

GASB 68 Actuarial Information for the Measurement Period Ending June 30, 2022



Submitted by:

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November 28, 2022

Honorable Victor Grigoraci City Treasurer City of Charleston 501 Virginia Street, East Charleston, WV 25301 Assistant Chief William "Chad" Jones Pension Board Secretary City of Charleston Firemen's Pension and Relief Fund

Re: City of Charleston Firemen's Pension and Relief Fund
GASB 68 Actuarial Information for the Measurement Period Ending June 30, 2022

Dear Victor,

The following report contains the GASB 67 and GASB 68 actuarial information for the City of Charleston Firemen's Pension and Relief Fund to be included in the City's financial statements for FY 2022. The GASB 67 information has been provided as of June 30, 2022 (the GASB 68 measurement date for FY 2022).

Methodology, Reliance and Certification

This report is prepared for the City. The report contains the actuarial information to be included with the City's financial statements for the year ending June 30, 2022 (the City's fiscal year end date) as required by GASB 68. This information has been prepared for use in the financial statements of the City. This information is not intended for, nor should it be used for, any additional purposes.

The total pension liability is based on the July 1, 2021 actuarial valuation rolled forward to June 30, 2022. The methods, assumptions, and participant data used are detailed in the July 1, 2021 actuarial valuation report with the exception of the actuarial cost method. These calculations are based on the Entry Age Normal cost method as required by GASB 67. The calculation of the Actuarially Determined Contribution (ADC) for the fiscal year ending June 30, 2022 is contained in the July 1, 2020 valuation report. The discount rate assumption may have changed if a blended rate was used for GASB purposes. The ADC and blended rate determination are based on the Plan using the Conservation funding policy as described in WV Code §8-22-20. Under this funding policy, the City makes contributions to two separate accounts: the Benefit Payment Account and the Accumulation Account. The Benefit Payment Account is used to pay benefits on a pay-as-you-go basis while the Accumulation Account cannot be used to pay benefits and expenses until assets equal or exceed actuarial liabilities.

The included calculations are based on a blended discount rate of 4.13%. A long-term expected rate of investment return of 4.75% has been blended with the 3.69% yield corresponding to the 20-year maturity on a municipal general obligation AA bond yield curve published on Fidelity's Fixed Income Market Data webpage as of June 30, 2022. We assumed benefits are discounted at the municipal bond rate when paid from the Benefit Payment Account and at the long-term rate of return when paid from the Accumulation Account. The development of the blended discount rate is included within this report.

Honorable Victor Grigoraci November 28, 2022 Page 2

Methodology, Reliance and Certification (cont.)

The included calculations assume that the members and the City will continue to make all required contributions in accordance with the City's funding policy.

This is a deterministic valuation in that it is based on a single set of assumptions. This set of assumptions is one possible basis for our calculations. Other assumptions may be equally valid. The future is uncertain and the plan's actual experience will differ from the assumptions; the differences may be significant or material because the results are very sensitive to the assumptions made and, in some cases, to the interaction between the assumptions. We may consider that some factors are not material to the valuation of the plan and may not provide a specific assumption for those factors. We may have used other assumptions in the past. We will likely consider changes in assumptions at a future date.

The City is responsible for selecting the plan's funding policy based on four methods allowed for under state law. The actuarial valuation methods are chosen by the actuary in accordance with actuarial standards of practice promulgated by the Actuarial Standards Board of the American Academy of Actuaries and as required by GASB 67 & 68. The MPOB selects the asset valuation methods and assumptions; these selections are reviewed by a qualified actuary no less than every five years. The actuary shall provide a report to the Board with recommendations on any changes to the actuarial process. The policies, methods and assumptions used in this valuation are those that have been so prescribed and are described in this report. The City and MPOB are solely responsible for communicating to Bolton Partners, Inc. any changes required thereto.

The City could reasonably ask how the valuation would change if we used a different assumption set or if plan experience exhibited variations from our assumptions. This report does not contain such an analysis. That type of analysis would be a separate assignment.

The cost of this plan is determined by the benefits promised by the plan, the plan's participant population, the investment experience of the plan and many other factors. An actuarial valuation is a budgeting tool for the City or, in this case, a measure of accounting expense. It does not affect the cost of the plan. As the experience of the plan evolves, it is normal for the level of contributions and expense of the plan to change.

We make every effort to ensure that our calculations are accurately performed. We reserve the right to correct any potential errors by amending the results of this report or by including the corrections in a future valuation report.

Because modeling all aspects of a situation is not possible or practical, we may use summary information, estimates, or simplifications of calculations to facilitate the modeling of future events in an efficient and cost-effective manner. We may also exclude factors or data that are immaterial in our judgment. Use of such simplifying techniques does not, in our judgment, affect the reasonableness of valuation results for the plan.

This report is based on plan provisions, census data, and asset data submitted by the City. We have relied on this information for purposes of preparing this report, but have not performed an audit. The accuracy of the results presented in this report is dependent upon the accuracy and completeness of the underlying information. The plan sponsor is solely responsible for the validity and completeness of this information.



Honorable Victor Grigoraci November 28, 2022 Page 3

Methodology, Reliance and Certification (cont.)

The valuation was completed using both proprietary and third-party models (including software and tools). We have tested these models to ensure they are used for their intended purposes, within their known limitations, and without any known material inconsistencies unless otherwise stated.

The City is solely responsible for selecting the plan's investment policies, asset allocations and individual investments. Bolton Partners, Inc.'s actuaries have not provided any investment advice to the City.

The information in this report was prepared for the internal use of the City, the plan and their auditors in connection with our actuarial valuations of the pension plan as required by GASB 68. This report may not be used for any other purpose; Bolton Partners, Inc. is not responsible for the consequences of any unauthorized use or the reliance on this information by any other party.

The calculation of actuarial liabilities for valuation purposes is based on a current estimate of future benefit payments. The calculation includes a computation of the "present value" of those estimated future benefit payments using an assumed discount rate; the higher the discount rate assumption, the lower the estimated liability will be.

As described on page 1, the municipal bond rate is used to discount benefit payments assumed to be made from the Benefit Payment Account while the expected long-term rate of return on plan investments assumption is used to discount benefit payments made from the Accumulation Account. If, instead, the municipal bond rate were used to discount all benefit payments from both accounts, the estimated present value of future and accrued benefits could substantially increase.

This report provides certain financial calculations for use by the auditor. These values have been computed in accordance with our understanding of generally accepted actuarial principles and practices and fairly reflect the actuarial position of the plan. The various actuarial assumptions and methods which have been used are, in our opinion, appropriate for the purposes of this report.

The report is conditioned on the assumption of an ongoing plan and is not meant to present the actuarial position of the plan in the case of plan termination. Future actuarial measurements may differ significantly from the current measurements presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions, changes in economic or demographic assumptions, increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period or additional cost or contribution requirements based on the plan's funded status), and changes in plan provisions or applicable law.

The undersigned enrolled actuaries meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion contained herein. The July 1, 2021 actuarial valuation report contains information that is integral to the results contained herein and a copy may be provided upon request.

Sincerely,

James Ritchie, ASA, EA, FCA, MAAA

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Jordan McClane, FSA, EA, FCA, MAAA

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Actuarial Information to Include in the Financial Statements for the June 30, 2022 Measurement Date



Net Pension Liability of the Employer

The components of the net pension liability of the Employer at June 30, 2022, were as follows:

Total pension liability	\$ 211,725,988
Plan fiduciary net position	 (28,477,357)
Employer's net pension liability	\$ 183,248,631
Plan fiduciary net position as a percentage of the total pension liability	13.45%

Actuarial assumptions. The total pension liability was determined by an actuarial valuation as of July 1, 2021 rolled forward to June 30, 2022 using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation

Salary increases

Rates vary by years of service

Single discount rate (BOY)

Single discount rate (EOY)

Investment rate of return (BOY)

Investment rate of return (EOY)

Large temperature (BOY)

A.25%, net of pension plan investment expense, including inflation

4.75%, net of pension plan investment expense, including inflation

Long-term municpal bond rate (BOY) 1.92% Long-term municpal bond rate (EOY) 3.69%

Mortality SOA PubS-2010(B) with generational projection using Scale MP-2019

Year Fund is projected to be fully funded 2046 Year assets are expected to be depleted N/A

for a closed plan

The above is a summary of key actuarial assumptions. Full descriptions of the actuarial assumptions are available in the July 1, 2021 actuarial valuation report.

Sensitivity of the net pension liability to changes in the discount rate

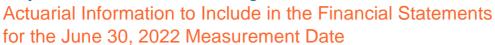
		Current						
	1% Decrease 3.13%	Discount Rate 4.13%	1% Increase 5.13%					
	A 045 704 005	* 400 040 004	A 457.007.400					
Employer's net pension liability	\$ 215,724,965	\$ 183,248,631	\$ 157,237,482					

City of Charleston, West Virginia Firemen's Pension and Relief Fund Actuarial Information to Include in the Financial Statements for the June 30, 2022 Measurement Date



Changes in the Net Pension Liability

	lı	ncrease (Decrease)
	Total Pension Liability (a)	Plan Fiduciary Net Position (b)	Net Pension Liability (a) - (b)
Balances at 6/30/21	\$ 244,257,175	\$ 30,623,784	\$ 213,633,391
Changes for the year:			
Service cost	4,736,556		4,736,556
Interest	6,929,019		6,929,019
Changes of benefit terms	-		-
Differences between expected and actual experience	6,259,273		6,259,273
Changes of assumptions	(41,458,561)		(41,458,561)
Contributions - employer (including Premium Tax Allocation)		9,635,418	(9,635,418)
Contributions - member		473,067	(473,067)
Net investment income		(3,249,866)	3,249,866
Benefit payments, including refunds of member contributions	(8,997,474)	(8,997,474)	-
Administrative expense		(7,572)	7,572
Other			
Net Changes	(32,531,187)	(2,146,427)	(30,384,760)
Balances at 6/30/22	\$ 211,725,988	\$ 28,477,357	\$ 183,248,631
Return on Investments		(10.4%)	





Components of Employer's Pension Expense for the Fiscal Year Ended June 30, 2022

Note	Description	Amount
Α	Service cost	\$ 4,736,556
В	Interest on the total pension liability	6,929,019
Α	Changes of benefit terms	-
С	Differences between expected and actual experience	6,167,314
С	Changes of assumptions	(22,634,078)
Α	Employee contributions	(473,067)
D	Projected earnings on pension plan investments	(1,324,960)
С	Differences between expected and actual earnings on	(81,349)
	plan investments	
Α	Pension plan administrative expense	7,572
Α	Other changes in fiduciary net position	-
	Total Pension Expense	\$ (6,672,993)

Notes:

A Provided in the Changes in Net Pension Liability exhibit.

B Based on the following calculation:

	Amount for Period (a)	Portion of Period (b)	Interest Rate (c)	Projected Earnings (a) x (b) x (c)
Beginning total pension liability	\$ 244,257,175	100%	2.89%	\$ 7,059,032
Service cost (End of Year)	4,736,556	0%	2.89%	-
Benefit payments, including refunds of employee contributions	(8,997,474)	50%	2.89%	(130,013)
Total interest on the total pension liability				\$ 6,929,019

C Provided in the Schedules of Deferrals.

D Based on the following calculation:

	Amount for Period (a)	Portion of Period (b)	Projected Rate of Return (c)	Projected Earnings (a) x (b) x (c)
Beginning plan fiduciary net position	\$ 30,623,784	100%	4.25%	\$ 1,301,511
Employer contributions	9,635,418	50%	4.25%	204,753
Employee contributions	473,067	50%	4.25%	10,053
Benefit payments, including refunds of employee contributions	(8,997,474)	50%	4.25%	(191,196)
Administrative expense and other	(7,572)	50%	4.25%	(161)
Total Projected Earnings				\$ 1,324,960

Actuarial Information to Include in the Financial Statements for the June 30, 2022 Measurement Date



Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2022, the Employer reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	red Outflows Resources	Deferred Inflov of Resources			
Differences between expected and actual experience	\$ 3,129,636	\$	-		
Changes of assumptions	-		20,729,280		
Net difference between projected and actual earnings	1,021,007				
on pension plan investments			-		
Total	\$ 4,150,643	\$	20,729,280		

Amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year ended June 30:	
2023	\$ (17,558,518)
2024	102,804
2025	(37,889)
2026	914,966
2027	-
Thereafter	-

for the June 30, 2022 Measurement Date



Changes in the Employer's Net Pension Liability and Related Ratios Last 10 Fiscal Years

otal pension liability	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013
Service cost	\$ 4,736,556	\$ 4,560,637	\$ 4,064,952	\$ 4,191,779	\$ 3,812,937	\$ 4,558,952	\$ 3,402,390	\$ 3,160,914	\$ 3,139,576	\$ -
Interest	6,929,019	7,813,248	7,955,978	8,242,853	8,083,617	7,563,985	7,426,782	7,516,367	7,715,345	-
Changes of benefit terms	-	-	-	-	-	-	-	-	-	-
Differences between expected and actual experience	6,259,273	6,075,355	2,442,355	230,664	(1,328,621)	(352,450)	(1,147,647)	(3,217,247)	-	-
Changes of assumptions	(41,458,561)	(3,809,595)	13,305,537	21,564,458	(1,797,321)	(15,608,155)	27,065,406	8,277,173	6,693,190	-
Benefit payments, including refunds of member contributions	(8,997,474)	(8,624,086)	(7,948,122)	(7,600,235)	(7,425,842)	(7,238,403)	(7,075,905)	(6,859,784)	(6,943,758)	-
Net change in total pension liability	(32,531,187)	6,015,559	19,820,700	26,629,519	1,344,770	(11,076,071)	29,671,026	8,877,423	10,604,353	-
Total pension liability - beginning	244,257,175	238,241,616	218,420,916	191,791,397	190,446,627	201,522,698	171,851,672	162,974,249	152,369,897	-
Total pension liability - ending (a)	\$ 211,725,988	\$ 244,257,175	\$ 238,241,616	\$ 218,420,916	\$ 191,791,397	\$ 190,446,627	\$ 201,522,698	\$ 171,851,672	\$ 162,974,250	\$ -
lan fiduciary net position	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013
Contributions - employer (including Premium Tax Allocation)	\$ 9,635,418	\$ 9,226,520	\$ 8,442,090	\$ 8,035,292	\$ 7,843,092	\$ 7,685,081	\$ 6,906,802	\$ 6,561,849	\$ 6,735,846	\$ -
Contributions - member	473,067	530,627	603,480	509,721	525,870	574,505	580,188	592,996	603,333	•
Net investment income	(3,249,866)	5,853,656	321,619	1,232,322	1,409,712	1,717,125	695,679	622,444	1,317,995	-
Benefit payments, including refunds of member contributions	(8,997,474)	(8,624,086)	(7,948,122)	(7,600,235)	(7,425,842)	(7,238,403)	(7,075,905)	(6,859,784)	(6,943,758)	-
Administrative expense	(7,572)	(9,949)	(5,817)	(301)	(6,890)	(7,603)	(9,741)	(5,864)	(8,132)	-
Other	-	-	-	(5,400)	203	-	-	-	-	-
Net change in plan fiduciary net position	\$ (2,146,427)	\$ 6,976,768	\$ 1,413,250	\$ 2,171,399	\$ 2,346,145	\$ 2,730,705	\$ 1,097,023	\$ 911,641	\$ 1,705,284	\$ -
Plan fiduciary net position - beginning	30,623,784	23,647,016	22,233,766	20,062,367	17,716,222	14,985,517	13,888,494	12,976,853	11,271,569	-
Plan fiduciary net position - ending (b)	\$ 28,477,357	\$ 30,623,784	\$ 23,647,016	\$ 22,233,766	\$ 20,062,367	\$ 17,716,222	\$ 14,985,517	\$ 13,888,494	\$ 12,976,853	\$ -
mployer's net pension liability - ending (a)-(b)	\$ 183,248,631	\$ 213,633,391	\$ 214,594,600	\$ 196,187,150	\$ 171,729,030	\$ 172,730,405	\$ 186,537,181	\$ 157,963,178	\$ 149,997,396	\$ -
an fiduciary net position as a percentage of the										
otal pension liability	13.45%	12.54%	9.93%	10.18%	10.46%	9.30%	7.44%	8.08%	7.96%	N/A
overed payroll	\$ 6,197,423	\$ 6,246,122	\$ 6,147,535	\$ 6,419,737	\$ 6,725,992	\$ 7,038,745	\$ 7,273,171	\$ 7,364,910	\$ 7,872,875	N/A
mployer's net pension liability as a percentage of										
mployer's net pension liability as a percentage of overed payroll	2956.85%	3420.26%	3490.74%	3056.00%	2553.21%	2453.99%	2564.73%	2144.81%	1905.24%	N/A

Notes to Schedule:

Benefit changes: There were no changes for FY2022.

Changes of assumptions: The discount rate changed from 2.89% to 4.13%.

Actuarial Information to Include in the Financial Statements for the June 30, 2022 Measurement Date



Schedule of Employer Contributions

Last 10 Fiscal Years

	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013
Actuarially determined contribution	\$ 12,874,793	\$ 13,106,480	\$ 12,798,513	\$ 12,736,724	\$ 10,930,487	\$ 10,712,117	\$ 10,373,813	\$ 8,533,617	\$ 8,544,824	\$ 8,644,534
Contributions in relation to the actuarially determined contribution										
Employer provided	7,773,934	7,263,224	6,489,575	6,253,683	6,107,953	5,974,752	5,300,143	5,004,065	5,191,340	4,935,630
State provided	1,861,484	1,963,296	1,952,515	1,781,609	1,735,139	1,710,329	1,606,659	1,557,784	1,544,506	1,958,353
Contribution deficiency (excess)	\$ 3,239,375	\$ 3,879,960	\$ 4,356,423	\$ 4,701,432	\$ 3,087,395	\$ 3,027,036	\$ 3,467,011	\$ 1,971,768	\$ 1,808,978	\$ 1,750,551
Covered payroll	\$ 6,197,423	\$ 6,246,122	\$ 6,147,535	\$ 6,419,737	\$ 6,725,992	\$ 7,038,745	\$ 7,273,171	\$ 7,364,910	\$ 7,872,875	\$ 8,867,736
Contributions as a percentage of covered employee payroll	155.47%	147.72%	137.32%	125.17%	116.61%	109.18%	94.96%	89.10%	85.56%	77.74%

Notes to Schedule

Valuation date

Actuarially determined contribution amounts are calculated as of the beginning of the fiscal year (July 1) for the year immediately following the fiscal year. The assumption shown below are those used in the 7/1/2020 actuarial valuation to calculate the FY2022 ADC. Assumptions used to determine all contributions in the past would not have been the same.

Methods and assumptions used to determine contribution rates:

Actuarial cost method Entry Age Normal
Amortization method Level Dollar
Remaining amortization period 15 to 28.5 years
Asset valuation method Market Value
Inflation 2.50 percent

Salary increases Rates vary by years of service

Investment rate of return 4.25%, net of pension plan investment expense, including inflation

Retirement age Rates vary by age

Mortality SOA PubS-2010(B) with generational projection using Scale MP-2019

Actuarial Information to Include in the Financial Statements for the June 30, 2022 Measurement Date



Schedule of Differences between Projected and Actual Earnings on Pension Plan Investments

In conformity with paragraph 33b of Statement 68, the effects of differences between projected and actual earnings on pension plan investments are recognized in pension expense using a systematic and rational method over a closed five-year period, beginning in the current reporting period. The following table illustrates the application of this requirement.

Year	Differences between Projected and Actual Earnings on Pension Plan ar Investments		Recognition Period (Years)	Increase	e (De	crease) in Per 2019	sion	Expense Aris 2020	sing f	rom the Recog	gnitio	n of Differenc 2022	es be	tween Project 2023	ted ar	nd Actual Ear	nings	on Plan Inves	stmen	ts 2026
2018	\$	(612,367)	5	\$ (122,473)		(122,473)		(122,473)		(122,473)		(122,475)								
2019		(308,385)	5		\$	(61,677)		(61,677)		(61,677)		(61,677)		(61,677)						
2020		703,461	5				\$	140,692		140,692		140,692		140,692		140,693				
2021		(4,764,270)	5						\$	(952,854)		(952,854)		(952,854)		(952,854)		(952,854)		
2022		4,574,826	5								\$	914,965		914,965		914,965		914,965		914,966
Net increa	se (de	ecrease) in pension	expense								\$	(81,349)	\$	41,126	\$	102,804	\$	(37,889)	\$	914,966

Deferred Outflows of Resources and Deferred Inflows of Resources Arising from Differences between Projected and Actual Earnings on Pension Plan Investments

				Balan June 3			
Year	tment Earnings than Projected (a)	Investment Earnings Greater Than Projected (b)	Amounts Recognized in Pension Expense Through June 30, 2022 (c)	Deferred Outflows of Resources (a) - (c)	Deferred Inflows of Resources (b) - (c)		
2018	\$ -	\$ 612,367	\$ 612,367	\$ -	\$	-	
2019	-	308,385	246,708	-		61,677	
2020	703,461	-	422,076	281,385		-	
2021	-	4,764,270	1,905,708	-		2,858,562	
2022	4,574,826	-	914,965	3,659,861		-	
				\$ 3,941,246	\$	2,920,239	

for the June 30, 2022 Measurement Date



Schedule of Differences between Expected and Actual Experience

In conformity with paragraph 33a of Statement 68, the effects of differences between expected and actual experience are recognized in pension expense, beginning in the current reporting period, using a systematic and rational method over a closed period equal to the average of the remaining service lives of all employees that are provided with pensions through the pension plan (active and inactive employees), determined as of the beginning of the measurement period. The following table illustrates the application of this requirement.

			Increase (Decrease) in Pension Expense Arising from the Recognition of Differences between Expected and Actual Experience																
Year	Differences between Expected and Actual Experience	Recognition Period (Years)	Prior	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	Thereafter
Prior	-	-														-	-	-	-
2013	-	-																	
2014	-	-																	
2015	(3,217,247)	3.378746				\$ (952,201)	(952,201)	(952,201)	(360,644)										
2016	(1,147,647)	3.180437					\$ (360,846)	(360,846)	(360,846)	(65,109)									
2017	(352,450)	2.882103						\$ (122,289)	(122,289)	(107,872)									
2018	(1,328,621)	2.606381							\$ (509,757)	(509,757)	(309,107)								
2019	230,664	2.000000								\$ 115,332	115,332								
2020	2,442,355	2.000000									\$ 1,221,178	1,221,177							
2021	6,075,355	2.000000										\$ 3,037,678	3,037,677						
2022	6,259,273	2.000000											\$ 3,129,637	3,129,636					
Net increas	e (decrease) in per	nsion expense											\$ 6,167,314	\$ 3,129,636	\$ -	- \$ -	\$ -	\$ -	\$ -

Deferred Outflows of Resources and Deferred Inflows of Resources Arising from Differences between Expected and Actual Experience

Year	Experience Losses (a)	Experience Gains (b)	Pension I	s Recognized in Expense Through ne 30, 2022 (c)		oces at 0, 2022 Deferred Inflows of Resources (b) - (c)		
Prior	\$ -	\$	- \$	-	\$ -	\$ -		
2013	-		-	-	-	-		
2014	-		-	-	-	-		
2015	-	3,21	7,247	3,217,247	-	-		
2016	-	1,14	7,647	1,147,647	-	-		
2017	-	35	2,450	352,450	-	-		
2018	-	1,32	8,621	1,328,621	-	-		
2019	230,664		-	230,664	-	-		
2020	2,442,355		-	2,442,355	-	-		
2021	6,075,355		-	6,075,355	-	-		
2022	6,259,273		-	3,129,637	3,129,636	-		
					\$ 3,129,636	\$ -		



Schedule of Changes of Assumptions

for the June 30, 2022 Measurement Date

In conformity with paragraph 33a of Statement 68, the effects of changes of assumptions should be recognized in pension expense, beginning in the current reporting period, using a systematic and rational method over a closed period equal to the average of the remaining service lives of all employees that are provided with pensions through the pension plan (active and inactive employees), determined as of the beginning of the measurement period. The following table illustrates the application of this requirement.

				Increase (Decrease) in Pension Expense Arising from the Effects of Changes of Assumptions																
Year	Changes of Assumptions	Recognition Period (Years)	Prior	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	20	026	2027	Thereaft
Prior	\$ -	-																		
2013	-	-																		
2014	6,693,190	3.711956			\$ 1,803,144	1,803,144	1,803,144	1,283,758												
2015	8,277,173	3.378746				\$ 2,449,777	2,449,777	2,449,777	927,842											
2016	27,065,406	3.180437					\$ 8,509,965	8,509,965	8,509,965	1,535,511										
2017	(15,608,155)	2.882103						\$ (5,415,544)	(5,415,544)	(4,777,067)										
2018	(1,797,321)	2.606381							\$ (689,585)	(689,585)	(418,151)									
2019	21,564,458	2.000000								\$10,782,229	10,782,229									
2020	13,305,537	2.000000									\$ 6,652,769	6,652,768								
2021	(3,809,595)	2.000000										\$ (1,904,798)	(1,904,797)							
2022	(41,458,561)	2.000000										,	\$ (20,729,281)	(20,729,280)						
Net increas	se (decrease) in pe	nsion expense											\$ (22,634,078)	\$ (20,729,280)	\$	- \$	- \$	- (\$ -	\$

Deferred Outflows of Resources and Deferred Inflows of Resources Arising from Changes of Assumptions

	Increases in the Total Pension	Decreases in the Total	Amounts Recognized in Pension Expense Through	June 3 Deferred Outflows of	oces at 0, 2022 Deferred Inflows of	
Year	Liability (a)	Pension Liability (b)	June 30, 2022 (c)	Resources (a) - (c)	Resources (b) - (c)	
Prior	\$ -	\$ -	\$ -	\$ -	\$ -	
2013	-	-	-	-	-	
2014	6,693,190	-	6,693,190	-	-	
2015	8,277,173	-	8,277,173	-	-	
2016	27,065,406	-	27,065,406	-	-	
2017	-	15,608,155	15,608,155	-	-	
2018	-	1,797,321	1,797,321	-	-	
2019	21,564,458	-	21,564,458	-	-	
2020	13,305,537	-	13,305,537	-	-	
2021	-	3,809,595	3,809,595	-	-	
2022	-	41,458,561	20,729,281	-	20,729,280	
				\$ -	\$ 20,729,280	

for the June 30, 2022 Measurement Date

Projection of Pension Plan's Fiduciary Net Position



	Numb	Number (BOY)			Bene	fit Payment Acco	unt											
Fiscal Year	Active	Non-Active	Assets (BOY)	Net Benefit Pmts and Expenses	Employer Contributions	Employee Contributions	48.20% of Premium Tax Allocation	Investment Income	Transfer (To)/From Accumulation Account	Assets (BOY)	Net Benefit Pmts and Expenses	Employer Contributions	1.50% of Pay Employee Contributions	51.80% of Premium Tax Allocation	Investment Income	Accrued Liability	Unfunded Liability	Funded Ratio
2023	76	257	\$ (704,340)	\$ 9,290,970	\$ 8,088,370	\$ 378,101	\$ 824,499	\$ (33,456)	\$ 737,796	\$ 29,181,697	\$ -	\$ -	\$ 87,193	\$ 886,056	\$ 1,408,977	\$ 197,491,785	166,665,658	16%
2024	69	259	\$ -	\$ 9,649,407	\$ 8,471,366	\$ 347,000	\$ 831,041	\$ -	\$ -	\$ 30,826,127	\$ -	\$ -	\$ 80,017	\$ 893,086	\$ 1,487,084	\$ 199,580,666	166,294,352	17%
2025	62	261	\$ -	\$ 9,965,552	\$ 8,774,872	\$ 316,433	\$ 874,247	\$ -	\$ -	\$ 33,286,314	\$ -	\$ -	\$ 72,965	\$ 939,518	\$ 1,604,867	\$ 201,239,656	165,335,992	18%
2026	56	264	\$ -	\$ 10,327,108	\$ 9,148,712	\$ 280,790	\$ 897,606	\$ -	\$ -	\$ 35,903,664	\$ -	\$ -	\$ 64,728	\$ 964,621	\$ 1,729,587	\$ 202,351,989	163,689,389	19%
2027	48	267	\$ -	\$ 10,711,540	\$ 9,539,242	\$ 244,610	\$ 927,688	\$ -	\$ -	\$ 38,662,600	\$ -	\$ -	\$ 56,386	\$ 996,950	\$ 1,861,200	\$ 202,868,059	161,290,923	20%
2028	41	269	\$ -	\$ 11,010,380	\$ 9,830,959	\$ 214,599	\$ 964,822	\$ -	\$ -	\$ 41,577,136	\$ -	\$ -	\$ 49,478	\$ 1,036,856	\$ 2,000,415	\$ 202,891,042	158,227,157	22%
2029	37	269	\$ -	\$ 11,269,127	\$ 10,078,699	\$ 187,521	\$ 1,002,907	\$ -	\$ -	\$ 44,663,885	\$ -	\$ -	\$ 43,235	\$ 1,077,784	\$ 2,147,850	\$ 202,445,741	154,512,987	24%
2030	31	270	\$ -	\$ 11,517,746	\$ 10,327,734	\$ 160,573	\$ 1,029,439	\$ -	\$ -	\$ 47,932,754	\$ -	\$ -	\$ 37,003	\$ 1,106,297	\$ 2,303,644	\$ 201,521,873	150,142,175	25%
2031	26	270	\$ -	\$ 11,797,997	\$ 10,612,017	\$ 129,345	\$ 1,056,635	\$ -	\$ -	\$ 51,379,698	\$ -	\$ -	\$ 29,801	\$ 1,135,523	\$ 2,467,891	\$ 200,026,977	145,014,064	28%
2032	20	270	\$ -	\$ 12,077,428	\$ 10,893,255	\$ 99,663	\$ 1,084,510	\$ -	\$ -	\$ 55,012,913	\$ -	\$ -	\$ 22,958	\$ 1,165,480	\$ 2,641,011	\$ 197,946,588	139,104,226	30%
2033	16	269	\$ -	\$ 12,261,347	\$ 11,054,170	\$ 76,793	\$ 1,130,384	\$ -	\$ -	\$ 58,842,362	\$ -	\$ -	\$ 17,690	\$ 1,214,778	\$ 2,823,944	\$ 195,406,901	132,508,127	32%
2034	12	267	\$ -	\$ 12,408,344	\$ 11,156,268	\$ 57,187	\$ 1,194,889	\$ -	\$ -	\$ 62,898,774	\$ -	\$ -	\$ 13,165	\$ 1,284,099	\$ 3,018,144	\$ 192,446,368	125,232,186	35%
2035	8	266	\$ -	\$ 12,506,309	\$ 11,240,234	\$ 39,846	\$ 1,226,229	\$ -	\$ -	\$ 67,214,182	\$ -	\$ -	\$ 9,177	\$ 1,317,779	\$ 3,223,823	\$ 189,108,760	117,343,799	38%
2036	6	262	\$ -	\$ 12,503,203	\$ 11,151,555	\$ 30,273	\$ 1,321,375	\$ -	\$ -	\$ 71,764,961	\$ -	\$ -	\$ 6,976	\$ 1,420,030	\$ 3,442,334	\$ 185,539,841	108,905,540	41%
2037	5	258	\$ -	\$ 12,469,501	\$ 11,069,041	\$ 23,275	\$ 1,377,185	\$ -	\$ -	\$ 76,634,301	\$ -	\$ -	\$ 5,359	\$ 1,480,006	\$ 3,674,997	\$ 181,782,869	99,988,206	45%
2038	3	253	\$ -	. , ,	\$ 10,972,700		\$ 1,413,033		\$ -	\$ 81,794,663		\$ -	\$ 3,981	. , ,	\$ 3,920,987	\$ 177,869,036		
2039	3	248		. , ,	\$ 10,802,749		\$ 1,491,614		\$ -	\$ 87,238,162		\$ -	\$ 3,052	. , ,	\$ 4,181,513	\$ 173,835,892	80,810,187	54%
2040	2	242		. , ,-	\$ 10,670,299				\$ -	\$ 93,025,705		\$ -	\$ 1,983	. , ,		\$ 169,676,633		58%
2041	1	237		. , ,	\$ 10,504,823		\$ 1,570,068		\$ -	\$ 99,129,676		\$ -	\$ 1,180	. , ,	\$ 4,748,296	\$ 165,424,903		64%
2042	1	231	\$ -	. , ,	\$ 10,293,634		\$ 1,623,789		\$ -	\$ 105,566,442		\$ -	\$ 742	. , ,	\$ 5,055,387	\$ 161,119,225		
2043	0	225		. , ,	\$ 10,072,825		\$ 1,665,878		\$ -	\$ 112,367,593		φ • -	\$ 481	. , ., ., .	\$ 5,379,497	\$ 156,783,455		76%
2043	0	218		. , ,	\$ 9,792,520				\$ -	\$ 119,537,824		\$ -	\$ 271	. , ,	\$ 5,722,291	\$ 152,431,520		83%
2045	0	212	•		\$ 9,486,907		\$ 1,848,912		\$ -	\$ 127,144,913		Φ.			\$ 6,086,030	\$ 148,085,174		91%
2046	0	205		, , , , , , , , , , , , , , , , , , , ,	. , ,		\$ 1,926,649			\$ 135,218,073		Φ.		. , ,		\$ 143,760,166		100%
2046	0	199		, , ,	\$ 9,185,266 \$ -	\$ -	\$ 1,920,049	\$ - \$ -	\$ - \$ -	\$ 143,760,166		\$ - \$ \$ 11,042	*	. , ,	, , , , , , , , , , , , , , , , , , , ,		•	
	-		\$ -	*	*	*	*	*	*				·	·	\$ 6,573,506	\$ 139,466,450 \$		100%
2048	0	192			\$ -	\$ -		\$ -	\$ -	\$ 139,466,450					\$ 6,375,349	\$ 135,221,421		100%
2049	0	185	\$ -	·	\$ -		•		\$ -	\$ 135,221,421					\$ 6,179,731	\$ 131,037,260 \$		100%
2050	0	178	\$ -						\$ -	\$ 131,037,260					\$ 5,987,263	\$ 126,928,154		100%
2051	0	172						\$ -	\$ -	\$ 126,928,154	, , ,	,			\$ 5,798,650	\$ 122,910,280		100%
2052	0	165			\$ -				\$ -	\$ 122,910,280				\$ -		\$ 118,997,980 \$		100%
2053	0	158			\$ -				\$ -	\$ 118,997,980					\$ 5,435,787	\$ 115,205,982		100%
2054	0	151	\$ -		\$ -			\$ -		\$ 115,205,982				\$ -		\$ 111,549,372		100%
2055	0	144						\$ -	\$ -	\$ 111,549,372					\$ 5,096,661	\$ 108,043,747		100%
2056	0	137						\$ -	\$ -	\$ 108,043,747					\$ 4,937,794	\$ 104,705,169		100%
2057	0	131			\$ -				\$ -	\$ 104,705,169					\$ 4,787,058	\$ 101,550,079		100%
2058	0	124	\$ -	\$ -				\$ -	\$ -	\$ 101,550,079					\$ 4,645,219	\$ 98,595,135		100%
2059	0	117	\$ -		\$ -		\$ -	\$ -	\$ -		\$ 7,258,207				\$ 4,513,052	\$ 95,857,058		100%
2060	0	111	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 95,857,058	\$ 6,902,856	6,883	\$ -	\$ -	\$ 4,391,331	\$ 93,352,416	-	100%
2061	0	104	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 93,352,416	\$ 6,542,499	\$ 6,610	\$ -	\$ -	\$ 4,280,813	\$ 91,097,340	-	100%
2062	0	98	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 91,097,340	\$ 6,178,703	\$ \$ 6,384	\$ -	\$ -	\$ 4,182,232	\$ 89,107,253	-	100%

Actuarial Information to Include in the Financial Statements for the June 30, 2022 Measurement Date



Projection of Pension Plan's Fiduciary Net Position

Fiscal Year	Projected B		ed BP "Funded" P		"Ur	"Unfunded" Portion of BP		of "Funded" Portion of BP	PV of "Unfunded" Portion of BP			PV of BP Using a Single DR		
2022	\$	8,997,474	\$	-	\$	8,997,474	\$	-	\$	8,835,928	\$	8,817,048		
2023	\$	9,282,688	\$	-	\$	9,282,688	\$	-	\$	8,791,611	\$	8,735,374		
2024	\$	9,641,045	\$	-	\$	9,641,045	\$	-	\$	8,806,066	\$	8,712,384		
2025	\$	9,957,112	\$	-	\$	9,957,112	\$	-	\$	8,771,105	\$	8,640,750		
2026	\$	10,318,537	\$	-	\$	10,318,537	\$	-	\$	8,766,015	\$	8,598,869		
2027	\$	10,702,892	\$	-	\$	10,702,892	\$	-	\$	8,768,965	\$	8,565,043		
2028	\$	11,001,657	\$	-	\$	11,001,657	\$	-	\$	8,692,975	\$	8,454,572		
2029	\$	11,260,301	\$	-	\$	11,260,301	\$	-	\$	8,580,714	\$	8,309,764		
2030	\$	11,508,847	\$	-	\$	11,508,847	\$	-	\$	8,458,014	\$	8,155,971		
2031	\$	11,789,027	\$	-	\$	11,789,027	\$	-	\$	8,355,600	\$	8,022,819		
2032	\$	12,068,420	\$	-	\$	12,068,420	\$	-	\$	8,249,227	\$	7,886,869		
2033	\$	12,252,273	\$	-	\$	12,252,273	\$	-	\$	8,076,861	\$	7,689,109		
2034	\$	12,399,239	\$	-	\$	12,399,239	\$	-	\$	7,882,865	\$	7,472,390		
2035	\$	12,497,144	\$	-	\$	12,497,144	\$	-	\$	7,662,367	\$	7,232,367		
2036	\$	12,494,015	\$	-	\$	12,494,015	\$	-	\$	7,387,838	\$	6,943,475		
2037	\$	12,460,259	\$	-	\$	12,460,259	\$	-	\$	7,105,678	\$	6,649,777		
2038	\$	12,393,788	\$	-	\$	12,393,788	\$	-	\$	6,816,252	\$	6,351,689		
2039	\$	12,298,352	\$	-	\$	12,298,352	\$	-	\$	6,523,064	\$	6,052,534		
2040	\$	12,200,046	\$	-	\$	12,200,046	\$	-	\$	6,240,642	\$	5,765,765		
2041	\$	12,070,785	\$	-	\$	12,070,785	\$	-	\$	5,954,790	\$	5,478,178		
2042	\$	11,911,421	\$	-	\$	11,911,421	\$	-	\$	5,667,058	\$	5,191,219		
2043	\$	11,731,620	\$	-	\$	11,731,620	\$	-	\$	5,382,886	\$	4,909,858		
2044	\$	11,538,190	\$	-	\$	11,538,190	\$	-	\$	5,105,732	\$	4,637,178		
2045	\$	11,327,520	\$	-	\$	11,327,520	\$	-	\$	4,834,130	\$	4,371,758		
2046	\$	11,103,499	\$	-	\$	11,103,499	\$	-	\$	4,569,897	\$	4,115,156		
2047	\$	10,869,673	\$	10,869,673	\$	-	\$	3,328,807	\$	-	\$	3,868,549		
2048	\$	10,622,274	\$	10,622,274	\$	-	\$	3,105,530	\$	-	\$	3,630,398		
2049	\$	10,364,741	\$	10,364,741	\$	-	\$	2,892,828	\$	-	\$	3,401,734		
2050	\$		\$	10,096,369	\$	-	\$	2,690,143	\$	-	\$	3,182,089		
2051	\$	9,816,524		9,816,524	\$	-	\$	2,496,973	\$	-	\$	2,971,050		
2052	\$	9,526,899		9,526,899	\$	-	\$	2,313,415	\$	-	\$	2,768,911		
2053	\$	9,227,785		9,227,785	\$	-	\$	2,139,171	\$	-	\$	2,575,491		
2054	\$	8,919,513		8,919,513	\$	-	\$	1,973,945	\$	-	\$	2,390,611		
2055	\$	8,602,286	\$	8,602,286	\$	-	\$	1,817,414	\$	-	\$	2,214,047		
2056	\$	8,276,372		8,276,372	\$	-	\$	1,669,267	\$	-	\$	2,045,587		
2057	\$	7,942,148		7,942,148	\$	-	\$	1,529,220	\$	-	\$	1,885,043		
2058	\$	7,600,163		7,600,163	\$	-	\$	1,397,014	\$	-	\$	1,732,253		
2059	\$	7,251,129		7,251,129	\$	-	\$	1,272,417	\$	-	\$	1,587,081		
2060	\$	6,895,973	\$	6,895,973	\$	-	\$	1,155,222	\$	-	\$	1,449,420		
2061	\$	6,535,889		6,535,889	\$	-	\$	1,045,251	\$	-	\$	1,319,194		
2062	\$	6,172,319	\$	6,172,319	\$	-	\$	942,345	\$	-	\$	1,196,348		