## Washington State Department of Retirement Systems

## Comprehensive Annual Financial Report

Funds of the State of Washington for the Year Ended June 30, 2018


## About Washington State Parks

The Washington State Parks and Recreation Commission manages more than 100 state parks and properties totaling approximately 120,000 acres. State Parks offers a variety of recreation opportunities and provides stewardship protection for a diverse array of natural, cultural and historic resources. Statewide programs include long-distance trails, boating safety and winter recreation.
Washington State Parks has something for everyone. Explore the ocean beach, hike through old-growth forest, climb a craggy peak, or ride a bike or horse along an old rail grade. Sleep out under the stars, go fishing in a lake, enjoy a picnic on green lawns, take in the wonder of an Ice Age waterfall - or just hang out under the trees in your camp chair with a good book.
Do you love a park visit but dislike sleeping outdoors? Rent a cabin or yurt, and you still get a campfire ring and picnic table. Or stay in a historic vacation house with all the modern conveniences. Parks also offer educational opportunities, with interpretive centers, campfire programs and special cultural sites, cultural celebrations and music events.
State Parks welcomes you. Learn more at www.parks.state.wa.us. Call the State Parks Information Center at (360) 902-8844. Or follow State Parks on social media:

- Facebook: www.facebook.com/WashingtonStateParks
- Twitter: @WAStatePks
- You Tube: www.youtube.com/WashingtonStateParks

You can support state parks by purchasing your annual Discover Pass today, and enjoy a whole year of outdoor fun on Washington's beautiful state-managed recreation lands. For more information, visit www. discoverpass.wa.gov.

Washington satellite image courtesy of NASA, Visible Earth.

# Comprehensive Annual Financial Report 

Funds of the State of Washington

for the Fiscal Year Ended June 30, 2018

Prepared by:
Washington State Department of Retirement Systems
PO Box 48380
Olympia, WA 98504-8380
www.drs.wa.gov

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## RETIREMENT by the Numbers

## 8훈

## Benefit Payments by County

This map illustrates all benefit payments made to retirees and survivors in fiscal year 2018.


Out of Country
\$5.7

## 88\% <br> OF BENEFIT

Dollars in millions
\$0-\$10

| 1. Garfield | $\mathbf{\$ 1 . 9}$ |
| :--- | ---: |
| 2. Columbia | $\$ 3.1$ |
| 3. Wahkiakum | $\$ 3.6$ |
| 4. Ferry | $\mathbf{\$ 5 . 1}$ |
| 5. Skamania | $\mathbf{\$ 5 . 5}$ |
| 6. Adams | $\$ 8.0$ |
| 7. Pend Orielle | $\mathbf{\$ 8 . 7}$ |
| 8. San Juan | $\$ 9.3$ |

\$10.1-\$15

| 9. Asotin | $\$ 10.8$ |
| :---: | :---: |
| 10. Klickitat | $\$ 13.2$ |


| \$15.1-\$25 |  |
| :---: | ---: |
| 11. Lincoln | $\mathbf{\$ 1 7 . 3}$ |
| 12. Pacific | $\mathbf{\$ 1 9 . 9}$ |
| 13. Stevens | $\mathbf{\$ 2 1 . 7}$ |

\$25.1-\$50

| 14. Whitman | $\mathbf{\$ 2 5 . 2}$ |
| :--- | ---: |
| 15. Jefferson | $\mathbf{\$ 2 5 . 4}$ |
| 16. Chelan | $\mathbf{\$ 2 9 . 6}$ |
| 17. Franklin | $\mathbf{\$ 3 0 . 4}$ |
| 18. Kittitas | $\mathbf{\$ 3 7 . 7}$ |
| 19. Okanogan | $\mathbf{\$ 2 9 . 5}$ |
| 20. Walla Walla | $\mathbf{\$ 3 9 . 7}$ |

\$50.1-\$100

| 21. Clallam | $\mathbf{\$ 5 4 . 7}$ |
| :--- | :--- |
| 22. Grant | $\mathbf{\$ 5 6 . 6}$ |

23. Island $\$ 57.4$
24. Mason $\$ 57.5$
25. Grays Harbor \$58.6
26. Cowlitz $\quad \$ 60.8$
27. Lewis
28. Douglas \$60.9
29. Skagit
\$88.2
\$100.1-\$300
30. Whatcom \$104.0
31. Benton $\$ 110.6$
32. Kitsap $\$ 127.0$
33. Yakima $\$ 129.8$
34. Clark
\$161.7
35. Spokane \$267.8
\$300.1+
36. Snohomish \$376.5
37. Thurston
$\$ 390.8$
$\$ 403.5$
$\begin{array}{ll}\text { 38. Pierce } & \$ 403.5 \\ \text { 39. King } & \$ 824.8\end{array}$

BILLION IN
PAYMENTS
GO OUT EACH YEAR

Introductory Section

## Director's Message

This year's edition of the DRS Comprehensive Annual Financial Report (CAFR) celebrates one of the great treasures of the Evergreen State - our Washington state parks. DRS is proud to support the many hundreds of retirement system members who are employed throughout the state by the Washington State Parks and Recreation Commission. They work to ensure we all have access to the wonderful recreational and educational opportunities afforded by our state parks.

The covers of this year's CAFR include a sampling of photographs and information about our Washington state parks. We hope you will take a moment to learn more about the parks, and be sure to visit a state park whenever you have the opportunity.

Reviewing the past year here at DRS, I'm again struck by the dedication and focus of our team members as we work to ensure a successful retirement for the 320,000-plus members working for state and local governments in Washington. Our team members have a passion for serving our customers in the best way possible, which is why we want to provide the support and tools they need to be successful in delivering high levels of customer satisfaction.

To that end, DRS continues to grow our understanding of customer needs and expectations. While we continue to interview scores of recently retired members each month, we feel there is more to be learned. We are now in the beginning stages of expanding our understanding of the customer experience, clearly documenting how customers interact with DRS and the retirement process throughout their careers, and what they want from us at key waypoints. As we learn more about service delivery from the customers' point of view, our team members will be better positioned to meet customer expectations.

We're also working to provide the best possible tools to help our customers strengthen their retirement readiness. One example is the recent launch of a new, mobile-friendly web plafform for Plan 3 and Deferred Compensation Program customers to access their

account information. The site provides a lineup of new features to help these members monitor and manage their retirement, including an easy-to-use projection tool to track and adjust progress toward their goals for replacement income.

On another front, we have begun the initial rollout of a new Employer Reporting Application (ERA) that will significantly improve the way employers transmit member retirement information to DRS. At the same time, we have projects underway to identify how DRS will transition to the next phase of modernizing our legacy systems as ERA becomes fully operational.

As we look to the coming year at DRS, I'd like to take this opportunity to thank our team members, partners, policymakers, stakeholders and others who collaborate to deliver one of the best-run and well-funded public pension systems in America. And, as always, appreciation goes out to our members and retirees - the hundreds of thousands of people around Washington who work to support the residents of our communities and our state. Thank you!

Sincerely,


Tracy Guerin
Director
October 15, 2018

## Washington State Department of Retirement Systems' Organization


$\square$ Leadership Team Member
Special Reporting Requirements to the Director

## Pension System Roles and Responsibilities

| Pension System Roles and Responsibilities - Page 1 of 3 |  |  |
| :---: | :---: | :---: |
| Organization and Contact Information | Responsibility | Membership/Executive |
| Department of Retirement Systems <br> PO Box 48380 <br> Olympia, WA 98504-8380 <br> Phone: 360.664.7000 <br> or 800.547.6657 <br> Website: www.drs.wa.gov | Collects and accounts for employer and employee contributions, maintains retirement records, pays benefits, communicates pension information, provides investment education, and administers the Deferred Compensation Program | Tracy Guerin — Director <br> (The governor appoints the director of DRS.) |
| Washington State Investment Board <br> PO Box 40916 <br> Olympia, WA 98504-0916 <br> Phone: 360.956.4600 <br> Website: www.sib.wa.gov | Invests and accounts for pension funds | The board consists of 10 voting and five nonvoting members. <br> Voting members <br> Duane Davidson - State Treasurer <br> Rep. Timm Ormsby <br> Sen. Mark Mullet <br> Tracy Guerin — Director, Department of Retirement Systems <br> Joel Sacks (vice chair) — Director, Department of Labor and Industries <br> Yona Makowski — Retired members <br> Greg Markley — LEOFF <br> Arlista Holman - SERS <br> Judy Kuschel (chair) — PERS <br> Stephen Miller — TRS <br> Nonvoting members - investment professionals <br> William A. Longbrake <br> Richard Muhlebach <br> George Zinn <br> David Nierenberg <br> Mary Pugh |
| Office of Financial Management <br> PO Box 43113 <br> Olympia, WA 98504-3113 <br> Phone: 360.902.0555 <br> Website: www.ofm.wa.gov | Advises the governor on pension and funding policies and issues | David Schumacher — Director <br> (The governor appoints the director of OFM.) |
| Office of the State Actuary PO Box 40914 Olympia, WA 98504-0914 <br> Phone: 360.786.6140 Website: osa.leg.wa.gov | Acts as an advisory agency to the Legislature and to the director of DRS; performs actuarial studies and reports on retirement bills; and creates factors used to compute benefit payment adjustments that are based on early retirement, Cost-of-Living Adjustments or long-term survivor benefits | Matt Smith — State Actuary <br> (The State Actuary Appointment Committee appoints the State Actuary.) |

## Pension System Roles and Responsibilities (cont.)

| Pension System Roles and Responsibilities - Page 2 of 3 |  |  |
| :---: | :---: | :---: |
| Organization and Contact Information | Responsibility | Membership/Executive |
| Law Enforcement Officers' and Fire Fighters' Plan 2 Retirement Board <br> PO Box 40918 <br> Olympia, WA 98504-0918 <br> Phone: 360.586.2320 <br> Website: www.leoff.wa.gov | Policy-making board that studies pension issues, acts as fiduciary of LEOFF Plan 2, sets contribution rates and recommends pension policy to the Legislature for LEOFF Plan 2 members | Fire fighter representatives <br> Dennis Lawson (chair) <br> Michael White <br> Mark Johnston <br> Law enforcement representatives <br> Rep. Jeff Holy (retired) <br> Wally Loucks <br> Jason Granneman <br> Employer representatives <br> Ade' Ariwoola <br> Dwight Dively <br> Pat McElligott <br> Legislators <br> Rep. Steve Bergquist <br> Sen. Judy Warnick |
| Select Committee on Pension Policy Contact through the Office of the State Actuary | Studies pension issues and retirement finances, develops pension policies, and recommends pension legislation | Legislators <br> Rep. Timm Ormsby <br> Rep. Joe Fitzgibbon <br> Rep. Matt Manweller (vice chair) <br> Rep. Mike Volz <br> Sen. Barbara Bailey <br> Sen. Steve Conway (chair) <br> Sen. Steve Hobbs <br> Sen. Mark Schoesler <br> Agency directors <br> David Schumacher - Office of Financial Management <br> Tracy Guerin - Department of Retirement Systems <br> Retiree representatives <br> Bev Hermanson - PERS <br> Bob Thurston - WSPRS <br> Active member representatives <br> Randy Davis - TRS <br> Leanne Kunze - PERS <br> J. Pat Thompson — PERS <br> David Westberg — SERS <br> Employer representatives <br> John Boesenberg — PERS/Higher Education <br> Annette Creekpaum - PERS <br> Beverly Freeman - PERS <br> Byron Olson — PERS |

## Pension System Roles and Responsibilities (cont.)

| Pension System Roles and Responsibilities - Page 3 of 3 |  |  |
| :---: | :---: | :---: |
| Organization and Contact Information | Responsibility | Membership/Executive |
| DRS Advisory Committee Contact through DRS | Serves in an advisory role to the director of DRS | PERS <br> Bev Hermanson — Retired <br> Mary L. Sherman — Active <br> SERS <br> Jacques Meddles - Active <br> Cheri Ingersoll — Retired <br> LEOFF <br> Scott Bieber — Active <br> Richard Warbrouck — Retired <br> TRS <br> Nancy Baldwin — Retired (chair) <br> Darrell Heisler - Active <br> PSERS <br> William Copland - Active <br> WSPRS <br> Travis Matheson - Active <br> Rick Jensen — Retired (vice chair) <br> JRS <br> Judge Julie Spector — Active <br> DCP <br> Kathy Whitlock — Participant <br> Defined contribution plan administration <br> Deirdre Walker - Weyerhaeuser |
| Pension Funding Council Contact through DRS | Adopts economic assumptions for pension funding and member and employer pension contribution rates for LEOFF Plan 1, PERS, PSERS, SERS, TRS and WSPRS | Legislators <br> Rep. Bruce Chandler — Ranking minority member, House Appropriations Committee <br> Rep. Timm Ormsby - Chair, House Appropriations Committee <br> Sen. Christine Rolfes - Chair, Senate Ways and Means Committee <br> Sen. John Braun — Ranking minority member, <br> Senate Ways and Means Committee <br> Agency directors <br> David Schumacher (chair) — Office of Financial Management <br> Tracy Guerin — Department of Retirement Systems |
| Legislative Fiscal Committees <br> House Appropriations <br> Committee <br> PO Box 40600 <br> Olympia, WA 98504-0600 <br> Senate Ways and Means <br> Committee <br> PO Box 40482 <br> Olympia, WA 98504-0482 <br> Phone: 360.786 .7155 <br> or 800.562 .6000 <br> Website: www.leg.wa.gov | Reviews and reports on retirement bills to the full Legislature | The legislative fiscal committees are the House Appropriations Committee and the Senate Ways and Means Committee. |

## Letter of Transmittal

STATE OF WASHINGTON
DEPARTMENT
OF RETIREMENT SYSTEMS
PO Box 48380 • Olympia, WA 98504-8380

October 15, 2018

## The Honorable Jay Inslee, Governor <br> Members of the Sixty-Fifth Legislature Members of the Select Committee on Pension Policy

We are pleased to present our Comprehensive Annual Financial Report (CAFR) for the fiscal year ended June 30,2018. This report is intended to provide complete and reliable information that can be used to make management decisions and evaluate responsible stewardship of the retirement systems' funds. This CAFR is also designed to comply with the requirements of RCW 41.50.050(4), RCW 41.50.055(6) and RCW 41.50.780(8).

Responsibility for the accuracy of the data and the fairness and completeness of this presentation, including all disclosures, rests with the management of the Department of Retirement Systems (DRS). To the best of our knowledge, the enclosed information is accurate in all material respects and is reported in a manner designed to provide a fair representation of the financial position and results of the operations of the department.

CliftonLarsonAllen LLP, certified public accountants, issued an unmodified ("clean") opinion on DRS' financial statements for the year ended June 30, 2018. The independent auditors' report is located at the beginning of the Financial Section of this CAFR.
"Management's Discussion and Analysis" (MD\&A) immediately follows the independent auditors' report and provides a narrative introduction, overview and analysis of the basic financial statements. The MD\&A
complements this letter of transmittal and should be read in conjunction with it.

## Agency Description

DRS was established to administer pension plans for state employees, teachers and classified educational employees, law enforcement officers and fire fighters, and other employees of participating political subdivisions. DRS was also given administrative responsibility for the state's Deferred Compensation Program.

As of June 30, 2018, 1,354 employers were covered, 154 of which were component units of the state. They participate in the eight statewide retirement systems DRS administers. Those retirement systems are composed of 15 defined benefit plans, three of which include a defined contribution component.

Additionally, DRS is responsible for the accounting, reporting and collection of contributions for the Judicial Retirement Account (JRA), a defined contribution pension plan the Washington State Administrative Office of the Courts administers.

## Departmental Initiatives

DRS' activities are highlighted in the "Director's Message" on page 3 of this Introductory Section.

Financial Reporting and Internal Control This CAFR has been prepared to conform to the principles of accounting and reporting established by the Governmental Accounting Standards Board (GASB). The basic financial statements are presented in accordance with guidelines established by GASB Statement No. 67, Financial Reporting for Pension

## Letter of Transmittal (cont.)

Plans, and other authoritative accounting criteria. Specific accounting policies are detailed in the "Notes to the Financial Statements."

DRS' management is responsible for establishing and maintaining an internal control structure designed to protect the assets of the retirement systems from loss, theft and misuse and to compile reliable accounting data to allow for the preparation of financial statements in conformity with generally accepted accounting principles.

The internal control structure is designed to provide reasonable, but not absolute, assurance that these objectives are met. The concept of reasonable assurance recognizes that (1) the cost of a control should not exceed the benefits likely to be derived and (2) the valuation of costs and benefits requires estimates and judgments.

## Funding

The intent of public pension funding in Washington is to provide a dependable and systematic process for financing the benefits the retirement systems provide. Measurement of funding status indicates how well that goal is being met.

There are two standard indicators of funding status: the funding ratio and the existence of an unfunded liability. Both measure the benefit obligations, or liabilities, of a plan against its assets. If the funding level is adequate, the ratio of total accumulated assets to total liabilities will be larger and more funds will be available for investment purposes. Also, an adequate funding level gives members assurance that their pension benefits are secure.

The actuarial value of assets available as of the latest actuarial date, June 30, 2017, for all systems is $\$ 80,176$ million. The accrued liability is $\$ 92,885$ million.

The accrued liability exceeds the net actuarial value of assets available for benefits by $\$ 12,709$ million. The
ratio of assets to liabilities is $86 \%$, compared to $84 \%$ last year. Current contribution rates remain in keeping with the goal of attaining a funding ratio of $100 \%$ by the amortization dates applicable to each plan, as required by Chapter 41.45 RCW. Valuations are performed for DRS-administered retirement systems on a yearly (July 1 through June 30) basis. The Office of the State Actuary prepares these calculations. Additional actuarial information is included in the Actuarial Section of this CAFR.

## Investments

In accordance with RCW 43.33A.110, the Washington State Investment Board (WSIB) manages the pension trust fund porffolio to maximize return at a prudent level of risk.

The WSIB establishes asset allocation targets that constitute the board's view of a prudent and wellreasoned approach to the management of the entrusted funds. At any given time, the asset mix might deviate from the target; deviations greater than predetermined acceptable levels require rebalancing. The goal of rebalancing is to meet the target allocation within consideration of the other remaining asset classes.

Most pension funds are invested in the Commingled Trust Fund (CTF), a diversified pool of investments. For fiscal year 2018, the CTF investments provided a $10.0 \%$ one year time-weighted rate of return. The annualized rate of return was $8.6 \%$ over the past three years and $9.5 \%$ over the past five years.

A listing of investment professionals who provide services to the WSIB, is available beginning on page 123, and the Schedule of Investment Management Fees and Commissions is available on page 125. Additional investment information is included in the Investment Section of this CAFR.

## Professional Award

The Government Finance Officers Association of the United States and Canada (GFOA) awarded a Certificate of Achievement for Excellence in Financial

## Letter of Transmittal (cont.)

Reporting to DRS for its CAFR for the fiscal year ended June 30, 2017.

This was the 23rd consecutive year DRS earned this prestigious award. To be awarded a Certificate of Achievement, a government must publish an easily readable and efficiently organized report that satisfies both generally accepted accounting principles and applicable legal requirements.

A Certificate of Achievement is valid for a period of one year. We believe our current CAFR continues to meet the Certificate of Achievement program's requirements, and we are submitting it to the GFOA to determine its eligibility.

## Acknowledgments

This report was made possible by the team members of DRS, based in part on information provided by the Office of Financial Management, the Office of the State Actuary, the Office of the State Treasurer and the Washington State Investment Board. We appreciate their assistance.

Respectfully submitted,


Tracy Guerin
Director
October 15, 2018

## Letter of Transmittal (cont.)



# 69 <br> Government Finance Officers Association <br> Certificate of <br> Achievement for Excellence in Financial Reporting <br> Presented to <br> Washington State Department of Retirement Systems 

For its Comprehensive Annual
Financial Report
for the Fiscal Year Ended
June 30, 2017
Chitoph P. Moil
Executive Director/CEO

## 2018 Washington State Legislative Actions

In 2018, the Washington Legislature passed 6 pension-related bills that Governor Jay Inslee signed into law. Those laws are summarized below. For a complete list of pension-related bills introduced in 2018, see the Legislation section of the DRS website.

## PSERS

HB 1558

## Adding employers and job types to membership in PSERS

Adds the Department of Veterans Affairs and the Department of Social and Health Services as PSERS employers and modifies eligibility for the plan to include employees who provide regular nursing care to or who ensure the custody and safety of offender, adult probationary, or patient populations at certain state and local governmental institutions. Also allows current eligible employees the option to remain members of PERS or to join PSERS and become dual members.

## LEOFF

## HB 2786

## Adding membership in LEOFF Plan 2 for firefighters employed by DOC or DSHS

Adds DSHS and DOC, when employing firefighters serving at a prison or civil commitment center on an island, to the list of eligible LEOFF Plan 2 employers. Also allows current employees the option to remain members of PERS, become dual members, or transfer prior PERS service credit to LEOFF Plan 2.

## TRS/SERS

## SB 6210

Allowing tribal school participation in TRS and SERS
Allows any school qualified to participate in a statetribal education compact the option of participating in TRS or SERS or both.

TRS/PERS
SB 6340
Increasing TRS 1 and PERS 1 Benefits
Provides retirees of TRS and PERS Plans 1 who were receiving a monthly benefit on July 1, 2017, a one-time benefit adjustment of one and one-half percent multiplied by their monthly benefit, not to exceed \$62.50, effective July 1, 2018.

## All Systems and Plans

SB 6214
Allowing industrial insurance coverage for posttraumatic stress disorders of law enforcement and firefighters
Creates a presumption, with regard to firefighters and law enforcement officers who are covered under the state industrial insurance act, that post-traumatic stress disorder (PTSD) is an occupational disease.

HB 2701

## Expanding the definition of Veteran

Amends the definition of veteran as it relates to determining eligibility for certain pension-related military service benefits for members.



## DRS partners with employers

across the state to ensure
retirement system members receive
the benefits they've earned.

| School Districts | 295 | Irrigation, Sewer and Water Districts | 115 |
| :---: | :---: | :---: | :---: |
|  |  |  |  |
| Cities and Towns | 249 |  |  |
|  |  | Ports | 49 |
| Fire Protection Districts | 169 | Counties | 39 |
|  |  |  |  |
| State | 166 | Public Utility Districts | 32 |
| Agencies | 101 |  |  |
| State Commissions | 29 |  |  |
| Technical and |  | Housing Authorities | 30 |
| Community Colleges | 30 | Libraries and Library Districts |  |
| Universities | 6 |  | 27 |
| Other Political Subdivisions 158 |  | Transportation Authorities and Districts | 25 |
| Aging and Long-Term Care | 4 |  |  |
| Air Quality Agencies |  |  |  |

Financial Section

# Independent Auditors' Report 

## 4 <br> CliftonLarsonAllen

CliftonLarsonAllen LLP CLAconnect.com

INDEPENDENT AUDITORS' REPORT

## Ms. Tracy Guerin, Director

Washington State Department of Retirement Systems
Olympia, Washington

## Report on the Financial Statements

We have audited the accompanying financial statements (including the individual fund financial statements) of the Washington State Department of Retirement Systems (DRS), which comprise the statement of fiduciary net position as of June 30, 2018, and the related statement of changes in fiduciary net position for the year then ended, and the related notes to the financial statements.

## Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

## Auditors' Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

## Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, DRS' fiduciary net position as of June 30, 2018, and the changes in its fiduciary net position for the year then ended, in accordance with accounting principles generally accepted in the United States of America. Also, in our opinion, the financial statements present fairly in all material respects, the fiduciary net position of each of the individual funds of DRS as of June 30, 2018, and the changes in fiduciary net position of such funds for the year then ended, in accordance with accounting principles generally accepted in the United States of America.

## Report on Summarized Comparative Information

We have previously audited the DRS' 2017 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated October 17, 2017. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2017 is consistent, in all material respects, with the audited financial statements from which it has been derived.

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In:ernational

# Independent Auditors' Report (cont.) 

Ms. Tracy Guerin, Director<br>Washington State Department of Retirement Systems

## Other Matters

## Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis, the Required Supplementary Schedules of Changes in Net Pension Liability, Net Pension Liability, Employer Contributions and Investment Returns and the related Notes to Pension Required Supplementary Information, as listed in the table of contents, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

## Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the DRS' basic financial statements. The Schedules of Administrative Expenses, Investment Expenses - Pension Trust Funds and Payments to Consultants (Supporting Schedules), and the Introductory, Investment, Actuarial, and Statistical Sections as listed in the table of contents, are presented for the purpose of additional analysis and are not a required part of the financial statements.

The Supporting Schedules are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the financial statements. Such information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the financial statements as a whole.

The Introductory, Investment, Actuarial, and Statistical Sections, as listed in the table of contents, have not been subjected to the auditing procedures applied in the audit of the financial statements and, accordingly, we do not express an opinion or provide any assurance on them.

## Other Reporting Required by Government Auditing Standards

In accordance with Government Auditing Standards, we have also issued our report dated October 15, 2018 on our consideration of the DRS' internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the DRS' internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards in considering the DRS' internal control over financial reporting and compliance.


## CliftonLarsonAllen LLP

Baltimore, Maryland
October 15, 2018

## Management's Discussion and Analysis

This discussion and analysis provides an overview of financial activities of the Washington State Department of Retirement Systems (DRS) for the fiscal year ended June 30, 2018. Please read it in conjunction with the "Letter of Transmittal," beginning on page 8, and the financial statements, beginning on page 23.

## Financial Highlights

- DRS' overall financial position improved during the year; the fiduciary net position of all the pension funds increased $\$ 9,033.5$ million.
- Covered payroll subject to both employee and employer pension contributions increased 6.4\% over the previous year.
- Employer contributions totaled \$2,643.3 million, and member contributions (including restorations) totaled $\$ 1,634.0$ million, representing increases of $19.8 \%$ and $14.9 \%$, respectively, over the previous year.
- Net investment earnings decreased $\$ 2,914.8$ million to $\$ 9,559.1$ million.
- Pension benefits paid to retirees and beneficiaries increased $\$ 247.0$ million, bringing the total benefit payments to $\$ 4,306.7$ million. Refunds of contributions increased $12.1 \%$ to $\$ 852.1$ million.
- Administrative expenses totaled $\$ 38.3$ million and represented a $4.5 \%$ decrease over the last fiscal year.


## Overview of the Financial Statements

DRS' financial statements consist of the following components: basic financial statements, notes to the financial statements, required supplementary information and other supporting schedules.

Basic Financial Statements: The basic financial statements are fund financial statements and include a "Statement of Fiduciary Net Position" and a "Statement of Changes in Fiduciary Net Position." The fiduciary funds include defined benefit and defined contribution pension trust funds and the Deferred Compensation Program trust fund.

The "Statement of Fiduciary Net Position," beginning on page 23, reports the assets, liabilities and resulting net position available for pension and other benefits as of June 30, 2018. The "Statement of Changes in Fiduciary Net Position," beginning on page 27, reports the additions to, deductions from and resulting change in fiduciary net position for the fiscal year.

Notes to the Financial Statements: The notes to the financial statements, beginning on page 31 of this report, are an integral part of the financial statements and include additional information not readily evident in the statements themselves. Note 1 provides a summary of significant accounting policies and plan asset matters. Note 2 provides a general description of the retirement plans, membership, employer net pension liability and actuarial assumptions.

## Required Supplementary Information

Two years of financial statements alone cannot provide sufficient information to properly evaluate the long-term financial position of the plans. The required supplementary information enhances that perspective and consists of four schedules built prospectively to present 10 -year historical trends.

The "Schedule of Net Pension Liability" presents the liability for each pension plan. The "Schedules of Changes in Net Pension Liability" include current fiscal year and prior fiscal year information about the changes in each pension plan.

The "Schedule of Investment Returns" presents the annual money-weighted rate of return, net of investment expense, for each pension plan. The "Schedule of Contributions" presents information about the annual required contributions of employers, the contributions made in relation to that requirement, covered employee payroll and the contributions as a percentage of covered payroll. The required schedules begin on page 88.

## Management's Discussion and Analysis (cont.)

## Supporting Schedules and Other Financial Information

The supporting schedules, which begin on page 111, provide information that is useful in evaluating the condition of the plans DRS administers.

These schedules include administrative expenses, investment expenses and payments to consultants.

## Financial Analysis of DRS Funds

The fiduciary net position increased by $\$ 9,033.5$ million in fiscal year 2018 and totaled $\$ 111,159.8$ million at fiscal year-end. The increase was mostly due to strong investment earnings.

Total trust-fund assets as of June 30, 2018, were $\$ 114,616.4$ million, representing an increase of $\$ 9,015.7$ million, or $8.5 \%$ over the previous fiscal year. This increase was primarily due to a $\$ 9,010.3$ million increase in net income balance, caused almost entirely by current year market movements.

Total trust-fund liabilities as of June 30, 2018, were $\$ 3,456.6$ million, representing a decrease of $\$ 17.8$ million, or $0.5 \%$, over the previous year. The decrease
in liabilities is mostly atributable to the timing of payments at year-end which resulted in a reduction of payables due to other governments.

Additions to the retirement trust funds primarily consist of contributions from employers, active system members, the state and investment earnings. Additions to the deferred compensation trust fund consist of participant contributions and investment earnings.

Total trust-fund additions (excluding plan transfers) totaled $\$ 14,241.8$ million, a decrease of $\$ 2,268.5$ million from fiscal year 2017. This was primarily due to the $\$ 2,914.8$ million decrease in net income from investment activities. Investment performance yielded a $10.2 \%$ time-weighted return for the retirement funds' Commingled Trust Fund (CTF), compared to the 13.4\% return of the previous year.

Employer contributions increased $\$ 437.5$ million, or $19.8 \%$, and totaled $\$ 2,643.3$ million. This was the result of increased employment and salaries and employer contribution rates.

## Analysis of Fiduciary Net Position <br> Dollars in Millions

| Fiduciary Net Position | Fiscal Year 2018 |  | Fiscal Year 2017 |  |  | ecrease) Amount | Increase (Decrease) Percentage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Assets |  |  |  |  |  |  |  |
| Cash and Pooled Investments | \$ | 36.0 | \$ | 40.2 | \$ | (4.2) | (10.4)\% |
| Receivables |  | 2,909.9 |  | 2,900.4 |  | 9.5 | 0.3 \% |
| Capital Assets, Net of Depreciation |  | 0.1 |  | 0.2 |  | (0.1) | (50.0)\% |
| Investments, Noncurrent |  | 111,668.9 |  | 102,658.6 |  | 9,010.3 | 8.8 \% |
| Other Assets |  | 1.5 |  | 1.3 |  | 0.2 | 15.4 \% |
| Total Assets |  | 114,616.4 |  | 105,600.7 |  | 9,015.7 | 8.5 \% |
| Liabilities |  |  |  |  |  |  |  |
| Obligations Under Securities Lending Agreements |  | 661.4 |  | 712.7 |  | (51.3) | (7.2)\% |
| Other Short-Term Liabilities |  | 2,793.7 |  | 2,760.4 |  | 33.3 | 1.2 \% |
| Long-Term Obligations |  | 1.5 |  | 1.3 |  | 0.2 | 15.4 \% |
| Total Liabilities |  | 3,456.6 |  | 3,474.4 |  | (17.8) | (0.5)\% |
| Fiduciary Net Position | \$ | 111,159.8 | \$ | 102,126.3 | \$ | 9,033.5 | 8.8 \% |

## Management's Discussion and Analysis (cont.)

```
Analysis of Changes in Fiduciary Net Position
Dollars in Millions
```

| Changes in Fiduciary Net Position | Fiscal Year 2018 | Fiscal Year 2017 | Increase (Decrease) <br> Amount |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Increase (Decrease) |  |  |  |
| Percentage |  |  |  |

Total covered payroll was $\$ 21,217.4$ million and represented a $6.4 \%$ increase over the previous year.

Member contributions include both regular and restoration contributions as well as service credit purchases. Total member contributions increased $\$ 211.4$ million, or $14.9 \%$, over the previous year and totaled $\$ 1,634.0$ million for fiscal year 2018.

- Regular member contributions increased $\$ 220.7$ million to $\$ 1,561.1$ million and reflected increased salaries and employee contribution rates.
- Other contributions decreased $\$ 9.3$ million to $\$ 72.9$ million during the current year.

State contributions increased $\$ 5.4$ million to $\$ 77.4$ million in fiscal year 2018. The increase was in state General Fund allocations for Plan 2 of the Law Enforcement Officers' and Fire Fighters' Retirement System (LEOFF), which moved from $\$ 62.1$ million to $\$ 68.2$ million. State contributions to the Judicial Retirement System (JRS) decreased to $\$ 8.7$ million and the Judges' Retirement Fund (JRF) received $\$ 0.5$ million
during the current year.

Participant contributions to the Deferred Compensation Program (DCP) decreased $4.0 \%$ over the prior year and totaled $\$ 275.7$ million in fiscal year 2018. Decrease in contributions can be attributed to a decrease in DCP contribution transfers from employer DCP plans merging with the DRS administered DCP plan. As of June 30, 2018, the number of active and contributing DCP participants was 47,537 and represented an increase of 6,815 , or $17 \%$ over the previous year. The significant increase in DCP participation is a result of the mandatory auto-enrollment of new state employees at a $3 \%$ deferral rate that went into effect January 1, 2017.

Transfers from and to other pension plans increased from $\$ 10.3$ million in fiscal year 2017 to $\$ 11.2$ million in fiscal year 2018.

Deductions to the retirement trust funds consist of the payment of benefits to retirees and beneficiaries, the refund of contributions to former retirement system

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## Management's Discussion and Analysis (cont.)

members, and the cost of administering the retirement systems. Benefit payments to members include both pension and annuity benefits.

Deductions from the deferred compensation trust fund consist of payments to plan participants and administrative expenses.

Expenses the Washington State Investment Board (WSIB) incurred for the investment of trust funds are funded from earnings on investments.

Total trust fund deductions (excluding plan transfers) for fiscal year 2018 were $\$ 5,197.1$ million, an increase of $\$ 331.0$ million, or $6.8 \%$, over fiscal year 2017. This resulted primarily from an increase in benefits paid to
retirees and beneficiaries. Benefit payments increased $\$ 247.0$ million, or $6.1 \%$, due to an increase in the number of retirees during the year, the annual Cost-ofLiving Adjustments that increased benefit payouts and the higher salaries of those newly retired.

Total refunds for fiscal year 2018 were $\$ 852.1$ million, representing a $\$ 91.8$ million increase from the previous year. Of this increase, $\$ 91.5$ million can be attributed to employees withdrawing their plan contributions upon terminating public employment and $\$ 0.3$ million can be attributed to increased distributions from DCP for mandatory distributions and other withdrawals from program participants.

Trust Fund Contributions and Payouts
For the Fiscal Years Ended June 30, 2009-2018 — Dollars in Millions


# Management's Discussion and Analysis (cont.) 

## Capital Assets

DRS' investment in capital assets includes furnishings, equipment and improvements other than buildings. As of June 30, 2018, total investment was $\$ 1.7$ million, with accumulated depreciation of $\$ 1.6$ million, leaving a net book value of $\$ 0.1$ million. Additional information can be found in Note 1 to the financial statements.

## Other Long-Term Obligations

At year-end, DRS had $\$ 1.5$ million in outstanding general long-term obligations. These long-term obligations represent DRS' liability for employees' accumulated annual and sick leave. Additional information can be found in Note 1 to the financial statements.

Contacting DRS' Financial Management This CAFR is designed to provide a general overview of DRS' finances. If you have questions about this report or need additional financial information, contact:
Department of Retirement Systems' Fiscal Office
PO Box 48380
Olympia, WA 98504-8380

## Statement of Fiduciary Net Position

## Pension Trust Funds by Plan

June 30, 2018, with Comparative Totals for June 30, 2017 — Page 1 of 4

| Dollars in Thousands | Pension Trust |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | PERS <br> Plan 1 |  |  PERS Plan 3 <br> PERS Defined <br> Plan $2 / 3$ Contribution |  |  |  | $\begin{array}{r} \text { SERS } \\ \text { Plan } 2 / 3 \end{array}$ |  | SERS Plan 3 <br> Defined <br> Contribution |  |
| Assets |  |  |  |  |  |  |  |  |  |  |
| Cash and Pooled Investments | \$ | 2,259 | \$ | 2,290 | \$ | 206 | \$ | 1,519 | \$ | 1,730 |
| Receivables |  |  |  |  |  |  |  |  |  |  |
| Due from Other Governments |  | 1,955 |  | 83,270 |  | 7,100 |  | 18,463 |  | 6,806 |
| Member Accounts Receivable (Net of Allowance) |  | 879 |  | 3,901 |  | - |  | 51 |  | - |
| Interest and Dividends |  | 22,921 |  | 115,384 |  | 5,582 |  | 16,146 |  | 4,604 |
| Investment Trades Pending Receivable - Short Term |  | 173,637 |  | 878,878 |  | 42,503 |  | 122,884 |  | 35,048 |
| Due from Pension Funds |  | 48,626 |  | 718 |  | 1,352 |  | 128 |  | - |
| Due from Other Washington State Agencies |  | - |  | - |  | - |  | - |  | - |
| Total Receivables |  | 248,018 |  | 1,082,151 |  | 56,537 |  | 157,672 |  | 46,458 |
| Capital Assets, Net of Depreciation |  | 27 |  | 28 |  | - |  | 5 |  | - |
| Investments |  |  |  |  |  |  |  |  |  |  |
| Equity in CTF |  | 7,451,218 |  | 37,693,921 |  | 1,823,009 |  | 5,270,240 |  | 1,503,250 |
| Liquidity |  | 186,367 |  | 970,691 |  | 52,547 |  | 141,520 |  | 43,453 |
| Other Noncurrent Investments |  | - |  | - |  | 1,252,327 |  | - |  | 510,619 |
| Collateral Held Under Securities Lending Agreements |  | 49,879 |  | 252,467 |  | 12,209 |  | 35,300 |  | 10,068 |
| Total Investments |  | 7,687,464 |  | 38,917,079 |  | 3,140,092 |  | 5,447,060 |  | 2,067,390 |
| Other Assets |  | 329 |  | 334 |  | - |  | 59 |  | - |
| Total Assets |  | 7,938,097 |  | 40,001,882 |  | 3,196,835 |  | 5,606,315 |  | 2,115,578 |
| Liabilities |  |  |  |  |  |  |  |  |  |  |
| Obligations Under Securities Lending Agreements |  | 49,879 |  | 252,467 |  | 12,209 |  | 35,300 |  | 10,068 |
| Accounts Payable |  | 1,434 |  | 6,616 |  | 7,720 |  | 929 |  | 5,157 |
| Investment Trades Pending Payable - Short Term |  | 200,041 |  | 1,012,523 |  | 48,966 |  | 141,570 |  | 40,377 |
| Due to Other Governments |  | - |  | - |  | - |  | - |  | - |
| Due to Pension Funds |  | - |  | 41,206 |  | - |  | 7,395 |  | 952 |
| Due to Washington State Agencies |  | 75 |  | 197 |  | - |  | 13 |  | - |
| Deposits Payable |  | - |  | 132 |  | - |  | - |  | - |
| Other Short-Term Liabilities |  | 6,144 |  | 102 |  | - |  | 6 |  | - |
| Other Long-Term Obligations |  | 329 |  | 334 |  | - |  | 59 |  | - |
| Accrued Salaries |  | 181 |  | 188 |  | - |  | 33 |  | - |
| Unearned Revenues |  | 27 |  | 155 |  | - |  | - |  | - |
| Total Liabilities |  | 258,110 |  | 1,313,920 |  | 68,895 |  | 185,305 |  | 56,554 |
| Net Position Restricted for Pensions |  |  |  |  |  |  |  |  |  |  |
| Pension Plans |  | 7,679,987 |  | 38,687,962 |  | 3,127,940 |  | 5,421,010 |  | 2,059,024 |
| DCP |  | - |  | - |  | - - |  | - |  | - - |
| Total Net Position Restricted for Pensions | \$ | 7,679,987 | \$ | 38,687,962 | \$ | 3,127,940 | \$ | 5,421,010 | \$ | 2,059,024 |

The accompanying notes are an integral part of this statement.

## Statement of Fiduciary Net Position (cont.)

## Pension Trust Funds by Plan

June 30, 2018, with Comparative Totals for June 30, 2017 - Page 2 of 4

| Dollars in Thousands | Pension Trust |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | PSERS <br> Plan 2 |  | TRS Plan 1 |  | $\begin{array}{r} \text { TRS } \\ \text { Plan } 2 / 3 \end{array}$ |  | TRS Plan 3 Defined Contribution |  | LEOFF <br> Plan 1 |  |
| Assets |  |  |  |  |  |  |  |  |  |  |
| Cash and Pooled Investments | \$ | 309 | \$ | 1,948 | \$ | 2,128 | \$ | 7,409 | \$ | 1,463 |
| Receivables |  |  |  |  |  |  |  |  |  |  |
| Due from Other Governments |  | 2,959 |  | 642 |  | 44,527 |  | 29,065 |  | 71 |
| Member Accounts Receivable (Net of Allowance) |  | - |  | 175 |  | 127 |  | - |  | 192 |
| Interest and Dividends |  | 1,781 |  | 17,336 |  | 41,662 |  | 16,885 |  | 17,680 |
| Investment Trades Pending Receivable - Short Term |  | 13,545 |  | 131,248 |  | 317,129 |  | 128,475 |  | 134,311 |
| Due from Pension Funds |  | 10 |  | 33,003 |  | 385 |  | - |  | 335 |
| Due from Other Washington State Agencies |  | - |  | - |  | - |  | - |  | - |
| Total Receivables |  | 18,295 |  | 182,404 |  | 403,830 |  | 174,425 |  | 152,589 |
| Capital Assets, Net of Depreciation |  | - |  | 24 |  | 15 |  | - |  | 13 |
| Investments |  |  |  |  |  |  |  |  |  |  |
| Equity in CTF |  | 585,343 |  | 5,637,481 |  | 13,600,945 |  | 5,510,459 |  | 5,761,680 |
| Liquidity |  | 14,538 |  | 140,870 |  | 365,147 |  | 168,612 |  | 144,157 |
| Other Noncurrent Investments |  | - |  | - |  | - |  | 3,454,894 |  | - |
| Collateral Held Under Securities Lending Agreements |  | 3,891 |  | 37,703 |  | 91,099 |  | 36,906 |  | 38,582 |
| Total Investments |  | 603,772 |  | 5,816,054 |  | 14,057,191 |  | 9,170,871 |  | 5,944,419 |
| Other Assets |  | 4 |  | 284 |  | 179 |  | - |  | 156 |
| Total Assets |  | 622,380 |  | 6,000,714 |  | 14,463,343 |  | 9,352,705 |  | 6,098,640 |
| Liabilities |  |  |  |  |  |  |  |  |  |  |
| Obligations Under Securities Lending Agreements |  | 3,891 |  | 37,703 |  | 91,099 |  | 36,906 |  | 38,582 |
| Accounts Payable |  | 101 |  | 1,097 |  | 2,415 |  | 10,635 |  | 1,059 |
| Investment Trades Pending Payable - Short Term |  | 15,605 |  | 151,206 |  | 365,353 |  | 148,011 |  | 154,735 |
| Due to Other Governments |  | - |  | - |  | - |  | - |  | - |
| Due to Pension Funds |  | 1,565 |  | 3 |  | 30,143 |  | 3,180 |  | 3 |
| Due to Washington State Agencies |  | 1 |  | 61 |  | 40 |  | - |  | 53 |
| Deposits Payable |  | - |  | - |  | - |  | - |  | - |
| Other Short-Term Liabilities |  | - |  | 6,110 |  | 14 |  | - |  | 1 |
| Other Long-Term Obligations |  | 4 |  | 284 |  | 179 |  | - |  | 156 |
| Accrued Salaries |  | 4 |  | 152 |  | 96 |  | - |  | 83 |
| Unearned Revenues |  | - |  | - |  | 14 |  | - |  | - |
| Total Liabilities |  | 21,171 |  | 196,616 |  | 489,353 |  | 198,732 |  | 194,672 |
| Net Position Restricted for Pensions |  |  |  |  |  |  |  |  |  |  |
| Pension Plans |  | 601,209 |  | 5,804,098 |  | 13,973,990 |  | 9,153,973 |  | 5,903,968 |
| DCP |  | - |  | - |  | - |  | - |  | - |
| Total Net Position Restricted for Pensions | \$ | 601,209 | \$ | 5,804,098 | \$ | 13,973,990 | \$ | 9,153,973 | \$ | 5,903,968 |

The accompanying notes are an integral part of this statement.

## Statement of Fiduciary Net Position (cont.)

## Pension Trust Funds by Plan

June 30, 2018, with Comparative Totals for June 30, 2017 — Page 3 of 4

| Dollars in Thousands | Pension Trust |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | LEOFF Plan 2 |  | WSPRS <br> Plan 1/2 |  | JRS |  |  | JRF |
| Assets |  |  |  |  |  |  |  |  |
| Cash and Pooled Investments | \$ | 1,181 | \$ | 644 | \$ | 7,839 | \$ | 795 |
| Receivables |  |  |  |  |  |  |  |  |
| Due from Other Governments |  | 16,556 |  | 970 |  | - |  | - |
| Member Accounts Receivable (Net of Allowance) |  | 143 |  | 1 |  | 4 |  | - |
| Interest and Dividends |  | 38,787 |  | 3,851 |  | 11 |  | 1 |
| Investment Trades Pending Receivable - Short Term |  | 295,419 |  | 29,279 |  | - |  | - |
| Due from Pension Funds |  | 221 |  | 41 |  | 1 |  | - |
| Due from Other Washington State Agencies |  | - |  | - |  | - |  | - |
| Total Receivables |  | 351,126 |  | 34,142 |  | 16 |  | 1 |
| Capital Assets, Net of Depreciation |  | 9 |  | 2 |  | - |  | - |
| Investments |  |  |  |  |  |  |  |  |
| Equity in CTF |  | 12,681,165 |  | 1,257,453 |  | - |  | - |
| Liquidity |  | 316,414 |  | 31,426 |  | - |  | - |
| Other Noncurrent Investments |  | - |  | - |  | - |  | - |
| Collateral Held Under Securities Lending Agreements |  | 84,862 |  | 8,411 |  | - |  | - |
| Total Investments |  | 13,082,441 |  | 1,297,290 |  | - |  | - |
| Other Assets |  | 103 |  | 19 |  | - |  | - |
| Total Assets |  | 13,434,860 |  | 1,332,097 |  | 7,855 |  | 796 |
| Liabilities |  |  |  |  |  |  |  |  |
| Obligations Under Securities Lending Agreements |  | 84,862 |  | 8,411 |  | - |  | - |
| Accounts Payable |  | 2,213 |  | 224 |  | 1 |  | - |
| Investment Trades Pending Payable - Short Term |  | 340,342 |  | 33,731 |  | - |  | - |
| Due to Other Governments |  | - |  | - |  | - |  | - |
| Due to Pension Funds |  | 348 |  | 25 |  | - |  | - |
| Due to Washington State Agencies |  | 51 |  | 43 |  | - |  | - |
| Deposits Payable |  | 68 |  | - |  | - |  | - |
| Other Short-Term Liabilities |  | - |  | - |  | - |  | - |
| Other Long-Term Obligations |  | 103 |  | 19 |  | - |  | - |
| Accrued Salaries |  | 64 |  | 12 |  | - |  | - |
| Unearned Revenues |  | 443 |  | 34 |  | - |  | - |
| Total Liabilities |  | 428,494 |  | 42,499 |  | 1 |  | - |
| Net Position Restricted for Pensions |  |  |  |  |  |  |  |  |
| Pension Plans |  | 13,006,366 |  | 1,289,598 |  | 7,854 |  | 796 |
| DCP |  | - |  | - |  | - |  | - |
| Total Net Position Restricted for Pensions | \$ | 13,006,366 | \$ | 1,289,598 | \$ | 7,854 | \$ | 796 |

The accompanying notes are an integral part of this statement.

## Statement of Fiduciary Net Position (cont.)

## Pension Trust Funds by Plan

June 30, 2018, with Comparative Totals for June 30, 2017 — Page 4 of 4

| Dollars in Thousands | Pension Trust |  |  |  | Totals |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | JRA Defined Contribution |  | Deferred Compensation Program |  | 6/30/2018 |  | 6/30/2017 |  |
| Assets |  |  |  |  |  |  |  |  |
| Cash and Pooled Investments | \$ | 9 | \$ | 4,292 | \$ | 36,021 | \$ | 40,242 |
| Receivables |  |  |  |  |  |  |  |  |
| Due from Other Governments |  | - |  | 170 |  | 212,554 |  | 192,188 |
| Member Accounts Receivable (Net of Allowance) |  | 1 |  | 2,053 |  | 7,527 |  | 4,035 |
| Interest and Dividends |  | - |  | 3 |  | 302,634 |  | 254,866 |
| Investment Trades Pending Receivable - Short Term |  | - |  | - |  | 2,302,356 |  | 2,386,187 |
| Due from Pension Funds |  | - |  | - |  | 84,820 |  | 63,126 |
| Due from Other Washington State Agencies |  | - |  | - |  | - |  | 6 |
| Total Receivables |  | 1 |  | 2,226 |  | 2,909,891 |  | 2,900,408 |
| Capital Assets, Net of Depreciation |  | - |  | - |  | 123 |  | 183 |
| Investments |  |  |  |  |  |  |  |  |
| Equity in CTF |  | - |  | - |  | 98,776,164 |  | 90,939,703 |
| Liquidity |  | - |  | - |  | 2,575,742 |  | 2,135,694 |
| Other Noncurrent Investments |  | 10,058 |  | 4,427,772 |  | 9,655,670 |  | 8,870,531 |
| Collateral Held Under Securities Lending Agreements |  | - |  | - |  | 661,377 |  | 712,665 |
| Total Investments |  | 10,058 |  | 4,427,772 |  | 111,668,953 |  | 102,658,593 |
| Other Assets |  | - |  | - |  | 1,467 |  | 1,359 |
| Total Assets |  | 10,068 |  | 4,434,290 |  | 114,616,455 |  | 105,600,785 |
| Liabilities |  |  |  |  |  | - |  | - |
| Obligations Under Securities Lending Agreements |  | - |  | - |  | 661,377 |  | 712,665 |
| Accounts Payable |  | - |  | 20 |  | 39,621 |  | 40,935 |
| Investment Trades Pending Payable - Short Term |  | - |  | - |  | 2,652,460 |  | 2,633,576 |
| Due to Other Governments |  | - |  | - |  | - |  | 19,244 |
| Due to Pension Funds |  | - |  | - |  | 84,820 |  | 63,126 |
| Due to Washington State Agencies |  | - |  | 18 |  | 552 |  | 393 |
| Deposits Payable |  | - |  | - |  | 200 |  | - |
| Other Short-Term Liabilities |  | - |  | 2,204 |  | 14,581 |  | 1,342 |
| Other Long-Term Obligations |  | - |  | - |  | 1,467 |  | 1,358 |
| Accrued Salaries |  | - |  | 52 |  | 865 |  | 871 |
| Unearned Revenues |  | - |  | - |  | 673 |  | 937 |
| Total Liabilities |  | - |  | 2,294 |  | 3,456,616 |  | 3,474,447 |
| Net Position Restricted for Pensions |  |  |  |  |  | - |  | - |
| Pension Plans |  | 10,068 |  | - |  | 106,727,843 |  | 98,044,765 |
| DCP |  | - |  | 4,431,996 |  | 4,431,996 |  | 4,081,573 |
| Total Net Position Restricted for Pensions | \$ | 10,068 | \$ | 4,431,996 | \$ | 111,159,839 | \$ | 102,126,338 |

The accompanying notes are an integral part of this statement.

## Statement of Changes in Fiduciary Net Position

## Pension Trust Funds by Plan

For the Fiscal Year Ended June 30, 2018, with Comparative Totals for June 30, 2017 — Page 1 of 4

| Dollars in Thousands | Pension Trust |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | PERS <br> Plan 1 |  | $\begin{array}{r} \text { PERS } \\ \text { Plan } 2 / 3 \end{array}$ |  | PERS Plan 3 <br> Defined <br> Contribution |  | $\begin{array}{r} \text { SERS } \\ \text { Plan } 2 / 3 \end{array}$ |  | SERS Plan 3 Defined Contribution |  |
| Additions |  |  |  |  |  |  |  |  |  |  |
| Retirement Contributions |  |  |  |  |  |  |  |  |  |  |
| Employer | \$ | 674,784 | \$ | 778,525 | \$ | - | \$ | 176,539 | \$ | - |
| Plan Member |  | 8,315 |  | 601,333 |  | 142,804 |  | 69,827 |  | 79,858 |
| State |  | - |  | - |  | - |  | - |  | - |
| Plan Member Restorations |  | 4,474 |  | 35,074 |  | - |  | 934 |  | - |
| Total Retirement Contributions |  | 687,573 |  | 1,414,932 |  | 142,804 |  | 247,300 |  | 79,858 |
| Participant Contributions |  | - |  | - |  | - |  | - |  | - |
| Investment Income |  |  |  |  |  |  |  |  |  |  |
| Net Appreciation (Depreciation) in Fair Value of Investments |  | 547,444 |  | 2,672,265 |  | 226,603 |  | 372,006 |  | 144,436 |
| Interest and Other Investment Income |  | 133,566 |  | 649,307 |  | 33,706 |  | 90,580 |  | 27,320 |
| Dividends |  | 44,823 |  | 220,434 |  | 10,612 |  | 30,735 |  | 8,820 |
| Less: Investment Expenses |  | $(39,883)$ |  | $(194,575)$ |  | $(10,406)$ |  | $(27,337)$ |  | $(8,086)$ |
| Subtotal Net Investment Income (Loss) |  | 685,950 |  | 3,347,431 |  | 260,515 |  | 465,984 |  | 172,490 |
| Securities Lending Income |  |  |  |  |  |  |  |  |  |  |
| Securities Lending Income |  | 1,488 |  | 7,300 |  | 354 |  | 1,016 |  | 294 |
| Less: Costs of Lending Securities |  | (938) |  | $(4,606)$ |  | (223) |  | (641) |  | (186) |
| Net Securities Lending Income |  | 550 |  | 2,694 |  | 131 |  | 375 |  | 108 |
| Total Net Investment Income (Loss) |  | 686,500 |  | 3,350,125 |  | 260,646 |  | 466,359 |  | 172,598 |
| Charges for Services |  | 3,180 |  | 15,273 |  | 759 |  | 1,621 |  | 626 |
| Transfers from Other Pension Plans |  | - |  | 834 |  | 3,570 |  | 317 |  | 1,782 |
| Miscellaneous |  | 8 |  | 39 |  | - |  | 6 |  | - |
| Total Additions |  | 1,377,261 |  | 4,781,203 |  | 407,779 |  | 715,603 |  | 254,864 |
| Deductions |  |  |  |  |  |  |  |  |  |  |
| Benefits |  | 1,189,506 |  | 1,033,728 |  | - |  | 151,456 |  | - |
| Contribution Refunds |  | 3,705 |  | 42,277 |  | 115,453 |  | 3,741 |  | 100,672 |
| Annuity Payments |  | - |  | - |  | 7,855 |  | - |  | 5,768 |
| Transfers to Other Pension Plans |  | 149 |  | 4,695 |  | 855 |  | 1,772 |  | 333 |
| Transfers to Other Funds |  | - |  | - |  | - |  | - |  | - |
| Administrative Expenses |  | 3,005 |  | 13,774 |  | 759 |  | 1,346 |  | 626 |
| Total Deductions |  | 1,196,365 |  | 1,094,474 |  | 124,922 |  | 158,315 |  | 107,399 |
| Net Increase (Decrease) in Net Position |  | 180,896 |  | 3,686,729 |  | 282,857 |  | 557,288 |  | 147,465 |
| Net Position Restricted for Pensions |  |  |  |  |  |  |  |  |  |  |
| Beginning of Year: July 1 |  | 7,499,091 |  | 35,001,233 |  | 2,845,083 |  | 4,863,722 |  | 1,911,559 |
| End of Year: June 30 | \$ | 7,679,987 | \$ | 38,687,962 | \$ | 3,127,940 | \$ | 5,421,010 | \$ | 2,059,024 |

The accompanying notes are an integral part of this statement.

## Statement of Changes in Fiduciary Net Position (cont.)

## Pension Trust Funds by Plan

For the Fiscal Year Ended June 30, 2018, with Comparative Totals for June 30, 2017 — Page 2 of 4

| Dollars in Thousands | Pension Trust |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | PSERS <br> Plan 2 |  | TRS Plan 1 |  | $\begin{array}{r} \text { TRS } \\ \text { Plan } 2 / 3 \end{array}$ |  | TRS Plan 3 Defined Contribution |  |  | LEOFF <br> Plan 1 |
| Additions |  |  |  |  |  |  |  |  |  |  |
| Retirement Contributions |  |  |  |  |  |  |  |  |  |  |
| Employer | \$ | 26,033 | \$ | 420,540 | \$ | 446,275 | \$ | - | \$ | 1 |
| Plan Member |  | 26,280 |  | 2,844 |  | 97,753 |  | 349,801 |  | - |
| State |  | - |  | - |  | - |  | - |  | - |
| Plan Member Restorations |  | 234 |  | 1,443 |  | 5,419 |  | - |  | 426 |
| Total Retirement Contributions |  | 52,547 |  | 424,827 |  | 549,447 |  | 349,801 |  | 427 |
| Participant Contributions |  | - |  | - |  | - |  | - |  | - |
| Investment Income |  |  |  |  |  |  |  |  |  |  |
| Net Appreciation (Depreciation) in Fair Value of Investments |  | 39,685 |  | 416,541 |  | 960,361 |  | 668,464 |  | 422,881 |
| Interest and Other Investment Income |  | 9,700 |  | 101,714 |  | 233,739 |  | 99,593 |  | 102,734 |
| Dividends |  | 3,298 |  | 34,078 |  | 79,322 |  | 32,244 |  | 34,627 |
| Less: Investment Expenses |  | $(2,883)$ |  | $(30,377)$ |  | $(70,840)$ |  | $(31,255)$ |  | $(30,774)$ |
| Subtotal Net Investment Income (Loss) |  | 49,800 |  | 521,956 |  | 1,202,582 |  | 769,046 |  | 529,468 |
| Securities Lending Income |  |  |  |  |  |  |  |  |  |  |
| Securities Lending Income |  | 109 |  | 1,132 |  | 2,622 |  | 1,074 |  | 1,150 |
| Less: Costs of Lending Securities |  | (69) |  | (713) |  | $(1,655)$ |  | (678) |  | (724) |
| Net Securities Lending Income |  | 40 |  | 419 |  | 967 |  | 396 |  | 426 |
| Total Net Investment Income (Loss) |  | 49,840 |  | 522,375 |  | 1,203,549 |  | 769,442 |  | 529,894 |
| Charges for Services |  | 249 |  | 2,404 |  | 3,496 |  | 2,300 |  | 2,444 |
| Transfers from Other Pension Plans |  | 162 |  | - |  | 1,040 |  | 1,991 |  | - |
| Miscellaneous |  | 1 |  | 6 |  | 15 |  | - |  | 6 |
| Total Additions |  | 102,799 |  | 949,612 |  | 1,757,547 |  | 1,123,534 |  | 532,771 |
| Deductions |  |  |  |  |  |  |  |  |  |  |
| Benefits |  | 1,966 |  | 896,719 |  | 299,433 |  | - |  | 364,041 |
| Contribution Refunds |  | 2,954 |  | 1,664 |  | 3,575 |  | 336,930 |  | - |
| Annuity Payments |  | - |  | 6,359 |  | - |  | 20,864 |  | - |
| Transfers to Other Pension Plans |  | 113 |  | - |  | 1,959 |  | 1,087 |  | - |
| Transfers to Other Funds |  | - |  | - |  | - |  | - |  | - |
| Administrative Expenses |  | 234 |  | 2,185 |  | 2,797 |  | 2,300 |  | 2,157 |
| Total Deductions |  | 5,267 |  | 906,927 |  | 307,764 |  | 361,181 |  | 366,198 |
| Net Increase (Decrease) in Net Position |  | 97,532 |  | 42,685 |  | 1,449,783 |  | 762,353 |  | 166,573 |
| Net Position Restricted for Pensions |  |  |  |  |  |  |  |  |  |  |
| Beginning of Year: July 1 |  | 503,677 |  | 5,761,413 |  | 12,524,207 |  | 8,391,620 |  | 5,737,395 |
| End of Year: June 30 | \$ | 601,209 | \$ | 5,804,098 | \$ | 13,973,990 | \$ | 9,153,973 | \$ | 5,903,968 |

The accompanying notes are an integral part of this statement.

## Statement of Changes in Fiduciary Net Position (cont.)

## Pension Trust Funds by Plan

For the Fiscal Year Ended June 30, 2018, with Comparative Totals for June 30, 2017 — Page 3 of 4

| Dollars in Thousands | Pension Trust |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | LEOFF <br> Plan 2 |  | WSPRS <br> Plan 1/2 |  | JRS |  |  | JRF |
| Additions |  |  |  |  |  |  |  |  |
| Retirement Contributions |  |  |  |  |  |  |  |  |
| Employer | \$ | 106,424 | \$ | 14,203 | \$ | - | \$ | - |
| Plan Member |  | 173,993 |  | 8,308 |  | - |  | - |
| State |  | 68,152 |  | - |  | 8,700 |  | 500 |
| Plan Member Restorations |  | 23,237 |  | 1,614 |  | - |  | - |
| Total Retirement Contributions |  | 371,806 |  | 24,125 |  | 8,700 |  | 500 |
| Participant Contributions |  | - |  | - |  | - |  | - |
| Investment Income |  |  |  |  |  |  |  |  |
| Net Appreciation (Depreciation) in Fair Value of Investments |  | 898,979 |  | 90,611 |  | (18) |  | (2) |
| Interest and Other Investment Income |  | 218,347 |  | 22,040 |  | 96 |  | 9 |
| Dividends |  | 74,108 |  | 7,447 |  | - |  | - |
| Less: Investment Expenses |  | $(65,319)$ |  | $(6,592)$ |  | - |  | - |
| Subtotal Net Investment Income (Loss) |  | 1,126,115 |  | 113,506 |  | 78 |  | 7 |
| Securities Lending Income |  |  |  |  |  |  |  |  |
| Securities Lending Income |  | 2,455 |  | 247 |  | - |  | - |
| Less: Costs of Lending Securities |  | $(1,549)$ |  | (156) |  | - |  | - |
| Net Securities Lending Income |  | 906 |  | 91 |  | - |  | - |
| Total Net Investment Income (Loss) |  | 1,127,021 |  | 113,597 |  | 78 |  | 7 |
| Charges for Services |  | 5,384 |  | 534 |  | 3 |  | - |
| Transfers from Other Pension Plans |  | 617 |  | 911 |  | - |  | - |
| Miscellaneous |  | 13 |  | 1 |  | 1 |  | 1 |
| Total Additions |  | 1,504,841 |  | 139,168 |  | 8,782 |  | 508 |
| Deductions |  |  |  |  |  |  |  |  |
| Benefits |  | 259,609 |  | 59,508 |  | 8,325 |  | 396 |
| Contribution Refunds |  | 8,550 |  | 126 |  | - |  | - |
| Annuity Payments |  | - |  | - |  | - |  | - |
| Transfers to Other Pension Plans |  | - |  | 261 |  | - |  | - |
| Transfers to Other Funds |  | - |  | - |  | - |  | - |
| Administrative Expenses |  | 6,514 |  | 592 |  | 3 |  | - |
| Total Deductions |  | 274,673 |  | 60,487 |  | 8,328 |  | 396 |
| Net Increase (Decrease) in Net Position |  | 1,230,168 |  | 78,681 |  | 454 |  | 112 |
| Net Position Restricted for Pensions |  |  |  |  |  |  |  |  |
| Beginning of Year: July 1 |  | 11,776,198 |  | 1,210,917 |  | 7,400 |  | 684 |
| End of Year: June 30 | \$ | 13,006,366 | \$ | 1,289,598 | \$ | 7,854 | \$ | 796 |

The accompanying notes are an integral part of this statement.

## Statement of Changes in Fiduciary Net Position (cont.)

## Pension Trust Funds by Plan

For the Fiscal Year Ended June 30, 2018, with Comparative Totals for June 30, 2017 — Page 4 of 4

| Dollars in Thousands | Pension Trust |  |  |  | Totals |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | JRA Defined Contribution |  | Deferred <br> Compensation <br> Program |  | 6/30/2018 |  | 6/30/2017 |  |
| Additions |  |  |  |  |  |  |  |  |
| Retirement Contributions |  |  |  |  |  |  |  |  |
| Employer | \$ | 13 | \$ | - | \$ | 2,643,337 | \$ | 2,205,777 |
| Plan Member |  | 13 |  | - |  | 1,561,129 |  | 1,340,421 |
| State |  | - |  | - |  | 77,352 |  | 71,954 |
| Plan Member Restorations |  | - |  | - |  | 72,855 |  | 82,177 |
| Total Retirement Contributions |  | 26 |  | - |  | 4,354,673 |  | 3,700,329 |
| Participant Contributions |  | - |  | 275,725 |  | 275,725 |  | 287,130 |
| Investment Income |  |  |  |  |  |  |  |  |
| Net Appreciation (Depreciation) in Fair Value of Investments |  | 673 |  | 283,608 |  | 7,744,537 |  | 10,741,890 |
| Interest and Other Investment Income |  | 51 |  | 17,942 |  | 1,740,444 |  | 1,545,276 |
| Dividends |  | 20 |  | 11,141 |  | 591,709 |  | 575,387 |
| Less: Investment Expenses |  | (13) |  | $(6,359)$ |  | $(524,699)$ |  | $(396,291)$ |
| Subtotal Net Investment Income (Loss) |  | 731 |  | 306,332 |  | 9,551,991 |  | 12,466,262 |
| Securities Lending Income |  |  |  |  |  |  |  |  |
| Securities Lending Income |  | - |  | - |  | 19,241 |  | 13,785 |
| Less: Costs of Lending Securities |  | - |  | - |  | $(12,138)$ |  | $(6,172)$ |
| Net Securities Lending Income |  | - |  | - |  | 7,103 |  | 7,613 |
| Total Net Investment Income (Loss) |  | 731 |  | 306,332 |  | 9,559,094 |  | 12,473,875 |
| Charges for Services |  | - |  | 2,859 |  | 41,132 |  | 38,568 |
| Transfers from Other Pension Plans |  | - |  | - |  | 11,224 |  | 10,357 |
| Miscellaneous |  | - |  | 20 |  | 117 |  | 70 |
| Total Additions |  | 757 |  | 584,936 |  | 14,241,965 |  | 16,510,329 |
| Deductions |  |  |  |  |  |  |  |  |
| Benefits |  | 1,255 |  | - |  | 4,265,942 |  | 4,029,717 |
| Contribution Refunds |  | - |  | 232,496 |  | 852,143 |  | 760,326 |
| Annuity Payments |  | - |  | - |  | 40,846 |  | 29,907 |
| Transfers to Other Pension Plans |  | - |  | - |  | 11,224 |  | 10,357 |
| Transfers to Other Funds |  | - |  | - |  | - |  | 6,002 |
| Administrative Expenses |  | - |  | 2,017 |  | 38,309 |  | 40,071 |
| Total Deductions |  | 1,255 |  | 234,513 |  | 5,208,464 |  | 4,876,380 |
| Net Increase (Decrease) in Net Position |  | (498) |  | 350,423 |  | 9,033,501 |  | 11,633,949 |
| Net Position Restricted for Pensions |  |  |  |  |  |  |  |  |
| Beginning of Year: July 1 |  | 10,566 |  | 4,081,573 |  | 102,126,338 |  | 90,492,389 |
| End of Year: June 30 | \$ | 10,068 | \$ | 4,431,996 | \$ | 11,159,839 | \$ | 102,126,338 |

The accompanying notes are an integral part of this statement.

## Notes to the Financial Statements

## Note 1: Summary of Significant Accounting Policies and Plan Asset Matters

## A. Reporting Entity

The state of Washington, through DRS, administers eight retirement systems for employees of the state and political subdivisions:

- Public Employees' Retirement System (PERS)
- School Employees' Retirement System (SERS)
- Public Safety Employees' Retirement System (PSERS)
- Teachers' Retirement System (TRS)
- Law Enforcement Officers' and Fire Fighters' Retirement System (LEOFF)
- Washington State Patrol Retirement System (WSPRS)
- Judicial Retirement System (JRS)
- Judges' Retirement Fund (JRF)

The state also offers the Deferred Compensation Program (DCP) which DRS administers.

Since DRS is part of the primary government of the state of Washington, it is considered part of the state's financial reporting entity and is included in the state's Comprehensive Annual Financial Report (CAFR).

The state's CAFR can be obtained from the Office of Financial Management's website at www.ofm.wa.gov/ cafr.

## B. Basic Financial Statements

The financial statements provided in this report are fiduciary statements. Fiduciary funds report assets held for others in a trustee or agency capacity and cannot be used to support the government's own programs. DRS' fiduciary funds are the retirement pension trust funds.

DRS' financial statements have been prepared in conformity with generally accepted accounting principles (GAAP). The statements include a "Statement of Fiduciary Net Position" (SFNP) and a "Statement of Changes in Fiduciary Net Position" (SCFNP).

The SFNP includes information about the assets, liabilities and fiduciary net position for each plan. The SCFNP includes information about the additions to, deductions from and net increase (or decrease) in fiduciary net position for each plan for the year. The statements provide a separate column for each retirement plan.

## C. Measurement Focus and Basis of Accounting

The retirement plans are accounted for in pension trust funds using the flow-of-economic-resources measurement focus and the accrual basis of accounting.

The members of the retirement systems, their employers and the state provide funding for the systems based on actuarial valuations. The Legislature establishes benefit levels and approves the actuarial assumptions used in determining contribution levels.

Plan member contributions are recognized as revenues in the period in which the contributions are earned. Employer contributions to each plan are recognized when due and the employer has made a formal commitment to provide the contributions. Benefits and refunds are recognized when due and payable in accordance with the terms of each plan.

The Deferred Compensation Program (DCP) is accounted for in a pension trust fund using the flow-of-economic-resources measurement focus and the accrual basis of accounting. Participant contributions are recognized as revenues in the period in which the contributions are due. Refunds are recognized when due and payable in accordance with the terms of the plan.

DRS maintains an administrative fund to account for the revenues and operating expenditures incurred in administering DCP. Since these transactions occur in the administration of the program, they have been reported within the program.

## Notes to the Financial Statements (cont.)

D. Method Used to Value Investments The pension trust funds report investments at fair value and categorize measurements within the fair value hierarchy established by GAAP.

Unrealized gains and losses are included in the SCFNP. The following table presents fair value measurements as of June 30, 2018.
Investments Measured at Fair Value - Commingled Trust Fund (CTF)
As of June 30, 2018 - Dollars in Thousands

As of June 30, 2018 - Dollars in Thousands

| Investment Type |  | Fair Value |  | Level 1 Inputs |  | Level 2 Inputs |  | Level 3 Inputs |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Debt Securities |  |  |  |  |  |  |  |  |
| Mortgage- and Other Asset-Backed Securities | \$ | 1,683,911 | \$ | - | \$ | 1,683,911 | \$ | - |
| Corporate Bonds |  | 10,938,717 |  | - |  | 10,938,717 |  | - |
| U.S. and Foreign Government and Agency Securities |  | 8,882,461 |  | - |  | 8,882,461 |  | - |
| Total Debt Securities |  | 21,505,089 |  | - |  | 21,505,089 |  | - |
| Equity Securities |  |  |  |  |  |  |  |  |
| Common and Preferred Stock |  | 20,422,600 |  | 20,376,745 |  | 43,188 |  | 2,667 |
| Depository Receipts and Other Miscellaneous |  | 648,507 |  | 627,577 |  | 20,930 |  | - |
| Mutual Funds and Exchange-Traded Funds |  | 2,481 |  | 2,481 |  | - |  | - |
| Real Estate Investment Trusts |  | 393,363 |  | 393,362 |  | 1 |  | - |
| Private Equity and Tangible Asset Funds |  | 165,277 |  | 165,277 |  | - |  | - |
| Total Equity Securities |  | 21,632,228 |  | 21,565,442 |  | 64,119 |  | 2,667 |
| Total Investments by Fair Value Level |  | 43,137,317 |  | 21,565,442 |  | 21,569,208 |  | 2,667 |
| Investments Measured at Net Asset Value |  |  |  |  |  |  |  |  |
| Private Equity |  | 21,703,152 |  |  |  |  |  |  |
| Real Estate |  | 17,161,998 |  |  |  |  |  |  |
| Tangible Assets |  | 4,229,247 |  |  |  |  |  |  |
| Collective Investment Trust Funds (Equity Securities) |  | 12,442,449 |  |  |  |  |  |  |
| Total Investments at Net Asset Value |  | 55,536,846 |  |  |  |  |  |  |
| Total Investments Measured at Fair Value | \$ | 98,674,163 |  |  |  |  |  |  |
| Other Assets at Fair Value |  |  |  |  |  |  |  |  |
| Collateral Held Under Securities Lending Agreements |  | 661,377 |  | - |  | 661,377 |  |  |
| Net Foreign Exchange Contracts Receivable - Forward and Spot |  | 5,083 |  | - |  | 5,083 |  |  |
| Net Swap Contracts Receivable |  | (204) |  | - |  | (204) |  |  |
| Margin Variation Receivable - Futures Contracts |  | 3,239 |  | 3,239 |  | - |  |  |
| Obligations Under Securities Lending Agreements |  | $(661,377)$ |  | - |  | $(661,377)$ |  |  |
| Total Other Assets Measured at Fair Value | \$ | 8,118 | \$ | 3,239 | \$ | 4,879 |  |  |

## Notes to the Financial Statements (cont.)

Cash and Cash Equivalents: Cash and cash equivalents are highly liquid investments, which include foreign currencies and short-term investment funds. The shortterm investment funds are valued at cost. Accordingly, these investments are excluded from the fair value schedule. Cash and cash equivalents of $\$ 2.6$ billion are reported as liquidity in the SFNP.

Investments Classified as Level 1: Investments classified as Level 1 are exchange-traded equity securities whose values are based on published market prices and quotations from national security exchanges as of the appropriate market close at the end of the reporting period.

Investments Classified as Level 2: Investments classified as Level 2 are primarily composed of publicly traded debt securities and exchange-traded stocks traded in inactive markets. Values for publicly traded debt securities are sourced from reputable pricing vendors using models that are market-based measurements representing their good faith opinion on the exit value of a security in an orderly transaction under current market conditions. Such models take into account quoted prices, nominal yield spreads, benchmark yield curves, prepayment speeds and other marketcorroborated inputs.
as Level 3 were publicly traded equity securities that have noncurrent, or "stale," values and are included in the table at the most recently traded price. The stale pricing occurred due to trading suspensions, delisting from an active exchange or lack of investor demand. The current market values of these securities are unknown.

Investments Measured at Net Asset Value (NAV): The fair value of investments that are organized as limited partnerships and have no readily ascertainable fair value is determined by using the NAV per share (or its equivalent) of the pension trust fund's ownership interest in partners' capital. These values are based on the individual investor's capital account balance reported at fair value by the general partner for the most recent available reporting period, adjusted by subsequent contributions, distributions, management fees, and changes in values of foreign currency and published market prices for certain securities.

The limited partnerships' annual financial statements are audited by independent auditors. These investments make up approximately $43 \%$ of total investments as of June 30, 2018.

However, due to the inherent uncertainties in estimating fair values, it is reasonably possible that the estimates

Investments Classified as Level 3: Investments classified

| Investments Measured at Net Asset Value (NAV) |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  | Liquidation Periods |  |  |  |  |  |  |  |  |
|  |  | Fair Value |  | Less Than 3 Years |  | 9 Years |  | 10 or More Years | Redemption Notice Period and Frequency |  | Unfunded Commitments |
| Collective Investment Trust Funds (Equity Securities) | \$ | 12,442.5 | \$ | - | \$ | - | \$ | - | variable ${ }^{1}$ | \$ | - |
| Private Equity |  | 21,703.1 |  | 175.3 |  | 4,746.1 |  | 16,781.7 | $n / a^{2}$ |  | 15,872.5 |
| Real Estate |  | 17,162.0 |  | 43.8 |  | 1,176.1 |  | 15,942.1 | $\mathrm{n} / \mathrm{a}^{2}$ |  | 8,257.4 |
| Tangible Assets |  | 4,229.2 |  | - |  | 353.9 |  | 3,875.3 | $n / a^{2}$ |  | 3,450.2 |
| Total Investments Measured at NAV | \$ | 55,536.8 | \$ | 219.1 | \$ | 6,276.1 | \$ | 36,599.1 |  | \$ | 27,580.1 |

${ }^{1}$ The retirement funds invest in three separate collective investment trust funds. Two passively managed funds allow for withdrawals on any business day at the discretion of the fund manager. The third fund seeks to achieve long-term capital appreciation through active investment management in emerging market countries and might redeem some or all of its holdings on each monthly valuation date.
${ }^{2}$ These investments can never be redeemed. Instead, the nature of these investments provides for distributions from the sale/liquidation of the underlying assets of the fund and from net operating cash flows. It is anticipated that the various investments within each asset class will be liquidated in the liquidation periods listed within the above schedule.

## Notes to the Financial Statements (cont.)

could change in the near term or that the subsequent sale price of assets would be different from the reported NAV.

Private Equity Limited Partnerships: This includes 267 private equity limited liability partnerships that invest primarily in the United States, Europe and Asia in leveraged buyouts, venture capital, distressed debt and growth equity.

The fair value of individual capital account balances is based on the valuations private equity partnerships reported using the following methodologies to value the underlying portfolio companies:

- Valuations of publicly traded portfolio companies are based on active exchanges using quoted market prices as of the close of trading for each month end.
- When a portfolio company investment does not have a readily available market price but has a return that is determined by reference to an asset for which a market price is readily available, valuations are based on the closing market price of the reference asset on the valuation date, adjusted for factors that affect the fair value of the investment held.
- When the portfolio company's investments are private holdings and are not traded on active security exchanges, valuation methodologies consist primarily of income and market approaches. The income approach involves a discounted cash-flow analysis based on the portfolio company's projections. The market approach involves valuing a company at a multiple of a specified financial measure, generally earnings before interest, taxes, depreciation and amortization (EBITDA) based on multiples at which comparable companies trade.

Real Estate Limited Partnerships: This includes 27 real estate investments. Targeted investment structures within the real estate portfolio include real estate operating companies, limited liability companies, joint ventures,
commingled funds and co-investments. Real estate partnerships provide quarterly valuations based on the most recent capital account balances. The partnerships value individual properties at least annually and adjust them as frequently as quarterly if material market or operational changes have occurred. Properties are generally externally valued every one to five years, depending on the partnership. Structured finance investments receive quarterly value adjustments; the partners generally apply the assumption that all such positions will be held to maturity. Annual audits of most partnerships include a review of compliance with the partnerships' valuation policies.

Tangible Assets: This includes 42 limited liability structures and funds. The primary goals of the tangible asset portfolio are to generate a long-term sustainable and stable income stream as well as generate appreciation at least commensurate with inflation. Valuation practices of general partners and asset managers are consistent with private equity limited partnerships.

Collective Investment Trust Funds: The pension trust funds invest in three separate collective investment trust funds. Each fund determines a fair value by obtaining fair values of the underlying holdings using reputable pricing sources and computing an overall NAV per share. The holdings within each fund are publicly traded equity securities.

Two funds are passively managed to approximate the capitalization-weighted total rates of return of the MSCl U.S. Investable Market Index and the MSCI Emerging Markets Investable Market Index. Each fund has daily openings and contributions, and withdrawals can be made on any business day. The fund managers can require withdrawal proceeds be made partially or wholly in kind. In certain circumstances, the fund managers might choose to suspend valuation and/or the right to make contributions and withdrawals from the fund. Such circumstances include actual or anticipated closure, restriction, or suspension of trading activity in any markets or exchanges in which the fund

## Notes to the Financial Statements (cont.)

investments are traded; when the purchase, sale or pricing of the fund's investments would not be reasonably practicable or advisable; or when suspending contributions or withdrawals would be in the best interest of the fund or participants.

The third fund seeks to achieve long-term capital appreciation through active investment management in emerging-market countries. The index against which the fund compares its performance is the MSCI Emerging Market Index. The pension trust funds can redeem some or all holdings on each monthly valuation date. The fund managers can delay redemption proceeds if they determine that doing so is reasonably necessary to prevent a material adverse impact on the fund or other investors. The fund managers can require withdrawal proceeds be made partially or wholly in kind.

## Other Assets and Liabilities Measured at Fair Value:

Forward exchange contracts are valued by interpolating a value using the spot foreign exchange rate and forward points (based on the spot rate and currency interest rate differentials), which are all inputs that are observable in active markets (Level 2).

Cash collateral held and the offsetting obligations under securities lending agreements are valued by the lending agency. They are sourced from reputable pricing vendors using models that are market-based measurements representing their good faith opinion on the exit value of a security in an orderly transaction under current market conditions. Such models take into account quoted prices, nominal yield spreads, benchmark yield curves, prepayment speeds and other market-corroborated inputs.

Gains and losses on futures contracts are settled daily, based on the underlying principal value, and do not involve an actual transfer of the specific instrument. The margin variation represents the current gain or loss remaining to be settled from the prior day. The custodial bank provides quoted prices for these securities from a reputable pricing vendor.

Unfunded Commitments: The WSIB has entered into agreements that commit the pension funds to make additional investment purchases up to a predetermined amount. As of June 30, 2018, the retirement funds had the following unfunded commitments:

| Unfunded Commitments <br> As of June 30, 2018 — Dollars in Millions |  |  |
| :--- | ---: | ---: |
| Private Equity | $\$$ | $15,872.5$ |
| Real Estate | $\$$ | $8,257.4$ |
| Tangible Assets | $\$$ | $3,450.2$ |
| Total | $\mathbf{\$}$ | $\mathbf{2 7 , 5 8 0 . 1}$ |

## DCP, JRA and Plan 3 Self-Directed Investments Valuation:

DCP, JRA and Plan 3 Self-Directed Investments As of June 30, 2018 - Dollars in Thousands

|  |  | Fair Value |
| :--- | ---: | ---: |
| Investments Measures at Net Asset Value |  |  |
| Target Date Funds (Retirement Strategy Funds) | $\$, 787,372$ |  |
| Equity Index Funds | $2,573,737$ |  |
| Bond Funds | 646,502 |  |
| Short-Term Investment Funds | 497,619 |  |
| Balanced Fund | 285,989 |  |
| Subtotal | $8,791,219$ |  |
| Investments Measured at Contract Value |  |  |
| Guaranteed Investment Contracts | $\mathbf{\$ 8}$ | $\mathbf{9 , 6 5 5 , 6 7 0}$ |

DCP, JRA and Plan 3 defined contribution Self-directed investments are daily valued funds, have no unfunded commitments and can be redeemed daily with no notice period. Funds are managed by the WSIB (Bond Fund), Alliance Bernstein (Target Date Funds), Walden Asset Management (Balanced Fund) and BlackRock Institutional Trust Co. (Equity Index Funds and ShortTerm Investment Funds). All DCP, JRA and Plan 3 SelfDirected funds that are measured at fair value are measured at the NAV. The guaranteed investment contracts the WSIB manages for DCP and JRA are reported at contract value.

Trading restrictions have been established to safeguard participants against the effects of excessive trading. If a participant transfers more than $\$ 1,000$ out of a fund, he or she will be required to wait 30 calendar days

## Notes to the Financial Statements (cont.)

before transferring money back into that fund. The 30day window is based on the last time the participant made a transfer out of the fund.

Bond Fund: The WSIB manages the Washington State Bond Fund. Investments in this fund are not available to the general public. The fund employs an active strategy that seeks to add incremental value over the index and normally invests in a diversified portfolio of investmentgrade corporate securities. The porffolio intends to earn additional returns through security selection, but it is allowed to deviate from the index's duration by plus or minus $15 \%$. WSIB determines a NAV per share by obtaining fair values of the underlying holdings, using reputable pricing sources on a daily basis. The holdings within this fund are publicly traded debt securities and are actively managed to meet or exceed the return of the Barclays Capital Intermediate Credit Index. The fund can redeem some or all holdings daily without restriction.

Balanced Fund: Walden Asset Management actively manages the Walden Socially Responsible Investment Balanced Fund. The fund is a well-diversified porffolio of stocks, bonds and money market instruments. At least $30 \%$ of the fund's assets are invested in fixed-income securities and, at most, $70 \%$ of the fund's assets are invested in foreign and domestic equity securities. The fund's asset allocation will vary based on Walden's assessment of global economic conditions and current valuations within capital markets, balancing risk and reward, and the relative attractiveness of stocks versus bonds. Equity investments will focus on an opportunity set of domestic and international companies Walden judges to be of higher quality than peers. Fixed-income investments are restricted to investment-grade securities. No restrictions on redemptions exist.

Equity Index Funds: BlackRock manages the Equity Index funds, which include the U.S. Large Cap, Global, U.S. Small Cap Value and Emerging Market Equity Index Funds. BlackRock uses a passive, or indexing, approach to achieve each fund's investment objectives. It does not seek to outperform the index; rather, it seeks
to track the index and does not seek temporary defensive positions when markets decline or appear overvalued.

The funds' investments are valued at fair value each day the fund is open for contributions and redemptions and, as of the report date, if the financial reporting period ends on a day the fund is not open. The BlackRock Global Valuation Methodologies Committee (GVMC) provides oversight of the valuation of investments for the fund. The investments of the funds are valued pursuant to the policies and procedures the GVMC developed and BlackRock's global valuation policy. Various inputs are used in determining the fair value of financial instruments and could be based on independent market data or be internally developed.

The U.S. Large Cap Equity Index Fund invests exclusively in the Equity Index Fund, which seeks investment results that correspond generally to the price and yield performance of a particular index. The fund is invested in a porffolio of equity securities. Its objective is to approximate the capitalization-weighted total rate of return of the segment of the U.S. market for publicly traded equity securities the larger capitalized companies represent. The criterion for selection of investments is the S\&P 500 Index.

The Global Equity Index Fund seeks investment results that correspond generally to the price and yield performance of a particular index. The fund is invested and reinvested primarily in equity securities. Its objective is to approximate the capitalization-weighted total rate of return of the entire global market for publicly traded equity securities as captured by the MSCI ACWI IMI US $\$$ Net Dividend Index. The fund invests in the Russell 3000 Index Fund E and the BlackRock MSCI ACWI ex-U.S. IMI Index Fund E in target weights, subject to periodic rebalancing. Each fund is an index fund that seeks investment results that correspond generally to the price and yield performance of a particular index.

The U.S. Small Cap Equity Index Fund invests

## Notes to the Financial Statements (cont.)

exclusively in Russell 2000 Value Fund $F$, which is an index fund that seeks investment results that correspond generally to the price and yield performance of a particular index. The fund is invested and reinvested in a porffolio of equity securities. Its objective is to approximate the capitalization-weighted total rate of return of the segment of the U.S. market for publicly traded equity securities the Russell 3000 Index represents, excluding the equity securities of the 1,000 largest capitalized companies. Of those 2,000 companies, the Russell 2000 Value Index represents those with a less-than-median orientation toward growth. Companies in this index generally have low price-to-book and price-to-earnings ratios, higher dividend yields, and lower forecasted growth values than more growth-oriented securities.

The Emerging Market Equity Index Fund is invested and reinvested in a porffolio of international equity securities, depositary receipts, registered investment companies and derivatives. Its objective is to provide returns that approximate the capitalization-weighted total rates of return of the markets in certain countries for equity securities traded outside the United States.

Target Date Funds: Target Date Funds (Retirement Strategy Funds) are diversified asset allocation porffolios of equities and bonds. The asset mix of each fund is adjusted over time to the allocation deemed appropriate for the target retirement date and becomes progressively more conservative as the fund approaches and passes through its target date for retirement.

The assets of these funds are aggregated, and fair value is measured at the NAV. Alliance Bernstein is the fund manager of the Target Date Funds. The funds include underlying funds managed by the WSIB and BlackRock, whose valuation methods are described within the Bond Fund (WSIB) and Equity Index Funds (BlackRock).

The fair value of debt instruments, such as bonds, and over-the-counter derivatives is generally based on
market price quotations, recently executed market transactions, when observable, or industry-recognized modeling techniques.

When readily available market prices or relevant bid prices are not available for certain equity investments, such investments could be valued based on similar publicly traded investments, movements in relevant indices since last available prices, or underlying company fundamentals and comparable company data, such as multiples to earnings or other multiples to equity.

Options are valued using market-based inputs to models, broker or dealer quotations, or alternative pricing sources with reasonable levels of price transparency, when such inputs and models are available. Alternatively, the values might be obtained through unobservable management-determined inputs and/or management's proprietary models. When models are used, the selection of a particular model to value an option depends on the contractual terms of, and specific risks inherent in, the option as well as the availability of pricing information in the market. Valuation models require a variety of inputs, including contractual terms, market prices, measures of volatility and correlations of such inputs.

Bank loan prices are provided by third-party pricing services and consist of a composite of the quotes the vendor receives, which creates a consensus price.

Pricing vendors' valuations of mortgage-backed or other asset-backed securities are based on both proprietary and industry-recognized models and discounted cash-flow techniques. Significant inputs to the valuation of these instruments include value of the collateral, the rates and timing of delinquencies, the rates and timing of prepayments, and default and loss expectations, which are driven in part by housing prices for residential mortgages. Significant inputs are determined based on relative value analyses, which incorporate comparisons to instruments with similar collateral and risk profiles, including relevant indices.

## Notes to the Financial Statements (cont.)

Other fixed-income investments, including non-U.S. government and corporate debt, are generally valued using quoted market prices, if available, which are typically impacted by current interest rates, maturity dates and any perceived credit risk of the issuer. Additionally, in the absence of quoted market prices, pricing vendors use these inputs to derive valuations based on industry or proprietary models that incorporate issuer-specific data with relevant yield/ spread comparisons with more widely quoted bonds that have similar key characteristics.

## E. Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Actual results could differ from the estimated amounts.

## F. Revenue Recognition - Investments

Interest and dividend income is recognized when earned. Capital gains and losses are recognized on a trade-date basis. Purchases and sales of investments are also recorded on a trade-date basis.

## G. Allocations

DRS maintains an administrative fund to account for the additions and deductions incurred in administering the pension plans. These additions and deductions have been allocated to the pension plans.

DRS maintains a general capital assets fund to account for the capital assets used in administering the pension plans. These capital assets have been allocated to the pension plans based on asset balance. DRS also maintains a general long-term obligation fund to account for accumulated compensated absences incurred in administering the pension plans. These general long-term obligations have also been allocated to the pension plans based on asset balance.

## H. Deposits

The Office of the State Treasurer (OST) manages DRS'
deposits. These consist of securities that AAA-rated issuers issue or deposits in financial institutions the Federal Deposit Insurance Corp. (FDIC) partially insures or the Washington Public Deposit Protection Commission (PDPC) collateralizes up to legal limitations. The PDPC constitutes a multiple financial institution collateral pool. The PDPC's agent holds pledged securities under the pool in the name of the collateral pool.

State law (RCW 43.84.080) specifies that whenever a fund or cash balance in the state treasury is more than sufficient to meet the current expenditures properly payable from it, the OST can invest or reinvest such portion of the funds or balances as the OST deems expedient. The statute authorizes the OST to buy and sell the following types of instruments: U.S. government and agency securities, bankers' acceptances, commercial paper, and deposits with qualified public depositories.

Securities underlying repurchase and reverse repurchase agreements are limited to those same instruments. DRS receives its proportionate share of investment earnings from surplus balances in the state treasury based on its daily balance for the period. DRS' deposits are separately displayed on the SFNP as cash and pooled investments.

Custodial Credit Risk: "Custodial credit risk" is the risk that deposits might not be returned in the event of the failure of a financial institution. Statutes minimize custodial credit risk by restricting the OST to deposit funds in financial institutions that are physically located in Washington state unless otherwise expressly permitted by statute and authorized by the PDPC. As of June 30, 2018, the carrying amount of DRS' cash and pooled investment deposits is $\$ 36.0$ million, all of which is insured or collateralized.

## I. Securities Lending and Repurchase Agreements

Management responsibilities for securities lending and repurchase agreements are as follows:

## Notes to the Financial Statements (cont.)

WSIB: Washington state law and WSIB policy permit the WSIB to participate in securities lending transactions to augment the investment income of the retirement funds. The WSIB has entered into an agreement with State Street Corporation (SSC) to act as agent for the WSIB in securities lending transactions. Because SSC is the custodian bank for the WSIB, it is a counterparty to these transactions.

The fair value of the securities on loan as of June 30, 2018 , was approximately $\$ 2.4$ billion. The securities on loan remain in the SFNP in their respective categories. Cash collateral received totaling \$661.3 million is reported as a securities lending obligation, and the fair value of the reinvested cash collateral totaling $\$ 661.3$ million is reported as securities lending collateral in the SFNP.

Securities received as collateral that the WSIB does not have the ability to pledge or sell unless the borrower defaults are not reported as assets and liabilities. Securities received as collateral as of June 30, 2018, totaled $\$ 1.7$ billion.

The WSIB's agent loaned and collateralized debt and equity securities with cash and U.S. government or U.S. agency securities, including U.S. agency mortgagebacked securities (excluding letters of credit). When the loaned securities had collateral denominated in the same currency, the collateral requirement was $102 \%$ of the fair value, including accrued interest of the securities loaned. All other securities were required to be collateralized at $105 \%$ of the fair value, including accrued interest on the loaned securities.

The following table summarizes the securities held from reinvestment of cash collateral and securities received as collateral as of June 30, 2018:

|  |  | Cash lateral |  | Noncash ollateral |  | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Mortgage-Backed Securities | \$ | - | \$ | 1,422.4 | \$ | 1,422.4 |
| Repurchase Agreements |  | 155.2 |  | - |  | 155.2 |
| Yankee CD |  | 222.8 |  | - |  | 222.8 |
| Commercial Paper |  | 195.3 |  | - |  | 195.3 |
| U.S. Treasuries |  | - |  | 314.8 |  | 314.8 |
| Cash Equivalents and Other |  | 88.0 |  | - |  | 88.0 |
| Total Collateral Held | \$ | 661.3 | \$ | 1,737.2 | \$ | 2,398.5 |

During fiscal year 2018, securities lending transactions could be terminated on demand by either the WSIB or the borrower.

As of June 30, 2018, the collateral held had an average duration of 16.17 days and an average weighted final maturity of 78.97 days. Because the securities lending agreements were terminable at will, their duration did not generally match the duration of the investments made with the cash collateral. Noncash collateral could not be pledged or sold, absent borrower default. A specific borrower could hold no more than $20 \%$ of the total-on-loan value. Collateral investment guidelines specifically prohibit European domiciled holdings. There were no restrictions on the amount of securities that could be lent.

Securities were lent with the agreement that they would be returned in the future for exchange of the collateral. SSC indemnified the WSIB by agreeing to purchase replacement securities or return the cash collateral in the event a borrower failed to return the loaned securities or pay distributions on them. SSC's responsibilities included performing appropriate borrower and collateral investment credit analyses, demanding adequate types and levels of collateral, and complying with applicable federal regulations concerning securities lending.

During fiscal year 2018, there were no significant violations of legal or contractual provisions or failures by any borrowers to return loaned securities or to pay distributions on them. Further, the retirement funds incurred no losses during the fiscal year resulting from a

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## Notes to the Financial Statements (cont.)

default by either borrowers or securities lending agents.
The WSIB mitigates credit risk in securities lending with a policy that strictly limits the types of collateral that can be used to secure these transactions.

Office of the State Treasurer (OST): State statutes permit the OST to lend securities to broker-dealers and other entities with a simultaneous agreement to return the collateral for the same securities in the future. The OST, which has contracted with Citibank as lending agent, receives earnings for this activity.

The OST lending agent lends U.S. government and U.S. agency securities and receives collateral, which can be in the form of cash or other securities. The collateral, which must be valued at $102 \%$ of the fair market value of the loaned securities, is priced daily and, if necessary, action is taken to maintain the collateralization level at 102\%.

The lending agent invests the cash in accordance with investment guidelines the OST approved. The custodian holds the securities held as collateral and the securities underlying the cash collateral. One option available to the lending agent is to invest cash collateral into an OST account in the Local Government Investment Pool (LGIP).

The contract with the lending agent requires indemnification of the OST if the borrowers fail to return the securities (or if the collateral is inadequate to replace the securities lent) or if the borrower fails to pay the OST for income distribution by the securities' issuers while the securities are on loan. The OST cannot pledge or sell collateral securities received unless the borrower defaults. As of June 30, 2018, security lending collateral was all Non-Cash.

State law also permits the OST to enter into reverse repurchase agreements (that is, a sale of securities with a simultaneous agreement to repurchase them in the future at the same price plus a contract rate of interest). The fair value of the securities underlying reverse
repurchase agreements normally exceeds the cash received, providing the dealers a margin against a decline in the fair value of the securities.

If the dealers default on their obligations to resell these securities to the OST or provide securities or cash of equal value, the retirement funds would suffer an economic loss equal to the difference between the fair value plus accrued interest of the underlying securities and the agreement obligation, including accrued interest.

During fiscal year 2018, the OST did not engage in reverse repurchase activity. It incurred no losses by default from these transactions. As of June 30, 2018, no obligations were under reverse repurchase agreements.

The OST limits its credit risk with an investment policy that restricts the types of investments in which the OST can participate. Additionally, the investment policy requires that any securities on loan be made available by the lending agent for next day liquidity at the option of the OST. During fiscal year 2018, the OST had no credit-risk exposure to borrowers because the amounts owed to the borrowers exceeded the amounts the borrowers owed the OST.

The OST investment policy requires that securities purchased be held by the master custodian, acting as an independent third party, in its safekeeping or trust department. Securities-utilized repurchase agreements are subject to additional restrictions. These restrictions are designed to limit exposure to risk and ensure the safety of the investment.

During fiscal year 2018, there were no violations of legal or contractual provisions or any losses resulting from a default by either borrowers or securities lending agent.

## J. Investments

The WSIB has investment management responsibility for the retirement and DCP funds. The WSIB can invest as

## Notes to the Financial Statements (cont.)

provided by statute (Chapter 43.33A RCW) and WSIB policy in the following:

- U.S. treasury bills
- Discount notes
- Repurchase agreements
- Reverse repurchase agreements
- Bankers' acceptances
- Commercial paper
- Guaranteed investment contracts
- U.S. government and agency (governmentsponsored corporations eligible for collateral purposes at the Federal Reserve) securities
- Non-U.S. dollar bonds
- Investment-grade corporate bonds
- Noninvestment-grade corporate bonds
- Publicly traded mortgage-backed securities
- Privately placed mortgages
- Private placements of corporate debt
- U.S. and foreign common stock
- U.S. preferred stock
- Convertible securities
- Private equity, including but not limited to investment corporations, partnerships and limited liability companies for venture capital; leveraged buyouts; real estate and other tangible assets; and other forms of private equity
- Asset-backed securities
- Derivative securities, including futures, options, options on futures, forward contracts and swap transactions

No violations of these investment restrictions occurred during fiscal year 2018.

Interest Rate Risk: "Interest rate risk" is the risk that changes in interest rates over time will adversely affect the fair value of an investment. This risk is managed within the porffolios using effective duration, which is the measure of a debt investment's exposure to fair value changes arising from changes in interest rates.

Increases in prevailing interest rates generally translate into decreases in the fair values of those investments.

The retirement funds' fixed-income investments are actively managed to meet or exceed the return of the Barclays Capital Universal Index, with volatility similar to or less than the index. As of June 30, 2018, the retirement funds' duration was within the duration target of this index.

The schedule on page 42 provides information about the interest rate risks associated with the categorized investments in the Commingled Trust Fund (CTF) as of June 30, 2018. The schedule displays asset classes held by maturity in years and effective durations. Residential mortgage-backed, commercial mortgagebacked and asset-backed securities are reported using the average life within the porifolio.
"Average life" is a calculated estimate of the average time until maturity for these securities, taking into account possible prepayments of principal. All other categorized securities on this schedule are reported using the stated maturity date.

Credit Risk: "Credit risk" is the risk that an issuer or other counterparty to an investment will not fulfill its obligations. The WSIB's investment policies for the retirement funds limit the fixed-income securities to investment grade or higher at the time of purchase. Investment-grade securities are those fixed income securities with a Moody's rating of Aaa to Baa, or a Standard and Poor's rating of AAA to BBB. The retirement funds' rated debt investments as of June 30, 2018, were rated by Moody's and/or an equivalent national rating organization.

Credit ratings for the retirement funds' rated debt investments as of June 30, 2018, are presented in the schedule on page 42.

## Notes to the Financial Statements (cont.)

## Investment Maturities

As of June 30, 2018 - Dollars in Thousands

|  |  |  |  | Maturity |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |

## Investment Credit Ratings

As of June 30, 2018 - Dollars in Thousands

| Moody's <br> Equivalent Rating |  | Total Fair Value | Mortgage- and Other Asset-Backed Securities |  | Corporate Bonds |  | U.S. Government and Agency Securities |  | Foreign Government and Agency Securities |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Aaa | \$ | 9,252,745 | \$ | 1,683,338 | \$ | 517,887 | \$ | 6,989,533 | \$ | 61,987 |
| Aa1 |  | 340,698 |  | - |  | 95,266 |  | - |  | 245,432 |
| Aa2 |  | 223,963 |  | - |  | 134,062 |  | - |  | 89,901 |
| Aa3 |  | 814,027 |  | - |  | 703,709 |  | - |  | 110,318 |
| A1 |  | 1,204,470 |  | - |  | 924,790 |  | - |  | 279,680 |
| A2 |  | 769,852 |  | 23 |  | 758,435 |  | - |  | 11,394 |
| A3 |  | 1,494,906 |  | - |  | 1,477,866 |  | - |  | 17,040 |
| Baa1 |  | 1,540,851 |  | - |  | 1,475,264 |  | - |  | 65,587 |
| Baa2 |  | 1,943,353 |  | 550 |  | 1,565,690 |  | - |  | 377,113 |
| Baa3 |  | 1,966,197 |  | - |  | 1,948,957 |  | - |  | 17,240 |
| Ba1 or Lower |  | 1,954,027 |  | - |  | 1,336,791 |  | - |  | 617,236 |
| Total | \$ | 21,505,089 | \$ | 1,683,911 | \$ | 10,938,717 | \$ | 6,989,533 | \$ | 1,892,928 |

## Notes to the Financial Statements (cont.)

Concentration of Credit Risk: "Concentration of credit risk" is the risk of loss attributed to the magnitude of an investment in a single issuer.

The retirement funds' policy states that no corporate fixed-income issue will exceed $3 \%$ of cost at the time of purchase or $6 \%$ of fair value of the fund thereafter and that no high-yield issues will exceed $1 \%$ of cost or $2 \%$ of the fair value of the fund.

No concentration of credit risk exceeded these policy guidelines as of June 30, 2018.

Custodial Credit Risk: "Custodial credit risk" is the risk that if a depository institution or counterparty were to fail, the WSIB would not be able to recover the value of its deposits, investments or collateral securities.

As of June 30, 2018, investment securities (excluding cash, cash equivalents and repurchase agreements held as securities lending collateral) were registered and held in the name of the WSIB for the benefit of the retirement funds and were not exposed to custodial credit risk. The WSIB has no general policies relating to custodial credit risk.

## Foreign Currency Exposure by Country

As of June 30, 2018 - Dollars in Thousands, Investment Type in U.S. Dollar Equivalent

| Foreign Currency Denomination | Cash and Cash Equivalents |  | Debt <br> Securities |  | Equity Securities |  | Derivatives |  |  | Alternative Assets |  | pen Foreign Exchange Contracts - Net | \% of Total Investment Balances |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Australian Dollar | \$ | 7,177 | \$ | 138,538 | \$ | 573,381 | \$ | 78,793 | \$ | 1,540 | \$ | 799,429 | 0.8\% |
| Brazilian Real |  | 300 |  | 111,033 |  | 209,391 |  | - |  | 898 |  | 321,622 | 0.3\% |
| Canadian Dollar |  | 5,839 |  | - |  | 648,811 |  | - |  | (296) |  | 654,354 | 0.6\% |
| Chilean Peso |  | 306 |  | 64,337 |  | 11,690 |  | - |  | (16) |  | 76,317 | 0.1\% |
| Colombian Peso |  | 17 |  | 79,424 |  | 5,169 |  | - |  | (1) |  | 84,609 | 0.1\% |
| Danish Krone |  | 1,793 |  | - |  | 208,047 |  | - |  | (908) |  | 208,932 | 0.2\% |
| Euro |  | 6,673 |  | - |  | 3,199,384 |  | 3,229,125 |  | (710) |  | 6,434,472 | 6.3\% |
| Hong Kong Dollar |  | 5,151 |  | - |  | 792,838 |  | - |  | (18) |  | 797,971 | 0.8\% |
| Indian Rupee |  | 916 |  | 62,303 |  | 171,645 |  | - |  | (458) |  | 234,406 | 0.2\% |
| Indonesian Rupiah |  | 559 |  | 25,899 |  | 35,690 |  | - |  | 188 |  | 62,336 | 0.1\% |
| Japanese Yen |  | 19,669 |  | - |  | 2,528,669 |  | - |  | 2,288 |  | 2,550,626 | 2.5\% |
| Mexican Peso |  | 184 |  | 75,745 |  | 75,061 |  | - |  | 664 |  | 151,654 | 0.1\% |
| New Taiwan Dollar |  | 1,633 |  | - |  | 214,618 |  | - |  | (478) |  | 215,773 | 0.2\% |
| Norwegian Krone |  | 1,130 |  | - |  | 80,833 |  | - |  | 143 |  | 82,106 | 0.1\% |
| Pound Sterling |  | 8,694 |  | - |  | 2,043,887 |  | - |  | (95) |  | 2,052,486 | 2.0\% |
| Singapore Dollar |  | 1,197 |  | - |  | 173,454 |  | - |  | (16) |  | 174,635 | 0.2\% |
| South Korean Won |  | 4,698 |  | - |  | 376,857 |  | - |  | 2,611 |  | 384,166 | 0.4\% |
| Swedish Krona |  | 2,284 |  | - |  | 290,523 |  | - |  | 690 |  | 293,497 | 0.3\% |
| Swiss Franc |  | 211 |  | - |  | 769,303 |  | - |  | 17 |  | 769,532 | 0.8\% |
| Thai Baht |  | 2,330 |  | - |  | 66,612 |  | - |  | 13 |  | 68,955 | 0.1\% |
| Yeni Turk Liras |  | 372 |  | - |  | 76,163 |  | - |  | 577 |  | 77,112 | 0.1\% |
| Yuan Renminbi |  | 339 |  | 27,753 |  | 43,961 |  | - |  | - |  | 72,053 | 0.1\% |
| Other |  | 1,733 |  | 69,724 |  | 223,892 |  | - |  | $(1,550)$ |  | 293,799 | 0.2\% |
| Total Foreign Currency Exposure | \$ | 73,205 | \$ | 654,756 | \$ | 12,819,879 | \$ | 3,307,918 | \$ | 5,083 | \$ | 16,860,842 | 16.6\% |

[^1]
## Notes to the Financial Statements (cont.)

Foreign Currency Risk: "Foreign currency risk" is the risk that changes in exchange rates will adversely affect the fair value of an investment or a deposit. The WSIB does not have a formal policy to limit the retirement funds' foreign currency risk.

The WSIB manages exposure to fair value loss by requiring its international securities investment managers to maintain diversified porffolios by sector and by issuer to limit foreign currency and security risk.

The retirement funds' exposure to foreign currency risk as of June 30, 2018, is presented in the schedule on page 43. The schedule, stated in U.S. dollars, provides information on deposits and investments held in various foreign currencies. Private equity and real estate are presented according to the financial reporting currency of the individual funds.

Derivatives: Derivative management responsibilities are described in the following paragraphs.

OST: The OST did not engage in derivative transactions during fiscal year 2018.

WSIB: The WSIB is authorized to use various derivative financial instruments, including financial futures, forward contracts, interest rate swaps, credit default swaps, equity swaps and options. Derivative transactions involve, to varying degrees, market and credit risk. As of June 30, 2018, the retirement funds held investments in financial futures and forward currency contracts that are recorded at fair value with changes in value recognized in investment income in the SCFNP in the period of change. For accounting and reporting purposes, the derivative instruments are considered investment derivatives, not hedging derivatives.

Derivatives are generally used to achieve the desired market exposure of a security, index or currency; adjust portfolio duration; or rebalance the total porifolio to the target asset allocation. Derivative contracts are instruments that derive their value from underlying
assets, indices, reference interest rates or a combination of these factors. A derivative instrument could be a contract negotiated on behalf of the retirement funds and a specific counterparty. This would typically be referred to as an "over-the-counter (OTC) contract," such as forward contracts. Alternatively, derivative instruments, such as futures, could be listed and traded on an exchange and referred to as "exchange traded."

Derivatives that are exchange traded are not subject to credit risk.

Inherent in the use of OTC derivatives, the retirement funds are exposed to counterparty credit risk on all open OTC positions. "Counterparty credit risk" is the risk that a derivative counterparty might fail to meet its payment obligation under the derivative contract. As of June 30, 2018, the retirement funds' counterparty risk was deemed insignificant.

Futures contracts are standardized, exchange-traded contracts to purchase or sell a specific financial instrument at a predetermined price. Gains and losses on futures contracts are settled daily based on an underlying principal value and do not involve an actual transfer of the specific instrument. The exchange assumes the risk that the counterparty will not pay and generally requires margin payments to minimize such risk. Futures are generally used to achieve the desired market exposure of a security or index or to rebalance the total porifolio.

Forward currency contracts are agreements to exchange the currency of one country for the currency of another country at an agreed-upon price and settlement date. These forward commitments are not standardized and carry credit risk due to the possible nonperformance of one of the counterparties. The maximum potential loss is the aggregate face value in U.S. dollars at the time the contract was opened; however, the likelihood of such a loss is remote.

As of June 30, 2018, the retirement funds had outstanding forward currency contracts with a net

## Notes to the Financial Statements (cont.)

unrealized gain of $\$ 5.0$ million, which is included in the accompanying SCFNP. The contracts have varying settlement dates ranging from July 2,2018 , through October 11, 2018.

As of June 30, 2018, the counterparties' credit ratings for forward currency contracts that are subject to credit risk had a credit rating of no less than Baa2 using Moody's rating scale.

As of June 30, 2018, the retirement funds' fixed income porffolio held derivative securities consisting of collateralized mortgage obligations of $\$ 101.2$ million. Domestic and foreign passive equity index fund
managers can also use various derivative securities to manage exposure to risk and increase porffolio returns. Information on passive equity index fund managers' use and holdings of derivative securities is unavailable.

The schedule below presents the significant terms for derivatives the WSIB holds as investments.

Investments Not Required to Be Categorized: Certain investment types in DRS' portfolio cannot be categorized within the guidelines GASB Statement No. 3 established. These investments total about $\$ 79.8$ billion in both carrying value and fair value.

## Derivatives Schedule

Significant Terms for Derivatives Held as Investments by the WSIB - Dollars in Thousands

|  | Classification | Changes in Fair Value <br> - Included in Investment Income |  | Fair Value as of June 30, 2018 Investment Derivative |  |  | Notional |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Amount |  | Amount |  |  |
| Futures Contracts |  |  |  |  |  |  |  |
| Bond Index Futures | investment | \$ | $(27,192)$ | \$ | 5,237 | \$ | 1,090,181 |
| Equity Index Futures | investment |  | 78,103 |  | $(1,998)$ |  | 54,828 |
|  |  |  | 50,911 |  | 3,239 |  | 1,145,009 |
| Forward Currency Contracts | investment |  | $(5,195)$ |  | 5,022 |  | 1,936,563 |
| Total Return Swap Contracts |  |  |  |  |  |  |  |
| Total Return Swap Bond | investment |  | $(7,185)$ |  | (97) |  | 24,986 |
| Total Return Swap Equity | investment |  | 8,158 |  | $(2,931)$ |  | $(84,412)$ |
|  |  | \$ | 973 | \$ | $(3,028)$ | \$ | $(59,426)$ |

Investment Maturities - DCP, JRA and Plan 3 DC Self-Directed Investments - Bond Funds As of June 30, 2018 - Dollars in Thousands

|  |  |  |  | Maturity |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |



DCP, JRA Investments and Defined Contribution - SelfDirected Investments: The assets within DCP, JRA and Self-directed defined contribution investments total $\$ 9.7$ billion and represent less than $9 \%$ of the total investments DRS administers. Participation and membership in these options are voluntary. Although withdrawals are restricted to those who have left employment (except in the case of hardship withdrawals from DCP), the participants and members own these assets, have full control over their investment choices and assume the responsibility for the results of those choices.

The composition of these investments is as follows:

- $50 \%$ Retirement Strategy Funds (Target Date Funds): These funds are customized asset allocation porffolios that WSIB-contracted investment professionals manage. They offer investors a diversified mix of equities, bonds and global Real Estate Investment Trusts. Each of these funds has both actively and passively managed investments. The investment mix becomes progressively more conservative over time as the fund approaches and passes through its target date for retirement. These funds are not publicly traded and, thus, have

[^2]no ratings. Foreign credit risk and fixed income exposure are deemed immaterial for these funds as of June 30, 2018.

- $27 \%$ Equity Index Funds: Four funds are in this category. All are passively managed, and all seek to meet or surpass the returns of established benchmarks.
- $9 \%$ Guaranteed Investment Contracts (GICs): GICs are valued at contract value as the respective insurance companies or investment managers estimate. GICs provide a guaranteed return on the principal invested over a specified time period. The GIC pool has no credit rating because it is not a publicly traded fund. The pool has no duration since GICs are priced at par. The GIC pool contained no foreign currency exposure as of June 30, 2018.
- $5 \%$ Short-Term Investment Fund: This fund is not publicly traded.
- $2 \%$ U.S. Socially Responsible Fund: This is a balanced fund containing both equities and fixed-income components.
- $7 \%$ Bond Fund: The Washington State Bond Fund has no rating because it is not publicly traded. Refer to the tables for the maturities, effective duration and credit ratings of its underlying securities.

Management Fees: The fees the WSIB paid are accounted for as a reduction of investment income or are netted directly from the asset value of the retirement funds' investments. These fees include investment management fees and commissions, investment consultant fees, and legal fees.

As of June 30, 2018, total investment management fees paid were $\$ 536.8$ million and total netted fees were $\$ 93.4$ million. For a detailed disclosure, refer to the "Schedule of Investment Expenses" in the "Supporting Schedules" of the Financial Section of this report.

## K. Reserves

Member Reserves: Member reserves reflect the total liability for contributions members have made.
Employee contributions and interest earnings increase

## Notes to the Financial Statements (cont.)

these reserves. Contribution refunds and transfers to the benefit reserves for current-year retirees decrease these reserves. The member reserves are considered fully funded.

Because each Plan 3 defined contribution component offers two separate investment programs to members, DRS maintains two separate member reserves for each component. The WSIB reserves account for members who participate in the WSIB's Total Allocation Portfolio (TAP). The Self-Directed reserves account for members who participate in the self-directed investment offerings.

Member reserves as of June 30, 2018 and 2017, appear in the next column.

Benefit Reserves: The benefit reserves reflect the funded liability associated with all retired members of DRSadministered systems. These reserves are increased by employer contributions, state contributions, investment earnings and employee contributions that are attributable to current-year retirees. These reserves are decreased by the amounts of pensions actually paid in the current year, interest payments transferred to the member reserves and administrative expenses in support of the trust funds.

Benefit reserves as of June 30, 2018 and 2017, are as follows:

Benefit Reserves as of June 30, 2018 and 2017
Dollars in Thousands

|  | $\mathbf{0 6 / 3 0 / 2 0 1 8}$ |  | $\mathbf{0 6 / 3 0 / 2 0 1 7}$ |
| :--- | ---: | ---: | ---: |
| PERS Plan 1 | $\$$ | $7,323,497$ | $\$$ |
| PERS Plan 2/3 | $31,582,720$ |  | $7,067,671$ |
| SERS Plan 2/3 | $4,834,187$ |  | $4,321,065$ |
| PSERS Plan 2 | 370,552 |  | 304,521 |
| TRS Plan 1 | $5,672,584$ |  | $5,585,500$ |
| TRS Plan 2/3 | $13,137,570$ |  | $11,783,037$ |
| LEOFF Plan 1 | $5,896,220$ |  | $5,727,850$ |
| LEOFF Plan 2 | $10,197,141$ |  | $9,119,321$ |
| LEOFF Plan 2 — Medical | 24,452 |  | 19,888 |
| WSPRS Plan 1/2 | $1,189,625$ |  | $1,118,559$ |
| WSPRS Plan 1/2 — Medical | 102 |  | 90 |
| JRS | 7,852 |  | 7,397 |
| JRF |  | 795 |  |
| Total Benefit Reserves | $\mathbf{\$}$ | $\mathbf{8 0 , 2 3 7 , 2 9 7}$ | $\mathbf{\$}$ |
|  | $\mathbf{7 3 , 4 9 3 , 9 5 3}$ |  |  |


| Member Reserves as of June 30, 2018 and 2017 |  |  |
| :--- | ---: | ---: |
| Dollars in Thousands |  |  |
|  | $\mathbf{0 6 / 3 0 / 2 0 1 8}$ | $\mathbf{0 6 / 3 0 / 2 0 1 7}$ |
| PERS Plan 1 | \$ | 353,881 |
| PERS Plan 2/3 | $7,102,597$ | 429,249 |
| PERS Plan 3 — WSIB | $1,871,058$ | $6,579,738$ |
| PERS Plan 3 — Self-Directed | $1,256,882$ | $1,702,141$ |
| SERS Plan 2/3 | 586,351 | $1,142,942$ |
| SERS Plan 3 — WSIB | $1,544,445$ | 525,189 |
| SERS Plan 3 — Self-Directed | 514,579 | $1,429,218$ |
| PSERS Plan 2 | 230,623 | 482,341 |
| TRS Plan 1 | 129,263 | 199,156 |
| TRS Plan 2/3 | 835,001 | 173,993 |
| TRS Plan 3 — WSIB | $5,672,976$ | 740,551 |
| TRS Plan 3 — Self-Directed | $3,480,997$ | $5,206,679$ |
| LEOFF Plan 1 | 6,513 | $3,184,941$ |
| LEOFF Plan 2 | $2,783,959$ | 8,647 |
| WSPRS Plan 1/2 | 99,719 | $2,636,918$ |
| JRS |  | - |
| JRF |  | $\mathbf{-}$ |
| Total Member Reserves | $\mathbf{\$ ~ 2 6 , 4 6 8 , 8 4 4 ~}$ | $\mathbf{\$}$ |

The funded status of each of the benefit reserves is the same as the funded status of each of the respective pension plans, which is reflected in the "Solvency Test" schedules in the Actuarial Section of this CAFR.

## L. Capital Assets

Capital assets with a unit cost (including ancillary costs) of $\$ 5,000$ or more are capitalized and reported in the accompanying financial statements. Capital leases with a net present value or fair market value, whichever is less, of $\$ 10,000$ or more are capitalized and also included in these financial statements. Purchased capital assets are valued at cost when historical records exist. Where necessary, estimates of original cost and fair market value are derived by factoring price levels from the current period to the time of acquisition. Capital asset costs include the purchase price or construction cost plus those costs necessary to place the asset in its intended location and condition for use. Normal maintenance and repair costs that do not materially add to the value or extend the life of the asset are not capitalized.

Depreciation is calculated using the straight-line method

## Notes to the Financial Statements (cont.)

with estimated useful lives of five to 50 years for buildings and three to 50 years for furnishings and equipment, other improvements, and miscellaneous capital assets.

The following is a summary of changes in capital assets for fiscal year 2018:

```
Changes in Capital Assets
As of June 30, 2018 - Dollars in Thousands
```

| Assets | Beginning Balance | Acquisition/ Increase Depreciation | Disposal |  | Ending Balance |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Improvements |  |  |  |  |  |  |
| Other Than |  |  |  |  |  |  |
| Buildings | \$ 645 | \$ | \$ | - | \$ | 645 |
| Furnishings and Equipment | 1,543 | - |  | (500) |  | 1,043 |
| Accumulated |  |  |  |  |  |  |
| Depreciation | $(2,005)$ | (60) |  | 500 |  | $(1,565)$ |
| Total | \$ 183 | \$ (60) | \$ | - | \$ | 123 |

## M. Leases

DRS leases office facilities and office equipment. Lease terms vary. Leases are considered noncancelable for financial reporting purposes. All DRS leases are classified as operating leases with the lease payments recorded as expenditures or expenses during the life of the lease. Certain operating leases are renewable for specified periods. In most cases, management expects that the leases will be renewed or replaced by other leases.

The following schedule presents future minimum payments for operating leases as of June 30, 2018:

| Future Minimum Payments for Operating Leases |  |  |
| :--- | ---: | ---: |
| As of June 30, 2018 - Dollars in Thousands |  |  |
| Fiscal Year | Payments |  |
| 2019 | $\$$ | 1,085 |
| 2020 | 208 |  |
| 2021 | 31 |  |
| 2022 |  | - |
| 2023 and beyond | $\mathbf{\$}$ | $\mathbf{1 , 3 2 4}$ |

The total operating lease rental expenditure for fiscal year 2018 was $\$ 1.5$ million.

## N. Other Long-Term Obligations

Annual Leave: DRS employees accrue annual leave at a variable rate based on years of service. In general, accrued annual leave cannot exceed 240 hours at the employee's anniversary date. The expense and accrued liability is recognized when the annual leave is earned. DRS' liability for accumulated annual leave was \$1 million as of June 30, 2018.

Sick Leave: Employees accrue sick leave at the rate of eight hours per month without limitation on the amount that can be accumulated. Sick leave is not vested (that is, DRS does not pay employees for unused sick leave except in the event of the employee's death or retirement; at such time, DRS is liable for $25 \%$ of the accumulated sick leave).

In addition, the state has a sick-leave buyback program. Each January, employees who have accumulated sick leave in excess of 480 hours can redeem sick leave earned but not taken during the previous year at the rate of one hour's pay in exchange for four hours of sick leave. The expense and accrued liability is recognized when the sick leave is earned. DRS' liability for accumulated sick leave was $\$ 0.4$ million as of June 30, 2018.

The following is a summary of changes in compensated absences for the fiduciary funds for fiscal year 2018:

## Changes in Compensated Absences

For Fiscal Year 2018 - Dollars in Thousands

| Compensated <br> Absences | Beginning <br> Balance | Additions |  | Deletions | Ending <br> Balance |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Annual Leave | $\$$ | 937 | $\$$ | 1,346 |  | $\$$ | $(1,260)$ | $\$$ |
| 1,023 |  |  |  |  |  |  |  |  |
| Sick Leave |  | 421 |  | 173 |  | $(150)$ |  | 444 |
| Total | $\mathbf{\$}$ | $\mathbf{1 , 3 5 8}$ |  | $\mathbf{\$}$ | $\mathbf{1 , 5 1 9}$ |  | $\mathbf{( 1 , 4 1 0 )}$ |  |

## O. Other Post Employment Benefits

In fiscal year 2018, the Office of Financial
Management implemented Statement No. 75 of the Governmental Accounting Standards Board Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions. The state, through the Health Care Authority, administers a single employer defined

## Notes to the Financial Statements (cont.)

benefit plan for other postemployment benefits (OPEB). DRS participates in the plan, and DRS' proportionate share of the state's OPEB liability is included in the state's CAFR. The liability has not been included in these financial statements as it is insignificant to the pension plans.

## P. Transfers

Transfers from and to other pension plans, as reported in the financial statements, typically reflect routine transfers among the funds resulting from plan membership changes and member-directed plan selections. In fiscal year 2018, these transfers totaled $\$ 11.2$ million and represented a $\$ 0.9$ million increase from the previous year.

## Q. Contingencies - Litigation

As a state agency, DRS is party to legal proceedings that normally occur in governmental operations. Pending legal actions involving DRS exist. For each pending legal action, DRS has good defenses and will continue to bring a vigorous defense.

## Notes to the Financial Statements (cont.)

## Note 2: General Description of the Retirement Systems

A. General

As established in the Revised Code of Washington (RCW) Chapter 41.50, the Department of Retirement Systems (DRS) administers eight retirement systems covering eligible employees of the state and local governments.

Administration of the retirement systems is funded by an employer rate of $0.18 \%$ of reported compensation.

## Cost-Sharing, Multiple-Employer Plans

Public Employees' Retirement System (PERS)
Plan 1: Defined benefit
Plan 2: Defined benefit
Plan 3: Defined benefit/defined contribution

School Employees' Retirement System (SERS)
Plan 2: Defined benefit
Plan 3: Defined benefit/defined contribution
Public Safety Employees' Retirement System (PSERS)
Plan 2: Defined benefit
Teachers' Retirement System (TRS)
Plan 1: Defined benefit
Plan 2: Defined benefit
Plan 3: Defined benefit/defined contribution
Law Enforcement Officers' and Fire Fighters'
Retirement System (LEOFF)
Plan 1: Defined benefit
Plan 2: Defined benefit

The director of DRS is appointed by the governor.
The state Legislature establishes and amends laws pertaining to the creation and administration of the retirement systems, which are currently composed of 12 defined benefit pension plans and three combination defined benefit plans with defined contribution components.

They include:

## Single-Employer Plans

Washington State Patrol Retirement System (WSPRS)
Plan 1: Defined benefit
Plan 2: Defined benefit

Judicial Retirement System (JRS)
Defined benefit

Judges' Retirement Fund (JRF)
Defined benefit

## Notes to the Financial Statements (cont.)

## Number of Participating Members

As of June 30, 2018

| Plan | Retirees and Beneficiaries Receiving Benefits | Terminated Members Entitled to But Not Yet Receiving Benefits | Active Plan Members Vested | Active Plan Members Nonvested | Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
| PERS Plan 1 | 47,037 | 539 | 1,835 | 151 | 49,562 |
| PERS Plan 2 | 50,841 | 29,506 | 78,831 | 41,470 | 200,648 |
| PERS Plan 3 | 4,986 | 6,184 | 14,757 | 20,832 | 46,759 |
| SERS Plan 2 | 9,171 | 6,050 | 13,598 | 14,188 | 43,007 |
| SERS Plan 3 | 8,866 | 8,678 | 18,634 | 16,296 | 52,474 |
| PSERS Plan 2 | 231 | 554 | 3,221 | 2,941 | 6,947 |
| TRS Plan 1 | 33,460 | 147 | 486 | 11 | 34,104 |
| TRS Plan 2 | 5,453 | 2,617 | 8,961 | 11,557 | 28,588 |
| TRS Plan 3 | 11,960 | 8,735 | 37,315 | 17,802 | 75,812 |
| LEOFF Plan 1 | 7,135 | 1 | 26 | - | 7,162 |
| LEOFF Plan 2 | 5,769 | 932 | 13,430 | 4,699 | 24,830 |
| WSPRS Plan 1 | 1,136 | 71 | 444 | - | 1,651 |
| WSPRS Plan 2 | - | 34 | 366 | 231 | 631 |
| JRS | 93 | - | - | - | 93 |
| JRF | 11 | - | - | - | 11 |

## Number of Participating Employers

As of June 30, 2018

| Plan | Component Units of the State of Washington | Counties/Municipalities | School Districts | Other Political Subdivisions | Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
| PERS Plan 1 | 101 | 100 | 155 | 88 | 444 |
| PERS Plan 2 | 154 | 280 | - | 530 | 964 |
| PERS Plan 3 | 147 | 217 | - | 340 | 704 |
| SERS Plan 2 | - | - | 309 | - | 309 |
| SERS Plan 3 | - | - | 308 | - | 308 |
| PSERS Plan 2 | 6 | 66 | - | 1 | 73 |
| TRS Plan 1 | 22 | - | 140 | - | 162 |
| TRS Plan 2 | 26 | - | 302 | - | 328 |
| TRS Plan 3 | 41 | - | 312 | - | 353 |
| LEOFF Plan 1 | - | 13 | - | 3 | 16 |
| LEOFF Plan 2 | 9 | 205 | - | 182 | 396 |
| WSPRS Plan 1 | 1 | - | - | - | 1 |
| WSPRS Plan 2 | 1 | - | - | - | 1 |
| JRS | - | - | - | - | - |
| JRF | - | - | - | - | - |

[^3]
## B. System and Plan Descriptions

## Public Employees' Retirement System (PERS)

Administration: PERS was established in 1947, and its retirement benefit provisions are contained in Chapters 41.34 and 41.40 RCW. PERS is a cost-sharing, multiple-employer retirement system composed of three separate pension plans for membership purposes. PERS Plan 1 and PERS Plan 2 are defined benefit plans, and PERS Plan 3 is a defined benefit plan with a defined contribution component.

PERS members include elected officials, state employees, employees of local governments and higher education employees not participating in higher education retirement plans (HERPs).

PERS is composed of and reported as three separate plans for accounting purposes: Plan 1, Plan $2 / 3$ and Plan 3. Plan 1 accounts for the defined benefits of Plan 1 members. Plan $2 / 3$ accounts for the defined benefits of Plan 2 members and the defined benefit portion of benefits for Plan 3 members. Plan 3 accounts for the defined contribution portion of benefits for Plan 3 members.

Although employees can be a member of only Plan 2 or Plan 3, the defined benefits of Plan 2 and Plan 3 are accounted for in the same pension trust fund. All assets of Plan $2 / 3$ may legally be used to pay the defined benefits of any Plan 2 or Plan 3 members or beneficiaries. Therefore, Plan $2 / 3$ is considered a single plan for accounting purposes.

## PERS Plan 1

As of June 30, 2018, 398 employers and 772 nonemployer contributing entities were participating in PERS Plan 1. The plan is closed to new entrants.

Plan Membership: As of June 30, 2018, PERS Plan 1 membership consisted of the following:

| PERS Plan 1 |  |
| :--- | ---: |
| Inactive Plan Members or Beneficiaries Currently Receiving Benefits | 47,037 |
| Inactive Plan Members Entitled to But Not Yet Receiving Benefits | 539 |
| Active Plan Members | 1,986 |
| Membership | $\mathbf{4 9 , 5 6 2}$ |

Vesting: PERS Plan 1 members became vested after the completion of five years of eligible service.

Benefits Provided: PERS Plan 1 provides retirement, disability and death benefits. Retirement benefits are calculated as $2 \%$ times the member's Average Final Compensation (AFC) times the member's years of service. AFC is the average of the member's 24 consecutive highest-paid service credit months. Members are eligible for retirement from active status at any age with at least 30 years of service, at age 55 with at least 25 years of service or at age 60 with at least five years of service.

PERS Plan 1 retirement benefits are actuarially reduced if a survivor benefit is chosen. Members retiring from inactive status before age 65 may also receive actuarially reduced benefits. Other benefits include an optional Cost-of-Living Adjustment (COLA).

Contributions: The PERS Plan 1 member contribution rate is established in statute at 6\%. The employer contribution rate is developed by the Office of the State Actuary (OSA), adopted by the Pension Funding Council, and is subject to change by the Legislature.

The PERS Plan 1 required contribution rates (expressed as a percentage of covered payroll) at the close of fiscal year 2018 were as follows:

| PERS Plan 1 |  |  |
| :--- | ---: | ---: |
| Actual Contribution Rates | Employer | Employee |
| State Agencies | $12.70 \%$ | $6.00 \%$ |
| Local Governmental Units | $12.70 \%$ | $6.00 \%$ |

## Notes to the Financial Statements (cont.)

## Investments

Investment Policy: The Washington State Investment Board (WSIB) has been authorized by statute (43.33A RCW) as having investment management responsibility for the pension funds. The WSIB manages retirement fund assets to maximize return at a prudent level of risk.

Retirement funds are invested in the Commingled Trust Fund (CTF). The CTF is a diversified pool of investments that consist of fixed income, public equity, private equity, real estate and tangible assets. Investment decisions are made within the framework of a Strategic Asset Allocation Policy and a series of WSIB-adopted investment policies for the various asset classes.

General information about the retirement funds' investments, valuation, classifications, concentrations and maturities can be found in "Note 1: Summary of Significant Accounting Policies and Plan Asset Matters."

Rate of Return ${ }^{1}$ : For the fiscal year ended June 30, 2018, the annual money-weighted rate of return on PERS Plan 1 pension investments, net of pension plan investment expense, was $9.55 \%$. This money-weighted rate of return expresses investment performance, net of pension plan investment expense, and reflects both the size and timing of cash flows.

## Net Pension Liability of Participating Employers

The components of the net pension liability of PERS Plan 1 as of June 30,2018 , were as follows:

| PERS Plan 1 |  |  |
| :--- | :---: | ---: |
| Dollars in Thousands |  |  |
| Total Pension Liability | $\$$ | $12,143,412$ |
| Plan Fiduciary Net Position |  | $(7,677,378)$ |
| Participating Employers' Net Pension Liability | $\mathbf{\$}$ | $\mathbf{4 , 4 6 6 , 0 3 4}$ |
| Plan Fiduciary Net Pension as a Percentage of Total |  |  |
| Pension Liability |  | $63.22 \%$ |

Actuarial Assumptions ${ }^{2}$ : The total pension liability was determined by an actuarial valuation as of June 30,

2017, with the results rolled forward to June 30, 2018, using the following actuarial assumptions, applied to all prior periods included in the measurement:

| PERS Plan 1 |  |
| :--- | :--- |
| Inflation | $2.75 \%$ total economic inflation, $3.50 \%$ salary inflation |
| Salary | In addition to the base 3.50\% sary inflation assumption, <br> Increases <br> salaries are also expected to grow by promotions and longevity |
| Investment  <br> Rate of Return $7.40 \%$ |  |

Mortality rates were based on the RP-2000 report's "Combined Healthy Table" and "Combined Disabled Table," which the Society of Actuaries published. OSA applied offsets to the base table and recognized future improvements in mortality by projecting the mortality rates using $100 \%$ Scale BB. Mortality rates are applied on a generational basis, meaning members are assumed to receive additional mortality improvements in each future year throughout their lifetimes.

The actuarial assumptions used in the June 30, 2017, valuation were based on the results of the 2007-2012 Experience Study Report and the 2017 Economic Experience Study. Additional assumptions for subsequent events and law changes are current as of the 2017 actuarial valuation report.

OSA selected a $7.40 \%$ long-term expected rate of return on pension plan investments using a buildingblock method. In selecting this assumption, OSA reviewed the historical experience data, considered the historical conditions that produced past annual investment returns, and considered Capital Market Assumptions (CMAs) and simulated expected investment returns the WSIB provided.

The CMAs contain three pieces of information for each class of assets the WSIB currently invests in:

- Expected annual return
- Standard deviation of the annual return
- Correlations between the annual returns of each asset class with every other asset class

[^4]
## Notes to the Financial Statements (cont.)

The WSIB uses the CMAs and their target asset allocation to simulate future investment returns over various time horizons.

The expected future rates of return (expected returns, net of pension plan investment expense, including inflation) are developed by the WSIB for each major asset class.

Best estimates of arithmetic real rates of return for each major asset class included in the pension plan's target asset allocation as of June 30,2018, are summarized in the following table:

## PERS Plan 1

| Asset Class | Target Allocation | Long-Term Expected <br> Real Rate of Return |
| :--- | ---: | ---: |
| Fixed Income | $20.00 \%$ | $1.70 \%$ |
| Tangible Assets | $7.00 \%$ | $4.90 \%$ |
| Real Estate | $18.00 \%$ | $5.80 \%$ |
| Global Equity | $32.00 \%$ | $6.30 \%$ |
| Private Equity | $23.00 \%$ | $9.30 \%$ |

The inflation component used to create the table above was $2.20 \%$ and represents the WSIB's most recent long-term estimate of broad economic inflation.

For additional information and background on OSA's development of the long-term rate of return assumption, please see the 2017 Report on Financial Condition and Economic Study located on the OSA website. The selection of this assumption and economic experience studies are further detailed in the Actuarial Certification Letter.

Discount Rate: The discount rate used to measure the total pension liability was $7.40 \%$. To determine the discount rate, an asset sufficiency test was completed to test whether the pension plan's fiduciary net position was sufficient to make all projected future benefit payments of current plan members. Consistent with current law, the completed asset sufficiency test included an assumed $7.50 \%$ long-term discount rate to determine funding liabilities for calculating future contribution rate requirements. Consistent with the longterm expected rate of return, a $7.40 \%$ future investment
rate of return on invested assets was assumed for the test.

Contributions from plan members and employers were assumed to continue being made at contractually required rates (including PERS Plan 2/3, PSERS Plan 2 and SERS Plan $2 / 3$ employers, whose rates include a component for the PERS Plan 1 liability). Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return of $7.40 \%$ on pension plan investments was applied to determine the total pension liability.

Sensitivity of the Net Pension Liability to Changes in the Discount Rate: The following table presents the net pension liability of the employers calculated using the discount rate of $7.40 \%$ as well as what the employers' net pension liability would be if it were calculated using a discount rate that is 1 percentage point lower ( $6.40 \%$ ) or 1 percentage point higher ( $8.40 \%$ ) than the current rate.

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PERS Plan 1
Dollars in Thousands
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|  |  | $\begin{array}{r} \text { 1\% Decrease } \\ \text { (6.40\%) } \end{array}$ |  | Current Discount Rate (7.40\%) |  | 1\% Increase (8.40\%) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Employers' Net |  |  |  |  |  |  |
| Pension Liability | \$ | 5,488,477 | \$ | 4,466,034 | \$ | 3,580,392 |

PERS Plan 2/3
As of June 30, 2018, 811 employers were participating in PERS Plan 2/3.

Plan Membership: As of June 30, 2018, PERS Plan 2/3 membership consisted of the following:

## PERS Plan 2/3

|  | Plan 2 | Plan 3 |  |
| :--- | ---: | ---: | ---: |
| Inactive Plan Members or Beneficiaries |  |  |  |
| Currently Receiving Benefits | 50,841 | 4,986 |  |
| Inactive Plan Members Entitled to But Not Yet |  |  |  |
| Receiving Benefits | 29,506 | 6,184 |  |
| Active Plan Members | 120,301 | 35,589 |  |
| Total Membership | $\mathbf{2 0 0 , 6 4 8}$ | $\mathbf{4 6 , 7 5 9}$ |  |

## Notes to the Financial Statements (cont.)

Vesting: PERS Plan 2 members are vested after completing five years of eligible service. Plan 3 members are vested in the defined benefit portion of their plan after 10 years of service or after five years of service if 12 months of that service was earned after age 44.

Benefits Provided: PERS Plan $2 / 3$ provides retirement, disability and death benefits. Retirement benefits for Plan 2 are calculated as $2 \%$ times the member's Average Final Compensation (AFC) times the member's years of service. Defined benefits for Plan 3 are calculated using $1 \%$ times the member's AFC times the member's years of service. AFC is the monthly average of the member's 60 consecutive highest-paid service credit months.

Members are eligible for retirement with a full benefit at age 65 with at least five years of service credit. Retirement before age 65 is considered an early retirement. PERS Plan $2 / 3$ members who have at least 20 years of service credit and are 55 years of age or older are eligible for early retirement with a reduced benefit. The benefit is reduced by a factor that varies according to age for each year before age 65 .

PERS Plan 2/3 retirement benefits are actuarially reduced if a survivor benefit is chosen.

Other PERS Plan $2 / 3$ benefits include a Cost-of-Living Adjustment (COLA) based on the Consumer Price Index, capped at $3 \%$ annually.

Contributions: The PERS Plan $2 / 3$ employer and employee contribution rates are developed by the Office of the State Actuary (OSA) to fully fund Plan 2 and the defined benefit portion of Plan 3. The rates are adopted by the Pension Funding Council, and are subject to change by the Legislature. The employer rate includes a component to address the PERS Plan 1 Unfunded Actuarial Accrued Liability.

The PERS Plan $2 / 3$ required contribution rates (expressed as a percentage of covered payroll) at the close of fiscal year 2018 were as follows:

PERS Plan 2/3

| Actual Contribution Rates | Employer | Employee <br> Plan 2 | Employee <br> Plan 3 |
| :--- | ---: | ---: | ---: |
| State Agencies | $12.70 \%$ | $7.38 \%$ | $0 \%$ |
| Local Governmental Units | $12.70 \%$ | $7.38 \%$ | $0 \%$ |

## Investments

Investment Policy: The Washington State Investment Board (WSIB) has been authorized by statute (43.33A RCW) as having investment management responsibility for the pension funds. The WSIB manages retirement fund assets to maximize return at a prudent level of risk. Retirement funds are invested in the Commingled Trust Fund (CTF). The CTF is a diversified pool of investments that consist of fixed income, public equity, private equity, real estate and tangible assets. Investment decisions are made within the framework of a Strategic Asset Allocation Policy and a series of WSIB-adopted investment policies for the various asset classes.

General information about the retirement funds' investments, valuation, classifications, concentrations and maturities can be found in "Note 1: Summary of Significant Accounting Policies and Plan Asset Matters."

Rate of Return': For the fiscal year ended June 30, 2018, the annual money-weighted rate of return on PERS Plan $2 / 3$ pension investments, net of pension plan investment expense, was $9.56 \%$. This money-weighted rate of return expresses investment performance, net of pension plan investment expense, and reflects both the size and timing of cash flows.

## Net Pension Liability of Participating Employers

The components of the net pension liability of PERS Plan $2 / 3$ as of June 30,2018 , were as follows:

[^5]Notes to the Financial Statements (cont.)

| PERS Plan 2/3 |  |  |
| :--- | :--- | ---: |
| Dollars in Thousands |  |  |
| Total Pension Liability | $\$$ | $40,392,728$ |
| Plan Fiduciary Net Position |  | $(38,685,317)$ |
| Participating Employers' Net Pension Liability | $\mathbf{\$}$ | $\mathbf{1 , 7 0 7 , 4 1 1}$ |
| Plan Fiduciary Net Position as a Percentage of Total |  |  |
| Pension Liability |  | $95.77 \%$ |

Actuarial Assumptions ${ }^{1}$ : The total pension liability was determined by an actuarial valuation as of June 30, 2017, with the results rolled forward to June 30, 2018, using the following actuarial assumptions, applied to all prior periods included in the measurement:

| PERS Plan | $\mathbf{2 / 3}$ |
| :--- | :--- |
| Inflation | $2.75 \%$ total economic inflation, $3.50 \%$ salary inflation |
| Salary | In addition to the base $3.50 \%$ salary inflation assumption, |
| Increases | salaries are also expected to grow by promotions and longevity |
| Investment |  |
| Rate of Return | $7.40 \%$ |

Mortality rates were based on the RP-2000 report's "Combined Healthy Table" and "Combined Disabled Table," which the Society of Actuaries published. OSA applied offsets to the base table and recognized future improvements in mortality by projecting the mortality rates using $100 \%$ Scale BB. Mortality rates are applied on a generational basis, meaning members are assumed to receive additional mortality improvements in each future year throughout their lifetimes.

The actuarial assumptions used in the June 30, 2017, valuation were based on the results of the 2007-2012 Experience Study Report and the 2017 Economic Experience Study. Additional assumptions for subsequent events and law changes are current as of the 2017 actuarial valuation report.

OSA selected a $7.40 \%$ long-term expected rate of return on pension plan investments using a buildingblock method. In selecting this assumption, OSA reviewed the historical experience data, considered the historical conditions that produced past annual investment returns, and considered Capital Market

Assumptions (CMAs) and simulated expected investment returns the WSIB provided.

The CMAs contain three pieces of information for each class of assets the WSIB currently invests in:

- Expected annual return
- Standard deviation of the annual return
- Correlations between the annual returns of each asset class with every other asset class

The WSIB uses the CMAs and their target asset allocation to simulate future investment returns over various time horizons.

The expected future rates of return (expected returns, net of pension plan investment expense, including inflation) are developed by the WSIB for each major asset class.

Best estimates of arithmetic real rates of return for each major asset class included in the pension plan's target asset allocation as of June 30, 2018, are summarized in the following table:

| PERS Plan 2/3 |  |  |
| :--- | ---: | ---: |
| Target Allocation | Long-Term Expected <br> Real Rate of Return |  |
| Fixed Income | $20.00 \%$ | $1.70 \%$ |
| Tangible Assets | $7.00 \%$ | $4.90 \%$ |
| Real Estate | $18.00 \%$ | $5.80 \%$ |
| Global Equity | $32.00 \%$ | $6.30 \%$ |
| Private Equity | $23.00 \%$ | $9.30 \%$ |

The inflation component used to create the table above was $2.20 \%$ and represents the WSIB's most recent long-term estimate of broad economic inflation.

For additional information and background on OSA's development of the long-term rate of return assumption, please see the 2017 Report on Financial Condition and Economic Study located on the OSA website. The selection of this assumption and economic experience studies are further detailed in the Actuarial Certification Letter.

[^6]
## Notes to the Financial Statements (cont.)

Discount Rate: The discount rate used to measure the total pension liability was $7.40 \%$. To determine the discount rate, an asset sufficiency test was completed to test whether the pension plan's fiduciary net position was sufficient to make all projected future benefit payments of current plan members. Consistent with current law, the completed asset sufficiency test included an assumed $7.50 \%$ long-term discount rate to determine funding liabilities for calculating future contribution rate requirements. Consistent with the longterm expected rate of return, a $7.40 \%$ future investment rate of return on invested assets was assumed for the test.

Contributions from plan members and employers were assumed to continue being made at contractually required rates. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the longterm expected rate of return of $7.40 \%$ on pension plan investments was applied to determine the total pension liability.

## Sensitivity of the Net Pension Liability to Changes in the

Discount Rate: The following table presents the net pension liability of the employers calculated using the discount rate of $7.40 \%$ as well as what the employers' net pension liability would be if it were calculated using a discount rate that is 1 percentage point lower
( $6.40 \%$ ) or 1 percentage point higher ( $8.40 \%$ ) than the current rate.

PERS Plan $2 / 3$
Dollars in Thousands

|  |  | 1\% Decrease (6.40\%) |  | Current Discount Rate (7.40\%) |  | 1\% Increase (8.40\%) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Employers' Net |  |  |  |  |  |  |
| Pension Liability | \$ | 7,809,738 | \$ | 1,707,411 | \$ | $(3,295,816)$ |

## PERS Plan 3

As of June 30, 2018, 558 employers were participating in PERS Plan 3.

Plan Membership: As of June 30, 2018, PERS Plan 3 membership consisted of the following:

| PERS Plan 3 |  |
| :--- | ---: |
| Inactive Plan Members or Beneficiaries Currently Receiving Benefits | 4,986 |
| Inactive Plan Members Entitled to But Not Yet Receiving Benefits | 6,184 |
| Active Plan Members | 35,589 |
| Total Membership | $\mathbf{4 6 , 7 5 9}$ |

Vesting: PERS Plan 3 members are immediately vested in the defined contribution portion of their plan.

Benefits Provided: PERS Plan 3 defined contribution benefits are totally dependent on employee contributions and investment earnings on those contributions.

Contributions: As established by Chapter 41.34 RCW, Plan 3 defined contribution rates are set at a minimum of $5 \%$ and a maximum of $15 \%$. PERS Plan 3 members choose their contribution rate from six options when joining membership and can change rates only when changing employers. Employers do not contribute to the defined contribution benefits.

## School Employees' Retirement System (SERS)

Administration: The Legislature created SERS in 1998, and the plan became effective in 2000. SERS retirement benefit provisions are established in Chapters 41.34 and 41.35 RCW. SERS members include classified employees of school districts and educational service districts. SERS is a cost-sharing, multiple-employer retirement system composed of two separate plans for membership purposes. SERS Plan 2 is a defined benefit plan, and SERS Plan 3 is a defined benefit plan with a defined contribution component.

Although employees can be a member of only Plan 2 or Plan 3, the defined benefit portions of Plan 2 and Plan 3 are accounted for in the same pension trust fund. All assets of Plan $2 / 3$ defined benefit plan may legally be used to pay the defined benefits of any of the Plan 2 or Plan 3 members or beneficiaries. Therefore, Plan $2 / 3$ is considered to be a single plan for accounting purposes. Plan 3 accounts for the defined contribution portion of benefits for Plan 3 members.

## Notes to the Financial Statements (cont.)

SERS Plan 2/3
As of June 30, 2018, 309 employers were participating in SERS Plan 2/3.

Plan Membership: As of June 30, 2018, SERS Plan 2/3 membership consisted of the following:

| SERS Plan 2/3 |  |  |
| :--- | ---: | ---: |
|  | Plan 2 | Plan 3 |
| Inactive Plan Members or Beneficiaries |  |  |
| Currently Receiving Benefits | 9,171 | 8,866 |
| Inactive Plan Members Entitled to But Not Yet |  |  |
| Receiving Benefits | 6,050 | 8,678 |
| Active Plan Members | 27,786 | 34,930 |
| Total Membership | $\mathbf{4 3 , 0 0 7}$ | $\mathbf{5 2 , 4 7 4}$ |

Vesting: SERS Plan 2 members are vested after completing five years of eligible service. SERS Plan 3 members are vested in the defined benefit portion of their plan after 10 years of service or after five years of service if 12 months of that service was earned after age 44.

Benefits Provided: SERS Plan 2/3 provides retirement, disability and death benefits. Retirement benefits for Plan 2 are calculated as $2 \%$ times the member's Average Final Compensation (AFC) times the member's years of service for Plan 2. Defined benefits for Plan 3 are calculated using $1 \%$ times the member's AFC times the member's years of service. AFC is the monthly average of the member's 60 consecutive highest-paid service credit months.

Members are eligible for retirement with a full benefit at age 65 with at least five years of service credit. Retirement before age 65 is considered an early retirement. SERS members who have at least 20 years of service credit and are 55 years of age or older are eligible for early retirement with a reduced benefit. The benefit is reduced by a factor that varies according to age for each year before age 65 .

SERS Plan 2/3 retirement benefits are actuarially reduced if a survivor benefit is chosen.

Other SERS Plan 2/3 benefits include a Cost-of-Living Adjustment (COLA) based on the Consumer Price Index, capped at $3 \%$ annually.

Contributions: The SERS Plan 2/3 employer and employee contribution rates are developed by OSA to fully fund the defined benefits of Plan 2/3. The rates are adopted by the Pension Funding Council, and are subject to change by the Legislature. The employer rate includes a component to address the PERS Plan 1 Unfunded Actuarial Accrued Liability.

The SERS Plan 2/3 required contribution rates (expressed as a percentage of covered payroll) at the close of fiscal year 2018 were as follows:

| SERS Plan 2/3 |  |  |  |
| :--- | ---: | ---: | ---: |
| Actual Contribution Rates | Employer | Employee <br> Plan 2 | Employee <br> Plan 3 |
| State Agencies | $\mathrm{n} / \mathrm{a}$ | $\mathrm{n} / \mathrm{a}$ | $0 \%$ |
| Local Governmental Units | $13.48 \%$ | $7.27 \%$ | $0 \%$ |

## Investments

Investment Policy: The Washington State Investment Board (WSIB) has been authorized by statute (43.33A RCW) as having investment management responsibility for the pension funds. The WSIB manages retirement fund assets to maximize return at a prudent level of risk.

Retirement funds are invested in the Commingled Trust Fund (CTF). The CTF is a diversified pool of investments that consist of fixed income, public equity, private equity, real estate and tangible assets. Investment decisions are made within the framework of a Strategic Asset Allocation Policy and a series of WSIB-adopted investment policies for the various asset classes.

General information about the retirement funds' investments, valuation, classifications, concentrations and maturities can be found in "Note 1: Summary of Significant Accounting Policies and Plan Asset Matters."

## Notes to the Financial Statements (cont.)

Rate of Return': For the fiscal year ended June 30, 2018, the annual money-weighted rate of return on SERS Plan $2 / 3$ pension investments, net of pension plan investment expense, was $9.57 \%$. This money-weighted rate of return expresses investment performance, net of pension plan investment expense, and reflects both the size and timing of cash flows.

## Net Pension Liability of Participating

## Employers

The components of the net pension liability of SERS $2 / 3$ as of June 30, 2018, were as follows:

| SERS Plan 2/3 |  |  |
| :--- | :---: | ---: |
| Dollars in Thousands | $\$$ | $5,719,600$ |
| Total Pension Liability |  |  |
| Plan Fiduciary Net Position | $\mathbf{\$}$ | $\mathbf{2 9 9 , 0 6 2}$ |
| Participating Employers' Net Pension Liability | $\underline{ }$ |  |
| Plan Fiduciary Net Position as a Percentage <br> of Total Pension Liability |  | $94.77 \%$ |

Actuarial Assumptions ${ }^{\mathbf{2}}$ : The total pension liability was determined by an actuarial valuation as of June 30, 2017, with the results rolled forward to June 30,2018 , using the following actuarial assumptions, applied to all prior periods included in the measurement:

| SERS Plan $\mathbf{2 / 3}$ |  |
| :--- | :--- |
| Inflation | $2.75 \%$ total economic inflation, $3.50 \%$ salary inflation |
| Salary | In addition to the base $3.50 \%$ salary inflation assumption, |
| Increases | salaries are also expected to grow by promotions and longevity |
| Investment |  |
| Rate of Return | $7.40 \%$ |

Mortality rates were based on the RP-2000 report's "Combined Healthy Table" and "Combined Disabled Table," which the Society of Actuaries published. OSA applied offsets to the base table and recognized future improvements in mortality by projecting the mortality rates using $100 \%$ Scale BB. Mortality rates are applied on a generational basis, meaning members are assumed to receive additional mortality improvements
in each future year throughout their lifetimes.

The actuarial assumptions used in the June 30, 2017, valuation were based on the results of the 2007-2012 Experience Study Report and the 2017 Economic Experience Study. Additional assumptions for subsequent events and law changes are current as of the 2017 actuarial valuation report.

OSA selected a $7.40 \%$ long-term expected rate of return on pension plan investments using a buildingblock method. In selecting this assumption, OSA reviewed the historical experience data, considered the historical conditions that produced past annual investment returns, and considered Capital Market Assumptions (CMAs) and simulated expected investment returns the WSIB provided.

The CMAs contain three pieces of information for each class of assets the WSIB currently invests in:

- Expected annual return
- Standard deviation of the annual return
- Correlations between the annual returns of each asset class with every other asset class

The WSIB uses the CMAs and their target asset allocation to simulate future investment returns over various time horizons.

The expected future rates of return (expected returns, net of pension plan investment expense, including inflation) are developed by the WSIB for each major asset class.

Best estimates of arithmetic real rates of return for each major asset class included in the pension plan's target asset allocation as of June 30,2018, are summarized in the following table:

[^7]| SERS Plan 2/3 |  |  |
| :--- | ---: | ---: |
| Asset Class | Target Allocation | Long-Term Expected <br> Real Rate of Return |
| Fixed Income | $20.00 \%$ | $1.70 \%$ |
| Tangible Assets | $7.00 \%$ | $4.90 \%$ |
| Real Estate | $18.00 \%$ | $5.80 \%$ |
| Global Equity | $32.00 \%$ | $6.30 \%$ |
| Private Equity | $23.00 \%$ | $9.30 \%$ |

The inflation component used to create the table above was $2.20 \%$ and represents the WSIB's most recent long-term estimate of broad economic inflation.

For additional information and background on OSA's development of the long-term rate of return assumption, please see the 2017 Report on Financial Condition and Economic Study located on the OSA website. The selection of this assumption and economic experience studies are further detailed in the Actuarial Certification Letter.

Discount Rate: The discount rate used to measure the total pension liability was $7.40 \%$. To determine the discount rate, an asset sufficiency test was completed to test whether the pension plan's fiduciary net position was sufficient to make all projected future benefit payments of current plan members. Consistent with current law, the completed asset sufficiency test included an assumed $7.50 \%$ long-term discount rate to determine funding liabilities for calculating future contribution rate requirements. Consistent with the longterm expected rate of return, a $7.40 \%$ future investment rate of return on invested assets was assumed for the test.

Contributions from plan members and employers were assumed to continue being made at contractually required rates. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the longterm expected rate of return of $7.40 \%$ on pension plan investments was applied to determine the total pension liability.

Sensitivity of the Net Pension Liability to Changes in the Discount Rate: The following table presents the net pension liability of the employers calculated using the discount rate of $7.40 \%$ as well as what the employers' net pension liability would be if it were calculated using a discount rate that is 1 percentage point lower ( $6.40 \%$ ) or 1 percentage point higher ( $8.40 \%$ ) than the current rate.

SERS Plan $2 / 3$
Dollars in Thousands

|  | 1\% Decrease <br> $(\mathbf{6 . 4 0 \%})$ | Current <br> Discount Rate <br> $\mathbf{( 7 . 4 0 \% )}$ | 1\% Increase <br> $\mathbf{( 8 . 4 0 \% )}$ |  |
| :--- | ---: | ---: | ---: | ---: |
| Employers' Net |  |  |  |  |
| Pension Liability | $\$$ | $1,127,549 \$$ | $299,062 \$$ | $(383,817)$ |

## SERS Plan 3

As of June 30, 2018, 308 employers were participating in SERS Plan 3.

Plan Membership: As of June 30, 2018, SERS Plan 3 membership consisted of the following:

| SERS Plan 3 |  |
| :--- | ---: |
| Inactive Plan Members or Beneficiaries Currently Receiving Benefits | 8,866 |
| Inactive Plan Members Entitled to But Not Yet Receiving Benefits | 8,678 |
| Active Plan Members | 34,930 |
| Total Membership | $\mathbf{5 2 , 4 7 4}$ |

Vesting: SERS Plan 3 members are immediately vested in the defined contribution portion of their plan.

Benefits Provided: SERS Plan 3 defined contributions benefits are totally dependent on employee contributions and the investment earnings on those contributions.

Contributions: As established by Chapter 41.34 RCW, Plan 3 defined contribution rates are set at a minimum of $5 \%$ and a maximum of $15 \%$. SERS Plan 3 members choose their contribution rate from six options when joining membership and can change rates only when changing employers. Employers do not contribute to the defined contribution benefits.

## Notes to the Financial Statements (cont.)

## Public Safety Employees' Retirement System (PSERS)

Administration: The Legislature created PSERS in 2004, and the plan became effective July 1, 2006. PSERS retirement benefit provisions are established in Chapter 41.37 RCW. PSERS is a cost-sharing, multiple-employer retirement system composed of a single defined benefit plan, PSERS Plan 2, for both accounting and membership purposes.

PSERS membership includes certain public employees whose jobs contain a high degree of physical risk to their own personal safety. In addition to meeting strict statutory work requirements, membership is further restricted to specific employers including:

- Washington state counties
- Washington state cities (except Seattle, Spokane and Tacoma)
- Entities PSERS employers form under the Interlocal Cooperation Act
- A limited number of state agencies


## PSERS Plan 2

As of June 30, 2018, 68 employers were participating in PSERS Plan 2.

Plan Membership: As of June 30, 2018, PSERS Plan 2 membership consisted of the following:

| PSERS Plan 2 |  |
| :--- | ---: |
| Inactive Plan Members or Beneficiaries Currently Receiving Benefits | 231 |
| Inactive Plan Members Entitled to But Not Yet Receiving Benefits | 554 |
| Active Plan Members | 6,162 |
| Membership | $\mathbf{6 , 9 4 7}$ |

Vesting: PSERS members are vested after completing five years of eligible service.

Benefits Provided: PSERS Plan 2 provides retirement, disability and death benefits. Retirement benefits are calculated using $2 \%$ times the member's Average Final Compensation (AFC) times the member's years of service. AFC is based on the member's 60 consecutive highest-paid months of service credit.

Members are eligible for retirement at age 65 with five years of service, at age 60 with at least 10 years of PSERS service credit or at age 53 with 20 years of service. Benefits are actuarially reduced for each year the member's age is less than 60 (with 10 or more service credit years in PSERS) or less than 65 (with fewer than 10 service credit years).

There is no cap on years of service credit. Retirement before age 60 is considered an early retirement, and PSERS members who retire before turning 60 receive reduced benefits. If retirement is at age 53 or older with at least 20 years of service, a $3 \%$ per year reduction for each year between age at retirement and age 60 applies. PSERS retirement benefits are actuarially reduced if a survivor benefit is chosen.

Other PSERS Plan 2 benefits include a Cost-of-Living Adjustment (COLA) based on the Consumer Price Index, capped at $3 \%$ annually.

Contributions: The PSERS Plan 2 employer and employee contribution rates are developed by the Office of the State Actuary (OSA) to fully fund Plan 2. The rates are adopted by the Pension Funding Council, and are subject to change by the Legislature. The employer rate includes a component to address the PERS Plan 1 Unfunded Actuarial Accrued Liability.

The PSERS Plan 2 required contribution rates (expressed as a percentage of covered payroll) at the close of fiscal year 2018 were as follows:

| PSERS Plan 2 |  |  |
| :--- | ---: | ---: |
| Actual Contribution Rates | Employer | Employee |
| State Agencies | $11.95 \%$ | $6.74 \%$ |
| Local Governmental Units | $11.95 \%$ | $6.74 \%$ |

## Investments

Investment Policy: The Washington State Investment Board (WSIB) has been authorized by statute (43.33A RCW) as having investment management responsibility for the pension funds. The WSIB manages retirement fund assets to maximize return at a prudent level of risk.

## Notes to the Financial Statements (cont.)

Retirement funds are invested in the Commingled Trust Fund (CTF). The CTF is a diversified pool of investments that consist of fixed income, public equity, private equity, real estate and tangible assets. Investment decisions are made within the framework of a Strategic Asset Allocation Policy and a series of WSIB-adopted investment policies for the various asset classes.

General information about the retirement funds' investments, valuation, classifications, concentrations and maturities can be found in "Note 1: Summary of Significant Accounting Policies and Plan Asset Matters."

Rate of Return': For the fiscal year ended June 30, 2018, the annual money-weighted rate of return on PSERS Plan 2 pension investments, net of pension plan investment expense, was $9.51 \%$. This money-weighted rate of return expresses investment performance, net of pension plan investment expense, and reflects both the size and timing of cash flows.

## Net Pension Liability of Participating Employers

The components of the net pension liability of PSERS Plan 2 as of June 30, 2018, were as follows:

| PSERS Plan 2 |  |  |
| :--- | :---: | ---: |
| Dollars in Thousands | $\$$ | 602,414 |
| Total Pension Liability |  | $(601,175)$ |
| Plan Fiduciary Net Position | $\mathbf{\$}$ | $\mathbf{1 , 2 3 9}$ |
| Participating Employers' Net Pension Liability <br> Plan Fiduciary Net Position as a Percentage <br> of Total Pension Liability |  | $99.79 \%$ |

Actuarial Assumptions ${ }^{2}$ : The total pension liability was determined by an actuarial valuation as of June 30, 2017, with the results rolled forward to June 30, 2018, using the following actuarial assumptions, applied to all prior periods included in the measurement:

| PSERS Plan 2 |  |
| :--- | :--- |
| Inflation | $2.75 \%$ total economic inflation, $3.50 \%$ salary inflation |
| Salary | In addition to the base 3.50\% salary inflation assumption, |
| Increases | salaries are also expected to grow by promotions and longevity |
| Investment  <br> Rate of Return $7.40 \%$ |  |

Mortality rates were based on the RP-2000 report's "Combined Healthy Table" and "Combined Disabled Table," which the Society of Actuaries published. OSA applied offsets to the base table and recognized future improvements in mortality by projecting the mortality rates using $100 \%$ Scale BB. Mortality rates are applied on a generational basis, meaning members are assumed to receive additional mortality improvements in each future year throughout their lifetimes.

The actuarial assumptions used in the June 30, 2017, valuation were based on the results of the 2007-2012 Experience Study Report and the 2017 Economic Experience Study. Additional assumptions for subsequent events and law changes are current as of the 2017 actuarial valuation report.

OSA selected a $7.40 \%$ long-term expected rate of return on pension plan investments using a buildingblock method. In selecting this assumption, OSA reviewed the historical experience data, considered the historical conditions that produced past annual investment returns, and considered Capital Market
Assumptions (CMAs) and simulated expected investment returns the WSIB provided.

The CMAs contain three pieces of information for each class of assets the WSIB currently invests in:

- Expected annual return
- Standard deviation of the annual return
- Correlations between the annual returns of each asset class with every other asset class

[^8]
## Notes to the Financial Statements (cont.)

The WSIB uses the CMAs and their target asset allocation to simulate future investment returns over various time horizons.

The expected future rates of return (expected returns, net of pension plan investment expense, including inflation) are developed by the WSIB for each major asset class.

Best estimates of arithmetic real rates of return for each major asset class included in the pension plan's target asset allocation as of June 30,2018, are summarized in the following table:

## PSERS Plan 2

| Asset Class | Target Allocation | Long-Term Expected <br> Real Rate of Return |
| :--- | ---: | ---: |
| Fixed Income | $20.00 \%$ | $1.70 \%$ |
| Tangible Assets | $7.00 \%$ | $4.90 \%$ |
| Real Estate | $18.00 \%$ | $5.80 \%$ |
| Global Equity | $32.00 \%$ | $6.30 \%$ |
| Private Equity | $23.00 \%$ | $9.30 \%$ |

The inflation component used to create the table above was $2.20 \%$ and represents the WSIB's most recent long-term estimate of broad economic inflation.

For additional information and background on OSA's development of the long-term rate of return assumption, please see the 2017 Report on Financial Condition and Economic Study located on the OSA website. The selection of this assumption and economic experience studies are further detailed in the Actuarial Certification Letter.

Discount Rate: The discount rate used to measure the total pension liability was $7.40 \%$. To determine the discount rate, an asset sufficiency test was completed to test whether the pension plan's fiduciary net position was sufficient to make all projected future benefit payments of current plan members. Consistent with current law, the completed asset sufficiency test included an assumed $7.50 \%$ long-term discount rate to determine funding liabilities for calculating future contribution rate requirements. Consistent with the long-
term expected rate of return, a $7.40 \%$ future investment rate of return on invested assets was assumed for the test.

Contributions from plan members and employers were assumed to continue being made at contractually required rates. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the longterm expected rate of return of $7.40 \%$ on pension plan investments was applied to determine the total pension liability.

> Sensitivity of the Net Pension Liability to Changes in the Discount Rate: The following table presents the net pension liability of the employers calculated using the discount rate of $7.40 \%$ as well as what the employers' net pension liability would be if it were calculated using a discount rate that is 1 percentage point lower $(6.40 \%)$ or 1 percentage point higher ( $8.40 \%$ ) than the current rate.

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PSERS Plan 2
Dollars in Thousands
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|  | Current <br> 1\% Decrease <br> $\mathbf{( 6 . 4 0 \% )}$ | Discount Rate <br> $\mathbf{( 7 . 4 0 \% )}$ | 1\% Increase <br> $\mathbf{( 8 . 4 0 \% )}$ |  |
| :--- | ---: | ---: | ---: | ---: |
| Employers' Net |  |  |  |  |
| Pension Liability | $\$$ | $128,719 \$$ | $1,239 \$$ | $(98,791)$ |

## Teachers' Retirement System (TRS)

Administration: TRS was established in 1938, and its retirement benefit provisions are contained in Chapters 41.32 and 41.34 RCW. TRS eligibility for membership requires service as a certificated public school employee working in an instructional, administrative or supervisory capacity. TRS is a cost-sharing, multipleemployer retirement system composed of three separate plans for membership purposes: Plans 1 and 2 are defined benefit plans, and Plan 3 is a defined benefit plan with a defined contribution component.

TRS is composed of three separate plans for accounting purposes: Plan 1, Plan $2 / 3$ and Plan 3. Plan 1

## Notes to the Financial Statements (cont.)

accounts for the defined benefits of Plan 1 members. Plan $2 / 3$ accounts for the defined benefits of Plan 2 members and the defined benefit portion of benefits for Plan 3 members. Plan 3 accounts for the defined contribution portion of benefits for Plan 3 members.

Although members can be a member of only Plan 2 or Plan 3, the defined benefit portions of Plan 2 and Plan 3 are accounted for in the same pension trust fund. All assets of Plan $2 / 3$ defined benefit plan may legally be used to pay the defined benefits of any Plan 2 or Plan 3 members or beneficiaries. Therefore, Plan $2 / 3$ is considered a single plan for accounting purposes.

## TRS Plan 1

As of June 30, 2018, 169 employers and 44 nonemployer contributing entities were participating in TRS Plan 1. The plan is closed to new entrants.

Plan Membership: As of June 30, 2018, TRS Plan 1 membership consisted of the following:

| TRS Plan 1 |  |
| :--- | ---: |
| Inactive Plan Members or Beneficiaries Currently Receiving Benefits | 33,460 |
| Inactive Plan Members Entitled to But Not Yet Receiving Benefits | 147 |
| Active Plan Members | 497 |
| Total Membership | $\mathbf{3 4 , 1 0 4}$ |

Vesting: TRS Plan 1 members became vested after the completion of five years of eligible service.

Benefits Provided: TRS Plan 1 provides retirement, disability and death benefits. Retirement benefits are calculated using $2 \%$ of the member's Average Final Compensation (AFC) times the member's years of service - up to a maximum of $60 \%$. AFC is the average of the member's two consecutive highest-paid fiscal years.

Members are eligible for retirement at any age after 30 years of service, at age 60 with five years of service or at age 55 with 25 years of service. Other benefits include temporary and permanent disability payments, and an optional Cost-of-Living Adjustment (COLA).

[^9]Contributions: The TRS Plan 1 member contribution rate is set in statute at 6\%. The employer contribution rate is developed by the Office of the State Actuary (OSA), adopted by the Pension Funding Council, and is subject to change by the Legislature.

The TRS Plan 1 required contribution rates (expressed as a percentage of covered payroll) at the close of fiscal year 2018 were as follows:

| TRS Plan l |  |  |
| :--- | ---: | ---: |
| Actual Contribution Rates | Employer | Employee |
| State Agencies | $15.20 \%$ | $6.00 \%$ |
| Local Governmental Units | $15.20 \%$ | $6.00 \%$ |

## Investments

Investment Policy: The Washington State Investment Board (WSIB) has been authorized by statute (43.33A RCW) as having investment management responsibility for the pension funds. The WSIB manages retirement fund assets to maximize return at a prudent level of risk.

Retirement funds are invested in the Commingled Trust Fund (CTF). The CTF is a diversified pool of investments that consist of fixed income, public equity, private equity, real estate and tangible assets. Investment decisions are made within the framework of a Strategic Asset Allocation Policy and a series of WSIB-adopted investment policies for the various asset classes.

General information about the retirement funds' investments, valuation, classifications, concentrations and maturities can be found in "Note 1: Summary of Significant Accounting Policies and Plan Asset Matters."

Rate of Return': For the fiscal year ended June 30, 2018, the annual money-weighted rate of return on TRS Plan 1 pension investments, net of pension plan investment expense, was $9.54 \%$. This money-weighted rate of return expresses investment performance, net of pension plan investment expense, and reflects both the size and timing of cash flows.

## Notes to the Financial Statements (cont.)

## Net Pension Liability of Participating Employers

The components of the net pension liability of TRS Plan 1 as of June 30, 2018, were as follows:

| TRS Plan 1 |  |  |
| :--- | :---: | :---: |
| Dollars in Thousands | $\$$ | $8,722,439$ |
| Total Pension Liability |  | $(5,801,847)$ |
| Plan Fiduciary Net Position | $\mathbf{\$}$ | $\mathbf{2 , 9 2 0 , 5 9 2}$ |
| Participating Employers' Net Pension Liability |  |  |
| Plan Fiduciary Net Position as a Percentage <br> of Total Pension Liability |  | $66.52 \%$ |

Actuarial Assumptions ${ }^{1}$ : The total pension liability was determined by an actuarial valuation as of June 30, 2017, with the results rolled forward to June 30, 2018, using the following actuarial assumptions, applied to all prior periods included in the measurement:

| TRS Plan 1 |  |
| :--- | :--- |
| Inflation | $2.75 \%$ total economic inflation, 3.50\% salary inflation |
| Salary | In addition to the base 3.50\% salary inflation assumption, |
| Increases salaries are also expected to grow by promotions and longevity <br> Investment  <br> Rate of Return $7.40 \%$ |  |

Mortality rates were based on the RP-2000 report's "Combined Healthy Table" and "Combined Disabled Table," which the Society of Actuaries published. OSA applied offsets to the base table and recognized future improvements in mortality by projecting the mortality rates using $100 \%$ Scale BB. Mortality rates are applied on a generational basis, meaning members are assumed to receive additional mortality improvements in each future year throughout their lifetimes.

The actuarial assumptions used in the June 30, 2017, valuation were based on the results of the 2007-2012 Experience Study Report and the 2017 Economic Experience Study. Additional assumptions for subsequent events and law changes are current as of the 2017 actuarial valuation report.

OSA selected a $7.40 \%$ long-term expected rate of
return on pension plan investments using a buildingblock method. In selecting this assumption, OSA reviewed the historical experience data, considered the historical conditions that produced past annual investment returns, and considered Capital Market Assumptions (CMAs) and simulated expected investment returns the WSIB provided.

The CMAs contain three pieces of information for each class of assets the WSIB currently invests in:

- Expected annual return
- Standard deviation of the annual return
- Correlations between the annual returns of each asset class with every other asset class

The WSIB uses the CMAs and their target asset allocation to simulate future investment returns over various time horizons.

The expected future rates of return (expected returns, net of pension plan investment expense, including inflation) are developed by the WSIB for each major asset class.

Best estimates of arithmetic real rates of return for each major asset class included in the pension plan's target asset allocation as of June 30, 2018, are summarized in the following table:

## TRS Plan 1

| Asset Class | Target Allocation | Long-Term Expected <br> Real Rate of Return |
| :--- | ---: | ---: |
| Fixed Income | $20.00 \%$ | $1.70 \%$ |
| Tangible Assets | $7.00 \%$ | $4.90 \%$ |
| Real Estate | $18.00 \%$ | $5.80 \%$ |
| Global Equity | $32.00 \%$ | $6.30 \%$ |
| Private Equity | $23.00 \%$ | $9.30 \%$ |

The inflation component used to create the table above was $2.20 \%$ and represents the WSIB's most recent long-term estimate of broad economic inflation.

[^10]
## Notes to the Financial Statements (cont.)

For additional information and background on OSA's development of the long-term rate of return assumption, please see the 2017 Report on Financial Condition and Economic Study located on the OSA website. The selection of this assumption and economic experience studies are further detailed in the Actuarial Certification Letter.

Discount Rate: The discount rate used to measure the total pension liability was $7.40 \%$. To determine the discount rate, an asset sufficiency test was completed to test whether the pension plan's fiduciary net position was sufficient to make all projected future benefit payments of current plan members. Consistent with current law, the completed asset sufficiency test included an assumed $7.50 \%$ long-term discount rate to determine funding liabilities for calculating future contribution rate requirements. Consistent with the longterm expected rate of return, a $7.40 \%$ future investment rate of return on invested assets was assumed for the test.

Contributions from plan members and employers were assumed to continue being made at contractually required rates (including TRS Plan 2/3 employers, whose rates include a component for the TRS Plan 1 liability). Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return of $7.40 \%$ on pension plan investments was applied to determine the total pension liability.

Sensitivity of the Net Pension Liability to Changes in the Discount Rate: The following table presents the net pension liability of the employers calculated using the discount rate of $7.40 \%$ as well as what the employers' net pension liability would be if it were calculated using a discount rate that is 1 percentage point lower ( $6.40 \%$ ) or 1 percentage point higher ( $8.40 \%$ ) than the current rate.

TRS Plan 1
Dollars in Thousands

|  | $\begin{aligned} & \text { 1\% Decrease } \\ & \text { (6.40\%) } \end{aligned}$ | Current Discount Rate (7.40\%) | 1\% Increase (8.40\%) |
| :---: | :---: | :---: | :---: |
| Employers' Net Pension Liability | 3,650,431 | 2,920,592 | 2,288,760 |

TRS Plan 2/3
As of June 30, 2018, 312 employers were participating in TRS Plan 2/3.

Plan Membership: As of June 30, 2018, TRS Plan 2/3 membership consisted of the following:

| TRS Plan 2/3 |  |  |
| :--- | ---: | ---: |
|  | Plan 2 | Plan 3 |
| Inactive Plan Members or Beneficiaries |  |  |
| Currently Receiving Benefits | 5,453 | 11,960 |
| Inactive Plan Members Entitled to But Not Yet |  |  |
| Receiving Benefits | 2,617 | 8,735 |
| Active Plan Members | 20,518 | 55,117 |
| Total Membership | $\mathbf{2 8 , 5 8 8}$ | $\mathbf{7 5 , 8 1 2}$ |

Vesting: TRS Plan 2 members are vested after completing five years of eligible service. TRS Plan 3 members are vested in the defined benefit portion of their plan after 10 years of service or after five years of service if 12 months of that service are earned after age 44.

Benefits Provided: TRS Plan $2 / 3$ provides retirement, disability and death benefits. Retirement benefits for Plan 2 are calculated using $2 \%$ of the member's Average Final Compensation (AFC) times the member's years of service. Retirement defined benefits for Plan 3 are calculated using $1 \%$ of AFC times the member's years of service. AFC is the monthly average of the member's 60 consecutive highest-paid service credit months. TRS Plan $2 / 3$ has no cap on years of service credit.

Members are eligible for retirement with a full benefit at age 65 with at least five years of service credit.
Retirement before age 65 is considered an early retirement. TRS Plan $2 / 3$ members who have at least 20 years of service credit and are 55 years of age or

## Notes to the Financial Statements (cont.)

older are eligible for early retirement with a reduced benefit. The benefit is reduced by a factor that varies according to age for each year before age 65. TRS Plan $2 / 3$ retirement benefits are actuarially reduced to reflect the choice of a survivor benefit.

Other TRS Plan $2 / 3$ benefits include a Cost-of-Living Adjustment (COLA) based on the Consumer Price Index, capped at $3 \%$ annually.

Contributions: The TRS Plan $2 / 3$ member and employer contribution rates are developed by the Office of the State Actuary (OSA) to fully fund Plan 2 and the defined benefit portion of Plan 3. The rates are adopted by the Pension Funding Council, and are subject to change by the Legislature. The Plan $2 / 3$ employer rate includes a component to address the TRS Plan 1 Unfunded Actuarial Accrued Liability .

The TRS Plan 2/3 required contribution rates (expressed as a percentage of covered payroll) at the close of fiscal year 2018 were as follows:

| TRS Plan 2/3 |  |  |  |
| :--- | ---: | ---: | ---: |
| Actual Contribution Rates | Employer | Employee <br> Plan 2 | Employee <br> Plan 3 |
| State Agencies | $15.20 \%$ | $7.06 \%$ | $0 \%$ |
| Local Governmental Units | $15.20 \%$ | $7.06 \%$ | $0 \%$ |

## Investments

Investment Policy: The Washington State Investment Board (WSIB) has been authorized by statute (43.33A RCW) as having investment management responsibility for the pension funds. The WSIB manages retirement fund assets to maximize return at a prudent level of risk.

Retirement funds are invested in the Commingled Trust Fund (CTF). The CTF is a diversified pool of investments that consist of fixed income, public equity, private equity, real estate and tangible assets. Investment decisions are made within the framework of a Strategic

Asset Allocation Policy and a series of WSIB-adopted investment policies for the various asset classes.

General information about the retirement funds' investments, valuation, classifications, concentrations and maturities can be found in "Note 1: Summary of Significant Accounting Policies and Plan Asset Matters."

Rate of Return': For the fiscal year ended June 30, 2018, the annual money-weighted rate of return on TRS Plan $2 / 3$ pension investments, net of pension plan investment expense, was $9.57 \%$. This money-weighted rate of return expresses investment performance, net of pension plan investment expense, and reflects both the size and timing of cash flows.

## Net Pension Liability of Participating Employers

The components of the net pension liability of TRS $2 / 3$ as of June 30, 2018, were as follows:

## TRS Plan 2/3

Dollars in Thousands

| Total Pension Liability | $\$$ | $14,422,685$ <br> $(13,972,571)$ |
| :--- | :---: | ---: |
| Plan Fiduciary Net Position |  | $\mathbf{4 5 0 , 1 1 4}$ |
| Participating Employers' Net Pension Liability | $\mathbf{\$}$ |  |
| Plan Fiduciary Net Position as a Percentage <br> of Total Pension Liability |  | $96.88 \%$ |

Actuarial Assumptions ${ }^{\mathbf{2}}$ : The total pension liability was determined by an actuarial valuation as of June 30, 2017, with the results rolled forward to June 30, 2018, using the following actuarial assumptions, applied to all prior periods included in the measurement:

| TRS Plan $\mathbf{2 / 3}$ |  |
| :--- | :--- |
| Inflation | $2.75 \%$ total economic inflation, $3.50 \%$ salary inflation |
| Salary | In addition to the base $3.50 \%$ salary inflation assumption, |
| Increases | salaries are also expected to grow by promotions and longevity |
| Investment |  |
| Rate of Return | $7.40 \%$ |

[^11]
## Notes to the Financial Statements (cont.)

Mortality rates were based on the RP-2000 report's "Combined Healthy Table" and "Combined Disabled Table," which the Society of Actuaries published. OSA applied offsets to the base table and recognized future improvements in mortality by projecting the mortality rates using $100 \%$ Scale BB. Mortality rates are applied on a generational basis, meaning members are assumed to receive additional mortality improvements in each future year throughout their lifetimes.

The actuarial assumptions used in the June 30, 2017, valuation were based on the results of the 2007-2012 Experience Study Report and the 2017 Economic Experience Study. Additional assumptions for subsequent events and law changes are current as of the 2017 actuarial valuation report.

OSA selected a $7.40 \%$ long-term expected rate of return on pension plan investments using a buildingblock method. In selecting this assumption, OSA reviewed the historical experience data, considered the historical conditions that produced past annual investment returns, and considered Capital Market Assumptions (CMAs) and simulated expected investment returns the WSIB provided.

The CMAs contain three pieces of information for each class of assets the WSIB currently invests in:

- Expected annual return
- Standard deviation of the annual return
- Correlations between the annual returns of each asset class with every other asset class

The WSIB uses the CMAs and their target asset allocation to simulate future investment returns over various time horizons.

The expected future rates of return (expected returns, net of pension plan investment expense, including inflation) are developed by the WSIB for each major asset class.

Best estimates of arithmetic real rates of return for each major asset class included in the pension plan's target asset allocation as of June 30, 2018, are summarized
in the following table:

## TRS Plan 2/3

| Asset Class | Target Allocation | Long-Term Expected <br> Real Rate of Return |
| :--- | ---: | ---: |
| Fixed Income | $20.00 \%$ | $1.70 \%$ |
| Tangible Assets | $7.00 \%$ | $4.90 \%$ |
| Real Estate | $18.00 \%$ | $5.80 \%$ |
| Global Equity | $32.00 \%$ | $6.30 \%$ |
| Private Equity | $23.00 \%$ | $9.30 \%$ |

The inflation component used to create the table above was $2.20 \%$ and represents the WSIB's most recent long-term estimate of broad economic inflation.

For additional information and background on OSA's development of the long-term rate of return assumption, please see the 2017 Report on Financial Condition and Economic Study located on the OSA website. The selection of this assumption and economic experience studies are further detailed in the Actuarial Certification Letter.

Discount Rate: The discount rate used to measure the total pension liability was $7.40 \%$. To determine the discount rate, an asset sufficiency test was completed to test whether the pension plan's fiduciary net position was sufficient to make all projected future benefit payments of current plan members. Consistent with current law, the completed asset sufficiency test included an assumed $7.50 \%$ long-term discount rate to determine funding liabilities for calculating future contribution rate requirements. Consistent with the longterm expected rate of return, a $7.40 \%$ future investment rate of return on invested assets was assumed for the test.

Contributions from plan members and employers were assumed to continue being made at contractually required rates. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the longterm expected rate of return of $7.40 \%$ on pension plan investments was applied to determine the total pension liability.

## Notes to the Financial Statements (cont.)

## Sensitivity of the Net Pension Liability to Changes in the

 Discount Rate: The following table presents the net pension liability of the employers calculated using the discount rate of $7.40 \%$ as well as what the employers' net pension liability would be if it were calculated using a discount rate that is 1 percentage point lower ( $6.40 \%$ ) or 1 percentage point higher ( $8.40 \%$ ) than the current rate.

## TRS Plan 3

As of June 30, 2018, 312 employers were participating in TRS Plan 3.

Plan Membership: As of June 30, 2018, TRS Plan 3 membership consisted of the following:

| TRS Plan 3 |  |
| :--- | ---: |
| Inactive Plan Members or Beneficiaries Currently Receiving Benefits | 11,960 |
| Inactive Plan Members Entitled to But Not Yet Receiving Benefits | 8,735 |
| Active Plan Members | 55,117 |
| Total Membership | $\mathbf{7 5 , 8 1 2}$ |

Vesting: TRS Plan 3 members are immediately vested in the defined contribution portion of their plan.

Benefits Provided: TRS Plan 3 defined contribution benefits are totally dependent on employee contributions and investment earnings on those contributions.

Contributions: As established by Chapter 41.34 RCW, the Plan 3 defined contribution rates are set at a minimum of $5 \%$ and a maximum of $15 \%$. TRS Plan 3 members choose their contribution rate from six options when joining membership and can change rates only when changing employers. Employers do not contribute to the defined contribution benefits.

## Law Enforcement Officers' and Fire Fighters' Retirement System (LEOFF)

Administration: LEOFF was established in 1970, and its retirement benefit provisions are contained in Chapter 41.26 RCW. LEOFF membership includes all of the state's full-time, fully compensated, local law enforcement commissioned officers, fire fighters and, as of July 24, 2005, emergency medical technicians.

LEOFF is a cost-sharing, multiple-employer retirement system composed of two separate pension plans for both membership and accounting purposes. Both LEOFF plans are defined benefit plans.

## LEOFF Plan 1

As of June 30, 2018, 16 employers were participating in LEOFF Plan 1. The plan is closed to new entrants.

Plan Membership: As of June 30, 2018, LEOFF Plan 1 membership consisted of the following:

| LEOFF Plan 1 |  |
| :--- | ---: |
| Inactive Plan Members or Beneficiaries Currently Receiving Benefits | 7,135 |
| Inactive Plan Members Entitled to But Not Yet Receiving Benefits | 1 |
| Active Plan Members | 26 |
| Total Membership | $\mathbf{7 , 1 6 2}$ |

Vesting: LEOFF Plan 1 members became vested after the completion of five years of eligible service.

Benefits Provided: LEOFF Plan 1 provides retirement, disability and death benefits. Retirement benefits are determined per year of service and are calculated as a percent of Final Average Salary (FAS) as follows:

| LEOFF Plan 1 |  |
| :--- | ---: |
| Years of Service | \% of FAS |
| $20+$ | $2.0 \%$ |
| $10-19$ | $1.5 \%$ |
| $5-9$ | $1.0 \%$ |

FAS is the basic monthly salary received at the time of retirement, provided a member has held the same position or rank for 12 months preceding the date of retirement. Otherwise, it is the average of the consecutive highest-paid 24 months' salary within the

## Notes to the Financial Statements (cont.)

last 10 years of service. Members are eligible for retirement at age 50 with five years of service.

Other benefits include a Cost-of-Living Adjustment (COLA).

Contributions: LEOFF Plan 1 had no required employer or employee contributions for fiscal year 2018.
Employers paid only the administrative expense of $0.18 \%$ of covered payroll.

## Investments

Investment Policy: The Washington State Investment Board (WSIB) has been authorized by statute (43.33A RCW) as having investment management responsibility for the pension funds. The WSIB manages retirement fund assets to maximize return at a prudent level of risk.

Retirement funds are invested in the Commingled Trust Fund (CTF). The CTF is a diversified pool of investments that consist of fixed income, public equity, private equity, real estate and tangible assets. Investment decisions are made within the framework of a Strategic Asset Allocation Policy and a series of WSIB-adopted investment policies for the various asset classes.

General information about the retirement funds' investments, valuation, classifications, concentrations and maturities can be found in "Note 1: Summary of Significant Accounting Policies and Plan Asset Matters."

Rate of Return': For the fiscal year ended June 30, 2018, the annual money-weighted rate of return on LEOFF Plan 1 pension investments, net of pension plan investment expense, was $9.56 \%$. This money-weighted rate of return expresses investment performance, net of pension plan investment expense, and reflects both the size and timing of cash flows.

Net Pension Liability of Participating Employers

The components of the net pension liability of LEOFF Plan 1 employers as of June 30, 2018, were as follows:

| LEOFF Plan 1 <br> Dollars in Thousands |  |  |
| :--- | :---: | ---: |
| Total Pension Liability | $\$$ | $4,087,231$ |
| $(5,902,733)$ |  |  |
| Plan Fiduciary Net Position |  | $\mathbf{( 1 , 8 1 5 , 5 0 2 )}$ |
| Participating Employers' Net Pension Liability (Asset) <br> Plan Fiduciary Net Position as a Percentage <br> of Total Pension Liability | $\mathbf{\$}$ |  |

Actuarial Assumptions ${ }^{\mathbf{2}}$ : The total pension liability was determined by an actuarial valuation as of June 30, 2017, with the results rolled forward to June 30, 2018, using the following actuarial assumptions, applied to all prior periods included in the measurement:

| LEOFF Plan $\mathbf{1}$ |  |
| :--- | :--- |
| Inflation | $2.75 \%$ total economic inflation, $3.50 \%$ salary inflation |
| Salary | In addition to the base 3.50\% salary inflation assumption, |
| Increases | salaries are also expected to grow by promotions and longevity |
| Investment |  |
| Rate of Return | $7.40 \%$ |

Mortality rates were based on the RP-2000 report's "Combined Healthy Table" and "Combined Disabled Table," which the Society of Actuaries published. OSA applied offsets to the base table and recognized future improvements in mortality by projecting the mortality rates using $100 \%$ Scale BB. Mortality rates are applied on a generational basis, meaning members are assumed to receive additional mortality improvements in each future year throughout their lifetimes.

The actuarial assumptions used in the June 30, 2017, valuation were based on the results of the 2007-2012 Experience Study Report and the 2017 Economic Experience Study. Additional assumptions for subsequent events and law changes are current as of the 2017 actuarial valuation report.

[^12]
## Notes to the Financial Statements (cont.)

OSA selected a $7.40 \%$ long-term expected rate of return on pension plan investments using a buildingblock method. In selecting this assumption, OSA reviewed the historical experience data, considered the historical conditions that produced past annual investment returns, and considered Capital Market Assumptions (CMAs) and simulated expected investment returns the WSIB provided.

The CMAs contain three pieces of information for each class of assets the WSIB currently invests in:

- Expected annual return
- Standard deviation of the annual return
- Correlations between the annual returns of each asset class with every other asset class

The WSIB uses the CMAs and their target asset allocation to simulate future investment returns over various time horizons.

The expected future rates of return (expected returns, net of pension plan investment expense, including inflation) are developed by the WSIB for each major asset class.

Best estimates of arithmetic real rates of return for each major asset class included in the pension plan's target asset allocation as of June 30, 2018, are summarized in the following table:

## LEOFF Plan 1

| Asset Class | Target Allocation | Long-Term Expected <br> Real Rate of Return |
| :--- | ---: | ---: |
| Fixed Income | $20.00 \%$ | $1.70 \%$ |
| Tangible Assets | $7.00 \%$ | $4.90 \%$ |
| Real Estate | $18.00 \%$ | $5.80 \%$ |
| Global Equity | $32.00 \%$ | $6.30 \%$ |
| Private Equity | $23.00 \%$ | $9.30 \%$ |

The inflation component used to create the table above was $2.20 \%$ and represents the WSIB's most recent long-term estimate of broad economic inflation.

For additional information and background on OSA's development of the long-term rate of return assumption, please see the 2017 Report on Financial Condition and

Economic Study located on the OSA website. The selection of this assumption and economic experience studies are further detailed in the Actuarial Certification Letter.

Discount Rate: The discount rate used to measure the total pension liability was $7.40 \%$. To determine the discount rate, an asset sufficiency test was completed to test whether the pension plan's fiduciary net position was sufficient to make all projected future benefit payments of current plan members. Consistent with current law, the completed asset sufficiency test included an assumed $7.50 \%$ long-term discount rate to determine funding liabilities for calculating future contribution rate requirements. Consistent with the longterm expected rate of return, a $7.40 \%$ future investment rate of return on invested assets was assumed for the test.

Contributions from plan members and employers were assumed to continue being made at contractually required rates. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the longterm expected rate of return of $7.40 \%$ on pension plan investments was applied to determine the total pension liability.

## Sensitivity of the Net Pension Liability to Changes in the

 Discount Rate: The following table presents the net pension liability of the employers calculated using the discount rate of $7.40 \%$ as well as what the employers' net pension liability would be if it were calculated using a discount rate that is 1 percentage point lower ( $6.40 \%$ ) or 1 percentage point higher ( $8.40 \%$ ) than the current rate.LEOFF Plan 1
Dollars in Thousands

|  | 1\% Decrease <br> $\mathbf{( 6 . 4 0 \% )}$ | Current <br> Discount Rate <br> $\mathbf{( 7 . 4 0 \% )}$ | 1\% Increase <br> $\mathbf{( 8 . 4 0 \% )}$ |  |
| :--- | :---: | ---: | ---: | ---: |
| Employers' Net |  |  |  |  |
| Pension Liability | $\$$ | $(1,444,267) \$$ | $(1,815,502) \$$ | $(2,135,114)$ |

## Notes to the Financial Statements (cont.)

## LEOFF Plan 2

As of June 30, 2018, 388 employers were participating in LEOFF Plan 2.

Plan Membership: As of June 30, 2018, LEOFF Plan 2 membership consisted of the following:

| LEOFF Plan 2 |  |
| :--- | ---: |
| Inactive Plan Members or Beneficiaries Currently Receiving Benefits | 5,769 |
| Inactive Plan Members Entitled to But Not Yet Receiving Benefits | 932 |
| Active Plan Members | 18,129 |
| Total Membership | $\mathbf{2 4 , 8 3 0}$ |

Vesting: LEOFF Plan 2 members are vested after the completion of five years of eligible service.

Benefits Provided: LEOFF Plan 2 provides retirement, disability and death benefits. Retirement benefits are calculated using $2 \%$ of the member's Final Average Salary (FAS) times the member's years of service. FAS is the monthly average of the member's 60 consecutive highest-paid service credit months. Members are eligible for retirement with a full benefit at age 53 with at least five years of service credit. Members who retire before age 53 receive reduced benefits. If the member has at least 20 years of service and is age 50 to 52 , the reduction is $3 \%$ for each year before age 53 . Otherwise, the benefits are actuarially reduced for each year before age 53. LEOFF Plan 2 retirement benefits are actuarially reduced to reflect the choice of a survivor benefit.

Other LEOFF Plan 2 benefits include a Cost-of-Living Adjustment (COLA) based on the Consumer Price Index, capped at $3 \%$ annually.

Contributions: The LEOFF Plan 2 employer and employee contribution rates are developed by the Office of the State Actuary (OSA) to fully fund Plan 2. The rates are adopted by the LEOFF Plan 2 Retirement Board and are subject to change by the Legislature.

The LEOFF Plan 2 required contribution rates (expressed
as a percentage of covered payroll) at the close of fiscal year 2018 were as follows:

| LEOFF Plan 2 |  |  |
| :--- | ---: | ---: |
| Actual Contribution Rates | Employer | Employee |
| Local Governmental Units | $5.43 \%$ | $8.75 \%$ |
| Ports and Universities | $8.93 \%$ | $8.75 \%$ |

Investments
Investment Policy: The Washington State Investment Board (WSIB) has been authorized by statute (43.33A RCW) as having investment management responsibility for the pension funds. The WSIB manages retirement fund assets to maximize return at a prudent level of risk.

Retirement funds are invested in the Commingled Trust Fund (CTF). The CTF is a diversified pool of investments that consist of fixed income, public equity, private equity, real estate and tangible assets. Investment decisions are made within the framework of a Strategic Asset Allocation Policy and a series of WSIB-adopted investment policies for the various asset classes.

General information about the retirement funds' investments, valuation, classifications, concentrations and maturities can be found in "Note 1: Summary of Significant Accounting Policies and Plan Asset Matters."

Rate of Return': For the fiscal year ended June 30, 2018, the annual money-weighted rate of return on LEOFF Plan 2 pension investments, net of pension plan investment expense, was $9.56 \%$. This money-weighted rate of return expresses investment performance, net of pension plan investment expense, and reflects both the size and timing of cash flows.

## Net Pension Liability of Participating Employers

The components of the net pension liability of participating LEOFF Plan 2 employers as of June 30, 2018, were as follows:

[^13]Notes to the Financial Statements (cont.)

| LEOFF Plan 2 <br> Dollars in Thousands |  |  |
| :--- | :---: | ---: |
| Total Pension Liability | $\$$ | $10,975,334$ |
| Plan Fiduciary Net Position |  | $\mathbf{( 1 3 , 0 0 5 , 5 5 2 )}$ |
| Participating Employers' Net Pension Liability (Asset) | $\mathbf{\$}$ | $\mathbf{( 2 , 0 3 0 , 2 1 8 )}$ |
| Plan Fiduciary Net Position as a Percentage <br> of Total Pension Liability |  | $118.50 \%$ |

Actuarial Assumptions ${ }^{1}$ : The total pension liability was determined by an actuarial valuation as of June 30, 2017, with the results rolled forward to June 30, 2018, using the following actuarial assumptions, applied to all prior periods included in the measurement:

| LEOFF Plan 2 |  |
| :--- | :--- |
| Inflation | $2.75 \%$ total economic inflation, $3.50 \%$ salary inflation |
| Salary | In addition to the base 3.50\% salary inflation assumption, |
| Increases | salaries are also expected to grow by promotions and longevity |
| Investment |  |
| Rate of Return | $7.40 \%$ |

Mortality rates were based on the RP-2000 report's "Combined Healthy Table" and "Combined Disabled Table," which the Society of Actuaries published. OSA applied offsets to the base table and recognized future improvements in mortality by projecting the mortality rates using $100 \%$ Scale BB. Mortality rates are applied on a generational basis, meaning members are assumed to receive additional mortality improvements in each future year throughout their lifetimes.

The actuarial assumptions used in the June 30, 2017, valuation were based on the results of the 2007-2012 Experience Study Report and the 2017 Economic Experience Study. Additional assumptions for subsequent events and law changes are current as of the 2017 actuarial valuation report.

OSA selected a $7.40 \%$ long-term expected rate of return on pension plan investments using a buildingblock method. In selecting this assumption, OSA reviewed the historical experience data, considered the historical conditions that produced past annual investment returns, and considered Capital Market Assumptions (CMAs) and simulated expected
investment returns the WSIB provided.
The CMAs contain three pieces of information for each class of assets the WSIB currently invests in:

- Expected annual return
- Standard deviation of the annual return
- Correlations between the annual returns of each asset class with every other asset class

The WSIB uses the CMAs and their target asset allocation to simulate future investment returns over various time horizons.

The expected future rates of return (expected returns, net of pension plan investment expense, including inflation) are developed by the WSIB for each major asset class.

Best estimates of arithmetic real rates of return for each major asset class included in the pension plan's target asset allocation as of June 30, 2018, are summarized in the following table:

| LEOFF Plan 2 | Target Allocation | Long-Term Expected <br> Real Rate of Return |
| :--- | ---: | ---: |
| Asset Class | $20.00 \%$ | $1.70 \%$ |
| Fixed Income | $7.00 \%$ | $4.90 \%$ |
| Tangible Assets | $18.00 \%$ | $5.80 \%$ |
| Real Estate | $32.00 \%$ | $6.30 \%$ |
| Global Equity | $23.00 \%$ | $9.30 \%$ |
| Private Equity |  |  |

The inflation component used to create the table above was $2.20 \%$ and represents the WSIB's most recent long-term estimate of broad economic inflation.

For additional information and background on OSA's development of the long-term rate of return assumption, please see the 2017 Report on Financial Condition and Economic Study located on the OSA website. The selection of this assumption and economic experience studies are further detailed in the Actuarial Certification Letter.

[^14]
## Notes to the Financial Statements (cont.)

Discount Rate: The discount rate used to measure the total pension liability was $7.40 \%$. To determine the discount rate, an asset sufficiency test was completed to test whether the pension plan's fiduciary net position was sufficient to make all projected future benefit payments of current plan members. Consistent with current law, the completed asset sufficiency test included an assumed $7.40 \%$ long-term discount rate to determine funding liabilities for calculating future contribution rate requirements. Consistent with the longterm expected rate of return, a $7.40 \%$ future investment rate of return on invested assets was assumed for the test.

Contributions from plan members and employers were assumed to continue being made at contractually required rates. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the longterm expected rate of return of $7.40 \%$ on pension plan investments was applied to determine the total pension liability.

Sensitivity of the Net Pension Liability to Changes in the
Discount Rate: The following table presents the net pension liability of the employers calculated using the discount rate of $7.40 \%$ as well as what the employers' net pension liability would be if it were calculated using a discount rate that is 1 percentage point lower ( $6.40 \%$ ) or 1 percentage point higher ( $8.40 \%$ ) than the current rate.

```
LEOFF Plan 2
Dollars in Thousands
```

|  | Current |  |
| ---: | ---: | ---: |
| 1\% Decrease | Discount Rate | 1\% Increase |
| $(6.40 \%)$ | $(7.40 \%)$ | $(8.40 \%)$ |

Employers' Net
Pension Liability $\$ \quad(269,981) \$ \quad(2,030,218) \$(3,465,896)$

## Washington State Patrol Retirement System (WSPRS)

Administration: WSPRS was established by the Legislature in 1947, and its retirement benefit
provisions are contained in Chapter 43.43 RCW. WSPRS is a single-employer retirement system composed of two separate pension plans, and membership includes only commissioned employees of the Washington State Patrol.

WSPRS Plan 1 and WSPRS Plan 2 are defined benefit plans. The plans are combined for financial reporting and investment purposes in the same pension fund. All assets of this combined Plan $1 / 2$ may legally be used to pay the defined benefits of any WSPRS members or beneficiaries.

WSPRS Plan 1/2
As of June 30, 2018, one employer was participating in WSPRS.

Plan Membership: As of June 30, 2018, membership consisted of the following:

| WSPRS Plan 1/2 |  |  |
| :--- | ---: | ---: |
| Inactive Plan Members or Beneficiaries | Plan 1 | Plan 2 |
| Currently Receiving Benefits | 1,136 |  |
| Inactive Plan Members Entitled to But Not Yet |  | 0 |
| Receiving Benefits | 71 | 34 |
| Active Plan Members | 444 | 597 |
| Total Membership | $\mathbf{1 , 6 5 1}$ | $\mathbf{6 3 1}$ |

Vesting: Active WSPRS Plan 1 and Plan 2 members do not have to meet a vesting requirement. Inactive WSPRS members are vested after the completion of five years of eligible service.

Plan 1 is closed to new entrants. All new WSPRS members are enrolled in Plan 2.

Benefits Provided: WSPRS Plans 1 and 2 provide retirement, disability and death benefits. Retirement benefits are calculated using $2 \%$ of the member's Average Final Salary (AFS) times the member's years of service, capped at $75 \%$. For Plan 1 members, AFS is based on the average of the member's 24 consecutive highest-paid service credit months. For Plan 2 members, AFS is based on the average of the member's 60 consecutive highest-paid service credit months.

## Notes to the Financial Statements (cont.)

Active members are eligible for retirement at age 55 with no minimum required service credit or at any age with 25 years of service credit. Members must retire no later than the first of the month following the month they reach age 65, unless the member is chief of the Washington State Patrol. WSPRS retirement benefits are actuarially reduced to reflect the choice of a survivor benefit.

Other benefits include a Cost-of-Living Adjustment (COLA), death benefits and a one-time, duty-related death benefit, if the Washington State Department of Labor \& Industries finds the member eligible.

Contributions: The WSPRS Plans 1 and 2 employer and employee contribution rates are developed by the Office of the State Actuary (OSA) to fully fund WSPRS. The rates are adopted by the Pension Funding Council, and are subject to change by the Legislature.

The WSPRS required contribution rates (expressed as a percentage of covered payroll) at the close of fiscal year 2018 were as follows:

WSPRS Plan 1/2

| Actual Contribution Rates | Employer | Employee |
| :--- | ---: | ---: |
| State Agencies | $13.33 \%$ | $7.68 \%$ |

## Investments

Investment Policy: The Washington State Investment Board (WSIB) has been authorized by statute (43.33A RCW) as having investment management responsibility for the pension funds. The WSIB manages retirement fund assets to maximize return at a prudent level of risk.

Retirement funds are invested in the Commingled Trust Fund (CTF). The CTF is a diversified pool of investments that consist of fixed income, public equity, private equity, real estate and tangible assets. Investment decisions are made within the framework of a Strategic

Asset Allocation Policy and a series of WSIB-adopted investment policies for the various asset classes.

General information about the retirement funds' investments, valuation, classifications, concentrations and maturities can be found in "Note 1: Summary of Significant Accounting Policies and Plan Asset Matters."

Rate of Return': For the fiscal year ended June 30, 2018, the annual money-weighted rate of return on WSPRS Plan $1 / 2$ pension investments, net of pension plan investment expense, was $9.55 \%$. This moneyweighted rate of return expresses investment performance, net of pension plan investment expense, and reflects both the size and timing of cash flows.

Net Pension Liability of Participating Employers
The components of the net pension liability of WSPRS as of June 30,2018 , were as follows:

WSPRS Plan $1 / 2$
Dollars in Thousands

| Total Pension Liability | $\$$ | $1,314,734$ <br> $(1,289,446)$ |
| :--- | :---: | ---: |
| Plan Fiduciary Net Position |  | $\mathbf{2 5 , 2 8 8}$ |
| Participating Employers' Net Pension Liability | $\mathbf{\$}$ |  |
| Plan Fiduciary Net Position as a Percentage <br> of Total Pension Liability |  | $98.08 \%$ |

Actuarial Assumptions ${ }^{\mathbf{2}}$ : The total pension liability was determined by an actuarial valuation as of June 30, 2017, with the results rolled forward to June 30, 2018, using the following actuarial assumptions, applied to all prior periods included in the measurement:

| WSPRS Plan | $\mathbf{1 / 2}$ |
| :--- | :--- |
| Inflation | $2.75 \%$ total economic inflation, $3.50 \%$ salary inflation |
| Salary | In addition to the base $3.50 \%$ salary inflation assumption, |
| Increases | salaries are also expected to grow by promotions and longevity |
| Investment  <br> Rate of Return $7.40 \%$ |  |

[^15]
## Notes to the Financial Statements (cont.)

Mortality rates were based on the RP-2000 report's "Combined Healthy Table" and "Combined Disabled Table," which the Society of Actuaries published. OSA applied offsets to the base table and recognized future improvements in mortality by projecting the mortality rates using $100 \%$ Scale BB. Mortality rates are applied on a generational basis, meaning members are assumed to receive additional mortality improvements in each future year throughout their lifetimes.

The actuarial assumptions used in the June 30, 2017, valuation were based on the results of the 2007-2012 Experience Study Report and the 2017 Economic Experience Study. Additional assumptions for subsequent events and law changes are current as of the 2017 actuarial valuation report.

OSA selected a $7.40 \%$ long-term expected rate of return on pension plan investments using a buildingblock method. In selecting this assumption, OSA reviewed the historical experience data, considered the historical conditions that produced past annual investment returns, and considered Capital Market Assumptions (CMAs) and simulated expected investment returns the WSIB provided.

The CMAs contain three pieces of information for each class of assets the WSIB currently invests in:

- Expected annual return
- Standard deviation of the annual return
- Correlations between the annual returns of each asset class with every other asset class

The WSIB uses the CMAs and their target asset allocation to simulate future investment returns over various time horizons.

The expected future rates of return (expected returns, net of pension plan investment expense, including inflation) are developed by the WSIB for each major asset class.

Best estimates of arithmetic real rates of return for each major asset class included in the pension plan's target asset allocation as of June 30,2018, are summarized
in the following table:

## WSPRS Plan $1 / 2$

| Asset Class | Target Allocation | Long-Term Expected <br> Real Rate of Return |
| :--- | ---: | ---: |
| Fixed Income | $20.00 \%$ | $1.70 \%$ |
| Tangible Assets | $7.00 \%$ | $4.90 \%$ |
| Real Estate | $18.00 \%$ | $5.80 \%$ |
| Global Equity | $32.00 \%$ | $6.30 \%$ |
| Private Equity | $23.00 \%$ | $9.30 \%$ |

The inflation component used to create the table above was $2.20 \%$ and represents the WSIB's most recent long-term estimate of broad economic inflation.

For additional information and background on OSA's development of the long-term rate of return assumption, please see the 2017 Report on Financial Condition and Economic Study located on the OSA website. The selection of this assumption and economic experience studies are further detailed in the Actuarial Certification Letter.

Discount Rate: The discount rate used to measure the total pension liability was $7.40 \%$. To determine the discount rate, an asset sufficiency test was completed to test whether the pension plan's fiduciary net position was sufficient to make all projected future benefit payments of current plan members. Consistent with current law, the completed asset sufficiency test included an assumed $7.50 \%$ long-term discount rate to determine funding liabilities for calculating future contribution rate requirements. Consistent with the longterm expected rate of return, a $7.40 \%$ future investment rate of return on invested assets was assumed for the test.

Contributions from plan members and employers were assumed to continue being made at contractually required rates. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the longterm expected rate of return of $7.40 \%$ on pension plan investments was applied to determine the total pension liability.

## Notes to the Financial Statements (cont.)

## Sensitivity of the Net Pension Liability to Changes in the

 Discount Rate: The following table presents the net pension liability of the employers calculated using the discount rate of $7.40 \%$ as well as what the employers' net pension liability would be if it were calculated using a discount rate that is 1 percentage point lower ( $6.40 \%$ ) or 1 percentage point higher ( $8.40 \%$ ) than the current rate.\section*{WSPRS Plan $1 / 2$ <br> Dollars in Thousands <br> |  | $\begin{aligned} & \text { 1\% Decrease } \\ & \text { (6.40\%) } \end{aligned}$ | Current Discount Rate (7.40\%) | 1\% Increase (8.40\%) |
| :---: | :---: | :---: | :---: |
| Employers' Net |  |  |  |
| Pension Liability | 212,814 | 25,288 | $(127,041)$ |

## Judicial Retirement System (JRS)

Administration: JRS was established by the Legislature in 1971, and its retirement benefit provisions are contained in Chapter 2.10 RCW. JRS is a singleemployer retirement system, and membership includes judges elected or appointed to the Supreme Court, Court of Appeals and superior courts on or after August 9, 1971.

JRS is composed of and reported as one plan for accounting purposes. JRS is closed to new entrants.

Plan Membership: As of June 30, 2018, JRS membership consisted of the following:

| JRS |  |
| :--- | ---: |
| Inactive Plan Members or Beneficiaries Currently Receiving Benefits | 93 |
| Inactive Plan Members Entitled to But Not Yet Receiving Benefits | 0 |
| Active Plan Members | 0 |
| Total Membership | $\mathbf{9 3}$ |

Vesting: JRS members became vested after the completion of 15 years of eligible service or 12 years if the member left office involuntarily.

Benefits Provided: JRS provides retirement, disability and death benefits. Retirement benefits are calculated using $3.5 \%$ of the member's Final Average Salary (FAS) for members with 15 years of eligible service and $3 \%$ of FAS for members with 10 to 14 years of eligible
service.

JRS members are eligible for retirement at age 60 with 15 years of service or with 12 years of service (if the member left office involuntarily and at least 15 years have passed from the beginning of judicial service).

Contributions: JRS had no active plan members during fiscal year 2018. Therefore, no employer or employee contributions were required. JRS retirement benefits are financed on a pay-as-you-go basis from a combination of investment earnings and funding from the state.

## Investments

The Office of the State Treasurer (OST) manages all pension assets for JRS.

Investment Policy: The overall objective of the OST investment policy is to construct an investment porifolio that is optimal, or efficient. An optimal, or efficient, porifolio is one that provides the greatest expected return for a given expected level of risk, or the lowest expected risk for a given expected return.

Eligible investments are only those securities and deposits authorized by statute (Chapters 39.58, 39.59, 43.250 and 43.84 RCW) and include:

- Obligations of the U.S. government
- Obligations of U.S. government agencies or corporations wholly owned by the U.S. government
- Obligations of government-sponsored enterprises that are or might become eligible as collateral for advances to member banks as determined by the board of governors of the Federal Reserve
- U.S. dollar-denominated obligations of supranational institutions, provided that at the time of investment the institution has the United States.
- Commercial paper, as long as the OST adheres to policies and procedures of the WSIB regarding commercial paper [RCW 43.84.080(7)]
- Corporate notes, provided that the OST


## Notes to the Financial Statements (cont.)

adheres to the policies and procedures adopted by the State Investment Board (RCW 43.84.080(7)).

- Investment deposits with financial institutions qualified by the Washington Public Deposit Protection Commission (RCW 39.58.010(9)) and deposits made pursuant to RCW 39.58.080.
- The Local Government Investment Pool
- Obligations of Washington state or its political subdivisions

General information about the retirement funds' investments, valuation, classifications, concentrations and maturities can be found in "Note 1: Summary of Significant Accounting Policies and Plan Asset Matters."

Rate of Return: For the fiscal year ended June 30, 2018, the annual money-weighted rate of return on JRS pension investments, net of pension plan investment expense, was $1.11 \%$. This money-weighted rate of return expresses investment performance, net of pension plan investment expense, and reflects both the size and timing of cash flows.

## Net Pension Liability of Participating Employers

The components of the net pension liability of JRS as of June 30,2018 , were as follows:

| JRS |  |  |
| :--- | :---: | ---: |
| Dollars in Thousands | $\$$ | 83,479 |
| Total Pension Liability | $(7,852)$ |  |
| Plan Fiduciary Net Position <br> Participating Employers' Net Pension Liability | $\mathbf{\$}$ | $\mathbf{7 5 , 6 2 7}$ |
| Plan Fiduciary Net Position as a Percentage <br> of Total Pension Liability |  | $9.41 \%$ |

Actuarial Assumptions: The total pension liability was determined by an actuarial valuation as of June 30, 2017, with the results rolled forward to June 30, 2018, using the following actuarial assumptions, applied to all prior periods included in the measurement:

| JRS |  |
| :--- | :--- |
| Inflation | $3.00 \%$ total economic inflation |
| Salary <br> Increases | None; only inactive participants |
| Investment <br> Rate of Return | $3.87 \%$ |

For JRS, mortality rates were set equal to those used for PERS. Mortality rates were based on the RP-2000 report's "Combined Healthy Table" and "Combined Disabled Table," which the Society of Actuaries published. OSA applied offsets to the base table and recognized future improvements in mortality by projecting the mortality rates using $100 \%$ Scale BB. Mortality rates are applied on a generational basis, meaning members are assumed to receive additional mortality improvements in each future year throughout their lifetimes.

The actuarial assumptions used in the June 30, 2017, valuation were based on the results of the 2007-2012 Experience Study Report and the 2017 Economic Experience Study. Additional assumptions for subsequent events and law changes are current as of the 2017 actuarial valuation report.

JRS is operated on a pay-as-you-go basis; therefore, the long-term expected rate of return on pension plan investments is $3.87 \%$, equal to the Municipal Bond Index.

JRS balances are split into two investment portfolios by OST, a liquidity pool and a core porffolio. The liquidity pool is managed like a money market fund. The core portfolio is invested like a short-term bond fund, with an average maturity of about 2.1 years. The core porffolio is invested in government, agency fixed-income products, corporate notes and supranational securities. The asset allocation between these two pools has generally been $40 \%$ liquidity pool and $60 \%$ core porffolio. Over time, as OST projections for cash needs dictate, money will flow between these two portfolios.

## Notes to the Financial Statements (cont.)

Discount Rate: Contributions are made to JRS to ensure cash is available to make benefit payments. Since this plan is operated on a pay-as-you-go basis, the discount rate used to measure the total pension liability was set equal to the Bond Buyer General Obligation 20-Bond Municipal Bond Index, or $3.87 \%$ for the June 30, 2018, measurement date.

## Sensitivity of the Net Pension Liability to Changes in the

Discount Rate: The following table presents the net pension liability of the employers calculated using the discount rate of $3.87 \%$ as well as what the employers' net pension liability would be if it were calculated using a discount rate that is 1 percentage point lower ( $2.87 \%$ ) or 1 percentage point higher ( $4.87 \%$ ) than the current rate.

## JRS <br> Dollars in Thousands

|  | 1\% Decrease <br> $\mathbf{( 2 . 8 7 \% )}$ | Current <br> Discount <br> Rate (3.87\%) | 1\% Increase <br> $\mathbf{( 4 . 8 7 \% )}$ |  |
| :--- | ---: | ---: | ---: | ---: |
| Employers' Net |  |  |  |  |
| Pension Liability | $\$$ | 82,761 | $\$$ | 75,627 |

## Judges' Retirement Fund (JRF)

Administration: The Judges' Retirement Fund (JRF) was established in 1937, and its retirement benefit provisions are contained in Chapter 2.12 RCW. JRF is a single-employer retirement system composed of a single defined benefit plan. Members include judges of the Supreme Court, Court of Appeals and superior courts of Washington state. JRF has been closed to new entrants since 1971.

JRF is composed of and reported as one plan for accounting purposes.

Plan Membership: As of June 30, 2018, JRF membership consisted of the following:

| JRF |  |
| :--- | ---: |
| Inactive Plan Members or Beneficiaries Currently Receiving Benefits | 11 |
| Inactive Plan Members Entitled to But Not Yet Receiving Benefits | 0 |
| Active Plan Members | 0 |
| Total Membership | $\mathbf{1 1}$ |

Vesting: JRF members became vested after the completion of 18 years of eligible service at any age or 10 years of eligible service at age 70 .

Benefits Provided: JRF provides disability and retirement benefits.

Contributions: No active plan members were in JRF during fiscal year 2018. Therefore, no employer or employee contributions were required. JRF retirement benefits are financed on a pay-as-you-go basis from a combination of investment earnings and funding from the state.

## Investments

The Office of the State Treasurer (OST) manages all pension assets for JRF.

Investment Policy: The overall objective of the OST investment policy is to construct an investment portfolio that is optimal, or efficient. An optimal, or efficient, portfolio is one that provides the greatest expected return for a given expected level of risk, or the lowest expected risk for a given expected return.

Eligible investments are only those securities and deposits authorized by statute (Chapters 39.58, 39.59, 43.250 and 43.84 RCW ) and include:

- Obligations of the U.S. government
- Obligations of U.S. government agencies or corporations wholly owned by the U.S. government
- Obligations of government-sponsored enterprises that are or might become eligible as collateral for advances to member banks as determined by the board of governors of the Federal Reserve
- U.S. dollar-denominated obligations of supranational institutions, provided that at the time of investment the institution has the United States.
- Commercial paper, as long as the OST adheres to policies and procedures of the WSIB regarding commercial paper [RCW 43.84.080(7)]


## Notes to the Financial Statements (cont.)

- Corporate notes, provided that the OST adheres to the policies and procedures adopted by the State Investment Board (RCW 43.84.080(7)).
- Investment deposits with financial institutions qualified by the Washington Public Deposit Protection Commission (RCW 39.58.010(9)) and deposits made pursuant to RCW 39.58.080.
- The Local Government Investment Pool
- Obligations of Washington state or its political subdivisions

General information about the retirement funds' investments, valuation, classifications, concentrations and maturities can be found in "Note 1: Summary of Significant Accounting Policies and Plan Asset Matters."

Rate of Return: For the fiscal year ended June 30, 2018, the annual money-weighted rate of return on JRF pension investments, net of pension plan investment expense, was $1.11 \%$. This money-weighted rate of return expresses investment performance, net of pension plan investment expense, and reflects both the size and timing of cash flows.

## Net Pension Liability of Participating Employers

The components of the net pension liability of JRF as of June 30, 2018, were as follows:

| JRF |
| :--- | :---: | ---: |
| Dollars in Thousands |$\quad \$$| 2,465 |
| ---: |
| Total Pension Liability |
| Plan Fiduciary Net Position |
| Participating Employers' Net Pension Liability |
| Plan Fiduciary Net Position as a Percentage <br> of Total Pension Liability |

Actuarial Assumptions: The total pension liability was determined by an actuarial valuation as of June 30, 2017, with the results rolled forward to June 30, 2018, using the following actuarial assumptions, applied to all prior periods included in the measurement:

| JRF |  |
| :--- | :--- |
| Inflation | $3.00 \%$ total economic inflation |
| Salary |  |
| Increases | None; only inactive participants |
| Investment |  |
| Rate of Return | $3.87 \%$ |

For JRF, mortality rates were set equal to those used for PERS. Mortality rates were based on the RP-2000 report's "Combined Healthy Table" and "Combined Disabled Table," which the Society of Actuaries published. OSA applied offsets to the base table and recognized future improvements in mortality by projecting the mortality rates using $100 \%$ Scale BB. Mortality rates are applied on a generational basis, meaning members are assumed to receive additional mortality improvements in each future year throughout their lifetimes.

The actuarial assumptions used in the June 30, 2017, valuation were based on the results of the 2007-2012 Experience Study Report and the 2017 Economic Experience Study. Additional assumptions for subsequent events and law changes are current as of the 2017 actuarial valuation report.

JRF is operated on a pay-as-you-go basis; therefore, the long-term expected rate of return on pension plan investments is $3.87 \%$, equal to the Municipal Bond Index.

JRF balances are split into two investment portfolios by OST, a liquidity pool and a core porffolio. The liquidity pool is managed like a money market fund. The core portfolio is invested like a short-term bond fund, with an average maturity of about 2.1 years. The core porffolio is invested in government, agency fixed-income products, corporate notes and supranational securities. The asset allocation between these two pools has generally been $40 \%$ liquidity pool and $60 \%$ core porffolio. Over time, as OST projections for cash needs dictate, money will flow between these two porffolios.

## Notes to the Financial Statements (cont.)

Discount Rate: Contributions are made to JRF to ensure cash is available to make benefit payments. Since this plan is operated on a pay-as-you-go basis, the discount rate used to measure the total pension liability was set equal to the Bond Buyer General Obligation 20-Bond Municipal Bond Index, or $3.87 \%$ for the June 30, 2018, measurement date.

Sensitivity of the Net Pension Liability to Changes in the Discount Rate: The following table presents the net pension liability of the employers calculated using the discount rate of $3.87 \%$ as well as what the employers' net pension liability would be if it were calculated using a discount rate that is 1 percentage point lower ( $2.87 \%$ ) or 1 percentage point higher ( $4.87 \%$ ) than the current rate.

| JRF <br> Dollars in Thousands |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 1\% Decrease $(2.87 \%)$ | Current Discount Rate (3.87\%) |  | 1\% Increase <br> (4.87\%) |
| Employers' Net Pension Liability |  | 1,764 | 1,670 | \$ | 1,582 |

## Notes to the Financial Statements (cont.)

Recent Legislation Affecting Pension Systems/Plans
DRS-Administered During Fiscal Year 2018
Arranged Chronologically by Effective Date - Page 1 of 3

| Legal Reference | Effective Date | Systems/Plans Affected | Description |
| :---: | :---: | :---: | :---: |
| Chapter 95, Laws of 2014 (SB 6321) | 6/12/2014 | PERS 3, SERS 3 and TRS 3 | This law removes annual rate flexibility in Plans 3. A TRS Plan 3 member no longer has the option to change contribution rates each year during the month of January. This bill amends RCW 41.34.040, removing the annual change option, and became effective after January 2015. Even though this statutory option applies to PERS Plan 3 and SERS Plan 3 members as well, it has never been implemented in those plans. This modification is deemed necessary by the Internal Revenue Service to ensure Plans 3 retain favorable tax qualification. |
| Chapter 145, Laws of 2014 (HB 2456) | 6/12/2014 | LEOFF | This law eliminates the expiration date on the statutory provision in the LEOFF definition of "fire fighter" that includes emergency medical technicians (EMTs). This correction allows EMTs continued eligibility for membership in LEOFF. |
| Chapter 91, Laws of 2014 (SB 6201) | 6/12/2014 | LEOFF 2 | This law allows LEOFF Plan 2 members to use funds from certain tax-qualified plans to purchase life annuities from the LEOFF Plan 2 trust fund at the time of retirement. |
| Chapter 172, Laws of 2014 (SB 6328) | 6/12/2014 | Deferred Compensation Program | This law allows the state and other local government authorizing entities the option to allow employees participating in the employer-sponsored Deferred Compensation Program to purchase individual securities within the plan investment options. It does not require plans to make this option available; it only allows it. |
| Chapter 75, Laws of 2015 (HB 1168) | 7/24/2015 | PERS 2 and 3 | ESHB 1981 of the 2011 session modified the return-to-work rules for PERS retirees. This law corrects some unintended consequences of those statute changes to ensure: <br> - PERS retirees who return to work in ineligible positions will not be subject to the 867-hour limitation <br> - PERS Plans 2 and 3 retirees who return to work in eligible positions covered by other DRS-administered systems will be eligible to work up to 867 hours before their benefits are suspended |


| Chapter 111, $7 / 24 / 2015$ | WSPRS | This law allows WSPRS members to use funds from certain tax-qualified plans to purchase life <br> annuities from the WSPRS trust fund at the time of retirement. |
| :--- | :--- | :--- |

(SB 5210)

| Chapter 78, Laws of 2015 (HB 1194) | 7/24/2015 | LEOFF 2 and WSPRS | A surviving spouse of a LEOFF Plan 2 or WSPRS member who is killed in the line of duty is entitled to receive a monthly benefit of at least $60 \%$ of the member's wages from the state workers' compensation program. However, this benefit was terminated if the survivor remarries. This legislation allows the surviving spouse of a LEOFF Plan 2 or WSPRS member killed in the course of employment to remarry and continue receiving a workers' compensation survivor benefit. |
| :---: | :---: | :---: | :---: |
| Chapter 241, <br> Laws of 2016 <br> (SB 6194) | 4/3/2016 | TRS | This law allows charter school employees to be members of the state retirement systems as long as DRS receives determination from the Internal Revenue Service that the inclusion of those employees won't jeopardize the status of the systems as government plans. |
| Chapter 112, Laws of 2016 (SB 5435) | 6/9/2016 | All systems and plans | This law provides for the automatic enrollment of new state employees in the Washington State Deferred Compensation Program (DCP) with a default contribution rate of 3\%. Employees have the opportunity to opt out or set their own contribution rates. The law also gives DRS the option to offer a 401(a) money-purchase retirement savings plan. |
| Chapter 211, Laws of 2016 | 6/9/2016 | All systems and plans | This law clarifies the definition of "slayer" to include people found not guilty by reason of insanity. A slayer isn't entitled to receive a retirement benefit from the person he or she killed. |

## Notes to the Financial Statements (cont.)

## Recent Legislation Affecting Pension Systems/Plans

DRS-Administered During Fiscal Year 2018
Arranged Chronologically by Effective Date - Page 2 of 3

| Legal Reference | Effective Date | Systems/Plans Affected | Description |
| :---: | :---: | :---: | :---: |
| Chapter 236, Laws of 2016 (SB 6523) | 6/9/2016 | PERS | This law allows an employee providing emergency medical services to a consortium of local governments in Snohomish County to choose to establish service credit in PERS for service performed before July 23, 2003. The employee must pay both the employer and employee contributions, as DRS calculates, within five years of choosing to establish service credit. |
| Chapter 233, Laws of 2016 (SB 6455) | 6/9/2016 | TRS 2 and 3 | This law allows TRS members who retired using the 2008 Early Retirement Factors (ERFs) to return to work as substitute teachers for up to 867 hours without suspending their benefits. This provision is in effect from June 9, 2016, through July 31, 2020. |
| Chapter 120, Laws of 2016 (SB 5873) | 6/9/2016 | LEOFF 1 | This law gives a LEOFF Plan 1 retiree a chance to name as survivor a spouse he or she married after retiring. To qualify, the marriage needs to have spanned at least two years before Sept. 1, 2015. |
| Chapter 115, Laws of 2016 (SB 6263) | 6/9/2016 | LEOFF 2 | This law impacts LEOFF Plan 2 members who are called into eligible federal service to respond to natural disasters or other federal emergencies. It provides them with benefit protections similar to the ones provided to members of the National Guard or military reserves who are called during a time of war. |
| Chapter 222, Laws of 2016 (SB 6264) | 6/9/2016 | LEOFF and WSPRS | This law allows retirees of LEOFF and WSPRS a six-month window to purchase annuities. The annuities could be purchased between January 1 and June 1, 2017. |


| Chapter 188, | L/23/2017 | LEOFF 2 |
| :--- | :--- | :--- | | This law instructs the Law Enforcement Officers' and Fire Fighters' Plan 2 Retirement Board to |
| :--- |
| Ltudy the issue of interruptive military service credit for veterans who leave employment to serve |
| (SB 5661) |


| Chapter 181, | 7/23/2017 | This law amends the definition of "salary" in WSPRS to include voluntary overtime earned after |
| :--- | :--- | :--- |
| Laws of 2017 |  | July 1,2017 . This results in voluntary overtime of 70 hours or less per year being considered |
| (SB 5274) | earnable compensation, which is used when calculating a retiree's Average Final Salary and, |  |
|  | therefore, his or her monthly benefit amount. |  |


| Chapter 143, | 7/23/2017 | PERS and PSERS |
| :--- | :--- | :--- | | This law allows PERS members who meet certain eligibility criteria to transfer their PERS service |
| :--- |
| Laws of 2017 |
| (HB 1709) |

## Notes to the Financial Statements (cont.)

| Recent Legislation Affecting Pension Systems/Plans <br> DRS-Administered During Fiscal Year 2018 <br> Arranged Chronologically by Effective Date - Page 3 of 3 |  |  |  |
| :---: | :---: | :---: | :---: |
| Legal <br> Reference | Effective Date | Systems/Plans Affected | Description |
| Chapter 61, Laws of 2018 (HB 2701) | 6/7/2018 | All Systems and Plans | This law amends the definition of veteran as it relates to determining eligibility for certain pension-related military service benefits for members. |
| Chapter 230, Laws of 2018 <br> (SB 2786) | 6/7/2018 | LEOFF 2 | This law adds Department of Social and Health Services and Department of Corrections to the list of eligible LEOFF Plan 2 employers when employing firefighters serving at a prison or civil commitment center on an island. This law also allows current employees the option to remain members of PERS, become dual members, or transfer prior PERS service credit to LEOFF Plan 2. |
| Chapter 257, Laws of 2018 (SB 6210) | 6/7/2018 | TRS and SERS | This law allows any school qualified to participate in a state-tribal education compact the option of participating in TRS, SERS, or both. |
| Chapter 264, Laws of 2018 (SB 6214) | 6/7/2018 | All Systems and Plans | This law creates a presumption, with regard to firefighters and law enforcement officers who are covered under the state industrial insurance act, that post-traumatic stress disorder (PTSD) is an occupational disease. |
| Chapter 151, Laws of 2018 <br> (SB 6340) | 7/1/2018 | TRS 1 and PERS 1 | This law provides retirees of TRS and PERS Plans 1 who were receiving a monthly benefit on July 1,2017 , a one-time benefit adjustment of one and one-half percent multiplied by their monthly benefit, not to exceed $\$ 62.50$, effective July $1,2018$. |

## Notes to the Financial Statements (cont.)

## C. Funding Policy

All employers are required to contribute at the level the Legislature established. Plan-specific tables presented in Note 2, Section B, provide the required contribution rates for each plan at the close of fiscal year 2018.

PERS: Each biennium, the Pension Funding Council adopts Plan 1 employer contribution rates, Plan 2 employer and employee contribution rates, and Plan 3 employer contribution rates. Employee contribution rates for Plan 1 are established by statute at $6 \%$. The contribution rates for Plan 2 and the employer contribution rate for Plan 3 are developed by the Office of the State Actuary to fully fund Plan 2 and the defined benefit portion of Plan 3. Under Plan 3, employer contributions finance the defined benefit portion of the plan, and member contributions finance the defined contribution portion. The Plan 3 employee contribution rates range between $5 \%$ and $15 \%$.

The methods used to determine PERS contribution requirements are established under state statute in accordance with Chapters 41.40 and 41.45 RCW.

SERS: Each biennium, the Pension Funding Council adopts Plan 2 employer and employee contribution rates and Plan 3 employer contribution rates. The contribution rates for Plan 2 and the employer contribution rate for Plan 3 are developed by the Office of the State Actuary to fully fund Plan 2 and the defined benefit portion of Plan 3. Under Plan 3, employer contributions finance the defined benefit portion of the plan, and member contributions finance the defined contribution portion. The Plan 3 employee contribution rates range between $5 \%$ and $15 \%$.

The methods used to determine SERS contribution requirements are established under state statute in accordance with Chapters 41.35 and 41.45 RCW.

PSERS: Each biennium, the Pension Funding Council adopts Plan 2 employer and employee contribution rates. The rates are developed by the Office of the State Actuary to fully fund Plan 2.

The methods used to determine PSERS contribution requirements are established under state statute in accordance with Chapters 41.37 and 41.45 RCW.

TRS: Each biennium, the Pension Funding Council adopts Plan 1 employer contribution rates, Plan 2 employer and employee contribution rates, and Plan 3 employer contribution rates. Employee contribution rates for Plan 1 are established by statute at $6 \%$. The contribution rates for Plan 2 and the employer contribution rate for Plan 3 are developed by the Office of the State Actuary to fully fund Plan 2 and the defined benefit portion of Plan 3. Under Plan 3, employer contributions finance the defined benefit portion of the plan and member contributions finance the defined contribution portion. The Plan 3 employee contribution rates range between $5 \%$ and $15 \%$.

The methods used to determine the TRS contribution requirements are established under state statute in accordance with Chapters 41.32 and 41.45 RCW.

LEOFF: Employer and employee contribution rates are developed by the Office of the State Actuary to fully fund the plans. Since July 1, 2000, Plan 1 employers and employees contribute $0 \%$, as long as the plan remains fully funded. Plan 2 employers and employees pay at the rate the LEOFF Plan 2 Retirement Board adopts.

The Legislature, by means of a special funding arrangement, appropriates money from the state General Fund to supplement the current service liability and fund the prior service costs of Plan 2 in accordance with the recommendations of the Office of the State Actuary and the LEOFF Plan 2 Retirement Board.

This special funding situation is not mandated by the state Constitution and could be changed by statute. For fiscal year 2018, the state contributed $\$ 68.2$ million to LEOFF Plan 2.

The methods used to determine the contribution requirements are established under state statute in

## Notes to the Financial Statements (cont.)

accordance with Chapters 41.26 and 41.45 RCW.

WSPRS: Each biennium, the state Pension Funding Council adopts the employee and state contribution rates, subject to revision by the Legislature. The rates are developed by the Office of the State Actuary to fully fund the plans.

The methods used to determine the contribution requirements are established under state statute in accordance with Chapters 43.43 and 41.45 RCW.

JRS: The Judicial Retirement System has no active members. The state guarantees the solvency of JRS on a pay-as-you-go basis. Each biennium, the Legislature, through appropriations from the state General Fund, contributes amounts sufficient to meet benefit payment requirements. For fiscal year 2018, the state contributed $\$ 8.7$ million.

JRF: The Judges' Retirement Fund has no active members. The state guarantees the solvency of JRF on a pay-as-you-go basis. Each biennium, the Legislature, through appropriations from the state General Fund, contributes amounts sufficient to meet benefit payment requirements. For fiscal year 2018, the state contributed $\$ 0.5$ million

## D. Judicial Retirement Account

The Judicial Retirement Account (JRA) was established by the Legislature in 1988 to provide supplemental retirement benefits. It is a defined contribution plan the state of Washington Administrative Office of the Courts administers under the direction of the Board for Judicial Administration. Membership includes judges elected or appointed to the Supreme Court, Court of Appeals and superior courts who are members of PERS for their services as a judge. Vesting is full and immediate.

Since January 1, 2007, any newly elected or appointed Supreme Court justice, Court of Appeals judge or superior court judge can no longer participate in JRA. As of June 30, 2018, two active members and 119 inactive members were in JRA. The state is the sole
participating employer in JRA.
JRA plan members are required to contribute $2.5 \%$ of covered salary. The state, as employer, contributes an equal amount on a monthly basis. The employer and employee obligations to contribute are established in Chapter 2.14 RCW. Plan provisions and contribution requirements are established in state statute, and can only be amended by the state Legislature.

A JRA member who separates from service for any reason is entitled to receive a lump sum distribution of accumulated contributions. At death, the amount of accumulated contributions standing to the member's credit is paid to the member's estate or designated beneficiary.

The administrator of JRA has entered into an agreement for services with DRS and the Washington State Investment Board (WSIB). Under this agreement, DRS is responsible for all recordkeeping, accounting and reporting of member accounts. WSIB is granted the full power to establish investment policy, develop participant investment options and manage the investment funds for the JRA plan, consistent with the provisions of RCW 2.14.080 and 43.84.150.

## E. Deferred Compensation Program

The state of Washington offers participation to its employees and employees of those political subdivisions that elect to participate in the Deferred Compensation Program (DCP), pursuant to RCW 41.50.770, in accordance with Internal Revenue Code Section 457. The deferred compensation is not available to employees until termination, retirement, disability, death or unforeseeable financial emergency. DRS administers DCP.

The intent of the program is to provide additional income upon retirement. By deferring part of their income, participants can reduce their taxable income. Investments remain tax-free until they are withdrawn. The program provides participants with a means to easily save money and help supplement their other

## Notes to the Financial Statements (cont.)

retirement income.

Employers of active participants can contribute to the participant's DCP account, but the participant and employer combined contributions cannot exceed the annual contribution limit set within Internal Revenue Code Section 457.

The state's DCP does not allow for loans to participants from their DCP accounts. However, as of June 30, 2018, DCP assets included a small receivable balance for loan payments because of new employers joining DCP and transferring their former plan's assets to the state's program.

Employees participating in DCP self-direct their investments through options the WSIB provides. The WSIB has the full power to invest DCP monies in accordance with RCW 43.84.150, 43.33A. 140 and 41.50.770.

DCP participants can adjust or suspend their participation in the program at any time. When leaving employment, DCP participants can withdraw some or all of the balances in their accounts or leave their investments in place to continue to be influenced by market fluctuations.

The IRS requires a DCP participant to begin receiving account distributions at retirement or by April of the year after the participant turns 701/2, whichever comes later.

The WSIB holds in trust all amounts of compensation deferred through the program, all property and rights purchased with those amounts, and all income attributable to those amounts, as set forth under RCW 43.33A.030, for the exclusive benefit of DCP participants and their beneficiaries. Neither a participant nor the participant's beneficiaries, nor any other designee, has any right to commute, sell, assign, transfer or otherwise convey the right to receive any payments from the program. These payments and rights are nonassignable and nontransferable.

## Required Supplementary Information

## PERS Plan 1: Schedule of Changes in Net Pension Liability

Dollars in Thousands

|  |  | 6/30/2018 |  | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Pension Liability |  |  |  |  |  |  |  |  |  |  |
| Service Cost | \$ | 19,848 | \$ | 24,727 | \$ | 28,936 | \$ | 28,685 | \$ | 37,503 |
| Interest |  | 875,702 |  | 896,682 |  | 914,606 |  | 933,977 |  | 945,296 |
| Changes of Benefit Terms |  | 104,600 |  | - |  | - |  | - |  | - |
| Differences Between Expected and Actual Experience |  | $(2,687)$ |  | 22,964 |  | 3,713 |  | 27,130 |  | - |
| Changes in Assumptions |  | 97,162 |  | (28) |  | $(36,416)$ |  | 23,339 |  | - |
| Benefit Payments, Including Refunds of Member Contributions |  | $(1,193,211)$ |  | $(1,199,219)$ |  | $(1,203,209)$ |  | $(1,202,994)$ |  | $(1,193,715)$ |
| Net Change in Total Pension Liability |  | $(98,586)$ |  | $(254,874)$ |  | $(292,370)$ |  | $(189,863)$ |  | $(210,916)$ |
| Total Pension Liability - Beginning |  | 12,241,998 |  | 12,496,872 |  | 12,789,242 |  | 12,979,104 |  | 13,190,019 |
| Total Pension Liability - Ending (a) | \$ | 12,143,412 | \$ | 12,241,998 | \$ | 12,496,872 | \$ | 12,789,241 | \$ | 12,979,103 |
| Plan Fiduciary Net Position ${ }^{1}$ |  |  |  |  |  |  |  |  |  |  |
| Contributions - Employer | \$ | 674,784 | \$ | 609,287 | \$ | 595,982 | \$ | 462,100 | \$ | 448,895 |
| Contributions - Member |  | 12,789 |  | 15,430 |  | 18,457 |  | 21,617 |  | 28,087 |
| Net Investment Income |  | 686,502 |  | 945,300 |  | 157,070 |  | 336,310 |  | 1,311,995 |
| Benefit Payments, Including Refunds of Member Contributions |  | $(1,193,211)$ |  | $(1,199,219)$ |  | $(1,203,209)$ |  | $(1,202,994)$ |  | $(1,193,715)$ |
| Administrative Expense |  | (257) |  | (258) |  | (301) |  | (269) |  | (506) |
| Other |  | (149) |  | (21) |  | 90 |  | (9) |  | 36 |
| Net Change in Plan Fiduciary Net Position |  | 180,458 |  | 370,519 |  | $(431,911)$ |  | $(383,245)$ |  | 594,792 |
| Plan Fiduciary Net Position - Beginning |  | 7,496,920 |  | 7,126,401 |  | 7,558,312 |  | 7,941,557 |  | 7,346,765 |
| Plan Fiduciary Net Position - Ending (b) | \$ | 7,677,378 | \$ | 7,496,920 | \$ | 7,126,401 | \$ | 7,558,312 | \$ | 7,941,557 |
| Plan's Net Pension Liability (Asset) - Ending (a) - (b) | \$ | 4,466,034 | \$ | 4,745,078 | \$ | 5,370,471 | \$ | 5,230,929 | \$ | 5,037,546 |

${ }^{1}$ Plan fiduciary net position does not include the administrative fund allocations to the trust funds noted in Note 1, Section G, of the Financial Section.
These schedules will be built prospectively until they contain 10 years of data. Before 2015, interest on service cost was included in the service cost category.

## Required Supplementary Information (cont.)

PERS Plan 2/3: Schedule of Changes in Net Pension Liability
Dollars in Thousands

|  |  | 6/30/2018 |  | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Pension Liability |  |  |  |  |  |  |  |  |  |  |
| Service Cost | \$ | 942,453 | \$ | 944,842 | \$ | 893,404 | \$ | 864,319 | \$ | 934,401 |
| Interest |  | 2,916,713 |  | 2,717,410 |  | 2,506,824 |  | 2,302,453 |  | 2,057,556 |
| Changes of Benefit Terms |  | $(26,700)$ |  | $(1,379)$ |  | - |  | - |  | - |
| Differences Between Expected and Actual Experience |  | $(274,769)$ |  | 226,712 |  | $(218,153)$ |  | 491,528 |  | - |
| Changes in Assumptions |  | $(564,289)$ |  | 1,798 |  | 62,968 |  | 7,450 |  | - |
| Benefit Payments, Including Refunds of Member Contributions |  | $(1,076,005)$ |  | $(931,603)$ |  | $(812,514)$ |  | $(700,905)$ |  | $(600,862)$ |
| Net Change in Total Pension Liability |  | 1,917,403 |  | 2,957,780 |  | 2,432,529 |  | 2,964,845 |  | 2,391,095 |
| Total Pension Liability - Beginning |  | 38,475,325 |  | 35,517,545 |  | 33,085,016 |  | 30,120,170 |  | 27,729,076 |
| Total Pension Liability - Ending (a) | \$ | 40,392,728 | \$ | 38,475,325 | \$ | 35,517,545 | \$ | 33,085,015 | \$ | 30,120,171 |
| Plan Fiduciary Net Position ${ }^{1}$ |  |  |  |  |  |  |  |  |  |  |
| Contributions - Employer | \$ | 778,525 | \$ | 621,927 | \$ | 563,328 | \$ | 446,127 | \$ | 430,345 |
| Contributions - Member |  | 636,407 |  | 518,566 |  | 497,274 |  | 374,825 |  | 368,251 |
| Net Investment Income |  | 3,350,127 |  | 4,312,919 |  | 725,439 |  | 1,295,301 |  | 4,444,930 |
| Benefit Payments, Including Refunds of Member Contributions |  | $(1,076,005)$ |  | $(931,603)$ |  | $(812,514)$ |  | $(700,905)$ |  | $(600,862)$ |
| Administrative Expense |  | (679) |  | (491) |  | (759) |  | (581) |  | (617) |
| Other |  | $(3,861)$ |  | $(3,139)$ |  | $(2,103)$ |  | $(1,617)$ |  | $(2,299)$ |
| Net Change in Plan Fiduciary Net Position |  | 3,684,514 |  | 4,518,179 |  | 970,665 |  | 1,413,150 |  | 4,639,748 |
| Plan Fiduciary Net Position - Beginning |  | 35,000,803 |  | 30,482,624 |  | 29,511,959 |  | 28,098,809 |  | 23,459,061 |
| Plan Fiduciary Net Position - Ending (b) | \$ | 38,685,317 | \$ | 35,000,803 | \$ | 30,482,624 | \$ | 29,511,959 | \$ | 28,098,809 |
| Plan's Net Pension Liability (Asset) - Ending (a) - (b) | \$ | 1,707,411 | \$ | 3,474,522 | \$ | 5,034,921 | \$ | 3,573,056 | \$ | 2,021,362 |

${ }^{1}$ Plan fiduciary net position does not include the administrative fund allocations to the trust funds noted in Note 1, Section G, of the Financial Section.
These schedules will be built prospectively until they contain 10 years of data. Before 2015, interest on service cost was included in the service cost category.

## Required Supplementary Information (cont.)

## SERS Plan 2/3: Schedule of Changes in Net Pension Liability

Dollars in Thousands

|  | 6/30/2018 |  | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Pension Liability |  |  |  |  |  |  |  |  |  |  |
| Service Cost | \$ | 160,165 | \$ | 154,925 | \$ | 139,744 | \$ | 128,806 | \$ | 138,228 |
| Interest |  | 408,075 |  | 378,480 |  | 343,917 |  | 311,044 |  | 277,012 |
| Changes of Benefit Terms |  | - |  | - |  | - |  | - |  | - |
| Differences Between Expected and Actual Experience |  | 22,493 |  | 86,086 |  | 18,707 |  | 66,049 |  | - |
| Changes in Assumptions |  | $(72,971)$ |  | 4 |  | 10,258 |  | 600 |  | - |
| Benefit Payments, Including Refunds of Member Contributions |  | $(155,197)$ |  | $(133,266)$ |  | $(115,248)$ |  | $(99,075)$ |  | $(83,948)$ |
| Net Change in Total Pension Liability |  | 362,565 |  | 486,229 |  | 397,378 |  | 407,424 |  | 331,292 |
| Total Pension Liability - Beginning |  | 5,357,035 |  | 4,870,806 |  | 4,473,428 |  | 4,066,004 |  | 3,734,712 |
| Total Pension Liability - Ending (a) | \$ | 5,719,600 | \$ | 5,357,035 | \$ | 4,870,806 | \$ | 4,473,428 | \$ | 4,066,004 |
| Plan Fiduciary Net Position ${ }^{1}$ |  |  |  |  |  |  |  |  |  |  |
| Contributions - Employer | \$ | 176,539 | \$ | 134,727 | \$ | 115,480 | \$ | 97,386 | \$ | 88,783 |
| Contributions - Member |  | 70,761 |  | 52,401 |  | 47,155 |  | 35,445 |  | 31,856 |
| Net Investment Income |  | 466,360 |  | 597,913 |  | 100,201 |  | 178,038 |  | 607,982 |
| Benefit Payments, Including Refunds of Member Contributions |  | $(155,197)$ |  | $(133,266)$ |  | $(115,248)$ |  | $(99,075)$ |  | $(83,948)$ |
| Administrative Expense |  | (30) |  | (21) |  | (21) |  | (20) |  | (30) |
| Other |  | $(1,455)$ |  | $(2,233)$ |  | (806) |  | (580) |  | (462) |
| Net Change in Plan Fiduciary Net Position |  | 556,978 |  | 649,521 |  | 146,762 |  | 211,194 |  | 644,181 |
| Plan Fiduciary Net Position - Beginning |  | 4,863,560 |  | 4,214,039 |  | 4,067,277 |  | 3,856,083 |  | 3,211,902 |
| Plan Fiduciary Net Position - Ending (b) | \$ | 5,420,538 | \$ | 4,863,560 | \$ | 4,214,039 | \$ | 4,067,277 | \$ | 3,856,083 |
| Plan's Net Pension Liability (Asset) - Ending (a) - (b) | \$ | 299,062 | \$ | 493,475 | \$ | 656,767 | \$ | 406,151 | \$ | 209,921 |

${ }^{1}$ Plan fiduciary net position does not include the administrative fund allocations to the trust funds noted in Note 1, Section G, of the Financial Section.
These schedules will be built prospectively until they contain 10 years of data. Before 2015, interest on service cost was included in the service cost category.

## Required Supplementary Information (cont.)

## PSERS Plan 2: Schedule of Changes in Net Pension Liability

Dollars in Thousands

|  | 6/30/2018 |  | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Pension Liability |  |  |  |  |  |  |  |  |  |  |
| Service Cost | \$ | 49,127 | \$ | 47,292 | \$ | 44,090 | \$ | 40,546 | \$ | 42,679 |
| Interest |  | 42,749 |  | 36,641 |  | 31,038 |  | 24,554 |  | 17,264 |
| Changes of Benefit Terms |  | - |  | 1,379 |  | - |  | - |  | - |
| Differences Between Expected and Actual Experience |  | 534 |  | $(1,513)$ |  | 266 |  | 19,950 |  | - |
| Changes in Assumptions |  | $(8,346)$ |  | 35 |  | 84 |  | 131 |  | - |
| Benefit Payments, Including Refunds of Member Contributions |  | $(4,920)$ |  | $(3,778)$ |  | $(3,277)$ |  | $(3,056)$ |  | $(2,450)$ |
| Net Change in Total Pension Liability |  | 79,144 |  | 80,056 |  | 72,201 |  | 82,125 |  | 57,493 |
| Total Pension Liability - Beginning |  | 523,270 |  | 443,214 |  | 371,013 |  | 288,888 |  | 231,395 |
| Total Pension Liability - Ending (a) | \$ | 602,414 | \$ | 523,270 | \$ | 443,214 | \$ | 371,013 | \$ | 288,888 |
| Plan Fiduciary Net Position ${ }^{1}$ |  |  |  |  |  |  |  |  |  |  |
| Contributions - Employer | \$ | 26,033 | \$ | 23,238 | \$ | 20,058 | \$ | 18,704 | \$ | 17,124 |
| Contributions - Member |  | 26,514 |  | 23,698 |  | 21,148 |  | 18,664 |  | 17,446 |
| Net Investment Income |  | 49,840 |  | 59,852 |  | 10,096 |  | 15,081 |  | 45,143 |
| Benefit Payments, Including Refunds of Member Contributions |  | $(4,920)$ |  | $(3,778)$ |  | $(3,277)$ |  | $(3,056)$ |  | $(2,450)$ |
| Administrative Expense |  | (18) |  | (5) |  | (9) |  | (2) |  | (8) |
| Other |  | 49 |  | (44) |  | (61) |  | 1 |  | 5 |
| Net Change in Plan Fiduciary Net Position |  | 97,498 |  | 102,961 |  | 47,955 |  | 49,392 |  | 77,260 |
| Plan Fiduciary Net Position - Beginning |  | 503,677 |  | 400,716 |  | 352,761 |  | 303,369 |  | 226,109 |
| Plan Fiduciary Net Position - Ending (b) | \$ | 601,175 | \$ | 503,677 | \$ | 400,716 | \$ | 352,761 | \$ | 303,369 |
| Plan's Net Pension Liability (Asset) - Ending (a) - (b) | \$ | 1,239 | \$ | 19,593 | \$ | 42,498 | \$ | 18,252 | \$ | $(14,481)$ |

${ }^{1}$ Plan fiduciary net position does not include the administrative fund allocations to the trust funds noted in Note 1, Section G, of the Financial Section.
These schedules will be built prospectively until they contain 10 years of data. Before 2015, interest on service cost was included in the service cost category.

## Required Supplementary Information (cont.)

## TRS Plan 1: Schedule of Changes in Net Pension Liability

Dollars in Thousands

|  | 6/30/2018 |  | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Pension Liability |  |  |  |  |  |  |  |  |  |  |
| Service Cost | \$ | 6,792 | \$ | 9,370 | \$ | 12,608 | \$ | 15,630 | \$ | 21,933 |
| Interest |  | 625,902 |  | 645,151 |  | 660,865 |  | 676,915 |  | 690,297 |
| Changes of Benefit Terms |  | 96,500 |  | - |  | - |  | - |  | - |
| Differences Between Expected and Actual Experience |  | 36,644 |  | 39,299 |  | 25,314 |  | 23,516 |  | - |
| Changes in Assumptions |  | 78,582 |  | (2) |  | $(9,700)$ |  | 6,552 |  | - |
| Benefit Payments, Including Refunds of Member Contributions |  | $(904,742)$ |  | $(912,314)$ |  | $(925,560)$ |  | $(928,571)$ |  | $(928,237)$ |
| Net Change in Total Pension Liability |  | $(60,322)$ |  | $(218,496)$ |  | $(236,473)$ |  | $(205,958)$ |  | $(216,007)$ |
| Total Pension Liability - Beginning |  | 8,782,761 |  | 9,001,257 |  | 9,237,730 |  | 9,443,688 |  | 9,659,695 |
| Total Pension Liability - Ending (a) | \$ | 8,722,439 | \$ | 8,782,761 | \$ | 9,001,257 | \$ | 9,237,730 | \$ | 9,443,688 |
| Plan Fiduciary Net Position ${ }^{1}$ |  |  |  |  |  |  |  |  |  |  |
| Contributions - Employer | \$ | 420,540 | \$ | 348,968 | \$ | 315,934 | \$ | 223,886 | \$ | 200,674 |
| Contributions - Member |  | 4,287 |  | 6,907 |  | 8,802 |  | 10,324 |  | 14,626 |
| Net Investment Income |  | 522,377 |  | 728,988 |  | 118,296 |  | 269,742 |  | 1,079,804 |
| Benefit Payments, Including Refunds of Member Contributions |  | $(904,742)$ |  | $(912,314)$ |  | $(925,560)$ |  | $(928,571)$ |  | $(928,237)$ |
| Administrative Expense |  | (108) |  | (76) |  | (41) |  | (28) |  | (143) |
| Other |  |  |  | - |  | - |  | 1 |  | 51 |
| Net Change in Plan Fiduciary Net Position |  | 42,354 |  | 172,473 |  | $(482,568)$ |  | $(424,646)$ |  | 366,775 |
| Plan Fiduciary Net Position - Beginning |  | 5,759,493 |  | 5,587,020 |  | 6,069,588 |  | 6,494,234 |  | 6,127,459 |
| Plan Fiduciary Net Position - Ending (b) | \$ | 5,801,847 | \$ | 5,759,493 | \$ | 5,587,020 | \$ | 6,069,588 | \$ | 6,494,234 |
| Plan's Net Pension Liability (Asset) - Ending (a) - (b) | \$ | 2,920,592 | \$ | 3,023,268 | \$ | 3,414,237 | \$ | 3,168,142 | \$ | 2,949,454 |

${ }^{1}$ Plan fiduciary net position does not include the administrative fund allocations to the trust funds noted in Note 1, Section G, of the Financial Section.
These schedules will be built prospectively until they contain 10 years of data. Before 2015, interest on service cost was included in the service cost category.

## Required Supplementary Information (cont.)

TRS Plan 2/3: Schedule of Changes in Net Pension Liability
Dollars in Thousands

|  |  | 6/30/2018 |  | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Pension Liability |  |  |  |  |  |  |  |  |  |  |
| Service Cost | \$ | 419,931 | \$ | 410,975 | \$ | 373,617 | \$ | 352,316 | \$ | 374,258 |
| Interest |  | 1,028,827 |  | 947,283 |  | 857,073 |  | 776,944 |  | 684,861 |
| Changes of Benefit Terms |  | - |  | - |  | - |  | - |  | - |
| Differences Between Expected and Actual Experience |  | 32,080 |  | 173,667 |  | $(74,782)$ |  | 163,251 |  | - |
| Changes in Assumptions |  | $(201,676)$ |  | 115 |  | 16,463 |  | 896 |  | - |
| Benefit Payments, Including Refunds of Member Contributions |  | $(303,008)$ |  | $(257,731)$ |  | $(220,982)$ |  | $(186,052)$ |  | $(151,510)$ |
| Net Change in Total Pension Liability |  | 976,154 |  | 1,274,309 |  | 951,389 |  | 1,107,355 |  | 907,609 |
| Total Pension Liability - Beginning |  | 13,446,531 |  | 12,172,222 |  | 11,220,833 |  | 10,113,479 |  | 9,205,870 |
| Total Pension Liability - Ending (a) | \$ | 14,422,685 | \$ | 13,446,531 | \$ | 12,172,222 | \$ | 11,220,834 | \$ | 10,113,479 |
| Plan Fiduciary Net Position ${ }^{1}$ |  |  |  |  |  |  |  |  |  |  |
| Contributions - Employer | \$ | 446,275 | \$ | 364,106 | \$ | 316,022 | \$ | 267,038 | \$ | 249,342 |
| Contributions - Member |  | 103,172 |  | 81,378 |  | 68,587 |  | 52,713 |  | 44,012 |
| Net Investment Income |  | 1,203,551 |  | 1,539,461 |  | 258,942 |  | 453,524 |  | 1,539,895 |
| Benefit Payments, Including Refunds of Member Contributions |  | $(303,008)$ |  | $(257,731)$ |  | $(220,982)$ |  | $(186,052)$ |  | $(151,510)$ |
| Administrative Expense |  | (88) |  | (93) |  | (67) |  | (64) |  | (76) |
| Other |  | (919) |  | $(2,458)$ |  | (608) |  | (618) |  | (401) |
| Net Change in Plan Fiduciary Net Position |  | 1,448,983 |  | 1,724,663 |  | 421,894 |  | 586,541 |  | 1,681,262 |
| Plan Fiduciary Net Position - Beginning |  | 12,523,588 |  | 10,798,925 |  | 10,377,031 |  | 9,790,490 |  | 8,109,228 |
| Plan Fiduciary Net Position - Ending (b) | \$ | 13,972,571 | \$ | 12,523,588 | \$ | 10,798,925 | \$ | 10,377,031 | \$ | 9,790,490 |
| Plan's Net Pension Liability (Asset) - Ending (a) - (b) | \$ | 450,114 | \$ | 922,943 | \$ | 1,373,297 | \$ | 843,803 | \$ | 322,989 |

${ }^{1}$ Plan fiduciary net position does not include the administrative fund allocations to the trust funds noted in Note 1, Section G, of the Financial Section.
These schedules will be built prospectively until they contain 10 years of data. Before 2015, interest on service cost was included in the service cost category.

## Required Supplementary Information (cont.)

## LEOFF Plan 1: Schedule of Changes in Net Pension Liability

Dollars in Thousands

|  |  | 6/30/2018 |  | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Pension Liability |  |  |  |  |  |  |  |  |  |  |
| Service Cost | \$ | 953 | \$ | 1,600 | \$ | 2,238 | \$ | 3,269 | \$ | 4,279 |
| Interest |  | 303,112 |  | 307,156 |  | 315,653 |  | 319,945 |  | 326,717 |
| Changes of Benefit Terms |  | - |  | - |  | - |  | - |  | - |
| Differences Between Expected and Actual Experience |  | $(14,235)$ |  | $(69,993)$ |  | $(21,215)$ |  | $(65,557)$ |  | - |
| Changes in Assumptions |  | $(57,835)$ |  | - |  | - |  | - |  | - |
| Benefit Payments, Including Refunds of Member Contributions |  | $(364,041)$ |  | $(360,068)$ |  | $(361,022)$ |  | $(358,745)$ |  | $(355,988)$ |
| Net Change in Total Pension Liability |  | $(132,046)$ |  | $(121,305)$ |  | $(64,346)$ |  | $(101,088)$ |  | $(24,992)$ |
| Total Pension Liability - Beginning |  | 4,219,277 |  | 4,340,582 |  | 4,404,928 |  | 4,506,015 |  | 4,531,007 |
| Total Pension Liability - Ending (a) | \$ | 4,087,231 | \$ | 4,219,277 | \$ | 4,340,582 | \$ | 4,404,927 | \$ | 4,506,015 |
| Plan Fiduciary Net Position ${ }^{1}$ |  |  |  |  |  |  |  |  |  |  |
| Contributions - Employer | \$ | 1 | \$ | - | \$ | - | \$ | 60 | \$ | 98 |
| Contributions - Member |  | 426 |  | 1,908 |  | 837 |  | 1,016 |  | 844 |
| Net Investment Income |  | 529,895 |  | 723,820 |  | 120,945 |  | 248,793 |  | 934,123 |
| Benefit Payments, Including Refunds of Member Contributions |  | $(364,041)$ |  | $(360,068)$ |  | $(361,022)$ |  | $(358,745)$ |  | $(355,988)$ |
| Administrative Expense |  | (45) |  | (31) |  | (41) |  | (18) |  | (44) |
| Other |  | - |  | - |  | - |  | 237 |  | - |
| Net Change in Plan Fiduciary Net Position |  | 166,236 |  | 365,629 |  | $(239,281)$ |  | $(108,657)$ |  | 579,033 |
| Plan Fiduciary Net Position - Beginning |  | 5,736,497 |  | 5,370,868 |  | 5,610,149 |  | 5,718,806 |  | 5,139,773 |
| Plan Fiduciary Net Position - Ending (b) | \$ | 5,902,733 | \$ | 5,736,497 | \$ | 5,370,868 | \$ | 5,610,149 | \$ | 5,718,806 |
| Plan's Net Pension Liability (Asset) - Ending (a) - (b) | \$ | $(1,815,502)$ | \$ | $(1,517,220)$ | \$ | $(1,030,286)$ | \$ | $(1,205,222)$ | \$ | $(1,212,791)$ |

${ }^{1}$ Plan fiduciary net position does not include the administrative fund allocations to the trust funds noted in Note 1, Section G, of the Financial Section.
These schedules will be built prospectively until they contain 10 years of data. Before 2015, interest on service cost was included in the service cost category.

## Required Supplementary Information (cont.)

## LEOFF Plan 2: Schedule of Changes in Net Pension Liability

Dollars in Thousands

|  |  | 6/30/2018 |  | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Pension Liability |  |  |  |  |  |  |  |  |  |  |
| Service Cost | \$ | 310,377 | \$ | 311,736 | \$ | 302,652 | \$ | 286,031 | \$ | 301,625 |
| Interest |  | 792,538 |  | 732,837 |  | 678,563 |  | 609,818 |  | 536,534 |
| Changes of Benefit Terms |  | 700 |  | - |  | 25,205 |  | 34,746 |  | - |
| Differences Between Expected and Actual Experience |  | 73,470 |  | $(58,105)$ |  | 8,409 |  | 107,309 |  | - |
| Changes in Assumptions |  | $(322,043)$ |  | - |  | 4 |  | 3,232 |  | - |
| Benefit Payments, Including Refunds of Member Contributions |  | $(268,159)$ |  | $(227,007)$ |  | $(190,712)$ |  | $(160,027)$ |  | $(133,949)$ |
| Net Change in Total Pension Liability |  | 586,883 |  | 759,461 |  | 824,121 |  | 881,109 |  | 704,210 |
| Total Pension Liability - Beginning |  | 10,388,451 |  | 9,628,990 |  | 8,804,869 |  | 7,923,759 |  | 7,219,549 |
| Total Pension Liability - Ending (a) | \$ | 10,975,334 | \$ | 10,388,451 | \$ | 9,628,990 | \$ | 8,804,868 | \$ | 7,923,759 |
| Plan Fiduciary Net Position ${ }^{1}$ |  |  |  |  |  |  |  |  |  |  |
| Contributions - Employer | \$ | 106,424 | \$ | 95,920 | \$ | 92,049 | \$ | 89,122 | \$ | 85,532 |
| Contributions - State |  | 68,152 |  | 62,155 |  | 60,375 |  | 58,339 |  | 55,551 |
| Contributions - Member |  | 197,230 |  | 187,978 |  | 173,871 |  | 165,772 |  | 151,041 |
| Net Investment Income |  | 1,127,022 |  | 1,448,376 |  | 244,028 |  | 430,403 |  | 1,456,267 |
| Benefit Payments, Including Refunds of Member Contributions |  | $(268,159)$ |  | $(227,007)$ |  | $(190,712)$ |  | $(160,027)$ |  | $(133,949)$ |
| Administrative Expense |  | $(1,861)$ |  | $(1,920)$ |  | $(1,683)$ |  | $(1,504)$ |  | $(1,268)$ |
| Other |  | 617 |  | 5 |  | 23 |  | (238) |  | 241 |
| Net Change in Plan Fiduciary Net Position |  | 1,229,425 |  | 1,565,507 |  | 377,951 |  | 581,867 |  | 1,613,415 |
| Plan Fiduciary Net Position - Beginning |  | 11,776,127 |  | 10,210,620 |  | 9,832,669 |  | 9,250,802 |  | 7,637,387 |
| Plan Fiduciary Net Position - Ending (b) | \$ | 13,005,552 | \$ | 11,776,127 | \$ | 10,210,620 | \$ | 9,832,669 | \$ | 9,250,802 |
| Plan's Net Pension Liability (Asset) - Ending (a) - (b) | \$ | (2,030,218) | \$ | (1,387,676) | \$ | $(581,630)$ | \$ | $(1,027,801)$ | \$ | $(1,327,043)$ |

${ }^{1}$ Plan fiduciary net position does not include the administrative fund allocations to the trust funds noted in Note 1, Section G, of the Financial Section.
These schedules will be built prospectively until they contain 10 years of data. Before 2015, interest on service cost was included in the service cost category.

## Required Supplementary Information (cont.)

## WSPRS Plan 1/2: Schedule of Changes in Net Pension Liability

Dollars in Thousands

|  | 6/30/2018 |  | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Pension Liability |  |  |  |  |  |  |  |  |  |  |
| Service Cost | \$ | 21,083 | \$ | 18,474 | \$ | 16,534 | \$ | 16,633 | \$ | 18,041 |
| Interest |  | 94,569 |  | 90,560 |  | 83,373 |  | 80,037 |  | 75,249 |
| Changes of Benefit Terms |  | - |  | 4,830 |  | 1,947 |  | 2,258 |  | - |
| Differences Between Expected and Actual Experience |  | 13,974 |  | 23,702 |  | $(10,430)$ |  | 8,883 |  | - |
| Changes in Assumptions |  | $(24,367)$ |  | 20,921 |  | 2 |  | 17 |  | - |
| Benefit Payments, Including Refunds of Member Contributions |  | $(59,634)$ |  | $(56,821)$ |  | $(54,160)$ |  | $(50,075)$ |  | $(47,510)$ |
| Net Change in Total Pension Liability |  | 45,625 |  | 101,666 |  | 37,266 |  | 57,753 |  | 45,780 |
| Total Pension Liability - Beginning |  | 1,269,109 |  | 1,167,443 |  | 1,130,177 |  | 1,072,424 |  | 1,026,644 |
| Total Pension Liability - Ending (a) | \$ | 1,314,734 | \$ | 1,269,109 | \$ | 1,167,443 | \$ | 1,130,177 | \$ | 1,072,424 |
| Plan Fiduciary Net Position ${ }^{1}$ |  |  |  |  |  |  |  |  |  |  |
| Contributions - Employer | \$ | 14,203 | \$ | 7,587 | \$ | 7,044 | \$ | 6,679 | \$ | 6,587 |
| Contributions - Member |  | 9,922 |  | 10,454 |  | 8,895 |  | 6,323 |  | 6,555 |
| Net Investment Income |  | 113,597 |  | 151,021 |  | 25,352 |  | 49,046 |  | 176,856 |
| Benefit Payments, Including Refunds of Member Contributions |  | $(59,634)$ |  | $(56,821)$ |  | $(54,160)$ |  | $(50,075)$ |  | $(47,510)$ |
| Administrative Expense |  | (131) |  | (53) |  | (60) |  | (67) |  | (84) |
| Other |  | 650 |  | 524 |  | 429 |  | 293 |  | 509 |
| Net Change in Plan Fiduciary Net Position |  | 78,607 |  | 112,712 |  | $(12,499)$ |  | 12,199 |  | 142,913 |
| Plan Fiduciary Net Position - Beginning |  | 1,210,839 |  | 1,098,127 |  | 1,110,626 |  | 1,098,427 |  | 955,514 |
| Plan Fiduciary Net Position - Ending (b) | \$ | 1,289,446 | \$ | 1,210,839 | \$ | 1,098,127 | \$ | 1,110,626 | \$ | 1,098,427 |
| Plan's Net Pension Liability (Asset) - Ending (a) - (b) | \$ | 25,288 | \$ | 58,270 | \$ | 69,316 | \$ | 19,551 | \$ | $(26,003)$ |

${ }^{1}$ Plan fiduciary net position does not include the administrative fund allocations to the trust funds noted in Note 1, Section G, of the Financial Section.
These schedules will be built prospectively until they contain 10 years of data. Before 2015, interest on service cost was included in the service cost category.

## Required Supplementary Information (cont.)

## JRS: Schedule of Changes in Net Pension Liability

Dollars in Thousands

|  | 6/30/2018 |  | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Pension Liability |  |  |  |  |  |  |  |  |  |  |
| Service Cost | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| Interest |  | 3,200 |  | 2,874 |  | 3,704 |  | 4,382 |  | 4,319 |
| Changes of Benefit Terms |  | - |  | - |  | - |  | - |  | - |
| Differences Between Expected and Actual Experience |  | $(2,844)$ |  | 1,047 |  | 20 |  | 1,590 |  | - |
| Changes in Assumptions |  | $(2,063)$ |  | $(6,329)$ |  | 8,737 |  | 4,334 |  | - |
| Benefit Payments, Including Refunds of Member Contributions |  | $(8,325)$ |  | $(8,723)$ |  | $(9,131)$ |  | $(9,336)$ |  | $(9,480)$ |
| Net Change in Total Pension Liability |  | $(10,032)$ |  | $(11,131)$ |  | 3,330 |  | 970 |  | $(5,161)$ |
| Total Pension Liability - Beginning |  | 93,511 |  | 104,642 |  | 101,312 |  | 100,341 |  | 105,502 |
| Total Pension Liability - Ending (a) | \$ | 83,479 | \$ | 93,511 | \$ | 104,642 | \$ | 101,311 | \$ | 100,341 |
| Plan Fiduciary Net Position ${ }^{1}$ |  |  |  |  |  |  |  |  |  |  |
| Contributions - Employer | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| Contributions - State |  | 8,700 |  | 9,300 |  | 9,500 |  | 10,600 |  | 10,600 |
| Contributions - Member |  | - |  | - |  | - |  | - |  | - |
| Net Investment Income |  | 80 |  | 45 |  | 74 |  | 38 |  | 25 |
| Benefit Payments, Including Refunds of Member Contributions |  | $(8,325)$ |  | $(8,723)$ |  | $(9,131)$ |  | $(9,336)$ |  | $(9,480)$ |
| Administrative Expense |  | - |  | - |  | - |  |  |  | - |
| Other |  | - |  | - |  | - |  |  |  | - |
| Net Change in Plan Fiduciary Net Position |  | 455 |  | 622 |  | 442 |  | 1,302 |  | 1,145 |
| Plan Fiduciary Net Position - Beginning |  | 7,397 |  | 6,775 |  | 6,333 |  | 5,031 |  | 3,886 |
| Plan Fiduciary Net Position - Ending (b) | \$ | 7,852 | \$ | 7,397 | \$ | 6,775 | \$ | 6,333 | \$ | 5,031 |
| Plan's Net Pension Liability (Asset) - Ending (a) - (b) | \$ | 75,627 | \$ | 86,114 | \$ | 97,867 | \$ | 94,978 | \$ | 95,310 |

${ }^{1}$ Plan fiduciary net position does not include the administrative fund allocations to the trust funds noted in Note 1, Section G, of the Financial Section.
These schedules will be built prospectively until they contain 10 years of data. Before 2015, interest on service cost was included in the service cost category.

## Required Supplementary Information (cont.)

## JRF: Schedule of Changes in Net Pension Liability

Dollars in Thousands

|  | 6/30/2018 |  | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Pension Liability |  |  |  |  |  |  |  |  |  |  |
| Service Cost | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| Interest |  | 95 |  | 88 |  | 116 |  | 138 |  | 137 |
| Changes of Benefit Terms |  | - |  | - |  | - |  | - |  | - |
| Differences Between Expected and Actual Experience |  | (39) |  | 194 |  | 123 |  | 182 |  | - |
| Changes in Assumptions |  | (43) |  | (129) |  | 181 |  | 95 |  | - |
| Benefit Payments, Including Refunds of Member Contributions |  | (396) |  | (402) |  | (440) |  | (444) |  | (444) |
| Net Change in Total Pension Liability |  | (383) |  | (249) |  | (20) |  | (29) |  | (307) |
| Total Pension Liability - Beginning |  | 2,848 |  | 3,097 |  | 3,117 |  | 3,146 |  | 3,453 |
| Total Pension Liability - Ending (a) | \$ | 2,465 | \$ | 2,848 | \$ | 3,097 | \$ | 3,117 | \$ | 3,146 |
| Plan Fiduciary Net Position ${ }^{1}$ |  |  |  |  |  |  |  |  |  |  |
| Contributions - Employer | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| Contributions - State |  | 500 |  | 499 |  | 501 |  | - |  | - |
| Contributions - Member |  | - |  | - |  | - |  | - |  | - |
| Net Investment Income |  | 8 |  | 4 |  | 6 |  | 4 |  | 7 |
| Benefit Payments, Including Refunds of Member Contributions |  | (396) |  | (402) |  | (440) |  | (444) |  | (444) |
| Administrative Expense |  | - |  | - |  | - |  | - |  | - |
| Other |  | - |  | - |  | - |  | - |  | - |
| Net Change in Plan Fiduciary Net Position |  | 112 |  | 101 |  | 67 |  | (440) |  | (437) |
| Plan Fiduciary Net Position - Beginning |  | 683 |  | 582 |  | 515 |  | 955 |  | 1,392 |
| Plan Fiduciary Net Position - Ending (b) | \$ | 795 | \$ | 683 | \$ | 582 | \$ | 515 | \$ | 955 |
| Plan's Net Pension Liability (Asset) - Ending (a) - (b) | \$ | 1,670 | \$ | 2,165 | \$ | 2,515 | \$ | 2,602 | \$ | 2,191 |

${ }^{1}$ Plan fiduciary net position does not include the administrative fund allocations to the trust funds noted in Note 1, Section G, of the Financial Section.
These schedules will be built prospectively until they contain 10 years of data. Before 2015, interest on service cost was included in the service cost category.

## Required Supplementary Information (cont.)

## PERS Plan 1: Schedule of Net Pension Liability

Dollars in Thousands

|  | 6/30/2018 |  | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Pension Liability | \$ | 12,143,412 | \$ | 12,241,998 | \$ | 12,496,872 | \$ | 12,789,242 | \$ | 12,979,104 |
| Plan Fiduciary Net Position ${ }^{1}$ |  | 7,677,378 |  | 7,496,920 |  | 7,126,401 |  | 7,558,312 |  | 7,941,557 |
| Plan Net Pension Liability (Asset) | \$ | 4,466,034 | \$ | 4,745,078 | \$ | 5,370,471 | \$ | 5,230,930 | \$ | 5,037,547 |
| Plan Fiduciary Net Position as a Percentage of Total Pension Liability |  | 63.22\% |  | 61.24\% |  | 57.03\% |  | 59.10\% |  | 61.19\% |
| Covered-Employee Payroll | \$ | 13,176,225 | \$ | 12,435,701 | \$ | 11,744,250 | \$ | 11,151,288 | \$ | 10,803,971 |
| Plan Net Pension Liability (Asset) as a Percentage of Covered-Employee Payroll |  | 33.89\% |  | 38.16\% |  | 45.73\% |  | 46.91\% |  | 46.63\% |

## PERS Plan 2/3: Schedule of Net Pension Liability

Dollars in Thousands

|  | 6/30/2018 |  | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Pension Liability | \$ | 40,392,728 | \$ | 38,475,325 | \$ | 35,517,545 | \$ | 33,085,016 | \$ | 30,120,170 |
| Plan Fiduciary Net Position ${ }^{1}$ |  | 38,685,317 |  | 35,000,803 |  | 30,482,624 |  | 29,511,959 |  | 28,098,809 |
| Plan Net Pension Liability (Asset) | \$ | 1,707,411 | \$ | 3,474,522 | \$ | 5,034,921 | \$ | 3,573,057 | \$ | 2,021,361 |
| Plan Fiduciary Net Position as a Percentage of Total Pension Liability |  | 95.77\% |  | 90.97\% |  | 85.82\% |  | 89.20\% |  | 93.29\% |
| Covered-Employee Payroll | \$ | 10,419,078 | \$ | 9,856,106 | \$ | 9,323,463 | \$ | 8,876,898 | \$ | 8,607,757 |
| Plan Net Pension Liability (Asset) as a Percentage of Covered-Employee Payroll |  | 16.39\% |  | 35.25\% |  | 54.00\% |  | 40.25\% |  | 23.48\% |

## SERS Plan 2/3: Schedule of Net Pension Liability

Dollars in Thousands

|  | 6/30/2018 |  | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Pension Liability | \$ | 5,719,600 | \$ | 5,357,035 | \$ | 4,870,806 | \$ | 4,473,428 | \$ | 4,066,004 |
| Plan Fiduciary Net Position ${ }^{1}$ |  | 5,420,538 |  | 4,863,560 |  | 4,214,039 |  | 4,067,277 |  | 3,856,083 |
| Plan Net Pension Liability (Asset) | \$ | 299,062 | \$ | 493,475 | \$ | 656,767 | \$ | 406,151 | \$ | 209,921 |
| Plan Fiduciary Net Position as a Percentage of Total Pension Liability |  | 94.77\% |  | 90.79\% |  | 86.52\% |  | 90.92\% |  | 94.84\% |
| Covered-Employee Payroll | \$ | 2,213,471 | \$ | 2,040,005 | \$ | 1,877,907 | \$ | 1,720,489 | \$ | 1,616,447 |
| Plan Net Pension Liability (Asset) as a Percentage of Covered-Employee Payroll |  | 13.51\% |  | 24.19\% |  | 34.97\% |  | 23.61\% |  | 12.99\% |

## PSERS Plan 2: Schedule of Net Pension Liability

Dollars in Thousands

|  | 6/30/2018 |  | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Pension Liability | \$ | 602,414 | \$ | 523,270 | \$ | 443,214 | \$ | 371,013 | \$ | 288,888 |
| Plan Fiduciary Net Position ${ }^{1}$ |  | 601,175 |  | 503,677 |  | 400,716 |  | 352,761 |  | 303,369 |
| Plan Net Pension Liability (Asset) | \$ | 1,239 | \$ | 19,593 | \$ | 42,498 | \$ | 18,252 | \$ | $(14,481)$ |
| Plan Fiduciary Net Position as a Percentage of Total Pension Liability |  | 99.79\% |  | 96.26\% |  | 90.41\% |  | 95.08\% |  | 105.01\% |
| Covered-Employee Payroll | \$ | 392,849 | \$ | 357,285 | \$ | 324,850 | \$ | 293,007 | \$ | 270,102 |
| Plan Net Pension Liability (Asset) as a Percentage of Covered-Employee Payroll |  | .32\% |  | 5.48\% |  | 13.08\% |  | 6.23\% |  | (5.36)\% |

${ }^{1}$ Plan fiduciary net position does not include the administrative fund allocations to the trust funds noted in Note 1, Section G, of the Financial Section.
These schedules will be built prospectively until they contain 10 years of data.

## Required Supplementary Information (cont.)

## TRS Plan 1: Schedule of Net Pension Liability

Dollars in Thousands

|  | 6/30/2018 |  | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Pension Liability | \$ | 8,722,439 | \$ | 8,782,761 | \$ | 9,001,257 | \$ | 9,237,730 | \$ | 9,443,688 |
| Plan Fiduciary Net Position ${ }^{1}$ |  | 5,801,847 |  | 5,759,493 |  | 5,587,020 |  | 6,069,588 |  | 6,494,234 |
| Plan Net Pension Liability (Asset) | \$ | 2,920,592 | \$ | 3,023,268 | \$ | 3,414,237 | \$ | 3,168,142 | \$ | 2,949,454 |
| Plan Fiduciary Net Position as a Percentage of Total Pension Liability |  | 66.52\% |  | 65.58\% |  | 62.07\% |  | 65.70\% |  | 68.77\% |
| Covered-Employee Payroll | \$ | 5,939,270 | \$ | 5,530,315 | \$ | 5,138,262 | \$ | 4,794,824 | \$ | 4,585,022 |
| Plan Net Pension Liability (Asset) as a Percentage of Covered-Employee Payroll |  | 49.17\% |  | 54.67\% |  | 66.45\% |  | 66.07\% |  | 64.33\% |

## TRS Plan 2/3: Schedule of Net Pension Liability

Dollars in Thousands

|  | 6/30/2018 |  | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Pension Liability | \$ | 14,422,685 | \$ | 13,446,531 | \$ | 12,172,222 | \$ | 11,220,833 | \$ | 10,113,479 |
| Plan Fiduciary Net Position ${ }^{1}$ |  | 13,972,571 |  | 12,523,588 |  | 10,798,925 |  | 10,377,031 |  | 9,790,490 |
| Plan Net Pension Liability (Asset) | \$ | 450,114 | \$ | 922,943 | \$ | 1,373,297 | \$ | 843,802 | \$ | 322,989 |
| Plan Fiduciary Net Position as a Percentage of Total Pension Liability |  | 96.88\% |  | 93.14\% |  | 88.72\% |  | 92.48\% |  | 96.81\% |
| Covered-Employee Payroll | \$ | 5,891,871 | \$ | 5,466,408 | \$ | 5,054,071 | \$ | 4,681,511 | \$ | 4,436,592 |
| Plan Net Pension Liability (Asset) as a Percentage of Covered-Employee Payroll |  | 7.64\% |  | 16.88\% |  | 27.17\% |  | 18.02\% |  | 7.28\% |

## LEOFF Plan 1: Schedule of Net Pension Liability

Dollars in Thousands

|  |  | 6/30/2018 |  | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Pension Liability | \$ | 4,087,231 | \$ | 4,219,277 | \$ | 4,340,582 | \$ | 4,404,928 | \$ | 4,506,015 |
| Plan Fiduciary Net Position ${ }^{1}$ |  | 5,902,733 |  | 5,736,497 |  | 5,370,868 |  | 5,610,149 |  | 5,718,806 |
| Plan Net Pension Liability (Asset) | \$ | (1,815,502) | \$ | (1,517,220) | \$ | $(1,030,286)$ | \$ | (1,205,221) | \$ | $(1,212,791)$ |
| Plan Fiduciary Net Position as a Percentage of Total Pension Liability | 144.42\% |  |  | 135.96\% |  | 123.74\% |  | 127.36\% |  | 126.91\% |
| Covered-Employee Payroll | \$ | 3,536 | \$ | 5,438 | \$ | 7,932 | \$ | 10,583 | \$ | 13,888 |
| Plan Net Pension Liability (Asset) as a Percentage of Covered-Employee Payroll |  | (51,343.38)\% |  | (27,900.33)\% |  | (12,988.98)\% |  | (11,388.27)\% |  | (8,732.65)\% |

## LEOFF Plan 2: Schedule of Net Pension Liability

Dollars in Thousands

|  |  | 6/30/2018 |  | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 | 6/30/2014 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Pension Liability | \$ | 10,975,334 | \$ | 10,388,451 | \$ | 9,628,990 | \$ | 8,804,869 | \$ | 7,923,759 |
| Plan Fiduciary Net Position ${ }^{1}$ |  | 13,005,552 |  | 11,776,127 |  | 10,210,620 |  | 9,832,669 |  | 9,250,802 |
| Plan Net Pension Liability (Asset) | \$ | (2,030,218) | \$ | $(1,387,676)$ | \$ | $(581,630)$ | \$ | $(1,027,800)$ | \$ | $(1,327,043)$ |
| Plan Fiduciary Net Position as a Percentage of Total Pension Liability |  | 118.50\% |  | 113.36\% |  | 106.04\% |  | 111.67\% |  | 116.75\% |
| Covered-Employee Payroll | \$ | 1,989,096 | \$ | 1,882,667 | \$ | 1,804,024 | \$ | 1,744,180 | \$ | 1,674,432 |
| Plan Net Pension Liability (Asset) as a Percentage of Covered-Employee Payroll |  | (102.07)\% |  | (73.71)\% |  | (32.24)\% |  | (58.93)\% |  | (79.25)\% |

${ }^{1}$ Plan fiduciary net position does not include the administrative fund allocations to the trust funds noted in Note 1, Section G, of the Financial Section.
These schedules will be built prospectively until they contain 10 years of data.
100 DRS $\nabla$ Financial Section - Comprehensive Annual Financial Report

## Required Supplementary Information (cont.)

## WSPRS Plan 1/2: Schedule of Net Pension Liability

Dollars in Thousands

|  | 6/30/2018 |  | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Pension Liability | \$ | 1,314,734 | \$ | 1,269,109 | \$ | 1,167,443 | \$ | 1,130,177 | \$ | 1,072,424 |
| Plan Fiduciary Net Position ${ }^{1}$ |  | 1,289,446 |  | 1,210,839 |  | 1,098,127 |  | 1,110,626 |  | 1,098,427 |
| Plan Net Pension Liability (Asset) | \$ | 25,288 | \$ | 58,270 | \$ | 69,316 | \$ | 19,551 | \$ | $(26,003)$ |
| Plan Fiduciary Net Position as a Percentage of Total Pension Liability |  | 98.08\% |  | 95.41\% |  | 94.06\% |  | 98.27\% |  | 102.42\% |
| Covered-Employee Payroll | \$ | 109,242 | \$ | 93,053 | \$ | 86,669 | \$ | 84,379 | \$ | 83,282 |
| Plan Net Pension Liability (Asset) as a Percentage of Covered-Employee Payroll |  | 23.15\% |  | 62.62\% |  | 79.98\% |  | 23.17\% |  | (31.22)\% |

## JRS: Schedule of Net Pension Liability

Dollars in Thousands

|  | 6/30/2018 |  | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Pension Liability | \$ | 83,479 | \$ | 93,511 | \$ | 104,642 | \$ | 101,312 | \$ | 100,341 |
| Plan Fiduciary Net Position ${ }^{1}$ |  | 7,852 |  | 7,397 |  | 6,775 |  | 6,333 |  | 5,031 |
| Plan Net Pension Liability (Asset) | \$ | 75,627 | \$ | 86,114 | \$ | 97,867 | \$ | 94,979 | \$ | 95,310 |
| Plan Fiduciary Net Position as a Percentage of Total Pension Liability |  | 9.41\% |  | 7.91\% |  | 6.47\% |  | 6.25\% |  | 5.01\% |
| Covered-Employee Payroll | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| Plan Net Pension Liability (Asset) as a Percentage of Covered-Employee Payroll |  | n/a |  | n/a |  | n/a |  | n/a |  | n/a |

## JRF: Schedule of Net Pension Liability

Dollars in Thousands

|  | 6/30/2018 |  | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Pension Liability | \$ | 2,465 | \$ | 2,848 | \$ | 3,097 | \$ | 3,117 | \$ | 3,146 |
| Plan Fiduciary Net Position ${ }^{1}$ |  | 795 |  | 683 |  | 582 |  | 515 |  | 955 |
| Plan Net Pension Liability (Asset) | \$ | 1,670 | \$ | 2,165 | \$ | 2,515 | \$ | 2,602 | \$ | 2,191 |
| Plan Fiduciary Net Position as a Percentage of Total Pension Liability |  | 32.25\% |  | 23.98\% |  | 18.79\% |  | 16.52\% |  | 30.36\% |
| Covered-Employee Payroll | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| Plan Net Pension Liability (Asset) as a Percentage of Covered-Employee Payroll |  | n/a |  | n/a |  | n/a |  | n/a |  | n/a |

${ }^{1}$ Plan fiduciary net position does not include the administrative fund allocations to the trust funds noted in Note 1, Section G, of the Financial Section.
These schedules will be built prospectively until they contain 10 years of data.

## Required Supplementary Information (cont.)

## PERS Plan 1: Schedule of Employer Contributions

Dollars in Thousands

|  |  | 6/30/2018 |  | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |  | 6/30/2013 |  | 6/30/2012 |  | 6/30/2011 |  | 6/30/2010 |  | 6/30/2009 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Contractually Required Contributions (CRC) ${ }^{1}$ | \$ | 674,061 | \$ | 604,541 | \$ | 573,784 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| Actuarially Determined Contributions (ADC) ${ }^{2}$ |  | 699,732 |  | 656,655 |  | 623,404 |  | 454,010 |  | 439,067 |  | 534,200 |  | 508,000 |  | 439,300 |  | 627,800 |  | 620,200 |
| Employer Contributions PERS Plan 1 |  | 24,402 |  | 27,300 |  | 33,777 |  | 26,173 |  | 33,864 |  | 31,884 |  | 31,833 |  | 30,827 |  | 34,921 |  | 59,820 |
| Employer Plan 1 UAAL Contributions ${ }^{3}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| PERS Plan $2 / 3$ |  | 520,964 |  | 467,648 |  | 461,048 |  | 355,512 |  | 343,790 |  | 194,740 |  | 185,185 |  | 93,015 |  | 93,993 |  | 218,147 |
| SERS Plan $2 / 3$ |  | 109,736 |  | 97,441 |  | 85,835 |  | 68,719 |  | 60,431 |  | 33,726 |  | 34,810 |  | 19,092 |  | 22,429 |  | 41,260 |
| PSERS Plan 2 |  | 19,682 |  | 16,898 |  | 15,322 |  | 11,696 |  | 10,810 |  | 5,920 |  | 5,369 |  | 2,651 |  | 2,680 |  | 6,021 |
| Contributions in Relation to ADC |  | 674,784 |  | 609,287 |  | 595,982 |  | 462,100 |  | 448,895 |  | 266,270 |  | 257,197 |  | 145,585 |  | 154,023 |  | 325,248 |
| Contribution Deficiency (Excess) | \$ | 24,948 | \$ | 47,368 | \$ | 27,422 | \$ | $(8,090)$ | \$ | $(9,828)$ | \$ | 267,930 | \$ | 250,803 | \$ | 293,715 | \$ | 473,777 | \$ | 294,952 |
| Covered Payroll |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| PERS Plan 1 | \$ | 150,827 | \$ | 182,305 | \$ | 218,029 | \$ | 260,894 | \$ | 309,665 | \$ | 352,909 | \$ | 399,564 | \$ | 493,559 | \$ | 571,969 | \$ | 654,711 |
| PERS Plan $2 / 3$ |  | 10,419,078 |  | 9,856,106 |  | 9,323,463 |  | 8,876,898 |  | 8,607,757 |  | 8,265,361 |  | 8,125,656 |  | 8,139,901 |  | 8,151,255 |  | 8,108,034 |
| SERS Plan $2 / 3$ |  | 2,213,471 |  | 2,040,005 |  | 1,877,908 |  | 1,720,489 |  | 1,616,447 |  | 1,549,224 |  | 1,638,675 |  | 1,650,375 |  | 1,619,245 |  | 1,585,931 |
| PSERS Plan 2 |  | 392,849 |  | 357,285 |  | 324,850 |  | 293,007 |  | 270,102 |  | 249,022 |  | 236,495 |  | 232,044 |  | 232,826 |  | 222,044 |
| Covered-Employee Payroll ${ }^{4}$ | \$ | 13,176,225 | \$ | 12,435,701 | \$ | 11,744,250 | \$ | 11,151,288 | \$ | 10,803,971 | \$ | 10,416,516 | \$ | 10,400,390 | \$ | 10,515,879 | \$ | 10,575,295 | \$ | 10,570,720 |
| Contributions as a <br> Percentage of CoveredEmployee Payroll |  | 5.12\% |  | 4.90\% |  | 5.07\% |  | 4.14\% |  | 4.15\% |  | 2.56\% |  | 2.47\% |  | 1.38\% |  | 1.46\% |  | 3.08\% |

Portions of the above contributions were assessed on the covered payrolls of PERS Plan 2/3, SERS Plan $2 / 3$ and PSERS Plan 2.
${ }^{1}$ See the "Notes to Required Supplementary Information" on page 110 for an explanation of how the CRC and ADC were calculated. The CRC was the same as the ADC in years when no data for the CRC is displayed.
 funding methods, assumptions, plan provisions, and economic and demographic gains and losses.
${ }^{3}$ DRS collects portions of the employer retirement contributions of PERS Plan $2 / 3$, SERS Plan $2 / 3$ and PSERS Plan 2 and applies them toward the Unfunded Actuarial Accrued Liability of PERS Plan 1.
4 "Covered-employee payroll" includes employee compensation, as defined by statute, that employers reported to DRS. Employer-reported employee compensation is also used to calculate retirement contributions due to the retirement systems. Total salary or wages employers pay to employees eligible for retirement-system coverage might not be reportable to DRS.

## Required Supplementary Information (cont.)

## PERS Plan 2/3: Schedule of Employer Contributions

Dollars in Thousands

|  |  | 6/30/2018 |  | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |  | 6/30/2013 |  | 6/30/2012 |  | 6/30/2011 |  | 6/30/2010 |  | 6/30/2009 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Contractually Required Contributions (CRC) ${ }^{1}$ | \$ | 780,389 | \$ | 614,035 | \$ | 580,852 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| Actuarially Determined Contributions (ADC) ${ }^{2}$ |  | 836,652 |  | 700,769 |  | 662,898 |  | 462,098 |  | 441,677 |  | 408,300 |  | 407,700 |  | 408,600 |  | 383,100 |  | 369,700 |
| Contributions in Relation to ADC |  | 778,525 |  | 621,927 |  | 563,328 |  | 446,127 |  | 430,345 |  | 389,020 |  | 385,253 |  | 328,258 |  | 327,460 |  | 439,744 |
| Contribution Deficiency (Excess) | \$ | 58,127 | \$ | 78,842 | \$ | 99,570 | \$ | 15,971 | \$ | 11,332 | \$ | 19,280 | \$ | 22,447 | \$ | 80,342 | \$ | 55,640 | \$ | $(70,044)$ |
| Covered-Employee Payroll ${ }^{3}$ | \$ | 10,419,078 | \$ | 9,856,106 | \$ | 9,323,463 | \$ | 8,876,898 | \$ | 8,607,757 | \$ | 8,265,361 | \$ | 8,125,656 | \$ | 8,139,901 | \$ | 8,151,255 | \$ | 8,108,034 |
| Contributions as a <br> Percentage of Covered- <br> Employee Payroll |  | 7.47\% |  | 6.31\% |  | 6.04\% |  | 5.03\% |  | 5.00\% |  | 4.71\% |  | 4.74\% |  | 4.03\% |  | 4.02\% |  | 5.42\% |

SERS Plan 2/3: Schedule of Employer Contributions
Dollars in Thousands

|  |  | 6/30/2018 |  | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |  | 6/30/2013 |  | 6/30/2012 |  | 6/30/2011 |  | 6/30/2010 |  | 6/30/2009 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Contractually Required Contributions (CRC) ${ }^{1}$ | \$ | 183,054 | \$ | 135,252 | \$ | 124,505 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| Actuarially Determined Contributions (ADC) ${ }^{2}$ |  | 194,785 |  | 157,080 |  | 144,599 |  | 94,736 |  | 90,064 |  | 86,600 |  | 85,200 |  | 88,600 |  | 82,300 |  | 71,500 |
| Contributions in Relation to ADC |  | 176,539 |  | 134,727 |  | 115,480 |  | 97,386 |  | 88,783 |  | 78,400 |  | 74,640 |  | 62,316 |  | 62,090 |  | 63,526 |
| Contribution Deficiency (Excess) | \$ | 18,246 | \$ | 22,353 | \$ | 29,119 | \$ | $(2,650)$ | \$ | 1,281 | \$ | 8,200 | \$ | 10,560 | \$ | 26,284 | \$ | 20,210 | \$ | 7,974 |
| Covered-Employee Payroll ${ }^{3}$ | \$ | 2,213,471 | \$ | 2,040,005 | \$ | 1,877,908 | \$ | 1,720,489 | \$ | 1,616,447 | \$ | 1,549,224 | \$ | 1,638,675 | \$ | 1,650,375 | \$ | 1,619,245 | \$ | 1,585,931 |
| Contributions as a <br> Percentage of Covered- <br> Employee Payroll |  | 7.98\% |  | 6.60\% |  | 6.15\% |  | 5.66\% |  | 5.49\% |  | 5.06\% |  | 4.55\% |  | 3.78\% |  | 3.83\% |  | 4.01\% |

${ }^{1}$ See the "Notes to Required Supplementary Information" on page 110 for an explanation of how the CRC and ADC were calculated. The CRC was the same as the ADC in years when no data for the CRC is displayed.
${ }^{2}$ Prior to 2014, the annual required contribution (ARC) amounts were presented for the actuarially determined contributions. The ARC changes each year with the experience of the plans. Factors influencing the experience include changes in funding methods, assumptions, plan provisions, and economic and demographic gains and losses.
 systems. Total salary or wages employers pay to employees eligible for retirement-system coverage might not be reportable to DRS.

## Required Supplementary Information (cont.)

| PSERS Plan 2: Schedule of Employer Contributions Dollars in Thousands |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 6/30/2018 |  | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |  | 6/30/2013 |  | 6/30/2012 |  | 6/30/2011 |  | 6/30/2010 |  | 6/30/2009 |  |
| Contractually Required Contributions (CRC) ${ }^{1}$ | \$ | 26,439 | \$ | 23,545 | \$ | 21,408 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| Actuarially Determined Contributions (ADC) ${ }^{2}$ |  | 27,444 |  | 24,617 |  | 22,382 |  | 18,545 |  | 17,053 |  | 15,100 |  | 14,700 |  | 14,700 |  | 14,800 |  | 14,300 |
| Contributions in Relation to ADC |  | 26,033 |  | 23,238 |  | 20,058 |  | 18,704 |  | 17,124 |  | 15,650 |  | 15,285 |  | 15,591 |  | 15,238 |  | 14,510 |
| Contribution Deficiency (Excess) | \$ | 1,411 | \$ | $(23,238)$ | \$ | 2,324 | \$ | (159) | \$ | (71) | \$ | (550) | \$ | (585) | \$ | (891) | \$ | (438) | \$ | (210) |
| Covered-Employee Payroll ${ }^{3}$ | \$ | 392,849 | \$ | 357,285 | \$ | 324,850 | \$ | 293,007 | \$ | 270,102 | \$ | 249,022 | \$ | 236,495 | \$ | 232,044 | \$ | 232,826 | \$ | 222,044 |
| Contributions as a <br> Percentage of Covered- <br> Employee Payroll |  | 6.63\% |  | 6.50\% |  | 6.17\% |  | 6.38\% |  | 6.34\% |  | 6.28\% |  | 6.46\% |  | 6.72\% |  | 6.54\% |  | 6.53\% |

${ }^{1}$ See the "Notes to Required Supplementary Information" on page 110 for an explanation of how the CRC and ADC were calculated. The CRC was the same as the ADC in years when no data for the CRC is displayed.
${ }^{2}$ Prior to 2014, the annual required contribution (ARC) amounts were presented for the actuarially determined contributions. The ARC changes each year with the experience of the plans. Factors influencing the experience include changes in funding methods, assumptions, plan provisions, and economic and demographic gains and losses.
${ }^{3}$ "Covered-employee payroll" includes employee compensation, as defined by statute, that employers reported to DRS. Employer-reported employee compensation is also used to calculate retirement contributions due to the retirement systems. Total salary or wages employers pay to employees eligible for retirement-system coverage might not be reportable to DRS.

## Required Supplementary Information (cont.)

## TRS Plan 1: Schedule of Employer Contributions

Dollars in Thousands

|  |  | 6/30/2018 |  | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |  | 6/30/2013 |  | 6/30/2012 |  | 6/30/2011 |  | 6/30/2010 |  | 6/30/2009 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Contractually Required Contributions (CRC) ${ }^{1}$ | \$ | 430,745 | \$ | 348,833 | \$ | 325,771 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| Actuarially Determined Contributions (ADC) ${ }^{2}$ |  | 455,518 |  | 387,043 |  | 361,481 |  | 218,542 |  | 208,119 |  | 275,400 |  | 254,000 |  | 205,900 |  | 406,100 |  | 391,000 |
| Employer Contributions TRS Plan 1 |  | 11,597 |  | 7,444 |  | 22,417 |  | 11,864 |  | 17,306 |  | 17,518 |  | 16,706 |  | 18,470 |  | 24,826 |  | 34,734 |
| Employer Plan 1 UAAL Contributions ${ }^{3}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| TRS Plan $2 / 3$ |  | 408,943 |  | 341,524 |  | 293,517 |  | 212,022 |  | 183,368 |  | 101,051 |  | 95,231 |  | 78,333 |  | 87,905 |  | 144,116 |
| Contributions in Relation to ADC |  | 420,540 |  | 348,968 |  | 315,934 |  | 223,886 |  | 200,674 |  | 118,569 |  | 111,937 |  | 96,803 |  | 112,731 |  | 178,850 |
| Contribution Deficiency (Excess) | \$ | 34,978 | \$ | 38,075 | \$ | 45,547 | \$ | $(5,344)$ | \$ | 7,445 | \$ | 156,831 | \$ | 142,063 | \$ | 109,097 | \$ | 293,369 | \$ | 212,150 |
| Covered Payroll |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| TRS Plan 1 | \$ | 47,399 | \$ | 63,907 | \$ | 84,192 | \$ | 113,313 | \$ | 148,430 | \$ | 192,532 | \$ | 280,366 | \$ | 349,660 | \$ | 418,353 | \$ | 480,118 |
| TRS Plan $2 / 3$ |  | 5,891,871 |  | 5,466,408 |  | 5,054,070 |  | 4,681,511 |  | 4,436,592 |  | 4,203,893 |  | 4,162,779 |  | 4,171,447 |  | 4,056,271 |  | 3,950,376 |
| Covered-Employee Payroll ${ }^{4}$ | \$ | 5,939,270 | \$ | 5,530,315 | \$ | 5,138,262 | \$ | 4,794,824 | \$ | 4,585,022 | \$ | 4,396,425 | \$ | 4,443,145 | \$ | 4,521,107 | \$ | 4,474,624 | \$ | 4,430,494 |
| Contributions as a <br> Percentage of Covered- <br> Employee Payroll |  | 7.08\% |  | 6.31\% |  | 6.15\% |  | 4.67\% |  | 4.38\% |  | 2.70\% |  | 2.52\% |  | 2.14\% |  | 2.52\% |  | 4.04\% |

Portions of the above contributions were assessed on the covered payrolls of TRS Plan $2 / 3$.
${ }^{1}$ See the "Notes to Required Supplementary Information" on page 110 for an explanation of how the CRC and ADC were calculated. The CRC was the same as the ADC in years when no data for the CRC is displayed.
${ }^{2}$ Prior to 2014, the annual required contribution (ARC) amounts were presented for the actuarially determined contributions. The ARC changes each year with the experience of the plans. Factors influencing the experience include changes in funding methods, assumptions, plan provisions, and economic and demographic gains and losses.
${ }^{3}$ DRS collects a portion of the employer retirement contributions of TRS Plan $2 / 3$ and applies it toward the Unfunded Actuarial Accrued Liability of TRS Plan 1 .
${ }^{4}$ "Covered-employee payroll" includes employee compensation, as defined by statute, that employers reported to DRS. Employer-reported employee compensation is also used to calculate retirement contributions due to the retirement systems. Total salary or wages employers pay to employees eligible for retirement-system coverage might not be reportable to DRS.

## Required Supplementary Information (cont.)

## TRS Plan 2/3: Schedule of Employer Contributions

Dollars in Thousands

|  |  | 6/30/2018 |  | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |  | 6/30/2013 |  | 6/30/2012 |  | 6/30/2011 |  | 6/30/2010 |  | 6/30/2009 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Contractually Required Contributions (CRC) ${ }^{1}$ | \$ | 461,334 | \$ | 367,343 | \$ | 339,634 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| Actuarially Determined Contributions (ADC) ${ }^{2}$ |  | 486,079 |  | 413,260 |  | 382,088 |  | 269,160 |  | 255,277 |  | 231,600 |  | 232,200 |  | 232,300 |  | 221,100 |  | 186,900 |
| Contributions in Relation to ADC |  | 446,275 |  | 364,106 |  | 316,022 |  | 267,038 |  | 249,341 |  | 228,974 |  | 213,852 |  | 168,264 |  | 164,959 |  | 160,793 |
| Contribution Deficiency (Excess) | \$ | 39,804 | \$ | 49,154 | \$ | 66,066 | \$ | 2,122 | \$ | 5,936 | \$ | 2,626 | \$ | 18,348 | \$ | 64,036 | \$ | 56,141 | \$ | 26,107 |
| Covered-Employee Payroll ${ }^{3}$ | \$ | 5,891,871 | \$ | 5,466,408 | \$ | 5,054,070 | \$ | 4,681,511 | \$ | 4,436,592 | \$ | 4,203,893 | \$ | 4,162,779 | \$ | 4,171,447 | \$ | 4,056,271 | \$ | 3,950,376 |
| Contributions as a <br> Percentage of Covered- <br> Employee Payroll |  | 7.57\% |  | 6.66\% |  | 6.25\% |  | 5.70\% |  | 5.62\% |  | 5.45\% |  | 5.14\% |  | 4.03\% |  | 4.07\% |  | 4.07\% |

LEOFF Plan 1: Schedule of Employer Contributions
Dollars in Thousands

|  | 6/30/2018 |  | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |  | 6/30/2013 |  | 6/30/2012 |  | 6/30/2011 |  | 6/30/2010 |  | 6/30/2009 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Contractually Required Contributions (CRC) ${ }^{1}$ | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| Actuarially Determined Contributions (ADC) ${ }^{2}$ |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| Contributions in Relation to ADC |  | 1 |  | - |  | - |  | 60 |  | 98 |  | 555 |  | 2 |  | 3 |  | 49 |  | 216 |
| Contribution Deficiency (Excess) | \$ | (1) | \$ | - | \$ | - | \$ | (60) | \$ | (98) | \$ | (555) | \$ | (2) | \$ | (3) | \$ | (49) | \$ | (216) |
| Covered-Employee Payroll ${ }^{3}$ | \$ | 3,536 | \$ | 5,438 | \$ | 7,932 | \$ | 10,583 | \$ | 13,888 | \$ | 16,521 | \$ | 21,456 | \$ | 27,171 | \$ | 32,110 | \$ | 41,040 |
| Contributions as a <br> Percentage of Covered- <br> Employee Payroll |  | 0.03\% |  | 0.00\% |  | 0.00\% |  | 0.57\% |  | 0.71\% |  | 3.36\% |  | 0.01\% |  | 0.01\% |  | 0.15\% |  | 0.53\% |

${ }^{1}$ See the "Notes to Required Supplementary Information" on page 110 for an explanation of how the CRC and ADC were calculated. The CRC was the same as the ADC in years when no data for the CRC is displayed.
${ }^{2}$ Prior to 2014, the annual required contribution (ARC) amounts were presented for the actuarially determined contributions. The ARC changes each year with the experience of the plans. Factors influencing the experience include changes in funding methods, assumptions, plan provisions, and economic and demographic gains and losses.
${ }^{3}$ "Covered-employee payroll" includes employee compensation, as defined by statute, that employers reported to DRS. Employer-reported employee compensation is also used to calculate retirement contributions due to the retirement systems. Total salary or wages employers pay to employees eligible for retirement-system coverage might not be reportable to DRS.

## Required Supplementary Information (cont.)

| LEOFF Plan 2: Sche <br> Dollars in Thousands |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 6/30/2018 |  | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |  | 6/30/2013 |  | 6/30/2012 |  | 6/30/2011 |  | 6/30/2010 |  | 6/30/2009 |
| Contractually Required Contributions (CRC) ${ }^{1}$ | \$ | 174,046 | \$ | 158,332 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| Actuarially Determined Contributions (ADC) ${ }^{2}$ |  | 156,741 |  | 150,049 |  | 151,718 |  | 147,438 |  | 141,696 |  | 94,700 |  | 97,300 |  | 84,000 |  | 112,200 |  | 105,300 |
| Contributions in Relation to ADC |  | 174,576 |  | 158,075 |  | 152,424 |  | 147,461 |  | 141,082 |  | 136,643 |  | 133,250 |  | 131,757 |  | 128,374 |  | 128,986 |
| Contribution Deficiency (Excess) | \$ | $(17,835)$ | \$ | $(8,026)$ | \$ | (706) | \$ | (23) | \$ | 614 | \$ | $(41,943)$ | \$ | $(35,950)$ | \$ | $(47,757)$ | \$ | $(16,174)$ | \$ | $(23,686)$ |
| Covered-Employee Payroll ${ }^{3}$ | \$ | 1,989,096 | \$ | 1,882,667 | \$ | 1,804,024 | \$ | 1,744,180 | \$ | 1,674,432 | \$ | 1,605,364 | \$ | 1,569,051 | \$ | 1,542,269 | \$ | 1,515,925 | \$ | 1,455,623 |
| Contributions as a <br> Percentage of Covered- <br> Employee Payroll |  | 8.78\% |  | 8.40\% |  | 8.45\% |  | 8.45\% |  | 8.43\% |  | 8.51\% |  | 8.49\% |  | 8.54\% |  | 8.47\% |  | 8.86\% |


| WSPRS Plan 1/2: Schedule of Employer Contributions Dollars in Thousands |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 6/30/2018 |  | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |  | 6/30/2013 |  | 6/30/2012 |  | 6/30/2011 |  | 6/30/2010 |  | 6/30/2009 |  |
| Contractually Required Contributions (CRC) ${ }^{1}$ | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| Actuarially Determined Contributions (ADC) ${ }^{2}$ |  | 16,648 |  | 8,179 |  | 7,618 |  | 6,810 |  | 6,677 |  | 2,500 |  | 2,900 |  | 2,300 |  | 6,600 |  | 5,000 |
| Contributions in Relation to ADC |  | 14,203 |  | 7,587 |  | 7,044 |  | 6,679 |  | 6,587 |  | 6,478 |  | 6,454 |  | 5,251 |  | 5,271 |  | 6,371 |
| Contribution Deficiency (Excess) | \$ | 2,445 | \$ | 592 | \$ | 574 | \$ | 131 | \$ | 90 | \$ | $(3,978)$ | \$ | $(3,554)$ | \$ | $(2,951)$ | \$ | 1,329 | \$ | $(1,371)$ |
| Covered-Employee Payroll ${ }^{3}$ | \$ | 109,242 | \$ | 93,053 | \$ | 86,669 | \$ | 84,379 | \$ | 83,282 | \$ | 81,895 | \$ | 81,578 | \$ | 81,882 | \$ | 82,764 | \$ | 82,719 |
| Contributions as a Percentage of CoveredEmployee Payroll |  | 13.00\% |  | 8.15\% |  | 8.13\% |  | 7.92\% |  | 7.91\% |  | 7.91\% |  | 7.91\% |  | 6.41\% |  | 6.37\% |  | 7.70\% |

${ }^{1}$ See the "Notes to Required Supplementary Information" on page 110 for an explanation of how the CRC and ADC were calculated. The CRC was the same as the ADC in years when no data for the CRC is displayed.
${ }^{2}$ Prior to 2014, the annual required contribution (ARC) amounts were presented for the actuarially determined contributions. The ARC changes each year with the experience of the plans. Factors influencing the experience include changes in funding methods, assumptions, plan provisions, and economic and demographic gains and losses.
${ }^{3}$ "Covered-employee payroll" includes employee compensation, as defined by statute, that employers reported to DRS. Employer-reported employee compensation is also used to calculate retirement contributions due to the retirement systems. Total salary or wages employers pay to employees eligible for retirement-system coverage might not be reportable to DRS.

## Required Supplementary Information (cont.)

| JRS: Schedule of Employer Contributions Dollars in Thousands |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 6/30/2018 |  | /2017 |  | /2016 |  | 0/2015 |  | 0/2014 |  | 6/30/2013 |  | 6/30/2012 |  | 6/30/2011 |  | 6/30/2010 |  | 6/30/2009 |
| Contractually Required Contributions (CRC) ${ }^{1}$ |  |  | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| Actuarially Determined Contributions (ADC) ${ }^{2}$ |  | 8,317 |  | 8,761 |  | 8,999 |  | 9,132 |  | 9,205 |  | 21,700 |  | 22,600 |  | 18,600 |  | 20,400 |  | 21,200 |
| Contributions in Relation to ADC |  | 8,700 |  | 9,300 |  | 9,500 |  | 10,600 |  | 10,600 |  | 10,112 |  | 8,131 |  | 10,906 |  | 11,649 |  | 10,305 |
| Contribution Deficiency (Excess) | \$ | (383) | \$ | (539) | \$ | (501) | \$ | $(1,468)$ | \$ | $(1,395)$ | \$ | 11,588 | \$ | 14,469 | \$ | 7,694 | \$ | 8,751 | \$ | 10,895 |
| Covered-Employee Payroll ${ }^{3}$ |  | - |  | - |  | - |  | - |  | - | \$ | 160 | \$ | 407 | \$ | 611 | \$ | 1,053 | \$ | 1,394 |
| Contributions as a <br> Percentage of Covered- <br> Employee Payroll |  | n/a |  | n/a |  | n/a |  | n/a |  | n/a |  | 6,320.00\% |  | 1,997.79\% |  | 1,784.94\% |  | 1,106.27\% |  | 739.24\% |


| JRF: Schedule of Employer Contributions Dollars in Thousands |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 6/30/2018 |  | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |  | 6/30/2013 |  | 6/30/2012 |  | 6/30/2011 |  | 6/30/2010 |  | 6/30/2009 |  |
| Contractually Required Contributions (CRC) ${ }^{1}$ |  |  | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| Actuarially Determined Contributions (ADC) ${ }^{2}$ |  | 395 |  | 439 |  | 444 |  | 539 |  | 425 |  | 400 |  | 300 |  | 100 |  | - |  | - |
| Contributions in Relation to ADC |  | 500 |  | 499 |  | 501 |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| Contribution Deficiency (Excess) | \$ | (105) | \$ | (60) | \$ | (57) | \$ | 539 | \$ | 425 | \$ | 400 | \$ | 300 | \$ | 100 | \$ | - | \$ | - |
| Covered-Employee Payroll ${ }^{3}$ |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| Contributions as a <br> Percentage of Covered- <br> Employee Payroll |  | n/a |  | n/a |  | n/a |  | n/a |  | n/a |  | n/a |  | n/a |  | n/a |  | n/a |  | n/a |

${ }^{1}$ See the "Notes to Required Supplementary Information" on page 110 for an explanation of how the CRC and ADC were calculated. The CRC was the same as the ADC in years when no data for the CRC is displayed.
${ }^{2}$ Prior to 2014, the annual required contribution (ARC) amounts were presented for the actuarially determined contributions. The ARC changes each year with the experience of the plans. Factors influencing the experience include changes in funding methods, assumptions, plan provisions, and economic and demographic gains and losses.
${ }^{3}$ "Covered-employee payroll" includes employee compensation, as defined by statute, that employers reported to DRS. Employer-reported employee compensation is also used to calculate retirement contributions due to the retirement systems. Total salary or wages employers pay to employees eligible for retirement-system coverage might not be reportable to DRS.

[^16]
## Required Supplementary Information (cont.)

Schedule of Investment Returns
Annual Money-Weighted Rates of Return Net of Investment Expenses

| Plan | $\mathbf{6 / 3 0 / 2 0 1 8}$ | $\mathbf{6 / 3 0 / 2 0 1 7}$ | $\mathbf{6 / 3 0 / 2 0 1 6}$ | $\mathbf{6 / 3 0 / 2 0 1 5}$ | $\mathbf{6 / 3 0 / 2 0 1 4}$ |
| :--- | ---: | ---: | ---: | ---: | ---: |
| PERS Plan 1 | $9.55 \%$ | $13.84 \%$ | $2.19 \%$ | $4.45 \%$ | $18.76 \%$ |
| PERS Plan 2/3 | $9.56 \%$ | $14.11 \%$ | $2.47 \%$ | $4.63 \%$ | $18.94 \%$ |
| SERS Plan 2/3 | $9.57 \%$ | $14.13 \%$ | $2.49 \%$ | $4.64 \%$ | $18.96 \%$ |
| PSERS Plan 2 | $9.51 \%$ | $14.14 \%$ | $2.75 \%$ | $4.76 \%$ | $18.91 \%$ |
| TRS Plan 1 | $9.54 \%$ | $14.45 \%$ | $2.09 \%$ | $4.41 \%$ | $18.73 \%$ |
| TRS Plan 2/3 | $9.57 \%$ | $14.10 \%$ | $2.51 \%$ | $4.65 \%$ | $18.96 \%$ |
| LEOFF Plan 1 | $9.56 \%$ | $13.95 \%$ | $2.25 \%$ | $4.51 \%$ | $18.82 \%$ |
| LEOFF Plan 2 | $9.56 \%$ | $14.14 \%$ | $2.48 \%$ | $4.64 \%$ | $18.93 \%$ |
| WSPRS Plan 1/2 | $9.55 \%$ | $14.03 \%$ | $2.34 \%$ | $4.56 \%$ | $18.87 \%$ |
| JRS | $1.11 \%$ | $0.71 \%$ | $0.62 \%$ | $0.40 \%$ | $0.16 \%$ |
| JRF | $1.11 \%$ | $0.71 \%$ | $0.62 \%$ | $0.40 \%$ | $0.16 \%$ |

This schedule will be built prospectively until it contains 10 years of data.

## Notes to Pension Required Supplementary Information

## Methods and Assumptions Used in Calculations of Actuarially Determined Contributions for PERS, PSERS, SERS, TRS, LEOFF and WSPRS: The Office of the State

 Actuary (OSA) calculates the actuarially determined contributions (ADC) based on the results of an actuarial valuation consistent with the state's funding policy defined in Chapter 41.45 RCW.Consistent with the state's contribution-rate adoption process, the results of an actuarial valuation with an odd-numbered year valuation date determine the ADC for the biennium that ensues two years later. For example, the actuarial valuation with a June 30, 2015, valuation date, completed in the fall of 2016, determines the ADC for the period beginning July 1, 2017, and ending June 30, 2019.

## Methods and Assumptions Used in Calculations of

 Actuarially Determined Contributions for JRS and JRF:OSA calculates the actuarially determined contributions (ADC) based on the results of an actuarial valuation and sets it equal to the expected benefit payments from the plan. Consistent with the state's funding policy defined in Chapters 2.10.90 and 2.12.60 RCW, the Legislature makes biennial appropriations to ensure the fund is solvent so it can make the necessary benefit payments.

Additional Considerations on ADC for All Plans: OSA calculates the ADC consistent with the methods described above. Adopted contribution rates could be different pending the actions of the governing bodies. For instance, for the period beginning July 1, 2017, and ending June 30, 2019, the contribution rates the Pension Funding Council adopted, which the Legislature did not change, reflect a phasing in of the increase to contribution rates that resulted from a change to the mortality assumption. This is the second of three biennia over which this increase is expected to be phased-in for PERS 1, PERS 2/3, TRS 1, TRS 2/3, SERS 2/3, PSERS 2 , and WSPRS $1 / 2$.

## CRC for All Cost-Sharing Plans (All Plans Other Than

 WSPRS 1/2, JRS and JRF): For cost-sharing plans, OSA calculates the contractually required contributions (CRC) using the same assumptions and methods as the ADC, except the CRC reflect the adopted contribution rates for the time period shown, which might differ from the contribution rates produced for the ADC.Additional plan-specific actuarial method and assumption information is located in Note 2, Section B, of the Financial Section.

## Supporting Schedules (cont.)

## Schedule of Administrative Expenses

For the Year Ended June 30, 2018 — Dollars in Thousands

|  | Retirement Pension Trust Funds |  |  | Deferred <br> Compensation Pension Trust Fund |  | Totals 6/30/2018 |  | Totals 6/30/2017 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Current Personnel |  |  |  |  |  |  |  |  |
| Salaries and Wages | \$ | 13,992 | \$ | 987 | \$ | 14,979 | \$ | 14,580 |
| Employee Benefits |  | 5,309 |  | 396 |  | 5,705 |  | 5,319 |
| Personal Service Contracts |  | 5,208 |  | 229 |  | 5,437 |  | 7,609 |
| Total Personnel Expenses |  | 24,509 |  | 1,612 |  | 26,121 |  | 27,508 |
| Goods and Services |  |  |  |  |  |  |  |  |
| Actuary Services |  | 2,212 |  | - |  | 2,212 |  | 2,309 |
| Archives and Records Management |  | 34 |  | 3 |  | 37 |  | 34 |
| Attorney General Services |  | 98 |  | 50 |  | 148 |  | 156 |
| Audit Services |  | 249 |  | - |  | 249 |  | 313 |
| Bad Debts Expense |  | 19 |  | - |  | 19 |  | 26 |
| Collections |  | 119 |  | - |  | 119 |  | 54 |
| Communications |  | 354 |  | 15 |  | 369 |  | 430 |
| Data Processing Services |  | 2,247 |  | 123 |  | 2,370 |  | 2,284 |
| Employee Professional Development and Training |  | 147 |  | 4 |  | 151 |  | 162 |
| Facilities and Services |  | 369 |  | 6 |  | 375 |  | 339 |
| Insurance |  | 19 |  | 1 |  | 20 |  | 12 |
| Legal Fees ${ }^{1}$ |  | 1,613 |  | - |  | 1,613 |  | 1,621 |
| LEOFF 2 Board Governance |  | 1,231 |  | - |  | 1,231 |  | 1,235 |
| Medical Consultant Services |  | 242 |  | - |  | 242 |  | 43 |
| Other Contractual Services |  | 97 |  | 14 |  | 111 |  | 274 |
| Other Goods and Services |  | 80 |  | 3 |  | 83 |  | 65 |
| Printing and Reproduction |  | 138 |  | 3 |  | 141 |  | 129 |
| Rental and Leases |  | 1,451 |  | 109 |  | 1,560 |  | 1,556 |
| Repairs and Alterations |  | 77 |  | 5 |  | 82 |  | 165 |
| Supplies and Materials |  | 52 |  | 3 |  | 55 |  | 46 |
| Utilities |  | 111 |  | 9 |  | 120 |  | 141 |
| Total Goods and Services |  | 10,959 |  | 348 |  | 11,307 |  | 11,394 |
| Miscellaneous Expenses |  |  |  |  |  |  |  |  |
| Noncapitalized Equipment |  | 676 |  | 29 |  | 705 |  | 919 |
| Travel |  | 88 |  | 28 |  | 116 |  | 126 |
| Total Miscellaneous Expenses |  | 764 |  | 57 |  | 821 |  | 1,045 |
| Total Current Expenses |  | 36,232 |  | 2,017 |  | 38,249 |  | 39,947 |
| Capital Outlays |  |  |  |  |  |  |  |  |
| Furnishings, Equipment and Software |  | - |  | - |  | - |  | 55 |
| Total Capital Outlays |  | - |  | - |  | - |  | 55 |
| Depreciation and Loss - Capital Assets |  | 60 |  | - |  | 60 |  | 69 |
| Total Administrative Expenses | \$ | 36,292 | \$ | 2,017 | \$ | 38,309 | \$ | 40,071 |

[^17]Supporting Schedules (cont.)

## Schedule of Investment Expenses - Pension Trust Funds

For the Year Ended June 30, 2018 — Dollars in Thousands

|  |  | Fees Paid | Netted Fees ${ }^{\mathbf{1}}$ |
| :--- | ---: | ---: | ---: | | Total Fees and |
| ---: |
| Expenses |

${ }^{1}$ Netted fees are included in unrealized gains (losses) in the accompanying financial statements.

## Supporting Schedules (cont.)

| Schedule of Payments to Consultants |  |  |
| :---: | :---: | :---: |
| For the Year Ended June 30, 2018 - Dollars in Thousands |  |  |
|  | Commission/Fee |  |
| Computer/Technology |  |  |
| Aetea Information Technology Inc. | \$ | 182 |
| Bizagi Corp |  | 755 |
| Elyon Enterprise Strategies Inc. |  | 204 |
| Integrated Solutions Group LLC |  | 10 |
| Martin Analysis \& Programming Inc. |  | 504 |
| Total Computer/Technology |  | 1,655 |
| Legal |  |  |
| Freimund Jackson Tardif \& Benedict Garratt PLLC |  | 114 |
| Gallitano \& O'Connor LLP |  | 6 |
| Ice Miller LLP |  | 12 |
| Total Legal |  | 132 |
| Management |  |  |
| CEM Benchmarking Inc. |  | 45 |
| Charles W. Cammack Associates Inc. |  | 60 |
| CliftonLarsonAllen LLP |  | 224 |
| The Caughlin Group |  | 8 |
| Total Management |  | 337 |
| Recordkeeping |  |  |
| Great-West Life \& Annuity (Empower Retirement) |  | 3,685 |
| Total Recordkeeping |  | 3,685 |
| Total Payments to Consultants | \$ | 5,809 |

For fees paid to investment professionals, refer to the Investment Section of this report.

## INVESTMENTS by the Numbers

## Commingled Trust Fund (CTF) Diversification

This chart illustrates where the Washington State Investment Board (WSIB) invests monies pooled in the CTF. As of June 30, 2018, DRS' investment in the CTF was valued at $\$ 101.3$ billion.


Current CTF Asset Allocation
As of June 30, 2018


Investment Section

## Report on Investment Activity

## Prepared by the Washington State Investment Board

## Overview

The Washington State Investment Board (WSIB) manages retirement fund assets to maximize return at a prudent level of risk (RCW 43.33A.110). Investment decisions are made within the framework of a Strategic Asset Allocation Policy and a series of written WSIBadopted investment policies for the various asset classes in which the WSIB invests.

The retirement funds, collectively called the Commingled Trust Fund (CTF), increased in value by $\$ 8.3$ billion to $\$ 101.6$ billion during fiscal year 2018. The CTF return was $10.2 \%$ for the fiscal year.

Established on July 1, 1992, the CTF is a diversified pool of investments that is invested in fixed income, public equity, private equity, real estate and tangible assets. Additional general information about the CTF includes:

- Participant Concentration: The DRS retirement funds make up $99.7 \%$ of the CTF. Their respective concentrations are:
- PERS 1 (7.5\%)
- PERS $2 / 3$ defined benefit (DB) and defined contribution (DC) plans (39.9\%)
- SERS 2/3 DB and DC plans (6.8\%)
- PSERS 2 (0.6\%)
- TRS 1 (5.7\%)
- TRS 2/3 DB and DC plans (19.3\%)
- WSPRS 1/2 (1.3\%)
- LEOFF 1 (5.8\%)
- LEOFF 2 (12.8\%)
- External Managers: The WSIB engages approximately 137 partnerships and external managers to assist in the management of the CTF's investments.
- Risk: The various risks of the CTF poriffolio include interest rate risk, credit risk, concentration risk and foreign currency risk, as described in Note 1 of the Financial Section of this report. The WSIB has not created a total fund risk profile for the CTF.
- Leverage: The WSIB does not leverage the CTF porifolio as a whole. Individual securities within the CTF do employ varying degrees of leverage; however, the WSIB does not capture this information on a total basis.
- Earnings: The CTF does not distribute earnings directly to the owner funds. The retirement fund plans are allowed to purchase or sell units in the pool, based on the fair value of the underlying assets, on the first business day of each month. The net asset value includes interest and dividend income, which is recognized on a trade-date basis, and purchases and sales of investments, which are recorded on a trade-date basis.
- Expense: The CTF's expense ratio for the year ended June 30, 2018, was 0.59232\%.
- Yield: The CTF's fixed income porffolio has a yield of $3.44 \%$.
- Weighted Average Maturity: The CTF fixed income porffolio has a weighted average maturity of 7.14 years. Additional maturity information is available in Note 1 of the Financial Section of this report.


## Basis of Presentation of Investment Data

 Investments are reported at fair value. Unrealized gains and losses are included as investment income.The net investments of the retirement funds are valued on a monthly basis using publicly traded securities, limited partnerships, private equity limited partnerships and real estate limited partnerships.

## Publicly Traded Securities (Corporate Stock, Commingled Funds, Investment Derivatives and Fixed Income): Fair values are based on published market prices, quotations from national security exchanges and security pricing services as of each month-end closing of the New York Stock Exchange.

Limited Partnerships: The fair value of investments that are organized as limited partnerships and have no

## Report on Investment Activity (cont.)

readily ascertainable fair value (such as private equity, real estate and tangible assets) has been determined by management. Those determinations are based on the individual investment's capital account balance, reported at fair value by the general partner, at the closest available reporting period, adjusted for subsequent contributions, distributions, management fees, changes in value of foreign currency and published market prices for certain securities. Independent auditors audit the limited partnerships' annual financial statements.

Private Equity Limited Partnerships: The fair value of individual capital account balances is based on the valuations private equity partnerships report using the following methodologies to value the underlying porffolio companies:

- Valuations of publicly traded porffolio companies are based on active exchanges using quoted market prices as of the close of trading for each month end.
- When a portfolio company investment does not have a readily available market price but has a return that is determined by reference to an asset for which a market price is readily available, valuations are based on the closing market price of the reference asset on the valuation date, adjusted for factors that affect the fair value of the investment held.
- When the porffolio company investments are private holdings and are not traded on active security exchanges, valuation methodologies rely on income and market approaches. The income approach involves a discounted cashflow analysis based on porifolio companies' projections. The market approach involves valuing a company at a multiple of a specified financial measure (generally EBITDA, or earnings before interest, taxes, depreciation and amortization) based on multiples at which comparable companies trade.

Real Estate Limited Partnerships: Real estate partnerships provide quarterly valuations, based on the most recent capital account balance, to WSIB management. Individual properties are valued by the partnerships at least annually and are adjusted as frequently as quarterly if material market or operational changes have occurred.

Properties are generally externally valued every one to five years, depending on the partnership. Structured finance investments receive quarterly value adjustments by the partners, generally applying the assumption that all such positions will be held to maturity.

Annual audits of most partnerships include a review of compliance with the partnership's valuation policies.

Interest and dividend income is recognized when earned. Capital gains and losses are recognized on a trade-date basis. Purchases and sales of investments are also recorded on a trade-date basis. The investment results reported for these asset classes in the Investment Section reflect these practices.

## Report on Investment Activity (cont.)

Returns for the CTF Based on Total Fund and Asset Class
Periods Ending June 30, 2018

|  | 1-Year | 3-Year | 5-Year | 10-Year |
| :---: | :---: | :---: | :---: | :---: |
| Total Fund | 10.20 \% | 8.67 \% | 9.53 \% | 6.63 \% |
| Passive Benchmark | 7.78 \% | 6.73 \% | 7.73 \% | 6.03 \% |
| Fixed Income | 0.02 \% | 2.38 \% | 2.67 \% | 4.52 \% |
| Barclays Capital Universal | (0.28)\% | 2.12 \% | 2.63 \% | 4.07 \% |
| Tangible | 4.27 \% | 6.35 \% | 5.53 \% | 3.41 \% |
| CPI Lagged One Quarter + 400 bp | 6.36 \% | 5.87 \% | 5.44 \% | 5.57 \% |
| Real Estate | 14.84 \% | 11.78 \% | 12.52 \% | 6.55 \% |
| 8\% Return Over Rolling 10 Years | n/a | n/a | n/a | 8.00 \% |
| NCREIF Lagged One Quarter (for Comparison Purposes) | 7.12 \% | 8.72 \% | 10.00 \% | 6.09 \% |
| Public Equity | 11.42 \% | 8.88 \% | 10.20 \% | 6.52 \% |
| Dow Jones Wilshire Global Index | 11.47 \% | 8.68 \% | 9.93 \% | 6.45 \% |
| Private Equity | 16.68 \% | 12.57 \% | 13.75 \% | 9.26 \% |
| Russell 3000 Lagged One Quarter + 300 bp | 18.37 \% | 11.61 \% | 12.67 \% | 9.22 \% |
| Innovation | (45.80)\% | (22.94)\% | (10.66)\% | (4.30)\% |
| Custom Benchmark | 9.82 \% | 3.81 \% | 2.59 \% | 0.81 \% |
| Cash | 1.49 \% | 0.87 \% | 0.56 \% | 0.48 \% |
| 90-Day T-Bills | 1.37 \% | 0.69 \% | 0.44 \% | 0.38 \% |

## Performance

The chart above shows the time-weighted rates of return for the CTF on a total fund basis as well as by asset class. Appropriate benchmark returns are provided for comparison purposes.

Performance information is compiled by the custodian, State Street Bank. Performance numbers are reported net of management fees and are prepared using a timeweighted rate of return based on the current market value.

## Asset Allocation

Investment performance is a result of two primary factors: individual asset selection and the allocation of the poriffolio among asset classes (for example, stocks, fixed income and real estate). Studies suggest that more than $90 \%$ of investment performance can be explained by asset allocation decisions.

Accordingly, the WSIB sets a specific, long-term target asset mix and adopts tight ranges around those targets to control the overall risk and return of the CTF. On a daily basis, the WSIB reviews the asset allocation in relation to the established ranges. Its staff shifts assets
whenever the allocation range for an asset exceeds the approved range or when cash is needed elsewhere.

The WSIB reviews changes to the overall asset mix every three to four years.

The chart below shows the CTF's asset allocation as of June 30, 2018, as well as the long-term target allocations.

Current Asset Allocation and Long-Term
Target Allocations - As of June 30, 2018

| Asset Type | Target Allocation | Actual Allocation |
| :--- | ---: | ---: |
| Fixed Income | $20.00 \%$ | $23.52 \%$ |
| Tangible Assets | $7.00 \%$ | $4.36 \%$ |
| Real Estate | $18.00 \%$ | $17.17 \%$ |
| Public Equity | $32.00 \%$ | $34.24 \%$ |
| Private Equity | $23.00 \%$ | $20.59 \%$ |
| Innovation | $0.00 \%$ | $0.04 \%$ |
| Cash | $0.00 \%$ | $0.08 \%$ |
| Total | $\mathbf{1 0 0 . 0 0 \%}$ | $\mathbf{1 0 0 . 0 0 \%}$ |

## Public Equity

The public equity program uses a global benchmark, the Morgan Stanley All Country World with USA Gross Investable Market Index, reflecting the globalization of capital markets. Since many U.S. companies like Coca-

## Report on Investment Activity (cont.)

Cola get much of their revenue from overseas and many so-called foreign companies serve mainly the U.S., distinctions between "U.S. stocks" and "international stocks" have become increasingly blurred. The WSIB believes the future success of the program depends on investment managers finding the most attractive opportunities wherever they are in the world.

Because U.S. equity markets are generally efficient and international equity markets are increasingly efficient, most of the WSIB's public equity investments are in lower-cost, broad-based passive index funds.

The WSIB employs both passive U.S. equity and passive international equity to maintain policy weights in both areas. All the global equity mandates in which investment firms can pick the most attractive stocks wherever they are in the world (U.S. or international) and all the emerging markets equity mandates are actively managed.

Retirement Funds' 10 Largest Public Equities June 30, 2018

|  | Holdings |  | Exposure by Country |
| :--- | ---: | :--- | ---: |
| Apple Inc. | $1.61 \%$ | United States | $57.31 \%$ |
| Alphabet Inc. | $1.33 \%$ | Japan | $6.68 \%$ |
| Microsoft Corp | $1.29 \%$ | United Kingdom | $6.55 \%$ |
| Facebook Inc. | $0.97 \%$ | Germany | $2.97 \%$ |
| Amazon.com Inc. | $0.92 \%$ | France | $2.51 \%$ |
| Wells Fargo \& Co. | $0.83 \%$ | China | $2.47 \%$ |
| Mastercard Inc. | $0.72 \%$ | Switzerland | $2.33 \%$ |
| Royal Dutch Shell PLC | $0.71 \%$ | Canada | $2.20 \%$ |
| UnitedHealth Group Inc. | $0.71 \%$ | Australia | $1.54 \%$ |
| Visa Inc. | $0.63 \%$ | Korea, Republic of | $1.43 \%$ |

## U.S. Equity

The U.S. equity portfolio is structured to capture the returns of the broad U.S. equity market as measured by the Dow Jones Total Stock Market Index (TSMI). The index is composed of all U.S. domiciled common equities for which pricing information is readily available and currently represents about 3,745 companies. The porffolio is managed externally using a passive management strategy that tracks the index.

## Non-U.S Equity

The non-U.S. equity porffolio is benchmarked to a broad non-U.S. equity benchmark, currently the MSCI All Country World ex U.S. Investable Market Index. About $45 \%$ of the public equity portfolio is invested in non-U.S. markets, $76 \%$ of which is invested in developed markets with the remaining portion invested in emerging markets. Porffolios are managed by external managers employing primarily a passive approach in developed markets and solely active strategies in emerging markets.

## Global Equity

The global equity porffolio is benchmarked to a broad global equity benchmark, currently the MSCI All Country World Index Investable Market Index with U.S. Gross. About $27 \%$ of the public equity porffolio is invested in global equity strategies, which includes U.S. and non-U.S. markets. External managers employing active strategies manage these strategies.

## Fixed Income

WSIB staff members internally manage the fixed income porffolio using Barclays Capital Universal Index as the performance benchmark. The management strategy is primarily one of sector selection.

The porffolio is structured to be over- or under-weighted relative to the benchmark's sectors: primarily treasuries, agencies, credit, mortgage-backed securities and assetbacked securities. The duration of the porifolio is slightly shorter than that of the Barclays Capital Universal Index.

## Report on Investment Activity (cont.)

| Retirement Funds' Fixed Income Sector <br> As of June 30, 2018 | Distribution <br> WSIB Fixed <br> Income | Barclays Capital <br> Universal Index |
| :--- | ---: | ---: |
| Investment Type | $2.36 \%$ | $0.00 \%$ |
| Cash | $0.00 \%$ | $0.00 \%$ |
| Treasury Inflation Protected Securities | $31.38 \%$ |  |
| (TIPS) | $32.28 \%$ | $1.36 \%$ |
| U.S. Treasury | $0.00 \%$ | $41.51 \%$ |
| U.S. Agency | $59.64 \%$ | $23.56 \%$ |
| U.S. Credit | $4.95 \%$ | $0.00 \%$ |
| Pass-Through Mortgages | $0.47 \%$ |  |
| Collateral Mortgage Obligations (CMO) | $0.30 \%$ | $1.74 \%$ |
| Commercial Mortgage-Backed | $0.00 \%$ | $0.45 \%$ |
| Securities (CMBS) |  |  |
| Asset-Backed Securities (ABS) |  |  |

## Private Equity

The private equity porffolio, originated in 1981, is primarily invested in partnerships that acquire or create ongoing businesses or operating companies. The WSIB has investments in all stages of the business cycle, from private startup technology companies to large multinational public concerns. These are long-term investments, typically spanning at least 10 to 12 years. They are expected to generate investment returns well in excess of public equity securities.

## Real Estate

The real estate porffolio is invested in a diversified group of properties, including office buildings, retail facilities, apartments, warehouses and specialty properties. The majority of these investments have been made in partnerships with operating management groups. The WSIB invests in real estate opportunities globally.

## Tangible Assets

The board added tangible assets to its asset allocation in November 2007 and adopted an investment policy for the new assets class in January 2008.

The long-term allocation target is $5 \%$, plus or minus $2 \%$, and the benchmark is the Consumer Price Index (CPI) lagged one quarter plus 400 basis points. The categories of investments in this asset class include agriculture, commodities, infrastructure, natural resource rights and timber.

## Portfolio Holdings

A complete list of porffolio holdings is available by contacting:

Washington State Investment Board
2100 Evergreen Park Drive SW
PO Box 40916
Olympia, WA 98504-0916
360-956-4600

## Summary of Investment Policies

The Washington State Investment Board (WSIB), as authorized by statute, has the investment management responsibility for the pension funds. The WSIB manages retirement fund assets to maximize return at a prudent level of risk (RCW 43.33A.110).

## Retirement Fund Asset Allocation

The WSIB establishes asset allocation targets that must be considered at all times when making investment decisions. The asset mix might deviate from the target.

Deviations greater than predetermined, acceptable levels require rebalancing back to the target. If an asset class exceeds its range, the goal of rebalancing is to meet the target allocation within consideration of the other remaining asset classes.

Retirement funds are invested in the Commingled Trust Funds (CTF). The CTF's performance benchmark objective is to exceed the return of a policy benchmark consisting of public market indices weighted according to asset allocation targets. The asset allocation for the CTF is formally reviewed every three or four years.

The WSIB periodically reviews the asset allocation in relation to the established ranges.

## Public Markets Equity

The Public Markets equity program seeks to:

- Achieve the highest return possible from active management with passive as the default consistent with prudent risk management and the desire for downside protection
- Maintain liquidity and transparency in public equity, given the WSIB's allocation to illiquid markets and investment structures in other strategies and/or asset classes
- Provide diversification to the WSIB's overall investment program

The public markets equity portion of the retirement funds invests in publicly traded equities globally, including equity securities in the U.S., developed non-U.S. and emerging markets. The program has a global
benchmark, currently the MSCI All Country World Investable Market Index with U.S. Gross (MSCI ACWI IMI w/ U.S. Gross).

## Fixed Income

The WSIB's fixed income investments are actively managed with the goal of exceeding the return of the Barclays Capital Universal Index over the long term. The major permissible investments include U.S. treasuries and government agencies, Treasury Inflation Protection Securities (TIPS), mortgage-backed securities, asset-backed securities, and credit bonds, both investment grade in quality and below investment grade.

Policy constrains the porffolio from investing more than $1 \%$ of the porffolio's par holdings in any single issuer with a quality rating below investment grade and from having a duration (the sensitivity of the porffolio's market value to changes in the level of interest rates) that is more than $20 \%$ different from the duration of the Universal Index. In addition, the major sector allocations are limited to the following ranges:

| Range Limitations of Major Sector Allocations |  |
| :--- | ---: |
| U.S. Treasuries and Government Agencies | $10-45 \%$ |
| Credit Bonds | $10-80 \%$ |
| Asset-Backed Securities | $0-10 \%$ |
| Commercial Mortgage-Backed Securities | $0-10 \%$ |
| Mortgage-Backed Securities | $5-45 \%$ |

## Private Equity Investing

The WSIB can invest in any appropriate private equity investment opportunity that has the potential for returns superior to traditional investment opportunities and that is not prohibited by law or the WSIB's policies.

These investment types are divided into venture capital investments, corporate finance (including leveraged, management and employee buyouts), distressed, international and mezzanine investments. Private equity investments are made through limited partnership vehicles.

To meet the return and plan objectives, the private

## Summary of Investment Policies (cont.)

equity portfolio has diversified investments in companies in a variety of stages of growth. The portfolio also includes a broad cross-section of opportunities in different industries and geographic regions.

## Real Estate Program

The WSIB's real estate program is an externally managed pool of selected partnership investments, intended to provide alternative portfolio characteristics when compared to traditional stock and bond investments.

The majority of the WSIB's partnerships invest in institutional-quality real estate assets that are leased to third parties. Income generated from bond-like lease payments coupled with the hard asset qualities of real estate combine to generate returns that are expected to fall between the return expectations for fixed income and equities.

The real estate portfolio is managed to deliver riskadjusted returns that are consistent with the board's long-term return expectations for the asset class. The WSIB's real estate partnerships typically invest in private real estate assets that are held for long-term income and appreciation.

Many of the WSIB's investment partnerships do not involve co-investment with other financial entities, thereby providing the WSIB with control provisions related to liquidation, acquisition and ongoing operational decisions for annual capital expenditures.

Volatility within the real estate portfolio is minimized through a combination of factors. First, the majority of the WSIB's partners own real estate assets in a private investment form, which is not subject to public market volatility. Second, real estate capital is diversified among a host of partners with varying investment styles. Third, partnership assets are invested in numerous economic regions, across the globe, and in various property types. Fourth, the WSIB's partners invest at different points within the properties' capital structures

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and life cycles.

The WSIB's current benchmark for real estate is an $8 \%$ return over a rolling 10 years. The National Council of Real Estate Investment Fiduciaries (NCREIF) property index lagged one quarter is still used for comparison purposes but is no longer the policy benchmark.

## Tangible Assets

The WSIB can invest in any tangible asset investment opportunity that demonstrates acceptable risk-adjusted returns as long as law and board policy do not prohibit such opportunities. The WSIB seeks a prudent and disciplined approach to achieving a well-diversified porffolio of tangible asset investments targeting appropriate risk-adjusted returns for the asset class. Staff members make best efforts to obtain significant coinvestment from their investment partners to improve alignment of interests.

Staff members prudently seek to diversify the porffolio cognizant of each partner's strategy and business plan. Investments are not made solely to achieve product type or geographic diversification.

## Investment Professionals

## For the Year Ended June 30, 2018 - Page 1 of 2

The investment professionals below provided services for the retirement funds during fiscal year 2018.

| Private Equity Partners | H.I.G. Ventures |
| :---: | :---: |
| Accel Partners | Hellman \& Friedman |
| Actis | Insight Venture Partners |
| Advent International | Intersouth Partners |
| Affinity Equity Partners | JMI Equity |
| Alta Communications | Kohlberg Kravis Roberts \& Co. |
| Apax Partners | KSL Capital Partners |
| Apex Investment Partners | Leonard Green \& Partners |
| Austin Ventures | Madison Dearborn Partners |
| Avenue Capital Group | MatlinPatterson Global Advisors |
| Banc Funds | Menlo Ventures |
| Battery Ventures | Mobius Venture Capital |
| BC Partners | Morgan Stanley Venture Partners |
| BGH Capital | New Enterprise Associates |
| Blackstone Group | New Mountain Capital |
| Bridgepoint Capital | Nordic Capital |
| Canaan Partners | Oak Investment Partners |
| Carlyle Group | Oaktree Capital Management |
| CDH Investments | OVP Venture Partners |
| Charterhouse Capital Partners | PAG Asia Capital |
| Cinven Ltd. | PAI Partners |
| Code, Hennessy \& Simmons | Palamon Capital Partners |
| Denham Capital | Permira |
| Edgewater Funds | Polaris Venture Partners |
| EIG Global Energy Partners | Providence Equity Partners |
| El Dorado Ventures | Rhone Capital |
| Endeavour Capital | Roark Capital Group |
| Essex Woodlands | Sequoia Capital |
| Evergreen Pacific Partners | Silver Lake Partners |
| First Reserve Corp. | Southern Cross Group |
| Fisher Lynch Capital | Spark Management Partners |
| Fortress Investment Group | Stone Point Capital |
| FountainVest Partners | TA Associates |
| Francisco Partners | Tailwind Capital Partners |
| Frazier \& Co. | Technology Crossover Ventures |
| Friedman Fleischer \& Lowe | The Riverside Co. |
| GGV Capital | Three Arch Partners |
| Gl Partners | TowerBrook Capital Partners |
| Gilbert Global Equity Partners | TPG Partners |
| GTCR | Trident Capital Partners |

## Investment Professionals (cont.)

For the Year Ended June 30, 2018 - Page 2 of 2

| Private Equity Partners (cont.) | Prostar Capital Reservoir Resource Partners |
| :---: | :---: |
| Triton Partners | Sheridan Production Partners |
| U.S. Venture Partners | Silver Creek Advisory Partners |
| Union Square Ventures | Stonepeak Advisors |
| Unitas Capital | Teays River Investments |
| VantagePoint Venture Partners | UBS Farmland Investors |
| Vestar Capital Partners | Warwick Management Co. |
| Vivo Ventures |  |
| Warburg Pincus | Public Equity Fund Managers |
| Wellspring Capital Management | AQR Capital Management |
| Real Estate Partners | Arrowstreet Capital LP |
| Aevitas Property Partners | BlackRock Institutional Trust Co. Brandes Investment Partners |
| Calzada Capital Partners | D.E. Shaw Investment Management |
| Cherokee | Lazard Asset Management LLC |
| Emerging Markets Fund of Funds | Longview Partners |
| Evergreen Investment Advisors | Magellan Asset Management Ltd. |
| Fillmore Capital Partners | Mondrian Investment Partners Ltd. |
| Global Co-Investment | State Street Global Advisors |
| Hemisferio Sul | William Blair \& Co. |
| Hudson Advisors |  |
| Morgan Stanley | Overlay |
| Pacific Realty | State Street Global Advisors |
| Principal Enterprise Capital |  |
| Proprium |  |
| Warburg Pincus |  |
| Tangible Partners |  |
| Agriculture Capital Management |  |
| Alinda Capital Partners |  |
| Barings |  |
| EnerVest Ltd. |  |
| Geronimo Energy |  |
| Global Infrastructure Partners |  |
| Highstar Capital |  |
| Homestead Capital |  |
| I Squared Capital |  |
| International Farming Corp. |  |
| KKR |  |
| Laguna Bay Pastoral Co. |  |
| Lime Rock Resource |  |
| Orion Resource Partners |  |

Schedule of Investment Management Fees and Commissions
For the Year Ended June 30, 2018
Dollars in Thousands

|  | Fees Paid |  | Netted Fees ${ }^{1}$ |  | Total Fees and Expenses |  | Net Assets Under Management |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Equity Securities |  |  |  |  |  |  |  |  |
| Public Equity Active Management | \$ | 59,825 | \$ | 342 | \$ | 60,167 | \$ | 15,875,421 |
| Public Equity Passive Management |  | 2,940 |  | 1,180 |  | 4,120 |  | 18,712,307 |
| Alternative Investments |  |  |  |  |  |  |  |  |
| Private Equity |  | 268,485 |  | 64,848 |  | 333,333 |  | 21,790,809 |
| Real Estate |  | 85,317 |  | 14,466 |  | 99,783 |  | 17,165,496 |
| Tangible Assets |  | 70,465 |  | 12,571 |  | 83,036 |  | 4,383,104 |
| Cash Management |  | 3,220 |  | - |  | 3,220 |  | 1,609,582 |
| Debt Securities |  | - |  | - |  | - |  | 21,750,875 |
| Other Fees |  |  |  |  |  |  |  |  |
| Consultants and Accounting |  | 1,017 |  | - |  | 1,017 |  | 0 |
| Legal Fees |  | 1,153 |  | - |  | 1,153 |  | 0 |
| Research Services |  | 2,188 |  | - |  | 2,188 |  | 0 |
| Securities Lending Rebates and Fees |  | 12,138 |  | - |  | 12,138 |  | 0 |
| Miscellaneous Fees |  | 150 |  | - |  | 150 |  | 0 |
| DCP Management Fees |  | 6,359 |  | - |  | 6,359 |  | - |
| JRA Management Fees |  | 13 |  | - |  | 13 |  | - |
| PERS Plan 3 Management Fees |  | 1,370 |  | - |  | 1,370 |  | - |
| SERS Plan 3 Management Fees |  | 564 |  | - |  | 564 |  | - |
| TRS Plan 3 Management Fees |  | 3,772 |  | - |  | 3,772 |  | - |
| WSIB Operating Costs |  | 17,861 |  | - |  | 17,861 |  | - |
| Total Investment Expenses | \$ | 536,837 | \$ | 93,407 | \$ | 630,244 | \$ | 101,287,594 |

${ }^{1}$ Netted fees are included in unrealized gains (losses) in the accompanying financial statements.

Schedule of Broker Volume and Equity Commissions Paid

## For the Year Ended June 30, 2018 <br> Dollars in Thousands - Page 1 of 5

| Broker | Equity |  |  |  |  |  |  |  | Fixed Income |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Volume Transacted |  | Buy Cost |  | Proceeds |  | Commission |  | Long-Term Volume Transacted |  | Short-Term Volume Transacted |  |
| ABG Securities Ltd. | \$ | 37 | \$ | 1,640 | \$ | - | \$ | 3 | \$ | - | \$ | - |
| Banco Itau SA |  | 2,678 |  | 8,159 |  | 3,840 |  | 12 |  | - |  | - |
| Banco Pactual SA |  | 465 |  | 3,146 |  | - |  | - |  | - |  | - |
| Banco Santander Central Hispano |  | 2,705 |  | 1,972 |  | 316 |  | 3 |  | - |  | - |
| Bank of America Intl. NY United States |  | - |  | - |  | - |  | - |  | 1,008,677 |  | - |
| Bank of New York |  | - |  | - |  | - |  | - |  | 79,823 |  | - |
| Bank of New York/Barclays London |  | - |  | - |  | - |  | - |  | 64,856 |  | - |
| Bank of Nova Scotia |  | 23,439 |  | 4,530 |  | - |  | 9 |  | - |  | - |
| Barclays Bank PLC |  | - |  | - |  | - |  | - |  | 2,478,481 |  | - |
| Barclays Bank PLC London Branch |  | - |  | - |  | - |  | - |  | 5,987 |  | - |
| Barclays Capital |  | 3,581 |  | 175 |  | 23,222 |  | 19 |  | - |  | - |
| Barclays Capital Inc. |  | - |  | - |  | - |  | - |  | 305,323 |  | - |
| Barclays Capital Inc./LE |  | 11,959 |  | 294,515 |  | 318,139 |  | 19 |  | - |  | - |
| BBVA/Securities NY |  | - |  | - |  | - |  | - |  | 54,878 |  | - |
| Bloomberg Tradebook LLC |  | 3,158 |  | 5,860 |  | 1,007 |  | 3 |  | - |  | - |
| BMO Capital Markets |  | 261 |  | - |  | 7,466 |  | 4 |  | - |  | - |
| BMO Capital Markets Corp. Bonds |  | - |  | - |  | - |  | - |  | 49,889 |  | - |
| BMO Nesbitt Burns Trading Corp. SA |  | - |  | - |  | - |  | - |  | 878,052 |  | - |
| BNP Paribas Securities (Asia) Ltd. |  | 96 |  | 2,806 |  | - |  | 2 |  | - |  | - |
| BNP Paribas Securities Corp./Fixed Income |  | - |  | - |  | - |  | - |  | 144,679 |  | - |
| BNP Paribas Securities India Pvt. Ltd. |  | 295 |  | - |  | 2,731 |  | 2 |  | - |  | - |
| BNP Paribas Securities Services |  | 1,595 |  | 1,253 |  | 1,163 |  | 2 |  | - |  | - |
| BNP Paribas Securities Services Australia |  | 463 |  | - |  | 1,483 |  | - |  | - |  | - |
| BNP Paribas Securities Services France |  | 446 |  | 3,235 |  | 4,530 |  | 5 |  | - |  | - |
| BNP Paribas Securities Services SA |  | 5,304 |  | 3,178 |  | 1,578 |  | 3 |  | - |  | - |
| Bony/Toronto Dominion Securities Inc. |  | - |  | - |  | - |  | - |  | 99,779 |  | - |
| Bradesco SA CTVM |  | 6,468 |  | 22,190 |  | 15,153 |  | 26 |  | - |  | - |
| BTG Pactual Chile SA Corredores de Bolsa |  | 179 |  | 2,081 |  | - |  | 4 |  | - |  | - |
| BTIG LLC |  | 570 |  | 19,566 |  | 13,184 |  | 12 |  | - |  | - |
| Canadian Imperial Bank of Commerce |  | 125 |  | - |  | 405 |  | - |  | - |  | - |
| Cantor Fitzgerald \& Co. |  | 73 |  | 389 |  | 209 |  | 1 |  | - |  | - |
| Cantor Fitzgerald (Hong Kong) |  | 100 |  | 76 |  | - |  | - |  | - |  | - |
| Carnegie Investment Bank AB |  | 585 |  | 2,768 |  | 476 |  | 2 |  | - |  | - |
| CDS RBC Dominion Securities Inc. |  | - |  | - |  | - |  | - |  | 19,298 |  | - |
| China Intl. Capital Co. |  | 21,163 |  | 48,124 |  | 16,336 |  | 26 |  | - |  | - |
| CIBC World Markets Inc. |  | 13 |  | - |  | 27 |  | - |  | 29,934 |  | - |
| CIMB Securities USA Inc. |  | 991 |  | - |  | 5,114 |  | 4 |  | - |  | - |
| CIMB-GK Securities Pte. Ltd. |  | 754 |  | - |  | 659 |  | - |  | - |  | - |
| Citibank of Colombia |  | 200 |  | 83 |  | - |  | - |  | - |  | - |
| Citigroup Global Market Korea Securities Ltd. |  | 304 |  | 21,699 |  | 11,261 |  | 29 |  | - |  | - |
| Citigroup Global Markets Australia Pty. |  | 429 |  | 4,212 |  | 2 |  | 2 |  | - |  | - |
| Citigroup Global Markets Inc. |  | 104,108 |  | 668,428 |  | 828,279 |  | 393 |  | 970,607 |  | - |
| Citigroup Global Markets Inc. Salomon Brothers |  | - |  | - |  | - |  | - |  | 1,729,355 |  | - |

Schedule of Broker Volume and Equity Commissions Paid (cont.)

## For the Year Ended June 30, 2018 <br> Dollars in Thousands - Page 2 of 5

| Broker | Equity |  |  |  |  |  |  |  | Fixed Income |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Volume Transacted |  | Buy Cost |  | Proceeds |  | sion |  | Long-Term Volume Transacted |  | Short-Term Volume Transacted |
| Citigroup Global Markets India | \$ | 5,171 | \$ | 3,784 | \$ | 42,693 | \$ | 30 | \$ | - | \$ | - |
| Citigroup Global Markets Ltd. |  | 59,426 |  | 140,869 |  | 188,344 |  | 172 |  | - |  | - |
| Citigroup Global Markets Taiwan |  | 8,820 |  | 6,618 |  | 22,185 |  | 17 |  | - |  | - |
| CL Securities Taiwan Co. Ltd. |  | 4,070 |  | 9,025 |  | 7,899 |  | 10 |  | - |  | - |
| CLSA Australia Pty. Ltd. |  | 1,029 |  | 7,251 |  | 1,455 |  | 2 |  | - |  | - |
| CLSA Securities Korea Ltd. |  | 227 |  | 11,581 |  | 37,006 |  | 28 |  | - |  | - |
| CLSA Singapore Pte. Ltd. |  | 11,427 |  | 62,563 |  | 99,705 |  | 60 |  | - |  | - |
| Concordia SA CVMCC |  | 1,153 |  | 5,387 |  | 3,253 |  | 5 |  | - |  | - |
| Convencao SA Corretora de Valores |  | 1,043 |  | 5,894 |  | 1,279 |  | 9 |  | - |  | - |
| Corpcapital Corredores de Bolsa SA |  | 11,475 |  | 1,338 |  | - |  | 3 |  | - |  | - |
| Cowen \& Co. LLC |  | - |  | 2 |  | - |  | - |  | - |  | - |
| Cowen Execution Services LLC |  | 12,849 |  | 149,030 |  | 189,308 |  | 72 |  | - |  | - |
| Credit Lyonnais Securities (Asia) |  | 51,807 |  | 48,855 |  | 33,376 |  | 49 |  | - |  | - |
| Credit Lyonnais Securities India |  | 8,717 |  | 19,108 |  | 58,096 |  | 64 |  | - |  | - |
| Credit Suisse First Boston |  | 31,296 |  | 23,780 |  | 24,792 |  | 13 |  | - |  | - |
| Credit Suisse First Boston (Europe) |  | 1,943 |  | 27,698 |  | 34,917 |  | 18 |  | - |  | - |
| Credit Suisse First Boston SA CTVM |  | 2,104 |  | 6,695 |  | 7,680 |  | 6 |  | - |  | - |
| Credit Suisse Securities (Europe) Ltd. |  | 12,360 |  | 27,997 |  | 58,978 |  | 54 |  | - |  | - |
| Credit Suisse Securities (India) Pte. Ltd. |  | 967 |  | 8,658 |  | 5,831 |  | 25 |  | - |  | - |
| Credit Suisse Securities (USA) LLC |  | 163,066 |  | 383,388 |  | 363,275 |  | 146 |  | 3,215,976 |  | - |
| CSFB Australia Equities Ltd. |  | 343 |  | 279 |  | 37 |  | - |  | - |  | - |
| Daiwa SBCM Europe |  | 149 |  | - |  | 4,879 |  | 3 |  | - |  | - |
| Daiwa Securities (Hong Kong) Ltd. |  | 1,211 |  | 10,864 |  | 9,813 |  | 5 |  | - |  | - |
| Daiwa Securities America Inc. |  | - |  | - |  | - |  | - |  | 39,911 |  | - |
| Daiwa Securities Co. Ltd. |  | 25 |  | 3,548 |  | 2,444 |  | 12 |  | - |  | - |
| Daiwa Securities SB Capital Markets |  | 159 |  | - |  | 5,466 |  | 3 |  | - |  | - |
| Danske Bank AS |  | 113 |  | 8,921 |  | - |  | 6 |  | - |  | - |
| DBS Vickers Securities (Singapore) |  | 7,042 |  | 1,828 |  | 110 |  | 3 |  | - |  | - |
| DBTC America/PNC Bank NA Securities Co. |  | - |  | - |  | - |  | - |  | 24,945 |  | - |
| Deutsche Bank AG London |  | 64,497 |  | 53,422 |  | 283,358 |  | 131 |  | - |  | - |
| Deutsche Bank Securities Inc. |  | 62,949 |  | 13,198 |  | 163,171 |  | 54 |  | 106,763 |  | - |
| Deutsche Equities India Pvt. Ltd. DB |  | 176 |  | - |  | 1,866 |  | 1 |  | - |  | - |
| Deutsche Securities Asia Ltd. |  | 1,336 |  | 10,571 |  | - |  | 26 |  | - |  | - |
| DSP Merrill Lynch Ltd. |  | 25,249 |  | 43,797 |  | 66,634 |  | 99 |  | - |  | - |
| Edelweiss Securities Pvt. Ltd. |  | 420 |  | 728 |  | 7,390 |  | 6 |  | - |  | - |
| Euroclear Bank SA NV |  | - |  | - |  | - |  | - |  | 4,989 |  | - |
| Exane SA |  | 15,060 |  | 133,618 |  | 133,302 |  | 85 |  | - |  | - |
| Flow Corretora de Mercadorias Ltd. |  | 76 |  | 640 |  | - |  | 1 |  | - |  | - |
| Goldman Sachs \& Co. |  | 1,292,053 |  | 1,775,423 |  | 3,090,035 |  | 372 |  | 391,315,044 |  | - |
| Goldman Sachs (Asia) LLC |  | 5,878 |  | 37,180 |  | 23,381 |  | 22 |  | - |  | - |
| Goldman Sachs (India) |  | 1,335 |  | 3,447 |  | 14,368 |  | 27 |  | - |  | - |
| Goldman Sachs do Brasil Corretora |  | 342 |  | 457 |  | 3,570 |  | 5 |  | - |  | - |
| Goldman Sachs Intl. |  | 65,449 |  | 68,108 |  | 651,863 |  | 315 |  | - |  | - |

Schedule of Broker Volume and Equity Commissions Paid (cont.)

## For the Year Ended June 30, 2018 <br> Dollars in Thousands - Page 3 of 5

| Broker | Equity |  |  |  |  |  |  | Fixed Income |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Volume Transacted | Buy Cost |  | Proceeds |  | Commission |  | Long-Term Volume Transacted |  | Short-Term Volume Transacted |  |
| Goodbody Stockbrokers | \$ 314 | \$ | 538 | \$ | - | \$ | - | \$ | - | \$ | - |
| Hongkong \& Shanghai Banking Corp. | 818 |  | 13,023 |  | 18,842 |  | 31 |  | - |  | - |
| HSBC Bank PLC | 32,241 |  | 164,752 |  | 151,145 |  | 127 |  | - |  | - |
| HSBC Brokerage (USA) Inc. | 3,759 |  | 124,575 |  | 152,415 |  | 57 |  | - |  | - |
| HSBC Securities | 1,065 |  | - |  | 2,547 |  | 2 |  | - |  | - |
| HSBC Securities (USA) Inc. | 30,481 |  | 293,662 |  | 164,651 |  | 133 |  | - |  | - |
| HSBC Securities India Holdings | 3,835 |  | 19,860 |  | 3,836 |  | 32 |  | - |  | - |
| ICICI Brokerage Services | 638 |  | 1,538 |  | 1,578 |  | 3 |  | - |  | - |
| IM Trust SA Corredores de Bolsa | 785 |  | 100 |  | 7,474 |  | 5 |  | - |  | - |
| India Infoline Ltd. | 42 |  | 134 |  | 727 |  | 1 |  | - |  | - |
| Instinet | 1,217 |  | 5,942 |  | 13,403 |  | 2 |  | - |  | - |
| Instinet Australia Clearing Services Pty. Ltd. | 4,278 |  | 35,621 |  | 18,672 |  | 14 |  | - |  | - |
| Instinet Canada | 140 |  | 2,385 |  | - |  | - |  | - |  | - |
| Instinet LLC | 44,313 |  | 337,888 |  | 310,385 |  | 159 |  | - |  | - |
| Instinet Pacific Ltd. | 235,314 |  | 170,540 |  | 129,730 |  | 134 |  | - |  | - |
| Instinet Singapore Services Pte. | 524 |  | 829 |  | 1,326 |  | 1 |  | - |  | - |
| Instinet UK Ltd. | 44,655 |  | 416,895 |  | 374,682 |  | 244 |  | - |  | - |
| Investec Bank PLC | 75 |  | 1,380 |  | 2,229 |  | 4 |  | - |  | - |
| Investec Securities Ltd. | 124 |  | - |  | 673 |  | 1 |  | - |  | - |
| Investment Technology Group Inc. | 12,596 |  | 382,574 |  | 429,332 |  | 144 |  | - |  | - |
| Investment Technology Group Ltd. | 34,679 |  | 227,549 |  | 215,892 |  | 138 |  | - |  | - |
| ITG Australia Ltd. | 22,458 |  | 95,526 |  | 86,235 |  | 61 |  | - |  | - |
| ITG Canada | 642 |  | 1,810 |  | 8,222 |  | 4 |  | - |  | - |
| ITG Inc. | 398 |  | - |  | 6,221 |  | 3 |  | - |  | - |
| ITG Securities (Hong Kong) Ltd. | 2,993 |  | 331 |  | - |  | - |  | - |  | - |
| Jefferies \& Co. Inc. | 2,206 |  | 23,063 |  | 45,800 |  | 26 |  | 65,854 |  | - |
| Jefferies Hong Kong Ltd. | 6,121 |  | 8,167 |  | - |  | 7 |  | - |  | - |
| Jefferies Intl. Ltd. | 4,746 |  | 4,993 |  | 4,439 |  | 4 |  | - |  | - |
| JMP Securities | 126 |  | - |  | 5,625 |  | 5 |  | - |  | - |
| Joh. Berenberg, Gossler \& Co. | 477 |  | - |  | 15,548 |  | 13 |  | - |  | - |
| JonesTrading Institutional Services LLC | 1,195 |  | - |  | 30,460 |  | 36 |  | - |  | - |
| JPMorgan Chase Bank | - |  | - |  | - |  | - |  | 851,262 |  | - |
| JPMorgan Chase Bank/Euroclear Bank | - |  | - |  | - |  | - |  | 1,996 |  | - |
| JPMorgan Chase Bank/HSBC SI | - |  | - |  | - |  | - |  | 771,289 |  | - |
| JPMorgan Chase Bank/RBS Securities Inc. | - |  | - |  | - |  | - |  | 174,613 |  | - |
| JPMorgan Chase/JPMorgan Intl. | - |  | - |  | - |  | - |  | 99,779 |  | - |
| JPMorgan Clearing Corp. | 6,499 |  | 124,668 |  | 196,437 |  | 56 |  | - |  | - |
| JPMorgan India Pte. Ltd. | 133 |  | - |  | 3,303 |  | 2 |  | - |  | - |
| JPMorgan Securities (Asia Pacific)Ltd. | 89,886 |  | 37,111 |  | 69,259 |  | 42 |  | - |  | - |
| JPMorgan Securities (Far East) Ltd. Seoul | 134 |  | 12,558 |  | 5,474 |  | 11 |  | - |  | - |
| JPMorgan Securities (Taiwan) Ltd. | 10,027 |  | 2,342 |  | 36,321 |  | 22 |  | - |  | - |
| JPMorgan Securities Australia Ltd. | 961 |  | 6,985 |  | 6,285 |  | 4 |  | - |  | - |
| JPMorgan Securities Inc. | 28,930 |  | 44,512 |  | 95,734 |  | 98 |  | - |  | - |

Schedule of Broker Volume and Equity Commissions Paid (cont.)

## For the Year Ended June 30, 2018 <br> Dollars in Thousands - Page 4 of 5

| Broker | Equity |  |  |  |  |  |  |  | Fixed Income |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Volume Transacted |  | Buy Cost |  | Proceeds |  | Commission |  | Long-Term Volume Transacted |  | Short-Term Volume Transacted |  |
| JPMorgan Securities Ltd. | \$ | 5,613 | \$ | 152,683 | \$ | 152,462 | \$ | 70 | \$ | 1,434,453 | \$ | - |
| JPMorgan Securities PLC |  | 34,584 |  | 179,824 |  | 231,167 |  | 143 |  | 4,989 |  | - |
| JPMorgan Securities Singapore |  | 53 |  | - |  | 344 |  | - |  | - |  | - |
| Kepler Equities Paris |  | 48 |  | - |  | 263 |  | - |  | - |  | - |
| Larrain Vial |  | 13,106 |  | 3,777 |  | - |  | 4 |  | - |  | - |
| Leerink Partners LLC |  | 4 |  | - |  | 1,006 |  | - |  | - |  | - |
| Liquidnet Canada Inc. |  | 277 |  | - |  | 3,069 |  | 4 |  | - |  | - |
| Liquidnet Europe Ltd. |  | 3 |  | 630 |  | 1 |  | - |  | - |  | - |
| Liquidnet Inc. |  | 4,353 |  | 159,054 |  | 149,968 |  | 70 |  | - |  | - |
| Loop Capital Markets |  | 2,121 |  | 48,105 |  | 77,364 |  | 24 |  | - |  | - |
| Luminex Trading \& Analytics LLC |  | 246 |  | 2,351 |  | 23,534 |  | 1 |  | - |  | - |
| Macquarie Bank Ltd. |  | 65,042 |  | 131,024 |  | 171,152 |  | 99 |  | - |  | - |
| Macquarie Securities (India) Pvt. Ltd. |  | 696 |  | - |  | 11,783 |  | 17 |  | - |  | - |
| Macquarie Securities (Korea) Ltd. |  | 19 |  | 2,747 |  | 14,042 |  | 9 |  | - |  | - |
| Macquarie Securities (NZ) Ltd. |  | 63 |  | 218 |  | - |  | - |  | - |  | - |
| Macquarie Securities (USA) Inc. |  | 201 |  | - |  | 10,750 |  | 8 |  | - |  | - |
| Maxim Group |  | 1,253 |  | - |  | 49,697 |  | 50 |  | - |  | - |
| Merrill Lynch Canada Inc. |  | 413 |  | 9,491 |  | 8,486 |  | - |  | - |  | - |
| Merrill Lynch Intl. |  | 188,706 |  | 247,002 |  | 381,823 |  | 249 |  | - |  | - |
| Merrill Lynch, Pierce, Fenner \& Smith Inc. |  | 31,882 |  | 524,145 |  | 581,783 |  | 200 |  | 716,950 |  | - |
| Mirae Asset Daewoo Co. Ltd. |  | 188 |  | 4,276 |  | 6,539 |  | 21 |  | - |  | - |
| Mitsubishi UFJ Securities (USA) Inc. |  | - |  | - |  | - |  | - |  | 29,934 |  | - |
| Mizuho Intl. PLC |  | 898 |  | - |  | 8,738 |  | 6 |  | - |  | - |
| Mizuho Securities USA Inc. |  | 5,207 |  | 11,317 |  | 3,226 |  | 15 |  | - |  | - |
| Mizuho Securities USA/Fixed Income |  | - |  | - |  | - |  | - |  | 48,892 |  | - |
| Morgan Stanley \& Co. Intl. |  | 22,423 |  | 117,604 |  | 213,717 |  | 117 |  | - |  | - |
| Morgan Stanley Co. Inc. |  | 92,062 |  | 162,312 |  | 257,794 |  | 135 |  | 2,622,857 |  | - |
| Morgan Stanley DW Inc. |  | 815 |  | - |  | 24,497 |  | 35 |  | - |  | - |
| Morgan Stanley India Co. Pvt. Ltd. |  | 78 |  | 805 |  | 675 |  | 2 |  | - |  | - |
| National Financial Services Corp. |  | 40 |  | - |  | 1,220 |  | - |  | 63,858 |  | - |
| Nomura Financial Advisory \& Securities India |  | 299 |  | - |  | 1,224 |  | 1 |  | - |  | - |
| Nomura Securities Intl. Inc. |  | - |  | - |  | - |  | - |  | 5,344 |  | - |
| Nomura Securities/Fixed Income |  | - |  | - |  | - |  | - |  | 39,911 |  | - |
| Numis Securities Ltd. |  | 33 |  | - |  | 131 |  | - |  | - |  | - |
| Pavilion Global Markets Ltd. |  | 4,193 |  | 131,135 |  | 107,112 |  | 54 |  | - |  | - |
| Peel Hunt LLP |  | 7 |  | - |  | 72 |  | - |  | - |  | - |
| Penserra Securities |  | 4,795 |  | 146,982 |  | 170,956 |  | 58 |  | - |  | - |
| Pershing LLC |  | 6,613 |  | 190,519 |  | 248,497 |  | 84 |  | 48,892 |  | - |
| Pershing Securities Ltd. |  | 30 |  | - |  | 235 |  | - |  | - |  | - |
| Raymond James \& Associates Inc. |  | 173 |  | 11,615 |  | - |  | - |  | - |  | - |
| Raymond James Ltd. |  | 1 |  | - |  | 3 |  | - |  | - |  | - |
| RBC Capital Markets LLC |  | 9 |  | - |  | 205 |  | - |  | 194,568 |  | - |
| RBC Dominion Securities Corp. |  | - |  | - |  | 186 |  | - |  | - |  | - |

Schedule of Broker Volume and Equity Commissions Paid (cont.)

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For the Year Ended June 30, 2018
Dollars in Thousands - Page 5 of 5
```

| Broker | Equity |  |  |  |  |  |  |  | Fixed Income |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Volume Transacted |  | Buy Cost |  | Proceeds |  | Commission |  | Long-Term Volume Transacted |  | Short-Term Volume Transacted |  |
| RBC Dominion Securities Inc. | \$ | 688 | \$ | 3,600 | \$ | - | \$ | 4 | \$ | - - | \$ | - |
| RBS Securities Inc./Equity Finance |  | - |  | - |  | - |  | - |  | 848,118 |  | - |
| Redburn (Europe) Ltd. |  | 81 |  | - |  | 1,890 |  | 1 |  | - |  | - |
| Renaissance Securities (Cyprus) Ltd. |  | 103 |  | - |  | 5,485 |  | 4 |  | - |  | - |
| Sanford C. Bernstein Co. LLC |  | 30,204 |  | 526,883 |  | 463,424 |  | 215 |  | - |  | - |
| Sanford C. Bernstein Ltd. |  | 39,060 |  | 270,919 |  | 220,744 |  | 193 |  | - |  | - |
| Santander Investment Securities |  | 29 |  | 647 |  | - |  | 1 |  | - |  | - |
| Scotia Capital (USA) Inc. |  | 3,692 |  | 428 |  | - |  | - |  | 289,358 |  | - |
| Scotia Capital Inc. |  | 69 |  | 671 |  | 196 |  | - |  | - |  | - |
| SG Americas Securities LLC |  | 6,723 |  | 273,360 |  | 250,989 |  | 101 |  | - |  | - |
| SG Securities (London) Ltd. |  | 157 |  | 1,021 |  | 675 |  | 1 |  | - |  | - |
| SG Securities HK |  | 8,897 |  | 86,947 |  | 49,659 |  | 37 |  | - |  | - |
| Sinopac Securities Corp. |  | 3,482 |  | 7,254 |  | 1,106 |  | 5 |  | - |  | - |
| Skandinaviska Enskilda Banken |  | 62 |  | 3,242 |  | - |  | 2 |  | - |  | - |
| SMBC Nikko Securities (Honk Kong) Ltd. |  | 101 |  | - |  | 19,731 |  | 13 |  | - |  | - |
| Smith Barney Harris Upham \& Co. Inc. |  | - |  | 247 |  | - |  | - |  | 776 |  | - |
| Societe Generale London Branch |  | 22,554 |  | 194,653 |  | 112,977 |  | 119 |  | - |  | - |
| State Street Bank \& Trust Co. |  | - |  | - |  | - |  | - |  | - |  | 35,395,696 |
| Stifel, Nicolaus \& Co. Inc. |  | 68 |  | 1,514 |  | - |  | - |  | 89,801 |  | - |
| Svenska Handelsbanken |  | 59 |  | 2,683 |  | - |  | 4 |  | - |  | - |
| Topline Securities Pvt. Ltd. |  | 437 |  | 603 |  | - |  | 3 |  | - |  | - |
| UBS AG |  | 28,285 |  | 40,943 |  | 96,402 |  | 52 |  | - |  | - |
| UBS AG London |  | 7,866 |  | - |  | 4,917 |  | 3 |  | - |  | - |
| UBS Financial Services Inc. |  | 89 |  | 20,469 |  | - |  | - |  | - |  | - |
| UBS Ltd. |  | 47,589 |  | 240,068 |  | 429,321 |  | 256 |  | - |  | - |
| UBS Securities Asia Ltd. |  | 80,846 |  | 87,414 |  | 100,646 |  | 78 |  | - |  | - |
| UBS Securities Canada Inc. |  | 1,473 |  | - |  | 37,765 |  | 15 |  | - |  | - |
| UBS Securities India Pte. Ltd. |  | 4,109 |  | 4,151 |  | 39,902 |  | 34 |  | - |  | - |
| UBS Securities LLC |  | 16,471 |  | 274,447 |  | 817,164 |  | 138 |  | 194,568 |  | - |
| UBS Securities Pte. Ltd. Seoul |  | 573 |  | 23,659 |  | 404 |  | 28 |  | - |  | - |
| UBS Securities Singapore Pte. |  | 187 |  | 617 |  | 342 |  | 1 |  | - |  | - |
| UBS Warburg Australia Equities |  | 121 |  | 1,207 |  | 189 |  | - |  | - |  | - |
| UST Securities Corp. |  | 3 |  | 382 |  | - |  | - |  | - |  | - |
| Virtu Americas LLC |  | 320 |  | 224 |  | 21,282 |  | 13 |  | - |  | - |
| Weeden \& Co. |  | 10,427 |  | 356,658 |  | 281,845 |  | 123 |  | - |  | - |
| Wells Fargo Securities LLC |  | 130 |  | 1,813 |  | 1,222 |  | 1 |  | 212,953 |  | - |
| XP Investimentos CCTVM SA |  | 1,915 |  | 10,813 |  | 7,702 |  | 12 |  | - |  | - |
| Total | \$ | 3,558,598 | \$ | 11,472,639 | \$ | 15,392,941 | \$ | 7,103 |  | 411,438,261 | \$ | 35,395,696 |

## Summary of Investments Owned - Pension Trust Funds

## Schedule of Investments Owned as of June 30, 2018

Dollars in Thousands - Page 1 of 7

| Description | Rate | Maturity |  | Market Value | \% of Total Market Value |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Residential Mortgage-Backed Securities |  |  |  |  |  |
| FNMA Pool MA3155 | 3.00 | 10/1/2032 | \$ | 272,557 | 0.24 \% |
| FNMA TBA 15 YR 2.5 | 2.50 | 7/17/2033 |  | 127,481 | 0.11 \% |
| GNMA II TBA 30 YR 3.5 | 3.50 | 7/19/2048 |  | 113,206 | 0.10 \% |
| FNMA TBA 30 YR 4 | 4.00 | 7/12/2048 |  | 102,439 | 0.09 \% |
| FNMA Pool BH5704 | 3.00 | 10/1/2032 |  | 91,554 | 0.08 \% |
| FHLMC TBA 30 YR 3.5 | 3.50 | 7/12/2048 |  | 57,505 | 0.05 \% |
| FNMA Pool AL5255 | 2.50 | 7/1/2028 |  | 47,217 | 0.04 \% |
| FNMA Pool AS9937 | 3.00 | 7/1/2047 |  | 45,034 | 0.04 \% |
| FNMA TBA 30 YR 3 | 3.00 | 7/12/2048 |  | 43,682 | 0.04 \% |
| FNMA Pool AS8276 | 3.00 | 11/1/2046 |  | 42,993 | 0.04 \% |
| Other | - | - |  | 573,744 | 0.51 \% |
| Total Residential Mortgage-Backed Securities |  |  |  | 1,517,412 | 1.35\% |
| Commercial Mortgage-Backed Securities |  |  |  |  |  |
| Freddie Mac | 2.50 | 4/15/2047 |  | 67,817 | 0.06 \% |
| Wells Fargo Commercial Mortgage | 3.47 | 11/15/2050 |  | 19,501 | 0.02 \% |
| Fannie Mae | 2.50 | 7/25/2028 |  | 17,783 | 0.02 \% |
| Freddie Mac | 3.00 | 10/15/2040 |  | 14,499 | 0.01 \% |
| Morgan Stanley BAML Trust | 3.33 | 5/15/2049 |  | 11,184 | 0.01 \% |
| GS Mortgage Securities Trust | 3.52 | 6/10/2047 |  | 10,556 | 0.01 \% |
| UBS Barclays Commercial Mortgage | 3.09 | 8/10/2049 |  | 9,874 | 0.01 \% |
| Wells Fargo Commercial Mortgage | 3.17 | 2/15/2048 |  | 9,715 | 0.01 \% |
| Citigroup Commercial Mortgage | 2.79 | 3/10/2047 |  | 2,721 | 0.00 \% |
| GS Mortgage Securities Trust | 3.68 | 8/10/2043 |  | 1,018 | 0.00 \% |
| Other | - | - |  | 1,831 | 0.00 \% |
| Total Commercial Mortgage-Backed Securities |  |  |  | 166,499 | 0.15\% |
| Corporate Bonds - Domestic Dollar Denominated |  |  |  |  |  |
| Reliance Holdings USA | 4.50 | 10/19/2020 |  | 55,742 | 0.05 \% |
| Anheuser Busch Inbev Worldwide | 6.88 | 11/15/2019 |  | 52,380 | 0.05 \% |
| Walmart Inc. | 3.70 | 6/26/2028 |  | 50,272 | 0.05 \% |
| JPMorgan Chase \& Co. | 3.96 | 11/15/2048 |  | 49,279 | 0.05 \% |
| Apple Inc. | 1.80 | 11/13/2019 |  | 48,331 | 0.04 \% |
| Morgan Stanley | 3.77 | 1/24/2029 |  | 48,071 | 0.04 \% |
| Citigroup Inc. | 2.70 | 10/27/2022 |  | 47,881 | 0.04 \% |
| Apple Inc. | 3.75 | 11/13/2047 |  | 46,934 | 0.04 \% |
| Citigroup Inc. | 3.52 | 10/27/2028 |  | 46,772 | 0.04 \% |
| Bank of America Corp. | 3.42 | 12/20/2028 |  | 44,526 | 0.04 \% |
| Other | - | - |  | 2,292,720 | 2.05 \% |
| Total Corporate Bonds - Domestic Dollar Denominated |  |  |  | 2,782,908 | $\mathbf{2 . 4 9 \%}$ |

## Summary of Investments Owned - Pension Trust Funds (cont.)

## Schedule of Investments Owned as of June 30, 2018

Dollars in Thousands - Page 2 of 7

| Description | Rate | Maturity |  | Market Value | \% of Total Market Value |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Corporate Bonds - Foreign Nondollar Denominated |  |  |  |  |  |
| SACI Falabella | 6.50 | 4/30/2023 | \$ | 28,401 | 0.03 \% |
| Petroleos Mexicanos | 7.19 | 9/12/2024 |  | 24,672 | 0.02 \% |
| America Movil SAB de CV | 8.46 | 12/18/2036 |  | 18,303 | 0.02 \% |
| Empresas Public Medellin | 7.63 | 9/10/2024 |  | 15,994 | 0.01 \% |
| Petroleos Mexicanos | 7.65 | 11/24/2021 |  | 15,676 | 0.01 \% |
| Emgesa SA ESP | 8.75 | 1/25/2021 |  | 9,967 | 0.01 \% |
| Empresas Public Medellin | 8.38 | 2/1/2021 |  | 3,476 | 0.00 \% |
| Total Corporate Bonds - Foreign Nondollar Denominated |  |  |  | 116,489 | 0.10\% |
| Corporate Bonds - Foreign Dollar Denominated |  |  |  |  |  |
| Banco de Bogota SA | 6.25 | 5/12/2026 |  | 81,927 | 0.07 \% |
| Perusahaan Gas Negara | 5.13 | 5/16/2024 |  | 75,713 | 0.07 \% |
| Toronto Dominion Bank | 1.90 | 10/24/2019 |  | 68,997 | 0.06 \% |
| Inversiones CMPC CI | 6.13 | 11/5/2019 |  | 67,095 | 0.06 \% |
| Petronas Capital Ltd. | 3.50 | 3/18/2025 |  | 62,751 | 0.06 \% |
| APT Pipelines Ltd. | 4.20 | 3/23/2025 |  | 59,543 | 0.05 \% |
| Vale SA | 5.63 | 9/11/2042 |  | 57,634 | 0.05 \% |
| Proven Honour Capital | 4.13 | 5/6/2026 |  | 56,289 | 0.05 \% |
| Alibaba Group Holding | 3.40 | 12/6/2027 |  | 55,699 | 0.05 \% |
| Bank of Nova Scotia | 2.05 | 6/5/2019 |  | 54,467 | 0.05 \% |
| Other | - | - |  | 7,280,345 | 6.52 \% |
| Total Corporate Bonds - Foreign Dollar Denominated |  |  |  | 7,920,460 | 7.09\% |
| U.S. Government Treasuries |  |  |  |  |  |
| U.S. Treasury N/B | 1.25 | 10/31/2018 |  | 447,559 | 0.40 \% |
| U.S. Treasury N/B | 1.13 | 5/31/2019 |  | 443,780 | 0.40 \% |
| U.S. Treasury N/B | 2.38 | 8/15/2024 |  | 423,501 | 0.38 \% |
| U.S. Treasury N/B | 1.38 | 9/30/2019 |  | 393,668 | 0.35 \% |
| U.S. Treasury N/B | 2.00 | 8/15/2025 |  | 307,034 | 0.27 \% |
| U.S. Treasury N/B | 1.25 | 11/30/2018 |  | 298,115 | 0.27 \% |
| U.S. Treasury N/B | 1.50 | 10/31/2019 |  | 295,426 | 0.26 \% |
| U.S. Treasury N/B | 2.75 | 8/15/2047 |  | 285,415 | 0.26 \% |
| U.S. Treasury N/B | 1.75 | 9/30/2019 |  | 247,187 | 0.22 \% |
| U.S. Treasury N/B | 2.63 | 8/15/2020 |  | 199,690 | 0.18\% |
| Other | - | - |  | 3,648,157 | 3.27 \% |
| Total U.S. Government Treasuries |  |  |  | 6,989,532 | 6.26 \% |

## Summary of Investments Owned - Pension Trust Funds (cont.)

## Schedule of Investments Owned as of June 30, 2018

Dollars in Thousands - Page 3 of 7

| Description | Rate | Maturity |  | Market Value | \% of Total Market Value |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Foreign Government and Agencies - Dollar Denominated |  |  |  |  |  |
| Republic of Finland | 1.50 | 9/21/2020 | \$ | 72,908 | 0.07 \% |
| Ontario Teachers Finance Trust | 2.13 | 9/19/2022 |  | 71,950 | 0.06 \% |
| Provincia de Buenos Aires | 7.88 | 6/15/2027 |  | 61,127 | 0.05 \% |
| Republic of Indonesia | 5.38 | 10/17/2023 |  | 52,358 | 0.05 \% |
| Socialist Republic of Vietnam | 4.80 | 11/19/2024 |  | 47,527 | 0.04 \% |
| Municipality Finance PLC | 2.75 | 6/8/2021 |  | 44,724 | 0.04 \% |
| Japan Bank for International Cooperation | 2.38 | 11/16/2022 |  | 43,414 | 0.04 \% |
| Provincia de Cordoba | 7.13 | 8/1/2027 |  | 41,595 | 0.04 \% |
| Republic of South Africa | 5.88 | 6/22/2030 |  | 39,518 | 0.04 \% |
| Japan Bank for International Cooperation | 2.13 | 11/16/2020 |  | 39,106 | 0.04 \% |
| Other | - | - |  | 959,764 | 0.86 \% |
| Total Foreign Government and Agencies - Dollar Denominated |  |  |  | 1,473,991 | 1.33 \% |
| Foreign Government and Agencies - Nondollar Denominated |  |  |  |  |  |
| Republica Orient Uruguay | 4.38 | 12/15/2028 |  | 50,974 | 0.04 \% |
| Republic of Colombia | 4.38 | 3/21/2023 |  | 40,119 | 0.04 \% |
| Queensland Treasury Corp. | 4.25 | 7/21/2023 |  | 39,762 | 0.04 \% |
| Nota do Tesouro Nacional | 10.00 | 1/1/2023 |  | 38,133 | 0.03 \% |
| Republic of Chile | 5.50 | 8/5/2020 |  | 35,890 | 0.03 \% |
| Federal Republic of Brazil | 10.25 | 1/10/2028 |  | 28,507 | 0.03 \% |
| New S. Wales Treasury Corp. | 5.00 | 8/20/2024 |  | 20,923 | 0.02 \% |
| Mex Bonos Desarr Fix Rt | 6.50 | 6/9/2022 |  | 17,040 | 0.02 \% |
| Federal Republic of Brazil | 8.50 | 1/5/2024 |  | 16,962 | 0.02 \% |
| Queensland Treasury Corp. | 5.50 | 6/21/2021 |  | 16,088 | 0.01 \% |
| Other | - | - |  | 114,540 | 0.10 \% |
| Total Foreign Government and Agencies - Nondollar Denominated |  |  |  | 418,938 | 0.38 \% |
| Supranational - Nondollar Denominated |  |  |  |  |  |
| International Bank for Reconstruction \& Development | 5.75 | 10/21/2019 |  | 38,509 | 0.04 \% |
| International American Development Bank | 6.50 | 8/20/2019 |  | 23,156 | 0.02 \% |
| International Finance Corp. | 8.25 | 6/10/2021 |  | 22,092 | 0.02 \% |
| International Finance Corp. | 8.00 | 10/20/2019 |  | 21,937 | 0.02 \% |
| Asian Development Bank | 2.85 | 10/21/2020 |  | 13,166 | 0.01 \% |
| Total Supranational - Nondollar Denominated |  |  |  | 118,860 | $\mathbf{0 . 1 1 \%}$ |

## Summary of Investments Owned - Pension Trust Funds (cont.)

## Schedule of Investments Owned as of June 30, 2018

Dollars in Thousands - Page 4 of 7

| Description | Market Value |  | \% of Total Market Value |
| :---: | :---: | :---: | :---: |
| Equity Securities - Domestic Dollar Denominated |  |  |  |
| Apple Inc. | \$ | 187,518 | 0.17 \% |
| Wells Fargo \& Co. |  | 185,431 | 0.17 \% |
| Mastercard Inc. |  | 176,703 | 0.16 \% |
| HCA Healthcare Inc. |  | 171,639 | 0.15 \% |
| Microsoft Corp. |  | 162,076 | 0.14 \% |
| UnitedHealth Group Inc. |  | 153,501 | 0.14 \% |
| Facebook Inc. |  | 152,504 | 0.14 \% |
| Oracle Corp. |  | 143,380 | 0.13\% |
| Alphabet Inc. Class C Shares |  | 128,092 | 0.11 \% |
| Visa Inc. Class A Shares |  | 124,096 | 0.11\% |
| Other |  | 5,946,844 | 5.32 \% |
| Total Equity Securities - Domestic Dollar Denominated |  | 7,531,784 | 6.74 \% |
| Equity Securities - Domestic Nondollar Denominated |  |  |  |
| ResMed Inc. CDI |  | 1,066 | 0.00 \% |
| Autoliv Inc. |  | 106 | 0.00\% |
| Veoneer Inc. |  | 36 | 0.00 \% |
| Total Equity Securities - Domestic Nondollar Denominated |  | 1,208 | 0.00\% |
| Equity Securities - Foreign Nondollar Denominated |  |  |  |
| Sanofi |  | 172,785 | 0.15\% |
| Novartis AG-Reg |  | 153,204 | 0.14 \% |
| Nestle SA-Reg |  | 148,053 | 0.13 \% |
| Lloyds Banking Group PLC |  | 143,378 | 0.13 \% |
| Royal Dutch Shell PLC |  | 136,235 | 0.12\% |
| Samsung Electronics Co. Ltd. |  | 129,252 | 0.12\% |
| Eni SpA |  | 125,193 | 0.11 \% |
| SAP SE |  | 117,276 | 0.11 \% |
| WPP PLC |  | 115,009 | 0.10\% |
| Compass Group PLC |  | 113,804 | 0.10 \% |
| Other |  | 11,458,027 | 10.26\% |
| Total Equity Securities - Foreign Nondollar Denominated |  | 12,812,216 | 11.47\% |
| Equity Securities - Foreign Dollar Denominated |  |  |  |
| Aon PLC |  | 83,361 | 0.07 \% |
| Willis Towers Watson PLC |  | 79,603 | 0.07 \% |
| Medtronic PLC |  | 57,616 | 0.05 \% |
| Taiwan Semiconductor SP ADR |  | 52,459 | 0.05 \% |
| Embraer SA |  | 45,310 | 0.04 \% |
| Alibaba Group Holding SP ADR |  | 42,380 | 0.04 \% |
| Gazprom Pao |  | 40,971 | 0.04 \% |
| Lukoil PJSC |  | 38,467 | 0.03 \% |
| Canadian National Railway Co. |  | 27,105 | 0.02 \% |
| Allergan PLC |  | 23,865 | 0.02\% |
| Other |  | 631,150 | 0.57 \% |
| Total Equity Securities - Foreign Dollar Denominated |  | 1,122,287 | 1.01\% |

## Summary of Investments Owned - Pension Trust Funds (cont.)

## Schedule of Investments Owned as of June 30, 2018

Dollars in Thousands - Page 5 of 7

| Description | Market Value | \% of Total Market Value |
| :---: | :---: | :---: |
| Commingled Index Funds - Domestic |  |  |
| BlackRock MSCI U.S. IMI | \$ 11,252,376 | 10.08 \% |
| Total Commingled Index Funds - Domestic | 11,252,376 | 10.08\% |
| Commingled Index Funds - Foreign |  |  |
| BlackRock MSCI EM IMI Index Fund | 705,946 | 0.63 \% |
| Lazard Freres Capital Management | 484,127 | 0.43 \% |
| SPDR S\&P 500 ETF Trust | 2,124 | 0.00 \% |
| P2P Global Investments PLC | 357 | 0.00 \% |
| Total Commingled Index Funds - Foreign | 1,192,554 | 1.06\% |
| Cash and Money Market |  |  |
| State Street Bank \& Trust | 2,114,922 | 1.89 \% |
| BlackRock Liquidity Funds | 483,580 | 0.43 \% |
| U.S. Dollar | 6,087 | 0.01 \% |
| BGI Money Market Fund | 1 | 0.00 \% |
| Total Cash and Money Market | 2,604,590 | $\mathbf{2 . 3 3 \%}$ |
| Private Equity |  |  |
| Warburg Pincus Private Equity XI LP | 734,420 | 0.66 \% |
| KKR North America Fund XI LP | 591,656 | 0.53\% |
| Hellman \& Friedman Capital Partners VII LP | 542,379 | 0.49 \% |
| Silver Lake Partners IV LP | 527,800 | 0.47 \% |
| KKR 2006 Fund LP | 487,592 | 0.44 \% |
| Advent International GPE VII-B LP | 469,690 | 0.42 \% |
| Fisher Lynch Co-Investment Partnership III LP | 462,702 | 0.41 \% |
| TPG Partners VII LP | 445,099 | 0.40 \% |
| KKR Asian Fund III LP | 443,756 | 0.40 \% |
| Hellman \& Friedman Capital Partners VIII LP | 435,478 | 0.39 \% |
| Other | 16,580,677 | 14.85\% |
| Total Private Equity | 21,721,249 | $\mathbf{1 9 . 4 6 \%}$ |
| Real Estate |  |  |
| Evergreen Real Estate Partners LP | 4,502,118 | 4.03 \% |
| Principal Enterprise Capital Holdings | 4,242,599 | 3.80 \% |
| Calzada Capital Partners LLC | 3,878,601 | 3.47 \% |
| Aevitas Property Partners LLC | 1,088,010 | 0.97 \% |
| Fillmore Strategic Investors | 858,403 | 0.77 \% |
| Zocalo Special Situations LLC | 662,088 | 0.59 \% |
| Union Square LP | 613,661 | 0.55 \% |
| PacTrust Realty Association | 372,195 | 0.33 \% |
| Emerging Markets Fund of Funds | 213,225 | 0.19 \% |
| Emerging Markets Fund of Funds II | 203,240 | 0.18 \% |
| Other | 527,858 | 0.47 \% |
| Total Real Estate | 17,161,998 | 15.35\% |

## Summary of Investments Owned - Pension Trust Funds (cont.)

## Schedule of Investments Owned as of June 30, 2018

Dollars in Thousands - Page 6 of 7

| Description | Market Value |  | \% of Total Market Value |
| :---: | :---: | :---: | :---: |
| Tangible Asset |  |  |  |
| Teays River Investments LLC | \$ | 417,675 | 0.37 \% |
| Stonepeak Infrastructure Fund II LP |  | 307,527 | 0.28 \% |
| Global Infrastructure Partners II LP |  | 283,197 | 0.25 \% |
| Global Infrastructure Partners III LP |  | 276,742 | 0.25 \% |
| Stonepeak Infrastructure Fund LP |  | 245,229 | 0.22 \% |
| Twin Creeks Timber |  | 224,836 | 0.20 \% |
| Alinda Infrastructure Fund II LP |  | 205,789 | 0.18 \% |
| Sound Terminals LP |  | 184,894 | 0.17 \% |
| EnerVest Fund XIV LP |  | 174,814 | 0.16 \% |
| U.S. Farming Realty Trust III LP |  | 152,237 | 0.14 \% |
| Other |  | 1,903,487 | 1.70 \% |
| Total Tangible Asset |  | 4,376,427 | $\mathbf{3 . 9 2 \%}$ |
| Foreign Currency |  |  |  |
| Japanese Yen |  | 19,655 | 0.02 \% |
| Pound Sterling |  | 8,688 | 0.01 \% |
| Australian Dollar |  | 7,172 | 0.01 \% |
| Euro Currency |  | 6,668 | 0.01 \% |
| Canadian Dollar |  | 5,834 | 0.01 \% |
| Hong Kong Dollar |  | 5,148 | 0.00 \% |
| South Korean Won |  | 4,695 | 0.00 \% |
| Thailand Baht |  | 2,329 | 0.00 \% |
| Swedish Krona |  | 2,282 | 0.00 \% |
| Danish Krone |  | 1,791 | 0.00 \% |
| Other |  | 8,891 | 0.01 \% |
| Total Foreign Currency |  | 73,153 | 0.07 \% |
| Return Swap Contracts |  |  |  |
| Total Return Swap Contracts |  | $(3,025)$ | 0.00 \% |
| Total Return Swap Contracts |  | $(3,025)$ | 0.00 \% |
| In Plan 3 Defined Contribution and Deferred Compensation Program: Retirement Strategy Funds (Target Date Funds) |  |  |  |
| Retirement Strategy 2025 |  | 1,021,484 | 0.91 \% |
| Retirement Strategy 2020 |  | 1,014,398 | 0.91 \% |
| Retirement Strategy 2030 |  | 715,054 | 0.64 \% |
| Retirement Strategy 2035 |  | 519,693 | 0.47 \% |
| Retirement Strategy 2015 |  | 501,216 | 0.45 \% |
| Retirement Strategy 2040 |  | 303,925 | 0.27 \% |
| Retirement Strategy 2045 |  | 188,366 | 0.17 \% |
| Retirement Strategy 2010 |  | 181,229 | 0.16 \% |
| Retirement Strategy 2050 |  | 115,298 | 0.10 \% |
| Other |  | 226,709 | 0.20 \% |
| Total Retirement Strategy Funds (Target Date Funds) |  | 4,787,372 | 4.29\% |

## Summary of Investments Owned - Pension Trust Funds (cont.)

| Schedule of Investments Owned as of June 30, 2018 Dollars in Thousands - Page 7 of 7 |  |  |  |
| :---: | :---: | :---: | :---: |
| Description |  | Market Value | \% of Total Market Value |
| Equity Index Funds |  |  |  |
| U.S. Large Cap Equity Index | \$ | 1,531,586 | 1.37\% |
| U.S. Small Cap Value Equity Index |  | 502,003 | 0.45\% |
| Global Equity Index |  | 364,528 | 0.33\% |
| Emerging Market Index |  | 175,620 | 0.16\% |
| Total Equity Index Funds |  | 2,573,737 | $\mathbf{2 . 3 1 \%}$ |
| Guaranteed Investment Contracts |  |  |  |
| Savings Pool |  | 864,451 | 0.77 \% |
| Total Guaranteed Investment Contracts |  | 864,451 | 0.77\% |
| Bond Funds |  |  |  |
| Washington State Bond Fund |  | 646,502 | 0.58 \% |
| U.S. Socially Responsible Fund |  | 285,989 | 0.26\% |
| Total Bond Funds |  | 932,491 | 0.84\% |
| Short-Term Investment Funds (in Defined Contribution Plans) |  |  |  |
| WSIB Short-Term Investment Fund |  | 497,207 | 0.45\% |
| Short-Term Contribution Interest Fund |  | 412 | 0.00\% |
| Total Short-Term Investment Funds (in Defined Contribution Plans) |  | 497,619 | 0.45\% |
| Securities Under Lending Agreements |  |  |  |
| Collateral Held Under Securities Lending Agreements |  | 661,377 | 0.59\% |
| Total Securities Under Lending Agreements |  | 661,377 | 0.59\% |
| Total Investments | \$ | 111,668,953 | 100.00\% |

## MEMBERSHIP by the Numbers

## 784

CURRENT AND FORMER PUBLIC EMPLOYEES

## ARE BEING SERVED IN WASHINGTON



[^18]
## Membership Density by County ${ }^{2}$

This map illustrates the counties in which inactive, active and retired members lived in fiscal year 2018.


[^19]
## Actuarial Section

# Office of the State Actuary <br> "Supporting financial security for generations." 

October 8, 2018

Ms. Tracy Guerin
Director
Department of Retirement Systems
PO Box 48380
Olympia, Washington 98504-8380

## SUBJECT: ACTUARIAL CERTIFICATION LETTER

Dear Ms. Guerin:
At your request, we prepared the following information for inclusion in the 2018 Comprehensive Annual Financial Report (CAFR):

1. Introductory Section.

* Financial Information - Funding Paragraph.

2. Financial Section.

* Components for the Schedule of Changes in Net Pension Liability (NPL)
- Service Cost; Interest; Changes of Benefit Terms; Differences between Expected and Actual Experience; Changes in Assumptions.
* Total Pension Liability (TPL) component for the Schedule of NPL.
* Actuarially Determined Contributions and Contractually Required Contributions components for the Schedule of Contributions.
* Note 2B: Actuarial components of the Governmental Accounting Standards Board (GASB) statement number 67 requirements.
- Including the TPL component of the Sensitivity of the NPL to Changes in the Discount Rate.
* GASB 67 Notes for Required Supplementary Information
- Methods and Assumptions.

PO Box 40914 | Olympia, Washington $98504-0914$ | state.actuary@leg.wa.gov | leg.wa.gov/osa Phone: 360.786.6140 | Fax: 360.586.8135 | TDD: 711

## State Actuary's Certification Letter (cont.)

Actuarial Certification Letter
Page 2 of 4
3. Actuarial Section.

* Summary of Actuarial Assumptions and Methods.
* Schedules of Active Member Valuation Data.
* Schedules of Retirees and Beneficiaries Added to and Removed from Rolls.
* Solvency Tests.
* Analysis of Financial Experience.
* Schedules of Funding Progress.
* Funded Status and Funding Progress (one year).
* Additional Information for the Defined Benefit Plans.

4. Statistical Section.

* Distribution of Membership by System and Plan.
* Schedule of Benefit Recipients by Type of Benefit.
* Schedule of Average Benefit Payments to Service Retirees in Year of Retirement.

The primary purpose of this information is to satisfy the actuarial reporting requirements of GASB and the Government Finance Officers Association (GFOA). Readers should not use this information for other purposes. Please replace this information with more recent information from next year's CAFR when available.

We also prepare annual actuarial valuations for determining contribution requirements and funding progress (a "funding" valuation) consistent with the state's funding policy. The funding valuations serve a different purpose from accounting valuations or measurements, and the results of the funding valuations may not match these accounting disclosures.

We performed the most recent actuarial valuation in 2018 with a valuation date of June 30 , 2017. The TPL was calculated as of the valuation date and projected to the measurement date of June 30, 2018. Plan liabilities were rolled forward from June 30, 2017, to June 30, 2018, reflecting each plan's service cost (using the Entry Age cost method), assumed interest, and actual benefit payments.

GASB 67 requires an "asset sufficiency test" to determine whether (or how long) we can use the long-term expected rate of return on assets to measure the present value of accrued plan liabilities for accounting purposes. For this test, we made the following assumptions to determine projected employee and employer contributions:

* A 7.5 percent long-term discount rate to determine funding liabilities consistent with current law for calculating future contribution rate requirements for all plans, except the Law Enforcement Officers' and Fire Fighters' Plan 2 which uses a 7.4 percent assumption.


## State Actuary's Certification Letter (cont.)



Actuarial Certification Letter
Page 3 of 4

- The Judicial Retirement System (JRS) and Judges are funded on a "pay-as-you-go" basis.
* We reflected actual asset returns through June 30, 2018, and assumed a 7.4 percent rate of investment return on invested assets thereafter, consistent with the long-term expected rate of return (for all plans except JRS and Judges). Please see the 2017 Report on Financial Condition and Economic Experience Study on the Office of the State Actuary's website for additional background on how we selected this assumption.
* With the exception of determining future Plan 1 Unfunded Actuarial Accrued Liability (UAAL) contributions from employers of the Public Employees' Retirement System (PERS), the Teachers' Retirement System (TRS), the School Employees' Retirement System (SERS), and the Public Safety Employees' Retirement System (PSERS), we assumed no new entrants for purposes of the asset sufficiency test.
* Consistent with current law, employers of PERS, TRS, SERS, and PSERS would continue to pay the minimum Plan 1 UAAL contribution rate until the applicable Plan 1 is fully funded.
* The Legislature will adopt contribution rates for the 2019-21 Biennium that complete the current contribution rate phase-in for the new mortality assumptions.

The asset sufficiency test requires the application of a closed-group funding policy that does not currently exist for our open pension plans. Where necessary, we applied our professional judgment to determine the projected contributions that would result in our open plans under the hypothetical funding policy required for this test. Lastly, we reviewed the resulting contribution projections for all plans in relation to projected budget dollars available to fund pensions and found them to be reasonable for purposes of performing this test.

Otherwise, we used the same data, assumptions, and methods for the asset sufficiency test as we disclosed in our 2017 Actuarial Valuation Report (AVR).

As of this measurement, all plans-with the exception of JRS and Judges ("pay-as-you-go" plans)-are expected to retain sufficient assets to pay all future benefits for current members using current assumptions, current plan provisions, and assuming the continuation of current state funding policy in Chapter 41.45 RCW (the actuarial funding chapter).

We relied on participant data provided by your department to perform the latest actuarial valuation. The Washington State Investment Board, your department, and the Office of the State Treasurer provided financial and asset information. We reviewed the data and the assets for reasonableness as appropriate based on the purpose of the valuation. We relied on all the information provided as complete and accurate. In our opinion, this information is adequate and substantially complete for purposes of this valuation. Please see the Actuarial Certification Letter in the 2017 AVR for additional information on the certification of the latest actuarial valuation results.

## State Actuary's Certification Letter (cont.)



Actuarial Certification Letter Page 4 of 4

We prepared the required accounting disclosures in accordance with GASB Statement 67. Please see the Department of Retirement Systems' 2018 Participating Employer Financial Information Report for our actuarial certification of disclosures that are unique to GASB 68. We relied on the same participant data, assumptions, and methods for the GASB 67 disclosures as we did for the GASB 68 disclosures.

At your request, we also prepared accounting disclosures under the prior GASB Statements 25,27 , and 50 . We prepared all the financial reporting disclosures outlined in this letter in accordance with generally accepted actuarial principles and Actuarial Standards of Practice (ASOPs) as of the date of this letter.

We certify, to the best of our knowledge, that the actuarial submissions in the 2018 CAFR meet the GFOA standards for actuarial reporting as of the date of this letter.

The undersigned, with actuarial credentials, meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinions contained herein. We are available to provide extra advice and explanations as needed.

Sincerely,


Matthew M. Smith, FCA, EA, MAAA
State Actuary

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Minnael Hactorer
Michael T. Harbour, ASA, MAAA
Actuary

## Summary of Plan Provisions

A narrative summary of retirement plans DRS manages is provided in Section B of Note 2 in the Financial Section of this CAFR. A tabular summary of key plan provisions as of June 30, 2018, is provided below.

| As of June 30, 2018 - Page 1 of 2 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Plan | Membership Eligibility | Vesting | Retirement Eligibility | Benefit |
| PERS <br> Plan 1 | State employees, elected officials, employees of local governments, legislative committee employees, community/technical college employees, classified employees of school districts, district/municipal court judges, and some employees of the Supreme Court, Court of Appeals and superior courts (by 9/30/1977) | After five years of eligible service | After 30 years of service, at age 60 with five years of service or at age 55 with 25 years of service | 2\% of Average Final Compensation (AFC) per year of service, capped at $60 \%$ of AFC <br> Judicial Benefit Multiplier (JBM) participants: $3.5 \%$ of AFC per year of service, capped at $75 \%$ of AFC |
| PERS <br> Plan 2 | New members who met the same employer membership eligibility requirements as PERS Plan 1 and were hired on or after 10/1/77, new state agency and higher education members hired on or after 3/1/2002 who chose Plan 2, and new members for all other employers hired on or after 9/1/2002 who chose Plan 2 <br> PERS Plan 2 excludes classified employees of school districts. | After five years of eligible service | At age 65 with five years of service or an actuarially reduced benefit at age 55 with 20 years of service | $2 \%$ of AFC per year of service <br> JBM participants: $3.5 \%$ of AFC per year of service, capped at $75 \%$ of AFC |
| PERS <br> Plan $\mathbf{3}^{1}$ | New members who met the same employer membership eligibility requirements as PERS Plan 2, new state agency and higher education members hired on or after 3/1/2002 who chose Plan 3, new members for all other employers hired on or after 9/1/2002 who chose Plan 3, and PERS Plan 2 members hired on or after 10/1/1977 who met transfer eligibility requirements and made a permanent choice to transfer to PERS Plan 3 | Varies | At age 65 if vested or an actuarially reduced benefit at age 55 with 10 years of service (defined benefit portion) | $1 \%$ of AFC per year of service (defined benefit portion) <br> JBM participants: $1.6 \%$ of AFC per year of service, capped at $37.5 \%$ of AFC <br> The defined contribution portion depends on the member's contribution level and on investment performance. |
| SERS <br> Plan 2 | All classified employees of school districts or educational service districts (by 8/31/2000 and employees on or after 7/1/2007 with no past PERS Plan 2 service who chose Plan 2) | After five years of eligible service | After age 65 with five years of service or an actuarially reduced benefit at age 55 with 20 years of service | $2 \%$ of AFC per year of service |
| SERS <br> Plan $\mathbf{3}^{1}$ | All classified employees of school districts or educational service districts (on or after 9/1/2000 and employees on or after 7/1/2007 with no past PERS Plan 2 service who chose Plan 3) | Varies | At age 65 if vested or an actuarially reduced benefit at age 55 with 10 years of service (defined benefit portion) | $1 \%$ of AFC per year of service (defined benefit portion) <br> The defined contribution portion depends on the member's contribution level and on investment performance. |
| PSERS <br> Plan 2 | All full-time public safety officers at select state agencies, counties and cities except the cities of Seattle, Spokane and Tacoma (on or after 7/1/2006) | After five years of eligible service | At age 65 with five years of service, at age 60 with 10 years of PSERS service or at age 53 with 20 years of service reduced $3 \%$ for each year younger than age 60 | $2 \%$ of AFC per year of service |
| TRS <br> Plan 1 | All certificated public school employees who worked in an instructional, administrative or supervisory capacity (by 9/30/1977) | After five years of eligible service | After 30 years of service, at age 60 with five years of service or at age 55 with 25 years of service | $2 \%$ of AFC per year of service, capped at $60 \%$ of AFC <br> JBM participants: 3.5\% of AFC per year of service, capped at $75 \%$ of AFC |

## Summary of Plan Provisions (cont.)

| As of June 30, 2018 - Page 2 of 2 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Plan | Membership Eligibility | Vesting | Retirement Eligibility | Benefit |
| TRS <br> Plan 2 | All certificated public school employees who worked in an instructional, administrative or supervisory capacity (on or after 10/1/1977 and by $6 / 30 / 1996$ and employees on or after 7/1/2007 who chose Plan 2) | After five years of eligible service | At age 65 with five years of service or an actuarially reduced benefit at age 55 with 20 years of service | $2 \%$ of AFC per year of service |
| TRS <br> Plan $\mathbf{3}^{1}$ | All certificated public school employees who worked in an instructional, administrative or supervisory capacity (on or after 7/1/1996 and employees on or after 7/1/2007 who chose Plan 3) | Varies | At age 65 if vested or an actuarially reduced benefit at age 55 with 10 years of service (defined benefit portion) | $1 \%$ of AFC per year of service (defined benefit portion) <br> The defined contribution portion depends on the member's contribution level and on investment performance. |
| LEOFF <br> Plan 1 | All full-time, fully compensated law enforcement officers and fire fighters (by 9/30/1977) | After five years of eligible service | At age 50 with five years of service | 20 or more years of service: $2 \%$ of Final Average Salary (FAS) per year of service <br> 10-19 years of service: 1.5\% of FAS per year of service <br> $5-9$ years of service: $1 \%$ of FAS per year of service |
| LEOFF <br> Plan 2 | All full-time, fully compensated law enforcement officers, fire fighters and emergency medical technicians (on or after 10/1/1977) | After five years of eligible service | At age 53 with five years of service or a benefit at age 50 with 20 years of service reduced 3\% for each year younger than age 53 | $2 \%$ of FAS per year of service |
| WSPRS <br> Plan 1 | Commissioned employees of the Washington State Patrol (on or after 8/1/1947 and by 12/31/2002) | No requirement for active members; after five years of eligible service for inactive members | At age 55 or after 25 years of service | 2\% of Average Final Salary (AFS) per year of service, capped at $75 \%$ of AFS |
| WSPRS <br> Plan 2 | Commissioned employees of the Washington State Patrol (on or after 1/1/2003) | No requirement for active members; after five years of eligible service for inactive members | At age 55 or after 25 years of service | 2\% of AFS per year of service, capped at $75 \%$ of AFS |
| JRS | Judges elected or appointed to the Supreme Court, Court of Appeals and superior courts (on or after $8 / 9 / 1971$ and by $6 / 30 / 1988$; new judges on or after 7/1/1988 join PERS) | After 15 years of service | At age 60 | 15 years of service: $3.5 \%$ of FAS per year of service, capped at $75 \%$ of FAS <br> 10-14 years of service: $3 \%$ of FAS per year of service, capped at $75 \%$ of FAS |
| JRF | Judges elected or appointed to the Supreme Court, Court of Appeals and superior courts (by 8/8/1971) | After 12 years of service | At age 70 with 10 years of service or any age with 18 years of service | Half the monthly salary |

${ }^{1}$ Members who are eligible to choose PERS, SERS or TRS Plan 2 or Plan 3 who do not make a plan choice within 90 days of hire default into PERS, SERS or TRS Plan 3.
DRS publishes handbooks describing the rights and benefits for each system and plan, including disability and survivor benefits. They are available on the DRS website at www.drs.wa.gov.

## Summary of Actuarial Assumptions and Methods

## 1. Actuarial Assumptions and Method Selection

Economic Assumptions and Methods: These were developed in accordance with Washington state law, the Pension Funding Council, and the LEOFF 2 Board. For additional information see the Washington State Office of the State Actuary's 2017 Economic Experience Study.

Demographic Assumptions and Methods: These were derived from Washington's Office of the State Actuary and are based on the 2007-2012 Experience Studies (adopted July 2014). Additional assumptions for subsequent events and law changes are current as of the 2017 actuarial valuation report.

## 2. Investment Return

The assumed investment return is $7.5 \%$ per annum for all systems except LEOFF Plan $2(7.4 \%$ ) and JRS/JRF (3.50\%).

## 3. Mortality Tables

Mortality rates are based on the RP-2000 report's Combined Healthy Table and Combined Disabled Table (except LEOFF Plan 1), which the Society of Actuaries publishes. JRS uses the PERS mortality rates.

The healthy and disabled mortality rates displayed by system have been projected to the valuation date for illustrative purposes only. We use the RP-2000 report's mortality rates combined with $100 \%$ of Scale BB on a generational basis in the valuation.

| RP-2000 Mortality Rates |  |  |  |  | 100\% Scale BB |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Combined |  | Disab |  |  |  |
| Age | Male | Female | Male | Female | Male | Female |
| 20 | 0.0345\% | 0.0191\% | 2.2571\% | 0.7450\% | 0.3000\% | 0.3000\% |
| 25 | 0.0376\% | 0.0207\% | 2.2571\% | 0.7450\% | 0.3000\% | 0.3000\% |
| 30 | 0.0444\% | 0.0264\% | 2.2571\% | 0.7450\% | 0.3000\% | 0.3000\% |
| 35 | 0.0773\% | 0.0475\% | 2.2571\% | 0.7450\% | 0.3000\% | 0.3000\% |
| 40 | 0.1079\% | 0.0706\% | 2.2571\% | 0.7450\% | 0.3000\% | 0.3000\% |
| 45 | 0.1508\% | 0.1124\% | 2.2571\% | 0.7450\% | 0.3000\% | 0.3000\% |
| 50 | 0.2138\% | 0.1676\% | 2.8975\% | 1.1535\% | 0.3000\% | 0.3000\% |
| 55 | 0.3624\% | 0.2717\% | 3.5442\% | 1.6544\% | 0.3000\% | 0.5000\% |
| 60 | 0.6747\% | 0.5055\% | 4.2042\% | 2.1839\% | 0.7000\% | 1.0000\% |
| 65 | 1.2737\% | 0.9706\% | 5.0174\% | 2.8026\% | 1.2000\% | 1.2000\% |
| 70 | 2.2206\% | 1.6742\% | 6.2583\% | 3.7635\% | 1.5000\% | 1.2000\% |
| 75 | 3.7834\% | 2.8106\% | 8.2067\% | 5.2230\% | 1.5000\% | 1.2000\% |
| 80 | 6.4368\% | 4.5879\% | 10.9372\% | 7.2312\% | 1.5000\% | 1.2000\% |
| 85 | 11.0757\% | 7.7446\% | 14.1603\% | 10.0203\% | 1.5000\% | 1.2000\% |
| 90 | 18.3408\% | 13.1682\% | 18.3408\% | 14.0049\% | 1.1000\% | 1.1000\% |
| 95 | 26.7491\% | 19.4509\% | 26.7491\% | 19.4509\% | 0.6000\% | 0.6000\% |
| 100 | 34.4556\% | 23.7467\% | 34.4556\% | 23.7467\% | 0.3000\% | 0.3000\% |
| 105 | 39.7886\% | 29.3116\% | 39.7886\% | 29.3116\% | 0.0000\% | 0.0000\% |
| 110 | 40.0000\% | 36.4617\% | 40.0000\% | 36.4617\% | 0.0000\% | 0.0000\% |
| 115 | 40.0000\% | 40.0000\% | 40.0000\% | 40.0000\% | 0.0000\% | 0.0000\% |
| 120 | 100.0000\% | 100.0000\% | 100.0000\% | 100.0000\% | 0.0000\% | 0.0000\% |

## Summary of Actuarial Assumptions and Methods (cont.)

## 3. Mortality Tables (cont.)

| Healthy Mortality Projected to 2017 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | PERS, SERS, PSERS Plans |  | TRS Plans |  | LEOFF, WSPRS Plans |  |
| Offsets | -1 | -1 | -3 | -2 | -1 | 1 |
| Age | Male | Female | Male | Female | Male | Female |
| 20 | 0.0315\% | 0.0181\% | 0.0286\% | 0.0179\% | 0.0315\% | 0.0182\% |
| 25 | 0.0357\% | 0.0191\% | 0.0348\% | 0.0187\% | 0.0357\% | 0.0203\% |
| 30 | 0.0391\% | 0.0236\% | 0.0363\% | 0.0223\% | 0.0391\% | 0.0292\% |
| 35 | 0.0667\% | 0.0413\% | 0.0534\% | 0.0374\% | 0.0667\% | 0.0488\% |
| 40 | 0.0970\% | 0.0616\% | 0.0859\% | 0.0568\% | 0.0970\% | 0.0735\% |
| 45 | 0.1327\% | 0.0978\% | 0.1155\% | 0.0890\% | 0.1327\% | 0.1162\% |
| 50 | 0.1896\% | 0.1473\% | 0.1648\% | 0.1363\% | 0.1896\% | 0.1760\% |
| 55 | 0.3037\% | 0.2226\% | 0.2534\% | 0.2027\% | 0.3037\% | 0.2838\% |
| 60 | 0.5276\% | 0.3744\% | 0.4165\% | 0.3307\% | 0.5276\% | 0.4901\% |
| 65 | 0.9187\% | 0.7020\% | 0.7132\% | 0.6229\% | 0.9187\% | 0.8922\% |
| 70 | 1.5315\% | 1.2103\% | 1.2433\% | 1.0950\% | 1.5315\% | 1.5132\% |
| 75 | 2.6219\% | 2.0734\% | 2.1100\% | 1.8708\% | 2.6219\% | 2.5220\% |
| 80 | 4.4802\% | 3.3805\% | 3.6278\% | 3.0620\% | 4.4802\% | 4.1358\% |
| 85 | 7.7171\% | 5.6619\% | 6.2250\% | 5.0908\% | 7.7171\% | 7.0350\% |
| 90 | 13.7893\% | 9.8729\% | 11.2723\% | 8.8910\% | 13.7893\% | 11.9817\% |
| 95 | 22.6314\% | 16.5022\% | 19.5541\% | 15.3859\% | 22.6314\% | 18.5406\% |
| 100 | 31.3765\% | 21.9865\% | 28.4921\% | 21.2796\% | 31.3765\% | 23.2643\% |
| 105 | 39.2003\% | 27.9055\% | 37.1685\% | 26.6044\% | 39.2003\% | 30.7811\% |
| 110 | 40.0000\% | 35.1544\% | 40.0000\% | 33.7441\% | 40.0000\% | 37.6246\% |
| 115 | 40.0000\% | 39.8308\% | 40.0000\% | 39.3507\% | 40.0000\% | 40.0000\% |
| 120 | 100.0000\% | 100.0000\% | 100.0000\% | 100.0000\% | 100.0000\% | 100.0000\% |


${ }^{1}$ LEOFF Plan 1 uses the RP-2000 healthy mortality table.

Summary of Actuarial Assumptions and Methods (cont.)

## 4. Retirement

| Probability of Service Retirement - Members Hired Before May 1, 2013 |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | PERS Plan 1 |  | PERS Plan $2 / 3$ |  |  |  | SERS Plan $2 / 3$ |  |  |  | PSERS Plan 2 |  |
|  |  |  | Service Le | ess Than 30 Years | Service Than or | Greater Equal to 30 Years | Service Les | ess Than 30 Years | Service Than or | Greater Equal to 30 Years |  |  |
| Age | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| 45 | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% |
| 46 | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% |
| 47 | 46\% | 54\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% |
| 48 | 55\% | 46\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% |
| 49 | 50\% | 38\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% |
| 50 | 45\% | 30\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% |
| 51 | 40\% | 30\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% |
| 52 | 40\% | 30\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% |
| 53 | 40\% | 30\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 2\% | 2\% |
| 54 | 40\% | 40\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 2\% | 2\% |
| 55 | 17\% | 28\% | 2\% | 2\% | 12\% | 12\% | 1\% | 2\% | 12\% | 12\% | 2\% | 2\% |
| 56 | 17\% | 16\% | 3\% | 2\% | 12\% | 12\% | 2\% | 2\% | 12\% | 12\% | 5\% | 4\% |
| 57 | 17\% | 16\% | 4\% | 2\% | 12\% | 12\% | 3\% | 2\% | 12\% | 12\% | 8\% | 6\% |
| 58 | 17\% | 16\% | 5\% | 2\% | 12\% | 12\% | 4\% | 3\% | 12\% | 12\% | 11\% | 8\% |
| 59 | 20\% | 30\% | 6\% | 4\% | 16\% | 24\% | 5\% | 4\% | 16\% | 25\% | 14\% | 10\% |
| 60 | 16\% | 16\% | 7\% | 6\% | 12\% | 12\% | 6\% | 5\% | 12\% | 12\% | 30\% | 34\% |
| 61 | 23\% | 21\% | 8\% | 13\% | 20\% | 20\% | 15\% | 13\% | 21\% | 20\% | 26\% | 26\% |
| 62 | 30\% | 26\% | 24\% | 20\% | 28\% | 28\% | 24\% | 21\% | 30\% | 28\% | 30\% | 34\% |
| 63 | 22\% | 20\% | 22\% | 18\% | 26\% | 26\% | 22\% | 20\% | 28\% | 26\% | 50\% | 52\% |
| 64 | 28\% | 28\% | 56\% | 56\% | 56\% | 56\% | 56\% | 52\% | 57\% | 48\% | 70\% | 70\% |
| 65 | 34\% | 36\% | 40\% | 40\% | 40\% | 40\% | 39\% | 36\% | 39\% | 36\% | 50\% | 35\% |
| 66 | 30\% | 22\% | 24\% | 24\% | 24\% | 24\% | 22\% | 24\% | 22\% | 24\% | 30\% | 35\% |
| 67 | 26\% | 22\% | 24\% | 24\% | 24\% | 24\% | 22\% | 23\% | 22\% | 23\% | 30\% | 35\% |
| 68 | 22\% | 22\% | 24\% | 24\% | 24\% | 24\% | 22\% | 22\% | 22\% | 22\% | 30\% | 35\% |
| 69 | 22\% | 22\% | 24\% | 24\% | 24\% | 24\% | 22\% | 21\% | 22\% | 21\% | 30\% | 35\% |
| 70 | 22\% | 22\% | 24\% | 24\% | 24\% | 24\% | 22\% | 20\% | 22\% | 20\% | 100\% | 100\% |
| 71 | 22\% | 22\% | 24\% | 24\% | 24\% | 24\% | 20\% | 19\% | 20\% | 19\% | 100\% | 100\% |
| 72 | 22\% | 22\% | 24\% | 24\% | 24\% | 24\% | 18\% | 18\% | 18\% | 18\% | 100\% | 100\% |
| 73 | 22\% | 22\% | 24\% | 24\% | 24\% | 24\% | 16\% | 17\% | 16\% | 17\% | 100\% | 100\% |
| 74 | 22\% | 22\% | 24\% | 24\% | 24\% | 24\% | 16\% | 17\% | 16\% | 17\% | 100\% | 100\% |
| 75 | 22\% | 22\% | 24\% | 24\% | 24\% | 24\% | 16\% | 17\% | 16\% | 17\% | 100\% | 100\% |
| 76 | 22\% | 22\% | 24\% | 24\% | 24\% | 24\% | 16\% | 17\% | 16\% | 17\% | 100\% | 100\% |
| 77 | 22\% | 22\% | 24\% | 24\% | 24\% | 24\% | 16\% | 17\% | 16\% | 17\% | 100\% | 100\% |
| 78 | 22\% | 22\% | 24\% | 24\% | 24\% | 24\% | 16\% | 17\% | 16\% | 17\% | 100\% | 100\% |
| 79 | 22\% | 22\% | 24\% | 24\% | 24\% | 24\% | 16\% | 17\% | 16\% | 17\% | 100\% | 100\% |
| 80 | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% |

Summary of Actuarial Assumptions and Methods (cont.)
4. Retirement (cont.)

| Probability of Service Retirement - Members Hired Before May 1, 2013 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TRS Plan 1 |  |  |  | TRS Plan $2 / 3$ |  |  |  |  |  | Leoff Plan 1 |  | LEOFF <br> Plan 2 | $\begin{gathered} \text { WSPRS } \\ \text { Plan } \\ 1 / 2 \end{gathered}$ |
|  | Service to | lot Equal 30 Years | $\begin{aligned} & \text { Servic } \\ & \text { to } 3 \end{aligned}$ | ice Equal 30 Years | Service Le | ess Than 30 Years | $\begin{aligned} & \text { Servic } \\ & \text { to } 3 \end{aligned}$ | equal 30 Years | Service Than | Greater 30 Years | $\begin{array}{r} \text { Service } \\ \text { Less } \\ \text { Than } \\ 30 \\ \text { Years } \end{array}$ | Service Greater Than or Equal to 30 Years |  |  |
| Age | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male \& Female | Male \& Female | Male \& Female | Male \& Female |
| 45 | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 50\% |
| 46 | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 33\% |
| 47 | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 33\% |
| 48 | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 33\% |
| 49 | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 30\% |
| 50 | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 7\% | 12\% | 3\% | 27\% |
| 51 | 0\% | 0\% | 0\% | 30\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 7\% | 12\% | 4\% | 24\% |
| 52 | 0\% | 20\% | 36\% | 30\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 7\% | 12\% | 5\% | 24\% |
| 53 | 22\% | 20\% | 36\% | 30\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 7\% | 12\% | 10\% | 24\% |
| 54 | 22\% | 20\% | 36\% | 30\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 10\% | 16\% | 10\% | 24\% |
| 55 | 22\% | 20\% | 36\% | 30\% | 2\% | 2\% | 22\% | 19\% | 13\% | 12\% | 10\% | 20\% | 10\% | 20\% |
| 56 | 22\% | 20\% | 36\% | 30\% | 2\% | 3\% | 22\% | 21\% | 15\% | 14\% | 10\% | 20\% | 10\% | 20\% |
| 57 | 22\% | 20\% | 36\% | 30\% | 2\% | 4\% | 22\% | 23\% | 17\% | 16\% | 13\% | 20\% | 10\% | 20\% |
| 58 | 22\% | 20\% | 39\% | 30\% | 2\% | 5\% | 28\% | 25\% | 19\% | 18\% | 13\% | 20\% | 15\% | 20\% |
| 59 | 22\% | 26\% | 42\% | 30\% | 4\% | 6\% | 34\% | 27\% | 21\% | 22\% | 13\% | 20\% | 15\% | 33\% |
| 60 | 22\% | 20\% | 42\% | 30\% | 6\% | 7\% | 41\% | 29\% | 23\% | 20\% | 23\% | 25\% | 15\% | 33\% |
| 61 | 22\% | 23\% | 42\% | 40\% | 14\% | 15\% | 48\% | 41\% | 25\% | 22\% | 23\% | 25\% | 19\% | 33\% |
| 62 | 35\% | 26\% | 56\% | 50\% | 22\% | 23\% | 55\% | 53\% | 36\% | 32\% | 23\% | 25\% | 23\% | 33\% |
| 63 | 30\% | 22\% | 48\% | 46\% | 20\% | 21\% | 50\% | 49\% | 33\% | 30\% | 23\% | 25\% | 20\% | 33\% |
| 64 | 25\% | 29\% | 40\% | 46\% | 55\% | 48\% | 55\% | 53\% | 55\% | 49\% | 23\% | 25\% | 20\% | 33\% |
| 65 | 36\% | 36\% | 70\% | 55\% | 48\% | 40\% | 48\% | 40\% | 48\% | 40\% | 23\% | 25\% | 25\% | 100\% |
| 66 | 36\% | 36\% | 70\% | 55\% | 41\% | $32 \%$ | 41\% | $32 \%$ | 41\% | 32\% | 23\% | 25\% | 25\% | 100\% |
| 67 | 32\% | 28\% | 70\% | 55\% | 34\% | 24\% | 34\% | 24\% | 34\% | 24\% | 23\% | 25\% | 25\% | 100\% |
| 68 | 28\% | 28\% | 70\% | 55\% | 27\% | 24\% | 27\% | 24\% | 27\% | 24\% | 23\% | 25\% | 25\% | 100\% |
| 69 | 28\% | 28\% | 70\% | 55\% | 27\% | 42\% | 27\% | 42\% | 27\% | 42\% | 23\% | 25\% | 25\% | 100\% |
| 70 | 22\% | 28\% | 100\% | 55\% | 27\% | 30\% | 27\% | 30\% | 27\% | 30\% | 100\% | 100\% | 100\% | 100\% |
| 71 | 22\% | 28\% | 100\% | 55\% | 41\% | 30\% | 41\% | 30\% | 41\% | 30\% | 100\% | 100\% | 100\% | 100\% |
| 72 | 22\% | 21\% | 100\% | 100\% | 55\% | 30\% | 55\% | 30\% | 55\% | 30\% | 100\% | 100\% | 100\% | 100\% |
| 73 | 22\% | 21\% | 100\% | 100\% | 55\% | 30\% | 55\% | 30\% | 55\% | 30\% | 100\% | 100\% | 100\% | 100\% |
| 74 | 22\% | 21\% | 100\% | 100\% | 55\% | 30\% | 55\% | 30\% | 55\% | 30\% | 100\% | 100\% | 100\% | 100\% |
| 75 | 22\% | 21\% | 100\% | 100\% | 55\% | 30\% | 55\% | 30\% | 55\% | 30\% | 100\% | 100\% | 100\% | 100\% |
| 76 | 22\% | 21\% | 100\% | 100\% | 55\% | 30\% | 55\% | 30\% | 55\% | 30\% | 100\% | 100\% | 100\% | 100\% |
| 77 | 22\% | 21\% | 100\% | 100\% | 55\% | 30\% | 55\% | 30\% | 55\% | 30\% | 100\% | 100\% | 100\% | 100\% |
| 78 | 22\% | 21\% | 100\% | 100\% | 55\% | 30\% | 55\% | 30\% | 55\% | 30\% | 100\% | 100\% | 100\% | 100\% |
| 79 | 22\% | 21\% | 100\% | 100\% | 55\% | 30\% | 55\% | 30\% | 55\% | 30\% | 100\% | 100\% | 100\% | 100\% |
| 80 | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% |

## Summary of Actuarial Assumptions and Methods (cont.)

## 4. Retirement (cont.)

| Probability of Service Retirement - Members Hired on or After May 1, 2013 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | PERS Plan $\mathbf{2 / 3}$ |  |  |  | SERS Plan 2/3 |  |  |  | TRS Plan 2/3 |  |  |  |  |  |
|  | Service Less Than 30 Years |  | Service Greater Than or Equal to 30 Years |  | Service Less Than 30 Years |  | Service Greater Than or Equal to 30 Years |  | Service Less Than 30 Years |  | Service Equal to 30 Years |  | Service Greater Than 30 Years |  |
| Age | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| 45 | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% |
| 46 | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% |
| 47 | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% |
| 48 | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% |
| 49 | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% |
| 50 | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% |
| 51 | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% |
| 52 | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% |
| 53 | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% |
| 54 | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% |
| 55 | 2\% | 2\% | 9\% | 9\% | 1\% | 2\% | 8\% | 9\% | 2\% | 2\% | 16\% | 14\% | 9\% | 9\% |
| 56 | 3\% | 2\% | 9\% | 8\% | 2\% | 2\% | 8\% | 8\% | 2\% | 3\% | 15\% | 15\% | 10\% | 10\% |
| 57 | 4\% | 2\% | 9\% | 8\% | 3\% | 2\% | 9\% | 8\% | 2\% | 4\% | 14\% | 16\% | 11\% | 11\% |
| 58 | 5\% | 2\% | 9\% | 8\% | 4\% | 3\% | 9\% | 8\% | 2\% | 5\% | 17\% | 17\% | 12\% | 13\% |
| 59 | 6\% | 4\% | 12\% | 15\% | 5\% | 4\% | 11\% | 16\% | 4\% | 6\% | 21\% | 18\% | 14\% | 15\% |
| 60 | 7\% | 6\% | 10\% | 9\% | 6\% | 5\% | 9\% | 9\% | 6\% | 7\% | 25\% | 19\% | 15\% | 14\% |
| 61 | 8\% | 13\% | 15\% | 17\% | 15\% | 13\% | 18\% | 17\% | 14\% | 15\% | 33\% | 29\% | 20\% | 19\% |
| 62 | 24\% | 20\% | 26\% | 24\% | 24\% | 21\% | 27\% | 25\% | 22\% | 23\% | 40\% | 39\% | 30\% | 28\% |
| 63 | 22\% | 18\% | 24\% | 22\% | 22\% | 20\% | 25\% | 23\% | 20\% | 21\% | 35\% | 35\% | 27\% | 26\% |
| 64 | 56\% | 56\% | 56\% | 56\% | 56\% | 52\% | 56\% | 50\% | 55\% | 48\% | 55\% | 50\% | 55\% | 48\% |
| 65 | 40\% | 40\% | 40\% | 40\% | 39\% | 36\% | 39\% | 36\% | 48\% | 40\% | 48\% | 40\% | 48\% | 40\% |
| 66 | 24\% | 24\% | 24\% | 24\% | 22\% | 24\% | 22\% | 24\% | 41\% | 32\% | 41\% | 32\% | 41\% | 32\% |
| 67 | 24\% | 24\% | 24\% | 24\% | 22\% | 23\% | 22\% | 23\% | 34\% | 24\% | 34\% | 24\% | 34\% | 24\% |
| 68 | 24\% | 24\% | 24\% | 24\% | 22\% | 22\% | 22\% | 22\% | 27\% | 24\% | 27\% | 24\% | 27\% | 24\% |
| 69 | 24\% | 24\% | 24\% | 24\% | 22\% | 21\% | 22\% | 21\% | 27\% | 42\% | 27\% | 42\% | 27\% | 42\% |
| 70 | 24\% | 24\% | 24\% | 24\% | 22\% | 20\% | 22\% | 20\% | 27\% | 30\% | 27\% | 30\% | 27\% | 30\% |
| 71 | 24\% | 24\% | 24\% | 24\% | 20\% | 19\% | 20\% | 19\% | 41\% | 30\% | 41\% | 30\% | 41\% | 30\% |
| 72 | 24\% | 24\% | 24\% | 24\% | 18\% | 18\% | 18\% | 18\% | 55\% | 30\% | 55\% | 30\% | 55\% | 30\% |
| 73 | 24\% | 24\% | 24\% | 24\% | 16\% | 17\% | 16\% | 17\% | 55\% | 30\% | 55\% | 30\% | 55\% | 30\% |
| 74 | 24\% | 24\% | 24\% | 24\% | 16\% | 17\% | 16\% | 17\% | 55\% | 30\% | 55\% | 30\% | 55\% | 30\% |
| 75 | 24\% | 24\% | 24\% | 24\% | 16\% | 17\% | 16\% | 17\% | 55\% | 30\% | 55\% | 30\% | 55\% | 30\% |
| 76 | 24\% | 24\% | 24\% | 24\% | 16\% | 17\% | 16\% | 17\% | 55\% | 30\% | 55\% | 30\% | 55\% | 30\% |
| 77 | 24\% | 24\% | 24\% | 24\% | 16\% | 17\% | 16\% | 17\% | 55\% | 30\% | 55\% | 30\% | 55\% | 30\% |
| 78 | 24\% | 24\% | 24\% | 24\% | 16\% | 17\% | 16\% | 17\% | 55\% | 30\% | 55\% | 30\% | 55\% | 30\% |
| 79 | 24\% | 24\% | 24\% | 24\% | 16\% | 17\% | 16\% | 17\% | 55\% | 30\% | 55\% | 30\% | 55\% | 30\% |
| 80 | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% |

Summary of Actuarial Assumptions and Methods (cont.)

## 5. Disablement

| Probability of Disablement - Table 1 of 2 |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | PERS Plan $\mathbf{1}^{1}$ |  | PERS Plan 2/3 |  | SERS Plan 2/3 |  | PSERS Plan 2 |  |  |  |
|  | Male | Female | Male | Female | Male | Female | Service Less Than 10 Years |  | Service Greater Than 10 Years |  |
| Age |  |  |  |  |  |  | Male | Female | Male | Female |
| 20 | 0.0000\% | 0.0000\% | 0.0000\% | 0.0000\% | 0.0000\% | 0.0000\% | 0.0000\% | 0.0000\% | 0.0000\% | 0.0000\% |
| 25 | 0.0000\% | 0.0000\% | 0.0100\% | 0.0000\% | 0.0000\% | 0.0000\% | 0.0100\% | 0.0000\% | 0.0100\% | 0.0000\% |
| 30 | 0.0000\% | 0.0000\% | 0.0100\% | 0.0100\% | 0.0000\% | 0.0000\% | 0.0100\% | 0.0100\% | 0.0100\% | 0.0100\% |
| 35 | 0.0300\% | 0.0300\% | 0.0200\% | 0.0200\% | 0.0100\% | 0.0200\% | 0.0200\% | 0.0200\% | 0.0200\% | 0.0200\% |
| 40 | 0.0800\% | 0.0700\% | 0.0200\% | 0.0300\% | 0.0300\% | 0.0200\% | 0.0200\% | 0.0300\% | 0.0300\% | 0.0300\% |
| 45 | 0.1500\% | 0.1400\% | 0.0500\% | 0.0500\% | 0.0500\% | 0.0200\% | 0.0500\% | 0.0500\% | 0.0600\% | 0.0600\% |
| 50 | 0.2500\% | 0.3000\% | 0.0900\% | 0.1000\% | 0.1200\% | 0.0600\% | 0.0900\% | 0.1000\% | 0.1200\% | 0.1300\% |
| 55 | 0.8200\% | 0.6400\% | 0.2600\% | 0.2800\% | 0.2800\% | 0.1700\% | 0.2600\% | 0.2800\% | 0.3400\% | 0.3600\% |
| 60 | 0.7500\% | 0.3500\% | 0.7900\% | 0.7700\% | 0.6400\% | 0.5000\% | 0.7900\% | 0.7700\% | 0.0000\% | 0.0000\% |
| 65 | 0.2200\% | 0.0400\% | 0.6100\% | 0.5300\% | 0.5900\% | 0.4100\% | 0.6100\% | 0.5300\% | 0.0000\% | 0.0000\% |
| 70 | 0.0600\% | 0.0000\% | 0.1400\% | 0.1300\% | 0.1300\% | 0.1800\% | 0.0000\% | 0.0000\% | 0.0000\% | 0.0000\% |
| 75 | 0.0200\% | 0.0000\% | 0.0300\% | 0.0300\% | 0.0300\% | 0.0800\% | 0.0000\% | 0.0000\% | 0.0000\% | 0.0000\% |
| 80 | 0.0000\% | 0.0000\% | 0.0000\% | 0.0000\% | 0.0000\% | 0.0000\% | 0.0000\% | 0.0000\% | 0.0000\% | 0.0000\% |

${ }^{1} 10 \%$ of all PERS Plan 1 disabilities are assumed to be duty related.

| Probability of Disablement - Table 2 of 2 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TRS P |  | TRS Pla |  | $\begin{aligned} & \text { LEOFF } \\ & \text { Plan } 1 \end{aligned}$ | $\begin{aligned} & \text { LEOFF } \\ & \text { Plan } 2 \end{aligned}$ | WSPRS <br> Plan 1/2 |
| Age | Male | Female | Male | Female | Male \& Female | Male \& Female | Male \& Female |
| 20 | 0.0000\% | 0.0000\% | 0.0000\% | 0.0000\% | 0.1000\% | 0.0100\% | 0.0100\% |
| 25 | 0.0100\% | 0.0100\% | 0.0000\% | 0.0000\% | 0.1000\% | 0.0200\% | 0.0100\% |
| 30 | 0.0200\% | 0.0200\% | 0.0000\% | 0.0000\% | 0.8000\% | 0.0500\% | 0.0200\% |
| 35 | 0.0300\% | 0.0300\% | 0.0100\% | 0.0100\% | 1.4900\% | 0.0800\% | 0.0300\% |
| 40 | 0.0400\% | 0.0400\% | 0.0100\% | 0.0100\% | 2.3500\% | 0.1400\% | 0.0600\% |
| 45 | 0.0900\% | 0.1000\% | 0.0200\% | 0.0200\% | 4.0000\% | 0.1800\% | 0.1000\% |
| 50 | 0.1600\% | 0.1700\% | 0.0400\% | 0.0300\% | 7.0000\% | 0.3200\% | 0.1800\% |
| 55 | 0.3300\% | 0.3400\% | 0.1100\% | 0.0800\% | 9.0000\% | 0.5500\% | 0.3200\% |
| 60 | 0.4700\% | 0.4800\% | 0.2500\% | 0.1900\% | 10.0000\% | 0.9500\% | 0.0600\% |
| 65 | 0.5600\% | 0.5700\% | 0.2400\% | 0.1600\% | 10.0000\% | 1.6200\% | 0.0000\% |
| 70 | 0.1500\% | 0.1500\% | 0.0300\% | 0.0300\% | 0.0000\% | 0.0000\% | 0.0000\% |
| 75 | 0.0400\% | 0.0400\% | 0.0000\% | 0.0100\% | 0.0000\% | 0.0000\% | 0.0000\% |
| 80 | 0.0000\% | 0.0000\% | 0.0000\% | 0.0000\% | 0.0000\% | 0.0000\% | 0.0000\% |

Rates have been rounded for display purposes.

## Summary of Actuarial Assumptions and Methods (cont.)

## 6. Other Terminations of Employment

| Probability of Termination |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | PERS |  | SERS |  | PSERS |  | TRS |  | LEOFF | WSPRS |
| Years of Service | Male | Female | Male | Female | Male | Female | Male | Female | Male \& Female | Male \& Female |
| 0 | 26.2400\% | 26.2400\% | 24.4800\% | 19.9000\% | 26.2400\% | 26.2400\% | 11.1000\% | 11.1300\% | 10.7000\% | 4.2300\% |
| 1 | 15.4500\% | 16.7700\% | 15.8800\% | 13.1300\% | 15.4500\% | 16.7700\% | 9.0300\% | 9.4600\% | 4.8100\% | 2.0000\% |
| 2 | 10.0700\% | 11.7000\% | 11.6900\% | 10.2900\% | 10.0700\% | 11.7000\% | 5.9800\% | 7.1700\% | 2.4500\% | 2.0000\% |
| 3 | 7.5200\% | 9.2900\% | 9.9500\% | 7.8600\% | 7.5200\% | 9.2900\% | 4.5100\% | 6.1300\% | 1.9400\% | 2.0000\% |
| 4 | 6.3100\% | 7.6000\% | 8.1100\% | 6.7600\% | 6.3100\% | 7.6000\% | 4.1400\% | 5.3100\% | 1.8700\% | 2.0000\% |
| 5 | 5.4400\% | 6.6500\% | 6.6400\% | 6.2400\% | 5.4400\% | 6.6500\% | 3.6800\% | 4.7100\% | 1.8100\% | 2.0000\% |
| 6 | 4.4900\% | 5.7900\% | 6.0800\% | 5.5600\% | 4.4900\% | 5.7900\% | 2.9500\% | 4.0900\% | 1.7400\% | 1.9000\% |
| 7 | 4.1800\% | 5.3300\% | 5.5600\% | 5.2600\% | 4.1800\% | 5.3300\% | 2.7200\% | 3.6700\% | 1.6800\% | 1.7000\% |
| 8 | 3.8900\% | 4.9100\% | 5.0900\% | 4.9700\% | 3.8900\% | 4.9100\% | 2.5100\% | 3.3000\% | 1.6100\% | 1.6000\% |
| 9 | 3.6200\% | 4.5200\% | 4.6500\% | 4.7500\% | 3.6200\% | 4.5200\% | 2.3100\% | 2.9600\% | 1.5500\% | 1.5100\% |
| 10 | 3.3700\% | 4.1700\% | 4.2600\% | 4.5700\% | 3.3700\% | 4.1700\% | 2.1300\% | 2.6600\% | 1.4800\% | 1.3400\% |
| 11 | 3.1400\% | 3.8400\% | 3.8900\% | 4.4800\% | 3.1400\% | 3.8400\% | 1.9700\% | 2.3900\% | 1.4200\% | 1.2000\% |
| 12 | 2.9200\% | 3.5400\% | 3.5600\% | 4.4200\% | 2.9200\% | 3.5400\% | 1.8200\% | 2.1400\% | 1.3500\% | 1.0800\% |
| 13 | 2.7200\% | 3.2600\% | 3.2600\% | 4.4000\% | 2.7200\% | 3.2600\% | 1.6700\% | 1.9300\% | 1.2900\% | 0.9700\% |
| 14 | 2.5300\% | 3.0000\% | 2.9800\% | 4.2600\% | 2.5300\% | 3.0000\% | 1.5400\% | 1.7300\% | 1.2200\% | 0.8700\% |
| 15 | 2.3600\% | 2.7700\% | 2.7300\% | 4.2700\% | 2.3600\% | 2.7700\% | 1.4200\% | 1.6000\% | 1.1600\% | 0.7800\% |
| 16 | 2.2000\% | 2.5500\% | 2.5000\% | 3.9200\% | 2.2000\% | 2.5500\% | 1.3100\% | 1.5500\% | 1.0900\% | 0.7000\% |
| 17 | 2.0400\% | 2.3500\% | 2.4500\% | 3.6400\% | 2.0400\% | 2.3500\% | 1.2100\% | 1.5000\% | 1.0300\% | 0.6300\% |
| 18 | 1.9000\% | 2.1600\% | 2.4000\% | 3.4600\% | 1.9000\% | 2.1600\% | 1.1500\% | 1.4500\% | 0.9600\% | 0.5600\% |
| 19 | 1.7700\% | 1.9900\% | 2.3500\% | 3.2200\% | 1.7700\% | 1.9900\% | 1.1300\% | 1.4000\% | 0.9000\% | 0.5000\% |
| 20 | 1.5300\% | 1.8000\% | 2.3000\% | 3.0000\% | 1.5300\% | 1.8000\% | 1.0000\% | 1.3000\% | 0.8300\% | 0.4400\% |
| 21 | 1.3200\% | 1.5800\% | 2.2500\% | 2.8000\% | 1.3200\% | 1.5800\% | 0.9500\% | 1.2600\% | 0.7700\% | 0.3800\% |
| 22 | 1.1500\% | 1.3900\% | 2.2000\% | 2.7000\% | 1.1500\% | 1.3900\% | 0.9300\% | 1.1800\% | 0.7000\% | 0.3300\% |
| 23 | 0.9900\% | 1.2200\% | 2.0900\% | 2.6000\% | 0.9900\% | 1.2200\% | 0.9000\% | 1.1100\% | 0.6400\% | 0.2800\% |
| 24 | 0.8600\% | 1.0700\% | 1.8200\% | 2.4800\% | 0.8600\% | 1.0700\% | 0.8800\% | 1.0400\% | 0.5700\% | 0.2300\% |
| 25 | 0.7400\% | 0.9400\% | 1.5900\% | 2.2500\% | 0.7400\% | 0.9400\% | 0.8200\% | 0.9800\% | 0.5100\% | 0.0000\% |
| 26 | 0.6400\% | 0.8300\% | 1.3800\% | 2.0500\% | 0.6400\% | 0.8300\% | 0.7700\% | 0.9200\% | 0.4400\% | 0.0000\% |
| 27 | 0.5500\% | 0.7200\% | 1.2100\% | 1.8700\% | 0.5500\% | 0.7200\% | 0.7100\% | 0.8600\% | 0.3800\% | 0.0000\% |
| 28 | 0.4800\% | 0.6400\% | 1.0500\% | 1.7000\% | 0.4800\% | 0.6400\% | 0.6700\% | 0.8100\% | 0.3100\% | 0.0000\% |
| 29 | 0.4200\% | 0.5600\% | 0.9200\% | 1.5500\% | 0.4200\% | 0.5600\% | 0.6200\% | 0.7600\% | 0.2500\% | 0.0000\% |
| 30+ | 0.3600\% | 0.4900\% | 0.8000\% | 1.4100\% | 0.3600\% | 0.4900\% | 0.5800\% | 0.7200\% | 0.1800\% | 0.0000\% |

Rates have been rounded for display purposes.

## Summary of Actuarial Assumptions and Methods (cont.)

## 7. Future Salaries

The following tables indicate the scale of relative salary values used to estimate future salaries for valuation purposes. In addition to increases in salary due to
promotions and longevity, there is an assumed $3.50 \%$ per annum rate of increase in the general salary level of the membership. The salary ratio describes the final salary over the current salary.

| Step Salary Increases |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | PERS |  | SERS |  | PSERS |  | TRS |  | LEOFF |  | WSPRS |  |
| Years of Service | $\begin{array}{r} \% \\ \text { Increase } \end{array}$ | Salary Ratio | $\begin{array}{r} \% \\ \text { Increase } \end{array}$ | Salary Ratio | Increase | Salary Ratio | Increase | Salary Ratio | Increase | Salary Ratio | Increase | Salary Ratio |
| 0 | 6.00\% | 1.367 | 6.60\% | 1.382 | 6.00\% | 1.367 | 5.10\% | 1.573 | 10.70\% | 1.827 | 10.70\% | 1.827 |
| 1 | 6.00\% | 1.290 | 6.60\% | 1.297 | 6.00\% | 1.290 | 5.10\% | 1.496 | 10.70\% | 1.650 | 10.70\% | 1.650 |
| 2 | 4.70\% | 1.217 | 3.90\% | 1.217 | 4.70\% | 1.217 | 3.90\% | 1.424 | 7.50\% | 1.491 | 7.50\% | 1.491 |
| 3 | 3.60\% | 1.162 | 2.80\% | 1.171 | 3.60\% | 1.162 | 3.90\% | 1.370 | 5.90\% | 1.387 | 5.90\% | 1.387 |
| 4 | 2.90\% | 1.122 | 2.30\% | 1.139 | 2.90\% | 1.122 | 3.50\% | 1.319 | 3.70\% | 1.310 | 3.70\% | 1.310 |
| 5 | 2.20\% | 1.090 | 2.10\% | 1.113 | 2.20\% | 1.090 | 3.00\% | 1.274 | 2.60\% | 1.263 | 2.60\% | 1.263 |
| 6 | 1.50\% | 1.067 | 1.60\% | 1.090 | 1.50\% | 1.067 | 2.70\% | 1.237 | 1.80\% | 1.231 | 1.80\% | 1.231 |
| 7 | 1.20\% | 1.051 | 1.20\% | 1.073 | 1.20\% | 1.051 | 2.70\% | 1.205 | 1.40\% | 1.209 | 1.40\% | 1.209 |
| 8 | 0.90\% | 1.039 | 1.20\% | 1.061 | 0.90\% | 1.039 | 2.60\% | 1.173 | 1.30\% | 1.192 | 1.30\% | 1.192 |
| 9 | 0.70\% | 1.029 | 0.90\% | 1.048 | 0.70\% | 1.029 | 2.40\% | 1.143 | 1.20\% | 1.177 | 1.20\% | 1.177 |
| 10 | 0.50\% | 1.022 | 0.90\% | 1.039 | 0.50\% | 1.022 | 2.20\% | 1.116 | 1.70\% | 1.163 | 1.70\% | 1.163 |
| 11 | 0.40\% | 1.017 | 0.70\% | 1.029 | 0.40\% | 1.017 | 2.00\% | 1.092 | 1.20\% | 1.144 | 1.20\% | 1.144 |
| 12 | 0.30\% | 1.013 | 0.50\% | 1.022 | 0.30\% | 1.013 | 1.80\% | 1.071 | 1.20\% | 1.130 | 1.20\% | 1.130 |
| 13 | 0.30\% | 1.010 | 0.40\% | 1.017 | 0.30\% | 1.010 | 1.50\% | 1.052 | 1.20\% | 1.117 | 1.20\% | 1.117 |
| 14 | 0.20\% | 1.007 | 0.30\% | 1.013 | 0.20\% | 1.007 | 1.20\% | 1.037 | 1.20\% | 1.104 | 1.20\% | 1.104 |
| 15 | 0.20\% | 1.005 | 0.20\% | 1.010 | 0.20\% | 1.005 | 0.90\% | 1.024 | 1.20\% | 1.090 | 1.20\% | 1.090 |
| 16 | 0.20\% | 1.003 | 0.20\% | 1.008 | 0.20\% | 1.003 | 0.50\% | 1.015 | 1.00\% | 1.078 | 1.00\% | 1.078 |
| 17 | 0.10\% | 1.001 | 0.20\% | 1.006 | 0.10\% | 1.001 | 0.20\% | 1.010 | 1.00\% | 1.067 | 1.00\% | 1.067 |
| 18 | 0.00\% | 1.000 | 0.20\% | 1.004 | 0.00\% | 1.000 | 0.10\% | 1.008 | 1.00\% | 1.056 | 1.00\% | 1.056 |
| 19 | 0.00\% | 1.000 | 0.10\% | 1.002 | 0.00\% | 1.000 | 0.10\% | 1.007 | 1.00\% | 1.046 | 1.00\% | 1.046 |
| 20 | 0.00\% | 1.000 | 0.10\% | 1.001 | 0.00\% | 1.000 | 0.10\% | 1.006 | 1.00\% | 1.036 | 1.00\% | 1.036 |
| 21 | 0.00\% | 1.000 | 0.00\% | 1.000 | 0.00\% | 1.000 | 0.10\% | 1.005 | 0.50\% | 1.025 | 0.50\% | 1.025 |
| 22 | 0.00\% | 1.000 | 0.00\% | 1.000 | 0.00\% | 1.000 | 0.10\% | 1.004 | 0.50\% | 1.020 | 0.50\% | 1.020 |
| 23 | 0.00\% | 1.000 | 0.00\% | 1.000 | 0.00\% | 1.000 | 0.10\% | 1.003 | 0.50\% | 1.015 | 0.50\% | 1.015 |
| 24 | 0.00\% | 1.000 | 0.00\% | 1.000 | 0.00\% | 1.000 | 0.10\% | 1.002 | 0.50\% | 1.010 | 0.50\% | 1.010 |
| 25 | 0.00\% | 1.000 | 0.00\% | 1.000 | 0.00\% | 1.000 | 0.10\% | 1.001 | 0.50\% | 1.005 | 0.50\% | 1.005 |
| 26 | 0.00\% | 1.000 | 0.00\% | 1.000 | 0.00\% | 1.000 | 0.00\% | 1.000 | 0.00\% | 1.000 | 0.00\% | 1.000 |
| 27 | 0.00\% | 1.000 | 0.00\% | 1.000 | 0.00\% | 1.000 | 0.00\% | 1.000 | 0.00\% | 1.000 | 0.00\% | 1.000 |
| 28 | 0.00\% | 1.000 | 0.00\% | 1.000 | 0.00\% | 1.000 | 0.00\% | 1.000 | 0.00\% | 1.000 | 0.00\% | 1.000 |
| 29 | 0.00\% | 1.000 | 0.00\% | 1.000 | 0.00\% | 1.000 | 0.00\% | 1.000 | 0.00\% | 1.000 | 0.00\% | 1.000 |
| 30+ | 0.00\% | 1.000 | 0.00\% | 1.000 | 0.00\% | 1.000 | 0.00\% | 1.000 | 0.00\% | 1.000 | 0.00\% | 1.000 |

## Summary of Actuarial Assumptions and Methods (cont.)

## 7. Future Salaries (cont.)

| Relative Salary Values |  |  |  |  |
| :--- | ---: | :---: | :---: | :---: |
|  | PERS, SERS, PSERS | TRS | LEOFF | WSPRS |
| Annual \% Increase | $4.48 \%$ | $4.79 \%$ | $4.79 \%$ | $4.48 \%$ |
| Attributed to Growth in Active Group Size | $0.95 \%$ | $1.25 \%$ | $1.25 \%$ | $0.95 \%$ |
| Attributed to Effects of Inflation on Salaries | $3.50 \%$ | $3.50 \%$ | $3.50 \%$ | $3.50 \%$ |

## 8. Other Specific Assumptions That Have a Material Impact on Valuation Results <br> Members of the following plans increase their average final compensation by an average stated below by cashing out sick leave or annual leave pay or by increasing overtime:

- PERS Plan 1: Up to $4.0 \%$
- TRS Plan 1: Up to $0.75 \%$
- LEOFF Plan 1: Up to $4.5 \%$
- WSPRS Plan 1: Up to $7.0 \%$

Post-retirement Cost-of-Living Adjustments (COLAs) are assumed to be a $2.75 \%$ increase each year for all plans except PERS and TRS Plans 1, whose members may qualify to receive a minimum COLA benefit.

LEOFF Plan 2 members are assumed to become disabled or die due to duty-related injury or illness at a rate that varies with age. For more details, contact the Office of the State Actuary.

Other assumptions include the probability of a vested terminated member not withdrawing his or her contributions from the plan, being married, military service, a single-life annuity refund upon death and beneficiary age. More details on these and other assumptions can be obtained from the Office of the State Actuary.

## 9. Change in Assumptions

Assumption Changes: We updated the valuation interest rate, general salary growth, and inflation assumptions to be consistent with the assumptions adopted by the

Pension Funding Council and the LEOFF 2 Board:

- The valuation interest rate was lowered from $7.70 \%$ to $7.50 \%$ for all systems except LEOFF Plan 2, which was lowered from $7.50 \%$ to 7.40\%
- The assumed general salary growth was lowered from $3.75 \%$ to $3.50 \%$ for all systems
- The assumed inflation was lowered from $3.00 \%$ to $2.75 \%$ for all systems

We updated WSPRS salary assumptions to model legislation signed during the 2017 legislative session (C 181 L 17). This law allows a certain amount of voluntary overtime to be included in salaries for purposes of calculating retirement benefits in WSPRS. To reflect this law, we increased the WSPRS assumed salary growth for 2017 from $11.0 \%$ to $13.4 \%$ for all active members in the system.

Method Changes: We modified how our valuation software calculates benefits paid to remarried dutyrelated survivors of LEOFF Plan 2 and WSPRS members. Additionally, we updated the trend that our valuation software uses to project medical inflation for LEOFF Plan 2 and WSPRS survivors of a duty-related death, and for certain LEOFF Plan 2 medical-related duty disability benefits.

We improved how we model minimum benefits paid to TRS Plan 1 annuitants in the case where the member had elected a reduced annuity upon retirement.

## Summary of Actuarial Assumptions and Methods (cont.)

## 10. Actuarial Cost Method

Valuation assets are at market value with annual gains and losses recognized on a graded scale over an eightyear period. Additionally, the actuarial value of assets may not exceed $130 \%$ nor drop below $70 \%$ of the market value of assets. JRS and JRF use the market value of assets for valuation assets.

## PERS Plan 1, TRS Plan 1, LEOFF Plan 1, JRS and JRF

 Funding (Actual Contributions): A variation of the entry age normal (EAN) cost method is used for PERS Plan 1 and TRS Plan 1. The contribution toward the Unfunded Actuarially Accrued Liability (UAAL) has been developed in the valuation as a level percentage of expected future covered payrolls, which will amortize the UAAL over a rolling 10 -year period. PERS Plan 1 amortizes the UAAL over all PERS, SERS and PSERS payrolls, including projected system growth. TRS Plan 1 amortizes the UAAL over all TRS payroll, including projected system growth. PERS Plan 1 has a minimum UAAL rate of $3.50 \%$, and TRS Plan 1 has a minimum UAAL rate of $5.75 \%$. No contributions for LEOFF Plan 1 are required when it is fully funded. JRS and JRF are funded on a pay-as-you-go basis.PERS Plan 2/3, SERS Plan $2 / 3$, TRS Plan $2 / 3$, PSERS Plan 2, LEOFF Plan 2 and WSPRS Plan 1/2: The aggregate actuarial cost method is used to calculate contribution rates.

Under this method, the unfunded actuarial present value of fully projected benefits is amortized over the projected earnings of the active group. The entire contribution is normal cost, and no UAAL exists. All gains and losses are amortized over future salaries of current active members.

PERS Plan $2 / 3$, TRS Plan $2 / 3$, SERS Plan $2 / 3$ and PSERS Plan 2 minimum contribution rates are based on $80 \%$ of the entry age normal cost rate (EANC). WSPRS Plan 1/2 minimum contribution rates are based on $70 \%$ of the EANC. Similarly, LEOFF Plan 2 minimum contribution rates are based on $100 \%$ of the EANC.

## 11. Change in Funding Policy

 In July 2018, the LEOFF 2 Board adopted a funding policy which raises the LEOFF 2 minimum contribution rates from $90 \%$ of the entry age normal cost rate (EANC) to $100 \%$ of the EANC.
## 12. Material Changes in Benefit Provisions and Contribution Rates

The contribution rates for the 2019-2 1 biennium are based on the actuarial valuations as of June 30, 2017.

The following laws enacted in 2018 had an impact on the latest actuarial valuation (that is, legislation that produced supplemental contribution rate impacts):

- PERS Plans 1 and TRS Plan 1 COLA (C 151, L 18): For all eligible PERS Plan 1 and TRS Plan 1 retirees, this bill enacts a one-time permanent increase equal to $1.5 \%$ of their benefit, not to exceed a maximum of $\$ 62.50$ per month.
- PSERS Nursing, Custody and Safety (C 241, L 18): This bill adds new members to PSERS and provides a transfer option for eligible PERS Plan 2/3 members.
- PTSD Law Enforcement and Fire Fighters (C 264, L 18): This bill adds Post-Traumatic Stress Disorder (PTSD) to the list of occupational diseases and creates a rebuttable presumption for LEOFF members that PTSD is an occupational disease.
- Definition of Veteran (C 61, L 18): This bill modifies the definition of Veteran by expanding the eligibility of no-cost interruptive military service credit, clarifying the end period designated for the Persian Gulf War, and adding two new conflicts that qualify as a period of war.


## Schedules of Active Member Valuation Data

## PERS Plan 1

\(\left.$$
\begin{array}{rrrrrr}\hline \text { Valuation Date } & \text { Active Members } & \text { Annual Payroll in Millions } & \begin{array}{r}\text { Average Annual Pay }\end{array} & \begin{array}{r}\text { Annualized \% Increase } \\
\text { in Average Pay }\end{array}
$$ <br>

\hline 6 / 30 / 2017 \& 2,597 \& \$ \& 162.6 \& \$ \& 62,610\end{array}\right]\)| $2.4 \%$ |
| :--- |
| $6 / 30 / 2016$ |

## PERS Plan 2

| Valuation Date | Active Members | Annual Payroll in Millions | Average Annual Pay | Annualized \% Increase <br> in Average Pay |  |
| ---: | ---: | ---: | ---: | ---: | ---: |
| $6 / 30 / 2017$ | 121,934 | $\$$ | $7,926.0$ | $\$$ | 65,002 |
| $6 / 30 / 2016$ | 119,677 | $7,569.5$ | 63,249 | $2.8 \%$ |  |
| $6 / 30 / 2015$ | 117,768 | $7,204.6$ | 61,176 | $3.4 \%$ |  |
| $6 / 30 / 2014$ | 116,985 | $7,023.3$ | 60,036 | $1.9 \%$ |  |
| $6 / 30 / 2013$ | 115,751 | $6,758.5$ | 58,388 | $2.8 \%$ |  |
| $6 / 30 / 2012$ | 115,877 | $6,688.2$ | 57,718 | $1.2 \%$ |  |
| $6 / 30 / 2011$ | 117,096 | $6,679.4$ | 57,042 | $1.2 \%$ | $1.3 \%$ |
| $6 / 30 / 2010$ | 119,826 | $6,748.3$ | 56,317 | $2.0 \%$ |  |
| $6 / 30 / 2009$ | 121,800 | $6,723.9$ | 55,204 | $4.1 \%$ | 630 |
| $6 / 30 / 2008$ | 123,285 | $6,537.5$ | 53,028 |  |  |

## PERS Plan 3

| Valuation Date | Active Members | Annual Payroll in Millions | Average Annual Pay | Annualized \% Increase <br> in Average Pay |  |
| ---: | ---: | ---: | ---: | ---: | ---: |
| $6 / 30 / 2017$ | 34,943 | $\$$ | $2,089.9$ | $\$$ | 59,809 |
| $6 / 30 / 2016$ | 33,240 | $1,931.6$ | 58,110 | $2.9 \%$ |  |
| $6 / 30 / 2015$ | 31,602 | $1,779.8$ | 56,320 | $3.2 \%$ |  |
| $6 / 30 / 2014$ | 30,694 | $1,695.4$ | 55,235 | $2.0 \%$ |  |
| $6 / 30 / 2013$ | 29,302 | $1,580.8$ | 53,948 | $2.4 \%$ |  |
| $6 / 30 / 2012$ | 28,078 | $1,504.4$ | 53,579 | $0.7 \%$ |  |
| $6 / 30 / 2011$ | 27,588 | $1,468.9$ | 53,245 | $0.6 \%$ |  |
| $6 / 30 / 2010$ | 27,693 | $1,458.0$ | 52,647 | $1.1 \%$ |  |
| $6 / 30 / 2009$ | 27,081 | $1,408.4$ | 52,006 | $1.2 \%$ |  |
| $6 / 30 / 2008$ | 26,720 | $1,331.7$ | 49,840 | $4.3 \%$ | $5.7 \%$ |

## Schedules of Active Member Valuation Data (cont.)

## SERS Plan 2

| Valuation Date | Active Members | Annual Payroll in Millions | Average Annual Pay | Annualized \% Increase <br> in Average Pay |  |
| ---: | ---: | ---: | ---: | ---: | ---: |
| $6 / 30 / 2017$ | 26,697 | $\$$ | 885.1 | $\$$ | 33,153 |
| $6 / 30 / 2016$ | 25,950 | 817.2 | 31,493 | $5.3 \%$ |  |
| $6 / 30 / 2015$ | 24,479 | 734.3 | 29,998 | $5.0 \%$ |  |
| $6 / 30 / 2014$ | 22,950 | 670.0 | 29,195 | $2.8 \%$ |  |
| $6 / 30 / 2013$ | 21,760 | 622.8 | 28,620 | $2.0 \%$ |  |
| $6 / 30 / 2012$ | 20,846 | 594.0 | 28,494 | $0.4 \%$ |  |
| $6 / 30 / 2011$ | 20,784 | 591.4 | 28,453 | $0.1 \%$ |  |
| $6 / 30 / 2010$ | 20,358 | 576.0 | 28,293 | $0.6 \%$ |  |
| $6 / 30 / 2009$ | 20,197 | 567.0 | 28,072 | $0.8 \%$ |  |
| $6 / 30 / 2008$ | 19,264 | 522.4 | 27,118 | $3.5 \%$ | $2.2 \%$ |

## SERS Plan 3

\(\left.$$
\begin{array}{rrrrrr}\hline \text { Valuation Date } & \text { Active Members } & \text { Annual Payroll in Millions } & \begin{array}{r}\text { Average Annual Pay }\end{array} & \begin{array}{r}\text { Annualized \% Increase } \\
\text { in Average Pay }\end{array}
$$ <br>

\hline 6 / 30 / 2017 \& 33,715 \& \$ \& 1,127.3 \& \$ \& 33,436\end{array}\right]\)| $3.6 \%$ |
| :--- |
| $6 / 30 / 2016$ |

## PSERS Plan 2

| Valuation Date | Active Members | Annual Payroll in Millions | Average Annual Pay | Annualized \% Increase <br> in Average Pay |  |
| ---: | ---: | ---: | ---: | ---: | ---: |
| $6 / 30 / 2017$ | 5,822 | $\$$ | 362.4 | $\$$ | 62,247 |
| $6 / 30 / 2016$ | 5,483 | 327.3 | 59,700 | $4.3 \%$ |  |
| $6 / 30 / 2015$ | 5,202 | 302.3 | 58,115 | $2.7 \%$ |  |
| $6 / 30 / 2014$ | 4,820 | 275.3 | 57,115 | $1.8 \%$ |  |
| $6 / 30 / 2013$ | 4,513 | 253.1 | 56,075 | $1.9 \%$ |  |
| $6 / 30 / 2012$ | 4,250 | 238.0 | 55,999 | $0.1 \%$ |  |
| $6 / 30 / 2011$ | 4,187 | 232.8 | 55,597 | $0.7 \%$ |  |
| $6 / 30 / 2010$ | 4,210 | 227.4 | 54,003 | $3.0 \%$ |  |
| $6 / 30 / 2009$ | 4,340 | 223.4 | 51,476 | $4.9 \%$ |  |
| $6 / 30 / 2008$ | 3,981 | 200.0 | 50,231 | $2.5 \%$ | $3.1 \%$ |

## Schedules of Active Member Valuation Data (cont.)

## TRS Plan 1

\(\left.$$
\begin{array}{rrrrrr}\hline \text { Valuation Date } & \text { Active Members } & \text { Annual Payroll in Millions } & \begin{array}{r}\text { Average Annual Pay }\end{array} & \begin{array}{r}\text { Annualized \% Increase } \\
\text { in Average Pay }\end{array}
$$ <br>

\hline 6 / 30 / 2017 \& 698 \& \$ \& 61.0 \& \$ \& 87,446\end{array}\right]\)| $4.8 \%$ |
| :--- |
| $6 / 30 / 2016$ |

## TRS Plan 2

| Valuation Date | Active Members | Annual Payroll in Millions | Average Annual Pay | Annualized \% Increase <br> in Average Pay |  |
| ---: | ---: | ---: | ---: | ---: | ---: |
| $6 / 30 / 2017$ | 18,747 | $\$$ | $1,244.3$ | $\$$ | 66,374 |
| $6 / 30 / 2016$ | 17,242 | $1,104.4$ | 64,055 | $3.6 \%$ |  |
| $6 / 30 / 2015$ | 15,342 | 945.2 | 61,610 | $4.0 \%$ |  |
| $6 / 30 / 2014$ | 13,632 | 838.9 | 61,538 | $0.1 \%$ |  |
| $6 / 30 / 2013$ | 12,071 | 740.2 | 61,320 | $0.4 \%$ |  |
| $6 / 30 / 2012$ | 10,849 | 668.8 | 61,648 | $(0.5) \%$ |  |
| $6 / 30 / 2011$ | 10,285 | 648.2 | 63,025 | $(2.2) \%$ |  |
| $6 / 30 / 2010$ | 9,442 | 598.8 | 63,423 | $(0.6) \%$ |  |
| $6 / 30 / 2009$ | 9,174 | 589.3 | 64,239 | $(1.3) \%$ |  |
| $6 / 30 / 2008$ | 8,103 | 510.8 | 63,043 | $1.9 \%$ | $1.3 \%$ |

## TRS Plan 3

\(\left.$$
\begin{array}{rrrrrr}\hline \text { Valuation Date } & \text { Active Members } & \text { Annual Payroll in Millions } & \begin{array}{r}\text { Average Annual Pay }\end{array} & \begin{array}{r}\text { Annualized \% Increase } \\
\text { in Average Pay }\end{array}
$$ <br>

\hline 6 / 30 / 2017 \& 53,780 \& \$ \& 4,196.1 \& \$ \& 78,023\end{array}\right]\)| $4.2 \%$ |
| :--- |
| $6 / 30 / 2016$ |

## Schedules of Active Member Valuation Data (cont.)

## LEOFF Plan 1

\(\left.$$
\begin{array}{rrrrrr}\hline \text { Valuation Date } & \text { Active Members } & \text { Annual Payroll in Millions } & \text { Average Annual Pay } & \begin{array}{r}\text { Annualized \% Increase } \\
\text { in Average Pay }\end{array}
$$ <br>

\hline 6 / 30 / 2017 \& 40 \& \$ \& 4.6 \& \$ \& 114,135\end{array}\right]\)| $5.6 \%$ |
| :--- |
| $6 / 30 / 2016$ |

## LEOFF Plan 2

\(\left.$$
\begin{array}{rrrrrr}\hline \text { Valuation Date } & \text { Active Members } & \text { Annual Payroll in Millions } & \begin{array}{r}\text { Average Annual Pay }\end{array} & \begin{array}{r}\text { Annualized \% Increase } \\
\text { in Average Pay }\end{array}
$$ <br>

\hline 6 / 30 / 2017 \& 17,694 \& \$ \& 1,878.5 \& \$ \& 106,169\end{array}\right]\)| $2.1 \%$ |
| :--- |
| $6 / 30 / 2016$ |

## WSPRS Plan 1

| Valuation Date | Active Members | Annual Payroll in Millions | Average Annual Pay | Annualized \% Increase <br> in Average Pay |  |
| ---: | ---: | ---: | ---: | ---: | ---: |
| $6 / 30 / 2017$ | 464 | $\$$ | 47.6 | $\$$ | 102,624 |
| $6 / 30 / 2016$ | 498 | 46.5 | 93,338 | $9.9 \%$ |  |
| $6 / 30 / 2015$ | 560 | 48.5 | 86,535 | $7.9 \%$ |  |
| $6 / 30 / 2014$ | 609 | 51.6 | 84,804 | $2.0 \%$ |  |
| $6 / 30 / 2013$ | 657 | 53.5 | 81,465 | $4.1 \%$ |  |
| $6 / 30 / 2012$ | 712 | 57.1 | 80,263 | $1.5 \%$ |  |
| $6 / 30 / 2011$ | 767 | 61.3 | 79,983 | $0.4 \%$ |  |
| $6 / 30 / 2010$ | 806 | 64.6 | 80,197 | $(0.3) \%$ |  |
| $6 / 30 / 2009$ | 830 | 66.5 | 80,115 | $0.1 \%$ |  |
| $6 / 30 / 2008$ | 851 | 65.3 | 76,751 | $4.4 \%$ |  |

## Schedules of Active Member Valuation Data (cont.)

| WSPRS Plan 2 |  |  |  |  |
| :---: | :---: | ---: | ---: | ---: |
| Valuation Date | Active Members | Annual Payroll in Millions | Average Annual Pay | Annualized \% Increase <br> in Average Pay |
| $6 / 30 / 2017$ | 546 | $\$$ | 45.2 | $\$$ |
| 60,803 | $7.1 \%$ |  |  |  |
| $6 / 30 / 2015$ | 470 | 36.4 | 77,349 | $10.1 \%$ |
| $6 / 30 / 2014$ | 475 | 33.4 | 70,238 | $1.5 \%$ |
| $6 / 30 / 2013$ | 435 | 30.1 | 69,226 | $6.4 \%$ |
| $6 / 30 / 2012$ | 409 | 26.6 | 65,058 | $(0.2) \%$ |
| $6 / 30 / 2011$ | 354 | 23.1 | 65,165 | $1.7 \%$ |
| $6 / 30 / 2010$ | 315 | 20.2 | 64,103 | $0.7 \%$ |
| $6 / 30 / 2009$ | 281 | 17.9 | 63,660 | $1.7 \%$ |
| $6 / 30 / 2008$ | 264 | 16.5 | 62,583 | $9.3 \%$ |

## JRS

| Valuation Date | Active Members | Annual Payroll in Millions | Average Annual Pay | Annualized \% Increase <br> in Average Pay |  |
| ---: | ---: | ---: | ---: | ---: | ---: |
| $6 / 30 / 2017$ | - | $\$$ | - | $\$$ | - |
| $6 / 30 / 2016$ | - | - | - | $\mathrm{n} / \mathrm{a}$ |  |
| $6 / 30 / 2015$ | - | - | - | $\mathrm{n} / \mathrm{a}$ |  |
| $6 / 30 / 2014$ | - | - | - | $\mathrm{n} / \mathrm{a}$ |  |
| $6 / 30 / 2013$ | - | - | - | $(100.0) \%$ |  |
| $6 / 30 / 2012$ | 2 | 0.3 | 148,832 | $(3.3) \%$ |  |
| $6 / 30 / 2011$ | 3 | 0.5 | 153,962 | $1.4 \%$ |  |
| $6 / 30 / 2010$ | 5 | 0.8 | 151,908 | $0.7 \%$ |  |
| $6 / 30 / 2009$ | 9 | 1.4 | 150,870 | $6.0 \%$ | $5.9 \%$ |
| $6 / 30 / 2008$ | 10 | 1.4 | 142,328 |  |  |

Averages are based on actual amounts, not rounded amounts.
Source: Office of the State Actuary

## Schedules of Retirees and Beneficiaries Added to and Removed from Rolls

| PERS Plan 1 |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Added to Rolls |  | Removed from Rolls |  | Rolls - End of Year |  |  |  |  |
| Valuation Date | Number | Annual Allowances | Number | Annual Allowances | Number | Annual Allowances |  | Average Annual Allowance | \% Increase in Annual Allowance |
| 6/30/2017 | 1,157 \$ | 29,173,258 | 2,314 \$ | 41,783,003 | 48,111 | \$ 1,182,116,311 | \$ | 24,571 | (0.4)\% |
| 6/30/2016 | 1,269 | 31,328,241 | 2,271 | 38,944,553 | 49,268 | 1,186,959,021 |  | 24,092 | 0.0\% |
| 6/30/2015 | 1,427 | 34,495,824 | 2,227 | 36,970,754 | 50,270 | 1,186,941,835 |  | 23,611 | 0.3\% |
| 6/30/2014 | 1,446 | 36,218,524 | 2,236 | 36,578,459 | 51,070 | 1,183,089,117 |  | 23,166 | 0.5\% |
| 6/30/2013 | 1,596 | 40,451,809 | 2,408 | 38,081,771 | 51,860 | 1,177,115,047 |  | 22,698 | 0.7\% |
| 6/30/2012 | 1,643 | 42,344,185 | 2,235 | 33,066,677 | 52,672 | 1,169,187,194 |  | 22,198 | 1.5\% |
| 6/30/2011 | 1,829 | 49,678,585 | 2,307 | 31,131,283 | 53,264 | 1,151,599,650 |  | 21,621 | 3.6\% |
| 6/30/2010 | 1,891 | 48,714,779 | 2,296 | 30,635,880 | 53,742 | 1,112,108,596 |  | 20,693 | 3.5\% |
| 6/30/2009 | 1,824 | 47,679,971 | 2,258 | 28,065,463 | 54,147 | 1,073,997,138 |  | 19,835 | 3.7\% |
| 6/30/2008 | 2,138 | 54,916,521 | 2,243 | 27,122,179 | 54,581 | 1,035,876,249 |  | 18,979 | 4.6\% |

## PERS Plan 2

|  | Added to Rolls |  | Removed from Rolls |  | Rolls - End of Year |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Valuation Date | Number | Annual Allowances | Number | Annual Allowances | Number | Annual Allowances |  | Average Annual Allowance | \% Increase in Annual Allowance |
| 6/30/2017 | 4,899 \$ | 119,219,311 | 953 \$ | 12,828,139 | 46,537 \$ | 889,036,122 | \$ | 19,104 | 14.7\% |
| 6/30/2016 | 4,746 | 107,212,926 | 848 | 11,025,471 | 42,591 | 775,137,400 |  | 18,200 | 16.3\% |
| 6/30/2015 | 4,388 | 96,222,376 | 837 | 10,807,578 | 38,693 | 666,289,799 |  | 17,220 | 16.2\% |
| 6/30/2014 | 4,500 | 98,401,222 | 687 | 8,476,109 | 35,142 | 573,268,436 |  | 16,313 | 21.5\% |
| 6/30/2013 | 4,167 | 82,479,614 | 658 | 7,214,843 | 31,329 | 472,011,858 |  | 15,066 | 22.1\% |
| 6/30/2012 | 3,685 | 67,895,490 | 576 | 5,893,503 | 27,820 | 386,547,451 |  | 13,895 | 20.6\% |
| 6/30/2011 | 3,206 | 59,754,016 | 538 | 5,248,298 | 24,711 | 320,615,736 |  | 12,975 | 23.2\% |
| 6/30/2010 | 2,732 | 45,416,589 | 479 | 4,302,408 | 22,043 | 260,152,502 |  | 11,802 | 21.8\% |
| 6/30/2009 | 2,461 | 37,668,755 | 469 | 3,848,756 | 19,790 | 213,544,944 |  | 10,791 | 22.0\% |
| 6/30/2008 | 2,215 | 27,458,079 | 376 | 2,944,525 | 17,798 | 175,102,432 |  | 9,838 | 19.4\% |

## PERS Plan 3

|  | Added to Rolls |  |  | Removed from Rolls |  |  | Rolls - End of Year |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Valuation Date | Number |  | Annual Allowances | Number |  | Annual Allowances | Number |  | Annual Allowances |  | Average Annual Allowance | \% Increase in Annual Allowance |
| 6/30/2017 | 635 | \$ | 7,368,171 | 57 | \$ | 523,055 | 4,262 | \$ | 45,529,344 | \$ | 10,683 | 18.8\% |
| 6/30/2016 | 549 |  | 6,749,974 | 51 |  | 472,466 | 3,684 |  | 38,310,147 |  | 10,399 | 21.8\% |
| 6/30/2015 | 581 |  | 6,525,449 | 29 |  | 179,408 | 3,186 |  | 31,459,343 |  | 9,874 | 26.8\% |
| 6/30/2014 | 527 |  | 5,973,884 | 32 |  | 179,191 | 2,634 |  | 24,801,688 |  | 9,416 | 33.6\% |
| 6/30/2013 | 414 |  | 4,231,693 | 25 |  | 175,440 | 2,139 |  | 18,566,461 |  | 8,680 | 31.1\% |
| 6/30/2012 | 377 |  | 3,768,015 | 15 |  | 95,645 | 1,750 |  | 14,165,571 |  | 8,095 | 36.6\% |
| 6/30/2011 | 289 |  | 2,750,573 | 15 |  | 115,610 | 1,388 |  | 10,366,918 |  | 7,469 | 36.8\% |
| 6/30/2010 | 211 |  | 1,847,618 | 17 |  | 105,335 | 1,114 |  | 7,575,590 |  | 6,800 | 33.1\% |
| 6/30/2009 | 188 |  | 1,431,296 | 11 |  | 68,324 | 920 |  | 5,691,504 |  | 6,186 | 34.6\% |
| 6/30/2008 | 153 |  | 973,585 | 9 |  | 39,824 | 743 |  | 4,227,474 |  | 5,690 | 31.2\% |

## Schedules of Retirees and Beneficiaries Added to and Removed from Rolls (cont.)

| SERS Plan 2 |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Added to Rolls |  |  | Removed from Rolls |  |  | Rolls - End of Year |  |  |  |  |  |
| Valuation Date | Number |  | Annual Allowances | Number |  | Annual Allowances | Number |  | Annual Allowances |  | Average Annual Allowance | \% Increase in Annual Allowance |
| 6/30/2017 | 981 | \$ | 11,144,019 | 145 | \$ | 1,285,195 | 8,216 | \$ | 86,679,206 | \$ | 10,550 | 13.9\% |
| 6/30/2016 | 951 |  | 10,196,114 | 133 |  | 1,208,588 | 7,380 |  | 76,081,031 |  | 10,309 | 15.6\% |
| 6/30/2015 | 865 |  | 9,200,978 | 99 |  | 851,704 | 6,562 |  | 65,840,085 |  | 10,034 | 16.1\% |
| 6/30/2014 | 796 |  | 8,658,343 | 84 |  | 710,331 | 5,796 |  | 56,703,435 |  | 9,783 | 19.2\% |
| 6/30/2013 | 729 |  | 7,922,612 | 82 |  | 669,493 | 5,084 |  | 47,586,513 |  | 9,360 | 21.1\% |
| 6/30/2012 | 685 |  | 7,196,654 | 71 |  | 556,280 | 4,437 |  | 39,304,032 |  | 8,858 | 22.0\% |
| 6/30/2011 | 560 |  | 5,481,726 | 48 |  | 331,627 | 3,823 |  | 32,224,861 |  | 8,429 | 21.8\% |
| 6/30/2010 | 482 |  | 4,325,732 | 41 |  | 339,774 | 3,311 |  | 26,455,961 |  | 7,990 | 20.9\% |
| 6/30/2009 | 454 |  | 3,836,380 | 32 |  | 197,969 | 2,870 |  | 21,890,772 |  | 7,627 | 23.0\% |
| 6/30/2008 | 450 |  | 3,526,561 | 28 |  | 186,696 | 2,448 |  | 17,799,193 |  | 7,271 | 26.1\% |


| SERS Plan 3 |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Added to Rolls |  | Removed from Rolls |  |  | Rolls - End of Year |  |  | Average Annual Allowance |  | \% Increase in Annual Allowance |
| Valuation Date | Number | Annual Allowances | Number |  | Annual Allowances | Number |  | Annual <br> Allowances |  |  |  |
| 6/30/2017 | 1,107 \$ | \$ 6,932,099 | 90 | \$ | 427,741 | 7,725 | \$ | 44,505,909 | \$ | 5,761 | 18.3\% |
| 6/30/2016 | 1,020 | 6,004,617 | 62 |  | 332,298 | 6,708 |  | 37,605,743 |  | 5,606 | 20.0\% |
| 6/30/2015 | 981 | 6,027,951 | 56 |  | 226,130 | 5,750 |  | 31,328,571 |  | 5,448 | 24.4\% |
| 6/30/2014 | 875 | 5,235,885 | 45 |  | 185,272 | 4,825 |  | 25,178,188 |  | 5,218 | 28.1\% |
| 6/30/2013 | 803 | 4,385,800 | 22 |  | 91,177 | 3,995 |  | 19,657,323 |  | 4,920 | 31.1\% |
| 6/30/2012 | 636 | 3,285,871 | 27 |  | 105,484 | 3,214 |  | 14,992,908 |  | 4,665 | 28.5\% |
| 6/30/2011 | 553 | 3,038,825 | 21 |  | 73,455 | 2,605 |  | 11,667,747 |  | 4,479 | 37.2\% |
| 6/30/2010 | 332 | 1,614,718 | 18 |  | 51,140 | 2,073 |  | 8,504,426 |  | 4,102 | 25.6\% |
| 6/30/2009 | 346 | 1,552,969 | 12 |  | 36,518 | 1,759 |  | 6,768,866 |  | 3,848 | 31.9\% |
| 6/30/2008 | 325 | 1,370,967 | 15 |  | 57,309 | 1,425 |  | 5,130,021 |  | 3,600 | 37.5\% |

## PSERS Plan 2

|  | Added to Rolls |  |  | Removed from Rolls |  |  | Rolls - End of Year |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Valuation Date | Number |  | Annual Allowances | Number |  | Annual Allowances | Number |  | Annual Allowances |  | Average Annual Allowance | \% Increase in Annual Allowance |
| 6/30/2017 | 60 | \$ | 731,960 | 1 | \$ | 2,662 | 167 | \$ | 1,493,188 | \$ | 8,941 | 97.2\% |
| 6/30/2016 | 29 |  | 292,170 | 1 |  | 8,993 | 108 |  | 757,267 |  | 7,012 | 62.4\% |
| 6/30/2015 | 19 |  | 141,388 | 1 |  | 4,020 | 80 |  | 466,218 |  | 5,828 | 43.2\% |
| 6/30/2014 | 19 |  | 137,777 | - |  | - | 62 |  | 325,492 |  | 5,250 | 76.0\% |
| 6/30/2013 | 16 |  | 98,050 | - |  | - | 43 |  | 184,938 |  | 4,301 | 116.0\% |
| 6/30/2012 | 12 |  | 46,142 | - |  | - | 27 |  | 85,628 |  | 3,171 | 117.6\% |
| 6/30/2011 | 8 |  | 25,844 | - |  | - | 15 |  | 39,355 |  | 2,624 | 192.3\% |
| 6/30/2010 | 5 |  | 10,383 | - |  | - | 7 |  | 13,645 |  | 1,924 | 339.7\% |
| 6/30/2009 | 1 |  | 2,409 | - |  | - | 2 |  | 3,062 |  | 1,531 | 368.9\% |
| 6/30/2008 | 1 |  | 653 | - |  | - | 1 |  | 653 |  | 653 | 0.0\% |

## Schedules of Retirees and Beneficiaries Added to and Removed from Rolls (cont.)

| TRS Plan 1 |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Added to Rolls |  | Removed from Rolls |  | Rolls — End of Year |  |  |  |  |
| Valuation Date | Number | Annual Allowances | Number | Annual Allowances | Number | Annual Allowances |  | $\begin{array}{r} \text { Average } \\ \text { Annual } \\ \text { Allowance } \end{array}$ | \% Increase in Annual Allowance |
| 6/30/2017 | 507 \$ | \$ 15,521,132 | 1,143 | \$ 22,683,502 | 34,151 | \$ 892,397,120 | \$ | 26,131 | (0.6)\% |
| 6/30/2016 | 646 | 20,261,374 | 1,098 | 22,164,314 | 34,787 | 897,662,583 |  | 25,805 | 0.0\% |
| 6/30/2015 | 745 | 23,336,449 | 1,145 | 22,271,095 | 35,239 | 897,354,684 |  | 25,465 | 0.3\% |
| 6/30/2014 | 834 | 27,345,364 | 1,107 | 21,680,225 | 35,639 | 894,749,810 |  | 25,106 | 0.8\% |
| 6/30/2013 | 889 | 28,516,769 | 1,031 | 19,814,149 | 35,912 | 887,718,032 |  | 24,719 | 1.2\% |
| 6/30/2012 | 1,007 | 32,011,915 | 1,071 | 19,959,639 | 36,054 | 877,408,017 |  | 24,336 | 1.6\% |
| 6/30/2011 | 1,161 | 37,444,310 | 1,058 | 18,622,578 | 36,118 | 863,605,633 |  | 23,911 | 4.0\% |
| 6/30/2010 | 947 | 27,363,548 | 964 | 16,376,709 | 36,015 | 829,998,363 |  | 23,046 | 3.2\% |
| 6/30/2009 | 1,193 | 33,860,034 | 1,040 | 16,463,852 | 36,032 | 804,572,786 |  | 22,329 | 3.9\% |
| 6/30/2008 | 1,564 | 43,927,319 | 1,069 | 16,443,154 | 35,879 | 774,340,924 |  | 21,582 | 5.2\% |


| TRS Plan 2 |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Added to Rolls |  |  | Removed from Rolls |  |  | Rolls - End of Year |  |  |  |  |  |
| Valuation Date | Number |  | Annual Allowances | Number |  | Annual Allowances | Number |  | Annual Allowances |  | Average Annual Allowance | \% Increase in Annual Allowance |
| 6/30/2017 | 443 | \$ | 12,236,147 | 70 | \$ | 1,222,920 | 5,060 | \$ | 116,829,889 | \$ | 23,089 | 11.5\% |
| 6/30/2016 | 444 |  | 11,780,089 | 62 |  | 1,099,744 | 4,687 |  | 104,820,736 |  | 22,364 | 13.6\% |
| 6/30/2015 | 452 |  | 11,891,498 | 41 |  | 703,305 | 4,305 |  | 92,291,775 |  | 21,438 | 15.4\% |
| 6/30/2014 | 493 |  | 12,353,083 | 44 |  | 699,410 | 3,894 |  | 79,974,743 |  | 20,538 | 20.0\% |
| 6/30/2013 | 422 |  | 10,037,156 | 37 |  | 626,458 | 3,445 |  | 66,622,927 |  | 19,339 | 19.6\% |
| 6/30/2012 | 424 |  | 9,371,702 | 21 |  | 336,553 | 3,060 |  | 55,682,494 |  | 18,197 | 20.8\% |
| 6/30/2011 | 362 |  | 7,470,573 | 25 |  | 307,667 | 2,657 |  | 46,085,043 |  | 17,345 | 21.3\% |
| 6/30/2010 | 249 |  | 5,208,999 | 33 |  | 383,886 | 2,320 |  | 37,984,977 |  | 16,373 | 17.7\% |
| 6/30/2009 | 246 |  | 4,939,050 | 21 |  | 265,215 | 2,104 |  | 32,273,082 |  | 15,339 | 20.2\% |
| 6/30/2008 | 244 |  | 4,076,287 | 29 |  | 323,867 | 1,879 |  | 26,844,925 |  | 14,287 | 19.5\% |

## TRS Plan 3

|  | Added to Rolls |  | Removed from Rolls |  | Rolls - End of Year |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Valuation Date | Number | Annual Allowances | Number | Annual Allowances | Number | Annual Allowances |  | Average Annual Allowance | \% Increase in Annual Allowance |
| 6/30/2017 | 1,487 \$ | 23,877,322 | 66 \$ | 717,229 | 10,264 \$ | 140,243,092 | \$ | 13,664 | 21.0\% |
| 6/30/2016 | 1,452 | 21,733,070 | 62 | 710,943 | 8,843 | 115,928,937 |  | 13,110 | 24.5\% |
| 6/30/2015 | 1,411 | 20,685,113 | 52 | 518,497 | 7,453 | 93,089,105 |  | 12,490 | 29.4\% |
| 6/30/2014 | 1,271 | 18,346,307 | 40 | 361,104 | 6,094 | 71,957,258 |  | 11,808 | 36.5\% |
| 6/30/2013 | 1,083 | 13,777,247 | 24 | 234,999 | 4,863 | 52,704,816 |  | 10,838 | 38.0\% |
| 6/30/2012 | 896 | 10,668,293 | 26 | 207,788 | 3,804 | 38,191,899 |  | 10,040 | 39.3\% |
| 6/30/2011 | 714 | 8,168,048 | 15 | 132,216 | 2,934 | 27,425,422 |  | 9,347 | 44.5\% |
| 6/30/2010 | 454 | 4,632,283 | 10 | 73,282 | 2,235 | 18,983,833 |  | 8,494 | 34.9\% |
| 6/30/2009 | 408 | 4,058,520 | 9 | 60,319 | 1,791 | 14,073,479 |  | 7,858 | 43.2\% |
| 6/30/2008 | 360 | 3,056,652 | 11 | 78,741 | 1,392 | 9,828,264 |  | 7,061 | 47.1\% |

Schedules of Retirees and Beneficiaries Added to and Removed from Rolls (cont.)

| LEOFF Plan 1 |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Added to Rolls |  |  | Removed from Rolls |  |  | Rolls - End of Year |  |  |  |  |  |
| Valuation Date | Number |  | Annual Allowances | Number |  | Annual Allowances | Number |  | Annual Allowances |  | $\begin{array}{r} \text { Average } \\ \text { Annual } \\ \text { Allowance } \end{array}$ | \% Increase in Annual Allowance |
| 6/30/2017 | 129 | \$ | 7,252,592 | 279 | \$ | 11,953,943 | 7,228 | \$ | 362,660,957 | \$ | 50,174 | 0.8\% |
| 6/30/2016 | 132 |  | 7,074,185 | 261 |  | 11,649,210 | 7,378 |  | 359,684,499 |  | 48,751 | (0.4)\% |
| 6/30/2015 | 153 |  | 8,756,563 | 251 |  | 10,586,867 | 7,507 |  | 361,094,205 |  | 48,101 | 1.4\% |
| 6/30/2014 | 124 |  | 6,809,466 | 248 |  | 10,922,714 | 7,605 |  | 356,280,207 |  | 46,848 | 0.0\% |
| 6/30/2013 | 146 |  | 7,890,561 | 262 |  | 10,485,897 | 7,729 |  | 356,229,923 |  | 46,090 | 1.7\% |
| 6/30/2012 | 162 |  | 9,325,170 | 249 |  | 9,732,437 | 7,845 |  | 350,199,616 |  | 44,640 | 3.0\% |
| 6/30/2011 | 136 |  | 7,331,503 | 212 |  | 8,121,870 | 7,932 |  | 340,160,704 |  | 42,885 | 0.5\% |
| 6/30/2010 | 167 |  | 9,065,821 | 246 |  | 9,545,410 | 8,008 |  | 338,503,613 |  | 42,271 | 0.3\% |
| 6/30/2009 | 156 |  | 8,226,656 | 203 |  | 7,267,042 | 8,087 |  | 337,505,287 |  | 41,734 | 4.7\% |
| 6/30/2008 | 189 |  | 9,377,706 | 216 |  | 7,617,139 | 8,134 |  | 322,365,013 |  | 39,632 | 4.3\% |

## LEOFF Plan 2

|  | Added to Rolls |  | Removed from Rolls |  | Rolls - End of Year |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Valuation Date | Number | Annual Allowances | Number | Annual Allowances | Number | Annual Allowances |  | Average Annual Allowance | \% Increase in Annual Allowance |
| 6/30/2017 | 627 \$ | 35,094,355 | 35 \$ | 1,278,043 | 4,851 \$ | 226,672,138 | \$ | 46,727 | 19.0\% |
| 6/30/2016 | 586 | 31,191,906 | 37 | 1,239,165 | 4,259 | 190,425,480 |  | 44,711 | 21.2\% |
| 6/30/2015 | 497 | 25,745,170 | 22 | 891,857 | 3,710 | 157,094,929 |  | 42,344 | 20.4\% |
| 6/30/2014 | 478 | 23,448,749 | 25 | 779,746 | 3,235 | 130,428,517 |  | 40,318 | 24.0\% |
| 6/30/2013 | 457 | 21,512,439 | 19 | 571,580 | 2,782 | 105,193,996 |  | 37,812 | 28.5\% |
| 6/30/2012 | 355 | 16,447,618 | 26 | 705,284 | 2,344 | 81,874,896 |  | 34,930 | 25.1\% |
| 6/30/2011 | 389 | 15,718,562 | 13 | 333,059 | 2,015 | 65,459,659 |  | 32,486 | 33.8\% |
| 6/30/2010 | 285 | 10,278,954 | 13 | 332,332 | 1,639 | 48,926,257 |  | 29,851 | 29.2\% |
| 6/30/2009 | 243 | 8,478,268 | 10 | 216,179 | 1,367 | 37,876,404 |  | 27,708 | 31.0\% |
| 6/30/2008 | 227 | 6,985,801 | 17 | 279,908 | 1,134 | 28,904,921 |  | 25,489 | 33.7\% |


| WSPRS Plan 1 |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Added to Rolls |  | Removed from Rolls |  |  | Rolls - End of Year |  |  |  |  |  |
| Valuation <br> Date | Number | Annual <br> Allowances | Number |  | Annual Allowances | Number |  | Annual Allowances |  | Average Annual Allowance | \% Increase in Annual Allowance |
| 6/30/2017 | 54 \$ | 2,725,385 | 19 | \$ | 888,471 | 1,113 | \$ | 57,262,228 | \$ | 51,449 | 5.0\% |
| 6/30/2016 | 69 | 3,646,614 | 24 |  | 922,612 | 1,078 |  | 54,523,333 |  | 50,578 | 7.6\% |
| 6/30/2015 | 60 | 2,780,816 | 23 |  | 781,775 | 1,033 |  | 50,674,128 |  | 49,055 | 5.9\% |
| 6/30/2014 | 51 | 2,304,665 | 19 |  | 597,779 | 996 |  | 47,829,447 |  | 48,022 | 6.5\% |
| 6/30/2013 | 67 | 3,124,867 | 18 |  | 587,613 | 964 |  | 44,897,586 |  | 46,574 | 9.1\% |
| 6/30/2012 | 59 | 2,674,231 | 19 |  | 715,514 | 915 |  | 41,147,922 |  | 44,970 | 6.6\% |
| 6/30/2011 | 42 | 1,918,898 | 18 |  | 476,475 | 875 |  | 38,597,849 |  | 44,112 | 5.1\% |
| 6/30/2010 | 33 | 1,549,594 | 16 |  | 489,562 | 851 |  | 36,718,045 |  | 43,147 | 6.0\% |
| 6/30/2009 | 15 | 710,502 | 12 |  | 377,080 | 834 |  | 34,636,899 |  | 41,531 | 4.0\% |
| 6/30/2008 | 28 | 1,152,618 | 18 |  | 541,668 | 831 |  | 33,303,079 |  | 40,076 | 4.8\% |

Schedules of Retirees and Beneficiaries Added to and Removed from Rolls (cont.)

| JRS |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Added to Rolls |  |  | Removed from Rolls |  |  | Rolls - End of Year |  |  | Average Annual Allowance |  | \% Increase in Annual Allowance |
| Valuation Date | Number |  | Annual Allowances | Number |  | Annual Allowances | Number |  | Annual Allowances |  |  |  |
| 6/30/2017 | 2 | \$ | 108,002 |  | \$ | 524,965 | 99 | \$ | 8,501,724 | \$ | 85,876 | (5.0)\% |
| 6/30/2016 | 4 |  | 227,622 | 6 |  | 591,387 | 104 |  | 8,952,238 |  | 86,079 | (2.5)\% |
| 6/30/2015 | 3 |  | 166,803 | 5 |  | 414,930 | 106 |  | 9,185,874 |  | 86,659 | (1.3)\% |
| 6/30/2014 | - |  | - | 6 |  | 366,825 | 108 |  | 9,308,919 |  | 86,194 | (1.4)\% |
| 6/30/2013 | 7 |  | 476,184 | 12 |  | 877,160 | 114 |  | 9,440,927 |  | 82,815 | (1.5)\% |
| 6/30/2012 | 4 |  | 317,799 | 9 |  | 670,577 | 119 |  | 9,584,381 |  | 80,541 | (1.7)\% |
| 6/30/2011 | 4 |  | 285,689 | 5 |  | 400,572 | 124 |  | 9,745,840 |  | 78,595 | 0.1\% |
| 6/30/2010 | 10 |  | 700,776 | 9 |  | 626,362 | 125 |  | 9,733,805 |  | 77,870 | 3.5\% |
| 6/30/2009 | 4 |  | 276,433 | 7 |  | 497,241 | 124 |  | 9,401,392 |  | 75,818 | 0.4\% |
| 6/30/2008 | 4 |  | 267,383 | 7 |  | 374,274 | 127 |  | 9,359,660 |  | 73,698 | 1.7\% |


| JRF |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Added to Rolls |  |  | Removed from Rolls |  |  | Rolls - End of Year |  |  |  |  |  |
| Valuation Date | Number |  | Annual Allowances | Number |  | Annual Allowances | Number |  | Annual Allowances |  | Average Annual Allowance | \% Increase in Annual Allowance |
| 6/30/2017 | 1 | \$ | 44,310 | 1 | \$ | 88,621 | 11 | \$ | 394,572 | \$ | 35,870 | (10.1)\% |
| 6/30/2016 | - |  | - | 1 |  | - | 11 |  | 438,882 |  | 39,898 | (1.2)\% |
| 6/30/2015 | - |  | - | - |  | - | 12 |  | 444,282 |  | 37,024 | 0.0\% |
| 6/30/2014 | - |  | - | - |  | - | 12 |  | 444,282 |  | 37,024 | 0.0\% |
| 6/30/2013 | - |  | - | - |  | - | 12 |  | 444,282 |  | 37,024 | (7.7)\% |
| 6/30/2012 | - |  | - | 1 |  | 18,329 | 12 |  | 481,389 |  | 40,116 | (3.7)\% |
| 6/30/2011 | - |  | - | - |  | - | 13 |  | 499,719 |  | 38,440 | 0.0\% |
| 6/30/2010 | - |  | - | - |  | - | 13 |  | 499,719 |  | 38,440 | 0.0\% |
| 6/30/2009 | - |  | - | - |  | - | 13 |  | 499,719 |  | 38,440 | 0.0\% |
| 6/30/2008 | - |  | - | 2 |  | - | 13 |  | 499,719 |  | 38,440 | (13.6)\% |

Source: Office of the State Actuary

## Solvency Tests

## PERS Plan 1

Dollars in Millions

| Accrued Liabilities (Entry Age Cost Method) |  |  |  |  | Portion of Accrued Liabilities Covered by Assets |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Valuation Date | (1) Active Member Contributions | (2) Inactive Member Liability | (3) Excess Accrued Liability | $(1+2+3)$ <br> Total Accrued Liability |  | Valuation Assets | (1) Active Member Contributions | (2) Inactive Member Liability | (3) Excess Accrued Liability |
| 6/30/2017 | \$ 373.9 \$ | 11,446.2 \$ | 520.5 | \$ 12,340.5 | \$ | 7,042.0 | 100\% | 58\% | 0\% |
| 6/30/2016 | 443.8 | 11,378.5 | 501.0 | 12,323.2 |  | 6,958.2 | 100\% | 57\% | 0\% |
| 6/30/2015 | 513.7 | 11,439.9 | 599.9 | 12,553.5 |  | 7,314.9 | 100\% | 59\% | 0\% |
| 6/30/2014 | 589.2 | 11,387.8 | 743.3 | 12,720.4 |  | 7,761.5 | 100\% | 63\% | 0\% |
| 6/30/2013 | 662.6 | 11,371.1 | 613.4 | 12,647.1 |  | 8,053.1 | 100\% | 65\% | 0\% |
| 6/30/2012 | 740.8 | 10,685.6 | 707.0 | 12,133.4 |  | 8,520.6 | 100\% | 73\% | 0\% |
| 6/30/2011 | 818.7 | 10,677.5 | 852.1 | 12,348.4 |  | 8,883.4 | 100\% | 76\% | 0\% |
| 6/30/2010 | 912.6 | 10,232.0 | 1,096.0 | 12,240.7 |  | 9,293.0 | 100\% | 82\% | 0\% |
| 6/30/2009 | 989.9 | 11,269.4 | 1,703.2 | 13,962.6 |  | 9,775.6 | 100\% | 78\% | 0\% |
| 6/30/2008 | 1,055.8 | 10,963.4 | 1,881.7 | 13,901.0 |  | 9,852.9 | 100\% | 80\% | 0\% |

## PERS Plan 2/3

Dollars in Millions

| Accrued Liabilities (Aggregate Cost Method) |  |  |  |  | Portion of Accrued Liabilities Covered by Assets |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Valuation Date | (1) Active Member Contributions | (2) Inactive Member Liability | (3) Excess Accrued Liability | $(1+2+3)$ <br> Total Accrued <br> Liability |  | Valuation Assets | (1) Active Member Contributions | (2) Inactive Member Liability | (3) Excess Accrued Liability |
| 6/30/2017 | \$ 5,262.7 | \$ 14,857.4 \$ | 13,071.4 | \$ 33,191.5 | \$ | 33,191.5 | 100\% | 100\% | 100\% |
| 6/30/2016 | 4,932.6 | 13,186.4 | 12,143.6 | 30,262.5 |  | 30,262.5 | 100\% | 100\% | 100\% |
| 6/30/2015 | 4,596.6 | 11,541.9 | 12,153.8 | 28,282.3 |  | 28,292.3 | 100\% | 100\% | 100\% |
| 6/30/2014 | 4,357.1 | 9,925.2 | 12,104.0 | 26,386.3 |  | 26,386.3 | 100\% | 100\% | 100\% |
| 6/30/2013 | 4,121.6 | 8,388.8 | 11,824.2 | 24,334.6 |  | 24,334.6 | 100\% | 100\% | 100\% |
| 6/30/2012 | 3,878.2 | 6,710.3 | 12,064.0 | 22,652.6 |  | 22,652.6 | 100\% | 100\% | 100\% |
| 6/30/2011 | 3,605.7 | 5,756.8 | 11,634.2 | 20,996.7 |  | 20,996.7 | 100\% | 100\% | 100\% |
| 6/30/2010 | 3,388.0 | 4,753.4 | 11,332.7 | 19,474.1 |  | 19,474.1 | 100\% | 100\% | 100\% |
| 6/30/2009 | 3,132.0 | 4,038.0 | 11,090.4 | 18,260.4 |  | 18,260.4 | 100\% | 100\% | 100\% |
| 6/30/2008 | 2,760.9 | 3,447.1 | 10,484.7 | 16,692.7 |  | 16,692.7 | 100\% | 100\% | 100\% |

## SERS Plan 2/3

Dollars in Millions

| Accrued Liabilities (Aggregate Cost Method) |  |  |  |  | Portion of Accrued Liabilities Covered by Assets |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Valuation Date | (1) Active Member Contributions | (2) Inactive Member Liability | (3) Excess Accrued Liability | $(1+2+3)$ <br> Total Accrued Liability |  | Valuation Assets | (1) Active Member Contributions | (2) Inactive Member Liability | (3) Excess <br> Accrued Liability |
| 6/30/2017 | \$ 408.4 \$ | 2,272.2 \$ | 1,932.2 | \$ 4,612.8 | \$ | 4,612.8 | 100\% | 100\% | 100\% |
| 6/30/2016 | 377.0 | 2,011.1 | 1,793.1 | 4,181.2 |  | 4,181.2 | 100\% | 100\% | 100\% |
| 6/30/2015 | 347.4 | 1,751.4 | 1,801.8 | 3,900.6 |  | 3,900.6 | 100\% | 100\% | 100\% |
| 6/30/2014 | 328.0 | 1,492.9 | 1,803.0 | 3,623.8 |  | 3,623.8 | 100\% | 100\% | 100\% |
| 6/30/2013 | 309.2 | 1,267.1 | 1,758.3 | 3,334.6 |  | 3,334.6 | 100\% | 100\% | 100\% |
| 6/30/2012 | 295.3 | 1,018.0 | 1,787.0 | 3,100.3 |  | 3,100.3 | 100\% | 100\% | 100\% |
| 6/30/2011 | 279.8 | 862.1 | 1,730.3 | 2,872.1 |  | 2,872.1 | 100\% | 100\% | 100\% |
| 6/30/2010 | 266.2 | 713.8 | 1,684.1 | 2,664.1 |  | 2,664.1 | 100\% | 100\% | 100\% |
| 6/30/2009 | 251.5 | 613.7 | 1,637.9 | 2,503.2 |  | 2,503.2 | 100\% | 100\% | 100\% |
| 6/30/2008 | 226.5 | 523.7 | 1,552.4 | 2,302.6 |  | 2,302.6 | 100\% | 100\% | 100\% |

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## Solvency Tests (cont.)

## PSERS Plan 2

Dollars in Millions

| Accrued Liabilities (Aggregate Cost Method) |  |  |  |  | Portion of Accrued Liabilities Covered by Assets |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Valuation Date | (1) Active Member Contributions | (2) Inactive Member Liability | (3) Excess Accrued Liability | $(1+2+3)$ <br> Total Accrued Liability |  | Valuation Assets | (1) Active Member Contributions | (2) Inactive Member Liability | (3) Excess Accrued Liability |
| 6/30/2017 | \$ 169.3 | \$ 63.5 \$ | 247.6 | \$ 480.4 | \$ | 480.4 | 100\% | 100\% | 100\% |
| 6/30/2016 | 147.9 | 43.1 | 210.6 | 401.6 |  | 401.6 | 100\% | 100\% | 100\% |
| 6/30/2015 | 128.4 | 29.5 | 180.1 | 337.9 |  | 337.9 | 100\% | 100\% | 100\% |
| 6/30/2014 | 109.5 | 21.5 | 147.2 | 278.2 |  | 278.2 | 100\% | 100\% | 100\% |
| 6/30/2013 | 92.5 | 14.7 | 117.1 | 224.2 |  | 224.2 | 100\% | 100\% | 100\% |
| 6/30/2012 | 76.5 | 9.2 | 94.8 | 180.5 |  | 180.5 | 100\% | 100\% | 100\% |
| 6/30/2011 | 62.0 | 6.1 | 72.6 | 140.7 |  | 140.7 | 100\% | 100\% | 100\% |
| 6/30/2010 | 46.9 | 4.2 | 51.7 | 102.9 |  | 102.9 | 100\% | 100\% | 100\% |
| 6/30/2009 | 32.4 | 2.0 | 34.8 | 69.2 |  | 69.2 | 100\% | 100\% | 100\% |
| 6/30/2008 | 18.1 | 0.9 | 19.7 | 38.7 |  | 38.7 | 100\% | 100\% | 100\% |

## TRS Plan 1

Dollars in Millions

| Accrued Liabilities (Entry Age Cost Method) |  |  |  |  | Portion of Accrued Liabilities Covered by Assets |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Valuation Date | (1) Active Member Contributions | (2) Inactive Member Liability | (3) Excess <br> Accrued Liability | $(1+2+3)$ <br> Total Accrued Liability |  | Valuation Assets | (1) Active Member Contributions | (2) Inactive Member Liability | (3) Excess Accrued Liability |
| 6/30/2017 | \$ 161.2 \$ | 8,513.9 \$ | 242.6 | \$ 8,917.7 | \$ | 5,370.6 | 100\% | 61\% | 0\% |
| 6/30/2016 | 209.6 | 8,494.7 | 195.7 | 8,900.0 |  | 5,439.6 | 100\% | 62\% | 0\% |
| 6/30/2015 | 277.0 | 8,562.6 | 268.0 | 9,107.5 |  | 5,870.5 | 100\% | 65\% | 0\% |
| 6/30/2014 | 347.4 | 8,530.4 | 372.3 | 9,250.1 |  | 6,352.8 | 100\% | 70\% | 0\% |
| 6/30/2013 | 433.7 | 8,511.5 | 441.0 | 9,386.1 |  | 6,717.1 | 100\% | 74\% | 0\% |
| 6/30/2012 | 509.9 | 7,952.4 | 534.4 | 8,996.7 |  | 7,144.5 | 100\% | 83\% | 0\% |
| 6/30/2011 | 598.1 | 7,934.2 | 662.4 | 9,194.7 |  | 7,485.0 | 100\% | 87\% | 0\% |
| 6/30/2010 | 663.6 | 7,586.5 | 870.0 | 9,120.0 |  | 7,791.3 | 100\% | 94\% | 0\% |
| 6/30/2009 | 725.6 | 8,821.7 | 1,264.8 | 10,812.1 |  | 8,146.2 | 100\% | 84\% | 0\% |
| 6/30/2008 | 790.2 | 8,564.6 | 1,399.1 | 10,753.9 |  | 8,262.3 | 100\% | 87\% | 0\% |

TRS Plan 2/3
Dollars in Millions

| Accrued Liabilities (Aggregate Cost Method) |  |  |  |  | Portion of Accrued Liabilities Covered by Assets |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Valuation Date | (1) Active Member Contributions | (2) Inactive Member Liability | (3) Excess <br> Accrued Liability | $(1+2+3)$ <br> Total Accrued Liability |  | Valuation Assets | (1) Active Member Contributions | (2) Inactive Member Liability | (3) Excess <br> Accrued Liability |
| 6/30/2017 | \$ 577.2 | \$ 4,545.5 \$ | 6,762.4 | \$ 11,885.1 | \$ | 11,885.1 | 100\% | 100\% | 100\% |
| 6/30/2016 | 522.9 | 4,019.4 | 6,179.5 | 10,721.8 |  | 10,721.8 | 100\% | 100\% | 100\% |
| 6/30/2015 | 474.6 | 3,443.8 | 6,034.4 | 9,952.8 |  | 9,952.8 | 100\% | 100\% | 100\% |
| 6/30/2014 | 448.5 | 2,858.6 | 5,885.9 | 9,193.0 |  | 9,193.0 | 100\% | 100\% | 100\% |
| 6/30/2013 | 424.4 | 2,335.8 | 5,645.8 | 8,406.1 |  | 8,406.1 | 100\% | 100\% | 100\% |
| 6/30/2012 | 402.9 | 1,831.7 | 5,523.4 | 7,757.9 |  | 7,757.9 | 100\% | 100\% | 100\% |
| 6/30/2011 | 382.6 | 1,516.3 | 5,241.7 | 7,140.6 |  | 7,140.6 | 100\% | 100\% | 100\% |
| 6/30/2010 | 366.3 | 1,224.5 | 5,002.5 | 6,593.3 |  | 6,593.3 | 100\% | 100\% | 100\% |
| 6/30/2009 | 349.7 | 1,032.2 | 4,778.1 | 6,160.0 |  | 6,160.0 | 100\% | 100\% | 100\% |
| 6/30/2008 | 322.2 | 883.1 | 4,475.8 | 5,681.0 |  | 5,681.0 | 100\% | 100\% | 100\% |

## Solvency Tests (cont.)

## LEOFF Plan 1

Dollars in Millions

|  | Accrued Liabilities (Entry Age Cost Method) |  | Portion of Accrued Liabilities Covered by Assets |  |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |

## LEOFF Plan 2

Dollars in Millions

| Accrued Liabilities (Aggregate Cost Method) |  |  |  |  | Portion of Accrued Liabilities Covered by Assets |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Valuation Date | (1) Active Member Contributions | (2) Inactive Member Liability | (3) Excess <br> Accrued Liability | $(1+2+3)$ <br> Total Accrued Liability |  | Valuation Assets | (1) Active Member Contributions | (2) Inactive Member Liability | (3) Excess <br> Accrued Liability |
| 6/30/2017 | \$ 2,522.7 \$ | 3,798.9 \$ | 4,715.9 | \$ 11,037.5 | \$ | 11,037.5 | 100\% | 100\% | 100\% |
| 6/30/2016 | 2,392.2 | 3,365.0 | 4,264.0 | 10,021.3 |  | 10,021.3 | 100\% | 100\% | 100\% |
| 6/30/2015 | 2,311.3 | 2,746.8 | 4,262.0 | 9,320.2 |  | 9,320.2 | 100\% | 100\% | 100\% |
| 6/30/2014 | 2,179.6 | 2,287.3 | 4,171.1 | 8,637.9 |  | 8,637.9 | 100\% | 100\% | 100\% |
| 6/30/2013 | 2,054.4 | 1,862.4 | 3,945.5 | 7,862.3 |  | 7,862.3 | 100\% | 100\% | 100\% |
| 6/30/2012 | 1,925.9 | 1,427.7 | 3,868.3 | 7,221.9 |  | 7,221.9 | 100\% | 100\% | 100\% |
| 6/30/2011 | 1,782.2 | 1,166.1 | 3,672.3 | 6,620.7 |  | 6,620.7 | 100\% | 100\% | 100\% |
| 6/30/2010 | 1,615.0 | 924.7 | 3,503.0 | 6,042.7 |  | 6,042.7 | 100\% | 100\% | 100\% |
| 6/30/2009 | 1,479.5 | 682.5 | 3,402.1 | 5,564.2 |  | 5,564.2 | 100\% | 100\% | 100\% |
| 6/30/2008 | 1,319.7 | 547.5 | 3,185.5 | 5,052.7 |  | 5,052.7 | 100\% | 100\% | 100\% |

WSPRS Plan $1 / 2$
Dollars in Millions

| Accrued Liabilities (Aggregate Cost Method) |  |  |  |  | Portion of Accrued Liabilities Covered by Assets |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Valuation Date | (1) Active Member Contributions | (2) Inactive Member Liability | (3) Excess <br> Accrued Liability | $(1+2+3)$ <br> Total Accrued Liability |  | Valuation Assets | (1) Active Member Contributions | (2) Inactive Member Liability | (3) Excess <br> Accrued Liability |
| 6/30/2017 | \$ 79.7 | \$ 837.1 \$ | 227.6 | \$ 1,144.4 | \$ | 1,144.4 | 100\% | 100\% | 100\% |
| 6/30/2016 | 75.0 | 811.2 | 197.7 | 1,084.0 |  | 1,084.0 | 100\% | 100\% | 100\% |
| 6/30/2015 | 75.5 | 752.0 | 239.6 | 1,067.1 |  | 1,067.1 | 100\% | 100\% | 100\% |
| 6/30/2014 | 74.1 | 703.2 | 266.9 | 1,044.2 |  | 1,044.2 | 100\% | 100\% | 100\% |
| 6/30/2013 | 71.6 | 663.3 | 274.4 | 1,009.4 |  | 1,009.4 | 100\% | 100\% | 100\% |
| 6/30/2012 | 70.8 | 576.1 | 334.9 | 981.7 |  | 981.7 | 100\% | 100\% | 100\% |
| 6/30/2011 | 69.0 | 541.2 | 339.3 | 949.5 |  | 949.5 | 100\% | 100\% | 100\% |
| 6/30/2010 | 66.4 | 496.5 | 356.7 | 919.6 |  | 919.6 | 100\% | 100\% | 100\% |
| 6/30/2009 | 62.4 | 474.5 | 363.5 | 900.4 |  | 900.4 | 100\% | 100\% | 100\% |
| 6/30/2008 | 56.0 | 460.5 | 353.2 | 869.7 |  | 869.7 | 100\% | 100\% | 100\% |

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## Solvency Tests (cont.)

## JRS ${ }^{1}$

Dollars in Millions

|  | Accrued Liabilities (Entry Age Cost Method) |  | Portion of Accrued Liabilities Covered by Assets |  |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |

## $J^{\prime}{ }^{1}$

Dollars in Millions

| Accrued Liabilities (Entry Age Cost Method) |  |  |  |  |  |  |  | Portion of Accrued Liabilities Covered by Assets |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Valuation Date |  |  | (2) Inactive Member Liability |  | (3) Excess Accrued Liability |  | (1+2+3) Total Accrued Liability |  | Valuation Assets | (1) Active Member Contributions | (2) Inactive Member Liability | (3) Excess Accrued Liability |
| 6/30/2017 | \$ | -\$ | 2.8 | \$ | - | \$ | 2.8 | \$ | 0.7 | n/a | 25\% | n/a |
| 6/30/2016 |  | - | 3.0 |  | - |  | 3.0 |  | 0.6 | n/a | 19\% | n/a |
| 6/30/2015 |  | - | 3.1 |  | - |  | 3.1 |  | 0.5 | n/a | 16\% | n/a |
| 6/30/2014 |  | - | 3.3 |  | - |  | 3.3 |  | 1.0 | n/a | 29\% | n/a |
| 6/30/2013 |  | - | 3.5 |  | - |  | 3.5 |  | 1.4 | n/a | 40\% | n/a |
| 6/30/2012 |  | - | 3.6 |  | - |  | 3.6 |  | 1.9 | n/a | 52\% | n/a |
| 6/30/2011 |  | - | 3.9 |  | - |  | 3.9 |  | 2.3 | n/a | 61\% | n/a |
| 6/30/2010 |  | - | 3.2 |  | - |  | 3.2 |  | 2.8 | n/a | 87\% | n/a |
| 6/30/2009 |  | - | 3.4 |  | - |  | 3.4 |  | 3.3 | n/a | 97\% | n/a |
| 6/30/2008 |  | - | 3.5 |  | - |  | 3.5 |  | 3.6 | n/a | 100\% | n/a |

${ }^{1}$ JRS and JRF are financed on a pay-as-you-go basis from a combination of investment earnings and funding from the state.
Totals might not agree due to rounding, and percentages are based on actual, not rounded, totals.
PERS Plan 2/3, SERS Plan 2/3, PSERS Plan 2, TRS Plan 2/3, LEOFF Plan 2 and WSPRS Plan 1/2: The Actuarial Accrued Liability (AAL) presented in these charts reflects the actual actuarial valuation method (aggregate cost) used to calculate the annual required contributions for these plans. This aggregate actuarial cost method does not separately amortize unfunded actuarial liabilities and, by definition, sets the accrued liabilities equal to the assets. Therefore, the funded status is always $100 \%$. These AAL amounts differ from those presented in the schedules of funded status and funding progress included within the Actuarial Section, where a different valuation method (entry age) is used as a surrogate.

[^20]Analysis of Financial Experience

| PERS Plan 1 <br> Dollars in Millions |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Type of Activity | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |  | 6/30/2013 |  | 6/30/2012 |  | 6/30/2011 |  | 6/30/2010 |  | 6/30/2009 |  | 6/30/2008 |  |
| Investment Returns ${ }^{1}$ | \$ | 118.4 | \$ | (339.8) | \$ | (447.8) | \$ | (308.7) | \$ | (417.4) | \$ | (340.4) | \$ | (397.7) | \$ | (668.0) | \$ | (298.2) | \$ | 151.6 |
| Salary Growth |  | 2.5 |  | (6.2) |  | 10.5 |  | (1.4) |  | 25.8 |  | 47.9 |  | 59.9 |  | 54.2 |  | 10.9 |  | (59.2) |
| Termination of Employment |  | (0.7) |  | (0.4) |  | 0.2 |  | (0.3) |  | 1.1 |  | 0.5 |  | 0.1 |  | 1.2 |  | (0.2) |  | (0.4) |
| Return to Work from Terminated Status |  | (3.0) |  | (4.8) |  | (2.6) |  | (3.9) |  | (2.8) |  | (3.2) |  | (6.4) |  | (8.0) |  | (9.7) |  | (49.1) |
| Gain (or Loss) During Year from Selected Experience | \$ | 117.2 | \$ | (351.2) | \$ | (439.7) | \$ | (314.3) | \$ | (393.3) | \$ | (295.2) | \$ | (344.1) | \$ | (620.6) | \$ | (297.2) | \$ | 42.9 |


| PERS Plan 2/3 <br> Dollars in Millions |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Type of Activity | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |  | 6/30/2013 |  | 6/30/2012 |  | 6/30/2011 |  | 6/30/2010 |  | 6/30/2009 |  | 6/30/2008 |  |
| Investment Returns ${ }^{1}$ | \$ | 151.4 | \$ | (700.3) | \$ | (591.8) | \$ | (323.2) | \$ | (302.6) | \$ | (295.6) | \$ | (404.3) | \$ | (619.2) | \$ | (134.3) | \$ | 273.4 |
| Salary Growth |  | 157.4 |  | (61.2) |  | 331.5 |  | 60.7 |  | 481.1 |  | 663.9 |  | 731.7 |  | 577.8 |  | 185.9 |  | (326.1) |
| Termination of Employment |  | 115.9 |  | 162.3 |  | 192.2 |  | 116.6 |  | 131.8 |  | 129.3 |  | 118.3 |  | 18.0 |  | 21.1 |  | 47.8 |
| Return to Work from Terminated Status |  | (72.0) |  | (98.1) |  | (68.1) |  | (64.7) |  | (66.3) |  | (58.3) |  | (44.1) |  | (50.2) |  | (47.8) |  | (97.1) |
| Gain (or Loss) During Year from Selected Experience | \$ | 352.7 | \$ | (697.3) |  | (136.2) | \$ | (210.6) | \$ | 244.0 | \$ | 439.3 | \$ | 401.6 | \$ | (73.6) | \$ | 24.9 | \$ | (102.0) |


| SERS Plan 2/3 <br> Dollars in Millions |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Type of Activity | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |  | 6/30/2013 |  | 6/30/2012 |  | 6/30/2011 |  | 6/30/2010 |  | 6/30/2009 |  | 6/30/2008 |  |
| Investment Returns ${ }^{1}$ | \$ | 4.9 | \$ | (126.3) | \$ | (96.2) | \$ | (64.0) | \$ | (66.4) | \$ | (69.6) | \$ | (80.5) | \$ | (115.1) | \$ | (33.2) | \$ | 39.1 |
| Salary Growth |  | (60.4) |  | (93.5) |  | (7.1) |  | 9.1 |  | 53.1 |  | 94.1 |  | 75.1 |  | 84.5 |  | (27.4) |  | (27.5) |
| Termination of Employment |  | 41.8 |  | 28.1 |  | 30.9 |  | 27.0 |  | 18.0 |  | 20.3 |  | 8.3 |  | 3.1 |  | 5.8 |  | 11.0 |
| Return to Work from Terminated Status |  | (6.3) |  | (5.9) |  | (8.9) |  | (6.5) |  | (4.7) |  | (3.5) |  | (5.2) |  | (5.5) |  | (6.2) |  | (8.4) |
| Gain (or Loss) During Year from Selected Experience | \$ | (20.0) |  | (197.6) | \$ | (81.3) | \$ | (34.4) | \$ | - | \$ | 41.3 | \$ | (2.3) | \$ | (33.0) | \$ | (61.0) | \$ | 14.2 |

${ }^{1}$ Actuarial value of assets

## Analysis of Financial Experience (cont.)

| PSERS Plan 2 <br> Dollars in Millions |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Type of Activity | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |  | 6/30/2013 |  | 6/30/2012 |  | 6/30/2011 |  | 6/30/2010 |  | 6/30/2009 |  | 6/30/2008 |  |
| Investment Returns ${ }^{1}$ | \$ | 4.1 | \$ | (3.9) | \$ | 0.8 | \$ | 1.3 | \$ | 0.8 | \$ | (0.4) | \$ | 0.4 | \$ | (1.2) | \$ | 0.4 | \$ | (0.3) |
| Salary Growth |  | (8.2) |  | 3.9 |  | 5.3 |  | 6.1 |  | 14.1 |  | 17.7 |  | 14.9 |  | 10.3 |  | 8.5 |  | (5.1) |
| Termination of Employment |  | 11.7 |  | 16.4 |  | 9.8 |  | 6.9 |  | 3.7 |  | 7.7 |  | 4.2 |  | 4.7 |  | (7.4) |  | 0.4 |
| Return to Work from Terminated Status |  | (3.2) |  | (3.5) |  | (2.5) |  | (0.5) |  | (0.9) |  | - |  | - |  | - |  | - |  | (0.9) |
| Gain (or Loss) During Year from Selected Experience | \$ | 4.4 | \$ | 12.9 | \$ | 13.4 | \$ | 13.8 | \$ | 17.7 | \$ | 25.0 | \$ | 19.5 | \$ | 13.8 | \$ | 1.5 | \$ | (5.9) |


| TRS Plan 1 <br> Dollars in Millions |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Type of Activity | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |  | 6/30/2013 |  | 6/30/2012 |  | 6/30/2011 |  | 6/30/2010 |  | 6/30/2009 |  | 6/30/2008 |  |
| Investment Returns ${ }^{1}$ | \$ | 20.9 | \$ | (355.6) | \$ | (414.5) | \$ | (311.3) | \$ | (324.0) | \$ | (262.3) | \$ | (247.3) | \$ | (502.1) | \$ | (287.8) | \$ | 26.1 |
| Salary Growth |  | (1.4) |  | (5.7) |  | 11.4 |  | 4.4 |  | 20.6 |  | 45.5 |  | 36.5 |  | 60.7 |  | (17.4) |  | (28.9) |
| Termination of Employment |  | - |  | - |  | (0.3) |  | (0.2) |  | 0.3 |  | (0.3) |  | 0.2 |  | 0.9 |  | 1.5 |  | 0.7 |
| Return to Work from Terminated Status |  | (0.5) |  | (1.2) |  | (1.0) |  | (0.9) |  | (1.6) |  | (2.2) |  | (4.4) |  | (7.3) |  | (6.0) |  | (23.6) |
| Gain (or Loss) During Year from Selected Experience | \$ | 19.0 | \$ | (362.5) | \$ | (404.4) | \$ | (308.0) | \$ | (304.7) | \$ | (219.3) | \$ | (215.0) | \$ | (447.8) | \$ | (309.7) | \$ | (25.7) |


| TRS Plan 2/3 <br> Dollars in Millions |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Type of Activity | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |  | 6/30/2013 |  | 6/30/2012 |  | 6/30/2011 |  | 6/30/2010 |  | 6/30/2009 |  | 6/30/2008 |  |
| Investment Returns ${ }^{1}$ | \$ | 85.3 | \$ | (259.5) | \$ | (200.8) | \$ | (120.4) | \$ | (122.3) | \$ | (142.0) | \$ | (180.6) | \$ | (266.8) | \$ | (120.1) | \$ | 66.8 |
| Salary Growth |  | 23.9 |  | (72.2) |  | 234.4 |  | 148.9 |  | 226.6 |  | 389.0 |  | 252.6 |  | 341.3 |  | (67.3) |  | (52.7) |
| Termination of Employment |  | 214.3 |  | 209.9 |  | 201.4 |  | 152.6 |  | 120.7 |  | 130.0 |  | 85.5 |  | 92.9 |  | 71.7 |  | 54.8 |
| Return to Work from Terminated Status |  | (139.7) |  | (122.1) |  | (94.3) |  | (78.0) |  | (56.5) |  | (39.9) |  | (43.7) |  | (37.5) |  | (63.0) |  | (85.4) |
| Gain (or Loss) During Year from Selected Experience | \$ | 183.8 | \$ | (243.9) | \$ | 140.7 | \$ | 103.1 | \$ | 168.5 | \$ | 337.1 | \$ | 113.8 | \$ | 129.9 | \$ | (178.7) | \$ | (16.5) |

[^21]
## Analysis of Financial Experience (cont.)

| LEOFF Plan 1 <br> Dollars in Millions |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Type of Activity | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |  | 6/30/2013 |  | 6/30/2012 |  | 6/30/2011 |  | 6/30/2010 |  | 6/30/2009 |  | 6/30/2008 |  |
| Investment Returns ${ }^{1}$ | \$ | 96.1 | \$ | (169.2) | \$ | (153.1) | \$ | (75.9) | \$ | (118.6) | \$ | (86.9) | \$ | (84.2) | \$ | (144.8) | \$ | (88.1) | \$ | 196.4 |
| Salary Growth |  | (1.8) |  | 3.5 |  | 0.9 |  | 4.0 |  | 3.5 |  | 4.3 |  | 6.2 |  | 1.9 |  | (4.5) |  | (2.2) |
| Termination of Employment |  | - |  | (0.1) |  | - |  | (0.2) |  | (0.1) |  | - |  | (0.1) |  | (0.1) |  | 0.1 |  | (0.1) |
| Return to Work from Terminated Status |  | (0.1) |  | 0.3 |  | 0.3 |  | (1.2) |  | - |  | - |  | (0.2) |  | 0.5 |  | (4.3) |  | (2.7) |
| Gain (or Loss) During Year from Selected Experience | \$ | 94.2 | \$ | (165.5) | \$ | (151.9) | \$ | (73.3) | \$ | (115.2) | \$ | (82.6) | \$ | (78.3) | \$ | (142.5) | \$ | (96.8) | \$ | 191.4 |


| LEOFF Plan 2 <br> Dollars in Millions |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Type of Activity | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |  | 6/30/2013 |  | 6/30/2012 |  | 6/30/2011 |  | 6/30/2010 |  | 6/30/2009 |  | 6/30/2008 |  |
| Investment Returns ${ }^{1}$ | \$ | 216.2 | \$ | (74.8) | \$ | (43.6) | \$ | 88.0 | \$ | 16.7 | \$ | (4.5) | \$ | (1.9) | \$ | (68.7) | \$ | 19.4 | \$ | 135.8 |
| Salary Growth |  | 92.2 |  | 154.7 |  | (2.2) |  | 6.9 |  | 117.5 |  | 186.3 |  | 164.7 |  | 91.1 |  | 6.5 |  | (29.7) |
| Termination of Employment |  | 3.6 |  | 28.3 |  | 7.6 |  | 6.5 |  | 3.4 |  | 9.0 |  | 2.5 |  | 25.8 |  | 11.8 |  | 2.9 |
| Return to Work from Terminated Status |  | (25.5) |  | (3.2) |  | (4.5) |  | (5.4) |  | (6.6) |  | (4.5) |  | (16.8) |  | (12.6) |  | (7.9) |  | (22.6) |
| Gain (or Loss) During Year from Selected Experience | \$ | 286.5 | \$ | 105.0 | \$ | (42.7) | \$ | 96.0 | \$ | 131.0 | \$ | 186.3 | \$ | 148.5 | \$ | 35.6 | \$ | 29.8 | \$ | 86.4 |


| WSPRS Plan 1/2 <br> Dollars in Millions |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Type of Activity | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |  | 6/30/2013 |  | 6/30/2012 |  | 6/30/2011 |  | 6/30/2010 |  | 6/30/2009 |  | 6/30/2008 |  |
| Investment Returns ${ }^{1}$ | \$ | 7.7 | \$ | (30.7) | \$ | (23.3) | \$ | (10.0) | \$ | (10.2) | \$ | (6.7) | \$ | (8.5) | \$ | (20.5) | \$ | (6.2) | \$ | 28.4 |
| Salary Growth |  | (22.8) |  | (20.3) |  | 7.2 |  | (1.3) |  | 8.6 |  | 12.5 |  | 18.8 |  | 19.0 |  | (0.7) |  | (5.9) |
| Termination of Employment |  | (0.5) |  | 7.2 |  | 5.7 |  | 2.8 |  | (0.3) |  | 2.5 |  | 0.1 |  | (1.0) |  | 1.2 |  | 1.1 |
| Return to Work from Terminated Status |  | - |  | (0.2) |  | (0.5) |  | - |  | (0.4) |  | (0.3) |  | (0.2) |  | (0.5) |  | (0.5) |  | - |
| Gain (or Loss) During Year from Selected Experience | \$ | (15.6) | \$ | (44.0) | \$ | (10.9) | \$ | (8.5) | \$ | (2.3) | \$ | 8.0 | \$ | 10.2 | \$ | (3.0) | \$ | (6.2) | \$ | 23.6 |

${ }^{1}$ Actuarial value of assets
Totals are a result of differences between assumed experience and actual experience.
Source: Office of the State Actuary

## Schedules of Funding Progress

The Schedules of Funding Progress present multiyear trend information about whether the actuarial values of plan assets are increasing or decreasing over time relative to the Actuarial Accrued Liabilities for benefits.

| PERS Plan 1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Dollars in Millions |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Actuarial Valuation Date | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |  | 6/30/2013 |  | 6/30/2012 |  | 6/30/2011 |  | 6/30/2010 |  | 6/30/2009 |  | 6/30/2008 |  |
| Actuarial Value of Plan Assets | \$ | 7,042 | \$ | 6,958 | \$ | 7,315 | \$ | 7,761 | \$ | 8,053 | \$ | 8,521 | \$ | 8,883 | \$ | 9,293 | \$ | 9,776 | \$ | 9,853 |
| Actuarial Accrued Liability | \$ | 12,341 | \$ | 12,323 | \$ | 12,553 | \$ | 12,720 | \$ | 12,874 | \$ | 12,360 | \$ | 12,571 | \$ | 12,538 | \$ | 13,984 | \$ | 13,901 |
| Unfunded Actuarial Liability | \$ | 5,299 | \$ | 5,365 | \$ | 5,239 | \$ | 4,959 | \$ | 4,821 | \$ | 3,839 | \$ | 3,688 | \$ | 3,245 | \$ | 4,209 | \$ | 4,048 |
| Percentage Funded |  | 57\% |  | 56\% |  | 58\% |  | 61\% |  | 63\% |  | 69\% |  | 71\% |  | 74\% |  | 70\% |  | 71\% |
| Covered Payroll ${ }^{1}$ | \$ | 12,436 | \$ | 11,744 | \$ | 11,151 | \$ | 10,804 | \$ | 10,417 | \$ | 10,400 | \$ | 10,516 | \$ | 10,575 | \$ | 10,571 | \$ | 10,106 |
| Unfunded Actuarial Liability as Percentage of Covered Payroll |  | 43\% |  | 46\% |  | 47\% |  | 46\% |  | 46\% |  | 37\% |  | 35\% |  | 31\% |  | 40\% |  | 40\% |

${ }^{1}$ Portions of the above covered payroll include the covered payrolls of PERS Plan $2 / 3$, SERS Plan $2 / 3$ and PSERS Plan 2. Refer to "Required Supplementary Information" in the Financial Section for the covered payroll detail by system plan.

| PERS Plan 2/3 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Dollars in Millions |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Actuarial Valuation Date |  | 0/2017 |  | 0/2016 |  | 0/2015 |  | 0/2014 |  | 0/2013 |  | 0/2012 |  | 0/2011 |  | 0/2010 |  | /2009 |  | 0/2008 |
| Actuarial Value of Plan Assets | \$ | 33,191 | \$ | 30,262 | \$ | 28,292 | \$ | 26,386 | \$ | 24,335 | \$ | 22,653 | \$ | 20,997 | \$ | 19,474 | \$ | 18,260 | \$ | 16,693 |
| Actuarial Accrued Liability | \$ | 37,166 | \$ | 34,759 | \$ | 32,008 | \$ | 29,321 | \$ | 26,540 | \$ | 22,780 | \$ | 21,627 | \$ | 20,029 | \$ | 18,398 | \$ | 16,508 |
| Unfunded Actuarial Liability | \$ | 3,975 | \$ | 4,497 | \$ | 3,715 | \$ | 2,935 | \$ | 2,205 | \$ | 127 | \$ | 630 | \$ | 555 | \$ | 137 | \$ | (185) |
| Percentage Funded |  | 89\% |  | 87\% |  | 88\% |  | 90\% |  | 92\% |  | 99\% |  | 97\% |  | 97\% |  | 99\% |  | 101\% |
| Covered Payroll | \$ | 9,856 | \$ | 9,323 | \$ | 8,877 | \$ | 8,608 | \$ | 8,265 | \$ | 8,126 | \$ | 8,140 | \$ | 8,151 | \$ | 8,108 | \$ | 7,698 |
| Unfunded Actuarial Liability as Percentage of Covered Payroll |  | 40\% |  | 48\% |  | 42\% |  | 34\% |  | 27\% |  | 2\% |  | 8\% |  | 7\% |  | 2\% |  | (2)\% |



## Schedules of Funding Progress (cont.)



| TRS Plan 1 <br> Dollars in Millions |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Actuarial Valuation Date | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |  | 6/30/2013 |  | 6/30/2012 |  | 6/30/2011 |  | 6/30/2010 |  | 6/30/2009 |  | 6/30/2008 |  |
| Actuarial Value of Plan Assets | \$ | 5,371 | \$ | 5,440 | \$ | 5,870 | \$ | 6,353 | \$ | 6,717 | \$ | 7,145 | \$ | 7,485 | \$ | 7,791 | \$ | 8,146 | \$ | 8,262 |
| Actuarial Accrued Liability | \$ | 8,918 | \$ | 8,900 | \$ | 9,107 | \$ | 9,250 | \$ | 9,429 | \$ | 9,038 | \$ | 9,232 | \$ | 9,201 | \$ | 10,820 | \$ | 10,754 |
| Unfunded Actuarial Liability | \$ | 3,547 | \$ | 3,460 | \$ | 3,237 | \$ | 2,897 | \$ | 2,712 | \$ | 1,894 | \$ | 1,747 | \$ | 1,410 | \$ | 2,674 | \$ | 2,492 |
| Percentage Funded |  | 60\% |  | 61\% |  | 64\% |  | 69\% |  | 71\% |  | 79\% |  | 81\% |  | 85\% |  | 75\% |  | 77\% |
| Covered Payroll ${ }^{1}$ | \$ | 5,530 | \$ | 5,138 | \$ | 4,795 | \$ | 4,585 | \$ | 4,396 | \$ | 4,443 | \$ | 4,521 | \$ | 4,475 | \$ | 4,430 | \$ | 4,190 |
| Unfunded Actuarial Liability as Percentage of Covered Payroll |  | 64\% |  | 67\% |  | 68\% |  | 63\% |  | 62\% |  | 43\% |  | 39\% |  | 32\% |  | 60\% |  | 59\% |

' Portions of the above covered payroll include the covered payrolls of TRS Plan $2 / 3$. Refer to "Required Supplementary Information" in the Financial Section for the covered payroll detail by system plan.

## TRS Plan 2/3

Dollars in Millions

| Actuarial Valuation Date | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |  | 6/30/2013 |  | 6/30/2012 |  | 6/30/2011 |  | 6/30/2010 |  | 6/30/2009 |  | 6/30/2008 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Actuarial Value of Plan Assets | \$ | 11,885 | \$ | 10,722 | \$ | 9,953 | \$ | 9,193 | \$ | 8,406 | \$ | 7,758 | \$ | 7,141 | \$ | 6,593 | \$ | 6,160 | \$ | 5,681 |
| Actuarial Accrued Liability | \$ | 13,095 | \$ | 11,983 | \$ | 10,831 | \$ | 9,819 | \$ | 8,794 | \$ | 7,478 | \$ | 7,194 | \$ | 6,558 | \$ | 6,048 | \$ | 5,264 |
| Unfunded Actuarial Liability | \$ | 1,210 | \$ | 1,261 | \$ | 879 | \$ | 626 | \$ | 388 | \$ | (280) | \$ | 53 | \$ | (36) | \$ | (112) | \$ | (417) |
| Percentage Funded |  | 91\% |  | 89\% |  | 92\% |  | 94\% |  | 96\% |  | 104\% |  | 99\% |  | 101\% |  | 102\% |  | 108\% |
| Covered Payroll | \$ | 5,466 | \$ | 5,054 | \$ | 4,682 | \$ | 4,437 | \$ | 4,204 | \$ | 4,163 | \$ | 4,171 | \$ | 4,056 | \$ | 3,950 | \$ | 3,665 |
| Unfunded Actuarial Liability as Percentage of Covered Payroll |  | 22\% |  | 25\% |  | 19\% |  | 14\% |  | 9\% |  | (7)\% |  | 1\% |  | (1)\% |  | (3)\% |  | (11)\% |

Schedules of Funding Progress (cont.)

| LEOFF Plan 1 <br> Dollars in Millions |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Actuarial Valuation Date | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |  | 6/30/2013 |  | 6/30/2012 |  | 6/30/2011 |  | 6/30/2010 |  | 6/30/2009 |  | 6/30/2008 |  |
| Actuarial Value of Plan Assets | \$ | 5,403 | \$ | 5,275 | \$ | 5,404 | \$ | 5,499 | \$ | 5,516 | \$ | 5,562 | \$ | 5,565 | \$ | 5,561 | \$ | 5,612 | \$ | 5,592 |
| Actuarial Accrued Liability | \$ | 4,121 | \$ | 4,197 | \$ | 4,307 | \$ | 4,323 | \$ | 4,409 | \$ | 4,120 | \$ | 4,145 | \$ | 4,393 | \$ | 4,492 | \$ | 4,368 |
| Unfunded Actuarial Liability | \$ | $(1,282)$ | \$ | $(1,078)$ | \$ | $(1,097)$ | \$ | $(1,177)$ | \$ | $(1,108)$ | \$ | $(1,441)$ | \$ | $(1,421)$ | \$ | $(1,168)$ | \$ | $(1,120)$ | \$ | $(1,225)$ |
| Percentage Funded |  | 131\% |  | 126\% |  | 125\% |  | 127\% |  | 125\% |  | 135\% |  | 134\% |  | 127\% |  | 125\% |  | 128\% |
| Covered Payroll | \$ | 5 | \$ | 8 | \$ | 11 | \$ | 14 | \$ | 17 | \$ | 21 | \$ | 27 | \$ | 32 | \$ | 41 | \$ | 41 |
| Unfunded Actuarial Liability as a Percentage of Covered Payroll |  | (25,640)\% |  | (13,475)\% |  | (9,973)\% |  | (8,407)\% |  | $(6,518) \%$ |  | $(6,862) \%$ |  | $(5,263) \%$ |  | $(3,650) \%$ |  | (2,732)\% |  | $(2,988) \%$ |

## LEOFF Plan 2

Dollars in Millions

| Actuarial Valuation Date | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |  | 6/30/2013 |  | 6/30/2012 |  | 6/30/2011 |  | 6/30/2010 |  | 6/30/2009 |  | 6/30/2008 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Actuarial Value of Plan Assets | \$ | 11,037 | \$ | 10,021 | \$ | 9,320 | \$ | 8,638 | \$ | 7,862 | \$ | 7,222 | \$ | 6,621 | \$ | 6,043 | \$ | 5,564 | \$ | 5,053 |
| Actuarial Accrued Liability | \$ | 10,160 | \$ | 9,571 | \$ | 8,838 | \$ | 8,069 | \$ | 7,220 | \$ | 6,353 | \$ | 5,941 | \$ | 5,164 | \$ | 4,641 | \$ | 3,998 |
| Unfunded Actuarial Liability | \$ | (878) | \$ | (450) | \$ | (482) | \$ | (569) | \$ | (643) | \$ | (869) | \$ | (679) | \$ | (879) | \$ | (923) | \$ | $(1,054)$ |
| Percentage Funded |  | 109\% |  | 105\% |  | 105\% |  | 107\% |  | 109\% |  | 114\% |  | 111\% |  | 117\% |  | 120\% |  | 126\% |
| Covered Payroll | \$ | 1,883 | \$ | 1,804 | \$ | 1,744 | \$ | 1,674 | \$ | 1,605 | \$ | 1,569 | \$ | 1,542 | \$ | 1,516 | \$ | 1,456 | \$ | 1,344 |
| Unfunded Actuarial Liability as a Percentage of Covered Payroll |  | (47)\% |  | (25)\% |  | (28)\% |  | (34)\% |  | (40)\% |  | (55)\% |  | (44)\% |  | (58)\% |  | (63)\% |  | (78)\% |


| WSPRS Plan 1/2 Dollars in Millions |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Actuarial Valuation Date | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |  | 6/30/2013 |  | 6/30/2012 |  | 6/30/2011 |  | 6/30/2010 |  | 6/30/2009 |  | 6/30/2008 |  |
| Actuarial Value of Plan Assets | \$ | 1,144 | \$ | 1,084 | \$ | 1,067 | \$ | 1,044 | \$ | 1,009 | \$ | 982 | \$ | 949 | \$ | 920 | \$ | 900 | \$ | 870 |
| Actuarial Accrued Liability | \$ | 1,244 | \$ | 1,186 | \$ | 1,093 | \$ | 1,042 | \$ | 987 | \$ | 884 | \$ | 859 | \$ | 812 | \$ | 790 | \$ | 745 |
| Unfunded Actuarial Liability | \$ | 100 | \$ | 102 | \$ | 26 | \$ | (2) | \$ | (22) | \$ | (97) | \$ | (90) | \$ | (107) | \$ | (110) | \$ | (124) |
| Percentage Funded |  | 92\% |  | 91\% |  | 98\% |  | 100\% |  | 102\% |  | 111\% |  | 110\% |  | 113\% |  | 114\% |  | 117\% |
| Covered Payroll | \$ | 93 | \$ | 87 | \$ | 84 | \$ | 83 | \$ | 82 | \$ | 82 | \$ | 82 | \$ | 83 | \$ | 83 | \$ | 79 |
| Unfunded Actuarial Liability as a Percentage of Covered Payroll |  | 108\% |  | 117\% |  | $31 \%$ |  | (2)\% |  | (27)\% |  | (118)\% |  | (110)\% |  | (129)\% |  | (133)\% |  | (157)\% |

Schedules of Funding Progress (cont.)

| JRS |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Dollars in Millions |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Actuarial Valuation Date | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |  | 6/30/2013 |  | 6/30/2012 |  | 6/30/2011 |  | 6/30/2010 |  | 6/30/2009 |  | 6/30/2008 |  |
| Actuarial Value of Plan Assets | \$ | 7 | \$ | 7 | \$ | 6 | \$ | 5 | \$ | 4 | \$ | 3 | \$ | 5 | \$ | 4 | \$ | 2 | \$ | 1 |
| Actuarial Accrued Liability | \$ | 91 | \$ | 98 | \$ | 100 | \$ | 105 | \$ | 108 | \$ | 104 | \$ | 109 | \$ | 84 | \$ | 89 | \$ | 92 |
| Unfunded Actuarial Liability | \$ | 84 | \$ | 91 | \$ | 94 | \$ | 100 | \$ | 104 | \$ | 101 | \$ | 104 | \$ | 80 | \$ | 87 | \$ | 91 |
| Percentage Funded |  | 8\% |  | 7\% |  | 6\% |  | 5\% |  | 4\% |  | 3\% |  | 5\% |  | 5\% |  | 2\% |  | 1\% |
| Covered Payroll | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 0.2 | \$ | 0.4 | \$ | 0.6 | \$ | 1.0 | \$ | 1.4 | \$ | 1.5 |
| Unfunded Actuarial Liability as a Percentage of Covered Payroll |  | n/a |  | n/a |  | n/a |  | n/a |  | 00\% |  | 50\% |  |  |  |  |  |  |  |  |


| JRF |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Dollars in Millions |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Actuarial Valuation Date |  | 2017 |  | 2016 |  | 2015 |  | 2014 |  | 2013 |  | 2012 |  | 2011 |  | 2010 |  | 2009 |  | /2008 |
| Actuarial Value of Plan Assets | \$ | 0.7 | \$ | 0.6 | \$ | 0.5 | \$ | 1.0 | \$ | 1.4 | \$ | 1.9 | \$ | 2.3 | \$ | 2.8 | \$ | 3.3 | \$ | 3.6 |
| Actuarial Accrued Liability | \$ | 2.8 | \$ | 3.0 | \$ | 3.1 | \$ | 3.3 | \$ | 3.5 | \$ | 3.6 | \$ | 3.9 | \$ | 3.2 | \$ | 3.4 | \$ | 3.5 |
| Unfunded Actuarial Liability | \$ | 2.1 | \$ | 2.5 | \$ | 2.6 | \$ | 2.3 | \$ | 2.1 | \$ | 1.7 | \$ | 1.5 | \$ | 0.4 | \$ | 0.1 | \$ | (0.1) |
| Percentage Funded |  | 25\% |  | 19\% |  | 16\% |  | 29\% |  | 40\% |  | 52\% |  | 61\% |  | 87\% |  | 97\% |  | 104\% |
| Covered Payroll | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| Unfunded Actuarial Liability as a Percentage of Covered Payroll |  | n/a |  | n/a |  | n/a |  | n/a |  | n/a |  | n/a |  | n/a |  | n/a |  | n/a |  | n/a |

Liability amounts and ratios/percentages are based on actual, not rounded, figures.
PERS Plan $2 / 3$, SERS Plan $2 / 3$, PSERS Plan 2, TRS Plan $2 / 3$, LEOFF Plan 2 and WSPRS Plan $1 / 2$ : These plans all use the aggregate actuarial cost method, which does not separately amortize Unfunded Actuarial Accrued Liabilities (UAALs) outside the normal cost. Instead, the entry age normal actuarial cost method was used to determine the UAAL. This method is intended to serve as a surrogate for the funded status of these plans.
Sources: Office of the State Actuary and Department of Retirement Systems
Ten-year schedules of actuarially determined and actual contributions are included in "Required Supplementary Information" in the Financial Section.

## Funded Status and Funding Progress

## Funded Status of Each Plan as of June 30, 2017, the Most Recent Actuarial Valuation Date Dollars in Millions

| Plan | Actuarial Value of Assets (a) | Actuarial Accrued <br> Liability (AAL) <br> Entry Age (b) |  |  | Unfunded AAL <br> (UAAL) <br> (b-a) | Funded Ratio (a/b) |  | Covered Payroll <br> (c) | UAAL as a \% of Covered Payroll [(b-a)/c] |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PERS Plan $1^{1}$ | \$ 7,042.0 | \$ | 12,340.5 | \$ | 5,298.5 | 57\% | \$ | 12,435.7 | 43\% |
| PERS Plan $2 / 3{ }^{2}$ | 33,191.5 |  | 37,166.1 |  | 3,974.6 | 89\% |  | 9,856.1 | 40\% |
| SERS Plan $2 / 3{ }^{2}$ | 4,612.8 |  | 5,241.6 |  | 628.7 | 88\% |  | 2,040.0 | 31\% |
| PSERS Plan $2^{2}$ | 480.4 |  | 505.5 |  | 25.1 | 95\% |  | 357.3 | 7\% |
| TRS Plan $1^{3}$ | 5,370.6 |  | 8,917.7 |  | 3,547.1 | 60\% |  | 5,530.3 | 64\% |
| TRS Plan $2 / 3^{2}$ | 11,885.1 |  | 13,094.9 |  | 1,209.8 | 91\% |  | 5,466.4 | 22\% |
| LEOFF Plan 1 | 5,403.3 |  | 4,121.0 |  | $(1,282.3)$ | 131\% |  | 5.4 | $(23,746) \%$ |
| LEOFF Plan $2^{2}$ | 11,037.5 |  | 10,159.5 |  | (877.9) | 109\% |  | 1,882.7 | (47)\% |
| WSPRS Plan $1 / 2^{2}$ | 1,144.4 |  | 1,243.9 |  | 99.5 | 92\% |  | 93.1 | 107\% |
| JRS | 7.4 |  | 91.2 |  | 83.8 | 8\% |  | n/a | n/a |
| JRF | 0.7 |  | 2.8 |  | 2.1 | 25\% |  | n/a | n/a |
| Total | \$ 80,175.7 | \$ | 92,884.7 | \$ | 12,709.0 | 86\% | \$ | 37,667.0 | 34\% |

${ }^{1}$ PERS Plan 1 includes the covered payrolls of PERS Plan 1 ( $\$ 182.3$ million), PERS Plan $2 / 3$ ( $\$ 9,856.1$ million), SERS Plan 2/3 ( $\$ 2,040.0$ million) and PSERS Plan 2 ( $\$ 357.3$ million). A portion of the employer contributions reported in PERS Plan 1 is based on the covered payrolls of PERS Plan $2 / 3$, SERS Plan $2 / 3$ and PSERS Plan 2 to fund the Unfunded Actuarial Accrued Liability (UAAL) of PERS Plan 1.
${ }^{2}$ These plans use the aggregate actuarial cost method, which does not separately amortize UAALs outside the normal cost. Instead, the entry age normal actuarial cost method was used to determine the UAAL. This method is intended to serve as a surrogate for the funded status of these plans.
${ }^{3}$ TRS Plan 1 includes the covered payrolls of TRS Plan 1 (\$63.9 million) and TRS Plan 2/3 (\$5,466.4 million). A portion of the employer contributions reported in TRS Plan 1 is based on the covered payroll of TRS Plan $2 / 3$ to fund the UAAL of TRS Plan 1.

Totals might not agree due to rounding. Percentages are calculated using unrounded totals.
Sources: Office of the State Actuary and Department of Retirement Systems

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## Additional Information for the Defined Benefit Pension Plans

## Additional Information

For the Fiscal Year Ended June 30, 2018 - Page 1 of 2

|  | PERS Plan 1 | PERS Plan 2/3 | TRS Plan 1 | TRS Plan 2/3 | SERS Plan 2/3 | PSERS Plan 2 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Valuation Date | 6/30/2017 | 6/30/2017 | 6/30/2017 | 6/30/2017 | 6/30/2017 | 6/30/2017 |
| Actuarial Cost Method | entry age normal ${ }^{1}$ | aggregate ${ }^{2}$ | entry age normal ${ }^{1}$ | aggregate ${ }^{2}$ | aggregate ${ }^{2}$ | aggregate ${ }^{2}$ |
| Amortization Method - Funding | level $\%^{4}$ | n/a | level $\%^{4}$ | n/a | $\mathrm{n} / \mathrm{a}$ | n/a |
| Remaining Amortization Years (Closed) | 10-year rolling | n/a | 10-year rolling | n/a | n/a | n/a |
| Remaining Amortization Period (Closed) | n/a | n/a | n/a | n/a | n/a | n/a |
| Asset Valuation Method | 8-year graded | 8-year graded | 8-year graded | 8-year graded | 8-year graded | 8-year graded |
|  |  | smoothed |  | smoothed | smoothed | smoothed |
|  | fair value ${ }^{5}$ | fair value ${ }^{5}$ | fair value ${ }^{5}$ | fair value ${ }^{5}$ | fair value ${ }^{5}$ | fair value ${ }^{5}$ |
| Actuarial Assumptions |  |  |  |  |  |  |
| Investment Rate of Return ${ }^{6}$ | 7.50\% | 7.50\% | 7.50\% | 7.50\% | 7.50\% | 7.50\% |
| Projected Salary Increases (Salary Inflation at $3.50 \%$ Plus the ServiceBased Salary Increase Described Below) |  |  |  |  |  |  |
| Initial Increases (Grades Down to 0\%) | 6.00\% | 6.00\% | 5.10\% | 5.10\% | 6.60\% | 6.00\% |
| Applied for X Years of Service | 17 years | 17 years | 25 years | 25 years | 20 years | 17 years |
| Includes Inflation at | n/a | 2.75\% | n/a | 2.75\% | 2.75\% | 2.75\% |
| Cost-of-Living Adjustments | Minimum COLA ${ }^{7}$ | CPI increase, maximum 3\% | Minimum COLA ${ }^{7}$ | CPI increase, maximum 3\% | CPI increase, maximum 3\% | CPI increase, maximum 3\% |


| Annual Gain/Loss ${ }^{\mathbf{5}}$ |  |  |
| ---: | ---: | ---: |
| Rate of Return | Smoothing Period | Annual Recognition |
| $14.7 \%$ and higher | 8 years | $12.50 \%$ |
| $13.7-14.7 \%$ | 7 years | $14.29 \%$ |
| $12.7-13.7 \%$ | 6 years | $16.67 \%$ |
| $11.7-12.7 \%$ | 5 years | $20.00 \%$ |
| $10.7-11.7 \%$ | 4 years | $25.00 \%$ |
| $9.7-10.7 \%$ | 3 years | $33.33 \%$ |
| $8.7-9.7 \%$ | 2 years | $50.00 \%$ |
| $6.7-8.7 \%$ | 1 year | $100.00 \%$ |
| $5.7-6.7 \%$ | 2 years | $50.00 \%$ |
| $4.7-5.7 \%$ | 3 years | $33.33 \%$ |
| $3.7-4.7 \%$ | 4 years | $25.00 \%$ |
| $2.7-3.7 \%$ | 5 years | $20.00 \%$ |
| $1.7-2.7 \%$ | 6 years | $16.67 \%$ |
| $0.7-1.7 \%$ | 7 years | $14.29 \%$ |
| $0.7 \%$ and lower | 8 years | $12.50 \%$ |

Source: Office of the State Actuary

## Additional Information for the Defined Benefit Pension Plans (cont.)

## Additional Information

For the Fiscal Year Ended June 30, 2018 - Page 2 of 2

|  | LEOFF Plan 1 | LEOFF Plan 2 | WSPRS <br> Plan 1/2 | JRS | JRF |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Valuation Date | 6/30/2017 | 6/30/2017 | 6/30/2017 | 6/30/2017 | 6/30/2017 |
| Actuarial Cost Method | frozen initial liability ${ }^{1}$ | aggregate ${ }^{2}$ | aggregate ${ }^{2}$ | entry age ${ }^{3}$ | entry age ${ }^{3}$ |
| Amortization Method - Funding | level $\%^{4}$ | n/a | n/a | $\mathrm{n} / \mathrm{a}$ | n/a |
| Remaining Amortization Years (Closed) | 7.00 | n/a | n/a | n/a | n/a |
| Remaining Amortization Period (Closed) | 6/30/2024 | $\mathrm{n} / \mathrm{a}$ | n/a | n/a | n/a |
| Asset Valuation Method | 8-year graded | 8-year graded | 8-year graded | market | market |
|  | smoothed | smoothed | smoothed |  |  |
|  | fair value ${ }^{5}$ | fair value ${ }^{5}$ | fair value ${ }^{5}$ |  |  |
| Actuarial Assumptions |  |  |  |  |  |
| Investment Rate of Return ${ }^{6}$ | 7.50\% | 7.40\% | 7.50\% | 3.50\% | 3.50\% |
| Projected Salary Increases (Salary Inflation at $3.50 \%$ Plus the ServiceBased Salary Increase Described Below) |  |  |  |  |  |
| Initial Increases (Grades Down to 0\%) | 10.70\% | 10.70\% | 10.70\% | 0.00\% | 0.00\% |
| Applied for X Years of Service | 25 years | 25 years | 25 years | n/a | n/a |
| Includes Inflation at | 2.75\% | 2.75\% | 2.75\% | 2.75\% | 2.75\% |
| Cost-of-Living Adjustments | CPI increase | CPI increase, maximum 3\% | CPI increase, maximum 3\% | CPI increase, maximum 3\% | none |

${ }^{1}$ PERS Plan 1 and TRS Plan 1 use a variation of the entry age cost method. LEOFF 1 uses a variation of the frozen initial liability (FIL) cost method.
${ }^{2}$ The aggregate actuarial cost method does not identify or separately amortize unfunded actuarial accrued liabilities.
${ }^{3}$ Pay-as-you-go basis for funding
${ }^{4}$ Level percent of the system's payroll, including assumed system growth
${ }^{5}$ Asset valuation method: Eight-year, smoothed, fair value
The actuarial value of assets is calculated using an adjusted market value method by starting with the market value of assets. For subsequent years, the actuarial value of assets is determined by adjusting the market value of assets to reflect the difference between the actual investment return and the expected investment return during each of the past eight years - or, if fewer, the completed years since adoption - at the rates per year (annual recognition) shown above. The LEOFF Plan 2 Annual Gain/Loss is centered around its 7.50\% expected rate of return instead of 7.70\%.
${ }^{6}$ The Legislature prescribes the assumed rate of investment return for all plans except JRS and JRF.
${ }^{7}$ The PERS Plan 1 and TRS Plan 1 COLA
Qualifying retirees receive an increase in their monthly benefits once a year. The COLA on minimum benefit levels is calculated as the last unrounded COLA amount increased by $3 \%$, rounded to the nearest penny. Below are some historical monthly COLA amounts per year of service.

## Historical Monthly COLA

Amounts per Year of Service ${ }^{7}$

| Date | COLA Type | Amount |
| ---: | ---: | ---: |
| $7 / 1 / 2018$ | Minimum | $\$ 2.39$ |
| $7 / 1 / 2017$ | Minimum | $\$ 2.32$ |
| $7 / 1 / 2016$ | Minimum | $\$ 2.25$ |
| $7 / 1 / 2015$ | Minimum | $\$ 2.18$ |
| $7 / 1 / 2014$ | Minimum | $\$ 2.12$ |
| $7 / 1 / 2013$ | Minimum | $\$ 2.06$ |
| $7 / 1 / 2012$ | Minimum | $\$ 2.00$ |
| $7 / 1 / 2011$ | Minimum | $\$ 1.94$ |
| $7 / 1 / 2010$ | Uniform | $\$ 1.88$ |

## Required Contribution Rates

## Required Contribution Rates

Expressed as a Percentage of Current-Year Covered Payroll at the Close of Fiscal Year 2018

|  | Employer Actual Contribution Rates ${ }^{1}$ |  |  | Employee Actual Contribution Rates |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Plan 1 | Plan 2 | Plan $3^{2}$ | Plan 1 | Plan 2 | Plan 3 |
| PERS ${ }^{3}$ |  |  |  |  |  |  |
| Members Not Participating in JBM |  |  |  |  |  |  |
| State Agencies | 12.70\% | 12.70\% | 12.70\% | 6.00\% | 7.38\% | varies ${ }^{4}$ |
| Local Governmental Units | 12.70\% | 12.70\% | 12.70\% | 6.00\% | 7.38\% | varies ${ }^{4}$ |
| State Government Elected Officials | 18.96\% | 12.70\% | 12.70\% | 7.50\% | 7.38\% | varies ${ }^{4}$ |
| Members Participating in JBM |  |  |  |  |  |  |
| State Agencies | 15.20\% | 15.20\% | 15.20\% | 9.76\% | 15.95\% | $7.50 \%{ }^{5}$ |
| Local Governmental Units | 12.70\% | 12.70\% | 12.70\% | 12.26\% | 18.45\% | $7.50 \%{ }^{5}$ |
| SERS ${ }^{3}$ |  |  |  |  |  |  |
| Local Governmental Units | n/a | 13.48\% | 13.48\% | n/a | 7.27\% | varies ${ }^{4}$ |
| PSERS ${ }^{3}$ |  |  |  |  |  |  |
| State Agencies | n/a | 11.95\% | n/a | n/a | 6.74\% | n/a |
| Local Governmental Units | n/a | 11.95\% | n/a | n/a | 6.74\% | n/a |
| TRS ${ }^{6}$ |  |  |  |  |  |  |
| Members Not Participating in JBM |  |  |  |  |  |  |
| State Agencies | 15.20\% | 15.20\% | 15.20\% | 6.00\% | 7.06\% | varies ${ }^{4}$ |
| Local Governmental Units | 15.20\% | 15.20\% | 15.20\% | 6.00\% | 7.06\% | varies ${ }^{4}$ |
| State Government Elected Officials | 15.20\% | 15.20\% | 15.20\% | 7.50\% | 7.06\% | varies ${ }^{4}$ |
| Members Participating in JBM |  |  |  |  |  |  |
| State Agencies | 15.2\% | n/a | n/a | 9.76\% | n/a | n/a |
| LEOFF |  |  |  |  |  |  |
| Local Governmental Units | 0.18\% | 5.43\% | n/a | n/a | 8.75\% | n/a |
| Ports and Universities | n/a | 8.93\% | n/a | n/a | 8.75\% | n/a |
| State of Washington | n/a | 3.50\% | n/a | n/a | n/a | n/a |
| WSPRS |  |  |  |  |  |  |
| State Agencies | 13.33\% | 13.33\% | n/a | 7.68\% | 7.68\% | n/a |

${ }^{1}$ Employer rates include an administrative expense rate of 0.18\%.
${ }^{2}$ Plan 3 defined benefit portion only
${ }^{3}$ Employer rates include the rate to fund the Unfunded Actuarial Accrued Liability (UAAL) of PERS Plan 1.
${ }^{4}$ Variable from 5\% to $15 \%$ based on rate the member selects
${ }^{5}$ Minimum rate
${ }^{6}$ Employer rates include the rate to fund the UAAL of TRS Plan 1.

## DCP by the Numbers

## 70,214 TOTAL PARTICIPANTS



## DCP Participation

This chart illustrates participation in DCP for the fiscal years ended June 30, 2009-2018.


## The Washington State Deferred Compensation

Program (DCP) is a supplemental retirement savings
program (an IRC Section 457 plan).

## Statistical Section

## Statistical Section Table of Contents

This section of the Department of Retirement Systems' Comprehensive Annual Financial Report presents detailed information that expands on the financial statements, note disclosures and required supplementary information that speak to the overall financial health of DRS.

## FINANCIAL TRENDS

185 These schedules contain trend information about how the financial performance and well-being of DRS have changed over time.

## DEMOGRAPHIC INFORMATION

201 These schedules contain demographic and historical information regarding membership and employer participation in the pension plans DRS offers.

## OPERATING INFORMATION

229 These schedules contain detailed payment information about the benefit services DRS provides.

## DEFERRED COMPENSATION INFORMATION

257 These schedules contain comprehensive information about the state's Deferred Compensation Program.

[^22]
## Schedules of Changes in Fiduciary Net Position

| PERS Plan 1 <br> Dollars in Thousands |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 6/30/2018 |  | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |  | 6/30/2013 |  | 6/30/2012 |  | 6/30/2011 |  | 6/30/2010 |  | 6/30/2009 |
| Additions by Source |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Employer Contributions | \$ | 674,784 | \$ | 609,287 | \$ | 595,982 | \$ | 462,100 | \$ | 448,895 | \$ | 266,270 | \$ | 257,197 | \$ | 145,585 | \$ | 154,023 | \$ | 325,248 |
| Employee Contributions |  | 8,315 |  | 11,092 |  | 13,663 |  | 15,806 |  | 18,797 |  | 21,362 |  | 24,317 |  | 28,767 |  | 33,152 |  | 37,791 |
| Investment Income (Loss) ${ }^{1}$ |  | 686,500 |  | 945,298 |  | 157,083 |  | 336,316 |  | 1,312,000 |  | 863,182 |  | 86,377 |  | 1,523,415 |  | 980,360 |  | $(2,373,373)$ |
| Transfers |  | - |  | 7 |  | 117 |  | 22 |  | 36 |  | 38 |  | 97 |  | 90 |  | 1 |  | 1 |
| Miscellaneous ${ }^{2}$ |  | 7,662 |  | 7,521 |  | 7,630 |  | 8,650 |  | 12,189 |  | 12,024 |  | 10,269 |  | 12,705 |  | 11,566 |  | 10,700 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Benefits |  | 1,189,506 |  | 1,196,060 |  | 1,198,836 |  | 1,198,965 |  | 1,189,496 |  | 1,181,380 |  | 1,173,683 |  | 1,149,522 |  | 1,111,386 |  | 1,070,929 |
| Refunds |  | 3,705 |  | 3,159 |  | 4,373 |  | 4,029 |  | 4,219 |  | 3,998 |  | 4,554 |  | 3,470 |  | 4,946 |  | 5,071 |
| Transfers |  | 149 |  | 558 |  | 520 |  | 30 |  | - |  | 710 |  | 265 |  | 362 |  | 140 |  | 2,021 |
| Administrative Expenses |  | 3,005 |  | 3,342 |  | 2,819 |  | 2,707 |  | 3,016 |  | 4,773 |  | 3,522 |  | 3,213 |  | 3,885 |  | 4,401 |
| Total Deductions |  | 1,196,365 |  | 1,203,119 |  | 1,206,548 |  | 1,205,731 |  | 1,196,731 |  | 1,190,861 |  | 1,182,024 |  | 1,156,567 |  | 1,120,357 |  | 1,082,422 |
| Total Changes in Fiduciary Net Position | \$ | 180,896 | \$ | 370,086 | \$ | $(432,073)$ | \$ | $(382,837)$ | \$ | 595,186 | \$ | $(27,985)$ | \$ | $(803,767)$ | \$ | 553,995 | \$ | 58,745 | \$ | $(3,082,055)$ |
| Fiduciary Net Position |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Beginning of Year |  | 7,499,091 |  | 7,129,005 |  | 7,561,078 |  | 7,943,915 |  | 7,348,729 |  | 7,376,714 |  | 8,180,481 |  | 7,626,486 |  | 7,567,741 |  | 10,649,796 |
| End of Year | \$ | 7,679,987 | \$ | 7,499,091 | \$ | 7,129,005 | \$ | 7,561,078 | \$ | 7,943,915 | \$ | 7,348,729 | \$ | 7,376,714 | \$ | 8,180,481 | \$ | 7,626,486 | \$ | 7,567,741 |
| Employer Contributions: <br> \% of Covered Payroll |  | 5.12\% |  | 4.90\% |  | 5.07\% |  | 4.14\% |  | 4.15\% |  | 2.56\% |  | 2.47\% |  | 1.38\% |  | 1.46\% |  | 3.08\% |

${ }^{1}$ "Investment income" reflects dividends, interest, realized capital gains, and unrealized gains and losses.
2 "Miscellaneous" includes restorations of employee contributions.

Schedules of Changes in Fiduciary Net Position (cont.)

| PERS Plan 2/3 <br> Dollars in Thousands |  | 6/30/2018 | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |  | 6/30/2013 |  | 6/30/2012 |  | 6/30/2011 |  | 6/30/2010 |  | 6/30/2009 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Additions by Source |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Employer Contributions | \$ | 778,525 | \$ | 621,927 | \$ | 563,328 | \$ | 446,127 | \$ | 430,345 | \$ | 389,020 | \$ | 385,253 | \$ | 328,258 | \$ | 327,460 | \$ | 439,744 |
| Employee Contributions |  | 601,333 |  | 486,407 |  | 472,528 |  | 355,350 |  | 346,270 |  | 315,755 |  | 310,160 |  | 263,885 |  | 264,231 |  | 368,127 |
| Investment Income (Loss) ${ }^{1}$ |  | 3,350,125 |  | 4,312,935 |  | 725,476 |  | 1,295,320 |  | 4,444,937 |  | 2,556,131 |  | 284,681 |  | 3,468,458 |  | 1,868,154 |  | $(4,058,631)$ |
| Transfers |  | 834 |  | 385 |  | 360 |  | 206 |  | 141 |  | 293 |  | 270 |  | 4,036 |  | 11,611 |  | 722 |
| Miscellaneous ${ }^{2}$ |  | 50,386 |  | 46,347 |  | 37,477 |  | 31,176 |  | 32,830 |  | 29,922 |  | 24,765 |  | 26,818 |  | 15,749 |  | 14,157 |
| Total Additions |  | 4,781,203 |  | 5,468,001 |  | 1,799,169 |  | 2,128,179 |  | 5,254,523 |  | 3,291,121 |  | 1,005,129 |  | 4,091,455 |  | 2,487,205 |  | (3,235,881) |
| Deductions by Type |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Benefits |  | 1,033,728 |  | 894,229 |  | 776,213 |  | 665,408 |  | 565,660 |  | 460,074 |  | 376,999 |  | 310,943 |  | 251,765 |  | 207,319 |
| Refunds |  | 42,277 |  | 37,374 |  | 36,302 |  | 35,497 |  | 35,202 |  | 35,679 |  | 35,716 |  | 33,686 |  | 31,425 |  | 26,442 |
| Transfers |  | 4,695 |  | 5,999 |  | 4,740 |  | 1,823 |  | 2,441 |  | 5,538 |  | 2,180 |  | 8,528 |  | 5,407 |  | 8,903 |
| Administrative Expenses |  | 13,774 |  | 14,218 |  | 12,023 |  | 10,591 |  | 9,977 |  | 10,560 |  | 9,082 |  | 8,325 |  | 8,643 |  | 8,277 |
| Total Deductions |  | 1,094,474 |  | 951,820 |  | 829,278 |  | 713,319 |  | 613,280 |  | 511,851 |  | 423,977 |  | 361,482 |  | 297,240 |  | 250,941 |
| Total Changes in Fiduciary Net Position | \$ | 3,686,729 | \$ | 4,516,181 | \$ | 969,891 | \$ | 1,414,860 | \$ | 4,641,243 | \$ | 2,779,270 | \$ | 581,152 | \$ | 3,729,973 | \$ | 2,189,965 | \$ | $(3,486,822)$ |
| Fiduciary Net Position |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Beginning of Year |  | 35,001,233 |  | 30,485,052 |  | 29,515,161 |  | 28,100,301 |  | 23,459,058 |  | 20,679,788 |  | 20,098,636 |  | 16,368,663 |  | 14,178,698 |  | 17,665,520 |
| End of Year | \$ | 38,687,962 | \$ | 35,001,233 | \$ | 30,485,052 |  | 29,515,161 | \$ | 28,100,301 | \$ | 23,459,058 | \$ | 20,679,788 | \$ | 20,098,636 | \$ | 16,368,663 | \$ | 14,178,698 |
| Employer Contributions: \% of Covered Payroll |  | 7.47\% |  | 6.31\% |  | 6.04\% |  | 5.03\% |  | 5.00\% |  | 4.71\% |  | 4.74\% |  | 4.03\% |  | 4.02\% |  | 5.42\% |

1 "Investment income" reflects dividends, interest, realized capital gains, and unrealized gains and losses.
2 "Miscellaneous" includes restorations of employee contributions.

Schedules of Changes in Fiduciary Net Position (cont.)


1 "Investment income" reflects dividends, interest, realized capital gains, and unrealized gains and losses.
2 "Miscellaneous" includes restorations of employee contributions.

Schedules of Changes in Fiduciary Net Position (cont.)

| SERS Plan 2/3 <br> Dollars in Thousands |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 6/30/2018 |  | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |  | 6/30/2013 |  | 6/30/2012 |  | 6/30/2011 |  | 6/30/2010 |  | 6/30/2009 |
| Additions by Source |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Employer Contributions | \$ | 176,539 | \$ | 134,727 | \$ | 115,480 | \$ | 97,386 | \$ | 88,783 | \$ | 78,400 | \$ | 74,640 | \$ | 62,316 | \$ | 62,090 | \$ | 63,526 |
| Employee Contributions |  | 69,827 |  | 51,627 |  | 45,946 |  | 34,939 |  | 31,305 |  | 26,018 |  | 24,095 |  | 19,247 |  | 20,105 |  | 26,062 |
| Investment Income (Loss) ${ }^{1}$ |  | 466,359 |  | 597,914 |  | 100,211 |  | 178,042 |  | 607,984 |  | 348,956 |  | 38,452 |  | 473,113 |  | 255,525 |  | $(560,165)$ |
| Transfers |  | 317 |  | 29 |  | 27 |  | 49 |  | 42 |  | 6 |  | 11 |  | 413 |  | 431 |  | 2,050 |
| Miscellaneous ${ }^{2}$ |  | 2,561 |  | 2,276 |  | 3,233 |  | 2,435 |  | 2,334 |  | 782 |  | 1,635 |  | 1,719 |  | 1,521 |  | 1,517 |
| Total Additions |  | 715,603 |  | 786,573 |  | 264,897 |  | 312,851 |  | 730,448 |  | 454,162 |  | 138,833 |  | 556,808 |  | 339,672 |  | $(467,010)$ |
| Deductions by Type |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Benefits |  | 151,456 |  | 130,039 |  | 112,753 |  | 96,184 |  | 81,216 |  | 66,426 |  | 53,630 |  | 43,338 |  | 34,449 |  | 28,307 |
| Refunds |  | 3,741 |  | 3,227 |  | 2,494 |  | 2,891 |  | 2,732 |  | 2,655 |  | 2,516 |  | 2,492 |  | 2,125 |  | 2,125 |
| Transfers |  | 1,772 |  | 2,606 |  | 1,242 |  | 630 |  | 504 |  | 330 |  | 454 |  | 423 |  | 8,141 |  | 956 |
| Administrative Expenses |  | 1,346 |  | 1,460 |  | 1,782 |  | 1,644 |  | 1,543 |  | 137 |  | 1,403 |  | 1,484 |  | 1,384 |  | 1,327 |
| Total Deductions |  | 158,315 |  | 137,332 |  | 118,271 |  | 101,349 |  | 85,995 |  | 69,548 |  | 58,003 |  | 47,737 |  | 46,099 |  | 32,715 |
| Total Changes in Fiduciary Net Position | \$ | 557,288 | \$ | 649,241 | \$ | 146,626 | \$ | 211,502 | \$ | 644,453 | \$ | 384,614 | \$ | 80,830 | \$ | 509,071 | \$ | 293,573 | \$ | $(499,725)$ |
| Fiduciary Net Position |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Beginning of Year |  | 4,863,722 |  | 4,214,481 |  | 4,067,855 |  | 3,856,353 |  | 3,211,900 |  | 2,827,286 |  | 2,746,456 |  | 2,237,385 |  | 1,943,812 |  | 2,443,537 |
| End of Year | \$ | 5,421,010 | \$ | 4,863,722 | \$ | 4,214,481 | \$ | 4,067,855 | \$ | 3,856,353 | \$ | 3,211,900 | \$ | 2,827,286 | \$ | 2,746,456 | \$ | 2,237,385 | \$ | 1,943,812 |
| Employer Contributions: <br> \% of Covered Payroll |  | 7.98\% |  | 6.60\% |  | 6.15\% |  | 5.66\% |  | 5.49\% |  | 5.06\% |  | 4.55\% |  | 3.78\% |  | 3.83\% |  | 4.01\% |

1 "Investment income" reflects dividends, interest, realized capital gains, and unrealized gains and losses.
2 "Miscellaneous" includes restorations of employee contributions.

Schedules of Changes in Fiduciary Net Position (cont.)


1 "Investment income" reflects dividends, interest, realized capital gains, and unrealized gains and losses.
2 "Miscellaneous" includes restorations of employee contributions.

Schedules of Changes in Fiduciary Net Position (cont.)

| PSERS Plan 2 <br> Dollars in Thousands |  |  | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |  | 6/30/2013 |  | 6/30/2012 |  | 6/30/2011 |  | 6/30/2010 |  | 6/30/2009 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Additions by Source |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Employer Contributions | \$ | 26,033 | \$ | 23,238 | \$ | 20,058 | \$ | 18,704 | \$ | 17,124 | \$ | 15,650 | \$ | 15,285 | \$ | 15,591 | \$ | 15,238 | \$ | 14,510 |
| Employee Contributions |  | 26,280 |  | 23,409 |  | 21,134 |  | 18,650 |  | 17,344 |  | 15,798 |  | 15,228 |  | 15,353 |  | 15,213 |  | 14,557 |
| Investment Income (Loss) ${ }^{1}$ |  | 49,840 |  | 59,852 |  | 10,097 |  | 15,082 |  | 45,144 |  | 22,468 |  | 2,778 |  | 21,255 |  | 7,358 |  | $(9,383)$ |
| Transfers |  | 162 |  | 5 |  | 1 |  | 1 |  | 5 |  | 4 |  | 8 |  | 5 |  | 32 |  | - |
| Miscellaneous ${ }^{2}$ |  | 484 |  | 507 |  | 173 |  | 146 |  | 212 |  | 81 |  | 141 |  | 124 |  | 45 |  | 30 |
| Total Additions |  | 102,799 |  | 107,011 |  | 51,463 |  | 52,583 |  | 79,829 |  | 54,001 |  | 33,440 |  | 52,328 |  | 37,886 |  | 19,714 |
| Deductions by Type |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Benefits |  | 1,966 |  | 1,148 |  | 630 |  | 444 |  | 256 |  | 148 |  | 70 |  | 35 |  | 17 |  | 5 |
| Refunds |  | 2,954 |  | 2,630 |  | 2,647 |  | 2,612 |  | 2,194 |  | 2,186 |  | 1,921 |  | 1,780 |  | 928 |  | 466 |
| Transfers |  | 113 |  | 85 |  | 90 |  | - |  | - |  | 4 |  | 6 |  | 3 |  | 2 |  | 3 |
| Administrative Expenses |  | 234 |  | 212 |  | 150 |  | 116 |  | 104 |  | 1 |  | 70 |  | 82 |  | 50 |  | 40 |
| Total Deductions |  | 5,267 |  | 4,075 |  | 3,517 |  | 3,172 |  | 2,554 |  | 2,339 |  | 2,067 |  | 1,900 |  | 997 |  | 514 |
| Total Changes in Fiduciary Net Position Fiduciary Net Position | \$ | 97,532 | \$ | 102,936 | \$ | 47,946 | \$ | 49,411 | \$ | 77,275 | \$ | 51,662 | \$ | 31,373 | \$ | 50,428 | \$ | 36,889 | \$ | 19,200 |
| Beginning of Year |  | 503,677 |  | 400,741 |  | 352,795 |  | 303,384 |  | 226,109 |  | 174,447 |  | 143,074 |  | 92,646 |  | 55,757 |  | 36,557 |
| End of Year | \$ | 601,209 | \$ | 503,677 | \$ | 400,741 | \$ | 352,795 | \$ | 303,384 | \$ | 226,109 | \$ | 174,447 | \$ | 143,074 | \$ | 92,646 | \$ | 55,757 |
| Employer Contributions: \% of Covered Payroll |  | 6.63\% |  | 6.50\% |  | 6.17\% |  | 6.38\% |  | 6.34\% |  | 6.28\% |  | 6.46\% |  | 6.72\% |  | 6.54\% |  | 6.53\% |

${ }^{1}$ "Investment income" reflects dividends, interest, realized capital gains, and unrealized gains and losses.
2 "Miscellaneous" includes restorations of employee contributions.

Schedules of Changes in Fiduciary Net Position (cont.)


1 "Investment income" reflects dividends, interest, realized capital gains, and unrealized gains and losses.
2 "Miscellaneous" includes restorations of employee contributions.

Schedules of Changes in Fiduciary Net Position (cont.)

| TRS Plan 2/3 <br> Dollars in Thousand | 6/30/2018 |  | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |  | 6/30/2013 |  | 6/30/2012 |  | 6/30/2011 |  | 6/30/2010 |  | 6/30/2009 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Additions by Source |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Employer Contributions | \$ | 446,275 | \$ | 364,106 | \$ | 316,022 | \$ | 267,038 | \$ | 249,342 | \$ | 228,974 | \$ | 213,852 | \$ | 168,264 | \$ | 164,959 | \$ | 160,793 |
| Employee Contributions |  | 97,753 |  | 75,481 |  | 64,263 |  | 47,206 |  | 41,081 |  | 34,494 |  | 29,829 |  | 21,881 |  | 21,126 |  | 23,277 |
| Investment Income (Loss) ${ }^{1}$ |  | 1,203,549 |  | 1,539,464 |  | 258,964 |  | 453,535 |  | 1,539,901 |  | 877,562 |  | 96,411 |  | 1,175,293 |  | 629,396 |  | $(1,383,054)$ |
| Transfers |  | 1,040 |  | 118 |  | 71 |  | 41 |  | 45 |  | 34 |  | 16 |  | 850 |  | 724 |  | 547 |
| Miscellaneous ${ }^{2}$ |  | 8,930 |  | 9,163 |  | 10,386 |  | 11,278 |  | 8,260 |  | 4,178 |  | 5,476 |  | 5,416 |  | 4,551 |  | 4,429 |
| Total Additions |  | 1,757,547 |  | 1,988,332 |  | 649,706 |  | 779,098 |  | 1,838,629 |  | 1,145,242 |  | 345,584 |  | 1,371,704 |  | 820,756 |  | $(1,194,008)$ |
| Deductions by Type |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Benefits |  | 299,433 |  | 254,721 |  | 218,011 |  | 183,212 |  | 149,522 |  | 116,662 |  | 91,400 |  | 72,138 |  | 55,654 |  | 44,795 |
| Refunds |  | 3,575 |  | 3,010 |  | 2,971 |  | 2,840 |  | 1,988 |  | 2,914 |  | 2,169 |  | 2,281 |  | 2,868 |  | 2,189 |
| Transfers |  | 1,959 |  | 3,462 |  | 1,934 |  | 659 |  | 445 |  | 858 |  | 652 |  | 390 |  | 369 |  | 2,670 |
| Administrative Expenses |  | 2,797 |  | 3,192 |  | 5,321 |  | 4,909 |  | 4,585 |  | 2,830 |  | 4,020 |  | 4,273 |  | 3,932 |  | 3,824 |
| Total Deductions |  | 307,764 |  | 264,385 |  | 228,237 |  | 191,620 |  | 156,540 |  | 123,264 |  | 98,241 |  | 79,082 |  | 62,823 |  | 53,478 |
| Total Changes in Fiduciary Net Position | \$ | 1,449,783 | \$ | 1,723,947 | \$ | 421,469 | \$ | 587,478 | \$ | 1,682,089 | \$ | 1,021,978 | \$ | 247,343 | \$ | 1,292,622 | \$ | 757,933 | \$ | $(1,247,486)$ |
| Fiduciary Net Position |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Beginning of Year |  | 12,524,207 |  | 10,800,260 |  | 10,378,791 |  | 9,791,313 |  | 8,109,224 |  | 7,087,246 |  | 6,839,903 |  | 5,547,281 |  | 4,789,348 |  | 6,036,834 |
| End of Year | \$ | 13,973,990 | \$ | 12,524,207 | \$ | 10,800,260 | \$ | 10,378,791 | \$ | 9,791,313 | \$ | 8,109,224 | \$ | 7,087,246 | \$ | 6,839,903 | \$ | 5,547,281 | \$ | 4,789,348 |
| Employer Contributions: \% of Covered Payroll |  | 7.57\% |  | 6.66\% |  | 6.25\% |  | 5.70\% |  | 5.62\% |  | 5.45\% |  | 5.14\% |  | 4.03\% |  | 4.07\% |  | 4.07\% |

1 "Investment income" reflects dividends, interest, realized capital gains, and unrealized gains and losses.
2 "Miscellaneous" includes restorations of employee contributions.

Schedules of Changes in Fiduciary Net Position (cont.)


1 "Investment income" reflects dividends, interest, realized capital gains, and unrealized gains and losses.
2 "Miscellaneous" includes restorations of employee contributions.

Schedules of Changes in Fiduciary Net Position (cont.)

| LEOFF Plan 1 <br> Dollars in Thousands |  | 6/30/2018 | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |  | 6/30/2013 |  | 6/30/2012 |  | 6/30/2011 |  | 6/30/2010 |  | 6/30/2009 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Additions by Source |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Employer Contributions | \$ | 1 | \$ | - | \$ | - | \$ | 60 | \$ | 98 | \$ | 555 | \$ | 2 | \$ | 3 | \$ | 49 | \$ | 216 |
| Employee Contributions |  | - |  | - |  | - |  | 47 |  | - |  | - |  | - |  | - |  | 1 |  | 154 |
| Investment Income (Loss) ${ }^{1}$ |  | 529,894 |  | 723,823 |  | 120,952 |  | 248,796 |  | 934,125 |  | 586,475 |  | 61,152 |  | 937,507 |  | 566,844 |  | $(1,353,904)$ |
| Transfers |  | - |  | - |  | - |  | 237 |  | - |  | - |  | - |  | - |  | 112 |  | 173 |
| Miscellaneous ${ }^{2}$ |  | 2,876 |  | 4,342 |  | 2,973 |  | 3,071 |  | 2,931 |  | 4,300 |  | 3,393 |  | 3,130 |  | 3,913 |  | 2,658 |
| Total Additions |  | 532,771 |  | 728,165 |  | 123,925 |  | 252,211 |  | 937,154 |  | 591,330 |  | 64,547 |  | 940,640 |  | 570,919 |  | $(1,350,703)$ |
| Deductions by Type |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Benefits |  | 364,041 |  | 360,060 |  | 360,484 |  | 358,411 |  | 355,740 |  | 351,796 |  | 343,438 |  | 338,775 |  | 338,231 |  | 327,033 |
| Refunds |  | - |  | 8 |  | 538 |  | 334 |  | 248 |  | 14 |  | 435 |  | 48 |  | 14 |  | 193 |
| Transfers |  | - |  | 405 |  | 371 |  | - |  | - |  | 484 |  | 176 |  | 331 |  | 83 |  | 998 |
| Administrative Expenses |  | 2,157 |  | 2,391 |  | 1,938 |  | 1,822 |  | 1,851 |  | 2,882 |  | 2,064 |  | 1,891 |  | 2,146 |  | 2,339 |
| Total Deductions |  | 366,198 |  | 362,864 |  | 363,331 |  | 360,567 |  | 357,839 |  | 355,176 |  | 346,113 |  | 341,045 |  | 340,474 |  | 330,563 |
| Total Changes in Fiduciary Net Position | \$ | 166,573 | \$ | 365,301 | \$ | $(239,406)$ | \$ | $(108,356)$ | \$ | 579,315 | \$ | 236,154 | \$ | $(281,566)$ | \$ | 599,595 | \$ | 230,445 | \$ | $(1,681,266)$ |
| Fiduciary Net Position |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Beginning of Year |  | 5,737,395 |  | 5,372,094 |  | 5,611,500 |  | 5,719,856 |  | 5,140,541 |  | 4,904,387 |  | 5,185,953 |  | 4,586,358 |  | 4,355,913 |  | 6,037,179 |
| End of Year | \$ | 5,903,968 | \$ | 5,737,395 | \$ | 5,372,094 | \$ | 5,611,500 | \$ | 5,719,856 | \$ | 5,140,541 | \$ | 4,904,387 | \$ | 5,185,953 | \$ | 4,586,358 | \$ | 4,355,913 |
| Employer Contributions: <br> \% of Covered Payroll |  | 0.03\% |  | 0.00\% |  | 0.00\% |  | 0.57\% |  | 0.71\% |  | 3.36\% |  | 0.01\% |  | 0.01\% |  | 0.15\% |  | 0.53\% |

1 "Investment income" reflects dividends, interest, realized capital gains, and unrealized gains and losses.
2 "Miscellaneous" includes restorations of employee contributions.

Schedules of Changes in Fiduciary Net Position (cont.)

| LEOFF Plan 2 <br> Dollars in Thousands |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 6/30/2018 |  | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |  | 6/30/2013 |  | 6/30/2012 |  | 6/30/2011 |  | 6/30/2010 |  | 6/30/2009 |  |
| Additions by Source |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Employer Contributions | \$ | 106,424 | \$ | 95,920 | \$ | 92,049 | \$ | 89,122 | \$ | 85,532 | \$ | 82,397 | \$ | 80,480 | \$ | 79,733 | \$ | 76,998 | \$ | 77,849 |
| Employee Contributions |  | 173,993 |  | 158,316 |  | 151,659 |  | 146,679 |  | 140,921 |  | 135,797 |  | 132,584 |  | 131,252 |  | 128,154 |  | 128,206 |
| State Contributions |  | 68,152 |  | 62,155 |  | 60,375 |  | 58,339 |  | 55,551 |  | 54,246 |  | 52,770 |  | 52,024 |  | 51,376 |  | 51,137 |
| Investment Income (Loss) ${ }^{1}$ |  | 1,127,021 |  | 1,448,382 |  | 244,054 |  | 430,410 |  | 1,456,269 |  | 825,071 |  | 92,867 |  | 1,084,240 |  | 568,518 |  | $(1,223,154)$ |
| Transfers |  | 617 |  | 5 |  | 23 |  | - |  | 265 |  | 1,833 |  | 10 |  | 2,936 |  | 1,010 |  | 1,218 |
| Miscellaneous ${ }^{2}$ |  | 28,634 |  | 34,658 |  | 26,273 |  | 22,776 |  | 13,496 |  | 9,351 |  | 9,220 |  | 7,754 |  | 7,447 |  | 4,466 |
| Total Additions |  | 1,504,841 |  | 1,799,436 |  | 574,433 |  | 747,326 |  | 1,752,034 |  | 1,108,695 |  | 367,931 |  | 1,357,939 |  | 833,503 |  | $(960,278)$ |
| Deductions by Type |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Benefits |  | 259,609 |  | 219,715 |  | 184,067 |  | 151,486 |  | 124,921 |  | 100,532 |  | 78,153 |  | 61,876 |  | 46,158 |  | 36,615 |
| Refunds |  | 8,550 |  | 7,292 |  | 6,645 |  | 8,541 |  | 9,028 |  | 8,677 |  | 11,214 |  | 8,181 |  | 10,947 |  | 7,223 |
| Transfers |  | - |  | 832 |  | 705 |  | 238 |  | 24 |  | 226 |  | 282 |  | 147 |  | 205 |  | 1,146 |
| Administrative Expenses |  | 6,514 |  | 6,759 |  | 5,305 |  | 4,668 |  | 4,192 |  | 2,566 |  | 3,672 |  | 3,309 |  | 3,416 |  | 2,288 |
| Total Deductions |  | 274,673 |  | 234,598 |  | 196,722 |  | 164,933 |  | 138,165 |  | 112,001 |  | 93,321 |  | 73,513 |  | 60,726 |  | 47,272 |
| Total Changes in Fiduciary Net Position | \$ | 1,230,168 | \$ | 1,564,838 | \$ | 377,711 | \$ | 582,393 | \$ | 1,613,869 | \$ | 996,694 | \$ | 274,610 | \$ | 1,284,426 | \$ | 772,777 | \$ | $(1,007,550)$ |
| Fiduciary Net Position |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Beginning of Year |  | 11,776,198 |  | 10,211,360 |  | 9,833,649 |  | 9,251,256 |  | 7,637,387 |  | 6,640,693 |  | 6,366,083 |  | 5,081,657 |  | 4,308,880 |  | 5,316,430 |
| End of Year | \$ | 13,006,366 | \$ | 11,776,198 | \$ | 10,211,360 | \$ | 9,833,649 | \$ | 9,251,256 | \$ | 7,637,387 | \$ | 6,640,693 | \$ | 6,366,083 | \$ | 5,081,657 | \$ | 4,308,880 |
| Employer Contributions: <br> \% of Covered Payroll |  | 8.78\% |  | 8.40\% |  | 8.45\% |  | 8.45\% |  | 8.43\% |  | 8.51\% |  | 8.49\% |  | 8.54\% |  | 8.47\% |  | 8.86\% |

1 "Investment income" reflects dividends, interest, realized capital gains, and unrealized gains and losses.
2 "Miscellaneous" includes restorations of employee contributions.

Schedules of Changes in Fiduciary Net Position (cont.)

| WSPRS Plan $1 / 2$ <br> Dollars in Thousands |  | 6/30/2018 | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |  | 6/30/2013 |  | 6/30/2012 |  | 6/30/2011 |  | 6/30/2010 |  | 6/30/2009 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Additions by Source |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Employer Contributions | \$ | 14,203 | \$ | 7,587 | \$ | 7,044 | \$ | 6,679 | \$ | 6,587 | \$ | 6,478 | \$ | 6,454 | \$ | 5,251 | \$ | 5,271 | \$ | 6,371 |
| Employee Contributions |  | 8,308 |  | 6,365 |  | 5,895 |  | 5,561 |  | 5,489 |  | 5,396 |  | 5,376 |  | 4,166 |  | 4,173 |  | 5,501 |
| Investment Income (Loss) ${ }^{1}$ |  | 113,597 |  | 151,021 |  | 25,354 |  | 49,046 |  | 176,856 |  | 106,664 |  | 11,481 |  | 158,571 |  | 91,335 |  | $(210,676)$ |
| Transfers |  | 911 |  | 524 |  | 429 |  | 293 |  | 510 |  | 574 |  | 54 |  | 415 |  | 10 |  | 331 |
| Miscellaneous ${ }^{2}$ |  | 2,149 |  | 4,603 |  | 3,437 |  | 1,179 |  | 1,467 |  | 1,692 |  | 2,010 |  | 1,385 |  | 1,399 |  | 500 |
| Total Additions |  | 139,168 |  | 170,100 |  | 42,159 |  | 62,758 |  | 190,909 |  | 120,804 |  | 25,375 |  | 169,788 |  | 102,188 |  | $(197,973)$ |
| Deductions by Type |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Benefits |  | 59,508 |  | 56,666 |  | 53,651 |  | 49,772 |  | 47,143 |  | 43,521 |  | 40,368 |  | 38,387 |  | 36,116 |  | 34,522 |
| Refunds |  | 126 |  | 155 |  | 508 |  | 303 |  | 367 |  | 304 |  | 262 |  | 315 |  | 127 |  | 211 |
| Transfers |  | 261 |  | 86 |  | 76 |  | - |  | - |  | 88 |  | 32 |  | 22 |  | 14 |  | 160 |
| Administrative Expenses |  | 592 |  | 551 |  | 448 |  | 425 |  | 431 |  | 538 |  | 392 |  | 356 |  | 364 |  | 354 |
| Total Deductions |  | 60,487 |  | 57,458 |  | 54,683 |  | 50,500 |  | 47,941 |  | 44,451 |  | 41,054 |  | 39,080 |  | 36,621 |  | 35,247 |
| Total Changes in Fiduciary Net Position | \$ | 78,681 | \$ | 112,642 | \$ | $(12,524)$ | \$ | 12,258 | \$ | 142,968 | \$ | 76,353 | \$ | $(15,679)$ | \$ | 130,708 | \$ | 65,567 | \$ | $(233,220)$ |
| Fiduciary Net Position |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Beginning of Year |  | 1,210,917 |  | 1,098,275 |  | 1,110,799 |  | 1,098,541 |  | 955,573 |  | 879,220 |  | 894,899 |  | 764,191 |  | 698,624 |  | 931,844 |
| End of Year | \$ | 1,289,598 | \$ | 1,210,917 | \$ | 1,098,275 | \$ | 1,110,799 | \$ | 1,098,541 | \$ | 955,573 | \$ | 879,220 | \$ | 894,899 | \$ | 764,191 | \$ | 698,624 |
| Employer Contributions: <br> \% of Covered Payroll |  | 13.00\% |  | 8.15\% |  | 8.13\% |  | 7.92\% |  | 7.91\% |  | 7.91\% |  | 7.91\% |  | 6.41\% |  | 6.37\% |  | 7.70\% |

1 "Investment income" reflects dividends, interest, realized capital gains, and unrealized gains and losses.
2 "Miscellaneous" includes restorations of employee contributions.

Schedules of Changes in Fiduciary Net Position (cont.)


1 "Investment income" reflects dividends, interest, realized capital gains, and unrealized gains and losses.
2 "Miscellaneous" includes restorations of employee contributions.

Schedules of Changes in Fiduciary Net Position (cont.)

| JRF <br> Dollars in Thousands |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 6/30/2018 |  | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |  | 6/30/2013 |  | 6/30/2012 |  | 6/30/2011 |  | 6/30/2010 |  | 6/30/2009 |  |
| Additions by Source |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Employer Contributions | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| Employee Contributions |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| State Contributions |  | 500 |  | 499 |  | 501 |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| Investment Income (Loss) ${ }^{1}$ |  | 7 |  | 4 |  | 7 |  | 4 |  | 8 |  | (5) |  | 19 |  | 11 |  | 48 |  | 141 |
| Transfers |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| Miscellaneous ${ }^{2}$ |  | 1 |  | - |  | - |  | - |  | - |  | - |  | 1 |  | 1 |  | 1 |  | 2 |
| Total Additions |  | 508 |  | 503 |  | 508 |  | 4 |  | 8 |  | (5) |  | 20 |  | 12 |  | 49 |  | 143 |
| Deductions by Type |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Benefits |  | 396 |  | 402 |  | 440 |  | 444 |  | 444 |  | 474 |  | 482 |  | 499 |  | 500 |  | 501 |
| Refunds |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| Transfers |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | 1 |
| Administrative Expenses |  | - |  | - |  | 1 |  | - |  | - |  | 1 |  | 1 |  | 1 |  | 1 |  | 1 |
| Total Deductions |  | 396 |  | 402 |  | 441 |  | 444 |  | 444 |  | 475 |  | 483 |  | 500 |  | 501 |  | 503 |
| Total Changes in Fiduciary Net Position Fiduciary Net Position | \$ | 112 | \$ | 101 | \$ | 67 | \$ | (440) | \$ | (436) | \$ | (480) | \$ | (463) | \$ | (488) | \$ | (452) | \$ | (360) |
| Beginning of Year |  | 684 |  | 583 |  | 516 |  | 956 |  | 1,392 |  | 1,872 |  | 2,335 |  | 2,823 |  | 3,275 |  | 3,635 |
| End of Year | \$ | 796 | \$ | 684 | \$ | 583 | \$ | 516 | \$ | 956 | \$ | 1,392 | \$ | 1,872 | \$ | 2,335 | \$ | 2,823 | \$ | 3,275 |
| Employer Contributions: \% of Covered Payroll |  | n/a |  | n/a |  | n/a |  | n/a |  | n/a |  | n/a |  | n/a |  | n/a |  | n/a |  | n/a |

1 "Investment income" reflects dividends, interest, realized capital gains, and unrealized gains and losses.
2 "Miscellaneous" includes restorations of employee contributions.

Schedules of Changes in Fiduciary Net Position (cont.)

| JRA <br> Dollars in Thousands |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 6/30/2018 |  | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |  | 6/30/2013 |  | 6/30/2012 |  | 6/30/2011 |  | 6/30/2010 |  | 6/30/2009 |  |
| Additions by Source |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Employer Contributions | \$ | 13 | \$ | 17 | \$ | 21 | \$ | 20 | \$ | 25 | \$ | 32 | \$ | 38 | \$ | 43 | \$ | 43 | \$ | 42 |
| Employee Contributions |  | 13 |  | 17 |  | 21 |  | 20 |  | 25 |  | 32 |  | 38 |  | 43 |  | 43 |  | 42 |
| Investment Income (Loss) ${ }^{1}$ |  | 731 |  | 1,143 |  | (5) |  | 150 |  | 1,372 |  | 1,015 |  | (29) |  | 1,940 |  | 985 |  | $(1,910)$ |
| Transfers |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| Miscellaneous ${ }^{2}$ |  | - |  | - |  | - |  | - |  | (2) |  | 2 |  | 5 |  | 5 |  | 3 |  | 12 |
| Total Additions |  | 757 |  | 1,177 |  | 37 |  | 190 |  | 1,420 |  | 1,081 |  | 52 |  | 2,031 |  | 1,074 |  | $(1,814)$ |
| Deductions by Type |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Benefits |  | 1,255 |  | 1,661 |  | 1,231 |  | 976 |  | 668 |  | 1,071 |  | 810 |  | 445 |  | 389 |  | 461 |
| Refunds |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | 1 |  | - |
| Transfers |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| Administrative Expenses |  | - |  | - |  | 1 |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| Total Deductions |  | 1,255 |  | 1,661 |  | 1,232 |  | 976 |  | 668 |  | 1,071 |  | 810 |  | 445 |  | 390 |  | 461 |
| Total Changes in Fiduciary Net Position Fiduciary Net Position | \$ | (498) | \$ | (484) | \$ | $(1,195)$ | \$ | (786) | \$ | 752 | \$ | 10 | \$ | (758) | \$ | 1,586 | \$ | 684 | \$ | $(2,275)$ |
| Beginning of Year |  | 10,566 |  | 11,050 |  | 12,245 |  | 13,031 |  | 12,279 |  | 12,269 |  | 13,027 |  | 11,441 |  | 10,757 |  | 13,032 |
| End of Year | \$ | 10,068 | \$ | 10,566 | \$ | 11,050 | \$ | 12,245 | \$ | 13,031 | \$ | 12,279 | \$ | 12,269 | \$ | 13,027 | \$ | 11,441 | \$ | 10,757 |
| Employer Contributions: <br> \% of Covered Payroll |  | n/a |  | n/a |  | n/a |  | n/a |  | n/a |  | n/a |  | n/a |  | n/a |  | n/a |  | n/a |

1 "Investment income" reflects dividends, interest, realized capital gains, and unrealized gains and losses.
2 "Miscellaneous" includes restorations of employee contributions.

Schedules of Changes in Fiduciary Net Position (cont.)

| DCP <br> Dollars in Thousands |  | 6/30/2018 | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |  | 6/30/2013 |  | 6/30/2012 |  | 6/30/2011 |  | 6/30/2010 |  | 6/30/2009 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Additions by Source |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Participant Contributions | \$ | 275,725 | \$ | 287,130 | \$ | 213,531 | \$ | 208,424 | \$ | 190,538 | \$ | 182,305 | \$ | 178,449 | \$ | 186,734 | \$ | 185,120 | \$ | 184,544 |
| Investment Income (Loss) ${ }^{1}$ |  | 306,332 |  | 401,891 |  | 12,008 |  | 51,431 |  | 397,083 |  | 263,381 |  | $(12,292)$ |  | 451,033 |  | 203,075 |  | $(344,592)$ |
| Charges for Services |  | 2,859 |  | 2,584 |  | 2,317 |  | 2,347 |  | 1,949 |  | 1,566 |  | 1,677 |  | 1,610 |  | 1,780 |  | 1,405 |
| Transfers |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| Miscellaneous |  | 20 |  | 14 |  | 3 |  | 11 |  | 314 |  | 527 |  | 794 |  | 1,461 |  | 1,145 |  | 690 |
| Total Additions |  | 584,936 |  | 691,619 |  | 227,859 |  | 262,213 |  | 589,884 |  | 447,779 |  | 168,628 |  | 640,838 |  | 391,120 |  | $(157,953)$ |
| Deductions by Type |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Refunds |  | 232,496 |  | 232,229 |  | 215,450 |  | 225,334 |  | 212,298 |  | 178,638 |  | 171,741 |  | 149,010 |  | 108,578 |  | 106,645 |
| Transfers |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | 2 |
| Administrative Expenses |  | 2,017 |  | 2,208 |  | 1,941 |  | 2,196 |  | 1,651 |  | 1,568 |  | 1,594 |  | 1,735 |  | 1,512 |  | 1,468 |
| Total Deductions |  | 234,513 |  | 234,437 |  | 217,391 |  | 227,530 |  | 213,949 |  | 180,206 |  | 173,335 |  | 150,745 |  | 110,090 |  | 108,115 |
| Total Changes in Fiduciary Net Position Fiduciary Net Position | \$ | 350,423 | \$ | 457,182 | \$ | 10,468 | \$ | 34,683 | \$ | 375,935 | \$ | 267,573 | \$ | $(4,707)$ | \$ | 490,093 | \$ | 281,030 | \$ | $(266,068)$ |
| Beginning of Year |  | 4,081,573 |  | 3,624,391 |  | 3,613,923 |  | 3,579,240 |  | 3,203,305 |  | 2,935,732 |  | 2,940,439 |  | 2,450,346 |  | 2,169,316 |  | 2,435,384 |
| End of Year | \$ | 4,431,996 | \$ | 4,081,573 | \$ | 3,624,391 | \$ | 3,613,923 | \$ | 3,579,240 | \$ | 3,203,305 | \$ | 2,935,732 | \$ | 2,940,439 | \$ | 2,450,346 | \$ | 2,169,316 |
| Employer Contributions: \% of Covered Payroll |  | n/a |  | n/a |  | n/a |  | n/a |  | n/a |  | n/a |  | n/a |  | n/a |  | n/a |  | n/a |

1 "Investment income" reflects dividends, interest, realized capital gains, and unrealized gains and losses.

## Distribution of Membership by System and Plan

Active Members
For the Years Ended June 30, 2008-2017

| Plan |  | 2017 | 2016 | 2015 | 2014 | 2013 | 2012 | 2011 | 2010 | 2009 | 2008 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PERS | \% | 0.82\% | 1.04\% | 1.30\% | 1.61\% | 1.94\% | 2.29\% | 2.64\% | 3.03\% | 3.43\% | 3.86\% |
| Plan 1 | Individuals | 2,597 | 3,227 | 3,927 | 4,782 | 5,653 | 6,635 | 7,733 | 9,007 | 10,354 | 11,663 |
|  | Average Age | 65 | 64 | 64 | 63 | 62 | 61 | 61 | 60 | 59 | 59 |
| PERS | \% | 38.38\% | 38.73\% | 39.09\% | 39.47\% | 39.73\% | 40.00\% | 39.92\% | 40.27\% | 40.35\% | 40.81\% |
| Plan 2 | Individuals | 121,934 | 119,677 | 117,768 | 116,985 | 115,751 | 115,877 | 117,096 | 119,826 | 121,800 | 123,285 |
|  | Average Age | 48 | 48 | 48 | 48 | 48 | 48 | 48 | 48 | 47 | 47 |
| PERS | \% | 11.00\% | 10.76\% | 10.49\% | 10.36\% | 10.06\% | 9.69\% | 9.41\% | 9.31\% | 8.97\% | 8.85\% |
| Plan 3 | Individuals | 34,943 | 33,240 | 31,602 | 30,694 | 29,302 | 28,078 | 27,588 | 27,693 | 27,081 | 26,720 |
|  | Average Age | 43 | 43 | 43 | 43 | 44 | 44 | 43 | 43 | 42 | 42 |
| SERS | \% | 8.40\% | 8.40\% | 8.12\% | 7.75\% | 7.47\% | 7.20\% | 7.09\% | 6.84\% | 6.69\% | 6.38\% |
| Plan 2 | Individuals | 26,697 | 25,950 | 24,479 | 22,950 | 21,760 | 20,846 | 20,784 | 20,358 | 20,197 | 19,264 |
|  | Average Age | 50 | 50 | 50 | 51 | 51 | 51 | 51 | 51 | 51 | 51 |
| SERS | \% | 10.61\% | 10.46\% | 10.40\% | 10.40\% | 10.48\% | 10.60\% | 10.76\% | 10.75\% | 10.69\% | 10.76\% |
| Plan 3 | Individuals | 33,715 | 32,314 | 31,326 | 30,832 | 30,535 | 30,712 | 31,548 | 31,981 | 32,277 | 32,510 |
|  | Average Age | 50 | 50 | 50 | 51 | 51 | 50 | 50 | 49 | 49 | 48 |
| PSERS | \% | 1.83\% | 1.77\% | 1.73\% | 1.63\% | 1.55\% | 1.47\% | 1.43\% | 1.42\% | 1.44\% | 1.32\% |
| Plan 2 | Individuals | 5,822 | 5,483 | 5,202 | 4,820 | 4,513 | 4,250 | 4,187 | 4,210 | 4,340 | 3,981 |
|  | Average Age | 40 | 40 | 40 | 40 | 40 | 40 | 40 | 39 | 38 | 37 |
| TRS | \% | 0.22\% | 0.31\% | 0.45\% | 0.62\% | 0.82\% | 1.04\% | 1.27\% | 1.54\% | 1.72\% | 2.01\% |
| Plan 1 | Individuals | 698 | 967 | 1,353 | 1,824 | 2,393 | 3,019 | 3,740 | 4,591 | 5,204 | 6,061 |
|  | Average Age | 66 | 65 | 65 | 64 | 63 | 62 | 62 | 61 | 60 | 59 |
| TRS | \% | 5.90\% | 5.58\% | 5.09\% | 4.60\% | 4.14\% | 3.74\% | 3.51\% | 3.17\% | 3.04\% | 2.68\% |
| Plan 2 | Individuals | 18,747 | 17,242 | 15,342 | 13,632 | 12,071 | 10,849 | 10,285 | 9,442 | 9,174 | 8,103 |
|  | Average Age | 42 | 42 | 42 | 43 | 44 | 46 | 46 | 48 | 48 | 49 |
| TRS | \% | 16.93\% | 17.06\% | 17.30\% | 17.50\% | 17.67\% | 17.77\% | 17.79\% | 17.57\% | 17.56\% | 17.33\% |
| Plan 3 | Individuals | 53,780 | 52,706 | 52,125 | 51,837 | 51,471 | 51,489 | 52,178 | 52,292 | 53,010 | 52,360 |
|  | Average Age | 46 | 46 | 46 | 46 | 46 | 46 | 45 | 45 | 44 | 43 |
| LEOFF | \% | 0.01\% | 0.02\% | 0.03\% | 0.04\% | 0.05\% | 0.06\% | 0.08\% | 0.10\% | 0.12\% | 0.14\% |
| Plan 1 | Individuals | 40 | 62 | 82 | 120 | 143 | 186 | 250 | 301 | 356 | 421 |
|  | Average Age | 66 | 65 | 64 | 63 | 62 | 61 | 60 | 60 | 59 | 58 |
| LEOFF | \% | 5.57\% | 5.56\% | 5.65\% | 5.66\% | 5.73\% | 5.77\% | 5.73\% | 5.64\% | 5.62\% | 5.50\% |
| Plan 2 | Individuals | 17,694 | 17,186 | 17,019 | 16,773 | 16,687 | 16,720 | 16,805 | 16,775 | 16,951 | 16,626 |
|  | Average Age | 43 | 44 | 44 | 44 | 44 | 43 | 43 | 42 | 42 | 41 |
| WSPRS | \% | 0.15\% | 0.16\% | 0.19\% | 0.21\% | 0.22\% | 0.25\% | 0.26\% | 0.27\% | 0.28\% | 0.28\% |
| Plan 1 | Individuals | 464 | 498 | 560 | 609 | 657 | 712 | 767 | 806 | 830 | 851 |
|  | Average Age | 48 | 48 | 47 | 46 | 46 | 45 | 45 | 44 | 43 | 42 |
| WSPRS | \% | 0.17\% | 0.15\% | 0.16\% | 0.15\% | 0.14\% | 0.12\% | 0.11\% | 0.09\% | 0.09\% | 0.08\% |
| Plan 2 | Individuals | 546 | 470 | 475 | 435 | 409 | 354 | 315 | 281 | 264 | 234 |
|  | Average Age | 34 | 34 | 33 | 33 | 33 | 32 | 32 | 32 | 31 | 30 |
| JRS | \% | 0.0\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% |
|  | Individuals | - | - | - | - | - | 2 | 3 | 5 | 9 | 10 |
|  | Average Age | n/a | n/a | n/a | n/a | n/a | 66 | 69 | 69 | 69 | 67 |
| JRF | \% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% |
|  | Individuals | - | - | - | - | - | - | - | - | - | - |
|  | Average Age | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Totals | \% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% |
|  | Individuals | 317,677 | 309,022 | 301,260 | 296,293 | 291,345 | 289,729 | 293,279 | 297,568 | 301,847 | 302,089 |

Distribution of Membership by System and Plan (cont.)

| Inactive and Retired Members |
| :--- |
| For the Years Ended June 30, 2008-2017 |


| Plan |  | 2017 | 2016 | 2015 | 2014 | 2013 | 2012 | 2011 | 2010 | 2009 | 2008 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PERS <br> Plan 1 | \% | 20.38\% | 21.69\% | 23.10\% | 24.57\% | 26.14\% | 27.70\% | 29.18\% | 30.63\% | 31.87\% | 33.11\% |
|  | Individuals | 48,771 | 50,098 | 51,269 | 52,248 | 53,244 | 54,266 | 55,053 | 55,721 | 56,272 | 56,852 |
|  | Average Age | 76 | 76 | 75 | 75 | 74 | 74 | 74 | 74 | 73 | 73 |
| PERS <br> Plan 2 | \% | 31.06\% | 30.31\% | 29.52\% | 28.73\% | 27.84\% | 26.93\% | 26.06\% | 25.04\% | 24.14\% | 23.23\% |
|  | Individuals | 74,333 | 70,021 | 65,523 | 61,105 | 56,712 | 52,773 | 49,167 | 45,556 | 42,614 | 39,890 |
|  | Average Age | 65 | 64 | 64 | 63 | 63 | 62 | 62 | 61 | 60 | 60 |
| PERS <br> Plan 3 | \% | 4.12\% | 3.86\% | 3.67\% | 3.39\% | 3.15\% | 2.92\% | 2.69\% | 2.46\% | 2.29\% | 2.12\% |
|  | Individuals | 9,860 | 8,923 | 8,147 | 7,209 | 6,419 | 5,718 | 5,068 | 4,482 | 4,045 | 3,647 |
|  | Average Age | 61 | 60 | 60 | 59 | 58 | 57 | 56 | 55 | 54 | 53 |
| SERS <br> Plan 2 | \% | 5.90\% | 5.67\% | 5.47\% | 5.25\% | 5.04\% | 4.81\% | 4.61\% | 4.44\% | 4.26\% | 3.99\% |
|  | Individuals | 14,130 | 13,104 | 12,134 | 11,153 | 10,274 | 9,429 | 8,697 | 8,069 | 7,514 | 6,845 |
|  | Average Age | 65 | 64 | 64 | 63 | 62 | 62 | 61 | 60 | 58 | 58 |
| SERS <br> Plan 3 | \% | 6.74\% | 6.35\% | 5.97\% | 5.55\% | 5.10\% | 4.67\% | 4.24\% | 3.86\% | 3.57\% | 3.28\% |
|  | Individuals | 16,128 | 14,659 | 13,241 | 11,788 | 10,393 | 9,142 | 7,993 | 7,015 | 6,308 | 5,628 |
|  | Average Age | 64 | 63 | 62 | 62 | 61 | 60 | 60 | 59 | 58 | 57 |
| PSERS <br> Plan 2 | \% | 0.27\% | 0.22\% | 0.17\% | 0.13\% | 0.08\% | 0.04\% | 0.01\% | 0.01\% | 0.00\% | 0.00\% |
|  | Individuals | 635 | 501 | 374 | 275 | 162 | 87 | 16 | 7 | 2 | 1 |
|  | Average Age | 49 | 48 | 47 | 46 | 47 | 48 | 59 | 58 | 63 | 66 |
| TRS <br> Plan 1 | \% | 14.35\% | 15.15\% | 16.00\% | 16.92\% | 17.82\% | 18.65\% | 19.45\% | 20.18\% | 20.88\% | 21.45\% |
|  | Individuals | 34,338 | 35,004 | 35,506 | 35,962 | 36,303 | 36,531 | 36,699 | 36,716 | 36,875 | 36,839 |
|  | Average Age | 76 | 75 | 75 | 74 | 74 | 73 | 73 | 72 | 72 | 71 |
| TRS <br> Plan 2 | \% | 3.21\% | 3.12\% | 3.03\% | 2.94\% | 2.84\% | 2.76\% | 2.69\% | 2.63\% | 2.59\% | 2.57\% |
|  | Individuals | 7,672 | 7,219 | 6,733 | 6,251 | 5,775 | 5,408 | 5,080 | 4,787 | 4,576 | 4,418 |
|  | Average Age | 66 | 66 | 66 | 65 | 65 | 64 | 63 | 62 | 61 | 60 |
| TRS Plan 3 | \% | 8.01\% | 7.60\% | 7.08\% | 6.47\% | 5.88\% | 5.37\% | 4.84\% | 4.41\% | 4.04\% | 3.84\% |
|  | Individuals | 19,178 | 17,561 | 15,712 | 13,749 | 11,965 | 10,524 | 9,134 | 8,017 | 7,136 | 6,592 |
|  | Average Age | 63 | 62 | 61 | 61 | 60 | 59 | 58 | 58 | 57 | 56 |
| LEOFF <br> Plan 1 | \% | 3.02\% | 3.19\% | 3.38\% | 3.58\% | 3.80\% | 4.00\% | 4.20\% | 4.40\% | 4.58\% | 4.74\% |
|  | Individuals | 7,228 | 7,379 | 7,507 | 7,607 | 7,730 | 7,845 | 7,933 | 8,009 | 8,089 | 8,135 |
|  | Average Age | 75 | 74 | 73 | 72 | 72 | 71 | 70 | 70 | 69 | 68 |
| $\begin{aligned} & \text { LEOFF } \\ & \text { Plan } 2 \end{aligned}$ | \% | 2.39\% | 2.26\% | 2.02\% | 1.87\% | 1.71\% | 1.55\% | 1.42\% | 1.33\% | 1.16\% | 1.04\% |
|  | Individuals | 5,714 | 5,212 | 4,495 | 3,984 | 3,480 | 3,033 | 2,670 | 2,420 | 2,039 | 1,783 |
|  | Average Age | 60 | 59 | 59 | 58 | 58 | 57 | 56 | 55 | 54 | 54 |
| WSPRS <br> Plan 1 | \% | 0.51\% | 0.52\% | 0.52\% | 0.53\% | 0.53\% | 0.53\% | 0.53\% | 0.53\% | 0.54\% | 0.55\% |
|  | Individuals | 1,228 | 1,200 | 1,156 | 1,120 | 1,083 | 1,035 | 992 | 970 | 956 | 947 |
|  | Average Age | 66 | 66 | 66 | 66 | 66 | 66 | 65 | 65 | 65 | 64 |
| WSPRS <br> Plan 2 | \% | 0.01\% | 0.01\% | 0.01\% | 0.01\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% |
|  | Individuals | 31 | 28 | 20 | 15 | 10 | 8 | 6 | 6 | 4 | 2 |
|  | Average Age | 38 | 38 | 38 | 38 | 36 | 36 | 37 | 35 | 33 | 32 |
| JRS | \% | 0.04\% | 0.05\% | 0.05\% | 0.05\% | 0.06\% | 0.06\% | 0.07\% | 0.07\% | 0.07\% | 0.07\% |
|  | Individuals | 99 | 104 | 106 | 108 | 114 | 119 | 124 | 125 | 124 | 128 |
|  | Average Age | 82 | 82 | 81 | 80 | 80 | 80 | 80 | 79 | 79 | 79 |
| JRF | \% | 0.00\% | 0.00\% | 0.01\% | 0.01\% | 0.01\% | 0.01\% | 0.01\% | 0.01\% | 0.01\% | 0.01\% |
|  | Individuals | 11 | 11 | 12 | 12 | 12 | 12 | 13 | 13 | 13 | 13 |
|  | Average Age | 87 | 87 | 85 | 84 | 83 | 83 | 83 | 82 | 81 | 80 |
| Totals | \% | 100.00 | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% |
|  | Individuals | 239,356 | 231,024 | 221,935 | 212,586 | 203,676 | 195,930 | 188,645 |  |  | 171,720 |

Figures are as of the latest valuation date for each year.
Source: Office of the State Actuary

## Principal Participating Employers by Plan

## PERS Plan 1

Current Year and Nine Years Prior

| For Fiscal Year Ended June 30, 2018 |  |  |  | 2009 (Calendar Year Statistics) |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Employer | Covered Employees | Rank | \% of Total Plan | Employer | Covered Employees | Rank | \% of Total Plan |
| State of Washington ${ }^{1}$ | 889 | 1 | 43.1\% | State of Washington | 4,491 | 1 | 48.4\% |
| King County | 127 | 2 | 6.1\% | King County | 257 | 2 | 2.8\% |
| Seattle SD 001 | 62 | 3 | 3.0\% | KC Metro | 248 | 3 | 2.7\% |
| Snohomish County | 23 | 4 | 1.1\% | Seattle SD 001 | 153 | 4 | 1.6\% |
| Pierce County | 21 | 5 | 1.0\% | Pierce County | 115 | 5 | 1.2\% |
| City of Everett | 16 | 6 | 0.8\% | Snohomish County | 99 | 6 | 1.1\% |
| Tacoma SD 010 | 14 | 7 | 0.7\% | Yakima County | 65 | 7 | 0.7\% |
| Spokane SD 081 | 13 | 8 | 0.6\% | Thurston County | 60 | 8 | 0.7\% |
| Port of Seattle | 12 | 9 | 0.6\% | Spokane County | 58 | 9 | 0.6\% |
| Bellevue SD 405 | 12 | 10 | 0.6\% | Spokane SD 081 | 56 | 10 | 0.6\% |
| All Other Employers² | 876 |  | 42.4\% | All Other Employers | 3,669 |  | 39.6\% |
| Total (344 Employers) | 2,065 |  | 100.0\% | Total (588 Employers) | 9,271 |  | 100.0\% |


| All Other Employers | Number | Employees | ${ }^{1}$ Includes 101 component units of the state |
| :---: | :---: | :---: | :---: |
| State of Washington | - | - | ${ }^{2}$ In 2018, "all other employers" consisted of the employers at left. |
| School Districts | 151 | 478 |  |
| Counties/Municipalities | 96 | 244 |  |
| Other Political Subdivisions | 87 | 154 |  |
| Total | 334 | 876 |  |

## PERS Plan 2

Current Year and Nine Years Prior

| For Fiscal Year Ended June 30, 2018 |  |  |  | 2009 (Calendar Year Statistics) |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Employer | Covered Employees | Rank | \% of Total Plan | Employer | Covered Employees | Rank | \% of Total Plan |
| State of Washington ${ }^{1}$ | 64,158 | 1 | 51.4\% | State of Washington | 67,351 | 1 | 52.8\% |
| King County | 10,659 | 2 | 8.6\% | KC Metro | 4,669 | 2 | 3.7\% |
| Pierce County | 1,931 | 3 | 1.6\% | King County | 4,594 | 3 | 3.6\% |
| Snohomish County | 1,918 | 4 | 1.5\% | Pierce County | 2,405 | 4 | 1.9\% |
| Spokane County | 1,275 | 5 | 1.0\% | Snohomish County | 2,037 | 5 | 1.6\% |
| Clark County | 1,139 | 6 | 0.9\% | Spokane County | 1,443 | 6 | 1.1\% |
| Port of Seattle | 1,047 | 7 | 0.8\% | Clark County | 1,255 | 7 | 1.0\% |
| Snohomish County PUD 01 | 916 | 8 | 0.7\% | King County Public Health Dept. | 1,117 | 8 | 0.9\% |
| Pierce County PTBA | 846 | 9 | 0.7\% | Energy Northwest | 896 | 9 | 0.7\% |
| City of Bellevue | 829 | 10 | 0.7\% | Pierce County PTBA | 893 | 10 | 0.7\% |
| All Other Employers ${ }^{2}$ | 40,101 |  | 32.1\% | All Other Employers | 40,809 |  | 32.0\% |
| Total (811 Employers) | 124,819 |  | 100.0\% | Total (757 Employers) | 127,469 |  | 100.0\% |


| All Other Employers | Number | Employees | ${ }^{1}$ Includes 154 component units of the state |
| :---: | :---: | :---: | :---: |
| State of Washington | - | - | ${ }^{2}$ In 2018, "all other employers" consisted of the employers at left. |
| School Districts | - | - |  |
| Counties/Municipalities | 274 | 21,572 |  |
| Other Political Subdivisions | 527 | 18,529 |  |
| Total | 801 | 40,101 |  |

## Principal Participating Employers by Plan (cont.)

## PERS Plan 3

Current Year and Nine Years Prior

| For Fiscal Year Ended June 30, 2018 |  |  |  | 2009 (Calendar Year Statistics) |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Employer | Covered Employees | Rank | \% of Total Plan | Employer | Covered Employees | Rank | \% of Total Plan |
| State of Washington ${ }^{1}$ | 23,139 | 1 | 63.6\% | State of Washington | 19,227 | 1 | 62.7\% |
| King County | 2,219 | 2 | 6.1\% | King County | 865 | 2 | 2.8\% |
| Tacoma Metropolitan Park Dist. | 518 | 3 | 1.4\% | KC Metro | 761 | 3 | 2.5\% |
| Pierce County | 420 | 4 | 1.2\% | Pierce County | 514 | 4 | 1.7\% |
| Snohomish County | 376 | 5 | 1.0\% | Energy Northwest | 412 | 5 | 1.3\% |
| Energy Northwest | 312 | 6 | 0.9\% | Snohomish County | 366 | 6 | 1.2\% |
| Port of Seattle | 281 | 7 | 0.8\% | King County Public Health Dept. | 287 | 7 | 0.9\% |
| Spokane County | 255 | 8 | 0.7\% | Tacoma Metropolitan Park Dist. | 270 | 8 | 0.9\% |
| Clark County | 232 | 9 | 0.6\% | Spokane County | 264 | 9 | 0.9\% |
| City of Bellevue | 200 | 10 | 0.6\% | Yakima County | 225 | 10 | 0.7\% |
| All Other Employers ${ }^{2}$ | 8,396 |  | 23.1\% | All Other Employers | 7,487 |  | 24.4\% |
| Total (558 Employers) | 36,348 |  | 100.0\% | Total (498 Employers) | 30,678 |  | 100.0\% |


| All Other Employers | Number | Employees | ${ }^{1}$ Includes 147 component units of the state |
| :---: | :---: | :---: | :---: |
| State of Washington | - | - | ${ }^{2}$ In 2018, "all other employers" consisted of the employers at left. |
| School Districts | - | - |  |
| Counties/Municipalities | 211 | 4,577 |  |
| Other Political Subdivisions | 337 | 3,819 |  |
| Total | 548 | 8,396 |  |

## SERS Plan 2

Current Year and Nine Years Prior

| For Fiscal Year Ended June 30, 2018 |  |  |  | 2009 (Calendar Year Statistics) |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Employer | Covered Employees | Rank | \% of Total Plan | Employer | Covered Employees | Rank | \% of Total Plan |
| Seattle SD 001 | 1,328 | 1 | 4.5\% | Seattle SD 001 | 975 | 1 | 4.5\% |
| Tacoma SD 010 | 655 | 2 | 2.2\% | Tacoma SD 010 | 699 | 2 | 3.2\% |
| Spokane SD 081 | 589 | 3 | 2.0\% | Spokane SD 081 | 501 | 3 | 2.3\% |
| Vancouver SD 037 | 569 | 4 | 1.9\% | Kent SD 415 | 469 | 4 | 2.2\% |
| Highline SD 401 | 553 | 5 | 1.9\% | Vancouver SD 037 | 467 | 5 | 2.2\% |
| Evergreen SD 114 | 551 | 6 | 1.9\% | Highline SD 401 | 466 | 6 | 2.2\% |
| Kent SD 415 | 550 | 7 | 1.8\% | Evergreen SD 114 | 437 | 7 | 2.0\% |
| Bellevue SD 405 | 543 | 8 | 1.8\% | Federal Way SD 210 | 394 | 8 | 1.8\% |
| Puyallup SD 003 | 531 | 9 | 1.8\% | Edmonds SD 015 | 357 | 9 | 1.7\% |
| Federal Way SD 210 | 491 | 10 | 1.6\% | Clover Park SD 400 | 354 | 10 | 1.6\% |
| All Other Employers ${ }^{1}$ | 23,301 |  | 78.6\% | All Other Employers | 16,440 |  | 76.3\% |
| Total (309 Employers) | 29,661 |  | 100.0\% | Total (300 Employers) | 21,559 |  | 100.0\% |


| All Other Employers | Number | Employees | ${ }^{1}$ In 2018, "all other employers" consisted of the employers at left. |
| :---: | :---: | :---: | :---: |
| State of Washington | - | - |  |
| School Districts | 299 | 23,301 |  |
| Counties/Municipalities | - | - |  |
| Other Political Subdivisions | - | - |  |
| Total | 299 | 23,301 |  |

## Principal Participating Employers by Plan (cont.)

## SERS Plan 3

Current Year and Nine Years Prior

| For Fiscal Year Ended June 30, 2018 |  |  |  | 2009 (Calendar Year Statistics) |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Employer | Covered Employees | Rank | \% of Total Plan | Employer | Covered Employees | Rank | \% of Total Plan |
| Seattle SD 001 | 1,390 | 1 | 3.8\% | Seattle SD 001 | 1,093 | 1 | 3.3\% |
| Kent SD 415 | 1,011 | 2 | 2.8\% | Kent SD 415 | 986 | 2 | 2.9\% |
| Spokane SD 081 | 913 | 3 | 2.5\% | Spokane SD 081 | 849 | 3 | 2.6\% |
| Evergreen SD 114 | 872 | 4 | 2.4\% | Evergreen SD 114 | 845 | 4 | 2.5\% |
| Tacoma SD 010 | 871 | 5 | 2.4\% | Tacoma SD 010 | 704 | 5 | 2.1\% |
| Lake Washington SD 414 | 840 | 6 | 2.3\% | Vancouver SD 037 | 702 | 6 | 2.1\% |
| Vancouver SD 037 | 773 | 7 | 2.1\% | Bethel SD 403 | 690 | 7 | 2.1\% |
| Edmonds SD 015 | 737 | 8 | 2.0\% | Lake Washington SD 414 | 685 | 8 | 2.1\% |
| Bethel SD 403 | 727 | 9 | 2.0\% | Federal Way 210 | 652 | 9 | 2.0\% |
| Kennewick SD 017 | 724 | 10 | 2.0\% | Puyallup SD 003 | 648 | 10 | 1.9\% |
| All Other Employers ${ }^{1}$ | 27,494 |  | 75.7\% | All Other Employers | 25,431 |  | 76.4\% |
| Total (308 Employers) | 36,352 |  | 100.0\% | Total (301 Employers) | 33,285 |  | 100.0\% |


| All Other Employers | Number | Employees | ${ }^{1}$ In 2018, "all other employers" consisted of the employers at left. |
| :---: | :---: | :---: | :---: |
| State of Washington | - | - |  |
| School Districts | 298 | 27,494 |  |
| Counties/Municipalities | - | - |  |
| Other Political Subdivisions | - | - |  |
| Total | 298 | 27,494 |  |

## PSERS Plan 2

Current Year and Nine Years Prior

| For Fiscal Year Ended June 30, 2018 |  |  |  | 2009 (Calendar Year Statistics) |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Employer | Covered Employees | Rank | \% of Total Plan | Employer | Covered Employees | Rank | \% of Total Plan |
| State of Washington ${ }^{1}$ | 3,474 | 1 | 56.2\% | State of Washington | 2,703 | 1 | 57.6\% |
| King County | 429 | 2 | 6.9\% | King County | 355 | 2 | 7.6\% |
| Pierce County | 255 | 3 | 4.1\% | Pierce County | 209 | 3 | 4.4\% |
| Snohomish County | 211 | 4 | 3.4\% | Snohomish County | 159 | 4 | 3.4\% |
| Spokane County | 192 | 5 | 3.1\% | Spokane County | 148 | 5 | 3.1\% |
| Thurston County | 143 | 6 | 2.3\% | Yakima County | 127 | 6 | 2.7\% |
| South Correctional Entity | 127 | 7 | 2.1\% | Thurston County | 94 | 7 | 2.0\% |
| Yakima County | 119 | 8 | 1.9\% | Benton County | 93 | 8 | 2.0\% |
| Benton County | 107 | 9 | 1.7\% | Kitsap County | 77 | 9 | 1.6\% |
| Clark County | 104 | 10 | 1.7\% | Clark County | 73 | 10 | 1.6\% |
| All Other Employers ${ }^{2}$ | 1,025 |  | 16.6\% | All Other Employers | 657 |  | 14.0\% |
| Total (68 Employers) | 6,186 |  | 100.0\% | Total (64 Employers) | 4,695 |  | 100.0\% |
| All Other Employers | Number | Employ | ${ }^{1}$ Include | 6 component units of the s |  |  |  |
| State of Washington | - |  | 2 In 2018 | "all other employers" cons | oyers at left. |  |  |
| School Districts | - |  |  |  |  |  |  |
| Counties/Municipalities | 58 |  |  |  |  |  |  |
| Other Political Subdivisions | - |  | - |  |  |  |  |
| Total | 58 |  |  |  |  |  |  |

## Principal Participating Employers by Plan (cont.)

## TRS Plan 1

Current Year and Nine Years Prior

| For Fiscal Year Ended June 30, 2018 |  |  |  | 2009 (Calendar Year Statistics) |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Employer | Covered Employees | Rank | \% of Total Plan | Employer | Covered Employees | Rank | \% of Total Plan |
| Seattle SD 001 | 34 | 1 | 6.8\% | State of Washington | 319 | 1 | 6.1\% |
| State of Washington ${ }^{1}$ | 31 | 2 | 6.2\% | Seattle SD 001 | 315 | 2 | 6.1\% |
| Bellevue SD 405 | 14 | 3 | 2.8\% | Tacoma SD 010 | 206 | 3 | 4.0\% |
| Tacoma SD 010 | 13 | 4 | 2.6\% | Lake Washington SD 414 | 145 | 4 | 2.8\% |
| Spokane SD 081 | 13 | 5 | 2.6\% | Northshore SD 417 | 135 | 5 | 2.6\% |
| Lake Washington SD 414 | 12 | 6 | 2.4\% | Spokane SD 081 | 120 | 6 | 2.3\% |
| Evergreen SD 114 | 11 | 7 | 2.2\% | Kent SD 415 | 102 | 7 | 2.0\% |
| Northshore SD 417 | 10 | 8 | 2.0\% | Evergreen SD 114 | 100 | 8 | 1.9\% |
| Central Valley SD 356 | 9 | 9 | 1.8\% | Vancouver SD 037 | 96 | 9 | 1.8\% |
| Central Valley SD 037 | 9 | 10 | 1.8\% | Edmonds SD 015 | 90 | 10 | 1.7\% |
| All Other Employers ${ }^{2}$ | 345 |  | 68.8\% | All Other Employers | 3,569 |  | 68.7\% |
| Total (141 Employers) | 501 |  | 100.0\% | Total (285 Employers) | 5,197 |  | 100.0\% |


| All Other Employers | Number | Employees | ${ }^{1}$ Includes 22 component units of the state |
| :---: | :---: | :---: | :---: |
| State of Washington | - | - | ${ }^{2}$ In 2018, "all other employers" consisted of the employers at left. |
| School Districts | 131 | 345 |  |
| Counties/Municipalities | - | - |  |
| Other Political Subdivisions | - | - |  |
| Total | 131 | 345 |  |

## TRS Plan 2

Current Year and Nine Years Prior


## Principal Participating Employers by Plan (cont.)

## TRS Plan 3

Current Year and Nine Years Prior

| For Fiscal Year Ended June 30, 2018 |  |  |  | 2009 (Calendar Year Statistics) |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Employer | Covered Employees | Rank | \% of Total Plan | Employer | Covered Employees | Rank | \% of Total Plan |
| Seattle SD 001 | 2,759 | 1 | 4.8\% | Seattle SD 001 | 2,542 | 1 | 4.7\% |
| Spokane SD 081 | 1,903 | 2 | 3.3\% | Spokane SD 081 | 1,726 | 2 | 3.2\% |
| Tacoma SD 010 | 1,640 | 3 | 2.8\% | Tacoma SD 010 | 1,513 | 3 | 2.8\% |
| Lake Washington SD 414 | 1,585 | 4 | 2.7\% | Evergreen SD 114 | 1,508 | 4 | 2.8\% |
| Kent SD 415 | 1,503 | 5 | 2.6\% | Kent SD 415 | 1,468 | 5 | 2.7\% |
| Evergreen SD 114 | 1,428 | 6 | 2.5\% | Lake Washington SD 414 | 1,338 | 6 | 2.5\% |
| Vancouver SD 037 | 1,235 | 7 | 2.2\% | Federal Way SD 210 | 1,250 | 7 | 2.3\% |
| Federal Way SD 210 | 1,213 | 8 | 2.1\% | Vancouver SD 037 | 1,147 | 8 | 2.1\% |
| Puyallup SD 003 | 1,153 | 9 | 2.0\% | Edmonds SD 015 | 1,073 | 9 | 2.0\% |
| Edmonds SD 015 | 1,124 | 10 | 1.9\% | Puyallup SD 003 | 1,051 | 10 | 1.9\% |
| All Other Employers ${ }^{1}$ | 42,143 |  | 73.1\% | All Other Employers | 39,477 |  | 73.0\% |
| Total (313 Employers) | 57,686 |  | 100.0\% | Total (303 Employers) | 54,093 |  | 100.0\% |


| All Other Employers | Number | Employees | ${ }^{1}$ In 2018, "all other employers" consisted of the employers at left. |
| :---: | :---: | :---: | :---: |
| State of Washington ${ }^{2}$ | 1 | 910 | ${ }^{2}$ Includes 41 component units of the state |
| School Districts | 302 | 41,233 |  |
| Counties/Municipalities | - | - |  |
| Other Political Subdivisions | - | - |  |
| Total | 303 | 42,143 |  |

## LEOFF Plan 1

Current Year and Nine Years Prior

| For Fiscal Year Ended June 30, 2018 |  |  |  | 2009 (Calendar Year Statistics) |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Employer | Covered Employees | Rank | \% of Total Plan | Employer | Covered Employees | Rank | \% of Total Plan |
| City of Seattle | 13 | 1 | 46.3\% | City of Seattle | 95 | 1 | 29.3\% |
| Klickitat County | 1 | 2 | 3.6\% | City of Tacoma | 20 | 2 | 6.2\% |
| Grays Harbor County | 1 | 3 | 3.6\% | City of Spokane | 20 | 3 | 6.2\% |
| City of Anacortes | 1 | 4 | 3.6\% | City of Bellevue | 15 | 4 | 4.6\% |
| City of Aberdeen | 1 | 5 | 3.6\% | City of Everett | 14 | 5 | 4.3\% |
| Clark County | 1 | 6 | 3.6\% | Adams County | 1 | 6 | 0.3\% |
| City of Pasco | 1 | 7 | 3.6\% | City of Auburn | 1 | 7 | 0.3\% |
| City of Bellingham | 1 | 8 | 3.6\% | Benton County | 1 | 8 | 0.3\% |
| Pierce County | 1 | 9 | 3.6\% | City of Blaine | 1 | 9 | 0.3\% |
| City of Bellevue | 1 | 10 | 3.6\% | City of Centralia | 1 | 10 | 0.3\% |
| All Other Employers ${ }^{1}$ | 6 |  | 21.3\% | All Other Employers | 155 |  | 47.9\% |
| Total (16 Employers) | 28 |  | 100.0\% | Total (70 Employers) | 324 |  | 100.0\% |


| All Other Employers | Number | Employees |  |
| :--- | ---: | ---: | :--- |
|  |  |  |  |
|  | In 2018, "all other employers" consisted of the employers at left. |  |  |
| State of Washington | - | - |  |
| School Districts | - | - |  |
| Counties/Municipalities | 3 | 3 |  |
| Other Political Subdivisions | 3 | 3 |  |
| Total | $\mathbf{6}$ |  |  |

Principal Participating Employers by Plan (cont.)

## LEOFF Plan 2

## Current Year and Nine Years Prior

| For Fiscal Year Ended June 30, 2018 |  |  |  | 2009 (Calendar Year Statistics) |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Employer | Covered Employees | Rank | \% of Total Plan | Employer | Covered Employees | Rank | \% of Total Plan |
| City of Seattle | 2,406 | 1 | 13.1\% | City of Seattle | 2,257 | 1 | 13.3\% |
| King County | 793 | 2 | 4.3\% | City of Tacoma | 752 | 2 | 4.4\% |
| City of Tacoma | 694 | 3 | 3.8\% | King County | 743 | 3 | 4.4\% |
| City of Spokane | 665 | 4 | 3.6\% | City of Spokane | 539 | 4 | 3.2\% |
| City of Vancouver | 393 | 5 | 2.2\% | City of Vancouver | 384 | 5 | 2.3\% |
| City of Bellevue | 391 | 6 | 2.1\% | City of Bellevue | 369 | 6 | 2.2\% |
| City of Everett | 362 | 7 | 2.0\% | City of Everett | 351 | 7 | 2.1\% |
| Pierce County | 328 | 8 | 1.8\% | Pierce County | 310 | 8 | 1.8\% |
| Snohomish County | 283 | 9 | 1.5\% | City of Kent | 299 | 9 | 1.7\% |
| City of Bellingham | 266 | 10 | 1.5\% | Snohomish County | 268 | 10 | 1.6\% |
| All Other Employers ${ }^{1}$ | 11,736 |  | 64.1\% | All Other Employers | 10,691 |  | 63.0\% |
| Total (388 Employers) | 18,317 |  | 100.0\% | Total (364 Employers) | 16,963 |  | 100.0\% |


| All Other Employers | Number | Employees | ${ }^{1}$ In 2018, "all other employers" consisted of the employers at left. |
| :---: | :---: | :---: | :---: |
| State of Washington ${ }^{2}$ | 1 | 244 | ${ }^{2}$ Includes 9 component units of the state |
| School Districts | - | - |  |
| Counties/Municipalities | 195 | 6,682 |  |
| Other Political Subdivisions | 182 | 4,810 |  |
| Total | 378 | 11,736 |  |

## Number of Participating Employers

| PERS Plan 1 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Fiscal Year Ended | Component Units of WA State | Counties/ Municipalities | School Districts | Other Political Subdivisions | Total |
| 6/30/2018 | 101 | 100 | 155 | 88 | 444 |
| 6/30/2017 | 110 | 115 | 172 | 105 | 502 |
| 6/30/2016 | 115 | 123 | 191 | 120 | 549 |
| 6/30/2015 | 123 | 132 | 200 | 140 | 595 |
| 6/30/2014 | 128 | 147 | 212 | 147 | 634 |
| 6/30/2013 | 135 | 172 | 216 | 183 | 706 |
| 6/30/2012 | 129 | 220 | 155 | 174 | 678 |
| 6/30/2011 | 144 | 227 | 158 | 180 | 709 |
| 6/30/2010 | 146 | 229 | 166 | 193 | 734 |
| 6/30/2009 | 117 | 233 | 172 | 198 | 720 |

## PERS Plan 2

| Fiscal Year Ended | Component Units <br> of WA State | Counties/ <br> Municipalities | Other Political <br> Subdivisions | Total |  |
| ---: | ---: | ---: | ---: | ---: | ---: |
| $6 / 30 / 2018$ | 154 | 280 | - | 530 | 964 |
| $6 / 30 / 2017$ | 155 | 280 | - | 527 | 962 |
| $6 / 30 / 2016$ | 153 | 278 | - | 515 | 946 |
| $6 / 30 / 2015$ | 157 | 276 | - | 510 | 943 |
| $6 / 30 / 2014$ | 169 | 275 | - | 490 | 934 |
| $6 / 30 / 2013$ | 167 | 276 | - | 491 | 934 |
| $6 / 30 / 2012$ | 169 | 274 | - | 494 | 937 |
| $6 / 30 / 2011$ | 179 | 271 | - | 494 | 944 |
| $6 / 30 / 2010$ | 178 | 270 | - | 485 | 933 |
| $6 / 30 / 2009$ | 177 | 271 | - | 932 |  |

## PERS Plan 3

| Fiscal Year Ended | Component Units <br> of WA State | Counties/ <br> Municipalities | School Districts | Other Political <br> Subdivisions | Total |
| ---: | ---: | ---: | ---: | ---: | ---: |
| $6 / 30 / 2018$ | 147 | 217 | - | 340 | 704 |
| $6 / 30 / 2017$ | 148 | 217 | - | 342 | 707 |
| $6 / 30 / 2016$ | 145 | 212 | - | 330 | 687 |
| $6 / 30 / 2015$ | 149 | 211 | - | 323 | 683 |
| $6 / 30 / 2014$ | 158 | 209 | - | 306 | 673 |
| $6 / 30 / 2013$ | 157 | 209 | - | 298 | 664 |
| $6 / 30 / 2012$ | 157 | 206 | - | 300 | 663 |
| $6 / 30 / 2011$ | 166 | 205 | - | 202 | 673 |
| $6 / 30 / 2010$ | 163 | 203 | - | 287 | 659 |
| $6 / 30 / 2009$ | 164 |  | - | 648 |  |

Number of Participating Employers (cont.)

| SERS Plan 2 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Fiscal Year Ended | Component Units of WA State | Counties/ Municipalities | School Districts | Other Political Subdivisions | Total |
| 6/30/2018 | - | - | 309 | - | 309 |
| 6/30/2017 | - | - | 309 | - | 309 |
| 6/30/2016 | - | - | 307 | - | 307 |
| 6/30/2015 | - | - | 302 | - | 302 |
| 6/30/2014 | - | - | 303 | - | 303 |
| 6/30/2013 | - | - | 302 | - | 302 |
| 6/30/2012 | - | - | 299 | - | 299 |
| 6/30/2011 | - | - | 299 | - | 299 |
| 6/30/2010 | - | - | 298 | - | 298 |
| 6/30/2009 | - | - | 298 | - | 298 |


| SERS Plan 3 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Fiscal Year Ended | Component Units of WA State | Counties/ Municipalities | School Districts | Other Political Subdivisions | Total |
| 6/30/2018 | - | - | 308 | - | 308 |
| 6/30/2017 | - | - | 307 | - | 307 |
| 6/30/2016 | - | - | 306 | - | 306 |
| 6/30/2015 | - | - | 300 | - | 300 |
| 6/30/2014 | - | - | 300 | - | 300 |
| 6/30/2013 | - | - | 301 | - | 301 |
| 6/30/2012 | - | - | 301 | - | 301 |
| 6/30/2011 | - | - | 300 | - | 300 |
| 6/30/2010 | 1 | - | 300 | - | 301 |
| 6/30/2009 | 1 | - | 301 | - | 302 |


| PSERS Plan 2 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Fiscal Year Ended | Component Units of WA State | Counties/ Municipalities | School Districts | Other Political Subdivisions | Total |
| 6/30/2018 | 6 | 66 | - | 1 | 73 |
| 6/30/2017 | 6 | 66 | - | 1 | 73 |
| 6/30/2016 | 6 | 64 | - | 1 | 71 |
| 6/30/2015 | 9 | 65 | - | 1 | 75 |
| 6/30/2014 | 9 | 65 | - | 1 | 75 |
| 6/30/2013 | 9 | 65 | - | 1 | 75 |
| 6/30/2012 | 10 | 65 | - | 1 | 76 |
| 6/30/2011 | 11 | 65 | - | 1 | 77 |
| 6/30/2010 | 10 | 63 | - | - | 73 |
| 6/30/2009 | 10 | 63 | - | - | 73 |

## Number of Participating Employers (cont.)

| TRS Plan 1 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Fiscal Year Ended | Component Units of WA State | Counties/ Municipalities | School Districts | Other Political Subdivisions | Total |
| 6/30/2018 | 22 | - | 140 | - | 162 |
| 6/30/2017 | 26 | - | 162 | - | 188 |
| 6/30/2016 | 31 | - | 189 | - | 220 |
| 6/30/2015 | 34 | - | 217 | - | 251 |
| 6/30/2014 | 36 | - | 228 | - | 264 |
| 6/30/2013 | 49 | - | 295 | - | 344 |
| 6/30/2012 | 47 | - | 257 | - | 304 |
| 6/30/2011 | 49 | - | 263 | - | 312 |
| 6/30/2010 | 54 | - | 271 | - | 325 |
| 6/30/2009 | 62 | - | 274 | - | 336 |


| TRS Plan 2 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Fiscal Year Ended | Component Units of WA State | Counties/ Municipalities | School Districts | Other Political Subdivisions | Total |
| 6/30/2018 | 26 | - | 302 | - | 328 |
| 6/30/2017 | 26 | - | 306 | - | 332 |
| 6/30/2016 | 28 | - | 305 | - | 333 |
| 6/30/2015 | 26 | - | 295 | - | 321 |
| 6/30/2014 | 22 | - | 295 | - | 317 |
| 6/30/2013 | 36 | - | 304 | - | 340 |
| 6/30/2012 | 24 | - | 295 | - | 319 |
| 6/30/2011 | 25 | - | 288 | - | 313 |
| 6/30/2010 | 23 | - | 283 | - | 306 |
| 6/30/2009 | 21 | - | 282 | - | 303 |



Number of Participating Employers (cont.)

| LEOFF Plan 1 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Fiscal Year Ended | Component Units of WA State | Counties/ Municipalities | School Districts | Other Political Subdivisions | Total |
| 6/30/2018 | - | 13 | - | 3 | 16 |
| 6/30/2017 | - | 18 | - | 5 | 23 |
| 6/30/2016 | - | 23 | - | 6 | 29 |
| 6/30/2015 | - | 27 | - | 6 | 33 |
| 6/30/2014 | - | 36 | - | 9 | 45 |
| 6/30/2013 | - | 41 | - | 10 | 51 |
| 6/30/2012 | - | 42 | - | 12 | 54 |
| 6/30/2011 | - | 48 | - | 14 | 62 |
| 6/30/2010 | - | 54 | - | 15 | 69 |
| 6/30/2009 | - | 60 | - | 16 | 76 |


| LEOFF Plan 2 |  |  |  |  |  |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Fiscal Year Ended | Component Units <br> of WA State | Counties/ <br> Municipalities | School Districts | Other Political <br> Subdivisions | Total |
| $6 / 30 / 2018$ | 9 | 205 | - | 182 | 396 |
| $6 / 30 / 2017$ | 9 | 203 | - | 166 | 378 |
| $6 / 30 / 2016$ | 8 | 204 | - | 164 | 376 |
| $6 / 30 / 2015$ | 8 | 205 | - | 157 | 370 |
| $6 / 30 / 2014$ | 8 | 204 | - | 157 | 369 |
| $6 / 30 / 2013$ | 8 | 212 | - | 154 | 374 |
| $6 / 30 / 2012$ | 8 | 212 | - | 153 | 373 |
| $6 / 30 / 2011$ | 8 | 214 | - | 152 | 374 |
| $6 / 30 / 2010$ | 8 | 215 | - | 149 | 372 |
| $6 / 30 / 2009$ | 8 | 217 |  | 150 | 375 |

## Employers Covered by DRS-Administered Retirement Systems

As of June 30, 2018 - Page 1 of 16

| Aging and Long-Term Care | Cities and Towns |
| :---: | :---: |
| Aging \& Long-Term Care of Eastern WA | Aberdeen |
| Olympic Area Agency on Aging | Airway Heights |
| SE WA Aging \& Long Term Care Council of | Algona |
| Governments | Anacortes |
| SW WA Council Government on Aging and Disability | Arlington |
| Air Quality Agencies | Asotin |
|  | Auburn |
| Benton Clean Air Agency | Bainbridge Island |
| NW Clean Air Agency | Battle Ground |
| Olympic Region Clean Air Agency | Beaux Arts Village |
| Puget Sound Clean Air Agency | Bellevue |
| Spokane Regional Clean Air Agency | Bellingham |
| SW Clean Air Agency | Benton City |
| Yakima Regional Clean Air Agency | Bingen |
| Airports, Airport Boards | Black Diamond |
|  | Blain |
| Pangborn Memorial Airport | Bonney Lake |
| Snohomish Co. Airport | Bothell |
| Spokane International Airport | Bremerton |
| Walla Walla Regional Airport | Brewster |
|  | Bridgeport |
| Associations, Unions | Brier |
| King Co. Directors' Association | Buckley |
| Sound Cities Association | Burien |
|  | Burlington |
| Cemetery Districts | Camas |
| Cowlitz Co. Cemetery Dist. 01, 02 \& 05 | Carbonado (Town of) |
| Pend Oreille Cemetery Dist. 01 | Carnation |
| Skagit Co. Cemetery Dist. 02 | Cashmere |
| Charter and Tribal Compact Schools | Castle Rock |
| Charter and Tribal Compact Schools | Cathlamet (Town of) |
| Excel Public Charter School | Centralia |
| Green Dot Public Schools | Chehalis |
| PRIDE Prep Schools | Chelan |
| Quileute Tribal School | Cheney |
| Rainier Prep | Chewelah |
| SOAR Academy | Clarkston |
| Spokane International Academy | Cle Elum |
| Summit Public Schools | Clyde Hill |
|  | Colfax |
|  | College Place |

## Employers Covered by DRS-Administered Retirement Systems (cont.)

As of June 30, 2018 - Page 2 of 16

| Cities and Towns (cont.) | Gold Bar |
| :---: | :---: |
| Colton (Town of) | Grand Coulee |
| Colville | Grandview |
| Conconully (Town of) | Granger (Town of) |
| Concrete (Town of) | Granite Falls |
| Connell | Hamilton (Town of) |
| Cosmopolis | Harrington |
| Coulee City (Town of) | Hoquiam |
| Coulee Dam (Town of) | Hunts Point (Town of) |
| Coupeville (Town of) | Ilwaco |
| Creston (Town of) | Issaquah |
| Cusick (Town of) | Kalama |
| Darrington (Town of) | Kelso |
| Davenport | Kenmore |
| Dayton | Kennewick |
| Deer Park | Kent |
| Des Moines | Kettle Falls |
| DuPont | Kirkland |
| Duvall | Kittitas |
| East Wenatchee | La Center |
| Eatonville (Town of) | La Conner (Town of) |
| Edgewood | LaCrosse (Town of) |
| Edmonds | Lacey |
| Electric City | Lake Forest Park |
| Ellensburg | Lake Stevens |
| Elma | Lakewood |
| Elmer City (Town of) | Langley |
| Entiat | Leavenworth |
| Enumclaw | Liberty Lake |
| Ephrata | Lind (Town of) |
| Everett | Long Beach |
| Everson | Longview |
| Fairfield (Town of) | Lynden |
| Federal Way | Lynnwood |
| Ferndale | Mabton |
| Fife | Mansfield (Town of) |
| Fircrest | Maple Valley |
| Forks | Marysville |
| Friday Harbor (Town of) | Mattawa |
| Garfield (Town of) | McCleary |
| George | Medical Lake |
| Gig Harbor | Medina |
| 214 DRS $\nabla$ Statisitical Section - Compre |  |

## Employers Covered by DRS-Administered Retirement Systems (cont.)

As of June 30, 2018 - Page 3 of 16

| Cities and Towns (cont.) | Port Townsend |
| :---: | :---: |
| Mercer Island | Prosser |
| Metaline Falls (Town of) | Pullman |
| Mill Creek | Puyallup |
| Millwood (Town of) | Quincy |
| Milton | Rainier |
| Monroe | Raymond |
| Montesano | Reardan (Town of) |
| Morton | Redmond |
| Moses Lake | Renton |
| Mossyrock | Republic |
| Mount Vernon | Richland |
| Mountlake Terrace | Ridgefield |
| Moxee | Ritzville |
| Mukilteo | Riverside (Town of) |
| Naches (Town of) | Rock Island |
| Napavine | Rosalia (Town of) |
| Newcastle | Roslyn |
| Newport | Roy |
| Nooksack | Royal City |
| Normandy Park | Ruston (Town of) |
| North Bend | Sammamish |
| North Bonneville | SeaTac |
| Northport (Town of) | Seattle |
| Oak Harbor | Sedro-Woolley |
| Oakesdale (Town of) | Selah |
| Oakville | Sequim |
| Ocean Shores | Shelton |
| Odessa (Town of) | Shoreline |
| Okanogan | Skykomish (Town of) |
| Olympia | Snohomish |
| Omak | Snoqualmie |
| Oroville | Soap Lake |
| Orting | South Bend |
| Othello | South Cle Elum (Town of) |
| Pacific | Spangle (Town of) |
| Palouse | Spokane |
| Pasco | Spokane Valley |
| Pateros | Sprague |
| Pe Ell (Town of) | Springdale (Town of) |
| Port Angeles | Stanwood |
| Port Orchard | Steilacoom (Town of) |

## Employers Covered by DRS-Administered Retirement Systems (cont.)

As of June 30, 2018 - Page 4 of 16

| Cities and Towns (cont.) | Conservation Districts |
| :---: | :---: |
| Stevenson | Cascadia |
| Sultan | Clallam |
| Sumas | Columbia |
| Sumner | Cowlitz |
| Sunnyside | Grays Harbor |
| Tacoma | King |
| Tekoa | Kittitas Co. |
| Tenino | Okanogan |
| Tieton | Pacific |
| Toledo | Pend Oreille |
| Tonasket | San Juan Islands |
| Toppenish | Snohomish |
| Tukwila | Spokane Co. |
| Tumwater | Stevens Co. |
| Twisp (Town of) | Thurston |
| Union Gap | Wahkiakum |
| Uniontown (Town of) | Councils |
| University Place | Councis |
| Vancouver | Columbia River Council of Governments |
| Waitsburg | Cowlitz-Wahkiakum Council of Governments |
| Walla Walla | Grays Harbor Council of Governments |
| Wapato | Lewis, Mason, Thurston Council of Governments |
| Warden | Northwest Regional Council |
| Washougal | Pacific Council of Governments |
| Washtucna (Town of) | Pacific Mountain Workforce Development Council |
| Waterville (Town of) | Puget Sound Regional Council |
| Wenatchee | Skagit Council of Governments |
| West Richland | South Central Workforce Council |
| Westport | Spokane Area Workforce Development Council |
| White Salmon | Thurston Regional Planning Council |
| Winlock | Whatcom Council of Governments |
| Winthrop (Town of) | Counties |
| Woodinville |  |
| Woodland | Adams |
| Woodway (Town of) | Asotin |
| Yacolt (Town of) | Benton |
| Yakima | Chelan |
| Yarrow Point (Town of) | Clallam |
| Yelm | Clark |
| Zillah | Columbia |
|  | Cowlitz |

## Employers Covered by DRS-Administered Retirement Systems (cont.)

As of June 30, 2018 - Page 5 of 16

## Counties (cont.)

Douglas
Ferry
Franklin
Garfield
Grant
Grays Harbor
Island
Jefferson
King
Kitsap
Kittitas
Klickitat
Lewis
Lincoln
Mason
Okanogan
Pacific
Pend Oreille
Pierce
San Juan
Skagit
Skamania
Snohomish
Spokane
Stevens
Thurston
Wahkiakum
Walla Walla
Whatcom
Whitman
Yakima

## Development Authorities/Districts

Cultural Development Auth. of King Co.
North Bonneville Public Development Auth.
Seattle Southside Regional Tourism Auth.
Tricounty Economic Development Dist.
Walla Walla Valley Metro Planning Org.

## Educational Service Districts

ESD 101
ESD 105
ESD 112
ESD 113
ESD 123
North Central ESD 171
Northwest ESD 189
Olympic ESD 114
Puget Sound ESD 121

## Emergency Services and Communication Districts

Central Valley Ambulance Authority
Clark Regional Emergency Services Agency
Franklin Co. Emergency Management
Grays Harbor Communications
Island Co. Emergency Services Communication Ctr.
Jefferson Co. 911 Communications
Kitsap 911 Public Auth.
KITTCOM 911
Klickitat Co. Emergency Medical Service Dist. 01
Mason Co. Emergency Communications
Multi Agency Communications Center
NORCOM 911
North Country Emergency Medical Service
RIVERCOM
Skagit Emergency Communication Center Snohomish Co. 911
Snohomish Co. Emergency Radio System
South Sound 911
Thurston 911 Communications
Valley Communication Center

## Fire Protection Districts

Adams Co. FPD 05
Asotin Co. FPD 01
Bainbridge Island Fire Dept.
Benton Co. FPDs 01, 02, 04 \& 06
Central Kitsap Fire \& Rescue
Central Whidbey Island Fire \& Rescue
Chelan Co. FPDs $01,03,05,06,07 \& 09$

## Employers Covered by DRS-Administered Retirement Systems (cont.)

As of June 30, 2018 - Page 6 of 16

## Fire Protection Districts (cont.)

Clallam Co. FPDs 01, 02, $03 \& 05$
Clark Co. Fire \& Rescue
Clark Co. FPDs 03, 05, 06, $10 \& 13$
Columbia Co. FPD 03
Cowlitz 02 Fire \& Rescue
Cowlitz Co. FPDs 01, 03, 05 \& 06
Cowlitz-Skamania Co. FPD 07
Douglas Co. FPD 02
Douglas-Okanogan Co. FPD 15
East County Fire \& Rescue
East Pierce Co. Fire \& Rescue
Franklin Co. FPD 03
Garfield Co. FPD 01
Grant Co. FPDs 03, 05, 08 \& 10
Grays Harbor Co. FPDs 02 \& 05
Island Co. FPD 01
Jefferson Co. FPDs 01, 02, 03 \& 04
King Co. FPDs $02,10,16,20,27,28,34,39,43$, 44, 45 \& 50
Kitsap Co. FPDs 07, 10 \& 18
Kittitas Co. FPDs 01, 02 \& 07
Klickitat Co. FPDs 03 \& 07
Lake Stevens Fire
Lewis Co. FPDs 02, 03, 05, 06, 10, 14 \& 15
Mason Co. FPDs 03, 04, 05, 06, 11, 13, 16 \& 18
North County Regional Fire Auth.
North Highline Fire Dist.
North Mason Regional Fire Auth.
North Whidbey Fire \& Rescue
Okanogan Co. FPD 06
Pacific Co. FPD 01
Pend Oreille FPDs 02, 03 \& 04
Pierce Co. FPDs $03,05,06,10,13,14,16,17,18$, 21, 23 \& 27
Puget Sound Regional Fire Auth.
Renton Regional Fire Auth.
Riverside Fire Auth.
San Juan Co. FPDs 02, 03 \& 04
Shoreline Fire Dept.
Skagit Co. FPDs 02, 06, 08, $13 \& 14$

Snohomish Co. FPDs 04, 05, 07, 12, 15, 17, 19, 21 , 22 \& 26
Snoqualmie Pass Fire \& Rescue
South Beach Regional Fire Auth.
South Snohomish Co. Regional Fire Auth.
South Whatcom Fire Auth.
South Whidbey Fire \& EMS
Southeast Thurston Fire Auth.
Spokane Co. FPDs 01, 03, 04, 08, 09, 10 \& 13
Stevens Co. FPD 01
Thurston Co. FPDs 03, 05, 06, 08, 09, 12, 13 \& 17
Valley Regional Fire Auth.
Vashon Island Fire \& Rescue
Walla Walla Co. FPDs 04 \& 05
West Benton Regional Fire Auth.
West Thurston Regional Fire Auth.
Whatcom Co. FPDs 01, 05, 07, 11, 14, 17, 18 \& 21
Woodinville Fire \& Rescue
Yakima Co. FPDs 04, 05, 06 \& 12

## Housing Authorities

Anacortes
Asotin Co.
Bellingham
Bremerton
Chelan Co./Wenatchee
Everett
Grant Co.
Grays Harbor Co.
Island Co.
Joint Republic Ferry Co.
Kelso
Kennewick
King Co.
Kitsap Co. Consolidated
Kittitas Co.
Longview
Okanogan Co.
Othello
Pasco/Franklin Co.
Peninsula
Pierce Co.

## Employers Covered by DRS-Administered Retirement Systems (cont.)

As of June 30, 2018 - Page 7 of 16

Housing Authorities (cont.)
Renton
Seattle
Skagit Co.
Snohomish Co.
Spokane
Tacoma
Thurston Co.
Vancouver
Walla Walla

## Insurance Authorities

Enduris Washington
Health Benefit Exchange
Transit Insurance Pool of WA
WA Cities Insurance Auth.
WA Counties Insurance Fund
WA Counties Risk Pool
Water \& Sewer Insurance Pool

## Irrigation, Sewer and Water Districts

Agnew Irrigation Dist.
Ahtanum Irrigation Dist.
Alderwood Water \& Wastewater Dist.
Beacon Hill Water \& Sewer Dist.
Belfair Water Dist.
Benton Irrigation Dist.
Birch Bay Water \& Sewer Dist.
Brewster Flat Irrigation Dist.
Cascade Irrigation Dist.
Cedar River Water \& Sewer Dist.
Chinook Water Dist.
Clark Regional Wastewater Dist.
Clinton Water Dist.
Coal Creek Utility Dist.
Columbia Irrigation Dist.
Columbia Valley Water Dist.
Consolidated Irrigation Dist. 19
Covington Water Dist.
Cowlitz Consolidated Diking Improvement Dist. 01 \& 02
Cross Valley Water Dist.

Dallesport Water Dist.
Diamond Lake Water \& Sewer Dist.
Douglas Co. Sewer Dist. 01
East Columbia Basin Irrigation Dist.
East Spokane Water Dist. 01
East Wenatchee Water Dist.
Eastsound Sewer \& Water Dist.
Fall City Water Dist.
Franklin Co. Irrigation Dist. 01
Gardena Farms Irrigation Dist. 13
Glacier Water Dist.
Grays Harbor Co. Water Dist. 01
Greater Wenatchee Irrigation Dist.
Highland Irrigation Dist.
Highline Water Dist.
Holmes Harbor Sewer Dist.
Icicle Irrigation Dist.
Irvin Water Dist. 06
Kennewick Irrigation Dist.
King Co. Water Dist. 19, 20, 45, 49, 54, 90, 111 ,
119 \& 125
Kiona Irrigation Dist.
Kittitas Reclamation Dist.
Lake Chelan Reclamation Dist.
Lake Forest Park Water Dist.
Lake Stevens Sewer Dist.
Lake Whatcom Water \& Sewer Dist.
Lakehaven Water \& Sewer Dist.
Lakewood Water Dist.
Loon Lake Sewer Dist. 04
Lopez Solid Waste Disposal Dist.
LOTT Clean Water Alliance
Malaga Water Dist.
Manchester Water Dist.
Midway Sewer Dist.
Moab Irrigation Dist. 20
Model Irrigation Dist. 18
Moses Lake Irrigation \& Rehabilitation Dist.
Mukilteo Water \& Wastewater Dist.
Naches-Selah Irrigation Dist.
NE Sammamish Sewer \& Water Dist.
North City Water Dist.
North Beach Water Dist.

## Employers Covered by DRS-Administered Retirement Systems (cont.)

As of June 30, 2018 - Page 8 of 16

## Irrigation, Sewer and Water Districts (cont.)

North Perry Ave. Water Dist.
North Spokane Irrigation Dist. 08
Northshore Utility Dist.
Okanogan Irrigation Dist.
Olympic View Water Dist.
Orchard Ave. Irrigation Dist.
Oroville-Tonasket Irrigation Dist.
Pasadena Park Irrigation Dist. 17
Point Roberts Water Dist. 04
Quincy-Columbia Basin Irrigation Dist.
Roza Irrigation Dist.
Sacheen Lake Sewer \& Water Dist.
Samish Water Dist.
Sammamish Plateau Water \& Sewer Dist.
Seaview Sewer Dist.
Selah-Moxee Irrigation Dist.
Silver Lake Water Dist.
Silverdale Water Dist. 16
Skyway Water \& Sewer Dist.
Snoqualmie Pass Utility Dist.
Soos Creek Water \& Sewer Dist.
South Columbia Basin Irrigation Dist.
South Kitsap Water Reclamation Facility
Spokane Co. Water Dist. 03
Stemilt Irrigation Dist.
Stevens Pass Sewer Dist.
Sunland Water Dist.
Sunnyside Valley Irrigation Dist.
SW Suburban Sewer Dist.
Terrace Heights Sewer Dist.
Three Rivers Regional Wastewater Auth.
Trentwood Irrigation Dist. 03
Valley View Sewer Dist.
Valley Water Dist.
Vera Water \& Power
Walla Walla Watershed Management
Wenatchee Reclamation Dist.
Whatcom Co. Water Dist. 02 \& 07
Whitestone Reclamation Dist.

Whitworth Water Dist. 2
Willapa Valley Water Dist. Woodinville Water Dist. Yakima-Tieton Irrigation Dist.

## Libraries, Library Districts

Asotin Co. Library Dist.
Central Skagit Rural Library Dist.
Columbia Co. Rural Library Dist.
Fort Vancouver Regional Library
Jefferson Co. Rural Library Dist.
King Co. Law Library
King Co. Rural Library Dist.
Kitsap Co. Rural Library Dist.
La Conner Regional Library
Lopez Island Library Dist.
Mid-Columbia Library
North Central Regional Library
North Olympic Library System
Orcas Island Library Dist.
Pend Oreille Co. Library Dist.
Pierce Co. Rural Library Dist.
San Juan Island Co. Library
Sno-ssle Regional Library
Spokane Co. Law Library
Spokane Co. Library Dist.
Stevens Co. Rural Library
Timberland Regional Library
Upper Skagit Library Dist.
Walla Walla Co. Rural Library Dist.
Whatcom Co. Rural Library Dist.
Whitman Co. Rural Library
Yakima Valley Regional Library

## Mosquito Districts

Adams Co. Mosquito Dist.
Benton Co. Mosquito Control Dist.
Columbia Mosquito Control Dist.
Franklin Co. Mosquito Control Dist.
Yakima Co. Mosquito Control Dist.

## Employers Covered by DRS-Administered Retirement Systems (cont.)

As of June 30, 2018 - Page 9 of 16

| Parks and Recreation Districts |
| :--- |
| Bainbridge Island Metro Parks \& Recreation Dist |
| Eastmont Metropolitan Parks Dist. |
| Fidalgo Pool \& Fitness Center |
| Key Peninsula Metro Park Dist. |
| Manson Parks \& Recreation Dist. |
| Metropolitan Park Dist. of Tacoma |
| Peninsula Metropolitan Park Dist. |
| San Juan Island Park \& Recreation Dist. |
| Si View Metropolitan Park Dist. |
| South Whidbey Parks \& Recreation Dist. |
| Vashon-Maury Island Parks \& Recreation Dist |

## Ports

Allyn
Anacortes
Bellingham
Benton
Bremerton
Brownsville
Camas-Washougal
Centralia
Chehalis
Chelan Co.

## Clarkston

Columbia
Douglas Co.
Edmonds
Everett
Friday Harbor
Garfield Co.
Grant Co. 01, 02, 03, 09 \& 10
Grays Harbor
Ilwaco
Kalama
Kennewick
Kingston
Klickitat
Longview
Olympia
Orcas
Othello

Pasco
Peninsula
Port Angeles
Port Townsend
Ridgefield
Seattle
Shelton
Skagit Co.
Skamania Co.
Sunnyside
Tacoma
Vancouver
Wahkiakum Co. 01
Walla Walla
Whitman Co.
Willapa Harbor
Woodland

## Public Facility Districts

Asotin Co. Public Facilities Dist.
Edmonds Public Facilities Dist.
Lynnwood Public Facilities Dist.
Public Stadium Auth.
Spokane Public Facility Dist.

## Public Health

Asotin Co. Health Dist.
Benton-Franklin Health Dist.
Chelan-Douglas Health Dist.
Garfield Co. Health Dist.
Grant Co. Health Dist.
Great Rivers Behavioral Health Organization
Greater Columbia Behavioral Health
Kitsap Public Health Dist.
NE Tricounty Health Dist.
North Sound Regional Support Network
Snohomish Health Dist.
Spokane Regional Health Dist.
Thurston-Mason Behavioral Health
Yakima Co. Health Dist.

## Employers Covered by DRS-Administered Retirement Systems (cont.)

As of June 30, 2018 - Page 10 of 16

## Public Hospital Districts

Benton Co. Public Hospital Dist. 1
Chelan Co. Public Hospital Dist. 1 \& 2
Clallam Co. Public Hospital Dist. 1
Kittitas Co. Public Hospital Dist. 2
San Juan Co. Public Hospital Dist. 1
Skamania Co. Public Hospital Dist. 1
Whidbey Island Public Hospital Dist.

## Public Utility Districts

Asotin Co. PUD 01
Benton Co. PUD 01
Chelan Co. PUD 01
Clallam Co. PUD 01
Clark Co. PUD
Columbia Basin Hydropower
Cowlitz Co. PUD 01
Douglas Co. PUD 01
Energy Northwest
Ferry Co. PUD 01
Franklin Co. Public Works 01
Franklin Co. PUD
Grant Co. Public Works
Grant Co. PUD 02
Grays Harbor Co. PUD 01
Jefferson Co. PUD 01
Kitsap Co. PUD 01
Kittitas Co. PUD 01
Klickitat Co. PUD 01
Lewis Co. PUD 01
Mason Co. PUD 01 \& 03
Okanogan Co. PUD 01
Pacific Co. PUD 02
Pend Oreille Co. PUD 01
Skagit Co. PUD 01
Skamania Co. PUD 01
Snohomish Co. PUD 01
Stevens Co. PUD
Thurston Co. PUD 01
Wahkiakum Co. PUD 01
West Sound Utility Dist.

## Road Departments

Chelan Co. Roads
Lincoln Co. Highway Dept.

## School Districts

Aberdeen
Adna
Almira
Anacortes
Arlington
Asotin Anatone
Auburn
Bainbridge Island
Battle Ground
Bellevue
Bellingham
Benge
Bethel
Bickleton
Blaine
Boistfort
Bremerton
Brewster
Bridgeport
Brinnon
Burlington-Edison
Camas
Cape Flattery
Carbonado Historical
Cascade
Cashmere
Castle Rock
Centerville
Central Kitsap
Central Valley
Centralia
Chehalis
Cheney
Chewelah
Chimacum

## Employers Covered by DRS-Administered Retirement Systems (cont.)

As of June 30, 2018 - Page 11 of 16

## School Districts (cont.)

Clarkston
Cle Elum-Roslyn
Clover Park
Colfax
College Place
Colton
Columbia (Stevens Co.)
Columbia (Walla Walla Co.)
Colville
Concrete
Conway
Cosmopolis
Coulee Hartline
Coupeville
Crescent
Creston
Curlew
Cusick
Damman
Darrington
Davenport
Dayton
Deer Park
Dieringer
Dixie
East Valley (Spokane Co.)
East Valley (Yakima Co.)
Eastmont
Easton
Eatonville
Edmonds
Ellensburg
Elma
Endicott
Entiat
Enumclaw
Ephrata
Evaline
Everett
Evergreen (Clark Co.)
Evergreen (Stevens Co.)

Federal Way
Ferndale
Fife
Finley
Franklin Pierce
Freeman
Garfield
Glenwood
Goldendale
Grand Coulee Dam
Grandview
Granger
Granite Falls
Grapeview
Great Northern
Green Mountain
Griffin
Harrington
Highland
Highline
Hockinson
Hood Canal
Hoquiam
Inchelium
Index
Issaquah
Kahlotus
Kalama
Keller
Kelso
Kennewick
Kent
Kettle Falls
Kiona-Benton City
Kittitas
Klickitat
La Center
La Conner
LaCrosse
Lake Chelan
Lake Stevens
Lake Washington
Lakewood

## Employers Covered by DRS-Administered Retirement Systems (cont.)

As of June 30, 2018 - Page 12 of 16

| School Districts (cont.) | North Mason |  |
| :--- | :--- | :--- |
| Lamont | North River |  |
| Liberty | North Thurston |  |
| Lind | Northport |  |
| Longview | Northshore |  |
| Loon Lake | Oak Harbor |  |
| Lopez Island | Oakesdale |  |
| Lyle | Oakville |  |
| Lynden | Ocean Beach |  |
| Mabton | Ocosta |  |
| Mansfield | Odessa |  |
| Manson | Okanogan |  |
| Mary M. Knight | Olympia |  |
| Mary Walker | Omak |  |
| Marysville | Onalaska |  |
| McCleary | Onion Creek |  |
| Mead | Orcas Island |  |
| Medical Lake | Orchard Prairie |  |
| Mercer Island | Orient |  |
| Meridian | Orondo |  |
| Methow Valley | Oroville |  |
| Mill A | Orting |  |
| Monroe | Othello |  |
| Montesano | Palisades |  |
| Morton | Palouse |  |
| Moses Lake | Pasco |  |
| Mossyrock | Pateros |  |
| Mount Adams | Paterson |  |
| Mount Baker | Pe Ell |  |
| Mount Pleasant | Peninsula |  |
| Mount Vernon | Pioneer |  |
| Mukilteo | Pomeroy |  |
| Naches Valley | Port Angeles |  |
| Napavine | Port Townsend |  |
| Naselle-Grays River Valley | Prescott |  |
| Nespelem | Prosser |  |
| Newport | Pullman |  |
| Nine Mile Falls | Puyallup |  |
| Nooksack Valley | Queets-Clearwater |  |
| North Beach | Qitsap | Quilanene |
| North |  |  |

## Employers Covered by DRS-Administered Retirement Systems (cont.)

As of June 30, 2018 - Page 13 of 16

| School Districts (cont.) | Steptoe |
| :---: | :---: |
| Rainier | Sultan |
| Raymond | Summit |
| Reardan-Edwall | Sumner |
| Renton | Sunnyside |
| Republic | Tacoma |
| Richland | Taholah |
| Ridgefield | Tahoma |
| Ritzville | Tekoa |
| Riverside | Tenino |
| Riverview | Thorp |
| Rochester | Toledo |
| Roosevelt | Tonasket |
| Rosalia | Toppenish |
| Royal | Touchet |
| Saint John | Toutle Lake |
| San Juan Island | Trout Lake |
| Satsop | Tukwila |
| Seattle | Tumwater |
| Sedro-Woolley | Union Gap |
| Selah | University Place |
| Selkirk | Valley |
| Sequim | Vancouver |
| Shaw Island | Vashon Island |
| Shelton | Wahkiakum |
| Shoreline | Wahluke |
| Skamania | Waitsburg |
| Skykomish | Walla Walla |
| Snohomish | Wapato |
| Snoqualmie Valley | Warden Jr. Consolidated |
| Soap Lake | Washougal |
| South Bend | Washtucna |
| South Kitsap | Waterville |
| South Whidbey | Wellpinit |
| Southside | Wenatchee |
| Spokane | West Valley (Spokane Co.) |
| Sprague | West Valley (Yakima Co.) |
| Stanwood-Camano | White Pass |
| Star | White River |
| Starbuck | White Salmon |
| Stehekin | Wilbur |
| Steilacoom Historical | Willapa Valley |

## Employers Covered by DRS-Administered Retirement Systems (cont.)

As of June 30, 2018 - Page 14 of 16

## School Districts (cont.)

Wilson Creek
Winlock
Wishkah Valley
Wishram
Woodland
Yakima
Yelm
Zillah

## Transportation Authorities, Transportation Districts

Asotin Co. P.T.B.A.
Ben Franklin Transit
Chelan-Douglas P.T.B.A.
Chelan-Douglas Transportation Council
Clallam Co. P.T.B.A.
Clark Co. P.T.B.A.
Columbia Co. Transportation Auth.
Garfield Co. Transportation Auth.
Grant Co. P.T.B.A.
Grays Harbor Transportation Auth.
Island Co. P.T.B.A.
Jefferson Transit Auth.
Kitsap Co. P.T.B.A.
Lewis P.T.B.A.
Mason Co. P.T.B.A.
Okanogan Co. Transit Auth.
Pacific Transit System
Pierce Co. P.T.B.A.
Snohomish Co. P.T.B.A.
Spokane Regional Transportation Council
Spokane Transit Auth.
SW WA Regional Transportation Council
Thurston Co. P.T.B.A.
Valley Transit
Whatcom Transportation Auth.

## Weed Control Districts

Benton Co. Noxious Weed Control Board
Grant Co. Noxious Weed Board
Grant Co. Weed Dist. 1 \& 3

Pierce Co. Noxious Weed Board
Spokane Co. Noxious Weed Control Board

## Other

## Other Government Entities

Housing Authorities Risk Retention Pool
Lower Columbia Fish Recovery Board
Northwest Seaport Alliance Port Development Auth.
School Information Processing Cooperative
South Correctional Entity
Tacoma-Pierce Co. Employment \& Training Consortium
Yakima Valley Conference of Governments

## State Entities

## State Agencies

Administrative Office of the Courts
Archaeology-Historic Preservation
Board for Volunteer Firefighters
Board of Industrial Insurance Appeals
Board of Tax Appeals
Child Study \& Treatment Center
Civil Legal Aid
Consolidated Support Services
Consolidated Technology Services
County Road Administration Board
Court of Appeals
Dept. of Agriculture
Dept. of Commerce
Dept. of Corrections
Dept. of Early Learning
Dept. of Ecology
Dept. of Employment Security
Dept. of Enterprise Services
Dept. of Financial Institutions
Dept. of Fish \& Wildlife
Dept. of Health
Dept. of Labor \& Industries
Dept. of Licensing
Dept. of Natural Resources
Dept. of Retirement Systems
Dept. of Revenue

## Employers Covered by DRS-Administered Retirement Systems (cont.)

As of June 30, 2018 - Page 15 of 16

## State Agencies (cont.)

Dept. of Services for the Blind
Dept. of Social \& Health Services (8)
Dept. of Transportation
Dept. of Veterans Affairs
Eastern State Hospital
Eastern WA State Historical Society
Echo Glen Children's Center
Economic Development Finance Auth.
Environmental \& Land Use Hearings Office
Fircrest School
Green Hill School
Health Care Facilities Auth.
House of Representatives
Indian Advisory Council
Joint Legislative Audit \& Review Committee
Joint Legislative Systems Committee
Joint Transportation Committee
Lakeland Village
Law Library
LEAP Committee
LEOFF Plan 2 Retirement Board
Liquor \& Cannabis Board
Military Dept.
Naselle Youth Camp
Office of Administrative Hearings
Office of Financial Management
Office of Forecast Council
Office of Legislative Support Services
Office of Minority \& Women's Business Enterprises
Office of Public Defense
Office of the Attorney General
Office of the Governor
Office of the Insurance Commissioner
Office of the Lieutenant Governor
Office of the Secretary of State
Office of the State Actuary
Office of the State Auditor
Office of the State Treasurer
Puget Sound Partnership
Rainier School
Recreation \& Conservation Office

Senate
Special Commitment Center
State Board for Community \& Technical Colleges
State Board of Accountancy
Statute Law Committee
Student Achievement Council
Superintendent of Public Instruction
Supreme Court
Transportation Improvement Board
Veterans Home - Spokane
Veterans Home - Walla Walla
WA Pollution Liability Insurance Agency
WA Soldiers Home \& Colony
WA State Bar Association
WA State Caseload Forecast Council
WA State Ferries
WA State Health Care Auth.
WA State Historical Society
WA State Investment Board
WA State Patrol
WA State School Directors' Association
WA State School for the Blind
WA State School for the Deaf
WA Veterans Home
Western State Hospital
Workforce Training \& Education Coordinating Board
Yakima Valley School

## State Commissions

African-American Affairs
Apple
Arts
Asian American Affairs
Beef
Columbia River Gorge
Conservation
Criminal Justice Training
Dairy Products
Fruit
Gambling
Grain
Hispanic Affairs
Hop

## Employers Covered by DRS-Administered Retirement Systems (cont.)

As of June 30, 2018 - Page 16 of 16

| State Commissions (cont.) |
| :--- |
| Horse Racing |
| Housing Finance |
| Human Rights |
| Judicial Conduct |
| Lottery |
| Parks \& Recreation |
| Potato |
| Public Disclosure |
| Public Employment Relations |
| Puget Sound Pilotage |
| Salaries for Elected Officials |
| Traffic Safety |
| Tree Fruit Research |
| Utilities \& Transportation |
| Wine |
| Technical Colleges, Community Colleges |
| Bates Technical College |
| Bellevue Community College |
| Bellingham Technical College |
| Big Bend Community College |
| Cascadia College |
| Centralia College |
| Clark Community College |
| Clover Park Technical College |
| Columbia Basin Community College |
| Edmonds Community College |
| Everett Community College |
| Grays Harbor College |
| Green River College |
| Highline Community College |
| Lake Washington Institute of Technology |
| Lower Columbia Community College |
| Olympic College |
| Peninsula College |
| Pierce College |
| Renton Technical College |
| Seattle Community College |
| Shoreline Community College |
| Skagit Valley College |
| South Puget Sound Community College |
| 228 DRS $\nabla$ Statisitical Section - Comprehensive Annual Financial Report |

## Schedules of Benefit Recipients by Type of Benefit

## PERS Plan 1

For the 12 Months Ended June 30, 2017

|  |  | Retirement Type |  |  |  | Option Selected ${ }^{1}$ |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Benefit <br> Amount | Number of Retirees | Service | Disability | Nonduty Disability | Survivor Payment | $\begin{array}{r} 1 \\ \text { Life } \end{array}$ | $\begin{array}{r} 2 \\ 100 \% \end{array}$ | $\begin{array}{r} 3 \\ 50 \% \end{array}$ | $\begin{array}{r} 4 \\ 66 \% \end{array}$ |
| \$ 0-500 ${ }^{2}$ | 3,160 | 2,400 | 5 | 148 | 607 | 2,080 | 708 | 333 | 39 |
| 501-1,000 | 7,070 | 4,911 | 3 | 302 | 1,854 | 4,264 | 1,528 | 1,136 | 142 |
| 1,001-1,500 | 7,407 | 5,689 | 2 | 230 | 1,486 | 4,537 | 1,647 | 1,026 | 197 |
| 1,501-2,000 | 9,331 | 8,402 | - | 135 | 794 | 6,475 | 1,599 | 962 | 295 |
| 2,001-2,500 | 7,025 | 6,605 | - | 25 | 395 | 4,706 | 1,184 | 803 | 332 |
| 2,501-3,000 | 5,067 | 4,863 | - | 11 | 193 | 3,331 | 811 | 639 | 286 |
| 3,001-3,500 | 3,374 | 3,271 | - | 5 | 98 | 2,247 | 453 | 417 | 257 |
| 3,501-4,000 | 2,197 | 2,151 | - | - | 46 | 1,414 | 355 | 267 | 161 |
| 4,001+ | 3,480 | 3,417 | - | 1 | 62 | 2,028 | 532 | 518 | 402 |
| Totals | 48,111 | 41,709 | 10 | 857 | 5,535 | 31,082 | 8,817 | 6,101 | 2,111 |

${ }^{1} 1$ (Life): Retiree's lifetime; $\mathbf{2}$ (100\%): Beneficiary receives same monthly benefit for life; $\mathbf{3}$ (50\%): Beneficiary receives half the monthly benefit for life; or $\mathbf{4}$ (66\%): Beneficiary receives two-thirds the monthly benefit for life
${ }^{2}$ Includes L\&I holdoffs

## PERS Plan 2

For the 12 Months Ended June 30, 2017

|  |  | Retirement Type |  |  |  | Option Selected ${ }^{1}$ |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Benefit Amount | Number of Retirees | Service | Duty Disability | Nonduty Disability | Survivor Payment | $\begin{array}{r} 1 \\ \text { Life } \end{array}$ | $\begin{array}{r} 2 \\ 100 \% \end{array}$ | 3 $50 \%$ | $\begin{array}{r} 4 \\ 66 \% \end{array}$ |
| \$ 0-500 | 8,642 | 6,547 | - | 1,063 | 1,032 | 5,831 | 2,109 | 506 | 196 |
| 501-1,000 | 10,129 | 8,455 | - | 622 | 1,052 | 6,467 | 2,502 | 776 | 384 |
| 1,001-1,500 | 8,537 | 7,887 | - | 170 | 480 | 5,525 | 1,782 | 833 | 397 |
| 1,501-2,000 | 6,039 | 5,798 | - | 35 | 206 | 4,018 | 996 | 694 | 331 |
| 2,001-2,500 | 4,219 | 4,099 | - | 15 | 105 | 2,657 | 695 | 578 | 289 |
| 2,501-3,000 | 2,967 | 2,908 | - | 5 | 54 | 1,883 | 427 | 444 | 213 |
| 3,001-3,500 | 2,019 | 1,987 | - | 3 | 29 | 1,251 | 271 | 325 | 172 |
| 3,501-4,000 | 1,275 | 1,259 | - | 2 | 14 | 798 | 171 | 203 | 103 |
| 4,001+ | 2,710 | 2,689 | - | 2 | 19 | 1,692 | 289 | 476 | 253 |
| Totals | 46,537 | 41,629 | - | 1,917 | 2,991 | 30,122 | 9,242 | 4,835 | 2,338 |

1 (Life): Retiree's lifetime; $\mathbf{2}$ (100\%): Beneficiary receives same monthly benefit for life; $\mathbf{3}$ (50\%): Beneficiary receives half the monthly benefit for life; or $\mathbf{4}$ (66\%): Beneficiary receives two-thirds the monthly benefit for life

## Schedules of Benefit Recipients by Type of Benefit (cont.)

## PERS Plan 3

For the 12 Months Ended June 30, 2017

|  |  | Retirement Type |  |  |  | Option Selected ${ }^{1}$ |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Benefit <br> Amount | Number of Retirees | Service | Duty Disability | Nonduty Disability | Survivor Payment | $\begin{array}{r} 1 \\ \text { Life } \end{array}$ | $\begin{array}{r} 2 \\ 100 \% \end{array}$ | $\begin{array}{r} 3 \\ 50 \% \end{array}$ | $\begin{array}{r} 4 \\ 66 \% \end{array}$ |
| \$ 0-500 | 1,579 | 1,332 | - | 75 | 172 | 1,016 | 421 | 93 | 49 |
| 501-1,000 | 1,255 | 1,180 | - | 12 | 63 | 808 | 271 | 120 | 56 |
| 1,001-1,500 | 690 | 677 | - | 1 | 12 | 447 | 116 | 82 | 45 |
| 1,501-2,000 | 395 | 390 | - | 1 | 4 | 249 | 67 | 41 | 38 |
| 2,001-2,500 | 205 | 203 | - | - | 2 | 129 | 32 | 28 | 16 |
| 2,501-3,000 | 83 | 82 | - | - | 1 | 49 | 8 | 17 | 9 |
| 3,001-3,500 | 39 | 39 | - | - | - | 28 | 4 | 5 | 2 |
| 3,501-4,000 | 9 | 9 | - | - | - | 6 | 1 | 2 | - |
| 4,001+ | 7 | 7 | - | - | - | 5 | - | 1 | 1 |
| Totals | 4,262 | 3,919 | - | 89 | 254 | 2,737 | 920 | 389 | 216 |

${ }^{1} 1$ (Life): Retiree's lifetime; $\mathbf{2}$ (100\%): Beneficiary receives same monthly benefit for life; $\mathbf{3}$ (50\%): Beneficiary receives half the monthly benefit for life; or $\mathbf{4}$ (66\%): Beneficiary receives two-thirds the monthly benefit for life

## SERS Plan 2

For the 12 Months Ended June 30, 2017

| Monthly Benefit Amount | Number of Retirees | Retirement Type |  |  |  | Option Selected ${ }^{1}$ |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Service | Duty Disability | Nonduty Disability | Survivor Payment | $\begin{array}{r} 1 \\ \text { Life } \end{array}$ | $\begin{array}{r} 2 \\ 100 \% \end{array}$ | $\begin{array}{r} 3 \\ 50 \% \end{array}$ | $\begin{array}{r} 4 \\ 66 \% \end{array}$ |
| \$ 0-500 | 2,829 | 2,431 | - | 195 | 203 | 2,044 | 585 | 135 | 65 |
| 501-1,000 | 2,860 | 2,676 | - | 57 | 127 | 2,090 | 501 | 189 | 80 |
| 1,001-1,500 | 1,346 | 1,293 | - | 7 | 46 | 942 | 200 | 136 | 68 |
| 1,501-2,000 | 609 | 600 | - | 2 | 7 | 445 | 79 | 63 | 22 |
| 2,001-2,500 | 282 | 278 | - | 1 | 3 | 189 | 33 | 45 | 15 |
| 2,501-3,000 | 139 | 138 | - | - | 1 | 102 | 12 | 21 | 4 |
| 3,001-3,500 | 57 | 56 | - | - | 1 | 39 | 8 | 5 | 5 |
| 3,501-4,000 | 38 | 38 | - | - | - | 32 | 3 | 2 | 1 |
| 4,001+ | 56 | 56 | - | - | - | 37 | 4 | 11 | 4 |
| Totals | 8,216 | 7,566 | - | 262 | 388 | 5,920 | 1,425 | 607 | 264 |

${ }^{1} \mathbf{1}$ (Life): Retiree's lifetime; $\mathbf{2}$ (100\%): Beneficiary receives same monthly benefit for life; $\mathbf{3}$ (50\%): Beneficiary receives half the monthly benefit for life; or $\mathbf{4} \mathbf{( 6 6 \% )}$ : Beneficiary receives two-thirds the monthly benefit for life

## Schedules of Benefit Recipients by Type of Benefit (cont.)

## SERS Plan 3

For the 12 Months Ended June 30, 2017

|  |  | Retirement Type |  |  |  | Option Selected ${ }^{1}$ |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Benefit Amount | Number of Retirees | Service | Duty Disability Disability | Nonduty Disability | Survivor Payment | $\begin{array}{r} 1 \\ \text { Life } \end{array}$ | $\begin{array}{r} 2 \\ 100 \% \end{array}$ | $\begin{array}{r} 3 \\ 50 \% \end{array}$ | $\begin{array}{r} 4 \\ 66 \% \end{array}$ |
| \$ 0-500 | 5,096 | 4,779 | - | 84 | 233 | 3,657 | 1,077 | 247 | 115 |
| 501-1,000 | 1,973 | 1,927 | - | 7 | 39 | 1,424 | 301 | 178 | 70 |
| 1,001-1,500 | 479 | 473 | - | 1 | 5 | 342 | 64 | 53 | 20 |
| 1,501-2,000 | 124 | 124 | - | - | - | 93 | 13 | 11 | 7 |
| 2,001-2,500 | 32 | 32 | - | - | - | 25 | 7 | - | - |
| 2,501-3,000 | 8 | 8 | - | - | - | 5 | 2 | - | 1 |
| 3,001-3,500 | 9 | 9 | - | - | - | 6 | 1 | 2 | - |
| 3,501-4,000 | 2 | 2 | - | - | - | 2 | - | - | - |
| 4,001+ | 2 | 2 | - | - | - | 2 | - | - | - |
| Totals | 7,725 | 7,356 | - | 92 | 277 | 5,556 | 1,465 | 491 | 213 |

${ }^{1} 1$ (Life): Retiree's lifetime; $\mathbf{2}$ (100\%): Beneficiary receives same monthly benefit for life; $\mathbf{3} \mathbf{( 5 0 \% ) : ~ B e n e f i c i a r y ~ r e c e i v e s ~ h a l f ~ t h e ~ m o n t h l y ~ b e n e f i t ~ f o r ~ l i f e ; ~}$ or $\mathbf{4}$ (66\%): Beneficiary receives two-thirds the monthly benefit for life

## PSERS Plan 2

For the 12 Months Ended June 30, 2017

|  |  | Retirement Type |  |  |  | Option Selected ${ }^{1}$ |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Benefit Amount | Number of Retirees | Service | Duty Disability | Nonduty Disability | Survivor Payment | $\begin{array}{r} 1 \\ \text { Life } \end{array}$ | $\begin{array}{r} 2 \\ 100 \% \end{array}$ | $\begin{array}{r} 3 \\ 50 \% \end{array}$ | $\begin{array}{r} 4 \\ 66 \% \end{array}$ |
| \$ 0-500 | 53 | 38 | - | 10 | 5 | 32 | 16 | 1 | 4 |
| 501-1,000 | 75 | 72 | - | 2 | 1 | 48 | 15 | 7 | 5 |
| 1,001-1,500 | 31 | 30 | - | 1 | - | 23 | 4 | 4 | - |
| 1,501-2,000 | 6 | 6 | - | - | - | 5 | - | - | 1 |
| 2,001-2,500 | 2 | 2 | - | - | - | 2 | - | - | - |
| 2,501-3,000 | - | - | - | - | - | - | - | - | - |
| 3,001-3,500 | - | - | - | - | - | - | - | - | - |
| 3,501-4,000 | - | - | - | - | - | - | - | - | - |
| 4,001+ | - | - | - | - | - | - | - | - | - |
| Totals | 167 | 148 | - | 13 | 6 | 110 | 35 | 12 | 10 |

$1 \mathbf{1}$ (Life): Retiree's lifetime; $\mathbf{2}$ (100\%): Beneficiary receives same monthly benefit for life; $\mathbf{3} \mathbf{( 5 0 \% )}$ : Beneficiary receives half the monthly benefit for life; or $\mathbf{4}$ (66\%): Beneficiary receives two-thirds the monthly benefit for life

## Schedules of Benefit Recipients by Type of Benefit (cont.)

## TRS Plan 1

For the 12 Months Ended June 30, 2017

|  |  | Retirement Type |  |  |  | Option Selected ${ }^{1}$ |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Benefit Amount | Number of Retirees | Service | Duty Disability | Nonduty Disability | Survivor <br> Payment | $\begin{array}{r} 1 \\ \text { Life } \end{array}$ | $\begin{array}{r} 2 \\ 100 \% \end{array}$ | $\begin{array}{r} 3 \\ 50 \% \end{array}$ | $\begin{array}{r} 4 \\ 66 \% \end{array}$ |
| \$ 0-500 | 1,252 | 1,079 | - | 26 | 147 | 861 | 294 | 79 | 18 |
| 501-1,000 | 2,646 | 1,739 | - | 107 | 800 | 1,420 | 547 | 634 | 45 |
| 1,001-1,500 | 3,398 | 2,453 | - | 119 | 826 | 1,661 | 1,013 | 596 | 128 |
| 1,501-2,000 | 9,073 | 8,304 | - | 177 | 592 | 6,107 | 1,813 | 847 | 306 |
| 2,001-2,500 | 7,206 | 6,877 | - | 54 | 275 | 4,899 | 1,259 | 761 | 287 |
| 2,501-3,000 | 4,422 | 4,278 | - | 19 | 125 | 2,703 | 915 | 533 | 271 |
| 3,001-3,500 | 2,937 | 2,886 | - | 2 | 49 | 1,761 | 604 | 356 | 216 |
| 3,501-4,000 | 1,582 | 1,554 | - | 2 | 26 | 938 | 326 | 201 | 117 |
| 4,001+ | 1,635 | 1,606 | - | 3 | 26 | 937 | 317 | 234 | 147 |
| Totals | 34,151 | 30,776 | - | 509 | 2,866 | 21,287 | 7,088 | 4,241 | 1,535 |

1 (Life): Retiree's lifetime; $\mathbf{2}$ (100\%): Beneficiary receives same monthly benefit for life; $\mathbf{3}$ (50\%): Beneficiary receives half the monthly benefit for life; or $\mathbf{4}$ (66\%): Beneficiary receives two-thirds the monthly benefit for life

## TRS Plan 2

For the 12 Months Ended June 30, 2017

| Monthly Benefit Amount | Number of Retirees | Retirement Type |  |  |  | Option Selected ${ }^{1}$ |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Service | Duty Disability | Nonduty Disability | Survivor Payment | $\begin{array}{r} 1 \\ \text { Life } \end{array}$ | $\begin{array}{r} 2 \\ 100 \% \end{array}$ | $\begin{array}{r} 3 \\ 50 \% \end{array}$ | $\begin{array}{r} 4 \\ 66 \% \end{array}$ |
| \$ 0-500 | 531 | 468 | - | 27 | 36 | 373 | 122 | 27 | 9 |
| 501-1,000 | 806 | 692 | - | 35 | 79 | 523 | 184 | 58 | 41 |
| 1,001-1,500 | 698 | 651 | - | 12 | 35 | 462 | 142 | 52 | 42 |
| 1,501-2,000 | 783 | 749 | - | 5 | 29 | 497 | 155 | 77 | 54 |
| 2,001-2,500 | 766 | 758 | - | 2 | 6 | 501 | 117 | 95 | 53 |
| 2,501-3,000 | 559 | 553 | - | 1 | 5 | 384 | 80 | 61 | 34 |
| 3,001-3,500 | 402 | 396 | - | - | 6 | 269 | 63 | 43 | 27 |
| 3,501-4,000 | 262 | 260 | - | - | 2 | 198 | 15 | 29 | 20 |
| 4,001+ | 253 | 251 | - | - | 2 | 190 | 23 | 28 | 12 |
| Totals | 5,060 | 4,778 | - | 82 | 200 | 3,397 | 901 | 470 | 292 |

1 (Life): Retiree's lifetime; $\mathbf{2}$ (100\%): Beneficiary receives same monthly benefit for life; $\mathbf{3} \mathbf{( 5 0 \% )}$ : Beneficiary receives half the monthly benefit for life; or $\mathbf{4}$ (66\%): Beneficiary receives two-thirds the monthly benefit for life

## Schedules of Benefit Recipients by Type of Benefit (cont.)

## TRS Plan 3

For the 12 Months Ended June 30, 2017

|  |  | Retirement Type |  |  |  | Option Selected ${ }^{1}$ |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Benefit Amount | Number of Retirees | Service | Duty <br> Disability | Nonduty Disability | Survivor Payment | $\begin{array}{r} 1 \\ \text { Life } \end{array}$ | $\begin{array}{r} 2 \\ 100 \% \end{array}$ | $\begin{array}{r} 3 \\ 50 \% \end{array}$ | $\begin{array}{r} 4 \\ 66 \% \end{array}$ |
| \$ 0-500 | 2,058 | 1,745 | - | 70 | 243 | 1,326 | 579 | 91 | 62 |
| 501-1,000 | 2,747 | 2,613 | - | 13 | 121 | 1,837 | 573 | 227 | 110 |
| 1,001-1,500 | 2,419 | 2,373 | - | 2 | 44 | 1,483 | 510 | 272 | 154 |
| 1,501-2,000 | 1,986 | 1,970 | - | 1 | 15 | 1,324 | 289 | 243 | 130 |
| 2,001-2,500 | 768 | 763 | - | - | 5 | 574 | 75 | 80 | 39 |
| 2,501-3,000 | 194 | 192 | - | - | 2 | 127 | 28 | 26 | 13 |
| 3,001-3,500 | 54 | 54 | - | - | - | 35 | 3 | 11 | 5 |
| 3,501-4,000 | 27 | 27 | - | - | - | 23 | 3 | 1 | - |
| 4,001+ | 11 | 11 | - | - | - | 7 | 2 | 2 | - |
| Totals | 10,264 | 9,748 | - | 86 | 430 | 6,736 | 2,062 | 953 | 513 |

${ }^{1} 1$ (Life): Retiree's lifetime; $\mathbf{2}$ (100\%): Beneficiary receives same monthly benefit for life; $\mathbf{3} \mathbf{( 5 0 \% ) : ~ B e n e f i c i a r y ~ r e c e i v e s ~ h a l f ~ t h e ~ m o n t h l y ~ b e n e f i t ~ f o r ~ l i f e ; ~}$ or $\mathbf{4}$ (66\%): Beneficiary receives two-thirds the monthly benefit for life

## LEOFF Plan 1

For the 12 Months Ended June 30, 2017

|  |  | Retirement Type |  |  |  | Option Selected ${ }^{1}$ |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Benefit Amount | Number of Retirees | Service | Disability | Nonduty Disability | Survivor Payment | $\begin{array}{r} 1 \\ \text { Life } \end{array}$ | $\begin{array}{r} 2^{2} \\ 100 \% \end{array}$ | $\begin{array}{r} 3^{2} \\ 50 \% \end{array}$ | $\begin{array}{r} 4^{2} \\ 66 \% \end{array}$ | $\underset{\text { (Standard) }}{ } \begin{array}{r} \mathrm{A} \end{array}$ |
| \$ 0-500 | 17 | 13 | - | - | 4 | - | 2 | - | - | 15 |
| 501-1,000 | 42 | 32 | - | - | 10 | - | 1 | - | - | 41 |
| 1,001-1,500 | 49 | 25 | 1 | - | 23 | - | 6 | 2 | - | 41 |
| 1,501-2,000 | 63 | 21 | 6 | 9 | 27 | - | 6 | 5 | 2 | 50 |
| 2,001-2,500 | 259 | 42 | 104 | 38 | 75 | 2 | 56 | 5 | 10 | 186 |
| 2,501-3,000 | 736 | 110 | 309 | 104 | 213 | 7 | 147 | 10 | 11 | 561 |
| 3,001-3,500 | 1,497 | 220 | 693 | 152 | 432 | 10 | 186 | 22 | 29 | 1,250 |
| 3,501-4,000 | 1,516 | 307 | 804 | 53 | 352 | 19 | 75 | 16 | 12 | 1,394 |
| 4,001+ | 3,049 | 1,692 | 838 | 17 | 502 | 13 | 60 | 17 | 19 | 2,940 |
| Totals | 7,228 | 2,462 | 2,755 | 373 | 1,638 | 51 | 539 | 77 | 83 | 6,478 |

1 (Life): Retiree's lifetime; 2 (100\%): Beneficiary receives same monthly benefit for life; $\mathbf{3} \mathbf{( 5 0 \% ) : ~ B e n e f i c i a r y ~ r e c e i v e s ~ h a l f ~ t h e ~ m o n t h l y ~ b e n e f i t ~ f o r ~ l i f e ; ~}$
$\mathbf{4}$ (66\%): Beneficiary receives two-thirds the monthly benefit for life; or A (Standard): Standard option, 100\% joint and survivor, with additional benefits to eligible children

[^23]
## Schedules of Benefit Recipients by Type of Benefit (cont.)

## LEOFF Plan 2

For the 12 Months Ended June 30, 2017

|  |  | Retirement Type |  |  |  | Option Selected ${ }^{1}$ |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Benefit <br> Amount | $\begin{array}{r} \text { Number } \\ \text { of Retirees } \end{array}$ | Service | Duty Disability | Nonduty Disability | Survivor <br> Payment | $\begin{array}{r} 1 \\ \text { Life } \end{array}$ | $\begin{array}{r} 2^{2} \\ 100 \% \end{array}$ | $\begin{array}{r} 3^{2} \\ \mathbf{5 0 \%} \end{array}$ | $\begin{array}{r} 4^{2} \\ 66 \% \end{array}$ |
| \$ 0-500 | 108 | 68 | 12 | 7 | 21 | 54 | 45 | 8 | 1 |
| 501-1,000 | 228 | 160 | 25 | 3 | 40 | 101 | 103 | 14 | 10 |
| 1,001-1,500 | 287 | 222 | 36 | 6 | 23 | 113 | 127 | 24 | 23 |
| 1,501-2,000 | 290 | 208 | 36 | 8 | 38 | 111 | 133 | 26 | 20 |
| 2,001-2,500 | 341 | 286 | 30 | 4 | 21 | 120 | 147 | 42 | 32 |
| 2,501-3,000 | 394 | 334 | 35 | 4 | 21 | 156 | 151 | 53 | 34 |
| 3,001-3,500 | 494 | 425 | 39 | 7 | 23 | 205 | 171 | 66 | 52 |
| 3,501-4,000 | 466 | 415 | 28 | 7 | 16 | 193 | 151 | 70 | 52 |
| 4,001+ | 2,243 | 2,082 | 113 | 9 | 39 | 992 | 549 | 369 | 333 |
| Totals | 4,851 | 4,200 | 354 | 55 | 242 | 2,045 | 1,577 | 672 | 557 |

${ }^{1} 1$ (Life): Retiree's lifetime; $\mathbf{2}$ (100\%): Beneficiary receives same monthly benefit for life; $\mathbf{3}$ (50\%): Beneficiary receives half the monthly benefit for life; or $\mathbf{4}$ (66\%): Beneficiary receives two-thirds the monthly benefit for life
${ }^{2}$ Joint and survivor options are available for post-retirement marriages.

## WSPRS Plan 1

For the 12 Months Ended June 30, 2017

| Monthly Benefit Amount | Number of Retirees | Retirement Type |  |  |  | Option Selected ${ }^{1}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Service | Duty Disability | Nonduty Disability | Survivor Payment | A | B | Life |
| \$ 0-500 | 4 | 4 | - | - | - | 2 | 2 | - |
| 501-1,000 | 11 | 5 | - | - | 6 | 7 | 4 | - |
| 1,001-1,500 | 20 | 6 | - | - | 14 | 18 | 2 | - |
| 1,501-2,000 | 31 | 10 | - | - | 21 | 29 | 2 | - |
| 2,001-2,500 | 34 | 10 | - | - | 24 | 27 | 7 | - |
| 2,501-3,000 | 39 | 13 | - | - | 26 | 32 | 7 | - |
| 3,001-3,500 | 120 | 86 | - | - | 34 | 45 | 72 | 3 |
| 3,501-4,000 | 185 | 165 | - | - | 20 | 75 | 108 | 2 |
| 4,001+ | 669 | 640 | - | - | 29 | 290 | 361 | 18 |
| Totals | 1,113 | 939 | - | - | 174 | 525 | 565 | 23 |

A: $100 \%$ joint and survivor, with initial pension equal to the lesser of $50 \%$ AFC and $100 \%$ member's accrued benefit; B: $100 \%$ joint and survivor, with initial pension being the actuarial equivalent of the single-life annuity - this option is available for post-retirement marriages; or Life: Single-life annuity, joint annuitant removed post-retirement

## Schedules of Benefit Recipients by Type of Benefit (cont.)

## JRS

For the 12 Months Ended June 30, 2017

|  |  | Retirement Type |  |  |  | Option Selected ${ }^{1}$ |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Benefit Amount | Number of Retirees | Service | Duty <br> Disability | Nonduty Disability | Survivor Payment | $\begin{array}{r} 1 \\ \text { Life } \end{array}$ | $\begin{array}{r} 2^{2} \\ 100 \% \end{array}$ | $\begin{array}{r} 3^{2} \\ 50 \% \end{array}$ | $\begin{array}{r} 4^{2} \\ 66 \% \end{array}$ | $\begin{array}{r} \mathrm{A} \\ \text { (Standard) } \end{array}$ |
| \$ 0-500 | - | - | - | - | - | - | - | - | - | - |
| 501-1,000 | - | - | - | - | - | - | - | - | - | - |
| 1,001-1,500 | - | - | - | - | - | - | - | - | - | - |
| 1,501-2,000 | - | - | - | - | - | - | - | - | - | - |
| 2,001-2,500 | - | - | - | - | - | - | - | - | - | - |
| 2,501-3,000 | 1 | - | - | - | 1 | - | - | - | - | 1 |
| 3,001-3,500 | 3 | - | - | - | 3 | - | - | - | - | 3 |
| 3,501-4,000 | 5 | - | - | - | 5 | - | - | - | - | 5 |
| 4,001+ | 90 | 59 | - | - | 31 | - | 6 | - | 1 | 83 |
| Totals | 99 | 59 | - | - | 40 | - | 6 | - | 1 | 92 |

${ }^{1} 1$ (Life): Retiree's lifetime; $\mathbf{2}$ (100\%): Beneficiary receives same monthly benefit for life; $\mathbf{3}$ (50\%): Beneficiary receives half the monthly benefit for life; $\mathbf{4 ( 6 6 \% ) : ~ B e n e f i c i a r y ~ r e c e i v e s ~ t w o - t h i r d s ~ t h e ~ m o n t h l y ~ b e n e f i t ~ f o r ~ l i f e ; ~ o r ~} \mathbf{A}$ (Standard): Standard option, $50 \%$ joint and survivor, for eligible spouses
${ }^{2}$ Joint and survivor options are available for post-retirement marriages.
Source: Office of the State Actuary

## Schedules of Average Benefit Payments to Service Retirees

## PERS Plan 1

| Retirement Effective Dates ${ }^{1}$ | Years of Credited Service |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 5-10 |  | 11-15 |  | 16-20 |  | 21-25 |  | 26-30 |  | 31+ |
| Period 7/1/2016 to 6/30/2017 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 566.36 | \$ | 1,296.87 | \$ | 1,689.20 | \$ | 2,175.65 | \$ | 2,936.54 | \$ | 3,726.31 |
| Average Final Salary (Monthly) | \$ | 4,135.31 | \$ | 4,601.19 | \$ | 4,512.08 | \$ | 4,729.62 | \$ | 5,334.97 | \$ | 6,038.50 |
| Number of Active Retirees |  | 138 |  | 91 |  | 96 |  | 99 |  | 112 |  | 283 |
| Period 7/1/2015 to 6/30/2016 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 583.78 | \$ | 1,182.09 | \$ | 1,503.50 | \$ | 2,267.38 | \$ | 2,802.09 | \$ | 3,537.80 |
| Average Final Salary (Monthly) | \$ | 4,315.92 | \$ | 4,300.77 | \$ | 4,073.05 | \$ | 4,801.12 | \$ | 5,083.25 | \$ | 5,700.81 |
| Number of Active Retirees |  | 139 |  | 96 |  | 124 |  | 124 |  | 136 |  | 300 |
| Period 7/1/2014 to 6/30/2015 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 479.68 | \$ | 1,087.93 | \$ | 1,596.68 | \$ | 2,134.72 | \$ | 2,739.83 | \$ | 3,555.06 |
| Average Final Salary (Monthly) | \$ | 3,853.94 | \$ | 4,104.79 | \$ | 4,283.15 | \$ | 4,644.25 | \$ | 4,975.68 | \$ | 5,707.66 |
| Number of Active Retirees |  | 175 |  | 121 |  | 137 |  | 156 |  | 143 |  | 343 |
| Period 7/1/2013 to 6/30/2014 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 528.85 | \$ | 1,112.60 | \$ | 1,690.84 | \$ | 2,097.07 | \$ | 2,838.69 | \$ | 3,414.25 |
| Average Final Salary (Monthly) | \$ | 4,065.76 | \$ | 3,942.11 | \$ | 4,645.48 | \$ | 4,592.51 | \$ | 5,163.22 | \$ | 5,511.91 |
| Number of Active Retirees |  | 163 |  | 98 |  | 127 |  | 173 |  | 165 |  | 377 |

Period 7/1/2012 to 6/30/2013

| Average Monthly Benefit | \$ | 517.46 | \$ | 1,039.77 | \$ | 1,830.73 | \$ | 2,210.82 | \$ | 2,944.52 | \$ | 3,496.40 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Average Final Salary (Monthly) | \$ | 4,096.87 | \$ | 4,051.23 | \$ | 4,622.29 | \$ | 4,716.57 | \$ | 5,296.58 | \$ | 5,653.00 |
| Number of Active Retirees |  | 188 |  | 113 |  | 139 |  | 169 |  | 180 |  | 420 |
| Period 7/1/2011 to 6/30/2012 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 542.78 | \$ | 1,027.23 | \$ | 1,523.69 | \$ | 2,158.86 | \$ | 3,070.71 | \$ | 3,387.70 |
| Average Final Salary (Monthly) | \$ | 4,003.50 | \$ | 3,927.11 | \$ | 4,023.64 | \$ | 4,625.35 | \$ | 5,559.31 | \$ | 5,635.18 |
| Number of Active Retirees |  | 160 |  | 145 |  | 125 |  | 187 |  | 198 |  | 474 |

## Period 7/1/2010 to 6/30/2011

| Average Monthly Benefit | \$ | 437.37 | \$ | 1,018.91 | \$ | 1,636.44 | \$ | 2,316.51 | \$ | 3,120.62 | \$ | 3,438.97 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Average Final Salary (Monthly) | \$ | 3,781.19 | \$ | 3,960.69 | \$ | 4,554.22 | \$ | 5,012.80 | \$ | 5,735.43 | \$ | 5,673.74 |
| Number of Active Retirees |  | 162 |  | 111 |  | 143 |  | 188 |  | 261 |  | 585 |

Period 7/1/2009 to 6/30/2010

| Average Monthly Benefit | \$ | 456.42 | \$ | 1,100.41 | \$ | 1,426.42 | \$ | 2,003.96 | \$ | 2,931.01 | \$ | 3,388.27 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Average Final Salary (Monthly) | \$ | 3,755.10 | \$ | 4,211.26 | \$ | 4,053.07 | \$ | 4,439.81 | \$ | 5,328.15 | \$ | 5,679.56 |
| Number of Active Retirees |  | 158 |  | 126 |  | 169 |  | 215 |  | 228 |  | 596 |
| Period 7/1/2008 to 6/30/2009 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 496.59 | \$ | 943.47 | \$ | 1,430.86 | \$ | 2,171.94 | \$ | 2,965.90 | \$ | 3,381.04 |
| Average Final Salary (Monthly) | \$ | 3,983.17 | \$ | 3,711.90 | \$ | 4,081.31 | \$ | 4,766.33 | \$ | 5,372.21 | \$ | 5,660.85 |
| Number of Active Retirees |  | 143 |  | 122 |  | 160 |  | 182 |  | 263 |  | 590 |
| Period 7/1/2007 to 6/30/2008 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 429.94 | \$ | 909.29 | \$ | 1,433.77 | \$ | 1,964.39 | \$ | 2,841.80 | \$ | 3,106.71 |
| Average Final Salary (Monthly) | \$ | 3,765.12 | \$ | 3,592.11 | \$ | 4,037.55 | \$ | 4,346.86 | \$ | 5,062.40 | \$ | 5,346.47 |
| Number of Active Retirees |  | 153 |  | 123 |  | 169 |  | 200 |  | 459 |  | 653 |

${ }^{1}$ Average monthly benefit and average final salary (monthly) figures include members at retirement who might not be audited. Retirees with missing or invalid data elements were excluded.

## Schedules of Average Benefit Payments to Service Retirees (cont.)

## PERS Plan 2

| Retirement Effective Dates ${ }^{1}$ | Years of Credited Service |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 5-10 |  | 11-15 |  | 16-20 |  | 21-25 |  | 26-30 |  | 31+ |
| Period 7/1/2016 to 6/30/2017 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 581.41 | \$ | 1,181.59 | \$ | 1,733.89 | \$ | 2,276.96 | \$ | 3,020.26 | \$ | 3,908.33 |
| Average Final Salary (Monthly) | \$ | 4,358.09 | \$ | 4,674.83 | \$ | 5,167.16 | \$ | 5,605.12 | \$ | 5,967.50 | \$ | 6,258.90 |
| Number of Active Retirees |  | 888 |  | 644 |  | 690 |  | 698 |  | 785 |  | 776 |
| Period 7/1/2015 to 6/30/2016 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 520.94 | \$ | 1,161.40 | \$ | 1,705.85 | \$ | 2,141.31 | \$ | 2,884.22 | \$ | 3,708.40 |
| Average Final Salary (Monthly) | \$ | 4,171.09 | \$ | 4,586.29 | \$ | 5,046.10 | \$ | 5,352.40 | \$ | 5,663.64 | \$ | 6,084.77 |
| Number of Active Retirees |  | 909 |  | 602 |  | 668 |  | 736 |  | 715 |  | 703 |
| Period 7/1/2014 to 6/30/2015 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 541.28 | \$ | 1,150.56 | \$ | 1,673.61 | \$ | 2,133.07 | \$ | 2,844.06 | \$ | 3,591.82 |
| Average Final Salary (Monthly) | \$ | 4,267.06 | \$ | 4,470.17 | \$ | 5,015.36 | \$ | 5,360.33 | \$ | 5,626.32 | \$ | 5,940.62 |
| Number of Active Retirees |  | 795 |  | 612 |  | 572 |  | 746 |  | 695 |  | 557 |
| Period 7/1/2013 to 6/30/2014 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 506.78 | \$ | 1,079.98 | \$ | 1,589.12 | \$ | 1,966.73 | \$ | 2,823.53 | \$ | 3,690.55 |
| Average Final Salary (Monthly) | \$ | 3,952.36 | \$ | 4,301.58 | \$ | 4,735.08 | \$ | 5,044.72 | \$ | 5,602.89 | \$ | 6,184.80 |
| Number of Active Retirees |  | 852 |  | 592 |  | 527 |  | 777 |  | 710 |  | 655 |

Period 7/1/2012 to 6/30/2013

| Average Monthly Benefit | \$ | 486.05 | \$ | 1,082.39 | \$ | 1,525.94 | \$ | 1,947.79 | \$ | 2,681.87 | \$ | 3,529.08 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Average Final Salary (Monthly) | \$ | 3,934.94 | \$ | 4,373.18 | \$ | 4,574.85 | \$ | 4,996.22 | \$ | 5,328.35 | \$ | 5,938.56 |
| Number of Active Retirees |  | 823 |  | 653 |  | 544 |  | 724 |  | 546 |  | 492 |
| Period 7/1/2011 to 6/30/2012 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 480.30 | \$ | 1,074.08 | \$ | 1,491.74 | \$ | 1,869.00 | \$ | 2,561.98 | \$ | 3,266.37 |
| Average Final Salary (Monthly) | \$ | 3,701.65 | \$ | 4,256.13 | \$ | 4,532.75 | \$ | 4,857.44 | \$ | 5,227.28 | \$ | 5,651.05 |
| Number of Active Retirees |  | 735 |  | 556 |  | 526 |  | 679 |  | 446 |  | 372 |

Period 7/1/2010 to 6/30/2011

| Average Monthly Benefit | \$ | 462.97 | \$ | 957.39 | \$ | 1,570.18 | \$ | 1,779.72 | \$ | 2,645.09 | \$ | 3,149.46 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Average Final Salary (Monthly) | \$ | 3,651.50 | \$ | 3,916.39 | \$ | 4,754.82 | \$ | 4,662.49 | \$ | 5,270.42 | \$ | 5,560.87 |
| Number of Active Retirees |  | 606 |  | 420 |  | 478 |  | 545 |  | 523 |  | 305 |

Period 7/1/2009 to 6/30/2010

|  | $\$$ | 476.80 | $\$$ | 891.24 | $\$$ | $1,407.69$ | $\$$ | $1,646.55$ | $\$$ | $2,529.93$ | $\$$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Average Monthly Benefit | $\$$ | $3,592.08$ | $\$$ | $3,644.54$ | $\$$ | $4,246.31$ | $\$$ | $4,405.77$ | $\$$ | $5,011.27$ | $\$$ |
| Average Final Salary (Monthly) |  | 461 |  | 403 |  | 489 |  | 430 |  | 435 |  |
| Number of Active Retirees |  |  |  |  |  |  |  |  |  |  |  |

Period 7/1/2008 to 6/30/2009

| Average Monthly Benefit | \$ | 424.97 | \$ | 952.70 | \$ | 1,323.26 | \$ | 1,620.48 | \$ | 2,440.27 | \$ | 2,885.16 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Average Final Salary (Monthly) | \$ | 3,322.80 | \$ | 3,831.80 | \$ | 4,055.40 | \$ | 4,246.60 | \$ | 4,820.87 | \$ | 5,267.21 |
| Number of Active Retirees |  | 510 |  | 331 |  | 408 |  | 414 |  | 409 |  | 73 |
| Period 7/1/2007 to 6/30/2008 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 428.50 | \$ | 867.23 | \$ | 1,264.67 | \$ | 1,531.82 | \$ | 2,071.13 | \$ | 2,835.47 |
| Average Final Salary (Monthly) | \$ | 3,337.39 | \$ | 3,555.64 | \$ | 3,875.64 | \$ | 4,225.02 | \$ | 4,490.65 | \$ | 6,197.09 |
| Number of Active Retirees |  | 538 |  | 347 |  | 432 |  | 362 |  | 235 |  | 1 |

${ }^{1}$ Average monthly benefit and average final salary (monthly) figures include members at retirement who might not be audited. Retirees with missing or invalid data elements were excluded.

## Schedules of Average Benefit Payments to Service Retirees (cont.)

## PERS Plan 3

| Retirement Effective Dates ${ }^{1}$ | Years of Credited Service |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 5-10 |  | 11-15 |  | 16-20 |  | 21-25 |  | 26-30 |  | 31+ |
| Period 7/1/2016 to 6/30/2017 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 330.45 | \$ | 526.58 | \$ | 836.35 | \$ | 1,273.32 | \$ | 1,392.99 | \$ | 1,989.98 |
| Average Final Salary (Monthly) | \$ | 4,506.75 | \$ | 4,707.25 | \$ | 5,164.39 | \$ | 6,130.21 | \$ | 5,570.30 | \$ | 6,571.28 |
| Number of Active Retirees |  | 128 |  | 117 |  | 73 |  | 84 |  | 95 |  | 94 |
| Period 7/1/2015 to 6/30/2016 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 365.39 | \$ | 499.19 | \$ | 840.05 | \$ | 1,225.74 | \$ | 1,605.33 | \$ | 2,164.84 |
| Average Final Salary (Monthly) | \$ | 4,977.35 | \$ | 4,631.89 | \$ | 5,438.66 | \$ | 5,737.42 | \$ | 6,439.90 | \$ | 7,084.10 |
| Number of Active Retirees |  | 108 |  | 87 |  | 71 |  | 81 |  | 79 |  | 79 |
| Period 7/1/2014 to 6/30/2015 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 353.70 | \$ | 479.36 | \$ | 768.60 | \$ | 1,074.86 | \$ | 1,548.70 | \$ | 1,788.16 |
| Average Final Salary (Monthly) | \$ | 4,664.91 | \$ | 4,706.12 | \$ | 4,964.99 | \$ | 5,480.57 | \$ | 6,169.68 | \$ | 6,006.73 |
| Number of Active Retirees |  | 99 |  | 96 |  | 67 |  | 102 |  | 96 |  | 74 |
| Period 7/1/2013 to 6/30/2014 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 326.31 | \$ | 506.34 | \$ | 796.50 | \$ | 1,123.54 | \$ | 1,383.54 | \$ | 1,690.94 |
| Average Final Salary (Monthly) | \$ | 4,499.32 | \$ | 4,640.98 | \$ | 5,090.91 | \$ | 5,678.77 | \$ | 5,511.32 | \$ | 5,758.12 |
| Number of Active Retirees |  | 93 |  | 65 |  | 69 |  | 97 |  | 90 |  | 78 |

Period 7/1/2012 to 6/30/2013

| Average Monthly Benefit | \$ | 349.56 | \$ | 464.15 | \$ | 732.71 | \$ | 1,079.98 | \$ | 1,456.36 | \$ | 1,701.71 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Average Final Salary (Monthly) | \$ | 4,695.89 | \$ | 4,418.39 | \$ | 4,744.94 | \$ | $5,710.41$ | \$ | 5,865.60 | \$ | 5,987.62 |
| Number of Active Retirees |  | 84 |  | 56 |  | 68 |  | 67 |  | 48 |  | 52 |
| Period 7/1/2011 to 6/30/2012 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 287.76 | \$ | 435.93 | \$ | 704.13 | \$ | 940.02 | \$ | 1,415.65 | \$ | 1,796.37 |
| Average Final Salary (Monthly) | \$ | 4,436.89 | \$ | 4,220.74 | \$ | 4,816.97 | \$ | 5,293.55 | \$ | 5,929.81 | \$ | 6,378.63 |
| Number of Active Retirees |  | 58 |  | 60 |  | 61 |  | 70 |  | 61 |  | 37 |

## Period 7/1/2010 to 6/30/2011

| Average Monthly Benefit | \$ | 241.09 | \$ | 404.62 | \$ | 682.89 | \$ | 935.99 | \$ | 1,393.48 | \$ | 1,664.84 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Average Final Salary (Monthly) | \$ | 4,045.67 | \$ | 3,928.43 | \$ | 4,681.79 | \$ | 4,828.04 | \$ | 5,589.99 | \$ | 6,199.43 |
| Number of Active Retirees |  | 30 |  | 45 |  | 64 |  | 56 |  | 49 |  | 18 |

Period 7/1/2009 to 6/30/2010

| Average Monthly Benefit | \$ | 206.96 | \$ | 372.48 | \$ | 650.80 | \$ | 898.92 | \$ | 1,237.32 | \$ | 1,399.82 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Average Final Salary (Monthly) | \$ | 3,977.34 | \$ | 3,840.32 | \$ | 4,624.96 | \$ | 4,778.36 | \$ | 5,284.05 | \$ | 5,238.95 |
| Number of Active Retirees |  | 14 |  | 41 |  | 50 |  | 40 |  | 30 |  | 17 |
| Period 7/1/2008 to 6/30/2009 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 203.00 | \$ | 370.16 | \$ | 590.03 | \$ | 868.92 | \$ | 1,140.46 | \$ | 959.19 |
| Average Final Salary (Monthly) | \$ | 3,144.81 | \$ | 3,813.15 | \$ | 4,340.40 | \$ | 5,186.33 | \$ | 5,312.97 | \$ | 3,803.49 |
| Number of Active Retirees |  | 22 |  | 39 |  | 40 |  | 38 |  | 32 |  | 1 |
| Period 7/1/2007 to 6/30/2008 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 221.06 | \$ | 345.57 | \$ | 542.98 | \$ | 800.74 | \$ | 1,220.33 | \$ | - |
| Average Final Salary (Monthly) | \$ | 3,288.42 | \$ | 4,204.58 | \$ | 4,249.64 | \$ | 4,623.07 | \$ | 5,530.27 | \$ | - |
| Number of Active Retirees |  | 23 |  | 32 |  | 44 |  | 22 |  | 15 |  |  |

[^24]
## Schedules of Average Benefit Payments to Service Retirees (cont.)

## SERS Plan 2

| Retirement Effective Dates ${ }^{1}$ | Years of Credited Service |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 5-10 |  | 11-15 |  | 16-20 |  | 21-25 |  | 26-30 |  | 31+ |
| Period 7/1/2016 to 6/30/2017 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 286.78 | \$ | 575.64 | \$ | 861.55 | \$ | 1,069.13 | \$ | 1,564.10 | \$ | 2,582.09 |
| Average Final Salary (Monthly) | \$ | 2,382.49 | \$ | 2,411.30 | \$ | 2,591.66 | \$ | 2,696.90 | \$ | 3,126.67 | \$ | 4,073.96 |
| Number of Active Retirees |  | 199 |  | 119 |  | 200 |  | 188 |  | 135 |  | 70 |
| Period 7/1/2015 to 6/30/2016 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 279.35 | \$ | 614.17 | \$ | 868.70 | \$ | 1,042.68 | \$ | 1,530.65 | \$ | 2,284.69 |
| Average Final Salary (Monthly) | \$ | 2,429.88 | \$ | 2,454.73 | \$ | 2,618.60 | \$ | 2,661.27 | \$ | 3,000.84 | \$ | 3,649.45 |
| Number of Active Retirees |  | 189 |  | 126 |  | 192 |  | 192 |  | 113 |  | 57 |


| Period 7/1/2014 to 6/30/2015 |  |  |  |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Average Monthly Benefit | $\$$ | 264.55 | $\$$ | 561.61 | $\$$ | 847.17 | $\$$ | $1,037.71$ | $\$$ | $1,567.41$ |
| Average Final Salary (Monthly) | $\$$ | $2,307.13$ | $\$$ | $2,212.53$ | $\$$ | $2,542.82$ | $\$$ | $2,655.90$ | $\$$ | $3,162.58$ |
| Number of Active Retirees | 138 |  | 147 |  | 191 | $\$ 3,214.59$ |  |  |  |  |

Period 7/1/2013 to 6/30/2014

| Average Monthly Benefit | \$ | 268.86 | \$ | 551.46 | \$ | 859.70 | \$ | 1,074.79 | \$ | 1,574.79 | \$ | 2,109.51 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Average Final Salary (Monthly) | \$ | 2,311.08 | \$ | 2,199.65 | \$ | 2,605.06 | \$ | 2,729.61 | \$ | 3,057.53 | \$ | 3,485.55 |
| Number of Active Retirees |  | 119 |  | 142 |  | 159 |  | 164 |  | 97 |  | 55 |

Period 7/1/2012 to 6/30/2013

| Average Monthly Benefit | \$ | 295.83 | \$ | 547.42 | \$ | 867.06 | \$ | 984.72 | \$ | 1,587.72 | \$ | 2,455.16 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Average Final Salary (Monthly) | \$ | 2,552.68 | \$ | 2,277.65 | \$ | 2,634.94 | \$ | 2,549.87 | \$ | 3,178.29 | \$ | 4,042.17 |
| Number of Active Retirees |  | 109 |  | 137 |  | 132 |  | 151 |  | 97 |  | 43 |
| Period 7/1/2011 to 6/30/2012 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 277.30 | \$ | 561.49 | \$ | 773.26 | \$ | 1,081.18 | \$ | 1,519.44 | \$ | 2,026.86 |
| Average Final Salary (Monthly) | \$ | 2,044.49 | \$ | 2,295.27 | \$ | 2,292.04 | \$ | 2,755.05 | \$ | 3,061.83 | \$ | 3,424.90 |
| Number of Active Retirees |  | 77 |  | 141 |  | 143 |  | 145 |  | 79 |  | 42 |

Period 7/1/2010 to 6/30/2011

|  |  |  |  |  |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Average Monthly Benefit | $\$$ | 325.48 | $\$$ | 534.80 | $\$$ | 792.65 | $\$$ | 980.32 | $\$$ | $1,455.60$ | $\$$ |
| Average Final Salary (Monthly) | $\$$ | $2,239.23$ | $\$$ | $2,126.03$ | $\$$ | $2,341.99$ | $\$$ | $2,488.89$ | $\$$ | $2,963.79$ | $\$$ |


| Period 7/1/2008 to 6/30/2009 |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Average Monthly Benefit | \$ | 306.14 | \$ | 490.36 | \$ | 717.17 | \$ | 982.85 | \$ | 1,597.73 | \$ | 2,427.76 |
| Average Final Salary (Monthly) | \$ | 1,974.14 | \$ | 2,020.86 | \$ | 2,133.43 | \$ | 2,542.47 | \$ | 3,044.62 | \$ | 3,936.89 |
| Number of Active Retirees |  | 97 |  | 91 |  | 86 |  | 89 |  | 47 |  | 1 |
| Period 7/1/2007 to 6/30/2008 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 264.20 | \$ | 507.62 | \$ | 746.45 | \$ | 894.39 | \$ | 1,357.45 | \$ | - |
| Average Final Salary (Monthly) | \$ | 1,758.78 | \$ | 2,124.83 | \$ | 2,279.37 | \$ | 2,301.53 | \$ | 2,921.83 | \$ | - |
| Number of Active Retirees |  | 93 |  | 86 |  | 98 |  | 99 |  | 39 |  |  |

[^25]
## Schedules of Average Benefit Payments to Service Retirees (cont.)

| SERS Plan 3 |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Years of Credited Service |  |  |  |  |  |  |  |  |  |  |  |
| Retirement Effective Dates ${ }^{1}$ |  | 5-10 |  | 11-15 |  | 16-20 |  | 21-25 |  | 26-30 |  | 31+ |
| Period 7/1/2016 to 6/30/2017 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 202.01 | \$ | 314.03 | \$ | 444.78 | \$ | 621.84 | \$ | 830.58 | \$ | 1,185.39 |
| Average Final Salary (Monthly) | \$ | 2,696.85 | \$ | 2,664.57 | \$ | 2,741.98 | \$ | 2,907.24 | \$ | 3,267.60 | \$ | 3,854.85 |
| Number of Active Retirees |  | 153 |  | 255 |  | 155 |  | 210 |  | 179 |  | 81 |
| Period 7/1/2015 to 6/30/2016 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 191.19 | \$ | 287.54 | \$ | 353.89 | \$ | 583.84 | \$ | 789.54 | \$ | 1,124.96 |
| Average Final Salary (Monthly) | \$ | 2,585.52 | \$ | 2,495.26 | \$ | 2,268.22 | \$ | 2,807.68 | \$ | 3,147.46 | \$ | 3,773.25 |
| Number of Active Retirees |  | 142 |  | 208 |  | 158 |  | 236 |  | 147 |  | 79 |
| Period 7/1/2014 to 6/30/2015 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 207.81 | \$ | 289.89 | \$ | 424.98 | \$ | 590.73 | \$ | 836.68 | \$ | 1,157.83 |
| Average Final Salary (Monthly) | \$ | 2,725.94 | \$ | 2,583.33 | \$ | 2,691.20 | \$ | 2,915.61 | \$ | 3,323.25 | \$ | 3,749.84 |
| Number of Active Retirees |  | 136 |  | 182 |  | 153 |  | 241 |  | 147 |  | 69 |
| Period 7/1/2013 to 6/30/2014 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 195.52 | \$ | 292.50 | \$ | 434.43 | \$ | 565.35 | \$ | 758.22 | \$ | 1,115.16 |
| Average Final Salary (Monthly) | \$ | 2,650.92 | \$ | 2,682.89 | \$ | 2,755.34 | \$ | 2,798.40 | \$ | 3,080.10 | \$ | 3,628.01 |
| Number of Active Retirees |  | 126 |  | 161 |  | 143 |  | 200 |  | 122 |  | 71 |
| Period 7/1/2012 to 6/30/2013 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 177.27 | \$ | 265.79 | \$ | 355.84 | \$ | 568.30 | \$ | 814.29 | \$ | 1,043.69 |
| Average Final Salary (Monthly) | \$ | 2,488.97 | \$ | 2,326.54 | \$ | 2,309.34 | \$ | 2,813.97 | \$ | 3,255.70 | \$ | 3,449.99 |
| Number of Active Retirees |  | 132 |  | 138 |  | 162 |  | 184 |  | 106 |  | 48 |
| Period 7/1/2011 to 6/30/2012 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 162.22 | \$ | 264.03 | \$ | 350.01 | \$ | 557.10 | \$ | 748.97 | \$ | 946.98 |
| Average Final Salary (Monthly) | \$ | 2,333.34 | \$ | 2,426.20 | \$ | 2,244.00 | \$ | 2,853.50 | \$ | 2,945.74 | \$ | 3,105.56 |
| Number of Active Retirees |  | 107 |  | 81 |  | 150 |  | 160 |  | 78 |  | 31 |
| Period 7/1/2010 to 6/30/2011 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 199.62 | \$ | 265.46 | \$ | 347.98 | \$ | 527.52 | \$ | 801.12 | \$ | 970.47 |
| Average Final Salary (Monthly) | \$ | 2,644.80 | \$ | 2,303.44 | \$ | 2,351.06 | \$ | 2,730.05 | \$ | 3,289.12 | \$ | 3,223.70 |
| Number of Active Retirees |  | 76 |  | 81 |  | 133 |  | 131 |  | 86 |  | 28 |
| Period 7/1/2009 to 6/30/2010 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 179.29 | \$ | 250.79 | \$ | 345.57 | \$ | 504.72 | \$ | 737.83 | \$ | 1,141.89 |
| Average Final Salary (Monthly) | \$ | 2,441.66 | \$ | 2,254.72 | \$ | 2,330.69 | \$ | 2,659.54 | \$ | 2,888.18 | \$ | 4,035.92 |
| Number of Active Retirees |  | 41 |  | 46 |  | 77 |  | 92 |  | 39 |  | 5 |
| Period 7/1/2008 to 6/30/2009 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 142.97 | \$ | 253.20 | \$ | 325.52 | \$ | 458.37 | \$ | 660.37 | \$ | 851.43 |
| Average Final Salary (Monthly) | \$ | 2,070.97 | \$ | 2,338.58 | \$ | 2,190.72 | \$ | 2,412.90 | \$ | 2,879.59 | \$ | 2,972.85 |
| Number of Active Retirees |  | 43 |  | 50 |  | 106 |  | 88 |  | 47 |  | 3 |
| Period 7/1/2007 to 6/30/2008 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 179.78 | \$ | 222.28 | \$ | 309.46 | \$ | 448.52 | \$ | 688.02 | \$ | - |
| Average Final Salary (Monthly) | \$ | 2,549.16 | \$ | 2,011.46 | \$ | 2,321.32 | \$ | 2,566.71 | \$ | 3,084.89 | \$ | - |
| Number of Active Retirees |  | 25 |  | 62 |  | 100 |  | 80 |  | 35 |  | - |

[^26]
## Schedules of Average Benefit Payments to Service Retirees (cont.)

| PSERS Plan $2^{1}$ |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Years of Credited Service |  |  |  |  |  |  |  |  |  |  |  |
| Retirement Effective Dates ${ }^{2}$ |  | 5-10 |  | 11-15 |  | 16-20 |  | 21-25 |  | 26-30 |  | 31+ |
| Period 7/1/2016 to 6/30/2017 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 998.93 | \$ | 1,203.43 | \$ | - | \$ | - | \$ | - | \$ | - |
| Average Final Salary (Monthly) | \$ | 5,794.24 | \$ | 5,864.03 | \$ | - | \$ | - | \$ | - | \$ | - |
| Number of Active Retirees |  | 37 |  | 17 |  | - |  | - |  | - |  | - |
| Period 7/1/2015 to 6/30/2016 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 887.22 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| Average Final Salary (Monthly) | \$ | 5,590.67 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| Number of Active Retirees |  | 27 |  | - |  | - |  | - |  | - |  | - |
| Period 7/1/2014 to 6/30/2015 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 668.47 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| Average Final Salary (Monthly) | \$ | 5,087.53 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| Number of Active Retirees |  | 17 |  | - |  | - |  | - |  | - |  | - |
| Period 7/1/2013 to 6/30/2014 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 666.76 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| Average Final Salary (Monthly) | \$ | 5,168.06 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| Number of Active Retirees |  | 15 |  | - |  | - |  | - |  | - |  | - |
| Period 7/1/2012 to 6/30/2013 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 510.68 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| Average Final Salary (Monthly) | \$ | 5,261.25 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| Number of Active Retirees |  | 16 |  | - |  | - |  | - |  | - |  | - |
| Period 7/1/2011 to 6/30/2012 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 339.82 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| Average Final Salary (Monthly) | \$ | 4,376.32 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| Number of Active Retirees |  | 9 |  | - |  | - |  | - |  | - |  | - |
| Period 7/1/2010 to 6/30/2011 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 324.12 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| Average Final Salary (Monthly) | \$ | 4,822.01 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| Number of Active Retirees |  | 6 |  | - |  | - |  | - |  | - |  | - |
| Period 7/1/2009 to 6/30/2010 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 271.60 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| Average Final Salary (Monthly) | \$ | 5,230.39 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| Number of Active Retirees |  | 3 |  | - |  | - |  | - |  | - |  | - |
| ${ }^{1}$ PSERS Plan 2 became effective Ju |  |  |  |  |  |  |  |  |  |  |  |  |

## Schedules of Average Benefit Payments to Service Retirees (cont.)

## TRS Plan 1

| Retirement Effective Dates ${ }^{1}$ | Years of Credited Service |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 5-10 |  | 11-15 |  | 16-20 |  | 21-25 |  | 26-30 |  | 31+ |
| Period 7/1/2016 to 6/30/2017 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 387.18 | \$ | 1,574.31 | \$ | 1,950.30 | \$ | 2,861.76 | \$ | 3,519.57 | \$ | 3,879.18 |
| Average Final Salary (Monthly) | \$ | 2,304.82 | \$ | 5,611.70 | \$ | 5,414.72 | \$ | 6,393.55 | \$ | 6,609.01 | \$ | 6,660.14 |
| Number of Active Retirees |  | 20 |  | 19 |  | 18 |  | 31 |  | 51 |  | 163 |
| Period 7/1/2015 to 6/30/2016 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 660.74 | \$ | 1,423.73 | \$ | 1,748.99 | \$ | 2,670.86 | \$ | 3,299.09 | \$ | 3,835.48 |
| Average Final Salary (Monthly) | \$ | 3,085.66 | \$ | 5,458.84 | \$ | 5,334.95 | \$ | 6,354.70 | \$ | 6,423.42 | \$ | 6,919.97 |
| Number of Active Retirees |  | 36 |  | 28 |  | 31 |  | 50 |  | 58 |  | 242 |
| Period 7/1/2014 to 6/30/2015 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 647.12 | \$ | 1,092.42 | \$ | 1,893.48 | \$ | 2,623.54 | \$ | 3,228.70 | \$ | 3,801.44 |
| Average Final Salary (Monthly) | \$ | 3,099.63 | \$ | 3,884.19 | \$ | 5,272.62 | \$ | 6,078.62 | \$ | 6,375.43 | \$ | 6,776.52 |
| Number of Active Retirees |  | 38 |  | 28 |  | 41 |  | 76 |  | 67 |  | 286 |
| Period 7/1/2013 to 6/30/2014 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 509.01 | \$ | 1,156.89 | \$ | 1,984.68 | \$ | 2,661.17 | \$ | 3,231.48 | \$ | 3,794.79 |
| Average Final Salary (Monthly) | \$ | 3,485.83 | \$ | 4,498.77 | \$ | 5,693.54 | \$ | 6,148.49 | \$ | 6,303.26 | \$ | 6,705.36 |
| Number of Active Retirees |  | 38 |  | 36 |  | 37 |  | 89 |  | 125 |  | 317 |

Period 7/1/2012 to 6/30/2013

| Average Monthly Benefit | \$ | 470.00 | \$ | 1,123.24 | \$ | 1,894.30 | \$ | 2,644.85 | \$ | 3,539.29 | \$ | 3,775.79 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Average Final Salary (Monthly) | \$ | 3,065.75 | \$ | 4,277.86 | \$ | 5,538.86 | \$ | 6,107.19 | \$ | 6,783.63 | \$ | 6,667.23 |
| Number of Active Retirees |  | 59 |  | 51 |  | 61 |  | 94 |  | 102 |  | 350 |
| Period 7/1/2011 to 6/30/2012 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 536.53 | \$ | 1,127.71 | \$ | 1,649.43 | \$ | 2,643.64 | \$ | 3,191.03 | \$ | 3,629.98 |
| Average Final Salary (Monthly) | \$ | 3,395.33 | \$ | 4,447.26 | \$ | 5,174.59 | \$ | 5,944.53 | \$ | 6,243.29 | \$ | 6,622.17 |
| Number of Active Retirees |  | 60 |  | 50 |  | 69 |  | 122 |  | 134 |  | 406 |

Period 7/1/2010 to 6/30/2011

| Average Monthly Benefit | \$ | 438.41 | \$ | 977.55 | \$ | 1,754.50 | \$ | 2,556.44 | \$ | 3,356.41 | \$ | 3,665.13 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Average Final Salary (Monthly) | \$ | 2,703.33 | \$ | 3,893.89 | \$ | 5,064.15 | \$ | 5,972.05 | \$ | 6,503.81 | \$ | 6,557.94 |
| Number of Active Retirees |  | 63 |  | 63 |  | 82 |  | 143 |  | 165 |  | 475 |

Period 7/1/2009 to 6/30/2010

|  | $\$$ | 438.54 | $\$$ | 989.00 | $\$$ | $1,631.06$ | $\$$ | $2,361.44$ | $\$$ | $3,124.49$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Average Monthly Benefit | $\$$ | $3,228.12$ | $\$$ | $3,923.42$ | $\$$ | $4,939.54$ | $\$$ | $5,582.54$ | $\$$ | $6,092.38$ |
| Average Final Salary (Monthly) | 74 |  | 56 |  | 72 |  | 128 |  | 132 |  |
| Number of Active Retirees |  | 7401.14 |  |  |  |  |  |  |  |  |


| Period 7/1/2008 to 6/30/2009 |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Average Monthly Benefit | \$ | 453.06 | \$ | 1,006.59 | \$ | 1,618.97 | \$ | 2,354.28 | \$ | 2,904.77 | \$ | 3,314.77 |
| Average Final Salary (Monthly) | \$ | 3,243.52 | \$ | 4,073.33 | \$ | 5,030.12 | \$ | 5,709.31 | \$ | 5,870.41 | \$ | 6,261.55 |
| Number of Active Retirees |  | 66 |  | 69 |  | 90 |  | 164 |  | 176 |  | 443 |
| Period 7/1/2007 to 6/30/2008 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 418.90 | \$ | 1,013.91 | \$ | 1,591.61 | \$ | 2,227.52 | \$ | 2,928.20 | \$ | 2,893.41 |
| Average Final Salary (Monthly) | \$ | 2,808.31 | \$ | 4,134.13 | \$ | 4,821.23 | \$ | 5,317.30 | \$ | 5,904.30 | \$ | 5,809.84 |
| Number of Active Retirees |  | 66 |  | 57 |  | 114 |  | 192 |  | 408 |  | 531 |

[^27]
## Schedules of Average Benefit Payments to Service Retirees (cont.)

## TRS Plan 2

| Retirement Effective Dates ${ }^{1}$ | Years of Credited Service |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 5-10 |  | 11-15 |  | 16-20 |  | 21-25 |  | 26-30 |  | 31+ |  |
| Period 7/1/2016 to 6/30/2017 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 589.09 | \$ | 1,159.82 | \$ | 1,992.65 | \$ | 2,524.50 | \$ | 3,378.41 | \$ | 4,295.54 |
| Average Final Salary (Monthly) | \$ | 4,571.17 | \$ | 4,527.28 | \$ | 5,820.64 | \$ | 6,283.37 | \$ | 6,467.96 | \$ | 6,834.73 |
| Number of Active Retirees |  | 87 |  | 35 |  | 57 |  | 108 |  | 57 |  | 74 |
| Period 7/1/2015 to 6/30/2016 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 528.55 | \$ | 1,111.93 | \$ | 1,984.42 | \$ | 2,544.85 | \$ | 3,319.06 | \$ | 3,894.51 |
| Average Final Salary (Monthly) | \$ | 4,150.53 | \$ | 4,276.44 | \$ | 5,741.58 | \$ | 6,172.50 | \$ | 6,417.27 | \$ | 6,311.66 |
| Number of Active Retirees |  | 95 |  | 36 |  | 54 |  | 97 |  | 77 |  | 68 |


| Period 7/1/2014 to 6/30/2015 |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Average Monthly Benefit | \$ | 508.94 | \$ | 1,177.99 | \$ | 2,034.14 | \$ | 2,514.55 | \$ | 3,094.29 | \$ | 4,103.13 |
| Average Final Salary (Monthly) | \$ | 4,167.38 | \$ | 4,573.45 | \$ | 5,878.92 | \$ | 6,226.79 | \$ | 6,168.76 | \$ | 6,449.36 |
| Number of Active Retirees |  | 63 |  | 44 |  | 84 |  | 133 |  | 55 |  | 50 |
| Period 7/1/2013 to 6/30/2014 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 484.37 | \$ | 1,142.52 | \$ | 1,850.92 | \$ | 2,509.87 | \$ | 3,200.19 | \$ | 3,986.80 |
| Average Final Salary (Monthly) | \$ | 3,682.29 | \$ | 4,621.38 | \$ | 5,436.82 | \$ | 6,290.13 | \$ | 6,282.34 | \$ | 6,753.01 |
| Number of Active Retirees |  | 88 |  | 50 |  | 88 |  | 126 |  | 65 |  | 53 |

Period 7/1/2012 to 6/30/2013

|  | $\$$ | 483.41 | $\$$ | $1,029.99$ | $\$$ | $1,904.03$ | $\$$ | $2,302.44$ | $\$$ | $2,928.52$ | $\$ 3,588.57$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Average Monthly Benefit | $\$$ | $3,666.26$ | $\$$ | $4,265.74$ | $\$$ | $5,590.87$ | $\$$ | $5,843.14$ | $\$$ | $5,920.89$ | $\$$ |
| Average Final Salary (Monthly) | 53 |  | 40 |  | 129 |  | 97 |  | 53 |  | 37 |

## Period 7/1/2011 to 6/30/2012

|  | $\$$ | 469.38 | $\$$ | $1,098.85$ | $\$$ | $1,815.96$ | $\$$ | $2,256.40$ | $\$$ | $2,970.89$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Average Monthly Benefit | $\$$ | $3,553.53$ | $\$$ | $4,411.40$ | $\$$ | $5,558.73$ | $\$$ | $5,771.40$ | $\$$ | $6,059.92$ |
| Average Final Salary (Monthly) | 79 |  | 54 |  | 98 |  | $6,219.80$ |  |  |  |
| Number of Active Retirees |  | 79.08 |  |  |  |  |  |  |  |  |

Period 7/1/2010 to 6/30/2011

| Average Monthly Benefit | \$ | 417.71 | \$ | 1,147.78 | \$ | 1,783.60 | \$ | 2,052.93 | \$ | 3,094.93 | \$ | 3,559.00 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Average Final Salary (Monthly) | \$ | 3,507.78 | \$ | 4,578.42 | \$ | 5,406.28 | \$ | 5,582.93 | \$ | 6,034.27 | \$ | 6,283.35 |
| Number of Active Retirees |  | 59 |  | 66 |  | 92 |  | 54 |  | 52 |  | 19 |
| Period 7/1/2009 to 6/30/2010 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 511.71 | \$ | 1,228.38 | \$ | 1,902.99 | \$ | 2,012.05 | \$ | 3,025.53 | \$ | 3,167.60 |
| Average Final Salary (Monthly) | \$ | 3,830.95 | \$ | 4,964.28 | \$ | 5,759.54 | \$ | 5,413.19 | \$ | 5,762.55 | \$ | 5,520.72 |
| Number of Active Retirees |  | 42 |  | 47 |  | 47 |  | 42 |  | 41 |  | 13 |
| Period 7/1/2008 to 6/30/2009 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 520.28 | \$ | 1,146.03 | \$ | 1,602.18 | \$ | 2,141.67 | \$ | 2,938.41 | \$ | 3,665.93 |
| Average Final Salary (Monthly) | \$ | 3,516.21 | \$ | 4,585.47 | \$ | 5,136.98 | \$ | 5,467.87 | \$ | 5,809.95 | \$ | 6,295.83 |
| Number of Active Retirees |  | 35 |  | 44 |  | 62 |  | 46 |  | 43 |  | 2 |
| Period 7/1/2007 to 6/30/2008 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 537.82 | \$ | 1,086.65 | \$ | 1,606.56 | \$ | 1,966.69 | \$ | 2,706.92 | \$ | - |
| Average Final Salary (Monthly) | \$ | 3,638.09 | \$ | 4,523.98 | \$ | 5,073.16 | \$ | 5,226.25 | \$ | 5,376.41 | \$ | - |
| Number of Active Retirees |  | 37 |  | 52 |  | 67 |  | 42 |  | 20 |  | - |

[^28]
## Schedules of Average Benefit Payments to Service Retirees (cont.)

## TRS Plan 3

| Retirement Effective Dates ${ }^{1}$ | Years of Credited Service |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 5-10 |  | 11-15 |  | 16-20 |  | 21-25 |  | 26-30 |  | 31+ |
| Period 7/1/2016 to 6/30/2017 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 348.63 | \$ | 643.86 | \$ | 992.93 | \$ | 1,441.81 | \$ | 1,726.19 | \$ | 2,180.66 |
| Average Final Salary (Monthly) | \$ | 4,252.84 | \$ | 5,356.04 | \$ | 6,018.92 | \$ | 6,755.92 | \$ | 6,723.86 | \$ | 6,889.78 |
| Number of Active Retirees |  | 122 |  | 196 |  | 255 |  | 239 |  | 269 |  | 325 |

Period 7/1/2015 to 6/30/2016

|  | $\$$ | 377.66 | $\$$ | 638.40 | $\$$ | 986.79 | $\$$ | $1,341.00$ | $\$$ | $1,688.85$ | $\$$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Average Monthly Benefit | $\$$ | $4,827.43$ | $\$$ | $5,352.54$ | $\$$ | $5,985.23$ | $\$$ | $6,366.61$ | $\$$ | $6,625.67$ | $\$$ |
| Average Final Salary (Monthly) | 136 |  | 218 |  | 240 |  | 288 |  | 221 |  | 290 |


| Period 7/1/2014 to 6/30/2015 |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Average Monthly Benefit | \$ | 356.11 | \$ | 631.90 | \$ | 961.06 | \$ | 1,318.54 | \$ | 1,675.09 | \$ | 2,007.23 |
| Average Final Salary (Monthly) | \$ | 4,799.72 | \$ | 5,380.43 | \$ | 5,918.12 | \$ | 6,307.98 | \$ | 6,508.21 | \$ | 6,580.13 |
| Number of Active Retirees |  | 137 |  | 214 |  | 224 |  | 264 |  | 216 |  | 289 |

Period 7/1/2013 to 6/30/2014

## Period 7/1/2010 to 6/30/2011

|  | $\$$ | 336.03 | $\$$ | 545.30 | $\$$ | 831.33 | $\$$ | $1,125.89$ | $\$$ | $1,568.81$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Average Monthly Benefit | $\$$ | $4,553.15$ | $\$$ | $4,830.15$ | $\$$ | $5,435.01$ | $\$$ | $5,780.35$ | $\$$ | $6,160.69$ |
| Average Final Salary (Monthly) |  | 106 |  | 113 |  | 122 |  | 136 |  | 120 |

Period 7/1/2009 to 6/30/2010

| $1,699.32$ |  |  |  |  |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Average Monthly Benefit | $\$$ | 319.39 | $\$$ | 545.45 | $\$$ | 786.31 | $\$$ | $1,078.33$ | $\$$ | $1,453.56$ | $\$$ |
| Average Final Salary (Monthly) | $\$$ | $4,468.37$ | $\$$ | $4,766.92$ | $\$$ | $5,254.99$ | $\$$ | $5,634.96$ | $\$$ | $5,839.55$ | $\$$ |
| Number of Active Retirees |  | 79 |  | 73 |  | $9,992.94$ |  |  |  |  |  |
| N |  | 91 |  | 75 |  | 79 |  | 22 |  |  |  |


| Period 7/1/2008 to 6/30/2009 |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Average Monthly Benefit | \$ | 303.61 | \$ | 547.01 | \$ | 796.81 | \$ | 993.91 | \$ | 1,500.99 | \$ | 1,419.21 |
| Average Final Salary (Monthly) | \$ | 4,534.11 | \$ | 5,211.68 | \$ | 5,389.18 | \$ | 5,394.30 | \$ | 5,833.52 | \$ | 5,397.36 |
| Number of Active Retirees |  | 76 |  | 53 |  | 84 |  | 77 |  | 83 |  | 5 |
| Period 7/1/2007 to 6/30/2008 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 267.19 | \$ | 514.88 | \$ | 753.87 | \$ | 923.79 | \$ | 1,207.54 | \$ | - |
| Average Final Salary (Monthly) | \$ | 3,949.74 | \$ | 4,680.85 | \$ | 5,313.06 | \$ | 5,444.54 | \$ | 5,366.59 | \$ | - |
| Number of Active Retirees |  | 62 |  | 60 |  | 89 |  | 78 |  | 48 |  |  |

[^29]
## Schedules of Average Benefit Payments to Service Retirees (cont.)

## LEOFF Plan 1

| Retirement Effective Dates ${ }^{1}$ | Years of Credited Service |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 5-10 |  | 11-15 |  | 16-20 |  | 21-25 |  | 26-30 |  | 31+ |  |
| Period 7/1/2016 to 6/30/2017 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 8,455.39 |
| Average Final Salary (Monthly) | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 10,012.32 |
| Number of Active Retirees |  | - |  | - |  | - |  | - |  | - |  | 24 |
| Period 7/1/2015 to 6/30/2016 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 5,469.87 | \$ | 8,201.17 |
| Average Final Salary (Monthly) | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 8,204.76 | \$ | 9,650.11 |
| Number of Active Retirees |  | - |  | - |  | - |  | - |  | 1 |  | 19 |


| Period 7/1/2014 to 6/30/2015 |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Average Monthly Benefit | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 3,891.00 | \$ | 8,081.82 |
| Average Final Salary (Monthly) | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 6,708.00 | \$ | 9,859.16 |
| Number of Active Retirees |  | - |  | - |  | - |  | - |  | 1 |  | 40 |
| Period 7/1/2013 to 6/30/2014 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 3,690.00 | \$ | 7,788.21 |
| Average Final Salary (Monthly) | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 6,220.00 | \$ | 9,665.96 |
| Number of Active Retirees |  | - |  | - |  | - |  | - |  | 1 |  | 23 |
| Period 7/1/2012 to 6/30/2013 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 7,105.97 |
| Average Final Salary (Monthly) | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 9,171.69 |
| Number of Active Retirees |  | - |  | - |  | - |  | - |  | - |  | 42 |

## Period 7/1/2011 to 6/30/2012

| Average Monthly Benefit | $\$$ | - | $\$$ | - | $\$$ | - | $\$$ | - | $\$$ | - |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Average Final Salary (Monthly) | $\$$ | - | $\$$ | - | $\$$ | - | $\$$ | - | $\$$ | - |



## Period 7/1/2010 to 6/30/2011

| Average Monthly Benefit | \$ | - | \$ | 2,608.42 | \$ | - | \$ | - | \$ | 3,770.38 | \$ | 6,799.27 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Average Final Salary (Monthly) | \$ | - | \$ | 12,347.54 | \$ | - | \$ | - | \$ | 6,693.02 | \$ | 9,117.73 |
| Number of Active Retirees |  | - |  | 1 |  | - |  | - |  | 1 |  | 49 |
| Period 7/1/2009 to 6/30/2010 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 5,846.14 | \$ | 6,727.58 |
| Average Final Salary (Monthly) | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 9,964.96 | \$ | 9,156.08 |
| Number of Active Retirees |  | - |  | - |  | - |  | - |  | 1 |  | 56 |
| Period 7/1/2008 to 6/30/2009 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 8,876.88 | \$ | 5,773.59 |
| Average Final Salary (Monthly) | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 13,656.74 | \$ | 8,293.04 |
| Number of Active Retirees |  | - |  | - |  | - |  | - |  | 1 |  | 67 |
| Period 7/1/2007 to 6/30/2008 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | - | \$ | 737.71 | \$ | - | \$ | 4,083.42 | \$ | 3,717.62 | \$ | 5,275.22 |
| Average Final Salary (Monthly) | \$ | - | \$ | 2,147.00 | \$ | - | \$ | 8,695.00 | \$ | 6,687.05 | \$ | 7,715.25 |
| Number of Active Retirees |  | - |  | 1 |  | - |  | 2 |  | 9 |  | 85 |

[^30]
## Schedules of Average Benefit Payments to Service Retirees (cont.)

## LEOFF Plan 2

| Retirement Effective Dates ${ }^{1}$ | Years of Credited Service |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 5-10 |  | 11-15 |  | 16-20 |  | 21-25 |  | 26-30 |  | 31+ |
| Period 7/1/2016 to 6/30/2017 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 927.85 | \$ | 2,100.74 | \$ | 2,857.25 | \$ | 4,046.34 | \$ | 5,073.63 | \$ | 6,672.31 |
| Average Final Salary (Monthly) | \$ | 6,376.90 | \$ | 7,929.71 | \$ | 8,002.27 | \$ | 8,719.53 | \$ | 9,443.16 | \$ | 10,363.06 |
| Number of Active Retirees |  | 29 |  | 29 |  | 57 |  | 113 |  | 162 |  | 182 |
| Period 7/1/2015 to 6/30/2016 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 758.78 | \$ | 1,616.33 | \$ | 2,564.02 | \$ | 3,865.95 | \$ | 4,902.78 | \$ | 6,347.89 |
| Average Final Salary (Monthly) | \$ | 5,915.24 | \$ | 6,911.12 | \$ | 7,401.28 | \$ | 8,542.15 | \$ | 9,038.72 | \$ | 9,929.16 |
| Number of Active Retirees |  | 22 |  | 32 |  | 41 |  | 100 |  | 152 |  | 176 |


| Period 7/1/2014 to 6/30/2015 |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Average Monthly Benefit | \$ | 887.31 | \$ | 1,696.16 | \$ | 2,488.40 | \$ | 3,750.72 | \$ | 4,733.82 | \$ | 5,936.02 |
| Average Final Salary (Monthly) | \$ | 6,230.50 | \$ | 6,686.77 | \$ | 7,183.01 | \$ | 8,294.40 | \$ | 8,604.70 | \$ | 9,482.73 |
| Number of Active Retirees |  | 17 |  | 18 |  | 49 |  | 95 |  | 118 |  | 155 |
| Period 7/1/2013 to 6/30/2014 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 803.11 | \$ | 1,600.48 | \$ | 2,477.29 | \$ | 3,531.18 | \$ | 4,758.98 | \$ | 5,607.91 |
| Average Final Salary (Monthly) | \$ | 6,199.64 | \$ | 6,603.23 | \$ | 7,405.91 | \$ | 7,967.27 | \$ | 8,837.62 | \$ | 9,087.48 |
| Number of Active Retirees |  | 27 |  | 18 |  | 30 |  | 107 |  | 100 |  | 149 |

Period 7/1/2012 to 6/30/2013

|  | $\$$ | 751.29 | $\$$ | $1,612.33$ | $\$$ | $2,510.38$ | $\$$ | $3,404.26$ | $\$$ | $4,547.01$ | $\$$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Average Monthly Benefit | $\$$ | $5,948.81$ | $\$$ | $6,336.73$ | $\$$ | $7,145.42$ | $\$$ | $7,691.69$ | $\$$ | $8,400.58$ | $\$$ |
| Average Final Salary (Monthly) | 27 |  | 25 |  | 32 |  | 63 |  | 123 |  | 132 |

Period 7/1/2011 to 6/30/2012

|  | $\$$ | 918.50 | $\$$ | $1,913.13$ | $\$$ | $2,270.71$ | $\$$ | $3,261.72$ | $\$$ | $4,377.04$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Average Monthly Benefit | $\$$ | $5,730.21$ | $\$$ | $7,272.37$ | $\$$ | $6,685.73$ | $\$$ | $7,510.37$ | $\$$ | $8,172.98$ |
| Average Final Salary (Monthly) |  | 21 |  | 17 |  | 30 |  | $8,963.58$ |  |  |
| Number of Active Retirees |  |  |  | 61 |  | 8 |  | 112 |  |  |

Period 7/1/2010 to 6/30/2011

| Average Monthly Benefit | \$ | 786.80 | \$ | 1,346.38 | \$ | 2,628.43 | \$ | 3,229.83 | \$ | 4,442.23 | \$ | 5,010.17 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Average Final Salary (Monthly) | \$ | 6,436.60 | \$ | 5,505.96 | \$ | 7,191.87 | \$ | 7,200.29 | \$ | 8,131.03 | \$ | 8,349.92 |
| Number of Active Retirees |  | 21 |  | 17 |  | 31 |  | 71 |  | 104 |  | 73 |

Period 7/1/2009 to 6/30/2010

| Average Monthly Benefit | \$ | 802.80 | \$ | 1,430.37 | \$ | 2,176.26 | \$ | 2,935.73 | \$ | 4,107.79 | \$ | 4,329.19 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Average Final Salary (Monthly) | \$ | 5,885.87 | \$ | 5,662.91 | \$ | 6,203.07 | \$ | 6,911.64 | \$ | 7,594.47 | \$ | 7,264.63 |
| Number of Active Retirees |  | 24 |  | 17 |  | 21 |  | 43 |  | 99 |  | 33 |
| Period 7/1/2008 to 6/30/2009 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 826.57 | \$ | 1,481.13 | \$ | 2,064.59 | \$ | 2,981.51 | \$ | 3,846.34 | \$ | 4,459.60 |
| Average Final Salary (Monthly) | \$ | 6,372.71 | \$ | 5,884.19 | \$ | 5,940.37 | \$ | 6,704.73 | \$ | 7,298.28 | \$ | 7,742.83 |
| Number of Active Retirees |  | 15 |  | 17 |  | 29 |  | 42 |  | 83 |  | 13 |
| Period 7/1/2007 to 6/30/2008 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 782.60 | \$ | 1,146.25 | \$ | 2,063.68 | \$ | 2,806.54 | \$ | 3,455.45 | \$ | - |
| Average Final Salary (Monthly) | \$ | 5,913.15 | \$ | 5,141.47 | \$ | 6,100.96 | \$ | 6,573.92 | \$ | 6,853.86 | \$ | - |
| Number of Active Retirees |  | 16 |  | 18 |  | 26 |  | 47 |  | 81 |  |  |

${ }^{1}$ Average monthly benefit and average final salary (monthly) figures include members at retirement who might not be audited. Retirees with missing or invalid data elements were excluded.

## Schedules of Average Benefit Payments to Service Retirees (cont.)

| WSPRS Plan 1 |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Years of Credited Service |  |  |  |  |  |  |  |  |  |  |  |
| Retirement Effective Dates ${ }^{1}$ |  | 5-10 |  | 11-15 |  | 16-20 |  | 21-25 |  | 26-30 |  | 31+ |
| Period 7/1/2016 to 6/30/2017 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 633.63 | \$ | - | \$ | 2,922.19 | \$ | 4,500.47 | \$ | 4,677.63 | \$ | 5,663.68 |
| Average Final Salary (Monthly) | \$ | 3,450.65 | \$ | - | \$ | 7,366.67 | \$ | 8,965.88 | \$ | 8,471.29 | \$ | 9,032.63 |
| Number of Active Retirees |  | 2 |  | - |  | 2 |  | 17 |  | 12 |  | 4 |
| Period 7/1/2015 to 6/30/2016 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 1,057.39 | \$ | 1,949.09 | \$ | 3,951.29 | \$ | 4,285.84 | \$ | 4,956.68 | \$ | 5,609.04 |
| Average Final Salary (Monthly) | \$ | 5,325.53 | \$ | 6,460.99 | \$ | 7,333.01 | \$ | 8,608.50 | \$ | 8,623.81 | \$ | 8,319.79 |
| Number of Active Retirees |  | 1 |  | 1 |  | 4 |  | 15 |  | 29 |  | 6 |
| Period 7/1/2014 to 6/30/2015 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 515.10 | \$ | 1,616.68 | \$ | 3,108.68 | \$ | 4,153.86 | \$ | 4,386.37 | \$ | 4,883.71 |
| Average Final Salary (Monthly) | \$ | 6,961.40 | \$ | 6,969.05 | \$ | 7,161.79 | \$ | 8,328.60 | \$ | 8,007.96 | \$ | 7,820.79 |
| Number of Active Retirees |  | 1 |  | 2 |  | 2 |  | 16 |  | 24 |  | 3 |
| Period 7/1/2013 to 6/30/2014 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | - | \$ | 2,075.14 | \$ | 2,290.15 | \$ | 3,490.49 | \$ | 4,335.50 | \$ | 4,441.61 |
| Average Final Salary (Monthly) | \$ | - | \$ | 5,791.02 | \$ | 4,655.27 | \$ | 7,110.57 | \$ | 7,755.76 | \$ | 7,017.09 |
| Number of Active Retirees |  | - |  | 1 |  | 1 |  | 14 |  | 20 |  | 4 |
| Period 7/1/2012 to 6/30/2013 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | - | \$ | 1,946.46 | \$ | 3,228.52 | \$ | 3,916.57 | \$ | 4,033.93 | \$ | 5,808.61 |
| Average Final Salary (Monthly) | \$ | - | \$ | 7,447.17 | \$ | 9,971.82 | \$ | 8,046.79 | \$ | 7,561.30 | \$ | 8,363.83 |
| Number of Active Retirees |  | - |  | 2 |  | 2 |  | 12 |  | 30 |  | 9 |
| Period 7/1/2011 to 6/30/2012 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 332.19 | \$ | 1,371.65 | \$ | 1,641.71 | \$ | 4,047.82 | \$ | 4,524.91 | \$ | 3,944.59 |
| Average Final Salary (Monthly) | \$ | 4,280.74 | \$ | 5,911.76 | \$ | 5,475.29 | \$ | 7,926.38 | \$ | 8,487.26 | \$ | 6,294.76 |
| Number of Active Retirees |  | 1 |  | 2 |  | 2 |  | 19 |  | 20 |  | 3 |
| Period 7/1/2010 to 6/30/2011 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | - | \$ | - | \$ | 1,300.91 | \$ | 3,981.43 | \$ | 4,307.44 | \$ | 3,807.43 |
| Average Final Salary (Monthly) | \$ | - | \$ | - | \$ | 5,279.73 | \$ | 7,767.77 | \$ | 7,696.70 | \$ | 6,534.53 |
| Number of Active Retirees |  | - |  | - |  | 1 |  | 14 |  | 20 |  | 1 |
| Period 7/1/2009 to 6/30/2010 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | - | \$ | - | \$ | - | \$ | 3,603.10 | \$ | 5,653.44 | \$ | 5,437.71 |
| Average Final Salary (Monthly) | \$ | - | \$ | - | \$ | - | \$ | 7,241.18 | \$ | 9,302.30 | \$ | 8,000.30 |
| Number of Active Retirees |  | - |  | - |  | - |  | 9 |  | 10 |  | 3 |
| Period 7/1/2008 to 6/30/2009 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | - | \$ | - | \$ | - | \$ | 3,205.87 | \$ | 3,984.48 | \$ | 5,748.34 |
| Average Final Salary (Monthly) | \$ | - | \$ | - | \$ | - | \$ | 6,495.52 | \$ | 7,139.94 | \$ | 8,014.31 |
| Number of Active Retirees |  | - |  | - |  | - |  | 2 |  | 7 |  | 3 |
| Period 7/1/2007 to 6/30/2008 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | 395.27 | \$ | - | \$ | - | \$ | 3,166.53 | \$ | 4,129.05 | \$ | 4,313.40 |
| Average Final Salary (Monthly) | \$ | 5,784.65 | \$ | - | \$ | - | \$ | 6,685.85 | \$ | 7,573.82 | \$ | 6,621.25 |
| Number of Active Retirees |  | 1 |  | - |  | - |  | 5 |  | 6 |  | 6 |

${ }^{1}$ Average monthly benefit and average final salary (monthly) figures include members at retirement who might not be audited. Retirees with missing or invalid data elements were excluded.

## Schedules of Average Benefit Payments to Service Retirees (cont.)

| JRS |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Retirement Effective Dates ${ }^{1}$ | Years of Credited Service |  |  |  |  |  |  |  |  |  |  |  |
|  | 5-10 |  | 11-15 |  | 16-20 |  | 21-25 |  | 26-30 |  | 31+ |  |
| Period 7/1/2016 to 6/30/2017 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| Average Final Salary (Monthly) | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| Number of Active Retirees |  | - |  | - |  | - |  | - |  | - |  | - |
| Period 7/1/2015 to 6/30/2016 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| Average Final Salary (Monthly) | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| Number of Active Retirees |  | - |  | - |  | - |  | - |  | - |  | - |
| Period 7/1/2014 to 6/30/2015 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| Average Final Salary (Monthly) | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| Number of Active Retirees |  | - |  | - |  | - |  | - |  | - |  | - |
| Period 7/1/2013 to 6/30/2014 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| Average Final Salary (Monthly) | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| Number of Active Retirees |  | - |  | - |  | - |  | - |  | - |  | - |
| Period 7/1/2012 to 6/30/2013 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 9,302.01 | \$ | - |
| Average Final Salary (Monthly) | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 12,402.68 | \$ | - |
| Number of Active Retirees |  | - |  | - |  | - |  | - |  | 2 |  | - |
| Period 7/1/2011 to 6/30/2012 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 10,263.81 |
| Average Final Salary (Monthly) | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 13,685.08 |
| Number of Active Retirees |  | - |  | - |  | - |  | - |  | - |  | 1 |
| Period 7/1/2010 to 6/30/2011 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 7,376.49 | \$ | 9,302.01 |
| Average Final Salary (Monthly) | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 12,402.68 | \$ | 12,402.68 |
| Number of Active Retirees |  | - |  | - |  | - |  | - |  | 1 |  | 1 |
| Period 7/1/2009 to 6/30/2010 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | - | \$ | - | \$ | - | \$ | 7,904.34 | \$ | 8,292.69 | \$ | 9,770.51 |
| Average Final Salary (Monthly) | \$ | - | \$ | - | \$ | - | \$ | 13,027.34 | \$ | 12,402.60 | \$ | 13,027.34 |
| Number of Active Retirees |  | - |  | - |  | - |  | 1 |  | 2 |  | 1 |
| Period 7/1/2008 to 6/30/2009 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | - | \$ | - | \$ | 5,286.59 | \$ | 9,301.95 | \$ | - | \$ | - |
| Average Final Salary (Monthly) | \$ | - | \$ | - | \$ | 10,367.60 | \$ | 12,402.60 | \$ | - | \$ | - |
| Number of Active Retirees |  | - |  | - |  | 1 |  | 1 |  | - |  | - |
| Period 7/1/2007 to 6/30/2008 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Benefit | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 9,255.00 |
| Average Final Salary (Monthly) | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 12,340.00 |
| Number of Active Retirees |  | - |  | - |  | - |  | - |  | - |  | 1 |

${ }^{1}$ Average monthly benefit and average final salary (monthly) figures include members at retirement who might not be audited. Retirees with missing or invalid data elements were excluded.

Source: Office of the State Actuary

Schedules of Benefit Expenses and Refunds by Type

| PERS Plan 1 <br> Dollars in Thousands |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 6/30/2018 |  | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |  | 6/30/2013 |  | 6/30/2012 |  | 6/30/2011 |  | 6/30/2010 |  | 6/30/2009 |
| Benefit Expenses |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Service | \$ | 1,094,346 | \$ | 1,100,375 | \$ | 1,103,092 | \$ | 1,104,025 | \$ | 1,095,467 | \$ | 1,088,705 | \$ | 1,082,344 | \$ | 1,059,536 | \$ | 1,024,555 | \$ | 987,383 |
| Disability |  | 11,895 |  | 11,961 |  | 11,646 |  | 12,222 |  | 13,240 |  | 13,496 |  | 13,810 |  | 14,431 |  | 14,718 |  | 14,871 |
| Survivor |  | 83,265 |  | 83,724 |  | 84,098 |  | 82,718 |  | 80,789 |  | 79,180 |  | 77,529 |  | 75,555 |  | 72,113 |  | 68,675 |
| Refunds |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Separation |  | 2,890 |  | 2,654 |  | 2,912 |  | 3,171 |  | 3,373 |  | 3,365 |  | 3,667 |  | 2,930 |  | 3,997 |  | 3,612 |
| Death |  | 815 |  | 505 |  | 1,461 |  | 858 |  | 846 |  | 633 |  | 887 |  | 540 |  | 949 |  | 1,459 |
| Total | \$ | 1,193,211 | \$ | 1,199,219 | \$ | 1,203,209 | \$ | 1,202,994 | \$ | 1,193,715 | \$ | 1,185,379 | \$ | 1,178,237 | \$ | 1,152,992 | \$ | 1,116,332 | \$ | 1,076,000 |

## PERS Plan 2/3

Dollars in Thousands

|  | 6/30/2018 |  | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |  | 6/30/2013 |  | 6/30/2012 |  | 6/30/2011 |  | 6/30/2010 |  | 6/30/2009 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Benefit Expenses |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Service | \$ | 982,042 | \$ | 849,518 | \$ | 734,381 | \$ | 626,959 | \$ | 531,509 | \$ | 430,352 | \$ | 350,550 | \$ | 287,560 | \$ | 230,776 | \$ | 188,971 |
| Disability |  | 10,337 |  | 8,942 |  | 13,645 |  | 13,217 |  | 12,417 |  | 11,695 |  | 10,901 |  | 10,140 |  | 9,795 |  | 9,014 |
| Survivor |  | 41,349 |  | 35,769 |  | 28,188 |  | 25,232 |  | 21,734 |  | 18,028 |  | 15,548 |  | 13,243 |  | 11,194 |  | 9,334 |
| Refunds |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Separation |  | 32,976 |  | 29,152 |  | 28,527 |  | 28,494 |  | 28,119 |  | 28,286 |  | 30,148 |  | 27,956 |  | 25,005 |  | 22,798 |
| Death |  | 9,301 |  | 8,222 |  | 7,778 |  | 7,004 |  | 7,083 |  | 7,393 |  | 5,568 |  | 5,730 |  | 6,420 |  | 3,644 |
| Total | \$ | 1,076,005 | \$ | 931,603 | \$ | 812,519 | \$ | 700,906 | \$ | 600,862 | \$ | 495,754 | \$ | 412,715 | \$ | 344,629 | \$ | 283,190 | \$ | 233,761 |

Schedules of Benefit Expenses and Refunds by Type (cont.)

| PERS Plan 3 <br> Dollars in Thousands |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 6/30/2018 |  | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |  | 6/30/2013 |  | 6/30/2012 |  | 6/30/2011 |  | 6/30/2010 |  | 6/30/2009 |  |
| Benefit Expenses |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Service | \$ | 7,855 | \$ | 6,400 | \$ | 3,731 | \$ | 2,640 | \$ | 1,435 | \$ | 697 | \$ | 322 | \$ | 164 | \$ | 80 | \$ | 51 |
| Disability |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| Survivor |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| Refunds |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Separation |  | 115,453 |  | 98,499 |  | 84,734 |  | 89,446 |  | 80,489 |  | 68,671 |  | 66,095 |  | 56,974 |  | 40,215 |  | 38,856 |
| Death |  | - |  | - |  | - |  | - |  | - |  | - |  | 150 |  | 2,169 |  | 1,508 |  | 1,346 |
| Total | \$ | 123,308 | \$ | 104,899 | \$ | 88,465 | \$ | 92,086 | \$ | 81,924 | \$ | 69,368 | \$ | 66,567 | \$ | 59,307 | \$ | 41,803 | \$ | 40,253 |


| SERS Plan 2/3 <br> Dollars in Thousands |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 6/30/2018 |  | 6/30/2017 |  | 6/30/2016 |  | 30/2015 |  | 6/30/2014 |  | 30/2013 |  | 30/2012 |  | 3/2011 |  | 0/2010 |  | 0/2009 |
| Benefit Expenses |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Service | \$ | 145,398 | \$ | 124,838 | \$ | 107,962 | \$ | 91,986 | \$ | 77,320 | \$ | 63,134 | \$ | 50,597 | \$ | 40,753 | \$ | 32,202 | \$ | 26,468 |
| Disability |  | 1,514 |  | 1,300 |  | 1,604 |  | 1,549 |  | 1,553 |  | 1,457 |  | 1,387 |  | 1,198 |  | 1,068 |  | 1,037 |
| Survivor |  | 4,544 |  | 3,901 |  | 3,187 |  | 2,649 |  | 2,343 |  | 1,835 |  | 1,646 |  | 1,387 |  | 1,179 |  | 802 |
| Refunds |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Separation |  | 3,068 |  | 2,227 |  | 1,932 |  | 2,084 |  | 2,076 |  | 1,984 |  | 1,947 |  | 1,916 |  | 1,779 |  | 1,693 |
| Death |  | 673 |  | 1,000 |  | 562 |  | 807 |  | 656 |  | 671 |  | 569 |  | 576 |  | 346 |  | 432 |
| Total | \$ | 155,197 | \$ | 133,266 | \$ | 115,247 | \$ | 99,075 | \$ | 83,948 | \$ | 69,081 | \$ | 56,146 | \$ | 45,830 | \$ | 36,574 | \$ | 30,432 |

Schedules of Benefit Expenses and Refunds by Type (cont.)

| SERS Plan 3 <br> Dollars in Thousands |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 6/30/2018 |  | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |  | 6/30/2013 |  | 6/30/2012 |  | 6/30/2011 |  | 6/30/2010 |  | 6/30/2009 |  |
| Benefit Expenses |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Service | \$ | 5,768 | \$ | 4,055 | \$ | 2,354 | \$ | 1,526 | \$ | 854 | \$ | 464 | \$ | 302 | \$ | 182 | \$ | 91 | \$ | 62 |
| Disability |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| Survivor |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| Refunds |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Separation |  | 100,672 |  | 85,577 |  | 78,843 |  | 84,767 |  | 72,972 |  | 65,643 |  | 60,929 |  | 51,431 |  | 31,383 |  | 40,501 |
| Death |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | 1,811 |  | 2,533 |  | 1,540 |
| Total | \$ | 106,440 | \$ | 89,632 | \$ | 81,197 | \$ | 86,293 | \$ | 73,826 | S | 66,107 | \$ | 61,231 | \$ | 53,424 | \$ | 34,007 | \$ | 42,103 |

## PSERS Plan 2

Dollars in Thousands

|  | 6/30/2018 |  | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |  | 6/30/2013 |  | 6/30/2012 |  | 6/30/2011 |  | 6/30/2010 |  | 6/30/2009 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Benefit Expenses |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Service | \$ | 1,848 | \$ | 1,079 | \$ | 593 | \$ | 411 | \$ | 237 | \$ | 129 | \$ | 63 | \$ | 30 | \$ | 14 | \$ | 1 |
| Disability |  | 98 |  | 46 |  | 13 |  | 12 |  | 12 |  | 17 |  | 5 |  | 4 |  | 3 |  | 4 |
| Survivor |  | 20 |  | 23 |  | 24 |  | 21 |  | 7 |  | 2 |  | 2 |  | 1 |  | - |  | - |
| Refunds |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Separation |  | 2,895 |  | 2,551 |  | 2,630 |  | 2,520 |  | 2,107 |  | 2,142 |  | 1,868 |  | 1,747 |  | 895 |  | 450 |
| Death |  | 59 |  | 79 |  | 17 |  | 92 |  | 87 |  | 44 |  | 53 |  | 33 |  | 33 |  | 16 |
| Total | \$ | 4,920 | \$ | 3,778 | \$ | 3,277 | \$ | 3,056 | \$ | 2,450 | \$ | 2,334 | \$ | 1,991 | \$ | 1,815 | \$ | 945 | \$ | 471 |

Schedules of Benefit Expenses and Refunds by Type (cont.)

| TRS Plan 1 <br> Dollars in Thousands |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 6/30/2018 |  | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |  | 6/30/2013 |  | 6/30/2012 |  | 6/30/2011 |  | 6/30/2010 |  | 6/30/2009 |
| Benefit Expenses |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Service | \$ | 839,862 | \$ | 856,395 | \$ | 866,940 | \$ | 870,547 | \$ | 871,366 | \$ | 860,631 | \$ | 860,848 | \$ | 847,353 | \$ | 809,214 | \$ | 801,974 |
| Disability |  | 9,031 |  | 9,111 |  | 9,529 |  | 10,013 |  | 10,074 |  | 10,606 |  | 10,618 |  | 11,111 |  | 10,905 |  | 11,068 |
| Survivor |  | 54,185 |  | 45,553 |  | 47,908 |  | 46,455 |  | 44,535 |  | 43,372 |  | 42,398 |  | 41,355 |  | 39,131 |  | 37,220 |
| Refunds |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Separation |  | 965 |  | 1,067 |  | 976 |  | 915 |  | 1,348 |  | 1,512 |  | 1,120 |  | 1,389 |  | 574 |  | 930 |
| Death |  | 699 |  | 188 |  | 206 |  | 640 |  | 914 |  | 478 |  | 432 |  | 431 |  | 930 |  | 330 |
| Total | \$ | 904,742 | \$ | 912,314 | \$ | 925,559 | \$ | 928,570 | \$ | 928,237 | \$ | 916,599 | \$ | 915,416 | \$ | 901,639 | \$ | 860,754 | \$ | 851,522 |


| TRS Plan 2/3 <br> Dollars in Thousands |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 6/30/2018 |  | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |  | 6/30/2013 |  | 3/2012 |  | 0/2011 |  | 0/2010 |  | 30/2009 |
| Benefit Expenses |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Service | \$ | 290,450 | \$ | 247,080 | \$ | 211,967 | \$ | 177,689 | \$ | 144,464 | \$ | 112,521 | \$ | 87,707 | \$ | 68,782 | \$ | 52,921 | \$ | 42,587 |
| Disability |  | 2,994 |  | 2,547 |  | 1,145 |  | 1,176 |  | 1,126 |  | 1,117 |  | 1,071 |  | 1,118 |  | 921 |  | 838 |
| Survivor |  | 5,989 |  | 5,094 |  | 4,899 |  | 4,347 |  | 3,932 |  | 3,024 |  | 2,622 |  | 2,238 |  | 1,812 |  | 1,370 |
| Refunds |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Separation |  | 2,967 |  | 2,348 |  | 2,409 |  | 2,401 |  | 1,460 |  | 2,115 |  | 1,652 |  | 1,584 |  | 2,092 |  | 1,423 |
| Death |  | 608 |  | 662 |  | 562 |  | 439 |  | 528 |  | 799 |  | 517 |  | 697 |  | 776 |  | 766 |
| Total | \$ | 303,008 | \$ | 257,731 | \$ | 220,982 | \$ | 186,052 | \$ | 151,510 | \$ | 119,576 | \$ | 93,569 | \$ | 74,419 | \$ | 58,522 | \$ | 46,984 |

Schedules of Benefit Expenses and Refunds by Type (cont.)

| TRS Plan 3 <br> Dollars in Thousands |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 6/30/2018 |  | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |  | 6/30/2013 |  | 6/30/2012 |  | 6/30/2011 |  | 6/30/2010 |  | 6/30/2009 |  |
| Benefit Expenses |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Service | \$ | 20,864 | \$ | 14,687 | \$ | 9,146 | \$ | 5,924 | \$ | 3,084 | \$ | 1,569 | \$ | 1,149 | \$ | 542 | \$ | 257 | \$ | 128 |
| Disability |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| Survivor |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| Refunds |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Separation |  | 336,930 |  | 285,910 |  | 272,792 |  | 263,454 |  | 232,551 |  | 176,052 |  | 150,404 |  | 110,425 |  | 67,158 |  | 74,586 |
| Death |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | 5,146 |  | 4,507 |  | 1,580 |
| Total | \$ | 357,794 | \$ | 300,597 | \$ | 281,938 | \$ | 269,378 | \$ | 235,635 | \$ | 177,621 | \$ | 151,553 | \$ | 116,113 | \$ | 71,922 | \$ | 76,294 |


| LEOFF Plan 1 <br> Dollars in Thousands |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 6/30/2018 |  | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |  | 6/30/2013 |  | 6/30/2012 |  | 6/30/2011 |  | 6/30/2010 |  | 6/30/2009 |
| Benefit Expenses |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Service | \$ | 152,897 | \$ | 151,225 | \$ | 149,411 | \$ | 147,957 | \$ | 146,285 | \$ | 143,906 | \$ | 138,884 | \$ | 134,321 | \$ | 132,450 | \$ | 126,562 |
| Disability |  | 138,336 |  | 136,823 |  | 141,526 |  | 143,951 |  | 145,666 |  | 146,643 |  | 146,207 |  | 147,653 |  | 150,521 |  | 148,846 |
| Survivor |  | 72,808 |  | 72,012 |  | 69,547 |  | 66,503 |  | 63,789 |  | 61,247 |  | 58,347 |  | 56,801 |  | 55,260 |  | 51,625 |
| Refunds |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Separation |  | - |  | - |  | 440 |  | 330 |  | 248 |  | 14 |  | 4 |  | 48 |  | 11 |  | 43 |
| Death |  | - |  | 8 |  | - |  | 4 |  | - |  | - |  | 431 |  | - |  | 3 |  | 150 |
| Total | \$ | 364,041 | \$ | 360,068 | \$ | 360,924 | \$ | 358,745 | \$ | 355,988 | \$ | 351,810 | \$ | 343,873 | \$ | 338,823 | \$ | 338,245 | \$ | 327,226 |

Schedules of Benefit Expenses and Refunds by Type (cont.)

| LEOFF Plan 2 <br> Dollars in Thousands |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 6/30/2018 |  | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |  | 6/30/2013 |  | 6/30/2012 |  | 6/30/2011 |  | 6/30/2010 |  | 6/30/2009 |  |
| Benefit Expenses |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Service | \$ | 233,648 | \$ | 197,744 | \$ | 163,879 | \$ | 134,364 | \$ | 110,170 | \$ | 87,232 | \$ | 67,331 | \$ | 52,547 | \$ | 39,100 | \$ | 30,694 |
| Disability |  | 18,173 |  | 15,380 |  | 14,266 |  | 12,340 |  | 10,599 |  | 9,693 |  | 7,318 |  | 6,710 |  | 5,356 |  | 4,632 |
| Survivor |  | 7,788 |  | 6,591 |  | 5,922 |  | 4,782 |  | 4,152 |  | 3,607 |  | 3,504 |  | 2,619 |  | 1,702 |  | 1,289 |
| Refunds |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Separation |  | 7,097 |  | 6,490 |  | 6,287 |  | 6,798 |  | 7,730 |  | 8,117 |  | 9,774 |  | 7,155 |  | 6,739 |  | 6,112 |
| Death |  | 1,453 |  | 802 |  | 358 |  | 1,743 |  | 1,298 |  | 560 |  | 1,440 |  | 1,026 |  | 4,208 |  | 1,111 |
| Total | \$ | 268,159 | \$ | 227,007 | \$ | 190,712 | \$ | 160,027 | \$ | 133,949 | \$ | 109,209 | \$ | 89,367 | \$ | 70,057 | \$ | 57,105 | \$ | 43,838 |



Schedules of Benefit Expenses and Refunds by Type (cont.)

| WSPRS Plan 2 <br> Dollars in Thousands |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 6/30/2018 |  | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |  | 6/30/2013 |  | 6/30/2012 |  | 6/30/2011 |  | 6/30/2010 |  | 6/30/2009 |
| Benefit Expenses |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Service | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| Disability |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| Survivor |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| Refunds |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Separation |  | 106 |  | 90 |  | 7 |  | 184 |  | 23 |  | 118 |  | - |  | 63 |  | 30 |  | 5 |
| Death |  | - |  | - |  | 10 |  | - |  | - |  | - |  | - |  | 5 |  | - |  | - |
| Total | \$ | 106 | \$ | 90 | \$ | 17 | \$ | 184 | \$ | 23 | \$ | 118 | \$ | - | \$ | 68 | \$ | 30 | \$ | 5 |


| JRS <br> Dollars in Thousands |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 6/30/2018 |  | 6/30/2017 |  | 6/30/2016 |  | 6/30/2015 |  | 6/30/2014 |  | 6/30/2013 |  | 6/30/2012 |  | 6/30/2011 |  | 6/30/2010 |  | 6/30/2009 |  |
| Benefit Expenses |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Service | \$ | 6,161 | \$ | 6,368 | \$ | 6,821 | \$ | 7,178 | \$ | 7,388 | \$ | 7,504 | \$ | 7,569 | $\$$ | 7,678 | \$ | 7,704 | \$ | 7,811 |
| Disability |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| Survivor |  | 2,164 |  | 2,355 |  | 2,310 |  | 2,158 |  | 2,092 |  | 2,193 |  | 2,195 |  | 2,060 |  | 2,019 |  | 1,772 |
| Refunds |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Separation |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| Death |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | 7 |
| Total | \$ | 8,325 | \$ | 8,723 | \$ | 9,131 | \$ | 9,336 | \$ | 9,480 | \$ | 9,697 | \$ | 9,764 | \$ | 9,738 | \$ | 9,723 | \$ | 9,590 |

Schedules of Benefit Expenses and Refunds by Type (cont.)


Deferred Compensation Program Status Report

## DCP Status Report <br> Dollars in Thousands - Page 1 of 4

| Funding Media | 6/30/2018 |  |  | 6/30/2017 |  |  | 6/30/2016 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Plan <br> Balance | \% |  | Plan <br> Balance | \% |  | Plan <br> Balance | \% |
| Active U.S. Core Stock Fund ${ }^{1}$ | \$ | - | - | \$ | - | - | \$ | - | - |
| Active U.S. Value Stock Fund ${ }^{1}$ |  | - | - |  | - | - |  | - | - |
| Emerging Market Equity Index² |  | 82,848 | 1.87\% |  | 69,912 | 1.72\% |  | 49,471 | 1.37\% |
| Fidelity Growth Company Fund ${ }^{1}$ |  | - | - |  | - | - |  | - | - |
| Global Equity Index ${ }^{2}$ |  | 174,048 | 3.93\% |  | 143,069 | 3.51\% |  | 116,099 | 3.21\% |
| International Stock Fund ${ }^{1}$ |  | - | - |  | - | - |  | - | - |
| Savings Pool |  | 862,255 | 19.47\% |  | 869,125 | 21.31\% |  | 868,269 | 23.98\% |
| U.S. Large Cap Equity Index ${ }^{2}$ |  | 500,893 | 11.31\% |  | 444,276 | 10.90\% |  | 384,369 | 10.61\% |
| U.S. Small Cap Equity Index² |  | 238,559 | 5.39\% |  | 221,996 | 5.44\% |  | 179,182 | 4.95\% |
| U.S. Small Stock Index Fund ${ }^{1}$ |  | - | - |  | - | - |  | - | - |
| U.S. Stock Market Index Fund ${ }^{1}$ |  | - | - |  | - | - |  | - | - |
| Washington State Bond Fund |  | 240,807 | 5.44\% |  | 248,808 | 6.10\% |  | 242,947 | 6.71\% |
| Washington State Long-Horizon Fund ${ }^{\beta}$ |  | - | - |  | - | - |  | - | - |
| Washington State Mid-Horizon Fund ${ }^{3}$ |  | - | - |  | - | - |  | - | - |
| Washington State Short-Horizon Fund ${ }^{3}$ |  | - | - |  | - | - |  | - | - |
| Washington State Socially Responsible Balanced Fund |  | 158,863 | 3.59\% |  | 154,665 | 3.79\% |  | 141,740 | 3.91\% |
| Retirement Maturity Strategy Fund ${ }^{4}$ |  | 28,426 | 0.64\% |  | 27,015 | 0.66\% |  | 24,052 | 0.66\% |
| Retirement Strategy $2005^{4}$ |  | 34,549 | 0.78\% |  | 35,738 | 0.88\% |  | 36,136 | 1.00\% |
| Retirement Strategy 20104 |  | 103,199 | 2.33\% |  | 102,286 | 2.51\% |  | 100,244 | 2.77\% |
| Retirement Strategy $2015{ }^{4}$ |  | 282,366 | 6.38\% |  | 286,150 | 7.02\% |  | 280,694 | 7.75\% |
| Retirement Strategy $2020^{4}$ |  | 494,312 | 11.16\% |  | 454,443 | 11.14\% |  | 399,657 | 11.04\% |
| Retirement Strategy 20254 |  | 459,127 | 10.37\% |  | 400,990 | 9.83\% |  | 324,826 | 8.97\% |
| Retirement Strategy $2030{ }^{4}$ |  | 308,941 | 6.98\% |  | 262,780 | 6.44\% |  | 205,154 | 5.67\% |
| Retirement Strategy $2035{ }^{4}$ |  | 208,937 | 4.72\% |  | 172,841 | 4.24\% |  | 134,634 | 3.72\% |
| Retirement Strategy $2040^{4}$ |  | 121,125 | 2.74\% |  | 95,102 | 2.33\% |  | 72,012 | 1.99\% |
| Retirement Strategy $2045^{4}$ |  | 69,425 | 1.57\% |  | 51,859 | 1.27\% |  | 36,635 | 1.01\% |
| Retirement Strategy $2050{ }^{4}$ |  | 27,858 | 0.63\% |  | 18,587 | 0.46\% |  | 12,411 | 0.34\% |
| Retirement Strategy $2055^{5}$ |  | 18,691 | 0.42\% |  | 13,239 | 0.33\% |  | 10,319 | 0.28\% |
| Retirement Strategy $2060{ }^{6}$ |  | 12,543 | 0.28\% |  | 4,976 | 0.12\% |  | 2,172 | 0.06\% |
| Total | \$ | 4,427,772 | 100.00\% | \$ | 4,077,857 | 100.00\% | \$ | 3,621,024 | 100.00\% |

${ }^{1}$ This investment option was discontinued in October 2011.
${ }^{2}$ This investment option was added in October 2011.
${ }^{3}$ This investment option was discontinued in October 2008.
${ }^{4}$ This investment option was added in October 2008. Retirement Maturity Strategy Fund replaced Retirement Strategy 2000 in January 2015.
${ }^{5}$ This investment option was added in January 2010.
${ }^{6}$ This investment option was added in January 2015.

## Deferred Compensation Program Status Report (cont.)

## DCP Status Report <br> Dollars in Thousands - Page 2 of 4

| Funding Media | 6/30/2015 |  |  | 6/30/2014 |  |  | 6/30/2013 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Plan <br> Balance |  | \% | $\begin{array}{r} \text { Plan } \\ \text { Balance } \end{array}$ |  | \% | Plan <br> Balance |  | \% |
| Active U.S. Core Stock Fund ${ }^{1}$ | \$ | - | - | \$ | - | - | \$ | - | - |
| Active U.S. Value Stock Fund ${ }^{1}$ |  | - | - |  | - | - |  | - | - |
| Emerging Market Equity Index ${ }^{2}$ |  | 56,912 | 1.58\% |  | 59,894 | 1.68\% |  | 54,693 | 1.71\% |
| Fidelity Growth Company Fund ${ }^{1}$ |  | - | - |  | - | - |  | - | - |
| Global Equity Index² |  | 121,679 | 3.37\% |  | 114,142 | 3.19\% |  | 84,495 | 2.64\% |
| International Stock Fund ${ }^{1}$ |  | - | - |  | - | - |  | - | - |
| Savings Pool |  | 863,001 | 23.91\% |  | 937,359 | 26.21\% |  | 1,000,437 | 31.27\% |
| U.S. Large Cap Equity Index ${ }^{2}$ |  | 364,343 | 10.09\% |  | 312,282 | 8.74\% |  | 227,917 | 7.12\% |
| U.S. Small Cap Equity Index ${ }^{2}$ |  | 188,368 | 5.22\% |  | 199,588 | 5.58\% |  | 150,240 | 4.69\% |
| U.S. Small Stock Index Fund ${ }^{1}$ |  | - | - |  | - | - |  | - | - |
| U.S. Stock Market Index Fund ${ }^{1}$ |  | - | - |  | - | - |  | - | - |
| Washington State Bond Fund |  | 230,429 | 6.38\% |  | 222,168 | 6.21\% |  | 257,135 | 8.04\% |
| Washington State Long-Horizon Fund ${ }^{\beta}$ |  | - | - |  | - | - |  | - | - |
| Washington State Mid-Horizon Fund ${ }^{3}$ |  | - | - |  | - | - |  | - | - |
| Washington State Short-Horizon Fund ${ }^{3}$ |  | - | - |  | - | - |  | - | - |
| Washington State Socially Responsible Balanced Fund |  | 132,229 | 3.66\% |  | 128,312 | 3.59\% |  | 109,148 | 3.41\% |
| Retirement Maturity Strategy Fund ${ }^{4}$ |  | 23,772 | 0.66\% |  | 24,999 | 0.70\% |  | 25,468 | 0.80\% |
| Retirement Strategy $2005{ }^{4}$ |  | 37,874 | 1.05\% |  | 39,905 | 1.12\% |  | 38,443 | 1.20\% |
| Retirement Strategy $2010^{4}$ |  | 111,130 | 3.08\% |  | 121,329 | 3.39\% |  | 117,647 | 3.68\% |
| Retirement Strategy $2015{ }^{4}$ |  | 313,588 | 8.69\% |  | 332,310 | 9.29\% |  | 290,316 | 9.07\% |
| Retirement Strategy $2020^{4}$ |  | 401,305 | 11.12\% |  | 380,889 | 10.65\% |  | 308,468 | 9.64\% |
| Retirement Strategy $2025{ }^{4}$ |  | 313,852 | 8.70\% |  | 288,862 | 8.08\% |  | 223,555 | 6.99\% |
| Retirement Strategy 20304 |  | 197,681 | 5.48\% |  | 183,453 | 5.13\% |  | 143,763 | 4.49\% |
| Retirement Strategy $2035{ }^{4}$ |  | 129,075 | 3.58\% |  | 120,809 | 3.38\% |  | 91,183 | 2.85\% |
| Retirement Strategy 20404 |  | 68,789 | 1.90\% |  | 61,489 | 1.72\% |  | 44,745 | 1.40\% |
| Retirement Strategy 20454 |  | 32,737 | 0.91\% |  | 28,288 | 0.79\% |  | 19,892 | 0.62\% |
| Retirement Strategy 20504 |  | 10,782 | 0.30\% |  | 9,694 | 0.27\% |  | 5,706 | 0.18\% |
| Retirement Strategy $2055{ }^{5}$ |  | 9,760 | 0.27\% |  | 9,964 | 0.28\% |  | 6,358 | 0.20\% |
| Retirement Strategy $2060{ }^{6}$ |  | 1,801,000 | 0.05\% |  | - | - |  | - | - |
| Total | \$ | 3,609,107 | 100.00\% | \$ | 3,575,736 | 100.00\% | \$ | 3,199,609 | 100.00\% |

${ }^{1}$ This investment option was discontinued in October 2011.
${ }^{2}$ This investment option was added in October 2011.
${ }^{3}$ This investment option was discontinued in October 2008.
${ }^{4}$ This investment option was added in October 2008. Retirement Maturity Strategy Fund replaced Retirement Strategy 2000 in January 2015.
${ }^{5}$ This investment option was added in January 2010.
${ }^{6}$ This investment option was added in January 2015.

## Deferred Compensation Program Status Report (cont.)

## DCP Status Report <br> Dollars in Thousands - Page 3 of 4

| Funding Media | 6/30/2012 |  |  | 6/30/2011 |  |  | 6/30/2010 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Plan <br> Balance | \% |  | Plan <br> Balance | \% |  | Plan <br> Balance | \% |
| Active U.S. Core Stock Fund ${ }^{1}$ | \$ | - | - | \$ | 238,087 | 8.11\% | \$ | 192,558 | 7.87\% |
| Active U.S. Value Stock Fund ${ }^{1}$ |  | - | - |  | 299,662 | 10.20\% |  | 245,272 | 10.03\% |
| Emerging Market Equity Index ${ }^{2}$ |  | 52,542 | 1.79\% |  | - | - |  | - | - |
| Fidelity Growth Company Fund ${ }^{1}$ |  | - | - |  | 366,490 | 12.48\% |  | 268,855 | 10.99\% |
| Global Equity Index² |  | 65,500 | 2.23\% |  | - | - |  | - | - |
| International Stock Fund ${ }^{1}$ |  | - | - |  | 123,184 | 4.20\% |  | 97,897 | 4.00\% |
| Savings Pool |  | 1,045,569 | 35.66\% |  | 1,013,313 | 34.51\% |  | 959,255 | 39.21\% |
| U.S. Large Cap Equity Index² |  | 178,250 | 6.08\% |  | - | - |  | - | - |
| U.S. Small Cap Equity Index² |  | 109,915 | 3.75\% |  | - | - |  | - | - |
| U.S. Small Stock Index Fund ${ }^{1}$ |  | - | - |  | 116,776 | 3.98\% |  | 77,248 | 3.16\% |
| U.S. Stock Market Index Fund ${ }^{1}$ |  | - | - |  | 163,011 | 5.55\% |  | 124,866 | 5.10\% |
| Washington State Bond Fund |  | 267,316 | 9.12\% |  | 179,032 | 6.10\% |  | 178,187 | 7.28\% |
| Washington State Long-Horizon Fund ${ }^{\beta}$ |  | - | - |  | - | - |  | - | - |
| Washington State Mid-Horizon Fund ${ }^{3}$ |  | - | - |  | - | - |  | - | - |
| Washington State Short-Horizon Fund ${ }^{3}$ |  | - | - |  | - | - |  | - | - |
| Washington State Socially Responsible Balanced Fund |  | 101,014 | 3.45\% |  | 73,021 | 2.49\% |  | 58,828 | 2.41\% |
| Retirement Maturity Strategy Fund ${ }^{4}$ |  | 24,435 | 0.83\% |  | 6,312 | 0.21\% |  | 3,973 | 0.16\% |
| Retirement Strategy 20054 |  | 35,891 | 1.22\% |  | 11,313 | 0.39\% |  | 9,269 | 0.38\% |
| Retirement Strategy 20104 |  | 115,133 | 3.93\% |  | 48,294 | 1.64\% |  | 38,435 | 1.57\% |
| Retirement Strategy $2015{ }^{4}$ |  | 253,859 | 8.66\% |  | 100,846 | 3.43\% |  | 69,852 | 2.86\% |
| Retirement Strategy 2020 ${ }^{4}$ |  | 256,143 | 8.74\% |  | 81,120 | 2.76\% |  | 51,674 | 2.11\% |
| Retirement Strategy 20254 |  | 179,951 | 6.14\% |  | 50,278 | 1.71\% |  | 30,265 | 1.24\% |
| Retirement Strategy 20304 |  | 114,916 | 3.92\% |  | 29,300 | 1.00\% |  | 17,133 | 0.70\% |
| Retirement Strategy 20354 |  | 73,173 | 2.50\% |  | 17,332 | 0.59\% |  | 10,869 | 0.44\% |
| Retirement Strategy 2040 ${ }^{4}$ |  | 35,038 | 1.19\% |  | 10,251 | 0.35\% |  | 6,417 | 0.26\% |
| Retirement Strategy $2045{ }^{4}$ |  | 14,996 | 0.51\% |  | 5,554 | 0.19\% |  | 3,301 | 0.14\% |
| Retirement Strategy 20504 |  | 4,355 | 0.15\% |  | 2,228 | 0.08\% |  | 1,491 | 0.06\% |
| Retirement Strategy $2055{ }^{5}$ |  | 3,868 | 0.13\% |  | 1,023 | 0.03\% |  | 769 | 0.03\% |
| Retirement Strategy $2060^{6}$ |  | - | - |  | - | - |  | - | - |
| Total | \$ | 2,931,864 | 100.00\% | \$ | 2,936,427 | 100.00\% | \$ | 2,446,414 | 100.00\% |

${ }^{1}$ This investment option was discontinued in October 2011.
${ }^{2}$ This investment option was added in October 2011.
${ }^{3}$ This investment option was discontinued in October 2008.
${ }^{4}$ This investment option was added in October 2008. Retirement Maturity Strategy Fund replaced Retirement Strategy 2000 in January 2015.
${ }^{5}$ This investment option was added in January 2010.
${ }^{6}$ This investment option was added in January 2015.

## Deferred Compensation Program Status Report (cont.)

| DCP Status Report |  |  |
| :---: | :---: | :---: |
| Dollars in Thousands - Page 4 of 4 |  |  |
|  | 6/30/ |  |
| Funding Media | $\begin{array}{r} \text { Plan } \\ \text { Balance } \end{array}$ | \% |
| Active U.S. Core Stock Fund ${ }^{1}$ | 180,558 | 8.34\% |
| Active U.S. Value Stock Fund' | 213,669 | 9.87\% |
| Emerging Market Equity Index ${ }^{2}$ | - | - |
| Fidelity Growth Company Fund ${ }^{1}$ | 224,090 | 10.35\% |
| Global Equity Index ${ }^{2}$ | - | - |
| International Stock Fund ${ }^{1}$ | 89,981 | 4.16\% |
| Savings Pool | 954,969 | 44.10\% |
| U.S. Large Cap Equity Index ${ }^{2}$ | - | - |
| U.S. Small Cap Equity Index² | - | - |
| U.S. Small Stock Index Fund ${ }^{1}$ | 52,854 | 2.44\% |
| U.S. Stock Market Index Fund ${ }^{1}$ | 102,935 | 4.75\% |
| Washington State Bond Fund | 134,101 | 6.19\% |
| Washington State Long-Horizon Fund ${ }^{\beta}$ | - | - |
| Washington State Mid-Horizon Fund ${ }^{3}$ | - | - |
| Washington State Short-Horizon Fund ${ }^{3}$ | - |  |
| Washington State Socially Responsible Balanced Fund | 49,115 | 2.27\% |
| Retirement Maturity Strategy Fund ${ }^{4}$ | 3,458 | 0.16\% |
| Retirement Strategy $2005{ }^{4}$ | 6,919 | 0.32\% |
| Retirement Strategy $2010^{4}$ | 29,057 | 1.34\% |
| Retirement Strategy $2015{ }^{4}$ | 44,406 | 2.05\% |
| Retirement Strategy $2020^{4}$ | 34,220 | 1.58\% |
| Retirement Strategy $2025^{4}$ | 19,402 | 0.90\% |
| Retirement Strategy $2030^{4}$ | 10,986 | 0.51\% |
| Retirement Strategy $2035{ }^{4}$ | 7,444 | 0.34\% |
| Retirement Strategy $2040^{4}$ | 4,163 | 0.19\% |
| Retirement Strategy $2045{ }^{4}$ | 2,215 | 0.10\% |
| Retirement Strategy $2050{ }^{4}$ | 882 | 0.04\% |
| Retirement Strategy $2055{ }^{5}$ | - | - |
| Retirement Strategy $2060{ }^{6}$ | - | - |
| Total | \$ 2,165,424 | 100.00\% |
| ${ }^{1}$ This investment option was discontinued in October 2011. |  |  |
| ${ }^{2}$ This investment option was added in October 2011. |  |  |
| ${ }^{3}$ This investment option was discontinued in October 2008. |  |  |
| ${ }^{4}$ This investment option was added in October 2008. Retirement Maturity Strategy Fund replace Retirement Strategy 2000 in January 2015. |  |  |
| ${ }^{5}$ This investment option was added in January 2010. |  |  |
| ${ }^{6}$ This investment option was added in January 2015. |  |  |

## DCP Performance

## DCP Performance

Performance Periods Ending June 30, 2018

|  |  |  | Performan age Annua | turns |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Fund Name Benchmark | Quarter Ending 6/30/2018 | 1 Year | 3 Years | 5 Years ${ }^{2}$ | ears/Since Inception |
| Emerging Market Equity Index Fund | (8.61)\% | 7.87\% | 5.15\% | 4.85\% | 5.76\% |
| MSCI Emerging Markets Investable Market Index | (8.02)\% | 7.90\% | 5.19\% | 4.93\% | 5.94\% |
| Global Equity Index Fund | 0.68\% | 11.58\% | 8.86\% | 10.09\% | 12.12\% |
| MSCI ACWI Investable Market Index | 0.72\% | 11.14\% | 8.34\% | 9.60\% | 11.60\% |
| Savings Pool | 0.55\% | 2.11\% | 1.52\% | 1.15\% | 2.16\% |
| U.S. Large Cap Equity Index Fund | 3.44\% | 14.40\% | 11.96\% | 13.47\% | 10.28\% |
| S\&P 500 Index | 3.43\% | 14.37\% | 11.93\% | 13.42\% | 10.17\% |
| U.S. Small Cap Value Equity Index Fund | 8.34\% | 13.34\% | 11.47\% | 11.47\% | 9.94\% |
| Russell 2000 Value Index | 8.30\% | 13.10\% | 11.22\% | 11.18\% | 9.88\% |
| Washington State Bond Fund | (0.21)\% | (0.23)\% | 2.29\% | 2.94\% | 4.79\% |
| Barclays Capital Intermediate Credit Index | (0.08)\% | (0.36)\% | 1.96\% | 2.51\% | 4.37\% |
| Washington State Socially Responsible Balanced Fund | 1.77\% | 7.56\% | 8.22\% | 8.51\% | 7.54\% |
| 55\% S\&P 500/45\% BC US Aggregate Index ${ }^{3}$ | 1.41\% | 7.33\% | 6.77\% | 7.92\% | 7.28\% |
| Retirement Maturity Strategy Fund ${ }^{4}$ | 0.86\% | 4.16\% | 4.08\% | 4.61\% | 5.93\% |
| Maturity Composite Benchmark ${ }^{3}$ | 0.81\% | 3.62\% | 3.67\% | 4.25\% | 5.43\% |
| 2005 Retirement Strategy | 0.92\% | 4.77\% | 4.48\% | 5.29\% | 6.61\% |
| 2005 Composite Benchmark ${ }^{3}$ | 0.83\% | 4.18\% | 4.10\% | 4.98\% | 6.16\% |
| 2010 Retirement Strategy | 0.96\% | 5.95\% | 5.34\% | 6.23\% | 7.34\% |
| 2010 Composite Benchmark ${ }^{3}$ | 0.90\% | 5.38\% | 5.00\% | 5.97\% | 7.02\% |
| 2015 Retirement Strategy | 1.01\% | 7.25\% | 6.23\% | 7.18\% | 7.92\% |
| 2015 Composite Benchmark ${ }^{3}$ | 0.97\% | 6.58\% | 5.87\% | 6.92\% | 7.63\% |
| 2020 Retirement Strategy | 1.08\% | 8.27\% | 6.84\% | 7.84\% | 8.23\% |
| 2020 Composite Benchmark ${ }^{3}$ | 1.03\% | 7.53\% | 6.51\% | 7.59\% | 8.01\% |
| 2025 Retirement Strategy | 1.10\% | 9.12\% | 7.35\% | 8.41\% | 8.50\% |
| 2025 Composite Benchmark ${ }^{3}$ | 1.05\% | 8.24\% | 6.96\% | 8.14\% | 8.32\% |
| 2030 Retirement Strategy | 1.09\% | 9.87\% | 7.79\% | 8.91\% | 8.62\% |
| 2030 Composite Benchmark ${ }^{3}$ | 1.06\% | 8.95\% | 7.41\% | 8.67\% | 8.54\% |
| 2035 Retirement Strategy | 1.04\% | 10.53\% | 8.14\% | 9.24\% | 8.56\% |
| 2035 Composite Benchmark ${ }^{3}$ | 1.03\% | 9.61\% | 7.74\% | 9.05\% | 8.59\% |
| 2040 Retirement Strategy | 0.99\% | 11.16\% | 8.40\% | 9.50\% | 8.69\% |
| 2040 Composite Benchmark ${ }^{3}$ | 0.92\% | 10.18\% | 7.97\% | 9.31\% | 8.73\% |
| 2045 Retirement Strategy | 0.89\% | 11.41\% | 8.55\% | 9.59\% | 8.76\% |
| 2045 Composite Benchmark ${ }^{3}$ | 0.85\% | 10.46\% | 8.11\% | 9.40\% | 8.78\% |
| 2050 Retirement Strategy | 0.89\% | 11.44\% | 8.57\% | 9.60\% | 8.78\% |
| 2050 Composite Benchmark ${ }^{3}$ | 0.85\% | 10.46\% | 8.11\% | 9.40\% | 8.78\% |
| 2055 Retirement Strategy | 0.86\% | 11.42\% | 8.57\% | 9.59\% | 8.45\% |
| 2055 Composite Benchmark ${ }^{3}$ | 0.85\% | 10.46\% | 8.11\% | 9.40\% | 9.10\% |
| 2060 Retirement Strategy ${ }^{5}$ | 0.92\% | 11.45\% | 8.59\% | - | 8.37\% |
| 2060 Composite Benchmark ${ }^{3}$ | 0.85\% | 10.46\% | 8.11\% | - | 7.90\% |
| ${ }^{1}$ Current performance might be lower or higher than the performance data shown. Quoted performance data represents past performance and is not a guarantee or prediction of future results. For performance data current to the most recent month-end, visit www.drs.wa.gov/dcp. The investment return and principal value of an investment will fluctuate so that, when redeemed, shares/units might be worth more or less than their original costs. All returns are calculated in U.S. dollars. |  |  |  |  |  |
| ${ }^{2}$ Dashed spaces indicate that data is not available. These funds have not been in existence long enough to have performance history for these periods. |  |  |  |  |  |
| ${ }^{3}$ For the Washington State Socially Responsible Balanced Fund Custom Benchmark and all Composite Benchmark years 2005 through 2060, the benchmark returns are estimated based on what the portfolio would have earned using the return data from the various components. |  |  |  |  |  |
| ${ }^{4}$ Retirement Maturity Strategy Fund replaced Retirement Strategy 2000 in January 2015. |  |  |  |  |  |
| ${ }^{5}$ This investment option was added in January 2015. |  |  |  |  |  |

DCP Net Asset Growth and Average Participant Balance by Age

## DCP Net Investment Asset Growth

For the Fiscal Years Ended June 30, 2009-2018 — Dollars in Millions


Average Participant Balance by Age
For the Year Ended June 30, 2018 — Dollars in Thousands


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[^0]:    20 DRS $\nabla$ Financial Section - Comprehensive Annual Financial Report

[^1]:    Source: Washington State Investment Board

[^2]:    DRS $\nabla$ Financial Section - Comprehensive Annual Financial Report

[^3]:    Employers can participate in multiple systems and/or plans. The actual total number of participating employers as of June 30, 2018, is 1,354. Of that number, 154 are component units of the state. For a list of covered employers, refer to the Statistical Section of this report.

[^4]:    ${ }^{1}$ The WSIB provided the money-weighted rates of return.
    ${ }^{2}$ The WSIB provided the CMAs and expected rates of return. OSA relied on the CMAs in its selection of the long-term expected rate of return for purposes of GASB Statement No. 67.

[^5]:    ${ }^{1}$ The WSIB provided the money-weighted rates of return.

[^6]:    ${ }^{1}$ The WSIB provided the CMAs and expected rates of return. OSA relied on the CMAs in its selection of the long-term expected rate of return for purposes of GASB Statement No. 67.

[^7]:    ${ }^{1}$ The WSIB provided the money-weighted rates of return.
    ${ }^{2}$ The WSIB provided the CMAs and expected rates of return. OSA relied on the CMAs in its selection of the long-term expected rate of return for purposes of GASB Statement No. 67.

[^8]:    ${ }^{1}$ The WSIB provided the money-weighted rates of return.
    ${ }^{2}$ The WSIB provided the CMAs and expected rates of return. OSA relied on the CMAs in its selection of the long-term expected rate of return for purposes of GASB Statement No. 67.

[^9]:    ${ }^{1}$ The WSIB provided the money-weighted rates of return.

[^10]:    ${ }^{1}$ The WSIB provided the CMAs and expected rates of return. OSA relied on the CMAs in its selection of the long-term expected rate of return for purposes of GASB Statement No. 67.

[^11]:    ${ }^{1}$ The WSIB provided the money-weighted rates of return.
    ${ }^{2}$ The WSIB provided the CMAs and expected rates of return. OSA relied on the CMAs in its selection of the long-term expected rate of return for purposes of GASB Statement No. 67.

[^12]:    ${ }^{1}$ The WSIB provided the money-weighted rates of return.
    ${ }^{2}$ The WSIB provided the CMAs and expected rates of return. OSA relied on the CMAs in its selection of the long-term expected rate of return for purposes of GASB Statement No. 67.

[^13]:    ${ }^{1}$ The WSIB provided the money-weighted rates of return.

[^14]:    ${ }^{1}$ The WSIB provided the CMAs and expected rates of return. OSA relied on the CMAs in its selection of the long-term expected rate of return for purposes of GASB Statement No. 67.

[^15]:    ${ }^{1}$ The WSIB provided the money-weighted rates of return.
    ${ }^{2}$ The WSIB provided the CMAs and expected rates of return. OSA relied on the CMAs in its selection of the long-term expected rate of return for purposes of GASB Statement No. 67.

[^16]:    108 DRS $\nabla$ Financial Section - Comprehensive Annual Financial Report

[^17]:    ${ }^{1}$ Includes specific salaries and related expenses as well as Legal costs from the Schedule of Payments to Consultants on page 113.

[^18]:    ${ }^{1}$ Excludes inactive, nonvested members

[^19]:    ${ }^{2}$ Due to rounding, combined total membership might not equal 100\%.

[^20]:    Source: Office of the State Actuary

[^21]:    Actuarial value of assets

[^22]:    Sources: Unless otherwise noted, the information in this section's schedules comes from the Comprehensive Annual Financial Reports for the years being discussed.

[^23]:    ${ }^{2}$ Joint and survivor options are available for post-retirement marriages.

[^24]:    ${ }^{1}$ Average monthly benefit and average final salary (monthly) figures include members at retirement who might not be audited. Retirees with missing or invalid data elements were excluded.

[^25]:    ${ }^{1}$ Average monthly benefit and average final salary (monthly) figures include members at retirement who might not be audited. Retirees with missing or invalid data elements were excluded.

[^26]:    ${ }^{1}$ Average monthly benefit and average final salary (monthly) figures include members at retirement who might not be audited. Retirees with missing or invalid data elements were excluded

[^27]:    ${ }^{1}$ Average monthly benefit and average final salary (monthly) figures include members at retirement who might not be audited. Retirees with missing or invalid data elements were excluded.

[^28]:    ${ }^{1}$ Average monthly benefit and average final salary (monthly) figures include members at retirement who might not be audited. Retirees with missing or invalid data elements were excluded.

[^29]:    ${ }^{1}$ Average monthly benefit and average final salary (monthly) figures include members at retirement who might not be audited. Retirees with missing or invalid data elements were excluded.

[^30]:    ${ }^{1}$ Average monthly benefit and average final salary (monthly) figures include members at retirement who might not be audited. Retirees with missing or invalid data elements were excluded.

