Comprehensive Annual Financial Report

Uniformed

RETIREMENT SYSTEM

2009

A Pension Trust Fund of Fairfax County, Virginia

TABLE OF CONTENTS

November 16, 2009

Dear Members of the Board of Trustees:

I am pleased to submit to you the annual report of the Fairfax County Uniformed Retirement System (System) for the fiscal year ended June 30, 2009. This annual report is provided as an aid to understanding the structure and evaluating the status of the System. The System's management is responsible for the accuracy of financial information contained herein.

The annual report for fiscal 2009 consists of five sections: (1) an Introductory Section that contains this transmittal letter along with the organization structure and review of plan provisions; (2) a Financial Section that contains the opinion of the independent auditors, management's discussion and analysis, the financial statements of the System and required supplementary information; (3) an Investment Section that contains investment results; (4) an Actuarial Section that includes the independent actuary's certification letter, a summary of the results of the actuarial valuation, and actuarial procedures and assumptions; and (5) a Statistical Section that contains information regarding the System membership.

History

The Fairfax County Uniformed Retirement System was established on July 1, 1974, as a public employee retirement system providing defined benefit pension plan coverage for uniformed or sworn employees of the Fire and Rescue Department, helicopter pilots, the Sheriff's Department, the animal control division and certain park police officers. In 2005, membership was extended to employees in non-administrative positions of the Department of Public Safety Communications, formerly included in the Fairfax County Employees' Retirement System. There were 2,039 active members and 987 retirees participating in the System as of June 30, 2009.

Benefit Provisions

The benefit provisions of the System are established by County Ordinance. The System provides normal service retirement and early service retirement benefits for members who attain age or service requirements. Coverage for service-connected disability benefits is immediate upon membership in the System. Ordinary (non-service- related) disability benefits are provided after the attainment of five years of service. Members are vested after five years of service and are eligible for benefits at the early or normal service retirement date.

Retirement Administration Agency
10680 Main Street * Suite 280 * Fairfax, VA 22030
Phone: 703-279-8200 * 1-800-333-1633 * Fax: 703-273-3185
http://www.fairfaxcounty.gov/retirement/

Capital Markets and Economic Conditions

Fiscal-year 2009 was a difficult year for capital markets and global economies. Prior years of "loose" credit, overleveraging by institutions and soaring commodities prices precipitated a financial crisis that played out during much of fiscal 2009. What began as a sub-prime mortgage fueled housing bubble spread to all sectors of the global economy as bank balance sheets were crushed by the low quality and illiquidity of their housing-related securities portfolios. Only massive intervention by the Federal Reserve, Treasury Department and Congress provided liquidity and eventual stability to the financial markets. A sharp housing slump, rising foreclosures, declining commodity demand and rising unemployment resulted in a 3.9% decline in GDP growth during the fiscal year.

Equity markets felt the brunt of the pain, as the S&P 500 Index fell 26.2% in fiscal 2009 even after a strong spring rally. International equity markets underperformed domestic markets. The MSCI EAFE Index of developed countries fell 31.0%, while the MSCI Emerging Markets Index fared somewhat better, declining 27.8%. Public real estate markets were particularly volatile due to their leveraged balance sheets. The FTSE NAREIT Index dropped 43.3% for the year. Among S&P economic sectors, energy, materials and financials were hit the hardest, declining 41.4%, 38.9% and 38.6%, respectively. Fixed income markets performed comparatively well overall, as investors fled from equities to safer securities. The Barclays Capital Aggregate Bond Index returned 6.1% for the year.

The diversified fund of the Uniformed Retirement System returned a negative 19.6% for fiscal 2009, after management fees. This return placed the fund in the fourth quartile of the Trust Universe Comparison Service (TUCS) public fund universe in 2009. The returns for the total fund trailed the policy benchmark for the year. The fund's relative performance over the last 10 years was in the second quartile of the public fund universe. The System's investment return for the last 25 years, even including 2009, was 8.3%, and well ahead of the 7.5% actuarial hurdle rate of return necessary to pay future benefits.

After accounting for all cash flows, including contributions, expenses and benefit payments, the market value of the System's assets decreased 19.8%, from $1,081.3 million on June 30, 2008 to $867.2 million on June 30, 2009.

Major Initiatives

One significant change was made to the plan's benefit provisions. The Board of Supervisors approved a plan amendment that allows surviving spouses of retirees to continue to receive benefits after remarriage.

With respect to the investment program, during the past twelve months, changes were made to the asset allocation to help further diversify the investment program. The fixed income allocation improved diversification with the addition of a dedicated high yield manager, King Street Capital, opportunistic credit managers, PIMCO Distressed Senior Credit Opportunities Fund and TCW Special Mortgage Credit Fund II, and an emerging market bond manager, Ashmore Emerging Market Debt Fund to take advantage of pricing dislocations in the distressed credit markets.

We continued to focus on member services and implemented an on-line capability within our PensionGold administrative system that enables members to access their own records and calculate benefit estimates under various scenarios. We also established an ongoing telephone hotline and e-mail mailbox, first used to enhance communications with the release of the annual benefits statements.

Internal and Budgetary Controls

The System's management is responsible for maintaining internal accounting controls to provide reasonable assurance that transactions are properly authorized and recorded as necessary to permit preparation of financial statements in accordance with U. S. generally accepted accounting principles.

Funded Status

An actuarial valuation of the System to determine funding requirements is performed annually. The System's funding policy provides for periodic employer contributions at actuarially determined rates which will remain relatively level over time as a percentage of payroll and will accumulate sufficient assets to meet the costs of benefit payments when due. The valuation of the System performed as of July 1, 2008 indicated that the ratio of assets accumulated by the System to total actuarial accrued liabilities for benefits increased from 85.23% to 85.40%. The actuarial section contains further information on the results of the July 1, 2008 valuation.

Based on the July 1, 2008 actuarial valuation, the employer contribution rate for 2010, as determined under the corridor funding policy, will be 26.46%, the same as the rate for 2009.

Investment Policies and Strategies

The Board of Trustees has an adopted Statement of Investment Objectives and Policy. This Statement establishes the investment goals, guidelines, constraints and performance standards that the Board of Trustees uses when exercising its fiduciary duties to manage the investment assets of the System. The Board operates in conformity with the standard of care required in making investments as stated in the Code of Virginia §51.1-803.

The Board receives quarterly reporting to ensure compliance with its stated objectives and policy. Staff and the external investment consultant retained by the Board also monitor the performance of the System and its investment managers. Rate of return information is included in the Investment Section.

Securities of the System, except for the mutual funds and the County's pooled cash and temporary investments, are held in safekeeping, on the system's behalf, by BNY Mellon Asset Servicing as agent. The BNY Mellon Financial Corporation, the parent company, carries Financial Institution Bond insurance coverage including a Computer Crime Policy. An additional Excess Securities policy covers all risk of physical loss to securities.

Other Information

Independent Audit and Actuarial Certifications

The independent auditors' report and certification from the actuary are included in this report.

Acknowledgements

The annual report of the Uniformed Retirement System was prepared by the System's staff under the leadership of the Board of Trustees. I would like to thank the entire organization who has worked hard throughout the year to provide service to members and to ensure the successful operation of the System. This report is intended to provide complete and reliable information for determining the financial status of the System. It is being submitted to the Board of Supervisors and other interested parties and is available to the public via the County's website located at www.fairfaxcounty.gov/retirement/.

Respectfully submitted,

Robert L. Mears
Executive Director

BOARD OF TRUSTEES

Administrative Organization

Administrative Staff

Robert L. Mears
Executive Director

Jeffrey A. Willison
Investment Manager

Laurnz A. Swartz
Chief Investment Officer

John P. Sahm
Retirement Administrator

Professional Services

Actuary
CHEIRON
Actuaries
McLean, VA

Auditor
KPMG LLP
Certified Public Accountants
Washington, DC

Investment Managers

Acadian Asset Management
Boston, MA

BNY Mellon Cash Investment Strategies
Pittsburgh, PA

FrontPoint Partners
Greenwich, CT

Advisory Research, Inc.
Chicago, IL

Brandywine Global Investment Management LLC
Philadelphia, PA

HarbourVest Partners
Boston, MA

Artio Global Investors
New York, NY

Bridgewater Associates
Westport, CT

JP Morgan Investment Management Inc.
New York, NY

Ashmore Investment Management Ltd.
London, UK

Cohen & Steers Capital Management Inc.
New York, NY

King Street Capital Management, LLC
New York, NY

Barclays Global Investors
San Francisco, CA

The Dorset Energy Fund
Hamilton, Bermuda

Marathon Asset Management
London, UK

Investment Managers (continued)

NCM Capital
Durham, NC

PIMCO
Newport Beach, CA

Trust Company of the West
Los Angeles, CA

OrbiMed Healthcare Fund Management
New York, NY

Ramius, LLC
New York, NY

UBS Realty Advisors LLC
Hartford, CT

Pantheon Ventures, Inc.
San Francisco, CA

Victory Capital Management
Cleveland, OH

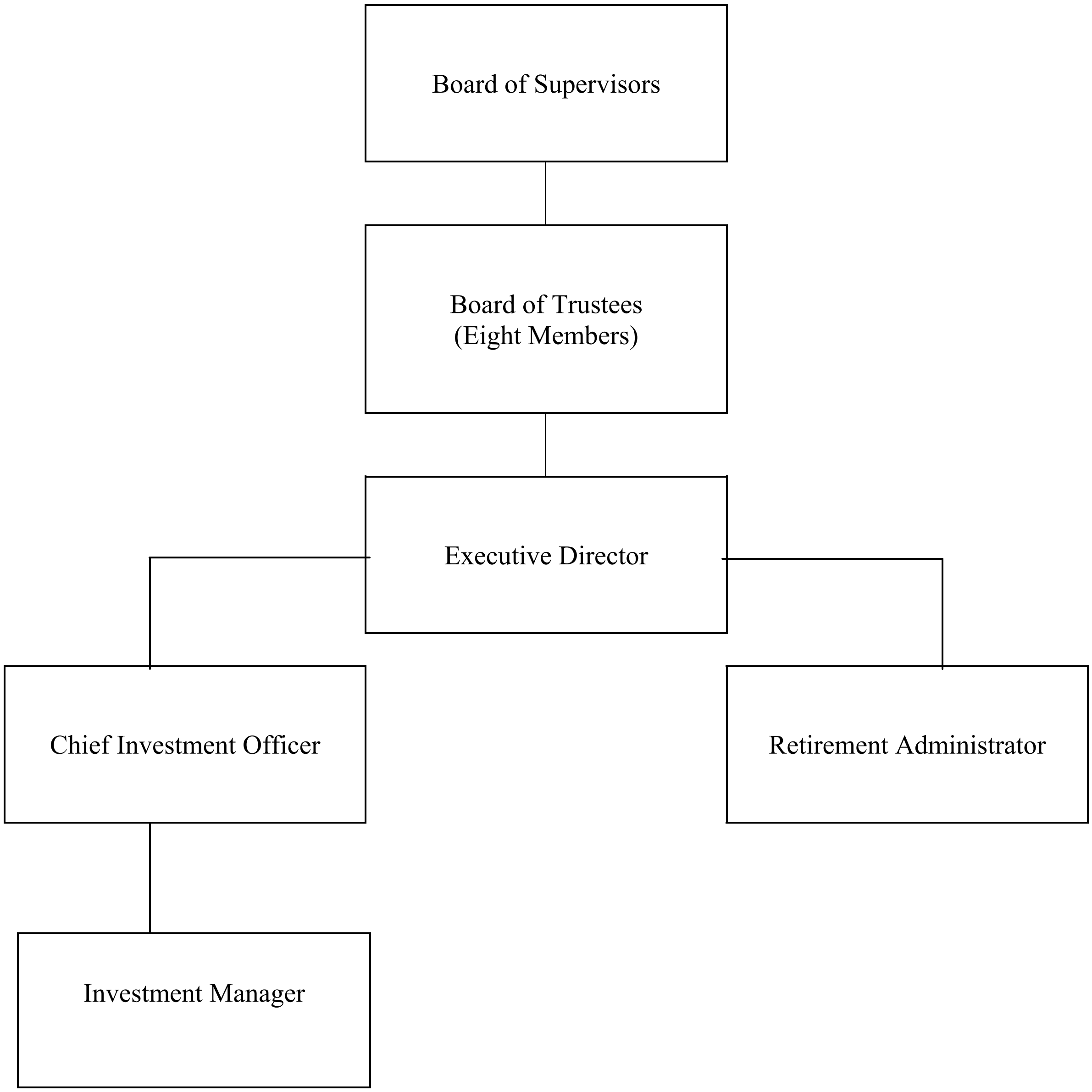
Investment Consultant

New England Pension Consultants (NEPC)
Cambridge, MA

Custodian Bank

Mellon Global Securities Services
Pittsburgh, PA

Organization Chart



Summary of Plan Provisions

Membership in the Fairfax County Uniformed Retirement System includes most uniformed or sworn employees of the Fire and Rescue Department, the Sheriff's Department, the Animal Control Division, the Department of Public Safety Communications, helicopter pilots and former park police officers who elected to remain in the System rather than transfer to the Police Officers Retirement System. The System consists of four Plans, Plan A, Plan B, Plan C and Plan D, which have different employee contribution rates and different benefits. Plan A members were given the opportunity to join Plan B as of July 1, 1981 and to enroll in Plan C as of April 1, 1997. From July 1, 1981 until March 31, 1997, all members were enrolled in Plan B. Plan B members were given the opportunity to enroll in Plan D as of April 1, 1997. From April 1, 1997 forward, all new members are enrolled in Plan D. However, previous members of the Fairfax County Uniformed Retirement System who left their money in the System when their employment was terminated, upon return to service, must rejoin the Plan that they were in during their previous period of membership.

The general provisions of the Uniformed Retirement System follow:

All Plans

Normal Retirement:
Normal retirement is either age 55 with at least 6 years of service or any age with 25 years of service (including sick leave).

Deferred Retirement Option (DROP):
Those eligible for normal retirement may enter DROP for up to three years. While participating in DROP, the member continues to work and receive a salary. In lieu of continuing to earn service credit, DROP participants accumulate a lump sum, including interest, payable at retirement.

Early Retirement:
Early retirement occurs at 20 years of service (including sick leave). Reduction factors are applied to the basic formula for early retirement.

Deferred Vested Retirement:
Deferred vested retirement is available for vested members (vesting is at 5 years of creditable service) who leave their contributions in the System when they terminate. These members are entitled to their normal retirement benefit based on service with the County at age 55.

Service-Connected Disability Retirement:
Service-connected disability retirement is available for members, regardless of their length of service, who become disabled as a result of a job-related illness or injury. Benefits are 40% of their final compensation less workers' compensation and 30% of any Social Security disability award. Benefits for members retired on a severe service-connected disability will be calculated at 90% of salary at the time of retirement less the average monthly workers' compensation benefit and 30% of any Social Security disability benefits.

Ordinary Disability Retirement:
Ordinary disability retirement is available for vested members who become disabled due to an injury or illness that is not job-related. Normal retirement benefits are paid.

<u>Death Benefits:</u>
If death occurs prior to retirement: If the member is vested and the spouse is the listed beneficiary, the spouse may elect to receive 50% of the normal retirement benefit earned as of the date of the member's death. If the 50% of normal retirement benefit is not payable, a refund of the member's contribution plus interest will be paid to the named beneficiary or member's estate.

If death occurs after retirement : Refunds of any of the member's contributions and interest not already paid out in benefits will be paid to the named beneficiary(ies) unless the member has elected the irrevocable Joint and Last Survivor Option which provides a benefit to the member's spouse for life. At retirement, the member may choose to have his or her spouse receive 50%, 66⅔%, 75% or 100% of the member's reduced annuity upon the member's death. The member's annuity is reduced by a percentage based on the difference in age between the member and his or her spouse. If the spouse pre-deceases the member, the annuity is restored to what it would have been if this option had not been elected.

If death is service-connected: A $10,000 lump-sum payment is made to the beneficiary if the member's death is due to a job-related illness or injury.

Normal Retirement Benefit:

Plans A and B – 2.0% of average final compensation (AFC) (highest consecutive three years) multiplied by the number of years of creditable service. The benefit is then increased by 3%.

A **supplemental benefit** is payable up to age 62. The amount of the supplemental benefit is based on the primary Social Security benefit the member would have been entitled to if the member were 65 on the date of retirement. For members hired on or after July 1, 1976, this basic amount is equal to a percentage of the Social Security benefit. That percentage is determined by dividing the member's creditable service by 25. The exact amount of this benefit also depends on the member's age and Plan (see below). The benefit is then increased by 3%.

Plan A Pre-62 Supplemental Benefit – If the member is less than age 55, no supplemental benefit is payable. From age 55 to 62, the full basic amount of the supplement is payable. After age 62, the benefit payable is any excess of the full basic amount which exceeds the member's actual earliest Social Security benefit payable.

Plan B Pre-62 Supplemental Benefit – If the member is less than age 55, one-half of the basic amount of the supplemental benefit is payable. From age 55 to 62, the full basic amount of the supplement is payable. After age 62, the benefit payable is any excess of the full basic amount which exceeds the member's actual earliest Social Security benefit payable.

In addition, a **Pre-Social Security Supplement** is payable to members of Plans A & B until the first month after the member attains the age of eligibility for unreduced Social Security retirement benefits. The amount of the Pre-Social Security Supplement is 0.2% of AFC multiplied by the number of years of creditable service, increased by 3%.

Plans C and D – 2.5% of average final compensation (highest consecutive three years) multiplied by the number of years of creditable service. The benefit is then increased by 3%. No Pre-62 Supplemental Benefits are payable under Plans C or D.

In addition, a **Pre-Social Security Supplement** is payable to members of Plans C & D until the first month after the member attains the age of eligibility for unreduced Social Security retirement benefits. The amount of the Pre-Social Security Supplement is 0.3% of AFC multiplied by the number of years of creditable service, increased by 3%.

Cost of Living Benefit:
Annual cost-of-living adjustments (COLAs) are provided to retirees and beneficiaries equal to the lesser of 4% or the percentage increase in the Consumer Price Index for the Washington Consolidated Metropolitan Statistical Area. Members of Plan A and C receive COLA increases beginning at age 55. Members of Plan B and D receive COLAs beginning at retirement. COLAs are not applied to the Pre-Social Security Supplements.

Benefit Limits:
Benefits are limited to the maximum amounts for qualified plans as set forth in Section 415 of the Internal Revenue Code. A separate nonqualified benefit restoration plan has been established for the payment of any benefit formula amounts in excess of the Section 415 limit.

Contribution Rates:

Plan A Contribution Rate:
4% of base salary up to the maximum Social Security wage base plus 5.75% of base salary over the wage base.

Plan B Contribution Rate:
7.08% of base salary up to the maximum Social Security wage base plus 8.83% of base salary over the wage base.

Plan C Contribution Rate:
4% of creditable compensation.

Plan D Contribution Rate:
7.08% of creditable compensation.

(This Page Intentionally Left Blank)

KPMG LLP
2001 M Street, NW
Washington, DC 20036

Independent Auditors' Report

The Board of Supervisors
County of Fairfax, Virginia
The Board of Trustees
Of the Fairfax County Uniformed Retirement System:

We have audited the Statement of Plan Net Assets of the Fairfax County Uniformed Retirement System (the System), a pension trust fund of the County of Fairfax, Virginia as of June 30, 2009, and the related Statement of Changes in Plan Net Assets for the year then ended. These basic financial statements are the responsibility of the System's management. Our responsibility is to express an opinion on these basic financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the basic financial statements are free of material misstatement. An audit includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the System's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the basic financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the basic financial statements referred to above present fairly, in all material respects, the plan net assets of the System as of June 30, 2009, and the changes in plan net assets for the year then ended in conformity with U.S. generally accepted accounting principles.

Management's discussion and analysis and other required supplementary information is not a required part of the basic financial statements, but is supplementary information required by U.S. generally accepted accounting principles. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the required supplementary information. However, we did not audit the information and express no opinion on it.

Our audit was conducted for the purpose of forming an opinion on the System's basic financial statements. The introductory, investment, actuarial and statistical sections are presented for purposes of additional analysis and are not a required part of the basic financial statements. The information in these sections has not been subjected to the auditing procedures applied in the audit of the basic financial statements and, accordingly, we express no our opinion on it.

KPMG LLP

November 13, 2009

Management's Discussion and Analysis

This section presents management's discussion and analysis of the Fairfax County Uniformed Retirement System's ("System" or "plan") financial performance and provides an overview of the financial activities for the fiscal year ended June 30, 2009. The information in this section should be reviewed in conjunction with the letter of transmittal provided at the beginning of this report.

Overview of Financial Statements and Accompanying Information

Basic Financial Statements. The System presents the Statement of Plan Net Assets and Statement of Changes in Plan Net Assets as of June 30, 2009. These statements reflect the resources available for the payment of benefits as of year end and the sources and uses of these funds during the year.

Notes to Financial Statements. The Notes to Financial Statements are an integral part of the financial statements and include additional information and schedules to provide a better understanding of the financial statements. The Notes to Financial Statements immediately follow the basic financial statements.

Required Supplementary Information. The Required Supplementary Information and related notes provide information regarding the System's funding progress and employer contributions. The Required Supplementary Information and related notes are immediately following the Notes to Financial Statements.

Financial Analysis

Summary of Plan Net Assets. As indicated in the following Summary Statement of Plan Net Assets, the net assets held in the System decreased $214.1 million or 19.8% during fiscal 2009. The changes were primarily due to a decrease in the fair value of investments during the fiscal year.

Return on Investments. The System's return on investments net of investment management fees for fiscal 2009 was negative 20.0%. The System's domestic equities returned negative 29.3%. The international developed equity portfolios returned negative 30.4% and emerging markets returned negative 35.5% for the fiscal year. The System's fixed income investments increased 4.1% for fiscal 2009. The System's real estate portfolios returned negative 26.2% for the fiscal year. Private equity investments returned negative 21.0% and the System's hedge fund investments returned negative 19.5%. Additional investment market commentary is provided in the Investment Section of this document.

Additions. Total additions decreased $181.1 million from fiscal 2008 to 2009 primarily due to lower investment returns. Employer contributions increased $1.8 million, or 4.5%, from fiscal 2008 to 2009. The 2009 employer contribution rate of 26.46% of covered payroll increased 0.13 percentage points over the fiscal 2008 adopted rate of 26.33% of covered payroll. Total contributions for fiscal 2009 were also impacted by the increases in covered payroll rising 6.0%. The System experienced net investment losses during fiscal 2009. Net depreciation value of investments was $230.4 million during fiscal 2009. Interest and dividend income was $22.8 million for the fiscal year, a decrease of 17.2% over the prior year.

Deductions. Benefit payments increased 13.8% to $54.1 million during fiscal 2009. Refunds decreased approximately $176.8 thousand from fiscal year 2008 to 2009. The amount of refunds varies from year to year based on changes in employee turnover rates and decisions of former employees. Net administrative expenses decreased $115.1 thousand. Investment activity expense decreased $792.2 thousand, or 15.4%, due to lower market values of investments against which fees were calculated. Net securities lending income decreased $141.3 thousand from fiscal 2008 to 2009 due to a less favorable environment for lending securities.

The actuarial valuation performed as of July 1, 2008 showed the System's funded status at 85.4%, an increase of 0.2 percentage points from the July 1, 2007 funded percentage of 85.2%.

Contacting the System's Financial Management

This financial report is designed to provide our membership, the Board of Trustees and the County's Board of Supervisors with a general overview of the System's financial condition. If you have any questions about this report or need additional information, contact the Fairfax County Retirement Administration Agency, 10680 Main Street, Suite 280, Fairfax, Virginia 22030. This report can also be found on the County's internet site at www.fairfaxcounty.gov/retirement/.

Summary Statement of Plan Net Assets

Assets	**2009**	**2008**	**Difference**
Total cash and investments	$943,354,965	$1,179,536,895	$(236,181,930)
Total receivables	38,135,773	48,519,311	(10,383,538)
Total assets	981,490,738	1,228,056,206	(246,565,468)
Total liabilities	114,303,519	146,766,253	(32,462,734)
Net assets held in trust for pension benefits	$867,187,219	$1,081,289,953	$(214,102,734)

Summary of Additions and Deductions

Additions	**2009**	**2008**	**Difference**
Contributions:			
Employer	$ 40,855,102	$ 39,085,662	$1,769,440
Plan members	11,750,810	10,535,823	1,214,987
Net investment income	(211,603,541)	(27,523,778)	(184,079,763)
Total additions	(158,997,629)	22,097,707	(181,095,336)
Deductions			
Benefit payments	54,122,953	47,544,913	6,578,040
Refunds	656,683	833,454	(176,771)
Administrative expense	325,469	440,563	(115,094)
Total deductions	55,105,105	48,818,930	6,286,175
Net increase/(decrease)	$(214,102,734)	$ (26,721,223)	$ (187,381,511)

STATEMENT OF PLAN NET ASSETS

As of June 30, 2009

Assets

Cash and short-term investments		
Equity in County's pooled cash and temporary investments	$790,200	
Cash collateral received for securities on loan	59,539,590	
Short-term investments	27,354,484	
Total cash and short-term investments		$87,684,274
Receivables		
Contributions	3,708,943	
Accrued interest and dividends	2,283,099	
Securities sold	32,143,731	
Total receivables		38,135,773
Investments, at fair value		
U.S. Government obligations	6,636,381	
Asset-backed securities	114,606,010	
Corporate bonds	68,358,185	
Common and Preferred stock	199,909,660	
Pooled and mutual funds	466,160,455	
Total investments		855,670,691
Total assets		981,490,738

Liabilities

Cash collateral received for securities on loan	59,539,590	
Purchase of investments	53,023,427	
Accounts payable and accrued expenses	1,740,502	
Total liabilities		114,303,519
Net assets held in trust for pension benefits		$867,187,219

(A schedule of funding progress is presented on page 23.)

See accompanying notes to financial statements.

STATEMENT OF CHANGES IN PLAN NET ASSETS
For the year ended June 30, 2009

Additions		
Contributions		
Employer	$40,855,102	
Plan members	11,750,810	
Total contributions		$52,605,912
Investment income from investment activities		
Net appreciation /(depreciation) in fair value of investments	(230,408,019)	
Interest	16,209,528	
Dividends	6,571,121	
Total investment income	(207,627,370)	
Investment activity expense		
Management fees	3,914,412	
Custodial fees	101,131	
Consulting fees	193,218	
Allocated administration expense	145,994	
Total investment expense	4,354,755	
Net income/(loss) from investment activities		(211,982,125)
From securities lending activities		
Securities lending income	961,003	
Securities lending expenses		
Borrower rebates	360,991	
Management fees	221,428	
Total securities lending activities expense	582,419	
Net income from securities lending activities		378,584
Total net investment income/(loss)		(211,603,541)
Total additions		(158,997,629)
Deductions		
Annuity benefits	45,854,076	
Disability benefits	7,667,135	
Survivor benefits	601,742	
Refunds	656,683	
Administrative expense	325,469	
Total deductions		55,105,105
Net increase/(decrease)		(214,102,734)
Net assets held in trust for pension benefits		
Beginning of fiscal year		1,081,289,953
End of fiscal year		$867,187,219

Notes to the Financial Statements
For the year ended June 30, 2009

The Fairfax County Uniformed Retirement "System" is a single-employer defined benefit pension plan considered part of the County of Fairfax, Virginia's ("County") reporting entity and its financial statements are included in the County's basic financial statements as a pension trust fund.

A. Summary of Significant Accounting Policies

Basis of Accounting. The System's basic financial statements have been prepared under the accrual basis of accounting in accordance with accounting principles applicable to governmental units in the United States of America. Member and employer contributions to the plan are recognized in the period in which the contributions are due. Benefits and refunds are recognized when due in accordance with the terms of the plan. The cost of administering the plan is paid by the System.

Method Used to Value Investments. Short-term investments are reported at cost, which approximates fair value. All other investments are reported at fair value. Securities traded on a national or international exchange are valued at the last reported sales price at current exchange rates. Asset-backed securities are valued on the basis of future principal and interest payments and are discounted at prevailing interest rates for similar instruments. Investments in venture capital, alternative investments and real estate are generally illiquid. Because of the inherent uncertainty in valuing these securities, the fair value may differ from the values that would have been used had a ready market for such securities existed. Accordingly, the realized value received upon the sale of the assets may differ from the fair value. The System records investment purchases and sales as of trade date. These transactions are not finalized until the settlement date, which occurs approximately three business days after the trade date. The amounts of trade receivables and payables are shown as receivables and payables on the Statements of Plan Net Assets. Cash received as collateral on securities lending transactions and investments made with such cash are reported as assets along with a related liability for collateral received. The market values of private investments and direct real estate are lagged by one quarter due to the timing of receipt of private market valuations and information.

Equity in County's pooled cash and temporary investments. The System maintains cash with the County, which invests cash and allocates interest earned, net of a management fee, on a daily basis to the System based on the System's average daily balance of equity in pooled cash. As of June 30, 2009 the bank balance of the County's public deposits was either insured by the Federal Deposit Insurance Corporation or through the State Treasury Board pursuant to the provisions of the Security for Public Deposit Act.

The County's investments are exposed to various risks such as interest rate risk, market and credit risks. Such risks, and the resulting investment security values, may be influenced by changes in economic conditions and market perceptions and expectations. Accordingly, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the financial statements.

B. Plan Description, Contribution Information, Plan's Funded Status Information, and Actuarial Methods and Assumptions

Membership. At July 1, 2008, the date of the latest actuarial valuation, membership in the System consisted of:

Retirees and beneficiaries receiving benefits		932
Terminated plan members entitled to but not yet receiving benefits		32
DROP participants		91
Active plan members		1,885
	Total	2,940

Plan Description. The system is a single-employer defined benefit pension plan. The plan covers uniformed employees including non-clerical employees of the Fire and Rescue Department, Office of the Sheriff, park police, helicopter pilots, public safety communications personnel, animal wardens and game wardens who are not covered by other plans of the County or the Virginia Retirement System. Benefit provisions are established and may be amended by County ordinance. All benefits vest at five years of service. To be eligible for normal retirement, an individual must meet the following criteria: (a) attain the age of 55 with six years of service, or (b) complete 25 years of service. The normal retirement benefit is calculated using average final compensation (i.e., the highest consecutive three years) and years (or partial years) of service at date of termination. The plan provides that unused sick leave credit may be used in the calculation of average final compensation by projecting the final salary during the unused sick leave period. Members eligible for normal retirement have the option of participating in a deferred retirement option program (DROP). In lieu of continuing to earn service credit, DROP members accrue a lump sum benefit payable at retirement. Participating members continue working up to an additional three years after eligibility for normal retirement. To be eligible for early retirement, the employee must have 20 years of service. The benefit for early retirement is actuarially reduced and payable at early retirement.

Annual cost-of-living adjustments are provided to retirees and beneficiaries equal to the lesser of 4.0% or the percentage increase in the Consumer Price Index for the Washington Consolidated Metropolitan Statistical Area.

Contributions. The contribution requirements of the System's members are established and may be amended by County ordinances. Plan A members were given the opportunity to join Plan B as of July 1, 1981 and to enroll in Plan C as of April 1, 1997. From July 1, 1981, until March 31, 1997, all new hires were enrolled in plan B. Plan B members were given the opportunity to enroll in Plan D as of April 1, 1997. From April 1, 1997, forward, all new hires are enrolled in Plan D. Plan A requires member contributions of 4.0 percent up to the Social Security wage base and 5.75 percent of compensation in excess of the wage base. Plan B requires member contributions of 7.08 percent of compensation up to the Social Security wage base and 8.83 percent of compensation in excess of the wage base. Plan C requires member contributions of 4.0 percent of compensation. Plan D requires contributions of 7.08 percent of compensation. The County is required to contribute at an actuarially determined rate; the rate for the year ended June 30, 2009 was 26.46 percent of covered payroll.

Deductions. The deductions from the System include the payment of retiree and beneficiary payments, the refund of employee contributions to former members and other expenses.

Plan's Funded Status Information. The actuarial valuation performed as of July 1, 2008 showed the System's funded status at 85.4%, an increase of 0.2 percentage points from the July 1, 2007 funded percentage of 85.2%. The table below displays the actuarial value of assets, the actuarial accrued liability, the total unfunded actuarial accrued liability, the actuarial value of assets as a percentage of the actuarial accrued liability (funded ratio), the annual covered payroll, and the ratio of the unfunded actuarial liability to annual covered payroll.

Actuarial Valuation Date	Actuarial Value of Assets (a)	Actuarial Accrued Liability (b)	Unfunded Actuarial Liability (b-a)	Funded Ratio (a/b)	Covered Payroll (c)	Unfunded Actuarial Accrued Liability as a % of Covered Payroll ((b-a)/c)
7/1/2008	$1,097,994,261	$1,285,694,251	$187,699,990	85.4%	$142,724,100	131.5%

The required schedule of funding progress, which presents multi-year trend information, is reported immediately following the Note to the Financial Statements.

Actuarial Methods and Assumptions Information.

Valuation date	July 1, 2008
Actuarial cost method	Entry age
Amortization method	Level percent open
Remaining amortization period	15 years
Asset valuation method	3-year smoothed market
Actuarial assumptions:	
Investment rate of return *	7.5%
Projected salary increases *	5.0% - 12.0%
* Includes inflation at	4.0%
Cost of living adjustments	3.0%

The actuarial assumptions used have been recommended by the actuary and adopted by the System's Board of Trustees based on the most recent review of the System's experience, completed in 2005.

The rate of employer contributions to the plan is composed of normal cost, amortization of the unfunded actuarial accrued liability and an allowance for administrative expenses. The normal cost is a level percent of payroll cost which, along with the member contributions, will pay for projected benefits at retirement for the average plan participant. The actuarial accrued liability is that portion of the present value of projected benefits that will not be paid by future normal employer costs or member contributions. The difference between this liability and the funds accumulated as of the same date is the unfunded actuarial accrued liability. The allowance for administrative costs is based upon the plan's actual administrative expenses.

The actuarial valuation performed as of July 1, 2008 per the GASB methodology resulted in a contribution rate of 30.69% for fiscal 2009, an increase of 0.09 percentage points over the fiscal 2008 rate of 30.60%. Beginning with fiscal 2003, the funding policy was revised to further stabilize the contribution rate. The methodology now in place sets the employer contribution rate equal to the normal cost and allowance for administrative expense. Amortization of the unfunded liability is included in the contribution rate only for any benefit and actuarial assumption changes or if the actuarial funding ratio falls outside a corridor of 90% and 120%. Use of the corridor method, with adjustments for plan changes effective after the valuation date, results in an adopted rate of 26.46% for both fiscal year 2009 and fiscal year 2010.

C. Investments

The authority to establish the System is set forth in Section 51.1-800 *Code of Virginia* (Code). Section 51.1-803 of the Code authorizes fiduciaries of the System to purchase investments *with the care, skill, prudence and diligence under the circumstances then prevailing that a prudent person acting in a like capacity and familiar with such matters would use in the conduct of an enterprise of like character and with the same aims. The Board shall also diversify such investments as to minimize the risk of large losses unless under the circumstances it is clearly prudent not to do so.* While the System is not subject to the provisions of the Employee Retirement Income Security Act (ERISA), the Board of Trustees endeavors to comply with the spirit of ERISA to the extent that it does not conflict with the Code of Virginia.

The System has adopted a Statement of Investment Objectives and Policies whose general investment philosophy is to maintain a well-diversified, high-quality investment program that can meet the long-term needs of the members of the System. The Board of Trustees believes that the retention of experienced money management professionals with proven investment disciplines is the best means of attaining the System's investment goals and that the investment program should be sufficiently flexible to adapt to changes in the financial markets. Investment decisions for these assets are made by the Board of Trustees or investment managers selected by the Board. The overall investment policies do not address specific levels of credit risk, interest rate risk or foreign currency risk. Each individual investment portfolio is managed by an investment management firm selected by the Board. Each investment portfolio has a specific benchmark and investment guidelines. The interest rate risk for the fixed income accounts is controlled by limiting the credit quality of the securities held and the duration of the portfolio against the duration of the benchmark. While the overall investment guidelines do not specifically address concentration of credit risk, managers have specific quality and concentration limits appropriate for the type of mandate they are managing and that fit within the total risk tolerance of the fund. The System does not have investments (other than U.S. Government and U.S. Government guaranteed obligations) in any one organization that represents 5 percent or more of net assets available for benefits. All investments, except for the pooled and mutual funds, short-term investment fund and a short-term collateral investment pool are held by an unaffiliated custodian. There is no custodial credit risk since the custodian's records establish the System's interest in the securities.

The System's fixed income portfolio shall be, on average, comprised of high-quality issues and limits are imposed on investment manager's below-investment-grade holdings. Unless otherwise specified, if any security has a split rating, the lower of the two ratings is used for the purposes of meeting minimum quality standards.

The System's investment quality ratings at June 30, 2009 were as follows:

Type of Investment	Fair Value	Ratings	Percent of Fixed
U. S. Government Obligations	$6,636,381	AAA	3.5%
Corporates & Other	13,595,582	AAA	7.2%
	11,657,912	AA	6.1%
	23,789,214	A	12.6%
	15,871,664	BBB	8.4%
	561,261	BB	0.3%
	-	B	0.0%
	-	CCC	0.0%
	623,856	CC	0.3%
	-	C	0.0%
	1	D	0.0%
	2,258,695	UNRATED	1.2%
Asset Backed	95,667,952	AAA	50.5%
	1,492,335	AA	0.8%
	-	A	0.0%
	768,144	BBB	0.4%
	1,889,589	BB	1.0%
	3,116,461	B	1.6%
	2,709,195	CCC	1.4%
	-	CC	0.0%
	-	C	0.0%
	8,962,334	UNRATED	4.7%
Total Fixed Income	**$189,600,576**	AA	100.0%
Short Term	$5,032,558	AAA	
	22,321,926	UNRATED	
Total Short Term	**$27,354,484**		

As of June 30, 2009 the fixed income portfolio exhibited an overall credit quality rating of "AA", and 4.6% of the portfolio was invested in below-investment-grade securities.

The Barclays Capital Aggregate Bond Index (BCAG) is the standard benchmark against which the industry and the System's Board measures its portfolio performance and volatility. The System's fixed income managers have discretion, within circumscribed limits, to extend the duration of their portfolios beyond that of the BCAG if they forecast falling interest rates (and thus higher bond prices). Conversely, if managers anticipate that the general level of interest rates will rise, they have the ability to shorten the duration of their portfolio and thus reduce the portfolio's sensitivity to rising rates.

The System's investments' sensitivity to interest rates at June 30, 2009 follows:

Investment Type	Fair Value	Option-Adjusted Duration (yrs)	Percentage of Fixed
U. S. Government Obligations	$6,636,381	13.1	3.5%
Corporate and Other	68,358,185	6.3	36.1%
Asset-Backed	114,606,010	2.4	60.4%
Total Fixed Income	$189,600,576	4.2	100.0%
Short-Term Investments	$27,354,484	0.2	

As of June 30, 2009 the System's overall fixed income portfolio duration was 4.2 years compared with 4.3 years duration of the BCAG.

Foreign currency risk is the risk that changes in exchange rates will adversely affect the fair value of the investment. The System's investments at June 30, 2009 held in currencies other than US dollars were as follows:

International Securities	Short Term & Other	Equity	Convertible and Fixed Income	Total
Japanese Yen	$10,910	$39,687,303	$ -	$39,698,213
Euro Currency Unit	133,866	27,711,115	915,508	28,760,489
British Pound Sterling	178,680	23,623,703	3,444,053	27,246,436
Australian Dollar	4,622	3,074,731	5,851,073	8,930,426
Swedish Krona	-	3,296,467	1,300,627	4,597,094
Swiss Franc	40	4,374,373	-	4,374,413
Hong Kong Dollar	-	4,055,172	-	4,055,172
Malaysian Ringgit	-	1,159,989	2,622,565	3,782,554
South African Comm Rand	-	1,928,022	1,554,031	3,482,053
Other Currencies	4,628	10,730,561	12,145,734	22,880,923
Total fair value	**$332,746**	**$119,641,436**	**$27,833,591**	**$147,807,773**

Derivative Financial Instruments. In accordance with the Board's investment policies, the System regularly invests in derivative financial instruments with off-balance-sheet risk in the normal course of its investing activities to manage exposure to certain risks within the fund. The System also enters into derivative transactions to gain exposure to currencies and markets where derivatives are the most cost-effective instrument. During fiscal 2009, the System invested directly in various derivatives including asset-backed securities, collateralized mortgage obligations, exchange-traded futures contracts, forward currency contracts, options, swaps, and floating rate securities. Investment managers are prohibited from purchasing securities on margin or using leverage unless specifically permitted within the investment manager's guidelines. These investments generally contain market risk resulting from fluctuations in interest and currency rates. The credit risk of these investments is associated with the creditworthiness of the related parties to the contracts. The System could be exposed to risk if the counterparties to the contracts are unable to meet the terms of the contracts. The Board's investment policy seeks to control this risk through counterparty credit evaluations and approvals, counterparty credit limits, and exposure monitoring procedures. In addition, the System has indirect exposure to market and credit risk through its ownership interests in certain mutual and commingled funds which may use, hold or write derivative financial instruments.

As permitted by the Board's policies, the System holds off-financial statement derivatives in the form of exchange-traded financial futures and options. The futures and options with fair values of approximately $54,127,116 were held for investment purposes and included within the financial statements at June 30, 2009. Gains and losses on futures and options are determined based upon fair values and recorded in the Statements of Changes in Plan Net Assets.

Interest rate swaps, foreign currency exchange contracts, and currency forwards contracts are held for investment purposes. At June 30, 2009, the System had approximately $64,080 net exposure in interest rate swaps and $435,565 negative net exposure in currency forwards contracts.

Securities Lending. The Board of Trustees' policies permit the System to lend its securities to broker-dealers and other entities (borrowers) for collateral that will be returned for the same securities in the future. The System's custodian is the agent in lending the plan's domestic securities for collateral of 102.0% and international securities of 105.0%. The custodian receives cash or securities as collateral from the borrower.

The following represents the balances relating to the securities lending transactions at June 30, 2009.

Securities Lent	**Underlying Securities**	**Cash Collateral Investment Value**	**Securities Collateral Investment Value**
Lent for cash collateral:			
U.S. Government securities	$ 8,855,430	$9,011,093	$ -
Corporate and other bonds	6,358,491	6,866,824	-
Common and preferred stock	41,650,144	43,661,673	-
Lent for securities collateral:			
Corporate and other bonds	2,392,058	-	2,451,859
Common and preferred stock	14,034,890	-	15,257,366
Total securities lent	**$73,291,013**	**$59,539,590**	**$17,709,225**

The System did not impose any restrictions during fiscal 2009 on the amounts of loans the lending agent made on its behalf. At year end, the System had no credit risk exposure to borrowers because the amounts the System owed the borrowers exceeded the amounts the borrowers owed the System. The custodian provides full indemnification to the System for any losses that might occur in the program due to the failure of a broker/dealer to return a borrowed security or failure to pay the System income earned on the securities while on loan.

All securities loans can be terminated on demand by either the System or the borrower. Cash collateral is invested in the lending agent's collective collateral investment pool which at June 30, 2009 had a weighted-average maturity of 33 days. The relationship between the maturities of the investment pool and the System's loans is affected by the maturities of securities loans made by other plans that invest cash collateral in the investment pool.

D. Income Taxes

The Internal Revenue Service issued a determination letter on November 24, 2003, which stated that the System and its underlying trust qualify under the applicable provisions of the Internal Revenue Code and therefore are exempt from federal income taxes.

Required Supplementary Information

Seven-year historical trend information about the System is presented here as required supplementary information. This information is intended to help users assess the System's funding status on a going-concern basis, assess progress made in accumulating assets to pay benefits when due and make comparisons with other public employee retirement systems.

Schedule of Funding Progress

Actuarial Valuation Date	Actuarial Value of Assets (in thousands) (a)	Actuarial Accrued Liability – AAL Entry Age (in thousands) (b)	Unfunded AAL – UAAL (in thousands) (b-a)	Funded Ratio (a/b)	Covered Payroll (in thousands) (c)	UAAL as a Percentage of Covered Payroll (in thousands) ((b-a)/c)
7/1/2002	$687,093	$720,996	$33,903	95.30%	$99,200	34.2%
7/1/2003	715,797	795,342	79,545	90.00%	100,749	79.0%
7/1/2004	767,357	881,015	113,658	87.10%	102,960	110.4%
7/1/2005	830,702	974,106	143,404	85.28%	109,067	131.5%
7/1/2006	921,414	1,102,669	181,255	83.56%	127,467	142.2%
7/1/2007	1,028,385	1,206,624	178,239	85.23%	136,487	130.6%
7/1/2008	1,097,994	1,285,694	187,700	85.40%	142,724	131.5%

Analysis of the dollar amounts of plan net assets, actuarial accrued liability, and unfunded actuarial accrued liability in isolation can be misleading. Expressing plan net assets as a percentage of the actuarial accrued liability provides one indication of the System's funding status on a going-concern basis. Analysis of this percentage over time indicates whether the System is becoming financially stronger or weaker. Generally, the greater this percentage, the stronger the System. Trends in the unfunded actuarial accrued liability and annual covered payroll are both affected by inflation. Expressing the unfunded actuarial accrued liability as a percentage of annual covered payroll approximately adjusts for the effects of inflation and aids analysis of the System's progress made in accumulating sufficient assets to pay benefits when due. Generally, the smaller this percentage, the stronger the System.

Schedule of Employer Contributions

Fiscal Year Ended June 30	Annual Required Contribution	Percentage Contributed
2003	$21,548,814	107%
2004	25,186,003	99%
2005	32,320,929	84%
2006	38,629,304	83%
2007	43,009,853	85%
2008	46,849,354	83%
2009	47,247,396	86%

Capital Markets and Economic Conditions

Fiscal Year 2009 Economic Environment

The 2009 Fiscal Year, beginning in July 2008 and ending in June 2009, encompassed one of the worst economic slowdowns and stock market meltdowns in history. The economic output of the United States declined by 3.9% over the twelve month period, unemployment reached 9.5% by June 2009 and consumer confidence fell precipitously to its lowest reading ever. What began as a sub-prime mortgage fueled housing bubble spread to all sectors of the global economy as bank balance sheets were crushed by the low quality and illiquidity of their housing-related securities portfolios. Financial markets froze as financial institutions rushed to deleverage their balance sheets. Credit spreads ballooned as quotes dried up, and lenders hoarded cash. Declining commodity prices caused by sagging demand contributed to a core inflation rate of just 1.7% as of June 2009. Crude oil prices fell from a high of $147 a barrel to below $34 a barrel during the fiscal year. Correlations turned to one as investors fled all risky assets in search of safety. Treasuries and cash were the only safe havens during the crash.

During the fall of 2008, the global financial system seemed to be on the brink of total collapse following the shocking bankruptcy of Lehman Brothers in September. The past year witnessed the demise, bankruptcy or government take-over of Fannie Mae, Freddie Mac, Lehman Brothers, AIG, Washington Mutual, General Motors, Chrysler and many others. Unprecedented, massive global government intervention in the markets and the bailouts of most major banks improved the liquidity, functioning and confidence in the financial system over the last nine months. This included a Fed Funds Rate which reached a target of 0%.

The shrinking economy also led to massive layoffs across industries with unemployment peaking close to 10%, the worst level since 1983. The absolute level of job losses began to level off in the summer of 2009 and economic indicators slowed their rate of descent, bringing hope that the economy had begun the process of bottoming out. However, most signs point to a long recovery as individual consumers continue to repair their damaged balance sheets and rethink their spending habits. This factor makes it unlikely that the U.S. consumer will be able to lead the economy out of the recession anytime soon.

Equity Markets

Equity markets were severely negative across the board during the fiscal year. The S&P 500 Index fell 26.2% in spite of a strong spring rally in the June quarter of 15.9%, as prices recovered from doomsday scenarios of earlier months. Small caps slightly outperformed large caps, with the Russell 2000 Index returning -25.0% over the fiscal year. For the year, growth and value returns were very similar, despite broad style swings during the year. The Russell 1000 Growth Index lost 24.5% while the Russell 1000 Value Index declined 29.0% for the year. After a strong 2008, the Energy sector was the worst performing sector in the Russell 1000, declining 43.5% for the fiscal year. Financials suffered another bad year, declining 36% for the fiscal year.

International equity markets underperformed the domestic market for the past fiscal year. The MSCI EAFE Index returned -31.0%, trailing the S&P 500 Index by just over 5% percentage points. Developed international markets fell due to the meltdown in the banking sector and the deepening global recession. Also, in 2009, a strengthening U.S. dollar detracted from returns for U.S. based investors. Emerging markets outperformed the developed markets for the year, losing

27.8%. The Emerging Markets countries had a wild ride though, declining 47% in the first half of the fiscal year and then rallying 36% in the first two quarters of calendar year 2009.

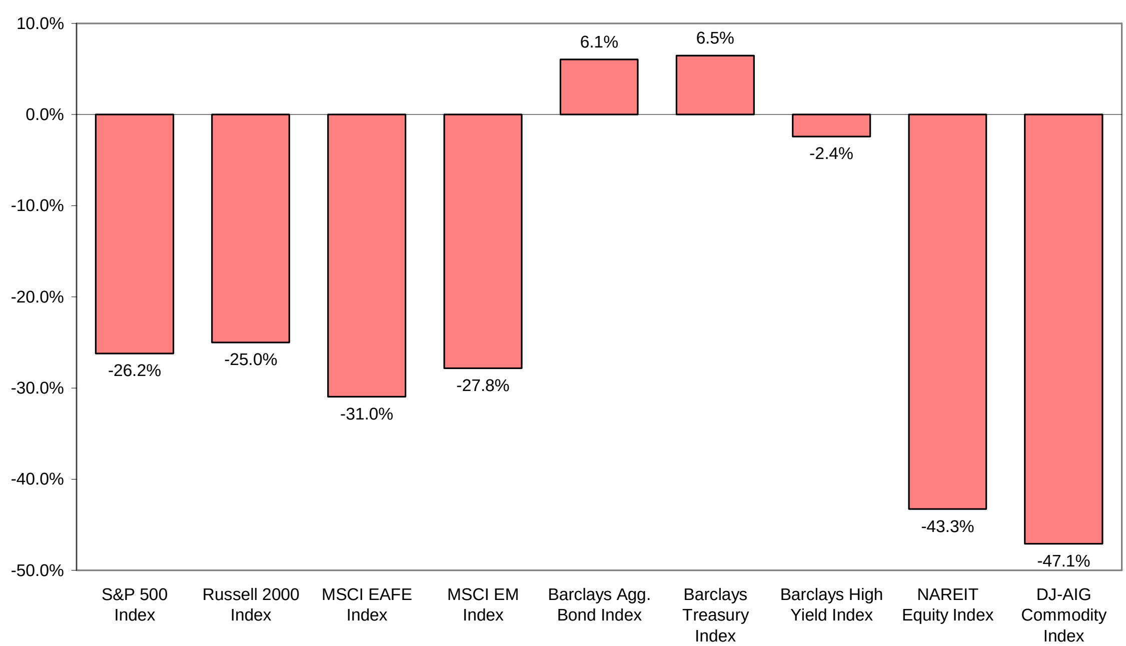
Real Estate Markets

REIT markets had another volatile year as illiquid debt markets and declining real estate fundamentals placed doubt on REITs ability to meet operating targets and roll over their debt over the coming quarters. The FTSE NAREIT Index dropped 43.3% for the year. Not surprisingly, sectors such as lodging and retail, which benefited the most from the consumer driven economy, saw the most precipitous decline in their share values.

Fixed Income Markets

The fixed income market performed comparatively well overall, as investors fled from equities to safer securities. However, the year was marked by extreme volatility and sector rotation within the bond market. The Barclays Capital Aggregate Bond Index returned +6.1% for the year. The index was driven by an intense flight to quality in the fall as nervous investors fled all risky assets in the wake of the Lehman collapse and corporate bond spreads widened to historic levels. During the last two quarters, the extremely low prices and high yields in the investment grade corporate and high yield markets, coupled with a stabilizing of the financial markets, attracted significant capital. This led the Barclays Credit Index to outperform the Government Index by more than 10% in the second half of the year. Additionally, High Yield, as measured by the Barclays Capital High Yield Index, rallied 30.4% in the last 6 months to decline just 2.4% for the year.

Fiscal Year 2009 Market Asset Class Returns



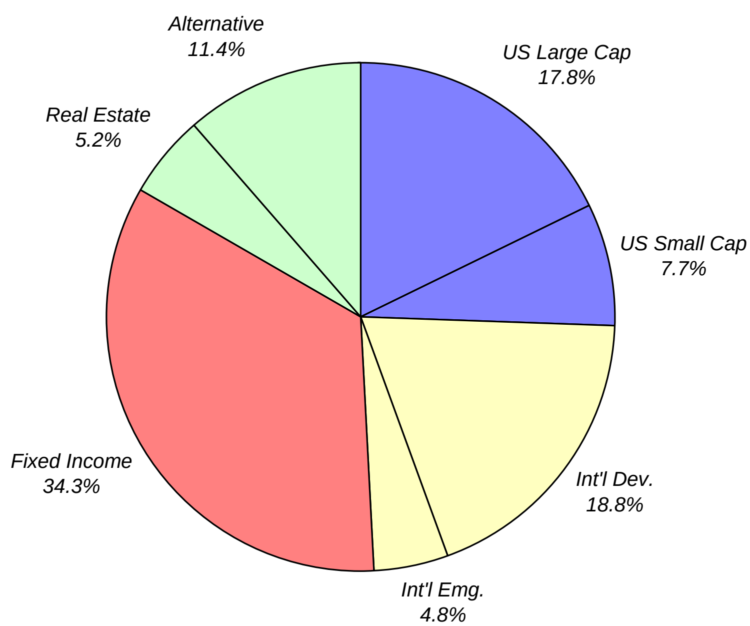
Uniformed System

The Uniformed Retirement System operates a sound and diversified investment program with disciplined asset re-balancing to achieve strategic long-term goals. That disciplined investment process has been effective in achieving a long-term record of consistent asset growth.

On a market value basis, the total net assets held in trust declined from $1,081.3 million at June 30, 2008 to $867.2 million at June 30, 2009. For fiscal 2009, investments provided a negative return of 19.6% gross of fees (-20.0% net of fees), reflecting the deteriorating economic environment. The System's annualized rates of return, gross of fees, were -2.3% (-2.8%, net of fees) over the last three years and 2.8%, gross of fees (2.4%, net of fees), over the last five years. While the dismal market returns in 2009 have dragged down the reported fund returns for the intermediate time periods, it is important to note that the System's investment return for the last 25 years, even including 2009, was 8.3%, and well ahead of the 7.5% actuarial hurdle rate of return necessary to pay future benefits.

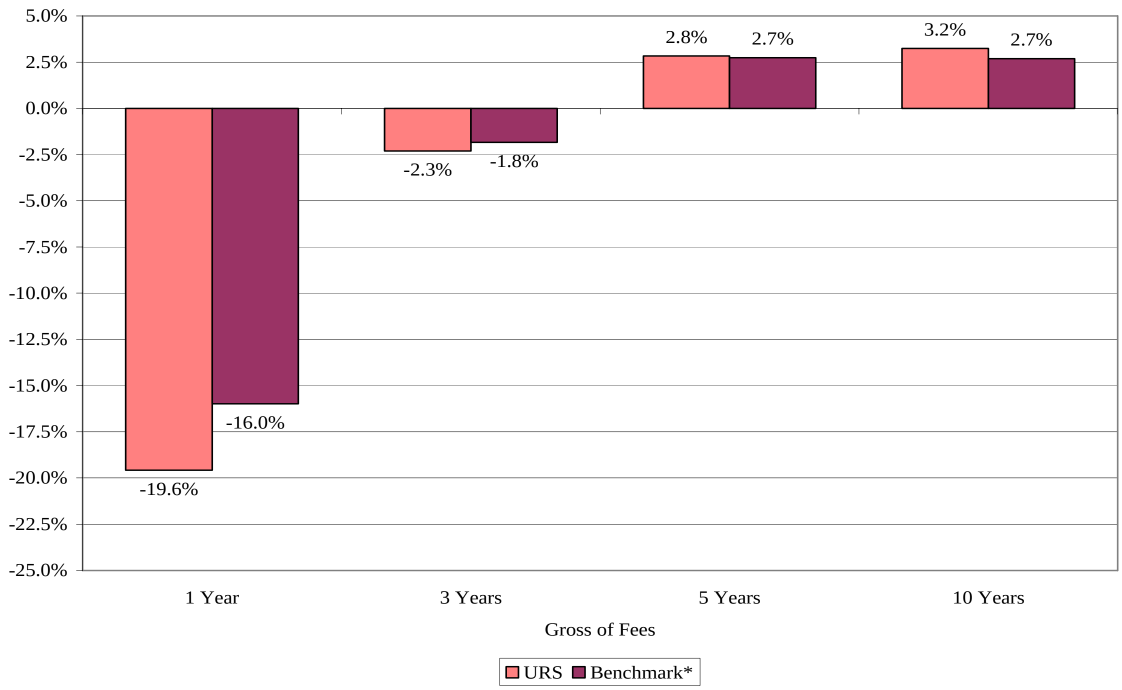
During the past twelve months, changes were made to the asset allocation targets of the System to help further diversify the investment program. The fixed income allocation improved diversification with the addition of a dedicated high yield manager, King Street Capital, opportunistic credit managers, PIMCO Distressed Senior Credit Opportunities Fund and TCW Special Mortgage Credit Fund II, and an emerging markets bond manager, Ashmore Emerging Markets Debt Fund to take advantage of distressed pricing dislocations in the credit markets.

Uniformed Retirement System – Allocation of Market Exposures



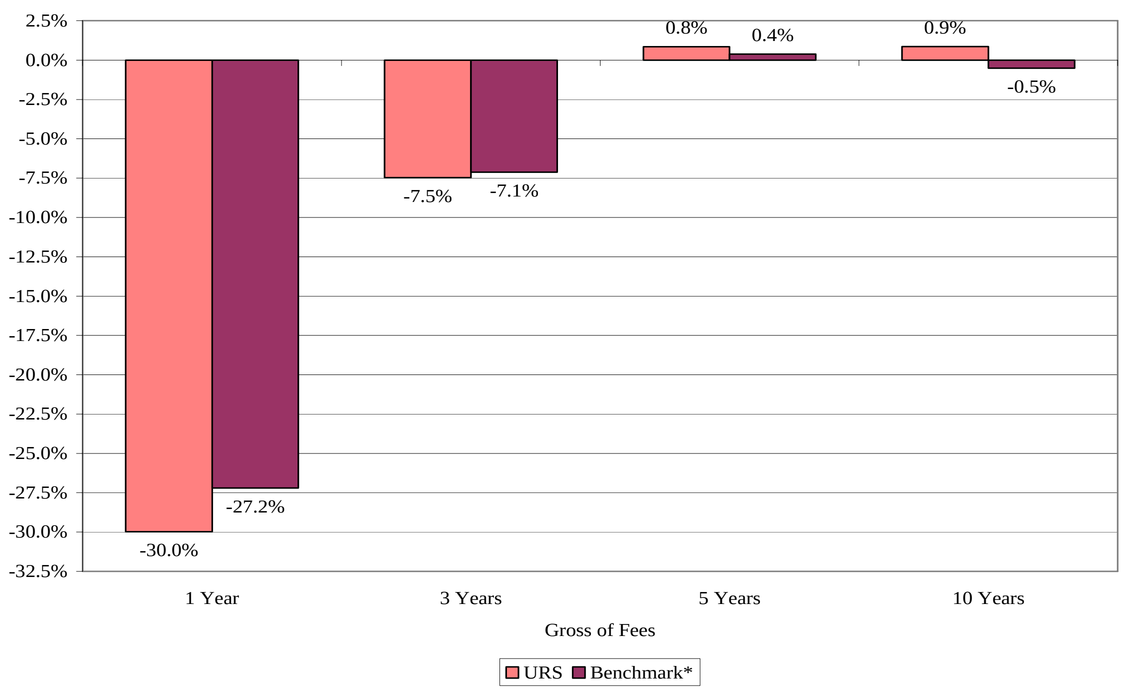
Compounded Annual Rates of Return

Total Fund



*23% S&P 500, 9% Russell 2000, 15% MSCI EAFE, 5% MSCI EAFE Small Cap, 9% Barclays Aggregate, 5% Barclays High Yield, 6% WGBI, 10% NCREIF Property, 10% 90 Day T-Bill + 300BP, 3% JPM EMBI Global Diversified

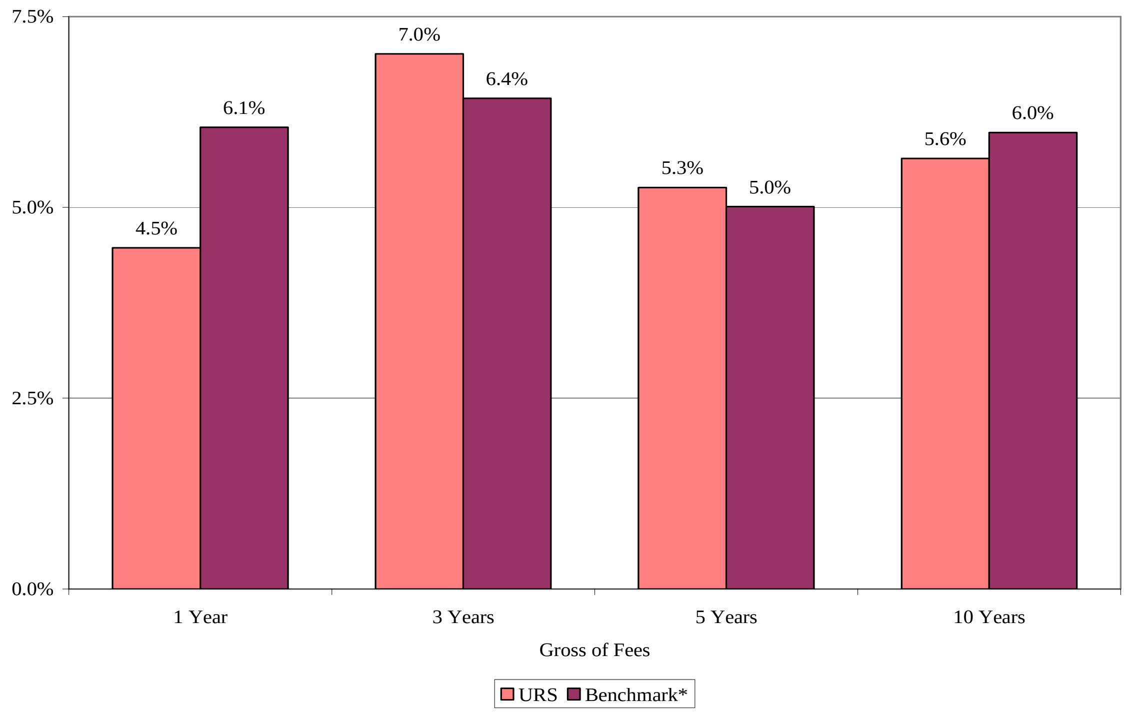
Total Equity



*75% Russell 3000, 16.7% MSCI EAFE, 8.3% MSCI Emerging Markets Free (Gross)

Compounded Annual Rates of Return

Total Fixed Income



*Barclays Aggregate

Investments by Category and Investment Manager
June 30, 2009

Asset Class / Manager	Investment Style	Total Assets	% of Total Net Assets
Domestic Equities			
BGI Alpha Tilts Fund *	Enhanced S&P 500 Index	$ 91,576,686	10.6%
Bridgewater Associates*	Enhanced S&P 500 Index	34,544,912	4.0%
FrontPoint Partners*	Enhanced S&P 500 Index	27,949,742	3.2%
NCM Capital	Mid Cap Growth	29,854,911	3.5%
Advisory Research	Small/Mid Cap Value	36,542,462	4.2%
International Equities			
Marathon Asset Mgt.	Developed Markets	100,946,967	11.8%
Artio Global Investors*	Developed Markets	34,465,467	4.0%
Victory Capital	Developed Mkts. Small Cap	27,231,752	3.1%
Acadian Asset Mgt.*	Emerging Markets	41,470,628	4.8%
Fixed Income			
Pacific Investment Mgt. Co. (PIMCO)	Total Return Core Bonds	84,070,840	9.7%
Pacific Investment Mgt. Co. (PIMCO)*	Distressed Opportunity	15,747,180	1.8%
Brandywine Global Asset Mgt.	Global Bonds	61,469,794	7.1%
Trust Company of the West	Mortgage-Backed Securities	37,558,343	4.3%
Trust Company of the West*	Distressed Mortgage Securities	11,658,078	1.3%
Ashmore Investment Mgt.*	Emerging Markets Debt	27,256,082	3.2%
King Street Capital*	High Yield Bonds	55,250,008	6.4%
Real Estate			
UBS Realty*	Direct Real Estate	38,126,349	4.4%
Cohen & Steers Capital Mgt.	Real Estate Investment Trusts	6,415,919	0.7%
Alternative Investments			
Dorset Energy Fund*	Long/Short Energy Fund	20,406,326	2.4%
Acadian Asset Mgt.*	Long/Short Absolute Return Fund	13,546,121	1.6%
Orbimed Advisors*	Long/Short Health Care Fund	20,032,606	2.3%
Ramius Starboard*	Small Cap Value Activist	17,403,086	2.0%
Pantheon Private Equity*	Private Equity	8,525,933	1.0%
J.P. Morgan Private Equity*	Private Equity	8,933,078	1.0%
Harbourvest Private Equity*	Private Equity	9,863,035	1.1%
Short-term			
BNY Mellon CIS	Plan Level Cash Accounts	3,573,990	0.4%
Cash Held at County Treasurer	Operating Cash Account	784,925	0.1%
Net Assets		$ 865,205,220	100.0%

* Pooled fund

Largest Holdings for Separately Managed (Non-Pooled) Accounts

Asset Class Manager Security	Market Value	% of Account
Domestic Equities		
Advisory Research		
Embarq Corp.	$ 1,563,791	4.27%
Jefferies Group Inc.	$ 1,412,686	3.86%
Oneok Inc.	$ 1,341,500	3.66%
Centerpoint Energy Inc.	$ 1,302,676	3.56%
UMB Financial Corp.	$ 1,301,082	3.55%
NCM Capital		
BE Aerospace Inc.	$ 975,259	3.22%
Devry Inc.	$ 940,752	3.10%
Molson Coors Brewing Company	$ 842,367	2.78%
Liberty Media Corp.	$ 835,710	2.76%
Esterline Technologies Corp.	$ 833,756	2.75%
International Equities		
Marathon Asset Mgt.		
BP PLC	$ 1,236,676	1.23%
Yamato Holdings	$ 1,212,893	1.21%
Nippon Tel & Tel Corp.	$ 1,178,214	1.17%
Jardine Matheson Holdings	$ 1,118,955	1.11%
Vodafone	$ 1,111,517	1.10%
Victory Capital		
Olam International Limited	$ 530,542	1.91%
Megane Top	$ 522,646	1.88%
Ubisoft Entertainment NPV	$ 490,083	1.76%
Euler Hermes SA	$ 473,810	1.71%
Monadelphous Group NPV	$ 460,642	1.66%
Real Estate Securities		
Cohen & Steers Capital Mgt.		
Simon Property Group Inc.	$ 594,138	9.36%
Public Storage	$ 392,749	6.19%
Boston Properties Inc.	$ 365,096	5.75%
Vornado Reality Trust	$ 362,221	5.71%
HCP Inc.	$ 264,027	4.16%

Largest Holdings for Separately Managed (Non-Pooled) Accounts
(continued)

Asset Class Manager Security	Market Value	% of Account
Core Fixed Income		
Brandywine Global Asset Mgt.		
U.S. Treasury Bond, 4.500%, 05/15/2038	$ 4,875,164	8.07%
New South Wales Treasury Corp., 5.500%, 03/01/2017	$ 3,350,664	5.55%
Treasury STK GBP1, 4.250%, 03/07/2036	$ 2,367,256	3.92%
Government of Brazil Bonds, Variable Rate, 01/05/2016	$ 2,285,849	3.78%
Government of Poland Bonds, 5.250%, 10/25/2017	$ 2,260,863	3.74%
Pacific Investment Mgt.		
FNMA Mortgage Pool TBA, 6.000%, 07/01/2039	$ 16,720,000	16.16%
FNMA Mortgage Pool TBA, 5.000%, 07/01/2039	$ 5,090,650	4.92%
FHLMC Mortgage Pool, 5.500%, 01/01/2038	$ 4,046,058	3.91%
FNMA Mortgage Pool, 5.000%, 03/01/2036	$ 3,842,786	3.71%
FHLMC Mortgage Pool, 5.500%, 08/01/2038	$ 3,693,386	3.57%
TCW Asset Mgt.		
Residential Mortgage, 5.500%, 05/25/2034	$ 976,802	2.63%
GSR Mortgage Lending Trust, 6.000%, 05/25/2037	$ 903,632	2.43%
FNMA GTD REMIC, Variable Rate, 01/25/2037	$ 872,814	2.35%
FNMA GTD REMIC, 0.000%, 08/25/2035	$ 844,222	2.27%
JP Morgan Mortgage, Variable Rate, 10/25/2035	$ 822,648	2.22%

CHEIRON Classic Values, Innovative Advice

February 25, 2009

Board of Trustees
Fairfax County Uniformed
Retirement System
10680 Main Street, Suite 280
Fairfax, Virginia 22030-3812

Dear Members of the Board:

At your request, we have conducted our annual actuarial valuation of the Fairfax County Uniformed Retirement System as of July 1, 2008. The results of the valuation are contained in this report.

Funding Objective
The funding objective of the System is to establish contribution rates which, over time, will remain level as a percent of payroll. In order to achieve a more stable contribution rate the County implemented a Corridor Funding Method on July 1, 2002 (based on the July 1, 2001 valuation results). Under this approach the contribution rate is based on the normal cost rate and expense rate on July 1, 2001, adjusted for subsequent plan changes, including a 15 year amortization of any UAL impact. The rate will otherwise remain at this level as long as the actuarial funded ratio remains within a corridor of 90% to 120%. This funding objective is currently being realized.

Assumptions
The actuarial assumptions used in performing the July 1, 2008 valuation were recommended by the actuary and adopted by the Board of Trustees based on our most recent review of the System's experience for the five year period ending June 30, 2005. The assumptions reflect our understanding of the likely future experience of the System and the assumptions as a whole represent our best estimate for the future experience of the System. The results of this report are dependent upon future experience conforming to these assumptions. To the extent that future experience deviates from these assumptions, the true cost of the System could vary from our results.

The assumptions and methods used in performing this valuation meet the parameters set by Governmental Accounting Standards Board (GASB) Statement No. 25, *Financial Reporting for Defined Benefit Pension Plans and Note Disclosures for Defined Contributions Plans*.

Reliance on Others
In preparing our report, we relied without audit, on information (some oral and some written) supplied by the System's staff. This information includes, but is not limited to, plan provisions, employee data, and financial information. The census data provided was reviewed for reasonableness and for consistency with prior year's data.

8200 Greensboro Drive, Suite 1125, McLean, VA 22102 Tel: 877 CHEIRON (243.4766) Fax: 703.893.2006 www.cheiron.us

February 25, 2009
Fairfax County Uniformed Retirement System
Page 2

Supporting Schedules
We are responsible for all supporting schedules to be found in the Actuarial Section.

We are responsible for the 2004 through 2008 information in the Schedule of Funding Progress, Schedule of Employer Contributions and Notes to Trend Data shown in the Financial Section.

Compliance with Code of Virginia §51.1-800
Code of Virginia §51.1-800 requires that the benefits provided to a retiree at age 65 from a local retirement system equal or exceed two-thirds of the allowance to which the employee would be entitled under the provisions of the Virginia Retirement System (VRS). The Board of Trustees of the VRS is to determine whether a local system satisfies this condition, taking into account differences in member contributions between the local system and the VRS.

Although there is no formal procedure for making this comparison, we compared the least valuable rate under the Uniformed System to the most valuable accrual rate under the VRS, making adjustments for the fact that employee contributions are required in excess of the VRS 5% rate. The employer provided accrual rates do exceed two-thirds of the employer provided accrual rates under the VRS plan.

I certify that, to the best of my knowledge and understanding, the Fairfax County Uniformed Retirement System satisfies the requirements of the Code of Virginia §51.1-800.

Certification
I, Fiona Liston, am a consulting actuary for Cheiron. I am also a member of the American Academy of Actuaries and meet their Qualification Standards to render the actuarial opinion contained herein.

I hereby certify that, to the best of my knowledge, this report is complete and accurate and has been prepared in accordance with generally recognized and accepted actuarial principles and practices which are consistent with the Code of Professional Conduct and applicable Actuarial Standards of Practice set out by the Actuarial Standards Board, and that as a Member of the American Academy of Actuaries, I meet the Qualification Standards to render the opinions contained herein.

Sincerely,
Cheiron

Fiona E. Liston

Fiona E. Liston, FSA
Consulting Actuary

Summary of Valuation Results

Overview

This report presents the results of the July 1, 2008 actuarial valuation of the Fairfax County Uniformed Retirement System. The primary purposes of performing the annual actuarial valuation are to:

- Measure and disclose, as of the valuation date, the financial condition of the Plan;
- Indicate trends in the financial progress of the Plan;
- Determine the contribution rate to be paid by the County for Fiscal Year 2010;
- Provide specific information and documentation required by the Governmental Accounting Standards Board (GASB).

This section of the report presents a summary of the above information in the form of:

- The actuary's comments;
- The prior year's experience of the System's assets, liabilities, contributions, and membership;
- A series of graphs which highlight key trends experienced by the System; and
- A summary of all principal results from this year's valuation, compared to last year's, in a single table, intended for quick reference purposes.

General Comments

Fairfax County's annual contribution to this System is determined by using a Corridor Funding Method. Under this funding approach, the County's contribution rate is based on the normal cost rate determined as of the implementation date of the corridor method (July 1, 2002) 17.55% of payroll, plus an expense rate, currently 0.25% of payroll. This rate is adjusted for plan and assumption changes, but otherwise will remain the same as long as the System's actuarial funded ratio remains within a corridor of 90% to 120%.

The County's contribution rate will change when benefits are increased or modified or assumptions are changed. The new rate will reflect the change in normal cost rate and the change in actuarial liability amortized over 15 years. Since the inception of the Corridor Funding Method the normal cost rate has increased by 1.78% and the UAL rate has increased by 6.88%, the specific changes are summarized in the table below:

	Impact on	
Changes Since 2001	**Normal Cost Rate**	**UAL Rate**
2002 Pre-Social Security Supplement	+ 1.40%	+ 2.45%
2002 ad-hoc COLA	N/A	+ 0.25%
2004 Retiree Increase	N/A	+ 1.70%
2004 DROP	+ 0.17%	+ 0.53%
2005 Assumption Changes	+ 0.18%	+ 0.91%
2006 DPSC Transfer	N/A	+ 0.62%
2007 Reduce Disability Offset	+ 0.02%	+ 0.30%
2008 Reduce Disability Offset	+ 0.01%	+ 0.12%
Total Increase	+ 1.78%	+ 6.88%

The basic Corridor Funding Contribution is currently 26.46% of payroll. The normal cost rate and actuarial accrued liability will continue to be measured using the entry age funding method. If the funded status falls outside the corridor, a credit (if above 120%) or charge (if below 90%) will be established based on a 15-year amortization equal to the amount necessary to re-enter the corridor. Once the funded status is within the corridor, the contribution rate will return to normal cost rate plus expense rate, and any remaining amortization for benefit or assumption changes.

The valuation as of July 1, 2008 shows that the actuarial funded ratio (including a credit for the amortization piece of prior benefit increases) remains within the corridor and so there is no required increase in the rate at this time.

The calculated contribution rate for Governmental Accounting Standards Board (GASB) purposes is based on a rolling 15-year amortization of the actuarial unfunded liability.

Trends

The financial markets performed below expectation during the fiscal year ending in 2008, which produced an actuarial loss on the asset side of the System. The actual return on a market value basis was approximately -2.48%. On an actuarial value basis, the assets returned 6.69% compared with an assumed rate of return of 7.5%. The loss recognized for funding purposes was $8 million.

The measurement of liabilities produced a small gain this year in the amount of $2 million. This gain was due to experience not meeting our assumptions about salary increases, retirement behavior, death, etc. Specific components of the loss include:

- The average salary increase was 6.3% for active participants who were in both the July 1, 2007 and July 1, 2008 valuations. This was less than the expected salary growth based on the actuarial assumption of 7.1%, resulting in a $3 million gain.

- The valuation assumes a 3% cost-of-living adjustment each year for benefits in pay status. The actual CPI-based COLA was 4% last year, creating a liability loss of $6 million.

- An annual component of liability loss is the delayed recognition of new hires throughout the year. This does not contribute to an increase in the System's unfunded liability because both the member and the employer make contributions from the date of hire. However, when we look only at the liability side they are a component of the annual liability loss and this year they contributed $3 million to that number.

- There was an $8 million liability gain component that is made up of various other causes such as members terminating, dying or becoming disabled in a way contrary to the assumption and also data changes from previous years.

Finally, the County ordinance was changed this year to reduce the offset to service-connected disability benefits from 40% of Social Security amounts to 30% of such amounts. This change increased the liability by about $2 million.

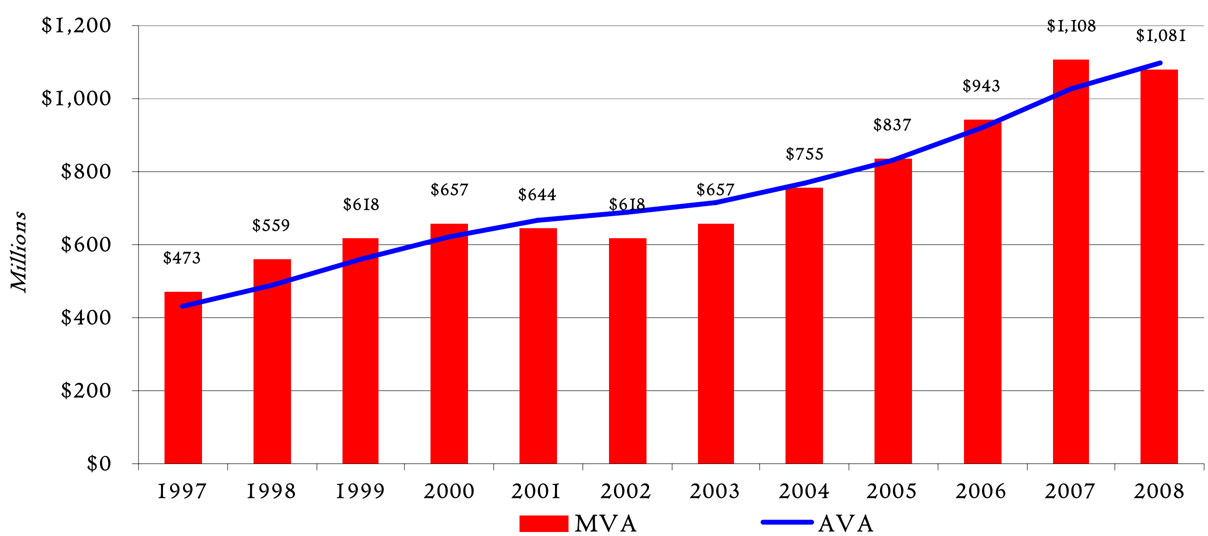
The combination of liability and investment experience over the last year produced a slight improvement in the System's funding ratio (actuarial value of assets over actuarial accrued liability) from 85.2% at July 1, 2007 to 85.4% at July 1, 2008. For purposes of measuring whether the System remains within the funding corridor, an adjusted funding ratio is used. In this ratio there is an additional asset recognized in the amount of the unfunded actuarial liability (UAL) payments being made by the County to pay for benefit increases and assumption changes. On this basis, the System's actuarial funded ratio decreased from 92.6% at July 1, 2007 to 92.3% at July 1, 2008.

It is important to take a step back from the latest results and view them in the context of the System's recent history. On the next two pages we present a series of charts which display key factors in the valuations over the last twelve years. After the historical review we present a few projection graphs, showing the possible condition of the System over the next 15 years under various market return scenarios.

The following is a key to the abbreviations used in the actuarial graphs:

PVAB – Present Value of accrued benefits
PSL – Past service liability
PVFB – Present value of future benefits
AAL – Accrued Actuarial Liability
MVA – Market value of assets
AVA – Actuarial value of assets
DROP – Deferred Retirement Option Program

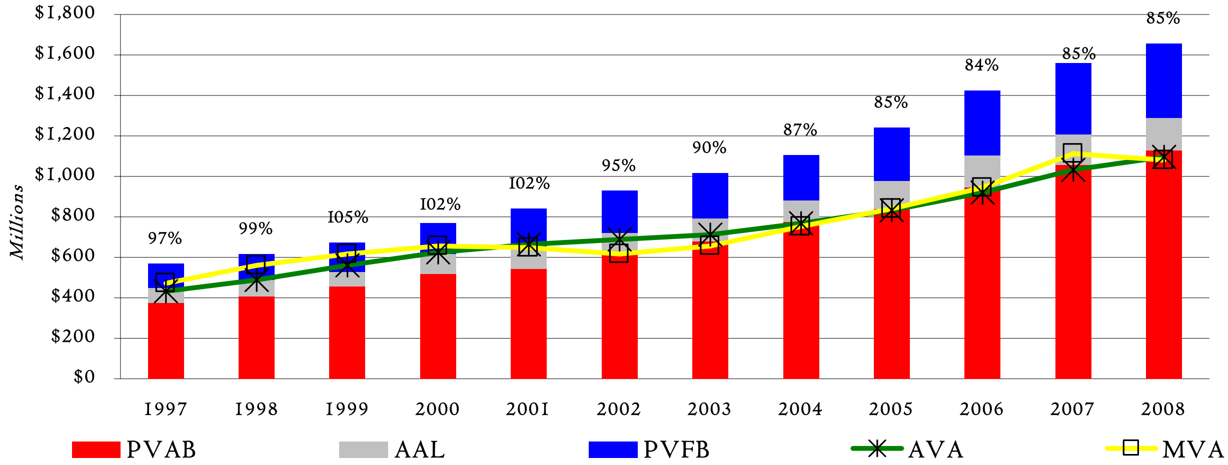
<u>Growth of Assets</u>



The market value of assets (MVA) declined slightly over last year due to a return of -2.48%. The asset smoothing method in place allowed the actuarial value of assets (AVA) to increase because a portion of this year's investment loss is being held for future recognition.

Over the period July 1, 1996 to June 30, 2008 the System's assets returned approximately 7.9% per year measured at actuarial value, compared to a valuation assumption of 7.5% per year.

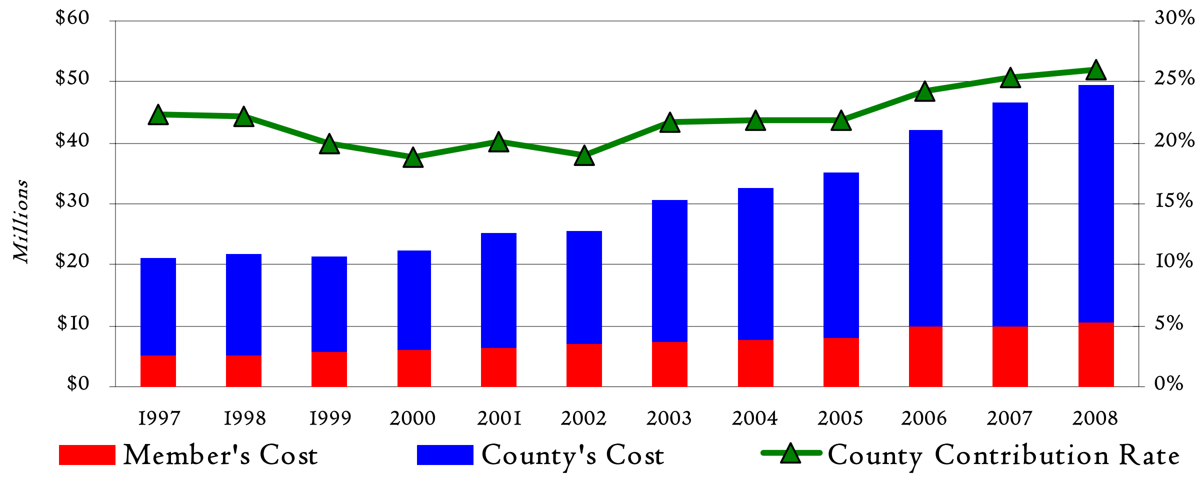
Assets and Liabilities



The three colored bars represent the three different measures of liability mentioned in this report. The amount represented by the top of the blue bars, the present value of future benefits (PVFB), is the amount needed to provide all benefits for the current participants and their beneficiaries. If the System had assets equal to the PVFB no contributions would, in theory, be needed for the current members. For funding purposes, the target amount is represented by the top of the gray bar. We compare the actuarial value of assets to this measure of liability in developing the funded percent. These are the percentages shown in the graph labels.

As you can see, the System had its highest funded percentage (105%) at July 1, 1999, before a combination of benefit improvements and the three-year market slide at the start of the decade.

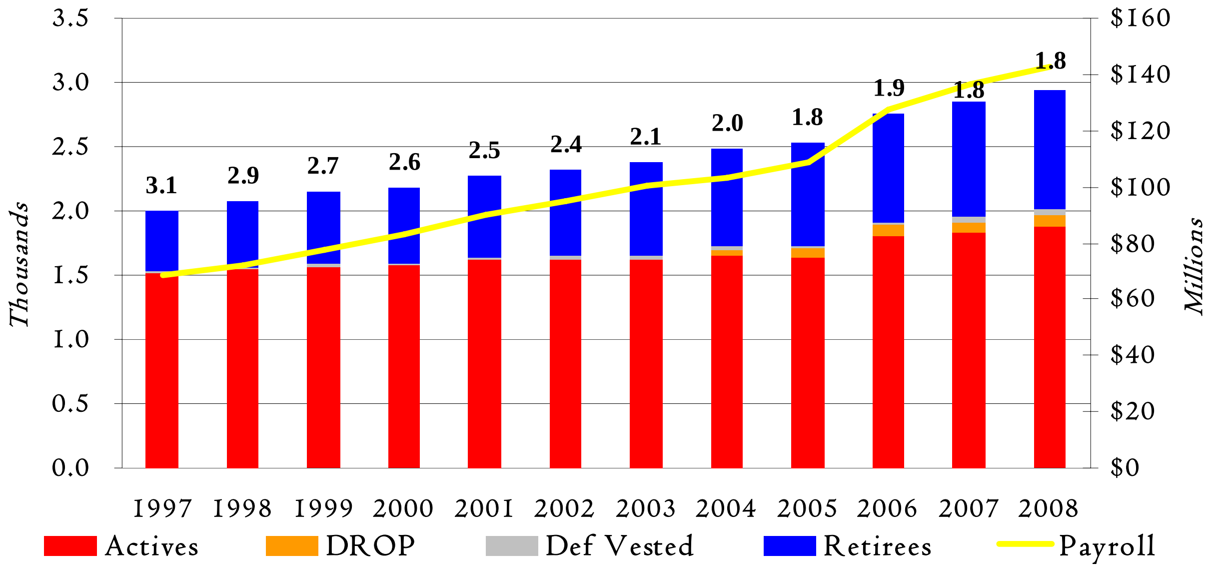
Contribution Rates



The stacked bars in this graph show the contributions made by both the County and the members (left hand scale). The green line shows the County contribution rate as a percent of payroll (right hand scale).

The member contribution rate is set by the County Ordinance, depending in which plan the member participates. The County contribution rate is set by the actuarial process, as constrained by the corridor method. Please note there is a lag in the rate shown. For example, the 2008 value is the rate prepared by the 2006 valuation and implemented for the period July 1, 2007 to June 30, 2008. The employer contribution rate for the fiscal years ending June 30, 2009 and 2010 is set at 26.46%.

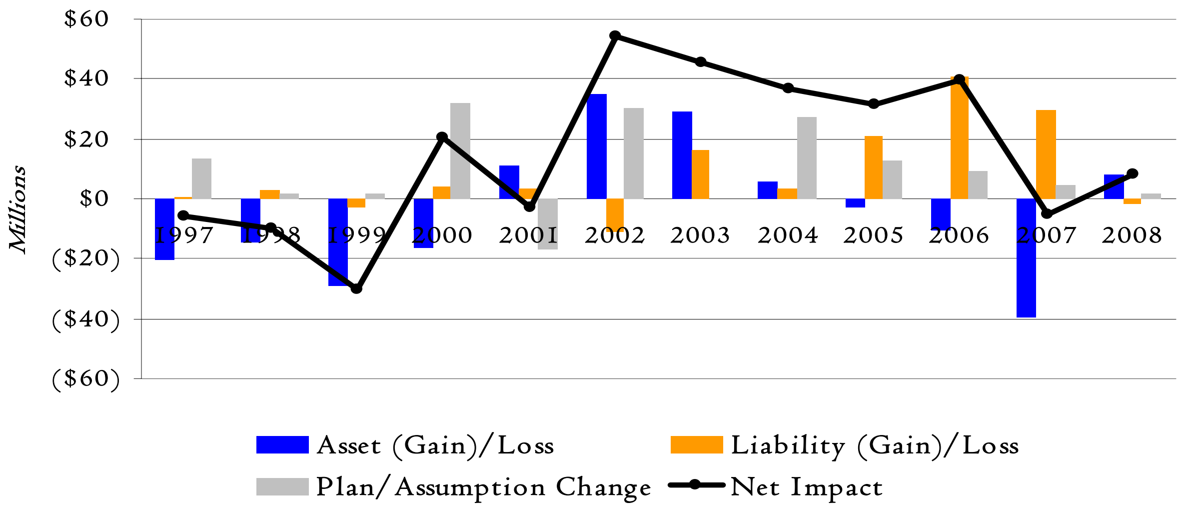
Participant Trends



As with many funds in this country, there has been a steady growth in the number of retired members as the System has matured. The active-to-inactive ratio has decreased from 3.1 actives to each inactive in 1997 to 1.8 actives for each inactive today. While this would be an alarming trend in a pay-as-you-go system, the pool of invested assets has been established in anticipation of this development.

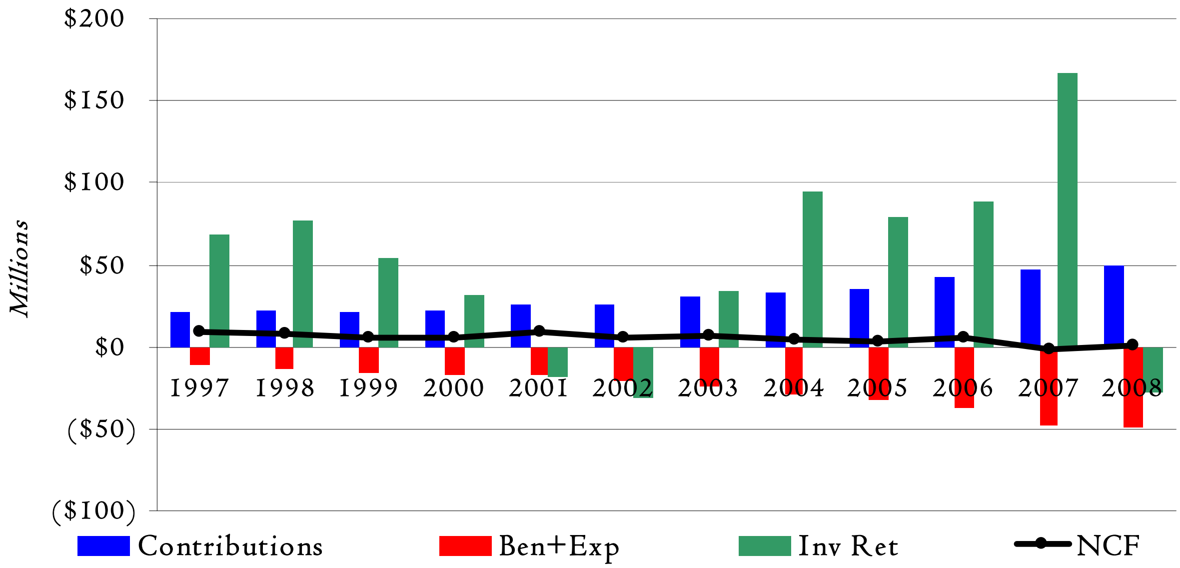
Starting in 2004, the chart also shows the number of DROP participants. Neither County nor member contributions are made on their behalf, which leads to a slightly lower growth in effective covered payroll for this System.

Gains and Losses



This graph shows the annual gains and losses experienced by the System, along with the Unfunded Actuarial Liability (UAL) due to plan amendments and assumption changes. The black line shows the net impact of all such changes in a given year. Positive numbers represent increases in the UAL while negative numbers show reductions.

Cash Flow

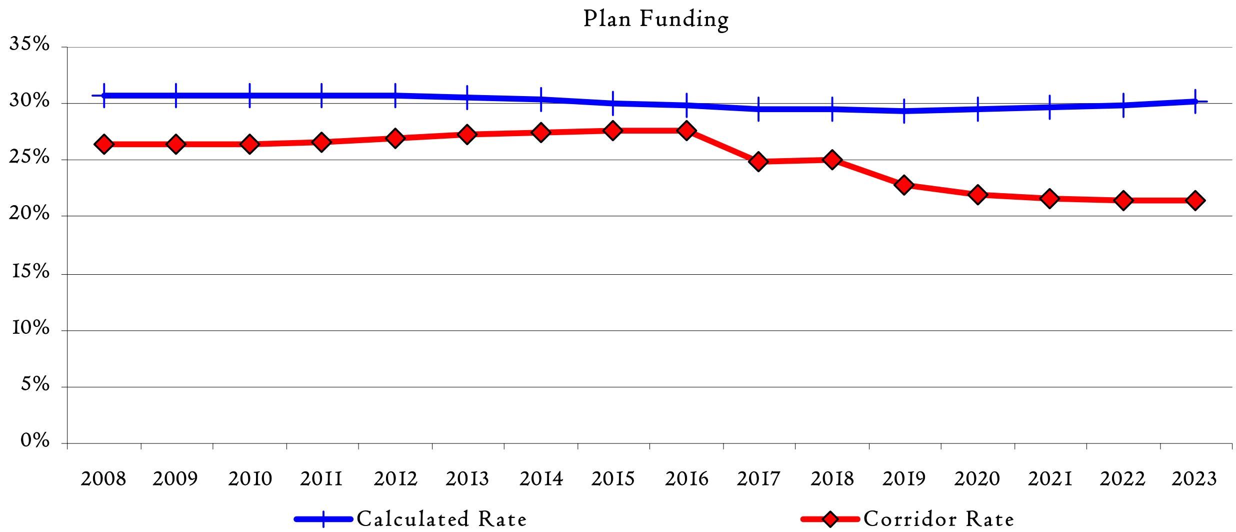


The graph shows the annual cash flows into and out of the System. The graph shows the magnitude the investment returns on the market value (green bars) compared to the contributions (blue bars). The net cash flow (line) is comparing the contributions to benefits and expenses (red bar). We expect this to turn negative in the short term, but negative cash flow is expected for a mature plan such as this one. The implications of a plan with negative cash flow are that the impact of market fluctuations can be more severe. This is because as assets are being depleted to pay benefits in down markets, there is less principal that is available to be reinvested during favorable return periods.

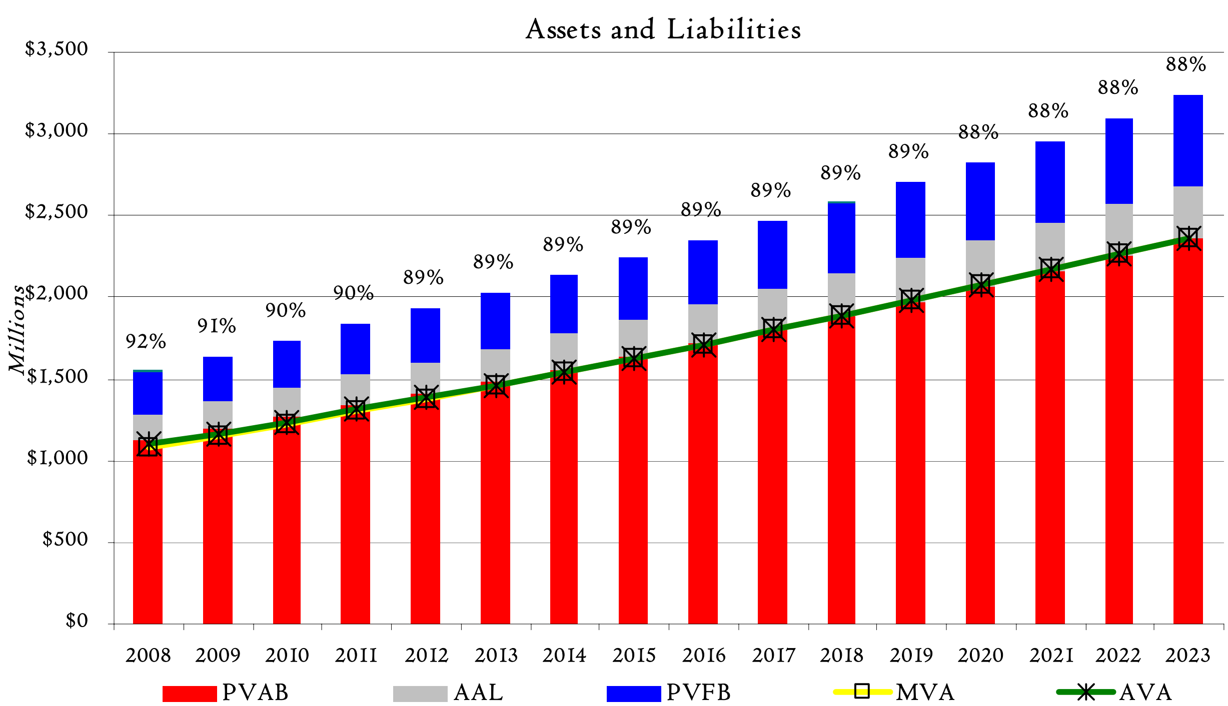
Future Outlook

Base Line Projections

The two graphs below show the expected progress of the Plan over the next 15 years assuming the System's assets earn 7.5% on their *market value.* The graph entitled "Plan Funding" shows the System rising through the corridor if all other actuarial assumptions are met as well as the 7.5% interest rate. The blue line shows the actuarially calculated rate as if the corridor were not in place. The decreases in the red line towards the end of the period show plan change bases becoming fully amortized and dropping out.

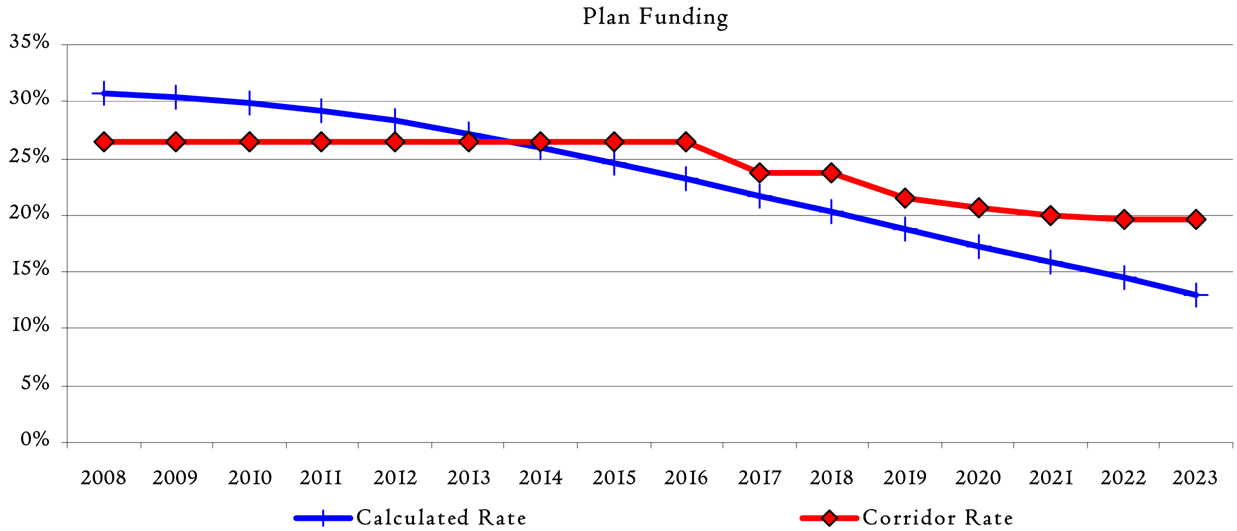


The "Assets and Liabilities" graph shows the projected funding status over the next decade. Note that the 2008 funded level differs from that shown in the historical graphs because the ratio used here reflects the corridor method. The System's funded status is projected to decline from the current level of 92% to around 88%. When the System drops out of the corridor in 2012, the contribution rate will increase.

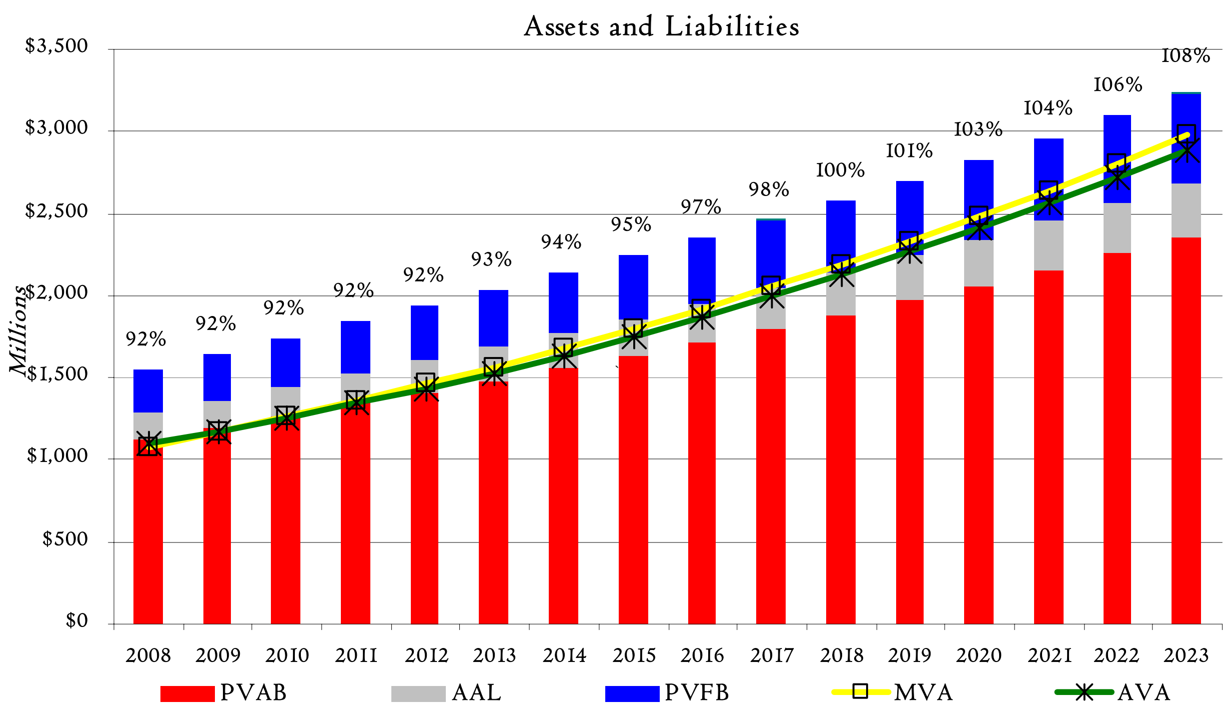


Projections With Asset Returns of 9.0%

The future funding status of this System will be largely driven by the investment earnings. Due to the size of assets, as compared to liabilities, the System is in a highly leveraged position. This means that relatively minor changes in the market returns can have significant effects on the System's status. The next two charts show what the next 15 years would look like with a 9.0% annual return in each year.

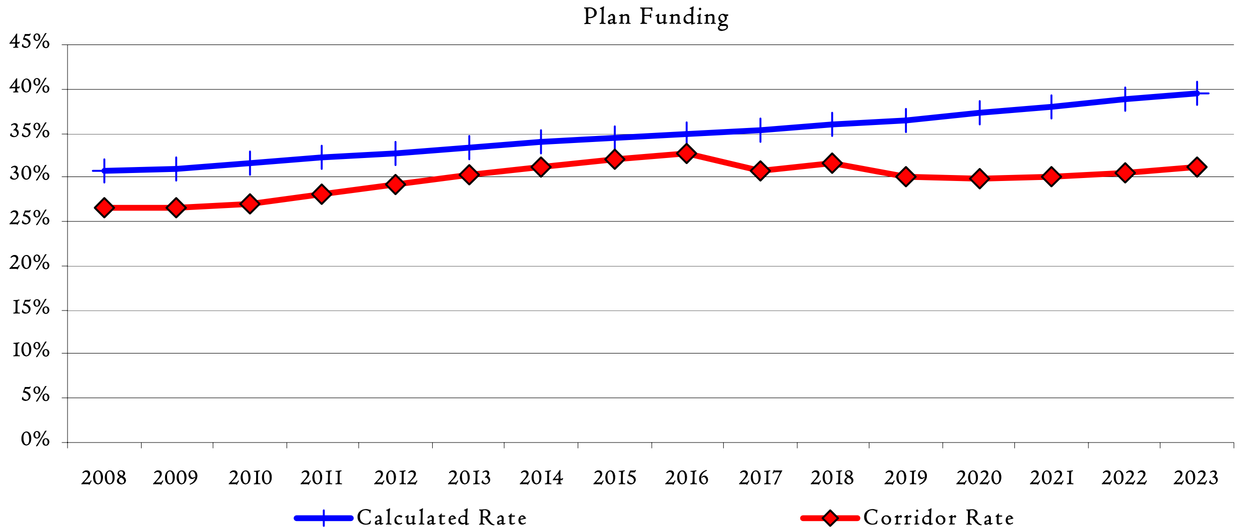


As you can see, the corridor contribution rate would remain adequate for the entire 15 year period while the calculated rate drops below 15% of payroll. The System would reach full funding by 2018 and continue to improve over this period.

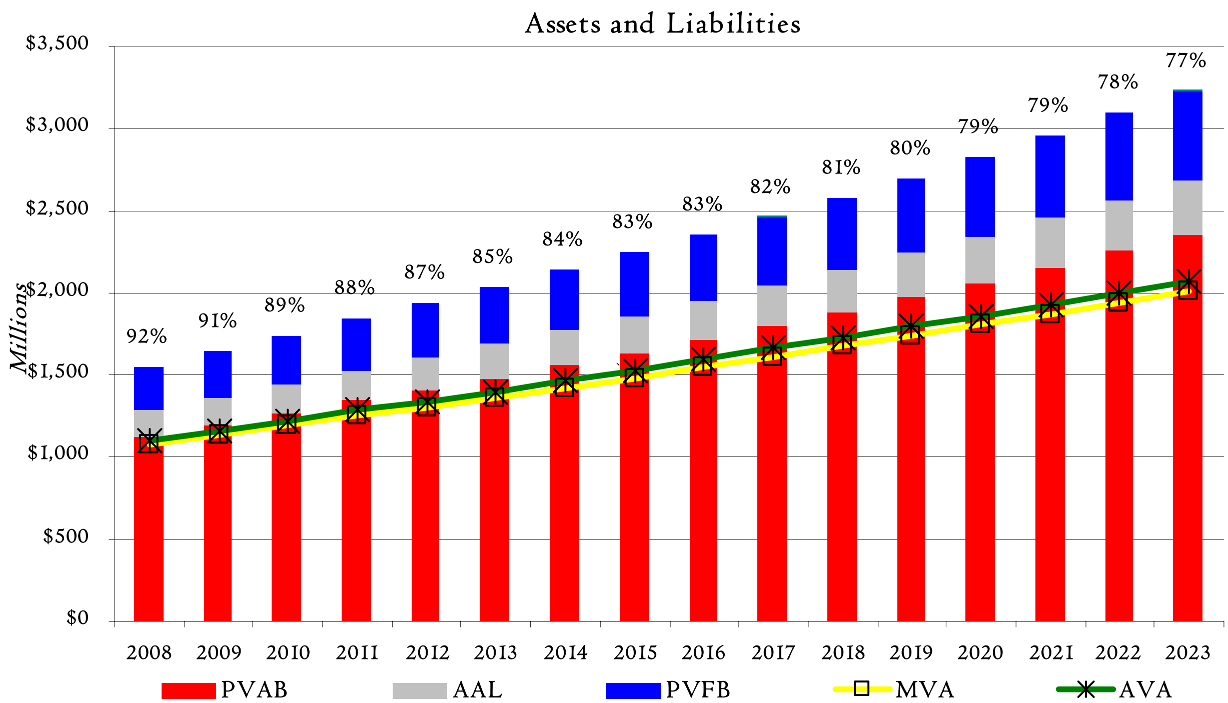


Projections With Asset Returns of 6.0%

To further demonstrate how the future funding of this System will be driven by investment earnings, we show below the anticipated plan funding projections if the invested assets earn 6.0% per year over the entire 15 year period. Under this scenario, both the corridor contribution required of the County and the calculated rate used in GASB disclosures would increase.



The System would drop out of the corridor by 2010 and the corridor contribution rate would increase to 33% by 2016. The funding ratio would decline from 92% to 77% over the period.



Fairfax County Uniformed Retirement System
Summary of Principal Plan Results

Valuation as of:	7/1/2007	7/1/2008	% Change
Participant Counts			
Actives (excluding DROP)	1,828	1,885	3.1%
DROP	77	91	18.2%
Terminated Vesteds	46	32	-30.4%
In Pay Status	900	932	3.6%
Total	2,851	2,940	3.1%
Annual Salaries of Active Members	$ 136,486,665	$ 142,724,100	4.6%
Annual Retirement Allowances for Retired Members and Beneficiaries (Base amount only – not supplements)	$ 39,159,891	$ 42,932,007	9.6%
Assets and Liabilities			
Actuarial Accrued Liability	$ 1,206,624,155	$ 1,285,694,251	6.6%
Assets for Valuation Purposes	1,028,384,897	1,097,994,261	6.8%
Unfunded Actuarial Liability	$ 178,239,258	$ 187,699,990	5.3%
Funding Ratio	85.2%	85.4%	
Present Value of Accrued Benefits	$ 1,055,586,007	$ 1,129,216,529	7.0%
Market Value of Assets	1,108,011,176	1,081,289,953	-2.4%
Unfunded FASB Accrued Liability (not less than $0)	$ -	$ 47,926,576	
Accrued Benefit Funding Ratio	105.0%	95.8%	
Contributions as a Percentage of Payroll	**Fiscal Year 2009**	**Fiscal Year 2010**	
GASB Method:			
Normal Cost Contribution	19.32%	19.33%	
Unfunded Actuarial Liability Contribution	11.03%	11.11%	
Administrative Expense	0.25%	0.25%	
Total Contribution	30.60%	30.69%	
Corridor Method:			
Normal Cost Contribution	19.32%	19.33%	
Increase Due to Amortized Changes	6.76%	6.88%	
Administrative Expense	0.25%	0.25%	
Corridor Method	26.33%	26.46%	

Summary of Actuarial Assumptions and Methods

Funding Method

The funding method used for GASB disclosure purposes is the "aggregate accrual modification of the entry age normal cost method." Under this method, the employer contribution has three components – the normal cost, the payment toward the unfunded actuarial liability, and the expense rate.

The normal cost is a level percent of pay cost which, along with the member contributions, will pay for projected benefits at retirement for the average plan participant. The level percent developed is called the normal cost rate and the product of that rate and payroll is the normal cost.

The actuarial liability is that portion of the present value of projected benefits that will not be paid by future employer normal costs or member contributions. The difference between this liability and funds accumulated as of the same date is referred to as the unfunded actuarial liability.

The expense rate is added to cover the System's administrative expenses.

The County contributions are calculated using the same basic actuarial method (EAN). However, in order to produce a more level contribution rate, the System has adopted a Corridor Funding Method.

Under the Corridor Funding Method, the County's total contribution rate is equal to the normal cost rate, plus rate changes due to assumption changes or amendments passed since June 30, 2001 plus the expense rate as long as the System's actuarial funded status remains within a corridor of 90% to 120%. If the funded status falls outside the corridor, a credit (if above 120%) or charge (if below 90%) will be established based on a 15-year amortization equal to the amount necessary to re-enter the corridor. Once the funded status is within the corridor, the contribution rate will return to normal cost rate plus expense rate, plus amortization of post-2002 changes, plus expense rate.

Actuarial Value of Assets

For purposes of determining the County contribution to the Plan, we use an actuarial value of assets. The asset adjustment method dampens the volatility in asset values that could occur because of fluctuations in market conditions. Use of an asset smoothing method is consistent with the long-term nature of the actuarial valuation process.

In determining the actuarial value of assets, we calculate an expected actuarial value based on cash flow for the year and imputed returns at the actuarial assumption. This expected value is compared to the market value and one-third of the difference is added to the preliminary actuarial value to arrive at the final actuarial value.

Changes Since Last Valuation

There have been no changes since the last valuation to the Funding Method or Actuarial Value of Assets.

Long Term Assumptions Used to Determine System Costs and Liabilities

Demographic Assumptions

Mortality

1994 Uninsured Pensioners Mortality Table
Annual Deaths Per 1,000 Members*

Age	Male Deaths	Female Deaths	Age	Male Deaths	Female Deaths
20	1	0	65	16	9
25	1	0	70	26	15
30	1	0	75	40	24
35	1	1	80	67	42
40	1	1	85	105	73
45	2	1	90	164	125
50	3	2	95	251	200
55	5	2	100	341	297
60	9	5	105	441	415

* 5% of deaths are assumed to be service-connected.

Annual Deaths per
1,000 Disabled Members
1994 Uninsured Pensioners
Mortality Table +5

Age	Male	Female
40	2	1
45	3	2
50	5	2
55	9	5
60	16	9
65	26	15
70	40	24
75	67	42
80	105	73

Termination of Employment: (Prior to Normal Retirement Eligibility)

Annual Terminations Per 1,000 Members

Service	Sheriffs	Non-Sheriffs
0	135	60
5	43	25
10	10	10
20	5	5
25	5	5

It is assumed that members who terminated before normal or early retirement age elect to receive a refund of contributions instead of vested benefits.

Disability

Annual Disabilities Per 1,000 Members*

Age	Male and Female
20	1
25	2
30	2
35	3
40	4
45	7
50	11
55	16
60	16

* Disabilities are assumed to be all service-connected. Of these, 30% are assumed to receive Social Security benefits and 38% are assumed to receive Workers Compensation benefits.

Retirement

Annual Retirement Per 1,000 Eligible*

Age	Early	Age	Normal
40	20	45-64	500
41	31	65	1,000
42	42		
43	53		
44	64		
45	76		
46	87		
47	98		
48	109		
49	120		
50	150		
51	50		

* 75% are assumed to take DROP

Merit/Seniority Salary Increase (In Addition to Across-the-Board Increase)

Years of Service	Merit/Seniority Increase*
0	8.0%
5	5.0%
10	1.5%
15	1.0%
20	1.0%
25	1.0%
30	1.0%

* Spikes at 8.6% at 14 years and 6.7% at 19 years of service.

Family Composition

For purposes of valuing the pre-retirement death benefit, an assumption is made concerning how many employees are married. The assumption used in this valuation is that 80% of employees are married at death while active and that the female spouse is 3 years younger than the male spouse.

Sick Leave Credit

Active members are assumed to receive an additional 2.0% of service credit and 2.1% of average final compensation due to unused sick leave.

Economic Assumptions

Investment Return: 7.50% compounded per annum.

Rate of General Wage Increase: 4.00% compounded per annum.

Rate of Increase in Cost-of-Living: 4.00% compounded per annum. (Benefit increases limited to 4% per year. We will use an assumption that post-retirement cost-of-living increases will be 3% per year.)

Total Payroll Increase (For Amortization): 4.00% compounded per annum.

Administrative Expenses: 0.25% of payroll.

Changes Since Last Valuation

There have been no changes since the last valuation

Analysis of Financial Experience

Gain and Loss in Accrued Liability During Years Ended June 30
Resulting from Differences Between Assumed Experience and Actual Experience

Type of Activity	2005	2006	2007	2008
Investment Income	$ 2,991,409	$ 10,617,063	$ 39,813,140	$ (8,352,154)
Combined Liability Experience	(19,757,797)	(41,223,033)	(29,998,557)	1,986,816
Gain (or Loss) During Year from Financial Experience	(16,766,388)	(30,605,970)	9,814,583	(6,365,338)
Non-Recurring Items	(11,713,440)	(9,356,621)	(4,847,761)	(2,027,721)
Composite Gain (or Loss) During Year	$ (28,479,828)	$ (39,962,591)	$ 4,966,822	$ (8,393,059)

Schedule of Retirees and Beneficiaries
Added-To and Removed-From Rolls

	Added-to Rolls		Removed-From Rolls		On Rolls @ Yr. End			
Year Ended June 30	No.	Annual Allowance	No.	Annual Allowance	No.	Annual Allowance	% Increase Allowance	Average Allowance
2002	34	$2,152,809	7	$241,818	663	$21,748,684	9.63%	$32,803
2003	85	4,795,387	17	589,036	731	25,955,035	19.34%	35,506
2004	43	4,104,353	8	349,620	766	29,709,768	14.47%	38,786
2005	47	3,586,643	14	556,740	799	32,739,671	10.20%	40,976
2006	61	3,797,302	15	691,879	845	35,845,094	9.49%	42,420
2007	94	6,751,363	39	899,814	900	41,696,643	16.32%	46,330
2008	41	4,211,865	9	327,811	932	45,580,697	9.32%	48,906

Solvency Test

Aggregate Accrued Liabilities For:

Valuation Date July 1,	(1) Active Member Contributions	(2) Retirees Vested Terms, Beneficiaries & DROP	(3) Active Members (Employer Financed Portion)	Reported Assets	Portion of Accrued Liabilities by Reported Assets (1)	(2)	(3)
2003	$75,564,839	$347,474,506	$372,302,919	$715,797,245	100%	100%	79%
2004	76,250,569	446,268,151	358,496,006	767,357,364	100%	100%	68%
2005	80,400,046	500,700,951	393,005,002	830,701,872	100%	100%	64%
2006	87,206,883	568,374,094	447,087,737	921,414,147	100%	100%	59%
2007	95,478,570	645,236,172	465,909,413	1,028,384,897	100%	100%	62%
2008	100,789,409	693,098,403	491,806,439	1,097,994,261	100%	100%	62%

Schedule of Additions by Source

Fiscal Year	Plan Member Contributions	Employer Contributions	Transfers	Employer Contributions % of covered Payroll	Net Investment Income (loss)	Total Additions
2002	$ 6,892,667	$ 18,778,608		18.93%	$ (31,599,441)	$ (5,928,166)
2003	7,478,708	23,027,237		21.65%	33,576,497	64,082,442
2004	7,800,284	24,823,288		21.90%	94,008,180	126,631,752
2005	7,953,800	27,192,791		24.30%	78,696,049	113,842,640
2006	9,860,429	32,135,984	$11,750,084	24.92%	88,814,121	142,560,618
2007	9,988,515	36,486,832		26.01%	167,240,928	213,716,275
2008	10,535,823	39,085,662		26.33%	(27,523,779)	22,097,706
2009	11,750,810	40,855,102		26.46%	(211,603,541)	(158,997,629)

Schedule of Deductions by Type

Fiscal Year	Benefit Payments	Refunds of Contributions	Administrative Expenses	Total Deductions
2002	$ 20,116,400	$ 290,966	$ 220,125	$ 20,627,491
2003	23,863,933	259,624	223,110	24,346,667
2004	27,954,431	452,616	297,188	28,704,235
2005	31,678,214	544,777	223,499	32,446,490
2006	36,023,777	349,572	223,842	36,597,191
2007	47,194,476	737,506	421,390	48,353,372
2008	47,544,913	833,454	440,564	48,818,931
2009	54,122,953	656,683	325,469	55,105,105

Schedule of Benefit Payments by Type

Fiscal Year Ended June 30	Annuity	Service-Connected Disability	Ordinary Disability	Survivor	Total
2002	$ 13,996,618	$ 5,546,273	$ 244,173	$ 329,336	$ 20,116,400
2003	17,410,370	5,806,457	269,750	377,356	23,863,933
2004	21,252,301	6,148,149	159,241	394,740	27,954,431
2005	24,716,535	6,242,349	291,306	428,024	31,678,214
2006	28,710,205	6,559,201	309,940	444,431	36,023,777
2007	39,729,752	6,669,085	309,674	485,965	47,194,476
2008	39,604,805	7,077,598	333,440	529,070	47,544,913
2009	45,854,076	7,323,730	343,405	601,742	54,122,953

Schedule of Retired Members by Benefit Type

Fiscal Year Ended June 30	Annuity	Service-Connected Disability	Ordinary Disability	Survivor	Total
2002	437	191	15	20	663
2003	503	191	17	20	731
2004	533	194	17	22	766
2005	569	193	17	20	799
2006	618	189	17	21	845
2007	672	190	17	21	900
2008	706	186	18	22	932
2009	758	187	18	24	987

Schedule of Average Monthly Benefit Amounts

Fiscal Year Ended June 30	Annuity	Service-Connected Disability	Ordinary Disability	Survivor	Average
2002	$ 2,853	$ 2,527	$ 1,368	$ 1,436	$ 2,683
2003	3,166	2,659	1,460	1,477	2,948
2004	3,529	2,684	1,442	1,735	3,217
2005	3,718	2,855	1,471	1,843	3,415
2006	3,827	2,942	1,518	1,909	3,535
2007	4,252	2,908	1,596	1,936	3,864
2008	4,434	3,199	1,606	1,997	4,076
2009	4,532	3,233	1,596	2,123	4,174

(This Page Left Intentionally Blank)

Fairfax County Uniformed Retirement System

A Fairfax County, Va.,
publication

Comprehensive Annual Financial Report

For the Fiscal Year ended June 30, 2009