

AUSTIN POLICE RETIREMENT SYSTEM

**ACTUARIAL VALUATION
AS OF
DECEMBER 31, 2008**

AUGUST 18, 2009

Rudd and Wisdom, Inc.

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August 18, 2009

Police Retirement Board
Austin Police Retirement System
Post Office Box 684808
Austin, Texas 78768

Re: Actuarial Valuation as of December 31, 2008

Members of the Board of Trustees:

In accordance with the requirements of Article 6243n-1, which is the state law governing the Austin Police Retirement System (System), an actuarial valuation of the System as of December 31, 2008 has been completed. The data for police officers, pensioners, and assets used in the valuation were provided on behalf of the Board of Trustees by Sam Jordan, Chief Executive Officer of the System.

The results of the December 31, 2008 actuarial valuation are described in the Summary section of the report. A comparison of the current valuation with the December 31, 2007 valuation is also discussed in this section. The comparative valuation balance sheets are shown in Exhibit 1. Exhibit 2 shows a 25-year projection of the assets of the System. Exhibits 3 through 6 summarize the System's assets and development of the actuarial value of assets. Data on both police officers and pensioners are contained in Exhibits 7 through 11. Exhibit 12 shows a historical comparison of the actuarial accrued liability and the actuarial value of assets.

A summary plan description based on the current plan is included as Exhibit 13. The actuarial methods and assumptions are described in Exhibits 14 through 19, which include a description of assumption changes since the prior valuation. Exhibit 20 defines certain actuarial terms used in this report.

Police Retirement Board
August 18, 2009

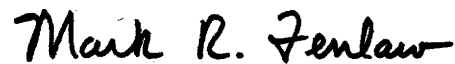
The disclosures required in accordance with Statement Number 25 of the Governmental Accounting Standards Board (GASB) for the System's annual report needed for the System's financial statements are included in Exhibit 21. The disclosures required in accordance with GASB Statement Number 27 needed for the City of Austin's financial statements are included in Exhibit 22.

We certify that we are members of the American Academy of Actuaries who meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinions contained in this report.

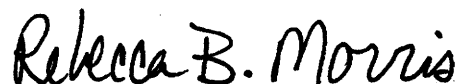
Respectfully submitted,



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Table of Contents

Austin Police Retirement System Actuarial Valuation as of December 31, 2008

SUMMARY	- Results of December 31, 2008 Valuation	1
EXHIBIT 1	- Actuarial Valuation Balance Sheets	6
EXHIBIT 2	- 25-Year Projection	7
EXHIBIT 3	- Market Value of Assets	8
EXHIBIT 4	- Comparison of Market Value Asset Allocation as of the Prior and Current Actuarial Valuation Dates	9
EXHIBIT 5	- Development of Actuarial Value of Assets	10
EXHIBIT 6	- Historical Comparisons of Market and Actuarial Asset Values.....	11
EXHIBIT 7	- Distribution of Police Officers by Age and Service	12
EXHIBIT 8	- Historical Summary of Growth in Number of Contributing Members.....	13
EXHIBIT 9	- Breakdown by Sex of Number of Officers and Average Annual Rate of Pay	14
EXHIBIT 10	- Breakdown of Pensioners by Type and Annuity Option.....	15
EXHIBIT 11	- Summary Data of Police Officers and Pensioners and Status Reconciliation	16
EXHIBIT 12	- Historical Comparison of Actuarial Accrued Liability and Actuarial Value of Assets	18
EXHIBIT 13	- Summary Plan Description	19
EXHIBIT 14	- Summary of Actuarial Methods and Assumptions.....	23
EXHIBIT 15	- Changes in Actuarial Methods and Assumptions.....	27
EXHIBIT 16	- Salary Rate of Increase Assumption.....	28
EXHIBIT 17	- Assumed Service Retirement Rates and Distribution of Retirements by Option Elected.....	29
EXHIBIT 18	- Assumed Withdrawal Rates.....	31
EXHIBIT 19	- Assumed Disability Rates.....	32
EXHIBIT 20	- Definitions	33
EXHIBIT 21	- Disclosures in Accordance with GASB Statement No. 25.....	34
EXHIBIT 22	- Disclosures in Accordance with GASB Statement No. 27.....	39

Summary

Austin Police Retirement System Results of December 31, 2008 Actuarial Valuation

The valuation balance sheet as of December 31, 2008, shown in Exhibit 1, reveals that the plan has an unfunded actuarial accrued liability (UAAL) of \$228,971,914. This valuation reflects assumed total contributions of 32.63% of pay (13.00% by the police officers and 19.63% by the City of Austin) will be contributed to the System. Since September 1, 2003, a very small portion of the city's biweekly contributions is being allocated by the Board to a Retiree Death Benefit Fund (account) within the System, which is being used to pay the post-retirement lump sum death benefits.

The normal cost for the projected benefits for each police officer based on the current plan provisions is 22.627% of pay. Since total contributions on behalf of each police officer are more than the normal cost, the remaining portion can be used to amortize the plan's UAAL. Assuming that the total payroll increases at the rate of 4% per year in future years attributable to general pay increases, the UAAL will be amortized in 35.4 years.

The valuation balance sheets in Exhibit 1 compare the actuarial condition of the System on December 31, 2008 with the condition on December 31, 2007. Both the December 31, 2007 and the December 31, 2008 valuations are based on the plan provisions, summarized in Exhibit 13, that include participation by the System and by the City of Austin in the statewide Proportionate Retirement Program. Between these two valuations, the period for amortizing the UAAL has increased by 11.6 years (from 23.8 years to 35.4 years). Since one year has passed since the prior valuation date, a one-year reduction in the amortization period to 22.8 years would be expected if the experience of the System had been exactly as anticipated (including an 8% rate of investment return on the AVA). For the reasons described below, the System's amortization period is 12.6 years more than expected.

1. The rate of investment return, net of all expenses, on the market value of assets during 2008 was -26.3%. However, the actuarial value of assets (AVA) used in the valuation and the determination of the amortization period is based on an adjusted market value. In particular, the AVA defers recognition of portions of the significant gains in the years 2005 through 2007 and of the very significant loss in 2008. The rate of investment return on the AVA, net of expenses, for 2008 was -5.5% compared to the assumed rate of return of 8%. Therefore, the AVA as of December 31, 2008 is smaller than expected and caused an **increase** in the amortization period of 20.7 years.
2. Police officers received a 2.5% general pay increase in December 2008. The pay increase was less than expected because we assume that general pay will increase by 4% each year. This caused the amortization period to **decrease** 1.2 years.
3. The covered payroll increased by 4.4% since the prior valuation, more than the assumed 4% increase. The higher payroll **decreased** the amortization period by 0.4 of a year.

4. The demographic experience in the aggregate was slightly positive, **decreasing** the amortization period by 0.6 of a year.
5. The changes in assumptions had the overall effect of **increasing** the amortization period by 1.7 years.
6. The City of Austin agreed to increase its contribution rate by 1.0% of payroll beginning in October 2010. The state law governing the System was amended this year to reflect the 1.0% increase. Reflecting that future increase in this valuation **decreased** the amortization period by 7.6 years.

In summary, this valuation reveals that the actuarial value of assets plus future investment income received by the System and future contributions that will be provided by the police officers and the City of Austin will be adequate to pay the benefits provided by the state law and board rules governing the System. In order for the System to have an adequate contribution arrangement, contributions must be made that are sufficient to pay for the System's normal cost and amortize its UAAL over an acceptable period of time. Based on the Texas Pension Review Board guidelines, our professional judgment, and the actuarial assumptions and cost methods used in this valuation, we consider periods of 25 years to 30 years to be preferable for the System and 40 years to be the maximum acceptable period.

The total contributions to the System are sufficient to pay for the System's normal cost and provide an additional amount that will result in amortization of the UAAL in 35.4 years. In addition, we believe that it is appropriate to assume that the police officers and the City will be able to maintain their current commitment in future years to contribute 13% and 19.63%, respectively, of compensation into the System. Consequently, we are of the opinion that the System has an adequate contribution arrangement as of December 31, 2008 based on the levels of benefits and contributions recognized in this valuation.

Projected Actuarial Valuation Results

In addition to completing this actuarial valuation, we estimated the amortization periods for the next four annual actuarial valuations. We did these projections because the significant actuarial investment gains that the System experienced in each of the years 2005-2007 and the very significant actuarial investment loss in 2008 have been only partially recognized as of December 31, 2008. As shown in Exhibit 5, a smoothing method is used to determine the actuarial value of assets (AVA) for this valuation. This method phases in over a five-year period any investment gains or losses (actual net investment return greater or less than the actuarially assumed net investment return) that the System has had. The AVA used in this current valuation is deferring recognition of a portion of the investment gains in 2005-2007 and of the investment loss in 2008. The AVA used in this valuation is \$464,230,585. The market value of assets, excluding the Retiree Death Benefit Fund, is \$386,806,501. The difference between this market value and the AVA, \$77,424,084, is the total of the deferred gains and loss that will be recognized in the next four actuarial valuations.

For the purpose of projecting the amortization period in the future, we have used five scenarios of various assumed annual rates of investment return, net of all expenses, over the 2009-2012 projection period. The projected amortization periods will not be the same as the actual amortization periods from completed future actuarial valuations but are the result of projected future actuarial valuation results based on the completed December 31, 2008 actuarial valuation, showing (1) the expected effects of the recognition over the next four years of the portions of the past investment gains and losses that are deferred as of December 31, 2008 and (2) the effects over the next four years of investment returns different from the 8% assumption used in making the valuation.

Projected Amortization Periods

	Scenario 1	Scenario 2	Scenario 3	Scenario 4	Scenario 5
Assumed Investment Return for Calendar Year					
2009	8%	30%	20%	15%	10%
2010	8	20	15	12	10
2011	8	10	10	10	20
2012	8	10	10	10	15
2013 and later	8	8	8	8	8
Amortization Period as of December 31:					
2008 (actual)	35 years	35 years	35 years	35 years	35 years
2009 (projected)	33 years	26 years	28 years	29 years	31 years
2010 (projected)	39 years	25 years	30 years	34 years	37 years
2011 (projected)	54 years	24 years	34 years	40 years	44 years
2012 (projected)	93 years	22 years	36 years	48 years	47 years

The projected amortization periods in Scenario 1 isolate the expected effects of the recognition over the next four years of the portions of the past investment gains and losses that are deferred as of December 31, 2008. The primary conclusion of Scenario 1 is that as the deferred portions of the investment gains for the years 2005-2007 are recognized primarily in the next two years, they will largely offset the systematic recognition of the deferred portion of the investment loss for 2008. Then in the third and fourth years, the investment loss will overtake the prior investment gains. Without any further investment gains in 2009-2011, the System would have an inadequate contribution arrangement in the December 31, 2011 actuarial valuation.

Scenarios 2, 3, 4, and 5 show the projected amortization periods in the next four actuarial valuations based on various levels of assumed favorable investment experience. Even though the equity markets have increased significantly since the market low on March 9, 2009, there is still some uncertainty in the national and global economies as we write this report as to how much longer the economic downturn will last and as to how the pace of recovery will move once it begins. In our opinion, in the context of these caveats, Scenarios 2 through 5 present a range of plausible scenarios for the next four actuarial valuations with no changes in benefits or contributions.

Variations in experience from the underlying assumptions other than investment return will cause the actual amortization periods to be different from the projected periods shown above. However, the primary observations from these scenarios are that (1) it would require a rather robust market rebound in 2009 and 2010, similar to Scenario 2, for the amortization period to fall below 30 years and stay there, and (2) a moderate market rebound similar to Scenario 4 or a delayed market rebound similar to Scenario 5 could result in an amortization period in excess of 40 years by the December 31, 2011 actuarial valuation.

Variability in Future Actuarial Measurement

Future actuarial measurements may differ significantly from the current measurements presented in this report due to such factors as the following:

- Plan experience differing from that anticipated by the current economic or demographic assumptions;
- Increases or decreases expected as part of the natural operation of the methodology used for these measurements;
- Changes in economic or demographic assumptions; and
- Changes in plan provisions.

Analysis of the potential range of such future measurements resulting from the possible sources of measurement variability is typically outside the scope of this actuarial valuation report. However, we provided projected amortization periods for the next four annual actuarial valuations under five scenarios. Additional or other sensitivity analysis could be performed in a subsequent report if desired by the Board of Trustees.

Retiree Death Benefit Fund

The statute established a Retiree Death Benefit Fund effective September 1, 2003. This fund is a separate account within the System used to pay \$10,000 post-retirement lump sum death benefits. The Retiree Death Benefit Fund is funded by a portion of the city's total contribution rate. As part of this December 31, 2008 actuarial valuation, the city contribution needed for the Retiree Death Benefit Fund has been re-determined for 2010 to be 0.092%. We recommend that this new rate be effective January 1, 2010, replacing the rate of 0.091% effective for 2009 that was determined based on the December 31, 2007 actuarial valuation.

The remainder of the city's contribution will be used for the System's liabilities excluding the post-retirement lump sum death benefits. The 0.092% city contribution rate is comprised of the normal cost percentage plus an additional amount to amortize the

unfunded actuarial accrued liability for only the \$10,000 post-retirement lump sum death benefits over 30 years as shown below. The amortization of this unfunded actuarial accrued liability is determined as a level percentage of payroll assuming that the payroll will increase 4% per year.

Allocated City Contribution Effective January 1, 2010 for the Retiree Death Benefit Fund	
Normal cost	0.032%
Thirty-year amortization of unfunded actuarial accrued liability	<u>0.060</u>
Total city contribution rate allocated to the Retiree Death Benefit Fund as of January 1, 2010	0.092%

The 0.092% city contribution rate was determined using the same funding method and actuarial assumptions used in this December 31, 2008 actuarial valuation for the System. In particular, the Entry Age Actuarial Cost Method is used with the normal cost determined as a level percentage of payroll. The RP-2000 Combined Healthy Mortality Tables for males and females projected to 2010 are used for both active and retired members. The following is a summary of the actuarial valuation results of the liabilities for the \$10,000 post-retirement lump sum death benefits.

Actuarial Valuation Results of the Retiree Death Benefit Fund as of December 31, 2008	
1. Actuarial present value of future benefits	
a. Current retired members	\$1,033,784
b. Current active members	<u>947,665</u>
c. Total	\$1,981,449
2. Actuarial present value of future normal cost contributions	\$ 377,356
3. Actuarial accrued liability (Item 1c – Item 2)	\$1,604,093
4. Assets of fund	\$ 313,919
5. Unfunded actuarial accrued liability (Item 3 – Item 4)	\$1,290,174

Exhibit 1

Austin Police Retirement System Actuarial Valuation Balance Sheets

	<u>December 31, 2007¹</u>	<u>December 31, 2008¹</u>
1. Actuarial present value of future benefits		
a. Payable to those now receiving benefits or entitled to receive benefits	\$ 243,841,389	\$ 268,693,202
b. Payable to police officers	<u>695,663,808</u>	<u>729,088,730</u>
c. Total	\$ 939,505,197	\$ 997,781,932
2. Actuarial present value of future normal cost contributions	\$ 294,974,887	\$ 304,579,433
3. Actuarial accrued liability (Item 1c-Item 2)	\$ 644,530,310	\$ 693,202,499
4. Actuarial value of assets	\$ 482,303,290	\$ 464,230,585
5. Unfunded actuarial accrued liability (UAAL) (Item 3-Item 4)	\$ 162,227,020	\$ 228,971,914
6. Total contributions (percent of payroll)	31.539% ²	32.538% ³
7. Normal cost (percent of payroll)	22.502%	22.627%
8. Percent of payroll available to amortize the UAAL	9.037%	9.911%
9. Annualized covered payroll	\$ 117,563,429	\$ 122,735,216
10. Present annual amount available to amortize the UAAL	\$ 10,624,207	\$ 12,164,287
11. Years to amortize the UAAL	23.8 Years ⁴	35.4 years ⁵

¹ Reflects plan provisions effective December 1, 2007, participation in the Proportionate Retirement Program, and excludes the \$10,000 post-retirement lump sum death benefit.

² The total contribution rate of 31.63% (13% by members and 18.63% by the city) is reduced by the calculated city contribution rate for the separate Retiree Death Benefit Fund of 0.091%. The 18.63% city contribution rate is the ultimate rate beginning October 2009.

³ The total contribution rate of 32.63% (13% by members and 19.63% by the city) is reduced by the calculated city contribution rate for the separate Retiree Death Benefit Fund of 0.092%. The 19.63% city contribution rate is the ultimate rate beginning October 2010.

⁴ The amortization period was calculated reflecting the city contribution rates of 18% for 2008, 18.25% for January through September of 2009, and 18.63% thereafter.

⁵ The amortization period was calculated reflecting the city contribution rates of 18.25% for January through September of 2009, 18.63% for October 2009 through September 2010, and 19.63% thereafter.

Exhibit 2
Austin Police Retirement System
25-Year Projection

<i>Year</i>	<i>Market Value of Fund at Beginning of Year</i>	<i>Contributions by City and Police Officers</i>	<i>Net Investment Income</i>	<i>Total Benefit Payments</i>	<i>Market Value of Fund at End of Year</i>	<i>Ratio of Fund to Payments</i>
2004	\$ 301,430,974	\$ 22,598,861	\$ 41,612,897	\$ 16,627,672	\$ 349,015,060	20.99
2005	349,015,060	24,167,426	35,273,986	18,767,339	389,689,133	20.76
2006	389,689,133	26,857,508	65,521,438	20,888,547	461,179,532	22.08
2007	461,179,532	31,444,215	44,359,401	21,971,475	515,011,673	23.44
2008	515,011,673	34,942,710	(136,715,791)	26,118,172	387,120,420	14.82
2009	387,120,420	38,471,353	31,132,511	34,399,409	422,324,875	12.28
2010	422,324,875	40,693,106	33,938,901	36,870,331	460,086,551	12.48
2011	460,086,551	43,316,459	36,929,306	40,256,917	500,075,399	12.42
2012	500,075,399	45,049,117	40,096,062	42,798,360	542,422,218	12.67
2013	542,422,218	46,851,082	43,416,410	46,285,257	586,404,453	12.67
2014	586,404,453	48,725,125	46,874,698	49,666,574	632,337,702	12.73
2015	632,337,702	50,674,130	50,516,676	52,432,637	681,095,871	12.99
2016	681,095,871	52,701,095	54,391,759	55,098,873	733,089,852	13.30
2017	733,089,852	54,809,139	58,505,879	58,341,860	788,063,010	13.51
2018	788,063,010	57,001,505	62,825,021	62,501,991	845,387,545	13.53
2019	845,387,545	59,281,565	67,376,349	65,647,939	906,397,520	13.81
2020	906,397,520	61,652,828	72,125,165	71,318,740	968,856,773	13.58
2021	968,856,773	64,118,941	76,941,473	78,295,672	1,031,621,515	13.18
2022	1,031,621,515	66,683,699	81,907,303	82,244,142	1,097,968,375	13.35
2023	1,097,968,375	69,351,047	87,058,688	88,820,588	1,165,557,522	13.12
2024	1,165,557,522	72,125,089	92,280,250	96,233,890	1,233,728,971	12.82
2025	1,233,728,971	75,010,093	97,657,687	101,025,864	1,305,370,887	12.92
2026	1,305,370,887	78,010,497	103,176,955	109,328,393	1,377,229,946	12.60
2027	1,377,229,946	81,130,917	108,884,390	113,481,064	1,453,764,189	12.81
2028	1,453,764,189	84,376,154	114,727,137	123,726,111	1,529,141,369	12.36
2029	1,529,141,369	87,751,200	120,636,772	130,114,633	1,607,414,708	12.35
2030	1,607,414,708	91,261,248	126,814,204	135,735,562	1,689,754,598	12.45
2031	1,689,754,598	94,911,698	133,202,123	144,367,809	1,773,500,610	12.28
2032	1,773,500,610	98,708,166	139,939,832	147,213,574	1,864,935,034	12.67
2033	1,864,935,034	102,656,493	147,085,077	155,399,634	1,959,276,970	12.61

A. Data for years 2004 through 2008 were taken from the annual reports for those years. Fund balance at beginning and end of year reflects the total market value of the System's assets including the Retiree Death Benefit Fund (account).

B. Assumptions for years 2009 through 2033:

1. Benefits will be paid in accordance with the demographic and economic assumptions used in this December 31, 2008 actuarial valuation and include benefit payments from the Retiree Death Benefit Fund (account).
2. Contributions are made by both the police officers and the city. Contributions are 13% of pay by the police officers. The city will contribute 18.25% through October 1, 2009 and then the rate will increase to 18.63% and will further increase to 19.63% on October 1, 2010.
3. Annual payroll for 2009 will be \$122,735,216. It will increase 4% per year thereafter.
4. Investment income (net of expenses) will be 8% of the average fund balance in each year.
5. No ad hoc COLAs were assumed beginning January 1, 2010 or thereafter.

Exhibit 3

Austin Police Retirement System
Net Market Value of Assets as of December 31, 2007 and 2008
Including the Retiree Death Benefit Fund

	<u>December 31,</u> 2007	<u>December 31,</u> 2008
<i>Assets</i>		
Investments		
Real Estate Interests	\$ 135,297,987	\$ 130,065,014
Corporate Stocks	154,274,645	72,770,760
U.S. Government Bonds	24,958,404	21,572,735
International Government Securities	55,239,814	49,444,685
International Stocks	57,347,043	36,515,709
Short-Term Investment Funds	46,544,368	14,071,867
Partnership Interests	19,820,460	32,065,523
Corporate Bonds	9,261,735	6,222,234
Alternatives	<u>10,170,242</u>	<u>21,172,930</u>
Total Investments	\$ 512,914,698	\$ 383,901,457
Other Assets		
Interest and Dividends Receivable	\$ 860,033	\$ 1,729,033
Cash	113,277	92,461
Fixed Assets	961,989	899,135
Contributions Receivable	853,392	1,069,016
Other Assets	<u>4,405</u>	<u>6,705</u>
Total	\$ 2,793,096	\$ 3,796,350
Total Assets	<u>\$ 515,707,794</u>	<u>\$ 387,697,807</u>
<i>Liabilities</i>		
Contributions Refundable	\$ 51,616	\$ 94,044
Other Payables	<u>644,505</u>	<u>483,343</u>
Total Payables	<u>\$ 696,121</u>	<u>\$ 577,387</u>
Net Market Value of Assets (Assets Minus Liabilities)	<u>\$ 515,011,673¹</u>	<u>\$ 387,120,420²</u>

¹ Includes \$257,158 for the Retiree Death Benefit Fund. The Net Market Value of Assets, excluding the Retiree Death Benefit Fund, is \$514,754,515.

² Includes \$313,919 for the Retiree Death Benefit Fund. The Net Market Value of Assets, excluding the Retiree Death Benefit Fund, is \$386,806,501.

Exhibit 4

Austin Police Retirement System

Comparison of Market Value Asset Allocation as of the Prior and Current Actuarial Valuation Dates

December 31, 2007

December 31, 2008

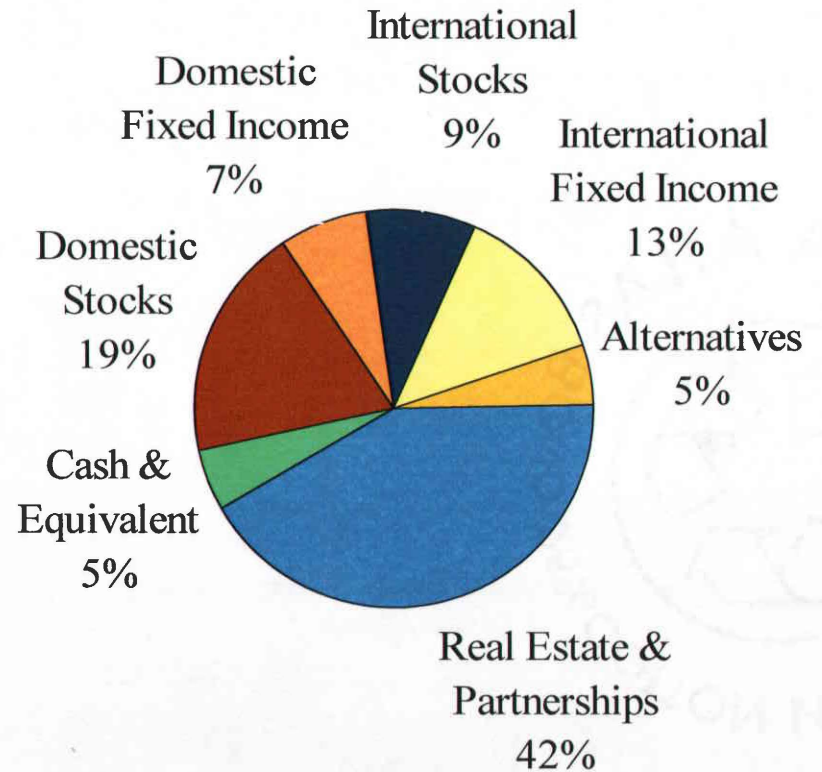
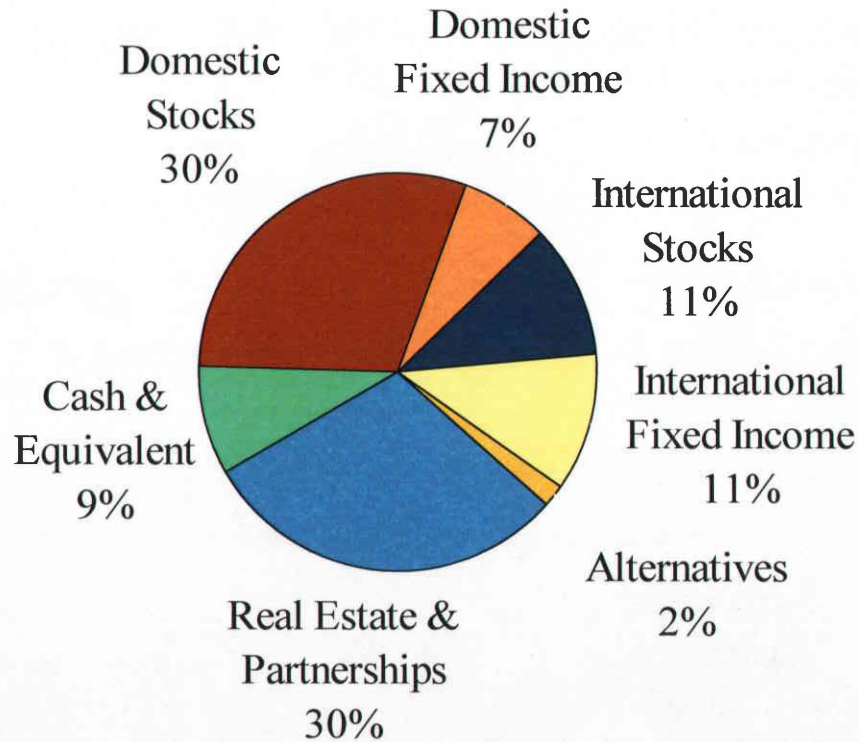


Exhibit 5
Austin Police Retirement System
Development of Actuarial Value of Assets

Calculation of Actuarial Investment Gain/(Loss) Based on Total Market Value for Plan Years	2008	2007	2006	2005
Market Value of Assets as of beginning of year	\$ 515,011,673	\$ 461,179,532	\$ 389,689,133	\$ 349,015,060
City of Austin Contributions	20,171,151	18,594,236	17,033,469	15,840,395
Police Officer Contributions	14,771,559	12,849,979	9,824,039	8,327,031
Benefit Payments and Contribution Refunds	(26,118,172)	(21,971,475)	(20,888,547)	(18,767,339)
Expected Investment Return*	<u>41,547,125</u>	<u>37,265,983</u>	<u>31,409,296</u>	<u>28,133,053</u>
Expected Market Value of Assets as of end of year	\$ 565,383,336	\$ 507,918,255	\$ 427,067,390	\$ 382,548,200
Actual Market Value of Assets as of end of year	<u>387,120,420</u>	<u>515,011,673</u>	<u>461,179,532</u>	<u>389,689,133</u>
Actuarial Investment Gain/(Loss)	\$(178,262,916)	\$ 7,093,418	\$ 34,112,142	\$ 7,140,933
Market Value Rate of Return Net of Expenses	(26.3)%	9.5%	16.7%	10.0%
Rate of Actuarial Investment Gain/(Loss)	(34.3)%	1.5%	8.7%	2.0%

* Assuming (1) uniform distribution of contributions and payments during the plan year and (2) expected investment rate of return of 8.00%.

Deferred Actuarial Investment Gains/(Losses) to be Recognized in Future Years

Plan Year	Investment Gain/(Loss)	Deferral Percentage	Deferred Gain/(Loss) Amount as of December 31, 2008
2008	\$(178,262,916)	80%	\$(142,610,333)
2007	7,093,418	60%	4,256,051
2006	34,112,142	40%	13,644,857
2005	7,140,933	20%	<u>1,428,187</u>
Total			\$(123,281,238)

Actuarial Value of Assets as of December 31, 2008

1. Market Value of Assets as of December 31, 2008	\$ 387,120,420
2. Deferred Gain/(Loss) to be recognized in future	<u>(123,281,238)</u>
3. Preliminary Value (Item 1 – Item 2)	\$ 510,401,658
4. 80% of Market Value as of December 31, 2008	309,696,336
5. 120% of Market Value as of December 31, 2008	464,544,504
6. Total Actuarial Value as of December 31, 2008	464,544,504
7. Retiree Death Benefit Fund as of December 31, 2008	<u>313,919</u>
8. Net Actuarial Value as of December 31, 2008 (Item 6-Item 7)	\$ 464,230,585

Exhibit 6

*Austin Police Retirement System
Historical Comparison of Market and Actuarial Value of Assets
(Valuations as of December 31)*

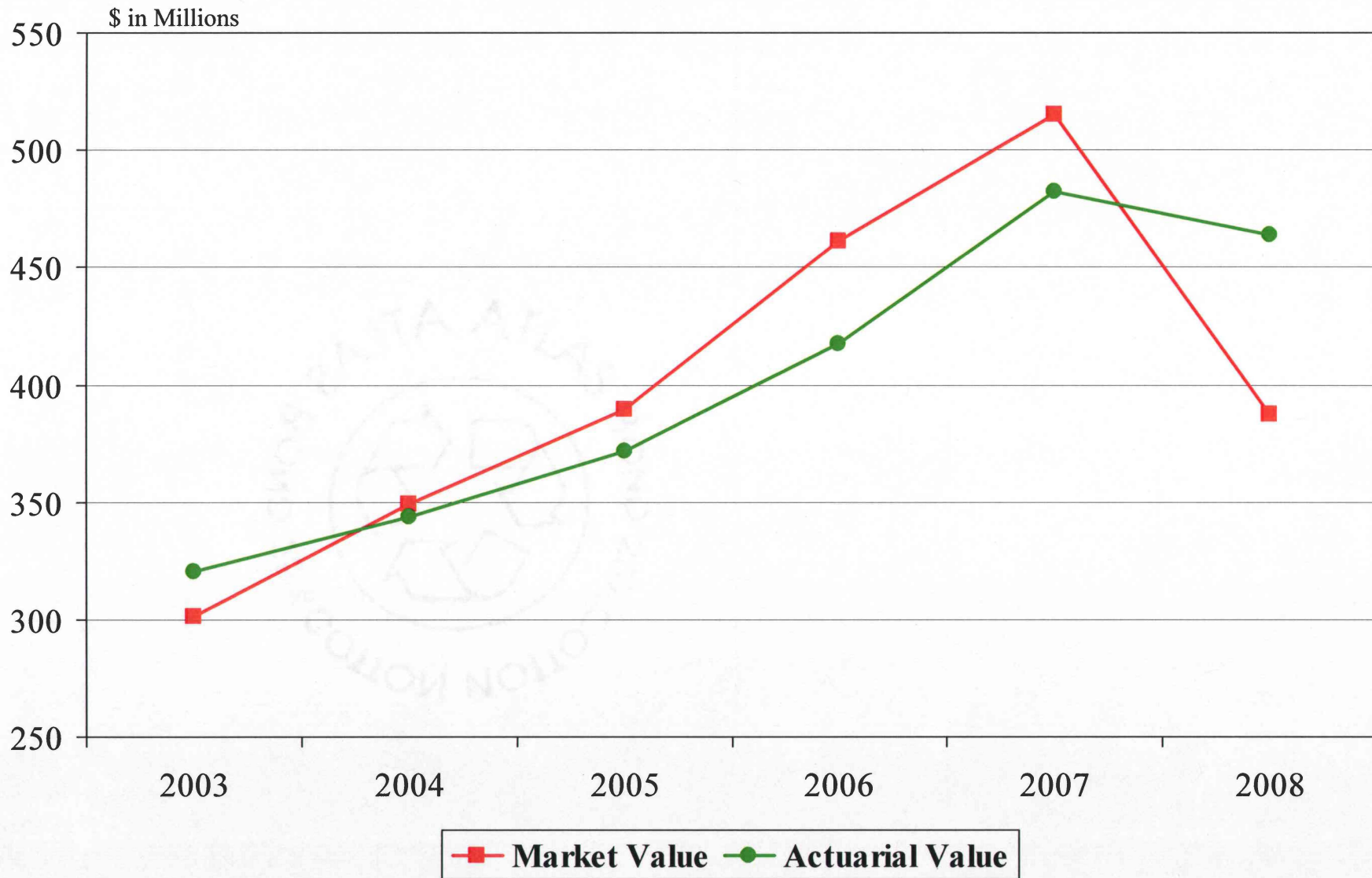


Exhibit 7

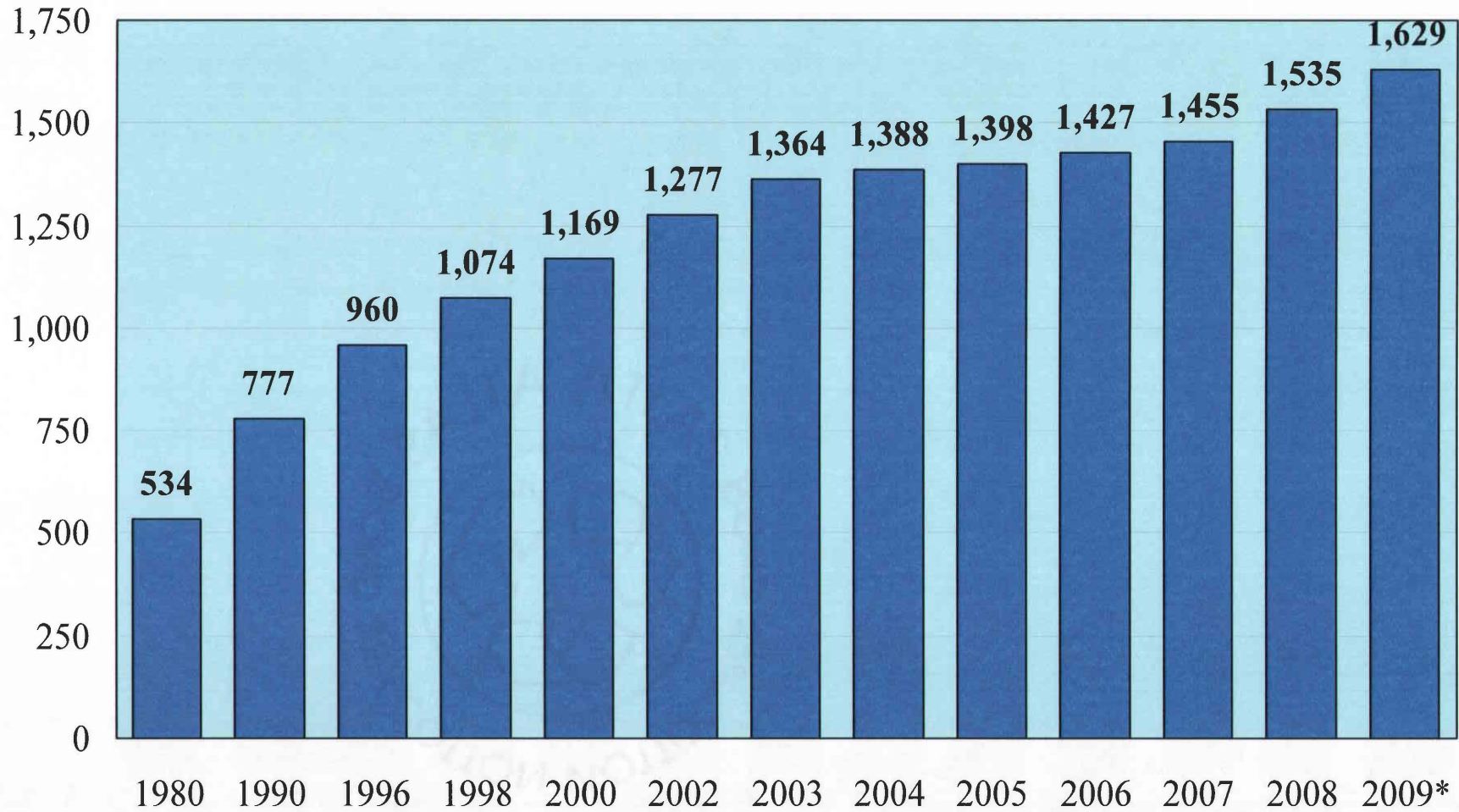
Austin Police Retirement System Distribution of Police Officers by Age and Service as of December 31, 2008 with Average Annual Salary*

Years of Service	Attained Age									Total	Average Annual Salary
	Under 25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60 or Over		
0	0	5	12	24	19	14	10	4	1	89	\$58,348
1	15	45	22	14	2	0	0	0	0	98	50,850
2	10	78	32	21	11	3	0	0	0	155	57,266
3	1	19	22	7	9	1	0	0	0	59	63,103
4	0	17	17	14	3	0	0	0	0	51	63,154
5	0	9	24	18	18	1	0	0	0	70	63,607
6	0	3	28	14	4	3	0	0	0	52	64,339
7	0	1	49	30	9	5	2	0	0	96	68,702
8	0	1	39	34	16	5	1	0	0	96	69,949
9	0	1	14	16	8	3	0	0	0	42	70,321
10	0	1	19	44	21	7	1	0	0	93	71,862
11	0	0	15	39	30	5	2	0	0	91	77,050
12	0	0	5	39	13	3	1	0	0	61	78,561
13	0	1	0	29	21	4	1	0	0	56	79,038
14	0	0	1	30	22	12	1	0	0	66	83,253
15	0	0	0	11	27	10	0	0	0	48	88,843
16	0	0	0	4	27	20	8	0	0	59	92,166
17	0	0	0	1	19	7	1	0	0	28	95,477
18	0	0	0	1	20	27	10	0	0	58	98,491
19	0	0	0	0	3	0	1	1	0	5	92,042
20-24	0	0	0	0	12	96	43	6	1	158	99,537
25-29	0	0	0	0	0	19	31	17	1	68	102,145
30-34	0	0	0	0	0	0	10	17	0	27	99,927
35-39	0	0	0	0	0	0	0	2	1	3	116,611
40-44	0	0	0	0	0	0	0	0	0	0	0
Totals	26	181	299	390	314	245	123	47	4	1,629*	\$75,344
Average Annual Salary	\$53,227	\$57,392	\$65,008	\$71,089	\$79,305	\$91,320	\$93,759	\$97,773	\$113,710	\$57,280	

* Includes the PSEM transfers in January 2009.

Exhibit 8

*Austin Police Retirement System
Historical Summary of Growth in Number of Contributing Members
as of January 1*



* Includes the PSEM transfers in January 2009.

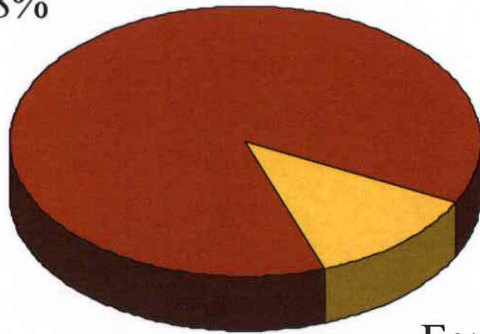
Average annual increase over:

- 5-year period 2004-2009: 3.3%
- 11-year period 1998-2009: 3.9%
- 29-year period 1980-2009: 3.9%

Exhibit 9

***Austin Police Retirement System
Breakdown by Sex of Number of Officers and Average Annual Rate
of Pay as Reported for the December 31, 2008 Valuation***

Male
Officers
88%



Female
Officers
12%

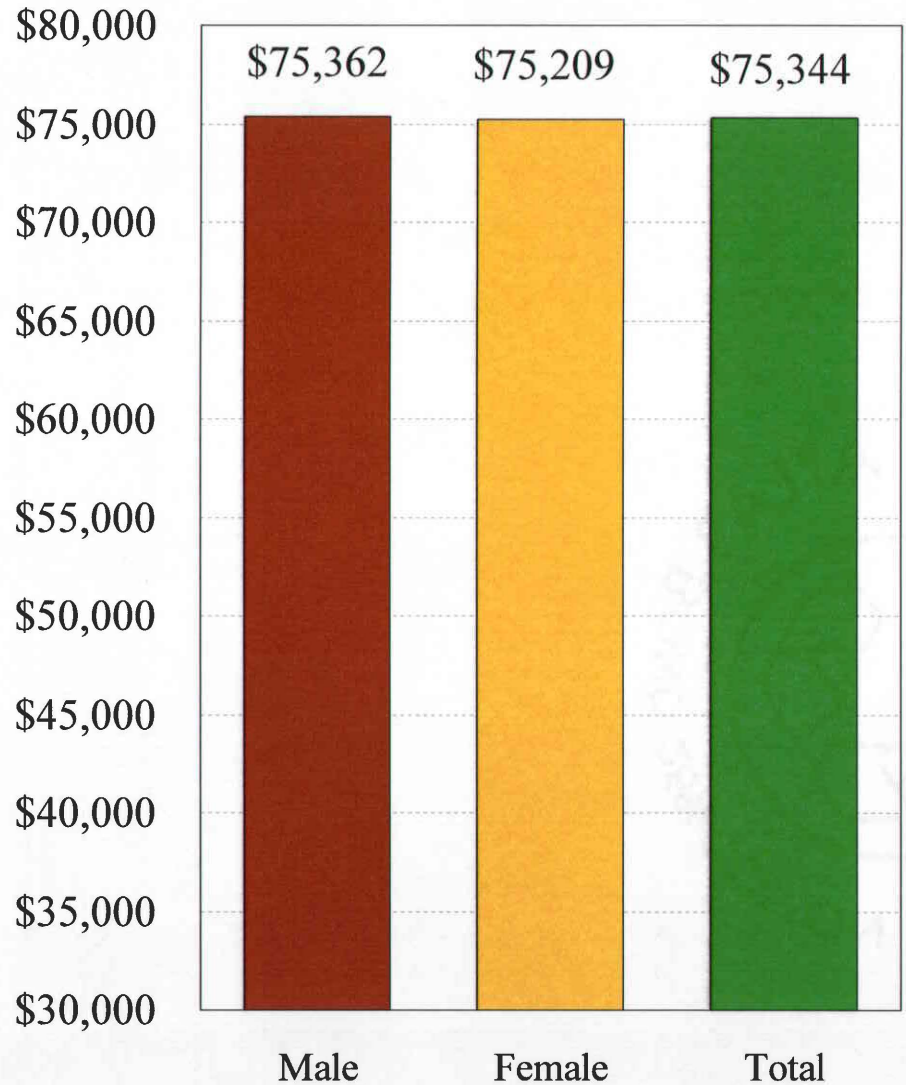


Exhibit 10

***Austin Police Retirement System
Breakdown of Pensioners by Type and Annuity Option***

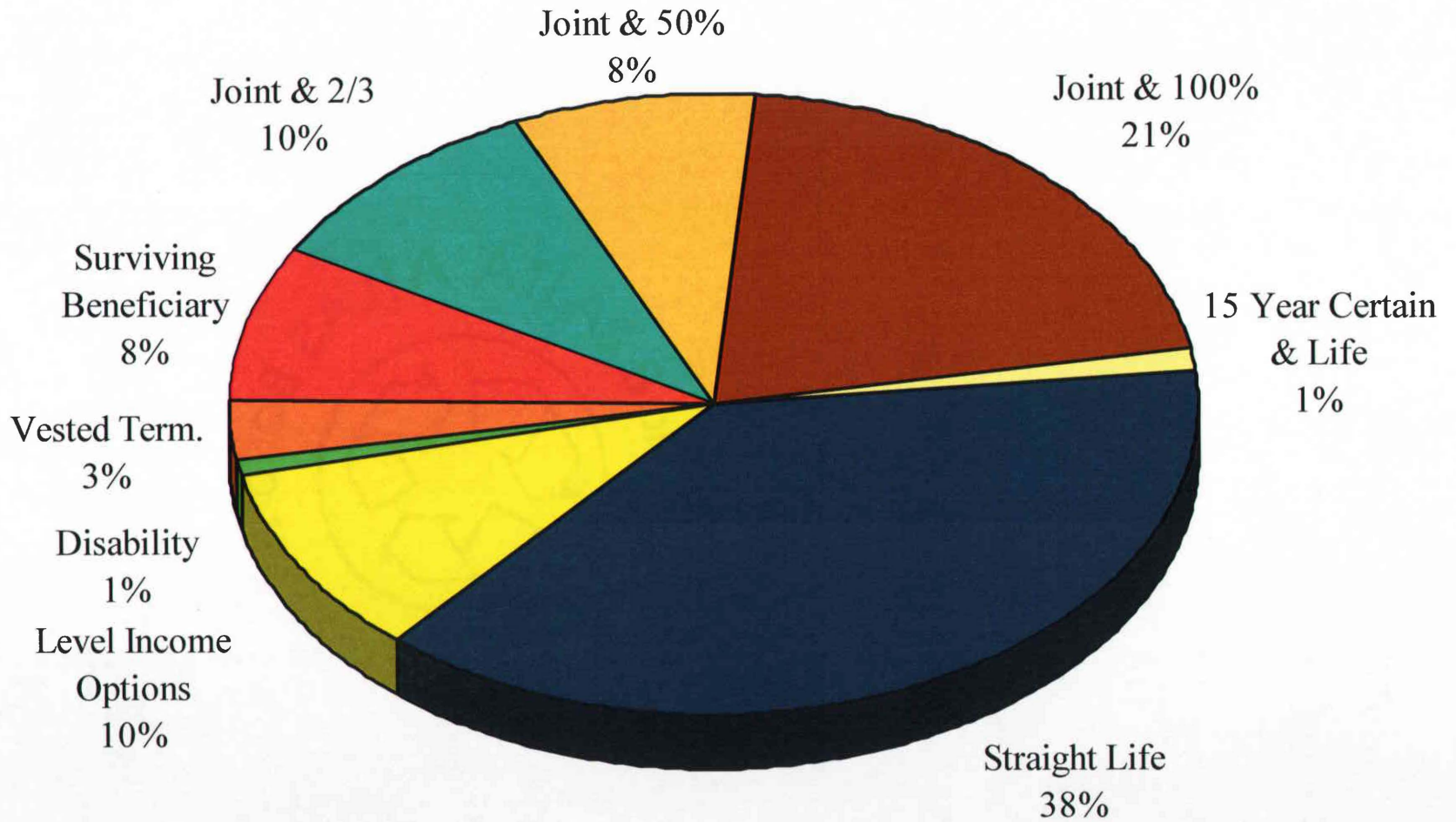


Exhibit 11

***Austin Police Retirement System
Summary Data of Police Officers and Pensioners
as of the December 31, 2008 Valuation***

Active Police Officers	Male	Female	Total
Total Contributing Police Officers	1,434	195	1,629
Annualized Reported Payroll	\$108,069,553	\$14,665,663	\$122,735,216
Average Annual Rate of Pay	\$75,362	\$75,209	\$75,344

Pensioners and Vested Terminated Officers	Number	Monthly Payment	Actuarial Present Value of Benefits
Service Retirements by Type of Annuity			
Straight Life	184	\$849,977	\$108,980,688
Joint and 100%	107	464,470	63,297,828
Joint and 50%	40	198,444	26,002,125
Joint and Two-Thirds Beneficiary	49	227,330	30,698,537
Joint and Two-Thirds Last Survivor	1	4,768	515,950
Level Income Straight Life	15	58,664	5,407,586
Level Income Joint and Two-Thirds	26	92,643	9,176,378
Level Income Joint and 100%	9	33,388	3,861,103
Fifteen Year Certain and Life	<u>3</u>	<u>12,153</u>	<u>1,445,035</u>
Total Service Retirements	434	1,941,837	249,385,230
Disability Retirements	4	10,129	1,376,085
Surviving Beneficiaries	37	135,692	14,427,754
Vested Terminated Officers	<u>13</u>	<u>24,641</u>	<u>3,304,133</u>
Total	488	\$2,112,299	\$268,693,202

Exhibit 11 (continued)

***Austin Police Retirement System
Police Officer and Pensioners Reconciliation***

	Police Officers	Current Payment Status	Vested Terminated Police Officers	Total
1. As of December 31, 2007	1,535	443 ¹	11	1,989
2. Change of status				
a. retirement	(34)	34	0	0
b. disability	0	0	0	0
c. death	(1)	(6)	0	(7)
d. withdrawal	(24)	0	0	(24)
e. vested termination	(3)	0	3	0
f. new QDRO	0	4	0	4
g. completion of payment	0	0	0	0
h. PSEM transfer	<u>0</u>	<u>0</u>	<u>(1)</u>	<u>(1)</u>
i. net changes	(62)	32	2	(28)
3. New police officers	<u>156</u>	<u>0</u>	<u>0</u>	<u>156</u>
4. As of December 31, 2008	1,629	475 ²	13	2,117

¹ Includes 14 alternate payees of QDROs.

² Includes 18 alternate payees of QDROs.

Exhibit 12

*Austin Police Retirement System
Historical Comparison of Actuarial Accrued Liability and Actuarial Value of Assets
(Valuations as of December 31)*

\$ in Millions

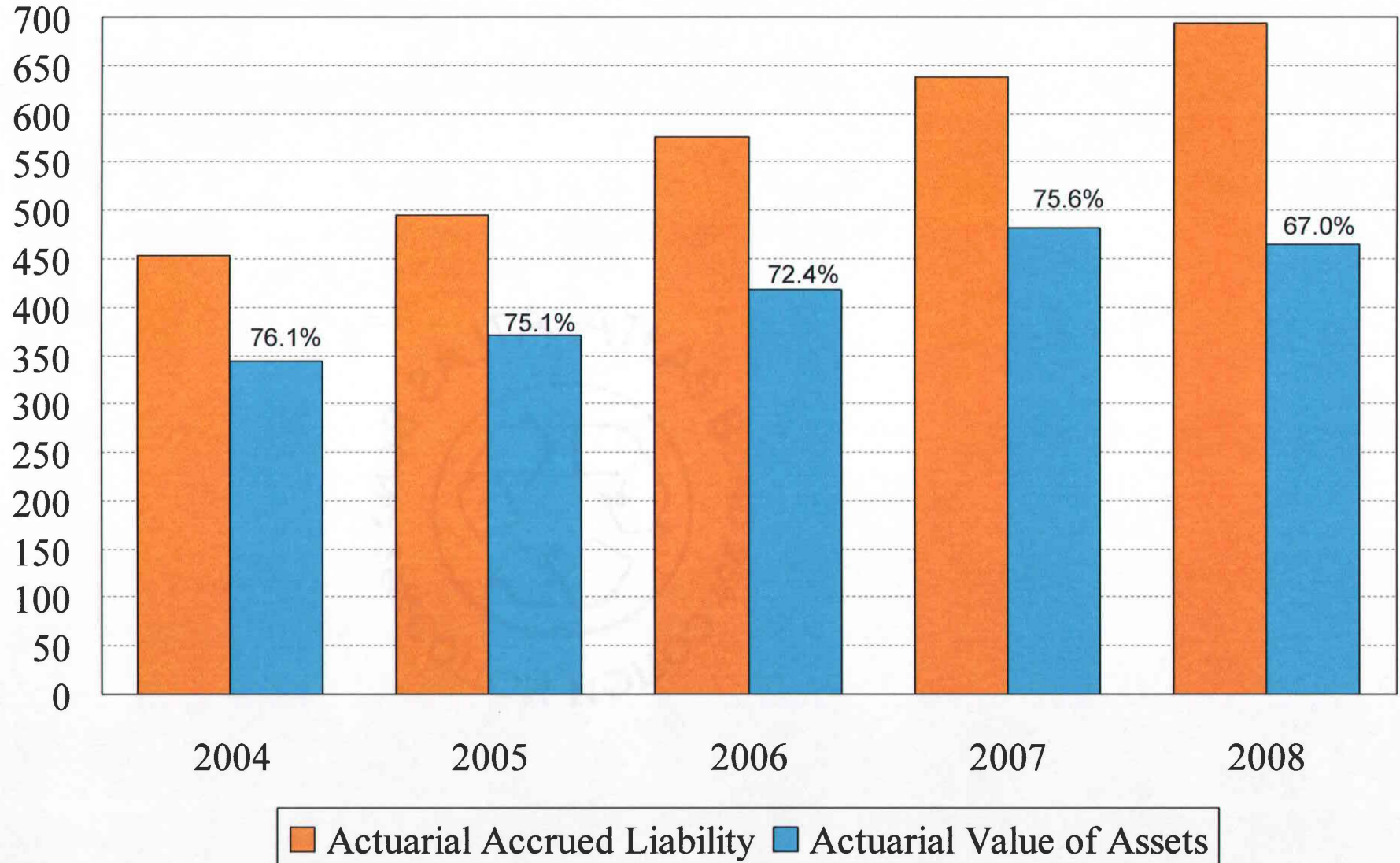


Exhibit 13

Austin Police Retirement System Summary Plan Description

Date System Began: January 1, 1980

Plan Effective Date: December 1, 2007

Administration: The System is administered by a retirement board consisting of 11 members. Funds are held by the retirement board, as trustee.

Employees Included: All regular and permanent full-time police officers or cadets who are employed by the police department. In addition, employees of the System's administrative staff are also included.

Employee Contributions: 13% of each police officer's "Compensation Considered".

City Contributions: 18% of "Compensation Considered" for all "Employees Included" effective as of October 1, 1996 through December 31, 2008. Beginning in 2009, the contribution rate increased to 18.25% and will increase to 18.63% effective October 1, 2009 as a result of implementing the Proportionate Retirement Program. The city contribution rate will further increase to 19.63% effective October 1, 2010. Since September 1, 2003, a very small portion of the city contribution has been allocated by the Board to the Retiree Death Benefit Fund (account) administered by the System.

Service Considered: The number of months during which a member is required to make and does make prescribed contributions plus (a) any creditable service received as a result of the provisions for establishing credit for certain military service, cadet service, or probationary service, (b) any previously forfeited service that is reinstated according to the provisions for reinstatement, and (c) any "permissive service credit" that is purchased according to plan provisions.

Compensation Considered: Base pay and longevity pay.

Average Final Compensation: The highest monthly average of the "Compensation Considered" for 36 months of the last 120 months during which the member contributed to the system or during the months of service for which he did contribute, if less than 120.

Exhibit 13 (continued)

Austin Police Retirement System Summary Plan Description

Normal Retirement Date: The first day of the month following the earliest month in which (a) the member has completed at least 23 years of creditable service not reflecting any military service credit; or (b) the member has attained age 55 and completed at least 20 years of creditable service not reflecting any military service credit; or (c) the member has reached age 62.

Normal Service Retirement Benefit: A member is eligible for a normal service retirement benefit after having reached his normal retirement date. The monthly annuity, payable as a life annuity (modified cash refund), is, effective December 1, 2007, 3.20% of "Average Final Compensation" multiplied by years and months of "Service Considered."

Disability Benefit: A member is eligible for a disability benefit (a) at any age provided he has completed ten years of service and (b) has a total and permanent disability from any cause. A member with less than 10 years of service is also eligible for a disability benefit if his disability is total and permanent and is the result of his duties as a police officer. The annuity is based on credited service and compensation to date of disability; however, not less than 20 years of service will be credited for an occupational disability.

Death Benefits: If death occurs before eligibility for retirement, the member's beneficiary receives a benefit equal to twice the accumulated member contributions made plus allowable interest. This benefit will not be less than \$10,000.

If death occurs before retirement but after eligibility for retirement and the member had elected an optional annuity, the member's beneficiary will be entitled to a monthly annuity calculated as if the member had retired at the end of the month in which he died. A \$10,000 lump-sum death benefit is also payable to the beneficiary.

If death occurs before retirement but after eligibility for retirement and prior to selection of an optional annuity and, if the member leaves a lawfully married spouse surviving, then the surviving spouse may select an optional annuity or select a lump sum benefit equal to twice the accumulated member contributions made plus allowable interest. If the lawfully married surviving spouse dies before having received benefits equal to the amount of accumulated member contributions, the excess of such accumulated deposits over the benefits actually received will be refunded in one sum to the member's estate. If the member leaves no surviving spouse, then the member's designated beneficiary, or if no beneficiary exists, the executor or administrator of the estate, may select either the Fifteen Year Certain and Life Annuity or a lump sum benefit equal to twice the accumulated member contributions made plus allowable interest. If an optional annuity is selected in lieu of a lump sum benefit, a \$10,000 lump sum death benefit is payable to the beneficiary.

Exhibit 13 (continued)

Austin Police Retirement System Summary Plan Description

If death occurs after retirement, under certain optional pension forms the beneficiary will also be entitled to receive a monthly annuity for life or for the remainder of a certain period. If no monthly annuity is payable, the member's beneficiary receives a lump sum benefit equal to the excess, if any, of the accumulated member contributions plus allowable interest over any benefits actually received.

Retiree Death Benefit Fund: Effective September 1, 2003, a separate fund was established to pay post-retirement lump sum death benefits. This fund is funded by city contributions. Effective September 1, 2007, the amount of these benefits was increased to \$10,000.

Termination Benefit: A member terminating employment with less than 10 years of service for reasons other than service retirement, disability retirement or death will receive an amount equal to his contributions to the retirement system and accumulated interest. Interest is credited at the end of each calendar year at a rate determined by the System's board of trustees on the member's beginning-of-year account balance. Effective September 1, 2007, interest will not be credited to members with less than 10 years of service.

If the terminating member has 10 or more years of service, he may elect to leave his accumulated contributions with the retirement system. He will be entitled to a deferred benefit commencing at the normal retirement date based upon his service and compensation prior to termination.

Optional Payments: A retiring member may elect an optional form of annuity payment rather than the standard Life Annuity. Such options are a Joint and 100% to Survivor, Joint and 50% to Survivor, Joint and Two-Thirds to Survivor, Joint and Two-Thirds to Last Survivor or 15-Year Certain and Life Annuity.

A retroactive deferred retirement option plan (RETRO DROP) can also be elected by retiring members meeting certain eligibility requirements. This option provides the member with a monthly annuity and a lump sum. The RETRO DROP benefit computation date elected by the member (1) may not be earlier than the date the member completed 23 years of creditable service not reflecting any military service credit and (2) may not be earlier than 36 months prior to the date of retirement.

Exhibit 13 (continued)

Austin Police Retirement System Summary Plan Description

Beginning in 2007, a FORWARD DROP can be elected by a member who has at least 23 years of creditable service not reflecting any military service credit. This option provides the member at retirement with a monthly annuity and a lump sum. The monthly benefit is determined at the election date as if the member had retired on that date. The amount of the lump sum depends upon the period between the election date and the actual date of retirement. The maximum lump sum possible is provided if the member retires five years after the election date.

Postretirement Cost-of-Living Increases: The Board may authorize an annual ad hoc cost-of-living adjustment (COLA), subject to actuarial approval, not to exceed 6% per year. No COLA was given January 1, 2009. A COLA of 1% was given January 1, 2008. No COLAs were given January 1, 2007 and January 1, 2006. COLAs of 1.75%, 3%, and 1.5% were given January 1, 2005, 2004, and 2003, respectively. Postretirement benefit increases will automatically be provided when the system's benefit formula as a percent of average compensation for years of service increases. Therefore, effective December 1, 2007, the monthly benefits of pensions also increased 6.67% because of the increase in the benefit formula from 3.0% to 3.2% of average compensation.

Proportionate Retirement Program: Beginning in 2009, the System and the city began participating in the statewide Proportionate Retirement Program (PRP). Service in other participating public employee retirement systems can be combined with service in the System to satisfy the System's requirements for service retirement eligibility and for eligibility for vested benefits for a terminated member. The participating systems, in addition to the System, are the six statewide systems, the City of Austin Employees' Retirement System, and the systems for the City of El Paso employees.

Exhibit 14

Austin Police Retirement System Summary of Actuarial Methods and Assumptions

- | | |
|--|---|
| 1. Actuarial Cost Method | Entry Age Actuarial Cost Method <ul style="list-style-type: none">• The normal cost is calculated to be a level percent of compensation over a member's career.• The unfunded actuarial accrued liability is assumed to be funded by level percent contributions of employee payroll based on annual payroll growth of 4% per year due to general wage increases. |
| 2. Actuarial Value of Assets Method | All assets are valued at market value with an adjustment made to uniformly spread actuarial gains or losses (as measured by actual market value investment return vs. expected market value investment return) over a five-year period. The total adjustment amount shall be limited as necessary such that the actuarial value of assets shall not be less than 80% of market value nor greater than 120% of market value. As a last step, the amount in the Retiree Death Benefit Fund according to the audited financial statements is subtracted. |
| 3. Investment Return (Interest Rate) | 8% per year, net of all expenses |
| 4. Inflation | 4% per year |
| 5. Salary Increase Due to General Wage Increases | 4% per year |
| 6. Salary Increases Due to Promotion and Longevity Increases | 2.8% per year average over 25-year career. See Exhibit 16 for the promotion and longevity salary increases by year of service. |
| 7. Total Salary Increase | 6.8% per year average over 25-year career. See Exhibit 16 for the total salary increases by year of service. |
| 8. Interest Credited on Officer's Accumulated Contributions | 5% per year after the first ten years |

Exhibit 14 (continued)

Austin Police Retirement System Summary of Actuarial Methods and Assumptions

- | | |
|--|--|
| 9. Mortality | |
| a. Active and Retired | RP-2000 Combined Healthy Mortality Tables for males and females projected to 2010 |
| b. Disabled | RP-2000 Combined Healthy Mortality Tables for males and females projected to 2010 |
| 10. Retirement Rates | See Exhibit 17 for service and age-related rates. |
| 11. Withdrawal Rates | See Exhibit 18 for service-related rates. |
| 12. Disability Rates | See Exhibit 19 for age-related rates. |
| 13. Future Pre-Employment Military Service Purchase for Officers with Military Service Information in Database Who Have Not Yet Purchased Credit | <ul style="list-style-type: none">• 100% of officers will purchase• All of military service will be purchased up to allowable 24 months• Officers will pay 25% of estimated cost |
| 14. Future Pre-Employment Military Service Purchase for Officers Who Have Not Told System Whether They Have Such Service | <ul style="list-style-type: none">• 35% of officers will purchase• 22 months purchased on average• Officers will pay 25% of estimated cost |
| 15. DROP Election | 60% of those eligible for at least a 12-month DROP lump sum will make such an election (RETRO) or will have made such an election (FORWARD). See Exhibit 17 for the allocation between RETRO and FORWARD. |
| 16. DROP Period Election | Members elect the maximum period eligible (up to 36 months for RETRO and up to 60 months for FORWARD). |
| 17. Percent Single after Eligible for Service Retirement | 15% |
| 18. Age of Spouse of Officer Who Dies While Eligible to Retire | Female 3 years younger than male |

Exhibit 14 (continued)

***Austin Police Retirement System
Summary of Actuarial Methods and Assumptions***

19. Payment Form Election for Pre-Retirement Death Benefits
- a. Married Members Joint and 100% to Survivor
 - b. Single Members 15-Year Certain and Life Annuity
20. Ad Hoc Cost-of-Living Increases for Pensioners None
21. Cadet Service Purchase
- 100% of officers who have not yet purchased the credit will purchase their cadet service in the future.
 - Officer purchase amount based on officer contribution rate and cadet pay at time of cadet service.
22. Forfeited Service Purchase, Probationary Service Purchase, and Uniform Military Leave of Service Purchase
- 100% of officers with such eligible service in the database will purchase the respective service.
23. DROP Lump Sums Left with the System for Investment after Retirement (PROP)
- 50% of officers retiring with DROP will leave their lump sum in the System until age 60.
 - Average annual rate credited to the PROP accounts will be 8%.
24. Payment Form for Retirement Benefits Due to Service Retirement, Disability Retirement, or Vested Termination
- Life annuity (modified cash refund)
25. Future Vested Terminated Members with Earlier Retirement Date Due to the Proportionate Retirement Program
- One termination per year for next 18 years
 - Termination at age 45 with 18 years of service
 - Retirement at age 50 instead of age 62
 - Final average monthly salary of \$7,175 for the 2009 termination, with 4.1% per year increase for subsequent terminations

Exhibit 14 (continued)

***Austin Police Retirement System
Summary of Actuarial Methods and Assumptions***

26. Additional Administrative Expenses for Participation in the Proportionate Retirement Program	An increase in the normal cost contribution rate of 0.025% of payroll
27. Contributions (% of Covered Pay)	
a. City	
i. January-Sept. 2009	18.25%
ii. October 2009-Sept. 2010	18.63%
iii. October 2010 and thereafter	19.63%
b. Police Officers	13.00%

Exhibit 15

Austin Police Retirement System Changes in Actuarial Methods and Assumptions

	December 31, 2007 Actuarial Assumption	December 31, 2008 Actuarial Assumption
<ul style="list-style-type: none"> • DROP Election – Percentage of Those Eligible for at Least a 12-Month DROP Lump Sum Will Make Such an Election (RETRO) or Will Have Made Such an Election (FORWARD) 	55%	60%
<ul style="list-style-type: none"> • DROP Lump Sums Left with the System for Investment after Retirement (PROP) 	40%	50%
<ul style="list-style-type: none"> • Interest Credited to the PROP Accounts 	7% per year	8% per year
<ul style="list-style-type: none"> • Additional Retirement Rates to Reflect the System's Participation in PRP 	N/A	bold print in Exhibit 17
<ul style="list-style-type: none"> • Assumptions to Project Future Vested Terminated Members with an Earlier Retirement Date Due to PRP 	N/A	item 25 in Exhibit 14
<ul style="list-style-type: none"> • Additional Administrative Expenses for Participation in PRP 	N/A	item 26 in Exhibit 14

Exhibit 16

***Austin Police Retirement System
Salary Rate of Increase Assumption from Year t-1 to Year t***

Year of Service t	Salary Increases Due to	
	Promotion and Longevity Increases	Total Increases
1	18.0%	22.7%
2	11.2	15.6
3	5.8	10.0
4	0.9	4.9
5	0.9	4.9
6	7.1	11.4
7	0.5	4.5
8	0.5	4.5
8	0.5	4.5
10	7.1	11.4
11	0.3	4.3
12	0.3	4.3
13	0.3	4.3
14	7.1	11.4
15	0.2	4.2
16	7.2	11.5
17	0.2	4.2
18	0.1	4.1
19	0.1	4.1
20	0.1	4.1
21	0.1	4.1
22	0.1	4.1
23	0.1	4.1
24	0.1	4.1
25	0.1	4.1
26-45	0.0	4.0

Exhibit 17

Austin Police Retirement System Assumed Service Retirement Rates Per 1,000 Members

For Entry Ages Under 32 ¹				For Entry Ages 33 and Above ³			
APRS Service	22 & Under	23-27	28-32	Age	33-37	38-42	43 & Over
0-22	50	50	50	33-37	100		
23	50	75	100	38-42	100	100	
24	150	150	150	43-47	100	100	100
25	200	200	200	48	100	100	100
26	250	250	250	49	100	100	100
27	450	350	300	50	100	100	100
28	500	400	400	51	100	100	100
29	500	400	500	52	100	100	100
30	500	500	500	53	100	100	100
31	500	500	500	54	100	100	100
32	500	500	1000 ²	55	200	100	100
33	500	500		56	250	100	100
34	500	500		57	300	100	100
35	600	500		58	350	100	100
36	600	500		59	500	100	100
37	600	1000 ²		60	1000	500	100
38	600			61		350	100
39	600			62		350	800
40	600			63		350	400
41	600			64		350	400
42	1000 ²			65		1000	1000

¹ Rates are based on only APRS service and apply after an officer is eligible for retirement with combined APRS and Proportionate Retirement Program (PRP) service. Entry ages are determined based on only APRS service.

² 100% retirement rate will be effective at age 60 if earlier.

³ Rates are based on age and apply after an officer is eligible for retirement with combined APRS and PRP service. Entry ages are determined based on only APRS service.

Exhibit 17 (continued)

*Austin Police Retirement System
Assumed Distribution of Retirements by Option Elected*

Service at Employment Termination	No DROP Elected ¹	RETRO DROP Elected	FORWARD DROP Elected	Total
23 or less	100%	0%	0%	100%
24	40	50	10	100
25	40	40	20	100
26	40	30	30	100
27	40	25	35	100
28	40	25	35	100
29	40	25	35	100
30	40	25	35	100
31	40	25	35	100
32	40	25	35	100
33	40	30	30	100
34	40	40	20	100
35	40	50	10	100
36	40	60	0	100
37	40	60	0	100
38	40	60	0	100
39	40	60	0	100
40	40	60	0	100
41	40	60	0	100
42	40	60	0	100%

¹ Police officers elect a type of service retirement benefit that does not include payment of a lump sum distribution.

Exhibit 18

***Austin Police Retirement System
Assumed Withdrawal Rates Per 1,000 Members***

Combined Years of Service ¹	Withdrawal Rates
0	100
1	20
2	20
3	20
4	20
5	20
6	20
7	20
8	20
9	20
10	20
11	17
12	14
13	10
14	5
15	0
16	0
17	0
18	0
19	0

¹ APRS service combined with Proportionate Retirement Program service.

Exhibit 19

***Austin Police Retirement System
Assumed Disability Rates Per 1,000 Members¹***

Age	Disability Rates	Age	Disability Rates
20	0.14	40	0.92
21	0.15	41	1.14
22	0.16	42	1.32
23	0.17	43	1.48
24	0.18	44	1.73
25	0.19	45	2.09
26	0.21	46	2.55
27	0.23	47	2.98
28	0.25	48	3.34
29	0.28	49	3.62
30	0.31	50	3.79
31	0.35	51	3.92
32	0.40	52	4.04
33	0.45	53	4.24
34	0.49	54	4.56
35	0.52	55	4.90
36	0.54	56	5.32
37	0.57	57	5.86
38	0.62	58	6.60
39	0.73	59	7.53
		60	9.11
		61	11.72
		62 and later	0.00

¹ Rates are for disability due to all causes, and occupational disability rates are assumed to be 55% of all cause rates. Rates are not applicable after an officer is or would be eligible for retirement.

Exhibit 20

Austin Police Retirement System Definitions

1. ***Actuarial cost method*** – A procedure for determining the actuarial present value of pension plan benefits and for developing an actuarially equivalent allocation of such value to time periods in the form of a normal cost contribution rate and an actuarial accrued liability.
2. ***Actuarially equivalent*** – Of equal actuarial present value, determined as of a given date with each value based on the same set of actuarial assumptions.
3. ***Actuarial present value*** – The value of an amount or series of amounts payable or receivable at various times in the future, determined as of a given date (the valuation date) by the application of the actuarial assumptions.
4. ***Entry age actuarial cost method*** – A method under which the actuarial present value of projected benefits of each individual included in the valuation is allocated on a level basis over the earnings of the individual between the entry age and assumed exit. Entry age is calculated as the difference between the attained age and the years of service credit as of the valuation date. Service is assumed to be continuous.
5. ***Normal cost contribution rate*** – That portion of the actuarial present value of benefits which is allocated to a valuation year by the Entry Age Actuarial Cost Method. It is expressed as a percent of compensation and is equal to the actuarial present value at hire of projected benefits divided by the actuarial present value at hire of anticipated future compensation. It is calculated for each individual and summed for the entire group.
6. ***Actuarial accrued liability*** – That portion, as determined by the Entry Age Actuarial Cost Method, of the actuarial present value of benefits which is not provided for by future normal cost contributions.
7. ***Unfunded actuarial accrued liability*** – The excess of the total actuarial present value of future benefits over the sum of the tangible assets and the actuarial present value of future normal cost contributions.
8. ***Actuarial value of assets*** – The value of cash, investments, and other property belonging to a pension plan, as used by the actuary for the purpose of an actuarial valuation.
9. ***Actuarial gain or loss*** – A measure of the difference between actual experience and that expected based upon a set of actuarial assumptions, during the period between two actuarial valuation dates.
10. ***Amortization period*** – The period determined in an actuarial valuation as the number of years required, beginning with the valuation date, to amortize the unfunded actuarial accrued liability with a level percent of payroll that is the difference between the expected total contribution rate and the normal cost contribution rate.

Exhibit 21

Austin Police Retirement System Disclosures in Accordance with GASB Statement No. 25 Required Supplementary Information for the System's Financial Statements for Fiscal Year Ending December 31, 2008

I. Schedule of Funding Progress

Actuarial Valuation Date	Actuarial Value of Assets (a)	Entry Age Actuarial Accrued Liability (AAL) (b)	Unfunded AAL (UAAL) (b - a)	Funded Ratio (a/b)	Annual Covered Payroll ¹ (c)	UAAL as a Percentage of Covered Payroll ((b - a)/c)
12/31/03	\$320,354,298	\$413,964,994	\$93,610,696	77.4%	\$80,958,862	115.6%
12/31/04 ²	343,446,574	451,579,880	108,133,306	76.1	86,673,590	124.8
12/31/05 ²	371,504,533	494,640,856	123,136,323	75.1	93,428,957	131.8
12/31/06 ^{2,3}	417,283,844	576,125,324	158,841,480	72.4	100,090,151	158.7
12/31/07 ²	482,303,290	637,559,674	155,256,384	75.6	111,809,091	138.9
12/31/08 ^{2,4}	464,230,585	693,202,499	228,971,914	67.0	122,735,216	186.6

¹ The covered payroll is based on the annual rate of base pay and longevity pay used in the valuation.

² Some of the actuarial assumptions were revised.

³ Reflects changes in plan benefit provisions effective September 1, 2007 and December 1, 2007.

⁴ Reflects changes in plan benefit provisions effective January 2009.

II. Schedule of Employer Contributions

Plan Year Ended 12/31	Actual Contribution As a Percent of Covered Payroll	Actual Contribution Amount	Annual Required Contribution (ARC) ¹			Percent of ARC Contributed
			Date	AP	Rate	
2003	18%/17.906% ²	\$13,929,724 ³	12/31/01	19.6	18.000%	100.0%
2004	17.906	14,714,174 ⁴	12/31/02	25.7	17.906	100.0
2005	17.902	15,754,922 ⁵	12/31/03	28.6	17.902	100.0
2006	17.906	16,945,167 ⁶	12/31/04	32.0	17.906	100.0
2007	17.919	18,510,066 ⁷	12/31/05	30.0	18.775	95.4
2008	17.900	20,060,458 ⁸	12/31/06	30.0	17.846	100.3

¹ The ARC is based on a one-year lag between the date of the actuarial valuation ("Date") and the beginning of the plan year. The ARC is expressed as a contribution rate ("Rate") that is a percent of covered payroll. An amortization period (AP) for the ARC of up to 40 years was compliant with GASB parameters through the 2006 plan year. After the 2006 plan year, an AP of up to 30 years is compliant.

² Effective September 1, 2003, a portion of the Employer's total 18% contribution is allocated to a Retiree Death Benefit Fund.

³ The employer's total contribution during 2003 including the Retiree Death Benefit Fund was \$13,950,555.

⁴ The employer's total contribution during 2004 including the Retiree Death Benefit Fund was \$14,794,834.

⁵ The employer's total contribution during 2005 including the Retiree Death Benefit Fund was \$15,840,395.

⁶ The employer's total contribution during 2006 including the Retiree Death Benefit Fund was \$17,033,469.

⁷ The employer's total contribution during 2007 including the Retiree Death Benefit Fund was \$18,594,236.

⁸ The employer's total contribution during 2008 including the Retiree Death Benefit Fund was \$20,171,151.

Exhibit 21 (continued)

***Austin Police Retirement System
Disclosures in Accordance with GASB Statement No. 25
Required Supplementary Information
for the System's Financial Statements for Fiscal Year
Ending December 31, 2008***

III. Notes to Required Supplementary Information

The information presented in the required supplementary schedules was determined as part of the actuarial valuations at the dates indicated. Additional information as of the latest actuarial valuation follows.

Valuation date	December 31, 2008
Actuarial cost method	Entry Age
Amortization method	Level percentage of projected payroll, open
Amortization period	35.4 years
Asset valuation method	Market value smoothed by a 5-year deferred recognition method with a 80%/120% corridor on market
Actuarial assumptions:	
- Investment rate of return, net of expenses	8.0%
- Projected salary increases including promotion and longevity	4.0% to 22.0% per year, averaging 6.8%
- Inflation rate per year	4.0%
- Postretirement cost-of-living adjustments	None

IV. Actuarial Information for Notes to the Financial Statement as Required by Paragraph 32 of GASB 25

A. PLAN DESCRIPTION

The Board of Trustees of the City of Austin Police Retirement System is the administrator of a single-employer defined benefit pension plan.

The System was originally established in 1979 by a City Council ordinance. Since August 1991, the System has been governed by state law, with plan amendments made by the Texas Legislature. The System provides retirement, death, disability and withdrawal benefits. Benefits vest after 10 years of credited service. Participants may retire at (a) 23 years of service, excluding any military service credit, regardless of age, or (b) age 55 with 20 years of service excluding any military service or (c) age 62. The monthly benefit at retirement is payable as a life annuity (modified cash refund). As of the actuarial valuation date of December 31, 2008, the monthly benefit is equal to 3.2% of the highest 36-month average salary multiplied by years and months of service.

The DROP provisions require that a participant must have 23 years of creditable service with the retirement system excluding any military service credit on the date the

Exhibit 21 (continued)

***Austin Police Retirement System
Disclosures in Accordance with GASB Statement No. 25
Required Supplementary Information
for the System's Financial Statements for Fiscal Year
Ending December 31, 2008***

participant either elects for the RETRO DROP benefit computation date or elects to enter the FORWARD DROP. Further, the DROP provisions may be changed in the future by Board rule with approval by the System's actuary. Similarly, the eligibility requirement for service retirement may be changed in the future by Board rule with approval by the System's actuary, except the age 62 minimum eligibility regardless of service may not be changed.

The Post Retirement Option Plan (PROP) is an option allowing retiring officers to leave their DROP lump sum in the System for a period of time. The participant can elect to receive partial payments from the DROP lump sum account and can also elect to delay payment of the entire DROP lump sum. Interest credits are paid on the participant's DROP lump sum account following the participant's retirement until the entire lump sum is paid. The interest credits are granted based on an annual rate determined from time to time by Board Rule.

Distributions to officers or their beneficiaries are also available in the event of total and permanent disability, provided the officer has completed 10 years of service or the injury was sustained during the performance of employment duties, or upon death. The terms of benefit payments are determined by certain elections made by the officer, their level of earnings and length of service. Payments to officers or their beneficiaries may be increased annually on an ad hoc basis, limited to 6% per year, and subject to the approval of the Retirement Board and the actuary.

A \$10,000 post-retirement lump sum death benefit is payable from a separate Retiree Death Benefit Fund (account) administered by the System.

Beginning in 2009, the System and the city began participating in the Texas statewide Proportionate Retirement Program (PRP). Service in other participating public employee retirement systems can be combined with service in the System to satisfy the System's requirements for service retirement eligibility and for eligibility for vested benefits for a terminated member. The participating systems, in addition to the System, are the six Texas statewide systems, the City of Austin Employees' Retirement System, and the systems for the City of El Paso employees.

Exhibit 21 (continued)

***Austin Police Retirement System
Disclosures in Accordance with GASB Statement No. 25
Required Supplementary Information
for the System's Financial Statements for Fiscal Year
Ending December 31, 2008***

Participating members in the System include full-time police officers and cadets employed by the police department of the City and employees of the System. The following membership status of the System was reflected in the actuarial valuation as of December 31, 2008:

Retirees and beneficiaries currently receiving benefits (475) and terminated employees entitled to future monthly benefits (13)	488
Current participating members	<u>1,629</u>
Total	2,117

B. CONTRIBUTIONS

The System is funded by biweekly contributions from the basic compensation, consisting of base pay and longevity pay, of police officers and by contributions from the City. Under the provisions in effect on December 31, 2008, participants are required to contribute 13% of their basic compensation to the System effective October 2007. The City's required contributions were equal to 18% of basic compensation in 2008 and were increased to 18.25% beginning in 2009. The city contribution rate will again increase to 18.63% on October 1, 2009 and will further increase to 19.63% on October 1, 2010.

Since September 1, 2003, a portion of the City's contribution has been allocated to the Retiree Death Benefit Fund. This portion, re-determined annually, was 0.100% for 2008 based on the December 31, 2006 actuarial valuation and is 0.091% for 2009 based on the December 31, 2007 actuarial valuation. This portion was redetermined based on the December 31, 2008 actuarial valuation to be 0.092% for 2010.

The City contribution rate is required by the state law governing the System and may be changed by amendment made by the Texas Legislature. The participant contribution rate must be at least 6% but was increased from 9% to 11% effective October 2006 and to 13% effective October 2007 by a recommendation of the Retirement Board and an approving vote of the participating members in accordance with the state law governing the System. The participant contribution rate may be changed by amendment made by the Texas Legislature or by appropriate actions of the Board and the participating members in accordance with the state law governing the System.

Exhibit 21 (continued)

***Austin Police Retirement System
Disclosures in Accordance with GASB Statement No. 25
Required Supplementary Information
for the System's Financial Statements for Fiscal Year
Ending December 31, 2008***

While contribution rates are not actuarially determined, state law requires that each plan of benefits adopted by the System must be approved by a qualified actuary. The actuary certifies that the contribution commitment by the police officers and the City provides an adequate contribution arrangement at the time any change is made. Using the entry age actuarial cost method, the System's normal cost is determined as a percentage of payroll. The excess of the total contribution rate over the normal cost rate is used to amortize the System's unfunded actuarial accrued liability, and the number of years needed to amortize the System's unfunded actuarial accrued liability is determined using an open, level percentage of payroll method. Based on the actuarial valuation as of December 31, 2008 and the plan provisions recognized in that valuation, the normal cost was 22.627% of pay and the amortization period was 35.4 years.

Exhibit 22

Austin Police Retirement System Disclosures in Accordance with GASB Statement No. 27 Notes to the Financial Statements for the City of Austin for the Fiscal Year Ending September 30, 2009

I. Annual Pension Cost

For the fiscal year ending September 30, 2009, the City's Annual Pension Cost (APC) for the Austin Police Retirement System is \$_____ as described below in footnote 5 of Trend Information. The total contributions by the City are a fixed percentage of basic compensation, consisting of base pay and longevity pay, of the members of the System (including both police cadets and officers). Effective January 2009, the city contribution rate increased from 18% to 18.25%. The rate will again increase to 18.63% on October 1, 2009 and further increase to 19.63% on October 1, 2010.

Since September 1, 2003, a portion of the city's contribution is allocated to a separate Retiree Death Benefit Fund (account). This portion, redetermined annually, was 0.100% for 2008 based on the December 31, 2006 actuarial valuation and is 0.091% for 2009 based on the December 31, 2007 actuarial valuation. Therefore, the contributions for the fiscal year ending September 30, 2009 were equal to 17.900% of payroll for the period October 1, 2008 through December 31, 2008, and 18.159% of payroll for the period January 1, 2009 through September 30, 2009.

The annual required contribution (ARC) by the city for the fiscal year ending September 30, 2009 was based on the actuarial valuations as of December 31, 2006 (for the 2008 plan year) and as of December 31, 2007 (for the 2009 plan year) using the entry age actuarial cost method and determined in compliance with the GASB Statement No. 27 parameters, including the amortization periods for the ARC indicated below. The actuarial methods and assumptions used for the three most recent valuations are shown below:

Valuation date	12/31/2006	12/31/2007	12/31/2008
Actuarial cost method	Entry age	Entry age	Entry age
Amortization method	Level percent of payroll, open	Level percent of payroll, open	Level percent of payroll, open
Amortization period for ARC	30 years	30 years	30 years
Asset valuation method	5-year adjusted market value	5-year adjusted market value	5-year adjusted market value
Actuarial Assumptions			
• Investment return	8.0%	8.0%	8.0%
• Projected salary increases	4.0% plus promotion and longevity	4.0% plus promotion and longevity	4.0% plus promotion and longevity
• Inflation	4.0%	4.0%	4.0%
• Cost-of-living increases	0.0%	0.0%	0.0%
• Payroll increases	4.0%	4.0%	4.0%
ARC as a percent of payroll for the plan year	17.846% 2008	16.776% 2009	20.291% 2010

Exhibit 22 (continued)

***Austin Police Retirement System
Disclosures in Accordance with GASB Statement No. 27
Notes to the Financial Statements for the City of Austin
for the Fiscal Year Ending September 30, 2009***

**II. Three-Year Trend Information for the
Austin Police Retirement System**

Fiscal Year Ending	Annual Pension Cost (APC)	Contributions as a Percent of Covered Payroll	Percentage of APC Contributed	Net Pension Obligation
09/30/2007	\$ _____ ¹	17.906/17.919%	_____ ²	_____ ³
09/30/2008	_____ ⁴	17.919/17.900	_____ ²	_____ ⁴
09/30/2009	_____ ⁵	17.900/18.159	_____ ²	_____ ⁵

- ¹ City will be able to determine these amounts from their accounting system since there was no Net Pension Obligation (NPO) at the beginning of the fiscal year. APC was equal to the ARC, which is 18.148% of covered payroll for the period October 1, 2006 through December 31, 2006 plus 18.775% of covered payroll for the period January 1, 2007 through September 30, 2007, which is more than the actual contributions. There was no interest on the NPO nor an NPO-related adjustment to the ARC, since the NPO was zero at the beginning of the year.
- ² The percentage of APC contributed is the actual city contributions to the System in excess of the portion of contributions for the Retiree Death Benefit Fund, divided by the APC.
- ³ The NPO as of September 30, 2007 is equal to the APC less the actual city contributions to the System in excess of the portion of contributions for the Retiree Death Benefit Fund. The NPO at the beginning of the year was zero.
- ⁴ As determined using worksheet on page 41 of the December 31, 2007 actuarial valuation report.
- ⁵ See the worksheet at the end of this exhibit.

III. Schedule of Funding Progress

Actuarial Valuation Date	Actuarial Value of Assets (a)	Entry Age Actuarial Accrued Liability (AAL) (b)	Unfunded AAL (UAAL) (b - a)	Funded Ratio (a/b)	Annual Covered Payroll ¹ (c)	UAAL as a Percentage of Covered Payroll ((b - a)/c)
12/31/03	\$320,354,298	\$413,964,994	\$93,610,696	77.4%	\$80,958,862	115.6%
12/31/04 ²	343,446,574	451,579,880	108,133,306	76.1	86,673,590	124.8
12/31/05 ²	371,504,533	494,640,856	123,136,323	75.1	93,428,957	131.8
12/31/06 ^{2,3}	417,283,844	576,125,324	158,841,480	72.4	100,090,151	158.7
12/31/07 ²	482,303,290	637,559,674	155,256,384	75.6	111,809,091	138.9
12/31/08 ^{2,4}	464,230,585	693,202,499	228,971,914	67.0	122,735,216	186.6

- ¹ The covered payroll is based on the annual rate of base pay and longevity pay used in the valuation.
- ² Some of the actuarial assumptions were revised.
- ³ Reflects changes in plan benefit provisions effective September 1, 2007 and December 1, 2007.
- ⁴ Reflects changes in plan benefit provisions effective January 2009.

Exhibit 22 (continued)

***Austin Police Retirement System
Disclosures in Accordance with GASB Statement No. 27
Notes to the Financial Statements for the City of Austin
for the Fiscal Year Ending September 30, 2009***

**IV. Actuarial Information for Notes to the Financial Statement as
Required by Paragraph 20 of GASB 27**

A. PLAN DESCRIPTION

The Board of Trustees of the City of Austin Police Retirement System is the administrator of a single-employer defined benefit pension plan. The System issues a stand-alone report that is available from the Retirement Board.

The System was originally established in 1979 by a City Council ordinance. Since 1991, the System has been governed by state law, with plan amendments made by the Texas Legislature. The System provides retirement, death, disability and withdrawal benefits. Benefits vest after 10 years of credited service. Participants may retire at (a) 23 years of service, excluding any military service credit, regardless of age, or (b) age 55 with 20 years of service excluding any military service or (c) age 62. The monthly benefit at retirement is payable as a life annuity (modified cash refund). As of the actuarial valuation date of December 31, 2008, the monthly benefit is equal to 3.2% of the highest 36-month average salary multiplied by years and months of service.

The DROP provisions require that a participant must have 23 years of creditable service with the retirement system excluding any military service credit on the date the participant either elects for the RETRO benefit computation date or elects to enter the FORWARD DROP. Further, the DROP provisions may be changed in the future by Board rule with approval by the System's actuary. Similarly, the eligibility requirement for service retirement may be changed in the future by Board rule with approval by the System's actuary, except, the age 62 minimum eligibility regardless of service may not be changed by Board rule.

The Post Retirement Option Plan (PROP) is an option allowing retiring officers to leave their DROP lump sum in the System for a period of time. The participant can elect to receive partial payments from the DROP lump sum account and can also elect to delay payment of the entire DROP lump sum. Interest credits are paid on the participant's DROP lump sum account following the participant's retirement until the entire lump sum is paid. The interest credits are granted based on an annual rate determined from time to time by Board Rule.

Distributions to officers or their beneficiaries are also available in the event of total and permanent disability, provided the officer has completed 10 years of service or the injury was sustained during the performance of employment duties, or upon death. The terms of benefit payments are determined by certain elections made by the officer,

Exhibit 22 (continued)

Austin Police Retirement System Disclosures in Accordance with GASB Statement No. 27 Notes to the Financial Statements for the City of Austin for the Fiscal Year Ending September 30, 2009

their level of earnings and length of service. Payments to officers or their beneficiaries may be increased annually on an ad hoc basis, limited to 6% per year, and subject to the approval of the Retirement Board and the actuary.

A \$10,000 post-retirement lump sum death benefit is payable from a separate Retiree Death Benefit Fund (account) administered by the System.

Beginning in 2009, the System and the city began participating in the Texas statewide Proportionate Retirement Program (PRP). Service in other participating public employee retirement systems can be combined with service in the System to satisfy the System's requirements for service retirement eligibility and for eligibility for vested benefits for a terminated member. The participating systems, in addition to the System, are the six Texas statewide systems, the City of Austin Employees' Retirement System, and the systems for the City of El Paso employees.

Participating members in the System include full-time police officers and cadets employed by the police department of the City and employees of the System.

B. CONTRIBUTIONS

The System is funded by biweekly contributions from the basic compensation, consisting of base pay and longevity pay, of police officers and by contributions from the City. Under the provisions in effect during the fiscal year ending September 30, 2009, participants are required to contribute 13% of their basic compensation to the System effective October 2007. The City's required contributions were equal to 18% of basic compensation in 2008 and were increased to 18.25% beginning in 2009. The City contribution rate will again increase to 18.63% on October 1, 2009 and will further increase to 19.63% on October 1, 2010.

Since September 1, 2003, a portion of the City's contribution has been allocated to the Retiree Death Benefit Fund. This portion, re-determined annually, was 0.100% for 2008 based on the December 31, 2006 actuarial valuation and is 0.091% for 2009 based on the December 31, 2007 actuarial valuation. This portion was redetermined based on the December 31, 2008 actuarial valuation to be 0.092% for 2010.

The total City contribution rate of at least 18% prior to 2009 and the subsequent increases as described above are required by the state law governing the System and may be changed by amendment made by the Texas Legislature. The participant contribution rate must be at least 6% but was increased from 9% to 11% effective October 2006 and to 13% effective October 2007 by a recommendation of the

Exhibit 22 (continued)

***Austin Police Retirement System
Disclosures in Accordance with GASB Statement No. 27
Notes to the Financial Statements for the City of Austin
for the Fiscal Year Ending September 30, 2009***

Retirement Board and an approving vote of the participating members in accordance with the state law governing the System. The participant contribution rate may be changed by amendment made by the Texas Legislature or by appropriate actions of the Board and the participating members in accordance with the state law governing the System.

While contribution rates are not actuarially determined, state law requires that each plan of benefits adopted by the System must be approved by a qualified actuary. The actuary certifies that the contribution commitment by the police officers and the City provides an adequate contribution arrangement at the time any change is made. Using the entry age actuarial cost method, the System's normal cost is determined as a percentage of payroll. The excess of the total contribution rate over the normal cost rate is used to amortize the System's unfunded actuarial accrued liability, and the number of years needed to amortize the System's unfunded actuarial accrued liability is determined using an open, level percentage of payroll method. Based on the actuarial valuation as of December 31, 2008 and the plan provisions recognized in that valuation, the normal cost was 22.627% of pay and the amortization period was 35.4 years.

Exhibit 22 (continued)

***Austin Police Retirement System
GASB Statement No. 27 Worksheet for
Annual Pension Cost (APC) and Net Pension Obligation (NPO)
for the Fiscal Year Ending September 30, 2009***

	Plan Year in Which the Accounting Year		Accounting Year Total Column C
	Begins Column A	Ends Column B	
1. Plan year	2008	2009	
2. Valuation date that is the basis for plan year ARC	12/31/2006	12/31/2007	
3. Months of accounting year in each plan year	Oct.-Dec.	Jan.-Sept.	
4. Portion of accounting year in each plan year	25%	75%	
5. GASB compliant ARC for months of accounting year in line 3	_____ ¹	_____ ²	
6. ARC for the accounting year (5A+5B)			_____
7. NPO at beginning of accounting year			_____ ³
8. Actuarial investment return assumption used in calculating line 5	8.0%	8.0%	
9. Multiply line 7A by line 4 x line 8	_____	_____	
10. Total interest on NPO (9A+9B)			_____
11. Actuarial amortization factor used in calculating line 5 amount	18.2974	18.2974	
12. Divide line 7A by line 11, then multiply by line 4	_____	_____	
13. Adjustment to the ARC (12A+12B)			_____
14. Annual pension cost (APC) (6C+10C-13C)			_____
15. Actual contributions to the plan for the accounting year			_____ ⁴
16. Change in NPO (14C-15C)			_____
17. NPO at end of accounting year (7A+16C)			_____
18. % of APC contributed (15C÷14C)			_____

¹ ARC = 17.846% of actual covered payroll for October – December 2008.

² ARC = 16.776% of actual covered payroll for January – September 2009.

³ The NPO as of October 1, 2008 should have been determined according to the prior year worksheet.

⁴ Contributions in excess of the portion of contributions for the Retiree Death Benefit Fund.