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# The Report of the Fiftieth Annual Actuarial Valuation of the

City of Sioux Falls Firefighters' Pension Fund December 31, 2005



Gabriel Roeder Smith & Company

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April 11, 2006

The Retirement Board City of Sioux Falls Firefighters' Pension Fund Sioux Falls, South Dakota

Ladies and Gentlemen:

Presented in this report are the results of the fiftieth annual actuarial valuation of the assets, actuarial values and contribution requirements associated with pension and post-retirement health insurance benefits provided by the City of Sioux Falls Firefighters' Pension Fund. The purpose of the valuation was to measure the System's funding progress and to determine a contribution rate for the associated fiscal year.

The date of the valuation was December 31, 2005.

The valuation was based upon information, furnished by your Secretary, concerning Pension Fund benefits, financial transactions, and individual members, terminated members, retirees and beneficiaries. Data was checked for year-to-year consistency but was not otherwise audited.

Section A of this report includes retiree health valuation results based on the current assumptions and methods. This contribution rate may be used for budget purposes, but does not comply with Governmental Accounting Standards Board (GASB) Statement No. 43 and No. 45 or with current actuarial standards of practice. Specifically, these contribution rates do not reflect the development of "premiums" based on claims analysis and age grading. Contribution rates that comply with GASB Statement No. 43 and No. 45 and actuarial standards of practice are shown in the Appendix of this report.

To the best of our knowledge this report is complete, accurate and except as noted above was made in accordance with standards of practice prescribed by the Actuarial Standards Board and in compliance with the statutes governing the Pension Fund. The actuarial assumptions used for the valuation produce results which we believe are reasonable.

Respectfully submitted,

Louise M. Gates, ASA

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James Pranschke

W. James Koss, ASA, EA

James Pranschke, FSA

LMG/WJK/JP:dm

## Section A

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Valuation Results

### FINANCIAL OBJECTIVE

The financial objective of the Pension Fund is to establish and receive contributions, expressed as percents of active member payroll, which will remain approximately level from year-to-year and will accumulate reserves during members' working lifetimes which will be sufficient to pay promised benefits throughout retirement.

#### **CONTRIBUTION RATES**

The Pension Fund is supported by member contributions, City contributions, State contributions (insurance premium taxes) and investment income from Pension Fund assets.

Contributions which satisfy the financial objective are determined by an annual actuarial valuation and are sufficient to:

- (1) cover the actuarial present value of benefits assigned to the current year by the actuarial cost methods described in Section C (the normal cost); and
- (2) amortize over a period of future years the actuarial present value of benefits not covered by valuation assets and anticipated future normal costs (unfunded actuarial accrued liability).

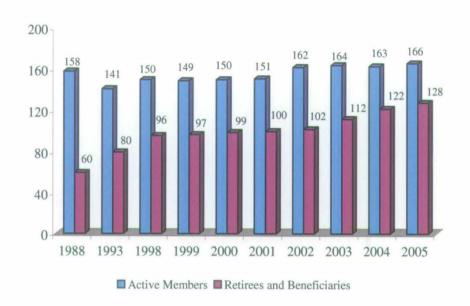
Pension contribution requirements for the year beginning January 1, 2007 are shown on page A-2.

# CONTRIBUTIONS COMPUTED TO MEET THE FINANCIAL OBJECTIVE OF THE PENSION FUND FOR THE YEAR BEGINNING JANUARY 1, 2007 (INCLUDING STATE CONTRIBUTIONS)

	Contribution Requirements
Contributions for	<b>Expressed as Percents of Payroll</b>
Normal Cost	
Age & service benefits	17.72 %
Death-in-service benefits	0.83
Disability benefits	0.70
Termination benefits	
Deferred age & service benefits	0.20
Refunds of member contributions	0.60
Total Normal Cost	20.05 %
Unfunded Actuarial Accrued Liabilities	
Total UAAL Contribution	5.09 %
Total Computed Contribution Rate	25.14 %
Member portion	_8.00_
City-State portion	17.14 %

Unfunded actuarial accrued liabilities (UAAL) were amortized as a level percent of active member payroll over a period of 18 years.

### **ACTIVE AND RETIRED MEMBERS**



## BENEFITS AS A PERCENT OF PAYROLL



## COMPUTED CITY-STATE PENSION CONTRIBUTIONS COMPARATIVE STATEMENT

	Valuation	
Fiscal	Date	% of Payroll
Year	December 31	Contributions
1993	1991 #	19.35
1994	1992@	21.19
1995	1993	20.48
1996	1994	20.46
1997	1995	20.07
1998	1996	19.80
1999	1997 *@	16.77
2000	1998 @	14.43
2001	1999 **	10.48
2002	2000 **	7.86
2003	2001 **	7.23
2004	2002 **	9.31
2005	2003	11.12
2006	2004 @	16.21
2007	2005	17.14

<sup>#</sup> After changes in benefit provisions

<sup>@</sup> After changes in actuarial assumptions or methods

<sup>\*\*</sup> Reflects amortization credit

## **ACTUARIAL PENSION BALANCE SHEET - DECEMBER 31, 2005**

### **Present Pension Resources and Expected Future Resources**

A.	Valuation assets	\$ 75,974,775
В.	Actuarial present value of expected future employer contributions	
	1. For normal costs	10,998,336
	2. For unfunded actuarial accrued liabilities	6,579,139
	3. Total	17,577,475
C.	Actuarial present value of expected	
	future member contributions	7,334,499
D.	Total Actuarial Present Value of Present	
	and Expected Future Resources	\$100,886,749
Act	uarial Present Value of Expected Future Pension Benefit Payme	nts and Reserves
A.	To retirees and beneficiaries	\$ 46,338,790
B.	To vested terminated members	1,138,290
C.	To present active members	
	1. Allocated to service rendered prior	
	to valuation date	35,076,834
	2. Allocated to service likely to be	
	rendered after valuation date	18,332,835
	3. Total	53,409,669
D.	Reserves	
	1. Allocated to retirants and beneficiaries	0
	2. Unallocated investment income	0
	3. Total	0
E.	Total Actuarial Present Value of Expected	
	Future Benefit Payments and Reserves	\$100,886,749

## DERIVATION OF ACTUARIAL GAIN (LOSS) YEAR ENDED DECEMBER 31, 2005

The actuarial gains or losses realized in the operation of the Pension Fund provide an experience test. Gains and losses are expected to cancel each other over a period of years (in the absence of double-digit inflation) and sizable year to year fluctuations are common. Detail on the derivation of the actuarial gain (loss) is shown below, along with a year by year comparative schedule.

(1) UAAL* at start of year	\$5,410,284
(2) Normal cost	1,787,881
(3) Actual contributions	1,786,696
(4) Interest accrual	432,870
(5) Expected UAAL before changes	5,844,339
(6) Change from benefit increases	
(7) Change from revised actuarial methods	
(8) Expected UAAL after changes	5,844,339
(9) Actual UAAL at end of year	6,579,139
(10) Gain (loss) (8) - (9)	(734,800)
(11) Gain (loss) as percent of actuarial accrued liabilities at start of year	(0.9)%

<sup>\*</sup> Unfunded actuarial accrued liability

Valuation Date December 31	Actuarial Gain (Loss) As % of Beginning Accrued Liabilities
1996	1.4 %
1997	6.4
1998	5.8
1999	7.9
2000	6.3
2001	0.9
2002	(3.6)
2003	(2.9)
2004	(4.3)
2005	(0.9)

## POST-RETIREMENT HEALTH INSURANCE CITY'S COMPUTED CONTRIBUTIONS FOR THE FISCAL YEAR BEGINNING JANUARY 1, 2007

Contributions for	Computed Employer Contributions Expressed as %'s of Payroll		
Normal Cost	2.29 %		
UAAL Contribution	3.50		
Total Computed City Rate	5.79 %		
Dollar Contribution Based on Valuation Payroll*	\$563,813		

<sup>\*</sup> Projected to the indicated fiscal year

Unfunded actuarial accrued liabilities (UAAL) were amortized as a level percent of active member payroll over a period of 18 years.

The contribution rates shown above (and in this section of the report) were developed based on the assumptions and methods shown in Section C of this report. These contributions may be used for budgeting purposes and were based on assumptions/methods that do not comply with new actuarial or governmental accounting standards.

## POST-RETIREMENT HEALTH INSURANCE COMPARATIVE STATEMENT

Valuation			
Fiscal	Date	% of Payroll	
Year	December 31	Contributions	
	_		
1993	1991	1.59 %	
1994	1992	1.66	
1995	1993 @	1.86	
1996	1994	2.06	
1997	1995	2.02	
1998	1996	1.82	
1999	1997 @	2.03	
2000	1998	1.96	
2001	1999	2.00	
2002	2000 @	3.01	
2003	2001 @	3.72	
2004	2002	4.39	
2005	2003	4.43	
2006	2004 @	4.35	
2007	2005	5.79	

<sup>@</sup> After changes in actuarial assumptions or methods

#### **COMMENTS**

Comment A: System experience was overall unfavorable during the year ended December 31, 2005. During this period System assets (at market value) earned more than the long term assumed rate (8.0% net of expenses). Market smoothing techniques used for your actuarial valuation recognize only part of the current and prior year's investment gains and losses. Investment losses from prior years exceeded the current year's gains resulting in an overall investment loss. The details of this smoothing technique are shown on page B-4. The change in the assumed rate of medical inflation and higher than expected retiree health costs were the primary reason for the increase in retiree health contributions.

**Comment B:** The Appendix of this report includes the results of an actuarial valuation of the retiree health program using assumptions and methods required by the Governmental Accounting Standards Board (GASB). At some point, decision makers will need to determine the level of retiree health program funding. Although this report includes both funding contributions (shown in section A) and GASB contributions (shown in the Appendix), these are not the only options. Please refer to page 5 in the Appendix of this report for important additional information.

**Comment C:** Section A of this report shows retiree health contribution rates based on the conventional premiums provided in connection with the valuation as the measure of the cost of providing retiree health benefits currently. These contribution rates are described above as funding contributions. This valuation reflects a change to the assumed rate of medical inflation. This change is recommended to better reflect the Plan's experience.

Comment D: Internal Revenue Code (IRC) Section 401(h) allows a pension plan to establish a separate account within the trust to pay benefits for sickness, accident, hospitalization and medical expenses of retired employees, their spouses and their dependents. In order for a pension plan to maintain its qualified status, the IRC Section 401(h) account must meet certain requirements, established by the code. An important (and often, the most restrictive) requirement is that employer contributions for medical benefits must be "subordinate" to the contributions for pension benefits. A result of the "subordinate benefits limitation" the maximum permissible employer health contribution may be less than required to actuarially fund the promised benefits.

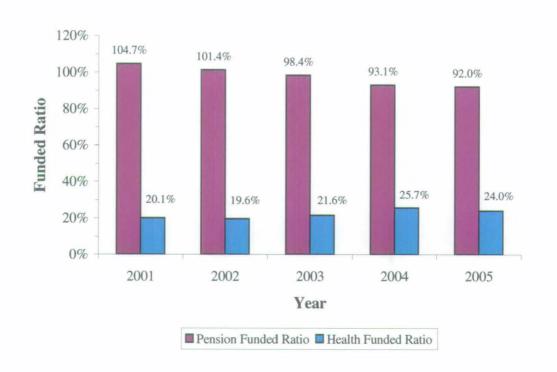
We recommend that a special study of this limitation be performed for the System. Once the City and Boards make a decision concerning the level of funding that will be made for retiree health benefits, the study could be performed on this basis only.

## CONTRIBUTION SUMMARY FOR THE YEAR BEGINNING JANUARY 1, 2007

Computed Employer Contributions Expressed As Percents of Payroll

	Express	ed As Percents	of Payroll
Contributions for	Pension	Health	Total
Total Normal Cost	20.05 %	2.29 %	22.34 %
Unfunded Actuarial Accrued Liability Total UAAL Contribution (1)	5.09	3.50	8.59
Total Computed Contribution Rate Member portion	25.14 8.00	5.79 0.00	30.93 8.00
City-State portion	17.14 %	5.79 %	22.93 %

## Pension and Retiree Health Funded Ratio History



## Section B

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Summary of Benefit Provisions and Valuation Data

# BENEFIT PROVISIONS EVALUATED AND/OR CONSIDERED (DECEMBER 31, 2005)

#### **Regular Retirement:**

Eligibility - Age 55 with 20 or more years of service; or the sum of a member's age and years of service equals eighty (80) with a minimum retirement age of 50.

Annual Amount - Final average compensation times the sum of a) 2.5% times the first 25 years of service, plus b) 1.5% times service in excess of 25 years.

Type of Final Average Compensation - Average of last 3 years before retirement. Some lump sums are included.

#### **Early Reduced Retirement:**

Eligibility - 20 or more years of service

Annual Amount - Same as regular retirement except that the benefit is actuarially reduced.

#### **Deferred Retirement (vested benefit):**

Eligibility - 15 years of service; benefit payable at deferred retirement age.

Annual Amount- Computed as a regular retirement benefit but based on service and final average compensation at termination.

#### **Duty Disability Retirement:**

Eligibility - No age or service requirements. Must be in receipt of Workers' Compensation.

Annual Amount - Computed as a regular retirement benefit, based on a minimum of 10 years of service. Minimum benefit is 50% of a first-class firefighter's salary. Workers' compensation payments are offset.

# BENEFIT PROVISIONS EVALUATED AND/OR CONSIDERED (DECEMBER 31, 2005)

#### **Non-Duty Disability Retirement:**

Eligibility - 10 years of service

Annual Amount - Computed as a regular retirement benefit. Minimum benefit is 20% of a first-class firefighter's salary.

#### **Duty Death Before Retirement:**

Eligibility - No age or service requirement. Also payable in case of death of duty-disability retirant within 5 years of retirement. Workers' Compensation must be payable.

Annual Amount - Refund of accumulated contributions. Spouse receives a pension of 1/3 of first-class firefighter's salary until death. Unmarried children under age 18 or an eligible handicapped child will receive equal share of 1/4 of a first-class firefighter's salary (if no spouse, each child receives 1/4 to a maximum of 1/2). The minimum monthly benefit for each eligible child is \$200. If there are no spouse or eligible children, dependent parents each receive 1/6 of a first-class firefighter's salary. Workers' Compensation payments are offset.

#### **Non-Duty Death Before Retirement:**

Eligibility - 10 years of service

Annual Amount - Surviving spouse receives a monthly benefit for life computed as a regular retirement benefit but actuarially reduced in accordance with a 100% joint and survivor election. In addition each eligible or handicapped child is paid a minimum monthly benefit of \$200.

#### **Post-Retirement Cost-of-Living Adjustments:**

An annual increase equal to 100% of the June CPI change each year with a cap of 3%. The first increase is granted after 36 months of retirement.

#### **Member Contributions:**

8% of compensation

## REPORTED FUND BALANCES

## Reported Fund Balances Market Value

	Market Value		
Reserves	2005	2004	
Pension Savings Fund	\$ 8,277,160	\$ 7,514,763	
Pension Reserve Fund	40,123,482	36,689,005	
Retirement Reserve Fund	32,958,951	32,240,584	
Income/Expense Fund	92,846	88,397	
Total Fund Balances	\$81,452,439	\$76,532,749	

In financing pension actuarial accrued liabilities, valuation assets were distributed as follows:

## Valuation Assets Applied to Actuarial Accrued Liabilities for

Reserves	Active & Inactive Members	Retirees & Beneficiaries	Contingency Reserve	Totals
Pension Savings Fund	\$ 8,277,160	\$	\$	\$ 8,277,160
Pension Reserve and	21 250 925	12 270 920		24 729 664
Income/Expense Fund	21,358,825	13,379,839		34,738,664
Retirement Reserve Fund		32,958,951		32,958,951
Total	\$29,635,985	\$46,338,790	\$ 0	\$75,974,775

## **DERIVATION OF VALUATION ASSETS**

	Pension	Health	Total
Assumed Annual Rate of Interest	8.00%	8.00%	8.00%
A. Funding Value, 12/31/05	\$72,736,709	\$1,197,610	\$73,934,319
B. Market Value, Beginning of Year			76,532,749
C. Non-Investment Net Cash Flow			(1,526,760)
D. Net Investment Income (Market Total)			6,446,450
E. Market Value, End of Year			81,452,439
F. Phase-in Factor			20%
G. Expected Income			5,853,675
H. Market Value Gain (Loss): [(D) – (G)]			592,775
I. Method Change			
J. Recognition of Gain/(Loss)			
J1. Year One			118,555
J2. Year Two			807,623
J3. Year Three			1,767,454
J4. Year Four			(2,386,467)
J5. Year Five			(1,161,494)
J6. Total (J1J5)			(854,329)
K. Funding Value, 12/31/05			
[(A) + (C) + (G) + (J6)]			77,406,905
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L. Funding Value Rate of Return			6.80%
M. Percent Allocation (to pension and health)*	98.1%	1.9%	100.00%
N. Allocated Funding Value, 12/31/2005	\$75,974,775	\$1,432,130	\$77,406,905

<sup>\*</sup> Rounded

# SUMMARY OF CURRENT ASSET INFORMATION REPORTED FOR VALUATION

## **Trust Assets**

	December 31, 2005  Market Value				
Cash & equivalents	\$ 147,530				
Investments Interest and Dividend Receivables	81,099,341 208,470 81,455,341				
Less accounts payable	2,902				
Total Assets	\$81,452,439				

## **Revenues and Expenditures of Trust**

	2004	2005
Balance – January 1	\$68,201,048	\$76,532,749
Revenues:		
Member contributions	729,784	733,442
Employer contributions	1,269,502	1,448,282
Investment income	9,856,321	6,666,149
Total	11,855,607	8,847,873
Expenditures:		
Benefit payments	3,130,455	3,460,068
Hospitalization Insurance	205,117	247,378
Refunds of member contributions	27,170	1,038
Administrative expenses	161,164	219,699
Total	3,523,906	3,928,183
Balance - December 31	\$76,532,749	\$81,452,439

## ASSET INFORMATION REPORTED FOR VALUATION COMPARATIVE STATEMENT - MARKET VALUE

Year	Assets	Revenues			]			
Ended	Beginning	Member	Employer	Investment	Retirement	Contrib.	Other Net	Assets
<b>Dec. 31</b>	of Year	Contrib.	Contrib.	Income	Benefits	Refunds	Expenses	Year-End
1991	\$19,055,202	\$317,841	\$ 725,386	\$4,641,212	\$ 717,924	\$ 18,963	\$166,505	\$23,836,249
1992	23,836,249	335,381	941,653	1,584,015	856,200	6,965	202,347	25,631,786
1993	25,631,786	345,835	1,206,962	3,752,146	889,086	10,983	173,546	29,863,114
1994	29,863,114	352,190	1,341,259	296,937	1,199,288	0	181,309	30,472,903
1995	30,472,903	356,929	1,328,956	6,880,947	1,360,695	45,547	233,037	37,400,456
1996	37,400,456	362,418	1,360,279	5,973,417	1,463,323	50,390	219,510	43,363,348
1997	43,363,348	359,362	1,323,058	7,868,506	1,742,134	101,303	234,342	50,836,495
1998	50,836,495	384,425	1,400,438	6,319,530	1,884,691	2,132	240,655	56,813,410
1999	56,813,410	388,242	1,216,206	9,134,505	1,970,490	46,532	213,541	65,321,800
2000	65,321,800	377,237	1,034,177	491,515	2,082,927	9,920	231,827	64,900,056
2001	64,900,056	549,024	878,260	(913,594)	2,275,493	0	263,426	62,874,827
2002	62,874,827	612,637	837,636	(6,425,470)	2,454,162	11,921	336,984	55,096,563
2003	55,096,563	694,919	964,605	14,505,737	2,646,885	12,667	401,224	68,201,048
2004	68,201,048	729,784	1,269,502	9,856,321	3,130,455	27,170	366,281	76,532,749
2005	76,532,749	733,442	1,448,282	6,666,149	3,460,068	1,038	467,077	81,452,439

## ADDITIONS TO AND REMOVALS FROM RETIRED/SURVIVOR MEMBERSHIP COMPARATIVE STATEMENT

Year	Ac	lditions	Re	movals	End of Year Totals		Average	Present	
Ended		Annual		Annual		Annual	Annual	Value of	Expected
<b>Dec. 31</b>	No.	Benefits	No.	Benefits	No.	Benefits	Benefits	Benefits	Removals
1991	1	\$ 51,056	1	\$ 3,800	68	\$ 765,494	\$ 11,257	\$ 9,493,746	2.5
1992	5	134,354	2	16,807	71	883,041	12,437	10,924,168	2.6
1993	9	290,061			80	1,173,102	14,664	15,129,832	2.6
1994	6	198,775	2	19,955	84	1,351,922	16,094	17,377,288	2.8
1995	3	112,987			87	1,464,909	16,838	18,798,048	3.0
1996	7	200,639	3	47,373	91	1,618,175	17,782	20,838,557	3.5
1997	10	297,375	2	25,146	99	1,890,404	19,095	25,386,453	3.5
1998	1	61,918	4	28,128	96	1,924,194	20,044	25,677,303	3.1
1999	3	159,701	2	19,218	97	2,064,677	21,285	27,618,722	2.8
2000	4	91,635	2	6,150	99	2,150,162	21,719	28,364,586	3.0
2001	5	204,618	4	38,747	100	2,316,033	23,160	30,488,652	3.2
2002	7	256,583	5	60,380	102	2,512,236	24,630	33,161,976	3.0
2003	17	266,239	7	21,520	112	2,756,955	24,616	36,127,984	2.9
2004	13	538,951	3	39,371	122	3,256,535	26,693	42,695,611	3.1
2005	8	339,439	2	35,965	128	3,560,009	27,813	46,338,790	3.3

## RETIREES AND BENEFICIARIES DECEMBER 31, 2005 TABULATED BY TYPE OF BENEFITS BEING PAID

Type of Benefits Being Paid	No.	Annual Benefit
Age and Service Benefits*	95	\$3,117,505
Disability Retirement Benefits	9	111,766
Survivor Benefits	24	330,738
Total	128	\$3,560,009

<sup>\*</sup> Includes survivors of age and service benefit recipients

## RETIREES AND BENEFICIARIES BY ATTAINED AGES AS OF DECEMBER 31, 2005

Attained Ages	No.	Annual Pensions
Under 40	2	\$ 4,800
40 - 44		
45 - 49	3	65,033
50 - 54	18	642,436
55 - 59	28	918,969
60 - 64	14	543,390
65 - 69	17	551,944
70 - 74	14	347,611
75 - 79	15	265,818
80 - 84	7	96,598
85 +	10	123,410
Total	128	\$3,560,009

## VESTED DEFERRED RETIREMENTS BY ATTAINED AGES AS OF DECEMBER 31, 2005

Attained		Annual
Ages	No.	Pensions
45 - 49	3	\$ 91,587
50 - 54	1	25,174
Totals	4	\$116,761

## **ACTIVE MEMBERS INCLUDED IN VALUATION**

Valn. Date	Acti	ve Memb	ers	Vested Term.	Valuation		Average		%
Dec. 31	Chiefs	Other	Total	Members	Payroll	Age	Service	Pay	Incr.
1991	7	150	157		\$5,286,969	40 yrs.	13.7 yrs.	\$33,675	15.2 %
1992	7	145	152		5,476,906	40	14.4	36,032	7.0
1993	6	135	141		5,283,317	41	14.5	37,470	4.0
1994	6	141	147		5,484,638	40	14.2	37,310	0.0
1995	6	142	148		5,682,043	40	14.3	38,392	2.9
1996	6	142	148		5,791,398	41	14.4	39,131	1.9
1997	5	144	149		5,673,224	40	13.4	38,057	(2.7)
1998	13	136	149	2	6,254,807	41	13.9	41,699	9.6
1999	12	137	149	2	6,265,176	42	14.2	42,048	0.8
2000	12	138	150	2	6,236,863	42	14.9	41,579	(1.1)
2001	11	140	151	3	6,860,428	42	14.9	45,433	9.3
2002	13	149	162	3	7,634,337	41	13.7	47,126	3.7
2003	13	151	164	4	8,354,041	41	13.2	50,939	8.1
2004	12	151	163	4	8,624,759	41	12.5	52,913	3.9
2005	12	154	166	4	8,917,110	41	12.3	53,718	1.5

## ADDITIONS TO AND REMOVALS FROM ACTIVE MEMBERSHIP ACTUAL AND EXPECTED NUMBERS

	Nu	mber									
	Ad	lded	A	ctive							
Year	Du	ring	No	rmal	Disa	bility	Die	d-In-	0	ther	Members
Ended	Y	ear	Reti	rement	Retir	ement	Ser	vice	Term	inations	End of
Dec. 31	A	E	A	E	A	E	A	E	A	E	Year
1996	7	7	5	0.8	0	0.3	0	0.3	2	2.5	148
1997	14	13	9	1.1	0	0.3	0	0.3	4	2.8	149
1998	5	4	1	0.3	0	0.3	0	0.2	3	4.0	150
1999	3	4	3	0.6	0	0.3	0	0.2	1	3.5	149
2000	5	4	1	0.9	1	0.3	0	0.2	2	3.1	150
2001	4	5	. 4	2.5	0	0.2	0	0.2	1	20	151
2001	6		4	2.5	0	0.3	0	0.2	1	2.8	151
2002	21	10	7	2.5	0	0.2	0	0.3	3	2.7	162
2003	12	10	6	2.9	0	0.3	1	0.2	3	4.5	164
2004	11	12	10	4.1	0	0.2	1	0.2	1	4.7	163
2005	9	6	4	3.9	1	0.1	0	0.2	1	3.1	166
5 Year Totals	59	43	31	15.9	1	1.1	2	1.1	9	17.8	

A represents actual number

E represents the expected number based on assumptions outlined in Section C.

# ACTIVE FIREFIGHTER MEMBERS DECEMBER 31, 2005 BY ATTAINED AGE AND YEARS OF SERVICE

								1	Totals
Attained	Attained Years of Service on Valuation Date								Valuation
Age	0-4	5-9	10-14	15-19	20-24	25-29	30 Plus	No.	Payroll
25-29	22	3						25	\$ 992,838
30-34	12	4	1					17	733,927
35-39	11	8	7					26	1,257,562
40-44	6	7	6	13	1			33	1,780,007
45-49	4	3		5	11	1		24	1,423,477
50-54	1	1		5	8	8	4	27	1,665,389
55-59				1	1			2	112,511
Totals	56	26	14	24	21	9	4	154	\$7,965,711

While not used in the financial computations, the following group averages are computed and shown because of their general interest.

Age: 40.4 years

Service: 11.6 years

Annual Pay: \$51,725

# ACTIVE MEMBER BATTALION CHIEFS DECEMBER 31, 2005 BY ATTAINED AGE AND YEARS OF SERVICE

Attained	Years of Service on Valuation Date						Totals		
Age	0-4	5-9	10-14	15-19	20-24	25-29	30 Plus	No.	Payroll
35-39		1	1					2	\$142,624
40-44				1				1	75,185
45-49					5			5	420,240
50-54				1	1		1	3	239,188
55-59							1	1	74,162
-									
Totals		1	1	2	<b>6</b> .		2	12	\$951,399

While not used in the financial computations, the following group averages are computed and shown because of their general interest.

Age: 46.9 years

Service: 21.3 years

Annual Pay: \$79,283

## Section C

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# Actuarial Methods and Assumptions and Definitions of Technical Terms

### **ACTUARIAL COST METHODS USED FOR THE VALUATION**

Normal cost and the allocation of actuarial present values between service rendered before and after the valuation date were determined using an individual entry-age actuarial cost method having the following characteristics:

- (i) the annual normal costs for each individual active member, payable from the member's actual date of employment to projected date of retirement, are sufficient to accumulate the actuarial present value of the member's benefit at the time of retirement;
- (ii) each annual normal cost is a constant percentage of the member's year-by-year projected covered pay.

#### Amortization of Unfunded Actuarial Accrued Liabilities.

The unfunded actuarial accrued liability (UAAL) was determined using the funding value of assets and actuarial accrued liability calculated as of the valuation date. Except where indicated, the UAAL amortization payment (one component of the contribution requirement), is the level percent of pay required to fully amortize the UAAL over an 18-year period beginning on the date contributions determined by this report are scheduled to begin. This UAAL payment does not reflect any payments expected to be made between the valuation date and the date contributions determined by this report are scheduled to begin.

Active member payroll was assumed to increase 4.5% a year for the purpose of determining the level percent contributions.

#### **ACTUARIAL ASSUMPTIONS IN THE VALUATION PROCESS**

The actuary calculates contribution requirements and actuarial present values of a retirement system by applying actuarial assumptions to the benefit provisions and census information of the system, using the actuarial cost methods described on page C-1.

The principal areas of risk which require assumptions about future experience are:

- long-term rates of investment return to be generated by the assets of the system
- patterns of pay increases to members
- rates of mortality among members, retirees and beneficiaries
- rates of withdrawal of active members
- rates of disability among active members
- the age patterns of actual retirements.

In making a valuation, the actuary calculates the monetary effect of each assumption for as long as a present covered person survives - - - a period of time which can be as long as a century.

The employer contribution rate has been computed to remain level from year to year so long as benefits and the basic experience and make-up of members do not change. Examples of favorable experience which would tend to reduce the employer contribution rate are:

- (1) Investment returns in excess of 8% per year
- (2) Member non-vested terminations at a higher rate than outlined in this report
- (3) Mortality among retirees and beneficiaries at a higher rate than indicated by the 1983 Group Annuity Mortality Table
- (4) Increases in the number of active members

### **ACTUARIAL ASSUMPTIONS IN THE VALUATION PROCESS**

Examples of unfavorable experience which would tend to increase the employer contribution rate are:

- (1) Pay increases in excess of the rates outlined in this section of the report.
- (2) An acceleration in the rate of retirement from the rates outlined in this section of the report.
- (3) A pattern of hiring employees at older ages than in the past

Actual experience of the system will not coincide exactly with assumed experience, regardless of the choice of the assumptions, or the skill of the actuary and the precision of the calculations. Each valuation provides a complete recalculation of assumed future experience and takes into account all past differences between assumed and actual experience. The result is a continual series of adjustments (usually small) to the computed contribution rate.

From time to time one or more of the assumptions are modified to reflect experience trends (but not random or temporary year to year fluctuations).

#### **Asset Valuation Method**

Valuation assets are equal to reported market value of assets with investment gains and losses spread over a period of 5 years, (with 20% recognition in each year). Such spreading reduces the fluctuation in the City's computed contribution rate which might otherwise be caused by market value fluctuations. The details of this spreading technique are shown in Section B of this report.

### **ACTUARIAL ASSUMPTIONS USED FOR THE VALUATION**

#### Investment Return (net of expenses)

8.00% per year, compounded annually. This rate consists of a net real rate of return of 3.50% per year plus a long-term rate of wage inflation of 4.5% per year.

This assumption is used to equate the value of payments due at different points in time and was first used for the December 31, 1997 valuation. Approximate rates of investment return, for the purpose of comparison with assumed rates, are shown below.

	Year Ended December 31,							
	2005	2004	2003	2002	2001			
Rate of Investment Return	6.8%	5.5%	5.8%	4.0%	10.7%			

The nominal rate of return was computed using the approximate formula i = I divided by 1/2 (A + B - I), where I is actual investment income net of expenses, A is the beginning of year asset value, and B is the end of year asset value.

These rates of return should not be used for measurement of an investment advisor's performance or for comparisons with other systems -- to do so will mislead.

**Pay Projections:** These assumptions are used to project current pays to those upon which benefits will be based. The assumptions were first used for the December 31, 2004 valuation.

	Annual Rate of Pay Increase for Sample Ages		
Service	Base	Merit and	
(Years)	(Economic)	Longevity	Total
1-5	4.5 %	4.0 %	8.5 %
6	4.5	3.0	7.5
7	4.5	3.0	7.5
8	4.5	2.0	6.5
9	4.5	2.0	6.5
10-14	4.5	1.0	5.5
15	4.5	0.0	4.5

### **ACTUARIAL ASSUMPTIONS USED FOR THE VALUATION**

If the number of active members remains constant, the total active member payroll will increase 4.5% annually, the base portion of the individual pay increase assumptions. This increasing payroll was recognized in amortizing unfunded actuarial accrued liabilities.

Changes actually experienced in average pay and total payroll have been as follows:

_		Year E	inded Decen	nber 31		
Increase in	2005	2004	2003	2002	2001	
Average pay	1.5	3.9	8.1	3.7	9.3	
Total payroll	3.4	3.2	9.4	11.3	10.0	

*Mortality Table:* The 1983 Group Annuity Mortality Table. This table was first used for the December 31, 1997 valuation. Sample values follow:

Actuarial Present Value of		Future Life		
Sample	\$1 Mont	\$1 Monthly for Life		icy (Years)
Ages	Men	Women	Men	Women
55	\$124.57	\$134.74	24.82	30.23
60	115.04	127.24	20.64	25.67
65	103.26	117.61	16.69	21.28
70	90.18	105.53	13.18	17.13
75	76.40	91.57	10.15	13.37
80	62.65	77.16	7.64	10.20

This assumption is used to measure the probabilities of members dying before retirement and the probabilities of each benefit payment being made after retirement.

### **ACTUARIAL ASSUMPTIONS USED FOR THE VALUATION**

Rates of separation from active membership: The rates do not apply to members eligible to retire and do not include separation on account of death or disability. This assumption measures the probabilities of members remaining in employment.

Sample Ages	Years of Service	Current Rates Percent Separating within Next Year
ALL	0	7.0 %
	1	6.0
	2	5.0
	3	4.0
	4	3.0
25	5 & Over	2.5
30		2.0
35		1.5
40		1.0
45		0.5
50		-
55		-
60		-

The current rates were first used in the December 31, 2004 valuation.

Rates of Disability: These assumptions represent the probabilities of active members becoming disabled.

Sample Ages	Percent Becoming Disabled within Next Year
20	0.08 %
25	0.08
30	0.08
35	0.08
40	0.20
45	0.26
50	0.49
55	0.89

These rates were first used for the December 31, 1976 valuation.

#### **ACTUARIAL ASSUMPTIONS USED FOR THE VALUATION**

**Rates of Retirement:** These rates are used to measure the probabilities of an eligible member retiring under the Regular and Early reduced retirement provisions during the next year.

Percents of Active Members Retiring within the Next Year

Retirement Ages	Regular Retirement Rates	Service (Yrs)	<b>Early Retirement Rates</b>
50	40 %	20	2 %
51	40	21	2
52	40	22	2
53	40	23	2
54	40	24	2
55	30	25	2
56	20	26	2
57	15	27	2
58	15	28	2
59	15	29	2
60 & Over	100	30 & Over	2

A member was assumed to be eligible for regular retirement after attaining age 55 and completing 20 or more years of service, or if the sum of age and service equals eighty (80). A member was assumed to be eligible for early reduced retirement after completing 20 years of service.

The current rates were first used for the December 31, 2004 valuation.

*Lump sum payments* included in the calculation of the average pay upon which benefits are computed were assumed to increase benefits by 15 percent.

Active Member Group Size: The number of active members was assumed to remain constant. This assumption is unchanged from previous valuations.

#### POST-RETIREMENT HEALTH INSURANCE

The "premiums" used in the actuarial valuation of the retiree health program (with contribution rates shown in Section A of this report) were based on the illustrative premiums provided by the City and a weighted average of these "premiums" based on utilization of health care plans by retirees. A summary of these premiums is shown below.

	50% of the Reported Illustrative Premiu			
Туре	12/03	12/04	12/05	
Retiree Only	\$199.68	\$205.47	\$229.00	
Retiree & Spouse	423.59	437.16	485.65	
Dental (1-person)	13.56	14.69	15.42	

Retirees pay 50% of the reported illustrative premiums (the amounts shown above). The City pays the remaining portion of the retiree health care cost. Health insurance coverage terminates upon attainment of age 65. At this time, each retiree must make their own arrangements for health care coverage after age 65.

Eighty percent of future retired members were assumed to elect 2-person coverage at retirement.

Premiums shown above were assumed to increase in future years as follows:

Year	Rate
1	12.0 %
2	11.0
3	10.0
4	9.0
5	8.0
7	7.0
8	6.0
9	5.0
10+	4.5

#### **DEFINITIONS OF TECHNICAL TERMS**

Accrued Service - Service credited under the system which was rendered before the date of the actuarial valuation.

Actuarial Accrued Liability - The difference between the actuarial present value of system benefits and the actuarial present value of future normal costs. Also referred to as "past service liability."

Actuarial Assumptions - Estimates of future experience with respect to rates of mortality, disability, turnover, retirement, rate or rates of investment income and salary increases. Decrement assumptions (rates of mortality, disability, turnover and retirement) are generally based on past experience, often modified for projected changes in conditions. Economic assumptions (salary increases and investment income) consist of an underlying rate in an inflation-free environment plus a provision for a long-term average rate of inflation.

Actuarial Cost Method - A mathematical budgeting procedure for allocating the dollar amount of the "actuarial present value of future benefits" between future normal costs and actuarial accrued liability. Sometimes referred to as the "actuarial funding method."

**Actuarial Equivalent** - One series of payments is said to be actuarially equivalent to another series of payments if the two series have the same actuarial present value.

**Actuarial Gain (Loss)** - The difference between actual unfunded actuarial accrued liabilities and anticipated unfunded actuarial accrued liabilities -- during the period between two valuation dates. It is a measurement of the difference between actual and expected experience.

Actuarial Present Value - The amount of funds currently required to provide a payment or series of payments in the future. It is determined by discounting future payments at predetermined rates of interest, and by probabilities of payment.

#### **DEFINITIONS OF TECHNICAL TERMS**

Amortization - Paying off an interest-discounted amount with periodic payments of interest and (generally) principal -- as opposed to paying it off with a lump sum payment.

**Normal Cost** - The portion of the actuarial present value of future benefits that is assigned to the current year by the actuarial cost method. Sometimes referred to as "current service cost."

Unfunded Actuarial Accrued Liabilities - The difference between actuarial accrued liabilities and valuation assets. Sometimes referred to as "unfunded past service liability" or "unfunded supplemental present value."

Most retirement systems have unfunded actuarial accrued liabilities. They arise each time new benefits are added and each time an actuarial loss occurs. The existence of unfunded actuarial accrued liabilities is not in itself bad, any more than a mortgage on a house is bad. Unfunded actuarial accrued liabilities do not represent a debt that is payable today. What is important is the ability to amortize the unfunded actuarial accrued liabilities and the trend in their amount (after due allowance for devaluation of the dollar).

#### MISCELLANEOUS AND TECHNICAL ASSUMPTIONS

Marriage Assumption: 80% of participants are assumed to be married for purposes of

death and retiree health benefits. In each case males were

assumed to be 3 years older than females.

Pay Increase Timing: Beginning of year

Decrement Timing: Decrements of all types are assumed to occur mid-year.

Eligibility Testing: Eligibility for benefits is determined based upon the age

nearest birthday and service nearest whole year on the date

the decrement is assumed to occur.

Benefit Service: Exact fractional service is used to determine the amount of

benefit payable.

Other: Disability and turnover decrements do not operate during

retirement eligibility.

Miscellaneous Loading Factors: The calculated retirement benefits were increased by 15% to

account for the inclusion of unused sick leave and vacation time in the calculation of Final Average Compensation and by 1% to account for the impact of subsidized optional forms of

payment.

Disability Assumption: Fifty percent of disabilities were assumed to be duty related.

Fifty percent were assumed to be unrelated to duty. The recovery rate from disability was assumed to be 0 (i.e., no disabled individual was assumed to recover and return to

work.

Death Assumption: Fifty percent of deaths were assumed to be duty related and

fifty percent were assumed to be unrelated to duty.

Non-forfeiture Assumption: All vested terminated members were assumed to elect a

deferred retirement benefit.

#### Section D

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Certain Disclosures Required By Statements Nos. 25, 26 and 27 of the Governmental Accounting Standards Board

### GASB STATEMENT NO. 25 REQUIRED SUPPLEMENTARY INFORMATION

#### **Schedule of Pension Funding Progress**

Actuarial Valuation Date	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) Entry-Age (b)	Unfunded AAL (UAAL) (b)-(a)	Funded Ratio (a)/(b)	Covered Payroll (c)	UAAL as a % of Covered Payroll ((b-a)/c)
1996	\$37,502,893	\$42,454,120	\$ 4,951,227	88.3	\$5,791,398	85.5 %
1997	42,642,037	47,505,052	4,863,015	89.8	5,673,224	85.7
1998	48,194,168	50,952,881	2,758,713	94.6	6,254,807	44.1
1999	54,931,107	53,515,826	(1,415,281)	102.6	6,265,176	-
2000	61,130,023	59,013,354	(2,116,670)	103.6	6,236,863	-
2001	66,493,766	63,521,558	(2,972,208)	104.68	6,860,428	-
2002	67,851,962	66,935,547	(916,415)	101.37	7,634,337	-
2003	70,428,739	71,553,948	1,125,209	98.4	8,354,041	13.5
2004	72,736,709	78,146,993	5,410,284	93.1	8,624,759	62.7
2005	75,974,775	82,553,914	6,579,139	92.0	8,917,110	73.8

#### **Schedule of Employer Pension Contributions**

Valuation Year	Fiscal Year	<b>Contribution Rates</b>			
Ended	Ended	as % of	<b>Computed Dollar</b>	Actual	%
December 31	December 31	Valuation Payroll	Contributions	Contributions	Contributed
1996	1998	19.80	\$1,204,032	\$1,238,452	100 %
1997	1999	16.77	994,213	1,050,670	100
1998 ^	2000	14.43	943,184	899,979	100
1999 #	2001	10.48	656,590	718,973	100
2000 #	2002	7.86	490,217	607,842	100
2001 #	2003	7.23	518,329	653,835	100
2002 #	2004	9.31	742,741	890,875	100
2003	2005	11.12	992,375	1,053,254	100
2004 ^	2006	16.21	1,526,731		
2005	2007	17.14	1,669,043		

<sup>#</sup> Reflects amortization credit

Computed dollar contributions are based on contribution rates and projected valuation payroll. Actual contributions were based on the financial statements provided by the City. Deviations may be attributable to differences between projected and actual payroll. This information is presented in draft form for review by the City's auditor. Please let us know if there are any items that the auditor changes so that we can maintain consistency with the City's financial statements.

New methods or assumptions adopted

## GASB STATEMENT NO. 25 REQUIRED SUPPLEMENTARY INFORMATION

The information presented in the required supplementary schedules was determined as part of the actuarial valuations at the dates indicated. Additional information as of the latest actuarial valuation follows:

Valuation date December 31, 2005

Actuarial Cost Method Entry-Age

Amortization method Level percent closed

Remaining amortization period 18 years

Asset valuation method 5 year smoothed market

Actuarial assumptions:

Investment rate of return 8.00%
Projected salary increases\* 4.5%-8.5%
\*Includes inflation at 4.50%

Cost-of-living adjustments

Annual increase equal to CPI in
June with a cap of 3% beginning
3 years after retirement.

Membership of the plan consisted of the following at December 31, 2005, the date of the latest actuarial valuation:

Retirees and beneficiaries receiving benefits 128

Terminated plan members entitled to but not yet receiving benefits 4

Active plan members 166

Total 298

# GASB STATEMENT NO. 26 REQUIRED SUPPLEMENTARY INFORMATION STATEMENT OF PLAN ASSETS (INCLUDES RETIREE HEALTH) AS OF DECEMBER 31, 2005

#### Assets:

Cash and equivalents Interest and Dividend Receivables Total	\$	147,530 208,470 356,000
Investments, at market value:		
Northern Trust Mutual Funds STW Sawgrass Total Investments	3	2,371,829 8,307,077 1,481,242 8,939,193 1,099,341
Total Assets	8	1,455,341
Less accounts payable		2,902
Assets held in trust for pension and health benefits	\$8	1,452,439

# GASB STATEMENT NO. 26 REQUIRED SUPPLEMENTARY INFORMATION STATEMENT OF CHANGE IN PLAN ASSETS (INCLUDES RETIREE HEALTH) AS OF DECEMBER 31, 2005

		Retiree	
	Pension	Health	Total
Additions:			
Contributions			
Employer	\$1,053,254	\$395,028	\$ 1,448,282
Plan members	733,442		733,442
Total	1,786,696	395,028	2,181,724
Investment income			6,666,149
Miscellaneous			0
Total Additions			8,847,873
Deductions:			
Pension Benefits Paid	3,460,068		3,460,068
Refunds of Contributions	1,038		1,038
Health Benefits		247,378	247,378
Expenses ^	215,881	3,818	219,699
Total Deductions	3,676,987	251,196	3,928,183
Net Increase (Decrease)			4,919,690
Net assets held in Trust Fund:			
Beginning of year market value			\$76,532,749
End of year market value			\$81,452,439

<sup>^</sup> The administrative and other expenses shown above were allocated based on the average funding value of assets and are shown for illustration purposes.

Employer contributions for pension and retiree health were reported in total and allocated by the actuary based on contribution recommendations.

### Appendix

Retiree Health Valuation
Based on
Assumptions and Methods Prescribed by
The Governmental Accounting Standards Board

#### RETIREE PREMIUM RATE DEVELOPMENT

#### **Background**

Health care premiums are an important part of a retiree health valuation. Eligible City retirees (and their spouses) may elect to receive benefits from a number of health care plans, including those offered by Sioux Valley and Avera McKennan. Most retirees (and surviving spouses) receive benefits from these providers under the Patient Choice I plan. All benefits provided by the retiree health plan are self insured. This means that the City pays claims and takes the risk associated with the health care program. The City buys stop loss insurance to help manage this risk. Dental insurance benefits are also self insured.

Historically, the City has provided the illustrative retiree health care premiums for use in the actuarial valuation of the retiree health program. As a test, these premiums are applied to health benefit recipients and the result is compared to reported benefit disbursements. If the relationship between this result and actual disbursements is reasonable, it is one measure of premium reasonability.

Actuarial standards of practice have evolved as measurement of retiree health liabilities developed within the actuarial profession. The current actuarial standard covering the valuation of retiree medical liability became effective for measurements on or after January 1, 2003. Changes include the development of facsimile premiums based on the actual claims experience and the use of age grading. The combination of these two techniques produces "premiums" at each age during the retiree's lifetime based on the group's actual, historical claims experience.

We believe that using illustrative rates alone to determine retiree medical liability will likely understate the value of retiree health benefits and will fail to comply with both current actuarial standards of practice and governmental accounting standards. A summary of the proposed health care "premium" rates for use in the December 31, 2005 valuation of the retiree health program are shown on the following page. The current actuarial assumptions and methods are shown in the prior section of this report.

#### PREMIUM RATE DEVELOPMENT METHOD

#### PROPOSED MONTHLY PER PERSON HEALTH CARE RATES

#### Facsimile Premiums Proposed for Use in the 2005 Valuation at Sample Ages

	5 Rates	
Age	Male	Female
50	\$443.85	\$502.90
55	580.10	596.29
60	728.77	700.51

The rates shown above include medical and prescription drug coverage. These rates do not include dental coverage. Based on the current policy, retirees who receive retiree health benefits pay the illustrative premium rates shown on page C-8 as of the valuation date. The total illustrative premium for a male retiree age 60 receiving health coverage for himself is \$458.00 per month while the monthly premium based on claims analysis is \$728.77. Currently, this retiree would pay 50% of the \$458.00 illustrative premium, or \$229.00. The resulting cost sharing arrangement in this example is a 31% / 69% split with the City paying 69%.

#### **Dental Rates Proposed for Use in the 2005 Valuation**

Coverage for	Monthly Rate
1-person	\$22.78
2-person	45.55

#### **HEALTH COST TREND ASSUMPTION**

#### **Background**

Retiree health care valuations require an assumption about how the health costs that the plan is absorbing will change over the years. This assumption includes more than just "health inflation". It includes the impact of

- The introduction of new procedures and medications and how they are priced.
- The utilization of services and products by covered retirees and their dependents and how that utilization changes over the years.

Retiree health valuations use a health cost trend assumption that changes over the years. The near term rates reflect the fact that currently employers are seeing sharp increases in the cost of health goods and services. However, they do not anticipate that health costs will increase at these rates indefinitely. To do so would be to ignore the real word implications of this sort of projection. For example, if health costs represents 20% of disposable income initially and grow at 12% per year for the next 10 years while disposable income increases at 4% would imply that after 10 years health would absorb 40% of our disposable income. Over a 20-year period, these rates of increase would imply that at the end of the 20-year period, health costs would absorb almost 80% of our disposable income.

The valuations attempt to deal with the future by recognizing that it is more reasonable to assume that current trends will have to change in the future before we reach the absurd situation of having little or no money to spend on things that are not related to health (including food, shelter, clothes, etc.). Health costs are assumed to increase at rates greater than general inflation for a temporary "cooling off" period. At the end of the cooling off period, health costs are assumed to increase in line with general inflation. As years elapse, there are fewer remaining years in the cooling off period. The prior medical inflation assumption (for funding) had only 4 remaining years in the cooling off period. Continued use of this assumption would suggest that medical inflation will increase at the same rate as general inflation in the near future. Given the recent history of plan experience, this is unlikely. A summary of proposed rates of medical inflation are shown on the next page and are reflected in both the GASB and funding contribution rates.

## HEALTH COST TREND ASSUMPTION SUMMARY OF PROPOSED MEDICAL INFLATION RATES

#### **Rates of Inflation for Medical Benefits**

Future Health Cost Increases			
Year Beginning December 31,	Valuation Assumption		
2006	12.00%		
2007	11.00		
2008	10.00		
2009	9.00		
2010	8.00		
2011	7.00		
2012	6.00		
2013	5.00		
2014 & After	4.50		

#### **Rates of Inflation for Dental Benefits**

<b>Future Health Cost Increases</b>		
Year Beginning December 31,	Dental & Vision	
2006	6.00%	
2007	6.00	
2008	6.00	
2009	6.00	
2010	6.00	
2011	6.00	
2012	5.00	
2013 & After	4.50	

# COMPUTED RETIREE HEALTH CONTRIBUTION RATES BASED ON ASSUMPTIONS / METHODS PRESCRIBED BY GASB AS OF DECEMBER 31, 2005

Number Active	166	
Number Retired*	128	
Total NC%	3.90	%
-Employee %	0.00	70
-Employer %	3.90	%
-Employer 70	3.90	70
UAL% (18 Year Amortization of UAL)	7.03	%
Total Employer Contribution %	10.93	%
First Year \$ Contribution	\$1,064,331	
UAL% (30 Year Amortization of UAL)	5.01	%
Total Employer Contribution (NC% + UAL%)	8.91	%
First Year \$ Contribution	\$ 867,630	
IIAI : Unfunded Accrued Liability		

UAL: Unfunded Accrued Liability

If a decision is made to fund the retiree health program at the rate shown above, continued use of an 8% return assumption would meet GASB requirements. If decision makers elect to fund the program at a lower level than required by GASB, a lower investment return assumption may be needed in the development of the GASB OPEB rate.

<sup>\*</sup> As of December 31, 2005, 128 pension retirees and beneficiaries were reported to the actuary and 73 were deemed ineligible for retiree health benefits as of the valuation date.