

A Pension Trust Fund of the State of South Dakota for the Fiscal Year Ended June 30, 2008

SDRS Mission Statement

To plan, implement and administer income replacement programs, and to encourage additional savings for retirement, all of which offer SDRS members and their families the resources and the opportunity to achieve financial security at retirement, death or disability by providing an outstanding, appropriate and equitable level of benefits.

The Board of Trustees believes this mission is achievable with the resources available in a progressive working environment, by sound and efficient management, through superior investment performance and by exercising the fiduciary responsibility associated with the proper stewardship of member assets.

FISCAL YEAR 2008 HIGHLIGHTS

Total membership 71,434

Active contributing members **37,707**

Inactive non-contributing members 14,406

Benefit recipients 19,321

Net assets held in trust for pension benefits \$7,312,107,461

Actuarial value of assets \$6,784,291,685

Actuarial accrued liability (AAL) \$6,976,811,927

Investment return (8.65)%

Benefits and refunds paid

Benefits paid **\$ 273,236,767**Refunds paid **28,203,655**

Total **\$ 301,440,422**

Contributions

Member **\$ 91,978,502**

Employer _____**89,766,090**

Total **\$ 181,744,592**

Funding period 20 years

Funded ratio **97.2**%

(actuarial value of assets/AAL)



SOUTH DAKOTA RETIREMENT SYSTEM

COMPREHENSIVE ANNUAL FINANCIAL REPORT

A Pension Trust Fund of the State of South Dakota for the Fiscal Year Ended June 30, 2008

Prepared by the SDRS Finance and Audit Departments

South Dakota Retirement System 222 East Capitol, Suite 8, P.O. Box 1098 Pierre, South Dakota 57501-1098



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Certificate of Achievement for Excellence in Financial Reporting

Presented to

South Dakota Retirement System

For its Comprehensive Annual
Financial Report
for the Fiscal Year Ended
June 30, 2007

A Certificate of Achievement for Excellence in Financial Reporting is presented by the Government Finance Officers Association of the United States and Canada to government units and public employee retirement systems whose comprehensive annual financial reports (CAFRs) achieve the highest standards in government accounting and financial reporting.



Oline S. Cox

President

Executive Director



Public Pension Coordinating Council

Public Pension Standards Award For Funding and Administration 2008

Presented to

South Dakota Retirement System

In recognition of meeting professional standards for plan funding and administration as set forth in the Public Pension Standards.

Presented by the Public Pension Coordinating Council, a confederation of

National Association of State Retirement Administrators (NASRA)

National Conference on Public Employee Retirement Systems (NCPERS)

National Council on Teacher Retirement (NCTR)

Alan H. Winkle Program Administrator





Member's Letter Letter of Transmittal Board of Trustees Organizational Chart

To Our Members:

While the South Dakota Retirement System (SDRS) remains financially sound with a funded status that is among the most secure in the nation, fiscal year 2008 plan experience was disappointing. The SDRS trust fund investment return was negative 8.65% and below our performance objectives for the period. SDRS, like all pension plans, has also suffered substantial investment losses since the end of the fiscal year.

SDRS assets, as of June 30, 2008, were over \$7.3 billion and the system paid approximately \$300 million in benefits during this last year. From humble beginnings back in 1974, SDRS has blossomed into a financial engine for South Dakota. Citizens in every city and county benefit from this plan. (See the Statistical section of this report for more details.)

In order to maintain long-term strength and stability, the Board of Trustees has begun a comprehensive review of SDRS's financial condition and benefit structure. The effort is designed to insure that SDRS remains viable today and throughout the foreseeable future.

During the coming months, the Board of Trustees will be studying the benefit needs of members in order to redefine the long-term benefit goals and objectives of the system. This analysis will not only consider the income provided by SDRS, but also Social Security and Medicare programs and personal savings. In addition, the costs and availability of retiree healthcare and long-term care will be considered.

SDRS also continues to focus on customer service. Our Retirement Planners assist our members every day and travel the state each week. They will be in your area some time soon. The My SDRS section of our website provides up-to-date information to help members in their retirement planning efforts and our toll-free telephone number allows members to contact SDRS at no cost.

A new workshop program, Managing Retirement Income, has been initiated to promote personal savings and retirement readiness. These workshops cover a broad spectrum of topics to aid members in planning for a successful retirement.

The financial integrity of the System and the service provided to members will continue to be the top priority of the SDRS Board of Trustees and staff, and we will continue to exercise our fiduciary responsibilities in these uncertain times. We thank you for your support and encourage you to contact the SDRS office should you need any assistance.

Sincerely,

Elmer Brinkman

Chair, SDRS Board of Trustees

Robert A. Wylie

Executive Director/Administrator

LETTER OF TRANSMITTAL

South Dakota Retirement System 222 East Capitol, Suite 8 P.O. Box 1098 Pierre, South Dakota 57501-1098 Telephone (605) 773-3731 FAX (605) 773-3949 Toll Free (888) 605-SDRS



December 16, 2008

Board of Trustees South Dakota Retirement System Pierre, SD 57501

To the members of the SDRS Board of Trustees:

We are pleased to submit the Comprehensive Annual Financial Report of the South Dakota Retirement System (SDRS) for the fiscal year ended June 30, 2008. Responsibility for both the accuracy of the data and the completeness and fairness of the presentation, including all disclosures, rests with SDRS. To the best of our knowledge and belief, the enclosed data are accurate in all material respects and are reported in a manner designed to present fairly the financial position and results of SDRS' operations.

Plan History

SDRS was established July 1, 1974, as a multi-employer public employee retirement system. The plan currently provides retirement, disability and survivor benefits to over 71,000 members. Basic to SDRS' history is the growth in the system's benefit provisions.

Investments

The SDRS trust fund is managed by the South Dakota Investment Council. The most important overall objective of the Investment Council is to prudently manage the SDRS assets to achieve and exceed the returns that the broad capital markets provide over the long term.

The total return on the SDRS trust fund was (8.65) percent for fiscal year (FY) 2008, the investment council benchmark return of (4.2) percent. The 10-year annualized return of 7.4 percent exceeds the benchmark return of 6.3 percent.





History of Benefit Improvements Benefit Category Status in 1974 **Benefit Improvements Benefit Formula** 1982 — 1.1% 1986 — 1.2% 1991 — 1.30% Class A 1.0% 1.30%/1.40% (for applicable years)
1.40% prior to 1997/1.30% thereafter
1.475% prior to 1998/1.30% thereafter 1994 1997 1998 1999 — 1.55% prior to 2000/1.30% thereafter 2000 — 1.625% prior to 2002/1.30% thereafter 2002 — 1.55% after 2002 2008 — 1.7% prior to 2008/1.55% thereafter 1999 — 2.25% prior to 2000/2.0% thereafter 2000 — 2.325% prior to 2002/2.0% thereafter 2002 — 2.25% after 2002 2008 — 2.4% prior to 2008/2.25% thereafter less other Class A Alternate 2.0% public benefits 1994 — 2.0%/2.10% (for applicable years) 1997 — 2.10% prior to 1997/2.0% thereafter Class B Public Safety 2.0% 1998 — 2.175% prior to 1998/2.0% thereafter 2.25% prior to 2000/2.0% thereafter 2000 — 2.325% prior to 2002/2.0% thereafter 2008 — 2.4% prior to 2008/2.0% thereafter 1994 — 3.333% / 3.433% (for applicable years) 2.0%/2.10% (for applicable years) 1997 — 3.433% prior to 1997/3.333% thereafter Class B Judicial 3.333% / 2.0% 2.10% prior to 1997/2.0% thereafter 3.508% prior to 1998/3.333% thereafter 2.175% prior to 1998/2.0% thereafter 1998 -1999 — 3.583 prior to 2000/3.333% thereafter 2.25% prior to 2000/2.0% thereafter 3.658% prior to 2002/3.333% thereafter 2000 — 2.325% prior to 2002/2.0% thereafter 2008 — 3.733% prior to 2008/3.333% thereafter Standard — alternate — 1.0% – 2.0% — 1.05% – 2.0% — 1.1% – 2.0% Class A Retiree Variable 1982 Benefit Formula 1987 1988 - 1.25% - 2.0% - 1.30% - 2.0% - 1.30%/1.40% - 2.0% 1989 1991 1.40% prior to 1997/1.30% thereafter - 2.0%
1.475% prior to 1998/1.30% thereafter - 2.0%
1.55% prior to 2000/1.30% thereafter 1997 1998 1999 2.25% prior to 2000/2.0% thereafter 2000 — 1.625% prior to 2002/1.30% thereafter 2.325% prior to 2002/2.0% thereafter 2002 — 1.55% after 2002 2.25% after 2002 - 1.7% prior to 2008/1.55% thereafter 2008 2.4% prior to 2008/2.25% thereafter less other 2008 public benefits 1978 — 2.0% compound (indexed) Improvement 2% simple 1982 — 3.0% compound (indexed) 1988 — 3.0% compound — 3.1% compound 1993 1998 3.1% compound and prorated for partial years **Early Retirement** Early retirement: age 55 Class A 1978 — Reduction decreased to 3% per year 1986 — Rule of 85 (age 60) 1989 — Removed "at work" limitation 1991 — Rule of 85 (age 58) with 6% per year reduction



— Rule of 85 (age 55)

Benefit Category	Status in 1974	Benefit Improvements
Early Retirement (continued)		
Class B Public Safety	Early retirement: age 45 with 6% per year reduction	1978 — Reduction decreased to 3% per year 1982 — Early retirement age for new members: age 50 1989 — Early retirement: age 45 for all Class B Public Safety members 1991 — Age 50/25 years of service 1998 — Rule of 75 (Age 45)
Class B Judicial	Early retirement: age 55 with 6% per year reduction	1978 — Reduction decreased to 3% per year 1990 — Rule of 80 (age 55)
Optional Spouse Coverage	1.0% of compensation	1978 — .8% of compensation 2004 — 1.2% of compensation
Final Average Compensation Caps	Last quarter cap 125% of any previous quarter; four quarter average cap 115% of any previ- ous quarter	2004 — Last quarter cap = 115% four quarter average cap = 110% 2005 — Last quarter cap = 105% four quarter average cap = 105%
Special Pay Plan	Termination pay made directly to member with SS, SDRS and income taxes deducted	2004 — Termination pay of \$2,000 or more without SS, SDRS or income tax deductions for a terminating employee of a participating unit who is 55 or older goes to SPP
Purchasing Uncredited Service • Class A	Buy at 10% of compensation	1989 — Buy at 7.5% of compensation 2002 — Buy at 9% of compensation 2004 — Buy at rate dependent on age and varying from 12% to 30% of compensation
• Class B Public Safety	Buy at 12% of compensation	1978 — Buy at 16% of compensation 1982 — Current members maximum of 20% of compensation; new members 16% of compensation 1989 — Buy at 12% of compensation 2004 — Buy at rate dependent on age and varying from 16% to 40% of compensation
• Class B Judicial	Buy at 12% of compensation	1978 — Buy at 16% of compensation 1982 — Buy at maximum 20% of compensation 1989 — Buy at 13.5% of compensation 2004 — Buy at rate dependent on age and varying from 18% to 45% of compensation
Contribution Rate • Class A	5%	2002 — 6%
Class B Public Safety	6%	1978 — 8% 1982 — For current members increasing 1/8 of 1% to maximum of 10%; for new members 8% 1989 — 8% for all members
Class B Judicial	6%	1978 — 8% 1982 — 1/8 of 1% to maximum of 10% 1989 — capped at 9%
Normal Retirement Age for Class B Public Safety	Age 55	1982 — New members age 60 1989 — Age 55 for all members





Benefit Category	Status in 1974	Benefit Improvements
Refund of Accumulated Contributions	Member contributions only	1986 — Guaranteed refund of the balance of all employer/member contributions if member dies after retirement. 1995 — Portable Retirement Option (PRO) — for PRO members withdrawing prior to retirement, a refund of all or a percentage of employer/member contributions based on years of service 1998 — Portable Retirement Option (PRO) — for all members withdrawing prior to retirement, a refund of all or a percentage of employer/member contributions based on years of service
nterest on Accumulated Contributions	5% on member contributions only	1986 — No greater than 90% of the 91-day T-bill rate; 5% minimum, 10% maximum 2004 — No greater than 90% of the 91-day T-bill rate; maximum, the actuarially assumed rate of investment return, currently 7.75%; minimum, none.
Retire/return to work • Normal or special early retirement	Benefits, including the COLA, paid during reemployment without adjustmentRehired member treated as continuing memberAdd-on benefit paid at re-retirement considers all periods of employment	2004 — Benefits paid during reemployment but COLA eliminated (except for Class B Public Safety member who is rehired as Class A member) — Rehired member treated as new member — Add-on benefit paid at re-retirement considers reemployment period only — Retired/rehires prior to July 1, 2004 grandfathered under current law
• Early retirement	Benefits, including the COLA suspended during reemploymentRehired member treated as continuing memberAdd-on benefit paid at reretirement considers all periods of employment	2004 — Benefits, including the COLA, suspended during reemployment — Rehired member treated as new member — Add-on benefit paid at re-retirement considers reemployment period only
Compensation Basis for Benefit Calculations	—Retirement benefit based on final average compensation (three-year average) —Disability and survivor benefits (for members who die before retirement) based on highest one-year pay	2004 — All SDRS benefits (retirement, disability and survivor) based on final average compensation
Eligibility Requirements • Vested retirement benefits	—Five years of credited service that includes pur- chased service	1998 — Three years of credited service including purchased service 2004 — Three years of contributory service, does not include purchased service
• Disability benefits	—Five years of credited service unless disabled in an accident at work, then no specific amount of credited service is required	1998 — Three years of credited service including purchased service 2004 — Three years of contributory service since reentry into SDRS unless disabled in an accident at work, then no specific amount of contributory service is required

LETTER OF TRANSMITTAL (CONTINUED)

Funding and Reserve

Since its inception, SDRS has been funded at the actuarially determined level. In the 2008 actuarial valuation, two measures were used to evaluate the actuarial soundness and funding progress of SDRS:

- funded ratio
- funding period

The most pertinent of these is the funded ratio. This ratio is equal to the actuarial value of assets divided by actuarial accrued liability the (AAL). The AAL is the portion of the present value of benefits for all members assigned to prior periods. SDRS' funded ratio as of June 30, 2008, was 97.2 percent.

Major Initiatives

During FY 2008, the South Dakota Retirement System:

continued its strategic planning process; redefined its mission statement; established future income replacement goals; completed financial statements, an actuarial valuation, and a comprehensive audit; reviewed the actions of the 2008 legislature; analyzed benefit trends and practices for public retirement plans; and reviewed the performance of its Supplemental Retirement Plan (SRP) and Special Pay Plan (SPP).

Accounting System and Internal Control

This report has been prepared to conform with the reporting standards of the Governmental Accounting Standards Board and the American Institute of Certified Public Accountants. The accrual basis of accounting is used to record assets, liabilities, revenues and expenses. Revenues are recognized in the accounting period in which they are earned, without regard to the date of collection, and expenses are recorded when the corresponding liabilities are incurred, regardless of when payment is made. Administrative expenditure authority is granted annually by the state Legislature.

The system's internal accounting controls, which are reviewed by external auditors on an annual basis, are designed to provide reasonable assurance regarding the safekeeping of assets and the reliability of financial records. Constant effort is directed by SDRS at improving this level to assure the participants of a financially sound retirement system.

This letter of transmittal is designed to complement the Management's Discussion and Analysis and should be read in conjunction with it. The SDRS MD&A can be found immediately following auditor's opinion.

Professional Services

The Board of Trustees retains independent consultants to perform professional services that are essential to the system's effective and efficient operation. Actuarial services are provided by Buck Consultants. The annual financial audit is conducted by the accounting firm of KPMG LLP with the participation of the South Dakota Department of Legislative Audit. SDRS investments are managed by the South Dakota Investment Council. Communication services are provided by Koupal





Communications, Pierre, South Dakota

Certificate of Achievement/Public Pension Standards Award

The Government Finance Officers Association of the United States and Canada (GFOA) awarded a Certificate of Achievement for Excellence in Financial Reporting to the South Dakota Retirement System for its comprehensive annual financial report for the fiscal year ended June 30, 2007. The Certificate of Achievement is a prestigious national award recognizing conformance with the highest standards for preparation of state and local government financial reports.

In order to be awarded a Certificate of Achievement, a governmental unit must publish an easily readable and efficiently organized comprehensive annual financial report, whose contents conform to program standards. Such financial report must satisfy both generally accepted accounting principles and applicable legal requirements.

A Certificate of Achievement is valid for a period of one year only. This is the 13th year that SDRS has received a Certificate of Achievement. We believe our current report continues to conform to the Certificate of Achievement program requirements, and we are submitting it to the GFOA to determine its eligibility for another certificate.

The Public Pension Coordinating Council awarded the Public Pension Standards Award to the South Dakota Retirement System in recognition of meeting the professional standards for plan design and administration. This is the 5th year that SDRS received the award.

Acknowledgments and Comments

The preparation of this report reflects the combined efforts of the SDRS staff under the direction of the Board of Trustees. It is intended to provide complete and reliable information to members of SDRS, the South Dakota State Legislature and the citizens of South Dakota.

Respectfully submitted,

Robert A. Wylie

Administrator

Jane Roberts

Chief Financial Officer



BOARD OF TRUSTEES

Elmer Brinkman Chair	Represents county commissioners Board service began in June 1991 Commissioner Codington County Watertown	Represents judicial members Board service began in June 1995 Justice South Dakota Supreme Court Pierre	Justice Steven Zinter Vice Chair
Brian Berglin	Represents teachers Board service began in July 1997 Public school teacher Sioux Falls Public Schools Sioux Falls	Represents public safety members Board service began in July 2006 Lieutenant City of Rapid City Black Hawk	James Johns
Matt Clark	Represents South Dakota Investment Council Board service began in January 2005 State Investment Officer Non-voting ex-officio board member Sioux Falls	Represents classified employees Board service began in July 1990 Benefit specialist South Dakota State University Brookings	Louise Loban
Jason Dilges	Governor's appointee Board service began in November 2004 Commissioner Bureau of Finance and Management Pierre	Represents Board of Regents employees Board service began in July 2004 ABS fiscal officer South Dakota State University Brookings	Darwin Longieliere
Cathy Druckrey	Represents municipal employees Board service began in July 2007 Human Resources City of Rapid City Rapid City	Represents county employees Board service began in July 1997 Chief deputy auditor Pennington County Rapid City	Kathy "K.J." Peterson
Laurie Gustafson	Represents state employees Began board service in July 2005 Labor law compliance officer Department of Transportation Pierre	Represents state employees Board service began in July 2004 Engineering supervisor Department of Transportation Glenham	Eric Stroeder
James O. Hansen	Represents retirees Board service began in July 1993 Retired administrator Pierre	Represents school boards Board service began in July 2007 Member Huron School Board Huron	Michael Turnwall
Ray Hofman	Represents Elected Municipal Officials Board service began December 2005 City Council member City of Vermillion	Governor's appointee Board service began in May 1995 Commissioner	Sandra Zinter



Holmstrom

City of Vermillion

Public school teacher Sioux Falls Schools Sioux Falls

Board service began in July 2006

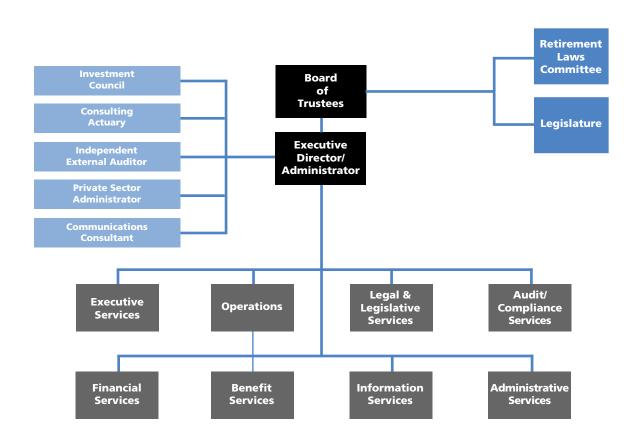
Vermillion

Chuck Represents teachers

South Dakota Bureau of Personnel

Pierre

ORGANIZATIONAL CHART



Administration

Management Group

 $\hbox{\it EXECUTIVE DIRECTOR/} \quad \hbox{\it Robert A. Wylie}$

ADMINISTRATOR

CHIEF FINANCE OFFICER

EXECUTIVE ASSISTANT Dawn Smith

Advisors, Auditors and Administrators

CONSULTING ACTUARY Buck Consultants, Inc.

Denver, CO

EXTERNAL AUDITOR KPMG LLP

Omaha, NE

COMMUNICATIONS Koupal Communications, Inc.

CONSULTANTS Pierre, SD

DIRECTOR OF OPERATIONS Damian Prunty

PRIVATE SECTOR Nationwide Retirement Solutions

GENERAL COUNSEL Wade A. Hubbard ADMINISTRATOR Columbus, OH

ADMINISTRATOR Columbus, OII

RETIREMENT BENEFITS Travis Almond COMPUTER SUPPORT Pierre, SD

MANAGER

INTERNAL AUDIT/ Susan Jahraus Ivan Plett (BIT)
COMPLIANCE MANAGER

Ivan Plett (BIT)
Pierre, SD

ADMINISTRATIVE SERVICES Lisa A. Vander Maten Scott Schroeder (BIT)

SUPERVISOR Pierre, SD



Iane Roberts



FINANCIAL SUMMARY

Auditor's Opinion
Management's Discussion and Analysis
Basic Financial Statements
Statement of Plan Net Assets
Statement of Changes in
Plan Net Assets
Notes to Financial Statements
Required Supplementary Information
Supporting Schedules

AUDITOR'S OPINION



KPMG LLP Suite 1501 Two Central Park Plaza Ornaha, NE 68102

Suite 1600 233 South 13th Street Lincoln, NE 68508-2041

Independent Auditors' Report

The Board of Trustees South Dakota Retirement System:

We have audited the accompanying statement of plan net assets of the South Dakota Retirement System (SDRS) as of June 30, 2008, and the related statement of changes in plan net assets for the year then ended. These financial statements are the responsibility of SDRS's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of SDRS's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and the significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

The financial statements present only the financial position and changes in financial position of the State of South Dakota that is attributable to the SDRS. They do not purport to, and do not, present fairly the financial position of the State of South Dakota as of June 30, 2008, and the changes in its financial position and its cash flows, where applicable, for the fiscal year ended in conformity with U.S. generally accepted accounting principles.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the South Dakota Retirement System as of June 30, 2008, and the changes in its plan net assets for the year then ended, in conformity with U.S. generally accepted accounting principles.

As explained in note 2 to the financial statements, the financial statements include investments valued at \$2,245,007,981 (31% of net assets) whose carrying values have been estimated by management in the absence of readily determinable fair values. Management's estimates are based on information provided by the fund managers or the general partners.

In accordance with Government Auditing Standards, we have also issued a report dated November 19, 2008 on our consideration of SDRS's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards and should be considered in assessing the results of our audit.

Management's discussion and analysis on pages 3 through 7, the schedule of funding progress, and schedule of employer contributions on page 27 are not a required part of the basic financial statements, but are supplementary information required by U.S. generally accepted accounting principles. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of required supplementary information. However, we did not audit the information and express no opinion on it.

Our audit was made for the purpose of forming an opinion on the financial statements taken as a whole. The supplemental schedules of administrative expenses and investment expenses on page 28 through 29 are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements, and in our opinion, is fairly stated, in all material respects, in relation to the basic financial statements taken as a whole.

KPMG LEP

Omaha, Nebraska November 19, 2008

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Management's Discussion and Analysis

This section presents management's discussion and analysis of the South Dakota Retirement System's (SDRS or the System) financial position and performance as of and for the year ended June 30, 2008. This section is intended to supplement the SDRS financial statements and should be read in conjunction with the remainder of the SDRS financial statements.

Financial Highlights

- The plan net assets of SDRS decreased by \$846 million during fiscal year 2008. This decrease was primarily due to the investment performance of (8.65) percent, which was below the assumed rate of 7.75 percent.
- SDRS funded ratio increased to 97.2 percent in 2008 from 97.1 percent in 2007.
- SDRS paid \$273.2 million to benefit recipients in fiscal year 2008 compared to \$253.5 million in 2007. SDRS received \$181.7 million in member and employer contributions in fiscal year 2008 compared to \$172.3 million in 2007.

Overview of the Financial Statements and Accompanying Information

The basic financial statements consist of:

Financial Statements

The South Dakota Retirement System presents the statement of the plan net assets as of June 30, 2008 and the statement of changes in plan net assets for the year then ended. These statements reflect resources available for the payment of benefits as of the year-end and sources and uses of those funds during the year.

Notes to the Financial Statements

The notes to the financial statements are an integral part of the financial statements and provide additional detailed information and schedules. Information in the notes provides disclosures concerning SDRS' organization, contributions and reserves, investments, the use of derivatives and security lending, and other information.

Supplemental Information

In addition to this discussion and analysis, the supplemental information also consists of two schedules of trend data and related notes concerning the funded status of SDRS and employer contributions.

Other supplementary schedules include detailed information on administrative expenses incurred by SDRS and a breakout of investment manager fees.

Financial Analysis

SDRS is a cost sharing, multiple employer, public employee retirement system. SDRS provides retirement, disability, and survivor benefits for employees of the state of South Dakota and its political subdivisions. The benefits are funded through member and employer contributions and investment income.

SDRS benefits are based on the members' final average compensation, their years of credited service, and a benefit multiplier and are payable for life with a 60 percent survivor benefit.



A summary of the plan net assets is shown below:

Assets 2008 2007 Cash and cash equivalents 5,963,982 5,149,376 60,568,165 49,330,523 Receivables Investments, at fair value 7,374,351,658 8,229,937,564 Securities lending collateral 321,644,668 592,844,187 45,725 57,194 Other assets \$7,762,574,198 \$8,877,318,844 Total assets Liabilities Accounts payable and accrued expenses 2.569.051 2.304.581 Securities sold, but not yet purchased 90,627,779 99,633,085 Unsettled investment purchases 35,462,682 23,749,695 Securities lending collateral 592,844,187 321,644,668 Due to brokers 162,557 618,620 **Total liabilities** \$ 450,466,737 719,150,168 Net assets held in trust for pension benefits \$7,312,107,461 \$8,158,168,676

Summary of Plan Net Assets

June 30, 2007 and 2008

The funded ratio is an actuarial measure of funding progress and soundness for SDRS based on the actuarial accrued liability measurement of liabilities. The ratio is equal to the actuarial value of assets divided by the actuarial accrued liabilities. A ratio in excess of 100 percent would indicate that the actuarial accrued liability is fully funded.

The actuarial value of assets is equal to the net actuarial value of assets plus the reserve of funding of long-term benefit goals. The net actuarial value of assets is credited each year with the assumed rate of investment return and debited or credited with the SDRS liability gain or loss for the year. The resulting actuarial value of assets is constrained to a range of 80 percent to 120 percent of the market value of assets, and the reserve for funding of long-term benefit goals is adjusted if these limits apply.

The actuarial accrued liability is the present value of all benefits currently being paid and expected to be paid in the future, to all members, less the present value of future normal cost contributions.

Actuarial Accrued Liability Funded Ratio 2007 2008

 Funded ratio
 2007
 2008
 Change

 97.1%
 97.2%
 0.1%

Additions to the plan net assets include member and employer contributions and net investment income. The fixed member and employer contribution rates are established by law. On an annual basis, an independent actuarial valuation of SDRS is made to determine the adequacy of the fixed contribution rates to pay the normal cost of benefits, expenses, and amortize the unfunded actuarial accrued liability. In addition to the fixed contributions, members and employers may make additional contributions to purchase uncredited prior service. These purchase or acquisition payments are also included as contributions. As the SDRS membership ages, the number and amount of purchases have grown.

Funded Ratio

Change in Plan Net Assets

Management's Discussion and Analysis (continued)

Income from investments is the other primary source of revenue for SDRS. The actuarial assumed investment rate is 7.75 percent at June 30, 2008. The investment returns were (8.65) percent for 2008 and 21.39 percent for 2007.

Deductions from plan net assets are primarily benefit payments. During 2008, SDRS paid \$301.4 million to benefit and refunds recipients, or 6.8 percent more than 2007. The increase is due to added recipients and the annual 3.1 percent cost-of-living adjustment (COLA). Refunds of accumulated contributions during 2008 decreased 2 percent. Administrative costs of SDRS represent less than 0.05 percent of plan net assets.

A summary of the changes in plan net assets is shown below:

	2008	2007	% Change
Additions:			
Employee contributions	\$ 91,978,502	\$ 86,932,782	5.8
Employer contributions	89,766,090	85,361,762	5.2
Investment income (loss)	(723,013,005)	<u>1,426,600,535</u>	(150.7)
Total additions	(541,268,413)	1,598,895,079	(133.9)
Deductions:			
Benefits	273,236,767	253,545,120	7.8
Refunds of contributions	28,203,655	28,777,398	(2.0)
Administrative expenses	<u>3,352,380</u>	<u>3,033,519</u>	<u>10.5</u>
Total deductions	304,792,802	285,356,037	6.8
Net increase (decrease) in plan net ass	ets (846,061,215)	1,313,539,042	(164.4)
Net assets held in trust for pension benefits:			
Beginning of year	<u>8,158,168,676</u>	6,844,629,634	<u>19.2</u>
End of year	\$ <u>7,312,107,461</u>	\$ <u>8,158,168,676</u>	(10.4)

Investments

SDRS investment portfolio management is the statutory responsibility of the South Dakota Investment Council. The South Dakota Investment Office is the primary investment manager, but the Investment Council may utilize the services of external money managers.

Investment performance during 2008 and 2007 was (8.65) percent and 21.39 percent, respectively.

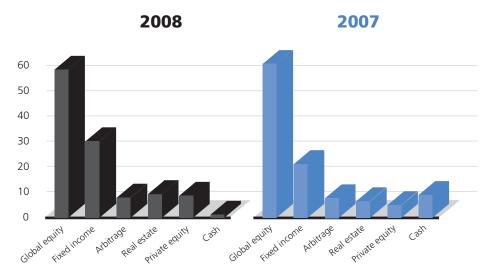
The Investment Council is governed by the prudent-man standard, as defined in South Dakota Codified Law 4-5-27:

4-5-27. Prudent-man standard required in investments. Any investments under the provisions of § 4-5-12 to 4-5-39, inclusive, shall be made with the exercise of that degree of judgment and care, under circumstances then prevailing, which persons of prudence, discretion, and intelligence exercise in the management of their own affairs, not for speculation but for investment, considering the probable safety of their capital as well as the probable income to be derived.





Though monthly benefit payments exceed monthly contributions, the SDRS is not subject to sudden, substantial, and unexpected withdrawals. As a result, it is not necessary to maintain a high percentage of assets in short-term investments unless that is deemed to be the best investment strategy. This allows the SDRS trust fund to be fully invested in a diversified portfolio of securities.



Investment Summary

Recent market conditions have resulted in an unusually high degree of volatility and increased the risks and short term liquidity associated with certain investments held by SDRS which could impact the value of investment after the date of these financial statements. Through October 31, 2008, the investments held by SDRS have depreciated in value by approximately \$1.3 billion. Included in the depreciation of the investment portfolio are losses of \$129.9 million as of October 31, 2008, due to several companies which have declared bankruptcy, been place into receivership by the federal government, or have transferred substantial rights of ownership in exchange for loans from the federal government. The negative return on SDRS's assets through October 31, 2008 could ultimately effect the funded status of SDRS. The ultimate impact on the funded status will be determined based upon market conditions in effect when the annual valuation for the year ended June 30, 2009 is performed

While the markets have not always made it possible to achieve the long-term assumptions, the System's funding remains solid. The reserve for long-term benefit goals has provided a process for both improving benefits and protecting the System in down markets.

Requests for information about SDRS may be directed to the South Dakota Retirement System at P.O. Box 1098, Pierre, SD 57501. You may also contact SDRS online at www.sdrs.sd.gov.

Plan Status

Requests for Information

BASIC FINANCIAL STATEMENTS

Statement of Plan Net Assets

As of June 30, 2008

Assets

Cash and cash equivalents \$5,963,982

Receivables

Employer 2,396,990
Employee 4,867,164
Benefits 68,026
Unsettled investment sales 33,227,183
Accrued interest and dividends 20,008,802

Total receivables 60,568,165

Investments, at fair value

 Fixed income
 1,915,933,387

 Equities
 3,793,276,312

 Real estate
 948,547,062

 Private equity
 716,594,897

Total investments 7,374,351,658

Securities lending collateral 321,644,668
Other assets 45,725

Total assets <u>7,762,574,198</u>

Liabilities

Accounts payable and accrued expe

and accrued expenses 2,569,051

Securities sold, but not yet

purchased, at fair value 90,627,779 Unsettled investment purchases 35,462,682

Due to brokers – futures

transactions 162,557
Securities lending collateral 321,644,668

Total liabilities 450,466,737

Net assets held in trust for pension benefits \$7,312,107,461

(A schedule of funding progress is presented in the Required Supplemental Information.)

The accompanying notes are an integral part of the financial statements.





Additions

Contributions:

Employee \$ 91,978,502 Employer <u>89,766,090</u> Statement of Changes in Plan Net Assets

For the year ended June 30, 2008

Total contributions

\$ 181,744,592

Investment income (loss):

From investing activities Net appreciation in fair

 value of investments
 (887,232,275)

 Interest
 77,367,271

 Dividends
 112,785,217

 Real estate
 3,101,018

 Investment loss
 (693,978,769)

Less investment activity

expenses <u>(30,735,193)</u>

Net investment activity

loss (724,713,962)

From security lending activities

Security lending income 21,941,809 Security lending expenses (20,240,852)

Total investment loss \$ (723,013,005)

Total additions \$ (541,268,413)

Deductions

Benefits 273,236,767
Refunds of contributions 28,203,655
Administrative expenses 3,352,380

Total deductions \$ <u>304,792,802</u>

Net decrease in plan net assets (846,061,215)

Net assets held in trust for pension benefits

 Beginning of year
 8,158,168,676

 End of year
 \$ 7,312,107,461

The accompanying notes are an integral part of the financial statements.

Notes to Financial Statements

1. General Description of the System:

The South Dakota Retirement System (SDRS) is a cost-sharing, multiple-employer, public employee retirement system (PERS) established to provide retirement benefits for employees of the State of South Dakota (the State) and its political subdivisions. Members of SDRS include full-time employees of public schools, the State, the Board of Regents, city and county governments, and other public entities. Public schools, cities, and counties may choose not to include certain full-time employees in the system.

SDRS is considered a part of the State financial reporting entity and is included in the State's financial report as a pension trust fund. Authority for establishing, administering, and amending plan provisions are found in South Dakota Codified Law (SDCL) 3-12.

The South Dakota Retirement System Board of Trustees (the Board) is the governing authority of SDRS. The Board consists of 14 elected representatives from participating groups, two appointees of the governor, and an ex-officio non-voting representative of the South Dakota Investment Council. The elected representatives of the Board are two teacher members; two State employee members; a participating municipality member; a participating county member; a participating classified employee member; a current contributing Class B member other than a justice, judge, or magistrate judge; a county commissioner of a participating county; a school district board member and an elected municipal official of a participating municipality; a retiree; and a faculty or administrative member employed by the Board of Regents. The two governor's appointees consist of one head of a principal department established pursuant to SDCL 1-32.2, or one head of a bureau under the office of executive management and one individual from the private or public sector.

SDRS is a hybrid defined benefit plan designed with several defined contribution plan type provisions. The system includes two classes of members: Class A—general members and Class B—public safety and judicial members. Members and their employers make matching contributions, which are defined in State statute. SDRS may expend up to 3 percent of the annual contributions for administrative expenses subject to approval by the executive and legislative branches of the State.

SDRS provides retirement, disability, and survivor benefits. The right to receive retirement benefits vests after three years of contributory service. Class A members and Class B judicial members who retire after age 65 with three years of service are entitled to an unreduced annual retirement benefit. An unreduced

annual retirement benefit is also available after age 55 for Class A members where the sum of age and credited service is equal to or greater than 85 or after age 55 for Class B judicial members where the sum of age and credited service is equal to or greater than 80. Class B public safety members can retire with an unreduced annual retirement benefit after age 55 with three years of contributory service. An unreduced annual retirement benefit is also available after age 45 for Class B public safety members where the sum of age and credited service is equal to or greater than 75. All retirement benefits that do not meet the above criteria may be payable at a reduced level. All benefits receive an annual cost-of-living adjustment of up to 3.1 percent each July 1st. The first year increase is prorated for the number of months the benefit is received.

SDRS is a qualified defined benefit retirement plan under Section 401(a) of the Internal Revenue Code and is exempt from federal income taxes. SDRS has received a favorable determination letter dated August 13, 1996.

SDRS is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. SDRS is uninsured for property loss. SDRS participates in the various programs administered by the State of South Dakota (the State). These risk management programs are funded through assessments charged to participating entities. The risk management programs include (1) coverage for risks associated with automobile liability and general tort liability (including public officials' errors and omissions liability, medical malpractice liability, law enforcement liability, and products liability) through the State's Public Entity Pool for Liability Fund, (2) coverage of employee medical claims through the State's health insurance program, (3) coverage for unemployment benefits through the State's Unemployment Insurance Fund, and, (4) coverage for workers' compensation benefits through the State's Workers' Compensation Fund. Financial information relative to the self-insurance funds administered by the State is presented in the State of South Dakota Comprehensive Annual Financial Report.

As of June 30, 2008, the number of participating governmental employers is as follows:

School districts	176
State of South Dakota	1
Board of Regents	1
Municipalities	145
Counties	64
Boards and commissions	<u>87</u>
Total employers	<u>474</u>



At June 30, 2008, SDRS membership consisted of:

Retirees and beneficiaries currently receiving Class A (general employees) Class B Public Safety and Judicial employees Total retirees and beneficiaries	benefits: 18,239 1,082
Terminated members entitled to benefits but not yet receiving them: Class A (general employees) Class B Public Safety and Judicial employees	13,936 <u>470</u>
Total terminated members	<u>14,406</u>
Current active members: Vested:	
Class A (general employees) Class B Public Safety and Judicial Nonvested:	27,291 1,877
Class A (general employees) Class B Public Safety and Judicial	7,885 <u>654</u>
Total current active members	<u>37,707</u>
Grand total	<u>71,434</u>

2. Summary of Significant Accounting Policies:

(a) <u>Basis of Accounting and Presentation</u>:

The accompanying financial statements are prepared using the accrual basis of accounting in accordance with U.S. generally accepted accounting principles applicable to governmental accounting for a pension trust fund. Revenue is recorded when earned and expenses recorded when incurred. Employee and employer contributions are recognized when due pursuant to formal commitment, as well as statutory requirements. Benefits and refunds are recognized when due and payable in accordance with the terms of the plan.

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires the plan administrator to make estimates and assumptions that affect the reported amounts of assets and liabilities, and changes therein, and disclosures of contingent assets and liabilities. Actual results could differ from those estimates.

(b) Method Used to Value Investments:

Investments are reported at fair value. Fair value is determined based on closing market prices at June 30, 2008 for those securities traded on national and international stock exchanges and at the average of bid-and-asked quotations for those securities traded in the over-the-counter markets. The value of foreign securities in foreign currency amounts is expressed in U.S. dollars at the closing daily rate of exchange. Purchases and sales are recorded as of the trade date.

For alternative investments where no readily available market value exists, management, in consultation with their investment advisors, values these investments in good faith based upon audited financial statements or other information provided by the underlying investment advisor. These alternative investments were valued at \$2,245,007,981 (31% of net assets) at June 30, 2008. The estimated fair value of these investments may differ significantly from values that would have been used had a ready market existed.

The equity securities include common stocks, preferred stocks, convertible debentures, arbitrage securities, and equity international funds. The fixed income securities include U.S. government and government-backed bonds and corporate bonds.

Foreign exchange rate gains and losses are included with the net appreciation in fair value in investments. Futures contracts are marked to market based on quoted futures prices with changes in fair value reflected in the current period.

Interest and dividends are accrued in the period in which they are earned.

3. Contributions and Reserves:

Contributions — Covered employees are required by statute to contribute a percentage of their salary to SDRS as follows:

Class A members — 6 percent of salary Class B Judicial members — 9 percent of salary Class B Public Safety members — 8 percent of salary

All participating employers are required to contribute an amount equal to the member's contributions. Members may make an additional contribution of 1.2 percent of compensation for optional spouse coverage.

SDRS is funded by fixed member and employer contributions at a rate established by law. On an annual basis, an independent actuarial valuation of SDRS is made to determine the adequacy of the fixed contractually required contributions to pay the normal cost and expenses, and amortize the frozen unfunded actuarial accrued liability. The June 30, 2008 actuarial valuation of the plan determined that the contractually required employer contributions equals the requirements for the annual required contribution of the employers under Governmental Accounting Standards Board (GASB) Statement No. 25, Financial Reporting for Defined Benefit Pension Plans and Note Disclosures for Defined Contribution Plans, since the contractually required employer contributions are sufficient to pay the employer normal cost and expenses, and amortize the frozen unfunded actuarial accrued liability over a period of less than 30 years (20 years as of June 30, 2008). The maximum contributions limits are not considered in the projection of pension benefit liabilities. Annual required contributions of the employer equal to the contractually required contributions have been listed below pursuant to GASB Statement No. 27, Accounting for Pensions by State and Local Governmental Employers.

BASIC FINANCIAL STATEMENTS (CONTINUED)

Year ending June 30	<u>Employers</u>	% Contributed
2008	\$89,766,090	100
2007	85,361,762	100
2006	80,829,338	100

Contributions during fiscal year 2008 totaling \$181,744,592 (\$91,978,502 employee and \$89,766,090 employer) were made in accordance with statutory rates. These contributions represent 13.3 percent of current year covered payroll for all participating units. The employee contributions exceed the employer contributions because of optional spouse coverage contributions and employee service purchase payments.

SDRS allows participating entities to pay their deferred contributions for funding of accrued benefits over periods of up to 20 years and members to pay for the purchase of certain prior service over periods of up to 10 years. Interest is charged at rates of 5 percent to 8 percent.

Future payments will be received as follows:

Year ending June 30	<u>Employees</u>
2009	\$994,273
2010	627,148
2011	451,014
2012	337,726
2013	265,884
Later	233,826
	2,909,871
Less amount representing interest	453,818
Deferred contributions receivable	\$ <u>2,456,053</u>
at June 30, 2008	

Reserves — The reserve for funding of long-term benefit goals is designed to fund benefit improvements and provide the plan with protection against adverse experience. The reserve for funding of long-term benefit goals is equal to the cumulative amounts credited or debited annually based on the immediate recognition of acturarial investment losses, the five-year recognition of actuarial investment gains and the five-year recognition of SDRS liability gains or losses, less reductions described below. If benefit improvements are enacted into law and funded from the reserve for funding of long-term benefit goals, the reserve for funding of long-term benefit goals is reduced by the present value of all benefits for those improvements. The reserve for funding of long-term benefit goals may also be reduced to offset unfavorable experience, if required, to meet the funding objectives of SDRS as established by the Board of Trustees. As of June 30, 2008, the balance in the revenue for funding of longterm benefit goals is (\$282 million).

4. Funded Status and Funding Progress - Pension Plan

As of June 30, 2008, the most recent actuarial valuation date, the plan was 97.2% funded. The actuarial accrued liability for benefits was \$6.98 billion, and the actuarial value of assets was \$6.78 billion, resulting in an unfunded actuarial accrued liability (UAAL) of \$192 million. The covered payroll (annual payroll of active employees covered by the plan) was \$1.36 billion, and the ratio of the UAAL to the covered payroll was 14.1%.

The schedules of funding progress, presented as required supplementary information (RSI) following the notes to the financial statements on page 27, present multiyear trend information about whether the actuarial value of plan assets are increasing or decreasing over time relative to the actuarial accrued liability for benefits.

In the June 30, 2008 actuarial valuation, the entry age frozen unfunded actuarial accrued liability method was used. The actuarial assumptions included (a) 7.75% investment rate of return and (b) projected salary increases ranging from 4.15% to 8.13%. Both (a) and (b) include the inflation component of 3.1%. The actuarial value of assets was determined by the following method: assets credited with assumed rate of investment return, debited/credited with liability gain/loss for the year and constrained to a range of 80% to 120% of market. The UAAL is being amortized as a level percentage of projected payroll on an open basis. The remaining amortization period at June 30, 2008 was 20 years.

5. Cash and Investments:

Investment portfolio management is the statutory responsibility of the South Dakota Investment Council, which may utilize the services of external money managers for management of a portion of the portfolio. The South Dakota Investment Council is governed by the Prudent Man Rule (that is, the council should use the same degree of care as a prudent man). Current South Dakota Investment Council investment policies dictate limits on the percentage of assets invested in various types of vehicles (equities, fixed income securities, real estate, cash, etc.).

Cash and cash equivalents are held by the State Treasurer and were invested in the state's pooled investent fund. Investments in the state's pooled investment fund consist primarily of commercial paper rated A1 or P2 or better, short-term U.S. Treasury obligations, bank certificates of deposit, and money market funds.



Investments at June 30, 2008 were managed by the following:

State of South Dalieta	Cost	<u>Fair value</u>
State of South Dakota Investment Council	\$5,153,670,337	\$4,982,219,566
Blackstone Real Estate Partners	569,219,855	709,771,325
Cargill North American	,,	, , ,
Real Estate Partners	150,866,768	161,529,437
CINVIN Fund 4	48,423,766	57,187,434
Research Affiliates	94,800,871	89,038,134
Capital Guardian Global Equity Fu		121,596,961
CVI Global Value Fund	147,369,447 33,949,960	163,740,643
CVI Specialized Ventures Fund TCW Specialized Mtg Credits	34,104,459	13,724,861 30,833,823
Oaktree Loan Fund 2x	51,915,233	50,224,823
Blackstone Distressed Securities	39,850,000	39,788,276
Blackstone Credit Liquidity	15,083,877	17,073,170
Post Advisory Group LLC	2,450,151	978,548
Silver Lake Partners LP	92,571,615	109,410,786
KKR Associates	64,693,131	73,045,670
Cypress Merchant Banking		
Partners LP	27,570,513	16,371,773
Apollo Real Estate Advisors LP	38,614,235	48,416,695
Bridgewater Pure Alpha Fund II	50,000,000	60,929,576
Dimensional Fund Advisors, Inc.	8,918,381	32,771,463
Blackstone Private Equity	182,613,124	183,745,045
Doughty Hanson & Co.	70 252 215	OF 100 F7F
Private Equity IV Brandes Investment Partners	70,352,215 43,326,487	95,109,575 31,084,021
Blackstone Kalix Offshore	25,000,000	26,211,185
Lehman Crossroads Investment	23,000,000	20,211,103
Advisors LP	15,264,543	14,001,326
Doughty Hanson & Co.	13,20 1,3 13	,00.,520
European Real Estate	20,913,520	28,829,606
AllianceBernstein Global		
Strategic Fund	28,917,735	27,001,514
CVC	31,754,661	46,144,798
AIG Capital Partners	16,734,359	23,877,508
AllianceBernstein Global Opportur		42 422 604
Offshore Hedge Fund	10,000,000	13,422,694
Carlyle IV	32,613,343	34,959,216
Riverstone	1,594,039	1,594,039
GE Asset Management Elevation Partners	40,920,000 20,407,236	44,617,776 20,625,984
DLJ Merchant Banking Partners LP	4,820,992	4,474,407
Total investments	7,271,543,101	7,374,351,658
Securities sold, but		
not yet purchased	(86,328,898)	(90,627,779)
Total	\$ <u>7,185,214,203</u>	<u>\$7,283,723,879</u>

Investments managed by the South Dakota Investment Council consist of domestic and international equity securities, government and corporate fixed-income instruments, and short term investments. The Post Advisory Group LLC, CVI Specialized Ventures Fund, TCW Specialized Mtg Credits, Oaktree, Loan Fund 2x, Blackstone Distressed Securities, and Blackstone Credit Liquidity invest in distressed and high-yield fixed-income securities. AllianceBernstein Global Opportunities Offshore Hedge Fund, AllianceBernstein Global Strategic Fund, Bridgewater Pure Alpha Fund II, Brandes Investment Partners, CVI Global Value Fund, Research Affiliates, Capital Guardian Global Equity Fund, GE Asset Management, and Dimensional Fund Advisors, Inc. invest in global equities. Blackstone Real Estate Partners, Doughty Hanson & Co. European Real Estate, Apollo Real Estate Advisors LP, and Cargill North American Real Estate Partners invest in real estate. DLJ

Merchant Banking Partners LP, KKR Associates, AIG Capital Partners, CINVIN Fund 4, Lehman Crossroads Investment Advisors LP, Silver Lake Partners LP, Doughty Hanson Private Equity, Blackstone Private Equity, Elevation Partners, CVC, Carlyle IV, Riverstone and Cypress Merchant Banking Partners LP invest in private equity.

Foreign Currency Risk:

Foreign currency risk is the risk that changes in exchange rates will adversely impact the fair value of an investment. SDRS' exposure to foreign currency risk derives from its positions in foreign currency and foreign-currency-denominated equity and fixed-income investments. SDRS does not hedge foreign currency back to U.S. dollars (to match the unhedged benchmark), but does allow hedging under certain circumstances, when deemed appropriate. The portfolio's exposure to foreign currency risk at June 30, 2008 is as follows (in U.S. dollar fair value):

	Equities U.S. dollar	Fixed income U.S. dollar	Cash U.S. dollar	-
<u>Currency</u>	<u>fair value</u>	<u>fair value</u>	<u>fair value</u>	<u>Total</u>
Australian dollar	\$2,181,433	_	\$139,612	\$2,321,045
Brazilian real	1,322,171	_	_	1,322,171
British pound	282,444,717	_	1,262,038	283,706,755
Canadian dollar	73,321,036	_	648,547	73,969,583
Danish kroner	294,840	_	35,470	330,310
Euro	322,519,279	423,000	1,429,761	324,372,040
Hong Kong dollar	3,446,325	_	44,361	3,490,686
Indonesian rupiah	216,269	_	_	216,269
Israeli shekel	_	_	63	63
Japanese yen	154,248,319	_	8,754,815	163,003,134
Korean won	49,898,459	_	_	49,898,459
Malaysian ringgit	457,822	_	_	457,822
New Zealand dollar		_	1,310	1,310
Norwegian krone	4,516,557	_	21,030	4,537,587
Singapore dollar	_	_	259	259
South African rand	1,419,969	_	7	1,419,976
Swedish krona	13,436,930	_	3,860	13,440,790
Swiss franc	120,876,890	_	3,826,043	124,702,933
Taiwan dollar	628,960	_	_	628,960
Turkish Lira	756,811	_	_	756,811
Russia	384,540	_	_	384,540
Total fair value	\$1,032,371,327	<u>\$423,000</u>	<u>\$16,167,176</u>	<u>\$1,048,961,503</u>

Investments with limited partnerships and certain global equity investments with outside managers, which are not included in the table above, may expose SDRS' portfolio to additional foreign currency risk. The total fair value of investments in real estate and private equity limited partnerships as of June 30, 2008 was \$1,629,094,624. The total fair value of global equity, arbitrage equity, and distressed and high yield fixed income investments managed by outside managers was \$490,501,743, \$119,912,224, and \$152,623,501, respectively.

Custodial Credit Risk:

The custodial credit risk for investments is the risk that, in the event of a failure of the counterparty to a transaction, a government will not be able to recover



BASIC FINANCIAL STATEMENTS (CONTINUED)

the value of investment or collateral securities that are in the possession of an outside party. The securities lending policies are detailed in the following securities lending section. At June 30, 2008, the following investments were uninsured and unregistered, with the securities held by the counterparty, or by its trust department or agent, but not in SDRS' name.

Total fair value	\$322.889.495
Security lending collateral	<u>321,644,688</u>
Total investments	\$ 1,244,807

Securities lending transactions are permitted by the Board. These transactions involve the lending of securities to broker-dealers and other entities for collateral in the form of cash or securities, with the simultaneous agreement to return the collateral for the same securities in the future. The securities custodian is an agent in lending securities for collateral of the following percentages:

Collateral type	Margin required
Cash	100%
U.S. government	102
U.S. agencies	102
U.S. sponsored agencies	102
Asset backed (AAA)	105
Corporates (AAA)	110
Money market (A1/P1 — under 1 year)	102

The cash collateral is reinvested by the lending agent in accordance with contractual investment guidelines that are designed to ensure the safety of principal and obtain a moderate rate of return. The investment guidelines include very high credit quality standards and also allow for a portion of the collateral investments to be invested with short-term securities. The earnings generated from the collateral investments, less the amount of rebates paid to the dealers, results in the gross earnings from lending activities, which is then split on a percentage basis with the lending agents.

At year-end, no credit risk exposure to borrowers exists because the amounts owed the borrowers exceed the amounts the borrowers owe. The contract with the lending agent requires the agent to indemnify if the borrowers fail to return the loaned securities and the collateral is inadequate to replace the securities lent. All securities loans can be terminated on demand by either SDRS or the borrower, although the average term of the loans is one business day. The term to maturity of the securities loans is matched with the term to maturity of the investments of the cash collateral by investing in a variety of short-term investments. The ability to pledge or sell collateral securities can be made without borrower default. In addition, no restrictions on the amount of the loans exist. These loans are part of the investment portfolios. Collateral consisting of cash value of 102 percent of the market value of the securities loaned were placed on account for the securities lending program.

Concentration of Credit Risk:

Concentration of credit risk is the risk of loss that may be attributed to the magnitude of SDRS' investment in a single issue. SDRS does not have guidelines to limit its investments in any particular investment. SDRS does not have investments in any one issuer which represent 5 percent or more of the total fair value of investments.

Interest Rate Risk:

Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. The SDRS' investment grade fixed income portfolio's duration must fall between 70 percent and 130 percent of the duration of the Citigroup Broad Investment Grade (BIG) Index. The durations of the various investment types are listed in the following table:

Investment type	<u>Fair value</u>	Duration
U.S. Treasuries	\$147,744,290	7.07
U.S. Treasury strips	51,062,993	14.77
U.S. Treasury Bills	199,184	0.21
U.S. agencies	119,414,398	6.63
Investment grade corporates	300,377,306	3.91
High-yield corporates	191,732,948	4.39
Mortgage-backed securities	426,171,912	4.39
Mutual funds	151,208,281	_

Total \$<u>1,387,911,312</u>

Credit Risk:

Credit risk is the risk that an issuer or other counterparty to an investment will not fulfill its obligations to SDRS. The South Dakota Investment Council sets the investment policy annually for SDRS. This policy establishes the average percentage invested in each asset category and the fund allocation range that each asset category can vary during the fiscal year. As of June 30, 2008, the portfolios held the following investments, excluding those issued by or explicitly guaranteed by the U.S. government, which are not considered to have credit risk. The investments are grouped as rated by Moody's Investors Service.

Moody's rating	<u>Fair value</u>
Aaa	\$ 656,276,537
Aa	71,915,662
A	100,774,743
Baa	93,100,083
Ва	108,811,097
В	23,754,342
Caa	_
Ca	<u> </u>
C	<u> </u>
Not rated	<u>76,148,824</u>
Total	\$1.130.781.288



During fiscal year 2008, SDRS' investments (including investments bought and sold, as well as held during the year) depreciated in value by \$887,232,275.

The calculation of realized gains and losses is independent of a calculation of the net change in the fair value of investments. Realized gains and losses on investments that had been held in more than one fiscal year and sold in the current year were included as a change in the fair value of investments reported in the prior years and current year.

Change in Fair Value of Investments

Net depreciation in fair value of investments	
Net loss on futures contracts	(42,175,878)
Total net realized gains	464,359,167
Realized gain (loss) on investments sold: Equity securities Fixed-income securities Real estate Private equity	350,807,660 (21,695,044) 82,100,071 53,146,480
Total decrease in fair value	(1,309,415,564)
Depreciation in fair value of investments: Equity securities Fixed-income securities Real estate Private equity	Year ended June 30, 2008 \$(1,274,985,148) (3,176,942) (48,825,794) 17,572,320

6. Derivatives:

Derivatives are generally defined as contracts whose value depends on, or derives from, the value of an underlying asset, reference rate, or index. SDRS is exposed to a variety of derivative products through the investment management of the South Dakota Investment Council and its outside managers.

The South Dakota Investment Council purchases and sells financial, interest rate and commodity futures as a means of adjusting the SDRS portfolio mix and as a lower transaction cost substitute for transactions that would otherwise occur in the underlying portfolios. Futures contracts outstanding at June 30, 2008 are as follows:

	<u>Open</u>	Number of	<u>Fair</u>
<u>Description</u>	position	contracts	<u>value</u>
WTI Crude due August 2008	Short	94	\$(13,160,000)
WTI Crude due September 2008	Short	208	(29,120,000)
WTI Crude due October 2008	Short	46	(6,440,000)
WTI Crude due December 2008	Short	1,041	(145,740,000)
WTI Crude due December 2009	Short	134	(18,760,000)
WTI Crude due December 2010	Short	49	(6,860,000)

A futures contract is a contract to buy or sell units of an index, financial instrument, or commodities at a specified future date at a price agreed upon when the contract is originated. Upon entering into such a contract, SDRS

pledges to the broker cash or U.S. government securities equal to the minimum "initial margin" requirement of the futures exchange. Additionally, SDRS receives or pays a daily "variation margin," which is an amount of cash equal to the daily fluctuation in value of the contract. The use of futures contracts is subject to various market risks. The maximum amount at risk from the purchase (long position) of a futures contract is the contract value. The amount at risk from the sale (short position) of a futures contract depends upon the amount that the contract raises in value. Although short positions have theoretically no maximum risk, the SDRS short positions are hedged against the underlying portfolio to limit the exposure. Each WTI Crude contract is defined as 1,000 times the price of the West Texas Intermediate (WTI).

The hedging guidelines of the SDRS arbitrage portfolios managed by the South Dakota Investment Council provide that stock and other noncash considerations to be received may be hedged through the use of options, short sales, or when-and-if-issued sales. The two arbitrage portfolios had short sales valued at \$90,627,779 as of June 30, 2008. A short sale involves the sale of securities not yet owned, but borrowed through a broker to be later repurchased to cover the loan. The arbitrage portfolios use the short sales to hedge the disparities between the existing price of a security and the present value of considerations to be received as a result of restructuring or merger activity.

The South Dakota Investment Council also enters into foreign exchange forward contracts to hedge foreign currency transactions. These contracts are purchased to reduce the impact of foreign currency fluctuations. The South Dakota Investment Council does not engage in foreign currency speculation. The contracts do not subject SDRS to risk due to exchange rate movements as gains and losses on the contracts offset gains and losses on the transactions being hedged. The unrealized loss on foreign exchange forward contracts as of June 30, 2008 was \$8,684,729. This amount does not include limited partnerships and certain global equity investments with outside managers, which may also enter into foreign exchange forward contracts.

SDRS' theoretical risk in these transactions is the cost of replacing, at current market rates, these contracts in the event of default by the other party. Management believes the risk of incurring such losses is remote as the contracts are entered into with major financial institutions.

In addition to the derivatives listed above, the SDRS fixed income portfolio also held mortgage-backed securities in the form of GNMAs, FHLMCs, and FNMAs. The fair value of these securities as of June 30, 2008 was \$542,701,377. These securities may be subject to prepayment by the mortgagees, which may reduce the fair value of these securities. The South Dakota Investment Council is using this investment to enhance fixed returns.

7. Compensated Absences:

Annual leave is earned by all SDRS employees. Upon termination, SDRS employees are eligible to receive compensation for their accrued annual leave balances. At June 30, 2008, a liability existed for accumulated annual leave calculated at the employees' June 30, 2008 pay rate in the amount of \$102,740. Employees who have been continuously employed by SDRS and the State for at least seven years prior to the date of their retirement, voluntary resignation, or death will receive payment for one-fourth of their accumulated sick leave balance with such payment not to exceed the sum of 12 weeks of the employee's annual compensation. For employees who have not been employed for seven continuous years, an accrued liability is calculated assuming the likelihood that they will meet the seven-year threshold in the future. At June 30, 2008 a liability existed for accumulated and accrued sick leave, calculated at the employees' June 30, 2008 pay rate in the amount of \$126,651.

	2008	2007	% change
Total compensated absences	\$229,391	\$211,839	8.29%

The total leave liability for the current year is on the Statement of Net Assets Available for Benefits in accounts payable and accrued expenses.

8. Operating Leases:

The SDRS has entered into an agreement to lease office space. The lease was effective September 2007 and has a term of five years. A schedule of minimum office rental payments as of June 30, 2008 is as follows for the fiscal year ending June 30:

2009	\$ 101,417
2010 2011	101,511 101.511
2012	101,511
2013	101,511
Total remaining minimum payments	<u>\$507,461</u>

9. Supplemental Retirement Plan:

SDRS offers a deferred compensation plan known as the Supplemental Retirement Plan (SRP), created in accordance with Internal Revenue Code Section 457. SRP is available to all public employees and permits them to defer a portion of their salary until future years. The deferred compensation is not available to employees until termination, retirement, death, or unforeseen emergency.

All amounts of compensation deferred under the SRP, all property and rights purchased with those amounts, and all income attributable to those amounts, property, or rights are at all times held in trust for the exclusive benefit of the participants until made available to a participant or the participant's beneficiary.

Of the \$124,038,806 net assets available for plan benefits at June 30, 2008, \$78,923,626 was held in trust for employees of the State, while the remaining \$45,115,180 represents the assets held in trust for employees of other jurisdictions. In order to avoid duplication in reporting, the SDRS total of \$532,773 is

included in the State total and the State's comprehensive annual financial report for the year ended June 30, 2008.

10. Special Pay Plan:

The Special Pay Plan (SPP) was established in July 2004 as a qualified plan pursuant to Internal Revenue Code Section 401(a) under the administrative responsibility of the SDRS Board of Trustees. South Dakota state government and the South Dakota Board of Regents are participating units and every state political subdivision may become a participating unit in the plan. The SPP mandates that qualifying employees (over age 55 and \$2,000 or more in "special" pay) of participating units defer 100 percent of their special lump-sum termination pay to the plan. The participating unit transfers the deferred pay to the fund. This deferred pay is available to a participant immediately after termination, upon later retirement, or to beneficiaries or an estate upon the participant's death.

Of the \$13,674,788 net assets available for plan benefits at June 30, 2008, \$8,016,971 was held in trust for employees of the State, while the remaining \$5,657,817 represents the assets held in trust for employees of other jurisdictions.

11. Plan Termination

SDRS is administered in accordance with South Dakota statutes. The statutes provide for full vesting in accrued benefits upon termination of the plan (SDCL 3 12 72.2).

12. Commitments

At June 30, 2008, SDRS had uncalled capital commitments to private equity limited partnerships totaling approximately \$620,250,000 and to real estate limited partnerships totaling approximately \$546,189,000. The commitments may be called at the discretion of the general partner or may never be called. As capital is called, it is funded from capital and earnings returned by the limited partnerships or from other assets.

13. Subsequent Event

Recent market conditions have resulted in an unusually high degree of volatility and increased the risks and short term liquidity associated with certain investments held by SDRS which could impact the value of investment after the date of these financial statements. Through October 31, 2008, the investments held by SDRS have depreciated in value by approximately \$1.3 billion. Included in the depreciation of the investment portfolio are losses of \$129.9 million as of October 31, 2008, due to several companies which have declared bankruptcy, been place into receivership by the federal government, or have transferred substantial rights of ownership in exchange for loans from the federal government. The negative return on SDRS's assets through October 31, 2008 could ultimately effect the funded status of SDRS. The ultimate impact on the funded status will be determined based upon market conditions in effect when the annual valuation for the year ended June 30, 2009 is performed.



REQUIRED SUPPLEMENTARY INFORMATION

Amounts prior to June 30, 2001 were audited by other auditors.

Schedule of **Funding Progress**

(Dollar amounts in millions)

Actuarial valuation date	(a) Actuarial value of assets	(b) Actuarial accrued liability — entry age [AAL]	Unfunded actuarial accrued liability [UAAL] (b-a)	Funded ratio (a/b)	(c) Covered payroll	UAAL as a percentage of covered payroll ((b-a)/c)
6/30/2003	4,685.8	4,818.9	133.1	97.2%	1,117.3	11.9
6/30/2004	4,937.5	5,051.7	114.2	97.7%	1,164.0	9.8
6/30/20051	5,381.0	5,571.8	190.8	96.6%	1,206.1	15.8
6/30/2006	5,668.5	5,859.9	191.4	96.7%	1,229.9	15.6
6/30/2007	6,526.5	6,718.8	192.3	97.1%	1,297.3	14.8
6/30/2008	6.784.3	6.976.8	192.5	97.2%	1.363.9	14.1

For the year ended June 30	Annual required contributions	Percentage contributed
2003	71,989,308	100
2004	74,854,496	100
2005	77,474,967	100
2006	80,829,338	100
2007	85,361,762	100
2008	89,766,090	100

Schedule of **Employer Contributions**

The information presented in the required supplementary schedules was determined as part of the actuarial valuation at the date indicated. Additional information as of the latest actuarial valuation follows:

Notes to Trend Data

Valuation date 6/30/2008

Actuarial cost method Entry age with frozen

unfunded actuarial accrued liability

Amortization method Level percentage-open

Remaining amortization period 20 years

> Asset valuation method Assets credited with assumed rate of investment

return, debited/credited with liability gain/loss for the year, and constrained to a range of 80 percent to 120 percent of market.

Actuarial assumptions: Investment rate of return¹ Projected salary increase²

7.75%

based on age, with average of 5.5% Cost-of-living adjustments

4.15% to 8.13%

3.1%



 $^{^{\}rm 1}$ Assumption changes occurred during fiscal year 2005. $^{\rm 2}$ Includes inflation at 4.0 percent.

SUPPORTING SCHEDULES

Schedule of Administrative Expenses for the Year Ended June 30, 2008

	Accrual basis
Personal services	
Salary and per diem	\$1,296,940
Employee benefits	<u>342,209</u>
Total personal services	1,639,149
Operating expenses Travel	69,281
Contractual services	
Finance	25,175
Valuations	132,031
Consulting	278,303
Studies	84,207
Special studies	75,000
Legal	5,156
Communications	61,652
Medical	15,188
Operations	<u>573,760</u>
Total contractual services	1,250,472
Supplies and materials	345,211
Capital assets	<u>48,267</u>
Total operating expenses	<u>1,713,231</u>
Total administrative expenses	\$ <u>3,352,380</u>

Schedule of Investment Expenses

for the Year Ended June 30, 2008

	Management
Investment managers State of South Dakota Investment Council	expenses \$ 4,699,130
State of South Dakota investment Council	
AllianceBernstein Global Strategic Fund	563,594 211,218
Apollo Real Estate Advisors LP	695,282
Blac kstone Distressed Debt	150,000
Blackstone Private Equity	654,769
Blackstone Real Estate Partners	7,214,500
Brandes Investment Partners	379.750
Capital International	1,461,168
Cargill North American Real Estate Partners	(1,186,490)
Carlyle	597,255
CINVIN	2,338,751
CVC	498,354
CVI	3,053,867
Cypress Merchant Banking Partners LP	235,870
Dimensional Fund Advisors, Inc.	270,459
DLJ Merchant Banking Partners LP	83,057
Doughty Hanson & Co. European Real Estate	1,894,475
Doughty Hanson & Co. Private Equity IV	1,323,218
Elevation Partners	562,633
GE Asset Management China	971,949
Kohlberg Kravis Roberts Associates	224,584
Lehman Crossroads Investment Advisors LP	474,936
Oaktree Loan Fund 2x	231,265
Nicholas Applegate	29,348
Post Advisory Group LLC	110,734
Research Affiliates	159,563
Riverstone	646,852
Silver Lake Partners LP	2,041,469
TCW Specialized Mtg Credits	143,633
Total investment manager expenses	\$ <u>30,735,193</u>



ACTUARIAL SUMMARY



Actuary's Opinion
Actuarial Overview
Actuarial Valuation
Summary of Benefit Provision Changes
Plan Summary



November 10, 2008

Board of Trustees South Dakota Retirement System Post Office Box 1098 Pierre, SD 57501-1098

This report summarizes the results of Buck Consultants, LLC's annual Actuarial Valuation of the South Dakota Retirement System (SDRS) as of June 30, 2008.

This Actuarial Valuation is based on financial and Member data provided by SDRS and summarized in this report. The actuary did not verify the data submitted, but did perform tests for consistency and reasonableness.

All Members of Participating Units of SDRS and all benefits in effect on July 1, 2008 have been considered in this Actuarial Valuation. SDRS benefit provisions considered, Member data, and Trust Fund information are summarized in the Appendices in this report.

The assumptions and methods used to determine the Annual Required Contributions of the Employers to SDRS as outlined in this report and all supporting schedules meet the parameters and requirements for disclosure of Governmental Accounting Standards Board (GASB) Statement No. 25, Financial Reporting for Defined Benefit Pension Plans and Note Disclosures for Defined Contribution Plans. Buck Consultants, LLC is solely responsible for the actuarial data presented

This report does not take into account broad declines in U.S. equity and bond prices that have occurred after the valuation date. Taking these into account would have significantly reduced the market and actuarial value of assets shown. The effect of these on any funded ratios and on the final funding calculations is not known. Plan funding and accounting rules generally prohibit reflection of changes in assets and underlying economic conditions that occur after the measurement date.

SDRS is funded by Employer and Member Contribution Rates as established by South Dakota law. The funding objective for SDRS is that the required contributions remain level as a percent of Member Compensation at the statutory rates. The SDRS Board of Trustees has also established a funding objective that the statutorily required contributions be sufficient to pay the Normal Costs of SDRS, System Expenses, and amortize the Unfunded Actuarial Accrued Liability as a level percent of Member Compensation over an open period not to exceed 30 years.

As noted below, this objective is currently being met and is projected to continue to be met.

Our calculations and analysis indicate that the System is meeting its funding objectives and is in actuarial balance. The combined statutory Employer/Member Contributions are sufficient to pay the current Normal Costs and Expenses of the System and amortize the Unfunded Actuarial Accrued Liability over 20 years from July 1, 2008. The contractual Employer Contribution Rates to SDRS meet the requirements of the Annual Required Contributions of the Employers of GASB Statement No. 25.

The SDRS Board of Trustees measures and compares the funding progress of SDRS on several bases. The Actuarial Accrued Liability Funded Ratio of SDRS as of June 30, 2008 is 97.2%.

I am an Enrolled Actuary, an Associate of the Society of Actuaries and a Member of the American Academy of Actuaries and meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinions contained in this report. This report has been prepared in accordance with all Applicable Standards of Practice. I am available to answer any questions on the material contained in the report, or to provide explanations or further details as may be appropriate.

SDRS is actuarially sound.

Respectfully Submitted,

David H. Slishinsky, ASA, EA, MAAA

Principal and Consulting Actuary

Douglas J. Fiddler, ASA, EA, MAAA

Senior Consultant, Actuary

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An actuarial valuation of SDRS is performed as of June 30 each year. Prior to 1996, in odd-numbered years, an update was made which considered expected changes in the actuarial measures due to the assumed experience of the system as well as the effect of any changes in value of assets, actuarial valuation methods, or benefit provisions.

In the 2008 actuarial valuation, two important actuarial measures have been calculated in evaluating the actuarial soundness and funding progress of SDRS. They are:

- actuarial accrued liability funded ratio
- funding period

The actuarial accrued liability (AAL) is the present value of all benefits currently being paid and expected to be paid in the future, to all members, less the present value of future normal cost contributions. The actuarial accrued liability funded ratio is a required accounting disclosure. The measure is equal to the actuarial value of assets divided by the AAL. A ratio in excess of 100 percent indicates that projected accrued benefits are funded.

The funding period measures the length of time required to amortize unfunded actuarial accrued liabilities as well as pay the on-going normal costs, interest charges and expenses with the current contributions. The shorter the funding period the more favorable the actuarial measure.

Actuarial Accrued Liability

	2008 actuarial valuation	2007 actuarial valuation
Actuarial accrued liability funded ratio (actuarial value of assets/AAL)	97.2%	97.1%
Funding period	20 years	20 years

Measures of Actuarial Soundness

The time-weighted annualized investment performance based on the market value of assets of the system for the most recent year was negative 8.65 percent, significantly less than the assumed rate of 7.75 percent for fiscal year 2008. The dollar-weighted annualized investment performance based on the market value of assets for the period was negative 8.9 percent. This results in an actuarial investment loss of \$1,187 million. The actuarial value of assets was credited with the assumed rate of return of 7.75 percent for the one-year period ending June 30, 2008 and increased by the total liability loss of \$44 million. The reserve for funding of long-term benefit goals was decreased from a balance of \$865 million as of June 30, 2007, to a balance of \$72 million as a result of investment returns below expectations for fiscal year 2008. The reserve for funding of long-term benefit goals was subsequently reduced due to the recognition of benefit improvements of \$355 million, enacted into law as of July 1, 2008, resulting in a final reserve of negative \$283 million as of June 30, 2008.

Actuarial Investment Return Gains/Losses

For the year ended June 30, 2008

Actuarial Liability Gains/Losses

For the year ended June 30, 2008

Item	Amount of liability gain (loss)	of present value of all benefits
Gain/(loss) due to compensation increases	\$(8M)	(0.10)%
Gain due to decrements	(21M)	(0.26)%
(Loss) due to rehired and new members	(16M)	(0.20)%
Miscellaneous gain/loss	_1M_	0.02%
Total system loss	\$(44M)	(0.54)%

Percentage

Actuarial Assumptions

Significant actuarial assumptions used include: a) a rate of return on the present and future assets of 7.75 percent a year compounded annually plus prefunding of improvement factor; b) projected Social Security cost-of-living increases of 4.0 percent and wage base increases of 5.5 percent per year compounded annually; c) post-retirement benefit increases of 3.1 percent per year compounded annually; d) active participant experience including projected salary increases that average 5.5 percent per year compounded annually; e) 80 percent of active members and 75 percent of retired and terminated members are assumed to be married; f) the male spouse is assumed to be three years older than the female spouse; g) mortality rates for active and non-disabled pensioners are based upon the 1995 Buck Mortality Table; and h) at termination of employment, members will elect the more valuable of the accumulated contributions or the deferred vested benefit payable at retirement.

A detailed experience analysis was conducted in 2003 and 2004, and appropriate modifications in the demographic assumptions regarding assumed rates of member termination, retirement and disability were made effective with the June 30, 2004, actuarial valuation.

Also as a result of the experience analysis in 2003 and 2004, and further study and debate of the SDRS Board of Trustees, changes were made to the economic actuarial assumptions effective for the June 30, 2005 actuarial valuation. These changes increased the unfunded actuarial accrued liability by slightly more than \$75 million and created a liability loss of \$98 million to the system based on the present value of all benefits.

Effective with the year ended June 30, 1995, the actuarial costs defined under the entry age normal method were modified to freeze unfunded liabilities and recognize plan gains and losses directly in the normal cost by amortizing them over the assumed future payroll of the membership. The calculation of the actuarial value of assets was also modified at that time.

The actuarial value of assets is credited each year with the assumed rate of investment return plus non-investment cash flow and reduced by liability gains and increased by liability losses for the year.

The reserve for funding of long-term benefit goals was first implemented as of the year ended June 30, 1995, to fund benefit improvements and provide



the system with protection against adverse experience. When implemented, actuarial investment gains (returns above the assumed investment return assumption) and actuarial investment losses (returns below the assumed investment return assumption) were recognized at the rate of 20 percent per year over a five-year period. Effective June 30, 1998, liability gains and losses were reflected in the same manner as investment gains and losses. The reserve was modified again as of June 30, 2001, to immediately recognize actuarial investment losses while still spreading the recognition of actuarial investment gains over five-year periods.

The reserve for funding of long-term benefit goals (if positive), was included in the actuarial value of assets, the actuarial accrued liability and the present value of all benefits from June 30, 1995 through June 30, 2003. Effective June 30, 2004, the reserve was no longer added to the actuarial assets or liabilities. This change was made to more accurately reflect the funded status of the system.

There were no changes in the actuarial assumptions or methods since the 2007 actuarial valuation.

The cushion is the excess of the market value of assets over the actuarial value of assets. The cushion represents funds not currently required to maintain the actuarial soundness of SDRS, and available to protect the system against future unfavorable experience.

SDRS gains and losses are allocated to the reserve for funding of long-term benefit goals. The amounts currently in the reserve and remaining to be allocated in the next four years are an important indicator of the system's recent cumulative experience. The reserve for funding of long-term benefit goals is also a source of funds to provide future benefit improvements or to protect the system against future unfavorable experience.

The reserve for funding of long-term benefit goals was \$72 million as of June 30, 2008 before being reduced by \$355 million due to the recognition of benefit improvements effective July 1, 2008.

Balance as of June 30, 2007*	\$ 864,581,418
Fiscal year 2008 experience	(1,195,476,903)
Amortization of prior gains and losses	403,009,064
Less present value of all benefits for improvements enacted into law funded from reserve	355,000,000
Balance as of June 30, 2008	\$ (282,891,421)

*Before encumbrance

Summary of Actuarial Assumption Changes

Cushion

Reserve for Funding of Long-term Benefit Goals



Assumption Tables

Actuarial Sample Separation Rates

Annual Rate per 100 Members

Mortality		Disabled	Disab	Disablement	
Age	Male	Female	mortality	Male	Female
25	0.07	0.02	0.68	0.08	0.10
30	0.06	0.02	1.06	0.08	0.11
35	0.07	0.04	1.14	0.10	0.12
40	0.10	0.06	1.35	0.12	0.15
45	0.14	0.09	2.00	0.16	0.22
50	0.22	0.14	3.16	0.24	0.23
55	0.35	0.21	3.78	0.40	0.38
60	0.64	0.32	4.25	0.84	0.80
65	1.24	0.66	5.12	1.71	1.55

Annual Turnover Rate per 100 Members

Age	Teachers	Judicial, municipal and general members	Class B Public Safety members
25	18.20	22.40	16.80
30	13.70	16.40	13.20
35	8.60	12.60	9.60
40	6.78	9.50	7.00
45	5.13	7.70	4.80
50	3.98	6.00	7.25
55	2.30	3.06	2.04

Class B Public Safety Class A and B Judicial

Age	Annual rate per 100 members eligible to retire
<50	0
50	10
51	8
52	8
53	8
54	10
55	15
56	20
57	25
58	30
59	35
60	40
61	45
62	100

Retirement Age Retirement Age

Age	Annual rate per 100 members eligible to retire
55	8
56	8
57	8
58	8
59	8
60	10
61	10
62	20
63	25
64	25
65	50
66	50
67	50
68	50
69	50
70	100

Compensation Progression Sample Rates

Age	Ratio of compensation at age 65 to salary at current age	Percentage increase in year following indicated age
25	8.39	8.13
30	5.76	6.83
35	4.15	6.63
40	3.07	5.63
45	2.37	4.84
50	1.89	4.51
55	1.52	4.37
60	1.23	4.25
64	1.04	4.15



During the 2008 South Dakota Legislative Session, benefit changes were made to SDRS that have been reflected in the 2008 Actuarial Valuation. The following is a summary of the benefit changes effective July 1, 2008.

Benefit Changes

Summary of Benefit Changes and 2008 Actuarial Valuation Results

	Changes Effective July 1, 2008	
Plan Provision	Prior Benefit	Benefit Change
Benefit Formula Multipliers for Credited Service Earned before July 1, 2008	Class A: Standard Formula 1.625% for Credited Service prior to July 1, 2002; 1.55% for other Credited Service. Alternate Formula 2.325% for Credited Service prior to July 1, 2002; 2.25% for other Credited Service prior to July 1, 2002; 2.25% for other Credited Service (less 80% of Primary Social Security Benefit) Class B Public Safety: 2.325% for Credited Service prior to July 1, 2002; 2% for other Credited Service. Class B Judicial: 3.658% for the first 15 years of Credited Service prior to July 1, 2002 plus 3.333% for all other years of such Credited Service plus 2.325% for Credited Service prior to July 1, 2002 in excess of 15 years plus 2% for other such Credited Service in excess of 15 years.	New multipliers for Credited Service earned before July 1, 2008 only: Class A: Standard Formula 1.7% Alternate Formula 2.4% Class B Public Safety: 2.4% Class B Judicial: 3.733% for Credited Service up to 15 years plus 2.4% for each additional year.
2. Definition of "Child" Beneficiary	Unmarried dependent who has not passed the child's 18th birthday or is disabled.	Unmarried dependent who has not passed the child's 19th birthday or is disabled.
3. COLA to Retired Mitchell Firefighters	3.0% simple COLA	3.0% simple COLA
4. Supplemental Pension Benefit	None	None

Summary of Key Actuarial Measures

	2007 actuarial valuation results	System investment and liability experience for year¹	Membership changes and maturity of system ²	Benefit changes effective July 1, 2008 ³	2008 actuarial valuation results
Normal cost rate with expense provision	11.458%	_	0.044%	_	11.502%
Funding period	20 years	_	_	_	20 Years
Unfunded actuarial accrued liability	\$192M	_	\$1M	_	\$193M
Actuarial accrued iability funded ratio	97.1%	_	_	0.1%	97.2%

¹ SDRS actuarial investment gains and liability gains and losses are smoothed and allocated directly to the reserve for funding of long-term benefit goals over five years. All SDRS actuarial investment losses are allocated immediately to the reserve.

² Future SDRS membership changes will cause minor changes in the normal cost rate even with smoothing of asset and liability gains and losses. The actuarial accrued liability funded ratio will gradually increase as the frozen unfunded actuarial accrued liability becomes a smaller percentage of the total SDRS liabilities.

³ As of June 30, 2008, \$355 million, representing the liability for benefit changes effective July 1, 2008, was added to the Actuarial Value of Assets and added to the Actuarial Accrued Liability, causing a slight increase in the funded ratio.

ACTUARIAL VALUATION

This section analyzes the ability of member and employer contributions to fund the obligations of the system. These obligations include both past and future liabilities.

In order for the system to be actuarially sound, the combined employer/member contribution rate must be adequate to pay the normal cost¹ of the system, system expenses, amortize the unfunded actuarial accrued liability² over a limited time, and pay interest on that liability.

SDRS' funding requirements for 2008, expressed as a percentage of payroll and total contributions, are based on the 2008 actuarial valuation and are summarized in the chart below.

SDRS 2008 Funding Requirements

	As a percentage of payroll	As a percentage of contributions
Matching statutorily required employer/member contribution rate	12.469¹	100.0
Normal contribution rate at mid-period	11.228	90.0
Expense allowance	.274	2.2
Total funding requirement before amortization of frozen unfunded actuarial accrued liability	11.502	92.2
Contribution rate available to amortize frozen unfunded actuarial accrued liability as a level percent of member compensation (12.469%-11.502%)	.967²	7.8

The 2008 actuarial valuation indicates a contribution of 0.967 percent of payroll allocated to the unfunded actuarial accrued liability is sufficient to pay interest and amortize the principal over 20 years.

Given the current system benefits and the present actuarial assumptions and methods, a small percentage of the contributions is allocated to payment of principal and interest.



¹ Class A employers and members each statutorily contribute 6 percent of compensation. Class B employers and members each statutorily contribute 8 percent or 9 percent of compensation. Participating members also contribute for the optional spouse coverage and Class A employers contribute 6.2 percent of member's compensation in excess of the Social Security maximum taxable compensation. The total statutory contributions to SDRS as of July 1, 2008 are 12.469 percent of considered compensation.

² Will amortize frozen unfunded actuarial accrued liability over 20 years from 2008.



The 2008 actuarial valuation confirms that:

- a. Funding of current benefit levels for active members and expenses requires 92 percent of the total contributions under the current actuarial assumptions and methods.
- b. The unfunded actuarial accrued liability is only 2 percent of the present value of all benefits of the system.
- c. Excess investment income has been the most significant element of favorable experience in the past, even considering the actuarial investment losses in fiscal years 2001 through 2003 and 2008.
- d. SDRS currently has a cushion of \$528 million and a balance of negative \$283 million in the reserve for funding of long-term benefit goals.

The actuarial valuation methodology results in the reduction of volatility in the actuarial measures because:

- a. The expected investment return of 7.75 percent of the actuarial value of assets and liability gains and losses are allocated to the actuarial value of assets.
- b. Twenty percent of actuarial investment gains and liability gains and losses each year are allocated to the reserve for funding of long-term benefit goals for five years. All actuarial investment losses are allocated immediately to the reserve. In periods of sustained gains, the reserve will accumulate sufficient assets for pre-funding benefit improvements. In the event of sustained losses, the reserve will be available to offset negative experience and dampen the volatility of short-term negative experience.

The 2008 actuarial valuation indicates that the employer-member contribution rates are adequate to pay the current costs of the system (normal cost plus expenses) and amortize the unfunded actuarial accrued liability over 20 years. The SDRS funding period will remain at 20 years in accordance with the board of trustees funding policy.

The conclusions reached under the determinations made in the actuarial valuation are the most important indicators of the long-term actuarial soundness of the system. The soundness is measured by the relationship of the normal cost to the total contributions available, by the length of the funding period — a shorter period being more favorable, by the cushion, the current balance in the reserve for long-term benefit goals and the net amount remaining to be allocated in the future.

The current SDRS benefits combined with the present financing and the relatively small amount of frozen unfunded actuarial accrued liability result in a very well funded system that is providing benefits essentially equal to the resources available.

Actuarial Soundness



ACTUARIAL VALUATION (CONTINUED)

SDRS is a consolidated, multiple-employer, cost-sharing retirement system that does not attempt to determine separate or unique funding requirements for entities within SDRS. However, the 2008 actuarial valuation confirmed that the two major employee groups within SDRS with different funding and benefit provisions (Class A and Class B) are self-supporting (i.e., the member and employer contributions are funding the benefits provided under these classifications).

The combination of actuarial assumptions and methods used in the actuarial valuation, the actual experience of the system, and the actuarial measures utilized all indicate a continuing sound system.

Development of the SDRS Actuarial Value of Assets

As of June 30, 2008





The benefit objectives of SDRS are to meet the needs of short- and long-term members by providing:

- Lifetime income replacement of at least 85 percent of final pay for career employees (including Social Security)
- Income replacement of at least 55% of final average compensation from SDRS defined benefits
- Inflation protection before and after retirement
- Early retirement opportunities
- Vesting after three years of contributory service
- Disability and survivor income protection
- A portable retirement option that allows members to elect a refund of both member and employer contributions, plus interest
- Risk-free market interest rate credited on member and employer contributions

The funded ratio and funding period are the primary measures of SDRS' soundness.

The SDRS objective is to maintain a funding ratio in excess of 95 percent and a funding period of 30 years or less.

The schedule below presents the actuarial accrued liability funded ratio and the funding period as of each actuarial valuation since 1986.

Valuat date		Actuarial y value of assets	Actuarial accrued liability funded ratio	y Funding period
1986	\$ 875,821,002	\$ 742,055,584	84.7%	37 years
1988	1,078,235,569	1,050,836,113	97.5	6 years
1990	1,404,616,511	1,275,091,534	90.8	46 years
1992	1,714,482,245	1,605,481,514	93.6	16 years
1994	2,108,309,129	1,945,856,251	92.3	38 years
1996	2,539,008,893	2,390,236,436	94.1	30 years
1997	2,956,497,152	2,813,304,611	95.2	23 years
1998	3,471,898,003	3,337,293,439	96.1	22 years
1999	3,997,927,795	3,875,171,467	96.9	21 years
2000	4,611,913,087	4,427,102,390	96.0	20 years
2001	4,688,408,562	4,521,403,578	96.4	20 years
2002	4,576,948,810	4,425,392,396	96.7	20 years
2003	4,818,943,695	4,685,890,770	97.2	20 years
2004	5,051,728,157	4,937,493,861	97.7	20 years
2005	5,571,842,384	5,380,999,357	96.6	20 years
2006	5,859,994,198	5,668,535,060	96.7	20 years
2007	6,718,761,091	6,526,534,941	97.1	20 years
2008	6,976,811,927	6,784,291,685	97.2	20 years

Benefit and Funding Objectives and Historical Summary

ACTUARIAL VALUATION (CONTINUED)

Summary of Actuarial Accrued Liability and Unfunded Actuarial Accrued Liability

The schedule below compares total actuarial accrued liabilities to smoothed assets at actuarial value and unfunded actuarial accrued liabilities to payroll over time.

The smoothed assets to total liabilities ratios show the growth of assets compared to the growth of liabilities. The unfunded liabilities to covered payroll ratios are a measure of the ability of SDRS to meet its long-term obligations.

Level or increasing values for the first ratio and level or declining values for the second ratio are an indication of stable or improving funding.

Fiscal year	Actuarial accrued liability	Actuarial value of assets	Actuarial assets as a % of accrued actuarial liability	Unfunded actuarial accrued liability	Total covered payroll (000,000)	Unfunded liability as a % of payroll
1985 – 86	\$ 875,821,002	\$ 742,055,584	84.7%	\$133,765,418	\$481.5	27.8
1987 – 88	1,078,235,569	1,050,836,113	97.5	27,399,456	530.0	5.2
1989 – 90	1,404,616,511	1,275,091,534	90.8	129,524,977	582.7	22.2
1991 – 92	1,714,482,245	1,605,481,514	93.6	109,000,731	694.3	15.7
1993 – 94	2,108,309,129	1,945,856,251	92.3	162,452,878	788.6	20.6
1995 – 96	2,539,008,893	2,390,236,436	94.1	148,772,457	820.1	18.1
1997	2,956,497,152	2,813,304,611	95.2	143,192,541	835.1	17.1
1998	3,471,898,003	3,337,293,439	96.1	134,604,564	875.9	15.4
1999	3,997,927,795	3,875,171,467	96.9	122,756,328	902.5	13.6
2000	4,611,913,087	4,427,102,390	96.0	184,810,697	944.6	19.6
2001	4,688,408,562	4,521,403,578	96.4	167,004,984	1,029.7	16.2
2002	4,576,948,810	4,425,392,396	96.7	151,556,414	1,080.1	14.0
2003	4,818,943,695	4,685,890,770	97.2	133,052,925	1,117.2	11.9
2004	5,051,728,157	4,937,493,861	97.7	114,234,296	1,164.0	9.8
2005	5,571,842,384	5,380,999,357	96.6	190,843,027	1,206.1	15.8
2006	5,859,994,198	5,668,535,060	96.7	191,459,138	1,229.9	15.6
2007	6,718,761,091	6,526,534,941	97.1	192,226,150	1,297.2	14.8
2008	6,976,811,927	6,784,291,685	97.2	192,520,242	1,363.9	14.1



The solvency test is a comparison of the adequacy of SDRS smoothed assets to the AAL for: 1) active member contributions: 2) benefits for present benefit recipients; and 3) employer-financed active member benefits.

Solvency Test

Actuarial accrued liability for

Fiscal year	(1) Member contributions	(2) Current retirees and beneficiaries and terminated employees	(3) Current employees: employer financed	Actuarial value of assets	liab	of actuaria ility covere al value of a (2)	ed by
1987 – 88	231,163,590	397,780,471	449,291,508	1,050,836,113	100.0	100.0	93.9
1989 – 90	283,584,495	524,168,024	596,863,992	1,275,091,534	100.0	100.0	78.3
1991 – 92	350,130,362	685,091,034	679,260,849	1,605,481,514	100.0	100.0	84.0
1993 – 94	421,403,799	834,896,391	852,008,939	1,945,856,251	100.0	100.0	80.9
1995 – 96	484,228,278	1,017,938,827	1,036,841,788	2,390,236,436	100.0	100.0	85.7
1997	517,164,580	1,158,342,002	1,280,990,570	2,813,304,611	100.0	100.0	88.8
1998	553,386,759	1,375,461,393	1,543,049,851	3,337,293,439	100.0	100.0	91.3
1999	560,276,444	1,595,941,304	1,841,710,047	3,875,171,467	100.0	100.0	93.3
2000	618,625,484	1,889,571,734	2,103,715,869	4,427,102,390	100.0	100.0	91.2
2001	624,310,539	2,045,346,869	2,018,751,154	4,521,403,578	100.0	100.0	91.7
2002	691,820,949	2,236,330,911	1,648,796,950	4,425,392,396	100.0	100.0	90.8
2003	741,729,358	2,435,411,371	1,641,802,966	4,685,890,770	100.0	100.0	91.9
2004	807,055,387	2,637,073,090	1,607,599,680	4,937,493,861	100.0	100.0	92.9
2005	831,968,303	2,987,636,584	1,752,237,497	5,380,999,357	100.0	100.0	89.1
2006	854,928,129	3,174,042,596	1,831,023,473	5,668,535,060	100.0	100.0	89.5
2007	894,141,271	3,405,374,537	2,419,245,283	6,526,534,941	100.0	100.0	92.1
2008	946,604,328	3,811,968,488	2,218,239,111	6,784,291,685	100.0	100.0	91.3

The schedule below presents information about the system's active membership used in the current and previous actuarial valuations.

Covered % Increase Valuation # of active payroll Average in average (000,000)date members annual pay pay 27,906 500.2 17,924 1.9 1987 1988 28,411 530.0 18,655 4.1 1989 28,749 554.9 19,302 3.5 582.7 1990 29,378 19,835 2.8 20,207 30,524 1.9 1991 616.8 1992 31,717 694.3 21,890 8.3 22,487 2.7 1993 32,512 731.1 1994 33,301 788.6 23,681 5.3 1995 2.6 33,390 811.1 24,292 32,624 820.1 25,139 1996 3.5 1997 32,397 835.1 25,776 2.5 32,903 1998 875.9 26,620 3.3 26,810 1999 33,664 902.5 0.7 2000 34,180 944.6 27,637 3.1 2001 34,887 1,029.7 29,515 6.8 2002 35,130 1,080.1 30,745 42 2003 35,114 1,117.2 31,818 3.5 35,408 2004 1,164.0 32,875 3.3 2005 35,774 1,206.1 33,715 2.6 2006 36,074 1,229.9 34,094 1.1 2007 1,297.2 2.0 37,311 34,769 37,707 1,363.9 36,170 4.0

 1 Indicates the percentage of liabilities in this category currently funded, after fully funding categories (1) and

Schedule of Active Member Valuation Data



ACTUARIAL VALUATION (CONTINUED)

Payroll

Schedule of Retirees and Beneficiaries Added to and Removed from Benefit The schedule below identifies retirees and beneficiaries benefits considered in the current and previous actuarial valuations.

Valuation date	beginning of year balance	Number added to payroll	Number removed from payroll	End of year balance	Annual Pension added to payroll	Annual pension removed from payroll	Annual Pension benefit amount	Average annual benefit	% increase in average benefit
2002	15,390	1,051	548	15,893	\$14,781,382	\$4,286,698	\$175,339,813	\$11,033	5.4
2003	15,893	1,112	564	16,441	16,904,111	4,612,777	191,738,495	11,662	5.7
2004	46,441	1,207	619	17,029	19,647,803	4,991,607	211,424,721	12,416	6.5
2005	17,029	1,121	602	17,458	16,955,458	4,970,672	228,469,621	13,020	4.9
2006	17,458	1,130	602	18,076	17,273,416	5,866,751	245,707,324	13,593	4.4
2007	18,076	1,306	663	18,719	20,128,796	5,699,854	265,922,928	14,206	4.5
2008	18,719	1,279	677	19,321	20,931,066	6,957,387	297,672,788	15,407	8.5

 $^{^{\}rm l}$ Only biennial data available. Data prior to fiscal year 1988 not avail-



SUMMARY OF BENEFIT PROVISION CHANGES

Active members	2007 actuarial valuation	2008 actuarial valuation	% change
Number	37,311	37,707	1.1
Average age	45.6	45.7	0.3
Average credited service	11.1	11.1	0.0
Annual prior year's compensation of members	\$1,297,279,457	\$1,363,865,982	5.1
Average annual compensation	\$34,769	\$36,170	4.0
Benefit recipients			
RETIRED MEMBERS Number ¹	45.634	46.470	2.4
11301100	15,631	16,170	3.4
Average age Total annualized benefits	72.0	71.9	(0.1)
	\$240,502,508	\$269,603,017	12.1
Average annualized benefits BENEFICIARIES	\$15,386	\$16,673	8.4
Number ¹	2,742	2,809	2.4
Total annualized benefits	\$21,507,155	\$24,135,399	12.2
Average annualized benefits	\$7,844	\$8,592	9.5
DISABILITIES			
Number	346	342	(1.2)
Total annualized benefits	\$3,913,265	\$3,934,422	0.5
Average annualized benefits	\$11,310	\$11,504	1.7
Total benefit recipients			
Number	18,719	19,321	3.2
Total annual benefits	\$265,922,928	\$297,672,788	11.9
Average annual benefits	\$14,206	\$15,407	8.5
Terminated members			
Number — vested	7,305	7,477	2.4
Number — non-vested ²	6,700	6,929	3.4
(entitled to accumulated contributions on			
Total terminated members	14,005	14,406	2.9
Total system members	70,035	71,434	2.0
Results of actuarial valuation			
Normal cost (without expenses)	11.184%	11.228%	0.4
(with expenses)	11.458%	11.502%	0.4
Frozen unfunded actuarial accrued liability	\$192,226,150	\$192,520,242	0.2
Market value of assets	\$8,158,168,676	\$7,312,107,461	(10.4)
Actuarial value of assets	\$6,526,534,941	\$6,784,291,685	3.9
Actuarial accrued liability (AAL)	\$6,718,761,091	\$6,976,811,927	3.8
Actuarial accrued liability funded ra (actuarial value of assets/AAL)	atio 97.1%	97.2%	0.1
(market value of assets/AAL)	121.4%	104.8%	(13.7)
Projected years to fund level funding requirements	20	20	NA

Comparison of Actuarial Valuation Results

During the 2008 South Dakota Legislative session, benefit changes were made to SDRS the have been reflected in the 2008 Actuarial Valuation.

Summary of Benefit Provision Changes



 $^{^{1}}$ In addition, there are 47 and 44 members or beneficiaries as of July 1, 2007 and July 1, 2008, respectively, whose benefits are currently suspended, but who are entitled to future benefits.

² Entitled to accumulated contributions only.

PLAN SUMMARY

South Dakota Retirement System (SDRS)

Effective Date

SDRS was established effective July 1, 1974. The Supreme and Circuit Court Judicial Retirement System, District County Court and Municipal Court Judges' Retirement Program, South Dakota Teachers' Retirement System, South Dakota Municipal Retirement System, South Dakota Law Enforcement Retirement System, South Dakota Public Employees' Retirement System and South Dakota Board of Regents Retirement System (effective July 1, 1975) were consolidated into SDRS.

Type of System

SDRS is a governmental retirement system created by Act of the State of South Dakota. The retirement system is administered by the board of trustees, consisting of two state government members; two teacher members; a participating municipality member; a participating county member; a currently contributing Class B member other than a justice, judge or magistrate judge; a justice, judge, or magistrate judge; a participating classified employee member; one head of a principal department or one head of a bureau under the office of executive management; an individual appointed by the governor; a county commissioner of a participating county; a school district board member; an elected municipal official of a participating municipality; a faculty or administrative member employed by the Board of Regents; a retiree; and an investment council representative, exofficio non-voting.

The board of trustees appoints an administrator as the system's chief executive officer.

Employers Included

Employers include the State of South Dakota and its departments, bureaus, boards, or commissions, and any of its governmental or political subdivisions or any public corporation of the State of South Dakota that elects to become a participating unit.

Members

All of the following permanent full-time employees are included as members in the system:

- All state employees
- All teachers
- All justices, judges, and magistrate judges
- All law enforcement employees of counties and municipalities that are participating with their Class B employees
- All general employees of counties and municipalities that are participating with their Class A employees
- All classified employees of school districts that are participating with their classified employees
- All employees of the Board of Regents
- All state law enforcement officers





Employees of the Department of Labor hired before July 1, 1980 who elected to remain covered under a former retirement plan, and members of the governing body of any participating county, municipality, or other public subdivision are excluded from SDRS membership.

Membership is immediate upon hire and is subdivided into two classes as follow:

- Class A member: all members other than Class B members.
- Class B member: members who are justices, judges and magistrate
 judges (Class B Judicial members) and state law enforcement
 officers, municipal police, municipal firefighters, penitentiary
 correctional staff, county sheriffs, deputy county sheriffs,
 conservation officers, parole agents, air rescue firefighters, campus
 security officers, court services officers, certain park rangers and
 certain jailers (Class B Public Safety members).

Class A members constitute 94 percent of SDRS membership.

Credited service is the period of employment for an SDRS member which is considered in determining the amount of benefits. It includes the following:

- Years and fractional years for which member contributions were made (contributory service).
- The period of non-contributory service credited prior to July 1, 1974 under the prior retirement systems consolidated under this system.
- For employees of the Board of Regents, the period of service between April 1, 1964 and June 30, 1975 for which purchase was made to Bankers Life and the period of service prior to April 1, 1964, up to a maximum of 20 years, for which purchase was made.
- Periods of non-contributory service credited due to specific legislation since 1974.

Credited service may be purchased for public employment for which members are not entitled to retirement benefits, at a cost reflecting an actuarially determined sliding scale based on age, subject to a minimum of 100 percent of combined member and employer contributions. Credited service purchased after July 1, 2004, shall not be considered contributory service for eligibility purposes.

Credited service is purchased with an after-tax payment unless the member's employer elects to permit purchase on a pre-tax basis under Section 414(h) of the Internal Revenue Code.

Compensation is W-2 wages, plus any amount used to purchase a member's individual retirement plan, plus a member's contribution to SDRS made on a before-tax basis, plus any amount contributed to a Section 125 cafeteria plan, paid during the period of credited service. Compensation does not include lump sum termination pay. Compensation for members hired after June 30, 1996 is limited as prescribed in Section 401(a)(17) of the Internal Revenue Code.

Service Considered

Compensation

PLAN SUMMARY (CONTINUED)

Final Average Compensation

Final average compensation is the highest average annual compensation earned by a member during 12 consecutive calendar quarters of the last 40 such quarters during periods of credited service. The final average compensation is limited by statutory provisions that prevent extraordinary increases in compensation immediately before retirement.

Employer Contributions

Employer contributions equal those amounts contributed by members except for the additional contributions noted below.

Member Contributions

Class A members: 6 percent of compensation Class B Public Safety members: 8 percent of compensation Class B Judicial members: 9 percent of compensation

Member contributions are made on a pre-tax basis as permitted under Section 414(h) of the Internal Revenue Code.

Accumulated Contributions

Accumulated contributions are equal to member and employer contributions (or 75 percent of employer contributions for members with less than three years of contributory service) credited with interest on a monthly basis at a rate annually established by the board of trustees, that is no greater than 90 percent of the average 91-day U.S. Treasury Bill rate for the immediately preceding calendar year. Such rate shall have no minimum limitation and shall not be greater than the assumed rate of investment return, which is currently 7.75 percent.

Additional Contributions

Effective July 1, 2002, employers contribute 6.2 percent of Class A member's calendar year compensation in excess of the maximum taxable amount for Social Security for the calendar year. These additional contributions are not included in accumulated contributions.

Other Public Benefits

Eighty percent of the benefits provided as "primary insurance amount or primary Social Security" under the Federal Social Security Act.

Cost-of-Living Adjustment (COLA)

The annual increase in the amount of the SDRS benefits payable on each July 1st is equal to a 3.1 percent increase compounded annually and prorated if the benefit has not been paid for at least 12 months.

All benefits except those depending on the member's accumulated contributions are annually increased by the cost-of-living adjustment.



The normal retirement date is age 65 with three years of contributory service for Class A and Class B Judicial members of the system. Normal retirement date is age 55 with three years of contributory service for Class B Public Safety members.

Normal Retirement Date

Members are entitled to retire with a benefit commencing the first of the month in which they reach normal retirement date and payable for life, with an automatic 60 percent surviving spouse's benefit paid for the spouse's lifetime.

Normal Retirement Benefit

Class A Benefit

The Class A benefit is the larger of that provided by the following standard formula or alternate formula:

Standard Formula

Enhanced Benefit

1.7 percent times final average compensation times years of credited service as a Class A member before July 1, 2008, plus

Rase Renefit

1.55 percent times final average compensation times years of credited service as a Class A member after July 1, 2008.

OR

Alternate Formula

Enhanced Benefit

2.4 percent times final average compensation times years of credited service as a Class A member before July 1, 2008, plus

Base Benefit

2.25 percent times final average compensation times years of credited service as a Class A member after July 1, 2008 less

80 percent of primary Social Security benefit.

Class B Public Safety Benefit

The Class B benefit for Class B Public Safety members is:

Enhanced Benefit

2.4 percent times final average compensation times years of credited service as a Class B Public Safety member before July 1, 2008, plus

Base Benefit

2.0 percent times final average compensation times years of credited service as a Class B Public Safety member after July 1, 2008.

Class B Judicial Benefit

The Class B benefit for Class B Judicial members is determined by adding the enhanced and base benefit for both the first 15 years of credited service and years of credited service in excess of 15, as follows:

First 15 years of Credited Service

Enhanced Benefit

3.733 percent times final average compensation times the first 15 years of credited service as a Class B Judicial member before July 1, 2008, plus

Base Benefit

3.333 percent times final average compensation times all other such years of credited service as a Class B Judicial member after July 1, 2008.

PLUS

Years of Credited Service in Excess of 15

Enhanced Benefit

2.4 percent times final average compensation times years of credited service as a Class B Judicial member before July 1, 2008, in excess of 15 years, plus

Base Benefit

2.0 percent times final average compensation times all other such years of credited service as a Class B Judicial member after July 1, 2008.

All of the above benefits are paid monthly.

SDRS benefits are limited to the maximum benefit under Section 415 of the Internal Revenue Code, except for the portion of benefits attributable to any after tax contributions made prior to July 1, 1984.

Delayed Retirement Benefit

The monthly benefit payable upon retirement after normal retirement date is based on credited service and final average compensation to date of actual retirement.

Special Early Retirement Date (Rule of 85, Rule of 80 and Rule of 75) The special early retirement date for Class A members is the date at which a member's age plus credited service total 85, but not less than age 55. The special early retirement date for Class B Judicial members is the date at which age plus credited service total 80, but not less than age 55. The special early retirement date for Class B Public Safety members is the date at which age plus credited service total 75, but not less than age 45.

Members are entitled to retire at special early retirement date with a benefit equal to the normal retirement benefit based on credited service and final average compensation to date of retirement, with no reduction for early payment.



Any member with at least three years of contributory service can retire in the ten years preceding normal retirement date. The member will be entitled to receive the normal retirement benefit based on credited service and final average compensation to date of retirement, reduced by 1/4 of 1 percent for each full month by which commencement of payments precedes the earlier of the normal retirement date or the special early retirement date. Benefits commence on the first of the month following retirement (or the date chosen for payment to commence) and 30 days after the application for retirement benefits has been received by SDRS.

Early Retirement Benefit

A terminated member with at least three years of contributory service will be entitled to receive the normal or early retirement benefit payable at either normal or early retirement based on the member's credited service at the time of termination of employment and increased by the cost-of-living adjustment from the date of termination to the date benefits commence.

Vested Benefit and Portable Retirement Option

In lieu of any monthly lifetime retirement benefits under the system, a terminating member may receive a lump sum of his accumulated contributions under the portable retirement option. Members who are rehired may redeposit their accumulated contributions plus interest within two years of rehire to reinstate their credited service.

A contributing member, who becomes disabled with at least three years of contributory service, or was disabled by accidental means while performing the usual duties of his job, is entitled to an immediate monthly disability benefit.

Disability Benefit

The disability benefit is equal to:

- For the first 36 months, 50 percent of the member's final average compensation, increased 10 percent for each eligible child to a maximum of four children. The maximum benefit payable is 100 percent of such compensation (increased by the cost-of-living adjustment) reduced by earned income.
- Starting with the 37th month,
 - —if the member is receiving disability benefits from Social Security, the greater of:
 - 50 percent of final average compensation plus 10 percent for each eligible child to a maximum of 90 percent less the amount of primary Social Security.
 - 20 percent of final average compensation increased by the COLA
 - the unreduced accrued retirement benefit

PLAN SUMMARY (CONTINUED)

- —if the member is not receiving disability benefits from Social Security, the greater of:
 - 20 percent of final average compensation increased by the COLA
 - the unreduced accrued retirement benefit

The maximum benefit is 100 percent of final average compensation (increased by the cost-of-living adjustment) reduced by earned income and primary Social Security.

The above benefits are payable monthly.

At age 65 (or when there are no eligible children, if later), but not before five years of disability, the benefit payable is converted to the normal retirement benefit based on compensation increased by the cost-of-living adjustment for the period between the date of disability and normal retirement date (projected compensation), and credited service as if employment had continued uninterrupted to normal retirement date (projected credited service).

Survivor Benefits

Pre-Normal Retirement Age and Post-Disability Deaths

If an active member with at least one year of contributory service, or a member receiving a disability benefit commencing after July 1, 1974, dies, the surviving spouse having the care of eligible dependent children will receive an immediate benefit equal to 40 percent of the member's final average compensation, increased 10 percent for each child to a maximum of six children. If the surviving eligible dependent children are under the care of a guardian, the benefit payable will be 20 percent of the member's final average compensation for each child (to a maximum of five children).

The above survivor benefits are all payable monthly without improvements and reduced by 75 percent of primary Social Security benefit.

If no benefit is payable as defined above or payment has ceased, and the member's accumulated contributions have not been withdrawn, the spouse is entitled to receive at the spouses's age 65 a benefit equal to 60 percent of the normal retirement benefit that would have been payable to the deceased member at normal retirement date based on projected credited service and projected compensation, and further increased by the cost-of-living adjustment for any time between normal retirement date and payment commencement date.

Post-Normal Retirement Age and Post-Retirement Deaths

Upon the death of a retiree or any member at or beyond normal retirement age, the surviving spouse is entitled to receive 60 percent of the monthly retirement benefit the member was receiving or was eligible to receive.



Terminated Member

If a terminated member dies prior to benefit commencement, the accumulated contributions are refunded to the designated beneficiary, children or estate in a lump sum.

Optional Spouse Coverage

A member may elect to provide an additional benefit payable to the surviving spouse within 365 days after becoming a member, within 90 days following attainment of age 35, or within 90 days after the first anniversary of marriage. This optional coverage may continue until the member's spouse attains age 65, the death or disability of the member, the death of the member's spouse, termination of the member's marriage to his spouse, or the member's termination of employment. The elected additional monthly benefit is equal to 40 percent of the member's final average compensation multiplied by the cost-of-living adjustment for each full year between the date of death or disability of the member to payment commencement. Such benefit is paid upon the member's death from the time there are no eligible dependent children until the spouse dies or attains age 65. The cost of this protection is paid by the member through an additional contribution of 1.2 percent of compensation, which will not be matched by the employer and is not refundable.

Accumulated Contributions as Minimum Benefits

If the aggregate benefit payments received by a member and the member's beneficiary (excluding benefits received under the optional spouse coverage benefit provisions) do not equal the sum of the accumulated contributions then the difference will be paid to the member's designated beneficiary, children or estate in a lump sum.

The monthly retirement benefits may be modified to an optional form of payment which is the actuarial equivalent of the benefit due under the system. A Social Security level income payment option is available for members who retire before age 62.

Administrative expenses are paid from the system's assets in an amount not to exceed 3 percent of the annual member and employer contributions received by the system.

Retired members' and terminated vested members' benefits have been increased to reflect the benefit formula currently in effect for active members.

This plan summary is effective July 1, 2008.

Optional Forms of Retirement Payments

Administrative **Expenses**

Retired Members





INVESTMENT SUMMARY

Investment Analysis The Investment Council **Investment Objectives and Policy Prudent Man Standard Performance Real Rates of Return Investment Managers Schedule of Investment Management Expenses and Commissions Summary of Investment Portfolios Equity Profile Bond Profile Distribution Profile Time-Weighted Rates of Return Time-Weighted Annualized Rates of Return Asset Allocation**

INVESTMENT ANALYSIS

The SDRS trust fund is invested under the direction of the South Dakota Investment Council. The council is composed of five members at large with financial backgrounds, the state treasurer, the school and public lands commissioner and an appointee from SDRS. The council is a policy making board and attends to matters such as asset allocation, portfolio strategy and the selection or dismissal of outside investment managers.

The Investment Council

The data in the investment section of this report was prepared by the South Dakota Investment Council, using time weighted rates of return as defined by CFA standards. The South Dakota Retirement System in conjunction with the South Dakota Investment Council and external auditors, KPMG LLP, prepared the investment section of this report.

The South Dakota Investment Council has five objectives for managing the assets of the South Dakota Retirement System. The goal is to assure the continued financial health of SDRS.

Meeting the first two objectives as follows will assure that this goal is met:

- Achieve the actuarial required rate of return over the long-term
- Achieve a return in excess of the actuarial rate of return over the long-term

By meeting or exceeding the first objective, SDRS will be able to pay current and projected benefits. By meeting or exceeding the second objective over the long term, SDRS will be able to improve benefits and ultimately reach the system's long-term goals for benefit levels.

The remaining three objectives attempt to measure performance on a relative basis. The final three objectives are important in judging the investment council's delivery of competitive returns as compared to established benchmarks and to large pension plans making up a peer universe.

 Achieve favorable total fund performance relative to a capital market benchmark reflective of the investment council's normal asset allocation policy

The third objective is important in judging the investment council's delivery of a competitive rate of return. This objective means that the performance of all actively managed assets are to be measured against the indexed returns that would be earned if the assets were invested in the investment council's selected capital market benchmarks.

Investment
Objectives and
Policy

INVESTMENT SUMMARY (CONTINUED)

 Achieve favorable specific asset category performance relative to the identified capital market benchmark

The investment council strives to outperform the passive opportunity that exists in each of the asset categories in which SDRS assets are involved.

 Achieve favorable performance over the long term relative to professionally managed multi-billion dollar pension funds

The last objective evaluates the investment council performance relative to other large professionally managed plans.

The key investment policy decision made by the investment council is asset allocation. The policy reflects their best judgement of the risk versus return trade-off that all investors must make. The investment council makes this judgement based on an assessment of long-term future expected rates of return and in part on historical returns of stocks, bonds, cash and other capital market areas. Certain behavioral characteristics of these asset categories, such as standard deviation (measure of risk) and correlation (the degree that asset prices tend to move in the same or different direction) play an important role in making the asset allocation decision.

Prudent Man Standard

State law requires that the South Dakota Retirement System trust fund be invested according to the prudent man standard. South Dakota Codified Law defines the prudent man standard as follows:

Any investment under the provisions of SD Codified Law Sections 4-5-12 to 4-5-39, inclusive, shall be made with the exercise of the degree of judgement and care, under circumstances then prevailing, which persons of prudence, discretion, and intelligence exercised in the management of their own affairs, not for speculation but for investment, considering the probable safety of their capital as well as the probable income to be derived.

Though monthly benefit payments exceed monthly contributions, the South Dakota Retirement System is not subject to sudden, substantial and unexpected withdrawals. As a result, it is not necessary to have a high percentage of assets in short-term investments unless this is deemed to be the best investment strategy. This allows the trust fund to be as fully invested in stocks, bonds and other alternatives as investment strategy dictates.



The total fund return for FY 2008 was (8.65) percent. The investment council's benchmark return for FY 2008 was (4.2) percent. This capital market benchmark was 57 percent global equity, 24 percent fixed income, 7 percent arbitrage, 5 percent real estate, 5 percent private equity, 1 percent cash and 1 percent TIPS. The 10-year annualized return was 7.4 percent versus the benchmark return of 6.3 percent.

The internal equity fund earned (21) percent in FY 2008 versus a benchmark return of (11.0) percent. The 10-year return for the internal equity fund was 3.9 percent versus a benchmark return of 4.6 percent.

SDRS' bond fund returned 6.5 percent in FY 2008 versus a benchmark return of 6.5 percent. The 10-year return for the internal bond fund was 6.0 percent versus a benchmark return of 6.0 percent.

Returns earned by other portfolios and outside managers in FY 2008 (included in total fund returns) were: (17.4) percent merger arbitrage; 6.5 percent convertible arbitrage; (13.2) percent DFA; (8.9) percent MW Post; (20) percent Alliance Bernstein Global Strategic; (25.4) percent Brandes; (8.6) percent Capital Guardian; (10.8) percent GE Asset Management; (16.1) percent Research Affiliates; (21.6) percent Bernstein; 6.2 percent CVI Global Value Fund; (59.1) percent CVI Specialized Ventures; (10.9) percent TCW; (1.8) percent Oaktree; (0.2) percent Blackstone Distressed Securities; 19.2 percent Blackstone Credit Liquidity; 4.8 percent Blackstone Kalix Offshore and 30.5 percent Bridgewater. Blackstone, Cypress, Apollo, AIG, Capital International, Doughty Hanson, Kohlberg Kravis Roberts Associates, Lehman Brothers, Silver Lake, Credit Suisse, CarVal, Carlyle, CINVIN Fund 4, CVC and Elevation do not have time-weighted rates of return because of the nature of their investments.

The liabilities of SDRS are directly related to inflation. The difference between inflation and SDRS' total return over time is a key indicator of the financial strength of the system.

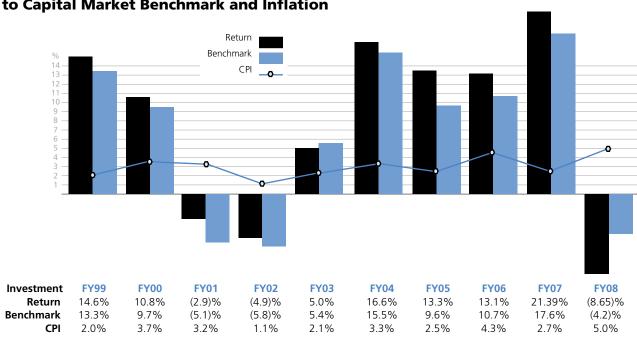
During FY 2008 inflation averaged 5.0 percent while SDRS' total return was (8.65) percent. Over the last 10 years, inflation has averaged 3.0 percent and total returns 7.4 percent, creating a real return of 4.4 percent.

Performance

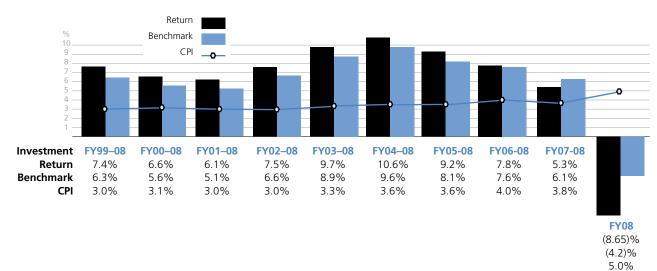
Real Rates of Return







Cumulative Investment Performance Compared to Capital Market Benchmark and Inflation





As of June 30, 2008, the South Dakota Investment Office managed 75 percent of SDRS' investments. The remaining 25 percent was invested by outside managers selected and monitored by the South Dakota Investment Council. The following are the outside managers that were selected by the investment council. The Post Advisory Group LLC [\$978,000], CVI Specialized Ventures Fund [\$13 million], TCW Specialized Mtg Credits [\$30.1 million], Oaktree Loan Fund 2x [\$50.2 million], Blackstone Distressed Securities [\$39.8 million], and Blackstone Credit Liquidity [\$17 million] invest in distressed and high-yield fixed-income securities. AllianceBernstein Global Opportunities Offshore Hedge Fund [\$13.4 million], AllianceBernstein Global Strategic Fund [\$27 million], Bridgewater Pure Alpha Fund II [\$60.9 million], Brandes Investment Partners [\$31 million], CVI Global Value Fund [\$163.7 million], Research Affiliates [89 million], Capital Guardian Global Equity Fund [\$121.6 million], GE Asset Management [\$44.6 million], and Dimensional Fund Advisors Inc. [\$32.8 million] invest in global equities. Blackstone Real Estate Partners [\$709.7 million], Doughty Hanson & Co European Real Estate [\$28.8 million], Apollo Real Estate Advisors LP [\$48.4 million], and Cargill North American Real Estate Partners [\$161.5 million] invest in real estate. DLJ Merchant Banking Partners LP [\$4.5 million], KKR Associates [\$73 million], AIG Capital Partners [\$23.9 million], CINVIN Fund 4 [\$57.2 million], Lehman Crossroads Investment Advisors LP [\$14 million], Silver Lake Partners LP [109.4 million], Doughty Hanson Private Equity [\$95.1 million], Blackstone Private Equity [\$183.7 million], Elevation Partners [\$20.6 million], CVC [\$46.1 million], Carlyle IV [\$35 million], Riverstone [\$1.6 million] and Cypress Merchant Banking Partners LP [\$16.4 million] invest in private equity.

Investment Managers

Schedule of Investment Management Expenses

	Management
Investment managers	expenses
State of South Dakota Investment Council	\$4,699,130
AIG	563,594
Alliance Bernstein Global Strategic Fund	211,218
Apollo Real Estate Advisors LP	695,282
Blackstone Distressed Debt	150,000
Blackstone Private Equity	654,769
Blackstone Real Estate Partners	7,214,500
Brandes Investment Partners	379,750
Capital International	1,461,168
Cargill North American Real Estate Partners	(1,186,490)
Carlyle	597,255
CINVIN	2,338,751
CVC	498,354
CVI	3,053,867
Cypress Merchant Banking Partners LP	235,870
Dimensional Fund Advisors, Inc.	270,459
DLJ Merchant Banking Partners LP	83,057
Doughty Hanson & Co. European Real Estate	1,894,475
Doughty Hanson & Co. Private Equity IV	1,323,218
Elevation Partners	562,633
GE Asset Management China	971,949
Kohlberg Kravis Roberts Associates	224,584
Lehman Crossroads Investment Advisors LP	474,936
Oaktree Loan Fund 2x	231,265
Nicholas Applegate	29,348
Post Advisory Group LLC	110,734
Research Affiliates	159,563
Riverstone	646,852
Silver Lake Partners LP	2,041,469
TCW Specialized Mtg Credits	143,633
Total investment manager expenses	<u>\$30,735,193</u>

Schedule of Investment Management Expenses and Commissions

For the Year Ended June 30, 2008



INVESTMENT SUMMARY (CONTINUED)

Summary of Broker Commissions¹

Commissions	Investment type
\$ 877,278	Fixed income
4,080,355	Global equity

Summary of Investment Portfolios

s of June 30, 2008	Market	Future	Exposure	with future overlay or
	value	positions	with futures	cash marke
Domestic Fixed Income				
Internal Investment Grade	\$996,305,396			
Internal High Yield	117,591,231			
Blackstone	56,861,446			
CarVal	177,465,504			
Oaktree	50,224,823			
Post Advisory Group	978,548			
TCW	30,833,823		\$1,430,260,771	19.6
Global Equity				
Internal Global Equity	3,326,439,355			
Alliance Bernstein	27,232,265			
Brandes	31,155,550			
Capital Guardian	85,549,625			
Dimensional Fund Advisors	32,771,463			
GE Asset Management	44,617,776			
Research Affliates	89,204,911			
Equity Futures			\$3,636,970,945	49.8
Arbitrage Equity				
Internal Merger Arbitrage	202,041,758			
Internal Convertible Arbitrage	168,756,000			
Bernstein	13,422,694			
Blackstone	26,211,185			
Bridgewater	60,929,577		\$471,361,214	6.5
Real Estate				
Apollo	48,416,695			
Blackstone	709,771,325			
CarVal	161,529,437			
Doughty Hanson	28,829,606		\$853,586,506	13.0
Dodging Hanson	20,023,000		4033,300,300	13.0
Private Equities	22 077 500			
AIG	23,877,508			
Blackstone	183,745,045			
Capital International	36,047,336			
Carlyle	36,553,255			
CINVIN	57,187,434			
Credit Suisse	4,474,406			
CVC	46,144,798			
Cypress	16,371,774			
Doughty Hanson	95,109,575			
Elevation	20,625,984			
Kohlberg Kravis Roberts	73,045,670			
Lehman Brothers	14,001,325			
Silver Lake	109,410,786		\$716,594,896	9.8
Cash and Cash Equivalents				
Internal Shift Account	97,035,278	0	97,035,278	1.3

Percentage

 $^{^{\}rm l}$ For an itemized list of commissions by broker, contact SDRS.





The South Dakota Retirement System trust fund's internal global equity portfolio characteristics for the past 10 years are presented below. The SDRS internal equity portfolio is compared to the 2/3 S&P Global 1200 Index plus 1/3 S&P 500 Index benchmark.

Internal Equity Profile

South Dakota										
Investment Office	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
Price/earnings ratio	29.6	27.0	26.0	26.8	22.9	19.2	15.6	16.6	16.0	13.67
Dividend yield	1.4%	1.2%	1.4%	1.8%	1.9%	2.0%	2.3%	2.5%	2.3%	2.91%
Price/book value ratio	7.5	10.4	5.4	4.2	4.0	3.8	3.1	3.5	3.7	2.66
Benchmark										
Price/earnings ratio	33.6	30.3	25.6	26.2	23.5	21.5	20.8	19.2	20.1	17.57
Dividend yield	1.2%	1.1%	1.3%	1.6%	1.7%	1.7%	2.2%	2.2%	2.0%	2.48%
Price/book value ratio	8.4	11.2	5.7	4.5	4.2	4.1	4.0	3.6	4.0	3.80

GLOSSARY

Price/earnings ratio: Ratio derived from price divided by earnings.

Dividend yield: Current dividends divided by current price expressed as a percentage. **Price/book value ratio:** Ratio derived from price divided by book value per share.

Beta (market sensitivity): The historical relation between market movements and movements

in the prices of securities in a current portfolio.

Ten Largest Holdings

		Percent of equity portfolio
(ConocoPhillips	3.3
١	Wal-Mart Stores, Inc.	2.8
(General Electric Co.	2.7
-	Pfizer, Inc.	2.3
(Chevron Corp.	2.1
	Microsoft Corp.	2.0
-	Total SA	2.0
(Cisco Systems, Inc.	1.9
	Honda Motor Co.	1.8
(GlaxoSmithKline PLC	1.6
	Total	22.5%

Distribution by Market Sector

Market sector	SDRS total equity	Bench
Consumer discretionary	12.2%	8.1%
Consumer staples	8.6	9.6
Energy	16.7	14.6
Financials	20.3	18.2
Health care	13.0	9.6
Industrials	7.5	10.7
Information technology	11.0	12.7
Materials	3.8	7.2
Telecommunications services	3.0	4.6
Utilities	2.3	4.7
Cash equivalents	<u>1.6</u>	0.0
Total	100.0%	100.0%

Additional holdings are available in the annual report of the South Dakota Investment Council.

South Dakota Investment Council 4009 West 49th Street, Suite 300 Sioux Falls, South Dakota 57106-3784



Bond Profile

The South Dakota Retirement System trust fund's internally managed fixed income (bond) portfolio characteristics for the past 10 years are presented below. The Lehman Aggregate Bond Index is presented for comparative purposes. The cash equivalents percent represents the percentage of the total bond portfolio invested in cash equivalents.

South Dakota										
Investment Office	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
Number of issues	62	60	67	76	77	83	74	86	100	120
Average coupon	6.32%	6.23%	6.68%	6.41%	5.87%	5.62%	5.20%	5.38%	5.50%	5.42%
Yield to maturity	7.09%	7.76%	7.01%	6.72%	4.73%	5.44%	4.70%	6.00%	6.00%	5.67%
Average maturity (years)	7.70	6.88	7.02	8.40	7.46	7.50	5.80	5.47	6.14	6.60
Duration (years)	6.07	5.56	5.56	5.92	5.20	5.78	4.10	4.65	5.00	5.38
Average quality ¹	3.15	3.22	3.33	3.01	3.24	3.24	3.38	3.49	3.37	3.29
Cash equivalent %	2.20%	5.80%	0.50%	0.50%	4.70%	1.2%	13.8%	12.3%	7.6%	3.0%
Bond Index										
Average coupon	6.74%	6.85%	6.75%	6.44%	6.00%	5.32%	5.24%	5.30%	5.41%	5.37%
Yield to maturity	6.58%	7.24%	6.10%	5.21%	3.60%	4.68%	4.51%	5.81%	5.69%	4.99%
Average maturity (years)	8.89	7.77	8.24	6.91	6.70	7.47	6.21	7.28	7.39	7.80
Duration (years) ¹	5.54	4.91	4.74	4.54	3.90	4.77	4.67	5.06	5.12	5.36

Distribution Profile

The South Dakota Retirement System fixed income portfolio profile distribution is as follows:

Distribution by Duration

	Percent
0 to 2 years	6.0
2 to 3 years	7.0
3 to 4 years	25.2
4 to 5 years	18.6
5 to 6 years	11.3
6 to 8 years	18.7
Above 8 years	<u> 13.2</u>
Total	100.0%

Distribution by Quality Rating

	Percent
Cash/cash equivalents	3.0
Aaa	66.6
Aa	6.5
А	7.4
Ваа	6.5
Ва	9.1
В	0.9
Total	100.0%

Distribution by Coupon

	Percent
Cash/cash equivalents	3.0
0.00% - 4.00%	6.0
4.01% - 5.00%	36.6
5.01% - 6.00%	33.7
6.01% - 8.00%	18.3
8.01% and over	_2.4
Total	100.0%

Distribution by Issue

	Percent
Cash/cash equivalents	3.0
U.S. Treasuries/Agencies	26.8
Mortgage backed securities	38.3
Investment grade corporates	21.4
High yield corporates	<u> 10.5</u>
Total	100.0%



^{1 (}Aaa = 4, Aa = 3, A = 2, Baa = 1)



Asset allocation is an investor's most important investment issue. The South Dakota Investment Council and Office spend a significant amount of time dealing with complicated issues relating to the risk of the portfolio versus likelihood of achieving the investment objectives for the South Dakota Retirement System.

The Investment Office prepares a risk return analysis for use by the Investment Council when establishing the Capital Markets Benchmark each year. The primary factors include the expected long-term return, the volatility for each asset category and the correlation (degree to which they move in the same direction) of the returns of each category to each of the others. This analysis indicates an expected long-term return of 7.8 percent. This excludes any value added or detracted relative to index returns resulting from managing the portfolio. The estimated annual standard deviation is 13.3 percent. The statistics suggest there is a 66 percent chance the return for any year would be between (5.5) percent and 21.1 percent. There would be a 95 percent chance that the return would be between (18.8) percent and 34.4 percent.

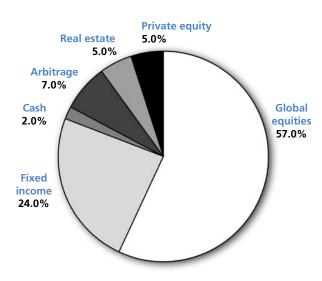
The second analysis deals with the amount of equity-like characteristics implicit in the overall portfolio. The analysis focuses on the risk to the portfolio of a decline in the U.S. equity market which is thought to be the single largest risk exposure. Most asset categories have at least some degree of sensitivity to a U.S. stock market decline. The analysis is performed for a moderate decline and again for a severe decline scenario.

SDRS' asset allocation and underlying asset performance have continued to generate an attractive risk versus return profile. Ongoing analysis dealing with both the risk and return potential inherent in the investment council's asset allocation is an important element of continuing successful asset management for SDRS.

Asset Allocation as of June 30, 2008

	6/30/06	6/30/07	6/30/08
Global equities	56.9%	57.0%	57.0%
Fixed income	16.5	24.0	24.0%
Cash	8.3	2.0	2.0%
Arbitrage	6.9	7.0	7.0%
Real estate	6.4	5.0	5.0%
Private equity	5.0	5.0	5.0%

Asset Allocation



Time-Weighted Rates of Return

SOUTH DAKOTA RETIREMENT SYSTEM	Fiscal 1999	Fiscal 2000	Fiscal 2001	Fiscal 2002	
TOTAL INVESTMENT FUND	14.6%	10.8%	(2.9)%	(4.9)%	
Cash equivalents	5.1%	5.7%	6.0%	2.5%	
Investment office bond fund	2.4%	4.3%	10.0%	5.9%	
Combined internal equity fund	19.5%	10.9%	(12.0)%	(12.2)%	
Arbitrage convertible fund	7.6%	8.7%	6.5%	3.8%	
Arbitrage merger fund	16.5%	18.4%	6.2%	2.1%	
INDICES					
Bond index					
Fixed income benchmark	2.9%	3.8%	11.2%	7.0%	
COMBINED INTERNAL EQUITY BENCHMARK	18.3%	11.0%	(17.1)%	(15.0)%	
TOTAL FUND BENCHMARKS					
Russell/Mellon total billion \$ funds	11.5%	11.1%	(5.8)%	(6.6)%	
Capital market benchmark	13.3%	9.7%	(5.1)%	(5.8)%	
CONSUMER PRICE INDEX	2.0%	3.7%	3.2%	1.1%	

Time-Weighted Annualized Rates of Return

SOUTH DAKOTA RETIREMENT SYSTEM	Fiscal 1999 – 2008	Fiscal 2000 – 2008	Fiscal 2001 – 2008	Fiscal 2002 – 2008	
TOTAL INVESTMENT FUND	7.4%	6.6%	6.1%	7.5%	
Cash equivalents	3.7%	3.6%	3.3%	2.9%	
Investment office bond fund	6.0%	6.4%	6.7%	6.2%	
Combined internal equity fund	3.9%	2.3%	1.3%	3.4%	
Arbitrage convertible fund	5.9%	5.7%	5.4%	5.2%	
Arbitrage merger fund	6.1%	5.0%	3.4%	3.0%	
INDICES					
Bond index					
Fixed income benchmark	6.0%	6.4%	6.7%	6.1%	
COMBINED INTERNAL EQUITY BENCHMARK	4.6%	3.1%	2.2%	5.3%	
TOTAL FUND BENCHMARKS					
Russell/Mellon total billion \$ funds	6.0%	5.4%	4.7%	6.3%	
Capital market benchmark	6.3%	5.6%	5.1%	6.6%	
Capital market benchmark	0.5 /0	5.0 /0	J. 1 /0	0.0 /0	
CONSUMER PRICE INDEX	3.0%	3.1%	3.0%	3.0%	



Fiscal	Fiscal	Fiscal	Fiscal	Fiscal	Fiscal
2003	2004	2005	2006	2007	2008
5.0%	16.6%	13.3%	13.1%	21.39%	(8.65)%
1.4%	0.9%	2.1%	4.2%	5.3%	4.2%
14.4%	1.3%	9.1%	(0.2)%	6.7%	6.7%
(2.0)%	22.9%	9.9%	12.6%	22.0%	(21.0)%
13.1%	1.0%	0.9%	5.5%	6.3%	6.5%
8.5%	7.4%	3.0%	11.7%	8.7%	(17.4)%
13.4%	1.3%	7.9%	0.2%	6.7%	6.5%
(0.8)%	23.6%	9.0%	14.7%	23.6%	(11.0)%
3.1%	16.9%	14.8%	10.7%	17.7%	(5.0)%
5.4%	15.5%	9.6%	10.7%	17.6%	(4.2)%
2.1%	3.3%	2.5%	4.3%	2.7%	5.0%

Fiscal 2003 – 2008	Fiscal 2004 – 2008	Fiscal 2005 – 2008	Fiscal 2006 – 2008	Fiscal 2007 – 2008	Fiscal 2008
9.7%	10.6%	9.2%	7.8%	5.3%	(8.65)%
3.0%	3.3%	3.9%	4.5%	4.7%	4.2%
6.2%	4.7%	5.5%	4.4%	6.7%	6.7%
6.2%	8.0%	4.5%	2.8%	(1.8)%	(21.0)%
5.5%	4.0%	4.8%	6.1%	6.4%	6.5%
3.2%	2.1%	0.8%	0.1%	(5.2)%	(17.4)%
5.9%	4.5%	5.3%	4.4%	6.6%	6.5%
9.1%	11.2%	8.3%	8.1%	4.9%	(11.0)%
8.6%	9.8%	8.1%	7.4%	5.7%	(5.0)%
8.9%	9.6%	8.1%	7.6%	6.1%	(4.2)%
3.3%	3.6%	3.6%	4.0%	3.8%	5.0%



STATISTICAL SUMMARY

Membership Profile
Public Entities Participating in SDRS
SDRS Benefits Paid
Membership by Age
Membership by County of Residence
Membership by Group
Benefit Recipients by Group
Historical Views

MEMBERSHIP PROFILE

All teachers, higher education personnel, and legislative, executive and judicial employees are required to participate in SDRS. Counties, municipalities and other public entities, however, have the option of participating, and school districts may choose whether or not to include their classified employees.

Public Entities Participating in SDRS

The following schedules list SDRS participating entities by group, the number of active members in each group and each group's percentage of the 37,707 total active members as of June 30, 2008.

Aberdeen Agar-Blunt-Onida Alcester-Hudson Andes Central Arlington Armour Avon Baltic Belle Fourche Bennett County Beresford Big Stone City Rison Black Hills Special Serv Bonesteel-Fairfax **Bon Homme** Bowdle Brandon Valley Bridgewater Britton-Hecla **Brookings** Burke Canistota Canton Carthage Castlewood Centerville Chamberlain Chester Children's Hosp & Schools

Clark

Colome

Conde

Corsica

Colman-Egan

Cornbelt Coop

Custer Dakota Valley **Dell Rapids** DeSmet Deubrook Area Deuel Doland Douglas Dupree Eagle Butte East Central East Dakota Ed **Edgemont** Edmunds Central Elk Mountain Flk Point-Jefferson **Flkton** Emerv Estelline Ethan Eureka Faith Faulkton Flandreau Florence Freeman Frederick Area Garretson Gayville-Volin Gettysburg Grant-Deuel Gregory Groton Haakon Hamlin Hanson Harding

Harrisburg Harrold Henry Herréid Hill City Hitchcock-Tulare Hot Springs Hoven Howard Hurley Huron Hyde County Ipswich Irene-Wakonda Iroquois Isabel Jones County Kadoka Area Kimball Lake Area Multi Lake Preston Langford Lead-Deadwood Lemmon Lennox Leola Lyman Madison Central McCook Central McIntosh McLaughlin Marion Meade County Menno Mid-Central Multi Service Coop Milbank Miller

Mitchell Mobridge Montrose Mt. Vernon Newell New Underwood North Central Coop Northeast Ed Serv Northwest Area Northwestern Oahe Special Ed Oelrich's Oldham-Ramona Parker Parkston Pierre Plankinton Platte-Geddes Pollock Polo Prairie Lakes Ed Coop Rapid City Redfield Rosholt Roslyn Rutland Sanborn Central Scotland Selby Area Shannon County Sioux Falls Sioux Valley Sisseton Smee South Central South East Area

South Shore Spearfish Stanley County Stickney Summiť Tea Three Rivers Timber Lake Todd County Tripp-Delmont Tri-Valley Vermillion Viborg Wagner Wall Warner Watertown Waubay Waverly Webster Wessington Springs West Central White Lake White River Willow Lake Wilmot Winner Wolsey-Wessington Wood Woonsocket Yankton

articipating in SDRS

School Districts

Membership: 17,029

Percentage of total active members: 45.2%

Units: 177

Executive Management Agriculture Commerce and Regulation Corrections Dept. of Public Safety Education & Cultural Affairs Game, Fish and Parks Governor's Office Health Human Services

Lottery
Military and Veterans Affairs
Revenue & Regulation
Social Services
Tourism & State Development
Transportation
Vocational Rehabilitation
Enviro. and Natural Resources
Attorney General

Labor

Public Utilities Commission School and Public Lands Secretary of State State Auditor State Treasurer Legislative Audit Legislative Research Council Unified Judicial System SD Investment Council SD Retirement System Legislative, Executive and Judicial Agencies

Membership: 8,074 Percentage of total active members: 21.4%

Units: 1

Board of Regents Central Office University of South Dakota South Dakota State University South Dakota School of Mines and Technology Northern State University Black Hills State University Dakota State University South Dakota School for the Visually Impaired South Dakota School for the Deaf Institutions of Higher Education

Membership: 4,273 Percentage of total active members: 11.3%

Units: 1

MEMBERSHIP PROFILE (CONTINUED)

Municipalities

Membership: 3,913 Percentage of total active members: 10.4%

Units: 145

Aberdeen Alcester Arlington Armour Aurora Avon Belle Fourche Beresford Big Stone City Bison Box Elder Brandon Britton Brookings Buffalo Burke Canton Castlewood

Centerville

Chancellor

Clear Lake

Colman

Conde

Clark

Chamberlain

Elk Point Elkton Estelline Ethan Eureka Faith Faulkton Flandreau Ft. Pierre Freeman Garretson Gary Gettysburg Gregory Groton Harrisburg

Hartford

Clay Codington

Corsica

Crooks

Custer

DeSmet

Dupree

Edgemont

Deadwood

Dell Rapids

Hecla Hermosa Herreid Highmore Hill City Hot Springs Hoven Howard Hudson Humboldt Hurley Huron Ipswich . Irene Jefferson Kadoka Kennebec Keystone Kimball Lake Andes Lake Norden Lake Preston Langford Lead

Hayti

Menno Midland Milbank Miller Mitchell Mobridge Montrose Mt. Vernon Murdo New Effington New Underwood Newell North Sioux City Oacoma Onida

Lemmon

Madison

Marion

Martin

McLaughlin

Lennox

Leola

Parker Parkston Philip **Pickstown** Pierre Plankinton Platte Pollock Presho Pukwana Rapid City Redfield Roscoe Salem Scotland Selby Sisseton Spearfish Springfield Stickney Sturais Summerset Tabor Tea Tripp

Timber Lake Tvndall Valley Springs Vermillion Viborg Volga Wagner Wakonda Wall Warner Watertown Waubay Webster Wessington Springs White White Lake White River Whitewood Wilmot Winner Woonsocket

Counties

Membership: 3,808 Percentage of total active members: 10.1%

Units: 64

Aurora Beadle Bennett Bon Homme Brookings Brown Brule Butte

Campbell

Clark

Charles Mix

Corson
Custer
Davison
Day
Deuel
Dewey
Douglas
Edmunds
Fall River-

Shannon Hy Faulk Ja Grant Je Gregory Jo Haakon Ki Hamlin La Hand La Hanson Lin Harding Ly Hughes M

Hutchinson

Hyde
Jackson
Jerauld
Jones
Kingsbury
Lake
Lawrence
Lincoln
Lyman
Marshall
McCook

McPherson Meade Mellette Miner Minnehaha Moody Pennington Perkins

Potter

Roberts

Sanborn

Spink Springdale Twp. Stanley Sully Tripp Turner Union Walworth Yankton Ziebach

Other Public Entities

Membership: 610 Percentage of total active members: 1.6% Units: 87 Aberdeen Housing
American Creek Cons Dist
Assoc School Boards
B-Y Water Dist
Beadle Cty Cons
Belle Fourche Irrigation
Black Hawk Water Dist
Black Hills Local Govt
Brookings County
Conservation Dist

Conservation Dist Brown-Marshall Cons Brule-Buffalo Cons Butte-Meade Sanitary Dist Campbell County

Conservation Dist Canton Housing and Redev Central Plains Water Central SD Enhancement Dist Charles Mix Conservation Dist Clark Cty Cons Codington Cty Cons Dakota Dunes Improvement Dakota Valley Fire Davison Cons Dist Day Cty Cons Deuel Cty Cons East Dakota Water Dev Edmunds Cty Cons Fall River Water Faulk Cty Cons Faulkton Area Med Center

First District Assoc. of Local Gov. Grant Cty Cons Haakon Ćty Conv Dist Hanson-McCook Reg Library Harding Cty Cons Hamlin Cty Cons Heartland Consumer Power Hill City Ambulance Hill City Fire Protection Hot Springs Housing Hutchinson Cty Cons Dist Hyde Cty Cons Dist James River Water **Development Dist** Jerauld Cons Dist Kingsbury Cty Cons Lake Madison Sanitary Dist Lead-Deadwood Sanitary Dist Lemmon Housing Authority Lennox Housing Lincoln Cty Cons Marshall Cty Cons Marshall Cty Hospital McPherson Cty Cons Dist Metro Communications Meade Cty Housing & Redev Milbank Housing Miller Housing & Redev Mina Lake Water Dist Miner Cty Cons Minnehaha Cty Cons Mitchell Housing

N.E. Council of Govts Pennington Cty Housing Dev Perkins Cty Cons Pierre Housing & Redev Planning & Dev Dist III Potter County Conservation Randall Community Water Rapid Valley Sanitary Dist Redfield Housing School Admin. of SD Sioux Falls Airport Authority Sisseton Housing South Brown Cty Cons SD Assoc of Cty Comm SD Assoc of Co Officials SD Building Authority SD High School Activities Assoc. SD Housing Authority SD Municipal League SD Pharmacists Assoc SD Science & Technology Auth Southeastern Council of Gov Southern Missouri Recycle Spink Cty Cons Dist State Bar of SD Walworth Cty Cons Watertown Housing



	FY 2008 members receiving benefits	Annualized benefits		County	FY 2008 members receiving benefits	Annualized benefits
Aurora	98	1,083,985	1	Hyde	44	415,092
Beadle	446	6,271,886		Jackson	37	606,338
Bennett	37	424,672		Jerauld	56	658,896
BonHomm		2,934,869		Jones	33	443,681
Brookings	1,045	18,429,249		Kingsbury	117	1,448,882
Brown	933	15,188,719		Lake	341	5,320,305
Brule	114	1,545,333		Lawrence	634	10,594,572
Buffalo	5	50,928		Lincoln	237	3,283,118
Butte	201	2,414,686		Lyman	57	880,155
Campbell	42	507,635		Marshall	127	1,647,668
Charles Mi		2,509,518		McCook	92	1,260,019
Clark	103	1,015,801		McPhersor		683,833
Clay	489	8,762,498		Meade	428	6,337,207
Codington		10,013,121		Mellette	40	391,104
Corson	33	475,229		Miner	58	639,789
Custer	228	3,244,437		Minnehah	a 1,973	38,879,687
Davison	469	7,394,741		Moody	129	1,589,963
Day	177	2,306,309		Penningto	n 2,089	36,267,833
Deuel	92	838,984		Perkins	70	819,102
Dewey	64	814,007		Potter	83	1,053,786
Douglas	58	678,318		Roberts	196	2,551,391
Edmunds	76	1,068,657		Sanborn	65	760,568
Fall River	229	2,413,353		Shannon	10	128,821
Faulk	113	1,204,525		Spink	360	4,038,007
Grant	175	2,334,857		Stanley	147	2,605,546
Gregory	114	1,437,263		Sully	41	378,746
Haakon	37	461,542		Todd	47	601,317
Hamlin	133	1,723,216		Tripp	143	1,805,466
Hand	89	1,173,236		Turner	186	2,165,398
Hanson	37	440,945		Union	223	3,123,775
Harding	27	232,398		Walworth	176	2,411,108
Hughes	1,113	22,291,808		Yankton	646	9,159,236
Hutchinsor	n 200	2,717,478		Ziebach	16	154,818
	_			4.00		

SDRS Benefits Paid

SDRS Benefits Paid by County of Residence

Total benefits payable by county 16,969 267,509,432

State	Members receiving benefits	Annualized benefits		Members receiving benefits	Annualized benefits
Arizona California Colorado Florida Iowa Minnesota	269 78 115 81 153 322	4,075,233 1,025,849 1,464,221 1,175,869 1,681,692 4,099,449	Texas Wisconsin Wyoming Other state and foreig		1,764,533 917,373 828,203
Nebraska North Dak	237	2,548,695 1,013,883	countries	712	9,570,392

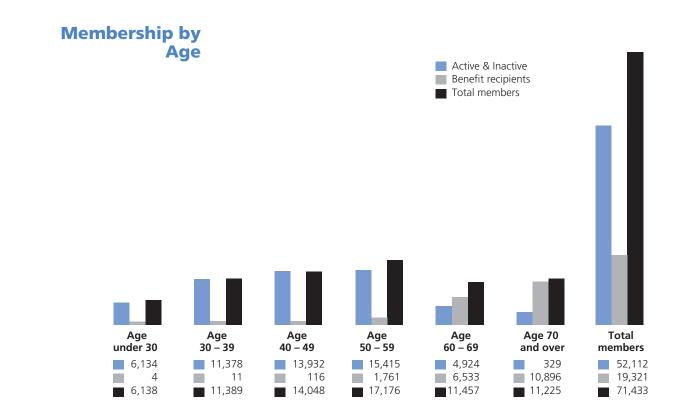
Total benefits payable outside South Dakota 2,352 30,165,392

Total benefit recipients and benefits payable 19,321 297,674,824

SDRS Benefits Paid Outside of South Dakota



MEMBERSHIP PROFILE (CONTINUED)



Membership by County of Residence

Active, Inactive and Retired Members

County	Total members	County	Total members	County	Total members
Aurora	308	Faulk	327	Miner	212
Beadle	1,326	Grant	498	Minnehaha	9,107
Bennett	169	Gregory	379	Moody	451
BonHomme	796	Haakon	181	Pennington	7,700
Brookings	4,080	Hamlin	540	Perkins	239
Brown	3,216	Hand	249	Potter	250
Brule	441	Hanson	182	Roberts	652
Buffalo	12	Harding	122	Sanborn	223
Butte	868	Hughes	4,413	Shannon	124
Campbell	143	Hutchinson	611	Spink	1,237
Charles Mix	708	Hyde	151	Stanley	613
Clark	330	Jackson	173	Sully	160
Clay	1,976	Jerauld	176	Todd	477
Codington	2,056	Jones	119	Tripp	587
Corson	189	Kingsbury	513	Turner	646
Custer	889	Lake	1,110	Union	922
Davison	1,342	Lawrence	2,374	Walworth	608
Day	507	Lincoln	1,222	Yankton	2,333
Deuel	356	Lyman	281	Ziebach	121
Dewey	394	Marshall	432	Out of State	6,726
Douglas	230	McCook	386		
Edmunds	265	McPherson	197		
Fall River	836	Meade	1,761		
		Mellette	211		

Total membership 71,433





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	Active members			Inac	tive mer	nhers	
	Acc	Non-	Total	mac	Non-	Total	Total
Board of Regents	Vested	vested	active	Vested	vested	inactive	members
Female	962	241	1,203	343	195	538	1,741
Male Total	1,114 2,076	297 538	1,411 2,614	396 739	211 406	607 1,145	2,018 3,759
Total	2,070	336	2,014	739	400	1,145	3,739
County General							
Female	1,268	391	1,659	277	287	564	2,223
Male Total	1,088 2,356	319 710	1,407 3,066	172 449	209 496	381 945	1,788 4,011
Total	2,550	710	3,000	443	450	545	7,011
County Public Safety							
Female	95	45	140	10	28	38	178
Male Total	427 522	175 220	602 742	35 45	51 79	86 124	688 866
Total	JLL	220	772	43	7.5	124	000
Judicial							
Female	9	1 6	10	0	0	0	10
Male Total	39 48	7	45 55	3	0	3	48 58
10ta1	10	,	33	3	o o	3	30
Municipal General							
Female Male	977	331 393	1,308	259 235	373 250	632 485	1,940 2,295
Total	1,417 2,394	724	1,810 3,118	494	623	1,117	4,235
. o tal	2,33 .	,	37.10	.5 .	025	.,,	.,233
Municipal Public Safety							50
Female Male	27 588	15 165	42 753	2 50	14 60	16 110	58 863
Total	615	180	795	52	74	126	921
Public School &							
Board of Regents Classified Female	4,066	2,108	6,174	1,452	2,059	3,511	9,685
Male	1,387	845	2,232	391	688	1,079	3,311
Total	5,453	2,953	8,406	1,843	2,747	4,590	12,996
State General							
Female	3,032	884	3,916	671	790	1,461	5,377
Male	2,548	636	3,184	469	466	935	4,119
Total	5,580	1,520	7,100	1,140	1,256	2,396	9,496
State Public							
Safety and Penitentiary							
Female	122	64	186	14	45	59	245
Male	560	173	733	46	108	154	887
Total	682	237	919	60	153	213	1,132
Teachers							
Female	7,008	1,069	8,077	1,934	798	2,732	10,809
Male Total	2,434	381 1,450	2,815 10,892	718 2,652	297 1,095	1,015 3,747	3,830
iOtal	9,442	1,430	10,092	2,032	1,095	3,747	14,639
Grand Total							
Female	17,566	5,149	22,715	4,962	4,589	9,551	32,266
Male Total	11,602 29,168	3,390 8,539	14,992 37,707	2,515 7,477	2,340 6,929	4,855 14,406	19,847 52,113
Total	23,100	6,555	31,101	1,411	0,323	1-7,400	J2,113

MEMBERSHIP PROFILE (CONTINUED)

Benefit Recipients								
by Group		rement nefits		bility efits		vivor efits		otal nefits
Decord of Demonts	2008	2007	2008	2007	2008	2007	2008	2007
Board of Regents Male Female Total	841 315 1,156	815 297 1,112	6 8 14	5 8 13	11 209 220	13 198 211	858 532 1,390	833 503 1,336
County General Male Female Total	574 615 1,189	563 595 1,158	34 18 52	34 19 53	43 285 328	39 287 326	651 918 1,569	636 901 1,537
County Public Safety Male Female Total	150 11 161	139 10 149	2 2 4	4 2 6	1 20 21	1 21 22	153 33 186	144 33 177
Judicial Male Female Total	35 2 37	34 2 36	0 0 0	0 0 0	0 18 18	0 18 18	35 20 55	34 20 54
Municipal General Male Female Total	567 376 943	558 355 913	23 9 32	22 9 31	28 262 290	26 262 288	618 647 1,265	606 626 1,232
Municipal Public Safety Male Female Total	385 5 390	379 3 382	10 1 11	11 2 13	0 64 64	0 63 63	395 70 465	390 68 458
Public School & Board of Regents Classified Male Female Total	746 2,096 2,842	739 1,982 2,721	32 40 72	27 39 66	140 286 426	132 277 409	918 2,422 3,340	898 2,298 3,196
State General Male Female Total	1,638 1,489 3,127	1,633 1,461 3,094	42 55 97	45 57 102	109 638 747	102 632 734	1,789 2,182 3,971	1,780 2,150 3,930
State Public Safety and Penitentiary Male Female Total	300 21 321	285 17 302	4 2 6	4 1 5	2 43 45	2 47 49	306 66 372	291 65 356
Teachers Male Female Total	2,016 3,990 6,006	1,943 3,821 5,764	16 38 54	19 38 57	245 403 648	242 380 622	2,277 4,431 6,708	2,204 4,239 6,443
Grand Total Male Female Total	7,252 8,920 16,172	7,088 8,543 15,631	169 173 342	171 175 346	579 2,228 2,807	557 2,185 2,742	8,000 11,321 19,321	7,816 10,903 18,719



Average Benefits Payments Last 10 Fiscal Years

Years of credited service

Retirement effective dates	0-4	5-9	10-14	15-19	20-24	25-29	30+
Period 7/1/98 – 6/30/99 Average monthly benefit Average final average salary Number of retired members	509 30,067 29	318 21,093 103	437 23,242 100	714 26,720 75	1,284 30,665 124	1,714 34,581 112	3,172 48,467 124
Period 7/1/99 – 6/30/2000 Average monthly benefit Average final average salary Number of retired members	885 38,322 32	413 25,155 89	527 24,330 108	843 28,999 94	1,186 31,049 118	1,813 39,787 179	2,816 26,655 225
Period 7/1/2000 – 6/30/2001 Average monthly benefit Average final average salary Number of retired members	691 39,676 39	338 25,668 93	512 26,329 117	726 26,739 108	1,132 31,133 106	1,803 40,507 161	2,554 53,494 210
Period 7/1/2001 – 6/30/2002 Average monthly benefit Average final average salary Number of retired members	677 39,676 44	404 25,668 89	573 26,329 119	780 26,739 102	1,215 31,133 120	1,785 40,507 154	2,570 53,496 214
Period 7/1/2002 – 6/30/2003 Average monthly benefit Average final average salary Number of retired members	677 35,272 44	404 27,700 89	573 29,531 119	780 30,228 102	1,215 34,519 120	1,785 40,621 154	2,570 52,727 214
Period 7/1/2003 – 6/30/2004 Average monthly benefit Average final average salary Number of retired members	733 35,433 47	417 28,886 105	595 29,247 109	830 32,105 117	1,198 37,182 135	1,776 41,587 219	2,619 51,738 364
Period 7/1/2004 – 6/30/2005 Average monthly benefit Average final average salary Number of retired members	1,177 57,530 65	502 32,948 111	622 30,589 120	825 33,492 112	1,260 38,344 129	1,693 42,730 188	2,568 57,744 246
Period 7/1/2005 – 6/30/2006 Average monthly benefit Average final average salary Number of retired members	902 38,816 48	569 34,021 140	759 37,863 135	827 32,169 117	1,240 37,944 145	1,761 42,749 177	2,999 60,793 268
Period 7/1/2006 – 6/30/2007 Average monthly benefit Average final average salary Number of retired members	1,314 59,031 50	504 34,464 144	625 33,727 136	888 36,760 155	1,376 42,499 154	1,798 42,894 186	2,433 52,517 326
Period 7/1/2007-6/30/2008 Average monthly benefit Average final average salary Number of retired members	815 46,315 57	627 36,834 138	627 33,419 131	904 36,097 140	1,304 38,532 165	1,908 44,273 191	2,829 56,589 318

Membership Profile (continued)

Historical Views

Benefit Recipients and Benefits Paid

Group	2003	2004	2005	2006	2007	2008
Board of Regents	1,137	1,172	1,237	1,288	1,336	1,390
County general	1,425	1,453	1,475	1,513	1,537	1,569
County public safety	129	136	153	159	177	186
Judicial	48	48	46	50	54	55
Municipal general	1,138	1,169	1,179	1,203	1,232	1,265
Municipal public safety	389	410	430	439	458	465
Public school & Board of Regents classified	2,677	2,763	2,900	3,032	3,196	3,340
State general	3,578	3,728	3,780	3,855	3,930	3,971
State public safety & penitentiary	273	293	302	327	356	372
Teachers	5,647	5,857	6,046	6,210	6,443	6,708
Total benefit recipients	16,441	17,029	17,548	18,076	18,719	19,321
Total benefits paid during period Average benefits paid during period	\$200,613,434 \$12,202	\$211,373,732 \$12,413	\$217,550,207 12,397	\$234,825,875 12,991	\$253,545,120 13,545	\$273,236,767 14,142

Active and Inactive Members

Group	2003	2004	2005	2006	2007	2008
Board of Regents	3,144	3,287	3,403	3,468	3,360	3,759
County general	3,696	3,782	3,857	3,913	3,981	4,011
County public safety	721	746	771	821	827	866
Judicial	58	62	62	58	56	58
Municipal general	3,806	3,891	3,975	4,066	4,169	4,235
Municipal public safety	852	878	876	874	886	921
Public school & Board of Regents classified	10,885	11,279	11,492	11,671	12,707	12,996
State general	8,915	9,118	9,328	9,381	9,374	9,496
State public safety & penitentiary	1,010	1,044	1,069	1,122	1,139	1,132
Teachers	14,406	14,436	14,450	14,490	14,517	14,639
Total active and inactive members	47.493	48.523	49.283	49.882	51.316	52.113



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Benefits and Expenses by Type

	Retirement benefits	Disability benefits	Survivor benefits	Refund benefits	Total Benefits & Refunds	Administrative Expenses
Fiscal year 1998	87,649,535	3,350,470	9,699,594	7,114,027	107,813,626	2,055,131
Fiscal year 1999	100,549,552	3,284,394	9,871,299	34,431,120	148,136,365	2,536,815
Fiscal year 2000	118,415,493	3,816,883	11,543,273	26,213,018	159,988,667	2,348,991
Fiscal year 2001	135,507,333	3,999,932	13,685,690	24,227,022	177,419,977	2,403,024
Fiscal year 2002	147,517,321	3,925,986	14,822,332	22,130,027	188,395,666	2,440,353
Fiscal year 2003	161,214,537	4,126,182	15,934,568	19,338,147	200,613,434	2,796,941
Fiscal year 2004	177,038,538	4,129,953	17,285,919	21,414,639	219,869,049	2,493,039
Fiscal year 2005	194,749,213	4,081,290	18,719,704	20,840,323	238,390,530	2,772,121
Fiscal year 2006	210,773,603	4,269,897	19,782,375	25,069,548	259,895,423	2,697,571
Fiscal year 2007	228,311,937	4,070,439	21,162,743	28,777,398	282,322,518	3,033,519
Fiscal year 2008	246,422,506	4,133,578	22,680,683	28,203,655	301,440,421	3,352,380

Changes in Net Assets

Last 10 Fiscal Years

	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
Additions										
Member contributions	55,001,264	58,508,147	62,310,957	66,311,285	80,806,422	104,655,550	89,158,629	82,464,727	86,932,782	91,978,502
Employers contributions	50,069,614	52,622,437	55,697,940	58,544,918	71,989,308	74,854,496	77,474,967	80,829,338	85,361,762	89,766,090
Investment Income (net of expenses)	(loss) 591,101,260	490,386,117	(154,774,807)	(248,826,201)	209,901,823	776,890,949	716,237,979	783,993,684	1,426,600,535	(723,013,005)
Total additions to (plan net assets	deductions) 696,172,138	601,516,701	(36,765,910)	(123,969,998)	362,697,553	956,400,995	882,871,575	947,287,749	1,598,895,079	(541,268,413)
Deductions Benefit payments	113,705,428	133,775,649	153,192,955	166,265,639	181,265,287	198,454,410	217,550,207	234,825,875	253,545,120	273,236,767
Refunds	34,430,937	26,213,018	24,227,022	22,130,027	19,338,147	21,414,639	20,840,323	25,069,548	28,777,398	28,203,655
Administrative expenses	2,536,815	2,348,991	2,403,024	2,440,353	2,796,941	2,493,039	2,772,121	2,697,571	3,033,519	3,352,380
Total deductions from plan net asset	s 150,673,180	162,337,658	179,823,001	190,836,019	203,400,375	222,362,088	241,162,651	262,592,994	285,356,037	304,792,802
Change in net asset	s 545,498,958	439,179,043	(216,588,911)	(314,806,017)	159,297,178	734,038,907	641,708,924	684,694,755	1,313,539,042	(846,061,215)

MEMBERSHIP PROFILE (CONTINUED)

Principal Participating Employers

2008

Participating government	Covered employees	Rank	Percentage of total system
State of South Dakota	8,074	1	21%
Board of Regents	4,273	2	11%
Sioux Falls Schools	2,695	3	7%
Rapid City Schools	1,903	4	5%
City of Rapid City	687	5	2%
Watertown Schools	617	6	2%
City of Brookings and Hospital	587	7	2%
Pennington County	582	8	2%
Minnehaha County	501	9	1%
Aberdeen Schools	494	10	1%
All Other	17,294		46%
Total (475 governments)	<u>37,707</u>		<u>100%</u>

1998

Participating government	Covered employees	Rank	Percentage of total system
State of South Dakota	7,353	1	18%
Board of Regents	3,786	2	9%
Rapid City School	1,709	3	4%
Sioux Falls School	1,441	4	4%
Watertown School	581	5	1%
City of Rapid City	567	6	1%
City of Brookings and Hospital	541	7	1%
Pennington County	443	8	1%
Todd County School	435	9	1%
Minnehaha County	405	10	1%
All Other	24,864		59%
Total (431 governments)	42,125		<u>100%</u>



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Retired Members by Type and Amount of Benefit

As of June 30, 2008

Amount of monthly benefit		Normal	Early Unreduced	Early Reduced	Disability	Survivor of Active Member	Spouse Option	Survivor of Retired Member	Level Income Unreduced	Level Income Reduced
	\$1 – \$250	595	108	1,067	26	33	0	670	1	97
	\$251 – \$500	731	140	1,324	86	59	1	578	8	153
	\$501 – \$750	485	156	982	54	51	6	382	19	126
	\$751 – \$1,000	341	257	686	33	26	15	260	58	122
\$	1,001 – \$1,250	270	380	439	46	28	27	188	125	121
\$	1,251 – \$1,500	179	443	303	39	27	23	128	163	109
\$	1,501 – \$1,750	149	525	180	20	11	9	90	187	79
\$	1,751 – \$2,000	117	515	103	13	12	10	55	212	38
	Over \$2,000	460	2,244	214	23	23	16	74	1,061	107
		3,327	4,768	5,298	340	270	107	2,425	1,834	952

NOTES		



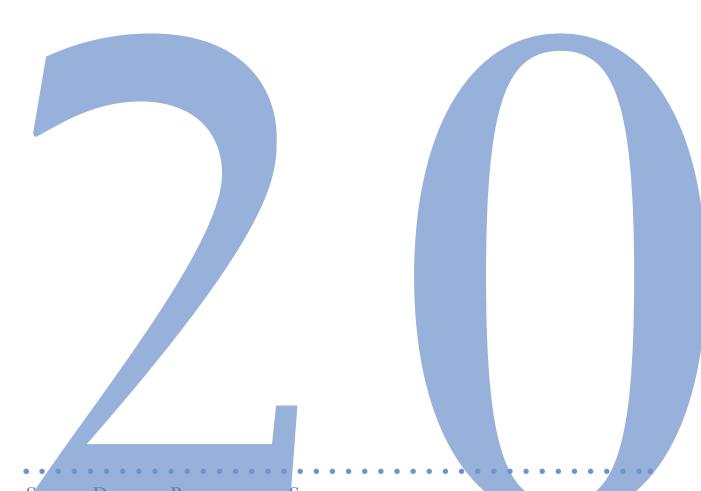
For More Information

For more information on the South Dakota Retirement System, write or call:

South Dakota Retirement System P.O. Box 1098 Pierre, South Dakota 57501-1098 Phone: (605) 773-3731 Fax: (605) 773-3949 Toll Free: (888) 605-SDRS

(7377)

A comprehensive brochure explaining the system's provisions is available on request.



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