November 17, 2016

Retirement Board
50 Service Avenue, 2nd Floor
Warwick, RI 02886-1021
Dear Members of the Board:

## Subject: GASB 67 and 68 Reporting - Actuarial Information

Dear Members of the Board:
This report and the information provided herein contain certain information for each of the retirement systems administered by the Employees' Retirement System of Rhode Island (ERSRI) in connection with the Governmental Accounting Standards Board (GASB) Statement No. 67, "Financial Reporting for Pension Plans". Additionally, this report provides information required by the employers covered by ERS in connection with the GASB Statement No. 68, "Accounting and Financial Reporting for Pensions." It is intended that the employers covered by ERSRI will use this information in financial reporting for their fiscal years ending June 30, 2016. This is an update to the GASB No. 67 report dated December 14, 2015 to incorporate the GASB No. 68 information for the covered employers. The GASB No. 67 information contained in this report is the same as in the previous report.

The calculation of the liability associated with the benefits referenced in this report was performed for the purpose of satisfying the requirements of GASB No. 67 and 68 and is not applicable for purposes of funding the plan. A calculation of the plan's liability for other purposes may produce significantly different results. This report may be provided to parties other than Employees' Retirement System of Rhode Island (the Board) only in its entirety and only with the permission of the Board.

The total pension liability, net pension liability, and certain sensitivity information shown in this report are based on an actuarial valuation performed as of June 30, 2014. The total pension liability was rolled-forward from the valuation date to the plan's fiscal year ending June 30, 2015 using generally accepted actuarial principles. The benefit changes from Article 21 have been incorporated in the rolled-forward liabilities. It is our opinion that the assumptions used for this purpose are internally consistent, reasonable, and comply with the requirements under GASB No. 67 and 68.

This report is based upon information, furnished to us by the Retirement System, which includes benefit provisions, membership information, and financial data. We did not audit this data and information, but we did apply a number of tests and concluded that it was reasonable and consistent. GRS is not responsible for the accuracy or completeness of the information provided to us by the Retirement System.

Employees' Retirement System of Rhode Island
November 17, 2016
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Certain tables included in the Required Supplementary Information should include a 10-year history of information. As provided for in GASB No. 67, this historical information is only presented for the years in which the information was measured in conformity with the requirements of GASB No. 67. This report provides the information for fiscal year 2015 and should be added to the results from last year's report for this exhibit.

This report compliments the actuarial valuation report as of June 30, 2014 with further explanations of the new benefit provisions provided in a subsequent impact statements the recently published June 30, 2015 report, provided for plan funding purposes, which are also provided to the Retirement System and should be considered together as a complete report for the Retirement System's fiscal year ending June 30, 2015. Please see the actuarial valuation report as of June 30, 2015, dated December 9, 2015, for additional discussion of the actuarial valuation that was used in the roll-forward, including the nature of actuarial calculations and more information related to participant data, economic and demographic assumptions, and benefit provisions.

The net pension liability is measured as the total pension liability, less the amount of the plan's fiduciary net position. In actuarial terms, this will be the accrued liability less the market value of assets (not the smoothed actuarial value of assets that is often encountered in actuarial valuations based on the Board's adopted assumptions and methods).

A single discount rate of $7.50 \%$ was used to measure the total pension liability for the fiscal years ending June 30, 2015 for all Plans except the RIJRFT which was discounted at $3.80 \%$. This single discount rate was based on the expected rate of return on pension plan investments of $7.50 \%$ and a municipal bond rate of $3.80 \%$ (based on the 20-year Bond Buyer GO Index as of the end of June 2015). Similarly, the municipal bond rate based on the 20-year Bond Buyer GO Index at the end of June 2014 was $4.29 \%$. Based on the stated assumptions and the projection of cash flows as of each fiscal year ending, the pension plan's fiduciary net position and future contributions were sufficient to finance all the future benefit payments of the current plan members for all but the pay-as-you-go Judges Plan. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of the projected benefit payments to determine the total pension liability for all but one system (including all MERS units). The projection of cash flows used to determine the single discount rate assumed that the funding policy specified in the State Code will remain unchanged in future years.

To the best of our knowledge, this report is complete and accurate and is in accordance with generally recognized actuarial practices and methods. The undersigned are independent actuaries and consultants. All are Enrolled Actuaries and members of the American Academy of Actuaries and meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion herein. All consultants are experienced in performing valuations for large public retirement system.

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Respectfully submitted,


Joseph P. Newton, FSA, MAAA, EA
Senior Consultant


Brad Stewart, ASA, MAAA, EA Consultant


Paul T. Wood, ASA, MAAA, FCA
Consultant

## Exhibit 1

## Schedule of the Employers' Net Pension Liability

| System |  | Total <br> Pension <br> Liability |  | Plan Fiduciary Net Position |  | Employers' <br> Net Pension <br> Liability (Asset) | Plan Fiduciary Net Position as a Percentage of the Total Pension Liability |  | Covered <br> Employee <br> Payroll | Net Pension <br> Liability as a <br> Percentage of Covered Employee Payroll |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (1) |  | (2) |  | (3) |  | (4) | (5) |  | (6) | (7) |
| State Employee | \$ | 4,417,358,768 | \$ | 2,430,930,476 | \$ | 1,986,428,292 | 55.0\% | \$ | 669,787,489 | 296.6\% |
| Teacher | \$ | 6,486,028,286 | \$ | 3,733,025,598 | \$ | 2,753,002,688 | 57.6\% | \$ | 966,985,115 | 284.7\% |
| General Employee | \$ | 1,125,296,558 | \$ | 935,510,739 | \$ | 189,785,819 | 83.1\% | \$ | 228,189,238 | 83.2\% |
| Fire \& Police | \$ | 576,066,967 | \$ | 456,714,171 | \$ | 119,352,796 | 79.3\% | \$ | 91,293,039 | 130.7\% |
| State Police | \$ | 120,907,073 | \$ | 114,905,593 | \$ | 6,001,480 | 95.0\% | \$ | 19,700,678 | 30.5\% |
| Judges | \$ | 63,085,295 | \$ | 59,509,873 | \$ | 3,575,422 | 94.3\% | \$ | 9,570,014 | 37.4\% |
| RIJRFT | \$ | 18,811,808 | \$ | 485,597 | \$ | 18,326,211 | 2.6\% | \$ | 1,320,875 | 1,387.4\% |
| TSBP | \$ | 200,456,053 | \$ | 293,811,653 | \$ | $(93,355,600)$ | 146.6\% | \$ | 561,753,409 | -16.6\% |

## Exhibit 2

Schedule of Changes in the Employer's Net Pension Liability

| Change in the Net Pension Liability | State Employee |  | Teacher |  | General Employee |  | Police \& Fire |  | State Police |  | Judges |  | RLJRFT |  | TSBP |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total pension liability |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Service Cost |  | 58,003,597 |  | 73,780,964 |  | 20,454,038 |  | 15,802,260 |  | 4,198,214 |  | 3,024,124 |  | 416,208 |  | 2,134,663 |
| Interest |  | 312,489,666 |  | 457,901,918 |  | 79,553,219 |  | 39,209,010 |  | 8,540,146 |  | 4,540,604 |  | 673,131 |  | 12,500,416 |
| Benefit Changes |  | 102,727,033 |  | 148,006,628 |  | 18,678,454 |  | 20,243,581 |  | 1,169,580 |  | 252,965 |  | - |  | - |
| Difference between actual and expected experience |  | $(28,729,479)$ |  | $(20,696,669)$ |  | (10,829,976) |  | $(2,598,079)$ |  | $(3,522,114)$ |  | $(2,857,295)$ |  | $(642,370)$ |  | 24,212,282 |
| Assumption Changes |  | 0 |  | 0 |  | - |  | - |  | 0 |  | 0 |  | 858,970 |  | - |
| Benefit Payments |  | (329,318,255) |  | $(482,865,966)$ |  | $(66,083,440)$ |  | $(22,950,990)$ |  | ( $2,496,511$ ) |  | $(1,808,864)$ |  | - |  | (7,992,381) |
| Net Change in Total Pension Liability |  | 115,172,562 |  | 176,126,875 |  | 41,772,295 |  | 49,705,782 |  | 7,889,315 |  | 3,151,534 |  | 1,305,939 |  | 30,854,980 |
| Total Pension Liability - Beginning |  | 4,302,186,206 |  | 6,309,901,411 |  | 1,083,524,263 |  | 526,361,185 |  | 113,017,758 |  | 59,933,761 |  | 17,505,869 |  | 169,601,073 |
| Total Pension Liability - Ending (a) | \$ | 4,417,358,768 | \$ | 6,486,028,286 | \$ | 1,125,296,558 | \$ | 576,066,967 | \$ | $\underline{\text { 120,907,073 }}$ | \$ | $\underline{63,085,295}$ | \$ | 18,811,808 | \$ | 200,456,053 |
| Plan Fiduciary Net Position |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Contributions - Employer |  | 155,901,921 |  | 217,902,736 |  | 28,763,340 |  | 15,588,547 |  | 3,432,359 |  | 2,709,397 |  | - |  | 603,388 |
| Contributions - Member |  | 28,477,668 |  | 36,470,893 |  | 4,368,524 |  | 7,223,947 |  | 1,731,585 |  | 1,120,609 |  | 158,718 |  | 603,388 |
| Net Investment Income |  | 57,417,358 |  | 88,131,991 |  | 21,923,799 |  | 10,703,150 |  | 2,655,869 |  | 1,367,527 |  | 9,094 |  | 6,951,465 |
| Benefit Payments |  | (329,318,255) |  | $(482,865,966)$ |  | $(66,083,440)$ |  | $(22,950,990)$ |  | (2,496,511) |  | $(1,808,864)$ |  | - |  | (7,992,381) |
| Administrative Expense |  | $(2,394,922)$ |  | ( $3,676,564$ ) |  | $(878,056)$ |  | $(425,478)$ |  | $(99,782)$ |  | $(51,039)$ |  | (239) |  | $(276,010)$ |
| Transfers to affiliated systems |  | $(107,668)$ |  | 145,179 |  | $(48,286)$ |  | 10,774 |  | - |  | - |  | - |  | - |
| Other |  | 673,125 |  | 1,016,295 |  | 262,213 |  | 21,917 |  | 3,694 |  | - |  | - |  | - |
| Net Change in Plan Fiduciary Net Position |  | (89,350,773) |  | $(142,875,436)$ |  | (11,691,906) |  | 10,171,867 |  | 5,227,214 |  | 3,337,630 |  | 167,573 |  | $(110,150)$ |
| Plan Fiduciary Net Position - Beginning |  | 2,520,281,249 |  | 3,875,901,034 |  | 947,202,645 |  | 446,542,304 |  | 109,678,379 |  | 56,172,243 |  | 318,024 |  | 293,921,803 |
| Plan Fiduciary Net Position - Ending (b) |  | 2,430,930,476 |  | 3,733,025,598 |  | 935,510,739 |  | 456,714,171 |  | 114,905,593 |  | 59,509,873 |  | 485,597 |  | 293,811,653 |
| Net Pension Liability - Ending (a) - (b) |  | 1,986,428,292 |  | 2,753,002,688 |  | 189,785,819 |  | 119,352,796 |  | 6,001,480 |  | 3,575,422 |  | 18,326,211 |  | $(93,355,600)$ |
| Plan Fiduciary Net Position as a Percentage of the |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Total Pension Liability |  | 55.0\% |  | 57.6\% |  | 83.1\% |  | 79.3\% |  | 95.0\% |  | 94.3\% |  | 2.6\% |  | 146.6\% |
| Covered Employee Payroll |  | 669,787,489 |  | 966,985,115 |  | 228,189,238 |  | 91,293,039 |  | 19,700,678 |  | 9,570,014 |  | 1,320,875 |  | 561,753,409 |
| Net Pension Liability as a Percentage of Covered |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Employee Payron |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

## Exhibit 3

## Schedule of the Employers' Contributions

| System | Actuarially <br> Determined <br> Contribution as a Percent of Covered Payroll | Actual Rate Contributed by Participating Employers |  | Total Employer Contributions for the Prior Fiscal Year ${ }^{2}$ |  | Contribution Deficiency (Excess) |  | Covered <br> Employee <br> Payroll ${ }^{3}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (1) | (2) | (3) |  | (4) |  | (5) |  | (6) |
| State Employee | 23.33\% | 23.33\% | \$ | 155,901,921 | \$ | - | \$ | 669,787,489 |
| Teacher | 22.60\% | 22.60\% | \$ | 217,902,736 | \$ | - | \$ | 966,985,115 |
| General Employee | 12.61\% | 12.61\% | \$ | 28,763,340 | \$ | - | \$ | 228,189,238 |
| Fire \& Police | 17.08\% | 17.08\% | \$ | 15,588,547 | \$ | - | \$ | 91,293,039 |
| State Police | 17.24\% | 17.24\% | \$ | 3,432,359 | \$ | - | \$ | 19,700,678 |
| Judges | 28.32\% | 28.32\% | \$ | 2,709,397 | \$ | - | \$ | 9,570,014 |
| RIJRFT |  | \$ 1,623,061 | \$ | - | \$ | 1,623,061 | \$ | 1,320,875 |
| TSBP |  | \$ | \$ | 603,388 | \$ | $(603,388)$ | \$ | 561,753,409 |

## Exhibit 4

Sensitivity of the Net Pension Liability to Changes in the Discount Rate


## Exhibit 5

## Notes to the Schedule of Contributions

| Valuation Date: | June 30, 2015 |
| :---: | :---: |
| Notes | Actuarially determined contribution rates are calculated as of June 30, effective for the fiscal year that begins 24 months after the valuation date. <br> Members contribute based on statutorily fixed rates. |
| Methods and Assumptions Used to Determine Contribution Rates: |  |
| Actuarial Cost Method | For funding purposes, the Entry Age Normal actuarial cost method is used. |
| Amortization Method | Level Percentage of Payroll, Closed |
| Remaining Amortization Period | 20 years except for Teachers Plan (22.3 years) |
| Asset Valuation Method | 5 Year smoothed market |
| Inflation | 2.75\% |
| Salary Increases | $3.50 \%$ to $14.00 \%$ including inflation |
| Investment Rate of Return | 7.50\% |
| Retirement Age | Experience-based table of rates that are specific to the type of eligibility condition. Last updated for the 2011 valuation. |
| Mortality | Male Employees, MERS General and MERS P\&F: 115\% of RP-2000 Combined Healthy for Males with White Collar adjustments, projected with Scale AA from 2000. |
|  | Female Employees, MERS General and MERS P\&F: $95 \%$ of RP-2000 Combined Healthy for Females with White Collar adjustments, projected with Scale AA from 2000. |
|  | Male Teachers: $97 \%$ of rates in a GRS table based on male teacher experience, projected with Scale AA from 2000. |
|  | Female Teachers: 92\% of rates in a GRS table based on female teacher experience, projected with Scale AA from 2000. |

## Other Information:

Notes

## SECTION A

GASB NO. 68 INFORMATION FOR PARTICIPATING EMPLOYERS IN THE STATE EMPLOYEES PLAN

## GASB No. 68 DISClosure Information

This section of the report shows the GASB No. 68 information for the employers covered by the State Employees Plan. Pages A-1 and A-2 show the aggregate pension expense and Deferred Outflows and (Inflows) of resources for the employers with employees covered by ERSRI. Pages A-3 through A-5 show the disclosure information for the individual employers that need to be incorporated into the employers' financial statements.

Page A-3 shows the employers their proportionate share of the Net Pension Liability and Pension Expense. Page A-4 shows the employers their deferred inflows and outflows by component. Page A-5 shows the employers the deferred outflows and inflows of resources to be recognized in future years' pension expense.

## Pension Expense

The table below shows the aggregate Pension Expense for the ERSRI employers for the fiscal year ending June 30, 2016. Pension Expense for each employer is determined on a proportionate share basis and is shown on page A-3.

## A. Expense

1. Service Cost
2. Interest on the Total Pension Liability
3. Current-Period Benefit Changes
4. Employee Contributions (made negative for addition here)
5. Projected Earnings on Plan Investments (made negative for addition here)
6. Pension Plan Administrative Expense
7. Other Changes in Plan Fiduciary Net Position
8. Recognition of Outflow (Inflow) of Resources due to Liabilities
9. Recognition of Outflow (Inflow) of Resources due to Assets
10. Total Pension Expense

| $\$$ | $58,003,597$ |
| :--- | ---: |
|  | $312,489,666$ |
|  | $102,727,033$ |
|  | $(28,477,668)$ |
|  | $(183,517,289)$ |
|  | $2,394,922$ |
|  | $(565,457)$ |
|  | $(10,156,700)$ |
|  | $(8,951,645)$ |
| $\$$ | $243,946,459$ |

## Recognition of Deferred Outflows and Inflows of Resources

According to paragraph 33 of GASB No. 68, differences between expected and actual experience and changes in assumptions are recognized in pension expense using a systematic and rational method over a closed period equal to the average of the expected remaining service lives of all employees that are provided with pensions through the pension plan (active employees and inactive employees) determined as of the beginning of the measurement period.

The average of the expected remaining service lives for purposes of recognizing the applicable deferred outflows and inflows of resources established in the 2015 fiscal year is 4.9977 years.

Additionally, differences between projected and actual earnings on pension plan investments should be recognized in pension expense using a systematic and rational method over a closed five-year period.

For this purpose, the deferred outflows and inflows of resources are recognized in the pension expense as a level dollar amount over the closed period identified above.

The aggregate Deferred Outflows and (Inflows are shown on the following page. The amounts by employer are shown on pages A-4 and A-5.

Statement of Outflows and Inflows Arising from the Measurement Period Ending June 30, 2015 for the Employer Fiscal Year Ending June 30, 2016


| Schedule of Employer Allocations and Pension Amounts |  |  |  |  | Proportionate Share of Pension Expense as of June 30, 2015 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| At June 30, 2015 | Proportionate Share as of June 30, 2015 | Proportionate | Proportionate | Proportionate |  |
| Exhibit 1 <br> Participating Employer |  | Share of <br> Net Pension Liability as of June 30, 2015 $\qquad$ | Share of <br> Net Pension Liability <br> $1 \%$ Decrease <br> $6.50 \%$ | Share of <br> Net Pension Liability <br> $1 \%$ Increase <br> $\mathbf{7 . 5 0 \%}$ |  |
| (1) | (2) | (3) | (4) | (5) | (6) |
| State of Rhode Is land | 88.95841917\% | 1,767,095,205 | 2,190,812,715 | 1,420,222,073 | 216,903,735 |
| University of Rhode Island | 5.68938732\% | 113,015,599 | 140,114,699 | 90,831,127 | 14,111,334 |
| Rhode Island College | 2.00276421\% | 39,783,475 | 49,322,833 | 31,974,151 | 4,900,140 |
| Community College of RI | 1.46358173\% | 29,073,002 | 36,044,182 | 23,366,097 | 3,538,931 |
| Lottery | 0.75882896\% | 15,073,593 | 18,687,969 | 12,114,712 | 1,896,066 |
| RI Higher Education Assistance Authority | 0.14869904\% | 2,953,800 | 3,662,068 | 2,373,982 | 289,833 |
| Narragansett Bay Commission | 0.85261168\% | 16,936,520 | 20,997,591 | 13,611,954 | 2,001,279 |
| RI Commerce Corporation | 0.01363707\% | 270,891 | 335,845 | 217,716 | 26,554 |
| RI Airport Corporation | 0.11207083\% | 2,226,207 | 2,760,011 | 1,789,212 | 278,587 |

Schedule of Employer Allocations
At June 30, 2015
Exhibit 2

Participating Employer
(1)

State of Rhode Island
University of Rhode Island
Rhode Island College
Community College of RI
Lottery
RI Higher Education Assistance Authority
Narragansett Bay Commission
RI Commerce Corporation
RI Airport Corporation

| Deferred Outflows |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Differences <br> Between Expected and Actual Experience | Changes of Assumptions | Net Difference <br> Between <br> Projected and Actual Investment Earnings | Changes in <br> Proportion and <br> Differences <br> Between Employer <br> Contributions and <br> Proportionate <br> Share of <br> Contributions | Contributions <br> After the <br> Measurement <br> Date | Total <br> Deferred <br> Outflows of Resources |
| (2) | (3) | (4) | (5) | (6) | (7) |
| - | - | 89,741,205 | - | - | 89,741,205 |
| - | - | 5,739,451 | 928,569 | - | 6,668,020 |
| - | - | 2,020,387 | 57,845 | - | 2,078,232 |
| - | - | 1,476,460 | - | - | 1,476,460 |
| - | - | 765,506 | 179,619 | - | 945,125 |
| - | - | 150,008 | - | - | 150,008 |
| - | - | 860,114 | - | - | 860,114 |
| - | - | 13,757 | - | - | 13,757 |
| - | - | 113,057 | 20,762 | - | 133,819 |


| Deferred Outflows |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Differences <br> Between <br> Expected and Actual <br> Experience | Changes of Assumptions | Net Difference Between Projected and Actual Investment Earnings | Changes in <br> Proportion and <br> Differences <br> Between Employer <br> Contributions and <br> Proportionate <br> Share of <br> Contributions | Total Deferred Inflows of Resources |
| (8) | (9) | (10) | (11) | (12) |
| 20,443,480 | 13,295,215 | 91,195,627 | 428,482 | 125,362,804 |
| 1,307,475 | 850,303 | 5,832,469 | - | 7,990,247 |
| 460,254 | 299,322 | 2,053,132 | - | 2,812,708 |
| 336,345 | 218,739 | 1,500,389 | 125,625 | 2,181,098 |
| 174,386 | 113,410 | 777,913 | - | 1,065,709 |
| 34,172 | 22,224 | 152,439 | 291,484 | 500,319 |
| 195,938 | 127,426 | 874,054 | 314,365 | 1,511,783 |
| 3,134 | 2,038 | 13,980 | 26,839 | 45,991 |
| 25,755 | 16,749 | 114,889 | - | 157,393 |


| Schedule of Employer Allocations and Pension Amounts <br> At June 30, 2015 <br> Exhibit 3 | Deferred Outflows and (Inflows) to be Recognized in Future Years |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total <br> Deferred <br> Outflow <br> and (Inflow) <br> 2017 | Total <br> Deferred <br> Outflow <br> and (Inflow) <br> 2018 | Total <br> Deferred Outflow and (Inflow) 2019 | Total <br> Deferred <br> Outflow <br> and (Inflow) <br> 2020 | Total <br> Deferred Outflow and (Inflow) $\qquad$ | Total Deferred Outflow and (Inflow) Thereafter |
| (1) | (2) | (3) | (3) | (4) | (5) | (6) |
| State of Rhode Island | $(17,105,665)$ | $(17,105,665)$ | $(17,105,664)$ | 15,695,395 | - | - |
| University of Rhode Island | $(854,872)$ | $(854,872)$ | $(854,872)$ | 1,242,389 | - | - |
| Rhode Island College | $(368,226)$ | $(368,226)$ | $(368,226)$ | 370,202 | - | - |
| Community College of RI | $(311,090)$ | $(311,090)$ | $(311,090)$ | 228,632 | - | - |
| Lottery | $(100,069)$ | $(100,069)$ | $(100,069)$ | 179,623 | - | - |
| RI Higher Education Assistance Authority | $(101,327)$ | $(101,327)$ | $(101,327)$ | $(46,330)$ | - | - |
| Narragansett Bay Commission | $(241,556)$ | $(241,556)$ | $(241,556)$ | 72,999 | - | - |
| RI Commerce Corporation | $(9,319)$ | $(9,319)$ | $(9,319)$ | $(4,277)$ | - | - |
| RI Airport Corporation | $(16,221)$ | $(16,221)$ | $(16,221)$ | 25,089 | - | - |

## SECTION B

GASB NO. 68 INFORMATION FOR PARTICIPATING EMPLOYERS IN THE TEACHERS PLAN

## GASB No. 68 DISClosure Information

This section of the report shows the GASB No. 68 information for the employers covered by the Teachers Plan. Pages B-1 and B-2 show the aggregate pension expense and Deferred Outflows and (Inflows) of resources for the employers with employees covered by ERSRI. Pages B-3 through B-10 show the disclosure information for the individual employers that need to be incorporated into the employers' financial statements.

Page B-3 shows the employers their proportionate share of the Net Pension Liability and Pension Expense. Page B-6 shows the employers their deferred inflows and outflows by component. Page B-8 shows the employers the deferred outflows and inflows of resources to be recognized in future years' pension expense.

## Pension Expense

The table below shows the aggregate Pension Expense for the ERSRI employers for the fiscal year ending June 30, 2016. Pension Expense for each employer is determined on a proportionate share basis and is shown on page B-3.

## A. Expense

1. Service Cost
2. Interest on the Total Pension Liability
3. Current-Period Benefit Changes
4. Employee Contributions (made negative for addition here)
5. Projected Earnings on Plan Investments (made negative for addition here)
6. Pension Plan Administrative Expense
7. Other Changes in Plan Fiduciary Net Position
8. Recognition of Outflow (Inflow) of Resources due to Liabilities
9. Recognition of Outflow (Inflow) of Resources due to Assets
10. Total Pension Expense

| $\$$ | $73,780,964$ |
| :--- | ---: |
|  | $457,901,918$ |
|  | $148,006,628$ |
|  | $(36,470,893)$ |
|  | $(282,029,799)$ |
|  | $3,676,564$ |
|  | $(1,161,474)$ |
|  | $(14,977,704)$ |
|  | $(13,618,807)$ |
| $\$$ | $335,107,397$ |

## Recognition of Deferred Outflows and Inflows of Resources

According to paragraph 33 of GASB No. 68, differences between expected and actual experience and changes in assumptions are recognized in pension expense using a systematic and rational method over a closed period equal to the average of the expected remaining service lives of all employees that are provided with pensions through the pension plan (active employees and inactive employees) determined as of the beginning of the measurement period.

The average of the expected remaining service lives for purposes of recognizing the applicable deferred outflows and inflows of resources established in the 2015 fiscal year is 7.4694 years.

Additionally, differences between projected and actual earnings on pension plan investments should be recognized in pension expense using a systematic and rational method over a closed five-year period.

For this purpose, the deferred outflows and inflows of resources are recognized in the pension expense as a level dollar amount over the closed period identified above.

The aggregate Deferred Outflows and (Inflows are shown on the following page. The amounts by employer are shown on pages B-6 and B-8.

Statement of Outflows and Inflows Arising from the Measurement Period Ending June 30, 2015 for the Employer Fiscal Year Ending June 30, 2016

| A. Outflows (Inflows) of Resources due to Liabilities |  |  |
| :---: | :---: | :---: |
| 1. Difference between expected and actual experience of the Total Pension Liability (gains) or losses |  | $(20,696,669)$ |
| 2. Assumption Changes (gains) or losses | \$ | - |
| 3. Recognition period for Liabilities: Average of the expected remaining service lives of all employees \{in years \} |  | 7.4694 |
| 4. Outflow (Inflow) of Resources to be recognized in the current pension expense for the Difference between expected and actual experience of the Total Pension Liability | \$ | $(2,770,861)$ |
| 5. Outflow (Inflow) of Resources to be recognized in the current pension expense for Assumption Changes | \$ | - |
| 6. Outflow (Inflow) of Resources to be recognized in the current pension expense due to Liabilities | \$ | $(2,770,861)$ |
| 7. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for the Difference between expected and actual experience of the Total Pension Liability | \$ | $(17,925,808)$ |
| 8. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for Assumption Changes | \$ | - |
| 9. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses due to Liabilities | \$ | $(17,925,808)$ |
| B. Outflows (Inflows) of Resources due to Assets |  |  |
| 1. Net difference between projected and actual earnings on pension plan investments (gains) or losses | \$ | 193,897,808 |
| 2. Recognition period for Assets \{in years \} |  | 5.0000 |
| 3. Outflow (Inflow) of Resources to be recognized in the current pension expense due to Assets | \$ | 38,779,562 |
| 3. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses due to Assets | \$ | 155,118,246 |

Schedule of Employer Allocations and Pension Amounts
At June 30, 2015

## Exhibit 1

Participating Employer
(1)

State of Rhode Island
Barrington
Bristol/W arren
Burrillville
Central Falls
Chariho
Coventry
Cranston
Cumberland
East Greenwich
East Providence
Exeter-West Greenwich
Foster
Foster-Glocester
Glocester
Jamestown
Johnston
Lincoln
Little Compton
Middletown

| Proportionate Share as of June 30, 2015 | Proportionate Share of Net Pension Liability as of June 30, 2015 $7.50 \%$ |
| :---: | :---: |
| (2) | (3) |
| 40.58824565\% | 1,117,395,495 |
| 1.45104490\% | 39,947,305 |
| 1.39219208\% | 38,327,085 |
| 0.82699821\% | 22,767,283 |
| 1.13157947\% | 31,152,413 |
| 1.67443294\% | 46,097,184 |
| $2.18519050 \%$ | 60,158,353 |
| 4.51045621\% | 124,172,981 |
| 1.69624966\% | 46,697,799 |
| 0.96922104\% | 26,682,681 |
| 1.97576617\% | 54,392,896 |
| 0.83672670\% | 23,035,108 |
| 0.11156409\% | 3,071,362 |
| 0.52494730\% | 14,451,813 |
| 0.24538533\% | 6,755,465 |
| 0.25626587\% | 7,055,006 |
| 1.36210900\% | 37,498,898 |
| 1.52994437\% | 42,119,410 |
| 0.12442040\% | 3,425,297 |
| 1.02728705\% | 28,281,240 |


| Sensitivity Analysis |  |  |
| :---: | :---: | :---: |
| Proportionate Share of Net Pension Liability $1 \%$ Decrease $6.50 \%$ | Proportionate Share of Net Pension Liability $1 \%$ Increase $\mathbf{8 . 5 0 \%}$ | Proportionate Share of <br> Pension Expense as of June 30, 2015 |
| (4) | (5) | (6) |
| 1,401,204,966 | 885,057,272 | 135,682,223 |
| 50,093,599 | 31,641,127 | 5,118,666 |
| 48,061,857 | 30,357,797 | 4,721,742 |
| 28,549,990 | 18,033,319 | 2,412,183 |
| 39,064,876 | 24,674,943 | 4,000,375 |
| 57,805,498 | 36,512,272 | 6,135,738 |
| 75,438,091 | 47,649,725 | 7,208,073 |
| 155,711,920 | 98,353,895 | 15,085,896 |
| 58,558,664 | 36,988,002 | 5,773,377 |
| 33,459,868 | 21,134,595 | 3,199,986 |
| 68,208,254 | 43,083,070 | 6,799,269 |
| 28,885,841 | 18,245,456 | 2,320,945 |
| 3,851,464 | 2,432,739 | 321,523 |
| 18,122,458 | 11,446,871 | 1,732,599 |
| 8,471,299 | 5,350,812 | 890,739 |
| 8,846,921 | 5,588,070 | 776,169 |
| 47,023,316 | 29,701,813 | 4,795,399 |
| 52,817,401 | 33,361,590 | 4,732,362 |
| 4,295,295 | 2,713,081 | 180,519 |
| 35,464,448 | 22,400,768 | 3,212,375 |

## Schedule of Employer Allocations

 and Pension AmountsAt June 30, 2015

## Exhibit 1

Participating Employer
(1)

Narragansett
New Shoreham
Newport
North Kingstown
North Providence
North Smithfield
Northern RI Collaborative
Pawtucket
Portsmouth
Providence
Scituate
Smithfield
South Kingstown
Tiverton
Urban Collaborative
Warwick
West Bay Collaborative
West Warwick
Westerly
Woonsocket

| Proportionate Share as of June 30, 2015 | ProportionateShare ofNet Pension Liabilityas of June 30, 2015$\mathbf{7 . 5 0 \%}$ | Sensitivity Analysis |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  | Proportionate <br> Share of <br> Net Pension Liability <br> $1 \%$ Decrease <br> $6.50 \%$ | Proportionate <br> Share of <br> Net Pension Liability <br> $\mathbf{1 \%}$ Increase <br> $\mathbf{8 . 5 0 \%}$ | Proportionate Share of <br> Pension Expense as of June 30, 2015 |
| (2) | (3) | (4) | (5) | (6) |
| 0.75381396\% | 20,752,519 | 26,023,491 | 16,437,481 | 2,654,494 |
| $0.11463754 \%$ | 3,155,975 | 3,957,567 | 2,499,758 | 360,509 |
| 1.01562507\% | 27,960,185 | 35,061,848 | 22,146,470 | 3,346,504 |
| 1.69081972\% | 46,548,312 | 58,371,209 | 36,869,598 | 5,553,568 |
| 1.44725461\% | 39,842,958 | 49,962,749 | 31,558,477 | 5,675,888 |
| 0.68486334\% | 18,854,306 | 23,643,148 | 14,933,961 | 2,230,806 |
| 0.16769074\% | 4,616,531 | 5,789,092 | 3,656,623 | 599,120 |
| 3.33302393\% | 91,758,238 | 115,064,093 | 72,679,097 | 11,194,804 |
| 1.05741609\% | 29,110,693 | 36,504,576 | 23,057,754 | 3,104,064 |
| 9.46955853\% | 260,697,201 | 326,912,194 | 206,490,857 | 31,575,026 |
| 0.71801611\% | 19,767,003 | 24,787,663 | 15,656,882 | 2,294,539 |
| 1.06761040\% | 29,391,343 | 36,856,508 | 23,280,049 | 4,031,106 |
| 1.62276563\% | 44,674,781 | 56,021,817 | 35,385,627 | 5,375,018 |
| 0.78949625\% | 21,734,853 | 27,255,331 | 17,215,561 | 3,047,445 |
| 0.06568722\% | 1,808,371 | 2,267,682 | 1,432,359 | 243,288 |
| 4.84017612\% | 133,250,179 | 167,094,653 | 105,543,686 | 15,624,241 |
| 0.06355648\% | 1,749,712 | 2,194,124 | 1,385,897 | 264,048 |
| 1.61871550\% | 44,563,281 | 55,881,996 | 35,297,311 | 6,015,494 |
| 1.53100236\% | 42,148,536 | 52,853,925 | 33,384,660 | 4,890,455 |
| $2.13885602 \%$ | 58,882,764 | 73,838,512 | 46,639,367 | 7,035,185 |

Schedule of Employer Allocations and Pension Amounts
At June 30, 2015

## Exhibit 1

| Participating Employer | June 30, 2015 |
| :---: | :---: |
| (1) | (2) |
| Highlander Charter School | 0.13688060\% |
| Paul Cuffee Charter School | 0.31248227\% |
| Kingston Hill Charter School | 0.05654127\% |
| International Charter School | $0.12231151 \%$ |
| Compass School Charter School | 0.05701654\% |
| Blackstone Academy Charter School | 0.04729242\% |
| Beacon Charter School | 0.07939681\% |
| Learning Community Charter School | 0.20116899\% |
| Segue Institute Charter School | 0.07589817\% |
| Greene Charter School | 0.05558069\% |
| Trinity Academy Charter School | 0.06630060\% |
| RI Nurses Charter School | 0.07873217\% |
| Village Green Charter School | 0.04751257\% |
| Sheila Nowell Charter School | 0.04335991\% |
| South Side Charter School | 0.00891289\% |


| Proportionate |
| :---: |
| Share of |
| Net Pension Liability |
| as of June 30, 2015 |
| $7.50 \%$ |

(3)
$3,768,327$
$8,602,645$
$1,556,583$
$3,367,239$
$1,569,667$
$1,301,962$
$2,185,796$
$5,538,188$
$2,089,479$
$1,530,138$
$1,825,257$
$2,167,499$
$1,308,022$
$1,193,699$
245,372

Sensitivity Analysis

| Sensitivity Analysis |  |  |
| :---: | :---: | :---: |
| Proportionate <br> Share of <br> Net Pension Liability <br> $1 \%$ Decrease <br> $6.50 \%$ | Proportionate <br> Share of <br> Net Pension Liability <br> $\mathbf{1 \%}$ Increase <br> $\mathbf{8 . 5 0 \%}$ | Proportionate Share of Pension Expense as of June 30, 2015 |
| (4) | (5) | (6) |
| 4,725,451 | 2,984,785 | 504,989 |
| 10,787,648 | 6,813,911 | 955,373 |
| 1,951,942 | 1,232,925 | 203,761 |
| 4,222,491 | 2,667,095 | 399,863 |
| 1,968,350 | 1,243,289 | 198,412 |
| 1,632,650 | 1,031,247 | 175,423 |
| 2,740,971 | 1,731,307 | 337,620 |
| 6,944,843 | 4,386,641 | 665,265 |
| 2,620,190 | 1,655,017 | 258,185 |
| 1,918,780 | 1,211,979 | 178,691 |
| 2,288,858 | 1,445,735 | 271,068 |
| 2,718,026 | 1,716,814 | 322,732 |
| 1,640,249 | 1,036,047 | 200,335 |
| 1,496,889 | 945,495 | 157,479 |
| 307,695 | 194,352 | 62,441 |


| Schedule of Employer Allocations and Pension Amounts <br> At June 30, 2015 <br> Exhibit 2 <br> Participating Employer | Deferred Outflows |  |  |  |  |  | Deferred Outflows |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Differences <br> Between Expected and Actual Experience | Changes of Assumptions | Net Difference Between Projected and Actual Investment Earnings | Changes in <br> Proportion and Differences Between Employer Contributions and Proportionate Share of <br> Contributions | Contributions <br> After the <br> Measurement <br> Date | Total <br> Deferred <br> Outflows of Res ources | Differences <br> Between Expected and Actual Experience | Changes of Assumptions | Net Difference <br> Between Projected and Actual Investment Earnings | Changes in <br> Proportion and <br> Differences <br> Between Employer <br> Contributions and <br> Proportionate <br> Share of <br> Contributions |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  | Total |
|  |  |  |  |  |  |  |  |  |  |  | Deferred |
|  |  |  |  |  |  |  |  |  |  |  | Inflows |
|  |  |  |  |  |  |  |  |  |  |  | of Resources |
| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | (12) |
| State of Rhode Island | - | - | 62,959,772 | - | - | 62,959,772 | 7,275,769 | 30,039,400 | 63,802,734 | 2,147,745 | 103,265,648 |
| Barrington | - | - | 2,250,835 | 1,656,855 | - | 3,907,690 | 260,112 | 1,073,920 | 2,280,972 | - | 3,615,004 |
| Bristol/Warren | - | - | 2,159,544 | 364,896 | - | 2,524,440 | 249,562 | 1,030,363 | 2,188,458 | - | 3,468,383 |
| Burrillville | - | - | 1,282,825 | - | - | 1,282,825 | 148,246 | 612,062 | 1,300,001 | 2,323,487 | 4,383,796 |
| Central Falls | - | - | 1,755,286 | 1,348,023 | - | 3,103,309 | 202,845 | 837,483 | 1,778,788 | - | 2,819,116 |
| Chariho | - | - | 2,597,351 | 3,393,779 | - | 5,991,130 | 300,156 | 1,239,249 | 2,632,127 | - | 4,171,532 |
| Coventry | - | - | 3,389,629 | - | - | 3,389,629 | 391,713 | 1,617,261 | 3,435,013 | 741,808 | 6,185,795 |
| Cranston | - | - | 6,996,541 | - | - | 6,996,541 | 808,536 | 3,338,193 | 7,090,216 | 187,459 | 11,424,404 |
| Cumberland | - | - | 2,631,193 | 576,537 | - | 3,207,730 | 304,066 | 1,255,396 | 2,666,421 | - | 4,225,883 |
| East Greenwich | - | - | 1,503,439 | - | - | 1,503,439 | 173,741 | 717,321 | 1,523,568 | 310,184 | 2,724,814 |
| East Providence | - | - | 3,064,774 | 1,153,693 | - | 4,218,467 | 354,172 | 1,462,266 | 3,105,808 | - | 4,922,246 |
| Exeter-West Greenwich | - | - | 1,297,916 | - | - | 1,297,916 | 149,990 | 619,262 | 1,315,293 | 3,124,648 | 5,209,193 |
| Foster | - | - | 173,056 | - | - | 173,056 | 19,999 | 82,569 | 175,373 | 338,583 | 616,524 |
| Foster-Glocester | - | - | 814,289 | - | - | 814,289 | 94,101 | 388,514 | 825,191 | 171,683 | 1,479,489 |
| Glocester | - | - | 380,637 | 442,730 | - | 823,367 | 43,987 | 181,610 | 385,734 | - | 611,331 |
| Jamestown | - | - | 397,515 | - | - | 397,515 | 45,938 | 189,663 | 402,837 | 534,354 | 1,172,792 |
| Johnston | - | - | 2,112,880 | 1,493,595 | - | 3,606,475 | 244,169 | 1,008,098 | 2,141,169 | - | 3,393,436 |
| Lincoln | - | - | 2,373,223 | - | - | 2,373,223 | 274,255 | 1,132,313 | 2,404,998 | 2,552,791 | 6,364,357 |
| Little Compton | - | - | 192,999 | - | - | 192,999 | 22,303 | 92,084 | 195,583 | 1,529,512 | 1,839,482 |
| Middletown | - | - | 1,593,510 | - | - | 1,593,510 | 184,150 | 760,296 | 1,614,845 | 1,488,864 | 4,048,155 |
| Narragansett | - | - | 1,169,303 | 830,718 | - | 2,000,021 | 135,127 | 557,898 | 1,184,959 | - | 1,877,984 |
| New Shoreham | - | - | 177,824 | - | - | 177,824 | 20,550 | 84,843 | 180,205 | 153,015 | 438,613 |
| Newport | - | - | 1,575,420 | - | - | 1,575,420 | 182,059 | 751,665 | 1,596,513 | 368,310 | 2,898,547 |
| North Kingstown | - | - | 2,622,770 | - | - | 2,622,770 | 303,093 | 1,251,377 | 2,657,886 | 727,775 | 4,940,131 |
| North Providence | - | - | 2,244,956 | 5,343,920 | - | 7,588,876 | 259,432 | 1,071,114 | 2,275,013 | - | 3,605,559 |
| North Smithfield | - | - | 1,062,348 | - | - | 1,062,348 | 122,767 | 506,868 | 1,076,572 | 415,463 | 2,121,670 |
| Northern RI Collaborative | - | - | 260,119 | 240,504 | - | 500,623 | 30,060 | 124,108 | 263,602 | - | 417,770 |
| Pawtucket | - | - | 5,170,128 | 165,587 | - | 5,335,715 | 597,471 | 2,466,774 | 5,239,351 | - | 8,303,596 |
| Portsmouth | - | - | 1,640,245 | - | - | 1,640,245 | 189,550 | 782,595 | 1,662,206 | 2,842,764 | 5,477,115 |
| Providence | - | - | 14,689,013 | - | - | 14,689,013 | 1,697,495 | 7,008,429 | 14,885,683 | 1,023,233 | 24,614,840 |
| Scituate | - | - | 1,113,774 | - | - | 1,113,774 | 128,710 | 531,404 | 1,128,686 | 721,895 | 2,510,695 |
| Smithfield | - | - | 1,656,059 | 2,933,656 | - | 4,589,715 | 191,378 | 790,139 | 1,678,231 | - | 2,659,748 |
| South Kingstown | - | - | 2,517,206 | - | - | 2,517,206 | 290,894 | 1,201,010 | 2,550,908 | 407,505 | 4,450,317 |
| Tiverton | - | - | 1,224,653 | 2,599,306 | - | 3,823,959 | 141,524 | 584,307 | 1,241,049 | - | 1,966,880 |
| Urban Collaborative | - | - | 101,893 | 149,871 | - | 251,764 | 11,775 | 48,615 | 103,257 | - | 163,647 |


| Schedule of Employer Allocations and Pension Amounts At June 30, 2015 <br> Exhibit 2 <br> Participating Employer |  |  |  |  |  |  | Deferred Outtlows |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |  |
|  | $\frac{\text { Deferred Outflows }}{\text { Changes in }}$ |  |  |  |  |  |  |  | Net Difference | Changes in Proportion and |  |
|  |  |  | Net Difference Between Projected and Actual Investment Earnings | Proportion andDifferences |  |  |  |  |  |  |  |
|  | Differences |  |  | Differences Between Employer | Contributions |  | Differences |  | Between | Between Employer |  |
|  | Between |  |  | Contributions and |  |  | Between |  | Projected | Contributions and | Total |
|  | Expected |  |  | Proportionate | After the | Deferred | Expected |  | and Actual | Proportionate | Deferred |
|  | and Actual | anges of |  | Share of | Measurement | Outlows | and Actual | Changes of | Investment | Share of | Inflows |
|  | Experience | Assumptions |  | Contributions | Date | of Resources | Experience | Assumptions | Earnings | Contributions | of Resources |
| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | ${ }^{(9)}$ | (10) | (11) | (12) |
| Warwick | - | - | 7,507,996 | - | - | 7,507,996 | 867,641 | 3,582,219 | 7,608,520 | 3,852,840 | 15,911,220 |
| West Bay Collaborative | - | - | 98,588 | 330,358 | - | 428,946 | 11,393 | 47,038 | 99,908 | - | 158,339 |
| West Warwick | - | - | 2,510,923 | 3,823,795 | - | 6,334,718 | 290,168 | 1,198,013 | 2,544,542 | - | 4,032,723 |
| Westerly | - | - | 2,374,864 | - | - | 2,374,864 | 274,445 | 1,133,096 | 2,406,661 | 1,552,964 | 5,367,166 |
| Woonsocket | - | - | 3,317,756 | - | - | 3,317,756 | 383,407 | 1,582,969 | 3,362,177 | 855,773 | 6,184,326 |
| Highlander Charter School | - | - | 212,327 | 299,491 | - | 511,818 | 24,537 | 101,305 | 215,170 | - | 341,012 |
| Paul Cuffee Charter School | - | - | 484,717 | - | - | 484,717 | 56,015 | 231,268 | 491,207 | 593,745 | 1,372,235 |
| Kingston Hill Charter School | - | - | 87,706 | 92,424 | - | 180,130 | 10,135 | 41,846 | 88,880 | - | 140,861 |
| International Charter School | - | - | 189,727 | - | - | 189,727 | 21,925 | 90,523 | 192,268 | 64,780 | 369,496 |
| Compass School Charter School | - | - | 88,443 | 47,522 | - | 135,965 | 10,221 | 42,198 | 89,627 | - | 142,046 |
| Blackstone Academy Charter School | - | - | 73,359 | 109,607 | - | 182,966 | 8,478 | 35,001 | 74,341 | - | 117,820 |
| Beacon Charter School | - | - | 123,159 | 462,917 | - | 586,076 | 14,233 | 58,762 | 124,808 | - | 197,803 |
| Learning Community Charter School | - | - | 312,050 | - | - | 312,050 | 36,061 | 148,885 | 316,228 | 57,359 | 558,533 |
| Segue Institute Charter School | - | - | 117,732 | 24,880 | - | 142,612 | 13,605 | 56,172 | 119,308 | - | 189,085 |
| Greene Charter School | - | - | 86,216 | - | - | 86,216 | 9,963 | 41,135 | 87,370 | 48,926 | 187,394 |
| Trinity Academy Charter School | - | - | 102,844 | 316,279 | - | 419,123 | 11,885 | 49,069 | 104,221 | - | 165,175 |
| RINurses Charter School | - | - | 122,128 | 381,006 | - | 503,134 | 14,113 | 58,270 | 123,763 | - | 196,146 |
| Village Green Charter School | - | - | 73,701 | 266,004 | - | 339,705 | 8,517 | 35,164 | 74,687 | - | 118,368 |
| Sheila Nowell Charter School | - | - | 67,259 | 78,781 | - | 146,040 | 7,773 | 32,091 | 68,160 | - | 108,024 |
| South Side Charter School | - | - | 13,826 | 210,731 | - | 224,557 | 1,598 | 6,596 | 14,011 | - | 22,205 |


| Schedule of Employer Allocations and Pension Amounts <br> At June 30, 2015 <br> Exhibit 3 | Deferred Outflows and (Inflows) to be Recognized in Future Years |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total <br> Deferred Outflow and (Inflow) | Total Deferred Outflow and (Inflow) | Total <br> Deferred Outflow and (Inflow) | Total <br> Deferred Outflow and (Inflow) | Total <br> Deferred Outflow and (Inflow) | Total <br> Deferred Outflow and (Inflow) |
|  | 2017 | 2018 | 2019 | 2020 | 2021 | Thereafter |
| (1) | (2) | (3) | (4) | (5) | (6) | (7) |
| State of Rhode Island | $(11,938,809)$ | $(11,938,809)$ | $(11,938,809)$ | 9,328,774 | $(6,411,173)$ | (7,407,050) |
| Barrington | $(158,841)$ | $(158,841)$ | $(158,841)$ | 601,483 | 38,774 | 128,952 |
| Bristol/W arren | $(341,715)$ | $(341,715)$ | $(341,715)$ | 387,771 | $(152,115)$ | $(154,454)$ |
| Burrillville | $(595,643)$ | $(595,643)$ | $(595,643)$ | $(162,309)$ | $(483,015)$ | $(668,718)$ |
| Central Falls | $(115,223)$ | $(115,223)$ | $(115,223)$ | 477,706 | 38,884 | 113,272 |
| Chariho | 45,760 | 45,760 | 45,760 | 923,135 | 273,797 | 485,386 |
| Coventry | $(739,552)$ | $(739,552)$ | $(739,552)$ | 405,452 | $(441,955)$ | $(541,007)$ |
| Cranston | $(1,318,809)$ | $(1,318,809)$ | $(1,318,809)$ | 1,044,596 | $(704,539)$ | $(811,493)$ |
| Cumberland | $(395,951)$ | $(395,951)$ | $(395,951)$ | 492,856 | $(164,942)$ | $(158,214)$ |
| East Greenwich | $(325,109)$ | $(325,109)$ | $(325,109)$ | 182,747 | $(193,113)$ | $(235,682)$ |
| East Providence | $(386,669)$ | $(386,669)$ | $(386,669)$ | 648,600 | $(117,593)$ | $(74,779)$ |
| Exeter-West Greenwich | $(722,264)$ | $(722,264)$ | $(722,264)$ | $(283,833)$ | $(608,311)$ | $(852,341)$ |
| Foster | $(84,239)$ | $(84,239)$ | $(84,239)$ | $(25,782)$ | $(69,046)$ | $(95,923)$ |
| Foster-Glocester | $(176,655)$ | $(176,655)$ | $(176,655)$ | 98,409 | $(105,163)$ | $(128,481)$ |
| Glocester | $(1,738)$ | $(1,738)$ | $(1,738)$ | 126,840 | 31,681 | 58,729 |
| Jamestown | $(155,880)$ | $(155,880)$ | $(155,880)$ | $(21,601)$ | $(120,980)$ | $(165,056)$ |
| Johnston | $(158,645)$ | $(158,645)$ | $(158,645)$ | 555,078 | 26,858 | 107,038 |
| Lincoln | $(832,106)$ | $(832,106)$ | $(832,106)$ | $(30,440)$ | $(623,746)$ | $(840,630)$ |
| Little Compton | $(272,002)$ | $(272,002)$ | $(272,002)$ | $(206,808)$ | $(255,057)$ | $(368,612)$ |
| Middletown | $(523,907)$ | $(523,907)$ | $(523,907)$ | 14,374 | $(384,003)$ | $(513,295)$ |
| Narragansett | $(87,157)$ | $(87,157)$ | $(87,157)$ | 307,829 | 15,503 | 60,176 |
| New Shoreham | $(56,434)$ | $(56,434)$ | $(56,434)$ | 3,634 | $(40,822)$ | $(54,299)$ |
| Newport | $(347,364)$ | $(347,364)$ | $(347,364)$ | 184,807 | $(209,048)$ | $(256,794)$ |
| North Kingstown | $(596,010)$ | $(596,010)$ | $(596,010)$ | 289,951 | $(365,741)$ | $(453,541)$ |
| North Providence | 412,166 | 412,166 | 412,166 | 1,170,503 | 609,264 | 967,052 |


| Schedule of Employer Allocations and Pension Amounts <br> At June 30, 2015 <br> Exhibit 3 <br> Participating Employer | Deferred Outflows and (Inflows) to be Recognized in Future Years |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total Deferred Outflow and (Inflow) 2017 | Total <br> Deferred Outflow and (Inflow) 2018 | Total Deferred Outflow and (Inflow) 2019 | Total <br> Deferred Outflow and (Inflow) 2020 | Total <br> Deferred Outflow and (Inflow) 2021 | Total Deferred Outflow and (Inflow) Thereafter |
| (1) | (2) | (3) | (4) | (5) | (6) | (7) |
| North Smithfield | $(260,067)$ | $(260,067)$ | $(260,067)$ | 98,790 | $(166,797)$ | $(211,114)$ |
| Northern RI Collaborative | $(10,778)$ | $(10,778)$ | $(10,778)$ | 77,090 | 12,060 | 26,037 |
| Pawtucket | $(927,534)$ | $(927,534)$ | $(927,534)$ | 818,917 | $(473,615)$ | $(530,581)$ |
| Portsmouth | $(741,801)$ | $(741,801)$ | $(741,801)$ | $(187,732)$ | $(597,794)$ | $(825,941)$ |
| Providence | $(2,866,128)$ | $(2,866,128)$ | $(2,866,128)$ | 2,095,766 | $(1,576,487)$ | $(1,846,722)$ |
| Scituate | $(316,914)$ | $(316,914)$ | $(316,914)$ | 59,315 | $(219,128)$ | $(286,366)$ |
| Smithfield | 148,167 | 148,167 | 148,167 | 707,577 | 293,562 | 484,327 |
| South Kingstown | $(527,044)$ | $(527,044)$ | $(527,044)$ | 323,258 | $(306,043)$ | $(369,194)$ |
| Tiverton | 176,017 | 176,017 | 176,017 | 589,700 | 283,537 | 455,791 |
| Urban Collaborative | 4,382 | 4,382 | 4,382 | 38,801 | 13,328 | 22,842 |
| Warwick | $(1,979,669)$ | $(1,979,669)$ | $(1,979,669)$ | 556,504 | $(1,320,495)$ | (1,700,226) |
| West Bay Collaborative | 32,890 | 32,890 | 32,890 | 66,193 | 41,546 | 64,198 |
| West Warwick | 128,163 | 128,163 | 128,163 | 976,343 | 348,613 | 592,550 |
| Westerly | $(677,861)$ | $(677,861)$ | $(677,861)$ | 124,359 | $(469,357)$ | $(613,721)$ |
| Woonsocket | $(743,918)$ | $(743,918)$ | $(743,918)$ | 376,807 | $(452,632)$ | $(558,991)$ |
| Highlander Charter School | 7,150 | 7,150 | 7,150 | 78,873 | 25,791 | 44,692 |
| Paul Cuffee Charter School | $(181,137)$ | $(181,137)$ | $(181,137)$ | $(17,401)$ | $(138,581)$ | $(188,125)$ |
| Kingston Hill Charter School | $(1,883)$ | $(1,883)$ | $(1,883)$ | 27,744 | 5,817 | 11,357 |
| International Charter School | $(44,990)$ | $(44,990)$ | $(44,990)$ | 19,099 | $(28,332)$ | $(35,566)$ |
| Compass School Charter School | $(8,959)$ | $(8,959)$ | $(8,959)$ | 20,917 | $(1,194)$ | 1,073 |
| Blackstone Academy Charter School | 3,418 | 3,418 | 3,418 | 28,198 | 9,859 | 16,835 |
| Beacon Charter School | 48,850 | 48,850 | 48,850 | 90,453 | 59,663 | 91,607 |
| Learning Community Charter School | $(66,393)$ | $(66,393)$ | $(66,393)$ | 39,016 | $(38,996)$ | $(47,324)$ |
| Segue Institute Charter School | $(17,858)$ | $(17,858)$ | $(17,858)$ | 21,911 | $(7,522)$ | $(7,288)$ |
| Greene Charter School | $(23,457)$ | $(23,457)$ | $(23,457)$ | 5,666 | $(15,888)$ | $(20,585)$ |


| Schedule of Employer Allocations and Pension Amounts <br> At June 30, 2015 <br> Exhibit 3 | Deferred Outflows and (Inflows) to be Recognized in Future Years |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total <br> Deferred Outflow and (Inflow) | Total <br> Deferred Outflow and (Inflow) | Total <br> Deferred Outflow and (Inflow) | Total <br> Deferred Outflow and (Inflow) | Total <br> Deferred Outflow and (Inflow) | Total <br> Deferred Outflow and (Inflow) |
| Participating Employer | 2017 | 2018 | 2019 | 2020 | 2021 | Thereafter |
| (1) | (2) | (3) | (4) | (5) | (6) | (7) |
| Trinity Academy Charter School | 29,928 | 29,928 | 29,928 | 64,669 | 38,958 | 60,537 |
| RI Nurses Charter School | 36,378 | 36,378 | 36,378 | 77,633 | 47,101 | 73,120 |
| Village Green Charter School | 27,530 | 27,530 | 27,530 | 52,426 | 34,001 | 52,320 |
| Sheila Nowell Charter School | (222) | (222) | (222) | 22,497 | 5,683 | 10,502 |
| South Side Charter School | 30,025 | 30,025 | 30,025 | 34,695 | 31,239 | 46,343 |

## SECTION C

GASB NO. 68 INFORMATION FOR PARTICIPATING EMPLOYERS IN THE TEACHERS SURVIVOR BENEFFITS PLAN

## GASB No. 68 DISClosure Information

This section of the report shows the GASB No. 68 information for the employers covered by the Teachers Survivor Benefits Plan. Pages C-1 and C-2 show the aggregate pension expense and Deferred Outflows and (Inflows) of resources for the employers with employees covered by the TSB. Pages C-3 through C-5 show the disclosure information for the individual employers that need to be incorporated into the employers' financial statements.

Page C-3 shows the employers their proportionate share of the Net Pension Liability and Pension Expense. Page C-4 shows the employers their deferred inflows and outflows by component. Page C-5 shows the employers the deferred outflows and inflows of resources to be recognized in future years' pension expense.

## Pension Expense

The table below shows the aggregate Pension Expense for the ERSRI employers for the fiscal year ending June 30, 2016. Pension Expense for each employer is determined on a proportionate share basis and is shown on page C-3.

## A. Expense

| 1. Service Cost | \$ | 2,134,663 |
| :---: | :---: | :---: |
| 2. Interest on the Total Pension Liability |  | 12,500,416 |
| 3. Current-Period Benefit Changes |  | - |
| 4. Employee Contributions (made negative for addition here) |  | $(603,388)$ |
| 5. Projected Earnings on Plan Investments (made negative for addition here) |  | $(21,779,325)$ |
| 6. Pension Plan Administrative Expense |  | 276,010 |
| 7. Other Changes in Plan Fiduciary Net Position |  | - |
| 8. Recognition of Outflow (Inflow) of Resources due to Liabilities |  | 2,628,541 |
| 9. Recognition of Outflow (Inflow) of Resources due to Assets |  | $(1,101,939)$ |
| 10. Total Pension Expense | \$ | (5,945,022) |

## Recognition of Deferred Outflows and Inflows of Resources

According to paragraph 33 of GASB No. 68, differences between expected and actual experience and changes in assumptions are recognized in pension expense using a systematic and rational method over a closed period equal to the average of the expected remaining service lives of all employees that are provided with pensions through the pension plan (active employees and inactive employees) determined as of the beginning of the measurement period.

The average of the expected remaining service lives for purposes of recognizing the applicable deferred outflows and inflows of resources established in the 2015 fiscal year is 9.2113 years.

Additionally, differences between projected and actual earnings on pension plan investments should be recognized in pension expense using a systematic and rational method over a closed five-year period.

For this purpose, the deferred outflows and inflows of resources are recognized in the pension expense as a level dollar amount over the closed period identified above.

The aggregate Deferred Outflows and (Inflows are shown on the following page. The amounts by employer are shown on pages $\mathrm{C}-3$ and $\mathrm{C}-5$.

Statement of Outflows and Inflows Arising from the Measurement Period Ending June 30, 2015 for the Employer Fiscal Year Ending June 30, 2016


Schedule of Employer Allocations and Pension Amounts

## At June 30, 2015

Exhibit 1
$\frac{\text { Participating Employer }}{(1)}$

Barrington
Bristol-Warren
Burrillville
Central Falls Collaborative
Coventry
Cranston
Cumberland
East Greenwich
East Providence
Foster
Foster-Glocester
Glocester
Johnston
Lincoln
Little Compton
Middletown
Newport
North Smithfield
Northern RI Collaborative
Portsmouth
Scituate
Smithfield
Tiverton
Urban Collaborative
Westerly

| Proportionate Share as of June 30, 2015 | Proportionate <br> Share of <br> Net Pension Liability as of June 30, 2015 $7.50 \%$ | Sensitivity Analysis |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  | Proportionate <br> Share of <br> Net Pension Liability <br> $\mathbf{1 \%}$ Decrease <br> $\mathbf{6 . 5 0 \%}$ | Proportionate <br> Share of <br> Net Pension Liability <br> $1 \%$ Increase <br> $\mathbf{8 . 5 0 \%}$ | Proportionate Share of <br> Pension Expense <br> as of June 30, 2015 |
| (2) | (3) | (4) | (5) | (6) |
| 4.70940989\% | $(4,396,495)$ | $(3,414,217)$ | $(5,200,357)$ | $(285,218)$ |
| 4.51855581\% | $(4,218,325)$ | $(3,275,852)$ | $(4,989,609)$ | $(268,811)$ |
| 3.31903683\% | $(3,098,507)$ | $(2,406,228)$ | $(3,665,042)$ | $(199,957)$ |
| 4.21797627\% | $(3,937,717)$ | $(3,057,939)$ | $(4,657,694)$ | $(229,540)$ |
| 7.27798561\% | $(6,794,407)$ | $(5,276,377)$ | $(8,036,705)$ | $(416,139)$ |
| 15.92085818\% | $(14,863,013)$ | $(11,542,267)$ | $(17,580,584)$ | $(919,760)$ |
| 6.79583624\% | $(6,344,294)$ | $(4,926,830)$ | $(7,504,292)$ | $(435,060)$ |
| 3.64342859\% | $(3,401,345)$ | $(2,641,404)$ | $(4,023,251)$ | $(214,049)$ |
| 7.88683793\% | $(7,362,805)$ | $(5,717,781)$ | $(8,709,029)$ | $(524,615)$ |
| 0.44548472\% | $(415,885)$ | $(322,966)$ | $(491,926)$ | $(34,374)$ |
| 1.81375921\% | $(1,693,246)$ | $(1,314,935)$ | $(2,002,841)$ | $(102,454)$ |
| 0.87505927\% | $(816,917)$ | $(634,398)$ | $(966,283)$ | $(54,846)$ |
| 4.93228649\% | $(4,604,566)$ | $(3,575,798)$ | $(5,446,470)$ | $(326,460)$ |
| 4.90497735\% | $(4,579,071)$ | $(3,555,999)$ | $(5,416,314)$ | $(283,142)$ |
| 0.27774680\% | $(259,292)$ | $(201,360)$ | $(306,701)$ | 28,958 |
| 3.67779124\% | $(3,433,424)$ | $(2,666,317)$ | $(4,061,196)$ | $(220,888)$ |
| 3.52658498\% | $(3,292,265)$ | $(2,556,695)$ | $(3,894,226)$ | $(234,642)$ |
| 2.71030550\% | (2,530,222) | $(1,964,911)$ | $(2,992,851)$ | $(162,534)$ |
| 0.52503556\% | $(490,150)$ | $(380,639)$ | $(579,770)$ | $(31,797)$ |
| 3.78116756\% | $(3,529,932)$ | $(2,741,262)$ | $(4,175,349)$ | $(209,214)$ |
| 2.21739025\% | $(2,070,058)$ | $(1,607,558)$ | $(2,448,550)$ | $(129,429)$ |
| 3.67273811\% | $(3,428,707)$ | $(2,662,653)$ | $(4,055,616)$ | $(197,733)$ |
| 2.97993976\% | $(2,781,941)$ | $(2,160,390)$ | $(3,290,594)$ | $(176,453)$ |
| 0.23865253\% | $(222,795)$ | $(173,018)$ | $(263,532)$ | $(14,454)$ |
| 5.13115531\% | $(4,790,221)$ | $(3,719,973)$ | $(5,666,071)$ | $(302,411)$ |

Schedule of Employer Allocations

| Deferred Outflows |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Changes in |  |  |  |  |
|  | Proportion and |  |  |  |  |
|  |  | Net Difference | Differences |  |  |
| Differences |  | Between | Between Employer |  |  |
| Between |  | Projected | Contributions and | Contributions | Total |
| Expected |  | and Actual | Proportionate | After the | Deferred |
| and Actual | Changes of | Investment | Share of | Measurement | Outflows |
| Experience | Assumptions | Earnings | Contributions | Date | of Resources |
| (2) | (3) | (4) | (5) | (6) | (7) |

(2)
(3)

| $1,016,468$ | - | 558,644 | - | - | $1,575,112$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 975,273 | - | 536,004 | - | - | $1,511,277$ |
| 716,372 | - | 393,714 | - | - | $1,110,086$ |
| 910,397 | - | 500,348 | 174,242 | - | $1,584,987$ |
| $1,570,862$ | - | 863,336 | 135,810 | - | $2,570,008$ |
| $3,436,317$ | - | $1,888,578$ | 219,558 | - | $5,544,453$ |
| $1,466,796$ | - | 806,142 | - | - | $2,272,938$ |
| 786,388 | - | 432,194 | 20,959 | - | $1,239,541$ |
| $1,702,275$ | - | 935,559 | - | - | $2,637,834$ |
| 96,152 | - | 52,845 | - | - | 148,997 |
| 391,477 | - | 215,153 | 44,140 | - | 650,770 |
| 188,871 | - | 103,802 | - | - | 292,673 |
| $1,064,572$ | - | 585,082 | - | - | $1,649,654$ |
| $1,058,678$ | - | 581,843 | 69,464 | - | $1,709,985$ |
| 59,948 | - | 32,947 | 373,364 | - | 466,259 |
| 793,805 | - | 436,270 | - | - | $1,230,075$ |
| 761,169 | - | 418,334 | - | - | $1,179,503$ |
| 584,985 | - | 321,504 | - | - | 906,489 |
| 113,322 | - | 62,281 | - | - | 175,603 |
| 816,117 | - | 448,533 | 127,909 | - | $1,392,559$ |
| 478,596 | - | 263,033 | 19,665 | - | 761,294 |
| 792,714 | - | 435,671 | 169,250 | - | $1,397,635$ |
| 643,182 | - | 353,489 | 5,788 | - | $1,002,459$ |
| 51,510 | - | 28,310 | - | - | 79,820 |
| $1,107,495$ | - | 608,672 | 21,646 | - | $1,737,813$ |


| Deferred Outflows |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Differences <br> Between <br> Expected and Actual <br> Experience | Changes of Assumptions | Net Difference Between Projected and Actual Investment Earnings | Changes in <br> Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions | Total <br> Deferred <br> Inflows <br> of Resources |
| (8) | (9) | (10) | (11) | (12) |
| - | - | 574,667 | 43,041 | 617,708 |
| - | - | 551,378 | 1,496 | 552,874 |
| - | - | 405,007 | 21,661 | 426,668 |
| - | - | 514,700 | - | 514,700 |
| - | - | 888,099 | - | 888,099 |
| - | - | 1,942,748 | - | 1,942,748 |
| - | - | 829,264 | 254,925 | 1,084,189 |
| - | - | 444,591 | - | 444,591 |
| - | - | 962,394 | 457,709 | 1,420,103 |
| - | - | 54,360 | 64,789 | 119,149 |
| - | - | 221,325 | - | 221,325 |
| - | - | 106,779 | 23,176 | 129,955 |
| - | - | 601,864 | 272,897 | 874,761 |
| - | - | 598,532 | - | 598,532 |
| - | - | 33,892 | - | 33,892 |
| - | - | 448,784 | 18,408 | 467,192 |
| - | - | 430,333 | 205,179 | 635,512 |
| - | - | 330,726 | 11,536 | 342,262 |
| - | - | 64,068 | 4,799 | 68,867 |
| - | - | 461,398 | - | 461,398 |
| - | - | 270,578 | - | 270,578 |
| - | - | 448,167 | - | 448,167 |
| - | - | 363,628 | - | 363,628 |
| - | - | 29,122 | 2,181 | 31,303 |
| - | - | 626,131 | - | 626,131 |


| Schedule of Employer Allocations and Pension Amounts <br> At June 30, 2015 <br> Exhibit 3 | Deferred Outflows and (Inflows) to be Recognized in Future Years |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total <br> Deferred <br> Outflow and (Inflow) | Total <br> Deferred <br> Outflow and (Inflow) | Total <br> Deferred <br> Outflow and (Inflow) | Total <br> Deferred <br> Outflow and (Inflow) | Total <br> Deferred <br> Outflow and (Inflow) | Total <br> Deferred <br> Outflow and (Inflow) |
| Participating Employer | 2017 | 2018 | 2019 | 2020 | 2021 | Thereafter |
| (1) | (30) | (31) | (32) | (33) | (34) | (35) |
| Barrington | 66,653 | 66,653 | 66,652 | 258,206 | 118,548 | 380,694 |
| Bristol-Warren | 68,798 | 68,798 | 68,798 | 252,591 | 118,590 | 380,828 |
| Burrillville | 48,030 | 48,030 | 48,030 | 183,033 | 84,604 | 271,691 |
| Central Falls Collaborative | 85,612 | 85,612 | 85,612 | 257,178 | 132,091 | 424,182 |
| Coventry | 127,645 | 127,645 | 127,645 | 423,678 | 207,844 | 667,452 |
| Cranston | 269,786 | 269,786 | 269,786 | 917,369 | 445,224 | 1,429,754 |
| Cumberland | 72,699 | 72,699 | 72,699 | 349,121 | 147,585 | 473,946 |
| East Greenwich | 58,174 | 58,174 | 58,174 | 206,371 | 98,322 | 315,735 |
| East Providence | 64,660 | 64,660 | 64,659 | 385,458 | 151,568 | 486,726 |
| Foster | $(1,089)$ | $(1,089)$ | $(1,089)$ | 17,031 | 3,820 | 12,264 |
| Foster-Glocester | 33,065 | 33,065 | 33,065 | 106,840 | 53,051 | 170,359 |
| Glocester | 10,536 | 10,536 | 10,536 | 46,129 | 20,178 | 64,803 |
| Johnston | 42,062 | 42,062 | 42,062 | 242,684 | 96,413 | 309,610 |
| Lincoln | 83,339 | 83,339 | 83,339 | 282,850 | 137,389 | 441,197 |
| Little Compton | 49,709 | 49,709 | 49,709 | 61,006 | 52,770 | 169,464 |
| Middletown | 53,903 | 53,903 | 53,903 | 203,498 | 94,430 | 303,246 |
| Newport | 28,850 | 28,850 | 28,850 | 172,294 | 67,711 | 217,436 |
| North Smithfield | 39,971 | 39,971 | 39,971 | 150,213 | 69,836 | 224,265 |
| Northern RI Collaborative | 7,431 | 7,431 | 7,431 | 28,787 | 13,217 | 42,439 |
| Portsmouth | 73,300 | 73,300 | 73,300 | 227,100 | 114,967 | 369,194 |
| Scituate | 36,246 | 36,246 | 36,246 | 126,438 | 60,680 | 194,860 |
| Smithfield | 76,680 | 76,680 | 76,680 | 226,069 | 117,151 | 376,208 |
| Tiverton | 46,197 | 46,197 | 46,197 | 167,406 | 79,034 | 253,800 |
| Urban Collaborative | 3,377 | 3,377 | 3,377 | 13,084 | 6,007 | 19,295 |
| Westerly | 80,968 | 80,968 | 80,968 | 289,679 | 137,511 | 441,588 |

## SECTION D

GASB NO. 68 INFORMATION FOR STATE POLICE BENEFITS TRUST

## GASB No. 68 DISClosure Information

This section of the report shows the GASB No. 68 information for the State Police Benefits Trust. Pages D-1 and D-2 show the pension expense and Deferred Outflows and (Inflows) of resources for the State.

## Pension Expense

The table below shows the aggregate Pension Expense for the State for the fiscal year ending June 30, 2016.

| A. Expense |  |  |
| :---: | :---: | :---: |
| 1. Service Cost | \$ | 4,198,214 |
| 2. Interest on the Total Pension Liability |  | 8,540,146 |
| 3. Current-Period Benefit Changes |  | 1,169,580 |
| 4. Employee Contributions (made negative for addition here) |  | $(1,731,585)$ |
| 5. Projected Earnings on Plan Investments (made negative for addition here) |  | $(8,322,304)$ |
| 6. Pension Plan Administrative Expense |  | 99,782 |
| 7. Other Changes in Plan Fiduciary Net Position |  | $(3,694)$ |
| 8. Recognition of Outflow (Inflow) of Resources due to Liabilities |  | $(360,811)$ |
| 9. Recognition of Outflow (Inflow) of Resources due to Assets |  | $(284,644)$ |
| 10. Total Pension Expense | \$ | 3,304,684 |

## Recognition of Deferred Outflows and Inflows of Resources

According to paragraph 33 of GASB No. 68, differences between expected and actual experience and changes in assumptions are recognized in pension expense using a systematic and rational method over a closed period equal to the average of the expected remaining service lives of all employees that are provided with pensions through the pension plan (active employees and inactive employees) determined as of the beginning of the measurement period.

The average of the expected remaining service lives for purposes of recognizing the applicable deferred outflows and inflows of resources established in the 2015 fiscal year is 10.8140 years.

Additionally, differences between projected and actual earnings on pension plan investments should be recognized in pension expense using a systematic and rational method over a closed five-year period.

For this purpose, the deferred outflows and inflows of resources are recognized in the pension expense as a level dollar amount over the closed period identified above.

Statement of Outflows and Inflows Arising from the Measurement Period Ending June 30, 2015 for the Employer Fiscal Year Ending June 30, 2016

## A. Outflows (Inflows) of Resources due to Liabilities

1. Difference between expected and actual experience of the Total Pension Liability (gains) or losses \$
2. Assumption Changes (gains) or losses \$
3. Recognition period for Liabilities: Average of the $\begin{array}{ll}\text { expected remaining service lives of all employees \{in years \}} & 10.814\end{array}$
4. Outflow (Inflow) of Resources to be recognized in the current pension expense for the Difference between expected and actual experience of the Total Pension Liability
\$
$(325,699)$
5. Outflow (Inflow) of Resources to be recognized in the current pension expense for Assumption Changes
6. Outflow (Inflow) of Resources to be recognized in the current pension expense due to Liabilities

7. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for the Difference between expected and actual experience of the Total Pension Liability
\$
$(3,196,415)$
8. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for Assumption Changes
9. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses due to Liabilities

## B. Outflows (Inflows) of Resources due to Assets

1. Net difference between projected and actual earnings on pension plan investments (gains) or losses

| $\$$ | $5,666,435$ |
| :--- | ---: |
|  | 5.0000 |
| $\$$ | $1,133,287$ |
| $\$$ | $4,533,148$ |

## SECTION E

GASB NO. 68 INFORMATION FOR JUDICIAL RETIREMENT BENEFITS TRUST

## GASB No. 68 DISClosure Information

This section of the report shows the GASB No. 68 information for the Judicial Retirement Benefits Trust. Pages E-1 and E-2 show the pension expense and Deferred Outflows and (Inflows) of resources for the Judge plan.

## Pension Expense

The table below shows the aggregate Pension Expense for the State for the fiscal year ending June 30, 2016.

| A. Expense |  |  |
| :---: | :---: | :---: |
| 1. Service Cost | \$ | 3,024,124 |
| 2. Interest on the Total Pension Liability |  | 4,540,604 |
| 3. Current-Period Benefit Changes |  | 252,965 |
| 4. Employee Contributions (made negative for addition here) |  | $(1,120,609)$ |
| 5. Projected Earnings on Plan Investments (made negative for addition here) |  | $(4,286,797)$ |
| 6. Pension Plan Administrative Expense |  | 51,039 |
| 7. Other Changes in Plan Fiduciary Net Position |  | - |
| 8. Recognition of Outflow (Inflow) of Resources due to Liabilities |  | $(581,071)$ |
| 9. Recognition of Outflow (Inflow) of Resources due to Assets |  | $(140,708)$ |
| 10. Total Pension Expense | \$ | 1,739,547 |

## Recognition of Deferred Outflows and Inflows of Resources

According to paragraph 33 of GASB No. 68, differences between expected and actual experience and changes in assumptions are recognized in pension expense using a systematic and rational method over a closed period equal to the average of the expected remaining service lives of all employees that are provided with pensions through the pension plan (active employees and inactive employees) determined as of the beginning of the measurement period.

The average of the expected remaining service lives for purposes of recognizing the applicable deferred outflows and inflows of resources established in the 2015 fiscal year is 6.1204 years.

Additionally, differences between projected and actual earnings on pension plan investments should be recognized in pension expense using a systematic and rational method over a closed five-year period.

For this purpose, the deferred outflows and inflows of resources are recognized in the pension expense as a level dollar amount over the closed period identified above.

Statement of Outflows and Inflows Arising from the Measurement Period Ending June 30, 2015 for the Employer Fiscal Year Ending June 30, 2016

## A. Outflows (Inflows) of Resources due to Liabilities

1. Difference between expected and actual experience of the Total Pension Liability (gains) or losses \$
2. Assumption Changes (gains) or losses \$
3. Recognition period for Liabilities: Average of the expected remaining service lives of all employees \{in years \} 6.1204
4. Outflow (Inflow) of Resources to be recognized in the current pension expense for the Difference between expected and actual experience of the Total Pension Liability
\$
$(466,848)$
5. Outflow (Inflow) of Resources to be recognized in the current pension expense for Assumption Changes
6. Outflow (Inflow) of Resources to be recognized in the current pension expense due to Liabilities
7. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for the Difference between expected and actual experience of the Total Pension Liability
\$
$(2,390,447)$
8. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for Assumption Changes
9. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses due to Liabilities
B. Outflows (Inflows) of Resources due to Assets
10. Net difference between projected and actual earnings on pension plan investments (gains) or losses

| $\$$ | $2,919,270$ |
| :--- | ---: |
|  | 5.0000 |
| $\$$ | 583,854 |
| $\$$ | $2,335,416$ |

## SECTION F

GASB NO. 68 INFORMATION FOR NON-CONTRIBUTING JUDGE BENEFITS TRUST

## GASB No. 68 DISClosure Information

This section of the report shows the GASB No. 68 information for non-contributing Judge Benefits Trust. Pages F-1 and F-2 show the pension expense and Deferred Outflows and (Inflows) of resources for the Judge plan.

## Pension Expense

The table below shows the aggregate Pension Expense for the State for the fiscal year ending June 30, 2016.

| A. Expense |  |  |
| :---: | :---: | :---: |
| 1. Service Cost | \$ | 416,208 |
| 2. Interest on the Total Pension Liability |  | 673,131 |
| 3. Current-Period Benefit Changes |  | - |
| 4. Employee Contributions (made negative for addition here) |  | $(158,718)$ |
| 5. Projected Earnings on Plan Investments (made negative for addition here) |  | $(15,096)$ |
| 6. Pension Plan Administrative Expense |  | 239 |
| 7. Other Changes in Plan Fiduciary Net Position |  | - |
| 8. Recognition of Outflow (Inflow) of Resources due to Liabilities |  | 369,046 |
| 9. Recognition of Outflow (Inflow) of Resources due to Assets |  | 916 |
| 10. Total Pension Expense | \$ | 1,285,726 |

## Recognition of Deferred Outflows and Inflows of Resources

According to paragraph 33 of GASB No. 68, differences between expected and actual experience and changes in assumptions are recognized in pension expense using a systematic and rational method over a closed period equal to the average of the expected remaining service lives of all employees that are provided with pensions through the pension plan (active employees and inactive employees) determined as of the beginning of the measurement period.

The average of the expected remaining service lives for purposes of recognizing the applicable deferred outflows and inflows of resources established in the 2015 fiscal year is 1.0663 years.

Additionally, differences between projected and actual earnings on pension plan investments should be recognized in pension expense using a systematic and rational method over a closed five-year period.

For this purpose, the deferred outflows and inflows of resources are recognized in the pension expense as a level dollar amount over the closed period identified above.

Statement of Outflows and Inflows Arising from the Measurement Period Ending June 30, 2015 for the Employer Fiscal Year Ending June 30, 2016

## A. Outflows (Inflows) of Resources due to Liabilities

1. Difference between expected and actual experience of the Total Pension Liability (gains) or losses \$
2. Assumption Changes (gains) or losses \$ 858,970
3. Recognition period for Liabilities: Average of the $\begin{array}{ll}\text { expected remaining service lives of all employees }\{\text { in years }\} & 1.0663\end{array}$
4. Outflow (Inflow) of Resources to be recognized in the current pension expense for the Difference between expected and actual experience of the Total Pension Liability
\$
$(602,429)$
5. Outflow (Inflow) of Resources to be recognized in the current pension expense for Assumption Changes
\$
805,561
6. Outflow (Inflow) of Resources to be recognized in the current pension expense due to Liabilities
7. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for the Difference between expected and actual experience of the Total Pension Liability
\$
$(39,941)$
8. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for Assumption Changes

| $\$$ | 53,409 |
| :--- | ---: |
| $\$$ | 13,468 |

## B. Outflows (Inflows) of Resources due to Assets

1. Net difference between projected and actual earnings on pension plan investments (gains) or losses $\quad \$ 6,002$
2. Recognition period for Assets \{in years \}
3. Outflow (Inflow) of Resources to be recognized in the current pension expense due to Assets
4. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses due to Assets

| $\$$ | 1,200 |
| :--- | :--- |
| $\$$ | 4,802 |

