## REPORT ON

THE SEVENTY-NINTH VALUATION OF THE EMPLOYEES' RETIREMENT SYSTEM OF THE CITY OF PROVIDENCE

AS OF JUNE 30, 2006

# buck consultants an ACS company 

November 21, 2006

Retirement Board
Employees’ Retirement System of the
City of Providence
City Hall
Providence, Rhode Island 02903

Dear Board Members:

This report presents the results of the seventy-ninth actuarial valuation of the system, prepared as of June 30, 2006, which develops the appropriation required by the City for the fiscal year beginning July 1, 2007.

The Table of Contents, which immediately follows, outlines the material contained in the report.

Respectfully submitted,


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Director and Consulting Actuary


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## REPORT ON THE SEVENTY-NINTH VALUATION OF THE EMPLOYEES' RETIREMENT SYSTEM OF THE CITY OF PROVIDENCE <br> AS OF JUNE 30, 2006

## SECTION I - SUMMARY OF PRINCIPAL RESULTS

1. For convenience of reference, the principal results of the current and preceding valuations are summarized below:

| Valuation Date | 6/30/2005 |  | 6/30/2006 |  |
| :---: | :---: | :---: | :---: | :---: |
| Number of active members |  |  |  |  |
| Vested |  | 1,603 |  | 1,808 |
| Nonvested |  | 1,405 |  | 1,235 |
| Total |  | 3,008 |  | 3,043 |
| Annual salaries of active members | \$ | 118,824,745 | \$ | 126,457,520 |
| Average salary of active members | \$ | 39,503 | \$ | 41,557 |
| Number of retirees and beneficiaries |  | 2,940 |  | 2,891 |
| Annual retirement allowances | \$ | 62,442,755 | \$ | 64,620,754 |
| Average retirement allowance | \$ | 21,239 | \$ | 22,352 |
| No. of non-active members w/contributions |  | 318 |  | 312 |
| Accumulated member contributions | \$ | 6,710,717 | \$ | 6,336,972 |
| Market value of plan assets (accrual basis) | \$ | 381,791,548 | \$ | 409,987,125 |
| Assets for valuation purposes (accrual basis) | \$ | 376,689,759 | \$ | 393,768,316 |
| Unfunded accrued liability | \$ | 616,339,388 | \$ | 659,036,246 |
| Contribution rates required |  |  |  |  |
| Class A |  | 24.53\% |  | 24.67\% |
| Class B Fire |  | 64.88\% |  | 76.84\% |
| Class B Police |  | 77.56\% |  | 73.03\% |

2. Comments on the valuation results as of June 30, 2006 are given in Section IV and the appropriation payable by the City during the fiscal period beginning July 1, 2007 is set out in Section V.
3. The valuation was based on the assumptions as outlined in Schedule B. A new assumption was added regarding the estimation of purchased service for Fire and Police to address the lack of provided data. It resulted in a liability loss of $16,122,897$, as seen in Schedule G.
4. Schedule D of this report presents a summary of the main provisions of the act governing the system, as interpreted in preparing the actuarial valuation. In particular, the valuation reflected the following with respect to annual cost of living adjustments (COLAs):

## GROUP

COLA Number of Recipients

a) Class A
(i) Retired prior to 12/18/1991

- 3\%, compounded
698
(ii) Retired after 12/18/1991
- None
$\underline{928}$
Total of Class A
1,626
b) Class B - Police
(i) Retired prior to $1 / 1 / 1990 \quad-5 \%$, compounded 334
(ii) Retired between 1/1/1990 and 12/18/1991
(iii) Retired after 12/18/1991
- $6 \%$ compounded
(iv) Special Award
- 3\% compounded 238
- $5 \%$ compounded $\underline{12}$

Total of Police
625

## GROUP COLA $\quad$ Number of Recipients

c) Class B - Fire
(i) Retired prior to $1 / 1 / 1990 \quad-5 \%$ compounded 324
(ii) Retired between 1/1/1990 and 12/18/1991 -6\% compounded 73
(iii) Special Award $\quad-5 \%$ compounded 8
(iv) Retired between 7/1/1992 and 6/30/1993 - 3\% compounded 28
(v) Retired between 7/1/2001 and 6/30/2004 - 3\% compounded 53
(vi) All others

- 3\% simple, on first
$\$ 12,000$ of annual benefit $\underline{133}$
Total of Fire 619
d) Total Number of Class A and Class B retirees and beneficiaries 2,870*
*Excludes elected officials and 21 Class A and B employees who retired prior to June 30, 2006 but were not processed on the June 30, 2006 payroll.

There is a three-year deferral of the initial COLA for current active members when they retire.

## SECTION II - EMPLOYEE DATA

1. Employee data were furnished by the City Controller.
2. Tables 1 and 2 of Schedule E show the number and annual salaries of active members, while the remaining tables of Schedule E show the number and annual retirement allowances of beneficiaries as of June 30, 2006.

## SECTION III - ASSETS

1. The amount of the assets taken into account in the valuation was obtained from information submitted by the City Controller.
2. The market value of the assets of the system as of June 30, 2006 on a "cash basis" was $\$ 363,366,076$. To convert this amount to an "accrual basis," this amount should be increased by the discounted value of the City's contribution already appropriated for the 7/1/2006 $6 / 30 / 2007$ fiscal year $(\$ 50,583,838)$ but assumed not to be deposited until $6 / 30 / 2007$. The discounted value of this contribution is $\$ 46,621,049$. Therefore, the market value of the assets of the system as of June 30, 2006 on an "accrual basis" was \$409,987,125.
3. The amount of assets used for valuation purposes was determined by the use of a five-year moving average of market values. This procedure produced a value of $\$ 393,768,316$ on an "accrual basis." Schedule C outlines the calculation of this adjusted value which was modified for purposes of this year's valuation.

## SECTION IV - COMMENTS ON VALUATION

1. Schedule A of this report presents the results of the valuation and shows the present and prospective assets and liabilities of the retirement system of June 30, 2006. Actuarial accrued liabilities consist of $\$ 329,631,610$, which equals the actuarial accrued value of prospective benefits of active members; plus $\$ 716,835,979$, which equals the present value of obligations to retired members and their beneficiaries; plus $\$ 6,336,973$, which equals the value of contributions of non-active members remaining in the fund. These liabilities amount to $\$ 1,052,804,562$, which is met by the City and members through annual contributions. Against these prospective liabilities, the system has present assets of \$393,768,316 leaving $\$ 659,036,246$ as the unfunded accrued liability.
2. Section V discusses the portion of the total prospective City obligation we recommend for current payment.
3. Schedule G of the report discusses experience gain/(loss) in the last year. The system's actual experience was worse than expected, resulting in a loss of $\$ 28,551,264$. Asset experience accounted for $\$ 4,616,342$ of the loss, while losses from assumption changes and liability were $\$ 16,122,897$ and $\$ 7,812,025$, respectively. For more detail on gain/(loss), please see Schedule G.

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## SECTION V - APPROPRIATION PAYABLE BY CITY

1. Schedule A gives the basis for determining the appropriation payable by the City during the fiscal period beginning July 1, 2007. In accordance with the law governing the operation of the retirement system, we recommend contribution rates of $24.67 \%$ for Class A members, 76.84\% for Class B Fire and $73.03 \%$ for Class B Police. These rates are based on amortizing the unfunded accrued liability as of June 30, 2006 on a level percentage-of-payroll basis over a 24-year period (one year less than the amortization period used by the prior actuarial valuation). If these rates are applied to the annual compensation of active members included in the actuarial valuation as of June 30, 2006 and contributions are paid on June 30, 2008, contributions payable by the City for the fiscal year beginning July 1, 2007 are as shown below:

| Group | Amount |  |
| :--- | ---: | ---: |
|  |  |  |
| Class A: | $\$$ | $7,944,762$ |
| General |  | $6,891,752$ |
| School | 382,729 |  |
| School Crossing Guards |  | $2,826,717$ |
| Water |  | 196,043 |
| Workforce Development (JTPA) |  | 213,045 |
| Fire Civilians |  | 878,675 |
| Police Civilians | $\$$ | $19,333,723$ |
|  |  |  |
| Total Class A | $\$$ | $17,538,249$ |
|  |  | $18,457,023$ |
| Class B: | $\$$ | $35,995,272$ |
| Fire |  |  |
| Police | $\$$ | $55,328,995$ |
| Total Class B | (see \#2 below) |  |
| Grand Total |  |  |

2. The above contribution includes an additional contribution of $\$ 492,606$, which is needed to amortize the remaining deferred contribution as of June 30, 1996 over a 30 -year period.
3. The assets and liabilities in the valuation do not take the elected officials' pensions into account. Therefore, in addition, the City should contribute an amount sufficient to provide for the payment of the special pensions to elected officials on a pay-as-you-go basis. Any deficiency which arises on account of elected officials whereby the contribution paid for a fiscal year is not sufficient to cover the special pensions paid that year to such retired members should be met by a special contribution by the City.

## SECTION VI - ACCOUNTING INFORMATION

Based on our interpretation of Statement 25 of the Governmental Accounting Standards Board, the results of the June 30, 2005 and 2006 actuarial valuations are shown below:

|  |  | June 30,2005 |  | June 30, 2006 |  |
| :--- | :--- | ---: | ---: | ---: | ---: |
| 1. | Normal cost for employees | $\$$ | $9,803,354$ | $\$$ | $10,351,833$ |
| 2. | Normal cost for employers | $\$$ | $8,597,302$ | $\$$ | $9,243,167$ |
| 3. | Actuarial liability for active members | $\$$ | $288,320,340$ | $\$$ | $329,631,610$ |
| 4. | Actuarial liability for retired members | $\$$ | $704,708,807$ | $\$$ | $723,172,952$ |
| 5. | Total actuarial liability | $\$$ | $993,029,147$ | $\$$ | $1,052,804,562$ |
| 6. | System assets | $\$$ | $376,689,759$ | $\$$ | $393,768,316$ |
| 7. | Unfunded actuarial accrued liability | $\$$ | $616,339,388$ | $\$$ | $659,036,246$ |
| 8. | Ratio of assets to actuarial liability |  | $37.93 \%$ |  | $37.40 \%$ |
| 9. | Investment return assumption |  | $8.5 \%$ |  | $8.5 \%$ |
| 10. | Rate of salary increase |  | graded\%* |  |  |

* See Schedule B

SCHEDULE OF EMPLOYER CONTRIBUTIONS
(dollar amounts in thousands)

| Year Ended <br> June 30 | Annual Required <br> Contribution | Percentage <br> Contribution |
| :---: | :---: | :---: |
| 1994 | $\$ 18,612$ | $99.90 \%$ |
| 1995 | $\$ 21,159$ | $53.81 \%$ |
| 1996 | $\$ 16,136$ | $100.00 \%$ |
| 1997 | $\$ 21,089$ | $93.58 \%$ |
| 1998 | $\$ 35,701$ | $57.52 \%$ |
| 1999 | $\$ 37,445$ | $56.15 \%$ |
| 2000 | $\$ 37,415$ | $60.00 \%$ |
| 2001 | $\$ 38,899$ | $60.60 \%$ |
| 2002 | $\$ 42,442$ | $64.18 \%$ |
| 2003 | $\$ 42,008$ | $80.25 \%$ |
| 2004 | $\$ 46,321$ | $85.99 \%$ |
| 2005 | $\$ 49,329$ | $92.15 \%$ |
| 2006 | $\$ 51,454$ | $96.22 \%$ |

## SCHEDULE OF FUNDING PROGRESS

(dollar amounts in thousands)

| Year Ended <br> June 30 | Actuarial Value of Assets <br> (a) | Actuarial Accrued <br> Liability (AAL) <br> (b) | $\begin{gathered} \text { Unfunded } \\ \text { AAL } \\ \text { (UAAL) } \\ \text { (b-a) } \\ \hline \end{gathered}$ | Funded <br> Ratio <br> (a/b) | Covered <br> Payroll <br> (c) | UAAL as a Percentage of Covered Payroll ((b-a)/c) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1994 | \$286,956 | \$500,119 | \$213,163 | 57.38\% | \$84,176 | 253.23\% |
| 1995 | \$293,454 | \$460,567 | \$167,113 | 63.72\% | \$88,335 | 189.18\% |
| 1996 | \$287,320 | \$699,265 | \$411,945 | 41.09\% | \$84,178 | 489.38\% |
| 1997 | \$288,800 | \$732,373 | \$443,573 | 39.43\% | \$88,959 | 498.63\% |
| 1998 | \$315,000 | \$732,775 | \$417,775 | 42.99\% | \$99,182 | 421.22\% |
| 1999 | \$325,576 | \$746,264 | \$420,688 | 43.63\% | \$106,717 | 394.21\% |
| 2000 | \$341,817 | \$798,292 | \$456,475 | 42.82\% | \$114,164 | 399.84\% |
| 2001 | \$341,986 | \$821,363 | \$479,377 | 41.64\% | \$116,493 | 411.51\% |
| 2002 | \$340,550 | \$867,457 | \$526,907 | 39.26\% | \$114,265 | 461.13\% |
| 2003 | \$334,929 | \$899,336 | \$564,407 | 37.24\% | \$115,015 | 490.72\% |
| 2004 | \$372,128 | \$1,025,345 | \$653,217 | 36.29\% | \$115,548 | 565.32\% |
| 2005 | \$376,690 | \$993,029 | \$616,339 | 37.93\% | \$118,825 | 518.70\% |
| 2006 | \$393,768 | \$1,052,805 | \$659,036 | 37.40\% | \$126,458 | 521.15\% |

## ANNUAL PENSION COST AND NET PENSION OBLIGATION FOR

 FISCAL YEARS BEGINNING JULY 1, 2005 AND JULY 1, 2006The pension cost and net pension obligation as required by Statement 27 of the Governmental Accounting Standards Board are:

Fiscal year beginning July 1, 2005
Net Pension Obligation (NPO) at June 30, 2005
\$ 116,394,096
a. Annual Required Contribution

51,453,606
b. Interest on NPO
c. Amortization of NPO

9,893,498
(7,704,928)
Annual Pension Cost
53,642,176

Contributions Paid (not discounted)
$(49,509,965)$
Increase in NPO
4,132,211

NPO of June 30, 2006
120,526,307

Fiscal year beginning July 1, 2006
Net Pension Obligation (NPO) at June 30, 2006
\$ 120,526,307
a. Annual Required Contribution

50,583,838
b. Interest on NPO

10,244,736
c. Amortization of NPO
$(8,181,134)$
Annual Pension Cost
52,647,440
Expected Contributions to be Paid (not discounted)
$(50,583,838)$
Increase in NPO
2,063,602

Expected NPO of June 30, 2007
122,589,909

## SCHEDULE A

## RESULTS OF THE VALUATION AS OF JUNE 30, 2006

(Excluding Elected Officer Funds)


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|  | Class A |  | Class B |  |  |  |  |  | Grand Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Fire |  | Police |  | Total |  |  |
| 5. Total Individual Entry Age Normal Cost | \$ | 9,348,207 | \$ | 4,163,817 | \$ | 5,018,357 | \$ | 9,182,174 | \$ | 18,530,381 |
| 6. Employee Normal Cost | \$ | 6,053,688 | \$ | 2,244,034 | \$ | 2,054,111 | \$ | 4,298,145 | \$ | 10,351,833 |
| 7. Net City Normal Cost with Interest | \$ | 3,723,374 | \$ | 2,169,685 | \$ | 3,350,108 | \$ | 5,519,793 | \$ | 9,243,167 |
| 8. Net City Normal Cost without Interest as a Percent of Pay |  | 4.20\% |  | 8.41\% |  | 11.73\% |  | 10.15\% |  | 6.47\% |
| 9. Amortization of 1995 Deferral | \$ | 172,132 | \$ | 156,147 | \$ | 164,327 | \$ | 320,474 | \$ | 492,606 |
| 10. Total City Appropriation (4 plus 7 plus 9)* | \$ | 19,333,723 | \$ | 17,538,249 | \$ | 18,457,023 | \$ | 35,995,272 | \$ | 55,328,995 |
| 11. Total Contribution Rate for Fiscal Year Beginning July 1, 2005 |  | 24.67\% |  | 76.84\% |  | 73.03\% |  | 74.84\% |  | 43.75\% |

* Assumed payment date, June 30, 2008


## SCHEDULE B

## OUTLINE OF ACTUARIAL ASSUMPTIONS AND METHODS

INTEREST RATE: 8½\% per annum, compounded annually for General Funds and School Teacher Funds.

SEPARATIONS FROM ACTIVE SERVICE: Representative values of the assumed annual rates of withdrawal and deferred retirement, disability, death and service retirement among members in active service are as follows:

## CLASS A

| Age | Retirement | Disability |  |
| :---: | :---: | :---: | :---: |
|  |  | Ordinary | Accidental |
| 20 |  | .00025 | .00010 |
| 25 |  | .00030 | .00015 |
| 30 |  | .00030 | .00015 |
| 35 |  | .00050 | .00025 |
| 40 | .0671 | .0080 | .00040 |
| 45 | .0925 | .00185 | .00060 |
| 50 | .0859 | .00255 | .00090 |
| 55 | .1138 | .00370 | .00130 |
| 59 | .1229 | .00415 | .00210 |
| 60 | .1741 | .00625 | .00310 |
| 64 | .2500 | .00680 | .00340 |
| 65 | .2500 | .00680 | .00340 |
| 70 | 1.0000 |  |  |
| 75 |  |  |  |


|  | Withdrawal <br> and Deferred <br> Retirement | Ordinary and Accidental <br> Death |  |
| :---: | :---: | :---: | :---: |
|  |  | Men | Women |
| 20 | .1413 | .00035 | .00019 |
| 25 | .1206 | .00038 | .00021 |
| 30 | .0644 | .00044 | .00026 |
| 35 | .0473 | .00077 | .00048 |
| 40 | .0389 | .00108 | .00071 |
| 45 | .0272 | .00151 | .00112 |
| 50 | .0174 | .00214 | .00168 |
| 54 | .0101 | .00281 | .00232 |
| 55 |  | .00303 | .00253 |
| 60 |  | .00488 | .00393 |
| 65 |  | .00757 | .00582 |
| 70 |  | .00992 | .00761 |

## CLASS B

| Age | Withdrawal <br> and Deferred <br> Disability | Disability |  | Ordinary and Accidental <br> Death |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Ordinary | Accidental | Men | Women |
| 20 | .0258 | .0001 | .0008 | .00035 | .00019 |
| 25 | .0183 | .0001 | .0011 | .00038 | .00021 |
| 30 | .0104 | .0002 | .0017 | .00044 | .00026 |
| 35 | .0046 | .0025 | .0023 | .00077 | .00048 |
| 40 | .0029 | .0004 | .0034 | .00108 | .00071 |
| 45 | .0024 | .0007 | .0060 | .00151 | .00112 |
| 50 |  | .0011 | .0104 | .00214 | .00168 |
| 55 |  |  | .0149 | .00281 | .00232 |
| 59 |  |  | .0194 | .00303 | .00253 |


| Age | Retirement |
| :---: | :---: |
| 40 | .07403 |
| 45 | .07599 |
| 50 | .08004 |
| 55 | .08860 |
| 59 | .10238 |
| 60 | .25000 |
| 64 | .25000 |
| 65 | 1.00000 |

SALARY INCREASES NOT INCLUDING LONGEVITY: Next 3 years - 4.5\%, following 5 years $4.75 \%$, thereafter $-5 \%$.

ANNUAL INCREASE IN AMORTIZATION PAYMENT: 5\%
LONGEVITY TABLES:

## CLASS A:

FOR EMPLOYEE HIRED ON OR PRIOR TO OCTOBER 23, 1999:

YEAR OF SERVICE
5 years but less than 10 years
10 years but less than 15 years
15 years but less than 20 years
20 years or more

PERCENTAGE AMOUNT
5\%
6\%
7\%
8\%

FOR EMPLOYEES HIRED AFTER OCTOBER 23, 1999:

## YEAR OF SERVICE

7 years but less than 12 years 12 years but less than 17 years 17 years but less than 20 years 20 years or more

PERCENTAGE AMOUNT
4\%
5\%
6\%
7\%

CLASS B:

## FIRE:

FOR EMPLOYEE HIRED ON OR PRIOR TO JUNE 30, 1996

YEAR OF SERVICE
5 years but less than 10 years
10 years but less than 15 years
15 years but less than 20 years
20 years or more
PERCENTAGE AMOUNT
8\%
9\%
10\%
11\%

FOR EMPLOYEES HIRED AFTER JUNE 30, 1996
YEAR OF SERVICE
5 years but less than 10 years
PERCENTAGE AMOUNT
10 years but less than 15 years 7\%

15 years but less than 20 years
8\%
20 years or more $10 \%$

## POLICE:

FOR EMPLOYEE HIRED ON OR PRIOR TO JUNE 30, 1998

YEAR OF SERVICE
0 year but less than 6 years
6 years but less than 11 years
11 years but less than 16 years
16 years but less than 21 years
21 years or more

PERCENTAGE AMOUNT
0\%
8\%
9\%
10\%
11\%
FOR EMPLOYEES HIRED AFTER JUNE 30, 1998

YEAR OF SERVICE
0 year but less than 6 years
6 years but less than 11 years
11 years but less than 16 years
16 years but less than 21 years
21 years or more $10 \%$
PERCENTAGE AMOUNT
0\%
7\%
8\%
9\%
10\%

DEATHS AFTER RETIREMENT: Based on the RP-2000 Mortality Table producing the following life expectancies.

| Age | CLASS A and CLASS B |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Service |  | Disability |  |
|  | Male | Female | Male | Female |
| 50 | 30.074 | 33.268 | 27.550 | 30.526 |
| 55 | 25.858 | 28.686 | 23.318 | 26.009 |
| 60 | 21.636 | 24.272 | 19.190 | 21.750 |
| 65 | 17.615 | 20.126 | 15.354 | 17.776 |
| 70 | 13.917 | 16.270 | 11.877 | 14.124 |

VALUATION METHOD: Individual entry age method. Gains and losses are reflected in the period remaining to liquidate the unfunded accrued liability.

ASSET VALUATION METHOD: Five-year smoothed market value. The actuarial value of assets is determined according to the following general formula, provided such value is within a $20 \%$ corridor of the market value:
$\mathrm{VA}=\mathrm{MV}-.8 \mathrm{I}_{1}-.6 \mathrm{I}_{2}-.4 \mathrm{I}_{3}-.2 \mathrm{I}_{4}$
where
VA = Valuation assets.
MV $=$ Market value of assets as of the valuation date.
$\mathrm{I}_{\mathrm{n}} \quad=\quad$ Investment gain (loss) during $\mathrm{n}^{\text {th }}$ year preceding the valuation date.
PURCHASED SERVICE LOAD: Due to a lack of purchased service data, loads have been added on to Fire and Police service. The loads were determined by retirement trends found in the preceding two years and are as follows:

Fire Service Load $=+0.63$ years of service
Police Service Load = +2.11 years of service
Class A did not receive a load as trends showed the impact of purchased service was insignificant.

## SCHEDULE C

## DETERMINATION OF ADJUSTED ASSET VALUE

| Reconciliation of Market Value of Plan Assets (accrual basis), 7/1/2002-7/1/2006 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \hline 7 / 1 / 2002- \\ & 6 / 30 / 2003 \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline 7 / 1 / 2003- \\ & 6 / 30 / 2004 \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline 7 / 1 / 2004- \\ & 6 / 30 / 2005 \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline 7 / 1 / 2005- \\ & 6 / 30 / 2006 \\ & \hline \end{aligned}$ |
| Market value at beginning of period | 296,510,834 | 284,231,528 | 324,641,608 | 336,498,228 |
| Contributions during period | 43,420,094 | 49,323,326 | 55,524,329 | 60,510,427 |
| Total investment income (from auditor's reports) | 10,607,665 | 20,265,697 | 26,252,786 | 35,280,488 |
| Benefit payments and expenses | $(57,490,294)$ | $(62,776,945)$ | $(68,492,967)$ | $(67,993,906)$ |
| Market value at end of period | 284,231,528 | 324,641,608 | 336,498,228 | 363,366,076 |
| Expected market value at end of period | 304,997,106 | 292,047,234 | 336,113,976 | 354,486,546 |
| Investment gain/(loss) for the year | $(20,765,578)$ | 32,594,374 | 384,252 | 8,879,530 |


| Year Ended | Investment |  | Weight |  | Weighted |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Gain / (Loss) |  |  |  | Gain / (Loss) |
| 6/30/2006 | 8,879,530 | x | 0.80 | $=$ | 7,103,624 |
| 6/30/2005 | 384,252 | X | 0.60 | = | 230,551 |
| 6/30/2004 | 32,594,374 | x | 0.40 | $=$ | 13,037,750 |
| 6/30/2003 | $(20,765,578)$ | X | 0.20 | = | $(4,153,116)$ |
|  |  |  |  |  | 16,218,809 |

Actuarial Value of Assets $=$ Market Value minus weighted gain $/($ loss $)=$ 347,147,267
Plus discounted value of contribution due to be paid on June 30, 2007
46,621,049
Total
393,768,316
The return on the actuarial value of assets was $7.09 \%$ for the prior plan year. This created an asset loss of about $\$ 4.6$ million. The return on a market value basis was about $10.6 \%$.

## SCHEDULE D

# SUMMARY OF MAIN PROVISIONS OF RETIREMENT SYSTEM 

## AS INTERPRETED FOR VALUATION PURPOSES

## 1 - BENEFITS

Final compensation is the average of the highest three years of base compensation including longevity pay earned by a member during his total service as an employee.

Service is total employment by the City plus any purchased service.
Service Retirement Allowance

Conditions for Allowance

Amount of Allowance

Provided by Member

Provided by City

The minimum age for service retirement for Class A members is age 55 or the age at which 25 years of service (30 years for members hired after July 1, 1995) are completed if earlier, and for Class B members age 55 or the age at which 20 years of service are completed if earlier.

An annuity which is the actuarial equivalent of his accumulated contributions at the time of his retirement, and

For Class A members hired prior to July 1, 1996:
A pension which when added to his normal annuity, exclusive of any excess annuity, will give a total retirement allowance of $1 / 40$ of his final compensation for each year of total service credited not in excess of 20 years plus $1 / 50$ of his final compensation for each year of total service credited in excess of 20 years.

For Class A members hired on or after July 1, 1996:
A pension which when added to his normal annuity, exclusive of any excess annuity, will give a total retirement allowance of $1 / 50$ of his final compensation for each year of total service credited.

## For Police:

A pension which when added to his normal annuity, exclusive of any excess annuity, equals:

1. For members of the bargaining unit hired on or after September 1, 2001:
Eligible Years of Service Designated Percentage
Prior to 20 years of service
20 years of service
2.5\% per year
21 years of service 50\%
22 years of service
52\%
23 years of service
54\%
24 years of service
56\%
25 years of service
58\%
26 years of service
60\%
27 year of service
27 years of service 64\%
28 years of service 66\%
29 years of service $68 \%$
30 years of service $70 \%$
31 years of service $\quad 72 \%$
32 years of service $\quad 75 \%$
2. For members of the bargaining unit hired prior to September 1, 2001:
Eligible Years of Service Designated Percentage
Prior to 20 years of service $\quad 2.5 \%$ per year 20 years of service 50\%
21 years of service 52\%
22 years of service $54 \%$
23 years of service $56 \%$
24 years of service $58 \%$
25 years of service 65\%
26 years of service 62\%
27 years of service $64 \%$
28 years of service $66 \%$
29 years of service 68\%
30 years of service $\quad 75 \%$
31 years of service $72 \%$
32 years of service $80 \%$

## For all other Class B:

A pension which when added to his normal annuity, exclusive of any excess annuity, will give a total retirement allowance of $1 / 40$ of his final compensation for each year of total service credited not in excess of 20 years plus $1 / 50$ of his final compensation for each year of total service credited in excess of 20 years but not in excess of 32 years and 6 months.

Deferred Retirement Allowance

Conditions for Allowance

Amount of Allowance
Provided by Member

Provided by City
Ordinary Disability Retirement Allowance
Conditions for Allowance

Amount of Allowance
Provided by Member

Provided by City

## For Police:

After 10 years but less than 20 years of service.

## For All Others: <br> Aft Others.

After 10 years of service, a member under the minimum age for service retirement may be retired for disability upon his own request or upon the request of the head of the department employing him.
A member who has completed at least 10 years of service may retire and receive a deferred retirement allowance commencing at the minimum age for service retirement.

A deferred annuity which is the actuarial equivalent of his accumulated contributions, and

See "Service Retirement Allowance."

An annuity which is the actuarial equivalent of his accumulated contributions at the time of his retirement, and

If the member is a Class A member:
A pension which when added to his normal annuity, exclusive of any excess annuity, will give a total retirement allowance of $9 / 10$ of $1 / 50$ of his final compensation for each year of total service which
would have been credited had he continued in service to the minimum age for service retirement, but such retirement allowance, exclusive of any excess annuity, is not to exceed $45 \%$ of his final compensation.

## For Police:

A pension which when added to his normal annuity will give a total retirement allowance, equal to a percentage of his final compensation, as described in the following table:

| Eligible Years of Service |  | Percentage |
| :--- | :--- | :--- |
| 10 years of service |  | $22.50 \%$ |
| 11 years of service |  | $24.75 \%$ |
| 12 years of service |  | $27 \%$ |
| 13 years of service |  | $29.25 \%$ |
| 14 years of service |  | $31.50 \%$ |
| 15 years of service |  | $33.75 \%$ |
| 16 years of service |  | $36 \%$ |
| 17 years of service |  | $38.25 \%$ |
| 18 years of service |  | $40.50 \%$ |
| 19 years of service |  | $42.75 \%$ |

## For All other Class B:

A pension which when added to his normal annuity, exclusive of any excess annuity, will give a total retirement allowance of $9 / 10$ of $1 / 40$ of his final compensation for each year of total service which would have been credited had he continued in service to the minimum age for service retirement, but such retirement allowance, exclusive of any excess annuity, is not to exceed $45 \%$ of his final compensation.

Accidental Disability Retirement Allowance
Conditions for Allowance
A member may be retired on account of accidental disability occurring in the performance of duty regardless of age or length of service.

Amount of Allowance

| Provided by Member | Non-Police: <br> An annuity that is the actuarial equivalent of his <br> accumulated contributions at the time of his retirement. |
| :--- | :--- |
| Police: <br> In light of the member's receipt of the pension stated <br> below, the only annuity payable is the actuarial <br> equivalent of any accumulated additional contributions <br> at the time of his retirement. |  |
| and |  |
| Provided by City | For All: <br> A pension of $66-2 / 3 \%$ of his final compensation, but <br> not less than the service retirement allowance. Upon <br> the death of a member within 5 years after accidental <br> disability retirement as a result of an accident while in <br> the performance of duty, a pension of one-half of the <br> member's final compensation is paid to his widow until <br> she dies or remarries, at which point the pension is paid <br> to his child or children until they attain age 19. |

## Accidental Death Benefit

Conditions for Benefit

Amount of Benefit
An accidental death benefit is payable upon the death of any member due to an accident in the performance of duty.

A pension of one-half of the member's final compensation is paid to his widow until she dies or remarries, at which point the pension is payable to his child or children until they attain age 19. If there are no other dependents, the pension is payable to his dependent parents. In addition, a lump sum payment of the member's accumulated contributions is made.

Withdrawal or Ordinary Death Benefit

Benefit upon Death after Retirement

Minimum Benefits

A member who withdraws prior to eligibility for retirement receives his accumulated contributions. Should a member die before retirement his accumulated contributions are paid to his estate or beneficiary; provided, however, if he has attained minimum retirement age and has not made an optional election as described below, and is survived by a spouse, such spouse is entitled, in lieu of the return of the member's accumulated contributions, to a benefit equal to that which would have been payable to such spouse upon the death of the member had the member retired on the day of his death and elected to receive a benefit under the provisions of Option 2, as described below, and nominated his spouse as his designated beneficiary, except that for a Class B member the benefit to the spouse shall not be less than $671 / 2 \%$ of the benefit that would have been paid to such retired member without reduction.

## For Class A:

Benefits under any option. Also, the excess, if any, of the member's accumulated contributions at retirement over all payments paid out on the member's account.

## For Class B:

Upon the death of a Class B pensioner, $671 / 2 \%$ of his retirement allowance is paid to his widow until she dies or remarries, at which point the benefit is paid to his dependent children until they attain age 18. Also, the excess, if any, of the member's accumulated contributions at retirement over the total of all payments paid out on the member's account.

The minimum monthly retirement allowance is $\$ 600$, prorated for members whose credited service at retirement is less than 25 .

## Special Privileges at Retirement

Special Privileges upon Attainment of Minimum Retirement Age

At retirement, a member may elect to convert his allowance into a benefit of equivalent actuarial value in accordance with one of the options described below:

Option 1. A reduced retirement allowance payable during the retired member’s life, with a provision that in case of death before such payments have equaled the present value of his retirement allowance at the date of retirement, the balance shall be paid to the heirs or assigns; or

Option 2. A reduced retirement allowance payable during the retired member's life, with a provision that after his death it shall be continued during the life of and paid to the person nominated by him by written designation at the time of his retirement; or

Option 3. A reduced retirement allowance payable during the retired member's life, with a provision that after his death an allowance at one-half the rate of his reduced allowance shall be continued during the life of and paid to the person nominated by him by written designation at the time of his retirement; or

Option 4. A reduced retirement allowance payable during the retired member's life, with some other benefit payable after his death, provided that the benefit shall be certified by the actuary and approved by the retirement board. This Option is not available to Police who retire on an Accidental Disability Allowance.

Class B members may not elect Options 2 or 3.
Married Class B members may also not elect Option 1.

Any member who has attained minimum retirement age may elect, in accordance with Option 2, 3, or 4 above, a reduced retirement allowance with provision for benefits to a person having an insurable interest in his life, other than his wife. The benefit is determined as of the member's date of death or retirement, if prior thereto, in accordance with the provisions of the option selected and is in lieu of the return of the member's accumulated contributions if death occurs during the

Cost of Living Adjustment

Special Provisions for Certain Elected Officials
member's continuance in service after attainment of minimum retirement age. Such election is irrevocable after the option becomes effective unless the designated beneficiary predeceases the member prior to his retirement.

## For Class A:

$3 \%$ compounded, for members who retired prior to 12/18/91; no adjustment for other Class A members.

## For Police:

$5 \%$, compounded, for members who retired prior to $1 / 1 / 90 ; 6 \%$, compounded, for members who retired between $1 / 1 / 90$ and $12 / 18 / 91$; $5 \%$ compounded for special court awarded members; 3\% compounded for other retired members.

## For all other Class B Retirees:

$5 \%$, compounded, for members who retired prior to $1 / 1 / 90 ; 6 \%$, compounded, for members who retired between $1 / 1 / 90$ and $12 / 18 / 91$; $3 \%$ compounded for members who retired between $7 / 1 / 1992$ and 6/30/1993 and between 7/1/2001 and 6/30/2004; 5\% compounded for special court awarded members; and, $3 \%$, simple, on first $\$ 12,000$ of annual benefit for other retired members.

The initial COLA payment is deferred until the January 1 that occurs three years after the member's retirement date.

Any person who has served as Mayor or City Councilman for at least eight full legislative years is entitled to a retirement allowance on the basis of such service as an elected official upon attainment of age 52 or the completion of 20 consecutive years as an elected official, whichever is earlier, or the occurrence of total and permanent disability prior thereto.

Such retirement allowance is currently \$350 for each year of service, provided that no more than 20 years of such service are to be used in determining the allowance.

Upon the death of any such elected official, benefits are payable in accordance with the Class A provisions of the act.

An elected official may elect to withdraw his accumulated contributions in lieu of his rights to the allowance based on service as an elected official.

## 2 - CONTRIBUTIONS

Provided by Members

Provided by City

For Class A: 8\% of their salaries.
For Police: 8\% of their salaries
For all other Class B Members: $9 ½ \%$ of their salaries.
The Mayor and members of the City Council are required to contribute at the rate of $\$ 350$ per year.

The City makes the balance of contributions needed to fund the system.

In addition the City shall contribute from time to time amounts sufficient with the contributions of elected officials to provide the special pensions granted to elected officials.

## SCHEDULE E

TABLES OF EMPLOYEE DATA

## TABLE 1

The Number and Annual Salaries
of Members Distributed By 5th Age and Service
As of June 30, 2006
CLASS A

| $\begin{array}{r} \text { SERVICE } \\ \text { AGE } \end{array}$ | <1 | 1-4 | 5-9 | 10-14 | 15-19 | 20-24 | 25-29 | 30-34 | 35-36 | 37+ | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| <20 | 1 |  |  |  |  |  |  |  |  |  | 1 | NUMBER |
|  | 33,731 |  |  |  |  |  |  |  |  |  | 33,731 | SALARY |
| 20-24 | 12 | 13 | 1 |  |  |  |  |  |  |  | 26 | NUMBER |
|  | 379,877 | 432,142 | 40,081 |  |  |  |  |  |  |  | 852,100 | SALARY |
| 25-29 | 16 | 51 | 54 | 5 |  |  |  |  |  |  | 126 | NUMBER |
|  | 809,032 | 1,684,609 | 1,527,489 | 112,513 |  |  |  |  |  |  | 4,133,643 | SALARY |
| 30-34 | 16 | 55 | 96 | 40 | 2 |  |  |  |  |  | 209 | NUMBER |
|  | 570,244 | 1,826,002 | 3,073,777 | 1,213,395 | 56,829 |  |  |  |  |  | 6,740,247 | SALARY |
| 35-39 | 11 | 66 | 81 | 77 | 36 | 2 |  |  |  |  | 273 | NUMBER |
|  | 377,510 | 2,451,958 | 2,871,239 | 2,556,857 | 1,443,364 | 63,582 |  |  |  |  | 9,764,509 | SALARY |
| 40-44 | 14 | 70 | 100 | 64 | 56 | 11 | 1 |  |  |  | 316 | NUMBER |
|  | 458,398 | 2,618,836 | 3,345,493 | 2,339,445 | 2,438,635 | 505,932 | 51,810 |  |  |  | 11,758,550 | SALARY |
| 45-49 | 10 | 48 | 112 | 76 | 72 | 24 | 17 | 7 |  |  | 366 | NUMBER |
|  | 381,407 | 1,854,052 | 3,304,076 | 2,689,094 | 3,089,491 | 1,111,979 | 780,240 | 356,857 |  |  | 13,567,197 | SALARY |
| 50-54 | 9 | 45 | 90 | 82 | 68 | 26 | 22 | 41 | 1 |  | 384 | NUMBER |
|  | 467,240 | 1,927,962 | 2,739,899 | 2,733,866 | 2,396,409 | 1,124,492 | 1,217,587 | 2,091,568 | 53,734 |  | 14,752,758 | SALARY |
| 55-59 | 10 | 36 | 47 | 40 | 47 | 8 | 11 | 26 | 4 | 8 | 237 | NUMBER |
|  | 527,913 | 1,801,349 | 1,462,760 | 1,290,309 | 1,741,295 | 366,903 | 460,161 | 1,537,399 | 172,214 | 381,348 | 9,741,650 | SALARY |
| 60-64 | 5 | 14 | 29 | 30 | 19 | 5 | 7 | 4 | 1 | 5 | 119 | NUMBER |
|  | 167,151 | 732,318 | 923,610 | 1,117,170 | 660,066 | 258,897 | 342,182 | 160,463 | 20,594 | 278,747 | 4,661,198 | SALARY |
| 65-69 | 1 | 9 | 11 | 11 | 10 | 2 | 3 | 1 |  |  | 48 | NUMBER |
|  | 18,582 | 301,782 | 322,118 | 419,021 | 365,355 | 52,937 | 147,810 | 47,329 |  |  | 1,674,935 | SALARY |
| 70-74 |  | 4 | 4 | 1 |  | 2 |  |  | 1 |  | 12 | NUMBER |
|  |  | 126,638 | 87,106 | 20,925 |  | 127,456 |  |  | 53,601 |  | 415,727 | SALARY |
| 75-76 |  | 1 | 1 |  | 2 |  |  |  |  | 2 | 6 | NUMBER |
|  |  | 36,376 | 20,594 |  | 83,466 |  |  |  |  | 77,297 | 217,733 | SALARY |
| 77+ |  |  |  |  | 2 |  |  |  |  |  | 2 | NUMBER |
|  |  |  |  |  | 46,607 |  |  |  |  |  | 46,607 | SALARY |
| TOTAL | 105 | 412 | 626 | 426 | 314 | 80 | 61 | 79 | 7 | 15 | 2,125 | NUMBER |
|  | 4,191,086 | 15,794,024 | 19,718,243 | 14,492,595 | 12,321,517 | 3,612,179 | 2,999,791 | 4,193,616 | 300,143 | 737,392 | 78,360,585 | SALARY |

## TABLE 2

The Number and Annual Salaries of Members Distributed By 5th Age and Service As of June 30, 2006

CLASS B


TABLE 3
THE NUMBER AND ANNUAL RETIREMENT ALLOWANCES OF RETIRED MEMBERS DISTRIBUTED BY

AGE AS OF JUNE 30, 2006
SERVICE RETIREMENTS

## CLASS A

| AGE | NUMBER | AMOUNT |
| :---: | :---: | :---: |
| 46 | 2 | 52,939 |
| 47 | 3 | 65,243 |
| 48 | 2 | 53,479 |
| 49 | 6 | 117,428 |
| 50 | 5 | 108,568 |
| 51 | 11 | 220,080 |
| 52 | 5 | 142,729 |
| 53 | 14 | 293,132 |
| 54 | 21 | 602,029 |
| 55 | 20 | 463,098 |
| 56 | 22 | 350,390 |
| 57 | 29 | 644,600 |
| 58 | 29 | 480,752 |
| 59 | 40 | 832,588 |
| 60 | 24 | 480,101 |
| 61 | 35 | 556,647 |
| 62 | 30 | 509,009 |
| 63 | 46 | 750,042 |
| 64 | 25 | 429,880 |
| 65 | 36 | 521,657 |
| 66 | 55 | 774,874 |
| 67 | 34 | 504,091 |
| 68 | 46 | 522,125 |
| 69 | 43 | 595,510 |
| 70 | 43 | 541,527 |
| 71 | 34 | 449,881 |
| 72 | 46 | 688,869 |
| 73 | 59 | 882,937 |
| 74 | 47 | 628,627 |
| 75 | 54 | 846,775 |

TABLE 3 (CONTINUED)
THE NUMBER AND ANNUAL RETIREMENT ALLOWANCES OF RETIRED MEMBERS DISTRIBUTED BY

AGE AS OF JUNE 30, 2006
SERVICE RETIREMENTS
CLASS A

| AGE | NUMBER | AMOUNT |
| :---: | :---: | :---: |
| 76 | 59 | 926,057 |
| 77 | 48 | 717,413 |
| 78 | 42 | 599,416 |
| 79 | 41 | 588,601 |
| 80 | 39 | 540,576 |
| 81 | 31 | 388,601 |
| 82 | 38 | 518,181 |
| 83 | 19 | 184,160 |
| 84 | 23 | 286,575 |
| 85 | 23 | 244,269 |
| 86 | 24 | 308,574 |
| 87 | 25 | 329,379 |
| 88 | 17 | 207,903 |
| 89 | 15 | 149,797 |
| 90 | 12 | 120,601 |
| 91 | 11 | 102,836 |
| 92 | 3 | 25,516 |
| 93 | 8 | 60,688 |
| 94 | 3 | 12,884 |
| 95 | 2 | 9,584 |
| 96 | 4 | 37,655 |
| 98 | 2 | 20,911 |
| 99 | 1 | 3,630 |
| 102 | 1 | 3,050 |
| TAL | 1,357 | 20,496,464 |

## TABLE 4

THE NUMBER AND ANNUAL RETIREMENT ALLOWANCES OF RETIRED MEMBERS DISTRIBUTED BY

AGE AS OF JUNE 30, 2006
SERVICE RETIREMENTS
CLASS B

| AGE | NUMBER | AMOUNT |
| :---: | ---: | ---: |
|  |  |  |
| 41 | 1 | 5,200 |
| 42 | 0 | 0 |
| 43 | 4 | 104,612 |
| 44 | 1 | 25,153 |
| 45 | 4 | 96,714 |
| 46 | 3 | 84,826 |
| 47 | 3 | 67,039 |
| 48 | 7 | 197,957 |
| 49 | 9 | 239,181 |
| 50 | 7 | 257,103 |
| 51 | 11 | 316,078 |
| 52 | 19 | 563,293 |
| 53 | 13 | 388,699 |
| 54 | 15 | 417,798 |
| 55 | 17 | 527,204 |
| 56 | 18 | 674,523 |
| 57 | 15 | 460,926 |
| 58 | 23 | 654,120 |
| 59 | 30 | 990,327 |
| 60 | 18 | 551,175 |
| 61 | 21 | 749,147 |
| 62 | 18 | 622,259 |
| 63 | 15 | 526,006 |
| 64 | 7 | 236,341 |
| 65 | 8 | 228,053 |
| 66 | 12 | 409,170 |
| 67 | 9 | 219,426 |
| 68 | 11 | 348,230 |
| 69 | 16 | 447,462 |
|  |  |  |

TABLE 4 (CONTINUED)
THE NUMBER AND ANNUAL RETIREMENT ALLOWANCES OF RETIRED MEMBERS DISTRIBUTED BY

AGE AS OF JUNE 30, 2006

## SERVICE RETIREMENTS

## CLASS B

| AGE | NUMBER | AMOUNT |
| :---: | :---: | :---: |
| 70 | 10 | 297,222 |
| 71 | 12 | 392,094 |
| 72 | 10 | 319,118 |
| 73 | 14 | 459,040 |
| 74 | 13 | 377,459 |
| 75 | 9 | 177,723 |
| 76 | 18 | 429,845 |
| 77 | 17 | 536,123 |
| 78 | 15 | 400,310 |
| 79 | 16 | 483,634 |
| 80 | 10 | 239,529 |
| 81 | 18 | 429,638 |
| 82 | 9 | 162,678 |
| 83 | 14 | 383,670 |
| 84 | 8 | 214,034 |
| 85 | 10 | 202,222 |
| 86 | 5 | 95,423 |
| 87 | 0 | 0 |
| 88 | 3 | 65,069 |
| 89 | 0 | 0 |
| 90 | 2 | 28,511 |
| 91 | 0 | 0 |
| 92 | 1 | 14,256 |
| 105 | 1 | 14,256 |
| TOTAL | 550 | 16,129,876 |

TABLE 5

THE NUMBER AND ANNUAL RETIREMENT ALLOWANCES OF RETIRED MEMBERS DISTRIBUTED BY

AGE AS OF JUNE 30, 2006
ELECTIVE OFFICIALS AND DEPENDENTS OF ELECTIVE OFFICIALS

| AGE |  | NUMBER |  |
| ---: | :---: | ---: | ---: |
|  |  |  |  |
| 57 | 1 | 2,258 |  |
| 59 | 1 | 2,847 |  |
| 64 | 2 | 7,158 |  |
| 66 | 2 | 7,716 |  |
| 68 | 3 | 13,688 |  |
| 70 | 1 | 3,246 |  |
| 76 | 3 | 17,017 |  |
| 79 | 1 | 3,179 |  |
| 80 | 1 | 5,989 |  |
| 82 | 3 | 8,707 |  |
| 86 | 1 | 10,113 |  |
| 91 | 1 | 4,900 |  |
| 94 | 1 | 5,644 |  |
| 96 | 1 | 1,732 |  |
|  |  |  |  |
| TOTAL | 22 |  |  |

TABLE 6
THE NUMBER AND ANNUAL RETIREMENT ALLOWANCES OF RETIRED MEMBERS DISTRIBUTED BY

AGE AS OF JUNE 30, 2006

## DISABILITY RETIREMENTS

## CLASS A

ORDINARY

| AGE | NUMBER | AMOUNT | NUMBER |  | AMOUNT |  | NUMBER |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | AMOUNT

TABLE 6 (CONTINUED)
THE NUMBER AND ANNUAL RETIREMENT ALLOWANCES OF RETIRED MEMBERS DISTRIBUTED BY

AGE AS OF JUNE 30, 2006
DISABILITY RETIREMENTS
CLASS A
ORDINARY

| AGE | NUMBER | AMOUNT | NUMBER | AMOUNT | NUMBER | AMOUNT |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 69 | 0 | 0 | 3 | 24,170 | 3 | 24,170 |
| 70 | 0 | 0 | 3 | 44,175 | 3 | 44,175 |
| 71 | 0 | 0 | 6 | 121,461 | 6 | 121,461 |
| 72 | 0 | 0 | 4 | 59,898 | 4 | 59,898 |
| 73 | 0 | 0 | 0 | 0 | 0 | 0 |
| 74 | 0 | 0 | 0 | 0 | 0 | 0 |
| 75 | 1 | 19,559 | 3 | 46,466 | 4 | 66,025 |
| 76 | 1 | 23,331 | 2 | 35,398 | 3 | 58,729 |
| 77 | 0 | 0 | 1 | 20,748 | 1 | 20,748 |
| 78 | 0 | 0 | 0 | 0 | 0 | 0 |
| 79 | 0 | 0 | 2 | 23,851 | 2 | 23,851 |
| 80 | 0 | 0 | 1 | 5,300 | 1 | 5,300 |
| 81 | 1 | 6,534 | 2 | 24,827 | 3 | 31,361 |
| 82 | 1 | 10,891 | 0 | 0 | 1 | 10,891 |
| 83 | 0 | 0 | 2 | 24,092 | 2 | 24,092 |
| 84 | 0 | 0 | 0 | 0 | 0 | 0 |
| 85 | 0 | 0 | 1 | 5,059 | 1 | 5,059 |
| 86 | 0 | 0 | 0 | 0 | 0 | 0 |
| 87 | 0 | 0 | 1 | 10,869 | 1 | 10,869 |
| 92 | 1 | 10,891 | 0 | 0 | 1 | 10,891 |
| 102 | 0 | 0 | 1 | 13,095 | 1 | 13,095 |
| TOTAL | 23 | 292,310 | 79 | 1,309,344 | 102 | 1,601,654 |

TABLE 7
THE NUMBER AND ANNUAL RETIREMENT ALLOWANCES OF RETIRED MEMBERS DISTRIBUTED BY

AGE AS OF JUNE 30, 2006

## DISABILITY RETIREMENTS

CLASS B

ORDINARY

| AGE | NUMBER | AMOUNT | NUMBER | AMOUNT | NUMBER | AMOUNT |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 36 | 1 | 16,797 | 1 | 36,054 | 2 | 52,851 |
| 37 | 0 | 0 | 0 | 0 | 0 | 0 |
| 38 | 0 | 0 | 3 | 108,236 | 3 | 108,236 |
| 39 | 0 | 0 | 4 | 113,848 | 4 | 113,848 |
| 40 | 1 | 16,688 | 2 | 63,095 | 3 | 79,783 |
| 41 | 0 | 0 | 2 | 42,332 | 2 | 42,332 |
| 42 | 1 | 16,917 | 4 | 122,543 | 5 | 139,460 |
| 43 | 0 | 0 | 4 | 135,425 | 4 | 135,425 |
| 44 | 1 | 16,872 | 7 | 220,553 | 8 | 237,425 |
| 45 | 0 | 0 | 4 | 165,537 | 4 | 165,537 |
| 46 | 1 | 18,839 | 6 | 208,905 | 7 | 227,744 |
| 47 | 1 | 15,414 | 5 | 241,665 | 6 | 257,079 |
| 48 | 0 | 0 | 14 | 520,473 | 14 | 520,473 |
| 49 | 1 | 16,992 | 5 | 179,048 | 6 | 196,040 |
| 50 | 0 | 0 | 10 | 317,795 | 10 | 317,795 |
| 51 | 0 | 0 | 10 | 398,501 | 10 | 398,501 |
| 52 | 0 | 0 | 10 | 393,833 | 10 | 393,833 |
| 53 | 0 | 0 | 11 | 459,855 | 11 | 459,855 |
| 54 | 0 | 0 | 11 | 367,263 | 11 | 367,263 |
| 55 | 0 | 0 | 15 | 629,658 | 15 | 629,658 |
| 56 | 0 | 0 | 13 | 518,870 | 13 | 518,870 |
| 57 | 0 | 0 | 14 | 597,111 | 14 | 597,111 |
| 58 | 1 | 31,200 | 22 | 1,037,871 | 23 | 1,069,071 |
| 59 | 1 | 30,783 | 25 | 1,012,562 | 26 | 1,043,345 |
| 60 | 1 | 18,195 | 18 | 767,174 | 19 | 785,369 |
| 61 | 0 | 0 | 20 | 821,770 | 20 | 821,770 |
| 62 | 0 | 0 | 15 | 778,314 | 15 | 778,314 |
| 63 | 0 | 0 | 15 | 654,593 | 15 | 654,593 |
| 64 | 0 | 0 | 11 | 437,136 | 11 | 437,136 |
| 65 | 0 | 0 | 13 | 538,724 | 13 | 538,724 |

TABLE 7 (CONTINUED)
THE NUMBER AND ANNUAL RETIREMENT ALLOWANCES OF RETIRED MEMBERS DISTRIBUTED BY

AGE AS OF JUNE 30, 2006

## DISABILITY RETIREMENTS

CLASS B

|  | ORDINARY |  | ACCIDENTAL |  | TOTAL |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| AGE | NUMBER | AMOUNT | NUMBER | $\underline{\text { AMOUNT }}$ | NUMBER | AMOUNT |  |
|  |  |  |  |  |  |  |  |
| 66 | 0 | 0 | 19 | 945,347 | 19 | 945,347 |  |
| 67 | 0 | 0 | 18 | 967,573 | 18 | 967,573 |  |
| 68 | 1 | 17,347 | 3 | 111,311 | 4 | 128,658 |  |
| 69 | 0 | 0 | 8 | 349,758 | 8 | 349,758 |  |
| 70 | 0 | 0 | 11 | 653,964 | 11 | 653,964 |  |
| 71 | 0 | 0 | 3 | 103,605 | 3 | 103,605 |  |
| 72 | 0 | 0 | 13 | 754,299 | 13 | 754,299 |  |
| 73 | 0 | 0 | 7 | 480,364 | 7 | 480,364 |  |
| 74 | 0 | 0 | 10 | 551,741 | 10 | 551,741 |  |
| 75 | 0 | 0 | 9 | 51,206 | 9 | 511,206 |  |
| 76 | 0 | 0 | 5 | 238,072 | 5 | 238,072 |  |
| 77 | 0 | 0 | 6 | 286,469 | 6 | 286,469 |  |
| 78 | 1 | 14,256 | 6 | 338,950 | 7 | 353,206 |  |
| 79 | 0 | 0 | 7 | 249,132 | 7 | 249,132 |  |
| 80 | 0 | 0 | 6 | 283,500 | 6 | 283,500 |  |
| 81 | 0 | 0 | 4 | 185,239 | 4 | 185,239 |  |
| 82 | 0 | 0 | 3 | 83,694 | 3 | 83,694 |  |
| 83 | 0 | 0 | 1 | 23,392 | 1 | 23,392 |  |
| 84 | 0 | 0 | 1 | 13,577 | 1 | 13,577 |  |
| 85 | 1 | 15,483 | 1 | 27,169 | 2 | 42,652 |  |
| 91 | 0 | 0 | 2 | 48,825 | 2 | 48,825 |  |
| 99 | 0 | 0 | 1 | 16,241 | 1 | 16,241 |  |
|  |  |  |  |  |  |  |  |
| TOTAL | 13 | 245,783 | 438 | $19,112,172$ | 451 | $19,357,955$ |  |

TABLE 8
THE NUMBER AND ANNUAL RETIREMENT ALLOWANCES OF RETIRED MEMBERS DISTRIBUTED BY

AGE AS OF JUNE 30, 2006

## DISABILITY RETIREMENTS

GRAND TOTAL
ORDINARY

| AGE | NUMBER | AMOUNT | NUMBER | AMOUNT | NUMBER | AMOUNT |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 36 | 1 | 16,797 | 1 | 36,054 | 2 | 52,851 |
| 37 | 0 | 0 | 0 | 0 | 0 | 0 |
| 38 | 0 | 0 | 3 | 108,236 | 3 | 108,236 |
| 39 | 1 | 28,595 | 5 | 117,066 | 6 | 145,661 |
| 40 | 1 | 16,688 | 2 | 63,095 | 3 | 79,783 |
| 41 | 1 | 6,432 | 2 | 42,332 | 3 | 48,764 |
| 42 | 1 | 16,917 | 5 | 146,311 | 6 | 163,228 |
| 43 | 0 | 0 | 4 | 135,425 | 4 | 135,425 |
| 44 | 2 | 34,575 | 7 | 220,553 | 9 | 255,128 |
| 45 | 1 | 13,851 | 4 | 165,537 | 5 | 179,388 |
| 46 | 2 | 31,745 | 7 | 237,831 | 9 | 269,576 |
| 47 | 3 | 24,747 | 6 | 257,570 | 9 | 282,317 |
| 48 | 0 | 0 | 14 | 520,473 | 14 | 520,473 |
| 49 | 3 | 39,410 | 5 | 179,048 | 8 | 218,458 |
| 50 | 1 | 6,230 | 10 | 317,795 | 11 | 324,025 |
| 51 | 0 | 0 | 12 | 437,281 | 12 | 437,281 |
| 52 | 1 | 4,828 | 12 | 448,659 | 13 | 453,487 |
| 53 | 0 | 0 | 14 | 518,700 | 14 | 518,700 |
| 54 | 1 | 8,585 | 12 | 385,059 | 13 | 393,644 |
| 55 | 0 | 0 | 16 | 645,629 | 16 | 645,629 |
| 56 | 0 | 0 | 16 | 569,644 | 16 | 569,644 |
| 57 | 2 | 49,873 | 15 | 613,960 | 17 | 663,833 |
| 58 | 1 | 31,200 | 25 | 1,110,297 | 26 | 1,141,497 |
| 59 | 2 | 34,870 | 30 | 1,110,394 | 32 | 1,145,264 |
| 60 | 1 | 18,195 | 18 | 767,174 | 19 | 785,369 |
| 61 | 0 | 0 | 20 | 821,770 | 20 | 821,770 |
| 62 | 0 | 0 | 18 | 824,049 | 18 | 824,049 |
| 63 | 1 | 17,881 | 17 | 695,133 | 18 | 713,014 |
| 64 | 0 | 0 | 16 | 530,595 | 16 | 530,595 |
| 65 | 0 | 0 | 16 | 575,564 | 16 | 575,564 |

TABLE 8 (CONTINUED)
THE NUMBER AND ANNUAL RETIREMENT ALLOWANCES OF RETIRED MEMBERS DISTRIBUTED BY

AGE AS OF JUNE 30, 2006

## DISABILITY RETIREMENTS

GRAND TOTAL

ORDINARY
AGE NUMBER AMOUNT

| 66 | 1 | 8,978 | 23 | 997,414 | 24 | $1,006,392$ |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| 67 | 0 | 0 | 21 | $1,020,869$ | 21 | $1,020,869$ |
| 68 | 2 | 26,751 | 4 | 118,880 | 6 | 145,631 |
| 69 | 0 | 0 | 11 | 373,928 | 11 | 373,928 |
| 70 | 0 | 0 | 14 | 698,139 | 14 | 698,139 |
| 71 | 0 | 0 | 9 | 225,066 | 9 | 225,066 |
| 72 | 0 | 0 | 17 | 814,197 | 17 | 814,197 |
| 73 | 0 | 0 | 7 | 480,364 | 7 | 480,364 |
| 74 | 0 | 0 | 10 | 551,741 | 10 | 551,741 |
| 75 | 1 | 19,559 | 12 | 557,672 | 13 | 577,231 |
| 76 | 1 | 23,331 | 7 | 273,470 | 8 | 296,801 |
| 77 | 0 | 0 | 7 | 307,217 | 7 | 307,217 |
| 78 | 1 | 14,256 | 6 | 338,950 | 7 | 353,206 |
| 79 | 0 | 0 | 9 | 272,983 | 9 | 272,983 |
| 80 | 0 | 0 | 7 | 288,800 | 7 | 288,800 |
| 81 | 1 | 6,534 | 6 | 210,066 | 7 | 216,600 |
| 82 | 1 | 10,891 | 3 | 83,694 | 4 | 94,585 |
| 83 | 0 | 0 | 3 | 47,484 | 3 | 47,484 |
| 84 | 0 | 0 | 1 | 13,577 | 1 | 13,577 |
| 85 | 1 | 15,483 | 2 | 32,228 | 3 | 47,711 |
| 86 | 0 | 0 | 0 | 0 | 0 |  |
| 87 | 0 | 0 | 1 | 10,869 | 1 | 10,869 |
| 91 | 0 | 0 | 2 | 48,825 | 2 | 48,825 |
| 92 | 1 | 10,891 | 0 | 0 | 1 | 10,891 |
| 99 | 0 | 0 | 1 | 16,241 | 1 | 16,241 |
| 102 | 0 | 0 | 1 | 13,095 | 1 | 13,095 |
| $105+$ | 0 | 0 | 1 | 24,513 | 1 | 24,513 |

TOTAL 36 538,093
517
20,421,516
553
20,959,609

TABLE 9
THE NUMBER AND ANNUAL RETIREMENT ALLOWANCES OF BENEFICIARIES OF DECEASED ACTIVE AND RETIRED MEMBERS DISTRIBUTED BY AGE AS OF JUNE 30, 2006

| AGE | NUMBER | AMOUNT |
| :---: | :---: | :---: |
| 33 | 1 | 7,948 |
| 34 | 1 | 31,278 |
| 37 | 1 | 27,762 |
| 39 | 1 | 20,943 |
| 41 | 2 | 57,563 |
| 45 | 1 | 22,836 |
| 46 | 1 | 31,976 |
| 47 | 3 | 91,586 |
| 48 | 2 | 28,037 |
| 49 | 3 | 87,704 |
| 50 | 1 | 24,420 |
| 51 | 2 | 62,906 |
| 52 | 5 | 140,727 |
| 53 | 4 | 98,369 |
| 54 | 4 | 58,285 |
| 55 | 1 | 18,651 |
| 56 | 9 | 205,837 |
| 57 | 2 | 48,353 |
| 58 | 4 | 105,225 |
| 59 | 3 | 53,520 |
| 60 | 5 | 85,489 |
| 61 | 8 | 266,453 |
| 62 | 3 | 61,092 |
| 63 | 6 | 109,871 |
| 64 | 7 | 143,731 |
| 65 | 5 | 153,437 |
| 66 | 8 | 241,914 |
| 67 | 8 | 218,608 |
| 68 | 9 | 205,151 |
| 69 | 7 | 80,979 |

TABLE 9 (CONTINUED)
THE NUMBER AND ANNUAL RETIREMENT ALLOWANCES OF BENEFICIARIES OF DECEASED ACTIVE AND RETIRED MEMBERS DISTRIBUTED BY AGE AS OF JUNE 30, 2006

| AGE | NUMBER | AMOUNT |
| :---: | :---: | :---: |
| 70 | 11 | 180,218 |
| 71 | 9 | 133,522 |
| 72 | 13 | 209,208 |
| 73 | 12 | 221,772 |
| 74 | 11 | 289,899 |
| 75 | 11 | 199,996 |
| 76 | 13 | 215,478 |
| 77 | 13 | 247,237 |
| 78 | 16 | 211,757 |
| 79 | 21 | 358,548 |
| 80 | 18 | 247,987 |
| 81 | 9 | 116,718 |
| 82 | 18 | 255,573 |
| 83 | 11 | 148,768 |
| 84 | 13 | 174,520 |
| 85 | 9 | 109,061 |
| 86 | 11 | 133,554 |
| 87 | 11 | 102,338 |
| 88 | 10 | 105,828 |
| 89 | 11 | 109,755 |
| 90 | 5 | 57,561 |
| 91 | 8 | 81,095 |
| 92 | 4 | 31,548 |
| 93 | 10 | 128,612 |
| 94 | 2 | 28,511 |
| 95 | 4 | 42,555 |
| 96 | 3 | 39,402 |
| 97 | 2 | 22,170 |
| 98 | 1 | 4,647 |
| 100 | 2 | 25,146 |
| 103 | 1 | 11,170 |
| TOTAL | 410 | 7,034,805 |

## SCHEDULE F

## 30 YEAR APPROPIATION FORECAST

| Fiscal Year Ending | Normal Cost |  | Past Service Amortization | Deferral Amortization |  | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 6/30/2007 | \$ | 8,597,301 | \$ 41,493,931 | \$ | 492,606 | \$ 50,583,838 |
| 6/30/2008 |  | 9,243,167 | 45,593,222 |  | 492,606 | 55,328,995 |
| 6/30/2009 |  | 9,659,110 | 47,872,883 |  | 492,606 | 58,024,599 |
| 6/30/2010 |  | 10,093,770 | 50,266,527 |  | 492,606 | 60,852,903 |
| 6/30/2011 |  | 10,547,990 | 52,779,853 |  | 492,606 | 63,820,449 |
| 6/30/2012 |  | 11,049,020 | 55,418,846 |  | 492,606 | 66,960,472 |
| 6/30/2013 |  | 11,573,848 | 58,189,788 |  | 492,606 | 70,256,242 |
| 6/30/2014 |  | 12,123,606 | 61,099,277 |  | 492,606 | 73,715,489 |
| 6/30/2015 |  | 12,699,477 | 64,154,241 |  | 492,606 | 77,346,324 |
| 6/30/2016 |  | 13,302,702 | 67,361,953 |  | 492,606 | 81,157,261 |
| 6/30/2017 |  | 13,967,837 | 70,730,051 |  | 492,606 | 85,190,494 |
| 6/30/2018 |  | 14,666,229 | 74,266,554 |  | 492,606 | 89,425,389 |
| 6/30/2019 |  | 15,399,540 | 77,979,882 |  | 492,606 | 93,872,028 |
| 6/30/2020 |  | 16,169,517 | 81,878,876 |  | 492,606 | 98,540,999 |
| 6/30/2021 |  | 16,977,993 | 85,972,820 |  | 492,606 | 103,443,419 |
| 6/30/2022 |  | 17,826,893 | 90,271,461 |  | 492,606 | 108,590,960 |
| 6/30/2023 |  | 18,718,238 | 94,785,034 |  | 492,606 | 113,995,878 |
| 6/30/2024 |  | 19,654,150 | 99,524,286 |  | 492,606 | 119,671,042 |
| 6/30/2025 |  | 20,636,858 | 104,500,500 |  | 492,606 | 125,629,964 |
| 6/30/2026 |  | 21,668,701 | 109,725,525 |  | 492,606 | 131,886,832 |
| 6/30/2027 |  | 22,752,136 | 115,211,801 |  | 492,606 | 138,456,543 |
| 6/30/2028 |  | 23,889,743 | 120,972,391 |  | 492,606 | 145,354,740 |
| 6/30/2029 |  | 25,084,230 | 127,021,011 |  | 492,606 | 152,597,847 |
| 6/30/2030 |  | 26,338,442 | 133,372,062 |  | 492,606 | 160,203,110 |
| 6/30/2031 |  | 27,655,364 | 140,040,665 |  | 492,606 | 168,188,635 |
| 6/30/2032 |  | 29,038,132 | - |  | - | 29,038,132 |
| 6/30/2033 |  | 30,490,039 | - |  | - | 30,490,039 |
| 6/30/2034 |  | 32,014,541 | - |  | - | 32,014,541 |
| 6/30/2035 |  | 33,615,268 | - |  | - | 33,615,268 |
| 6/30/2036 |  | 35,296,031 | - |  | - | 35,296,031 |

## SCHEDULE G

GAIN/(LOSS) BREAKDOWN

| $7 / 1 / 05$ Unfunded Liability | $616,339,388$ |
| :--- | ---: |
| With interest to 7/1/06 | $668,728,236$ |
| Amortization of Unfunded as of 7/1/06 | $\underline{38,243,254}$ |
| Expected Unfunded as of 7/1/06 | $630,484,982$ |
|  |  |
| Actual Unfunded as of 7/1/06 | $659,036,246$ |
|  | $(28,551,264)$ |
| Gain/(Loss) | $(16,122,897)$ |
|  | $(4,616,342)$ |
| Assumption Changes * | $(7,812,025)$ |
| Asset Gain/(Loss) | $25,412,766$ |
| Liability Gain/(Loss) | $(3,758,667)$ |
| Active Decrements | $(4,776,805)$ |
| Salary Increases | $5,185,868$ |
| New Active Participants | $(5,773,360)$ |
| Inactive Mortality | $(24,101,827)$ |
| Retiree Status Transitions |  |
| New Pensioners |  |

* Purchased service load

