MOCKENHAUPT
BENEFITS GROUP

ACTUARIAL VALUATION REPORT

for the

City of Pittsburgh

Policemen's Relief and Pension Fund

as of

January 1, 2013

Report Date: March 28, 2014

One Gateway Center / Suite 1475 / 420 Fort Duquesne Boulevard / Pittsburgh, PA / 15222
412.394.9660 / 1.800.405.3620 / Fax: 412.394.6339

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Section One: Commentary and Actuarial Disclosures

At the request of the City of Pittsburgh, we have completed an actuarial valuation report for the City of Pittsburgh Policemen's Relief and Pension Fund as of January 1, 2013. This actuarial valuation is based upon participant data as of January 1, 2013 and asset information as of December 31, 2012 as provided by the City.

This report has been completed in accordance with generally accepted actuarial principles and practices, and reflects our current understanding of applicable laws and regulatory requirements. This valuation was prepared to satisfy the funding and disclosure requirements of Act 205 of 1984. It also contains the cost components that may be used to compute the Plan's Minimum Municipal Obligation (MMO) in accordance with that law. This valuation should be used for no other purpose than those outlined herein.

One of the cost components of the Minimum Municipal Obligation is an amortization payment calculated according to specified rules of Act 205. The minimum amortization under Act 205 reflects the utilization of provisions of Act 82 of 1998 for which the City qualified. Under those provisions, the Unfunded Actuarial Accrued Liability as of January 1, 1998 is being amortized over 40 years calculated pursuant to special procedures described beginning on page 5. Bases for subsequent years are established according to the normal procedures of Act 205 of 1984 and amortized over various periods according to the source of the change in unfunded liability such as experience gains or losses, benefit changes, and assumption changes. These periods are not limited by average future service because the City qualifies for Distress Level II according to the requirements under Act 205 of 1984.

Because the Act 82 amortization methodology does not result in an actuarially appropriate funding level, this report also presents an actuarially recommended amortization payment based on a 30-year 'fresh start' amortization payment commencing as of January 1, 2011 and additional amortization bases added thereafter according to the normal procedures of Act 205 of 1984.

The City's pension plan assets are aggregated into a single trust. An annual calculation is made to determine each Plan's portion of the assets. The receipts and disbursements for each Plan are added to the Plan's allocated value from the prior year. Then, the year's investment income is allocated proportionately to each Plan in accordance with procedures set forth in Act 205. As of December 31, 2012 the calculated market value of assets in the Policemen's Relief and Pension Fund is $227,007,765. Section Nine contains exhibits illustrating the calculation of this amount. Section Nine also shows the development of the actuarial value of assets, which is determined by using the Tabular Reserve Method first adopted as of January 1, 2009.

The City Controller obtained third-party advice from which he determined that the dedicated stream of revenue created by Ordinances 42 and 44 of 2010 can be recognized as a pension plan asset for purposes of the required actuarial report under Act 205 and the Board of Trustees of the Comprehensive Municipal Pension Trust Fund has unanimously directed us to combine the assets listed in the CAFR with the value of the revenue stream as determined by an independent accounting firm, Gleason & Associates. The value so provided is consistent with Paragraph 3.5 (Assets that are Difficult to Value) of ASOP 44, Selection and Use of Asset Valuation Methods for Pension Valuations. The Public Employee Retirement Commission (PERC) has accepted the Revised Actuarial Valuation Report as of January 1, 2011 which included the present value of the revenue stream as a pension plan asset for Act 205 actuarial valuation purposes. The inclusion of the present value of this stream of dedicated future parking meter revenues does not imply that it necessarily qualifies as a pension plan asset under GAS 25 or for any other purpose.

2013 Results

Certain highlights of this actuarial valuation compared with the prior valuation are shown in Section Three. The use of pension bond proceeds to reduce the Unfunded Actuarial Accrued Liability has split the funding of the pension plan into actuarial costs and debt service. The actuarial costs consist of normal cost, administrative expense contributions and amortization payments to eliminate the remainder of the Unfunded Actuarial Accrued Liability. The actuarial information used to develop contribution requirements according to the rules of Act 205 is shown in Section Five. Debt service payments repay the money borrowed and subsequently deposited into the plan. Information concerning the annual debt service is contained in Section Ten. The demographics of the Plan population are summarized in Section Eight.

The actuarial cost components as of January 1, 2013 compared to the prior year are as follows:

	Current Year 2013	Prior Year 2011
Normal Cost as a Percentage of Total W-2 Payroll	11.671%	10.650%
Expenses as a Percentage of Total W-2 Payroll	1.200%	1.200%
Minimum Amortization Payment	$10,431,040	$7,667,320

The change in actuarial costs from valuation to valuation can be affected by changes in Plan provisions, assumption changes, and experience changes. Pension bonds were issued in March 1998. The debt service payment for 2013 is approximately $11.90 million.

Assumption Changes

Multiple assumption changes have been made for this actuarial valuation. The most significant is the change in the interest rate assumption, which the City decided to lower from 8.0% to 7.5% per year. We believe this to be a reasonable and more conservative assumption.

Act 205 requires that the City have an experience study prepared every four years. The purpose of this experience study is to compare the plan's actual experience with the valuation assumptions. This comparison can indicate that actuarial assumptions should be changed. Based on the January 1, 2013 experience study, the salary increase, mortality and employee turnover assumptions have been changed for this valuation. Refer to the 2013 Experience Study for a more detailed analysis of these changes.

The salary increase assumption was reduced from 5.0% to 4.5% per year. The employee turnover assumption was changed to reflect higher rates of withdrawal in the first five years of employment; the same rates were retained for once participants are beyond six years of employment but higher rates were added for the first five years of employment.

The mortality assumptions are all based on the RP-2000 Mortality Tables with various adjustments. The changes in the mortality assumptions are summarized in the following chart:

	Prior	Current
Active Participants	Employee Rates	Employee Rates projected with Scale AA
Retired Participants	Healthy Annuitant rates adjusted by blue collar ratios and set forward two years	Same, but with one year set forward and projected from 2005 with Scale AA
Disabled Participants	Same as Retired, but with five year set forward	Same as Retired, but with four year set forward
Surviving Beneficiary	Healthy Annuitant rates adjusted by blue collar ratios, set forward two years and adjusted by ratio of female beneficiary experience to overall female mortality	Healthy Annuitant rates set forward one year, adjusted by ratio of female beneficiary experience to overall female mortality and projected from 2005 with Scale AA

The net effect of the interest rate, salary increase and mortality assumption changes was an increase in the actuarial accrued liability (AAL) of $41,759,441. This amount will be amortized over 15 years.

Benefit Changes

There were no benefit changes during the period from January 1, 2011 through January 1, 2013. The benefits provided are summarized in Section Four of this report.

Experience Changes

Plan experience during the year affects the Plan cost for the following year. Both the normal cost and the amortization payment can change.

Normal cost is the portion of the total cost allocated to the current year by the actuarial cost method. Unless Plan provisions or assumptions change, normal cost usually remains fairly stable, changing only moderately from year to year. The changes that do occur relate to changes in the age and service distribution of the participant group.

Generally, changes affect the current year's actuarial experience gain or loss to a greater degree than they affect normal cost. Since foresight can never be perfect, actuarial assumptions will not perfectly match the experience that actually develops from year to year. The determination and amortization of experience gains and losses provide the mechanism for correcting these gains and losses and maintaining the Plan's funding on a sound basis.

The actuarial gain or loss computed in the current valuation reflects differences since the prior valuation between actual experience and the experience anticipated by the actuarial assumptions. For bases established in 2009 and later, Act 205 requires the amortization of actuarial gains or losses over a 20-year period. An actuarial gain will reduce the total amortization payment and an actuarial loss will increase the payment.

For 2013, a new experience gain base of $11,222,672 has been established. The gain was largely due to contributions to the plan in excess of the minimum amounts required based on the January 1, 2011 actuarial valuation report (based on the Act 82 amortization). An additional notable gain arose from salary increases for the two-year period that were, on average, less than the assumed 5.0% annual rate. Partially offsetting the contribution and salary gains was a loss from return on the actuarial value of assets (AVA) that was less than the assumed 8.0% annual rate (under the tabular smoothing method interest is credited on the AVA each year at a rate that is one percent less than the assumed interest rate of the plan).

Funded Ratios

Another measure of comparison between valuations is the plan's funded ratio, the actuarial value of assets divided by the actuarial accrued liability. This ratio is currently 56.6 percent (refer to Table 1). As of January 1, 2011, the corresponding ratio was 60.2 percent so the current valuation shows a decrease of

3.6 percent. This decrease was primarily due to the change to more conservative assumptions (which should help the plan's funded status in the long run). The funded ratio based on the market value of assets is 51.6%.

Accounting Information

This valuation also includes certain actuarial information required for accounting purposes. Section Six contains a summary of the actuarial present values of accumulated Plan benefits and a summary of certain information required by GAS#27.

Actuarially Recommended Amortization Payment

Act 82 of 1998 has a significant impact on the minimum funding requirements. We believe that the procedure for determining amortization amounts in accordance with Act 82 no longer produces an actuarially appropriate funding level. The adoption of a funding policy based on the alternative Actuarially Recommended Amortization Payment in this report is highly recommended.

Act 82 allowed the City to change the minimum funding amortization schedule for its Unfunded Actuarial Accrued Liability because pension bond proceeds were deposited by the City into the pension plan during 1998 that changed the ratio of the Actuarial Value of Assets to the Actuarial Accrued Liability by more than 25 percent. Act 82 allowed the City to amortize the January 1, 1998 Unfunded Actuarial Accrued Liability, reduced by pension bond proceeds deposited during 1998, over a 40-year period using a special procedure that was mechanically complex but lowered the amortization payment from what it otherwise would have been. The annual amortization payment was calculated in several steps. An amortization payment was calculated that would eliminate the Unfunded Actuarial Accrued Liability net of 1998 bond proceeds over a 40-year period using a statutory interest rate of 8.75 percent. Next, the future value of these payments at the end of the 40-year period was calculated using 8.75 percent interest. Finally, an amortization payment was calculated using 10 percent interest that would have the same future value at the end of the 40-year period as the previous calculation. The 10 percent amortization amount became the amortization payment starting in 1998.

There are several drawbacks to this approach in the long-term. Under the Act 82 amortization schedule, the outstanding balance of Unfunded Actuarial Accrued Liability for the affected 1998 base actually grows for several years, extending the funding of obligations beyond normal payment periods. For example, the Unfunded Actuarial Accrued Liability for this special base has increased from $131,617,548 as of January 1, 1998 to $192,456,254 as of January 1, 2013 and doesn't start to decline until during the year 2024. Therefore, this amortization method does not maintain normal generational funding objectives.

Act 82 requires that valuations include a comparative interest rate tabulation. This annual tabulation compares the balance of the accumulated Act 82 amortization payments using the actual earnings of the fund during the year with the balance assuming a 10 percent rate of return. If the fund earns more than 10 percent during the year, there will be an actuarial gain. If the fund earns less than 10 percent, there will be an actuarial loss on the comparative interest rate balance. When this legislation was enacted in 1998, investment conditions were different, and an average 10 percent rate of return on a significant block of assets no longer seems reasonable. This balance grows over time and the losses from this source will tend to grow significantly. In fact, because benefits are being paid out as contributions are coming in, the comparative interest rate balance, which isn't adjusted for benefit payments, is larger than the total market value of assets. This will likely lead to significant experience losses, an increasing pattern of amortization payments and a funding ratio which will still be well below 100% at the end of the 40-year period due to remaining balances on these losses.

By contrast, funding the plan on the basis of the actuarially recommended amortization payment is expected to result in a more level amortization schedule, that will result in higher contributions now but ultimately lower contributions, and will likely lead to a funding ratio much closer to 100% by the fixed target year.

Section Two: Certification

In the actuary's opinion, the actuarial assumptions used in the valuation are reasonably related to the experience of the Plan and to reasonable expectations. They represent the actuary's best estimate of anticipated experience under the Plan. To the best of our knowledge, the report is complete and accurate, based on the data herein and the disclosures in Section One.

We will be happy to answer any questions concerning this report and provide further information as needed.

MOCKENHAUPT BENEFITS GROUP

I, David H. Stimpson, am a member of the American Academy of Actuaries and I meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion contained herein.

Prepared and Certified by:

David H. Stimpson, E.A., F.C.A., M.A.A.A.
Vice President of Actuarial Services

Section Three: Valuation Highlights

Participant Count	01/01/13	01/01/01	Change
Total Active	883	880	3
Vested	161	175	(14)
Not Vested	722	705	17
Total In Payment Status	1,496	1,534	(38)
Retirement Benefits	644	664	(20)
Disability Benefits	360	370	(10)
Survivor Benefits	492	500	(8)
Deferred	25	15	10
Total	**2,404**	**2,429**	(25)
Average Monthly Benefit			
In Payment Status			
Retirement Benefits	$ 2,335	$ 2,271	$ 64
Disability Benefits	$ 2,036	$ 1,992	$ 44
Survivor Benefits	$ 722	$ 689	$ 33
Deferred	$ 2,680	$ 2,764	$ (84)
Active Participant Averages			
Hire Age	28.8	28.8	0.0
Attained Age	43.8	43.2	0.6
Normal Retirement Age	52.2	52.0	0.2
Assumed Future Service	14.0	17.0	(3.0)
Monthly Compensation	$5,238	$5,146	$92
Financial Data			
Market Value of Assets	$ 227,007,765	$216,050,208	$ 10,957,557
Accumulated Employee Contributions	$ 44,763,039	$ 41,516,583	$ 3,246,456
Cost Components			
Normal Cost as a percentage of total payroll	11.671%	10.650%	1.021%
Expenses as a percentage of total payroll	1.200%	1.200%	0.000%
Total	12.871%	11.850%	1.021%
Amortization payment	$10,431,040	$7,667,320	$2,763,720

Section Four: Summary of Plan Provisions

Plan Year	Twelve-month period beginning January 1 and ending December 31
Plan Established	September 1, 1935
Principal Definitions	
Employee	Any person employed by the City of Pittsburgh Bureau of Police, including all substitute uniformed employees of the Bureau.
Retirement Benefit Commencement Date	Assumed to be the first day of the month coincident with or next following eligibility-for and election to retire
Service Increment	An additional monthly benefit of $20 for each completed year of service between 20 and 25 years, plus $25 for each year of service in excess of 25 years
Service	Assumed to be completed years of service calculated from date of hire through date of retirement or severance, plus periods of service purchased
Normal Form of Payment	Monthly pension benefit payable for life
Participation Requirements	
Entry Date	Date of hire
Compensation	Base wages and longevity pay
Average Compensation	Compensation averaged over the 12-month period prior to retirement or severance.
Members hired after December 31, 1991	Compensation averaged over 36 months prior to retirement or severance.
Normal Retirement	
Eligibility	Later of age 50 *or* Completion of 20 years of service
Monthly Benefit	Equal to 50% of average compensation plus service increment if any

Disability

Eligibility

- Permanent disablement in line of duty *or*
- Permanent disablement (not in line of duty) after completing 10 years of service

Benefit Amount

- 50% of earnings in year prior to disablement

Members Hired after December 31, 1991

- Sum of this benefit and member's workers' compensation benefit shall not exceed member's regular salary at time of disablement

Benefit Commencement Date

- First day of calendar month following determination of disablement *and*
- Continuing for the duration of disability prior to normal retirement date and life thereafter

Vesting

- If member completed 20 years of service, may collect normal retirement benefit based on average compensation at termination (providing terminated member continues contributions at rate in effect at termination)
- Benefit deferred to age 50

Terminated Participants

- If contributions continue at same rate in effect at termination and continue to age 50, member may receive monthly benefit based on rate of pay in effect had officer worked until age 50

Death Benefits

Accidental Death

- Benefit plus return of member's accumulated contributions
- Benefit plus workers' compensation or other payments equal to 50% of member's wages at death
- Payable for 500 weeks or until surviving spouse dies
- If no surviving spouse or unmarried children, dependent parents receive payments

- *Children Benefits*
  (No surviving spouse/ or discontinued payment to surviving spouse)

- Unmarried child under age 18 receives payments equal to 25% of payments to spouse

- *Children Benefits (Cont'd)*
  - Total payments to one family may not exceed 50% of member's wages at time of death
  - $60 minimum monthly payment if only one child
  - If maximum amount payable, divide equally among entitled children
  - Payments terminate when child reaches age 18, dies, marries
  - Payments may continue indefinitely to incompetent child

Death Prior to Retirement
Active service/ not accidental

- If so elected, spouse paid benefit equal to 50% of pension member would have received if retired on date of death
- No election, accumulated contributions without interest paid to beneficiary or estate

Death After Retirement

- If so elected, spouse paid benefit equal to 50% of pension member was receiving
- No surviving spouse, benefit may be paid to surviving children or dependent parents

Employee Contributions

- Participants will contribute 6.0 percent of their compensation plus $1 per month. Members who elect the surviving spouse benefit contribute an additional 1/2 percent of compensation. The $1 per month contribution will cease at age 65.

Refund

- Accumulated contributions without interest

Section Five: Development of Contribution Requirements

Table 1: Normal Cost and Actuarial Accrued Liability

Normal Cost

Retirement Benefits	$4,965,022
Disability Benefits	2,514,342
Preretirement Death Benefits	137,731
Postretirement Death Benefits	0
Refunds to Withdrawals	302,975
Medicare Premium Benefits	0
Vested Benefits	81,910
Total	**$8,001,980**

Actuarial Accrued Liability

Actuarial Present Value of Benefits at Attained Age

	Deferred	In Payment	Active	All
Retirement Benefits	$ 7,340,544	$160,080,319	$172,847,750	$340,268,613
Disability Benefits	0	85,307,653	49,253,032	134,560,685
Survivor Benefits	0	31,356,868	0	31,356,868
Preretirement Death Benefits	0	0	1,869,905	1,869,905
Postretirement Death Benefits	0	0	0	0
Refunds to Withdrawals	0	0	1,651,774	1,651,774
Medicare Premium Benefits	0	0	0	0
Vested Benefits	0	0	2,074,388	2,074,388
Total	**$7,340,544**	**$276,744,840**	**$227,696,849**	**$511,782,233**

Actuarial Present Value of Future Normal Costs

Retirement Benefits	$44,801,035	
Disability Benefits	22,181,700	
Preretirement Death Benefits	1,191,037	
Postretirement Death Benefits	0	
Refunds to Withdrawals	2,745,996	
Medicare Premium Benefits	0	
Vested Benefits	840,572	
Total	**$71,760,340**	**($71,760,340)**

Actuarial Accrued Liability	**$440,021,893**

Unfunded Actuarial Accrued Liability

Actuarial Accrued Liability	$440,021,893
Actuarial Value of Assets	(248,871,901)
Unfunded Actuarial Accrued Liability	**$191,149,992**
Funded Ratio	**56.6%**

Table 2: Actuarial (Gain) Loss Determination

Reconciliation of Funded Status

	2011	2012	
Unfunded Actuarial Accrued Liability as of January 1, 2011			$155,241,257
Normal Cost/Admin Expenses Assumed	$7,966,359	$8,344,640	16,310,999
Interest Charged at Valuation Rate			27,825,318
Contributions Made			
- Municipality	$10,587,959	$9,629,757	
- State Aid Allocated	11,402,091	6,383,196	
- Employees	3,591,870	3,684,218	$(45,279,091)
Interest Credited at Valuation Rate			(4,143,371)
Special Adjustment Because of Higher Act 82 Interest Rate			(9,603,012)
Expected Unfunded Actuarial Accrued Liability Before Adjustments			$140,352,100
Experience from Investment Return			
- Comparative Interest Rate Amortization Tab. (Gain) Loss		$13,778,983	
- Other Investment Return (Gain) Loss		704,973	14,483,956
Experience (Gain) Loss from all Other Sources			(5,445,505)
Increase (Decrease) in Unfunded Actuarial Accrued Liability			
- Benefit Modifications for Actives		$ 0	
- Benefit Modifications for Retirees		0	
- Changes in Actuarial Assumptions		41,759,441	41,759,441
Actual Unfunded Actuarial Accrued Liability			$191,149,992

Loss (Gain) to be Amortized

Experience (Gain) Loss from January 1, 2009		$ 9,038,451
Actuarially Required Contributions and Bond Proceeds w/Interest	$29,161,338	
Actual Contributions with Interest	(49,422,461)	
Contribution (Gain) Loss		(20,261,123)
Loss (Gain) to be Amortized		$ (11,222,672)

Comparative Interest Rate Amortization Tabulation

Balance Calculated Using Actual Investment Return	2011	2012	
Act 82 Amortization Balance at January 1	$208,953,099	$222,760,359	
Act 82 Amortization Payment	7,746,181	7,746,181	
Comparative Interest Rate Balance at January 1	$216,699,280	$230,506,539	
Actual Investment Return on Balance	6,061,079	26,441,405	
Actual Act 82 Amort. Balance at December 31	$222,760,359	$256,947,944	$256,947,944
Balance Calculated Using 10 Percent Investment Return			
Comparative Interest Rate Balance at January 1	$216,699,280	$246,115,388	
Interest at 10 Percent	21,669,928	24,611,539	
Comparative Act 82 Amort. Bal. at December 31	$238,369,208	$270,726,927	$270,726,927
Comparative Interest Rate Amortization Tabulation (Gain) Loss			$ 13,778,983

Table 3: Amortization of Unfunded Actuarial Accrued Liability

Source	Original Amount	Year Est.	Target Year	Remaining Balance	Remaining Payments	Annual Amount
Initial	$131,617,548	1998	2037	$192,456,254	25	$7,746,181
Assumption Change	$(2,912,234)	1998	2017	$(1,216,816)	5	$(279,771)
Experience Loss	815,131	1999	2013	90,730	1	90,730
Experience Gain	(6,646,327)	2000	2014	(1,419,447)	2	(735,377)
Experience Loss	21,763,126	2001	2015	6,692,716	3	2,394,048
Assumption Change	597,864	2002	2021	386,024	9	56,294
Experience Loss	3,850,682	2002	2016	1,516,613	4	421,220
Investment Loss	18,838,751	2002	2032	15,993,921	20	1,459,422
Assumption Change	(4,706,925)	2003	2022	(3,255,290)	10	(441,163)
Experience Loss	7,363,935	2003	2017	3,484,486	5	801,155
Investment Loss	26,217,850	2003	2032	23,043,542	20	2,102,690
Assumption Change	(369,251)	2005	2024	(285,587)	12	(34,344)
Experience Loss	14,390,731	2005	2019	8,834,093	7	1,551,516
Experience Gain	(542,011)	2007	2021	(397,327)	9	(57,942)
Assumption Change	(544,220)	2009	2028	(490,632)	16	(49,926)
Experience Loss	40,957,810	2009	2028	36,924,756	16	3,757,434
Assumption Change	(3,468,835)	2011	2025	(3,203,103)	13	(366,686)
Experience Loss	(124,186,299)	2011	2030	(118,541,710)	18	(11,361,143)
Agg. Changes through Last Valuation	N/A	N/A	N/A	$(31,843,031)	N/A	$(691,843)
Assumption Change	$41,759,441	2013	2027	$41,759,441	15	$4,400,755
Ben. Mod. - Actives	N/A					
Ben. Mod. – Retired	N/A					
Experience Gain	(11,222,672)	2013	2032	(11,222,672)	20	(1,024,053)
Agg. Change-2013	N/A	N/A	2026	$30,536,769	14	$3,376,702
Aggregate Changes	N/A	N/A		$(1,306,262)		$2,684,859
Aggregate	N/A	N/A		$191,149,992		$10,431,040

Details of the Calculation of Act 82 Payment

Act 82 Unfunded Actuarial Accrued Liability	$ 131,617,548
40-Year Amortization Payment	$ 10,972,874
Future Value at end of 40-Year period	$ 3,771,242,164
Payment to provide the same future value with 10% annual earnings	$ 7,746,181

Table 4: Municipal Contributions

Required Municipal Contributions (Reflecting Act 82 of 1998)

The Financial Requirement of the Plan is based on the Normal Cost Percentage and other components shown below. The Normal Cost Percentage is applied to the payroll of the members for the applicable fiscal year.

Normal Cost (Table 1)	$ 8,001,980
Total Annual Payroll	$68,561,656
Percentages for Budget	
• Normal Cost (Normal Cost divided by Total Annual Payroll)	11.671%
• Administrative Expense (as a % of Payroll)	1.200%
• Gross Normal Cost	12.871%
Net Amortization Payment (Table 3)	$10,431,040
Funding Adjustment	$ 0

Amortization Payment for Actuarially Recommended Contribution

See Section One for further explanation of the basis of this recommendation.

Source	Original Amount	Year Est.	Target Year	Remaining Balance	Remaining Payments	Annual Amount
Initial	$155,241,257	2011	2040	$152,390,864	28	$12,248,710
Experience Loss	(3,000,313)	2013	2032	(3,000,313)	20	(273,774)
Assumption Change	41,759,441	2013	2027	41,759,441	15	4,400,755
Aggregate			2036	$191,149,992	24	$16,375,691

Section Six: Accounting Information

Accumulated Plan Benefits		01/01/13	01/01/11
Assets at Market Value		$ 227,007,765	$ 216,050,208
Actuarial Present Value of Vested Benefits			
Retired	$276,744,840		
Deferred	7,340,544		
Employee Contributions	10,620,323		
Active	80,949,792		
Total		$375,655,499	$319,273,321
Unfunded Actuarial Present Value of Vested Benefits		$148,647,734	$103,223,113
Actuarial Present Value of Accrued Benefits			
Retired	$276,744,840		
Deferred	7,340,544		
Employee Contributions	936,657		
Active	133,192,060		
Total		$418,214,101	$364,750,560
Unfunded Actuarial Present Value of Accrued Benefits		$191,206,336	$148,700,352

GAS #27 Information

Summary of Annual Pension Cost and Net Pension Obligation (NPO) for Prior Years

	2011	2012
Annual Required Contribution (ARC)	$ 28,104,819	$ 16,699,479
Interest on NPO	(922,899)	(429,616)
Adjustment to the ARC	974,165	351,362
Annual pension cost	28,156,085	16,621,225
Contributions made	21,990,050	16,012,953
Change in NPO	6,166,035	608,272
NPO - Beginning of Year (1/1)	(11,536,233)	(5,370,198)
NPO - End of Year (12/31)	$ (5,370,198)	$ (4,761,926)

Annual Pension Cost for the Year Beginning 1/1/2013

Annual Required Contribution (ARC)	$ 16,421,668
Interest on NPO	(380,954)
Adjustment to the ARC	281,438
Annual Pension Cost	$ 16,322,152

Other Information from the 1/1/2013 Actuarial Valuation for GAS #25 and GAS #27

Actuarial Cost Method	Entry Age
Asset Valuation Method	Tabular Smoothing
Amortization Method	Level Dollar Closed
Aggregate Remaining Amortization Period (Years)	30
Actuarial Assumptions	
Investment Rate of Return	7.50%
Projected Salary Increases	4.50%
Underlying Inflation Rate	3.00%

Section Seven: Actuarial Basis of Valuation

Actuarial Assumptions: January 1, 2013

Economic

Interest Rate	7.50% increase per year
Salary Projection	4.50% increase per year Merit and Longevity Increases: 1.50 percent per year Inflation: 3.0 percent increase per year

Employee Characteristics

Mortality:	RP-2000 Mortality Tables, with adjustments to reflect Pension Plan mortality experience as confirmed by experience studies. The adjusted rates are based upon the following:
Active Participants	RP-2000 Employee Mortality Rates projected with scale AA
Retired/Term Vested Participants	RP-2000 Healthy Annuitant Mortality rates adjusted by blue collar ratios, set forward one year and projected from 2005 with scale AA.
Disability Retirees	Same as Retired, but with ages set forward four years.
Surviving Beneficiaries	RP-2000 Healthy Annuitant Rates adjusted by ratios of female beneficiary experience to overall female RP-2000 Healthy Annuitant Mortality Rates (Appendix D of *RP-2000 Mortality Tables Report*), set forward one year and projected from 2005 with scale AA.

Sample Base Rates (Rounded):

Age	Active Male Participant	Male Regular Retiree	Male Disabled Retiree	Male Beneficiary
45	0.15%	0.19%	0.52%	0.20%
55	0.30%	0.77%	0.97%	0.86%
65	0.76%	1.82%	2.44%	1.91%
75	N/A	4.77%	6.41%	4.51%
85	N/A	12.64%	16.64%	12.81%

Age	Active Female Participant	Female Regular Retiree	Female Disabled Retiree	Female Beneficiary
45	0.11%	0.15%	0.22%	0.15%
55	0.25%	0.32%	0.55%	0.55%
65	0.58%	1.25%	1.68%	1.47%
75	N/A	3.38%	4.44%	3.31%
85	N/A	9.23%	12.48%	9.01%

Withdrawal

Rates at Sample Ages:

	Years of Service				
Age	0-2	3	4	5	6+
20	4.08%	3.57%	3.06%	2.55%	2.04%
25	3.97%	3.47%	2.98%	2.48%	1.98%
30	3.80%	3.33%	2.85%	2.38%	1.90%
35	3.52%	3.08%	2.64%	2.20%	1.76%
40	2.63%	2.30%	1.97%	1.64%	1.31%
45	1.33%	1.16%	0.99%	0.83%	0.66%
50	0.30%	0.27%	0.23%	0.19%	0.15%
55	0.00%	0.00%	0.00%	0.00%	0.00%

Disablement

Sample rates:

Age	Male	Female
30	.22%	.26%
40	.50%	.98%
50	1.53%	1.94%
60	4.56%	3.49%

Retirement Age

Percentage of employees eligible for retirement who retire at each age:

Age	Percentage
50	20
51	20
52	12
53	12
54	10
55	10
56	10
57	10
58	10
59	10
60	10
61	10
62	10
63	10
64	10
65	100

Duty Related Mortality

20% of deaths in active service are assumed to be duty related.

Duty Related Disability

50% of disabilities occurring during employment are assumed to occur in the line of duty.

Percentage Married	80% of male participants and 65% of female participants
Spouse Age	Female spouses are assumed to be two years younger than male spouses.

Actuarial Basis of Valuation: Actuarial Cost Method

The actuarial costs of this Plan are determined under the Entry Age Normal Actuarial Cost Method as described in Act 205 of 1984. The total contribution (the financial requirements of the Pension Plan) is made up of three components: normal cost, administrative expense and amortization payment or funding adjustment.

Normal Cost

For each active participant covered by the Plan, normal cost is calculated to be the annual contribution necessary to completely fund the participant's pension by the participant's retirement age. Contributions are assumed to begin with the year of employment and to be a constant percentage of the participant's annual pay.

For the Plan, normal cost is expressed as a percentage of the total annual payroll of the participants used in budgeting of required contributions.

Administrative Expense

Estimated annual expense to be incurred by the fund for the contribution year for which the financial requirements are determined.

Actuarial Accrued Liability

Total actuarial present value of all future benefits less the actuarial present value of the future normal costs. The total Unfunded Actuarial Accrued Liability as of the valuation date is the Actuarial Accrued Liability less the total value of all assets owned by the Plan.

Amortization Payment

Sum of the annual level amortization contribution requirements specified by the Act for the applicable portions of the unfunded actuarial accrued liability. The Plan's unfunded actuarial accrued liability was re-established in 1998. In the subsequent years, experience gains and losses, changes in benefit provisions, and changes in valuation assumptions would result in increases or decreases to the unfunded actuarial accrued liability. If the unfunded actuarial accrued liability is negative, the amortization payment is zero and a funding adjustment is created.

Section Eight: Demographic Summaries

Distribution of Active Members by Age and Service

Years of Service											
Age	**Number of People in Category**										
	1	**2**	**3**	**4-5**	**6-10**	**11-15**	**16-20**	**21-25**	**26-30**	**30+**	**Total by Age**
<20	0	0	0	0	0	0	0	0	0	0	**0**
20-24	9	2	0	1	0	0	0	0	0	0	**12**
25-29	22	17	0	25	12	0	0	0	0	0	**76**
30-34	5	8	0	9	52	0	0	0	0	0	**74**
35-39	4	4	0	11	50	41	0	0	0	0	**110**
40-44	0	1	0	0	27	50	81	2	0	0	**161**
45-49	0	0	0	2	12	18	136	34	0	0	**202**
50-54	0	0	0	2	5	2	71	45	6	1	**132**
55-59	0	1	0	0	4	5	23	22	14	11	**80**
60-64	0	0	0	0	1	1	7	8	3	12	**32**
65+	0	0	0	0	0	0	1	2	0	1	**4**
Total	**40**	**33**	**0**	**50**	**163**	**117**	**319**	**113**	**23**	**25**	**883**

Age Distribution of Deferred Vested Participants

Persons Entitled to Deferred Benefits			
Age Group	**Number of People**	**Total Annual Benefit**	**Average Annual Benefit**
< 30	0	0.00	0.00
30-34	0	0.00	0.00
35-39	0	0.00	0.00
40-44	4	$ 129,933.72	$ 32,483.43
45-49	20	638,489.04	31,924.45
50-54	1	35,686.68	35,686.68
55-59	0	0.00	0.00
60-64	0	0.00	0.00
65-69	0	0.00	0.00
70-74	0	0.00	0.00
75-79	0	0.00	0.00
80-84	0	0.00	0.00
85+	0	0.00	0.00
Total	**25**	**$804,109.44**	**$32,164.38**

Age Distribution of Retired Participants

Regular Retirements			
Age Group	**Number of People**	**Total Annual Benefit**	**Average Annual Benefit**
< 30	0	0.00	0.00
30-34	0	0.00	0.00
35-39	0	0.00	0.00
40-44	0	0.00	0.00
45-49	0	0.00	0.00
50-54	20	$683,618.76	$ 34,180.94
55-59	65	2,221,521.28	34,023.40
60-64	78	2,508,483.48	32,160.04
65-69	121	3,814,458.12	31,524.45
70-74	119	3,549,792.84	29,830.19
75-79	86	2,250,602.28	26,169.79
80-84	71	1,601,132.52	22,551.16
85+	84	1,423,998.46	16,952.37
Total	**644**	**$18,043,608.24**	**$ 28,018.03**

Age Distribution of Retired Participants

Disability Retirements			
Age Group	**Number of People**	**Total Annual Benefit**	**Average Annual Benefit**
< 30	0	0.00	0.00
30-34	0	0.00	0.00
35-39	0	0.00	0.00
40-44	16	$452,054.64	$28,253.42
45-49	36	956,578.92	26,571.64
50-54	40	1,110,555.84	27,763.90
55-59	41	1,032,367.08	25,179.68
60-64	48	1,200,496.20	25,010.34
65-69	56	1,368,703.20	24,441.13
70-74	45	1,060,945.32	23,576.56
75-79	35	831,394.44	23,754.13
80-84	23	463,941.60	20,171.37
85+	20	316,708.80	15,835.44
Total	**360**	**$8,793,746.04**	**$ 24,427.07**

Age Distribution of Retired Participants

Survivors			
Age Group	**Number of People**	**Total Annual Benefit**	**Average Annual Benefit**
< 30	1	$6,465.60	$6,465.60
30-34	2	31,582.20	15,791.10
35-39	2	19,235.40	9,617.70
40-44	0	0.00	0.00
45-49	2	28,560.00	14,280.00
50-54	5	71,140.92	14,228.18
55-59	13	154,284.96	11,868.07
60-64	28	340,925.64	12,175.92
65-69	43	476,905.08	11,090.82
70-74	75	782,277.60	10,430.37
75-79	87	789,600.12	9,075.86
80-84	87	706,067.64	8,115.72
85+	147	853,893.96	5,808.80
Total	**492**	**$4,260,939.12**	**$ 8,660.45**

Age Distribution of Retired Participants

All Persons Receiving Benefits			
Age Group	**Number of People**	**Total Annual Benefit**	**Average Annual Benefit**
< 30	1	$6,465.60	$6,465.60
30-34	2	31,582.20	15,791.10
35-39	2	19,235.40	9,617.70
40-44	16	452,054.64	28,253.42
45-49	38	985,138.92	25,924.71
50-54	65	1,865,315.52	28,697.16
55-59	119	3,398,173.32	28,556.08
60-64	154	4,049,905.32	26,298.09
65-69	220	5,660,066.40	25,727.57
70-74	239	5,393,015.76	22,564.92
75-79	208	3,871,596.84	18,613.45
80-84	181	2,771,141.76	15,310.18
85+	251	2,594,601.72	10,337.06
Total	**1,496**	**$31,098,293.40**	**$20,787.63**

Demographic Data as of January 1, 2013

Changes in Plan Participation for Active Members

Active Members	**Number**
As of January 1, 2011	880
New Entrants	73
Transfer from Another Plan	3
Total	956
Separation from Active Service	
Separation with a Deferred Benefit	(14)
Separation without a Deferred Benefit	(27)
Disability	(9)
Death	0
Retirement with a Service Retirement Benefit	(23)
Total Separations	(73)
Data Adjustments	0
Active Members as of January 1, 2013	883

Changes in Plan Participants for Inactive Members and Survivors

	Deferred Vested Retirees	Regular Retirements	Disability Retirement	Survivors		Total
				Child	Other	
As of January 1, 2011	15	664	370	2	498	1,549
New Benefit Recipients	14	23	9	0	42	88
Death	0	(48)	(19)	0	(49)	(116)
Commencement of Deferred Benefits	(5)	5	0	0	0	0
Other Cessation of Benefits	0	0	0	(1)	0	(1)
Net Data Adjustments	1	0	0	0	0	1
As of January 1, 2013	25	644	360	1	491	1,521

Section Nine: Plan Assets

Combined Municipal Pension Trust Fund Calendar Year 2011

Source of Asset Information

The assets of the Aggregated Trust for the City's pension plans are summarized in the following tables based on the information provided by the City and by Maher Duessel. As directed by the Trustees of the City of Pittsburgh Comprehensive Municipal Pension Trust Fund, the values represent a combination of the assets listed in the City's 2011 Comprehensive Annual Financial Report (CAFR) and the present value calculated by Gleason and Associates of the dedicated stream of revenues created by City Ordinances 42 & 44 of 2010. Assets are shown at market value.

Summary of Values for Aggregated Trust

	1/1/11	1/1/12
Invested Portfolio	$334,927,888	$325,275,669
Dedicated Funding from Parking Assets	238,572,759	246,267,849
Accrued Interest	540,982	506,858
Accrued Contributions	12,606	0
Due from City of Pittsburgh	0	1,402,380
Accrued Expenses and Other Payables	(2,671,784)	(2,660,726)
Market Value of Assets - Accrual Basis	$571,382,451	$570,792,030

Summary of Transactions for the Aggregated Trust

Balance as of January 1, 2011		$571,382,451
Contributions Toward Pension Liability		
- Policemen's	$25,581,920	
- Firemen's	23,013,090	
- Municipal	15,527,698	$ 64,122,708
Miscellaneous and Pass Through Items		4,418,518
Interest and Dividends		5,241,252
Net Appreciation (Decline) in Fair Value of Investments		9,622,836
Payments to Participants		
- Policemen's	$ 32,545,291	
- Firemen's	28,200,726	
- Municipal	21,133,734	(81,879,751)
Expenses		(2,115,984)
Balance as of December 31, 2011		**$570,792,030**

Undivided Participation Calculation Calendar Year 2011 - Accrual Basis

	Policemen's	Firemen's	Municipal	Total
January 1, 2011 Market Value	$216,050,208	$188,721,694	$166,610,549	$571,382,451
Plan-Specific Contributions	26,885.936	23,384,367	17,372,712	67,643,014
Plan-Specific Distributions	(32,873,373)	(28,393,023)	(21,420,864)	(82,687,260)
Sub-Total	$210,062,771	$183,713,038	$162,562,397	$556,338,205
Sub-Total Percentages	37.76%	33.02%	29.22%	100.00%
Allocated Expenses	(494,080)	(432,058)	(382,336)	(1,308,475)
Allocated Investment Earnings	5,951,844	5,204,711	4,605,745	15,762,300
December 31, 2011 Market Value	$215,520,534	$188,485,691	$166,785,805	$570,792,030

Contributions and Distributions for 2011 - Accrual Basis

Plan-Specific Contributions	Policemen's	Firemen's	Municipal	Total
General Municipal Pension System State Aid	$11,402,091	$9,106,716	$6,398,832	$26,907,639
Member Contributions	3,591,870	3,562,550	3,196,201	10,350,620
City Contributions	10,587,959	8,440,820	5,932,666	24,961,445
Wilkinsburg Fire Transfer	0	1,903,004	0	1,903,004
Pass Through Contributions	1,304,016	361,800	1,772,618	3,438,434
Miscellaneous Income	0	9,477	72,395	81,872
Total Contributions	**$26,885,936**	**$23,384,367**	**$17,372,712**	**$67,643,014**

Plan-Specific Distributions				
Benefit Payments to Participants	$32,297,162	$28,159,257	$20,562,562	$81,018,981
Refunds to Participants	248,129	41,469	571,172	860,770
Administrative Expenses	328,082	192,297	287,130	807,509
Total Distributions	**$32,873,373**	**$28,393,023**	**$21,420,864**	**$82,687,260**

Combined Municipal Pension Trust Fund Calendar Year 2012

Source of Asset Information

The assets of the Aggregated Trust for the City's pension plans are summarized in the following tables based on the information provided by the City and by Maher Duessel. As directed by the Trustees of the City of Pittsburgh Comprehensive Municipal Pension Trust Fund, the values represent a combination of the assets listed in the City's 2012 Comprehensive Annual Financial Report (CAFR) and the present value calculated by Gleason and Associates of the dedicated stream of revenues created by City Ordinances 42 & 44 of 2010. Assets are shown at market value.

Summary of Values for the Aggregated Trust

	1/1/12	1/1/13
Invested Portfolio	$ 325,275,669	$ 355,308,381
Dedicated Funding from Parking Assets	246,267,849	252,251,944
Accrued Interest	506,858	534,057
Accrued Contributions	0	0
Due From City of Pittsburgh	1,402,380	688,949
Accrued Expenses and Other Payables	(2,660,726)	(2,660,148)
Market Value of Assets – Accrual Basis	$ 570,792,030	$ 606,123,183

Summary of Transactions for the Aggregated Trust

Balance as of January 1, 2012		$ 570,792,030
Contributions Toward Pension Liability		
-Policemen's	$ 19,697,172	
-Firemen's	19,267,909	
-Municipal	14,078,478	$ 53,043,559
Miscellaneous and Pass Through Items		3,506,306
Interest and Dividends		4,675,117
Net Appreciation (Decline) in Fair Value of Investments		59,319,524
Payments to Participants		
-Policemen's	$ 32,627,580	
-Firemen's	28,849,451	
-Municipal	21,573,218	(83,050,249)
Expenses		(2,163,104)
Balance as of December 31, 2012		**$ 606,123,183**

Undivided Participation Calculation Calendar Year 2012 - Accrual Basis

	Policemen's	Firemen's	Municipal	Total
January 1, 2012 Market Value	$215,520,534	$188,485,691	$166,785,805	$570,792,030
Plan-Specific Contributions	20,955,098	19,592,765	15,897,202	56,445,065
Plan-Specific Distributions	(32,994,063)	(29,071,505)	(21,868,627)	(83,934,195)
Sub-Total	$203,481,569	$179,006,951	$160,814,380	$543,302,900
Sub-Total Percentages	37.45%	32.95%	29.60%	100.00%
Allocated Expenses	(479,045)	(421,483)	(378,631)	(1,279,158)
Allocated Investment Earnings	24,005,241	21,120,766	18,973,434	64,099,441
December 31, 2012 Market Value	$227,007,765	$ 199,706,235	$ 179,409,183	$606,123,183

Contributions and Distributions for 2012 - Accrual Basis

Plan-Specific Contributions	Policemen's	Firemen's	Municipal	Total
General Municipal Pension System State Aid	$ 6,383,196	$ 6,203,826	$ 4,320,825	$16,907,847
Member Contributions	3,684,218	3,704,596	3,236,377	10,625,191
City Contributions	9,629,757	9,359,487	6,521,276	25,510,521
Pass Through Contributions	1,257,926	315,400	1,798,849	3,372,175
Miscellaneous Income	0	9,456	19,875	29,331
Total Contributions	**$20,955,098**	**$19,592,765**	**$15,897,202**	**$56,445,065**

Plan-Specific Distributions				
Benefit Payments to Participants	$32,402,642	$28,667,452	$21,055,082	$ 82,125,176
Refunds to Participants	224,938	181,999	518,136	925,073
Administrative Expenses	366,483	222,054	295,409	883,946
Total Distributions	**$32,994,063**	**$29,071,505**	**$21,868,627**	**$83,934,195**

Calculation of Actuarial Value of Assets

Description of Method

The Actuarial Value of Assets is determined by a Tabular Smoothing Method which takes the Actuarial Value of Assets from the prior valuation report and brings it forward using a specified interest rate. The Actuarial Value of Assets in the prior report, contributions by year, and annual disbursements are each credited with interest at a rate of one percent less than the prior valuation interest rate assumption. The resulting value is further subject to a minimum of 80 percent and a maximum of 120 percent of the market value of assets.

Development of the Actuarial Value of Assets

Market Value of Assets at January 1, 2013	$ 227,007,765
Actuarial Value of Assets at January 1, 2011	$235,012,542
Contributions During 2011	26,885,936
Disbursements During 2011	(33,367,453)
Interest Credited During 2011	16,169,518
Tabular Smoothing Value of Assets at January 1, 2012	$244,700,542
Tabular Smoothing Value of Assets at January 1, 2012	$244,700,542
Contributions During 2012	20,955,098
Disbursements During 2012	(33,473,108)
Interest Credited During 2012	16,689,368
Tabular Smoothing Value of Assets at January 1, 2013	$248,871,901
Low Limit: 80% of Market Value	$181,606,212
High Limit: 120% of Market Value	$272,409,318
Actuarial Value of Assets at January 1, 2013	$248,871,901

Section Ten: Supplementary Exhibits for Plans Funded With Pension Bond Proceeds

Table 5: Unfunded Actuarial Accrued Liability Excluding Assets Arising from Pension Bond Proceeds

Assets Excluding Pension Bond Proceeds			
Assets Excluding Bond Proceeds at January 1, 2011			$ 126,318,129
Receipts	**2011**	**2012**	
Employer Contributions	$ 10,587,959	$ 9,629,757	
Employee Contributions	3,591,870	3,684,218	
State Aid	11,402,091	6,383,196	
Investment Income	6,008,864	4,888,199	
Net Appreciation	(2,643,954)	8,409,734	
Pass Through Contributions	1,304,016	1,257,926	
Total Receipts			$64,503,876
Disbursements			
Monthly Benefit Payments	$30,993,146	$ 31,144,716	
Refund of Employee Contributions	248,129	224,938	
Administrative Expenses	765,014	728,647	
Pass Through Payments	1,304,016	1,257,926	
Total Disbursements			(66,666,532)
Assets Excluding Bond Proceeds at January 1, 2013			$124,155,473

Development of Actuarial Value of Assets Excluding Bond Proceeds

Market Value of Assets Excluding Bond Proceeds at January 1, 2013		$124,155,473
Actuarial Value of Assets Excluding Bond Proceeds at January 1, 2011		$126,318,129
Contributions During 2011		26,885,936
Disbursements During 2011		(33,310,305)
Interest Credited During 2011		8,562,875
Tabular Smoothing Value of Assets at January 1, 2012		$128,456,635
Tabular Smoothing Value of Assets at January 1, 2012		$128,456,635
Contributions During 2011		20,955,098
Disbursements During 2011		(33,356,227)
Interest Credited During 2011		8,556,316
Tabular Smoothing Value of Assets at January 1, 2013		$124,611,822
Low Limit	80 Percent of Market Value	$99,324,378
High Limit	120 Percent of Market Value	$148,986,568
Actuarial Value of Assets Excluding Bond Proceeds at January 1, 2013		**$124,611,822**
Unfunded Actuarial Accrued Liability Excluding Assets from Bond Proceeds		
Actuarial Accrued Liability (Table 1)		$440,021,893
Actuarial Value of Assets Excluding Bond Proceeds at January 1, 2013		(124,611,822)
Adjusted Unfunded Actuarial Accrued Liability		$315,410,071

Table 6: Actuarial (Gain) Loss Determination Excluding Assets Arising from Pension Bond Proceeds

Reconciliation of Funded Status

	2011	2012	
Unfunded Actuarial Accrued Liability as of January 1, 2011			$263,935,670
Normal Cost/Administrative Expenses Assumed	$ 7,966,359	$ 8,344,640	16,310,999
Interest Charged at Valuation Rate			45,912,068
Contributions Made			
- Municipality	$10,587,959	$9,629,757	
- State Aid Allocated	11,402,091	6,383,196	
- Employees	3,591,870	3,684,218	$(45,279,091)
Interest Credited at Valuation Rate			(4,143,371)
Special Adjustment Because of Higher Act 82 Interest Rate			(18,315,178)
Expected Unfunded Actuarial Accrued Liability Before Adjustments			$258,421,097
Experience from Investment Return			
- Comparative Interest Rate Amortization Tab. (Gain) Loss		$26,279,726	
- Other Investment Return (Gain) Loss		(5,711,428)	20,568,298
Experience (Gain) Loss from all Other Sources			(5,338,765)
Increase (Decrease) in Unfunded Actuarial Accrued Liability:			
- Benefit Modifications for Actives		$ 0	
- Benefit Modifications for Retirees		0	
- Changes in Actuarial Assumptions		41,759,441	41,759,441
Actual Unfunded Actuarial Accrued Liability			$315,410,071

Loss (Gain) to be Amortized

Experience (Gain) Loss from January 1, 2011		$ 15,229,533
Actuarially Required Contributions and Bond Proceeds with Interest	$ 26,626,647	
Actual Contributions with Interest	(49,422,461)	
Contribution (Gain) Loss		(22,795,814)
Loss (Gain) to be Amortized		$ (7,566,281)

Comparative Interest Rate Amortization Tabulation

Balance Calculated Using Actual Investment Return	2011	2012	
Act 82 Amortization Balance at January 1	$398,522,169	$ 424,855,825	
Act 82 Amortization Payment	14,773,769	14,773,769	
Comparative Interest Rate Balance on January 1	$413,295,938	$439,629,594	
Actual Investment Return on Balance	11,559,887	50,429,911	
Actual Act 82 Amort. Balance at December 31	$424,855,825	$490,059,505	$490,059,505
Balance Calculated Using 10 Percent Investment Return			
Comparative Interest Rate Balance at January 1	$413,295,938	$ 469,399,301	
Interest at 10 Percent	41,329,594	46,939,930	
Comparative Act 82 Amort. Bal. at December 31	$454,625,532	$516,339,231	$516,339,231
Comparative Interest Rate Amortization Tabulation (Gain) Loss			$26,279,726

Table 7: Amortization of Unfunded Actuarial Accrued Liability Excluding Assets Arising from Pension Bond Proceeds

Source	Original Amount	Year Est.	Target Year	Remaining Balance	Remaining Payments	Annual Amount
Initial	$251,025,283	1998	2037	$367,058,847	25	$14,773,769
Assumption Change	$(2,912,234)	1998	2017	$(1,216,816)	5	$(279,771)
Experience Gain	(675,232)	1999	2013	(75,158)	1	(75,158)
Experience Gain	(927,052)	2000	2014	(197,990)	2	(102,573)
Experience Loss	6,608,820	2001	2015	2,032,380	3	727,001
Assumption Change	597,864	2002	2021	386,024	9	56,294
Experience Loss	4,011,726	2002	2016	1,580,041	4	438,836
Investment Loss	4,719,077	2002	2032	4,006,452	20	365,583
Assumption Change	(4,706,925)	2003	2022	(3,255,290)	10	(441,163)
Experience Loss	7,791,758	2003	2017	3,686,925	5	847,700
Investment Loss	5,247,684	2003	2032	4,612,327	20	420,868
Assumption Change	(369,251)	2005	2024	(285,587)	12	(34,344)
Experience Loss	32,464,355	2005	2019	19,929,017	7	3,500,097
Experience Gain	(10,320,889)	2007	2021	(7,565,836)	9	(1,103,325)
Assumption Change	23,816,931	2009	2028	21,471,714	16	2,184,945
Experience Gain	(2,009,753)	2009	2028	(1,811,856)	16	(184,373)
Assumption Change	(3,468,835)	2011	2025	(3,203,103)	13	(366,686)
Experience Gain	(131,931,824)	2011	2030	(125,935,180)	18	(12,069,740)
Agg. Changes through Last Valuation	N/A	N/A	2066	$(85,841,936)	54	$(6,115,809)
Assumption Change	$(41,759,441)	2013	2027	$41,759,441	15	$4,400,755
Ben. Mod.-Actives	N/A					
Ben. Mod.-Retired	N/A					
Experience Gain	(7,566,281)	2013	2032	(7,566,281)	20	(690,412)
Agg. Change - 2013	N/A	N/A	2027	$34,193,160	15	$3,710,343
Aggregate Changes	N/A	N/A		$(51,648,766)		$(2,405,466)
Aggregate	N/A	N/A		$315,410,071		$12,368,303

Details of the Calculation of Act 82 Payment

Act 82 Unfunded Actuarial Accrued Liability	$ 251,025,283
40-Year Amortization Payment	$ 20,927,824
Future Value at End of 40-Year Period	$ 7,192,636,133
Payment to Provide the Same Future Value with 10% Annual Earnings	$ 14,773,769

Debt Service Schedule by Plan Year
Pension Bond Issue of March 10, 1998

	Date of Original Borrowing	Total Principal Borrowed	Total Principal to this Plan	Percentage to this Plan	Date of Refinancing
	3/10/98	$255,865,000	$120,512,415.10	47.6%	N/A
Plan Year	**Req. Prin.Pymt.**	**Req.Int.Pymt.**	**Annual Debt Service**	**Disc.Amort.**	**Prin.Balance at Val Date**
1998		$3,921,658.75	$3,921,658.75	$ 0	$120,512,415.10
1999	$471,000.00	7,830,011.75	8,301,011.75	0	120,512,415.10
2000	471,000.00	7,803,518.00	8,274,518.00	0	120,041,415.10
2001	471,000.00	7,776,882.95	8,247,882.95	0	119,570,415.10
2002	471,000.00	7,749,753.35	8,220,753.35	0	119,099,415.10
2003	471,000.00	7,722,411.80	8,193,411.80	0	118,628,415.10
2004	471,000.00	7,694,787.65	8,165,787.65	0	118,157,415.10
2005	1,179,855.01	7,645,426.83	8,825,281.84	0	117,686,415.10
2006	1,092,720.01	7,576,976.41	8,669,696.42	0	116,506,560.09
2007	1,158,660.01	7,508,582.50	8,667,242.51	0	115,413,840.08
2008	1,208,115.01	7,436,244.85	8,644,359.86	0	114,255,180.07
2009	1,304,670.00	7,353,582.89	8,658,252.89	0	113,047,065.06
2010	1,417,710.00	7,263,616.00	8,681,326.00	0	111,742,395.06
2011	1,521,330.00	7,171,771.00	8,693,101.00	0	110,324,685.06
2012	3,716,190.01	7,007,169.44	10,723,359.45	0	108,803,355.06
2013	5,173,935.00	6,725,837.03	11,899,772.03	0	105,087,165.05
2014	5,505,990.01	6,382,619.91	11,888,609.92	0	99,913,230.05
2015	5,988,765.01	6,009,040.37	11,997,805.38	0	94,407,240.04
2016	6,386,760.00	5,606,835.82	11,993,595.82	0	88,418,475.03
2017	8,593,395.01	5,119,980.78	13,713,375.79	0	82,031,715.03
2018	6,233,685.01	4,638,100.67	10,871,785.68	0	73,438,320.02
2019	9,434,130.01	4,124,179.63	13,558,309.64	0	67,204,635.01
2020	10,079,400.01	3,480,233.14	13,559,633.15	0	57,770,505.00
2021	10,767,060.01	2,792,299.96	13,559,359.97	0	47,691,104.99
2022	11,504,175.00	2,057,349.21	13,561,524.21	0	36,924,044.98
2023	12,290,744.99	1,272,116.86	13,562,861.85	0	25,419,869.98
2024	13,129,124.99	433,261.15	13,562,386.14	0	13,129,124.99

Section Eleven: Glossary

Accrued Benefit
The portion of the participant's retirement benefit that is attributable to service completed before the calculation date. The calculation typically uses actual service as of the calculation date and may involve other factors such as average pay at the determination date and projected service through the retirement eligibility date.

Act 205 of 1984
Municipal Pension Plan Funding Standard and Recovery Act of December 18, 1984, P.L. 1005, No. 205. The Act controls pension funding in Pennsylvania. This Act also provides for reporting of actuarial information and for a recovery program for qualifying municipalities.

Actuarial Accrued Liability
The portion of the actuarial cost assigned to prior years.

Actuarial Assumptions
Factors used by the actuary to forecast future events. These factors include items relating to future economic conditions, the survival of the participants and their beneficiaries, and the length of employment.

Actuarial Cost Method
A means of assigning costs to periods of employment. This method is used to determine a funding level that will provide sufficient assets to pay benefits for each participant upon retirement. Act 205 specifies that the entry age normal cost method, as described in the Act, should be used for this determination.

Actuarial Gain or Loss
The effect on the actuarial accrued liability of differences between events as predicted by the actuarial assumptions and those that actually occurred. This difference can increase or decrease the contribution in future years.

Actuarial Present Value
The lump sum value that is equivalent to an expected series of future payments. This value is determined by using the actuarial assumptions. An actuarial present value, as of the valuation date, represents the amount of funds that would be sufficient to provide the series of payments, if experience precisely matches the actuarial assumptions.

Actuarial Value of Assets
The value of current plan assets which is used by the actuary to evaluate the current funding status and determine future funding requirements. Under Act 205, a corridor limitation requires that this value be between 80 and 120 percent of the fair market value of the assets except for certain temporary periods for which an expanded corridor of between 70 and 130 percent of the fair market value applies.

Administrative Expenses

The average of expenses to administer the plan that is paid in the year preceding the most recent valuation and the anticipated expenses for the year following this valuation. The average is converted to a percentage of payroll and used as part of the Minimum Municipal Obligation calculation.

Amortization Payment
The annual payment required to eventually eliminate the unfunded actuarial accrued liability according to the schedule established in Act 205.

Funding Adjustment
Occurs when the actuarial value of assets exceeds the actuarial accrued liability; it is defined by Act 205 as 10 percent of the excess. This adjustment reduces the amount that must be contributed to the pension plan.

General Municipal Pension System State Aid
Annually municipalities receive a portion of the insurance premium tax levied on casualty insurance companies headquartered outside of Pennsylvania. If they have paid firefighters, they also receive a portion of the premium tax on out-of-state fire insurance companies. These taxes are distributed according to formula contained in Act 205.

Minimum Municipal Obligation
The amount that must be contributed to a pension plan by a municipality for a given year. The calculation of this amount uses the normal cost, anticipated administrative expenses, amortization payment or funding adjustment, and anticipated employee contributions to determine a municipality's contribution requirement. General Municipal Pension System State Aid may be used to reduce the contribution.

Normal Cost
The actuarial cost assigned to a given year to pay for the portion of the anticipated benefit derived from service during that year.

Unfunded Actuarial Accrued Liability
The amount by which the actuarial accrued liability exceeds the actuarial value of assets. A valuation will identify the value of changes in the unfunded actuarial accrued liability that result from changes in plan benefits, actuarial assumptions, or actuarial gains and losses.

Vesting
The participant's non-forfeitable right to receive a benefit, provided that the participant survives until benefit eligibility.