# Board of Education Retirement System of the City of New York 

A Fiduciary Fund of the City of New York

Comprehensive Annual Financial Report of the Qualified Pension Plan and the Tax Deferred Annuity Program

For the Years Ended June 30, 2017 and June 30, 2016

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BERS
BRIDGING THE GAP BETWEEN WORK AND RETIREMENT

# Board of Education Retirement System of the City of New York 

A Fiduciary Fund of the City of New York

## Comprehensive Annual Financial Report of the Qualified Pension Plan and the Tax Deferred Annuity Program

For the Fiscal Years Ended June 30, 2017 and June 30, 2016

Prepared by
Sanford R. Rich, Executive Director Jean-Daniel Desmornes, Director of Fiscal Operations


## Comprehensive Annual Financial Report

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Board of Trustees<br>Board of Education Retirement System<br>City of New York<br>65 Court Street, 16th Floor<br>Brooklyn, NY 11201

Ladies and Gentlemen:

I am pleased to present the Comprehensive Annual Financial Report (CAFR) of the New York City Board of Education Retirement System (BERS) for the fiscal years ended June 30, 2017 and June 30, 2016. BERS administers the BERS Qualified Pension Plan (the "QPP") and the BERS Tax Deferred Annuity Program (the "TDA Program").

The QPP is a cost sharing, multiple employer Public Employee Retirement System (PERS) that was created on August 31, 1921. The QPP provides pension benefits to non-pedagogical employees of the Department of Education and certain other specific schools and certain employees of the New York City School Construction Authority. The QPP combines features of a defined benefit pension plan with those of a defined contribution plan and functions in accordance with existing State statutes and City laws.

The TDA Program became operational on February 1, 1970 and is administered pursuant to the Internal Revenue Code Section 403(b) and existing State statutes and City laws. Certain members of the QPP have the option to participate in the TDA Program, which provides a means of deferring income tax payments on their voluntary tax-deferred contributions until the period after retirement or upon withdrawal of contributions. Contributions to the TDA Program are made by the members only. The TDA Program is maintained as a separate plan.

The responsibility for the accuracy of the data, and the completeness and fairness of the presentation, including all disclosures, rests with BERS. All disclosures necessary to enable the reader to gain an understanding of the system's financial activities have been included. Analysis of the changes that affected BERS fiduciary net position is presented in the Management's Discussion and Analysis section of this report.

MAJOR LEGAL INITIATIVES - July 1, 2016 through June 30, 2017

## Chapter 71 of 2017

This act continues for Fiscal Year 2018, the Actuarial Interest Rate assumption of 7.00\% per annum used to determine employer contributions to the New York City Pension Funds and Retirement Systems. This act also extends through Fiscal Year 2018, the interest rate of 8.25\% per annum to credit interest on Tier 1 and Tier 2 member contributions and Increased-Take-Home-Pay (ITHP) Reserves.

## FUNDING

The financial objective of the QPP is to fund members' retirement benefits during their active service. The Employer contributes amounts that, together with member contributions and investment income, would ultimately be sufficient to accumulate assets to pay benefits when due. The Office of the Actuary establishes employer contribution rates which, expressed as a percentage of annualized covered payroll, remain approximately level from year to year. An adequate funding level provides assurance and security for payment of future benefits. In fiscal year 2017, BERS sought to maintain a level of funding within the established guidelines of the Government Accounting Standards Board (GASB). The chart below summarizes the contribution funding sources for fiscal year 2017 for the QPP.

| Funding Sources |  |  |
| :--- | :---: | :---: |
| Funds | Percentage | Contribution (In thousands) |
| Member Contributions | $3.34 \%$ | $\$ 39,821$ |
| Employer Contributions | $24.21 \%$ | $\$ 288,233$ |
| Net Investment Income | $72.45 \%$ | $\$ 862,510$ |
| Total | $\mathbf{1 0 0 . 0 0} \%$ | $\mathbf{\$ 1 , 1 9 0 , 5 6 4}$ |



Contributions to the TDA program are made on a voluntary basis by certain members of the QPP. TDA Members who elect to participate in a fixed return fund investment program accounts are credited with the statutory annual rate of interest, currently $7 \%$ for members represented by the United Federation of Teachers and $8.25 \%$ for all other members. Members can also elect to participate in a variable return fund program.

## INVESTMENTS

## Investment Summary

The System's assets are invested in two investment programs. These are the fixed return fund, which is managed by BERS, and the variable return fund consisting primarily of equity securities, which is managed by the Teachers' Retirement System (TRS).

The Board of Education Retirement System Total Fund returned 15.3\%, for the fiscal year ending June 2017, compared to $13.4 \%$ for the Board of Education Policy Benchmark, against which it is measured. Performance for the fiscal year ranked in the first quartile of a peer group of public funds. The Fund increased in value and ended the fiscal year at $\$ 5.3$ billion (compared to $\$ 4.5$ billion last year). Over the 10 -year time, the Fund remains ahead of benchmark, with a $+6.0 \%$ average annual return versus $+5.7 \%$ for the benchmark. The 10-year performance ranks in the top quartile of the peer group. The Fund's average annual return since 1987 is $8.8 \%$.

As of June 2017, the variable investments excluding variable collateral security lending, held at TRS increased to $\$ 504.89$ million from $\$ 452.27$ million in FY2016, an increase of 11.63\%. During FY 2017, the variable return fund performance was +15.87 \% versus $-.50 \%$ during FY2016.

## Investment Description ${ }^{1}$

Asset allocation is expected to be a major contributor to the Board of Education Retirement System's Fund total return. The Trustees establish a target asset mix after considering the long-term growth prospects of a diversified portfolio of investments and the expected costs of the Plan participants' benefits. In order to participate in the broad market performance while keeping Fund expenses low, the Fund uses passive, index strategies for the majority of its public equity allocation. During the 2017 FY, the implementation plan for the asset allocation approved during the prior FY has progressed with additions to Private Equity, Real Estate and Infrastructure investments, while reducing U.S. equities and developed market non-U.S. equities. These are long-term commitments expected to improve the risk and return profile of the fund. The Fund's target asset mix is $72 \%$ Equity (including the Private and Public equities, Real Estate and Infrastructure) and 28\% Fixed Income. Over the long-term, which is the framework for considering the term structure of the Plans' liabilities, we expect our revised equity allocation will outperform fixed income by a significant margin.

For the FY ending June 2017, the asset allocation as well as the manager selection added value. The manager selection benefitted, as most active managers returns were ahead their benchmarks. Domestic Equity returned $19.0 \%$ for the FY ending June 30, 2017 versus an $18.5 \%$ return for the benchmark; all the value added was derived from the active mid cap manager. International Equity also performed strongly with a $27.7 \%$ return versus a $20.5 \%$ return for the benchmark; most of this performance coming from the active developed market Small Cap and the Emerging Markets managers. The Total Fixed Income return of $+0.5 \%$ outperformed the custom benchmark return of $-0.2 \%$, most of the outperformance coming from the High Yield managers. As part of our ongoing monitoring, we review the manager contributions and the structure of the fund to achieve the expected levels of returns. The Fund's current level of diversification into alternative assets did help performance in FY 2017 as the Private Equity, Real Estate and Infrastructure investments out performed fixed income for the Fund. Market conditions and fund performance will continue to be closely monitored to accomplish the goal of providing the benefits as promised to participants.

1 Michael Wright, Segal Marco Advisors, Report on Investment Activity

## Investment Policy

BERS' investment policy statement, ratified by the Board of Trustees in January 2009 and amended in October 2011, in January 2013, in February 2015 and in June 2016, addresses investment objectives, investment philosophy and strategy, monitoring and evaluating performance, risk management, security lending protocol and rebalancing investment mix. The investment policy is available upon request.

## Investment Valuation

Investments are reported at fair value. Securities purchased pursuant to agreements to resell are carried at the contract price, exclusive of interest, at which the securities will be resold. Fair value is defined as the quoted market value on the last trading day of the period, except for the International Investment Funds (the "IIF") and Alternative Investment Funds (the "ALTINVF"). The IIF are private funds of publicly traded securities which are managed by various investment managers on behalf of BERS. Fair value is determined by BERS management based on information provided by the various investment managers. The investment managers determine fair value using the last available quoted price for each security owned adjusted by any contributions to or withdrawals from the fund during the period. The ALTINVF are investments for which exchange quotations are not readily available and are valued at estimated fair value as determined in good faith by the General Partner (GP). These investments are initially valued at cost with subsequent adjustments that reflect third party transactions, financial operating results and other factors deemed relevant by the GP. Fair value is determined by plan management based on information provided by the various GP's after review by an independent consultant and the custodian bank for the fund.

No investment in any one security represents 5\% or more of BERS net position held in trust for benefits.

## ECONOMIC AND MARKET COMMENT²

Real US economic growth as measured by the GDP at June 30, 2017, grew at a rate of $2.6 \%$ year over year, well ahead of the FY 2016 rate. The slow steady growth in the U.S. economy, with low unemployment (albeit with a virtually unchanged labor force participation rate); consumer confidence at a healthy level, and low inflation gave the US Federal Reserve Bank the confidence to raise rates in December of 2016 and again in March and June. These increases were widely anticipated and positioned the Fed to continue its wind down of the quantitative easing started after the 2008 financial crisis. There is similar optimism in the Eurozone. Growth is slow, as in the U.S, but unemployment is trending lower, along with other positive factors such as increased business and consumer confidence, manufacturing, and industrial production. The European Central Bank has also intimated a downshift in its monetary stimulus may be around the corner as well.

Emerging markets experienced over 4.5\% economic growth as measured by GDP, recovering from the very low levels of the last year. Trade and stability in commodity prices helped power strong stock market performance. While there were concerns about potential slowing in the Chinese economy, the other large emerging market economies - Brazil, Russia, and India - have recovered and are growing steadily. Manufacturing and mining company earnings are up, currencies have stabilized, and a weaker USD has helped recent returns.

The US stock market, as measured by the benchmark Russell 3000 index returned $18.5 \%$ for the FY , a dramatic recovery from last year's 2.1\% return. International Developed Market stocks returned 20.3\% and Emerging Market stocks returned 23.8\%. Fixed income returns reflected a similar appetite for risk

[^0]as the High Yield, below investment grade bond index, returned $12.7 \%$ while the Barclays, US Aggregate investment grade index returned $-.3 \%$, reflecting its higher quality and sensitivity to the interest rate increases.

## OTHER INFORMATION

## Internal Control

The Executive Director is responsible for establishing and maintaining an internal control structure designed to provide reasonable assurance that the assets of the system are safeguarded and to ensure that adequate accounting data are compiled to allow for the preparation of financial statements in conformity with generally accepted accounting principles. The system's internal control practices are designed to provide reasonable assurance that these objectives are met.

The concept of reasonable assurance recognizes that the cost of a control should not exceed the benefits likely to be derived and that the valuation of costs and benefits requires estimates and judgments by management.

## Accounting and Reporting

This CAFR has been prepared in conformity with principles of governmental accounting and reporting, promulgated by the Governmental Accounting Standards Board (GASB), and according to guidelines adopted and published by the Government Finance Officers Association of the United States and Canada (GFOA).

The QPP as well as the TDA Program use the accrual basis of accounting where the measurement focus is on a flow of economic resources. Revenues are recognized in the accounting period in which they are earned, and expenses are recognized in the period incurred. Contributions from members are recognized when respective employers make payroll deductions from the QPP members and the TDA Program participants. Employer contributions to the QPP are recognized when due, and the employer has made a formal commitment to provide the contributions. Benefits and refunds are recognized when due and payable in accordance with the terms of governing the QPP and the TDA Program.

## Independent Audit

The five major retirement systems of the City of New York are required to undergo an annual audit by a firm of certified public accountants, in accordance with generally accepted auditing standards. Marks Paneth LLP, whose opinion is presented in the Financial Section of this report, conducted the audit of the financial statements of BERS for the fiscal years ended June 30, 2017 and June 30, 2016. The five New York City retirement systems also undergo a five-year audit conducted by the New York State Department of Financial Services. During the fiscal year 2015, BERS went through an audit covering fiscal year 2009 thru Fiscal Year 2014.

## Professional Services

The Chief Actuary provides actuarial services for the five major pension systems maintained by the City. The Chief Actuary's actuarial report and certification are included in this annual report. The New York City Comptroller and the Teachers' Retirement System retain investment managers to assist in the execution of investment policy in accordance with statutory authority, Retirement Board decisions and standard governing fiduciary practices.

Segal Marco Advisors is the consultant retained by the Retirement Board to perform professional services that are essential to the effective and efficient operations of the BERS.

Additional details about the consulting and professional services are mentioned in the introductory section page 10. Details of the brokerage firms are found in the investments section, page 85.

BERS went live with the new Enterprise Resource Planning software, known as the Comprehensive Pension Management System (CPMS) on May 31st, 2017. It was a multiyear project. The services of Vitech Systems Group Incorporated; GTJZ Consulting, and KPMG LLP have been retained to guide BERS through the transition phase.

## Awards

The GFOA awarded a Certificate of Achievement for Excellence in Financial Reporting to the BERS for its CAFR for the fiscal year ended June 30, 2016. The Certificate of Achievement is a prestigious national award, recognizing conformance with the highest standards for preparation of a state and local government finance reports. To be awarded a Certificate of Achievement, a government unit must publish an easily readable and efficiently organized comprehensive annual financial report, whose contents conform to program standards. The CAFR must satisfy both generally accepted accounting principles and applicable legal requirements.

A Certificate of Achievement is valid for a period of one year only. BERS has received a Certificate of Achievement over the last thirty consecutive years. We believe our current report continues to conform to the Certificate of Achievement program requirements and it will be submitted to the GFOA.

## Acknowledgments

The dedicated service of the managers and staff of BERS made the preparation of this CAFR, on a timely basis, possible. In addition, our appreciation is extended to those members of the staffs of the Bureaus of Accountancy and Asset Management of the New York City Comptroller's Office and the Office of the Actuary who worked closely with the BERS personnel in the compilation of this report. We hope that the members of the Retirement Board, officials of the Department of Education of the City of New York, our members and the citizens of the City will find this report informative and helpful.

Respectfully submitted,


Sanford R. Rich
Executive Director

## New York City Board of Education Retirement System

For the Fiscal Year Ended June 30, 2017
BOARD OF TRUSTEES
HON. PETER J. CALANDRELLA
HON. ISAAC CARMIGNANI
HON. GENEAL CHACON
HON. APRIL CHAPMAN
HON. T. ELZORA CLEVELAND
HON. DEBORAH DILLINGHAM
HON. CARMEN FARIÑA, CHANCELLOR
HON. MICHAEL KRAFT
HON. VANESSA LEUNG
HON. GARY LINNEN
HON. JOHN MADERICH
HON. DONALD NESBIT
HON. RAYMOND ORLANDO, CHANCELLOR'S DESIGNEE
HON. LORI PODVESKER
HON. BENJAMIN SHULDINER
HON. STEPHANIE SOTO
HON. MIGUELINA ZORRILLA-ARISTY
CO-CHAIRS
HON. JOHN MADERICH
HON. RAYMOND ORLANDO
Prepared By:
Sanford R. Rich, Executive Director
Jean-Daniel Desmornes, Director of Fiscal Operations
Actuary:
Sherry S. Chan
Chief Actuary
Custodian of the Funds:
Scott M. Stringer
Comptroller of the City of New York

## Headquarters Address:

Board of Education Retirement System
City of New York
65 Court Street, 16th Floor
Brooklyn, New York 11201

New York City
Board of Education Retirement System
For the Fiscal Year Ended June 30, 2017

ORGANIZATION CHART


# New York City Board of Education Retirement System 

For the Fiscal Year Ended June 30, 2017

# CONSULTING AND PROFESSIONAL SERVICES 

Actuary<br>Office of the Actuary<br>255 Greenwich Street, $9^{\text {th }}$ Floor<br>New York, NY 10007

## Auditors

Marks Paneth, LLP
685 Third Avenue
New York, NY 10017

Custodians of Funds
Office of the Comptroller
1 Centre Street
Teachers Retirement System
New York, NY 10007
55 Water Street
New York, NY 10041

Investment Consultant
Segal Marco Advisors
333 West 34th Street
New York, NY 10001

CPMS Consultants
Gary Tunnicliffe \& Jack Ziegler, LLC
321 Union Street, \#4A
Brooklyn, NY 11231

Vitech Systems Group, Inc.
401 Park Avenue South, $12^{\text {th }}$ Floor
New York, NY 10016

KPMG LLP
345 Park Avenue
New York, NY 10154

WinMill Software, Inc.
405 Park Avenue, 16th Floor
New York, NY 10022

Government Finance Officers Association

## Certificate of <br> Achievement for Excellence in Financial Reporting

Presented to
New York City
Board of Education Retirement System
Qualified Pension Plan, New York

For its Comprehensive Annual<br>Financial Report<br>for the Fiscal Year Ended

June 30, 2016


Executive Director/CEO


M ^ R K S P ^NETH

Marks Paneth LLP
685 Third Avenue
New York, NY 10017
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## INDEPENDENT AUDITORS' REPORT

To the Board of Trustees of the
New York City Board of Education Retirement System:

## Report on the Combining Financial Statements

We have audited the accompanying combining statements of fiduciary net position of the New York City Board of Education Retirement System Qualified Pension Plan ("QPP") and the New York City Board of Education Retirement System Tax-Deferred Annuity ("TDA") Program, which collectively comprise the New York City Board of Education Retirement System, (the "Systems"), a fiduciary fund of The City of New York, as of June 30, 2017 and 2016, and the related combining statements of changes in fiduciary net position for the years then ended, and the related notes to the combining financial statements, which collectively comprise the Systems' basic combining financial statements as listed in the table of contents.

## Management's Responsibility for the Combining Financial Statements

Management is responsible for the preparation and fair presentation of these combining financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of the combining financial statements that are free from material misstatement, whether due to fraud or error.

## Auditors' Responsibility

Our responsibility is to express opinions on these combining financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the combining financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the combining financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the combining financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Systems' preparation and fair presentation of the combining financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Systems' internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the combining financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

## Opinions

In our opinion, the combining financial statements referred to above present fairly, in all material respects, the combining fiduciary net position of the Systems as of June 30, 2017 and 2016, and the changes in combining fiduciary net position for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Morison KSi
independent membem

## Other Matters

## Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis, Schedule 1, Schedule 2, and Schedule 3, as listed in the table of contents, be presented to supplement the basic combining financial statements. Such information, although not a part of the basic combining financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of the financial reporting for placing the basic combining financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic combining financial statements, and other knowledge we obtained during our audits of the basic combining financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

## Other Supplementary Information

Our audits were conducted for the purpose of forming an opinion on the basic combining financial statements. The Introductory Section, Additional Supplementary Information, Investment Section, Actuarial Section, and Statistical Section, as listed in the foregoing table of contents, are presented for the purpose of additional analysis and are not a required part of the basic combining financial statements.
The Additional Supplementary Information Schedule 4, Schedule 5 and Schedule 6, as listed in the table of contents, is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic combining financial statements. Such information has been subjected to the auditing procedures applied in the audits of the basic combining financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic combining financial statements or to the basic combining financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion the Additional Supplementary Information is fairly stated, in all material respects, in relation to the basic combining financial statements taken as a whole.
The Introductory Section, Investment Section, Actuarial Section, and Statistical Section have not been subjected to the auditing procedures applied in the audits of the basic combining financial statements and, accordingly, we do not express an opinion or provide any assurance on them.


October 27, 2017
(except for the Other Supplementary Information, as to which the date is December 21, 2017)

Management's Discussion and Analysis (Unaudited) For the Years Ended June 30, 2017 and 2016

This narrative discussion and analysis of the New York City Board of Education Retirement Systems ("BERS" or the "System") financial performance provides an overview of the System's combining financial activities for the Fiscal Years ended June 30, 2017 and 2016. It is meant to assist the reader in understanding the System's combining financial statements by providing an overall review of the combining financial activities during the years, the effects of significant changes, and a comparison of the prior years' activities and results. This discussion and analysis is intended to be read in conjunction with the System's combining financial statements. The System administers the BERS Qualified Pension Plan (the "QPP") and the BERS Tax-Deferred Annuity Program (the "TDA Program").

## OVERVIEW OF BASIC COMBINING FINANCIAL STATEMENTS

The following discussion and analysis is intended to serve as an introduction to the System's basic combining financial statements. The basic combining financial statements, which are prepared in accordance with Governmental Accounting Standards Board ("GASB") pronouncements and include the financial statements of the QPP and the TDA Program, are as follows:

- The Combining Statements of Fiduciary Net Position-presents the financial position of the System at fiscal year-end. It provides information about: the nature and amounts of resources with present service capacity that the System presently controls (assets); consumption of net assets by the System that is applicable to a future reporting period (deferred outflow of resources); present obligations to sacrifice resources that the System has little or no discretion to avoid (liabilities); and acquisition of net assets by the System that is applicable to a future reporting period (deferred inflow of resources) with the difference between assets/deferred outflow of resources and liabilities/ deferred inflow of resources being reported as net position. Investments are shown at fair value. All other assets and liabilities are determined on an accrual basis.
- The Combining Statements of Changes in Fiduciary Net Position-presents the results of activities during the fiscal year. All changes affecting the assets/deferred outflow and liabilities/deferred inflow of the System are reflected on an accrual basis when the activity occurred, regardless of the timing of the related cash flows. In that regard, changes in the fair values of investments are included in the year's activity as net appreciation (depreciation) in fair value of investments.
- The Notes to Combining Financial Statements-provide additional information that is essential to a full understanding of the data provided in the combining financial statements. The notes present information about the System's accounting policies, significant account balances and activities, material risks, obligations, contingencies, and subsequent events, if any.
- Required Supplementary Information-as required by GASB includes the management discussion and analysis and information presented after the notes to the combining financial statements.


## FINANCIAL HIGHLIGHTS

## QPP Fiduciary Net Position

During Fiscal Year 2017, QPP's net position restricted for benefits stood at $\$ 4.09$ billion, an increase of $20.00 \%$ from Fiscal year 2016. The increase in the net position during Fiscal Year 2017 was primarily due to an increase in the fair value of investments. Fair value of investments stood at $\$ 5.71$ billion, an increase of 14.05\% from Fiscal year 2016. Return on investments increased from 3.28\% in Fiscal Year 2016 to 15.11\% in Fiscal year 2017. Member contributions stood at $\$ 39.82$ million, an increase of $3.21 \%$ from Fiscal Year 2016.

During Fiscal year 2016, QPP's net position restricted for benefits stood at $\$ 3.42$ billion, a decrease of 1.09\% from Fiscal Year 2015. The decrease in the net position during Fiscal Year 2016 was primarily due to lower member contributions and investment returns, combined with the increases in the interests due to members of the fixed program of TDA Program of the System, benefit payments and administrative expenses. Member contributions and net investment income decreased by $2.48 \%$ and $7.35 \%$ respectively. Interest due to the members of the fixed program of the TDA Program increased by $11.38 \%$. Benefit payments and administrative expenses increased by $7.83 \%$ and $17.00 \%$ respectively.

| QPP Fiduciary Net Position June 30, 2017, 2016, and 2015 (In thousands) |  | 2017 |  | 2016 |  | 2015 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Assets: |  |  |  |  |  |  |
| Cash | \$ | 3,232 | \$ | 327 | \$ | 16,143 |
| Receivables |  | 155,750 |  | 166,060 |  | 95,756 |
| Investments, at fair value |  | 5,332,614 |  | 4,526,973 |  | 4,479,080 |
| Collateral from securities lending |  | 374,943 |  | 477,623 |  | 302,135 |
| Other |  | 160,453 |  | 124,031 |  | 106,254. |
| Total assets |  | 6,026,992 |  | 5,295,014 |  | 4,999,368. |
| Liabilities: |  |  |  |  |  |  |
| Accounts payable |  | 13,884 |  | 6,907 |  | 6,199 |
| Other liability |  | - |  |  |  | - |
| Payable for investment securities purchased |  | 92,173 |  | 103,213 |  | 86,747 |
| Accrued benefits payable |  | 9,943 |  | 7,357 |  | 5,461 |
| Due to the TDA Program's Fixed return fund from the System |  | 1,436,478 |  | 1,283,481 |  | 1,144,817 |
| Payables for securities lending |  | 374,943 |  | 477,623 |  | 302,135 |
| Total liabilities |  | 1,927,421 |  | 1,878,581 |  | 1,545,359 |
| Net position restricted for benefits |  | 4,099,571 |  | 3,416,433 | \$ | 3,454,009 |

Management's Discussion and Analysis (Unaudited) For the Years Ended June 30, 2017 and 2016
(Cont'd)

Total receivables decreased from \$166.06 million in Fiscal year 2016 to $\$ 155.75$ million in Fiscal Year 2017, a decrease of 6.21\%. Receivables for investments were at $\$ 98.67$ million in Fiscal Year 2017, a decrease of $17.12 \%$ from Fiscal Year 2016. Member loans increased by $2.54 \%$. Other assets were at $\$ 160.45$ million in Fiscal Year 2017, an increase of 29.37\% from Fiscal year 2016. Included in the other assets is a liability from the TDA program towards the QPP program, which stood at $\$ 128.45$ million in Fiscal Year 2017, an increase of $33.59 \%$ from Fiscal Year 2016. This liability from the TDA program towards the QPP program represents the adjustments made to the TDA Program as a result of accounting changes adopted within the comprehensive analysis of the TDA program of the system.

Total receivables increased from $\$ 95.75$ million in Fiscal Year 2015 to $\$ 166.06$ million at the close of Fiscal Year 2016. The increase in the receivables was primarily caused by the increase in the receivables for investment which went up by $\$ 68.22$ million. Also included in these receivables are QPP member's outstanding loans for Fiscal Year 2016 and Fiscal Year 2015 which were at $\$ 46.75$ million and $\$ 44.68$ million respectively. Other assets increased to $\$ 124.03$ million in Fiscal Year 2016, from $\$ 106.25$ million in Fiscal Year 2015, a 16.73\% increase. Included in the other assets is a liability from the TDA program towards the QPP program, which stood at $\$ 96.15$ million and at $\$ 83.90$ million for fiscal years 2016 and 2015 respectively.

The QPP's receivables and payables for investments are primarily generated through the timing differences between the trade and settlement dates for investment securities purchased or sold.
"Due to the TDA Program's Fixed return fund from the System" represents a liability to the TDA program. The liability of $\$ 1.43$ billion in Fiscal Year 2017, is an obligation of the City of New York through the QPP. The liability in Fiscal Year 2017 increased by 11.92\% from Fiscal Year 2016.The liability includes the TDA member's account balances for deposits invested in fixed investment program and the TDA Program's fixed and variable annuitants.

## Changes in QPP Fiduciary Net Position

During Fiscal Year 2017, the QPP member contributions increased to $\$ 39.82$ million, an increase of $3.21 \%$ from Fiscal Year 2016.

| Changes in QPP Fiduciary Net Position Years Ended June 30, 2017, 2016, and 2015 (In thousands) |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |
|  | 2017 |  | 2016 |  | 2015 |  |
| Additions: |  |  |  |  |  |  |
| Member contributions | \$ | 39,821 | \$ | 38,581 | \$ | 39,564 |
| Employer contributions |  | 288,233 |  | 265,532 |  | 258,099 |
| Net investment income before securities lending transaction |  | 856,632 |  | 160,828 |  | 174,503 |
| Net securities lending income |  | 5,878 |  | 3,316 |  | 2,663 |
| TDA Program's interest income in the fixed return fund |  | $(106,554)$ |  | $(94,789)$ |  | $(85,104)$ |
| Other - payments to other retirement systems \& other revenues /expenses |  | $(122,954)$ |  | $(157,499)$ |  | $(52,021)$ |
| Total additions |  | 961,056 |  | 215,969 |  | 337,704 |
| Deductions: |  |  |  |  |  |  |
| Benefit payments and withdrawals |  | 262,432 |  | 240,727 |  | 223,244 |
| Administrative expenses |  | 15,486 |  | 12,818 |  | 10,956 |
| Total deductions |  | 277,918 |  | 253,545 |  | 234,200 |
| Net increase (decrease) in net position |  | 683,138 |  | $(37,576)$ |  | 103,504 |
| Net position restricted for benefits: |  |  |  |  |  |  |
| Beginning of year |  | 3,416,433 |  | 3,454,009 |  | 3,350,505 |
| End of year | \$ | 4,099,571 | \$ | 3,416,433 | \$ | 3,454,009 |

In Fiscal Year 2016, the QPP member contributions slightly decreased to $\$ 38.58$ million, a decrease of 2.48\% from Fiscal Year 2015 contributions of $\$ 39.56$ million.

Employer contributions received through the QPP Program for the Fiscal Years 2017 and 2016 were at $\$ 288.23$ million and $\$ 265.53$ million, an increase of $8.55 \%$ and $2.88 \%$ respectively. The Fiscal Year 2017 increase is primarily due to a net actuarial loss. Employer contributions are made on a statutory basis based on the One-Year Lag methodology.

The net investment income, including the security lending income increased from $\$ 164.14$ million in Fiscal Year 2016, to $\$ 862.51$ million in Fiscal year 2017. Return on investments increased from 3.28\% in Fiscal Year 2016 to 15.11\% in Fiscal year 2017.

Management's Discussion and Analysis (Unaudited)
For the Years Ended June 30, 2017 and 2016
(Cont'd)

Interest (to) from the TDA Program's fixed return fund represents a guarantee $8.25 \%$ interest as revenue from the fixed fund program. During Fiscal Year 2017, the interest to the TDA Program's fixed return fund stood at \$106.55 million, an increase of 12.41\% from Fiscal Year 2016.

| Net Investment Income (Loss) to QPP from TDA Member Holdings in Fix Years Ended 2017, 2016 and 2015 <br> (In thousands) | eturn Fund: $2017$ | 2016 |  | 2015 |
| :---: | :---: | :---: | :---: | :---: |
| Average proportion of investable assets from TDA | 25.63\% | 25.03\% |  | 23.77\% |
| Total NYC Pension Fund Net Investment Income | \$ 854,992 | \$ 164,435 | \$ | 174,876 |
| Calculated earnings on TDA Members' Fixed Return Fund holdings | 219,121 | 41,165 |  | 41,568 |
| Less: Statutory Interest Payments to TDA | $(106,554)$ | $(94,789)$ |  | $(85,104)$ |
| Net investment income (loss) from TDA | \$ 112,567 | \$ $(53,624)$ | \$ | $(43,536)$ |

The benefit payments and withdrawals increased from $\$ 240.72$ million in Fiscal Year 2016 to $\$ 262.43$ million in Fiscal Year 2017, an increase of 9.02\%. During Fiscal Year 2016, plan benefits payments and withdrawals increased by $7.83 \%$, from $\$ 223.24$ million to $\$ 240.72$ million. The increase in Fiscal Years 2017 and 2016 was primarily due to an increase in the pension benefits to retirees, which went up $9.46 \%$ and 6.12\% respectively.

Administrative expenses showed an increase of 20.81\% and 17.00\% in Fiscal Years 2017 and 2016. The increase was primarily due to higher personnel expenses which increased by $18.20 \%$ and $28.75 \%$ respectively.

## TDA Program Fiduciary Net Position

During Fiscal Year 2017, the TDA program's net position restricted for benefits stood at $\$ 1.80$ billion, a net increase of $10.41 \%$ from Fiscal Year 2016. The increase in Fiscal Year 2017 was primarily due to increase in the member contributions and investment returns. Member contributions increased from $\$ 77.46$ million to $\$ 85.76$ million, a net increase of $10.72 \%$ from Fiscal Year 2016. Fair value of TDA investments stood at \$463.16 million in Fiscal Year 2017, an increase of 8.87\% from Fiscal Year 2016.

During Fiscal Year 2016, the TDA Program's net position restricted for benefits increased to $\$ 1.63$ billion, a net increase of $\$ 118.72$ million or $7.85 \%$ from Fiscal Year 2015. The increase in Fiscal Year 2016 was primarily due to an increase in member contributions, which went up by $3.43 \%$.

| TDA Program Fiduciary Net Position |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| June 30, 2017, 2016, and 2015 |  |  |  |  |  |
| (In thousands) |  |  |  |  |  |

Receivables from QPP towards TDA program increased by 11.92\% in Fiscal Year 2017, from \$ 1.28 billion in Fiscal year 2016 to $\$ 1.43$ billion in Fiscal Year 2017. Included in the receivables is the TDA program's member loan outstanding, which increased from $\$ 38.92$ million in Fiscal Year 2016 to $\$ 40.75$ million in Fiscal Year 2017, an increase of 4.72\% from Fiscal Year 2016.

At the end of Fiscal Year 2016, the TDA Program's fair value of variable investment including collateral security lending stood at $\$ 425.42$ million, a decrease of $5.28 \%$ from Fiscal Year 2015. Receivable from QPP towards the TDA Program increased by 12.11\% in Fiscal Year 2016, from $\$ 1.14$ billion for Fiscal Year 2015 to \$1.28 billion in Fiscal Year 2016.

Total receivables went from $\$ 41.26$ million in Fiscal Year 2015 to $\$ 40.46$ million at the end of Fiscal Year 2016. Included in these receivables, the TDA Program's member loans outstanding went from $\$ 36.51$ million at the close of Fiscal Year 2015 to $\$ 38.92$ million at the close of Fiscal Year 2016, a 6.60\% increase.

The TDA Program's receivables and payables are primarily generated through the timing differences between the trade and settlement dates for investment securities purchased or sold within the variable return fund.

Management's Discussion and Analysis (Unaudited)
For the Years Ended June 30, 2017 and 2016
(Cont'd)

Other liability represents a liability from the TDA Program towards the QPP program, which stood at $\$ 128.45$ million and $\$ 96.15$ million for fiscal years 2017 and 2016 respectively. It represents the adjustments made to the TDA Program as the result of the accounting changes adopted within the comprehensive analysis of the TDA Program of the System.

## Changes in TDA Program Fiduciary Net Position

During Fiscal Year 2017, member contributions to the TDA Program increased to $\$ 85.76$ million, a $10.72 \%$ increase from $\$ 77.45$ million contribution in Fiscal Year 2016. Net investment income increased from $\$ 1.05$ million in Fiscal Year 2016 to $\$ 75.74$ million in Fiscal Year 2017, a net increase of $\$ 74.69$ million.

During Fiscal Year 2016, member contributions to the TDA Program increased to \$77.46 million, a 3.43\% increase from the $\$ 74.89$ million contributed in Fiscal Year 2015.

| Changes in TDA Program Fiduciary Net Position Years Ended June 30, 2017, 2016, and 2015 (In thousands) | 2017 |  | 2016 |  | 2015 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |
| Additions: |  |  |  |  |  |  |
| Member contributions | \$ | 85,765 | \$ | 77,459 | \$ | 74,890 |
| Net investment income before securities lending transactions |  | 75,633 |  | 855 |  | 22,769 |
| Net securities lending income |  | 106 |  | 194 |  | 181 |
| TDA Program's interest income in the fixed return fund |  | 106,554 |  | 94,789 |  | 85,104 |
| Other - payments to other retirement systems \& other revenues/expenses |  | $(48,113)$ |  | $(3,541)$ |  | 4,448 |
| Total additions |  | 219,945 |  | 169,756 |  | 187,392 |
| Deductions: |  |  |  |  |  |  |
| Benefit payments and withdrawals |  | 50,208 |  | 50,189 |  | 39,222 |
| Administrative expenses |  | 125 |  | 850 |  | 3,033 |
| Total deductions |  | 50,333 |  | 51,039 |  | 42,255 |
| Net increase in net position |  | 169,612 |  | 118,717 |  | 145,137 |
| Net position restricted for benefits: |  |  |  |  |  |  |
| Beginning of year |  | 1,630,076 |  | 1,511,359 |  | 1,366,222 |
| End of year |  | ,799,688 | \$ | 1,630,076 | \$ | 1,511,359 |

Benefit payments and withdrawals and administrative expenses stood at $\$ 50.21$ million and $\$ .125$ million in Fiscal Year 2017.

The benefit payments and withdrawals experienced a $\$ 10.97$ million (27.96\%) increase from Fiscal Year 2015 to Fiscal Year 2016; the increase in Fiscal Year 2016 was due to an increase in death benefits from \$ 4.13 million in Fiscal Year 2015 to \$13.29 million in Fiscal Year 2016.

## Investment Summary

Investments held by BERS' QPP and TDA Programs (which includes the fixed fund and the variable fund programs), including collateral from securities lending transactions from both programs, are listed according to their investment classification in the following table:

```
Investment Summary (In thousands) Fair Value
```

|  | June 30, 2017 | June 30, 2016 | June 30, 2015 |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Short Term Investments | $\$$ | 57,514 | $\$$ | 113,900 | $\$$ |
| 215,612 |  |  |  |  |  |

Because the QPP's liabilities are of a long-term nature, the assets of the QPP and the TDA Programs are invested with a long-term investment horizon. Assets are invested in a diversified portfolio of capital market securities. Investments in these assets are expected to produce higher returns, but are also subject to greater volatility and may produce negative returns. The system's investments increased by $15.11 \%$ in FY 2017, 3.82\% in FY 2016, increased by 1.36\% in Fiscal Year 2015.

## CONTACT INFORMATION

This financial report is designed to provide a general overview of The New York City Board of Education Retirement System's finances. Questions concerning any data provided in this report or requests for additional information should be directed to the Chief Accountant, New York City Board of Education Retirement System, 65 Court Street, 16th Floor, Brooklyn, New York 11201.

Combining Statements Of Fiduciary Net Position
For the Year Ended June 30, 2017
(In thousands)

|  | QPP |  | TDA Program |  | Eliminations |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ASSETS: |  |  |  |  |  |  |  |  |
| Cash |  |  | \$ | 3,232 | \$ | 105 | \$ | - | \$ | 3,337 |
| Receivables: |  |  |  |  |  |  |  |  |
| Investment securities sold |  | 98,675 |  | 906 |  | - |  | 99,581 |
| Accrued interest and dividends |  | 9,080 |  | 618 |  | - |  | 9,698 |
| Member loans |  | 47,935 |  | 40,757 |  | - |  | 88,692 |
| Other |  | 60 |  | - |  | - |  | 60 |
| Total receivables |  | 155,750 |  | 42,281 |  | - |  | 198,031 |
| Investments - at fair value |  |  |  |  |  |  |  |  |
| Fixed return funds: |  |  |  |  |  |  |  |  |
| Short term investments |  |  |  |  |  |  |  |  |
| Commercial paper |  | 21,496 |  | - |  | - |  | 21,496 |
| Short-term investment fund |  | 30,587 |  | - |  | - |  | 30,587 |
| Discount notes |  | - |  | - |  | - |  |  |
| Debt securities |  | 1,103,180 |  | - |  | - |  | 1,103,180 |
| Equity securities |  | 145,431 |  | - |  | - |  | 145,431 |
| Alternative Investments |  | 612,677 |  | - |  | - |  | 612,677 |
| Collective Trust Funds |  |  |  |  |  |  |  |  |
| International Equity |  | 1,251,628 |  | - |  | - |  | 1,251,628 |
| Domestic Equity |  | 1,738,135 |  | - |  | - |  | 1,738,135 |
| Mortgage debt security |  | 30,925 |  | - |  | - |  | 30,925 |
| Treasury Inflation protected securities |  | 236,943 |  | - |  | - |  | 236,943 |
| Fixed Income |  | 113,962 |  | - |  | - |  | 113,962 |
| Collateral from securities lending |  | 374,326 |  | - |  | - |  | 374,326 |
| Variable return funds: |  |  |  |  |  |  |  |  |
| Short term investments |  | 513 |  | 4,918 |  | - |  | 5,431 |
| Debt securities |  | 828 |  | 7,944 |  | - |  | 8,772 |
| Equities |  | 46,309 |  | 444,386 |  | - |  | 490,695 |
| Collateral from securities lending |  | 617 |  | 5,917 |  | - |  | 6,534 |
| Total investments |  | 5,707,557 |  | 463,165 |  | - |  | 6,170,722 |
| Due to the TDA Program's Fixed return fund from the System |  | - |  | 1,436,478 |  |  |  | - |
| Other assets |  | 160,453 |  | - |  |  |  | 32,001 |
| Total assets |  | 6,026,992 |  | 1,942,029 |  |  |  | 6,404,091 |

LIABILITIES:

| Accounts payable | 13,884 | - | - | 13,884 |
| :---: | :---: | :---: | :---: | :---: |
| Other liability |  | 128,452 | $(128,452)$ |  |
| Payable for investment securities purchased | 92,173 | 1,435 |  | 93,608 |
| Accrued benefits payable | 9,943 | 6,537 | - | 16,480 |
| Due to the TDA Program's Fixed return fund from the System | 1,436,478 | - | $(1,436,478)$ |  |
| Payables for securities lending | 374,943 | 5,917 | - | 380,860 |
| otal liabilities | 1,927,421 | $\underline{\text { 142,341 }}$ | $\underline{(1,564,930)}$ | 504,832 |
| NET POSITION RESTRICTED FOR BENEFITS: |  |  |  |  |
| Benefits to be provided by QPP (Qualified Pension Program) | 4,099,571 | - | - | 4,099,571 |
| Benefits to be provided by TDA Program | - | 1,799,688 | - | 1,799,688 |
| OTAL NET POSITION RESTRICTED FOR BENEFITS: | \$ 4,099,571 | \$ 1,799,688 | \$ | \$ 5,899,259 |

The accompanying notes are an integral part of these combining financial statements.
ASSETS
Cash
Receivables:
Investment securities sold
Accrued interest and dividends
Member loans
Other
Total receivables
Investments - at fair value
Fixed return funds:
Short term investments
Commercial paper
Short-term investment fund
Discount notes
Debt securities
Equity securities
Alternative Investments
Collective Trust Funds
International Equity
Domestic Equity
Mortgage debt security
Treasury Inflation protected securities
Fixed Income
Collateral from securities lending

Variable return funds:
Short term investments
Debt securities
Equities
Collateral from securities lending
Total investments
Due to the TDA Program's Fixed return fund from the System Other assets
Total assets
LIABILITIES:
Accounts payable
Other liability
Payable for investment securities purchased
Accrued benefits payable
Due to the TDA Program's Fixed return fund from the System
Payables for securities lending

Total liabilities

## NET POSITION RESTRICTED FOR BENEFITS:

Benefits to be provided by QPP (Qualified Pension Program)
Benefits to be provided by TDA Program
TOTAL NET POSITION RESTRICTED FOR BENEFITS:

$\begin{array}{r}\$ \quad 327 \\ \hline 119,062\end{array}$

| 247 |
| ---: |
| 46,748 |
| 3 |
| 166,060 |

71,888
35,933

$\$ \quad 205$


Tot

| 908 |
| ---: |
| 626 |
| 38,921 |
| - |
| 40,455 |

35,933
-
879,762
291,144
506,922
942,911
1,401,665
28,956
218,608
106,684
476,001
$\begin{array}{r}571 \\ 976 \\ 40,953 \\ 1,622 \\ \hline 5,004,596 \\ \hline\end{array}$

| - | 1,283,481 | $(1,283,481)$ | - |
| :---: | :---: | :---: | :---: |
| 124,031 | - | $(96,156)$ | 27,875 |
| 5,295,014 | 1,749,559 | (1,379,637) | 5,664,936 |


| 6,907 | - | - | 6,907 |
| ---: | ---: | ---: | ---: |
| - | 96,156 | $(96,156)$ | - |
| 103,213 | 902 | - | 104,115 |
| 7,357 | 6,783 | - | 14,140 |
| $1,283,481$ | - | $(1,283,481)$ | - |
| 477,623 | 15,642 | $-\overline{4}$ | 493,265 |
| $1,878,581$ | 119,483 | $(1,379,637)$ | 618,427 |



The accompanying notes are an integral part of these combining financial statements.

Combining Statements Of Changes In Fiduciary Net Position
For the Year Ended June 30, 2017
(In thousands)

## ADDITIONS:

Contributions
Member contributions
Employer contributions

Total contributions
Investment income
Interest income
Dividend income
Net appreciation in fair value of investments
Total investment income
Less - investment expenses
Net investment income, before
securities lending transactions
Securities lending transactions
Securities lending income (loss)
Securities lending fees
Net securities lending income
Net investment income
Other - payments to other retirement systems
\& other revenues/expenses
TDA Program's interest income in the
fixed return fund
Total additions

## DEDUCTIONS:

| Benefit payments and withdrawals | 262,432 |  | 50,208 | 312,640 |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Administrative expenses | 15,486 |  | 125 | 15,611 |  |  |
|  |  |  |  |  |  |  |
| Total deductions | 277,918 |  | 50,333 | 328,251 |  |  |
|  |  |  |  |  |  |  |
| NET INCREASE IN NET POSITION | 683,138 |  | 169,612 | 852,750 |  |  |

NET POSITION RESTRICTED FOR BENEFITS:

| Beginning of year | 3,416,433 | 1,630,076 | 5,046,509 |
| :---: | :---: | :---: | :---: |
| End of year | \$ 4,099,571 | \$ 1,799,688 | \$ 5,899,259 |

The accompanying notes are an integral part of these combining financial statements.

| ADDITIONS: $\quad$ QPP TDA Program $\quad$ Total |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |
| Contributions |  |  |  |  |  |  |
| Member contributions | \$ | 38,581 | \$ | 77,459 | \$ | 116,040 |
| Employer contributions |  | 265,532 |  |  |  | 265,532 |
| Total contributions |  | 304,113 |  | 77,459 |  | 381,572 |
| Investment income |  |  |  |  |  |  |
| Interest income |  | 44,782 |  | 3,340 |  | 48,122 |
| Dividend income |  | 51,328 |  | 5,988 |  | 57,316 |
| Net appreciation in fair value of investments |  | 79,014 |  | $(7,771)$ |  | 71,243 |
| Total investment income |  | 175,124 |  | 1,557 |  | 176,681 |
| Less - investment expenses |  | $(14,296)$ |  | (702) |  | $(14,998)$ |
| Net investment income, before securities lending transactions |  | 160,828 |  | 855 |  | 161,683 |
| Securities lending transactions |  |  |  |  |  |  |
| Securities lending income (loss) |  | 3,547 |  | 216 |  | 3,763 |
| Securities lending fees |  | (231) |  | (22) |  | (253) |
| Net securities lending income |  | 3,316 |  | 194 |  | 3,510 |
| Net investment income |  | 164,144 |  | 1,049 |  | 165,193 |
| Other - payments to other retirement systems |  |  |  |  |  |  |
| \& other revenues/expenses |  | $(157,499)$ |  | $(3,541)$ |  | $(161,040)$ |
| TDA Program's interest income in the fixed return fund |  | $(94,789)$ |  | 94,789 |  |  |
| Total additions |  | 215,969 |  | 169,756 |  | 385,725 |
| DEDUCTIONS: |  |  |  |  |  |  |
| Benefit payments and withdrawals |  | 240,727 |  | 50,189 |  | 290,916 |
| Administrative expenses |  | 12,818 |  | 850 |  | 13,668 |
| Total deductions |  | 253,545 |  | 51,039 |  | 304,584 |
| NET (DECREASE) INCREASE IN NET POSITION |  | $(37,576)$ |  | 118,717 |  | 81,141 |

NET POSITION RESTRICTED FOR BENEFITS:

| Beginning of year | 3,454,009 | 1,511,359 | 4965,368 |
| :---: | :---: | :---: | :---: |
| End of year | \$ 3,416,433 | \$ 1,630,076 | \$ 5,046,509 |

The accompanying notes are an integral part of these combining financial statements.

## 1. SYSTEM DESCRIPTION

The City of New York (the "City") maintains a number of pension systems providing benefits for employees of its various agencies (as defined within New York State ("State") statutes and City laws). The City's five major actuarially-funded pension systems are the New York City Board of Education Retirement System ("BERS" or the "System"), the New York City Employees’ Retirement System ("NYCERS"), the Teachers' Retirement System of the City of New York ("TRS"), the New York City Police Pension Fund ("POLICE"), and the New York City Fire Pension Fund ("FIRE"). Each pension system is a separate Public Employee Retirement System ("PERS") with a separate oversight body and is financially independent of the other.

BERS administers the BERS Qualified Pension Plan (the "QPP") and the BERS Tax-Deferred Annuity Program (the "TDA Program"). BERS is the fiduciary for the QPP and the TDA Program, which are included under BERS in the Pension and Other Employee Benefit Trust Funds section of the City's Comprehensive Annual Financial Report ("CAFR").

The QPP is a cost-sharing, multiple-employer PERS. The QPP provides pension benefits for nonpedagogical employees of the Department of Education and certain other specific schools and certain employees of the New York City School Construction Authority (collectively, the "Employer"). Substantially, all Department of Education non-pedagogical permanent employees, other than members of TRS, become members of the QPP on the first day of permanent employment. Employees classified as noncompetitive, exempt or provisional by Civil Service are eligible to enroll in the QPP voluntarily. Membership date is governed by the date of filing.

The QPP functions in accordance with existing State statutes and City laws, which establish and amend the benefit terms and the employer and member contribution requirements. It combines features of a defined benefit pension plan with those of a defined contribution pension plan but is considered a defined benefit pension plan for financial reporting purposes. Contributions are made by the employer and the members.

At June 30, 2015 and June 30, 2014, the dates of the QPP's most recent completed actuarial valuations, the QPP membership consisted of:

|  | $\mathbf{2 0 1 5}$ | $\mathbf{2 0 1 4}$ |
| :--- | ---: | ---: |
| Retirees and beneficiaries receiving benefits | 16,438 | 15,995 |
| Terminated vested members not yet receiving benefits | 237 | 195 |
| Other inactives* | 3,972 | 4,005 |
| Active members receiving salary | $\underline{24,903}$ | $\underline{25,182}$ |
| Total | $\underline{45,550}$ | $\underline{45,377}$ |

[^1]BERS is a fiduciary component unit of the City, and is reported and included in the City's Comprehensive Annual Financial Report as a Pension and Other Employee Benefit Trust fund.

The TDA Program was created and is administered pursuant to the Internal Revenue Code Section 403(b) and existing State statutes and City laws. Certain members of the QPP have the option to participate in the TDA Program, which provides a means of deferring income tax payments on their voluntary tax-deferred contributions until the period after retirement or upon withdrawal of contributions. Contributions to the TDA Program are made by the members only. The TDA Program is maintained as a separate plan.

At June 30, 2015 and June 30, 2014, the TDA Program participants consisted of:

|  | $\mathbf{2 0 1 5}$ | $\mathbf{2 0 1 4}$ |
| :--- | ---: | :---: |
| Contributing members | $\mathbf{1 5 , 7 3 6}$ | 14,825 |
| Retired members with TDA balances | 5,530 | 5,184 |
| \% of QPP members contributing to TDA | $41.5 \%$ | $38.5 \%$ |

## Summary of Benefits

## QPP Benefits

The State Constitution provides that pension rights of public employees are contractual and shall not be diminished or impaired. In 1973, 1976, 1983, and 2012, significant amendments made to the State Retirement and Social Security Law ("RSSL") modified certain benefits for employees joining the QPP on or after the effective date of such amendments. As such, benefits under the QPP fall into various categories based on the year when an employee joined the QPP. A brief overview follows:

- Members who joined prior to July 1, 1973 ("Tier 1") are entitled to service retirement benefits of $55 \%$ of "final salary" (as defined within State statutes and City laws) after 25 years of qualifying service and attainment of age 55 , a portion of which is provided from member contributions. Additional benefits equal to a specified percentage per year of service of "final salary" are payable for years in excess of the 25-year minimum. These additional benefits are increased, where applicable, by an annuity attributable to accumulated member contributions in excess of the minimum required balance and by any benefits attributable to the Increased-Take-Home Pay ("ITHP") contributions accumulated after the 25th year of member qualifying service. ITHP represents amounts contributed by the City in lieu of members' own contributions. These amounts reduce the contributions that members would have to make to the QPP during their service and thereby increase their take-home pay. Members have the choice of waiving their ITHP reduction, which would reduce their take-home pay, but provide them with increased benefits upon retirement. Tier 1 members contribute on the basis of a normal rate of contribution which is assigned by the QPP at membership, and which is dependent upon age and actuarial tables in effect at the time of membership.

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- In addition, these same members could elect a service retirement benefit with no minimum service requirement which provides an annual benefit for each year of service equal to a specified percentage (as described within State statutes and City laws) of "final salary", payable upon attainment of age 55. This benefit is increased, where applicable, by an annuity attributable to the member contributions and ITHP contributions.
- For all members who enrolled in the QPP prior to July 27, 1976, ITHP contributions made on their behalf as well as their own contributions are invested, at their election, in either the fixed return fund or the variable return fund, or $50 \%$ of such contributions in each. These investment elections can be changed every two years. The QPP guaranteed a $7.5 \%$ return on member contributions or ITHP contributions to the fixed return fund until June 30, 1982, increased the guaranteed return to $8 \%$ as of July 1, 1982, and to $8.25 \%$ as of July 1, 1988, for members who enrolled in the QPP prior to July 27,1976 ( $5 \%$ on member contributions for members enrolled on or after July 27, 1976). The variable return fund includes only member contributions and ITHP contributions made on their behalf as described above and is expressed in terms of units, which are valued monthly, based on investment experience.
- Certain members of Tier 1 and Tier 2 have the right to make voluntary member contributions ("Voluntary Contributions") in excess of their required member contributions ("Required Contributions"). The investment of the Voluntary Contributions and the Required Contributions is directed by each member. A member may invest: (1) in the QPP's fixed return fund, which is credited with interest at the Statutory Interest Rate (currently 8.25\% (7.0\% for UFT members)), and/or (2) in the QPP's variable return fund. At the time of retirement or refund of contributions, a member's aggregate balance of actual Required Contributions and Voluntary Contributions, including the actual accumulated earnings thereon, less the outstanding balance of any member loans ("Net Actual Contributions"), may exceed ("Excess of Contributions") or fall short of ("Deficiency of Contributions") the member's Expected Balance. The Expected Balance is the sum of the Required Contributions which a member should have made during his or her credited service, plus the earnings that would have accumulated thereon at the Statutory Interest rate. The amount of the member's retirement annuity or the refund of contributions that he or she is entitled to is increased by any Excess of Contributions or reduced by any Deficiency of Contributions. The total value of active members' Excess of Contributions, net of all Deficiencies of Contributions, is $\$ 5.25$ million and $\$ 5.58$ million, for the years ended June 30, 2017 and 2016, respectively. Actuarial estimates of the impacts of Excesses and Deficiencies are incorporated into calculation of the QPP's net pension liability (see Note 5).
- Members who joined after July 1, 1973 and before July 27, 1976 ("Tier 2") have provisions similar to Tier 1, except that the eligibility requirements for retirement and the salary base for benefits are different and there was a limitation on their maximum benefit. This maximum benefit limitation was subsequently eliminated under Chapter 574 of the Laws of 2000 for all Tier 2 members who retired after December 8, 2000. Tier 2 members contribute on the basis of a normal rate of contribution which is assigned by the QPP at membership, and which is dependent upon age and actuarial tables in effect at the time of membership.
- Members who joined the QPP on or after July 27, 1976 and prior to September 1, 1983 ("Tier 3") were originally entitled to a retirement benefit upon the completion of ten years of service at age 62. The formula for this benefit was $1.67 \%$ of "Final Average Salary" ("FAS") per year of credited service for members with less than 20 years of service, or $2 \%$ of FAS per year of service for members with 20 to 30 years of service. Tier 3 benefits were reduced by one half of the primary Social Security benefit attributable to service with the employer, and provided an annual cost-of-living escalator in pension benefits of not more than 3\%. Tier 3 required member contributions of $3 \%$ of salary for a period not to exceed 30 years. After September 1, 1983, all Tier 3 members were mandated into the Tier 4 plan. However, these members retain their Tier 3 rights. Effective October 1, 2000, Tier 4 members with Tier 3 rights, like other Tier 4 members, are not required to make contributions once the tenth anniversary of their membership date has passed, or upon completion of 10 years of credited service, whichever is earlier, and are eligible for a pension upon the completion of five years of credited service at age 62.
- Members who joined the QPP on or after September 1, 1983 and prior to April 1, 2012 ("Tier 4") are eligible for a pension upon the completion of five years of credited service at age 62. The annual benefit is $1.67 \%$ of FAS per year of service for members with less than 20 years of service, or $2 \%$ of FAS per year of service for members with 20 to 30 years of service, plus an addition of $1.5 \%$ of FAS per year of service for service in excess of 30 years of service. Tier 4 members were originally required to make contributions of $3 \%$ of salary until termination of service. As of October 1,2000, these members are not required to make contributions after the tenth anniversary of their membership date or upon completion of ten years of credited service, whichever is earlier (Chapter 126 of Laws of 2000). Certain members retiring prior to the age of 62 experience an age-reduction factor in their retirement allowance.
- Effective June 28, 1995, active Tier 2 and Tier 4 members, excluding those who hold a position represented by the recognized teacher organization for collective bargaining purposes (currently, the United Federation of Teachers or "UFT"), were eligible to enroll in an early retirement program permitting them to retire at age 55 with 25 years of credited service (" $55 / 25$ "), with no age reduction factor to their retirement allowance, or at age 50 with 25 years of credited service in a physically taxing position (Chapter 96 of the Laws of 1995). Additionally, Tier 4 members in non-UFT positions who joined BERS on or after June 28, 1995 and before April 1, 2012 were mandated into an early retirement program permitting them to retire at age 57 with 5 years of credited service
(" $57 / 5$ "), with no age reduction factor to their retirement allowance, or at age 50 with 25 years of credited service in a physically taxing position. Participants in the 55/25 and 57/5 early retirement programs are required to remit additional contributions of $1.85 \%$, or $3.83 \%$ for physically taxing positions.
- Effective February 27, 2008, active Tier 4 members who hold a position represented by the recognized teacher organization for collective bargaining purposes (currently, UFT) were eligible to enroll in an early retirement program permitting them to retire at age 55 with 25 years of credited service (" $55 / 25$ UFT"), with no age reduction factor to their retirement allowance (Chapter 19 of the Laws of 2008). Those choosing the age 55 retirement option are required to make additional contributions of $1.85 \%$ of salary from February 28, 2008 until June 29, 2008, or until they have accumulated 25 years of credited service, whichever is later. UFT members in covered titles who joined after February 27, 2008 but before December 10, 2009, were automatically enrolled in a 55 retirement age minimum and 27 credited years of service retirement program ("55/27 UFT"). These members are required to make additional plan contributions of $1.85 \%$ of salary until they have accumulated 27 years of credited service.
- UFT members in covered titles who joined the QPP after December 10, 2009 and prior to April 1, 2012 are covered by $55 / 27$ UFT, but are required to make contributions of $4.85 \%$ of salary until they have 27 years of credited service, and contributions of $1.85 \%$ of salary thereafter (Chapter 504 of the Laws of 2009). Additionally, QPP benefits for this population vest in 10 years, rather than 5 years, as for other Tier 4 members.
- Members who join the QPP on or after April 1, 2012 are subject to the provisions of Chapter 18 of the Laws of 2012 ("Chapter 18/12"), also known as "Tier 6". BERS members in Tier 6 are eligible for a pension upon the completion of ten years of credited service at age 63. The annual benefit is $1.67 \%$ of FAS for the first 20 years of credited service, plus an addition of $2 \%$ of FAS per year of service for service in excess of 20 years of service. Additionally, the FAS period is 5 years, rather than 3, and a cap is imposed on the maximum permissible FAS. Tier 6 members are required to make Basic Member Contributions ("BMC") until they separate from service or until they retire. The BMC rate is dependent on annual wages earned during a plan year and ranges from $3 \%$ for salaries less than $\$ 45,000$ to $6 \%$ for salaries greater than $\$ 100,000$. Tier 6 members become vested after ten years of service.
- Under all service retirement categories, annuities attributable to member contributions are reduced on an actuarial basis for any loans with unpaid balances outstanding at the date of retirement.
- Subject to certain conditions, members become fully vested as to QPP benefits upon the completion of five years of credited service, or ten years of credited service for Tier 4 55/27 UFT members who joined after December 10, 2009 and for Tier 6 members.
- The QPP provides death benefits and retirement benefits on the occurrence of accidental or ordinary disability.
- During the spring 2000 session, the State Legislature approved and the State Governor ("Governor") signed laws that provide automatic Cost-of-Living Adjustments ("COLA") for certain retirees and beneficiaries (Chapter 125 of the Laws of 2000). It also provides additional service credits for certain Tier 1 and Tier 2 members and reduced member contributions for certain Tier 3 and Tier 4 members (Chapter 126 of the Laws of 2000).


## TDA Program Benefits

Contributions to the TDA Program are made by the participants only, and are voluntary. In order to contribute to the TDA Program, certain active members of the QPP are required to submit a salary reduction agreement and TDA enrollment request. A participant may elect to exclude an amount of his or her compensation from current taxable income (within the maximum allowed by the Internal Revenue Service) by contributing it to the TDA Program. The basic contribution limit, as of 2017 is $\$ 18,000$ certain participants are permitted to make additional contributions, based on age or years of service. The additional contribution limit for 2017 is $\$ 6,000$. Additionally, participants can elect to invest their contributions in either the fixed return fund or the variable return fund.

Benefits provided under the TDA Program are derived from participants' accumulated contributions and earnings on those contributions. No contributions are provided by the employer.

A participant may withdraw all or part of the balance of his or her account at the time of retirement, termination of employment, or under certain hardship conditions. Beginning January 1, 1989, the tax laws restricted withdrawals of TDA contributions and accumulated earnings thereon for reasons other than retirement or termination.

Contributions made after December 31, 1988, and investment earnings credited after that date, may only be withdrawn by active participants upon attainment of age $591 / 2$ or for reasons of hardship (as defined by Internal Revenue Service regulations). Hardship withdrawals are limited to contributions only.

Contributions made on or before December 31, 1989, and earnings credited on or before that date, may be withdrawn by active participants even before age $591 / 2$. A member who has received a withdrawal may not contribute to the TDA Program for the remainder of the current year.

If a member dies in active service or after retirement while his or her TDA account is in deferral, the full value of his or her account at the date of death is paid to the member's beneficiary(ies) or estate.

When a member resigns before attaining vested rights under the QPP, he or she may withdraw the value of his or her TDA Program account, or leave the funds in the account for a period of up to five years after the date of resignation. If a member resigns after attaining vested rights under the QPP, he or she may leave his or her funds in the TDA Program account, accruing earnings until reaching the age at

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which minimum distributions are required by IRS regulations. Once a member withdraws from the QPP, participation in the TDA Program will cease, and the member will receive a refund of the value of his or her account in the TDA Program.

When a TDA Program participant applies to retire from the QPP and has a positive TDA Program account balance, the participant has three options:
a. The participant may withdraw the total balance, either by receiving it as a taxable distribution or by rolling it over into an Individual Retirement Account (IRA);
b. The participant may defer distribution of the account; or
c. The participant may elect to receive the balance of the account as a life annuity. The available benefit options depend on the member's Tier.

## 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND SYSTEM ASSET MATTERS

Basis of Accounting-The QPP as well as the TDA Program use the accrual basis of accounting where the measurement focus is on a flow of economic resources. Revenues are recognized in the accounting period in which they are earned, and expenses are recognized in the period incurred. Contributions from members are recognized when respective employers make payroll deductions from the QPP's members and the TDA Program participants. Employer contributions to the QPP are recognized when due, and the employer has made a formal commitment to provide the contributions. Benefits and refunds are recognized when due and payable in accordance with the terms of governing the QPP and the TDA Program.

Investment Valuation-Investments are reported at fair value. Securities purchased pursuant to agreements to resell are carried at the contract price, exclusive of interest, at which the securities will be resold. Fair value is defined as the quoted market value on the last trading day of the period, except for the Short-Term Investment fund ("STIF") (a money market fund), International Investment funds ("IIF") and Alternative Investment funds ("ALTINVF"). The IIF are private funds of publicly traded securities which are managed by various investment managers on behalf of BERS. Fair value is determined by BERS management based on information provided by the various investment managers. The investment managers determine fair value using the last available quoted price for each security owned adjusted by any contributions to or withdrawals from the fund during the period. The ALTINVF are investments for which exchange quotations are not readily available and are valued at estimated fair value as determined in good faith by the General Partner ("GP"). These investments are initially valued at cost with subsequent adjustments that reflect third party transactions, financial operating results and other factors deemed relevant by the GP. Fair value is determined by BERS management based on information provided by the various GP's after review by an independent consultant and the custodian bank for the fund.

Purchases and sales of securities are reflected on the trade date. Dividend income is recorded on the ex-dividend date. Interest income is recorded as earned on an accrual basis.

No investment in any one security represents 5\% or more of QPP's net position held in trust for benefits.
Investment Programs-The System's assets are invested in two investment programs. These are the fixed return fund, which is managed by BERS, and the variable return fund (consisting primarily of equity securities), which is managed by TRS.

Under the fixed return program, members' TDA Program accounts are credited with the statutory rate of interest, currently $7 \%$ for UFT members and $8.25 \%$ for all other members. TDA Program members and certain Tier 1 and 2 QPP members may transfer their balances between the fixed return fund and the variable investment fund on a quarterly basis.

The QPP's assets within the variable return fund are co-invested with those assets of the TDA Program that are earmarked for the variable return fund. These financial statements reflect the QPP investment activity in the fixed return fund; as well as the variable return fund.

Income Taxes-Income earned by the QPP and the TDA Program is not subject to federal income tax until it is normally distributed. Other taxes apply in case of premature distributions.

Accounts Payable-Accounts payable is principally comprised of amounts owed by BERS for overdrawn bank balances. BERS's practice is to fully invest cash balances in most bank accounts on a daily basis. Overdrawn balances result primarily from outstanding benefit checks that are presented to the banks for payment on a daily basis and these balances are routinely settled each day.

Interest (to) from TDA Program's Fixed Return Fund- The statutory interest credited on TDA Program member account balances invested in the fixed return fund is reported as the "Interest (to) from TDA Program's Fixed Return Fund".

Securities Lending Transactions-State statutes and Board policies permit the System to lend its investments to broker-dealers and other entities for collateral, for the same securities in the future with a simultaneous agreement to return the collateral in the form of cash, treasury and U.S. Government securities. The Systems' agent lends the following types of securities: short term securities, common stocks, long-term corporate bonds, U.S. Government and U.S. Government agency bonds, asset-backed securities, and international equities and bonds held in collective investment funds. In return, the System receives collateral in the form of cash, U.S. Treasury and U.S. Government agency securities at $102 \%$ to $105 \%$ of the principal plus accrued interest for reinvestment. At June 30, 2017 and 2016, management believes that the System had no credit risk exposure to borrowers because the amounts the System owed the borrowers equaled or exceeded the amounts the borrowers owed the System. The contracts with the System's Custodian require the Securities Lending Agent to Indemnify the System. In the situation when a borrower goes into default, the Agent will liquidate the collateral to purchase

Notes To Combining Financial Statements<br>For the Years Ended June 30, 2017 and 2016<br>(Cont'd)

replacement securities. Any shortfall before the replacement securities cost and the collateral value is covered by the Agent. All Securities loans can be terminated on demand within a period specified in each agreement by either the System or the borrowers. Cash collateral is invested by the securities lending agent using approved Lender's Investment guidelines. The weighted average maturity is 45.35 days.

The securities lending program in which the System participates only allows pledging or selling securities in the case of borrower default.

GASB Statement No. 28, Accounting and Financial Reporting for Securities Lending Transactions, requires that securities loaned as assets and related liabilities be reported in the statements of plan net position. Cash received as collateral on securities lending transactions and investments made with that cash are reported as assets. Securities received as collateral are also reported as assets if the government entity has the ability to pledge or sell them without a borrower default. Accordingly, the System recorded the investments purchased with the cash collateral as collateral from securities lending with a corresponding liability for securities lending. Securities on loan are carried at market value, the values reported by the QPP as of June 30, 2017 and 2016 are $\$ 366.54$ million and $\$ 302.14$ million, respectively. As of net position date, the maturities of the investments made with cash collateral on average exceed the maturities of the securities loans by approximately 30 days.

Government Accounting Standards Board ("GASB") Statement No. 72, Fair Value Measurement and Application. GASB 72 requires the System to use valuation techniques which are appropriate under the circumstances and are a market approach, a cost approach or income approach. GASB 72 establishes a hierarchy of inputs used to measure fair value consisting of three levels. Level 1 inputs are quoted prices in active markets for identical assets or liabilities. Level 2 inputs are inputs, other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly. Level 3 inputs are unobservable inputs, and typically reflect management's estimates of assumptions that market participants would use in pricing the asset or liability. GASB 72 also contains note disclosure requirements regarding the hierarchy of valuation inputs and valuation techniques that was used for the fair value measurements.

## 3. INVESTMENTS AND DEPOSITS

The Comptroller of the City of New York (the "Comptroller") acts as an investment advisor to BERS. In addition, BERS employs an independent investment consultant as an investment advisor. BERS utilizes several investment managers to manage the long-term debt and equity portfolios. The managers are regularly reviewed, with regard to both their investment performance and their adherence to investment guidelines.

The BERS investment policy statement was ratified by the Board of Trustees in January 2009 and amended in October 2011 and January 2013, February 2015, and June 2016. It addresses investment objectives, investment philosophy and strategy, monitoring and evaluating performance, risk management, security lending protocol, and rebalancing investment mix. Assets may be invested in fixed income, equity and other vehicles as permitted by New York State RSSL § 176-178(a) and Banking Law § 235, the New York City Administrative Code, and the Legal Investments for New York Savings Banks list as published by the New York State Banking Department. However, investments up to $25 \%$ of total System assets may be made in instruments not expressly permitted by the RSSL.

The System does not possess an investment risk policy statement, nor does it actively manage its assets to specified risk targets. Rather, investment risk management is an inherent function of the System's asset allocation process. QPP and TDA Program assets are diversified over a broad range of asset classes and encompass multiple investment strategies aimed at limiting concentration risk.

State Street Bank and Trust Company is the primary custodian for the fixed return fund. The variable return fund assets are held in custody at Chase Bank.

Cash deposits are insured by the Federal Deposit Insurance Corporation for up to $\$ 250,000$ per member of the System and are, therefore, fully insured.

Concentration of Credit Risk-The System does not have any investments in any one entity that represent 5\% or more of the System's net position held in trust for benefits.

The legal requirements for the System's investments are as follows:
a. Fixed income, equity and other investments may be made as permitted by New York State RSSL §§ 176-178(a) and Banking Law § 235, the New York City Administrative Code, and the Legal Investments for New York Savings Banks list as published by The New York State Banking Department, subject to Note 3(b).
b. Investments up to $25 \%$ of total pension fund assets may be made in instruments not expressly permitted by the State RSSL.

The information reflected in the credit ratings and in the Years to Maturity is derived from the Custodian's Risk and Performance Analytics Reporting System. Such information is prepared as a result of the Custodian's Risk Management Analysis

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Credit Risk-Portfolios other than U.S. Government and related portfolios have credit rating limitations. Investment grade portfolios are limited to mostly ratings of BBB and above except that they are also permitted an exposure to BB \& B rated securities. While non-investment grade managers are primarily invested in $B B \& B$ rated securities, they can also invest a percentage of their portfolio in securities rated CCC. Non rated securities, excluding short-term securities, are considered to be non-investment grade. The quality ratings of investments of the fixed return fund, by percentage of the rated portfolio, as described by nationally recognized statistical rating organizations, at June 30, 2017 and 2016 are as follows:

| Investment Type June 30, 2017 | S\&P Quality Ratings |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | CCC+ \& | Not |  |
|  | AAA | AA+ | AA | AA- | A+ | A | A- | BBB+ | BBB | BBB- | BB+ | BB | BB- | B+ | B | B- | Below | Rated | Total |
| U.S. Government | 1.00 \% | 3.00 \% | - \% | - \% | - \% | - \% | - \% | - \% | - \% | - \% | - \% | - \% | - \% | - \% | - \% | - \% | - \% | 48.00 \% | 52.00 \% |
| Corporate bonds | - | - | 1.00 | 1.00 | 1.00 | 3.00 | 3.00 | 5.00 | 4.00 | 4.00 | 3.00 | 3.00 | 3.00 | 4.00 | 2.00 | 3.00 | 2.00 | 2.00 | 44.00 |
| Short term: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Commercial paper | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 2.00 | 2.00 |
| Pooled fund | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 2.00 | 2.00 |
| Discount notes and T-bills | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Portfolio | 1.00 \% | 3.00 \% | 1.00 \% | 1.00 \% | 1.00 \% | 3.00 \% | 3.00 \% | 5.00 \% | 4.00\% | 4.00 \% | 3.00 \% | 3.00\% | 3.00 \% | 4.00\% | 2.00 \% | 3.00 \% | 2.00 \% | 54.00\% | 100.00 \% |
| Investment Type June 30, 2016 | S\&P Quality Ratings |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | CCC+ \& | Not |  |
|  | AAA | AA+ | AA | AA- | A+ | A | A- | BBB+ | BBB | BBB- | BB+ | BB | BB- | B+ | B | B- | Below | Rated | Total |
| U.S. Government | 1.00 \% | 2.00 \% | - \% | - \% | - \% | - \% | - \% | - \% | - \% | - \% | - \% | - \% | - \% | - \% | - \% | - \% | - \% | 33.00 \% | 36.00 \% |
| Corporate bonds | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 3.00 | 4.00 | 7.00 | 5.00 | 5.00 | 3.00 | 4.00 | 3.00 | 4.00 | 3.00 | 2.00 | 3.00 | 3.00 | 54.00 |
| Short term: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Commercial paper | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 7.00 | 7.00 |
| Pooled fund | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 3.00 | 3.00 |
| Discount notes and T-bills | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Portfolio | 2.00 \% | 3.00 \% | 1.00 \% | 1.00 \% | 1.00 \% | 3.00 \% | 4.00 \% | 7.00\% | 5.00\% | 5.00 \% | 3.00 \% | 4.00 \% | 3.00 \% | $\underline{4.00 \%}$ | 3.00 \% | 2.00 \% | 3.00 \% | 46.00 \% | $\underline{\underline{100.00 \%}}$ |

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The quality ratings of investments of the variable return fund, by percentage of the rated portfolio, as described by nationally recognized statistical rating organizations, at June 30, 2017 and 2016, are as follows:

| Investment Type Variable Funds June 30, 2017 | S\&P Quality Ratings |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | AAA | AA | A | BBB | BB | B |  <br> Below | Not Rated | Total |
| Government* | - \% | - \% | - \% | - \% | - \% | - \% | - \% | - \% | - \% |
| Corporate bonds | 2.05 | 2.15 | 7.60 | 13.84 | 5.17 | 3.08 | 0.32 | 18.81 | 53.02 |
| Yankee bonds | 0.71 | 0.69 | - | 0.25 | - | - | - | - | 1.64 |
| Municipal bonds | 0.22 | 0.02 | - | - | - | - | - | - | 0.24 |
| U.S. Agencies | - | 0.78 | - | - | - | - | - | - | 0.78 |
| Short-term: <br> Money Market Funds | - | - | - | - | - | - | - | 44.31 | 44.31 |
| Percent of rated portfolio | 2.98\% | 3.64\% | 7.60\% | 14.09 \% | 5.17 \% | 3.08 \% | 0.32 \% | 63.12 \% | 100.00\% |
|  |  |  |  | S\&P Qua | Ratings |  |  |  |  |
| Investment Type Variable Funds June 30, 2016 | AAA | AA | A | BBB | BB | B |  <br> Below | Not Rated | Total |
| Government* | - \% | - \% | - \% | - \% | - \% | - \% | - \% | - \% | - \% |
| Corporate bonds | 2.35 | 1.37 | 6.82 | 12.40 | 5.94 | 2.81 | - | 19.43 | 51.12 |
| Yankee bonds | - | - | - | - | - | - | - | 0.06 | 0.06 |
| Municipal bonds | - | $0.24$ | - | - | - | - | - | - | $0.24$ |
| U.S. Agencies | - | 1.37 | - | - | - | - | - | - | 1.37 |
| Short-term: Money Market Funds | - | - | - | - | - | - | - | 47.21 | 47.21 |
| Percent of rated portfolio | 2.35 \% | $2.98 \%$ | 6.82\% | 2.40 \% | 5.94\% | 2.81\% | 0.00 \% | 66.70\% | $\underline{100.00 \%}$ |

*U.S. Treasury Bonds and other securities that are obligations of the U.S. government or explicitly guaranteed by the U.S. government are not considered by JP Morgan Chase, the Variable A Custodian, to have credit risk and are not included above.

Custodial Credit Risk-Deposits are exposed to custodial credit risk if they are uninsured and uncollateralized. Custodial credit risk is the risk that, in the event of a failure of the counterparty, the System will not be able to recover the value of its investment or collateral securities that are in the possession of an outside party. Investment securities are exposed to custodial credit risk if the securities are uninsured, are not registered in the name of the System, and are held by either the counterparty or the counterparty's trust department or agent but not in the System's name.

Consistent with the System's investment policy, the investments are held by the System's custodian and registered in the System's name.

All of the System's deposits are insured and are collateralized by securities held by a financial institution separate from the System's depository financial institution.

All of the System's securities are held by the System's custodial bank in the System's name.

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Interest Rate Risk-Interest rate risk is the risk that the fair value of investments could be adversely affected by the change in interest rates. Duration limits are used to control the portfolios' exposure to interest rate changes. In the investment grade core Fixed Income portfolios duration is limited to a range of one year shorter than the benchmark duration to 0.75 years longer than the duration of the benchmark indices. Duration range is a measure of the overall portfolio, while statements of the stated maturity reflect the specific maturities of the individual securities held. The System has no formal risk policy. The lengths of investment maturities for fixed return fund (in years), as shown by the percent of the rated portfolio, at June 30, 2017 and 2016 are as follows:

| Years to Maturity Investment Type June 30, 2017 | Investment Maturities |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Fair Value | Less Than One Year | One to Five Years | Six to Ten Years | More Than Ten Years |
| U.S. Government | 51.83\% | 0.02\% | 14.24\% | 14.56\% | 23.01\% |
| Corporate bonds | 44.13 | 1.38 | 14.87 | 16.60 | 11.28 |
| Short term: |  |  |  |  |  |
| Commercial paper | 1.52 | 1.52 | - | - | - |
| Pooled fund | 2.17 | 2.17 | - | - | - |
| Discount notes, US Gov. \& T-bills | 0.35 | 0.35 | - | - | - |
| Percent of rated portfolio | 100.00\% | 5.44\% | 29.11\% | 31.16\% | 34.29\% |
| Years to Maturity Investment Type June 30, 2016 | Investment Maturities |  |  |  |  |
|  | Fair Value | Less Than One Year | One to Five Years | Six to Ten Years | More Than Ten Years |
| U.S. Government | 35.90\% | 0.09\% | 2.11\% | 6.62\% | 27.08\% |
| Corporate bonds | 54.11 | 1.60 | 15.70 | 20.93 | 15.88 |
| Short term: |  |  |  |  |  |
| Commercial paper | 7.36 | 7.36 | - | - | - |
| Pooled fund | 2.63 | 2.63 | - | - | - |
| Discount notes, US Gov. \& T-bills | - | - | - | - | - |
| Percent of rated portfolio | 100.00\% | 11.68\% | 17.81\% | 27.55\% | 42.96\% |

The lengths of investment maturities (in years) of the variable return fund, as shown by the percent of the rated portfolio, at June 30, 2017 and 2016 are as follows:

| Years to Maturity Investment Type June 30, 2017 | Investment Maturities |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Fair Value | Less Than One Year | One to Five Years | Six to Ten Years | More Than Ten Years |
| U.S. Government | 21.19\% | 0.73\% | 19.34\% | 1.12\% | 0.00\% |
| Corporate bonds | 41.79 | 3.75 | 28.81 | 4.93 | 4.30 |
| Yankee Bonds | 1.29 | - | 1.29 | - | - |
| Municipal Bonds | 0.19 | - | 0.19 | - | - |
| U.S. Agencies | 0.62 | - | 0.62 | - | - |
| Short term: |  |  |  |  |  |
| Money Market | 34.92 | 34.92 | - | - | - |
| Percent of rated portfolio | 100.00\% | 39.40\% | 50.25\% | 6.05\% | 4.30\% |
| Years to Maturity | Investment Maturities |  |  |  |  |
| Investment Type June 30, 2016 | Fair Value | Less Than One Year | One to Five Years | Six to Ten Years | More Than Ten Years |
| U.S. Government | 24.27\% | 0.14\% | 23.53\% | 0.60\% | 0.00\% |
| Corporate bonds | 38.71 | 2.23 | 26.60 | 5.14 | 4.74 |
| Yankee Bonds | 0.05 | - | 0.05 | - | - |
| Municipal Bonds | 0.18 | 0.16 | 0.02 | - | - |
| U.S. Agencies | 1.04 | - | 1.04 | - | - |
| Short term: |  |  |  |  |  |
| Money Market | 35.75 | 35.75 | - | - | - |
| Percent of rated portfolio | 100.00\% | 38.28\% | 51.24\% | 5.74\% | 4.74\% |

Foreign Currency Risk- Foreign currency risk is the risk that changes in the exchange rates will adversely impact the fair value of an investment. Currency risk is present in underlying portfolios that invest in foreign stock and/or bonds. The currency markets have proven to be good diversifiers in a total portfolio context; therefore, the System has numerous managers that invest globally. In general, currency exposure is viewed as a benefit for its diversification reasons and not as an inherent risk within the portfolio. The System has no formal risk policy.

In addition, the System has investments in foreign stocks and/or bonds denominated in foreign currencies. The System's foreign currency exposures as of June 30, 2017 and 2016 in the fixed return fund are as follows (amounts in thousands of U.S. dollars):

| Trade Currency | June 30, 2017 | June 30, 2016 |
| :---: | :---: | :---: |
| Australian Dollar | \$ 10,332 | \$ 13,121 |
| Brazilian Real | 24,417 | 23,754 |
| British Pnd Sterling | 113,439 | 112,906 |
| Canadian Dollar | 15,059 | 16,420 |
| Chilean Peso | 1,524 | - |
| Colombian Peso | 1,461 | 275 |
| Czech Koruna | 391 | - |
| Danish Krone | 21,164 | 19,128 |
| Egyptian Pound | 519 | 438 |
| Euro Currency | 237,420 | 165,129 |
| Hong Kong Dollar | 138,877 | 85,205 |
| Hungarian Forint | 684 | 94 |
| Indian Rupee | 49,722 | 32,811 |
| Indonesian Rupiah | 13,619 | 8,079 |
| Israeli Shekel | 2,306 | 596 |
| Japanese Yen | 140,072 | 123,143 |
| Malaysian Ringgit | 12,789 | 7,958 |
| Mexican Nuevo Peso | 9,106 | 7,085 |
| Moroccan Dirham | 1 | 1 |
| New Taiwan Dollar | 46,490 | 21,844 |
| New Zealand Dollar | 2,250 | 1,868 |
| Norwegian Krone | 14,219 | 11,699 |
| Pakistan Rupee | 179 | 7 |
| Peruvian Nouveau Sol | 151 | - |
| Philippines Peso | 2,344 | 1,848 |
| Polish Zloty | 8,641 | 5,483 |
| Renminbi Yuan | 82 | 553 |
| Qatari Rial | 3,466 | 2,416 |
| Singapore Dollar | 20,315 | 18,414 |
| South African Rand | 27,466 | 19,462 |
| South Korean Won | 79,634 | 50,175 |
| Swedish Krona | 38,247 | 29,410 |
| Swiss Franc | 58,996 | 49,253 |
| Thai Baht | 22,460 | 14,555 |
| Turkish Lira | 18,072 | 9,535 |
| UAE Dirham | 1,304 | 927 |
| Total | \$ 1,137,217 | \$ 853,593 |

Notes To Combining Financial Statements For the Years Ended June 30, 2017 and 2016

The foreign currency exposures of the variable return funds as of June 30, 2017 and 2016 are as follows (amounts in thousands of U.S. dollars):

| Trade Currency | June 30, 2017 | June 30, 2016 |
| :--- | ---: | ---: |
| Australian Dollar | $\$$ | 699 |
| Brazilian Real | 540 | $\mathbf{\$ 4 6}$ |
| British Pnd Sterling | 3,762 | 973 |
| Canadian Dollar | 1,160 | 4,859 |
| Chilean Peso | 32 | 1,039 |
| Czech Koruna | 4 | 1 |
| Danish Krone | 399 | - |
| Egyptian Pound | 3 | 178 |
| Euro Currency | 7,211 | 6 |
| Hong Kong Dollar | 793 | 8,081 |
| Indonesia Rupiah | 113 | 959 |
| Indian Rupee | 1,894 | - |
| Israeli Shekel | 96 | 2,415 |
| Japanese Yen | 3,859 | 164 |
| Malaysian Ringgit | 450 | 4,767 |
| Mexican Nuevo Peso | 276 | 496 |
| New Zealand Dollar | 32 | 427 |
| Norwegian Krone | 265 | 15 |
| Phillipines Peso | 70 | 255 |
| Polish Zloty | 78 | 76 |
| Singapore Dollar | 587 | 158 |
| South African Rand | 849 | 776 |
| South Korean Won | 3,040 | 1,227 |
| Swedish Krona | 198 | 3,683 |
| Swiss Franc | 2,465 | 360 |
| Taiwan Dollar | 1,829 | 2,803 |
| Thai Baht | 515 | 2,351 |
| Turkish Lira | 429 | 305 |
| Uae Dirham | 75 | 456 |
| Total | $\mathbf{3 1 , 7 2 4}$ | $\mathbf{\$ 3 7 , 8 9 6}$ |

## Notes To Combining Financial Statements <br> For the Years Ended June 30, 2017 and 2016 <br> (Cont'd)

## Securities Lending Transactions:

Credit Risk - The quality ratings of investments held as collateral for Securities Lending are as follows:


Notes To Combining Financial Statements
For the Years Ended June 30, 2017 and 2016
(Cont'd)

| Investment Type and Fair Value - Variable Return FundSecurities Lending Transactions |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Securities Lending Transactions (In thousands) | AAA |  | AA |  | A |  | BBB |  | BB |  | B |  | CCC \& Below |  | Not Rated |  | Total |  |
| June 30, 2017 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| U.S. Government | \$ | - | \$ | 1,500 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 1,500 |
| Corporate bonds |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| Yankee bonds |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| Short term: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Commercial paper |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| Mutual funds |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| Money market |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| Bank notes |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| U.S. Agency |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| Reverse repurchase agreements |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| Repurchase agreements |  | 1,039 |  | 3,995 |  | - |  | - |  | - |  | - |  | - |  | - |  | 5,034 |
| Certificates of deposit |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| Certificates of deposit - floaters |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| Time deposit |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| Cash |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| Other |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| Total | \$ | 1,039 | \$ | 5,495 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 6,534 |
| Percent of securities lending portfolio |  | $\underline{15.90 \%}$ |  | 84.10 \% |  | - \% |  | - \% |  | - \% |  | -\% |  | - \% |  | - \% |  | 100.00 \% |
| Investment Type and Fair Value - Variable Return Fund |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Securities Lending Transactions |  |  |  |  |  |  |  |  | S\&P Quality Ratings |  |  |  |  |  |  |  |  |  |
| (In thousands) |  |  |  |  |  |  |  |  |  |  |  |  |  | CCC \& |  | Not |  |  |
| June 30, 2016 |  | AAA |  | AA |  | A |  | BBB |  | BB |  | B |  | Below |  | Rated |  | Total |
| U.S. Government | \$ | - | \$ | 4,844 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 4,844 |
| Corporate bonds |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| Yankee bonds |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| Short term: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Commercial paper |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| Mutual funds |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| Money market |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| Bank notes |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| U.S. Agency |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| Reverse repurchase agreements |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| Repurchase agreements |  | 9,496 |  | 2,922 |  | - |  | - |  | - |  | - |  | - |  | - |  | 12,418 |
| Certificates of deposit |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| Certificates of deposit - floaters |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| Time deposit |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| Cash |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| Other |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | 2 |  | 2 |
| Total | \$ | 9,496 | \$ | 7,766 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 2 | \$ | 17,264 |
| Percent of securities lending portfolio |  | 55.01 \% |  | 45.00 \% |  | - \% |  | - \% |  | - \% |  | -\% |  | - \% |  | 1.00 \% |  | 100.00 \% |

Interest Rate Risk-The lengths of investment maturities (in years) of the collateral for Securities
Lending are as follows:

| Years to Maturity Fixed Return Fund (In thousands) June 30, 2017 |  | Investment Maturities |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Fair Value |  | Less Than One Year |  | ne to Five Years |  | Six to Ten Years |  |  |
| U.S. Government | \$ | - | \$ | - | \$ | - | \$ | - | \$ |  |
| Corporate bonds |  | - |  | - |  | - |  | - |  |  |
| Yankee bonds |  | - |  | - |  | - |  | - |  |  |
| Short term: |  |  |  |  |  |  |  |  |  |  |
| Commercial paper |  | - |  | - |  | - |  | - |  |  |
| Mutual fund |  | - |  | - |  | - |  | - |  |  |
| Money market |  | - |  | - |  | - |  | - |  |  |
| Bank notes |  | - |  | - |  | - |  | - |  |  |
| U.S. Treasury |  | - |  |  |  | - |  | - |  |  |
| U.S. Agency |  | - |  | - |  | - |  | - |  |  |
| Reverse repurchase agreements |  | 342,027 |  | 342,027 |  | - |  | - |  |  |
| Repurchase agreements |  | - |  | - |  | - |  | - |  |  |
| Certificates of deposit |  | - |  | - |  | - |  | - |  |  |
| Certificates of deposit - floaters |  | - |  | - |  | - |  | - |  |  |
| Time deposit |  | - |  | - |  | - |  | - |  |  |
| Cash |  | 31,972 |  | 31,972 |  | - |  | - |  |  |
| Uninvested |  | 327 |  | 327 |  | - |  | - |  |  |
| Total | \$ | 374,326 | \$ | 374,326 | \$ | - | \$ | - | \$ |  |
| Percent of securities lending portfolio |  | 100.00 \% |  | 100.00 \% |  | \% |  | \% |  | \% |
| Years to Maturity Fixed Return Fund (In thousands) June 30, 2016 | Investment Maturities |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  | Fair Value |  | Less Than One Year |  | ne to Five Years |  | Six to Ten Years |  |  |
| U.S. Government | \$ | - | \$ | - | \$ | - | \$ | - | \$ |  |
| Corporate bonds |  | - |  | - |  | - |  | - |  |  |
| Yankee bonds |  | - |  | - |  | - |  | - |  |  |
| Short term: |  |  |  |  |  |  |  |  |  |  |
| Commercial paper |  | - |  | - |  | - |  | - |  |  |
| Mutual fund |  | - |  | - |  | - |  | - |  |  |
| Money market |  | 35,129 |  | 35,129 |  | - |  | - |  |  |
| Bank notes |  | 2,181 |  | 2,181 |  | - |  | - |  |  |
| U.S. Treasury |  | - |  | - |  | - |  | - |  |  |
| U.S. Agency |  | - |  | - |  | - |  | - |  |  |
| Reverse repurchase agreements |  | 391,721 |  | 391,721 |  | - |  | - |  |  |
| Repurchase agreements |  | - |  | - |  | - |  | - |  |  |
| Certificates of deposit |  | - |  | - |  | - |  | - |  |  |
| Certificates of deposit - floaters |  | - |  | - |  | - |  | - |  |  |
| Time deposit |  | - |  | - |  | - |  | - |  |  |
| Cash |  | 46,408 |  | 46,408 |  | - |  | - |  |  |
| Other |  | 562 |  | 562 |  | - |  | - |  |  |
| Total | \$ | 476,001 | \$ | 476,001 | \$ | - | \$ | - | \$ |  |
| Percent of securities lending portfolio |  | 100.00 \% |  | 100.00 \% |  | \% |  | \% |  | \% |

Notes To Combining Financial Statements For the Years Ended June 30, 2017 and 2016
(Cont'd)

| Years to Maturity <br> Variable Return Fund <br> (In thousands) <br> June 30, 2017 |  | Investment Maturities |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Fair Value | Less Than One Year |  | One to Five Years |  |  | Six to Ten Years |  |  | More Than Ten Years |  |  |
| U.S. Government | \$ | 1,500 | \$ | 208 | \$ | 598 |  | \$ | 376 |  | \$ | 317 |  |
| Corporate bonds |  | - |  | - |  | - |  |  | - |  |  | - |  |
| Yankee bonds |  | - |  | - |  | - |  |  | - |  |  | - |  |
| Short term: |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Commercial paper |  | - |  | - |  | - |  |  | - |  |  | - |  |
| Mutual fund |  | - |  | - |  | - |  |  | - |  |  | - |  |
| Money market |  | - |  | - |  | - |  |  | - |  |  | - |  |
| Bank notes |  | - |  | - |  | - |  |  | - |  |  | - |  |
| U.S. Treasury |  | - |  | - |  | - |  |  | - |  |  | - |  |
| U.S. Agency |  | - |  | - |  | - |  |  | - |  |  | - |  |
| Reverse repurchase agreements |  | - |  | - |  | - |  |  | - |  |  | - |  |
| Repurchase agreements |  | 5,034 |  | 5,034 |  | - |  |  | - |  |  | - |  |
| Certificates of deposit |  | - |  | - |  | - |  |  | - |  |  | - |  |
| Certificates of deposit - floaters |  | - |  | - |  | - |  |  | - |  |  | - |  |
| Time deposit |  | - |  | - |  | - |  |  | - |  |  | - |  |
| Cash |  | - |  | - |  | - |  |  | - |  |  | - |  |
| Other |  | - |  | - |  | - |  |  | - |  |  | - |  |
| Total | \$ | 6,534 | \$ | 5,242 | \$ | 598 |  | \$ | 376 |  | \$ | 317 |  |
| Percent of securities lending portfolio |  | 100.00 |  | 80.22 \% |  | 9.15 | \% |  | 5.76 | \% |  | 4.86 | \% |


| Years to Maturity Variable Return Fund (In thousands) June 30, 2016 |  | Investment Maturities |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Fair Value | Less Than One Year |  | One to Five Years |  | Six to Ten Years |  |  | More Than Ten Years |  |  |
| U.S. Government | \$ | 4,844 | \$ | 1,266 | \$ | 1,573 | \$ | 1,101 |  | \$ | 904 |  |
| Corporate bonds |  | - |  | - |  | - |  | - |  |  | - |  |
| Yankee bonds |  | - |  | - |  | - |  | - |  |  | - |  |
| Short term: |  |  |  |  |  |  |  |  |  |  |  |  |
| Commercial paper |  | - |  | - |  | - |  | - |  |  | - |  |
| Mutual fund |  | - |  | - |  | - |  | - |  |  | - |  |
| Money market |  | - |  | - |  | - |  | - |  |  | - |  |
| Bank notes |  | - |  | - |  | - |  | - |  |  | - |  |
| U.S. Treasury |  | - |  | - |  | - |  | - |  |  | - |  |
| U.S. Agency |  | - |  | - |  | - |  | - |  |  | - |  |
| Reverse repurchase agreements |  | - |  | - |  | - |  | - |  |  | - |  |
| Repurchase agreements |  | 12,418 |  | 12,418 |  | - |  | - |  |  | - |  |
| Certificates of deposit |  | - |  | - |  | - |  | - |  |  | - |  |
| Certificates of deposit - floaters |  | - |  | - |  | - |  | - |  |  | - |  |
| Time deposit |  | - |  | - |  | - |  | - |  |  | - |  |
| Cash |  | - |  | - |  | - |  | - |  |  | - |  |
| Adjustment to custodial reports |  | - |  | - |  | - |  | - |  |  | - |  |
| Other |  | 2 |  | - |  | - |  | - |  |  | - |  |
| Total | \$ | 17,264 | \$ | 13,684 | \$ | 1,573 | \$ | 1,101 |  | \$ | 904 |  |
| Percent of securities lending portfolio |  | 100.00 \% |  | 79.27 \% |  | 9.11 \% |  | 6.38 | \% |  | 5.24 | \% |

For the years ended June 30, 2017 and 2016, the annual money-weighted rate of return on the System's fixed return fund investments, net of investment expense on the System's fixed return fund, was $15.33 \%$ and $0.20 \%$.The money-weighted rate of return expresses investment performance, net of investment expense adjusted for the changing amounts actually invested.

In Fiscal Year 2015, the System adopted GASB Statement No. 72 ("GASB 72"), Fair Value Measurement and Application. GASB 72 was issued to address accounting and financial reporting issues related to fair value measurements.

The System categorizes its fair value measurements within the fair value hierarchy established by GAAP. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs; Level 3 inputs are significant unobservable inputs. The System has the following recurring fair value measurements as of June 30, 2017 and June 30, 2016:

| Fixed Return Funds GASB 72 Disclosure (In thousands) | As of June 30, 2017 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Level 1 |  | Level 2 | Level 3 |  | Total |  |
| INVESTMENTS-At fair value |  |  |  |  |  |  |  |
| Short-term investments: |  |  |  |  |  |  |  |
| Commercial paper |  | \$ | \$ 21,496 |  | - | \$ | 21,496 |
| Short-term investment fund |  | - | 30,587 |  | - |  | 30,587 |
| Discount notes |  | - | - |  | - |  |  |
| Debt securities |  |  |  |  |  |  |  |
| US Government and agency |  | - | 595,874 |  | - |  | 595,874 |
| Corporate and other |  | - | 501,718 |  | 5,588 |  | 507,306 |
| Equity securities |  | 145,421 | 10 |  | - |  | 145,431 |
| Alternative investments |  | - | - |  | 612,677 |  | 612,677 |
| Collective trust funds: |  |  |  |  |  |  |  |
| International equity |  | 1,251,481 | - |  | 147 |  | 1,251,628 |
| Fixed income |  | - | 5,254 |  | 108,708 |  | 113,962 |
| Domestic equity |  | 1,738,135 | - |  | - |  | 1,738,135 |
| Mortgage debt security |  | - | 6,135 |  | 24,790 |  | 30,925 |
| Treasury inflation protected securities |  | - | 236,943 |  | - |  | 236,943 |
| Collateral from Securities lending |  | - | 374,326 |  | - |  | 374,326 |
|  |  | \$ 3,135,037 | \$ 1,772,343 |  | \$ 751,910 |  | 5,659,290 |
| Fixed Return Funds GASB 72 Disclosure (In thousands) | As of June 30, 2016 |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
|  |  | Level 1 | Level 2 |  | Level 3 |  | Total |
| INVESTMENTS-At fair value |  |  |  |  |  |  |  |
| Short-term investments: |  |  |  |  |  |  |  |
| Commercial paper |  | \$ | \$ 71,888 |  | - | \$ | 71,888 |
| Short-term investment fund |  | - | 35,933 |  | - |  | 35,933 |
| Discount notes |  | - | - |  | - |  | - |
| Debt securities |  | - | 873,890 |  | 5,872 |  | 879,762 |
| Equity securities |  | 291,144 | - |  | - |  | 291,144 |
| Alternative investments |  | - | - |  | 506,922 |  | 506,922 |
| Collective trust funds: |  |  |  |  |  |  |  |
| International equity |  | 926,562 | 16,349 |  | - |  | 942,911 |
| Fixed income |  | 1,682 | 8,047 |  | 96,955 |  | 106,684 |
| Domestic equity |  | 1,401,395 | 270 |  | - |  | 1,401,665 |
| Mortgage debt security |  | - | 6,213 |  | 22,743 |  | 28,956 |
| Treasury inflation protected securities |  | - | 218,608 |  | - |  | 218,608 |
| Collateral from securities lending |  | - | 476,001 |  | - |  | 476,001 |
|  |  | 2,620,783 | \$ 1,707,199 | \$ | 632,492 | \$ | 4,960,474 |

Note: Collective Trust Funds are reported using NAV

Equity and Fixed Income Securities-Equity securities classified in Level 1 of the fair value hierarchy are valued using prices quoted in active markets issued by pricing vendors for these securities. Debt and equity securities classified in Level 2 of the fair value hierarchy are valued using prices determined by the use of matrix pricing techniques maintained by the various pricing vendors for these securities. Matrix pricing is used to value securities based on the securities' relationship to benchmark quoted prices. Debt and equity securities classified in Level 3 of the fair value are securities whose stated market price is unobservable by the market place; many of these securities are priced by the issuers or industry groups for these securities. Fair value is defined as the quoted market value on the last trading day of the period. These prices are obtained from various pricing sources by our custodian bank. Collective Trust funds are reported using NAV. The Debt and equity securities held in Collective Trust Funds are held in those funds on behalf of the pension system and there is no restriction on the use and or liquidation of those assets for the exclusive benefit of the fund's participants.


#### Abstract

Alternative Investments-Alternative investments include private equity, real estate, opportunistic fixed income, and infrastructure investments. These are investments for which exchange quotations are not readily available and are valued at estimated fair value, as determined in good faith by the General Partner ("GP"). These investments are initially valued at cost with subsequent adjustments that reflect third party transactions, financial operating results and other factors deemed relevant by the GP. The assets in our alternative investment program are classified as Level 3 assets. A more detailed explanation of the Level 3 valuation methodologies follows:


Investments in non-public equity securities are valued by the GP using one or more valuation methodologies outlined in Accounting Standard Codification ("ASC") 820, depending upon the availability of data required by each methodology. In some cases, the GP may use multiple approaches to estimate a valuation range. For the immediate time period following a transaction, the determination of fair value for equity securities, in which no liquid trading market exists, can generally be approximated based on the transaction price (absent any significant developments). Thereafter, or in the interim, if significant developments relating to such portfolio company or industry occur which may suggest a material change in value, the GP should value each investment by applying generally accepted valuation methods including: (1) the market approach (such as market transaction and comparable public company multiples, which are based on a measurement of the company's historical and projected financial performance with typical metrics including enterprise value/latest 12 months EBITDA or projected fiscal year EBITDA) or (2) the income or discounted cash flow approach.

In the market approach, valuation multiples that are relevant to the industry and company in the investments held should be considered and relied upon. Valuation multiples should be assessed and may be adjusted on a go-forward basis based on the business risk associated with the subject company in which the investment is held. In addition, the implied entry multiples should be considered as benchmarks in valuing unlisted equity. In circumstances where no financial performance metrics are available, the GP should rely on other non-financial related metrics applicable to relevant progress from the original investment date to the valuation date. In the income or discounted cash flow approach, forecasted cash flows that may be generated by the subject company are discounted to present value at an appropriate discount rate. These methodologies can be utilized to determine an enterprise value ("Enterprise Valuation Methodologies") from which net debt is subtracted to estimate equity value.

Notes To Combining Financial Statements
For the Years Ended June 30, 2017 and 2016
(Cont'd)

The determination of fair value using these methodologies should take into consideration a range of factors, including but not limited to, the price at which the investment was acquired, the nature of the investment, local market conditions, trading values on public exchanges for comparable securities, current and projected operating performance and financing transactions subsequent to the acquisition of the investment. Because of the subjective nature of estimated fair value of the private investments, such value may differ significantly from the values that would have been used had a ready market existed for these investments. These financial instruments have been classified as Level 3 in the fair value hierarchy.

Certain alternative investments have additional future commitments. Others have redemption notice requirements and redemption restrictions. Management does not believe these commitments, notice requirements, and redemptions restrictions have a material effect on the fair value of the portfolio of investments.

| Variable-Return Funds GASB 72 Disclosure (In thousands) | As of June 30, 2017 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Level 1 |  | Level 2 |  | Level 3 |  | Total |  |
| Variable return funds: |  |  |  |  |  |  |  |  |
| Short term investments | \$ | - | \$ | 5,431 | \$ | - | \$ | 5,431 |
| Debt securities |  | - |  | 8,703 |  | 69 |  | 8,772 |
| Equities |  | 411,141 |  | 79,551 |  | 3 |  | 490,695 |
| Collateral from securities lending |  | - |  | 6,534 |  | - |  | 6,534 |
|  | \$ | 411,141 | \$ | 100,219 | \$ | 72 | \$ | 511,432 |
| Variable-Return Funds GASB 72 Disclosure (In thousands) | As of June 30, 2016 |  |  |  |  |  |  |  |
|  |  | Level 1 |  | Level 2 |  |  |  | Total |
| Variable return funds: |  |  |  |  |  |  |  |  |
| Short-term investments | \$ | - | \$ | 6,079 | \$ | - | \$ | 6,079 |
| Debt securities |  | - |  | 10,390 |  | - |  | 10,390 |
| Equities |  | 391,311 |  | 44,475 |  | 21 |  | 435,807 |
| Collateral from securities lending |  | - |  | 17,264 |  | - |  | 17,264 |
|  | \$ | 391,311 | \$ | 78,208 | \$ | 21 | \$ | 469,540 |

Debt and equity securities classified in Level 1 of the fair value hierarchy are valued using prices quoted in active markets for those securities.

Equity Debt securities classified in Level 2 of the fair value hierarchy are valued using a matrix pricing technique. Matrix pricing is used to value securities based on the securities' relationship to benchmark quoted prices.

Equity securities classified in Level 3 of the fair value hierarchy are valued using discounted cash flow techniques.

## 4. CONTRIBUTIONS AND ACTUARIAL ASSUMPTIONS

The financial objective of the QPP is to fund members' retirement benefits during their active service and to establish employer contribution rates which, expressed as a percentage of annualized covered payroll, will remain approximately level from year to year. The Employer contributes amounts that, together with member contributions and investment income, would ultimately be sufficient to accumulate assets to pay benefits when due.

Contributions to the TDA program are made on a voluntary basis by certain members of the QPP.

## Member Contributions-

- Members who joined the QPP prior to July 1, 1973 ("Tier 1") contribute on the basis of a normal rate of contribution which is assigned by the QPP at membership, and which is dependent upon age and actuarial tables in effect at the time of membership. Tier 1 members can also make Increased Take Home Pay ("ITHP") contributions, for which they can receive an additional annuity after retirement.
- Members who joined after July 1, 1973 and before July 27, 1976 ("Tier 2") also contribute on the basis of a normal rate of contribution which is assigned by the QPP at membership, and which is dependent upon age and actuarial tables in effect at the time of membership. Note that the actuarial tables are different in Tier 2. Tier 2 members can also make ITHP contributions, for which they can receive an additional annuity after retirement.
- Members who joined after July 27, 1976 and before April 1, 2012 ("Tier 4") contribute $3 \%$ of salary until the earlier of the 10th anniversary of their membership date, or upon the completion of 10 years of credited service. Certain Tier 4 members are enrolled in special early retirement plans and must therefore also make Additional Member Contributions ("AMC"), depending on the specific plan.
- Members who joined on or after April 1, 2012 ("Tier 6") are required to make Basic Member Contributions ("BMC") until they separate from service or until they retire. The BMC rate is dependent on annual wages earned during a plan year and ranges from $3 \%$ for salaries less than $\$ 45,000$ to $6 \%$ for salaries greater than $\$ 100,000$. Certain Tier 6 members are enrolled in special early retirement plans and must therefore also make Additional Member Contributions ("AMC"), depending on the specific plan.

Employer Contributions-Statutorily-required contributions ("Statutory Contributions") to the QPP, determined by the System's Chief Actuary of the Office of the Actuary (the "Actuary") in accordance with State statutes and City laws, are generally funded by the employer within the appropriate fiscal year.

Notes To Combining Financial Statements
For the Years Ended June 30, 2017 and 2016
(Cont'd)

## 5. QPP NET PENSION LIABILITY

The components of the net pension liability of the Employers at June 30, 2017 and 2016 were as follows:

|  | (in thousands) |  |
| :---: | :---: | :---: |
|  | 2017 | 2016 |
| Total pension liability | \$ 5,073,339 | \$ 4,800,698 |
| Fiduciary net position* | 4,099,571 | 3,416,433 |
| Employers' net pension liability | \$ 973,768 | \$ 1,384,265 |
| Fiduciary net position as a percentage of the total pension liability | 80.80\% | 71.20\% |

> * Such amounts represent the preliminary System's fiduciary net position and may differ from the final System's fiduciary net position.

Actuarial Methods and Assumptions-The total pension liability as of June 30, 2017 and 2016 were determined by actuarial valuations as of June 30, 2015 and June 30, 2014, respectively, that were rolled forward to develop the total pension liability to the respective fiscal year end. The following actuarial assumptions were applied to all periods included in the measurement:

| Projected Salary Increases* | In general, merit and promotion increases plus assumed <br> general wage increases of $3.0 \%$ per annum. |
| :--- | :--- |
| Investment Rate of Return* | 7.0\% per annum, net of investment expenses. |
| COLAs* | 1.5\% per annum for Auto COLA $2.5 \%$ per annum for escalation. |

* Developed assuming a long-term Consumer Price Inflation assumption of $2.5 \%$ per annum.

Mortality tables for Service and Disability pensioners were developed from an experience study of the QPP. The mortality tables for beneficiaries were also developed from an experience review.

Pursuant to Section 96 of the New York City Charter, studies of the actuarial assumptions used to value liabilities of the five actuarially-funded New York City Retirement Systems ("NYCRS") are conducted every two years.

Expected Rate of Return on Investments-The long-term expected rate of return on QPP investments was determined using a building-block method in which best-estimate ranges of expected real rates of return (i.e., expected returns, net of QPP investment expenses and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

|  | Target <br> Assset | Long-Term <br> Expected Real |
| :---: | :---: | :---: |
| Asset Class | Allocation | Rate of Return |


| U.S. public markets equities | $30.00 \%$ | $5.70 \%$ |
| :--- | :---: | :--- |
| International public market equities | 13.00 | $6.10 \%$ |
| Emerging public market equities | 7.00 | $7.60 \%$ |
| Private market equities | 9.00 | $8.10 \%$ |
| Fixed Income (Core, TIPS, Opportunistic) | 28.00 | $3.00 \%$ |
| Alternatives (Real Assets, Hedge Funds) | $\underline{13.00}$ | $4.70 \%$ |
| Total | $\underline{\underline{100.00 \%}}$ |  |

Discount Rate-The discount rate used to measure the total pension liability was $7 \%$. The projection of cash flows used to determine the discount rate assumed that employee contributions will be made at the rates applicable to the current Tier for each member and that Employer contributions will be made at rates as determined by the Actuary. Based on those assumptions, the QPP's fiduciary net position was projected to be available to make all projected future benefit payments of current active and non-active QPP members. Therefore, the long-term expected rate of return on QPP investments was applied to all periods of projected benefit payments to determine the total pension liability.

The following presents the net pension liability of the Employers, calculated using the discount rate of 7.0\%, as well as what the Employers' net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower ( 6.0 percent) or 1-percentage-point higher ( 8.0 percent) than the current rate:

| (in thousands) |  |  |  |
| :--- | :---: | :---: | :---: |
|  | 1\% Decrease <br> $(6 \%)$ | Discount Rate <br> $(7 \%)$ | 1\% Increase <br> $(8 \%)$ |
| Employers' net pension liability <br> June 30, 2017 | $\$ 1,569,616$ | $\$ 973,768$ | $\$ 474,279$ |

6. MEMBER LOANS

Members of the QPP are permitted to borrow up to $75 \%$ of their employee contribution account balances, including accumulated interest, subject to the limitations of Section 72 of the Internal Revenue Code. The balance of QPP member loans receivable at June 30, 2017 and 2016 is $\$ 47.93$ million and $\$ 46.75$ million, respectively. When a member withdraws from the QPP with an outstanding QPP loan balance, this outstanding QPP loan balance will be deducted from the refund of the member's contribution balance. When a member retires with an outstanding QPP Ioan balance, the member's retirement benefit will be reduced by the actuarial value of the amount of the outstanding QPP loan balance, unless this balance is paid off.

Members of the TDA Program are permitted to borrow up to $75 \%$ of their TDA Program account balances, including accumulated interest, subject to the limitations of Section 72 of the Internal Revenue Code. The balance of TDA Program member loans receivable at June 30, 2017 and 2016 is $\$ 40.75$ million and $\$ 38.92$ million, respectively.

## 7. RELATED PARTIES

The Comptroller has been appointed by law as custodian for the assets of the QPP and the TDA Program. QPP fixed return fund securities are held by certain banks under custodial agreements with the Comptroller. The Comptroller also provides cash receipt and cash disbursement services to the System. Actuarial services are provided to the System by the New York City Office of the Actuary. The City's Corporation Counsel provides legal services to the System. Other administrative services are also provided by the City. Costs of $\$ 1.32$ million and $\$ 1.03$ million were incurred on behalf of the System by other City agencies, primarily the Comptroller's Office for 2017 and 2016, respectively. The fixed return fund assets of the QPP are co-invested with those of the TDA Program. The variable return fund assets of the QPP are co-invested with those of the TDA Program and TRS (see Note 2). TRS holds the assets of the variable return fund.

## 8. ADMINISTRATIVE EXPENSES

In Fiscal Years 2017 and 2016, as per Chapter 307 of the New York State Laws of 2002, The Plan provided BERS with Corpus funding for administrative expenses in the amount of $\$ 15.61$ million and $\$ 13.67$ million, respectively.

## 9. CONTINGENT LIABILITIES AND OTHER MATTERS

Contingent Liabilities-The System has claims pending against it and has been named as a defendant in lawsuits and also has certain other contingent liabilities. Management of the System, on the advice of legal counsel, believes that such proceedings and contingencies will not have a material effect on the net position of the System or changes in the net position of the System. Under the existing State statutes and City laws that govern the functioning of the System, increases in the obligations of the System to members and beneficiaries ordinarily result in increases in the obligations of the New York City Board of Education to the System.

Actuarial Audit-Pursuant to Section 96 of the New York City Charter, studies of the actuarial assumptions used to value liabilities of the five actuarially-funded New York City Retirement Systems ("NYCRS") are conducted every two years.

Refer to Note 5 for the results of the most recent actuarial audits for the QPP.

Revised Actuarial Assumptions and Methods-In accordance with the ACNY and with appropriate practice, the Boards of Trustees of the five actuarially-funded NYCRS are to periodically review and adopt actuarial assumptions as proposed by the Actuary for use in the determination of Employer Contributions.

## New York State Legislation (only significant laws since Fiscal Year 2012 included)

Chapter 18 of the Laws of 2012 ("Chapter 18/12") placed certain limitations on the Tier 3 and Tier 4 benefits available to participants hired on and after April 1, 2012 in most New York State PERS, including BERS. These changes are sometimes referred to as Tier 6.

Chapter 3 of the Laws of 2013 ("Chapter 3/13") implemented changes in the actuarial procedures for determining Employer Contributions beginning Fiscal Year 2012. In particular, Chapter 3/13 continued the One-Year Lag Methodology ("OYLM"), employed the Entry Age Actuarial Cost Method ("EAACM"), established an Actuarial Interest Rate ("AIR") assumption of $7.0 \%$ per annum, net of investment expenses, and defined the amortization of Unfunded Actuarial Accrued Liabilities ("UAAL").

Chapter 489 of the Laws of 2013 extended the Notice of Participation filing deadline to September 11, 2014 for vested members to file a sworn statement indicating participation in the World Trade Center Rescue, Recovery, and Clean-up Operations.

Chapter 427 of the Laws of 2014 ("Chapter 427/14") provides non-contributory retirement service credit for members called to active military duty on or after September 11, 2001 and prior to January 1, 2006 who did not receive their full salary from a participating employer and is otherwise eligible to receive retirement service credit for such service. Such member would not be required to make member contributions to receive such credit.

Chapter 510 of the Laws of 2015 ("Chapter 510/15") clarifies for Tier 6 the definition of multiple employers for the purpose of exclusion of wages and changes the plan year for contributions from plan year April 1 to March 31 to plan year January 1 to December 31.

Chapter 41 of the Laws of 2016 was enacted on May 31, 2016. This amendment removes the specified periods of time, medal requirements, and theaters of operation in which military service would had to have been rendered for a service purchase pursuant to New York State Retirement and Social Security Law ("RSSL") § 1000. Accordingly, for a member to be eligible to purchase service credit pursuant to RSSL $\S 1000$ for pre-membership military service, the member need only have been honorably discharged from the military; all other requirements of RSSL § 1000 remain the same. This law is not retroactive and does not permit retired members to purchase service credit.

Chapter 326 of the Laws of 2016, enacted on September 11, 2016, extends the deadline to file a Notice of Participation in the World Trade Center Rescue, Recovery, and Clean-up Operations to September 11, 2018. Proper filing of a Notice of Participation is a requirement for a member to be eligible for a World Trade Center disability or death benefit.

Chapter 438 of the Laws of 2016, enacted on November 14, 2016, amends Retirement and Social Security Law Section 43 to eliminate restrictions upon transferring between public retirement systems.

Required Supplementary Information (Unaudited)
Qualified Pension Plan
Schedule 1

SCHEDULE OF CHANGES IN THE EMPLOYERS' NET PENSION LIABILITY AND RELATED RATIOS (In thousands)

|  |  | 2017 |  | 2016 | 2015 |  | 2014 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total pension liability: |  |  |  |  |  |  |  |
| Service cost | \$ | 168,625 | \$ | 153,107 | \$ 147,898 |  | 142,687 |
| Interest |  | 346,509 |  | 320,315 | 299,592 |  | 288,162 |
| Changes of benefit terms |  |  |  |  |  |  |  |
| Differences between expected and actual experience |  | 19,938 |  | $(75,907)$ | 50,148 |  |  |
| Changes of assumptions |  |  |  | 183,677 |  |  |  |
| Benefit payments and withdrawals |  | $(262,432)$ |  | $(240,727)$ | $(223,244)$ |  | (214,315) |
| Net change in total pension liability |  | 272,640 |  | 340,465 | 274,394 |  | 216,534 |
| Total pension liability-beginning |  | 4,800,698 |  | 4,460,233 | 4,185,839 |  | 3,969,305 |
| Total pension liability-ending (a) |  | 5,073,338 |  | 4,800,698 | 4,460,233 |  | 4,185,839 |
| Plan fiduciary net position: |  |  |  |  |  |  |  |
| Employer contributions |  | 288,233 |  | 265,532 | 258,099 |  | 214,590 |
| Member contributions |  | 39,821 |  | 38,581 | 39,564 |  | 37,193 |
| Net investment income |  | 862,510 |  | 164,144 | 177,166 |  | 875,453 |
| Payment of interest on TDA program fixed return funds |  | $(106,554)$ |  | $(94,789)$ | $(85,104)$ |  | $(206,615)$ |
| Benefit payments and withdrawals |  | $(262,432)$ |  | $(240,727)$ | $(223,244)$ |  | $(214,315)$ |
| Administrative expenses |  | $(15,486)$ |  | $(12,818)$ | $(10,956)$ |  | $(9,776)$ |
| Other |  | $(122,954)$ |  | $(157,499)$ | $(52,021)$ |  | $(70,916)$ |
| Net change in plan fiduciary |  |  |  |  |  |  |  |
| Plan fiduciary net position-beginning |  | 3,416,433 |  | 3,454,009 | 3,350,505 |  | 2,653,652 |
| Plan fiduciary net position-ending (b) |  | 4,099,571 |  | 3,416,433 | 3,454,009 |  | 3,279,266 |
| BERS' net pension liability-ending (a)-(b) | \$ | 973,767 |  | 1,384,265 | \$ 1,006,224 |  | 906,573 |
| Plan fiduciary net position as a percentage of the total pension liability |  | 80.80\% |  | 71.20 \% | 77.40 \% |  | 78.34 \% |
| Covered-employee payroll ${ }^{1}$ |  | 1,052,171 |  | 1,008,056 | \$ 1,016,822 |  | 989,168 |
| City's net pension liability as percentage |  |  |  |  |  |  |  |
| of covered-employee payroll |  | 92.50\% |  | 137.30 \% | 99.00\% |  | 91.65\% |

The schedule is intended to show information for ten years. Additional information will be displayed as it becomes available. Additionally, in accordance with GASB No. 67, Paragraph 50, such information was not readily available for periods prior to 2014.

1. Projected Employee Payroll at Time 1.0 under One-Year Lag Methodology.

See Independent Auditors' Report.

Required Supplementary Information (Unaudited)
Qualified Pension Plan
Schedule 2

## SCHEDULE OF EMPLOYERS' CONTRIBUTIONS

(In thousands)

|  |  | 2017 |  | 2016 |  | 2015 |  | 2014 |  | 2013 |  | 2012 |  | 2011 |  | 2010 |  | 2009 |  | 2008 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Actuarially determined contribution | \$ | 288,233 | \$ | 265,532 | \$ | 258,099 | \$ | 214,590 | \$ | 196,246 | \$ | 213,651 | \$ | 180,191 | \$ | 147,349 | \$ | 134,225 | \$ | 143,100 |
| Contributions in relation to the actuarially determined contribution |  | 288,233 |  | 265,532 |  | 258,099 |  | 214,590 |  | 196,246 |  | 213,651 |  | 180,191 |  | 147,349 |  | 134,225 |  | 143,100 |
| Contribution deficiency (excess) | \$ |  | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ |  |  | - | \$ |  | \$ |  |
| Covered-employee payroll |  | 1,052,171 |  | 1,008,056 |  | 1,016,822 | \$ | 989,168 | \$ | 886,186 | \$ | 879,476 | \$ | 880,656 | \$ | 826,782 | \$ | 755,516 | \$ | 729,098 |
| Contributions as a percentage of covered-employee payroll |  | 27.39\% |  | 26.34\% |  | 25.38\% |  | 21.69\% |  | 22.15\% |  | 24.29\% |  | 20.46\% |  | 17.82\% |  | 17.77\% |  | 19.63\% |

The schedule is intended to show information for ten years

## NOTES TO SCHEDULE OF EMPLOYERS' CONTRIBUTIONS

The above actuarially determined contributions were developed using a One-Year Lag Methodology, under which the actuarial valuation determines the employer contribution for the second following fiscal year (e.g.
Fiscal Year 2017 contributions were determined using an actuarial valuation as of June 30, 2015). The
methods and assumptions used to determine the actuarially determined contributions are as follows:

| Valuation Dates | June 30, 2015 | June 30, 2014 | June 30, 2013 | June 30, 2012 | June 30, 2011 | June 30, 2010 | June 30, 2009 June 30, 2006 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Actuarial cost method | Entry Age | Entry Age | Entry Age | Entry Age | Entry Age | Entry Age | Frozen Initial Liability ${ }^{1}$ |
| Amortization method for unfunded actuarial accrued liabilities: <br> Initial unfunded <br> Post-2010 unfundeds | Increasing dollar Level dollar | Increasing dollar Level dollar | Increasing dollar Level dollar | Increasing dollar Level dollar | Increasing dollar Level dollar | Increasing dollar <br> Level dollar | $\begin{aligned} & N A^{2} \\ & N A^{2} \end{aligned}$ |
| Remaining amortization period: Initial unfunded 2010 ERI 2011 Actuarial gain/loss 2012 Actuarial gain/loss 2013 Actuarial gain/loss 2014 Actuarial gain/loss 2015 Actuarial gain/loss | 17 years (closed) <br> 1 year (closed) <br> 11 years (closed) <br> 12 years (closed) <br> 13 years (closed) <br> 14 years (closed) <br> 15 years (closed) | 18 years (closed) <br> 2 years (closed) 12 years (closed) 13 years (closed) 14 years (closed) 15 years (closed) NA | 19 years (closed) <br> 3 years (closed) 13 years (closed) 14 years (closed) 15 years (closed) NA <br> NA | 20 years (closed) 4 years (closed) 14 years (closed) 15 years (closed) NA NA NA | 21 years (closed) 5 y years (closed) 15 years (closed) NA NA NA NA | 22 years (closed) NA NA NA NA NA | $\begin{aligned} & N A^{2} \\ & N A^{2} \\ & N A^{2} \\ & N A^{2} \\ & N A^{2} \\ & N A^{2} \end{aligned}$ |
| Actuarial Asset Valuation (AAV) method | Modified six-year moving average of market values with a "Market Value Restart" as of June 30, 2011. The June 30, 2010 AAV is defined to recognize Fiscal Year 2010 investment performance. ${ }^{4}$ | Modified six-year moving average of market values with a "Market Value Restart" as of June 30, 2011. The June 30, 2010 AAV is defined to recognize Fiscal Year 2010 investment performance. ${ }^{4}$ | Modified six-year moving average of market values with a "Market Value Restart" as of June 30, 2011. The June 30, 2010 AAV is defined to recognize Fiscal Year 2011 investment performance. ${ }^{4}$ | Modified six-year moving average of market values with a "Market Value Restart" as of June 30, 2011. The June 30, 2010 AAV is defined to recognize Fiscal Year 2011 investment performance. ${ }^{4}$ | Modified six-year moving average of market values with a "Market Value Restart" as of June 30, 2011. The June 30, 2010 AAV is defined to recognize Fiscal Year 2011 investment performance. | Modified six-year moving average of market values with a "Market Value Restart" as of June 30, 2011. The June 30, 2010 AAV is defined to recognize Fiscal Year 2011 investment performance. | Modified six-year moving average of market values with a "Market Value Restart" as of June 30, 1999. |
| Actuarial assumptions: Assumed rate of return ${ }^{3}$ | 7.0\% per annum, net of investment expenses | 7.0\% per annum, net of investment expenses | 7.0\% per annum, net of investment expenses | 7.0\% per annum, net of investment expenses | 7.0\% per annum, net of investment expenses | 7.0\% per annum, net of investment expenses | 8.0\% per annum, gross of investment expenses |
| Post-retirement mortality | Tables adopted by Board of Trustees during Fiscal Year 2016 | Tables adopted by Board of Trustees during Fiscal Year 2016 | Tables adopted by Board of Trustees during Fiscal Year 2012 | Tables adopted by Board of Trustees during Fiscal Year 2012 | Tables adopted by Board of Trustees during Fiscal Year 2012 | Tables adopted by Board of Trustees during Fiscal Year 2012 | Tables adopted by Board of Trustees during Fiscal Year 2006 |
| Active service: withdrawal, death, disability, service retirement | Tables adopted by Board of Trustees during Fiscal Year 2012 | Tables adopted by Board of Trustees during Fiscal Year 2012 | Tables adopted by Board of Trustees during Fiscal Year 2012 | Tables adopted by Board of Trustees during Fiscal Year 2012 | Tables adopted by Board of Trustees during Fiscal Year 2012 | Tables adopted by Board of Trustees during Fiscal Year 2012 | Tables adopted by Board of Trustees during Fiscal Year 20064 |
| Salary increases ${ }^{3}$ | In general, merit and promotion increases plus assumed general increases of $3.0 \%$ per year. | In general, merit and promotion increases plus assumed general increases of $3.0 \%$ per year. | In general, merit and promotion increases plus assumed general increases of $3.0 \%$ per year. | In general, merit and promotion increases plus assumed general Increases of $3.0 \%$ per year. | In general, merit and promotion increases plus assumed general increases of $3.0 \%$ per year. | In general, merit and promotion increases plus assumed general increases of $3.0 \%$ per year. | In general, merit and promotion increases plus assumed general increases of $3.0 \%$ per year. |
| Costof-Living Adjustments ${ }^{3}$ | 1.5\% per annum for Auto COLA. 2.5\% per annum for Escalation. | 1.5\% per annum for Auto COLA. 2.5\% per annum for Escalation. | $1.5 \%$ per annum for Auto COLA. 2.5\% per annum for Escalation. | 1.5\% per annum for Auto COLA. 2.5\% per annum for Escalation. | 1.5\% per annum for Auto COLA. 2.5\% per annum for Escalation. | 1.5\% per annum for Auto COLA. 2.5\% per annum for Escalation. | 1.3\% per annum |

1. Under this actuarial cost method, the Initial Liability was reestablished as of June 30,1999 , by the Entry Age Actuarial Cost Method but with the unfunded actuarial accrued liability (UAAL) not less than $\$ 0$.
The financial results using this Frozen Initial Liability Actuarial Cost Method are the same as those that would be produced using the Aggregate Actuarial Cost Method.
2. In conjunction with Chapter 85 of the Laws of 2000 , there is an amortization method. However, the June 30,1999 UAAL for the QPP equaled $\$ 0$ and no amortization period was required.
3. Developed using a long-term Consumer Price Inflation assumption of $2.5 \%$ per year.

4 As of June 30,2014 (Lag) valuation, the AAV is constrained to be no more than $20 \%$ of Market Value.

## Required Supplementary Information (Unaudited) Qualified Pension Plan (Cont'd) <br> Schedule 3

## SCHEDULE OF INVESTMENT RETURNS

The following table displays annual money-weighted rate of return, net of investment expense, for each of the past four fiscal years:

| Fiscal Year Ended | Money-Weighted <br> Rate of Return |
| :---: | :---: |
| June 30, 2017 | $15.33 \%$ |
| June 30, 2016 | $0.20 \%$ |
| June 30, 2015 | $3.15 \%$ |
| June 30, 2014 | $19.51 \%$ |

Note: In accordance with GASB No. 67, paragraph 50, such information was not readily available for periods prior to 2014.

## SCHEDULE OF INVESTMENT EXPENSES

 FUND MANAGERCATEGORY

AMOUNT (IN \$)

Alternative Invt Equity
Alternative Invt Equity
Alternative Invt Equity
Alternative Invt Equity
Alternative Invt Equity
Alternative Invt Equity
Alternative Invt Equity
Alternative Invt Equity
Alternative Invt Equity
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Alternative Invt Equity
Alternative Invt Equity
Alternative Invt Equity
Alternative Invt Equity
Alternative Invt Equity
Alternative Invt Real Estate
Alternative Invt Real Estate
Alternative Invt Real Estate
Alternative Invt Real Estate
Alternative Invt Real Estate
Alternative Invt Real Estate
Alternative Invt Real Estate
63,550.00
124,384.91
303,544.48
22,394.00
54,690.00
9.08
23.62

230,749.55
$(12,623.46)$
159,571.00
349,389.00
169,105.00
26,190.79
20,023.15
18,118.00
38,852.00
210,390.00
20,350.00
41,781.00
157,540.00
22,461.45
96,249.93
164,715.16
309,592.00
231,079.00
63,937.00
(25,000.00)
16,661.00
227,050.00
209,050.80
2,093.97
55,125.00
53,065.00
620,516.69
168,042.58
206,198.29
90,367.00
408,902.00
114,753.58
326,966.00
15.06

187,633.00
44,660.66
221,917.00
104,775.00
107,891.00
51,431.62
490,257.16
232,209.00
109,393.01
144,292.00
345.13

174,805.08
135,741.00

# Additional Supplementary Information Qualified Pension Plan and Tax Deferred Annuity Program | Fiscal Year Ended June 30, 2017 Schedule 4 ( Cont'd) 

SCHEDULE OF INVESTMENT EXPENSES (CONT'D)
FUND MANAGER

Brookfield Property Group
Dra Advisors LLC- G \& I Fund IX
Pramerica Fund Mgmt
ASF VII Infastructure Ardian
Actis GP LLP
Prudential Privest
Pim Transition
Pim Lombardia Capital Partners
FIS Eudaimonia
Wellington Mgmt MCC
FIS Channing SCV
FIS Huber Capital Management
PIM Redwood Investments
FIS- Nicholas Inv Par
PIM Affinity Invt Advisors
FIS Piermont SCV
PIM Martin Invt Mgmt
FIS- Rice Hall SCG
FIS Clarkston SMID
Bowling Portfolio Mgmt LLC
Hahn Capital Management LLC
PIM Eastern Shore SC
Essex Investment Mgmt
Bridge City Capital
Pacific View Asset Mgmt
Altravue Capital
Bowling Portfolio Mgmt
Dean Capital Mgmt
State Street
Blackrock
Taplin Canida
Security Lending
Loomis Sayles \& Company
Prudential
Shenkman
State Street
Ballie Group Trust
Cony Group Trust
Acadian
Cony EAFE Rebal
Sprucegrove
Cony GT EM Blackrock
FIS- Algert EAFE SC
Ativo Capital Mgmt
FIS - Aubrey EM
FIS -Change Global EM
Fis- Denali EAFE
FIS- Dundas EAFE
FIS -Metis EAFE
FIS- Osmosis EAFE
Blackrock R1000 Growth
Blackrock R1000 Value
Blackrock R2000 Growth
Blackrock R2000 Value
Babson BL MTA
Afl-Cio Hsg Inv Trust

| CATEGORY | AMOUNT (IN \$) |
| :---: | :---: |
| Alternative Invt Real Estate | 64,147.00 |
| Alternative Invt Real Estate | 31,043.29 |
| Alternative Invt Real Estate | 119,499.31 |
| Alternative Invt Real Estate | 40.00 |
| Alternative Invt Real Estate | 100,018.00 |
| Alternative Invt FI | $(27,498.70)$ |
| Equity | 1.47 |
| Equity | 8,547.81 |
| Equity | 15,581.91 |
| Equity | 456,655.85 |
| Equity | 93,448.78 |
| Equity | 13,479.52 |
| Equity | 48,793.67 |
| Equity | 78,422.40 |
| Equity | 58,257.41 |
| Equity | 97,286.61 |
| Equity | 48,942.95 |
| Equity | 55,263.13 |
| Equity | 88,251.99 |
| Equity | 62,026.29 |
| Equity | 47,347.47 |
| Equity | 14,714.71 |
| Equity | 1,631.56 |
| Equity | 1,801.00 |
| Equity | 1,415.70 |
| Equity | 1,483.15 |
| Equity | 1,563.09 |
| Equity | 2,030.34 |
| Fixed Income | 51,415.51 |
| Fixed Income | 95,898.96 |
| Fixed Income | 94,203.77 |
| Fixed Income | 376,948.05 |
| Fixed Income | 365,154.20 |
| Fixed Income | 117,482.58 |
| Fixed Income | 49,828.24 |
| Fixed Income | 8,723.54 |
| Intl Equity | 7,589,420.49 |
| Intl Equity | 2,597,772.48 |
| Intl Equity | 8,009,396.49 |
| Intl Equity | $(14,136.58)$ |
| Intl Equity | 3,894,821.38 |
| Intl Equity | 295,990.29 |
| Intl Equity | 351.17 |
| Intl Equity | 10,261.77 |
| Intl Equity | 14,821.04 |
| Intl Equity | 34,278.89 |
| Intl Equity | 19,849.21 |
| Intl Equity | 13,003.45 |
| Intl Equity | 8,781.26 |
| Intl Equity | 6,782.14 |
| Mutual Fund Equity | 31,359.19 |
| Mutual Fund Equity | 31,900.21 |
| Mutual Fund Equity | 2,481.51 |
| Mutual Fund Equity | 3,314.72 |
| Mutual Fund Fixed Income | (4,882,399.98) |
| Mutual Fund Mortgage | 63,280.49 |

## Qualified Pension Plan and Tax Deferred Annuity Program | Fiscal Year Ended June 30, 2017 <br> Schedule 4 (Cont'd)

SCHEDULE OF INVESTMENT EXPENSES (CONT'D) FUND MANAGER
ETI - ACS MK
Pimco TIPS MTA
State Street TIPS MTA

## CATEGORY

Mutual Fund Mortgage
TIPS
TIPS

| Cox Castle Nicholson LLP | $5,414.15$ |
| :--- | ---: |
| Day Pitney | $3,804.73$ |

Legal Fees

Foster Pepper PLLC
Herrick FeinsteinLLP and Rivera Colon LLP
18,935.04
209.20

Morgan Lewis Bockius
Nixon Peabody
Pillsbury Winthorp Shaw Pittman LLP
Reinhart Boerner Van Dueren
Seward Kissel LLP

## Consultant Fees

Courtland Partners
Ernst and Young LLP
Hamilton Lane Advisors
Pricewaterhouse Coopers
Prudential
Segal Marco Advisors
Stepstone Group LLC
Townsend Holdings
Sub total
2 Variable Investment Expenses
Qualified Pension Plan
Tax-Deffered Annuity

EXPENSE TYPE
1 ADMINISTRATIVE EXPENSES (QPP):

|  |  | AMOUNT |
| :--- | ---: | ---: |
|  |  |  |
|  | $\$$ | $9,729,882$ |
|  |  | 67,256 |
|  | 491,459 |  |
|  |  | 125,972 |
|  |  | $5,071,597$ |
|  | $\mathbf{1 5 , 4 8 6}, \mathbf{1 6 6}$ |  |

Sub-Total
\$ 15,486,166

2 ADMINISTRATIVE EXPENSES (TDA):
Contractual Services
Sub-Total $\quad \begin{array}{r}125,209 \\ \\ \mathbf{1 2 5 , 2 0 9}\end{array}$

3 MISCELLANEOUS EXPENSES:
Related Parties Administrative Expenses
Sub-Total
\$ 1,327,991
(Adm expenses made by the Comptroller on our behalf.
Charged on investment)

Total Administrative Expenses for FY 2017:
$\$ \quad 16,939,366$

## SCHEDULE OF DIRECT PAYMENTS TO CONSULTANTS

INDIVIDUAL OR FIRM NAME
Segal Marco Advisors
333 West 34th Street
New York, NY 10001

Prudential Insurance Co.
200 Wood Ave
South Iselin, NJ 08830

Gary Tunnicliffe \& Jack Ziegler, LLC
321 Union Street, \#4A
Brooklyn, NY 11231

KPMG
345 Park Avenue
New York, NY 10154

Vitech Systems Group, Inc.
401 Park Avenue South, 12th Floor
New York, NY 10016

Winmill Software
405 Park Avenue, 16th Floor
New York, NY 10022

Total Consulting Fees for FY 2017
CPMS Consultants*
369,974
CPMS Consultants*
2,745,437
\$ 5,272,932

[^2]

## INTRODUCTION

The investment section presents the following:

1 Investment report for FY 2017, prepared by Segel Marco Advisors, investment consultant for BERS.
2 The investment schedules following the investment report supplement the investment information presented in the financial section and the investment report as presented by the investment consultant.

Schedules are presented for the following categories
a Asset Pie: focusing on the current fiscal year asset composition
b Asset Allocation: Presents 10 year comparison of the invested assets
c Investment Summary
d Consolidated investment performance
e Investment Holdings
f Brokers Commission

MICHEAL C. WRIGHT
Senior Vice President mwright@segalmarco.com

Date: November 16, 2017

To: New York City Board of Education Retirement System (BERS)

Re: Report on Investment Activity

Dear Members of the New York City Board of Education Retirement System:

## Fund Summary

The Board of Education Retirement System Total Fund returned $+15.3 \%$, net of fees, for the Fiscal Year (FY) ending June 2017, compared to $+13.4 \%$ for the Board of Education Policy Benchmark ${ }^{1}$, against which it is measured. Performance for the FY ranked in the first quartile of a peer group of public funds. The Fund increased in value and ended the fiscal year at $\$ 5.3$ billion (compared to $\$ 4.5$ billion last year). Over the 10 -year time period, the Fund remains ahead of benchmark, with a $+6.0 \%$ average annual return versus $+5.7 \%$ for the benchmark. The 10-year performance ranks in the top quartile of the peer group. The Fund's average annual return since 1987 is $8.8 \%$.

## Economic and Market Comment

Real US economic growth as measured by the GDP at June 30, 2017, grew at a rate of $2.6 \%$ year over year, well ahead of the FY 2016 rate. The slow steady growth in the U.S. economy, with low unemployment (albeit with a virtually unchanged labor force participation rate); consumer confidence at a healthy level, and low inflation gave the US Federal Reserve Bank the confidence to raise rates in December of 2016 and again in March and June. These increases were widely anticipated and positioned the Fed to

[^3]Page 2
continue its wind down of the quantitative easing started after the 2008 financial crisis. There is similar optimism in the Eurozone. Growth is slow, as in the U.S., but unemployment is trending lower, along with other positive factors such as increased business and consumer confidence, manufacturing, and industrial production. The European Central Bank has also intimated a downshift in its monetary stimulus may be around the corner as well.

Emerging markets experienced over 4.5\% economic growth as measured by GDP, recovering from the very low levels of the last year. Trade and stability in commodity prices helped power strong stock market performance. While there were concerns about potential slowing in the Chinese economy, the other large emerging market economies Brazil, Russia, and India- have recovered and are growing steadily. Manufacturing and mining company earnings are up, currencies have stabilized and a weaker USD has helped recent returns.

The US stock market, as measured by the benchmark Russell 3000 index returned 18.5\% for the FY, a dramatic recovery from last year's $2.1 \%$ return. International Developed Market stocks returned 20.3\% and Emerging Market stocks returned 23.8\%. Fixed income returns reflected a similar appetite for risk as the High Yield, below investment grade bond index, returned $12.7 \%$ while the Barclays, US Aggregate investment grade index returned $-.3 \%$, reflecting its higher quality and sensitivity to the interest rate increases.

## Fund Description

Asset allocation is expected to be a major contributor to the Board of Education Retirement System's Fund total return. The Trustees establish a target asset mix after considering the long-term growth prospects of a diversified portfolio of investments and the expected costs of the Plan participants' benefits. In order to participate in the broad market performance while keeping Fund expenses low, the Fund uses passive, index strategies for the majority of its public equity allocation. During the 2017 FY, the implementation plan for the asset allocation approved during the prior FY has progressed with additions to Private Equity, Real Estate and Infrastructure investments, while reducing U.S. equities and developed market non-U.S. equities. These are long-term commitments expected to improve the risk and return profile of the fund. The Fund's target asset mix is $72 \%$ Equity (including the Private and Public equities, Real Estate and Infrastructure) and 28\% Fixed Income. Over the long-term, which is the framework for considering the term structure of the Plans' liabilities, we expect our revised equity allocation will outperform fixed income by a significant margin.

For the FY ending June 2017, the asset allocation as well as the manager selection added value. The manager selection benefitted, as most active managers returns were ahead their benchmarks. Domestic Equity returned 19.0\% for the FY ending June 30, 2017 versus an $18.5 \%$ return for the benchmark; all of the value added was derived from the

New York City Board of Education Retirement System (BERS)
Report on Investment Activity
November 16, 2017
Page 3
active mid cap manager. International Equity also performed strongly with a $27.7 \%$ return versus a $20.5 \%$ return for the benchmark; most of this performance coming from the active developed market Small Cap and the Emerging Markets managers. The Total Fixed Income return of $+0.5 \%$ outperformed the custom benchmark return of $-0.2 \%$, most of the outperformance coming from the High Yield managers. As part of our ongoing monitoring, we review the manager contributions and the structure of the fund in order to achieve the expected levels of returns. The Fund's current level of diversification into alternative assets did help performance in FY 2017 as the Private Equity, Real Estate and Infrastructure investments out performed fixed income for the Fund.

Market conditions and fund performance will continue to be closely monitored to accomplish the goal of providing the benefits as promised to participants.

Sincerely,


Michael Wright
Senior Vice President Segal Marco Advisors


| Years | US <br> Equity | Int'I <br> Equity | Emerging <br> Market | Domestic <br> Fixed | Mutual <br> TIPS | Enhanced <br> Yield | Private Equity- <br> Real Estate | Private <br> Equity |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $6 / 30 / 2008$ | 36.49 | 19.57 | 16.38 | 20.62 | 2.69 | 2.95 | 0.00 | 1.30 |
| $6 / 30 / 2009$ | 34.28 | 20.48 | 11.00 | 26.06 | 2.73 | 3.94 | 0.00 | 1.51 |
| $6 / 30 / 2010$ | 36.22 | 21.67 | 8.46 | 25.27 | 2.72 | 3.66 | 0.00 | 2.00 |
| $6 / 30 / 2011$ | 39.97 | 21.51 | 5.37 | 22.63 | 2.62 | 3.43 | 1.66 | 2.81 |
| $6 / 30 / 2012$ | 37.79 | 19.03 | 4.48 | 24.81 | 2.46 | 6.00 | 2.15 | 3.28 |
| $6 / 30 / 2013$ | 42.90 | 17.59 | 4.56 | 20.01 | 3.91 | 5.60 | 2.39 | 3.04 |
| $6 / 30 / 2014$ | 44.72 | 18.27 | 4.67 | 16.69 | 3.38 | 6.19 | 2.83 | 3.25 |
| $6 / 30 / 2015$ | 40.15 | 17.06 | 4.94 | 20.67 | 3.16 | 5.48 | 4.47 | 4.07 |
| $6 / 30 / 2016$ | 37.00 | 17.00 | 5.00 | 19.50 | 5.00 | 5.50 | 6.03 | 4.97 |
| $6 / 30 / 2017$ | 36.49 | 12.76 | 7.98 | 20.37 | 4.81 | 6.00 | 6.58 | 5.01 |

Qualified Pension Plan and Tax Deferred Annuity Program
Asset Allocation (Fixed) | Fiscal Years Ended June 30, 2008- June 30, 2017


| Type of Investments | Fair Value | Percentages |
| :---: | :---: | :---: |
| Short Term Investments: | \$ 57,514 | 0.93\% |
| Debt Securities: | 1,111,952 | 18.02 |
| Promissory Notes: | - | - |
| Equity Securities: | 636,126 | 10.31 |
| Alternative Investments: | 612,677 | 9.93 |
| Collective Trust Funds: |  |  |
| International Equity | 1,251,628 | 20.28 |
| Domestic Equity | 1,738,135 | 28.17 |
| Mortgage Debt Security | 30,925 | 0.50 |
| Treasury Inflation-Protected Securities | 236,943 | 3.84 |
| Fixed Income | 113,962 | 1.85 |
| Total Collective Trust Funds: | 3,371,594 | 54.64 |
| Collateral From Securities Lending: | 380,860 | 6.17 |
| Total Investments | \$ 6,170,722 | 100.00\% |

Qualified Pension Plan and Tax Deferred Annuity Program

## Schedule of Investment Returns (Fixed) | Annualized Investment Results (Unaudited)

Fiscal Year Ended June 30, 2017

| Assets (\$ In thousands) | Assets <br> \% |  | 3 Mos <br> Apr-17 <br> Jun-17 <br> \% | $\begin{gathered} 6 \text { Mos } \\ \text { Jan-17 } \\ \text { Jun-17 } \\ \% \end{gathered}$ | $\begin{gathered} 1 \mathrm{Yr} \\ \text { Jul-16 } \\ \text { Jun-17 } \\ \% \end{gathered}$ | $\begin{gathered} 3 \text { Yrs } \\ \text { Jul-14 } \\ \text { Jun-17 } \\ \% \end{gathered}$ | $\begin{gathered} 5 \text { Yrs } \\ \text { Jul-12 } \\ \text { Jun-17 } \\ \% \end{gathered}$ | $\begin{gathered} 10 \text { Yrs } \\ \text { Jul-07 } \\ \text { Jun-17 } \\ \% \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1,883,565 | 33.28 | Domestic Equity | 3.27 | 9.20 | 19.12 | 8.86 | 14.89 | 7.25 |
|  |  | Russell 3000 Index | 3.02 | 8.93 | 18.51 | 9.10 | 14.58 | 7.26 |
| 1,251,628 | 22.12 | International Equity | 6.46 | 18.52 | 28.03 | 3.13 | 9.02 | 3.47 |
| 268,644 | 4.75 | Private Equity | 5.71 | 9.00 | 15.95 | 14.26 | 14.80 | 9.14 |
| 342,836 | 6.06 | Private Equity Real Estate and Infrastructure |  |  |  |  |  |  |
|  |  | Real Estate | 4.22 | 6.70 | 11.60 | 13.22 | 11.91 | 0.00 |
|  |  | Infrastructure | 8.48 | 11.46 | 16.62 | 12.46 | 0.00 | 0.00 |
| 1,486,208 | 26.26 | Fixed Income | 1.16 | 2.61 | 2.94 | 2.95 | 3.51 | 5.81 |
| 374,326 | 6.61 | Securities lending | - | - | - | - | - | - |
| 52,084 | 0.92 | Short-term Investments | 0.28 | 0.50 | 0.72 | 0.55 | 0.46 | 1.21 |
| 5,659,291 | 100.00 | Total Portfolio | 3.65 | 9.26 | 15.60 | 6.27 | 10.12 | 6.02 |

Yield data were obtained from the NYCBERS Performance Overview as of June 30, 2017.
These returns are calculated using a time weighted rate of return based on the market value of the portfolio, for time periods greater than one year the returns are annualized.

| NAME OF EQUITY HOLDINGS | cos |  |  | FAIR VALUE |
| :---: | :---: | :---: | :---: | :---: |
| 1 TRANSUNION | \$ | 1,914,389 | \$ | 2,960,498 |
| 2 GENPACT LTD |  | 1,751,646 |  | 2,888,587 |
| 3 GLOBAL PAYMENTS INC |  | 1,831,152 |  | 2,770,476 |
| 4 LENNOX INTERNATIONAL INC |  | 622,236 |  | 2,753,131 |
| 5 TRIMBLE INC |  | 1,994,272 |  | 2,660,197 |
| 6 VERISIGN INC |  | 1,665,575 |  | 2,647,129 |
| 7 IDEX CORP |  | 1,170,454 |  | 2,630,534 |
| 8 NVR INC |  | 705,690 |  | 2,519,087 |
| 9 MARKEL CORP |  | 1,261,278 |  | 2,450,384 |
| 10 NATIONAL INSTRUMENTS CORP |  | 1,669,979 |  | 2,449,639 |
| 11 M \& T BANK CORP |  | 1,310,156 |  | 2,363,984 |
| 12 CDW CORP |  | 1,443,558 |  | 2,309,045 |
| 13 PACKAGING CORP OF AMERICA |  | 1,118,128 |  | 2,143,032 |
| 14 FIRST REPUBLIC BANK |  | 667,371 |  | 2,039,337 |
| 15 METTLER TOLEDO INTERNATIONAL |  | 1,018,825 |  | 2,001,036 |
| 16 UGI CORP |  | 810,380 |  | 1,951,068 |
| 17 IONIS PHARMACEUTICALS INC |  | 1,304,914 |  | 1,840,629 |
| 18 ALKERMES PLC |  | 944,998 |  | 1,814,519 |
| 19 GUIDEWIRE SOFTWARE INC |  | 1,428,327 |  | 1,802,882 |
| 20 WEX INC |  | 1,353,550 |  | 1,798,136 |
| 21 TESARO INC |  | 1,623,317 |  | 1,745,453 |
| 22 EQUIFAX INC |  | 633,950 |  | 1,707,581 |
| 23 TOTAL SYSTEM SERVICES INC |  | 1,490,014 |  | 1,687,561 |
| 24 CARMAX INC |  | 923,204 |  | 1,668,441 |
| 25 HARLEY DAVIDSON INC |  | 1,029,621 |  | 1,593,104 |
| 26 NORTHERN TRUST CORP |  | 1,134,547 |  | 1,592,203 |
| 27 ADVANCE AUTO PARTS INC |  | 886,776 |  | 1,589,238 |
| 28 WASTE CONNECTIONS INC |  | 1,054,026 |  | 1,554,970 |
| 29 JETBLUE AIRWAYS CORP |  | 1,195,274 |  | 1,531,756 |
| 30 CADENCE DESIGN SYS INC |  | 1,074,808 |  | 1,530,694 |
| 31 ZILLOW GROUP INC |  | 986,474 |  | 1,525,142 |
| 32 FACTSET RESEARCH SYSTEMS INC |  | 890,007 |  | 1,522,375 |
| 33 STERIS PLC |  | 1,297,814 |  | 1,518,916 |
| 34 ALLISON TRANSMISSION HOLDING |  | 877,501 |  | 1,514,804 |
| 35 ALLEGHANY CORP |  | 809,065 |  | 1,509,602 |
| 36 ALASKA AIR GROUP INC |  | 1,336,400 |  | 1,508,237 |
| 37 BLACKBAUD INC |  | 1,113,217 |  | 1,485,705 |
| 38 MSCI INC |  | 664,191 |  | 1,481,511 |
| 39 GENESEE \& WYOMING INC |  | 1,898,470 |  | 1,476,814 |
| 40 AKAMAI TECHNOLOGIES INC |  | 1,529,685 |  | 1,464,464 |
| 41 BALL CORP |  | 1,213,213 |  | 1,445,102 |
| 42 VARIAN MEDICAL SYSTEMS INC |  | 1,144,693 |  | 1,438,881 |
| 43 CHOICE HOTELS INTL INC |  | 933,286 |  | 1,416,070 |
| 44 VANTIV INC |  | 501,256 |  | 1,381,255 |
| 45 BLUEBIRD BIO INC |  | 869,360 |  | 1,375,525 |
| 46 SERVICENOW INC |  | 792,536 |  | 1,367,824 |
| 47 PUMA BIOTECHNOLOGY INC |  | 783,380 |  | 1,340,192 |
| 48 WATERS CORP |  | 661,306 |  | 1,328,060 |
| 49 ROBERT HALF INTL INC |  | 760,528 |  | 1,310,742 |
| 50 MKS INSTRUMENTS INC |  | 977,941 |  | 1,293,439 |

NOTE: Full listing of holdings can be obtained at NYC Board of Education Retirement System 65 Court Street, 16th Floor, Brooklyn, NY 11201

NAME OF BOND HOLDINGS
1 US TREASURY N/B 05/24 2
2 US TREASURY N/B 02/27 2.25
3 US TREASURY N/B 08/22 1.625
4 US TREASURY N/B 05/24 2.5
5 US TREASURY N/B 08/44 3.125
6 US TREASURY N/B 08/23 2.5
7 GNMA II TBA 30 YR 3 JUMBOS
8 US TREASURY N/B 10/22 1.875
9 US TREASURY N/B 02/39 3.5
10 GNMA II POOL MA4382 G2 04/47 FIXED 3.5
11 FHLMC TBA 30 YR 3 GOLD SINGLE FAMILY
12 US TREASURY N/B 02/45 2.5
13 US TREASURY N/B 05/46 2.5
14 US TREASURY N/B 08/46 2.25
15 FNMA TBA 15 YR 2.5 SINGLE FAMILY MORTGAGE
16 GNMA II POOL MA4511 G2 06/47 FIXED 4
17 US TREASURY N/B 12/18 1.25
18 US TREASURY N/B 05/19 1.25
19 US TREASURY N/B 05/44 3.375
20 US TREASURY N/B 05/25 2.125
21 US TREASURY N/B 12/23 2.25
22 FANNIE MAE NOTES 04/26 2.125
23 US TREASURY N/B 02/19 1.125
24 US TREASURY N/B 08/18 0.75
25 US TREASURY N/B 01/19 1.125
26 FNMA TBA 30 YR 3.5 SINGLE FAMILY MORTGAGE
27 US TREASURY N/B 11/18 1
28 US TREASURY N/B 09/18 0.75
29 US TREASURY N/B 10/18 0.75
30 GNMA POOL 736570 GN 03/40 FIXED 4.5
31 US TREASURY N/B 08/40 3.875
32 FED HM LN PC POOL G08750 FG 03/47 FIXED 3
33 US TREASURY N/B 03/19 1.625
34 US TREASURY N/B 11/18 1.25
35 US TREASURY N/B 09/18 1
36 US TREASURY N/B 02/43 3.125
37 US TREASURY N/B 08/19 0.75
38 GNMA II POOL MA4321 G2 03/47 FIXED 3.5
39 FANNIE MAE NOTES 05/29 6.25
40 FANNIE MAE NOTES 09/26 1.875
41 US TREASURY N/B 08/19 1.625
42 US TREASURY N/B 05/19 1.5
43 US TREASURY N/B 02/19 1.5
44 FEDERAL HOME LOAN BANK BONDS 09/24 2.875
45 US TREASURY N/B 08/24 2.375
46 US TREASURY N/B 02/19 0.75
47 US TREASURY N/B 11/19 1
48 FANNIE MAE NOTES 09/24 2.625
49 US TREASURY N/B 02/20 3.625
50 US TREASURY N/B 06/19 1.625
NOTE: Full listing of holdings can be obtained at NYC Board of Education Retirement System 65 Court Street, 16th Floor, Brooklyn, NY 11201

PAR VALUE
\$ 22,716,563 22,295,141 21,471,118 16,318,346 16,222,024 15,364,109 14,103,672 13,735,158 13,575,792 13,266,176 12,255,281 12,093,032 11,617,191 10,947,388 9,705,145 9,334,563 7,496,016 7,289,656 6,706,328 7,082,565 7,019,688 6,973,355 5,972,273 5,858,516 5,484,102 5,489,447 5,479,375 5,457,246 5,454,453 5,397,400 4,185,928 5,028,060 5,035,547 5,004,883 4,981,641 4,428,753 4,912,891 4,758,045 4,703,780 4,812,819 4,520,566 4,513,359 4,518,281 4,191,953 4,061,387 3,961,719 3,943,438 3,819,804 3,825,281 3,517,910

FAIR VALUE
\$ 22,566,863 22,111,700 21,273,317 16,250,500 15,847,800 15,394,350 13,986,578 13,661,741 13,557,720 13,231,336 12,173,282 11,940,806 11,285,146 10,564,680 9,669,019 9,290,336 7,488,000 7,282,334 7,136,556 7,095,089 7,069,720
6,822,830 5,962,317 5,861,296
5,480,255
5,477,705
5,473,380
5,461,115
5,457,485
5,381,109
5,295,322
5,063,210
5,022,450
4,993,750
4,981,250
4,954,891
4,932,050
4,788,951
4,749,360
4,740,700
4,520,565
4,510,035
4,509,315
4,146,520
4,065,996
3,961,400
3,957,960
3,955,114
3,795,876
3,515,575

NAME OF INT'L EQUITY HOLDINGS
1 SAMSUNG ELECTRONICS CO LTD
2 ALIBABA GROUP HOLDING SP ADR
3 AIA GROUP LTD
4 SOFTBANK GROUP CORP
5 INDUSTRIA DE DISENO TEXTIL
6 TENCENT HOLDINGS LTD
7 ASML HOLDING NV
8 FERRARI NV
9 CIE FINANCIERE RICHEMONT REG
10 ATLAS COPCO AB A SHS
11 CHINA MOBILE LTD
12 ZALANDO SE
13 BAIDU INC SPON ADR
14 HON HAI PRECISION INDUSTRY
15 ROLLS ROYCE HOLDINGS PLC
16 CHINA CONSTRUCTION BANK H
17 SVENSKA HANDELSBANKEN A SHS
18 L' OREAL
19 M3 INC
20 GENMAB A/S
21 IND \& COMM BANK OF CHINA (HK)
22 KERING
23 NOVARTIS AG REG
24 TOTAL SA
25 UNITED OVERSEAS BANK LTD
26 BANCO SANTANDER SA
27 SWATCH GROUP AG/THE BR
28 HSBC HOLDINGS PLC
29 RAKUTEN INC
30 ROYAL DUTCH SHELL PLC B SHS
31 BANK OF CHINA LTD (HK)
32 SK HYNIX INC
33 SAMSUNG ELECTR GDR
34 FIAT CHRYSLER AUTOMOBILES NV 35 CRH PLC
36 KINNEVIK AB B
37 BAYERISCHE MOTOREN WERKE AG
38 LLOYDS BANKING GROUP PLC
39 NETEASE INC ADR
40 JARDINE MATHESON HLDGS LTD
41 AIR LIQUIDE SA
42 SMC CORP
43 NESTLE SA REG
44 LAFARGEHOLCIM LTD REG
45 SBERBANK PJSC SPONSORED ADR
46 HONDA MOTOR CO LTD
47 DENSO CORP
48 NEW ORIENTAL EDUCATIO SP ADR
49 AGGREKO PLC
50 BOSKALIS WESTMINSTER
NOTE: Full listing of holdings can be obtained at NYC Board of Education Retirement System 65 Court Street, 16th Floor, Brooklyn, NY 11201

FAIR VALUE
\$ 12,225,173 \$ 24,972,899
13,364,308 20,209,055
13,032,472 19,041,862
12,932,872 18,339,703
9,346,782 17,069,200
3,573,579 16,289,339
10,838,054 15,050,095
6,022,301 14,345,230
9,530,902
6,695,805
12,631,790
8,088,169
6,150,549
5,964,583
10,421,835
10,068,871
7,947,095
6,262,245
6,723,185
5,993,085
8,148,362
4,215,797
6,641,163
8,486,756
8,134,493
9,479,707
8,254,582
9,104,318
5,358,161
8,840,394
7,023,468
4,938,774
3,848,739
3,114,263
4,335,525
8,579,356
5,612,290
8,016,626
2,308,170
6,234,94
5,230,474
3,599,68
4,235,787
6,745,939
6,362,936
7,367,795
5,279,144
2,382,260
8,656,997
6,653,800

13,380,605
12,284,137
12,137,757
11,730,152
10,771,953
10,484,746
10,074,399
9,956,147
9,720,889
9,553,383
9,503,139
9,082,344
8,925,498
8,903,757
8,823,067
8,786,289
8,571,193
8,177,519
8,165,314
8,133,571
8,065,045
7,716,287
7,593,067
7,462,566
7,457,681
7,455,304
7,283,965
7,071,320
6,736,412
6,683,056
6,491,086
6,488,612
6,366,718
6,306,149
6,282,509
6,186,565
5,989,074
5,950,161
5,846,740
5,821,309
5,820,373
5,628,840

NAME OF EAFE INVESTMENT HOLDINGS
1 AIA GROUP LTD
2 SOFTBANK GROUP CORP
3 INDUSTRIA DE DISENO
4 TENCENT HOLDINGS LTD
5 ASML HOLDING NV
6 FERRARI NV
7 CIE FINANCIERE RICHEMONT REG
8 ATLAS COPCO AB A SHS
9 CHINA MOBILE LTD
10 ZALANDO SE
11 ROLLS ROYCE HOLDINGS PLC
12 CHINA CONSTRUCTION BANK (HK)
13 SVENSKA HANDELSBANKEN A SHS
14 L' OREAL
15 M3 INC
16 GENMAB A/S
17 IND \& COMM BANK OF CHINA (HK)
18 KERING
19 NOVARTIS AG REG
20 TOTAL SA
21 UNITED OVERSEAS BANK LTD
22 BANCO SANTANDER SA
23 SWATCH GROUP AG
24 HSBC HOLDINGS PLC
25 RAKUTEN INC
26 ROYAL DUTCH SHELL PLC B SHS
27 BANK OF CHINA LTD HK
28 FIAT CHRYSLER AUTOMOBILES NV
29 CRH PLC
30 KINNEVIK AB
31 BAYERISCHE MOTOREN WERKE AG
32 LLOYDS BANKING GROUP PLC
33 JARDINE MATHESON HLDGS LTD
34 AIR LIQUIDE SA
35 SMC CORP
36 NESTLE SA REG
37 LAFARGEHOLCIM LTD REG
38 SBERBANK PJSC
39 HONDA MOTOR CO LTD
40 DENSO CORP
41 AGGREKO PLC
42 BOSKALIS WESTMINSTER
43 YARA INTERNATIONAL
44 SBM OFFSHORE
45 TRAVIS PERKINS PLC
46 CARNIVAL PLC
47 GEELY AUTOMOBILE HOLDINGS LTD
48 HONGKONG LAND HOLDINGS LTD
49 ANGLO AMERICAN PLC
50 BASF SE
NOTE: Full listing of holdings can be obtained at NYC Board of Education Retirement System 65 Court Street, 16th Floor, Brooklyn, NY 11201

## FAIR VALUE

## \$ 13,032,472 <br> \$ 19,041,862

18,339,703
17,069,200
16,289,339
15,050,095
14,345,230
13,380,605
12,284,137
12,137,757
11,730,152
10,074,399
9,956,147
9,720,889
9,553,383
9,503,139
9,082,344
8,925,498
8,903,757
8,823,067
8,786,289
8,571,193
8,177,519
8,165,314
8,133,571
8,065,045
7,716,287
7,593,067
7,455,304
7,283,965
7,071,320
6,736,412
6,683,056
6,488,612
6,366,718
6,306,149
6,282,509
6,186,565
5,989,074
5,950,161
5,846,740
5,820,373
5,628,840
5,589,592
5,576,282
5,489,479
5,425,004
5,366,986
5,254,181
5,223,610
4,903,739

# Qualified Pension Plan and Tax Deferred Annuity Program List of 50 Largest Emerging Market Investment Holdings (Fixed) 

 Fiscal Year Ended June 30, 2017| NAME OF EMERGING MARKET INVESTMENT HOLDINGS | COST | FAIR VALUE |
| :---: | :---: | :---: |
| 1 SAMSUNG ELECTRONICS CO LTD | \$ 12,225,173 | \$ 24,972,899 |
| 2 HON HAI PRECISION INDUSTRY | 5,964,583 | 10,484,746 |
| 3 SK HYNIX INC | 4,938,774 | 7,462,566 |
| 4 TELEKOMUNIKASI INDONESIA | 4,057,802 | 5,428,742 |
| 5 LG ELECTRONICS INC | 4,067,199 | 5,119,224 |
| 6 HINDALCO INDUSTRIES LTD | 3,418,932 | 5,071,893 |
| 7 GAIL INDIA LTD | 3,879,415 | 4,778,421 |
| 8 STATE BANK OF INDIA | 3,330,078 | 4,568,827 |
| 9 TENAGA NASIONAL BHD | 3,359,642 | 4,564,143 |
| 10 POLSKI KONCERN NAFTOWY ORLEN | 2,166,792 | 4,481,976 |
| 11 TAIWAN SEMICONDUCTOR MANUFACTURING CO. | 2,377,865 | 4,311,926 |
| 12 PTT PCL | 3,907,630 | 4,241,847 |
| 13 HINDUSTAN PETROLEUM CORP | 2,090,123 | 4,211,990 |
| 14 FIRSTRAND LTD | 3,675,117 | 4,197,140 |
| 15 INDIAN OIL CORP LTD | 2,303,465 | 4,143,220 |
| 16 PEGATRON CORP | 2,274,918 | 4,134,944 |
| 17 MRF LTD | 974,291 | 3,959,465 |
| 18 TIGER BRANDS LTD | 3,592,705 | 3,865,907 |
| 19 SASOL LTD | 5,069,515 | 3,708,138 |
| 20 FUBON FINANCIAL HOLDING CO | 2,087,963 | 3,442,646 |
| 21 BHARAT PETROLEUM CORP LTD | 2,050,588 | 3,334,283 |
| 22 TATA MOTORS LTD | 2,788,844 | 3,155,713 |
| 23 LG DISPLAY CO LTD | 2,308,970 | 2,846,580 |
| 24 INNOLUX CORP | 2,794,353 | 2,799,200 |
| 25 TURKIYE HALK BANKASI | 2,428,142 | 2,759,160 |
| 26 KOREA ELECTRIC POWER CORP | 3,046,957 | 2,749,125 |
| 27 KIA MOTORS CORP | 3,359,636 | 2,676,331 |
| 28 TURKIYE GARANTI BANKASI | 2,492,802 | 2,674,663 |
| 29 PUBLIC BANK BERHAD | 2,605,348 | 2,630,700 |
| 30 TURKIYE VAKIFLAR BANKASI T D | 2,127,402 | 2,526,548 |
| 31 KOC HOLDING AS | 2,369,793 | 2,403,986 |
| 32 BRASKEM SA PREF | 1,777,205 | 2,328,527 |
| 33 BANK NEGARA INDONESIA PERSER | 2,072,635 | 2,316,995 |
| 34 HANWHA CORPORATION | 1,936,167 | 2,284,918 |
| 35 AU OPTRONICS CORP | 1,964,615 | 2,270,709 |
| 36 STANDARD BANK GROUP LTD | 2,368,612 | 2,227,468 |
| 37 HCL TECHNOLOGIES LTD | 1,323,469 | 2,205,521 |
| 38 PTT GLOBAL CHEMICAL PCL | 2,320,712 | 2,175,674 |
| 39 TURKIYE IS BANKASI | 2,786,670 | 2,163,261 |
| 40 POSCO | 1,820,719 | 2,083,365 |
| 41 CJ CORP | 1,050,105 | 2,055,704 |
| 42 NASPERS LTD N SHS | 1,090,117 | 2,029,487 |
| 43 WOORI BANK | 1,316,953 | 1,979,977 |
| 44 LG UPLUS CORP | 1,695,198 | 1,953,127 |
| 45 GRUPO MEXICO SAB DE CV SER B | 1,798,133 | 1,926,392 |
| 46 THANACHART CAPITAL | 1,557,210 | 1,924,604 |
| 47 SK INNOVATION CO LTD | 1,586,219 | 1,920,385 |
| 48 LOTTE CHEMICAL CORP | 1,489,517 | 1,899,063 |
| 49 KRUNG THAI BANK | 1,571,143 | 1,889,758 |
| 50 UNITED MICROELECTRONICS CORP | 1,522,409 | 1,859,568 |


| NAME OF LARGEST TIPS HOLDINGS | PAR VALUE | FAIR VALUE |
| :--- | ---: | ---: | ---: |
| 1 TIPS STATE STREET | $\$ 241,331,154$ | $\$ 236,943,451$ |

# Qualified Pension Plan and Tax Deferred Annuity Program List of 50 Largest Economically Targeted Investment Holdings (Fixed) 

 Fiscal Year Ended June 30, 2017| NAME OF ECONOMICALLY TARGETED INVESTMENT HOLDINGS | PAR VALUE |  | FAIR VALUE |  |
| :---: | :---: | :---: | :---: | :---: |
| 1 AFL-CIO HOUSING INV TRUST | \$ | 15,883,369 | \$ | 15,951,966 |
| 2 JPM CHASE- PPAR |  | 571,200 |  | 643,162 |
| 3 JPM CHASE- PPAR |  | 375,735 |  | 374,122 |
| 4 BANK OF AMERICA PPAR |  | 336,000 |  | 369,797 |
| 5 LIIF LOW INCOME INVESTMENT FUND |  | 283,800 |  | 313,266 |
| 6 JPM CHASE- PPAR |  | 290,905 |  | 303,712 |
| 7 THE COMMUNITY PRESERVATION CORP |  | 270,305 |  | 275,040 |
| 8 CCD CITIBANK NA PPAR |  | 260,496 |  | 273,292 |
| 9 BANK OF AMERICA PPAR |  | 273,340 |  | 271,048 |
| 10 BANK OF AMERICA PPAR |  | 253,925 |  | 249,001 |
| 11 FNMA POOL AU1707 |  | 238,746 |  | 243,275 |
| 12 LIIF LOW INCOME INVESTMENT FUND |  | 231,074 |  | 223,605 |
| 13 JPM CHASE- PPAR |  | 195,293 |  | 221,298 |
| 14 FNMA POOL AW0982 |  | 214,944 |  | 217,390 |
| 15 JPM CHASE- PPAR |  | 207,403 |  | 205,924 |
| 16 FNMA POOL AU7004 |  | 204,983 |  | 205,655 |
| 17 FNMA POOL 466026 |  | 205,460 |  | 201,228 |
| 18 THE COMMUNITY PRESERVATION CORP |  | 188,857 |  | 196,980 |
| 19 GOVERNMENT NATIONAL MORTGAGE ASSOCIATION |  | 188,824 |  | 186,385 |
| 20 JPM CHASE- PPAR |  | 168,080 |  | 185,573 |
| 21 LIIF LOW INCOME INVESTMENT FUND |  | 174,309 |  | 176,299 |
| 22 FNMA POOL AV0680 |  | 173,919 |  | 175,995 |
| 23 FNMA POOL BD7053 |  | 170,112 |  | 171,066 |
| 24 THE COMMUNITY PRESERVATION CORP |  | 169,271 |  | 168,281 |
| 25 JPM CHASE- PPAR |  | 164,193 |  | 167,456 |
| 26 FNMA POOL AU6719 |  | 156,923 |  | 158,773 |
| 27 FNMA POOL AW3604 |  | 158,570 |  | 158,207 |
| 28 FNMA POOL BD5029 |  | 158,430 |  | 157,593 |
| 29 FNMA POOL AV7745 |  | 150,961 |  | 153,513 |
| 30 FNMA POOL AB7800 |  | 157,154 |  | 152,140 |
| 31 FNMA POOL AW6468 |  | 146,897 |  | 147,623 |
| 32 FNMA POOL BC4728 |  | 143,324 |  | 137,509 |
| 33 JPM CHASE- PPAR |  | 126,039 |  | 133,299 |
| 34 CCD CITIBANK NA PPAR |  | 113,993 |  | 130,863 |
| 35 LIIF LOW INCOME INVESTMENT FUND |  | 125,475 |  | 130,576 |
| 36 CCD CITIBANK NA PPAR |  | 114,121 |  | 128,948 |
| 37 CCD CITIBANK NA PPAR |  | 112,061 |  | 128,645 |
| 38 BOA BANK OF AMERICA PPAR |  | 123,999 |  | 127,714 |
| 39 LIIF LOW INCOME INVESTMENT FUND |  | 133,970 |  | 126,426 |
| 40 GOVERNMENT NATIONAL MORTGAGE ASSOCIATION |  | 128,733 |  | 126,094 |
| 41 CCD CITIBANK NA PPAR |  | 110,317 |  | 124,649 |
| 42 LIIF LOW INCOME INVESTMENT FUND |  | 108,761 |  | 120,777 |
| 43 JPM CHASE- PPAR |  | 116,873 |  | 117,494 |
| 44 FHLMC MULTIFAMILY STRUCTURED P |  | 118,827 |  | 114,749 |
| 45 FNMA POOL AV3535 |  | 110,815 |  | 111,458 |
| 46 GNMA POOL AF9426 |  | 110,394 |  | 110,226 |
| 47 LIIF LOW INCOME INVESTMENT FUND |  | 97,075 |  | 107,748 |
| 48 JPM CHASE- PPAR |  | 97,022 |  | 102,330 |
| 49 FNMA POOL 469393 |  | 104,035 |  | 101,171 |
| 50 BOA BANK OF AMERICA PPAR |  | 85,913 |  | 100,769 |

NOTE: Full listing of holdings can be obtained at NYC Board of Education Retirement System 65 Court Street, 16th Floor, Brooklyn, NY 11201

Qualified Pension Plan and Tax Deferred Annuity Program List of 50 Largest Domestic Equity Holdings ("Variable A" Program)
Fiscal Year Ended June 30, 2017

NAME OF DOMESTIC EQUITY HOLDINGS "VARIABLE A" PROGRAM
1 APPLE INC
2 MICROSOFT CORP
3 FPA CRESCENT FUND
4 GMO INTERNATIONAL EQUITY FUND OPEN-END
5 AMAZON.COM INC
6 FACEBOOK INC
7 JOHNSON \& JOHNSON
8 BERKSHIRE HATHAWAY INC
9 JPMORGAN CHASE \& CO
10 COMCAST CORP
11 ALPHABET INC
12 EXXON MOBIL CORP
13 UNITEDHEALTH GROUP INC
14 ALPHABET INC
15 GMO- ASSET ALLOCATION BOND FUND III
16 BANK OF AMERICA CORP
17 PROCTER \& GAMBLE CO
18 AT\&T INC
19 PFIZER INC
20 GENERAL ELECTRIC CO
21 GMO US EQUITY ALLOCATION FUND
22 GMO - QUALITY FUND-V
23 WELLS FARGO \& CO
24 CITIGROUP INC
25 AMGEN INC
26 MERCK \& CO INC
27 PHILIP MORRIS INTERNATIONAL INC
28 ALLERGAN PLC
29 PEPSICO INC
30 VERIZON COMMUNICATIONS INC
31 VISA INC
32 CHEVRON CORP
33 BIOGEN INC
34 WALT DISNEY CO
35 HOME DEPOT INC
36 INTEL CORP
37 ALTRIA GROUP INC
38 COCA-COLA CO
39 ORACLE CORP
40 CISCO SYSTEMS INC
41 BROADCOM LTD
42 MEDTRONIC PLC
43 WAL-MART STORES INC
44 GMO CURRENCY HEDGED INTERNATIONAL
45 CELGENE CORP
46 MCDONALD'S CORP
47 THERMO FISHER SCIENTIFIC INC
48 MASTERCARD INC
49 INTERNATIONAL BUSINESS MACHINES CORP
50 3M CO
NOTE: Full listing of holdings can be obtained at NYC Board of Education Retirement System 65 Court Street, 16th

FAIR VALUE
8,959,646
7,329,065
4,935,242
4,621,897
4,436,893
4,431,290
4,424,233
4,177,809
4,057,844
3,975,470
3,972,247
3,941,993
3,806,253
3,434,761
3,427,645
3,129,058
3,010,181
2,975,373
2,960,494
2,927,701
2,921,818
2,889,718
2,861,984
2,776,143
2,633,182
2,602,087
2,505,778
2,448,480
2,408,509
2,329,134
2,319,299
2,287,653
2,275,141
2,212,616
2,119,789
2,033,166
2,019,120
2,017,669
1,945,866
1,894,690
1,884,824
1,862,239
1,763,524
1,698,719
1,680,953
1,644,599
1,628,335
1,613,526
1,580,791
1,517,554

Qualified Pension Plan and Tax Deferred Annuity Program Schedule of Payments of Commissions to Brokers (Fixed)

Fiscal Year Ended June 30, 2017
INDIVIDUAL OR

COMMISSION
COMMISSION
BROKERAGE FIRM
PAID (in \$) PER SHARE (in \$

ACADEMY SECURITIES INC

$$
39,224
$$

AMERICAN PORTFOLIOS FINANIAL 24
AUTONOMOUS 887
AVONDALE PARTNERS LLC
B.RILEY \& CO., LLC

BANK J.VONTOBEL UND CO. AG
BANK OF NOVA SCOTIA - SCUSA
BARCLAYS CAPITAL
BARCLAYS CAPITAL INC./LE
BARCLAYS CAPITAL INC./LE
BARCLAYS CAPITAL LE
BARRINGTON RESEARCH ASSOCIATES
BB\&T SECURITIES, LLC
BERENBERG
BLAYLOCK ROBERT VAN LLC
BLOOMBERG TRADEBOOK LLC
BMO CAPITAL MARKETS
BMO CAPITAL MARKETS
BNP PARIBAS SECURITIES SERVICE
BNP PARIBAS SECURITIES SERVICES
BNP PARIBAS SECURITIES SERVICES SA
BNY CONVERGEX EXECUTION SOLUTIONS LLC
BRADESCO S.A. CTVM
6,575
10,451
10,015
16,602
3,745
276,317
84,407
16,500
$805.48 \quad 0.021$
$\begin{array}{rr}8.20 & 0.050\end{array}$

| 31.05 | 0.035 |
| ---: | ---: |
| 227.96 | 0.035 |

Qualified Pension Plan and Tax Deferred Annuity Program
Schedule of Payments of Commissions to Brokers (Fixed) | Fiscal Year Ended June 30, 2017 (Cont'd)

| INDIVIDUAL OR |  | COMMISSION | COMMISSION |
| :---: | :---: | :---: | :---: |
| BROKERAGE FIRM | \# OF SHARES | PAID (in \$) | PER SHARE (in \$) |
| CITIGROUP GLOBAL MARKETS INC. | 11,639,985 | 3,379.35 | 0.000 |
| CITIGROUP GLOBAL MARKETS INC. | 937,752 | 4,147.75 | 0.004 |
| CITIGROUP GLOBAL MARKETS INDIA | 360,167 | 691.62 | 0.002 |
| CITIGROUP GLOBAL MARKETS LIMITED | 1,189,796 | 4,449.96 | 0.004 |
| CITIGROUP GLOBAL MARKETS LIMITED | 2,693,021 | 1,582.05 | 0.001 |
| CITIGROUP GLOBAL MARKETS TAIWAN | 341,180 | 278.90 | 0.001 |
| CJS SECURITIES INC | 2,261 | 101.26 | 0.045 |
| CLSA AMERICAS | 5,036 | 188.94 | 0.038 |
| CLSA AUSTRALIA PTY LTD | 555,629 | 642.99 | 0.001 |
| CLSA SECURITIES MALAYSIA SDN BHD | 1,475,835 | 347.31 | 0.000 |
| CLSA SINGAPORE PTE LTD. | 3,218,249 | 10,112.33 | 0.003 |
| COMPASS POINT RESEARCH \& TRADING, LLC | 25,735 | 1,029.40 | 0.040 |
| CONVERGEX EXECUTION SOLUTIONS LLC | 1,618,723 | 8,102.70 | 0.005 |
| CONVERGEX EXECUTION SOLUTIONS LLC | 1,366 | 40.98 | 0.030 |
| CONVERGEX LLC | 13,217 | 461.07 | 0.035 |
| CORREVAL S.A. | 20,208 | 116.07 | 0.006 |
| COWEN AND COMPANY, LLC | 12,939 | 97.89 | 0.008 |
| COWEN AND COMPANY, LLC | 121,358 | 4,511.90 | 0.037 |
| CRAIG - HALLUM | 24,185 | 657.44 | 0.027 |
| CREDIT LYONNAIS SECURITIES (USA) INC | 193,580 | 778.89 | 0.004 |
| CREDIT LYONNAIS SECURITIES INDIA | 1,580,877 | 10,556.92 | 0.007 |
| CREDIT LYONNAIS SECURITIES(ASIA) | 11,879,320 | 9,454.34 | 0.001 |
| CREDIT SUISSE FIRST BOSTON | 1,384,125 | 1,451.83 | 0.001 |
| CREDIT SUISSE FIRST BOSTON (EUROPE) | 3,345 | 2,178.10 | 0.651 |
| CREDIT SUISSE LONDON BRANCH (GFX) | 22,108 | 78.14 | 0.004 |
| CREDIT SUISSE SECS INDIA PRIVATE LTD | 218,915 | 588.69 | 0.003 |
| CREDIT SUISSE SECURITIES (EUROPE) LTD | 386,445 | 3,452.48 | 0.009 |
| CREDIT SUISSE SECURITIES (USA) LLC | 12,530,180 | 11,320.40 | 0.001 |
| CREDIT SUISSE SECURITIES (USA) LLC | 66,060 | 1,781.54 | 0.027 |
| CUTTONE \& CO. | 3,659 | 73.18 | 0.020 |
| DAIWA SECURITIES (HK) LTD. | 920,865 | 458.49 | 0.000 |
| DAIWA SECURITIES AMERICA INC | 102,993 | 3,284.56 | 0.032 |
| DANSKE BANK A.S. | 57,173 | 2,187.94 | 0.038 |
| DAVIDSON D.A. \& COMPANY INC. | 18,390 | 609.70 | 0.033 |
| DAVY STOCKBROKERS | 13,473 | 882.63 | 0.066 |
| DBS VICKERS (HONG KONG) LIMITED | 84,935 | 1,153.36 | 0.014 |
| DBS VICKERS SECURITIES (SINGAPORE) | 102,608 | 558.83 | 0.005 |
| DEUTSCHE BANK AG LONDON | 97,632 | 2,068.69 | 0.021 |
| DEUTSCHE BANK SECURITIES INC | 5,911,651 | 19,767.92 | 0.003 |
| DEUTSCHE BANK SECURITIES INC | 55,117 | 1,622.98 | 0.029 |
| DEUTSCHE SECURITIES ASIA LIMITED | 277,148 | 265.50 | 0.001 |
| DOUGHERTY \& COMPANY LLC | 45,829 | 1,503.27 | 0.033 |

# Qualified Pension Plan and Tax Deferred Annuity Program Schedule of Payments of Commissions to Brokers (Fixed) | Fiscal Year Ended June 30, 2017 

| INDIVIDUAL OR <br> BROKERAGE FIRM | \# OF SHARES | COMMISSION <br> PAID (in \$) | COMMISSION PER SHARE (in \$ |
| :---: | :---: | :---: | :---: |
| DREXEL HAMILTON LLC | 43,916 | 901.29 | 0.021 |
| DSP MERRILL LYNCH LTD | 585,413 | 793.71 | 0.001 |
| FBR CAPITAL MARKETS \& CO. | 11,951 | 417.21 | 0.035 |
| FEDERATED MANAGED GROWTH \& INCOME 17 A7 | 471,643 | 3,536.94 | 0.007 |
| FIDELITY CAPITAL MARKETS | 4,369 | 144.10 | 0.033 |
| FIDELITY CLEARING CANADA ULC | 88,995 | 1,779.90 | 0.020 |
| FIRST ANALYSIS SECURITIES CORP | 2,143 | 59.22 | 0.028 |
| FLOW CORRETORA DE MERCADORIAS LTDA. | 193,340 | 1,073.87 | 0.006 |
| GOLDMAN SACHS \& CO | 308,070 | 6,619.77 | 0.021 |
| GOLDMAN SACHS (ASIA) LLC | 943,891 | 819.27 | 0.001 |
| GOLDMAN SACHS (ASIA) LLC | 9,699 | 241.31 | 0.025 |
| GOLDMAN SACHS (INDIA) | 418,180 | 981.46 | 0.002 |
| GOLDMAN SACHS \& CO | 5,654,092 | 12,663.99 | 0.002 |
| GOLDMAN SACHS \& CO INTL. | 2,763 | 32.31 | 0.012 |
| GOLDMAN SACHS INTERNATIONAL | 848,758 | 582.56 | 0.001 |
| GUGGENHEIM CAPITAL MARKETS LLC | 45,773 | 1,318.75 | 0.029 |
| GUZMAN AND COMPANY | 30,745 | 614.90 | 0.020 |
| HEIGHT SECURITIES, LLC | 6,591 | 230.70 | 0.035 |
| HONGKONG AND SHANGHAI BANKING CORP | 1,837,203 | 3,758.66 | 0.002 |
| HSBC BANK PLC | 442,850 | 2,536.11 | 0.006 |
| HSBC BANK USA | 19,591 | 119.42 | 0.006 |
| HSBC BROKERAGE (USA) INC. | 600 | 25.20 | 0.042 |
| HSBC MEXICO S A INSTITUCION DE BANCA MLT | 316,614 | 1,024.08 | 0.003 |
| HSBC SECURITIES | 444,095 | 500.31 | 0.001 |
| HSBC SECURITIES (USA) INC. | 1,881,976 | 3,621.98 | 0.002 |
| ICAP DO BRASIL DTVM LTDA | 511,635 | 3,984.22 | 0.008 |
| ICBC FINCL SVCS, EQUITY CLEARANCE | 400 | 3.20 | 0.008 |
| ICBC FINCL SVCS, EQUITY CLEARANCE | 440,349 | 1,321.19 | 0.003 |
| ICICI BROKERAGE SERVICES | 181,875 | 580.41 | 0.003 |
| IM TRUST S.A. CORREDORES DE BOLSA | 247,501 | 87.38 | 0.000 |
| IMPERIAL CAPITAL LLC | 8,108 | 284.77 | 0.035 |
| INDUSTRIAL AND COMMERCIAL BANK | 3,255 | 89.05 | 0.027 |
| INSTINET | 16,788 | 50.42 | 0.003 |
| INSTINET | 596,946 | 7,690.36 | 0.013 |
| INSTINET AUSTRALIA CLEARING SRVC PTY LTD | 184,691 | 224.68 | 0.001 |
| INSTINET LLC | 1,075,147 | 6,950.60 | 0.006 |
| INSTINET PACIFIC LIMITED | 33,052,293 | 12,183.21 | 0.000 |
| INSTINET SINGAPORE SERVICES PT | 911,818 | 1,274.62 | 0.001 |
| INSTINET U.K. LTD | 10,915,897 | 23,026.35 | 0.002 |
| INSTINET U.K. LTD | 1,818,888 | 9,918.37 | 0.005 |
| INVESTMENT TECHNOLOGY GROUP INC. | 261 | 0.65 | 0.002 |
| INVESTMENT TECHNOLOGY GROUP INC. | 106,264 | 1,250.20 | 0.012 |

Qualified Pension Plan and Tax Deferred Annuity Program Schedule of Payments of Commissions to Brokers (Fixed) | Fiscal Year Ended June 30, 2017 (Cont'd)

| INDIVIDUAL OR BROKERAGE FIRM | \# OF SHARES | COMMISSION <br> PAID (in \$) | COMMISSION PER SHARE (in \$ |
| :---: | :---: | :---: | :---: |
| INVESTMENT TECHNOLOGY GROUP LTD | 1,996,893 | 6,969.76 | 0.003 |
| ISI GROUP INC | 83,420 | 1,865.75 | 0.022 |
| ITG AUSTRALIA LTD. | 776,792 | 69.19 | 0.000 |
| ITG CANADA | 51,187 | 255.25 | 0.005 |
| ITG CANADA | 36,100 | 388.17 | 0.011 |
| ITG INC. | 67,297 | 2,579.01 | 0.038 |
| ITG SECURITIES (HK) LTD | 3,490,905 | 1,028.83 | 0.000 |
| J P MORGAN INDIA PRIVATE LTD | 94,938 | 288.68 | 0.003 |
| J P MORGAN SECURITIES INC | 472,013 | 4,485.60 | 0.010 |
| J.P MORGAN SECURITIES | 7,362 | 7.21 | 0.001 |
| J.P. MORGAN CLEARING CORP. | 76,848 | 374.62 | 0.005 |
| J.P. MORGAN CLEARING CORP. | 314,733 | 2,359.96 | 0.007 |
| J.P. MORGAN SECURITIES (TAIWAN) LTD | 2,588,255 | 1,771.53 | 0.001 |
| J.P. MORGAN SECURITIES INC. | 227,421 | 4,486.08 | 0.020 |
| J.P. MORGAN SECURITIES LIMITED | 77,655 | 194.67 | 0.003 |
| J.P. MORGAN SECURITIES (FAR EAST) LTD SEOUL | 103,051 | 1,489.54 | 0.014 |
| JANNEY MONTGOMERY, SCOTT INC | 35,235 | 1,200.75 | 0.034 |
| JEFFERIES \& COMPANY INC | 70,926 | 437.19 | 0.006 |
| JEFFERIES \& COMPANY INC | 226,326 | 4,977.11 | 0.022 |
| JEFFERIES INTERNATIONAL LTD | 27,583 | 262.28 | 0.010 |
| JM FINANCIAL INSTITUTIONAL SECURITIES PR | 238,098 | 1,778.42 | 0.007 |
| JMP SECURITIES | 2,635 | 104.35 | 0.040 |
| JNK SECURITIES INC | 7,246 | 289.84 | 0.040 |
| JOHNSON RICE \& COMPANY LLC | 30,954 | 921.44 | 0.030 |
| JONES TRADING INSTITUTIONAL SERVICES LLC | 174,351 | 4,407.48 | 0.025 |
| JP MORGAN SECURITIES AUSTRALIA LTD | 7,290 | 3.72 | 0.001 |
| JP MORGAN SECURITIES PLC | 1,151,975 | 3,173.59 | 0.003 |
| JP MORGAN SECURITIES SINGAPORE | 1,699,152 | 286.96 | 0.000 |
| JP MORGAN SECURITIES(ASIA PACIFIC)LTD | 3,306,871 | 1,386.62 | 0.000 |
| KCG AMERICAS LLC | 43,039 | 304.53 | 0.007 |
| KCG AMERICAS LLC | 896 | 4.50 | 0.005 |
| KEEFE BRUYETTE \& WOODS INC | 33,215 | 1,086.10 | 0.033 |
| KEYBANC CAPITAL MARKETS INC | 59,366 | 2,003.01 | 0.034 |
| KING, CL, \& ASSOCIATES, INC | 121,507 | 2,453.86 | 0.020 |
| KNIGHT EQUITY MARKETS L.P. | 37,793 | 779.30 | 0.021 |
| LADENBURG THALMAN \& CO | 2,379 | 71.37 | 0.030 |
| LARRAIN VIAL | 37,768 | 85.21 | 0.002 |
| LEERINK PARTNERS LLC | 38,177 | 1,317.01 | 0.034 |
| LEK SECURITIES CORP | 1,882 | 65.87 | 0.035 |
| LIQUIDNET INC | 14,721 | 462.46 | 0.031 |
| LIQUIDNET INC | 430,035 | 6,678.33 | 0.016 |
| LOOP CAPITAL MARKETS | 366,061 | 5,443.03 | 0.015 |

# Qualified Pension Plan and Tax Deferred Annuity Program Schedule of Payments of Commissions to Brokers (Fixed) | Fiscal Year Ended June 30, 2017 

| INDIVIDUAL OR |  | COMMISSION | COMmISSION |
| :---: | :---: | :---: | :---: |
| BROKERAGE FIRM | \# OF SHARES | PAID (in \$) | PER SHARE (in |
| LOOP CAPITAL MARKETS | 328,696 | 1,152.84 | 0.004 |
| LOOP CAPITAL MARKETS LLC | 28,369 | 272.97 | 0.010 |
| LUMINEX TRADING AND ANALYTICS | 2,754 | 6.88 | 0.002 |
| LUMINEX TRADING AND ANALYTICS LLC | 5,323 | 13.31 | 0.003 |
| MACQUARIE BANK LIMITED | 10,236,849 | 5,840.50 | 0.001 |
| MACQUARIE BANK LIMITED | 3,249,400 | 124.51 | 0.000 |
| MACQUARIE CAPITAL (USA) INC | 97,621 | 653.39 | 0.007 |
| MACQUARIE SECURITIES (USA) INC | 9,202 | 306.19 | 0.033 |
| MACQUARIE SECURITIES KOREA LIMITED | 19,072 | 1,168.73 | 0.061 |
| MACQUARIE SECURITIES LIMITED | 2,271,600 | 137.90 | 0.000 |
| MACQUARIE SECURITIES LTD SEOUL | 11,837 | 684.92 | 0.058 |
| MAXIM GROUP | 4,816 | 176.16 | 0.037 |
| MERRILL LYNCH AND CO INC | 439,319 | 1,627.22 | 0.004 |
| MERRILL LYNCH INTERNATIONAL | 21,255,731 | 17,261.35 | 0.001 |
| MERRILL LYNCH PIERCE FENNER \& SMITH INC | 4,595,816 | 48,171.57 | 0.010 |
| MERRILL LYNCH PIERCE FENNER \& SMITH INC | 4,683,862 | 14,758.51 | 0.003 |
| MERRILL LYNCH PIERCE FENNER \& SMITH INC | 301,432 | 1,115.11 | 0.004 |
| MERRILL LYNCH PROFESSIONAL CLEARING CORP | 10,315 | 367.62 | 0.036 |
| MIRAE ASSET DAEWOO CO., LTD. | 21,403 | 1,858.07 | 0.087 |
| MISCHLER FINANCIAL GROUP, INC-EQUITIES | 31,868 | 652.20 | 0.020 |
| MIZUHO SECURITIES USA INC. | 7,814 | 296.63 | 0.038 |
| MKM PARTNERS LLC | 39,625 | 1,432.88 | 0.036 |
| MORGAN STANLEY AND CO. INTERNATIONAL | 341,231 | 3,449.64 | 0.010 |
| MORGAN STANLEY CO INCORPORATED | 3,156,825 | 12,150.28 | 0.004 |
| MORGAN STANLEY CO INCORPORATED | 373,578 | 7,399.47 | 0.020 |
| MORGAN STANLEY H.K. SECURITIES LTD | 205,475 | 5.69 | 0.000 |
| MORGAN STANLEY INDIA COMPANY PVT LTD | 48,876 | 201.99 | 0.004 |
| NATIONAL FINANCIAL SERVICES CORP. | 5,576 | 81.53 | 0.015 |
| NATIONAL FINANCIAL SERVICES CORP. | 2,924 | 87.72 | 0.030 |
| NATIONAL FINANCIAL SERVICES LLC | 4,623 | 31.23 | 0.007 |
| NATIXIS SECURITIES | 2,605 | 481.57 | 0.185 |
| NEEDHAM AND COMPANY LLC | 43,364 | 1,486.30 | 0.034 |
| NH INVESTMENT AND SECURITIES CO.,LTD. | 193,131 | 1,672.51 | 0.009 |
| NOBLE INTERNATIONAL INVESTMENTS INC. | 2,449 | 69.16 | 0.028 |
| NOMURA FINANCIAL ADVISORY \& SEC INDIA | 1,840,640 | 8,633.98 | 0.005 |
| NOMURA FINANCIAL INVESTMENT KOREA CO LTD | 52,105 | 187.51 | 0.004 |
| NOMURA SECURITIES CO LTD | 797,309 | 727.86 | 0.001 |
| NORTH SOUTH CAPITAL LLC | 35,804 | 1,277.38 | 0.036 |
| NORTHLAND SECURITIES INC. | 14,929 | 413.41 | 0.028 |
| O NEIL, WILLIAM AND CO. INC/BCC CLRG | 5,615 | 224.60 | 0.040 |
| OPPENHEIMER \& CO. INC. | 5,678 | 162.59 | 0.029 |
| OTR GLOBAL TRADING LLC | 5,929 | 207.53 | 0.035 |

Qualified Pension Plan and Tax Deferred Annuity Program Schedule of Payments of Commissions to Brokers (Fixed) | Fiscal Year Ended June 30, 2017 (Cont'd)
$\left.\begin{array}{lrrr}\text { INDIVIDUAL OR } & & \text { COMMISSION } & \text { COMMISSION } \\ \text { BROKERAGE FIRM } & & & \\ \text { P OF SHARES }\end{array}\right]$

Qualified Pension Plan and Tax Deferred Annuity Program Schedule of Payments of Commissions to Brokers (Fixed) | Fiscal Year Ended June 30, 2017
(Cont'd)

| INDIVIDUAL OR |  | COMMISSION |
| :--- | ---: | ---: | ---: |
| BROKERAGE FIRM | \# OF SHARES | PAID (in \$) | PER SHARE (in \$




## OFFICE OF THE ACTUARY

255 GREENWICH STREET • 9IH FLOOR
NEW YORK, NY 10007
(212) 442-5775 • FAX: (212) 442-5777

SHERRY S. CHAN
CHIEF ACTUARY

December 8, 2017

Board of Trustees<br>New York City Board of Education Retirement System<br>65 Court Street<br>Brooklyn, NY 11201

Re: Actuarial Information for the Comprehensive Annual Financial Report (CAFR) for the Fiscal Year Ended June 30, 2017

Dear Members of the Board of Trustees:
The financial objective of the New York City Board of Education Retirement System Qualified Pension Plan (BERS-QPP or the Plan) is to fund members' retirement benefits during their active service and to establish employer normal contribution rates that, expressed as a percentage of active member annualized covered payroll, would remain approximately level over the future working lifetimes of those active members and, together with member contributions and investment income, are intended to ultimately be sufficient to accumulate assets to pay benefits when due.

An actuarial valuation of the Plan is performed annually as of the second June 30 preceding each fiscal year to determine the Employer Contributions to be paid for that fiscal year (i.e. June 30, 2015 (Lag) actuarial valuation to determine Fiscal Year 2017 Employer Contributions (the Actuarial Contributions)).

Employers are required to contribute statutorily-required contributions (Statutory Contributions) and these contributions are generally funded by Employers within the appropriate fiscal year.

For Fiscal Year 2017, the Actuarial Contributions to BERS, are equal to those recommended by the Actuary of the New York City Pension Funds and Retirement Systems (the Actuary) and represent the Statutory Contributions.

During June 2012 the Governmental Accounting Standards Board (GASB) released two new accounting standards for public pension plans, Statement No. 67 (GASB67) and Statement No. 68 (GASB68), collectively "GASB67/68."

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On September 29, 2017, the Actuary published the, "GASB 67/68 Report for the City of New York and the New York City Retirement Systems For Fiscal Year Ended June 30, 2017" (the Fiscal Year 2017 GASB67/68 Report). Appendix C of The Fiscal Year 2017 GASB67/68 Report contains information developed in accordance with GASB67 for BERS.

## Actuarial Assumptions and Methods

The Actuary issued a Report entitled "Proposed Changes in Actuarial Assumptions and Methods for Determining Employer Contributions for Fiscal Years Beginning on and After July 1, 2011 for the New York City Board of Education Retirement System," dated February 10, 2012. Components of the Actuary's proposed changes required the enactment of legislation by the New York State Legislature and the Governor.

The Board of Trustees of BERS adopted those changes that require Board approval during Fiscal Year 2012. The New York State Legislature and the Governor enacted Chapter 3 of the Laws of 2013 (Chapter 3/13) to provide for those changes in actuarial assumptions and methods that require legislation, including the Actuarial Interest Rate (AIR) assumption of $7.0 \%$ per annum, net of investment expenses. Together, this package of actuarial assumptions and methods is referred to as the "2012 A\&M."

In Fiscal Year 2016, the Actuary proposed and the Board of Trustees adopted, revised post-retirement mortality assumptions for use in determining employer contributions beginning in Fiscal Year 2016. In addition, beginning in Fiscal Year 2016, the Actuary revised the Actuarial Asset Valuation Method by constraining the Actuarial Value of Assets to be no more than $20 \%$ from the Market Value of Assets. The 2012 A\&M reflecting these revisions is referred to herein as the "2016 A\&M."

The "Summary of Actuarial Assumptions and Methods in Effect for the June 30, 2015 (Lag) Actuarial Valuation" provided later in this Actuarial Section of the CAFR presents the 2016 A\&M. There were no changes to any of the actuarial assumptions and methods since the prior year. These actuarial assumptions and methods ( 2016 A\&M) used for funding purposes meet the parameters set forth by the Actuarial Standards of Practice (ASOPs).

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## Benefits and Census Data

A summary of the benefits applicable to Plan members included in the June 30, 2015 (Lag) actuarial valuation is shown earlier in the Financial Section of the CAFR. There were no changes in any of the plan provisions since the prior year.

Census data is submitted by the Plan's administrative staff and by the employers' payroll facilities and is reviewed by the Office of the Actuary (OA) for consistency and reasonability.

A summary of the census data used in the June 30, 2015 (Lag) actuarial valuation is included in this CAFR. A summary of the census data used in the June 30, 2014 (Lag) actuarial valuation of the Plan is available in the Fiscal Year 2016 CAFR.

## Funded Status

The Funded Status of the Plan is usually expressed by the relationship of Assets to Liabilities.

With respect to the Funded Status of the Plan, included in the Actuarial Section of the CAFR is a schedule of Funded Status based on the Entry Age Normal cost method (Table 10).

Also included in the Actuarial Section of the CAFR is a Solvency Test (i.e. Comparative Summary of Accrued Liabilities Funded by Actuarial Value of Assets) (Table 11), as prescribed by the Government Finance Officers Association (GFOA). This Solvency Test represents an alternative approach to describing progress toward funding objectives.

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New York City Board of Education Retirement System
December 8, 2017
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## Presentation Style and Sources of Information

The actuarial information herein is being presented in a manner believed to be consistent with the requirements of the GFOA and, where applicable, with GASB67.

The following items in the Actuarial Section of the CAFR were prepared by the OA:

- Summary of Actuarial Assumptions and Methods in Effect for the June 30, 2015 (Lag) Actuarial Valuation.
- Active Member Valuation Data.
- Summary of Plan Membership.
- Retirees and Beneficiaries Added to and Removed from Rolls.
- Statutory vs. Actuarial Contributions.
- Funded Status Based on Entry Age Normal Cost Method.
- Comparative Summary of Accrued Liabilities Funded by Actuarial Value of Assets Solvency Test.
- Contributions.

Some items in the Financial Section and Statistical Section of the CAFR were also prepared by the OA.

If you have any questions about any of the information in this Actuarial Section or any of the actuarial information presented elsewhere in this CAFR, please do not hesitate to contact Mr. Michael J. Samet, Mr. Edward Hue, or me.

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New York City Board of Education Retirement System
December 8, 2017
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## Acknowledgment of Qualification

I, Sherry S. Chan, am the Chief Actuary for, and independent of, the New York City Retirement Systems and Pension Funds. I am a Fellow of the Society of Actuaries, an Enrolled Actuary under the Employee Retirement Income and Security Act of 1974 (ERISA), a Member of the American Academy of Actuaries, and a Fellow of the Conference of Consulting Actuaries. I meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion contained herein. To the best of my knowledge, the results contained herein have been prepared in accordance with generally accepted actuarial principles and procedures and with the Actuarial Standards of Practice issued by the Actuarial Standards Board.

Respectfully submitted,


SSC/eh

Att.
cc: Mr. Jean-Daniel Desmornes - New York City Board of Education Retirement System
Mr. Edward Hue - New York City Office of the Actuary
Ms. Marlene Markoe-Boyd - New York City Office of the Actuary
Mr. Sanford Rich - New York City Board of Education Retirement System
Mr. Sam Rumley - New York City Office of the Actuary
Mr. Michael Samet - New York City Office of the Actuary
Keith Snow, Esq. - New York City Office of the Actuary
(1) Pursuant to Section 96 of the New York City Charter, studies of the actuarial assumptions used to value liabilities of the five actuarially-funded New York City Retirement Systems (NYCRS) are conducted every two years.

Also, in accordance with the Administrative Code of the City of New York (ACNY), the Boards of Trustees of the five actuarially-funded NYCRS are to periodically review and adopt actuarial assumptions as proposed by the Actuary for use in the determination of Employer Contributions.

The Actuary issued a Report entitled "Proposed Changes in Actuarial Assumptions and Methods for Determining Employer Contributions for Fiscal Years Beginning on and After July 1, 2011 for the New York City Board of Education Retirement System," dated February 10, 2012. Components of the Actuary's proposed changes required the enactment of legislation by the New York State Legislature and the Governor.

The Board of Trustees adopted those changes that require Board approval during Fiscal Year 2012. The New York State Legislature and the Governor enacted Chapter 3 of the Laws of 2013 (Chapter $3 / 13$ ) to provide for those changes in actuarial assumptions and methods that require legislation, including the Actuarial Interest Rate (AIR) assumption of 7.0\% per annum, net of investment expenses. Together, this package of actuarial assumptions and methods is referred to as the "2012 A\&M."

In Fiscal Year 2016, the Actuary proposed and the Board of Trustees adopted, revised post-retirement mortality assumptions for use in determining employer contributions beginning in Fiscal Year 2016. In addition, beginning in Fiscal Year 2016, the Actuary revised the Actuarial Asset Valuation Method by constraining the Actuarial Value of Assets to be no more than $20 \%$ from the Market Value of Assets. The 2012 A\&M reflecting these revisions is referred to herein as the "2016 A\&M."

The actuarial assumptions and methods in effect for the June 30, 2015 (Lag) actuarial valuation are unchanged from those used in the June 30, 2014 (Lag) actuarial valuation.
(2) The investment rate of return assumption is 7.0\% per annum, net of investment expenses (4.0\% per annum for benefits payable under the Variable Annuity Program).
(3) The mortality tables for service and disability pensioners are based primarily on the experience of BERS (the Base Tables) and the application of Mortality Improvement Scale MP-2015, published by the Society of Actuaries in October 2015. Sample probabilities are shown in Table 1a. Mortality tables for beneficiaries were also developed from experience review and application of Mortality Improvement Scale MP-2015. Sample probabilities are shown in Table 1b.
(4) Active Service tables are used to estimate various withdrawals from Active Service. Sample probabilities are shown in Table 2a for members withdrawing from Active Service due to Death or Disability who did not elect an improved retirement program and Table 2b for members electing an improved retirement program, in Table 3 for members withdrawing for Other Than Death, Disability, or Service Retirement, and in Table 4 for members withdrawing from Active Service after eligibility for Service Retirement.
(5) A Salary Scale is used to estimate salaries at termination, retirement, or death. Sample percentage increases are shown in Table 5. The Salary Scale includes a General Wage Increase (GWI) assumption of $3.0 \%$ per annum.
(6) The economic assumptions (i.e. the assumed investment return rate, GWI rate, and Cost-ofLiving Adjustments (COLA)) were developed assuming a long-term Consumer Price Inflation (CPI) assumption of $2.5 \%$ per annum. The assumption is $1.5 \%$ per annum for Auto COLA and $2.5 \%$ per annum for escalation.
(7) The valuation assumes a closed group of members.
(8) Beginning with the June 30, 2010 (Lag) actuarial valuation, the Entry Age Normal (EAN) cost method of funding is used by the Actuary to calculate the contribution required of the employer under the 2016 A\&M.

Under this method, the Actuarial Present Value (APV) of Benefits (APVB) of each individual included in the actuarial valuation is allocated on a level basis over the earnings between the age a member enters the plan and assumed exit age(s). The employer portion of this APVB allocated to a valuation year is the Normal Cost. The portion of this APVB not provided for at a valuation date by the APV of Future Normal Costs or future member contributions is the Actuarial Accrued Liability (AAL).

The excess, if any, of the AAL over the Actuarial Value of Assets (AVA) is the Unfunded Actuarial Accrued Liability (UAAL).

Under this method, actuarial gains and losses, as they occur, reduce and increase the UAAL, respectively, and are explicitly identified and amortized.

Increases or decreases in obligations due to benefit changes, actuarial assumption changes, and actuarial method changes are also explicitly identified and amortized.

Chapter 105 of the Laws of 2010 established, as of June 30, 2011, an Early Retirement Incentive (ERI) for certain BERS members. The UAAL attributable to the ERI is amortized on a level basis over a period of five years (4 payments under the One-Year Lag Methodology).
(9) One-Year Lag Methodology (Lag or OYLM) uses a June 30, XX-2 valuation date to determine Fiscal Year XX Employer Contributions.

The June 30, 2015 (Lag) actuarial valuation uses a June 30, 2015 valuation date to determine Fiscal Year 2017 Employer Contributions.

This methodology requires adjustments to determine the Fiscal Year 2017 Employer Contributions:
a. Present Value of Future Salary (PVFS): The PVFS at June 30, 2015 is reduced by the value of salary projected to be paid during Fiscal Year 2016.
b. Salary for Determining Employer Contributions: Salary used to determine the employer normal contribution is the salary projected to be paid during Fiscal Year 2017 to members on payroll at June 30, 2015.
c. UAAL Payments: For determining the UAAL payments for Fiscal Year 2017, and to be consistent with OYLM, the UAAL as of June 30, 2015 is adjusted by the discounted value of employer normal contributions paid during Fiscal Year 2016 and the discounted value of the administrative expenses reimbursed during Fiscal Years 2016 and 2017.
(10) The Actuary reset the AVA to the Market Value of Assets (MVA) as of June 30, 2011.

Beginning with the June 30, 2012 (Lag) actuarial valuation, the Actuarial Asset Valuation Method (AAVM) recognizes investment returns greater or less than expected over a period of six years.

In accordance with this AAVM, actual Unexpected Investment Returns (UIR) are phased into the AVA at rates of $15 \%, 15 \%, 15 \%, 15 \%, 20 \%$, and $20 \%$ per year, respectively, (i.e. cumulative rates of $15 \%$, 30\%, 45\%, 60\%, 80\%, and 100\%).

Beginning with the June 30, 2014 (Lag) actuarial valuation, the AVA is constrained to be within a 20\% corridor of the MVA.
(11) The APVB as of June 30, 2015, used to determine Fiscal Year 2017 Employer Contributions, includes estimates of liabilities for:
a. World Trade Center Disability Benefits.
b. World Trade Center Death Benefits.
(12) As discussed herein, the actuarial assumptions and methods are unchanged from those used in the June 30, 2014 (Lag) actuarial valuation.

Table 1A
DEATHS AMONG SERVICE AND DISABILITY PENSIONERS
Percentage of Pensioners Dying within the Next Year

|  | Service Pensioners |  | Disability Pensioners |  |
| :---: | :---: | :---: | :---: | :---: |
| Age | Males | Females | Males | Females |
| 40 | 0.0925\% | 0.0567\% | 1.2342\% | 1.3349\% |
| 45 | 0.2888 | 0.0979 | 1.3138 | 1.4401 |
| 50 | 0.5448 | 0.2060 | 1.5874 | 1.7308 |
| 55 | 0.8613 | 0.3328 | 2.0717 | 1.8368 |
| 60 | 1.0140 | 0.4890 | 2.4089 | 1.9038 |
| 65 | 1.2659 | 0.6434 | 2.5562 | 2.0875 |
| 70 | 1.8313 | 1.0427 | 2.9605 | 2.4305 |
| 75 | 2.5333 | 1.7311 | 3.7589 | 3.1827 |
| 80 | 4.3875 | 2.9262 | 5.1182 | 4.3572 |
| 85 | 7.1975 | 4.9335 | 7.2122 | 6.3954 |
| 90 | 11.2435 | 8.4598 | 11.2591 | 11.0229 |
| 95 | 20.2648 | 15.3015 | 20.2817 | 18.5728 |
| 100 | 31.0742 | 21.4488 | 31.0742 | 22.3547 |
| 105 | 37.2467 | 27.4666 | 37.2467 | 27.4666 |
| 110 | 96.7583 | 96.7971 | 96.7583 | 96.7971 |
| 115 | 100.0000 | 100.0000 | 100.0000 | 100.0000 |

Society of Actuaries Mortality Improvement Scale MP-2015 is applied to these rates.
Table 1B
DEATHS AMONG BENEFICIARIES
Percentage of Beneficiaries Dying within the Next Year

| Age | Males | Females |
| :---: | :---: | :---: |
| 40 | $0.0925 \%$ | $0.0680 \%$ |
| 45 | 0.2600 | 0.1175 |
| 50 | 0.4086 | 0.2472 |
| 55 | 0.8133 | 0.4437 |
| 60 | 1.0773 | 0.7335 |
| 65 | 1.4468 | 1.0111 |
| 70 | 1.9534 | 1.3903 |
| 75 | 2.8711 | 2.1928 |
| 80 | 5.2649 | 3.7065 |
| 85 | 8.0972 | 6.1669 |
| 90 | 14.0544 | 10.5748 |
| 95 | 22.5336 | 17.8640 |
| 100 | 31.0742 | 21.4655 |
| 105 | 37.2467 | 27.4666 |
| 110 | 96.7583 | 96.7971 |
| 115 | 100.0000 | 100.0000 |

Society of Actuaries Mortality Improvement Scale MP-2015 is applied to these rates.

## Qualified Pension Plan

## Summary of Actuarial Assumptions and Methods

In Effect For The June 30, 2015 (Lag) Actuarial Valuation (Cont'd)

Table 2A
WITHDRAWALS FROM ACTIVE SERVICE (DUE TO DEATH OR DISABILITY) MEMBERS WHO DO NOT ELECT AN IMPROVED RETIREMENT PROGRAM

Percentage of Active Members Separating within the Next Year

|  | Accidental <br> Disability |  | Ordinary <br> Disability |  | Death |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Age | Males | Females | Males | Females | Males | Females |
| 20 | $0.04 \%$ | $0.02 \%$ | $0.20 \%$ | $0.20 \%$ | $0.040 \%$ | $0.030 \%$ |
| 25 | 0.04 | 0.02 | 0.20 | 0.20 | 0.040 | 0.030 |
| 30 | 0.04 | 0.02 | 0.20 | 0.20 | 0.060 | 0.040 |
| 35 | 0.04 | 0.02 | 0.30 | 0.20 | 0.080 | 0.050 |
| 40 | 0.04 | 0.02 | 0.40 | 0.25 | 0.100 | 0.060 |
| 45 | 0.04 | 0.02 | 0.50 | 0.30 | 0.150 | 0.100 |
| 50 | 0.04 | 0.02 | 0.60 | 0.50 | 0.200 | 0.150 |
| 55 | 0.04 | 0.02 | 0.70 | 0.70 | 0.300 | 0.200 |
| 60 | 0.04 | 0.02 | 0.70 | 0.70 | 0.400 | 0.250 |
| 65 | 0.04 | 0.02 | 0.70 | 0.70 | 0.500 | 0.300 |
| $70^{(1)}$ | NA | NA | NA | NA | NA | NA |

Table 2B
WITHDRAWALS FROM ACTIVE SERVICE (DUE TO DEATH OR DISABILITY) MEMBERS WHO ELECTED AN IMPROVED RETIREMENT PROGRAM

Percentage of Active Members Separating within the Next Year

|  | Accidental <br> Disability |  | Ordinary <br> Disability |  | Death |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Age | Males | Females | Males | Females | Males | Females |
| 20 | $0.04 \%$ | $0.02 \%$ | $0.20 \%$ | $0.20 \%$ | $0.040 \%$ | $0.030 \%$ |
| 25 | 0.04 | 0.02 | 0.20 | 0.20 | 0.040 | 0.030 |
| 30 | 0.04 | 0.02 | 0.20 | 0.20 | 0.060 | 0.040 |
| 35 | 0.04 | 0.02 | 0.30 | 0.20 | 0.080 | 0.050 |
| 40 | 0.04 | 0.02 | 0.40 | 0.25 | 0.100 | 0.060 |
| 45 | 0.04 | 0.02 | 0.50 | 0.30 | 0.150 | 0.100 |
| 50 | 0.04 | 0.02 | 0.60 | 0.50 | 0.200 | 0.150 |
| 55 | 0.04 | 0.02 | 0.70 | 0.70 | 0.300 | 0.200 |
| 60 | 0.04 | 0.02 | 0.70 | 0.70 | 0.400 | 0.250 |
| 65 | 0.04 | 0.02 | 0.70 | 0.70 | 0.500 | 0.300 |
| $70^{(1)}$ | NA | NA | NA | NA | NA | NA |

[^4]Table 3
WITHDRAWALS FOR OTHER THAN DEATH, DISABILITY OR SERVICE RETIREMENT
Percentage of Active Members Withdrawing within the Next Year

|  | Probability of Withdrawal |  |
| :---: | :---: | :---: |
| Years of Service | Males | Females |
| 0 | $6.00 \%$ | $4.00 \%$ |
| 5 | 4.00 | 3.00 |
| 10 | 2.50 | 2.00 |
| 15 | 1.50 | 1.50 |
| 20 | 1.00 | 1.00 |
| 25 | 1.00 | 1.00 |

Table 4
WITHDRAWALS FROM ACTIVE SERVICE (AFTER ELIGIBILITY FOR SERVICE RETIREMENT)
Percentage of Eligible Active Members Retiring Within the Next Year

|  | Reduced <br> Benefits ${ }^{(2)}$ | Unreduced Benefits |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Members not Electing Optional Retirement Program ${ }^{(1)}$ <br> Years of Service Since First Elig. |  |  | Members Electing Optional Retirement Program ${ }^{(1)}$ |  |  |
|  |  |  |  |  | Years of Service Since First Elig. |  |  |
| Age |  | 0-1 | 1-2 | 2+ | 0-1 | 1-2 | 2+ |
| 50 | 0.00\% | 20.00\% | 15.00\% | 10.00\% | 40.00\% | 20.00\% | 15.00\% |
| 55 | 2.00 | 20.00 | 15.00 | 10.00 | 40.00 | 20.00 | 15.00 |
| 60 | 4.00 | 20.00 | 15.00 | 10.00 | 40.00 | 20.00 | 15.00 |
| 65 | 0.00 | 30.00 | 25.00 | 20.00 | 60.00 | 25.00 | 25.00 |
| 70 | NA | 100.00 | 100.00 | 100.00 | 100.00 | 100.00 | 100.00 |

[^5]Summary of Actuarial Assumptions and Methods In Effect For The June 30, 2015 (Lag) Actuarial Valuation (Cont'd)

Table 5
SALARY SCALE

| Years of <br> Service | Assumed Annual <br> Percentage Increases <br> Within the Next Year ${ }^{(1)}$ |
| :---: | :---: |
| 0 | $9.00 \%$ |
| 5 | 5.00 |
| 10 | 4.50 |
| 15 | 4.50 |
| 20 | 4.25 |
| 25 | 4.00 |
| 30 | 4.00 |
| 40 | 4.00 |

${ }^{(1)}$ Salary Scale includes a General Wage Increase assumption of 3.0\% per annum.

Qualified Pension Plan Schedule of Active Member Valuation Data

## Table 6

ACTIVE MEMBER VALUATION DATA

| Valuation <br> Date | Number | Annual <br> Payroll | Annual <br> Average <br> Salary | Percentage Increase (Decrease) in Average Salary |
| :---: | :---: | :---: | :---: | :---: |
| 6/30/06 (Lag) | 23,095 | \$ 749,962,525 | \$32,473 | 4.5\% |
| 6/30/07 (Lag) | 21,947 | 777,626,307 | 35,432 | 9.1 |
| 6/30/08 (Lag) | 22,729 | 852,105,791 | 37,490 | 5.8 |
| 6/30/09 (Lag) | 23,303 | 910,609,483 | 39,077 | 4.2 |
| 6/30/10 (Lag) ${ }^{(1)}$ | 23,324 | 912,290,136 | 39,114 | 0.1 |
| 6/30/11 (Lag) | 23,131 | 920,369,154 | 39,789 | 1.7 |
| 6/30/12 (Lag) | 27,840 | 1,018,895,365 | 36,598 | (8.0) |
| 6/30/13 (Lag) | 25,848 | 1,051,571,168 | 40,683 | 11.2 |
| 6/30/14 (Lag) | 25,182 | 1,045,187,738 | 41,505 | 2.0 |
| 6/30/15 (Lag) | 24,903 | 1,093,962,316 | 43,929 | 5.8 |

${ }^{(1)}$ Beginning with the June 30, 2010 (Lag) actuarial valuation, the annualized covered payroll is based on revised actuarial assumptions.

## SUMMARY OF PLAN MEMBERSHIP

As of the June 30, 2015 (Lag) and June 30, 2014 (Lag) actuarial valuations, the Plan's Membership consisted of:

Table 7
SUMMARY OF PLAN MEMBERSHIP

| Group | 2015 (Lag) | 2014 (Lag) |
| :--- | ---: | ---: |
| Retirees and beneficiaries currently receiving benefits | 16,438 | 15,995 |
| Terminated vested members not yet receiving benefits | 237 | 195 |
| Other Inactives ${ }^{(1)}$ | 3,972 | 4,005 |
| Active members | 24,903 | 25,182 |
| Total | 45,550 | 45,377 |

${ }^{(1)}$ Represents members who are no longer on payroll but not otherwise classified.

## Qualified Pension Plan

## Schedule of Retirees and Beneficiaries

## Table 8

## retirees And Beneficiaries Added TO AND REMOVED FroM rolls

|  | Added to Rolls |  | Removed from Rolls |  | Rolls End of Year |  | \% Increase <br> In Annual <br> Allowances | Average <br> Annual <br> Allowances |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Year <br> Ended | Number | Annual Allowances ${ }^{(1)}$ | Number | Annual Allowances | Number | Annual Allowances ${ }^{(2)}$ |  |  |
| 6/30/06 | 1,066 | \$12,053,392 | 466 | \$3,414,306 | 12,573 | \$142,286,151 | 6.5\% | \$11,317 |
| 6/30/07 | 958 | 10,886,720 | 540 | 3,850,151 | 12,991 | 149,322,720 | 4.9 | 11,494 |
| 6/30/08 | 667 | 8,148,653 | 462 | 4,350,475 | 13,196 | 153,120,898 | 2.5 | 11,604 |
| 6/30/09 | 936 | 10,879,798 | 491 | 4,135,086 | 13,641 | 159,865,610 | 4.4 | 11,719 |
| 6/30/10 | 850 | 10,705,737 | 522 | 4,700,094 | 13,969 | 165,871,253 | 3.8 | 11,874 |
| 6/30/11 | 901 | 14,977,636 | 471 | 4,325,573 | 14,399 | 176,523,316 | 6.4 | 12,259 |
| 6/30/12 | 1,053 | 16,201,746 | 578 | 6,211,198 | 14,874 | 186,513,864 | 5.7 | 12,540 |
| 6/30/13 | 1,110 | 16,977,455 | 529 | 4,957,022 | 15,455 | 198,534,297 | 6.4 | 12,846 |
| 6/30/14 | 1,094 | 13,701,890 | 554 | 5,306,812 | 15,995 | 206,929,375 | 4.2 | 12,937 |
| 6/30/15 | 1,002 | 16,482,509 | 559 | 4,979,621 | 16,438 | 218,432,263 | 5.6 | 13,288 |

${ }^{(1)}$ Balancing Item - Amounts shown include changes due to benefit finalization, changes in benefit type (e.g., Service to Accident Disability), COLA increases, and other changes.
 or contract settlements.

Table 9
STATUTORY VS. ACTUARIAL CONTRIBUTIONS

| Fiscal Year <br> Ended <br> $6 / 30 / 08$ | Statutory <br> Contribution <br> $(1)$ | Actuarial <br> Contribution | Employer Rate of <br> Contribution |
| :---: | :---: | :---: | :---: |
| $\$ 143,100,327$ | $\$ 143,100,327$ | $19.6 \%$ |  |
| $6 / 30 / 09$ | $134,224,615$ | $134,224,615$ | 17.8 |
| $6 / 30 / 10$ | $147,348,563$ | $147,348,563$ | 17.8 |
| $6 / 30 / 11$ | $180,191,397$ | $180,191,397$ | 20.5 |
| $6 / 30 / 12$ | $213,650,880$ | $213,650,880$ | 24.3 |
| $6 / 30 / 13$ | $196,245,777$ | $196,245,777$ | 22.1 |
| $6 / 30 / 14$ | $214,589,565$ | $214,589,565$ | 21.7 |
| $6 / 30 / 15$ | $258,099,327$ | $258,099,327$ | 25.4 |
| $6 / 30 / 16$ | $265,532,032$ | $265,532,032$ | 26.3 |
| $6 / 30 / 17$ | $288,233,217$ | $288,233,217$ | 27.4 |

${ }^{(1)}$ Represents total employer contributions accrued for fiscal year.
Beginning Fiscal Year 2006, the Statutory Contributions were computed using a One-Year Lag Methodology in accordance with Chapter 152/06 which also eliminated the use of ten-year phase-in of Chapter 278/02 for funding the additional actuarial liabilities attributed to Chapter 125/00.
(2) The Employer Rate of Contribution equals the Statutory Contribution as a percentage of the salaries of members who were on payroll or projected to be on payroll (under One-Year Lag Methodology) as of the preceding June 30 and adjusted, where applicable, to be consistent with collective bargaining agreements estimated to be achieved.

## FUNDED STATUS BASED ON ENTRY AGE NORMAL COST METHOD

Prior to the June 30, 2010 (Lag) Actuarial Valuation, the Frozen Initial Liability (FIL) cost method was used to develop the funding requirements for the Plan. Under this method, following establishment of any Initial Unfunded Actuarial Accrued Liabilities (UAAL), actuarial gains and losses are financed over the working lifetimes of active participants and are not identified as separate UAAL.

The funding status and funding progress information provided in this Schedule has been prepared using the Entry Age Normal (EAN) cost method where the Actuarial Present Value (APV) of any obligations of the Plan not provided by the APV of Future Contributions (Employer and Employee), as determined under the EAN cost method, equals the Actuarial Accrued Liability (AAL). Under the EAN cost method, the UAAL equals the AAL minus the Actuarial Value of Assets.

Table 10
FUNDED STATUS BASED ON ENTRY AGE NORMAL COST METHOD
(Dollar Amounts in Thousands)

| Valuation Date | Actuarial Value of Assets (a) | Actuarial <br> Accrued Liability (AAL) - <br> Entry Age <br> (b) | Unfunded AAL <br> (UAAL) - Entry Age <br> (b-a) | Funded <br> Ratio <br> (a/b) | Covered <br> Payroll <br> (c) | UAAL as a <br> Percentage <br> of Covered <br> Payroll <br> ((b-a)/c) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| June 30, 2006 (Lag) | \$ 1,830,338 | \$ 2,502,127 | \$ 671,789 | 73.2\% | \$ 749,963 | 89.6\% |
| June 30, 2007 (Lag) | 1,983,714 | 2,591,773 | 608,059 | 76.5 | 777,626 | 78.2 |
| June 30, 2008 (Lag) | 2,084,116 | 2,721,629 | 637,513 | 76.6 | 852,106 | 74.8 |
| June 30, 2009 (Lag) | 1,963,719 | 2,858,115 | 894,396 | 68.7 | 910,609 | 98.2 |
| June 30, 2010 (Lag) ${ }^{(1)}$ | 2,056,452 | 3,558,251 | 1,501,799 | 57.8 | 912,290 | 164.6 |
| June 30, 2011 (Lag) ${ }^{(1)}$ | 2,323,629 | 3,681,694 | 1,358,065 | 63.1 | 920,369 | 147.6 |
| June 30, 2012 (Lag) ${ }^{(1)}$ | 2,371,613 | 3,763,130 | 1,391,517 | 63.0 | 1,018,895 | 136.6 |
| June 30, 2013 (Lag) ${ }^{(1)}$ | 2,277,791 | 4,015,080 | 1,737,289 | 56.7 | 1,051,571 | 165.2 |
| June 30, 2014 (Lag) ${ }^{(1)}$ | 2,632,922 | 4,335,746 | 1,702,824 | 60.7 | 1,045,188 | 162.9 |
| June 30, 2015 (Lag) ${ }^{(1)}$ | 2,772,466 | 4,585,781 | 1,813,315 | 60.5 | 1,093,962 | 165.8 |

This schedule is based on actuarial assumptions used for determining Employer Contributions.
1 Reflects revised actuarial assumptions and methods based on experience review, including an AIR assumptions of $7.0 \%$ per annum, net of investment expenses.

## Qualified Pension Plan

Comparative Summary of Accrued Liabilities
Funded by Actuarial Value of Assets (In thousands)

Table 11
solvency test


Also, see following "SOLVENCY TEST NOTES."

## SOLVENCY TEST NOTES

The ultimate test of financial soundness in a retirement system is its ability to pay all of its promised benefits when due. The retirement system's progress in accumulating assets to pay all promised benefits can be measured by comparing the Actuarial Value of Assets of the retirement system with the Accrued Liabilities for:
(A) Accumulated Member Contributions;
(B) Current Retirees and Beneficiaries; and
(C) Active Members' Employer Financed Portion.

The Accrued Liabilities are the APV of projected benefits produced by the projected benefit attribution approach prorated on service. The Accrued Liabilities were calculated in accordance with Governmental Accounting Standards Board Statement No. 5 (GASB 5).

This comparative summary allocated assets as if they were priority groups, somewhat similar to (but not identical to) the priority categories of Section 4044 of the Employee Retirement Income Security Act of 1974 (ERISA).

The values in the table are dependent upon census data, benefit levels (which have changed on occasion over the past years), and the actuarial assumptions and methods employed at each valuation date. The two most recent changes in assumptions and methods occurred in the June 30, 2014 (Lag) valuation use to compute Employer Contributions for Fiscal Year 2016 and in the June 30, 2010 (Lag) valuation used to compute Employer Contributions for Fiscal Year 2012. These underlying bases can be found within the Comprehensive Annual Financial Report for each respective year.

To fully evaluate trends in financial soundness, changes in assumptions need to be evaluated. Beginning with the June 30, 2010 (Lag) actuarial valuations, the Actuarial Interest Rate assumption equals 7.0\% per annum, net of investment expenses, and the General Wage Increase assumption equals 3.0\% per annum. Prior to the June 30, 2010 (Lag) actuarial valuation, the Actuarial Interest Rate assumption was 8\% per annum, gross of expenses.

## CONTRIBUTIONS

The benefits of the System are financed by employee and employer contributions and from the investment earnings of the System.

## A. MEMBER CONTRIBUTIONS

A member of Article 15 who joins BERS on or after April 1, 2012 (Tier 6) and is not a member of the Automotive or Special Officers Programs is required to contribute between $3.0 \%$ and $6.0 \%$ of salary, depending on salary level, for all years of service. Tier 6 members in the Automotive or Special Officers Programs contribute $3.0 \%$ of salary plus Additional Member Contributions (AMC).

A Tier 4 member of Article 15 (Coordinated Retirement Plan) who joined BERS on or before March 31, 2012 is mandated to contribute $3 \%$ of salary during all years of coverage. Effective October 1, 2000, these members are not required to make contributions after the $10^{\text {th }}$ anniversary of their membership date or completion of ten years of credited service, whichever is earlier. For those who elected or were mandated into the Optional Retirement Plans, AMC are required.

A member who joined prior to July 27,1976 contributes by salary deductions on the basis of a normal rate of contribution, which is assigned by the System at the time he/she elects his/her plan. The normal rate, which is dependent upon the member's age and plan, as well as the tables in effect for such purpose at the time he/she became a member, is determined to provide approximately one-third of the benefit on account of the first 25 years of service.

In the plans which permit retirement for service at age 55, the normal contribution rate is calculated to provide an annuity equal to $1 \%$ of final salary for each year of service at the earliest age for service retirement. For such plans, the contribution rate for members who enter at age 55 or over is the rate applicable to a member entering at age 54.

Member contributions are accumulated with interest on individually maintained ledger accounts. Except under Article 15, upon retirement, the amount to his/her credit (i.e. accumulated deductions) is used to

Qualified Pension Plan Summary of Plan Provisions
(Cont'd)
purchase an annuity on the basis of the tables adopted by the Board of Trustees. Upon death in service, the accumulated deductions are paid to the beneficiary.

Beginning July 1, 1960, on a year to year basis, the normal rates of contribution for members who joined before July 27,1976 were reduced by an increased-take-home-pay rate equal to two and one-half percentage points and equal to five percentage points beginning July 1, 1961. Between July 1, 1968 and December 31, 1975, an increased-take-home-pay rate of four percentage points was effective for all members. On January 1, 1976, an increased-take-home-pay rate of two percentage points became effective for all members. The following table shows the effective periods and increased-take-home-pay rate.

## Period

07-01-1960 to 06-30-1961
07-01-1961 to 06-30-1968
07-01-1968 to 12-31-1975
01-01-1976 and after

## Increased-Take-Home-Pay Rate

2.5\%

5\%
4\%
$2 \%$ for non-Article 14 \& 15 Members
$0 \%$ for Article 14 \& 15 Members

At present, the reduction is two percentage points for members other than members in the Coordinated Retirement Plan. In general, the retirement and death benefits payable to or on account of members are supplemented by the reserve for increased-take-home-pay, accumulated from City contributions equal to the increased-take-home-pay rate times salary so that in general, the total benefit is equal to the benefit which would have been paid if the members' rates of contribution had not been reduced. However, the reserve for increased-take-home-pay is not payable upon the death of a member who joins after June 30, 1973.

## B. EMPLOYER CONTRIBUTIONS

The Entry Age Normal cost method of funding is utilized by the Plan's Actuary to calculate the contributions required of the employers.

Employer contributions are accrued by the Plan and are funded by the employers on a current basis.


## INTRODUCTION:

The Statistical section presents three sets of data. The first group of data is comprised of six (6) schedules and accompanying graphs that provide a comparative horizontal base of the financials over a ten year spread for the QPP and six year spread for the TDA. The second group of data offers an analysis of the BERS benefit payments based on demographic information. The third group gives a comparative analysis of the contributors based on their salary and their provenance.

The schedules and graphs of the first group are:
(A) Revenue by source for the QPP
(B) Expenses by type for the QPP
(C) Refunds by type for the QPP
(D) Schedule of changes in QPP net position
(E) Schedule of changes in TDA net position
(F) Benefit expenses by type for the QPP

The second group of data is comprised of the following: QPP
(A) Age and service retirement
(B) Ordinary disability retirement
(C) Accidental disability retirement
(D) Accidental death retirement
(E) Other beneficiaries
(G) All pensioners and beneficiaries

The third group of data is comprised of the following: QPP
(A) Active members by age and service
(B) Average annual benefit payments
(C) Participating employers

## Qualified Pension Plan

## Revenue by Source

(In thousands)

| Fiscal Year Ended June 30 | Net Member Contributions | Employer Contributions | Net Investment Income | Other Receipts | Total | Employer Contributions as \% of Payroll |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2008 | \$27,109 | \$143,100 | $(\$ 130,569)$ | (\$24,831) | \$14,809 | 19.1 |
| 2009 | \$30,971 | \$134,225 | (\$329,365) | (\$141,090) | (\$305,259) | 17.3 |
| 2010 | \$31,361 | \$147,349 | \$218,872 | \$38,232 | \$435,814 | 17.3 |
| 2011 | \$31,008 | \$180,191 | \$425,690 | \$95,958 | \$732,847 | 19.8 |
| 2012 | \$32,866 | \$213,651 | \$113,738 | (\$170,091) | \$190,164 | 23.4 |
| 2013 | \$39,056 | \$196,246 | \$660,827 | (\$340,057) | \$556,072 | 21.3 |
| 2014 | \$37,193 | \$214,590 | \$875,453 | $(\$ 277,531)$ | \$849,705 | 21.1 |
| 2015 | \$39,564 | \$258,099 | \$177,166 | $(\$ 137,125)$ | \$337,704 | 24.5 |
| 2016 | \$38,581 | \$265,532 | \$164,144 | (\$252,288) | \$215,969 | 25.4 |
| 2017 | \$39,821 | \$288,233 | \$862,510 | (\$229,508) | \$961,056 | 26.3 |

The table offers a horizontal comparison base for the revenue sources of the Plan for the past 10 years. It particularly highlights the impact of employer contributions that have steadily increased over these years.

## Qualified Pension Plan

## Revenue by Source

(In thousands)


New York City Board of Education Retirement System
| STATISTICAL E E

## Qualified Pension Plan

Expenses by Type
(In thousands)

| Fiscal <br> Year Ended <br> June 30 | Benefit <br> Payments |  |  |  | Refirement |
| :---: | :---: | :---: | :---: | :---: | :---: |

The table offers a horizontal comparison base for the expense groups of the Plan for the past 10 years.

Qualified Pension Plan
Expenses by Type (In thousands)


## Qualified Pension Plan

Refunds by Type
(In thousands)

| Fiscal Year Ended June 30 | Refunds |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Regular Resignation | Add. Pension 55/25-57/5 | Excess Contribution | $3 \%$ <br> Cessation | Other Overpayments | Total |
| 2008 | \$937 | \$514 | \$1,622 | \$236 | \$85 | \$3,395 |
| 2009 | \$879 | \$620 | \$1,067 | \$88 | \$113 | \$2,768 |
| 2010 | \$971 | \$754 | \$2,092 | \$193 | \$197 | \$4,207 |
| 2011 | \$909 | \$1,129 | \$2,772 | \$144 | \$283 | \$5,237 |
| 2012 | \$888 | \$1,206 | \$1,456 | \$328 | \$130 | \$4,009 |
| 2013 | \$880 | \$1,322 | \$846 | \$251 | \$61 | \$3,360 |
| 2014 | \$1,047 | \$1,899 | \$484 | \$281 | \$116 | \$3,827 |
| 2015 | \$973 | \$1,933 | \$1,186 | \$425 | \$97 | \$4,614 |
| 2016 | \$1,033 | \$2,198 | \$986 | \$361 | \$171 | \$4,750 |
| 2017 | \$920 | \$2,295 | \$957 | \$342 | \$174 | \$4,688 |

The table offers a horizontal comparison base for the refund segment of the expense groups of the Plan for the past 10 years.
The refund segment is broken down by type. It shows that excess contribution based refunds are more significant than resignation from the BERS.

Qualified Pension Plan
Refunds by Type
(In thousands)


## Qualified Pension Plan

Schedule of Changes in Net Position (In thousands)

| Year <br> Ended | Member Contributions | Employer Contributions | Net Investment Income | Other <br> Receipts | Total <br> Income | Benefit Payments |  |  |  | Administrative <br> Expenses | Total <br> Expenses | Change in Net Position |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  | Death | Refund | Retirement | Other |  |  |  |
| 2008 | \$27,109 | \$143,100 | $(\$ 130,569)$ | (\$24,831) | \$14,809 | \$3,827 | \$3,395 | \$153,886 | \$3,448 | \$7,854 | \$172,410 | (\$157,601) |
| 2009 | \$30,971 | \$134,225 | (\$329,365) | (\$141,090) | $(\$ 305,259)$ | \$7,544 | \$2,768 | \$159,262 | \$2,018 | \$8,413 | \$180,006 | (\$485,265) |
| 2010 | \$31,361 | \$147,349 | \$218,872 | \$38,232 | \$435,814 | \$8,548 | \$4,207 | \$164,362 | \$1,296 | \$8,047 | \$186,460 | \$249,354 |
| 2011 | \$31,008 | \$180,191 | \$425,690 | \$95,958 | \$732,847 | \$6,686 | \$5,237 | \$172,680 | \$1,662 | \$8,892 | \$195,158 | \$537,689 |
| 2012 | \$32,866 | \$213,651 | \$113,738 | (\$170,091) | \$190,164 | \$6,827 | \$4,009 | \$181,735 | \$1,936 | \$8,687 | \$203,194 | (\$13,030) |
| 2013 | \$39,056 | \$196,246 | \$660,827 | (\$340,057) | \$556,072 | \$7,858 | \$3,360 | \$191,463 | \$1,412 | \$8,927 | \$213,020 | \$343,052 |
| 2014 | \$37,193 | \$214,590 | \$875,453 | (\$277,531) | \$849,705 | \$7,274 | \$3,827 | \$202,233 | \$981 | \$9,776 | \$224,091 | \$625,614 |
| 2015 | \$39,564 | \$258,099 | \$177,166 | (\$137,125) | \$337,704 | \$5,765 | \$4,614 | \$211,693 | \$1,172 | \$10,956 | \$234,200 | \$103,504 |
| 2016 | \$38,581 | \$265,532 | \$164,144 | (\$252,288) | \$215,969 | \$9,580 | \$4,750 | \$224,639 | \$1,758 | \$12,818 | \$253,545 | $(\$ 37,576)$ |
| 2017 | \$39,821 | \$288,233 | \$862,510 | (\$229,508) | \$961,056 | \$9,570 | \$4,687 | \$245,066 | \$3,109 | \$15,486 | \$277,918 | \$683,138 |

The table offers a 10 year horizontal comparison base for the operations of the BERS.

## Qualified Pension Plan

Schedule of Changes in Net Position (In thousands)


New York City Board of Education Retirement System
| STATISTICAL

## Tax Deferred Annuity Program

Schedule of Changes in Net Position
(In thousands)

| Year <br> Ended | Participant Contributions | Net Investment Income | Other <br> Receipts | Transfer of Investment Income | Total Income | Benefit Payments |  |  |  | Administrative Expenses | Total <br> Expenses | Change in Net Position |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  | Death | Refund | Retirement | Other |  |  |  |
| 2012 | \$59,024 | \$6,468 | \$26,593 | \$28,396 | \$120,481 | \$8,272 | \$25,146 | \$325 | \$68 | \$2,445 | \$36,256 | \$84,225 |
| 2013 | \$61,550 | \$62,134 | $(\$ 86,810)$ | \$163,756 | \$200,630 | \$6,523 | \$27,802 | \$301 | \$31 | \$2,455 | \$37,112 | \$163,518 |
| 2014 | \$63,767 | \$82,223 | (\$110,273) | \$206,615 | \$242,332 | \$9,242 | \$30,755 | \$354 | \$59 | \$2,531 | \$42,941 | \$199,391 |
| 2015 | \$74,890 | \$22,950 | \$4,448 | \$85,104 | \$187,392 | \$4,133 | \$34,707 | \$370 | \$12 | \$3,033 | \$42,255 | \$145,137 |
| 2016 | \$77,459 | \$1,049 | $(\$ 3,541)$ | \$94,789 | \$169,756 | \$13,292 | \$36,467 | \$351 | \$80 | \$850 | \$51,039 | \$118,717 |
| 2017 | \$85,765 | \$75,739 | $(\$ 48,113)$ | \$106,554 | \$219,945 | \$9,415 | \$40,371 | \$323 | \$99 | \$125 | \$50,333 | \$169,612 |

The table offers a 6 year horizontal comparison base for the operations of the BERS TDA Program.

Tax Deferred Annuity Program
Schedule of Changes in Net Position (In thousands)


New York City Board of Education Retirement System
| STATISTICAL

Qualified Pension Plan
Benefit Expenses by Type
(In thousands)

| Fiscal Year <br> Ended <br> June 30 | Age and Service Retirement Benefits | Disability Retirement Benefits |  | Lump Sum Payments |  |  | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Survivors | Death In | Death <br> After <br> Retirement |  |
|  |  | Duty | Non-Duty |  |  |  |  |
| 2008 | \$148,179 | \$1,841 | \$3,866 | \$1,226 | \$2,318 | \$284 | \$157,715 |
| 2009 | \$153,124 | \$1,980 | \$4,158 | \$1,288 | \$6,188 | \$68 | \$166,806 |
| 2010 | \$157,760 | \$2,130 | \$4,472 | \$1,624 | \$6,887 | \$37 | \$172,910 |
| 2011 | \$165,580 | \$2,291 | \$4,810 | \$1,280 | \$5,328 | \$77 | \$179,366 |
| 2012 | \$174,099 | \$2,464 | \$5,173 | \$1,782 | \$5,035 | \$10 | \$188,562 |
| 2013 | \$183,250 | \$2,649 | \$5,564 | \$1,963 | \$5,890 | \$5 | \$199,321 |
| 2014 | \$193,400 | \$2,849 | \$5,984 | \$2,469 | \$4,768 | \$37 | \$209,507 |
| 2015 | \$202,193 | \$3,065 | \$6,435 | \$1,532 | \$3,642 | \$592 | \$217,459 |
| 2016 | \$214,422 | \$3,296 | \$6,921 | \$2,453 | \$7,094 | \$34 | \$234,219 |
| 2017 | \$234,057 | \$3,551 | \$7,458 | \$2,921 | \$6,571 | \$78 | \$254,636 |

The table offers a horizontal comparison base for the benefit segment of the expense groups of the Plan across the past 10 years.
The benefit segment is broken down by type.

AGE AND SERVICE RETIREMENT

| Age of Retirees | Men |  | Women |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Number of Retirees | Average Annual Allowance | Number of Retirees | Average Annual Allowance |
| 49 \& UNDER | 0 | \$0 | 2 | \$13,874 |
| 50-54 | 10 | 44,873 | 4 | 30,717 |
| 55-59 | 90 | 28,217 | 279 | 11,434 |
| 60-64 | 349 | 33,667 | 1,251 | 12,187 |
| 65-69 | 592 | 29,163 | 2,493 | 10,950 |
| 70-74 | 567 | 28,858 | 2,456 | 9,974 |
| 75-79 | 475 | 27,569 | 1,914 | 8,647 |
| 80-84 | 356 | 25,019 | 1,416 | 8,527 |
| 85-89 | 258 | 25,236 | 1,182 | 7,868 |
| 90 \& OVER | 122 | 23,044 | 756 | 7,742 |
| TOTALS | 2,819 | \$28,269 | 11,753 | \$9,713 |

ORDINARY DISABILITY (NON-DUTY) RETIREMENT

| Age of Retirees | Men |  | Women |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Number of Retirees | Average Annual Allowance | Number of Retirees | Average Annual Allowance |
| 49 \& UNDER | 4 | \$13,319 | 18 | \$16,747 |
| 50-54 | 24 | 18,164 | 40 | 14,621 |
| 55-59 | 48 | 23,558 | 94 | 10,611 |
| 60-64 | 55 | 17,605 | 145 | 10,696 |
| 65-69 | 36 | 16,226 | 162 | 9,808 |
| 70-74 | 30 | 14,572 | 120 | 9,144 |
| 75-79 | 12 | 12,495 | 61 | 8,516 |
| 80-84 | 9 | 18,200 | 16 | 7,784 |
| 85-89 | 6 | 16,040 | 6 | 7,514 |
| 90 \& OVER | 2 | 8,689 | 2 | 9,131 |
| TOTALS | 226 | \$17,862 | 664 | \$10,283 |

NOTE: This schedule is based on 2015 data (LAG)

Qualified Pension Plan
Retired Members by Type of Benefits
(Cont'd)

## ACCIDENTAL DISABILITY (DUTY) RETIREMENT

| Age of <br> Retirees | Men |  | Women |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Number of Retirees | Average Annual Allowance | Number of Retirees | Average Annual Allowance |
| 49 \& UNDER | 0 | \$0 | 3 | \$7,524 |
| 50-54 | 5 | 19,907 | 7 | 8,626 |
| 55-59 | 8 | 15,610 | 14 | 9,835 |
| 60-64 | 10 | 15,291 | 20 | 9,907 |
| 65-69 | 9 | 18,096 | 18 | 9,091 |
| 70-74 | 6 | 19,426 | 13 | 6,638 |
| 75-79 | 9 | 26,344 | 16 | 7,458 |
| 80-84 | 1 | 26,450 | 7 | 6,167 |
| 85-89 | 5 | 27,128 | 5 | 7,654 |
| 90 \& OVER | 1 | 27,191 | 2 | 4,834 |
| TOTALS | 54 | \$20,058 | 105 | \$8,373 |

## ACCIDENTAL DEATH (DUTY) RETIREMENT

| Age of <br> Retirees | Number of <br> Retirees | Average Annual <br> Allowance | Number of <br> Retirees | Average Annual <br> Allowance |
| :---: | :---: | :---: | :---: | :---: |
|  | 0 | $\$ 0$ | 0 | $\$ 0$ |
| $50-54$ | 0 | 0 | 0 | 0 |
| $55-59$ | 1 | 5,995 | 0 | 0 |
| $60-64$ | 0 | 0 | 0 | 0 |
| $65-69$ | 0 | 0 | 0 | 0 |
| $70-74$ | 0 | 0 | 0 | 0 |
| $75-79$ | 0 | 9,205 | 0 | 0 |
| $80-84$ | 0 | 0 | 0 | 0 |
| $85-89$ | 0 | $\mathbf{0}$ | 0 | 0 |
| $90 \&$ OVER | $\mathbf{0}$ | 0 | 0 | 0 |
| TOTALS | 0 | 0 | 0 | 0 |

NOTE: This schedule is based on 2015 data (LAG)

OTHER BENEFICIARIES

| Age of <br> Retirees | Men |  | Women |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Number of Retirees | Average Annual Allowance | Number of Retirees | Average Annual Allowance |
| 49 \& UNDER | 26 | \$7,674 | 44 | \$5,917 |
| 50-54 | 9 | 3,666 | 23 | 7,723 |
| 55-59 | 15 | 3,220 | 20 | 12,465 |
| 60-64 | 9 | 12,448 | 45 | 11,225 |
| 65-69 | 23 | 7,200 | 65 | 14,893 |
| 70-74 | 25 | 6,895 | 69 | 19,727 |
| 75-79 | 25 | 5,508 | 88 | 20,457 |
| 80-84 | 15 | 7,283 | 97 | 20,791 |
| 85-89 | 16 | 8,149 | 104 | 16,802 |
| 90 \& OVER | 11 | 9,051 | 86 | 16,847 |
| TOTALS | 174 | \$6,941 | 641 | \$16,435 |

## ALL PENSIONERS AND BENEFICIARIES

| Age of <br> Retirees | Number of <br> Retirees | Average Annual <br> Allowance | Number of <br> Retirees | Average Annual <br> Allowance |
| :---: | :---: | :---: | :---: | :---: |
|  | 30 | $\$ 8,427$ | 67 | $\$ 9,136$ |
| $50-54$ | 48 | 21,191 | 74 | 12,780 |
| $55-59$ | 162 | 23,762 | 407 | 11,240 |
| $60-64$ | 423 | 30,693 | 1,461 | 11,978 |
| $65-69$ | 660 | 27,541 | 2,738 | 10,963 |
| $70-74$ | 521 | 27,211 | 2,658 | 10,174 |
| $75-79$ | 382 | 24,142 | 1,536 | 9,134 |
| $80-84$ | 285 | 24,116 | 1,297 | 9,283 |
| $85-89$ | 136 | 21,732 | 846 | 8,582 |
| $90 \&$ OVER | $\mathbf{3 , 2 7 5}$ | $\mathbf{\$ 2 6 , 2 6 9}$ | $\mathbf{1 3 , 1 6 3}$ | 8,664 |
| TOTALS |  |  |  | $\mathbf{\$ 1 0 , 0 5 9}$ |

NOTE: This schedule is based on 2015 data (LAG)

Qualified Pension Plan
Active Members by Age and Service
Male

DATA USED IN THE JUNE 30, 2015 (LAG) ACTUARIAL VALUATION
FOR DETERMINING FISCAL YEAR 2017 EMPLOYER CONTRIBUTIONS

| Age \Svc | Under 5 | 5-9 | 10-14 | 15-19 | 20-24 | 25-29 | 30-34 | 35-39 | 40 \& Up | All Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Number: |  |  |  |  |  |  |  |  |  |  |
| UNDER 20 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |
| 20 TO 24 | 67 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 67 |
| 25 TO 29 | 265 | 28 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 293 |
| 30 TO 34 | 363 | 116 | 18 | 1 | 0 | 0 | 0 | 0 | 0 | 498 |
| 35 TO 39 | 328 | 185 | 99 | 23 | 2 | 0 | 0 | 0 | 0 | 637 |
| 40 TO 44 | 276 | 234 | 164 | 67 | 14 | 1 | 0 | 0 | 0 | 756 |
| 45 TO 49 | 252 | 207 | 179 | 131 | 49 | 26 | 0 | 0 | 0 | 844 |
| 50 TO 54 | 277 | 202 | 168 | 151 | 111 | 90 | 14 | 3 | 0 | 1,016 |
| 55 TO 59 | 223 | 165 | 153 | 147 | 118 | 137 | 52 | 10 | 1 | 1,006 |
| 60 TO 64 | 124 | 96 | 92 | 97 | 58 | 89 | 51 | 22 | 4 | 633 |
| 65 TO 69 | 45 | 50 | 53 | 35 | 20 | 18 | 11 | 11 | 5 | 248 |
| 70 \& UP | 21 | 32 | 27 | 20 | 11 | 14 | 8 | 1 | 1 | 135 |
| TOTAL | 2,244 | 1,315 | 953 | 672 | 383 | 375 | 136 | 47 | 11 | 6,136 |

Salaries (In thousands):

| UNDER 20 | 62 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 62 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 20 TO 24 | 2,197 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2,197 |
| 25 TO 29 | 10,528 | 1,279 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 11,806 |
| 30 TO 34 | 16,575 | 6,484 | 857 | 32 | 0 | 0 | 0 | 0 | 0 | 23,948 |
| 35 TO 39 | 16,752 | 12,107 | 6,174 | 1,398 | 113 | 0 | 0 | 0 | 0 | 36,544 |
| 40 TO 44 | 13,995 | 16,976 | 11,545 | 4,670 | 772 | 34 | 0 | 0 | 0 | 47,992 |
| 45 TO 49 | 11,868 | 14,390 | 12,515 | 9,613 | 3,578 | 1,829 | 0 | 0 | 0 | 53,792 |
| 50 TO 54 | 12,948 | 13,084 | 10,778 | 11,378 | 8,457 | 7,557 | 1,156 | 231 | 0 | 65,587 |
| 55 TO 59 | 9,728 | 10,115 | 9,815 | 10,410 | 8,889 | 11,720 | 4,300 | 1,074 | 82 | 66,133 |
| 60 TO 64 | 5,610 | 6,227 | 5,574 | 6,727 | 4,379 | 7,864 | 4,699 | 1,981 | 469 | 43,530 |
| 65 TO 69 | 1,718 | 2,569 | 2,532 | 2,267 | 1,664 | 1,559 | 1,049 | 1,219 | 462 | 15,039 |
| 70 \& UP | 813 | 1,248 | 1,295 | 1,048 | 755 | 1,005 | 674 | 43 | 120 | 7,000 |
| TOTAL * | 102,794 | 84,476 | 61,084 | 47,543 | 28,607 | 31,567 | 11,879 | 4,546 | 1,133 | 373,630 |

Average Salaries: **

| UNDER 20 | 20,784 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 20,784 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 20 TO 24 | 32,793 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 32,793 |
| 25 TO 29 | 39,727 | 45,664 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 40,294 |
| 30 TO 34 | 45,661 | 55,893 | 47,617 | 31,993 | 0 | 0 | 0 | 0 | 0 | 48,087 |
| 35 TO 39 | 51,074 | 65,441 | 62,364 | 60,796 | 56,262 | 0 | 0 | 0 | 0 | 57,368 |
| 40 TO 44 | 50,707 | 72,547 | 70,394 | 69,707 | 55,164 | 33,597 | 0 | 0 | 0 | 63,481 |
| 45 TO 49 | 47,094 | 69,515 | 69,916 | 73,378 | 73,027 | 70,334 | 0 | 0 | 0 | 63,734 |
| 50 TO 54 | 46,744 | 64,771 | 64,153 | 75,348 | 76,188 | 83,962 | 82,574 | 76,864 | 0 | 64,554 |
| 55 TO 59 | 43,622 | 61,303 | 64,148 | 70,817 | 75,332 | 85,550 | 82,696 | 107,404 | 82,363 | 65,739 |
| 60 TO 64 | 45,244 | 64,861 | 60,588 | 69,355 | 75,494 | 88,361 | 92,146 | 90,025 | 117,145 | 68,768 |
| 65 TO 69 | 38,187 | 51,373 | 47,780 | 64,779 | 83,192 | 86,597 | 95,366 | 110,778 | 92,481 | 60,642 |
| 70 \& UP | 38,699 | 39,004 | 47,954 | 52,375 | 68,670 | 71,759 | 84,301 | 42,512 | 119,779 | 51,850 |
| TOTAL | 45,808 | 64,241 | 64,097 | 70,749 | 74,692 | 84,178 | 87,346 | 96,729 | 103,012 | 60,891 |

NOTE: Age is last birthday. Service is completed years.

[^6]
# Qualified Pension Plan Active Members by Age and Service <br> Female 

DATA USED IN THE JUNE 30, 2015 (LAG) ACTUARIAL VALUATION FOR DETERMINING FISCAL YEAR 2017 EMPLOYER CONTRIBUTIONS

| Age \Svc | Under 5 | 5-9 | 10-14 | 15-19 | 20-24 | 25-29 | 30-34 | 35-39 | 40 \& Up | All Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Number: |  |  |  |  |  |  |  |  |  |  |
| UNDER 20 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| 20 TO 24 | 97 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 97 |
| 25 TO 29 | 545 | 29 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 576 |
| 30 TO 34 | 694 | 245 | 43 | 3 | 0 | 0 | 0 | 0 | 0 | 985 |
| 35 TO 39 | 732 | 375 | 227 | 32 | 0 | 0 | 0 | 0 | 0 | 1,366 |
| 40 TO 44 | 785 | 456 | 348 | 158 | 24 | 1 | 0 | 0 | 0 | 1,772 |
| 45 TO 49 | 981 | 615 | 494 | 291 | 102 | 30 | 1 | 0 | 0 | 2,514 |
| 50 TO 54 | 1,034 | 791 | 829 | 556 | 171 | 81 | 43 | 0 | 0 | 3,505 |
| 55 TO 59 | 755 | 722 | 869 | 825 | 289 | 167 | 77 | 12 | 2 | 3,718 |
| 60 TO 64 | 416 | 430 | 605 | 630 | 299 | 190 | 54 | 29 | 16 | 2,669 |
| 65 TO 69 | 132 | 143 | 250 | 246 | 164 | 116 | 31 | 8 | 10 | 1,100 |
| 70 \& UP | 59 | 49 | 80 | 96 | 84 | 74 | 13 | 6 | 2 | 463 |
| TOTAL | 6,232 | 3,855 | 3,747 | 2,837 | 1,133 | 659 | 219 | 55 | 30 | 18,767 |


| UNDER 20 | 32 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 32 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 20 TO 24 | 3,019 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3,019 |
| 25 TO 29 | 24,842 | 1,534 | 56 | 0 | 0 | 0 | 0 | 0 | 0 | 26,432 |
| 30 TO 34 | 34,304 | 13,921 | 2,271 | 140 | 0 | 0 | 0 | 0 | 0 | 50,636 |
| 35 TO 39 | 32,008 | 21,959 | 13,310 | 1,580 | 0 | 0 | 0 | 0 | 0 | 68,858 |
| 40 TO 44 | 29,244 | 20,184 | 18,082 | 8,851 | 1,422 | 83 | 0 | 0 | 0 | 77,865 |
| 45 TO 49 | 32,108 | 23,245 | 19,376 | 12,493 | 5,786 | 1,853 | 65 | 0 | 0 | 94,928 |
| 50 TO 54 | 30,925 | 27,619 | 29,944 | 20,128 | 7,716 | 4,310 | 2,925 | 0 | 0 | 123,568 |
| 55 TO 59 | 22,560 | 25,140 | 29,775 | 28,411 | 11,398 | 8,201 | 5,400 | 1,080 | 109 | 132,073 |
| 60 TO 64 | 12,671 | 15,514 | 19,928 | 20,405 | 10,841 | 8,015 | 3,192 | 1,886 | 1,063 | 93,515 |
| 65 TO 69 | 3,760 | 4,706 | 7,901 | 7,415 | 5,335 | 4,146 | 1,703 | 433 | 697 | 36,097 |
| 70 \& UP | 1,460 | 1,660 | 2,144 | 2,633 | 2,222 | 2,291 | 558 | 257 | 84 | 13,309 |
| TOTAL * | 226,934 | 155,482 | 142,788 | 102,057 | 44,720 | 28,900 | 13,844 | 3,655 | 1,953 | 720,332 |

## Average Salaries: **

| UNDER 20 | 16,010 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 16,010 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 20 TO 24 | 31,124 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 31,124 |
| 25 TO 29 | 45,581 | 52,899 | 27,960 | 0 | 0 | 0 | 0 | 0 | 0 | 45,888 |
| 30 TO 34 | 49,430 | 56,820 | 52,820 | 46,512 | 0 | 0 | 0 | 0 | 0 | 51,407 |
| 35 TO 39 | 43,727 | 58,558 | 58,636 | 49,379 | 0 | 0 | 0 | 0 | 0 | 50,409 |
| 40 TO 44 | 37,253 | 44,262 | 51,960 | 56,021 | 59,236 | 82,927 | 0 | 0 | 0 | 43,942 |
| 45 TO 49 | 32,730 | 37,796 | 39,223 | 42,932 | 56,730 | 61,775 | 65,308 | 0 | 0 | 37,760 |
| 50 TO 54 | 29,908 | 34,917 | 36,121 | 36,202 | 45,121 | 53,204 | 68,029 | 0 | 0 | 35,255 |
| 55 TO 59 | 29,881 | 34,820 | 34,263 | 34,438 | 39,439 | 49,108 | 70,126 | 89,964 | 54,270 | 35,523 |
| 60 TO 64 | 30,460 | 36,079 | 32,938 | 32,389 | 36,257 | 42,184 | 59,113 | 65,039 | 66,446 | 35,038 |
| 65 TO 69 | 28,482 | 32,912 | 31,603 | 30,144 | 32,532 | 35,746 | 54,944 | 54,064 | 69,744 | 32,816 |
| 70 \& UP | 24,740 | 33,872 | 26,806 | 27,422 | 26,452 | 30,965 | 42,947 | 42,860 | 42,028 | 28,746 |
| TOTAL | 36,414 | 40,333 | 38,107 | 35,973 | 39,470 | 43,854 | 63,214 | 66,461 | 65,106 | 38,383 |

NOTE: Age is last birthday. Service is completed years.

* Total may not add up due to rounding.
** Average based on unrounded salary.

Qualified Pension Plan
Active Members by Age and Service Male and Female

DATA USED IN THE JUNE 30, 2015 (LAG) ACTUARIAL VALUATION
FOR DETERMINING FISCAL YEAR 2017 EMPLOYER CONTRIBUTIONS

| Age \Svc | Under 5 | 5-9 | 10-14 | 15-19 | 20-24 | 25-29 | 30-34 | 35-39 | 40 \& Up | All Years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Number: |  |  |  |  |  |  |  |  |  |  |
| UNDER 20 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 |
| 20 TO 24 | 164 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 164 |
| 25 TO 29 | 810 | 57 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 869 |
| 30 TO 34 | 1,057 | 361 | 61 | 4 | 0 | 0 | 0 | 0 | 0 | 1,483 |
| 35 TO 39 | 1,060 | 560 | 326 | 55 | 2 | 0 | 0 | 0 | 0 | 2,003 |
| 40 TO 44 | 1,061 | 690 | 512 | 225 | 38 | 2 | 0 | 0 | 0 | 2,528 |
| 45 TO 49 | 1,233 | 822 | 673 | 422 | 151 | 56 | 1 | 0 | 0 | 3,358 |
| 50 TO 54 | 1,311 | 993 | 997 | 707 | 282 | 171 | 57 | 3 | 0 | 4,521 |
| 55 TO 59 | 978 | 887 | 1,022 | 972 | 407 | 304 | 129 | 22 | 3 | 4,724 |
| 60 TO 64 | 540 | 526 | 697 | 727 | 357 | 279 | 105 | 51 | 20 | 3,302 |
| 65 TO 69 | 177 | 193 | 303 | 281 | 184 | 134 | 42 | 19 | 15 | 1,348 |
| 70 \& UP | 80 | 81 | 107 | 116 | 95 | 88 | 21 | 7 | 3 | 598 |
| TOTAL | 8,476 | 5,170 | 4,700 | 3,509 | 1,516 | 1,034 | 355 | 102 | 41 | 24,903 |

Salaries (In thousands):

| UNDER 20 | 94 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 94 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 20 TO 24 | 5,216 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5,216 |
| 25 TO 29 | 35,369 | 2,813 | 56 | 0 | 0 | 0 | 0 | 0 | 0 | 38,238 |
| 30 TO 34 | 50,879 | 20,405 | 3,128 | 172 | 0 | 0 | 0 | 0 | 0 | 74,584 |
| 35 TO 39 | 48,761 | 34,066 | 19,484 | 2,978 | 113 | 0 | 0 | 0 | 0 | 105,402 |
| 40 TO 44 | 43,239 | 37,160 | 29,627 | 13,522 | 2,194 | 117 | 0 | 0 | 0 | 125,857 |
| 45 TO 49 | 43,976 | 37,634 | 31,891 | 22,106 | 9,365 | 3,682 | 65 | 0 | 0 | 148,719 |
| 50 TO 54 | 43,873 | 40,703 | 40,722 | 31,506 | 16,173 | 11,866 | 4,081 | 231 | 0 | 189,155 |
| 55 TO 59 | 32,288 | 35,255 | 39,589 | 38,821 | 20,287 | 19,921 | 9,700 | 2,154 | 191 | 198,206 |
| 60 TO 64 | 18,281 | 21,741 | 25,502 | 27,132 | 15,220 | 15,879 | 7,892 | 3,867 | 1,532 | 137,045 |
| 65 TO 69 | 5,478 | 7,275 | 10,433 | 9,683 | 6,999 | 5,705 | 2,752 | 1,651 | 1,160 | 51,136 |
| 70 \& UP | 2,272 | 2,908 | 3,439 | 3,680 | 2,977 | 3,296 | 1,233 | 300 | 204 | 20,309 |
| TOTAL * | 329,728 | 239,958 | 203,872 | 149,600 | 73,327 | 60,466 | 25,723 | 8,202 | 3,086 | 1,093,962 |

Average Salaries: **

| UNDER 20 | 18,874 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 18,874 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 20 TO 24 | 31,806 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 31,806 |
| 25 TO 29 | 43,666 | 49,345 | 27,960 | 0 | 0 | 0 | 0 | 0 | 0 | 44,002 |
| 30 TO 34 | 48,135 | 56,522 | 51,284 | 42,882 | 0 | 0 | 0 | 0 | 0 | 50,292 |
| 35 TO 39 | 46,001 | 60,832 | 59,768 | 54,154 | 56,262 | 0 | 0 | 0 | 0 | 52,622 |
| 40 TO 44 | 40,753 | 53,855 | 57,865 | 60,097 | 57,736 | 58,262 | 0 | 0 | 0 | 49,785 |
| 45 TO 49 | 35,666 | 45,784 | 47,387 | 52,383 | 62,019 | 65,749 | 65,308 | 0 | 0 | 44,288 |
| 50 TO 54 | 33,466 | 40,990 | 40,845 | 44,563 | 57,349 | 69,393 | 71,602 | 76,864 | 0 | 41,839 |
| 55 TO 59 | 33,014 | 39,746 | 38,737 | 39,940 | 49,846 | 65,531 | 75,193 | 97,891 | 63,634 | 41,957 |
| 60 TO 64 | 33,854 | 41,332 | 36,588 | 37,321 | 42,632 | 56,914 | 75,158 | 75,817 | 76,586 | 41,504 |
| 65 TO 69 | 30,950 | 37,695 | 34,433 | 34,458 | 38,039 | 42,576 | 65,530 | 86,898 | 77,323 | 37,935 |
| 70 \& UP | 28,404 | 35,899 | 32,142 | 31,725 | 31,340 | 37,455 | 58,701 | 42,810 | 67,945 | 33,962 |
| TOTAL | 38,901 | 46,414 | 43,377 | 42,633 | 48,369 | 58,478 | 72,459 | 80,408 | 75,276 | 43,929 |

NOTE: Age is last birthday. Service is completed years.

* Total may not add up due to rounding.
** Average based on unrounded salary.

Qualified Pension Plan

## Annual Average Benefit Payment Amounts

| Fiscal Year | Service <br> Retirement Benefits |  |  | Ordinary (Non-Duty) Disability Benefits |  |  | Accidental (Duty) Disability Benefits |  |  | Survivor <br> Benefits |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Ended <br> June 30 | Number | Average <br> Annual Allowance | Average <br> Monthly Allowance | Number | Average <br> Annual Allowance | Average <br> Monthly Allowance | Number | Average <br> Annual Allowance | Average <br> Monthly Allowance | Number | Average <br> Annual Allowance | Average <br> Monthly Allowance |
| 2006 (Lag) | 11,246 | \$11,260 | \$938 | 543 | \$9,967 | \$831 | 127 | \$12,501 | \$1,042 | 657 | \$13,168 | \$1,097 |
| 2007 (Lag) | 11,618 | \$11,440 | \$953 | 565 | \$10,031 | \$836 | 141 | \$12,354 | \$1,030 | 667 | \$13,497 | \$1,125 |
| 2008 (Lag) | 11,820 | \$11,556 | \$963 | 575 | \$10,278 | \$857 | 133 | \$12,614 | \$1,051 | 668 | \$13,382 | \$1,115 |
| 2009 (Lag) | 12,176 | \$11,665 | \$972 | 627 | \$10,547 | \$879 | 118 | \$13,036 | \$1,086 | 720 | \$13,448 | \$1,121 |
| 2010 (Lag) | 12,435 | \$11,844 | \$987 | 671 | \$10,655 | \$888 | 133 | \$12,700 | \$1,058 | 730 | \$13,356 | \$1,113 |
| 2011 (Lag) | 12,841 | \$12,244 | \$1,020 | 698 | \$10,975 | \$915 | 138 | \$12,559 | \$1,047 | 722 | \$13,724 | \$1,144 |
| 2012 (Lag) | 13,218 | \$12,520 | \$1,043 | 731 | \$11,393 | \$949 | 148 | \$12,490 | \$1,041 | 777 | \$13,969 | \$1,164 |
| 2013 (Lag) | 13,662 | \$12,811 | \$1,068 | 795 | \$11,620 | \$968 | 153 | \$12,809 | \$1,067 | 845 | \$14,579 | \$1,215 |
| 2014 (Lag) | 14,150 | \$12,932 | \$1,078 | 853 | \$11,680 | \$973 | 156 | \$12,268 | \$1,022 | 836 | \$14,435 | \$1,203 |
| 2015 P(Lag) | 14,572 | \$13,303 | \$1,109 | 890 | \$12,208 | \$1,017 | 159 | \$12,341 | \$1,028 | 817 | \$14,391 | \$1,199 |

## Qualified Pension Plan

## Schedule of Participating Employers

As Of June 30, 2015 (Lag)

| Employer | As of June 30, 2015 (Lag) |  | As of June 30, 2006 |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Number of Employees | Annual Payroll | Number of Employees | Annual Payroll |
| NYC Department of Education* | 24,328 | \$ 1,038,257,932 | 22,696 | \$ 717,163,906 |
|  |  |  |  |  |
| NYC School Construction Authority | 557 | \$ 55,047,395 | 383 | \$ 32,161,537 |
|  |  |  |  |  |
| Charter Schools |  |  |  |  |
| Beginning with Children | 1 | \$ 51,553 | 7 | \$ 199,515 |
| Renaissance | 17 | \$ 605,436 | 9 | \$ 437,568 |
| Total | 24,903 | \$ 1,093,962,316 | 23,095 | \$ 749,962,526 |

* A limited (de minimis) number of these employees have been reported as employed by employers other than those listed in the table. For actuarial valuation purposes, these employees are included with the NYC Department of Education pending confirmation of status.


## George Washington Bridge

Upper deck opened on October 24, 1931
Lower deck opened on August 29, 1962



[^0]:    2 Michael Wright, Segal Marco Advisors, Report on Investment Activity

[^1]:    * Represents members who are no longer on payroll but not otherwise classified.

[^2]:    * CPMS - Comprehensive Pension Management System

[^3]:    ${ }^{1}$ The Board of Education Policy Benchmark is a custom index representing the weighted average return of the benchmarks for each major investment program in the Fund. The Policy Benchmark as of 6/30 consisted of: $42.26 \%$ Russell 3000 , $17 \% \mathrm{MSCI}$ EAFE, $5 \% \mathrm{MSCI}$ Emerging Markets, $2.91 \%$ Russell $3000+300 \mathrm{bps}, 2.83 \%$ NFI ODCE Net +100 bps, $17 \%$ NYC Core +5 fixed income, $5 \%$ Barclays Capital US TIPS, 5.5\% Citigroup BB\&B Index, and 2.5\% Credit Suisse Leveraged Loan Index.

[^4]:    ${ }^{(1)}$ Assumed to retire for service immediately at age 70.

[^5]:    ${ }^{(1)}$ Optional Retirement Programs such as under Chapter 96 of the Laws of 1995 or Chapter 19 of the Laws of 2008.
    ${ }^{(2)}$ Applicable to members whose benefits will be reduced upon retiring prior to the date eligible for unreduced Service Retirement.

[^6]:    * Total may not add up due to rounding.
    ** Average based on unrounded salary.

