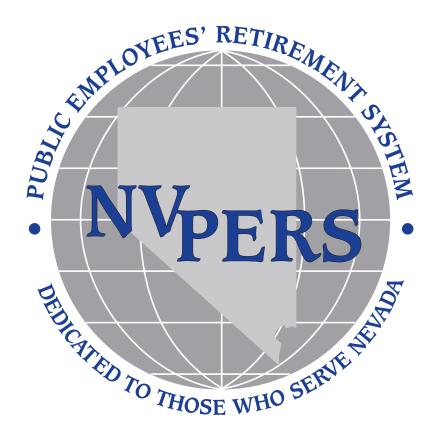
# COMPREHENSIVE ANNUAL FINANCIAL REPORT of the PUBLIC EMPLOYEES' RETIREMENT SYSTEM of NEVADA

#### A COMPONENT UNIT of the STATE of NEVADA



For the Fiscal Year Ended June 30, 2014

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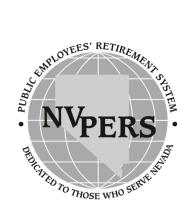
Tina M. Leiss Executive Officer

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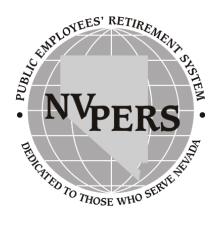
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#### MISSION STATEMENT

It is the mission of the Public Employees' Retirement System to:

- Provide public workers and their dependents with a retirement program that provides a reasonable base income for retirement or for periods where a disability has removed a worker's earning capacity.
- Encourage those workers to enter into and remain in government service for such periods of time to give public employers and the people of the State of Nevada the full benefit of their training and experience.
- Provide an orderly method of promoting and maintaining a high level of service to the public through an equitable separation procedure available to employees at retirement or upon becoming disabled.

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INTRODUCTORY SECTION

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#### STANDOVEES' RETIREMENT. **Retirement Board Executive Staff** Mark R. Vincent Tina M. Leiss Executive Officer Chairman Chris Collins Vice Chairman Cheryl Price Operations Officer Al Martinez Rusty McAllister Steve Edmundson Audrey Noriega Investment Officer David Olsen

December 9, 2014

#### Dear Chairman and Members of the Board:

Katherine Ong

It is a pleasure to present the Comprehensive Annual Financial Report (CAFR) of the Public Employees' Retirement System of Nevada (System or PERS), a component unit of the State of Nevada, for the fiscal year ended June 30, 2014.

The financial statements included in this report are the responsibility of the System's management and have been prepared in accordance with generally accepted accounting principles as promulgated or adopted by the Governmental Accounting Standards Board (GASB). In management's opinion, the financial statements present fairly the financial position of the System at June 30, 2014, and changes in fiduciary net position for the year then ended.

The System was established by the Nevada Legislature in 1947. By July 1, 1949, the System had approximately 3,000 members and 64 retirees. At the end of fiscal year 2014, the System had 190 participating employers, 100,522 active members, and 55,208 benefit recipients. The System is comprised of two sub-funds, Regular, consisting of members who are not police or fire employees, and Police and Firefighters (Police/Fire). The Regular sub-fund was established to provide retirement, disability, and survivor benefits for public employees with the exception of those who are police officers or firefighters. The Police/Fire sub-fund was established to segregate accounting for retirement and survivor benefits related to members who are police officers or firefighters. All services provided by staff are performed in order to meet those objectives. For more specific information on plan provisions, please refer to the Plan Summary, beginning on page 123.

Included in the Financial Section of this CAFR, beginning on page 26, is Management's Discussion and Analysis (MD&A). Users of the financial statements are encouraged to review the MD&A, which contains a statement overview, highlights for the year, and a short analysis of the statements comparing the current and previous year.

We hope that you and the members of the System will find this CAFR helpful in understanding your public employees' retirement system.

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#### **Major Initiatives**

#### Legislation

The Nevada Legislature convenes on a biennial basis in odd-numbered years. During the interim between legislative sessions, PERS worked with legislative staff on pension-related issues. Following the 2013 legislative session, the Public Employees' Retirement Board (Retirement Board or Board) reviewed the System's Official Policies and adopted modifications to ensure continued compliance with applicable law.

#### **System Governance**

A positive, open working relationship promotes sound fiduciary administration of the trust. All parties work together for the exclusive benefit of the members and beneficiaries of the System and Board governance practices promote this directive. One of the basic principles of superior pension administration begins with review of the governance framework of the pension system, including governance policies that define clear roles and responsibilities for Board and executive management. Adhering to the responsibilities of the charters for the Board, Board Chairman, and Executive Officer lay the framework for success, defining the objectives of each.

The System contracts with a provider of governance review services for fiduciaries in the public pension sector. The System's existing governance principles, policies, and charters have been revised to better define the role of the Retirement Board and executive management, guide the conduct and decision-making of the Retirement Board, and document and preserve the System's policies for current and future board members and executive staff. The Board will review the charters and policies on an ongoing and regular basis and revise them as necessary. During this past year the Board completed a self-assessment process with the assistance of executive staff and a consultant. The Board also completed a review of compliance with the governance charters. The report concluded that the Retirement Board and staff demonstrated a high degree of compliance with verifiable provisions of the governance charters.

A highlight in the area of governance and board relations this fiscal year was a comparative study on the System by an independent consultant. The study concluded that the Funding Policy adopted by the Board is sound and represents best practice, the System is typical of large public retirement systems in many ways and very different in other ways, and where the System differs from others is in its Funding Policy and contribution rules which provide much better than average protection, when compared to similar systems. Another highlight this fiscal year was the creation of a sub-committee of the Board to review the disability retirement process to ensure the continued effectiveness and efficiency of PERS' disability program.

#### **Benefit Administration**

The System's benefit administration performance is measured by total workload. The System participates in a benchmarking analysis service in order to assess workload and service levels. The analysis shows that Nevada PERS provides a good level of service at a substantially lower administration cost than the peer average. Our adjusted administration cost was \$59 per active member and annuitant versus the peer average of \$89 and the average of all participating systems of \$122.

The 10th Annual Liaison Officer Conference was held in Las Vegas on November 21, 2013, at the South Point Hotel and Casino. Public employers from across the state attended this one-day conference. The conference included a morning general session followed by afternoon breakouts. A review of the conference evaluations showed the conference was well-received and informative.

#### **Information Technology**

The System is dedicated to maintaining a state of the art pension management system that is capable of providing for all operational needs. Technology efforts are driven by business goals as well as statutory and pension fund industry mandates. Highlights in the area of information technology this year include installation of a new phone system, disaster recovery site testing including business processing and functionality testing, security certification testing, and initiation of an independent review of the information technology function.

#### **Strategic Planning**

Annually, PERS' executive staff reviews the System's strategic plan for updates, including both additions and deletions. The Strategic Plan covers a five-year period and is updated annually by the Executive Officer in consultation with the Board. Strategic Plan revisions are prepared in conjunction with the Operational Yearly Plan and management plans for the individual departments. The Operational Yearly Plan supports the Strategic Plan by setting forth the business plan for the System for the year. This year Strategic Plan updates were made concerning actuarial management, the investment program, staffing, disability retirement and re-employment, plan design-employer issues, accounting issues, and public outreach.

#### **Summary of Financial Information**

The System's management is responsible for maintaining internal controls designed to provide reasonable assurance that transactions are executed according to management's authorization, recorded to maintain accountability for assets, and to allow the preparation of financial statements in accordance with generally accepted accounting principles. The internal controls include written policies and procedures and are reviewed periodically by independent auditors and the System's internal audit staff.

Internal control over financial reporting cannot provide absolute assurance of achieving financial reporting objectives because of its inherent limitations. Internal control over financial reporting is a process that involves human diligence and compliance and is subject to lapses in judgment and breakdowns resulting from human failures. Internal control over financial reporting also can be circumvented by collusion or improper management override. Because of such limitations, there is a risk that material misstatements may not be prevented or detected on a timely basis by internal control over financial reporting. However, these inherent limitations are known features of the financial reporting process. Therefore, it is possible to design into the process safeguards to reduce, though not eliminate, this risk. We believe our internal control structure considers these risks and that we maintain a system of internal controls designed to provide reasonable assurance that assets are properly safeguarded, transactions are properly executed, and financial statements are reliable. The concept of reasonable assurance recognizes that the cost of a control should not exceed the benefits likely to be derived. The valuation of costs and benefits requires estimates and judgments by management.

#### INTRODUCTORY SECTION

The Retirement Act requires a biennial financial audit of the System by a certified public accountant. The Board chooses to conduct such audits on an annual basis, rather than biennially, to ensure proper financial controls are in place. The System is also required by statute to submit a biennial budget proposal to the Budget Division of the State of Nevada, which must be incorporated with the State Executive Budget and approved by the Nevada Legislature.

The following schedule is a summary of the pension trust funds' additions and deductions for the years ended June 30:

	2014	2013
Additions	\$ 6,590,792,195	\$ 4,652,207,034
Deductions	(1,850,364,079)	(1,717,395,625)
Change in net position	\$ 4,740,428,116	\$ 2,934,811,409

Additions increased approximately \$1.9 billion from fiscal year 2013, due primarily to an increase in net investment gain. Deductions increased by \$133.0 million between 2013 and 2014 due to increases in benefit payouts of \$135.9 million and a decrease in refunds of \$3.1 million and an increase in transfers of contributions of \$0.1 million.

#### **Funding**

The System's basic funding policy provides for periodic contributions at a level pattern of cost as a percentage of salary throughout an employee's working lifetime in order to accumulate sufficient assets to pay benefits when due. Although the System receives an annual actuarial valuation indicating the contribution rates required to fund the System on an actuarial reserve basis, contributions actually made are in accordance with the rates derived from the actuarial rates and then rounded according to statute.

The actuarial funding method used is the Entry Age Normal Cost Method. This method is used to calculate liabilities using a year-by-year closed amortization period where each amortization period is set at the truncated average remaining period of all prior amortization layers until the average remaining amortization period is less than 20 years (at that point, amortization periods of 20 years will be used), in addition to other significant actuarial assumptions detailed beginning on page 85. Plan rates in effect for fiscal year ended June 30, 2014, are presented on page 39 in the Financial Section of this report. In addition, Required Supplementary Information on page 50 shows changes in employers' net pension liability, related ratios, and ten-year schedules of employer contributions and the money-weighted rate of return on investments. The ten-year schedules of funding progress are on page 92 of the Actuarial Section. The actuarial funded ratio for all members is 71.5% in 2014, an increase from 69.3% in fiscal year 2013.

#### **Investments**

Investment performance plays an important role in the System's ability to provide retirement benefits to its members. Approximately 80% of the benefits the average member receives in retirement are funded from investment earnings. The remaining 20% is funded from contributions. The Board's investment philosophy centers on time tested investment principles and efficient, cost-effective portfolio management.

The investment portfolio is designed to meet the funding objectives of the System while taking the least possible risk. Investment of the System's assets is governed by the prudent person standard. This standard states that the Board may invest the System's funds in every type of investment which persons of prudence, discretion, and intelligence acquire or retain for their own account.

The System's investment portfolio is well diversified by asset class, investment structure, and individual security. In fact, the System's portfolio currently holds over 8,300 individual securities from 45 different countries. The Board uses these portfolio components to maintain strict control of the fund's risk/return profile.

Asset allocation is the most significant factor influencing the risk and return of the investment program. Since inception, 98% of the System's investment performance is explained by asset allocation. Determination of the fund's long-term asset allocation involves estimating the expected return and risk of major types of investments and blending them into a portfolio which meets the System's risk/return objectives.

The fair value of the System's investment assets at the end of fiscal year 2014 was \$33.2 billion. The portfolio return objective includes a premium over the Consumer Price Index (CPI). This premium ranged from 3.0% to 4.5% over time. On that basis the total fiscal year 2014 inflation return objective was 6.6%. The System's total return (gross of fees) on investments for that same time period was 17.6%, which includes both realized and unrealized gains. Fiscal year 2014 returns were primarily driven by above average returns from U.S. and non-U.S. stocks.

The fund's annualized rate of return (gross of fees) is 9.8% since inception (30 years) versus the long-term actuarial funding objective of 8%. The fund is competitive on a risk-adjusted basis, ranking in the top 10% of public funds for that same time frame. The investment section, beginning on page 60, addresses specific activity and results in the portfolio.

#### **GFOA** Certificate of Achievement

The Government Finance Officers Association of the United States and Canada (GFOA) awarded a Certificate of Achievement for Excellence in Financial Reporting to the System for its comprehensive annual financial report for the fiscal year ended June 30, 2013 (see page 18). This was the 24th consecutive year the System achieved this prestigious award.

In order to be awarded a Certificate of Achievement, a government unit must publish an easily readable and efficiently organized comprehensive annual financial report. This report must satisfy both generally accepted accounting principles and applicable legal requirements.

A Certificate of Achievement is valid for a period of one year only. We believe our current report continues to meet the Certificate of Achievement Program requirements and are submitting it to the GFOA for consideration again this year.

#### **PPCC** Award

The Public Pension Coordinating Council awarded the Public Pension Standards Award to the System for the fiscal year ended June 30, 2014 (see page 19). The award is designed to commend public employee retirement systems for implementing and maintaining high professional standards. PERS has received the award every year it has been offered.

#### **Professional Services**

Professional consultants are hired to perform services essential to the efficient operation of the System. The Report of Independent Auditors, Consultant's Report of Investment Activity, and the actuary's certifications are included in this report. The System's consultants are listed on pages 16 and 60.

#### **Acknowledgements**

This report reflects the combined effort of the System's administrative staff. It is intended to provide both complete and reliable information as a basis for making management decisions, determining compliance with legal provisions, and determining the responsible stewardship of assets contributed by the members and their employers.

I would like to express my appreciation to the staff, consultants, Board, and other associates whose efforts ensured the successful operation of the System in 2014.

Respectfully submitted,

Tina W. Ceep

Tina M. Leiss

**Executive Officer** 

#### PUBLIC EMPLOYEES' RETIREMENT BOARD



Standing, from left: Chris Collins, Vice Chairman; Al Martinez; Mark R. Vincent, Chairman; and David Olsen

Seated, from left: Katherine Ong; Rusty McAllister; and Audrey Noriega

#### ADMINISTRATIVE PERSONNEL

#### PUBLIC EMPLOYEES' RETIREMENT BOARD

Mark R. Vincent	Chairman	2018
Chris Collins	Vice Chairman	2018
Al Martinez	Member	2017
Rusty McAllister	Member	2015
Audrey Noriega	Member	2017
David Olsen	Member	2017
Katherine Ong	Member	2015

Terms expire on June 30 of year noted.

#### RETIREMENT STAFF

Tina M. Leiss	<b>Executive Officer</b>
Steve Edmundson	Investment Officer
Cheryl Price	Operations Officer

Lauren Larson Assistant Investment Officer

#### **Division Supervisors:**

Jean Barnett Accounting

Sonya Hellwinkel Employer & Production Services

Oliver Owen Information Technology

Dana Danforth Internal Audit

Lynette Jones Member & Retiree Services

Kristina Kibbe Support Services

#### LEGAL COUNSEL

Kimberly Okezie, Deputy Attorney General, Carson City, Nevada

#### MEDICAL ADVISORS

B Bottenberg, D.O., Carson City, Nevada Kathy Stoner, RN, CCM, Minden, Nevada

#### POLICE AND FIREFIGHTERS' RETIREMENT FUND ADVISORY COMMITTEE

Richard Tiran	Chairman	2018
Brian Wolfgram	Vice Chairman	2016
Brian Allen	Member	2015
Bill Ames	Member	2016
Brett Fields	Member	2015

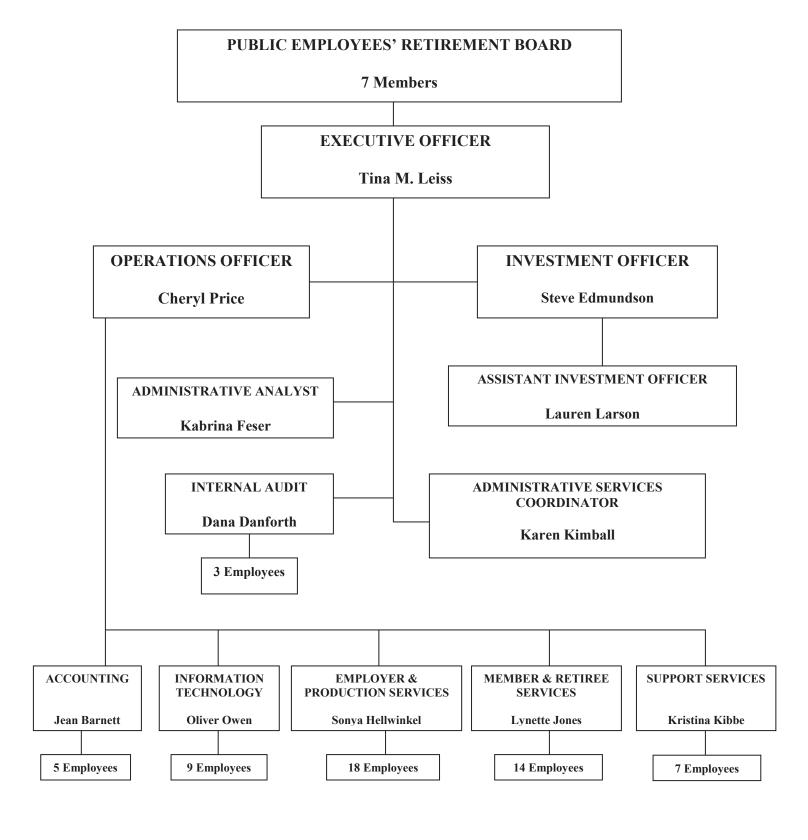
Terms expire on June 30 of year noted.

#### THE SYSTEM'S ADVISORS

Consulting Actuary – Segal Consulting, San Francisco, California Independent Auditors – CliftonLarsonAllen LLP, Baltimore, Maryland Investment Consultants – Callan Associates, Atlanta, Georgia Peavine Capital, Reno, Nevada

Note: A list of investment professionals who provide services to PERS can be found on page 60. A schedule of fees and commissions paid to investment professionals can be found beginning on page 74.

#### **ORGANIZATIONAL CHART**





Government Finance Officers Association

# Certificate of Achievement for Excellence in Financial Reporting

Presented to

# Public Employees' Retirement System of Nevada

For its Comprehensive Annual Financial Report for the Fiscal Year Ended

June 30, 2013

Executive Director/CEO



### **Public Pension Coordinating Council**

# Public Pension Standards Award For Funding and Administration 2014

Presented to

## Public Employees' Retirement System of Nevada

In recognition of meeting professional standards for plan funding and administration as set forth in the Public Pension Standards.

Presented by the Public Pension Coordinating Council, a confederation of

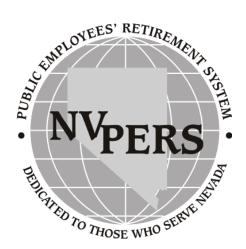
National Association of State Retirement Administrators (NASRA) National Conference on Public Employee Retirement Systems (NCPERS) National Council on Teacher Retirement (NCTR)

> Alan H. Winkle Program Administrator

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#### FINANCIAL SECTION

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CliftonLarsonAllen LLP www.claconnect.com

#### **Independent Auditors' Report**

Public Employees' Retirement Board Of the State of Nevada Carson City, Nevada

#### **Report on the Financial Statements**

We have audited the accompanying financial statements of the Public Employees' Retirement System of Nevada (the System) a component unit of the State of Nevada, which comprise the statement of fiduciary net position as of June 30, 2014, and the related statement of changes in fiduciary net position for the year then ended, and the related notes to the financial statements, as listed in the table of contents.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the System as of June 30, 2014, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### Report on Summarized Comparative Information

We have previously audited the Systems' 2013 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated December 2, 2013. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2013 is consistent, in all material respects, with the audited financial statements from which it has been derived.



#### **Other Matters**

#### Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and the schedule of changes in net pension liability and related ratios, employer contributions and investment returns and related notes, as listed on the table of contents, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

#### Other Information

Our audit was conducted for the purpose of forming an opinion on the basic financial statements that collectively comprise the System's basic financial statements. The schedules of administrative expenses – GAAP basis, administrative expenses – non-GAAP budgetary basis, investment expenses and payments to consultants and the combining schedules of fiduciary net position and changes in fiduciary net position, as listed in the table of contents, are presented for purposes of additional analysis and are not a required part of the basic financial statements.

These schedules are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

The introductory, investment, actuarial and statistical sections, as listed in the table of contents, have not been subjected to the auditing procedures applied in the audit of the basic financial statements, and accordingly, we do not express an opinion or provide any assurance on them.

CliftonLarsonAllen LLP

Clifton Larson Allen LLP

Baltimore, Maryland December 9, 2014 THIS PAGE INTENTIONALLY LEFT BLANK

This Management's Discussion and Analysis (MD&A) of the financial performance of PERS provides an overview of the System's financial activities for the fiscal year ended June 30, 2014. The MD&A is designed to focus on the current year's activities, resulting changes, and currently known facts while also showing three-year trends. Readers are encouraged to consider the information presented in conjunction with the financial statements as a whole, which follow the MD&A.

The System is responsible for administering retirement, disability, and survivor benefits for Regular members (consisting of employees within the State of Nevada and local governments which include schools, counties, cities, special districts, etc.) as well as Police/Fire members throughout the state.

#### **Overview of Financial Statements**

The basic financial statements consist of: (1) the Statement of Fiduciary Net Position, (2) the Statement of Changes in Fiduciary Net Position, (3) the Notes to the Financial Statements, and (4) the Required Supplementary Information. Other supplementary information is also presented.

The **Statement of Fiduciary Net Position** includes all of the System's pension trust fund assets, liabilities, and the net position at the end of the fiscal year.

The **Statement of Changes in Fiduciary Net Position** reports additions to and deductions from the pension trust fund during the fiscal year presented. Over time the increase or decrease in net position serves as a useful indicator of the health of the System's financial position.

The **Notes to the Financial Statements** provide additional information that is required by generally accepted accounting principles.

The **Required Supplementary Information** following the notes to the financial statements consists of schedules and related notes pertaining to changes in employers' net pension liability, employers' contributions, and the money-weighted rate of return (gross of fees) on investments. These schedules are intended to provide additional information useful in evaluating the condition of the defined benefit pension plan.

**Other Supplementary Information** details administrative expenses, investment expenses, consultant and professional service expenses, in addition to Schedules of Fiduciary Net Position and Changes in Fiduciary Net Position broken down between Regular and Police/Fire members.

#### **Financial Highlights**

## As of June 30 (in millions)

	2014	2013	2012
Total investments	\$ 33,183.4	\$ 28,311.0	\$ 25,367.9
Net investment income	5,031.4	3,193.9	766.1
Contributions	1,557.4	1,455.8	1,468.5
Benefit payments	1,816.7	1,680.8	1,552.7
Refunds of contributions	23.0	26.1	27.8
Transfers of contributions	1.0	0.9	1.7
Administrative expenses	9.6	9.6	9.9
Plan fiduciary net position	\$ 33,575.1	\$ 28,834.7	\$ 25,899.8
Actuarial funded ratio	71.5%	69.3%	71.0%

Total pension liability as of June 30, 2014, was \$43,997,060,180.

Plan fiduciary net position as a percentage of total pension liability was 76.3%.

#### **Financial Analysis**

Total investments for fiscal year 2014 increased by 17.2% from 2013; there was an increase of 11.6% from 2012 to 2013. Investment income for 2014 was \$5,031.4 million compared to \$3,193.9 million for 2013. The PERS investment program outperformed its actuarial goal of 8.0% and met the total market return objective of 17.6% for the one-year period. The 9.8% annualized return since inception (30 years) exceeds the actuarial objective.

The following are summary comparative statements of the System.

#### CONDENSED STATEMENT OF FIDUCIARY NET POSITION

				A 6			Percentage Increase/ (Decrease)
		As of		As of		As of	from 2013
	-	June 30, 2014		June 30, 2013		June 30, 2012	to 2014
Cash and cash equivalents	\$	1,022,818,228	\$	686,553,439	\$	593,183,878	49.0 %
Receivables		219,035,861		207,593,778		221,769,742	5.5
Pending trades receivable		136,040,433		144,328,901		100,598,488	(5.7)
Investments, at fair value		33,183,431,470		28,311,032,584		25,367,872,143	17.2
Collateral on loaned securities,							
at fair value		541,523,662		4,867,492,944		4,282,354,105	(88.9)
Property and equipment, net		3,891,904		3,779,204		3,535,572	3.0
Other assets	_	2,240,330		2,060,547		1,943,229	8.7
Total assets		35,108,981,888		34,222,841,397		30,571,257,157	2.6
Accounts payable							
and accrued expenses		12,822,827		12,459,146		12,446,986	2.9
Pending trades payable		979,554,242		508,795,227		334,629,454	92.5
Obligations under securities							
lending activities	_	541,523,662	_	4,866,933,983	_	4,324,339,085	(88.9)
Total liabilities		1,533,900,731		5,388,188,356		4,671,415,525	(71.5)
Net position held in trust for	Ф	22.575.001.157	Φ	20.024.652.041	Φ	25 000 041 622	16.4.9/
pension benefits	\$	33,5/5,081,15/	_ \$ :	28,834,653,041	_ \$ _	25,899,841,632	16.4 %

With respect to the securities lending program, in September 2013 the Board elected to allow only overnight repurchase agreements collateralized by U.S. government obligations issued or guaranteed by the U.S. Government, its agencies, or instrumentalities within the reinvestment portfolio. This change in the program accounts for the 88.9% decrease in securities lending collateral.

Pending trades payable increased 92.5% between 2013 and 2014. Pending trades fluctuate from year to year and are unpredictable.

Reflecting continued strength in the financial markets, the net position increased between 2013 and 2014 by 16.4% and increased 11.3% between 2012 and 2013. Contributions increased between 2013 and 2014 by 7.0% as compared to 2012 and 2013, which decreased 0.9%. Breaking this down into its components reveals that employer contributions increased by 7.2% between 2013 and 2014, employee contributions increased by 10.5%, and repayments and purchases of service decreased by 8.0% between 2013 and 2014.

## CONDENSED STATEMENT OF CHANGES IN FIDUCIARY NET POSITION For the Years Ended June 30,

_	2014	2013	2012	Increase/ (Decrease) from 2013 to 2014
Contributions \$	1,557,415,536 \$	3 1,455,781,422 \$	1,468,498,028	7.0 %
Net investment gain	5,031,434,843	3,193,905,716	766,100,593	57.5
Other income	1,941,816	2,519,896	2,096,330	(22.9)
Total additions	6,590,792,195	4,652,207,034	2,236,694,951	41.7
Benefit payments	1,816,733,645	1,680,814,209	1,552,682,559	8.1
Refunds of contributions	23,047,743	26,126,061	27,775,442	(11.8)
Transfer of contributions	990,121	895,115	1,660,482	10.6
Administrative expenses	9,591,311	9,557,118	9,863,837	0.4
Other expenses	1,259	3,122	139,018	59.7
Total deductions	1,850,364,079	1,717,395,625	1,592,121,338	7.7
Change in net position	4,740,428,116	2,934,811,409	644,573,613	61.5
Net position, beginning of year	28,834,653,041	25,899,841,632	25,255,268,019	11.3
Net position, end of year \$_	33,575,081,157 \$	28,834,653,041	25,899,841,632	16.4 %
<del>-</del>				

Benefit payments rose 8.1% between 2013 and 2014 as compared to an increase of 8.3% in 2013 from 2012. The increase in benefit payments can be attributed to cost of living increases and retirement inceptions. As of June 30, 2014, there were 49,170 retired members.

Refunds of contributions decreased 11.8% between 2013 and 2014, compared to a 5.9% decrease in refunds between 2012 and 2013. Members no longer employed in a position eligible for membership in the System, who are eligible for a refund, may apply for a refund of contributions, making this number unpredictable from year to year.

Transfers of contributions consist of contributions associated with judges who choose to transfer from PERS to the Judicial Retirement System (JRS). The percentage increase of transfers of contributions from 2013 to 2014 was 10.6%. Similar to refund requests, the transfers of members and associated contributions from PERS to JRS are unpredictable from year to year.

All of the above factors contributed to the fiscal year 2014 net position held in trust for pension benefits increasing by 16.4% from 2013. This is the fifth year in a row the System has increased its net position.

#### STATEMENT OF FIDUCIARY NET POSITION

June 30, 2014

(With Comparative Totals for June 30, 2013)

ASSETS	_	2014	_	2013
Cash and cash equivalents	\$	1,022,818,228	\$	686,553,439
Receivables:				
Contributions receivable		118,903,642		107,130,930
Pending trades receivable		136,040,433		144,328,901
Accrued investment income	_	100,132,219		100,462,848
Total receivables	_	355,076,294	_	351,922,679
Investments, at fair value:				
Fixed income securities		8,765,972,447		6,427,979,583
Marketable equity securities		14,289,468,027		12,159,852,276
International securities		7,678,599,448		7,550,034,097
Real estate		1,337,751,979		1,265,383,156
Private equity	_	1,111,639,569		907,783,472
Total investments		33,183,431,470		28,311,032,584
Collateral on loaned securities, at fair value		541,523,662		4,867,492,944
Property and equipment		39,174,100		37,728,248
Accumulated depreciation		(35,282,196)		(33,949,044)
Net property and equipment		3,891,904		3,779,204
Other assets	_	2,240,330	_	2,060,547
Total plan assets	_	35,108,981,888	_	34,222,841,397
LIABILITIES				
Accounts payable and accrued expenses		12,822,827		12,459,146
Pending trades payable	_	979,554,242	_	508,795,227
		992,377,069		521,254,373
Obligations under securities lending activities	_	541,523,662	_	4,866,933,983
Total plan liabilities		1,533,900,731	_	5,388,188,356
NET POSITION				
Net position held in trust for pension benefits				
and other purposes	\$ _	33,575,081,157	\$_	28,834,653,041

The accompanying notes are an integral part of these financial statements.

#### STATEMENT OF CHANGES IN FIDUCIARY NET POSITION

For the Year Ended June 30, 2014

(With Comparative Totals For the Year Ended June 30, 2013)

		2014	_	2013
ADDITIONS				
Contributions:				
Employer	\$ 1,	,405,006,553	\$	1,310,082,859
Plan members		109,656,492		99,230,935
Repayment and purchase of service		42,752,491	_	46,467,628
Total contributions	1,	,557,415,536	_	1,455,781,422
Investment income:				
Net change in fair value of investments	4,	,175,149,677		2,396,048,736
Interest		279,130,969		288,938,451
Dividends		522,621,573		437,653,885
Other investment income		91,594,469	_	93,940,400
	5,	,068,496,688		3,216,581,472
Less investment fees and other expense:		(45,137,425)	_	(43,836,259)
Net investment income	5,	,023,359,263	_	3,172,745,213
Securities lending income (loss)		11,497,416		(13,434,536)
Change in fair value of securities lending		(1,155,897)		41,426,019
Less securities lending expense		(2,265,939)		(6,830,980)
Net securities lending income		8,075,580	_	21,160,503
Total net investment income	5,	,031,434,843		3,193,905,716
Other income		1,941,816		2,519,896
Total additions	6,	,590,792,195	_	4,652,207,034
DEDUCTIONS				
Benefit payments:				
Retirement and survivor benefits	1,	,721,740,266		1,594,120,590
Disability		94,978,675		86,675,534
Post-retirement increases		14,704		18,085
Refunds of contributions		23,047,743		26,126,061
Transfer of contributions		990,121		895,115
Administrative expenses		9,591,311		9,557,118
Other expenses		1,259	_	3,122
Total deductions		,850,364,079	_	1,717,395,625
Change in net position	4,	740,428,116		2,934,811,409
Net position held in trust for pension benefits:				
Beginning of year	28,	,834,653,041	_	25,899,841,632
End of year	\$ 33,	575,081,157	\$ _	28,834,653,041

The accompanying notes are an integral part of these financial statements.

#### NOTE 1 – Summary of Significant Accounting Policies and Plan Asset Matters

#### Financial Reporting Entity

The Board is the governing body of the System with responsibility for administration and management. This autonomous, seven-member Board is appointed by the Governor of the State of Nevada.

The System has developed criteria in accordance with standards issued by GASB to determine whether other state agencies, boards, and commissions, which benefit the members of the System, should be included within its financial reporting entity as component units. A component unit is defined as a legally separate organization for which officials of the System are financially accountable. In addition, component units can be other organizations for which the nature and significance of their relationship with the System are such that exclusion would cause the System's financial statements to be misleading or incomplete.

In accordance with GASB, the following criteria are used when evaluating financial accountability: The ability of the System to appoint a voting majority of the organization's governing body and (1) the ability to impose its will on the other organization or (2) the potential for the organization to provide specific financial benefits to or impose specific financial burdens on the System. In addition, the System may be financially accountable if an organization is fiscally dependent on the System regardless of whether the organization has a separately elected governing board, a governing board appointed by a higher level of government, or a jointly appointed board.

The System has no relationship with another entity that meets the above criteria and has not included any other entity as a component unit of its financial reporting entity.

The System is classified as a component unit of the State of Nevada for financial reporting purposes in accordance with the provisions of GASB because the State Legislature retains certain significant governing powers over the System.

#### Basis of Accounting

The accompanying financial statements of the System have been prepared in conformity with generally accepted accounting principles (GAAP) in the United States of America. The System has adopted the pronouncements of GASB, which is the accepted standard-setting body for establishing governmental accounting and financial reporting principles.

The System uses the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded in the accounting period in which they are earned and become measurable. Per statute, employee and employer contributions are recognized in the reporting period for which they are due. Expenses are recorded when the corresponding liabilities are incurred, regardless of when payment is made. Benefits and refunds are recognized when due and payable in accordance with the terms of the plan.

Unfunded portions of actuarially determined liabilities for retirement benefits are not recorded in the financial statements.

#### **Organization**

The System is comprised of two sub-funds.

<u>Regular sub-fund</u> – Established to provide retirement, disability, and survivor benefits for public employees with the exception of those who are police officers or firefighters.

<u>Police/Fire sub-fund</u> – Established to segregate accounting for benefits related to members who are police officers or firefighters.

Assets of the System can legally be used to pay both Regular and Police/Fire beneficiaries.

#### Cash, Cash Equivalents, and Derivatives

Cash and cash equivalents include both operating cash on deposit with the System's commercial bank and cash on deposit with our custodial bank. Cash on deposit at the System's custodial bank includes investments in Invesco Treasury Portfolio Short-Term Investments Trust. This fund invests in short-term, high credit quality money market instruments. These instruments are direct obligations of the U.S. Treasury and repurchase agreements backed by Treasury obligations.

Derivatives are instruments (securities or contracts) whose value is dependent on such things as stock or bond prices, interest rate levels or currency exchange rates, and are reported at fair value. The types of derivatives used and limits on their use are defined in the System's Investment Objectives and Policies. Only foreign currency forward contracts are permitted to reduce foreign currency risk. All other derivatives are prohibited within the Fund.

#### Contributions Receivable

No allowance for doubtful accounts has been established since the System anticipates no material collection loss with respect to contribution receivables.

#### Benefits Payable

Benefits are paid during the month they are due; therefore, no benefit payable is recorded each month or at year-end.

#### Federal Income Tax

The System is a qualified pension plan under Section 401a of the Internal Revenue Code (IRC) and, as such, is required to withhold federal income tax from member and benefit recipient payments in accordance with IRC. As a public entity, the System is not required to file a federal income tax return with the Internal Revenue Service.

#### **Investments**

The Regular sub-fund and the Police/Fire sub-fund are accounted for separately, based upon actual funds contributed and an allocation of the combined investment earnings. Individual investments are not specifically identified as belonging to either the Regular sub-fund or the Police/Fire sub-fund.

Plan investments are reported at fair value. Fair value is defined as the price at which an asset passes in a current transaction from a willing seller to a willing buyer, other than in a forced liquidation or sale. It is assumed that both buyer and seller are rational and have a reasonable knowledge of relevant facts. Securities traded on national or international exchanges are valued at the last reported sales price at current exchange rates. In general, however, fixed income securities are valued based on yields currently available on comparable securities of issuers with similar credit ratings. The fair value of real estate investments is based on estimated current values and Member Appraisal Institute (MAI) independent appraisals. For private equity partnership investments, estimated fair value is determined in good faith and provided by the general partner of the respective investment partnership, based on the most recent financial information available for the underlying companies at the measurement date adjusted for subsequent cash flow activities through June 30, 2014. In addition, each partnership undergoes an independent audit on an annual basis.

Investment purchases and sales are recorded as of the trade date. Dividend income is recognized on the exdividend date. Investment income is recognized as earned. Net change in the fair value of investments is determined by calculating the change in fair value of investments between the beginning of the fiscal year and the end of the fiscal year, less purchases of investments at cost, plus sales of investments at fair value.

There are certain market risks, credit risks, foreign exchange currency risks, or event risks which may subject the System to economic changes occurring in certain industries, sectors, or geographies.

#### Property and Equipment

Property and equipment consists of furniture, equipment, computer hardware, and software at cost with accumulated depreciation. Assets are capitalized when the expected life is greater than one year and the initial cost is \$5,000 or more per unit. Intangible assets are capitalized for the development stage only (design, configuration, installation, and testing). Depreciation is calculated using the straight-line depreciation method over five years. The term "depreciation" includes amortization of intangible assets.

#### Administrative Expenses

The funds for administering the System are provided by assessment of an administrative fee for each member and benefit recipient. Monthly fees at June 30, 2014, were \$3.23 for each Regular member and benefit recipient and \$3.42 for each Police/Fire member and benefit recipient. PERS is required by statute to submit a biennial budget proposal to the Budget Division of the State of Nevada, which must be incorporated with the State Executive Budget and approved by the Nevada Legislature.

#### **Financial Statement Presentation**

Comparative data shown for the prior year has been extracted from the June 30, 2013, financial statements. Fiscal year 2013 data has been presented to facilitate financial analysis but is not considered full disclosure of transactions for that year.

To conform with the 2014 presentation of the Statement of Changes in Fiduciary Net Position, the System restated 2013 private equity general partner fees of \$16,405,273 from net change in fair value of investments to investment fees and other expense. This restatement has no effect on net investment income, net position, or change in net position.

The System accounts for securities using the "country of issue" methodology. Under this methodology, regardless of the manager's directive, if a manager invests funds and the underlying country of issue for the security is not the United States, then the security is classified as international.

#### **New Accounting Pronouncement**

For the year ended June 30, 2014, the System adopted Governmental Accounting Standards Board (GASB) Statement No. 67, *Financial Reporting for Pension Plans-an amendment of GASB Statement No. 25*. This GASB replaces the requirements of GASB statements 25 and 50 as they relate to pension plans that are administered through trusts or equivalent arrangements that meet certain criteria. The objective of GASB 67 is to improve financial reporting by state and local governmental pension plans. It requires enhancement to footnote disclosure and required supplementary information for pension plans.

In conjunction with GASB Statement No. 67, pension plan participating employers are required to implement GASB Statement No. 68, *Accounting and Financial Reporting for Pensions, an amendment of GASB Statement No. 27* (effective for fiscal years beginning after June 15, 2014). This Statement establishes accounting and financial reporting requirements for contributing employers related to the recognition of pension expense and pension liabilities.

Prior to these new standards, the accounting and reporting requirements of the pension related liabilities followed a long-term funding policy perspective. The new standards separate the accounting and reporting requirements from the funding decisions and require the unfunded portion of the pension liability to be apportioned among the participating employers.

#### **NOTE 2 – Plan Description**

#### History and Purpose

PERS administers a cost-sharing, multiple-employer, defined benefit public employees' retirement system which includes both Regular and Police/Fire members. The System was established by the Nevada Legislature in 1947, effective July 1, 1948. The System is administered to provide a reasonable base income to qualified employees who have been employed by a public employer and whose earning capacities have been removed or substantially impaired by age or disability.

### Membership

At June 30, 2014, the number of participating public employers and active members was:

Entity Type	Number of Employers	Number of Members
Entity Type	Linployers	
State of Nevada and Related Agencies	21	17,833
University of Nevada System	2	3,553
Schools	52	45,672
Counties	16	12,106
Cities	19	8,620
Hospitals	8	4,122
Utility, Irrigation, and Sanitation Districts	18	754
Special Districts and Agencies	54	7,862
	190	100,522

A complete list of participating employers can be found in the Statistical Section.

Any public employer in the State of Nevada may have its Regular or Police/Fire employees covered by the System. Retired, active, and inactive membership at June 30 was as follows:

	2014	2013
Regular retired members:		
Service retirees	43,136	40,854
Beneficiaries and survivors	5,147	4,942
	48,283	45,796
Police/Fire retired members:		
Service retirees	6,034	5,799
Beneficiaries and survivors	891	835
	6,925	6,634
Total benefit recipients	55,208	52,430
Inactive members:		
Regular	13,851	13,009
Police/Fire	782	730
Total inactive members	14,633	13,739
Active members:		
Regular	88,709	87,193
Police/Fire	11,813	11,845
Total active members	100,522	99,038
Total retired, active, and inactive membership	170,363	165,207

#### Benefits

Benefits, as required by the Nevada Revised Statutes (NRS or statute), are determined by the number of years of accredited service at time of retirement and the member's highest average compensation in any 36 consecutive months with special provisions for members entering the System on or after January 1, 2010. Benefit payments to which participants or their beneficiaries may be entitled under the plan include pension benefits, disability benefits, and survivor benefits.

Monthly benefit allowances for members are computed at 2.5% of average compensation for each accredited year of service prior to July 1, 2001. For service earned on and after July 1, 2001, this multiplier is 2.67% of average compensation. For members entering the System on or after January 1, 2010, there is a 2.5% multiplier. The System offers several alternatives to the unmodified service retirement allowance which, in general, allow the retired employee to accept a reduced service retirement allowance payable monthly during his or her lifetime and various optional monthly payments to a named beneficiary after his or her death

Post-retirement increases are provided by authority of NRS 286.575–.579. See Plan Summary for details.

#### Vesting

Regular members are eligible for retirement at age 65 with five years of service, at age 60 with ten years of service, or at any age with thirty years of service. Regular members entering the System on or after January 1, 2010, are eligible for retirement at age 65 with five years of service, or age 62 with ten years of service, or any age with thirty years of service.

Police/Fire members are eligible for retirement at age 65 with five years of service, at age 55 with ten years of service, at age 50 with twenty years of service, or at any age with twenty-five years of service. Police/Fire members entering the System on or after January 1, 2010, are eligible for retirement at age 65 with five years of service, or age 60 with ten years of service, or age 50 with twenty years of service, or at any age with thirty years of service. Only service performed in a position as a police officer or firefighter may be counted towards eligibility for retirement as Police/Fire accredited service.

The normal ceiling limitation on monthly benefit allowances is 75% of average compensation. However, a member who has an effective date of membership before July 1, 1985, is entitled to a benefit of up to 90% of average compensation. Both Regular and Police/Fire members become fully vested as to benefits upon completion of five years of service.

#### **Member Contributions**

The authority for establishing and amending the obligation to make contributions, and member contribution rates, is set by statute. New hires, in agencies which did not elect the Employer-Pay Contribution (EPC) plan prior to July 1, 1983, have the option of selecting one of two contribution plans. One plan provides for matching employee and employer contributions, while the other plan provides for employer-pay contributions only. Under the matching Employee/Employer Contribution plan a member may, upon termination of service for which contribution is required, withdraw employee contributions which have been credited to their account. All membership rights and active service credit in the System are canceled upon withdrawal of contributions from the member's account. If EPC was elected, the member cannot convert to the Employee/Employer Contribution plan.

#### Termination

Upon termination or partial termination of the System, all accrued benefits that are funded become 100% vested and non-forfeitable

#### **NOTE 3 – Contributions Required and Contributions Made**

The System's basic funding policy provides for periodic contributions at a level pattern of cost as a percentage of salary throughout an employee's working lifetime in order to accumulate sufficient assets to pay benefits when due.

Although the System receives an actuarial valuation on an annual basis indicating the contribution rates required to fund the System on an actuarial reserve basis, contributions actually made are in accordance with the required rates established by the Nevada Legislature. These statutory rates are increased/decreased pursuant to NRS 286.421 and 286.450.

The actuarial funding method used is the Entry Age Normal Cost Method. It is intended to meet the funding objective and result in a relatively level long-term contribution requirement as a percentage of salary.

#### Rates in effect for fiscal year ended June 30, 2014, were as follows:

Regular Employees	Funding Basis*	Statutory Rate
Employer-pay plan Employee/employer plan (matching rate)	27.91% 14.43	25.75% 13.25
Police/Fire Employees		
Employer-pay plan Employee/employer plan (matching rate)	39.73% 20.43	40.50% 20.75

<sup>\*</sup> From June 30, 2013, actuarial valuation

For fiscal year 2014 contributions totaling \$1,557,415,536 (\$1,405,006,553 employer and \$152,408,983 employee) were made in accordance with statutory rates.

The Public Employees' Retirement Act requires an adjustment in the statutory contribution rates on July 1 of each odd-numbered year, based on the actuarially determined rates indicated in the actuarial valuation report for the immediately preceding year. Rates are only adjusted upward if the new rates are more than 0.50% higher than the existing rate for Employer-Pay and more than 0.25% higher for Employee/Employer. Rates are only adjusted downward if the new rates are more than 2.00% lower than the existing rate for Employer-Pay (and adjusted only by the amount in excess of 2.00%) and more than 1.00% lower than the existing rate for Employee/Employer (and adjusted only by the amount in excess of 1.00%). Rates are rounded to the nearest 0.25% of payroll.

Under the Employer-Pay provisions, the contributions made by employers on behalf of employees are not credited to the member's account and are not refunded upon termination. For employees covered by the Employer-Pay provisions, average compensation is increased by half the total contributions made by the public employer and may not be less than it would have been if contributions had been made by the member and the employer separately.

The Judicial Retirement System (JRS) was established in 2001 to provide benefits for the retirement, disability, or death of all justices of the Supreme Court and district judges. In fiscal year 2006 justices of the peace and municipal court judges began participating in JRS on a voluntary, employer-by-employer basis. Each participating individual who has service credit in PERS may transfer, subject to statutory time frames and requirements, to JRS. At the time of transfer all of the individual's contributions and the related liability to the System for that individual are moved from PERS to JRS.

#### NOTE 4 – Retirement Fund Contributions of PERS' Employees

Administrative employees of PERS (as a participating employer) are members of the System. All participating public employers make contributions to the System at the same percentage of salary rate for Regular members as required by statute. Actuarially determined contribution requirements for administrative employees of the System are the same as all other employers within the System. Employer contributions for administrative employees were \$746,447 for the year ended June 30, 2014.

#### **NOTE 5 – Deposit and Investment Disclosures**

#### **Investment Policy**

The investments of the System are governed primarily by the "prudent person" standard. The prudent person standard, as set forth in NRS 286.682, authorizes the Board to invest the System's funds in "every kind of investment which persons of prudence, discretion and intelligence acquire or retain for their own account." Additionally, the System has established limits on the concentration of investments in any single issuer or class of issuer or managed by a single investment firm.

The System's policies which determine the investment portfolio target asset allocation are established by the Board. The asset allocation is reviewed annually and is designed to meet the future risk and return needs of the System. The following was the Board adopted policy target asset allocation as of June 30, 2014:

Asset Class	Target Allocation
Domestic equity	42%
International equity	18
Domestic fixed income	30
Private markets*	10
Total	100%

<sup>\*</sup>As of June 30, 2014, the Private Markets allocation includes 5% Private Real Estate and 5% Private Equity.

The target allocation was amended in December 2013 to eliminate the allocation to international bonds and increase the allocation to U.S. bonds. The previous target allocation included a 5% allocation to international bonds and 25% allocation to U.S. bonds.

#### Rate of Return

For the year ended June 30, 2014, the annual money-weighted return on pension plan investments was 17.6%. The money-weighted rate of return expresses investment performance adjusted for cash flows.

The majority of the System's investments are held by the Depository Trust Company (DTC) in DTC's nominee name, and trading is conducted through DTC's book-entry system. The holder of record for the System is The Bank of New York Mellon.

#### Custodial Credit Risk – Deposits

Custodial credit risk for deposits is the risk that, in the event of the failure of its depository financial institution, the System will not be able to recover its deposits.

At June 30, 2014, the carrying amount of the System's commercial cash deposits was \$5,586,219 and the commercial bank balance was \$11,977,626. Of the bank balance, \$250,000 was insured by the Federal Deposit Insurance Corporation (FDIC). The remaining commercial bank balance is, per a depository pledge agreement between the System and the System's commercial bank, collateralized at 102% of the collected funds on deposit (increased by the amount of accrued but uncredited interest, reduced by deposits covered by FDIC). These collateral securities are held by the System's agent in the System's name.

Custodial cash is swept nightly from the custodial bank to an overnight short-term investment fund held outside the bank. Funds arriving at the bank after the overnight sweep deadline are part of the custodial bank cash reserve and are covered up to the FDIC limit, any amount in the cash reserve in excess of this limit is subject to custodial credit risk. The custodial bank carries insurance covering destruction of cash or securities on or off premises (including securities or others held in custody) with a limit of \$850,000,000.

#### Credit Risk – Investments

Credit risk for investments is the risk that an issuer or other counterparty will not fulfill its obligations to the System and custodial credit risk for investments is the risk that, in the event of the failure of the counterparty to a transaction, the System will not be able to recover the value of investment or collateral securities that are in the possession of an outside party.

System policies provide protection from undue investment credit risk as follows:

- Investment in commercial paper provided it, or the guarantor, is rated A1, F1, and P1 or the equivalent by at least two of the following: Moody's, Standard & Poor's, or Fitch.
- Certificates of deposit, banker's acceptances, and time deposits are only allowed of banks with a minimum of \$10 billion in bank capital which have a quality rating of A-, A3, or better by at least two of Moody's, Standard & Poor's, or Fitch.
- Repurchase agreements with banks or dealers provided the agreement is collateralized by 102% with U.S. Treasuries or Government Sponsored Enterprise (GSE) mortgages and such collateral is delivered to the System's bank or its correspondent.
- Money market mutual funds must be SEC registered 2(a)-7 and AAA rated by at least two of Moody's, Standard & Poor's, or Fitch and whose investment guidelines are substantially equivalent to and consistent with the System's overall short-term investment criteria.
- Bonds and notes of United States corporations and asset-backed instruments must have an investment grade rating (BBB- or better by Standard & Poor's/Fitch, Baa3 or better by Moody's). If the security is rated by all three agencies, at least two of the three must be investment grade. If the security is rated by either one or two of the rating agencies, all ratings must be investment grade.

- Debt issued in the United States by foreign entities located in countries in the Citigroup Non-Dollar Government Bond Index is authorized provided both interest and principal are payable in U.S. dollars and such debt is rated investment grade (BBB- or better by Standard & Poor's/Fitch, Baa3 or better by Moody's). If the security is rated by either one or two of the rating agencies, all ratings must be investment grade.
- To Be Announced (TBA) mortgage transactions are utilized to provide access to mortgage securities. Sufficient short-term investments must be available at all times to settle TBA transactions. Determination of broker creditworthiness and reliability is the responsibility and liability of counsel. Outstanding TBA positions with a single broker may not exceed 10% of each counsel's portfolio.

Regarding U.S. Government securities, the System carries two types, U.S. Treasury and Government Sponsored Enterprise (GSE or agency) securities. There is no risk assigned to the U.S. Treasury securities (such as Government National Mortgage Association and Small Business Administration securities) as these are explicitly guaranteed by the U.S. Government. During 2008 Federal National Mortgage Association and Federal Home Loan Mortgage Corporation were placed under conservatorship. Such government intervention secures the repayment of debt and guaranteed loans which in turn reduce systemic risk. Under the conservatorship the Federal Housing Finance Agency (FHFA) takes over the assets of and operates these entities with all of the powers of the shareholders, the directors, and the officers and conducts all business including authorizing the payment of valid obligations as outlined in the Housing and Economic Recovery Act of 2008. It is important to note, however, that the value of agency-issued securities like these fluctuate based on non-credit-related factors, such as interest-rate movements, which could cause future price declines despite government backing.

The System invests in a variety of investment securities. Investment securities by their nature are exposed to various risks such as interest rate, market, and credit risks. The following table shows the credit rating of fixed income and short-term securities as of June 30, 2014.

#### **QUALITY RATING**

<b>Investment Type</b>											Not		
(in millions)		AAA		AA	A		BBB		BB		Rated		Total
Cash equivalents*	\$	-	\$	8.0	\$ -	\$	-	\$	-	\$	979.5	\$	987.5
Asset-backed securities		46.6		8.7	11.2		5.0		-		11.1		82.6
Collateralized													
mortgage obligations		45.5		23.7	22.3		30.5		2.3		52.6		176.9
Corporate bonds													
and other		90.9		356.8	1,111.8		1,069.5		5.1		35.2		2,669.3
Non-U.S. markets		90.6		35.7	48.4		108.5		-		46.6		329.8
U.S. Government**	_	1.7	_	2,647.0		_		_		_	817.4	_	3,466.1
Total	\$	275.3	\$	3,079.9	\$ 1,193.7	\$	1,213.5	\$	7.4	\$	1,942.4	\$	7,712.2

<sup>\*</sup>Cash equivalents include investments in Invesco Treasury Portfolio Short-Term Investments Trust.

The above table does not include commercial cash of \$5.6 million and cash in custodial of \$29.7 million.

International securities on the Statement of Fiduciary Net Position includes \$835.4 million of fixed income securities.

<sup>\*\*</sup>Quality Ratings of agency securities have been provided by the System's custodial bank, The Bank of New York Mellon. In addition, the System holds \$2,876.6 million in Treasury securities which are explicitly guaranteed by the U.S. Government.

Concentration of credit risk is the risk of loss attributed to the magnitude of the System's investment in a single issuer. System policy limits corporate short-term investments of any of the System's counsels to 5% of a single issuer. Each counsel's portfolio shall be suitably diversified as to assets with any single issuer (except U.S. Government obligations) or class of issuers so that an adversity affecting a particular sector will not impact a substantial share of the total portfolio.

System policy further requires bond portfolios to be suitably diversified as to assets with any single issuer (except Government Agency or Government Sponsored Enterprise-guaranteed obligations) or class of issuers so that an adversity affecting a particular sector will not impact a disproportionate share of the bond portfolio. Corporate issuers are limited to 5% per issuer and asset-backed, commercial mortgage-backed, and private label mortgage-backed securities are limited to 5% per issuer.

Equity portfolios shall be suitably diversified to the extent that an adversity affecting a particular sector or issuer will not impact a disproportionate share of counsel's portfolio. No more than 10% of counsel's portfolio shall be invested in any one security.

In addition, no more than 10% of the System's assets shall be managed on a permanent basis by a single investment firm in active strategies. A single firm may manage up to 30% of the System's assets on a permanent basis in index strategies. No asset manager may oversee more than 30% of the System's assets. The System's assets shall not permanently constitute more than 20% of any firm's assets within the asset class (equity, bonds, real estate, or private equity) managed for PERS.

No individual asset exceeded 5% of the total portfolio during the fiscal year.

*Interest rate risk* is the risk that changes in interest rates will adversely affect the fair value of an investment or a deposit. The System mitigates interest rate risk through portfolio diversification as discussed previously. The System's investment policy and investment portfolio counsel mandates permit investment in all securities within the Barclays Aggregate Index.

If securities purchased are outside the Barclays Aggregate Index (except those issued or guaranteed by the U.S. Government or its agencies or instrumentalities), they must be of investment grade rating (BBB- or better by Standard & Poor's/Fitch, Baa3 or better by Moody's). If the security is rated by all three agencies, at least two of the three must be investment grade. If the security is rated by either one or two of the rating agencies, all ratings must be investment grade.

The actual years to maturity method is used to determine investment maturity time horizons. The following table shows the fair value of fixed income and short-term securities and the applicable investment maturities as of June 30, 2014.

#### **INVESTMENT MATURITIES**

(in years)

Investment Type	Less			More	
(in millions)	than 1	1 to 5	6 to 10	than 10	Total
Cash equivalents*	\$ 987.5 \$	- \$	- \$	- \$	987.5
Asset-backed securities	30.2	42.3	5.4	4.7	82.6
Collateralized mortgage obligations	26.4	8.1	6.4	136.0	176.9
Corporate bonds and other	49.6	1,100.8	743.2	775.7	2,669.3
Non-U.S. markets	2.0	164.0	74.8	89.0	329.8
Treasury securities	62.6	1,970.3	490.9	352.8	2,876.6
U.S. Government**	129.8	392.7	212.2	2,731.4	3,466.1
Total	\$ 1,288.1 \$	3,678.2 \$	1,532.9 \$	4,089.6 \$	10,588.8

<sup>\*</sup>Cash equivalents include investments in Invesco Treasury Portfolio Short-Term Investments Trust.

The above table does not include commercial cash of \$5.6 million and cash in custodial of \$29.7 million.

International securities on the Statement of Fiduciary Net Position includes \$835.4 million of fixed income securities.

Foreign currency risk is the risk that changes in exchange rates will adversely affect the fair value of an investment or a deposit. The System mitigates foreign currency risk through portfolio diversification as discussed previously. Foreign currency forward contracts are allowed by System policy for purposes of hedging, including cross currency hedges. Leverage and highly speculative positions in currency are not permitted. In fiscal year 2014 the international bond allocation was eliminated from the investment portfolio so the System no longer holds fixed income securities denominated in currencies other than U.S. dollars.

<sup>\*\*</sup>Investment maturities of agency securities have been provided by the System's custodial bank, The Bank of New York Mellon.

The System's exposure to foreign currency risk in U.S. dollars as of June 30, 2014, is summarized in the following table.

#### CURRENCY BY INVESTMENT AND FAIR VALUE

(in millions)

<b>Currency Type</b>	<b>Equity</b>	Ι	Derivatives		Cash	Total
Australian Dollar	\$ 482.9	\$	0.4	\$	0.8	\$ 484.1
British Pound Sterling	1,341.2		(2.1)		6.2	1,345.3
Danish Krone	92.8		-		-	92.8
Euro	1,943.1		-		8.5	1,951.6
Hong Kong Dollar	176.6		0.2		1.2	178.0
Israeli Shekel	32.4		-		0.1	32.5
Japanese Yen	1,263.7		0.9		0.4	1,265.0
New Zealand Dollar	8.6		-		-	8.6
Norwegian Krone	54.0		-		0.4	54.4
Singapore Dollar	87.7		0.1		0.6	88.4
Swedish Krona	190.4		0.2		0.2	190.8
Swiss Franc	562.8	_	0.3	_	0.1	563.2
Total	\$ 6,236.2	\$		\$	18.5	\$ 6,254.7

#### Derivatives

Foreign exchange forward contracts are periodically employed by the System to hedge currency risk of investments in foreign currencies. No other derivatives are permitted within the System's portfolio.

Generally, derivatives are subject both to market risk and to counterparty risk. The derivatives used by the System typically have no greater market risk than their physical counterparts and, in many cases, are offset by exposures elsewhere in the portfolio. *Counterparty risk*, the risk that the "other party" to a contract will default, is managed by careful screening of counterparties.

Derivative securities are priced and accounted for at fair value. Foreign exchange forward contracts are valued at the price at which the transaction could be settled by offsets in the forward markets.

The System's derivative transactions for fiscal year 2014 are summarized in the following table.

#### FOREIGN EXCHANGE CONTRACTS

For Year Ended June 30, 2014

						Total
			Realized		Realized	Realized
Currency		Purchases	Gain / Loss	Sells	Gain / Loss	Gain / Loss
Australian Dollar	\$	117,349,631	\$ 921,018	\$ (51,369,659)	\$ 372,772	\$ 1,293,790
British Pound Sterling		100,602,258	(21,431)	(247,067,546)	(446,332)	(467,763)
Canadian Dollar		13,612,698	34,061	(90,331,780)	73,179	107,240
Danish Krone		27,602,922	(22,500)	(44,509,110)	56,246	33,746
Euro		180,580,070	(257,146)	(969,427,824)	2,546,120	2,288,974
Hong Kong Dollar		20,090,219	2,285	(9,488,573)	(2,285)	-
Israeli Shekel		8,933,578	800	(2,804,065)	44,685	45,485
Japanese Yen		399,487,791	(325,519)	(768,114,061)	6,068,669	5,743,150
Malaysian Ringgit		-	-	(5,278,198)	11,320	11,320
Mexican New Peso		1,617,343	(7,000)	(17,502,618)	90,102	83,102
New Zealand Dollar		2,687,368	10,179	(296,275)	1,076	11,255
Norwegian Krone		13,597,433	47,087	(69,461,420)	47,543	94,630
Polish Zloty		1,290,639	9,082	(13,358,334)	39,023	48,105
S African Comm Rand		3,577,290	(25,517)	(12,076,096)	(27,664)	(53,181)
Singapore Dollar		3,078,601	34	(20,789,594)	62,202	62,236
Swedish Krona		39,511,937	(73,678)	(21,295,532)	(136,673)	(210,351)
Swiss Franc	_	70,886,486	(209,150)	 (89,422,246)	219,010	9,860
Total	\$	1,004,506,264	\$ 82,605	\$ (2,432,592,931)	\$ 9,018,993	\$ 9,101,598

The System's pending derivative transactions as of June 30, 2014, are summarized in the following table.

#### FOREIGN EXCHANGE CONTRACTS

Pending as of June 30, 2014

		Unrealized		Unrealized	Total Unrealized
Currency	Purchases	Gain / Loss	Sells	Gain / Loss	Gain / Loss
Australian Dollar	\$ 416,238 \$	926 \$	- \$	- \$	926
British Pound Sterling	-	-	(2,149,877)	(10,396)	(10,396)
Danish Krone	36,583	139	-	-	139
Hong Kong Dollar	102,318	21	-	-	21
Japanese Yen	929,767	642	-	-	642
Norwegian Krone	32,984	(7)	-	-	(7)
Singapore Dollar	108,611	235	-	-	235
Swedish Krona	218,627	1,620	-	-	1,620
Swiss Franc	332,431	1,511	-	-	1,511
Total	\$ 2,177,559 \$	5,087 \$	(2,149,877) \$	(10,396) \$	(5,309)

Management believes that it is unlikely that any of the derivatives in the System's portfolio could have a material adverse effect on the financial condition of the System. In addition, the credit, market, or legal risks are not above and beyond those risks apparent by the nature of the type of investment for any of the securities contained within the portfolio.

#### Securities Lending

The System maintains a securities lending program by authorization of NRS 286.682, the "prudent person" standard previously described. Securities loaned under this program consist of U.S. Treasury Obligations, corporate fixed income securities, international fixed income securities, equity securities, and international equity securities. Collateral received consists of cash and securities issued by the U.S. Government, its agencies, or instrumentalities. The System has no discretionary authority to sell or pledge collateral received.

At June 30, 2014, the weighted average maturities were 2 days for loans outstanding and 1 day for collateral/reinvestments. Collateral received for the lending of U.S. securities must equal at least 102% of market value, plus accrued interest in the case of fixed income securities. Collateral received for the lending of international securities must equal at least 105% of market value, plus accrued interest in the case of fixed income securities. In September 2013 the Board elected to allow only overnight repurchase agreements collateralized by U.S. government obligations issued or guaranteed by the U.S. Government, its agencies or instrumentalities within the reinvestment portfolio. This action effectively eliminated risk in the securities lending collateral reinvestment portfolio since securities issued or guaranteed by the United States government are considered to be free of credit risk. In addition, PERS' securities lending agent provides full indemnification against losses incurred in the collateral reinvestment program.

The System has no credit risk exposure to borrowers because the associated value of the collateral held exceeds the value of the securities borrowed. At June 30, 2014, the System had collateral, on an operational basis, of 103%. Collateral consisted of cash and securities issued by the U.S. Government, its agencies, or instrumentalities. In addition, securities loaned may not exceed 33½% of the total portfolio. Loss indemnification due to borrower default is provided by PERS' securities lending agent. There were no losses during the period resulting from borrower default.

The fair value of securities loaned at June 30, 2014, was \$1,524,913,444. Cash collateral received in securities lending arrangements is reported on the Statement of Fiduciary Net Position as an asset with a related liability.

The following table represents the collateral received for the outstanding securities lending transactions as of June 30, 2014.

	Cash	Non-Cash	Total
Collateral Received	\$ 541,523,662	\$ 1,023,419,860	\$ 1,564,943,522

For fiscal year 2014 the net income from security lending was \$8,075,580.

#### **NOTE 6 – Net Pension Liability**

The components of the net pension liability at June 30, 2014, were as follows:

Total pension liability	\$ 43,997,060,180
Plan fiduciary net position	(33,575,081,157)
Net pension liability	\$ 10,421,979,023
Plan fiduciary net position as a percentage	
of the total pension liability	76.3%

#### **Actuarial Assumptions**

The total pension liability was determined as part of the GASB Statement No. 67 actuarial valuation as of June 30, 2014. It is important to note that the new GASB rules only redefine pension liability for financial reporting purposes. The System continues to develop and adopt funding policies under current practices. The actuarial assumptions were based on the results of an experience study for the period from July 1, 2006, through June 30, 2012. When measuring the total pension liability, GASB uses the same actuarial cost method, all actuarial assumptions, and the same type of discount rate as the System uses for funding which can be found in the Notes to Required Supplementary Information.

The Board evaluates and establishes expected real rates of return (expected returns, net of investment expenses and inflation) for each asset class. The Board reviews these capital market expectations annually. The System's current long-term geometric expected real rates of return for each asset class included in the fund's investment portfolio as of June 30, 2014, are included in the following table:

	Long-Term Geometric
Asset Class	Expected Real Rate of Return*
Domestic Equity	5.50%
International Equity	5.75%
Domestic Fixed Income	0.25%
Private Markets	6.80%

<sup>\*</sup>As of June 30, 2014, PERS' long-term inflation assumption was 3.5%.

#### **Discount Rate**

The discount rate used to measure the total pension liability was 8.00% as of June 30, 2014. The projection of cash flows used to determine the discount rate assumed plan contributions will be made in amounts consistent with statutory provisions and recognizing the plan's current funding policy and cost-sharing mechanism between employers and members. For this purpose, all contributions that are intended to fund benefits for all plan members and their beneficiaries are included, except that projected contributions that are intended to fund the service costs for future plan members and their beneficiaries are not included.

Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments for current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability as of June 30, 2014.

#### Future Payroll Growth

In projecting plan contributions as described above, Fund experience was projected to be consistent with the valuation assumptions, except that payroll was projected to grow at 5% per year.

#### Sensitivity of the Net Pension Liability to Changes in the Discount Rate

The following presents the net pension liability using the discount rate of 8.00%, as well as what the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (7.00%) or 1-percentage-point higher (9.00%) than the current rate:

	Current	
1% Decrease	Discount Rate	1% Increase
(7.00%)	(8.00%)	(9.00%)
\$ 16,207,317,042	\$ 10,421,979,023	\$ 5,612,889,953

#### **NOTE 7 – Commitments and Contingencies**

The System has entered into investment funding commitments related to private markets to fund an additional \$967.6 million at some future date.

#### **NOTE 8 – Risk Management**

The System is exposed to various risks of loss related to theft of, damage to, and destruction of assets; injuries to employees and others; and court challenges to fiduciary decisions. To cover these risks, the System maintains commercial building and contents insurance, vehicle liability and collision/comprehensive insurance, general liability insurance, worker's compensation insurance, and employee fidelity bonds. For coverage included within the State of Nevada's policies, the System pays its premium directly to the State. The System's building/contents insurance is placed with a private insurance company. There have never been any insurance settlements which exceeded insurance coverage.

### REQUIRED SUPPLEMENTARY INFORMATION

# SCHEDULE OF CHANGES IN NET PENSION LIABILITY AND RELATED RATIOS

2013 to 2014 (in millions)

	2014		2013
Total pension liability		-	
Service cost	\$ 1,058.8	\$	1,038.7
Interest	3,369.8		3,103.2
Change of plan provisions	10.0		-
Difference between expected and actual experience	(585.2)		(514.3)
Change of assumptions	-		1,459.8
Benefit payments, including refunds	(1,840.8)		(1,707.8)
Net change in total pension liability	2,012.6		3,379.6
Total pension liability-beginning	41,984.5		38,604.9
Total pension liability-ending (a)	\$ 41,984.5 43,997.1	\$	38,604.9 41,984.5
Plan fiduciary net position			
Contributions-employer	\$ 1,405.0	\$	1,310.1
Contributions-employee	152.4		145.7
Net investment income	5,031.4		3,193.9
Benefit payments, including refunds	(1,839.8)		(1,706.9)
Administration expenses	(9.6)		(9.6)
Other	1.0		1.7
Net change in plan fiduciary net position	4,740.4		2,934.9
Plan fiduciary net position-beginning	28,834.7	_	25,899.8
Plan fiduciary net position-ending (b)	\$ 33,575.1	\$	28,834.7
Net pension liability-ending (a) - (b)	\$ 10,422.0	\$	13,149.8
Plan fiduciary net position			
as a percentage of total pension liability	76.31%		68.68%
Covered employee payroll*	\$ 5,753.1	\$	5,715.3
Net pension liability			
as a percentage of covered employee payroll	181.2%		230.1%

Note: Complete data for this schedule is not available prior to 2013.

<sup>\*</sup>Measurement as of end of fiscal year.

#### REQUIRED SUPPLEMENTARY INFORMATION

#### SCHEDULE OF EMPLOYER CONTRIBUTIONS

2005 to 2014 (in millions)

Year Ended June 30	D	actuarially etermined ontributions	I	ontributions in Relation to the Actuarially Determined Contributions*	D	entribution eficiency Excess)	Covered Employee Payroll**	Contributions as a Percentage of Covered Employee Payroll
2005	\$	852.1	\$	875.5	\$	(23.4)	\$ 4,212.7	20.8 %
2006		925.8		966.1		(40.3)	4,566.5	21.2
2007		1,014.0		1,046.6		(32.6)	5,005.6	20.9
2008		1,123.5		1,167.4		(43.9)	5,347.1	21.8
2009		1,202.1		1,213.1		(11.0)	5,724.8	21.2
2010		1,339.5		1,281.7		57.8	5,958.9	21.5
2011		1,326.8		1,264.8		62.0	5,911.9	21.4
2012		1,425.8		1,332.3		93.5	5,817.6	22.9
2013		1,370.0		1,310.1		59.9	5,574.6	23.5
2014		1,508.8		1,405.0		103.8	5,715.3	24.6

<sup>\*</sup>Includes employer contributions towards administrative expenses.

Notes: All contributions shown reflect employer-paid contributions only. Member contributions are excluded. Actuarially Determined Contributions above are based on actuarially determined contributions rates (employer portion only) from most recent rate-setting year prior to year shown, applied to covered payroll for year shown.

Information provided by Segal Consulting, the System's actuary.

# SCHEDULE OF INVESTMENT RETURNS 2005 to 2014

For Fiscal Year	Annual Money-Weighted
Ended June 30	Rate of Return
2005	9.21%
2006	8.73
2007	14.99
2008	(3.26)
2009	(15.57)
2010	11.12
2011	21.08
2012	3.05
2013	12.39
2014	17.60

<sup>\*\*</sup>Measurement as of beginning of year.

# NOTES TO REQUIRED SUPPLEMENTARY INFORMATION FOR THE YEAR ENDED JUNE 30, 2014

There have been no changes in benefit terms since the last valuation.

Methods and Assumptions Used in Calculations of Actuarially Determined Contributions

The actuarially determined contribution rates in the schedule of contributions are calculated as of June 30, 2014. The following actuarial methods and assumptions were used to determine contribution rates reported in that schedule.

Actuarial cost method Entry age normal

Amortization method The UAAL as of June 30, 2011, shall continue to be amortized over separate 30-year period amortization layers based on the valuations during which each

separate layer was previously established.

Any new UAAL as a result of actuarial gains or losses identified in the annual valuation as of June 30 will be amortized over a period equal to the truncated average remaining amortization period of all prior UAAL layers. This would occur until the average remaining amortization period is less than 20 years. At that point, amortization periods of 20 years would be used for actuarial gains and losses.

Any new UAAL as a result of change in actuarial assumptions or methods will be amortized over a period equal to the truncated average remaining amortization period of all prior UAAL layers. This would occur until the average remaining amortization period is less than 20 years. At that point, amortization periods of 20 years would be used for assumption or method changes.

UAAL layers shall be amortized over "closed" amortization periods so that the amortization period for each layer decreases by one year with each actuarial valuation.

UAAL layers shall be amortized as a level percentage of payroll.

Asset valuation method 5-year smoothed market

Assumed inflation rate 3.5%

# NOTES TO REQUIRED SUPPLEMENTARY INFORMATION FOR THE YEAR ENDED JUNE 30, 2014

Payroll growth assumption for future years 6.5% per year for regular employees and

7.5% per year for police/fire employees

Assumed investment rate of return 8.0% (including 3.5% for inflation)

Mortality rates:

Healthy: Regular RP-2000 Combined Healthy Mortality Table

projected to 2013 with Scale AA, set back one year

for females (no age setback for males).

Police/Fire RP-2000 Combined Healthy Mortality Table

projected to 2013 with Scale AA, set forward one

year.

Disabled: Regular and Police/Fire RP-2000 Disabled Retiree Mortality Table projected

to 2013 with Scale AA, set forward three years.

Salary increases

Inflation: 3.50% Plus

Productivity pay increases: 0.75% Plus

Promotional and merit salary

increases:

Years of Service	Regular	Police/Fire
Less than 1	5.50%	10.25%
1	4.25	6.55
2	3.50	5.15
3	3.25	4.55
4	3.00	4.25
5	2.75	4.05
6	2.40	3.75
7	2.25	3.25
8	1.85	2.75
9	1.75	2.25
10	1.50	1.75
11	1.00	1.50
12	0.80	1.25
13 or More	0.35	1.00

#### Changes of Assumptions

There have been no changes in actuarial assumptions or methods since the last valuation.

### SCHEDULE OF ADMINISTRATIVE EXPENSES For the Year Ended June 30, 2014 (GAAP Basis)

Personnel services:			
Staff payroll and benefits	\$	4,829,382	
Board fees		12,560	
Total personnel services	_		\$ 4,841,942
Out-of-state travel:			
Staff		9,498	
Board		1,931	
Police/Fire committee		2,371	
Total out-of-state travel	_	<u> </u>	13,800
In-state travel:			
Staff		47,887	
Board		19,543	
Police/Fire committee		2,161	
Total in-state travel	_		69,591
Operating:			
Office supplies		21,125	
Equipment less than \$1,000		262	
Postage and freight		322,443	
Communications		45,058	
Printing		183,386	
Publications and periodicals		1,048	
Bonds and insurance premiums		15,597	
Contract services		798,611	
Vehicle expense		994	
Equipment rental and repair		19,833	
Building rental		276,698	
License and fees		4,030	
Client communication		135,556	
Dues and registration		29,303	
Medical expenses		32,832	
Host expense		285	
Litigation expense		171,878	
Nationwide search		3,518	
Total operating			2,062,457
Equipment and office furniture, net			4,914
Information technology, net			2,547,263
Training			 51,344
Total administrative expenses			\$ 9,591,311

#### SCHEDULE OF ADMINISTRATIVE EXPENSES

For the Year Ended June 30, 2014 (Non-GAAP Budgetary Basis) Budget vs. Actual

				Actual		Variance Under
	_	Budget	_	Expenditures	_	(Over)
Personnel services	\$	4,948,581	\$	4,838,925	\$	109,656
Out-of-state travel		53,440		13,800		39,640
In-state travel		89,024		69,591		19,433
Operating		2,110,349		2,062,457		47,892
Equipment and office furniture		42,214		27,143		15,071
Information technology		2,814,423		2,637,733		176,690
Training		63,711		51,344		12,367
Unallocated budgetary authority	_	200,000	_		_	200,000
Total administrative expenses	\$_	10,321,742	\$_	9,700,993	\$_	620,749

# Reconciliation of GAAP Basis Administrative Expenses to Non-GAAP Budgetary Basis For the Year Ended June 30, 2014

The budget and actual (non-GAAP budgetary basis) schedules present comparisons of the legally adopted budget with actual data on a budgetary basis. Since accounting principles applied for purposes of developing data on a budgetary basis sometimes differ significantly from those used to present financial statements in conformity with generally accepted accounting principles, a reconciliation of resulting differences is presented for the year ended June 30, 2014.

Administrative Expenses (Non	n-GAAP Budgetary Basis)	\$	9,700,993
Adjustments:			
Aujusunents.	Accrued payroll		3,017
	Depreciation expense		1,333,152
	Capitalization of system project		(1,445,851)
Administrative Expenses (GAAP Basis)			9,591,311

#### SCHEDULE OF INVESTMENT EXPENSES

For the Year Ended June 30, 2014

Investment counselor fees	\$	44,334,629
Investment consulting fees		663,866
Subtotal investment management and consulting fees		44,998,495
Investment monitoring expenses		6,093
Administrative investment expenses		132,837
	_	
Total investment expenses	\$_	45,137,425

#### SCHEDULE OF PAYMENTS TO CONSULTANTS

For the Year Ended June 30, 2014

\$	436,499
	40,000
	40,000
	47,689
	113,500
	27,645
	198,013
	0.200
	8,208
-	24,624
\$	896,178
	\$

Note: Information on payments made to investment professionals can be found in the Investment Section.

#### OTHER SUPPLEMENTARY INFORMATION

#### COMBINING SCHEDULE OF FIDUCIARY NET POSITION

June 30, 2014

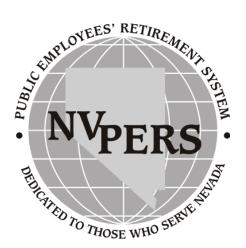
(With Comparative Totals for June 30, 2013)

	Regular	Police/Fire	Eliminations	Total Pension Trust Fund 2014	Total Pension Trust Fund 2013
ASSETS					
Cash and cash equivalents	\$ 1,022,818,228	\$ -	\$ -	\$ 1,022,818,228	\$ 686,553,439
Contributions receivable	118,903,642	-	-	118,903,642	107,130,930
Pending trades receivable	136,040,433	-	-	136,040,433	144,328,901
Accrued investment income	100,132,219	-	-	100,132,219	100,462,848
Investments, at fair value Collateral on loaned securities,	33,183,431,470	-	-	33,183,431,470	28,311,032,584
at fair value	541,523,662	-	-	541,523,662	4,867,492,944
Property and equipment	39,174,100	-	-	39,174,100	37,728,248
Accumulated depreciation	(35,282,196)			(35,282,196)	(33,949,044)
Net property and equipment	3,891,904	-	-	3,891,904	3,779,204
Other assets	2,240,330	-	-	2,240,330	2,060,547
Due from other funds-					
equity in investments		7,321,813,228	(7,321,813,228)		
Total plan assets	35,108,981,888	7,321,813,228	(7,321,813,228)	35,108,981,888	34,222,841,397
LIABILITIES					
Accounts payable and					
accrued expenses	12,822,827	-	-	12,822,827	12,459,146
Pending trades payable	979,554,242	-	-	979,554,242	508,795,227
Due to other funds - equity					
in investments	7,321,813,228	-	(7,321,813,228)	-	-
Obligations under securities					
lending activities	541,523,662			541,523,662	4,866,933,983
Total plan liabilities	8,855,713,959		(7,321,813,228)	1,533,900,731	5,388,188,356
Net position	\$ 26,253,267,929	\$ 7,321,813,228	\$ -	\$ 33,575,081,157	\$ 28,834,653,041

#### COMBINING SCHEDULE OF CHANGES IN FIDUCIARY NET POSITION

For the Year Ended June 30, 2014 (With Comparative Totals for the Year Ended June 30, 2013)

	Regular	Police/Fire	Total Pension Trust Fund 2014	Total Pension Trust Fund 2013
ADDITIONS				
Contributions:				
Employer	\$ 1,063,369,497	\$ 341,637,056	\$ 1,405,006,553	\$ 1,310,082,859
Plan members	94,124,999	15,531,493	109,656,492	99,230,935
Repayment and purchase of service	30,889,649	11,862,842	42,752,491	46,467,628
Total contributions	1,188,384,145	369,031,391	1,557,415,536	1,455,781,422
Investment income:				
Net appreciation in fair value of investments	4,175,149,677	-	4,175,149,677	2,396,048,736
Interest	279,130,969	-	279,130,969	288,938,451
Dividends	522,621,573	-	522,621,573	437,653,885
Other investment income	91,594,469		91,594,469	93,940,400
	5,068,496,688	-	5,068,496,688	3,216,581,472
Less investment fees and other expense	(45 127 425)		(45,137,425)	(43,836,259)
Net investment income	(45,137,425) 5,023,359,263		5,023,359,263	3,172,745,213
Net hivestirent meone	3,023,337,203		3,023,337,203	3,172,743,213
Securities lending income (loss)	11,497,416	_	11,497,416	(13,434,536)
Change in fair value of securities lending	(1,155,897)	_	(1,155,897)	41,426,019
Less securities lending expense	(2,265,939)	_	(2,265,939)	(6,830,980)
Net securities lending income	8,075,580		8,075,580	21,160,503
Total net investment income	5,031,434,843		5,031,434,843	3,193,905,716
Other income	1,604,665	337,151	1,941,816	2,519,896
Total additions	6,221,423,653	369,368,542	6,590,792,195	4,652,207,034
DEDUCTIONS				
Benefit payments:				
Retirement and survivor benefits	1,385,277,435	336,462,831	1,721,740,266	1,594,120,590
Disability	75,485,504	19,493,171	94,978,675	86,675,534
Post-retirement increases	13,741	963	14,704	18,085
Refunds of contributions	17,515,705	5,532,038	23,047,743	26,126,061
Transfers of contributions	990,121	-	990,121	895,115
Administrative expenses	9,591,311	-	9,591,311	9,557,118
Other expenses	1,259		1,259	3,122
Total deductions	1,488,875,076	361,489,003	1,850,364,079	1,717,395,625
Increase (decrease) in net assets	4,732,548,577	7,879,539	4,740,428,116	2,934,811,409
Transfers:				
Interfund transfers	873,087	(873,087)	_	_
Transfer of annual investment income	(1,091,821,361)	1,091,821,361	-	-
Transfer of administrative fees	953,405	(953,405)	-	-
Total transfers	(1,089,994,869)	1,089,994,869		
Net position - Beginning of year	22,610,714,221	6,223,938,820	28,834,653,041	25,899,841,632
Net position - Beginning of year	\$ 26,253,267,929	\$ 7,321,813,228	\$ 33,575,081,157	\$ 28,834,653,041
110t position Lite of year	Ψ 20,233,201,727	Ψ 1,321,013,220	Ψ 33,373,001,137	\$ 20,05 f,055,071



**INVESTMENT SECTION** 

#### **CURRENT INVESTMENT ADVISORS**

#### **INVESTMENT CONSULTANTS**

Callan Associates, Inc.
Peavine Capital

#### **INVESTMENT COUNSEL**

<u>Domestic Equities</u>: AllianceBernstein BlackRock

<u>International Equities</u>: Mellon Capital

Domestic Fixed Income:
BlackRock
Dodge & Cox
JP Morgan Asset Management
Mellon Capital
Payden & Rygel
UBS Global Asset Management
Western Asset Management

Private Equity:
Pathway Capital Management

Private Real Estate:
AEW
Invesco Real Estate

Securities Lending: The Bank of New York Mellon Callan

Callan Associates Inc. 1660 Wynkoop Street Suite 950 Denver, CO 80202 Main 303.861.1900 Fax 303.832.8230 www.callan.com

September 22, 2014

Dear Reader,

Callan Associates is pleased to report on the investment activity for the Public Employees' Retirement System of Nevada (PERS) for the fiscal year ending June 30, 2014.

Major equity markets enjoyed a strong fiscal year 2014. The U.S. and international equity markets posted returns of 24.6% and 23.6%, respectively. Despite the low level of bond yields, fixed income had a solid fiscal year. The Barclays Capital Aggregate Bond Index, a widely used gauge of the investment grade domestic bond market, returned 4.4%.

The asset allocation policy for fiscal year 2014 shifted slightly from the previous year as non-U.S. bonds were eliminated as an asset class (fiscal year 2013 allocations shown in parenthesis); 42% (42%) Domestic Equity, 18% (18%) International Equity, 30% (25%) Domestic Fixed Income, 0% (5%) non-U.S. Fixed Income and 10% (10%) Private Markets.

For the fiscal year, the total Fund returned 17.6%, leading the return of the median large pension fund. For the period, the Fund outperformed the 8% actuarial return assumption by 9.6% and continues to exhibit a lower risk profile than peers.

The Fund's 5-year annualized return was 12.9%. Longer-term results remain competitive and the return for the past 30 years is above the actuarial return assumption.

A conservative and consistent investment strategy has produced attractive risk-adjusted returns over the years. PERS' risk adjusted return is better than 93% of other public funds of similar size over the past 30 years.

We welcome any comments or questions regarding the investment activity of PERS for the 2014 fiscal year.

Janet Becker-Wold, CFA Senior Vice President & Manager

guit Buan - Wold

William Howard, CFA Senior Vice President

Lillin C. Hours

#### **INVESTMENT REVIEW**

#### Introduction

The investment program is designed to generate an 8% long-term return while minimizing risk. The structure and administration of the portfolio is defined by the prudent person standard. The standard states that the Board may invest the System's funds in every type of investment which persons of prudence, discretion, and intelligence acquire or retain for their own account under similar circumstances. The Board's investment philosophy centers on time tested investment principles such as maintaining consistent exposure to the capital markets, buying assets at lower prices and selling them at higher prices through disciplined rebalancing, and keeping costs low by utilizing a significant amount of index management. Developing a sound long-term investment strategy and faithfully adhering to that strategy in both strong and weak market environments has been a key element in the fund's success.

The System's investment assets reported in the Investment Section are presented on the same basis of accounting as described in Note 1 of the Notes to Financial Statements, fair market value.

The System's Investment Objectives and Policies detail the fund's long-term investment goals, management responsibilities, return/risk expectations, and monitoring requirements. These policies are subject to change at any time by the Board and are reviewed thoroughly at least annually to ensure that they continue to reflect the System's expectations.

#### **Objective**

The investment objective of the System is to:

- Generate an 8% long-term investment return which exceeds the rate of inflation (CPI) by 4.5% by capturing market returns within each asset class.
- Invest so that the short-term volatility of returns will not cause the System to alter its long-term strategy.
- Structure an investment program which is sufficiently uncomplicated to control the ability to consistently meet return and risk objectives.

Chart 1, on page 66, demonstrates that the investment portfolio, over the last ten years, has captured the blended real return (inflation) objective in seven of those years. The objective was CPI + 3.0% until September 30, 2000; CPI + 3.5% from October 1, 2000 through September 30, 2002; CPI + 3.75% from October 1, 2002 through September 30, 2003; and CPI + 4.5% thereafter. Chart 2, on page 66, details annualized returns for long-term periods ended June 30, 2014. The System achieved the blended market objective for the 1, 5, 10, and 30-year periods. The System's 17.6% return for fiscal year 2014 was influenced by above average returns from U.S. and non-U.S. stocks.

Note: Inception on Chart 2 refers to July 1, 1984, the date the System began calculating total return versus annual yield. For all other charts, inception refers to the point at which the System began including that particular investment vehicle in the portfolio.

#### **Asset Allocation**

Asset allocation is the most significant factor influencing the risk and return of the investment program. Since inception 98% of the System's investment performance is explained by asset allocation. Determination of the fund's long-term asset allocation involves estimating the expected return and risk of major types of investments and blending them into a portfolio which meets the System's risk/return objectives.

To establish an appropriate long-term asset allocation strategy, the Board evaluates expected return and risk for each of the major asset types (stocks, bonds, private markets). These asset classes are then combined in the most efficient manner possible to construct a portfolio that matches the risk and return needs of the fund. By diversifying the System's investments in multiple asset classes the Board is able to reduce the volatility of annual investment earnings. The Board reviews capital market expectations and asset allocation annually. In addition, the Board employs a disciplined rebalancing policy to manage market volatility and to ensure the portfolio's exposures are consistent with the System's long-term asset targets.

In December 2013 the Board elected to eliminate the 5% target allocation to International Fixed Income and transition those assets into the U.S. Fixed Income allocation. The long-term target allocation for the fund as of June 30, 2014, was 30% U.S. Fixed Income, 42% U.S. Equity, 18% International Equity, and 10% Private Markets. The June 30, 2014, asset class allocation by Manager Directive is shown in Chart 3, page 67.

#### Diversification

After the asset allocation strategy is established, the Board implements a portfolio management structure that is designed to capture the market objective in each asset class. The most efficient and cost effective way to capture market returns is by gaining market exposures through fully replicated index funds. As a result, historically the System has emphasized index management and in fiscal year 2014 the Board elected to move from 75% index management to 100% index management in U.S. and International Stocks. The U.S. Stock allocation is indexed to the S&P 500 Index, which represents roughly 80% of the total U.S. stock market capitalization. Similarly, the International Stock allocation is now 100% indexed to the MSCI EAFE Index which represents 85% of the market capitalization within the 21 developed market countries included in the index. Combined, the System's total stock exposure represents more than 80% of the global public equity market.

Similar diversification measures are used throughout the fund. The System's overall portfolio is well diversified by asset class, investment structure, and individual security. The System's portfolio currently holds over 8,300 individual securities from 45 different countries.

Chart 4, on pages 68-69, shows the market value of the assets under management by investment type, category, and manager. A list of the ten largest Equity and Fixed Income holdings based on fair market value at June 30, 2014, is included in Chart 5 on page 70. A complete list of security holdings is available upon request.

#### **Investment Class Objectives**

In order to achieve the total fund objectives, each asset type is assigned return objectives (listed below). Progress toward those benchmarks is closely monitored.

#### **INVESTMENT SECTION**

U.S. Equity -	Produce a total return that captures the Standard & Poor's 500 Common Stock Index over rolling 10-year periods with commensurate volatility.
International - Equity	Produce a total return that captures the unhedged Morgan Stanley Capital International Europe, Australia, Far East (MSCI EAFE) Index over rolling 10-year periods with commensurate volatility.
U.S. Fixed - Income	Produce a total return that captures the Barclays Aggregate Index over rolling 10-year periods with commensurate volatility.
Private Markets -	Produce a total return that captures the blended return (based on PERS actual allocation) of: the National Council of Real Estate Investment Fiduciaries (NCREIF) Property Index -0.75%, and S&P 500 Index + 4% over rolling 10-year periods with commensurate volatility.

Each of the System's investment managers agrees to a performance benchmark which, when all the benchmarks in an investment class are combined, is expected to produce the class objective.

#### **Investment Performance**

The System's investment consultant calculates performance for the total fund, each asset class, and individual investment management firms employed by the Board. Performance calculations are prepared using time-weighted rate of return based on market values. Returns in this report are gross of fees.

Chart 6, shown on page 71, shows a year-by-year comparison of how the total fund and each investment class compared with its corresponding objective.

Charts 7-9, on pages 72-73, compare 1, 3, 5, 10-year, and since-inception returns for each asset class to the corresponding objective for periods ended June 30, 2014.

Chart 10, on page 73, shows Private Markets returns for the fiscal year ended June 30, 2014, compared to since-inception returns using a blended objective.

The U.S. Equity portfolio modestly outperformed the market objective during fiscal year 2014 and for the 5 and 10-year periods, while meeting the objective for the 3-year period. Due to the volatility and cost structure associated with active management, in March 2014 the Board elected to move to 100% index management in U.S. Equity. As a result, going forward we expect the U.S. Equity allocation will closely track the market objective.

The International Equity portfolio underperformed the market objective during fiscal year 2014. Due to the emphasis on index management, the International Equity portfolio's 3, 5 and 10-year returns met the market objective. In May 2014, for the same reasons as in the U.S. Equity portfolio, the Board moved to 100% index management in the International Equity portfolio. Previously, index management comprised 75% of the portfolio. This decision is expected to further reduce fees and risk versus the market objective on a going forward basis.

Following a year of rising interest rates and negative returns in fiscal year 2013, U.S. Fixed Income experienced positive returns in fiscal year 2014. U.S. Fixed Income exceeded the market objective in fiscal year 2014 and has met or exceeded the objective over all extended time periods.

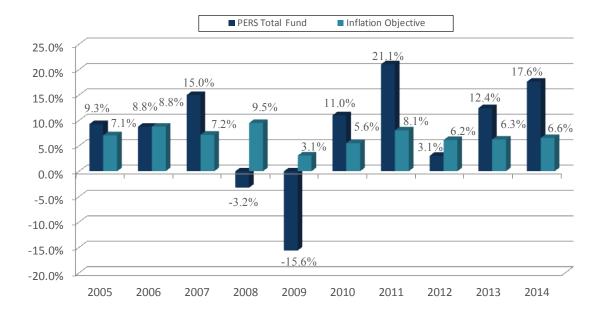
The Private Markets portfolio has 10¾ years of performance history as an asset class and experienced above average absolute returns during fiscal year 2014, but underperformed on the market objective. The private real estate portfolio underperformed the objective for the fiscal year and for the 3 and 5-year periods ending June 2014. Private Real Estate has met or exceeded the objective for the 10 year and since-inception periods. The private equity portfolio is compared to a public stock benchmark (the S&P 500 index + 4%), which introduces year to year volatility into the private markets benchmark comparisons due to differences in the timing of pricing assets in public and private markets. As a result, Private Markets underperformed the objective over the most recent 1-year period and is now below its objective since inception.

This report has been prepared in conjunction with the System's investment consultants, Peavine Capital and Callan Associates

#### INVESTMENT PERFORMANCE VS. OBJECTIVE

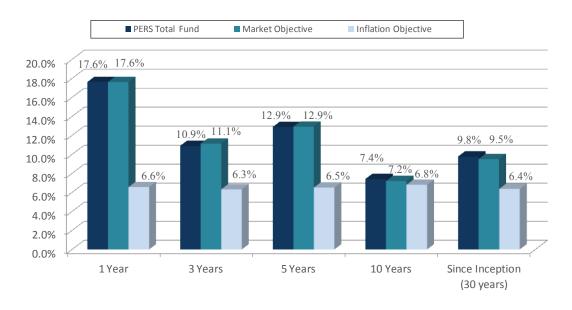
#### **CHART 1**

#### Individual Fiscal Year Return vs. Inflation Objective Periods Ended June 30



**CHART 2** 

# Annualized Total Returns vs. Market Objective and Inflation Objectives \* As of June 30, 2014

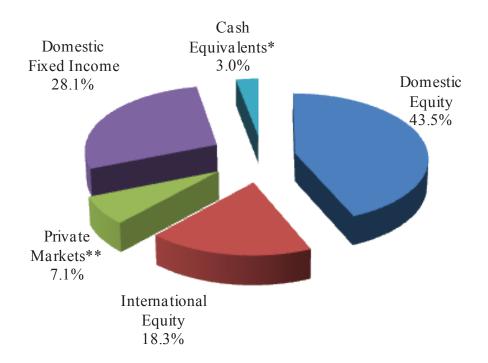


 $^{*}$ CPI + 3.0% until September 2000, CPI + 3.5% from October 1, 2000 through September 30, 2002, CPI + 3.75% from October 1, 2002 through September 30, 2003, and CPI + 4.5% thereafter.

Performance calculations are prepared using time-weighted rate of return (gross of fees) based on market values.

#### **ASSET MIX**

### **JUNE 30, 2014**



<sup>\*</sup>Includes cash held by investment managers.

<sup>\*\*</sup>Includes 3.2% Private Equity and 3.9% Private Real Estate.

# Fair Value of Assets by Investment Directive June 30, 2014

(Page 1 of 2)

			Percent of Total
	Fair Value		Fair Value
EQUITIES			
Domestic Index Managers			
AllianceBernstein - S&P	7,415,680,505		
BlackRock - S&P 500	7,465,584,447		
Subtotal	14,881,264,952		43.5
International Index Managers			
<u>International Index Managers</u> Mellon Capital	4,697,712,409		18.3
Mellon Capital Temporary			16.3
Subtotal	1,544,611,400 6,242,323,809		
Subtotal	0,242,323,809		
Private Equity			
Pathway Capital Management	1,111,639,569		3.2
Taulway Capital Management	1,111,037,307		3.2
Total Equities		\$ 22,235,228,330	65.0
15th Equitos		Ψ 22,230,220,330	
FIXED INCOME			
Domestic Active Managers			
Dodge & Cox	791,670,716		
JP Morgan Asset Management	795,060,814		
Western Asset Management	775,097,985		
Subtotal	2,361,829,515		6.9
Domestic Index Managers			
BlackRock - U.S. Debt Index	1,797,658,418		
Mellon Capital	1,800,542,039		
Payden & Rygel - US Bond Index	1,787,407,957		
UBS Global Asset Management - US Bond	1,863,013,231		
Subtotal	7,248,621,645		21.2
Total Fixed Income		9,610,451,160	28.1

#### Fair Value of Assets by Investment Directive June 30, 2014 (Page 2 of 2)

#### PRIVATE REAL ESTATE

AEW Realty Invesco Realty Advisors	558,919,804 776,502,115		
Invesco Realty Advisors Takeover	2,330,061		
Total Real Estate		1,337,751,980	3.9
SHORT-TERM INVESTMENTS			
Cash Equivalents			
Total Short-Term Investments		1,017,232,009	3.0
TOTAL PORTFOLIO		\$ 34,200,663,479	100.0 %

The Statement of Fiduciary Net Position contains \$5,586,219 in administrative cash, which does not appear on this schedule.

Total portfolio less short-term investments (classified on the Statement of Fiduciary Net Position as cash equivalents) of \$1,017,232,009 equals investments at fair value of \$33,183,431,470.

#### LIST OF LARGEST ASSETS HELD

### **Largest Equity Holdings**

June 30, 2014

y Name		Fair Value
APPLE INC	\$	477,001,698
EXXON MOBIL CORP		368,056,178
GOOGLE INC		279,759,060
MICROSOFT CORP		266,840,761
JOHNSON & JOHNSON		251,951,847
GENERAL ELECTRIC CO		224,325,817
WELLS FARGO & CO		214,442,487
CHEVRON CORP		211,551,053
BERKSHIRE HATHAWAY INC		193,968,387
JPMORGAN CHASE & CO		185,631,531
	EXXON MOBIL CORP GOOGLE INC MICROSOFT CORP JOHNSON & JOHNSON GENERAL ELECTRIC CO WELLS FARGO & CO CHEVRON CORP BERKSHIRE HATHAWAY INC	APPLE INC  EXXON MOBIL CORP  GOOGLE INC  MICROSOFT CORP  JOHNSON & JOHNSON  GENERAL ELECTRIC CO  WELLS FARGO & CO  CHEVRON CORP  BERKSHIRE HATHAWAY INC

### **Largest Fixed Income Holdings**

June 30, 2014

Ranking	Name			Fair Value
1	U S TREASURY NOTE	0.025%	11/30/2015	\$ 82,460,443
2	U S GOV AGENCY SEC.	4.000%	07/01/2044	79,248,844
3	U S TREASURY NOTE	0.025%	09/15/2015	77,182,338
4	U S TREASURY NOTE	0.025%	09/30/2015	56,059,080
5	U S GOV AGENCY SEC.	3.500%	07/20/2044	53,253,881
6	U S GOV AGENCY SEC.	3.500%	07/01/2044	51,082,734
7	U S GOV AGENCY SEC.	5.000%	07/01/2044	47,056,115
8	U S TREASURY BONDS	3.750%	11/15/2043	46,062,000
9	U S GOV AGENCY SEC.	4.000%	07/01/2044	43,884,609
10	U S TREASURY NOTE	1.000%	08/31/2016	43,403,004

Note: A complete list of the portfolio's holdings can be obtained upon request.

CHART 6

SUMMARY OF ACTUAL PERFORMANCE VS. OBJECTIVES (% Returns)

	U.S.	INT'L	U.S.	INT'L	PRIVATE	TOTAL
	<u>EQUITY</u>	<u>EQUITY</u>	<u>FIXED INC.</u>	<u>FIXED INC.</u>	<u>MARKETS</u>	<u>FUND</u>
Fiscal Year 2005 Total Return Objective	7.1 6.3	12.9 13.7	6.7 6.8	7.7 7.8	22.2 21.3	9.3 7.1
Fiscal Year 2006 Total Return Objective	9.7 8.6	27.1 26.6	-0.5 -0.8	0.2 -0.0*	20.8 19.3	8.8 8.8
Fiscal Year 2007 Total Return Objective	20.2	27.0	6.1	1.5	16.3	15.0
	20.6	27.0	6.1	2.2	16.2	15.2
Fiscal Year 2008 Total Return Objective	-11.7	-10.9	6.4	18.4	3.5	-3.2
	-13.1	-10.6	7.1	18.7	-2.5	-4.0
Fiscal Year 2009 Total Return Objective	-25.4	-31.5	5.9	3.4	-27.6	-15.6
	-26.2	-31.4	6.1	3.5	-23.8	-16.1
Fiscal Year 2010 Total Return Objective	13.8	6.1	10.6	1.5	6.2	11.0
	14.4	5.9	9.5	1.5	7.8	10.7
Fiscal Year 2011 Total Return Objective	31.8	30.5	4.2	14.1	22.9	21.1
	30.7	30.4	3.9	14.0	24.0	20.8
Fiscal Year 2012 Total Return Objective	4.7	-13.6	7.5	0.4	10.4	3.1
	5.5	-13.8	7.5	0.4	12.3	3.6
Fiscal Year 2013 Total Return Objective	21.3	19.4	-0.3	-5.8	7.7	12.4
	20.6	18.6	-0.7	-5.7	15.8	12.6
Fiscal Year 2014 Total Return Objective	24.8	23.5	4.6	N/A	14.2	17.6
	24.6	23.9	4.4	N/A	17.9	17.6

#### Objectives

U.S. Equity – S&P 500

Int'l Equity – MSCI-EAFE

U.S. Fixed Income – Barclays Aggregate

Private Markets – Portfolio weighted blend of NCREIF -0.75% and S&P 500  $\pm4\%$ 

Total Fund:

Until September 30, 2000 – CPI + 3%

October 1, 2000 – September 30, 2002 – CPI + 3.5%

October 1, 2002 – September 30, 2003 – CPI + 3.75%

October 1, 2003 thereafter – CPI + 4.5%

Performance calculations are prepared using time-weighted rate of return (gross of fees) based on market values.

<sup>\*</sup> objective = -0.01

#### INVESTMENT PERFORMANCE VS. OBJECTIVE

#### CHART 7

# U.S. Equity vs. S&P 500 As of June 30, 2014

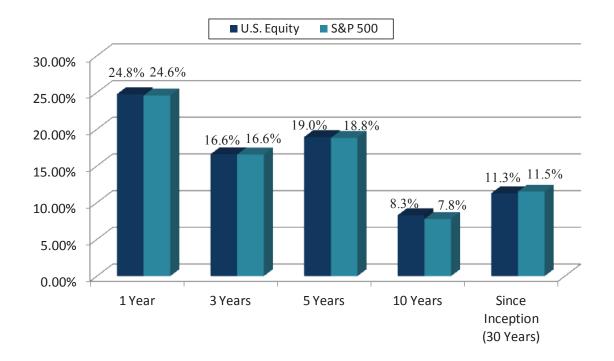
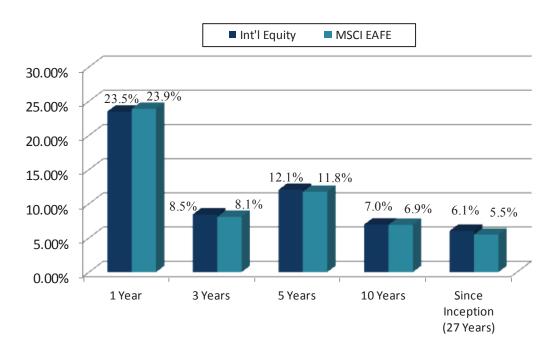


CHART 8

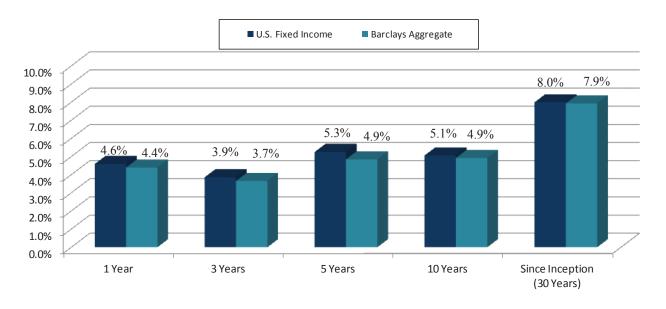
# International Equity vs. MSCI EAFE As of June 30, 2014



#### INVESTMENT PERFORMANCE VS. OBJECTIVE

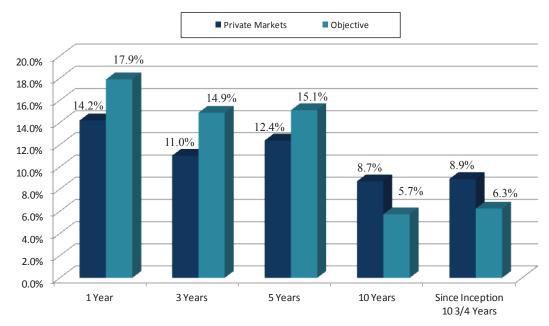
# **CHART 9**

# U.S. Fixed Income vs. Barclays Aggregate As of June 30, 2014



#### **CHART 10**

# Private Markets vs. Blended Objective\* As of June 30, 2014



# \* Blended Objective:

56.9% NCREIF -0.75% 43.1% S&P 500 + 4.0%

Target adjusted quarterly, based on beginning market values.

# SCHEDULE OF FEES AND COMMISSIONS

For the Year Ended June 30, 2014 (Page 1 of 5)

Name/Firm	Investment Mandate	Amount Under Management at June 30, 2014	Fees Incurred
Investment Management Fees			
Domestic and International Equity Mana	<u>gers</u>		
AllianceBernstein S&P 500	U.S. Index	\$ 7,428,329,819	\$ 377,887
BlackRock S&P 500	U.S. Index	7,474,844,043	369,019
AllianceBernstein Growth	U.S. Index		91,872
Atlanta Capital Management	U.S. Active		991,994
Capital Guardian	U.S. Active		881,435
Golden Capital	U.S. Active		604,028
Columbia Management	U.S. Active		994,365
Loomis, Sayles & Company	U.S. Active		988,525
Mellon Capital	Int'l Index	4,727,579,306	689,500
Mellon Capital Temporary*	Int'l Index	1,547,957,103	
Manning & Napier	Int'l Active		2,482,561
Franklin Templeton Investments	Int'l Active		2,385,188
Domestic and International Fixed Incom	e Managers		
BlackRock Investors	U. S. Index	1,820,274,530	537,094
Mellon Capital	U. S. Index	1,821,768,975	378,309
Payden & Rygel	U. S. Index	1,803,674,439	435,405
UBS Global Asset Management	U. S. Index	1,876,888,114	380,337
Dodge & Cox	U.S. Active	807,597,041	965,661
JP Morgan Asset Management	U.S. Active	799,612,796	753,577
Western Asset Management	U.S. Active	811,437,119	1,176,050
Payden & Rygel	Int'l Index		184,987
UBS Global Asset Management	Int'l Index		202,920

#### SCHEDULE OF FEES AND COMMISSIONS

For the Year Ended June 30, 2014 (Page 2 of 5)

	Investment	Amount Under Management at	
Name/Firm	Mandate Mandate	June 30, 2014	Fees Incurred
Private Equity Manager			
Pathway Capital Management		1,121,259,999	3,770,349
Private Equity General Partner Fees	S		18,106,651
Private Real Estate Managers			
AEW Realty		558,197,085	2,964,138
Invesco Realty Advisors		779,761,743	3,622,777
Sub-total investment management fees			44,334,629
<b>Investment Consulting Fees</b>			
Investment Consultants			
Callan Associates			425,658
Peavine Capital			238,208
Subtotal investment consulting fees			663,866
Total investment management and consulting	ng fees		\$_44,998,495_

<sup>\*</sup>Fees incurred for Mellon Capital Temporary of \$35,624 are recorded in FY2015.

Other investment expenses of \$138,930 are not included in the fees listed above.

Note: Amount under management includes custodial cash and cash equivalents, pending trade receivables, pending trade payables, and accrued income.

# SCHEDULE OF FEES AND COMMISSIONS

For the Year Ended June 30, 2014 (Page 3 of 5)

Brokerage Firm	Number of Shares Traded	Commissions Paid	Commission Per Share (rounded)
AL INC.	1.40.555	<b>*</b> 2.441	Φ 0.02
Abel Noser Corp.	143,577	\$ 2,441	\$ 0.02
Aqua Securities	4,173	83	0.02
Robert W. Baird	655,935	21,693	0.03
BNY Mellon	2,190,598	57,500	0.03
Barclays Capital	13,852,007	224,169	0.02
Berenberg Gossler & Cie	110,159	8,849	0.08
BMO Capital Markets	144,195	4,858	0.03
BNP Paribas	145,800	2,200	0.02
Canot Fitzgerald	28,500	649	0.02
Citation Group/BCC CLRG	721,356	20,066	0.03
Citigroup	3,513,589	95,999	0.03
CLSA Australia	323,963	4,999	0.02
CLSA Singapore	1,232,934	3,749	0.00 *
Commerzbank	220,476	13,818	0.06
Cowen and Company LLC	70,428	2,523	0.04
Credit Lyonnais Securities	4,373,944	46,981	0.01
Credit Suisse	7,174,394	82,609	0.01
Daiwa Securities	22,000	851	0.04
Den Norske Creditbank	2,003	58	0.03
Deutsche Bank	70,436,300	522,056	0.01
Dexia Bank	4,200	121	0.03
Euroclear	428,284	7,279	0.02
Evercore Group	76,702	3,452	0.05
FBR Capital Markets	12,997	357	0.03
Fidelity Capital Markets	3,388,048	16,753	0.00 *
GK Goh Securities	63,000	100	0.00 *
Goldman Sachs	12,249,663	67,709	0.01
Hong Kong & Shanghai Banking Corp.	23,200	7,562	0.33
HSBC	2,065,474	13,860	0.01
Instinet	8,712,898	125,294	0.01
ITG	11,783,235	145,403	0.01

# SCHEDULE OF FEES AND COMMISSIONS

For the Year Ended June 30, 2014 (Page 4 of 5)

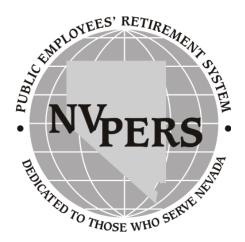
Shares Traded   Paid   (rounded)		Number of	Commissions	Commission Per Share
Ivy Securities         97,669         4,395         0.05           JP Morgan         11,602,366         125,228         0.01           Janney Montgomery Scott         9,602         288         0.03           Jeffèries & Co.         5,883,956         171,031         0.03           Jonestrading Institutional Services         164,523         4,034         0.02           Kas Bank         31,017         327         0.01           Knight         4,554,412         22,776         0.01           Leerink Swann & Co.         10,000         300         0.03           Liquidnet Inc.         157,206         2,278         0.01           MacQuarie Bank         4,168,080         95,701         0.02           McDonald Co. Securities Inc.         9,430         377         0.04           Merrill Lynch         11,867,164         55,640         0.00         *           Morgan Stanley         24,207,182         139,387         0.01           National Investor Services         1,100         39         0.04           National Investor Services         1,100         39         0.04           Oddo Securities Ltd.         77,800         783         0.01           Oppenheimer	Brokerage Firm	Shares Traded	Paid	(rounded)
Ivy Securities         97,669         4,395         0.05           JP Morgan         11,602,366         125,228         0.01           Janney Montgomery Scott         9,602         288         0.03           Jeffèries & Co.         5,883,956         171,031         0.03           Jonestrading Institutional Services         164,523         4,034         0.02           Kas Bank         31,017         327         0.01           Knight         4,554,412         22,776         0.01           Leerink Swann & Co.         10,000         300         0.03           Liquidnet Inc.         157,206         2,278         0.01           MacQuarie Bank         4,168,080         95,701         0.02           McDonald Co. Securities Inc.         9,430         377         0.04           Merrill Lynch         11,867,164         55,640         0.00         *           Morgan Stanley         24,207,182         139,387         0.01           National Investor Services         1,100         39         0.04           Oddo Securities         397,563         11,089         0.03           Olivetree Securities Ltd.         77,800         783         0.01           Oppenheimer				
JP Morgan         11,602,366         125,228         0.01           Janney Montgomery Scott         9,602         288         0.03           Jefferies & Co.         5,883,956         171,031         0.03           Jonestrading Institutional Services         164,523         4,034         0.02           Kas Bank         31,017         327         0.01           Knight         4,554,412         22,776         0.01           Leerink Swann & Co.         10,000         300         0.03           Liquidhet Inc.         157,206         2,278         0.01           MacQuarie Bank         4,168,080         95,701         0.02           McDonald Co. Securities Inc.         9,430         377         0.04           Merrill Lynch         11,867,164         55,640         0.00         *           Morgan Stanley         24,207,182         139,387         0.01           National Financial Services         77,000         2,695         0.04           National Investor Services         1,100         39         0.04           Oddo Securities Ltd.         77,800         783         0.01           Oppenheimer & Co.         5,375         188         0.04           Pacific	-		,	
Janney Montgomery Scott         9,602         288         0.03           Jeffèries & Co.         5,883,956         171,031         0.03           Jonestrading Institutional Services         164,523         4,034         0.02           Kas Bank         31,017         327         0.01           Knight         4,554,412         22,776         0.01           Leerink Swann & Co.         10,000         300         0.03           Liquidnet Inc.         157,206         2,278         0.01           MacQuarie Bank         4,168,080         95,701         0.02           McDonald Co. Securities Inc.         9,430         377         0.04           Merrill Lynch         11,867,164         55,640         0.00         *           Morgan Stanley         24,207,182         139,387         0.01           National Financial Services         77,000         2,695         0.04           National Investor Services         1,100         39         0.04           Oddo Securities         397,563         11,089         0.03           Olivetree Securities Ltd.         77,800         783         0.01           Oppenheimer & Co.         5,375         188         0.04		•	· ·	
Jeffèries & Co.         5,883,956         171,031         0.03           Jonestrading Institutional Services         164,523         4,034         0.02           Kas Bank         31,017         327         0.01           Knight         4,554,412         22,776         0.01           Leerink Swann & Co.         10,000         300         0.03           Liquidhet Inc.         157,206         2,278         0.01           MacQuarie Bank         4,168,080         95,701         0.02           McDonald Co. Securities Inc.         9,430         377         0.04           Merrill Lynch         11,867,164         55,640         0.00         *           Morgan Stanley         24,207,182         139,387         0.01           National Financial Services         77,000         2,695         0.04           National Investor Services         1,100         39         0.04           Oddo Securities         397,563         11,089         0.03           Olivetree Securities Ltd.         77,800         783         0.01           Oppenheimer & Co.         5,375         188         0.04           Pacific Crest Securities         319,952         14,398         0.05	_			
Jonestrading Institutional Services         164,523         4,034         0.02           Kas Bank         31,017         327         0.01           Knight         4,554,412         22,776         0.01           Leerink Swann & Co.         10,000         300         0.03           Liquidnet Inc.         157,206         2,278         0.01           MacQuarie Bank         4,168,080         95,701         0.02           McDonald Co. Securities Inc.         9,430         377         0.04           Merrill Lynch         11,867,164         55,640         0.00         *           Morgan Stanley         24,207,182         139,387         0.01           National Financial Services         77,000         2,695         0.04           National Investor Services         1,100         39         0.04           National Investor Services         1,100         39         0.04           Oddo Securities         397,563         11,089         0.03           Olivetree Securities Ltd.         77,800         783         0.01           Oppenheimer & Co.         5,375         188         0.04           Pacific Crest Securities         319,952         14,398         0.05	Janney Montgomery Scott	9,602	288	0.03
Kas Bank         31,017         327         0.01           Knight         4,554,412         22,776         0.01           Leerink Swann & Co.         10,000         300         0.03           Liquidnet Inc.         157,206         2,278         0.01           MacQuarie Bank         4,168,080         95,701         0.02           McDonald Co. Securities Inc.         9,430         377         0.04           Merrill Lynch         11,867,164         55,640         0.00         *           Morgan Stanley         24,207,182         139,387         0.01           National Financial Services         77,000         2,695         0.04           National Investor Services         1,100         39         0.04           Oddo Securities         397,563         11,089         0.03           Olivetree Securities Ltd.         77,800         783         0.01           Oppenheimer & Co.         5,375         188         0.04           Pacific Crest Securities         319,952         14,398         0.05           Parel         406         22         0.05           Pershing         395,835         5,603         0.01           Pickering Energy Partners <td< td=""><td>Jefferies &amp; Co.</td><td>5,883,956</td><td>171,031</td><td>0.03</td></td<>	Jefferies & Co.	5,883,956	171,031	0.03
Knight         4,554,412         22,776         0.01           Leerink Swann & Co.         10,000         300         0.03           Liquidnet Inc.         157,206         2,278         0.01           MacQuarie Bank         4,168,080         95,701         0.02           McDonald Co. Securities Inc.         9,430         377         0.04           Merrill Lynch         11,867,164         55,640         0.00 *           Morgan Stanley         24,207,182         139,387         0.01           National Financial Services         77,000         2,695         0.04           National Investor Services         1,100         39         0.04           Oddo Securities         397,563         11,089         0.03           Olivetree Securities Ltd.         77,800         783         0.01           Oppenheimer & Co.         5,375         188         0.04           Pacific Crest Securities         319,952         14,398         0.05           Parel         406         22         0.05           Pershing         395,835         5,603         0.01           Pickering Energy Partners         12,100         424         0.04           Piper Jaffray & Co.         596,0	Jonestrading Institutional Services	164,523	4,034	0.02
Leerink Swann & Co.         10,000         300         0.03           Liquidnet Inc.         157,206         2,278         0.01           MacQuarie Bank         4,168,080         95,701         0.02           McDonald Co. Securities Inc.         9,430         377         0.04           Merrill Lynch         11,867,164         55,640         0.00 *           Morgan Stanley         24,207,182         139,387         0.01           National Financial Services         77,000         2,695         0.04           National Investor Services         1,100         39         0.04           Oddo Securities         397,563         11,089         0.03           Olivetree Securities Ltd.         77,800         783         0.01           Oppenheimer & Co.         5,375         188         0.04           Pacific Crest Securities         319,952         14,398         0.05           Pershing         395,835         5,603         0.01           Pickering Energy Partners         12,100         424         0.04           Piper Jaffray & Co.         596,088         16,990         0.03           Pulse Trading LLC         84,980         1,143         0.01           Rabobank Nede	Kas Bank	31,017	327	0.01
Liquidnet Inc.         157,206         2,278         0.01           MacQuarie Bank         4,168,080         95,701         0.02           McDonald Co. Securities Inc.         9,430         377         0.04           Merrill Lynch         11,867,164         55,640         0.00 *           Morgan Stanley         24,207,182         139,387         0.01           National Financial Services         77,000         2,695         0.04           National Investor Services         1,100         39         0.04           Oddo Securities         397,563         11,089         0.03           Olivetree Securities Ltd.         77,800         783         0.01           Oppenheimer & Co.         5,375         188         0.04           Pacific Crest Securities         319,952         14,398         0.05           Pershing         395,835         5,603         0.01           Pickering Energy Partners         12,100         424         0.04           Piper Jaffray & Co.         596,088         16,990         0.03           Pulse Trading LLC         84,980         1,143         0.01           Rabobank Nederland         22,250         2,047         0.09           Raymond Jame	Knight	4,554,412	22,776	0.01
MacQuarie Bank       4,168,080       95,701       0.02         McDonald Co. Securities Inc.       9,430       377       0.04         Merrill Lynch       11,867,164       55,640       0.00 *         Morgan Stanley       24,207,182       139,387       0.01         National Financial Services       77,000       2,695       0.04         National Investor Services       1,100       39       0.04         Oddo Securities       397,563       11,089       0.03         Olivetree Securities Ltd.       77,800       783       0.01         Oppenheimer & Co.       5,375       188       0.04         Pacific Crest Securities       319,952       14,398       0.05         Parel       406       22       0.05         Pershing       395,835       5,603       0.01         Pickering Energy Partners       12,100       424       0.04         Piper Jaffray & Co.       596,088       16,990       0.03         Pulse Trading LLC       84,980       1,143       0.01         Rabobank Nederland       22,250       2,047       0.09         Raymond James       613,969       22,222       0.04         RBC       841,213	Leerink Swann & Co.	10,000	300	0.03
McDonald Co. Securities Inc.         9,430         377         0.04           Merrill Lynch         11,867,164         55,640         0.00 *           Morgan Stanley         24,207,182         139,387         0.01           National Financial Services         77,000         2,695         0.04           National Investor Services         1,100         39         0.04           Oddo Securities         397,563         11,089         0.03           Olivetree Securities Ltd.         77,800         783         0.01           Oppenheimer & Co.         5,375         188         0.04           Pacific Crest Securities         319,952         14,398         0.05           Parel         406         22         0.05           Pershing         395,835         5,603         0.01           Pickering Energy Partners         12,100         424         0.04           Piper Jaffray & Co.         596,088         16,990         0.03           Pulse Trading LLC         84,980         1,143         0.01           Rabobank Nederland         22,250         2,047         0.09           Raymond James         613,969         22,222         0.04           RBC         841,213 <td>Liquidnet Inc.</td> <td>157,206</td> <td>2,278</td> <td>0.01</td>	Liquidnet Inc.	157,206	2,278	0.01
Merrill Lynch         11,867,164         55,640         0.00 *           Morgan Stanley         24,207,182         139,387         0.01           National Financial Services         77,000         2,695         0.04           National Investor Services         1,100         39         0.04           Oddo Securities         397,563         11,089         0.03           Olivetree Securities Ltd.         77,800         783         0.01           Oppenheimer & Co.         5,375         188         0.04           Pacific Crest Securities         319,952         14,398         0.05           Parel         406         22         0.05           Pershing         395,835         5,603         0.01           Pickering Energy Partners         12,100         424         0.04           Piper Jaffray & Co.         596,088         16,990         0.03           Pulse Trading LLC         84,980         1,143         0.01           Rabobank Nederland         22,250         2,047         0.09           Raymond James         613,969         22,222         0.04           RBC         841,213         24,531         0.03           S G Cowen & Co. LLC         32,000	MacQuarie Bank	4,168,080	95,701	0.02
Morgan Stanley         24,207,182         139,387         0.01           National Financial Services         77,000         2,695         0.04           National Investor Services         1,100         39         0.04           Oddo Securities         397,563         11,089         0.03           Olivetree Securities Ltd.         77,800         783         0.01           Oppenheimer & Co.         5,375         188         0.04           Pacific Crest Securities         319,952         14,398         0.05           Parel         406         22         0.05           Pershing         395,835         5,603         0.01           Pickering Energy Partners         12,100         424         0.04           Piper Jaffray & Co.         596,088         16,990         0.03           Pulse Trading LLC         84,980         1,143         0.01           Rabobank Nederland         22,250         2,047         0.09           Raymond James         613,969         22,222         0.04           RBC         841,213         24,531         0.03           S G Cowen & Co. LLC         32,000         1,120         0.04           Santord C. Bernstein         5,070,139	McDonald Co. Securities Inc.	9,430	377	0.04
National Financial Services         77,000         2,695         0.04           National Investor Services         1,100         39         0.04           Oddo Securities         397,563         11,089         0.03           Olivetree Securities Ltd.         77,800         783         0.01           Oppenheimer & Co.         5,375         188         0.04           Pacific Crest Securities         319,952         14,398         0.05           Parel         406         22         0.05           Pershing         395,835         5,603         0.01           Pickering Energy Partners         12,100         424         0.04           Piper Jaffray & Co.         596,088         16,990         0.03           Pulse Trading LLC         84,980         1,143         0.01           Rabobank Nederland         22,250         2,047         0.09           Raymond James         613,969         22,222         0.04           RBC         841,213         24,531         0.03           S G Cowen & Co. LLC         32,000         1,120         0.04           Sanford C. Bernstein         5,070,139         117,975         0.02           Santader Investment Inc.         253,0	Merrill Lynch	11,867,164	55,640	0.00 *
National Investor Services         1,100         39         0.04           Oddo Securities         397,563         11,089         0.03           Olivetree Securities Ltd.         77,800         783         0.01           Oppenheimer & Co.         5,375         188         0.04           Pacific Crest Securities         319,952         14,398         0.05           Parel         406         22         0.05           Pershing         395,835         5,603         0.01           Pickering Energy Partners         12,100         424         0.04           Piper Jaffray & Co.         596,088         16,990         0.03           Pulse Trading LLC         84,980         1,143         0.01           Rabobank Nederland         22,250         2,047         0.09           Raymond James         613,969         22,222         0.04           RBC         841,213         24,531         0.03           S G Cowen & Co. LLC         32,000         1,120         0.04           Sanford C. Bernstein         5,070,139         117,975         0.02           Santader Investment Inc.         253,083         12,163         0.05	Morgan Stanley	24,207,182	139,387	0.01
Oddo Securities         397,563         11,089         0.03           Olivetree Securities Ltd.         77,800         783         0.01           Oppenheimer & Co.         5,375         188         0.04           Pacific Crest Securities         319,952         14,398         0.05           Parel         406         22         0.05           Pershing         395,835         5,603         0.01           Pickering Energy Partners         12,100         424         0.04           Piper Jaffray & Co.         596,088         16,990         0.03           Pulse Trading LLC         84,980         1,143         0.01           Rabobank Nederland         22,250         2,047         0.09           Raymond James         613,969         22,222         0.04           RBC         841,213         24,531         0.03           S G Cowen & Co. LLC         32,000         1,120         0.04           Sanford C. Bernstein         5,070,139         117,975         0.02           Santader Investment Inc.         253,083         12,163         0.05	National Financial Services	77,000	2,695	0.04
Olivetree Securities Ltd.         77,800         783         0.01           Oppenheimer & Co.         5,375         188         0.04           Pacific Crest Securities         319,952         14,398         0.05           Parel         406         22         0.05           Pershing         395,835         5,603         0.01           Pickering Energy Partners         12,100         424         0.04           Piper Jaffray & Co.         596,088         16,990         0.03           Pulse Trading LLC         84,980         1,143         0.01           Rabobank Nederland         22,250         2,047         0.09           Raymond James         613,969         22,222         0.04           RBC         841,213         24,531         0.03           S G Cowen & Co. LLC         32,000         1,120         0.04           Sanford C. Bernstein         5,070,139         117,975         0.02           Santader Investment Inc.         253,083         12,163         0.05	National Investor Services	1,100	39	0.04
Oppenheimer & Co.         5,375         188         0.04           Pacific Crest Securities         319,952         14,398         0.05           Parel         406         22         0.05           Pershing         395,835         5,603         0.01           Pickering Energy Partners         12,100         424         0.04           Piper Jaffray & Co.         596,088         16,990         0.03           Pulse Trading LLC         84,980         1,143         0.01           Rabobank Nederland         22,250         2,047         0.09           Raymond James         613,969         22,222         0.04           RBC         841,213         24,531         0.03           S G Cowen & Co. LLC         32,000         1,120         0.04           Sanford C. Bernstein         5,070,139         117,975         0.02           Santader Investment Inc.         253,083         12,163         0.05	Oddo Securities	397,563	11,089	0.03
Pacific Crest Securities       319,952       14,398       0.05         Parel       406       22       0.05         Pershing       395,835       5,603       0.01         Pickering Energy Partners       12,100       424       0.04         Piper Jaffray & Co.       596,088       16,990       0.03         Pulse Trading LLC       84,980       1,143       0.01         Rabobank Nederland       22,250       2,047       0.09         Raymond James       613,969       22,222       0.04         RBC       841,213       24,531       0.03         S G Cowen & Co. LLC       32,000       1,120       0.04         Sanford C. Bernstein       5,070,139       117,975       0.02         Santader Investment Inc.       253,083       12,163       0.05	Olivetree Securities Ltd.	77,800	783	0.01
Parel       406       22       0.05         Pershing       395,835       5,603       0.01         Pickering Energy Partners       12,100       424       0.04         Piper Jaffray & Co.       596,088       16,990       0.03         Pulse Trading LLC       84,980       1,143       0.01         Rabobank Nederland       22,250       2,047       0.09         Raymond James       613,969       22,222       0.04         RBC       841,213       24,531       0.03         S G Cowen & Co. LLC       32,000       1,120       0.04         Sanford C. Bernstein       5,070,139       117,975       0.02         Santader Investment Inc.       253,083       12,163       0.05	Oppenheimer & Co.	5,375	188	0.04
Pershing395,8355,6030.01Pickering Energy Partners12,1004240.04Piper Jaffray & Co.596,08816,9900.03Pulse Trading LLC84,9801,1430.01Rabobank Nederland22,2502,0470.09Raymond James613,96922,2220.04RBC841,21324,5310.03S G Cowen & Co. LLC32,0001,1200.04Sanford C. Bernstein5,070,139117,9750.02Santader Investment Inc.253,08312,1630.05	Pacific Crest Securities	319,952	14,398	0.05
Pickering Energy Partners       12,100       424       0.04         Piper Jaffray & Co.       596,088       16,990       0.03         Pulse Trading LLC       84,980       1,143       0.01         Rabobank Nederland       22,250       2,047       0.09         Raymond James       613,969       22,222       0.04         RBC       841,213       24,531       0.03         S G Cowen & Co. LLC       32,000       1,120       0.04         Sanford C. Bernstein       5,070,139       117,975       0.02         Santader Investment Inc.       253,083       12,163       0.05	Parel	406	22	0.05
Piper Jaffray & Co.       596,088       16,990       0.03         Pulse Trading LLC       84,980       1,143       0.01         Rabobank Nederland       22,250       2,047       0.09         Raymond James       613,969       22,222       0.04         RBC       841,213       24,531       0.03         S G Cowen & Co. LLC       32,000       1,120       0.04         Sanford C. Bernstein       5,070,139       117,975       0.02         Santader Investment Inc.       253,083       12,163       0.05	Pershing	395,835	5,603	0.01
Piper Jaffray & Co.       596,088       16,990       0.03         Pulse Trading LLC       84,980       1,143       0.01         Rabobank Nederland       22,250       2,047       0.09         Raymond James       613,969       22,222       0.04         RBC       841,213       24,531       0.03         S G Cowen & Co. LLC       32,000       1,120       0.04         Sanford C. Bernstein       5,070,139       117,975       0.02         Santader Investment Inc.       253,083       12,163       0.05	Pickering Energy Partners	12,100	424	0.04
Rabobank Nederland       22,250       2,047       0.09         Raymond James       613,969       22,222       0.04         RBC       841,213       24,531       0.03         S G Cowen & Co. LLC       32,000       1,120       0.04         Sanford C. Bernstein       5,070,139       117,975       0.02         Santader Investment Inc.       253,083       12,163       0.05	Piper Jaffray & Co.	596,088	16,990	0.03
Rabobank Nederland       22,250       2,047       0.09         Raymond James       613,969       22,222       0.04         RBC       841,213       24,531       0.03         S G Cowen & Co. LLC       32,000       1,120       0.04         Sanford C. Bernstein       5,070,139       117,975       0.02         Santader Investment Inc.       253,083       12,163       0.05	Pulse Trading LLC	84,980	1,143	0.01
Raymond James       613,969       22,222       0.04         RBC       841,213       24,531       0.03         S G Cowen & Co. LLC       32,000       1,120       0.04         Sanford C. Bernstein       5,070,139       117,975       0.02         Santader Investment Inc.       253,083       12,163       0.05	Rabobank Nederland	· ·	· ·	0.09
RBC       841,213       24,531       0.03         S G Cowen & Co. LLC       32,000       1,120       0.04         Sanford C. Bernstein       5,070,139       117,975       0.02         Santader Investment Inc.       253,083       12,163       0.05	Raymond James		22,222	0.04
S G Cowen & Co. LLC       32,000       1,120       0.04         Sanford C. Bernstein       5,070,139       117,975       0.02         Santader Investment Inc.       253,083       12,163       0.05	RBC	841,213	24,531	0.03
Sanford C. Bernstein       5,070,139       117,975       0.02         Santader Investment Inc.       253,083       12,163       0.05	S G Cowen & Co. LLC	*	· ·	0.04
Santader Investment Inc. 253,083 12,163 0.05				
, , , , , , , , , , , , , , , , , , , ,	Santader Investment Inc.		· ·	
Scotta Capital Ivial KCts 12,200 405 0.04	Scotia Capital Markets	12,200	465	0.04

# SCHEDULE OF FEES AND COMMISSIONS

For the Year Ended June 30, 2014 (Page 5 of 5)

	Number of	Commissions	Commission Per Share
Brokerage Firm	Shares Traded	Paid	(rounded)
Security Capital Brokerage	4,946	223	0.05
SG Securities	1,721,309	24,538	0.01
Simmons & Co. International	126,055	3,467	0.03
State Street Global Markets	38,900	1,362	0.04
Stephens Inc.	43,000	1,290	0.03
Sterne Agee	3,500	123	0.04
Stifel Nicolaus	196,944	5,486	0.03
Stuart Frankel & Co. Inc.	34,483	1,034	0.03
Suntrust Capital Markets Inc.	2,000	70	0.04
Thomas Weisel Partners	264,000	2,640	0.01
UBS	154,264,975	888,704	0.01
Union Bank Switzerland Securities	431,598	20,738	0.05
Weeden & Co.	14,553	336	0.02
Wells Fargo Securities	421,363	11,496	0.03
William Blair	120,681	3,216	0.03
Williams Capital Group	59,056	2,558	0.04
Subtotal commissions		3,334,563	
Total fees and commissions		\$ 48,333,058	

<sup>\*</sup>Commission is less than one cent per share



**ACTUARIAL SECTION** 

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# \* Segal Consulting

100 Montgomery Street Suite 500 San Francisco, CA 94104-4308 T 415.263.8200 www.segalco.com

November 25, 2014

Public Employees' Retirement Board State of Nevada 693 West Nye Lane Carson City, Nevada 89703

Re: Certification Letter for Actuarial Section of Financial Report for Fiscal Year Ended June 30, 2014

Dear Retirement Board Members:

This letter is to certify that Segal has prepared an actuarial valuation of the Public Employees' Retirement System of the State of Nevada as of June 30, 2014 and that such valuation is accurate and fairly presents the actuarial position of the Public Employees' Retirement System of Nevada.

The unfunded actuarial accrued liability is being amortized by level percentage-of-payroll payments over a year-by-year closed amortization period where each amortization period will be set at the truncated average remaining period of all prior amortization layers until the average remaining amortization period is less than 20 years. At that point, amortization periods of 20 years will be used. As of June 30, 2014, the funded ratios are 70.8% for regular employees and 74.3% for police/fire employees.

Actuarial valuations are prepared annually by the independent actuary for the Public Employees' Retirement Board. The basic purposes of annual actuarial valuations are to determine the Retirement System's actuarial liabilities and the level percentage-of-payroll contribution rates required to fund the Retirement System on an actuarial reserve basis.

For funding purposes, to amortize the unfunded portion of actuarial accrued liability under the level percentage-of-payroll amortization method, the dollar amounts of calculated amortization payments increase in direct proportion to the assumed payroll growth rates of 6.5% per year for regular employees and 7.5% per year for police and firefighters. These payroll growth rates are based on a 3.5% per year inflation assumption.

The payroll growth assumptions are set by the Board and affect the timing of payments toward the unfunded liabilities. Considerations for setting these assumptions include future financial conditions that are difficult for Segal to evaluate. In recent years, payroll growth has been less than assumed. This has the effect of delaying contributions toward the unfunded liabilities and could result in increases to required contributions in future years. We recommend that the Board closely monitor actual payroll growth to verify that the assumptions remain valid.

Benefits, Compensation and HR Consulting. Member of The Segal Group. Offices throughout the United States and Canada

# **ACTUARIAL SECTION**

Public Employees' Retirement Board State of Nevada November 25, 2014 Page 2

The most recent actuarial valuation prepared as of June 30, 2014 is based on the following major elements:

- > Current benefit provisions (as specified in the Public Employees' Retirement Act).
- > Membership data as of June 30, 2014 obtained from electronic files provided by the Retirement System. Membership data contained on the electronic files is examined and tested for reasonableness, but is not audited by the actuary.
- ➤ Assets as of June 30, 2014 obtained from the System's unaudited financial statements.
- > Trend schedules for financial and actuarial sections of the Comprehensive Annual Financial Report (CAFR) as of June 30, 2014 (based upon data from the System, accepted without verification or audit, and upon results of the annual actuarial valuation).
- > Actuarial assumptions and methods adopted by the Public Employees' Retirement Board.

A complete copy of the June 30, 2014 actuarial valuation is available from the System.

Each annual actuarial valuation involves a projection of the benefits expected to be paid in the future to all members of the Retirement System. The projection of expected future benefit payments is based on the benefit provisions in effect on the actuarial valuation date. (See the Plan Summary section of this Annual Financial Report for a summary of current benefit and contribution provisions.)

#### LIST OF SUPPORTING SCHEDULES

The following schedules and summaries prepared by Segal are included within this Actuarial Section:

- > Summary of Actuarial Assumptions and Methods
- > Schedules of Funding Progress
- > Schedule 1 Retirement System Membership
- > Schedule 2 Active Member Valuation Data
- > Schedule 3 Pay Status Participants Added to and Removed from the Rolls
- > Schedule 4 Solvency Test
- > Schedule 5 Analysis of Actuarial Experience

The Public Employees' Retirement Act requires an adjustment in the statutory contribution rates on July 1 of each odd-numbered year, based on the actuarially determined rates indicated in the actuarial valuation report for the immediately preceding year. Rates are only adjusted upward if the new rates are more than 0.50% higher than the existing rate for Employer-Pay and more than 0.25%

Public Employees' Retirement Board State of Nevada November 25, 2014 Page 3

higher for Employee/Employer. Rates are only adjusted downward if the new rates are more than 2.00% lower than the existing rate for Employer-Pay (and adjusted only by the amount in excess of 2.00%) and more than 1.00% lower than the existing rate for Employee/Employer (and adjusted only by the amount in excess of 1.00%). Rates are rounded to the nearest 0.25% of payroll.

Since the actuarially determined rates from this valuation were not within the ranges previously noted for Regular members and this valuation year is an even numbered year, the following adjustments in the statutory contribution rates for Regular members are required for fiscal years July 1, 2015 through June 30, 2017 as a result of this valuation. The statutory rates for Police/Fire members remain unchanged.

	Regular <u>Employees</u>	Police/Fire Employees
Employer-Pay		
Statutory Rate for Fiscal Years July 1, 2013 through June 30, 2015	25.75%	40.50%
Actuarially Determined Contribution Rate per June 30, 2014 Actuarial Valuation	27.99%	39.65%
Statutory Rate for Fiscal Years July 1, 2015 through June 30, 2017	28.00%	40.50%
	Regular Employees	Police/Fire Employees
Employee/Employer	_	
Employee/Employer Statutory Rate for Fiscal Years July 1, 2013 through June 30, 2015	_	
Statutory Rate for Fiscal Years	Employees	Employees

The actuarial calculations prepared for funding purposes were made in accordance with generally accepted actuarial principles and practices. The information supplied in this letter is based on the current provisions of the Public Employees' Retirement Act and on the actuarial assumptions and methods adopted by the Public Employees' Retirement Board. Further, in our opinion, the assumptions as approved by the Board are reasonably related to the experience of and the expectations for the Plan.

Public Employees' Retirement Board State of Nevada November 25, 2014 Page 4

We are members of the American Academy of Actuaries and we meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion herein.

Sincerely,

Brad Ramirez, FSA, MAAA, FCA, EA Vice President & Consulting Actuary Thomas D. Levy, FSA, MAAA, EA Senior Vice President & Chief Actuary

Mark Hamwee, FSA, MAAA, EA Vice President & Actuary

EK/gxk Enclosures

#### SUMMARY OF ACTUARIAL ASSUMPTIONS AND METHODS

The actuarial assumptions and methods used in the June 30, 2014 actuarial valuation were adopted by the Public Employees' Retirement Board and were based on the results of the experience review completed in 2013.

#### **ECONOMIC ASSUMPTIONS**

The economic assumptions for the 2014 actuarial valuation.

Investment return\* - 8.0% per year.

Salary increases -

Inflation: 3.50% Plus Productivity pay increases: 0.75% Plus

Promotional and merit salary increases:

<b>Years of Service</b>	Regular	Police/Fire
Less than 1	5.50%	10.25%
1	4.25	6.55
2	3.50	5.15
3	3.25	4.55
4	3.00	4.25
5	2.75	4.05
6	2.40	3.75
7	2.25	3.25
8	1.85	2.75
9	1.75	2.25
10	1.50	1.75
11	1.00	1.50
12	0.80	1.25
13 or More	0.35	1.00

Rate Payroll

- The payroll for the coming year is based on actual annualized payroll for the actives as of the valuation date and projected by the salary scale.

Payroll growth\*
(Funding)

- 6.5% per year for regular employees and 7.5% per year for police/fire employees.

<sup>\*</sup> Includes inflation at 3.5% per year.

#### Post-retirement Benefit increases

For current retirees and beneficiaries, future Post-Retirement Benefit Increases reflect actual changes in historical CPI and are assumed to follow the formulas described below. For future retirees, those hired prior to 2010 are assumed to reach the cap after 24 years of retirement. Those hired in 2010 or later are assumed to reach the cap after 39 years of retirement. Underlying all of these assumptions is that CPI will grow over time at a rate of 3.50% per year.

For members with an effective date of membership before January 1, 2010:

The lesser of

- (a) 2% per year following the third anniversary of the commencement of benefits, 3% per year following the sixth anniversary, 3 ½% per year following the ninth anniversary, 4% per year following the twelfth anniversary and 5% per year following the fourteenth anniversary, or
- (b) The annual benefit increase is equal to the average percentage increase in the Consumer Price Index (or other Board approved index) for the three preceding years.

In any event, a member's benefit must be increased by the percentages in paragraph (a) if the benefit of a member has not been increased at a rate greater than or equal to the average of the Consumer Price Index (All Items) (or other Board approved index) for the period between retirement and the date of increase.

For members with an effective date of membership on or after January 1, 2010:

Same as above, except the increases do not exceed 4% per year.

# NON-ECONOMIC ASSUMPTIONS

The assumed retirement rates, which project the percentage of eligible employees who will retire, are shown below:

Regular Employees					
		Years of	f Service		
Age	5 - 9	10 - 19	20 - 24	25 - 29	30 or more
45 – 49			1%	7%	20%
50 – 54	1%	2%	2%	10%	20%
55 – 59	2%	4%	6%	13%	25%
60 – 61	8%	12%	18%	25%	25%
62 – 64	10%	14%	18%	25%	25%
65 – 69	20%	20%	22%	25%	25%
70 - 74	40%	40%	60%	60%	60%
75 & older	100%	100%	100%	100%	100%

	Police/Fire Employees				
	Years of Service				
Age	5 - 9	10 - 19	20 - 24	25 - 29	30 or more
Less than 40					
40 - 44		0.75%	3.00%		
45 - 49		1.00%	5.00%	15.00%	15.00%
50 - 54	1.50%	5.00%	13.00%	18.00%	27.00%
55 - 59	3.50%	11.00%	20.00%	25.00%	35.00%
60 - 64	10.00%	18.00%	25.00%	32.00%	35.00%
65 – 69	60.00%	60.00%	65.00%	70.00%	70.00%
70 & older	100.00%	100.00%	100.00%	100.00%	100.0%

The retirement age for inactive vested members is equal to their earliest unreduced retirement age.

The assumed withdrawal rates are shown below:

Regular Employees		
Years of Service	Rate	
0 - 1	16.50%	
1 - 2	12.50%	
2 - 3	9.70%	
3 - 4	7.30%	
4 - 5	6.60%	
5 - 6	5.00%	
6 - 7	4.00%	
7 - 8	3.50%	
8 - 9	3.25%	
9 - 10	3.00%	
10 - 11	2.75%	
11 - 12	2.50%	
12 - 13	2.25%	
13 - 14	2.00%	
14 - 15	1.75%	
15 & over	1.50%	

Police/Fire Employees			
Years of Service	Rate		
0 – 1	14.00%		
1 - 2	6.50%		
2 - 3	5.75%		
3 – 4	4.75%		
4 – 5	4.25%		
5 – 6	3.50%		
6 – 7	3.00%		
7 – 8	2.25%		
8 – 9	1.90%		
9 – 10	1.75%		
10 – 11	1.50%		
11 – 12	1.25%		
12 - 13	1.00%		
13 – 14	0.90%		
14 – 15	0.80%		
15 & over	0.50%		

No withdrawal is assumed after a member reaches earliest unreduced retirement age.

The assumed disability rates are shown below for selected ages:

Age	Regular Employees	Police/Fire Employees
22	0.01%	0.00%
27	0.02%	0.06%
32	0.06%	0.10%
37	0.09%	0.18%
42	0.21%	0.35%
47	0.35%	0.56%
52	0.57%	0.75%
57	0.75%	0.50%
62	0.40%	0.50%

No disability rates are assumed after age 65.

Disability rates are applied only for members with more than 5 years of service and less than 30 years of service for Regular or 25 years for Police/Fire.

Mortality Table – For non-disabled male regular members it is the RP-2000 Combined Healthy Mortality Table projected to 2013 with Scale AA. For non-disabled female regular members it is the RP-2000 Combined Healthy Mortality Table, projected to 2013 with Scale AA, set back one year. For all non-disabled police/fire members it is the RP-2000 Combined Healthy Mortality Table projected to 2013 with Scale AA, set forward one year. The schedules below show the assumed mortality rates and projected life expectancies for selected ages:

	Regular Members								
	Mortali	ty Rates		ted Years Remaining					
Age	Males	Females	Males	Females					
40	0.10%	0.05%	41.1	44.4					
50	0.17%	0.12%	31.6	34.7					
60	0.55%	0.42%	22.4	25.4					
70	1.82%	1.39%	14.3	17.0					
80	5.65%	3.79%	7.7	10.1					

	Police/Fire Members								
	Mortali	ty Rates		ed Years emaining					
Age	Males	Females	Males	Females					
40	0.10%	0.06%	40.2	42.5					
50	0.19%	0.15%	30.7	32.8					
60	0.63%	0.54%	21.5	23.6					
70	2.02%	1.72%	13.5	15.5					
80	6.41%	4.63%	7.1	9.0					

The mortality table used in the actuarial valuation to project mortality rates for all disabled regular members and all disabled police/fire members is the RP-2000 Disabled Retiree Mortality Table projected to 2013 with Scale AA, set forward three years.

#### PRESENCE AND AGE OF BENEFICIARY

It is assumed for purposes of the actuarial valuation that beneficiaries of female members are three years older than the female member. Beneficiaries of male members are assumed to be three years younger than the male member. Spouses are assumed to be of the opposite sex of the member

Since pre-retirement death benefits are payable to a surviving beneficiary of an unmarried member, all members are assumed to have a beneficiary upon pre-retirement death.

The unmodified option is a straight life annuity except for "employer-pay" Police/Fire retirees, for whom it is a 50% joint and survivor annuity. Existing "employer-pay" Police/Fire retirees with an unmodified option who retired after June 30, 1981 and before July 1, 2011 have been valued assuming no surviving spouse, pending the results of an analysis and verification of spousal information.

75% of "employer-pay" police/fire male members and 60% of "employer-pay" police/fire female members are assumed to be married at retirement.

#### **DEPENDENT CHILDREN**

The assumption for dependent children in the actuarial valuation is one dependent child who is 28 years younger than the employee.

#### **ADMINISTRATIVE EXPENSES**

0.15% of payroll added to Normal Cost.

#### **ACTUARIAL VALUE OF ASSETS**

Market value of assets less unrecognized returns in each of the last five years. Unrecognized return is equal to the difference between the actual market return and the expected return on the actuarial value, and is recognized over a five-year period, further adjusted, if necessary, to be within 30% of the market value. Deferred gains and losses as of June 30, 2011 have been combined and will be recognized in equal amounts over a period of four years from that date.

#### **ACTUARIAL COST METHOD**

Entry Age Normal Actuarial Cost Method. Entry Age is the age at the time the participant commenced employment. Normal Cost and Actuarial Accrued Liability are calculated on an individual basis and are based on costs allocated as a level percentage of salary, with Normal Cost determined based on the plan provisions and benefit accrual rate applicable to that individual

#### **AMORTIZATION POLICY**

**For funding purposes,** the UAAL, (i.e., the difference between the Actuarial Accrued Liability and the Valuation Value of Assets), as of June 30, 2011 shall continue to be amortized over separate 30-year period amortization layers based on the valuations during which each separate layer was previously established.

Any new UAAL as a result of actuarial gains or losses identified in the annual valuation as of June 30 will be amortized over a period equal to the truncated average remaining amortization period of all prior UAAL layers. This will occur until the average remaining amortization period is less than 20 years. At that point, amortization periods of 20 years will be used for actuarial gains and losses.

Any new UAAL as a result of change in actuarial assumptions or methods will be amortized over a period equal to the truncated average remaining amortization period of all prior UAAL layers. This would occur until the average remaining amortization period is less than 20 years. At that point, amortization periods of 20 years would be used for assumption or method changes.

Unless an alternative amortization period is recommended by the Actuary and accepted by the Board based on the results of an actuarial analysis:

- a. with the exception noted in b., below, the increase in UAAL as a result of any plan amendments will be amortized over a period of 15 years;
- b. the increase in UAAL that would result from a temporary retirement incentive will be pre-funded by the participating employer(s).

UAAL layers shall be amortized over "closed" amortization periods so that the amortization period for each layer decreases by one year with each actuarial valuation.

UAAL layers shall be amortized as a level percentage of payroll so that the amortization amount in each year during the amortization period shall be expected to be a level percentage of covered payroll, taking into consideration the current assumption for general payroll increase.

If an overfunding exists (i.e., the total of all UAAL becomes negative so that there is a surplus), such surplus and any subsequent surpluses will be amortized over an "open" amortization period of 30 years. Any prior UAAL amortization layers will be considered fully amortized, and any subsequent UAAL will be amortized over 20 years as the first of a new series of amortization layers.

These amortization policy components will apply separately to each of the Regular and Police/Fire UAAL cost groups.

#### CHANGES IN ACTUARIAL ASSUMPTIONS AND METHODS SINCE THE PREVIOUS YEAR

There were no changes in actuarial assumptions or cost methods since the preceding valuation.

# REQUIRED SUPPLEMENTARY INFORMATION **SCHEDULES OF FUNDING PROGRESS** 2005 to 2014

(dollars in millions)

Actuarial Valuation Date June 30	Actuarial Value of Assets (AVA)	Accrued Liability (AAL)	Unfunded Actuarial Accrued Liability (UAAL)	Ratio of AVA to AAL	Annual Covered Payroll	UAAL as a % of Annual Covered Payroll
2005	\$17,886.5	\$23,608.7	\$5,722.2	75.8%	\$4,064.0	140.8%
2006	19,282.0	25,739.1	6,457.1	74.9	4,366.1	147.9
2007	21,359.0	27,671.6	6,312.6	77.2	4,769.6	132.4
2008	23,237.7	30,495.9	7,258.2	76.2	5,194.4	139.7
2009	23,971.9	33,075.2	9,103.3	72.5	5,373.1	169.4
2010	24,725.5	35,077.7	10,352.3	70.5	5,365.5	192.9
2011	25,871.1	36,876.2	11,005.1	70.2	5,214.6	211.0
2012	27,399.0	38,604.9	11,205.9	71.0	5,087.8	220.3
2013	29,108.5	41,984.5	12,875.9	69.3	5,100.2	252.5
2014	31,465.6	43,997.1	12,531.5	71.5	5,113.5	245.1

Unfunded **Actuarial Accrued** Liability (millions)

Unfunded **Accrued Liability as** % of Payroll

**Actuarial Value of** Assets as % of **Total Actuarial Accrued Liability** 

Actuarial Valuation Date June 30	Regular	Police/ Fire	Regular	Police/ Fire	Regular	Police/ Fire
2005	\$4,252.0	\$1,470.2	124.9%	222.8%	77.3%	69.8%
2006	4,778.0	1,679.1	131.0	234.0	76.5	68.9
2007	4,615.8	1,696.8	116.0	214.4	78.8	71.1
2008	5,363.0	1,895.2	123.8	219.4	77.7	70.8
2009	6,929.3	2,173.9	155.1	240.1	73.4	68.9
2010	7,950.5	2,401.8	178.4	264.5	71.2	67.8
2011	8,514.1	2,491.0	196.5	282.4	70.6	68.4
2012	8,729.4	2,476.5	206.2	289.5	71.2	70.1
2013	10,331.9	2,544.0	243.7	295.7	68.9	71.1
2014	10,160.0	2,371.5	238.3	278.9	70.8	74.3

**SCHEDULE 1** RETIREMENT SYSTEM MEMBERSHIP 2005 to 2014

			Retired and		
<u>June 30</u>	Active <u>Members</u>	Inactive <u>Members</u>	Disabled <u>Members</u>	Beneficiaries & Survivors	Total <u>Membership</u>
2005	93,995	9,182	26,962	4,037	134,176
2006	98,187	10,309	29,025	4,237	141,758
2007	103,693	10,990	31,262	4,425	150,370
2008	106,123	11,593	33,479	4,651	155,846
2009	105,417	11,574	37,095	4,810	158,896
2010	102,594	11,807	38,841	5,078	158,320
2011	99,911	12,632	41,259	5,319	159,121
2012	98,512	12,962	44,012	5,534	161,020
2013	99,038	13,739	46,653	5,777	165,207
2014	100,522	14,633	49,170	6,038	170,363

**SCHEDULE 2 ACTIVE MEMBER VALUATION DATA** 2005 to 2014

	Numl <u>Active M</u>		Annual <u>(milli</u>	•	Ann <u>Average</u>		Percent I Average	
<u>June 30</u>	Regular	<u>Fire</u>	Regular	<u>Fire</u>	Regular	<b>Fire</b>	Regular	<u>Fire</u>
2005	83,224	10,771	\$3,404.0	\$660.0	\$40,901	\$61,277	2.1%	3.8%
2006	87,020	11,167	3,648.6	717.5	41,929	64,250	2.5	4.9
2007	91,757	11,936	3,978.1	791.6	43,355	66,316	3.4	3.2
2008	93,816	12,307	4,330.5	863.9	46,159	70,194	6.5	5.8
2009	92,784	12,633	4,467.7	905.4	48,151	71,669	4.3	2.1
2010	90,219	12,375	4,457.5	908.0	49,407	73,373	2.6	2.4
2011	87,975	11,936	4,332.6	882.0	49,248	73,895	(0.3)	0.7
2012	86,719	11,793	4,232.5	855.3	48,808	72,523	(0.9)	(1.9)
2013	87,193	11,845	4,239.8	860.4	48,626	72,637	(0.4)	0.2
2014	88,709	11,813	4,263.1	850.4	48,057	71,990	(1.2)	(0.9)

#### **SCHEDULE 3**

# PAY STATUS PARTICIPANTS ADDED TO AND REMOVED FROM THE ROLLS 2005 to 2014

#### **RETIREES AND BENEFICIARIES**

		Adde	d to Rolls	Remove	d from Rolls	Rolls at	t End of Year		
June 30	Beginning Balance	Number	Annual Allowances	Number	Annual Allowances	Number	Annual Allowances	% Increase in Annual Allowances	Average Annual Allowances
2005	25,666	2,727	\$81,174,174	(732)	(\$14,848,050)	27,661	\$722,702,905	13.5%	\$26,127
2006	27,661	2,762	81,562,280	(710)	(14,789,407)	29,713	810,259,691	12.1	27,270
2007	29,713	3,005	91,153,219	(795)	(17,445,492)	31,923	906,337,590	11.9	28,391
2008	31,923	3,118	98,180,394	(875)	(18,596,824)	34,166	1,010,049,395	11.4	29,563
2009	34,166	4,395	153,318,503	(809)	(19,096,137)	37,752	1,172,786,193	16.1	31,066
2010	37,752	2,717	89,297,524	(915)	(22,834,942)	39,554	1,265,227,334	7.9	31,988
2011	39,554	3,443	114,677,405	(1,016)	(27,214,007)	41,981	1,379,326,118	9.0	32,856
2012	41,981	3,687	121,192,385	(932)	(24,956,200)	44,736	1,507,827,860	9.3	33,705
2013	44,736	3,665	115,060,841	(1,050)	(27,984,633)	47,351	1,632,417,296	8.3	34,475
2014	47,351	3,732	119,871,171	(1,142)	(34,060,824)	49,941	1,757,076,989	7.6	35,183

#### **DISABILITY RECIPIENTS**

		Adde	d to Rolls	Remove	d from Rolls	Rolls at	End of Year		
June 30	Beginning Balance	Number	Annual Allowances	Number	Annual Allowances	Number	Annual Allowances	% Increase in Annual Allowances	Average Annual Allowances
2005	1,693	222	\$4,593,174	(75)	(\$1,310,668)	1,840	\$32,537,424	14.2%	\$17,683
2006	1,840	237	4,610,636	(87)	(1,478,451)	1,990	36,475,093	12.1	18,329
2007	1,990	243	5,357,238	(90)	(1,905,849)	2,143	40,799,325	11.9	19,038
2008	2,143	223	5,162,630	(121)	(2,175,505)	2,245	44,738,669	9.7	19,928
2009	2,245	267	6,957,349	(109)	(1,997,230)	2,403	50,775,027	13.5	21,130
2010	2,403	218	5,437,237	(106)	(2,128,188)	2,515	55,151,437	8.6	21,929
2011	2,515	266	7,149,107	(113)	(2,423,831)	2,668	61,000,876	10.6	22,864
2012	2,668	279	7,576,925	(122)	(2,462,375)	2,825	67,473,905	10.6	23,885
2013	2,825	323	8,863,323	(117)	(2,950,968)	3,031	74,890,587	11.0	24,708
2014	3,031	286	8,346,444	(133)	(3,001,371)	3,184	81,828,716	9.3	25,700

#### **SURVIVOR ANNUITANTS**

		<b>Adde</b>	d to Rolls	Remove	ed from Rolls	Rolls a	t End of Year		
June 30	Beginning Balance	Number	Annual Allowances	Number	Annual Allowances	Number	Annual Allowances	% Increase in Annual Allowances	Average Annual Allowances
2005	1,409	118	\$1,605,532	(29)	(\$369,222)	1,498	\$17,755,952	10.5%	\$11,853
2006	1,498	147	1,673,808	(86)	(651,337)	1,559	19,303,127	8.7	12,382
2007	1,559	148	1,896,176	(86)	(792,804)	1,621	20,944,150	8.5	12,921
2008	1,621	161	1,905,857	(63)	(512,942)	1,719	22,920,123	9.4	13,333
2009	1,719	124	1,449,221	(93)	(751,205)	1,750	24,257,755	5.8	13,862
2010	1,750	174	1,977,291	(74)	(710,074)	1,850	26,115,812	7.7	14,117
2011	1,850	162	1,999,587	(83)	(825,074)	1,929	27,852,395	6.6	14,439
2012	1,929	140	1,764,977	(84)	(826,587)	1,985	29,436,963	5.7	14,830
2013	1,985	132	1,877,979	(69)	(706,398)	2,048	31,357,319	6.5	15,311
2014	2,048	139	1,699,773	(104)	(935,578)	2,083	32,868,928	4.8	15,780

#### **SCHEDULE 4**

# SOLVENCY TEST (millions)

# 2005 to 2014

**Actuarial Accrued Liabilities** 

<u>June 30</u>	Active Member Contributions (1)	Inactive and Pay- Status Members*	Active Members Employer Financed Portion (3)	Actuarial Value of Assets	Portion Accrue Covero		ilities
2005	\$448.7	\$10,663.4	\$12,496.6	\$17,886.5	100%	100%	54.2%
2006	483.3	11,852.6	13,403.2	19,282.0	100	100	51.8
2007	521.5	12,717.0	14,433.1	21,359.0	100	100	56.3
2008	574.8	14,258.6	15,662.5	23,237.7	100	100	53.7
2009	606.0	16,367.0	16,102.2	23,971.9	100	100	43.5
2010	650.5	17,574.5	16,852.7	24,725.5	100	100	38.6
2011	679.9	19,206.9	16,989.4	25,871.1	100	100	35.2
2012	708.5	20,519.7	17,376.7	27,399.0	100	100	35.5
2013	743.2	23,132.1	18,109.2	29,108.5	100	100	28.9
2014	775.4	24,781.5	18,440.1	31,465.6	100	100	32.0

<sup>\*</sup> Includes liability for post-retirement benefit increases.

# **SCHEDULE 5** ANALYSIS OF ACTUARIAL EXPERIENCE

Gains and Losses in Actuarial Accrued Liabilities (AAL) During Year Ended June 30, 2014 Resulting from Differences Between Assumed Experience and Actual Experience (Dollar Amounts in Millions)

(Donar Amounts in				
	Reg	ular	Police	e/Fire
	As Pct			As Pct
Type of Activity	Amount	of AAL	Amount	of AAL
Age and Service Retirements. If members retire at	(\$133.9)	(0.39%)	(\$17.2)	(0.19%)
older ages or with lower final average pay than				
assumed, there is a gain. If retirements occur at younger				
ages with higher average pay, there is a loss.				
<b>Disability Retirements.</b> If disability claims are less	(15.6)	(0.04%)	(1.4)	(0.02%)
than assumed, there is a gain. If there are more claims,				
there is a loss.				
Pre- and Post-Retirement Deaths. If retirees live	25.3	0.07%	(22.3)	(0.24%)
longer than assumed, there is a loss. If retirees live				
shorter than assumed, there is a gain.	4	0.4507		0.4004
Post-Retirement Benefit Increases. If increases are	147.1	0.42%	36.8	0.40%
more than assumed, there is a loss. If increases are less				
than assumed, there is a gain.	(0.7)	0.000/	(0,0)	(0.100/)
Withdrawal From Employment. If more liabilities are	(0.7)	0.00%	(9.0)	(0.10%)
released by withdrawals than assumed, there is a gain.				
If less liabilities are released, there is a loss.	450 1	1 220/	215.7	2 2 40/
Pay Increases. If there are smaller pay increases than	459.1	1.32%	215.7	2.34%
assumed, there is a gain. If there are greater increases, there is a loss.				
Active New Entrants. Cost due to new hires.	(49.9)	(0.14%)	(5.1)	(0.06%)
	` ,	` /	` /	` ′
Active Rehires. Some new active members have past	(34.0)	(0.10%)	(3.0)	(0.03%)
service credits reinstated, thereby increasing costs due to the unanticipated liabilities.				
_	(4.5)	(0.010/)	(1.5)	(0.010/)
<b>Inactive and Retiree Showups.</b> Persons in inactive or pay status who are added to the valuation data during	(4.5)	(0.01%)	(1.5)	(0.01%)
the year.				
Other. Miscellaneous gains and losses result from data	7.4	0.02%	(7.9)	(0.08%)
changes and adjustments, and other miscellaneous	/ . <del>'1</del>	0.02/0	(1.3)	(0.0070)
impacts on the valuation results.				
Total Liability Experience Gain (Loss) During Year.	400.1	1.15%	185.1	2.01%
Investment Income. If there is a greater investment	250.5	0.72%	82.5	0.89%
income than assumed, there is a gain. If there is less	250.5	0.72/0	02.3	0.07/0
income, there is a loss.				
Total Experience Gain (Loss) During the Year.	650.6	1.87%	267.6	2.90%
- com Experience com (Ecos) During the real.	0.00.0	1.0770	_0,.0	2.2070



100 Montgomery Street Suite 500 San Francisco, CA 94104-4308 T 415.263.8200 www.segalco.com

December 8, 2014

Public Employees' Retirement Board 693 West Nye Lane Carson City, Nevada 89703

Dear Retirement Board Members:

We are pleased to submit this Governmental Accounting Standards Board (GASB) Statement No. 67 Actuarial Valuation as of June 30, 2014. It contains various information that will need to be disclosed in order to comply with GASB Statement No. 67.

This report was prepared in accordance with applicable Actuarial Standards of Practice at the request of the Board to assist in administering the Plan. We are not accountants, but are familiar with the GASB requirements and believe that the calculations are consistent with those requirements. The census and financial information on which our calculations were based was prepared by the Retirement Office. That assistance is gratefully acknowledged.

The measurements shown in this actuarial valuation may not be applicable for other purposes. Future actuarial measurements may differ significantly from the current measurements presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; and changes in plan provisions or applicable law.

The actuarial cost method used in the calculation of the Total Pension Liability (Entry Age Method) is the same cost method used for funding purposes. All actuarial assumptions for these calculations are the same as for funding purposes, with the exception of the payroll growth assumption, which is 5% per year for GASB 67 calculations.

The assumed rate of return on assets for funding purposes is 8% per year, net of investment fees, and this is also the assumed rate used to discount the Total Pension Liability.

The following supporting schedules were prepared by Segal:

- Schedule of Net Pension Liability
- Schedule of Sensitivity of the Net Pension Liability to Changes in the Discount Rate
- Schedule of Changes in Net Pension Liability
- Schedule of Contributions

The actuarial calculations were completed under the supervision of Mark Hamwee, FSA, MAAA, Enrolled Actuary. We are members of the American Academy of Actuaries and we meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion herein. To the best of our knowledge, the information supplied in the actuarial valuation is complete and accurate. Further, in our opinion, the assumptions as approved by the Board are reasonably related to the experience of and expectations for the Plan.

Sincerely,

Segal Consulting, a Member of The Segal Group, Inc.

Brad Ramirez, FSA, FCA, MAAA, EA

Consulting Actuary

Thomas D. Levy, FSA, MAA, EA Senior Vice President &

Thomas D. Lun

Chief Actuary

Mark Hamwee, FSA, MAAA, EA Vice President & Actuary

Schedule of Net Pension Liability		
The components of the net pension liability are as follows:		_
	June 30, 2014	June 30, 2013
Total pension liability	\$43,997,060,180	\$41,984,481,544
Plan fiduciary net position	33,575,081,157	28,834,653,041
Net pension liability	\$10,421,979,023	\$13,149,828,503

76.31%

68.68%

The net pension liability was measured as of June 30, 2014 and 2013 and determined based upon the Plan fiduciary net position (plan assets) and total pension liability from actuarial valuations as of July 1, 2014 and 2013, respectively.

#### Schedule of Sensitivity of the Net Pension Liability to Changes in the Discount Rate.

Plan fiduciary net position as a percentage of the total pension liability

The following presents the net pension liability of the NVPERS as of June 30, 2014, calculated using the discount rate of 8.00%, as well as what the NVPERS net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (7.00%) or 1-percentage-point higher (9.00%) than the current rate:

		Current	
	1% Decrease	<b>Discount Rate</b>	1% Increase
_	(7.00%)	(8.00%)	(9.00%)
Net pension liability as of June 30, 2014	\$16,207,317,042	\$10,421,979,023	\$5,612.889.953

# Schedule of Changes in Net Pension Liability – Last Two Fiscal Years

	2014	2013
Total pension liability		
Service cost	\$1,058,737,857	\$1,038,716,178
Interest	3,369,826,692	3,103,173,699
Change of assumptions	0	1,459,805,138
Differences between expected and actual experience	-585,258,813	-514,250,840
Change of plan provisions	10,044,409	0
Benefit payments, including refunds of member contributions	<u>-1,840,771,509</u>	-1,707,835,385
Net change in total pension liability	\$2,012,578,636	\$3,379,608,790
Total pension liability – beginning	41,984,481,544	38,604,872,754
Total pension liability – ending (a)	<u>\$43,997,060,180</u>	<u>\$41,984,481,544</u>
Plan fiduciary net position		
Contributions – employer (including those for administrative expenses)	\$1,405,006,553	\$1,310,082,859
Contributions – employee	152,408,983	145,698,563
Net investment income	5,031,434,843	3,193,905,716
Benefit payments, including refunds of member contributions	-1,839,781,388	-1,706,940,270
Administrative expense	-9,591,311	-9,557,118
Other	950,436	<u>1,621,659</u>
Net change in plan fiduciary net position	\$4,740,428,116	\$2,934,811,409
Plan fiduciary net position – beginning	28,834,653,041	25,899,841,632
Plan fiduciary net position – ending (b)	\$33,575,081,157	\$28,834,653,041
Net pension liability – ending (a) – (b)	<u>\$10,421,979,023</u>	\$13,149,828,503
Plan fiduciary net position as a percentage of the total pension	76.2124	(0.600/
liability	76.31%	68.68%
Covered employee payroll	\$5,753,148,095	\$5,715,259,174
Plan net pension liability as percentage of covered employee payroll	181.15%	230.08%

#### Schedule of Contributions - Last Ten Fiscal Years

Year Ended June 30	Actuarially Determined Contributions	Contributions in Relation to the Actuarially Determined Contributions*	Contribution Deficiency (Excess)	Covered-Employee Payroll	Contributions as a Percentage of Covered Employee Payroll
2005	\$852,144,969	\$875,510,985	(\$23,366,016)	\$4,212,736,400	20.78%
2006	925,791,287	966,130,036	(40,338,749)	4,566,516,300	21.16%
2007	1,013,966,730	1,046,628,769	(32,662,039)	5,005,561,300	20.91%
2008	1,123,540,833	1,167,392,913	(43,852,080)	5,347,066,098	21.83%
2009	1,202,077,571	1,213,067,534	(10,989,963)	5,724,801,269	21.19%
2010	1,339,528,091	1,281,714,847	57,813,244	5,958,931,742	21.51%
2011	1,326,777,889	1,264,759,603	62,018,286	5,911,919,210	21.39%
2012	1,425,790,188	1,332,320,660	93,469,528	5,817,634,985	22.90%
2013	1,369,998,167	1,310,082,859	59,915,308	5,574,616,761	23.50%
2014	1,508,752,536	1,405,006,553	103,745,983	5,715,259,174	24.58%

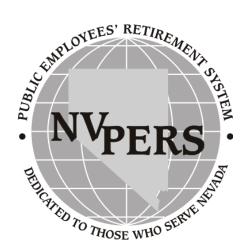
<sup>\*</sup> Includes employer contributions towards administrative expenses.

#### Notes:

All contributions shown reflect employer-paid contributions only. Member contributions are excluded.

Actuarially Determined Contributions above are based on actuarially determined contribution rates (employer portion only) from most recent rate-setting year shown, applied to covered-employee payroll for year shown.

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# STATISTICAL SECTION

STATISTICAL SECTION

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#### **STATISTICAL HIGHLIGHTS**

#### **Data Sources**

Financial data presented in this section was obtained directly from June 30 audited financial statements. Demographic data was taken from actuarial records, both from an independent actuary and from internal System records provided to the actuary. Contribution rate history was compiled from actuarial valuations prepared by an independent actuary on an annual basis. Participating employer information was obtained from internal records and verified with actuarial data.

### **Change in Net Position**

As exhibited in Schedule 1, two of the past ten years (2008 and 2009) resulted in a negative change to net position, with fiscal year 2009 being the most severe. The decreases experienced during 2008 and 2009 are primarily the result of difficult and widespread economic conditions which began in 2008 and began recovering during 2010. Total investments for fiscal year 2014 increased by 17.2% from 2013; there was an increase of 11.6% from 2012 to 2013. The 9.8% since inception (30 years) annualized return of the plan exceeds the actuarial objective.

# Plan Membership

Active membership in PERS for fiscal year 2014 increased by 1,484 or 1.5%. While this is not a material number, prior to 2013 there were four consecutive years where membership declined. This year's increase may be a reflection of the slow economic recovery. It is expected that as the economy continues to recover active membership will increase.

The number of benefit recipients (excluding survivors and beneficiaries) increased by 2,517 or 5.4% between 2013 and 2014. We expect to see consistent growth in the number of retired members over the coming years.

The increase in retired members was greater than the increase in active members causing the number of active members per retiree (Regular and Police/Fire members/retirees combined) to drop from 2.1 in 2013 to 2.0 in 2014.

Active and retired membership data, broken down between Regular and Police/Fire members, along with statistics on the number of active members per retiree can be found in Schedule 6 of this section.

#### **Funded Ratio**

The ten-year history of the funded ratio (Actuarial Value of Assets to Actuarial Accrued Liability) appears on the Schedule of Funding Progress. The financial statements are prepared using GASB Statement No. 67 Actuarial Valuation as of June 30, 2014. GASB Statement No. 67 affects the reporting of pension liability for accounting. The actuarial report for funding is separate from the GASB Statement No. 67 actuarial valuation.

**SCHEDULE 1 CHANGES IN NET POSITION - LAST TEN FISCAL YEARS** (in millions)

	2005	2006	2007
Additions			
Employer contributions	\$ 875.5	\$ 966.1	\$ 1,046.6
Plan member contributions	66.9	76.0	83.2
Repayment and purchase of service	63.7	42.2	45.6
Investment income (net of expenses)	1,491.3	1,567.3	2,937.1
Other income	3.3	3.1	3.3
Total additions to plan net position	2,500.7	2,654.7	4,115.8
Deductions			
Benefit payments	739.8	832.6	929.4
Refunds	14.5	13.9	17.4
Administrative and other expenses	9.0	8.2	8.6
Transfers of contributions		4.7	2.0
Total deductions from plan net position	763.3	859.4	957.4
Change in net position	\$1,737.4	\$1,795.3	\$3,158.4

Notes: Information is from internal System records

**Contribution rates in effect for** 

Fiscal year ended June 30,	2005		2006	<u>-</u>	2007	_
Regular Employees						
Employer-pay plan	20.25	%	19.75	%	19.75	%
Employee/employer plan (matching rate)	10.50		10.50		10.50	
Police/Fire Employees						
Employer-pay plan	28.50		32.00		32.00	
Employee/employer plan (matching rate)	14.75		16.50		16.50	

# **Fiscal Year**

_	2008	-	2009	_	2010	_	2011	-	2012	_	2013	_	2014
\$	1,167.4	\$	1,213.1	\$	1,281.7	\$	1,264.8	\$	1,332.3	\$	1,310.1	\$	1,405.0
	88.0		93.6		99.7		97.0		98.2		99.2		109.7
	43.3		28.1		26.9		31.5		38.0		46.5		42.8
	(743.1)		(3,543.4)		2,059.4		4,402.4		766.1		3,193.9		5,031.4
	2.4		2.4		1.9		2.2		2.1		2.5		1.9
_													
	558.0	_	(2,206.2)		3,469.6		5,797.9	_	2,236.7		4,652.2	_	6,590.8
	1,033.3		1,189.6		1,301.6		1,412.1		1,552.7		1,680.8		1,816.7
	16.8		18.6		20.3		24.8		27.8		26.1		23.1
	8.7		9.7		11.1		10.6		10.0		9.6		9.6
_	2.6	_	3.8	_	0.5	_	1.5	_	1.7		0.9	_	1.0
_	1,061.4	_	1,221.7	_	1,333.5	_	1,449.0	_	1,592.2		1,717.4	_	1,850.4
_	· ·												· ·
\$_	(503.4)	\$	(3,427.9)	\$_	2,136.1	\$_	4,348.9	\$_	644.5	\$_	2,934.8	\$_	4,740.4

2008	2009	2010	2011	2012	2013	2014
20.50 %	20.50 %	21.50 %	21.50 %	23.75 %	23.75 %	25.75 %
10.50	10.50	11.25	11.25	12.25	12.25	13.25
33.50	33.50	37.00	37.00	39.75	39.75	40.50
17.25	17.25	19.00	19.00	20.25	20.25	20.75

SCHEDULE 2
BENEFIT AND REFUND DEDUCTIONS FROM NET POSITION
(in millions)

	2005 2006		2007		
Regular Members:					
Benefits					
Retirement and survivor	\$ 574.1	\$ 644.5	\$ 716.9		
Disability	31.0	35.5	39.8		
Post-retirement increases			0.1		
Total benefits	\$605.1_	\$680.0_	\$ 756.8		
Refunds					
Refunds due to separation	\$ 10.9	\$ 11.1	\$ 13.7		
Refunds due to death	-	-	-		
Mandatory employer distributions	0.2	0.1	0.3		
Total refunds	\$ 11.1	\$ 11.2	\$ 14.0		
Police/Fire Members:					
Benefits					
Retirement and survivor	\$ 126.6	\$ 143.7	\$ 163.4		
Disability	8.1	8.8	9.2		
Total benefits	\$ 134.7	\$ 152.5	\$ 172.6		
Refunds					
Refunds due to separation	\$ 3.4	\$ 2.7	\$ 3.4		
Refunds due to death					
Total refunds	\$3.4	\$	\$3.4_		
Total Members:					
Benefits					
Retirement and survivor	\$ 700.7	\$ 788.2	\$ 880.3		
Disability	39.1	44.3	49.0		
Post-retirement increases	-	-	0.1		
Total benefits	\$ 739.8	\$ 832.5	\$ 929.4		
Refunds					
Refunds due to separation	\$ 14.3	\$ 13.8	\$ 17.1		
Refunds due to death	-	-	-		
Mandatory employer distributions	0.2	0.1	0.3		
Total refunds	\$14.5	\$ 13.9	\$ 17.4		

Notes: Regular and Police/Fire retired members received post-retirement increases each year. Police/Fire member amounts were immaterial for purposes of this schedule.

Information is from internal System records.

# Fiscal Year

_	2008	2009	2010	2011	2012	2013	2014
\$ _ \$_	797.7 44.0 - 841.7	\$ 924.7 48.8 - \$ 973.5	\$ 1,008.3 52.9 - \$ 1,061.2	\$ 1,085.8 58.3 - \$ 1,144.1	\$ 1,187.8 63.6 - \$ 1,251.4	\$ 1,283.6 69.4 - \$ 1,353.0	\$ 1,385.3 75.5 - \$ 1,460.8
\$ - \$_	12.3 0.2 12.5	\$ 14.0 - 0.5 \$ 14.5	\$ 14.6 - 0.5 \$ 15.1	\$ 18.4 - 0.2 \$ 18.6	\$ 19.1 - 0.3 \$ 19.4	\$ 18.2 0.5 0.3 \$ 19.0	\$ 17.0 0.4 0.1 \$ 17.5
\$ _ \$_	181.6 9.9 191.5	\$ 204.9 11.2 \$ 216.1	\$ 227.9 12.5 \$ 240.4	\$ 254.4 13.6 \$ 268.0	\$ 286.1 15.2 \$ 301.3	\$ 310.5 17.3 \$ 327.8	\$ 336.4 19.5 \$ 355.9
\$ _ \$_	4.3	\$ 4.1 \$ 4.1	\$ 5.2 \$ 5.2	\$ 6.2 \$ 6.2	\$ 8.4 \$ 8.4	\$ 7.0 0.1 \$ 7.1	\$ 5.5 0.1 \$ 5.6
\$ \$_	979.3 53.9 - 1,033.2	\$ 1,129.6 60.0 - \$ 1,189.6	\$ 1,236.2 65.4 - \$ 1,301.6	\$ 1,340.2 71.9 \$ 1,412.1	\$ 1,473.9 78.8 - \$ 1,552.7	\$ 1,594.1 86.7 \$ 1,680.8	\$ 1,721.7 95.0 - \$ 1,816.7
\$ - \$_	16.6 - 0.2 16.8	\$ 18.1 - 0.5 \$ 18.6	\$ 19.8 - 0.5 \$ 20.3	\$ 24.6 - 0.2 \$ 24.8	\$ 27.5 - 0.3 \$ 27.8	\$ 25.2 0.6 0.3 \$ 26.1	\$ 22.5 0.5 0.1 \$ 23.1

# RETIRED MEMBERS BY TYPE OF BENEFIT As of June 30, 2014 (Page 1 of 2)

#### **Regular Retired Members**

Amount of	Number of Retired		Type of I	Retirement	
Monthly Benefit	Members	Service	Disability	Beneficiary	Survivor
Under \$1,000	11,672	8,654	747	1,101	1,170
\$1,000 - \$1,999	11,741	9,637	784	1,038	282
\$2,000 - \$2,999	7,878	6,562	563	566	187
\$3,000 - \$3,999	5,805	5,030	355	292	128
\$4,000 - \$4,999	5,324	4,950	139	183	52
\$5,000 - \$5,999	3,072	2,928	48	80	16
\$6,000 - \$6,999	1,386	1,338	18	26	4
\$7,000 - \$7,999	741	722	8	7	4
\$8,000 - \$8,999	366	357	3	6	_
\$9,000 - \$9,999	127	124	-	2	1
\$10,000 & Over	171	169		2	
Total	48,283	40,471	2,665	3,303	1,844

# RETIRED MEMBERS BY TYPE OF BENEFIT As of June 30, 2014 (Page 2 of 2)

#### **Police/Fire Retired Members**

Amount of	Number of Retired		Type of F	Retirement	
Monthly Benefit	Members	Service	Disability	Beneficiary	Survivor
Under \$1,000	608	291	46	128	143
\$1,000 - \$1,999	972	591	133	214	34
\$2,000 - \$2,999	904	617	127	145	15
\$3,000 - \$3,999	928	739	84	81	24
\$4,000 - \$4,999	888	751	77	47	13
\$5,000 - \$5,999	769	713	34	17	5
\$6,000 - \$6,999	644	618	13	8	5
\$7,000 - \$7,999	465	456	2	7	-
\$8,000 - \$8,999	253	252	-	1	-
\$9,000 - \$9,999	188	186	1	1	-
\$10,000 & Over	306	301	2	3	
Total	6,925	5,515	519	652	239

Information provided by Segal Consulting, the System's actuary.

### **AVERAGE BENEFIT PAYMENTS** (Page 1 of 2)

<u>June 30</u>		Regular <u>Members</u>	Police/Fire Members
2005	Average monthly benefit Average monthly compensation at retirement Number of new retirees Average years of service at retirement	\$2,062 \$4,600 2,446 19.14	\$3,184 \$6,578 279 21.77
2006	Average monthly benefit Average monthly compensation at retirement Number of new retirees Average years of service at retirement	\$2,136 \$4,643 2,445 18.51	\$3,387 \$7,153 328 22.33
2007	Average monthly benefit Average monthly compensation at retirement Number of new retirees Average years of service at retirement	\$2,216 \$4,800 2,678 18.93	\$3,549 \$7,421 299 22.55
2008	Average monthly benefit Average monthly compensation at retirement Number of new retirees Average years of service at retirement	\$2,306 \$5,054 2,710 19.04	\$3,740 \$7,458 345 22.30
2009	Average monthly benefit Average monthly compensation at retirement Number of new retirees Average years of service at retirement	\$2,428 \$5,139 3,996 19.80	\$3,926 \$7,710 379 22.21
2010	Average monthly benefit Average monthly compensation at retirement Number of new retirees Average years of service at retirement	\$2,486 \$5,309 2,252 18.15	\$4,141 \$8,250 357 23.01

# AVERAGE BENEFIT PAYMENTS (Page 2 of 2)

<u>June 30</u>		Regular Members	Police/Fire Members
2011	Average monthly benefit	\$2,539	\$4,348
	Average monthly compensation at retirement	\$4,890	\$7,343
	Number of new retirees	2,933	433
	Average years of service at retirement	19.38	22.53

Number of new retirees excludes survivors and beneficiaries.

The average monthly benefit and number of new retirees is from Segal Consulting, the System's actuarial firm. All other data is from internal System records.

Note: Average age at retirement is now shown on Schedule 5.

For GASB reporting purposes, beginning in 2012 Schedule 4-A is organized by years of credited service.

**SCHEDULE 4-A** 

#### NEW RETIRED MEMBERS AVERAGE BENEFIT PAYMENTS (Page 1 of 2)

#### Regular

		Year of Credited Service									
		0-4		5-9	10-14		15-19	20-24		25-29	30+
FY2012	,					,			'		
Average											
monthly benefit	\$	316	\$	708	\$ 1,492	\$	2,253	\$ 3,133	\$	4,207	\$ 5,334
Average salary	\$	31,100	\$	53,851	\$ 65,168	\$	67,022	\$ 73,116	\$	77,811	\$ 82,864
Number of											
new retirees		67		638	686		546	540		283	466
FY2013											
Average											
monthly benefit	\$	392	\$	732	\$ 1,445	\$	2,302	\$ 3,208	\$	4,180	\$ 5,533
Average salary	\$	40,715	\$	55,919	\$ 62,673	\$	67,832	\$ 73,088	\$	76,158	\$ 84,003
Number of		,		,	,		,	,		,	,
new retirees		63		742	729		563	517		274	353
FY2014											
Average											
monthly benefit	\$	307	\$	698	\$ 1,433	\$	2,351	\$ 3,227	\$	4,266	\$ 5,361
Average salary	\$	39,526	\$	53,111	\$ 63,395	\$	70,463	\$ 73,299	\$	76,178	\$ 82,142
Number of		, -	•	,	, -		, -	, -		, -	,
new retirees		57		698	673		583	510		331	402
		- '									

#### **SCHEDULE 4-A**

#### NEW RETIRED MEMBERS AVERAGE BENEFIT PAYMENTS (Page 2 of 2)

#### Police/Fire

	Year of Credited Service												
	0-4	_	5-9		10-14		15-19		20-24		25-29		30+
FY2012													
Average													
monthly benefit	N/A	\$	894	\$	1,776	\$	3,357	\$	4,783	\$	6,809	\$	8,451
Average salary	N/A	\$	63,123	\$	79,808	\$	94,892	\$	105,111	\$	119,107	\$	128,952
Number of													
new retirees	0		27		67		61		128		122		35
FY2013													
Average monthly benefit	N/A	\$	1,098	\$	1,836	\$	3,287	\$	5,056	\$	7,103	\$	9 677
•	N/A N/A				-	\$	-	\$	-	\$	-	\$	8,677
Average salary	N/A	Э	67,352	Ф	85,941	Э	92,347	Ф	105,667	Э	124,569	Ф	123,411
Number of	0		25		54		72		107		122		28
new retirees	0		25		54		72		107		123		28
FY2014													
Average													
monthly benefit	N/A	\$	791	\$	1,807	\$	3,379	\$	5,012	\$	6,710	\$	8,741
Average salary	N/A	\$	68,430	\$	77,952	\$	99,204	\$	107,261	\$	120,215	\$	130,369
Number of			•		•		•		•		•		
new retirees	0		14		48		55		94		113		36

Information provided by Segal Consulting, the System's actuary.

**SCHEDULE 5** AVERAGE AGE AT RETIREMENT

June 30	Regular	Police/Fire
2005	59	55
2006	60	55
2007	60	55
2008	60	55
2009	61	54
2010	61	55
2011	64	58
2012	64	59
2013	65	59
2014	66	59

Information is from internal System records.

**SCHEDULE 6** NUMBER OF ACTIVE MEMBERS PER RETIREE

	Numl Active N	per of Members	Number Retired M		Active Members per Retiree	
<u>June 30</u>	Regular	Police/ Fire	<u>Regular</u>	Police/ Fire	Regular	Police/ <u>Fire</u>
2005	83,224	10,771	23,520	3,442	3.5	3.1
2006	87,020	11,167	25,296	3,729	3.4	3.0
2007	91,757	11,936	27,313	3,949	3.4	3.0
2008	93,816	12,307	29,270	4,209	3.2	2.9
2009	92,784	12,633	32,578	4,517	2.8	2.8
2010	90,219	12,375	34,047	4,794	2.6	2.6
2011	87,975	11,936	36,123	5,136	2.4	2.3
2012	86,719	11,793	38,528	5,484	2.3	2.2
2013	87,193	11,845	40,854	5,799	2.1	2.0
2014	88,709	11,813	43,136	6,034	2.1	2.0

<sup>\*</sup> Excluding survivors and beneficiaries Information provided by Segal Consulting, the System's actuary.

#### SCHEDULES OF FUNDING PROGRESS\* 2005 to 2014

(in millions)

Actuarial Valuation Date June 30	Actuarial Value of Assets (AVA)	Actuarial Accrued Liability (AAL)	Unfunded Actuarial Accrued Liability (UAAL)	Ratio of AVA to AAL	Annual Covered Payroll	UAAL as a % of Annual Covered Payroll
2005	\$17,886.5	\$23,608.7	\$5,722.2	75.8%	\$4,064.0	140.8%
2006	19,282.0	25,739.1	6,457.1	74.9	4,366.1	147.9
2007	21,359.0	27,671.6	6,312.6	77.2	4,769.6	132.4
2008	23,237.7	30,495.9	7,258.2	76.2	5,194.4	139.7
2009	23,971.9	33,075.2	9,103.3	72.5	5,373.1	169.4
2010	24,725.5	35,077.7	10,352.3	70.5	5,365.5	192.9
2011	25,871.1	36,876.2	11,005.1	70.2	5,214.6	211.0
2012	27,399.0	38,604.9	11,205.9	71.0	5,087.8	220.3
2013	29,108.5	41,984.5	12,875.9	69.3	5,100.2	252.5`
2014	31,465.6	43,997.1	12,531.5	71.5	5,113.5	245.1

				Actuarial	Value of	
Unfur	nded	Unfunded.	Actuarial	Assets as % of		
Actuarial	Accrued	Accrued Li	ability as	Total Actuarial		
Liability (in	millions)	% of Pa	ayroll	Accrued	Liability	
	Police/		Police/		Police/	
Regular	Fire	Regular	Fire	Regular	Fire	
\$4,252.0	\$1,470.2	124.9%	222.8%	77.3%	69.8%	
4,778.0	1,679.1	131.0	234.0	76.5	68.9	
4,615.8	1,696.8	116.0	214.4	78.8	71.1	
5,363.0	1,895.2	123.8	219.4	77.7	70.8	
6,929.3	2,173.9	155.1	240.1	73.4	68.9	
7,950.5	2,401.8	178.4	264.5	71.2	67.8	
8,514.1	2,491.0	196.5	282.4	70.6	68.4	
8,729.4	2,476.5	206.2	289.5	71.2	70.1	
10,331.9	2,544.0	243.7	295.7	68.9	71.1	
10,160.0	2,371.5	238.3	278.9	70.8	74.3	
	Actuarial Liability (in Regular \$4,252.0 4,778.0 4,615.8 5,363.0 6,929.3 7,950.5 8,514.1 8,729.4 10,331.9	Regular         Fire           \$4,252.0         \$1,470.2           4,778.0         1,679.1           4,615.8         1,696.8           5,363.0         1,895.2           6,929.3         2,173.9           7,950.5         2,401.8           8,514.1         2,491.0           8,729.4         2,476.5           10,331.9         2,544.0	Actuarial Accrued         Accrued Line           Liability (in millions)         % of Page 1           Police/         Regular           Fire         Regular           \$4,252.0         \$1,470.2           4,778.0         1,679.1           4,615.8         1,696.8           5,363.0         1,895.2           123.8           6,929.3         2,173.9           7,950.5         2,401.8           8,514.1         2,491.0           8,729.4         2,476.5           10,331.9         2,544.0           243.7	Actuarial Accrued Liability (in millions)Accrued Liability as % of PayrollPolice/ RegularPolice/ FireRegularPolice/ Fire\$4,252.0\$1,470.2124.9%222.8%4,778.01,679.1131.0234.04,615.81,696.8116.0214.45,363.01,895.2123.8219.46,929.32,173.9155.1240.17,950.52,401.8178.4264.58,514.12,491.0196.5282.48,729.42,476.5206.2289.510,331.92,544.0243.7295.7	Actuarial Accrued         Accrued Liability as         Total Accrued           Liability (in millions)         % of Payroll         Accrued           Police/         Police/         Police/           Regular         Fire         Regular         Fire         Regular           \$4,252.0         \$1,470.2         124.9%         222.8%         77.3%           4,778.0         1,679.1         131.0         234.0         76.5           4,615.8         1,696.8         116.0         214.4         78.8           5,363.0         1,895.2         123.8         219.4         77.7           6,929.3         2,173.9         155.1         240.1         73.4           7,950.5         2,401.8         178.4         264.5         71.2           8,514.1         2,491.0         196.5         282.4         70.6           8,729.4         2,476.5         206.2         289.5         71.2           10,331.9         2,544.0         243.7         295.7         68.9	

<sup>\*</sup>Information provided by Segal Consulting, the System's actuary.

### SCHEDULE 8 PARTICIPATING EMPLOYERS

(Page 1 of 3)

State of Nevada and Related Agencies

Board of Examiners for Alcohol & Drug Abuse Counselors Eureka County School District

Legislative Counsel Bureau Liquefied Petroleum Gas Board Nevada Rural Housing Authority Public Employees' Retirement System

State Board of Accountancy State Board of Architecture

State Board of Chiropractic Examiners

State Board of Cosmetology State Board of Dental Examiners State Board of Dispensing Opticians

State Board of Examiners for Social Workers

State Board of Massage Therapy State Board of Medical Examiners

State Board of Nursing State Board of Optometry

State Board of Osteopathic Medicine

State Board of Pharmacy

State Board of Physical Therapy Examiners State Board of Veterinary Medical Examiners

State Personnel

**University of Nevada System** 

University of Nevada, Las Vegas University of Nevada, Reno

**Schools** 

100 Academy of Excellence Academy for Career Education

Alpine Academy Charter School

Andre Agassi College Preparatory Academy

Bailey Charter Elementary School Beacon Academy of Nevada Carson City School District Carson Montessori School

Churchill County School District Clark County School District Coral Academy Las Vegas

Coral Academy of Science Charter School

Delta Academy

Discovery Charter School
Doral Academy of Nevada
Douglas County School District
Elko County School District

Elko Institute for Academic Achievement

Esmeralda County School District

Explore Knowledge Charter School High Desert Montessori School Honors Academy of Literature Humboldt County School District

ICDA Charter High School

Imagine School at Mountain View

Innovations Charter School Lander County School District

Las Vegas Charter School of the Deaf Learning Bridge Charter School Lincoln County School District Lyon County School District

Mariposa Academy of Language and Learning

Mineral County School District Nevada Connections Academy Nevada State High School Nevada Virtual Academy Nye County School District

Oasis Academy

Odyssey Charter School

Pershing County School District Pinecrest Academy of Nevada

Quest Academy

Rainbow Dreams Academy Rainshadow Charter School Sierra Nevada Academy

Silver Sands Montessori Charter School

Silver State High School

Somerset Academy of Las Vegas Storey County School District Washoe County School District White Pine County School District

Counties

Churchill County
Clark County
Douglas County
Elko County
Esmeralda County
Eureka County
Humboldt County

Lander County Lincoln County Lyon County

PUBLIC EMPLOYEES' RETIREMENT SYSTEM OF NEVADA - 2014

#### **SCHEDULE 8** PARTICIPATING EMPLOYERS

(Page 2 of 3)

#### **Counties (continued)**

Mineral County Nye County **Pershing County Storey County** Washoe County White Pine County

#### Cities

City of Boulder City of Caliente City of Carlin City of Carson City of Elko City of Ely City of Fallon City of Fernley City of Henderson City of Las Vegas City of Lovelock City of Mesquite City of North Las Vegas City of Reno

City of Sparks City of Wells

City of West Wendover City of Winnemucca City of Yerington

#### **Hospitals**

Battle Mountain General Hospital Grover C. Dils Medical Center Humboldt General Hospital Lyon Health Center Mount Grant General Hospital Pershing General Hospital University Medical Center of Southern Nevada William Bee Ririe Hospital

#### Utility, Irrigation, and Sanitation Districts

Alamo Sewer & Water General Improvement District Beatty Water and Sanitation District CC Communications Clark County Water Reclamation District Douglas County Sewer and Water District Lander County Sewer and Water

Lincoln County Power District Lovelock Meadows Water District McGill-Ruth Consolidated Sewer and Water District Minden-Gardnerville Sanitation District Moapa Valley Water District Overton Power District Pershing County Water Conservation District Truckee Meadows Water Authority Truckee-Carson Irrigation District Virgin Valley Water District Walker River Irrigation District Washoe County Water District

**Special Districts and Agencies** Austin Volunteer Fire Department Battle Mountain Volunteer Fire Department Canyon General Improvement District Carson City Airport Authority Central Dispatch Administrative Authority Central Lyon County Fire Protection District Churchill County Volunteer Fire Department Churchill Mosquito Abatement District City of Wells Volunteer Fire Department Conservation District of Southern Nevada Douglas County Mosquito District East Fork Fire Protection District East Fork Swimming Pool District Elko Convention and Visitors Authority Elko County Agricultural Association Elko Volunteer Fire Department

Gardnerville Ranchos General Improvement District Gerlach General Improvement District

Grass Valley Volunteer Fire Department Henderson District Public Libraries

Incline Village Visitor's/Convention Bureau

Indian Hills Improvement District

Kingsbury General Improvement District

Lahontan Conservation District

Las Vegas Convention/Visitors Authority Las Vegas/Clark County Library District Las Vegas Metropolitan Police Department Lovelock Volunteer Fire Department

Mineral County Housing Authority Nevada Association of Counties Nevada Tahoe Conservation District North Lake Tahoe Fire Protection District

## SCHEDULE 8 PARTICIPATING EMPLOYERS

(Page 3 of 3)

#### **Special Districts and Agencies (continued)**

Palomino Valley General Improvement District

Pershing County Volunteer Fire Department

Regional Transportation Commission

Reno Housing Authority

Reno/Sparks Convention and Visitors Authority

Reno-Tahoe Airport Authority

Round Hill General Improvement District

RTC of Southern Nevada

Rye Patch Volunteer Fire Department

Southern Nevada Health District

Southern Nevada Housing Authority

Stagecoach General Improvement District

Sun Valley General Improvement District

Tahoe-Douglas District

Tahoe-Douglas Fire Protection District

Truckee Meadows Fire Protection District

Truckee Meadows Regional Planning Agency

White Pine County 474 Fire Protection District

White Pine County Tourism and Recreation Board

Winnemucca Rural Volunteer Fire

Winnemucca Volunteer Fire Department

**Workforce Connections** 

#### **SCHEDULE 9** PRINCIPAL PARTICIPATING EMPLOYERS

		2005	
			Percentage
	Covered		of Total
Participating Agencies	<u>Employees</u>	Rank	System
Clark County School District	27,847	1	29.6%
State of Nevada	13,962	2	14.9
Washoe County School District	6,726	3	7.2
Clark County	6,630	4	7.1
Las Vegas Metropolitan Police Department	4,279	5	4.6
University Medical Center of Southern Nevada	3,265	6	3.5
Washoe County	2,709	7	2.9
City of Las Vegas	2,699	8	2.9
University of Nevada, Reno	2,089	9	2.2
University of Nevada, Las Vegas	1,757	10	1.9
Subtotal	71,963		76.8
All other	22,032		23.2
Total 2005 (163 Agencies)	93,995		100.0%
		2014	
	·		Percentage
	Covered		of Total
Participating Agencies	Employees	Rank	System

		2011	
			Percentage
	Covered		of Total
Participating Agencies	Employees	Rank	System
Clark County School District	30,839	1	30.7%
State of Nevada	17,350	2	17.3
Washoe County School District	7,363	3	7.3
Clark County	6,940	4	6.9
Las Vegas Metropolitan Police Department	4,739	5	4.7
University Medical Center of Southern Nevada	3,368	6	3.4
City of Las Vegas	2,483	7	2.5
Washoe County	2,363	8	2.4
City of Henderson	2,074	9	2.1
University of Nevada, Reno	1,826	10	1.8
Subtotal	79,345		79.1
All other <sup>a</sup>	21,177		20.9
Total 2014 (190 Agencies)	100,522		100.0%

<sup>a</sup> In 2014 "All other" consisted of: <u>Agency Type</u>	Number of <u>Agencies</u>	Covered Employees
State of Nevada and Related Agencies	20	483
University of Nevada System	1	1,727
Schools	50	7,470
Counties	14	2,803
Cities	17	4,063
Hospitals	7	754
Utility, Irrigation, and Sanitation Districts	18	754
Special Districts and Agencies	53	3,123
Subtotal	180	21,177
Largest Ten Participating Employers	10	79,345
Total	190	100,522

**SCHEDULE 10 AVERAGE AGE AND SERVICE STATISTICS FOR MEMBERS\*** 

	Regular		Police/Fire		
		Average		Average	
	Average	Years of	Average	Years of	
As of June 30	Age	Service	Age	Service	
2005	45.1	8.7	39.6	10.0	
2006	45.1	8.5	39.5	9.9	
2007	45.0	8.3	39.3	9.7	
2008	45.1	8.4	39.3	9.8	
2009	45.2	8.6	39.4	9.8	
2010	45.8	9.2	39.8	10.3	
2011	46.1	9.6	40.1	10.7	
2012	46.4	10.0	40.4	11.1	
2013	46.5	10.1	40.6	11.3	
2014	46.4	10.1	40.8	11.5	

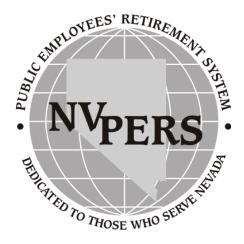
**SCHEDULE 11 AVERAGE SALARIES FOR MEMBERS\*** 

			Increase			Increase	
As of June	30	Regular	(Decrease)		Police/Fire	(Decrease)	
2005	\$	40,901		\$	61,277		_
2006		41,929	2.5 %	⁄o	64,250	4.9	%
2007		43,355	3.4		66,316	3.2	
2008		46,159	6.5		70,194	5.8	
2009		48,151	4.3		71,669	2.1	
2010		49,407	2.6		73,373	2.4	
2011		49,248	(0.3)		73,895	0.7	
2012		48,808	(0.9)		72,523	(1.9)	
2013		48,626	(0.4)		72,637	0.2	
2014		48,057	(1.2)		71,990	(0.9)	
Average annual incre	ase 200:	5 – 2014	1.8 %	<b>6</b>		1.8	%

<sup>\*</sup> Information provided by Segal Consulting

Fiscal Year 2014 Consumer Price All Urban Index (CPI)

2.04%



#### **PLAN SUMMARY**

PLAN SUMMARY

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#### **Administration**

PERS provides retirement, disability, and death benefits to long-term public employees. The System includes the employees of Nevada counties, cities, schools, state government, and other local public employers.

The governing authority of the System is a 7-member board appointed by the Governor. Day-to-day operations are managed by the Executive Officer. Operating funds are provided by transfer of an administrative fee assigned to each member and benefit recipient. Monthly fees at June 30, 2014, were \$3.23 for each Regular member and benefit recipient and \$3.42 for each Police/Fire member and benefit recipient.

#### **Membership**

An employee of a participating public employer is required to be a member of the System from the first day of service if he or she is employed in a position which is normally considered to be half-time or more according to the full-time work schedule established by the public employer. Persons employed in an approved police or fire position are covered under the Police/Fire sub-fund. Persons who are not police or fire employees are covered under the Regular sub-fund. Membership is canceled upon refund, retirement, or death. Membership is not canceled automatically upon termination of employment. A member must apply for a refund, distribution, or retirement to cancel membership.

#### **Types of Contribution Plans**

All pay that meets the definition of compensation as defined in NRS 286.025(2) is subject to retirement contribution. New hires (in agencies which did not elect the Employer-Pay Contribution Plan (EPC) prior to July 1, 1983) have the option of selecting EPC or the Employee/Employer Contribution Plan. Each plan is described below

#### **Employer-Pay Contribution Plan (EPC)**

Under EPC, contributions are paid on the employee's behalf by their public employer. However, the employee shares equally in the cost of the contribution rate either through salary reduction or in lieu of a promised pay increase. EPC contributions are not deposited to the individual member's account and are not available for refund upon termination of employment. The EPC contribution rates, through June 30, 2014, were 25.75% for Regular members and 40.50% for Police/Fire members.

#### **Employee/Employer Contribution Plan**

Under this plan, through June 30, 2014, the Regular member and the employer each contributed 13.25% of compensation to the System. Police/Fire members and their employers each contributed 20.75% of compensation. Employee contributions made under this plan are refundable upon termination of employment. Employer contributions are not refundable.

Public employees, other than school employees, earn service credit for years, months, and days actually worked. School employees, who are not regular 12-month employees, receive service credit on the basis of a full year if they work full-time for the entire school year. For these same school employees, service for a part of the school year is credited on a ratio of one and one-third days for each day worked.

#### **Service**

#### **Purchase of Service**

Members with five years of creditable service may purchase up to five years of service credit. The member must pay the full actuarial cost associated with age and average compensation at the time of purchase.

#### **Refund of Contributions**

Members who have contributed under the Employee/Employer Contribution plan may withdraw employee contributions if terminating all employment for which contribution is required or if employed in a position ineligible for membership for at least 90 days. A refund cancels all rights of membership.

#### **Repayment of Refunded Contributions**

Members who receive a refund of employee contributions and later return to work and re-establish active membership for a period of at least six months may repay the refunded contributions and restore service credit. Repayment, including interest at the actuarially determined rate, may be in the form of a lump-sum payment or by monthly installments. Service will not be restored until repayment is complete.

#### **Benefits**

The 2009 Legislature passed Senate Bill 427 which provided for various changes to the System. While the new law made no changes to the benefits of current members and benefit recipients, it did change some of the benefits allowed new members who enroll on or after January 1, 2010. Such changes are noted within each subject area below.

#### **Service Retirement Vesting**

Contributing members of the System earn the right to receive a retirement benefit after five years of service.

#### **Service Retirement**

Requirements for Regular members to retire with an unreduced benefit – age 65 with five years of service, **or** age 60 with ten years of service, **or** any age with thirty years of service.

For Regular members who enter the System on or after January 1, 2010, to retire with an unreduced benefit – age 65 with five years of service, **or** age 62 with ten years of service, **or** any age with thirty years of service.

Requirements for Police/Fire members to retire with an unreduced benefit – age 65 with five years of service, **or** age 55 with ten years of Police/Fire service, **or** age 50 with twenty years of Police/Fire service, **or** at any age with twenty-five years of Police/Fire service.

For Police/Fire members who enter the System on or after January 1, 2010, to retire with an unreduced benefit – age 65 with five years of service, **or** age 60 with ten years of Police/Fire service, **or** age 50 with twenty years of Police/Fire service **or** any age with thirty years of total service.

Only service performed in a position as a police officer or firefighter may be counted towards eligibility for retirement as Police/Fire accredited service.

#### **Early Retirement Penalty**

Members with the years of service necessary to receive a retirement benefit but who have not reached the age for an unreduced benefit may retire at any age with the benefit reduced by 4% for each full year they are under the required age.

Members entering the System on or after January 1, 2010, with the years of service necessary to receive a retirement benefit but who have not reached the age for an unreduced benefit may retire at any age with the benefit reduced by 6% for each full year they are under the required age.

#### **Important Factors for Determining Retirement Benefits**

Benefit amounts are based on three factors:

- 1. Average compensation defined as the average of 36 highest consecutive months of compensation and, for members entering the system on or after January 1, 2010, the average of 36 highest consecutive months of compensation with a provision that each 12-month period of salary may not increase greater than 10% of the prior 12 months of salary reported. Salary increases due to promotion and assignment-related compensation are excluded from the salary cap calculation.
- 2. Service credit years, months, and days worked.
- 3. Selection of retirement plan prospective retirees may elect one of seven retirement options.

Option 1 – (the unmodified plan) for Regular members – Pays the full monthly benefit earned but provides no income protection for beneficiary after death.

Option 1 – (the unmodified plan) for Police/Fire members – Pays the full monthly benefit earned for the retiree's lifetime. A person who was the spouse or registered domestic partner at time of retirement shall be entitled, at the time of the retired employee's death or upon the attainment of age 50, whichever is later, to a benefit of 50% of the deceased retired employee's benefit earned at the time of his/her death in an eligible police/fire position.

Option 2 – Provides an actuarially reduced lifetime benefit. After death the same benefit continues for the lifetime of the beneficiary.

Option 3 – Provides an actuarially reduced lifetime benefit. After death 50% of the benefit continues for the lifetime of the beneficiary.

Option 4 – Provides an actuarially reduced lifetime benefit. After retiree's death and upon beneficiary reaching age 60, the same benefit continues for the lifetime of the beneficiary.

Option 5 – Provides an actuarially reduced lifetime benefit to retiree. After retiree's death and upon beneficiary reaching age 60, 50% of the benefit continues for the lifetime of the beneficiary.

Option 6 – Provides an actuarially reduced lifetime benefit to retiree. Upon death of the retiree, this option provides to the beneficiary a specific sum per month, which cannot exceed the monthly benefit paid to retiree.

Option 7 – Provides an actuarially reduced lifetime benefit to retiree. The option provides to the beneficiary, upon retiree's death and the beneficiary reaching age 60, a specific sum per month, which cannot exceed the monthly benefit paid to retiree.

#### **Post-Retirement Benefit Increases**

Retirees are eligible for annual benefit increases if they began receiving benefits at least three years before the effective date of the increase. Benefits are increased annually on the first day of the month following the anniversary of the commencement of benefits. The increases begin at 2% in years four, five, and six; increase to 3% in years seven, eight, and nine; 3.5% in years ten, eleven, and twelve; 4% for years thirteen and fourteen; and 5% in year fifteen and each year thereafter. If the benefit outpaces inflation in the period since retirement, the increase may be capped by a rolling three-year average of the Consumer Price Index (all items).

Retirees who enter the System on or after January 1, 2010, are eligible for annual benefit increases if they began receiving benefits at least three years before the effective date of the increase. Benefits are increased annually on the first day of the month following the anniversary of the commencement of benefits. The increases begin at 2% in years four, five, and six; increase to 3% in years seven, eight, and nine; 3.5% in years ten, eleven, and twelve; and 4% in year thirteen and each year thereafter. If the benefit outpaces inflation in the period since retirement, the increase may be capped by a rolling three-year average of the Consumer Price Index (all items).

#### **Benefit Formula**

The formula used for calculating retirement benefits is as follows:

- Total Service Credit Earned (or purchased) before July 1, 2001 X 2.5% = Service Time Factor
- Total Service Credit Earned (or purchased) on and after July 1, 2001 X 2.67% = Service Time Factor
- Total Service Time Factors X Average Monthly Compensation (36 Highest Consecutive Months of Salary) = Unmodified benefit (Option 1).

For members entering the System on or after January 1, 2010, the formula for calculating retirement benefits is as follows:

- Total Service Credit Earned (or purchased) X 2.5% = Service Time Factor
- Total Service Time Factor X Average Monthly Compensation (36 Highest Consecutive Months of Salary with applicable limits) = Unmodified benefit (Option 1).

Maximum benefits are 90% of average compensation for individuals who became members before July 1, 1985, and 75% of average compensation for individuals who became members after June 30, 1985.

Actuarial reductions are based on the member's age and the beneficiary's age at the time of retirement, determined from tables supplied by the System's actuary.

#### **Disability Retirement**

Members with five or more years of service who become totally unable to perform their current or any comparable job because of an injury or mental or physical illness of a permanent nature are eligible to apply for disability retirement. The application must be filed with the System prior to termination of employment. Disability retirement benefits are calculated in the same manner as service retirement without reduction for age.

#### **Survivor Benefits**

#### **Eligibility**

Eligible survivors of a member who dies prior to retirement are entitled to a benefit if:

- 1. The member had two years of service in the two and one-half years immediately preceding death, or
- 2. The member had more than ten years of accredited service, or
- 3. The member's death was caused by an occupational disease or an accident arising out of or in the course of employment, regardless of service credit.

#### Eligible survivors:

- 1. Spouse or registered domestic partner
- 2. Each unmarried dependent child under age 18, or up to age 23 if a full-time student.
- 2. Dependent parents, provided there are no other eligible survivors at the time of member's death.
- 4. If the member is unmarried at the time of death, one designated survivor beneficiary. Additional payees may also be designated to receive direct payment of a portion of the survivor beneficiary benefit.

#### **Amount of Survivor Benefits**

Generally, if a member dies with less than ten years of service, the spouse or registered domestic partner would receive \$450 per month and each dependent child would receive \$400 per month. The spouse or registered domestic partner would receive survivor benefits for his or her lifetime. Each unmarried dependent child would receive monthly benefits until age 18, or age 23 if he or she is a full-time student.

If a member dies with more than ten years of service credit, the spouse or registered domestic partner is entitled to a lifetime benefit. The amount of the benefit is based on the member's age, years of service, and average compensation at the time of death. A child would receive the same benefits as previously described.

A member is able to designate one survivor beneficiary to receive benefits (as described above) to be paid if the member is unmarried at the time of death. A member may also designate additional payees to receive direct payment of a portion of the survivor beneficiary benefit.

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