

The Public Employees'
Retirement System of
New Jersey

GASB 67 Report as of June 30, 2022

Produced by Cheiron

February 2023

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SECTION I – BOARD SUMMARY

The purpose of this report is to provide accounting and financial disclosure information under Governmental Accounting Standards Board Statement 67 for the Public Employees' Retirement System of New Jersey (PERS, Plan or System). This information includes:

- Projection of the Total Pension Liability (TPL) from the valuation date to the measurement date,
- Calculation of the Net Pension Liability (NPL) at the discount rate as well as discount rates 1% higher and lower than the discount rate, and
- Changes in the Net Pension Liability.

Highlights

The reporting date for the PERS is June 30, 2022. Measurements as of the reporting date are based on the fair value of assets as of June 30, 2022 and the Total Pension Liability as of the valuation date, July 1, 2021, updated to June 30, 2022. As a result of the Experience Study covering the period July 1, 2018 – June 30, 2021, the underlying demographic and economic assumptions were updated. This report also reflects three changes to the plan provisions, only one of which had an impact on the TPL. Chapter 226, P.L. 2021 reopened the Prosecutors Part of PERS and made membership in the Prosecutors Part of PERS mandatory for all prosecutors. We are not aware of any other significant events that are measurable at this time between the valuation date and the measurement date, so the update procedures only include the addition of service cost and interest cost offset by actual benefit payments, and adjustments to reflect the changes in assumptions and plan provisions as described.

The following table provides a summary of the key results during this reporting period for the System in Total, as well as broken out for the State portion and the Local Employers portion.

Table I-1 Summary of Results									
Measurement Date	June 30, 2022	June 30, 2021							
State									
Total Pension Liability	\$ 29,144,869,310	\$ 28,950,516,944							
Plan Fiduciary Net Position	6,758,038,264	7,321,019,459							
Net Pension Liability	\$ 22,386,831,046	\$ 21,629,497,485							
<u>Local Employers</u>									
Total Pension Liability	\$ 41,029,268,965	\$ 40,359,568,055							
Plan Fiduciary Net Position	25,810,084,045	28,386,785,177							
Net Pension Liability	\$ 15,219,184,920	\$ 11,972,782,878							
<u>Total</u>									
Total Pension Liability	\$ 70,174,138,275	\$ 69,310,084,999							
Plan Fiduciary Net Position	32,568,122,309	35,707,804,636							
Net Pension Liability	\$ 37,606,015,966	\$ 33,602,280,363							



SECTION II - CERTIFICATION

The purpose of this report is to provide accounting and financial reporting information under GASB 67 for the Public Employees' Retirement System of New Jersey (PERS). This report is for the use of PERS, the Division of Pensions and Benefits (DPB) and their auditors in preparing financial reports in accordance with applicable law and accounting requirements. This report is not appropriate for other purposes, including the measurement of funding requirements for PERS and estimating the price to settle PERS's obligations.

In preparing our report, we relied on information (some oral and some written) supplied by the DPB. This information includes, but is not limited to, the plan provisions, employee data, and financial information. We performed an informal examination of the obvious characteristics of the data for reasonableness and consistency in accordance with Actuarial Standard of Practice No. 23.

Future actuarial measurements may differ significantly from the current measurements due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; and changes in plan provisions or applicable law.

For purposes of this report, the calculation of the Total Pension Liability and the projection of the Plan's contributions and projected benefit payments as of June 30, 2022 was based on the recommended demographic assumptions of the July 1, 2018 – June 30, 2021 Experience Study, which was approved by the Board of Trustees on November 16, 2022.

This report was prepared using census data as of the July 1, 2021 valuation date and financial information as of the June 30, 2022 measurement date.

This report reflects three changes to the plan provisions. Chapter 226, P.L. 2021 reopened the Prosecutors Part of PERS and made membership in the Prosecutors Part of PERS mandatory for all prosecutors. This plan change increased the Total Pension Liability as shown under changes of benefits in Tables V-1A, V-1B, and V-1C in Section V. Additionally, Chapter 498, P.L. 2021 permitted PERS retirees to return to employment in the NJ State Legislature after retirement under certain circumstances and Chapter 418, P.L. 2021 clarified the PERS eligibility for members of the New Jersey Maritime Pilot and Docking Pilot Commission. Chapter 498, P.L. 2021 and Chapter 418, P.L. 2021 did not impact the Total Pension Liability for this report due to the current demographic assumptions and covered population.

Based on the State Treasurer's recommendation, the investment return assumption used to determine the actuarially determined contributions is 7.00% per annum.

In accordance with Paragraph 40 of GASB Statement No. 67, the projection of the Plan's fiduciary net position is based on a long-term expected rate of return of 7.00% per annum. The discount rate used to measure the Total Pension Liability is 7.00% as of June 30, 2022 and is described in Section III of the report.



SECTION II - CERTIFICATION

This report and its contents have been prepared in accordance with generally recognized and accepted actuarial principles and practices and our understanding of the Code of Professional Conduct and applicable Actuarial Standards of Practice set out by the Actuarial Standards Board as well as applicable laws and regulations. Furthermore, as credentialed actuaries, we meet the Qualification Standards of the American Academy of Actuaries to render the opinion contained in this report. This report does not address any contractual or legal issues. We are not attorneys and our firm does not provide any legal services or advice.

This report was prepared for PERS for the purposes described herein and for the use by the plan auditor in completing an audit related to the matters herein. Other users of this report are not intended users as defined in the Actuarial Standards of Practice, and Cheiron assumes no duty or liability to such other users.

Janet Cranna, FSA, FCA, MAAA, EA

Principal Consulting Actuary

Anu Patel, FSA, MAAA, EA Principal Consulting Actuary



SECTION III – DETERMINATION OF DISCOUNT RATE

The discount rate used to measure the Total Pension Liability was 7.00% as of June 30, 2021 and June 30, 2022. As discussed with the DPB, the projection of cash flows used to determine the discount rate as of June 30, 2022 assumed:

- In accordance with Paragraph 40 of GASB Statement No. 67, the projection of the Plan's fiduciary net position is based on a long-term expected rate of return of 7.00% per annum.
- In accordance with Paragraph 37 of GASB Statement No. 67, the projection of the Plan's contributions and benefit payments are based on the same assumptions used to determine the expected contributions for the System. The demographic assumptions are based on the recommendations of the July 1, 2018 June 30, 2021 Experience Study, which was approved by the Board of Trustees on November 16, 2022.
 - Based on the State Treasurer's recommendation, the investment return assumption used to determine the actuarially determined contributions is 7.00% per annum.
- It is assumed that the Local employers will contribute 100% of their actuarially determined contribution, except for FYE 2022 when the impact of the recent demographic assumption changes is phased-in, and 100% of their Non-Contributory Group Insurance Premium Fund (NCGIPF) contribution. It is assumed that the State will contribute 100% of its actuarially determined contribution and NCGIPF contribution. The 100% contribution rate is the total State contribution rate expected to be paid in fiscal year ending June 30, 2023 with respect to the actuarially determined contribution for the fiscal year ending June 30, 2023 for all State administered retirement systems.
- Consistent with Chapter 83, P.L. 2016, it is assumed that the State will make pension contributions in equal amounts at the end of each quarter.
- In accordance with Chapter 98, P. L. 2017, PERS receives 21.02% of the proceeds of the Lottery Enterprise for a period of 30 years. Revenues received from lottery proceeds are assumed to be contributed to the System on a monthly basis.
- It is assumed that Local employers' contributions, including the NCGIPF contributions, are expected to be received on April 1st, 21 months after the associated valuation date.
- The State NCGIPF contributions are assumed to be paid monthly.
- Annual administrative expenses are assumed to be 0.28% and 0.49% of expected pension benefit payments for State and Local employers, respectively.

The Fiduciary Net Position (FNP) includes Local employers' contributions receivable as reported in the financial statements provided to us by the DPB. In determining the discount rate in Appendix D, the FNP at the beginning of each year does not reflect receivable contributions as those amounts are not available at the beginning of the year to pay benefits. The receivable contributions for the current year and prior year are shown below:



SECTION III – DETERMINATION OF DISCOUNT RATE

- For FYE June 30, 2021, the FNP includes receivable contributions of \$1,207,896,120 (\$1,117,134,996 for appropriations, \$53,981,229 for NCGIPF, \$17,058,889 for Chapter 19 and \$19,721,006 for Early Retirement Incentive (ERI)).
- For FYE June 30, 2022, the FNP includes receivable contributions of \$1,288,683,017 (\$1,206,444,085 for appropriations, \$54,603,937 for NCGIPF, \$10,055,321 for Chapter 19 and \$17,579,674 for ERI).

In the event the Plan's fiduciary net position was no longer sufficient to make future benefit payments, municipal bond rates of 2.16% as of June 30, 2021 and 3.54% as of June 30, 2022 would be used to develop the blended GASB discount rate. As selected by the State Treasurer, the rates are based on the Bond Buyer GO 20-Bond Municipal Bond Index.

As of June 30, 2022, based on the assumptions above, the pension Plan's fiduciary net position is expected to be sufficient to make all projected future benefit payments for current Plan members; therefore, the GASB discount rate as of June 30, 2022 is equal to the long-term rate of return of 7.00%. Similarly, the GASB discount rate as of June 30, 2021 was equal to the long-term rate of return of 7.00%. The assumed discount rates have been determined in accordance with the method prescribed by GASB Statement No. 67. See Appendix D for the determination of the discount rate.



SECTION IV - PROJECTION OF TOTAL PENSION LIABILITY

The Total Pension Liability at the end of the measurement year, June 30, 2022, is measured as of a valuation date of July 1, 2021 and projected to June 30, 2022. The TPL and service cost were calculated using the Entry Age Normal Cost Method as prescribed by GASB 67. All TPL amounts shown in Tables IV-1A to IV-1C below include liabilities attributable to the NCGIPF. In addition, net employer transfer contributions and net member transfer contributions with accumulated interest are added to the June 30, 2022 TPL.

During the measurement year there were changes in assumptions, and one change in plan provisions due to Chapter 226, P.L. 2021 that impacted the TPL. There were no other significant events during the projection period of which we are aware. Because the TPL shown in the prior report was measured as of July 1, 2020 and projected to June 30, 2021, it will not match the amounts measured as of July 1, 2021 that are shown in this exhibit.

The following tables show the projection of the TPL, broken out by State, Local employers and in Total for the System, and at discount rates equal to the rate used for disclosure and plus and minus one percent from the rate used for disclosure.

Table IV-1A Projection of Total Pension Liability from Valuation to Measurement Date State								
Discount Rate		6.00%		7.00%		8.00%		
Total Pension Liability, 7/1/2021								
Actives	\$	12,937,363,127	\$	11,229,963,358	\$	9,808,943,893		
Deferred Vested		31,240,734		27,427,150		24,286,944		
Retirees		18,889,068,271		17,461,054,645		16,222,461,827		
Total	\$	31,857,672,132	\$	28,718,445,153	\$	26,055,692,664		
Service Cost		571,056,543		464,639,013		383,982,128		
Benefit Payments		(2,011,711,451)		(2,011,711,451)		(2,011,711,451)		
Transfer Contributions - Employer		694,985		694,985		694,985		
Transfer Contributions - Member		(791,893)		(791,893)		(791,893)		
Interest		1,886,248,602		1,973,593,503		2,036,249,767		
Total Pension Liability, 6/30/2022	\$	32,303,168,918	\$	29,144,869,310	\$	26,464,116,200		



SECTION IV – PROJECTION OF TOTAL PENSION LIABILITY

Table IV-1B Projection of Total Pension Liability from Valuation to Measurement Date Local Employers							
Discount Rate		6.00%		7.00%		8.00%	
Total Pension Liability, 7/1/2021							
Actives	\$	19,405,400,127	\$	16,959,325,415	\$	14,912,939,484	
Deferred Vested		59,655,884		52,543,685		46,667,812	
Retirees		24,983,241,760		23,132,110,977		21,523,285,992	
Total	\$	44,448,297,771	\$	40,143,980,077	\$	36,482,893,288	
Service Cost		892,762,025		735,661,225		615,526,880	
Benefit Payments		(2,606,260,074)		(2,606,260,074)		(2,606,260,074)	
Transfer Contributions - Employer		(2,911,963)		(2,911,963)		(2,911,963)	
Transfer Contributions - Member		(12,566,305)		(12,566,305)		(12,566,305)	
Interest		2,642,957,100		2,771,366,005		2,865,021,548	
Total Pension Liability, 6/30/2022	\$	45,362,278,554	\$	41,029,268,965	\$	37,341,703,374	

Table IV-1C								
Projection of Total Pension Liability from Valuation to Measurement Date Total								
Discount Rate		6.00%		7.00%		8.00%		
Total Pension Liability, 7/1/2021								
Actives	\$	32,342,763,254	\$	28,189,288,773	\$	24,721,883,377		
Deferred Vested		90,896,618		79,970,835		70,954,756		
Retirees		43,872,310,031		40,593,165,622		37,745,747,819		
Total	\$	76,305,969,903	\$	68,862,425,230	\$	62,538,585,952		
Service Cost		1,463,818,568		1,200,300,238		999,509,008		
Benefit Payments		(4,617,971,525)		(4,617,971,525)		(4,617,971,525)		
Transfer Contributions - Employer		(2,216,978)		(2,216,978)		(2,216,978)		
Transfer Contributions - Member		(13,358,198)		(13,358,198)		(13,358,198)		
Interest		4,529,205,702		4,744,959,508		4,901,271,315		
Total Pension Liability, 6/30/2022	\$	77,665,447,472	\$	70,174,138,275	\$	63,805,819,574		



SECTION V – NOTE DISCLOSURES

The following tables show the changes in the Total Pension Liability, the Plan Fiduciary Net Position (i.e., fair value of System assets), and the Net Pension Liability during the Measurement Year. There were changes in the assumptions that resulted from the July 1, 2018 – June 30, 2021 Experience Study and a change in methodology for non-contributing active members that is described in Appendix B. In addition, there was a change in the plan provisions due to Chapter 226, P.L. 2021 which is shown under changes of benefits. The impact of these changes is displayed below.

Table V-1A							
Change in Net Pension Liability State							
		State					
			Inc	crease (Decrease)			
		Total Pension Liability (a)]	Plan Fiduciary Net Position (b)		Net Pension Liability (a) - (b)	
Balances at 6/30/2021	\$	28,950,516,944	\$	7,321,019,459	\$	21,629,497,485	
Changes for the year:							
Service cost		438,055,831				438,055,831	
Interest		1,987,977,705				1,987,977,705	
Changes of benefits		2,624,741				2,624,741	
Differences between expected and actual experience		(110,013,251)				(110,013,251)	
Changes of assumptions		(112,484,301)				(112,484,301)	
Contributions - employer (appropriations)				1,576,629,756		(1,576,629,756)	
Contributions - employer (NCGI)				43,175,709		(43,175,709)	
Contributions - employer (lottery)				233,550,067		(233,550,067)	
Contributions - member				354,378,152		(354,378,152)	
Transfers from other systems - employer		694,985		694,985		0	
Transfers from other systems - member		(791,893)		(791,893)		0	
Employer contribution - delayed enrollment		0		214,832		(214,832)	
Employer contribution - delayed appropriations		0		0		0	
Employer contribution - retroactive		0		0		0	
Employer contribution - additional		0		0		0	
Other - NCGIPF adjustment		0		0		0	
Net investment income				(753,520,870)		753,520,870	
Benefit payments		(2,011,711,451)		(2,011,711,451)		0	
Administrative expense				(5,600,482)		5,600,482	
Net changes		194,352,366		(562,981,195)		757,333,561	
Balances at 6/30/2022	\$	29,144,869,310	\$	6,758,038,264	\$	22,386,831,046	



SECTION V – NOTE DISCLOSURES

Table V-1B Change in Net Pension Liability Local Employers						
			In	crease (Decrease)		
		Total Pension Liability (a)		Plan Fiduciary Net Position (b)		Net Pension Liability (a) - (b)
Balances at 6/30/2021	\$	40,359,568,055	\$	28,386,785,177	\$	11,972,782,878
Changes for the year:						
Service cost		694,024,318				694,024,318
Interest		2,783,542,580				2,783,542,580
Changes of benefits		8,076,428				8,076,428
Differences between expected and actual experience		(56,207,429)				(56,207,429)
Changes of assumptions		(137,996,645)				(137,996,645)
Contributions - employer (appropriations)				1,206,444,085		(1,206,444,085)
Contributions - employer (NCGI)				54,603,937		(54,603,937)
Contributions - employer (paid by State on behalf of locals)				48,654,369		(48,654,369)
Contributions - member				578,777,150		(578,777,150)
Transfers from other systems - employer		(2,911,963)		(2,911,963)		0
Transfers from other systems - member		(12,566,305)		(12,566,305)		0
Employer contribution - delayed enrollment		0		769,882		(769,882)
Employer contribution - delayed appropriations		0		3,147,089		(3,147,089)
Employer contribution - retroactive		0		5,977,713		(5,977,713)
Employer contribution - additional		0		75,615		(75,615)
Other - NCGIPF adjustment		0		0		0
Net investment income				(1,840,982,899)		1,840,982,899
Benefit payments		(2,606,260,074)		(2,606,260,074)		0
Administrative expense				(12,429,731)		12,429,731
Net changes		669,700,910		(2,576,701,132)		3,246,402,042
Balances at 6/30/2022	\$	41,029,268,965	\$	25,810,084,045	\$	15,219,184,920



SECTION V – NOTE DISCLOSURES

Table V-1C Change in Net Pension Liability Total							
Increase (Decrease)							
		Total Pension Liability (a)		Plan Fiduciary Net Position (b)		Net Pension Liability (a) - (b)	
Balances at 6/30/2021	\$	69,310,084,999	\$	35,707,804,636	\$	33,602,280,363	
Changes for the year:							
Service cost		1,132,080,149				1,132,080,149	
Interest		4,771,520,285				4,771,520,285	
Changes of benefits		10,701,169				10,701,169	
Differences between expected and actual experience		(166,220,680)				(166,220,680)	
Changes of assumptions		(250,480,946)				(250,480,946)	
Contributions - employer (appropriations)				2,783,073,841		(2,783,073,841)	
Contributions - employer (NCGI)				97,779,646		(97,779,646)	
Contributions - employer (lottery)				233,550,067		(233,550,067)	
Contributions - employer (paid by State on behalf of locals)				48,654,369		(48,654,369)	
Contributions - member				933,155,302		(933,155,302)	
Transfers from other systems - employer		(2,216,978)		(2,216,978)		0	
Transfers from other systems - member		(13,358,198)		(13,358,198)		0	
Employer contribution - delayed enrollment		0		984,714		(984,714)	
Employer contribution - delayed appropriations		0		3,147,089		(3,147,089)	
Employer contribution - retroactive		0		5,977,713		(5,977,713)	
Employer contribution - additional		0		75,615		(75,615)	
Other - NCGIPF adjustment		0		0		0	
Net investment income				(2,594,503,769)		2,594,503,769	
Benefit payments		(4,617,971,525)		(4,617,971,525)		0	
Administrative expense				(18,030,213)		18,030,213	
Net changes		864,053,276		(3,139,682,327)		4,003,735,603	
Balances at 6/30/2022	\$	70,174,138,275	\$	32,568,122,309	\$	37,606,015,966	



SECTION V – NOTE DISCLOSURES

Changes in the discount rate affect the measurement of the TPL. Lower discount rates produce a higher TPL and higher discount rates produce a lower TPL. Because the discount rate does not affect the measurement of assets, the percentage change in the NPL can be very significant for a relatively small change in the discount rate. The following table shows the sensitivity of the NPL to the discount rate.

Table V-2 Sensitivity of Net Pension Liability to Changes in Discount Rate							
		1% Decrease 6.00%		Discount Rate 7.00%		1% Increase 8.00%	
<u>State</u>							
Total Pension Liability Plan Fiduciary Net Position	\$	32,303,168,918 6,758,038,264	\$	29,144,869,310 6,758,038,264	\$	26,464,116,200 6,758,038,264	
Net Pension Liability	\$	25,545,130,654	\$	22,386,831,046	\$	19,706,077,936	
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability		20.9%		23.2%		25.5%	
<u>Local Employers</u>							
Total Pension Liability	\$	45,362,278,554	\$	41,029,268,965	\$	37,341,703,374	
Plan Fiduciary Net Position	_	25,810,084,045	_	25,810,084,045	_	25,810,084,045	
Net Pension Liability	\$	19,552,194,509	\$	15,219,184,920	\$	11,531,619,329	
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability		56.9%		62.9%		69.1%	
Total							
Total Pension Liability	\$	77,665,447,472	\$	70,174,138,275	\$	63,805,819,574	
Plan Fiduciary Net Position		32,568,122,309		32,568,122,309		32,568,122,309	
Net Pension Liability	\$	45,097,325,163	\$	37,606,015,966	\$	31,237,697,265	
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability		41.9%		46.4%		51.0%	



SECTION VI – REQUIRED SUPPLEMENTARY INFORMATION

The schedules below show the changes in NPL and related ratios required by GASB for the current and prior year.

Table VI-1A Schedule of Changes in Net Pension Liability and Related Ratios State							
State		FYE 2022		FYE 2021			
Total Pension Liability							
Service cost	\$	438,055,831	\$	442,011,429			
Interest (includes interest on service cost)		1,987,977,705		1,943,414,332			
Changes of benefit terms		2,624,741		8,488,231			
Differences between expected and actual experience		(110,013,251)		164,561,852			
Changes of assumptions		(112,484,301)		54,826,412			
Transfers from other systems - employer		694,985		987,094			
Transfers from other systems - member		(791,893)		2,446,725			
Benefit payments, including refunds of member contributions	_	(2,011,711,451)	_	(1,938,379,513)			
Net change in total pension liability	\$	194,352,366	\$	678,356,562			
Total pension liability - beginning		28,950,516,944		28,272,160,382			
Total pension liability - ending	\$	29,144,869,310	\$	28,950,516,944			
Plan fiduciary net position							
Contributions - employer (appropriations)	\$	1,576,629,756	\$	1,025,352,330			
Contributions - employer (NCGI)		43,175,709		48,568,965			
Contributions - employer (lottery)		233,550,067		232,271,000			
Contributions - member		354,378,152		346,264,728			
Transfers from other systems - employer		694,985		987,094			
Transfers from other systems - member		(791,893)		2,446,725			
Employer contribution - delayed enrollment		214,832		139,424			
Employer contribution - delayed appropriations		0		0			
Employer contribution - retroactive		0		0			
Employer contribution - additional		0		0			
Other - NCGIPF adjustment		0		0			
Net investment income		(753,520,870)		1,559,441,513			
Benefit payments, including refunds of member contributions		(2,011,711,451)		(1,938,379,513)			
Administrative expense		(5,600,482)		(4,265,664)			
Net change in plan fiduciary net position	\$	(562,981,195)	\$	1,272,826,602			
Plan fiduciary net position - beginning		7,321,019,459		6,048,192,857			
Plan fiduciary net position - ending	\$	6,758,038,264	\$	7,321,019,459			
Net pension liability - ending	\$	22,386,831,046	\$	21,629,497,485			
Plan fiduciary net position as a percentage of the total pension liability		23.19%		25.29%			
Covered payroll	\$	4,578,674,071	\$	4,637,529,278			
Net pension liability as a percentage of covered payroll		488.94%		466.40%			



${\bf SECTION}\ VI-{\bf REQUIRED}\ {\bf SUPPLEMENTARY}\ {\bf INFORMATION}$

Table VI-1B							
Schedule of Changes in Net Pension Liability and Related Ratios							
Local Employers							
		FYE 2022		FYE 2021			
Total Pension Liability	Φ.	604.004.010	Φ.	600 005 511			
Service cost	\$	694,024,318	\$	692,825,511			
Interest (includes interest on service cost)		2,783,542,580		2,722,623,035			
Changes of benefit terms		8,076,428		0			
Differences between expected and actual experience		(56,207,429)		(60,944,816)			
Changes of assumptions Transfers from other systems - employer		(137,996,645)		76,635,073			
Transfers from other systems - employer Transfers from other systems - member		(2,911,963)		(852,613)			
Benefit payments, including refunds of member contributions		(12,566,305) (2,606,260,074)		(7,335,825)			
	•		Φ.	(2,496,175,181)			
Net change in total pension liability	\$	669,700,910	\$	926,775,184			
Total pension liability - beginning		40,359,568,055		39,432,792,871			
Total pension liability - ending	\$	41,029,268,965	\$	40,359,568,055			
Plan fiduciary net position							
Contributions - employer (appropriations)	\$	1,206,444,085	\$	1,117,134,996			
Contributions - employer (NCGI)		54,603,937		53,981,229			
Contributions - employer (paid by State on behalf of locals)		48,654,369		13,079,912			
Contributions - member		578,777,150		563,674,866			
Transfers from other systems - employer		(2,911,963)		(852,613)			
Transfers from other systems - member		(12,566,305)		(7,335,825)			
Employer contribution - delayed enrollment		769,882		600,674			
Employer contribution - delayed appropriations		3,147,089		2,411,251			
Employer contribution - retroactive		5,977,713		3,838,039			
Employer contribution - additional		75,615		93,520			
Other - NCGIPF adjustment		0		0			
Net investment income		(1,840,982,899)		6,149,012,377			
Benefit payments, including refunds of member contributions		(2,606,260,074)		(2,496,175,181)			
Administrative expense	_	(12,429,731)	_	(9,854,513)			
Net change in plan fiduciary net position	\$	(2,576,701,132)	\$	5,389,608,732			
Plan fiduciary net position - beginning		28,386,785,177		22,997,176,445			
Plan fiduciary net position - ending	\$	25,810,084,045	\$	28,386,785,177			
Net pension liability - ending	\$	15,219,184,920	\$	11,972,782,878			
Plan fiduciary net position as a percentage of the total pension liability		62.91%		70.33%			
Covered payroll	\$	7,369,908,268	\$	7,328,393,274			
Net pension liability as a percentage of covered payroll		206.50%		163.38%			



${\bf SECTION}\ VI-{\bf REQUIRED}\ {\bf SUPPLEMENTARY}\ {\bf INFORMATION}$

Table VI-1C							
Schedule of Changes in Net Pension Liability and Related Ratios							
Total							
		FYE 2022		FYE 2021			
Total Pension Liability							
Service cost	\$	1,132,080,149	\$	1,134,836,940			
Interest (includes interest on service cost)		4,771,520,285		4,666,037,367			
Changes of benefit terms		10,701,169		8,488,231			
Differences between expected and actual experience		(166,220,680)		103,617,036			
Changes of assumptions		(250,480,946)		131,461,485			
Transfers from other systems - employer		(2,216,978)		134,481			
Transfers from other systems - member		(13,358,198)		(4,889,100)			
Benefit payments, including refunds of member contributions		(4,617,971,525)		(4,434,554,694)			
Net change in total pension liability	\$	864,053,276	\$	1,605,131,746			
Total pension liability - beginning		69,310,084,999		67,704,953,253			
Total pension liability - ending	\$	70,174,138,275	\$	69,310,084,999			
Plan fiduciary net position							
Contributions - employer (appropriations)	\$	2,783,073,841	\$	2,142,487,326			
Contributions - employer (Appropriations) Contributions - employer (NCGI)	Ψ	97,779,646	Φ	102,550,194			
Contributions - employer (NCGI) Contributions - employer (lottery)		233,550,067		232,271,000			
Contributions - employer (lottery) Contributions - employer (paid by State on behalf of locals)		48,654,369		13,079,912			
Contributions - employer (paid by State on behalf of locals)		933,155,302		909,939,594			
Transfers from other systems - employer		(2,216,978)		134,481			
Transfers from other systems - member		(13,358,198)		(4,889,100)			
Employer contribution - delayed enrollment		984,714		740,098			
Employer contribution - delayed appropriations		3,147,089		2,411,251			
Employer contribution - retroactive		5,977,713		3,838,039			
Employer contribution - additional		75,615		93,520			
Other - NCGIPF adjustment		75,015		93,320			
Net investment income		(2,594,503,769)		7,708,453,890			
Benefit payments, including refunds of member contributions		(4,617,971,525)		(4,434,554,694)			
Administrative expense		(18,030,213)		(14,120,177)			
Net change in plan fiduciary net position	\$	(3,139,682,327)	\$	6,662,435,334			
Plan fiduciary net position - beginning	Ψ	35,707,804,636	Ψ	29,045,369,302			
Plan fiduciary net position - beginning Plan fiduciary net position - ending	\$	32,568,122,309	\$	35,707,804,636			
· · ·	_						
Net pension liability - ending	\$	37,606,015,966	\$	33,602,280,363			
Plan fiduciary net position as a percentage of the total pension liability		46.41%		51.52%			
Covered payroll	\$	11,948,582,339	\$	11,965,922,552			
Net pension liability as a percentage of covered payroll		314.73%		280.82%			



SECTION VI – REQUIRED SUPPLEMENTARY INFORMATION

Since an Actuarially Determined Contribution (ADC) is calculated, the following schedule is required. An ADC is a contribution amount determined in accordance with Actuarial Standards of Practice. Amounts shown for the ADC and actual contributions in the table below include the Non-Contributory Group Insurance Premium Fund costs.

Table VI-2 Schedule of Employer Contributions					
		FYE 2022		FYE 2021	
State Actuarially Determined Contribution Contributions in Relation to the Actuarially Determined Contribution	\$	1,762,215,197 1,902,009,901	\$	1,671,674,557 1,319,272,207	
Contribution Deficiency/(Excess)	\$	(139,794,704)	\$	352,402,350	
Covered Payroll Contributions as a Percentage of Covered Payroll	\$	4,578,674,071 41.54%	\$	4,637,529,278 28.45%	
Local Employers Actuarially Determined Contribution Contributions in Relation to the Actuarially Determined Contribution	\$	1,221,803,400 1,183,411,891	\$	1,189,255,191 1,112,471,109	
Contribution Deficiency/(Excess)	\$	38,391,509	\$	76,784,082	
Covered Payroll Contributions as a Percentage of Covered Payroll	\$	7,369,908,268 16.06%	\$	7,328,393,274 15.18%	
System Total Actuarially Determined Contribution Contributions in Relation to the Actuarially Determined Contribution Contribution Deficiency/(Excess)	\$ 	2,984,018,597 3,085,421,792 (101,403,195)	_	2,860,929,748 2,431,743,316 429,186,432	
Covered Payroll Contributions as a Percentage of Covered Payroll	\$	11,948,582,339 25.82%		11,965,922,552 20.32%	

^{*} Includes NCGIPF



SECTION VI – REQUIRED SUPPLEMENTARY INFORMATION

The following summarizes key methods and assumptions used to determine the Actuarially Determined Contribution for FYE 2022.

Valuation Date: July 1, 2020

Actuarial determined contributions are calculated as of the July 1 preceding the fiscal year in which Timing:

contributions are made.

Actuarial cost method: Projected Unit Credit

Amortization method: Level dollar Remaining amortization period: 29 years

Asset valuation method: 5-year smoothing of difference between market value and expected actuarial value

Investment rate of return:

Salary increases: Service-based rates scaling from 6.00% at enrollment to 2.00% at 29 or more years of service through

period ending June 30, 2026;

Service-based rates scaling from 7.00% at enrollment to 3.00% at 29 or more years of service for the period

after June 30, 2026

Pre-Retirement Mortality: The Pub-2010 General Below-Median Income Employee mortality table [PubG-Mortality:

> 2010(B) Employee as published by the Society of Actuaries with an 82.2% adjustment for males and 101.4% adjustment for females, and with future improvement from the base year of 2010 on a generational

basis using SOA's Scale MP-2018.

All pre-retirement deaths are assumed to be ordinary deaths.

Healthy Retirees and Beneficiaries (Healthy Annuitants): The Pub-2010 General Below-Median Income Healthy Retiree mortality table [PubG-2010(B) Healthy Retiree] as published by the Society of Actuaries with a 91.4% adjustment for males and 99.7% adjustment for females, and with future improvement from

the base year of 2010 on a generational basis using SOA's Scale MP-2018.

Disabled Retirees (Disabled Annuitants): The Pub-2010 Non-Safety Disabled Retiree mortality table

[PubNS-2010 Disabled Retiree] as published by the Society of Actuaries with a 127.7% adjustment for males

and 117.2% adjustment for females, and with future improvement from the base year of 2010 on a

generational basis using SOA's Scale MP-2018.



APPENDIX A – MEMBERSHIP INFORMATION

		Plan Memb	ership			
		July 1, 2021			July 1, 2020	
	State	Local Employers	Total	State	Local	Total
Contributing Actives	65,555	138,672	204,227	67,774	142,757	210,531
Non-Contributing Actives	9,253	26,422	35,675	9,331	26,914	36,245
Deferred Beneficiaries	183	876	1,059	0	0	0
Terminated Vested	186	537	723	213	664	877
Inactive Receiving Benefits*	61,535	125,837	187,372	60,783	123,992	184,775
Total	136,712	292,344	429,056	138,101	294,327	432,428
Annual Compensation for Contributing Actives Annual Retirement Allowances for Those	\$ 4,578,674,071	\$ 7,369,908,268	\$ 11,948,582,339	\$ 4,637,529,278	\$ 7,328,393,274	\$ 11,965,922,552
Receiving Benefits	\$ 1,776,844,453	\$ 2,414,370,737	\$ 4,191,215,190	\$ 1,726,418,877	\$ 2,328,399,284	\$ 4,054,818,161

^{*} QDRO recipients are excluded from the counts for both years.



APPENDIX B – ACTUARIAL ASSUMPTIONS AND METHODS

A. Actuarial Assumptions

1.	Investment Rate of Return for determining Actuarially Determined Contributions	7.00% per annum, compounded annually.
2.	Long-Term Expected Rate of Return	7.00% per annum, compounded annually.
3.	Interest Crediting Rate on Accumulated Deductions	7.00% per annum, compounded annually. Interest credits are assumed to end upon termination.
4.	GASB 67 Effective Discount Rate	 June 30, 2021: 7.00% per annum, compounded annually. June 30, 2022: 7.00% per annum, compounded annually.
5.	Price Inflation	• 2.75% per annum, compounded annually.
6.	Wage Inflation	• 3.25% per annum, compounded annually.
7.	Cost-of-Living Adjustments (COLAs)	No future COLAs are assumed. Previously granted COLAs are included in the data.



APPENDIX B – ACTUARIAL ASSUMPTIONS AND METHODS

8. Salary Increases Salaries are assumed to increase annually as follows:

Years of	
Service	Rates
0	6.55%
1	6.55
2	6.35
3	6.15
4	5.95
5	5.75
6	5.55
7	5.35
8	5.15
9	4.95
10	4.75
11	4.55
12	4.35
13	4.15
14	3.95
15	3.75
16	3.55
17	3.45
18	3.35
19	3.25
20	3.15
21	3.05
22	2.95
23-27	2.85
28+	2.75

Salary increases are assumed to occur on July 1.

- **9. 401(a)(17) Pay Limit** \$290,000 in 2021 increasing 2.75% per annum, compounded annually.
- **10. Social Security** \$142,800 in 2021 increasing 3.25% per annum, compounded annually. **Wage Base**



APPENDIX B – ACTUARIAL ASSUMPTIONS AND METHODS

11. Termination

Termination rates are shown separately for members electing a refund of contributions and members electing a deferred annuity.

Termination rates for members electing a refund of contributions are as follows:

Termination Rates for Members Electing a Refund							
	State		Local En	nployers'			
	Less than 31	31 Years or	Less than 31	31 Years or			
Service	Years Old	Older	Years Old	Older			
0	21.00%	11.00%	19.00%	11.50%			
1	21.00	11.00	19.00	11.50			
2	11.50	7.50	15.50	8.50			
3	9.50	6.50	14.00	7.50			
4	9.00	5.50	11.50	6.50			
5	8.00	5.50	10.50	6.00			
6	7.00	5.00	8.50	5.50			
7	7.00	4.50	8.00	5.00			
8	7.00	4.00	7.50	4.50			
9	7.00	3.50	6.50	4.00			
10	1.70	1.70	1.70	1.70			
11	1.50	1.50	1.50	1.50			
12	1.10	1.10	1.40	1.40			
13	1.10	1.10	1.20	1.20			
14	0.70	0.70	1.10	1.10			
15	0.60	0.60	0.90	0.90			
16	0.60	0.60	0.80	0.80			
17	0.60	0.60	0.70	0.70			
18	0.50	0.50	0.60	0.60			
19	0.50	0.50	0.60	0.60			
20	0.50	0.50	0.50	0.50			
21	0.50	0.50	0.50	0.50			
22	0.40	0.40	0.50	0.50			
23	0.40	0.40	0.40	0.40			
24-29	0.30	0.30	0.30	0.30			

No termination is assumed after attainment of retirement eligibility.



APPENDIX B – ACTUARIAL ASSUMPTIONS AND METHODS

Termination rates for members electing a deferred annuity are as follows:

Termination Rates for Members Electing a Deferred Annuity					
		Local			
Service	State	Employers			
< 10	N/A	N/A			
10	1.60%	1.80%			
11	1.60	1.80			
12	1.20	1.70			
13	1.20	1.60			
14	1.00	1.50			
15	0.90	1.40			
16	0.90	1.30			
17	0.80	1.20			
18	0.80	1.10			
19	0.80	1.00			
20	0.80	1.00			
21	0.70	0.90			
22	0.50	0.80			
23	0.50	0.80			
24	0.40	0.70			

No termination is assumed after attainment of retirement eligibility.



APPENDIX B – ACTUARIAL ASSUMPTIONS AND METHODS

12. Disability

Ordinary disability rates are as follows:

		Ordinary Disa	ability Ra	tes	
		Local			Local
Age	State	Employers	Age	State	Employers
25	0.100%	0.200%	50	0.335%	0.335%
26	0.110	0.200	51	0.350	0.350
27	0.120	0.200	52	0.365	0.365
28	0.130	0.200	53	0.380	0.380
29	0.140	0.200	54	0.395	0.395
30	0.150	0.205	55	0.410	0.405
31	0.160	0.210	56	0.425	0.415
32	0.170	0.215	57	0.440	0.425
33	0.180	0.220	58	0.455	0.435
34	0.190	0.225	59	0.470	0.445
35	0.205	0.225	60	0.485	0.455
36	0.220	0.225	61	0.500	0.465
37	0.220	0.225	62	0.515	0.475
38	0.220	0.225	63	0.530	0.485
39	0.220	0.225	64	0.545	0.495
40	0.230	0.235	65	0.560	0.505
41	0.240	0.245	66	0.575	0.515
42	0.250	0.255	67	0.590	0.525
43	0.260	0.265	68	0.605	0.535
44	0.270	0.275	69	0.620	0.545
45	0.280	0.275	70	0.630	0.560
46	0.290	0.275	71	0.640	0.575
47	0.300	0.290	72	0.650	0.590
48	0.310	0.305	73	0.660	0.605
49	0.320	0.320	74	0.670	0.620

Accidental disability rates are assumed to be 0.02% for all State members and 0.03% for all Local employers' members.

Ordinary disability rates apply upon attainment of 10 years of service and continue through the ultimate retirement age.

Members are assumed to receive the greater of the applicable disability benefit or the early or service retirement benefit, depending on eligibility.

Tier 4 and Tier 5 members are not eligible for the Ordinary or Accidental Disability benefits but the disability rates still apply. Such members terminating under the disability decrement are assumed to separate from service and elect a Deferred Retirement benefit.



APPENDIX B – ACTUARIAL ASSUMPTIONS AND METHODS

13. Mortality

<u>Pre-Retirement Mortality (Non-Annuitants)</u>: The Pub-2010 General Below-Median Income Employee mortality table [PubG-2010(B) Employee] as published by the Society of Actuaries with an 82.2% adjustment for males and 101.4% adjustment for females, and with future improvement from the base year of 2010 on a generational basis using SOA's Scale MP-2021.

All pre-retirement deaths are assumed to be ordinary deaths.

Healthy Retirees and Beneficiaries (Healthy Annuitants): The Pub-2010 General Below-Median Income Healthy Retiree mortality table [PubG-2010(B) Healthy Retiree] as published by the Society of Actuaries with a 91.4% adjustment for males and 99.7% adjustment for females, and with future improvement from the base year of 2010 on a generational basis using SOA's Scale MP-2021.

<u>Disabled Retirees (Disabled Annuitants)</u>: The Pub-2010 Non-Safety Disabled Retiree mortality table [PubNS-2010 Disabled Retiree] as published by the Society of Actuaries with a 127.7% adjustment for males and 117.2% adjustment for females, and with future improvement from the base year of 2010 on a generational basis using SOA's Scale MP-2021.



APPENDIX B – ACTUARIAL ASSUMPTIONS AND METHODS

14. Retirement

Retirement rates for State Tier 1-4 members are as follows:

State Tiers 1-4 Retirement Rates					
	Less Than 25	25 Years of	26 or More Years		
Age	Years of Service	Service	of Service		
< 49	N/A	3.50%	2.00%		
49	N/A	3.50	2.00		
50	N/A	3.50	3.50		
51	N/A	3.50	3.50		
52	N/A	6.00	4.25		
53	N/A	6.00	5.50		
54	N/A	7.00	6.75		
55	N/A	17.50	18.00		
56	N/A	17.50	15.00		
57	N/A	17.50	14.00		
58	N/A	20.00	14.00		
59	N/A	20.00	14.00		
60	5.00	20.00	17.00		
61	5.00	30.00	17.00		
62	8.00	36.50	27.00		
63	8.00	36.50	24.00		
64	8.00	36.50	21.00		
65	12.00	44.00	25.00		
66	17.00	55.00	30.00		
67	16.00	50.00	26.00		
68	15.00	47.00	23.00		
69	15.00	47.00	23.00		
70	15.00	47.00	26.00		
71	15.00	47.00	23.00		
72	15.00	47.00	21.00		
73	15.00	47.00	21.00		
74	15.00	47.00	21.00		
75	100.00	100.00	100.00		

Rates apply upon retirement eligibility by tier.



APPENDIX B – ACTUARIAL ASSUMPTIONS AND METHODS

Retirement rates for Local employers' Tier 1-4 members are as follows:

Local Employers' Tiers 1-4 Retirement Rates						
	Less Than 25	25 Years of	26 or More Years			
Age	Years of Service	Service	of Service			
< 49	N/A	3.00%	2.25%			
49	N/A	3.00	3.00			
50	N/A	3.50	3.50			
51	N/A	4.25	3.75			
52	N/A	4.75	3.75			
53	N/A	7.00	5.00			
54	N/A	7.00	6.00			
55	N/A	15.00	15.00			
56	N/A	17.00	13.00			
57	N/A	18.00	12.00			
58	N/A	18.00	12.00			
59	N/A	18.00	12.00			
60	4.50	18.00	14.00			
61	4.50	18.00	14.00			
62	7.50	34.00	25.00			
63	7.50	34.00	22.00			
64	7.50	34.00	20.00			
65	11.00	35.00	20.00			
66	15.00	43.00	26.00			
67	14.00	40.00	26.00			
68	13.00	40.00	22.00			
69	13.00	37.00	22.00			
70	13.00	37.00	24.00			
71	13.00	37.00	24.00			
72	13.00	37.00	20.00			
73	13.00	37.00	20.00			
74	13.00	37.00	20.00			
75	100.00	100.00	100.00			

Rates apply upon retirement eligibility by tier.



APPENDIX B – ACTUARIAL ASSUMPTIONS AND METHODS

Retirement rates for State Tier 5 members are as follows:

	State Tier 5 Retirement Rates					
Age	Less Than 25 Years of Service	25 Years of Service	26 to 29 Years of Service	30 Years of Service	31 or More Years of Service	
< 49	N/A	N/A	N/A	3.50%	2.00%	
49	N/A	N/A	N/A	3.50	2.00	
50	N/A	N/A	N/A	3.50	3.50	
51	N/A	N/A	N/A	3.50	3.50	
52	N/A	N/A	N/A	6.00	4.25	
53	N/A	N/A	N/A	6.00	5.50	
54	N/A	N/A	N/A	7.00	6.75	
55	N/A	N/A	N/A	17.50	18.00	
56	N/A	N/A	N/A	17.50	15.00	
57	N/A	N/A	N/A	17.50	14.00	
58	N/A	N/A	N/A	20.00	14.00	
59	N/A	N/A	N/A	20.00	14.00	
60	N/A	N/A	N/A	20.00	17.00	
61	N/A	N/A	N/A	30.00	17.00	
62	N/A	N/A	N/A	36.50	27.00	
63	N/A	N/A	N/A	36.50	24.00	
64	N/A	N/A	N/A	36.50	21.00	
65	12.00	44.00	44.00	44.00	25.00	
66	17.00	55.00	30.00	30.00	30.00	
67	16.00	50.00	26.00	26.00	26.00	
68	15.00	47.00	23.00	23.00	23.00	
69	15.00	47.00	23.00	23.00	23.00	
70	15.00	47.00	26.00	26.00	26.00	
71	15.00	47.00	23.00	23.00	23.00	
72	15.00	47.00	21.00	21.00	21.00	
73	15.00	47.00	21.00	21.00	21.00	
74	15.00	47.00	21.00	21.00	21.00	
75	100.00	100.00	100.00	100.00	100.00	



APPENDIX B – ACTUARIAL ASSUMPTIONS AND METHODS

Retirement rates for Local employers' Tier 5 members are as follows:

	L	ocal Employer	rs' Tier 5 Retiren	nent Rates	
	Less Than 25	25 Years of	26 to 29 Years	30 Years of	31 or More Years
Age	Years of Service	Service	of Service	Service	of Service
< 49	N/A	N/A	N/A	3.00%	2.25%
49	N/A	N/A	N/A	3.00	3.00
50	N/A	N/A	N/A	3.50	3.50
51	N/A	N/A	N/A	4.25	3.75
52	N/A	N/A	N/A	4.75	3.75
53	N/A	N/A	N/A	7.00	5.00
54	N/A	N/A	N/A	7.00	6.00
55	N/A	N/A	N/A	15.00	15.00
56	N/A	N/A	N/A	17.00	13.00
57	N/A	N/A	N/A	18.00	12.00
58	N/A	N/A	N/A	18.00	12.00
59	N/A	N/A	N/A	18.00	12.00
60	N/A	N/A	N/A	18.00	14.00
61	N/A	N/A	N/A	18.00	14.00
62	N/A	N/A	N/A	34.00	25.00
63	N/A	N/A	N/A	34.00	22.00
64	N/A	N/A	N/A	34.00	20.00
65	11.00	35.00	35.00	35.00	20.00
66	15.00	43.00	26.00	26.00	26.00
67	14.00	40.00	26.00	26.00	26.00
68	13.00	40.00	22.00	22.00	22.00
69	13.00	37.00	22.00	22.00	22.00
70	13.00	37.00	24.00	24.00	24.00
71	13.00	37.00	24.00	24.00	24.00
72	13.00	37.00	20.00	20.00	20.00
73	13.00	37.00	20.00	20.00	20.00
74	13.00	37.00	20.00	20.00	20.00
75	100.00	100.00	100.00	100.00	100.00

Retirement rates for members of Prosecutors Part (Chapter 366, P.L. 2001 & Chapter 226, P.L. 2021) are as follows:

- Members with less than 25 years of service: 6.0% for all ages,
- Members with 25 years of service: 40.0% for all ages,
- Members with 26 or more years of service: 20.0% for all ages.

Rates apply upon retirement eligibility. 100% retirement is assumed at age 70.



APPENDIX B – ACTUARIAL ASSUMPTIONS AND METHODS

Retirement rates for members of WCJ Part (Chapter 140, P.L. 2021) are as follows:

	Less than 15 Years of WCJ Part	15-19 Years of WCJ Part	20 or more Years of WCJ Part
Age	Service	Service	Service
<60	0.0%	0.0%	0.0%
60	2.0	2.0	20.0
61	2.0	2.0	20.0
62	2.0	2.0	20.0
63	2.0	2.0	20.0
64	2.0	2.0	20.0
65	5.0	40.0	30.0
66	2.0	40.0	20.0
67	2.0	40.0	20.0
68	2.0	40.0	20.0
69	2.0	40.0	20.0
70	100.0	100.0	100.0

15. Family Composition Assumptions

For members not currently in receipt, 50% of members are assumed married to spouses of the opposite sex. Males are assumed to be two years older than females.

For purposes of the optional form of payment death benefit for members currently in receipt, beneficiary status is based on the beneficiary allowance reported. If no beneficiary date of birth is provided, the beneficiary is assumed to be the member's spouse of the opposite sex with males assumed to be two years older than females.

No additional dependent children or parents are assumed.

16. Form of Payment

Current active members are assumed to elect the Maximum Option.

17. Non-Contributory Group Insurance Form of Payment

All benefits are assumed to be paid as lump sums.



APPENDIX B – ACTUARIAL ASSUMPTIONS AND METHODS

18. Data

Non-contributing members reported without a salary are included in the valuation with a liability based on the reported Accumulated Deductions with interest (Annuity Savings Fund or ASF), adjusted to include interest through the valuation date.

Per discussions with DPB, the statuses for active records in Locations 4-7 (General Assembly and Senate) are based on changes in service instead of the contribution code.

For current beneficiaries with incomplete information, reasonable assumptions were made based on information available in prior years.

Deferred beneficiaries were reported separately from other noncontributing members for the first time in 2021. The benefit is based on the Annuity Savings Fund.

Inactive participants receiving benefits according to the 2020 data but omitted from the 2021 data are assumed to have died without a beneficiary.

Tier 4 and 5 members on long-term disability appeared on the active data for the first time in 2019. The number of members on long-term disability is immaterial for valuation purposes. Therefore, we valued these members as regular contributing and non-contributing members while we gain clarity on what happens with these members.

19. Rationale for Assumptions

The demographic assumptions used in this report reflect the results of the July 1, 2018 – June 30, 2021 Experience Study, which was approved by the Board of Trustees on November 16, 2022.

The investment return assumption was recommended by the State Treasurer.

20. Projection Basis

This report includes projections of future assets, benefit payments and contributions for the purpose of determining the GASB 67 discount rate.

The projections are based on the census data as of July 1, 2021 and the financial information as of June 30, 2022. The projections assume continuation of the plan provisions and actuarial assumptions in effect as of July 1, 2022 and do not reflect the impact of any changes in benefits or actuarial assumptions that may be adopted after July 1, 2022 unless otherwise indicated. While the assumptions individually are reasonable for the underlying valuation that supports the projections, specifically for projection purposes, they are also considered reasonable in the aggregate.



APPENDIX B – ACTUARIAL ASSUMPTIONS AND METHODS

21. Changes in Assumptions Since Last Valuation

The assumed rates of termination, retirement, disability, salary increases, and family composition assumptions were updated based on the July 1, 2018 – June 30, 2021 Experience Study, which was approved by the Board of Trustees on November 16, 2022.



APPENDIX B – ACTUARIAL ASSUMPTIONS AND METHODS

B. Actuarial Methods

The actuarial methods used for determining State and Local employer contributions are described below.

1. Actuarial Cost Method

The actuarial cost method for funding calculations is the Projected Unit Credit Cost Method. Non-contributing active members reported in the census data with a salary use the Unit Credit Cost Method.

The actuarial liability is calculated as the actuarial present value of the projected benefits linearly allocated to periods prior to the valuation year based on service. Refunds are valued as the reported Accumulated Deductions with interest as of the valuation date. The unfunded actuarial liability is the actuarial liability on the valuation date less the actuarial value of assets.

In accordance with Chapter 78, P.L. 2011:

- Beginning with the July 1, 2010 actuarial valuation, the accrued liability contribution shall be computed so that if the contribution is paid annually in level dollars, it will amortize the unfunded accrued liability over an open 30 year period.
- Beginning with the July 1, 2019 actuarial valuation, the accrued liability contribution shall be computed so that if the contribution is paid annually in level dollars, it will amortize the unfunded accrued liability over a closed 30 year period (i.e., for each subsequent actuarial valuation the amortization period shall decrease by one year).
- Beginning with the July 1, 2029 actuarial valuation, when the remaining amortization period reaches 20 years, any increase or decrease in the unfunded accrued liability as a result of actuarial losses or gains for subsequent valuation years shall serve to increase or decrease, respectively, the amortization period for the unfunded accrued liability, unless an increase in the amortization period will cause it to exceed 20 years. If an increase in the amortization period as a result of actuarial losses for a valuation year would exceed 20 years, the accrued liability contribution shall be computed for the valuation year using a 20 year amortization period.

Certain portions of the normal cost and unfunded actuarial liabilities attributable to Local employers are payable by the State and/or over different periods in accordance with the NJ State Statutes.

To the extent that the amortization period remains an open period in future years and depending upon the specific circumstances, it should be noted that in the absence of emerging actuarial gains or contributions made in excess of the actuarially determined contribution, any existing unfunded accrued liability may not be fully amortized in the future.

The non-contributory group life insurance benefit is funded separately through a term cost.



APPENDIX B – ACTUARIAL ASSUMPTIONS AND METHODS

2. Asset Valuation Method

For the purposes of determining contribution rates, an actuarial value of assets is used that dampens the volatility in the market value of assets, resulting in a smoother pattern of contributions.

The actuarial value of assets is adjusted to reflect actual contributions, benefit payments and administrative expenses, and an assumed rate of return on the previous year's assets and current year's cash flow at the prior year's actuarial valuation interest rate, with a further adjustment to reflect 20% of the difference between the resulting value and the actual market value of Plan assets.

3. Contributions

Chapter 83, P.L. 2016 requires the State to make pension contributions on a quarterly basis: at least 25% by September 30, at least 50% by December 31, at least 75% by March 31, and at least 100% by June 30. As such, contributions are assumed to be made on a quarterly basis with the first contribution 15 months after the associated valuation date, with the exception of the FYE 2022 contribution. For FYE 2022 only, we assumed that the entire contribution was made in a single payment on July 1, 2021 based on information provided by the DPB.

Local employers' contributions are expected to be paid on April 1st, 21 months after the associated valuation date.

The Board of Trustees adopted a three-year phase-in of the Local employers' contribution increase due to the assumption changes from the July 1, 2014 – June 30, 2018 Experience Study, first effective in the July 1, 2019 valuation and the associated FYE 2021 contribution. The impact will be fully phased-in by the FYE 2023 contribution.

Chapter 98, P.L. 2017, the Lottery Enterprise Contribution Act, allows the PERS to receive 21.02% of the proceeds of the Lottery Enterprise, based upon their members' past or present employment in schools and institutions in the State for a term of 30 years. Revenues from Chapter 98, P.L. 2017, the Lottery Enterprise Contribution Act, are assumed to be contributed to the trust on a monthly basis. The State's pension contribution is reduced by the product of the allocable percentage for the PERS, the adjustment percentage, and the special asset value.

Contributions payable in the fiscal year starting on the valuation date are included in the actuarial value of assets as receivable contributions, discounted by the applicable valuation interest rate.

Legislation has provided for additional benefits and/or funding requirements which are included in this valuation and are described as follows.



APPENDIX B – ACTUARIAL ASSUMPTIONS AND METHODS

Early Retirement Incentive Programs

Local employers which elected to participate in various early retirement incentive programs authorized by NJ Statute make contributions to cover the cost of these programs over amortization periods elected by the employer to the extent permitted by NJ Statute.

Chapter 133, P.L. 2001

Chapter 133, P.L. 2001 increased the accrual rate from 1/60 to 1/55. In addition, it lowered the age required for a veteran benefit equal to 1/55 of highest 12-month Compensation for each Year of Service from 60 to 55.

Chapter 133, P.L. 2001 also established the Benefit Enhancement Fund (BEF) to fund the additional annual employer normal contribution due to the Statute's increased benefits. (Chapter 353, P.L. 2001 extended this coverage to this Statute's additional annual employer normal contribution.) If the assets in the BEF are insufficient to cover the normal contribution for the increased benefits for a valuation period, the State will pay such amount for both the State and Local employers.

Chapter 259, P.L. 2001

Chapter 259, P.L. 2001 established the Workers' Compensation Judges Part of the System with special retirement benefits for Workers' Compensation Judges. See Appendix C for details.

In accordance with the provisions of Chapter 259, P.L. 2001, the additional contributions for these special retirement benefits will be funded by transfers from the Second Injury Fund.

Chapter 366, P.L. 2001

Chapter 366, P.L. 2001 established the Prosecutors Part of the System with special retirement benefits for Prosecutors. See Appendix C for details.

Chapter 366, P.L. 2001 also requires the State be liable for any increase in pension costs to a County that results from the enrollment of Prosecutors in the Prosecutors Part. Any increase in the unfunded actuarial liability arising from the benefits established for the Prosecutors Part are to be amortized over a closed 30 year period.



APPENDIX B – ACTUARIAL ASSUMPTIONS AND METHODS

Chapter 19, P.L. 2009

Chapter 19, P.L. 2009 provided that the State Treasurer will reduce for Local employers the normal and accrued liability contributions to 50 percent of the amount certified for fiscal year 2009. The remaining 50% of the contribution (unfunded liability) will be paid by the Local employers in level annual payments over a period of 15 years with the first payment due in the fiscal year ending June 30, 2012. The unfunded liability will be adjusted by the rate of return on the actuarial value of assets. The legislation also provided that a Local employer may pay 100 percent of the contribution for the fiscal year 2009. Such an employer will be credited with the full payment and any such amounts will not be included in their unfunded liability. In addition, certain Local employers who were eligible to defer 50% of their fiscal year 2009 pension contributions but instead paid 100% of the fiscal year 2009 pension contributions were permitted to defer 50% of their 2010 fiscal year pension contributions. The unfunded liability will be paid by these Local employers over a period of 15 years with the first payment due in the fiscal year ending June 30, 2012. The unfunded liability will be adjusted by the rate of return on the actuarial value of assets.

Chapter 140, P.L. 2021

Chapter 140, P.L. 2021 reopened the Worker's Compensation Judges (WCJ) Part of PERS and transferred WCJs from the Defined Contribution Retirement Program (DCRP) and the regular part of PERS into the WCJ Part of PERS.

The corresponding increase in the unfunded actuarial liability is amortized over a closed 20-year period. The additional unfunded actuarial liability contribution and the increased normal cost will be paid by transfers from the Second Injury Fund (SIF).

4. Valuation Software

Cheiron utilizes ProVal, an actuarial valuation software leased from Winklevoss Technologies (WinTech) to calculate liabilities and project benefit payments. We have relied on WinTech as the developer of ProVal. We have reviewed ProVal and have a basic understanding of it and have used ProVal in accordance with its original intended purpose. We have not identified any material inconsistencies in assumptions or output of ProVal that would affect this actuarial valuation.

5. Changes in Methods Since the Last Valuation

Non-contributing active members reported with a salary are valued using the Unit Credit Cost Method. Liabilities were previously determined using the reported Accumulated Deductions with interest (Annuity Savings Fund or ASF), adjusted to include interest through the valuation date.



APPENDIX C – SUMMARY OF PLAN PROVISIONS

This summary of Plan provisions provides an overview of the major provisions of the PERS used in the actuarial valuation. It is not intended to replace the more precise language of the NJ State Statutes, Title 43, Chapter 15A, and if there is any difference between the description of the plan herein and the actual language in the NJ State Statutes, the NJ State Statutes will govern.

1. Eligibility for Membership

Employees of the State or any county, municipality, school district, or public agency employed on a regular basis in a position covered by Social Security and not required to be a member of any other State or local government retirement system. Certain exceptions apply.

- a) Class B (or Tier 1) Member: Any member hired prior to July 1, 2007.
- b) <u>Class D (or Tier 2) Member</u>: Any member hired on or after July 1, 2007 and before November 2, 2008.
- c) <u>Class E (or Tier 3) Member</u>: Any member hired after November 1, 2008 and before May 22, 2010.
- d) <u>Class F (or Tier 4) Member</u>: Any member hired after May 21, 2010 and before June 28, 2011.
- e) Class G (or Tier 5) Member: Any member hired on or after June 28, 2011.

The hiring, rehiring, retention, and benefits of certain public employees during the COVID-19 Public Health Emergency was modified under Executive Order No. 103 of 2020, as extended.

2. Plan Year

The 12-month period beginning on July 1 and ending on June 30.

3. Years of Service

A year of service for each year an employee is a Member of the Retirement System plus service, if any, covered by a prior service liability. Tier 4 and Tier 5 Members must be scheduled to work at least 35 hours per week for the State or 32 hours per week for a Local employer. Tier 3, 4 and 5 Members must have an annual salary of \$7,500 (indexed for inflation) and other members must have an annual salary of \$1,500.

4. Compensation

Base salary upon which contributions by a Member to the Annuity Savings Fund were based. Chapter 113, P.L. 1997 provides that Compensation cannot exceed the compensation limitation of Section 401(a)(17) of the Internal Revenue Code. Chapter 103, P.L. 2007 provides that for a Tier 2, 3, 4 or 5 Member, Compensation cannot exceed the annual maximum wage contribution base for Social Security, pursuant to the Federal Insurance Contribution Act.



APPENDIX C – SUMMARY OF PLAN PROVISIONS

5. Final Compensation

The average annual compensation upon which contributions by a Member are made for the three consecutive years of service immediately preceding retirement, or the highest three fiscal years of service, if greater. Chapter 1, P. L. 2010 provides that for a Tier 4 or Tier 5 Member, Final Compensation is the average annual compensation upon which contributions by a Member are made for the five consecutive years of service immediately preceding retirement, or the highest five fiscal years of service, if greater.

6. Final Year Compensation

The compensation upon which contributions by a Member to the Annuity Savings Fund are based in the last year of service.

7. Accumulated Deductions

The sum of all amounts deducted from the compensation of a Member or contributed by the Member or on the Member's behalf without interest.

8. Interest Credits on Accumulated Deductions

Members receive interest credits while contributing and for the first two years of inactivity. The rate depends on the type of benefit. Prior to July 1, 2018, members received interest credits for the entire period of inactivity until retirement or death.

9. Member Contributions

Each Member contributes a percentage of Compensation. Effective October 1, 2011, Chapter 78, P.L. 2011 set the member contribution rate at 6.5% and increased it by 1/7th of 1% each July thereafter until it attained an ultimate rate of 7.5% on July 1, 2018.

For members who are eligible to retire under the Prosecutors Part as provided by Chapter 366, P.L. 2001, Chapter 78, P.L. 2011 set the member contribution rate at 10.0%, effective October 1, 2011.

10. Benefits

a) Service Retirement: For a Tier 1 or Tier 2 Member, age 60. For a Tier 3 or Tier 4 Member, age 62. For a Tier 5 Member, age 65.

Benefit is an annual retirement allowance comprised of a member annuity plus an employer pension which together will provide a total retirement allowance of:

- (1) For a Tier 1, 2 or 3 Member, 1/55 of Final Compensation for each Year of Service.
- (2) For a Tier 4 or 5 Member, 1/60 of Final Compensation for each Year of Service.



APPENDIX C – SUMMARY OF PLAN PROVISIONS

b) **Early Retirement:** Prior to eligibility for Service Retirement. For a Tier 1, 2, 3 or 4 Member, 25 Years of Service. For a Tier 5 Member, 30 Years of Service.

Benefit is an annual retirement allowance comprised of a member annuity plus an employer pension which together will provide a total retirement allowance of:

- (1) For a Tier 1 Member, the Service Retirement benefit reduced by 1/4 of one percent for each month the retirement date precedes age 55.
- (2) For a Tier 2 Member, the Service Retirement benefit reduced by 1/12 of one percent for each month the retirement date precedes age 60 through age 55 and by 1/4 of one percent for each month the retirement date precedes age 55.
- (3) For a Tier 3 or 4 Member, the Service Retirement benefit reduced by 1/12 of one percent for each month the retirement date precedes age 62 through age 55 and by 1/4 of one percent for each month the retirement date precedes age 55.
- (4) For a Tier 5 Member, the Service Retirement benefit reduced by 1/4 of one percent for each month the retirement date precedes age 65.
- c) <u>Veteran Retirement:</u> Age 55 with 25 Years of Service or Age 60 with 20 Years of Service for a qualified military veteran who retires directly from active service.

Benefit is an annual retirement allowance comprised of a member annuity plus an employer pension which together will provide a total retirement allowance of the greater of:

- (1) 54.5% of highest 12-month Compensation, or
- (2) For a member who is at least age 55 with 35 Years of Service, 1/55 of highest 12-month Compensation for each Year of Service.

Veterans may receive a Service Retirement benefit if greater.

d) <u>Deferred Retirement:</u> Termination of service prior to eligibility for Service Retirement with 10 Years of Service.

Benefit is either:

- (1) A refund of Accumulated Deductions plus, if the member has completed three years of service, interest accumulated at 2.0% per annum; or
- (2) A deferred life annuity, commencing at age 60 for a Tier 1 or Tier 2 Member, age 62 for a Tier 3 or Tier 4 Member or age 65 for a Tier 5 Member, comprised of a member annuity plus an employer pension which together will provide a total retirement allowance of the Service Retirement benefit based on Final Compensation and Years of Service at date of termination.

For Members who die during the deferral period, the benefit is a return of Accumulated Deductions with credited interest.



APPENDIX C – SUMMARY OF PLAN PROVISIONS

e) **Non-Vested Termination:** Termination of service prior to eligibility for Service Retirement and less than 10 Years of Service.

Benefit is a refund of Accumulated Deductions plus, if the member has completed three years of service, interest accumulated at 2.0% per annum.

f) Death Benefits

- (1) Ordinary Death Before Retirement: Death of an active contributing Member. Benefit is equal to:
 - a. Lump sum payment equal to 150% of Final Year Compensation, also known as the non-contributory group life insurance benefit, plus
 - b. Accumulated Deductions with credited interest.
- (2) <u>Accidental Death Before Retirement:</u> Death of an active Member resulting from injuries received from an accident during performance of duty and not a result of willful negligence. Benefit is equal to:
 - a. Lump sum payment equal to 150% of Final Year Compensation, also known as the non-contributory group life insurance benefit, plus
 - b. Spouse life annuity of 50% of Final Year Compensation payable until spouse's death or remarriage. If there is no surviving spouse or upon death or remarriage, a total of 20% (35%, 50%) of Final Year Compensation payable to one (two, three or more) dependent child(ren). If there is no surviving spouse or dependent child(ren), 25% (40%) of Final Year Compensation to one (two) dependent parent(s). If there is no surviving spouse, dependent child(ren) or parent(s), the benefit is a refund of Accumulated Deductions with credited interest.
- (3) Death After Retirement: Death of a retired Member. Benefit is equal to:
 - a. Lump sum payment equal to 3/16 of Final Year Compensation for a Member retired under Service, Early, Veteran or Deferred Retirement with 10 Years of Service. For a Member receiving a Disability benefit, lump sum payment of 150% of Final Year Compensation if death occurs prior to age 60 and 3/16 of Final Compensation if death occurs after age 60. This benefit is also known as the non-contributory group life insurance benefit, plus
 - b. Any survivor benefit due under the Member's optional form of payment election. Previously granted COLAs also apply to life annuities.

Members are also eligible for a voluntary, employee-paid life insurance policy, known as the contributory group life insurance policy. This benefit is not paid through the System and is not considered for valuation purposes.



APPENDIX C – SUMMARY OF PLAN PROVISIONS

g) <u>Disability Retirement</u>

(1) Ordinary Disability Retirement: 10 years of service and totally and permanently incapacitated from the performance of normal or assigned duties. Only available to Tier 1, 2 and 3 Members.

Benefit is an annual retirement allowance comprised of a member annuity plus an employer pension which together will provide a total retirement allowance of:

- a. 1.64% of Final Compensation for each Year of Service; or
- b. 43.6% of Final Compensation.
- (2) Accidental Disability Retirement: Total and permanent incapacitation as a direct result of a traumatic event occurring during and as a result of the performance of regular or assigned duties. Under certain conditions for law enforcement officers or emergency medical technicians, regular or assigned duties may include the World Trade Center (WTC) rescue, recovery, or cleanup operations between September 11, 2001 and October 11, 2001. For such members who participated in the WTC rescue, recovery, or cleanup operations, the total and permanent disability may occur after retirement on a service retirement or an ordinary disability retirement. Only available to Tier 1, 2 and 3 Members.

Benefit is an annual retirement allowance comprised of a member annuity plus an employer pension which together will provide a total retirement allowance of 72.7% of Compensation at the date of injury.

The pension portion of the benefit will be offset for any periodic Workers' Compensation benefits.

Tier 4 and Tier 5 Members are eligible for long-term disability coverage. This benefit is not paid through the System and is not considered for valuation purposes. Both Member and employer contributions to the System continue while on long-term disability, with the policy covering the Member portion. The long-term disability benefit equals 60% of Final Year Compensation and may be offset for other periodic benefits, such as Workers' Compensation, short-term disability or Social Security. The long-term disability benefit may continue through the earlier of age 70 or commencement of a retirement benefit under the System.



APPENDIX C – SUMMARY OF PLAN PROVISIONS

11. Benefits for Special Employee Groups

Certain members qualify for enrollment into special employee groups. Such members receive the greater of the special benefits described below or the regular PERS benefit described above. For benefit types not explicitly mentioned, the regular PERS benefit applies.

a) Law Enforcement Officers (LEOs):

Members employed in eligible job titles as well as individuals who do not meet the age or medical requirements for entry into the Police and Firemen's Retirement System (PFRS).

(1) Service and Special Retirement

Mandatory retirement at age 65. Veterans with less than 20 Years of Service at age 65 must retire upon attainment of 20 Years of Service or age 70, whichever is earlier. Voluntary retirement prior to those ages.

a. Service Retirement: Age 55 after 20 Years of LEO Service.

Benefit is an annual retirement allowance comprised of a member annuity plus an employer pension which together will provide a total retirement allowance of 2% of Final Compensation for each Year of LEO Service up to 25 years plus 1% of Final Compensation for each Year of LEO Service over 25 years.

The Member is also eligible for a regular PERS benefit based on any non-LEO service.

b. Special Retirement: 25 Years of LEO Service.

Benefit is the Service Retirement benefit plus 5% of Final Compensation with a maximum of 70% of Final Compensation.

(2) Ordinary Disability Retirement: 5 Years of LEO Service.

Benefit is the regular PERS Ordinary Disability benefit.

(3) Death Benefits:

Benefit is the regular PERS Death benefit except, upon Accidental Disability Retirement, the minimum lump sum payment is \$5,000.



APPENDIX C – SUMMARY OF PLAN PROVISIONS

b) Legislative Retirement System (LRS):

Members of the State Legislature. Chapter 92, P.L. 2007 closed LRS to new members enrolled on or after July 1, 2007.

(1) Special Legislative Retirement: Age 60.

Benefit is an annual retirement allowance comprised of a member annuity plus an employer pension which together will provide a total retirement allowance of 3% of Final Compensation for each Year of Legislative Service with a maximum of two-thirds of Final Compensation.

The Member is also eligible for a regular PERS benefit based on any non-legislative service.

(2) <u>Deferred Retirement</u>: Termination of service prior to eligibility for Service or Special Legislative Retirement with 8 Years of Legislative Service.

Benefit is either:

- a. A refund of Accumulated Deductions plus, if the Member has completed three years of service, interest accumulated at 2.0% per annum; or
- b. A deferred life annuity, commencing at age 60, comprised of a member annuity plus an employer pension which together will provide a total retirement allowance of the Service or Special Legislative Retirement benefit based on Final Compensation and Years of Service at date of termination.

c) Prosecutors Part (Chapter 366, P.L. 2001 and Chapter 226, P.L. 2021):

Covers prosecutors as well as members employed in certain other related job titles. Chapter 1. P.L. 2010 closed the Prosecutors Part to new members enrolled on or after May 22, 2010.

Chapter 226, P.L. 2021 reopened the Prosecutors Part of PERS and made membership in the Prosecutors Part of PERS mandatory for prosecutors.

(1) Service and Special Retirement

Mandatory retirement at age 70. Voluntary retirement prior to that age.

In addition to the benefits described below, the member is eligible for a regular PERS benefit based on any non-Prosecutors Part service.



APPENDIX C – SUMMARY OF PLAN PROVISIONS

a. <u>Service Retirement</u>: For a Prosecutors Part Member enrolled as of January 7, 2002, age 55 or 20 Years of Prosecutors Part Service. For a Prosecutors Part Member enrolled after January 7, 2002, age 55.

Benefit is an annual retirement allowance comprised of a member annuity plus an employer pension which together will provide a total retirement allowance of the greater of:

- i. 2% of Final Year Compensation for each Year of Prosecutors Part Service up to 30 years plus 1% of Final Year Compensation for each Year of Prosecutors Part Service over 30 years.
- ii. 50% of Final Year Compensation for Prosecutors Part Members with 20 or more Years of Prosecutors Part Service.
- iii. 1/60 of Final Year Compensation for each Year of Prosecutors Part Service.
- b. Special Retirement: 25 Years of Prosecutors Part Service.

Benefit is an annual retirement allowance comprised of a member annuity plus an employer pension which together will provide a total retirement allowance of 65% of Final Year Compensation plus 1% of Final Year Compensation for each Year of Prosecutors Part Service in excess of 25 years with a maximum of 70% of Final Compensation.

(2) <u>Deferred Retirement</u>: Termination of service prior to eligibility for Service or Special Retirement with 10 Years of Prosecutors Part Service.

Benefit is either:

- a. A refund of Accumulated Deductions plus, if the Member has completed three years of service, interest accumulated at 2.0% per annum; or
- b. A deferred life annuity, commencing at age 55, comprised of a member annuity plus an employer pension which together will provide a total retirement allowance of 2% of Final Year Compensation for each Year of Prosecutors Part Service.

(3) Death Benefits:

Benefit is the regular PERS Death benefit except, upon Service, Special or Deferred Prosecutors Part Retirement with 10 Years of Prosecutors Part Service, the lump sum payment equals 50% of Final Year Compensation.



APPENDIX C – SUMMARY OF PLAN PROVISIONS

d) Workers Compensation Judges Part (WCJ) (Chapter 259, P.L. 2001 and Chapter 140, P.L. 2021):

Members employed in an eligible job title by the Division of Workers' Compensation. Chapter 92, P.L. 2007 closed the Workers Compensation Judges Part to new members enrolled on or after July 1, 2007.

Chapter 140, P.L. 2021 reopened the Worker's Compensation Judges (WCJ) Part of PERS and transferred WCJs from the Defined Contribution Retirement Program (DCRP) and the regular part of PERS into the WCJ Part of PERS.

(1) <u>Service Retirement</u>:

Mandatory retirement age 70. Voluntary retirement prior to that age.

 Age 70 and 10 Years of WCJ Service; or Age 65 and 15 Years of WCJ Service; or Age 60 and 20 Years of WCJ Service.

Benefit is an annual retirement allowance comprised of a member annuity plus an employer pension which together will provide a total retirement allowance of 75% of contractual Compensation at the date of retirement.

b. Age 65, 5 consecutive Years of WCJ Service and 15 Years of Aggregate PERS Service; or

Age 60, 5 consecutive Years of WCJ Service and 20 Years of Aggregate PERS Service.

Benefit is an annual retirement allowance comprised of a member annuity plus an employer pension which together will provide a total retirement allowance of 50% of contractual Compensation at the date of retirement.

c. Age 60, 5 consecutive Years of WCJ Service and 15 Years of Aggregate PERS Service.

Benefit is an annual retirement allowance comprised of a member annuity plus an employer pension which together will provide a total retirement allowance of 2% of contractual Compensation at the date of retirement for each Year of Aggregate PERS Service up to 25 years plus 1% of contractual Compensation at the date of retirement for each Year of Aggregate PERS Service over 25 years.



APPENDIX C – SUMMARY OF PLAN PROVISIONS

d. Age 60.

Benefit is an annual retirement allowance comprised of a member annuity plus an employer pension which together will provide a total retirement allowance of 2% of contractual Compensation at the date of retirement for each Year of WCJ Service up to 25 years plus 1% of contractual Compensation at the date of retirement for each Year of Aggregate PERS Service over 25 years.

(2) <u>Early Retirement</u>: Prior to eligibility for Service Retirement and 5 consecutive Years of WCJ Service and 25 Years of Aggregate PERS Service.

Benefit is an annual retirement allowance comprised of a member annuity plus an employer pension which together will provide a total retirement allowance of 2% of contractual Compensation at the date of retirement for each Year of Aggregate PERS Service up to 25 years plus 1% of contractual Compensation at the date of retirement for each Year of Aggregate PERS Service over 25 years, actuarially reduced for commencement prior to age 60.

(3) <u>Deferred Retirement</u>: Termination of service prior to eligibility for Service Retirement with 5 consecutive Years of WCJ Service and 10 Years of Aggregate PERS Service.

Benefit is either:

- a. A refund of Accumulated Deductions plus, if the Member has completed three years of service, interest accumulated at 2.0% per annum; or
- b. A deferred life annuity, commencing at age 60, comprised of a member annuity plus an employer pension which together will provide a total retirement allowance of 2% of contractual Compensation at the date of retirement for each Year of Aggregate PERS Service up to 25 years plus 1% of contractual Compensation at the date of retirement for each Year of Aggregate PERS Service over 25 years.

(4) <u>Death Benefits</u>

- a. <u>Before Retirement</u>: Death of an active WCJ Member. Benefit is equal to:
 - i. Lump sum equal to 150% of contractual Compensation at the date of death, plus
 - ii. Spousal life annuity of 25% of contractual Compensation at the date of death payable until spouse's remarriage plus 10% (15%) to one (two or more) dependent child(ren). If there is no surviving spouse, or upon death or remarriage, a total of 15% (20%, 30%) of contractual Compensation at the date of death payable to one (two, three or more)



APPENDIX C – SUMMARY OF PLAN PROVISIONS

dependent child(ren). If there is no surviving spouse or dependent child(ren), 20% (30%) of contractual Compensation at the date of death to one (two) dependent parent(s). If there is no surviving spouse, dependent child(ren) or parent(s), the benefit is a refund of Accumulated Deductions with interest.

b. After Retirement: Death of a retired WCJ Member. Benefit is equal to:

- i. Lump sum equal to 25% of contractual Compensation at the date of death for a Member retired under Service or Early WCJ Retirement with 10 Years of Aggregate PERS Service. For a Member receiving a Disability benefit, lump sum payment of 150% of contractual Compensation at the date of death if death occurs prior to age 60 and 25% of contractual Compensation at the date of death if death occurs after age 60, plus
- ii. Any survivor benefit due under the Member's optional form of payment election. Previously granted COLAs also apply to life annuities.

12. Optional Forms of Payment

The member may elect the following forms of payment.

- a) Maximum Option: Single life annuity with a return of the balance of the Accumulated Deductions with credited interest.
- b) Option 1: Single life annuity with a return of the balance of the initial reserve.
- c) Option 2: 100% joint and survivor annuity.
- d) Option 3: 50% joint and survivor annuity.
- e) Option 4: Other percentage joint and survivor annuity.
- f) Option A: 100% pop-up joint and survivor annuity.
- g) Option B: 75% pop-up joint and survivor annuity.
- h) Option C: 50% pop-up joint and survivor annuity.
- i) Option D: 25% pop-up joint and survivor annuity.

13. Cost-of-Living Adjustments

Also known as Pension Adjustments. Provided annually to retirees and survivors after 24 months of retirement prior to July 1, 2011. Chapter 78, P.L. 2011 eliminated future adjustments effective July 1, 2011. Adjustments may be reinstated in the future subject to certain conditions outlined in Chapter 78, P.L. 2011.



APPENDIX C – SUMMARY OF PLAN PROVISIONS

14. Changes in Plan Provisions Since Last Valuation

Chapter 226, P.L. 2021 reopened the Prosecutors Part of PERS and made membership in the Prosecutors Part of PERS mandatory for prosecutors. Chapter 498, P.L. 2021 permitted PERS retirees to return to employment in the NJ State Legislature after retirement under certain circumstances. Chapter 418, P.L. 2021 clarified the PERS eligibility for members of the New Jersey Maritime Pilot and Docking Pilot Commission.



APPENDIX D – DETERMINATION OF DISCOUNT RATE

Table 1 - Projection of the Pension Plan's Fiduciary Net Position

(In Thousands)
Projections Commence June 30, 2022

	Projected Beginning Fiduciary Net Position	g Projected Net Member Projected State		Projected State- paid Local Employer Contributions Contributions		Projected Projected Lottery Benefit Contributions Payments		Projected Administrative Expenses	Projected Investment Earnings	Projected Ending Fiduciary Net Position
	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j) = (a) + (b) + (c) + (d) + (e) + (f) - (g) - (h) + (i)
1	\$ 31,279,439	\$ 809,455	\$ 1,591,212	\$ 61,337	\$ 1,272,913	\$ 231,858	\$ 4,905,834	\$ 19,458	\$ 2,120,669	\$ 32,441,591
2	32,441,591	769,199	1,623,675	59,286	1,295,991	234,510	5,061,709	20,092	2,196,527	33,538,978
3	33,538,978	730,827	1,638,456	57,067	1,320,166	236,671	5,211,139	20,700	2,267,677	34,558,003
4	34,558,003	693,414	1,650,602	54,773	1,342,691	238,615	5,353,963	21,281	2,333,499	35,496,353
5	35,496,353	656,629	1,660,676	52,395	1,354,606	241,005	5,492,132	21,844	2,393,634	36,341,322
6	36,341,322	626,719	1,665,776	49,981	1,368,377	243,109	5,623,699	22,383	2,447,589	37,096,791
7	37,096,791	597,366	1,673,430	47,473	1,386,922	245,498	5,745,842	22,882	2,495,779	37,774,534
8	37,774,534	568,031	1,679,297	44,969	1,404,861	250,163	5,859,829	23,345	2,538,832	38,377,512
9	38,377,512	538,817	1,682,948	42,462	1,421,629	252,668	5,967,420	23,780	2,576,725	38,901,561
10	38,901,561	509,876	1,678,789	39,920	1,416,270	255,197	6,067,341	24,184	2,608,787	39,318,875
11	39,318,875	481,483	1,674,295	37,338	1,410,455	257,752	6,156,394	24,542	2,633,756	39,633,019
12	39,633,019	453,908	1,669,138	34,784	1,403,288	260,332	6,230,421	24,835	2,652,011	39,851,224
13 14	39,851,224 39,968,240	427,562 402,518	1,660,849 1,655,145	17,676 15,344	1,396,977 1,391,981	262,938 265,570	6,287,661 6,327,555	25,058 25,207	2,663,731 2,669,484	39,968,240 40,015,519
15	40,015,519	378,828	1,649,423	13,244	1,387,529	268,229	6,349,843	25,284	2,669,484	40,013,519
16	40,013,519	356,634	1,644,090	11,438	1,383,597	270,914	6,354,126	25,286	2,669,479	39,965,410
17	39,965,410	335,865	1,639,063	9,860	1,380,676	273,626	6,340,865	25,218	2,666,069	39,904,487
18	39,904,487	316,570	1,634,822	8,459	1,378,004	276,365	6,309,433	25,078	2,662,132	39,846,329
19	39,846,329	298,627	1,631,337	7,214	1,375,966	279,131	6,261,492	24,872	2,659,040	39,811,281
20	39,811,281	281,324	1,628,473	6,123	1,374,444	281,925	6,201,151	24,616	2,658,045	39,815,849
21	39,815,849	263,583	1,625,136	5,152	1,372,866	284,747	6,134,898	24,336	2,660,003	39,868,102
22	39,868,102	245,190	1,621,656	4,310	1,370,536	287,598	6,064,263	24,037	2,665,415	39,974,506
23	39,974,506	226,069	1,617,838	3,576	1,367,583	290,476	5,990,579	23,727	2,674,681	40,140,423
24	40,140,423	206,325	1,613,367	2,933	1,363,596	293,384	5,914,391	23,408	2,688,147	40,370,375
25	40,370,375	186,523	1,608,545	2,378	1,358,757	296,320	5,832,543	23,066	2,706,267	40,673,556
26	40,673,556	166,672	1,733,415	1,909	1,353,637	0	5,747,101	22,710	2,722,693	40,882,071
27	40,882,071	146,605	1,727,675	1,516	1,347,775	0	5,659,222	22,344	2,739,373	41,163,448
28	41,163,448	126,339	1,721,344	1,188	1,340,956	0	5,570,036	21,974	2,761,161	41,522,425
29	41,522,425	106,418	467,631	919	1,333,216	0	5,478,089	21,595	2,756,190	40,687,116
30	40,687,116	88,239	110,910	703	1,324,959	0	5,375,772	21,177	2,691,245	39,506,222
31	39,506,222	72,618	87,016	532	1,317,299	0	5,258,833	20,702	2,611,326	38,315,478
32 33	38,315,478 37,257,215	59,336 48,050	78,429 71,236	397 293	1,310,288 1,303,808	0	5,022,317 4,880,760	19,734 19,166	2,535,337 2,465,455	37,257,215 36,246,132
34	36,246,132	38,525	64,943	214	1,297,901	0	4,728,997	18,558	2,399,322	35,299,482
35	35,299,482	30,559	59,482	154	1,292,557	0	4,728,997	17,919	2,338,072	34,433,450
36	34,433,450	23,949	54,823	108	1,134,672	0	4,401,757	17,253	2,280,176	33,508,169
37	33,508,169	18,580	50,727	74	146,874	0	4,228,593	16,564	2,204,240	31,683,506
38	31,683,506	14,273	47,252	49	88,677	0	4,050,828	15,857	2,081,417	29,848,489
39	29,848,489	10,828	44,279	31	80,196	0	3,870,490	15,142	1,958,849	28,057,041
40	28,057,041	8,130	41,708	18	74,829	0	3,688,273	14,419	1,839,485	26,318,518
41	26,318,518	6,032	39,488	10	70,117	0	3,505,464	13,695	1,723,888	24,638,893
42	24,638,893	4,426	37,515	5	65,829	0	3,323,196	12,974	1,612,425	23,022,923
43	23,022,923	3,183	35,843	2	61,924	0	3,142,791	12,261	1,505,381	21,474,204
44	21,474,204	2,258	34,371	1	58,351	0	2,964,909	11,558	1,402,979	19,995,696
45	19,995,696	1,570	33,072	0	55,123	0	2,790,334	10,869	1,305,397	18,589,655
46	18,589,655	1,068	31,841	0	52,140	0	2,619,365	10,195	1,212,775	17,257,918
47	17,257,918	704	30,709	0	49,424	0	2,452,445	9,538	1,125,226	16,001,997
48	16,001,997	447	29,642	0	46,946	0	2,289,786	8,899	1,042,846	14,823,192
49	14,823,192	268	28,611	0	44,629	0	2,131,569	8,278	965,717	13,722,570
50 51	13,722,570	150 77	27,589 26,562	0	42,462	0	1,977,949	7,676	893,907	12,701,053
51 52	12,701,053	36	26,562 25,517	0	40,432	0	1,829,091	7,093 6,531	827,473	11,759,414
52 53	11,759,414 10,898,210	36 17	25,517 24,446	0	38,516 36,690	0	1,685,203 1,546,509	5,989	766,461 710,901	10,898,210 10,117,766
53 54	10,898,210	6	24,446 23,341	0	36,690 34,937	0	1,413,307	5,989 5,469	/10,901 660,805	9,418,078
55 55	9,418,078	1	23,341	0	33,240	0	1,413,307	5,469 4,972	616,164	9,418,078 8,798,900
56	8,798,900	0	21,012	0	31,574	0	1,164,189	4,972 4,498	576,955	8,259,754
57	8,259,754	0	19,794	0	29,926	0	1,048,671	4,049	543,137	7,799,891
58	7,799,891	0	18,546	0	28,287	0	939,441	3,624	514,650	7,418,310
59	7,418,310	0	17,278	0	26,646	0	836,660	3,224	491,420	7,113,769
60	7,113,769	0	15,995	0	24,997	0	740,463	2,850	473,354	6,884,802



APPENDIX D – DETERMINATION OF DISCOUNT RATE

 $\label{lem:condition} \begin{tabular}{ll} \textbf{Table 1 - Projection of the Pension Plan's Fiduciary Net Position} \\ \textbf{(In Thousands)} \end{tabular}$

Projections Commence June 30, 2022

Year	Projected Beginning Fiduciary Net Position	Projected Member Contributions	Projected State Contributions	Projected State- paid Local Contributions	Projected Local Employer Contributions	Projected Lottery Contributions	Project Benefi Paymer	it	Projected Administrative Expenses	Projected Investment Earnings	Projected Ending Fiduciary Net Position (j) = (a) + (b) + (c) +
	(a)	(b)	(c)	(d)	(e)	(f)	(g)		(h)	(i)	(d) + (e) + (f) - (g) - (h) + (i)
61	\$ 6,884,802	\$ 0	\$ 14,709	\$ 0	\$ 23,339	\$ 0	\$ 65	0,952	\$ 2,503	\$ 460,347	\$ 6,729,742
62	6,729,742	0	13,428	0	21,673	0	56	8,198	2,182	452,279	6,646,743
63	6,646,743	0	12,166	0	20,003	0		2,219	1,887	449,023	6,633,830
64	6,633,830	0	10,931	0	18,338	0	42	2,972	1,619	450,441	6,688,950
65	6,688,950	0	9,736	0	16,686	0	36	0,365	1,377	456,394	6,810,023
66	6,810,023	0	8,589	0	15,061	0	30	4,241	1,161	466,741	6,995,013
67	6,995,013	0	7,501	0	13,476	0	25	4,387	969	481,349	7,241,983
68	7,241,983	0	6,481	0	11,943	0	21	0,527	800	500,091	7,549,171
69	7,549,171	0	5,535	0	10,478	0	17	2,340	653	522,856	7,915,047
70	7,915,047	0	4,669	0	9,094	0	13	9,459	527	549,550	8,338,374
71	8,338,374	0	3,887	0	7,802	0	11	1,478	421	580,101	8,818,266
72	8,818,266	0	3,191	0	6,612	0		7,964	331	614,462	9,354,236
73	9,354,236	0	2,581	0	5,531	0		8,463	257	652,614	9,946,243
74	9,946,243	0	2,054	0	4,564	0		2,517	197	694,571	10,594,718
75	10,594,718	0	1,607	0	3,712	0		9,672	148	740,378	11,300,595
76	11,300,595	0	1,233	0	2,973	0		9,488	110	790,116	12,065,320
77	12,065,320	0	928	0	2,343	0	2	1,550	80	843,900	12,890,860
78	12,890,860	0	683	0	1,816	0		5,475	57	901,880	13,779,706
79	13,779,706	0	492	0	1,381	0		0,912	40	964,243	14,734,870
80	14,734,870	0	346	0	1,031	0		7,553	28	1,031,209	15,759,875
81	15,759,875	0	237	0	754	0		5,132	19	1,103,035	16,858,750
82	16,858,750	0	158	0	541	0		3,423	13	1,180,009	18,036,023
83	18,036,023	0	103	0	379	0		2,243	8	1,262,454	19,296,708
84	19,296,708	0	66	0	260	0		1,447	5	1,350,726	20,646,307
85	20,646,307	0	41	0	174	0		920	3	1,445,214	22,090,813
86	22,090,813	0	24	0	114	0		579	2	1,546,340	23,636,710
87	23,636,710	0	14	0	73	0		363	1	1,654,559	25,290,992
88	25,290,992	0	8	0	46	0		227	1	1,770,363	27,061,181
89	27,061,181	0	5	0	28	0		144	1	1,894,278	28,955,348
90	28,955,348	0	3	0	17	0		92	0	2,026,872	30,982,147
91	30,982,147	0	2	0	10	0		60	0	2,168,748	33,150,847
92	33,150,847	0	1	0	6	0		40	0	2,320,558	35,471,372
93	35,471,372	0	1	0	4	0		27	0	2,482,995	37,954,345
94	37,954,345	0	0	0	2	0		19	0	2,656,804	40,611,132
95	40,611,132	0	0	0	1	0		13	0	2,842,779	43,453,900
96	43,453,900	0	0	0	1	0		9	0	3,041,773	46,495,665
97	46,495,665	0	0	0	1	0		6	0	3,254,696	49,750,355
98	49,750,355	0	0	0	0	0		4	0	3,482,525	53,232,876
99	53,232,876	0	0	0	0	0		3	0	3,726,301	56,959,175
100	56,959,175	0	0	0	0	0		2	0	3,987,142	60,946,316
101	60,946,316	0	0	0	0	0		1	0	4,266,242	65,212,557
102	65,212,557	0	0	0	0	0		1	0	4,564,879	69,777,435
103	69,777,435	0	0	0	0	0		1	0	4,884,420	74,661,855
104	74,661,855	0	0	0	0	0		0	0	5,226,330	79,888,185
105	79,888,185	0	0	0	0	0		0	0	5,592,173	85,480,357
106	85,480,357	0	0	0	0	0		0	0	5,983,625	91,463,982
107	91,463,982	0	0	0	0	0		0	0	6,402,479	97,866,461
108	97,866,461	0	0	0	0	0		0	0	6,850,652	104,717,113
109	104,717,113	0		0	0	0		0	0	7,330,198	112,047,311
110	112,047,311	0	0	0	0	0		0	0	7,843,312	119,890,623
111	119,890,623	0	0	0	0	0		0	0	8,392,344	128,282,967
112	128,282,967	0	0	0	0	0		0	0	8,979,808	137,262,775
113 114	137,262,775	0	0	0	0	0		0	0	9,608,394	146,871,169
	146,871,169	0	0	0	0	0		0	0	10,280,982	157,152,151
115	157,152,151	0	0	0	0	0		U	0	11,000,651	168,152,801



APPENDIX D – DETERMINATION OF DISCOUNT RATE

Table 2 - Actuarial Present Values of Projected Benefit Payments

(In Thousands)

Projections Commence June 30, 2022

^{**} From Table 1 - Projection of the Pension Plan's Fiduciary Net Position, column (g)

Year	Projection of the Projected Beginning Fiduciary Net Position*	Projected Benefit Payments for current Plan participants **	rary Net Position, column ("Funded" Portion of Benefit Payments	"Unfunded" Portion of Benefit Payments	Present Value of "Funded" Benefit Payments	Present Value of "Unfunded" Benefit Payments	Present Value of Benefit Payments Using the Single Discount Rate
(a)	(b)	(c)	(d) = (c) if (b) >= (c)	(e) = (c) - (d)	$(f) = (d) / (1+7.00\%)^{(a)}5$	$(g) = (e) / (1+3.54\%)^{(a)}5$	$(h) = (c) / (1+7.00\%)^{(a)5}$
1	\$ 31,279,439	\$ 4,905,834	\$ 4,905,834	\$ 0	\$ 4,742,648	\$ 0	\$ 4,742,648
2	32,441,591	5,061,709	5,061,709	0	4,573,214	0	4,573,214
3	33,538,978	5,211,139	5,211,139	0	4,400,208	0	4,400,208
4	34,558,003	5,353,963	5,353,963	0	4,225,053	0	4,225,053
5	35,496,353	5,492,132	5,492,132	0	4,050,550	0	4,050,550
6	36,341,322	5,623,699	5,623,699	0	3,876,246	0	3,876,246
7	37,096,791	5,745,842	5,745,842	0	3,701,341	0	3,701,341
8 9	37,774,534	5,859,829 5,967,420	5,859,829 5,967,420	0	3,527,822 3,357,566	0	3,527,822
10	38,377,512 38,901,561	6,067,341	6,067,341	0	3,190,454	0	3,357,566 3,190,454
11	39,318,875	6,156,394	6,156,394	0	3,025,497	0	3,025,497
12	39,633,019	6,230,421	6,230,421	0	2,861,567	0	2,861,567
13	39,851,224	6,287,661	6,287,661	0	2,698,932	0	2,698,932
14	39,968,240	6,327,555	6,327,555	0	2,538,370	0	2,538,370
15	40,015,519	6,349,843	6,349,843	0	2,380,665	0	2,380,665
16	40,008,670	6,354,126	6,354,126	0	2,226,421	0	2,226,421
17	39,965,410	6,340,865	6,340,865	0	2,076,425	0	2,076,425
18	39,904,487	6,309,433	6,309,433	0	1,930,964	0	1,930,964
19	39,846,329	6,261,492	6,261,492	0	1,790,927	0	1,790,927
20	39,811,281	6,201,151	6,201,151	0	1,657,634 1,532,639	0	1,657,634
21 22	39,815,849 39,868,102	6,134,898 6,064,263	6,134,898 6,064,263	0	1,332,639	0	1,532,639 1,415,881
23	39,974,506	5,990,579	5,990,579	0	1,307,175	0	1,307,175
24	40,140,423	5,914,391	5,914,391	0	1,206,122	0	1,206,122
25	40,370,375	5,832,543	5,832,543	0	1,111,618	0	1,111,618
26	40,673,556	5,747,101	5,747,101	0	1,023,676	0	1,023,676
27	40,882,071	5,659,222	5,659,222	0	942,077	0	942,077
28	41,163,448	5,570,036	5,570,036	0	866,571	0	866,571
29	41,522,425	5,478,089	5,478,089	0	796,510	0	796,510
30	40,687,116	5,375,772	5,375,772	0	730,499	0	730,499
31 32	39,506,222	5,258,833	5,258,833	0	667,858 596,094	0	667,858 596,094
33	38,315,478 37,257,215	5,022,317 4,880,760	5,022,317 4,880,760	0	541,396	0	541,396
34	36,246,132	4,728,997	4,728,997	0	490,244	0	490,244
35	35,299,482	4,568,938	4,568,938	0	442,665	0	442,665
36	34,433,450	4,401,757	4,401,757	0	398,568	0	398,568
37	33,508,169	4,228,593	4,228,593	0	357,839	0	357,839
38	31,683,506	4,050,828	4,050,828	0	320,370	0	320,370
39	29,848,489	3,870,490	3,870,490	0	286,082	0	286,082
40	28,057,041	3,688,273	3,688,273	0	254,779	0	254,779
41	26,318,518	3,505,464	3,505,464	0	226,309	0	226,309
42 43	24,638,893 23,022,923	3,323,196 3,142,791	3,323,196 3,142,791	0	200,507 177,217	0	200,507 177,217
44	21,474,204	2,964,909	2,964,909	0	156,249	0	156,249
45	19,995,696	2,790,334	2,790,334	0	137,429	0	137,429
46	18,589,655	2,619,365	2,619,365	0	120,569	0	120,569
47	17,257,918	2,452,445	2,452,445	0	105,500	0	105,500
48	16,001,997	2,289,786	2,289,786	0	92,059	0	92,059
49	14,823,192	2,131,569	2,131,569	0	80,091	0	80,091
50	13,722,570	1,977,949	1,977,949	0	69,457	0	69,457
51	12,701,053	1,829,091	1,829,091	0	60,028	0	60,028
52 53	11,759,414 10,898,210	1,685,203	1,685,203	0	51,688	0	51,688
53 54	10,898,210 10,117,766	1,546,509 1,413,307	1,546,509 1,413,307	0	44,331 37,862	0	44,331 37,862
55	9,418,078	1,413,307	1,413,307	0	32,193	0	32,193
56	8,798,900	1,164,189	1,164,189	0	27,241	0	27,241
57	8,259,754	1,048,671	1,048,671	0	22,933	0	22,933
58	7,799,891	939,441	939,441	0	19,200	0	19,200
59	7,418,310	836,660	836,660	0	15,981	0	15,981
60	7,113,769	740,463	740,463	0	13,218	0	13,218



^{*} From Table 1 - Projection of the Pension Plan's Fiduciary Net Position, column (a)

APPENDIX D – DETERMINATION OF DISCOUNT RATE

Table 2 - Actuarial Present Values of Projected Benefit Payments

(In Thousands)

Projections Commence June 30, 2022

^{**} From Table 1 - Projection of the Pension Plan's Fiduciary Net Position, column (g)

Year	Projected Beginning Fiduciary Net Position*	Projected Benefit Payments for current Plan participants **	"Funded" Portion of Benefit Payments	"Unfunded" Portion of Benefit Payments	Present Value of "Funded" Benefit Payments	Present Value of "Unfunded" Benefit Payments	Present Value of Benefit Payments Using the Single Discount Rate	
(a)	(b)	(c)	(d) = (c) if (b) >= (c)	(e) = (c) - (d)	$(f) = (d) / (1+7.00\%)^{(a)5}$	$(g) = (e) / (1+3.54\%)^{(a)}5]$	$(h) = (c) / (1+7.00\%)^{(a)}5]$	
61	\$ 6,884,802	\$ 650,952	\$ 650,952	\$ 0	\$ 10,860	\$ 0	\$ 10,860	
62	6,729,742	568,198	568,198	0	8,859	0	8,859	
63	6,646,743	492,219	492,219	0	7,173	0	7,173	
64	6,633,830	422,972	422,972	0	5,760	0	5,760	
65	6,688,950	360,365	360,365	0	4,587	0	4,587	
66	6,810,023	304,241	304,241	0	3,619	0	3,619	
67	6,995,013	254,387	254,387	0	2,828	0	2,828	
68	7,241,983	210,527	210,527	0	2,187	0	2,187	
69	7,549,171	172,340	172,340	0	1,673	0	1,673	
70	7,915,047	139,459	139,459	0	1,266	0	1,266	
71	8,338,374	111,478	111,478	0	945	0	945	
72	8,818,266	87,964	87,964	0	697	0	697	
73	9,354,236	68,463	68,463	0	507	0	507	
74	9,946,243	52,517	52,517	0	364	0	364	
75	10,594,718	39,672	39,672	0	257	0	257	
76	11,300,595	29,488	29,488	0	178	0	178	
77	12,065,320	21,550	21,550	0	122	0	122	
78	12,890,860	15,475	15,475	0	82	0	82	
79	13,779,706	10,912	10,912	0	54	0	54	
80	14,734,870	7,553	7,553	0	35	0	35	
81	15,759,875	5,132	5,132	0	22	0	22	
82	16,858,750	3,423	3,423	0	14	0	14	
83	18,036,023	2,243	2,243	0	8	0	8	
84	19,296,708	1,447	1,447	0	5	0	5	
85	20,646,307	920	920	0	3	0	3	
86	22,090,813	579	579	0	2	0	2	
87	23,636,710	363	363	0	1	0	1	
88	25,290,992	227	227	0	1	0	1	
89	27,061,181	144	144	0	0	0	0	
90	28,955,348	92	92	0	0	0	0	
91	30,982,147	60	60	0	0	0	0	
92	33,150,847	40	40	0	0	0	0	
93	35,471,372	27	27	0	0	0	0	
94	37,954,345	19	19	0	0	0	0	
95	40,611,132	13	13	0	0	0	0	
96	43,453,900	9	9	0	0	0	0	
97	46,495,665	6	6	0	0	0	0	
98	49,750,355	4	4	0	0	0	0	
99	53,232,876	3	3	0	0	0	0	
100	56,959,175	2	2	0	0	0	0	
101	60,946,316	1	1	0	0	0	0	
102	65,212,557	1	1	0	0	0	0	
103	69,777,435	1	1	0	0	0	0	
104	74,661,855	0	0	0	0	0	0	
105	79,888,185	0	0	0	0	0	0	
106	85,480,357	0	0	0	0	0	0	
107	91,463,982	0	0	0	0	0	0	
108	97,866,461	0	0	0	0	0	0	
109	104,717,113	0	0	0	0	0	0	
110	112,047,311	0	0	0	0	0	0	
111	119,890,623	0	0	0	0	0	0	
112	128,282,967	0	0	0	0	0	0	
113	137,262,775	0	0	0	0	0	0	
114	146,871,169	0	0	0	0	0	0	
115	157,152,151	0	0	0	0	0	0	
					\$ 79,863,337	\$ 0	\$ 79,863,337	



^{*} From Table 1 - Projection of the Pension Plan's Fiduciary Net Position, column (a)

APPENDIX E – GLOSSARY OF TERMS

1. Actuarially Determined Contribution

A target or recommended contribution for the reporting period, determined in conformity with Actuarial Standards of Practice based on the most recent measurement available when the contribution for the reporting period was adopted.

2. Actuarial Valuation Date

The date as of which an actuarial valuation is performed. This date may be up to 24 months prior to the measurement date and up to 30 months prior to the employer's reporting date.

3. Entry Age Actuarial Cost Method

The actuarial cost method required for GASB 67 calculations. Under this method, the actuarial present value of the projected benefits of each individual included in an actuarial valuation is allocated on a level basis over the earnings of the individual between entry age and assumed exit ages. The portion of this actuarial present value allocated to a valuation year is called the Service Cost. The portion of this actuarial present value not provided for at a valuation date by the actuarial present value of future service costs is called the Total Pension Liability.

4. Measurement Date

The date as of which the Total Pension Liability and Plan Fiduciary Net Position are measured. The Total Pension Liability may be projected from the Actuarial Valuation Date to the Measurement Date. The Measurement Date must be the same as the Reporting Date for the plan.

5. Net Pension Liability

The liability of employers and nonemployer contributing entities for employees for benefits provided through a defined benefit pension plan. It is calculated as the Total Pension Liability less the Plan Fiduciary Net Position.

6. Plan Fiduciary Net Position

The fair or market value of assets.

7. Reporting Date

The last day of the plan or employer's fiscal year.



APPENDIX E – GLOSSARY OF TERMS

8. Service Cost

The portion of the actuarial present value of projected benefit payments that is attributed to the current period of employee service in conformity with the requirements of GASB 67. The Service Cost is the normal cost calculated under the entry age actuarial cost method.

9. Total Pension Liability

The portion of the actuarial present value of projected benefit payments that is attributed to past periods of employee service in conformity with the requirements of GASB 67. The Total Pension Liability is the actuarial liability calculated under the entry age actuarial cost method. This measurement generally is not appropriate for estimating the cost to settle the Plan's liabilities.

