

2013

COMPREHENSIVE ANNUAL FINANCIAL REPORT

FOR THE FISCAL YEARS ENDED JUNE 30, 2013 AND JUNE 30, 2012



**NORTH DAKOTA
PUBLIC EMPLOYEES RETIREMENT SYSTEM**

AN AGENCY OF THE STATE OF NORTH DAKOTA

North Dakota Public Employees Retirement System

An Agency of the State of North Dakota

Comprehensive Annual Financial Report

For the Fiscal Years Ended June 30, 2013 and June 30, 2012

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Prepared by the staff of the North Dakota Public Employees Retirement System
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INTRODUCTORY SECTION



Public Pension Coordinating Council

***Public Pension Standards Award
For Funding and Administration***

2013

Presented to

North Dakota Public Employees Retirement System

In recognition of meeting professional standards for
plan funding and administration as
set forth in the Public Pension Standards.

Presented by the Public Pension Coordinating Council, a confederation of

National Association of State Retirement Administrators (NASRA)
National Conference on Public Employee Retirement Systems (NCPERS)
National Council on Teacher Retirement (NCTR)

A handwritten signature in black ink that reads "Alan H. Winkle". The signature is written in a cursive, flowing style.

Alan H. Winkle
Program Administrator

**GFOA
CERTIFICATE OF
ACHIEVEMENT**



Government Finance Officers Association

**Certificate of
Achievement
for Excellence
in Financial
Reporting**

Presented to

**North Dakota Public Employees
Retirement System**

For its Comprehensive Annual
Financial Report
for the Fiscal Year Ended

June 30, 2012

A handwritten signature in black ink, reading "Jeffrey R. Emer".

Executive Director/CEO

**LETTER OF
TRANSMITTAL**



**North Dakota
Public Employees Retirement System**
400 East Broadway, Suite 505 • Box 1657
Bismarck, ND 58502-1657

Sparb Collins
Executive Director
701-328-3900
1-800-803-7377

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December 24, 2013

Board of Trustees
Members of the System

We are pleased to present the Comprehensive Annual Financial Report for the North Dakota Public Employees Retirement System (System) for the fiscal year ended June 30, 2013. The management of the System is responsible for both the accuracy of the data and the completeness and fairness of the presentation.

Generally accepted accounting principals (GAAP) require that management provide a narrative introduction, overview, and analysis to accompany the basic financial statements in the form of Management's Discussion and Analysis (MD&A). This letter of transmittal is designed to complement the MD&A and should be read in conjunction with it. The System's MD&A can be found immediately following the report of the independent auditors in the Financial Section.

Plan History and Services Provided

The System is the administrator of four defined benefit pension plans and an optional defined contribution retirement plan. The System also manages and administers the retiree health insurance credit program, the uniform group insurance program, the deferred compensation program and the pretax benefits program. Following is a brief overview of the statistical and financial highlights for each of these programs for the fiscal year ended June 30, 2013.

Defined Benefit Pension Plans

The Public Employees Retirement System (PERS) is a cost-sharing multiple-employer retirement plan. PERS was established July 1, 1966 as a defined contribution plan and was changed to a defined benefit plan by the 1977 North Dakota Legislature. PERS covers substantially all employees of the State of North Dakota, its agencies and various participating political subdivisions. It also covers Supreme and District Court Judges, the National Guard Security Officers and Firefighters, and as of August 1, 2004, peace officers and correctional officers employed by political subdivisions. The Highway Patrolmen's Retirement System (HPRS) is a single-employer defined benefit plan established July 1, 1949 that covers substantially all sworn officers of the North Dakota Highway Patrol. The System became the administrator of this plan effective July 1, 1983. The Retirement Plan for Employees of Job Service North Dakota (Job Service Plan) is a single-employer defined benefit plan established July 1, 1961 and is limited to employees participating in the plan as of September 30, 1980. The System became the administrator of the Job Service plan effective August 1, 2003.

PERS has 21,588 contributing members and 8,730 retirees and beneficiaries currently receiving benefits. HPRS has 149 contributing members and 116 retirees and beneficiaries. The Job Service Plan has 15 contributing members and 213 retirees. The employers participating in PERS include 96 state agencies and 322 political subdivisions.

PERS, HPRS and Job Service Plan are accounted for as pension trust funds.

Defined Contribution Retirement Plan

An optional Defined Contribution Retirement Plan (DC Plan) was established effective January 1, 2000. The DC Plan is available to state employees who are in positions not classified by the Human Resource Management Services division of the State of North Dakota. Employees of the judicial branch or the Board of Higher Education and State Institutions under the jurisdiction of the Board of Higher Education are not eligible to participate in the Plan. The 2013 Legislative Assembly passed legislation to expand eligibility for the Plan to include all new state employees hired on or after October 1, 2013. The Plan has 274 participants.

The defined contribution retirement plan is accounted for as a pension trust fund.

Retiree Health Insurance Credit Program

This program was created by the North Dakota Legislature in 1989. It is designed to provide members with a benefit that can be used to offset the cost of their health insurance premiums during their retirement years.

There are 21,955 contributing members and 4,635 retired participants currently receiving benefits.

Another component of this plan, which is being reported in compliance with GASB Statement 43, provides health care coverage to eligible retirees who are not yet eligible for Medicare. The premiums for this group are not age-rated and do not cover the costs of the coverage; therefore, the costs of this group are being subsidized through the active group rates. There are approximately 600 retiree's currently receiving the subsidized premium.

The retiree health insurance credit program is accounted for as a pension trust fund.

Uniform Group Insurance Program

Group Health Insurance. The System began administering the group health insurance plan in 1971. There are 27,750 active and retired contracts under this plan as of June 30, 2013. Total covered lives, including spouses and dependents, are 63,661. As of June 30, 2013 there were 192 political subdivisions participating in the group health program. The health insurance premiums paid to Blue Cross Blue Shield for the fiscal year ended June 30, 2013 totaled \$244.9 million. This last year, the System continued its efforts to reduce the trend in health care costs by promoting wellness through on-line programs and supporting health club memberships and providing on-site wellness programs and premium discounts to employers that have on-site wellness programs. In addition, the System continued targeted programs that include smoking cessation, Prenatal Plus and diabetes management based on the Ashville Model. To address prescription drug costs, the System is focusing new efforts on reviewing specialty drug programs. Relating to health care costs in general, the System continues to support the development of the MediQ Home program by our health insurance carrier that will assist in providing comprehensive quality care to our members. The System also focused on compliance efforts relating to the federal Affordable Care Act which included providing technical assistance to participating employers in the group health plan.

Group Life Insurance. The System began administering the group life insurance plan in 1971. There are 18,176 active and 3,063 retired employees covered under the basic life insurance plan. Active employees have the option of purchasing additional life insurance under the employee supplemental, dependent supplemental, and spouse supplemental provisions of the plan. The life insurance premiums paid to Reliastar for the fiscal year ended June 30, 2013 totaled \$2.8 million. As of fiscal year end, there is \$1.424 billion of life insurance in force for all participants covered by this plan.

Voluntary Insurance Products. The 1995 North Dakota Legislature authorized the System to offer voluntary insurance products, specifically dental, vision and long term care insurance. On January 1, 1997, the System began offering a dental plan and long term care plan and on January 1, 2003, a vision plan was offered. There are 7,368 participants in the dental plan, 8,144 participants in the vision plan and 103 participants in the long term care plan.

Employee Assistance Program. The 1997 North Dakota Legislature authorized the System to administer an employer-sponsored Employee Assistance Program (EAP) for all state employees, effective August 1, 1997. The System has contracted with three EAP vendors to provide services to employees and their families. The System collects the monthly premiums from the employers and remits them to the appropriate vendor. Approximately 15,500 state employees are covered under this program.

The uniform group insurance plan is a public entity risk pool and is accounted for as an enterprise fund.

Deferred Compensation Program

This is a voluntary, supplemental retirement plan provided in accordance with Section 457 of the Internal Revenue Code. It allows eligible employees to defer and invest income on a pretax basis to be withdrawn at a later date, usually at retirement. The System has administered the Plan since 1987. Fourteen companies have agreed to provide investment services for the State's deferred compensation program. The System is the trustee for deferred compensation assets totaling \$50.2 million; provider companies hold the remaining plan assets of \$124.1 million in custodial accounts for the exclusive benefit of participants and their beneficiaries. Approximately 9,600 employees participate in this program.

The deferred compensation program is accounted for as an other employee benefit trust fund.

Pretax Benefits Program (FlexComp)

This program was established by the North Dakota Legislature in 1989 in accordance with Section 125 of the Internal Revenue Code. It allows eligible employees to elect to reduce their salaries to pay for qualified insurance premiums, medical expenses, and dependent care expenses on a pretax basis. There are 3,037 participants in the medical and dependent care spending accounts. Employee contributions to the spending accounts

totaled \$5.9 million. Starting in January 2013, the System contracted with a benefits service company for processing spending account reimbursements.

The pretax benefits program is accounted for as an other employee benefit trust fund.

Major Initiatives

Retirement

- Implemented the second year retirement contribution increases for employers and employees, effective 1/1/2013. These increases were the second part of the Recovery Plan for the retirement plans that were affected by the downturn in the financial markets.
- Submitted legislation to implement the last two years of contribution increases in 2014 and 2015 which would complete the four year Recovery Plan and return all plans to 100% funding status. The contribution increases for 2014 were approved.
- Submitted legislation, which was approved, that provided for plan compliance with IRS requirements, removed the level social security option and clarified payout processes.
- Legislation was passed to offer all state employees hired on or after October 1, 2013 the opportunity to elect to join the Defined Contribution Plan. This option will expire at the end of June 2017.
- Started an asset allocation review for the Job Service Retirement Plan
- Reviewed and adopted updated investment policies for the Defined Contribution Retirement Plan and

Deferred Compensation Companion Plan.

Group Insurance

- Reviewed bids for the dental plan and selected a new vendor. Transition to the new vendor was effective January 1, 2013.
- Prepared and distributed an RFP for the health plan
- Legislation was submitted, considered and passed to comply with the Patient Protection Act. Efforts were also initiated to work with participating employers to assist them with their compliance.
- Legislation was submitted, considered and passed for the System to no longer offer pre-Medicare retiree health insurance after June 30, 2015. This will substantially reduce the implicit liability associated with offering this coverage to terminating active employees. In addition, the retiree health credit was made portable at that time, so members can use it to purchase alternative coverage.

FlexComp Program

- An RFP was prepared and issued for processing spending account claims. The bids were reviewed and a vendor was selected. Transition to the new vendor was effective January 1, 2013.
- Transition to the new claims processing vendor has expanded claim payment options from only accepting paper claims, to being able to file claims on-line, ability to use mobile applications, auto adjudication and using a debit card.

Administrative

- Member Self Service was rolled out to more employees during the year with the goal of having it available to all employees by October 2013.
- Started exploring external communication channels that include updating the NDPERS website and social media.

Financial Information

The financial statements included in this report are the responsibility of the System's management and have been prepared in accordance with generally accepted accounting principles for governmental accounting and reporting as pronounced or adopted by the Governmental Accounting Standards Board and the Financial Accounting Standards Board. Management is also responsible for maintaining a system of adequate internal accounting controls designed to provide reasonable assurance that assets are safeguarded against loss from unauthorized use or disposition and that transactions are executed in accordance with management's authorization and are recorded properly to permit the preparation of financial statements in accordance with generally accepted accounting principles. Management has established a comprehensive framework of internal control to provide a reasonable basis for asserting that the financial statements are fairly presented. Because the cost of a control should not exceed the benefits to be derived, the objective is to provide reasonable, rather than absolute assurance, that the financial statements are free of any material misstatements.

The expenses of the System are monitored through two budgetary controls. The majority of the administrative expenditures are appropriated each biennium by the North Dakota Legislature; certain statutorily prescribed expenses (including benefit payments, actuarial and consulting fees and audit fees) have received a continuing appropriation from the North Dakota Legislature and are reviewed directly by the System's Board.

Revenues and Expenses

Investment earnings, together with employee and employer contributions, are the funding sources for the benefits provided through the System. The main expenses of the System are benefit payments and the cost of administering the System. The following tables show the combined revenues and expenses for the PERS, HPRS and Job Service plans for fiscal years 2013 and 2012:

| (Millions) | Fiscal Year <u>2013</u> | Fiscal Year <u>2012</u> | Change Change in \$s | Percentage Percentage Change |
|-------------------------|----------------------------|----------------------------|-------------------------|---------------------------------|
| Revenue Type | | | | |
| Employee Contributions | \$ 55.5 | \$ 43.6 | \$ 11.9 | 27.3% |
| Employer Contributions | 50.4 | 39.4 | 11.0 | 27.9 |
| Investments | <u>248.7</u> | <u>(5)</u> | <u>249.2</u> | 49,840.0 |
| Total | \$354.6 | \$ 82.5 | \$ 272.1 | 329.8% |
| Expense Type | | | | |
| Benefits | \$ 111.4 | \$101.9 | \$ 9.5 | 9.3% |
| Refunds & Transfers | 6.0 | 5.2 | 0.8 | 15.4 |
| Administrative Expenses | <u>2.1</u> | <u>1.9</u> | <u>0.2</u> | <u>10.5</u> |
| Total | \$ 119.5 | \$ 109.0 | \$ 10.5 | 9.6% |

The increase in revenues reflects the increase in statutory contribution rates, along with increased investment earnings that resulted from higher returns in the investment markets. The increase in expenses reflects payments being made to more retirees throughout the year, along with The increase in expenses is primarily due to an increase in the total number of retirees who are receiving pension payments.

Funding Status

The funding goal of any retirement system is to accumulate sufficient assets to pay all of its promised benefits as they come due. The annual valuation of the System's assets and liabilities performed by the System's actuary provides the best current estimate of the System's funding status and allows the Board to monitor funding progress.

A common measure of the strength of a pension system is to express the assets as a percentage of liabilities - the greater the percentage, the stronger the funding position of the System. The schedules of funding progress in the Financial Section of this report show that the funding for both PERS and HPRS is declining. This is being addressed through a Recovery Plan that includes contribution increases for both employers and employees. The July 1, 2013 actuarial valuation reports the actuarial value of assets for PERS at \$1,683.0 million, which is 62.0% of the actuarial accrued liabilities of \$2,716.5 million. The actuarial value of assets for HPRS is \$49.0 million, which is 68.2% of the actuarial accrued liabilities of \$71.9. The Job Service Plan is fully funded. The actuarial value of assets for the Job Service Plan is \$76.3 million, which is 115.6% of the actuarial present value of benefits of \$66.0 million.

The Retiree Health Insurance Credit Program is advance-funded on an actuarially determined basis. As of fiscal year end, the program's actuarial value of assets is 57.8% of the actuarial accrued liability, which is an increase from the previous year. The Retiree Health Implicit Subsidy is not advance funded. As of June 30, 2011, the date of the last actuarial valuation, the unfunded actuarial accrued liability for this plan is \$65.2 million.

Funding progress is covered in more detail in the actuarial section of this report.

Investments

The North Dakota State Investment Board (SIB) invests the funds for the PERS, HPRS and Job Service Plan. Chapter 21-10 of the North Dakota Century Code states that the SIB shall apply the prudent investor rule when investing funds under its supervision. The prudent investor rule means that in making investments, the fiduciaries shall exercise the judgment and care, under the circumstances then prevailing, that an institutional investor of ordinary prudence, discretion and intelligence exercises in the management of large investments entrusted to it, not in regard to speculation, but in regard to the permanent disposition of funds, considering probable safety of capital as well as probable income. All funds must be invested exclusively for the benefit of the System's members and all investments are made in accordance with the System's long-term investment objectives and performance goals.

The combined market value of assets for PERS and HPRS as of June 30, 2013 is \$2.0 billion, which is an increase of 13% from the previous year. The market value of assets for Job Service as of June 30, 2013 is

\$90.4 million, an increase of 6.7% from the previous year. During the fiscal year ended June 30, 2013, the System's portfolio remained broadly diversified with investments in domestic and international equities, domestic and international fixed income securities, real estate, private equity, timber, infrastructure and cash equivalents.

The PERS and HPRS assets had an annualized rate of return of 13.5% for the fiscal year ended June 30, 2013. The annualized rate of return was 11.31% for the last three years and 3.43% for the last five years. The annualized rate of return for the fiscal year ended June 30, 2013 for the Job Service Plan was 11.71%. The annualized rate of return was 10.26% for the last three years and 4.9% for the last five years.

The assets of the Retiree Health Insurance Credit Program are also invested with the SIB. The market value of assets as of June 30, 2013 is \$73.6 million, which is 18.5% higher than the previous year. The assets earned an annualized rate of return of 14.8% for the fiscal year ended June 30, 2013. The annualized rate of return was 12.74% for the last three years and 6.77% for the last five years. During the fiscal year ended June 30, 2013, the System's portfolio remained broadly diversified with investments in domestic and international equities, fixed income securities, and cash equivalents.

The assets of the defined contribution retirement plan are invested according to the direction of each participating member. The participant can select from fifteen investment categories and a mutual fund window, as provided by the Board. The investment categories are designed to cover a broad range to allow the participant to structure an investment strategy that meets their individual return objectives and risk tolerances. The market value of assets in the defined contribution retirement plan as of June 30, 2013 is \$26.6 million, which is a 17.7% increase from the previous year.

More detailed information on investment policies, investment fees, performance results and asset allocation can be found in the Investment Section of this report.

Independent Audit

The financial statements contained in this report were audited by the accounting firm of Brady, Martz and Associates, under the direction of the North Dakota State Auditor. The auditors' opinion was unqualified for the System for the year ended June 30, 2013.

Achievement Awards

The Government Finance Officers Association of the United States and Canada (GFOA) awarded a Certificate of Achievement for Excellence in Financial Reporting to the North Dakota Public Employees Retirement System for its comprehensive annual financial report (CAFR) for the fiscal year ended June 30, 2012. The Certificate of Achievement is a prestigious national award recognizing conformance with the highest standards for preparation of state and local government financial reports.

In order to be awarded a Certificate of Achievement, a government unit must publish an easily readable and efficiently organized comprehensive annual financial report, whose contents conform to program standards. The CAFR must satisfy both generally accepted accounting principles and applicable legal requirements. A Certificate of Achievement is valid for a period of one year only. The North Dakota Public Employees Retirement System has received a Certificate of Achievement for the last seventeen consecutive years (fiscal years ended June 30, 1996 - 2012). We believe our current report continues to conform to the Certificate of Achievement program requirements, and we are submitting it to GFOA.

Acknowledgements

The preparation of this report is the result of the combined effort of the System's staff. It is intended to provide complete and accurate information concerning the activities and results of operations. Copies of this report are available to employers, members and other interested parties upon request or it can be downloaded from the System's website.

Sincerely,



Sparb Collins
Executive Director



Sharon Schiermeister, CPA
Chief Operating Officer

THE RETIREMENT BOARD

The Retirement Board is the governing authority of the Public Employees Retirement System and consists of seven persons. A North Dakota citizen who is neither a state or political subdivision employee is appointed by the Governor to serve as Chairman of the Board. A member of the Attorney General's legal staff and the State Health Officer are also appointed to serve on the Board. One Board member is elected by retired PERS members and the remaining three Board members are elected from active employees currently contributing to PERS. Three members of the Retirement Board are included in the membership of the North Dakota State Investment Board (SIB). The Retirement Board has specified that the members who serve on the SIB are to be selected from among the four elected members.

The Board members, and their respective terms, are as follows:



Jon Strinden
Chairman
Term expires
6/30/2015



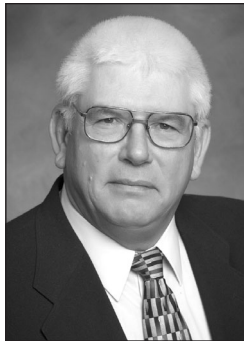
Arvy Smith
Health Department
Appointee



Thomas Trenbeath
Attorney General
Appointee
Term expires
6/30/2015



Joan Erhardt
Member elected
Term expires
6/30/2014



Howard Sage
Retiree elected
Term expires
6/30/2014



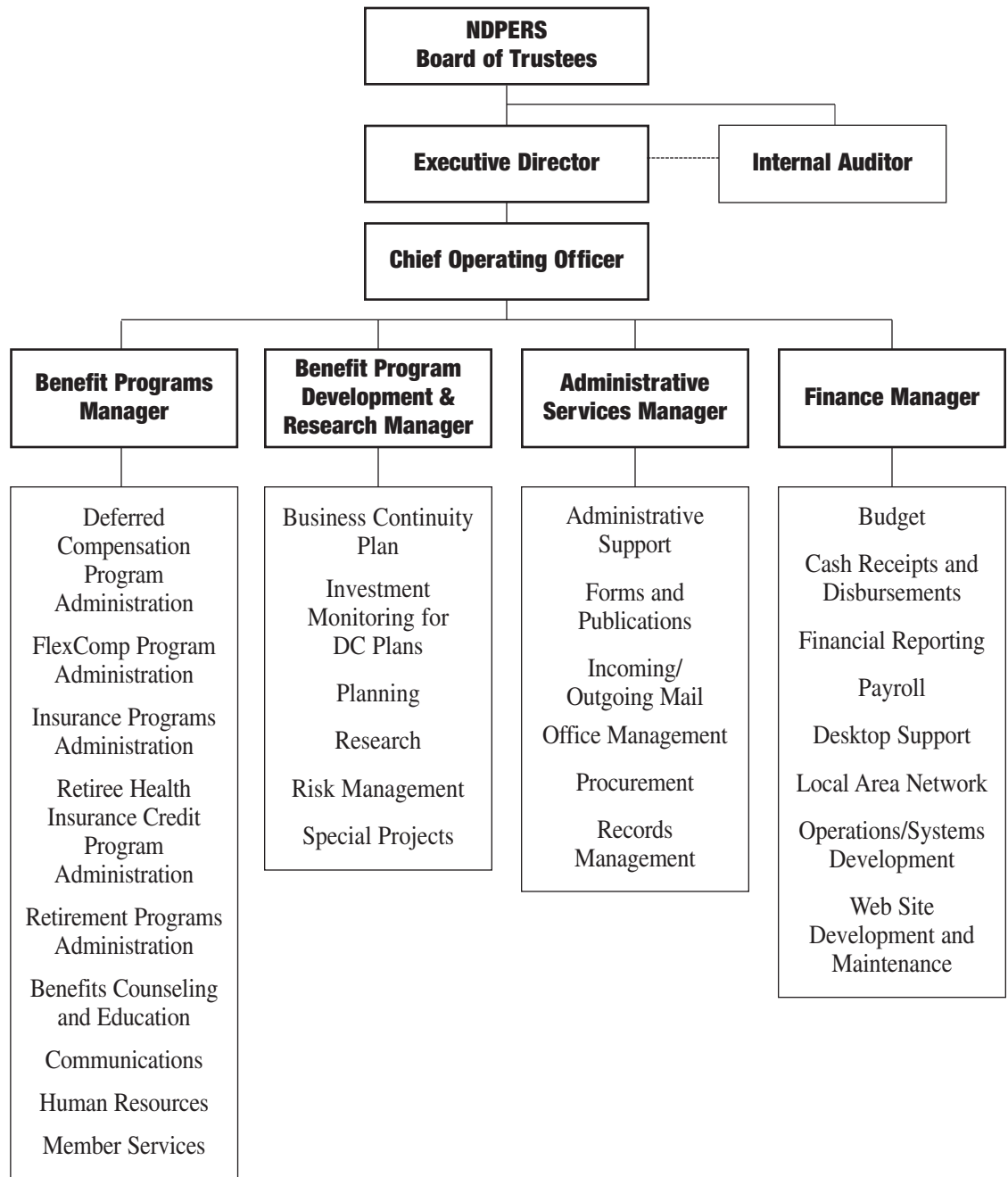
Mike Sandal
Member elected
Term expires
6/30/2017



Levi Erdmann
Member elected
Term expires
6/30/2013

The Board's mission is to design, communicate and efficiently administer a viable employee benefits program within a framework of prudent risk taking, applicable state and federal laws, and professional and ethical standards so as to provide an employee benefit package that is among the best available from public and private employers in the upper midwest.

**ORGANIZATIONAL
CHART**



ADMINISTRATION

Sparb Collins, *Executive Director*

Kathy Allen, *Benefit Programs Manager*

Jamie Kinsella, CPA, CIA, *Internal Audit Manager*

Deb Knudsen, *Benefit Program Development and Research Manager*

Sharon Schiermeister, CPA, *Chief Operating Officer and Finance Manager*

Cheryl Stockert, *Administrative Services Manager*

**CONSULTING &
PROFESSIONAL
SERVICES****Actuary:**

Segal Consulting
Greenwood Village, CO

Auditor:

Brady, Martz & Associates, P.C.
Bismarck, ND

Dental Insurance Carrier:

Delta Dental of Minnesota
Minneapolis, MN

Disability Consultant:

Mid Dakota Clinic
Bismarck, ND

Employee Assistance Program Vendors:

Deer Oaks EAP Services
San Antonio, TX

St. Alexius/Heartview
Bismarck, ND

Village Family Services
Fargo, ND

Health Insurance Carrier:

Blue Cross Blue Shield of North Dakota
Fargo, ND

Insurance Consultant:

Deloitte Consulting LLP
Minneapolis, MN

Investment Services:

North Dakota Retirement & Investment Office
Bismarck, ND

Legal Counsel:

North Dakota Attorney General's Office
Bismarck, ND

Life Insurance Carrier:

Reliastar Life Insurance Company
Minneapolis, MN

Long Term Care Insurance Carrier:

UNUM
Portland, ME

Vision Insurance Carrier:

Superior Vision
Cordova, CA



FINANCIAL SECTION



CERTIFIED PUBLIC ACCOUNTANTS
AND CONSULTANTS

Governor Jack Dalrymple
The Legislative Assembly

Sparb Collins, Executive Director
North Dakota Public Employees Retirement System

Report on the Financial Statements

We have audited the accompanying financial statements of business-type activities and fiduciary funds of the North Dakota Public Employees Retirement System, a department of the State of North Dakota, as of and for the years ended June 30, 2013 and 2012, and the related notes to the financial statements, which collectively comprise the System's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the business-type activities and the plan net position of the North Dakota Public Employees Retirement System, as of June 30, 2013 and 2012, and the respective changes in financial position, and, where applicable, cash flows thereof for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and the Schedules of Employer Contributions and Schedules of Funding Progress be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an

INDEPENDENT AUDITOR'S REPORT

opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

As discussed in Note 1, the financial statements of the North Dakota Public Employees Retirement System are intended to present the financial position, the changes in financial position, the cash flows and the change in net plan assets of only that portion of the business-type activities and fiduciary funds of the State of North Dakota that is attributable to the transactions of the North Dakota Public Employees Retirement System. They do not purport to, and do not, present fairly the financial position of the State of North Dakota as of June 30, 2013 and 2012, and the changes in its financial position and its cash flows, where applicable, for the years then ended in conformity with accounting principles generally accepted in the United States of America.

The actuary for the North Dakota Public Employees Retirement System has determined that the Fund's unfunded actuarial accrued liability is approximately \$1,034 and \$873 million at June 30, 2013 and 2012, respectively. Also, the actuary for the Highway Patrolmen's Retirement System has determined that the Fund's unfunded actuarial accrued liability is approximately \$21 and \$20 million at June 30, 2013 and 2012. The funding for the actuarial accrued liabilities is predicated on employer and employee funding rates mandated by North Dakota statutes. The actuary has determined that the current statutory contribution rates are insufficient to meet the actuarially determined requirement. If unchanged, this difference will further increase the actuarial contribution requirement in future valuations.

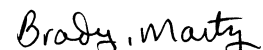
Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the North Dakota Public Employees Retirement System's basic financial statements. The Schedule of Administrative Expenses – Fiduciary Funds, Statement of Appropriations, Schedule of Investment Expenses – Fiduciary Funds, and Schedule of Consultant Expenses – Fiduciary Funds are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The Schedule of Administrative Expenses – Fiduciary Funds, Statement of Appropriations, Schedule of Investment Expenses – Fiduciary Funds, and Schedule of Consultant Expenses – Fiduciary Funds, introductory section, investment section, actuarial section, and statistical section are the responsibility of management and were derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the of Schedule of Administrative Expenses – Fiduciary Funds, Statement of Appropriations, Schedule of Investment Expenses – Fiduciary Funds, and Schedule of Consultant Expenses – Fiduciary Funds, introductory section, investment section, actuarial section, and statistical section are fairly stated, in all material respects, in relation to the basic financial statements as a whole. The Schedule of Administrative Expenses – Fiduciary Funds, Statement of Appropriations, Schedule of Investment Expenses – Fiduciary Funds, and Schedule of Consultant Expenses – Fiduciary Funds, introductory section, investment section, actuarial section, and statistical section have not been subjected to the auditing procedures applied in the audit of the basic financial statements, and accordingly, we do not express an opinion or provide any assurance on it.

Report on Other Legal and Regulatory Requirements

In accordance with Government Auditing Standards, we have also issued a report dated November 29, 2013, on our consideration of the North Dakota Public Employees Retirement System's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards and should be considered in assessing the results of our audit.

BRADY, MARTZ & ASSOCIATES, P.C.



Bismarck, North Dakota
November 29, 2013

MANAGEMENT'S DISCUSSION AND ANALYSIS

Management's Discussion and Analysis June 30, 2013 and 2012

Our discussion and analysis of the North Dakota Public Employees Retirement System financial performance provides an overview of the agency's financial activities for the fiscal year ended June 30, 2013. Please read it in conjunction with the basic financial statements, which follow this discussion.

NDPERS administers a total of seven fiduciary funds. This includes three defined benefit pension trust funds (PERS, Highway Patrol and Job Service), one defined contribution pension trust fund, the retiree health insurance credit trust fund, the deferred compensation trust fund and pretax benefits trust fund. NDPERS also administers one proprietary fund, the Uniform Group Insurance Program, which is an enterprise fund.

Financial Highlights – Pension and Other Employee Benefit Plans

•As of June 30, 2013 and 2012, the funding ratio (actuarial value of assets divided by actuarial accrued liability) for each of the funds is shown below:

| | | |
|---|-------------|-------------|
| Public Employees Retirement System | <u>2013</u> | <u>2012</u> |
| | 62.0% | 65.1% |
| Highway Patrolmen Retirement System | 68.2% | 70.3% |
| Retirement Plan for Employees of Job Service ND | 115.6% | 105.2% |
| Retiree Health Insurance Credit Fund | 57.8% | 51.9% |

NDPERS' funding objective is to meet long-term benefit promises through contributions and investment income. The funding ratio listed above gives an indication of how well this objective has been met to date. The higher the funding ratio, the better the plan is funded. The funding ratios for the Public Employees and Highway Patrolmen retirement systems decreased from the previous fiscal year as a result of the recognition of previous years' investment losses.

The net position for all trust funds administered by NDPERS increased \$260.7 million or 13% during the fiscal year ended June 30, 2013. This increase is primarily due to gains in the financial markets during the fiscal year.

| | <u>(In Thousands)</u> |
|---|-----------------------|
| Public Employees Retirement System | \$ 223,630 |
| Highway Patrolmen Retirement System | 5,801 |
| Retiree Health Insurance Credit Fund | 11,655 |
| Defined Contribution Retirement Fund | 4,056 |
| Pretax Benefits Fund | 23 |
| Deferred Compensation Plan | 9,894 |
| Retirement Plan for Employees of Job Service ND | <u>5,672</u> |
| Total decrease in plan net assets | <u>\$ 260,731</u> |

As of June 30, 2013, an additional \$96,000 in software development costs were incurred and capitalized and are shown as Software on the Statement of Plan Net Position for each fund. The total costs capitalized as of June 30, 2013 are \$7.2 million. All components of the benefits administration system software were placed into production during the fiscal year.

Financial Highlights – Uniform Group Insurance Program

Net position increased by \$36.1 million or 331%. This is due to the receipt of additional revenue through a gain sharing provision of the health insurance contract. This provision is explained in more detail in Note 11.

As of June 30, 2013, an additional \$38,000 in software development costs were incurred and capitalized and are shown as Software on the Statement of Net Position for the Proprietary Fund. The total costs capitalized as of June 30, 2013 are \$2.9 million. All components of the benefits administration system software were placed into production during the fiscal year.

Overview of the Financial Statements

The discussion and analysis is intended to serve as an introduction to the basic financial statements for NDPERS, which include the fund financial statements, notes to the financial statements, required supplementary information and other supplementary information.

Fund financial statements. There are two financial statements presented for the fiduciary funds. The Statement of Plan Net Position as of June 30, 2013, indicates the net position available to pay future payments and gives a snapshot at a particular point in time. The Statement of Changes in Plan Net Position for the year ended June 30, 2013, provides a view of the current year's additions and deductions to the individual trust funds.

There are three financial statements presented for the proprietary fund. The Statement of Net Position as of June 30, 2013, provides a snapshot at a particular point in time of the net position available for use by this program. The Statement of Revenues, Expenses, and Changes in Fund Net Position for the year ended June 30, 2013, provides a view of the current year's operating and non-operating revenues and expenses for the enterprise fund. The Statement of Cash Flows for the year ended June 30, 2013 shows the cash used by operating activities as well as the net increase in cash due to operating and investing activities.

Notes to the financial statements. The notes provide additional information that is essential for a full understanding of the data provided in the fund financial statements. The notes include information on the funding status, funding progress and actuarial assumptions and methods for each of the defined benefit pension trust funds and the retiree health insurance credit advance funded and implicit subsidy unfunded plans. The notes to the financial statements can be found on pages 16-53 of this report.

Required supplementary information. The required supplementary information consists of a Schedule of Employer Contributions and a Schedule of Funding Progress for the defined benefit pension trust funds, the retiree health insurance

credit advance funded plan and implicit subsidy unfunded plan. These schedules provide historical trend information, which contributes to understanding the changes in the funded status of the funds over time.

Other supplementary schedules. The Schedule of Investment and Administrative Expenses and Statement of Appropriations are presented for the purpose of additional analysis.

Financial Analysis

The financial results for fiscal years 2013 and 2012 are summarized below. The information in the tables below is condensed from the Financial Statements.

Statement of Fiduciary Plan Net Position (in thousands)

| | <u>June 30, 2013</u> | <u>% Change</u> | <u>June 30, 2012</u> | <u>% Change</u> | <u>June 30, 2011</u> |
|--|----------------------|-----------------|----------------------|-----------------|----------------------|
| Assets | | | | | |
| Cash | \$ 6,171 | 49.1% | \$ 4,140 | 29.9% | \$ 3,188 |
| Receivables | 14,123 | 20.6% | 11,707 | 15.4% | 10,144 |
| Investments, at fair value | 2,238,095 | 13.0% | 1,981,045 | -1.0% | 2,000,908 |
| Prepaid expenses | 551 | 4.6% | 527 | 7.3% | 491 |
| Software & Equipment, net of accum depr | <u>5,264</u> | -10.5% | <u>5,882</u> | -9.8% | <u>6,522</u> |
| Total assets | <u>2,264,204</u> | 13.0% | <u>2,003,301</u> | -0.9% | <u>2,021,253</u> |
| Liabilities | | | | | |
| Long-term liabilities outstanding | 147 | 4.3% | 141 | -4.7% | 148 |
| Other liabilities | <u>3,395</u> | 5.1% | <u>3,230</u> | -17.3% | <u>3,907</u> |
| Total liabilities | <u>3,542</u> | 5.1% | <u>3,371</u> | -16.9% | <u>4,055</u> |
| Net assets available for benefits | <u>2,260,662</u> | 13.0% | <u>\$1,999,930</u> | -0.9% | <u>\$2,017,198</u> |

The total assets for all fiduciary funds as of June 30, 2013 were \$2.3 billion and were comprised mainly of investments. For the fiscal year ended June 30, 2013, plan assets increased by \$261 million. This increase was primarily due to financial market gains during the fiscal year.

Total liabilities as of June 30, 2013 were \$3.5 million and were comprised mainly of investment expenses payable. Total liabilities increased by \$.2 million or 5.1% from the prior year due mainly to an increase in investment expenses payable at June 30, 2013.

Statement of Changes in Fiduciary Plan Net Position (in thousands)

| | <u>June 30, 2013</u> | <u>%Change</u> | <u>June 30, 2012</u> | <u>% Change</u> | <u>June 30, 2011</u> |
|---|----------------------|----------------|----------------------|-----------------|----------------------|
| Additions | | | | | |
| Contributions | \$ 128,680 | 21.4% | \$ 105,968 | 14.6% | \$ 92,457 |
| Investment income | 265,103 | 12737.9% | 2,065 | -99.4% | 350,417 |
| Other | <u>8,867</u> | 12.8% | <u>7,862</u> | 58.9% | <u>4,949</u> |
| Total additions | <u>402,650</u> | 247.4% | <u>115,895</u> | -74.1% | <u>447,823</u> |
| Deductions | | | | | |
| Benefit payments | 132,100 | 6.1% | 124,464 | 11.1% | 111,984 |
| Refunds/Transfers | 6,228 | 14.9% | 5,422 | 0.7% | 5,382 |
| Administrative expenses | <u>3,591</u> | 9.6% | <u>3,277</u> | 7.4% | <u>3,052</u> |
| Total deductions | <u>141,919</u> | 6.6% | <u>133,163</u> | 10.6% | <u>120,418</u> |
| Changes in net assets available for benefits | | | | | |
| | <u>\$ 260,731</u> | 1609.9% | <u>(17,268)</u> | -105.3% | <u>\$ 327,405</u> |

Additions. Contributions and earnings on invested funds are the primary additions that are accumulated and used to pay benefits for each of the plans. Contributions increased by \$22.7 million for the year ended June 30, 2013 which reflects the increase in the employee and employer contribution rates to the pension plans, which became effective January 1, 2013. The plans experienced positive investment earnings of \$265.1 million for the fiscal year ending June 30, 2013. The increase in Other Additions for June 30, 2013 is primarily due to an increase in service purchase payments received during the fiscal year.

Deductions. Total deductions increased by \$8.8 million or 6.6% for the fiscal year ended June 30, 2013. This increase was primarily due to an increase in benefit payments which reflects the increase in the total number of retirees who are receiving pension payments.

Statement of Proprietary Fund Net Position (in thousands)

| | <u>June 30, 2013</u> | <u>% Change</u> | <u>June 30, 2012</u> | <u>% Change</u> | <u>June 30, 2011</u> |
|-----------------------------------|----------------------|-----------------|----------------------|-----------------|----------------------|
| Assets | | | | | |
| Cash | \$50,500 | 265.8% | \$13,805 | 8.7% | \$12,701 |
| Receivables | 485 | 20.0% | 404 | -6.9% | 434 |
| Software | <u>2,122</u> | -10.5% | <u>2,372</u> | -9.8% | <u>2,630</u> |
| Total assets | <u>53,107</u> | 220.3% | <u>16,581</u> | 5.2% | <u>15,765</u> |
| Liabilities | | | | | |
| Long-term liabilities outstanding | 75 | 8.7% | 69 | 4.5% | 66 |
| Other liabilities | <u>6,031</u> | 7.5% | <u>5,608</u> | 7.5% | <u>5,215</u> |
| Total liabilities | <u>6,106</u> | 7.6% | <u>5,677</u> | 7.5% | <u>5,281</u> |
| Net Assets | <u>\$47,001</u> | 331.0% | <u>\$10,904</u> | 4.0% | <u>\$10,484</u> |

Total assets, as of June 30, 2013, were \$53.1 million and were comprised mainly of cash. Total assets increased by \$36.5 million over the prior fiscal year which reflects the additional cash received through the gain sharing provision of the health insurance contract.

Total liabilities, as of June 30, 2013, were \$6.1 million and were comprised mostly of amounts held in custody for others, which represent premiums received before they are due. Total liabilities increased by \$.4 million or 7.6% from the prior year due to an increase in amounts held in custody for others offset by a reduction in accounts payable.

The net position of the proprietary fund consist primarily of cash and are to be used for the following:

- To pay the administrative expenses of the uniform group insurance program
- To reduce premium payments or premium increases, or
- To increase insurance coverage

Statement of Changes in Proprietary Fund Net Position (in thousands)

| | <u>June 30, 2013</u> | <u>% Change</u> | <u>June 30, 2012</u> | <u>% Changes</u> | <u>June 30, 2011</u> |
|-------------------------------|----------------------|-----------------|----------------------|------------------|----------------------|
| Operating Revenues | | | | | |
| Administrative Fee | \$ 1,049 | 4.9% | \$ 1,000 | 3.8% | \$ 963 |
| Miscellaneous | <u>36,664</u> | 3,614.7% | <u>987</u> | -42.7% | <u>1,724</u> |
| Total Operating Revenues | 37,713 | 1,798.0% | 1,987 | -26.1% | 2,687 |
| Non-Operating Revenues | | | | | |
| Net Investment income | <u>143</u> | 160.0% | <u>55</u> | -25.7% | <u>74</u> |
| Total revenues | <u>37,856</u> | 1,753.9% | <u>2,042</u> | -26.0% | <u>2,761</u> |
| Operating Expenses | | | | | |
| Administrative expenses | <u>1,547</u> | 10.7% | <u>1,398</u> | 2.0% | <u>1,199</u> |
| Non-Operating Expense | | | | | |
| Transfer Out | <u>212</u> | -5.4% | <u>224</u> | -14.5% | <u>262</u> |
| Change in Net Assets | <u>\$ 36,097</u> | 8,494% | <u>420</u> | -62.8% | <u>\$ 1,129</u> |

The net position for the proprietary fund increased by \$35.7 million during the fiscal year ended June 30, 2013. This reflects the additional revenue received under the gain sharing provision of the health insurance contract, offset by the elimination of payments received through the pre-Medicare retiree reinsurance program.

Contacting NDPERS Financial Management

This financial report is designed to provide our members, annuitants, employers, business partners and the general public with a general overview of the System's financial activities. If you have questions about this report or need additional financial information, contact the North Dakota Public Employees Retirement System, PO Box 1657, Bismarck, ND 58502.

**BASIC
FINANCIAL
STATEMENTS**

**Statement of Net Position
Proprietary Funds
June 30, 2013 and 2012**

| | Uniform Group Insurance Program | |
|------------------------------------|------------------------------------|---------------|
| | 2013 | 2012 |
| ASSETS | | |
| Current assets: | | |
| Cash and cash equivalents | \$ 50,499,587 | \$ 13,805,168 |
| Accounts receivable | 424,648 | 349,826 |
| Due from fiduciary funds | 59,981 | 53,245 |
| Due from other state agencies | - | 1,315 |
| Total current assets | 50,984,216 | 14,209,554 |
| Capital assets: | | |
| Software (net of amortization) | 2,122,442 | 2,295,009 |
| Software (not in production) | - | 76,626 |
| Total capital assets | 2,122,442 | 2,371,635 |
| Total assets | 53,106,658 | 16,581,189 |
| LIABILITIES | | |
| Current liabilities: | | |
| Salaries payable | 62,715 | 55,121 |
| Accounts payable | 80,735 | 341,587 |
| Due to fiduciary funds | 420,416 | 462,804 |
| Due to other state agencies | 12,846 | 15,278 |
| Amounts held in custody for others | 5,449,022 | 4,729,052 |
| Accrued compensated absences | 5,006 | 4,268 |
| Total current liabilities | 6,030,740 | 5,608,110 |
| Noncurrent liabilities: | | |
| Accrued compensated absences | 74,700 | 69,185 |
| Total liabilities | 6,105,440 | 5,677,295 |
| NET POSITION | | |
| Net investment in capital assets | 2,122,442 | 2,371,635 |
| Restricted for benefits | 5,735,616 | 5,727,424 |
| Unrestricted net position | 39,143,160 | 2,804,835 |
| Total net position | \$ 47,001,218 | \$ 10,903,894 |

**Statement of Revenues, Expenses, and Changes in Fund Net Position
Proprietary Funds
For the Years Ended June 30, 2013 and 2012**

| | Uniform Group Insurance Program | |
|---|------------------------------------|---------------|
| | 2013 | 2012 |
| OPERATING REVENUES: | | |
| Administrative fee | \$ 1,049,309 | \$ 1,000,083 |
| Claim reimbursements | - | 987,129 |
| Underwriting gain | 36,612,357 | - |
| Miscellaneous | 51,329 | - |
| Total operating revenues | 37,712,995 | 1,987,212 |
| OPERATING EXPENSES: | | |
| Salaries and wages | 695,301 | 632,844 |
| Operating expenses | 333,142 | 333,869 |
| Professional fees | 182,034 | 108,338 |
| Data processing | 48,343 | 44,556 |
| Amortization | 287,718 | 278,261 |
| Total operating expenses | 1,546,538 | 1,397,868 |
| Operating income | 36,166,457 | 589,344 |
| NON-OPERATING REVENUES AND EXPENSES: | | |
| Investment income | 147,186 | 55,652 |
| Investment expenses | (3,819) | (1,000) |
| Total non-operating revenues and expenses | 143,367 | 54,652 |
| INCOME BEFORE TRANSFERS | 36,309,824 | 643,996 |
| TRANSFERS OUT | 212,500 | 224,090 |
| Change in net position | 36,097,324 | 419,906 |
| Total net position - beginning of year | 10,903,894 | 10,483,988 |
| Total net position - end of year | \$ 47,001,218 | \$ 10,903,894 |

The accompanying notes are an integral part of these financial statements.

Statement of Cash Flows
Proprietary Funds
For the years ended June 30, 2013 and 2012

| | Uniform Group Insurance Program | |
|--|------------------------------------|----------------------|
| | <u>2013</u> | <u>2012</u> |
| Cash Flows From Operating Activities: | | |
| Premiums collected | \$ 291,741,809 | \$ 249,466,608 |
| Administrative fees collected | 1,689,036 | 1,129,767 |
| Payments to suppliers | (817,305) | (245,904) |
| Premiums paid | (291,781,195) | (248,234,748) |
| Payments to employees | (681,454) | (628,989) |
| Underwriting gain | 36,612,357 | - |
| Miscellaneous income | 51,329 | - |
| Net Cash Provided By Operating Activities | <u>36,814,577</u> | <u>1,486,734</u> |
| Cash Flows From Investing Activities: | | |
| Investment income | 147,186 | 55,652 |
| Investment expense | (3,819) | (1,000) |
| Net cash provided by investing activities | <u>143,367</u> | <u>54,652</u> |
| Cash Flows Used By Capital and Related Financing Activities: | | |
| Acquisition and construction of capital assets/software | <u>(51,025)</u> | <u>(213,339)</u> |
| Cash Flows from Noncapital Financing Activities: | | |
| Transfers out | <u>(212,500)</u> | <u>(224,090)</u> |
| Net Change in Cash and Cash Equivalents | 36,694,419 | 1,103,957 |
| Cash and Cash Equivalents Balance - Beginning of Year | <u>13,805,168</u> | <u>12,701,211</u> |
| Cash and Cash Equivalents Balance - End of Year | <u>\$ 50,499,587</u> | <u>\$ 13,805,168</u> |
| Reconciliation of Operating Income to Net Cash Provided | | |
| Operating Income | \$ 36,166,457 | \$ 589,344 |
| Adjustments To Reconcile Operating Income To Net Cash Provided | | |
| By Operating Activities: | | |
| Amortization | 287,718 | 278,261 |
| Changes in Assets and Liabilities: | | |
| Decrease in Accounts Receivable | (74,822) | (53,480) |
| (Increase) Decrease in Due From Other Funds | (6,736) | 82,211 |
| Decrease in Due From Other State Agencies | 1,315 | - |
| Increase (Decrease) in Salaries Payable | 7,594 | (11) |
| Increase in Accrued Compensated Absences | 6,253 | 3,865 |
| Increase (Decrease) in Accounts Payable | (248,352) | 300,126 |
| Increase (Decrease) in Due to Fiduciary Funds | (42,388) | 183,413 |
| Increase (Decrease) in Due to Other State Agencies | (2,432) | 2,052 |
| Increase in Amounts Held in Custody for Others | 719,970 | 100,953 |
| Total Adjustments | <u>648,120</u> | <u>897,390</u> |
| Net Cash Provided By Operating Activities | <u>\$ 36,814,577</u> | <u>\$ 1,486,734</u> |

The accompanying notes are an integral part of these financial statements.

**Statement of Plan Net Position
Fiduciary Funds
June 30, 2013**

| | Public Employees Retirement System | Highway Patrolmen's Retirement System | Retiree Health Insurance Credit Fund | Defined Contribution Retirement Fund | Pretax Benefits Program | Deferred Compensation Plan | Retirement Plan for Employees of Job Service North Dakota |
|--------------------------------|------------------------------------|---------------------------------------|--------------------------------------|--------------------------------------|-------------------------|----------------------------|---|
| ASSETS: | | | | | | | |
| Cash | \$ 5,552,040 | \$ - | \$ 24,641 | \$ 91,669 | \$ 370,095 | \$ 130,851 | \$ 2,090 |
| Receivables: | | | | | | | |
| Contribution receivable | 8,338,059 | - | 758,365 | 172,005 | 499,419 | - | 5,499 |
| Interest receivable | 3,488,652 | 102,248 | 72,982 | - | - | - | 45,896 |
| Due from fiduciary funds | 104,387 | 4,672 | 68,920 | - | 15,555 | 24,492 | 123 |
| Due from proprietary funds | - | - | 420,416 | - | - | - | - |
| Due from other state agencies | 1,180 | - | - | - | - | - | - |
| Total receivables | 11,932,278 | 106,920 | 1,320,683 | 172,005 | 514,974 | 24,492 | 51,518 |
| Investments, at fair value: | | | | | | | |
| Domestic equities | 430,105,553 | 12,624,309 | 34,038,246 | - | - | - | 17,140,109 |
| International equities | 591,307,961 | 17,355,866 | 9,816,186 | - | - | - | 19,228,691 |
| International fixed income | 91,424,799 | 2,683,469 | - | - | - | - | 4,275,506 |
| Domestic fixed income | 337,477,792 | 9,905,531 | 29,749,849 | 1,024,745 | - | 1,096,488 | 49,151,520 |
| Real estate | 364,354,225 | 10,694,399 | - | - | - | - | - |
| Mutual funds | - | - | - | 25,583,919 | - | 48,980,243 | - |
| Annuities | - | - | - | - | - | 95,018 | - |
| Alternative investments | 99,995,649 | 2,935,038 | - | - | - | - | - |
| Invested cash | 25,694,768 | 754,184 | - | - | - | - | 601,042 |
| Total investments | 1,940,360,747 | 56,952,796 | 73,604,281 | 26,608,664 | - | 50,171,749 | 90,396,868 |
| Prepaid expenses | 1,582 | - | 549,260 | - | 163 | 335 | - |
| Software (net of amortization) | 2,810,501 | 24,554 | 270,173 | 19,377 | 707,481 | 1,414,961 | 16,544 |
| Total assets | 1,960,657,148 | 57,084,270 | 75,769,038 | 26,891,715 | 1,592,713 | 51,742,388 | 90,467,020 |

The accompanying notes are an integral part of these financial statements.

| | Public Employees Retirement System | Highway Patrolmen's Retirement System | Retiree Health Insurance Credit Fund | Defined Contribution Retirement Fund | Pretax Benefits Program | Deferred Compensation Plan | Retirement Plan for Employees of Job Service North Dakota |
|--|------------------------------------|---------------------------------------|--------------------------------------|--------------------------------------|-------------------------|----------------------------|---|
| LIABILITIES: | | | | | | | |
| Salaries payable | 79,609 | - | - | - | 17,822 | 30,141 | - |
| Accounts payable | 2,726,521 | - | 57,110 | - | 14,636 | 13,610 | 88,063 |
| Due to fiduciary funds | 69,043 | 40,186 | 102,106 | 6,814 | - | - | - |
| Due to proprietary funds | 6,160 | - | 53,821 | - | - | - | - |
| Due to other state agencies | 16,511 | - | - | 226 | 5,226 | 4,871 | - |
| Unearned revenue | - | - | - | - | - | 15,532 | - |
| Amounts held in custody for others | - | - | - | - | - | 37,210 | - |
| Accrued compensated absences | 89,278 | - | - | - | 25,587 | 42,540 | - |
| Total liabilities | 2,987,122 | 40,186 | 213,037 | 7,040 | 63,271 | 143,904 | 88,063 |
| NET POSITION: | | | | | | | |
| Held in trust for pension benefits | 1,957,670,026 | 57,044,084 | - | 26,884,675 | - | 51,598,484 | 90,378,957 |
| Held in trust for postemployment healthcare benefits | - | - | 75,556,001 | - | - | - | - |
| Held in trust for pretax benefits | - | - | - | - | 1,529,442 | - | - |
| Total net position held in trust | \$ 1,957,670,026 | \$ 57,044,084 | \$ 75,556,001 | \$ 26,884,675 | \$ 1,529,442 | \$ 51,598,484 | \$ 90,378,957 |

The accompanying notes are an integral part of these financial statements.

**Statement of Plan Net Position
Fiduciary Funds
June 30, 2012**

| | Public Employees Retirement System | Highway Patrolmen's Retirement System | Retiree Health Insurance Credit Fund | Defined Contribution Retirement Fund | Pretax Benefits Program | Deferred Compensation Plan | Retirement Plan for Employees of Job Service North Dakota |
|--------------------------------|------------------------------------|---------------------------------------|--------------------------------------|--------------------------------------|-------------------------|----------------------------|---|
| ASSETS: | | | | | | | |
| Cash | \$ 3,703,624 | \$ - | \$ 37,158 | \$ 80,724 | \$ 214,422 | \$ 104,069 | \$ 176 |
| Receivables: | | | | | | | |
| Contribution receivable | 6,587,177 | - | 711,331 | 155,579 | 550,377 | - | 6,341 |
| Interest receivable | 2,618,666 | 77,746 | 67,527 | - | - | - | 63,276 |
| Due from fiduciary funds | 239,522 | 1,111 | 115,854 | - | 14,452 | 22,085 | 12,956 |
| Due from proprietary funds | 42,455 | - | 420,349 | - | - | - | - |
| Due from other state agencies | 90 | - | - | - | - | - | - |
| Total receivables | 9,487,910 | 78,857 | 1,315,061 | 155,579 | 564,829 | 22,085 | 82,573 |
| Investments, at fair value: | | | | | | | |
| Domestic equities | 574,705,859 | 17,091,035 | 28,098,301 | - | - | - | 27,764,604 |
| International equities | 290,235,153 | 8,631,231 | 8,033,187 | - | - | - | 6,543,586 |
| International fixed income | 88,232,357 | 2,623,920 | - | - | - | - | 4,066,109 |
| Domestic fixed income | 304,882,279 | 9,066,819 | 25,920,425 | 794,568 | - | - | 46,031,127 |
| Real estate | 334,476,268 | 9,946,907 | - | - | - | - | - |
| Mutual funds | - | - | - | 21,781,144 | - | 40,023,768 | - |
| Annuities | - | - | - | - | - | 83,974 | - |
| Alternative investments | 100,252,385 | 2,981,381 | - | - | - | - | - |
| Invested cash | 27,671,620 | 822,919 | - | - | - | - | 284,806 |
| Total investments | 1,720,455,921 | 51,164,212 | 62,051,913 | 22,575,712 | - | 40,107,742 | 84,690,232 |
| Prepaid expenses | 707 | - | 525,768 | - | 177 | 354 | - |
| Software (not in production) | 102,024 | 1,796 | 10,160 | 664 | 25,542 | 51,084 | 530 |
| Software (net of amortization) | 3,038,444 | 25,618 | 291,713 | 21,047 | 765,003 | 1,530,006 | 18,031 |
| Total assets | 1,736,788,630 | 51,270,483 | 64,231,773 | 22,833,726 | 1,569,973 | 41,815,340 | 84,791,542 |

The accompanying notes are an integral part of these financial statements.

| | Public Employees Retirement System | Highway Patrolmen's Retirement System | Retiree Health Insurance Credit Fund | Defined Contribution Retirement Fund | Pretax Benefits Program | Deferred Compensation Plan | Retirement Plan for Employees of Job Service North Dakota |
|--|------------------------------------|---------------------------------------|--------------------------------------|--------------------------------------|-------------------------|----------------------------|---|
| LIABILITIES: | | | | | | | |
| Salaries payable | 71,568 | - | - | - | 20,837 | 31,828 | - |
| Accounts payable | 2,444,323 | - | 39,229 | - | 11,202 | 15,532 | 77,024 |
| Due to fiduciary funds | 126,783 | 27,368 | 240,372 | 5,506 | - | - | 5,952 |
| Due to proprietary funds | - | - | 51,219 | - | - | - | 2,026 |
| Due to other state agencies | 22,268 | - | - | - | 4,665 | 9,047 | - |
| Deferred contributions | - | - | - | - | - | 14,575 | - |
| Accrued compensated absences | 83,792 | - | - | - | 26,605 | 39,366 | - |
| Total liabilities | 2,748,734 | 27,368 | 330,820 | 5,506 | 63,309 | 110,348 | 85,002 |
| NET ASSETS: | | | | | | | |
| Held in trust for pension benefits | 1,734,039,896 | 51,243,115 | - | 22,828,220 | - | 41,704,992 | 84,706,540 |
| Held in trust for postemployment healthcare benefits | - | - | 63,900,953 | - | - | - | - |
| Held in trust for pretax benefits | - | - | - | - | 1,506,664 | - | - |
| Total net assets held in trust | \$ 1,734,039,896 | \$ 51,243,115 | \$ 63,900,953 | \$ 22,828,220 | \$ 1,506,664 | \$ 41,704,992 | \$ 84,706,540 |

The accompanying notes are an integral part of these financial statements.

Statement of Changes in Plan Net Position – Fiduciary Funds
For the Year Ended June 30, 2013

| | Public Employees Retirement System | Highway Patrolment's Retirement System | Retiree Health Insurance Credit Fund | Defined Contribution Retirement Fund | Pretax Benefits Program | Deferred Compensation Plan | Retirement Plan for Employees of Job Service North Dakota |
|---|------------------------------------|--|--------------------------------------|--------------------------------------|-------------------------|----------------------------|---|
| ADDITIONS: | | | | | | | |
| Contributions: | | | | | | | |
| From employer | \$ 48,846,796 | \$ 1,586,186 | \$ 9,959,603 | \$ 906,296 | \$ - | \$ - | \$ - |
| From employee | 46,815,060 | 1,028,615 | 6,014,003 | 886,855 | 5,866,659 | 5,198,258 | 72,174 |
| Transfers from other plans | - | - | - | - | - | 412,500 | - |
| From external plans | - | - | - | 104 | - | 1,086,587 | - |
| Total contributions | 95,661,856 | 2,614,801 | 15,973,606 | 1,793,255 | 5,866,659 | 6,697,345 | 72,174 |
| Investment income: | | | | | | | |
| Net change in fair value of investments | 195,052,808 | 5,766,740 | 6,384,010 | 2,166,442 | - | 3,718,955 | 7,978,316 |
| Interest and dividends | 43,509,791 | 1,286,296 | 1,777,178 | 913,834 | 439 | 1,645,810 | 2,248,708 |
| Less investment expense | (6,713,127) | (198,484) | (197,797) | (13,902) | - | 20,007 | (242,783) |
| Net investment income | 231,849,472 | 6,854,552 | 7,963,391 | 3,066,374 | 439 | 5,384,772 | 9,984,241 |
| Repurchase service credit | 7,470,218 | 133,169 | 371,587 | - | - | - | - |
| FICA tax savings | - | - | - | - | 660,757 | - | - |
| Transfer from proprietary fund | - | - | - | - | - | 212,500 | - |
| Miscellaneous income | - | - | - | 18,290 | 17 | 114 | - |
| Total additions | 334,981,546 | 9,602,522 | 24,308,584 | 4,877,919 | 6,527,872 | 12,294,731 | 10,056,415 |
| DEDUCTIONS: | | | | | | | |
| Benefits paid to participants | 103,295,777 | 3,749,888 | - | 809,546 | 5,826,126 | 1,605,608 | 4,353,984 |
| Refunds | 5,783,824 | 22,428 | 8,765 | - | - | - | - |
| Prefunded credit applied | - | - | 6,458,449 | - | - | - | - |
| Health premiums paid | - | - | 6,000,703 | - | - | - | - |
| Transfers to other plans | 212,500 | - | - | - | 200,000 | - | - |
| Total deductions | 109,292,101 | 3,772,316 | 12,467,917 | 809,546 | 6,026,126 | 1,605,608 | 4,353,984 |
| Administrative expenses | 2,059,315 | 29,237 | 185,619 | 11,918 | 478,968 | 795,631 | 30,014 |
| Total deductions | 111,351,416 | 3,801,553 | 12,653,536 | 821,464 | 6,505,094 | 2,401,239 | 4,383,998 |
| Change in net position | 223,630,130 | 5,800,969 | 11,655,048 | 4,056,455 | 22,778 | 9,893,492 | 5,672,417 |
| Net position - beginning of year | 1,734,039,896 | 51,243,115 | 63,900,953 | 22,828,220 | 1,506,664 | 41,704,992 | 84,706,540 |
| Net position - end of year | \$ 1,957,670,026 | \$ 57,044,084 | \$ 75,556,001 | \$ 26,884,675 | \$ 1,529,442 | \$ 51,598,484 | \$ 90,378,957 |

The accompanying notes are an integral part of these financial statements.

Statement of Changes in Plan Net Position – Fiduciary Funds
For the Year Ended June 30, 2012

| | Public Employees Retirement System | Highway Patrolmen's Retirement System | Retiree Health Insurance Credit Fund | Defined Contribution Retirement Fund | Pretax Benefits Program | Deferred Compensation Plan | Retirement Plan for Employees of Job Service North Dakota |
|---|------------------------------------|---------------------------------------|--------------------------------------|--------------------------------------|-------------------------|----------------------------|---|
| ADDITIONS: | | | | | | | |
| Contributions: | | | | | | | |
| From employer | \$ 38,005,854 | \$ 1,423,154 | \$ 9,388,040 | \$ 756,229 | \$ - | \$ - | \$ - |
| From employee | 36,095,927 | 893,784 | 6,248,541 | 736,573 | 6,237,746 | 5,365,541 | 83,351 |
| Transfers from other plans | - | - | - | 188,904 | - | 425,000 | - |
| From external plans | - | - | - | - | - | 119,785 | - |
| Total contributions | 74,101,781 | 2,316,938 | 15,636,581 | 1,681,706 | 6,237,746 | 5,910,326 | 83,351 |
| Investment income: | | | | | | | |
| Net change in fair value of investments | (38,969,879) | (1,168,833) | 163,508 | (346,694) | - | (677,974) | 456,149 |
| Interest and dividends | 41,845,593 | 1,255,072 | 1,587,362 | 718,571 | 832 | 1,312,914 | 2,908,939 |
| Less investment expense | (6,359,713) | (190,880) | (146,395) | (8,453) | - | (62,828) | (264,891) |
| Net investment income | (3,483,999) | (104,641) | 1,604,475 | 363,424 | 832 | 572,112 | 3,100,197 |
| Securities lending activity: | | | | | | | |
| Securities lending income | 9,843 | 295 | - | - | - | - | 436 |
| Less securities lending expenses-net of rebates | 1,461 | 44 | - | - | - | - | 73 |
| Net securities lending income | 11,304 | 339 | - | - | - | - | 509 |
| Repurchase service credit | 6,503,853 | 13,911 | 423,449 | - | - | - | - |
| FICA tax savings | - | - | - | - | 675,046 | - | - |
| Transfer from proprietary fund | - | - | - | - | - | 224,090 | - |
| Miscellaneous income | 8,700 | 68 | - | 12,518 | - | 215 | - |
| Total additions | 77,141,639 | 2,226,615 | 17,664,505 | 2,057,648 | 6,913,624 | 6,706,743 | 3,184,057 |
| DEDUCTIONS: | | | | | | | |
| Benefits paid to participants | 94,083,387 | 3,661,649 | - | 630,885 | 6,306,230 | 3,283,524 | 4,170,969 |
| Refunds | 4,805,045 | 598 | 2,071 | - | - | - | - |
| Prerefunded credit applied | - | - | 6,092,429 | - | - | - | - |
| Health premiums paid | - | - | 6,235,295 | - | - | - | - |
| Transfers to other plans | 412,994 | - | - | - | 200,910 | - | - |
| Total deductions | 99,301,426 | 3,662,247 | 12,329,795 | 630,885 | 6,507,140 | 3,283,524 | 4,170,969 |
| Administrative expenses | 1,856,915 | 26,674 | 171,393 | 17,164 | 438,406 | 739,869 | 25,980 |
| Total deductions | 101,158,341 | 3,688,921 | 12,501,188 | 648,049 | 6,945,546 | 4,023,393 | 4,196,949 |
| Change in net position | (24,016,702) | (1,462,306) | 5,163,317 | 1,409,599 | (31,922) | 2,683,350 | (1,012,892) |
| Net position - beginning of year | 1,758,056,598 | 52,705,421 | 58,737,636 | 21,418,621 | 1,538,586 | 39,021,642 | 85,719,432 |
| Net position - end of year | \$ 1,734,039,896 | \$ 51,243,115 | \$ 63,900,953 | \$ 22,828,220 | \$ 1,506,664 | \$ 41,704,992 | \$ 84,706,540 |

The accompanying notes are an integral part of these financial statements.

NOTES TO FINANCIAL STATEMENTS

June 30, 2013 & 2012

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Reporting Entity

The Public Employees Retirement System (System) is an agency of the State of North Dakota, operating through the legislative authority of North Dakota Century Code 54-52-03. As a state agency, the System is considered to be a department of the State of North Dakota and is included in the State's Comprehensive Annual Financial Report as a pension trust fund.

The System is governed by a seven-member board. Three of the members are appointed and the remaining four are elected by the participants of the retirement plans.

The System administers three defined benefit pension plans and one defined contribution retirement plan. The System also manages and administers the retiree health insurance credit program, the uniform group insurance program, the deferred compensation program and the pretax benefits program.

For financial reporting purposes, the System has included all funds, and has considered all potential component units for which the System is financially accountable, and other organizations for which the nature and significance of their relationship with the System are such that exclusion would cause the System's financial statements to be misleading or incomplete. The Governmental Accounting Standards Board has set forth criteria to be considered in determining financial accountability. This criteria includes appointing a voting majority of an organization's governing body and (1) the ability of the System to impose its will on that organization or (2) the potential for the organization to provide specific financial benefits to, or impose specific financial burdens on the System.

Based upon these criteria, there are no component units to be included within the System as a reporting entity and the System is part of the State of North Dakota as a reporting entity.

Fund Financial Statements

The System's only nonfiduciary activity is the administration and management of the uniform group insurance program. This program is a business-type activity that relies to a significant extent on fees and charges for support and is shown in the separate proprietary fund financial statements.

The Statement of Net Position presents the reporting entity's non-fiduciary assets and liabilities with the difference reported as net position. Net position is reported in three categories:

Invested in capital assets, net of related debt consists of capital assets, net of accumulated amortization and reduced by outstanding balances for debt that are attributed to the acquisition, construction or improvement of those assets.

Restricted net position result when constraints on net position use are either externally imposed by creditors, grantors, contributors, and the like, or imposed by law through constitutional provisions or enabling legislation.

Unrestricted net position consist of net position that do not meet the definition of the two preceding categories.

All other activities of the system are pension and other employee benefit trust funds and are shown in the separate fiduciary fund financial statements.

Measurement Focus, Basis of Accounting and Financial Statement Presentation

The financial statements of the System are reported using the economic resources measurement focus and the accrual basis of accounting.

This measurement focus includes all assets and liabilities associated with the operations of the proprietary and fiduciary funds on the statements of net position. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows.

The proprietary fund is used to account for the operations of the Uniform Group Insurance Program. The System has been given the responsibility to manage this public entity risk pool. The Uniform Group Insurance Program is an insurance purchasing pool which provides the employees of the State of North Dakota, or any of its political subdivisions, institutions, departments, or agencies, economies of scale in purchasing health, life, dental, vision and long-term care insurance. Since there is no pooling of risk, the disclosures relating to public entity risk pools are not applicable. Accordingly, this proprietary fund only reports administrative revenue and expenses.

The fiduciary fund consists of the pension and other employee benefit trust funds that are used to

account for assets held by the department in a trust capacity. These include:

Public Employees Retirement System – a cost-sharing multiple-employer defined benefit retirement plan.

Highway Patrolmen's Retirement System – a single-employer defined benefit retirement plan.

Defined Contribution Retirement Plan – an optional defined contribution retirement plan covering specified employee positions in the State of North Dakota.

Retiree Health Insurance Credit Fund – an advance funded plan to offset the member's cost of health insurance during their retirement and a plan to provide health care coverage to eligible retiree's who are not yet eligible for Medicare.

Pretax Benefits Program – allows eligible employees to elect to reduce their salaries to pay for eligible dependent care and medical expenses.

Deferred Compensation Plan – voluntary, supplemental retirement plan provided in accordance with Section 457 of the Internal Revenue Code.

Retirement Plan for Employees of Job Service North Dakota – a single-employer defined benefit retirement plan.

The System follows the pronouncements of the Governmental Accounting Standards Board (GASB), which is the nationally accepted standard setting body for establishing accounting principles generally accepted in the United States of America for governmental entities.

In accordance with GASB Statement No. 20, the System follows all applicable GASB pronouncements as well as private-sector standards of accounting and financial reporting issued on or before November 30, 1989 unless those standards conflict with GASB pronouncements. The System also has the option of following subsequent private-sector guidance for business-type activities and enterprise funds, subject to the same limitation.

Proprietary Funds are accounted for on the accrual basis of accounting. Revenues are recognized when earned, and expenses are recognized when the liability is incurred, regardless of the timing of related cash flows. The proprietary fund distinguishes operating revenues and expenses from non-operating items. Operating revenues and

expenses generally result from providing services in connection with a proprietary fund's principal ongoing operations. The principal operating revenues of the enterprise fund are administrative fees charged to the participants in the Uniform Group Insurance Program and underwriting gains. Operating expenses include salaries and wages and administrative expenses. All revenues and expenses not meeting this definition are reported as non-operating revenues and expenses.

The fiduciary fund is accounted for on the accrual basis of accounting. Member contributions are recognized in the period in which the contributions are due. Employer contributions to each plan are recognized when due and the employer has made a formal commitment to provide the contributions. Benefits and refunds are recognized when due and payable in accordance with the terms of each system.

Budgetary Process

The System operates through a biennial appropriation provided by the State Legislature. The System prepares a biennial budget on the modified accrual basis, which is included in the Governor's budget presented to the General Assembly at the beginning of each legislative session. The General Assembly enacts the budgets of the various state departments through passage of specific appropriation bills. Before signing the appropriation bills, the Governor has line item veto powers over legislation, subject to legislative override. Once passed and signed, the appropriation becomes the system's financial plan for the next two years. Changes to the appropriation are subject to approval by the Emergency Commission.

The Statement of Appropriations has been prepared using the accrual basis of accounting. Unexpended appropriations lapse at the end of each biennium, except certain capital expenditures covered under the North Dakota Century Code (NDCC), Section 54-44.1-11. Expenditures not subject to appropriation of a specific amount include professional fees, depreciation and amortization expense, benefits and refunds paid to participants, prefunded credits applied and employee reimbursements in the Pretax Benefits Program.

There were no supplemental appropriations during the fiscal year ending June 30, 2013 and 2012.

The legal level of budgetary control is at the appropriation and expenditure line item level, with administrative controls established at lower levels of detail in certain instances.

Investments

Investments are reported at fair value. Quoted market prices, when available, have been used to value investments. The market values for securities that have no quoted market price represent estimated fair value. Many factors are considered in arriving at that value. International securities are valued based upon quoted foreign market prices and translated into U.S. dollars at the exchange rate in effect at June 30. In general, corporate debt securities have been valued at quoted market prices or, if not available, values are based on yields currently available on comparable securities of issuers with similar credit ratings.

Mortgages have been valued on the basis of their future principal and interest payments discounted at prevailing interest rates for similar instruments.

The fair value of real estate investment securities is based on appraisals plus fiscal year-to-date capital transactions. Publicly traded alternative investments are valued based on quoted market prices. When not readily available, alternative investment securities are valued using current estimates of fair value from the investment manager. Such valuations consider variables such as financial performance of the issuer, comparison of comparable companies' earnings multiples, cash flow analysis, recent sales prices of investments, withdrawal restrictions, and other pertinent information. Because of the inherent uncertainty of the valuation for these other alternative investments, the estimated fair value may differ from the values that would have been used had a ready market existed. Investments in the external investment pool are stated at fair value which is the same as the value of the pool shares.

The net increase (decrease) in fair value of investments consists of the realized gains or losses and the unrealized increase or decrease in fair value of investments during the year.

Realized gains and losses on sales of investments are computed based on the difference between the sales price and the original cost of the investment sold. Realized gains and losses on investments that had been held in more than one fiscal year and sold in the current fiscal year were included as a change in the fair value of investments reported in the prior year(s) and the current year.

Unrealized increase or decrease is computed based on changes in the fair value of investments between years. Security transactions are accounted for on a trade date basis.

Interest income is recognized when earned. Dividend income is recorded on the ex-dividend date.

Securities Lending

GASB Statement No. 28, "Accounting and Financial Reporting for Securities Lending Transactions," establishes accounting and financial reporting standards for securities lending transactions. The standard requires governmental entities to report securities lent as assets in their balance sheets. Cash received as collateral and investments made with that cash must also be reported as assets. The statement also requires the costs of the securities lending transactions to be reported as expenses separately from income received. In addition, the statement requires disclosures about the transactions and collateral related to them.

The System did not have a securities lending program in place during the fiscal years ended June 30, 2013 and 2012. Income and expenses from securities lending activity appearing on the financial statements represent final activity from June 2011, not recorded until July 2011.

Derivative Securities

The System's investment policy allows investment managers to use derivative securities. Managers are specifically permitted to use Treasury futures and options, S & P 500 index futures and options, and currency forwards and futures to hedge portfolio risk, but not to speculate or to leverage the portfolio. Managers may use their discretion to use other derivatives to enhance returns, reduce risk, or facilitate the management of index funds. The System's policy with respect to these derivatives is that their use may not increase the credit, market or legal risk level associated with a fully invested portfolio of common stocks or fixed income obligations, depending on the manager's designated role.

Accounts Receivable and Credit Policy

Accounts receivable primarily include amounts due for contributions, insurance premiums, employee pretax benefit deductions and accrued interest on investments. Management reviews all receivables at year-end and assesses collectability. All remaining receivables are considered collectible.

Capital Assets and Depreciation

Capital assets, which include equipment and intangibles (software), and software not in production, are presented in the accompanying financial statements at cost or estimated historical cost. Donated capital assets are stated at fair market value at the time of donation. Capital assets acquired via lease agreements are capitalized at the inception of the agreement. Additions,

improvements and other capital outlays that significantly extend the useful life of an asset are capitalized. Other costs incurred for repairs and maintenance are expensed as incurred. For the years ending June 30, 2013 and 2012 the System capitalized equipment and software in accordance with Section 54-27-21 of the North Dakota Century Code. Software not in production is not depreciated.

The capital assets are depreciated on a straight-line basis over estimated useful lives ranging from 5 to 10 years.

Accrued Compensated Absences

Annual leave is a part of permanent employees' compensation as set forth in Section 54-06-14 of the North Dakota Century Code. Employees are entitled to earn annual leave based on tenure of employment, within a range of a minimum of one working day per month of employment, to a maximum of two working days per month of employment, to be fixed by rules and regulations adopted by the employing unit. No more than 240 hours of annual leave may be carried forward beyond April 30th of each year. Employees are paid for unused annual leave upon termination or retirement. Permanent employees accrue sick leave from the first day of employment at the rate of eight hours per month with unlimited accumulation. Employees with at least 10 years of state employment are paid one-tenth of their accumulated sick leave under Section 54-06-14 of the North Dakota Century Code when the employee leaves the employ of the state.

The System's liability for accumulated unpaid leave is reported in the applicable funds.

Amounts Held in Custody for Others

Amounts held in custody for others includes monies collected from participating employers for deferred compensation contributions that had not been forwarded to the investment provider company as of June 30. It also includes monies collected by the System from individuals or participating employers for insurance premiums before the premiums are due.

Transfers to Other Plans

Transfers to other plans consist of monies transferred from the Public Employees Retirement System Defined Benefit Plan to the Defined Contribution Retirement Plan pursuant to Section 54-52.6 Subsection 3 of the North Dakota Century Code. Each eligible employee who elects to terminate membership in the Defined Benefit Plan has a lump sum amount transferred to the

participating member's account under the Defined Contribution Retirement Plan. For new employees electing to transfer to the Defined Contribution Retirement Plan, the lump sum transferred is the actual employee and employer contributions plus interest. In 2013 and 2012, transfers to other plans also includes operating transfers from the retirement plan, insurance plan, and pretax benefits program to the deferred compensation plan to cover general administrative expenses and software development costs.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period.

Actual results could differ from those estimates. The System utilizes various investment instruments. Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such change could materially affect the amounts reported in the statement of net position.

Reclassification

Certain amounts in the 2012 financial statements have been reclassified to conform to the 2013 presentation. These reclassifications had no effect on the change in net position.

NOTE 2 DEPOSITS AND INVESTMENTS

Deposits

According to North Dakota Century Code 21-04-01, the System is required to bank at the state-owned and operated Bank of North Dakota. The System receives interest for funds on deposit in all accounts.

Cash and cash equivalents for reporting purposes, includes cash and short-term, highly liquid investments that are readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates. This includes investments with original maturity of three months or less. Investments are stated at fair value.

| | <u>2013</u> | <u>2012</u> |
|--|---------------------|---------------------|
| Cash Deposits at the Bank of North Dakota recorded as Cash and Cash Equivalents | \$7,304,156 | \$4,651,335 |
| Cash Deposits at State Treasury recorded as Cash and Cash Equivalents | 453,365 | 456,797 |
| Cash held by the North Dakota Retirement and Investment Office recorded as Cash and Cash Equivalents | 42,849,158 | 6,966,111 |
| Guaranteed Investment Contract with Blue Cross Blue Shield recorded as Cash and Cash Equivalents | 5,898,923 | 5,871,098 |
| Cash held by ADP Benefit Services recorded as cash and cash equivalents | <u>165,371</u> | <u>0</u> |
| | <u>\$56,670,973</u> | <u>\$17,945,341</u> |

Custodial Risk

For deposits, custodial risk is the risk that in the event of the failure of a depository financial institution, the System will not be able to recover the deposits. The System does not have a formal policy that limits custodial risk for deposits. Deposits at the Bank of North Dakota and the State Treasury are uncollateralized but are guaranteed by the State of North Dakota (NDCC Section 6-09-10).

At June 30, 2013 and 2012 the carrying amount of the System's cash deposits were \$56,670,973 and \$17,945,341, and the bank balances were \$56,700,229 and \$18,005,082. All of the System's deposits are uncollateralized and uninsured at June 30, 2013 and 2012.

Investments

Total investments of the System at fair value as of June 30, 2013 and 2012 consisted of the following:

| | <u>2013</u> | <u>2012</u> |
|-----------------------------|------------------------|------------------------|
| Equity securities | \$1,131,616,921 | \$961,102,956 |
| Bonds and notes | 526,789,699 | 481,617,604 |
| Real estate | 375,048,624 | 344,423,175 |
| Alternative investments | 102,930,687 | 103,233,766 |
| Mutual funds | 25,583,919 | 21,781,144 |
| Invested cash | 27,049,994 | 28,779,345 |
| Deferred compensation plans | | |
| Annuities | 95,018 | 83,974 |
| Mutual funds | <u>48,980,243</u> | <u>39,345,542</u> |
| | <u>\$2,238,095,105</u> | <u>\$1,981,045,732</u> |

The calculation of realized gains and losses is independent of the calculation of net increase (decrease) in the fair value of plan investments and unrealized gains and losses on investments

sold in the current year that had been held for more than one year and were included in the net increase (decrease) reported in the prior year(s) and the current year.

All investments of the fund, except for the Defined Contribution Retirement Plan and Deferred Compensation Plan are to be made by the North Dakota State Investment Board (SIB). Chapter 21-10-07 of the North Dakota Century Code requires that all investments made by this state agency, be made using the prudent investor rule.

Investments of the Defined Contribution Retirement Plan and the Deferred Compensation Plan are participant directed and are held by TIAA-CREF.

Credit Risk

All investments of the fund, except for the Defined Contribution Retirement Plan and the Deferred Compensation Plan are invested in an external investment pool managed by SIB. The pool is not rated. The System does not have a formal credit risk policy that limits the credit risk of the investments.

Investments of the Defined Contribution Retirement Plan and the Deferred Compensation Plan are invested in mutual funds directed by the participants. The mutual funds are not rated. The System does not have a formal credit risk policy that limits the credit risk of the investments.

Interest Rate Risk

Interest rate risk is the risk that changes in interest rates of debt securities will adversely affect the fair value of an investment. The System does not have a formal investment policy that limits investment maturities as a means of managing its exposure to potential fair value losses arising from future changes in interest rates. The SIB has chosen to use the Segmented Time Distribution disclosure method. Tables detailing the System's portion of the investment pool are reported below. Readers may refer to the North Dakota Retirement and Investment Office financial statements regarding highly sensitive securities that are disclosed at the SIB level.

PERS and HPRS Plan

| Type (in thousands) | Fair Value | | Less Than 1 Year | | 1-6 Years | | 6-10 Years | | Over 10 Years | |
|-------------------------------|------------------|------------------|------------------|-----------------|------------------|------------------|-----------------|-----------------|----------------|------------------|
| | 2013 | 2012 | 2013 | 2012 | 2013 | 2012 | 2013 | 2012 | 2013 | 2012 |
| Asset Backed Securities | \$2,824 | \$1,788 | \$ - | \$ - | \$ 665 | 79 | \$ 691 | \$ 188 | \$ 1,468 | \$ 1,521 |
| Commercial Mortgage-Backed | 5,180 | 2,702 | - | - | - | - | - | - | 5,180 | 2,702 |
| Corporate Bonds | 54,959 | 57,529 | 3,413 | 971 | 17,908 | 19,522 | 14,868 | 14,942 | 18,770 | 22,094 |
| Corporate Convertible Bonds | 11,757 | 12,457 | 117 | 2,600 | 5,659 | 3,881 | 1,514 | 2,514 | 4,467 | 3,462 |
| Government Agencies | 13,057 | 9,297 | 1,496 | 956 | 7,949 | 1,962 | 2,730 | 4,851 | 882 | 1,528 |
| Government Bonds | 39,673 | 49,330 | 7,066 | 4,735 | 7,051 | 9,227 | 9,322 | 15,563 | 16,234 | 19,805 |
| Gov't. Mortgage and CMB | 170,931 | 146,464 | - | - | 214 | 558 | 600 | 6,726 | 170,117 | 142,180 |
| Guaranteed Fixed Income | - | 365 | - | - | - | - | - | - | - | 365 |
| Index Linked Government Bonds | 641 | 533 | - | - | - | - | - | - | 641 | 533 |
| Municipal/Provincial Bonds | 3,662 | 5,172 | - | 418 | 2,171 | 3,078 | 425 | - | 1,066 | 1,676 |
| Non-Government Backed CMOs | 3,649 | 6,420 | - | - | 1,402 | 1,358 | 210 | 2,040 | 2,037 | 3,022 |
| Other Fixed Income | 1,784 | 931 | 119 | - | 1,665 | 931 | - | - | - | - |
| Pooled Investments | 184,602 | 137,660 | - | 30,754 | 115,712 | 60,376 | 45,456 | 46,530 | 23,434 | - |
| Short Term Bills and Notes | <u>12,705</u> | <u>5,471</u> | <u>12,705</u> | <u>5,471</u> | - | - | - | - | - | - |
| Total Debt Securities | <u>\$505,424</u> | <u>\$439,119</u> | <u>\$24,916</u> | <u>\$46,270</u> | <u>\$160,396</u> | <u>\$100,972</u> | <u>\$75,816</u> | <u>\$93,354</u> | <u>244,296</u> | <u>\$198,523</u> |

Job Service Retirement Plan

| Type (in thousands) | Fair Value | | Less Than 1 Year | | 1-6 Years | | 6-10 Years | | Over 10 Years | |
|--------------------------------|------------------|------------------|------------------|----------------|------------------|-----------------|-----------------|-----------------|------------------|-----------------|
| | 2013 | 2012 | 2013 | 2012 | 2013 | 2012 | 2013 | 2012 | 2013 | 2012 |
| Asset Backed Securities | \$ 102 | \$80 | \$ - | \$ - | \$ 24 | \$ 3 | \$ 26 | \$ 11 | 52 | \$ 66 |
| Commercial Mortgage-Backed | 191 | 116 | - | - | - | - | - | - | 191 | 116 |
| Corporate Bonds | 3,684 | 3,936 | 134 | 65 | 1,090 | 1,271 | 1,086 | 1,047 | 1,374 | 1,553 |
| Corporate Convertible Bonds | 867 | 859 | 9 | 109 | 417 | 295 | 112 | 191 | 329 | 264 |
| Government Agencies | 607 | 675 | 87 | 66 | 373 | 156 | 115 | 313 | 32 | 140 |
| Government Bonds | 2,354 | 5,020 | 321 | 212 | 340 | 1,060 | 798 | 1,906 | 895 | 1,842 |
| Gov't. Mortgage Backed and CMB | 20,663 | 20,633 | - | - | 14 | 23 | 27 | 994 | 20,622 | 19,616 |
| Guaranteed Fixed Income | - | 64 | - | 64 | - | - | - | - | - | - |
| Index Linked Government Bonds | 47 | 41 | - | - | - | - | - | - | 47 | 41 |
| Municipal/Provincial Bonds | 178 | 230 | - | 16 | 99 | 138 | 19 | - | 60 | 76 |
| Non-Government Backed CMOs | 142 | 278 | - | - | 53 | 61 | 7 | 87 | 82 | 130 |
| Other Fixed Income | 70 | 42 | 5 | - | 65 | 42 | - | - | - | - |
| Pooled Investments | 23,698 | 17,971 | - | 5,363 | 17,711 | 10,528 | 2,057 | 2,080 | 3,930 | - |
| Short Term Bills and Notes | <u>1,628</u> | <u>515</u> | <u>1,628</u> | <u>515</u> | - | - | - | - | - | - |
| Total Debt Securities | <u>\$ 54,231</u> | <u>\$ 50,460</u> | <u>\$ 2,184</u> | <u>\$6,410</u> | <u>\$ 20,186</u> | <u>\$13,577</u> | <u>\$ 4,247</u> | <u>\$ 6,629</u> | <u>\$ 27,614</u> | <u>\$23,844</u> |

Retiree Health Insurance Credit Fund

All securities subject to interest rate risk disclosure in the Retiree Health Insurance Credit Fund are pooled investments. The market value of these securities maturing in 1-6 years is \$3.174 million and maturing in 6-10 years is \$26.599 million for a total market value of \$29.773 million.

Foreign Currency Risk

Foreign currency risk is the risk that changes in exchange rates will adversely affect the fair value of an investment or deposit. The System does not have a formal investment policy governing foreign currency risk. The System is invested in an external investment pool managed by SIB. A table detailing the exposure to foreign currency through the System's portion of the investment pool is reported below.

PERS and HPRS Plan

| Currency (in thousands) | Short term | | Debt | | Equity | | Total | |
|--|-----------------|-------------------|------------------|------------------|-------------------|-------------------|-------------------|----------------|
| | 2013 | 2012 | 2013 | 2012 | 2013 | 2012 | 2013 | 2012 |
| Australian dollar | \$ (3,932) | \$ (5,818) | \$ 5,147 | \$ 5,622 | \$ 4,714 | \$ 4,742 | \$ 5,929 | \$4,546 |
| Brazilian real | 848 | 103 | 2,477 | 2,556 | 3,317 | - | 6,642 | 2,659 |
| British pound sterling | 6,731 | 3,157 | 2,473 | 3,561 | 26,629 | 24,430 | 35,833 | 31,148 |
| Canadian dollar | 15 | 17 | 409 | 594 | 7,816 | 1,285 | 8,240 | 1,896 |
| Chilean peso | 1,533 | 1,501 | - | - | - | - | 1,533 | 1,501 |
| Czech koruna | - | - | - | - | 937 | - | 937 | - |
| Israeli shekel | 14 | 9 | - | - | 457 | 332 | 471 | 341 |
| Danish krone | - | 11 | - | - | 373 | 502 | 373 | 513 |
| Euro | (6,470) | (3,174) | 9,606 | 1,274 | 49,553 | 39,326 | 52,689 | 37,426 |
| Hong Kong dollar | 12 | 14 | - | - | 6,599 | 2,414 | 6,611 | 2,428 |
| Hungarian forint | 10 | - | 1,959 | 1,887 | 504 | - | 2,473 | 1,887 |
| Iceland krona | 15 | 14 | - | - | - | - | 15 | 14 |
| Indian rupee | 2,254 | - | - | - | - | - | 2,254 | - |
| Japanese yen | 6,924 | (1,426) | - | - | 22,065 | 17,138 | 28,989 | 15,712 |
| Malaysian ringgit | 13 | - | 2,065 | 2,010 | 1,060 | - | 3,138 | 2,010 |
| Mexican peso | - | - | 9,382 | 5,931 | - | - | 9,382 | 5,931 |
| New Zealand dollar | (1,447) | (1,331) | 1,487 | 1,573 | - | - | 40 | 242 |
| Norwegian krone | 21 | 104 | - | - | 997 | 1,764 | 1,018 | 1,868 |
| Phillippine peso | - | - | 1,094 | 1,075 | - | - | 1,094 | 1,075 |
| Polish zloty | - | - | 2,060 | 2,736 | 604 | - | 2,664 | 2,736 |
| Singapore dollar | 35 | 17 | - | - | 1,282 | 1,080 | 1,317 | 1,097 |
| South African rand | 44 | - | 1,519 | 1,818 | 1,963 | - | 3,526 | 1,818 |
| South Korean won | (2,105) | - | 2,176 | 2,109 | 3,725 | - | 3,796 | 2,109 |
| Swedish krona | 245 | 25 | - | - | 2,472 | 2,371 | 2,717 | 2,396 |
| Swiss franc | - | - | - | - | 9,652 | 6,709 | 9,652 | 6,709 |
| Thai baht | 27 | - | - | - | 572 | - | 599 | - |
| Turkish lira | 1 | - | 1,318 | 2,012 | 486 | - | 1,805 | 2,012 |
| International commingled funds (various currencies) | - | - | 44,721 | 45,116 | 155,845 | 135,553 | 200,566 | 180,669 |
| | <u>\$ 4,788</u> | <u>\$ (6,777)</u> | <u>\$ 87,893</u> | <u>\$ 79,874</u> | <u>\$ 301,622</u> | <u>\$ 237,646</u> | <u>\$ 394,303</u> | <u>310,743</u> |

Job Service Retirement Plan

| Currency (in thousands) | Short term | | Debt | | Equity | | Total | |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| | 2013 | 2012 | 2013 | 2012 | 2013 | 2012 | 2013 | 2012 |
| Australian dollar | \$ (186) | \$ (241) | \$ 254 | \$ 275 | \$198 | \$ 133 | \$ 266 | \$ 167 |
| Brazilian real | 39 | 5 | 144 | 148 | 148 | - | 331 | 153 |
| British pound sterling | 247 | 156 | 112 | 159 | 1,070 | 847 | 1,429 | 1,162 |
| Canadian dollar | 1 | 1 | 30 | 45 | 333 | 36 | 364 | 82 |
| Chilean peso | 70 | 67 | - | - | - | - | 70 | 67 |
| Czech koruna | - | - | - | - | 42 | - | 42 | - |
| Israeli shekel | 1 | - | - | - | 20 | 9 | 21 | 9 |
| Danish krone | - | - | - | - | 9 | 14 | 9 | 14 |
| Euro | (467) | (136) | 551 | 97 | 1,769 | 1,285 | 1,853 | 1,246 |
| Hong Kong dollar | 1 | - | - | - | 257 | 68 | 258 | 68 |
| Hungarian forint | - | - | 89 | 84 | 23 | - | 112 | 84 |
| Iceland krona | 1 | 1 | - | - | - | - | 1 | 1 |
| Indian rupee | 102 | - | - | - | - | - | 102 | - |
| Japanese yen | 155 | (40) | - | - | 827 | 480 | 982 | 440 |
| Malaysian ringgit | 1 | - | 94 | 90 | 47 | - | 142 | 90 |
| Mexican peso | - | - | 497 | 303 | - | - | 497 | 303 |
| New Zealand dollar | (66) | (60) | 68 | 70 | - | - | 2 | 10 |
| Norwegian krone | 1 | 3 | - | - | 38 | 66 | 39 | 69 |
| Phillippine peso | - | - | 81 | 82 | - | - | 81 | 82 |
| Polish zloty | - | - | 94 | 122 | 27 | - | 121 | 122 |
| Singapore dollar | 1 | - | - | - | 43 | 30 | 44 | 30 |
| South African rand | 2 | - | 69 | 81 | 88 | - | 159 | 81 |
| South Korean won | (96) | - | 99 | 94 | 166 | - | 169 | 94 |
| Swedish krona | 11 | 1 | - | - | 88 | 66 | 99 | 67 |
| Swiss franc | - | - | - | - | 344 | 188 | 344 | 188 |
| Thai baht | 1 | - | - | - | 26 | - | 27 | - |
| Turkish lira | - | - | 60 | 90 | 22 | - | 82 | 90 |
| International commingled funds (various currencies) | - | - | <u>2,032</u> | <u>2,019</u> | <u>\$1,924</u> | <u>1,967</u> | <u>3,956</u> | <u>\$ 3,986</u> |
| | <u>\$ (181)</u> | <u>\$ (243)</u> | <u>\$ 4,274</u> | <u>\$ 3,759</u> | <u>\$ 7,509</u> | <u>\$ 5,189</u> | <u>\$11,602</u> | <u>\$ 8,705</u> |

**NOTE 3
DUE TO/ FROM FIDUCIARY AND
PROPRIETARY FUNDS AND STATE
AGENCY TRANSACTIONS**

The June 30, 2013 due from/to fiduciary and proprietary funds are summarized as follows:

| <u>Fund</u> | <u>Due From Fiduciary and Proprietary Funds</u> | <u>Due To Fiduciary and Proprietary Funds</u> |
|---|---|---|
| Fiduciary | | |
| Public Employees Retirement System | \$104,387 | \$ 75,203 |
| Highway Patrolmen's Retirement System | 4,672 | 40,186 |
| Retiree Health Insurance Credit Fund | 489,336 | 155,927 |
| Retirement Plan for Employees of Job Service ND | 123 | - |
| Pretax Benefits Program | 15,555 | - |
| Deferred Compensation Plan | 24,492 | - |
| Defined Contribution Plan | - | 6,814 |
| Proprietary | | |
| Uniform Group Insurance Program | <u>59,981</u> | <u>420,416</u> |
| | <u>\$698,546</u> | <u>\$ 698,546</u> |

The June 30, 2012 due from/to fiduciary and proprietary funds are summarized as follows:

| <u>Fund</u> | <u>Due From Fiduciary and Proprietary Funds</u> | <u>Due To Fiduciary and Proprietary Funds</u> |
|---|---|---|
| Fiduciary | | |
| Public Employees Retirement System | \$ 281,977 | \$ 126,783 |
| Highway Patrolmen's Retirement System | 1,111 | 27,368 |
| Retiree Health Insurance Credit Fund | 536,203 | 291,591 |
| Retirement Plan for Employees of Job Service ND | 12,956 | 7,978 |
| Pretax Benefits Program | 14,452 | - |
| Deferred Compensation Plan | 22,085 | - |
| Defined Contribution Plan | - | 5,505 |
| Proprietary | | |
| Uniform Group Insurance Program | <u>53,245</u> | <u>462,804</u> |
| | <u>\$ 922,029</u> | <u>\$ 922,029</u> |

These balances are a result of a time lag between the dates the expenditures are incurred, the allocations determined, and the transactions are entered into the accounting system.

The June 30, 2013 due from/to state agencies are summarized as follows:

| <u>Fund</u> | <u>Due From State Agencies</u> | <u>Due To State Agencies</u> |
|------------------------------------|------------------------------------|----------------------------------|
| Fiduciary | | |
| Public Employees Retirement System | | |
| State Auditors Office | \$ 160 | - |
| Legislative Council | 20 | - |
| Health Department | 240 | - |
| Public Service Commission | 80 | - |
| Workforce Safety and Ins. | 420 | - |
| Dept. of Agriculture | 80 | - |
| Dept. of Transportation | 160 | 79 |
| ITD | - | 8,584 |
| Attorney General | - | 1,251 |
| Office of Mgmt/Budget | 20 | 5,981 |
| Retirement/Inv. Office | - | <u>616</u> |
| Total | <u>\$ 1,180</u> | <u>\$16,511</u> |
| Defined Contribution Plan | | |
| Office of Mgmt/Budget | \$ - | \$ 226 |
| Pretax Benefits Program | | |
| ITD | - | \$ 1,528 |
| Attorney General | - | 243 |
| Office of Mgmt/Budget | - | <u>3,455</u> |
| Total | <u>\$ -</u> | <u>\$5,226</u> |
| Deferred Compensation Plan | | |
| ITD | \$ - | \$ 2,818 |
| Attorney General | - | 548 |
| Office of Mgmt/Budget | - | <u>1,505</u> |
| Total | <u>\$ -</u> | <u>\$ 4,871</u> |
| Proprietary | | |
| Uniform Group Insurance Program | | |
| Dept. of Transportation | \$ - | \$ 139 |
| Office of Mgmt/Budget | - | 5,935 |
| ITD | - | 5,687 |
| Attorney General | - | <u>1,085</u> |
| Total | <u>\$ -</u> | <u>\$ 12,846</u> |

The June 30, 2012 due from/to state agencies are summarized as follows:

| <u>Fund</u> | <u>Due From State Agencies</u> | <u>Due To State Agencies</u> |
|------------------------------------|------------------------------------|----------------------------------|
| Fiduciary | | |
| Public Employees Retirement System | | |
| ITD | \$ - | \$ 5,836 |
| Attorney General | - | 554 |
| Office of Mgmt. & Budget | - | 15,878 |
| State Fair Association | <u>90</u> | <u>-</u> |
| Total | <u>\$ 90</u> | <u>\$ 22,268</u> |
| Pretax Benefits Program | | |
| ITD | - | 931 |
| Attorney General | - | 139 |
| Office of Mgmt. & Budget | <u>-</u> | <u>3,595</u> |
| Total | <u>\$ -</u> | <u>\$ 4,665</u> |
| Deferred Compensation Plan | | |
| ITD | \$ - | \$ 1,583 |
| Attorney General | - | 277 |
| Office of Mgmt. & Budget | <u>-</u> | <u>7,187</u> |
| Total | <u>\$ -</u> | <u>\$ 9,047</u> |
| Proprietary | | |
| Uniform Group Insurance Program | | |
| State Fair Association | \$ 197 | \$ - |
| Office of Mgmt. & Budget | 1,111 | 10,782 |
| ITD | - | 3,795 |
| Attorney General | <u>-</u> | <u>701</u> |
| Total | <u>\$ 1,315</u> | <u>\$ 15,278</u> |

The June 30, 2013 operating transfers in/out are summarized as follows:

| <u>Fund Type/Fund</u> | <u>Transfer In</u> | <u>Transfer Out</u> |
|------------------------------------|--------------------|---------------------|
| Fiduciary Funds | | |
| Pretax Benefit Program | \$ - | \$200,000 |
| Deferred Comp Plan | 625,000 | - |
| Public Employees Retirement System | - | 212,500 |
| Proprietary Funds | | |
| Uniform Group Insurance Program | - | 212,500 |

The June 30, 2012 operating transfers in/out are summarized as follows:

| <u>Fund Type/Fund</u> | <u>Transfer In</u> | <u>Transfer Out</u> |
|--------------------------------------|--------------------|---------------------|
| Fiduciary Funds | | |
| Defined Contribution Retirement Fund | \$ 188,904 | \$ - |
| Pretax Benefits Program | - | 200,910 |
| Deferred Comp Plan | 649,090 | - |
| Public Employees Retirement System | - | 412,994 |
| Proprietary Funds | | |
| Uniform Group Insurance Program | - | 224,090 |

The transfer to the Defined Contribution Retirement Fund is for those employees electing to transfer from the defined benefit plan. The transfers to the Deferred Compensation Plan are to cover administrative expenses with FICA savings earned in the Pretax Benefit Program and additional transfers were made from the retirement and group insurance funds to cover software development costs.

NOTE 4**CAPITAL ASSETS**

A statement of changes in equipment and accumulated depreciation for the System for the year ended June 30, 2013 and 2012 is as follows:

| | Balance 7/1/2012 | Additions | Deletions | Balance 6/30/2013 |
|--|---------------------|--------------|--------------|----------------------|
| Proprietary Funds: | | | | |
| Capital assets not being depreciated: | | | | |
| Software (not in production) | \$76,626 | \$ 38,525 | \$(115,151) | \$ - |
| Capital assets being depreciated: | | | | |
| Software | \$2,781,913 | \$ 115,151 | \$ - | \$ 2,897,064 |
| Less: Accumulated amortization for software | \$(486,904) | (287,718) | - | (774,622) |
| Total capital assets being depr., net | 2,295,009 | (172,567) | - | \$2,122,442 |
| Proprietary Funds capital assets, net | \$2,371,635 | \$ (134,042) | \$ (115,151) | \$ 2,122,442 |

Fiduciary Funds:

| | | | | |
|--------------------------------------|-------------|-------------|-------------|-------------|
| Capital assets not being depr.: | | | | |
| Software (not in production) | \$ 191,800 | \$95,621 | \$(287,421) | \$ - |
| Capital assets being depreciated: | | | | |
| Software | 6,896,716 | 287,421 | - | 7,184,137 |
| Equipment | 11,527 | - | - | 11,527 |
| Total capital assets being depr. | 6,908,243 | 287,421 | - | 7,195,664 |
| Less: Accumulated amort/depr. for: | | | | |
| Equipment | (11,527) | - | - | (11,527) |
| Software | (1,206,854) | (713,692) | - | (1,920,546) |
| Total capital assets being depr. net | 5,689,862 | (426,271) | - | 5,263,591 |
| Fiduciary Funds capital assets, net | \$5,881,662 | \$(330,650) | \$(287,421) | \$5,263,591 |

| | Balance 7/01/11 | Additions | Deletions | Balance 6/30/12 |
|---------------------------------------|--------------------|-----------|-----------|--------------------|
| Proprietary Funds: | | | | |
| Capital assets not being depreciated: | | | | |
| Software (not in production) | \$ 57,017 | \$ 19,609 | \$ - | \$ 76,626 |
| Capital assets not being depreciated: | | | | |
| Software | 2,781,913 | - | - | 2,781,913 |
| Less: Accumulated amortization for: | | | | |
| Software | (208,643) | (278,261) | - | (486,904) |
| Total capital assets being depr. net | 2,573,270 | (278,261) | - | 2,295,009 |
| Proprietary Funds capital assets, net | 2,630,287 | 258,652 | - | 2,371,635 |

Fiduciary Funds:

| | | | | |
|---------------------------------------|-------------|-------------|------|-------------|
| Capital assets not being depreciated: | | | | |
| Software (not in production) | \$142,984 | \$ 48,816 | \$ - | \$ 191,800 |
| Capital assets being depreciated: | | | | |
| Software | 6,896,716 | - | - | 6,896,716 |
| Equipment | 11,527 | - | - | 11,527 |
| Total capital assets being depr. | 6,908,243 | - | - | 6,908,243 |
| Less: Accumulated amort/depr. for: | | | | |
| Equipment | (11,257) | - | - | (11,257) |
| Software | (517,252) | (689,902) | - | (1,207,154) |
| Total capital assets being depr. net | 6,379,464 | (689,902) | - | 5,689,562 |
| Fiduciary Funds capital assets, net | \$6,522,448 | \$(641,086) | \$ - | \$5,881,362 |

NOTE 5 – LEASE OBLIGATIONS

Operating Lease:

The department has entered into an operating lease for office space until June 30, 2013. Expenditures for this lease were \$124,356 and \$124,356 for the years ended June 30, 2013 and 2012, respectively. The future minimum lease payment for the fiscal year ending June 30, 2014 is \$135,660.

The department has also entered into an operating lease for office equipment until February 28, 2014. Expenditures for this lease were \$2,561 and \$2,561 for the years ended June 30, 2013 and 2012, respectively. The future minimum lease payments for the fiscal year ending June 30, 2014 is \$1,707.

The leases contain clauses stating that renewal is dependent upon appropriation funding by the State Legislature. Lease obligations for operating and capital leases are payable from all funds of the System

NOTE 6

CHANGE IN LONG-TERM LIABILITIES

| | <u>Proprietary Fund</u> | <u>Fiduciary Fund</u> |
|----------------------------------|------------------------------|------------------------------|
| | Accrued Comp. Absences | Accrued Comp. Absences |
| Balance- | | |
| June 30, 2011 | <u>\$ 69,588</u> | <u>\$ 156,083</u> |
| Increases | 42,369 | 86,386 |
| Decreases | <u>(38,504)</u> | <u>(92,706)</u> |
| Balance – | | |
| June 30, 2012 | <u>\$ 73,453</u> | <u>\$ 149,763</u> |
| Increases | 47,245 | 93,299 |
| Decreases | <u>(40,992)</u> | <u>(85,657)</u> |
| Balance - | | |
| June 30, 2013 | <u>\$ 79,706</u> | <u>\$ 157,405</u> |
| Balance - due within one year | \$ 5,006 | \$ 9,885 |

For the government activities, the accrued annual compensated absences is generally liquidated by excess revenue in the Uniform Group Insurance Program and the Pension Trust Funds.

NOTE 7

NORTH DAKOTA PUBLIC EMPLOYEES RETIREMENT SYSTEM

All eligible employees of the System, except those electing to participate in the North Dakota Defined Contribution Retirement Plan, contribute to the North Dakota Public Employees Retirement System (PERS), a state-wide cost-sharing multiple-employer defined benefit pension plan which is detailed in the notes that follow.

The System is required to contribute to PERS at an actuarially determined rate for permanent employees. The System's contributions to PERS for the years ended June 30, 2013, 2012 and 2011, were \$155,657, \$129,748, and \$113,315 equal to the required contributions for each year.

There were no contributions to the North Dakota Defined Contribution Retirement Plan as none of the eligible employees of the System have elected to participate in this plan.

NOTE 8 – DESCRIPTION OF PLANS

General

The System administers three defined benefit pension plans and a defined contribution plan. The Public Employees Retirement System (PERS) is a cost-sharing multiple-employer retirement plan. The PERS was established July 1, 1966 as a defined contribution plan and was changed to a defined benefit plan by the 1977 North Dakota Legislature. The PERS is administered in accordance with Chapter 54-52 of the North Dakota Century Code. The Highway Patrolmen's Retirement System (HPRS) was established July 1, 1949 and is administered in accordance with Chapter 39-03 of the North Dakota Century Code. The HPRS is a single-employer defined benefit plan. The North Dakota Defined Contribution Retirement Plan was established on January 1, 2000 and is administered in accordance with Chapter 54-52.6 of the North Dakota Century Code. The Retirement Plan for Employees of Job Service North Dakota is a single-employer defined benefit public employee retirement plan administered by the Agency. The plan is established under NDCC 52-11-01 with benefit provisions established through the plan document, as amended.

The costs of administering the plans are financed through the contributions and investment earnings of each plan.

The following brief description of the PERS and the HPRS, the Defined Contribution Plan and the Retirement Plan for Employees of Job Service North Dakota is provided for general information purposes only. Participants should refer to the applicable chapters of the North Dakota Century Code for more complete information.

The PERS covers substantially all employees of the State of North Dakota, its agencies and various participating political subdivisions (Main System). It also covers Supreme and District Court Judges and the National Guard Security Officers and Firefighters and as of August 1,

2003, peace officers and correctional officers employed by political subdivisions. The HPRS covers substantially all sworn officers of the North Dakota Highway Patrol. The Defined Contribution Plan covers state employees who elect to participate in the plan and who are in positions not classified by the central personnel division of the State of North Dakota. Employees of the judicial branch or the Board of Higher Education and State institutions under the jurisdiction of the Board of Higher Education are not eligible to participate in the Defined Contribution Plan. (Effective October 1, 2013, eligibility is expanded to include all state employees hired on or after October 1, 2013 through July 31, 2017, with the exception of employees eligible for the Highway Patrol Retirement System, Teachers Fund for Retirement or the alternate retirement plan of the Board of Higher Education.) The Retirement Plan for Employees of Job Service North Dakota is limited to employees participating in the plan as of September 30, 1980.

The systems are not subject to the provisions of the Employee Retirement Income Security Act of 1974. The number of participating political subdivisions in the PERS was:

| | <u>2013</u> | <u>2012</u> |
|--|-------------|-------------|
| Cities | 83 | 81 |
| Counties | 49 | 49 |
| School Districts | 114 | 114 |
| Other | <u>73</u> | <u>73</u> |
| Total participating political subdivisions | <u>322</u> | <u>317</u> |

Employee membership data is as follows:

| | PERS | | HPRS | |
|--------------------------------|---------------|---------------|-------------|-------------|
| | <u>2013</u> | <u>2012</u> | <u>2013</u> | <u>2012</u> |
| Retirees & Beneficiaries | | | | |
| Currently Receiving Benefits | 8,721 | 8,303 | 116 | 116 |
| Special Prior Service Retirees | 9 | 13 | - | - |
| Terminated Vested Participants | 4,258 | 3,624 | 9 | 9 |
| Inactive Participants | 3,505 | 3,542 | 6 | 6 |
| Active Plan Participants | | | | |
| Vested | 15,718 | 15,632 | 71 | 67 |
| Nonvested | <u>5,870</u> | <u>5,459</u> | <u>78</u> | <u>78</u> |
| Total Plan Membership | <u>38,081</u> | <u>36,573</u> | <u>280</u> | <u>276</u> |

Job Service

| | <u>2013</u> | <u>2012</u> |
|--------------------------------|-------------|-------------|
| Retirees & Beneficiaries | | |
| Currently Receiving Benefits | 213 | 212 |
| Special Prior Service Retirees | - | - |
| Terminated Vested Participants | 3 | 3 |
| Inactive Participants | - | - |
| Active Plan Participants: | | |
| Vested | <u>15</u> | <u>19</u> |
| Nonvested | - | - |
| Total Plan Membership | <u>231</u> | <u>234</u> |

The defined contribution plan had 274 and 283 participants as of June 30, 2013 and 2012, respectively.

Investments – Current investment guidelines set by the System’s Board specify the percentage of assets to be invested in various types of investments (equities, fixed income securities, real estate, private equity and cash). The overall long-term investment objective for the System’s plans is to match or exceed the expected rate of return (7.5% - 8.0%), but at a minimum that is not less than the actuarially determined percentage required to pay future benefits. Long-term performance goals are set and evaluated by the boards of SIB and the System for each type of investment.

Realized gains and losses – Realized gains and losses on sales of investments are components of net change in fair value of investments and are computed as described in Note 1.

For the years ended June 30, 2013 and 2012, the following are the net realized gains (losses):

| | <u>2013</u> | <u>2012</u> |
|---------------------------------|---------------|--------------|
| Public Employees Retirement | \$ 78,314,479 | \$14,286,633 |
| Highway Patrolmen’s Retirement | 2,315,369 | 428,503 |
| Retiree Health Insurance Credit | 1,335,488 | 889,953 |
| Defined Contribution | 171,694 | 737,164 |
| Deferred Compensation | 309,822 | 1,171,556 |
| Job Service Plan | 3,192,564 | 2,769,328 |

Investment expense of the fund, except for the Defined Contribution Retirement Plan and the Deferred Compensation Plan consists of those administrative expenses directly related to the RIO investment operations. Investment expense of the Defined Contribution Retirement Plan and the Deferred Compensation Plan consist of administrative expenses directly related to each plan. All expenses are paid out of plan assets.

Pension Benefits

PERS

Benefits are set by statute. The System has no provisions or policies with respect to automatic and ad hoc post-retirement benefit increases.

Members of the main system are entitled to unreduced monthly pension benefits beginning when the sum of age and years of credited service equal or exceed 85 (Rule of 85), or at normal retirement age (65). The annual pension benefit is equal to 2.00% of their average monthly salary, using the highest 36 months out of the last 180 months of service, for each year of service. The Plan permits early retirement at ages 55-64 with three or more years of service.

Supreme and District Court Judges are entitled to unreduced monthly pension benefits beginning at normal retirement age of (65) or the Rule of 85. The monthly pension benefit is equal to a percentage of average monthly salary using the highest 36 months out of the last 180 months of service. The percentage is equal to 3.50% of average monthly salary multiplied by the first ten years of service, plus 2.80% of the average monthly salary times the second ten years of service, plus 1.25% of average monthly salary times years of service in excess of twenty years. The judicial retirement formula is only applied to eligible judicial service. Non-judicial service benefits are calculated using the 2.00% multiplier. The Plan permits early retirement at ages 55-64 with five or more years of service.

Members of the National Guard System are entitled to unreduced monthly pension benefits at normal retirement age (55). Members of the Law Enforcement System are entitled to unreduced monthly pension benefits at normal retirement age (55) or the Rule of 85. The monthly pension benefit for the National Guard/Law Enforcement is equal to 2.00% of their average monthly salary, using the highest 36 months out of the last 180 months of service, for each year of service. The Plan permits early retirement at ages 50-55 with three or more years of service.

Members may elect to receive the pension benefits in the form of a single life, joint and survivor, level social security, term-certain annuity, or partial lump sum with ongoing annuity. (The level social security option is no longer an option for retirements effective 7/1/2013 and thereafter.) Members may elect to receive the value of their accumulated contributions, plus interest, as a lump sum distribution upon retirement or termination, or they may elect to receive their benefits in the form of an annuity. For each member electing an annuity, total payment will not be less than the members' accumulated contributions plus interest.

HPRS

Benefits are set by statute. The System has no provisions or policies with respect to automatic and ad hoc post-retirement benefit increases.

Members are entitled to unreduced pension benefits upon attainment of age 55 and ten years of eligible employment or when the sum of age and years of credited service equals or exceeds 80.

The annual pension benefit is equal to a percentage of average monthly salary using the highest 36 months out of the last 180 months of service. The percentage is equal to the sum of the first 25 years of service multiplied by 3.60% and 1.75% multiplied by years of service in excess of 25, if any.

The Plan permits early retirement at ages 50-54, with ten or more years of service.

Members may elect to receive the pension benefits in the form of a single life, joint and survivor, term-certain annuity, or partial lump sum with ongoing annuity. Members may elect to receive the value of their accumulated contributions, plus interest, as a lump sum distribution upon retirement or termination, or they may elect to receive their benefits in the form of an annuity. For each member electing an annuity, total payment will not be less than the members' accumulated contributions plus interest.

Defined Contribution Plan

Members are entitled to their vested account balance. A participating member is immediately 100% vested in the member's contributions. A participating member vests in the employer contributions made on the member's behalf as follows:

| | |
|--|------|
| Upon completion of two years of service: | 50% |
| Upon completion of three years of service: | 75% |
| Upon completion of four years of service: | 100% |

Members may elect to receive their account balance in a lump sum, lump sum direct rollover or periodic distribution.

Retirement Plan for Employees of Job Service North Dakota

Benefits are established through the plan document, as amended. The System provides a post-retirement cost-of living adjustment each year based on the Consumer Price Index. Employees are entitled to annual pension benefits beginning at normal retirement age (65). Employees may elect optional retirement eligibility at age 62 with 5 years of credited service, at age 60 with 20 years of credited service, or at age 55 with 30 years of credited service. Pension benefits are calculated based on the final average earnings (basic monthly earnings averaged over the highest three consecu-

time years of basic earnings) of the employee multiplied by the sum of:

- 1.5% times years of credited service up to 5 plus
- 1.75% times years of credited service between 6 and 10 plus
- 2.0% times years of credited service in excess of 10

Death and Disability Benefits

PERS

Death and disability benefits are set by statute. If an active member dies with less than three years of service for the Main System and National Guard/Law Enforcement, or less than five years of service for Supreme and District Court Judges, a death benefit equal to the value of the member's accumulated contributions, plus interest, is paid to the member's beneficiary. If the member has earned more than three years of credited service for the Main System and National Guard/Law Enforcement, the surviving spouse will be entitled to a single payment refund, life-time monthly payments in an amount equal to 50% of the member's accrued normal retirement benefit, or monthly payments in an amount equal to the member's accrued 100% Joint and Survivor retirement benefit if the member had reached normal retirement age prior to date of death. If the surviving spouse dies before the member's accumulated pension benefits are paid, the balance will be payable to the surviving spouse's designated beneficiary.

For Judges who have earned more than five years of credited service, the death benefit is the greater of (i) lump sum payment of accumulated contributions, or (ii) 100% of the members' accrued benefit (not reduced on account of age), payable for the spouse's lifetime.

Eligible members who become totally disabled after a minimum of 180 days of service, receive monthly disability benefits equal to 25% of their final average salary with a minimum benefit of \$100. To qualify under this section, the member has to become disabled during the period of eligible employment and apply for benefits within one year of termination. The definition for disabled is set by the System in the North Dakota Administrative Code.

For Judges only, the disability benefit formula is 70% of final average salary minus Social Security and Workers Compensation benefits.

HPRS

Death and disability benefits are set by statute. If an active member dies with less than ten years of credited service, a death benefit equal to the value of the member's accumulated contributions, plus

interest is paid to the member's beneficiary. If the member has earned more than ten years of credited service, the surviving spouse, if any, will be entitled to a single payment refund or life-time monthly payments in an amount equal to 50% of the member's accrued normal retirement benefit. If the surviving spouse dies before the member's accumulated pension benefits are paid, the balance will be payable to any designated beneficiary. Eligible members who become totally disabled after a minimum of 180 days of service, receive monthly disability benefits that are up to 70% of their final average salary, reduced by worker's compensation, with a minimum benefit of \$100. To qualify under this section the member must meet the criteria established by the System for being totally disabled and apply for benefits within one year of termination.

Defined Contribution Plan

Upon the death of a participating member or former participating member, the vested account balance of that deceased participant is available to the participant's designated beneficiary(ies).

A member who becomes totally and permanently disabled while employed by the State is eligible to receive a distribution of the vested account balance. To qualify under this section, the member must meet the criteria established by the System for being totally disabled.

Retirement Plan for Employees of Job Service North Dakota

The plan provides disability and death benefits. If the death of a participant occurs prior to his/her annuity starting date, the surviving spouse who has been married at least two years prior to the participant's death or, if married less than two years is a parent of a child of this marriage, then the spouse shall receive monthly benefits. The amount is the greater of the benefit had the participant retired on the day before he/she died and elected the Contingent Annuitant Option with 55% of his/her retirement benefit continued to his/her spouse or 55% of the smaller of 40% of the deceased participant's average monthly earnings or the deceased participant's normal retirement benefit obtained by increasing their credited service by the period of time between their date of death and the date they would have attained age 60. Upon remarriage of the surviving spouse before age 60, the death benefits will cease.

If a participant becomes totally disabled, he/she will be eligible for a monthly disability benefit that shall be equal to the greater of 40% of the participant's average annual earnings or the accrued benefit determined as their date of disability.

Refunds of Member Contributions

Upon termination, if a member of PERS or HPRS is not vested (is not 65 or does not have three years of service for the Main System and National Guard/Law Enforcement, or five years of service for the Supreme and District Court Judges, credited for the PERS, or is not 60 or does not have ten years of service credited for the HPRS), they will receive the accumulated member contributions plus interest, or may elect to receive this amount at a later date. If a member has vested, they have the option of applying for a refund or can remain as a terminated vested participant. If a member terminated and withdrew their accumulated member contribution and is subsequently reemployed, they have the option of repurchasing their previous service.

Contributions

Contribution rates for PERS and HPRS are set by state statute, actuarially determined based on the entry age normal actuarial cost method. This method produces an employer contribution rate consisting of (1) an amount for normal cost, (2) an amount for amortization of the unfunded accrued liability over an open period of 20 years, and (3) the amount necessary to provide for operating expenses. Contribution rates for the Defined Contribution Plan are set by state statute and are a percentage of salaries and wages. Contribution rates for the Job Service Retirement Plan are established in the plan document, as amended, actuarially determined using the frozen initial liability actuarial cost method which is the same as the aggregate cost method.

In 2011, the Legislative Assembly passed an increase in the employee and employer contribution rates for the PERS, Judges, Law Enforcement, Highway Patrol and Defined Contribution plans. Effective January 2012, both the employee and employer contribution rates for each of the plans increased by 1% (.5% each for the Law Enforcement Plans for political subdivisions). Effective January 2013, both the employee and employer contribution rates increased for each of the plans by an additional 1% (.5% for the Law Enforcement Plans for political subdivisions). The 2013 Legislative Assembly also passed an increase in the employee and employer contribution rates for the PERS, Judges, National Guard, Law Enforcement, Highway Patrol and Defined Contribution plans. Effective January 2014, both the employee and employer contribution rates will be increased for each of the plans by an additional 1% (.5% for the National Guard and Law Enforcement Plans for political subdivisions).

PERS

Member contributions are set by statute. During the 1983-1985 biennium the State and some of the participating political subdivisions implemented the employer pickup provision of the IRS code whereby a portion or all of the required member contributions are made by the employer. The State is paying 4% of the member contribution. Some of the political subdivisions are paying all or part of the member contributions.

Member contribution rates are established as a percent of covered compensation as follows:

| Effective | <u>1/1/12</u> | <u>1/1/13</u> | <u>1/1/14</u> |
|---------------------------------------|----------------------|----------------------|----------------------|
| Public Employees Retirement System | 5.00% | 6.00% | 7.00% |
| Judges Retirement System | 6.00% | 7.00% | 8.00% |
| National Guard Retirement System | 4.00% | 4.00% | 4.50% |
| Law Enforcement with previous service | | | |
| State | 5.00% | 6.00% | 6.00% |
| Political Subdivisions | 4.50% | 5.00% | 5.50% |
| Law Enforce w/out previous service | 4.50% | 5.00% | 5.50% |

Employer contributions are set by statute except the contribution rates for the National Guard/Law Enforcement Plans which are set by the Board.

Employer contributions are established as a percent of total compensation as follows:

| Effective | <u>1/1/12</u> | <u>1/1/13</u> | <u>1/1/14</u> |
|---------------------------------------|----------------------|----------------------|----------------------|
| Public Employees Retirement System | 5.12% | 6.12% | 7.12% |
| Judges Retirement System | 15.52% | 16.52% | 17.52% |
| National Guard Retirement System | 6.50% | 6.50% | 7.00% |
| Law Enforcement with previous service | | | |
| State | 9.31% | 10.31% | 10.31% |
| Political Subdivisions | 8.81% | 9.31% | 9.81% |
| Law Enforce w/out previous service | 6.93% | 7.43% | 7.93% |

The entry age normal cost method determines the amount of contributions necessary to fund: (a) the current service cost, which represents the estimated amount necessary to pay for the benefits earned by members during the current service year and, (b) the prior service cost, which represents the amount necessary to pay for benefits earned prior to the effective date of the plan.

Except for Supreme and District Court Judges, the member's account balance includes the vested employer contributions equal to the member's contributions to an eligible deferred compensation plan.

The minimum member contribution is \$25 and the maximum may not exceed the following:

1 to 12 months of service - Greater of one percent of monthly salary or \$25

13 to 24 months of service - Greater of two percent of monthly salary or \$25

25 to 36 months of service - Greater of three percent of monthly salary or \$25

Longer than 36 months of service - Greater of four percent of monthly salary or \$25

An open period of 20 years to fund accrued liabilities for the Public Employees Retirement System and the Supreme and District Court Judges has been adopted for the July 1, 1996 valuation and adopted for the National Guard Security Officers and Firefighters for the July 1, 1998 valuation. Currently, the present rate of contributions is not sufficient to meet the actuarially determined requirement for 2012-2013.

HPRS

Member and employer contributions are set by statute as a percent of covered compensation. The state is paying 4% of the member contribution. The member and employer contribution rates are as follows:

| | | | |
|------------------------|-----------------|-----------------|-----------------|
| Effective: | 1/1/2012 | 1/1/2013 | 1/1/2014 |
| Member contributions | 11.3% | 12.3% | 13.3% |
| Employer contributions | 17.7% | 18.7% | 19.7% |

The entry age normal cost method determines the amount of contributions necessary to fund; (a) the current service cost, which represents the estimated amount necessary to pay for benefits earned by employees during the current service year and, (b) the prior service cost, which represents the amount necessary to pay for benefits earned prior to the effective date of the plan.

An open period of 20 years to fund accrued liabilities for the Highway Patrolmen’s Retirement System has been adopted for the July 1, 1996 valuation. Currently, the present rate of contributions is not sufficient to meet the actuarially determined requirement for 2012-2013.

The following schedule represents the annual pension costs and net pension obligations:

| | |
|--|--------------------|
| Annual required contributions | \$2,191,076 |
| Interest on net pension obligations | 37,959 |
| Adjustment to annual required contrib. | <u>(33,115)</u> |
| Annual pension costs | 2,195,920 |
| Contributions made | <u>1,586,186</u> |
| Change in net pension obligations | 609,734 |
| Net pension obligations, | |
| beginning of year | 474,490 |
| (Assets in excess of) net pension | |
| obligations, end of year | <u>\$1,084,224</u> |

Defined Contribution Plan

Member and employer contributions are set by statute as a percent of covered compensation. The state is paying 4% of the member contribution.

The member and employer contribution rates are as follows:

| | | | |
|------------------------|-----------------|-----------------|-----------------|
| Effective: | 1/1/2012 | 1/1/2013 | 1/1/2014 |
| Member contributions | 5.00% | 6.00% | 7.00% |
| Employer contributions | 5.12% | 6.12% | 7.12% |

Retirement Plan for Employees of Job Service North Dakota

Employees’ contributions are established at 7.0% of total compensation of which the state is paying 4%. The funding policy of the plan provides for employer contributions at actuarially determined rates that, expressed as percentages of annual covered payroll, are designed to accumulate sufficient assets to pay benefits when due. Effective July 1, 1999, the “scheduled contribution” will be zero as long as the plan’s actuarial value of assets exceeds the actuarial present value of projected benefits. The “scheduled contribution” and amortization will be determined when the plan is not in surplus and will be based on a funding policy adopted by the Employer.

The following schedule represents the annual pension costs and net pension obligation for the year ended June 30:

| | |
|--|-----------------------|
| Annual required contributions | \$ - |
| Interest on net pension obligations | (121,794) |
| Adjustment to annual required contrib. | <u>127,906</u> |
| Annual pension costs | 6,112 |
| Contributions made | <u>-</u> |
| Change in net pension obligations | 6,112 |
| Net pension obligations, | |
| beginning of year | <u>(1,623,923)</u> |
| (Assets in excess of) net pension | |
| obligations, end of year | <u>\$ (1,617,811)</u> |

Retiree Health Insurance Credit Fund

The Retiree Health Insurance Credit Fund, a cost-sharing multiple-employer plan, is administered by the System to provide members receiving retirement benefits from the PERS, the HPRS, and judges retired under Chapter 27-17 of the North Dakota Century Code a credit toward their monthly health insurance premium under the state health plan based upon the member's years of credited service. The Retiree Health Insurance Credit Fund is advance-funded on an actuarially determined basis.

Employee Membership data is as follows:

| | <u>2013</u> | <u>2012</u> |
|---|---------------|---------------|
| Retired participants receiving benefits | 4,635 | 4,442 |
| Active participants, not receiving benefits | <u>21,955</u> | <u>21,462</u> |
| | <u>26,590</u> | <u>25,904</u> |

The Retiree Health Insurance Credit Fund has 21,955 and 21,462 active participants at June 30, 2013 and 2012, respectively. The employers' actuarially required contribution was \$7,410,911, \$7,263,487, and \$7,052,215, and the actual employer contributions were \$9,959,603, \$9,388,040, and \$8,929,903 for the periods ended June 30, 2013, 2012, and 2011, respectively.

The following are the changes in actuarial assumptions, asset method and plan experience and the effect on the employer's contribution rates expressed as a percent of covered payroll, and the dollar effect on the actuarial accrued liability.

| | <u>%</u> | <u>Dollar</u> |
|---|--------------|----------------------|
| Net effect of changes in actuarial assumption | 0.00% | \$ - |
| Changes in Plan Provisions | - | - |
| Changes in plan experience during the year | <u>0.13%</u> | <u>\$(1,188,679)</u> |
| | <u>0.13%</u> | <u>\$(1,188,679)</u> |

The employer contribution for the PERS and the HPRS and the Defined Contribution Plan is set by statute on an actuarially determined basis at 1.14% of covered compensation. The employer contribution for employees of the state board of career and technical education is 2.99% of covered compensation beginning in the month following the transfer under Chapter 54-52-02.14 of the North Dakota Century code and continuing thereafter for a period of eight years. Employees participating in the retirement plan as part-time/temporary members are required to contribute 1.14% of their covered compensation to the Retiree Health Insurance Credit Fund. Employees purchasing previous service credit are also required to make an employee contribution to the Fund. The benefit amount applied each year is shown as "prefunded credit applied" on the Statement of Changes in Plan Net Assets for the pension trust funds.

Retiree health insurance credit benefits and death and disability benefits are set by statute. There are no provisions or policies with respect to automatic and ad hoc post-retirement benefit increases. Employees who are receiving monthly retirement benefits from the PERS, the HPRS, the Defined Contribution Plan, the Chapter 27-17 judges or an employee receiving disability benefits, or the

spouse of a deceased annuitant receiving a surviving spouse benefit or if the member selected a joint and survivor option are eligible to receive a credit toward their monthly health insurance premium under the state health plan. The benefits are equal to \$5.00 for each of the employee's, or deceased employee's years of credited service not to exceed the premium in effect for selected coverage. The retiree health insurance credit is also available for early retirement with reduced benefits.

Another component of the Retiree Health Insurance Credit Fund provides health care coverage to eligible retirees who are not eligible for Medicare. The premiums for this coverage are set under North Dakota Century Code Chapter 54-52.1-02 as a percent of the active member single and family plan rates and are paid by the retiree. The premiums for this coverage are not age-rated. Currently, the premiums for this group do not cover the costs of the coverage; therefore, the costs of this group are being subsidized through the active group rates. This subsidy is not funded in advance and there is no guarantee that the subsidy for the 2011-13 biennium will continue in the future. In the event the legislature does not fund the subsidy beyond the current biennium, the coverage would discontinue and the unfunded actuarial accrued liability displayed in the table below for the retiree health implicit subsidy would be reduced to zero.

A member must be receiving a retirement allowance from NDPERS to be eligible for the retiree health care coverage. In addition, a member receiving a retirement allowance from NDTFFR or TIAA-CREF is also eligible for the retiree health care coverage.

The premiums for this plan are reported as employee contributions on the Statement of Changes in Plan Assets as they are fully paid by the retirees. The full amount of the premiums collected are expended each year and are reported as health premiums paid on the Statement of Changes in Plan Assets.

The schedules of funding progress, presented as required supplementary information following the notes to the financial statements, present multiyear funding trend information about whether the actuarial value of plan assets is increasing or decreasing over time relative to the actuarial accrued liability for benefits, as obtained from the System's independent actuary's annual valuation reports.

Funded Status and Funding Progress

The funded status of the plans as of the most recent actuarial valuation date is shown in the table below.

| Plan | Funded Status (in millions) | | | | | | |
|---------------------------------|-----------------------------|--------------------------------|-----------------------------------|---|--------------|------------------------|---------------------------------------|
| | Actuarial Valuation Date | Actuarial Value of Plan Assets | Actuarial Accrued Liability (AAL) | Unfunded Actuarial Accrued Liability (UAAL) | Funded Ratio | Annual Covered Payroll | UAAL as a % of Annual Covered Payroll |
| Public Employees | 2013 | \$1,683.0 | \$2,716.5 | \$1,033.5 | 62.0% | \$ 888.5 | 116.3% |
| Highway Patrol | 2013 | \$ 49.0 | \$ 71.9 | \$ 22.9 | 68.2% | \$ 9.3 | 246.2% |
| Job Service | 2013 | \$ 76.3 | \$ 66.0 | \$ (10.3) | 115.6% | \$ 0.8 | 0.0% |
| Retiree Health Credit | 2013 | \$ 66.0 | \$ 114.1 | \$ 48.1 | 57.8% | \$ 914.4 | 5.3% |
| Retiree Health Implicit Subsidy | 2011 | \$ - | \$ 65.2 | \$ 65.2 | 0.0% | \$ - | 0.0% |

Expressing the actuarial value of assets as a percentage of the actuarial accrued liabilities provides an indication whether the plan is becoming financially stronger or weaker. Generally, the greater the percentage the stronger the retirement plan. Trends in unfunded actuarial accrued liabilities and annual covered payroll are both affected by inflation.

Expressing the unfunded actuarial accrued liabilities as a percentage of annual covered payroll aids analysis of progress made in accumulating sufficient assets to pay benefits when due. Generally, the smaller this percentage the stronger the retirement plan.

The accompanying schedule of employer contributions, presented as required supplementary information following the notes to the financial statements, presents trend information about the amounts contributed to the plans by employers in comparison to the Annual Required Contribution (ARC). The ARC is actuarially determined in accordance with the parameters of GASB Statement 50. The ARC represents a level of funding that, if paid on an ongoing basis, is projected to cover normal cost for each year and amortize any unfunded actuarial liabilities over a period not to exceed thirty years.

*Actuarial Assumptions and Methods***PERS and HPRS**

An entry age normal actuarial cost method of valuation is used in determining benefit liabilities and normal cost. Differences between assumed and actual experience (actuarial gains and losses) become part of unfunded actuarial accrued liabilities. Unfunded actuarial accrued liabilities for pension benefits are amortized over an open period of 20 years for the Public Employees Retirement System, the Supreme and District Court Judges, and the Highway Patrolmen's

Retirement System which was adopted for the July 1, 1996 valuation. For the July 1, 1998 valuation the National Guard Security Officers and Firefighters changed the amortization period for the unfunded actuarial accrued liabilities for pension benefits from a closed period to an open period of 20 years. For both plans, this will produce payments which are level percents of payroll contributions based on an open amortization period.

Retirement Plan for Employees of Job Service North Dakota

A frozen initial liability actuarial cost method of valuation, which is the same as the aggregate cost method is used in determining benefit liabilities and normal cost. The annual contribution under this method is the normal cost plus the payment required to amortize the unfunded actuarial liability over a selected period of years. The normal cost is determined by calculating the total value of all future benefits, subtracting the unfunded actuarial liability, and dividing that amount into payments that are a level percent of pay over the future working lifetime of all participants.

To calculate pension plan contribution requirements, assumptions are made about all of the future events that could affect the amount and timing of benefits to be paid and assets to be accumulated. Under the Frozen Initial Liability Actuarial Cost method used, which is the same as the aggregate cost method the normal cost will remain level as a percentage of covered payroll if the assumptions closely approximate experience. Each year actual experience is measured against the assumptions, and to the extent that there were differences in that year, the contribution requirement is adjusted. If the assumptions are changed, contribution requirements are adjusted to take into account a change in experience in all future years.

Under the Frozen Initial Liability Actuarial Cost Method, which is the same as the aggregate cost method the net gain or loss is translated into a decrease or increase in the normal cost percentage, since the unfunded actuarial accrued liability has been frozen. The unfunded employer frozen initial liability was frozen at October 1, 1983. Effective July 1, 1999, the "scheduled contribution" will be zero as long as the plan's actuarial value of assets exceeds the actuarial present value of projected benefits.

Retiree Health Insurance Credit

Under the Projected Unit Credit Actuarial Cost Method, benefits are projected to each assumed occurrence of decrement (death, disability, retirement) using service as of the valuation date. The normal cost is equal to the actuarial present value of the benefits allocated to the current year. The actuarial accrued liability for active members is equal to the actuarial present value of the benefits allocated to all prior years. The actuarial accrued liability for members currently receiving benefits and for participants entitled to deferred benefits is the actuarial present value of the benefits expected to be paid. The unfunded actuarial accrued liability is equal to the actuarial accrued liability minus the actuarial value of assets. This amount is amortized as a level percentage of payroll over a fixed period of 40 years, of which 17 years remain. For the implicit subsidy unfunded plan, this amount is amortized over a fixed period of 30 years, of which 24 years remain.

PERS and HPRS

For actuarial purposes, assets are valued utilizing a method which recognizes book value plus or minus realized and unrealized investment gains and losses amortized over a five-year period.

Significant actuarial assumptions employed by the actuary for funding purposes as of June 30, 2013, the date of the latest actuarial study include:

Investment Return - A rate of return on the investment of present and future assets of 8 %, net of investment expenses.

Inflation - The assumed inflation rate is 3.50% per annum.

Salary Scale – Projected salary increases based upon inflation of 4.5 % together with wage increases attributable to seniority, merit and "standard of living" increases. For judges, the assumed salary increase is 5.00% per year for all years of service.

Mortality Rates – For NDPERS and HPRS: Pre- and post-mortality life expectancies of participants based upon the RP-2000 Combined Healthy Mortality Table, set back three years for NDPERS and set back one year for HPRS and the RP-2000 Disabled Retiree Mortality Table, set back one year for males (not set back for females) for disabled members.

Withdrawal - Rates of withdrawal from active service before retirement for reasons other than death or disability, rates of disability and expected retirement ages developed on the basis of an investigation of actual plan experience.

Expenses - Administrative expense of \$1,120,500 a year for the Public Employees Retirement System and \$18,000 a year for Highway Patrolmen's Retirement System.

Post-retirement benefit increase - There are no post-retirement benefit increase assumptions.

Retirement Plan for Employees of Job Service North Dakota

For actuarial purposes, assets are valued utilizing a method which recognized book value plus or minus realized and unrealized investment gains and losses amortized over a five-year period. Significant actuarial assumptions employed by the actuary for funding purposes as of June 30, 2012, the date of the latest actuarial study include:

Rate of return:8.0% per year compounded annually, net of investment fees and administrative expenses

Salary scale: 5% per year

Mortality tables:

Healthy:1994 Group Annuity Mortality Table

Disabled:1983 Railroad Retirement Board

Disabled Life Mortality Table

Retirement age:75% of active participants are assumed to retire when eligible for optional retirement, and the remaining participants retire at normal retirement.

100% of inactive vested participants are assumed to retire at optional retirement age.

Post-retirement Cost Of Living Adjustment (COLA): 5% per year

Retiree Health Insurance Credit

Actuarial valuations for other postretirement employee benefit plans involve estimates of the value of reported amounts and assumptions about

the probability of events far into the future, and actuarially determined amounts are subject to continual revision as results are compared to past expectations and new estimates are made about the future. Actuarial calculations of other post-retirement employee benefit plans reflect a long-term perspective.

The actuarial methods and assumptions for the other postretirement employee benefit plan include techniques that are designed to reduce short-term volatility in the actuarial accrued liabilities and the actuarial value of assets.

Advanced Funded Plan

For actuarial purposes, assets are valued utilizing a method which recognizes book value plus or minus realized and unrealized investment gains and losses amortized over a five-year period.

Significant actuarial assumptions employed by the actuary for funding purposes as of June 30, 2013, the date of the latest actuarial study include:

Mortality Rates: The RP-2000 Combined Healthy Mortality Table set back three years and the RP-2000 Disabled Retiree Mortality Table set back one year for males (not set back for females).

Withdrawal Rates: Rates of withdrawal from active service before retirement for reasons other than death, rates of disability and expected retirement ages developed on the basis of an investigation of actual plan experience.

Investment Return: 8.00% per annum, net of investment expenses.

Inflation: 3.50% per annum.

Expenses: Administrative expenses of \$97,000 a year.

Implicit Subsidy Unfunded Plan

Significant actuarial assumptions employed by the actuary for funding purposes as of June 30, 2011, the date of the latest actuarial study include:

Mortality Rates: RP-2000 Combined Healthy Mortality Table, set back three years for males and females (set back one year for Highway Patrol)
 RP-2000 Disabled Retiree Mortality Table, set back one year for males (not set back for females)
 Health Care Cost Trend: Select – 9.0%; Ultimate 6.0%. Select trends are reduced 0.5% each year

until reaching the ultimate trend.

Retirement Age: Retirement probabilities have been developed from the assumptions for the NDPERS pension plans

Termination: Probabilities of withdrawal for reasons other than death and retirement have been developed from the assumptions for the NDPERS pension plans.

**NOTE 9
 DEFERRED COMPENSATION PLAN
 FOR PUBLIC EMPLOYEES**

The System was given the authority by Chapter 54-52.2 to administer an employee deferred compensation plan in accordance with Internal Revenue Code Section 457. The plan allows employees of the State of North Dakota or any of its political subdivisions, institutions, departments, or agencies to participate, providing that the employee has signed a participant agreement which permits them to defer a portion of their salary until future years. The deferred compensation is not available to employees until termination, retirement, death, or unforeseeable emergency.

All compensation deferred under the plans, all property and rights purchased with those amounts, and all income attributable to those amounts, property or rights are held in trust for the exclusive use of the employee or their beneficiary.

The related assets are reported at market value as investments as follows:

| | <u>2013</u> | |
|---------------------|---------------------|-------------|
| Plan Participation | | |
| by State of ND | \$44,716,676 | 89% |
| Other jurisdictions | <u>5,455,073</u> | <u>11%</u> |
| Total value | <u>\$50,171,749</u> | <u>100%</u> |
| | <u>2012</u> | |
| Plan Participation | | |
| by State of ND | \$35,147,760 | 88% |
| Other jurisdictions | <u>4,959,982</u> | <u>12%</u> |
| Total value | <u>\$40,107,742</u> | <u>100%</u> |

**NOTE 10
 FEDERAL INCOME TAX STATUS**

The System is exempt from the payment of any federal income taxes by virtue of being an agency of the state of North Dakota

**NOTE 11
UNIFORM GROUP INSURANCE
PROGRAM SURPLUS**

The Uniform Group Insurance Program, a proprietary fund, contracts with Blue Cross Blue Shield of North Dakota (BCBS) to provide health care insurance to the employees of the State of North Dakota, or any of its political subdivisions, institutions, departments or agencies. The contract provides for an accounting of premiums paid and claims incurred during the biennium. The contract for the 2009-2011 biennium provides for an accounting of premiums paid and claims incurred during the biennium, with a gain sharing provision, with the final accounting taking place two years after the end of the biennium. The final accounting for the 2009-2011 biennium occurred on June 30, 2013. Premiums exceeded claims, therefore, a gain of \$36.6 million was returned to the System. The System has entered into a similar contract with BCBS for the 2011-2013 biennium. The accumulated surplus and other invested funds in the amount of \$42.6 million are shown as cash on the System's balance sheet.

The federal health care reform bill provides for a pre-Medicare retiree reinsurance provision for employer plans that will reimburse employers by providing reinsurance for 80% of retiree claims between \$15,000 and \$90,000. This program became effective on June 1, 2010 and employer eligibility is determined from an application submitted by the employer to the Department of Health and Human Services. The program requires that the funds be used to (1) reduce the sponsor's health benefit premiums or health benefit costs, (2) reduce health benefit premium contributions, copayment, deductibles, coinsurance, or other out-of-pocket costs, or any combination of these costs, for plan participants, or (3) reduce any combination of the costs in (1) and (2). The System Board determined that any reimbursements received under this program be used to help reduce health care costs for members of the Uniform Group Insurance Program. The System submitted an application and was determined to be an eligible employer. The System received a reimbursement of \$1.0 million during fiscal year 2012 and \$1.7 million during fiscal year 2011 which is included in Cash on the System's balance sheet. Funding for this program is no longer available; therefore no reimbursements were received in fiscal year 2013.

The contract for life insurance is with Reliastar Life Insurance Company and does not have a gain sharing arrangement.

**NOTE 12
RISK MANAGEMENT**

The System is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. The following are funds/pools established by the state for risk management issues:

The 1995 Legislative Session established the Risk Management Fund (RMF), an internal service fund, to provide a self-insurance vehicle for funding the liability exposures of state agencies resulting from the elimination of the state's sovereign immunity. The RMF manages the tort liability of the state, its agencies' employees and the University System. All state agencies participate in the RMF and their fund contribution was determined using a projected cost allocation approach. The statutory liability of the State is limited to a total of \$250,000 per person and \$1,000,000 per occurrence.

The System also participates in the North Dakota Fire and Tornado Fund and the State Bonding Fund. The agency pays an annual premium to the Fire and Tornado Fund to cover property damage to building and personal property. Replacement cost coverage is provided by estimating replacement cost in consultation with the Fire and Tornado Fund. The Fire and Tornado Fund is reinsured by a third party insurance carrier for losses in excess of one million dollars per occurrence during a 120-month period. The State Bonding Fund currently provides the agency with blanket fidelity bond coverage in the amount of \$2,000,000 for its employees. The State Bonding Fund does not currently charge any premium for this coverage.

The System participates in the North Dakota Workforce Safety, an Enterprise Fund of the State of North Dakota. Workforce Safety is a state insurance fund and a "no fault" insurance system covering the State's employers and employees financed by premiums assessed to employers. The premiums are available for the payment of claims to employees injured in the course of employment.

There have been no significant reductions in insurance coverage from the prior year and settled claims resulting from these risks have not exceeded insurance coverage in any of the past three fiscal years.

NOTE 13**RELATED PARTIES**

As stated in Note 1 of these financial statements, the System is a state agency of the state of North Dakota, as such, the other state agencies of the state and political subdivisions are related parties.

NOTE 14**COMMITMENTS**

In 2007, the System entered into agreements with Sagitec Solutions, LLC and L.R. Wechsler, Ltd for the development of its new integrated benefits administration system. The contract with Sagitec is \$7.7 million and the contract with L.R. Wechsler is \$1 million, and the total appropriation for this project is approximately \$9.6 million, which was anticipated to be fully completed by June 2011. As of June 30, 2013, the System had paid \$8.6 million towards these contracts. The System delayed implementation of the member self service functionality to 2012, therefore, the final payment was made to Sagitec during fiscal year 2013 upon completion of the warranty period.

NOTE 15**NEW PRONOUNCEMENTS**

GASB Statement No. 65, Items Previously Reported as Assets and Liabilities. This Statement establishes accounting and financial reporting standards that reclassify, as deferred outflows of resources or deferred inflows of resources, certain items that were previously reported as assets and liabilities and recognizes, as outflows of resources or inflows of resources, certain items that were previously reported as assets and liabilities. The provisions of this Statement are effective for financial statements for periods beginning after December 15, 2012. Earlier application is encouraged.

GASB Statement No. 66, Technical Corrections – 2012 – an amendment of GASB Statements No. 10 and No. 62. The objective of this Statement is to improve accounting and financial reporting for a governmental financial reporting entity by resolving conflicting guidance that resulted from the issuance of two pronouncements, Statements No. 54, Fund Balance Reporting and Governmental Fund Type Definitions, and No. 62, Codification of Accounting and Financial Reporting Guidance Contained in Pre-November 30, 1989 FASB and AICPA Pronouncements. The provisions of this Statement are effective for financial statements for periods beginning after December 15, 2012. Earlier application is encouraged.

GASB Statements 67, Financial Reporting for Pension Plans. The objective of Statement 67 is to

improve financial reporting by state and local governmental pension plans. This Statement results from a comprehensive review of the effectiveness of existing standards of accounting and financial reporting for pensions with regard to providing decision-useful information, supporting assessments of accountability and inter-period equity, and creating additional transparency. This Statement replaces the requirements of Statements No. 25, Financial Reporting for Defined Benefit Pension Plans and Note Disclosures for Defined Contribution Plans, and No. 50, Pension Disclosures, as they relate to pension plans that are administered through trusts or equivalent arrangements (hereafter jointly referred to as trusts) that meet certain criteria. The requirements of Statements 25 and 50 remain applicable to pension plans that are not administered through trusts covered by the scope of this Statement and to defined contribution plans that provide postemployment benefits other than pensions. GASB 67 is effective for periods beginning after June 15, 2013.

GASB Statement No. 68, Accounting and Financial Reporting for Pensions, establishes accounting and financial reporting requirements related to pensions for governments whose employees are provided with pensions through pension plans that are covered by the scope of this Statement, as well as for nonemployer governments that have a legal obligation to contribute to those plans. This statements establishes a definition of a pension plan that Reflects the primary activities associated with the pension arrangement – Determining pensions, accumulating and managing assets dedicated for pensions, and paying benefits to plan members as they come due. GASB 68 is effective for periods beginning after June 15, 2014.

Management has not yet determined the effect these statements will have on the entity's financial statements.

NOTE 16**CONTINGENCY**

In February 2009, the State Investment Board (SIB) was notified of legal action being taken against one of its investment advisors. The principals of WG Trading Company, the broker/dealer for Westridge Capital Management portfolios, were charged with securities fraud for allegedly diverting investor funds for their personal use. The SIB was an investor along with numerous other public and private pension funds. Investors had been offered two options: invest directly in WG Trading company (WGTC) by purchasing a

limited partnership interest in it; or lend money to WG Trading Inc. (WGTI). WGTC was subject to SEC regulation, capital requirements, reporting and oversight, whereas WGTI was an unregulated and unaudited entity. SIB chose to invest directly in the regulated, audited WGTC.

At the time the Commodity Futures Trading Commission (CFTC) and Securities Exchange Commission (SEC) charges were filed, the court appointed a receiver to take control of any recoverable assets. The receiver recommended the court distribute the recovered assets as follows: pool the assets of WGTC and WGTI, and distribute those assets pro rata to all investors. The receiver's method did not take into consideration the terms in which each investor entered into the investment (i.e. limited partnership interest versus note holder agreement), even though the majority of the WGTC assets were intact and the fraud predominantly occurred with WGTI. The SIB joined with other WGTC investors and objected to a pro rata distribution to all investors. The receiver and the WGTI investors opposed. The court agreed with the receiver and in April, 2011, the recovered assets were distributed to all investors in a pro rata distribution based on net investment balances. The SIB received a total distribution of \$63.9 million, which represented approximately 85% of its remaining cost basis with WGTC.

The SIB did not agree with the method used to distribute the assets, and along with the other WGTC limited partners appealed the District Court's ruling. It was the SIB's position that the District Court incorrectly determined the amount of the distribution; and that the audited limited partners are entitled to a greater share of the recovered assets than the unaudited note holders. In April, 2013, the District Court's original ruling was upheld by the United States Court of Appeals for the Second Circuit and the SIB received an additional \$3.1 million pro rata distribution, bringing the total distributions received to \$67.1 million. It should be noted that the receiver continues to pursue certain "clawback" actions and to dispose of various real and personal property held by the receiver in order to recover additional funds that may eventually be distributed to the Westridge investors, including the SIB. While future additional distributions are possible, the amount of any additional distributions to the SIB will likely be small as compared to the prior distributions. Total distributions to date have resulted in a net realized loss attributable to the fraud of \$8.2 million. The portion of the net realized loss allocated to NDPERS is \$3.3 million.

**Required Supplementary Information
Schedule of Employer Contributions
For the six years ended June 30**

Public Employees Retirement System

| Year Ended June 30 | Annual Required Contribution | Percentage Contributed |
|-----------------------|---------------------------------|---------------------------|
| 2008 | \$35,875,117 | 70% |
| 2009 | 40,327,067 | 69 |
| 2010 | 54,157,866 | 56 |
| 2011 | 82,909,840 | 39 |
| 2012 | 91,458,077 | 42 |
| 2013 | 97,984,640 | 50 |

Highway Patrolmen's Retirement System

| Year Ended June 30 | Annual Required Contribution | Percentage Contributed | Net Pension Obligation |
|-----------------------|---------------------------------|---------------------------|---------------------------|
| 2008 | \$905,591 | 117 | (724,722) |
| 2009 | 1,025,737 | 109 | (829,104) |
| 2010 | 1,312,591 | 91 | (721,539) |
| 2011 | 1,744,270 | 74 | (270,334) |
| 2012 | 2,170,739 | 66 | 474,490 |
| 2013 | 2,191,076 | 72 | 1,084,224 |

**Retiree Health Insurance Credit
Advance Funded Plan**

| Year Ended June 30 | Annual Required Contribution | Percentage Contributed |
|-----------------------|---------------------------------|---------------------------|
| 2008 | \$5,708,457 | 100% |
| 2009 | 5,804,660 | 116 |
| 2010 | 7,199,033 | 117 |
| 2011 | 7,053,215 | 127 |
| 2012 | 7,263,487 | 129 |
| 2013 | 7,410,911 | 134 |

**For the five years ended June 30
Retiree Health Insurance Credit
Implicit Subsidy Unfunded Plan**

| Year Ended June 30 | Annual Required Contribution | Percentage Contributed |
|-----------------------|---------------------------------|---------------------------|
| 2008 | \$ 4,020,000 | 38% |
| 2009 | 4,118,000 | 76 |
| 2010 | 6,938,000 | 29 |
| 2011 | 7,295,000 | 54 |
| 2012 | 7,854,425 | 33 |
| 2013 | 8,212,947 | 40 |

Required Supplementary Information
Schedule of Funding Progress
For the six years ended June 30

Public Employees Retirement System (Expressed in Millions)

| Actuarial Valuation Date | Actuarial Accrued Liabilities (AAL) – Entry Age | Actuarial Value of Assets | Unfunded AAL (UAAL) | Ratio of Assets to AAL | Covered Payroll | UAAL as a Percentage of Covered Payroll |
|--------------------------|---|---------------------------|---------------------|------------------------|-----------------|---|
| June 30 | | | | | | |
| 2008 | \$1,737.6 | \$1,609.8 | \$127.8 | 92.6% | \$640.7 | 19.9% |
| 2009 | 1,901.2 | 1,617.1 | 284.1 | 85.1 | 697.7 | 40.7 |
| 2010 | 2,208.4 | 1,621.7 | 586.7 | 73.4 | 769.7 | 76.2 |
| 2011 | 2,339.8 | 1,650.4 | 689.4 | 70.5 | 804.2 | 85.7 |
| 2012 | 2,501.3 | 1,627.4 | 873.9 | 65.1 | 800.9 | 109.1 |
| 2013 | 2,716.5 | 1,683.0 | 1,033.5 | 62.0 | 888.5 | 116.3 |

Highway Patrolmen's Retirement System (Expressed in Millions)

| Actuarial Valuation Date | Actuarial Accrued Liabilities (AAL) – Entry Age | Actuarial Value of Assets | Unfunded AAL (UAAL) | Ratio of Assets to AAL | Covered Payroll | UAAL as a Percentage of Covered Payroll |
|--------------------------|---|---------------------------|---------------------|------------------------|-----------------|---|
| June 30 | | | | | | |
| 2008 | \$54.6 | \$50.8 | \$3.8 | 93.0% | \$6.5 | 58.5% |
| 2009 | 57.6 | 50.2 | 7.4 | 87.2 | 7.0 | 105.0 |
| 2010 | 61.8 | 49.3 | 12.5 | 79.8 | 7.7 | 161.0 |
| 2011 | 67.1 | 49.5 | 17.6 | 73.7 | 8.0 | 220.0 |
| 2012 | 68.4 | 48.1 | 20.3 | 70.3 | 8.2 | 247.6 |
| 2013 | 71.9 | 49.0 | 22.9 | 68.2 | 9.3 | 246.2 |

Retirement Plan for Employees of Job Service North Dakota (Expressed in Millions)

| Actuarial Valuation Date | Actuarial Accrued Liabilities (AAL) – Entry Age | Actuarial Value of Assets | Unfunded (Overfunded) AAL (UAAL) | Ratio of Assets to AAL | Covered Payroll | UAAL (Funded Excess) as a Percentage of Covered Payroll |
|--------------------------|---|---------------------------|----------------------------------|------------------------|-----------------|---|
| June 30 | | | | | | |
| 2008 | \$70.8 | \$ 77.0 | \$ (6.2) | 108.8% | \$ 1.8 | 0.0% |
| 2009 | 71.1 | 74.5 | (3.4) | 104.7 | 1.7 | 0.0 |
| 2010 | 70.1 | 73.5 | (3.4) | 104.8 | 1.6 | 0.0 |
| 2011 | 67.4 | 74.1 | (6.7) | 110.0 | 1.2 | 0.0 |
| 2012 | 71.4 | 75.1 | (3.7) | 105.2 | 1.0 | 0.0 |
| 2013 | 66.0 | 76.3 | (10.3) | 115.6 | .8 | 0.0 |

Retiree Health Insurance Credit (Expressed in Millions)

| Actuarial Valuation Date | Actuarial Accrued Liabilities (AAL) Projected Unit Credit | Actuarial Value of Assets | Unfunded AAL (UAAL) | Ratio of Assets to AAL | Covered Payroll | UAAL as a Percentage of Covered Payroll |
|--------------------------|---|---------------------------|---------------------|------------------------|-----------------|---|
| June 30 | | | | | | |
| 2008 | \$87.6 | \$42.5 | \$45.1 | 48.5% | \$660.9 | 6.8% |
| 2009 | 102.2 | 44.8 | 57.4 | 43.9 | 719.8 | 8.0 |
| 2010 | 102.8 | 48.7 | 54.1 | 47.4 | 793.6 | 6.8 |
| 2011 | 108.3 | 53.7 | 54.6 | 49.6 | 828.9 | 6.6 |
| 2012 | 112.4 | 58.3 | 54.1 | 51.9 | 824.9 | 6.6 |
| 2013 | 114.1 | 66.0 | 48.1 | 57.8 | 914.4 | 5.3 |

For the three years ended June 30

Retiree Health Insurance Implicit Subsidy (Expressed in Millions)

| Actuarial Valuation Date | Actuarial Accrued Liabilities (AAL) Projected Unit Credit | Actuarial Value of Assets | Unfunded AAL (UAAL) | Ratio of Assets to AAL | Covered Payroll | UAAL as a Percentage of Covered Payroll |
|--------------------------|---|---------------------------|---------------------|------------------------|-----------------|---|
| June 30 | | | | | | |
| 2007 | \$ 30.7 | \$ - | \$ 30.7 | 0.0% | \$ - | 0.0% |
| 2009 | 53.7 | - | 53.7 | 0.0 | - | 0.0 |
| 2011 | 65.2 | - | 65.2 | 0.0 | - | 0.0 |

**SUPPLEMENTARY
INFORMATION**

**SCHEDULE OF ADMINISTRATIVE EXPENSES
Fiduciary Funds
For the Fiscal Year Ended June 30, 2013**

| | Public Employees Retirement System | Highway Patrolmen's Retirement System | Retiree Health Insurance Credit Fund | Defined Contribution Retirement Fund | Pretax Benefits Program | Deferred Compensation Program | Job Service Retirement Plan |
|--------------------------------------|---|--|---|---|-------------------------------|-------------------------------------|-----------------------------------|
| Personnel Services: | | | | | | | |
| Salaries | 633,755 | 4,981 | 62,769 | 3,809 | 157,070 | 289,486 | 2,981 |
| Social security | 46,887 | 369 | 4,645 | 282 | 11,629 | 21,748 | 221 |
| Retirement | 67,025 | 527 | 6,565 | 398 | 16,144 | 29,560 | 312 |
| Insurance | 140,363 | 1,104 | 13,020 | 790 | 31,867 | 51,287 | 618 |
| Total Personnel Services | 888,030 | 6,981 | 86,999 | 5,279 | 216,710 | 392,081 | 4,132 |
| Professional Services: | | | | | | | |
| Actuarial | 270,344 | 14,850 | 12,600 | 0 | 0 | 0 | 18,300 |
| Audit | 20,815 | 165 | 2,075 | 126 | 5,245 | 10,490 | 99 |
| Data processing | 79,815 | 633 | 6,620 | 402 | 15,506 | 23,033 | 314 |
| Consulting | 115,709 | 915 | 10,738 | 652 | 29,862 | 64,700 | 510 |
| Legal counsel | 8,060 | 64 | 982 | 60 | 2,918 | 5,434 | 47 |
| Misc outside services | 3,126 | 25 | 2,418 | 146 | 51,661 | 2,525 | 3,100 |
| Total Professional Services | 497,869 | 16,652 | 35,433 | 1,386 | 105,192 | 106,182 | 22,370 |
| Communication: | | | | | | | |
| Postage & mailing svc | 55,913 | 443 | 5,289 | 464 | 12,909 | 11,738 | 251 |
| Printing | 36,144 | 286 | 2,436 | 232 | 4,202 | 3,650 | 116 |
| Telephone | 9,990 | 79 | 914 | 55 | 1,755 | 3,108 | 43 |
| Total Communication | 102,047 | 808 | 8,639 | 751 | 18,866 | 18,496 | 410 |
| Rentals: | | | | | | | |
| Equipment rent | 2,064 | 9 | 206 | 12 | 520 | 795 | 10 |
| Office rent | 48,305 | 383 | 4,713 | 6 | 12,172 | 23,827 | 229 |
| Total Rentals | 50,369 | 392 | 4,919 | 18 | 12,692 | 24,622 | 239 |
| Miscellaneous: | | | | | | | |
| Depreciation | 380,967 | 3,324 | 36,784 | 2,642 | 95,906 | 191,812 | 2,258 |
| Dues and prof development | 10,303 | 82 | 673 | 191 | 613 | 1,752 | 31 |
| Insurance | 722 | 6 | 72 | 4 | 173 | 359 | 3 |
| Miscellaneous | 10,475 | 44 | 540 | 33 | 1,338 | 3,229 | 26 |
| Repairs and maintenance | 2,606 | 28 | 362 | 302 | 665 | 1,572 | 14 |
| Supplies | 103,988 | 825 | 10,348 | 819 | 26,589 | 51,840 | 491 |
| Travel | 11,939 | 95 | 850 | 493 | 224 | 3,686 | 40 |
| Total Miscellaneous | 521,000 | 4,404 | 49,629 | 4,484 | 125,508 | 254,250 | 2,863 |
| Total Administrative Expenses | \$2,059,315 | \$29,237 | \$185,619 | \$11,918 | \$478,968 | \$795,631 | \$30,014 |

SCHEDULE OF ADMINISTRATIVE EXPENSES
Fiduciary Funds
For the Fiscal Year Ended June 30, 2012

| | Public Employees Retirement System | Highway Patrolmen's Retirement System | Retiree Health Insurance Credit Fund | Defined Contribution Retirement Fund | Pretax Benefits Program | Deferred Compensation Program | Job Service Retirement Plan |
|--------------------------------------|---|--|---|---|-------------------------------|-------------------------------------|-----------------------------------|
| Personnel Services: | | | | | | | |
| Salaries | 571,740 | 4,564 | 58,184 | 3,674 | 171,042 | 262,980 | 2,909 |
| Social security | 42,260 | 337 | 4,303 | 272 | 12,699 | 19,748 | 215 |
| Retirement | 54,595 | 436 | 5,536 | 350 | 16,218 | 24,775 | 277 |
| Insurance | 131,776 | 1,054 | 12,703 | 802 | 37,279 | 50,152 | 635 |
| Total Personnel Services | 800,371 | 6,391 | 80,726 | 5,098 | 237,238 | 357,655 | 4,036 |
| Professional Services: | | | | | | | |
| Actuarial | 161,419 | 12,950 | 12,100 | 2,880 | 0 | 0 | 17,600 |
| Audit | 16,454 | 133 | 1,911 | 121 | 5,823 | 8,294 | 96 |
| Data processing | 73,991 | 600 | 5,910 | 373 | 13,512 | 16,282 | 295 |
| Consulting | 199,119 | 1,591 | 14,311 | 3,242 | 38,031 | 102,787 | 716 |
| Legal counsel | 8,000 | 65 | 922 | 1,194 | 1,895 | 4,249 | 46 |
| Misc outside services | 9,108 | 74 | 1,077 | 68 | 5,976 | 2,098 | 54 |
| Total Professional Services | 468,091 | 15,413 | 36,231 | 7,878 | 65,237 | 133,710 | 18,807 |
| Communication: | | | | | | | |
| Postage & mailing svc | 57,735 | 468 | 5,782 | 365 | 15,329 | 11,193 | 289 |
| Printing | 37,863 | 307 | 2,232 | 141 | 2,872 | 1,993 | 112 |
| Telephone | 10,378 | 84 | 949 | 60 | 1,885 | 3,186 | 47 |
| Total Communication | 105,976 | 859 | 8,963 | 566 | 20,086 | 16,372 | 448 |
| Rentals: | | | | | | | |
| Equipment rent | 3,730 | 30 | 373 | 24 | 940 | 1,635 | 19 |
| Office rent | 48,196 | 391 | 4,820 | 304 | 12,147 | 24,056 | 241 |
| Total Rentals | 51,926 | 421 | 5,193 | 328 | 13,087 | 25,691 | 260 |
| Miscellaneous: | | | | | | | |
| Depreciation | 368,400 | 3,066 | 35,162 | 2,538 | 92,754 | 185,507 | 2,175 |
| Dues and prof development | 13,342 | 108 | 716 | 195 | 688 | 1,570 | 36 |
| Insurance | 687 | 6 | 69 | 4 | 173 | 346 | 3 |
| Miscellaneous | 12,810 | 124 | 1,454 | 92 | 3,776 | 7,245 | 71 |
| Repairs and maintenance | 1,110 | 9 | 111 | 7 | 280 | 559 | 6 |
| Supplies | 19,542 | 158 | 1,985 | 409 | 4,918 | 10,311 | 99 |
| Travel | 14,660 | 119 | 783 | 49 | 169 | 903 | 39 |
| Total Miscellaneous | 430,551 | 3,590 | 40,280 | 3,294 | 102,758 | 206,441 | 2,429 |
| Total Administrative Expenses | \$1,856,915 | \$26,674 | \$171,393 | \$17,164 | \$438,406 | \$739,869 | \$25,980 |

Statement of Appropriations
For the Year Ended June 30, 2013

| | Approved 2011-2013 Appropriation | 2011-2013 Appropriation Adjustments | Adjusted 2011-2013 Appropriation | Expenditures 2012 | Expenditures 2013 | Unexpended Appropriation |
|------------------------|--|---|--|----------------------|----------------------|-----------------------------|
| All Fund Types: | | | | | | |
| Salaries and wages | \$ 4,563,507 | \$ - | \$ 4,563,507 | \$ 2,148,633 | \$ 2,291,779 | \$ 123,095 |
| Operating Expenses | 2,054,383 | 50,000 | 2,054,383 | 907,774 | 1,073,266 | 123,343 |
| Technology | | | | | | |
| project carryover | 597,338 | - | 597,338 | 46,610 | 141,176 | 409,552 |
| Contingency | 250,000 | (50,000) | 250,000 | - | | 200,000 |
| | <u>\$ 7,465,228</u> | <u>\$ -</u> | <u>\$ 7,465,228</u> | <u>\$ 3,103,017</u> | <u>\$ 3,506,221</u> | <u>\$ 855,990</u> |

Reconciliation of Administrative Expenses to Appropriated Expenditures

| | | |
|---|---------------------|---------------------|
| Administrative expenses as reflected in the financial statements | <u>2013</u> | <u>2012</u> |
| Pension Trust Funds | \$ 3,590,172 | \$3,276,401 |
| Enterprise Funds – Group Insurance | <u>1,546,538</u> | <u>1,397,868</u> |
| Total administrative expenses | 5,137,240 | 4,674,269 |
| Plus: | | |
| Software development costs reclassified to software (not in production) | 134,146 | 68,429 |
| Prepaid expenses | 831 | 1,769 |
| Change in Accounts payable not charged to appropriation | 24,400 | 384 |
| Conference account revenues in excess of expenditures | (4,124) | 1,647 |
| Change in accrued compensated absences | (13,896) | 2,455 |
| Less: | | |
| Miscellaneous income reclassified to miscellaneous expense | (1,218) | - |
| Professional fees paid pursuant to NDCC 54-52-04(6) | | (678,062) |
| Depreciation expense | (1,001,411) | (967,863) |
| Contribution/premium over and short | 4 | (11) |
| Total appropriated expenditures | <u>\$ 3,506,221</u> | <u>\$ 3,103,017</u> |

SCHEDULE OF INVESTMENT EXPENSES

Fiduciary Funds

For the Fiscal Year Ended June 30, 2013

| | Public Employees Retirement System | Highway Patrolmen's Retirement System | Retiree Health Insurance Credit Fund | Defined Contribution Retirement Fund | Pretax Benefits Program | Deferred Compensation Program | Job Service Retirement Plan | Oasis Program |
|--|---|--|---|---|-------------------------------|-------------------------------------|-----------------------------------|------------------|
| Payments to State Investment Board: | | | | | | | | |
| Investment Fees | \$6,465,612 | \$191,173 | \$197,797 | \$0 | \$0 | \$0 | \$242,783 | \$0 |
| Administrative Expenses | 247,515 | 7,311 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 6,713,127 | 198,484 | 197,797 | 0 | 0 | 0 | 242,783 | 0 |
| Payments to Providers: | | | | | | | | |
| Investment Fees | 0 | 0 | 0 | 13,902 | 0 | (20,007) | 0 | 0 |
| Total Investment Expenses | \$6,713,127 | \$198,484 | \$197,797 | \$13,902 | \$0 | \$(20,007) | \$242,783 | \$0 |

SCHEDULE OF INVESTMENT EXPENSES

Fiduciary Funds

For the Fiscal Year Ended June 30, 2012

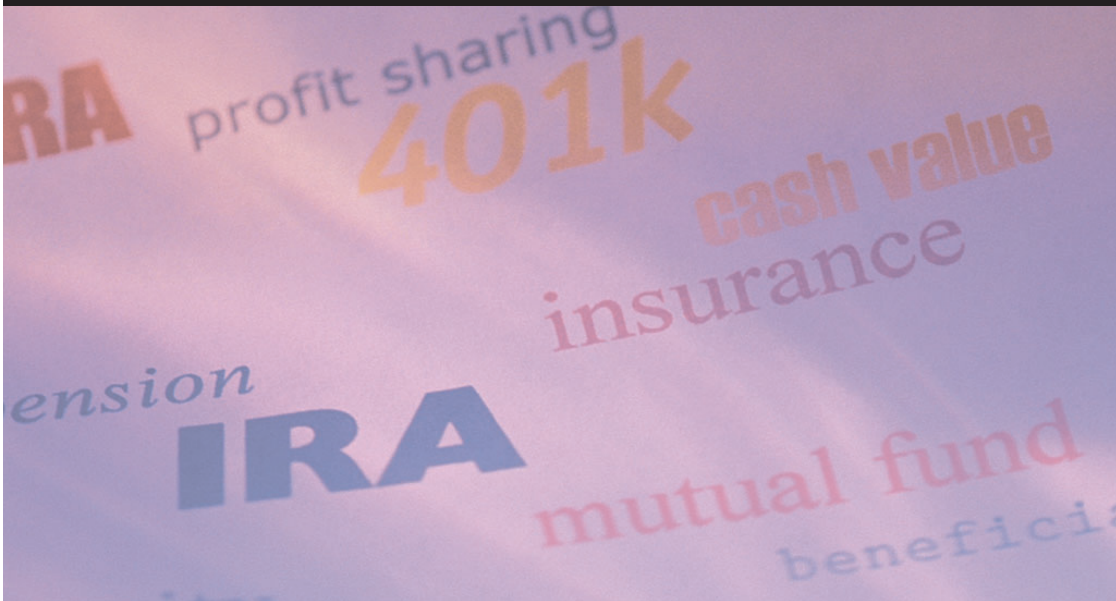
| | Public Employees Retirement System | Highway Patrolmen's Retirement System | Retiree Health Insurance Credit Fund | Defined Contribution Retirement Fund | Pretax Benefits Program | Deferred Compensation Program | Job Service Retirement Plan |
|---|---|--|---|---|-------------------------------|-------------------------------------|-----------------------------------|
| Payments to State Investment Board: | | | | | | | |
| Investment Fees | \$6,101,496 | \$183,138 | \$146,395 | \$0 | \$0 | \$0 | \$264,891 |
| Administrative Expenses | 258,217 | 7,742 | 0 | 0 | 0 | 0 | 0 |
| | 6,359,713 | 190,880 | 146,395 | 0 | 0 | 0 | 264,891 |
| Securities Lending Fees (net of rebates) | (1,461) | (44) | 0 | 0 | 0 | 0 | (73) |
| Payments to Providers: | | | | | | | |
| Investment Fees | 0 | 0 | 0 | 8,453 | 0 | 62,828 | 0 |
| Total Investment Expenses | \$6,358,252 | \$190,836 | \$146,395 | \$8,453 | \$0 | \$62,828 | \$264,818 |

SCHEDULE OF CONSULTANT EXPENSES
Fiduciary Funds
For the Fiscal Year Ended June 30, 2013

| | Public Employees Retirement System | Highway Patrolmen's Retirement System | Retiree Health Insurance Credit Fund | Defined Contribution Retirement Fund | Pretax Benefits Program | Deferred Compensation Program | Job Service Retirement Plan |
|--------------------------------|---------------------------------------|---|---|--|----------------------------|-------------------------------------|--------------------------------|
| Actuary Fees: | | | | | | | |
| The Segal Company | 270,344 | 14,850 | 12,600 | 0 | 0 | 0 | 18,300 |
| Audit/Accounting Fees: | | | | | | | |
| Brady, Martz & Associates | 20,815 | 165 | 2,075 | 126 | 5,245 | 10,490 | 99 |
| Disability Consulting Fees: | | | | | | | |
| Mid Dakota Clinic | 7,989 | 61 | 0 | 0 | 0 | 0 | 0 |
| IT Consulting: | | | | | | | |
| Sagitec Solutions, LLC | 107,719 | 854 | 10,738 | 651 | 27,143 | 54,287 | 510 |
| Miscellaneous Consulting Fees: | | | | | | | |
| The Segal Company | 0 | 0 | 0 | 0 | 2,719 | 10,414 | 0 |
| Legal Fees: | | | | | | | |
| ND Attorney General | 8,060 | 64 | 982 | 60 | 2,918 | 5,434 | 47 |
| Totals | \$414,927 | \$15,994 | \$26,395 | \$837 | \$38,025 | \$80,625 | \$18,956 |

SCHEDULE OF CONSULTANT EXPENSES
Fiduciary Funds
For the Fiscal Year Ended June 30, 2012

| | Public Employees Retirement System | Highway Patrolmen's Retirement System | Retiree Health Insurance Credit Fund | Defined Contribution Retirement Fund | Pretax Benefits Program | Deferred Compensation Program | Job Service Retirement Plan |
|--------------------------------|---------------------------------------|---|---|--|----------------------------|-------------------------------------|--------------------------------|
| Actuary Fees: | | | | | | | |
| The Segal Company | 161,419 | 12,950 | 12,100 | 2,880 | 0 | 0 | 17,600 |
| Audit/Accounting Fees: | | | | | | | |
| Brady, Martz & Associates | 16,454 | 133 | 1,911 | 121 | 5,823 | 8,294 | 96 |
| Disability Consulting Fees: | | | | | | | |
| Mid Dakota Clinic | 7,350 | 538 | 0 | 0 | 0 | 0 | 0 |
| IT Consulting | | | | | | | |
| Sagitec Solutions LLC | 129,833 | 1,053 | 14,311 | 904 | 32,721 | 65,443 | 716 |
| Miscellaneous Consulting Fees: | | | | | | | |
| Brady Martz & Associates | 7,919 | 0 | 0 | 0 | 0 | 3,500 | 0 |
| Callan & Associates | 54,018 | 0 | 0 | 0 | 0 | 0 | 0 |
| The Segal Company | 0 | 0 | 0 | 2,339 | 5,310 | 33,844 | 0 |
| Legal Fees: | | | | | | | |
| ND Attorney General | 8,000 | 65 | 922 | 1,194 | 1,895 | 4,250 | 46 |
| Totals | \$384,993 | \$14,739 | \$29,244 | \$7,438 | \$45,749 | \$115,331 | \$18,458 |



INVESTMENT SECTION

**INVESTMENT
REPORT
FROM THE
NORTH DAKOTA
RETIREMENT
AND
INVESTMENT
OFFICE**



North Dakota Retirement and Investment Office

*State Investment Board
Teachers' Fund for Retirement*

1930 Burnt Boat Drive
P.O. Box 7100
Bismarck, ND 58507-7100
Telephone: 701-328-9885
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November 30, 2013

Board of Trustees
Members of the System

This report is a summary of the North Dakota Public Employees Retirement System (PERS) investment portfolios and market environment for the fiscal year ended June 30, 2013.

Introduction

For the fiscal year ended June 30, 2013, the North Dakota Public Employees Retirement System (PERS) investment portfolio experienced a net total return of 13.98%. The investment return calculations were prepared using a monthly time-weighted rate of return methodology based upon fair values and are subject to independent review.

Economic Overview as of June 30, 2013

The first quarter of fiscal year 2013 commenced with the breaking of the LIBOR fixing scandal and culminated with the Federal Reserve announcing open-ended bond purchases, nicknamed "QE3" or "QE-Infinity. Soon attention was turned to the looming "fiscal cliff," tax increases coupled with a reduction in government spending. While the "cliff" was averted at the last minute, no long-term solutions to the U.S. debt problem were found. The beginning of calendar year 2013 brought news of more turmoil abroad, particularly in the Eurozone. The mid-February announcement that banks in Cyprus were insolvent and would need a bailout set off investor concerns around the world. The situation, however, was well contained within a couple of months and equity markets continued their upward march. In late May the Federal Reserve announced that a "tapering" of bond purchases (quantitative easing) might begin as soon as July. The taper comment sent equity markets tumbling from their all-time highs and bond yields rose to levels not seen in more than a year.

There were some encouraging signs of economic growth during the fiscal year. After starting at 8.2%, unemployment steadily declined throughout the fiscal year, ending at 7.6%. The recent downward trend in the labor force participation rate seems to have bottomed out as well. Although many feared high inflation due to quantitative easing, it remained very benign throughout the year, never topping 2.2%.

The domestic economy grew a modest 1.4% in fiscal year 2013 while Europe suffered through a mild recession, which appears to be ending. The developed world's major central banks all continued their respective quantitative easing programs in efforts to spur their economies to more substantial growth. So far, the Bank of Japan may have been the most successful as Japan's GDP growth for the first two quarters of 2013 was 3.8% and 2.6%. China is in the midst of a long-term decline in GDP growth. Even though the days of double-digit growth may be behind China growth this year is still expected to be a very robust 7.5%.

Domestic Equity Overview

The fiscal year ended June 30, 2013 brought strong returns across the broad domestic equity market. The S&P 1500 Index, a broad market indicator for the U.S. stock market, finished the fiscal year with a return of +20.94%. While all quarters were positive, the bulk of return came in the third fiscal quarter (+10.88%). Small cap stocks performed better than large cap stocks during the fiscal year. The S&P 600, a gauge of small cap stock performance, outperformed its large cap peer (the S&P 500 Index), +25.18% to +20.60%. Value stocks held up better than growth stocks during fiscal year 2013. The Russell 3000 Value Index advanced 25.28% versus a gain of 17.56% for the Russell 3000 Growth Index.

International Equity Overview

Developed International equity markets, as represented by the MSCI EAFE Index, rose in fiscal year 2013. The index returned +18.62%, significantly better than the 13.83% loss in the 2012 fiscal year. Growth and value stocks produced nearly identical returns. For the trailing twelve-months ended June 30, 2013, the MSCI EAFE Growth Index gained 18.67% while the MSCI EAFE Value Index was rose 18.56%. Emerging market returns trailed developed market returns in fiscal year 2013 as the MSCI Emerging Markets Index gained only 3.23%. In sum, fiscal 2013 was a good year for the developed world's stock markets.

Private Equity

The private equity market was healthy in fiscal year 2013 as institutional investors placed capital into new programs. According to "Buyouts" newsletter, 1,592 transactions closed in the amount of \$183 billion during the 2013 fiscal year. This is an increase in the total number of transactions from fiscal year 2012 (437) and in dollar volume (\$143 billion). Due to the nature of private equity performance measurement, relative comparisons of fund performance with benchmarks are inherently ambiguous.

Domestic Fixed-Income Overview

The U.S. bond market, as measured by the Barclays Capital Aggregate Bond Index, had a -0.69% return for the four calendar quarters ended 6/30/2013. With fears of a recession fading and Federal Reserve's intention to "taper" quantitative easing, investors fled the bond markets into higher returning equity markets. Treasury yields rose across the curve. When compared to fiscal year 2012, yield spreads for non-government bonds tightened during fiscal year 2013.

The Barclays Capital Government Index fell 1.51% over the fiscal year. This return was substantially above the 8.18% loss of the Barclays Capital Government Long Index. The Barclays Capital Credit Index rose 0.84% for the trailing twelve-months as company balance sheets continued to improve. High yield investors saw strong returns; the Barclays Capital High Yield Index returned +9.49% for the year ended June 30, 2013.

International Fixed-Income Overview

The International fixed income markets as whole struggled in fiscal year 2013. The Citi Non-U.S. World Government Unhedged Index fell 5.72%. However, there were pockets of positive movement. On the hopes of more quantitative easing the Citi Euro Government Bond Index rose 9.44%. As was the case at the end of the prior fiscal year, European Union leaders continued their efforts to contain the debt crisis through many measures. Investors are now somewhat hopeful that these steps, couple with positive economic growth will solve the underlying problem.

The U.S. Dollar appreciated relative to most foreign currencies during the fiscal year, which hurt U.S. investors' foreign bond returns. In U.S. Dollar-denominated returns, the Citi Non-U.S. World Government Bond Index declined 5.72% for the year ended 6/30/13, but its local currency return – the currency where the investments are actually made – for the Citi Non-U.S. World Government Bond Index was +2.86%. Emerging Market countries experienced flat returns for fiscal year 2013; the JP Morgan Emerging Markets Bond Plus Index was up 0.07%. Page 3

Real Estate Overview

The NCREIF Property Index, a measure of the private real estate market, rose 10.72% during the 2013 fiscal year. The index was positive in each of the four quarters, extending its positive streak to fourteen (14) straight quarters. Capitalization rates are essentially with the previous fiscal year and returns are positive across sectors. The FTSE NAREIT Equity Index, a measure of the public securities real estate market, gained 9.42% during the 2013 fiscal year.

Timber

The timber sector has seen continued growth in market size over the course of the last twelve months. As of June 30, 2013 the total market size of the NCREIF Timberland Property Index reached almost \$25 billion representing approximately 14.3 million acres of land. The index returned 9.36% for the twelve months ending June 30, 2013, consisting of a +6.51% appreciation return and a +2.71% income return. The Pacific Northwest was the best performing region for the twelve months ended June 30, 2013, gaining 14.62%. The South is currently the largest region, representing \$15 billion and 9.8 million acres of land.

Infrastructure

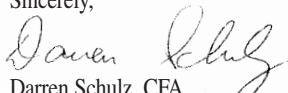
As of mid-2013 there were 142 private infrastructure funds raising capital worldwide, 71 of which have held a first close. This number is comparable to the 144 in the market during this time last year. However, a total of \$15.4 billion in institutional investor capital was secured by private infrastructure fund managers in the first half of 2013, which represents an 88% increase over the \$8.2 billion raised during the same period in 2012. As such, momentum in the current fundraising market is clearly stronger than at the same point in 2012. However, fund managers still face plenty of competition as they are still marketing to a small and highly selective investor pool given the relatively small allocations to infrastructure that most investors have. At the deal level, energy related investments represent the largest portion of trades and Europe remains the dominate region for deal flow.

Summary

Financial markets performed well in fiscal year 2013, fueled by low interest rates and unconventional measures adopted by monetary policymakers in the major developed markets in an effort to stimulate economic growth. For the fiscal year, the North Dakota Public Employees Retirement System investment portfolio delivered favorable results on both an absolute and relative basis. Performance was favorably impacted by exposure to such asset classes as developed country equities, private real estate, infrastructure, and credit-related fixed income.

Going forward, the State Investment Board and Staff will continue to monitor and align client investment portfolios entrusted to them in a sound fiduciary manner based on their respective investment objectives and constraints. At the same time, investment initiatives will be undertaken to further optimize the investment program of the PERS pension in the future.

Sincerely,


Darren Schulz, CFA
Interim Chief Investment Officer

INVESTMENT POLICIES

By state law, PERS and HPRS assets are invested by the North Dakota State Investment Board (SIB). This change became effective July 1, 1989, with the primary purpose being to achieve cost savings through pooling of assets for investment. The System also contracts with the SIB to invest the assets of the Job Service Retirement Plan and the Retiree Health Insurance Credit Plan (RHIC).

State law requires that the SIB apply the prudent investor rule when investing funds under its supervision. The "prudent investor rule" means fund fiduciaries shall exercise the judgment and care, similar to that of an institutional investor who exercises ordinary prudence, discretion, and intelligence when managing the assets of large investments entrusted to it. The funds belonging to the System must be invested exclusively for the benefit of the members and the beneficiaries in accordance with the System's investment goals and objectives.

The Retirement Board is responsible for establishing policies on investment goals and objectives and asset allocation, which are to be viewed over the long term. The investment goals for PERS and HPRS are: to accumulate sufficient wealth through a diversified portfolio of investments which will enable the State of North Dakota to pay all current and future retirement benefits and expense obligations of the Fund and, to obtain investment returns in excess of that needed to allow for increases in a retiree's annuity to maintain the purchasing power of their retirement benefit.

The Board acknowledges the material impact that funding the pension plan has on the State's financial performance. To enable the State to continue offering secure pension benefits to plan participants, the Board believes that the Fund should pursue the following secondary goals:

- Stabilize the employee and employer contributions needed to fund the Plan over the long term.
- Avoid both substantial volatility in contributions and sizable fluctuations in the funding status of the plan.

The investment performance objectives for the PERS, HPRS, Job Service and RHIC plans are:

- The fund's rate of return, net of fees and expenses, should at least match that of the policy benchmark over a minimum evaluation period of five years.
- The fund's risk, measured by the standard deviation of net returns, should not exceed 115% of the policy benchmark over a minimum evaluation period of five years.
- The risk-adjusted performance of the fund, net of fees and expenses, should at least match that of the policy benchmark over a minimum evaluation period of five years.

The investment goals for the Job Service Retirement Plan are:

- To maintain a level of surplus sufficient to eliminate the need for future contributions.
- To achieve a rate of return which exceeds the rate of inflation, as measured by the Consumer Price Index, by 3.0 percentage points per year (based on current actuarial assumptions of 7.5% return and 5% inflation), over a complete market cycle.
- And as a secondary objective, to maximize the Plan's surplus to increase future benefit payments.

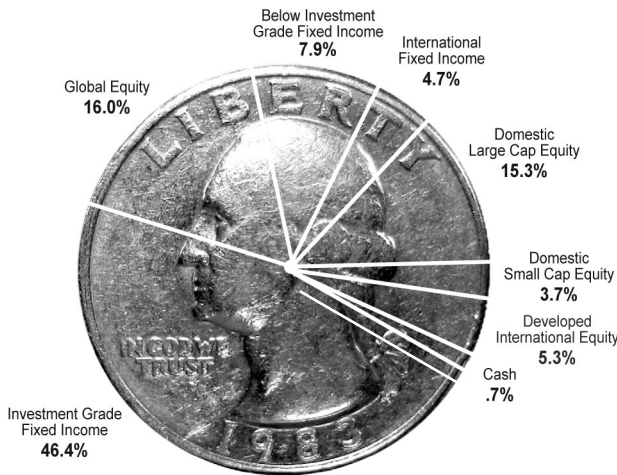
The investment goals for the Retiree Health Insurance Credit Plan are:

- To accumulate sufficient wealth through a diversified portfolio of investments which will enable the State of North Dakota to pay all current and future retirement benefits and expense obligations of the fund.
- To obtain an investment return in excess of that needed to allow for increases in a retiree's credit to maintain the purchasing power of their benefit.

The SIB is responsible for carrying out the Retirement Board's investment goals, objectives and policies; implementing the asset allocation plan submitted by the System, maintaining a separate accounting and preparing periodic investment performance reports for the System funds under their authority. The System's assets may be pooled with other funds, at the discretion of the SIB.

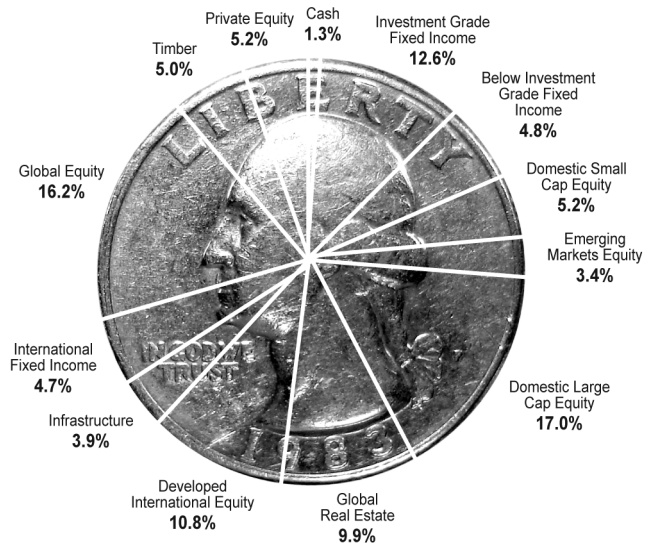
INVESTMENT SUMMARIES

Job Service Retirement Plan Asset Allocation – June 30, 2013



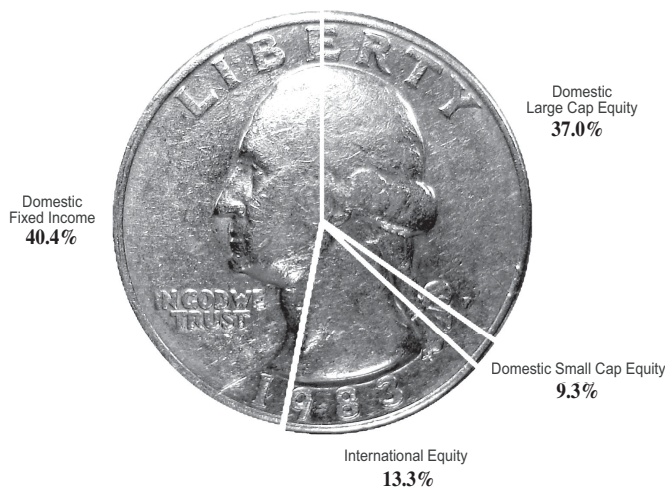
| Asset Class | Market Value | Actual % | Policy % |
|-------------------------------------|---------------|----------|----------|
| Global Equity | \$ 14,472,760 | 16.0% | 16.0% |
| Domestic Large Cap Equity | 13,805,728 | 15.3% | 15.0% |
| Domestic Small Cap Equity | 3,334,381 | 3.7% | 3.6% |
| Developed International Equity | 4,755,931 | 5.3% | 5.4% |
| Investment Grade Fixed Income | 41,971,325 | 46.4% | 47.0% |
| Below Investment Grade Fixed Income | 7,180,195 | 7.9% | 8.0% |
| International Fixed Income | 4,275,506 | 4.7% | 5.0% |
| Cash & Equivalents | 601,042 | 0.7% | 0.0% |
| Total | \$ 90,396,868 | 100.0% | 100.0% |

Public Employees and Highway Patrolmen's Retirement Systems Asset Allocation – June 30, 2013



| Asset Class | Market Value | Actual % | Policy % |
|-------------------------------------|-----------------|----------|----------|
| Global Equity | \$ 324,134,492 | 16.2% | 16.0% |
| Domestic Large Cap Equity | 338,525,078 | 17.0% | 16.6% |
| Domestic Small Cap Equity | 104,204,785 | 5.2% | 4.8% |
| Developed International Equity | 216,305,611 | 10.8% | 11.1% |
| Emerging Markets Equity | 68,223,724 | 3.4% | 3.5% |
| Private Equity | 102,930,687 | 5.2% | 5.0% |
| Investment Grade Fixed Income | 251,282,752 | 12.6% | 12.0% |
| Below Investment Grade Fixed Income | 96,100,570 | 4.8% | 5.0% |
| International Fixed Income | 94,108,268 | 4.7% | 5.0% |
| Global Real Estate | 198,200,123 | 9.9% | 10.0% |
| Timber | 99,924,462 | 5.0% | 5.0% |
| Infrastructure | 76,924,039 | 3.9% | 5.0% |
| Cash & Equivalents | 26,448,952 | 1.3% | 1.0% |
| Total | \$1,997,313,543 | 100.0% | 100.0% |

Retiree Health Insurance Credit Program Asset Allocation – June 30, 2013



| Asset Class | Market Value | Actual % | Policy % |
|---------------------------|---------------|----------|----------|
| Domestic Large Cap Equity | \$ 27,207,403 | 37.0% | 37.0% |
| Domestic Small Cap Equity | 6,830,843 | 9.3% | 9.3% |
| International Equity | 9,816,186 | 13.3% | 13.3% |
| Domestic Fixed Income | 29,749,849 | 40.4% | 40.4% |
| Total | \$ 73,604,281 | 100.0% | 100.0% |

**Public Employees and Highway Patrolmen's Retirement Systems (PERS) and Job Service Retirement Plan
Schedule of Investment Results⁽¹⁾
For the Five Years Ended June 30, 2013**

| | <u>2009</u> | <u>2010</u> | <u>2011</u> | <u>2012</u> | <u>2013</u> | Annualized | |
|--|-------------|-------------|-------------|-------------|-------------|---------------|---------------|
| | | | | | | <u>3 Year</u> | <u>5 Year</u> |
| Total Fund (PERS) | -24.42% | 13.67% | 21.43% | 0.06% | 13.50% | 11.31% | 3.43% |
| Total Fund (Job Service) | -16.51% | 13.61% | 16.39% | 3.10% | 11.71% | 10.26% | 4.90% |
| CPI | -1.98% | 1.36% | 4.06% | 1.58% | 1.75% | 2.46% | 1.34% |
| Global Equity ⁽²⁾ | - | - | - | NA | 17.06% | NA | NA |
| MSCI World | - | - | - | NA | 18.58% | NA | NA |
| Large Cap Domestic Equities | -39.58% | 18.99% | 30.58% | 3.68% | 23.13% | 18.57% | 3.69% |
| Russell 1000 (S&P 500 prior to 7/1/2011) | -26.21% | 14.43% | 30.69% | 5.34% | 21.24% | 18.62% | 7.10% |
| Small Cap Domestic Equities | -31.73% | 36.20% | 36.07% | 0.23% | 26.86% | 20.05% | 9.98% |
| Russell 2000 | -25.01% | 21.48% | 37.41% | -2.08% | 24.21% | 18.67% | 8.77% |
| Developed International Equities | -27.31% | 13.37% | 31.20% | -14.72% | 20.94% | 10.61% | 2.20% |
| MSCI EAFE (50% Hedged MSCI EAFE thru 3/31/11) | -27.05% | 8.47% | 23.57% | -13.83% | 18.62% | 8.10% | -0.01% |
| Emerging Markets Equities | -26.69% | 23.20% | 27.93% | -9.21% | 4.55% | 6.69% | 1.86% |
| MSCI Emerging Markets Net (MSCI EM Gross prior to 7/1/2011) | -27.82% | 23.48% | 28.17% | -15.94% | 2.87% | 3.48% | -0.25% |
| Investment Grade Fixed Income | -3.04% | 6.31% | 6.15% | 6.24% | 5.13% | 5.84% | 4.09% |
| Barclays Aggregate | 6.05% | 9.50% | 3.90% | 7.47% | -0.69% | 3.51% | 5.19% |
| Below Investment Grade Fixed Income | -20.08% | 31.79% | 18.22% | 3.46% | 14.10% | 11.75% | 8.01% |
| Barclays High Yield Corp 2% Issuer Cap | -1.91% | 26.66% | 15.53% | 7.21% | 9.49% | 10.69% | 11.0% |
| International Fixed Income | 0.21% | 9.17% | 15.79% | 4.62% | 0.83% | 6.89% | 5.97% |
| BC Global Aggregate ex US (Citigroup Non-US Gov't. Bond Index thru 12/31/09) | 3.53% | 0.78% | 15.39% | -0.33% | -3.40% | 3.57% | 3.00% |
| Global Real Estate | -32.45% | -11.79% | 24.11% | 12.97% | 11.05% | 15.91% | -1.49% |
| NCREIF Total | -19.57% | -1.48% | 16.73% | 12.04% | 10.72% | 13.14% | 2.79% |
| Private Equity ⁽³⁾ | -32.94% | 19.06% | 14.99% | 14.99% | 6.69% | 8.85% | 0.30% |
| Timber ⁽²⁾ | - | - | - | NA | 0.58% | NA | NA |
| NCREIF Timber | - | - | - | NA | 9.37% | NA | NA |
| Infrastructure ⁽²⁾ | - | - | - | NA | 12.33% | NA | NA |
| CPI | - | - | - | NA | 1.75% | NA | NA |
| Cash | 1.09% | 0.29% | 0.17% | 0.13% | 0.10% | 0.13% | 0.35% |
| 90 Day T-bills | 0.95% | 0.16% | 0.16% | 0.06% | 0.11% | 0.11% | 0.29% |

⁽¹⁾The investment return calculations were prepared using a monthly time-weighted rate of return methodology based upon market values.

⁽²⁾This asset class has less than the indicated years under management due to the addition of this asset class during fiscal year 2012.

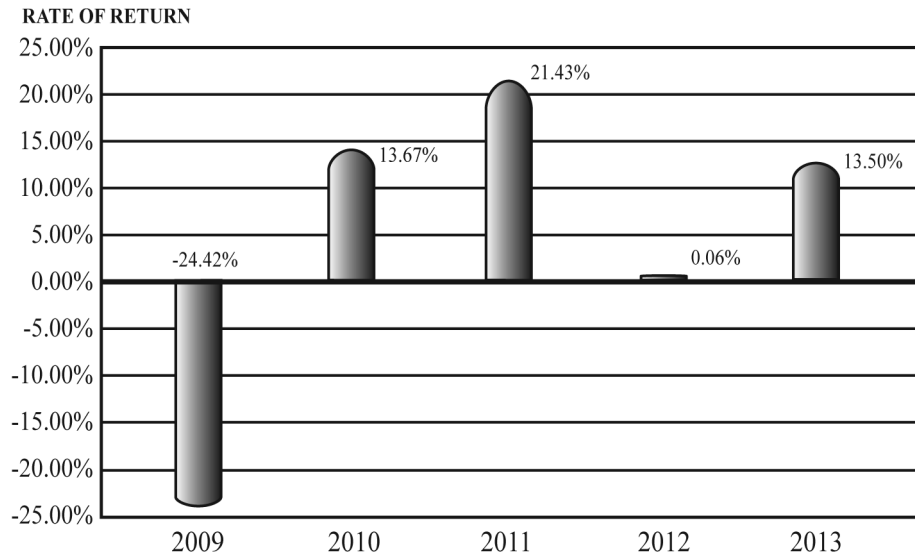
⁽³⁾It has been determined that there is no benchmark that is an accurate reflection of the System's investments in this asset class.

Retiree Health Insurance Credit Plan
Schedule of Investment Results⁽¹⁾
For the Five Years Ended June 30, 2013

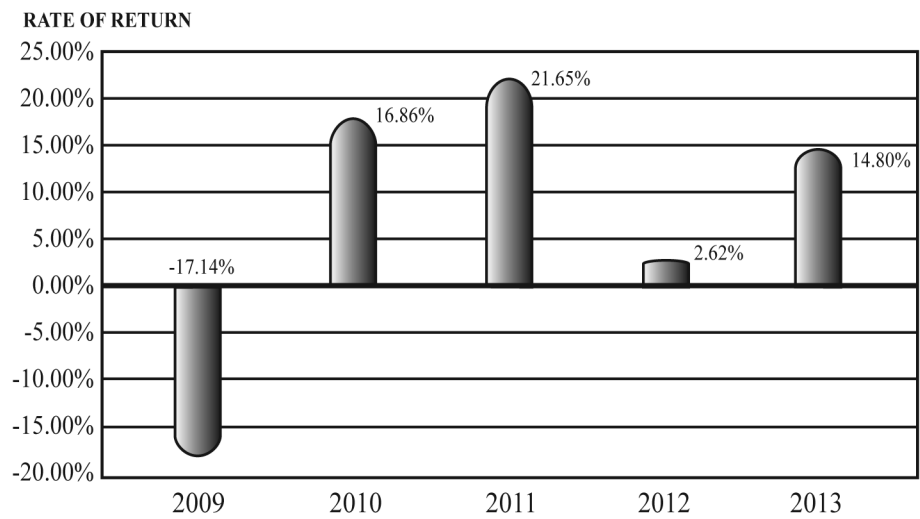
| | <u>2009</u> | <u>2010</u> | <u>2011</u> | <u>2012</u> | <u>2013</u> | Annualized | |
|--|-------------|-------------|-------------|-------------|-------------|---------------|---------------|
| | | | | | | <u>3 Year</u> | <u>5 Year</u> |
| Total Fund | -17.14% | 16.86% | 21.65% | 2.62% | 14.80% | 12.74% | 6.77% |
| CPI | -1.98% | 1.36% | 4.06% | 1.58% | 1.75% | 2.46% | 1.34% |
| Large Cap Domestic Equities | -29.49% | 17.62% | 31.56% | 4.35% | 22.50% | 18.78% | 6.72% |
| Russell 1000 (S&P 500 thru 06/30/2009) | -26.21% | 15.23% | 31.94% | 4.37% | 21.24% | 18.63% | 7.26% |
| Small Cap Domestic Equities | -27.95% | 34.33% | 34.55% | -3.55% | 24.63% | 17.24% | 9.21% |
| Russell 2000 | -27.83% | 21.49% | 37.41% | -2.08% | 24.21% | 18.67% | 7.94% |
| International Equities | -33.45% | 13.30% | 31.42% | -13.43% | 20.87% | 11.07% | 0.52% |
| MSCI EAFE | -31.35% | 8.15% | 30.36% | -13.83% | 18.62% | 10.04% | -0.22% |
| Core Plus Fixed Income | 5.77% | 16.90% | 7.88% | 8.68% | 4.16% | 6.76% | 8.79% |
| Barclays Aggregate | 6.05% | 9.50% | 3.90% | 7.47% | -0.69% | 3.51% | 5.19% |

⁽¹⁾The investment return calculations were prepared using a monthly time-weighted rate of return methodology based upon market values.

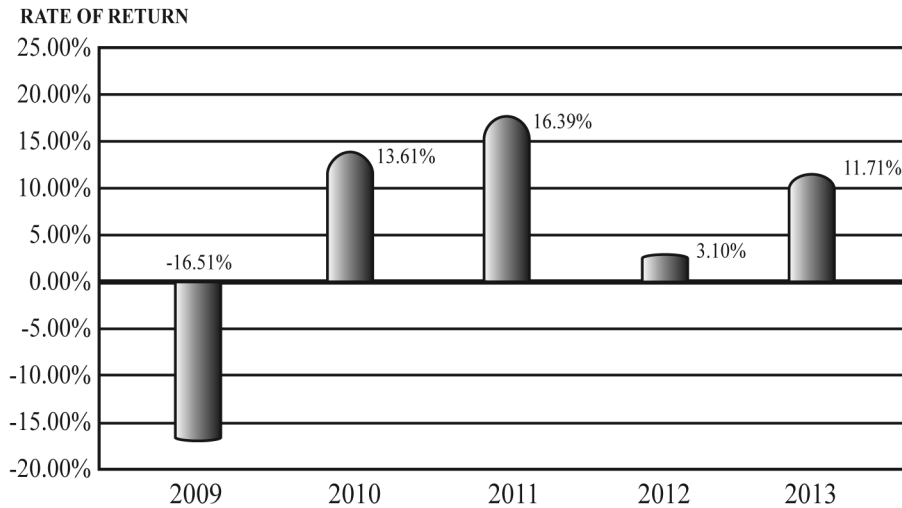
Public Employees and Highway Patrolmen's Retirement Systems Investment Results



Retiree Health Insurance Credit Program Investment Results



Job Service Retirement Plan Investment Results



Largest Holdings By Market Value at June 30, 2013

Stocks

| | Fair Value |
|--|-----------------|
| Microsoft Corp Com | \$10,344,311.83 |
| Apple Inc Com Stk | 9,267,106.80 |
| CVS Caremark Corp Com Stk | 5,752,003.95 |
| Exxon Mobile Corporation | 5,691,504.64 |
| CitiGroup Inc Com New Com New | 5,357,697.14 |
| VISA Inc Com CL A Stk | 4,956,924.83 |
| International Business Machines Corp Com | 4,933,404.87 |
| Chevron Corporation Com | 4,668,733.82 |
| Google Inc CL A CL A | 4,516,687.14 |
| American International Group Inc Com | 4,388,746.46 |

Bonds

| | Fair Value |
|--|----------------|
| Federal Natl Mtg Assn Gtd Mtg Pool #AH0059 4.5% 02-01-2041 BEO | \$7,999,407.87 |
| FNMA Single Family Mortgage 3.5% 30 Years Settles July | 6,994,014.11 |
| GNMA II Jumbos 3.5% 30 Years Settles July | 4,343,934.93 |
| FHLMC Gold Q0-6359 4 02-01-2042 | 4,088,440.22 |
| FNMA Pool #AR2626 2.5% Due 02-01-2043 Reg | 3,981,206.81 |
| FNMA Single Family Mortgage 2.5% 15 Years Settles July | 3,577,937.96 |
| FNMA Single Family Mortgage 3% 30 Years Settles July | 3,211,689.05 |
| Italy (Rep of) 5% Bds 01/08/39 Eur 1000 | 3,075,697.96 |
| FNMA Pool #AT9664 3 Due 07-01-2043 Reg | 2,643,443.41 |
| Federal Home Ln Mtg Corp Pool #G0-5329 4.5% 03-01-2039 Beo | 2,589,314.53 |

A complete list of all holdings is available upon request.

**LARGEST
HOLDINGS
JUNE 30, 2013**

**INVESTMENT
FEES**
**Public Employees and Highway Patrolmen's Retirement System
Schedule of Investment Fees**
For the Fiscal Year Ended June 30, 2013

| | <u>Assets Under Management</u> | <u>Fees</u> |
|--|------------------------------------|---------------------|
| Investment Managers' Fees: | | |
| Global Equity | \$324 Million | \$1,547,875 |
| Large Cap Domestic Equities | \$339 Million | 728,603 |
| Small Cap Domestic Equities | \$104 Million | 727,665 |
| Developed International Equities | \$216 Million | 956,631 |
| Emerging Markets Equities | \$ 68 Million | 511,527 |
| Investment Grade Fixed Income | \$252 Million | 3,086,432 |
| Below Investment Grade Fixed Income | \$ 96 Million | 1,785,211 |
| International Fixed Income | \$ 94 Million | 354,027 |
| Global Real Estate | \$198 Million | 2,036,459 |
| Private Equity | \$103 Million | 1,996,034 |
| Timber | \$100 Million | 389,485 |
| Infrastructure | \$ 77 Million | 1,032,097 |
| Cash | \$ 26 Million | <u>31,361</u> |
| Total Investment Managers' Fees ⁽¹⁾ | | <u>\$15,183,407</u> |
| Other Investment Service Fees: | | |
| Custodian Fees | \$ 2.0 Billion | \$ 279,055 |
| Investment Consultant Fees | \$ 2.0 Billion | 208,647 |
| SIB Administrative Fees | \$ 2.0 Billion | <u>254,826</u> |
| Total Investment Service Fees | | <u>\$ 742,528</u> |

⁽¹⁾Includes fees of \$9,014,324 which were netted against investment income.

**Job Service Retirement Plan
Schedule of Investment Fees**
For the Fiscal Year Ended June 30, 2013

| | <u>Assets Under Management</u> | <u>Fees</u> |
|--|------------------------------------|-------------------|
| Investment Managers' Fees: | | |
| Global Equity | \$14 Million | \$ 77,889 |
| Large Cap Domestic Equities | \$14 Million | 26,787 |
| Small Cap Domestic Equities | \$ 3 Million | 24,275 |
| Developed International Equities | \$ 5 Million | 22,302 |
| Investment Grade Fixed Income | \$42 Million | 545,862 |
| Below Investment Grade Fixed Income | \$ 7 Million | 135,400 |
| International Fixed Income | \$ 4 Million | 15,381 |
| Cash | \$ 1 Million | <u>116</u> |
| Total Investment Managers' Fees ⁽¹⁾ | | <u>\$ 848,012</u> |
| Other Investment Service Fees: | | |
| Custodian Fees | \$90 Million | \$ 12,686 |
| Investment Consultant Fees | \$90 Million | 4,670 |
| SIB Administrative Fees | \$90 Million | <u>10,541</u> |
| Total Investment Service Fees | | <u>\$ 27,897</u> |

⁽¹⁾Includes fees of \$633,126 which were netted against investment income.

**Retiree Health Insurance Credit Plan
Schedule of Investment Fees**
For the Fiscal Year Ended June 30, 2013

| | <u>Assets Under Management</u> | <u>Fees</u> |
|-------------------------------|------------------------------------|-------------------|
| Investment Manager's Fees | \$74 Million | \$ 294,454 |
| Custodian Fees | \$74 Million | 705 |
| SIB Administrative Fees | \$74 Million | <u>7,171</u> |
| Total Investment Service Fees | | <u>\$ 302,330</u> |

⁽¹⁾Includes fees of \$104,533 which were netted against investment income.

A schedule of commissions paid for each plan is not available. A schedule of commissions paid for all assets under the management of the State Investment Board is available upon request.

Defined Contribution Investments

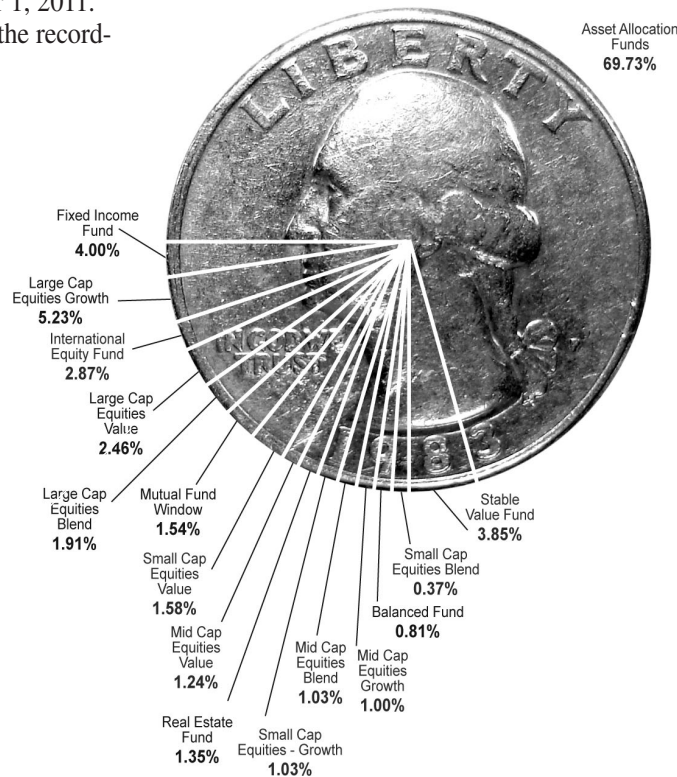
The Defined Contribution Retirement Plan (Plan) is a long-term retirement savings vehicle and is intended as a source of retirement income for eligible participants. Each participating member shall direct the investment of the individual's accumulated employer and employee contributions and earnings to one or more investment choices within available categories of investment provided by the Board. The available investment options cover a broad range of investment risk and rewards appropriate for this kind of retirement savings program. Participants bear the risk and reap the rewards of investment returns that result from the investment options that they select. TIAA-CREF was selected as the record-keeper for the Plan effective November 1, 2011. Prior to that, Fidelity Investments was the record-keeper.

The Board has adopted an investment policy that serves the following purposes:

- Establishes an investment program that will allow plan participants the opportunity to structure an investment strategy that meets their individual return objectives and risk tolerances
- Defines the investment categories offered by the Plan
- Establishes benchmarks and performance standards for each investment category to evaluate each fund's performance
- Establishes a procedure for reporting and evaluating the various funds and a methodology for monitoring their performance
- Defines the procedures for investment fund evaluation and formal fund review.

DEFINED CONTRIBUTION INVESTMENTS

Defined Contribution Retirement Plan Investment Options – June 30, 2013



| <u>Investment Options</u> | <u>Market Value</u> | <u>Percent</u> |
|-----------------------------|---------------------|----------------|
| Stable Value Fund | 1,024,946 | 3.85% |
| Fixed Income Fund | 1,063,900 | 4.00% |
| Balanced Fund | 214,553 | 0.81% |
| Real Estate Fund | 358,399 | 1.35% |
| Large Cap Equities - Value | 654,252 | 2.46% |
| Large Cap Equities - Blend | 508,368 | 1.91% |
| Large Cap Equities - Growth | 1,392,949 | 5.23% |
| Mid Cap Equities - Value | 329,485 | 1.24% |
| Mid Cap Equities - Blend | 274,930 | 1.03% |
| Mid Cap Equities - Growth | 267,490 | 1.00% |
| Small Cap Equities - Value | 419,540 | 1.58% |
| Small Cap Equities - Blend | 97,733 | 0.37% |
| Small Cap Equities - Growth | 275,085 | 1.03% |
| International Equity Fund | 762,986 | 2.87% |
| Asset Allocation Funds | 18,554,877 | 69.73% |
| Mutual Fund Window | 409,171 | 1.54% |
| Total | 26,608,664 | 100.00% |

Defined Contribution Retirement Plan – Schedule of Investment Results

For the Five Years Ended June 30, 2013

| | <u>2009</u> | <u>2010</u> | <u>2011</u> | <u>2012</u> | <u>2013</u> | <u>3-year annualized</u> | <u>5-year annualized</u> |
|--|-------------|-------------|-------------|-------------|-------------|------------------------------|------------------------------|
| Stable Value /Money Market Fund: | | | | | | | |
| Fidelity Managed Income Portfolio ⁽²⁾ | 2.67% | 1.16% | 1.34% | N/A | N/A | N/A | N/A |
| GIC 5 year index ⁽²⁾ | 2.00% | 0.86% | 0.92% | N/A | N/A | N/A | N/A |
| Vanguard Prime Money Market ⁽²⁾ | N/A | N/A | N/A | 0.03% | 0.02% | 0.04% | 0.38% |
| Wells Fargo Stable Return Fund ⁽²⁾ | N/A | N/A | N/A | 1.39% | 1.09% | 1.46% | 1.98% |
| 3 Month T-Bill Index ⁽²⁾ | N/A | N/A | N/A | 0.39% | 0.08% | 0.09% | 0.23% |
| Fixed Income Fund: | | | | | | | |
| PIMCO Total Return Bond Fund | 8.99% | 13.03% | 5.67% | 6.69% | 0.95% | 4.41% | 6.99% |
| PIMCO Real Return Admin ⁽²⁾ | N/A | N/A | N/A | 11.52% | -5.13% | 4.42% | 4.85% |
| Barclays Aggregate Bond Index | 6.05% | 9.50% | 3.90% | 7.47% | -0.69% | 3.51% | 5.19% |
| Taxable Bond Fund Universe ⁽²⁾ | N/A | N/A | N/A | 5.30% | 2.21% | 4.89% | 5.50% |
| Prudential High Yield Z ⁽²⁾ | N/A | N/A | N/A | 7.11% | 8.75% | 10.25% | 9.93% |
| ML High Yield Bond Fund Index ⁽²⁾ | N/A | N/A | N/A | 6.49% | 9.55% | 10.42% | 10.62% |
| High Yield Bond Fund Universe ⁽²⁾ | N/A | N/A | N/A | 5.14% | 9.04% | 9.65% | 8.65% |
| Templeton Global Bond Adv ⁽²⁾ | N/A | N/A | N/A | -0.86% | 7.95% | 6.84% | 9.63% |
| Citi World Govt Bond Index ⁽²⁾ | N/A | N/A | N/A | 2.68% | -4.50% | 2.72% | 3.04% |
| World Bond Fund Universe ⁽²⁾ | N/A | N/A | N/A | 2.23% | 0.15% | 4.05% | 4.45% |
| Real Estate Fund: | | | | | | | |
| Cohen & Steers Realty Shares ⁽²⁾ | N/A | N/A | N/A | 8.79% | 8.06% | 16.60% | 8.11% |
| FTSE NAREIT All Equity REITs Index ⁽²⁾ | N/A | N/A | N/A | 12.48% | 10.21% | 18.46% | 7.72% |
| Real Estate Fund Universe ⁽²⁾ | N/A | N/A | N/A | 5.42% | 7.75% | 16.90% | 6.69% |
| Balanced Fund: | | | | | | | |
| Fidelity Puritan ⁽²⁾ | -17.25% | 15.85% | 22.28% | N/A | N/A | N/A | N/A |
| 60% Russell 3000 Index and 40% Barclays Aggregate Bond Index ⁽²⁾ | -14.82% | 14.34% | 19.04% | N/A | N/A | N/A | N/A |
| T.Rowe Price Capital Appreciation ⁽²⁾ | N/A | N/A | N/A | 4.01% | 17.89% | 14.49% | 8.04% |
| 60% Large Cap Value Univ and 40% Taxable Bond Universe ⁽²⁾ | N/A | N/A | N/A | 2.42% | 14.70% | 12.10% | 5.82% |
| 60% Russell 1000 Value & 40% Agg Bond Index ⁽²⁾ | N/A | N/A | N/A | 4.79% | 14.92% | 12.51% | 6.08% |
| Large Cap Equities-Value: | | | | | | | |
| Fidelity Equity-Income ⁽²⁾ | -28.70% | 15.41% | 29.57% | N/A | N/A | N/A | N/A |
| Franklin Mutual Shares A ⁽²⁾ | -23.79% | 15.85% | 23.25% | N/A | N/A | N/A | N/A |
| Hartford Dividend & Growth ⁽²⁾ | N/A | N/A | N/A | 2.88% | 21.49% | 17.08% | 6.73% |
| T.Rowe Price Equity Income ⁽²⁾ | N/A | N/A | N/A | 2.64% | 23.66% | 17.49% | 7.37% |
| Russell 1000 Value Index | -29.03% | 16.92% | 35.01% | 3.01% | 25.32% | 18.51% | 6.67% |
| Large Cap Value Fund Universe ⁽²⁾ | N/A | N/A | N/A | 0.50% | 23.02% | 16.90% | 6.03% |
| Large Cap Equities – Blend: | | | | | | | |
| Fidelity Spartan US Equity Index ⁽²⁾ | -26.19% | 14.37% | 30.59% | N/A | N/A | N/A | N/A |
| Fidelity Dividend Growth ⁽²⁾ | -23.34% | 19.95% | 35.57% | N/A | N/A | N/A | N/A |
| Vanguard 500 Index Signal ⁽²⁾ | N/A | N/A | N/A | 5.42% | 20.55% | 18.42% | 7.03% |
| Vanguard Dividend Growth Fund ⁽²⁾ | N/A | N/A | N/A | -12.27% | 19.65% | 18.55% | 8.64% |
| S&P 500 Index | -26.18% | 14.43% | 30.69% | 5.45% | 20.60% | 18.45% | 7.01% |
| Large Cap Blend Fund Universe ⁽²⁾ | N/A | N/A | N/A | 0.94% | 20.83% | 16.68% | 5.83% |
| Large Cap Equities – Growth: | | | | | | | |
| Fidelity Growth Company ⁽²⁾ | -29.39% | 17.29% | 41.56% | N/A | N/A | N/A | N/A |
| Wells Fargo Adv Growth Adm ⁽²⁾ | N/A | N/A | N/A | 5.31% | 14.40% | 21.44% | 11.81% |
| Russell 3000 Growth Index | -24.53% | 13.95% | 35.68% | 5.05% | 17.56% | 18.78% | 7.58% |
| Fidelity Blue Chip Growth ⁽²⁾ | -24.29% | 21.25% | 37.16% | N/A | N/A | N/A | N/A |
| Franklin Growth Adv ⁽²⁾ | N/A | N/A | N/A | 2.30% | 16.27% | 15.34% | 7.96% |
| Russell 1000 Growth Index | -24.50% | 13.62% | 35.01% | 5.76% | 17.07% | 18.68% | 7.47% |
| Large Cap Growth Fund Universe ⁽²⁾ | N/A | N/A | N/A | 0.81% | 17.23% | 16.51% | 5.57% |
| Mid Cap Equities –Value: | | | | | | | |
| Goldman Sachs Mid Cap Value ⁽²⁾ | -30.99% | 22.02% | 36.32% | N/A | N/A | N/A | N/A |
| RidgeWorth Mid Cap Value Equity I ⁽²⁾ | N/A | N/A | N/A | -5.67% | 27.45% | 17.55% | 12.21% |
| Russell Mid Cap Value | -30.52% | 28.91% | 34.28% | -0.37% | 27.65% | 19.53% | 8.87% |
| Mid Cap Value Fund Universe ⁽²⁾ | N/A | N/A | N/A | -3.42% | 26.71% | 17.61% | 8.29% |
| Mid Cap Equities – Blend: | | | | | | | |
| Dreyfus Mid Cap Index ⁽²⁾ | -28.16% | 24.29% | 38.82% | N/A | N/A | N/A | N/A |
| Columbia Mid Cap Index A ⁽²⁾ | N/A | N/A | N/A | -2.66% | 24.54% | 18.91% | 8.47% |
| S&P Mid Cap 400 | -27.36% | 24.93% | 39.38% | -2.33% | 25.18% | 19.45% | 8.91% |
| Fidelity Spartan Extended Market Index ⁽²⁾ | -27.36% | 24.22% | 39.22% | N/A | N/A | N/A | N/A |
| ASTON/Fairpointe Mid Cap I ⁽²⁾ | N/A | N/A | N/A | -3.91% | 34.07% | 19.70% | 10.03% |
| Wilshire 4500 Index | -27.52% | 23.68% | 38.97% | -2.53% | 25.22% | 19.26% | 8.74% |
| Mid Cap Blend Fund Universe ⁽²⁾ | N/A | N/A | N/A | -5.10% | 25.06% | 17.40% | 6.67% |
| Mid Cap Equities – Growth: | | | | | | | |
| Fidelity Mid Cap Stock ⁽²⁾ | -36.22% | 26.06% | 37.48% | N/A | N/A | N/A | N/A |
| Prudential Jennison Mid Cap Growth Z ⁽²⁾ | N/A | N/A | N/A | 3.58% | 14.78% | 16.89% | 8.12% |
| Russell Mid Cap Growth | -30.33% | 21.30% | 43.25% | -2.99% | 22.88% | 19.53% | 7.61% |
| Mid Cap Growth Fund Universe ⁽²⁾ | N/A | N/A | N/A | -4.31% | 19.79% | 17.01% | 6.07% |
| Small Cap Equities – Value: | | | | | | | |
| Allianz NFJ Small Cap Value | -23.86% | 24.75% | 32.54% | -3.36% | 22.30% | 16.14% | 8.28% |
| Russell 2000 Value Index | -25.24% | 25.07% | 31.35% | -1.44% | 24.76% | 17.33% | 8.59% |
| Small Value Fund Universe ⁽²⁾ | N/A | N/A | N/A | -2.74% | 25.62% | 16.70% | 9.31% |
| Small Cap Equities – Blend: | | | | | | | |
| Dreyfus Small Cap Index ⁽²⁾ | -24.87% | 23.22% | 36.83% | N/A | N/A | N/A | N/A |
| Russell 2000 Small Cap Index ⁽²⁾ | -25.01% | 21.48% | 37.41% | N/A | N/A | N/A | N/A |

| | <u>2009</u> | <u>2010</u> | <u>2011</u> | <u>2012</u> | <u>2013</u> | <u>3-year annualized</u> | <u>5-year annualized</u> |
|---|-------------|-------------|-------------|-------------|-------------|------------------------------|------------------------------|
| Parnassus Small Cap ⁽²⁾ | N/A | N/A | N/A | -7.71% | 17.52 | 13.38% | 9.84% |
| Russell 2000 Index ⁽²⁾ | N/A | N/A | N/A | -2.08% | 24.21 | 18.67% | 8.77% |
| Small Blend Fund Universe ⁽²⁾ | N/A | N/A | N/A | -3.71% | 24.56 | 17.99% | 8.01% |
| Small Cap Equities – Growth: | | | | | | | |
| MSI Small Co Growth B ⁽²⁾ | -19.83% | 15.10% | 38.55% | N/A | N/A | N/A | N/A |
| Brown Capital Mgmt Small Co Inv ⁽²⁾ | N/A | N/A | N/A | -2.82% | 23.89 | 21.22% | 12.97% |
| Russell 2000 Growth Index | -24.85% | 17.96% | 43.50% | -2.71% | 23.67 | 19.97% | 8.89% |
| Small Growth Fund Universe ⁽²⁾ | N/A | N/A | N/A | -5.09% | 22.25 | 18.57% | 8.33% |
| International Equity Funds: | | | | | | | |
| Fidelity Diversified International ⁽²⁾ | -34.29% | 5.58% | 30.50% | N/A | N/A | N/A | N/A |
| Fidelity Spartan International Index ⁽²⁾ | N/A | 4.73% | 39.22% | N/A | N/A | N/A | N/A |
| Mutual Global Discovery Z ⁽²⁾ | N/A | N/A | N/A | -2.96% | 19.67 | 12.19% | 6.10% |
| Vanguard Total Intl Stock Index Inv ⁽²⁾ | N/A | N/A | N/A | -14.64% | 13.58 | N/A | N/A |
| MSCI EAFE | -31.25% | 6.02% | 30.49% | -13.83% | 18.62 | 10.04% | -0.63% |
| International Stock Fund Universe ⁽²⁾ | N/A | N/A | N/A | -12.88% | 14.89 | 9.43% | 0.48% |
| Oppenheimer Developing Markets Y ⁽²⁾ | N/A | N/A | N/A | -9.98% | 7.87 | 8.13% | 5.48% |
| MSCI Emerging Markets Index ⁽²⁾ | N/A | N/A | N/A | -15.95% | 2.87 | 3.38% | -0.43% |
| Diversified Emerging Mkts Universe ⁽²⁾ | N/A | N/A | N/A | -16.10% | 4.45 | 3.44% | -1.35% |
| Asset Allocation Funds: | | | | | | | |
| Fidelity Freedom Income ⁽²⁾ | -2.94% | 10.86% | 9.49% | N/A | N/A | N/A | N/A |
| TIAA-CREF Lifecycle Ret Income ⁽²⁾ | N/A | N/A | N/A | 3.58% | 7.64 | 8.74% | 5.23% |
| Income benchmark ⁽¹⁾ | -3.00% | 7.63% | 7.59% | 3.48% | 8.88 | 8.99% | 5.26% |
| Fidelity Freedom 2000 ⁽²⁾ | -4.39% | 11.09% | 10.07% | N/A | N/A | N/A | N/A |
| 2000 benchmark ⁽¹⁾⁽²⁾ | -4.57% | 7.81% | 7.92% | N/A | N/A | N/A | N/A |
| Fidelity Freedom 2005 ⁽²⁾ | -11.37% | 13.10% | 16.17% | N/A | N/A | N/A | N/A |
| 2005 benchmark ⁽¹⁾⁽²⁾ | -10.78% | 10.96% | 14.51% | N/A | N/A | N/A | N/A |
| Fidelity Freedom 2010 ⁽²⁾ | -12.01% | 13.33% | 18.53% | N/A | N/A | N/A | N/A |
| TIAA-CREF Lifecycle 2010 ⁽²⁾ | N/A | N/A | N/A | 2.69% | 9.07 | 9.89% | 5.04% |
| 2010 benchmark ⁽¹⁾ | -11.64% | 11.33% | 16.90% | 3.10% | 10.08 | 9.82% | 5.24% |
| Fidelity Freedom 2015 ⁽²⁾ | -13.41% | 13.60% | 18.93% | N/A | N/A | N/A | N/A |
| TIAA-CREF Lifecycle 2015 ⁽²⁾ | N/A | N/A | N/A | 1.91% | 10.39 | 10.73% | 5.00% |
| 2015 benchmark ⁽¹⁾ | -12.92% | 11.67% | 17.35% | 2.72% | 11.22 | 10.57% | 5.24% |
| Fidelity Freedom 2020 ⁽²⁾ | -17.32% | 14.65% | 21.91% | N/A | N/A | N/A | N/A |
| TIAA-CREF Lifecycle 2020 ⁽²⁾ | N/A | N/A | N/A | 1.06% | 12.08 | 11.72% | 4.93% |
| 2020 benchmark ⁽¹⁾ | -16.82% | 13.19% | 20.44% | 2.25% | 12.69 | 11.53% | 5.23% |
| Fidelity Freedom 2025 ⁽²⁾ | -18.58% | 14.42% | 24.21% | N/A | N/A | N/A | N/A |
| TIAA-CREF Lifecycle 2025 ⁽²⁾ | N/A | N/A | N/A | 0.17% | 13.86 | 12.65% | 4.88% |
| 2025 benchmark ⁽¹⁾ | -18.12% | 13.50% | 23.05% | 1.77% | 14.17 | 12.48% | 5.23% |
| Fidelity Freedom 2030 ⁽²⁾ | -21.87% | 14.72% | 25.43% | N/A | N/A | N/A | N/A |
| TIAA-CREF Lifecycle 2030 ⁽²⁾ | N/A | N/A | N/A | -0.83% | 15.48 | 13.56% | 4.69% |
| 2030 benchmark ⁽¹⁾ | -21.46% | 13.86% | 24.50% | 1.20% | 15.74 | 13.47% | 5.22% |
| Fidelity Freedom 2035 ⁽²⁾ | -22.56% | 14.24% | 27.11% | N/A | N/A | N/A | N/A |
| TIAA-CREF Lifecycle 2035 ⁽²⁾ | N/A | N/A | N/A | -1.83% | 17.06 | 14.42% | 4.74% |
| 2035 benchmark ⁽¹⁾ | -22.39% | 14.05% | 26.73% | 0.56% | 17.43 | 14.50% | 5.23% |
| Fidelity Freedom 2040 ⁽²⁾ | -23.45% | 14.40% | 27.62% | N/A | N/A | N/A | N/A |
| TIAA-CREF Lifecycle 2040 ⁽²⁾ | N/A | N/A | N/A | -1.88% | 17.77 | 14.60% | 4.89% |
| 2040 benchmark ⁽¹⁾ | -23.31% | 14.33% | 27.05% | 0.31% | 18.36 | 15.06% | 5.23% |
| Fidelity Freedom 2045 ⁽²⁾ | -23.74% | 14.45% | 28.11% | N/A | N/A | N/A | N/A |
| TIAA-CREF Lifecycle 2045 ⁽²⁾ | N/A | N/A | N/A | -1.93% | 17.90 | 14.60% | 4.55% |
| 2045 benchmark ⁽¹⁾ | -23.68% | 14.33% | 27.47% | 0.31% | 18.36 | 15.06% | 5.23% |
| Fidelity Freedom 2050 ⁽²⁾ | -25.05% | 14.30% | 29.14% | N/A | N/A | N/A | N/A |
| TIAA-CREF Lifecycle 2050 ⁽²⁾ | N/A | N/A | N/A | -1.84% | 17.76 | 14.57% | 4.32% |
| 2050 benchmark ⁽¹⁾ | -24.75% | 14.35% | 28.76% | 0.31% | 18.36 | 15.06% | 5.23% |
| TIAA-CREF Lifecycle 2055 ⁽²⁾ | N/A | N/A | N/A | -1.77% | 17.87 | N/A | N/A |
| 2055 Benchmark ⁽¹⁾⁽²⁾ | N/A | N/A | N/A | 0.31% | 18.36 | 15.06% | 5.23% |

All fund returns are reported net of fees

⁽¹⁾ Benchmarks for asset allocation funds are customized based on target weightings and market indices for each asset class.

⁽²⁾ This investment option/benchmark is showing less than the indicated years of returns due to the replacement of funds when the recordkeeper changed during FY 2012.

Vertical line



ACTUARIAL SECTION

**COMMENTS
FROM THE
SEGAL
COMPANY**

**PUBLIC
EMPLOYEES
RETIREMENT
SYSTEM**



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T 303.714.9900 www.segalco.com

November 5, 2013

State Retirement Board
North Dakota Public Employees Retirement System
400 East Broadway, Suite 505
Bismarck, ND 58502

Re: Introductory Letter for Actuarial Section for North Dakota
Public Employees Retirement System
Financial Report for Fiscal Year Ended June 30, 2013

Dear Members of the Board:

The North Dakota Public Employees Retirement System is a funded retirement plan. One of the Retirement System's basic funding objectives is to establish and receive contributions that remain relatively level as a percentage of active member payroll over a long period of years.

Actuarial valuations are prepared annually by the independent actuary for the North Dakota Public Employees Retirement System. The basic purpose of annual actuarial valuations is to determine the Retirement System's actuarial liabilities and the level percentage-of-payroll contribution rates required to fund the System on an actuarial reserve basis.

Basic Elements

The most recent actuarial valuation prepared as of July 1, 2013 is based on the following major elements:

- Current benefit provisions (as specified in the North Dakota Century Code).
- Membership data as of June 30, 2013 (obtained from data provided by the Retirement System).
- Assets as of June 30, 2013 (obtained from the Retirement System's draft financial statements).
- Actuarial assumptions and methods adopted by the Public Employees Retirement Board.

Each annual actuarial valuation involves a projection of the benefits expected to be paid in the future to all members of the Retirement System. The projection of expected future benefit payments is based on the benefit provisions in effect on the actuarial valuation date.

Actuarial Assumptions

In addition to utilizing current membership and financial data, an actuarial valuation requires the use of a series of assumptions regarding uncertain future events. Assumptions must be made to project the number of active members who will become eligible for benefits, the amount of those benefits, and the number of years benefits will be payable to current and future benefit recipients.

If the actuarial assumptions prove to be a good indicator of actual emerging experience, the actuarially-determined contribution rates for the existing schedule of benefits will remain relatively level as a percentage of salary. Contribution rates are redetermined in connection with each annual actuarial valuation to reflect actual experience and any benefit changes enacted since the last valuation.

The actuarial assumptions and methods used for funding the Retirement System meet the parameters set for disclosure by the Government Accounting Standards Board (GASB) Statement No. 25, Financial Reporting for Defined Benefit Pension Plans and Note Disclosures for Defined Contribution Plans.

The Governmental Accounting Standards Boards (GASB) recently approved two new Statements. Statement 67 replaces Statement 25 and is for plan reporting. Statement 68 replaces Statement 27 and is for employer reporting. It is important to note that the new GASB rules only redefine pension expense for financial reporting purposes, and do not apply to contribution amounts for actual pension funding purposes. Employers and plans can still develop and adopt funding policies under current practices. While these new Statements are applicable for preparing the 2014 calendar year financial statement for the Plan's reporting and for the 2014/2015 fiscal year financial statement for the employer's reporting, the actual preparation of schedules in compliance with those Statements will depend on GASB's detailed implementation guides for the Plan (issued June 2013) and the employer (anticipated to be issued around January 2014). As a result, we have continued to use Statements 25 and 27 in preparing the financial reporting information in this report.

The actuarial assumptions used in the July 1, 2013 actuarial valuation are summarized in a schedule following our Actuarial Certification Statement.

Actuarial Funding Method

An actuarial valuation is based on a particular actuarial cost or funding method, which allocates the present value of expected future benefit payments to various time periods. The funding method used in annual actuarial valuations of the North Dakota Public Employees Retirement System is the Entry Age Normal Cost Method. This method is intended to meet the basic level percent of payroll funding objective.

Under the Entry Age Normal Cost Funding Method, the total actuarially-determined employer contribution rates consist of the normal cost plus the payment required to amortize the unfunded accrued actuarial liability over the established amortization period. Actuarial gains and losses resulting from differences between actual and assumed experience become part of the System's actuarial accrued liabilities.

The North Dakota Public Employees Retirement System had an unfunded accrued actuarial liability of about \$1.0 billion as of July 1, 2013.

Calculated and Statutory Approved Contribution Rates

The July 1, 2012 actuarial valuation of the North Dakota Public Employees Retirement System indicates the following contribution requirements:

| PERS Plan | 2013-2014 Actuarial Required Contribution Rate ¹ | Statutory/Approved Employer Contribution Rate | Statutory Member Contribution Rate |
|---|---|---|--|
| Main System | 12.14% | 6.12%-7.12% ² | 6.00%-7.00% ² |
| Judges | 16.66% | 16.52%-17.52% ² | 7.00%-8.00% ² |
| National Guard | 9.07% | 6.50%-7.00% | 4.00%-4.50% |
| Law Enforcement with prior Main service | 11.18% | 9.31%-9.81% ³ | 5.00%-5.50% ⁴ |
| Law Enforcement without prior Main service | 8.11% | 7.43-7.93% ² | 5.00%-5.50% ² |

¹The employer contribution rate for the Main System and Judges are set in Statute, while the employer rate for National Guard and Law Enforcement are approved by the NDPERS Board. The rates are expressed as a percentage of covered payroll.

²The statutory rate is scheduled to increase in January 2014.

³The employer contribution rate is scheduled to increase to 9.81% for the members other than BCI as of January 1, 2014. For BCI, the employer contribution rate remains at 10.31%.

⁴The member contribution rate increases to 5.50% for members other than BCI as of January 1, 2014. For BCI, the members contribution rate remains at 6.00%.

Exhibits

The enclosed supporting exhibits, prepared by Segal Consulting, provide further related information regarding the 2013 valuation. Specifically these exhibits are:

- Actuarial Valuation Certificate
- Actuarial Assumptions and Cost Method
- Changes in Actuarial Assumptions or Cost Method
- Summary of Plan Provisions
- Changes in Plan Provisions
- Active Member Valuation Data
- Retirees and Beneficiaries Added to and Removed from the Rolls
- Solvency Test
- Analysis of Financial Experience
- Schedule of Retired Members by Type of Benefit
- Schedule of Average Monthly Benefit Payments

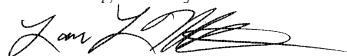
Segal Consulting did not prepare the Schedule of Employer Contributions and the Schedule of Funding Progress for the financial section of the CAFR.

We are members of the American Academy of Actuaries and we meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion herein.


Sincerely,



Brad Ramirez, FSA, MAAA, EA
Consulting Actuary



Laura L. Mitchell, MAAA, EA
Vice President and Associate Actuary



Tammy F. Dixon, FSA, MAAA, EA
Vice President and Actuary

**ACTUARIAL
VALUATION
CERTIFICATE**

**NORTH DAKOTA
PUBLIC EMPLOYEES RETIREMENT SYSTEM**

NOVEMBER 5, 2013

Actuarial Valuation Certificate

This is to certify that we have prepared an Actuarial Valuation of the System as of July 1, 2013 in accordance with generally accepted actuarial principles and practices.

The valuation was based on the assumption that the plan is qualified and on information supplied by the Retirement Office with respect to participants and for financial data. We have not verified, and customarily would not verify, such information but we have had no reason to doubt its substantial accuracy.

To the best of our knowledge, the information supplied in this actuarial valuation is complete and accurate. Certain assumptions, including interest rates, mortality tables and others identified in this report are prescribed by the Board and, in our opinion, are reasonably related to the experience of and the expectations for the Plan. The Board is also responsible for selecting the scheduled contribution, actuarial cost method and asset valuation method.

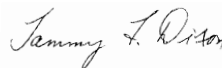
We are members of the American Academy of Actuaries and we meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion herein.



*Brad Ramirez, FSA, MAAA, EA
Consulting Actuary*



*Laura L. Mitchell, MAAA, EA
Vice President and Associate Actuary*



*Tammy F. Dixon, FSA, MAAA, EA
Vice President and Actuary*

Actuarial Assumptions and Cost Method – Public Employees Retirement System
(Adopted July 1, 2010)

Mortality Tables

Healthy: The RP-2000 Combined Healthy Mortality Table, set back three years.
Disabled: The RP-2000 Disabled Retiree Mortality Table, set back one year for males (not set back for females).

These mortality tables were determined to contain approximately a 10% margin for future mortality improvement, based on a review of mortality experience in 2010.

Disability Incidence Rates

Before Age 65:
Males: 33% of OASDI disability incidence rates.
Females: 20% of OASDI disability incidence rates.
Age 65 and Later: .25% per year

Sample rates are as follows:

| <u>Age</u> | <u>Male</u> | <u>Female</u> |
|------------|-------------|---------------|
| 20 | 0.02% | 0.01% |
| 30 | 0.04 | 0.02 |
| 40 | 0.07 | 0.04 |
| 50 | 0.20 | 0.12 |
| 60 | 0.54 | 0.33 |

Annual Withdrawal Rates

Main System, first five years of service:

| <u>Age</u> | <u>0</u> | <u>1</u> | <u>2</u> | <u>3</u> | <u>4</u> |
|------------|----------|----------|----------|----------|----------|
| 29 & under | 22% | 18% | 16% | 14% | 14% |
| 30-39 | 16 | 14 | 12 | 12 | 11 |
| 40 & Over | 12 | 10 | 10 | 8 | 7 |

Ultimate rates after five years of service:

| <u>Age</u> | <u>Rates</u> |
|------------|--------------|
| 20 - 24 | 8.8% |
| 25 - 29 | 8.8 |
| 30 - 34 | 5.5 |
| 35 - 39 | 4.7 |
| 40 - 44 | 3.9 |
| 45 - 49 | 3.7 |
| 50 - 54 | 3.4 |
| 55 - 59 | 0.1 |
| 60 & Over | 0.2 |

National Guard and Law Enforcement:

First five years of service:

| <u>Age</u> | <u>0</u> | <u>1</u> | <u>2</u> | <u>3</u> | <u>4</u> |
|------------|----------|----------|----------|----------|----------|
| 29 & under | 25% | 23% | 20% | 17% | 15% |
| 30-39 | 20 | 17 | 15 | 13 | 11 |
| 40 & Over | 17 | 15 | 12 | 10 | 7 |

Ultimate withdrawal rates after five years of service:

| <u>Age</u> | <u>Rates</u> |
|------------|--------------|
| 20 - 24 | 8.8% |
| 25 - 29 | 8.8 |
| 30 - 34 | 5.5 |
| 35 - 39 | 4.7 |
| 40 - 44 | 3.9 |

| | |
|-----------|-----|
| 45 - 49 | 3.7 |
| 50 - 54 | 3.4 |
| 55 - 59 | 0.1 |
| 60 & Over | 0.2 |

Judges:

| <u>Age</u> | <u>Rates</u> |
|------------|--------------|
| 20 - 24 | 2.2% |
| 25 - 29 | 2.2 |
| 30 - 34 | 1.4 |
| 35 - 39 | 1.2 |
| 40 - 44 | 1.0 |
| 45 - 49 | 0.9 |
| 50 - 54 | 0.8 |
| 55 - 59 | 0.0 |
| 60 & Over | 0.1 |

Withdrawal rates end upon eligibility for early retirement. Early retirement eligibility is as follows:
Main System:

Earlier of (i) age 55 and 3 years of service, and (ii) eligibility for Rule of 85.

Judges:

Earlier of (i) age 55 and 5 years of service, and (ii) eligibility for Rule of 85.

National Guard and Law Enforcement:

Age 50 and 3 years of service.

Refund of Employee Contributions

Inactive vested members are assumed to elect a refund of employee contributions in lieu of deferred pension benefits when it is more valuable than the deferred annuity.

Retirement Rates for Active Members

Main System:

| <u>Age</u> | <u>Early Retirement</u> | <u>Unreduced Retirements</u> |
|------------|-------------------------|------------------------------|
| 51-54 | | 8% |
| 55 | 2% | 8 |
| 56-59 | 2 | 10 |
| 60 | 4 | 10 |
| 61 | 10 | 20 |
| 62 | 20 | 35 |
| 63 | 15 | 25 |
| 64 | 10 | 30 |
| 65 | | 30 |
| 66-74 | | 20 |
| 75 | | 100 |

Judges:

Age 60 to 61: 10% per year

Age 62 to 64: 20% per year

Age 65 to 69: 50% per year

Age 70: 100%

National Guard and Law Enforcement:

Age 55 to 63: 20% per year

Age 64: 50% per year

Age 65: 100%

Retirement Age for Inactive Vested Members

Main System and Judges: The earlier of age 64 or the unreduced retirement date for each individual.

National Guard: Age 55
 Law Enforcement: The earlier of age 55 or the unreduced retirement date for each individual.

Interest Rate

8.00% per annum, net of investment expenses.

Administrative Expenses

Main System: \$1,100,000 per year
 Judges: \$7,500 per year
 National Guard and Law Enforcement combined: \$13,000 per year

Salary Scale

Main System, National Guard and Law Enforcement:

Less than five years of service:
 Service: 0 1 2 3 4
 % Increase: 8.25% 7.25% 6.75% 6.50% 6.25%
 Five or more years of service (sample rates):

| Percentage | | Percentage | |
|------------|-----------------|------------|-----------------|
| <u>Age</u> | <u>Increase</u> | <u>Age</u> | <u>Increase</u> |
| 25 | 6.25% | 45 | 5.11% |
| 30 | 5.93 | 50 | 5.02 |
| 35 | 5.50 | 55 | 4.93 |
| 40 | 5.23 | 60 | 4.86 |

Judges: 5.00% per annum for all years of service.

Payroll Growth

Main System, National Guard and Law Enforcement: 4.50% per annum
 Judges: 4.00% per annum

Inflation

3.5% per annum

Percent Married and Age of Spouse

At retirement or death, 80% of active male members and 65% of active female members are assumed to have spouses for the Main System, National Guard, and Law Enforcement. For Judges, at retirement or death, 100% of members are assumed to have spouses. Males are assumed to be three years older than their female spouses for all plans.

Part-time Employees

One full year of service is credited for each future year of service.

Split Service

Liabilities are held in both plans based on service in each plan and are based on the actuarial assumptions of the plan in which they are currently active.

Actuarial Cost Method

Entry Age Normal Actuarial Cost Method. The annual normal cost is calculated for each member as the level percentage of pay required over the member's period of covered employment to pay the total expected benefits. The normal cost is

determined as if the current benefit accrual rate had always been in effect. The unfunded actuarial accrued liability is amortized in installments increasing by the payroll growth assumption each year over an open 20-year period.

Actuarial Value of Assets

Adjusted market value that immediately recognizes interest and dividends. The procedure recognizes 20% of each year's total appreciation (depreciation) beginning with the year of occurrence. After five years, the appreciation (depreciation) is fully recognized. A characteristic of this asset valuation method is that, over time, it is more likely than not to produce an actuarial value of assets that is less than the market value of assets, if the investment return attributable to net interest and dividends is less than the assumed rate of return.

Social Security Disability (for Judges' disability benefit offset):

Eligibility: 50% of disabled Judges
 Consumer Price Index Increases: 3.5% per annum
 Wage Base Increases: 5.0% per annum

Workers' Compensation (for Judges' disability benefit offset): None assumed.

Account Balance Due to Vested Employer Contribution (PEP):

Participation Under Chapter 54-52.2: if not elected, none. If elected, 100% of active members of the Main System, National Guard and Law Enforcement.
 Contribution: Maximum allowed based on service at the beginning of the Plan year.

Changes in Actuarial Assumptions or Cost Method – Public Employees Retirement System

There were no changes in actuarial assumptions or cost methods since the preceding valuation.

Summary of Plan Provisions – Public Employees Retirement System

This section summarizes the major benefit provisions of the North Dakota Public Employees Retirement System as included in the valuation. It is not intended to be, nor should it be, interpreted as a complete statement of all plan provisions. Benefits are set by statute. There are no provisions or policies with respect to automatic and ad hoc post-retirement benefit increases.

1. Normal Service Retirement:

Eligibility:
 Main System and Judges: Attainment of age 65 or age plus service equal to at least 85 (Rule of 85).
 National Guard: Attainment of age 55 and 3 consecutive years of service.

Law Enforcement: Attainment of age 55 and 3 consecutive years of service, or age plus service equal to at least 85 (Rule of 85).

Benefit:

Main System, National Guard and Law Enforcement: 2.00% of final average salary multiplied by service.

Judges: 3.50% of final average salary for the first 10 years of service, 2.80% for the next 10 years of service, and 1.25% for service in excess of 20 years.

2. Early Service Retirement:

Eligibility:

Main System:

Attainment of age 55 with 3 years of service.

Judges: Attainment of age 55 with 5 years of service.

National Guard and Law Enforcement:

Attainment of age 50 with 3 years of service.

Benefit:

Main System: The Normal Service Retirement Benefit as determined above. A benefit that begins before age 65 (or Rule of 85, if earlier) is reduced by one-half of one percent for each month before the earlier of age 65 or the age at which the Rule of 85 is met.

Judges: The Normal Service Retirement Benefit as determined above. A benefit that begins before age 65 (or Rule of 85, if earlier) is reduced by one-half of one percent for each month before age 65 or the age at which the Rule of 85 is met.

National Guard: The Normal Service Retirement Benefit as determined above. A benefit that begins before age 55 is reduced by one-half of one percent for each month before age 55.

Law Enforcement: The Normal Service Retirement Benefit as determined above. A benefit that begins before age 55 (or Rule of 85, if earlier) is reduced by one-half of one percent for each month before age 55 or the age at which the Rule of 85 is met.

3. Disability Benefit:

Eligibility:

Six months of service and inability to engage in any substantial gainful activity.

Benefit:

Main System, National Guard and Law Enforcement:

25% of the member's final average salary at disability, with a minimum of \$100 per month.

Judges:

70% of the member's final average salary at disability, minus social security and worker's compensation benefits paid.

4. Deferred Vested Retirement:

Eligibility:

Main System, National Guard and Law Enforcement: Three years of service.

Judges: Five years of service.

Benefit:

Main System and Judges: The Normal Service Retirement Benefit payable at age 65 or the Rule of 85, if earlier. Reduced early retirement benefits can be elected upon attainment of age 55.

National Guard: The Normal Service Retirement Benefit payable at age 55. Reduced early retirement benefits can be selected upon attainment of age 50.

Law Enforcement: The Normal Service Retirement Benefit payable at age 55 or Rule of 85, if earlier. Reduced early retirement benefits can be selected upon attainment of age 50.

5. Pre-retirement Death Benefits:

Eligibility:

Main System, National Guard and Law Enforcement: Three years of service.

Judges: Five years of service.

Benefit:

Main System, National Guard and Law Enforcement:

One of the following options:

- Lump sum payment of member's accumulated contributions with interest.
- 50% of the member's accrued benefit (not reduced on account of age) payable for the surviving spouse's lifetime.
- Continuation portion of 100% Joint and Survivor Annuity (only if participant was eligible for normal retirement).
- A partial lump sum payment in addition to one of the annuity options above.

Judges:

One of the following options:

- Lump sum payment of member's accumulated contributions with interest.
- 100% of the member's accrued benefit (not reduced on account of age) payable for the surviving spouse's lifetime.

Other death benefits:

Main System, National Guard, Judges and Law Enforcement:

Eligibility: Not vested or no surviving spouse.

Benefit: Lump sum payment of member's accumulated contributions with interest.

6. Refund of Member Contributions:

Paid to terminated non-vested members and terminated vested members who choose refund in lieu of a monthly retirement benefit.

7. Accumulated Member Contributions:

Member contributions accumulate with interest at the following rates:

| <u>Time Period</u> | <u>Interest Rate</u> |
|--------------------|--|
| Through 6/30/81 | 5.0% |
| 7/1/81 to 6/30/86 | 6.0% |
| After 6/30/86 | 0.5% less than the actuarial interest rate assumption. |

8. Standard and Optional Forms of Payment:

Standard Form of Payment

Main System, National Guard and Law Enforcement:

Monthly benefit for life with a refund to the beneficiary at death of the remaining balance (if any) of accumulated member contributions.

Judges:

Monthly benefit for life, with 50% payable to an eligible survivor.

Optional forms of payment:

Life annuity (for Judges), 50% joint and survivor annuity with popup (for Main System, National Guard and Law Enforcement), 100% joint and survivor annuity with pop-up, twenty-year certain and life annuity, ten-year certain and life annuity, Social Security level income annuity, a partial lump sum payment in addition to one of the annuity options above and an actuarially equivalent graduated benefit option with either a one percent or two percent increase to be applied the first day of January of each year. Not available for disability or early retirements or in combination with a partial lump sum option, a deferred normal retirement option, or a Social Security level income annuity.

9. Final Average Salary:

Average of the highest salary received by the member for any 36 months employed during the last 180 months of employment.

10. Contributions:

Contribution rates specified in the Century Code (except employer rate for National Guard and Law Enforcement); differ between permanent full-time employees and part-time temporary employees. Rates are as follows:

| | Rates Determined by NDPERS | | |
|---|--------------------------------|----------|----------------|
| | Rates Set by Statute Employees | Employer | Board Employer |
| Main System | | | |
| Full-Time Employees | 6.00% | 6.12% | |
| Effective Jan. 2013 | 7.00% | 7.12% | |
| Main System | | | |
| Part-Time Employees | 12.12% | 0.00% | |
| Effective Jan. 2014 | 14.12% | 0.00% | |
| Judges | 7.00% | 16.52% | |
| Effective Jan. 2014 | 8.00% | 17.52% | |
| National Guard | 4.00% | | 6.50% |
| Effective Jan. 2014 | 4.50% | | 7.00% |
| Law Enforcement with prior Main service | | | |
| | 5.00% | | 9.31%* |
| Effective Jan. 2014 | 5.50% | | 9.81% |
| BCI Employees | 6.00% | | 10.31% |
| Law Enforcement w/out prior Main service | | | |
| | 5.00% | | 7.43% |
| Effective Jan. 2014 | 5.50% | | 7.93% |

Effective January 1, 2000:

A member's account balance includes vested employer contributions equal to the member's contributions to the deferred compensation plan under chapter 54-52.2. The vested employer contribution may not exceed:

1. For months 1-12 of service credit, \$25 or 1% of the member's monthly salary, whichever is greater.
2. For months 13-24 of service credit, \$25 or 2% of the member's monthly salary, whichever is greater.
3. For months 25-36 of service credit, \$25 or 3% of the member's monthly salary, whichever is greater.
4. For service exceeding 36 months, \$25 or 4% of the member's monthly salary, whichever is greater.

Vested employer contributions are credited monthly to the member's account balance.

11. Rollovers:

The fund may accept rollovers from other qualified plans under rules adopted by the Board for the purchase of additional service credit.

Changes in Plan Provisions:

As a result of legislation passed in 2013, the contribution rates are scheduled to increase in January of 2014 by the following amounts:

| | <u>Employees</u> | <u>Employer</u> |
|------------------------------------|------------------|-----------------|
| Main System | | |
| Full-Time Employees | 1.00% | 1.00% |
| Main System | | |
| Part-Time Employees | 2.00% | |
| Judges | 1.00% | 1.00% |
| National Guard | .50% | .50% |
| Law Enforcement (excluding BCI) | 0.50% | .50% |

Solvency Test — PERS 2008-2013

A short-term solvency test is one means of checking a system's progress under its funding program. In a short-term solvency test, the plan's present assets (primarily cash and investments) are compared with: 1) active member contributions on deposit; 2) the liabilities for future benefits to present retired lives; and 3) the liabilities for service already rendered by active members. In a system that has been following level percent of payroll financing, the liabilities for service already rendered by active members (liability 3) should be partially covered by the remainder of present assets. If the system continues using level cost financing the funded portion of liability 3 will increase over time.

(Amounts in Millions)

| July 1 | Aggregate Actuarial Accrued Liabilities | | | Actuarial Value of Assets | Portion of Actuarial Accrued Liabilities Covered by Assets | | |
|--------|---|--|---|---------------------------------|--|------|-----|
| | Member Contributions (1) | Retirees and Beneficiaries, Inactive and Pay- Status Members (2) | Active Member Employer Financed Portion (3) | | (1) | (2) | (3) |
| 2008 | \$468.1 | \$655.7 | \$613.8 | \$1,609.8 | 100% | 100% | 79% |
| 2009 | 507.6 | 728.1 | 665.5 | 1,617.1 | 100 | 100 | 57 |
| 2010 | 600.5 | 822.2 | 785.7 | 1,621.7 | 100 | 100 | 25 |
| 2011 | 588.3 | 908.3 | 843.2 | 1,650.5 | 100 | 100 | 18 |
| 2012 | 626.2 | 1,070.7 | 804.4 | 1,627.4 | 100 | 94 | 0 |
| 2013 | 687.9 | 1,126.0 | 902.6 | 1,683.0 | 100 | 88 | 0 |

Schedule of Active Member Valuation Data – PERS – 2008-2013

| <u>July 1</u> | Main System | | | |
|---------------|-------------------------------------|-------------------------------------|----------------------------------|---|
| | <u>Number of Active Members</u> | <u>Total Payroll (millions)</u> | <u>Average Annual Salary</u> | <u>Percent Increase In Average Salary</u> |
| 2008 | 19,042 | \$627.6 | \$32,959 | 5.7% |
| 2009 | 19,686 | 684.3 | 34,762 | 5.5 |
| 2010 | 20,372 | 751.1 | 36,868 | 6.1 |
| 2011 | 20,359 | 785.4 | 38,577 | 4.6 |
| 2012 | 20,738 | 781.6 | 37,690 | -2.3 |
| 2013 | 21,201 | 865.9 | 40,841 | 8.4 |

| <u>July 1</u> | Judges | | | |
|---------------|-------------------------------------|-------------------------------------|----------------------------------|---|
| | <u>Number of Active Members</u> | <u>Total Payroll (millions)</u> | <u>Average Annual Salary</u> | <u>Percent Increase In Average Salary</u> |
| 2008 | 47 | \$5.2 | \$111,427 | 7.5% |
| 2009 | 47 | 5.4 | 115,741 | 3.9 |
| 2010 | 47 | 5.7 | 120,962 | 4.5 |
| 2011 | 49 | 6.2 | 126,474 | 4.6 |
| 2012 | 49 | 6.1 | 124,645 | -1.4 |
| 2013 | 49 | 6.6 | 134,673 | 8.0 |

| <u>July 1</u> | National Guard | | | |
|---------------|-------------------------------------|-------------------------------------|----------------------------------|---|
| | <u>Number of Active Members</u> | <u>Total Payroll (millions)</u> | <u>Average Annual Salary</u> | <u>Percent Increase In Average Salary</u> |
| 2008 | 41 | \$2.0 | \$47,919 | 29.6% |
| 2009 | 36 | 1.3 | 37,114 | (22.5) |
| 2010 | 30 | 1.3 | 41,990 | 13.1 |
| 2011 | 30 | 1.3 | 44,119 | 5.1 |
| 2012 | 32 | 1.3 | 40,795 | -7.5 |
| 2013 | 39 | 1.7 | 43,359 | 6.3 |

| <u>July 1</u> | Law Enforcement with prior Main service | | | |
|---------------|--|-------------------------------------|----------------------------------|---|
| | <u>Number of Active Members</u> | <u>Total Payroll (millions)</u> | <u>Average Annual Salary</u> | <u>Percent Increase In Average Salary</u> |
| 2008 | 136 | \$5.1 | \$37,188 | 5.4% |
| 2009 | 144 | 5.7 | 39,428 | 6.0 |
| 2010 | 187 | 10.6 | 56,469 | 43.2 |
| 2011 | 196 | 8.8 | 45,029 | -20.3 |
| 2012 | 207 | 9.5 | 45,736 | 1.6 |
| 2013 | 229 | 11.7 | 51,109 | 11.7 |

| <u>July 1</u> | Law Enforcement without prior Main service | | | |
|---------------|---|-------------------------------------|----------------------------------|---|
| | <u>Number of Active Members</u> | <u>Total Payroll (millions)</u> | <u>Average Annual Salary</u> | <u>Percent Increase In Average Salary</u> |
| 2008 | 30 | 0.8 | 27,472 | 8.5 |
| 2009 | 30 | 0.9 | 31,660 | 15.2 |
| 2010 | 32 | 1.1 | 35,572 | 12.4 |
| 2011 | 61 | 2.4 | 39,911 | 12.2 |
| 2012 | 65 | 2.4 | 36,588 | -8.3 |
| 2013 | 70 | 2.6 | 36,998 | 1.1 |

Analysis of Financial Experience — PERS

Changes in the Contribution Rate During Years Ended June 30
Resulting from Differences Between Assumed Experience & Actual Experience

| Main System | | | | |
|---|----------------------|----------------------|----------------------|----------------------|
| Plan Year Ended | <u>June 30, 2010</u> | <u>June 30, 2011</u> | <u>June 30, 2012</u> | <u>June 30, 2013</u> |
| Employer Cost Rate at Beginning of Year | 7.74% | 10.76% | 11.36% | 12.24% |
| Death after Retirement | 0.09 | -0.07 | (0.48) | (0.11) |
| Death-in-Service | 0.02 | 0.01 | 0.00 | 0.00 |
| Disability Retirements | 0.00 | 0.01 | 0.00 | 0.00 |
| Withdrawal From Employment | -0.03 | -0.16 | (0.15) | 0.04 |
| Age and Service Retirements | -0.25 | 0.06 | 0.13 | 0.00 |
| Financial Experience-Investments | 0.96 | 0.68 | 1.20 | 0.54 |
| Salary Scale and Service | 0.28 | 0.02 | (0.57) | 0.59 |
| Contribution Income | 0.26 | 0.45 | 0.45 | 0.34 |
| Administrative Expenses | 0.00 | 0.01 | 0.01 | 0.01 |
| New and Reinstated Members | 0.07 | 0.05 | 0.05 | 0.04 |
| Demographic Changes | 0.24 | -0.02 | 0.60 | (0.36) |
| Assumption Changes | 1.54 | 0.00 | 0.00 | 0.00 |
| Plan Change | 0.00 | -0.21 | (0.07) | (0.69) |
| Change in Amortization Schedule | -0.16 | -0.23 | (0.29) | (0.31) |
| Death and Retirement from Withdrawals | N/A | N/A | N/A | (0.19) |
| Employer Cost Rate at End of Year | 10.76% | 11.36% | 12.24% | 12.14% |
| Judges | | | | |
| Plan Year Ended | <u>June 30, 2010</u> | <u>June 30, 2011</u> | <u>June 30, 2012</u> | <u>June 30, 2013</u> |
| Employer Cost Rate at Beginning of Year | 10.48% | 14.10% | 15.96% | 16.33% |
| Plan Change | 0.00 | -0.48 | (1.00) | (1.00) |
| Plan Experience | 0.60 | 0.86 | (1.51) | 0.18 |
| Investment Loss/(Gain) | 2.34 | 1.63 | 3.07 | 1.38 |
| Contribution Loss/(Gain) | -0.27 | -0.08 | (0.04) | (0.04) |
| Assumption Changes | 0.91 | 0.00 | 0.00 | 0.00 |
| Change in Amortization Schedule | 0.04 | -0.07 | (0.15) | (0.19) |
| Miscellaneous | 0.00 | 0.00 | 0.00 | 0.00 |
| Employer Cost Rate at End of Year | 14.10% | 15.96% | 16.33% | 16.66% |
| National Guard | | | | |
| Plan Year Ended | <u>June 30, 2010</u> | <u>June 30, 2011</u> | <u>June 30, 2012</u> | <u>June 30, 2013</u> |
| Employer Cost Rate at Beginning of Year | 3.71% | 7.00% | 7.08% | 7.40% |
| Plan Experience | 0.82 | -0.39 | (0.37) | 1.68 |
| Investment Loss/(Gain) | 0.76 | 0.52 | 1.02 | 0.39 |
| Contribution Loss/(Gain) | -0.14 | -0.01 | (0.29) | (0.05) |
| Assumption Changes | 1.85 | 0.00 | 0.00 | 0.00 |
| Change in Amortization Schedule | 0.00 | -0.04 | (0.04) | (0.10) |
| Plan Change | 0.00 | 0.00 | 0.00 | (0.25) |
| Employer Cost Rate at End of Year | 7.00% | 7.08% | 7.40% | 9.07% |
| Law Enforcement With Prior Main Service | | | | |
| Plan Year Ended | <u>June 30, 2010</u> | <u>June 30, 2011</u> | <u>June 30, 2012</u> | <u>June 30, 2013</u> |
| Employer Cost Rate at Beginning of Year | 9.11% | 10.80% | 10.96% | 10.69% |
| Plan Change | 0.00 | -0.21 | (0.39) | (0.49) |
| Plan Experience | 0.36 | -0.42 | (0.54) | 0.88 |
| Investment Loss/(Gain) | -0.08 | 0.49 | 0.91 | 0.39 |
| Contribution Loss/(Gain) | 0.00 | 0.51 | (0.04) | (0.07) |
| Assumption Changes | 1.54 | 0.00 | 0.00 | 0.00 |
| Change in Amortization Schedule | -0.13 | -0.21 | (0.21) | (0.22) |
| Miscellaneous | 0.00 | 0.00 | 0.00 | 0.00 |
| Employer Cost Rate at End of Year | 10.80% | 10.96% | 10.69% | 11.18% |
| Law Enforcement Without Prior Main Service | | | | |
| Plan Year Ended | <u>June 30, 2010</u> | <u>June 30, 2011</u> | <u>June 30, 2012</u> | <u>June 30, 2013</u> |
| Employer Cost Rate at Beginning of Year | 6.83% | 7.53% | 7.56% | 7.33% |
| Plan Change | 0.00 | -0.19 | (0.50) | (0.50) |
| Plan Experience | -0.49 | 0.34 | 0.07 | 1.21 |
| Investment Loss/(Gain) | 0.07 | -0.06 | 0.20 | 0.17 |
| Contribution Loss/(Gain) | -0.02 | -0.04 | 0.02 | (0.06) |
| Assumption Changes | 1.16 | 0.00 | 0.00 | 0.00 |
| Change in Amortization Schedule | -0.02 | -0.02 | (0.02) | (0.04) |
| Employer Cost Rate at End of Year | 7.53% | 7.56% | 7.33% | 8.11% |

Retirees and Beneficiaries Added to and Removed from the Rolls – PERS – 2008-2013

| Plan Year | Additions | | | Main System (Removals) | | Ending Number | Average Annual Benefits | Annual Pension Benefits ⁽¹⁾ | % Increase In Annual Benefits |
|-----------|------------------|--------|--------------------------|---------------------------|--------------------------|---------------|-------------------------|--|-------------------------------|
| | Beginning Number | Counts | Annual Pension Benefits* | Counts | Annual Pension Benefits* | | | | |
| 2008 | 6,506 | 547 | \$7.2 | (240) | \$(1.7) | 6,813 | \$9,869 | \$67.2 | 8.9% |
| 2009 | 6,813 | 567 | 7.1 | (222) | (1.9) | 7,158 | 10,120 | 72.4 | 7.7 |
| 2010 | 7,158 | 468 | 6.5 | (254) | (1.9) | 7,372 | 10,451 | 77.0 | 6.4 |
| 2011 | 7,372 | 618 | 9.4 | (230) | (1.8) | 7,760 | 10,904 | 84.6 | 9.9 |
| 2012 | 7,760 | 698 | 12.5 | (250) | (1.8) | 8,242 | 11,566 | 95.3 | 12.6 |
| 2013 | 8,242 | 708 | 10.9 | (284) | (4.0) | 8,666 | 11,798 | 102.2 | 7.2 |

*In millions.

| Plan Year | Additions | | | Judges (Removals) | | Ending Number | Average Annual Benefits | Annual Pension Benefits | % Increase In Annual Benefits |
|-----------|------------------|--------|-------------------------|----------------------|-------------------------|---------------|-------------------------|-------------------------|-------------------------------|
| | Beginning Number | Counts | Annual Pension Benefits | Counts | Annual Pension Benefits | | | | |
| 2008 | 30 | 1 | \$49,517 | (1) | \$(33,795) | 30 | \$36,441 | \$1,093,219 | 1.5% |
| 2009 | 30 | 1 | 69,931 | (3) | (92,038) | 28 | 38,254 | 1,071,112 | (2.0) |
| 2010 | 28 | 4 | 194,159 | (2) | (47,106) | 30 | 40,605 | 1,218,165 | 13.7 |
| 2011 | 30 | 5 | 273,928 | (1) | (20,861) | 34 | 43,272 | 1,471,232 | 20.8 |
| 2012 | 34 | 0 | 0 | 0 | (648) | 34 | 43,252 | 1,470,584 | 0.0 |
| 2013 | 34 | 2 | 60,181 | 0 | 0 | 36 | 42,521 | 1,530,765 | 4.1 |

| Plan Year | Additions | | | National Guard (Removals) | | Ending Number | Average Annual Benefits | Annual Pension Benefits | % Increase In Annual Benefits |
|-----------|------------------|--------|-------------------------|------------------------------|-------------------------|---------------|-------------------------|-------------------------|-------------------------------|
| | Beginning Number | Counts | Annual Pension Benefits | Counts | Annual Pension Benefits | | | | |
| 2008 | 5 | 1 | \$20,643 | 0 | \$ 0 | 6 | \$15,092 | \$90,554 | 29.5% |
| 2009 | 6 | 1 | 38,465 | 0 | 0 | 7 | 18,431 | 129,019 | 42.5 |
| 2010 | 7 | 1 | 2,026 | 0 | (14,448) | 8 | 14,575 | 116,597 | (9.6)' |
| 2011 | 8 | 1 | 8,841 | 0 | 0 | 9 | 13,938 | 125,438 | 7.6 |
| 2012 | 9 | 1 | 5,058 | 0 | 0 | 10 | 13,050 | 130,496 | 4.0 |
| 2013 | 10 | 0 | 0 | 0 | (13,776) | 10 | 11,672 | 116,720 | (10.6) |

Retirees and Beneficiaries Added to and Removed from the Rolls – PERS – 2008-2013

Law Enforcement with prior Main service

| Plan Year | Additions | | | (Removals) | | Ending Number | Average Annual Benefits | Annual Pension Benefits | % Increase In Annual Benefits |
|-----------|------------------|--------|-------------------------|------------|-------------------------|---------------|-------------------------|-------------------------|-------------------------------|
| | Beginning Number | Counts | Annual Pension Benefits | Counts | Annual Pension Benefits | | | | |
| 2008 | 10 | 5 | \$101,941 | 0 | \$ 0 | 15 | \$16,342 | 245,134 | 71.2% |
| 2009 | 15 | 3 | 40,473 | (1) | (23,246) | 17 | 15,433 | 262,361 | 7.0 |
| 2010 | 17 | 9 | 174,259 | (2) | (12,301) | 24 | 17,680 | 424,319 | 61.7 |
| 2011 | 24 | 8 | 209,058 | 0 | 0 | 32 | 19,793 | 633,377 | 49.3 |
| 2012 | 32 | 5 | 100,548 | 0 | 0 | 37 | 19,836 | 733,925 | 15.9 |
| 2013 | 37 | 9 | 225,057 | 0 | 0 | 46 | 20,847 | 958,982 | 30.7 |

Law Enforcement without prior Main service

| Plan Year | Additions | | | (Removals) | | Ending Number | Average Annual Benefits | Annual Pension Benefits | % Increase In Annual Benefits |
|-----------|------------------|--------|-------------------------|------------|-------------------------|---------------|-------------------------|-------------------------|-------------------------------|
| | Beginning Number | Counts | Annual Pension Benefits | Counts | Annual Pension Benefits | | | | |
| 2008 | 0 | 0 | \$ 0 | 0 | \$ 0 | 0 | \$ 0 | \$ 0 | 0.0% |
| 2009 | 0 | 0 | \$ 0 | 0 | \$ 0 | 0 | \$ 0 | 0 | 0.0 |
| 2010 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| 2011 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| 2012 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| 2013 | 0 | 1 | 9,792 | 0 | 0 | 1 | 9,792 | 9,792 | 100.0 |

**COMMENTS
FROM
THE SEGAL
COMPANY**

**HIGHWAY
PATROLMEN'S
RETIREMENT
SYSTEM**



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November 5, 2013

State Retirement Board
North Dakota Public Employees Retirement System
400 East Broadway, Suite 505
Bismarck, ND 58502

Re: Introductory Letter for Actuarial Section for North Dakota
Highway Patrolmen's Retirement System
Financial Report for Fiscal Year Ended June 30, 2013

Dear Members of the Board:

The North Dakota Highway Patrolmen's Retirement System is a funded retirement plan. One of the Retirement System's basic funding objectives is to establish and receive contributions that remain relatively level as a percentage of active member payroll over a long period of years.

Actuarial valuations are prepared annually by the independent actuary for the North Dakota Highway Patrolmen's Retirement System. The basic purpose of annual actuarial valuations is to determine the Retirement System's actuarial liabilities and the level percentage-of-payroll contribution rates required to fund the System on an actuarial reserve basis.

Basic Elements

The most recent actuarial valuation prepared as of July 1, 2013 is based on the following major elements:

- Current benefit provisions (as specified in the North Dakota Century Code).
- Membership data as of June 30, 2013 (obtained from data provided by the Retirement System).
- Assets as of June 30, 2013 (obtained from the Retirement System's draft financial statements).
- Actuarial assumptions and methods adopted by the Public Employees Retirement Board.

Each annual actuarial valuation involves a projection of the benefits expected to be paid in the future to all members of the Retirement System. The projection of expected future benefit payments is based on the benefit provisions in effect on the actuarial valuation date.

Actuarial Assumptions

In addition to utilizing current membership and financial data, an actuarial valuation requires the use of a series of assumptions regarding uncertain future events. Assumptions must be made to project the number of active members who will become eligible for benefits, the amount of those benefits, and the number of years benefits will be payable to current and future benefit recipients.

If the actuarial assumptions prove to be a good indicator of actual emerging experience, the actuarially-determined contribution rates for the existing schedule of benefits will remain relatively level as a percentage of salary. Contribution rates are redetermined in connection with each annual actuarial valuation to reflect actual experience and any benefit changes enacted since the last valuation.

The actuarial assumptions and methods used for funding the Retirement System meet the parameters set for disclosure by the Governmental Accounting Standards Board (GASB) Statement No. 25, Financial Reporting for Defined Benefit Pension Plans and Note Disclosures for Defined Contribution Plans.

The Governmental Accounting Standards Boards (GASB) recently approved two new Statements. Statement 67 replaces Statement 25 and is for plan reporting. Statement 68 replaces Statement 27 and is for employer reporting. It is important to note that the new GASB rules only redefine pension expense for financial reporting purposes, and do not apply to contribution amounts for actual pension funding purposes. Employers and plans can still develop and adopt funding policies under current practices. While these new Statements are applicable for preparing the 2014 calendar year financial statement for the Plan's reporting and for the 2014/2015 fiscal year financial statement for the employer's reporting, the actual preparation of schedules in compliance with those Statements will depend on GASB's detailed implementation guides for the Plan (issued June 2013) and the employer (anticipated to be issued around January 2014). As a result, we have continued to use Statements 25 and 27 in preparing the financial reporting information in this report.

The actuarial assumptions used in the July 1, 2013 actuarial valuation are summarized in a schedule following our Actuarial Certification Statement.

The actuarial assumptions used in the July 1, 2013 actuarial valuation are summarized in a schedule following our Actuarial Certification Statement.

Actuarial Funding Method

An actuarial valuation is based on a particular actuarial cost or funding method, which allocates the present value of expected future benefit payments to various time periods. The funding method used in annual actuarial valuations of the North Dakota Highway Patrolmen's Retirement System is the Entry Age Normal Cost Method. This method is intended to meet the basic level percent of payroll funding objective.

Under the Entry Age Normal Cost Funding Method, the total actuarially-determined employer contribution rates consist of the normal cost plus the payment required to amortize the unfunded accrued actuarial liability over the established amortization period. Actuarial gains and losses resulting from differences between actual and assumed experience become part of the System's accrued actuarial liabilities.

The North Dakota Highway Patrolmen's Retirement Fund had an unfunded actuarial accrued liability of about \$22.9 million as of July 1, 2013.

Calculated and Statutory Contribution Rates

The July 1, 2013 actuarial valuation of the North Dakota Highway Patrolmen's Retirement Fund indicates the following contribution requirements, expressed as a percentage of covered payroll.

| Actuarial Required Employer Contribution Rate | Statutory Contribution Rates | | |
|--|------------------------------|----------|--------|
| | | Employer | Member |
| 25.11* | Current | 18.70% | 12.30% |
| | Effective January 2014 | 19.70% | 13.30% |

*Reflects a scheduled increase in the member contribution rate from 12.3% to 13.3% on January 1, 2014

Exhibits

The enclosed supporting exhibits, prepared by Segal Consulting, provide further related information regarding the 2013 valuation. Specifically, those exhibits are:

- Actuarial Valuation Certificate
- Actuarial Assumptions and Cost Method
- Changes in Actuarial Assumptions or Cost Method
- Summary of Plan Provisions
- Changes in Plan Provisions
- Active Member Valuation Data
- Retirees and Beneficiaries Added to and Removed from the Rolls
- Solvency Test
- Analysis of Financial Experience
- Schedule of Retired Members by Type of Benefit
- Schedule of Average Benefit Payments

Segal Consulting did not prepare the Schedule of Employer Contributions and the Schedule of Funding Progress for the financial section of the CAFR.

We are members of the American Academy of Actuaries and we meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion herein.

Sincerely,



Brad Kamirez, FSA, MAAA, EA
Consulting Actuary



Tammy F. Dixon, FSA, MAAA, EA
Vice President and Actuary



Laura L. Mitchell, MAAA, EA
Vice President and Associate Actuary

**ACTUARIAL
VALUATION
CERTIFICATE**

**NORTH DAKOTA
HIGHWAY PATROLMEN'S RETIREMENT SYSTEM**

NOVEMBER 5, 2013

Actuarial Valuation Certificate

This is to certify that we have prepared an Actuarial Valuation of the System as of July 1, 2013 in accordance with generally accepted actuarial principles and practices.


The valuation was based on the assumption that the plan is qualified and on information supplied by the Retirement Office with respect to participants and for financial data. We have not verified, and customarily would not verify, such information but we have had no reason to doubt its substantial accuracy.

To the best of our knowledge, the information supplied in this actuarial valuation is complete and accurate. Certain assumptions, including interest rates, mortality tables and others identified in the report are prescribed by the Board and in our opinion, are reasonably related to the experience of the Plan and the expectations for the Plan. The Board is also responsible for selecting the actuarially required contribution, actuarial cost method and asset valuation method.


We are members of the American Academy of Actuaries and we meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion herein.



Brad Ramirez, FSA, MAAA, EA
Consulting Actuary



Laura L. Mitchell, MAAA, EA
Vice President and Associate Actuary



Tammy F. Dixon, FSA, MAAA, EA
Vice President and Actuary

Actuarial Assumptions and Cost Method – Highway Patrolmen’s Retirement System

(Adopted July 1, 2011)

Mortality Tables

Healthy: The RP-2000 Combined Healthy Mortality Table set back one year.

Disabled: The RP-2000 Disabled Retiree Mortality Table set back one year for males (not set back for females).

Sample healthy rates are as follows:

| Age | Rate (%) | |
|-----|----------|--------|
| | Male | Female |
| 25 | 0.04 | 0.02 |
| 30 | 0.04 | 0.02 |
| 35 | 0.07 | 0.04 |
| 40 | 0.10 | 0.06 |
| 45 | 0.14 | 0.10 |
| 50 | 0.20 | 0.16 |
| 55 | 0.32 | 0.24 |
| 60 | 0.59 | 0.44 |
| 65 | 1.13 | 0.86 |

These mortality tables were determined to contain approximately a 10% margin for future mortality improvement, based on a review of mortality experience in 2010.

Annual Withdrawal Rates

First year of service is 10%.

Second through fifth years of service is 5% per year.

After five years of service, depends on age:

Under age 35: 2.5% at each age

Age 35 or older: 1% at each age

Withdrawal rates end upon eligibility for early retirement (age 50 and 10 years of service.)

Disability Incidence Rates

Age based rates. Sample rates:

| Age | Rate |
|-----|-------|
| 25 | 0.05% |
| 30 | 0.12 |
| 35 | 0.20 |
| 40 | 0.30 |
| 45 | 0.37 |
| 50 | 0.38 |
| 55 | 0.55 |

Refund of Employee Contributions

Inactive vested members are assumed to elect a refund of employee contributions in lieu of a deferred pension benefit when it is more valuable than the deferred annuity.

Retirement Rates

The following annual rates apply for active members:

Age 50 and over:

Early retirement: 25%**

First year eligible for unreduced retirement:* 75%

After first year eligible for unreduced retirement:* 100%

*Age 55 and 10 years of service or Rule of 80

**Those retiring with a reduced benefit are assumed to delay commencement until they satisfy the Rule of 80 if that is more valuable.

Inactive vested members eligible for deferred benefits are assumed to retire at age 55.

Net Investment Return

8.00% per annum, net of investment expenses.

Administrative Expenses

\$18,000 per year.

Salary Scale

Less than five years of service:

| Service | Percentage Increase |
|---------|---------------------|
| 0 | 8.25% |
| 1 | 7.25 |
| 2 | 6.75 |
| 3 | 6.50 |
| 4 | 6.25 |

Five or more years of service (sample rates are as follows):

| Percentage Increase | | Percentage Increase | |
|---------------------|----------|---------------------|----------|
| Age | Increase | Age | Increase |
| 25 | 6.25% | 45 | 5.11% |
| 30 | 5.93 | 50 | 5.02 |
| 35 | 5.50 | 55 | 4.93 |
| 40 | 5.23 | 60 | 4.86 |

Inflation

3.50% per annum.

Payroll Growth

4.50% per annum.

Percent Married and Age of Spouse

At retirement or death, 90% of non-retired members are assumed to have spouses. Males are assumed to be three years older than their female spouses.

Workers’ Compensation

None assumed for disability benefit offset.

Indexing for Benefits of Inactive Vested Members

4.5% per annum.

Split Service

Liabilities are held in both plans based on service in each plan, and are based on the actuarial assumptions of the plan in which they are currently active.

Transfers to Main System

Annual withdrawal, disability incidence and retirement rate assumptions for members who have transferred to the Main System follow those specified in the Main System, and are applied to the benefits held in the HPRS.

Actuarial Cost Method

Entry Age Normal Actuarial Cost Method. The annual normal cost is calculated for each member as the level percentage of pay required over the member's period of covered employment to pay the total expected benefits. The normal cost is determined as if the current benefit accrual rate had always been in effect. The unfunded actuarial accrued liability is amortized in installments assuming a 4.5% payroll growth assumption and an open 20-year period.

Actuarial Value of Assets

Adjusted market value that immediately recognizes interest and dividends. The procedure recognizes 20% of each Plan Year's total appreciation (depreciation) beginning with the year of occurrence. After five years, the appreciation (depreciation) is fully recognized. A characteristic of this asset valuation method is that, over time, it is more likely than not to produce an actuarial value of assets that is less than the market value of assets, if the investment return attributable to net interest and dividends is less than the assumed rate of return.

Changes in Actuarial Assumptions and Cost Methods – Highway Patrolmen's Retirement System

There were no changes in actuarial assumptions or cost methods since the preceding valuation.

Summary of Plan Provisions – Highway Patrolmen's Retirement System

This section summarizes the major benefit provisions of the North Dakota Highway Patrolmen's Retirement System as included in the valuation. It is not intended to be, nor should it be, interpreted as a complete statement of all plan provisions. Benefits are set by statute. There are no provisions or policies with respect to automatic and ad hoc post-retirement benefit increases.

1. Normal Service Retirement:

Eligibility: Attainment of age 55 with at least 10 years of eligible employment or with age plus service equal to at least 80 (Rule of 80).

Benefit: 3.60% of final average salary for the first 25 years of service plus 1.75% of final average salary for service in excess of 25 years.

2. Early Service Retirement:

Eligibility: Attainment of age 50 with 10 years of eligible employment.

Benefit: The Normal Service Retirement Benefit as determined above, reduced by one-half of one percent for each month before age 55.

3. Disability Benefit:

Eligibility: Accumulation of six months of service and inability to engage in substantial gainful activity.

Benefit: 70% of the member's final average salary at disability minus workers' compensation, with a minimum of \$100 per month.

4. Deferred Retirement:

Eligibility: 10 years of eligible employment.

Benefit: The Normal Service Retirement Benefit payable at age 55 or the Rule of 80, if earlier. Vested benefits are indexed at a rate set by the Retirement Board based on the increase in final average salary from date of termination to benefit commencement date, as follows:

| Year | Average Monthly Increase | 3-Yr. Avg. Factor | Cumulative Salary Factor |
|--------|--------------------------|-------------------|--------------------------|
| 7/1/94 | 3.00% | 1.0301 | 1.0301 |
| 7/1/95 | 2.00 | 1.0286 | 1.0595 |
| 7/1/96 | 2.00 | 1.0233 | 1.0842 |
| 7/1/97 | 3.00 | 1.0233 | 1.1095 |
| 7/1/98 | 1.80 | 1.0227 | 1.1347 |
| 7/1/99 | 1.26 | 1.0202 | 1.1576 |
| 7/1/00 | 2.00 | 1.0169 | 1.1771 |
| 7/1/01 | 1.81 | 1.0169 | 1.1971 |
| 7/1/02 | 1.73 | 1.0185 | 1.2191 |
| 7/1/03 | 0.00 | 1.0118 | 1.2335 |
| 7/1/04 | 0.00 | 1.0058 | 1.2406 |
| 7/1/05 | 4.00 | 1.0133 | 1.2572 |
| 7/1/06 | 4.00 | 1.0267 | 1.2907 |
| 7/1/07 | 4.00 | 1.0400 | 1.3423 |
| 7/1/08 | 4.00 | 1.0400 | 1.3960 |
| 7/1/09 | 5.00 | 1.0433 | 1.4565 |
| 7/1/10 | 5.00 | 1.0467 | 1.5245 |
| 7/1/11 | 2.00 | 1.0400 | 1.5855 |
| 7/1/12 | 2.00 | 1.0300 | 1.6330 |
| 7/1/13 | 3.00 | 1.0233 | 1.6711 |

Reduced early retirement benefits can be elected upon attainment of age 50.

5. Pre-retirement Death Benefits:

Eligibility: Ten years of eligible employment.

Benefit:

One of the following options:

- Lump sum payment of member's accumulated contributions with interest.
- Monthly payment of the member's accrued benefit for 60 months to the surviving spouse.
- 50% of the member's accrued benefit (not reduced on account of age) for the surviving spouse's lifetime.

Other death benefits:

Eligibility: Less than 10 years of service or no surviving spouse.

Benefit: Lump sum payment of member's accumulated contributions with interest.

6. Normal and Optional Forms of Payment:

Normal form of payment: Monthly benefit for life with 50% of the benefit continuing for the life of the surviving spouse (if any).

Optional forms of payment:

- 100% joint and survivor annuity, ten-year certain and life annuity, and twenty-year certain and life annuity.
- A partial lump sum payment in addition to one of the annuity options above.
- An actuarially equivalent graduated benefit option with either a one percent or two percent increase to be applied the first day of January of each year. Not available for disability or early retirements or in combination with a partial lump sum option or a deferred normal retirement option.

7. Final Average Salary:

Average of the highest salary received by the member for any 36 months employed during the last 180 months of employment.

8. Contributions:

Member contributions as a percent of monthly salary:

| | |
|-------------------------|--------|
| Current: | 12.30% |
| Effective January 2014: | 13.30% |

Member contributions earn interest at an annual rate of 7.50% compounded monthly. State contributions as a percent of monthly salary for each participating member:

| | |
|-------------------------|--------|
| Current: | 18.70% |
| Effective January 2014: | 19.70% |

Plan Amendments –

Highway Patrolmen's Retirement System

As a result of legislation passed in 2013, the contribution rates are as shown above.

**Schedule of Active Member Valuation Data – HPRS
2008-2013**

| <u>July 1</u> | <u>Number of Active Members</u> | <u>Total Payroll (millions)</u> | <u>Average Annual Salary</u> | <u>% Change in Average Salary</u> |
|---------------|-------------------------------------|-------------------------------------|----------------------------------|---------------------------------------|
| 2008 | 130 | \$6.5 | \$50,066 | 8.6% |
| 2009 | 133 | 7.0 | 52,701 | 5.3 |
| 2010 | 139 | 7.7 | 55,666 | 5.6 |
| 2011 | 133 | 8.0 | 60,168 | 8.1 |
| 2012 | 145 | 8.2 | 56,323 | -6.4 |
| 2013 | 149 | 9.3 | 62,741 | 11.4 |

**North Dakota Highway Patrolmen’s Retirement System
Retirees and Beneficiaries Added to and Removed from the Rolls, 2008-2013**

| <u>Plan Year</u> | <u>Beginning Number</u> | <u>Additions</u> | | <u>(Removals)</u> | | <u>Ending Number</u> | <u>Average Annual Benefits</u> | <u>Annual Pension Benefits</u> | <u>% Increase In Annual Benefits</u> |
|----------------------|-----------------------------|------------------|--|-------------------|--|--------------------------|--|--|--|
| | | <u>Counts</u> | <u>Annual Pension Benefits</u> | <u>Counts</u> | <u>Annual Pension Benefits</u> | | | | |
| 2008 | 101 | 7 | \$256,680 | (3) | \$(48,925) | 105 | \$30,202 | \$3,171,170 | 7.0% |
| 2009 | 105 | 8 | 249,776 | (4) | (96,523) | 109 | 30,499 | 3,324,423 | 4.8 |
| 2010 | 109 | 5 | 191,085 | (1) | (13,126) | 113 | 30,995 | 3,502,382 | 5.4 |
| 2011 | 113 | 2 | 58,150 | 0 | 0 | 115 | 30,961 | 3,560,532 | 1.7 |
| 2012 | 115 | 3 | 179,349 | (2) | (7,037) | 116 | 31,846 | 3,694,098 | 3.8 |
| 2013 | 116 | 4 | 169,974 | (4) | (114,418) | 116 | 32,325 | 3,749,654 | 1.5 |

Solvency Test — HPRS 2008-2013

A short-term solvency test is one means of checking a system's progress under its funding program. In a short-term solvency test, the plan's present assets (primarily cash and investments) are compared with: 1) active member contributions on deposit; 2) the liabilities for future benefits to present retired lives; and 3) the liabilities for service already rendered by active members.

In a system that has been following level percent of payroll financing, the liabilities for service already rendered by active members (liability 3) should be partially covered by the remainder of present assets. If the system continues using level cost financing, the funded portion of liability 3 will increase over time.

(Amounts in Millions)

| July 1 | <u>Aggregate Actuarial Accrued Liabilities</u> | | | Actuarial Value of Assets | Portion of Actuarial Accrued Liabilities Covered by Assets | | |
|--------|--|--|---|---------------------------------|--|------|-----|
| | Member Contributions (1) | Retirees and Beneficiaries, Inactive and Pay- Status Members (2) | Active Member Employer Financed Portion (3) | | (1) | (2) | (3) |
| 2008 | \$ 9.5 | \$ 32.6 | \$ 12.5 | \$ 50.8 | 100% | 100% | 70% |
| 2009 | 10.0 | 34.3 | 13.3 | 50.2 | 100 | 100 | 44 |
| 2010 | 10.5 | 36.1 | 15.2 | 49.3 | 100 | 100 | 18 |
| 2011 | 11.6 | 37.4 | 18.1 | 49.5 | 100 | 100 | 3 |
| 2012 | 12.1 | 39.3 | 17.1 | 48.1 | 100 | 92 | 0 |
| 2013 | 13.5 | 40.5 | 17.9 | 49.0 | 100 | 88 | 0 |

Analysis of Financial Experience – HPRS

Changes in the Contribution Rate During Years Ended June 30
Resulting from Differences Between Assumed Experience and Actual Experience

| <u>Plan Year Ended</u> | <u>June 30, 2010</u> | <u>June 30, 2011</u> | <u>June 30, 2012</u> | <u>June 30, 2013</u> |
|--|----------------------|----------------------|----------------------|----------------------|
| Employer Cost Rate at Beginning of Year | 18.73% | 22.54% | 27.13% | 26.83% |
| Plan Change | 0.00 | -0.43 | (-1.00) | (0.66) |
| Plan Experience | 1.12 | 0.71 | (-2.78) | (2.16) |
| Change in Amortization Schedule | -0.42 | -0.53 | (-0.65) | (0.63) |
| Assumption Changes | 0.00 | 2.44 | 0.00 | 0.00 |
| Investment Loss/(Gain) | 3.02 | 1.98 | 3.48 | 1.40 |
| Contribution Loss/(Gain) | .09 | 0.92 | 0.65 | 0.33 |
| Miscellaneous | 0.00 | 0.00 | 0.00 | 0.00 |
| Employer Cost Rate at End of Year | 22.54% | 27.13% | 26.83% | 25.11% |

**COMMENTS
FROM
THE SEGAL
COMPANY**

**JOB SERVICE
RETIREMENT
PLAN**



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November 5, 2013

State Retirement Board
North Dakota Public Employees Retirement System
400 East Broadway, Suite 505
Bismarck, ND 58502

Re: Introductory Letter for Actuarial Section for Retirement Plan
For Employees of Job Service North Dakota
Financial Report for Fiscal Year Ended June 30, 2013

Dear Members of the Board:

The Retirement Plan for Employees of Job Service North Dakota is a funded retirement plan administered by the North Dakota Public Employees Retirement System. One of the Retirement Plan's basic funding objectives is to establish and receive contributions that remain relatively level as a percentage of active member payroll over a long period of years.

Actuarial valuations are prepared annually by the independent actuary for the Retirement Plan for Employees of Job Service North Dakota. The basic purpose of annual actuarial valuations is to determine the Retirement Plan's actuarial liabilities and the scheduled contribution determined based on the funding policy adopted by the Employer.

Basic Elements

The most recent actuarial valuation prepared as of July 1, 2013 is based on the following major elements:

- Current benefit provisions.
- Membership data as of June 30, 2013 (obtained from data provided by the Retirement System).
- Assets as of June 30, 2013 (obtained from the Retirement System's draft financial statements).
- Actuarial assumptions and methods.

Each annual actuarial valuation involves a projection of the benefits expected to be paid in the future to all members of the Retirement Plan. The projection of expected future benefit payments is based on the benefit provisions in effect on the actuarial valuation date.

Actuarial Assumptions

In addition to utilizing current membership and financial data, an actuarial valuation requires the use of a series of assumptions regarding uncertain future events. Assumptions must be made to project the number of active members who will become eligible for benefits, the amount of those benefits, and the number of years benefits will be payable to current and future benefit recipients.

If the actuarial assumptions prove to be a good indicator of actual emerging experience, the actuarially-determined contribution for the existing schedule of benefits will remain relatively level. Annual contributions are redetermined in connection with each annual actuarial valuation to reflect actual experience and any benefit changes enacted since the last valuation.

The actuarial assumptions and methods used for funding the Retirement System meet the parameters set for disclosure by the Governmental Accounting Standards Board (GASB) Statement No. 25, Financial Reporting for Defined Benefit Pension Plans and Note Disclosures for Defined Contribution Plans.

The Governmental Accounting Standards Boards (GASB) recently approved two new Statements. Statement 67 replaces Statement 25 and is for plan reporting. Statement 68 replaces Statement 27 and is for employer reporting. It is important to note that the new GASB rules only redefine pension expense for financial reporting purposes, and do not apply to contribution amounts for actual pension funding purposes. Employers and plans can still develop and adopt funding policies under current practices. While these new Statements are applicable for preparing the 2014 calendar year financial statement for the Plan's reporting and for the 2014/2015 fiscal year financial statement for the employer's reporting, the actual preparation of schedules in compliance with those Statements will depend on GASB's detailed implementation guides for the Plan (issued June 2013) and the employer (anticipated to be issued around January 2014). As a result, we have continued to use Statements 25 and 27 in preparing the financial reporting information in this report.

The actuarial assumptions used in the July 1, 2013 actuarial valuation are summarized in a schedule following our Actuarial Certification Statement.

Actuarial Cost Method

There is a wide range of funding methods that are considered acceptable by the actuarial profession, which are recognized by accountants, and that meet government standards under GASB 25 and GASB 27. The Frozen Initial Liability Actuarial Cost Method is the method used for the Retirement Plan for Employees of Job Service North Dakota.

The "annual contribution" under this method is the normal cost plus the payment required to amortize the unfunded initial actuarial accrued liability over a selected period of years. The normal cost is determined by calculating the total value of all future benefits, subtracting the outstanding balance (if any) of the unfunded initial actuarial accrued liability, subtracting the actuarial value of assets, and determining payments (not less than zero) that are a level percent of pay over the future working lifetime of all participants. Since there is currently no unfunded initial actuarial accrued liability, the Frozen Initial Liability Actuarial Cost Method is the same as the Aggregate Cost Method.

The "scheduled contribution" will be determined when the plan is not in surplus and will be based on a funding policy adopted by the Employer.

Exhibits

The enclosed supporting exhibits, prepared by Segal Consulting, provide further related information regarding the 2013 valuation. Specifically, those exhibits are:

- Actuarial Valuation Certificate
- Actuarial Assumptions and Cost Method
- Changes in Actuarial Assumptions or Cost Method
- Summary of Plan Provisions
- Changes in Plan Provisions
- Active Member Valuation Data
- Retirees and Beneficiaries Added to and Removed from the Rolls
- Solvency Test
- Analysis of Financial Experience
- Schedule of Retired Members by Type of Benefit
- Schedule of Average Benefit Payments

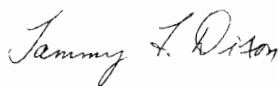
Segal did not prepare the Schedule of Employer Contributions and the Schedule of Funding Progress for the financial section of the CAFR.

We are members of the American Academy of Actuaries and we meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion herein.

Sincerely,



Brad Ramirez, FSA, MAAA, EA
Consulting Actuary



Tammy F. Dixon, FSA, MA \bar{A} , EA
Vice President and Actuary



Laura L. Mitchell, MAAA, EA
Vice President and Associate Actuary

**ACTUARIAL
VALUATION
CERTIFICATE**

**NORTH DAKOTA
PUBLIC EMPLOYEES RETIREMENT SYSTEM
RETIREMENT PLAN FOR EMPLOYEES OF
JOB SERVICE NORTH DAKOTA**

NOVEMBER 5, 2013

Actuarial Valuation Certificate

This is to certify that we have prepared an Actuarial Valuation of the Plan as of July 1, 2013 in accordance with generally accepted actuarial principles and practices.

The valuation was based on the assumption that the plan is qualified and on information supplied by the Retirement Office with respect to participants and for financial data. We have not verified, and customarily would not verify, such information but we have had no reason to doubt its substantial accuracy.

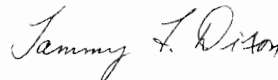
To the best of our knowledge, the information supplied in this actuarial valuation is complete and accurate. Certain assumptions, including interest rates, mortality tables and others identified in the report are prescribed by the Board and in our opinion, are reasonably related to the experience of and the expectations for the Plan. The Board is also responsible for selecting the scheduled contribution, actuarial cost method and asset valuation method.

We are members of the American Academy of Actuaries and we meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion herein.




Brad Ramirez, FSA, MAAA, EA

Consulting Actuary



Tammy F. Dixon, FSA, MAAA, EA

Vice President and Actuary



Laura L. Mitchell, MAAA, EA

Vice President and Associate Actuary

Actuarial Assumptions and Cost Method – Retirement Plan for Employees of Job Service North Dakota

Actuarial Cost Method

The Frozen Initial Liability Actuarial Cost Method is the method currently used for the Retirement Plan for Employees of Job Service North Dakota.

Asset Valuation Method

The asset value is adjusted toward market value by adding to the “preliminary asset value,” 20% of the difference between the market value and the preliminary asset value. The preliminary asset value is the actuarial asset value at the beginning of the year plus net new money. Net new money is the sum of contributions, dividends, and interest, less the sum of benefit payments, administrative expenses and investment fees. If necessary, the actuarial value is further adjusted to be within 20% of market value. A characteristic of this asset valuation method is that, over time, it is more likely to produce an actuarial value of assets that is less than the market value of assets, if the investment return attributable to net interest and dividends is less than the assumed rate of return.

Actuarial Assumptions

Mortality tables:

Healthy: 1994 Group Annuity Mortality Table (sample rates below).

Disabled: 1983 Railroad Retirement Board Disabled Life Mortality Table.

Disability incidence: Sample rates shown below.

Withdrawal rates: Sample rates shown below.

| Age | Rates (%) | | | |
|-----|-----------|--------|----------------------|------------|
| | Male | Female | Disability Incidence | Withdrawal |
| 20 | 0.05 | 0.03 | 0.06 | 5.44 |
| 25 | 0.07 | 0.03 | 0.09 | 5.29 |
| 30 | 0.08 | 0.04 | 0.11 | 5.07 |
| 35 | 0.09 | 0.05 | 0.15 | 4.70 |
| 40 | 0.11 | 0.07 | 0.22 | 4.19 |
| 45 | 0.16 | 0.10 | 0.36 | 3.54 |
| 50 | 0.26 | 0.14 | 0.61 | 2.48 |
| 55 | 0.44 | 0.23 | 1.01 | 0.94 |
| 60 | 0.80 | 0.44 | 1.63 | 0.09 |

Withdrawal rates end when first eligible for the earlier of optional or normal retirement.

Retirement rates: 75% of active participants are assumed to retire when first eligible for optional retirement, and the remaining participants retire at normal retirement. If currently older than first

eligible optional retirement age, retirement assumed to occur at normal retirement, or current age, if older.

100% of inactive vested participants are assumed to retire at first optional retirement age.

Salary scale: 5.0% per year.

Post-retirement cost-of-living adjustment: 5.0% per year.

Percent married and Age of Spouse: 85% of all active and inactive vested participants are assumed to be married. Females are assumed to be four years younger than males.

Rate of return: 8.0% per year, compounded annually, net of investment and administrative expenses.

Future benefit accruals: One year of credited service per year per active employee included in the valuation.

Changes in Actuarial Assumptions or Cost Method

The interest rate assumption was changed from 7.5% per year to 8.0% per year. The interest rate assumption is compounded annually and net of investment and administrative expenses.

Summary of Plan Provisions

This section summarizes the major provisions of the Retirement Plan for Employees of Job Service North Dakota as included in the valuation. It is not intended to be, nor should it be, interpreted as a complete description of all plan provisions. Benefits are established through the plan document, as amended. The system provides a post-retirement cost-of-living adjustment each year, based on the Consumer Price Index.

Normal retirement

Age requirement: 65.

Service requirement: None.

Benefit: Average monthly earnings multiplied by the sum of:

- a. 1.50% times credited service up to five years, plus
- b. 1.75% times credited service between six and ten years, plus
- c. 2.00% times credited service in excess of ten years.

Average monthly earnings – monthly average earnings during the highest three consecutive years of employment.

Optional retirement

Age and service requirements: Age 62 with five years of credited service, or
Age 60 with twenty years of credited service, or
Age 55 with thirty years of credited service.

Benefit: Accrued normal retirement benefit.

Early retirement

Age requirement: Ten years before normal or optional retirement age.

Service requirement: Same as optional retirement.

Benefit: Accrued normal retirement benefit, reduced if payments begin before normal or optional retirement.

Disability Benefit

Age requirement: None.

Service requirement: Five years of credited service.

Benefit: Greater of accrued normal retirement benefit or 40% of average monthly earnings.

Deferred Vested Retirement

Age requirement: None.

Service requirement: Five years of credited service.

Benefit: Accrued normal retirement benefit payable at normal or optional retirement. After attainment of early retirement age, reduced benefits may be paid.

Employees who meet the requirements for a vested benefit may elect to receive a return of their accumulated employee contributions (including interest at 4% per year) in lieu of all other benefits under the plan.

Return of accumulated employee

contributions: Employees who do not meet the requirements for a vested benefit will receive a return of their accumulated employee contributions (including interest at 4% per year).

Pre-retirement death benefits

Married participants or single participants with eligible children

Surviving spouse's benefit:

Age requirement: None.

Service requirement: None.

Benefit: 55% of the greater of (a) or (b).

(a) Accrued normal retirement benefit.

(b) The lesser of (1) or (2).

(1) 40% of average monthly earnings.

(2) Normal retirement benefit based on credited service to age 60.

Children's benefit: Provided for children under age 18 (age 22 if a full-time student) - note: the actuarial valuation does not consider benefits for expected surviving children.

Single participants with no eligible children

120 payment guarantee:

Age requirement: None.

Service requirement: Five years of credited service.

Benefit: Accrued normal retirement benefit payable for 120 months. Not payable if surviving spouse or children's benefit is payable.

Lump sum benefit:

Age requirement: None.

Service requirement: None.

Benefit: Accumulated employee contributions (including interest at 4% per year). Not payable if the surviving spouse, children's benefit or 120 payment guarantee is in effect.

Post-retirement death benefits

Based on form of payment elected by the pensioner.

Post-retirement cost-of-living adjustment

Based on the Consumer Price Index as approved by the Board.

Participation

Plan participant before October 1, 1980.

Credited service

Monthly salaried employment in a probationary or permanent status including only: service for which contributions were made (including purchased service), eligible military service and unused sick leave.

Contribution rate

Employee: 7% of average monthly earnings (4% picked up by employer).

Employer: remaining scheduled contribution, if any.

Changes in Plan Provisions

There were no changes in plan provisions since the preceding valuation.

**Schedule of Active Member Valuation Data – Job Service Retirement Plan
2008 to 2013**

| Valuation Date as of <u>July 1</u> | <u>Number of Active Members</u> | <u>Total Payroll (millions)</u> | <u>Average Annual Salary</u> | <u>% Increase in Average Salary</u> |
|--|-------------------------------------|-------------------------------------|----------------------------------|---|
| 2008 | 38 | \$1.8 | \$46,385 | 0.7% |
| 2009 | 35 | 1.7 | 48,841 | 5.3 |
| 2010 | 31 | 1.6 | 51,975 | 6.4 |
| 2011 | 23 | 1.2 | 52,208 | 0.5 |
| 2012 | 19 | 1.0 | 54,892 | 5.1 |
| 2013 | 15 | 0.8 | 56,173 | 2.3 |

**Retirement Plan for Employees of Job Service North Dakota
Retirees and Beneficiaries (Including Travelers Annuitants)
Added to and Removed from the Rolls, 2008-2013**

| <u>Plan Year</u> | <u>Beginning Number</u> | <u>Additions</u> | | <u>Removals</u> | | <u>Ending Number</u> | <u>Average Annual Benefits</u> | <u>Annual Pension Benefits</u> | <u>% Increase in Annual Benefits</u> |
|------------------|-----------------------------|------------------|--|-----------------|--|--------------------------|--|--|--|
| | | <u>Counts</u> | <u>Annual Pension Benefits</u> | <u>Counts</u> | <u>Annual Pension Benefits</u> | | | | |
| 2008 | 220 | 7 | \$195,354 | 11 | \$99,492 | 216 | \$16,498 | \$3,555,010 | 2.8% |
| 2009 | 216 | 4 | 354,356 | 6 | 80,657 | 214 | 17,891 | 3,828,709 | 7.7 |
| 2010 | 214 | 4 | 116,464 | 7 | 121,601 | 211 | 18,324 | 3,866,281 | 1.0 |
| 2011 | 211 | 8 | 229,678 | 6 | 96,255 | 213 | 18,778 | 3,999,704 | 3.5 |
| 2012 | 213 | 9 | 543,433 | 10 | 153,978 | 212 | 20,704 | 4,389,159* | 9.7 |
| 2013 | 212 | 8 | 273,087 | (7) | (250,470) | 213 | 20,713 | 4,411,776 | 0.5 |

**Solvency Test — Job Service Retirement Plan
2008-2013**

A short-term solvency test is one means of checking a system’s progress under its funding program. In a short-term solvency test, the plan’s present assets (primarily cash and investments) are compared with: 1) the liabilities for future benefits to present retired lives; 2) the liabilities for future benefits to inactive vested employees not in pay status; and 3) the liabilities for future benefits to current active employees.

In a system that has been following level percent of payroll financing, the liabilities for current active employees (liability 3) should be partially covered by the remainder of present assets. If the system continues using level cost financing, the funded portion of liability 3 will increase over time.

(Amounts in Millions)

| July 1 | <u>Actuarial Present Value of Benefits</u> | | | <u>Actuarial Value of Assets</u> | <u>Portion of Actuarial Present Value of Benefits Covered by Assets</u> | | |
|--------|---|--|-------------------------|----------------------------------|---|------------|------------|
| | <u>Pensioners (Including Disableds & Beneficiaries)</u> | <u>Inactive Vested Employees Not in Pay Status</u> | <u>Active Employees</u> | | <u>(1)</u> | <u>(2)</u> | <u>(3)</u> |
| | <u>(1)</u> | <u>(2)</u> | <u>(3)</u> | | | | |
| 2008 | \$ 54.8 | \$ 0.2 | \$ 16.9 | \$ 77.0 | 100% | 100% | 100% |
| 2009 | 55.3 | 0.2 | 16.5 | 74.5 | 100 | 100 | 100 |
| 2010 | 55.1 | 0.2 | 15.6 | 73.5 | 100 | 100 | 100 |
| 2011 | 55.7 | 0.9 | 11.6 | 74.2 | 100 | 100 | 100 |
| 2012 | 61.1 | 0.7 | 10.2 | 75.1 | 100 | 100 | 100 |
| 2013 | 56.7 | 1.9 | 7.8 | 76.3 | 100 | 100 | 100 |

**Analysis of Financial Experience –
Job Service Retirement Plan**

Changes in the Contribution Rate During Years Ended June 30
Resulting from Differences Between Assumed Experience & Actual Experience

| <u>Plan Year Ended</u> | <u>June 30, 2010</u> | <u>June 30, 2011</u> | <u>June 30, 2012</u> | <u>June 30, 2013</u> |
|--|----------------------|----------------------|----------------------|----------------------|
| Employer Cost Rate at Beginning of Year | 0.00% | 0.00% | 0.00% | 0.00% |
| Plan Experience | 0.00 | 0.00 | 0.00 | 0.00 |
| Change in Amortization Schedule | 0.00 | 0.00 | 0.00 | 0.00 |
| Assumption Changes | 0.00 | 0.00 | 0.00 | 0.00 |
| Amendments | 0.00 | 0.00 | 0.00 | 0.00 |
| Miscellaneous | 0.00 | 0.00 | 0.00 | 0.00 |
| Employer Cost Rate at End of Year | 0.00% | 0.00% | 0.00% | 0.00% |



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November 5, 2013

State Retirement Board
North Dakota Public Employees Retirement System
400 East Broadway, Suite 505
Bismarck, ND 58502

Re: Introductory Letter for Actuarial Section for North Dakota
Public Employees Retirement System Retiree Health Insurance Credit Fund
Financial Report for Fiscal Year Ended June 30, 2013

Dear Members of the Board:

The North Dakota Public Employees Retirement System Retiree Health Insurance Credit Fund is a funded retiree health plan. One of the program's basic funding objectives is to establish and receive contributions that remain relatively level as a percentage of active member payroll over a long period of years.

Actuarial valuations are prepared annually by the independent actuary for the North Dakota Public Employees Retirement System Retiree Health Insurance Credit Fund. The basic purpose of annual actuarial valuations is to determine the System's actuarial liabilities and the percentage-of-payroll contribution rates required to fund the System on an actuarial reserve basis.

Basic Elements

The most recent actuarial valuation prepared as of July 1, 2013 is based on the following major elements:

- Current benefit provisions (as specified in the North Dakota Century Code).
- Membership data as of June 30, 2013 (obtained from data provided by the Retirement System).
- Assets as of June 30, 2013 (obtained from the Retirement System's draft financial statements).
- Actuarial assumptions and methods adopted by the Public Employees Retirement Board. The assumptions and methods used for funding purposes meet the parameters set for the disclosures presented in the financial section by GASB Statements No. 25 and 43.

Each annual actuarial valuation involves a projection of the benefits expected to be paid in the future to all members of the Retirement System. The projection of expected future benefit payments is based on the benefit provisions in effect on the actuarial valuation date.

Actuarial Assumptions

In addition to utilizing current membership and financial data, an actuarial valuation requires the use of a series of assumptions regarding uncertain future events. Assumptions must be made to project the number of active members who will become eligible for benefits, the amount of those benefits, and the number of years benefits will be payable to current and future benefit recipients.

If the actuarial assumptions prove to be a good indicator of actual emerging experience, the actuarially-determined contribution rates for the existing schedule of benefits will remain relatively level as a percentage of salary. Contribution rates are redetermined in connection with each annual actuarial valuation to recognize actual experience and any benefit changes enacted since the last valuation.

The Governmental Accounting Standards Boards (GASB) recently approved two new Statements. Statement 67 replaces Statement 25 and is for plan reporting. Statement 68 replaces Statement 27 and is for employer reporting. It is important to note that the new GASB rules only redefine pension expense for financial reporting purposes, and do not apply to contribution amounts for actual pension funding purposes. Employers and plans can still develop and adopt funding policies under current practices. While these new Statements are applicable for preparing the 2014 calendar year financial statement for the Plan's reporting and for the 2014/2015 fiscal year financial statement for the employer's reporting, the actual preparation of schedules in compliance with those Statements will depend on GASB's detailed implementation guides for the Plan (issued June 2013) and the employer (anticipated to be issued around January 2014). As a result, we have continued to use Statements 25 and 27 in preparing the financial reporting information in this report.

COMMENTS FROM THE SEGAL COMPANY

RETIREE HEALTH INSURANCE CREDIT FUND

The actuarial assumptions used in the July 1, 2013 actuarial valuation are summarized in a schedule following our Actuarial Certification Statement.

The actuarial assumptions used in the July 1, 2013 actuarial valuation are summarized in a schedule following our Actuarial Certification Statement.

Actuarial Funding Method

An actuarial valuation is based on a particular actuarial cost or funding method, which allocates the present value of expected future benefit payments to various time periods. The funding method used in annual actuarial valuations of the North Dakota Retiree Health Insurance Credit Fund is the Projected Unit Credit Cost Method.

Under the Projected Unit Credit Cost Funding Method, the total actuarially-determined employer contribution rates consist of the normal cost plus the payment required to amortize the unfunded actuarial accrued liability over the established amortization period. Actuarial gains and losses resulting from differences between actual and assumed experience become part of the System's actuarial accrued liabilities.

The North Dakota Public Employees Retirement System Retiree Health Insurance Credit Fund's unfunded actuarial accrued liability amounted to \$48.1 million as of July 1, 2013. The unfunded actuarial accrued liability is being amortized by level percentage-of-payroll payments over a fixed period that ends June 30, 2030.

Calculated and Statutory Contribution Rates

The July 1, 2013 actuarial valuation of the North Dakota Public Employees Retirement System Retiree Health Insurance Credit Fund indicates the following contribution requirements: the actuarially determined employer-pay contribution rate is 0.77%, while the statutory contribution rate is 1.14% of payroll.

Exhibits

The enclosed supporting exhibits prepared by Segal Consulting provide further related information regarding the 2013 valuation. Specifically, they are:

- Actuarial Valuation Certificate
- Actuarial Assumptions and Cost Method
- Changes in Actuarial Assumptions or Cost Method
- Summary of Plan Provisions
- Changes in Plan Provisions
- Retired Members, Average Annual Benefit, and Active Member/Retiree Comparison
- Analysis of Financial Experience
- Assets and Actuarial Accrued Liabilities

Segal Consulting did not prepare the Schedule of Employer Contributions and the Schedule of Funding Progress for the financial section of the CAFR.

We are members of the American Academy of Actuaries and we meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion herein.

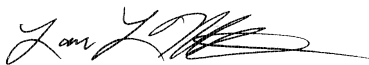
Sincerely,



Brad Ramirez, FSA, MAAA, EA
Consulting Actuary



Tammy F. Dixon, FSA, MAAA, EA
Vice President and Actuary



Laura L. Mitchell, MAAA, EA
Vice President and Associate Actuary

**ACTUARIAL
VALUATION
CERTIFICATE**

**NORTH DAKOTA
PUBLIC EMPLOYEES RETIREMENT SYSTEM
RETIREE HEALTH INSURANCE CREDIT FUND**

NOVEMBER 5, 2013

Actuarial Valuation Certificate

This is to certify that we have prepared an Actuarial Valuation of the System as of July 1, 2013 in accordance with generally accepted actuarial principles and practices.

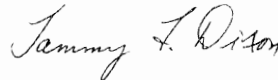
The valuation was based on the assumption that the plan is qualified and on information supplied by the Retirement Office with respect to members and for financial data. We have not verified, and customarily would not verify, such information but we have no reason to doubt its substantial accuracy.

To the best of our knowledge, the information supplied in this actuarial valuation is complete and accurate. Certain assumptions, including interest rates, mortality tables and others identified in the report are prescribed by the Board and in our opinion, are reasonably related to the experience of and the expectations for the Plan. The Board is also responsible for selecting the actuarially required contribution, actuarial cost method and asset valuation method.


We are members of the American Academy of Actuaries and we meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion herein.



*Brad Ramirez, FSA, MAAA, EA
Consulting Actuary*



*Tammy F. Dixon, FSA, MAAA, EA
Vice President and Actuary*



*Laura L. Mitchell, MAAA, EA
Vice President and Associate Actuary*

Actuarial Assumptions and Cost Method – Retiree Health Insurance Credit Fund

(Adopted July 1, 2010)

Mortality Tables

Active PERS members and retirees
 Healthy: RP-2000 Combined Healthy Mortality Table, set back three years
 Disabled: RP-2000 Disabled Retiree Mortality Table, set back one year for males (not set back for females).
 Active Highway Patrol members
 Healthy: RP-2000 Healthy Mortality Table, set back one year.
 Disabled: RP-2000 Disabled Retiree Mortality Table set back one year for males (not set back for females).

These mortality tables were determined to contain approximately a 10% margin for future mortality improvement, based on a review of mortality experience in 2010.

Annual Withdrawal Rates

Different withdrawal rates are applied to the active members of the Main and DC Systems, Highway Patrol, Judges, National Guard and Law Enforcement. Rates for the Main and DC Systems are detailed below. The withdrawal assumptions applied to the active members in the other groups are detailed in the valuation report for their retirement system.

Select and ultimate rates are used for active members of the Main and DC Systems. During the select period (first five years of active employment) rates vary by entry age and year of employment. During the ultimate period (active employment after the first five years), rates vary by attained age.

Select Period

| <u>Age</u> | <u>Year of Employment</u> | | | | |
|------------|---------------------------|----------|----------|----------|----------|
| | <u>0</u> | <u>1</u> | <u>2</u> | <u>3</u> | <u>4</u> |
| 29 & Under | 22% | 18% | 16% | 14% | 14% |
| 30-39 | 16 | 14 | 12 | 12 | 11 |
| 40 & Over | 12 | 10 | 10 | 8 | 7 |

Ultimate Period

| <u>Age</u> | <u>Rate</u> |
|------------|-------------|
| 20-24 | 8.8% |
| 25-29 | 8.8 |
| 30-34 | 5.5 |
| 35-39 | 4.7 |
| 40-44 | 3.9 |
| 45-49 | 3.7 |
| 50-54 | 3.4 |
| 55-59 | 0.1 |
| 60 & Over | 0.2 |

Withdrawal rates end upon eligibility for early retirement.

Disability Incidence Rates

Different disability incidence rates are applied to the active members of PERS and the Highway Patrol. The disability rates applied to the Highway Patrol are described in the valuation report for their retirement system.

Sample rates for PERS are:

| <u>Age</u> | <u>Males</u> | <u>Females</u> |
|------------|--------------|----------------|
| 20 | 0.02% | 0.01% |
| 30 | 0.04 | 0.02 |
| 40 | 0.07 | 0.04 |
| 50 | 0.20 | 0.12 |
| 60 | 0.54 | 0.33 |

Retirement Rates for Active Members

Different retirement rates are applied to the active members of the Main and DC Systems, Highway Patrol, Judges, National Guard and Law Enforcement. Retirement rates for the Main and DC Systems are detailed below. The retirement rates applied to the active members of the other groups are detailed in the valuation report for their retirement system.

Annual Rates for the Main System are as follows:

| <u>Age</u> | <u>Unreduced</u> | <u>Early</u> | <u>Age</u> | <u>Unreduced*</u> | <u>Early</u> |
|------------|------------------|--------------|------------|-------------------|--------------|
| 51-54 | 8% | 0% | 63 | 25% | 15% |
| 55 | 8 | 2 | 64 | 30 | 10 |
| 56-59 | 10 | 2 | 65 | 30 | |
| 60 | 10 | 4 | 66-74 | 20 | |
| 61 | 20 | 10 | 75 | 100 | |
| 62 | 35 | 20 | | | |

*Age 65 or Rule of 85

Participation Rates

The percentage of eligible members electing coverage under the health insurance program and receiving the stipend varies with years of service. Rates are as follows:

Main and DC Systems, National Guard and Law Enforcement:

| <u>Years of Service</u> | <u>Participation Rate</u> |
|-------------------------|---------------------------|
| 3-4 | 30% |
| 5-9 | 50 |
| 10-14 | 65 |
| 15-19 | 80 |
| 20-24 | 85 |
| 25+ | 90 |

Judges and Highway Patrol:

| <u>Years of Service</u> | <u>Participation Rate</u> |
|-------------------------|---------------------------|
| 5-9 | 50% |
| 10-14 | 65 |
| 15-19 | 80 |
| 20-24 | 85 |
| 25+ | 90 |

Joint and Survivor Option Election Rates

Main and DC Systems, National Guard and Law Enforcement: 60% of male retirees and 25% of female retirees will elect a 100% joint and survivor form of pension from the retirement system in which they participated. Valued without reduction for optional form of payment.

Judges:

100% of retirees will elect a 100% joint and survivor form of pension from the retirement system. Valued without reduction for optional form of payment.

Highway Patrol:

90% of retirees will elect a 100% joint and survivor form of pension from the retirement system. Valued without reduction for optional form of payment.

Interest Rate

8.0% per annum, net of investment expenses

Inflation

3.50% per annum

Administrative Expenses

\$97,000 per year.

Marital Status:

Main and DC Systems, National Guard and Law Enforcement: At death, 80% of active male members and 65% of active female members are assumed to have spouses. Males are assumed to be three years older than their female spouses.

Judges:

At death, 100% of members are assumed to have spouses. Males are assumed to be three years older than their female spouses.

Highway Patrol: At death, 90% of all active members are assumed to have spouses. Males are assumed to be three years older than their female spouses.

Payroll Growth

4,50% per annum.

Actuarial Cost Method

Projected Unit Credit Actuarial Cost Method. The unfunded actuarial accrued liability is amortized in installments increasing by the payroll growth assumption each year over a fixed period which ends on June 30, 2030.

Actuarial Value of Assets

Adjusted market value that immediately recognizes interest and dividends. The procedure recognizes 20% of each year's total appreciation (depreciation) beginning with the year of occurrence. After five years, the appreciation (depreciation) is fully recognized. A characteristic of this asset valuation method is that, over time, it is more likely to produce an actuarial value of assets that is less than the market value of assets, if the investment return attributable to net interest and dividends is less than the assumed rate of return.

Changes in Actuarial Assumptions or Cost Method – Retiree Health Insurance Credit Fund

There were no changes in actuarial assumptions specific to the Retiree Health Insurance Credit Fund.

Summary of Plan Provisions – Retiree Health Insurance Credit Fund

This section summarizes the major benefit provisions of the North Dakota Public Employees Retirement System Retiree Health Insurance Credit Fund as included in the valuation. It is not intended to be, nor should it be, interpreted as a complete statement of all plan provisions. Benefits are set by statute. There are no provisions or policies with respect to automatic and ad hoc post-retirement benefit increases.

Covered Employees

Members of the Public Employees Retirement System, the Highway Patrolmen's Retirement System and the Defined Contribution Retirement Plan.

Normal Retirement

Age requirement:

Main and DC Systems and Judges: Age 65 or Rule of 85.

Highway Patrol: Age 55 or Rule of 80.

National Guard: Age 55.

Law Enforcement: Age 55 or Rule of 85.

Service requirement:

Main and DC Systems and Judges: None.

Highway Patrol: 10 years.

National Guard and Law Enforcement:

3 consecutive years.

Other requirements:

Participation in the North Dakota Uniform Group Insurance Program.

Benefit amount:

A monthly stipend equal to \$5.00 times service.

Early Retirement

Age requirement:
Main and DC Systems and Judges: Age 55.
Highway Patrol, National Guard and Law
Enforcement: Age 50.

Service requirement:
Main and DC Systems, National Guard and Law
Enforcement: 3 years.
Judges: 5 years.
Highway Patrol: 10 years.

Benefit amount:
Main and DC Systems and Judges:
The Normal Retirement Benefit reduced by 3%
for retirements at age 64 and an additional 6% for
each year by which retirement precedes age 64.

Benefits are unreduced upon the fulfillment of
the Rule of 85.

Highway Patrol, National Guard and Law
Enforcement:
The Normal Retirement Benefit reduced by 3%
for retirements at age 54 and an additional 6% for
each year by which retirement precedes age 54.

Benefits are unreduced upon the fulfillment of
the Rule of 80, for Highway Patrol and Rule of
85 for Law Enforcement.

Disability Retirement

Age requirement: None
Service requirement: 6 months
Other requirements: As required by applicable
pension plan
Benefit amount: Same as Normal Retirement
Benefit

Pre-Retirement Death Benefit

Age requirement: None
Service requirement:
Main and DC Systems, National Guard and
Law Enforcement: 3 years.
Judges: 5 years.
Highway Patrol: 10 years.
Benefit amount:
Same as Normal Retirement Benefit accrued to
the date of the member's death, payable for as
long as benefits are payable to the spouse from
the Retirement System under the standard option.

Post-Retirement Death Benefit

Following a retired member's death, the Retiree
Health Insurance Credit Fund will: (1) continue
benefits to the member's spouse if the spouse
continues to receive a monthly pension from
member's Retirement Plan or (2) provide
benefits to the member's spouse if the member
selected a joint and survivor option from the
Retiree Health Insurance Credit Fund.

Alternative Options

If benefits from the member's Retirement Plan
are paid under single life, level Social Security,
or 10 or 20-year term certain options (without a
continuation to the spouse after the certain period
ends), actuarially reduced health credit benefits
may be elected for the spouse. Alternative
options in the Retiree Health Insurance Credit
Fund include 50% and 100% joint and survivor
annuities.

Service

Members receive credit for each year and month
of employment.

Contributions

The employer contributes 1.14% of covered
salaries and wages for participating employees.

**Plan Amendments –
Retiree Health Insurance Credit Fund**

There were no changes made in the plan
provisions since the preceding valuation.

**Retired Members, Average Benefit, and Active Member/Retiree Comparison –
Retiree Health Insurance Credit Fund
2008-2013**

| <u>July 1</u> | <u>Number of Retired Members</u> | <u>Average Annual Benefit</u> | <u>Active Members Per Retiree</u> |
|---------------|--------------------------------------|-----------------------------------|---------------------------------------|
| 2008 | 3,935 | \$1,200 | 5.0 |
| 2009 | 4,030 | 1,356 | 5.0 |
| 2010 | 4,105 | 1,377 | 5.1 |
| 2011 | 4,242 | 1,394 | 5.0 |
| 2012 | 4,442 | 1,416 | 4.8 |
| 2013 | 4,635 | 1,428 | 4.7 |

**Funding Progress – Retiree Health Insurance Credit Fund
2008-2013**

(Amounts in Millions)

| <u>July 1</u> | <u>Total Actuarial Accrued Liability</u> | <u>Total Actuarial Value of Assets</u> | <u>Assets as of % of Total Actuarial Accrued Liability</u> | <u>Unfunded Actuarial Accrued Liability</u> | <u>Total Payroll</u> | <u>Total Unfunded Liab. as % of Payroll</u> |
|---------------|--|--|--|---|--------------------------|---|
| 2008 | \$87.6 | \$42.5 | 48.6% | \$45.1 | \$660.9 | 6.8% |
| 2009 | 102.2 | 44.8 | 43.9 | 57.4 | 719.8 | 8.0 |
| 2010 | 102.8 | 48.7 | 47.4 | 54.1 | 793.6 | 6.8 |
| 2011 | 108.4 | 53.7 | 49.6 | 54.7 | 829.0 | 6.6 |
| 2012 | 112.4 | 58.3 | 51.9 | 54.1 | 824.9 | 6.6 |
| 2013 | 114.1 | 66.0 | 57.8 | 48.1 | 914.4 | 5.3 |

**Analysis of Financial Experience –
Retiree Health Insurance Credit Fund**

Changes in the Contribution Rate During Years Ended June 30
Resulting from Differences Between Assumed Experience & Actual Experience

| <u>Plan Year Ended</u> | <u>June 30, 2010</u> | <u>June 30, 2011</u> | <u>June 30, 2012</u> | <u>June 30, 2013</u> |
|--|----------------------|----------------------|----------------------|----------------------|
| Employer Cost Rate at Beginning of Year | 1.00% | 0.89% | 0.88% | 0.90% |
| Plan Experience | (-0.06) | (-0.01) | 0.07 | (0.06) |
| Assumption and Method Changes | (-0.06) | 0.00 | 0.00 | 0.00 |
| Investment Loss/(Gain) | 0.02 | 0.02 | 0.03 | 0.01 |
| Contribution Loss/(Gain) | (-0.01) | (-0.02) | (-0.08) | (0.08) |
| Plan Amendments | 0.00 | 0.00 | 0.00 | 0.00 |
| Miscellaneous | 0.00 | 0.00 | 0.00 | 0.00 |
| Employer Cost Rate at End of Year | 0.89% | 0.88% | 0.90% | 0.77% |





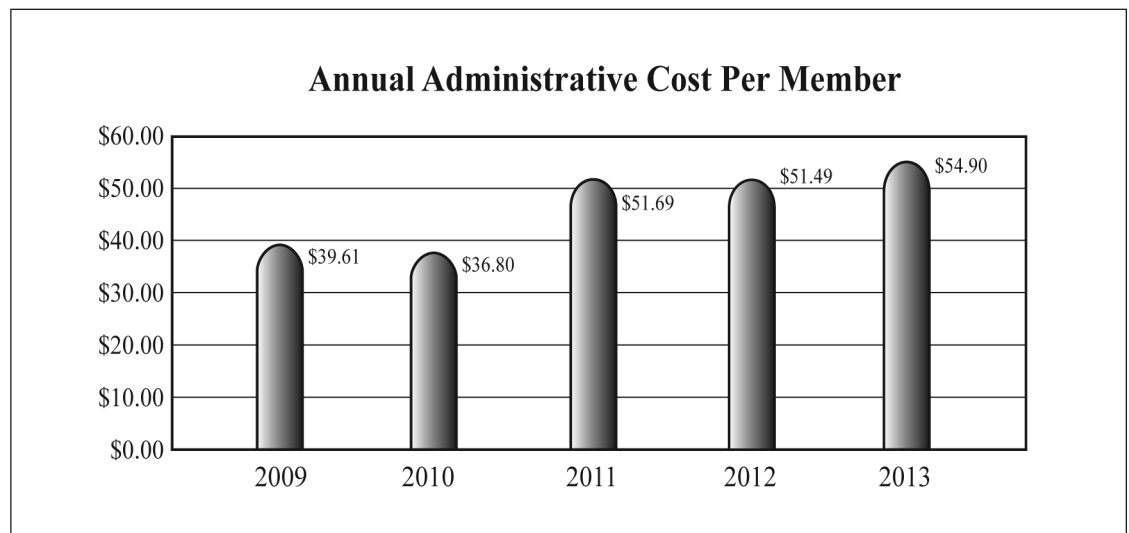
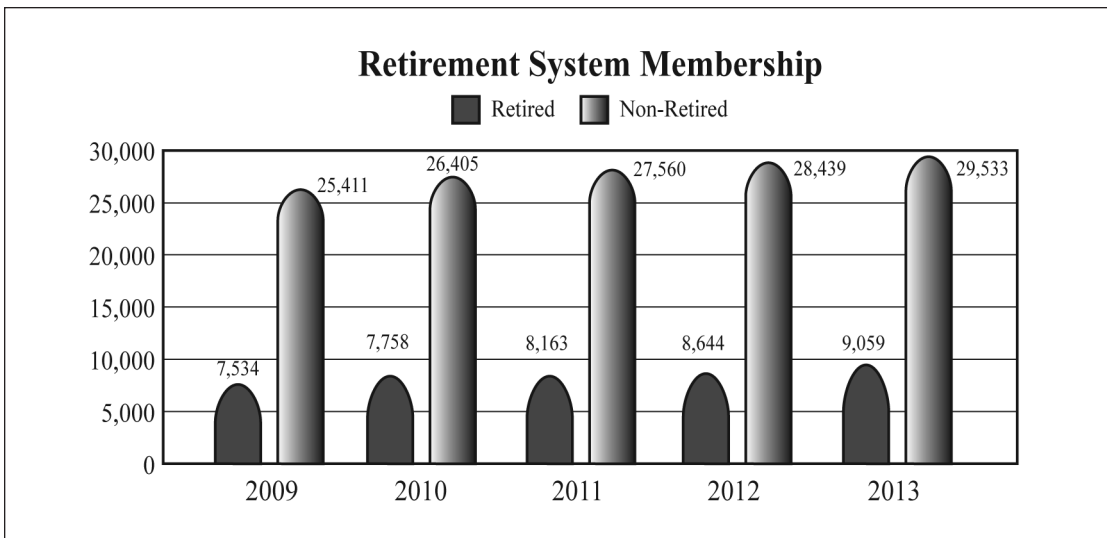
STATISTICAL SECTION

The Statistical Section contains membership and financial information for the programs administered by the System. Included in this section are schedules providing financial trend information for administrative cost per member, benefits paid, changes in net assets and deferred compensation assets by provider. Information on the operations of the System is provided in the schedules of members by type of benefit, average benefit payments, participating employers, Group Health insurance contracts and premiums.

**Retirement System Membership – PERS, HPRS and Job Service
As of June 30**

| | <u>2009</u> | <u>2010</u> | <u>2011</u> | <u>2012</u> | <u>2013</u> |
|----------------------------------|--------------|--------------|--------------|--------------|--------------|
| State Agencies | 13,714 | 14,031 | 13,676 | 13,763 | 13,985 |
| Cities | 1,327 | 1,418 | 1,586 | 1,734 | 1,908 |
| Counties | 4,019 | 4,208 | 4,536 | 4,795 | 5,040 |
| School Districts | 6,085 | 6,440 | 7,039 | 7,390 | 7,821 |
| Other Political Subdivisions | <u>266</u> | <u>308</u> | <u>723</u> | <u>757</u> | <u>779</u> |
| Total Non-Retired ⁽¹⁾ | 25,411 | 26,405 | 27,560 | 28,439 | 29,533 |
| Retired Members & Beneficiaries | <u>7,534</u> | <u>7,758</u> | <u>8,163</u> | <u>8,644</u> | <u>9,059</u> |
| Total Membership | 32,945 | 34,163 | 35,723 | 37,083 | 38,592 |
| Administrative Expenses | \$1,305,055 | \$1,257,205 | \$1,846,389 | \$1,909,569 | \$2,118,566 |
| Administrative Cost per Member | \$39.61 | \$36.80 | \$51.69 | \$51.49 | \$54.90 |

⁽¹⁾ Total non-retired members includes all contributing members plus all non-contributing members who have not begun to receive retirement benefits.



Schedule of Benefit Expenses by Type – PERS⁽¹⁾
Fiscal Year Ended June 30

| FY Ended June 30 | Annuities ⁽²⁾ | | | Refunds | | Transfers | Total |
|---------------------|--------------------------|------------|-------------|-----------|-------------|------------------------|--------------|
| | Retirant | Disability | Survivor | Death | Separation | | |
| 2008 | \$67,820,903 | NA | \$5,072,460 | \$337,613 | \$4,918,802 | \$76,487 | \$78,226,265 |
| 2009 | 68,966,425 | NA | 5,157,481 | 221,926 | 4,939,074 | 496,072 ⁽³⁾ | 79,780,978 |
| 2010 | 74,553,724 | NA | 5,493,863 | 239,384 | 3,942,285 | 210,638 ⁽³⁾ | 84,439,894 |
| 2011 | 81,124,561 | NA | 5,934,724 | 778,888 | 4,706,228 | 264,688 ⁽³⁾ | 92,809,089 |
| 2012 | 85,599,845 | 1,934,357 | 6,549,185 | 706,326 | 4,098,719 | 412,994 ⁽³⁾ | 99,301,426 |
| 2013 | 95,023,504 | 1,930,968 | 6,341,305 | 1,045,556 | 4,738,268 | 212,500 ⁽³⁾ | 109,292,101 |

Schedule of Benefit Expenses by Type – HPRS⁽¹⁾
Fiscal Year Ended June 30

| FY Ended June 30 | Annuities ⁽²⁾ | | | Refunds | | Transfers | Total |
|---------------------|--------------------------|------------|----------|---------|------------|-----------|-----------|
| | Retirant | Disability | Survivor | Death | Separation | | |
| 2008 | NA | NA | NA | NA | NA | \$ 0 | \$ 0 |
| 2009 | NA | NA | NA | NA | NA | 0 | 0 |
| 2010 | NA | NA | NA | NA | NA | 0 | 0 |
| 2011 | NA | NA | NA | NA | NA | 0 | 0 |
| 2012 | 3,290,516 | 105,131 | 266,002 | 0 | 598 | 0 | 3,662,247 |
| 2013 | 3,353,261 | 105,131 | 291,496 | 0 | 22,428 | 0 | 3,772,316 |

Schedule of Benefit Expenses by Type – Job Service
Fiscal Year Ended June 30

| FY Ended June 30 | Annuities ⁽²⁾ | | | Refunds | | Transfers | Total |
|---------------------|--------------------------|------------|------------|---------|------------|-----------|--------------|
| | Retirant | Disability | Survivor | Death | Separation | | |
| 2008 | \$ 3,326,354 | NA | \$ 238,457 | \$ 0 | \$ 0 | \$ 0 | \$ 3,564,811 |
| 2009 | 3,534,265 | NA | 225,353 | 0 | 0 | 0 | 3,759,618 |
| 2010 | 3,668,101 | NA | 223,895 | 0 | 0 | 0 | 3,891,996 |
| 2011 | 3,787,450 | NA | 225,257 | 0 | 0 | 0 | 4,012,707 |
| 2012 | 3,821,456 | 143,649 | 205,864 | 0 | 0 | 0 | 4,170,969 |
| 2013 | 3,977,545 | 126,601 | 249,838 | 0 | 0 | 0 | 4,353,984 |

⁽¹⁾Prior to July 1, 2011, the benefits for PERS and HPRS are combined and are shown as part of the PERS table.

⁽²⁾Prior to July 1, 2011, disability benefits were included as part of the Retirant totals.

⁽³⁾Includes transfers to Deferred Compensation Plan to offset software development costs.

Changes in Net Assets

| ADDITIONS: | FY Ended June 30 | Member Contributions | Employer Contributions | Purchased Service Credit | Investment Income | Miscellaneous Income | Total Additions | Employer Contributions as a % of Covered Payroll |
|---|---------------------|---------------------------|---------------------------|--------------------------------|----------------------|-------------------------|--------------------|---|
| Public Employees Retirement System: | 2004 | 22,544,164 ⁽¹⁾ | 19,732,842 | 3,397,231 | 180,631,261 | 6,299 | 226,311,797 | 3.94 |
| | 2005 | 19,671,214 | 20,704,241 | 4,426,282 | 178,042,364 | 13,399 | 222,857,500 | 3.97 |
| | 2006 | 20,805,715 | 21,969,517 | 3,702,908 | 170,879,698 | 11,218 | 217,369,056 | 4.02 |
| | 2007 | 21,883,581 | 23,140,767 | 3,679,036 | 309,726,953 | 4,759 | 358,435,096 | 3.97 |
| | 2008 | 27,105,614 ⁽³⁾ | 25,253,902 | 3,454,411 | (97,388,032) | 5,187 | (41,568,918) | 3.94 |
| | 2009 | 26,237,554 | 27,705,267 | 3,732,801 | (421,049,421) | 1,983 | (363,371,816) | 3.90 |
| | 2010 | 28,579,338 | 30,253,093 | 4,005,571 | 173,592,763 | 3,406 | 236,434,171 | 3.93 |
| | 2011 | 30,479,702 | 32,278,056 | 3,797,333 | 308,352,471 | 2,129 | 374,909,691 | 4.01 |
| | 2012 | 36,095,927 | 38,005,854 | 6,503,853 | (3,472,695) | 8,700 | 77,141,639 | 4.75 |
| | 2013 | 46,815,060 | 48,846,796 | 7,470,218 | 231,849,472 | 0 | 334,981,546 | 5.50 |
| Highway Patrolmen's Retirement System: | 2004 | 520,700 | 844,241 | 0 | 6,116,743 | 74 | 7,481,758 | 15.65 |
| | 2005 | 535,233 | 867,803 | 0 | 5,930,032 | 101 | 7,333,169 | 16.38 |
| | 2006 | 574,341 | 931,206 | 0 | 5,623,010 | 219 | 7,128,776 | 16.37 |
| | 2007 | 592,398 | 960,487 | 0 | 10,026,722 | 44 | 11,579,651 | 15.67 |
| | 2008 | 649,861 | 1,058,825 | 0 | (3,100,879) | 21 | (1,392,172) | 16.27 |
| | 2009 | 692,320 | 1,122,720 | 0 | (13,215,900) | 14 | (11,400,846) | 16.02 |
| | 2010 | 741,271 | 1,196,562 | 0 | 5,346,677 | 25 | 7,284,535 | 15.46 |
| | 2011 | 793,028 | 1,285,699 | 46,844 | 9,332,725 | 4 | 11,458,300 | 16.07 |
| | 2012 | 893,784 | 1,423,154 | 13,911 | (104,302) | 68 | 2,226,615 | 17.43 |
| | 2013 | 1,028,615 | 1,586,186 | 133,169 | 6,854,552 | 0 | 9,602,522 | 16.97 |
| Job Service Retirement Plan: | 2004 | 67,080,814 ⁽²⁾ | 0 | 25,272 | \$ 8,551,044 | 0 | 75,657,130 | 0.00 |
| | 2005 | 163,594 | 0 | 1,143 | 10,884,059 | 0 | 11,048,796 | 0.00 |
| | 2006 | 150,633 | 0 | 25,927 | 5,766,011 | 0 | 5,942,571 | 0.00 |
| | 2007 | 132,564 | 0 | 0 | 13,618,796 | 0 | 13,751,360 | 0.00 |
| | 2008 | 123,718 | 0 | 0 | (1,310,119) | 0 | (1,186,401) | 0.00 |
| | 2009 | 119,115 | 0 | 0 | (14,092,621) | 0 | (13,973,506) | 0.00 |
| | 2010 | 114,626 | 0 | 0 | 9,307,523 | 0 | 9,422,149 | 0.00 |
| | 2011 | 97,591 | 0 | 0 | 11,999,421 | 2 | 12,097,014 | 0.00 |
| | 2012 | 83,351 | 0 | 0 | 3,100,706 | 0 | 3,184,057 | 0.00 |
| | 2013 | 72,174 | 0 | 0 | 9,984,241 | 0 | 10,056,415 | 0.00 |
| Retiree Health Insurance Credit Plan: | 2004 | 4,597 | 4,854,949 | 210,547 | 3,863,672 | 0 | 8,933,765 | 0.94 |
| | 2005 | 7,061 | 5,085,050 | 246,500 | 2,693,979 | 0 | 8,032,590 | 0.94 |
| | 2006 | 7,210 | 5,373,091 | 211,601 | 2,828,932 | 0 | 8,420,834 | 0.95 |
| | 2007 | 7,959 | 5,665,071 | 204,758 | 6,129,258 | 0 | 12,007,046 | 0.94 |
| | 2008 | 5,686,576 ⁽⁴⁾ | 6,174,940 | 227,655 | (6,469,252) | 0 | 5,619,919 | 0.93 |
| | 2009 | 5,851,707 | 6,771,699 | 169,242 | (6,251,486) | 0 | 6,541,162 | 0.94 |
| | 2010 | 6,673,673 | 8,392,847 | 237,735 | 6,658,687 | 0 | 21,962,942 | 1.06 |
| | 2011 | 6,173,575 | 8,929,903 | 166,962 | 9,788,886 | 0 | 25,059,326 | 1.08 |
| | 2012 | 6,248,541 | 9,388,040 | 423,449 | 1,604,475 | 0 | 17,664,505 | 1.14 |
| | 2013 | 6,014,003 | 9,959,603 | 371,587 | 7,963,391 | 0 | 24,308,584 | 1.09 |

⁽¹⁾Member contributions include \$3,789,350 contributions from external pension plans.

⁽²⁾Member contributions include \$66,888,685 contributions from external pension plans.

⁽³⁾Member contributions include \$3,208,999 contributions from external pension plans.

⁽⁴⁾Beginning July 1, 2007, member contributions include health insurance premiums paid by retirees who participate in the Implicit Subsidy Unfunded Plan, pursuant to GASB Statement Number 43.

Changes in Net Assets

| DEDUCTIONS: | FY Ended June 30 | Benefits | Administrative Expenses | Transfers and Refunds | Total Deductions | Change in Net Position |
|---|---------------------|---------------------------|----------------------------|--------------------------|---------------------|---------------------------|
| Public Employees Retirement System: | 2004 | \$47,515,319 | \$ 995,879 | \$3,677,037 | \$52,188,235 | \$174,123,562 |
| | 2005 | 51,286,688 | 1,072,277 | 4,454,425 | 56,813,390 | 166,044,110 |
| | 2006 | 57,820,126 | 1,037,535 | 4,277,700 | 63,135,361 | 154,233,695 |
| | 2007 | 60,469,904 | 1,109,260 | 5,171,153 | 66,750,317 | 291,684,779 |
| | 2008 | 70,153,871 | 1,118,233 | 4,860,814 | 76,132,918 | (117,701,836) |
| | 2009 | 71,169,574 | 1,261,120 | 5,417,235 | 77,847,929 | (441,219,745) |
| | 2010 | 76,884,950 | 1,214,733 | 4,152,792 | 82,252,475 | 154,181,696 |
| | 2011 | 84,307,028 | 1,797,287 | 4,933,760 | 91,038,075 | 283,871,616 |
| | 2012 | 94,083,387 | 1,856,915 | 5,218,039 | 101,158,341 | (24,016,702) |
| | 2013 | 103,295,777 | 2,059,315 | 5,996,324 | 111,351,416 | 223,630,130 |
| Highway Patrolmen's Retirement System: | 2004 | \$ 2,188,234 | \$ 16,562 | \$ 34,411 | \$ 2,239,207 | \$ 5,242,551 |
| | 2005 | 2,351,564 | 16,058 | 95,601 | 2,463,223 | 4,869,946 |
| | 2006 | 2,662,076 | 17,470 | 0 | 2,679,546 | 4,449,230 |
| | 2007 | 2,892,964 | 19,410 | 85,812 | 2,998,186 | 8,581,465 |
| | 2008 | 3,077,105 | 18,364 | 134,475 | 3,229,944 | (4,622,116) |
| | 2009 | 3,176,258 | 18,834 | 17,911 | 3,213,003 | (14,613,849) |
| | 2010 | 3,402,021 | 18,154 | 131 | 3,420,306 | 3,864,229 |
| | 2011 | 3,531,145 | 22,734 | 37,156 | 3,591,035 | 7,867,265 |
| | 2012 | 3,661,649 | 26,674 | 598 | 3,688,921 | (1,462,306) |
| | 2013 | 3,749,888 | 29,237 | 22,428 | 3,801,553 | 5,800,969 |
| Job Service Retirement Plan: | 2004 | \$ 2,330,771 | \$ 24,174 | \$ 0 | \$ 2,354,945 | \$ 73,302,185 |
| | 2005 | 2,817,963 | 24,019 | 0 | 2,841,982 | 8,206,814 |
| | 2006 | 3,062,585 | 29,335 | 0 | 3,091,920 | 2,850,651 |
| | 2007 | 3,400,892 | 22,811 | 0 | 3,423,703 | 10,327,657 |
| | 2008 | 3,564,811 | 22,212 | 0 | 3,587,023 | (4,773,424) |
| | 2009 | 3,759,618 | 25,101 | 0 | 3,784,719 | (17,758,225) |
| | 2010 | 3,891,996 | 24,318 | 0 | 3,916,314 | 5,505,835 |
| | 2011 | 4,012,707 | 26,368 | 0 | 4,039,075 | 8,057,939 |
| | 2012 | 4,170,969 | 25,980 | 0 | 4,196,949 | (1,012,892) |
| | 2013 | 4,353,984 | 30,014 | 0 | 4,383,998 | 5,672,417 |
| Retiree Health Insurance Credit Plan: | 2004 | \$ 4,063,395 | \$ 81,269 | \$ 698 | \$ 4,145,362 | \$ 4,788,403 |
| | 2005 | 4,193,687 | 85,262 | 1,880 | 4,280,829 | 3,751,761 |
| | 2006 | 4,337,900 | 88,569 | 4,291 | 4,430,760 | 3,990,074 |
| | 2007 | 4,525,810 | 104,953 | 2,798 | 4,633,561 | 7,373,485 |
| | 2008 | 10,383,070 ⁽¹⁾ | 89,877 | 2,673 | 10,475,620 | (4,855,701) |
| | 2009 | 10,697,337 | 115,207 | 2,846 | 10,815,390 | (4,274,228) |
| | 2010 | 12,226,651 | 102,353 | 3,932 | 12,332,936 | 9,630,006 |
| | 2011 | 11,947,354 | 151,388 | 1,745 | 12,100,487 | 12,958,839 |
| | 2012 | 12,327,724 | 171,393 | 2,071 | 12,501,188 | 5,163,317 |
| | 2013 | 12,459,152 | 185,619 | 8,765 | 12,653,536 | 11,655,048 |

⁽¹⁾Beginning July 1, 2007, benefits include payments for health insurance premiums for retirees who participate in the Implicit Subsidy Unfunded Plan, pursuant to GASB Statement Number 43.

**Schedule of Retired Members by Type of Benefit – PERS
As of June 30, 2013**

| Monthly Amount | Main System | | | | |
|-------------------------------|-------------|-----------------|-------|------------|-----------|
| | Total | Type of Pension | | | |
| | Total | Normal | Early | Disability | Service * |
| Total | 7,884 | 2,500 | 2,272 | 334 | 2,738 |
| Less than \$200 | 1,016 | 472 | 516 | 14 | 14 |
| \$200 - \$ 399 | 1,389 | 518 | 747 | 110 | 14 |
| 400 - 599 | 1,061 | 397 | 511 | 119 | 34 |
| 600 - 799 | 680 | 264 | 249 | 58 | 109 |
| 800 - 999 | 607 | 217 | 107 | 23 | 260 |
| 1,000 - 1,199 | 555 | 154 | 72 | 5 | 324 |
| 1,200 - 1,399 | 490 | 119 | 29 | 2 | 340 |
| 1,400 - 1,599 | 369 | 83 | 14 | 1 | 271 |
| 1,600 - 1,799 | 305 | 58 | 8 | - | 239 |
| 1,800 - 1,999 | 272 | 53 | 7 | 1 | 211 |
| 2,000 - 2,199 | 212 | 35 | 4 | 1 | 172 |
| 2,200 - 2,399 | 197 | 26 | 6 | - | 165 |
| 2,400 - 2,599 | 162 | 25 | - | - | 137 |
| 2,600 - 2,799 | 115 | 14 | - | - | 101 |
| 2,800 - 2,999 | 78 | 9 | 1 | - | 68 |
| 3,000 & Over | 336 | 56 | 1 | - | 279 |
| Life | 4,976 | 1,686 | 1,657 | 278 | 1,355 |
| Level Social Security Payment | 139 | 3 | 22 | - | 114 |
| Joint & 100% Survivor | 1,589 | 509 | 360 | 26 | 694 |
| Joint & 50% Survivor | 917 | 239 | 143 | 23 | 512 |
| 20 Year C & L | 30 | 12 | 11 | - | 7 |
| 10 Year C & L | 163 | 46 | 67 | 4 | 46 |
| 5 Year C & L | 30 | 5 | 12 | 3 | 10 |
| Total | 7,844 | 2,500 | 2,272 | 334 | 2,738 |

**Includes Rule of 85, Rule of 88 and Rule of 90.*

**Schedule of Average Benefit Payments – PERS
As of June 30**

| | Main System | | | | | | Total |
|--------------------------|---------------------------|--------|--------|---------|----------|----------|----------|
| | Years of Credited Service | | | | | | |
| | <10 | 10-14 | 15-19 | 20-24 | 25-29 | >=30 | |
| 2009 | | | | | | | |
| Number of Retirees | 1,261 | 1,121 | 1,056 | 946 | 908 | 1,124 | 6,416 |
| Average Monthly Benefits | \$ 224 | \$ 387 | \$ 565 | \$ 914 | \$ 1,357 | \$ 1,992 | \$ 880 |
| Average Years of Service | 6.24 | 12.30 | 17.37 | 22.44 | 27.22 | 35.02 | 19.53 |
| 2010 | | | | | | | |
| Number of Retirees | 1,298 | 1,138 | 1,064 | 977 | 959 | 1,191 | 6,627 |
| Average Monthly Benefits | \$ 224 | \$ 393 | \$ 576 | \$ 927 | \$ 1,380 | \$ 2,033 | \$ 906 |
| Average Years of Service | 6.22 | 12.30 | 17.37 | 22.46 | 27.22 | 34.93 | 19.65 |
| 2011 | | | | | | | |
| Number of Retirees | 1,309 | 1,161 | 1,090 | 1,022 | 1,048 | 1,360 | 6,990 |
| Average Monthly Benefit | \$ 231 | \$ 395 | \$ 581 | \$ 947 | \$ 1,392 | \$ 2,047 | \$ 945 |
| Average Years of Service | 6.27 | 12.30 | 17.36 | 22.49 | 27.23 | 35.04 | 20.11 |
| 2012 | | | | | | | |
| Number of Retirees | 1,405 | 1,223 | 1,134 | 1,092 | 1,136 | 1,477 | 7,467 |
| Average Monthly Benefit | \$ 238 | \$ 411 | \$ 602 | \$ 993 | \$ 1,462 | \$ 3,167 | \$ 1,000 |
| Average Years of Service | 6.27 | 12.32 | 17.36 | 22.50 | 27.24 | 35.07 | 20.21 |
| 2013 | | | | | | | |
| Number of Retirees | 1,611 | 1,258 | 1,146 | 1,136 | 1,174 | 1,519 | 7,844 |
| Average Monthly Benefit | \$242 | \$423 | \$626 | \$1,031 | \$1,503 | \$2,270 | \$1,023 |
| Average Years of Service | 6.10 | 12.32 | 17.35 | 22.50 | 27.26 | 35.01 | 19.88 |

**Schedule of Retired Members by Type of Benefit – PERS
As of June 30, 2013**

| Monthly Amount | Judges | | | | |
|-------------------------------|--------|-----------------|-------|------------|-----------|
| | Total | Type of Pension | | | |
| | | Normal | Early | Disability | Service * |
| Total | 27 | 13 | 6 | 0 | 8 |
| Less than 400 | - | - | - | - | - |
| 400 - 799 | - | - | - | - | - |
| 800 - 1,199 | 1 | 1 | - | - | - |
| 1,200 - 1,599 | 1 | - | - | - | 1 |
| 1,600 - 1,999 | 3 | 1 | 2 | - | - |
| 2,000 - 2,399 | - | - | - | - | - |
| 2,400 - 2,799 | 1 | 1 | - | - | - |
| 2,800 - 3,199 | 2 | 2 | - | - | - |
| 3,200 - 3,599 | 3 | - | 2 | - | 1 |
| 3,600 - 3,999 | 3 | 2 | - | - | - |
| 4,000 - 4,399 | 1 | - | 1 | - | - |
| 4,400 - 4,799 | 4 | 2 | - | - | 2 |
| 4,800 - 5,199 | 4 | 3 | - | - | 1 |
| 5,200 - 5,599 | 1 | - | - | - | 1 |
| 5,600 - 5,999 | 2 | 1 | - | - | 1 |
| 6,000 & Over | 1 | - | - | - | 1 |
| Life | 3 | 2 | 1 | - | - |
| Level Social Security Payment | - | - | - | - | - |
| Joint & 100% Survivor | 17 | 10 | 3 | - | 4 |
| Joint & 50% Survivor | 7 | 1 | 2 | - | 4 |
| 10 Year C & L | - | - | - | - | - |
| 5 Year C & L | - | - | - | - | - |
| Total | 27 | 13 | 6 | 0 | 8 |

**Includes Rule of 85, Rule of 88, and Rule of 90.*

**Schedule of Average Benefit Payments – PERS
As of June 30**

| | Judges | | | | | | Total |
|--------------------------|---------------------------|----------|----------|----------|----------|----------|----------|
| | Years of Credited Service | | | | | | |
| | <10 | 10-14 | 15-19 | 20-24 | 25-29 | >=30 | |
| 2009 | | | | | | | |
| Number of Retirees | 1 | 8 | 4 | 4 | 4 | 1 | 22 |
| Average Monthly Benefit | \$1,287 | \$2,296 | \$3,508 | \$4,740 | \$5,056 | \$5,737 | \$3,573 |
| Average Years of Service | 8.50 | 11.54 | 18.25 | 24.04 | 25.46 | 30.00 | 18.27 |
| 2010 | | | | | | | |
| Number of Retirees | 1 | 7 | 4 | 4 | 5 | 1 | 22 |
| Average Monthly Benefit | \$1,287 | \$2,244 | \$3,508 | \$4,740 | \$5,259 | \$5,737 | \$3,728 |
| Average Years of Service | 8.50 | 11.62 | 18.25 | 24.04 | 25.93 | 30.00 | 19.03 |
| 2011 | | | | | | | |
| Number of Retirees | 0 | 2 | 7 | 5 | 8 | 3 | 25 |
| Average Monthly Benefit | \$ 0 | \$ 2,281 | \$ 3,733 | \$ 4,521 | \$ 4,231 | \$ 3,794 | \$ 3,941 |
| Average Years of Service | 0.00 | 12.38 | 17.62 | 23.75 | 26.94 | 33.69 | 23.34 |
| 2012 | | | | | | | |
| Number of Retirees | 0 | 2 | 7 | 5 | 8 | 3 | 25 |
| Average Monthly Benefit | \$ 0 | \$ 2,281 | \$ 3,733 | \$ 4,521 | \$ 4,231 | \$ 3,794 | \$ 3,941 |
| Average Years of Service | 0.00 | 12.38 | 17.62 | 23.75 | 26.94 | 33.69 | 23.34 |
| 2013 | | | | | | | |
| Number of Retirees | 1 | 5 | 8 | 4 | 7 | 2 | 27 |
| Average Monthly Benefits | \$1,057 | \$2,445 | \$4,124 | \$4,740 | \$4,404 | \$3,740 | \$3,835 |
| Average Years of Service | 3.33 | 11.92 | 17.54 | 24.04 | 26.56 | 30.79 | 20.26 |

**Schedule of Retired Members by Type of Benefit – PERS
As of June 30, 2013**

National Guard

| Monthly Amount | Total | Type of Pension | | | |
|-------------------------------|-------|-----------------|-------|------------|-----------|
| | | Normal | Early | Disability | Service * |
| Total | 9 | 4 | 5 | 0 | 0 |
| Less than \$200 | 1 | - | 1 | - | - |
| \$200 - \$ 399 | - | - | - | - | - |
| 400 - 599 | 2 | 1 | 1 | - | - |
| 600 - 799 | 1 | - | 1 | - | - |
| 800 - 999 | 2 | 1 | 1 | - | - |
| 1,000 - 1,199 | - | - | - | - | - |
| 1,200 - 1,399 | - | - | - | - | - |
| 1,400 - 1,599 | 1 | - | 1 | - | - |
| 1,600 - 1,799 | 1 | 1 | - | - | - |
| 1,800 - 1,999 | - | - | - | - | - |
| 2,000 - 2,199 | - | - | - | - | - |
| 2,200 - 2,399 | - | - | - | - | - |
| 2,400 - 2,599 | - | - | - | - | - |
| 2,600 - 2,799 | - | - | - | - | - |
| 2,800 - 2,999 | - | - | - | - | - |
| 3,000 & Over | 1 | 1 | - | - | - |
| Life | 4 | 2 | 2 | - | - |
| Level Social Security Payment | 3 | 1 | 2 | - | - |
| Joint & 100% Survivor | 1 | - | 1 | - | - |
| Joint & 50% Survivor | 1 | 1 | - | - | - |
| 10 Year C & L | - | - | - | - | - |
| 5 Year C & L | - | - | - | - | - |
| Total | 9 | 4 | 5 | 0 | 0 |

**Includes Rule of 85, Rule of 88, and Rule of 90.*

**Schedule of Average Benefit Payment – PERS
As of June 30**

National Guard

Years of Credited Service

| | <10 | 10-14 | 15-19 | 20-24 | 25-29 | >=30 | Total |
|--------------------------|--------|--------|--------|----------|----------|------|----------|
| 2009 | | | | | | | |
| Number of Retirees | 0 | 2 | 1 | 2 | 2 | 0 | 7 |
| Average Monthly Benefits | \$ 0 | \$ 736 | \$ 722 | \$ 1,332 | \$ 2,947 | \$ 0 | \$ 1,536 |
| Average Years of Service | 0.00 | 12.75 | 19.17 | 23.46 | 27.58 | 0.00 | 20.97 |
| 2010 | | | | | | | |
| Number of Retirees | 1 | 2 | 1 | 2 | 2 | 0 | 8 |
| Average Monthly Benefits | \$ 169 | \$ 736 | \$ 722 | \$ 1,332 | \$ 2,345 | \$ 0 | \$ 1,215 |
| Average Years of Service | 3.25 | 12.75 | 19.17 | 23.46 | 27.58 | 0.00 | 18.75 |
| 2011 | | | | | | | |
| Number of Retirees | 0 | 3 | 1 | 2 | 2 | 0 | 8 |
| Average Monthly Benefits | \$ 0 | \$ 547 | \$ 722 | \$ 1,332 | \$ 2,345 | \$ 0 | \$ 1,215 |
| Average Years of Service | 0.00 | 13.25 | 19.17 | 23.46 | 27.58 | 0.00 | 20.13 |
| 2012 | | | | | | | |
| Number of Retirees | 0 | 4 | 1 | 2 | 2 | 0 | 9 |
| Average Monthly Benefits | \$ 0 | \$ 515 | \$ 722 | \$ 1,332 | \$ 2,345 | \$ 0 | \$ 1,126 |
| Average Years of Service | 0.00 | 12.71 | 19.17 | 23.46 | 27.58 | 0.00 | 19.12 |
| 2013 | | | | | | | |
| Number of Retirees | 1 | 3 | 1 | 2 | 2 | 0 | 9 |
| Average Monthly Benefits | \$169 | \$631 | \$722 | \$1,332 | \$1,771 | \$0 | \$999 |
| Average Years of Service | 3.25 | 12.19 | 19.17 | 23.46 | 27.58 | 0.00 | 17.90 |

**Schedule of Retired Members by Type of Benefit – PERS
As of June 30, 2013**

Law Enforcement with Prior Main Service

| Monthly Amount | Total | Type of Pension | | | | Service * |
|-------------------------------|-------|-----------------|-------|------------|----|-----------|
| | | Normal | Early | Disability | | |
| Total | 45 | 30 | 5 | 0 | 10 | |
| Less than \$200 | 1 | 1 | - | - | - | |
| \$200 - \$399 | 1 | 1 | - | - | - | |
| 400 - 599 | 3 | 2 | 1 | - | - | |
| 600 - 799 | 2 | 2 | - | - | - | |
| 800 - 999 | 3 | 3 | - | - | - | |
| 1,000 - 1,199 | 7 | 7 | - | - | - | |
| 1,200 - 1,399 | 3 | 3 | - | - | - | |
| 1,400 - 1,599 | 5 | 2 | 1 | - | 2 | |
| 1,600 - 1,799 | 1 | - | - | - | 1 | |
| 1,800 - 1,999 | 3 | 1 | 1 | - | 1 | |
| 2,000 - 2,199 | 7 | 4 | 1 | - | 2 | |
| 2,200 - 2,399 | 3 | 2 | - | - | 1 | |
| 2,400 - 2,599 | - | - | - | - | - | |
| 2,600 - 2,799 | - | - | - | - | - | |
| 2,800 - 2,999 | - | - | - | - | - | |
| 3,000 & Over | 6 | 2 | 1 | - | 3 | |
| Life | 14 | 12 | 1 | - | 1 | |
| Level Social Security Payment | 4 | - | 3 | - | 1 | |
| Joint & 100% Survivor | 21 | 13 | 1 | - | 7 | |
| Joint & 50% Survivor | 6 | 5 | - | - | 1 | |
| 10 Year C & L | - | - | - | - | - | |
| 5 Year C & L | - | - | - | - | - | |
| Total | 45 | 30 | 5 | - | 10 | |

**Includes Rule of 85, Rule of 88, and Rule of 90.*

**Schedule of Average Benefit Payment – PERS
As of June 30**

Law Enforcement with Prior Main Service

Years of Credited Service

| | <10 | 10-14 | 15-19 | 20-24 | 25-29 | >=30 | Total |
|--------------------------|--------|----------|----------|----------|----------|----------|----------|
| 2009 | | | | | | | |
| Number of Retirees | 1 | 1 | 3 | 6 | 4 | 1 | 16 |
| Average Monthly Benefits | \$ 478 | \$ 1,109 | \$ 1,079 | \$ 1,298 | \$ 1,731 | \$ 2,327 | \$ 1,366 |
| Average Years of Service | 8.58 | 13.83 | 18.64 | 21.44 | 25.94 | 34.00 | 21.55 |
| 2010 | | | | | | | |
| Number of Retirees | 1 | 2 | 2 | 8 | 8 | 3 | 24 |
| Average Monthly Benefits | \$ 478 | \$ 845 | \$ 1,106 | \$ 1,314 | \$ 1,802 | \$ 2,017 | \$ 1,473 |
| Average Years of Service | 8.58 | 12.00 | 18.67 | 21.52 | 26.90 | 31.94 | 23.05 |
| 2011 | | | | | | | |
| Number of Retirees | 3 | 2 | 3 | 8 | 10 | 6 | 32 |
| Average Monthly Benefits | \$ 288 | \$845 | \$1,161 | \$1,314 | \$1,842 | \$2,969 | \$1,649 |
| Average Years of Service | 5.86 | 12.00 | 18.94 | 21.52 | 26.69 | 32.85 | 22.96 |
| 2012 | | | | | | | |
| Number of Retirees | 5 | 3 | 3 | 9 | 10 | 7 | 37 |
| Average Monthly Benefits | \$ 426 | \$ 1,049 | \$ 1,161 | \$ 1,307 | \$ 1,956 | \$ 3,010 | \$ 1,653 |
| Average Years of Service | 6.73 | 12.42 | 18.94 | 21.57 | 26.97 | 32.86 | 22.21 |
| 2013 | | | | | | | |
| Number of Retirees | 6 | 5 | 3 | 9 | 12 | 10 | 45 |
| Average Monthly Benefits | \$500 | \$939 | \$1,161 | \$1,307 | \$1,997 | \$3,129 | \$1,738 |
| Average Years of Service | 7.10 | 12.70 | 18.94 | 21.57 | 27.10 | 33.00 | 22.49 |

**Schedule of Retired Members by Type of Benefit – HPRS
As of June 30, 2013**

| Monthly Amount | Type of Pension | | | | |
|-------------------------------|-----------------|--------|-------|------------|------------|
| | Total | Normal | Early | Disability | Rule of 80 |
| Total | 86 | 27 | 1 | 4 | 54 |
| Less than \$250 | - | - | - | - | - |
| \$250 - \$ 499 | - | - | - | - | - |
| 500 - 749 | - | - | - | - | - |
| 750 - 999 | - | - | - | - | - |
| 1,000 - 1,249 | 1 | 1 | - | - | - |
| 1,250 - 1,499 | 2 | 1 | - | 1 | - |
| 1,500 - 1,749 | 1 | 1 | - | - | - |
| 1,750 - 1,999 | 1 | 1 | - | - | - |
| 2,000 - 2,249 | 7 | 4 | 1 | 1 | 1 |
| 2,250 - 2,499 | 10 | 5 | - | 1 | 4 |
| 2,500 - 2,749 | 8 | 2 | - | - | 6 |
| 2,750 - 2,999 | 9 | 2 | - | 1 | 6 |
| 3,000 - 3,249 | 8 | 2 | - | - | 6 |
| 3,250 - 3,499 | 9 | 2 | - | - | 7 |
| 3,500 - 3,749 | 7 | 4 | - | - | 3 |
| 3,750 - 3,999 | 3 | - | - | - | 3 |
| 4,000 - 4,249 | 4 | - | - | - | 4 |
| 4,250 - 4,499 | 5 | 1 | - | - | 4 |
| 4,500 - 4,749 | 5 | 1 | - | - | 4 |
| 4,750 & Over | 6 | - | - | - | 6 |
| Life | 5 | 1 | - | 1 | 3 |
| Level Social Security Payment | - | - | - | - | - |
| Joint & 100% Survivor | 37 | 9 | - | - | 28 |
| Joint & 50% Survivor | 44 | 17 | 1 | 3 | 23 |
| 10 Year C & L | - | - | - | - | - |
| 5 Year C & L | - | - | - | - | - |
| Total | 86 | 27 | 1 | 4 | 54 |

**Schedule of Average Benefit Payment – HPRS
As of June 30**

| | Years of Credited Service | | | | | | Total |
|--------------------------|---------------------------|----------|----------|----------|----------|----------|----------|
| | <10 | 10-14 | 15-19 | 20-24 | 25-29 | >=30 | |
| 2009 | | | | | | | |
| Number of Retirees | 1 | 1 | 4 | 6 | 55 | 17 | 84 |
| Average Monthly Benefits | \$ 1,456 | \$ 2,054 | \$ 1,707 | \$ 2,051 | \$ 3,121 | \$ 3,491 | \$ 3,020 |
| Average Years of Service | 2.25 | 11.17 | 17.42 | 21.64 | 27.93 | 31.18 | 27.13 |
| 2010 | | | | | | | |
| Number of Retirees | 1 | 1 | 5 | 6 | 57 | 17 | 87 |
| Average Monthly Benefits | \$ 1,456 | \$ 2,054 | \$ 1,812 | \$ 2,051 | \$ 3,226 | \$ 3,491 | \$ 3,082 |
| Average Years of Service | 2.25 | 11.17 | 17.18 | 21.64 | 27.88 | 31.18 | 27.00 |
| 2011 | | | | | | | |
| Number of Retirees | 1 | 1 | 5 | 6 | 58 | 17 | 88 |
| Average Monthly Benefits | \$ 1,456 | \$ 2,054 | \$ 1,812 | \$ 2,051 | \$ 3,242 | \$ 3,491 | \$ 3,094 |
| Average Years of Service | 2.25 | 11.17 | 17.18 | 21.64 | 27.87 | 31.18 | 27.00 |
| 2012 | | | | | | | |
| Number of Retirees | 1 | 1 | 4 | 6 | 58 | 17 | 87 |
| Average Monthly Benefits | \$ 1,456 | \$ 2,054 | \$ 2,135 | \$ 2,598 | \$ 3,277 | \$ 3,708 | \$ 3,227 |
| Average Years of Service | 2.25 | 11.17 | 17.10 | 22.14 | 27.92 | 31.25 | 27.19 |
| 2013 | | | | | | | |
| Number of Retirees | 1 | 1 | 4 | 6 | 58 | 16 | 86 |
| Average Monthly Benefits | \$1,456 | \$2,054 | \$2,135 | \$2,598 | \$3,287 | \$3,998 | \$3,282 |
| Average Years of Service | 2.25 | 11.17 | 17.10 | 22.14 | 27.92 | 31.31 | 27.15 |

**Schedule of Retired Members (Excluding Beneficiaries) by Type of Benefit –
Job Service Retirement Plan As of June 30, 2013**

| Monthly Amount | Total | Type of Pension | | |
|-----------------------|-------|-----------------|------------|-------|
| | | Retirement | Disability | Early |
| Total | 186 | 178 | 7 | 1 |
| Less than \$200 | 10 | 10 | - | - |
| \$200 - \$ 399 | 11 | 10 | - | 1 |
| 400 - 599 | 9 | 9 | - | - |
| 600 - 799 | 8 | 8 | - | - |
| 800 - 999 | 6 | 6 | - | - |
| 1,000 - 1,199 | 13 | 11 | 2 | - |
| 1,200 - 1,399 | 7 | 5 | 2 | - |
| 1,400 - 1,599 | 21 | 20 | 1 | - |
| 1,600 - 1,799 | 7 | 6 | 1 | - |
| 1,800 - 1,999 | 13 | 12 | 1 | - |
| 2,000 - 2,199 | 12 | 12 | - | - |
| 2,200 - 2,399 | 6 | 6 | - | - |
| 2,400 - 2,599 | 16 | 16 | - | - |
| 2,600 - 2,799 | 6 | 6 | - | - |
| 2,800 - 2,999 | 14 | 14 | - | - |
| 3,000 & Over | 27 | 27 | - | - |
| Life | 42 | 41 | - | 1 |
| Joint & 55% Survivor | 42 | 38 | 4 | - |
| Joint & 75% Survivor | 22 | 22 | - | - |
| Joint & 100% Survivor | 16 | 16 | - | - |
| 10 Year C & L | 33 | 30 | 3 | - |
| 15 Year C & L | 3 | 3 | - | - |
| 20 Year C&L | 28 | 28 | - | - |
| Total | 186 | 178 | 7 | 1 |

**Schedule of Average Benefit Payments – Job Service Retirement Plan
As of June 30**

| | <u>Retirement Plan</u> | <u>Travelers Annuitants</u> | <u>Total</u> |
|--------------------------------------|----------------------------|---------------------------------|--------------|
| 2009 | | | |
| Number of Retirees | 120 | 94 | 214 |
| Average Monthly Benefits | \$2,206 | \$578 | \$1,491 |
| 2010 | | | |
| Number of Retirees | 122 | 89 | 211 |
| Average Monthly Benefits | \$2,217 | \$582 | \$1,527 |
| 2011 | | | |
| Number of Retirees | 128 | 85 | 213 |
| Average Monthly Benefits | \$ 2,194 | \$ 617 | \$ 1,565 |
| 2012 | | | |
| Number of Retirees | 133 | 79 | 212 |
| Average Monthly Benefits | \$ 2,340 | \$ 691 | \$ 1,725 |
| 2013 | | | |
| Number of Retirees and Beneficiaries | 137 | 76 | 213 |
| Average Monthly Benefits | \$2,289 | \$710 | \$1,726 |

*Since there are no retirees for the Law Enforcement without prior Main service plan,
schedules of retired members by type of benefits and average benefit payments as of June 30 are not shown.*

SCHEDULE OF PARTICIPATING EMPLOYERS

STATE AGENCIES:

ADJUTANT GENERAL ND NATL GRD
 AERONAUTICS COMMISSION
 ATTORNEY GENERAL'S OFFICE
 BANK OF NORTH DAKOTA
 BEEF COMMISSION
 BISMARCK STATE COLLEGE
 BOARD OF MEDICAL EXAMINERS
 BOARD OF NURSING
 BOARD OF PHARMACY
 CAREER & TECHNICAL ED
 CENTRAL SERVICES
 DAIRY PROMOTION COMMISSION
 DEPT OF AGRICULTURE
 DEPT OF FINANCIAL INSTRUCTION
 DEPT OF COMMERCE
 DEPT OF CORRECTIONS TRANSITIONAL SERVICES
 DEPT OF HUMAN SERVICES
 DEPARTMENT OF CORRECTIONS
 DEPARTMENT OF TRANSPORTATION
 DEVELOPMENTAL CENTER
 DICKINSON STATE UNIVERSITY
 EDUCATION STANDARDS & PRACTICE
 ELECTRICAL BOARD
 FACILITY MANAGEMENT
 FIELD SERVICES DIVISION
 GAME & FISH DEPT
 GOVERNOR'S OFFICE
 HIGHWAY PATROL
 HISTORICAL SOCIETY
 HOUSING FINANCE AGENCY
 INDIAN AFFAIRS COMMISSION
 INDUSTRIAL COMMISSION
 INFORMATION TECHNOLOGY DEPARTMENT
 INSURANCE DEPARTMENT
 JAMES RIVER CORRECTIONAL CENTER
 JOB SERVICE NORTH DAKOTA
 JUVENILE SERVICES DOCR
 LAKE REGION STATE COLLEGE
 LAND DEPARTMENT
 LEGAL COUNSEL OF INDIGENTS
 LEGISLATIVE COUNCIL
 MAYVILLE STATE UNIVERSITY
 MILK MARKETING BOARD
 MILL & ELEVATOR ASSOCIATION
 MINOT STATE UNIVERSITY
 ND BARLEY COUNCIL
 ND CORN UTILIZATION COUNCIL
 ND COUNCIL ON THE ARTS
 ND DEPARTMENT OF HEALTH
 ND DEPARTMENT OF LABOR
 ND OILSEED COUNCIL
 ND SECURITIES DEPARTMENT
 ND SOYBEAN COUNCIL
 ND STATE BOARD OF ACCOUNTANCY
 ND STATE BOARD OF COSMETOLOGY
 ND STATE COLLEGE OF SCIENCE
 ND STATE LIBRARY
 ND SYSTEM INFORMATION TECHNOLOGY SERVICES
 ND SUPREME COURT
 ND UNIVERSITY SYSTEM
 ND VETERANS HOME
 ND WHEAT COMMISSION
 ND YOUTH CORRECTIONAL CENTER
 NORTH DAKOTA STATE HOSPITAL
 NORTH DAKOTA STATE UNIVERSITY
 OFFICE OF ADM HEARING
 OFFICE OF MANAGEMENT & BUDGET
 PARKS & RECREATION DEPARTMENT
 PLUMBING BOARD
 PROTECTION & ADVOCACY PROJECT
 PUBLIC EMPLOYEES RETIREMENT
 PUBLIC FINANCE AUTHORITY
 PUBLIC INSTRUCTION
 PUBLIC SERVICE COMMISSION
 RACING COMMISSION
 REAL ESTATE COMMISSION
 RETIREMENT & INVESTMENT OFFICE

ROUGH RIDER INDUSTRIES
 SCHOOL FOR THE BLIND
 SCHOOL FOR THE DEAF
 SECRETARY OF STATE
 SOIL CONSERVATION COMMITTEE
 STATE AUDITOR'S OFFICE
 STATE BOARD OF LAW EXAMINERS
 STATE FAIR ASSN
 STATE PENITENTIARY
 STATE SEED DEPARTMENT
 STATE TREASURER'S OFFICE
 TAX DEPARTMENT
 TOBACCO PREVENTION/CONTROL COMMITTEE
 UNIVERSITY OF NORTH DAKOTA
 VALLEY CITY STATE UNIVERSITY
 VETERANS AFFAIRS DEPARTMENT
 WATER COMMISSION
 WILLISTON STATE COLLEGE
 WORKFORCE SAFETY AND INSURANCE
Total = 96

COUNTIES:

ADAMS COUNTY
 BARNES COUNTY
 BENSON COUNTY
 BILLINGS COUNTY
 BOTTINEAU COUNTY
 BOWMAN COUNTY
 BURKE COUNTY
 BURLEIGH COUNTY
 CASS COUNTY
 CAVALIER COUNTY
 DICKEY COUNTY
 DIVIDE COUNTY
 DUNN COUNTY
 EDDY COUNTY
 EMMONS COUNTY
 FOSTER COUNTY
 GRAND FORKS COUNTY
 GRANT COUNTY
 GRIGGS COUNTY
 HETTINGER COUNTY
 LAMOURE COUNTY
 LOGAN COUNTY
 MCHENRY COUNTY
 MCINTOSH COUNTY
 MCKENZIE COUNTY
 MCLEAN COUNTY
 MERCER COUNTY
 MORTON COUNTY
 MOUNTRAIL COUNTY
 NELSON COUNTY
 OLIVER COUNTY
 PEMBINA COUNTY
 PIERCE COUNTY
 RAMSEY COUNTY
 RANSOM COUNTY
 RENVILLE COUNTY
 RICHLAND COUNTY
 ROLETTE COUNTY
 SHERIDAN COUNTY
 SLOPE COUNTY
 STARK COUNTY
 STEELE COUNTY
 STUTSMAN COUNTY
 TOWNER COUNTY
 TRAILL COUNTY
 WALSH COUNTY
 WARD COUNTY
 WELLS COUNTY
 WILLIAMS COUNTY
Total = 49

SCHOOLS:

APPLE CREEK ELEMENTARY SCHOOL
 BEACH PUBLIC SCHOOL DISTRICT
 BELCOURT SCHOOL DIST #7
 BELFIELD PUBLIC SCHOOL #13

122 North Dakota Public Employees Retirement System

BEULAH PUBLIC SCHOOL #27
BILLINGS COUNTY SCHOOL DISTRICT
BISMARCK PUBLIC SCHOOLS
BOTTINEAU PUBLIC SCHOOL
BOWMAN COUNTY SCHOOL DISTRICT #1
BURKE CENTRAL SCHOOL
BURLEIGH COUNTY SPECIAL ED UNIT
CARRINGTON SCHOOL DIST #49
CAVALIER PUBLIC SCHOOLS
CENTER STANTON PUBLIC SCHOOL
CENTRAL CASS PUBLIC SCHOOL #7
DAKOTA PRAIRIE PUBLIC SCHOOLS
DEVILS LAKE PUBLIC SCHOOL
DICKINSON PUBLIC SCHOOLS
DIVIDE COUNTY SCHOOL DIST #1
DRAKE PUBLIC SCHOOL DISTRICT
DRAYTON PUBLIC SCHOOL #19
DUNSEITH SCHOOL DISTRICT #1
EAST CENTRAL SPECIAL EDUCATION
ELLENDALE PUBLIC SCHOOL #40
ENDERLIN AREA SCHOOL DISTRICT #24
FARGO PUBLIC SCHOOLS
FT. TOTTEN SCHOOL DISTRICT #30
GARRISON PUBLIC SCHOOL
GLENBURN PUBLIC SCHOOL
GLEN ULLIN PUBLIC SCHOOL #48
GRAFTON PUBLIC SCHOOL DIST #3
HALLIDAY PUBLIC SCHOOL
HARVEY PUBLIC SCHOOL DIST #38
HAZEN PUBLIC SCHOOL DIST #3
HILLSBORO PUBLIC SCHOOL
JAMES RIVER MULTI DISTRICT SPECIAL EDUCATION
JAMESTOWN PUBLIC SCHOOL #1
KENMARE PUBLIC SCHOOLS
KILLDEER PUBLIC SCHOOL #16
KINDRED PUBLIC SCHOOL DIST #2
KULM PUBLIC SCHOOL DIST #7
LAKE REGION SPECIAL ED UNIT
LAKOTA PUBLIC SCHOOL DISTRICT #66
LAMOURE SCHOOL DISTRICT #8
LARIMORE PUBLIC SCHOOL
LEEDS PUBLIC SCHOOL DISTRICT 6
LEWIS AND CLARK PUBLIC SCHOOLS
LIDGERWOOD PUBLIC SCHOOL
LINTON PUBLIC SCHOOL
LISBON PUBLIC SCHOOL
LONETREE SPECIAL EDUCATION UNIT
MANDAN PUBLIC SCHOOL DIST #1
MANDAREE PUBLIC SCHOOL #36
MANVEL PUBLIC SCHOOL
MAPLETON PUBLIC SCHOOL
MAPLE VALLEY SCHOOL DISTRICT
MAX PUBLIC SCHOOL
MCCLUSKY PUBLIC SCHOOLS
MCKENZIE CTY PUBLIC SCHOOL #1
MEDINA PUBLIC SCHOOL DIST #3
MIDWAY PUBLIC SCHOOL DIST #128
MILNOR PUBLIC SCHOOLS
MINOT PUBLIC SCHOOL DIST #1
MINTO PUBLIC SCHOOL DIST #20
MOHALL/LANSFORD/SHERWOOD SCHOOLS
MOTT/REGENT PUBLIC SCHOOL DIST #1
MT PLEASANT SCHOOL DIST #4
NAPOLEON PUBLIC SCHOOL DIST #2
NEW PUBLIC SCHOOL #8
NEW ROCKFORD SHEYENNE PUBLIC SCHOOL
NEW SALEM ALMONT SCHOOL DIST
NEW TOWN PUBLIC SCHOOL #1
NEWBURG UNITED PUBLIC SCHOOL
NORTHERN CASS SCHOOL DIST #97
NORTH BORDER SCHOOL DIST #100
NORTH SARGENT SCHOOL DIST #3
NORTHERN PLAINS SPECIAL EDUCATION UNIT
NORTH VALLEY CAREER AND TECH CENTER
OAKES PUBLIC SCHOOLS
OLIVER-MERCER SPECIAL ED UNIT
PARK RIVER PUBLIC SCHOOLS
PEACE GARDEN SPECIAL SERVICES

PINGREE BUCHANON SCHOOL DIST
RICHLAND SCHOOL DIST #44
ROLETTE COUNTY ALT ED CONSORT
ROLETTE PUBLIC SCHOOLS
ROUGH RIDER EDUCATION SERVICES PROGRAM
RUGBY PUBLIC SCHOOL DIST #5
RURAL CASS MULTI-DISTRICT SPECIAL ED
SAWYER PUBLIC SCHOOL
SHEYENNE VALLEY CAREER TECH CT
SHEYENNE VALLEY SPECIAL ED UNIT
SOLEN PUBLIC SCHOOL DIST #3
SOURIS VALLEY SPECIAL SERVICES
ST JOHN SCHOOL DIST #3
STANLEY COMMUNITY PUBLIC SCHOOL
SURREY SCHOOLS
SW SPECIAL EDUCATION UNIT
TGU SCHOOL DIST #60
THOMPSON PUBLIC SCHOOL
TIOGA PUBLIC SCHOOL
TURTLE LAKE MERCER SCHOOL DISTRICT
UNDERWOOD SCHOOL DIST #8
UNITED PUBLIC SCHOOL DISTRICT
VALLEY CITY PUBLIC SCHOOL
VELVA PUBLIC SCHOOL
WAHPETON PUBLIC SCHOOL DIST #39
WARWICK PUBLIC SCHOOL
WASHBURN PUBLIC SCHOOL
WEST FARGO PUBLIC SCHOOL #6
WESTHOPE PUBLIC SCHOOL #17
WEST RIVER STUDENT SERVICES
WHITE SHIELD SCHOOL DIST #85
WILLISTON PUBLIC SCHOOL #1
WILTON PUBLIC SCHOOL DISTRICT
YELLOWSTONE SCHOOL DIST #14
ZEELAND PUBLIC SCHOOLS
Total = 117

CITIES:

CITY OF ASHLEY
CITY OF BEACH
CITY OF BELFIELD
CITY OF BOWMAN
CITY OF BURLINGTON
CITY OF CARRINGTON
CITY OF CAVALIER
CITY OF COOPERSTOWN
CITY OF CROSBY
CITY OF DRAYTON
CITY OF ELGIN
CITY OF ELLENDALE
CITY OF EMERADO
CITY OF FARGO
CITY OF FESSENDEN
CITY OF FINLEY
CITY OF GLENBURN
CITY OF GRAFTON
CITY OF GRAND FORKS
CITY OF GRANVILLE
CITY OF GWINNER
CITY OF HALLIDAY
CITY OF HANKINSON
CITY OF HARVEY
CITY OF HARWOOD
CITY OF HATTON
CITY OF HETTINGER
CITY OF JAMESTOWN
CITY OF KENMARE
CITY OF KILLDEER
CITY OF KULM
CITY OF LAKOTA
CITY OF LARIMORE
CITY OF LAMOURE
CITY OF LIDGERWOOD
CITY OF LINCOLN
CITY OF LINTON
CITY OF LISBON
CITY OF MADDOCK
CITY OF MAPLETON

CITY OF MCVILLE
 CITY OF MCCLUSKY
 CITY OF MEDORA
 CITY OF MICHIGAN
 CITY OF MINTO
 CITY OF MOHALL
 CITY OF MOTT
 CITY OF NAPOLEON
 CITY OF NECHE
 CITY OF NEW ENGLAND
 CITY OF NEW LEIPZIG
 CITY OF NEW ROCKFORD
 CITY OF NEW SALEM
 CITY OF NEW TOWN
 CITY OF NORTHWOOD
 CITY OF OAKES
 CITY OF PARK RIVER
 CITY OF PEMBINA
 CITY OF POWERS LAKE
 CITY OF RAY
 CITY OF REGENT
 CITY OF RHAME
 CITY OF ROLLA
 CITY OF RUGBY
 CITY OF SAWYER
 CITY OF SCRANTON
 CITY OF SHERWOOD
 CITY OF ST. JOHN
 CITY OF STANLEY
 CITY OF SURREY
 CITY OF THOMPSON
 CITY OF TIOGA
 CITY OF TOWNER
 CITY OF UNDERWOOD
 CITY OF VELVA
 CITY OF WAHPETON
 CITY OF WALHALLA
 CITY OF WATFORD CITY
 CITY OF WEST FARGO
 CITY OF WESTHOPE
 CITY OF WILLISTON
 CITY OF WILTON
 CITY OF ZEELAND
Total = 83

JAMES RIVER VALLEY LIBRARY SYSTEM
 JAMESTOWN PARKS AND RECREATION
 JAMESTOWN REGIONAL AIRPORT
 KIDDER COUNTY DISTRICT HEALTH UNIT
 LAKE METIGOSHE REC SERV DISTRICT
 LAKE REGION DISTRICT HEALTH UNIT
 MCINTOSH CITY HOUSING AUTHORITY
 MCINTOSH DISTRICT HEALTH UNIT
 MERCER CTY SOIL CONSERVATION DISTRICT
 MINOT RURAL FIRE DEPT
 ND FIREFIGHTERS ASSOCIATION
 NELSON-GRIGGS DIST HEALTH UNIT
 R & T WATER SUPPLY ASSOCIATION
 RAMSEY COUNTY HOUSING AUTHORITY
 RAMSEY COUNTY SOIL CONSERVATION DISTRICT
 RAMSEY COUNTY WATER RESOURCE DISTRICT
 RANSOM COUNTY SOIL CONSERVATION DISTRICT
 RED RIVER JOINT WATER RESOURCE DISTRICT
 ROLETTE COUNTY PUBLIC HEALTH
 ROLETTE COUNTY SOIL CONSERVATION DISTRICT
 SARGENT CTY DIST HEALTH UNIT
 SE REGION CAREER AND TECH CENTER
 S W DISTRICT HEALTH UNIT
 SOUTHWEST WATER AUTHORITY
 STUTSMAN CO HOUSING AUTHORITY
 TOWNER COUNTY PUBLIC HEALTH
 TRAILL CTY WATER RESOURCE DISTRICT
 TRAILL DISTRICT HEALTH UNIT
 TRAILL RURAL WATER DISTRICT
 UPPER MISSOURI HEALTH UNIT
 WALSH COUNTY HEALTH DISTRICT
 WALSH COUNTY HOUSING AUTHORITY
 WALSH COUNTY WATER RESOURCE DISTRICT
 WARD COUNTY WATER RESOURCE DISTRICT
 WATFORD CITY PARK DISTRICT
 WELLS COUNTY DIST HEALTH UNIT
 WEST & CENTRAL STARK SOIL CONSERVATION DISTRICT
 WESTERN AREA WATER SUPPLY AUTHORITY
 WEST FARGO PARK DISTRICT
 WILLIAMS COUNTY SOIL CONSERVATION
 WILLISTON HOUSING AUTHORITY
Total = 73

OTHER POLITICAL SUBDIVISIONS:

BARNES COUNTY SOIL CONSERVATION DISTRICT
 BISMARCK RURAL FIRE PROTECTION
 BOWMAN CITY PARK BOARD
 BURLEIGH COUNTY COUNCIL ON AGING
 BURLEIGH COUNTY SOIL CONSERVATION
 CARNEGIE REGIONAL LIBRARY
 CASS COUNTY SOIL CONSERVATION DISTRICT
 CASS CTY WATER RESOURCE DISTRICT
 CAVALIER COUNTY JOB DEVELOPMENT
 CAVALIER COUNTY HEALTH DISTRICT
 CAVALIER COUNTY HOUSING AUTHORITY
 CENTRAL PLAINS WATER DISTRICT
 CENTRAL VALLEY HEALTH UNIT
 CITY-COUNTY HEALTH DISTRICT
 CONSOLIDATED WASTE LTD
 CUSTER DIST HEALTH UNIT
 DEVILS LAKE BASIN JOINT WATER
 DICKEY COUNTY HEALTH DISTRICT
 DUNSEITH COMMUNITY NURSE HOME
 EMMONS COUNTY PUBLIC HEALTH
 FARGO PARK DISTRICT
 FIRST DISTRICT HEALTH UNIT
 GARRISON DIVERSION CONSERVATION DISTRICT
 GRAFTON PARK DISTRICT
 GRAND FORKS COUNTY WATER RESOURCE
 GRAND FORKS E GRAND FORKS MPO
 GRAND FORKS PARK DISTRICT
 GRAND FORKS PUBLIC LIBRARY
 GREATER RAMSEY WATER DISTRICT
 GRIGGS COUNTY LIBRARY
 JAMES RIVER SOIL CONSERVATION DISTRICT

**Principle Participating Employers
June 30, 2013**

| Participating Employer | Covered Employees | Rank | % of Total System |
|---------------------------------|----------------------|------|----------------------|
| Department of Human Services | 1,268 | 1 | 5.97% |
| University of North Dakota | 1,123 | 2 | 5.29% |
| Department of Transportation | 1,035 | 3 | 4.87% |
| North Dakota State University | 830 | 4 | 3.91% |
| Bismarck Public Schools | 766 | 5 | 3.61% |
| Fargo Public Schools | 626 | 6 | 2.95% |
| Minot Public School District #1 | 511 | 7 | 2.41% |
| North Dakota State Hospital | 436 | 8 | 2.05% |
| West Fargo Public School | 435 | 9 | 2.05% |
| City of Fargo | 412 | 10 | 1.94% |
| Other Employers | 13,804 | | 64.95% |
| Total covered employees* | 21,246 | | 100.00% |

*Total covered employees represents the number of employees in a contributing status as of June 30, 2013 in the Main retirement plan.

**Deferred Compensation Program
Schedule of Assets
By Provider**

| | 6/30/09 | 6/30/10 | 6/30/11 | 6/30/12 | 06/30/13 |
|--|------------------|------------------|------------------|------------------|------------------|
| AIG VALIC | \$ 6,451,199 | \$7,475,965 | \$ 9,273,099 | \$ 10,005,329 | \$ 11,137,291 |
| American Trust Center | 3,622,718 | 4,401,306 | 6,220,966 | 6,652,642 | 8,654,834 |
| AXA Equitable | 18,485,110 | 20,264,795 | 23,802,876 | 19,768,514 | 20,253,226 |
| Bank of North Dakota | 4,325,613 | 4,826,940 | 5,052,015 | 4,953,960 | 5,297,216 |
| Commonwealth Annuity & Life Insurance Co. (formerly Chase Financial/Kemper) | 5,108,373 | 6,109,277 | 7,101,363 | 6,744,070 | 7,589,208 |
| Mass Mutual (formerly Hartford) | 21,527,797 | 26,064,862 | 32,777,966 | 34,620,370 | 42,080,983 |
| ING (formerly Aetna) | 1,241,758 | 1,392,402 | 1,542,256 | 1,546,676 | 1,719,510 |
| Jackson National Life | 1,351,123 | 1,584,770 | 1,945,958 | 2,363,895 | 3,534,630 |
| Kansas City Life (formerly Sunset Life) | 233,832 | 250,553 | 270,209 | 130,390 | 142,142 |
| Lincoln National | 4,464,625 | 4,907,412 | 5,997,710 | 5,002,890 | 5,491,725 |
| NDPERS Companion Plan ⁽¹⁾ | 21,388,646 | 27,638,654 | 37,015,050 | 39,771,092 | 49,850,857 |
| Nationwide Life Insurance | 5,326,443 | 6,174,645 | 8,029,037 | 8,447,206 | 9,798,394 |
| New York Life ⁽¹⁾ | 290,488 | 302,829 | 319,468 | 336,650 | 320,892 |
| Symetra (formerly Safeco) | 553,647 | 450,554 | 342,429 | 275,053 | 274,712 |
| Waddell & Reed Financial Services | <u>4,841,463</u> | <u>5,629,199</u> | <u>6,187,770</u> | <u>5,705,656</u> | <u>8,153,702</u> |
| Total | \$ 99,212,835 | \$ 117,474,163 | \$ 145,878,172 | \$ 146,324,393 | \$174,299,322 |

⁽¹⁾As of January 1, 1999, the System is the trustee for these deferred compensation assets and is reporting them as a trust fund in the June 30, 2012 and June 30, 2011 financial statements.

All other assets are being held in trust, by the respective provider company, for the exclusive benefit of participants and their beneficiaries. Accordingly, these assets are not included in the System's financial statements.

STATISTICS

