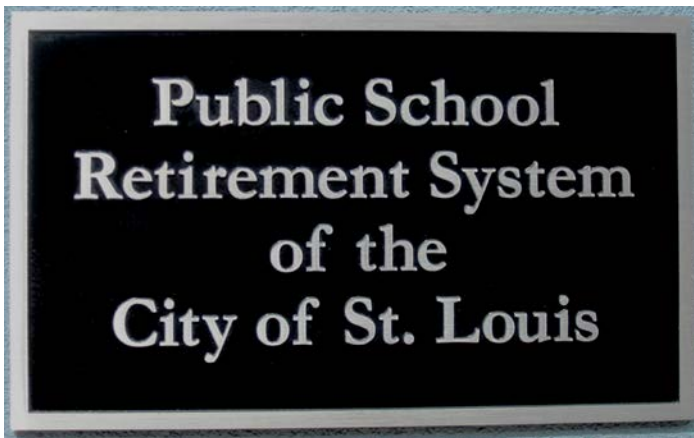


***Public
School
Retirement
System of the City of
ST. Louis, Missouri***

*A Pension Trust Fund for
Public School Employees*



***Comprehensive
Annual
Financial
Report***

*For the Fiscal Year Ended
December 31, 2017*

(Includes comparative financials for 2016)





Public School Retirement System of the City of St. Louis

A Pension Trust Fund for
Public School Employees

3641 Olive Street, Suite 300
St. Louis, Missouri 63108-3601
(314) 534-7444
www.psrstl.org

Comprehensive Annual Financial Report

For the Fiscal Year Ended

December 31, 2017

(Includes comparative financials for 2016)

Prepared by:

Andrew Clark
Executive Director



Mission Statement

The mission of the Public School Retirement System of the City of St. Louis is to enhance the well-being and financial security of its members, retirees and beneficiaries through benefit programs and services which are soundly financed and prudently administered in an effective and efficient manner.

Mission Statement Principles

The Retirement System adopts the following principles advocated by the National Council on Teacher Retirement, and with respect to such principles hereby pledges as follows:

1. ***Courteous Service.*** To give members prompt and courteous service and provide complete and accurate information.
2. ***Member Statements.*** To provide each active member with an annual statement that includes the member's accrued service credit, employee contributions, and other related information.
3. ***Information.*** To provide new participants in the system a summary plan description that clearly and simply summarizes the benefit provisions of the plan. The System will make available information on changes made in benefits.
4. ***Annual Reports.*** Full disclosure of financial, actuarial, and investment information in a detailed annual report that will be available for members, elected officials, and the public.
5. ***Financial Audits.*** To prepare or cause to be prepared an annual financial statement in accordance with generally accepted accounting principles and have an annual audit of the System's financial statement in accordance with generally accepted auditing standards.
6. ***Actuarial Studies.*** To have an annual or biennial actuarial valuation performed by an enrolled actuary in accordance with actuarial standards and an actuarial experience study at least every five years.
7. ***Adequate Funding.*** To work to obtain adequate funding of all promised benefits and to ensure the financial integrity of this System.
8. ***Independence of Retirement Systems.*** To work for a retirement system which functions as an independent retirement trust, separate from state and local government. Such independence includes the power of trustees to set actuarial assumptions, appoint professionals such as actuaries and attorneys on whom they must rely to carry out their responsibilities, and to establish a budget for the System which ensures the delivery of high quality, cost-effective service to their members.
9. ***Exclusive Benefit.*** To act for the exclusive benefit of the members as fiduciaries entrusted with the management and payment of retirement benefits.
10. ***Prudent Investments.*** To adopt comprehensive objectives, methods for evaluation of performance, and policies which ensure both the prudent investment of plan assets and the achievement of the highest possible investment return.
11. ***Ethical Conduct.*** To adhere to the highest standards of conduct set out in the terms of the trust, state statute or other law.
12. ***State and Local Government Authority.*** To support the continuation of state and local pension plan oversight by the respective state or local government to ensure that decisions are made at the appropriate level of government.

Public School Retirement System of the City of St. Louis
Comprehensive Annual Financial Report
Fiscal Year 2017

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“The mission of the Public School Retirement System of the City of St. Louis is...

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Government Finance Officers Association

**Certificate of
Achievement
for Excellence
in Financial
Reporting**

Presented to

**Public School Retirement System
of the City of St. Louis, Missouri**

For its Comprehensive Annual
Financial Report
for the Fiscal Year Ended

December 31, 2016

Christopher P. Morill

Executive Director/CEO

Public School Retirement System of the City of St. Louis Comprehensive Annual Financial Report

Fiscal Year 2017

Board of Trustees

An eleven-member Board of Trustees is responsible for general administration of the Retirement System and investing System assets. Active members elect five trustees: one administrator, two teachers and two non-teachers. Retired members elect two trustees: one retired teacher and one retired non-teacher. The St. Louis Public Schools (“SLPS”) Board of Education appoints four trustees. Length of term of office is four years. The following individuals serve on the Public School Retirement System of the City of St. Louis Board of Trustees.

<u>Elected by Active Members</u>	<u>Term Ends</u>	<u>Trustee Representation</u>
Vacant	12-31-2018	Active Non-teacher
Yvette Levy	12-31-2019	Active Administrator
Paula Bentley	12-31-2019	Active Teacher
Sheila Goodwin	12-31-2020	Active Teacher
Bobbie Richardson	12-31-2021	Active Non-teacher

<u>Elected by Retired Members</u>	<u>Term Ends</u>	<u>Trustee Representation</u>
Louis Cross	09-30-2019	Retired Teacher
Joseph Clark	09-30-2021	Retired Non-Teacher

<u>SLPS Appointments</u>	<u>Term Ends</u>	<u>Trustee Representation</u>
Christina Bennett	12-31-2018	SLPS Board of Education
Richard Sullivan	12-31-2019	SLPS Board of Education
Darnetta Clinkscale	12-31-2020	SLPS Board of Education
Angela Banks	12-31-2021	SLPS Board of Education

**Public School Retirement System
of the City of St. Louis**
3641 Olive Street, Suite 300
St. Louis, MO 63108-3601

Office of the
Executive Director

Phone: (314) 534-7444
Fax: (314) 533-0531

June 8, 2018

To the Board of Trustees and Members of the Retirement System:

I am pleased to present the *Comprehensive Annual Financial Report (CAFR)* for the Public School Retirement System of the City of St. Louis (“PSRSSTL”, “System”, “fund” or “plan”) for the fiscal year ended December 31, 2017. Management of the System is responsible for content and presentation of material in this report. To the best of my knowledge, I believe the information in this report is accurate in all material respects and presented in a manner that is a fair portrayal of the financial position and operations of the plan for fiscal year 2017.

Overview of the Retirement System

The Public School Retirement System of the City of St. Louis was established January 1, 1944. Through acts of the Missouri Legislature, the System provides retirement benefits to employees of the St. Louis Public Schools District, the System, a number of Charter Schools located in the St. Louis Public Schools District and certain past employees of Harris-Stowe State College. The System’s members are covered by Social Security and eligible for Social Security benefits in addition to retirement benefits provided by the plan.

Financial Information

An independent certified accounting firm performs a financial audit each year. The financial statements of the System are prepared in conformity with accounting principles generally accepted in the U.S.A. (GAAP) within guidelines established by the Governmental Accounting Standards Board (GASB). Management uses internal controls to help protect the System’s assets from loss due to unauthorized use or erroneous disposition. These internal controls are constrained to keep costs from outweighing the benefits derived from them so there are natural limits to preventing all errors or instances of fraud. Management is confident that within reason, not absolute assurance, the financial statements meet the important objective of providing information free of material misstatements. Please refer to the Management Discussion and Analysis (“MD&A”) in the Financial Section for an overview of the System’s financial highlights that includes a review of the additions and deductions from the plan during 2017.

Investment Activities

The overall investment return for the plan during 2017 was 16.2%, which was above the actuarial assumed rate of return of 7.5%. Thus, the investment managers added much needed value to the fund that was more than expected for the year. In comparison to other public plans in the Investor Force Universe (IFU), the System’s investment return for 2017 ranked in the top 31% of the IFU while maintaining similar risk as the peer group.

The Board of Trustees governs investments of the fund through the adoption of investment policies and guidelines, amended as needed, that define the plan’s objectives, monitoring procedures and performance measures. The Investment Policies and Operating Guidelines

Letter of Transmittal

lay out specific parameters for performance expectations, eligible investments and portfolio characteristics. Key to the success of this governance is the determination of an Asset Allocation Policy. The policy is reviewed by the Board of Trustees at least annually and modified as needed to maximize returns while minimizing risk within the accepted investment guidelines of the System. Through advice from the Investment Consultant, management and staff are primarily responsible for implementing and monitoring the Asset Allocation Policy adopted by the Board of Trustees.

Detailed investment information can be found in the Investment Section.

Funding Status and Valuation Results

The System is a defined benefit plan, which means that certain benefit provisions are used in a formula to determine each member's retirement benefit. The formula to calculate retirement benefits for members hired on or before December 31, 2017, is credited service (years of service) multiplied by average compensation (final average salary for three consecutive years) multiplied by 2% (pension multiplier). For members hired for the first time on or after January 1, 2018, the pension multiplier has been reduced to 1.75%, which changes the retirement benefits formula for these members.

Each year, the System has an actuarial valuation conducted by an independent Actuary. The actuarial valuation has two main purposes: (1) to measure the relative financial health of the System and (2) to determine the annual required contribution (ARC), the portion of covered payroll, that employers must pay during a given year to ensure assets are available for benefit obligations into the future and to guarantee actuarial soundness of the fund.

To determine the relative financial health of the System, the Actuary calculates the plan's actuarial accrued liability using the System's benefit provisions and actuarial assumptions in effect at the time of the calculation. The actuarial accrued liability is then compared to the actuarial value of assets to arrive at a percentage or Funded Ratio. The Funded Ratio measures the ability of the System to pay retirement benefits over the course of time, usually the next 30 years. For plan year 2017, the Funded Ratio was 79.5%, which is the lowest Funded Ratio for the System since this measurement began in 1992. The primary reason for this large decrease is due to the downgrade of the retirement system's assumed rate of return (discount rate) from 8.0% to 7.5%.

The Actuary calculates an ARC that is adequate to fund the normal costs of the plan that includes the unfunded actuarial accrued liability amortized over a 30-year period. The Actuary presents the annual Actuarial Valuation Report to the Board of Trustees for consideration. Once the Board of Trustees accepts the actuarial valuation for the year, the employers are notified of the ARC as governed by state statute.

The historic ARC percentage rates of covered compensation and corresponding dollar amounts determined by the Actuary, and accepted by the Board of Trustees, for the past three fiscal years are summarized as follows:

<u>Fiscal Year</u>	<u>ARC (%)</u>	<u>ARC (\$)</u>
2015	15.87%	\$38,597,230
2016	15.14%	\$37,210,752
2017	15.73%	\$39,657,756

Detailed actuarial information can be found in the Actuarial Section.

Letter of Transmittal

Legislative Information

Despite many due diligence protests from the System throughout the 2017 Legislative Session, the Missouri General assembly passed legislation that was signed into law by then Governor Eric Greitens that negatively effects the long-term actuarially soundness and financial viability of the fund. Prior to 2017, the last major change to the System's plan provisions occurred in 2002.

For more details on these changes, please refer to the legislative history of the plan that is summarized on the last page of the Statistical Section.

Professional Services

Certain professional services are provided to the System by retained consultants. The required opinion letters from the Actuary, Conduent HR Services, and Independent Certified Public Accountants, Anders Minkler Huber & Helm LLP, are contained in the appropriate sections of this report.

The retained consultants that provide professional services to the System appear at the end of this section. Investment professionals that provide brokerage and investment management services to the System can be found on pages 60 & 61 in the Investment Section.

Certificate of Achievement

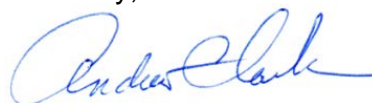
The Government Finance Officers Association of the United States and Canada (GFOA) awarded a Certificate of Achievement for Excellence in Financial Reporting to the System for its comprehensive annual financial report for the fiscal year ended December 31, 2016. This was the sixth year the System has achieved this prestigious award. To be awarded a Certificate of Achievement, the System must publish an easily readable and efficiently organized comprehensive annual financial report. This report must satisfy both generally accepted accounting principles and applicable legal requirements.

A Certificate of Achievement is valid for a period of one year only. The System believes this year's comprehensive annual financial report will again meet the Certificate of Achievement Program's requirements and it is being submitted to the GFOA to determine its eligibility for another certificate.

Acknowledgements

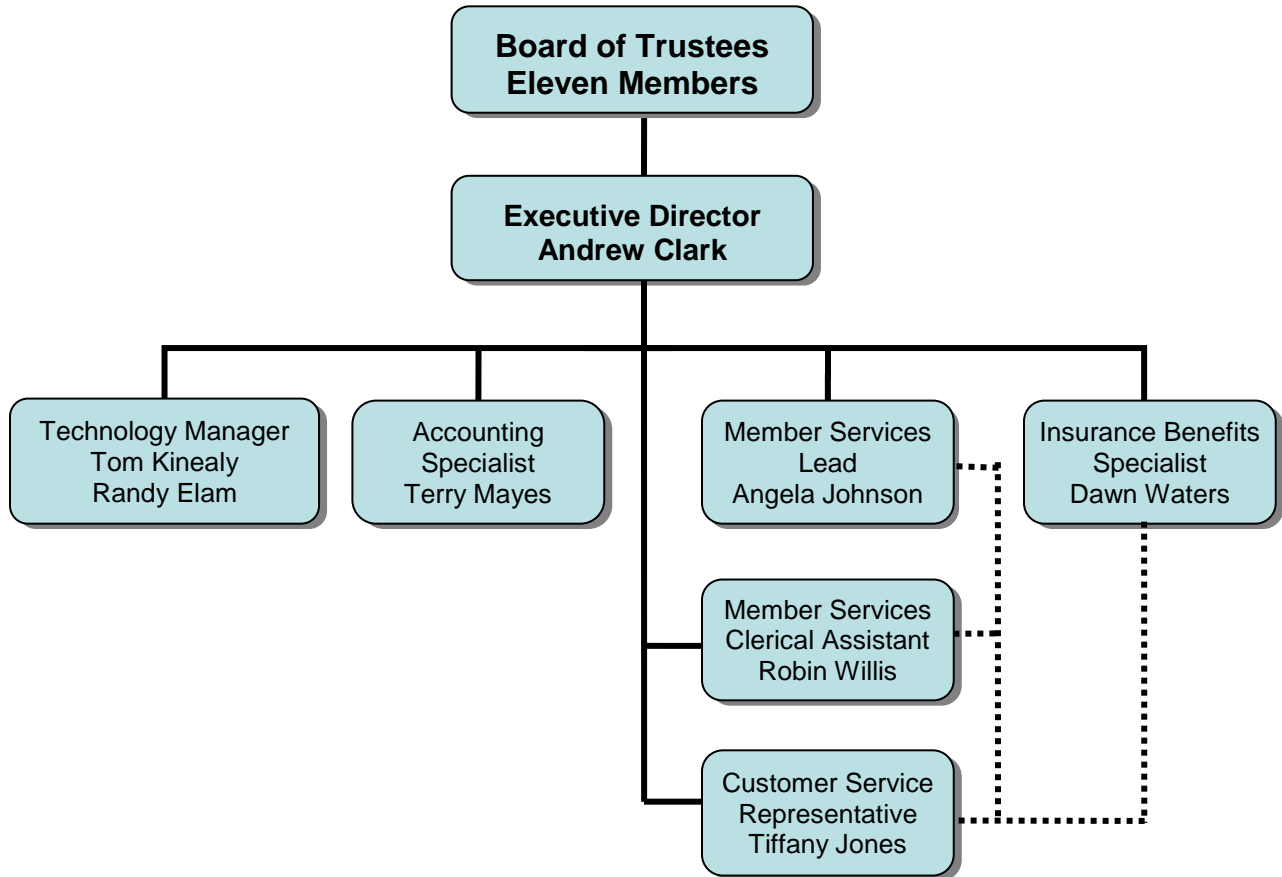
I would like to thank the Board of Trustees, staff and consultants for their assistance in preparing this report. The dedication of these groups contributes to the System's continued success.

Sincerely,



Andrew Clark
Executive Director

Organizational Chart



..... Denotes work-flow supervision only

Providers of Professional Services

Actuarial Services

Conduent HR Services
Troy Jaros
St. Louis, MO

Legal Counsel

Hartnett Gladney Hetterman, L.L.C.
Jeffrey E. Hartnett
St. Louis, MO

Auditor

Anders Minkler Huber & Helm LLP
Thomas S. Helm, CPA
St. Louis, MO

Property Management

CB Richard Ellis
St. Louis, MO

Insurance Consultant

Gallagher Benefit Services, Inc.
(A division of Arthur J. Gallagher & Co.)
Patrick Haraden
Boston, MA

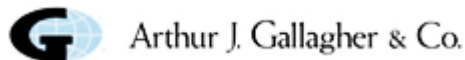
Technology Consulting

Jupiter Consulting Services, LLC
St. Louis, MO

Blade Technologies, Inc.
St. Louis, MO

Investment Consultant

NEPC, LLC
Kristin Finney-Cooke
Chicago, IL



Public School Retirement System of the City of St. Louis
Comprehensive Annual Financial Report
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Independent Auditors' Report

The Board of Trustees
Public School Retirement System of the City of St. Louis
St. Louis, Missouri

Report on the Financial Statements

We have audited the accompanying financial statements of Public School Retirement System of the City of St. Louis (the "System"), which comprise the statements of fiduciary net position as of December 31, 2017 and 2016, and the related statements of changes in fiduciary net position for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

The System's management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the System's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the System's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independent Auditors' Report

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the fiduciary net position of Public School Retirement System of the City of St. Louis as of December 31, 2017 and 2016, and the changes in its fiduciary net position for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Emphasis of Matters - GASB

In the 2016 statements, the System adopted the provisions of GASB Statement No. 72, *Fair Value Measurement and Application*. Our opinion is not modified with respect to this matter. See Note 3 in the Notes to the Financial Statements for further information.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that Management's Discussion and Analysis and the other required supplementary information, as listed in the Table of Contents, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the financial statements in an appropriate operational, economic, or historical context.

We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audits of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Supplementary Information

Our audits were conducted for the purpose of forming an opinion on the System's basic financial statements. The other supplementary information on pages 43 - 47 is presented for purposes of additional analysis and is not a required part of the basic financial statements.

The other supplementary information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. Such information has been subjected to the auditing procedures applied in the audits of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the other supplementary information is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Independent Auditors' Report

The introductory, investment, actuarial, and statistical sections of the System's Comprehensive Annual Financial Report ("CAFR") are not subject to the auditing procedures applied in the audit of the basic financial statements, and accordingly, the auditor does not express an opinion or provide any assurance on them. However, the auditor does acknowledge the relevance of these sections to the financial status of the System as reported in the CAFR.

Anders Minkler Huber & Helms LLP

April 13, 2018

Management Discussion and Analysis

The Management Discussion and Analysis (“MD&A”) for the Public School Retirement System of the City of St. Louis (“PSRSSTL”) provides an overview of PSRSSTL financial activities for the fiscal year ended December 31, 2017. This MD&A is presented as required supplementary information to the financial statements and should be read in conjunction with the PSRSSTL financial statements, notes to the financial statements, required supplementary information, and other supplementary information.

The basic financial statements contained in this section of the MD&A consist of:

- The Condensed Statements of Fiduciary Net Position illustrate the System's assets, liabilities, and resulting fiduciary net position where $\text{Assets} - \text{Liabilities} = \text{Fiduciary Net Position}$ held in trust for pension benefits available at the end of a fiscal year. These statements are a snapshot of the financial position of the System at specific points in time.
- The Condensed Statements of Changes in Fiduciary Net Position summarize the System's financial transactions throughout a fiscal year where $\text{Additions} - \text{Deductions} = \text{Change in Fiduciary Net Position}$. These statements support the change from the prior year's net position on the Statements of Fiduciary Net Position.
- The Notes to the Financial Statements are an integral part of these basic financial statements and contain information that helps better understand them.
- The required supplementary Management Discussion and Analysis information, the Required Supplementary Information, and Other Supplementary Information following the Notes to the Financial Statements provide detailed historical information that is useful in evaluating the condition of the retirement plan administered by PSRSSTL.

The System's fiduciary net position was \$914,082,260 at December 31, 2017, which represents an increase of \$63,901,838 from December 31, 2016. This increase is primarily due to higher than assumed investment returns during the 2017 fiscal year, which resulted in higher asset values for certain investment categories at December 31, 2017.

The System's investment returns were 16.2% in fiscal year 2017, 6.3% in fiscal year 2016, and (0.5%) in fiscal year 2015. The System's investment return in fiscal year 2017, when compared to fiscal year 2016, represents an upturn in investment values for certain asset categories as experienced by the financial markets during the one-year time period. Predicting conditions in the marketplace is always challenging yet the Board of Trustees stands behind a sound Asset Allocation Policy by remaining focused on active monitoring of its money managers and long-term investment objective. The Board of Trustees reduced the actuarial assumed rate of return to 7.5% from 8% for fiscal year 2017.

Additions to fiduciary net position, including other income (expenses), were \$178.5 million, \$96.7 million, and \$47.0 million for fiscal years 2017, 2016, and 2015, respectively. The primary additions to fiduciary net position in 2017 were \$124.2 million of net investment income and employer contributions of \$41.1 million. The main additions to fiduciary net position in 2016 were \$43.3 million of net investment income and \$39.5 million of employer contributions. The key additions to fiduciary net position during 2015 were employer contributions of \$40.7 million and member contributions of \$11.7 million.

Deductions from fiduciary net position were \$114.6, \$115.2, and \$114.9 million in fiscal years 2017, 2016, and 2015, respectively. The decrease of \$598,746 in deductions from fiduciary net position between fiscal years 2017 and 2016 was mostly due to the decrease in contribution refunds paid to terminated or deceased members in fiscal year 2017. The \$312,133 increase in deductions between fiscal years 2016 and 2015 was primarily due to increased refunds paid to terminated or deceased members in fiscal year 2016.

FINANCIAL STATEMENTS

The PSRSSTL financial report consists of two financial statements, (1) the Statements of Fiduciary Net Position, and (2) the Statements of Changes in Fiduciary Net Position. The Statements of Fiduciary Net Position provide details concerning PSRSSTL assets and liabilities other than long-term benefit obligations. However, PSRSSTL assets are the only source available to the System to pay pension benefits. The Statements of Changes in Fiduciary Net Position provide details regarding PSRSSTL financial activity during fiscal year 2017 that caused the change in fiduciary net position from fiscal year 2016 to fiscal year 2017.

Additionally, the financial report contains notes, supplementary information and actuarial data that provide further information to use while analyzing the System's financial statements.

FINANCIAL ANALYSIS

On December 31, 2017, total assets and deferred outflow of resources of the System were \$915,788,335 and consisted of cash, receivables, investments, and an office building. Total assets and deferred outflows in fiscal year 2017 increased by 7.5%, or \$64,122,207, compared to fiscal year 2016, which can be attributed to higher than expected investment market returns.

On December 31, 2017, total liabilities and deferred inflow of resources of the System were \$1,706,075 and consisted of accounts payable and accrued expenses and net pension liability. Total liabilities and deferred inflows in fiscal year 2017 increased by 14.8%, or \$220,369, from fiscal year 2016, primarily from the increase of the System's net pension liability as required by GASB Statement No. 68.

On December 31, 2017, the fiduciary net position restricted for pensions was \$914,082,260, an increase of 7.5%, or \$63,901,838, from fiscal year 2016.

On December 31, 2016, total assets and deferred outflow of resources for the System were \$851,666,128 and consisted of cash, receivables, investments, and an office building. Total assets and deferred outflows in fiscal year 2016 decreased by 2.1%, or \$18,381,651, compared to fiscal year 2015, which can be attributed to lower than expected investment market returns.

On December 31, 2016, total liabilities and deferred inflow of resources for the System were \$1,485,706 and consisted of accounts payable, accrued expenses and net pension liability. Total liabilities and deferred inflows in fiscal year 2016 increased by 8.5%, or \$116,976, from fiscal year 2015, primarily from the increase of the System's net pension liability as required by GASB Statement No. 68.

On December 31, 2016, the fiduciary net position restricted for pensions was \$850,180,422, a decrease of 2.1%, or \$18,498,627, from fiscal year 2015.

Management Discussion and Analysis

Condensed Statements of Fiduciary Net Position

	FY 2017	FY 2016	FY 2015	FY 2017 % Change	FY 2016 % Change
Assets					
Cash	\$ 10,108,913	\$ 9,815,722	\$ 9,960,497	3.0 %	(1.5)%
Receivables	803,961	1,816,539	1,884,189	(55.7)%	(3.6)%
Investments	902,745,605	837,967,631	856,171,074	7.7 %	(2.1)%
Property & building, net	1,747,704	1,815,142	1,882,580	(3.7)%	(3.6)%
Total Assets	<u>915,406,183</u>	<u>851,415,034</u>	<u>869,898,340</u>	7.5 %	(2.1)%
Deferred Outflows of Resources					
Deferred outflows of resources	382,152	251,094	149,439	52.2 %	68.0 %
Total Assets & Deferred Outflows of Resources	<u>915,788,335</u>	<u>851,666,128</u>	<u>870,047,779</u>	7.5 %	(2.1)%
Liabilities					
Accounts payable & accrued expenses	800,653	780,536	798,498	2.6 %	(2.2)%
Net pension liability	876,434	649,399	570,232	35.0 %	13.9 %
Total Liabilities	<u>1,677,087</u>	<u>1,429,935</u>	<u>1,368,730</u>	17.3 %	4.5 %
Deferred Inflows of Resources					
Deferred inflows of resources	28,988	55,771	-	(48.0)%	100.0 %
Total Liabilities & Deferred Inflows of Resources	<u>1,706,075</u>	<u>1,485,706</u>	<u>1,368,730</u>	14.8 %	8.5 %
Fiduciary Net Position	<u>\$ 914,082,260</u>	<u>\$ 850,180,422</u>	<u>\$ 868,679,049</u>	7.5 %	(2.1)%

Revenues – Additions to Fiduciary Net Position

The assets available to finance PSRSSTL pension benefits are accumulated through receipt of employer and member contributions as well as through earnings on investments. For fiscal year 2017, employer contributions were approximately \$41.1 million; member contributions were approximately \$12.6 million; and net investment income was approximately \$124.2 million. For fiscal year 2016, employer contributions were approximately \$39.5 million; member contributions were approximately \$12.7 million; and net investment income was approximately \$43.3 million.

Employer and member contributions combined increased by \$1.5 million in fiscal year 2017 as compared to the fiscal year 2016 decrease of \$201,206. These fluctuations were due to the increase in the required employer contribution rate from 15.14% of covered compensation in fiscal year 2016 to 15.73% in fiscal year 2017 and from 15.87% of covered compensation in fiscal year 2015 to 15.14% in fiscal year 2016. The PSRSSTL Actuary determines the amount of employer contributions as part of the annual actuarial valuation report. The active member contribution rate of 5% of covered compensation has been in effect since July 1, 1999.

Net investment income was \$80.9 million more in fiscal year 2017 than in fiscal year 2016 because investment earnings were 16.2% for fiscal year 2017 as compared to 6.3% for fiscal year 2016. Net investment income was \$50 million more in fiscal year 2016 than in fiscal year 2015 because investment earnings were a positive 6.3% in fiscal year 2016 as compared to a negative 0.5% for fiscal year 2015.

Net investment income (loss) of \$124,169,513, \$43,310,266 and \$(6,891,983) in fiscal years 2017, 2016, and 2015, respectively, reflect gross investment income (loss) less investment related expenses, such as investment manager, investment advisor, and custodial fees.

Management Discussion and Analysis

Expenses – Deductions from Fiduciary Net Position

The primary deductions from fiduciary net position were payments of retirement benefits, survivor benefits, disability benefits, retiree healthcare subsidies and refunds to members who have retired or terminated employment. PSRSSTL operating expenses in fiscal year 2017 and 2016 were each approximately 0.18% of assets, while in fiscal year 2015, these same expenses were approximately 0.17% of assets.

Condensed Statements of Changes in Fiduciary Net Position

	FY 2017	FY 2016	FY 2015	FY 2017 % Change	FY 2016 % Change
Additions					
Employer Contributions	\$ 41,077,344	\$ 39,519,979	\$ 40,708,503	3.9 %	(2.9)%
Member Contributions	12,591,552	12,652,029	11,664,711	(0.5)%	8.5 %
Net investment income (loss)	124,169,513	43,310,266	(6,891,983)	186.7 %	728.4 %
Rental income	153,544	150,427	146,007	2.1 %	3.0 %
Other income	473,862	1,031,395	1,403,325	(54.1)%	(26.5)%
Total Additions	<u>178,465,815</u>	<u>96,664,096</u>	<u>47,030,563</u>	84.6 %	105.5 %
Deductions					
Retirement benefits	99,499,140	99,419,975	99,634,429	0.1 %	(0.2)%
Survivor benefits	3,056,046	2,973,225	2,877,844	2.8 %	3.3 %
Disability benefits	3,512,352	3,479,852	3,510,745	0.9 %	(0.9)%
Health care subsidies	2,442,339	2,515,000	2,600,225	(2.9)%	(3.3)%
Operating expenses	1,613,506	1,554,314	1,466,261	3.8 %	6.0 %
Refunds to members	4,440,594	5,220,357	4,761,086	(14.9)%	9.6 %
Total Deductions	<u>114,563,977</u>	<u>115,162,723</u>	<u>114,850,590</u>	(0.5)%	0.3 %
Change in Fiduciary Net Position	<u>\$ 63,901,838</u>	<u>\$ (18,498,627)</u>	<u>\$ (67,820,027)</u>	445.4 %	(72.7)%

Financial Summary

For more than 21 years, the PSRSSTL Investment Consultant has consistently calculated the System's investment performance; thereby, providing a valid basis on which performance can be compared with other public pension funds. For instance, PSRSSTL investment returns have performed consistently when compared to other public pension funds with the cumulative PSRSSTL returns ranking in the top 30% of public plans during the last 21 years for the period ended December 31, 2017.

The fiduciary net position over this same timeframe has fluctuated from a low of \$780 million in fiscal year 1997 to a high of \$1.15 billion in fiscal year 2007. At the end of fiscal year 2017, the fiduciary net position was \$914 million. These fluctuations in the value of the System's fiduciary net position can be attributed to volatile financial market conditions that caused substantial losses of investment returns in several fiscal years followed by large investment gains in other fiscal years.

Management Discussion and Analysis

Until fiscal year 2017, the funded status of PSRSSTL, using the Governmental Accounting Standards Board ("GASB") calculation method implemented in 1992, has remained stable, fluctuating within the range of 80.5% to 88.6% for 25 fiscal years. The funded ratio of a plan compares its assets to its liabilities; thereby, on an actuarial basis, measuring a plan's ability to fulfill future financial obligations to its members. The funded ratios of the PSRSSTL for fiscal years 2017, 2016, and 2015 were 79.5%, 84.9%, and 84.8%, respectively. The large dip in the PSRSSTL funded ratio from fiscal year 2016 to fiscal year 2017 is primarily due to the change in the System's actuarial assumed rate of return (discount rate) from 8.0% to 7.5%.

The Board of Trustees and the PSRSSTL Actuary assume that the PSRSSTL will continue to be funded on a sound actuarial basis provided required member and employer contributions are made as recommended, a prudent and well-diversified Asset Allocation Policy remains in place, quality investment managers continue to be selected, and the financial markets dodge sustained volatility. However, during fiscal year 2017, the Missouri General Assembly, in cooperation with then Governor Eric Greitens, enacted changes to the System's calculations for the required annual employer and member contributions. Unless overturned, and as actuarially determined, these changes will have adverse effects on the actuarial soundness of the System and its ability to meet future financial obligations to its members. It is assumed that the Board of Trustees will fulfill its fiduciary duty to its members by monitoring these changes and by taking the appropriate action to maintain the System's actuarial soundness.

Requests for Information

This report is intended to provide the Board of Trustees, PSRSSTL members, and other interested parties a general overview of PSRSSTL financial matters. If any reader has questions about this report or needs additional financial information, contact the Public School Retirement System of the City of St. Louis.

Financial Statements

Public School Retirement System of the City of St. Louis Statements of Fiduciary Net Position December 31, 2017 and 2016

	<u>2017</u>	<u>2016</u>
Assets		
Cash	\$ 10,108,913	\$ 9,815,722
Receivables		
Accrued interest and dividends	778,383	1,788,561
Other receivable	<u>25,578</u>	<u>27,978</u>
Total Receivables	<u>803,961</u>	<u>1,816,539</u>
Investments, at fair value		
Cash equivalents	40,773,921	47,040,304
Bonds		
U.S. Government and agency issues	28,241,695	38,004,981
Corporate	33,283,520	57,455,994
Foreign investments (bonds and stocks)	91,518,408	106,066,223
Common and preferred stocks	216,329,735	210,678,307
Mutual and co-mingled funds	411,565,601	306,141,170
Real estate partnerships	55,324,668	52,710,452
Limited partnerships	25,708,057	19,649,576
Venture capital partnerships	<u>-</u>	<u>220,624</u>
Total Investments	902,745,605	837,967,631
Property and Building, net	<u>1,747,704</u>	<u>1,815,142</u>
Total Assets	<u>915,406,183</u>	<u>851,415,034</u>

Deferred Outflows of Resources

Deferred Outflows of Resources Related to Pensions	<u>382,152</u>	<u>251,094</u>
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Liabilities

Accounts Payable and Accrued Expenses	800,653	780,536
Net Pension Liability	<u>876,434</u>	<u>649,399</u>
Total Liabilities	<u>1,677,087</u>	<u>1,429,935</u>

Deferred Inflows of Resources

Deferred Inflows of Resources Related to Pensions	<u>28,988</u>	<u>55,771</u>
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Net Position

Net Position Restricted for Pensions	<u>\$ 914,082,260</u>	<u>\$ 850,180,422</u>
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See notes to financial statements

Financial Statements

Public School Retirement System of the City of St. Louis Statements of Changes in Fiduciary Net Position Years Ended December 31, 2017 and 2016

	<u>2017</u>	<u>2016</u>
Additions		
Employer contributions		
St. Louis Public Schools	\$ 30,459,434	\$ 29,007,501
Sick leave conversion	412,970	714,818
Charter Schools	10,130,296	9,718,163
Retirement System	74,644	79,497
Plan member contributions		
St. Louis Public Schools	9,289,039	9,429,585
Charter Schools	3,275,759	3,196,537
Retirement System	<u>26,754</u>	<u>25,907</u>
	53,668,896	52,172,008
Investment Income		
Cash equivalents	294,142	241,229
Bonds		
U.S. Government and agency issues	1,165,283	680,456
Corporate	2,048,420	7,296,052
Foreign investments	24,292,282	(582,949)
Common and preferred stock	48,544,033	18,161,863
Mutual and co-mingled funds	47,184,871	18,347,234
Limited partnerships	2,622,170	1,010,105
Real estate partnerships	3,103,993	3,855,694
Venture capital partnerships	<u>(26,146)</u>	<u>(623,073)</u>
	129,229,048	48,386,611
Less investment expense	<u>5,059,535</u>	<u>5,076,345</u>
Net investment income	124,169,513	43,310,266
Rental income	153,544	150,427
Other miscellaneous income	<u>473,862</u>	<u>1,031,395</u>
Net Additions	178,465,815	96,664,096
Deductions		
Benefits paid		
Retirement benefits	99,499,140	99,419,975
Survivor benefits	3,056,046	2,973,225
Disability benefits	3,512,352	3,479,852
Health care subsidies	<u>2,442,339</u>	<u>2,515,000</u>
	108,509,877	108,388,052
Operating expenses	1,613,506	1,554,314
Contribution refunds due to death or resignation	<u>4,440,594</u>	<u>5,220,357</u>
Total Deductions	<u>114,563,977</u>	<u>115,162,723</u>
Net Increase (Decrease) in Net Position	63,901,838	(18,498,627)
Net Position Restricted for Pensions, Beginning of Year	<u>850,180,422</u>	<u>868,679,049</u>
Net Position Restricted for Pensions, End of Year	<u>\$ 914,082,260</u>	<u>\$ 850,180,422</u>

See notes to financial statements

**Public School Retirement System of the City of St. Louis
Notes to Financial Statements
December 31, 2017 and 2016**

1. Description of System

General

The Public School Retirement System of the City of St. Louis (the "System") is the administrator of a cost-sharing multiple-employer defined benefit pension plan existing under provisions of the Revised Statutes of the State of Missouri (the "Statutes") to provide retirement benefits for all employees of the Board of Education of the City of St. Louis, of the Charter Schools located within the St. Louis School District, and of all the employees of the System. The System issues an annual Comprehensive Annual Financial Report ("CAFR"), a publicly available financial report that can be obtained at www.psrstl.org.

An eleven-member Board of Trustees is responsible for general administration of the System and investing the System's assets. Members are appointed by plan members and the Board of Education of the City of St. Louis.

Membership and Eligibility

All persons employed on a full-time basis are members of the System as a condition of employment. Membership statistics, as of the latest actuarial valuations, are as follows:

	<u>January 1, 2017</u>	<u>January 1, 2016</u>
Active members	5,101	5,034
Inactive members	<u>2,554</u>	<u>2,271</u>
Total members not retired	7,655	7,305
Retired members		
Service and survivors	4,310	4,333
Disability	<u>251</u>	<u>254</u>
	<u>4,561</u>	<u>4,587</u>
Total membership	<u><u>12,216</u></u>	<u><u>11,892</u></u>

Vesting

Full vesting on termination of employment after at least five years of service is provided if contributions are left with the System. The full benefit is payable at age 65 or at a reduced early retirement benefit prior to age 65.

Funding Policy

The funding objective of the System is to meet long-term benefit promises through contributions that remain approximately level from year to year as a percentage of covered compensation.

Benefits

Upon retirement at age 65, or at any age if age plus years of credited service equals or exceeds 85 (Rule of 85), members receive monthly payments for life of yearly benefits equal to years of credited service multiplied by 2% of average final compensation, but not to exceed 60% of average final compensation. Early retirement can occur at age 60

1. Description of System (continued)

with five years of service. The service retirement allowance is reduced five ninths of one percent for each month of commencement prior to age 65 or the age at which the Rule of 85 would have been satisfied had the employee continued working until that age, if earlier.

In lieu of the benefit paid over the lifetime of the participant, reduced benefit options are available for survivor and beneficiary payments.

Members are eligible, after accumulation of five years of credited service, for disability benefits prior to eligibility of normal retirement. Survivor benefits are available for beneficiaries of members who die after at least 18 months of active membership.

The System pays a portion of health insurance premiums for retirees under Section 169.476 of the Statutes, as an expense of the System.

Benefits are recorded when paid.

Return of Contributions Upon Death

If, after the death of a participant, no further monthly amounts are payable to a beneficiary under an optional form of payment or under the survivor benefit provisions, the participant's beneficiary shall be paid the excess, if any, of the participant's accumulated contributions over all payments made to, or on behalf of, the deceased participant.

Contributions by Participants

Active participants contribute 5% of compensation. Accumulated contributions are credited at the rate of interest established by the Board of Trustees. The current crediting rate is 5%.

Contributions by Employers

The System's contractually required contribution rate for the years ended December 31, 2017 and 2016 was 15.73% and 15.14%, respectively, of annual payroll, actuarially determined as an amount that, when combined with employee contributions, is expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. Contributions to the pension plan for System employees were \$74,644 and \$79,497 for the years ended December 31, 2017 and 2016, respectively.

Expenses

Operating expenses are paid out of investment income.

Investment Policy

The System's policy in regards to the allocation of invested assets is established and may be amended by the System's Board. Investments are managed on a total return basis with a long-term objective of maintaining a fully funded status for the benefits provided through the pension plan. The following was the System's Board adopted asset allocation policy as of February 27, 2017.

Notes to Financial Statements

1. Description of System (continued)

<u>Asset Class</u>	<u>Target Allocation</u>	<u>Long-term Expected Real Rate of Return</u>
U.S. Equity	22.0%	6.2%
Non-U.S. Equity	19.0%	7.5%
Global Equity	5.0%	6.9%
Fixed Income	21.0%	2.2%
Real Estate	7.0%	4.6%
Private Markets	9.0%	7.8%
Hedge Funds	7.0%	4.1%
Global Asset Allocation	10.0%	4.6%
Total	<u>100.0%</u>	<u>5.4%</u>

2. Summary of Significant Accounting Policies

Basis of Presentation and Accounting

The financial statements of the System have been prepared in accordance with the criteria established by the Governmental Accounting Standards Board ("GASB"), which is the source of authoritative accounting principles generally accepted in the United States of America ("GAAP"), as applied to government units. The System's financial statements are prepared using the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Receivables

Receivables consist of pending interest and dividends payable on investments held at the end of the year. Other receivable is an amount due the System from a member for overpaid benefits.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 5 for discussion of fair value measurements. Short-term investments are reported at cost, which approximates fair value. Securities traded on national or international exchanges are valued at the latest reported sales price at current exchange rates.

Limited partnerships

Fair values of the limited partnership investments are based on valuations of the underlying companies of the limited partnerships as reported by the general partner. Certain limited partnerships reflect values on a quarter lag basis due to the nature of those investments and the time it takes to value them.

Alternative investments

For alternative investments where no readily ascertainable market value exists, management, in consultation with their investment advisors, values these investments in good faith based upon audited financials, cash flow analysis, purchases and sales of similar investments, other practices used within the industry, or other information provided by the underlying investment advisors. The estimated fair value of these

2. Summary of Significant Accounting Policies (continued)

investments may differ significantly from values that would have been used had a ready market existed.

Investment Income

Investment income includes: realized gains (losses), unrealized appreciation (depreciation), dividends, interest, and other investment income. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Investment Expenses

Investment expenses consist of investment manager, investment advisor and custodial bank fees.

Fair Value Measurements

The System follows guidance issued by the GASB on fair value measurements, which establishes a framework for measuring fair value, clarifies the definition of fair value within that framework, and expands disclosures about the use of fair value measurements. This guidance applies whenever fair value is the applicable measurement. The three general valuation techniques used to measure fair value are the market approach, cost approach, and income approach.

Furniture and Equipment

Acquisitions of furniture and equipment are charged to operating expenses when purchased. The value of furniture and equipment owned by the System is deemed to be immaterial in relation to the total assets of the System.

Property and Building

The System records property, building, and related improvements at cost while expenditures for normal repairs and maintenance, which do not extend the useful life of the assets, are charged to operations as incurred. The System uses the straight-line method for the depreciation of the building and improvements over the estimated life of 40 years.

Long-Lived Asset Impairment

The System evaluates the recoverability of the carrying value of long-lived assets whenever events or circumstances indicate the carrying amount may not be recoverable. If a long-lived asset is tested for recoverability and the undiscounted estimated future cash flows expected to result from the use and eventual disposition of the asset are less than the carrying amount of the asset, the asset cost is adjusted to fair value and an impairment loss is recognized as the amount by which the carrying amount of a long-lived asset exceeds its fair value. No asset impairment was recognized during the years ended December 31, 2017 and 2016.

Deferred Outflows and Inflows of Resources

In addition to assets and liabilities, the statements of fiduciary net position will sometimes include a separate section for deferred outflows and inflows of resources. These separate financial statement elements represent the use or acquisition of net position that applies to a future period or periods and will not be recognized as an outflow or inflow of resources until then. The System has deferred outflows and inflows in the statements of fiduciary net position that relate to pension related deferrals required by the implementation of GASB Statement No. 68.

2. Summary of Significant Accounting Policies (continued)

Pensions

Pension-related expenses, liabilities, deferred outflows of resources, and deferred inflows of resources have been determined on the same basis as they are reported by the System. For this purpose, benefit payments are recognized when due and payable in accordance with the benefit terms.

Recent Accounting Pronouncements

Statement No. 75: *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions*

The primary objective of this Statement is to improve accounting and financial reporting by state and local governments for postemployment benefits other than pensions (other postemployment benefits or OPEB). It also improves information provided by state and local governmental employers about financial support for OPEB that are provided by other entities. This Statement results from a comprehensive review of the effectiveness of existing standards of accounting and financial reporting for all postemployment benefits (pensions and OPEB) with regard to providing decision-useful information, supporting assessments of accountability and interperiod equity, and creating additional transparency.

This Statement replaces the requirements of Statements No. 45, *Accounting and Financial Reporting by Employers for Postemployment Benefits Other Than Pensions*, as amended, and No. 57, *OPEB Measurements by Agent Employers and Agent Multiple-Employer Plans*, for OPEB. Statement No. 74, *Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans*, establishes new accounting and financial reporting requirements for OPEB plans. This Statement is effective for fiscal years beginning after June 15, 2017. Based on a preliminary analysis, the Plan has yet to determine what impact, if any, this new guidance will have on its financial statements.

Statement No. 82: *Pension Issues - An Amendment of GASB Statements No. 67, No. 68, and No. 73*

The objective of this Statement is to address certain issues that have been raised with respect to Statements No. 67, *Financial Reporting for Pension Plans*, No. 68, *Accounting and Financial Reporting for Pensions*, and No. 73, *Accounting and Financial Reporting for Pensions and Related Assets That Are Not within the Scope of GASB Statement 68*, and Amendments to Certain Provisions of GASB Statements 67 and 68. Specifically, this Statement addresses issues regarding (1) the presentation of payroll-related measures in required supplementary information, (2) the selection of assumptions and the treatment of deviations from the guidance in an Actuarial Standard of Practice for financial reporting purposes, and (3) the classification of payments made by employers to satisfy employee (plan member) contribution requirements.

The requirements of this Statement are effective for reporting periods beginning after June 15, 2016, except for the requirements of this Statement for the selection of assumptions in a circumstance in which an employer's pension liability is measured as of a date other than the employer's most recent fiscal year-end. In that circumstance, the requirements for the selection of assumptions are effective for that employer in the first reporting period in which the measurement date of the pension liability is on or after June 15, 2017. Based on a preliminary analysis, the Plan has yet to determine what impact, if any, this new guidance will have on its financial statements.

Notes to Financial Statements

3. Adoption of New Accounting Standards

During the year ended December 31, 2016, the System adopted GASB Statement No. 72, *Fair Value Measurement and Application*. This Statement addresses accounting and financial reporting issues related to fair value measurements. The definition of fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. This Statement provides guidance for determining a fair value measurement for financial reporting purposes. This Statement also provides guidance for applying fair value to certain investments and disclosures related to all fair value measurements.

4. Investments

At December 31, 2017 and 2016, investments consisted of the following:

	2017	
	Fair Value	Cost
Cash equivalents	\$ 40,773,921	\$ 40,773,921
Bonds		
U.S. Government and agency issues	28,241,695	35,684,055
Corporate	33,283,520	33,198,524
Foreign investments (bonds and stocks)	91,518,408	77,783,061
Common and preferred stocks	216,329,735	159,263,388
Mutual and co-mingled funds	411,565,601	312,847,221
Real estate partnerships	55,324,668	40,567,585
Limited partnerships	25,708,057	23,450,683
	<u>\$ 902,745,605</u>	<u>\$ 723,568,438</u>

	2016	
	Fair Value	Cost
Cash equivalents	47,040,304	\$ 47,040,304
Bonds		
U.S. Government and agency issues	38,004,981	52,366,085
Corporate	57,455,994	56,006,840
Foreign investments (bonds and stocks)	106,066,223	110,167,559
Common and preferred stocks	210,678,307	170,465,392
Mutual and co-mingled funds	306,141,170	245,794,152
Real estate partnerships	52,710,452	38,682,509
Limited partnerships	19,649,576	17,931,643
Venture capital partnerships	220,624	-
	<u>\$ 837,967,631</u>	<u>738,454,484</u>

5. Fair Value Measurements

The framework for measuring fair value establishes a fair value hierarchy which prioritizes the inputs to valuation techniques used to measure fair value into Levels 1, 2, and 3. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described as follows:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical instruments in active markets.
- Level 2 Inputs to the valuation methodology include quoted prices for similar instruments in active markets, quoted prices for identical or similar instruments in inactive markets, inputs other than quoted prices that are observable for the instrument, or inputs that are derived principally from or corroborated by observable market data by correlation or other means.
- Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

Investments that are measured at fair value using the net asset value ("NAV") per share (or its equivalent) as a practical expedient are not classified in the fair value hierarchy.

The fair value amounts presented in the tables are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of fiduciary net position. The instrument's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Carrying amounts of certain financial instruments such as cash, receivables, accounts payable, and accrued expenses approximate fair value due to their short maturities or because the terms are similar to market terms. There have been no changes in the methodologies used at December 31, 2017 and 2016.

Following is a description of the valuation methodologies used for investments measured at fair value.

- Level 1 Investments consist of publicly traded common stocks and preferred stocks and mutual funds. These investments are valued using the closing price reported on the active market on which the individual securities are traded.
- Level 2 Investments consist of corporate and foreign bonds and stocks, U.S. government securities and agency issues, and cash equivalent accounts. These securities are valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings.
- Level 3 Investments consist of real estate partnerships, limited partnerships, and venture capital partnerships. Real estate partnerships are valued at fair value as determined by the general partner. Limited partnerships are valued based on valuations of the underlying companies of the limited partnerships as reported by the general partner. Venture capital partnerships are valued by investment advisors based upon audited financial statements, other practices, and other information provided by the underlying investment advisor.

Notes to Financial Statements

5. Fair Value Measurements (continued)

Investments also consist of co-mingled funds. These securities are valued at the NAV based on shares held by the System at year-end. The NAV is used as a practical expedient to estimate fair value.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the System believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables present the fair value measurements of instruments recognized in the accompanying statements of fiduciary net position measured at fair value on a recurring basis and the level within the fair value hierarchy in which the fair value measurements are categorized at December 31, 2017 and 2016:

	2017			
	Total	Fair Value Measurements		
		Level 1	Level 2	Level 3
Cash equivalents	\$ 40,773,921	\$ -	\$ 40,773,921	\$ -
U.S. Government and agency issues	28,241,695	-	28,241,695	-
Corporate bonds	33,283,520	-	33,283,520	-
Foreign investments	91,518,408	-	91,518,408	-
Common and preferred stocks	216,329,735	216,329,735	-	-
Mutual funds	271,553,680	271,553,680	-	-
Real estate partnerships	55,324,668	-	-	55,324,668
Limited partnerships	25,708,057	-	-	25,708,057
Total assets in fair value hierarchy	762,733,684	\$ 487,883,415	\$ 193,817,544	\$ 81,032,725
Investments measured at NAV	140,011,921			
	<u>\$902,745,605</u>			
	2016			
	Total	Fair Value Measurements		
		Level 1	Level 2	Level 3
Cash equivalents	\$ 47,040,304	\$ -	\$ 47,040,304	\$ -
U.S. Government and agency issues	38,004,981	-	38,004,981	-
Corporate bonds	57,455,994	-	57,455,994	-
Foreign investments	106,066,223	-	106,066,223	-
Common and preferred stocks	210,678,307	210,678,307	-	-
Mutual funds	212,606,386	212,606,386	-	-
Real estate partnerships	52,710,452	-	-	52,710,452
Limited partnerships	19,649,576	-	-	19,649,576
Venture capital partnerships	220,624	-	-	220,624
Total assets in fair value hierarchy	\$ 744,432,847	\$ 423,284,693	\$ 248,567,502	\$ 72,580,652
Investment measured at NAV	93,534,784			
	<u>\$837,967,631</u>			

Notes to Financial Statements

5. Fair Value Measurements (continued)

Investments measured at fair value based on NAV per share practical expedient as of December 31, are as follows:

<u>December 31, 2017</u>	<u>Fair Value</u>	<u>Unfunded Commitments</u>	<u>Redemption Frequency</u>	<u>Redemption Notice Period</u>
Co-mingled funds	\$ 140,011,921	N/A	Daily	30 days

<u>December 31, 2016</u>	<u>Fair Value</u>	<u>Unfunded Commitments</u>	<u>Redemption Frequency</u>	<u>Redemption Notice Period</u>
Co-mingled funds	\$ 93,534,784	N/A	Daily	30 days

The following table provides a summary of changes in fair value of the System's Level 3 assets for the years ended December 31, 2017 and 2016, as follows:

	<u>Venture Capital Partnerships</u>	<u>Limited Partnerships</u>	<u>Real Estate Partnerships</u>	<u>Total</u>
December 31, 2015	\$ 843,696	\$17,940,871	\$49,354,157	\$68,138,724
Realized gains	-	667,248	28,962	696,210
Unrealized gains (losses)	(429,352)	154,434	1,541,810	1,266,892
Purchases, sales, issuances, and settlements (net)	-	698,600	-	698,600
Investment income (loss), net	(193,720)	188,423	2,284,922	2,279,625
Management fees	-	-	(499,399)	(499,399)
December 31, 2016	220,624	19,649,576	52,710,452	72,580,652
Realized gains (losses)	(26,146)	625,641	33,219	632,714
Unrealized gains	-	1,570,404	729,140	2,299,544
Purchases, sales, issuances, and settlements (net)	(194,478)	3,436,311	-	3,241,833
Investment income, net	-	426,125	2,341,634	2,767,759
Management fees	-	-	(489,777)	(489,777)
December 31, 2017	<u>\$ -</u>	<u>\$25,708,057</u>	<u>\$55,324,668</u>	<u>\$81,032,725</u>

All assets have been valued using a market approach, except for Level 3 assets. Fair values in Level 2 are calculated using quoted market prices for similar assets in markets that are not active. The following table describes the valuation technique used to calculate fair values for assets in Level 3. Annually, management determines if the current valuation techniques used in the fair value measurements are still appropriate and evaluates and adjusts the unobservable inputs used in the fair value measurements based on third-party information. There were no changes in the valuation techniques during the current year.

<u>December 31, 2017</u>	<u>Fair Value</u>	<u>Valuation Technique(s)</u>	<u>Unobservable Inputs</u>
Limited Partnerships	\$ 25,708,057	Basis in LLC	Undistributed Income
Real Estate Partnerships	\$ 55,324,668	Basis in LLC	Undistributed Income

<u>December 31, 2016</u>	<u>Fair Value</u>	<u>Valuation Technique(s)</u>	<u>Unobservable Inputs</u>
Limited Partnerships	\$ 19,649,576	Basis in LLC	Undistributed Income
Real Estate Partnerships	\$ 52,710,452	Basis in LLC	Undistributed Income
Venture Capital Partnerships	\$ 220,624	Basis in LLC	Undistributed Income

The significant unobservable inputs used in the fair value measurement of the System's investments in limited partnerships are the original cost of the investment in the partnership plus the cumulative net income of the partnership through the end of the most recent fiscal year. Significant increases or decreases in the partnership's cumulative net income through December 31, 2017 and 2016 could result in a significantly higher or lower fair value measurement.

6. Risks and Uncertainties

Custodial Credit Risk

Financial instruments that potentially subject the System to concentrations of custodial credit and market risk consist principally of cash and investments. The System places its temporary cash investments with major financial institutions. At December 31, 2017 and 2016, the System had approximately \$10,581,000 and \$10,220,000, respectively, in cash on deposit at US Bank. These balances were insured by the Federal Deposit Insurance Corporation ("FDIC") for \$250,000. The remaining balances are collateralized by US Bank's assets held jointly in the name of US Bank, N.A. and the System, held by the Federal Home Loan Bank of Cincinnati as Trustee. Regulations require that government entities, in case of bank failure, have collateral to cover losses that could exceed the FDIC limit of \$250,000. The fair value of the collateralized securities at December 31, 2017 and 2016 was \$11,000,000. A significant portion of the System's investments are held in trust by US Bank of St. Louis, N.A.

On December 28, 2017 and December 30, 2016, the System received \$30,872,404 and \$29,722,319, respectively from the St. Louis Board of Education for the 2017 and 2016 St. Louis Public Schools' annual regular pension contribution and sick leave conversion contribution and held it in a cash equivalents account until investment allocations were implemented.

The System invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such change could materially affect the amounts reported in the accompanying statements of fiduciary net position.

Concentration of Credit Risk

At December 31, 2017, the System had the following concentrations, defined as investments (other than those issued or guaranteed by the U.S. Government) in any one organization that represent 5% or more of net position held in trust for pension benefits.

Investments	Fair Value	Percentage of Total Net Assets
UBS Global Asset Management	\$ 55,324,668	6.1%
Chicago Equity Partners	\$ 49,022,013	5.4%
Fidelity Institutional Asset Mgmt	\$ 51,006,515	5.6%
Causeway	\$ 50,767,531	5.6%

Credit Risk of Debt Securities

The System's rated debt investments as of December 31, 2017 were rated by Moody's Investor Services ("Moody's") and the ratings are presented using the Moody's rating scale. The System's policy to limit credit risk is that the overall average quality of each high-grade domestic fixed income portfolio shall be AA or better and the average quality rating of securities held in a domestic high-yield portfolio shall be B or better. The overall average quality of each global fixed income portfolio shall be A or better. Non-rated issues are allowed as long as the quality is sufficient to maintain the overall average rating noted.

Notes to Financial Statements

6. Risks and Uncertainties (continued)

As of December 31, 2017, the System held the following fixed income investments with respective Moody's quality ratings or equivalent rating. Obligations of the U.S. government or obligations explicitly guaranteed by the U.S. government are not considered to have credit risk. Foreign investments not considered to have credit risk such as stocks and cash equivalents are not included in the following:

Quality Rating	Corporate bonds	Foreign Government and corporate obligations	US Government and agency issues	Total
Aaa	\$ 4,694,128	\$ 146,472	\$ 9,937,511	\$ 14,778,111
Aa1	91,198	-	118,798	209,996
Aa2	568,208	-	76,511	644,719
Aa3	491,667	106,524	111,206	709,397
A1	1,049,992	-	90,944	1,140,936
A2	359,558	119,239	-	478,797
A3	1,239,911	40,981	-	1,280,892
Baa1	2,149,809	-	-	2,149,809
Baa2	3,162,237	72,946	-	3,235,183
Baa3	4,302,446	538,239	-	4,840,685
Ba1	1,227,023	359,647	-	1,586,670
Ba2	659,964	71,557	-	731,521
Ba3	775,485	142,735	-	918,220
B1	418,644	85,000	-	503,644
B2	208,055	153,200	-	361,255
B3	454,304	40,200	-	494,504
Caa1	194,175	26,180	-	220,355
Caa2	59,468	-	-	59,468
Not rated	11,177,248	2,052,141	17,906,725	31,136,114
Total	\$ 33,283,520	\$ 3,955,061	\$ 28,241,695	\$ 65,480,276

As of December 31, 2016, the System held the following fixed income investments with respective Moody's quality ratings or equivalent rating.

Quality Rating	Corporate bonds	Foreign Government and corporate obligations	US Government and agency issues	Total
Aaa	\$ 4,432,351	\$ 3,470,686	\$ 20,107,145	\$ 28,010,182
Aa1	89,218	-	143,598	232,816
Aa2	870,499	2,790,702	-	3,661,201
Aa3	634,870	-	-	634,870
A1	614,890	7,717,244	-	8,332,134
A2	927,692	1,766,675	-	2,694,367
A3	1,829,245	1,446,270	-	3,275,515
Baa1	2,103,872	1,660,931	-	3,764,803
Baa2	2,301,146	2,603,750	-	4,904,896
Baa3	4,976,288	1,501,019	-	6,477,307
Ba1	3,442,504	1,579,640	-	5,022,144
Ba2	2,715,589	1,173,834	-	3,889,423
Ba3	4,758,970	770,701	-	5,529,671
B1	4,680,439	678,669	-	5,359,108
B2	2,147,898	651,332	-	2,799,230
B3	3,901,055	978,886	-	4,879,941
Caa1	2,129,637	1,025,805	-	3,155,442
Caa2	446,615	504,008	-	950,623
Caa3	276,454	64,750	-	341,204
Ca	24,570	-	-	24,570
Not rated	14,152,192	3,573,553	17,754,238	35,479,983
Total	\$ 57,455,994	\$ 33,958,455	\$ 38,004,981	\$ 129,419,430

Notes to Financial Statements

6. Risks and Uncertainties (continued)

Foreign Currency Risk

Foreign currency risk is the risk that changes in exchange rates will adversely impact the fair value of an investment. The System does not have a formal policy to limit foreign currency risk. The System's exposure to foreign currency risk in U.S. dollars as of December 31, 2017 follows:

Currency	Cash Equivalents	Fixed Income	Equities	Total
Australian Dollar	\$ -	\$ -	\$ 1,023,508	\$ 1,023,508
British Pound Sterling	1	-	19,751,162	19,751,163
Canadian Dollar	-	-	5,870,942	5,870,942
Danish Krone	-	-	480,209	480,209
Euros	-	-	17,558,114	17,558,114
Hong Kong Dollar	-	-	3,908,870	3,908,870
Japanese Yen	-	-	12,357,245	12,357,245
Korean Won	-	-	2,060,016	2,060,016
Singapore Dollar	-	-	34,867	34,867
South African Rand	-	-	27,952	27,952
Swedish Krona	-	-	494,944	494,944
Swiss Franc	-	-	6,924,710	6,924,710
Thai Baht	-	-	218,288	218,288
	<u>\$ 1</u>	<u>\$ -</u>	<u>\$ 70,710,827</u>	<u>70,710,828</u>
Foreign investment denominated in US Dollars				<u>20,807,580</u>
				<u>\$ 91,518,408</u>

The System's exposure to foreign currency risk in U.S. dollars as of December 31, 2016 follows:

Currency	Cash Equivalents	Fixed Income	Equities	Total
Australian Dollar	\$ -	\$ -	\$ 884,987	\$ 884,987
British Pound Sterling	-	-	12,002,393	12,002,393
Canadian Dollar	-	-	2,067,056	2,067,056
Columbian Peso	-	451,799	-	451,799
Danish Krone	-	-	850,024	850,024
Euros	-	4,830,343	15,456,926	20,287,269
Hong Kong Dollar	-	-	2,528,608	2,528,608
Indian Rupee	-	180,777	-	180,777
Israeli New Sheqel	-	-	161,686	161,686
Japanese Yen	-	7,427,833	9,233,728	16,661,561
Korean Won	-	-	2,194,771	2,194,771
Malaysian Ringgit	76,599	658,239	-	734,838
Mexican Peso	48,995	3,464,443	-	3,513,438
New Zealand Dollar	-	2,609,588	-	2,609,588
Polish Zloty	-	2,374,278	-	2,374,278
South African Rand	20	-	133,349	133,369
Swedish Krona	-	-	215,252	215,252
Swiss Franc	-	-	7,435,601	7,435,601
Thai Baht	-	-	227,179	227,179
	<u>\$ 125,614</u>	<u>\$ 21,997,300</u>	<u>\$ 53,391,560</u>	<u>75,514,474</u>
Foreign investment denominated in US Dollars				<u>30,551,749</u>
				<u>\$ 106,066,223</u>

Interest Rate Risk

Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. The System's fixed income investments are managed in accordance with policies established by the Board that are specific as to the degree of interest rate risk that can be taken. The System's policies established by the Board manage the interest rate risk

Notes to Financial Statements

6. Risks and Uncertainties (continued)

within the portfolio using various methods, including effective duration, option adjusted duration, average maturity, and segmented time distribution, which reflects total fair value of investments maturing during a given time period. The System does not have a specific investment policy on interest rate risk. However, domestic bond managers are limited to seven years average duration and global bond managers cannot differ from the passive benchmark by more than two years as a means of managing its exposure to fair value losses arising from increasing interest rates.

The segmented time distribution of the various investment types of the System's debt securities at December 31, 2017 follows:

Type	2017 Fair Value	Less Than 1 year	1 to 5 years	6 to 10 years	More than 10 years
Corporate bonds	\$ 33,283,520	\$ 390,972	\$ 12,748,167	\$ 8,057,221	\$ 12,087,160
Foreign Government & corporate obligations	3,955,061	-	856,096	1,569,985	1,528,980
U.S. Government & agency issues	<u>28,241,695</u>	<u>-</u>	<u>2,348,572</u>	<u>4,599,638</u>	<u>21,293,486</u>
Total	<u>\$ 65,480,276</u>	<u>\$ 390,972</u>	<u>\$ 15,952,835</u>	<u>\$ 14,226,844</u>	<u>\$ 34,909,626</u>

The segmented time distribution of the various investment types of the System's debt securities at December 31, 2016 follows:

Type	2016 Fair Value	Less Than 1 year	1 to 5 years	6 to 10 years	More than 10 years
Corporate bonds	\$ 57,455,994	\$ 285,273	\$ 22,777,527	\$ 17,904,512	\$ 16,488,682
Foreign Government & corporate obligations	33,958,455	2,096,513	12,684,429	9,990,864	9,186,649
U.S. Government & agency issues	<u>38,004,981</u>	<u>-</u>	<u>10,891,911</u>	<u>5,412,443</u>	<u>21,700,627</u>
Total	<u>\$129,419,430</u>	<u>\$ 2,381,786</u>	<u>\$ 46,353,867</u>	<u>\$ 33,307,819</u>	<u>\$ 47,375,958</u>

7. Property and Building

Property and building as of December 31, 2017 and 2016 consists of:

	2017	2016
Land	\$ 229,451	\$ 229,451
Building	2,065,061	2,065,061
Tenant improvements	<u>158,120</u>	<u>158,120</u>
	2,452,632	2,452,632
Less accumulated depreciation	<u>704,928</u>	<u>637,490</u>
Total Property and Building	<u>\$ 1,747,704</u>	<u>\$ 1,815,142</u>

Depreciation expense totaled \$67,438 for each of the years ended December 31, 2017 and 2016.

8. Occupancy

The System occupies offices in a building it owns. Occupancy expenses for the years ended December 31, 2017 and 2016 were \$28,112 and \$30,875, respectively.

On May 7, 2009, the System entered into an agreement to lease a portion of its building to an unrelated party. The initial lease term was five years with five one-year renewal options with annual rent ranging from \$144,047 to \$158,821 through May 2019. Rental income received for the years ended December 31, 2017 and 2016 totaled \$153,544 and \$150,427, respectively.

Notes to Financial Statements

9. Tax Status of Plan

The Internal Revenue Service has determined and informed the System by a letter dated December 15, 2016, that the System and related trust and amendments are designed in accordance with the applicable sections of the Internal Revenue Code ("IRC"). Management believes that the System is designed and is currently being operated in compliance with the applicable requirements of the IRC and therefore believes that the System is qualified and the related trust is tax-exempt.

10. Retirement Plan of the System

Pension Liabilities, Pension Expense, Deferred Outflows and Deferred Inflows of Resources Related to Pensions

At December 31, 2017 and 2016, the System reported a liability of \$876,434 and \$649,399, respectively, as its proportionate share of the net pension liability. The net pension liability was measured as of December 31, 2016 and 2015, respectively, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of those dates.

The System's proportionate share of the net pension liability was based on the System's actual employer's compensation relative to the actual compensation of all participating employers for the System's plan year ended December 31, 2016 and 2015. At December 31, 2016 and 2015, the System's portion was 0.21% and 0.20%, respectively.

There were no changes in benefit terms during the System's plan year ended December 31, 2015 that affected the measurement of total pension liability. Assumption changes effective as of December 31, 2016 are as follows:

1. Revised investment return assumption of 7.50% based on analysis of asset allocation.
2. Updated withdrawal assumption based on Plan experience for the 5 years ending December 31, 2015.
3. Updated retirement assumption based on Plan experience for the 5 years ending December 31, 2015.
4. Revised salary increase assumption.
5. Updated mortality assumption, reflecting most recent mortality improvements.

Cumulative impact on the System's net pension liability at December 31, 2016 is an increase of approximately \$148,000.

For the year ended December 31, 2017, the System recognized pension expense of \$143,838. At December 31, 2017, the System reported deferred outflows and inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Difference between expected and actual experience	\$ 10,108	\$ 11,576
Changes in assumptions	111,534	-
Net difference between projected and actual earnings on pension plan investments	168,747	-
Changes in proportion and differences between employer contributions and proportionate share of contributions	17,119	17,412
System contributions subsequent to the measurement date of December 31, 2016	<u>74,644</u>	<u>-</u>
Total	<u>\$ 382,152</u>	<u>\$ 28,988</u>

Notes to Financial Statements

10. Retirement Plan of the System (continued)

For the year ended December 31, 2016, the System recognized pension expense of \$112,780. At December 31, 2016, the System reported deferred outflows and inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Net difference between projected and actual earnings on pension plan investments	\$ 171,597	\$ -
System contributions subsequent to the measurement date of December 31, 2015	79,497	-
Difference between expected and actual experience	-	15,674
Changes in proportionate share	-	40,097
Total	<u>\$ 251,094</u>	<u>\$ 55,771</u>

The System's total pension liability in the December 31, 2016 and 2015 actuarial valuations were determined using the actuarial assumptions disclosed in Note 11.

Deferred outflows of resources of \$74,644 resulting from the System's contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended December 31, 2018. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense in the System's year ending December 31 as follows:

Amortization Schedule	
Year	Amount
2018	94,071
2019	94,072
2020	80,922
2021	9,455
Total	<u>\$ 278,520</u>

Discount Rate

The discount rate used to measure the total pension liability was 7.5 percent and 8.0 percent at December 31, 2017 and 2016, respectively. The projection of cash flows used to determine the discount rate assumed that employee contributions will be made at the current contribution rate and that contributions from employers will be made at required rates, actuarially determined. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the System's proportionate share of the net pension liability to changes in the discount rate

The following presents the System's proportionate share of the net pension liability calculated using the discount rate of 7.5 percent and 8.0 percent for the years ended December 31, 2017 and 2016, respectively, as well as what the System's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower or 1-percentage-point higher than the current rate:

System's proportionate share of the net pension liability for the year ended December 31, 2017	1% Decrease (6.5%)	Current Discount Rate (7.5%)	1% Increase (8.5%)
	\$ 1,136,291	\$ 876,434	\$ 649,465
System's proportionate share of the net pension liability for the year ended December 31, 2016	1% Decrease (7.0%)	Current Discount Rate (8.0%)	1% Increase (9.0%)
	\$ 862,460	\$ 649,399	\$ 457,020

Notes to Financial Statements

11. Funding Status

The funded status as of January 1, which is the most recent actuarial date is as follows:

	2017	2016
Actuarial value of assets	\$ 901,076,683	\$ 915,391,079
Actuarial accrual liability (AAL)	\$ 1,133,555,454	\$ 1,077,693,143
Unfunded AAL (UAAL)	\$ 232,478,771	\$ 162,302,064
Funded ratio	79.5%	84.9%
Annual covered payroll	\$ 260,223,066	\$ 252,127,288
UAAL as a percentage of payroll	89.3%	64.4%

The funded ratio decreased 5.4% from the previous year. The schedule of funding progress, presented in the actuarial section, presents similar information but uses a multi-year format to show trend information. These trends indicate whether the actuarial value of plan assets are increasing or decreasing over time relative to the actuarial accrued liability for benefits. The trend information was obtained from the annual valuation report of the independent actuary retained by the System.

Additional information regarding assumptions used in the actuarial valuation is as follows:

	January 1, 2017	January 1, 2016
Actuarial cost method	Frozen entry age	Frozen entry age
Rate of investment return	7.5%, net of expenses	8.00%, net of expenses
Participant account interest crediting rate	5.00%	5.00%
Turnover or withdrawal rates	Various by age and year of membership based on actual	Various by age and year of membership based on actual
Mortality and death rates	a) RP-2014 Combined Healthy Mortality table (rolled back to 2006) for active Members, and deferred vested Members, projected fully generationally using projection scale MP-2015. b) RP-2014 Combined Healthy Mortality Table (rolled back to 2006) for Inactive (In Receipt) Members adjusted by an additional 10% to account for the higher mortality experienced by the Plan, projected fully generationally using projection scale MP-2015.	Mortality tables mandated by the Pension Protection Act as specified in IRS Regulation 1.430(h)(3)-1 applied on a static basis, projected 7 years from the valuation date for annuitants and 15 years for non-annuitants
Disability rates	RP-2014 Disability Mortality Table (rolled back to 2006), projected fully generationally using projection scale MP-2015	RP-2000 Disability Mortality Table
Rates of retirement between the ages of 55 and 70	Various based on actual experience of the System	Various based on actual experience of the System
Rate of salary increases	Salaries are assumed to increase at the rate of 5.0% per year for the first 5 years of employment and at the rate of 3.5% per year thereafter	Based on actual experience of the System, at the rate of 4.5% per year
Asset valuation method	The assumed yield method of valuing assets	The assumed yield method of valuing assets

Notes to Financial Statements

12. Annual Required Contribution

As determined by the actuary, the annual required contribution is as follows at January 1, 2017:

	Board of Education	Retirement System	Charter Schools	Total
Normal Cost contribution	\$ 19,818,916	\$ 53,325	\$ 6,477,946	\$ 26,350,187
Actuarial accrued liability contribution	<u>17,557,407</u>	<u>47,240</u>	<u>5,738,755</u>	<u>23,343,402</u>
Annual required contribution (ARC)	<u>\$ 37,376,323</u>	<u>\$ 100,565</u>	<u>\$ 12,216,701</u>	<u>\$ 49,693,589</u>
Covered compensation	\$ 195,723,057	\$ 526,616	\$ 63,973,393	\$ 260,223,066
ARC as % of covered compensation	19.10%	19.10%	19.10%	19.10%

As determined by the actuary, the annual required contribution is as follows at January 1, 2016:

	Board of Education	Retirement System	Charter Schools	Total
Normal Cost contribution	\$ 17,762,876	\$ 43,530	\$ 5,320,726	\$ 23,127,132
Actuarial accrued liability contribution	<u>12,696,558</u>	<u>31,114</u>	<u>3,803,152</u>	<u>16,530,824</u>
Annual required contribution (ARC)	<u>\$ 30,459,434</u>	<u>\$ 74,644</u>	<u>\$ 9,123,878</u>	<u>\$ 39,657,956</u>
Covered compensation	\$ 193,647,262	\$ 474,551	\$ 58,005,475	\$ 252,127,288
ARC as % of covered compensation	15.73%	15.73%	15.73%	15.73%

The ARC's are determined from the prior years' census; therefore, the contributions are recognized one year in arrears.

13. Employers' Net Pension Liability

The components of the net pension liability (the retirement system's liability determined in accordance with GASB Statement No. 67 less the fiduciary net position) as of December 31, 2017, are shown in the *Schedule of Net Pension Liability* below.

Actuarial valuation of an ongoing plan involves estimates of the reported amounts and assumptions about the probability of occurrence of events far into the future. Examples include assumptions about future employment mortality and future salary increases. Amounts determined regarding the net pension liability are subject to continual revision as actual results are compared with past expectations and new estimates are made about the future. The last experience study was performed in 2016. The net pension liability as of December 31, 2017 and 2016 was \$759,039,931 and \$415,681,778, respectively, based on actuarial valuations. The 2017 valuation was performed as of mid-2017, with a measurement date of January 1, 2017, rolled forward and updated to December 31, 2017, using generally accepted actuarial procedures. The 2016 valuation was performed as of June 2016, with a measurement date of January 1, 2016, rolled forward and updated to December 31, 2016, using generally accepted actuarial procedures.

Schedule of Net Pension Liability

The components of the net pension liability of all participating employers at December 31, 2017 and 2016, are as follows:

	2017	2016
Total pension liability	\$ 1,673,122,191	\$ 1,265,862,200
Less: Plan fiduciary net position	<u>914,082,260</u>	<u>850,180,422</u>
Employers' net pension liability	<u>\$ 759,039,931</u>	<u>\$ 415,681,778</u>
Plan fiduciary net position as a percentage of total pension liability	54.63%	67.16%

13. Employers' Net Pension Liability (continued)

Sensitivity of Net Pension Liability to Changes in the Discount Rate

The following presents the net pension liability at December 31, 2017 and 2016, calculated using the discount rate of 4.78 percent and 7.50%, respectively, as well as what the net pension liability would have been if it were calculated using a discount rate that is 1-percentage point lower or 1-percentage-point higher than the current rate:

	1% Decrease (3.78%)	Current Discount Rate (4.78%)	1% Increase (5.78%)
Net pension liability - 2017	\$ 961,985,980	\$ 759,039,931	\$ 590,565,070
	1% Decrease (6.5%)	Current Discount Rate (7.5%)	1% Increase (8.5%)
Net pension liability - 2016	\$ 541,091,150	\$ 415,681,778	\$ 309,269,186

The projection of cash flows used to determine the discount rate assumed that System contributions will continue to follow the current funding policy. Based on those assumptions, the System's fiduciary net position was projected to be insufficient to make all projected future benefit payments of current plan members. See page 46.

Under GASB Statement No. 68, employers participating in the plan could recognize a proportionate share of total pension expense of \$193,026,507 and \$78,088,817 for their fiscal years beginning after June 15, 2017 and 2016, respectively.

Required schedules of changes in the net pension liability for the years ended December 31, 2017 and 2016 are provided on page 38.

A schedule of projected fiduciary net position is provided on page 47.

The System selected the assumptions used for the accounting results on page 38. Management believes that these assumptions are reasonable and comply with the requirements of GASB Statement No. 67 as applicable.

14. Subsequent Events

The System has evaluated subsequent events through April 13, 2018, the date the financial statements were available to be issued.

The System was notified that a hearing is scheduled in May 2018 related to a lawsuit filed by the System against the State of Missouri and other defendants to overturn Senate Bill 62. Senate Bill 62 changed the System's calculations for the required annual employer and participant contributions and the benefit calculation. These changes, effective January 1, 2018, will have an adverse effect on the actuarial soundness of the System and its ability to meet future financial obligations to its members.

Required Supplementary Information

Public School Retirement System of the City of St. Louis Schedules of Changes of Employer Net Pension Liability* For the Fiscal Years Ended December 31,

	2017	2016	2015	2014
Total pension liability				
Service cost	\$ 19,950,269	\$ 19,260,511	\$ 19,136,245	\$ 18,728,870
Interest	92,276,865	92,358,115	93,242,628	93,305,719
Changes of benefit terms	18,979,978	-	-	-
Difference between expected and actual experience	(8,215,370)	6,392,416	(10,065,347)	-
Changes of assumptions	397,218,720	70,532,232	-	-
Benefit payments	(112,950,471)	(113,608,409)	(113,384,329)	(113,082,656)
Net change in total pension liability	407,259,991	74,934,865	(11,070,803)	(1,048,067)
Total pension liability - beginning	1,265,862,200	1,190,927,335	1,201,998,138	1,203,046,205
Total pension liability - ending	<u>\$ 1,673,122,191</u>	<u>\$ 1,265,862,200</u>	<u>\$ 1,190,927,335</u>	<u>\$ 1,201,998,138</u>
Plan fiduciary net position				
Employer contributions	\$ 41,077,344	\$ 39,519,979	\$ 40,708,503	\$ 41,757,458
Employee contributions	12,591,552	12,652,029	11,664,711	11,887,933
Net investment income	124,796,919	44,492,088	(5,342,651)	35,000,792
Benefit payments including refunds of employee contributions	(112,950,471)	(113,608,409)	(113,384,329)	(113,082,656)
Administrative expense	(1,613,506)	(1,554,314)	(1,466,261)	(1,350,393)
Other	-	-	(431,423)	-
Net change in plan fiduciary net position	63,901,838	(18,498,627)	(68,251,450)	(25,786,866)
Plan fiduciary net position - beginning	850,180,422	868,679,049	936,930,499	962,717,365
Plan fiduciary net position - ending	<u>\$ 914,082,260</u>	<u>\$ 850,180,422</u>	<u>\$ 868,679,049</u>	<u>\$ 936,930,499</u>
Net pension liability - ending	<u>\$ 759,039,931</u>	<u>\$ 415,681,778</u>	<u>\$ 322,248,286</u>	<u>\$ 265,067,639</u>
Total pension liability	\$ 1,673,122,191	\$ 1,265,862,200	\$ 1,190,927,335	\$ 1,201,998,138
Less: Plan fiduciary net position	914,082,260	850,180,422	868,679,049	936,930,499
Employer net pension liability	<u>\$ 759,039,931</u>	<u>\$ 415,681,778</u>	<u>\$ 322,248,286</u>	<u>\$ 265,067,639</u>
Plan fiduciary net position as a percentage of the total pension liability	54.63%	67.16%	72.94%	77.95%
Covered employee payroll	\$ 260,223,066	\$ 252,127,288	\$ 245,699,583	\$ 243,280,015
Employer net pension liability as a percentage of covered employee payroll	292%	165%	131%	109%

*Schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

See independent auditors' report

Required Supplementary Information

Public School Retirement System of the City of St. Louis Schedules of Changes of Employer Net Pension Liability (continued) For the Year Ended December 31, 2017

Benefit Changes

1. Reduce the "Rule of 85" to "Rule of 80"
2. Change the percent of pay benefit multiplier from 2.00 percent of Average Final Compensation to 1.75 percent of Average Final Compensation for members hired on or after January 1, 2018

Contribution Changes

1. Increase the employee contribution requirement from a flat 5.00 percent of compensation during 2017 to 9.00 percent in 0.50 percent annual increments for employees hired before January 1, 2018
2. Set employee contribution rate to a flat 9.00 percent for employees hired on or after January 1, 2018
3. Set the employer contribution rate to a flat 16.00 percent of covered payroll for plan year 2018 with annual decreases of 0.50 percent until reaching 9.00 percent of covered payroll

Assumption Changes

1. Revised investment return assumption of 7.50 percent to a blended discount rate of 4.78 percent. Blended discount rate is a municipal bond rate of 3.16 percent and long-term rate of return of 7.50 percent

Public School Retirement System of the City of St. Louis Schedules of the System's Proportionate Share of the Net Pension Liability For the Years Ended December 31,

	2017	2016	2015	2014
System's proportion of the net pension liability	0.21%	0.20%	0.22%	0.22%
System's proportionate share of the net pension liability	\$ 876,434	\$ 649,399	\$ 570,232	\$ 517,013
System's covered-employee payroll	\$ 478,280	\$ 454,115	472,849	not available
System's proportionate share of the net pension liability (asset) as a percentage of its covered-employee payroll	183.25%	143.00%	120.59%	not available
Plan fiduciary net position as a percentage of the total pension liability	67.16%	72.94%	77.95%	72.30%

The amounts presented for each fiscal year were determined as of December 31 of the previous year. The goal is to provide a full 10-year history as the information becomes available.

Public School Retirement System of the City of St. Louis Schedules of Annual Money-Weighted Rate of Return on Investments For the Years Ended December 31,

The System began tracking the annual money-weighted rate of return during the fiscal year ended December 31, 2014. The annual money-weighted rate of return for future years will appear in the following schedule as they occur. The goal is to provide a full 10-year history as the information becomes available.

Year Ended December 31,	2017	2016	2015	2014
Annual money-weighted rate of return, net of investment expense, adjusted for the changing amounts actually invested	15.55%	5.52%	(1.00)%	3.93%

See independent auditors' report

Required Supplementary Information

Public School Retirement System of the City of St. Louis Schedules of Employer Contributions December 31, 2017

Board of Education

Year Ended December 31,	Actuarially Determined Contribution	Contributions Recognized by the Plan	Contributions Deficiency (Excess)	Covered Employee Payroll	Contributions recognized by the Plan as a Percentage of Covered Payroll
2008	\$19,091,518	\$ 19,091,518	\$ -	\$ 201,971,702	9.45%
2009	19,274,150	19,274,150	-	202,754,929	9.51%
2010	16,790,176	16,790,176	-	202,943,889	8.27%
2011	19,933,761	19,933,761	-	198,775,945	10.03%
2012	20,786,075	20,786,075	-	175,009,885	11.88%
2013	27,962,472	27,962,472	-	185,606,968	15.07%
2014	31,555,696	31,555,696	-	191,273,081	16.50%
2015	31,072,850	31,072,850	-	195,853,519	15.87%
2016	29,007,501	29,007,501	-	191,534,175	15.14%
2017	30,459,434	30,459,434	-	193,647,262	15.73%

The actuarial determined contribution is determined from the prior year census; therefore, the contributions are recognized one year in arrears.

Retirement System

Year Ended December 31,	Actuarially Determined Contribution	Contributions Recognized by the Plan	Contributions Deficiency (Excess)	Covered Employee Payroll	Contributions recognized by the Plan as a Percentage of Covered Payroll
2008	\$ 47,364	\$ 47,364	\$ -	\$ 501,066	9.45%
2009	51,995	51,995	-	546,968	9.51%
2010	48,617	48,617	-	587,617	8.27%
2011	57,964	57,964	-	578,006	10.03%
2012	73,902	73,902	-	622,220	11.88%
2013	91,361	91,361	-	606,427	15.07%
2014	85,590	85,590	-	518,799	16.50%
2015	83,960	83,960	-	529,203	15.87%
2016	79,497	79,497	-	524,915	15.14%
2017	74,644	74,644	-	474,551	15.73%

The actuarial determined contribution is determined from the prior year census; therefore, the contributions are recognized one year in arrears.

See independent auditors' report

Required Supplementary Information

Public School Retirement System of the City of St. Louis Schedules of Employer Contributions (continued) December 31, 2017

Charter Schools

Year Ended December 31,	Actuarially Determined Contribution	Contributions Recognized by the Plan	Contributions Deficiency (Excess)	Covered Employee Payroll	Contributions recognized by the Plan as a Percentage of Covered Payroll
2008	\$ 1,875,688	\$ 3,145,999	\$ (1,270,311) *	\$ 19,843,158	15.85%
2009	2,074,020	3,377,789	(1,303,769) *	21,817,708	15.48%
2010	2,568,929	3,843,486	(1,274,557) *	31,050,800	12.38%
2011	4,272,457	4,521,680	(249,223) *	42,604,182	10.61%
2012	5,068,681	5,533,481	(464,800) *	42,676,134	12.97%
2013	7,313,765	6,765,907	547,858 *	48,546,696	13.94%
2014	5,625,992	8,527,507	(2,901,515) *	34,101,634	25.01%
2015	7,440,420	8,445,676	(1,005,256) *	46,897,293	18.01%
2016	8,123,754	9,718,163	(1,594,409) *	53,640,493	18.12%
2017	9,123,878	10,130,296	(1,006,418) *	58,005,474	17.46%

*Charter Schools report and pay employer contributions in the current year as service is credited.

The actuarial determined contribution is determined from the prior year census; therefore, the contributions are recognized one year in arrears.

Harris-Stowe College

Year Ended December 31,	Actuarially Determined Contribution	Contributions Recognized by the Plan	Contributions Deficiency (Excess)	Covered Employee Payroll	Contributions recognized by the Plan as a Percentage of Covered Payroll
2008	\$ 6,746	\$ -	\$ 6,746	\$ 71,363	- %
2009	6,784	6,746	38	71,363	9.45%

Harris-Stowe College ceased participating in the plan in 2009.

The actuarial determined contribution is determined from the prior year census; therefore, the contributions are recognized one year in arrears.

Employer Contributions

Year Ended December 31,	Annual Required Contribution	Percent Contributed
2008	\$ 21,021,316	132.5
2009	21,406,949	133.6
2010	19,407,722	134.4
2011	24,264,182	118.4
2012	25,928,658	114.0
2013	35,367,598	104.7
2014	37,267,278	109.2
2015	38,597,230	102.4
2016	37,210,752	110.4
2017	39,657,956	*

* To be determined at the end of the year

See independent auditors' report

Required Supplementary Information

Public School Retirement System of the City of St. Louis Schedules of Employer Contributions (continued) December 31, 2017

The actuarial information presented in the required supplementary schedules was determined as part of the actuarial valuation prepared by Conduent HR Services as of January 1, 2017. Additional information related to the actuarial valuation follows:

Public School Retirement System of the City of St. Louis Actuarial Assumptions December 31, 2017

Actuarial cost method:	Frozen entry age
Rate of investment return:	7.5% for 2017, which includes a 2.75% allowance for inflation, and 8% for 2016, net of expenses
Participant account interest crediting rate:	5.00% for 2017 and 2016
Turnover or withdrawal rates:	Varies by age & year of membership based on actual Mortality tables issued by the SOA, the RP-2014 Combined Healthy Table (rolled back to 2006), projected fully generationally using projection scale MP-2015 for the 2017 plan year. The mortality assumption for Inactive participants receiving benefits is increased by an additional 10% to account for the higher mortality experienced by the Plan for the 2017 plan year. Mortality tables mandated by the Pension Protection Act as specified in IRS Regulation 1.430(h)(3)-1 applied on a static basis, projected 7 years from the valuation date for annuitants and 15 years for non-annuitants updated to IRS Static Mortality Table mandated for use by private pension plans for the 2016 plan year.
Mortality and death rates:	
Disability rates:	RP-2014 Disabled Mortality Table (rolled back to 2006) projected fully generationally using projection scale MP-2015 for the 2017 plan year. RP-2000 Disability Mortality Table for the 2016 plan year.
Rates of retirement between the ages of 55 & 70:	Varies based on actual experience of the System
Rate of salary increases	Salaries are assumed to increase at the rate of 5.0% per year for the first 5 years of employment and 3.5% thereafter for the 2017 plan year. Salaries are assessed to increase at the rate of 4.5% per year for the 2016 plan year.
Asset valuation method:	The assumed yield method of valuing assets

The Unfunded Actuarial Accrued Liability ("UFAAL") was originally determined and frozen as of January 1, 1981. Effective January 1, 2006, the UFAAL was re-determined. The UFAAL is being amortized over thirty (30) years.

The impact of changes from the prior valuation was an increase in the Entry Age Normal Liability by approximately \$72.7 million.

See independent auditors' report

Other Supplementary Information

Public School Retirement System of the City of St. Louis Schedules of Operating Expenses Years Ended December 31, 2017 and 2016

	<u>2017</u>	<u>2016</u>
Actuarial services	\$ 129,078	\$ 120,489
Accounting and auditing fees	80,335	73,722
Computer programming and consulting	99,855	124,812
Conventions, conferences, seminars		
Trustees (see below)	23,914	36,793
Depreciation expense	67,438	67,438
Dues and subscriptions	5,812	6,619
Employee benefits	2,960	1,115
Furniture and equipment	-	8,736
Health insurance consulting	39,843	39,843
Insurance - group health	75,646	73,314
Insurance - casualty and bonding	92,654	91,041
Legal fees and expenses	85,051	63,943
Medical fees	800	700
Miscellaneous expense	8,500	7,648
Occupancy expense	28,112	30,875
Office repairs and maintenance	42,213	33,048
Office supplies and expenses	31,241	14,296
Payroll taxes	36,182	35,239
Pension contribution	143,838	112,780
Postage	74,424	81,647
Printing and publishing	31,745	30,330
Salaries - administrative and clerical	472,967	460,643
Telephone	11,988	10,969
Utilities	28,910	28,274
	<u> </u>	<u> </u>
Total Operating Expenses	<u>\$ 1,613,506</u>	<u>\$ 1,554,314</u>

Trustees' Expenses

The Trustees attended conferences and business meetings in connection with business of the System. The Trustees received no salaries but were allowed expenses relating to their attendance at such events as follows:

	<u>2017</u>	<u>2016</u>
Lodging, meals, and miscellaneous	\$ 10,665	\$ 20,082
Transportation and registration	13,249	16,711
	<u> </u>	<u> </u>
Total Trustees Expenses	<u>\$ 23,914</u>	<u>\$ 36,793</u>

See independent auditors' report

Other Supplementary Information

Public School Retirement System of the City of St. Louis Summary of Investment Expenses Years Ended December 31, 2017 and 2016

	<u>2017</u>	<u>2016</u>
Investment management fees	\$ 4,842,566	\$ 4,859,453
Consultant fees	186,013	181,187
Banking services	<u>30,956</u>	<u>35,705</u>
Total investment expenses	<u>\$ 5,059,535</u>	<u>\$ 5,076,345</u>

Public School Retirement System of the City of St. Louis Schedules of Professional/Consultant Fees Years Ended December 31, 2017 and 2016

	<u>2017</u>	<u>2016</u>
Actuarial services	\$ 129,078	\$ 120,489
Accounting and auditing fees	80,335	73,722
Building property management	28,112	30,875
Health insurance consulting	39,843	39,843
Legal expenses	85,051	63,943
Technology consulting	<u>99,855</u>	<u>124,812</u>
Total fees	<u>\$ 462,274</u>	<u>\$ 453,684</u>

See independent auditors' report

Other Supplementary Information

Public School Retirement System of the City of St. Louis Schedules of Limited Partnerships Years Ended December 31, 2017 and 2016

Partnership Name	Style	Investments at Fair Value as of December 31, 2017
Fort Washington Private Equity Investors IX, L.P.	Private Equity & Private Debt	\$ 2,841,231
Landmark Equity Partners XIV, L.P.	Private Equity & Private Debt	1,638,796
Landmark Equity Partners XV, L.P.	Private Equity & Private Debt	3,814,561
Lighthouse Capital Partners VI, L.P.	Private Equity & Private Debt	338,287
Mesirow Financial Private Equity Partnership Fund III, L.P.	Private Equity & Private Debt	1,422,412
Monroe Capital Private Credit Fund II LP	Private Equity & Private Debt	8,461,843
Pantheon Global Secondary Fund III B, L.P.	Private Equity & Private Debt	1,433,961
Siguler Guff Distressed Opportunities Fund II, L.P.	Private Equity & Private Debt	96,453
SW Pelham Fund III, L.P.	Private Equity & Private Debt	620,688
Vista Foundation Fund II, L.P.	Private Equity & Private Debt	5,039,825
		<u>\$ 25,708,057</u>

Partnership Name	Style	Investments at Fair Value as of December 31, 2016
Landmark Equity Partners XIV, L.P.	Private Equity & Private Debt	\$ 1,999,809
Landmark Equity Partners XV, L.P.	Private Equity & Private Debt	3,029,023
Lighthouse Capital Partners VI, L.P.	Private Equity & Private Debt	412,584
Mesirow Financial Private Equity Partnership Fund III, L.P.	Private Equity & Private Debt	1,941,877
Monroe Capital Private Credit Fund II, L.P.	Private Equity & Private Debt	3,133,986
Pantheon Global Secondary Fund III B, L.P.	Private Equity & Private Debt	2,228,852
Siguler Guff Distressed Opportunities Fund II, L.P.	Private Equity & Private Debt	231,607
SW Pelham Fund III, L.P.	Private Equity & Private Debt	1,833,472
Vista Foundation Fund II, L.P.	Private Equity & Private Debt	4,838,366
		<u>\$ 19,649,576</u>

See independent auditors' report

Other Supplementary Information

**Public School Retirement System of the City of St. Louis
 Schedule of Actuarial Present Values of Projected Benefit Payments
 000's omitted
 December 31, 2017**

Fiscal Year Ending 12/31	Beginning Fiduciary Net Position	Benefit Payments			Present Value		
		Benefit Payments	Funded Portion	Unfunded Portion	Funded Portion at 7.50%	Unfunded Portion at 3.16%	Using a Single Discount Rate of 4.78%
2018	\$ 914,082	\$ 110,114	\$ 110,114	\$ -	\$ 106,203	\$ -	\$ 107,573
2019	\$ 924,076	\$ 110,496	\$ 110,496	\$ -	\$ 99,137	\$ -	\$ 103,022
2020	\$ 922,112	\$ 109,535	\$ 109,535	\$ -	\$ 91,418	\$ -	\$ 97,466
2021	\$ 916,137	\$ 108,420	\$ 108,420	\$ -	\$ 84,174	\$ -	\$ 92,074
2022	\$ 907,154	\$ 108,784	\$ 108,784	\$ -	\$ 78,565	\$ -	\$ 88,168
2023	\$ 894,120	\$ 108,929	\$ 108,929	\$ -	\$ 73,181	\$ -	\$ 84,258
2024	\$ 877,407	\$ 108,440	\$ 108,440	\$ -	\$ 67,770	\$ -	\$ 80,054
2025	\$ 857,629	\$ 108,140	\$ 108,140	\$ -	\$ 62,867	\$ -	\$ 76,190
2026	\$ 834,579	\$ 106,896	\$ 106,896	\$ -	\$ 57,808	\$ -	\$ 71,878
2027	\$ 809,142	\$ 106,997	\$ 106,997	\$ -	\$ 53,826	\$ -	\$ 68,664
2028	\$ 779,891	\$ 106,141	\$ 106,141	\$ -	\$ 49,670	\$ -	\$ 65,007
2029	\$ 747,658	\$ 105,483	\$ 105,483	\$ -	\$ 45,918	\$ -	\$ 61,657
2030	\$ 712,125	\$ 105,755	\$ 105,755	\$ -	\$ 42,825	\$ -	\$ 58,996
2031	\$ 672,202	\$ 104,730	\$ 104,730	\$ -	\$ 39,451	\$ -	\$ 55,759
2032	\$ 628,978	\$ 104,119	\$ 104,119	\$ -	\$ 36,485	\$ -	\$ 52,905
2033	\$ 581,884	\$ 104,187	\$ 104,187	\$ -	\$ 33,961	\$ -	\$ 50,524
2034	\$ 530,005	\$ 103,649	\$ 103,649	\$ -	\$ 31,429	\$ -	\$ 47,970
2035	\$ 473,996	\$ 103,825	\$ 103,825	\$ -	\$ 29,286	\$ -	\$ 45,859
2036	\$ 412,839	\$ 102,251	\$ 102,251	\$ -	\$ 26,830	\$ -	\$ 43,104
2037	\$ 347,992	\$ 102,199	\$ 102,199	\$ -	\$ 24,945	\$ -	\$ 41,117
2038	\$ 277,647	\$ 101,253	\$ 101,253	\$ -	\$ 22,990	\$ -	\$ 38,878
2039	\$ 202,362	\$ 100,678	\$ 100,678	\$ -	\$ 21,264	\$ -	\$ 36,893
2040	\$ 121,420	\$ 99,894	\$ 99,894	\$ -	\$ 19,627	\$ -	\$ 34,936
2041	\$ 34,654	\$ 98,355	\$ -	\$ 98,355	\$ -	\$ 47,346	\$ 32,829
2042	\$ (57,559)	\$ 98,092	\$ -	\$ 96,231	\$ -	\$ 45,772	\$ 31,247

See independent auditors' report

Other Supplementary Information

**Public School Retirement System of the City of St. Louis
 Schedule of Projection of Fiduciary Net Position
 000's omitted
 December 31, 2017**

Year	Projected Beginning Fiduciary Net Position	Projected Total Contributions	Projected Benefit Payments	Projected Investment Earnings	Projected Ending Fiduciary Net Position
2018	\$ 914,082	\$ 55,209	\$ 110,114	\$ 64,899	\$ 924,076
2019	\$ 924,076	\$ 42,943	\$ 110,496	\$ 65,590	\$ 922,112
2020	\$ 922,112	\$ 38,113	\$ 109,535	\$ 65,446	\$ 916,137
2021	\$ 916,137	\$ 34,422	\$ 108,420	\$ 65,016	\$ 907,154
2022	\$ 907,154	\$ 31,440	\$ 108,784	\$ 64,310	\$ 894,120
2023	\$ 894,120	\$ 28,905	\$ 108,929	\$ 63,311	\$ 877,407
2024	\$ 877,407	\$ 26,600	\$ 108,440	\$ 62,061	\$ 857,629
2025	\$ 857,629	\$ 24,514	\$ 108,140	\$ 60,576	\$ 834,579
2026	\$ 834,579	\$ 22,577	\$ 106,896	\$ 58,881	\$ 809,142
2027	\$ 809,142	\$ 20,788	\$ 106,997	\$ 56,958	\$ 779,891
2028	\$ 779,891	\$ 19,124	\$ 106,141	\$ 54,785	\$ 747,658
2029	\$ 747,658	\$ 17,568	\$ 105,483	\$ 52,381	\$ 712,125
2030	\$ 712,125	\$ 16,136	\$ 105,755	\$ 49,696	\$ 672,202
2031	\$ 672,202	\$ 14,776	\$ 104,730	\$ 46,730	\$ 628,978
2032	\$ 628,978	\$ 13,524	\$ 104,119	\$ 43,502	\$ 581,884
2033	\$ 581,884	\$ 12,350	\$ 104,187	\$ 39,958	\$ 530,005
2034	\$ 530,005	\$ 11,561	\$ 103,649	\$ 36,078	\$ 473,995
2035	\$ 473,995	\$ 10,806	\$ 103,825	\$ 31,862	\$ 412,839
2036	\$ 412,839	\$ 10,078	\$ 102,251	\$ 27,326	\$ 347,992
2037	\$ 347,992	\$ 9,397	\$ 102,199	\$ 22,457	\$ 277,647
2038	\$ 277,647	\$ 8,759	\$ 101,253	\$ 17,210	\$ 202,362
2039	\$ 202,362	\$ 8,158	\$ 100,678	\$ 11,579	\$ 121,420
2040	\$ 121,420	\$ 7,595	\$ 99,894	\$ 5,532	\$ 34,654
2041	\$ 34,654	\$ 7,065	\$ 98,355	\$ (923)	\$ (57,559)
2042	\$ (57,559)	\$ 6,593	\$ 98,092	\$ (7,833)	\$ (156,891)

See independent auditors' report

“to enhance the well-being and financial security of its members, retirees and beneficiaries...”

Investment Section

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KRISTIN FINNEY-COOKE, CAIA
SENIOR CONSULTANT

WILL FORDE, CAIA
CONSULTANT

DEANNA I. JONES
SENIOR ANALYST

May 25, 2018

The Board of Trustees
Public School Retirement System of the City of St. Louis
3641 Olive Street, Suite 300
St. Louis, MO 63108

Dear Board Members,

NEPC, LLC currently serves as the pension consultant for the Public School Retirement System of the City of St. Louis. In our role as the pension consultant, we assist the Board in several manners. We guide the overall asset allocation strategy of the Plan; draft the investment policy of the Plan (and amendment of when necessary); conduct investment manager searches (both traditional and alternative asset classes); provide ongoing performance evaluation for each individual investment manager, each asset class composite, and the overall investment portfolio as a whole; and on an ongoing basis we provide pertinent education to the Board.

The overall objective of the Public School Retirement System of the City of St. Louis is to provide service, disability, death and vested retirement benefits, and other postemployment benefits to members and their beneficiaries. To ensure a solid foundation for the future of the System, the Public School Retirement System of the City of St. Louis has implemented an investment program designed to achieve the actuarial assumed rate of return in the long term, while prudently managing the risk of the portfolio.

Although investment manager performance is key to the future “success” of the Plan, the overall asset allocation policy will be the primary determinant of such “success.” Modern portfolio theory maintains that long term investors, who assume prudent levels of risk, will be rewarded with incremental returns above lower returning and risk free assets (i.e. T-Bills). The pension fund, in its asset allocation policy, is required to satisfy the need to pay accumulated/earned retirement benefits today, while at the same time be prepared for “uncertain” future benefits. As such, the asset allocation policy looks to meet this objective. It takes into consideration the diversification of asset classes, but more importantly, the diversification of the risk contribution of each asset class to the investment program which in turn reduces the overall volatility of the portfolio while garnering the highest expected risk adjusted returns.

Return data for the Fund was reconciled from manager provided time-weighted returns that were calculated in accordance with the CFA Institute's Global Investment Performance Standards (GIPS). Valuations, where available, are based on published national securities exchange prices, as provided by PSRS's custodian, US Bank.

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This letter summarizes the structure and performance of the Public School Retirement System of the City of St. Louis Fund through the Fiscal Year ending December 31, 2017.

Asset Allocation and Investment Performance

During the year ending December 31, 2017, the Fund returned 16.2% gross of fees, which ranked it in the 31st percentile of public funds with assets between \$250 million and \$1.0 billion within the InvestorForce Public Fund Defined Benefit Universe. Assets increased from \$840.4 million at the end of fiscal year 2016 to approximately \$905.6 million as of year-end 2017. Over the trailing 5-year period ending December 31, 2016, the Fund earned an annualized rate of return of 8.3%, ranking in the 66th percentile of the comparative universe. Over the trailing 10-year period ending December 31, 2017, the Fund earned an annualized rate of return of 5.7%, ranking in the 53rd percentile.

At the December 31, 2017 fiscal year end, the asset allocation of the Plan was 48.4% equities, 19.4% fixed income, 11.9% global asset allocation strategies, 7.4% hedge funds, 6.1% real estate, 2.1% private equity, 1.0% private debt strategies, and 3.7% cash.

Market Commentary

Like a record spinning right round, the music played on for US equities in 2017. Hitting new highs, the S&P 500 Index spent its ninth straight year in the black. The flagship US index has posted 14 consecutive months of gains with only one of the last 20 quarters in the red. While non-US stocks joined the chorus only in 2017, they caught on quickly with developed market equities up 25% in 2017. However, it was emerging market equities that really hit the highest notes last year, with returns of 38%. Not to be left out, high-yield debt and dollar-denominated emerging market bonds outperformed within credit. It was a banner year for global equities amid optimism around US corporate tax cuts and the continued acceleration of economic growth the world over. However, we would like to hit pause for a moment to remind investors that, at some point, the music will stop. To this end, we advise caution and vigilance. We recommend investors dial up exposure to safe-haven fixed-income assets (core bonds, municipal debt and Treasury Inflation- Protected Securities, etc) back to strategic asset allocation targets. Furthermore, we suggest reducing assets that have outperformed expectations over a prolonged period, such as US stocks and high yield bonds, in favor of international equities and TIPS.

Global Equity Markets

For the first quarter of the year, developed market stocks outside of North America declined 1.5%, according to the MSCI EAFE Index, while emerging market equities eked out gains of 1.4%. The currency-hedged MSCI EAFE Index lost 4.3% during the quarter as most currencies strengthened against the dollar. US stocks fell 3.7% in February, snapping their 15-month winning streak; they ended the quarter in the red, losing a modest 0.8%. Information technology dominated sector performance, posting strong returns globally.

Equities continued their march forward in the second quarter, undeterred by bickering in the White House, political upheaval across the pond, and unrest in the Middle East. Even the prospect of the Federal Reserve reigning in its crisis-era fueled balance sheet failed to dampen investors' appetite for risk assets. Emerging markets and non-US developed equities returned over 6% for the three months ended June 30. At home, the S&P 500 Index moved 3% higher in the second quarter, returning more than 9% for the year.



During the third quarter, global equities posted another solid quarter with returns of 5.2%, according to the MSCI ACWI Index. Small-cap stocks bested large-cap equities. Returns, in US dollar terms, were boosted by a stronger euro, sterling and Canadian dollar. Energy, materials and information technology led performance; regionally, Norway, Italy and Portugal were top performers. At home, the S&P 500 gained 4.5% and the Russell 2000 Index returned 5.7% for the three months ended September 30. Growth bested value; economic growth overshadowed the fallout from hurricanes and floods, and the threat of a nuclear outburst between the US and North Korea, confounding ever-expanding valuations of financial assets. The S&P 500 gained 4.5% and the Russell 2000 Index returned 5.7% for the third quarter.

Global equities returned 5.7% in the fourth quarter and 24% for the year. Global stocks saw earnings per share rise nearly 19% in 2017, according to FactSet, the fastest growth since 2011. The S&P 500 Index was up 6.6% in the fourth quarter, bolstered by the prospect of corporate tax cuts. Maintaining their lead, emerging market equities gained 7.4% in the fourth quarter and ended the year with returns of 37.3%.

Global Fixed Income Markets

Credit was mostly subdued in the first quarter of 2017, with the Bloomberg Barclays Aggregate down 1.5% and the Bloomberg Barclays High Yield Index losing 0.9%; breaking from the pack, the S&P LSTA Leveraged Loan Index was up 1.4%. US long credit was down 3.8%, while long Treasuries fell 3.3% with yields on the 10-year note at 2.74%.

Fixed income gained 1.4% in the second quarter, according to the Barclays Aggregate Index, bringing the index's year-to-date performance to 2.3%. High-yield debt outperformed bank loans, returning nearly 5%. Emerging markets debt in hard currency gained 2.4% in the second quarter; local currency-denominated securities outperformed, up 3.6%, fueled by a boost to emerging market currencies (which returned 1.9% in the quarter). US credit also fared well in the third quarter. The Barclays US Aggregate Index was in the black, pushing returns to just over 3.0%. High-yield debt was up 2.0% with spreads modestly tighter than the second quarter; the S&P LSTA Leveraged Loan Index returned 1.0% in the third quarter, bringing gains to 3.0%.

For the final quarter of the year, the US yield curve flattened as short rates rose but longer-dated bond yields declined. The Bloomberg Barclays US Aggregate gained 0.4% in the fourth quarter. Long Treasuries and long credit maintained their trajectory, returning 2.4% and 3.2%, respectively, in the quarter. US high yield gained 0.5%, while the S&P Leveraged Loans Index posted a 1.1% return. Credit also didn't miss a beat in the fourth quarter. The US yield curve flattened as short rates rose, but longer-dated bond yields declined. The Bloomberg Barclays US Aggregate gained 0.4% in the fourth quarter. Long Treasuries and long credit maintained their trajectory, returning 2.4% and 3.2%, respectively, in the quarter. US high yield gained 0.5%, while the S&P Leveraged Loans Index posted a 1.1% return.

2017 Investment Manager(s) Changes

Over the last year, NEPC and the Board conducted an asset allocation review to reaffirm the Plan's current positioning and to exploit any opportunities currently within the capital markets. Within the traditional portion of the Plan the Board hired two fixed income managers Loomis Sayles (Absolute Return Fixed Income) and Neuberger Berman (Global Multi Sector Fixed Income). As the allocation strategy evolves year after year, diversification and risk mitigation will continue to be the pillars of the asset allocation structure.



2017 Summary

The Public School Retirement System of the City of St. Louis returned 16.2% for the year, outperforming the Plan's actuarial rate. The Fund is very well diversified to reach its goals going forward. Long term performance continues to uphold the Plan's goals and objectives, outperforming the Fund's investment policy and comparative Public Fund peer group.

Sincerely,

A handwritten signature in black ink, appearing to read 'Bretton K. Ke', is written over a light gray rectangular background.

Investment Policies and Operating Guidelines

Public School Retirement System of the City of St. Louis

Investment Policies

Pursuant to the Rules & Regulations established by the PSRSSTL Board of Trustees, the System's assets are invested according to *Rule XIV. – Investment Policies*. The following is a summary of the System's Investment Goals under Rule XIV., Section 3:

Assets of the System shall be invested in a manner designed to preserve and enhance principal over the long term, both in real and nominal terms. Total return, consistent with prudent investment management, is the primary goal of the System. Total return, as used herein, includes income less expenses plus realized and unrealized gains and losses in the System's assets. The Trustees will establish, in the Investment and Operating Guidelines, both real and nominal long-term target rates of return for the Fund that are projected to provide a high probability of achieving the System's long-term investment objectives within acceptable risk levels. The Trustees shall establish, in the Investment and Operating Guidelines, additional performance expectations for the Fund as a whole and for each asset classification within the Fund. Total Fund risk exposure and risk adjusted returns will be regularly evaluated and compared to such peer group or groups that the Trustees and investment consultant may from time to time select.

Investment and Operating Guidelines

PSRSSTL has issued Investment and Operating Guidelines to steer the System's fiduciaries, including staff, investment consultants, investment professionals and investment managers, in the course of investing and administering the Fund's assets, and to measure the performance of the Fund and its investment managers. The guidelines contain specific directives for the following:

Performance Objectives by Asset Class	Asset Allocation Policy
Operating Guidelines by Asset Class	Liquidity Assumption for Benefit Payments
Standards of Investment Performance	Watch List / Probation Process
Reporting Requirements	Use of Guidelines by Investment Managers

Code of Ethics Policy

The Board of Trustees has adopted a Code of Ethics Policy that prohibits conflicts of interest and requires representatives of the Fund to act with the highest level of ethical responsibility in the performance of their duties. All Trustees, employees, professionals and vendors are required to acknowledge their understanding of the policy on an annual basis.

Investment Policies and Operating Guidelines Review

The Investment Policies and Operating Guidelines may be amended or modified from time to time by the Trustees, in the manner provided in the PSRSSTL Rules and Regulations, upon consideration of the advice and recommendations from the System's retained professionals, including the actuary, accountant, investment managers, investment consultant, and attorney. The Investment Policies and Operating Guidelines are regularly reviewed by the Board of Trustees to ensure their relevance to the current needs of the Fund and to communicate any material changes thereto to the investment managers.

To view or print the PSRSSTL Investment Policies and Guidelines, please visit
<http://www.psrstl.org/about-us/rules-regulations-statutes/>

Investment Summary

Public School Retirement System of the City of St. Louis

Schedule of Investments Year Ended December 31, 2017

Investment Category	% of MV	Market Value (MV)	Cost	MV Over (Under) Cost
Cash Equivalents	4.52%	\$40,773,921	\$40,773,921	\$0
U.S. Government and Agency Issues	3.13%	28,241,695	35,684,055	(7,442,360)
Corporate Bonds	3.69%	33,283,520	33,198,524	84,996
Foreign Investments (bonds & stocks)	10.14%	91,518,408	77,783,061	13,735,347
Common and Preferred Stocks	23.96%	216,329,735	159,263,388	57,066,347
Mutual and Co-Mingled Funds	45.59%	411,565,601	312,847,221	98,718,380
Real Estate Partnerships	6.13%	55,324,668	40,567,585	14,757,083
Alternative Investments	2.85%	25,708,057	23,450,683	2,257,374
Total	100.0%	\$902,745,605	\$723,568,438	\$179,177,167

Market Value of All Assets Years Ended December 31, 2015 – 2017

Investment Category	December 31, 2015		December 31, 2016		December 31, 2017	
	Market Value	% of Total	Market Value	% of Total	Market Value	% of Total
Cash, Receivables, Cash Equivalents	\$55,478,018	6.38%	\$58,672,565	6.89%	\$51,686,795	5.64%
Property and Building	1,882,580	0.22%	1,815,142	0.21%	1,747,704	0.19%
U.S. Government & Agency Issued Bonds	41,978,559	4.82%	38,004,981	4.46%	28,241,695	3.08%
Corporate Bonds	52,959,179	6.09%	57,455,994	6.75%	33,283,520	3.63%
Foreign Investments (bonds and stocks)	110,538,386	12.70%	106,066,223	12.45%	91,518,408	9.99%
Common and Preferred Stocks	237,621,917	27.31%	210,678,307	24.74%	216,329,735	23.62%
Mutual and Co-Mingled Funds	301,300,977	34.63%	306,141,170	35.95%	411,565,601	44.94%
Real Estate Partnerships	49,354,157	5.67%	52,710,452	6.19%	55,324,668	6.04%
Alternative Investments	18,784,567	2.16%	19,870,200	2.33%	25,708,057	2.81%
Other Assets	149,439	0.02%	251,094	0.03%	382,152	0.04%
Total	\$870,047,779	100.0%	\$851,666,128	100.0%	\$915,788,335	100.0%

Investment Returns

Public School Retirement System of the City of St. Louis

For the fiscal year ended December 31, 2017, the PSRSSTL portfolio posted a gain of 16.2%, ranking 31st within the Investor Force Universe (IFU) of Public Funds. For the three-year and five-year periods ending December 31, 2017, the PSRSSTL portfolio ranked 69th and 66th, returning 7.1% and 8.3%, respectively.

Investment returns for the retirement system's portfolio, stocks and fixed income for the one-year, three-year and five-year periods ending December 31, 2017 are set forth below.

<u>Investment Category</u>	Annualized Returns for Periods Ended¹		
	December 31, 2017, gross of fees		
	One Year	Three Years	Five Years
PSRS Total Portfolio	16.2%	7.1%	8.3%
Allocation Index ²	15.2%	7.3%	8.7%
PSRS Domestic Equities	23.6%	11.4%	15.6%
Russell 3000 Index	21.1%	11.1%	15.6%
PSRS International Equities	27.1%	8.2%	8.6%
MSCI EAFE Index	25.0%	7.8%	7.9%
PSRS Emerging Market Equities	35.4%	9.1%	3.5%
MSCI Emerging Markets Index	37.3%	9.1%	4.3%
PSRS Fixed Income	7.6%	4.0%	3.2%
Barclays US Aggregate	3.5%	2.2%	2.1%
Barclays GL Aggregate Hedged	3.0%	2.7%	3.1%
3-Month LIBOR + 3%	4.4%	3.8%	3.6%
50% JPM GBI-EM/50% JPM EMBI	12.3%	4.4%	1.3%

¹The investment returns in the schedule are annualized by calculating the time weighted rates of return for the time periods.

²The Allocation Index is comprised of various equity, fixed income, hedge fund, real estate and Treasury bill indices in proportion to the asset weights within the pension fund.

Asset Allocation and Investment Managers As of December 31, 2017 (in thousands)

ASSET CLASS Money Manager	RELATIVE TO: Management Style	TOTAL PORTFOLIO						ASSET CLASS	
		MARKET VALUE		TARGET VALUE		VARIANCE		MARKET VALUE	
		Value	%	Value	%	Value	%	Value	%
LARGE CAP GROWTH DOMESTIC EQUITIES		62,026	6.8%	50,250	5.5%	11,776	1.3%		
Intech	Large Cap Growth							26,598	42.9%
TCW Asset Management	Large Cap Growth							35,428	57.1%
LARGE CAP CORE DOMESTIC EQUITIES		6,467	0.7%	18,273	2.0%	(11,806)	-1.3%		
Mellon Stock Index Fund	Large Cap Core							6,467	100.0%
LARGE CAP VALUE DOMESTIC EQUITIES		85,914	9.4%	50,250	5.5%	35,664	3.9%		
Chicago Equity Partners	Large Cap Value							49,109	57.2%
The Edgar Lomax Company	Large Cap Value							36,805	42.8%
MID/SMALL/MICRO CAP DOMESTIC EQUITIES		82,106	9.0%	82,227	9.0%	(121)	0.0%		
Westfield Capital Management	Small Cap Growth							26,700	32.5%
Systematic Financial Management	Small Cap Value							31,459	38.3%
Dimensional Fund Advisors (DFA)	Micro Cap							23,947	29.2%
GLOBAL TACTICAL ASSET ALLOCATION		107,542	11.8%	91,363	10.0%	16,179	1.8%		
GMO	Balanced Fund							36,989	34.4%
Mellon Global Alpha	Balanced Fund							33,878	31.5%
PIMCO	Balanced Fund							36,675	34.1%
GLOBAL EQUITIES		52,370	5.7%	45,682	5.0%	6,688	0.7%		
ARGA	Global Equities							14,901	28.5%
Ativo Capital Management	Global Equities							13,301	25.4%
Brown Capital Management	Global Equities							3,408	6.5%
Channing	Global Equities							2,738	5.2%
Strategic Global Advisors	Global Equities							18,022	34.4%
INTERNATIONAL EQUITIES		149,193	16.3%	173,590	19.0%	(24,397)	-2.7%		
Dimensional Fund Advisors (DFA)	Emerging Markets							18,101	12.1%
OFI Global Asset Management	Emerging Markets							27,884	18.7%
Fidelity Institutional Asset Management (Pyramis)	International Equities							51,007	34.2%
Causeway	International Equities							52,201	35.0%
CORE DOMESTIC BONDS		67,532	7.4%	73,091	8.0%	(5,559)	-0.6%		
EARNEST Partners	Core Domestic Bonds							12,302	18.2%
Mellon Bond Index Fund	Core Domestic Bonds							712	1.1%
Manulife Asset Management	Core Domestic Bonds							43,055	63.8%
Piedmont Investment Advisors (formerly NCM)	Core Domestic Bonds							11,463	17.0%
ABSOLUTE RETURN DOMESTIC BONDS		44,601	4.9%	45,682	5.0%	(1,081)	-0.1%		
Loomis Sayles	Unconstrained Fixed Income							44,601	100.0%
EMERGING MARKETS DEBT		27,868	3.1%	27,409	3.0%	459	0.1%		
Lazard Asset Management	Emerging Markets							27,868	0.0%
GLOBAL MULTI-SECTOR BONDS		35,910	3.9%	45,682	5.0%	(9,772)	-1.1%		
Neuberger Berman Trust Co.	Global Opportunistic Bonds							35,910	100.0%
HEDGED STRATEGIES		67,540	7.4%	63,954	7.0%	3,586	0.4%		
EnTrustPermal	Fund of Funds							21,772	32.2%
Grosvenor Capital Management	Fund of Funds							27,075	40.1%
Passport Capital	Global Strategy Direct							419	0.6%
Whitebox Advisors	Multi-Strategy Direct							18,274	27.1%
REAL ESTATE		55,325	6.1%	63,954	7.0%	(8,629)	-0.9%		
UBS Trumbull Property & Income Funds	Commercial Real Estate							55,325	100.0%
PRIVATE EQUITY & DEBT		25,708	2.8%	82,227	9.0%	(56,519)	-6.2%		
Secondary, Distressed, Mezzanine, Fund of Funds, Debt	Limited Partnerships							25,708	100.0%
CASH (Does Not Include Managers' Residual Cash)		43,531	4.8%	0	0.0%	43,531	4.8%		
U.S. Bank (checking & operating accounts)	Cash Accounts							43,531	
TOTAL (000's Omitted)		\$913,633	100.0%	\$913,633	100.0%			\$913,633	

The target values above represent the Asset Allocation Policy adopted by the Board of Trustees on February 27, 2017. In 2017, large cap growth equity money manager, Holland Capital Management, closed shop and the investment was liquidated by the end of the 2017 Third Quarter. During 2017, the System's fixed income portfolio was restructured by hiring new multi-sector fixed income money manager, Neuberger Berman, and terminating global fixed income money manager, Mondrian Partners to fund it. Further restructuring of the fixed income portfolio occurred when the assets in the high yield fixed income portfolio managed by Loomis Sayles were transferred to a co-mingled fund in the firm's absolute return fixed income strategy. Basis Investment Group was hired in late 2017 to manage an \$8 million commitment to the firm's BIG Real Estate Fund I, funding of the commitment will be made from cash as called by the manager. At the December 2017 Investment Committee meeting, the Trustees continued the expansion of the System's asset allocation in private markets by agreeing to interview several money managers in early 2018. The Board of Trustees hired four money managers offering investment opportunities in private markets during the first few months in 2018. Funding of these new commitments will be made from cash and the rebalancing of assets as called.

Domestic Equity Investments

Domestic Equity Performance & Characteristics	
2017 Return	23.6%
Weighted Avg. Market Capitalization	\$85.0 Billion
P/E Ratio	24.9
Price/Book Ratio	5.3
Five-Year Annualized Return	15.6%

PSRSSTL Ten Largest Domestic Equity Holdings			
<u>Company</u>	<u>% of Holdings</u>	<u>Company</u>	<u>% of Holdings</u>
First American Govt Fund	1.4%	Visa 'A'	1.1%
Walmart	1.4%	Alphabet "C"	1.1%
Allstate	1.2%	Johnson & Johnson	1.0%
J.P. Morgan Chase	1.1%	Facebook Class A	1.0%
AT&T	1.1%	Procter & Gamble	1.0%

Top Ten Contributors to the PSRSSTL Domestic Equity Portfolio Relative to the Russell 3000 Stock Index					
<u>Company</u>	<u>Contribution %</u>	<u>Return</u>	<u>Company</u>	<u>Contribution %</u>	<u>Return</u>
Nektar Therapeutics	0.5%	148.8%	Splunk	0.1%	24.7%
General Electric	0.2%	-27.3%	Caterpillar	0.1%	27.1%
Walmart	0.2%	27.0%	Orbotech	0.1%	19.0%
Allstate	0.1%	14.3%	Merck & Company	0.1%	-11.4%
Adobe Systems	0.1%	17.5%	Eldorado Resorts	0.1%	29.2%

Bottom Ten Contributors to the PSRSSTL Domestic Equity Portfolio Relative to the Russell 3000 Stock Index					
<u>Company</u>	<u>Contribution %</u>	<u>Return</u>	<u>Company</u>	<u>Contribution %</u>	<u>Return</u>
Microsoft	-0.3%	15.4%	Wells Fargo & Co.	-0.1%	10.8%
Apple	-0.3%	10.2%	United Health	-0.1%	12.9%
Amazon.com	-0.1%	21.6%	Acadian Healthcare	-0.1%	-31.7%
Home Depot	-0.1%	16.5%	Berkshire Hathaway	-0.1%	8.1%
Celgene	-0.1%	-28.4%	Prothena	-0.1%	-42.1%

A complete list of portfolio holdings is available for a fee based on preparation time and the cost of materials. The information shown reflects securities held for the fiscal year ended December 31, 2017, excluding pooled or mutual funds.

Domestic Bond Investments

PSRSSTL Domestic Bond Portfolio Performance & Characteristics	
2017 Return	4.8%
Average Yield to Maturity	4.1%
Average Duration	5.7 Years
Average Quality Rating	A
Five-Year Annualized Return	3.1%

The PSRSSTL Investment & Operating Guidelines require the average duration (interest rate sensitivity) of the PSRSSTL domestic bond portfolio to remain seven years or less. Since the average duration of the PSRSSTL domestic bond portfolio was 5.7 years at the end of fiscal year 2017, the System's domestic bond money managers met this requirement in 2017.

PSRSSTL Domestic Bond Portfolio Quality Ratings	Percentage of PSRSSTL Domestic Bond Portfolio
AAA	12.2%
AA	37.2%
A	11.9%
BBB	22.0%
BB and Below	16.5%
Not Rated	0.2%

The PSRSSTL Board of Trustees requires the overall average quality rating of high-grade fixed income investments to be "AA" or better. Although the System no longer invests in a traditional high-yield fixed income strategy, the average quality rating of securities held in these type of bonds is required to be "B" or better. Since around 99.8% of the PSRSSTL domestic bond portfolio was rated "BB" or better at the end of fiscal year 2017, the System's domestic bond money managers met the plan's requirements for the year.

A complete list of portfolio holdings is available for a fee based on preparation time and the cost of materials. The information shown reflects securities held for the fiscal year ended December 31, 2017, excluding pooled or mutual funds.

Investment Fees and Expenses

Public School Retirement System of the City of St. Louis

Brokerage Commissions Paid Year Ended December 31, 2017

<u>Company</u>	<u>Commissions</u>	<u>Company</u>	<u>Commissions</u>	<u>Company</u>	<u>Commissions</u>
ABN AMRO Clearing Bank	\$ 121.09	Deutsche Bank Securities	\$ 2,652.15	National Financial Services	\$ 282.38
Autonomous	351.38	Dougherty & Co.	66.40	Needham & Company	697.00
Baird & Company	692.61	Evercore	656.60	North South Capital	240.22
Barclays Capital	5,060.83	Exane SA	302.07	O'Neil Securities Inc.	81.20
Berenberg Gossler	867.63	FBR Capital Markets	67.60	Oppenheimer & Co.	246.20
Bloomberg Tradebook	217.73	Goldman Sachs	2,405.09	Penserra Securities	831.73
Bluefin Research Partners	15.20	Goodbody	17.75	Pershing Securities	971.02
BMO Capital Markets	30.40	Guggenheim	74.00	Piper Jaffray	216.00
BNP Paribas Security Services	2,227.43	Guzman & Company	1,117.45	Raymond James	226.16
Brean Capital	17.20	H. Kong & Shang Bank Corp	184.60	RBC Capital Markets	4,704.29
Broadcort Cap Corp	133.40	HSBC	2,654.24	Redburn Partners	337.80
BTIG, LLC	382.90	Instinet	14,397.55	Rosenblatt Securities	2,562.76
Cabrera Capital Markets	8,448.47	ITG	9,588.38	Sandler O'Neill & Partners	213.00
Cannaccord Genuity Group	195.60	J P Morgan	10,510.91	Sanford C. Bernstein & Co	5,933.69
Cantor Clearing House	521.96	Jefferies & Co.	2,686.88	Seaport Group Securities	24.20
Cantor Fitzgerald	390.94	JMP Securities	309.74	SG Securities	5,365.15
Cap Institutional Services	5,924.35	Johnson Rice & Co.	74.02	SMBC Securities	199.76
CDSL Canada LTD	696.66	Jones Trading	698.45	State Street	8,464.58
Cheevers & Co., Inc.	237.39	Keefe Bruyette & Woods	381.68	Stephens Inc.	99.60
Citigroup	4,977.17	Keybank Capital Markets	154.19	Stifel Nicolaus & Co.	723.64
CLSA Limited	987.71	King CL & Associates	1,597.05	Sturdivant & Co.	2,800.60
Convergex Execution Solutions	8,318.96	Leerink Partners LLC	216.40	Suntrust Capital	290.20
Cowen & Co.	597.06	Liquidnet Inc.	5,058.64	UBS	8,835.05
Cowen Execution Services	9,369.75	Loop Capital Markets	4,914.21	UK Securities	28.45
Craig Hallum	19.20	Macquarie Securites	4,086.21	Virtu Americas LLC	716.55
Credit Suisse Securities	8,250.49	Merrill Lynch	8,996.78	Wedbush Morgan Securities	977.56
CV Brokerage	3,591.40	Mischler Financial Group	14,713.46	Weeden & Co.	2,272.05
Daiwa	1,879.73	Mizuho Securities USA	448.46	Wells Fargo Securities	407.25
Davy	127.12	MKM Partners	771.20	Williams Capital Group	476.97
Depository Trust Company	46.00	Morgan Stanley	7,053.08	Wolfe Research Securities	410.40

2017 Total Commissions \$ 211,188.46

Investment Fees and Expenses

Public School Retirement System of the City of St. Louis

Investment Management Fees and Expenses Years Ended December 31, 2017 and 2016

Investment Management Fees	2017	2016
Ativo Capital Management	\$ 79,039	\$ 68,840
Arga Investment Management	87,520	-
Brown Capital Management Global	17,709	-
Brown Capital Management	2	66,874
Causeway Capital Management	321,400	264,366
Channing Capital Management	15,450	-
Chicago Equity Partners	163,247	153,816
Earnest Partners	30,408	33,100
Edgar Lomax Company	170,650	164,645
Entrust Capital Diversified Fund LTD	268,334	284,938
Fidelity Institutional Asset Management	284,479	251,439
Holland Capital Management	129,207	180,753
Intech Investment Management	123,709	118,692
Lazard Asset Management	229,675	198,882
Loomis Sayles & Company, LP	164,360	208,175
Manulife Asset Management	127,460	128,235
Mellon Capital Management	272,770	283,169
Mondrian Investment Partners	81,505	167,910
NCM Capital	33,926	31,322
New Amsterdam Partners	-	74,193
OFI Global Asset Management	198,579	166,285
Passport II LP	335,200	179,797
Standard Global Equity	-	151,657
Strategic Global	109,210	129,771
Systematic Financial Management	277,103	239,196
TCW Asset Management Company	194,741	183,335
UBS Realty Investors LLC	489,776	499,400
US Bank Trust	124,326	146,399
Wellington Trust Company	-	46,947
Westfield Capital Management	245,144	207,799
Whitebox Multi-Strategy Fund, L.P.	267,637	229,518
Total Investment Management Fees	4,842,566	4,859,453
NEPC, LLC	186,013	181,187
Banking Services	30,956	35,705
Total Investment Expenses	<u>\$ 5,059,535</u>	<u>\$ 5,076,345</u>

“through benefit programs and services which are soundly financed and...

Actuarial Section

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July 2017

Mr. Andrew Clark
Executive Director
PSRS of the City of St. Louis
3641 Olive Street, Suite 300
St. Louis, MO 63108-3601

Dear Members of The Public School Retirement System of the City of St. Louis Board:

Actuarial Certification

The annual actuarial valuation required for the Public School Retirement System of the City of St. Louis has been prepared as of January 1, 2017 by Conduent. The purposes of the report are to:

- (1) determine the required annual contributions from the board of education, the retirement system, and the charter schools; and
- (2) present the valuation results of the System as of January 1, 2017.

This report is submitted in accordance with Section 169.450-16 Revised Statutes of Missouri (R.S. Mo.). The required contribution to the System from the board of education, the retirement system, and the charter schools is computed in accordance with Section 169.490 R.S. Mo. The amount of the required contribution is stated on page 68. Information with respect to financial disclosures under GASB 67 and 68 may be found in a separate report.

During the Board meeting on June 19, 2017 the Board rescinded some earlier decisions to adopt a new amortization period, reset the FIL liability and the AVA to reflect the current MVA and restart the asset smoothing approach as of the 2017 valuation. These decisions were abated as the Missouri Legislature has passed new funding rules that may affect the plan in future years and the Board decided to evaluate the impact of those changes before adopting any final changes. The earlier decision to revise the assumptions and valuation interest rate were retained as shown herein.

In preparing this valuation, we have employed generally accepted actuarial methods and assumptions, in conjunction with employee data and financial information provided to us by the System, to determine a sound value for the System liability. The employee data has not been audited, but it has been reviewed and found to be consistent, both internally and with prior years' data. The validity of the valuation results is dependent upon the accuracy of the data and financial information provided.

In our opinion, the actuarial assumptions used are reasonable, taking into account the experience of the System and reasonable long-term expectations, and represent our best estimate of the anticipated long-term experience under the System. The actuary performs an analysis of System experience periodically and recommends changes if, in the opinion of the actuary, assumption changes are needed to more accurately reflect expected future experience. The Experience Study for the period January 1, 2011 to December 31, 2015 was prepared by Conduent and approved by the Board for use beginning with the January 1, 2017 actuarial valuation

Report of the Actuary

Mr. Andrew Clark
PSRS of the City of St. Louis

July 2017
Page 2

and will remain in effect for valuation purposes until such time as the Board adopts revised assumptions. The next Experience Study will be based on the period from January 1, 2016 to December 31, 2020 and upon approval by the Board will be the basis of valuations performed from January 1, 2022 through January 1, 2026. A summary of all assumptions and methods is presented beginning on page 80.

Where presented, references to “funded ratio” and “unfunded accrued liability” typically are measured on an actuarial value of assets basis. It should be noted that the same measurements using market value of assets would result in different funded ratios and unfunded accrued liabilities. Moreover, the funded ratio presented is appropriate for evaluating the need and level of future contributions but makes no assessment regarding the funded status of the plan if the plan were to settle (i.e. purchase annuities) for a portion or all of its liabilities.

Future contribution requirements may differ from those determined in the valuation because of:

- (1) differences between actual experience and anticipated experience based on the assumptions;
- (2) changes in actuarial assumptions or methods;
- (3) changes in statutory provisions;
- (4) differences between actuarially required contributions and actual contributions.

Conduent prepared the Annual Required Contribution schedules, 10-year Schedules of Employer Contributions, Actuarial Assumptions, Schedule of Actuarial Present Values of Projected Benefit Payments, and Schedule of Projection of Fiduciary Net Position found in the Financial Section of this report.

Conduent prepared the Annual Required Contribution schedules, Actuarial Balance Sheet, Schedule of Funding Progress, schedule of Projected Unit Credit Funding Status, Prioritized Solvency Test Results, Development of the Actuarial Value of Assets worksheet, History of the Expense and Contingency Reserve, Investment Performance worksheets, Member Census data, and all tables found in the actuarial Summary of Methods and Assumptions in this Actuarial Section.

The undersigned meets the Qualification Standards of the American Academy of Actuaries to render the actuarial opinions contained herein, and is available to answer questions regarding this report.

I believe that the assumptions and methods used for funding purposes are individually and in aggregate, reasonable and in combination represent a best estimate of anticipated experience under the plan. I believe that this report conforms with the requirements of the Missouri statutes, and where applicable, other federal and accounting laws, regulations and rules, as well as actuarial principles and practices in accordance with all Actuarial Standards of Practice (ASOPs).

Sincerely,



Troy Jaros, FSA, EA, MAAA, FCA
Senior Consultant, Retirement Actuary

Conduent HR Services

Report Highlights

This report has been prepared by Conduent to:

- Present the results of a valuation of the Public School Retirement System of the City of St. Louis as of January 1, 2017; and
- Determine the required contribution rate for 2018.

After the summary and analysis of the valuation results, this report is divided into sections. One section contains the results of the valuation and includes the experience of the System during the 2016 plan year, the actuarially required costs and funded levels.

Another section contains information on retirement system assets, including the market value of assets, the calculation of actuarial value of assets, the contingency reserve and asset returns.

The final section of this report describes the basis of the valuation. It summarizes the System provisions, provides information relating to the System members, and describes the funding methods and actuarial assumptions used in determining liabilities and costs.

Experience Gains and losses

Under the actuarial funding method used to determine the contribution, actuarial gains (or losses) result in a decrease (or increase) in the normal cost rate. Actuarial gains (or losses) result from differences between the actual experience of the System and the expected experience based upon the actuarial assumptions. Annual gains (or losses) should be expected because short-term deviations from expected long-term average experience are common.

For the 2016 plan year, total (net) actuarial losses due to plan experience were \$8.1 million. Approximately \$20.5 million is a loss attributable to the System's actuarial rate of return on assets which was 5.5% or 2.5% lower than the assumed rate of return of 8.0% for plan year 2016. By comparison, the rate of return on the market value of assets during plan year 2016 was 5.3%. The difference in these returns is primarily due to less-than-assumed investment performance during plan year 2016. At January 1, 2017, the actuarial value of assets of \$901.1 million was above the market value of assets (excluding the expense and contingency reserve) by approximately \$81.8 million.

An actuarial gain of approximately \$12.4 attributable to demographic experience is included in the above total (net) actuarial loss of \$8.1 million.

Assumption Changes

For the 2017 valuation, the mortality assumption was changed. In addition, withdrawal and retirement decrements and assumed future salary increases were revised based on actual plan experience for the 5 years ending December 31, 2015. Finally, the assumed asset return was changed to 7.50% for the 2017 valuation. A detailed description of the changes appears in the basis of the valuation section under the summary of methods and assumptions. In total, the assumption changes increased actuarial liability by approximately \$72.7 million.

Report of the Actuary

Normal cost rate

The normal cost is determined annually and equals the product of the normal cost rate times covered payroll. For plan year 2017, the annual normal cost contribution is \$26,350,187, as compared to \$23,127,132 for plan year 2016, an increase primarily due to the change in assumptions. The annual normal cost rate increased from 8.82% to 9.76% due to the change in assumptions. Covered payroll increased slightly from \$252.1 million to \$260.2 million.

Accrued liability amortization

The actuarial accrued liability contribution is determined as the amount necessary to amortize the remaining Unfunded Frozen Actuarial Accrued Liability (UFAAL) over a period of 30 years from January 1, 2006, when the Board of Trustees acted to redetermine the UFAAL. This portion of the contribution only changes to reflect changes in benefits, changes in actuarial assumptions and methods, and variations in the remaining UFAAL due to deviations between actual and expected contributions. Employer contributions for 2016 were \$2.3 million more than the annual required contribution, which reduced the UFAAL more than expected. However, the changes in actuarial assumptions from the previous valuation increased the UFAAL by \$72.7 million. As a result, the net amortization payment increased from \$16,530,824 to \$23,343,402. This increase includes the impact of the change in the interest rate assumption to 7.5% effective with the 2017 valuation. The amortization payment component of the contribution rate increased from 6.6% to 9.0% of covered payroll.

Required contribution and timing

In 2001, the Board of Education agreed to institute a one-year lag for payments of the annual required contributions due from SLPS for future years. Therefore, this actuarial valuation is used to determine the annual required contribution (ARC) payment from SLPS for plan year 2017, due to the Plan no later than December 31, 2018. The dollar amount of the ARC due from SLPS no later than December 31, 2018, increased to \$37,376,323 for plan year 2017 from \$30,459,434 for plan year 2016.

As a percentage of covered payroll in plan year 2017, the contribution rate for plan year 2017 increased to 19.10% from 15.73% for plan year 2016. Charter Schools pay both employer and employee contributions as they occur shortly after each payroll period; therefore, this actuarial valuation is used to determine the contribution rate of 19.10% that Charter Schools should pay beginning with payroll periods ending on or after January 1, 2018.

Summary and Comparison of Principal Valuation Results

Annual Required Contribution

	Board of Education	Retirement System	Charter Schools	Total
2017				
Normal cost contribution	\$ 19,818,916	\$ 53,325	\$ 6,477,946	\$ 26,350,187
Actuarial accrued liability contribution	<u>17,557,407</u>	<u>47,240</u>	<u>5,738,755</u>	<u>\$ 23,343,402</u>
Annual required contribution (ARC)	37,376,323	100,565	12,216,701	\$ 49,693,589
Covered payroll	195,723,057	526,616	63,973,393	\$ 260,223,066
ARC as % of covered payroll	19.10%	19.10%	19.10%	19.10%
2016				
Normal cost contribution	\$ 17,762,876	\$ 43,530	\$ 5,320,726	\$ 23,127,132
Actuarial accrued liability contribution	<u>12,696,558</u>	<u>31,114</u>	<u>3,803,152</u>	<u>\$ 16,530,824</u>
Annual required contribution (ARC)	30,459,434	74,644	9,123,878	\$ 39,657,956
Covered payroll	196,647,262	474,551	58,005,475	\$ 252,127,288
ARC as % of covered payroll	15.73%	15.73%	15.73%	15.73%

	January 1, 2017	January 1, 2016
System Assets		
Expense and contingency reserve	\$ 30,921,897	\$ 29,537,454
Market value, excluding expense & contingency reserve	819,258,525	839,141,595
Actuarial value	901,076,683	915,391,079
System Liabilities		
Unfunded actuarial accrued liability	\$ 232,478,771	\$ 162,302,064
Projected Unit Credit (PUC) Actuarial Accrued Liability	\$1,223,329,683	\$1,165,766,472
PUC Funding Ratios		
Actuarial value funding ratio	73.7%	78.5%
Market value funding ratio	67.0%	72.0%

Analysis of the Valuation

(1) Investment Experience

Our actuarial calculations were based upon the assumption that the System's assets earn 8.00%. The approximate market value rate of return during 2016 was 5.31%. The approximate actuarial value rate of return was 5.51%.

(2) Demographic Experience

The number of active members increased from 5,034 to 5,101 for the period. The average age and service of active members decreased slightly, and the average annual salary increased \$929. There were small changes in the inactive statistics. The membership statistics can be found under Member Census Information.

(3) Salary Increases

The average annual salary increased 1.9% between January 1, 2016 and January 1, 2017. Total annual covered payroll increased 3.2% between January 1, 2016 and January 1, 2017.

(4) Changes in Methods from the Prior Valuation

There have been no changes in methods since the prior valuation.

(5) Changes in Assumptions from the Prior Valuation

The mortality assumption was revised on the basis of the experience study as well as to reflect recently published information with respect to mortality experience and anticipated mortality improvements in future years from the Society of Actuaries in 2015 and 2016. Withdrawal and retirement rates were revised to reflect actual plan experience for the 5 years ending December 31, 2015. The salary increase and assumed rate of return on assets were also updated to reflect anticipated future returns. Details of these assumption changes can be found in Section 3.8. The net effect of the assumption changes was to increase the 2017 amounts for the annual required employer contribution (ARC) by 3.30% of covered payroll.

(6) Changes in Benefit Provisions from the Prior Valuation

There have been no changes in benefit provisions since the prior valuation.

(7) Other Changes

There have been no other changes since the prior valuation.

(8) Summary

The overall effect of experience during the period, along with the change in assumptions, resulted in a decrease in the funding ratio utilizing the actuarial value of assets from 78.5% to 73.7%. The total contribution rate increased from 15.73% to 19.10% of covered payroll.

Valuation Results

Actuarial Balance Sheet as of January 1, 2017

Actuarial assets

Actuarial value of present assets	\$ 901,076,683
Actuarial present value of future participant contributions	86,206,082
Actuarial present value of future employer contributions for:	
Normal costs	168,204,487
Unfunded actuarial accrued liability	<u>232,478,771</u>
Total present and future assets	\$ 1,387,966,023

Actuarial liabilities

Actuarial present value of benefits now payable	\$ 903,313,279
Actuarial present value of benefits payable in the future:	
Active participants	\$ 454,049,202
Terminated vested participants	23,318,439
Terminated non-vested participants	<u>7,285,103</u>
Total payable in the future	<u>484,652,744</u>
Total liabilities for benefits	\$ 1,387,966,023
Surplus / (deficit)	0

Funding Progress

The Retirement System uses the “frozen entry age actuarial cost” funding method. Please refer to the actuarial Summary of Methods and Assumptions for an explanation on the method. Here is the schedule of the System’s funding progress over the last ten years.

Schedule of Funding Progress Last Ten Years

Actuarial Valuation Date January 1,	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) Frozen Entry Age (b)	Unfunded AAL (UAAL) (b – a)	Funded Ratio (a / b)	Annual Covered Payroll (c)	UAAL as a % of Annual Covered Payroll ((b – a) / c)
2008	\$ 1,014,923,381	\$ 1,158,921,113	\$ 143,997,732	87.6%	\$ 225,190,968	63.9%
2009	\$ 963,851,408	\$ 1,099,891,716	\$ 136,040,308	87.6%	\$ 234,582,326	58.0%
2010	\$ 950,709,944	\$ 1,076,002,070	\$ 125,292,126	88.4%	\$ 241,958,133	51.8%
2011	\$ 944,356,735	\$ 1,066,270,852	\$ 121,914,117	88.6%	\$ 218,308,239	55.8%
2012	\$ 925,389,359	\$ 1,090,318,706	\$ 164,929,347	84.9%	\$ 234,760,091	70.3%
2013	\$ 914,494,335	\$ 1,085,124,658	\$ 170,630,323	84.3%	\$ 225,893,514	75.5%
2014	\$ 922,922,386	\$ 1,093,394,768	\$ 170,472,382	84.4%	\$ 243,280,015	70.1%
2015	\$ 926,905,797	\$ 1,093,593,248	\$ 166,687,451	84.8%	\$ 245,699,583	67.8%
2016	\$ 915,391,079	\$ 1,077,693,143	\$ 162,302,064	84.9%	\$ 252,127,288	64.4%
2017	\$ 901,076,683	\$ 1,133,555,454	\$ 232,478,771	79.5%	\$ 260,223,066	89.3%

Valuation Results

Projected Unit Credit Funding Ratios

The funding objective of the System is to meet long-term pension obligations through contributions that remain approximately level from year to year as a percentage of covered payroll.

Funding ratios provide a measure of how much progress has been made towards achieving this objective. For this purpose, the System's liabilities are determined using the projected unit credit cost method. Under this method, liabilities are determined for each participant using only service already performed, but anticipating the impact of future salary growth on the projected pension obligation attributable to current active participants.

Here is a comparison of this liability measure to the value of assets to produce a snapshot measure of the System's funding ratios.

Projected Unit Credit Funding Status

As of January 1, 2017, the Projected Unit Credit Actuarial Accrued Liability (AAL) was:

1. Retired members and beneficiaries currently receiving pensions and terminated members not yet receiving pensions	\$ 933,916,821
a. Current active participants	
i. Accumulated member contributions, including interest	122,746,557
ii. Employer-financed pensions	<u>166,666,305</u>
Total Projected Unit Credit Actuarial Accrued Liability	\$ 1,223,329,683

As of January 1, 2017, the Projected Unit Credit AAL was funded as follows:

2. Net assets available for pensions at actuarial value	\$ 901,076,683
3. Unfunded Projected Unit Credit AAL at actuarial value	322,253,000
4. Actuarial value funding ratio, (2) / (1)	73.7%
5. Net assets available for pensions at market value	\$ 819,258,525
6. Unfunded Projected Unit Credit AAL at market value	404,071,158
7. Market value funding ratio, (5) / (1)	67.0%

Valuation Results

Prioritized Solvency Test

Another way to check the funding progress of the System is through a prioritized solvency test. In a prioritized solvency test, the plan's present assets (cash and investments) are sequentially allocated and compared with three priorities of liabilities as follows:

- Liability 1: Active participant contributions, accumulated with interest;
- Liability 2: The liabilities for future benefits to current inactive participants and beneficiaries; and
- Liability 3: The liabilities for future benefits to current active participants for prior service.

Ideally, progress in funding of these liability groups will normally be exhibited with Liability 1 attaining 100% coverage first, then Liability 2, and finally Liability 3. Note that 100% funding of Liability 3 does not mean that the System has completed its funding of benefits since additional benefits typically are expected to be earned in the future. Here is a history of the System's funding progress under this test.

Prioritized Solvency Test Results (1999 – 2017)

Valuation date January 1	Active participants' accumulated contributions	Retirees, beneficiaries and inactive participants	Active participants (employer-financed)	Valuation assets	Percent covered by valuation assets		
	(1)	(2)	(3)		(1)	(2)	(3)
1999	130,705,014	276,290,128	303,953,494	694,250,672	100%	100%	95%
2000	129,398,364	353,852,977	288,213,016	770,090,498	100%	100%	100%
2001	127,086,325	414,052,293	269,590,438	828,097,298	100%	100%	100%
2002	116,506,785	476,104,516	372,221,726	861,128,076	100%	100%	72%
2003	115,570,837	492,633,382	361,818,972	873,260,102	100%	100%	73%
2004	106,021,476	528,287,121	364,459,284	901,996,455	100%	100%	73%
2005	89,710,662	518,880,414	368,306,240	935,328,638	100%	100%	89%
2006	90,001,111	661,353,685	319,920,373	983,828,243	100%	100%	73%
2007	96,223,413	712,467,372	305,409,824	1,003,428,983	100%	100%	64%
2008	98,112,123	781,006,957	249,244,208	1,014,923,381	100%	100%	54%
2009	104,576,264	801,995,237	187,035,147	963,851,408	100%	100%	31%
2010	110,054,510	805,831,292	195,185,151	950,709,944	100%	100%	18%
2011	103,178,297	842,643,351	169,510,764	944,356,735	100%	100%	0%
2012	116,268,566	850,498,527	189,084,439	925,389,359	100%	95%	0%
2013	120,355,959	849,412,565	190,553,739	914,494,335	100%	93%	0%
2014	114,092,991	896,477,122	164,014,835	922,922,386	100%	90%	0%
2015	116,755,946	892,626,625	156,682,397	926,905,797	100%	91%	0%
2016	120,507,482	887,757,927	157,501,063	915,391,079	100%	90%	0%
2017	122,746,557	933,916,821	166,666,305	901,076,683	100%	83%	0%

Retirement System Assets

Actuarial Value of Assets

The amount of assets used in the actuarial valuation is known as the "actuarial value of assets." The method is discussed under the Summary of Methods and Assumptions. The development of the actuarial value of assets is shown here.

Development of the Actuarial Value of Assets

1. Actuarial value of assets as of January 1, 2016	\$ 915,391,079
2. Participant contributions	12,652,029
3. Employer contributions	39,519,979
4. Benefit payments and expenses	115,162,723
5. Investment increment at 8.00%, $8\% \times \{(1) + .5 \times [(2) - (4)]\}$	<u>69,130,859</u>
6. Expected actuarial value on January 1, 2017, (1) + (2) + (3) - (4) + (5)	921,531,223
7. Market value of assets on January 1, 2017	850,180,422
8. Expense and contingency reserve on January 1, 2017, prior to adjustment	30,921,897
9. Adjustment to the investment contingency reserve	<u>0</u>
10. Excess of market value over expected actuarial value, (7) - (6) - (8) - (9)	(102,272,698)
11. Market value adjustment, $20\% \times (10)$	<u>(20,454,540)</u>
12. Actuarial value of assets as of January 1, 2017, (6) + (11)	901,076,683

Retirement System Assets

Expense and Contingency Reserve

An important element in the development of the actuarial value of assets is the expense and contingency reserve. The amount of the reserve is determined pursuant to a policy adopted by the Board of Trustees.

Effective January 1, 1996, the Board of Trustees revised Rule X, which governs the determination of the amount of the expense and contingency reserve. The expense portion of the reserve is the sum of:

1. The estimated annual operating expenses for the ensuing year;
2. An amount equal to the liability for non-insurance supplements;
3. An amount equal to the liability for insurance supplements for those participants participating in the program on January 1; and
4. The estimated amount of insurance supplements to be paid for participants expected to retire and participate in the program during the ensuing year.

The investment contingency portion of the reserve is intended to help cover significant shortfalls in the actuarial rate of return. When a shortfall of more than 1% occurs, a portion of the reserve is released equal to one half of the amount of the shortfall up to 2% plus any remaining shortfall. When the rate of return exceeds the assumed rate of return by more than 1%, the reserve is increased subject to a maximum reserve of 5% of the market value of the Retirement Fund. The addition equals one half of the amount of the excess up to 2% plus any remaining excess.

Here is the history of the expense and contingency reserve:

History of the Expense and Contingency Reserve (1997 – 2016)

January 1	Expense reserve	Investment contingency reserve	Total expense and contingency reserve
1997	\$25,403,190	\$ 5,220,821	\$30,624,011
1998	30,891,555	24,100,041	54,991,596
1999	22,142,759	45,972,067	68,114,826
2000	27,992,032	50,003,862	77,995,894
2001	29,837,776	50,003,743	79,841,519
2002	23,527,529	50,003,743	73,531,272
2003	24,952,255	37,759,976	62,712,231
2004	26,028,780	37,759,976	63,788,756
2005	27,170,188	45,115,876	72,286,064
2006	32,534,770	45,115,876	77,650,646
2007	29,864,946	50,732,410	80,597,356
2008	31,987,370	57,234,574	89,221,944
2009	30,555,388	0	30,555,388
2010	29,903,107	0	29,903,107
2011	29,480,465	0	29,480,465
2012	29,564,563	0	29,564,563
2013	29,181,897	0	29,181,897
2014	30,439,781	0	30,439,781
2015	29,868,370	0	29,868,370
2016	29,537,454	0	29,537,454
2017	30,921,897	0	30,921,897

Retirement System Assets

Investment Performance

The fund had a rate of return of 5.51% on an actuarial value basis, which is 2.49% below the assumed rate of return of 8.00% for plan year 2016. In accordance with Rule X, referenced in the previous section, an amount would typically be released from the investment contingency portion of the reserve, because the actuarial rate of return was more than 1.00% below the assumed rate of return. However, the contingency reserve was exhausted at January 1, 2009, so no additional amounts are available to use for adjusting the reserve.

The rate of return on an actuarial value basis is intended to be a more stable rate of return and fluctuate less than the rate of return on a market value basis. Thus, the rate of return on an actuarial basis is not always a fair measure of the annual investment performance of the fund. An indicator of actual performance during the year is the rate of return on a market value basis, which was a return of 5.51%. Effective with the Actuarial Valuation Report for Plan Year January 1, 2017 – December 31, 2017, the annual assumed return of return on Plan assets is 7.50%

There are several different methods of approximating the rates of return on investments of the trust fund. Here is a brief comparison of the actuarial assumed rate of return with the rates of return on market and actuarial value bases:

Market Value Basis

The rate of return on a market value basis is the ratio of the appreciation (or depreciation) of assets less contributions plus disbursements to the market value at the beginning of the year plus the average of the receipts and disbursements made during the year. This may be approximated as follows:

i.	A = Market value of assets as of January 1, 2016	\$	868,679,049
ii.	B = Market value of assets as of January 1, 2017		850,180,422
iii.	C = Contributions during the period		52,172,008
iv.	D = Disbursements during the period		115,162,723
v.	Rate of return: $\frac{B - A + D - C}{A + \frac{1}{2}(C - D)}$		5.31%
vi.	Actuarial assumed rate of return for 2016		8.00%
vii.	Difference between actual and assumed rates of return, (v) – (vi)		-2.69%

Actuarial Value Basis

The rate of return on an actuarial value basis is approximated using the same method:

i.	A = Actuarial value of assets as of January 1, 2016	\$	915,391,079
ii.	B = Actuarial value of assets as of January 1, 2017		901,076,683
iii.	C = Contributions during the period		52,172,008
iv.	D = Disbursements during the period		115,162,723
v.	Rate of return: $\frac{B - A + D - C}{A + \frac{1}{2}(C - D)}$		5.51%
vi.	Actuarial assumed rate of return for 2016		8.00%
vii.	Difference between actual and assumed rates of return, (v) – (vi)		-2.49%

Basis of the Valuation

Plan Provisions and Members Census

The plan provisions of the System and the census of members are the foundation of the valuation, since these are the present facts upon which benefit payments will depend.

Summary of Plan Provisions

Participants

All persons regularly employed by the board of education, charter schools, and employees of the board of trustees are in the System.

Retirement age

Normal

Age 65 or any age if age plus the years of credited service equals or exceeds 85 (Rule of 85)

Early

Age 60 with 5 years of service

Service retirement allowance

- a. 2% (1-1/4% if terminated prior to July 1, 1999) times years of credited service, subject to a maximum of 60%
- b. Times average final compensation (AFC)
- c. Subject to a maximum of 60% of AFC.
 - i. AFC is the highest average compensation for any three consecutive years of the last 10 years of service.
 - ii. Compensation is the regular wages plus what your employer pays towards your health and welfare benefits.
 - iii. Minimum monthly benefit is \$10.00 for each year of credited service, up to 15 years, retirement age 65 and over.
 - iv. Unused sick leave is added to a participant's credited service and age.

Early retirement benefit

Service retirement allowance reduced five-ninths of one percent for each month of commencement prior to age 65 or the age at which the Rule of 85 would have been satisfied had the employee continued working until that age, if earlier.

Disability benefit

Service retirement allowance using actual service, or 25% of AFC if larger, provided that in no case will the benefit exceed that payable if service had continued to age 65.

- a. Disability must be incurred while an employee as determined by the medical board and approved by the board of trustees.
- b. The participant must have a minimum of five years of credited service and not be eligible for normal retirement.

Continued disability is subject to routine verification.

Withdrawal benefit

Accumulated contributions of participant with interest credited to the participant's account.

Basis of the Valuation

Summary of Plan Provisions (continued)

Vested benefit

Full vesting on termination of employment after at least five years of service is provided if contributions are left with the System. The full accrued benefit is payable at age 65 or a reduced early retirement benefit prior to age 65.

Retirement options

In lieu of the benefit paid only over the lifetime of the participant, a reduced benefit payable for life of participant with:

- Option 1 Same retirement allowance continued after death to the beneficiary.
- Option 2 One-half of the retirement allowance continued after death to the beneficiary.
- Option 3 Same retirement allowance continued after death to the beneficiary. If the beneficiary predeceases the participant, the retirement allowance is adjusted back to the unreduced allowance.
- Option 4 One-half of retirement allowance continued after death to the beneficiary. If the beneficiary predeceases the participant, the retirement allowance is adjusted back to the unreduced allowance.
- Option 5 Increased retirement allowance is provided up to age 62, such that benefit provided prior to age 62 is approximately equal to the sum of the reduced retirement allowance paid after age 62 and Social Security.
- Option 6 Options 1 and 5 combined.
- Option 7 Options 2 and 5 combined.

Survivor benefits

If an active participant dies after completing 18 months of service, leaving a surviving spouse or other dependent beneficiaries, survivor benefits are payable. The widow or dependent beneficiary may elect to receive either a refund of accumulated contributions, or:

- a. A survivor who is the widow at least age 62 and married to a participant for at least one year receives \$60 a month.
- b. A widow with dependent, unmarried children under age 22 receives \$60 a month plus \$60 per dependent child, not to exceed \$180 per month. The benefit ceases when youngest child is age 22 and resumes again under (a) at age 62.
- c. If no benefits are payable under (a) or (b), minor children may receive a benefit of \$60 per child or \$180 divided among them if more than three children.
- d. If no benefits are payable under (a), (b) or (c), a dependent parent or parents may receive or share \$60 per month upon attaining age 62.

If an active participant dies after completing 5 years of service, the widow or dependent beneficiary may elect to receive either a refund of accumulated contributions or:

- a. If the survivor is the widow, a survivor benefit calculated as if the participant had been age 60 at death and elected Option 1, plus \$60 per dependent child not to exceed \$180 per month.
- b. If there is no widow, a survivor benefit calculated as if the participant had been age 60 at death and elected Option 1.

Basis of the Valuation

Summary of Plan Provisions (continued)

Return of contributions upon death

If after the death of a participant, no further monthly benefits are payable to a beneficiary under an optional form of payment, or under the survivor benefit provisions, the participant's beneficiary shall be paid the excess, if any, of the participant's accumulated contributions over all payments made to or on behalf of the deceased participant.

DROP

Effective July 1, 2001, active participants may elect to enter the deferred retirement option plan (DROP) for up to four years. Upon entering the DROP, the participant's retirement benefit is frozen and credited to the participant's DROP account. At the end of the DROP, or upon earlier termination of employment, the DROP account is paid in a lump sum or installments, at the participant's option. During the DROP, the participant continues as an active participant, but does not pay contributions. To enter the DROP the participant must be age 65 or meet the Rule of 85. The DROP program is no longer available, ending June 30, 2008.

Contributions by participants

Participants contribute 5% of compensation. Accumulated contributions are credited at the rate of interest established by the board of trustees. The current crediting rate is 5%.

Contributions by employers

As needed to keep the System actuarially sound.

Expenses

Administrative expenses paid out of investment income.

Basis of the Valuation

Member Census (Last Two Years)

As of January 1	2016	2017
Active Members		
Number	5,034	5,101
Average Age	43.77	43.68
Average Service	7.93	7.82
Average Annual Base Pay	\$ 50,085	\$ 51,014
Vested Terminated Members		
Number	479	522
Average Account Balance	\$ 28,905	\$ 29,781
Non-vested Terminated Members		
Number	1,792	2,032
Average Account Balance	\$ 3,532	3,585
Benefit Recipients		
Number	4,587	4,561
Average Age	73.66	74.03
Average Monthly Benefit	\$ 1,913	\$ 1,926

Note: Please see the Statistical Section for a ten-year history of the System's membership census.

Schedule of Active Member Valuation Data (Last Six Years)

<u>Plan Year</u>	<u>Number of Active Members</u>	<u>Annual Payroll</u>	<u>Average Annual Pay</u>	<u>% Increase in Average Pay</u>
2012	4,784	234,703,040	49,060	-2.56%
2013	4,786	225,894,414	47,199	-3.79%
2014	4,880	243,277,760	49,852	5.62%
2015	5,011	245,699,352	49,032	-1.64%
2016	5,034	252,127,288	50,085	2.15%
2017	5,101	260,223,066	51,014	1.85%

Schedule of Retirees & Beneficiaries Added or Removed from Rolls (Last Six Years)

<u>Plan Year</u>	<u>Added to Rolls</u>		<u>Removed from Rolls</u>		<u>Rolls – End of Year</u>		<u>% Increase in Annual Allowances</u>	<u>Average Annual Allowance</u>
	<u>No.</u>	<u>Annual Allowances</u>	<u>No.</u>	<u>Annual Allowances</u>	<u>No.</u>	<u>Annual Allowances</u>		
2012	135	\$2,606,505	182	\$2,793,752	4,540	98,768,933	-0.16%	21,755
2013	164	3,544,756	188	2,699,920	4,516	99,629,314	0.87%	22,061
2014	313	7,711,256	140	2,288,004	4,689	105,061,832	5.45%	22,406
2015	163	3,774,578	228	3,783,237	4,624	105,066,268	0.00%	22,722
2016	151	3,279,162	188	3,058,449	4,587	105,295,884	0.22%	22,955
2017	145	3,114,108	171	2,978,925	4,561	105,434,220	0.13%	23,116

Basis of the Valuation

Summary of Methods and Assumptions

The valuation is based upon the premise that the System will continue in existence, so that future events must also be considered. These future events are assumed to occur in accordance with the actuarial assumptions and concern such events as the earnings of the fund; the number of members who will retire, die or terminate their services; their ages at such termination and their expected benefits.

The following actuarial assumptions and the actuarial cost or funding method have been adopted to guide the Board of Trustees in funding the System in a reasonable and acceptable manner.

Interest

7.5% per annum, which includes a 2.75% allowance for inflation.

Participant account interest crediting rate

5.0% per annum.

Expenses

The rate of interest assumed is net of expenses.

Mortality

Mortality tables issued by the SOA, the RP-2014 Combined Healthy Mortality Table (rolled back to 2006), projected fully generationally using projection scale MP-2015. The mortality assumption for Inactive participants receiving benefits is increased by an additional 10% to account for the higher mortality experienced by the Plan.

Disability Mortality

RP-2014 Disabled Mortality Table (rolled back to 2006) for disabled retired Members, projected fully generationally using projection scale MP-2015.

Withdrawal

Withdrawals are assumed to occur at rates based on actual experience of the retirement system. During the first five years of membership, withdrawals are assumed to occur at the following rates:

Year of Membership	Non-charter school employees	Charter school employees
1 st	25.0%	35.0%
2 nd	20.0%	35.0%
3 rd	20.0%	35.0%
4 th	20.0%	25.0%
5 th	15.0%	15.0%

Salary scale

Salaries are assumed to increase at the rate of 5.0% per year for the first 5 years of employment and 3.50% thereafter.

Disability

Disabilities are assumed to occur at rates based on the actual experience of the retirement system.

Retirement

Retirements occur at rates based on the actual experience of the retirement system. Unless the age-related rate is greater, for those eligible to retire under the Rule of 85, it is assumed that 25% will retire when first eligible for unreduced benefits with at least 30 years of credited service.

Basis of the Valuation

Summary of Methods and Assumptions (continued)

Family Structure

The probability of a participant being married and the probable number of children are based on a table constructed by the Social Security Administration, modified to reflect the experience of the retirement system. For married participants, husbands are assumed to be 3 years older than their wives.

Usage of Cash-out Option

Participants terminating in vested status are given the option of taking a refund of their accumulated participant contributions instead of a deferred retirement benefit. Active members who terminate in the future with a vested benefit are assumed to take a deferred vested annuity, unless a refund of contributions and interest is greater than the actuarial present value of their vested deferred benefit.

Future Benefit Increases or Additional Benefits

When funding is adequate, the Board may authorize cost of living adjustments (COLAs). This valuation assumes that no future COLAs will be awarded.

Actuarial Method – Frozen Entry Age

The actuarial cost method used by the System is the "frozen entry age actuarial cost method." Under this method, on the initial actuarial valuation date for which the cost method is used, the annual cost accruals (individual normal costs for each participant) are determined as a level percentage of pay for each year from entry age until retirement or termination. The UFAAL was originally determined as of January 1, 1981. Entry age is determined at the date each participant would have entered the System. The sum of these individual normal costs for all active participants whose attained ages are under the assumed retirement age is the normal cost for the initial plan year. The excess of all normal costs falling due prior to the initial actuarial valuation date, accumulated with interest, over the plan assets establishes the initial Unfunded Frozen Actuarial Accrued Liability (UFAAL).

The UFAAL is only frozen in that it is not adjusted due to experience gains and losses. Instead, gains and losses are reflected through changes in the normal cost accrual rate. The UFAAL does change, increasing due to interest and additional normal costs, and decreasing due to contributions. Any changes to plan provisions or actuarial assumptions result in a change to the UFAAL. The amount of the change is determined by computing the impact in the actuarial accrued liability as of the valuation date coincident with or next following the change.

Normal costs are calculated as the level percentage of pay required to fund the excess of the actuarial present value of future benefits over the sum of the actuarial value of current assets and the remaining UFAAL.

Effective January 1, 2006, UFAAL was reestablished to better reflect an appropriate relationship between the normal cost and the actuarial accrued liability.

The funding requirement for each plan year is the sum of the "normal cost contribution" (equal to the normal cost for that year), plus the "actuarial accrued liability contribution." The "actuarial accrued liability contribution" is the payment required to amortize the UFAAL over 30 years, from January 1, 2006, the date that it was reestablished.

Basis of the Valuation

Summary of Methods and Assumptions (continued)

Valuation of Assets

The actuarial value of assets is determined using the assumed yield method of valuing assets. Under the assumed yield asset valuation method, the prior year's actuarial value is increased at the assumed rate of return with appropriate adjustments for contributions and disbursements to produce an expected actuarial value of assets at the end of the year. The expected actuarial value is compared to the market value of assets less the expense and contingency reserve, and 20% of the difference is added to the expected actuarial value. The actuarial value of assets was "fresh-started" as of January 1, 2006 and set equal to the market value of assets as of that date.

Changes from the Prior Valuation

Based on a study of actual Plan experience for the 5 years ending December 31, 2015, the tables at the end of this section have been updated to reflect the following changes:

- The mortality table for non-disabled members was updated to the RP-2014 Combined Healthy Mortality Table (rolled back to 2006), projected fully generationally using projection scale MP-2015.
- The mortality assumption for Inactive participants receiving benefits is increased by an additional 10% to account for the higher mortality experienced by the Plan. Different tables are used for Non-Annuitants and Annuitants (pre-commencement and post-commencement of pension benefits).
- The mortality table for disabled members was updated to the RP-2014 Disabled Mortality Table (rolled back to 2006), projected fully generationally using projection scale MP-2015.
- The retirement system's withdrawal and retirement assumptions were revised.

In addition to the changes in the tables, the annual salary increase assumption was revised to 5.0% for the first five years of employment and 3.5% per year thereafter to better reflect anticipated salary increases. And, the annual rate of return was changed to 7.5% from 8.0% to better reflect expected investment returns.

Non-Annuitant Rates of Withdrawal, Disability and Retirement

Attained Age	<u>Withdrawal Rates</u>		<u>Disability Rates</u>		<u>Retirement Rates</u>
	<u>Males</u>	<u>Females</u>	<u>Males</u>	<u>Females</u>	<u>Rule of 85 / Age</u>
20	20.40%	20.40%	.000%	.000%	0.00%
25	17.10%	17.10%	.000%	.000%	0.00%
30	12.10%	12.10%	.040%	.040%	0.00%
35	9.90%	9.90%	.040%	.040%	0.00%
40	8.30%	8.30%	.080%	.075%	0.00%
45	4.40%	4.40%	.150%	.100%	0.00%
50	2.80%	2.80%	.200%	.150%	20.00% / 0.00%
55	2.20%	2.20%	.450%	.250%	15.00% / 0.00%
60	1.70%	1.70%	.550%	.325%	20.00% / 10.00%
65	0.00%	0.00%	.000%	.000%	30.00% / 35.00%
70	0.00%	0.00%	.000%	.000%	30.00% / 30.00%
72	0.00%	0.00%	.000%	.000%	100.00% / 100.00%

Basis of the Valuation

Summary of Methods and Assumptions (continued)

Non-Annuitant Mortality Rates

Death Rates			Death Rates		
Male	Age	Female	Male	Age	Female
.000401	30	.000213	.023073	75	.010676
.000481	35	.000301	.039060	80	.018605
.000568	40	.000400	.078233	85	.062391
.000865	45	.000607	.136208	90	.109919
.001550	50	.001035	.212914	95	.178866
.002678	55	.001687	.230727	96	.195713
.004600	60	.002472	.249046	97	.213328
.008055	65	.003614	.268056	98	.231750
.013542	70	.006166	.287758	99	.250930

Annuitant Mortality Rates

Death Rates			Death Rates		
Male	Age	Female	Male	Age	Female
.000442	30	.000234	.029361	75	.022834
.000529	35	.000331	.049510	80	.038798
.000625	40	.000440	.086056	85	.068631
.000952	45	.000668	.149829	90	.120911
.004110	50	.002860	.234206	95	.196753
.006058	55	.004017	.253799	96	.215284
.008387	60	.005781	.273951	97	.234661
.011789	65	.008656	.294862	98	.254925
.018031	70	.013835	.316534	99	.276023

Disability Mortality Rates

Death Rates			Death Rates		
Male	Age	Female	Male	Age	Female
.007033	30	.002930	.054016	75	.040693
.008411	35	.004138	.077107	80	.061784
.009945	40	.005509	.114379	85	.093240
.015158	45	.008365	.173388	90	.136110
.018748	50	.011186	.240785	95	.195697
.022444	55	.014600	.256162	96	.210844
.026104	60	.017210	.271716	97	.226672
.030834	65	.020397	.287616	98	.243189
.039438	70	.027567	.303888	99	.260351

“prudently administered in an effective and efficient manner.”

Statistical Section

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Summary

The statistical section contains information about the System not found elsewhere in the CAFR that is broken down into several different parts.

The first part, found on page 87, is a Schedule of Changes in Fiduciary Net Position for the last 10 fiscal years that provides detail on the additions and deductions from the plan's assets and concludes with the annual change to the fiduciary net position for each year.

The second part, found on pages 88 - 92, contains membership schedules and a graph that detail information about the plan's retired, active and inactive members. The information found on these pages includes census data for retirees by payment option and type of retirement, average benefit payments for new retirees for the last five fiscal years, covered members for the last ten fiscal years and a summary of membership changes in fiscal year 2017.

There are several charts and graphs on page 93 that contain histories on the progress of the plan's market value of assets, employer and employee contributions, and investment income.

The last page in the statistical section provides a summary of the plan's legislative history that began on January 1, 1944, when the Missouri General Assembly created the retirement system.

**Schedules of Changes in Fiduciary Net Position
Last 10 Fiscal Years**

**Public School Retirement System
of the City of St. Louis**

**Schedule of Changes in Fiduciary Net Position
Last 10 Fiscal Years Ended December 31,**

Fiscal Year	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Additions by source			(as restated)				(as restated)			
Employer contributions	\$ 27,853,996	\$ 28,598,502	\$ 26,075,146	\$ 28,720,193	\$ 29,551,964	\$ 37,034,907	\$ 41,757,458	\$ 40,708,503	\$ 39,519,979	\$ 41,077,344
Employee contributions	11,537,258	12,131,979	11,188,919	11,879,052	12,147,663	11,814,124	11,887,933	11,664,711	12,652,029	12,591,552
Investment income (loss)	(259,438,857)	146,071,959	115,925,274	(5,319,851)	97,514,207	129,102,935	34,857,035	(5,488,658)	44,341,661	124,643,375
Other income		71,391	127,426	131,119	134,813	138,506	143,754	146,007	150,427	153,544
Total additions(depreciation)	(220,047,603)	186,873,831	153,316,765	35,410,513	139,348,647	178,090,472	88,646,180	47,030,563	96,664,096	178,465,815
Deductions by type*										
Retirement benefits	93,852,021	97,129,242	99,277,919	96,303,329	96,073,967	98,000,369	99,874,101	99,634,429	99,419,975	99,499,140
Survivor benefits				2,540,407	2,595,094	2,654,895	2,784,937	2,877,844	2,973,225	3,056,046
Disability benefits				3,149,322	3,246,806	3,402,037	3,524,388	3,510,745	3,479,852	3,512,352
Health care subsidies	2,781,111	2,794,544	2,808,370	2,825,430	2,752,751	2,726,158	2,696,001	2,600,225	2,515,000	2,442,339
Operating expenses	1,576,882	1,415,026	1,499,302	1,432,914	1,450,265	1,441,183	1,350,390	1,466,261	1,554,314	1,613,506
Contribution refunds	22,910,310	3,765,085	3,203,714	3,242,200	4,773,609	3,690,639	4,203,229	4,761,086	5,220,357	4,440,594
Total deductions by type	121,120,324	105,103,897	106,789,305	109,493,602	110,892,492	111,915,281	114,433,046	114,850,590	115,162,723	114,563,977
Change in fiduciary net position	\$(341,167,927)	\$ 81,769,934	\$ 46,527,460	\$ (74,083,089)	\$ 28,456,155	\$ 66,175,191	\$ (25,786,866)	\$ (67,820,027)	\$ (18,498,627)	\$ 63,901,838

*Note: The retirement system began providing dollar breakouts of retirement, survivor and disability benefits back to fiscal year 2011 with the annual report for the fiscal year ended December 31, 2013. Prior to fiscal year 2011, this detail is combined in the retirement benefits line item. This detailed information will appear in the schedule of changes in fiduciary net position as it occurs.

Retirement Benefit Schedules

Public School Retirement System of the City of St. Louis

Retired Members and Beneficiaries By Payment Option & Type On January 1, 2017

Option	Service Benefit	Disability Benefit	Survivor Benefit	Total
0	3,400	201	303	3,904
1	134	14	-	148
2	83	5	-	88
3	177	17	-	194
4	179	6	-	185
5	21	2	-	23
6	11	6	-	17
7	2	-	-	2
Total	4,007	251	303	4,561

Amount of Annual Benefits By Payment Option & Type On January 1, 2017

Option	Service Benefit	Disability Benefit	Survivor Benefit	Total
0	\$ 84,843,091	\$ 2,886,500	\$ 3,460,913	\$ 91,190,504
1	2,528,749	182,667	-	2,711,416
2	1,894,588	117,333	-	2,011,921
3	3,633,361	238,317	-	3,871,678
4	4,648,030	131,227	-	4,779,257
5	545,404	15,317	-	560,721
6	227,130	50,744	-	277,874
7	34,558	-	-	34,558
Total	\$ 98,354,911	\$ 3,622,105	\$ 3,460,913	\$ 105,437,929

- Option 1 Same retirement allowance continued after death to the beneficiary.
- Option 2 One-half of the retirement allowance continued after death to the beneficiary.
- Option 3 Same retirement allowance continued after death to the beneficiary. If the beneficiary predeceases the participant, the retirement allowance is adjusted back to the unreduced allowance.
- Option 4 One-half of retirement allowance continued after death to the beneficiary. If the beneficiary predeceases the participant, the retirement allowance is adjusted back to the unreduced allowance.
- Option 5 Increased retirement allowance is provided up to age 62, such that benefit provided prior to age 62 is approximately equal to the sum of the reduced retirement allowance paid after age 62 and Social Security.
- Option 6 Options 1 and 5 combined.
- Option 7 Options 2 and 5 combined.

Retirement Benefit Schedules

Public School Retirement System of the City of St. Louis

Average Annual Benefit Payments By Payment Option & Type On January 1, 2017

Option	Service Benefit	Disability Benefit	Survivor Benefit	All
0	\$ 24,954	\$ 14,361	\$ 11,422	\$ 23,358
1	18,871	13,048	-	18,320
2	22,826	23,467	-	22,863
3	20,527	14,019	-	19,957
4	25,967	21,871	-	25,834
5	25,972	7,659	-	24,379
6	20,648	8,457	-	16,346
7	17,279	-	-	17,279
All	\$ 24,546	\$ 14,431	\$ 11,422	\$ 23,117

Average Monthly Benefit Payments By Payment Option & Type On January 1, 2017

Option	Service Benefit	Disability Benefit	Survivor Benefit	All
0	\$ 2,080	\$ 1,197	\$ 952	\$ 1,947
1	1,573	1,087	-	1,527
2	1,902	1,956	-	1,905
3	1,711	1,168	-	1,663
4	2,164	1,823	-	2,153
5	2,164	638	-	2,032
6	1,721	705	-	1,362
7	1,440	-	-	1,440
All	\$ 2,046	\$ 1,203	\$ 952	\$ 1,926

- Option 1 Same retirement allowance continued after death to the beneficiary.
- Option 2 One-half of the retirement allowance continued after death to the beneficiary.
- Option 3 Same retirement allowance continued after death to the beneficiary. If the beneficiary predeceases the participant, the retirement allowance is adjusted back to the unreduced allowance.
- Option 4 One-half of retirement allowance continued after death to the beneficiary. If the beneficiary predeceases the participant, the retirement allowance is adjusted back to the unreduced allowance.
- Option 5 Increased retirement allowance is provided up to age 62, such that benefit provided prior to age 62 is approximately equal to the sum of the reduced retirement allowance paid after age 62 and Social Security.
- Option 6 Options 1 and 5 combined.
- Option 7 Options 2 and 5 combined.

Retirement Benefit Schedules

Public School Retirement System of the City of St. Louis

Schedule of Average Benefit Payments Last Five Fiscal Years Ended December 31st

Retirement Year(s)	Years of Service						
	0 - 5	6 - 10	11 - 15	16 - 20	21 - 25	26 - 30	31+
2013							
Average Monthly Benefit	\$414	\$617	\$985	\$1,655	\$2,438	\$3,105	\$3,564
Average Monthly Salary	\$3,920	\$4,043	\$4,170	\$4,771	\$5,351	\$5,527	\$5,888
Number of Retirees	7	36	50	27	58	73	33
2014							
Average Monthly Benefit	\$538	\$674	\$1,077	\$1,908	\$2,311	\$3,382	\$3,035
Average Monthly Salary	\$6,007	\$4,553	\$4,639	\$5,438	\$5,143	\$5,882	\$5,123
Number of Retirees	8	24	15	18	18	26	22
2015							
Average Monthly Benefit	\$307	\$604	\$1,188	\$1,513	\$2,356	\$3,031	\$3,829
Average Monthly Salary	\$3,211	\$3,624	\$4,624	\$4,526	\$5,183	\$5,305	\$6,436
Number of Retirees	8	20	27	17	18	27	16
2016							
Average Monthly Benefit	\$539	\$682	\$986	\$1,638	\$2,608	\$2,951	\$3,476
Average Monthly Salary	\$5,156	\$3,971	\$4,327	\$4,718	\$5,570	\$5,393	\$5,793
Number of Retirees	6	17	17	30	16	24	14
2017							
Average Monthly Benefit	\$397	\$706	\$1,034	\$1,576	\$2,184	\$3,165	\$3,740
Average Monthly Salary	\$4,273	\$4,259	\$4,030	\$4,588	\$5,012	\$5,559	\$6,385
Number of Retirees	10	23	13	21	14	27	33
2013 - 2017							
Average Monthly Benefit	\$432	\$652	\$1,047	\$1,655	\$2,401	\$3,123	\$3,540
Average Monthly Salary	\$4,483	\$4,106	\$4,335	\$4,792	\$5,287	\$5,532	\$5,947
Number of Retirees	39	120	122	113	124	177	118

Note: The calculations for the 2013 – 2017 monthly averages are weighted using the sum of an average for each year x number of retirees each year ÷ by the 2013 – 2017 number of retirees.

Schedule of Covered Members

**Public School Retirement System
of the City of St. Louis**

**Schedule of Covered Members
Last Ten Fiscal Years Ended December 31st**

	2017		2016		2015		2014		2013	
Member Type	Covered Members	Percentage of Total	Covered Members	Percentage of Total	Covered Members	Percentage of Total	Covered Members	Percentage of Total	Covered Members	Percentage of Total
Active	5,101	41.8%	5,034	42.3%	5,011	43.0%	4,880	42.9%	4,786	43.7%
Inactive	2,554	20.9%	2,271	19.1%	2,012	17.3%	1,798	15.8%	1,643	15.0%
Retired (includes Beneficiaries)	4,561	37.3%	4,587	38.6%	4,624	39.7%	4,689	41.3%	4,516	41.3%
Total	12,216	100%	11,892	100%	11,647	100%	11,367	100%	10,945	100%

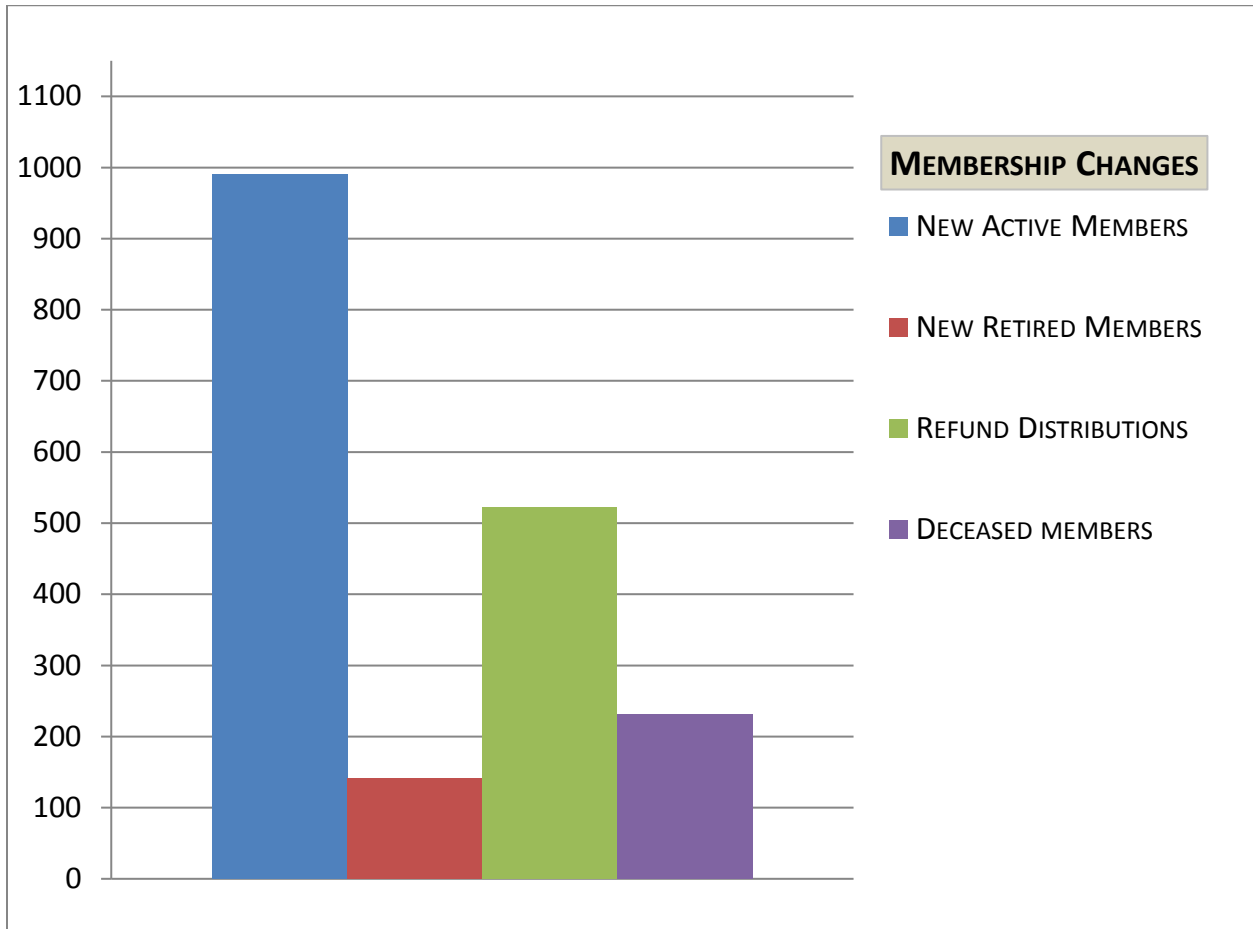
	2012		2011		2010		2009		2008	
Member Type	Covered Members	Percentage of Total	Covered Members	Percentage of Total	Covered Members	Percentage of Total	Covered Members	Percentage of Total	Covered Members	Percentage of Total
Active	4,784	42.4%	4,336	40.0%	4,825	43.5%	5,085	45.4%	5,021	45.2%
Inactive	1,958	17.4%	1,935	17.8%	1,896	17.1%	1,543	13.8%	1,635	14.7%
Retired (includes Beneficiaries)	4,540	40.2%	4,587	42.2%	4,370	39.4%	4,570	40.8%	4,456	40.1%
Total	11,282	100%	10,858	100%	11,091	100%	11,198	100%	11,112	100%

Summary of Membership Changes

The Year in Review

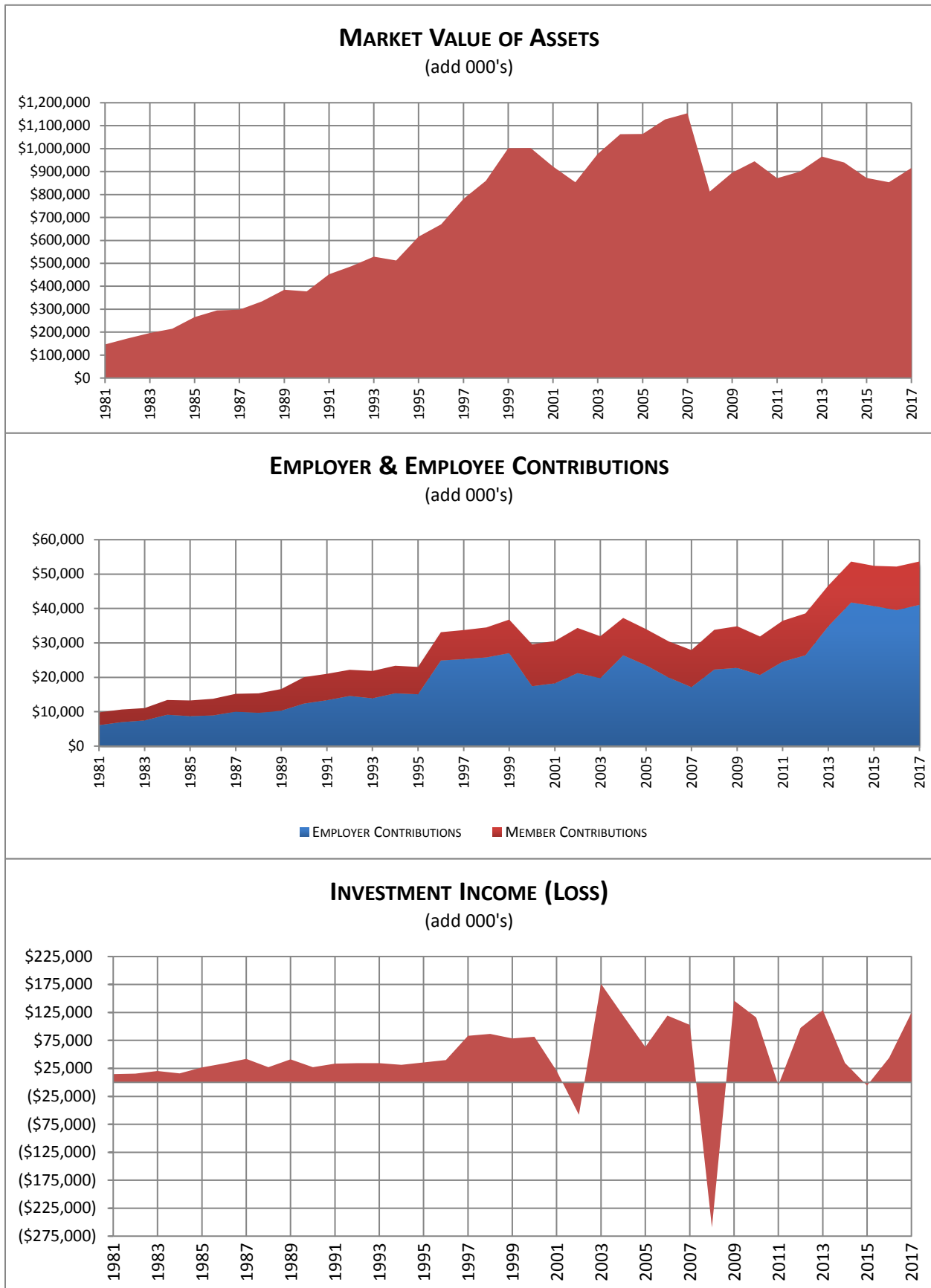
During the fiscal year ended December 31, 2017, PSRSSTL added 929 new active members and 141 new retired members to payroll. The retirement system processed 523 refund distributions for members who left the System and bid farewell to 231 members due to death.

Fiscal Year 2017



Charts and Graphs

These charts and graphs show changes in market value of assets, contributions, and investment earnings for fiscal years ended December 31, 1981 thru December 31, 2017.



Public School Retirement System of the City of St. Louis

- 1944 - Creation of the retirement system by the Missouri General Assembly
- 1961 - Plan provisions revised, active members able to choose the “old plan” or “new plan”
- 1969 - Credited Service allowed for time lost from 1944 - 1947
- 1972 - Credited Service options added, survivor, disability and minimum benefits added, another chance for “old plan” members to upgrade to the “new plan”
- 1975 - First increase in benefits granted to certain retired teacher
- 1978 - Service limits removed, survivor benefits revised, employee contributions set at 3%, Trustees granted rule-making authority, 1st back-to-work provision for some retirees
- 1979 - Plan provisions revised to allow sick leave balances to be added to credited service and age requirements for retirement, early retirement and survivor benefits revised
- 1981 - Plan provisions upgraded, insurance benefits improved, actuarial cost method changed, broadening of investment authority for the Board of Trustees
- 1984 - Survivor and disability benefits upgraded, 2nd back-to-work provision for some retirees
- 1985 - First supplemental early retirement benefit added for certain retirees
- 1987 - Another chance for “old plan” members to join “new plan,” increase in minimum pension benefit, administrative changes made
- 1988 - Survivor and supplemental benefits enhanced
- 1989 - Certain plan provision improvements
- 1990 - Supplemental benefits extended for some retirees
- 1993 - Supplemental benefits enhanced for some retirees
- 1996 - Service purchases allowed for some lay-off periods, investment trustee replaced with school administrator trustee, COLA provisions added
- 1997 - COLA provision added for certain retirees
- 1998 - Employee contribution rate set at 4.5%, pension factor set at 2%, catch-up COLA for some retirees, employer contribution rate set at 8.3% for three years
- 1999 - Employee contribution rate set at 5%
- 2001 - COLA provisions added for some retirees, DROP added until 2005, employer contribution rate set at 8%, employer contribution rate to be actuarial determined beginning in 2002 and future years
- 2002 - Credited service rules revised, pre-tax transfers allowed between certain retirement plans, Charter School provisions added and clarified, new social security leveling pension benefit options, actuarial provisions revised for more Board of Trustees flexibility, amortization limit set at 30 years
- 2007 - Some administrative changes, granted the Board of Trustees authority to increase pension within strict guidelines, Board of Trustees educational requirements expanded, actuarial cost reporting revised for all Missouri retirement plans
- 2009 - State reporting requirements revised for all Missouri retirement plans
- 2014 - General provisions revised for all Missouri retirement plans
- 2017 - Plan provisions changed, effective January 1, 2018, new active members required to contribute 9%, current active members to contribute 9% after a series of annual increases of 0.5% reaches ceiling, beginning with 16% employers to contribute 9% after a series of annual decreases of 0.5% reaches floor, pension factor for new active members reduced to 1.75%, pension factor for current members to remain 2.0%, and effective August 28, 2017, “Rule of 85” changed to “Rule of 80”

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