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62ND ANNUAL REPORT

Police Retirement System of Kansas City, Missouri

A Component Unit of the City of Kansas City, Missouri



Comprehensive Annual Financial Report

KCPERS
Kansas City Police Employees' Retirement Systems

May 1, 2007 to
April 30, 2008

Police Retirement System of Kansas City, Missouri

A Component Unit of the City of Kansas City, Missouri

Comprehensive Annual Financial Report
May 1, 2007 to April 30, 2008

62nd Annual Report

Prepared by:
Kansas City Police Employees'
Retirement Systems
1328 Agnes
Kansas City, Missouri 64127
(816) 482-8138 or (888) 813-8138
Website: www.kcpers.org

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Retirement Board

Police Retirement System of Kansas City, Missouri



Gary R. Howell, Chairman
(Ret.) Crime Laboratory Director
Kansas City, Missouri
Police Department



**Robert W. Evans Sr.,
Vice-Chairman**
Appointed Member



**Robert E. Turgeon,
Treasurer**
Appointed Member



Richard K. Burnett
(Ret.) Captain
Kansas City, Missouri
Police Department



Victor A. Kauzlarich
(Ret.) Major
Kansas City, Missouri
Police Department



Gregory P. Mills
(Ret.) Major
Kansas City, Missouri
Police Department



David E. Reyburn
Detective
Kansas City, Missouri
Police Department



Bailus M. Tate
Appointed Member



Angela Wasson-Hunt
Appointed Member

KCPERS Staff



Sharon Blancett
Benefits Coordinator



Connie Davis
Administrative
Assistant



Anna Vollenweider
Accountant



James Pyle
Pension Systems Manager
& Board Secretary

KCPERS

Kansas City Police Employees' Retirement Systems

1328 Agnes • Kansas City, Missouri 64127
(816) 482-8138 • Toll Free (888) 813-8138 • Fax (816) 482-8851

RETIREMENT BOARD MEMBERS
GARY R. HOWELL • CHAIRMAN
ROBERT W. EVANS • VICE-CHAIRMAN
ROBERT E. TURGEON • TREASURER
(RET.) CAPTAIN RICHARD K. BURNETT
(RET.) MAJOR VICTOR A. KAUZLARICH
(RET.) MAJOR GREGORY P. MILLS
DETECTIVE DAVID E. REYBURN
BAILUS M. TATE
ANGELA WASSON-HUNT

October 15, 2008

Retirement Systems Board
Police Retirement System of Kansas City, Missouri
1328 Agnes
Kansas City, Missouri 64127

Dear Board Members:

It is with great pleasure that I submit the fiscal year 2008 comprehensive annual financial report of the Police Retirement System of Kansas City, Missouri.

Fiscal Year 2008 Projects

Communications and Education –

One message that was consistently repeated in the membership survey from 2007 was the need for more communication from the Retirement System to our members and the need for ongoing education about planning for retirement and retirement benefits. To that end we made greater use of the Police Department's Daily Informant and our retired member e-mail list to keep members better informed about Retirement System activities. Board members held Question and Answer sessions at Patrol Divisions in the afternoon and evening so members who could not attend regular monthly board meetings had access to the board. We continue to hold quarterly retirement education seminars which are available to all members and we started a discussion board for members to post questions, comments and articles about retirement. The discussion board can be found on our website at www.kcpers.org.

Legislative Changes –

House Bill 172 and Senate Bill 406 became effective in August 2007 and allows the Retirement Board, under certain conditions, to provide an equalizing supplemental benefit, starting at \$10 per month, to members of the Police Retirement System who retired prior to August 28, 2000 with 25 or more years of service or who retired prior to August 28, 2001 on a duty or non-duty disability. Surviving spouses of members entitled to benefits under the provisions of HB 172 and SB 406 are also eligible for the equalizing supplemental benefit.

House Bill 1710 and Senate Bill 980 became effective in August 2008 and requires members of the Police Retirement System to be in active service to be eligible for a duty or non-duty disability retirement. The bills also deleted duplicate language, printed in the statutes, relating to the equalizing supplemental benefit.

Contents of the Annual Report

The financial information in this report is the responsibility of the management of the Police Retirement System of Kansas City, Missouri. The report is designed to comply with the reporting requirements of sections 86.960 and 105.661 RSMo.

The Police Retirement System of Kansas City was created in 1946 by the Missouri General Assembly to provide retirement and disability benefits for law enforcement members of the Kansas City, Missouri Police

Department and survivor benefits for their spouses and children. A nine member Board of Trustees, made up of elected and appointed members, governs the Police Retirement System.

Financial Information

The Police Retirement System is responsible for establishing and maintaining internal controls, which we believe exist to provide reasonable assurance regarding the safekeeping of assets and fair presentation of the financial statements, supporting schedules and statistical tables. The financial statements are prepared using generally accepted accounting principals. Our outside independent auditors, BKD, have audited the financial statements, which are prepared using accrual basis accounting, and reports are produced in a format that complies with the Governmental Accounting Standards Board. The unqualified opinion letter from BKD can be found in the Financial Section of this report. In the management letter to the Retirement Board, BKD identified segregation of duty issues that exist because our staff is so small. We have worked with BKD to implement procedures for cash receipts, purchasing and cash disbursements, and payroll that will segregate duties as much as possible, without adding additional staff.

The following schedule is a summary of the pension fund additions and deductions for the years ended April 30, 2008 and April 30, 2007

	April 30, 2008	April 30, 2007
Additions	\$23,295,017	\$106,070,999
Deductions	44,022,306	43,503,803
Net Change	\$(20,727,289)	\$62,567,196

Additions include contributions from both members and the city, and gains or losses from investments. Deductions include benefits paid to members, refunds of contributions and administrative expenses. From FY 2007 to FY 2008 additions decreased by \$82,775,982; investment gains decreased by \$84,641,979 and contributions from both members and the city increased by \$1,865,997. From FY 2007 to FY 2008 deductions increased by \$518,503; benefits paid increased by \$509,404, refunds of contributions decreased by \$73,729 and administrative expenses increased by \$82,828. Please review Management’s Discussion and Analysis which can be found on pages 15 through 18 for a further explanation of the changes in our financial position and the steps taken by the board of trustees during the fiscal year to add value to the portfolio, reduce risk, and increase our funded ratio.

For the actuarial valuation dated April 30, 2008, the funded ratio of valuation assets to liabilities of the Police Retirement System, which covers 2,633 members, increased by 1% to 87%. The increase in the funded ratio is due to investment performance from prior years and lower than expected liabilities. Member contributions remain at 10.55% while employer contributions remain at 19.7% of payroll. The employer contribution rate is below the annual required contribution rate of 29.04% for the fiscal year beginning May 1, 2008.

Investment Activity

The year ending April 30, 2008 proved to be a difficult one in the investment markets and current conditions are unlike any in the history of the Retirement System. Our investment portfolio produced a total return of 0.32% and the policy benchmark return for the year was -0.60%, which means our investment plan had a 0.92% gain versus the markets. That investment performance did not meet our assumed rate of return, for actuarial purposes, of 7.75%. The majority of the value gained can be attributed to active management of our portfolio while a smaller portion of the gain can be attributed to the asset allocation mix of the portfolio. GE Asset Management outperformed the MSCI EAFE benchmark and finished in the 1st Quartile against a peer group of international managers. RCM outperformed the Russell 1000 Growth benchmark and finished in the 2nd Quartile against a peer group of large cap growth managers. Waddell & Reed, Systematic, FCI and LSV all finished in the 3rd Quartile against their peer groups. Waddell & Reed outperformed the Russell

2000 Growth benchmark, Systematic met the Russell 2000 Value benchmark, FCI met the Lehman Brothers Government/Credit index, and LSV underperformed the Russell 1000 Value benchmark. Prudential and LSV International finished in the 4th Quartile against their peer groups. Prudential met the NCREIF Property index while LSV underperformed the MSCI EAFE benchmark.

This past year we continued to complete portfolio reviews with fund managers during presentations at monthly board meetings. We also participated in several conference calls with portfolio managers as a way to get more frequent updates on market conditions. The ad hoc investment committee reviewed proposals from commodity managers and made a recommendation to the full board to hire Gresham Investment Management. The Retirement Board also approved transferring funds invested with Vontobel to a Russell 1000 index fund managed by Northern Trust and funding emerging market allocations with LSV and GE Asset Management. Each of these changes were movements toward implementing a new asset allocation which reduces investments in U.S. stocks and bonds, increases our investment in real estate, and makes new allocations to commodities, high yield bonds, and emerging market stocks. The Retirement Board also hired Emcor to measure and monitor the volatility and risk within our investment portfolio

The total asset allocation is explained further in the Summary of Investment Policies and Objectives on page 35. The new asset allocation is further explained in Management's Discussion and Analysis on page 17. More information regarding the investment professionals who provide services to the Police Retirement System can be found in the Investment Section of this report.

Certificate of Achievement for Excellence in Financial Reporting

The Government Finance Officers Association of the United States and Canada (GFOA) awarded a Certificate of Achievement for Excellence in Financial Reporting to the Police Retirement System of Kansas City, Missouri for its comprehensive annual financial report for the fiscal year ended April 30, 2007. This was the sixth consecutive year that the Retirement System has achieved this prestigious award. In order to be awarded a Certificate of Achievement, a government must publish an easily readable and efficiently organized comprehensive annual financial report. This report must satisfy both generally accepted accounting principles and applicable legal requirements.

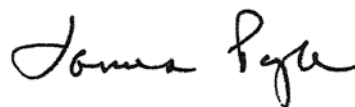
A Certificate of Achievement is valid for a period of one year only. We believe that our current comprehensive annual financial report continues to meet the Certificate of Achievement Program's requirements and we are submitting it to the GFOA to determine its eligibility for another certificate.

Acknowledgements

The fiscal year 2008 annual report is the result of work by both Retirement Systems staff and outside advisors and the leadership provided to us by the Retirement Systems Board. It is intended to provide complete and reliable information, comply with the legislative and industry reporting requirements, and most importantly help our members learn more about the financial status of their retirement system.

The four of us in the KCPERS office thank each of our board members, our retirement system members, our outside advisors and the Kansas City Police Department for all your contributions towards the successful operation of the Police Retirement System.

Respectfully submitted,



James J. Pyle
Pension Systems Manager

Certificate of Achievement for Excellence in Financial Reporting

Presented to

Police Retirement System of Kansas City, Missouri

For its Comprehensive Annual
Financial Report
for the Fiscal Year Ended
April 30, 2007

A Certificate of Achievement for Excellence in Financial Reporting is presented by the Government Finance Officers Association of the United States and Canada to government units and public employee retirement systems whose comprehensive annual financial reports (CAFRs) achieve the highest standards in government accounting and financial reporting.



Charles S. Cox

President

Jeffrey R. Emer

Executive Director

KCPERS

Kansas City Police Employees' Retirement Systems

1328 Agnes • Kansas City, Missouri 64127
(816) 482-8138 • Toll Free (888) 813-8138 • Fax (816) 482-8851

RETIREMENT BOARD MEMBERS
GARY R. HOWELL • CHAIRMAN
ROBERT W. EVANS • VICE-CHAIRMAN
ROBERT E. TURGEON • TREASURER
(RET.) CAPTAIN RICHARD K. BURNETT
(RET.) MAJOR VICTOR A. KAUZLARICH
(RET.) MAJOR GREGORY P. MILLS
DETECTIVE DAVID E. REYBURN
BAILUS M. TATE
ANGELA WASSON-HUNT

October 15, 2008

Dear Members,

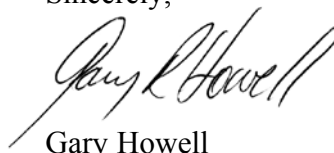
On behalf of the Retirement Systems Board I am pleased to provide you with the Police Retirement System of Kansas City, Missouri Comprehensive Annual Financial Report for the fiscal year ending April 30, 2008. This annual report to our members provides financial information about your retirement system and an update on changes that occurred during the past year.

Like all of you we are closely monitoring our investments as the stock and bond markets move through these most extraordinary times. Our pension fund is actively managed by 11 professional outside managers. In the short term they are working not only to preserve capital but also to position us for better returns as market conditions improve. One principle we will continue to follow is to invest in a diversified asset allocation and rebalance the portfolio to take advantage of buying opportunities. While we have incurred losses in the short term we believe in a long term approach to investing and that process has provided investment income to pay retirement benefits, uninterrupted, since 1946.

During the past year, we started a project to measure and monitor the investment volatility and risk in the Police plan portfolio. As part of that project we replaced Vontobel, one of our value managers, with a passively managed growth index fund. We also hired Gresham to manage a small allocation to commodities and allocated a small portion of the portfolio to emerging market stocks through two of our current managers, GE and LSV. This past summer, legislation was signed into law requiring members of the Police plan to be in active status to be eligible for either a duty or non-duty disability retirement benefit. The new law also deleted duplicate language related to the equalizing supplemental benefit. Finally, in response to the membership survey from last year, the board held afternoon and evening meetings at locations that were more convenient for our members.

In closing I want to thank you, our members, for your continuing support of our efforts to improve the benefits and operations of the Police Retirement System of Kansas City, Missouri. I also want to thank our staff in the KCPERS office for their hard work and assistance to our members and the Retirement Board.

Sincerely,



Gary Howell
Retirement Board Chairman

Outside Professional Services

ACTUARY

Milliman, Inc.

Patrice Beckham, Brent Banister
Omaha, Nebraska

AUDITORS

BKD, LLP

Randy Oberdiek, William Nicks
Kansas City, Missouri

INVESTMENT MANAGEMENT CONSULTANT

DeMarche Associates, Inc.

William Miskell
Overland Park, Kansas

Emcor

Robert Woodard
Lawrence, Kansas

LEGAL COUNSEL

Slagle, Bernard & Gorman

Gerald W. Gorman
Kansas City, Missouri

MASTER TRUSTEE/CUSTODIAN

The Northern Trust Company

Frank Fauser
Chicago, Illinois

INVESTMENT ADVISORS

Financial Counselors, Inc.

Peter Greig, Graham Hunt
Kansas City, Missouri

RCM Capital Management

Scott Migliori, Peter Sullivan
San Francisco, California

Waddell & Reed Asset Management Group

Mark Seferovich, Tracey Lewis
Overland Park, Kansas

G E Asset Management

Jonathan Passmore, David Pappalardo
Stamford, Connecticut

Systematic Financial Management

Ron Mushock, James Wallerius
Teaneck, New Jersey

LSV Asset Management

Keith Bruch
Chicago, Illinois

Prudential Real Estate Investors

Darin Bright, Kevin Smith
Parsippany, New Jersey

Abbott Capital Management, LLC

Meredith Rerisi, Charles van Horne
New York, New York

JPMorgan Investment Management, Inc.

Lawrence Unrein, Katherine Rosa
New York, New York

Northern Trust Global Investments

William M. Nickey III
Chicago, Illinois

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Independent Auditors' Report on Financial Statements and Supplementary Information

Retirement Board
Police Retirement System of Kansas City, Missouri
Kansas City, Missouri

We have audited the accompanying basic financial statements of the Police Retirement System of Kansas City, Missouri (the Plan), a component unit of the City of Kansas City, Missouri, as of and for the year ended April 30, 2008, as listed in the table of contents. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Police Retirement System of Kansas City, Missouri as of April 30, 2008, and changes in its financial position for the year then ended in conformity with accounting principles generally accepted in the United States of America.

The accompanying management's discussion and analysis and schedules of funding progress and employer contributions as listed in the table of contents are not a required part of the basic financial statements but are supplementary information required by the Governmental Accounting Standards Board. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the required supplementary information. However, we did not audit the information and express no opinion on it.

Our audit was conducted for the purpose of forming an opinion on the Plan's basic financial statements. The accompanying supplementary information as listed in the table of contents is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information for 2008 has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated, in all material respects, in relation to the basic financial statements taken as a whole. We previously expressed an unqualified opinion on the 2007, 2006, 2005 and 2004 financial statements. The supplementary information for the year ended April 30, 2003 was audited by other auditors whose report expressed an unqualified opinion on such information in relation to the basic financial statements for the year then ended, taken as a whole.

Kansas City, Missouri
July 31, 2008

BKD, LLP

Twelve Wyandotte Plaza 120 West 12th Street Suite 1200 Kansas City, MO 64105-1936 816 221-6300 Fax 816 221-6380

bkd.com

Beyond Your Numbers

POLICE RETIREMENT SYSTEM OF KANSAS CITY, MISSOURI

MANAGEMENT'S DISCUSSION AND ANALYSIS

The Police Retirement System of Kansas City, Missouri is the defined benefit retirement plan for law enforcement members of the Kansas City, Missouri Police Department. The Police Retirement System was established by the Missouri General Assembly in 1946 and is administered by the Retirement System Board to provide retirement, disability and survivor benefits to its members.

This discussion and analysis of the Police Retirement System's financial statements provides an overview of its operations and investment performance during the year ended April 30, 2008. Please read it in conjunction with the Police Retirement System's financial statements, which follow this section.

Overview of Financial Statements and Accompanying Information

- The financial statements presented in this report are the Statement of Plan Net Assets as of April 30, 2008 and the Statement of Changes in Plan Net Assets for the year ended April 30, 2008. These statements reflect resources available for the payment of benefits as of the year-end, and the sources and use of those funds during the year.
- The notes to the financial statements are an integral part of the financial statements and provide facts and detailed information to assist the reader in understanding the statements. Information in the notes includes a description of the Plan, a summary of significant accounting policies, the method used to value investments and a summary of investments.
- Required supplementary information presents schedules related to employer contributions and the funding of the Plan.
- Other supplementary schedules consist of detailed information supporting administrative and investment expenses and a historical summary of revenues and expenses.

Financial Analysis

The Police Retirement System's benefits are funded through member and employer contributions, and investment income. The net assets of the Police Retirement System decreased by \$20,727,289 or (2.74%) from \$755,107,136 as of April 30, 2007 to \$734,379,847 as of April 30, 2008. The decrease was due to flat investment market returns and negative cash flow for the Plan.

POLICE RETIREMENT SYSTEM OF KANSAS CITY, MISSOURI

MANAGEMENT’S DISCUSSION AND ANALYSIS

Plan Net Assets

The following is a summary comparative statement of Plan Net Assets for the System:

	<u>April 30, 2008</u>	<u>April 30, 2007</u>	<u>Amount Change</u>	<u>Percentage Change</u>
Cash and cash equivalents	\$ 19,586	\$ 9,847	\$ 9,739	98.90%
Receivables	2,620,117	3,950,087	(1,329,970)	-33.67%
Investments	732,609,621	752,317,399	(19,707,778)	-2.62%
Securities lending collateral	130,312,491	172,688,546	(42,376,055)	-24.54%
Office equipment	5,323	4,866	457	9.39%
Total assets	865,567,138	928,970,745	(63,403,607)	-6.83%
Accounts and refunds payable	874,800	1,175,063	(300,263)	-25.55%
Securities lending collateral	130,312,491	172,688,546	(42,376,055)	-24.54%
Total liabilities	131,187,291	173,863,609	(42,676,318)	-24.55%
Net assets	\$ 734,379,847	\$ 755,107,136	\$ (20,727,289)	-2.74%

Changes in Plan Net Assets

The following is a summary comparative statement of Changes in Plan Net Assets for the System:

	<u>April 30, 2008</u>	<u>April 30, 2007</u>	<u>Amount Change</u>	<u>Percentage Change</u>
Member contributions	\$ 8,459,762	\$ 7,814,142	\$ 645,620	8.26%
Employer contributions	15,747,111	14,526,734	1,220,377	8.40%
Net investment income (loss)	(911,856)	83,730,123	(84,641,979)	-101.09%
Total additions	23,295,017	106,070,999	(82,775,982)	-78.04%
Benefits paid to members	42,802,584	42,293,180	509,404	1.20%
Refunds of contributions	621,174	694,903	(73,729)	-10.61%
Administrative expenses	598,548	515,720	82,828	16.06%
Total deductions	44,022,306	43,503,803	518,503	1.19%
Net Increase (Decrease)	(20,727,289)	62,567,196	(83,294,485)	-133.13%
Net Assets, Beginning of Year	755,107,136	692,539,940	62,567,196	9.03%
Net Assets, End of Year	\$ 734,379,847	\$ 755,107,136	\$ (20,727,289)	-2.74%

Financial Highlights

Net assets held in trust by the Police Retirement System, as reported in the Statement of Plan Net Assets, totaled \$734,379,847 as of April 30, 2008. Net assets decreased by \$20,727,289 or (2.74%). Total assets decreased by \$63,403,607 or (6.83%) while total liabilities decreased by \$42,676,318 or (24.55%). The decrease in total assets included: (1) a \$19,707,778 decrease in investments, mainly due to withdrawals to pay benefits and (2) a \$42,376,055 decrease in securities lending collateral, due to the market fluctuations in the lending program. The decrease in total liabilities is almost all due to the corresponding offset for securities lending collateral.

The Statement of Changes in Plan Net Assets shows a change in net assets at the end of the year of (2.74%) compared to a gain of 9.03% at the end of fiscal year 2007. Total additions to the Plan decreased by \$82,775,982 or (78.04%), while total deductions from the Plan increased by \$518,503 or 1.19%.

The decrease in total additions included: (1) An \$84,641,979 decrease in investment income, which is the result of investment performance that was significantly less than the prior year. For fiscal year 2008, net investment income was (\$911,856). The portfolio's investment rate of return was 0.32% with investment income totaling \$2,625,005 and investment expenses totaling \$3,536,861; (2) A \$645,620 increase in member contributions to the Plan, which includes \$26,690 for service time purchased by members, and a \$1,220,377 increase in employer contributions from the City of Kansas City, Missouri. The increases in member and employer contributions are due to payroll growth rather than changes to the contribution rates.

The increase in total deductions included an increase of \$509,404 for benefits paid to members, which is made up of \$1,241,635 for increased benefit payments through new retirements and a cost of living increase, and a \$732,231 decrease in partial lump-sum option payments to members at the time of retirement. Refunds of contributions to members leaving the Police Department decreased by \$73,729, while administrative expenses increased by \$82,828, mainly due to legal and actuarial services.

For the fifth year in a row, employer contributions did not equal the amount, or percentage of compensation, recommended by the Retirement System actuary. For the year ended April 30, 2008, employee contributions were 10.55% of compensation and employer contributions were 19.70%, which is 9.30% below the annual required contribution rate of 29.00%. For the year beginning May 1, 2008, employer contributions are budgeted to remain at 19.70% of compensation.

The Retirement Board reviews the asset allocation of investments on a quarterly basis and the Retirement Board Investment Policy calls for a rebalancing, back to a target allocation, when either the fixed income or equity asset classes are $\pm 7\%$ from the target allocation. In June 2007, growth in the domestic and international equities markets caused equities to approach a 6.4% overweight position. The Retirement Board rebalanced the portfolio by moving \$39.0 million from equities to fixed income. In August 2007, the Retirement Board terminated investments in Vontobel's large cap value fund and transferred the assets to the Northern Trust Global Investors Russell 1000 Growth Index Fund. The board also made initial investments of \$10 million each in the GE Emerging Market Fund and LSV Emerging Market Fund.

Operational Highlights

In August 2007, the provisions of Senate Bill 172 and Senate Bill 406 became effective and allowed the Retirement Board to implement an equalizing supplemental benefit for certain members of the Police Retirement System who retired prior to August 2000. In January 2008, Senate Bill 980 and House Bill 1710 were introduced in the Missouri General Assembly to delete duplicate language related to the equalizing supplemental benefit and to provide that members must be in active status to be eligible for either a duty or non-duty disability retirement benefit. Both bills passed the General Assembly and were signed into law by the Lieutenant Governor.

The Retirement Board hired Milliman as the new consulting actuary for the Police Retirement System. Both the annual valuation and five year experience study from May 1, 2002 through April 30, 2007 were completed by Milliman during the year. The experience study resulted in the Retirement Board adopting new actuarial assumptions for inflation, wage growth and mortality tables.

The Retirement Board also contracted with Emcor to provide investment risk management and asset volatility monitoring and measurement for the Police Retirement System.

Requests For Information

This financial report is designed to provide members of the Police Retirement System, citizens, investors and creditors of the City of Kansas City, Missouri with a general overview of the Police Retirement System’s finances and to demonstrate its accountability for the money it receives. If you have questions about this report or need additional financial information, contact the Kansas City Police Employees’ Retirement Systems, 1328 Agnes, Kansas City, Missouri 64127.

There are no other currently known facts, conditions or decisions that are expected to have a significant effect on the financial position or results of operations of the Police Retirement System.

POLICE RETIREMENT SYSTEM OF KANSAS CITY, MISSOURI

STATEMENT OF PLAN NET ASSETS

April 30, 2008

Assets

Investments, At Fair Value	
U.S. government securities	\$ 67,338,382
Municipal bonds	201,392
Corporate bonds and notes	107,127,340
Common and preferred stock	319,894,828
Government mortgage-backed securities	53,039,605
Partnerships	8,509,218
Real estate	27,000,650
Short-term investment funds	20,135,617
Emerging markets	22,489,939
Foreign equities	106,872,650
Total investments	732,609,621
Securities Lending Collateral	130,312,491
Receivables	
Accrued interest and dividends	2,618,529
Other	1,588
Total receivables	2,620,117
Office Equipment , net of accumulated depreciation of \$55,411	5,323
Cash	19,586
Total assets	865,567,138
Liabilities	
Accounts and refunds payable	874,800
Securities lending collateral	130,312,491
Total liabilities	131,187,291
Net Assets Held in Trust for Pension Benefits	\$ 734,379,847

(See Schedule of Funding Progress on Page 29)

See Notes to the Financial Statements.

POLICE RETIREMENT SYSTEM OF KANSAS CITY, MISSOURI

STATEMENT OF CHANGES IN PLAN NET ASSETS

Year Ended April 30, 2008

Additions

Investment Income (Loss)

Net depreciation in fair value of investments	\$ (19,696,880)
Interest and dividends	21,626,366
Investment expense	(3,536,861)
Net investment loss	<u>(1,607,375)</u>

Securities Lending Income

Securities lending gross income	<u>8,705,285</u>
Securities lending expenses	
Borrower rebates	(7,711,821)
Management fees	(297,945)
Total securities lending expenses	<u>(8,009,766)</u>

Net securities lending income 695,519

Total net investment loss (911,856)

Contributions

City	15,747,111
Members	8,459,762
Total contributions	<u>24,206,873</u>

Total additions 23,295,017

Deductions

Benefits Paid

Retired members	31,212,247
Spouses	4,826,201
Children	117,471
Disabled	5,827,078
Partial lump sum option	790,587
Death benefits	29,000
Total benefits paid	<u>42,802,584</u>

Other Deductions

Refunds of contributions	621,174
Administrative expenses	598,548
Total other deductions	<u>1,219,722</u>

Total deductions 44,022,306

Net Decrease (20,727,289)

Net Assets Held in Trust for Pension Benefits, Beginning of Year 755,107,136

Net Assets Held in Trust for Pension Benefits, End of Year \$ 734,379,847

See Notes to the Financial Statements.

Note 1: Summary of Significant Accounting Policies

Reporting Entity

The Police Retirement System of Kansas City, Missouri (the Plan) is considered a component unit of the City of Kansas City, Missouri financial reporting entity and included in the City's financial reports as a pension trust fund due to the nature of the Plan's reliance on funding from the City of Kansas City, Missouri. Accounting principles generally accepted in the United States of America require that the financial reporting entity include the primary government, organizations for which the primary government is financially accountable and other organizations for which the nature and significance of their relationship with the primary government are such that exclusion would cause the reporting entity's financial statements to be misleading or incomplete. Based on these criteria, there are no other organizations or agencies whose financial statements should be combined and presented with these basic financial statements.

Measurement Focus and Basis of Accounting

The Plan uses a fund to report on its financial position and the results of its operations. Fund accounting is designed to demonstrate legal compliance and to aid financial management by segregating transactions related to certain government functions or activities. The Plan's fund is classified as a pension trust fund of fiduciary fund type. Pension trust funds account for assets held by the Plan in a trustee capacity or as an agent on behalf of others and are accounted for on the flow of economic resources measurement focus and the accrual basis of accounting. Plan member contributions are recognized in the period in which the contributions are due. Employer contributions to the Plan are recognized when due and the employer has made a formal commitment to provide the contributions. Interest and dividend income are recorded when earned. Expenses are recorded when the corresponding liabilities are incurred. Realized gains and losses on security transactions are based on the difference between sales proceeds and carrying value of the securities, and are recognized on the transaction date. Benefits and refunds are recognized when due and payable in accordance with the terms of the Plan.

Contributions

Contributions totaling \$24,206,873 (\$15,747,111 employer and \$8,459,762 employees) were made during the Plan year. The annual required contribution rate (ARC) was determined through an actuarial valuation performed at April 30, 2007. As a percentage of payroll, the amount contributed did not equal the ARC. Significant actuarial assumptions used include (a) rate of return on the investment of present and future assets of 7.75% per year compounded annually, (b) projected salary increases based on age as follows: Age 25 – 8.3%; Age 35 – 7.3%; Age 45 – 5.2%; Age 55 – 5.0% and (c) post-retirement benefit increase of 3% per year of the original base pension granted annually.

As a condition of participation in the Plan, members are required to contribute a certain percentage of their compensation until they retire. For the year ended April 30, 2008, the member contribution rate was 10.55% of compensation. The computed City contribution rate of 29.00% was the balance required to pay pensions and maintain the Plan on an actuarially sound basis and would fund the normal cost and amortize the net unfunded actuarial accrued liability. For the year ended April 30, 2008, the City contributed at a rate of 19.70% of members' salaries.

Note 1: Summary of Significant Accounting Policies (Continued)

The actual contributions by the City have been less than the rates recommended by the actuary in five of the last ten years. The Plan is dependent upon the relationship of actual Plan experience with the underlying actuarial assumptions and sufficient funding by the City to meet future cash flow needs.

The Plan's funding policy provides for periodic employer contributions at actuarially determined rates that, expressed as percentages of annual covered payroll, are sufficient to accumulate sufficient assets to pay benefits when due. Level percentage of payroll employer contribution rates are determined using the individual entry age normal method.

Valuation of Investments and Income Recognition

Marketable securities are stated at fair value. Securities traded on a national securities exchange are valued at the last reported sales price on the last business day of the Plan year; investments traded in the over-the-counter market and listed securities for which no sale was reported on that date are valued at the average of the last reported bid and ask prices.

For certain investments consisting of corporate bonds and notes that do not have an established fair value, the Plan has established a fair value based on yields currently available on comparable securities of issuers with similar credit ratings and quotations are obtained from brokerage firms or national pricing services.

Mortgages have been valued on the basis of their future principal and interest payments discounted at prevailing interest rates for similar instruments.

Purchases and sale of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Administrative Expenses

Actuarial, investment management and bank trustee fees and expenses are included in the Plan's expenses when incurred. These expenses are financed through investment income. The Kansas City, Missouri Police Department provides office space without any direct cost to the Plan.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, disclosure of contingent assets and liabilities and the actuarial present value of accumulated plan benefits at the date of the financial statements. Actual results could differ from those estimates.

Plan Tax Status

The Plan obtained its determination letter on February 14, 2006, in which the Internal Revenue Service stated that the Plan, as designated, was in compliance with the applicable requirements of the Internal Revenue Code and, therefore, not subject to tax.

POLICE RETIREMENT SYSTEM OF KANSAS CITY, MISSOURI

NOTES TO THE FINANCIAL STATEMENTS

Note 2: Plan Description

The following description of the Police Retirement System of Kansas City, Missouri provides only general information. Participants should refer to the Plan Statutes (Sections 86.900 to 86.1280 RSMo) for a more complete description of the Plan's provisions.

The Plan is a single-employer, contributory, defined benefit plan established by the State of Missouri's General Assembly and administered by the Retirement Board of the Police Retirement System of Kansas City, Missouri.

At April 30, 2008, the Plan's membership consisted of the following:

Retirees and beneficiaries currently receiving benefits	1,188
Terminated plan members entitled to but not yet receiving benefits	12
Active employees	
Vested	435
Non-vested	998
Total	2,633

The Plan provides retirement benefits and disability benefits. Members become vested for retirement benefits after 15 years of service or the combination of 10 years of service and age 60. Members who retire with 25 or more years of creditable service or those who retire at age 60 with 10 or more years of service are entitled to an annual pension of 2.5% of final average compensation multiplied by the number of years of creditable service, subject to a maximum limit of 75% of final compensation as defined in the plan. When an officer voluntarily resigns with 15 years of service or more, the member is entitled to an annual pension, beginning at age 55, of 2.5% of final average compensation multiplied by the number of years of creditable service. All benefits vest after 15 years of creditable service and members shall retire upon completion of 30 years of creditable service.

When members terminate employment prior to becoming vested in the Plan or when vested members elect to withdraw their accumulated contributions, they shall be paid their accumulated contributions in one lump sum.

The Plan provides for a disability pension based on the member's final average compensation for the remainder of his or her natural life or so long as the disability continues. The Plan also provides for death benefits when an accident or occupational disease, arising out of and in the course of regular duties, is the natural and proximate cause of the death of the member. This benefit amounts to \$50,000.

An annual cost of living adjustment, not to exceed 3%, may be provided for members receiving benefits.

Current and future retired and disabled members and their surviving spouses were eligible to receive \$420 per month as a supplemental benefit for the year ended April 30, 2008.

Note 2: Plan Description (Continued)

The minimum monthly benefit for retired members and surviving spouses is \$600 in combined pension benefit amounts and cost of living adjustments. To be eligible for the \$600 monthly minimum, the officer must have had at least 25 years of creditable service or be retired or have died as a result of an accident or illness occurring in the line of duty or course of employment.

Surviving spouses are eligible to receive 80% of the benefit amount being received by the retiree. The 80% benefit amount calculated under this provision is in addition to the supplemental benefit provided.

The Plan is permitted by state statute to withhold amounts on behalf of members receiving benefits, including amounts for health and life insurance premiums. The Plan does not contract with insurance carriers on behalf of its members; instead, all insurance premiums are remitted through the Kansas City Police Department.

Note 3: Deposits, Investments and Investment Return

Deposits

Custodial credit risk is the risk that, in the event of a bank failure, a government's deposits may not be returned to it. The Plan's deposit policy for custodial credit risk requires compliance with the provisions of state law.

State law requires collateralization of all deposits with federal depository insurance; bonds and other obligations of the U.S. Treasury, U.S. agencies or instrumentalities or the State of Missouri; bonds of any city, county, school district or special road district of the State of Missouri; bonds of any state; or a surety bond having an aggregate value at least equal to the amount of the deposits.

The Plan had no bank balances exposed to custodial credit risk at April 30, 2008.

Investments

For the year ended April 30, 2008, Northern Trust was the master custodian for significantly all of the securities of the Plan. The investments held by the Plan are managed by eleven Board appointed money managers. Each of the money managers has a different asset allocation based on Board-approved policy. The Plan may legally invest in direct obligations of and other obligations guaranteed as to principal by the U.S. Treasury and U.S. agencies and instrumentalities, real estate, partnerships, corporate bonds and equity securities.

Note 3: Deposits, Investments and Investment Return (Continued)

Securities Lending Transactions

State statutes and the Plan’s Board policies permit the Plan to use investments of the Plan to enter into securities lending transactions – loans of securities to broker-dealers and other entities for collateral with a simultaneous agreement to return the collateral for the same securities in the future.

The Plan has contracted with Northern Trust as its third party lending agent to lend domestic equity and debt securities for cash collateral of not less than 102% of the market value and international debt and equity securities of not less than 105% of the market value. At April 30, 2008, management believes the Plan has no credit risk exposure to borrowers because the amounts the Plan owes the borrowers exceed the amounts the borrowers owe the Plan. Contracts with the lending agent require it to indemnify the Plan if borrowers fail to return the securities, if the collateral is inadequate to replace the securities lent or if the borrowers fail to pay the Plan for income distributions by the securities’ issuers while the securities are on loan; therefore, non-cash collateral is not recorded as an asset or liability on the financial statements.

Market value of securities loaned	<u>\$134,898,317</u>
Market value of cash collateral received from borrowers	\$130,312,491
Market value of non-cash collateral received from borrowers	<u>7,752,842</u>
Total market value of collateral	<u>\$138,065,333</u>

All securities loans can be terminated on demand by either the Plan or the borrower. The cash collateral received on each security loan was invested, in accordance with the Plan investment guidelines, in short term funds. The maturities of the resulting investments generally match the maturities of the securities lending arrangements themselves. The Plan is not permitted to pledge or sell collateral received unless the borrower defaults.

POLICE RETIREMENT SYSTEM OF KANSAS CITY, MISSOURI

NOTES TO THE FINANCIAL STATEMENTS

Note 3: Deposits, Investments and Investment Return (Continued)

At April 30, 2008, the Plan had the following investments and maturities:

Type	Fair Value	Maturities in Years				Loaned Under Securities Lending Agreements
		Less than 1	1 - 5	6 - 10	More than 10	
U.S. Treasury obligations	\$ 32,127,947	\$ -	\$14,089,921	\$10,358,263	\$ 7,679,763	\$ 25,404,197
U.S. agencies obligations	35,210,435	1,243,339	23,799,196	10,167,900	-	14,101,782
Municipal bonds	201,392	201,392	-	-	-	-
Corporate bonds	107,127,340	5,333,185	48,238,404	33,448,095	20,107,656	8,268,000
Government mortgage-backed securities	53,039,605	866,682	-	-	52,172,923	-
Money market mutual funds	20,135,617	20,135,617	-	-	-	-
		<u>\$27,780,215</u>	<u>\$86,127,521</u>	<u>\$53,974,258</u>	<u>\$79,960,342</u>	
Corporate stocks	319,894,828					87,124,338
Real estate	27,000,650					-
Partnerships	8,509,218					-
Emerging markets	22,489,939					-
Foreign equities	106,872,650					-
	<u>\$ 732,609,621</u>					<u>\$ 134,898,317</u>

Interest Rate Risk – The money market mutual funds are presented as an investment with a maturity of less than one year because they are redeemable in full immediately. The debt securities are presented in their respective category based on final maturity date. The Plan’s investment policy does not specifically address exposure to fair value losses arising from rising interest rates.

Credit Risk – Credit risk is the risk that the issuer or other counterparty to an investment will not fulfill its obligations. It is the Plan’s policy to limit its investments in corporate bonds to those that are rated Baa or better by credit rating agencies. The Plan’s portfolio must have an average rating of A or better in the aggregate as measured by at least one credit rating agency. At April 30, 2008, the Plan’s investments in corporate bonds were rated Baa or better by *Standard & Poor’s*. At the same date, the Plan’s investments in U.S. agencies obligations not directly guaranteed by the U.S. government (including Federal National Mortgage Association, Federal Home Loan Banks & Federal Home Loan Mortgage Corporation) were rated AAA by *Standard & Poor’s* and its investments in money market mutual funds were rated AAA by *Standard & Poor’s*. At April 30, 2008, the Plan’s investment in LSV and G.E. Asset Management foreign equities were not rated.

POLICE RETIREMENT SYSTEM OF KANSAS CITY, MISSOURI

NOTES TO THE FINANCIAL STATEMENTS

Note 3: Deposits, Investments and Investment Return (Continued)

Custodial Credit Risk – For an investment, custodial credit risk is the risk that, in the event of the failure of the counterparty, the Plan will not be able to recover the value of its investment or collateral securities that are in the possession of an outside party. Consistent with the Plan’s securities lending policy, \$134,898,317 was held by the counterparty that was acting as the Plan’s agent in securities lending transactions.

Concentration of Credit Risk – The Plan limits the amount that may be invested in any one security at 5% to 15% of total Plan assets.

Foreign Currency Risk – This risk relates to adverse effects on the fair value of an investment from changes in exchange rates. The Plan’s investment policy permits investments in international equities, American Depository Receipts (ADRs), warrants, rights, 144A securities, convertible bonds and U.S. registered securities whose principal markets are outside of the United States. All foreign equities held are denominated in U.S. dollars.

Investment Income (Loss)

Investment income (loss) for the year ended April 30, 2008, consisted of:

Interest and dividend income	\$21,626,366
Net decrease in fair value of investments	(19,696,880)
	1,929,486
Less investment expense	3,536,861
	<u>\$(1,607,375)</u>

Note 4: Accumulated Plan Benefits

An actuary from Milliman determines the actuarial present value of accumulated plan benefits, which is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the valuation date and the expected date of payment. The supplementary information provides more detailed analysis of actuarial assumptions and calculations.

Note 5: Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and such changes could materially affect the amounts reported in the statement of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimation and assumption process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

Note 6: Litigation

The Plan purchases commercial insurance for general liability, employee dishonesty and commercial property. There have been no significant reductions in insurance coverage. Settlements have not exceeded coverage for these items in any of the past three years.

POLICE RETIREMENT SYSTEM OF KANSAS CITY, MISSOURI

REQUIRED SUPPLEMENTARY INFORMATION

SCHEDULE OF FUNDING PROGRESS

Actuarial Valuation Date	(a) Actuarial Value of Assets	(b) Actuarial Liability (AAL) Entry Age	(b-a) Unfunded AAL (UAAL)	(a/b) Funded Ratio	(c) Annual Covered Payroll	[(b-a)/c] UAAL as a Percentage of Covered Payroll
5/1/2002	\$620,948,986	\$648,632,789	\$27,683,803	96%	\$56,678,323	49%
5/1/2003@	611,246,928	682,690,968	71,444,040	90%	62,425,468	114%
5/1/2004	603,418,620	712,273,616	108,854,996	85%	66,230,606	164%
5/1/2005	604,560,607	741,001,020	136,440,413	82%	67,575,902	202%
5/1/2006	635,621,582	775,271,985	139,650,403	82%	71,835,495	194%
5/1/2007	698,078,688	807,902,176	109,823,488	86%	80,111,515	137%

@ After changes in actuarial assumptions or methods.
See Note to the Required Supplementary Information.

SCHEDULE OF EMPLOYER CONTRIBUTIONS

Year Ended April 30	Annual Required Contributions	Percentage Contributed
2003	\$11,579,240	104%
2004@	15,095,290	85%
2005	15,774,578	84%
2006	18,992,671	72%
2007	21,444,703	68%
2008	22,749,385	69%

@ After changes in actuarial assumptions or methods.
See Note to the Required Supplementary Information.

Note 1. Actuarial Methods and Assumptions

The information presented in the required supplemental schedules was determined as part of the actuarial valuations as of the dates indicated. Additional information as of the latest actuarial valuation follows:

Valuation date	April 30, 2007
Actuarial cost method	Individual entry age
Amortization method	Level percent closed
Equivalent single amortization period	14 years

Actuarial assumptions:

Investment rate of return	7.75% per annum
Inflation rate	3.50% per annum
Cost of living adjustments	3.00%, simple

Projected salary increases based on age as follows:

Age	Salary Scale
25	8.3%
35	7.3%
45	5.2%
55	5.0%

POLICE RETIREMENT SYSTEM OF KANSAS CITY, MISSOURI
NOTE TO THE REQUIRED SUPPLEMENTARY INFORMATION

Note 1. Actuarial Methods and Assumptions (Continued)

Actuarial accrued liability as of April 30, 2007:

Active employees accruing benefits	
Present value of future benefits	\$ 533,445,707
Present value of future normal costs	216,437,175
Total active employees accruing benefits	317,008,532
Retired and inactive members	
Members with deferred benefits	3,259,668
Members receiving benefits	430,200,984
Retired and inactive members with supplemental benefits	57,432,992
Total retired and inactive members	490,893,644
Total actuarial accrued liability	807,902,176
Assets, at actuarial value	698,078,688
Unfunded actuarial accrued liability	\$ 109,823,488

Actuarial Value of Assets are defined as follows:

Market Value of Assets on the Valuation Date

 Minus 75% of net Realized and Unrealized Gain (Loss) during the prior plan year

 Minus 50% of net Realized and Unrealized Gain (Loss) during the plan year two years prior

 Minus 25% of net Realized and Unrealized Gain (Loss) during the plan year three years prior

POLICE RETIREMENT SYSTEM OF KANSAS CITY, MISSOURI

SCHEDULE OF EXPENSES

Year Ending April 30, 2008

Investment Expenses

Bank custodial fees and expenses	\$ 114,205
Financial management expenses	3,356,076
Financial consultation	<u>66,580</u>

Total \$ 3,536,861

Administrative Expenses

Salaries and payroll taxes	\$ 292,440
Legal	130,535
Audit	12,002
Medical fees	10,732
Actuarial fees	52,336
Fringe benefits	41,852
Printing and office expense	15,677
Postage	4,362
Board Meetings	1,003
Travel and education expense	8,854
Insurance	3,239
Depreciation	2,142
Legislative consultation	20,585
Other	<u>2,789</u>

Total \$ 598,548

Investment Section

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October 8, 2008

Dear Interested Parties,

DeMarche Associates serves as the investment consultant for the Kansas City Police Employees' Retirement Systems. Our primary objective is to provide the Retirement Board with information, advice, and a process in which appropriate investment decisions can be made and implemented through an investment policy. The degree of portfolio success may be in part attributable to the degree by which a process is implemented and followed within the three major areas of fiduciary responsibility: asset allocation, including diversification of assets and formulation of investment policy guidelines, prudent delegation of investment management, and ongoing performance measurement.

Current investment objectives of the fund include preserving principal and maximizing the rate of return to the System to meet approved actuarial assumptions. The System's absolute investment objective is a minimum return target of the Consumer Price Index plus 4%. The System also has a relative objective consisting of weighted returns of applicable investment style benchmarks.

The current asset allocation is based upon the fund's investment objective, given its risk/return profile, time horizon, and return expectations. The fund has delegated investment management functions to professional managers. The Board has diversified these investments among equities, fixed income, real estate, commodities and private equity. Further equity diversification includes domestic and international, large cap and small cap, and growth and value. DeMarche provides performance measurement, using quarterly data supplied by the fund's custodian on a time-weighted rate of return methodology based on market values. Appropriate summaries and comparisons of investment performance are then provided to the Retirement Board.

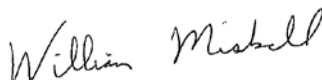
Quarterly, the Retirement Board reviews its asset allocation for possible rebalancing of the asset classes that fall outside the Board's approved ranges. The Board also reviews the quarterly performance of their investment managers, comparing them to benchmarks and peer universes.

Over the last year, the Retirement Board conducted a commodity manager search and hired an outside commodity manager. While high yield bonds have been included in the asset allocation, the Board has tactically deferred the investment at this time. The Board has also made additional commitments to their private equity manager over the last year.

The Retirement Board is committed to a long-term investment policy that maximizes returns within the Board's acceptable level of risk.

Regards,

DEMARCHE ASSOCIATES, INC.



William Miskell
Executive Vice President
Chief Operating Officer

P.O. Box 7027 • Kansas City, Missouri 64113 • 913-384-4994

Summary of Investment Policies and Objectives

Investment performance objectives were established to give the retirement system a method to evaluate investment return of the system's portfolio and individual managers. The system's investment return will be measured against and expected to exceed the following benchmarks: 1) Absolute Investment Objective, a minimum return target of the Consumer Price Index plus 4% which represents a long term real rate of return of 4%; 2) Relative Standard Performance, a relative return objective of 35% S&P 500 Index, 14% Russell 2000 Index, 12% EAFE Index, 30% Lehman Government/Corporate Index, 4% NCREIF Index, 1% 3 Month Treasury Bill Rate + 0.5%, 3% MSCI Emerging Markets Index and 1% Actual Private Equity Return; 3) Comparative Standards of Performance, a relative return objective of above median in a 65% equity and 35% bond balanced manager universe.

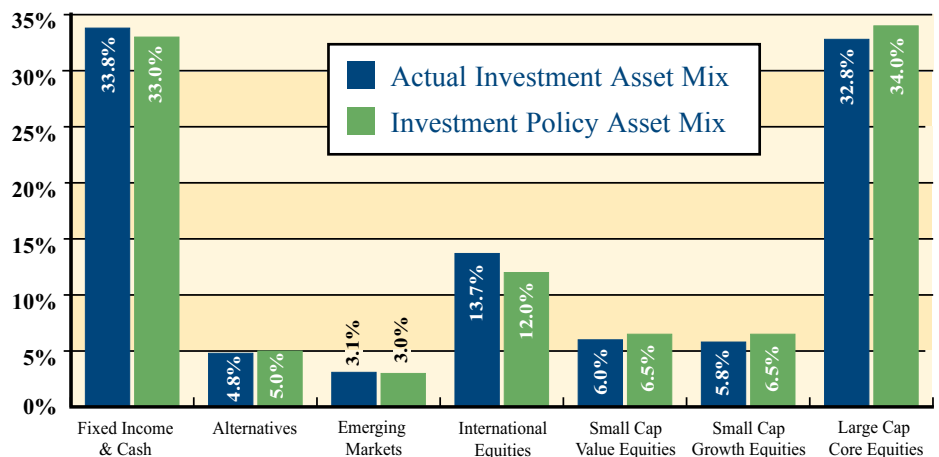
The asset allocation as of year end was 62% equities, 33% bonds and fixed income, and 5% alternatives. The equities allocation was divided into 34% large cap stocks, 13% small cap stocks, 12% international stocks, and 3% emerging markets. The allocations to international and emerging market stocks are held commingled funds. The individual international commingled funds total more than 5% of plan assets and as a result must be disclosed under Governmental Accounting Standards Board rules. However none of the individual stocks in any of the commingled fund makes up more than 5% of the total assets. The alternative allocation is divided into 4% real estate and 1% private equity.

With the addition of two emerging market funds and the selection of a commodity manager, the Retirement Board continued to move toward an asset allocation of 59% equities, 28% bonds and fixed income, and 13% alternatives. The equity allocation is divided into 34% large and mid cap stocks, 10% small cap stocks and 15% international stocks. The international allocation is further subdivided into 12% large cap international and 3% emerging markets stocks. The bond and fixed income allocation is divided into 23% intermediate bonds and up to 5% high yield bonds. The alternative allocation is divided into 5% real estate, 3% private equity, and up to 5% commodities. The expected return for this new asset allocation is 8.93% and expected standard deviation (risk) is 10.74%.

The Retirement Board met with staff from DeMarche Associates on a quarterly basis to review the performance of each of the investment managers hired by the Retirement Systems. Performance is reviewed both on an absolute basis, did the manager make or lose money, and on a relative basis, how did the manager perform compared to their designated benchmark. DeMarche also provides comparative information about how the investment manager's performance stacked up against other managers in their asset class. The Retirement Board reviews the asset allocation of the fund on a monthly basis and quarterly decides if the assets in the fund need to be rebalanced back to the target asset allocation.

In August 2007 the board made allocations to emerging market stocks through GE Asset Management and LSV. The Retirement Board also hired Emcor to measure and monitor the investment volatility and risk within the portfolio and hired Gresham Investment Management for a future allocation to commodities.

Asset Allocation
Year Ending
April 30, 2008

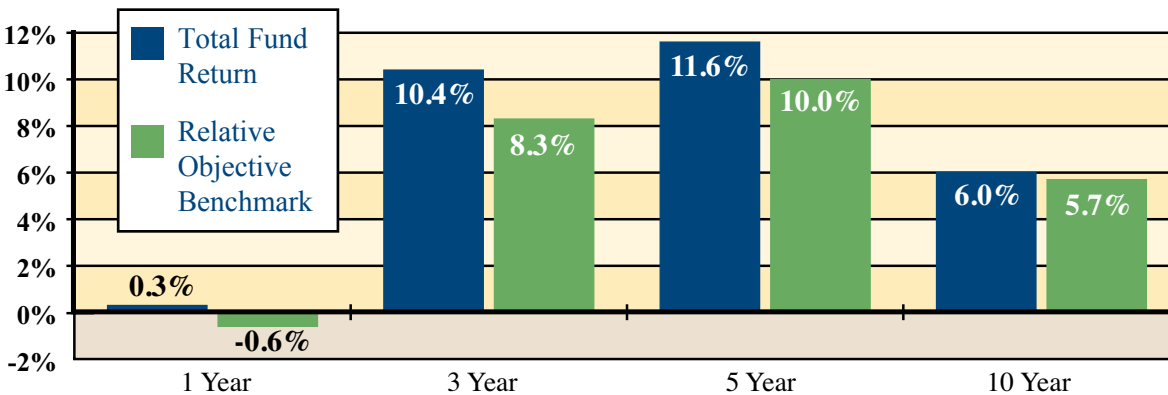


Schedule of Investment Results

Comparative investment results for the one, three, and five year returns are for the fiscal year ending April 30, 2008. However, the results for the ten year returns are available for the quarter ending March 31, 2008 rather than for the fiscal year ending April 30, 2008. Currently private equity is benchmarked to itself; therefore, there is no benchmark correlation at this time.

Annualized Returns as of April 30, 2008 (Ten Year Returns as of March 31, 2008)

Investment Manager	Investment Class	One Year	Three Years	Five Years	Ten Years
Financial Counselors	Bonds & Fixed Income	7.1%	5.0%	4.3%	6.1%
<i>Lehman Govt/Credit</i>		7.6%	5.0%	4.1%	6.1%
GE Asset Mgmt	Foreign Equities	11.3%	23.6%	24.4%	8.6%
LSV Asset Mgmt	Foreign Equities	(7.3%)			
<i>MSCI EAFE</i>		(1.8%)	16.3%	20.4%	6.2%
Waddell & Reed	Small Cap Growth Equities	(1.8%)	9.2%	12.7%	
<i>Russell 2000 Growth</i>		(6.7%)	9.9%	13.3%	
RCM Capital Mgmt	Large Cap Growth Equities	2.0%	11.2%	9.1%	
Northern Trust Index	Large Cap Growth Equities	N/A			
<i>Russell 1000 Growth</i>		(0.2%)	8.9%	9.5%	
Systematic Financial	Small Cap Value Equities	(13.8%)	10.2%	12.1%	
<i>Russell 2000 Value</i>		(15.1%)	7.3%	14.1%	
LSV Asset Mgmt	Large Cap Value Equities	(10.2%)	11.2%	16.9%	
<i>Russell 1000 Value</i>		(9.0%)	8.4%	12.9%	
Prudential PRISA II	Real Estate	13.3%	18.6%		
<i>NCREIF Property</i>		13.6%	16.8%		
Abbott Capital	Private Equity	6.9%			
JP Morgan	Private Equity	1.5%			
GE Asset Mgmt	Emerging Markets	N/A			
LSV Asset Mgmt	Emerging Markets	N/A			
<i>MSCI Emerging Mkts</i>		N/A			
Total Fund		0.3%	10.4%	11.6%	6.0%
Absolute Objective		6.1%	6.9%	6.9%	6.4%
Relative Objective		(0.6%)	8.3%	10.0%	5.7%



Returns provided by DeMarche Associates, Inc. to the Kansas City Police Employees' Retirement System. Note: Performance returns were calculated using a time weighted rate of return based on market values.

Schedule of Largest Assets Held

Ten Largest Equity Holdings April 30, 2008	Market Value
1) Chevron Corp.	\$6,940,011
2) Exxon Mobil Corp.	5,863,410
3) AT&T Inc.	4,962,622
4) Pfizer Inc.	4,546,871
5) Bank of America Corp.	4,395,934
6) ConocoPhillips	4,290,270
7) J P Morgan Chase & Company	4,283,735
8) Apple Inc.	3,234,600
9) Marathon Oil Corp.	3,007,620
10) Google Inc. Class A	2,950,702

Ten Largest Bond Holdings April 30, 2008	Market Value
1) Federal Home Loan Mortgage Corp. 5.25% Due 2015	\$10,167,900
2) US Treasury Notes 3.625% Due 2010	8,703,201
3) US Treasury Bonds 5.25% Due 2029	7,679,763
4) Federal Home Loan Mortgage Corp. 5.625% Due 2011	7,460,908
5) Federal National Mortgage Assoc. 5.25% Due 2012	6,219,228
6) Federal National Mortgage Assoc. 5.5% Due 2037	5,871,541
7) Federal Home Loan Mortgage Corp. 6% Due 2037	5,750,393
8) Emerson Electric Co. Notes 5.125% Due 2016	5,735,970
9) US Treasury Notes 4.25% Due 2013	5,555,566
10) Verizon Communications Inc. 5.55% Due 2016	5,547,509

A complete list of portfolio holdings is available upon request.

Schedule of Brokerage Commissions

Year Ending April 30, 2008

Brokerage Firms	Shares Traded	Dollar Volume of Trades	Commission	
			Dollar Amount	Value Per Share
Investment Technology Group Inc	3,454,763	\$146,329,777	\$64,627	\$0.019
Liquidnet Inc	1,612,350	39,536,455	33,467	0.021
Merrill Lynch Pierce Fenner & Smith	2,732,782	39,759,636	33,432	0.012
Credit Suisse First Boston Corporation	23,471,614	57,614,493	20,475	0.001
Lehman Brothers Inc New York	502,011	19,436,059	19,329	0.039
Northern Trust Co	26,250,000	26,129,575	16,973	0.001
J.P. Morgan Securities Inc	8,507,720	20,924,150	13,859	0.002
Goldman Sachs & Company	8,896,000	20,669,194	13,241	0.001
Citigroup Global Markets Inc/Smith Barney	12,874,412	31,502,966	10,337	0.001
UBS/Warburg Securities LLC New York	250,285	5,228,194	8,555	0.034
Morgan Stanley & Co Inc. New York	237,364	10,097,469	8,543	0.036
Bernstein, Sanford C. & Co	166,803	8,409,001	7,643	0.046
Jefferies & Company	245,300	7,053,698	7,274	0.030
Rochdale Securities Corporation	239,000	3,506,280	7,170	0.030
Bear Stearns 57079	151,128	6,976,642	6,110	0.040
Weeden And & Co	315,255	12,494,469	5,864	0.019
UBS Warburg LLC	263,111	8,286,066	5,536	0.021
Direct Trading Institutional Inc	683,483	14,086,372	5,468	0.008
Others (Including 62 Brokerage Firms)	28,727,634	106,046,975	94,392	0.003
Totals	119,581,015	584,087,471	\$382,295	\$0.003

Zero commission trades excluded from above 143,336,866 \$225,630,205

Investment Summary

Year Ending April 30, 2008

Investment Manager	Date Hired	Investment Class	Portfolio Market Value As of 4/30/08	% of Total Fair Value
Financial Counselors, Inc.	Oct 1974	Fixed Income	\$227,706,718	31.1%
Cash			20,135,617	2.7%
GE Asset Management	Jun 1994	Foreign Equities	53,261,037	7.3%
Waddell and Reed Investment Management	Jan 1999	Small Cap Growth Equities	42,237,127	5.8%
RCM Capital Management	Sep 2000	Large Cap Growth Equities	74,678,827	10.2%
Systematic Financial Management	Aug 2001	Small Cap Value Equities	43,930,215	6.0%
LSV Asset Management	Feb 2003	Large Cap Value Equities	136,311,196	18.6%
Vontobel Asset Management	Feb 2003	Large Cap Value Equities	—	0.0%
Prudential PRISA II	Sep 2004	Real Estate	27,000,650	3.7%
Abbott Capital Management	Aug 2005	Private Equity	5,510,955	0.7%
JPMorgan Investment Management	Jan 2006	Private Equity	2,998,263	0.4%
LSV Asset Mgmt	Jun 2006	Foreign Equities	47,180,804	6.4%
Northern Trust Index	Aug 2007	Large Cap Growth Equities	29,168,273	4.0%
GE Asset Mgmt	Aug 2007	Emerging Markets	11,750,880	1.6%
LSV Asset Mgmt	Aug 2007	Emerging Markets	10,739,059	1.5%
Total			\$732,609,621	

Investment Summary (Continued)

Year Ending April 30, 2008

Investment Manager	Management Fee	Commission Expense	Commission per Share
Financial Counselors, Inc.	\$339,792	—	—
GE Asset Management	339,358	—	—
Waddell & Reed Investment Management	368,365	\$56,810	\$0.037
RCM Capital Management	336,929	67,467	0.035
Systematic Financial Management	406,054	154,360	0.025
LSV Asset Management	596,765	14,998	0.011
Vontobel Asset Management	50,768	88,660	0.003
Prudential PRISA II	222,470	—	—
Abbott Capital Management	155,158	—	—
JPMorgan Investment Management	102,917	—	—
LSV International Value	262,849	—	—
Northern Trust Index	12,595	—	—
GE Emerging Markets	90,728	—	—
LSV Emerging Markets	71,328	—	—
Total	\$3,356,076	\$382,295	\$0.003

Actuarial Section

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October 9, 2008

The Retirement Board
Police Retirement System of
Kansas City, Missouri
1328 Agnes Street
Kansas City, MO 64127

Dear Members of the Board:

The basic financial objective of the Police Retirement System of Kansas City, Missouri is to establish and receive contributions which:

- when expressed in terms of percents of active member payroll will remain approximately level from generation to generation, and
- when combined with present assets and future investment return will be sufficient to meet the financial obligations of the Police Retirement System of Kansas City, Missouri to present and future retirees and beneficiaries.

The financial objective is addressed within the annual actuarial valuation. The valuation process develops contribution rates that are sufficient to fund the plan's current cost (i.e. the costs assigned by the valuation method to the year of service about to be rendered), as well as to fund unfunded actuarial accrued liabilities as a level percent of active member payroll over a finite period. The most recent valuations were completed based upon population data, asset data, and plan provisions as of April 30, 2008.

The plan administrative staff provides the actuary with data for the actuarial valuation. The actuary relies on the data after reviewing it for internal and year to year consistency. The actuary summarizes and tabulates population data in order to analyze longer term trends. The plan's external auditor also audits the actuarial data annually.

The actuary prepared, or assisted in preparing, the following supporting schedules for the Comprehensive Annual Financial Report:

Actuarial Section

- Summary of Assumptions
 - Funding Method, Asset Valuation Method, Interest Rate
 - Payroll Growth
 - Probabilities of Age & Service Retirement
 - Probabilities of Separation from Active Employment Before Age & Service Retirement
- Short-Term Solvency Test
- Membership Data
- Analysis of Financial Experience

- Supplementary Schedules
 - Schedule of Funding Progress
 - Schedule of Employer Contributions
 - Notes to Trend Data

Assets are valued on a market related basis that recognizes each year's difference between actual and assumed investment return over a closed four year period.

Actuarial valuations are based upon assumptions regarding future activity in specific risk areas including the rates of investment return and payroll growth, eligibility for the various classes of benefits, and longevity among retired lives. These assumptions are adopted by the Board after considering the advice of the actuary and other professionals. The assumptions and the methods comply with the requirements of Statement No. 25 of the Governmental Accounting Standards Board. Each actuarial valuation takes into account all prior differences between actual and assumed experience in each risk area and adjusts the contribution rates as needed. The April 30, 2008 actuarial valuation includes assumptions and methods resulting from the experience study covering the 5-year period from May 1, 2002 to April 30, 2007, as adopted by the Board based on advice of the actuary.

The System experienced an actuarial gain this year, primarily due to favorable investment return. For the continued well being of the System it is important that a plan be instituted for receiving contributions at the levels recommended in the actuarial valuation. Absent such action, COLAs may not be able to be granted at some time in the future or benefit levels may need to be reconsidered. The System is approximately 87% funded as of April 30, 2008, based on the actuarial value of assets.

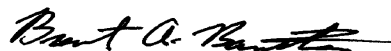
Based upon the results of the April 30, 2008 valuation, future contributions need to be increased for the Police Retirement System of Kansas City, Missouri to meet its basic financial objective and return to sound condition in accordance with actuarial principles of level percent of payroll financing.

Respectfully submitted,

MILLIMAN, Inc.



Patrice A. Beckham, F.S.A.
Consulting Actuary



Brent A. Banister, F.S.A.
Actuary

Summary of Actuarial Assumptions and Methods

The investment rate of return is 7.75% per year (adopted 10/3/97) based on an underlying rate of inflation of 3.0% per year (adopted 2/12/08).

The System uses a four-year smoothed market approach to value plan assets for actuarial purposes. (Adopted 10/12/00)

Actuarial assumptions are suggested by the retirement system actuary and approved by the Retirement System Board.

For healthy and disabled retirees and surviving beneficiaries, and all active employees, the System uses the RP-2000 Tables for both males and females (adopted 2/12/08).

The rates to measure the probabilities of age and service retirements are included in the Rates of Retirement table on the following pages.

Tables for Rates of Separation from Active Membership and Rates of Disability are shown on the following pages.

The projected average salary increase attributable to inflation is 4.0% (adopted 2/12/08); merit and longevity increases range from 0.0% to 5.75% (adopted 2/12/08) depending upon the sample years of service. These increases include an underlying assumption of 3.0% for inflation (adopted 2/12/08). The table for Pay Increase Assumptions is shown on the following pages.

Normal cost and the allocation of actuarial present values between service rendered before and after the valuation date were determined using an individual entry age actuarial cost method. Unfunded actuarial accrued liabilities were amortized by level percent of payroll contributions (principal and interest combined) over a closed initial period of 24 years. (Adopted 10/3/97)

The System assumes the Retirement Board will grant the full 3.0% cost of living adjustment each year as allowed by state statute. (Adopted 1973)

The System periodically prepares a study using actual experience in order to develop assumptions to be used in its actuarial valuations. The latest study was completed in February 2008 for the period May 1, 2002 through April 30, 2007. The Retirement System Board adopted the recommendations and assumptions from the February 2008 experience study for the valuation dated April 30, 2008 at the February 12, 2008 board meeting.

The most recent valuation was completed by Milliman, Inc. and was based on members of the System as of April 30, 2008. All census data was supplied by the System and was subject to reasonable consistency checks. Gabriel, Roeder, Smith & Company completed the valuations from 2002 through 2006. William M. Mercer, Inc. completed all previous valuations.

Summary of Actuarial Assumptions and Methods (Continued)

Mortality Tables. For active members, the RP-2000 Employees Table using Scale AA to model future mortality improvement was used. (Adopted 2/12/08)

For healthy retirees, the RP-2000 Healthy Annuitant Table using Scale AA to model future mortality improvement was used. (Adopted 2/12/08)

For disabled retirees, the RP-2000 Healthy Annuitant Table set forward 5 years using Scale AA to model future mortality improvement was used. (Adopted 2/12/08)

Rates of separation from active membership. The rates do not apply to members eligible to retire and do not include separation on account of death or disability. This assumption measures the probabilities of members remaining in employment. (Adopted 2/12/08)

Sample Ages	% of Active Members Separating within Next Year	
	Male	Female
25	5.8%	6.3%
30	3.8%	5.0%
35	2.4%	3.5%
40	1.6%	1.6%
45	1.1%	0.5%
50	0.6%	0.0%

Summary of Actuarial Assumptions and Methods (Continued)

Rates of Disability. These assumptions represent the probabilities of active members becoming disabled. It was assumed that 55% of disabilities would be duty related. (Adopted 2/12/08)

Sample Ages	% of Active Members Becoming Disabled within Next Year	
	Male	Female
30	0.062%	0.134%
35	0.312%	0.672%
40	0.416%	0.896%
45	0.437%	0.941%
50	0.759%	1.635%
55	1.456%	3.136%
60	2.579%	5.555%

Rates of Retirement. These rates are used to measure the probabilities of an eligible member retiring during the next year. (Adopted 2/12/08)

Years of Service	Percent Retiring
25	25%
26	25%
27	25%
28	25%
29	55%
30	100%

Summary of Actuarial Assumptions and Methods (Continued)

Pay increase assumptions for individual active members are shown below.
(Adopted 2/12/08)

Years of Service	Annual Rate of Pay Increase for Years of Service		
	General Wage Growth	Merit and Longevity	Total
0	4.0%	5.75%	9.75%
1	4.0%	5.50%	9.50%
2	4.0%	4.50%	8.50%
3	4.0%	4.00%	8.00%
4	4.0%	4.00%	8.00%
5	4.0%	4.00%	8.00%
10	4.0%	3.50%	7.50%
15	4.0%	0.00%	4.00%
20	4.0%	0.00%	4.00%
25	4.0%	0.00%	4.00%

Schedule of Active Member Valuation Data

Six Years Ended April 30, 2008

Valuation April 30	Active Members	Annual Payroll	Annual Average Pay	% Increase in Average Pay
2003	1,266	\$62,425,468	\$49,309	4.7%
2004	1,303	66,230,606	50,829	3.1%
2005	1,285	67,575,902	52,588	3.5%
2006	1,355	71,835,495	53,015	0.8%
2007	1,391	80,111,515	57,593	8.6%
2008	1,433	86,700,836	60,503	5.1%

Schedule of Retirants and Beneficiaries Added to and Removed from Rolls

Six Years Ended April 30, 2008

Year Ended April 30	Added to Rolls		Removed from Rolls		Rolls End of Year		% Increase in Annual Benefits	Average Annual Benefits
	Number	Annual Benefits	Number	Annual Benefits	Number	Annual Benefits		
2003	29	\$922,116	27	\$445,922	1154*	\$30,052,362	4.0	\$26,042
2004	38	1,214,976	30	582,329	1162*	31,382,052	4.4	27,007
2005	36	1,194,013	24	420,756	1174*	32,862,853	4.7	27,992
2006	37	1,317,604	25	407,332	1186*	34,524,112	5.1	29,110
2007	42	1,352,192	39	783,851	1189*	35,867,172	3.9	30,166
2008	45	1,259,038	46	803,604	1188*	37,132,056	3.5	31,256

Benefit amounts do not include \$420 supplemental benefit.

* The total number does not reflect QDROs receiving benefits. For reporting purposes, the member and respective QDRO have been grouped together as one pension.

Short-Term Solvency Test

ENTRY AGE ACCRUED LIABILITIES							
Valuation Date	(1)	(2)	(3)	Valuation Assets	Portion of Accrued Liabilities Covered by Assets		
	Active Member Contributions	Retirants and Beneficiaries	Active Members (Employer Portion)		(1)	(2)	(3)
April 30							
2003*	\$46,015,271	\$436,805,624	\$199,870,073	\$611,246,928	100%	100%	64%
2004	50,340,747	448,521,694	213,411,175	603,418,620	100	100	49
2005	55,220,395	460,235,649	225,544,976	604,560,607	100	100	40
2006	59,717,930	476,677,326	238,876,729	635,621,582	100	100	42
2007	64,314,276	487,633,976	255,953,924	698,078,688	100	100	57
2008	70,012,081	511,571,757	269,179,907	742,060,223	100	100	60

* After changes in actuarial assumptions or methods.

Note: Results for years before 2007 were prepared by the prior actuary.

Analysis of Financial Experience

Year Ended April 30, 2008

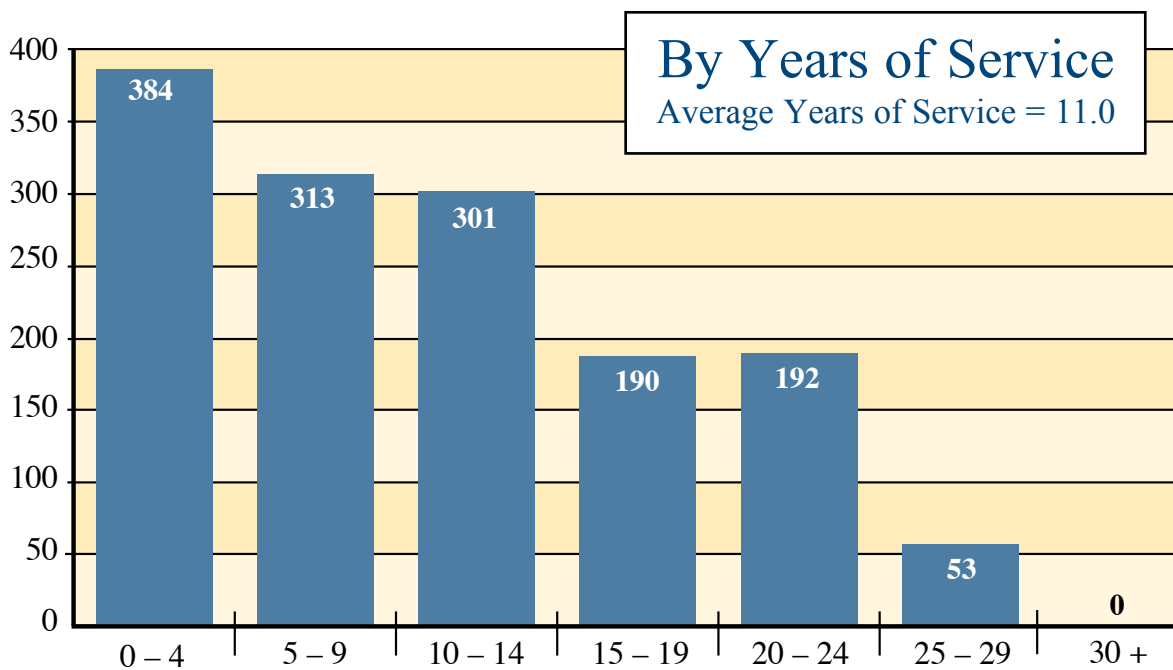
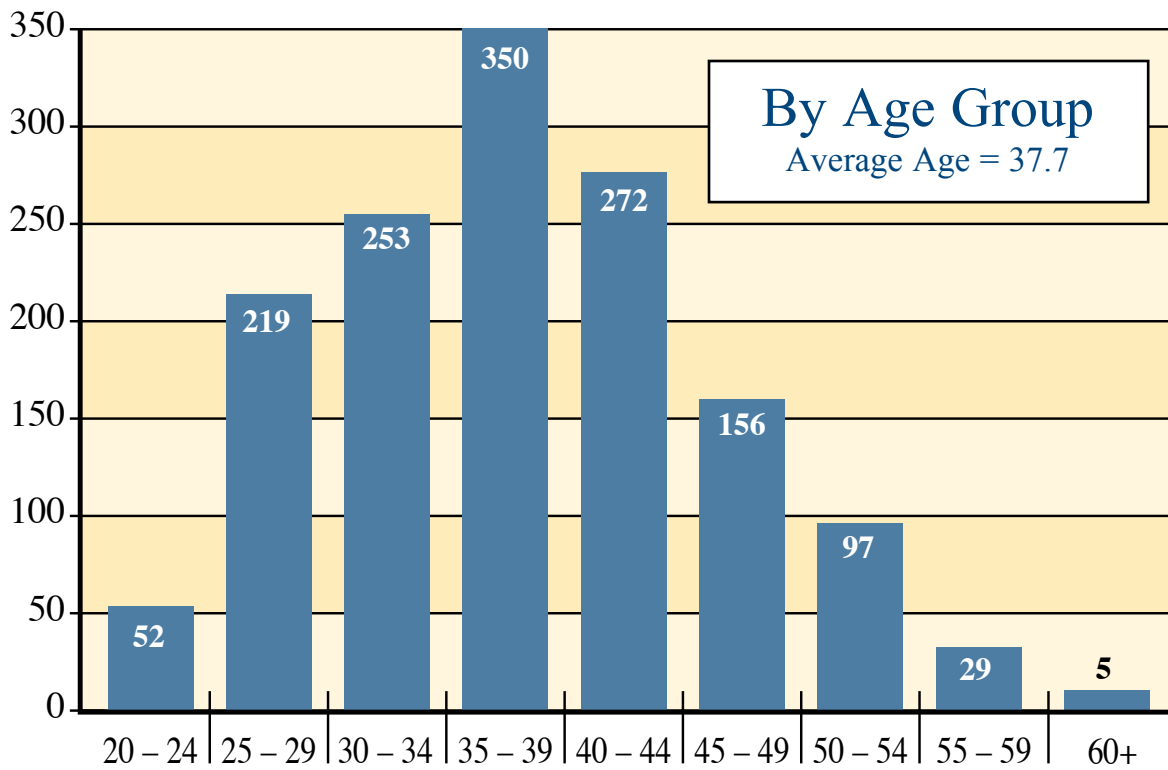
The actuarial gains or losses realized in the operation of the Retirement System provide an experience test. Actual experience will never (except by coincidence) coincide exactly with assumed experience. It is expected that gains and losses will cancel each other over a period of years, but sizable year-to-year fluctuations are common. Detail on the derivation of the actuarial gain (loss) is shown below, along with a year-by-year comparative schedule.

		\$ Millions
(1)	UAAL* at start of year	\$109.8
(2)	+ Normal cost for year	21.5
(3)	+ Assumed investment return on (1) & (2)	10.2
(4)	- Actual contributions (member + city)	24.2
(5)	- Assumed investment return on (4)	0.9
(6)	= Expected UAAL at end of year (1) + (2) + (3) - (4) - (5)	116.3
(7)	+ Increase (decrease) from replication of 2006 valuation	-
(8)	+ Increase (decrease) from assumption change	1.2
(9)	= Expected UAAL after changes (6) + (7) + (8)	117.5
(10)	= Actual UAAL at year end	108.7
(11)	= Experience gain (loss) (9) - (10)	8.8
(12)	= Percent of beginning of year AAL	1.1%

* Unfunded Actuarial Accrued Liability/(Surplus)

Year Ended April 30	2003	2004	2005	2006	2007	2008
Actuarial Gain (Loss) As % of Actuarial Accrued Liabilities	(6.5)%	(5.1)%	(3.1)%	0.5%	5.4%	1.1%

Active Membership



Summary Plan Description

Membership

All police officers who serve as law enforcement officers for compensation shall become members of the Police Retirement System of Kansas City, Missouri as a condition of their employment. Members do not include police commissioners, reserve officers, or civilian employees.

Creditable Service

Membership service includes all service rendered as a police officer for compensation. Creditable service includes current membership service and may also include purchases of prior service, military service, and other qualifying public service.

Service Interruptions

If a member is on temporary leave of absence for 30 consecutive days or less, or for military leave under certain condition, there is no interruption in the members' service. If a member is on leave of absence for more than 30 consecutive days the member may receive service credit by paying the applicable member contributions to the Retirement System. Under certain conditions a member may be eligible for creditable service for military leave without paying the applicable member contributions. Creditable service does not include any time a member is suspended from service without pay. The Board of Police Commissioners must approve a leave of absence.

Prior Service

A member who terminates membership with five years or more of creditable service and later returns may be given credit toward retirement for that prior service. However, the member must first repay to the Retirement System the amount refunded to them upon separation plus interest.

Prior Military Service

Members may elect to purchase creditable service in the Retirement System based upon any active duty time they served in the U.S. military prior to employment with the Kansas City, Missouri Police Department. A member may purchase up to two years of qualifying military service. The cost shall be determined at the time of purchase using current actuarial rates, and must be paid in full prior to retirement.

Other Public Employment

Under Section 105.691 RSMo. a member who has been employed in nonfederal public employment in the State of Missouri prior to becoming a member of the Police Retirement System may purchase service up to the actual number of years of public service in an eligible position. A member becomes eligible under this section after they have been a member of the Police Retirement System for five years. The cost shall be determined using actuarial rates.

Contributions

All members contribute a percentage of their base pay until they retire or have completed 30 years of creditable service. The member contribution rate is 10.55% of base pay. Member contributions are made through payroll deduction on a pre-tax basis and paid into the Retirement System by the Board of Police Commissioners each pay period.

The City of Kansas City, Missouri contributes 19.7% of members' base pay. The current annual required contribution to maintain the Retirement System on an actuarially sound basis is 29.04% of base pay. Future contribution rates will be based on actuarial requirements.

Retirement Benefits

A member is eligible to retire after completing 25 or more years of creditable service and must retire after completing 30 years of creditable service or turning age 60, whichever occurs first. However, the Board of Police Commissioners may, upon recommendation of the Chief of Police, permit a member who has reached age 60 but has not yet completed 30 years of creditable service to continue in service until they reach age 65 and then the member must retire.

Age and Service Retirement

Upon retirement, a member with at least 25 years of creditable service or a member who is age 60 with at least 10 years of creditable service shall receive an annual pension calculated as follows:

For a member retiring on or after August 28, 2000, the annual benefit is calculated by multiplying 2.5% of the member's Final Compensation by the number of years of total creditable service. The pension benefit may not exceed 75% of the member's Final Compensation. For a member retiring before August 28, 2000, the annual benefit was calculated by multiplying 2.0% of the member's Final Compensation by the number of years of total creditable service. The pension benefit may not exceed 60% of the member's Final Compensation.

Final Compensation is generally the member's average annual compensation over the 24 months of service for which the member received the highest base salary.

Minimum Pension Benefit

Any member who retired entitled to a pension benefit and who either has at least 25 years of creditable service or is retired as a result of an injury or illness occurring in the line of duty or course of employment, shall receive a minimum monthly benefit of not less than \$600 in combined pension

benefit and cost-of-living adjustments. A surviving spouse qualifies for the minimum monthly benefit if the officer had at least 25 years of creditable service or was retired or died as a result of an injury or illness occurring in the line of duty or course of employment. The minimum monthly pension benefit is in addition to the Supplemental Retirement Benefit.

Disability Benefits

A member eligible for disability benefits must be in active service and have a permanent disability that prevents the member from performing the full and unrestricted duties of a police officer. A duty disability is the exclusive result of an accident occurring within the actual performance of duty or through an occupational disease arising out of and in the course of employment. A non-duty disability is the result of an injury or illness not exclusively caused by the actual performance of official duties or the member's own negligence.

A member eligible for a duty disability pension, as certified by the Medical Board of the Retirement System to the Board of Police Commissioners shall have no age or service requirement and will receive a pension equal to 75% of the member's Final Compensation for so long as the permanent disability shall continue. The pension may be subject to offset or reduction by amounts paid or payable under any Workers' Compensation law. A disability retiree who is not age 60 may be required by the Retirement Board to undergo periodic medical examinations.

A member eligible for a non-duty disability pension, as certified by the Medical Board of the Retirement System to the Board of Police Commissioners, must have 10 or more years of creditable service and will receive a pension equal to 2.5% of the member's Final Compensation multiplied by the number of years of the member's creditable service for so long as the permanent disability shall continue. A non-duty disability retiree who is not age 60

may be required by the Retirement Board to undergo periodic medical examinations.

Partial Lump-sum Option Payment (PLOP)

A Partial Lump-sum Option Payment (PLOP) is available to members electing a normal retirement who have 26 or more years of creditable service. A member with at least 26 years of creditable service may elect a lump-sum amount equal to 12 times the initial monthly base pension they would have received without making the PLOP election. A member with at least 27 years of creditable service may elect a lump-sum amount equal to 24 times the initial monthly base pension they would have received without making the PLOP election. A member with at least 28 years of creditable service may elect a lump-sum amount equal to 36 times the initial monthly base pension they would have received without making the PLOP election. When a member makes an election to receive a PLOP, the member's base pension calculated at the time of retirement will be actuarially reduced to reflect the PLOP payment. The reduction in a member's retirement benefit with a PLOP is dependent upon the member's age, creditable service, marital status and the amount of the PLOP.

Survivor Benefits

Upon the death of a member in service or of a member after retirement, there shall be paid the following:

If a member dies while in service, the surviving spouse shall be paid a base annual pension equal to 40% of the Final Compensation of the member.

If a member dies after commencement of pension benefits, and after August 28, 1999, the member's surviving spouse shall be paid a pension and/or special consultant supplement in an amount equal to 80% of the pension being received by the member, including cost of living adjustments, at the time of the member's death. The 80% benefit amount calculated

under this provision is in addition to the Supplemental Retirement Benefit.

A member's child or children under the age of 18, at the time of the member's death, shall be paid \$50.00 per month each. Each child who is a full-time student may continue to receive payments until they reach the age of 21. Any child who is physically or mentally incapacitated from earning wages shall be entitled to the same benefits as a child under the age of 18.

A funeral benefit of \$1,000.00.

If there is no qualified surviving spouse, or if the surviving spouse dies, the pension to which the surviving spouse would be entitled shall be payable to the qualified child or children of the deceased member in equal shares.

If there is no surviving spouse or children qualified to receive a pension, the remainder of the accumulated contributions of the deceased member shall be paid to a named beneficiary.

For entitlement to benefits, the surviving spouse of a member who retired on or after August 28, 1997 must have been married to the member at the time of the member's retirement. The surviving spouse of a member who retired prior to August 28, 1997 must have been married to the member for at least two years prior to the member's retirement.

A surviving spouse applying for a pension must furnish a copy of their marriage certificate and the death certificate of the deceased member. Children applying for a pension must furnish a copy of the death certificate and a copy of their birth certificate.

When the surviving spouse or children receive Workers' Compensation benefits on account of the death of a member in service, the amounts of any payments under this section may be subject to offset or reduction by amounts paid or payable under any Workers' Compensation law.

Cost of Living Adjustments

Members, including surviving spouses, may receive an annual cost of living adjustment in an amount not to exceed 3% of their respective base pension. Statutes require that the Retirement System remain actuarially sound and that the Retirement Board must act upon the advice of a qualified actuary when granting cost of living adjustments. To be eligible for the cost of living increase, which is normally granted on the May 31 retirement check, the member's pension must have commenced by December 31 of the prior year.

Supplemental Retirement Benefit

All retired members and eligible surviving spouses receive a supplemental retirement benefit, currently in the amount of \$420.00 monthly, in addition to pension benefits.

Resignation or Termination

Upon resignation or termination of a member, with less than 15 years of creditable service, the member will be paid the amount of the member's contributions and this return of contributions shall be in lieu of any and all benefits to which the member might be entitled. The member will receive their accumulated contributions in one lump sum payment without interest.

With 15 or more years of creditable service, a member may elect to become entitled to an annual pension beginning at age 55 by leaving their contributions in the Retirement System.

Service Connected

Death Benefit

Upon receipt of the proper proofs that the death of a member in service was the natural result of an event occurring within the performance of duty or of an occupational disease arising out of and in the course of the member's employment, there shall be paid to the member's eligible surviving spouse, or eligible child or children, the sum of \$50,000. Eligible children are children under the age of 21 or over the age of 21 if mentally or physically incapacitated from wage earning. Amounts payable under this section shall not be subject to offset or reduction by amounts paid or payable under Workers' Compensation.

Retirement Board

The Retirement Board is composed of nine members, two of whom are appointed by the Board of Police Commissioners, two are appointed by the City Council and five are elected by the membership of the Retirement Systems. The elected members must include at least one member of the Civilian Employees' Retirement System, at least one member retired from active service in the Police Retirement System, and at least one active member of the Police Retirement System who has not attained the rank of Sergeant or higher. Annual elections are held and board members are elected to serve for three-year terms.

The above summary is not intended to serve as a legal document or substitute for the law. In all circumstances the language of the actual text of the law and the policies adopted by the Retirement System Board will take precedence. Copies of sections 86.900 to 86.1280 of the Revised Statutes of Missouri, which govern the Police Retirement System of Kansas City, Missouri, are available on our web site at www.kcpers.org or upon request at the KCPERS Office.

Statistical Section

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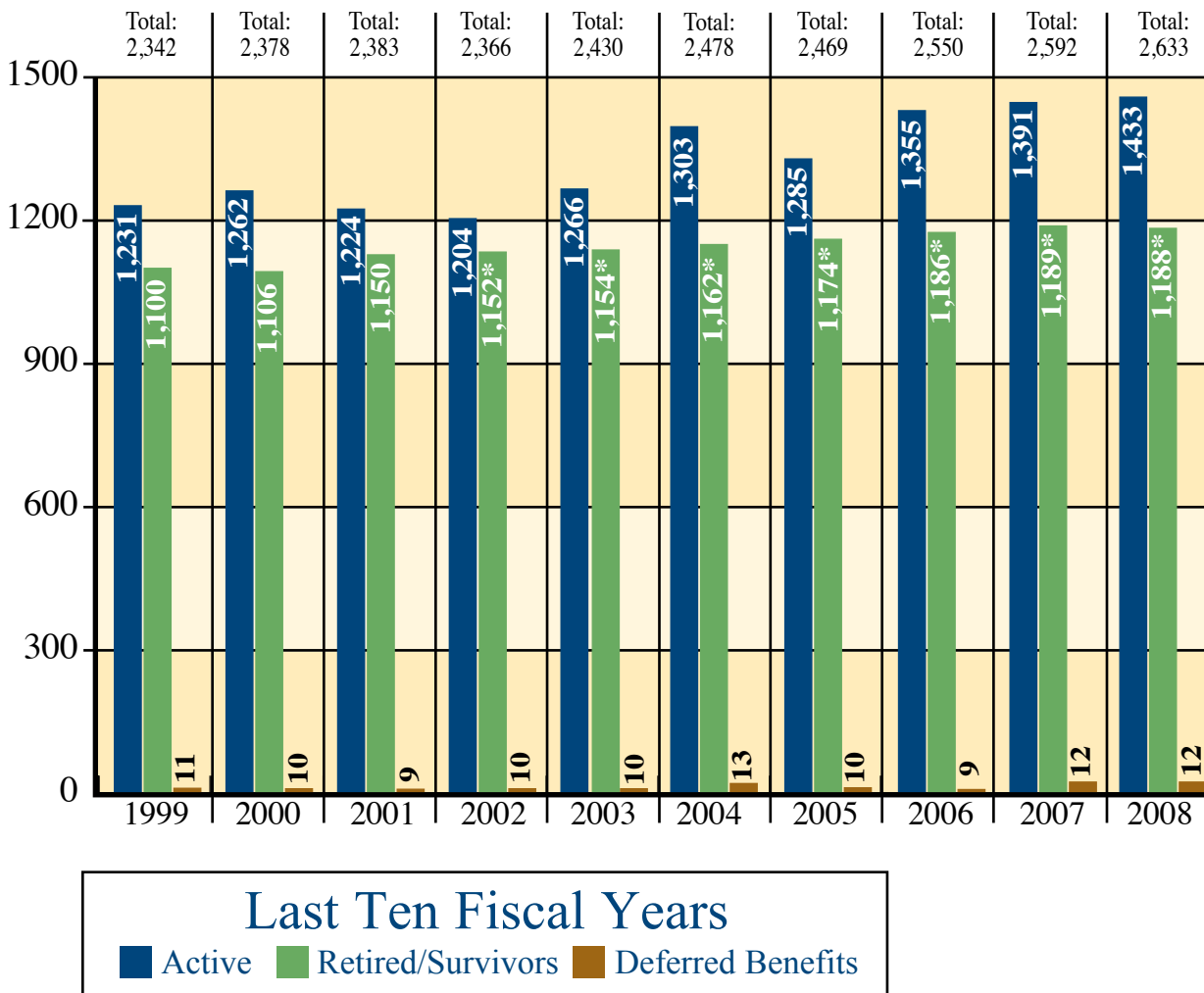
Statistical Summary

The Police Retirement System of Kansas City, Missouri has implemented the provisions of GASB Statement No. 44, Economic Condition Reporting: The Statistical Section. GASB Statement No. 44 established reporting requirements related to the supplementary information presented in this section.

Each of the schedules in the statistical section contain ten years of historical data to provide more comprehensive comparisons and track the progress of changes to member demographics and plan benefits.

All of the member demographic and benefit data used in the statistical section was obtained from internal sources. Participant data is separated into active, retired/survivor, and deferred categories where appropriate. Retirement benefit data is separated into service retirement, duty disability retirement, and non-duty disability retirement categories where appropriate.

Membership in Retirement Plan



* Retired/Survivors figure does not count Qualified Domestic Relations Order (QDRO) recipients. Beginning in FY2002, the member and respective QDRO have been grouped together as one pension for reporting purposes.

Schedule of Changes in Plan Net Assets

Last Ten Fiscal Years

Fiscal Year	1999	2000	2001	2002	2003
Additions:					
Member Contributions	\$4,798,654	\$5,026,229	\$5,958,321	\$6,158,020	\$6,551,628
Employer Contributions	10,318,583	10,789,963	11,392,871	11,312,754	12,017,801
Net Investment Income	54,275,670	49,989,356	(29,280,927)	(15,527,529)	(41,377,601)
Total Additions to Plan Net Assets	69,392,907	65,805,548	(11,929,735)	1,943,245	(22,808,172)
Deductions:					
Benefits	26,013,149	28,546,646	30,518,936	33,445,971	34,880,077
Refunds	607,373	437,931	514,571	1,075,649	618,418
Administrative	342,366	503,997	541,539	520,366	476,575
Total Deductions from Plan Net Assets	26,962,888	29,488,574	31,575,046	35,041,986	35,975,070
Change in Net Assets	\$42,430,019	\$36,316,974	\$(43,504,781)	\$(33,098,741)	\$(58,783,242)
Employer % of Annual Covered Payroll					
	19.9%	18.7%	19.8%	20.0%	19.3%

Fiscal Year	2004	2005	2006	2007	2008
Additions:					
Member Contributions	\$6,972,986	\$7,212,990	\$7,472,503	\$7,814,142	\$8,459,762
Employer Contributions	12,817,176	13,297,605	13,729,225	14,526,734	15,747,111
Net Investment Income	91,313,225	45,338,145	107,627,267	83,730,123	(911,856)
Total Additions to Plan Net Assets	111,103,387	65,848,740	128,828,995	106,070,999	23,295,017
Deductions:					
Benefits	36,061,330	37,754,187	39,443,788	42,293,180	42,802,584
Refunds	442,327	609,138	457,355	694,903	621,174
Administrative	478,498	470,866	495,613	515,720	598,548
Total Deductions from Plan Net Assets	36,982,155	38,834,191	40,396,756	43,503,803	44,022,306
Change in Net Assets	\$74,121,232	\$27,014,549	\$88,432,239	\$62,567,196	\$(20,727,289)
Employer % of Annual Covered Payroll					
	19.4%	19.7%	19.1%	18.1%	18.2%

Schedule of Deductions from Plan Net Assets for Benefits and Refunds by Type*

Last Ten Fiscal Years

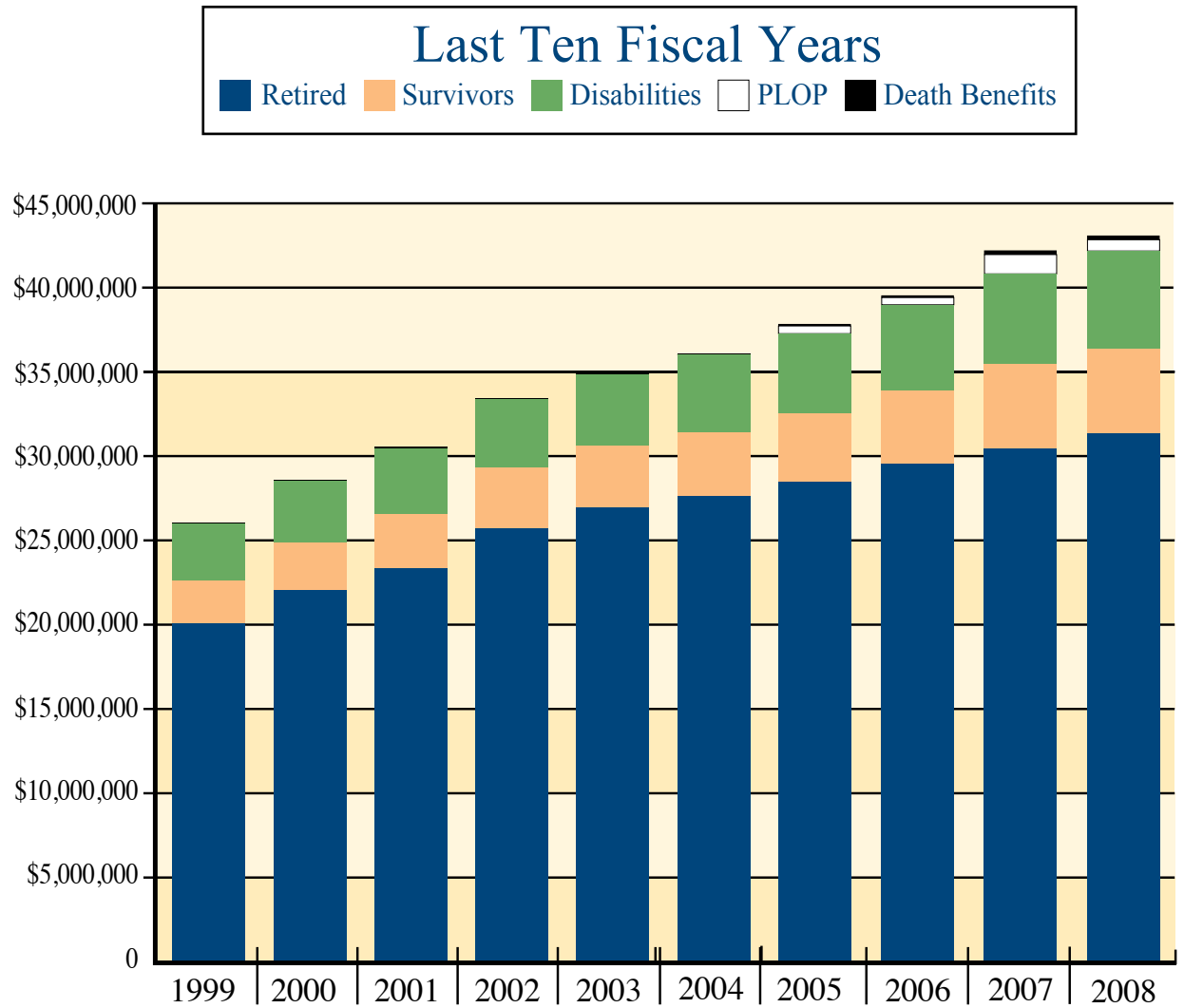
Fiscal Year	1999	2000	2001	2002	2003
Type of Benefit:					
Retired	\$20,059,739	\$22,035,152	\$23,341,466	\$25,703,780	\$26,955,355
Survivors	2,531,367	2,841,591	3,228,721	3,598,131	3,670,378
Disabilities	3,413,043	3,651,903	3,876,683	4,073,060	4,241,344
PLOP	—	—	—	—	—
Death Benefits	9,000	18,000	72,066	71,000	13,000
Total Benefits	\$26,013,149	\$28,546,646	\$30,518,936	\$33,445,971	\$34,880,077
Type of Refund:					
Separation	\$607,373	\$437,931	\$514,571	\$988,345	\$618,418
Death	—	—	—	87,304	—
Total Refunds	\$607,373	\$437,931	\$514,571	\$1,075,649	\$618,418

Fiscal Year	2004	2005	2006	2007	2008
Type of Benefit:					
Retired	\$27,628,285	\$28,488,160	\$29,564,876	\$30,657,765	\$31,212,247
Survivors	3,792,951	4,053,319	4,317,777	4,546,298	4,943,672
Disabilities	4,618,094	4,896,656	5,326,293	5,544,299	5,827,078
PLOP	—	303,052	219,842	1,522,818	790,587
Death Benefits	22,000	13,000	15,000	22,000	29,000
Total Benefits	\$36,061,330	\$37,754,187	\$39,443,788	\$42,293,180	\$42,802,584
Type of Refund:					
Separation	\$363,931	\$609,138	\$457,355	\$694,903	\$621,174
Death	78,396	—	—	—	—
Total Refunds	\$442,327	\$609,138	\$457,355	\$694,903	\$621,174

*Benefit amounts include \$420 supplemental benefit for eligible members

*Benefit amounts include cost of living adjustments

Schedule of Deductions from Plan Net Assets for Benefits and Refunds by Type* (Continued)



*Benefit amounts include \$420 supplemental benefit for eligible members

*Benefit amounts include cost of living adjustments

Schedule of Retired Members by Type of Benefit

April 30, 2008

Amount of Monthly Benefit*	Total Monthly Benefits*	Total Number of Recipients	Type of Benefit				
			Retired	Surviving Spouses	Surviving Children	Duty Disability	Non-Duty Disability
\$1 to 500	\$2,358	17			17		
501 to 1,000	14,866	20	3	11	5		1
1,001 to 1,500	86,437	69	12	48	2	2	5
1,501 to 2,000	169,423	96	34	47	1	10	4
2,001 to 2,500	345,632	152	65	59		13	15
2,501 to 3,000	479,171	174	111	27		23	13
3,001 to 3,500	868,929	271	220	11		26	14
3,501 to 4,000	737,213	199	169	6		18	6
4,001 to 4,500	464,802	111	97	1		11	2
4,501 to 5,000	210,934	44	36	2		6	
Over 5,000	203,047	35	35				
Totals	\$3,582,812	1,188	782	212	25	109	60

*Benefit amounts include \$420 supplemental benefit for eligible members

*Benefit amounts include cost of living adjustments

Schedule of Average Monthly Base Benefit Amounts*

Ten Years Ended April 30, 2008

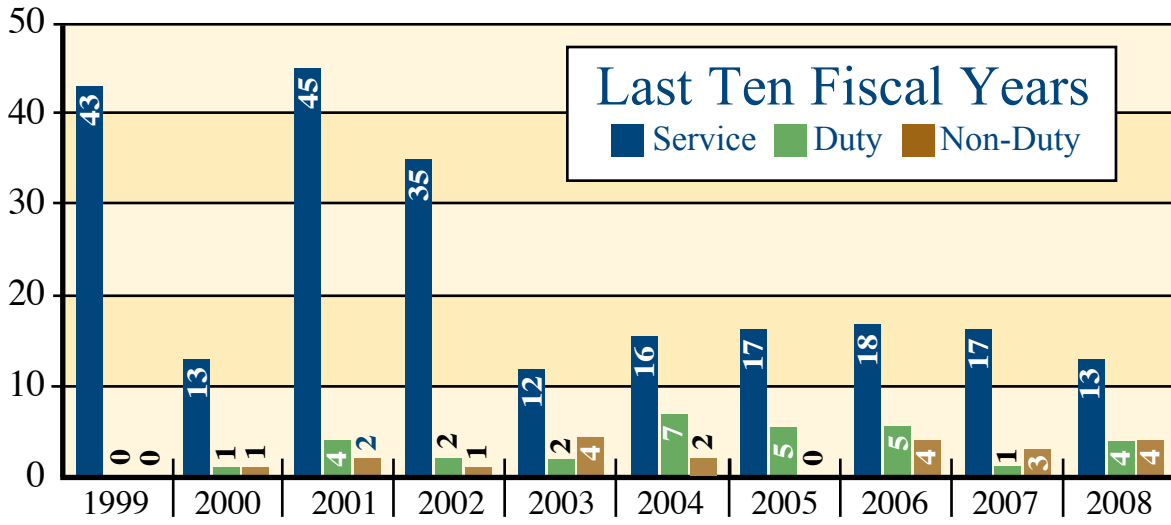
Years Credited Service

Members Retiring During	<25	25-26	26-27	27-28	28-29	29-30	All Members
Fiscal Year Ending 04/30/99							
Average monthly benefit	\$1,091	2,230	2,266	2,358	2,408	2,975	2,394
Average final compensation	\$2,826	4,421	4,272	4,325	4,242	4,989	4,396
Number of retirees	2	8	7	13	4	9	43
Fiscal Year Ending 04/30/00							
Average monthly benefit	\$2,514	2,117		2,676	2,704	2,664	2,568
Average final compensation	\$5,199	4,093		4,875	4,776	4,444	4,743
Number of retirees	3	2		3	4	2	14
Fiscal Year Ending 04/30/01							
Average monthly benefit	\$2,169	3,075	3,242	3,136	3,316	3,221	3,073
Average final compensation	\$4,020	4,887	4,874	4,532	4,619	4,399	4,490
Number of retirees	7	7	3	2	10	22	51
Fiscal Year Ending 04/30/02							
Average monthly benefit	\$2,486	2,802		4,437	3,539	3,429	3,118
Average final compensation	\$4,538	4,462		6,402	5,002	4,603	4,653
Number of retirees	5	14		1	6	12	38
Fiscal Year Ending 04/30/03							
Average monthly benefit	\$2,218	3,046	2,882		3,716	4,191	3,063
Average final compensation	\$3,860	4,761	4,408		5,170	5,611	4,666
Number of retirees	4	7	3		1	3	18
Fiscal Year Ending 04/30/04							
Average monthly benefit	\$2,689	3,015	3,584	4,915		4,122	3,206
Average final compensation	\$4,225	4,786	5,394	7,182		5,550	4,853
Number of retirees	10	7	3	1		4	25
Fiscal Year Ending 04/30/05							
Average monthly benefit	\$2,623	3,044	4,764	4,056	3,388	5,807	3,343
Average final compensation	\$4,263	4,822	7,213	5,888	5,909	7,745	5,189
Number of retirees	8	7	1	2	2	2	22
Fiscal Year Ending 04/30/06							
Average monthly benefit	\$2,975	3,767	3,602	3,187	3,272	2,829	3,356
Average final compensation	\$4,947	5,932	5,566	4,685	4,633	4,669	5,331
Number of retirees	10	7	7	1	1	1	27
Fiscal Year Ending 04/30/07							
Average monthly benefit	\$2,168	2,954	2,848		3,311	4,226	3,505
Average final compensation	\$4,969	4,691	4,705		4,730	6,405	5,739
Number of retirees	5	2	1		1	12	21
Fiscal Year Ending 04/30/08							
Average monthly benefit	\$2,553	3,405		3,876	2,778	3,814	3,206
Average final compensation	\$4,584	5,360		6,084	4,922	5,778	5,243
Number of retirees	7	5		3	2	4	21

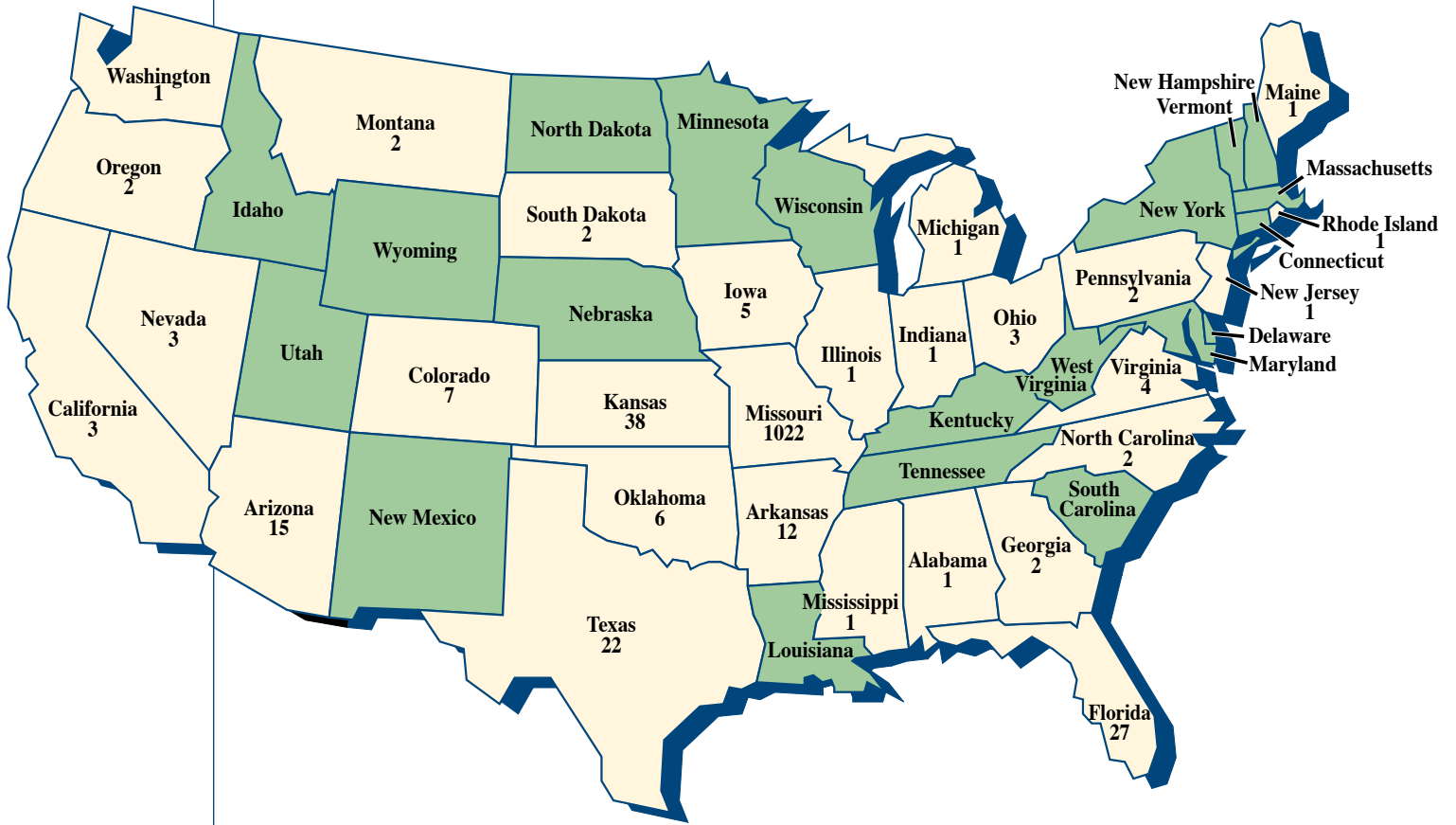
*Benefit amounts do not include supplemental benefits or cost of living adjustments.

*Benefit amounts are after reductions for optional benefits.

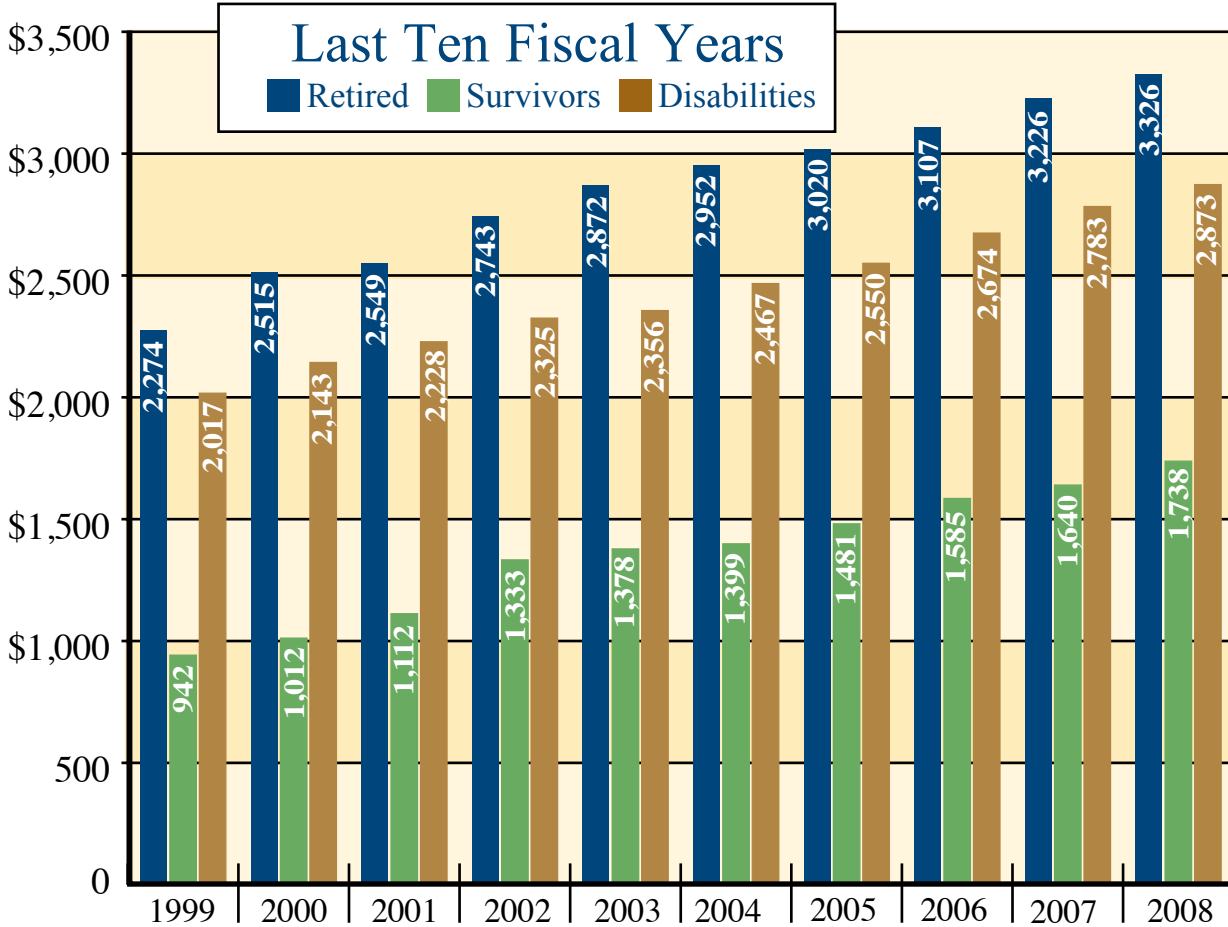
New Pensions Started



Retiree Distribution by State



Average Monthly Benefit*



* Benefit amounts include \$420 supplemental benefit for eligible members

* Benefit amounts include cost of living adjustments

Cost of Living Increases

Ten Year History

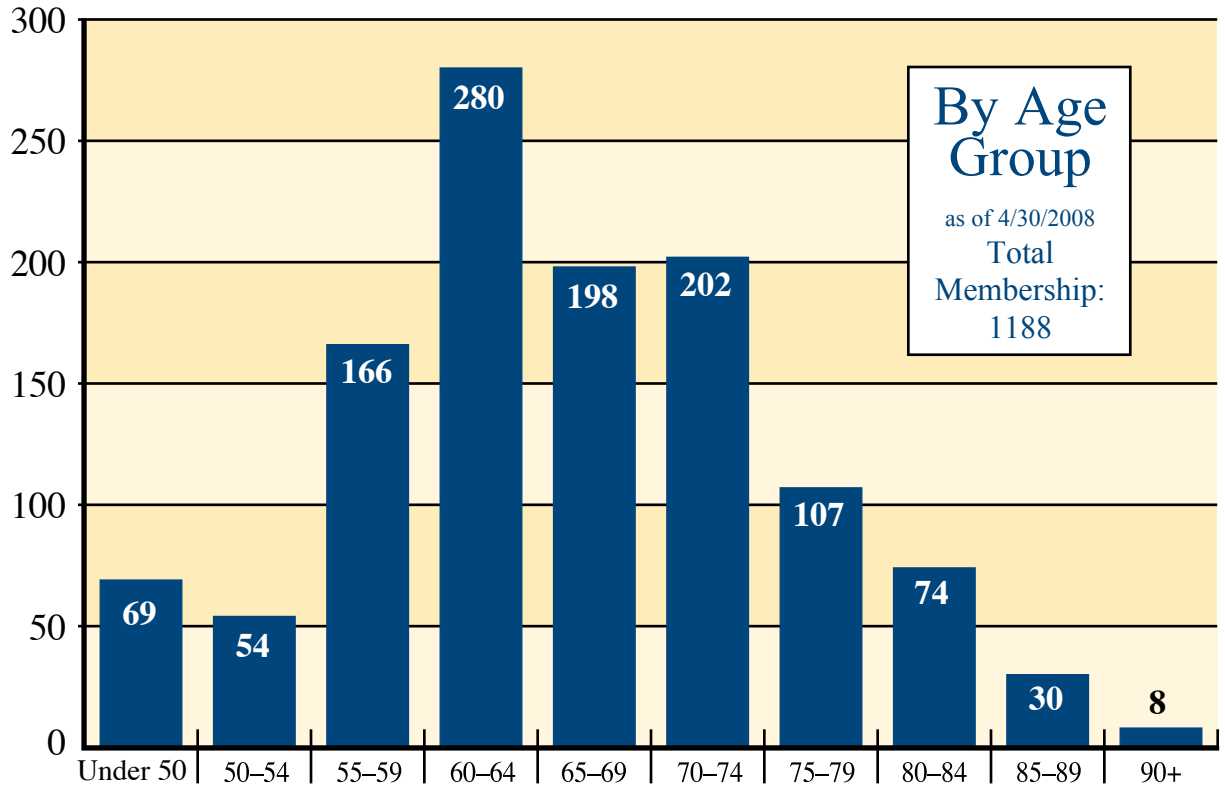
Fiscal Year	% Increase to Monthly Base Pension
1999	2.60%
2000	0.90%
2001	3.00%
2002	3.00%
2003	3.00%
2004	3.00%
2005	3.00%
2006	3.00%
2007	3.00%
2008	3.00%

Supplemental Retirement Benefit

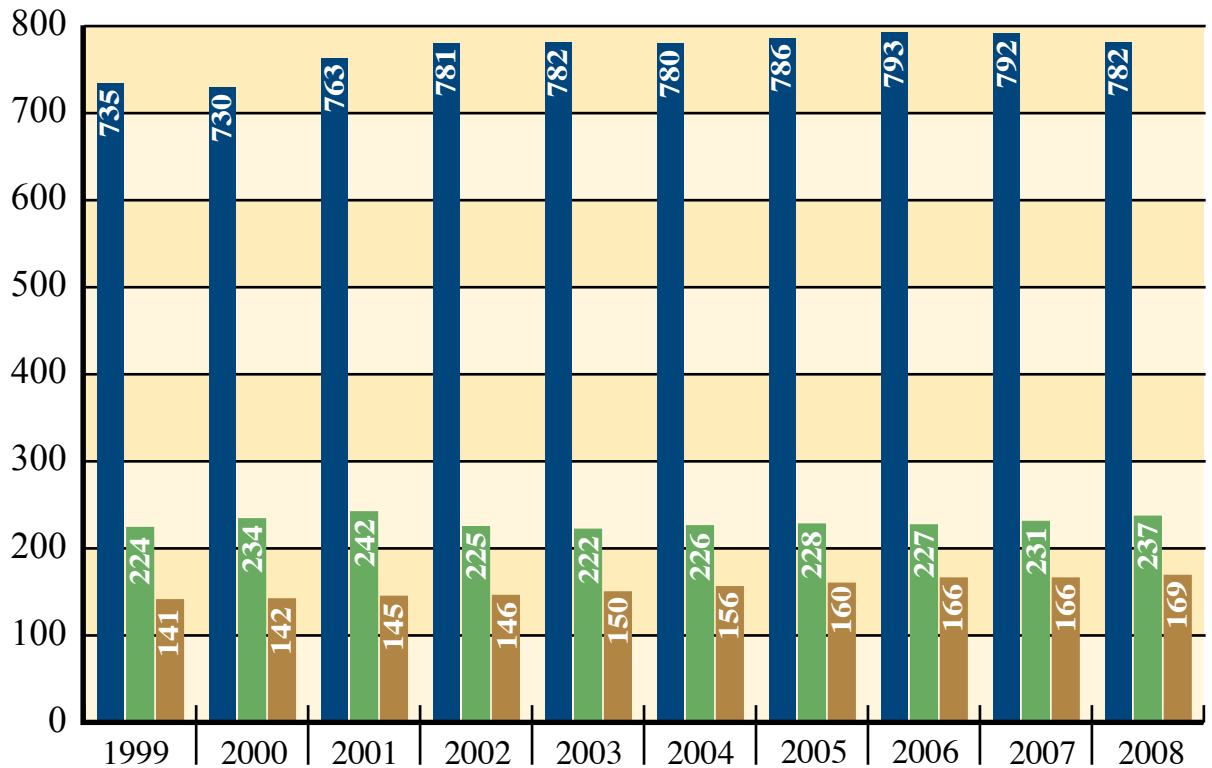
History of Increases

Fiscal Year	Monthly Benefit Amount	Annual Benefit Amount
1992	\$50.00	\$600.00
1993	70.00	840.00
1994	80.00	960.00
1995	90.00	1,080.00
1996	140.00	1,680.00
1997	180.00	2,160.00
1998	230.00	2,760.00
1999	270.00	3,240.00
2000	380.00	4,560.00
2001	420.00	5,040.00

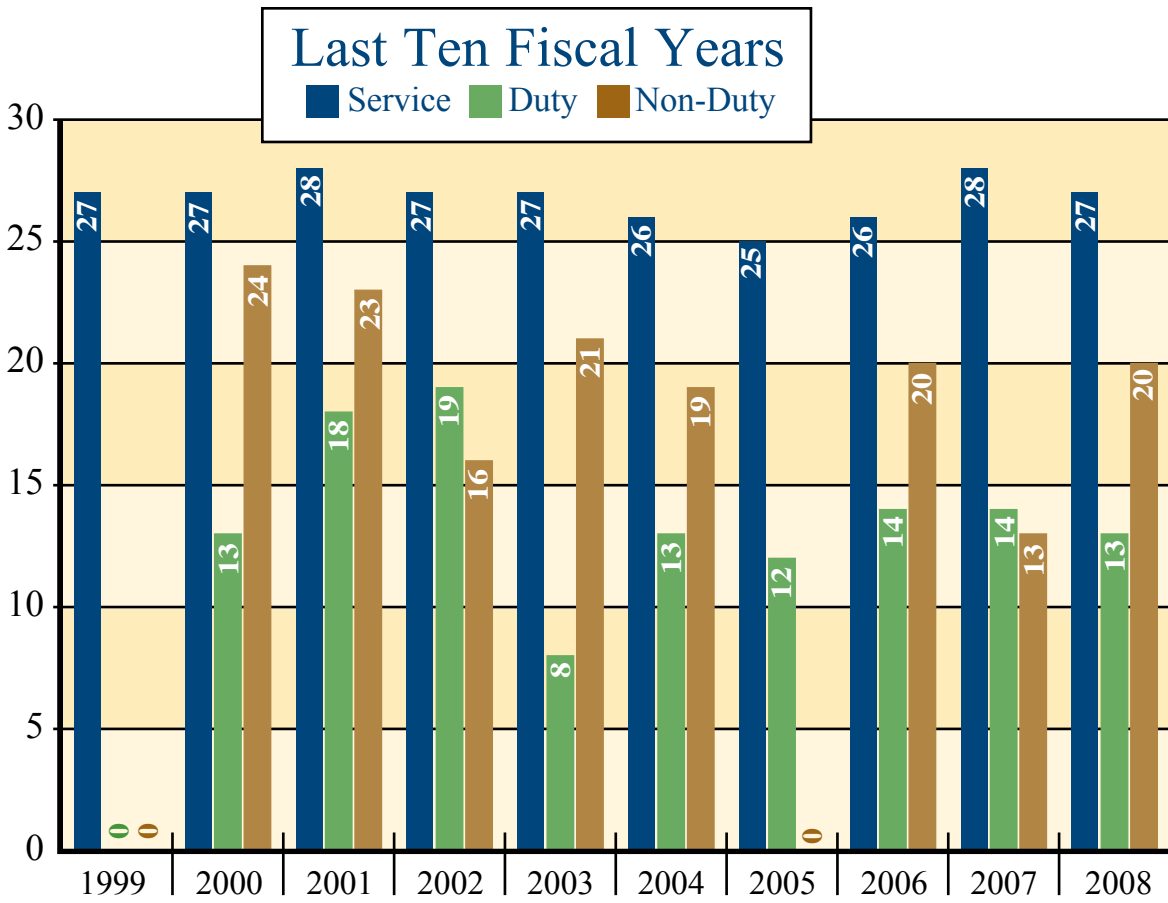
Membership Receiving Benefits



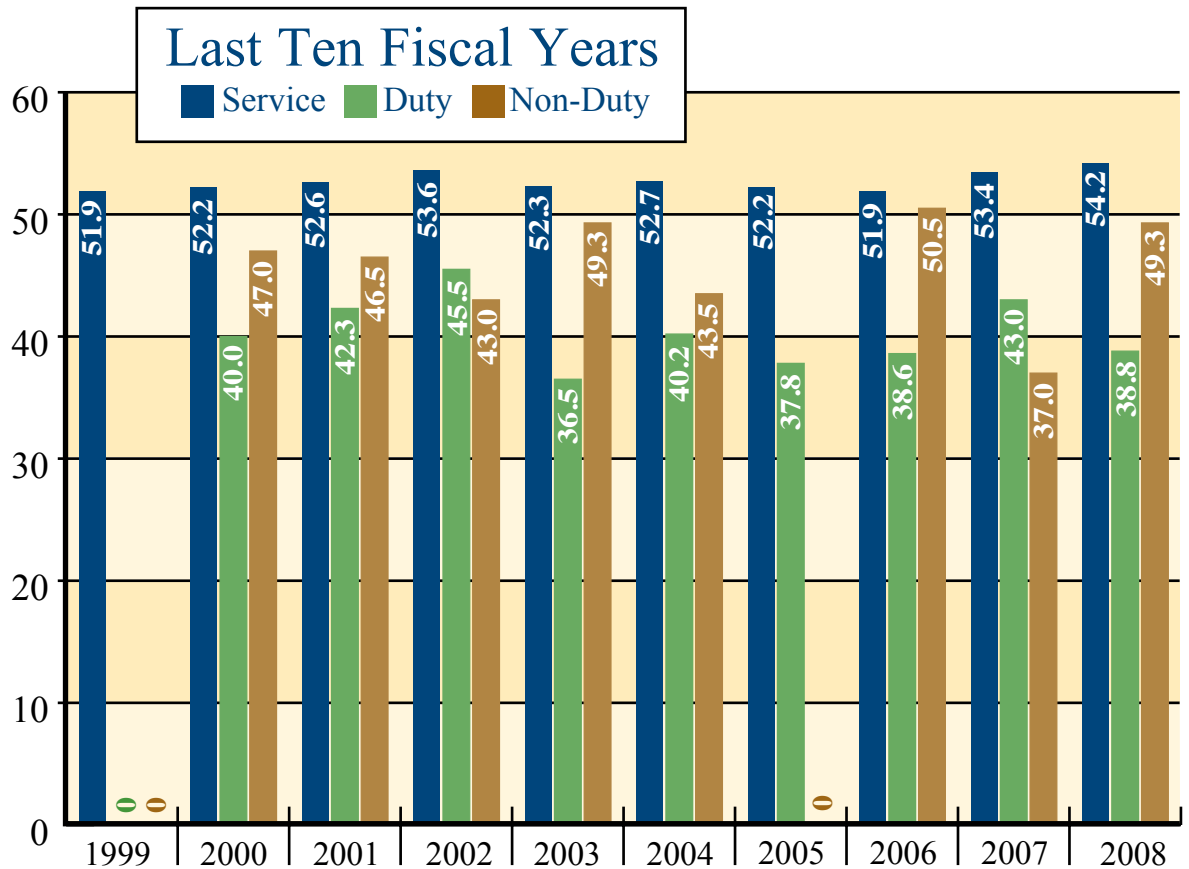
Last Ten Fiscal Years
■ Retired ■ Survivors ■ Disabilities



Average Years of Service at Retirement



Average Age at Retirement



Average Age of Retirees as of April 30, 2008

Service **66.3**
(782 retired members ranging in age from 47 to 89)

Duty Disability **58.0**
(109 retired members ranging in age from 27 to 85)

Non-Duty Disability **59.1**
(60 retired members ranging in age from 36 to 82)



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Kansas City Police Employees' Retirement Systems

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