42ND
ANNUAL
REPORT

Civilian Employees' Retirement System of the Police Department of Kansas City, Missouri

A Component Unit of the City of Kansas City, Missouri

Comprehensive Annual Financial Report

KCPERS
Kansas City Police Employees' Retirement Systems

May 1, 2007 to
April 30, 2008

Civilian Employees' Retirement System of the Police Department of Kansas City, Missouri

A Component Unit of the City of Kansas City, Missouri

Comprehensive Annual Financial Report
May 1, 2007 to April 30, 2008

42nd Annual Report

Prepared by:
Kansas City Police Employees'
Retirement Systems
1328 Agnes
Kansas City, Missouri 64127
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KCPERS

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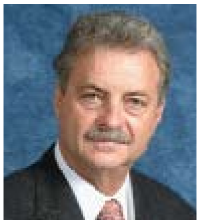
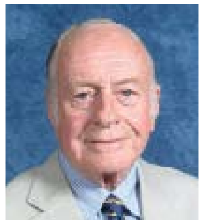
Retirement Board

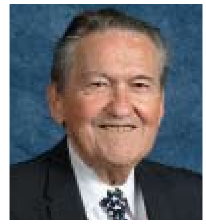
Civilian Employees' Retirement System of the Police Department of Kansas City, Missouri



Gary R. Howell, Chairman
(Ret.) Crime Laboratory Director
Kansas City, Missouri
Police Department

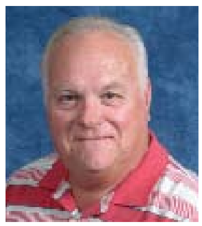


Robert W. Evans Sr., Vice-Chairman
Appointed Member

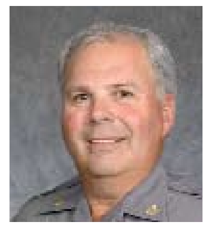


Robert E. Turgeon, Treasurer
Appointed Member

Richard K. Burnett
(Ret.) Captain
Kansas City, Missouri
Police Department

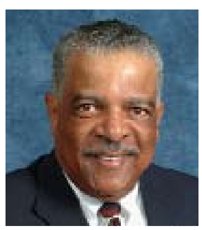


Victor A. Kauzlarich
(Ret.) Major
Kansas City, Missouri
Police Department

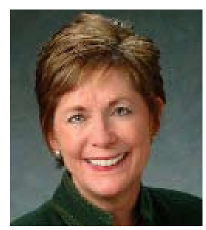


Gregory P. Mills
(Ret.) Major
Kansas City, Missouri
Police Department

David E. Reyburn
Detective
Kansas City, Misouri
Police Department

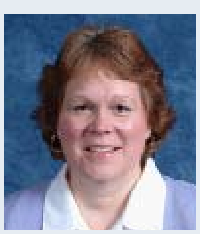


Bailus M. Tate
Appointed Member

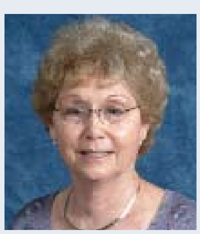


Angela Wasson-Hunt
Appointed Member

KCPERS Staff

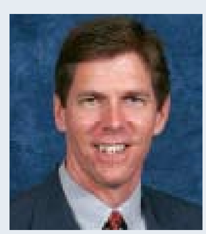


Sharon Blancett
Benefits Coordinator



Connie Davis
Administrative Assistant

Anna Vollenweider
Accountant



James Pyle
Pension Systems Manager & Board Secretary

KCPERS
Kansas City Police Employees' Retirement Systems

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(816) 482-8138 • Toll Free (888) 813-8138 • Fax (816) 482-8851

October 15, 2008

Retirement Systems Board
Civilian Employees' Retirement System of the
Police Department of Kansas City, Missouri
1328 Agnes
Kansas City, Missouri 64127

Dear Board Members:

It is with great pleasure that I submit the fiscal year 2008 comprehensive annual financial report of the Civilian Employees' Retirement System of the Police Department of Kansas City, Missouri.

Fiscal Year 2008 Projects

One message that was consistently repeated in the membership survey from 2007 was the need for more communication from the Retirement System to our members and the need for ongoing education about planning for retirement and retirement benefits. To that end we made greater use of the Police Department's Daily Informant and our retired member e-mail list to keep members better informed about Retirement System activities. Board members held Question and Answer sessions at Patrol Divisions in the afternoon and evening so members who could not attend regular monthly board meetings had access to the board. We continue to hold quarterly retirement education seminars which are available to all members, and we started a discussion board for members to post questions, comments and articles about retirement. The discussion board can be found on our website at www.kcpers.org.

Legislative Changes –

House Bill 172 and Senate Bill 406 became effective in August 2007 and requires members of the Civilian Employees' Retirement System, who retire after August 28, 2007, to have 15 years of creditable service or retire on a duty or non-duty disability to be eligible for the supplemental benefit.

House Bill 1710 and Senate Bill 980 became effective in August 2008 and requires members of the Civilian Employees' Retirement System to be in active service to be eligible for a duty or non-duty disability retirement.

Contents of the Annual Report

The financial information in this report is the responsibility of the management of the Civilian Employees' Retirement System of the Police Department of Kansas City, Missouri. The report is designed to comply with the reporting requirements of sections 86.1370 and 105.661 RSMo.

The Civilian Employees' Retirement System was created in 1965 by the Missouri General Assembly to provide retirement and disability benefits for civilian members of the Kansas City, Missouri Police Department and survivor benefits for their spouses. A nine member Board of Trustees, made up of elected and appointed members, governs the Civilian Employees' Retirement System.

Financial Information

The Civilian Employees' Retirement System is responsible for establishing and maintaining internal controls, which we believe exist to provide reasonable assurance regarding the safekeeping of assets and fair presentation of the financial statements, supporting schedules and statistical tables. The financial statements are prepared using generally accepted accounting principals. Our outside independent auditors, BKD, have audited the financial statements, which are prepared using accrual basis accounting, and reports are produced in a format that complies with the Governmental Accounting Standards Board. The unqualified opinion letter from BKD can be found in the Financial Section of this report. In the management letter to the Retirement Board, BKD identified segregation of duty issues that exist because our staff is so small. We have worked with BKD to implement procedures for cash receipts, purchasing and cash disbursements, and payroll that will segregate duties as much as possible, without adding additional staff.

The following schedule is a summary of the pension fund additions and deductions for the years ended April 30, 2008 and April 30, 2007

	April 30, 2008	April 30, 2007
Additions	$4,594,622	$14,267,478
Deductions	3,762,233	3,716,364
Net Change	$832,389	$10,551,114

Additions include contributions from both members and the city, and gains or losses from investments. Deductions include benefits paid to members, refunds of contributions and administrative expenses. From FY 2007 to FY 2008 additions decreased by $9,672,856; investment gains decreased by $10,437,003 and contributions from both members and the city increased by $764,147. From FY 2007 to FY 2008 deductions increased by $45,869; benefits paid increased by $80,003, refunds of contributions decreased by $35,077 and administrative expenses increased by $943. Please review Management's Discussion and Analysis which can be found on pages 15 through 18 for a further explanation of the changes in our financial position and the steps taken by the board of trustees during the fiscal year to add value to the portfolio, reduce risk, and increase our funded ratio.

For the actuarial valuation dated April 30, 2008 the funded ratio of assets to liabilities of the Civilian Employees' Retirement System, which covers 802 members, increased by 2% to 83%. The increase in the funded ratio is due to investment performance from prior years and lower than expected liabilities. Member contributions remain at 5% while employer contributions remain at 13.14% of payroll. The employer contribution rate is below the annual required contribution rate of 16.24% for the fiscal year beginning May 1, 2008.

Investment Activity

The year ending April 30, 2008 proved to be a difficult one in the investment markets and current conditions are unlike any in the history of the Retirement System. Our investment portfolio produced a total return of 0.32% and the policy benchmark return for the year was -0.60%, which means our investment plan had a 0.92% gain versus the markets. That investment performance did not meet our assumed rate of return, for actuarial purposes, of 7.75%. The majority of the value gained can be attributed to active management of our portfolio while a smaller portion of the gain can be attributed to the asset allocation mix of the portfolio. GE Asset Management outperformed the MSCI EAFE benchmark and finished in the 1st Quartile against a peer group of international managers. RCM outperformed the Russell 1000 Growth benchmark and finished in the 2nd Quartile against a peer group of large cap growth managers. Waddell & Reed, Systematic, FCI and LSV all finished in the 3rd Quartile against their peer groups. Waddell & Reed outperformed the Russell 2000 Growth benchmark, Systematic met the Russell 2000 Value benchmark, FCI met the Lehman Brothers Government/Credit index, and LSV underperformed the Russell 1000 Value benchmark. Prudential and LSV International finished in the 4th Quartile against their peer groups. Prudential met the NCREIF Property index while LSV underperformed the MSCI EAFE benchmark.

This past year we continued to complete portfolio reviews with fund managers during presentations at monthly board meetings. We also participated in several conference calls with portfolio managers as a way to get more frequent updates on market conditions. The ad hoc investment committee reviewed proposals from commodity managers and made a recommendation to the full board to hire PIMCO. The Retirement Board also approved transferring funds invested with Vontobel to a Russell 1000 index fund managed by Northern Trust and funding emerging market allocations with LSV and GE Asset Management. Each of these changes were movements toward implementing a new asset allocation which reduces investments in U.S. stocks and bonds, increases our investment in real estate, and makes new allocations to commodities, high yield bonds, and emerging market stocks. The Retirement Board also hired Emcor to measure and monitor the volatility and risk within our investment portfolio

The total asset allocation is explained further in the Summary of Investment Policies and Objectives on page 35. The new asset allocation is further explained in Management's Discussion and Analysis on page 17. More information regarding the investment professionals who provide services to the Civilian Employees' Retirement System can be found in the Investment Section of this report.

Certificate of Achievement for Excellence in Financial Reporting

The Government Finance Officers Association of the United States and Canada (GFOA) awarded a Certificate of Achievement for Excellence in Financial Reporting to the Civilian Employees' Retirement System of the Police Department of Kansas City, Missouri for its comprehensive annual financial report for the fiscal year ended April 30, 2007. This was the sixth consecutive year that the Retirement System has achieved this prestigious award. In order to be awarded a Certificate of Achievement, a government must publish an easily readable and efficiently organized comprehensive annual financial report. This report must satisfy both generally accepted accounting principles and applicable legal requirements.

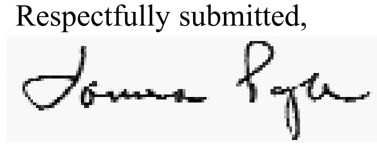
A Certificate of Achievement is valid for a period of one year only. We believe that our current comprehensive annual financial report continues to meet the Certificate of Achievement Program's requirements and we are submitting it to the GFOA to determine its eligibility for another certificate.

Acknowledgements

The fiscal year 2008 annual report is the result of work by both Retirement Systems staff and outside advisors and the leadership provided to us by the Retirement Systems Board. It is intended to provide complete and reliable information, comply with the legislative and industry reporting requirements, and most importantly help our members learn more about the financial status of their retirement system.

The four of us in the KCPERS office thank each of our board members, our retirement system members, our outside advisors and the Kansas City Police Department for all your contributions towards the successful operation of the Civilian Employees' Retirement System.

Respectfully submitted,



James J. Pyle
Pension Systems Manager

Certificate of Achievement for Excellence in Financial Reporting

Presented to

Civilian Employees' Retirement System of the Police Department of Kansas City, Missouri

For its Comprehensive Annual Financial Report for the Fiscal Year Ended April 30, 2007

A Certificate of Achievement for Excellence in Financial Reporting is presented by the Government Finance Officers Association of the United States and Canada to government units and public employee retirement systems whose comprehensive annual financial reports (CAFRs) achieve the highest standards in government accounting and financial reporting.

Oliver S. Cox

President

Jeffrey R. Esser

Executive Director

KCPERS
Kansas City Police Employees' Retirement Systems

1328 Agnes • Kansas City, Missouri 64127
(816) 482-8138 • Toll Free (888) 813-8138 • Fax (816) 482-8851

October 15, 2008

Dear Members,

On behalf of the Retirement Systems Board I am pleased to provide you with the Civilian Employees' Retirement System of the Police Department of Kansas City, Missouri Comprehensive Annual Financial Report for the fiscal year ending April 30, 2008. This annual report to our members provides financial information about your retirement system and an update on changes that occurred during the year.

Like all of you we are closely monitoring our investments as the stock and bond markets move through these most extraordinary times. Our pension fund is actively managed by 11 professional outside managers. In the short term they are working not only to preserve capital but also to position us for better returns as market conditions improve. One principle we will continue to follow is to invest in a diversified asset allocation and rebalance the portfolio to take advantage of buying opportunities. While we have incurred losses in the short term we believe in a long term approach to investing and that process has provided investment income to pay retirement benefits, uninterrupted, since 1965.

During the past year, we started a project to measure and monitor the investment volatility and risk in the Civilian Employees' plan portfolio. As part of that project we replaced Vontobel, one of our value managers, with a passively managed growth index fund. We also hired PIMCO to manage a small allocation to commodities and allocated a small portion of the portfolio to emerging market stocks through two of our current managers, GE and LSV. This past summer, legislation was signed into law requiring members of the Civilian Employees' plan to be in active status to be eligible for either a duty or non-duty disability retirement benefit. And finally, in response to the membership survey from last year, we held retirement education seminars specifically for civilian members of the Police Department.

In closing I want to thank you, our members, for your continuing support of our efforts to improve the benefits and operations of the Civilian Employees' Retirement System of the Police Department of Kansas City, Missouri. I also want to thank our staff in the KCPERS office for their hard work and assistance to our members and the Retirement Board.

Sincerely,

Gary R. Howell

Gary Howell
Retirement Board Chairman

Outside Professional Services

ACTUARY

Milliman, Inc.
Patrice Beckham, Brent Banister
Omaha, Nebraska

AUDITORS

BKD, LLP
Randy Oberdiek, William Nicks
Kansas City, Missouri

INVESTMENT MANAGEMENT CONSULTANT

DeMarche Associates, Inc.
William Miskell
Overland Park, Kansas

Emcor
Robert Woodard
Lawrence, Kansas

LEGAL COUNSEL

Slagle, Bernard & Gorman
Gerald W. Gorman
Kansas City, Missouri

MASTER TRUSTEE/CUSTODIAN

The Northern Trust Company
Frank Fauser
Chicago, Illinois

INVESTMENT ADVISORS

Financial Counselors, Inc.
Peter Greig, Graham Hunt
Kansas City, Missouri

RCM Capital Management
Scott Migliori, Peter Sullivan
San Francisco, California

Waddell & Reed Asset Management Group
Mark Seferovich, Tracey Lewis
Overland Park, Kansas

G E Asset Management
Jonathan Passmore, David Pappalardo
Stamford, Connecticut

Systematic Financial Management
Ron Mushock, James Wallerius
Teaneck, New Jersey

LSV Asset Management
Keith Bruch
Chicago, Illinois

Prudential Real Estate Investors
Darin Bright, Kevin Smith
Parsippany, New Jersey

Abbott Capital Management, LLC
Meredith Rerisi, Charles van Horne
New York, New York

JPMorgan Investment Management, Inc.
Lawrence Unrein, Katherine Rosa
New York, New York

Northern Trust Global Investments
William M. Nickey III
Chicago, Illinois

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Independent Auditors' Report on Financial Statements and Supplementary Information

Retirement Board
Civilian Employees' Retirement System
of the Police Department of Kansas City, Missouri
Kansas City, Missouri

We have audited the accompanying basic financial statements of the Civilian Employees' Retirement System of the Police Department of Kansas City, Missouri (the Plan), a component unit of the City of Kansas City, Missouri, as of and for the year ended April 30, 2008, as listed in the table of contents. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Civilian Employees' Retirement System of the Police Department of Kansas City, Missouri as of April 30, 2008, and changes in its financial position for the year then ended in conformity with accounting principles generally accepted in the United States of America.

The accompanying management's discussion and analysis and schedules of funding progress and employer contributions as listed in the table of contents are not a required part of the basic financial statements but are supplementary information required by the Governmental Accounting Standards Board. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the required supplementary information. However, we did not audit the information and express no opinion on it.

Our audit was conducted for the purpose of forming an opinion on the Plan's basic financial statements. The accompanying supplementary information as listed in the table of contents is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information for 2008 has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated, in all material respects, in relation to the basic financial statements taken as a whole. We previously expressed an unqualified opinion on the 2007, 2006, 2005 and 2004 financial statements. The supplementary information for the year ended April 30, 2003 was audited by other auditors whose report expressed an unqualified opinion on such information in relation to the basic financial statements for the year then ended, taken as a whole.

BKD, LLP

Kansas City, Missouri
July 31, 2008

Twelve Wyandotte Plaza 120 West 12th Street Suite 1200 Kansas City, MO 64105-1936 816 221-6300 Fax 816 221-6380

bkd.com Beyond Your Numbers

MANAGEMENT'S DISCUSSION AND ANALYSIS

The Civilian Employees' Retirement System of the Police Department of Kansas City, Missouri is the defined benefit retirement plan for civilian members of the Kansas City, Missouri Police Department. The Civilian Employees' Retirement System was established by the Missouri General Assembly in 1965 and is administered by the Retirement System Board to provide retirement, disability and survivor benefits to its members.

This discussion and analysis of the Civilian Employees' Retirement System's financial statements provides an overview of the Civilian Employees' Retirement System's operations and investment performance during the year ended April 30, 2008. Please read it in conjunction with the Civilian Employees' Retirement System's financial statements, which follow this section.

Overview of the Financial Statements and Accompanying Information

- The financial statements presented in this report are the Statement of Plan Net Assets as of April 30, 2008 and the Statement of Changes in Plan Net Assets for the year ended April 30, 2008. These statements reflect resources available for the payment of benefits as of the year-end, and the sources and use of those funds during the year.

- The notes to the financial statements are an integral part of the financial statements and provide facts and detailed information to assist the reader in understanding the statements. Information in the notes includes a description of the Plan, a summary of significant accounting policies, the method used to value investments and a summary of investments.

- Required supplementary information presents schedules related to employer contributions and the funding of the Plan.

- Other supplementary schedules consist of detailed information supporting administrative and investment expenses and a historical summary of revenues and expenses.

Financial Analysis

The Civilian Employees' Retirement System's benefits are funded through member and employer contributions, and investment income. The net assets of the Civilian Employees' Retirement System increased by $832,389 or 0.87% from $95,806,912 as of April 30, 2007 to $96,639,301 as of April 30, 2008. This increase was mainly due to a 2.0% increase in the employer contribution rate.

Plan Net Assets

The following is a summary comparative statement of Plan Net Assets for the System:

	April 30, 2008	April 30, 2007	Amount Change	Percentage Change
Cash	$ 11,041	$ 15,234	$ (4,193)	-27.52%
Receivables	399,347	638,444	(239,097)	-37.45%
Investments	96,391,948	95,333,988	1,057,960	1.11%
Securities lending collateral	22,053,208	27,751,057	(5,697,849)	-20.53%
Total assets	**118,855,544**	**123,738,723**	**(4,883,179)**	**-3.95%**
Accounts and refunds payable	163,035	180,754	(17,719)	-9.80%
Securities lending collateral	22,053,208	27,751,057	(5,697,849)	-20.53%
Total liabilities	**22,216,243**	**27,931,811**	**(5,715,568)**	**-20.46%**
Net assets	**$ 96,639,301**	**$ 95,806,912**	**$ 832,389**	**0.87%**

Changes in Plan Net Assets

The following is a summary comparative statement of Changes in Plan Net Assets for the System:

	April 30, 2008	April 30, 2007	Amount Change	Percentage Change
Member contributions	$ 1,285,869	$ 1,212,401	$ 73,468	6.06%
Employer contributions	3,372,411	2,681,732	690,679	25.75%
Net investment income (loss)	(63,658)	10,373,345	(10,437,003)	-100.61%
Total additions	**4,594,622**	**14,267,478**	**(9,672,856)**	**-67.80%**
Benefits paid to members	3,431,959	3,351,956	80,003	2.39%
Refunds of contributions	218,281	253,358	(35,077)	-13.84%
Administrative expenses	111,993	111,050	943	0.85%
Total deductions	**3,762,233**	**3,716,364**	**45,869**	**1.23%**
Net Increase (Decrease)	**832,389**	**10,551,114**	**(9,718,725)**	**-92.11%**
Net Assets, Beginning of Year	**95,806,912**	**85,255,798**	**10,551,114**	**12.38%**
Net Assets, End of Year	**$ 96,639,301**	**$ 95,806,912**	**$ 832,389**	**0.87%**

Financial Highlights

Net assets held in trust by the Civilian Employees' Retirement System, as reported in the Statement of Plan Net Assets, totaled $96,639,301 as of April 30, 2008. Net assets increased by $832,389 or 0.87%. Total assets decreased by $4,883,179 or (3.95%) while total liabilities decreased by $5,715,568 or (20.46%). The decrease in total assets included: 1) A $1,057,960 increase in investments, mainly due to a 2.0% increase in the employer contribution rate. 2) A $5,697,849 decrease in securities lending collateral, due to the market fluctuations in the lending program. The decrease in total liabilities is almost all due to the corresponding offset for securities lending collateral.

The Statement of Changes in Plan Net Assets show a change in net assets at the end of the year of just 0.87% compared to a gain of 12.38% at the end of fiscal year 2007. Total additions to the Plan decreased by $9,672,856 or (67.80%) while total deductions from the plan increased by $45,869 or 1.23%.

The decrease in total additions included: (1) a $10,437,003 decrease in investment income which is the result of investment performance that was significantly less than the prior year. For fiscal year 2008 net investment income was ($63,658). The portfolio's investment rate of return was 0.32% with investment income totaling $436,567 and investment expenses totaling $500,225, (2) a $73,468 increase in member contributions to the Plan and a $690,679 increase in employer contributions from the City of Kansas City, Missouri. On May 1, 2007, the employer contribution rate increased from 11.14% to 13.14%.

The increase in total deductions included an increase of $80,003 for benefits paid to members, which is made up of $222,736 for increased benefit payments through a net increase in retired members receiving benefits and a cost of living increase, and a $142,733 decrease in partial lump sum option payments at the time of retirement. Refunds of contributions to members leaving the Police Department decreased by $35,077, while administrative expenses increased by $943.

For the seventh year in a row employer contributions did not equal the amount, or percentage of compensation, recommended by the Retirement System actuary, even with the 2.0% increase in the employer contribution rate. For the year ended April 30, 2008, employee contributions were 5.0% of compensation and employer contributions were 13.14%, which is 2.98% below the annual required contribution rate of 16.12%. For the year beginning May 1, 2008, employer contributions are budgeted to remain at 13.14% of compensation.

The Retirement Board reviews the asset allocation of investments on a quarterly basis and the Retirement Board Investment Policy calls for a rebalancing, back to a target allocation, when either the fixed income or equity asset classes are ±7% from the target allocation. In June 2007, growth in the domestic and international equities markets caused equities to approach a 4.0% overweight position. The Retirement Board rebalanced the portfolio by moving $2.4 million from equities to fixed income. In August 2007, the Retirement Board terminated investments in Vontobel's large cap value fund and transferred the assets to the Northern Trust Global Investors Russell 1000 Growth Index Fund. The board also made initial investments of $1.3 million each in the GE Emerging Market Fund and LSV Emerging Market Fund.

Operational Highlights

The provisions of Senate Bill 172 and Senate Bill 406 became effective and required members of the Civilian Employees' Retirement System who retire after August 28, 2007 to have 15 years of creditable service to be eligible for the $160 per month supplemental benefit. In January 2008, Senate Bill 980 and House Bill 1710 were introduced in the Missouri General Assembly and provide that members must be in active status to be eligible for either a duty or non-duty disability retirement benefit. Both bills passed the General Assembly and were signed into law by the Lieutenant Governor.

The Retirement Board hired Milliman as the new consulting actuary for the Civilian Employees' Retirement System. Both the annual valuation and five year experience study from May 1, 2002 through April 30, 2007 were completed by Milliman during the year. The experience study resulted in the Retirement Board adopting new actuarial assumptions for inflation, wage growth and mortality tables.

The Retirement Board also contracted with Emcor to provide investment risk management and asset volatility monitoring and measurement for the Civilian Employees' Retirement System.

Requests For Information

This financial report is designed to provide members of the Civilian Employees' Retirement System, citizens, investors and creditors of the City of Kansas City, Missouri with a general overview of the Civilian Employees' Retirement System's finances and to demonstrate its accountability for the money it receives. If you have questions about this report or need additional financial information, contact the Kansas City Police Employees' Retirement Systems, 1328 Agnes, Kansas City, Missouri 64127.

There are no other currently known facts, conditions or decisions that are expected to have a significant effect on the financial position or results of operations of the Civilian Employees' Retirement System.

STATEMENT OF PLAN NET ASSETS

April 30, 2008

Assets

Investments	
U.S. government securities	$ 10,247,904
Corporate bonds and notes	14,133,235
Common and preferred stock	40,288,188
Government mortgage-backed securities	7,066,147
Real estate	3,149,270
Partnerships	1,036,711
Short-term investment funds	3,771,485
Emerging markets	2,923,692
Foreign equities	13,775,316
Total investments	96,391,948
Securities Lending Collateral	22,053,208
Receivables	
Member insurance premiums	40,600
Accrued interest and dividends	356,413
Other	2,334
Total receivables	399,347
Cash	11,041
Total assets	118,855,544

Liabilities

Accounts and refunds payable	163,035
Securities lending collateral	22,053,208
Total liabilities	22,216,243
Net Assets Held in Trust for Pension Benefits	$ 96,639,301

(See Schedule of Funding Progress on Page 28)

See Notes to the Financial Statements.

CIVILIAN EMPLOYEES' RETIREMENT SYSTEM
OF THE POLICE DEPARTMENT OF KANSAS CITY, MISSOURI

STATEMENT OF CHANGES IN PLAN NET ASSETS
Year Ended April 30, 2008

Additions

Investment Income	
Net depreciation in fair value of investments	$ (2,466,882)
Interest and dividends	2,800,577
Investment expense	(500,225)
Net investment loss	(166,530)
Securities Lending Income	
Securities lending gross income	1,309,629
Securities lending expenses	
Borrower rebates	(1,162,754)
Management fees	(44,003)
Total securities lending expenses	(1,206,757)
Net securities lending income	102,872
Total net investment loss	(63,658)
Contributions	
City	3,372,411
Members	1,285,869
Total contributions	4,658,280
Total additions	4,594,622

Deductions

Benefits Paid	
Retired members	3,010,989
Spouses	124,607
Disabled members	196,776
Partial lump sum option	93,587
Death benefits	6,000
Total benefits paid	3,431,959
Other Deductions	
Refunds of contributions	218,281
Administrative expenses	111,993
Total other deductions	330,274
Total deductions	3,762,233
Net Increase	832,389
Net Assets Held in Trust for Pension Benefits, Beginning of Year	95,806,912
Net Assets Held in Trust for Pension Benefits, End of Year	$ 96,639,301

See Notes to the Financial Statements.

Note 1: Summary of Significant Accounting Policies

Reporting Entity

The Civilian Employees' Retirement System of the Police Department of Kansas City, Missouri (the Plan) is considered a component unit of the City of Kansas City, Missouri financial reporting entity and included in the City's financial reports as a pension trust fund due to the nature of the Plan's reliance on funding from the City of Kansas City, Missouri. Accounting principles generally accepted in the United States of America require that the financial reporting entity include the primary government, organizations for which the primary government is financially accountable and other organizations for which the nature and significance of their relationship with the primary government are such that exclusion would cause the reporting entity's financial statements to be misleading or incomplete. Based on these criteria, there are no other organizations or agencies whose financial statements should be combined and presented with these basic financial statements.

Measurement Focus and Basis of Accounting

The Plan uses a fund to report on its financial position and the results of its operations. Fund accounting is designed to demonstrate legal compliance and to aid financial management by segregating transactions related to certain government functions or activities. The Plan's fund is classified as a pension trust fund of fiduciary fund type. Pension trust funds account for assets held by the Plan in a trustee capacity, or as an agent on behalf of others and are accounted for on the flow of economic resources measurement focus and the accrual basis of accounting. Plan member contributions are recognized in the period in which the contributions are due. Employer contributions to the Plan are recognized when due and the employer has made a formal commitment to provide the contributions. Interest and dividend income are recorded when earned. Expenses are recorded when the corresponding liabilities are incurred. Realized gains and losses on security transactions are based on the difference between sales proceeds and carrying value of the securities, and are recognized on the transaction date. Benefits and refunds are recognized when due and payable in accordance with the terms of the Plan.

Contributions

Contributions totaling $4,658,280 ($3,372,411 employer and $1,285,869 employee) were made during the Plan year. The annual required contribution rate (ARC) was determined through an actuarial valuation performed at April 30, 2007. As a percentage of payroll, the amount contributed did not equal the ARC. Significant actuarial assumptions used include (a) rate of return on the investment of present and future assets of 7.75% per year compounded annually, (b) projected salary increases based on age as follows: Age 25 – 7.5%; Age 35 – 6.7%; Age 45 – 5.8%; Age 55 – 5.1% and (c) post-retirement benefit increase of 3% per year of the original base pension granted annually.

As a condition of participation in the Plan, members are required to contribute 5% of their salary to the plan. The computed City contribution rate of 16.12% was the balance required to pay pensions and maintain the Plan on an actuarially sound basis and was expected to fund the normal cost and amortize the net unfunded actuarial accrued liability. For the year ended April 30, 2008, the City contributed at a rate of 13.14% of members' salaries.

Note 1: Summary of Significant Accounting Policies (Continued)

The actual contributions by the City have been less than the rates recommended by the actuary for nine of the last ten years. The Plan is dependent upon the relationship of actual Plan experience with the underlying actuarial assumptions and sufficient funding by the City to meet future cash flow needs.

The Plan's funding policy provides for periodic employer contributions at actuarially determined rates that, expressed as percentages of annual covered payroll, are sufficient to accumulate sufficient assets to pay benefits when due. Level percentage of payroll employer contribution rates is determined using the individual entry age normal method.

Valuation of Investments and Income Recognition

Marketable securities are stated at fair value. Securities traded on a national securities exchange are valued at the last reported sales price on the last business day of the Plan year; investments traded in the over-the-counter market and listed securities for which no sale was reported on that date are valued at the average of the last reported bid and ask prices.

For certain investments consisting of corporate bonds and notes that do not have an established fair value, the Plan has established a fair value based on yields currently available on comparable securities of issuers with similar credit ratings and quotations are obtained from brokerage firms or national pricing services.

Mortgages have been valued on the basis of their future principal and interest payments discounted at prevailing interest rates for similar instruments.

Purchases and sale of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Administrative Expenses

Actuarial, investment management and bank trustee fees and expenses are included in the Plan's expenses when incurred. These expenses are financed through investment income. The Kansas City, Missouri Police Department provides office space without any direct cost to the Plan.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, disclosure of contingent assets and liabilities and the actuarial present value of accumulated plan benefits at the date of the financial statements. Actual results could differ from those estimates.

Plan Tax Status

The Plan obtained its determination letter on February 14, 2006, in which the Internal Revenue Service stated that the Plan, as designated, was in compliance with the applicable requirements of the Internal Revenue Code and, therefore, not subject to tax.

Note 2: Plan Description

The following description of the Civilian Employees' Retirement System of the Police Department of Kansas City, Missouri provides only general information. Participants should refer to the Plan Statutes (Sections 86.1310 to 86.1640 RSMo) for a more complete description of the Plan's provisions.

The Plan is a single-employer, contributory, defined benefit plan established by the State of Missouri's General Assembly and administered by the Retirement Board of the Civilian Employees' Retirement System of the Police Department of Kansas City, Missouri.

The Plan covers the regularly appointed full-time civilian employees of the Police Department of Kansas City, Missouri whose eligibility is effective on their hire date.

At April 30, 2008, the Plan's membership consisted of the following:

Retirees and beneficiaries currently receiving benefits	158
Terminated plan members entitled to but not yet receiving benefits	14
Active employees	
Vested	432
Non-vested	198
Total	802

The Plan provides retirement benefits and disability benefits. All benefits vest after five years of creditable service for those employees. A member is then entitled to an annual pension beginning at the latter of age 65, or 10th anniversary of employment, equal to 2% of final average compensation multiplied by the number of years of creditable service. A married member may elect an optional 100% joint and survivor annuity equivalent to the actuarial value of the normal pension for such member at the date of retirement.

The Plan provides active members three early retirement options:

(A) Employee's total of age and years of service equals or exceeds 80 years.

(B) Employee's age equals or exceeds 55 and years of service equals or exceeds 10 years.

(C) Employee's age equals or exceeds 60 and years of service equals or exceeds 5 years but is not greater than 10 years.

Early retirement monetary reductions may be applicable to items (B) and (C) above.

When a member terminates employment prior to retirement, accumulated contributions of the member are refundable, with interest. Such refunds result in forfeiture of all other benefits under the Plan. Members with five or more years of creditable service who terminate employment prior to retirement may choose to leave their accumulated contributions in the Retirement System fund and receive a pension upon the member's normal retirement date or upon the member's early retirement date subject to any applicable adjustment.

Note 2: Plan Description (Continued)

The Plan provides for duty disability pension based on 50% of the member's final average compensation for the remainder of his or her life or so long as the disability continues. The Plan also provides for non-duty disability benefits calculated at a minimum of 30% of the member's final average compensation for the remainder of his or her life or so long as the disability continues.

Upon the death of a member in service with less than five years of service, the Plan provides for refunding the accumulated member contributions plus interest to the member's surviving spouse. If a member dies in service and has at least five but less than twenty years of service, the member's surviving spouse may elect either the lump sum payment of accumulated contributions above or a pension payable for life equal to 50% of the member's accrued pension at the date of death calculated for normal retirement. The surviving spouse's pension may be deferred until what would have been the member's earliest possible retirement date. If a member dies in service and has at least 20 years of service, the member's surviving spouse may elect either the lump sum payment of accumulated contributions or, the larger of the 50% pension calculated for normal retirement or a pension determined on a joint and survivor's basis from the actuarial value of the member's accrued pension at the date of death. If there is no surviving spouse, the accumulated member contributions plus interest will be paid to the member's designated beneficiary.

An annual cost of living adjustment, not to exceed 3%, may be provided for members receiving benefits.

The Plan also provided a $160 monthly supplemental retirement benefit to all retirees, disability recipients and eligible surviving spouses for the year ended April 30, 2008.

The Plan is permitted by state statute to withhold amounts on behalf of members receiving benefits, including amounts for health and life insurance premiums. The Plan does not contract with insurance carriers on behalf of its members; instead, all insurance premiums are remitted through the Kansas City Police Department.

Note 3: Deposits, Investments and Investment Return

Deposits

Custodial credit risk is the risk that, in the event of a bank failure, a government's deposits may not be returned to it. The Plan's deposit policy for custodial credit risk requires compliance with the provisions of state law.

State law requires collateralization of all deposits with federal depository insurance; bonds and other obligations of the U.S. Treasury, U.S. agencies or instrumentalities or the state of Missouri; bonds of any city, county, school district or special road district of the state of Missouri; bonds of any state; or a surety bond having an aggregate value at least equal to the amount of the deposits.

The Plan had no bank balances exposed to custodial credit risk at April 30, 2008.

Note 3: Deposits, Investments and Investment Return (Continued)

Investments

For the year ended April 30, 2008, Northern Trust was the master custodian for significantly all of the securities of the Plan. The investments held by the Plan are managed by eleven Board-appointed money managers. Each of the money managers has a different asset allocation based on Board-approved policy. The Plan may legally invest in direct obligations of and other obligations guaranteed as to principal by the U.S. Treasury and U.S. agencies and instrumentalities, real estate, partnerships, corporate bonds and equity securities.

Securities Lending Transactions

State statutes and the Plan's Board policies permit the Plan to use investments of the Plan to enter into securities lending transactions – loans of securities to broker-dealers and other entities for collateral with a simultaneous agreement to return the collateral for the same securities in the future.

The Plan has contracted with Northern Trust as its third party lending agent to lend domestic equity and debt securities for cash collateral of not less than 102% of the market value and international debt and equity securities of not less than 105% of the market value. At April 30, 2008, management believes the Plan has no credit risk exposure to borrowers because the amounts the Plan owes the borrowers exceed the amounts the borrowers owe the Plan. Contracts with the lending agent requires it to indemnify the Plan if borrowers fail to return the securities, if the collateral is inadequate to replace the securities lent or if the borrowers fail to pay the Plan for income distributions by the securities' issuers while the securities are on loan; therefore, non-cash collateral is not recorded as an asset or liability on the financial statements.

Market value of securities loaned	$22,591,172
Market value of cash collateral received from borrowers	$22,053,208
Market value of non-cash collateral received from borrowers	1,074,171
Total market value of collateral	$23,127,379

All securities loans can be terminated on demand by either the Plan or the borrower. The cash collateral received on each security loan was invested, in accordance with the Plan investment guidelines, in short term funds. The maturities of the resulting investments generally match the maturities of the securities lending arrangement themselves. The Plan is not permitted to pledge or sell collateral received unless the borrower defaults.

Note 3: Deposits, Investments and Investment Return (Continued)

At April 30, 2008, the Plan had the following investments and maturities:

Type	Fair Value	Maturities in Years: Less than 1	1 - 5	6 - 10	More than 10	Loaned Under Securities Lending Agreements
U.S. Treasury obligations	$ 5,444,694	$ -	$ 2,001,531	$ 2,400,909	$ 1,042,254	$ 5,076,732
U.S. agencies obligations	4,803,210	25,037	2,998,790	1,779,383	-	1,735,344
Corporate bonds	14,133,235	684,094	6,768,177	4,218,189	2,462,775	1,993,020
Government mortgage-backed securities	7,066,147	110,935	-	-	6,955,212	-
Money market mutual funds	3,771,485	3,771,485	-	-	-	-
		$ 4,591,551	$11,768,498	$ 8,398,481	$10,460,241	
Corporate stocks	40,288,188					13,786,076
Real estate	3,149,270					-
Partnerships	1,036,711					-
Emerging markets	2,923,692					-
Foreign equities	13,775,316					-
	$96,391,948					$ 22,591,172

Interest Rate Risk – The money market mutual funds are presented as an investment with a maturity of less than one year because they are redeemable in full immediately. The debt securities are presented in their respective category based on final maturity date. The Plan's investment policy does not specifically address exposure to fair value losses arising from rising interest rates.

Credit Risk – Credit risk is the risk that the issuer or other counterparty to an investment will not fulfill its obligations. It is the Plan's policy to limit its investments in corporate bonds to those that are rated Baa or better by credit rating agencies. The Plan's portfolio must have an average rating of A or better in the aggregate as measured by at least one credit rating agency. At April 30, 2008, the Plan's investments in corporate bonds were rated Baa or better by *Standard & Poor's*. At the same date, the Plan's investments in U.S. agencies obligations not directly guaranteed by the U.S. government (including Federal National Mortgage Association, Federal Home Loan Banks & Federal Home Loan Mortgage Corporation) were rated AAA by *Standard & Poor's* and its investments in money market mutual funds were rated AAA by *Standard & Poor's*. At April 30, 2008, the Plan's investment in LSV and G.E. Asset Management foreign equities was not rated.

Custodial Credit Risk – For an investment, custodial credit risk is the risk that, in the event of the failure of the counterparty, the Plan will not be able to recover the value of its investment or collateral securities that are in the possession of an outside party. Consistent with the Plan'ssecurities lending policy, $22,591,172 was held by the counterparty that was acting as the Plan's agent in securities lending transactions.

Concentration of Credit Risk – The Plan limits the amount that may be invested in any one security at 5% to 15% of total Plan assets.

Note 3: Deposits, Investments and Investment Return (Continued)

Foreign Currency Risk – This risk relates to adverse effects on the fair value of an investment from changes in exchange rates. The Plan's investment policy permits investments in international equities, American Depository Receipts (ADRs), warrants, rights, 144A securities, convertible bonds and U.S. registered securities whose principal markets are outside of the United States. All foreign equities held are denominated in U.S. dollars.

Investment Income (Loss)

Investment income (loss) for the year ended April 30, 2008, consisted of:

Interest and dividend income	$ 2,800,577
Net decrease in fair value of investments	(2,466,882)
	333,695
Less investment expense	500,225
	$ (166,530)

Note 4: Accumulated Plan Benefits

An actuary from Milliman determines the actuarial present value of accumulated plan benefits, which is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the valuation date and the expected date of payment. The supplementary information provides more detailed analysis of actuarial assumptions and calculations.

Note 5: Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and such changes could materially affect the amounts reported in the statement of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimation and assumption process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

Note 6: Litigation

The Plan purchases commercial insurance for general liability, employee dishonesty and commercial property. There have been no significant reductions in insurance coverage. Settlements have not exceeded coverage for these items in any of the past three years.

REQUIRED SUPPLEMENTARY INFORMATION

SCHEDULE OF FUNDING PROGRESS

Actuarial Valuation Date	(a) Actuarial Value of Assets	(b) Actuarial Accrued Liability (AAL) Entry Age	(b–a) Unfunded AAL (UAAL)	(a/b) Funded Ratio	(c) Annual Covered Payroll	[(b–a)/c] UAAL as a Percentage of Covered Payroll
5/1/2002	66,401,308	67,814,254	1,412,946	98%	20,755,012	7%
5/1/2003@	68,182,691	83,044,509	14,861,818	82%	21,944,040	68%
5/1/2004*	69,868,024	89,141,414	19,273,390	78%	22,058,127	87%
5/1/2005	72,382,548	97,103,806	24,721,258	75%	22,239,092	111%
5/1/2006	78,846,717	105,928,172	27,081,455	74%	23,875,937	113%
5/1/2007	89,110,860	110,394,115	21,283,255	81%	25,472,341	84%

@ After changes in actuarial assumptions or methods.
* After changes in benefit provisions.
See Note to the Required Supplementary Information.

SCHEDULE OF EMPLOYER CONTRIBUTIONS

Year Ended April 30	Annual Required Contributions	Percentage Contributed
2003	1,761,146	89%
2004@	2,944,407	54%
2005	3,076,906	52%
2006*	3,480,720	62%
2007	3,854,132	70%
2008	4,202,987	80%

@ After changes in actuarial assumptions or methods.
* After changes in benefit provisions.
See Note to the Required Supplementary Information.

Note 1. Actuarial Methods and Assumptions

The information presented in the required supplemental schedules was determined as part of the actuarial valuations as of the dates indicated. Additional information as of the latest actuarial valuation follows:

Valuation Date	April 30, 2007
Actuarial cost method	Individual entry age
Amortization method	Level percent closed
Equivalent single amortization period	14 years

Actuarial Assumptions:	
Investment rate of return	7.75% per annum
Inflation rate	3.50% per annum
Cost of living adjustments	3.00%, simple

Projected salary increases based on age as follows:

Age	Salary Scale
25	7.5%
35	6.7%
45	5.8%
55	5.1%

Note 1. Actuarial Methods and Assumptions (Continued)

Actuarial accrued liability as of April 30, 2007:

Active employees accruing benefits	
Present value of future benefits	$ 99,361,552
Present value of future normal costs	26,936,686
Total active employees accruing benefits	72,424,866
Retired and inactive members	
Members with deferred benefits	1,214,524
Members receiving benefits	34,063,098
Retired and inactive members with supplemental benefits	2,691,627
Total retired and inactive members	37,969,249
Total actuarial accrued liability	110,394,115
Assets, at actuarial value	89,110,860
Unfunded actuarial accrued liability	**$ 21,283,255**

Actuarial Value of Assets are defined as follows:
Market Value of Assets on the Valuation Date

Minus 75% of net Realized and Unrealized Gain (Loss) during the prior plan year

Minus 50% of net Realized and Unrealized Gain (Loss) during the plan year two years prior

Minus 25% of net Realized and Unrealized Gain (Loss) during the plan year three years prior

SCHEDULE OF EXPENSES
Year Ending April 30, 2008

Investment Expenses		
Bank custodial fees and expenses	$	70,274
Financial management expenses		426,161
Financial consultation		3,790
Total	**$**	**500,225**

Administrative Expenses		
Salaries and payroll taxes	$	51,724
Legal		8,881
Audit		8,691
Medical fees		150
Actuarial fees		32,811
Printing and office expense		4,299
Postage		883
Travel and education expense		183
Legislative consultation		3,633
Other		738
Total	**$**	**111,993**

Investment Section

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DEMARCHE
ASSOCIATES, INC.

October 8, 2008

Dear Interested Parties,

DeMarche Associates serves as the investment consultant for the Kansas City Police Employees' Retirement Systems. Our primary objective is to provide the Retirement Board with information, advice, and a process in which appropriate investment decisions can be made and implemented through an investment policy. The degree of portfolio success may be in part attributable to the degree by which a process is implemented and followed within the three major areas of fiduciary responsibility: asset allocation, including diversification of assets and formulation of investment policy guidelines, prudent delegation of investment management, and ongoing performance measurement.

Current investment objectives of the fund include preserving principal and maximizing the rate of return to the System to meet approved actuarial assumptions. The System's absolute investment objective is a minimum return target of the Consumer Price Index plus 4%. The System also has a relative objective consisting of weighted returns of applicable investment style benchmarks.

The current asset allocation is based upon the fund's investment objective, given its risk/return profile, time horizon, and return expectations. The fund has delegated investment management functions to professional managers. The Board has diversified these investments among equities, fixed income, real estate, commodities and private equity. Further equity diversification includes domestic and international, large cap and small cap, and growth and value. DeMarche provides performance measurement, using quarterly data supplied by the fund's custodian on a time-weighted rate of return methodology based on market values. Appropriate summaries and comparisons of investment performance are then provided to the Retirement Board.

Quarterly, the Retirement Board reviews its asset allocation for possible rebalancing of the asset classes that fall outside the Board's approved ranges. The Board also reviews the quarterly performance of their investment managers, comparing them to benchmarks and peer universes.

Over the last year, the Retirement Board conducted a commodity manager search and hired an outside commodity manager. While high yield bonds have been included in the asset allocation, the Board has tactically deferred the investment at this time. The Board has also made additional commitments to their private equity manager over the last year.

The Retirement Board is committed to a long-term investment policy that maximizes returns within the Board's acceptable level of risk.

Regards,
DEMARCHE ASSOCIATES, INC.

William Miskell

William Miskell
Executive Vice President
Chief Operating Officer

P.O. Box 7027 • Kansas City, Missouri 64113 • 913-384-4994

Summary of Investment Policies and Objectives

Investment performance objectives were established to give the retirement system a method to evaluate investment return of the system's portfolio and individual managers. The system's investment return will be measured against and expected to exceed the following benchmarks: 1) Absolute Investment Objective, a minimum return target of the Consumer Price Index plus 4% which represents a long term real rate of return of 4%; 2) Relative Standard Performance, a relative return objective of 35% S&P 500 Index, 14% Russell 2000 Index, 12% EAFE Index, 30% Lehman Government/Corporate Index, 4% NCREIF Index, 1% 3 Month Treasury Bill Rate + 0.5%, 3% MSCI Emerging Markets Index and 1% Actual Private Equity Return; 3) Comparative Standards of Performance, a relative return objective of above median in a 65% equity and 35% bond balanced manager universe.

The asset allocation as of year end was 62% equities, 33% bonds and fixed income, and 5% alternatives. The equities allocation was divided into 34% large cap stocks, 13% small cap stocks, 12% international stocks, and 3% emerging markets. The allocations to international and emerging market stocks are held commingled funds. The individual international commingled funds total more than 5% of plan assets and as a result must be disclosed under Governmental Accounting Standards Board rules. However none of the individual stocks in any of the commingled fund makes up more than 5% of the total assets. The alternative allocation is divided into 4% real estate and 1% private equity.

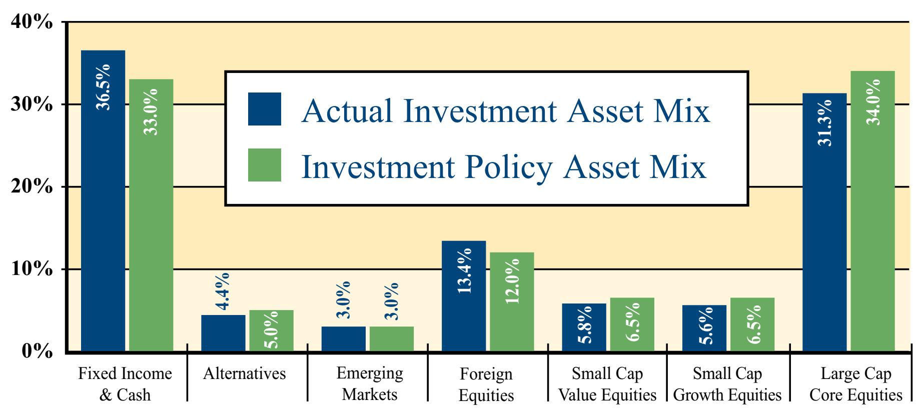
With the addition of two emerging market funds and the selection of a commodity manager, the Retirement Board continued to move toward an asset allocation of 59% equities, 28% bonds and fixed income, and 13% alternatives. The equity allocation is divided into 34% large and mid cap stocks, 10% small cap stocks and 15% international stocks. The international allocation is further subdivided into 12% large cap international and 3% emerging markets stocks. The bond and fixed income allocation is divided into 23% intermediate bonds and up to 5% high yield bonds. The alternative allocation is divided into 5% real estate, 3% private equity, and up to 5% commodities. The expected return for this new asset allocation is 8.93% and expected standard deviation (risk) is 10.74%.

The Retirement Board met with staff from DeMarche Associates on a quarterly basis to review the performance of each of the investment managers hired by the Retirement Systems. Performance is reviewed both on an absolute basis, did the manager make or lose money, and on a relative basis, how did the manager perform compared to their designated benchmark. DeMarche also provides comparative information about how the investment manager's performance stacked up against other managers in their asset class. The Retirement Board reviews the asset allocation of the fund on a monthly basis and quarterly decides if the assets in the fund need to be rebalanced back to the target asset allocation.

In August 2007 the board made allocations to emerging market stocks through GE Asset Management and LSV. The Retirement Board also hired Emcor to measure and monitor the investment volatility and risk within the portfolio and hired PIMCO for a future allocation to commodities.

Asset Allocation

Year Ending April 30, 2008

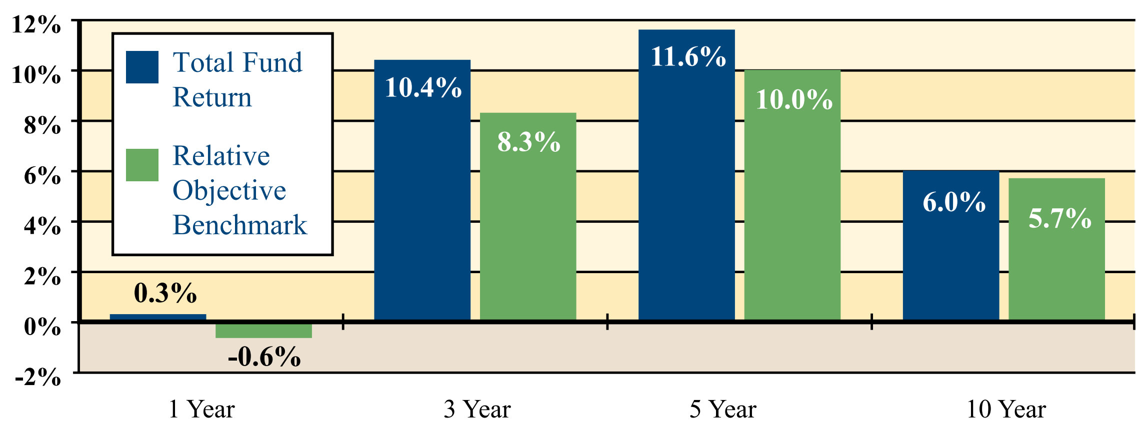


Schedule of Investment Results

Comparative investment results for the one, three, and five year returns are for the fiscal year ending April 30, 2008. However, the results for the ten year returns are available for the quarter ending March 31, 2008 rather than for the fiscal year ending April 30, 2008. Currently private equity is benchmarked to itself; therefore, there is no benchmark correlation at this time.

Annualized Returns as of April 30, 2008 (Ten Year Returns as of March 31, 2008)

Investment Manager	Investment Class	One Year	Three Years	Five Years	Ten Years
Financial Counselors	Bonds & Fixed Income	7.1%	5.0%	4.3%	6.1%
Lehman Govt/Credit		*7.6%*	*5.0%*	*4.1%*	*6.1%*
GE Asset Mgmt	Foreign Equities	11.3%	23.6%	24.4%	8.6%
LSV Asset Mgmt	Foreign Equities	(7.3%)			
MSCI EAFE		*(1.8%)*	*16.3%*	*20.4%*	*6.2%*
Waddell & Reed	Small Cap Growth Equities	(1.8%)	9.2%	12.7%	
Russell 2000 Growth		*(6.7%)*	*9.9%*	*13.3%*	
RCM Capital Mgmt	Large Cap Growth Equities	2.0%	11.2%	9.1%	
Northern Trust Index	Large Cap Growth Equities	N/A			
Russell 1000 Growth		*(0.2%)*	*8.9%*	*9.5%*	
Systematic Financial	Small Cap Value Equities	(13.8%)	10.2%	12.1%	
Russell 2000 Value		*(15.1%)*	*7.3%*	*14.1%*	
LSV Asset Mgmt	Large Cap Value Equities	(10.2%)	11.2%	16.9%	
Russell 1000 Value		*(9.0%)*	*8.4%*	*12.9%*	
Prudential PRISA II	Real Estate	13.3%	18.6%		
NCREIF Property		*13.6%*	*16.8%*		
Abbott Capital	Private Equity	6.9%			
JP Morgan	Private Equity	1.5%			
GE Asset Mgmt	Emerging Markets	N/A			
LSV Asset Mgmt	Emerging Markets	N/A			
MSCI Emerging Mkts		*N/A*			
Total Fund		**0.3%**	**10.4%**	**11.6%**	**6.0%**
Absolute Objective		***6.1%***	***6.9%***	***6.9%***	***6.4%***
Relative Objective		***(0.6%)***	***8.3%***	***10.0%***	***5.7%***



Returns provided by DeMarche Associates, Inc. to the Kansas City Police Employees' Retirement Systems.
Note: Performance returns were calculated using a time weighted rate of return based on market values.

Schedule of Largest Assets Held

Ten Largest Equity Holdings April 30, 2008	Market Value
1) Chevron Corp.	$865,350
2) Exxon Mobil Corp.	763,174
3) AT&T Inc.	642,586
4) Pfizer Inc.	611,344
5) J P Morgan Chase & Company	543,210
6) Bank of America Corp.	525,560
7) ConocoPhillips	516,900
8) Marathon Oil Corp.	453,877
9) Apple Inc.	407,913
10) Google Inc. Class A	371,566

Ten Largest Bond Holdings April 30, 2008	Market Value
1) Federal Home Loan Mortgage Corp. 5.25% Due 2015	$1,779,383
2) US Treasury Notes 5.00% Due 2011	1,131,211
3) US Treasury Bonds 5.25% Due 2029	1,042,254
4) Federal Home Loan Mortgage Corp. 5.625% Due 2011	905,967
5) US Treasury Notes 3.625% Due 2010	870,320
6) Federal National Mortgage Assoc. Pool 5.5% Due 2037	831,802
7) US Treasury Notes 4.25% Due 2013	820,107
8) Federal Home Loan Mortgage Corp. 6% Due 2037	814,639
9) US Treasury Notes 4.5% Due 2016	800,450
10) US Treasury Notes 4% Due 2015	780,352

A complete list of portfolio holdings is available upon request.

Schedule of Brokerage Commissions

Year Ending April 30, 2008

Brokerage Firms	Shares Traded	Dollar Volume of Trades	Commission Dollar Amount	Commission Value Per Share
Investment Technology Group Inc	334,236	$14,506,035	$6,229	$0.019
Merrill Lynch Pierce Fenner & Smith	375,335	5,246,450	4,214	0.011
Liquidnet Inc	193,364	4,756,216	4,015	0.021
Credit Suisse First Boston Corporation	3,492,591	8,052,095	2,606	0.001
Lehman Brothers Inc New York	62,513	2,429,166	2,392	0.038
J.P. Morgan Securities Inc	1,049,780	2,868,499	1,847	0.002
Goldman Sachs & Company	1,247,977	2,663,149	1,694	0.001
Citigroup Global Markets Inc/Smith Barney	1,258,532	3,762,122	1,325	0.001
UBS/Warburg Securities LLC New York	32,200	673,575	1,104	0.034
Morgan Stanley & Co Inc. New York	29,746	1,265,427	1,074	0.036
Bernstein, Sanford C. & Co	21,146	1,060,545	963	0.046
Jefferies & Company	30,955	891,503	916	0.030
Rochdale Securities Corporation	30,200	446,656	906	0.030
Northern Trust Co	1,225,000	1,241,371	806	0.001
Bear Stearns 57079	19,563	941,984	800	0.041
UBS Warburg LLC	35,828	1,138,670	734	0.020
Direct Trading Institutional Inc	86,000	1,791,519	688	0.008
Suntrust Robinson Humphrey	17,200	527,467	650	0.038
Others (Including 58 Brokerage Firms)	3,009,737	13,500,175	11,809	0.004
Totals	**12,551,903**	**67,762,624**	**$44,772**	**$0.004**

Zero commission trades excluded from above	19,348,372	$26,280,133

Investment Summary

Year Ending April 30, 2008

Investment Manager	Date Hired	Investment Class	Portfolio Market Value As of 4/30/08	% of Total Fair Value
Financial Counselors, Inc.	Oct 1974	Fixed Income	$31,447,286	32.6%
Cash			3,771,485	3.9%
GE Asset Management	Jun 1994	Foreign Equities	7,059,160	7.3%
Waddell and Reed Investment Management	Jan 1999	Small Cap Growth Equities	5,413,293	5.6%
RCM Capital Management	Sep 2000	Large Cap Growth Equities	9,412,474	9.8%
Systematic Financial Management	Aug 2001	Small Cap Value Equities	5,579,234	5.8%
LSV Asset Management	Feb 2003	Large Cap Value Equities	17,246,172	17.9%
Vontobel Asset Management	Feb 2003	Large Cap Value Equities	—	0.0%
Prudential PRISA II	Sep 2004	Real Estate	3,149,270	3.3%
Abbott Capital Management	Aug 2005	Private Equity	662,030	0.7%
JPMorgan Investment Management	Jan 2006	Private Equity	374,681	0.4%
LSV Asset Mgmt	Jun 2006	Foreign Equities	5,897,601	6.1%
Northern Trust Index	Aug 2007	Large Cap Growth Equities	3,455,570	3.6%
GE Asset Mgmt	Aug 2007	Emerging Markets	1,527,614	1.6%
LSV Asset Mgmt	Aug 2007	Emerging Markets	1,396,078	1.4%
		Total	**$96,391,948**	

Investment Summary (Continued)

Year Ending April 30, 2008

Investment Manager	Management Fee	Commission Expense	Commission per Share
Financial Counselors, Inc.	$45,068	–	–
GE Asset Management	44,679	–	–
Waddell & Reed Investment Management	46,800	$7,126	$0.039
RCM Capital Management	42,338	8,455	0.035
Systematic Financial Management	51,219	19,365	0.025
LSV Asset Management	75,703	1,686	0.011
Vontobel Asset Management	6,486	8,140	0.005
Prudential PRISA II	26,849	–	–
Abbott Capital Management	18,639	–	–
JPMorgan Investment Management	12,866	–	–
LSV International Value	32,819	–	–
Northern Trust Index	1,489	–	–
GE Emerging Markets	11,929	–	–
LSV Emerging Markets	9,277	–	–
Total	**$426,161**	**$44,772**	**$0.004**

Actuarial Section

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October 9, 2008

The Retirement Board
Civilian Employees' Retirement System of
the Police Department of Kansas City, Missouri
1328 Agnes Street
Kansas City, MO 64127

Dear Members of the Board:

The basic financial objective of the Civilian Employees' Retirement System of the Police Department of Kansas City, Missouri is to establish and receive contributions which:

- when expressed in terms of percents of active member payroll will remain approximately level from generation to generation, and
- when combined with present assets and future investment return will be sufficient to meet the financial obligations of the Civilian Employees' Retirement System of the Police Department of Kansas City, Missouri to present and future retirees and beneficiaries.

The financial objective is addressed within the annual actuarial valuation. The valuation process develops contribution rates that are sufficient to fund the plan's current cost (i.e. the costs assigned by the valuation method to the year of service about to be rendered), as well as to fund unfunded actuarial accrued liabilities as a level percent of active member payroll over a finite period. The most recent valuations were completed based upon population data, asset data, and plan provisions as of April 30, 2008.

The plan administrative staff provides the actuary with data for the actuarial valuation. The actuary relies on the data after reviewing it for internal and year to year consistency. The actuary summarizes and tabulates population data in order to analyze longer term trends. The plan's external auditor also audits the actuarial data annually.

The actuary prepared, or assisted in preparing, the following supporting schedules for the Comprehensive Annual Financial Report:

Actuarial Section

- Summary of Assumptions
  - Funding Method, Asset Valuation Method, Interest Rate
  - Payroll Growth
  - Probabilities of Age & Service Retirement
  - Probabilities of Separation from Active Employment Before Age & Service Retirement

- Short-Term Solvency Test
- Membership Data
- Analysis of Financial Experience
- Supplementary Schedules
  - Schedule of Funding Progress
  - Schedule of Employer Contributions
  - Notes to Trend Data

Assets are valued on a market related basis that recognizes each year's difference between actual and assumed investment return over a closed four year period.

Actuarial valuations are based upon assumptions regarding future activity in specific risk areas including the rates of investment return and payroll growth, eligibility for the various classes of benefits, and longevity among retired lives. These assumptions are adopted by the Board after considering the advice of the actuary and other professionals. The assumptions and the methods comply with the requirements of Statement No. 25 of the Governmental Accounting Standards Board. Each actuarial valuation takes into account all prior differences between actual and assumed experience in each risk area and adjusts the contribution rates as needed. The April 30, 2008 actuarial valuation includes assumptions and methods resulting from the experience study covering the 5-year period from May 1, 2002 to April 30, 2007, as adopted by the Board based on advice of the actuary.

The System experienced an actuarial gain this year, primarily due to favorable investment return. For the continued well being of the System it is important that a plan be instituted for receiving contributions at the levels recommended in the actuarial valuation. The System is 83% funded as of April 30, 2008, based on the actuarial value of assets.

Based upon the results of the April 30, 2008 valuation, future contributions need to be increased for the Civilian Employees' Retirement System of the Police Department of Kansas City, Missouri to meet its basic financial objective and return to sound condition in accordance with actuarial principles of level percent of payroll financing.

Respectfully submitted,

MILLIMAN, Inc.

Patrice Beckham

Brent A. Banister

Patrice A. Beckham, F.S.A.
Consulting Actuary

Brent A. Banister, F.S.A.
Consulting Actuary

Summary of Actuarial Assumptions and Methods

The investment rate of return is 7.75% per year (adopted 10/3/97) based on an underlying rate of inflation of 3.0% per year (adopted 2/12/08).

The System uses a four-year smoothed market approach to value plan assets for actuarial purposes. (Adopted 10/12/00)

Actuarial assumptions are suggested by the retirement system actuary and approved by the Retirement System Board.

For healthy and disabled retirees and surviving beneficiaries, and all active employees, the System uses the RP-2000 Tables for both males and females (adopted 2/12/08).

The rates to measure the probabilities of age and service retirements are included in the Rates of Retirement table on the following pages.

Tables for Rates of Separation from Active Membership and Rates of Disability are shown on the following pages.

The projected average salary increase attributable to inflation is 4.0% (adopted 2/12/08); merit and longevity increase range from 0.25% to 5.75% (adopted 2/12/08) depending upon the sample years of service. These increases include an underlying assumption of 3.0% for inflation (adopted 2/12/08). The table for Pay Increase Assumptions is shown on the following pages.

Normal cost and the allocation of actuarial present values between service rendered before and after the valuation date were determined using an individual entry age actuarial cost method. Unfunded actuarial accrued liabilities were amortized by level percent of payroll contributions (principal and interest combined) over a closed initial period of 24 years. (Adopted 10/3/97)

The System assumes the Retirement Board will grant the full 3.0% cost of living adjustment each year as allowed by state statute. (Adopted 1973)

The System periodically prepares a study using actual experience in order to develop assumptions to be used in its actuarial valuations. The latest study was completed in February 2008 for the period May 1, 2002 through April 30, 2007. The Retirement System Board adopted the recommendations and assumptions from the February 2008 experience study for the valuation dated April 30, 2008 at the February 12, 2002 board meeting.

The most recent valuation was completed by Milliman, Inc. and was based on members of the System as of April 30, 2008. All census data was supplied by the System and was subject to reasonable consistency checks. Gabriel, Roeder, Smith & Company completed the valuations from 2002 through 2006. William M. Mercer, Inc. completed all previous valuations.

Summary of Actuarial Assumptions and Methods (Continued)

Mortality Tables. For active members, the RP-2000 Employees Table with a 1 year age set forward using Scale AA to model future mortality improvement was used. (Adopted 2/12/08)

For healthy retirees, the RP-2000 Healthy Annuitant Table with a 1 year age set forward using Scale AA to model future mortality improvement was used. (Adopted 2/12/08)

For disabled retirees, the RP-2000 Healthy Annuitant Table set forward 5 years using Scale AA to model future mortality improvement was used. (Adopted 2/12/08)

Rates of separation from active membership. The rates do not apply to members eligible to retire and do not include separation on account of death or disability. This assumption measures the probabilities of members remaining in employment. (Adopted 2/12/08)

Sample Ages	Years of Service	% of Active Members Separating within Next Year	
		Male	Female
	0	25.0%	20.0%
	1	20.0%	18.0%
	2	15.0%	16.0%
	3	12.0%	14.0%
	4	11.0%	12.0%
25	5 & Over	8.0%	9.4%
30		7.0%	8.4%
35		6.0%	7.0%
40		4.0%	4.0%
45		1.5%	1.5%
50		0.5%	0.5%
55		0.0%	0.0%

Summary of Actuarial Assumptions and Methods (Continued)

Rates of Disability. These assumptions represent the probabilities of active members becoming disabled. (Adopted 1984)

It was assumed that one-third of disabilities would be duty related.

Sample Ages	Percent Becoming Disabled within Next Year
25	0.023%
30	0.030%
35	0.038%
40	0.053%
45	0.075%
50	0.135%
55	0.270%
60	0.675%
65	3.200%

Rates of Electing Refund Upon Termination. These assumptions represent the probabilities of active members requesting a refund rather than drawing a benefit at earliest retirement date. (Adopted 2/12/08)

Sample Ages	Percent of Active Members Terminating From Active Membership Who Elect Refund
35	95%
40	75%
45	30%
50	0%

Summary of Actuarial Assumptions and Methods (Continued)

Rates of Retirement. These rates are used to measure the probabilities of an eligible member retiring during the next year. (Adopted 2/12/08)

Active Members Retiring Within Next Year		
Age	**Reduced**	**Unreduced**
50		25%
51		20
52		20
53		15
54		15
55	5%	15
56	5	25
57	5	25
58	5	25
59	5	25
60	5	15
61	10	15
62	35	15
63	5	20
64	5	20
65		35
66		20
67		20
68		20
69		20
70 & Over		100

Summary of Actuarial Assumptions and Methods (Continued)

Pay increase assumptions for individual active members are shown below. Part of the assumed increase at each age is for merit and/or seniority, and the other 4.0% recognizes changes in wage levels due to broad economic effects, including inflation and real wage growth. (Adopted 2/12/08)

	Annual Rate of Pay Increase for Years of Service		
Years of Service	General Wage Growth	Merit and Longevity	Total
0	4.0%	5.75%	9.75%
1	4.0%	4.75%	8.75%
2	4.0%	3.75%	7.75%
3	4.0%	2.75%	6.75%
4	4.0%	2.25%	6.25%
5	4.0%	2.10%	6.10%
10	4.0%	1.60%	5.60%
15	4.0%	1.00%	5.00%
20	4.0%	0.55%	4.55%
25	4.0%	0.25%	4.25%

Schedule of Active Member Valuation Data

Six Years Ended April 30, 2008

Valuation Date April 30	Active Members	Annual Payroll	Annual Average Pay	% Increase in Average Pay
2003	615	$21,944,040	$35,681	3.0%
2004	595	22,058,127	37,072	3.9%
2005	586	22,239,092	37,951	2.4%
2006	610	23,875,937	39,141	3.1%
2007	613	25,472,341	41,554	6.2%
2008	630	27,045,762	42,930	3.3%

Schedule of Retirants and Beneficiaries Added to and Removed from Rolls

Six Years Ended April 30, 2008

	Added to Rolls		Removed from Rolls		Rolls End of Year			
Year Ended Apr 30	Number	Annual Benefits	Number	Annual Benefits	Number	Annual Benefits	% Increase in Annual Benefits	Average Annual Benefits
2003	13	$271,738	8	$74,826	122*	$1,824,405	14.9	$14,954
2004	9	224,388	8	45,900	123*	2,048,856	12.3	16,657
2005	19	422,375	7	25,805	135*	2,497,184	21.9	18,498
2006	9	171,447	4	13,576	140*	2,718,995	8.9	19,421
2007	15	276,927	3	54,476	152*	2,941,440	8.2	19,352
2008	13	255,590	7	101,391	158*	3,238,248	10.1	20,495

Benefit amounts do not include $160 supplemental benefit.

*The total number does not reflect QDROs receiving benefits. For reporting purposes, the member and respective QDRO have been grouped together as one pension.

Short-Term Solvency Test

Valuation Date April 30	ENTRY AGE ACCRUED LIABILITIES (1) Active Member Contributions	(2) Retirants and Beneficiaries	(3) Active Members (Employer Portion)	Valuation Assets	Portion of Accrued Liabilities Covered by Assets (1)	(2)	(3)
2003*	$7,669,823	$23,457,419	$51,917,267	$68,182,691	100%	100%	71%
2004#	8,218,260	26,402,483	54,520,671	69,868,024	100	100	65
2005	8,641,718	32,330,097	56,131,991	72,382,548	100	100	56
2006	9,373,054	34,786,783	61,768,335	78,846,717	100	100	56
2007	9,972,284	36,754,725	63,667,106	89,110,860	100	100	67
2008	10,652,040	40,458,961	66,515,994	97,989,985	100	100	70

* After changes in actuarial assumptions or methods.
\# After changes in benefits.
Note: For years prior to 2007, information is shown from the prior actuary's report.

Analysis of Financial Experience

Year Ended April 30, 2008

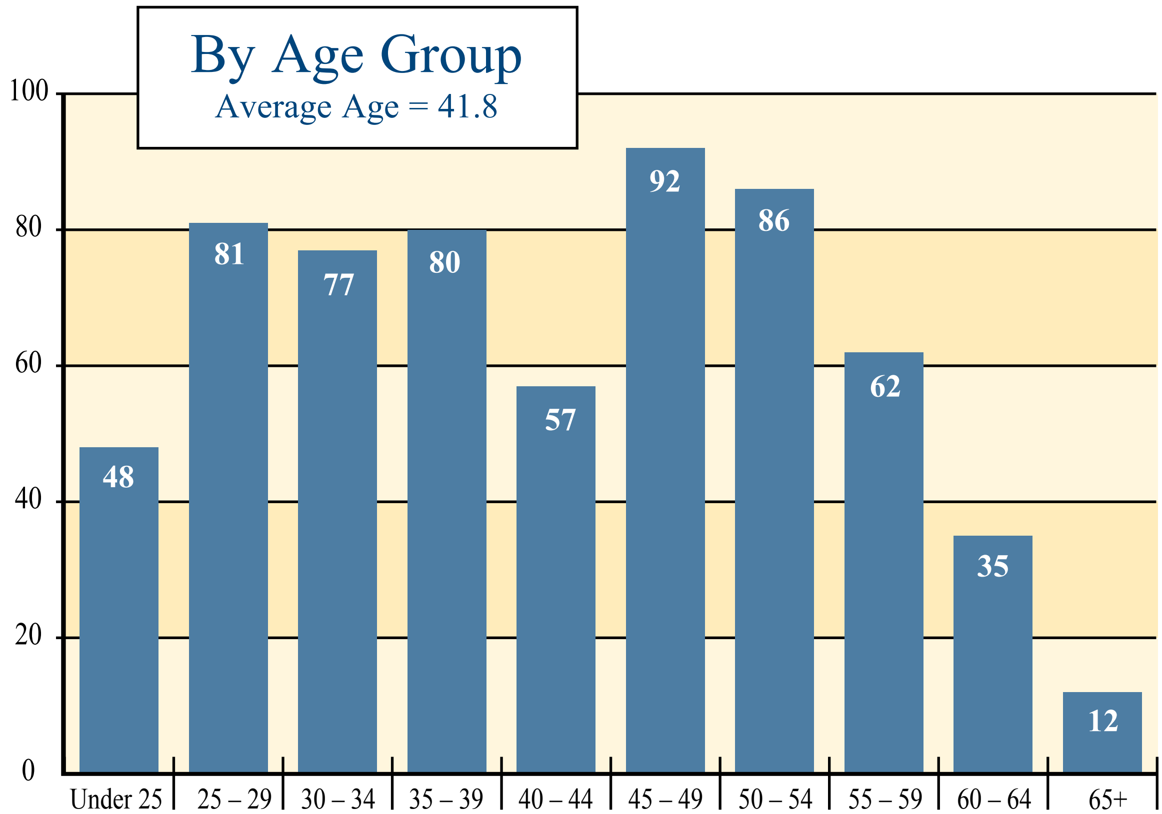
The actuarial gains or losses realized in the operation of the Retirement System provide an experience test. Actual experience will never (except by coincidence) coincide exactly with assumed experience. It is expected that gains and losses will cancel each other over a period of years, but sizable year-to-year fluctuations are common. Detail on the derivation of the actuarial gain (loss) is shown below, along with a year-by-year comparative schedule.

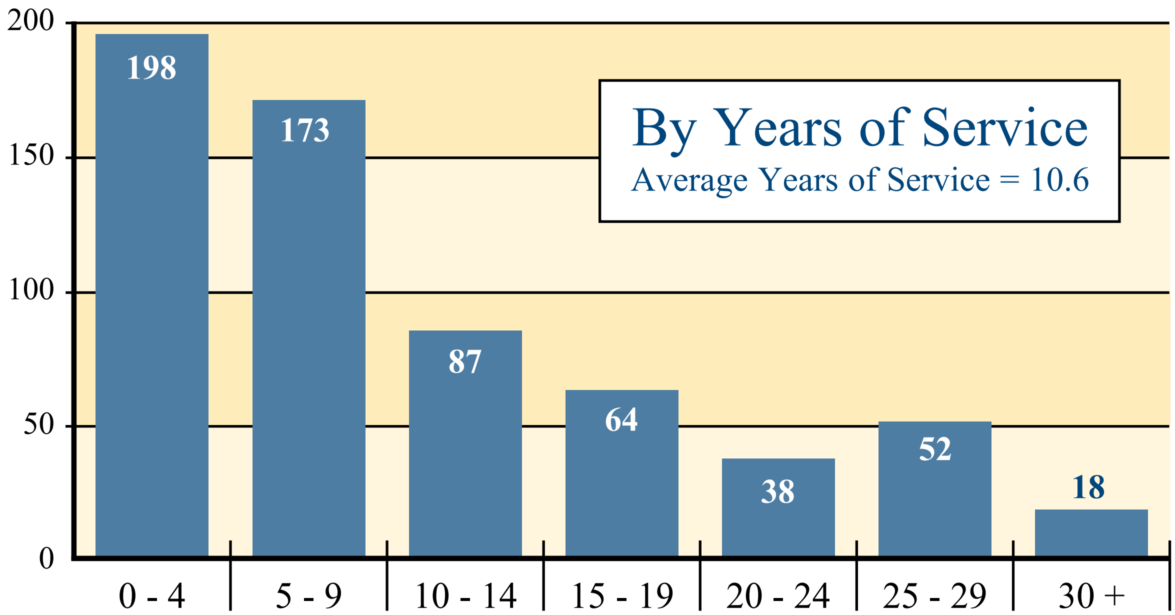
			$ Millions
(1)		UAAL* at start of year	$21.3
(2)	+	Normal cost for year	3.6
(3)	+	Assumed investment return on (1) & (2)	1.9
(4)	-	Actual contributions (member + city)	4.7
(5)	-	Assumed investment return on (4)	0.2
(6)	=	Expected UAAL at end of year (1) + (2) + (3) - (4) - (5)	21.9
(7)	+	Increase (decrease) from assumption change	(1.1)
(8)	+	Increase (decrease) from replication of 2006 valuation	0.0
(9)	=	Expected UAAL after changes (6) + (7) + (8)	20.8
(10)	=	Actual UAAL at year end	19.6
(11)	=	Experience gain (loss) (9) - (10)	1.2
(12)	=	Percent of beginning of year AAL	1.1%

* Unfunded Actuarial Accrued Liability / (Surplus)

Year Ended April 30	2003	2004	2005	2006	2007	2008
Actuarial Gain (Loss) As % of Actuarial Accrued Liabilities	(6.7)%	(3.5)%	(4.1)%	(0.8)%	5.9%	1.1%

Active Membership





Summary Plan Description

Membership

All regularly appointed full-time civilian employees of the Kansas City, Missouri Police Department, who are not eligible to receive a pension from the Police Retirement System, shall become members of the Civilian Employees' Retirement System of the Police Department of Kansas City, Missouri as a condition of their employment.

Creditable Service

Membership service includes all service rendered as a civilian employee for compensation. Creditable service includes current membership service and may also include purchases of prior service, military service and other qualifying public service.

Service Interruptions

If a member is on a leave of absence for military leave, the member may purchase service credit by paying the applicable member contributions to the Retirement System. Under certain conditions a member may be eligible for creditable service for military leave without paying the applicable member contributions. Creditable service shall not include any time a member is suspended from service without pay. The Board of Police Commissioners must approve a leave of absence.

Prior Service

A member who terminates membership with three years or more of creditable service and later returns may be given credit toward retirement for that prior service. However, the member must first repay to the Retirement System the amount refunded to them upon separation plus interest.

Prior Military Service

Members may elect to purchase creditable service in the Retirement System based upon any active duty time they served in the U.S. military prior to employment with the Kansas City, Missouri Police Department. A member may purchase up to two years of qualifying military service. The cost shall be determined at the time of purchase using current actuarial rates, and must be paid in full prior to retirement.

Other Public Employment

Under Section 105.691 RSMo. a member who has been employed in nonfederal public employment in the State of Missouri prior to becoming a member of the Civilian Employees' Retirement System may purchase service up to the actual number of years of public service in an eligible position. A member becomes eligible under this section after they have been a member of the Civilian Employees' Retirement System for five years. The cost shall be determined using actuarial rates.

Contributions

All members contribute a percentage of their base pay until they retire. The member's contribution rate is 5% of base pay. Member contributions are made through payroll deduction on a pre-tax basis and paid into the Retirement System by the Board of Police Commissioners each pay period.

The City of Kansas City, Missouri contributes 13.14% of members' base pay. The current annual required contribution to maintain the Retirement System on an actuarially sound basis is 16.24% of base pay. Future contribution rates will be based on actuarial requirements.

Retirement Benefits

A member's normal retirement date shall be the first day of the month following the later of the date the member attains the age of 65 years or of the member's tenth anniversary of employment.

Age and Service Retirement

A member who retires on or after the member's normal retirement date, shall receive a pension in a sum equal to 2% of the member's Final Compensation multiplied by the number of years of creditable service. Final Compensation is generally the member's average annual compensation over the 24 months of service for which the member received the highest base salary. There is no reduction for social security benefits.

A member who is married at the time of retirement may, with their spouse's consent, select an optional annuity in lieu of a normal pension. An optional annuity provides a monthly pension to the member for life and an equal amount to the surviving spouse upon the death of the member. The value of the optional annuity will be the actuarial equivalent of the member's normal pension amount at the date of retirement, including the value of survivorship rights for the surviving spouse. The optional annuity will be paid to the member's surviving spouse for life without regard to remarriage.

Early Retirement

Beginning at age 55, a member who has completed at least 10 years of creditable service may elect early retirement and receive a pension benefit which shall be reduced by one-half of one percent for each month the effective date is prior to the first day of the month after the member turns 60. For members electing early retirement at age 55 the reduction is 30%. Beginning at age 60 a member who has completed at least 5 years but not more than 10 years of creditable service may elect early retirement and receive a pension benefit which shall be reduced by one-half of one percent for each month the effective date is prior to the first date of the month after the member turns 65. Beginning at age 60 a member who has completed at least 10 years of creditable service, or at any time after a member's total of age and years of creditable service equals or exceeds 80, the member may elect early retirement without any reduction in benefits.

Disability Benefits

A member eligible for disability benefits must be in active service and have a total and permanent disability that prevents the member from engaging in any occupation or performing any work for remuneration or profit for the remainder of the member's life. The disability must not be caused by the member's own negligence or willful self infliction. A duty disability is directly due to and caused by actual performance of employment with the Police Department. A non duty disability arises from any other cause than a duty disability.

There is no age or service requirement for a duty disability pension. A member eligible for a duty disability pension, as determined by the Medical Board of the Retirement System and the Retirement Board, will receive a pension equal to 50% of the member's Final Compensation. To be eligible for a non-duty disability pension, a member must have 10 or more years of creditable service. A member eligible for a non-duty disability pension, as determined by the Medical Board of the Retirement System and the Retirement Board, will receive a pension equal to 30% of the member's Final Compensation. A disability pension shall be paid to eligible members for so long as the total and permanent disability shall continue. The pension may be subject to offset or reduction by amounts paid or payable under Workers' Compensation law. A disability retiree may be required by the

Retirement Board to undergo periodic medical examinations. In no event shall the disability pension be less than the amount the member would be entitled to as a pension if they retired on the same date with equivalent age and creditable service.

Partial Lump-sum Option Payment (PLOP)

A Partial Lump-sum Option Payment (PLOP) is available to members who have one or more years of creditable service beyond their eligible retirement date. A member with one or more years of creditable service beyond their eligible retirement date may elect a lump-sum equal to 12 times the initial monthly base pension they would have received without making the PLOP election. A member with two or more years of creditable service beyond their eligible retirement date may elect a lump-sum equal to 24 times the initial monthly base pension they would have received without making the PLOP election. A member with three or more years of creditable service beyond their eligible retirement date may elect a lump-sum equal to 36 times the initial monthly base pension they would have received without making the PLOP election. When a member makes an election to receive a PLOP, the member's base pension calculated at the time of retirement will be actuarially reduced to reflect the PLOP payment. The reduction in a member's retirement benefit with a PLOP is dependent upon the member's age, creditable service, marital status and the amount of the PLOP.

Survivor Benefits

Upon the death of a member in service or of a member after retirement, there shall be paid the following:

If the member dies in service and has less than 5 years of creditable service, the member's surviving spouse shall be paid, in a lump sum, the amount of the member's contributions plus interest.

If the member dies in service and has at least 5 but less than 20 years of creditable service, the member's surviving spouse may elect, in lieu of the lump sum return of contributions plus interest, a pension equal to 50% of the member's accrued pension as computed for normal retirement. The effective date of the election shall be the latter of the first day of the month after the member's death or attainment of what would have been the member's early retirement date.

If the member dies in service and has at least 20 years of creditable service, the member's surviving spouse may elect, in lieu of the lump sum return of contributions plus interest, the larger of the 50% pension as computed above or a pension determined on a joint and survivor's basis from the actuarial value of the member's accrued pension at the date of death.

If the member retired and did not elect an optional annuity in lieu of a normal pension, the surviving spouse shall receive a pension payable for life equaling 50% of the member's normal retirement benefit as of the member's actual retirement date plus cost of living adjustments.

If the member retired and elected an optional spousal annuity, the surviving spouse shall receive the same amount as the annuity being paid to the member and will be paid such amount for the lifetime of such surviving spouse.

A funeral benefit of $1000.00.

When a surviving spouse receives Workers' Compensation benefits on account of the death of a member in service, the amounts of any payments under this section may be subject to offset or reduction by amounts paid or payable under any Workers' Compensation law.

Any death of a retired member before the first payment of a pension is a death before retirement. If there is no surviving spouse upon the death of a member, payment of the member's accumulated contributions and interest shall be made to the member's designated beneficiary, or if none, to the executor or administrator of the member's estate.

A surviving spouse shall not be entitled to benefits unless the spouse was married to the member at the time of retirement.

If the total amount paid to the member and/or the member's surviving spouse is less than the member's accumulated contributions, an amount equal to the difference shall be paid to the member's designated beneficiary or, if none, to the executor or administrator of the member's estate. A payment to a designated beneficiary shall constitute full and final payment of any and all claims for benefits from the Retirement System.

Cost of Living Adjustments
Members, including surviving spouses, may receive an annual cost-of-living adjustment in an amount not to exceed 3% of their respective base pension. Statutes require that the Retirement System remain actuarially sound and that the Retirement Board must act upon the advice of a qualified actuary when granting cost of living adjustments. To be eligible for the cost of living increase, which is normally granted on the June 1 benefit check, the member's pension must have commenced by December 31 of the prior year.

Supplemental Retirement Benefits
Retired members with 15 years of creditable service and eligible surviving spouses receive a supplemental retirement benefit, currently in the amount of $160.00 monthly, in addition to pension benefits.

Resignation or Termination
Upon resignation or termination of a member with less than 5 years of creditable service, the member will be paid the amount of the member's accumulated contributions plus interest and the return of contributions shall be in lieu of any and all benefits to which the member might be entitled.

With 5 or more years of creditable service, a member may choose to leave their accumulated contributions in the Retirement System fund and receive a pension upon the member's normal retirement date or upon the member's early retirement date subject to any applicable adjustments.

Retirement Board
The Retirement Board is composed of nine members, two of whom are appointed by the Board of Police Commissioners, two are appointed by the City Council and five are elected by the membership of the Retirement Systems. The elected members must include at least one member of the Civilian Employees' Retirement System, at least one member retired from active service in the Police Retirement System, and at least one active member of the Police Retirement System who has not attained the rank of Sergeant or higher. Annual elections are held and board members are elected to serve for three-year terms.

The above summary is not intended to serve as a legal document or substitute for the law. In all circumstances the language of the actual text of the law and the policies adopted by the Retirement System Board will take precedence. Copies of sections 86.1310 to 86.1640 of the Revised Statutes of Missouri, which govern the Civilian Employees' Retirement System of the Police Department of Kansas City, Missouri are available on our web site at www.kcpers.org or upon request at the KCPERS office.

Statistical Section

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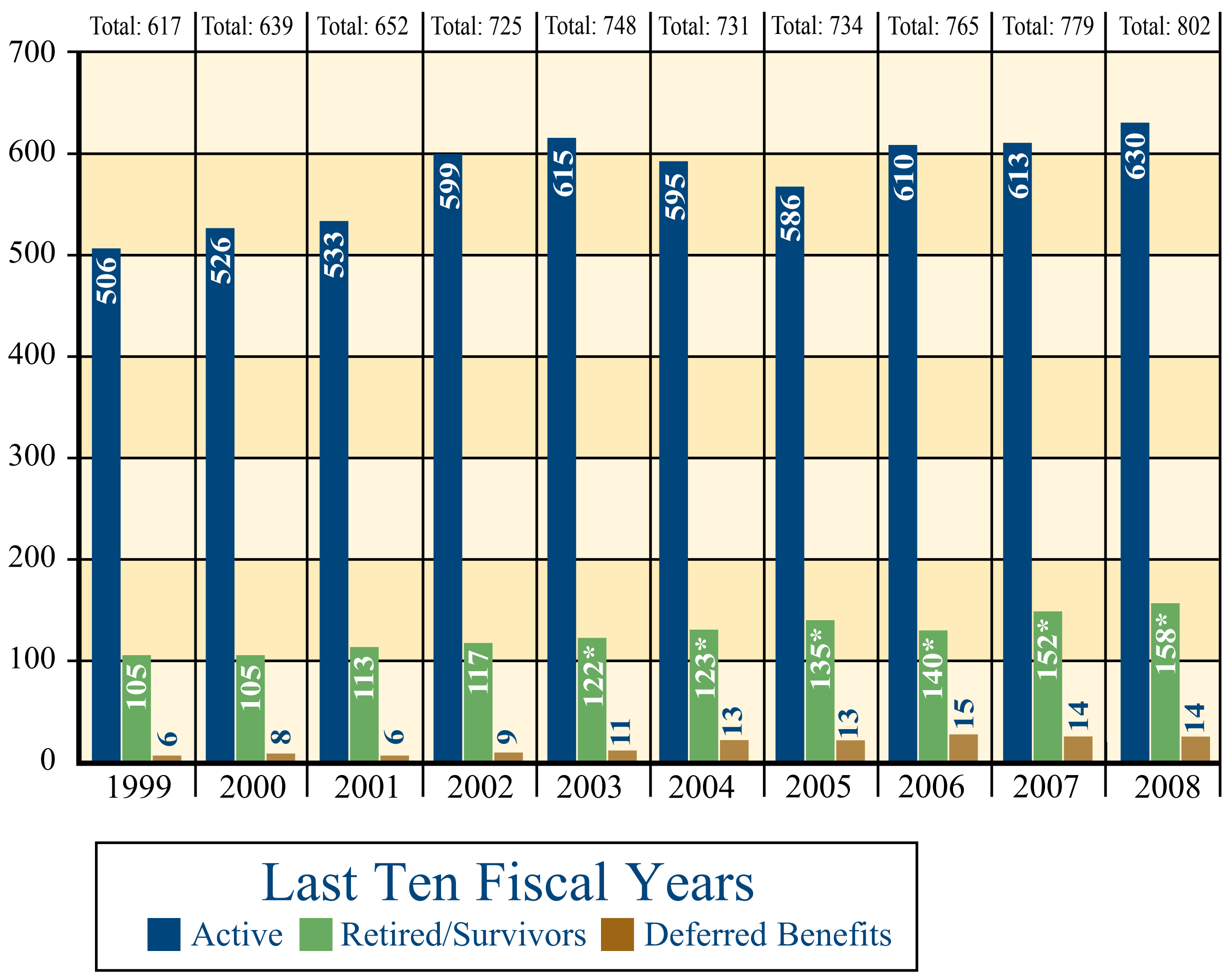
Statistical Summary

The Civilian Employees' Retirement System of the Police Department of Kansas City, Missouri has implemented the provisions of GASB Statement No. 44, Economic Condition Reporting: The Statistical Section. GASB Statement No. 44 established reporting requirements related to the supplementary information presented in this section.

Each of the schedules in the statistical section contain ten years of historical data to provide more comprehensive comparisons and track the progress of changes to member demographics and plan benefits.

All of the member demographic and benefit data used in the statistical section was obtained from internal sources. Participant data is separated into active, retired/survivor, and deferred categories where appropriate. Retirement benefit data is separated into service retirement, duty disability retirement, and non-duty disability retirement categories where appropriate.

Membership in Retirement Plan



* Retired/Survivors figure does not count Qualified Domestic Relations Order (QDRO) recipients. FY2003 is the first occurrence of a QDRO recipient; the member and respective QDRO have been grouped together as one pension for reporting purposes.

Schedule of Changes in Plan Net Assets

Last Ten Fiscal Years

Fiscal Year	1999	2000	2001	2002	2003
Additions:					
Member Contributions	$779,914	$850,537	$911,676	$1,002,689	$1,099,248
Employer Contributions	674,228	944,475	1,286,166	1,420,668	1,567,833
Net Investment Income	5,136,113	5,689,826	(3,031,468)	(1,478,104)	(3,950,722)
Total Additions to Plan Net Assets	6,590,255	7,484,838	(833,626)	945,253	(1,283,641)
Deductions:					
Benefits	1,013,756	1,252,177	1,452,061	1,694,954	1,914,018
Refunds	342,619	245,332	169,707	272,962	108,033
Administrative	95,801	134,643	141,068	128,109	125,161
Total Deductions from Plan Net Assets	1,452,176	1,632,152	1,762,836	2,096,025	2,147,212
Change in Net Assets	$5,138,079	$5,852,686	$(2,596,462)	$(1,150,772)	$(3,430,853)
Employer % of Annual Covered Payroll	4.4%	5.3%	6.8%	6.8%	7.1%

Fiscal Year	2004	2005	2006	2007	2008
Additions:					
Member Contributions	$1,247,257	$1,188,564	$1,262,297	$1,212,401	$1,285,869
Employer Contributions	1,601,243	1,612,080	2,175,167	2,681,732	3,372,411
Net Investment Income	9,992,199	5,231,299	12,714,840	10,373,345	(63,658)
Total Additions to Plan Net Assets	12,840,699	8,031,943	16,152,304	14,267,478	4,594,622
Deductions:					
Benefits	2,313,851	2,688,395	2,844,258	3,351,956	3,431,959
Refunds	240,121	166,110	267,959	253,358	218,281
Administrative	97,489	109,068	105,030	111,050	111,993
Total Deductions from Plan Net Assets	2,651,461	2,963,573	3,217,247	3,716,364	3,762,233
Change in Net Assets	$10,189,238	$5,068,370	$12,935,057	$10,551,114	$832,389
Employer % of Annual Covered Payroll	7.3%	7.2%	9.1%	10.5%	12.5%

Schedule of Deductions from Plan Net Assets for Benefits and Refunds by Type*

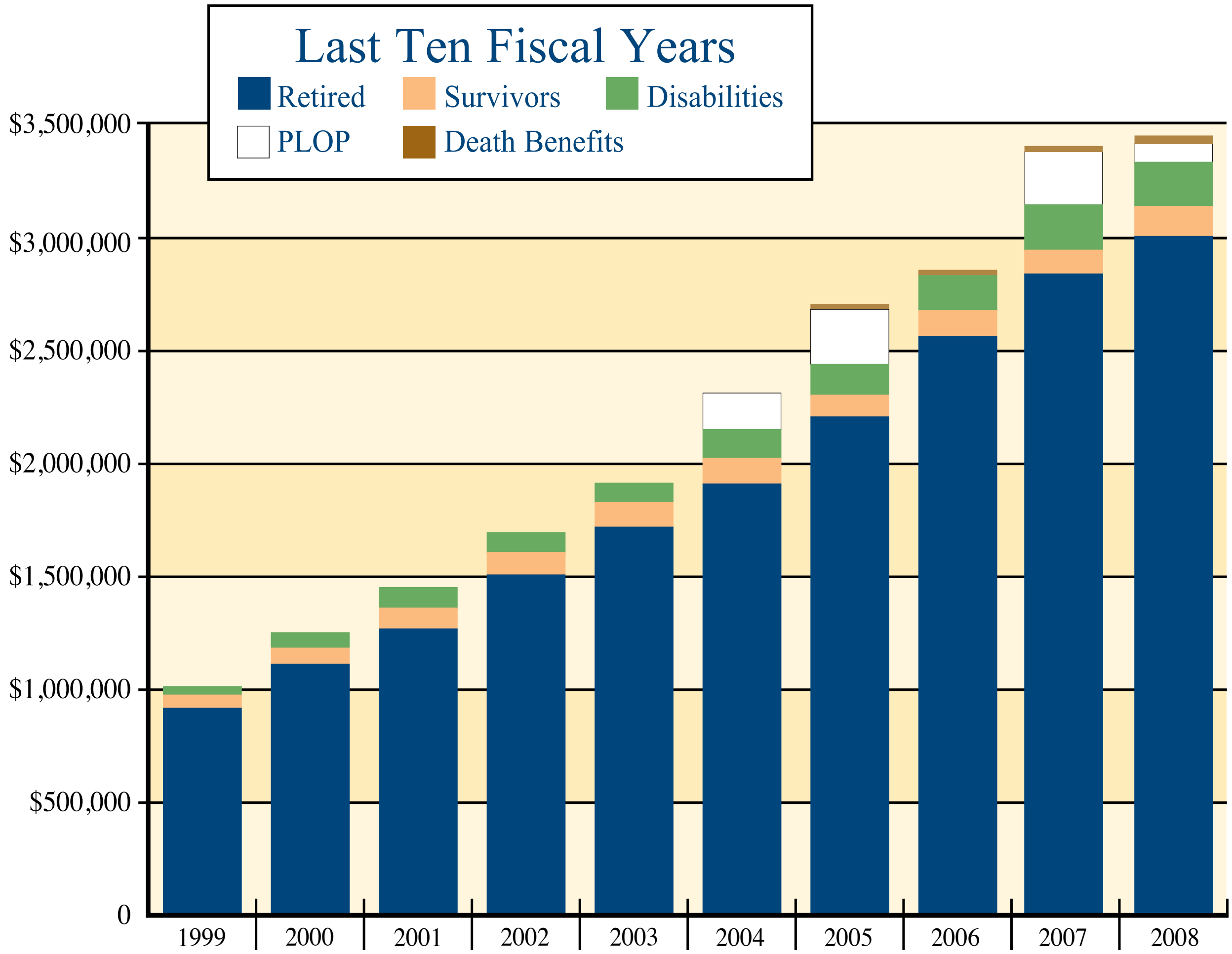
Last Ten Fiscal Years

Fiscal Year	1999	2000	2001	2002	2003
Type of Benefit:					
Retired	$917,500	$1,112,756	$1,268,885	$1,507,823	$1,719,500
Survivors	58,445	71,103	92,109	99,050	108,282
Disabilities	37,811	68,318	91,067	88,081	86,236
PLOP	–	–	–	–	–
Death Benefits	–	–	–	–	–
Total Benefits	$1,013,756	$1,252,177	$1,452,061	$1,694,954	$1,914,018
Type of Refund:					
Separation	$321,660	$216,959	$169,707	$271,998	$107,367
Death	20,959	28,373	–	964	666
Total Refunds	$342,619	$245,332	$169,707	$272,962	$108,033

Fiscal Year	2004	2005	2006	2007	2008
Type of Benefit:					
Retired	$1,910,368	$2,207,718	$2,586,409	$2,816,917	3,010,989
Survivors	114,489	96,169	95,432	105,298	124,607
Disabilities	126,822	136,542	156,417	190,421	196,776
PLOP	162,172	243,966	–	236,320	93,587
Death Benefits	–	4,000	6,000	3,000	6,000
Total Benefits	$2,313,851	$2,688,395	$2,844,258	$3,351,956	3,431,959
Type of Refund:					
Separation	$236,853	$110,224	$217,364	$253,358	218,281
Death	3,268	55,886	50,595	–	–
Total Refunds	$240,121	$166,110	$267,959	$253,358	218,281

*Benefit amounts include $160 supplemental benefit.
*Benefit amounts include cost of living adjustments.

Schedule of Deductions from Plan Net Assets for Benefits and Refunds by Type* (Continued)



* Benefit amounts include $160 supplemental benefit.
* Benefit amounts include cost of living adjustments.

Schedule of Retired Members by Type of Benefit

April 30, 2008

Amount of Monthly Benefit*	Total Monthly Benefits*	Total Number of Recipients	Type of Benefit			
			Retired	Surviving Spouses	Duty Disability	Non-Duty Disability
$ 1 to 250	$237	1		1		
251 to 500	4,484	12	10	2		
501 to 750	11,309	18	13	4		1
751 to 1,000	13,324	15	10	3		2
1,001 to 1,500	27,219	22	19	2		1
1,501 to 2,000	42,613	25	24		1	
2,001 to 2,500	44,123	20	15	1	1	3
2,501 to 3,000	50,168	18	17			1
3,001 to 3,500	35,281	11	11			
3,501 to 4,000	33,070	9	9			
Over 4,000	32,990	7	7			
Totals	**$294,818**	**158**	**135**	**13**	**2**	**8**

*Benefit amounts include $160 supplemental benefit.

*Benefit amounts include cost of living adjustments.

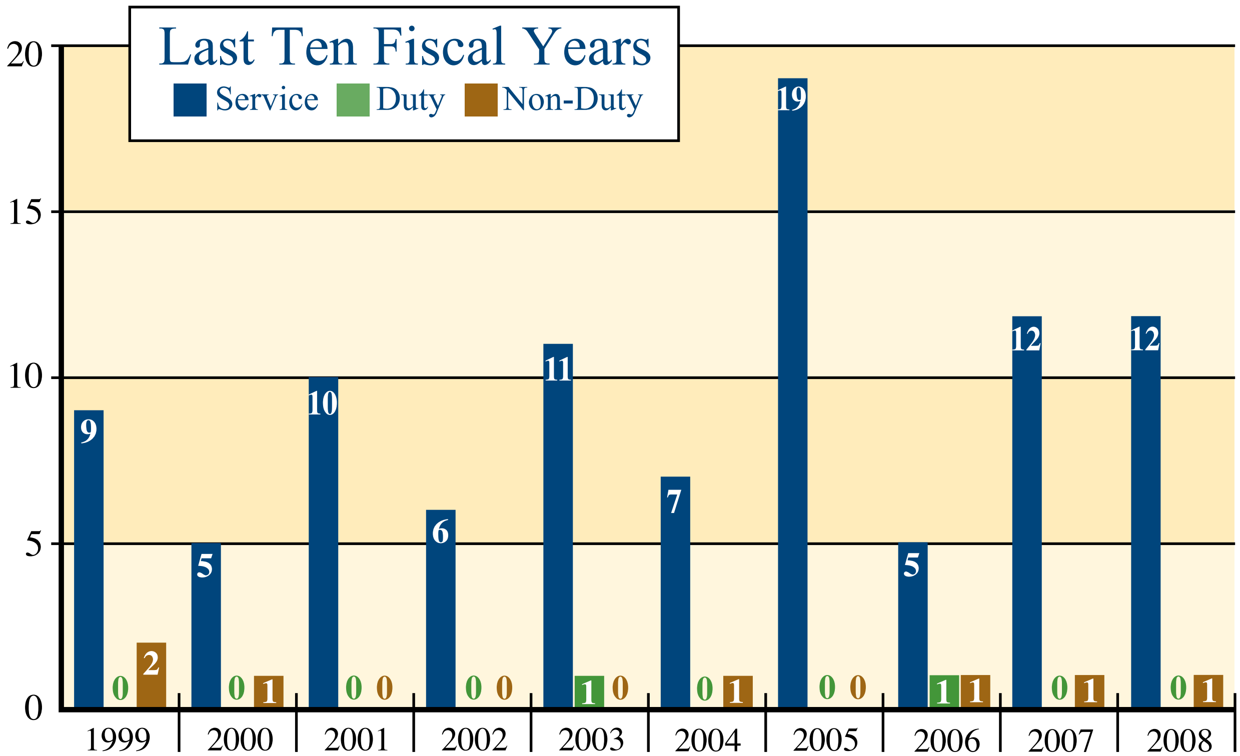
Schedule of Average Monthly Base Benefit Amounts*

Ten Years Ended April 30, 2008

				Years Credited Service			
Members Retiring During	**5–10**	**10–15**	**15–20**	**20–25**	**25–30**	**30+**	**All Members**
Fiscal Year Ending 04/30/99							
Average monthly benefit	$	401	923	1,923	2,097	1,929	1,591
Average final compensation	$	1,986	2,612	4,390	4,147	3,116	3,133
Number of retirees		1	2	1	1	5	10
Fiscal Year Ending 04/30/00							
Average monthly benefit	$	1,296		1,518		2,683	1,869
Average final compensation	$	4,547		3,330		4,147	3,805
Number of retirees		1		3		2	6
Fiscal Year Ending 04/30/01							
Average monthly benefit	$225	905		1,778	2,142	2,448	1,697
Average final compensation	$1,653	4,286		3,647	3,799	4,006	3,687
Number of retirees	1	2		1	5	1	10
Fiscal Year Ending 04/30/02							
Average monthly benefit	$388	755			2,454	2,666	1,932
Average final compensation	$2,735	2,612			4,887	4,398	3,905
Number of retirees	1	1			1	3	6
Fiscal Year Ending 04/30/03							
Average monthly benefit	$335	1,094	1,492	1,968	2,525	2,753	1,692
Average final compensation	$2,141	4,697	3,536	4,629	4,360	4,020	4,161
Number of retirees	1	3	2	3	2	1	12
Fiscal Year Ending 04/30/04							
Average monthly benefit	$	480			2,407	2,532	2,229
Average final compensation	$	2,540			4516	4,554	4,288
Number of retirees		1			3	4	8
Fiscal Year Ending 04/30/05							
Average monthly benefit	$239	821	1,304	1,588	2,178	3,749	1,818
Average final compensation	$2,046	3,529	3,902	3,719	3,949	6,241	4,014
Number of retirees	3	3	1	4	4	4	19
Fiscal Year Ending 04/30/06							
Average monthly benefit	$1,387		1,248	1,078	1,744	3,270	1,892
Average final compensation	$2,845		3,542	2,816	3,339	5,370	3,832
Number of retirees	1		2	1	1	2	7
Fiscal Year Ending 04/30/07							
Average monthly benefit	$210	667	1,203	1,661	1,739	3,470	1,622
Average final compensation	$1,997	2,659	3,274	3,671	3,377	5,938	3,606
Number of retirees	1	2	2	3	3	2	13
Fiscal Year Ending 04/30/08							
Average monthly benefit	$830	896	1,137		1,841	3,191	1,603
Average final compensation	$4,700	3,694	3,379		4,096	5,361	4,169
Number of retirees	1	5	2		2	3	13

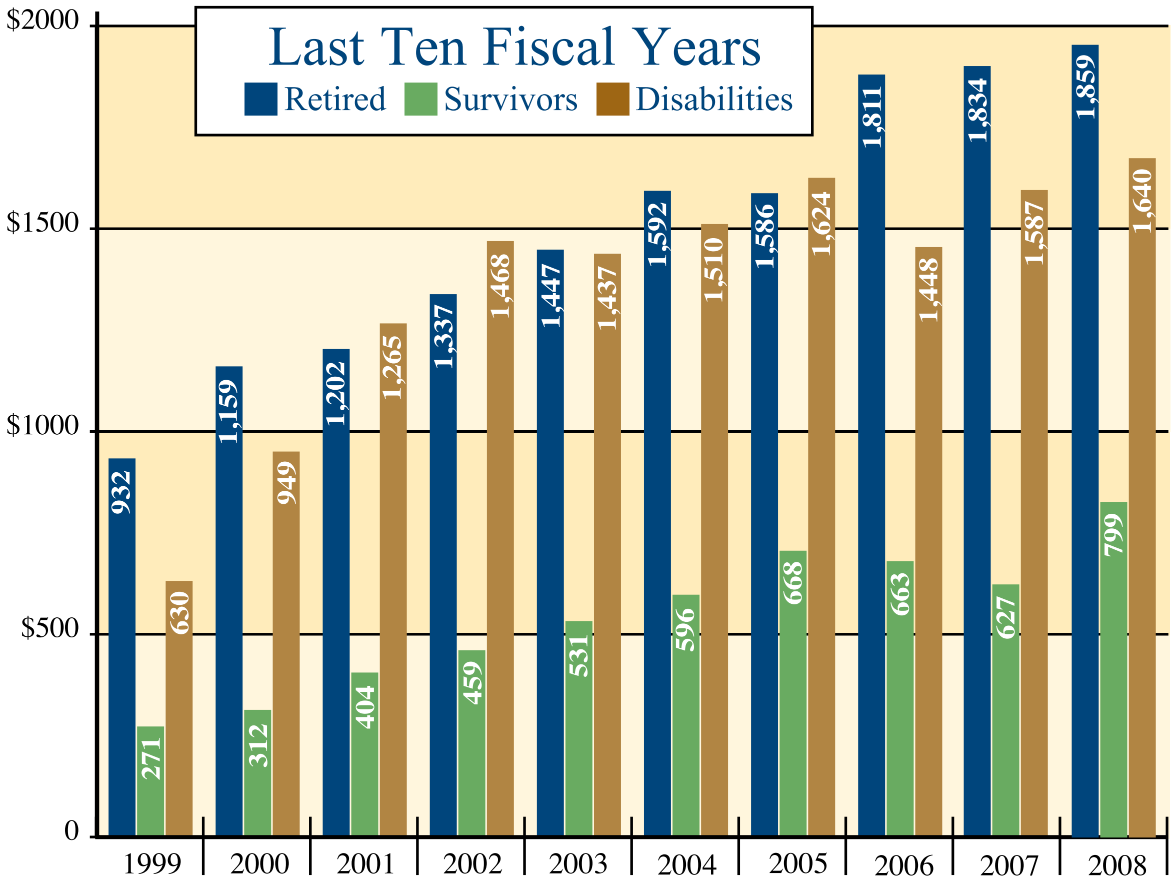
*Benefit amounts do not include supplemental benefits or cost of living adjustments.
*Benefit amounts are after reductions for optional benefits.

New Pensions Started



Retiree Distribution by State

Average Monthly Benefit*



* Benefit amounts include $160 supplemental benefit
* Benefit amounts include cost of living adjustments

Cost of Living Increases

Ten Year History

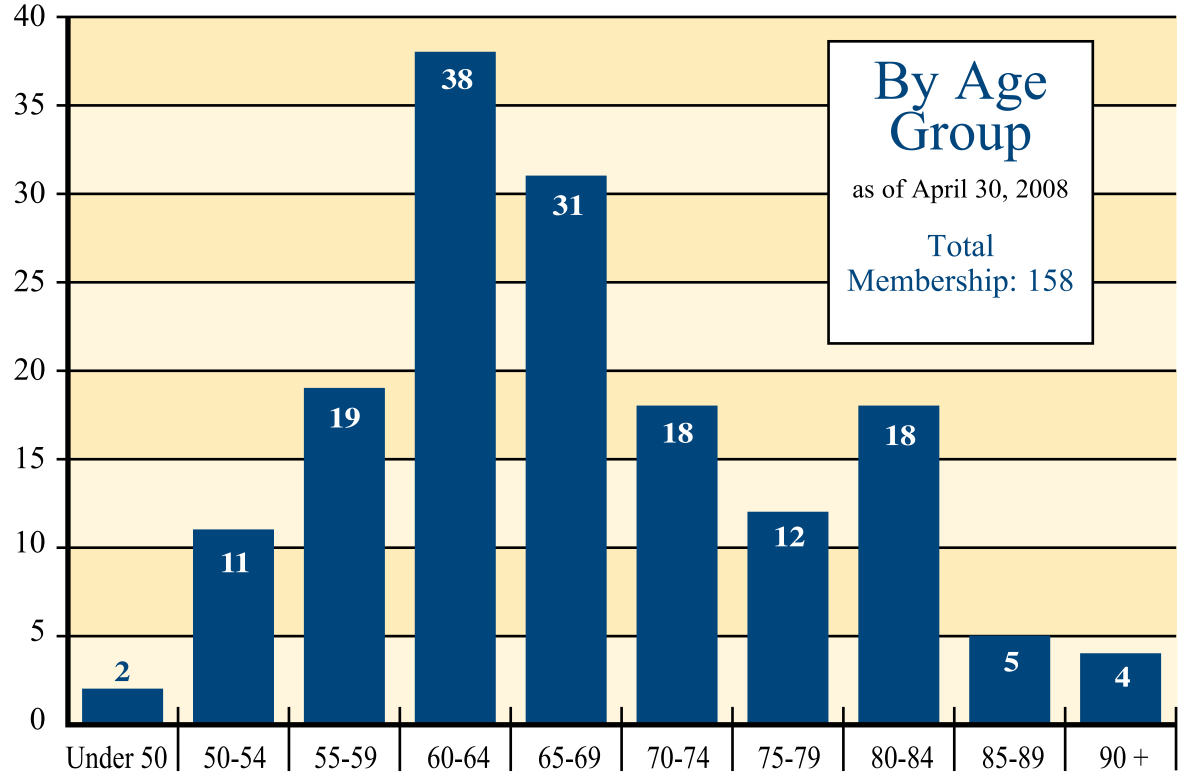
Fiscal Year	% Increase to Monthly Base Pension
1999	2.60%
2000	0.90%
2001	3.00%
2002	3.00%
2003	3.00%
2004	3.00%
2005	3.00%
2006	3.00%
2007	3.00%
2008	3.00%

Supplemental Retirement Benefit

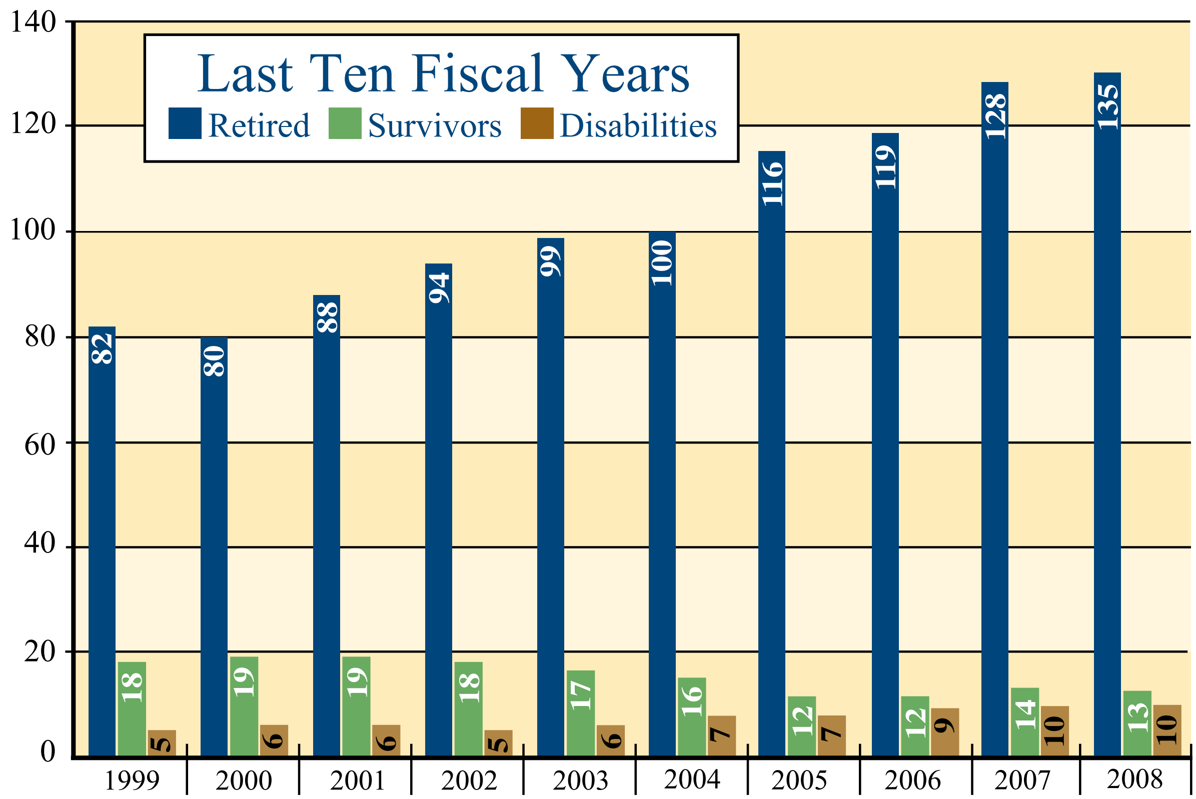
History of Increases

Fiscal Year	Monthly Benefit Amount	Annual Benefit Amount
1993	$50.00	$600.00
2000	120.00	1,440.00
2001	160.00	1,920.00

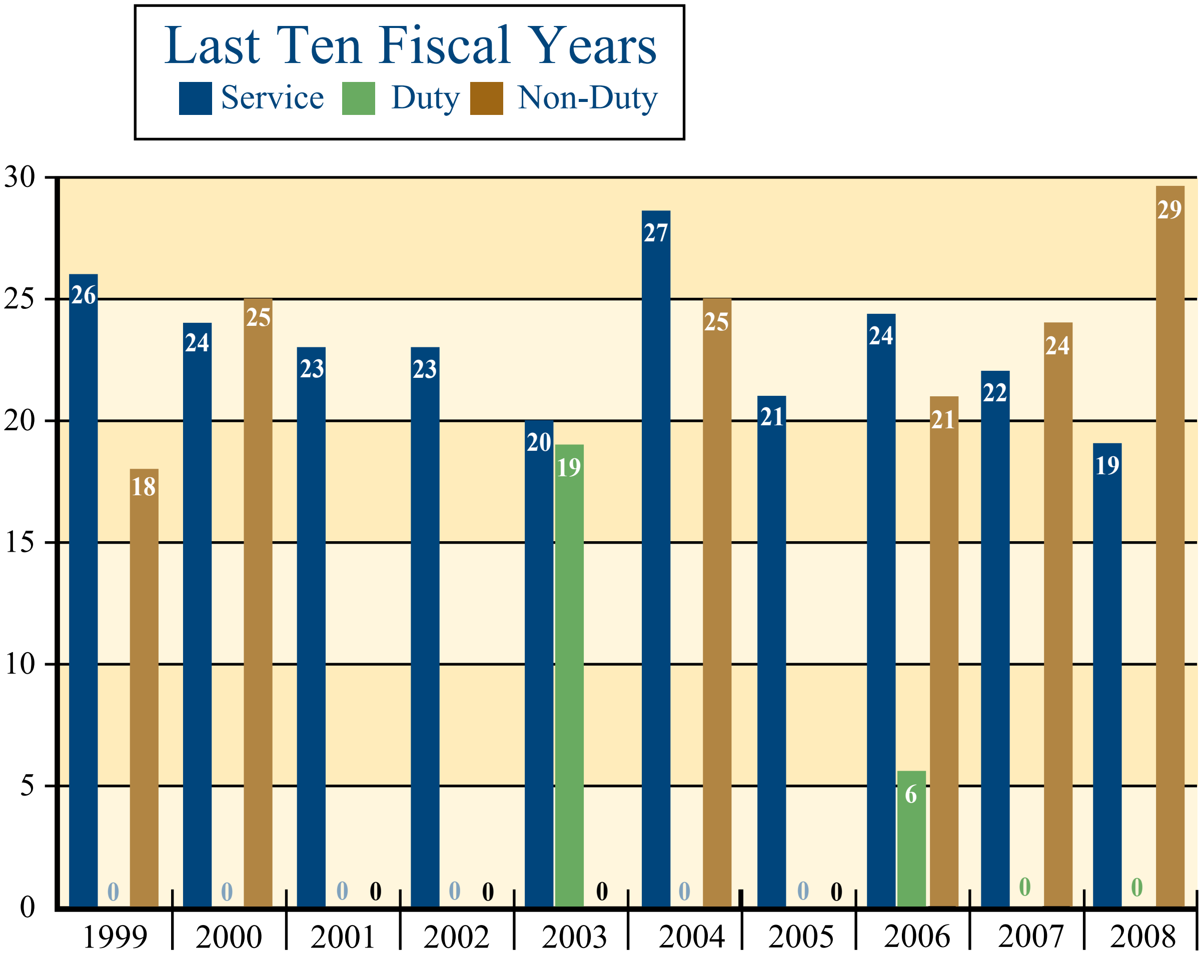
Membership Receiving Benefits



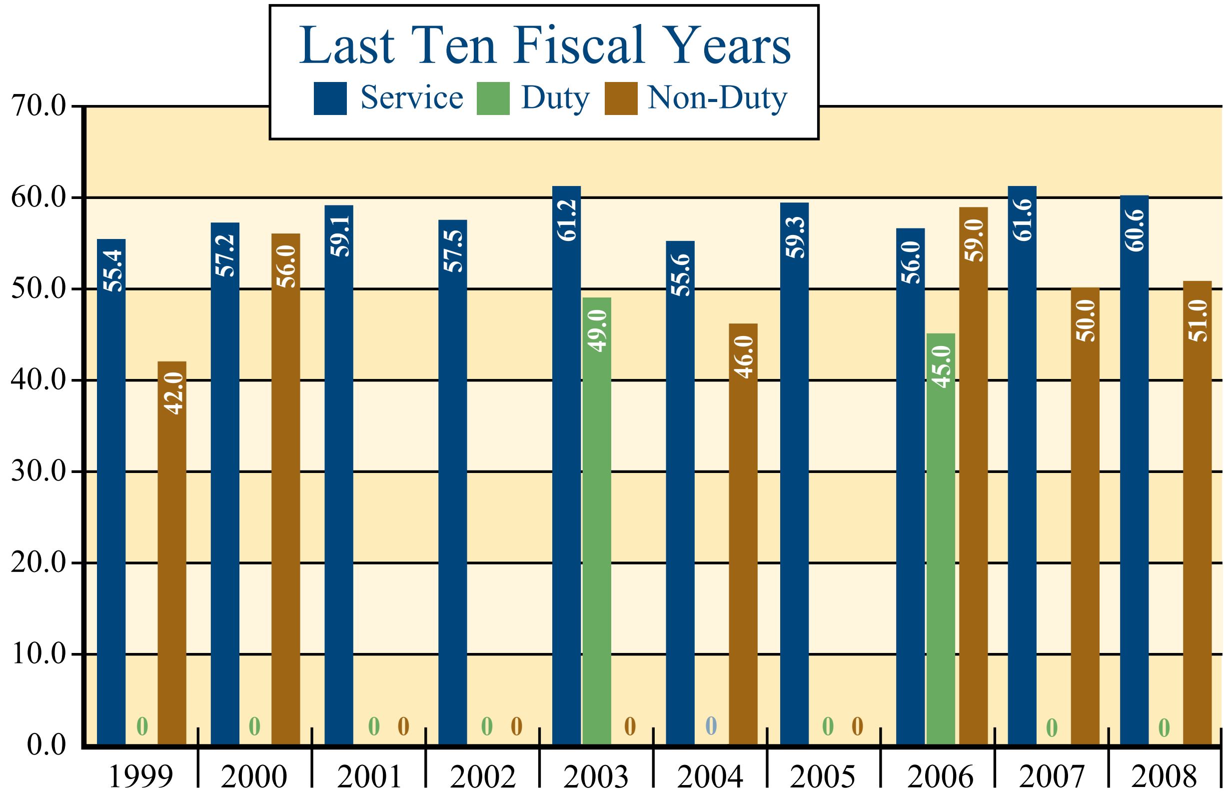
Membership Receiving Benefits



Average Years of Service at Retirement



Average Age at Retirement



Average Age of Retirees as of April 30, 2008

Service	**67.8**
(135 retired members ranging in age from 50 to 95)	
Duty Disability	**51.0**
(2 retired members ranging in age from 48 to 54)	
Non-Duty Disability	**57.4**
(8 retired members ranging in age from 42 to 72)	

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Kansas City Police Employees' Retirement Systems

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