

MICHIGAN STATE EMPLOYEES' RETIREMENT SYSTEM
ANNUAL ACTUARIAL VALUATION REPORT
SEPTEMBER 30, 2009



April 13, 2010

The Retirement Board
Michigan State Employees' Retirement System
General Office Building, Third Floor
P.O. Box 30171
Lansing, Michigan 48909

Re: Michigan State Employees' Retirement System - Actuarial Valuation as of September 30, 2009

Dear Board Members:

The results of the annual actuarial valuation of the Michigan State Employees' Retirement System pension benefits are presented in this report. The purpose of the valuation was to measure the System's funding progress and to determine the employer contribution for the next fiscal year.

The valuation was based upon information, furnished by the Office of Retirement Services, concerning Retirement System benefits, financial transactions, and active members, terminated members, retirees and beneficiaries. Data was checked for internal and year-to-year consistency, but was not otherwise audited. Year 2005 and prior years' valuation results back to 1993 were not prepared by GRS and are reproduced for comparison with the current year's results. This report may be provided to parties other than the Office of Retirement Services only in its entirety and only with the permission of the Office of Retirement Services.

The valuation results summarized in this report involve actuarial calculations that require making assumptions about future events. We believe that the assumptions and methods used in this report are reasonable and appropriate. However, other assumptions and methods could also be reasonable and could result in materially different results. Some of the numbers in this report are rounded. The use of rounded numbers for plan liabilities should not imply a lack of precision. In addition, because it is not possible or practical to consider every possible contingency, we may use summary information, estimates or simplifications of calculations to facilitate the modeling of future events. We may also exclude factors or data that we deem to be immaterial.

To the best of our knowledge, this report is complete and accurate and the valuation was conducted in accordance with standards of practice prescribed by the Actuarial Standards Board and in compliance with the applicable state statutes. All of the undersigned are Members of the American Academy of Actuaries (MAAA) as indicated, and meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion contained herein. It is our opinion that the actuarial assumptions used for the valuation produce results which are reasonable.

Sincerely,

Alan Sonnanstine, ASA, MAAA

Louise Gates, ASA, MAAA

AES/LG:mrh

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EXECUTIVE SUMMARY/BOARD SUMMARY

1. Required Employer Contributions to Support Retirement Benefits

The computed employer contribution for the fiscal year beginning October 1, 2009 is shown below. Computed contributions are displayed as annual dollar amounts. The Retirement System is closed to new members and as a result, contributions expressed as percentages of active member payroll are not useful. We understand that the current policy is to contribute on the basis of the dollar amount shown below.

Contribution \$
\$418,427,738

2. Contribution Comparison

The chart below compares the results of this valuation of the Retirement System with the results of the prior year's valuation:

Valuation Date	9/30/2008	9/30/2009
Contribution \$	\$351,646,663	\$418,427,738

3. Reasons for Change

There are three general reasons why contribution rates change from one valuation to the next. The first is a change in the benefits or eligibility conditions of the plan. The second is a change in the valuation assumptions used to predict future occurrences. The third is the difference during the year between the plan's actual experience and what the assumptions predicted.

There were no benefit changes reported to the actuary for the year ended September 30, 2009. There were no material assumption changes. Experience for the year ended September 30, 2009 was overall unfavorable and is described in more detail in Section B of this report.

SECTION A
INTRODUCTION

CONTRIBUTION REQUIREMENTS

Development of Employer Contributions for the Indicated Valuation Date

Contributions for	September 30	
	2008	2009
(1) Total Normal Cost of Benefits (as a % of member pay)	8.27%	8.30%
(2) Member Contribution %	<u>0.00%</u>	<u>0.00%</u>
(3) Employer Normal Cost % = (1) - (2)	8.27%	8.30%
(4) Projected Active Member Payroll for Coming Year	\$ 1,764,974,477	\$ 1,727,169,426
(5) Employer Normal Cost \$ = (3) x (4)	145,963,389	143,355,062
(6) Total Accrued Liability	13,765,638,070	14,233,709,585
(7) Funding Value of Assets	<u>11,402,861,293</u>	<u>11,106,969,100</u>
(8) Unfunded Actuarial Accrued Liabilities (UAAL) = (6) - (7)	\$ 2,362,776,777	\$ 3,126,740,485
(9) Amortization Period (years)	28	27
(10) Amortization Factor (level dollar payments)	11.48745217	11.36696137
(11) Amortization Payment (Credit) = (8) / (10)	\$ 205,683,274	\$ 275,072,676
(12) Total Computed Employer Contribution = (5) + (11)	\$ 351,646,663	\$ 418,427,738

Computed Employer Contributions

Based on the assumptions outlined in Section E, the long term contribution rate for the Michigan State Employees Retirement System is expected to be 8.30% of payroll (the employer normal cost rate) until the last active member retires. However, for the current year there is also a contribution needed to fund the unfunded actuarial accrued liability (UAAL). The sum of these two contributions is the recommended employer contribution.

Determining Employer Dollar Contributions

For any period of time, the percent-of-payroll contribution rate needs to be converted to dollars, then promptly contributed to the Retirement System. The employer normal cost rate (expressed as a % of active member payroll) is 8.30%. Applying the employer normal cost contribution rate of 8.30% to the projected payroll for the coming fiscal year, produces annual employer normal cost contributions of \$143,355,062. The amortization payment for funding the UAAL, \$275,072,676, when added to the normal cost contributions produces a total employer contribution of \$418,427,738.

DISCUSSION OF CHANGES

Revisions in Benefits

There have been no revisions in plan benefits reported to GRS.

Revisions in Actuarial Assumptions or Methods

There have been no material revisions in actuarial assumptions or methods.

Actuarial Experience

Actuarial Experience was less favorable than that anticipated by the actuarial assumptions. The net actuarial loss was approximately \$788 million. The loss was primarily due to investment return that was lower than long term expectations.

Comment on the Investment Markets

Investment markets have been very volatile the past two years. The actuarial value of assets (funding value), used to determine both the funded status and the required employer contribution, is based on a 5-year smoothed value of assets. This reduces the volatility of the valuation results.

As of September 30, 2009 the actuarial value of assets was 129% of market value. This means that meeting the actuarial assumption in the next few years will require average future market returns that exceed the 8% investment return assumption.

If the September 30, 2009 valuation results were based on market value instead of smoothed funding value, the funded percent of the plan would be 60.3% (instead of 78.0%), and the employer contribution requirement would be \$640,458,447 (instead of \$418,427,738). If the investment markets do not turn around, the funded percent and employer contribution requirement can be expected to head in that direction.

MEASURES OF FINANCIAL SOUNDNESS

The purpose of this section of the report is to provide certain measures which indicate the financial soundness of the program. These measures relate to long term solvency and level funding.

The various percentages listed in this Section as of a single valuation date are not overly significant standing alone. What is more significant is the trend of the rates over a period of years. It is also important to keep in mind that each time benefits or assumptions are revised, actuarial liabilities are created or diminished. Any newly created liabilities are financed systematically over a period of future years. All actuarially computed values in this analysis are based on the actuarial assumptions utilized in the respective years' actuarial valuations.

Long Term Solvency

Over the longer term, the solvency of an ongoing plan can be measured by comparing the actuarial value of assets to an amount known as the actuarial accrued liability (AAL) under the Entry Age actuarial cost method. This item has often been called the “past service liability”. The AAL may be affected immediately by any revisions in benefits or assumptions. The accumulation of assets to equal the AAL can be considered a long range funding goal. Largely because of periodic benefit increases, very few retirement programs have attained this goal.

Valuation	Actuarial Value of Assets	Actuarial Accrued Liability	% of AAL Covered by
9/30/2009	\$11,106,969,100	\$14,233,709,585	78.0%
9/30/2008	11,402,861,293	13,765,638,070	82.8

MEASURES OF FINANCIAL SOUNDNESS

Level Contributions

The actuarial assumptions and cost methods have been chosen with the intent of producing required employer contributions which remain fairly level. In a closed plan, the normal cost dollar amount will eventually decline as active members retire and terminate employment.

Valuation Date	Normal Cost	Amortization Payment	Total Contribution
9/30/2009	\$143,355,062	\$275,072,676	\$418,427,738
9/30/2008	145,963,389	205,683,274	351,646,663

A major factor affecting the stability of the contribution requirements just shown is how well the actual plan experience compares to the actuarial assumptions. The value of the difference between what actually occurred and what was assumed to occur is called the actuarial gain or loss. Gains tend to lower the subsequent cost of the program while losses tend to cause subsequent costs to rise.

Year Ending	Actuarial Gain/(Loss)
9/30/2009	\$(787,953,401)
9/30/2008	(436,904,064)

Analysis of all the benchmarks listed above over a period of years will provide an indication of whether the program is becoming financially stronger or weaker.

SECTION B
FUNDING RESULTS

PRESENT VALUE OF FUTURE BENEFITS AND ACCRUED LIABILITY

**Determination of Unfunded Accrued Liability
as of September 30, 2009**

	<u>All Divisions</u>
A. Accrued Liability	
1. For retirees and beneficiaries	\$ 8,680,811,215
2. For vested and other terminated members	516,635,802
3. For present active members	
a. Value of expected future benefit payments	5,758,025,349
b. Value of future normal costs	<u>721,762,781</u>
c. Active member accrued liability: (a) - (b)	<u>5,036,262,568</u>
4. Total accrued liability	14,233,709,585
B. Present Valuation Assets (Funding Value)	<u>11,106,969,100</u>
C. Unfunded Accrued Liability: (A.4) - (B)	<u><u>3,126,740,485</u></u>
D. Funding Ratio: (B) / (A.4)	<u><u>78.0%</u></u>

EXPERIENCE GAIN/(LOSS)

A. Derivation of Actuarial Gain/(Loss):	
1. Unfunded Actuarial Accrued Liability (UAAL) - Previous Valuation	\$2,362,776,777
2. Total Normal Cost (employer plus member) for Year Ending 9/30/2009	145,963,389
3. Total Contributions (employer plus member) for Year Ending 9/30/2009	350,782,461
4. Interest at 8% on:	
a. UAAL: .08 x (1)	189,022,142
b. Normal Cost and Contributions: .04 x [(2) - (3)]	(8,192,763)
c. Net Total: (a) + (b)	180,829,379
5. Change in UAAL due to Benefit Changes	0
6. Change in UAAL due to Assumption Changes	0
7. Expected UAAL Current Year:	
(1) + (2) - (3) + (4c) + (5) + (6)	2,338,787,084
8. Actual UAAL Current Year	3,126,740,485
9. Experience Gain/(Loss): (7) - (8)	(787,953,401)
B. Approximate Portion of Gain/(Loss) due to Investments	(672,966,967)
C. Approximate Portion of Gain/(Loss) due to Liabilities: (A.9) - (B)	(114,986,434)

The schedule above shows the net, aggregate experience for the System. The next page shows this experience in detail.

DETAILED EXPERIENCE GAIN/(LOSS)

**Gains/(Losses) during the Year Ended September 30, 2009
Resulting from Differences between Assumed and Actual Experience**

TYPE OF ACTIVITY	<u>Gain/(Loss)</u>
1. Retirements (including disability retirement). If members retire at older ages or with lower final average pay than assumed, there is a gain. If younger ages or higher average pays, a loss.	\$ 17,885,210
2. Withdrawal from Employment (including death-in-service). If more liabilities are released by withdrawals and deaths than assumed, there is a gain. If smaller releases, a loss.	(6,436,592)
3. Pay Increases . If there are smaller pay increases than assumed, there is a gain. If greater increases, a loss.	59,578,393
4. Investment Income . If there is greater investment income than assumed, there is a gain. If less income, a loss.	(672,966,967)
5. Death After Retirement . If retirants and inactive vested members live longer than assumed, there is a loss. If not as long, a gain.	(80,101,879)
6. Rehires . Rehires into the System will generally result in an actuarial loss.	(52,282,789)
7. Other . Miscellaneous gains and losses resulting from data adjustments, timing of financial transactions, etc.	<u>(53,628,777)</u>
8. Composite Gain/(Loss) During Year .	(787,953,401)

EXPERIENCE GAIN/(LOSS)

Five-Year History
(Amounts Shown in Thousands)

Plan Year Ending September 30	Experience Gain/(Loss)	Gain/(Loss) Due to Investments	Actuarial Value of Investments	Investment Gain/(Loss) as % of Assets
2009	\$(787,953)	\$(672,967)	\$11,106,969	(6.06)%
2008	(436,904)	(357,935)	11,402,861	(3.14)
2007	181,987	189,882	11,343,529	1.67
2006 ¹		779,267		
2006	26,951	(73,434)	10,110,658	(0.73)
2005	(600,525)	(583,958)	9,896,760	(5.90)

¹ Assets reset to market value on September 30, 2006.

Plan Year Ending September 30	Gain/(Loss) Due to Liabilities	Actuarial Accrued Liability	Liability Gain/(Loss) as % of Accrued Liability
2009	\$(114,986)	\$14,233,710	(0.81)%
2008	(78,969)	13,765,638	(0.57)
2007	(7,895)	13,161,656	(0.06)
2006	100,385	12,798,520	0.78
2005	(16,567)	12,400,361	(0.13)

HISTORICAL FUNDING LEVELS FOR ACTUARIAL ACCRUED LIABILITIES

(Amounts Shown in Thousands)

Valuation Date September 30	Actuarial Accrued Liability	Actuarial Value of Assets	Funded Ratio	Unfunded/(Overfunded) Accrued Liability	Active Member Reported Payroll	Unfunded/(Overfunded) As % of Active Payroll
1994 ²	\$ 6,559,708	\$ 5,475,533	83.5%	\$ 1,084,175	\$2,350,649	46.1%
1995	6,861,422	6,090,002	88.8	771,420	2,430,733	31.7
1996	7,147,279	6,678,011	93.4	469,268	2,515,420	18.7
1997	8,213,429	7,515,869	91.5	697,560	2,273,203	30.7
1997 ³	8,100,552	8,834,424	109.1	(733,872)	2,273,203	(32.3)
1998	8,373,977	9,108,985	108.8	(735,008)	2,107,996	(34.9)
1998 ²	8,496,974	9,108,985	107.2	(612,011)	2,107,996	(29.0)
1999	9,028,621	9,648,383	106.9	(619,762)	2,213,851	(28.0)
2000	9,473,873	10,336,872	109.1	(863,000)	2,253,818	(38.3)
2001	9,878,161	10,632,677	107.6	(754,516)	2,230,562	(33.8)
2002	10,752,684	10,616,278	98.7	136,406	2,133,477	6.4
2003	11,761,147	10,440,611	88.8	1,320,536	1,859,555	71.0
2004	12,166,603	10,149,275	83.4	2,017,328	1,889,410	106.8
2004 ²	12,003,995	10,149,275	84.6	1,854,719	1,889,410	98.2
2005	12,400,361	9,896,760	79.8	2,503,601	1,880,179	133.2
2006	12,798,520	10,110,658	79.0	2,687,861	1,847,653	145.5
2006 ¹	12,798,520	10,889,925	85.1	1,908,595	1,847,653	103.3
2007	13,161,656	11,343,529	86.2	1,818,126	1,825,889	99.6
2008	13,765,638	11,402,861	82.8	2,362,777	1,763,672	134.0
2009	14,233,710	11,106,969	78.0	3,126,741	1,734,325	180.3

¹ Revised asset valuation method.

² Revised actuarial assumptions.

³ Revised actuarial assumptions and asset valuation method.

**RECOMMENDED AND ACTUAL STATE CONTRIBUTIONS
HISTORICAL COMPARISON**

Fiscal Year Ending September 30	Valuation Date September 30	Contribution Rates As Percents of Valuation Payroll	Actual Payroll	Employer Contribution for Fiscal Year	
				Computed	Actual
1997	1996	9.93 %	\$2,458,227,626	\$244,102,003	\$288,366,799
1998	1997	10.51	2,282,056,831	239,844,173	-
1998	1997 ³	5.56	2,282,056,831	126,882,360	145,734,677
1999	1998	5.41	2,125,707,551	115,000,779	-
1999	1998 ²	5.29	2,125,707,551	112,449,929	121,119,857
2000	1999	5.46	2,153,964,222	117,606,447	121,817,366
2001	2000	4.57	2,204,452,791	100,743,493	112,299,808
2002	2001	5.00	2,165,589,882	108,279,494	0 ⁵
2003	2002	8.63	1,859,884,999	160,508,075	61,927,219 ⁵
2004	2003	14.12	1,759,588,178	248,453,851	128,326,810 ⁵
2005	2004	17.30	1,844,786,278	319,148,026	-
2005	2004 ²	16.31	1,844,786,278	300,884,642	254,160,400
2006	2005	19.50	1,789,601,622	348,972,316	270,705,017
2007	2006	N/A ⁷	1,783,386,714	380,308,846	-
2007	2006 ⁴	N/A	1,783,386,714	382,729,234	-
2007	2006 ¹	N/A	1,783,386,714	316,138,419	-
2007	2006 ⁸	N/A	1,783,386,714	238,929,773	192,162,537 ⁹
2008	2007	N/A	1,775,357,906	308,019,761	355,732,115
2009	2008	N/A	1,698,833,836	351,646,663	343,787,486
2010 ⁶	2009	N/A		418,427,738	

¹ Revised asset valuation method.

² Revised actuarial assumptions.

³ Revised actuarial assumptions and asset valuation method.

⁴ Revised benefit provisions.

⁵ Net after transfer was made to the Health Advance Funding Subaccount from employer contributions.

⁶ For the year ending September 30, 2010 the actual payroll and actual contributions are not yet known.

⁷ For the 2006 and later valuations a contribution percentage is not computed because the Retirement System is closed.

⁸ Interest-only funding adopted for one year only.

⁹ Includes transfer from the Health Advance Funding Subaccount.

HISTORICAL FUNDING LEVELS FOR PRIORITIZED ACTUARIAL ACCRUED LIABILITY

Valuation Date	Actuarial Accrued Liability (\$ in Millions)			Valuation Assets (\$ in Millions)	Portion of Actuarial Accrued Liability Covered by Assets			
	(1) Active Member	(2) Retirants and	(3) Active and Inactive Members		(1)	(2)	(3)	(4) ³
	Contributions	Beneficiaries	(Employer Financed Portion)					
September 30								
1994 ²	\$ 73	\$2,778	\$3,709	\$ 5,476	100%	100%	70.8 %	83.5 %
1995	72	2,751	4,038	6,090	100	100	80.9	88.8
1996	55	2,844	4,248	6,678	100	100	89.0	93.4
1997	3	4,300	3,910	7,516	100	100	82.2	91.5
1997 ⁴	3	4,300	3,798	8,834	100	100	119.3	109.0
1998	27	4,360	3,987	9,109	100	100	118.4	108.8
1998 ²	27	4,484	3,986	9,109	100	100	115.4	107.2
1999	35	4,538	4,456	9,648	100	100	113.9	106.9
2000	29	4,659	4,786	10,337	100	100	118.0	109.1
2001	34	4,677	5,167	10,633	100	100	114.6	107.6
2002	123	5,512	5,118	10,616	100	100	97.3	98.7
2003	57	7,386	4,318	10,441	100	100	69.4	88.8
2004	78	7,503	4,586	10,149	100	100	56.0	83.4
2004 ²	78	7,503	4,423	10,149	100	100	58.1	84.5
2005	97	7,607	4,696	9,896	100	100	46.7	79.8
2006	107	7,607	5,085	10,111	100	100	47.1	79.0
2006 ¹	107	7,607	5,085	10,890	100	100	62.5	85.1
2007	116	7,847	5,199	11,344	100	100	65.0	86.2
2008	119	8,361	5,286	11,403	100	100	55.3	82.8
2009	127	8,681	5,426	11,107	100	100	42.4	78.0

¹ Revised asset valuation method.

² Revised actuarial assumptions.

³ Percent funded on a total valuation asset and total actuarial accrued liability basis.

⁴ Revised actuarial assumptions and asset valuation method.

**FINANCIAL OBJECTIVE ACHIEVEMENT INDICATORS – HISTORICAL COMPARISON
(DOLLAR AMOUNTS IN THOUSANDS)**

Valuation September 30	Valuation Assets ³	Termination Indicator		Experience Indicator
		Actuarial Present Value of Vested Benefits ³	Funded Ratio	Actuarial
				Gain/(Loss)
1994	\$ 5,514,735	\$ 5,066,906	108.8 %	\$23,872
1995	6,132,233	5,255,984	116.7	333,511
1996	6,678,011	5,337,969	125.1	308,146
1997	7,515,869	6,528,114	115.1	279,245
1997 ⁴	8,834,424	6,528,114	135.3	279,245
1998	9,108,985	6,607,380	137.9	(8,425)
1998 ²	9,108,985	6,696,390	136.0	(8,425)
1999	9,648,383	7,351,103	131.3	6,923
2000	10,336,872	7,535,245	137.2	252,243
2001	10,632,677	7,917,271	134.3	(106,544)
2002	10,616,278	8,861,608	119.8	(553,528)
2003	10,440,611	10,146,046	102.9	(460,905)
2004	10,149,275	10,513,034	96.5	(560,154)
2004 ²	10,149,275	10,503,835	96.6	(560,154)
2005	9,896,760	10,886,913	90.9	(600,525)
2006	10,110,658	12,122,695	83.4	26,951
2006 ¹	10,889,925	12,122,695	89.8	806,218
2007	11,343,529	12,516,362	90.6	181,987
2008	11,402,861	13,144,428	86.8	(436,904)
2009	11,106,969	13,638,715	81.4	(787,953)

¹ Revised asset valuation method.

² Revised actuarial assumptions.

³ Includes dental and vision benefit liabilities and assets prior to 1996.

⁴ Revised actuarial assumptions and asset valuation method.

SECTION C
FUND ASSETS

PLAN NET ASSETS (ASSETS AT MARKET OR FAIR VALUE)

	September 30	
	2008	2009
Cash	\$ 119,727,173	\$ 19,670,004
Total Receivables	98,772,611	109,661,461
Short Term Investment Pools	75,016,370	193,891,407
Fixed Income Pools	1,704,093,157	1,624,865,766
Domestic Equity Pools	4,268,485,841	3,224,115,147
Real Estate Pool	1,189,365,529	816,049,108
Alternative Investments Pool	1,808,061,487	1,617,617,450
International Equities Pools	919,511,865	1,137,074,376
Absolute Return Pools	0	189,987,767
Securities Lending Collateral less Obligations	<u>(398,614,566)</u>	<u>(343,404,641)</u>
Total Assets	9,784,419,467	8,589,527,845
Other Liabilities	<u>(3,180,809)</u>	<u>(6,373,229)</u>
Net Assets Held in Trust for Pension Benefits	\$9,781,238,658	\$8,583,154,616

Note: Asset amounts exclude assets held for health benefits.

RECONCILIATION OF PLAN NET ASSETS

	<u>September 30, 2008</u>	<u>September 30, 2009</u>
Market Value, Beginning of Year	\$12,103,056,651	\$9,781,238,658
Additions		
Member Contributions	5,643,805	6,994,975
Employer Contributions	355,732,115	343,787,486
Net Investment Income	(1,845,408,441)	(678,455,022)
Audit Adjustment	0	5,005,245 *
Total Additions	<u>\$(1,484,032,521)</u>	<u>\$(322,667,316)</u>
Deductions		
Benefit Payments	832,553,176	870,278,863
Contribution Refunds/Transfers	183,559	272,631
Administrative Expenses	<u>5,048,737</u>	<u>4,865,232</u>
Total Deductions	837,785,472	875,416,726
Market Value, End of Year	\$9,781,238,658	\$8,583,154,616

* Reflects adjustments made to the September 30, 2008 assets after the 2008 actuarial report was published.

DEVELOPMENT OF VALUATION ASSETS

	2009	2010	2011	2012	2013
1. Beginning of Year Assets					
a. Market Value	\$ 9,781,238,658				
b. Valuation Assets	11,402,861,293				
2. End of Year Assets at Market Value	8,583,154,616				
3. Net Additions to Market Value					
a. Member Contributions	6,994,975				
b. Employer Contributions	343,787,486				
c. Investment Income	(678,455,022)				
d. Benefit Payments	(870,278,863)				
e. Contribution Refunds/Transfers	(272,631)				
f. Administrative Expenses	(4,865,232)				
g. Transfer (to) from Stabilization Subaccount	0				
h. Audit Adjustment	5,005,245				
i. Total Additions to Market Value	(1,198,084,042)				
4. Summary of Net Additions to Market Value					
a. Net Contributions = 3a + 3b + 3e + 3g	350,509,830				
b. Net Investment Income = 3c + 3f	(683,320,254)				
c. Benefit Payments = 3d	(870,278,863)				
d. Audit Adjustment = 3h	5,005,245				
e. Total Additions to Market Value	(1,198,084,042)				
5. Average Valuation Assets =					
1b + .5 x (4a + 4c) + 4d	11,147,982,022				
6. Imputed Income at Valuation Rate = 8.00% x 5	891,838,562				
7. Gain (Loss) from investments = 4b - 6	(1,575,158,816)				
8. Portion of Gains (Losses) recognized from prior years					
a. From this year = .2 * 7	(315,031,763)				
b. From one year ago	(547,817,019)	\$ (315,031,763)			
c. From two years ago	189,881,815	(547,817,019)	\$ (315,031,763)		
d. From three years ago	0	189,881,815	(547,817,019)	\$ (315,031,763)	
e. From four years ago	0	0	189,881,813	(547,817,021)	\$ (315,031,764)
f. Total	(672,966,967)	(672,966,967)	(672,966,969)	(862,848,784)	(315,031,764)
9. Change in Valuation Assets = 4a + 4c + 4d + 6 + 8f	(295,892,193)				
10. End of Year Assets					
a. Market Value = 2	8,583,154,616				
b. Valuation Assets = 1b + 9	11,106,969,100				
11. Actuarial Rate of Return	1.96%				
12. Market Rate of Return	(7.17)%				

SERS Annual Actuarial Valuation

DEVELOPMENT OF VALUATION ASSETS (CONTINUED)

	2004	2005	2006	2007	2008
1. Beginning of Year Assets					
a. Market Value	\$ 8,924,266,601	\$ 9,428,463,524	\$ 10,130,839,539	\$ 10,889,925,227	\$ 12,103,056,651
b. Valuation Assets	10,440,610,630	10,149,275,470	9,896,760,033	10,889,925,227	11,343,529,393
2. End of Year Assets at Market Value	9,428,463,524	10,130,839,539	10,889,925,227	12,103,056,651	9,781,238,658
3. Net Additions to Market Value					
a. Member Contributions	37,682,883	30,583,004	9,434,310	19,696,132	5,643,805
b. Employer Contributions	103,873,294	254,160,400	270,705,017	150,858,506	355,732,115
c. Investment Income	1,073,759,972	1,168,692,345	1,248,722,460	1,802,354,022	(1,845,408,441)
d. Benefit Payments	(731,009,109)	(746,470,156)	(767,000,706)	(795,842,013)	(832,553,176)
e. Contribution Refunds/Transfers	(157,200)	(291,593)	(133,474)	(124,028)	(183,559)
f. Administrative Expenses	(4,316,433)	(4,297,985)	(4,628,043)	(5,115,226)	(5,048,737)
g. Transfer (to) from Stabilization Subaccount	24,363,516	0	0	41,304,031	0
h. Audit Adjustment	0	0	1,986,124	0	0
i. Total Additions to Market Value	504,196,923	702,376,015	759,085,688	1,213,131,424	(2,321,817,993)
4. Summary of Net Additions to Market Value					
a. Net Contributions = 3a + 3b + 3e + 3g	165,762,493	284,451,811	280,005,853	211,734,641	361,192,361
b. Net Investment Income = 3c + 3f	1,069,443,539	1,164,394,360	1,244,094,417	1,797,238,796	(1,850,457,178)
c. Benefit Payments = 3d	(731,009,109)	(746,470,156)	(767,000,706)	(795,842,013)	(832,553,176)
d. Audit Adjustment = 3h	0	0	1,986,124	0	0
e. Total Additions to Market Value	504,196,923	702,376,015	759,085,688	1,213,131,424	(2,321,817,993)
5. Average Valuation Assets =					
1b + .5 x (4a + 4c + 4d)	10,157,987,322	9,918,266,297	9,654,255,669	10,597,871,541	11,107,848,986
6. Imputed Income at Valuation Rate = 8.00% x 5	812,638,986	793,461,304	772,340,454	847,829,723	888,627,919
7. Gain (Loss) from investments = 4b - 6	256,804,553	370,933,056	471,753,963	949,409,073	(2,739,085,097)
8. Portion of Gains (Losses) recognized from prior years					
a. From this year = .2 * 7	51,360,911	74,186,611	873,617,768 ¹	189,881,815	(547,817,019)
b. From one year ago	76,582,150	51,360,911	74,186,611	0	189,881,815
c. From two years ago	(369,913,970)	76,582,150	51,360,911	0	0
d. From three years ago	(416,174,097)	(369,913,970)	76,582,150	0	0
e. From four years ago	119,417,476	(416,174,097)	(369,913,971)	0	0
f. Total	(538,727,530)	(583,958,395)	705,833,469	189,881,815	(357,935,204)
9. Change in Valuation Assets = 4a + 4c + 4d + 6 + 8f	(291,335,160)	(252,515,436)	993,165,194	453,604,166	59,331,900
10. End of Year Assets					
a. Market Value = 2	9,428,463,524	10,130,839,539	10,889,925,227	12,103,056,651	9,781,238,658
b. Valuation Assets = 1b + 9	10,149,275,470	9,896,760,033	10,889,925,227	11,343,529,393	11,402,861,293
11. Actuarial Rate of Return	2.70 %	2.11 %	15.31 %	9.79 %	4.78 %
12. Market Rate of Return	12.38 %	12.66 %	12.58 %	16.96 %	(15.59)%

¹ After adjusting to market value as of September 30, 2006.

HISTORY OF APPROXIMATE INVESTMENT RETURN RATES

Plan Year Ending September 30	Approximate Rate of Return ¹	
	Market	Actuarial
2000	13.48 %	10.77 %
2001	(11.46)	6.49
2002	(10.71)	3.00
2003	15.13	3.72
2004	12.38	2.70
2005	12.66	2.11
2006	12.58	7.24
2006 ²	12.58	15.31 ²
2007	16.96	9.79
2008	(15.59)	4.78
2009	(7.17)	1.96
Average Returns:		
Last five years:	3.06 %	6.67 %
Last ten years:	3.04 %	5.98 %

¹ Approximate return based on ratio of total investment return to average asset value, using an assumed beginning-of-year timing of audit adjustments (if any) and an assumed mid-year timing of other asset flows (see previous two pages).

² After adjusting to market value as of September 30, 2006.

HISTORICAL GROWTH OF ASSETS AT MARKET VALUE

Fiscal Year Ended September 30	Revenues by Source			Expenses by Type			Market Value of Assets
	Member Contributions	Employer Contributions	Net Investment Income ¹	Retirement Benefits	Return of Contributions and Transfers	Administrative Expenses	
1990	\$ 2,733,598	\$178,236,399	\$ 240,341,012 ³	\$176,932,766	\$ 125,828	\$2,993,159	\$ 3,869,902,638
1991	4,416,336	141,476,780	276,782,381 ³	190,723,340	126,406	4,339,321	4,097,389,068
1992	4,810,700	192,117,873	244,287,508	226,130,628	123,792	5,223,109	4,307,127,620
1993	4,068,696	265,867,853	332,767,025 ³	260,340,711	99,369	4,198,410	4,645,192,704
1994	2,257,216	248,562,234	325,436,846 ³	273,332,603	92,153	5,101,169	4,942,923,075
1995	2,260,511	256,845,912	405,103,276 ³	289,266,598	80,453	5,547,632	5,312,238,091
1996	2,619,067	285,766,953	1,939,209,206 ³	321,314,081	30,082	3,489,761	7,214,999,393
1997	12,144,153	288,590,215	1,677,780,071	382,866,379	7,848,649	5,247,943	8,797,550,861
1998	5,158,744	147,599,551	702,058,316	429,879,875	134,533,763	4,297,092	9,083,656,742
1999	6,186,018	121,119,857	1,465,196,232	446,219,254	728,366	4,330,623	10,224,880,606
2000	4,606,662	121,817,366	1,359,608,718	458,803,774	222,163	3,954,992	11,247,932,423
2001	3,341,381	112,299,808	(1,264,290,456)	478,525,328	91,699	4,149,284	9,616,516,845
2002	173,232,835	87,486,128	(1,005,732,436)	503,453,879	87,504,459 ²	6,432,819	8,274,112,215
2003	80,185,475	79,291,845	1,215,018,189	701,664,432	17,484,652 ²	5,192,039	8,924,266,601
2004	37,682,883	103,873,294	1,073,759,972	731,009,109	(24,206,316) ²	4,316,433	9,428,463,524
2005	30,395,040	256,433,052	1,168,692,344	746,673,263	187,049	4,297,985	10,132,825,663
2006	9,434,310	270,705,017	1,248,722,460	767,000,706	133,474	4,628,043	10,889,925,227
2007	19,696,132	150,858,506	1,802,354,022	795,842,013	(41,180,003) ²	5,115,226	12,103,056,651
2008	5,643,805	355,732,115	(1,840,403,196)	832,553,176	183,559	5,048,737	9,786,243,903
2009	6,994,975	343,787,486	(678,455,022)	870,278,863	272,631	4,865,232	8,583,154,616

¹ Includes Miscellaneous Income.

² Includes transfers to/from the Health Advance Funding Subaccount.

³ Includes Other Changes in Net Assets/Reserves/Fund Balances and, in 1996, a \$990,253,705 cumulative adjustment due to GASB Statement Nos. 25 and 26.

Note: Data for the year 2007 and prior years was provided by the State of Michigan Department of Management and Budget - Financial Services.

SECTION D
CENSUS DATA

SUMMARY OF PARTICIPANT DATA BY CATEGORY

	As of September 30	
	2008	2009
Retirees and beneficiaries currently receiving benefits:		
Regular benefits	37,984	38,839
Survivor benefits	6,499	6,601
Disability benefits	3,595	3,589
Total	<u>48,078</u>	<u>49,029</u>
Current Employees:		
Vested	27,995	26,923
Non-vested	573	532
Total	<u>28,568</u>	<u>27,455</u>
Inactive employees entitled to benefits and not yet receiving them:	<u>6,912</u>	<u>6,613</u>
Total Participants	<u><u>83,558</u></u>	<u><u>83,097</u></u>

RETIREES AND BENEFICIARIES – HISTORICAL COMPARISON

Year Ended September 30	Number Added	Number Removed	Rolls End of Year		% Increase in Annual Benefits	Average Annual Benefit
			Number	Annual Benefit ¹		
1990			24,863	\$180,696	7.1 %	\$ 7,268
1991			25,566	194,928	7.9	7,625
1992			28,856	243,612	25.0	8,442
1993			29,175	257,193	5.6	8,816
1994	1,888	1,101	29,962	273,387	6.3	9,124
1995	1,566	966	30,562	290,694	6.3	9,512
1996	1,595	1,064	31,093	307,933	5.9	9,904
1997	6,098	1,068	36,123	421,060	36.7	11,656
1998	1,279	1,217	36,185	432,456	2.7	11,951
1999	1,409	1,248	36,346	444,167	2.7	12,221
2000	1,540	1,181	36,705	463,969	4.5	12,640
2001	1,648	1,242	37,111	471,407	1.6	12,703
2002	3,806	1,251	39,666	546,968	16.0	13,789
2003	6,448	623	45,491	708,607	29.6	15,577
2004	1,561	1,433	45,619	729,087	2.9	15,982
2005	1,542	1,360	45,801	747,428	2.5	16,319
2006	1,728	1,549	45,980	769,096	2.9	16,727
2007	2,206	1,300	46,886	802,018	4.3	17,106
2008	2,653	1,461	48,078	842,612	5.1	17,526
2009	2,423	1,472	49,029	880,763	4.5	17,964

¹ Amounts shown in thousands of dollars.

Note: Data related to additions and removals before 1994 is not available.

**RETIREES AND BENEFICIARIES
AS OF SEPTEMBER 30, 2009
BY TYPE OF RETIREMENT AND SELECTED OPTION**

Amount of Monthly Benefit	Number of Retirees	Type of Retirement*							
		1	2	3	4	5	6	7	8
\$ 1 - 200	512	262	178	9	41	0	10	1	11
201 - 400	2,504	1,547	508	9	279	0	52	1	108
401 - 600	4,851	2,680	743	278	668	16	178	11	277
601 - 800	5,013	2,921	639	10	808	1	248	32	354
801 - 1,000	4,483	2,651	515	9	728	2	223	82	273
1,001 - 1,200	4,028	2,507	340	11	632	0	209	113	216
1,201 - 1,400	4,043	2,817	344	7	454	0	172	121	128
1,401 - 1,600	4,032	3,053	313	2	272	0	130	173	89
1,601 - 1,800	3,474	2,805	189	2	122	0	84	225	47
1,801 - 2,000	3,193	2,664	147	2	77	0	56	216	31
Over 2,000	12,896	11,019	306	2	62	0	103	1,355	49
Totals	49,029	34,926	4,222	341	4,143	19	1,465	2,330	1,583

Amount of Monthly Benefit	Number of Retirees	Selected Option**							
		Reg.	Opt. A	Opt. B	Opt. C	Opt. E	Opt. E1	Opt. E2	Opt. E3
\$ 1 - 200	512	122	152	165	5	49	9	10	0
201 - 400	2,504	982	655	526	37	190	60	53	1
401 - 600	4,851	2,014	1,301	792	82	397	109	149	7
601 - 800	5,013	1,982	1,346	842	89	497	91	160	6
801 - 1,000	4,483	1,836	1,189	783	91	370	72	131	11
1,001 - 1,200	4,028	1,812	1,157	627	105	196	49	77	5
1,201 - 1,400	4,043	1,846	1,196	669	101	121	53	55	2
1,401 - 1,600	4,032	1,697	1,298	734	130	98	38	34	3
1,601 - 1,800	3,474	1,378	1,104	667	149	81	49	41	5
1,801 - 2,000	3,193	1,270	924	563	185	112	62	56	21
Over 2,000	12,896	4,512	3,514	2,320	844	883	295	405	123
Totals	49,029	19,451	13,836	8,688	1,818	2,994	887	1,171	184

*** Type of Retirement**

- 1 – Normal retirement for age & service
- 2 – Survivor payment – normal or early retirement
- 3 – Duty disability retirement (incl. survivors)
- 4 – Non-duty disability retirement (incl. survivors)
- 5 – Survivor payment – duty death in service
- 6 – Survivor payment – non-duty death in service
- 7 – Retirees with supplemental benefits for early retirement incentive factors
- 8 – Retirees with reduced benefits for early retirement reduction factors

**** Selected Option**

- Reg. – Straight life allowance
- Opt. A – 100% survivor option
- Opt. B – 50% survivor option
- Opt. C – 75% survivor option
- Opt. E – Social Security equated
- Opt. E1 – Social Security equated w/100% survivor option
- Opt. E2 – Social Security equated w/50% survivor option
- Opt. E3 – Social Security equated w/75% survivor option

ACTIVE MEMBERS BY CLASSIFICATION

	September 30, 2008	September 30, 2009
Conservation Officers		
Number	111	103
Average Age	44.9	44.9
Average Service	17.9	18.1
Reported Payroll	\$ 8,390,376	\$ 7,326,669
Average Annual Payroll	75,589	71,133
Corrections Officers		
Number	7,777	7,393
Average Age	48.4	49.1
Average Service	19.3	20.3
Reported Payroll	\$ 493,060,455	\$ 471,447,234
Average Annual Payroll	63,400	63,769
All Other		
Number	20,680	19,959
Average Age	52.6	53.3
Average Service	23.9	24.8
Reported Payroll	\$1,262,221,167	\$1,255,550,911
Average Annual Payroll	61,036	62,907
Total		
Number	28,568	27,455
Average Age	51.4	52.1
Average Service	22.7	23.5
Reported Payroll	\$1,763,671,998	\$1,734,324,814
Average Annual Payroll	61,736	63,170

ACTIVE MEMBERS

**Members in Active Service as of September 30, 2009
by Age and Years of Service**

Age	Years of Service							Total Count	Total Pay	Average Pay
	0 - 4	5 - 9	10 - 14	15 - 19	20 - 24	25 - 29	30 & up			
20 - 24	1							1	\$ 15,912	\$15,912
25 - 29	3							3	91,832	30,611
30 - 34	12	37	57	13				119	6,967,980	58,554
35 - 39	16	56	692	374	10			1,148	70,145,911	61,103
40 - 44	22	52	780	1,241	803	28		2,926	180,491,674	61,685
45 - 49	15	56	567	1,323	2,389	576	102	5,028	314,602,139	62,570
50 - 54	22	66	475	1,078	2,204	1,669	1,913	7,427	463,091,034	62,352
55 - 59	25	56	336	857	1,585	1,315	2,865	7,039	451,656,349	64,165
60 - 64	25	32	220	415	668	478	1,152	2,990	195,560,534	65,405
65 - 69	7	9	40	83	91	64	280	574	38,435,878	66,961
70 & up	13	7	14	19	15	10	122	200	13,265,571	66,328
Total	161	371	3,181	5,403	7,765	4,140	6,434	27,455	\$ 1,734,324,814	\$63,170

**ACTIVE AND INACTIVE MEMBERS REPORTED FOR VALUATION
HISTORICAL COMPARISON**

Valuation Date September 30	Number of Inactive Vested Members	Active Members					
		Number	Reported Payroll ¹	Average			
				Annual Pay	% Increase	Age	Years of Service
1990	2,458	69,558	\$2,227,755	\$32,027	6.5 %	41.2	10.9
1991	3,030	65,595	2,236,336	34,093	6.5	42.1	11.9
1992	4,367	64,248	2,189,752	34,083	0.0	42.2	11.9
1993	4,359	63,906	2,185,036	34,191	0.3	42.6	12.1
1994	4,540	64,923	2,271,158	34,982	2.3	43.1	12.6
1995	5,276	65,133	2,348,534	36,058	3.1	43.2	12.7
1996	6,667	63,807	2,515,420	39,422	9.3	43.8	13.0
1997	7,656	55,434	2,273,203	41,007	4.0	43.7	13.1
1998	8,021	49,717	2,107,996	42,400	3.4	44.8	14.8
1999	7,376	49,612	2,213,851	44,623	5.2	45.9	15.8
2000	7,556	47,778	2,253,818	47,173	5.7	46.7	16.7
2001	8,809	45,852	2,230,562	48,647	3.1	47.4	17.7
2002	7,917	43,064	2,133,477	49,542	1.8	48.0	18.6
2003	7,528	36,536	1,859,555	50,897	2.7	47.7	17.9
2004	7,397	34,749	1,889,410	54,373	6.8	48.4	19.0
2005	7,200	33,770	1,880,179	55,676	2.4	49.3	20.0
2006	7,217	32,575	1,847,653	56,720	1.9	50.1	21.0
2007	6,663	30,864	1,825,889	59,159	4.3	50.8	21.8
2008	6,912	28,568	1,763,672	61,736	4.4	51.4	22.7
2009	6,613	27,455	1,734,325	63,170	2.3	52.1	23.5

¹ Amounts shown in thousands of dollars.

SECTION E
METHODS AND ASSUMPTIONS

VALUATION METHODS

Actuarial Cost Method - Normal cost and the allocation of benefit values between service rendered before and after the valuation date was determined for most decrements using an Individual Entry-Age Actuarial Cost Method having the following characteristics:

- (i) the annual normal cost for each individual active member, payable from the date of employment to the date of retirement, is sufficient to accumulate the value of the member's benefit at the time of retirement;
- (ii) each annual normal cost is a constant percentage of the member's year by year projected covered pay.

Normal Cost contributions for death and disability benefits were determined using the term cost method. This method produces normal cost contributions that are expected to be sufficient to fund the value of both pre-retirement death and disability benefits likely to be paid during the next year.

Actuarial gains (losses), as they occur, reduce (increase) the Unfunded Actuarial Accrued Liability.

Financing of Unfunded Actuarial Accrued Liabilities - Unfunded actuarial accrued liabilities (full funding credit if assets exceed liabilities) were amortized by level (principal and interest combined) dollar contributions over a reasonable period of future years.

Actuarial Value of System Assets - The actuarial value of assets recognizes assumed investment income fully each year. Differences between actual and assumed investment income are phased in over a closed five year period. During periods when investment performance exceeds the assumed rate, actuarial value of assets will tend to be less than market value. During periods when investment performance is less than assumed rate, actuarial value of assets will tend to be greater than market value. The actuarial value of assets was reset to market value as of September 30, 2006, with five-year smoothing restarted at that time.

VALUATION ASSUMPTIONS

The rate of investment return was 8.0% a year, compounded annually net of investment and administrative expenses.

The assumed real return is the rate of return in excess of wage inflation. Considering other assumptions used in the valuation, the 8.0% nominal rate translates to a net real return of 4.5% a year.

The rates of pay increase used for individual members are in accordance with the table below. This assumption is used to project a member’s current pay to the pay upon which System benefits will be based. These rates were first used for the September 30, 2004 valuation of the System.

Sample Ages	Salary Increase Assumptions For an Individual Member		
	Merit & Seniority	Base (Economy)	Increase Next Year
20	10.9%	3.5%	14.4%
25	7.2	3.5	10.7
30	3.1	3.5	6.6
35	1.4	3.5	4.9
40	0.9	3.5	4.4
45	0.6	3.5	4.1
50	0.4	3.5	3.9
55	0.4	3.5	3.9
60	0.0	3.5	3.5
65	0.0	3.5	3.5
Ref	270		

The charts shown in this section of the report may include a reference number (for example, 270 is used above). These reference numbers are used by GRS to track and identify assumption tables.

VALUATION ASSUMPTIONS

The healthy life mortality table used in this valuation of the System was the 1994 Group Annuity Mortality table set forward one year for both men and women. This assumption was first used for the September 30, 1998 valuation of the System. Sample rates of mortality and years of life expectancy are shown below:

Sample Attained Ages	Probability of Dying Next Year		Future Life Expectancy (years)	
	Men	Women	Men	Women
50	0.29%	0.16%	29.77	33.94
55	0.49	0.26	25.26	29.24
60	0.90	0.51	21.00	24.70
65	1.62	0.97	17.10	20.46
70	2.60	1.50	13.63	16.54
75	4.09	2.53	10.53	12.90
80	6.86	4.40	7.89	9.71
Ref:	261 x 1.00	262 x 1.00		

This assumption is used to measure the probabilities of each benefit payment being made after retirement. For active members, the probabilities of dying before retirement were based upon the same mortality table as members dying after retirement.

The disabled life mortality table used in this valuation was developed by the prior actuary pursuant to an experience study. For disabled retirees, the sample rates of mortality and years of life expectancy are shown below.

Sample Attained Ages	Probability of Dying Next Year		Future Life Expectancy (years)	
	Men	Women	Men	Women
50	2.50%	1.72%	20.94	25.31
55	2.68	2.04	18.48	22.51
60	3.16	2.44	15.95	19.86
65	3.94	2.84	13.51	17.30
70	5.02	3.24	11.24	14.74
75	6.58	3.76	9.15	12.07
80	8.74	5.32	7.26	9.35
Ref:	476 x 1.00	477 x 1.00		

VALUATION ASSUMPTIONS

The rates of regular retirement used to measure the probability of eligible members retiring with an unreduced benefit during the next year are shown below. This assumption was first used for the September 30, 2004 valuation of the System.

Retirement Ages	Percent of Eligible Members Retiring		
	Conservation Officers	Corrections Officers	Others
45	16%		
46	16		
47	16		
48	16		
49	16		
50	16		
51	16	25%	
52	16	18	
53	16	12	
54	16	15	
55	16	15	18%
56	16	25	15
57	15	12	12
58	15	12	12
59	15	12	12
60	18	18	16
61	15	15	14
62	30	30	25
63	22	22	20
64	22	22	20
65	35	35	35
66	25	25	25
67	25	25	25
68	25	25	25
69	25	25	25
70	50	50	50
71	60	60	60
72	70	70	70
73	80	80	80
74	90	90	90
75	100	100	100
Ref	1343	1344	1345

Note: For Conservation Officers, 50% are assumed to retire in their first year of eligibility for unreduced benefits (completion of 25 years of service).

VALUATION ASSUMPTIONS

The rates of early retirement used to measure the probability of eligible members retiring with reduced retirement benefits during the next year are shown below. These rates were first used for the September 30, 2004 valuation of the System.

Retirement Age	Percent of Eligible Members Retiring
55	4.5%
56	3.0
57	4.0
58	4.0
59	4.0
Ref	1346

The rates of separation from active membership used in the valuation are shown below (rates do not apply to members eligible to retire and do not include separation on account of death or disability). This assumption measures the probabilities of members remaining in employment, and was first used for the September 30, 2004 actuarial valuation of the System.

Sample Ages	Years of Service	Percent Separating Within Next Year
All	0	12.00%
	1	8.50
	2	6.50
	3	5.00
	4	4.00
20	5 & Over	4.00
25		3.50
30		3.00
35		2.50
40		2.25
45		2.00
50		1.75
55	1.75	
60	1.75	
Ref	405	794

VALUATION ASSUMPTIONS

Rates of disability among active members used in the valuation are shown below, and were first used for the September 30, 2004 valuation of the System.

Sample Ages	Percent Becoming Disabled Within Next Year	
	Non-Duty Disability	Duty Disability
25	0.03%	0.05%
30	0.05	0.05
35	0.10	0.05
40	0.20	0.05
45	0.34	0.05
50	0.47	0.05
55	0.62	0.05
60	0.82	0.05
65	1.16	0.05
Ref.	395	396

MISCELLANEOUS AND TECHNICAL ASSUMPTIONS

<i>Benefit Service</i>	Exact fractional service is used to determine the amount of benefit payable.
<i>Decrement Operation</i>	Disability and withdrawal decrements do not operate during retirement eligibility.
<i>Decrement Timing</i>	Decrements of all types are assumed to occur mid-year.
<i>Eligibility Testing</i>	Eligibility for benefits is determined based upon the age nearest birthday and service nearest whole year on the date the decrement is assumed to occur.
<i>Forfeitures</i>	For vested separations from service, it is assumed that 0% of members separating will withdraw their contributions and forfeit an employer financed benefit. It was further assumed that the liability at termination is the greater of the vested deferred benefit (if any) or the member's accumulated contributions.
<i>Incidence of Contributions</i>	Contributions are assumed to be received continuously throughout the year.
<i>Liability Adjustments</i>	Retirement liabilities were increased by 1% to account for unused vacation time. Inactive vested member liabilities were increased by 2% to reflect the value of the death benefit provision.
<i>Marriage Assumption</i>	75% of males and 60% of females were assumed to be married for purposes of death-in-service benefits. Male spouses are assumed to be three years older than female spouses for active member valuation purposes.
<i>Normal Form of Benefit</i>	A straight life benefit is the normal form of benefit.
<i>Pay Increase Timing</i>	Pay increases were assumed to be at the beginning of the fiscal year. This is equivalent to assuming that reported pays represent amounts paid to members during the year ended on the valuation date.
<i>Service Credit Accruals</i>	Members were assumed to accrue one year of service credit per year.

SECTION F
PLAN PROVISIONS

PLAN PROVISIONS

Our actuarial valuation of the System is based on the present provisions of Public Act No. 240 of 1943.

Regular Retirement (no reduction factor for age):

Eligibility - Age 55 with 30 years of service; or age 60 with 10 or more years service. Corrections Officers may retire at age 51 with 25 or more years service; or age 56 with 10 or more years service. Conservation Officers may retire after 25 years of service regardless of age.

Final Average Compensation - Regular retirement benefit is based on final average compensation (FAC), which is usually the average of highest 3 consecutive years (2 years for Conservation Officers).

Annual Amount - Total service times 1.5% of FAC. For members with 20 or more years of service, a \$3,000 minimum annual benefit is payable. Corrections Officers receive an additional temporary supplement to age 62 equal to the product of supplemental service times 0.5% of FAC. Conservation Officers retiring after 25 years receive a benefit equal to 60% of FAC.

Early Retirement (age reduction factor used):

Eligibility - Age 55 with 15 or more years service.

Annual Amount - Computed as regular retirement benefit but reduced by ½ % for each month under age 60.

Deferred Retirement (vested benefit):

Eligibility - 10 years service (5 years for unclassified persons in the executive or legislative branch). Benefit commences at age 60.

Annual Amount - Computed as regular retirement benefit based on service and FAC at termination.

PLAN PROVISIONS

Duty Disability Retirement:

Eligibility - No age or service requirement.

Annual Amount - Disability age 60+: Computed as regular retirement benefit with minimum benefit based on 10 years service. Disability prior to age 60: To age 60, benefit is computed as a regular retirement benefit using service at the time of disability retirement with a minimum benefit of \$6,000 per year. Additional limitation such that benefit plus workers' compensation does not exceed final compensation. At age 60, benefit is recomputed as a regular retirement benefit with service granted for period in receipt of disability benefit before age 60. If the member dies before age 60, benefits are payable to a surviving spouse computed as a regular retirement benefit but based on service at time of disability retirement plus elapsed time between date of retirement and age 60.

Non-Duty Disability Retirement:

Eligibility - 10 years of service.

Annual Amount - Computed as regular retirement benefit based on service and FAC at time of disability. Minimum annual benefit is \$600.

Duty Death Before Retirement:

Eligibility - No age or service requirement.

Annual Amount - Surviving spouse receives annual benefit computed as a regular retirement benefit as if the deceased member retired the day before date of death and elected Option A. Benefit is based on member's service at time of death, or 10 years of service, whichever is greater. A minimum benefit of \$6,000 per year is payable. Children under age 21 each receive an equal share of 1/2 of the benefit payable (surviving spouse receives the other 1/2), to a maximum of 1/2 for all children. A given child's share of benefits terminates upon the child's marriage, death or attainment of age 21. In the event that there is no surviving spouse, the benefit is allocated equally among all children subject to the limitations described above. In the event that there is no surviving spouse or eligible children, benefits may be paid to an eligible, dependent parent. Benefits end upon the marriage or death of the surviving parent. Additional limitation such that benefit plus workers' compensation does not exceed final compensation.

PLAN PROVISIONS

Non-Duty Death Before Retirement:

Eligibility - 10 years of service. In the case of a deceased vested former member, the survivor benefit commences when the deceased former member would have attained age 60.

Annual Amount - Computed as a regular retirement benefit but reduced in accordance with a 100% Joint and Survivor form of payment.

Post Retirement Cost-of-Living Adjustments:

One-time upward adjustments have been made in 1972, 1974, 1976, 1977, and 1987. Beginning in 1983 some benefit recipients share in a distribution of a portion of investment income earned in excess of 8% annually (supplemental payment). Beginning in 1988 all benefit recipients are eligible for automatic 3% annual (non-compounded) benefit increases, with a maximum \$300 annual increase. Eligibility for the above benefits:

Retired before October 1, 1987 - Greater of supplemental payment or the combination of the 1987 one-time adjustment and the automatic increases.

Retired on or after October 1, 1987 - Automatic increases only.

Member Contributions:

None.

Defined Contribution Legislation (Public Act 487 of 1996):

New state employees hired on or after March 31, 1997 become participants in Tier 2 (*i.e.*, a defined contribution plan) rather than Tier 1 (*i.e.*, the above described defined benefit plan).

Active members on March 30, 1997 could irrevocably elect to terminate membership in Tier 1 and become participants in Tier 2. Elections had to be in writing and submitted between January 2, 1998 and April 30, 1998. Such members became Tier 2 participants on June 1, 1998, and had the actuarial present value of their Tier 1 accrued benefit transferred into Tier 2 by November 30, 1998.

SECTION G
GLOSSARY

GLOSSARY

<i>Actuarial Accrued Liability</i>	The difference between (i) the actuarial present value of future plan benefits, and (ii) the actuarial present value of future normal cost. Sometimes referred to as “accrued liability” or “past service liability.”
<i>Accrued Service</i>	The service credited under the plan which was rendered before the date of the actuarial valuation.
<i>Actuarial Assumptions</i>	Estimates of future plan experience with respect to rates of mortality, disability, turnover, retirement, rate or rates of investment income and salary increases. Decrement assumptions (rates of mortality, disability, turnover and retirement) are generally based on past experience, often modified for projected changes in conditions. Economic assumptions (salary increases and investment income) consist of an underlying rate in an inflation-free environment plus a provision for a long-term average rate of inflation.
<i>Actuarial Cost Method</i>	A mathematical budgeting procedure for allocating the dollar amount of the “actuarial present value of future plan benefits” between the actuarial present value of future normal cost and the actuarial accrued liability. Sometimes referred to as the “actuarial funding method.”
<i>Actuarial Equivalent</i>	A single amount or series of amounts of equal value to another single amount or series of amounts, computed on the basis of the rate(s) of interest and mortality tables used by the plan.
<i>Actuarial Present Value</i>	The amount of funds presently required to provide a payment or series of payments in the future. It is determined by discounting the future payments at a predetermined rate of interest, taking into account the probability of payment.
<i>Amortization</i>	Paying off an interest-bearing liability by means of periodic payments of interest and principal, as opposed to paying it off with a lump sum payment.
<i>Experience Gain/(Loss)</i>	A measure of the difference between actual experience and that expected based upon a set of actuarial assumptions during the period between two actuarial valuation dates, in accordance with the actuarial cost method being used.

GLOSSARY

<i>Normal Cost</i>	The annual cost assigned, under the actuarial funding method, to current and subsequent plan years. Sometimes referred to as “current service cost.” Any payment toward the unfunded actuarial accrued liability is not part of the normal cost.
<i>Reserve Account</i>	An account used to indicate that funds have been set aside for a specific purpose and is not generally available for other uses.
<i>Unfunded Actuarial Accrued Liability</i>	The difference between the actuarial accrued liability and valuation assets. Sometimes referred to as “unfunded accrued liability.”
<i>Valuation Assets</i>	The value of current plan assets recognized for valuation purposes. Generally based on market value plus a portion of unrealized appreciation or depreciation.