### Michigan Public School Employees' Retirement System

A Pension and Other Employee Benefit Trust Fund of the State of Michigan

# Comprehensive Annual Financial Report for the Fiscal Year Ended September 30, 2009



# MPSERS

Prepared by:
Financial Services
for
Office of Retirement Services
P.O. Box 30171
Lansing, Michigan 48909-7671
517-322-5103
1-800-381-5111

# **Table of Contents**

Introductory Section	
Certificate of Achievement	
Public Pension Standards Award	5
Letter of Transmittal	
Retirement Board Members	12
Advisors and Consultants	12
Organization Chart	13
Financial Section	
Independent Auditor's Report	16
Management's Discussion and Analysis	18
Basic Financial Statements	
Statements of Pension Plan and Other Postemployment Benefit Plan Net Assets	24
Statements of Changes in Pension Plan and Other Postemployment Benefit Plan Net Assets	25
Notes to Basic Financial Statements	26
Required Supplementary Information	
Schedules of Funding Progress	46
Schedules of Employer and Other Contributions	47
Notes to Required Supplementary Information	48
Supporting Schedules	49
Investment Section	
Report on Investment Activity	58
Asset Allocation	78
Investment Results	79
List of Largest Stock Holdings	80
List of Largest Bond Holdings	80
Schedule of Investment Fees	
Schedule of Investment Commissions	82
Investment Summary	83
Actuarial Section	
Actuary's Certification	86
Summary of Actuarial Assumptions and Methods	88
Schedule of Active Member Valuation Data	90
Schedule of Changes in the Retirement Rolls	90
Prioritized Solvency Test	91
Analysis of System Experience	93
Summary of Plan Provisions	94
Statistical Section	
Schedules of Additions by Source	99
Schedules of Deductions by Type	
Schedules of Changes in Net Assets	
Schedules of Benefits and Refunds by Type	102
Schedules of Retired Members by Type of Benefit	
Schedule of Other Postemployment Benefits	
Schedules of Average Benefit Payments	
Schedule of Principal Participating Employers	
Ten Year History of Membership	
Schedule of Participating Employers	
Acknowledgments	118

# **INTRODUCTORY SECTION**

Certificate of Achievement Public Pension Standards Award Letter of Transmittal Retirement Board Members Advisors and Consultants Organization Chart

# **Certificate of Achievement**

Certificate of Achievement for Excellence in Financial Reporting

Presented to

Michigan Public School Employees' Retirement System

For its Comprehensive Annual
Financial Report
for the Fiscal Year Ended
September 30, 2008

A Certificate of Achievement for Excellence in Financial Reporting is presented by the Government Finance Officers Association of the United States and Canada to government units and public employee retirement systems whose comprehensive annual financial reports (CAFRs) achieve the highest standards in government accounting and financial reporting.

GE OFFI OF HE OFFI AND AND SELECTION OF THE SELECTION OF

President

**Executive Director** 

### **Public Pension Standards Award**



**Public Pension Coordinating Council** 

# Public Pension Standards Award For Funding and Administration 2009

Presented to

# Michigan Office of Retirement Services

In recognition of meeting professional standards for plan funding and administration as set forth in the Public Pension Standards.

Presented by the Public Pension Coordinating Council, a confederation of

National Association of State Retirement Administrators (NASRA) National Conference on Public Employee Retirement Systems (NCPERS) National Council on Teacher Retirement (NCTR)

> Alan H. Winkle Program Administrator

alan Helinkle

### **Letter of Transmittal**

Michigan Public School Employees'
Retirement System
P.O. Box 30171
Lansing, Michigan 48909-7671
Telephone 517- 322-5103
Outside Lansing 1-800-381-5111

### **STATE OF MICHIGAN**

JENNIFER M. GRANHOLM, Governor

### DEPARTMENT OF MANAGEMENT AND BUDGET

December 23, 2009

The Honorable Jennifer M. Granholm Governor, State of Michigan,

Members of the Legislature State of Michigan,

Retirement Board Members and Members, Retirees and Beneficiaries

Ladies and Gentlemen:

We are pleased to present the comprehensive annual financial report of the Michigan Public School Employees' Retirement System (System) for fiscal year 2009.

### INTRODUCTION TO REPORT

The System was established by legislation under Public Act 136 of 1945, and is administered by the Office of Retirement Services (ORS). The number of active and retired members and beneficiaries of the System is presented in Note 1 of the financial statements in the Financial Section of this report. The purpose of the System is to provide benefits for all public school employees. The services performed by the staff provide benefits to members.

### Responsibility

Responsibility for both the accuracy of the data and the completeness and fairness of the presentation, including all disclosures, rests with the leadership team of the System. To the best of our knowledge and belief, the enclosed data is accurate in all material respects and is reported in a manner designed to present fairly the financial position and results of operations of the System.

#### Internal Control Structure

The leadership team of the System is responsible for maintaining adequate internal accounting controls designed to provide reasonable assurance that transactions are executed in accordance with management's general or specific authorization, and are recorded as necessary to maintain accountability for assets and to permit preparation of financial statements in accordance with accounting principles generally accepted in the United States of America. The internal control structure is designed to provide reasonable assurance regarding the safekeeping of assets and reliability of all financial records.

### **Letter of Transmittal (continued)**

### **Independent Auditors and Actuary**

The Office of the Auditor General (OAG), independent auditors, conducted an annual audit of the System. The independent auditor's report on the System's financial statements is included in the Financial Section of this report.

Statute requires that an annual actuarial valuation be conducted. The purpose of the valuation is to evaluate the mortality, service, compensation and other financial experience of the System and to recommend employer-funding rates for the subsequent year. The annual actuarial valuation was completed by Gabriel Roeder Smith & Company for the fiscal year ended September 30, 2008. Actuarial certification and supporting statistics are included in the Actuarial Section of this report.

### Management's Discussion and Analysis (MD&A)

Generally Accepted Accounting Principles (GAAP) require that management provide a narrative introduction, overview, and analysis to accompany the Basic Financial Statements in the form of MD&A. This letter of transmittal is intended to complement MD&A and should be read in conjunction with it. The MD&A can be found immediately following the Independent Auditor's Report.

#### PROFILE OF THE GOVERNMENT

In accordance with Public Act 300 of 1980, on October 31, 1980, the Public School Employees' Chapter I Retirement Fund merged with the Public School Employees' Chapter II Retirement Fund to establish the Public School Employees' Retirement System. Public Acts 136 of 1945 and 259 of 1974, respectively, created the two original funds. A twelve-member board governs administrative policy.

Employer contributions and investment earnings provide financing for the System. Under Public Act 91 of 1985, employees may contribute additional amounts into a "member investment plan."

### ECONOMIC CONDITIONS AND OUTLOOK

Despite challenging economic times, the System continues to show steady performance over the long-term.

### Investments

The State Treasurer is the investment fiduciary and custodian of all investments of the System pursuant to State law. The primary investment objective is to maximize the rate of return on the total investment portfolio, consistent with a high degree of prudence and sufficient diversity to eliminate inordinate risks and to meet the actuarial assumption for the investment return rate. The investment activity for the year produced a total rate of return on the portfolio of (6.1)%. For the last five years, the System has experienced an annualized rate of return of 4.2%. A summary of asset allocation and rates of return can be found in the Investment Section of this report.

### Accounting System

Transactions of the System are reported on the accrual basis of accounting. Revenues are recorded when earned, and expenses are recorded when incurred. Participants' benefits are recorded when payable by law. We believe that the accounting and administrative internal controls established by the System provide reasonable assurance the System is carrying out its responsibilities in safeguarding its assets, in maintaining the reliability of the financial records for preparing financial statements, and in maintaining accountability for its assets.

### **Funding**

Funds are derived from the excess of additions to plan net assets over deductions from plan net assets. Funds are accumulated by the System to meet future benefit obligations to retirees and beneficiaries. The percentage computed by dividing the actuarial value of assets by the actuarial accrued liability is referred to as the "funded ratio." This ratio provides an indication of the funding status of the System and generally, the greater this percentage, the stronger

# **Letter of Transmittal (continued)**

the System. Effective in fiscal year 2001, the System uses the valuation from the previous fiscal year for this report in accordance with Governmental Accounting Standards Board (GASB) Statement No. 25. Consistent with this approach, the most recent actuarial valuation was performed as of September 30, 2008. The actuarial value of the assets and actuarial accrued liability were \$45.7 billion and \$54.6 billion, respectively, resulting in a funded ratio of 83.6% at September 30, 2008. An historical perspective of funding levels for the System is presented on the Schedule of Funding Progress in the Required Supplementary Information in the Financial Section of this report.

### Postemployment Benefits

In fiscal year 2007 the System implemented Governmental Accounting Standards Board (GASB) Statement No. 43, Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans. A GASB 43 compliant actuarial valuation is completed annually to determine the actuarial accrued liability if the postemployment benefits were to be prefunded. If these benefits were pre-funded, the actuarial accrued liability as of September 30, 2008, would be \$26.8 billion. Statement No. 43 does not require retroactive application of the reporting changes. Therefore, only three valuation years are presented and included in the required supplementary information of this report.

### MAJOR GOALS ACCOMPLISHED

The Michigan Department of Management and Budget, Office of Retirement Services (ORS) is an innovative retirement organization driven to empower our customers for a successful today and a secure tomorrow. During fiscal year 2009, we concluded our strategic planning process outlining the next three years of business goals. The project united staff members from across the organization, generated fresh and unique perspectives, and created broad staff support of the strategic objectives. Additional accomplishments are highlighted below.

### Focus on the Customer

miAccount offers secure, online access to personal account information - miAccount, which premiered in 2008, continues to grow in popularity. During its first full year of operations over 65,000 customers registered to use the system and performed more than 43,000 individual transactions without any support from ORS staff. Because of miAccount, we experienced a 30 percent reduction in paper forms for addresses and tax changes, a 62 percent reduction in paper beneficiary nomination forms, and a 33 percent reduction in telephone calls requesting pension estimates.

One of the most popular features of miAccount is the Message Board, which is a secure environment where members can leave account-specific questions; we respond to most of these messages within 12 business hours. Due to the popularity of this service, we completed 7.5 percent more customer contacts as compared to 2008.

Retirees who use miAccount reported a 91 percent satisfaction rate with the service. ORS will continue to focus resources to market the service to our members and to expand the services available through miAccount.

<u>Saved millions on insurance contract</u> - We contracted with Delta Dental and EyeMed Vision Care insurance to save an estimated \$7 million this year while continuing to provide excellent dental and vision coverage.

<u>Expanded services without increasing costs</u> - We negotiated to maintain Medicare Advantage services with Blue Cross Blue Shield of Michigan, and saved the system \$1 million dollars in administration fees in 2009.

<u>Delivered 1099-Rs earlier than ever</u> - For the first time, retirees were able to view and print their 1099-Rs through miAccount, our account access tool. We sent an email to registered miAccount users to let them know their 1099-Rs, a statement of distributions for tax purposes, were available on December 29, 2008, which was also the first time we have marketed our products or services through email. We delivered paper copies of 1099-Rs to retirees in the first full week of January. The combination of online accessibility and early delivery resulted in a 38 percent reduction in the number of calls received requesting 1099-R reprints.

# **Letter of Transmittal (continued)**

<u>Broad survey guides business practices</u> - We conducted a Customer Needs and Expectations Study to determine what is important to our active and retired members. Study categories included accessibility, communication, education, flexibility, innovation, courtesy, and confidence. This study tells us what are our customers' expectations and helps us determine what services we will offer in the future.

<u>Customer satisfaction is high</u> - We conducted three annual surveys of our active members, retired members, and members who had recently contacted us. We asked a variety of questions including how they rated our service. Over 88 percent of active members rated our service good to excellent, and over 90 percent of retiree respondents rated our service good to excellent. Members who have recently contacted us echoed this satisfaction and gave us a customer satisfaction rating of 89 percent.

<u>Thousands educated about their retirement benefits</u> - We served about 4,000 customers at 39 in-person Preretirement Information Meetings (PRIMs). In addition, to meet the growing demands of customers, we began offering PRIMs via webinars. The webinars are held during nontraditional hours ranging from 4 to 7:30 p.m. This year, more than 1,000 members participated in webinars from the convenience of their home or office.

<u>Customer service continues to drive daily business</u> - We continue to be accessible and responsive to our customers. We answered 223,259 customer telephone calls, assisted 7,714 customers face-to-face, and replied to 51,826 electronic messages on the new, secure miAccount message board.

In addition to direct customer interaction, we continue to offer customers easily accessible sources of clear, concise information about their retirement plans through our websites, seminars, and publications. As more of our customers use these tools, they become more knowledgeable and have less need to contact us with basic questions, giving us capacity to respond to more complicated customer inquiries.

<u>Member Statements feature new design</u> - We mailed 264,000 *Member Statements* to our active members. The *Member Statements* featured a new efficient one-page, double-sided design displaying personal account details including service credit, contributions, wages, employer, and beneficiary data. The statement mailing included a *PROactive* newsletter, which provides retirement planning information to working employees.

New training sessions for soon-to-retire members - We crafted Ready Set Retire sessions to help members who are retiring in the next 12 months to better understand their pension estimates and assist with questions they may have on their retirement application forms. We served 311 customers with 41 Ready Set Retire seminars. This is an efficient alternative to expensive one-on-one counseling and still provides a personal touch for customers.

<u>School employers value our customer service</u> - We wrote, delivered and evaluated the results of the fourth annual public school reporting unit survey. The finding showed 93.5 percent of public school reporting units believe we provide good or excellent service. The survey also helped guide us in improving services to our school employer partners.

<u>Supporting Pure Michigan efforts</u> - We carried the efforts of the Pure Michigan marketing campaign into our websites and newsletters to support attracting tourism to our state.

### Continuously Improve Processes

<u>Insurance eligibility review completed</u> - We remain committed to maintaining accurate insurance rosters. In 2009, we completed one of our most successful verification of coverage reviews to confirm and coordinate insurance benefits for members who are covered under another health insurance plan. In addition to this effort, ORS continues to improve our processes for verifying the ongoing eligibility of dependents.

<u>Aligned staff to more efficiently meet customer demand</u> - This year, we focused on our organizational goal of achieving a flexible, adaptable workforce by realigning processing staff into teams who share duties and a common goal. The small groups and team atmosphere allow ORS to shift resources rapidly to meet customer demand and to absorb seasonal business spikes. The realignment provided an opportunity for cross-training and enhanced additional quality assurance measures.

### **Letter of Transmittal (continued)**

<u>Employer training improves reporting process</u> - We crafted a new training for recently-hired public school reporting staff members who are directly involved with reporting wages to the system. The training clarifies the reporting process, improves accuracy, and increases efficiencies for employers and us.

<u>Amended Administrative Hearings Rules</u> - We facilitated a public hearing on the recommended changes to the general procedural rules for Administrative Hearings. Changes were adopted and are now available to the public on our website.

### Optimize Technology

<u>Insurance processing goes paperless</u> - Our health insurance carriers for vision, dental, and prescription coverage replaced paper insurance enrollments with automatic digital file transfers. The solution improves accuracy, timeliness, and security of our enrollment process. We successfully streamlined Blue Cross Blue Shield of Michigan enrollments similarly in September 2008.

<u>Upgraded software saves money, customer wait time</u> - We delivered an automated workforce management solution. The new technology automates the scheduling of staff based on projected customer demand for calls, applications, and correspondence. As a result, customers have shorter wait times and our monthly toll-free costs have decreased.

<u>Enhanced Information Security</u> - Our Security Awareness Committee implemented measures to define the acceptable use of mobile devices and portable media to ensure proper handling of sensitive data. Our Security Advisory Committee deployed an information security self-assessment that highlighted our strong internal controls and also identified opportunities for future focus.

Online tool makes final payroll reporting easy - We are dedicated to providing superior customer service. We created an online reporting tool that simplifies the process for public school employers when submitting final payroll information for retirement applicants. The new online data collection system shortens processing time for the retirement applicants by reducing batch processing and mailing delays.

<u>Small technology changes yield large savings</u> - We implemented several cost-saving measures to reduce technology energy usage, telecommunication, and personal computer costs. The annual saving is estimated to be \$15 per personal computer.

### Promote a Positive Work Environment

<u>Unified staff events, celebrations strengthen culture</u> - In spite of tough economic times, we found a number of ways to show staff appreciation. In our annual ORS Excellence Awards, we recognized 30 staff members for dedication. We supported the Department of Management and Budget's value of fun with picnics and holiday events.

ORS staff also generously participated in charitable activities such as the State Employees Combined Campaign, Harvest Gathering, and hosted a giving tree through the holiday season.

Additionally, we held two ORS all-staff meetings, providing opportunities to share business updates, respond to questions, and welcome new staff. Two planning committees, comprised of staff volunteers from across our organization, determined each agenda and coordinated the meetings.

### AWARDS AND ACKNOWLEDGEMENTS

ORS received the following recognitions:

- ORS won the Public Pension Standards 2008 Award by the Public Pension Coordinating Council for meeting standards for public retirement system management and administration.
- ORS was named in the Best Practices Report of Cost Effectiveness Measurement, Inc. for written product planning, desired branding image, redesign of welcome package, testing of online tutorial participant knowledge, and for a new tool that helps define education objectives and measurements for its products and services.

### **Letter of Transmittal (continued)**

- ORS was given the Certificate of Achievement for Excellence in Financial Reporting for our fiscal year 2008 *Comprehensive Annual Financial Report* by the Government Finance Officers Association of the United States and Canada. This marks the 18th consecutive year ORS has received this prestigious award.
- The Office of the Governor honored an ORS employee for her embodiment of our shared values of Inclusion, Excellence, Integrity, and Teamwork.
- The Department of Management and Budget honored an ORS employee for her leadership with one of its five prestigious Employee Excellence Awards.

### Acknowledgements

The preparation of this report was accomplished with the dedication and cooperation of many people. It is intended to provide complete and reliable information as a basis for making management decisions, as a means of determining compliance with legal provisions, and as a means for determining responsible stewardship of the funds of the System.

We would, therefore, like to express our appreciation for the assistance given by staff, the advisors and the many people who contributed to its preparation. We believe their combined efforts have produced a report that will enable employers and plan members to better evaluate and understand the Michigan Public School Employees' Retirement System. Their cooperation contributes significantly to the success of the System.

Sincerely,

Lisa Webb Sharpe, Director

Department of Management and Budget

Pillip & Stoddard

Phillip J. Stoddard, Director Office of Retirement Services

### **Administrative Organization**

### **Retirement Board Members\***

Ivy Bailey Active Classroom Teacher Term Expires March 30, 2012

Active Superintendent Term Expires March 30, 2009; continues to serve

Susan W. Meston

Active Classroom Teacher

Vacant

Paul Lerg

Steven Jagusch Retired Finance/Operations General Public - Investments Term Expires March 30, 2011 Term Expires March 30, 2012 Michael Ringuette General Public -Actuary/Health Insurance

Lenore Croudy Community College Trustee Term Expires March 30, 2012 Active Finance/Operations,

John Olekszyk, Vice Chair Retired Teacher

Term Expires March 30, 2010

Non-Superintendent Term Expires March 30, 2010

Diana Osborn, Chair **Active Non-Certified Support** Term Expires March 30, 2009; continues to serve

**Edwin Martinson** Reporting Unit Board of Control

Michael P. Flanagan Ex-officio Member Representing State

Term Expires March 30, 2012 Superintendent of Education

### **Administrative Organization**

**Department of Management and Budget Office of Retirement Services** P.O. Box 30171 Lansing, Michigan 48909-7671 517-322-5103 1-800-381-5111

### Advisors and Consultants

### **Actuaries**

Gabriel Roeder Smith & Co. Alan Sonnanstine Southfield, Michigan

### **Independent Auditors**

Thomas H. McTavish, C.P.A. **Auditor General** State of Michigan

Andrews Hooper & Pavlik P.L.C. Jeffrey J. Fineis, C.P.A. Okemos, Michigan

(2008)

### **Investment Manager and**

Custodian Robert J. Kleine State Treasurer State of Michigan

### Legal Advisor

Mike Cox Attorney General State of Michigan

### **Medical Advisors**

Gabriel Roeder Smith & Co. Southfield, Michigan

### **Investment Performance** Measurement

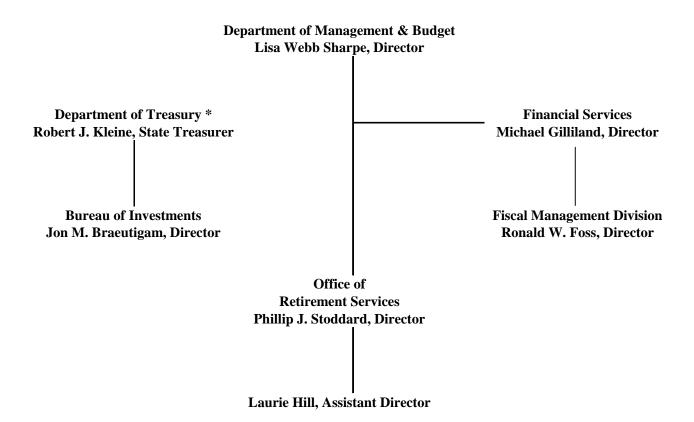
State Street Corporation

State Street Investment Analytics Boston, MA

<sup>\*</sup> Statute provides that board members may continue to serve after their term expires until they are either replaced or reappointed.

# **Administrative Organization (continued)**

### **Organization Chart**



<sup>\*</sup>The investments of the System are managed by the Michigan Department of Treasury. Information on the investments and the fiduciary, Michigan Department of Treasury, can be found in the Investment Section, Introduction. In addition, see the Investment Section, Schedule of Investment Fees and Schedule of Investment Commissions, for information regarding the investment fees and commissions paid as well as investment professionals utilized by the System.

This page was intentionally left blank.

Independent Auditor's Report
Management's Discussion and Analysis
Basic Financial Statements
Notes to Basic Financial Statements
Required Supplementary Information
Notes to Required Supplementary Information
Supporting Schedules

### **Independent Auditor's Report**



STATE OF MICHIGAN
OFFICE OF THE AUDITOR GENERAL
201 N. WASHINGTON SQUARE
LANSING, MICHIGAN 48913
(517) 334-8050
FAX (517) 334-8079

THOMAS H. McTavish, C.P.A. Auditor General

Independent Auditor's Report on the Financial Statements

Ms. Diana Osborn, Chair
Michigan Public School Employees' Retirement System Board
General Office Building
and
Ms. Lisa Webb Sharpe, Director
Department of Management and Budget
Lewis Cass Building
and
Mr. Phillip Stoddard, Director
Office of Retirement Services
Department of Management and Budget
General Office Building
Lansing, Michigan

Dear Ms. Osborn, Ms. Webb Sharpe, and Mr. Stoddard:

We have audited the accompanying basic financial statements of the Michigan Public School Employees' Retirement System as of and for the fiscal year ended September 30, 2009, as listed in the table of contents. These financial statements are the responsibility of the Michigan Public School Employees' Retirement System's management. Our responsibility is to express an opinion on these financial statements based on our audit. The basic financial statements of the Michigan Public School Employees' Retirement System as of and for the fiscal year ended September 30, 2008 were audited by other auditors whose report dated December 12, 2008 expressed an unqualified opinion on those statements.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and the significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

### **Independent Auditor's Report (continued)**

In our opinion, the 2009 financial statements referred to in the first paragraph present fairly, in all material respects, the plan net assets of the Michigan Public School Employees' Retirement System as of September 30, 2009 and the changes in plan net assets for the fiscal year then ended in conformity with accounting principles generally accepted in the United States of America.

In accordance with Government Auditing Standards, we will also issue a report on our consideration of the Michigan Public School Employees' Retirement System's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards and should be considered in assessing the results of our audit.

The management's discussion and analysis on pages 18 through 22 and the required supplementary information and corresponding note on pages 46 through 48 are not required parts of the basic financial statements but are supplementary information required by the Governmental Accounting Standards Board. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the required supplementary information. However, we did not audit the information and express no opinion on it.

Our audit was conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The introductory, investment, actuarial, and statistical sections and the supporting schedules are presented for the purposes of additional analysis and are not a required part of the basic financial statements. The supporting schedules on pages 49 through 55 have been subjected to auditing procedures applied in the audit of the basic financial statements and, in our opinion, are fairly stated, in all material respects, in relation to the basic financial statements taken as a whole. The introductory, investment, actuarial, and statistical sections have not been subjected to the auditing procedures applied in the audit of the basic financial statements and, accordingly, we express no opinion on them.

AUDITOR GENERAL

December 23, 2009

# **Management's Discussion and Analysis**

Our discussion and analysis of the Michigan Public School Employees' Retirement System's (System) financial performance provides an overview of the System's financial activities for the fiscal year ended September 30, 2009. Please read it in conjunction with the transmittal letter in the Introductory Section on page 6 and the basic financial statements, which follow this discussion.

#### FINANCIAL HIGHLIGHTS

- System assets exceeded liabilities at the close of fiscal year 2009 by \$35.2 billion (reported as *net assets*). Net assets are held in trust to meet future benefit payments.
- The System's funding objective is to meet long-term benefit obligations through contributions and investment income. As of September 30, 2009, the funded ratio for pension benefits was approximately 83.6% and the funded ratio for other postemployment benefits (OPEB) was approximately 3.1%.
- Additions for the year were (\$556.4) million, which are comprised primarily of contributions of \$2.1 billion and investment losses of (\$2.7) billion.
- Deductions increased over the prior year from \$3.9 billion to \$4.1 billion or 5.6%. Most of this increase represented increased pension benefits paid.

# THE STATEMENT OF PLAN NET ASSETS AND THE STATEMENT OF CHANGES IN PLAN NET ASSETS

This Comprehensive Annual Financial Report (CAFR) consists of two financial statements; *The Statements of Pension Plan and Other Postemployment Benefit Plan Net Assets* (page 24) and *The Statements of Changes in Pension Plan and Other Postemployment Benefit Plan Net Assets* (page 25). These financial statements report information about the System, as a whole, and about its financial condition that should help answer the question: Is the System, as a whole, better off or worse off as a result of this year's activities? These statements include all assets and liabilities using the economic resources measurement focus and the accrual basis of accounting. Under the accrual basis of accounting, all revenues and expenses are taken into account regardless of when cash is received or paid.

The Statement of Pension Plan and Other Postemployment Benefit Plan Net Assets presents all of the System's assets and liabilities, with the difference between the two reported as net assets. Over time, increases and decreases in net assets measure whether the System's financial position is improving or deteriorating. The Statement of Changes in Pension Plan and Other Postemployment Benefit Plan Net Assets presents how the System's net assets changed during the most recent fiscal year. These two financial statements should be reviewed along with the Schedules of Funding Progress (page 46) and Schedules of Employer and Other Contributions (page 47) to determine whether the System is becoming financially stronger or weaker and to understand changes over time in the funded status of the System.

### **Management's Discussion and Analysis (continued)**

### FINANCIAL ANALYSIS

System total assets as of September 30, 2009, were \$41.8 billion and were mostly comprised of cash, investments, and contributions due from employers. Total assets decreased \$5.3 billion or (11.3)% between fiscal years 2008 and 2009 due to net investment losses. Total assets decreased \$12.6 billion or (21.1)% between fiscal years 2007 and 2008 due to net investment losses.

Total liabilities as of September 30, 2009, were \$6.6 billion and were comprised of warrants outstanding, accounts payable, and obligations under securities lending. Total liabilities decreased \$643.2 million or (8.9)% between fiscal years 2008 and 2009 due to decreased obligations under securities lending. Total liabilities decreased \$3.4 billion or (31.9)% between fiscal years 2007 and 2008 due to decreased obligations under securities lending.

System assets exceeded its liabilities at the close of fiscal year 2009 by \$35.2 billion. Total net assets held in trust for pension and OPEB benefits decreased \$4.7 billion or (11.7)% from the previous year, primarily due to net investment losses. This compares to fiscal year 2008, when net assets decreased by \$9.2 billion or (18.8)% from the prior year.

# Net Assets (in thousands)

		Increase		Increase	
	2009	(Decrease)	2008	(Decrease)	2007
Assets			_		
Cash	\$ 116,225	(80.0) %	\$ 580,659	428.1 %	\$ 109,955
Receivables	406,507	(6.8)	436,109	(14.3)	508,718
Investments	41,281,202	(10.5)	46,116,456	(22.0)	59,142,263
<b>Total Assets</b>	41,803,934	(11.3)	47,133,224	(21.1)	59,760,936
Liabilities					
Warrants outstanding	5,961	(7.2)	6,425	(23.4)	8,388
Accounts payable and					
other accrued liabilities	206,895	(13.1)	238,068	(20.5)	299,464
Obligations under					
securities lending	6,379,350	(8.7)	6,990,909	(32.2)	10,313,816
<b>Total Liabilities</b>	6,592,206	(8.9)	7,235,402	(31.9)	10,621,668
<b>Total Net Assets</b>	\$ 35,211,728	(11.7) %	\$ 39,897,822	(18.8) %	\$ 49,139,268

### Management's Discussion and Analysis (continued)

#### ADDITIONS TO PLAN NET ASSETS

The reserves needed to finance pension and other postemployment benefits are accumulated through the collection of employer and employee contributions and through earnings on investments. Contributions and net investment losses for fiscal year 2009 totaled approximately (\$556.4) million.

Total additions for fiscal year 2009 increased approximately \$4.8 billion or 89.6% from those of fiscal year 2008 due primarily to decreased net investment losses. Total additions decreased approximately \$14.5 billion or (158.2)% from fiscal year 2007 to fiscal year 2008 due primarily to net investment losses. Total contributions increased between fiscal years 2008 and 2009 by \$13.8 million or 0.65%, while net investment income increased \$4.8 billion or 63.8%. Total contributions increased between fiscal years 2007 and 2008 by \$0.2 billion or 9.6%, while net investment income (loss) decreased \$14.7 billion or (203.2)%. The Investment Section of this report reviews the results of investment activity for fiscal year 2009.

### **DEDUCTIONS FROM PLAN NET ASSETS**

The primary expenses of the System include the payment of pension benefits to members and beneficiaries, payment for health, dental and vision benefits, refund of contributions to former members, and the cost of administering the System. Total deductions for fiscal year 2009 were \$4.1 billion, an increase of 5.6% over fiscal year 2008 expenses. Total deductions for fiscal year 2008 were \$3.9 billion, which was an increase of 7.0% over fiscal year 2007 expenses.

The health, dental, and vision care expenses during the year increased by \$59.9 million or 9.0% from \$666.4 million to \$726.3 million. This compares to an increase of \$76.2 million or 12.9% from \$590.2 million to \$666.4 million between fiscal years 2007 and 2008. The payment of pension benefits increased by \$160.7 million or 5.2% between fiscal years 2008 and 2009 and by \$172.5 million or 5.9% from fiscal year 2007 to fiscal year 2008. In fiscal year 2009, the increase in pension benefit expenses resulted from an increase in retirees (4,657) and an increase in benefit payments to retirees. In fiscal year 2008, the increase in pension benefit expenses resulted from increases in retirees (4,421) and an increase in benefit payments to retirees. Administrative expenses decreased by \$1.5 million or (1.6)% between fiscal years 2008 and 2009, primarily due to a decrease in technological support expenses. Administrative expenses increased by \$5.0 million or 5.7% between fiscal years 2007 and 2008 primarily due to an increase in OPEB plan administrative expenses.

# Management's Discussion and Analysis (continued)

# Changes in Plan Net Assets (in millions)

	2009	Increase (Decrease)	2008	Increase (Decrease)	2007
Additions					
Member contributions	\$ 434.3	(9.0) %	\$ 477.3	10.0 %	\$ 434.0
Employer contributions	1,705.8	3.5	1,648.9	9.4	1,507.0
Other governmental contributions	0.1	* -	0.1	-	_ *
Net investment income (loss)	(2,697.1)	63.8	(7,459.7)	(203.2)	7,225.0
Miscellaneous income	0.6	(57.1)	1.4	(50.0)	2.8
Total additions	(556.4)	89.6	(5,332.0)	(158.2)	9,168.8
Deductions					
Pension benefits	3,278.1	5.2	3,117.4	5.9	2,944.9
Health care benefits	726.3	9.0	666.4	12.9	590.2
Refunds and transfers to other systems	34.0	3.7	32.8	1.5	32.3
Administrative expenses	91.3	(1.6)	92.8	5.7	87.8
Total deductions	4,129.7	5.6	3,909.4	7.0	3,655.2
Net increase (decrease)	(4,686.1)	49.3	(9,241.4)	(267.6)	5,513.6
Net Assets - Beginning of Year	39,897.8	(18.8)	49,139.2	12.6	43,625.6
Net Assets - End of Year	\$ 35,211.7	(11.7) %	\$ 39,897.8	(18.8) %	\$ 49,139.2

<sup>\*</sup> The amount represents less than \$100,000.

## Management's Discussion and Analysis (continued)

### RETIREMENT SYSTEM AS A WHOLE

The System's combined net assets experienced a decrease in 2009 after a decrease in 2008 and an increase in 2007. As was the case in fiscal year 2008, this decrease is a result of a struggling national economy that resulted in net investment losses for fiscal year ended September 30, 2009. The last quarter of fiscal year 2009 was more encouraging with the System's rate of return increasing over 9%. Management believes that the system remains financially sound and positioned to meet its ongoing benefit obligations due, in part, to a prudent investment program, cost controls, and strategic planning.

### CONTACTING SYSTEM FINANCIAL MANAGEMENT

This financial report is designed to provide the Retirement Board, our membership, taxpayers, investors, and creditors with a general overview of the System's finances and to demonstrate the System's accountability for the money it receives. If you have any questions about this report or need additional financial information, contact the Office of Retirement Services, P.O. Box 30171, Lansing, MI 48909-7671.

This page was intentionally left blank.

# **Statements of Pension Plan and** Other Postemployment Benefit Plan Net Assets As of September 30, 2009 and 2008

		September 30, 2009		September 30, 2008								
		Pension		OPEB				Pension		OPEB		
		Plan		Plan		Total		Plan *		Plan *		Total
Assets:												
Equity in common cash	\$	113,238,544	\$	2,986,493	\$	116,225,037	\$	567,054,405	\$	13,604,558	\$	580,658,963
Receivables:												
Amounts due												
from employer		179,993,645		4,747,057		184,740,702		179,345,368		4,302,787		183,648,155
Amounts due from												
employer long term		215,746,589				215,746,589		251,415,722				251,415,722
Interest and dividends		5,864,587		154,669		6,019,256		1,020,972		24,495		1,045,467
Total receivables		401,604,821		4,901,726		406,506,547		431,782,062		4,327,282		436,109,344
Investments:												
Short term investment pools		792,418,383		20,898,821		813,317,204		329,775,578		7,911,852		337,687,430
Fixed income pools		6,686,446,346		176,344,776		6,862,791,122		6,950,858,795		166,762,408		7,117,621,203
Domestic equity pools		12,970,936,759		342,088,580		13,313,025,339		17,004,534,822		407,966,448		17,412,501,270
Real estate pool		3,035,118,231		80,046,592		3,115,164,823		4,380,953,249		105,106,194		4,486,059,443
Alternative investments pool		6,791,057,200		179,103,727		6,970,160,927		7,551,228,039		181,166,243		7,732,394,282
International equities pools		4,479,240,469		118,133,103		4,597,373,572		3,586,676,398		86,050,201		3,672,726,599
Absolute return pools		632,784,513		16,688,722		649,473,235						-
Securities lending collateral		4,832,448,098		127,448,413		4,959,896,511		5,231,943,231		125,522,828		5,357,466,059
Total investments		40,220,449,999		1,060,752,734		41,281,202,733		45,035,970,112		1,080,486,174		46,116,456,286
Total assets		40,735,293,364		1,068,640,953		41,803,934,317		46,034,806,579		1,098,418,014		47,133,224,593
Liabilities:												
Warrants outstanding		5,808,207		153,183		5,961,390		6,274,910		150,545		6,425,455
Accounts payable and												
other accrued liabilities		15,678,149		191,216,688		206,894,837		13,377,313		224,690,947		238,068,260
Obligations under												
securities lending		6,215,427,445		163,922,374		6,379,349,819		6,827,115,556		163,793,607		6,990,909,163
Total liabilities		6,236,913,801		355,292,245		6,592,206,046		6,846,767,779		388,635,099		7,235,402,878
Net Assets Held in Trust for Pension and OPEB Benefits	¢	24 409 270 562	¢	712 249 709	¢	25 211 720 271	ď	20 100 020 000	¢	700 792 015	¢	20 907 921 715
1 CISIOH AHU OFED DEHEHIS	\$	34,498,379,563	\$	713,348,708	\$	35,211,728,271	Þ	39,188,038,800	\$	709,782,915	\$	39,897,821,715

<sup>\*</sup> Fiscal year 2008 activity reclassified.

The accompanying notes are an integral part of these financial statements.

# **Statements of Changes in Pension Plan** and Other Postemployment Benefit Plan Net Assets For Fiscal Years Ended September 30, 2009 and 2008

		September 30, 2009	)		September 30, 2008	3
	Pension	OPEB		Pension	OPEB	
	Plan	Plan	Total	Plan	Plan	Total
Additions:						
Contributions:						
Member contributions	\$ 357,249,466	\$ 77,034,085	\$ 434,283,551	\$ 399,256,616	\$ 78,088,861	\$ 477,345,477
Employer contributions:						
Colleges, universities and federal	79,934,608	64,549,002	144,483,610	77,058,563	56,467,828	133,526,391
School districts and other	920,440,747	640,915,355	1,561,356,102	922,316,316	593,103,243	1,515,419,559
Other governmental contributions		55,243	55,243		102,115	102,115
Total contributions	1,357,624,821	782,553,685	2,140,178,506	1,398,631,495	727,762,047	2,126,393,542
Investment income (loss):						
Net investment income (loss)	(2,676,095,473)	16,394,930	(2,659,700,543)	(7,349,189,623)	(59,358,643)	(7,408,548,266)
Investment expenses:						
Real estate operating expenses	(939,345)	(17,611)	(956,956)	(163,589)	(2,704)	(166,293)
Other investment expenses	(102,978,747)	(1,930,647)	(104,909,394)	(97,136,079)	(1,605,438)	(98,741,517)
Securities lending activities:						
Securities lending income	128,379,256	2,406,856	130,786,112	312,817,182	5,170,156	317,987,338
Securities lending expenses	(61,207,157)	(1,147,513)	(62,354,670)	(265,855,039)	(4,393,979)	(270,249,018)
Net investment income (loss) *	(2,712,841,466)	15,706,015	(2,697,135,451)	(7,399,527,148)	(60,190,608)	(7,459,717,756)
Transfers from other systems	14,852		14,852	83,138		83,138
Miscellaneous income	412,065	156,296	568,361	897,179	378,216	1,275,395
Total additions	(1,354,789,728)	798,415,996	(556,373,732)	(5,999,915,336)	667,949,655	(5,331,965,681)
Deductions:						
Benefits and refunds paid to plan						
members and beneficiaries:						
Retirement benefits	3,278,118,116		3,278,118,116	3,117,434,847		3,117,434,847
Health benefits		644,811,396	644,811,396		588,064,545	588,064,545
Dental/vision benefits		81,423,756	81,423,756		78,316,098	78,316,098
Refunds of member contributions	33,864,974	63,247	33,928,221	32,612,927	41,786	32,654,713
Transfers to other systems	93,408	*********	93,408	190,357	40 0 <b>00 4</b> 00	190,357
Administrative expenses	22,793,011	68,551,804	91,344,815	24,740,628	68,078,508	92,819,136
Total deductions	3,334,869,509	794,850,203	4,129,719,712	3,174,978,759	734,500,937	3,909,479,696
Net Increase (Decrease)	(4,689,659,237)	3,565,793	(4,686,093,444)	(9,174,894,095)	(66,551,282)	(9,241,445,377)
Net Assets Held in Trust for						
Pension and OPEB Benefits:						
Beginning of Year	39,188,038,800	709,782,915	39,897,821,715	48,362,932,895	776,334,197	49,139,267,092
End of Year	\$ 34,498,379,563	\$ 713,348,708	\$ 35,211,728,271	\$ 39,188,038,800	\$ 709,782,915	\$ 39,897,821,715

<sup>\*</sup> Fiscal year 2008 activity reclassified.

The accompanying notes are an integral part of these financial statements.

### Notes to Basic Financial Statements September 30, 2009 and 2008

### **NOTE 1 - PLAN DESCRIPTION**

#### **ORGANIZATION**

The Michigan Public School Employees' Retirement System (System) is a cost-sharing, multiple employer, state-wide, defined benefit public employee retirement plan governed by the State of Michigan (State) originally created under Public Act 136 of 1945, recodified and currently operating under the provisions of Public Act 300 of 1980, as amended. Section 25 of this act establishes the board's authority to promulgate or amend the provisions of the System. The System's pension plan was established by the State to provide retirement, survivor and disability benefits to public school employees. In addition, the System's health plan provides all retirees with the option of receiving health, dental and vision coverage under the Michigan Public School Employees' Retirement Act. There are 721 participating employers. A list of employers is provided in the Statistical Section. The System is a qualified pension trust fund under section 401(a) of the Internal Revenue Code. By statute, employees of K-12 public school districts, public school academies, district libraries, tax-supported community colleges and seven universities may be members. The seven universities are: Eastern Michigan, Central Michigan, Northern Michigan, Western Michigan, Ferris State, Michigan Technological and Lake Superior State. Employees, who first become employed by one of the seven universities on or after January 1, 1996, become members of an alternative plan.

The System's financial statements are included as a pension and other employee benefit trust fund in the combined financial statements of the State.

The System is administered by the Office of Retirement Services within the Michigan Department of Management and Budget. The Department Director appoints the Office Director who serves as Executive Secretary to the System's Board, with whom the general oversight of the System resides. The State Treasurer serves as the investment officer and custodian for the System.

#### **MEMBERSHIP**

At September 30, 2009 and 2008, the System's membership consisted of the following:

Retirees and beneficiaries		
currently receiving benefits:	_2009_	2008
Regular benefits	151,465	147,323
Survivor benefits	14,871	14,401
Disability benefits	5,586	5,541
Total	171,922	167,265
Current Employees:		
Vested	123,855	121,232
Non-vested	144,353	157,410
Total	268,208	278,642
Inactive employees entitled to benefits and not yet		
receiving them	14,454	14,312
Total all members	454,584	460,219

### **Notes to Basic Financial Statements (continued)**

Enrollment in the health plan is voluntary. The number of participants is as follows:

Health, Dental and Vision Plan	2009	2008
Eligible participants	171,922	167,265
Participants receiving benefits:		
Health	127,796	123,897
Dental/Vision	137,121	132,728

#### **BENEFIT PROVISIONS - PENSION**

#### Introduction

Benefit provisions of the defined benefit pension plan are established by State statute, which may be amended. Public Act 300 of 1980, as amended, establishes eligibility and benefit provisions for the defined benefit pension plan. Retirement benefits are determined by final average compensation and years of service. Members are eligible to receive a monthly benefit when they meet certain age and service requirements. The System also provides disability and survivor benefits.

A member who leaves Michigan public school employment may request a refund of his or her member contribution account. A refund cancels a former member's rights to future benefits. However, returning members who previously received a refund of their contributions may reinstate their service through repayment of the refund upon satisfaction of certain requirements.

### Regular Retirement

The retirement benefit is based on a member's years of credited service (employment) and final average compensation. Final average compensation is the member's highest total wages earned during a specific period of consecutive calendar months divided by the service credit accrued during that same time period. For a Member Investment Plan (MIP) member, the averaging period is 36 consecutive months. For a Basic Plan member, this period is the 60 consecutive months yielding the highest total wages. The annual pension is paid monthly for the lifetime of a retiree and equals 1.5% of a member's final average compensation multiplied by the total number of years of credited service.

### A MIP member may retire at:

- 1. any age with 30 or more years of credited service; or
- 2. age 60 with 10 or more years of credited service; or
- 3. age 60 with 5 years of credited service provided the member has worked through his or her 60th birthday and has credited service in each of the five school fiscal years immediately preceding the retirement effective date.

### A Basic Plan member may retire at:

- 1. age 55 with 30 or more years of credited service; or
- 2. age 60 with 10 or more years of credited service.

There is no mandatory retirement age.

### **Notes to Basic Financial Statements (continued)**

#### Early Retirement

A member may retire with an early permanently reduced pension:

- 1. after completing at least 15 but less than 30 years of credited service; and
- 2. after attaining age 55; and
- 3. with credited service in each of the 5 school years immediately preceding the pension effective date.

The early pension is computed in the same manner as a regular pension, but is permanently reduced 0.5% for each full and partial month between the pension effective date and the date the member will attain age 60.

### Deferred Retirement

If a member terminates employment before attaining the age qualification, but after accruing 10 or more years of credited service, the member becomes a deferred member and is eligible for a pension at the time the age qualification is attained.

### Non-Duty Disability Benefit

A member with 10 or more years of credited service who becomes totally and permanently disabled due to any non-duty related cause and who has not met the age requirement for a regular pension is eligible for a non-duty disability pension computed in the same manner as an age and service pension, upon recommendation from the member's personal physician and the Retirement Board physician and the approval of the Retirement Board. An Annual Certification of Disability is conducted each January. Upon prior approval, total disability benefits plus authorized outside earnings are limited to 100% of final average compensation (increased by two percent for each year retired).

### **Duty Disability Benefit**

A member who becomes totally and permanently disabled as a result of a duty-related cause, who has not met the age and service requirement for a regular pension, and who is in receipt of weekly workers' compensation is eligible for a duty disability pension computed in the same manner as an age and service pension (but based upon a minimum of 10 years of service) upon recommendation from the member's personal physician and the Retirement Board physician and the approval of the Retirement Board. An Annual Certification of Disability is conducted each January. Upon prior approval, total disability benefits plus authorized outside earnings are limited to 100% of final average compensation (increased by two percent for each year retired).

### Forms of Payment

The election of a pension option is made at the time of application. Once a member has retired, the option choice is irrevocable. The pension effective date is the first of the calendar month following the date the member has satisfied the age and service requirements, has terminated public school employment and has the completed application forms on file with the System for a period of 15 days. A retroactive pension can be paid for no more than 12 calendar months. Thus, delay in filing the application can result in a loss of some retroactive pension benefits. An applicant may select only one of the following options.

<u>Straight Life Pension</u> - The Straight Life Pension pays the largest level pension a retiree can receive during his or her lifetime and stops with the month of a retiree's death. There are no monthly benefits for a beneficiary. The pension benefit is computed with no beneficiary rights. If the retiree made contributions while an employee and has not received the total accumulated contributions before death, a refund of the balance of the contributions is made to the beneficiary of record. If the retiree did not make any contributions, there will not be payments to any beneficiaries.

### **Notes to Basic Financial Statements (continued)**

<u>Survivor Options</u> - Under the Survivor Options, 100% Survivor Pension, 100% Equated, 75% Survivor Pension, 75% Equated, 50% Survivor Pension and 50% Equated, the reduction is an actuarial determination dependent upon the combined life expectancies of a retiree and a beneficiary, and varies from case to case. A beneficiary may only be a spouse, brother, sister, parent or child (including an adopted child) of a retiring member. If the beneficiary pre-deceases a retiree, the pension will revert to either the Straight Life or Straight Life Equated amount ("pop-up" provision).

<u>100% Survivor Pension</u> - pays a reduced pension to a retiree. The month after a retiree's death, the same amount will be paid to a designated beneficiary for the remainder of his or her lifetime.

<u>75% Survivor Pension</u> - pays a reduced pension to a retiree. The month after a retiree's death, 75% of the pension amount will be paid to a designated beneficiary for the remainder of his or her lifetime.

<u>50% Survivor Pension</u> - pays a reduced pension to a retiree. The month after a retiree's death, 50% of the pension amount will be paid to a designated beneficiary for the remainder of his or her lifetime.

Equated Plan - The Equated Plan may be combined with the Straight Life, 100% Survivor, 75% Survivor, or 50% Survivor Pension by any member under age 61, except a disability applicant. The Equated Plan provides a higher pension every month until age 62, at which time the monthly pension is permanently decreased to a lower amount than the Straight Life, 100%, 75%, or 50% Survivor alone would provide.

The intent of the Equated Plan is for the retiree's pension to decrease at age 62 by approximately the same amount as that person's Social Security benefit will provide. The System pension until age 62 should be about the same as the combined System pension and Social Security after age 62.

The projected Social Security pension the retiring member obtains from the Social Security Administration and furnishes to the System is used in the Equated Plan calculation. The actual Social Security pension may vary from the estimate.

NOTE: The reduction in the pension at age 62 pertains to the Equated Plan only and affects only the retiree. A beneficiary under 100% Equated, 75% Equated or 50% Equated will receive the 100%, 75%, or 50% Survivor amount the month following the retiree's death as if the Equated Plan had not been chosen. A beneficiary does not participate in the Equated Plan.

### Survivor Benefit

A non-duty survivor pension is available if a Member Investment Plan participant has 10 years of credited service or, if age 60 or older, with five years of credited service. The Basic Plan provides a survivor pension with 15 years of credited service or, if age 60 or older, with 10 years of credited service. An active member may nominate as a survivor beneficiary a spouse, child(ren) (including adopted child(ren)), brother, sister, or a parent. If other than the spouse is nominated and a spouse exists, the spouse must waive this benefit. If no beneficiary has been nominated, the beneficiary is automatically the spouse; or, if there is no spouse, unmarried children under age 18 share the benefit equally until age 18. The benefit is computed as a regular pension but reduced in accordance with an Option 2 (100% survivor pension factor). The pension begins the first of the month following the member's death. In the event of the death of a deferred member, the System begins payment to the nominated beneficiary at the time the member would have attained the minimum age qualification.

A duty survivor pension is payable if weekly Workers' Compensation is being paid to the eligible beneficiary due to the member's death. A spouse receives the benefit (based on a minimum of 10 years of service credit) reduced in accordance with a 100% survivor pension factor. If there is no spouse, unmarried children under age 18 share the benefit equally until age 18; if there is no spouse or child(ren), a disabled and dependent parent is eligible.

### **Notes to Basic Financial Statements (continued)**

### Post Retirement Adjustments

Member Investment Plan (MIP) recipients receive an annual post-retirement non-compounded increase of three percent of the initial pension in the October following twelve months of retirement. Basic Plan recipients receive a supplemental payment in those years when investment earnings exceed actuarial assumptions.

On January 1, 1990, pre-October 1, 1981, retirees received an increase that ranged from 1% to 22% dependent upon the pension effective date. On October 1, 1990, the base pension of all retirees with an effective pension date of January 1, 1987, or earlier was increased to include all prior post-retirement adjustments.

On January 1, 1986, all recipients through calendar year 1985 received a permanent 8% increase that established the 1986 base pension. In addition, each October, retirees with a pension effective date of January 1, 1987, or earlier receive a fixed increase equal to 3% of the base pension. Both increases are deducted from the distribution of excess investment income, if any. Beginning in 1983, eligible recipients receive an annual distribution of excess investment income, if any.

One time upward adjustments were made in 1972, 1974, 1976, and 1977 for retirees who retired on or after July 1, 1956, and were eligible for Social Security benefits. (Social Security coverage was enacted by referendum in 1956). The minimum base pension of retirees who were unable to qualify for Social Security through their public school employment (essentially pre-July 1, 1956 retirees), was increased in 1965, 1971, 1972, 1974, and 1981 with a percentage increase granted in 1976 and 1977.

### **Member Contributions**

Mandatory member contributions were phased out between 1974 and 1977, with the plan remaining noncontributory until January 1, 1987, when the Member Investment Plan (MIP) was enacted.

MIP members enrolled in MIP prior to January 1, 1990, contribute at a permanently fixed rate of 3.9% of gross wages. The MIP contribution rate was 4.0% from January 1, 1987, the effective date of the MIP, until January 1, 1990, when it was reduced to 3.9%. Members first hired between January 1, 1990 and June 30, 2008, and returning members who did not work between January 1, 1987, through December 31, 1989, contribute at the following graduated permanently fixed contribution rates: 3% of the first \$5,000; 3.6% of \$5,001 through \$15,000; 4.3% of all wages over \$15,000. Members first hired July 1, 2008, or later, contribute at the following graduated permanently fixed contribution rates: 3% of the first \$5,000; 3.6% of \$5,001 through \$15,000; 6.4% of all wages over \$15,000.

Basic Plan members make no contributions. For a limited period ending December 31, 1992, an active Basic Plan member could enroll in the MIP by paying the contributions that would have been made had enrollment occurred initially on January 1, 1987, or on the date of hire, plus interest. MIP contributions at the rate of 3.9% of gross wages begin at enrollment. Actuarial rate of interest is posted to member accounts on July 1st on all MIP monies on deposit for 12 months. If a member leaves public school service and no pension is payable, the member's accumulated contributions plus interest, if any, are refundable.

### **Employer Contributions**

Each school district or reporting entity is required to contribute the full actuarial funding contribution amount to fund pension benefits.

#### BENEFIT PROVISIONS - OTHER POSTEMPLOYMENT

### Introduction

Benefit provisions of the postemployment healthcare plan are established by State statute, which may be amended. Public Act 300 of 1980, as amended, establishes eligibility and benefit provisions. Retirees have the option of health

### **Notes to Basic Financial Statements (continued)**

coverage, which is currently funded on a cash disbursement basis by the employers. The System has contracted to provide the comprehensive group medical, hearing, dental and vision coverages for retirees and beneficiaries. A significant portion of the premium is paid by the System with the balance deducted from the monthly pension.

Pension recipients are eligible for fully paid Master Health Plan coverage and 90% paid Dental Plan, Vision Plan and Hearing Plan coverage with the following exceptions:

- 1. Retirees not yet eligible for Medicare coverage pay an amount equal to the Medicare Part B premiums.
- 2. Retirees with less than 30 years of service, who terminate employment after October 31, 1980, with vested deferred benefits, are eligible for partially employer paid health benefit coverage (no payment for less than 21 years of service).
- 3. To limit future liabilities of Other Postemployment Benefits a graded premium health insurance subsidy has been put into place for all members of the Michigan Public School Employees Retirement System who first work on or after July 1, 2008.

Dependents receive the same percentage of employer paid health subsidy as the retiree upon whom they are dependent.

The number of participants and other relevant financial information are as follows:

	2009	2008
Health, Dental and Vision Plan		
Eligible participants	171,922	167,265
Participants receiving benefits:		
Health	127,796	123,897
Dental/Vision	137,121	132,728
Expenses for the year	\$ 794,850,203	\$ 734,500,937
Employer payroll contribution rate	6.55%	6.55%

The only requirements for health benefits are that the retiree or beneficiary make application and be in receipt of a monthly pension. Applications for enrollment after retirement are accepted anytime during the year, with coverage effective six months following the receipt of the application.

### NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

### Basis of Accounting and Presentation

The System's financial statements are prepared using the accrual basis of accounting. Contributions from the employers are recognized as revenue when due and payable. Benefits and refunds are recognized when due and payable in accordance with the terms of the System.

### Reserves

<u>Reserve for Employee Contributions</u> - Members no longer contribute to this reserve except to purchase eligible service credit or repay previously refunded contributions. This reserve represents active member contributions and interest less amounts transferred to the Reserve for Retired Benefit Payments for regular and disability retirement, amounts refunded to terminated members, and amounts transferred to the Reserve for Employer Contributions representing unclaimed funds. At September 30, 2009, and 2008, the balance in this reserve was \$1.6 billion for both years.

### **Notes to Basic Financial Statements (continued)**

Reserve for Member Investment Plan - This reserve represents MIP contributions and interest less refunds and transfers to the Reserve for Retired Benefit Payments. At September 30, 2009, and 2008, the balance in this reserve was \$4.5 billion and \$4.2 billion, respectively.

<u>Reserve for Employer Contributions</u> - All reporting unit contributions, except payments for health benefits, are credited to this reserve. Interest from the Reserve for Undistributed Investment Income reserve is credited annually. Amounts are transferred annually to the Reserve for Retired Benefit Payments to bring the balance of that reserve into balance with the actuarial present value of retirement allowances. At September 30, 2009, and 2008, the balance in this reserve was (\$8.0) billion and (\$19.7) billion, respectively.

Reserve for Retired Benefit Payments - This represents the reserves for payment of future retirement benefits to current retirees. At retirement, a member's accumulated contributions plus interest are transferred into this reserve. Monthly benefits, which are paid to the retiree, reduce this reserve. At the end of each fiscal year, an amount, determined by an annual actuarial valuation, is transferred from the Reserve for Employer Contributions to bring the balance of this reserve into balance with the actuarial present value of retirement allowances. At September 30, 2009, and 2008, the balance in this reserve was \$20.5 billion and \$30.8 billion, respectively.

Reserve for Undistributed Investment Income - The Reserve for Undistributed Investment Income is credited with all investment earnings. Interest is transferred annually to the other reserves. Administrative expenses of the System are paid from the Reserve for Administrative Expenses, which is credited with amounts from the Reserve for Undistributed Investment Income to cover the expenses. For ease of reporting and understanding, the two reserves are presented as one reserve in the supporting schedules. At September 30, 2009, and 2008, the balance in this reserve was \$15.8 billion and \$22.2 billion, respectively. The balance of this reserve includes the balance of the Stabilization Subaccount.

<u>Stabilization Subaccount</u> - Public Act 143 established a stabilization subaccount of the Reserve for Undistributed Investment Income (income fund) to which any over funding is credited. As of September 30, 2009, the balance in the subaccount was zero. The balance of the subaccount is included the reserve for undistributed investment income which is a component of the pension plan net assets.

Reserve for Health (OPEB) Benefits - This reserve is credited with employee and employer contributions for retirees' health, dental and vision benefits. This reserve includes revenue from the federal government for retiree drug subsidy payments (RDS) pursuant to the provisions of Medicare Part D. Currently, the required contribution is based on pay-asyou-go funding. It represents a level of funding that, if paid on an ongoing basis, is projected to cover normal cost each year and amortize any unfunded actuarial liability (or funding excess) over a period not to exceed thirty years. However, the actual contributions have been less than the annual required contributions (the ARC). Interest is allocated based on the beginning balance of the reserve. Health, dental and vision benefits are paid from this reserve. The System pays 90% of the monthly premium, membership, or subscription fee for dental, vision and hearing benefits. At September 30, 2009, and 2008, the balance in this reserve was \$713.3 million and \$709.8 million, respectively.

### Reporting Entity

The System is a pension and other employee benefit trust fund of the State. As such, the System is considered part of the State and is included in the State's Comprehensive Annual Financial Report as a pension and other employee benefit trust fund. The System and its Board are not financially accountable for any other entities or other organizations. Accordingly, the System is the only entity included in this financial report.

### Benefit Protection

Public Act 100 of 2002 was passed by the Michigan Legislature to protect pension benefits of public employees from alienation (being transferred). Alienation is attachment, garnishment, levy, execution, bankruptcy or other legal process except for divorce orders or eligible domestic relation orders. The statutes governing the System contained an "antialienation" clause to provide for this protection; however, many smaller public pension systems did not have the benefit of this protection. Therefore, Public Act 100 of 2002 was passed to establish legal protection of pension assets that encompasses all public employees.

### **Notes to Basic Financial Statements (continued)**

### Fair Value of Investments

Plan investments are reported at fair value. Securities traded on a national or international exchange are valued at the last reported sales price at current exchange rates. Corporate bonds not traded on a national or international exchange are based on equivalent values of comparable securities with similar yield and risk. Real estate debt is valued on the basis of future principal and interest payments, and is discounted at prevailing interest rates for similar instruments. The fair value of real estate investments is based on independent appraisals. Securities purchased with cash collateral under securities lending activities are recorded at estimated fair value. Other investments not having an established market are recorded at estimated fair value.

#### **Investment Income**

Dividend and interest income is recognized on the accrual basis. Fair value changes are recorded as investment income or loss. Purchases and sales of investments are recorded as of the trade date (the date upon which the transaction is initiated), except for purchase and sale of mortgages, real estate, and alternative investments which are recorded as of the settlement date (the date upon which the transaction is ultimately completed). The effect of recording such transactions as of the settlement date does not materially affect the financial statements.

### Costs of Administering the System

Each year a restricted general fund appropriation is requested to fund the on-going business operations of the System. These administrative costs are ultimately funded by the System through the regular transfer of funds from the System to the State's general fund based on either a direct cost or allocation basis depending on the nature of the expense. Costs of administering the System are financed by undistributed investment income of the System.

### Property and Equipment

Office space is leased from the State on a year to year basis. Office equipment is capitalized if the value exceeds \$5,000. These assets are recorded at cost and are reported net of depreciation in the Statement of Pension Plan and Other Postemployment Benefit Plan Net Assets. Such assets are depreciated on a straight-line basis over 10 years. As of September 30, 1998, all capitalized equipment was fully depreciated. No additional equipment has been capitalized for the System since that date.

### **Related Party Transactions**

<u>Leases and Services</u> - The System leases operating space and purchases certain administrative, data processing, legal and investment services from the State. The space and services are not otherwise available by competitive bid. The schedule below summarizes costs incurred by the System for such services.

	2009	2008
Building Rentals	\$ 1,061,825	\$ 908,635
Technological Support	7,510,576	9,152,047
Attorney General	278,947	221,317
Investment Services	9,422,827	9,617,670
Personnel Services	9,312,412	9,275,254

### **Notes to Basic Financial Statements (continued)**

<u>Cash</u> - On September 30, 2009, and 2008, the System had \$116.2 million and \$580.7 million, respectively, in a common cash investment pool maintained for various State operating funds. The participating funds in the common cash pool earn interest at various rates depending upon prevailing short-term interest rates. Earnings from these activities amounted to \$1.0 million and \$3.3 million for the years ended September 30, 2009, and 2008, respectively.

### Reclassification of Prior Year Amounts

Fiscal year 2008 activity related to net investments on the Statement of Plan Net Assets and the investment income (loss) on the Statement of Changes in Plan Net Assets has been reclassified between the pension plan and the OPEB plan columns in conformity with GASB 43. The total investment activity for the System has remained the same.

### **NOTE 3 - CONTRIBUTIONS AND FUNDED STATUS**

#### **Contributions**

The majority of the members currently participate on a contributory basis. Reporting units are required by Public Act 300 of 1980, as amended, to contribute amounts necessary to finance the coverage of members and retiree OPEB. Contribution provisions are specified by State statute and may be amended only by action of the State Legislature.

Employer contributions to the System are determined on an actuarial basis using the entry age normal actuarial cost method. Under this method, the actuarial present value of the projected benefits of each individual included in the actuarial valuation is allocated on a level basis over the service of the individual between entry age and assumed exit age. The portion of this cost allocated to the current valuation year is called the normal cost. The remainder is called the actuarial accrued liability. Normal cost is funded on a current basis. For retirement and OPEB benefits, the unfunded (overfunded) actuarial accrued liability will be amortized over a 27 year period for the 2009 fiscal year and is amortized over a 28 year period for the 2008 fiscal year.

Actual employer contributions for retirement benefits were \$1,000.4 million and \$999.4 million for fiscal years 2009 and 2008, respectively, representing 10.0% of annual covered payroll for the year ended September 30, 2008. The fiscal year 2009 annual covered payroll is not yet available. Required employer contributions based on previous year actuarial valuations for pensions included:

- 1. \$433.8 million and \$551.6 million for fiscal years 2009 and 2008, respectively, for the normal cost of pensions representing 4.4% and 5.6% (before reconciliation) of annual covered payroll for fiscal years 2008 and 2007, respectively.
- 2. \$555.4 million and \$352.8 million for fiscal years 2009 and 2008, respectively, for amortization of unfunded actuarial accrued liability representing 5.6% and 3.6% (before reconciliation) of annual covered payroll for fiscal years 2008 and 2007, respectively.

Actual employer contributions for other postemployment benefits (OPEB) were \$705.5 million and \$649.6 million for fiscal years 2009 and 2008, respectively, representing 7.1% of annual covered payroll for the year ended September 30, 2008. The fiscal year 2009 annual covered payroll is not yet available. Required employer contributions based on previous year actuarial valuations for OPEB included:

- 1. \$1,493.0 million and \$1,487.6 million for fiscal years 2009 and 2008, respectively, for the normal cost of OPEB representing 15.0% and 15.1% (before reconciliation) of annual covered payroll for fiscal years 2008 and 2007, respectively.
- 2. \$1,009.0 million and \$938.0 million for fiscal years 2009 and 2008, respectively, for amortization of unfunded actuarial accrued liability representing 10.1% and 9.5% (before reconciliation) of annual covered payroll for fiscal years 2008 and 2007, respectively.

### **Notes to Basic Financial Statements (continued)**

The System is required to reconcile with actuarial requirements annually. Any funding excess or deficiency for pension benefits is smoothed over 5 years. One-fifth (20%) of the funding excess or deficiency is included in the subsequent year's contribution, and is not recognized as a payable or receivable in the accounting records.

In May 1996, the Internal Revenue Service issued a private letter ruling allowing the System's members to purchase service credit and repay refunds using tax-deferred (pre-tax) dollars. The program was implemented in fiscal year 1998, and payments began in fiscal year 1999.

The program allows members to purchase service credit and repay refunds on a tax-deferred basis. Members sign an irrevocable agreement that identifies the contract duration, monthly payment, total contract amount and years of service credit being purchased. The duration of the contract can range from 1 to 20 years. The amounts are withheld from members' paychecks and are treated as employer pick-up contributions pursuant to Internal Revenue Code Section 414(h). At September 30, 2009, and 2008, there were 36,164 and 41,175 agreements, respectively. The agreements were discounted using the assumed actuarial rate of return of 8% for September 30, 2009, and 2008. The average length of a contract was approximately 7.6 years for 2009 and 2008. The short-term receivable was \$63.4 million and the discounted long-term receivable was \$74.4 million and the discounted long-term receivable was \$74.4 million and the discounted long-term receivable was \$251.4 million.

#### Funded Status

Participating employers are required to contribute at an actuarially determined rate for both pension benefits and OPEB. For fiscal year 2008, the actuarial accrued liability (AAL) for pension benefits was \$54.6 billion, and the actuarial value of assets was \$45.7 billion, resulting in an unfunded actuarial accrued liability (UAAL) of \$8.9 billion and a funded ratio of 83.6%. The covered payroll (annual payroll of active employees covered by the plan) was \$10.0 billion, and the ratio of the UAAL to the covered payroll was 89.7%.

For fiscal year 2008, the actuarial accrued liability (AAL) for OPEB benefits was \$26.8 billion, and the actuarial value of assets was \$832.1 million, resulting in an unfunded actuarial accrued liability (UAAL) of \$26.0 billion and a funded ratio of 3.1%. The covered payroll (annual payroll of active employees covered by the plan) was \$10.0 billion, and the ratio of the UAAL to the covered payroll was 260.9%.

### **Actuarial Valuations and Assumptions**

Actuarial valuations for both the pension and OPEB plans involve estimates of the value of reported amounts and assumptions about the probability of occurrence of events far into the future. Examples include assumptions about future employment, mortality and the healthcare cost trend. Amounts determined regarding the funded status of the plan and the annual required contributions (ARC) are subject to continual revision as actual results are compared with past expectations and new estimates are made about the future. The schedule of funding progress, presented as required supplementary information following the notes to the financial statements, presents multi-year trend information about whether the actuarial value of plan assets for both pension and OPEB plans is increasing or decreasing over time relative to the actuarial accrued liabilities for benefits.

The accompanying schedules of employer contributions present trend information about the amounts contributed to the plan by employers in comparison to the ARC, an amount that is actuarially determined in accordance with the parameters of GASB Statement No. 25 for pension contributions and GASB Statement No. 43 for OPEB contributions.

Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employer and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing of benefit costs between the employer and plan members to that point. The actuarial methods and assumptions used include techniques that are designed to reduce the effects of short term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculations.

### **Notes to Basic Financial Statements (continued)**

The information presented in the required supplementary schedules was determined as part of the actuarial valuations at the dates indicated. Additional information as of the latest actuarial valuation follows:

### **Summary of Actuarial Assumptions**

Valuation Date 9/30/2008
Actuarial Cost Method Entry Age, Normal
Amortization Method - Pension Level Percent of Payroll, Closed
Amortization Method - OPEB Level Percent of Payroll, Closed

Remaining Amortization Period - Pension 28 years\*
Remaining Amortization Period - OPEB 28 years

Asset Valuation Method - Pension 5-Year Smoothed Market
Asset Valuation Method - OPEB Market

**Actuarial Assumptions:** 

Wage Inflation Rate3.5%Investment Rate of Return - Pension8.0%Investment Rate of Return - OPEB4.0%Projected Salary Increases3.5 - 15.9%

Cost-of-Living Pension Adjustments
Healthcare Cost Trend Rate

3% Annual Non-Compounded for MIP Members
10.0% Year 1 graded to 3.5% Year 12

Other Assumptions OPEB only:

Opt Out Assumption 21% of eligible participants are assumed to opt out

of the retiree health plan

Survivor Coverage 80% of male retirees and 67% of female retirees

are assumed to have coverage continuing after the

retiree's death

Coverage Election at Retirement 75% of male and 60% of female future retirees are

assumed to elect coverage for 1 or more

dependents

<sup>\*</sup>Based on the provisions of GASB Statement Nos. 25, 43, and 45, when the actuarial accrued liability for a defined benefit pension plan is underfunded or overfunded, the difference should be amortized over a period not to exceed thirty years for the fiscal periods beginning on or after June 15, 2006.

### **Notes to Basic Financial Statements (continued)**

#### **NOTE 4 - INVESTMENTS**

#### **Investment Authority**

Under Public Act 380 of 1965, as amended, the authority for the purchase and the sale of investments resides with the State Treasurer. Investments are made subject to the Michigan Public Pension Investment Act, Public Act 314 of 1965, as amended. The Michigan Public Pension Investment Act authorizes, with certain restrictions, the investment of pension fund assets in stocks, corporate and government bonds and notes, mortgages, real estate, and certain short-term and alternative investments. Investments must be made for the exclusive purposes of providing benefits to active members, retired members and beneficiaries, and for defraying the expenses of investing the assets.

Under Public Act 314 of 1965, as amended, the State Treasurer may invest up to 5% of the System's assets in small businesses having more than one-half of assets or employees in Michigan as described in section 20(a) of the Act and up to 20% of the System's assets in investments not otherwise qualified under the Act as described in section 20(d).

Alternative investments include limited partnerships and distributions from these partnerships in the form of bonds, preferred stock, common stock and direct investments.

#### Derivatives

The State Treasurer employs the use of derivatives in the investment of the pension and other employee benefit trust funds (the trust funds).

Derivatives are used in managing the trust fund portfolios, but uses do not include speculation or leverage of investments. Less than 12.0% of the total trust funds' portfolio has been invested from time to time in futures contracts, collateralized mortgages, swap agreements, and option contracts. State investment statutes limit total derivative exposure to 15.0% of a fund's total asset value, and restrict uses to replication of returns and hedging of assets. Swap agreements represent the largest category of derivatives used, and they represented 7.8% of market value of total pooled assets on September 30, 2009, and 5.0% of market value of total pooled assets on September 30, 2008. Futures contracts represented 0.0% of market value of total pooled assets on September 30, 2009 and 0.6% of market value of total pooled assets on September 30, 2008.

To enhance management flexibility, the State Treasurer has traded futures contracts tied to Bond indices and Standard and Poor's stock indices. The bond futures are combined with the rest of the fixed income investments to manage interest rate risk. The Standard and Poor's stock futures contracts are combined with short-term investments or with underlying stock to replicate or enhance the return of the Standard and Poor's stock indices.

To diversify the trust funds' portfolio, the State Treasurer has entered into swap agreements with investment grade counterparties, which are tied to stock market indices in twenty-three foreign countries. The notional amounts of the swap agreements at September 30, 2009, and 2008, were \$3,234.6 million and \$2,885.1 million, respectively. Approximately one half of the notional amount tied to foreign stock market indices is hedged against foreign currency fluctuations. The swap agreements provide that the System will pay quarterly, over the term of the swap agreements, interest indexed to the three month London Inter Bank Offer Rate (LIBOR), adjusted for an interest rate spread, on the notional amount stated in the agreements. The net change of the notional exposure of stock indices is the total amount of counterparty risk. That amount will always be significantly less than the swap agreement totals. At the maturing of the swap agreements, the trust funds will either receive the increase in the value of the equity indices from the level at the inception of the agreements, or pay the decrease in the value of the indices. Swap agreement maturity dates range from October 2009 to April 2012. U.S. Domestic LIBOR based floating rate notes and other investments earning short-term interest are held to correspond with the notional amount of the swap agreements. The State Treasurer maintains custody and control of these dedicated notes and short-term investments.

### **Notes to Basic Financial Statements (continued)**

The value of these synthetic equity structures is a combination of the value of the swap agreements and the value of the notes and short-term investments. The book value represents the cost of the notes and short-term investments. The current value represents the current value of the notes and short-term investments and the change in the value of the underlying indices from the inception of the swap agreements. The current value is used as a representation of the fair value based on the intention to hold all swap agreements until maturity. For fiscal years ending September 30, 2009, and 2008, international equity investment programs involving swaps, received a net realized investment income loss of \$132.7 million and a net realized investment income gain of \$575.3 million, respectively.

The unrealized loss of \$359.2 million at September 30, 2009, primarily reflects decreases in international stock indices and changes in currency exchange rates. The combined swap structure generally realizes gains and losses on a rolling three year basis.

The respective September 30, 2009, and 2008 swap values are as follows:

	Noti	onal Value	<b>Current Value</b>		
9/30/2009 (dollars in millions)	\$	3,234.6	\$	2,824.8	
9/30/2008 (dollars in millions)		2,885.1		2,059.1	

#### Securities Lending

State statutes allow the System to participate in securities lending transactions, and the System has, by way of an Agreement, authorized Credit Suisse, the agent bank, to lend the System's securities to broker-dealers and banks pursuant to a form of loan agreement.

During the fiscal years, the agent bank lent, at the direction of the State Treasurer, the System's securities and received cash (United States) as collateral. Borrowers were required to deliver collateral for each loan equal to (i) in the case of loaned securities denominated in United States dollars or whose primary trading market was located in the United States or sovereign debt issued by foreign governments, 102% of the market value of the loaned securities; and (ii) in the case of loaned securities not denominated in United States dollars or whose primary trading market was not located in the United States, 105% of the market value of the loaned securities.

The system did not impose any restrictions during fiscal year 2008 on the amounts of loans that the agent bank made on its behalf. In fiscal year 2009 the System amended the agreement with the agent bank agreeing to reduce the loans of the program. The agent bank indemnified the System by agreeing to purchase replacement securities, or return cash collateral in the event a borrower failed to return the loaned security or pay distributions thereon, due to the borrower's insolvency. In fiscal year 2008 there was one such failure by a borrower, Lehman Brothers, Inc (September 2008). However, there were no losses resulting from the default of the borrower as the agent bank, Credit Suisse, indemnified the System.

Under Master Securities Lending Agreements between the System and each borrower, the System and the borrowers have the right to terminate all securities lending transactions on demand. The cash collateral received on each loan was invested in assets held in a collateral account dedicated to the System. As of September 30, 2009 and 2008, such assets had an average weighted maturity to next reset of 3.5 years and 32 days respectively and an average weighted maturity of 8.5 years and 3.3 years respectively. Because the loans are terminable at will, their duration did not generally match the duration of the investments made with cash collateral. On September 30, 2009 and 2008, the System had no credit risk exposure to borrowers. The cash received for securities on loan for the System as of September 30, 2009 and 2008, was \$6,379,349,819 and \$6,990,909,163 respectively. The fair market value of assets held in the dedicated collateral account at the custodian for the System as of September 30, 2009 and 2008, was \$4,959,896,511 and \$5,357,466,059 respectively. The carrying amount, which is the fair market value, of securities on loan for the System as of September 30, 2009 and 2008, was \$6,207,214,358 and \$6,367,777,476 respectively.

### **Notes to Basic Financial Statements (continued)**

Gross income, including capital gains, from security lending for fiscal years ended September 30, 2009 and 2008, with Credit Suisse was \$130,786,112 and \$317,987,338 respectively. Expenses associated with this income were the borrower's rebate of \$50,286,661 and \$260,015,554 and fees paid to the agent bank of \$12,068,009 and \$10,233,464 respectively.

Substantial volatility in the financial markets impacted the fair value estimates for securities lending collateral. The System recorded an unrealized loss of \$1.6 billion at September 30, 2008 and a reduction of the loss of \$.2 billion at September 30, 2009.

#### Risk

In accordance with GASB Statement No. 40, investments require certain disclosures regarding policies and practices and the risks associated with them. The credit risk, (including custodial credit risk and concentration of credit risk), the interest rate risk, and the foreign currency risk are discussed in the following paragraphs. Amounts represent the pro rata share of the underlying investments as required by GASB Statement No. 40. These are held in internal investment pools and reported as such in the financial statements.

<u>Credit Risk</u> - Credit risk is the risk that an issuer will not fulfill its obligations.

- Short-Term Fixed Income Investments Prime commercial paper investments must be rated A-1 or P-1 at the time of purchase as rated by the two major rating services Standard and Poor's Corporation (S&P) and Moody's Investor Service (Moody's), respectively. Borrowers must have at least \$400.0 million in commercial paper outstanding, and the State Treasurer may not invest in more than 10% of the borrower's outstanding debt. The investments are further limited to \$200.0 million in any borrower, unless the borrower has an A-1+ rating in which case the investment is not to exceed \$300.0 million.
- Long-Term Fixed Income Investments These investments must be investment grade or better at the time of purchase unless specific requirements are met as defined in Public Act 314 of 1965, as amended, and the State Treasurer's investment policy. Law defines investment grade as investments in the top four major grades, rated by two national rating services, S&P (AAA, AA, A, BBB) and Moody's (Aaa, Aa, A, Baa). At September 30, 2009, the System was in compliance with the policy in all material aspects.

### **Notes to Basic Financial Statements (continued)**

#### Rated Debt Investments (in thousands) As of September 30, 2009, and 2008

		2009		2008				
Investment Type	Fair Value	S&P	Fair Value	Moody's	Fair Value	S&P	Fair Value	Moody's
Short Term	\$ 847,674	A-1	\$ 847,674	P-1	\$ 1,128,191	A-1	\$ 1,128,191	P-1
<b>Government Securities</b>								
U.S. Agencies - Sponsored	542,660	AAA	542,660	Aaa	1,381,368	AAA	1,381,368	Aaa
Corporate Bonds & Notes								
	190,893	AAA	105,864	Aaa	509,068	AAA	422,551	Aaa
	911,502	AA	788,095	Aa	542,952	AA	593,421	Aa
	2,117,735	A	2,308,460	A	1,694,585	A	1,651,458	A
	1,246,138	BBB	1,313,677	Baa	776,269	BBB	816,157	Baa
	173,134	BB	35,550	Ba	11,488	BB	13,470	Ba
	16,179	В	6,967	В	2,864	В	921	В
	5,591	CCC	5,140	Caa	366	CCC	2,440	Caa
	490	CC	580	Ca	-	CC	302	Ca
	-	C	65	C	-	C	56	C
	-	D	-	D	169	D	-	D
	58,901	NR	156,165	NR	82,099	NR	119,085	NR
International *								
	156,054	AAA	-	Aaa	402,285	AAA	402,285	Aaa
	1,155,854	AA	1,252,677	Aa	1,040,001	AA	1,166,044	Aa
	1,446,985	A	1,698,648	A	1,148,131	A	1,138,563	A
	191,991	BBB	246,137	Baa	-	BBB	- · · · · -	Baa
	129,658	BB	-	Ba	_	BB	_	Ba
	116,920	NR	-	NR	194,405	NR	77,929	NR
Securities Lending Collateral								
	156,430	A-1	156,430	P-1	-	A-1	-	P-1
	1,464,236	AAA	1,290,448	Aaa	1,628,686	AAA	1,673,366	Aaa
	591,319	AA	1,631,637	Aa	1,391,697	AA	1,577,532	Aa
	807,375	A	1,052,469	A	1,441,903	A	1,234,669	A
	1,510,252	BBB	82,304	Baa	372,357	BBB	590,441	Baa
	-	BB	286,532	Ba	73,523	BB	3,419	Ba
	68,946	В	115,325	В	15,823	В	56,235	В
	48,620	CCC	70,581	Caa	15,648	D		D
	297,691	NR	259,143	NR	406,051	NR	210,026	NR
Total	\$ 14,253,228		\$ 14,253,228		\$ 14,259,929		\$ 14,259,929	

NR - not rated

<u>Custodial Credit Risk</u> - Custodial credit risk for investments is the risk that, in the event of a failure of the counterparty, the State will not be able to recover the value of the investment or collateral securities that are in the possession of an outside party.

Investment securities are exposed to custodial credit risk if the securities are uninsured, are not registered in the name of the government and are held by either:

- The counterparty or
- The counterparty's trust department or agent but not in the government name.

<sup>\*</sup> International Investment types consist of domestic floating rate note used as part of a Swap strategy.

### **Notes to Basic Financial Statements (continued)**

The State Treasurer does not have a policy for custodial credit risk. However, the State's custodial bank had a credit rating of A+ at September 30, 2009. As of September 30, 2009, no securities were exposed to custodial credit risk. As of September 30, 2008, government securities with a market value of \$19.6 million were exposed to custodial credit risk. These securities were held by the counterparty not in the name of the System.

<u>Concentration of Credit Risk</u> - Concentration of credit risk is the risk of loss attributed to the magnitude of a government's investment in a single issuer.

Other than obligations issued, assumed or guaranteed by the United States, its agencies or United States government sponsored enterprises, the System is prohibited by Public Act 314 of 1965, as amended, from investing in more than 5% of the outstanding obligations of any one issuer or investing more than 5% of a System's assets in the obligations of any one issuer.

At September 30, 2009 and 2008, there were no investments in any single issuer that accounted for more than 5% of the System's assets nor were there any investments totaling more than 5% of the obligations of any one issuer, other than U.S. Government Securities as described above.

<u>Interest Rate Risk - Fixed Income Investments</u> - Interest rate risk is the risk that changes in interest rates of debt investments will adversely affect the fair value of an investment.

The State Treasurer's policy states that cash equivalents are invested in short-term fixed income securities with an average weighted maturity of less than one year to provide liquidity and safety of principal from capital market and default risk. At September 30, 2009 and 2008, the fair value of the System's prime commercial paper was \$847.7 million and \$1,128.2 million with the weighted average maturity of 3 days and 5 days, respectively.

The State Treasurer does not have a policy regarding interest rate risk for long-term debt investments. However, the trust funds are invested with a long-term strategy. The goal is to balance higher returns while accepting minimum risk for the return. Analyzing the yield curve on individual securities as compared to U.S. Treasuries determines, in part, what is an acceptable risk for the return. Therefore, market conditions such as lower interest rates result in shorter duration and higher interest rates result in longer duration.

#### Debt Securities (in thousands) As of September 30, 2009, and 2008

	2009			2008			
		Fair Value	Effective Duration in Years	F	air Value	Effective Duration in Years	
Government			,				
U. S. Treasury	\$	351,648	2.1	\$	80,045	6.8	
U. S. Agencies - Backed		1,518,068	4.7		1,744,591	5.4	
U. S. Agencies - Sponsored		542,660	3.9		1,381,368	4.1	
Corporate		4,720,563	4.9		3,619,861	5.4	
International*							
Corporate		3,197,462	0.1		2,784,821	0.03	
Total	\$	10,330,401		\$	9,610,686		

Debt securities are exclusive of securities lending collateral.

The interest rates reset on a quarterly basis for these securities.

<sup>\*</sup>International contains Corporate Debt Securities as a part of their derivative strategies.

### **Notes to Basic Financial Statements (continued)**

<u>Foreign Currency Risk</u> - Foreign currency risk is the risk that changes in exchange rates will adversely affect the fair value of an investment or deposit.

The System invests in various securities denominated in foreign currencies. These investments are limited to 20% of the total assets of the System with an additional limit of 5% of the outstanding foreign securities of any single issuer. No investment is allowed in a country that has been identified by the United States State Department as engaging in or sponsoring terrorism. These limits are set forth in Public Act 314 of 1965, as amended. The types of foreign investments include equities, fixed income, mutual funds, real estate, and limited partnerships. At September 30, 2009, and 2008, the total amount of foreign investment subject to foreign currency risk was \$3,077.90 million and \$2,900.20 million which amounted to 8.4% and 7.0% of total investments (exclusive of securities lending collateral) of the System, respectively.

## **Notes to Basic Financial Statements (continued)**

Foreign Currency Risk (in thousands) As of September 30, 2009

									International			
Region	Alt. Invest.  Market Value on Country Currency in U.S. \$		Equity  Market Value  in U.S. \$		Real Estate Market Value in U.S. \$		Equities Market Value in U.S. \$		Derivatives Market Value in U.S. \$*			
<u>AMERICA</u>	Brazil	Real			\$	4,420						
	Canada	Dollar			Ψ	1,120			\$	5,534	\$	3,817
EUROPE	Cumud	201111							Ψ	2,23.	Ψ	5,017
	European Union	Euro	\$	678,988		132,996				16,117		(10,723)
	Switzerland	Franc				94,985				3,271		832
	Sweden	Krona								689		6,926
	Denmark	Krone				751				1,048		(1,181)
	Norway	Krone								103		(617)
	U.K.	Sterling		22,625		108,416				8,545		(54,919)
PACIFIC PACIFIC												
	Australia	Dollar								3,998		610
	China	Renminbi				8,008				278		
	Hong Kong	Dollar								1,421		3,644
	Japan	Yen		1,353		18,883				12,689		(8,959)
	New Zealand	Dollar										1,801
	Singapore	Dollar								1,735		(1,748)
	South Korea	Won				52						(3,059)
MIDDLE EAST	Israel	Shekel				2,023						
	Israei	Shekei				2,023						
VARIOUS							\$	416,512		1,596,040		
	Total		\$	702,966	\$	370,534	\$	416,512	\$	1,651,468	\$	(63,576)

<sup>\*</sup> International derivatives' market value exposure to foreign currency risk is the net amount of unrealized gains and unrealized losses. Maturity dates on these investments range from October 2009 through April 2012 with an average maturity of 1.3 years.

## **Notes to Basic Financial Statements (continued)**

Foreign Currency Risk (in thousands) As of September 30, 2008

									Internationa		ational	nal	
			A	lt. Invest.	I	Equity	Re	al Estate		Equities	De	erivatives	
			Ma	rket Value	Mar	ket Value	Mai	rket Value	Ma	arket Value	Mai	rket Value	
Region	Country	Currency	i	n U.S. \$	in	u.S. \$	i	n U.S. \$		in U.S. \$	in	U.S. \$*	
AMERICA													
	Brazil	Real			\$	58							
	Canada	Dollar							\$	4,820			
	Mexico	Peso				41,233							
EUROPE													
	European Union	Euro	\$	771,355		63,225				28,826	\$	(75,807)	
	Switzerland	Franc				61,945				2,870		(12,917)	
	Sweden	Krona								861		(3,107)	
	Denmark	Krone								1,075		(2,977)	
	Norway	Krone								721		(3,839)	
	U.K.	Sterling		31,005		419				14,583		(78,447)	
PACIFIC													
	Australia	Dollar								3,537		(32,711)	
	China	Renminbi				7,002							
	Hong Kong	Dollar								726		(8,598)	
	India	Rupee				18							
	Japan	Yen		3,535		88,522				8,638		(46,302)	
	Singapore	Dollar								1,233		(4,116)	
	South Korea	Won										(19,570)	
MIDDLE EAST													
	Israel	Shekel				232							
<u>VARIOUS</u>							\$	571,608		1,480,494			
	Total		\$	805,895	\$	262,654	\$	571,608	\$	1,548,384	\$	(288,391)	

<sup>\*</sup> International derivatives' market value exposure to foreign currency risk is the net amount of unrealized gains and unrealized losses. Maturity dates on these investments range from October 2008 through July 2011 with an average maturity of 1.8 years.

### **Notes to Basic Financial Statements (continued)**

### **NOTE 5 - ACCOUNTING CHANGES**

The Governmental Accounting Standards Board (GASB) has issued Statement No. 53, Accounting and Financial Reporting for Derivative Instruments. This Statement establishes accounting and financial reporting requirements for derivative instruments entered into by state and local governments. The requirements of this new Statement are effective for financial statements for periods beginning after June 15, 2009. This Statement will be implemented in fiscal year 2010.

### **NOTE 6 - COMMITMENTS AND CONTINGENCIES**

Under the Administrative Procedures Act, members may appeal a decision made by the Board. Once the administrative procedure has been exhausted, the decision may be appealed in Michigan's court system. Various cases that have exhausted the administrative procedures have been appealed in the court system. These cases are in the normal course of business and the System does not anticipate any material loss as a result of the contingent liabilities.

## **Required Supplementary Information**

## **Schedules of Funding Progress**

Expressing the net assets available for benefits as a percentage of the actuarial accrued liability provides one indication of the System's funding status. Analysis of this percentage over time indicates whether the System is becoming financially stronger or weaker. Generally, the greater this percentage, the stronger the System. Trends in unfunded actuarial accrued liability and annual covered payroll are both affected by inflation. Expressing the underfunded or overfunded actuarial accrued liability as a percentage of annual covered payroll approximately adjusts for the effects of inflation and aids analysis of progress made in accumulating sufficient assets to pay benefits when due. Generally, the smaller this percentage, the stronger the System.

### **Pension Benefits (\$ in millions)**

Valuation Date Sept 30	Actuarial Value of Assets	Actuarial Accrued Liability (AAL) Entry Age (b)	Unfunded (Overfunded) Accrued Liability (UAAL) (b-a)	Funded Ratio (a/b)	Covered Payroll (c)	UAAL as a % of Covered Payroll ((b-a)/c)
1999	\$ 34,095	\$ 34,348	\$ 253	99.3 %	\$ 8,644	2.9 %
2000	36,893	37,139	246	99.3	8,985	2.7
2001	38,399	39,774	1,375	96.5	9,264	14.8
2002	38,382	41,957	3,575	91.5	9,707	36.8
2003	38,726	44,769	6,043	86.5	10,044	60.2
2004	38,784	46,317	7,533	83.7	10,407	72.4
2005	38,211	48,206	9,995	79.3	10,206	97.9
2006	39,893	49,136	9,243	81.2	9,806	94.3
2006	<sup>2</sup> 42,995	49,136	6,141	87.5	9,806	62.6
2007	45,335	51,107	5,771	88.7	9,851	58.6
2008	45,677	53,555	7,878	85.3	9,958	79.1
2008	<sup>3</sup> 45,677	54,608	8,931	83.6	9,958	89.7

<sup>&</sup>lt;sup>1</sup> Revised actuarial assumptions

### **Other Postemployment Benefits (\$ in millions)**

Valuation Date Sept 30	Va As	uarial lue of ssets (a)	A L	ctuarial .ccrued iability ) Entry Age (b)	(Ov Accri	Infunded verfunded) ued Liability (UAAL) (b-a)	Funded Ratio (a/b)	Covered Payroll (c)	UAAL as a % of Covered Payroll ((b-a)/c)
2006	\$	630	\$	25,387	\$	24,757	2.5 %	\$ 9,806	252.5 %
2007		776		25,733		24,957	3.0	9,851	253.3
2008		832		26,811		25,979	3.1	9,958	260.9

<sup>&</sup>lt;sup>2</sup> Revised asset valuation method

<sup>&</sup>lt;sup>3</sup> Revised benefit provisions

## **Required Supplementary Information (continued)**

## **Schedules of Employer and Other Contributions**

#### **Pension Benefits**

Fiscal Year Ended Sept. 30	Annual Required Contribution (ARC) <sup>1</sup>	Actual Contribution <sup>2</sup>	Percentage Contributed
2000	\$ 572,605,695	\$ 655,258,923	114.43 %
2001	582,404,345	756,002,136	129.81
2002	668,956,633	603,949,327	90.28
2003	812,891,416	697,906,265	85.85
2004	978,035,492	697,647,338	71.33
2005	1,023,336,739	774,277,778	75.66
2006	1,161,843,239	995,932,425	85.72
2007	919,560,821	<sup>3</sup> 835,366,382	90.84
2008	904,409,331	<sup>3</sup> 999,374,879	110.50
2009	989,150,149	1,000,375,355	101.13

<sup>&</sup>lt;sup>1</sup> The ARC has been recalculated for all years presented in order to reflect only the employer's share of the annual required contributions and current assumptions.

#### **Other Postemployment Benefits**

Fiscal Year	Annual Required		Other	
Ended Sept. 30	Contribution (ARC)	Actual Contributions	Governmental Contributions	Percentage Contributed
2007	\$ 2,497,157,802	\$ 671,680,400	\$ 63,054	26.90 %
2008	2,425,676,758	649,571,071	102,115	26.78
2009	2,501,979,818	705,464,357	55,243	28.20

<sup>&</sup>lt;sup>2</sup> Differences between the ARC and the actual contributions are the result of a timing difference between when the actuarial valuation is completed and the contributions are made. In addition, for fiscal years 2004, 2005, and 2006, transfers from the stabilization sub-account in the amount of \$143.0 million, \$187.4 million, and \$54.2 million, respectively, were made to intentionally stabilize the contribution rates. The sub-account has no balance or activity since 2006.

<sup>&</sup>lt;sup>3</sup> Pursuant to Public Act 15 of 2007, the System's assets were revalued to their actual market value as of September 30, 2006. The five-year smoothing began again in fiscal year 2008.

## **Note to Required Supplementary Information**

### **NOTE A - DESCRIPTION**

Ten year historical trend information designed to provide information about the System's progress made in accumulating sufficient assets to pay benefits when due is presented in the preceding schedules. Other ten year historical trend information related to the System is presented in the Statistical and Actuarial Sections of the report. This information is presented to enable the reader to assess the progress made by the System in accumulating sufficient assets to pay pension and other postemployment benefits as they become due. Because this is the third year the System is reporting other postemployment benefits in accordance with GASB Statement No. 43, only three years of historical trend information is provided.

The comparability of trend information is affected by changes in actuarial assumptions, benefit provisions, actuarial funding methods, accounting policies, and other changes. Those changes usually affect trends in contribution requirements and in ratios that use the pension and other postemployment benefit obligations as a factor.

The Schedules of Funding Progress and Schedules of Employer and Other Contributions are reported as historical trend information. The Schedules of Funding Progress are presented to measure the progress being made to accumulate sufficient assets to pay benefits when due. The Schedules of Employer and Other Contributions are presented to show the responsibility of the Employer in meeting the actuarial requirements to maintain the System on a sound financial basis.

# **Supporting Schedules**

## Comparative Summary Schedule of Pension Plan Administrative Expenses For Fiscal Years Ended September 30, 2009, and 2008

	2009	2008
Personnel Services:		
Staff Salaries	\$ 5,969,385	\$ 6,019,986
Retirement and Social Security	1,950,660	1,838,041
Other Fringe Benefits	1,392,367	1,417,227
Total	9,312,412	9,275,254
<b>Professional Services:</b>		
Accounting	1,742,947	1,563,697
Actuarial	167,200	193,000
Attorney General	278,947	221,317
Audit	64,304	55,267
Consulting	134,878	143,994
Medical	381,433	386,138
Total	2,769,709	2,563,413
<b>Building and Equipment:</b>		
Building Rentals	1,061,825	908,635
Equipment Purchase, Maintenance, and Rentals	50,768	70,717
Total	1,112,593	979,352
Miscellaneous:		
Travel and Board Meetings	28,487	27,441
Office Supplies	34,663	34,005
Postage, Telephone, and Other	1,731,469	2,338,569
Printing	293,102	370,547
Technological Support	7,510,576	9,152,047
Total	9,598,297	11,922,609
<b>Total Administrative Expenses</b>	\$ 22,793,011	\$ 24,740,628

## Comparative Summary Schedule of OPEB Plan Administrative Expenses For Fiscal Years Ended September 30, 2009, and 2008

	2009	2008
Health Fees	\$ 64,137,268	\$ 62,343,660
Dental Fees	4,414,536	5,734,847
<b>Total Administrative Expenses</b>	\$ 68,551,804	\$ 68,078,508

# **Supporting Schedules (continued)**

# Schedule of Investment Expenses For Fiscal Years Ended September 30, 2009, and 2008

	2009	2008
Real Estate Operating Expenses Securities Lending Expenses Other Investment Expenses <sup>1</sup>	\$ 956,956 62,354,670	\$ 166,293 270,249,018
ORS-Investment Expenses <sup>2</sup> Custody Fees Management Fees-Real Estate Management Fees-Alternative Management Fees-International	9,422,827 746,669 9,155,185 77,382,838 5,483,418	9,617,670 969,436 8,900,928 73,231,983 4,873,419
Research Fees	2,718,457	1,148,081
<b>Total Investment Expenses</b>	\$ 168,221,020	\$ 369,156,828

<sup>&</sup>lt;sup>1</sup> Refer to the Investment Section for fees paid to investment professionals

## Schedule of Payments to Consultants For Fiscal Years Ended September 30, 2009, and 2008

	 2009	 2008
Accounting	\$ 1,742,947	\$ 1,563,697
Actuary	167,200	193,000
Attorney General	278,947	221,317
Independent Auditors	64,304	55,267
Consulting	134,878	143,994
Medical Advisor	381,433	 386,138
<b>Total Payments</b>	\$ 2,769,709	\$ 2,563,413

<sup>&</sup>lt;sup>2</sup> Does not include prior year Treasury vendor refunds of \$17,322 recorded as revenue, nor exclude Treasury Civil Service fees of \$119,012 recorded as a pass through in the Schedule of Investment Fees - State Treasurer.

This page was intentionally left blank.

# **Supporting Schedules (continued)**

Detail of Changes in Plan Net Assets (Pension and Other Postemployment Benefits) For the Year Ended September 30, 2009

	Employee ontributions	Member Investment Plan		Investment Employe	
Additions:					
Contributions:					
Member contributions	\$ 41,221,207	\$	316,028,259		
Employer contributions:					
Colleges, universities and federal				\$	79,934,608
School districts and other					920,440,747
Other governmental contributions	 				
Total contributions	 41,221,207		316,028,259		1,000,375,355
Investment income (loss):					
Net investment income (loss)					
Investment expenses:					
Real estate operating expenses					
Other investment expenses					
Securities lending activities:					
Securities lending income					
Securities lending expenses					
Net investment income (loss) *	 				
Transfers from other systems	14,852				
Miscellaneous income			1,378		
Total additions	41,236,059		316,029,637		1,000,375,355
Deductions:					
Benefits and refunds paid to plan					
members and beneficiaries:					
Retirement benefits					
Health benefits					
Dental/vision benefits					
Refund of member contributions	6,679,878		26,788,694		383,851
Transfers to other systems	53,584		39,824		
Administrative expenses					
Total deductions	6,733,462		26,828,518		383,851
Net Increase (Decrease) before other changes	 34,502,597		289,201,119		999,991,504
Other Changes in Net Assets:					
Interest allocation	59,142,021		196,448,141		
Transfers upon retirement	(91,371,472)		(238,817,206)		
Transfers of employer shares	 				10,750,431,030
Total other changes in net assets	 (32,229,451)		(42,369,065)		10,750,431,030
Net Increase (Decrease)	2,273,146		246,832,054		11,750,422,534
Net Assets Held in Trust for Pension					
and OPEB Benefits:					
Beginning of Year	 1,635,792,220		4,247,695,274		(19,710,509,286)
End of Year	\$ 1,638,065,366	\$	4,494,527,328	\$	(7,960,086,752)

<sup>\*</sup> Fiscal year 2008 activity reclassified.

# **Supporting Schedules (continued)**

Retired Benefit	Undistributed Investment	OPER	TD 4.1
Payments	Income	ОРЕВ	Total
		\$ 77,034,085	\$ 434,283,551
		64,549,002	144,483,610
		640,915,355	1,561,356,102
		55,243	55,243
	<u> </u>	782,553,685	2,140,178,506
	\$ (2,676,095,473)	16,394,930	(2,659,700,543)
	(939,345)	(17,611)	(956,956)
	(102,978,747)	(1,930,647)	(104,909,394)
	128,379,256	2,406,856	130,786,112
	(61,207,157)	(1,147,513)	(62,354,670)
	- (2,712,841,466)	15,706,015	(2,697,135,451)
			14,852
\$ 452,66	66 (41,979)	156,296	568,361
452,66	(2,712,883,445)	798,415,996	(556,373,732)
3,278,118,11	16		3,278,118,116
		644,811,396	644,811,396
		81,423,756	81,423,756
11,79	92 759	63,247	33,928,221
			93,408
	22,793,011	68,551,804	91,344,815
3,278,129,90		794,850,203	4,129,719,712
(3,277,677,24	(2,735,677,215)	3,565,793	(4,686,093,444)
3,477,861,33	30 (3,733,451,492)		-
330,188,67	78		-
(10,750,431,03	30)		-
(6,942,381,02	22) (3,733,451,492)	-	-
(10,220,058,26	(6,469,128,707)	3,565,793	(4,686,093,444)
30,766,360,09	93 22,248,700,499	709,782,915	39,897,821,715
\$ 20,546,301,82		\$ 713,348,708	\$ 35,211,728,271

# **Supporting Schedules (continued)**

Detail of Changes in Plan Net Assets (Pension and Other Postemployment Benefits) For the Year Ended September 30, 2008

		Employee ontributions			Employer Contributions	
Additions:	-					
Contributions:						
Member contributions	\$	92,988,163	\$	306,268,453		
Employer contributions:					Ф	77.050.562
Colleges, universities and federal School districts and other					\$	77,058,563
Other governmental contributions						922,316,316
Total contributions		92,988,163	-	306,268,453		999,374,879
		72,700,103		300,200,433		777,374,077
Investment income (loss):  Net investment income (loss)						
Investment expenses:						
Real estate operating expenses						
Other investment expenses						
Securities lending activities:						
Securities lending income						
Securities lending expenses						
Net investment income (loss) *		-				-
Transfers from other systems		83,138				
Miscellaneous income						
Total additions		93,071,301		306,268,453		999,374,879
<b>Deductions:</b>						
Benefits and refunds paid to plan						
members and beneficiaries:						
Retirement benefits						
Health benefits						
Dental/vision benefits		4 107 001		27.710.426		670.592
Refund of member contributions Transfers to other systems		4,197,801 152,529		27,719,426 37,828		672,583
Administrative expenses		132,329		31,020		
Total deductions		4,350,330		27,757,254		672,583
Net Increase (Decrease) before other changes	-	88,720,971		278,511,199		998,702,296
Other Changes in Net Assets:		, ,		, ,		, ,
Interest allocation		55,193,180		367,193,919		
Transfers upon retirement		(87,944,434)		(215,752,238)		
Transfers of employer shares						(2,186,639,345)
Total other changes in net assets		(32,751,254)		151,441,681		(2,186,639,345)
Net Increase (Decrease)		55,969,717		429,952,880		(1,187,937,049)
Net Assets Held in Trust for Pension						
and OPEB Benefits:		. 550 000 500		2.017.742.201		(10,500,550,005)
Beginning of Year End of Year		1,579,822,503 1,635,792,220	\$	3,817,742,394 4,247,695,274	\$	(18,522,572,237) (19,710,509,286)
Ling of 1 Cal	Φ.	1,033,172,220	Ф	7,441,073,414	ф	(17,/10,307,200)

<sup>\*</sup> Fiscal year 2008 activity reclassified.

# **Supporting Schedules (continued)**

Retired Benefit Payments	Undistributed Investment Income	ОРЕВ	Total
		\$ 78,088,861	\$ 477,345,477
		56,467,828	133,526,391
		593,103,243 102,115	1,515,419,559 102,115
-		727,762,047	2,126,393,542
	\$ (7,349,189,623)	(59,358,643)	(7,408,548,266)
	(163,589)	(2,704)	(166,293)
	(97,136,079)	(1,605,438)	(98,741,517)
	312,817,182	5,170,156	317,987,338
	(265,855,039)	(4,393,979)	(270,249,018)
	(7,399,527,148)	(60,190,608)	(7,459,717,756)
			83,138
\$ 771,677	125,502	378,216	1,275,395
 771,677	(7,399,401,646)	667,949,655	(5,331,965,681)
3,117,434,847			3,117,434,847
3,117,131,017		588,064,545	588,064,545
		78,316,098	78,316,098
23,117		41,786	32,654,713
			190,357
	24,740,628	68,078,508	92,819,136
3,117,457,964	24,740,628	734,500,937	3,909,479,696
(3,116,686,287)	(7,424,142,274)	(66,551,282)	(9,241,445,377)
2,325,385,953	(2,747,773,052)		-
303,696,672			-
2,186,639,345			
 4,815,721,970	(2,747,773,052)		
1,699,035,683	(10,171,915,326)	(66,551,282)	(9,241,445,377)
29,067,324,410	32,420,615,825	776,334,197	49,139,267,092
\$ 30,766,360,093	\$ 22,248,700,499	\$ 709,782,915	\$ 39,897,821,715

This page was intentionally left blank.

Prepared by Michigan Department of Treasury, Bureau of Investments Jon M. Braeutigam, Director

Report on Investment Activity
Asset Allocation
Investment Results
List of Largest Stock Holdings
List of Largest Bond Holdings
Schedule of Investment Fees
Schedule of Investment Commissions
Investment Summary

## **Report on Investment Activity**

#### INTRODUCTION

The State Treasurer reports investment activity quarterly to the Investment Advisory Committee (Committee), which reviews the investments, goals, and objectives of the retirement funds and may submit recommendations regarding them to the State Treasurer. The Investment Advisory Committee may also, by a majority vote, direct the State Treasurer to dispose of any holdings that, in the Committee's judgment, are not suitable for the funds involved, and may, by unanimous vote, direct the State Treasurer to make specific investments.

The Investment Advisory Committee was created by Act 380 of the Public Acts of 1965. The three public members of the five-member committee are appointed by the Governor with the advice and consent of the Senate for three-year terms. The Director of the Department of Energy, Labor and Economic Growth and the Director of the Department of Management and Budget are ex-officio members. As of September 30, 2009, members of the Committee were as follows: David G. Sowerby, CFA (public member), Glenn P. Murray (public member), James B. Jacobs (public member), Stanley Pruss (ex-officio member), and Lisa Webb Sharpe (ex-officio member). The public members serve without pay, but may be paid actual and necessary travel and other expenses.

#### **INVESTMENT POLICY & GOALS**

Investment policy states that the fiduciary will operate within standard investment practices of the prudent person and in accordance with Public Employee Retirement System Investment Act 314 of 1965. The fiduciary is authorized to invest in government obligations, corporate obligations, various short-term obligations, corporate (domestic and international) stocks, private equity interests, mutual funds, real estate interests, and other investments subject to specific parameters. Above all, trust fund assets are to be invested for the exclusive benefit of the members of the System, in a fiduciary capacity.

The System's Proxy Voting Policy sets forth directives on the following issues: Boards of Directors, corporate governance, social issues, corporate restructurings and defenses. All proxies are reviewed and voted in accordance with the System's policy.

The primary function of the System is to provide retirement, survivor and disability benefits along with health and other postemployment benefits to its members. The State Treasurer is the sole investment fiduciary and custodian of the System's investments pursuant to State law. The goals of the System are:

- 1. Achieve the optimal rate of return possible within prudent levels of risk.
- 2. Maintain sufficient liquidity to pay benefits.
- 3. Diversify assets to preserve capital and avoid large losses.
- 4. Meet or exceed the actuarial assumption over the long term.
- 5. Perform in the top half of the public plan universe over the long term.
- 6. Exceed individual asset class benchmarks over the long term.
- 7. Operate in a cost-effective manner.

The strategy for achieving these goals is carried out by investing the assets of the System according to a two-year asset allocation model. The System currently invests in seven different asset classes, which provides for a well-diversified portfolio.

### **Report on Investment Activity (continued)**

# Asset Allocation (Excludes Collateral on Loaned Securities)

Investment Category	As of 9/30/09 Actual %	Two-Year Target %
Domestic Equities		34.0%
Domestic Equity - Active	23.3%	
Large Cap Core Pool	7.1%	
Large Cap Value Pool	3.9%	
Large Cap Growth Pool	5.4%	
Large Cap Dividend Growth Pool	0.8%	
Large Cap Growth Managers Pool	2.2%	
Manager of Managers Pool	0.3%	
Mid Cap Pool	1.9%	
Small Cap Pool	1.6%	
Tactical Asset Allocation Pool	0.1%	
Domestic Equity - Passive	13.2%	
S&P 500 Index Pool	12.0%	
S&P Mid Cap Index Pool	1.2%	
International Equities	12.6%	17.0%
International Equity Pool - Passive	9.8%	
International Equity Pool - Active	2.6%	
Emerging Markets Pool	0.2%	
Alternative Investments Pool	19.1%	16.0%
Real Estate Pool	8.6%	11.0%
Fixed Income	18.8%	17.0%
Government Bond Pool	5.0%	
Corporate Bond Pools	10.2%	
Fixed Income Bond Pools	3.4%	
CMBS Investment Pool	0.2%	
Absolute Return	1.8%	2.0%
Special Situations Fund Pool	0.3%	
Absolute Return Strategies Pool	1.5%	
Real Return	0.0%	1.0%
Short Term Investment	2.6%	2.0%
Short Term Fixed Income Pool	2.3%	
Short Term Investment Pool	0.3%	
TOTAL	100.0%	100.0%

#### INVESTMENT AUTHORITY

Pursuant to State Law (Section 91 of Act No. 380 of the Public Acts of 1965, as amended), the State Treasurer, State of Michigan, is the investment fiduciary for the following four State sponsored retirement systems: Michigan Public School Employees' Retirement System, Michigan State Employees' Retirement System, Michigan State Police Retirement System, and Michigan Judges' Retirement System.

Act No. 314 of the Public Acts of 1965, as amended, authorizes the investment of assets of public employee retirement systems or plans created and established by the State or any political subdivision.

### **Report on Investment Activity (continued)**

#### INVESTMENT RESULTS

#### Total Portfolio Results

For the fiscal year ended September 30, 2009, the total System's rate of return was (6.1)% as compiled by State Street Investment Analytics. Annualized rates of return for the three-year period ending September 30, 2009, were (1.2)%; for the five-year period were 4.2%; and for the ten-year period were 3.7%.

Returns were calculated using a time-weighted rate of return in accordance with industry standards, unless a modification is described in the discussion of the reported return.

Fiscal year 2009 marked one of the most turbulent and volatile years in the capital markets and overall economy in several generations. Though a great deal of uncertainty and distress remains evident throughout the global economy and capital markets, the System's investments ended the year on a more positive note rising in the final three months of the fiscal year driven by a sharp recovery in the U.S. and international equity markets. Moreover, as challenging as the investment environment has been for pension plan investments across the country, the System has ample assets to provide benefits now and far into the future.

In the fall of 2008, the financial markets were in the midst of a truly historic period marked by precipitous declines in the U.S. and international equity markets, sharp declines in large portions of the bond market, and major signs of stress in alternative investments as well. Alternative investments are generally considered to include those outside the traditional stock and bond markets such as real estate, private equity, hedge funds, etc. The stress on the investment markets was so severe at times, major portions of the capital markets ceased to function effectively, or for a period of time, function at all.

The investment markets were reacting to many factors including the massive amount of debt that had accumulated throughout the economy generally, but particularly in the residential mortgage markets. Powered by years of borrowed funds, asset prices, most notably home prices in the U.S. and in a number of foreign countries as well, rose dramatically. The price increases outpaced both inflation and the growth of the incomes of those borrowing. Lenders, able to themselves borrow funds at low rates under a liberal monetary policy, lowered lending standards making subprime loans to homebuyers with little capital for down payments and uncertain ability to repay the loans. A subprime loan is defined generally as those where the borrower has a FICO score below 640.

The contraction of credit available to companies and consumers led to a dramatic decline in the overall U.S. and global economies. The U.S. unemployment rate ended fiscal year 2009 at 9.8%. Paralleling the effects on the financial services sector, investors witnessed bankruptcies and cutbacks in many non-financial companies, such as GM and Chrysler (which the System did not materially own).

Faced with a sharply contracting economy and the nearly frozen financial sector, the U.S. government (and many foreign governments) enacted a series of programs designed to assist the lending markets. Programs such as the Troubled Asset Relief Program (TARP) and Term Asset-Backed Securities Loan Facility (TALF) were enacted to help areas such as commercial paper and mortgages regain normal operation and allow a sense of confidence and normalcy to re-emerge among investors, depositors, lenders, consumers, and corporate managements.

Equity Markets were extremely turbulent given the upheaval in the credit markets and general economy. As fiscal year 2009 began, the S&P 500 stood at 1,166. It subsequently plunged to a low of 666 on March 9, 2009, a 43% decline from the beginning of fiscal year 2009, and a 58% decline from its all time high of 1,576 on October 12, 2007. Yet, as rapid as the equity markets decline was during the first half of fiscal 2009, so too was the dramatic recovery in equity markets during the last half of the fiscal year. From its March 9<sup>th</sup> bottom of 666, the S&P 500 rose 59% to 1,057 at fiscal year end. This substantial gain has not yet fully offset the collapse that occurred in the period September 2008 to March of 2009.

## **Report on Investment Activity (continued)**

Prior to the equity market collapse the System made some strategic moves in the equity markets over this period: First, selling \$2 billion in equities in the twelve months leading up to the March 9, 2009, market low; second, underweighting the financial sector of the market prior to the collapse; third, selling the stock of several financial sector companies prior to the collapse; fourth, the System entered this period with a conservatively positioned fixed income portfolio; and fifth, the System made few new commitments to its real estate and private equity portfolios over fiscal year 2009

To conclude, the market environment created significant investment challenges for nearly all public pension systems in fiscal year 2009, since almost all public pension systems must invest in equities in order to meet their required future long-term liabilities. Fortunately, public defined benefit pension systems have a long term investment horizon, which allows the System to invest for the long term. This allows the System to be patient as markets rebound. Though this major recovery in values across multiple asset classes in the final half of the fiscal year was encouraging, the intent is to maintain a careful balance between actions designed to earn the returns necessary to meet the System's obligation and the risk management needed to protect the System's assets.

#### Large Cap Core Pool

The objective of the pool of large company core stocks is to generate a rate of return from investment in common stocks and equity equivalents that exceeds that of the S&P 500 Index.

The pool invests primarily in equities and equity-related securities of U.S. companies with market capitalization generally greater than \$5 billion that have passed several screens based on the stocks' valuation, risk attributes and tracking error relative to the overall index. The goal is to build a portfolio of stocks that will provide excess returns relative to the S&P 500 while providing minimal tracking error to the index. At times a portion of the pool may be invested in exchange traded funds (ETFs) and fixed-income short-term securities with maturities of less than one year.

The pool invests in equities and equity related securities that are listed on U.S. national securities exchanges, including American Depository Receipts (ADRs). It may also invest in stocks that are traded over-the-counter. The pool diversifies its investments by allocating its equities with consideration of the weightings of the S&P 500 Index.

The following summarizes the weightings of the pool as of September 30, 2009:

Technology	21.0 %
Financials	17.9
Healthcare	14.0
Industrials	10.9
Consumer Discretionary	10.5
Telecom	7.2
Energy	7.1
Consumer Staples	6.6
Materials	2.3
Utilities	2.0
Short Term Investments	0.5
Total	100.0 %

The System's Large Cap Core pool total rate of return was (2.1)% for fiscal year 2009. This compared with (6.9)% for the S&P 500 Index.

### **Report on Investment Activity (continued)**

At the close of fiscal year 2009, the Large Cap Core pool represented 7.1% of total investments. This compares to 13.1% for fiscal year 2008. The following summarizes the System's 78.2% ownership share of the Large Cap Core pool at September 30, 2009:

# **Large Cap Core Pool** (in thousands)

Short Term Pooled Investments	\$ 13,747
Equities	2,564,307
Settlement Principal Payable	(54,481)
Settlement Proceeds Receivable	56,665
Accrued Dividends	1,569
Total	\$ 2,581,807

#### Large Cap Value Pool

The objective of the pool of large company value stocks is to generate a rate of return from investment in common stocks and equity equivalents that exceeds that of the S&P 500 Value Index.

The pool invests primarily in equities and equity-related securities of U.S. companies with market capitalization generally greater than \$5 billion that are significantly under-priced as measured by several valuation criteria, including price-to-earnings and price-to-book value ratios, as well as below fair value as determined by several quantitative and qualitative valuation models. The focus is on companies trading 25% or more below estimated fair value with experienced management and conservative accounting practices. At times a portion of the pool may be invested in fixed-income short-term securities with maturities of less than one year.

The pool invests in equities and equity related securities that are listed on U.S. national securities exchanges, including American Depository Receipts (ADRs). It may also invest in stocks that are traded over-the-counter. The pool diversifies its investments by allocating its equities among ten sectors with some consideration to the weightings of the S&P 500 Value Index.

The following summarizes the weightings of the pool as of September 30, 2009:

Healthcare	22.0 %
Financials	17.9
Consumer Staples	11.4
Technology	10.6
Short Term Investments	9.8
Consumer Discretionary	9.5
Energy	9.3
Industrials	5.7
Telecom	3.3
Materials	0.5
Total	100.0 %

## **Report on Investment Activity (continued)**

The System's Large Cap Value pool total rate of return was (11.7)% for fiscal year 2009. This compared with (11.4)% for the S&P 500 Value Index.

At the close of fiscal year 2009, the Large Cap Value pool represented 3.9% of total investments. This compares to 4.5% for fiscal year 2008. The following summarizes the System's 79.8% ownership share of the Large Cap Value pool at September 30, 2009:

# Large Cap Value Pool (in thousands)

Short Term Pooled Investments	\$ 139,064
Equities	1,281,189
Accrued Dividends	 2,204
Total	\$ 1,422,457

#### Large Cap Growth Pool

The primary investment objective is to generate a rate of return from investment in common stocks and equity equivalents that exceeds that of the S&P 500 Growth Index.

The pool invests primarily in equities and equity-related securities of U.S. companies with market capitalization generally greater than \$3 billion and which offer above-average and sustainable growth in revenues, earnings, and cash flow, identifiable catalysts, and reasonable valuations relative to their fundamentals. The focus is on companies with a strong presence in categories anticipated to be fast growing, with high rates of unit sales growth and seasoned management. At times a portion of the pool may be invested in fixed-income short-term securities with maturities of less than one year.

The pool invests in equities and equity related securities that are listed on U.S. national securities exchanges, including American Depository Receipts (ADRs). It may also invest in stocks that are traded over-the-counter. The pool diversifies its investments by allocating its equities with weightings that approximate the weightings of the S&P 500 Growth Index.

The following summarizes the weightings of various sectors in the pool as of September 30, 2009:

Technology	30.6 %
Energy	16.9
Healthcare	15.0
Industrials	9.6
Consumer Staples	9.4
Financials	6.9
Consumer Discretionary	4.3
Short Term Investments	3.9
Other	2.0
Materials	1.4
Total	100.0 %

### **Report on Investment Activity (continued)**

The Large Cap Growth pool total rate of return was 1.2% for fiscal year 2009 versus (2.6)% for the S&P 500 Growth Index.

At the close of fiscal year 2009, the Large Cap Growth pool represented 5.4% of total investments. This compares to 5.2% for fiscal year 2008. The following summarizes the System's 78.2% ownership share of the Large Cap Growth pool at September 30, 2009:

# Large Cap Growth Pool (in thousands)

Short Term Pooled Investments	\$ 77,349
Equities	1,903,851
Settlement Principal Payable	(13,470)
Settlement Proceeds Receivable	1,927
Accrued Dividends	777
Total	\$ 1,970,434

### Large Cap Dividend Growth Pool

The primary investment objective is to generate a rate of return from investment in common stocks and equity equivalents that exceeds that of the S&P 500 Growth Index.

The Large Cap Dividend Growth pool rate of return from inception to fiscal year end was 53.9%.

At the close of fiscal year 2009, the Large Cap Dividend Growth pool represented 0.8% of total investments. The following summarizes the System's 78.2% ownership share of the Large Cap Dividend Growth pool at September 30, 2009:

# Large Cap Dividend Growth Pool (in thousands)

Short Term Pooled Investments	\$ 6,110
Equities	300,837
Accrued Dividends	 179
Total	\$ 307,126

#### Large Cap Growth Managers Pool

The primary investment objective is to generate a rate of return from investment in common stocks and equity equivalents that exceeds that of the S&P 500 Growth Index.

The rate of return from inception to fiscal year end for Edgewood Large Cap Growth was 27.6% and for Aletheia Large Cap Growth was 42.1%.

## **Report on Investment Activity (continued)**

At the close of fiscal year 2009, the Large Cap Growth Managers pool represented 2.2% of total investments. The following summarizes the System's ownership share and composition of the Large Cap Growth Managers pool at September 30, 2009:

# **Large Cap Growth Managers Pool** (in thousands)

	Edgewood Large Cap Growth	Aletheia Large Cap Growth
Total Investment	\$ 509,373	\$ 283,719
Ownership Percentage	78.2%	78.2%

### Manager of Managers Pool

The primary investment objective is to generate a rate of return from investment in common stocks and equivalents that exceeds the S&P 1500 Index by selecting stocks of all market capitalizations and investment styles.

In October 2007, three new managers were hired that specialize in creating manager-of-manager portfolios, allowing the System an opportunity to invest in minority- and women-owned and emerging investment managers in a risk-controlled environment.

The Manager of Managers pool total rate of return was (6.1)% for fiscal year 2009 versus (6.8)% for the S&P 1500 Index.

At the close of fiscal year 2009, the Manager of Managers pool represented 0.3% of total investments. This compares to 0.3% for fiscal year 2008. The following summarizes the System's ownership share and composition of the Manager of Managers pool at September 30, 2009:

# Manager of Managers Pool (in thousands)

Total Investment	Attucks Asset  Management  \$ 53,965	Bivium Capital Partners \$ 40,791	Leading Edge Investment Advisors \$ 28,967
Ownership Percentage	78.1%	78.1%	78.1%

### **Report on Investment Activity (continued)**

#### Mid Cap Pool

Nine Mid Cap managers were selected in 2005 and they were funded out of the Large Cap Value and Growth pools. The manager's investment styles range from value, growth and core and they select stocks with average market capitalizations greater than \$1 billion but less than \$5 billion. The investment objective of the Mid Cap manager pool is to generate a combined rate of return from investment in common stocks and equivalents that exceeds the S&P 400 Mid Cap Index.

The Mid Cap pool total rate of return was (3.9)% for fiscal year 2009 versus (3.1)% for the S&P 400 Mid Cap Index.

At the close of fiscal year 2009, the Mid Cap pool represented 1.9% of total investments. This compares to 2.1% for fiscal year 2008. The following summarizes the System's ownership share and composition of the Mid Cap pool at September 30, 2009:

# Mid Cap Value and Core Pool (in thousands)

Total Investment	Artisan Mid Cap Value \$ 129,109	Cramer Rosenthal McGlynn Mid Cap Value \$ 111,851	Champlain Mid Cap Core \$ 51,555	Los Angeles Capital Mid Cap Core \$ 91,128	Munder Mid Cap Core \$ 103,789
Ownership Percentage	77.4%	77.2%	77.2%	77.4%	77.4%
		_	Growth Pool ousands)		
Total Inve	estment	Rainer Mid Cap Growth \$ 69,498	UBS Mid Cap Growth \$ 71,701	Wellington Management Mid Cap Growth \$ 78,365	
Ownershi	p Percentage	77.1%	77.1%	77.1%	

#### Small Cap Pool

The primary investment objective is to generate a rate of return from investment in common stocks and equivalents that exceeds the S&P 600 Small Cap Index by selecting stocks with market capitalizations greater than \$60 million but less than \$3 billion.

In December of 2006, five new small cap managers were hired in the Small Cap pool, and in January of 2007, three managers were terminated for performance reasons. The current System's Small Cap pool is invested with one Growth, one Core, and five Value managers.

## **Report on Investment Activity (continued)**

The Small Cap pool total rate of return was (0.3)% for fiscal year 2009 versus (10.6)% for the S&P 600 Small Cap Index.

At the close of fiscal year 2009, the Small Cap pool represented 1.6% of total investments. This compares to 1.0% for fiscal year 2008. The following summarizes the System's ownership share and composition of the Small Cap Pool at September 30, 2009:

# Small Cap Value Pool (in thousands)

	Donald Smith Small Cap Value	Fisher Small Cap Value	GW Capital Small Cap Value	Northpointe Small Cap Value	Opus Capital Small Cap Value
Total Investment	\$ 83,506	\$ 144,457	\$ 67,882	\$ 50,454	\$ 48,099
Ownership Percentage	76.5%	79.5%	76.5%	77.1%	76.5%

# Small Cap Growth and Core Pool (in thousands)

	Champlain Small Cap Core	Pier Capital Small Cap Growth
Total Investment	\$ 57,147	\$ 142,383
Ownership Percentage	76.5%	76.5%

#### Tactical Asset Allocation Pool

The pool invests primarily in equities and equity-related securities of U.S. companies. At times a portion of the pool may be invested in fixed income short-term securities with maturities of less than one year. The pool invests in equities and equity-related securities that are listed on U.S. national securities exchanges, including American Depository Receipts (ADRs). It may also invest in stocks that are traded over-the-counter.

The Tactical Asset Allocation pool rate of return from inception to fiscal year end was 19.4%.

At the close of fiscal year 2009, the Tactical Asset Allocation pool represented 0.1% of total investments. The following summarizes the System's 77.2% ownership share of the Tactical Asset Allocation pool at September 30, 2009:

# Tactical Asset Allocation Pool (in thousands)

Equities \$ 18,087

### **Report on Investment Activity (continued)**

#### S&P 500 Index Pool

The objective of the enhanced S&P 500 Index pool is to closely match the return performance of its benchmark, the S&P 500 Index, and to use low risk strategies to offset transaction costs and add to performance when possible. The pool generally holds all 500 stocks that make up the Standard & Poor's 500 Index in proportion to their weighting in the index. The following summarizes the sector weightings of the pool as of September 30, 2009:

Information Technology	18.6 %
Financials	15.2
Healthcare	13.1
Energy	11.7
Consumer Staples	11.5
Industrials	10.3
Consumer Discretionary	9.1
Utilities	3.7
Materials	3.6
Telecomm. Services	3.2
Total	100.0 %

The S&P 500 Index pool total rate of return was (6.5)% for fiscal year 2009 versus (6.9)% for the S&P 500 Index.

At the close of fiscal year 2009, the S&P 500 Index pool represented 12.0% of total investments. This compares to 13.8% for fiscal year 2008. The following summarizes the System's 78.0% ownership share of the S&P 500 Index pool at September 30, 2009:

# S&P 500 Index Pool (in thousands)

Short Term Pooled Investments	\$ 8,903
Equities	4,348,050
Accrued Dividends	 6,449
Total	\$ 4,363,402

### S&P MidCap Index Pool

The objective of the S&P MidCap Index pool is to closely match the return performance of its benchmark, the S&P MidCap, and use low risk strategies to offset transaction costs and add to performance when possible. The pool invests in equities of mid-size firms.

The S&P MidCap Index pool total rate of return was (1.4)% for fiscal year 2009 versus (3.1)% for the S&P Mid Cap Index.

## **Report on Investment Activity (continued)**

At the close of fiscal year 2009, the S&P MidCap Index pool represented 1.2% of total investments. This compares to 1.5% for fiscal year 2008. The following summarizes the System's 78.0% ownership share of the S&P MidCap Index pool at September 30, 2009:

# **S&P MidCap Index Pool** (in thousands)

Short Term Pooled Investments	\$ 1,267
Equities	430,324
Accrued Dividends	 381
Total	\$ 431,972

#### International Equity Pool - Passive

The objective of the International Equity Pool - Passive is to match the return performance of the S&P Broad Market Index (BMI) Europe and Pacific Composite (EPAC) adjusted for net dividends. Fifty percent of the benchmark is hedged to the U.S. Dollar and the other half is impacted by foreign currency exchange rate changes. In January 2009, a global stock portfolio, having above average dividend yields, was added to increase portfolio management flexibility. The total passive international return for the fiscal year was 8.5% compared to the S&P Developed BMI-EPAC Net 50/50 return of 3.0%.

Core passive exposure to international equity returns is achieved primarily by investing in a combination of fixed income LIBOR notes, short-term fixed income investments, and equity swap agreements on foreign stock indices in developed markets. Interest on the dedicated notes and short-term fixed income investments is exchanged for international stock returns, and the total notional amount of the swap agreements is invested in the approximate proportions of the S&P Broad Market Index (BMI) Europe and Pacific Composite (EPAC) country weightings in related indices. Use of swap agreements for a core position began in 1993, an American Depository Receipts (ADR) and index-related security portfolio was added in June of 1999 to increase portfolio management flexibility, and a multiple country fund portfolio with smaller capitalization stocks was added in September of 2002 to improve exposure to the smallest companies in the BMI index. Use of futures as an investment to hedge cash flows and balances began in December of 2008, and this use is expected to continue in the future. The combined Swap agreements, notes and short-term investments together continue to perform like a stock index fund that realizes all gains and losses on a rolling three year basis.

The combination of stock, notes, dedicated short-term investments, futures and equity swap agreements was valued at \$3,584.9 million on September 30, 2009. That valuation included a net unrealized loss of \$228.6 million. During fiscal year 2009, the pool received realized losses of \$223.1 million on stock, futures, swap equity exposures and dedicated short-term investments. During the same period, \$67.0 million of dividend and interest income was earned from the international equity pool.

### **Report on Investment Activity (continued)**

At the close of fiscal year 2009, the International Equity – Passive pool represented 9.8% of total investments. This compares to 6.6% for fiscal year 2008. The following summarizes the System's 78.0% ownership share of the International Equity Pool - Passive at September 30, 2009:

# **International Equity Pool - Passive** (in thousands)

Short Term Pooled Investments	\$ 9,925
Equities	738,971
Fixed Income Securities	3,197,462
Market Value of Equity Contracts	(366,533)
Accrued Dividends and Interest	5,029
Total	\$ 3,584,854

### International Equity Pool - Active

The investment objective is to generate a rate of return from investment in common stocks and equivalents that exceeds the S&P Citigroup Broad Market Index (BMI) World Ex-United States. That benchmark is impacted by foreign currency exchange rate changes.

In fiscal year 2005, the System invested in AllianceBernstein International Style Blend, a mix of Large Cap Growth and Value. During fiscal year 2006, investments were made in the following funds: The Wellington Trust Company International Research Equity Fund and the State Street Global Asset International Alpha Select Pool. Two international managers, SSgA Int'l Small Cap Alpha and GlobeFlex Int'l Small Cap, were selected and funded during April 2007, and added to the three managers already in the pool.

The International Equity Pool – Active total rate of return was (1.0)% for fiscal year 2009 versus 4.9% for the S&P Broad Market Index (BMI) World Ex-United States.

At the close of fiscal year 2009, the International Equity - Active pool represented 2.6% of total investments. This compares to 2.3% for fiscal year 2008. The following summarizes the System's ownership share and composition of the pool at September 30, 2009:

# **International Equity Pool - Active** (in thousands)

	AllianceBernstein International	Wellington International	SSGA International	Globeflex Int'l Small Cap	SSGA Int'l Small Cap
Total Investment	\$ 278,011	\$ 263,639	\$ 303,481	\$ 55,539	\$ 55,114
Ownership Percentage	77.6%	77.4%	77.4%	77.9%	77.9%

### **Emerging Markets Pool**

The objective of the Emerging Markets pool is to closely match the return performance of its benchmark, the MSCI Emerging Markets Index. The pool invests in equities and equity-related securities in emerging countries in Europe,

## **Report on Investment Activity (continued)**

Asia, Africa, and Latin America. At times a portion of the pool may be invested in fixed income short-term securities with maturities of less than one year.

The pool invests in equities and equity-related securities that are listed on foreign securities exchanges. It may also invest in stocks that are traded on U.S. national securities exchanges, including American Depository Receipts (ADRs) and in stocks that are traded over-the-counter. At September 30, 2009 the LA Capital Emerging Markets component of the pool was temporarily invested in cash equivalents.

The Emerging Markets pool rate of return from inception to fiscal year end was 20.1%.

At the close of fiscal year 2009, the Emerging Markets pool represented 0.2% of total investments. The following summarizes the System's ownership share and composition of the Emerging Markets pool at September 30, 2009:

<b>Emerging Markets Pool</b>
(in thousands)

	Vanguard Emerging	LA Capital Emerging		
Total Investment	Markets \$ 45,051	Markets \$ 11,685		
Ownership Percentage	77.9%	77.9%		

#### Alternative Investments Pool

The Alternative Investments pool objective is to meet or exceed the benchmark for all private equity investments over long time periods. The benchmark is a blend of the S&P 500 Index plus 300 basis points and the 10 Year Yield plus 300 basis points using ending weights of equity and fixed income holdings within the portfolio.

Alternative Investments are investments in the private equity market, primarily through limited partnerships. The following summarizes the weightings of the pool as of September 30, 2009:

Buyout Funds	51.6 %
Special Situation Funds	19.9
Venture Capital Funds	10.8
Fund of Funds	6.4
Liquidation Portfolio	5.7
Other	3.1
Mezzanine Funds	2.5
Total	100.0 %

The Alternative Investments pool had a return of (21.8)% for the fiscal year ended September 30, 2009, versus the benchmark of (1.8)%.

T. Rowe Price managed the stock distributions of the Alternative Investments beginning in October 2006. The T. Rowe Price return for the fiscal year ending September 30, 2009, was (5.0)%.

### **Report on Investment Activity (continued)**

At the close of fiscal year 2009, the Alternative Investments pool represented 19.1% of total investments and T. Rowe Price represented 0.02% of total investments. This compares to 18.7% for Alternative and 0.02% for T. Rowe Price for fiscal year 2008. The following summarizes the System's ownership share and composition of the Alternative Investments pool and T. Rowe Price at September 30, 2009:

# Alternative Investments Pool (in thousands)

	Alternative	7	T. Rowe Price	
Short Term Pooled Investments	\$ 83,538		\$	5,529
Equities	6,878,256			918
Settlement Proceeds Receivable	-			1,920
Total	\$ 6,961,794		\$	8,367
Ownership Percentage	78.9%			80.0%

#### Real Estate Pool

The Real Estate pool seeks favorable returns primarily through rental income and appreciation of real estate investments. Real estate investments are typically held through various legal investment entities, such as limited partnerships or limited liability companies, established for the specific purpose of owning, leasing, managing, financing, or developing real estate and real estate related investments. Independent third parties regularly value the real estate investments to establish market values.

The Real Estate pool diversifies its holdings by:

- Geography The pool is diversified geographically with emphasis placed upon domestic (U.S.) real estate
  investments. The pool may also make foreign real estate investments, which are not expected to exceed 20%
  of the value of the pool.
- Property Size and Value The pool diversifies its holdings so that it is not concentrated in a limited number of large real estate investments.
- Property Type The pool is diversified by type of property as summarized in the table below.

Multi-family apartments	25.6 %
Hotels	20.9
Commercial office buildings	19.3
Retail shopping centers	15.7
Industrial warehouse buildings	8.8
For Sale Housing	4.3
Senior Living	3.1
Land	1.8
Short Term Investments	0.5
Total	100.0 %

#### **Report on Investment Activity (continued)**

The Real Estate pool generated a return of (23.3)% for fiscal year 2009. The benchmark return of (23.1)% is the National Council of Real Estate Investment Fiduciaries Property Index less 130 basis points. Commercial real estate values declined during the fiscal year due to economic recession. Transaction activity slowed considerably due to more conservative underwriting, and commercial real estate investors were forced to reduce debt levels due to a lack of available credit.

At the close of fiscal year 2009, the Real Estate pool represented 8.6% of total investments. This compares to 10.9% for fiscal year 2008. The following summarizes the System's 76.6% ownership share of the Real Estate pool at September 30, 2009:

# Real Estate Pool (in thousands)

Short Term Pooled Investments	\$ 21,696
Equities	3,093,467
Fixed Income Securities	2
Total	\$ 3,115,165

#### Government Bond Pool

The objectives are to maximize the rate of return consistent with sound portfolio management principles and to outperform the Barclays Government Index.

The Government Bond Pool invests in a diversified portfolio of United States' government bonds including, but not limited to: treasuries, agencies, government sponsored enterprises and government guaranteed mortgages. To achieve above average returns, the pool emphasizes those sectors exhibiting the best risk/reward relationship relative to historical norms and the outlook for interest rates.

During the fiscal year, rates continued to be volatile. Ten-year treasuries started the year at 3.7%, rose to 4.1%, then declined to 2.1% and ended at 3.3%. During the year, the curve declined through its entirety, though rates from three months to ten years showed a steeper decline.

For the fiscal year ending September 30, 2009, the Government Bond pool returned 8.8% compared to the 6.7% return of the Barclays Government Index.

The following summarizes the security type breakdown of the pool as of September 30, 2009:

Total	100.0 %
Short Term Investments/Accruals	0.8
U.S. Treasury	2.2
U.S. Agency	15.5
U.S. Guaranteed	28.8
GNMA	52.7 %

#### **Report on Investment Activity (continued)**

At the close of fiscal year 2009, the Government Bond pool represented 5.0% of total investments. This compares to 7.0% for fiscal year 2008. The following summarizes the System's 78.6% ownership share of the Government Bond pool at September 30, 2009:

## Government Bond Pool (in thousands)

Short Term Pooled Investments	\$ 1,275
Fixed Income Securities	1,795,838
Accrued Interest	 13,301
Total	\$ 1,810,414

#### Corporate Bond Pool

The objectives are to maximize the rate of return consistent with sound portfolio management principles and to outperform the Barclays Credit Index.

The Corporate Bond Pool invests in a diversified portfolio of investment grade corporate issues. Such issues are rated in the top four categories by nationally recognized rating agencies. Non-rated issues may be acceptable if they are determined to be of comparable quality. To achieve above average returns, the pool emphasizes those sectors exhibiting the best risk/reward ratio relative to historical norms and the outlook for interest rates.

For the fiscal year ending September 30, 2009, the Corporate Bond pool returned 15.6% compared to the 19.5% return of the Barclays Credit Index. The pool's performance improved as the year progressed due to the decline in rates later in the year.

The following summarizes the security type breakdown of the pool as of September 30, 2009:

16.9 %
14.9
14.8
11.8
11.4
11.0
6.6
5.8
3.3
2.5
0.7
0.3
100.0 %

#### **Report on Investment Activity (continued)**

At the close of fiscal year 2009, the Corporate Bond pool represented 10.2% of total investments. This compares to 7.1% for fiscal year 2008. The following summarizes the System's 79.0% ownership share of the Corporate Bond pool at September 30, 2009:

## Corporate Bond Pool (in thousands)

Short Term Pooled Investments	\$ 49,057
Fixed Income Securities	3,646,613
Settlement Principal Payable	(2,900)
Accrued interest	 46,618
Total	\$ 3,739,388

#### Fixed Income Core Pools

Five Fixed Income Core managers were selected in fiscal year 2006, beginning March 31, 2006. Their objective is to generate a rate of return exceeding the Barclays Aggregate Index net of fees.

Delaware Investments, Dodge & Cox, Dupont Capital Management, Pyramis Global Advisors, and Metropolitan West Asset Management were the firms hired.

The Fixed Income Core pools combined rate of return for the fiscal year was 12.5% versus the benchmark's 10.6%.

At the close of fiscal year 2009, the Fixed Income Core pools represented 2.2% of total investments. This compares to 1.7% for fiscal year 2008. The following summarizes the System's ownership share and composition of the five Fixed Income Core pools at September 30, 2009:

## Fixed Income Core Pools (in thousands)

	Delaware Fixed Income Core	Dodge & Cox Fixed Income Core	Dupont Fixed Income Core	Pyramis Fixed Income Core	Metro West Fixed Income Core
Total Investment	\$ 96,445	\$ 166,615	\$ 138,508	\$ 230,127	\$ 165,800
Ownership Percentage	77.5%	77.5%	77.5%	77.5%	77.5%

#### Fixed Income Corporate Manager Pools

Four fixed income corporate managers were selected and commenced management on September 15, 2006, with an objective of exceeding the return of the Barclays Credit Index net of fees.

#### **Report on Investment Activity (continued)**

The four managers hired were AllianceBernstein, Prudential Financial, Western Asset, and Taplin, Canida & Habacht. In the interim, Western Asset and Taplin, Canida, & Habacht have been terminated.

The Fixed Income Corporate Manager pools combined rate of return for the fiscal year was 20.4% versus the benchmark's 19.5%.

At the close of fiscal year 2009, the Fixed Income Corporate Manager pools represented 1.2% of total investments. This compares to 1.2% for fiscal year 2008. The following summarizes the System's ownership share and composition of the Fixed Income Corporate Manager pools at September 30, 2009:

## Fixed Income Corporate Manager Pools (in thousands)

Total Investment	Alliance Bernstien Corporate \$ 135,551	Prudential Financial Corporate \$ 310,368
Ownership Percentage	77.6%	77.6%

#### CMBS Investment Pool

In May 2008, the System received approval for an investment in a core Commercial Mortgage Backed Securities (CMBS) Investment Pool. This pool was developed in conjunction with Principal Real Estate Investors (PREI), an SEC registered Real Estate Advisory firm located in Des Moines, Iowa. The overall investment will be operated on a separate account basis with PREI providing investment selection, ongoing servicing and reporting. The mandate will allow PREI to purchase and trade up and down the "A" tranche capital structure to achieve the best risk adjusted return trade off. The pool places certain percentage limitations on how much may be invested in each of the "A" tranches from AAA to AA-.

The CMBS Investment pool rate of return for the fiscal year was (17.5)% versus the benchmark's (11.0)%.

At the close of fiscal year 2009, the CMBS Investment pool represented 0.2% of total investments. This compares to 0.2% for fiscal year 2008. The following summarizes the System's 78.2% ownership share of the CMBS Investment pool at September 30, 2009:

## CMBS Investment Pool (in thousands)

Total Investment \$ 69,575

#### Special Situations Fund I Pool

The pool seeks to provide capital growth, current income, and preservation of capital through a portfolio of large cap equities, fixed income securities, and option strategies. The pool is measured against the HFRX Absolute Return Index.

The Special Situations Fund I pool rate of return from inception to fiscal year end was 14.9%.

#### **Report on Investment Activity (continued)**

At the close of fiscal year 2009, the Special Situations Fund I pool represented 0.3% of total investments. The following summarizes the System's 79.0% ownership share of the Special Situations Fund I pool at September 30, 2009:

## Special Situations Fund I Pool (in thousands)

Total	\$ 94,264
Accrued Dividends and Interest	755
Other Investments	(9)
Fixed Income Securities	27,133
Equities	55,525
Short Term Pooled investments	\$ 10,860
a	40000

#### Absolute Return Strategies Pool

The primary investment objective is to generate a rate of return that exceeds the HFRX Absolute Return Index, driven by a diverse group of alternative investment strategies that aim to deliver risk-adjusted absolute returns uncorrelated to broad market indices.

The Absolute Return Strategies pool rate of return for the fiscal year was (22.0)% versus the benchmark's (11.8)%.

At the close of fiscal year 2009, the Absolute Return Strategies pool represented 1.5% of total investments. The following summarizes the System's 75.0% ownership share of the Absolute Return Strategies pool at September 30, 2009:

## Absolute Return Strategies Pool (in thousands)

Total Investment \$ 555,209

#### Short Term Fixed Income Pool

The objective of the Short Term Fixed Income pool is to closely match the return performance of its benchmark, the 30 day Treasury bill.

Potential areas of investment are:

- Obligations of the United States or its agencies.
- Short duration investment grade corporate issues.

The Short Term Fixed Income pool rate of return from inception to fiscal year end was 1.3%.

#### **Report on Investment Activity (continued)**

At the close of fiscal year 2009, the Short Term Fixed Income pool represented 2.3% of total investments. The following summarizes the System's 78.1% ownership share of the Short Term Fixed Income pool at September 30, 2009:

## Short Term Fixed Income Pool (in thousands)

Short Term Pooled Investments	\$ 418,573
Fixed Income Securities	393,475
Accrued interest	 487
Total	\$ 812,535

#### Short Term Investment Pool

The objective of the Short Term Investment pool is to closely match the return performance of its benchmark, the 30 day Treasury bill. The Short Term Investment pool return for the fiscal year was 0.9% versus the benchmark's 0.1%.

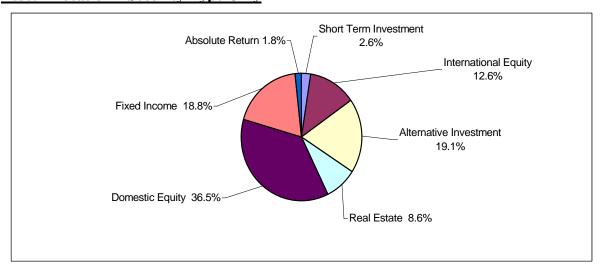
Potential areas of investment are:

- Obligations of the United States or its agencies.
- Banker's acceptances, commercial accounts, certificates of deposit or depository receipts.
- Repurchase agreements for the purchase of securities issued by the US government or its agencies.
- Commercial paper rated at the time of purchase within the two highest classifications established by not less than two national rating services as determined by the State Treasurer.

As of September 30, 2009, the Short Term Investment pool was 100% invested in commercial paper because of its advantages in yield and flexibility in maturities.

At the close of fiscal year 2009, the Short Term Investment pool represented 0.3% of total investments. This compares to 2.2% for fiscal year 2008. The System's ownership share of the Short Term Investment pool at September 30, 2009 was \$117,007,192 composed of fixed income securities and equity in common cash.

#### **Asset Allocation – Security Type Only**



%

#### **Investment Results for the Period Ending September 30, 2009**

		Annualized Rate of Return <sup>1</sup>			
Investment Category	Current Year	3 Years	5 Years	10 Years	
Total Portfolio	(6.1) %	(1.2) %	4.2 %	3.7	
Total Domestic Equity	(4.6)	(4.5)	1.6	0.7	
S&P 1500 Index	(6.8)	(5.1)	1.4	0.6	
Large Cap Core Equity Pool	(2.1)				
Large Cap Value Pool	(11.7)	(8.5)	0.0		
Large Cap Growth Pool	1.2	(1.5)	2.1		
Mid Cap Pool	(3.9)	(2.1)			
Small Cap Pool	(0.3)	1.2	5.6		
Manager of Managers Pool	(6.1)				
S&P 500 Index Pool	(6.5)	(5.2)	1.2		
S&P MidCap Index Pool	(1.4)	(0.5)	5.2		
International Equities Pool - Passive S&P Citigroup BMI - EPAC 50/50	8.5 3.0	(4.2) (4.7)	5.6 5.8	2.6 2.6	
International Equities Pool - Active	(1.0)	(5.1)	3.6	2.0	
Alternative Investments Pool	(21.8)	2.3	10.5	7.3	
Alternative Blended Benchmark <sup>2</sup>	(1.8)	(1.1)	4.9	3.6	
T. Rowe Price (Stock Distributions)	(5.0)	(22.8)			
Real Estate Pool	(23.3)	(0.6)	6.0	7.3	
NCREIF Property Blended Index <sup>3</sup>	(23.1)	(2.5)	5.0	6.9	
Total Fixed Income	13.4	7.3	5.7	6.4	
Barclays Government/Credit	11.5	6.3	4.9	6.3	
Government Bond Pool	8.8	6.8	5.6		
Corporate Bond Pool	15.6	7.8	5.8		
Fixed Income Core Pool	12.5	6.4			
Fixed Income Managers Pool	20.4	5.3			
CMBS Investment Pool	(17.5)				
Absolute and Real Return Strategies	(18.6)				
Short Term Investment Pool	2.0	1.9	2.6	2.9	
30 Day Treasury Bill	0.1	2.4	2.8	2.8	

<sup>1</sup> Calculations used a time-weighted rate of return based on the market rate of return in accordance with industry standards. Excludes income and investment gains and losses from securities lending.

<sup>2</sup> As of 1/1/07, index is blend of S&P 500 plus 300 bps and 10 year yield plus 300 bps based on ending weights. History prior to 1/1/07 is S&P500 plus 300 bps.

<sup>3</sup> As of 10/1/05, index is NCREIF less 130 bp. History prior to 10/1/05 reflects NCREIF less 75 bp.

### **Largest Assets Held**

# Largest Stock Holdings (By Market Value)\* September 30, 2009

Rank	Shares	Stocks Market Val	
1	4,639,061	Exxon Mobil Corporation	\$ 318,285,981
2	11,509,213	Microsoft Corporation	297,973,514
3	1,557,668	Apple Inc.	288,744,860
4	2,609,054	SPDR Trust Series I	275,411,737
5	5,218,554	Wal-Mart Stores, Inc.	256,178,799
6	513,211	Google Inc.	254,475,513
7	7,976,416	AT&T Inc.	215,443,007
8	3,384,604	Johnson & Johnson	206,088,528
9	10,835,613	Bank of America Corporation	183,338,575
10	7,574,693	Cisco Systems, Inc.	178,308,284

#### Largest Bond Holdings (By Market Value)\* September 30, 2009

Rank	Par Amount	Bonds & Notes		Market Value	
1	\$ 195,205,597	Treasury Bill Due 10-22-2009	\$	195,201,303	
2	194,933,694	JPMorgan Chase & Co .63313% FRN Due 11-1-2012		191,429,371	
3	176,548,028	Wachovia Corp .63313% FRN Due 4-23-2012		172,763,368	
4	156,472,935	Toyota Motor Credit Corp 4.0375% Due 1-9-2012		165,719,077	
5	195,459,674	General Electric Cap Corp .61% FRN Due 2-15-2017		160,604,132	
6	155,946,955	Berkshire Hathaway Fin .81% FRN Due 1-11-2011		156,053,935	
7	116,960,216	John Deere Capital Corp .83688% FRN Due 2-26-2010		117,158,347	
8	116,960,216	Citigroup Funding Inc .755% FRN Due 10-22-2009		116,980,333	
9	116,960,216	American Honda Finance .625% FRN Due 11-20-2009		116,920,567	
10	116,960,216	Vulcan Materials 1.549% FRN Due 12-15-2010		116,479,042	

Largest Bond Holdings are exclusive of securities lending collateral.

The System's investments are commingled in various pooled accounts. Amounts, par value and number of shares represents the System's pro-rata share based on its ownership of the investment pools.

<sup>\*</sup>A complete list of holdings is available from the Michigan Department of Treasury.

### **Schedule of Investment Fees**

The State Treasurer is the investment fiduciary and custodian of the System's funds pursuant to State law. Outside advisors are utilized to augment the State Treasurer's internal staff. Only 41.22% of the total investment portfolio is managed by fully discretionary outside advisors. The Michigan Department of Treasury's cost of operations applicable to the System for the fiscal year amounted to \$9,321 thousand or four and four tenths basis points (.044)% of the market value of the Assets under Management of the State Treasurer.

Act 380 of the Public Acts of 1965 created an Investment Advisory Committee (Committee) comprised of the directors of the Department of Energy, Labor and Economic Growth and the Department of Management and Budget, or their duly authorized representatives, and three public members appointed by the Governor with the advice and consent of the Senate. The public members serve without pay, but may be paid actual and necessary travel and other expenses. The Committee meets quarterly to review investments, goals and objectives and may submit recommendations to the State Treasurer. The Committee may also, by a majority vote, direct the State Treasurer to dispose of any holding which, in the Committee's judgment, is not suitable for the fund involved, and may by unanimous vote direct the State Treasurer to make specific investments.

#### **Schedule of Investment Fees**

#### Investment Managers' Fees:

	A	ssets under			
	N	Ianagement		Fees	Basis
	(ir	thousands)	(in t	housands)	Points*
State Treasurer	\$	21,455,092	\$	9,321	4.4
Outside Advisors for					
Fixed Income		1,312,989		2,189	16.7
Mid Cap Equity		706,995		4,089	57.8
Small Cap Equity		593,929		2,542	42.8
International Equity		1,663,264		5,753	34.6
Equity		1,472,024		1,670	11.3
Alternative		6,970,161		77,383	111.0
Real Estate		2,263,077		9,155	40.5
Total	\$	36,437,531	\$	112,102	
Other Investment Services Fees:					
Assets in Custody	\$	36,228,993	\$	3,465	
Securities on Loan		6,207,214		12,068	

\*Outside Advisors Fees are netted against income for Fixed Income, Equity, Small Cap Equity, Mid Cap Equity, and International Equity. For Alternative Investment partnership agreements that define the management fees, the asset management fees range from 75 basis points on remaining assets under management to 250 basis points of the committed capital. For Real Estate, the asset management fees range from 50 to 175 basis points. Alternative and Real Estate fees, in most cases, are netted against income.

## **Schedule of Investment Commissions**

	Fiscal Year Ended September 30, 2009											
	Actual Commissions Paid <sup>1</sup>	Actual Number of Shares Traded <sup>1</sup>	Average Commission Per Share		Estimated Trade Costs Per Share		Estimated Research Costs Per Share		Estimated Trade Costs			Estimated Research Costs
Investment Brokerage Firms:												
Banc of America Securities LLC	\$ 76,482	4,895,126	\$	0.02	\$	0.01	\$	0.01	\$	48,951	\$	48,951
Barclays Capital Inc.	212,047	7,764,434		0.03		0.01		0.02		77,644		155,289
Bear, Stearns & Co Inc	4,692	156,381		0.03		0.01		0.02		1,564		3,128
BNY Convergex	35,488	1,774,403		0.02		0.01		0.01		17,744		17,744
BTIG, LLC	334,359	26,868,847		0.01		0.01		-		268,688		-
Cantor Fitzgerald & Co.	88,744	4,468,648		0.02		0.01		0.01		44,687		44,687
Capital Institutional Services, Inc.	28,909	963,618		0.03		0.01		0.02		9,636		19,272
Citigroup Global Markets, Inc.	712,063	26,623,343		0.03		0.01		0.02		266,233		532,467
Cowen & Company, LLC	446,340	15,898,869		0.03		0.01		0.02		158,989		317,977
Credit Suisse Securities LLC	704,282	31,280,719		0.02		0.01		0.01		312,807		312,807
Deutsche Bank - Alex Brown	33,274	2,807,734		0.01		0.01		-		28,077		-
Deutsche Bank Securities Inc.	144,253	6,190,246		0.02		0.01		0.01		61,902		61,903
Goldman, Sachs & Co.	390,683	15,251,192		0.03		0.01		0.02		152,512		305,024
The Griswold Company, Incorporated	662,392	42,366,523		0.02		0.01		0.01		423,665		423,665
ISI Capital, LLC	597,376	21,643,250		0.03		0.01		0.02		216,433		432,865
J P Morgan Securities Inc.	1,047,675	45,066,529		0.02		0.01		0.01		450,665		450,665
Keefe, Bruyette & Woods, Inc.	666	16,659		0.04		0.01		0.03		167		500
Ladenburg Thalman	8,210	273,667		0.03		0.01		0.02		2,737		5,473
Merrill Lynch, Pierce, Fenner & Smith, Incorporated	789,153	31,382,614		0.03		0.01		0.02		313,826		627,652
Mischler Financial Group, Inc.	198,207	6,832,129		0.03		0.01		0.02		68,321		136,643
Morgan Stanley & Co., Incorporated	236,850	9,369,143		0.03		0.01		0.02		93,691		187,383
OTA LLC	73,134	2,827,926		0.03		0.01		0.02		28,280		56,559
Sanford C. Bernstein & Co., LLC	658,844	23,925,592		0.03		0.01		0.02		239,256		478,512
Soleil Securities Corporation	76,310	2,543,663		0.03		0.01		0.02		25,437		50,873
Stanford Group Company	69,550	2,318,316		0.03		0.01		0.02		23,183		46,366
Thomas Weisel Partners LLC	26,230	681,308		0.04		0.01		0.03		6,813		20,439
UBS Securities LLC	488,347	19,929,013		0.02		0.01		0.01		199,290		199,290
Wayne Company	89,363	3,914,971		0.02		0.01		0.01		39,150		39,150
Weeden & Co., LP	738,567	73,856,074		0.01		0.01				738,561	_	
Total	\$ 8,972,490	431,890,937	\$	0.03	\$	0.01	\$	0.02	\$	4,318,909	\$	4,975,284

<sup>1</sup> Commissions are included in purchase and sale prices of investments. The commissions and shares represent the System's pro-rata share based on ownership of commission and share transactions in the investment pools.

 $<sup>^{2}\,</sup>$  The average commission per share for all brokerage firms.

## **Investment Summary**

Fiscal Year Ended September 30, 2009

	Market Value <sup>1</sup>	Percent of Total Market Value	Investment & Interest Income <sup>2</sup>	Percent of Total Investment & Interest Income
Fixed Income Pools	\$ 6,862,791,122	18.8 %	\$ 864,029,137	(30.1) %
Domestic Equity Pools	13,313,025,339	36.5	(1,509,056,757)	52.5
Real Estate Pool	3,115,164,823	8.6	(1,463,858,887)	50.9
Alternative Investments Pool	6,970,160,927	19.1	(1,124,499,386)	39.1
International Equities Pools	4,597,373,572	12.6	420,949,109	(14.6)
Absolute Return Pools	649,473,235	1.8	(13,402,890)	0.5
Short Term Investment Pools	929,542,241	2.6	(47,850,665)	1.7
Total	\$ 36,437,531,259	100.0 %	\$ (2,873,690,339)	100.0 %

Market value excludes \$4,959,896,511 in securities lending collateral for fiscal year 2009.

Total Investment & Interest Income excludes net security lending income of \$68,431,442 and unrealized gain of \$213,989,796 for securities lending collateral.

## **Investment Summary**

Fiscal Year Ended September 30, 2008

	Market Value <sup>1</sup>	Percent of Total Market Value	Investment & Interest Income <sup>2</sup>	Percent of Total Investment & Interest Income
Fixed Income Pools	\$ 7,117,621,203	17.2 %	\$ 267,773,845	(4.6) %
Domestic Equity Pools	17,412,501,270	42.1	(4,911,525,577)	85.1
Real Estate Pool	4,486,059,443	10.9	275,244,747	(4.8)
Alternative Investment Pools	7,732,394,282	18.7	413,903,117	(7.2)
International Equities Pools	3,672,726,599	8.9	(1,796,147,644)	31.1
Short Term Investment Pools	918,346,393	2.2	(24,353,651)	0.4
Total	\$ 41,339,649,190	100.0 %	\$ (5,775,105,163)	100.0 %

<sup>&</sup>lt;sup>1</sup> Market value excludes \$5,357,466,059 in securities lending collateral for fiscal year 2008.

Total Investment & Interest Income excludes net security lending income of \$47,738,320 and unrealized loss of \$1,633,443,104 for securities lending collateral.

Actuary's Certification
Summary of Actuarial Assumptions and Methods
Schedule of Active Member Valuation Data
Schedule of Changes in the Retirement Rolls
Prioritized Solvency Test
Analysis of System Experience
Summary of Plan Provisions

### **Actuary's Certification**

**GRS** 

Gabriel Roeder Smith & Company Consultants & Actuaries One Towne Square Suite 800 Southfield, MI 48076-3723 248.799.9000 phone 248.799.9020 fax www.gabrielroeder.com

October 8, 2009

Ms. Lisa Webb Sharpe, Director
Department of Management and Budget
and
The Retirement Board
Michigan Public School Employees' Retirement System
P.O. Box 30171
Lansing, Michigan 48909

#### Ladies and Gentlemen:

The basic financial objective of the Michigan Public School Employees' Retirement System (MPSERS) is to establish and receive contributions which when combined with present assets and future investment return will be sufficient to meet the financial obligations of the system to present and future benefit recipients.

The financial objective is addressed within the actuarial valuation. The valuation process develops employer contributions that are sufficient to fund the plan's normal cost (i.e., the costs assigned by the valuation method to the year of service about to be rendered), as well as to fund any unfunded accrued liabilities over a reasonable period. The most recent valuation was completed based upon population data, asset data, and plan provisions as of September 30, 2008.

The Retirement System provides the actuary with data for the actuarial valuation. The actuary relies on the data after reviewing it for internal and year to year consistency. The actuary summarizes and tabulates population data in order to analyze long term trends. The plan's external auditor also audits the actuarial data annually.

Annual actuarial valuations are based upon assumptions regarding future activity in specific risk areas including the rate of investment return and payroll growth, eligibility for the various classes of benefits and longevity among retired lives. These assumptions are adopted by the Board and the Department after considering the advice of the actuary and other professionals. The assumptions and the methods comply with the disclosure requirements of GASB Statement Nos. 25 and 43. Each actuarial valuation takes into account all prior differences between actual and assumed experience in each risk area and adjusts the contribution rates as needed.

### **Actuary's Certification (continued)**

Ms. Lisa Webb Sharpe October 8, 2009 Page 2

Our firm provided the following supporting schedules for use in the Comprehensive Annual Financial Report:

#### **Financial Section**

- Note 1 Table of System's Membership
- Note 3 Summary of Actuarial Assumptions
- Schedules of Funding Progress
- Schedules of Employer Contributions (Annual Required Contribution)

#### Actuarial Section

- Summary of Actuarial Assumptions and Methods
- Percent of Eligible Active Members Retiring Within Next Year
- Separation from Active Employment Before Age and Service Retirement and Individual Pay Increase Assumptions
- Schedule of Active Member Valuation Data
- Schedule of Changes in the Retirement Rolls
- Prioritized Solvency Tests
- · Analysis of System Experience

#### Statistical Section

- Schedule of Retired Members by Type of Pension Benefit (Retirement Type and Option)
- Schedule of Retired Members by Type of Health Benefit
- Schedules of Average Benefit Payments Pension, Medical and Dental/Vision

Although our firm provided supporting schedules in connection with GASB statements numbers 43 and 45, we recommend consultation with legal counsel and the auditors to determine whether Statement 43 applies.

The actuarial valuations of MPSERS as of September 30, 2008 were performed by qualified actuaries in accordance with standards of practice prescribed by the Actuarial Standards Board and in compliance with applicable state statutes. The undersigned are Members of the American Academy of Actuaries (MAAA) and meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion contained herein. It is our opinion that the calculated employer contribution meets the financial objective of the Retirement System.

Respectfully submitted,

Carthy Nagy, FSA, WAAA

Alan Sonnanstine, ASA, MAAA

Alm E. Somanster

Gabriel Roeder Smith & Company

### **Summary of Actuarial Assumptions and Methods**

- 1. The investment return rate used in the valuations was 8% per year net of expenses, compounded annually. This rate of return is not the assumed real rate of return. The real rate of return is the rate of investment return in excess of the inflation rate. Considering other financial assumptions, this investment return rate translates to an assumed long-term real rate of return of 4.5%. Adopted 2004.
- The healthy life mortality table used in evaluating allowances to be paid was the 1994 Group Annuity Mortality Table. Adopted 1998.
- 3. Sample probabilities of regular, unreduced retirement are shown in Schedule 1 on the next page. Adopted 2004.
- 4. Sample probabilities of withdrawal from service and disability, together with individual pay increase assumptions, are shown in Schedule 2 on the next page of this report. Adopted 2004.
- 5. Total active member payroll is assumed to increase 3.5% per year. This represents the portion of the individual pay increase assumptions attributable to inflation. In effect, this assumes no change in the number of active members. Adopted 2004.
- 6. An individual entry age actuarial cost method of valuation was used in determining age and service and deferred retirement actuarial liabilities and normal cost. Adopted 1975. Unfunded actuarial accrued liabilities, are financed over a declining 40-year period beginning October 1, 1996. Adopted 1996.
- 7. The Department of Management and Budget approved the use of market value of assets as of September 30, 2006, for valuation purposes. For investment gains and losses that occur after that date, a 5-year smoothing technique will be used. Specifically, the excess (shortfall) of actual investment income (including interest, dividends, realized and unrealized gains or losses) over the imputed-income at the valuation interest rate is considered the gain (loss), which is spread over five years. Adopted 2007.
- 8. The data about persons now covered and about present assets was furnished by the System's administrative staff. Although examined for general reasonableness, the data was not audited by the actuary.
- 9. The actuarial valuation computations were made by or under the supervision of a Member of the American Academy of Actuaries (MAAA). The assumptions used in the actuarial valuations were adopted by the System's Board and the Department of Management and Budget after consulting with the actuary.
- 10. A 5-year experience investigation, covering the period from September 30, 1997, through September 30, 2002, was completed in April 2004. The purpose of the study was to analyze the actual experience of the System versus that anticipated by actuarial assumptions then in use. The combined effect of the recommended changes in assumptions was a decrease in actuarial accrued liabilities of approximately 1.6% and a 8.3% decrease in computed employer contributions. Adopted 2004.
- 11. Gabriel Roeder Smith and Co. was awarded the actuarial and consulting services contract beginning October 4, 2006.
- 12. Seventy-five percent of male and sixty percent of female future retirees are assumed to elect coverage for one or more dependants. Adopted 2007.
- 13. Eighty percent of male retires and sixty-seven percent of female retirees are assumed to have coverage continuing after the retiree's death. Adopted 2007.
- 14. Twenty-one percent of eligible participants are assumed to opt out of the retiree health plan. Adopted 2007.

## **Summary of Actuarial Assumptions and Methods (continued)**

**SCHEDULE 1** 

Percent of Eligible Active Members Retiring Within Next Year

Retirement		
Ages	Basic	MIP
		40
46-50		40 %
52		25
55	35 %	20
58	20	22
61	20	22
64	23	23
67	22	22
70	25	25
71	25	25
72	25	25
73	25	25
74	25	25
75 and over	100	100

#### **SCHEDULE 2**

# Separation From Active Employment Before Age & Service Retirement & Individual Pay Increase Assumptions

Sample Ages	Years of Service	Percent of Active Members Withdrawing Within Next Year (Men and Women)	Percent of Active Members Becoming Disabled Within Next Year	Percent Increase In Pay During Next Year
All	0	28.00 %		
	1	15.00		
	2	9.00		
	3	7.00		
	4	5.50		
25	5 & Over	5.00	.01 %	12.30 %
35		2.65	.02	7.18
45		1.60	.13	5.21
55		1.40	.33	3.81
60		1.40	.45	3.50

## **Actuarial Valuation Data**

### Schedule of Active Member Valuation Data

Valuation Date Sept. 30	Number	Reported Annual Payroll*	Average Annual Pay	% Increase	Average Age	Average Service
1999	309,324	\$ 8,643,718	\$ 27,944	2.1 %	43.6	9.5
2000	312,699	8,984,737	28,733	2.8	43.6	9.7
2001	318,538	9,264,183	29,083	1.2	43.6	9.6
2002	326,350	9,707,281	29,745	2.3	43.6	9.5
2003	326,938	10,043,862	30,721	3.3	43.8	9.7
2004	322,494	10,407,072	32,271	5.0	43.8	9.7
2005	316,151	10,205,972	32,282	0.0	43.7	9.7
2006	308,233	9,806,452	31,815	(1.4)	44.1	9.9
2007	295,984	9,851,471	33,284	4.6	44.5	10.3
2008	278,642	9,958,132	35,738	7.4	44.9	10.8

<sup>\*</sup> In thousands of dollars.

# Schedule of Changes in the Retirement Rolls

Year	Ado	Added to Rolls			Removed from Rolls			End	of Year	% Increase	Average		
Ended		Annual			Annu				Annual	in Annual	Annual		
Sept. 30	No.	Al	lowances*	No.	All	owances*	No.	Allowances*		Allowances	Allowances		
1999	7,842	\$	166,104	3,549	\$	31,641	120,913	\$	1,639,825	8.9 %	\$	13,562	
2000	8,816		185,545	3,614		27,342	126,115		1,798,028	9.6		14,257	
2001	8,125		146,907	3,450		1,491	130,790		1,943,444	8.1		14,859	
2002	8,187		154,958	3,700		4,020	135,277		2,094,382	7.8		15,482	
2003**	8,512		163,752	3,975		6,368	139,814		2,251,766	7.5		16,105	
2004	9,824		197,680	4,260		17,810	145,378		2,431,636	8.0		16,726	
2005	10,165		249,907	3,837		36,843	151,706		2,644,700	8.8		17,433	
2006	9,853		248,852	4,396		65,092	157,163		2,828,460	6.9		17,997	
2007	9,704		247,807	4,023		63,192	162,844		3,013,075	6.5		18,503	
2008	9,091		234,047	4,670		75,861	167,265		3,171,261	5.3		18,960	

<sup>\*</sup> In thousands of dollars.

<sup>\*\*</sup> Revised actuarial data.

### Actuarial Section

### **Prioritized Solvency Test**

The System's funding objective is to meet long-term benefit promises through contributions that remain approximately level from year to year as a percent of member payroll. If the contributions to the System are level in concept and soundly executed, the System will pay all promised benefits when due, the ultimate test of financial soundness. Testing for level contribution rates is the long-term solvency test.

A prioritized solvency test is another means of checking a system's progress under its funding program. In a short condition test, the plan's present assets (cash and investments) are compared with: (1) active member contributions on deposit; (2) the liabilities for future benefits to present retired lives; and (3) the liabilities for service already rendered by active and inactive members. In a system that has been following the discipline of level percent of payroll financing, the liabilities for active member contributions on deposit (liability 1) and the liabilities for future benefits to present retired lives (liability 2) will be fully covered by present assets (except in rare circumstances). In addition, the liabilities for service already rendered by active members (liability 3) are normally partially covered by the remainder of present assets. Generally, if the System has been using level-cost financing, the funded portion of liability 3 will increase over time. Liability 3 being fully funded is not necessarily a by-product of level percent of payroll funding methods.

The schedules that follow illustrate the history of the liabilities of the System and are indicative of the System's policy of following the discipline of level percent of payroll financing.

## Pension Benefits (\$ in millions)

		Actuarial Accrued Liability (AAL)											
	(1) (2) (3) Active Retirants Active and Inactive												
Valuation				etirants Active and Inactive									
Date	Member		and		Members (Employer		Valuation	Portion of AAL Covered by Assets					
Sept. 30	Cont	Contributions Beneficiaries Financed Portion		ced Portion)	Assets	(1)	(2)	(3)	(4) <sup>1</sup>				
1999	\$	2,706	\$	17,291	\$	14,351	\$ 34,095	100 %	100 %	98.2 %	99.3 %		
2000		2,932		19,200		15,007	36,893	100	100	98.4	99.3		
2001		3,244		20,943		15,587	38,399	100	100	91.2	96.5		
2002		3,490		22,480		15,987	38,382	100	100	77.6	91.5		
2003		3,720		24,080		16,969	38,726	100	100	64.4	86.5		
2004		3,800		26,178		16,339	38,784	100	100	53.9	83.7		
2005		3,898		28,047		16,261	38,211	100	100	38.5	79.3		
2006		4,082		29,505		15,549	39,893	100	100	40.6	81.2		
$2006^{-2}$		4,082		29,505		15,549	42,995	100	100	60.5	87.5		
2007		4,376		31,254		15,477	45,335	100	100	62.7	88.7		
2008		5,168		32,723		15,664	45,677	100	100	49.7	85.3		
$2008^{-3}$		5,168		32,723		16,717	45,677	100	100	46.6	83.6		

<sup>&</sup>lt;sup>1</sup> Percents funded on a total valuation asset and total actuarial accrued liability basis.

A street of A served Tiskility (A AT)

<sup>&</sup>lt;sup>2</sup> Revised asset valuation method.

<sup>&</sup>lt;sup>3</sup> Revised benefit provisions.

## **Prioritized Solvency Test (continued)**

# Other Postemployment Benefits (\$ in millions)

Actuarial Accrued Liability (AAL)

	(	1)		(2)		(3)						
Valuation	Ac	tive	R	etirants	Active	and Inactive						
Date	Mer	nber		and	Member	rs (Employer	Val	uation	Port	ion of AAL	Covered by	Assets
Sept. 30	Contri	butions	Ben	eficiaries	Financed Portion)		Assets		(1)	(2)	(3)	<b>(4)</b> <sup>1</sup>
2007	\$	-	\$	13,977	\$	11,755	\$	776	0 %	5.6 %	0 %	3.0 %
2008		-		14,553		12,258		832	0	5.7	0	3.1

<sup>&</sup>lt;sup>1</sup> Percents funded on a total valuation asset and total actuarial accrued liability basis.

## **Analysis of System Experience**

### Gains/(Losses) in Accrued Liabilities During Year Ended September 30, 2008 Resulting from Differences Between Assumed Experience & Actual Experience

	Type of Activity	Gain/(Loss)
1.	<b>Retirements</b> (including Disability Retirement). If members retire at older ages or with lower final average pay than assumed, there is a gain. If younger ages or higher average pays, a loss.	\$ 80,522,091
2.	<b>Withdrawal From Employment</b> (including death-in-service). If more liabilities are released by withdrawals and deaths than assumed, there is a gain. If smaller releases, a loss.	10,473,207
3.	<b>Pay Increases.</b> If there are smaller pay increases than assumed, there is a gain. If greater increases, a loss.	(320,170,969)
4.	<b>Investment Income.</b> If there is greater investment income than assumed, there is a gain. If less income, a loss.	(1,463,608,097)
5.	<b>Death After Retirement</b> . If retirants live longer than assumed, there is a loss. If not as long, a gain.	(158,045,971)
6.	<b>New entrants/Rehires.</b> New entrants into the System will generally result in an actuarial loss.	(97,195,342)
7.	<b>Other.</b> Miscellaneous gains and losses resulting from data adjustments, timing of financial transactions, etc.	113,725,907
8.	Composite Gain (or Loss) During Year	\$ (1,834,299,174)

### **Summary of Plan Provisions**

Our actuarial valuation of the System as of September 30, 2008, is based on the present provisions of the Michigan Public School Employees' Retirement Act (Public Act 300 of 1980, as amended).

#### Regular Retirement (no reduction factor for age)

<u>Eligibility</u> - Age 55 with 30 years credited service; or age 60 with 10 years credited service. For Member Investment Plan (MIP) members, any age with 30 years credited service; or age 60 with 10 years credited service; or age 60 with 5 years of credited service provided member worked through 60th birthday and has credited service in each of the last 5 years.

Mandatory Retirement Age - None.

Annual Amount - Total credited service times 1.5% of final average compensation.

<u>Final Average Compensation</u> - Average of highest 5 consecutive years (3 years for MIP members).

#### Early Retirement (age reduction factor used)

Eligibility - Age 55 with 15 or more years credited service and earned credited service in each of the last 5 years.

<u>Annual Amount</u> - Regular retirement benefit, reduced by 0.5% for each month by which the commencement age is less than 60.

#### Deferred Retirement (vested benefit)

Eligibility - 10 years of credited service. Benefit commences at the time age qualification is met.

Annual Amount - Regular retirement benefit based on service and final average compensation at time of termination.

#### **Duty Disability Retirement**

Eligibility - No age or service requirement; in receipt of workers' disability compensation.

<u>Annual Amount</u> - Computed as regular retirement benefit with minimum benefit based on 10 years credited service. Additional limitation such that disability benefits plus authorized outside earnings limited to 100% of final average compensation (increased by 2% each year retired).

#### Non-Duty Disability Retirement

Eligibility - 10 years of credited service.

<u>Annual Amount</u> - Computed as regular retirement benefit based on credited service and final average compensation at time of disability. Additional limitation such that disability benefits plus authorized outside earnings limited to 100% of final average compensation (increased by 2% each year retired).

### Actuarial Section

### **Summary of Plan Provisions (continued)**

#### **Duty Death Before Retirement**

<u>Eligibility</u> - No age or service requirement. Beneficiary is in receipt of workers' compensation. Also applies to "duty disability" retirees during first three years of disability.

<u>Annual Amount</u> - Spouse benefit computed as regular retirement benefit with minimum benefit based on ten years of credited service, reduced for 100% joint and survivor election. If no surviving spouse, children under 18 share in benefit; if no spouse or children, a disabled and dependent parent is eligible.

#### Non-Duty Death Before Retirement

<u>Eligibility</u> - 15 years of credited service, or age 60 and 10 years of credited service. 10 years of credited service, or age 60 and 5 years of credited service for MIP members.

<u>Annual Amount</u> - Computed as regular retirement benefit, reduced in accordance with a 100% joint and survivor election, with payments commencing first of month following death. For the beneficiary of a deferred member, benefit commences at the time a member would have attained the minimum age qualification.

#### Post-Retirement Cost-of-Living Adjustments

One-time upward adjustments have been made in 1972, 1974, 1976 and 1977 for members retired on or after July 1, 1956, and prior to July 1, 1976, who were eligible for Social Security benefits. For members who retired prior to July 1, 1956, and not eligible for Social Security benefits based upon membership service, the minimum base pension was increased in 1965, 1971, 1972, 1974 and 1981, and in 1976 and 1977 one-time upward adjustments were made.

Beginning in 1983, eligible recipients received an annual distribution of investment earnings in excess of 8% (supplemental payment). On January 1, 1986, all members who retired prior to January 1, 1986, were given a permanent 8% increase. On January 1, 1990, a one-time upward adjustment for members who retired prior to October 1, 1981, was made.

Currently members receive annual increases based on the following schedule:

Retired before January 1, 1987 - Greater of Supplemental payment or automatic 3% increase Retired on or after January 1, 1987 under MIP - Automatic 3% increase only Retired on or after January 1, 1987 not under MIP - Supplemental payment only

#### Post-Retirement Health Benefits

Members in receipt of pension benefits are eligible for fully System paid Master Health Care Plan coverage (90% System paid Dental Plan, Vision Plan and Hearing Plan coverage) with the following exceptions:

- 1. Members not yet eligible for Medicare coverage pay an amount equal to the Medicare Part B premiums.
- 2. Members with less than 30 years of service, who terminate employment after October 31, 1980, with vested deferred benefits, are eligible for partially System paid health benefit coverage (no System payment if less than 21 years service).

Dependents are eligible for 90% System paid health benefit coverage (partial System payment for dependents of deferred vested members who had 21 or more years of service).

### **Summary of Plan Provisions (continued)**

#### **Member Contributions**

MIP Participants hired before January 1, 1990 - 3.9% of pay.

 $\underline{\text{MIP Participants hired on or after January 1, 1990}}$  - 3.0% of first \$5,000 of pay, plus 3.6% of next \$10,000 of pay, plus 4.3% pay in excess of \$15,000.

Non-MIP Participants - None.

Schedules of Additions by Source
Schedules of Deductions by Type
Schedules of Changes in Net Assets
Schedules of Benefits and Refunds by Type
Schedules of Retired Members by Type of Benefit
Schedule of Other Postemployment Benefits
Schedules of Average Benefit Payments
Schedule of Principal Participating Employers
Ten Year History of Membership
Schedule of Participating Employers

This part of the System's comprehensive annual financial report presents detailed information as a context for understanding what the information in the financial statements, note disclosures, and required supplementary information says about the System's overall financial health.

#### **Contents**

#### Financial Trends

These schedules contain trend information to help the reader understand how the System's financial performance and fiscal health has changed over time. The schedules are presented for the last ten fiscal years. Schedules included are:

- Schedule of Pension Plan Additions by Source
- Schedule of OPEB Plan Additions by Source
- Schedule of Pension Plan Deductions by Type
- Schedule of OPEB Plan Deductions by Type
- Schedule of Changes in Net Assets Pension Plan
- Schedule of Changes in Net Assets OPEB Plan
- Schedule of Pension Benefit and Refunds by Type
- Schedule of OPEB Benefits and Refunds by Type

#### **Operating Information**

These schedules contain contextual information to assist the reader's understanding of how the System's financial information relates to the combination of participating members and the benefits it provides. Schedules are presented for the last ten fiscal years, except where noted. Schedules included are:

- Schedule of Retired Members by Type of Pension Benefit
- Schedule of Retired Members by Type of Other Postemployment Benefits
- Schedule of Other Postemployment Benefits
- Schedule of Average Benefit Payments Pension
- Schedule of Average Benefit Payments Health
- Schedule of Average Benefit Payments Dental/Vision
- Schedule of Principal Participating Employers
- Ten Year History of Membership
- Schedule of Participating Employers

### **Schedule of Pension Plan Additions by Source**

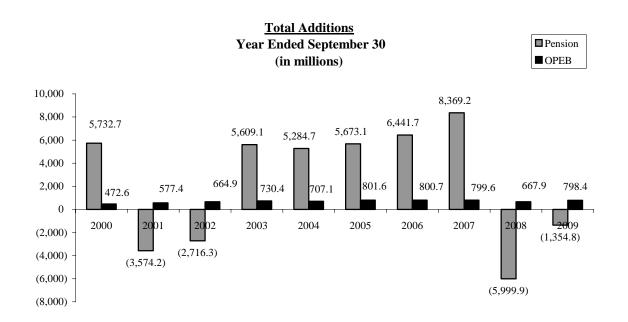
**Last Ten Years** 

Fiscal Year				Employer C			
Ended Sept. 30	_ 0	Member Contributions		Dollars	% of Annual Covered Payroll	 et Investment & Other Income	Total
2000	\$	321,557,146	\$	655,258,922	7.29 %	\$ 4,755,872,070	\$ 5,732,688,138
2001		371,548,016		629,924,827	6.80	(4,575,630,855)	(3,574,158,012)
2002		413,163,871		603,949,327	6.22	(3,733,441,844)	(2,716,328,646)
2003		379,084,549		697,906,265	6.95	4,532,071,835	5,609,062,649
2004		456,352,606		697,647,338	6.70	4,130,661,746	5,284,661,690
2005		368,240,837		774,277,778	7.59	4,530,621,088	5,673,139,703
2006		518,599,720		995,932,425	10.15	4,927,180,143	6,441,712,288
2007		356,761,212		835,366,382	8.48	7,177,120,534	8,369,248,128
2008		399,256,616		999,374,879	10.04	(7,398,546,831)	(5,999,915,336)
2009		357,249,466		1,000,375,355	N/A	(2,712,414,549)	(1,354,789,728)

### **Schedule of OPEB Plan Additions by Source**

**Last Ten Years** 

Fiscal Year				Employer C	Contributions		
Ended Sept. 30	Member Contributions				% of Annual Covered Payroll	 Investment & ther Income	Total
2000	\$	33,672,843	\$	428,996,628	4.77 %	\$ 9,959,633	\$ 472,629,104
2001		38,485,260		528,272,325	5.70	10,663,468	577,421,053
2002		43,217,520		604,628,018	6.23	17,043,097	664,888,635
2003		47,394,003		657,408,261	6.55	25,584,076	730,386,340
2004		52,765,881		618,831,102	5.95	35,482,578	707,079,561
2005		62,507,616		700,366,743	6.86	38,718,254	801,592,613
2006		71,813,553		686,929,558	7.00	41,974,561	800,717,672
2007		77,206,778		671,680,400	6.85	50,740,885	799,628,063
2008		78,088,861		649,571,071	6.52	(59,710,277)	667,949,655
2009		77,034,085		705,464,357	N/A	15,917,554	798,415,996



#### **Schedule of Pension Plan Deductions by Type**

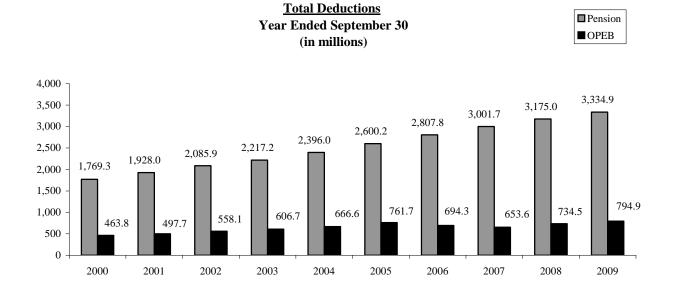
**Last Ten Years** 

Benefit Payments		Refunds and Transfers		Administrative Expenses			Total
\$	1,735,936,328	\$	17,455,802	\$	15,918,143	\$	1,769,310,273
	1,890,812,400		19,835,729		17,312,250		1,927,960,379
	2,041,439,863		20,813,845		23,610,482		2,085,864,190
	2,180,574,193		13,642,300		23,016,963		2,217,233,456
	2,358,216,073		18,422,941		19,374,673		2,396,013,687
	2,558,017,710		22,181,312		19,997,954		2,600,196,976
	2,761,292,217		24,026,881		22,501,098		2,807,820,196
	2,944,920,179		32,247,524		24,489,202		3,001,656,905
	3,117,434,847		32,803,284		24,740,628		3,174,978,759
	3,278,118,116		33,958,382		22,793,011		3,334,869,509
	\$	\$ 1,735,936,328 1,890,812,400 2,041,439,863 2,180,574,193 2,358,216,073 2,558,017,710 2,761,292,217 2,944,920,179 3,117,434,847	Payments an  \$ 1,735,936,328	Payments         and Transfers           \$ 1,735,936,328         \$ 17,455,802           1,890,812,400         19,835,729           2,041,439,863         20,813,845           2,180,574,193         13,642,300           2,358,216,073         18,422,941           2,558,017,710         22,181,312           2,761,292,217         24,026,881           2,944,920,179         32,247,524           3,117,434,847         32,803,284	Payments         and Transfers           \$ 1,735,936,328         \$ 17,455,802         \$ 1,890,812,400         19,835,729           2,041,439,863         20,813,845         2,180,574,193         13,642,300           2,358,216,073         18,422,941         2,558,017,710         22,181,312           2,761,292,217         24,026,881         2,944,920,179         32,247,524           3,117,434,847         32,803,284	Payments         and Transfers         Expenses           \$ 1,735,936,328         \$ 17,455,802         \$ 15,918,143           1,890,812,400         19,835,729         17,312,250           2,041,439,863         20,813,845         23,610,482           2,180,574,193         13,642,300         23,016,963           2,358,216,073         18,422,941         19,374,673           2,558,017,710         22,181,312         19,997,954           2,761,292,217         24,026,881         22,501,098           2,944,920,179         32,247,524         24,489,202           3,117,434,847         32,803,284         24,740,628	Payments         and Transfers         Expenses           \$ 1,735,936,328         \$ 17,455,802         \$ 15,918,143         \$ 1,890,812,400         19,835,729         17,312,250           2,041,439,863         20,813,845         23,610,482         2,180,574,193         13,642,300         23,016,963           2,358,216,073         18,422,941         19,374,673         2,558,017,710         22,181,312         19,997,954           2,761,292,217         24,026,881         22,501,098         2,944,920,179         32,247,524         24,489,202           3,117,434,847         32,803,284         24,740,628

### **Schedule of OPEB Plan Deductions by Type**

**Last Ten Years** 

Fiscal Year Ended Sept. 30	Benefit Payments		Refunds and Transfers		 ministrative Expenses	Total			
2000	\$	425,760,691	\$	30,902	\$ 38,039,572	\$	463,831,165		
2001		456,257,416		72,407	41,379,358		497,709,181		
2002		513,171,821		67,115	44,853,969		558,092,905		
2003		558,682,921		64,411	47,907,745		606,655,077		
2004		615,416,903		97,849	51,118,851		666,633,603		
2005		705,983,783		192,144	55,520,031		761,695,958		
2006		634,811,847		42,370	59,459,690		694,313,907		
2007		590,226,465		30,580	63,315,419		653,572,464		
2008		666,380,643		41,786	68,078,508		734,500,937		
2009		726,235,152		63,247	68,551,804		794,850,203		



### Schedule of Changes in Net Assets - Pension Plan

**Last Ten Years** 

(in thousands)

	Fiscal Year											
	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009		
Member contributions Employer contributions Net investment income Transfer from other systems	\$ 321,557 655,259 4,755,474	\$ 371,548 629,924 (4,575,768)	\$ 413,164 603,949 (3,733,567)	\$ 379,085 697,906 4,532,030	\$ 456,353 697,647 4,130,610 20	\$ 368,241 774,277 4,530,600 15	\$ 518,600 995,932 4,926,708	\$ 356,761 835,366 7,174,561	\$ 399,257 999,375 (7,399,527) 83	\$ 357,249 1,000,375 (2,712,841) 15		
Miscellaneous income	398	138	125	42	32	7	469	2,553	897	412		
Total Additions	5,732,688	(3,574,158)	(2,716,329)	5,609,063	5,284,662	5,673,140	6,441,712	8,369,247	(5,999,915)	(1,354,790)		
Pension benefits Refunds of member	1,735,936	1,890,812	2,041,440	2,180,574	2,358,216	2,558,018	2,761,292	2,944,920	3,117,435	3,278,118		
contributions	17,353	19,836	20,814	13,642	18,397	22,062	23,904	32,142	32,613	33,865		
Tranfer to other systems	102	17,312			26	119	123	106	190	93		
Administrative expenses	15,918		23,610	23,017	19,375	19,998	22,501	24,489	24,741	22,793		
Total Deductions	1,769,309	1,927,960	2,085,864	2,217,233	2,396,014	2,600,197	2,807,820	3,001,657	3,174,979	3,334,869		
Changes in net assets	\$ 3,963,379	\$ (5,502,118)	\$ (4,802,193)	\$ 3,391,830	\$ 2,888,648	\$ 3,072,943	\$ 3,633,892	\$ 5,367,590	(9,174,894)	\$ (4,689,659)		

### **Schedule of Changes in Net Assets - OPEB Plan**

**Last Ten Years** 

(in thousands)

					Fis	cal Year					
	2000	2001	2002	2003		2004	2005	2006	2007	2008	2009
Member contributions Employer contributions Other governmental	\$ 33,673 428,997	\$ 38,485 528,273	\$ 43,218 604,628	\$ 47,394 657,409	\$	52,766 618,831	\$ 62,508 700,366	\$ 71,814 686,929	\$ 77,207 671,680	\$ 78,089 649,571	\$ 77,034 705,465
contributions Net investment income Miscellaneous income	9,959	10,663	17,040 3	25,584		35,483	38,718	65 41,910	63 50,417 261	102 (60,190) 378	55 15,706 156
Total Additions	472,629	577,421	664,889	730,387		707,080	801,592	800,718	799,628	667,950	798,416
Health care benefits Refunds of member	425,760	456,257	513,172	558,683		615,417	705,983	634,812	590,226	666,381	726,235
contributions	31	72	67	64		98	192	42	31	42	63
Administrative expenses	 38,040	41,379	44,854	 47,908		51,119	55,520	59,460	63,315	 68,078	68,552
Total Deductions	463,831	497,708	558,093	606,655		666,634	761,695	694,314	653,572	734,501	794,850
Changes in net assets	\$ 8,798	\$ 79,713	\$ 106,796	\$ 123,732	\$	40,446	\$ 39,897	\$ 106,404	\$ 146,056	\$ (66,551)	\$ 3,566

#### Schedule of Pension Benefits and Refunds by Type

**Last Ten Years** 

Fiscal Year									Refunds						
Ended Sept. 30	 Regular Benefits*	_	Disability Benefits		Survivor Benefits	Supplemental Check		Employer		Employee		Retired Benefits			Total
2000	\$ 1,684,018,116	\$	40,453,574			\$	11,464,638	\$	4,231,346	\$	13,122,005			\$	1,753,289,679
2001	1,831,809,193		45,203,866				13,799,341		5,861,060		13,974,669				1,910,648,129
2002	1,976,611,796		48,253,882				16,574,185		6,215,939		14,597,906				2,062,253,708
2003	2,115,423,232		51,351,620						2,543,597		11,098,605	\$	98		2,180,417,152
2004	2,304,740,438		53,475,635						518,392		17,878,574		48		2,376,613,087
2005	2,500,815,986		57,201,724						685,592		21,376,126				2,580,079,428
2006	2,573,912,214		52,500,929	\$	134,879,074				474,347		23,422,647		6,828		2,785,196,039
2007	2,717,579,495		53,505,192		173,835,492				580,684		31,547,480	1	3,788		2,977,062,131
2008	2,876,064,246		54,989,520		186,381,081				672,583		31,917,227	2	23,117		3,150,047,774
2009	3,022,567,501		56,243,731		199,306,884				383,851		33,469,331	1	1,792		3,311,983,090

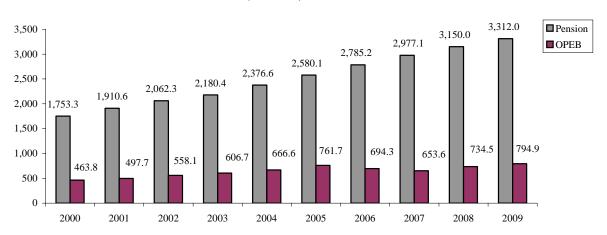
<sup>\*</sup>Includes prior post retirement adjustments

### **Schedule of OPEB Benefits and Refunds by Type**

**Last Ten Years** 

Fiscal Year Ended Sept. 30	OPEB Benefits				Ad	lministrative Expenses	OPEB Refunds	Total		
2000	\$	386,583,485	\$	39,177,206	\$	38,039,572	\$ 30,902	\$	463,831,165	
2001		407,833,031		48,424,385		41,379,358	72,407		497,709,181	
2002		460,578,779		52,593,042		44,853,969	67,115		558,092,905	
2003		501,566,419		57,116,502		47,907,745	64,411		606,655,077	
2004		554,472,234		60,944,669		51,118,851	97,849		666,633,603	
2005		641,616,478		64,367,305		55,520,031	192,144		761,695,958	
2006		565,261,409		69,550,438		59,459,690	42,370		694,313,907	
2007		521,420,684		68,805,781		63,315,419	30,580		653,572,464	
2008		588,064,545		78,316,098		68,078,508	41,786		734,500,937	
2009		644,811,396		81,423,756		68,551,804	63,247		794,850,203	

#### <u>Total Benefit Deductions</u> Year Ended September 30 (in millions)



### **Schedule of Retired Members by Type of Pension Benefit**

September 30, 2008

Amount of			Туре	of Retire	ement *			Selected Option**					
Monthly	Number of											Opt.1E	
Pension Benefit	Retirees	1	2	3	4	_5_	6	Opt. 1	Opt. 2	Opt. 3	Opt. 4	2E,3E,4E	
\$ 1 - 200	13,343	11,592	1,071	101	412	1	166	7,609	2,673	1,918	137	1,006	
201 - 400	20,067	16,737	1,484	127	1,317	1	401	11,316	3,814	3,360	305	1,272	
401 - 600	14,907	12,122	1,154	82	1,132	1	416	7,912	3,063	2,680	280	972	
601 - 800	11,553	9,319	869	49	896	2	418	5,834	2,265	2,251	281	922	
801 - 1000	9,352	7,485	820	29	636	-	382	4,487	1,927	1,831	260	847	
1001 - 1200	8,168	6,677	702	19	487	-	283	3,715	1,703	1,462	234	1,054	
1201 - 1400	7,387	6,119	652	13	357	-	246	3,019	1,531	1,354	224	1,259	
1401 - 1600	6,973	5,925	546	5	273	-	224	2,659	1,457	1,184	204	1,469	
1601 - 1800	6,951	6,071	451	2	254	1	172	2,575	1,475	1,173	243	1,485	
1801 - 2000	7,176	6,412	390	7	186	-	181	2,604	1,719	1,219	289	1,345	
over 2000	61,388	58,864	1,586	6	343	1	588	26,355	11,942	12,634	3,854	6,603	
Totals	167,265	147,323	9,725	440	6,293	7	3,477	78,085	33,569	31,066	6,311	18,234	

#### \* Type of Retirement

- 1 Normal retirement for age & service
- 2 Survivor payment normal retirement
- 3 Duty disability retirement (including survivors)
- 4 Non-duty disability retirement (including survivors)
- 5 Survivor payment duty death in service
- 6 Survivor payment non-duty death in service

\*\*Selected Option

Opt. 1. - Straight life allowance

Opt. 2 - 100% survivor option

Opt. 3 - 50% survivor option

Opt. 4 - 75% survivor option

Opt. 1E, 2E, 3E, 4E - Equated retirement plans

Source: Gabriel Roeder Smith & Co.

### <u>Schedule of Retired Members by Type of Other Postemployment Benefits</u> September 30, 2008

**Type of Other Postemployment Benefits** 

Amount of Monthly Pension Benefit	Eligible Retirees	Health	Dental/Vision
\$ 1 - 200	13,343	7,034	7,971
201 - 400	20,067	12,017	13,337
401 - 600	14,907	9,918	10,852
601 - 800	11,553	8,338	9,028
801 - 1,000	9,352	6,941	7,490
1,001 - 1,200	8,168	6,247	6,666
1,201 - 1,400	7,387	5,828	6,191
1,401 - 1,600	6,973	5,556	5,899
1,601 - 1,800	6,951	5,617	5,935
1,801 - 2,000	7,176	5,818	6,170
Over 2,000	61,388	50,583	53,189
Totals	167,265	123,897	132,728

Source: Gabriel Roeder Smith & Co.

### **Schedule of Other Postemployement Benefits**

For Years Ended September 30, 2009 and 2008

	2009	2008
Claims		
Health insurance	\$ 455,767,068	\$ 365,611,852
Vision insurance	6,967,166	8,592,940
Dental insurance	72,284,230	67,484,903
Total Claims	535,018,464	441,689,695
<b>Estimated Claims Liability</b>		
Health insurance	189,044,327	222,452,692
Vision insurance	361	332,455
Dental insurance	2,172,000	1,905,800
<b>Total Estimated Claims Liability</b>	191,216,688	224,690,947
Administrative Fees		
Health insurance	64,137,268	62,343,661
Dental/Vision insurance	4,414,536	5,734,847
<b>Total Administrative Fees</b>	68,551,804	68,078,508
Subtotal	794,786,956	734,459,151
Refunds	63,247	41,786
Grand Total	\$ 794,850,203	\$ 734,500,937

### **Schedule of Average Benefit Payments - Pension**

Last Ten Years	Credited Service (Years) as of September 30									
<b>Payment Periods</b>	0 - 5	5 - 10	10 - 15	15 - 20	20 - 25	25 - 30	30+		Total	
Period 10/1/98 to 9/30/99										
Average Monthly Benefit	\$ 439	\$ 143	\$ 246	\$ 452	\$ 746	\$ 1,131	\$ 1,944	\$	1,130	
Average Final Average Salary	3,467	14,633	13,635	18,462	23,931	29,187	42,081		29,072	
Number of Active Retirants	528	3,338	16,299	19,815	18,838	14,535	47,560		120,913	
Period 10/1/99 to 9/30/00										
Average Monthly Benefit	\$ 480	\$ 147	\$ 255	\$ 466	\$ 769	\$ 1,167	\$ 2,024	\$	1,188	
Average Final Average Salary	2,964	14,900	14,121	19,103	24,654	29,984	43,957		30,424	
Number of Active Retirants	666	3,545	16,545	20,206	19,332	14,839	50,982		126,115	
Period 10/1/00 to 9/30/01										
Average Monthly Benefit	\$ 500	\$ 154	\$ 268	\$ 483	\$ 793	\$ 1,201	\$ 2,092	\$	1,238	
Average Final Average Salary	2,492	15,236	14,669	19,730	25,420	30,751	45,564		31,613	
Number of Active Retirants	814	3,783	16,842	20,543	19,844	15,128	53,836		130,790	
Period 10/1/01 to 9/30/02										
Average Monthly Benefit	\$ 527	\$ 154	\$ 272	\$ 495	\$ 815	\$ 1,237	\$ 2,166	\$	1,290	
Average Final Average Salary	2,171	15,438	15,160	20,407	26,097	31,542	47,124		32,795	
Number of Active Retirants	934	3,951	17,068	20,977	20,201	15,427	56,719		135,277	
Period 10/1/02 to 9/30/03										
Average Monthly Benefit	\$ 543	\$ 159	\$ 280	\$ 510	\$ 837	\$ 1,273	\$ 2,232	\$	1,342	
Average Final Average Salary	2,225	15,789	15,635	21,059	26,790	32,349	48,604		34,014	
Number of Active Retirants	896	4,139	17,285	21,404	20,533	15,698	59,859		139,814	
Period 10/1/03 to 9/30/04										
Average Monthly Benefit	\$ 607	\$ 181	\$ 309	\$ 514	\$ 881	\$ 1,238	\$ 2,288	\$	1,394	
Average Final Average Salary	1,640	16,138	16,357	21,257	27,798	32,353	50,198		35,268	
Number of Active Retirants	1,178	4,386	15,706	23,764	18,842	18,076	63,426		145,378	
Period 10/1/04 to 9/30/05										
Average Monthly Benefit	\$ 583	\$ 170	\$ 298	\$ 540	\$ 887	\$ 1,346	\$ 2,374	\$	1,453	
Average Final Average Salary	1,542	16,607	16,719	22,539	28,288	34,036	50,418		35,938	
Number of Active Retirants	1,396	4,601	17,884	22,502	21,321	16,548	67,454		151,706	
Period 10/1/05 to 9/30/06										
Average Monthly Benefit	\$ 388	\$ 176	\$ 308	\$ 557	\$ 912	\$ 1,381	\$ 2,419	\$	1,500	
Average Final Average Salary	8,395	17,286	17,447	23,464	29,324	35,216	53,049		38,048	
Number of Active Retirants	406	4,921	18,378	23,204	21,814	17,107	71,333		157,163	
Period 10/1/06 to 9/30/07										
Average Monthly Benefit	\$ 643	\$ 186	\$ 318	\$ 574	\$ 938	\$ 1,419	\$ 2,481	\$	1,542	
Average Final Average Salary	18,219	18,069	18,125	24,255	30,284	36,138	54,189		39,069	
Number of Active Retirants	540	5,266	19,007	23,933	22,390	17,478	74,230		162,844	
Period 10/1/07 to 9/30/08										
Average Monthly Benefit	\$1,112	\$ 194	\$ 328	\$ 591	\$ 966	\$ 1,457	\$ 2,537	\$	1,580	
Average Final Average Salary	30,583	18,574	18,753	25,023	31,222	37,076	55,184		39,973	
Number of Active Retirants	1,199	5,586	19,514	24,309	22,791	17,673	76,193		167,265	

Source: Gabriel Roeder Smith & Co.

### **Schedule of Average Benefit Payments - Health**

**Last Four Years** 

Payment Periods	Credited Service (Years) as of September 30											
	0 - 5	5 - 10	10 - 15	15 - 20	20 - 25	25 - 30	30+	Total				
Period 10/1/04 to 9/30/05												
Average Monthly Benefit	\$ 114	\$ 188	\$ 337	\$ 587	\$ 937	\$ 1,678	\$ 2,505	\$ 1,592				
Average Final Average Salary	14,348	16,926	17,732	23,228	28,848	40,434	51,670	38,192				
Number of Active Retirants	200	3,602	10,994	15,777	16,341	20,508	48,162	115,584				
Period 10/1/05 to 9/30/06												
Average Monthly Benefit	\$ 174	\$ 190	\$ 341	\$ 593	\$ 952	\$ 1,684	\$ 2,493	\$ 1,606				
Average Final Average Salary	17,201	17,372	18,411	24,056	29,679	40,967	52,919	39,334				
Number of Active Retirants	217	3,710	10,952	15,987	16,465	20,803	50,401	118,535				
Period 10/1/06 to 9/30/07												
Average Monthly Benefit	\$ 583	\$ 198	\$ 354	\$ 611	\$ 981	\$ 1,718	\$ 2,562	\$ 1,663				
Average Final Average Salary	27,114	18,084	19,129	24,906	30,751	41,666	54,256	40,602				
Number of Active Retirants	284	3,857	10,787	16,158	16,680	20,990	52,577	121,333				
Period 10/1/07 to 9/30/08												
Average Monthly Benefit	\$ 1,270	\$ 207	\$ 365	\$ 631	\$ 1,012	\$ 1,752	\$ 2,626	\$ 1,714				
Average Final Average Salary	37,614	18,738	19,794	25,836	31,743	42,336	55,404	41,714				
Number of Active Retirants	803	4,009	10,668	16,237	16,871	21,095	54,214	123,897				

Source: Gabriel Roeder Smith & Co. - for all periods except 10/1/04 to 9/30/05

### **Schedule of Average Benefit Payments - Dental/Vision**

**Last Four Years** 

Payment Periods	Credited Service (Years) as of September 30							
	0 - 5	5 - 10	10 - 15	15 - 20	20 - 25	25 - 30	30+	Total
Period 10/1/04 to 9/30/05								
Average Monthly Benefit	\$ 121	\$ 188	\$ 336	\$ 582	\$ 933	\$ 1,685	\$ 2,503	\$ 1,581
Average Final Average Salary	14,741	16,957	17,768	23,221	28,858	40,661	51,804	38,138
Number of Active Retirants	228	3,858	11,858	16,959	17,352	21,664	50,334	122,253
Period 10/1/05 to 9/30/06								
Average Monthly Benefit	\$ 178	\$ 190	\$ 340	\$ 588	\$ 947	\$ 1,691	\$ 2,489	\$ 1,592
Average Final Average Salary	17,087	17,378	18,437	24,041	29,696	41,171	53,026	39,231
Number of Active Retirants	247	4,009	11,884	17,278	17,576	22,022	52,736	125,752
Period 10/1/06 to 9/30/07								
Average Monthly Benefit	\$ 584	\$ 198	\$ 352	\$ 607	\$ 974	\$ 1,721	\$ 2,556	\$ 1,643
Average Final Average Salary	27,200	18,134	19,143	24,868	30,674	41,746	54,309	40,374
Number of Active Retirants	319	4,221	11,947	17,648	17,942	22,362	55,166	129,605
Period 10/1/07 to 9/30/08								
Average Monthly Benefit	\$ 1,234	\$ 206	\$ 363	\$ 624	\$ 1,003	\$ 1,752	\$ 2,618	\$ 1,689
Average Final Average Salary	37,093	18,709	19,789	25,686	31,584	42,341	55,394	41,375
Number of Active Retirants	865	4,416	11,957	17,817	18,222	22,524	56,927	132,728

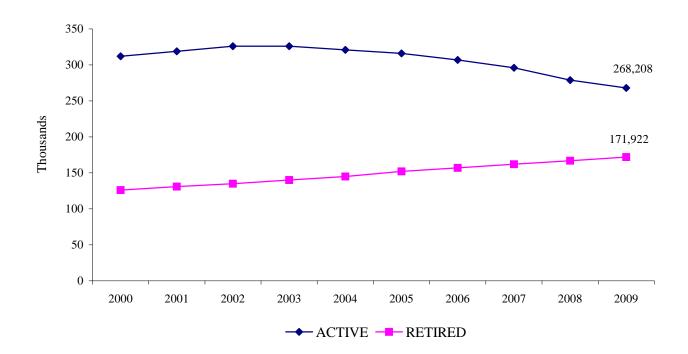
Source: Gabriel Roeder Smith & Co. - for all periods except 10/1/04 to 9/30/05

### **Schedule of Principal Participating Employers**

For Fiscal Years Ending September 30, 2008 and 1999

	200	)8	1999		
		Percentage of Total	Covered	Percentage of Total	
Participating Employer	<b>Employees</b>	System	Employees	System	
Detroit Public Schools	14,954	5.37 %	22,459	6.64 %	
Utica Community Schools	3,941	1.41	4,191	1.24	
Flint Community Schools	3,305	1.19	4,983	1.47	
Grand Rapids Public Schools	3,202	1.15	4,984	1.47	
Ann Arbor Public Schools	3,191	1.15	3,771	1.11	
Lansing Public Schools	2,722	0.98	3,439	1.02	
Dearborn Public Schools	2,707	0.97	3,001	0.89	
Northville Public Schools	2,650	0.95	1,026	0.30	
Kalamazoo Public Schools	2,549	0.91	2,898	0.86	
Plymouth-Canton Community School District	2,379	0.85	2,484	0.73	
All other	237,042	85.07	285,071	84.26	
Total	278,642	100.00 %	338,307	100.00 %	

# <u>Ten Year History of Membership</u> Fiscal Year Ended September 30



Source: Gabriel Roeder Smith & Co.

### **Schedule of Participating Employers at 9/30/09**

#### **Universities:**

Central Michigan University
Eastern Michigan University
Ferris State University
Lake Superior State University
Michigan Technological University
Northern Michigan University
Western Michigan University

#### **Community Colleges:**

Alpena Community College Bay De Noc Community College Charles S Mott Community College Delta College Glen Oaks Community College Gogebic Community College Grand Rapids Community College Henry Ford Community College Jackson County Community College Kalamazoo Valley Community College Kellogg Community College Kirtland Community College Lake Michigan College Lansing Community College Macomb Community College Mid-Michigan Community College Monroe County Community College Montcalm Community College Muskegon Community College North Central Michigan College Northwestern Michigan College Oakland Community College Schoolcraft Community College Southwestern Michigan College St Clair County Community College Washtenaw Community College Wayne County Community College West Shore Community College

#### **Intermediate School Districts:**

Allegan Area Educational Service Agency Alpena-Montmorency-Alcona E. S. D. Barry Intermediate School District Bay-Arenac Intermediate School District Berrien Intermediate School District Branch Intermediate School District Calhoun Intermediate School District Charlevoix-Emmet Intermediate School District Cheboygan-Otsego-Presque Isle ISD Clare-Gladwin Intermediate School District

Clinton County R. E. S. A.

Coor Intermediate School District

Copper Country Intermediate School District Delta-Schoolcraft Intermediate School District Dickinson-Iron Intermediate School District Eastern U P Intermediate School District Eaton Intermediate School District Genesee Intermediate School District

Gogebic-Ontonagon Intermediate School District

Gratiot-Isabella R. E. S. D.

Hillsdale Intermediate School District Huron Intermediate School District Ingham Intermediate School District Ionia Intermediate School District Iosco Intermediate School District Jackson Intermediate School District

Kalamazoo Valley Intermediate School District

Kent Intermediate School District
Lapeer Intermediate School District
Lenawee Intermediate School District
Lewis Cass Intermediate School District
Livingston Intermediate School District
Macomb Intermediate School District
Manistee Intermediate School District
Marquette-Alger Intermediate School District
Mason Lake Intermediate School District

Mason Lake Intermediate School District
Mecosta-Osceola Intermediate School District
Menominee Intermediate School District
Midland County Ed Service Agency
Monroe Intermediate School District
Montcalm Area Intermediate School District
Muskegon Area Intermediate School District
Newaygo Intermediate School District
Oakland Intermediate School District

Oakland Intermediate School District
Oceana Intermediate School District
Ottawa Area Intermediate School District
Saginaw Intermediate School District
Sanilac Intermediate School District

Shiawassee R. E. S. D.

St. Clair Intermediate School District St. Joseph Intermediate School District

Traverse Bay Area Intermediate School District

Tuscola Intermediate School District Van Buren Intermediate School District Washtenaw Intermediate School District

Wayne R. E. S. A.

Wexford-Missaukee Intermediate School District

### Schedule of Participating Employers at 9/30/09 (continued)

**K – 12 School Districts:** 

Adams Township School District

Adams-Sigel #3 School
Addison Community Schools
Adrian Public Schools
Airport Community Schools
Akron-Fairgrove Schools

Alba Public Schools
Albion Public Schools
Alcona Community Schools
Algonac Community Schools
Allegan Public Schools
Allen Park Public Schools

Allendale Public Schools Alma Public Schools Almont Community Schools Alpena Public Schools

Anchor Bay School District Ann Arbor Public Schools Arenac-Eastern High School Armada Area Schools

Arvon Township Schools Ashley Community Schools Athens Area Schools

Atherton Community Schools Atlanta Community Schools Au Gres-Sims School District Autrain-Onota Public Schools Avondale School District Bad Axe Public Schools Baldwin Community Schools

Baldwin Community Schools
Bangor Public Schools
Bangor Township Schools
Baraga Township Schools
Bark River - Harris Schools
Bath Community Schools
Battle Creek Public Schools
Bay City Public Schools

Beal City Schools Bear Lake School

Beaver Island Community Schools Beaverton Rural School District

Bedford Public Schools

Beecher Community School District

Belding Area Schools
Bellaire Public Schools
Bellevue Community Schools
Bendle Public Schools
Bentley Community Schools
Benton Harbor Area Schools

Benzie County Central Schools

Berrien Springs Public Schools Bessemer Area School District Big Bay De Noc School District Big Burning-Colfax #1f School

Berkley City School District

Big Burning-Colfax #11 Sch Big Jackson School District Big Rapids Public Schools Birch Run Area Schools Birmingham City Schools

Blissfield Community School District Bloomfield Hills School District Bloomingdale Public Schools Bois Blanc Township School District

Boyne City Public Schools Boyne Falls Public Schools Brandon School District Brandywine Public Schools Breckenridge Community Schools Breitung Township Schools

Bridgeport-Spaulding Comm. School District

Bridgman Public Schools
Brighton Area Schools
Brimley Public Schools
Britton-Macon Area School
Bronson Community Schools
Brown City Community Schools
Buchanan Community Schools
Buckley Community Schools
Buena Vista School District
Bullock Creek School District
Burr Oak Community Schools

Byron Area Schools

Byron Center Public Schools Cadillac Area Public Schools Caledonia Community Schools Calumet Public Schools Camden-Frontier School Capac Community Schools

**Burt Township School District** 

Carman-Ainsworth Community School District

Carney-Nadeau Public Schools Caro Community Schools Carrollton School District

Carson City-Crystal Area Schools Carsonville-Port Sanilac School

Caseville Public Schools Cass City Public Schools Cassopolis Public Schools Cedar Springs Public Schools Center Line Public Schools

Central Lake-Antrim County Public Schools

Central Montcalm Public Schools

### Schedule of Participating Employers at 9/30/09 (continued)

**K - 12 School Districts (continued):** 

Centreville Public Schools Charlevoix Public Schools Charlotte Public Schools **Chassell Township Schools** Cheboygan Area School District

Chelsea School District Chesaning-Union Schools Chippewa Hills School District Chippewa Valley Schools

Church School Clare Public Schools

Clarenceville School District Clarkston Community Schools Clawson City School District Climax-Scotts Community Schools **Clinton Community Schools** Clintondale Community Schools

Clio Area School District Coldwater Community Schools Coleman Community Schools Coloma Community Schools Colon Community School Columbia School District Comstock Park Public Schools Comstock Public Schools **Concord Community Schools** Constantine Public Schools

Coon-Berlin Township School District #3

Coopersville Public Schools Corunna Public Schools Covert Public Schools

Crawford-AuSable School District Crawford-Excelsior School District #1

Crestwood School District Croswell-Lexington Schools Dansville Agricultural School **Davison Community Schools** Dearborn Heights School District #7

Dearborn Public Schools **Decatur Public Schools** 

Deckerville Community School District

**Deerfield Public Schools Delton-Kellogg Schools** DeTour Area Schools **Detroit Public Schools Dewitt Public Schools Dexter Community Schools** 

Dollar Bay-Tamarack School District Dowagiac-Union School District **Dryden Community Schools** 

**Dundee Community Schools** 

**Durand Area Schools** 

East China Township School District

East Detroit School District East Grand Rapids Public Schools East Jackson Public Schools East Jordan Public Schools East Lansing Public Schools Eaton Rapids Public Schools Eau Claire Public Schools

Eccles-Sigel #4 School **Ecorse Public Schools Edwardsburg Public Schools** 

Elk Rapids Schools

Ellsworth Community Schools Elm River Township Schools

Engadine Consolidated School District #4

Escanaba Area Public Schools Essexville-Hampton Public Schools

**Evart Public Schools** 

Ewen-Trout Creek Consolidated School District

Fairview Area Schools Farmington Public Schools Farwell Area Schools Fennville Public Schools Fenton Area Public Schools Ferndale City School District Fitzgerald Public Schools Flat Rock Community Schools Flint City School District Flushing Community Schools

Forest Area Schools Forest Hills Public Schools Forest Park School District Fowler Public Schools

Fowlerville Community Schools Frankenmuth School District Frankfort-Elberta Area Schools

Fraser Public Schools

Freeland Community Schools

Free Soil Community School District #8

Fremont Public Schools Fruitport Community Schools

**Fulton Schools** 

Galesburg-Augusta Community School District

Galien Township School Garden City Public Schools **Gaylord Community Schools** Genesee School District Gerrish-Higgins School District Gibraltar School District

Gladstone Area Schools

### Schedule of Participating Employers at 9/30/09 (continued)

**K - 12 School Districts (continued):** 

Gladwin Community Schools
Glen Lake Community Schools
Glenn-Ganges School District #4

Gobles Public Schools Godfrey-Lee Public Schools Godwin Heights Public Schools

Goodrich Area Schools

Grand Blanc Community Schools Grand Haven Public Schools Grand Ledge Public Schools Grand Rapids Public Schools Grandville Public Schools Grant Public Schools Grant Township School

Grass Lake Community Schools Greenville Public Schools Grosse Ile Township Schools Grosse Pointe Public Schools Gull Lake Community Schools Gwinn Area Community Schools

Hale Area Schools

Hamilton Community Schools Hamtramck Public Schools Hancock Public Schools Hanover Horton School District

Harbor Beach Community School District

Harbor Springs Public Schools Harper Creek Community Schools Harper Woods Public Schools Harrison Community Schools

Hart Public Schools Hartford Public Schools Hartland Consolidated Schools Haslett Public Schools Hastings Area School District

Haynor- Easton Township School District #6

Hazel Park Public Schools
Hemlock Public Schools
Hesperia Community Schools
Highland Park School District
Hillman Community Schools
Hillsdale Community Schools
Holland Public Schools
Holly Area Schools
Holt Public Schools
Holton Public Schools

Homer Community Schools

Hopkins Public Schools

Houghton Lake Community Schools

Houghton-Portage Township School District

Howell Public Schools Hudson Area Schools Hudsonville Public Schools Huron School District Huron Valley School District

Ida Public Schools

**Imlay City Community Schools** 

Inkster Public Schools Inland Lakes Schools Ionia Public Schools

Iron Mountain Public Schools

Ironwood-Gogebic City Area Schools

Ishpeming Public Schools Ithaca Public Schools Jackson Public Schools Jefferson Schools Jenison Public Schools

Johannesburg-Lewiston Area Schools Jonesville Community Schools Kalamazoo Public Schools

Kaleva Norman Dickson School District

Kalkaska Public Schools Kearsley Community Schools Kelloggsville Public Schools Kenowa Hills Public Schools Kent City Community Schools Kentwood Public Schools Kingsley Area Schools Kingston Community Schools

Kipper School

L'Anse Public Schools

Laingsburg Community Schools

Lake City Area Schools

Lake Fenton Community School District Lake Linden-Hubbell Public Schools Lake Orion Community School #3

Lake Shore Public Schools

Laker Schools

LakeShore Public Schools
Lakeview Community Schools
Lakeview Public Schools
Lakeview School District
Lakeville Community Schools
Lakewood School District
Lamphere Public Schools
L'Anse Creuse Public Schools
Lansing Public Schools
Lapeer Public Schools
Lawrence Public Schools
Lawrence Public Schools
Lawton Community Schools
Leland Public Schools

Les Cheneaux Community Schools

### Schedule of Participating Employers at 9/30/09 (continued)

**K - 12 School Districts (continued):** 

Leslie Public Schools

Lincoln Consolidated Schools

Lincoln Park Public Schools

Linden Community Schools

Litchfield Community Schools

Littlefield Public Schools

Livonia Public Schools

Lowell Area Schools

Ludington Area Schools

Mackinaw City Public Schools

Mackinac Island Public Schools

Madison District Public Schools

Madison School District #2

Mancelona Public Schools

Manchester Community Schools

Manistee Public Schools

Manistique Area Schools

Manton Consolidated School District

Maple Valley Schools

Mar Lee School District

Marcellus Community Schools

Marenisco School District

Marion Public Schools

Marlette Community Schools

Marquette Area Public Schools Marshall Public Schools

Martin Public Schools Marysville Public Schools

Mason Co.-Eastern-Custer #5 School District

Mason Consolidated Schools

Mason County Central School District

Mason Public Schools

Mattawan Consolidated Schools

Mayville Community Schools

McBain Rural Agricultural School

Melvindale-Northern Allen Park School District Memphis Community Schools

Mendon Community School

Menominee Area Public Schools

Meridian Public Schools

Merrill Community Schools

Mesick Consolidated Schools

Michigan Center School District

Mid Peninsula Schools

Midland City Schools

Milan Area Schools

Millington Community School District

Mio-Ausable Schools

Mona Shores School District #29

Monroe Public Schools

Montabella Community Schools

Montague Area Public Schools

Montrose Community Schools

Moran Township School District

Morenci Area Schools

Morley-Stanwood Community Schools

Morrice Area Schools

Mt Clemens Community Schools

Mt Morris Consolidated Schools

Mt Pleasant Public Schools

Munising Public Schools

Muskegon City Public Schools

Muskegon Heights City Public Schools

Napoleon Comm. School District

Negaunee Public Schools

New Buffalo Area Schools

**New Haven Community Schools** 

New Lothrup Area Public Schools

Newaygo Public Schools

Nice Community Schools

Niles Public Schools

North Adams-Jerome Public Schools

North Branch Area Schools

North Central Area Schools

North Dickinson School

North Huron Schools

North Levalley School #2

North Muskegon Public Schools

Northport Public Schools Northview Public Schools

Northville Public Schools

Northwest School District

Norway-Vulcan Area Schools

Nottawa Community Schools

Novi Community School District

Oak Park School District

Oakridge Public Schools

Okemos Public Schools

Olivet Community Schools

Onaway Area Community Schools

Onekama Consolidated Schools

**Onsted Community Schools** 

Ontonagon Area School District

Orchard View Schools

Oscoda Area Schools

Otsego Public Schools

Ovid-Elsie Area Schools

Owendale-Gagetown Area Schools

Owosso Public Schools

Oxford Area Community Schools

Palo Community Schools

Parchment School District Paw Paw Public Schools

**Peck Community Schools** 

Saugatuck Public Schools

### Schedule of Participating Employers at 9/30/09 (continued)

**K - 12 School Districts (continued):** 

Sault Ste Marie Public Schools
Pellston Public Schools
Pennfield Public Schools
Pentwater Public Schools
Perry Public Schools
Perry Public Schools
Petoskey Public Schools
Sault Ste Marie Public Schools
Schools Sheby Public Schools
Sheby Public Schools
South Haven Public Schools
South Lake Public Schools

Petoskey Public Schools

Pewamo-Westphalia Comm School District

Pickford Public Schools

South Lake Public Schools

South Lyon Community Schools

South Redford School District

Pinckney Community Schools
Pinconning Area Schools
Southfield Public Schools
Southgate Community School District
Southgate Community School District

Pinconning Area Schools

Pine River Area Schools

Pittsford Area Schools

Southgate Community School District Sparta Area Schools

Sparta Area Schools

Spring Lake Public Schools

Plainwell Community Schools

Plymouth-Canton Community School District

Pontiac City School District

Port Hone Community Schools

St. Ichne Public Schools

St. Ichne Public Schools

Pontiac City Schools Pistrict St Ignace Public Schools
Port Hope Community Schools
Port Huron Area Schools
Portage Public Schools
St Joseph Public Schools
St Louis Public Schools

Portland Public Schools

Posen Consolidated Schools

Potterville Public Schools

Powell Township School District

Quincy Community Schools

Standish-Sterling Community School District

Stanton Twnshp. Public Schools

Stephenson Area Public Schools

Stockbridge Community Schools

Strange-Oneida School #3

Quincy Community SchoolsStrange-Oneida School #3Rapid River Public SchoolsSturgis Public SchoolsRavenna Public Schools #24Summerfield SchoolsReading Community SchoolsSuperior Central School District

Redford-Union School District #1 Suttons Bay Public Schools
Reed City Public School District Swan Valley School District
Reese Public Schools Swartz Creek Community Schools

Reeths-Puffer Schools
Republic-Michigamme Schools
Tawas Area Schools
Tawas Area Schools

Richmond Community Schools

River Rouge Public Schools

River School

Tekonsha Community Schools

Tekonsha Community Schools

Tekonsha Community Schools

River Valley School District

Riverside-Hagar School District #6

Riverview Public Schools

Rochester Community Schools

Rockford Public Schools

Traverse City Public Schools

Trenton Public Schools

Tri-County Area Schools

Rogers City Area Schools
Romeo Community Schools
Romulus Community Schools
Roseville Community Schools
Union City Community Schools
Unionville-Sebewaing Area Schools

Royal Oak City School District

Rudyard Public Schools

Saginaw City Schools

Van Buren Public Schools

Vanderbilt Area Schools

Saginaw Township Community Schools Vandercook Lake Public Schools

Saline Area Schools

Sand Creek Community Schools

Sandusky Community Schools

Vandyke Public Schools

Vassar Public Schools

Verona Mills School

Saranac Community Schools Vestaburg Community Schools

### Schedule of Participating Employers at 9/30/09 (continued)

**K - 12 School Districts (continued):** 

Vicksburg Community Schools Wakefield Township Schools Waldron Area Schools

Walkerville Rural Community School District

Walled Lake Consolidated Schools Warren Consolidated Schools Warren Woods Public Schools Waterford School District

Watersmeet Township School District

Watervliet Public Schools Waverly Community Schools Wayland Union Schools

Wayne-Westland Community Schools Webberville Community Schools Wells Township School #18 West Bloomfield Schools

West Branch-Rose City Area Schools West Iron County Public Schools West Ottawa Public Schools Western School District Westwood Community Schools Westwood Heights Schools

White Cloud Public Schools
White Pigeon Community Schools
Whitefish Township School
Whiteford Agricultural School
Whitehall District Schools
Whitmore Lake Public Schools
Whittemore-Prescott Area Schools
Williamston Community Schools

Willow Run Community Schools

Wolverine Community Schools

Wood School District #8, Bangor Township Woodhaven-Brownstown School District

Wyandotte Public Schools Wyoming Public Schools Yale Public School District Ypsilanti Public Schools Zeeland Public Schools

**Public School Academies:** 

Academic Transitional Academy of St. Clair

Academy of Flint

AGBU Alex & Marie Manoogian School

Arts Academy in the Woods

Bay-Arenac Community High School Ben Ross Public School Academy Blanche Kelso Bruce Academy Blue Water Learning Academy Casman Alternative Academy

Central Academy
Cole Academy

Colin Powell Academy

Commonwealth Community Development Academy

Concord Academy

Countryside Charter School Creative Technologies Academy

Da Vinci Institute Dearborn Academy

Detroit Academy of Arts & Sciences Detroit Community High School Discovery Elementary School

Edison Oakland Public School Academy

Edison Public School Academy El-Hajj Malik El-Shabazz Academy

Gaudior Academy

Grand Rapids Child Discovery Center Health Career Academy of St Clair Co

Henry Ford Academy Holly Academy

Honey Creek Community School

Hope Academy

Horizons Community High School Hospitality Academy of St. Clair County

Industrial Technology Academy

Information Technology Academy of St Clair County

International Academy of Flint International Academy of Saginaw

Joseph K. Lumsden Public. School Academy

Macomb Academy

Martin Luther King, Jr. Public School Academy

Merritt Academy

Michigan Technological Academy Nah Tah Wahsh Public School Academy

New Beginnings Academy New Branches School North Star Academy Northwest Academy

Oakland International Academy

Outlook Academy

Plymouth Educational Center Charter School Public Safety Academy of St. Clair County

St. Clair County Academy of Style St. Clair County Intervention Academy St. Clair County Learning Academy

Summit Academy Summit Academy North

Virtual Learning Academy of St. Clair

Walden Green Day School

### **Schedule of Participating Employers at 9/30/09 (continued)**

Washtenaw Technical Middle College
Wavecrest Career Academy
West Michigan Academy of Environmental Science
West Village Academy
Windover High School
Woodland Park Academy
Woodward Academy
YMCA Service Learning Academy
Youth Advancement Academy

#### Libraries:

Ann Arbor District Library
Bacon Memorial District Library
Cheboygan Area Public Library
Flint Public Library
Grosse Pointe Public Library
Hackley Public Library
Houghton Lake Public Library
Kalamazoo Public Library
Public Libraries of Saginaw
Tecumseh Public Library
Willard District Library

#### **ACKNOWLEDGMENTS**

The *Michigan Public School Employees' Retirement System Comprehensive Annual Financial Report* is prepared by Financial Services, Fiscal Management Division. Staff of the division for the fiscal year 2008 - 2009 report included:

#### Management:

Ronald W. Foss, Director Cindy Peters, Accounting Manager

#### Accountants:

Randy Bitner Dan Harry Erik Simmer Paula Webb Julie Zolnai

#### Technical and Support Staff:

Patricia Jorae Jamin Schroeder Marilyn Williams

Special thanks are also extended to the Office of Retirement Services personnel, accounting and support personnel throughout Financial Services, Investments Division of Treasury, Office of the Auditor General, Andrews Hooper & Pavlik P.L.C., Gabriel Roeder Smith & Co., and the staff at the Office of Financial Management. Preparation of this report would not have been possible without the efforts of these individuals.

The report may be viewed on-line at: <a href="https://www.michigan.gov/ors">www.michigan.gov/ors</a>