The Police and Fire Retirement System of the City of Detroit
GASB Statement Nos. 67 and 68 Accounting and Financial Reporting for Pension Plans of Component II
June 30, 2021

October 21, 2021

Board of Trustees
The Police and Fire Retirement System
of the City of Detroit

Dear Board Members:

This report provides information required for the Police and Fire Retirement System of the City of Detroit in connection with the Governmental Accounting Standards Board (GASB) Statement No. 67 "Financial Reporting for Pension Plans" and No. 68 "Employer Reporting for Pension Plans." These calculations have been made on a basis that is consistent with our understanding of these Statements. This information is subject to a review by the City's and the System's Auditor. Please let us know if the City's or the System's Auditor recommends any changes. This report covers the Police and Fire Retirement System Plan known as Component II (also known as the Legacy Plan). Since Component I is a separate plan, it is detailed in a separate report.

Our calculation of the liability associated with the benefits described in this report was performed for the purpose of satisfying the requirements of GASB Statement Nos. 67 and 68. The calculation of the plan's liability for this report is not applicable for funding purposes of the plan. A calculation of the plan's liability for purposes other than satisfying the requirements of GASB Statement Nos. 67 and 68 may produce significantly different results. This report may be provided to parties other than the System only in its entirety and only with the permission of the Board. GRS is not responsible for unauthorized use of this report.

The Appendix of this report also provides some of the information necessary to complete the reporting requirements for the State of Michigan's Local Government Retirement System Annual Report (Form 5572). This information is not required to be included in your financial statements. The calculations in the Appendix are based on assumptions that satisfy the Uniform Assumptions criteria published by the Michigan Treasury for Fiscal Year 2021 reporting requirements.

This report is based upon information, furnished to us by the System staff, concerning retirement and ancillary benefits, active members, deferred vested members, retirees and beneficiaries, and financial data. This report is based on the valuation date of June 30, 2020. The total pension liability was rolled-forward from the valuation date to the plan year ending June 30, 2021 using generally accepted actuarial principles. The asset information as of June 30, 2021 was provided by the System. This information was checked for internal consistency, but it was not audited by GRS. A description of the adjustments made to the data is included in this report (either directly or by reference). GRS is not responsible for any data received for the purposes of completing this report, including any member or financial data. As discussed in the June 30, 2020 funding valuation report, certain data was not available in time to produce the results in that report and it was necessary for us to use approximations. Please see the related discussion in the Comments section as well as the Data section of that report.

At the direction of the System and with approval of the System's Auditor, the long-term expected return on assets used to determine the discount rate is $6.88 \%$ as of June 30, 2021, down from $7.15 \%$ as of June 30, 2020. We have reviewed this assumption based on the System's asset allocation and have determined it does not significantly conflict with what, in our professional judgment, would be reasonable for purposes of the measurement.

Board of Trustees
The Police and Fire Retirement System
of the City of Detroit
October 21, 2021
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The benefit provisions reflected in this valuation for the development of the end of year Total Pension Liability (TPL) are those in effect for Component II as of the end of the plan year on June 30, 2021.

To the best of our knowledge, the information contained within this report is accurate and fairly represents the actuarial position of the System on the measurement date for purposes of GASB Statement Nos. 67 and 68 reporting. All calculations have been made in conformity with generally accepted actuarial principles and practices as well as with the Actuarial Standards of Practice issued by the Actuarial Standards Board.

This report was prepared using our proprietary valuation model and related software which in our professional judgment has the capability to provide results that are consistent with the purposes of the valuation. We performed tests to ensure that the model reasonably represents that which is intended to be modeled. We are relying on the GRS actuaries and Internal Software, Training, and Processes Team who developed and maintain the model.

The signing actuaries are independent of the plan sponsor.

David T. Kausch, Jamal Adora, and Judith A. Kerman are Members of the American Academy of Actuaries (MAAA) and meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinions contained herein.

Respectfully submitted, Gabriel, Roeder, Smith \& Company


David T. Kausch, FSA, EA, FCA, MAAA, PhD
Senior Consultant and Chief Actuary


Judith A. Kerman, EA, FCA, MAAA Senior Consultant and President


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## Section A

Executive Summary

## Executive Summary <br> as of June 30, 2021

## Actuarial Valuation Date

June 30, 2020
Measurement Date of the Net Pension Liability
June 30, 2021
Employer's Fiscal Year Ending Date (GASB No. 68 Reporting Date)
June 30, 2022

## Membership

Number of

- Retirees and Beneficiaries 7,960
- DROP Members 757
- Inactive, Nonretired Members 389
$\begin{array}{lr}\text { - Active Members } & 1,369 \\ \text { - Total } & 10,475\end{array}$
Covered Payroll^ \$ 71,842,120

Net Pension Liability

| Total Pension Liability | $3,595,499,958$ <br> Plan Fiduciary Net Position <br> Net Pension Liability <br> Plan Fiduciary Net Position as a Percentage <br> of Total Pension Liability <br> Net Pension Liability as a Percentage <br> of Covered Payroll |
| :--- | ---: |

Development of the Single Discount Rate
Single Discount Rate $\quad 6.88 \%$
Long-Term Expected Rate of Investment Return 6.88\%
$\begin{array}{ll}\text { Long-Term Municipal Bond Rate* } & 1.92 \%\end{array}$
Last year ending June 30 in the 2022 to 2121 projection period
for which projected benefit payments are fully funded

Total Pension Expense
$\$ 44,433,123$

## Deferred Outflows and Deferred Inflows of Resources by Source to be Recognized in Future Pension Expenses

| Deferred Outflows <br> of Resources | Deferred Inflows <br> of Resources |  |  |
| :---: | :---: | :---: | :---: |
| $\$$ | - | $\$$ | - |
|  | - |  |  |
|  | $128,758,858$ |  | $369,744,111$ |
| $\$$ | $128,758,858$ | $\$$ | $369,744,111$ |

*Source: Fixed-income municipal bonds with 20 years to maturity that include only federally tax-exempt municipal bonds as reported in Fidelity Index's "20-Year Municipal GO AA Index" as of June 30, 2021. In describing this index, Fidelity notes that the municipal curves are constructed using option-adjusted analytics of a diverse population of over 10,000 tax-exempt securities.
^Based on the June 30, 2020 census data. Excludes DROP covered payroll. Covered employee payroll for employer's disclosure may differ.

## Discussion

## Changes Compared to Funding Valuation

For purposes of determining the Total Pension Liability (TPL) as of June 30, 2021, we note the following differences from the June 30, 2020 funding valuation:

- At the direction of the System and approval of the Systems' Auditor, the long-term expected return on assets was $6.88 \%$ as of June 30,2021 . It was $6.75 \%$ in the June 30,2020 funding valuation, as required by the Plan of Adjustment.
- The excess of the Annuity Reserve Fund (ARF) over the related accrued liabilities was not included as a liability in this report (see "Contingency Reserve" comment on page 7).
- Administrative expenses are shared $60 \%$ with Component II and $40 \%$ with Component I. This is the same assumption used in the prior GASB report.
- The funding valuation includes a liability for excess Annuity Savings Fund (ASF) earnings that are expected to be transferred to Component I after the valuation date. In accordance with the Plan's Auditor's prior instructions, excess Annuity Savings Fund (ASF) earnings that are expected to be transferred to Component I after the valuation date are not reflected in the TPL and will be reflected in the assets, once it occurs. Based on the return for the 2019 and 2020 fiscal year, the June 30, 2020 funding valuation included $\$ 0$ in liabilities to account for this activity.


## Changes Compared to Prior Year's GASB Report

The changes in actuarial assumptions compared to the June 30, 2020 GASB No. 68 reporting were:

- The change in the long-term expected rate of investment return from $7.15 \%$ to $6.88 \%$.

These changes increased the TPL by $\$ 87$ million resulting in a new deferred outflow for recognition in the pension expense.

## Discussion

## Accounting Standard

For pension plans that are administered through trusts or equivalent arrangements, Governmental Accounting Standards Board (GASB) Statement No. 67 establishes standards of financial reporting for separately issued financial reports and specifies the required approach for measuring the pension liability. Similarly, GASB Statement No. 68 establishes standards for state and local government employers (as well as non-employer contributing entities) to account for and disclose the net pension liability, pension expense, and other information associated with providing retirement benefits to their employees (and former employees) on their basic financial statements.

The following discussion provides a summary of the information that is required to be disclosed under these accounting standards. A number of these disclosure items are provided in this report. However, certain information, such as notes regarding accounting policies and investments, is not included in this report and the retirement system and/or plan sponsor will be responsible for preparing and disclosing that information to comply with these accounting standards.

## Financial Statements

GASB Statement No. 68 requires state or local governments to recognize the net pension liability and the pension expense on their financial statements. The net pension liability is the difference between the total pension liability and the plan's fiduciary net position. In traditional actuarial terms, this is analogous to the accrued liability less the market value of assets (not the smoothed actuarial value of assets that is often encountered in actuarial valuations performed to determine the employer's contribution requirement).

Paragraph 57 of GASB Statement No. 68 states, "Contributions to the pension plan from the employer subsequent to the measurement date of the collective net pension liability and before the end of the employer's reporting period should be reported as a deferred outflow of resources related to pensions." The information contained in this report does not incorporate any contributions made to the Police and Fire Retirement System of the City of Detroit subsequent to the measurement date of June 30, 2021.

The pension expense recognized each fiscal year is equal to the change in the net pension liability from the beginning of the year to the end of the year, adjusted for deferred recognition of the liability and investment experience.

Pension plans that prepare their own, stand-alone financial statements are required to present two financial statements - a statement of fiduciary net position and a statement of changes in fiduciary net position in accordance with GASB Statement No. 67. The statement of fiduciary net position presents the assets and liabilities of the pension plan at the end of the pension plan's reporting period. The statement of changes in fiduciary net position presents the additions, such as contributions and investment income, and deductions, such as benefit payments and expenses, and net increase or decrease in the fiduciary net position.

## Discussion

## Notes to Financial Statements

GASB Statement No. 68 requires the notes of the employer's financial statements to disclose the total pension expense, the pension plan's liabilities and assets, and deferred outflows of resources and inflows of resources related to pensions.

Both GASB Statements No. 67 and No. 68 require the notes of the financial statements for the employers and pension plans to include certain additional information. The list of disclosure items should include:

- A description of the types of benefits provided by the plan, as well as automatic or ad hoc colas;
- The number and classes of employees covered by the benefit terms;
- For the current year, sources of changes in the net pension liability;
- Significant assumptions and methods used to calculate the total pension liability;
- Inputs to the Single Discount Rate;
- Certain information about mortality assumptions and the dates of experience studies;
- The date of the valuation used to determine the total pension liability;
- Information about changes of assumptions or other inputs and benefit terms;
- The basis for determining contributions to the plan, including a description of the plan's funding policy, as well as member and employer contribution requirements;
- The total pension liability, fiduciary net position, net pension liability, and the pension plan's fiduciary net position as a percentage of the total pension liability;
- The net pension liability using a discount rate that is $1 \%$ higher and $1 \%$ lower than used to calculate the total pension liability and net pension liability for financial reporting purposes;
- A description of the system that administers the pension plan; and
- A description of the terms of the plan's Deferred Retirement Option Program (DROP) and the total DROP balance for those members currently participating in the DROP. Current DROP balances for members of this plan are not available and are not included. These balances are also excluded from the reported assets.

Retirement Systems that issue stand-alone financial statements are required to disclose additional information in accordance with GASB Statement No. 67. This information includes:

- The composition of the pension plan's Board and the authority under which benefit terms may be amended;
- The pension plan's investment policies;
- The portion of present value of benefits to be provided through the pension plan to current active and inactive plan members;
- A description of how fair value is determined; and
- Information regarding certain reserves and investments, which include concentrations of investments greater than or equal to $5 \%$, receivables, and insurance contracts excluded from plan assets.


## Discussion

## Required Supplementary Information

GASB Statement No. 67 requires a 10-year fiscal history of:

- Sources of changes in the net pension liability;
- Information about the components of the net pension liability and related ratios, including the pension plan's fiduciary net position as a percentage of the total pension liability, and the net pension liability as a percent of covered-employee payroll;
- Comparison of the actual employer contributions to the actuarially determined contributions based on the plan's funding policy; and
- The annual money-weighted rate of return on pension plan investments for each year.

While the first two tables may be built prospectively as the information becomes available, sufficient information may currently be available for the third table from prior financial statements.

## Timing of the Valuation

An actuarial valuation to determine the total pension liability is required to be performed at least every two years. For the employer's financial reporting purposes, the net pension liability and pension expense should be measured as of the employer's "measurement date" which may not be earlier than the employer's prior fiscal year-end date. If the actuarial valuation used to determine the total pension liability is not calculated as of the measurement date, the total pension liability is required to be rolled forward from the actuarial valuation date to the measurement date.

The total pension liability shown in this report is based on an actuarial valuation performed as of June 30, 2020 rolled-forward to the plan year end of June 30, 2021.

## Single Discount Rate

Projected benefit payments are required to be discounted to their actuarial present values using a Single Discount Rate that reflects (1) a long-term expected rate of return on pension plan investments (to the extent that the plan's fiduciary net position is projected to be sufficient to pay benefits) and (2) taxexempt municipal bond rate based on an index of 20-year general obligation bonds with an average AA credit rating as of the measurement date (to the extent that the contributions for use with the long-term expected rate of return are not met).

For the purpose of this valuation, the expected rate of return on pension plan investments is $6.88 \%$; the municipal bond rate is $1.92 \%$ (based on the "20-Year Municipal GO AA Index" from the Fidelity Index); and the resulting Single Discount Rate is $6.88 \%$ as of June 30, 2021.

The projection of contributions used to determine this Single Discount Rate reflect that plan member contributions ceased prior to June 30, 2020 and that employer contributions will be made at rates equal to those set by the final Plan of Adjustment through June 30, 2023 and a 30-year closed level dollar amortization thereafter. Based on these assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members.

## Discussion

Therefore, the long-term expected rate of return on pension plan investments of $6.88 \%$ was applied to all periods of projected benefit payments to determine the total pension liability. Note projections are shown with a $6.88 \%$ investment return (the current long-term expected rate provided by the Retirement System).

Note the projections show assets continuing to grow after the satisfaction of liabilities. This is a byproduct of the way in which the Contingency Reserve (the excess of ARF over annuity liabilities) is handled in the valuation. See Contingency Reserve comment for additional details.

The 30 -year period, beginning July 1,2023 , was chosen to illustrate the projection of net plan position due to its use in the City's 40-year forecasting included in the Plan of Adjustment, the State requirements under the Michigan Constitution, and the Public Employees Retirement System Investment Act (PERSIA). Although the Police and Fire Retirement System (PFRS) Board has adopted a funding policy that uses a 20year closed level dollar amortization beginning in fiscal year 2024 (the first year that actuarially determined contributions will be in effect since the bankruptcy), as a result of the timing of the PFRS Investment Committee's decision regarding the Funding Policy, we have not incorporated that policy in the projection of this report. No required employer contributions have yet been determined based on this policy. Additionally, since the 30-year policy used in this report results in a fiduciary net position that is projected to be sufficient to pay benefits in all years, the Board Adopted 20-year policy would also result in a fiduciary net position that is projected to be sufficient to pay benefits in all years. Had we used the Board Adopted 20-year policy in our projection of the fiduciary net position, the Single Discount Rate and resulting Total Pension Liability would be the same as the one we have calculated under the 30 -year period. The amortization method used in the projections is unchanged from the June 30, 2020 GASB Statement Nos. 67 and 68 reports.

## Limitation of Assets as a Percent of Total Pension Liability Measurements

This report includes a measure of the plan fiduciary net position as a percent of total pension liability ( $76.46 \%$ as of June 30, 2021). Unless otherwise indicated, with regard to any such measurements presented in this report:
(1) This measurement is not intended to be a funded ratio or a measure of funded progress.
(2) This measurement is inappropriate for assessing the sufficiency of Plan assets to cover the estimated cost of settling the Plan's benefit obligations.
(3) The measurement is inappropriate for assessing the need for or amount of future employer contributions.

## Limitations of Project Scope

Actuarial Standards do not require the actuary to evaluate the ability of the plan sponsor or other contributing entities to make required contributions when due. Such an evaluation was not within the scope of this project and is not within our area of expertise. Consequently, we have not made such an evaluation.

## Plan

The Police and Fire Retirement System has two components. It is our understanding that Component I and Component II are separate plans and the assets from one plan cannot be used to satisfy the liabilities of the other, even though assets may be pooled for investment purposes and transfers may be required by the plan document in certain circumstances. Therefore, this report only includes the liabilities and reported assets of Component II. The liabilities and reported assets of Component I will be detailed in a separate report.

## Discussion

## Contingency Reserve

Historically, the Retirement Board has included a contingency reserve in the development of the accrued liabilities equal to the difference between the annuity liabilities and the Annuity Reserve Fund (when the Annuity Reserve Fund exceeds the annuity liabilities). Neither GASB Statements No. 67 nor 68 seem to address this situation directly. However, question 23 of the GASB Statement No. 67 implementation guide addresses a closely related issue. Based on that guidance, we believe the TPL should not include the Contingency Reserve and have, therefore, removed it.

The Contingency Reserve may still need to be disclosed in accordance with paragraph 30(e) of GASB Statement No. 67. If so, the amount of the reserve is $\$ 26,894,729$ as of June 30,2020 . The projections in Section $G$ show the Net Plan Position as of June 30,2021 with and without the remaining contingency reserve. If the contingency reserve is removed from the liabilities and those assets are never to be paid out, they will continue to grow with interest.

## Section B

## Financial Statements

This information is subject to review by the City's and the System's Auditor. Please let us know if there are any recommended changes.

# Statement of Fiduciary Net Position as of June 30, 2021 

## Assets

| Cash and Cash Equivalents | \$ | 163,457,704 |
| :---: | :---: | :---: |
| Receivables | \$ | 82,679,210 |
| Investments |  |  |
| Investments at Fair Value | \$ | 2,585,555,602 |
| Cash and Investments held as Collateral for Securities Lending |  | 141,480,225 |
| Capital Assets - Net |  | 2,647,696 |
| Total Investments | \$ | 2,729,683,523 |
| Total Assets | \$ | 2,975,820,437 |

## Liabilities

Payables
Accounts Payable
Total Liabilities
\$ 226,746,898
\$ 226,746,898

Net Position Restricted for Pensions
\$ 2,749,073,539

# Statement of Changes in Fiduciary Net Position for Year Ended June 30, 2021 

## Additions

Contributions

| Employer | $\$$ | $18,300,000$ |
| :--- | ---: | ---: |
| Employee | - |  |
| Other |  | - |
| Total Contributions | $\$$ | $18,300,000$ |

Investment Income
Investment Income - Net
Annuity Interest

| \$ | $609,648,877$ <br> $5,164,889$ <br>  <br> 319,504 |
| :--- | ---: |
| $\$$ | $615,133,270$ |
| $\$$ | $1,255,632$ |
| $\$$ | $634,688,902$ |

## Deductions

Benefit Payments, including Refunds of Employee Contributions
Pension Plan Administrative Expense
Transfers Out
Total Deductions

Net Increase in Net Position

Net Position Restricted for Pensions
Beginning of Year
End of Year
\$ 300,892,657
1,970,846

| $\quad-\quad-$ |
| :--- |
| $\$ 02,863,503$ |

$\$ 331,825,399$

| $\$$ | $2,417,248,140$ |
| :--- | ---: |
| $\$$ | $2,749,073,539$ |

# Statement of Pension Expense Under GASB Statement No. 68 Fiscal Year Ended June 30, 2021 

## A. Expense

1. Service Cost
2. Interest on the Total Pension Liability

248,397,228
3. Current-Period Benefit Changes
4. Employee Contributions (made negative for addition here)
5. Projected Earnings on Plan Investments (made negative for addition here) $\quad(162,704,986)$
6. Pension Plan Administrative Expense

1,970,846
7. Other Changes in Plan Fiduciary Net Position
$(1,255,632)$
8. Recognition of Outflow (Inflow) of Resources due to Liabilities

23,461,949
9. Recognition of Outflow (Inflow) of Resources due to Assets
$(65,436,282)$
10. Total Pension Expense
\$ 44,433,123

# Statement of Outflows and Inflows Arising from Current Reporting Period Fiscal Year Ended June 30, 2021 

| A. |  |
| :---: | :---: |
| 1. Difference between expected and actual experience of the Total Pension Liability (gains) or losses | \$ (63,747,219) |
| 2. Assumption Changes (gains) or losses | \$ 87,209,168 |
| 3. Recognition period for Liabilities: Average of the expected remaining service lives of all employees \{in years\}* | 1.0000 |
| 4. Outflow (Inflow) of Resources to be recognized in the current pension expense for the difference between expected and actual experience of the Total Pension Liability | \$ (63,747,219) |
| 5. Outflow (Inflow) of Resources to be recognized in the current pension expense for Assumption Changes | \$ 87,209,168 |
| 6. Outflow (Inflow) of Resources to be recognized in the current pension expense due to Liabilities | \$ 23,461,949 |
| 7. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for the difference between expected and actual experience of the Total Pension Liability | \$ - |
| 8. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for Assumption Changes | \$ |
| 9. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses due to Liabilities | \$ |
| B. Outflows (Inflows) of Resources due to Assets |  |
| 1. Net difference between projected and actual earnings on pension plan investments (gains) or losses | \$ (452,428,284) |
| 2. Recognition period for Assets \{in years\} | 5.0000 |
| 3. Outflow (Inflow) of Resources to be recognized in the current pension expense due to Assets | \$ (90,485,657) |
| 4. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses due to Assets | \$ $(361,942,627)$ |

[^0]
# Statement of Outflows and Inflows Arising from Current and Prior Reporting Periods <br> Fiscal Year Ended June 30, 2021 

A. Outflows and Inflows of Resources due to Liabilities and Assets to be Recognized in Current Pension Expense

|  | Outflows <br> of Resources |  | Inflows of Resources |  | Net Outflows of Resources |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1. Due to Liabilities | \$ | 87,209,168 | \$ | 63,747,219 | \$ | 23,461,949 |
| 2. Due to Assets |  | 49,360,513 |  | 114,796,795 |  | $(65,436,282)$ |
| 3. Total | \$ | 136,569,681 | \$ | 178,544,014 | \$ | $(41,974,333)$ |

B. Outflows and Inflows of Resources by Source to be Recognized in Current Pension Expense

1. Differences between expected and actual experience
2. Assumption Changes
3. Net Difference between projected and actual earnings on pension plan investments
4. Total


|  | Inflows <br> of Resources |
| :---: | ---: |
| $\$$ | $63,747,219$ |
|  |  |
|  | $114,796,795$ |
| $\$$ | $178,544,014$ |


|  | Net Outflows <br> of Resources |
| :---: | :---: |
| $\$$ | $(63,747,219)$ |
|  | $87,209,168$ |
|  | $(65,436,282)$ |
| $\$$ | $(41,974,333)$ |

C. Deferred Outflows and Deferred Inflows of Resources by Source to be Recognized in Future Pension Expenses

|  | Deferred Outflows of Resources |  | Deferred Inflows of Resources |  | Net Deferred Outflows of Resources |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1. Differences between expected and actual experience | \$ | - | \$ | - | \$ | - |
| 2. Assumption Changes |  | - |  | - |  | - |
| 3. Net Difference between projected and actual earnings on pension plan investments |  | 128,758,858 |  | 369,744,111 |  | $(240,985,253)$ |
| 4. Total | \$ | 128,758,858 | \$ | 369,744,111 | \$ | $(240,985,253)$ |

D. Deferred Outflows and Deferred Inflows of Resources by Year to be Recognized in Future Pension Expenses

| Year Ending <br> June 30 |  | Net Deferred Outflows <br> of Resources |
| :---: | :---: | :---: |
|  |  |  |
| 2022 |  | $(48,926,628)$ |
| 2023 |  | $(41,125,146)$ |
| 2024 |  | $(60,447,823)$ |
| 2025 |  | $(90,485,656)$ |
| 2026 |  | - |
| Thereafter |  | $(240,985,253)$ |

# Recognition of Deferred Outflows and Inflows of Resources Fiscal Year Ended June 30, 2021 

|  |  | Initial |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Year Established | Initial Amount | Period | Current Year | Recognition | Remaining <br> Recognition |

Deferred Outflow (Inflow) due to Differences Between Expected and Actual Experience on Liabilities

| 2017 | \$ | $(10,648,606)$ | 1.0000 | \$ | 0 | \$ | 0 | 0.0000 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2018 |  | 32,674,674 | 1.0000 |  | 0 |  | 0 | 0.0000 |
| 2019 |  | $(3,862,962)$ | 1.0000 |  | 0 |  | 0 | 0.0000 |
| 2020 |  | $(6,362,993)$ | 1.0000 |  | 0 |  | 0 | 0.0000 |
| 2021 |  | $(63,747,219)$ | 1.0000 |  |  |  | 0 | 0.0000 |
| Total |  |  |  |  |  | \$ | 0 |  |

Deferred Outflow (Inflow) due to Assumption Changes

| 2017 | \$ | $(4,082,068)$ | 1.0000 | \$ | 0 | \$ | 0 | 0.0000 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2018 |  | $(6,975,457)$ | 1.0000 |  | 0 |  | 0 | 0.0000 |
| 2019 |  | 0 | 1.0000 |  | 0 |  | 0 | 0.0000 |
| 2020 |  | 13,171,037 | 1.0000 |  | 0 |  | 0 | 0.0000 |
| 2021 |  | 87,209,168 | 1.0000 |  |  |  | 0 | 0.0000 |
| Total |  |  |  |  |  | \$ | 0 |  |

Deferred Outflow (Inflow) due to Differences Between Projected and Actual Earnings on Plan Investments

| 2017 | $\$$ | $(82,548,261)$ | 5.0000 | $\$(16,509,653)$ | $\$$ |
| :--- | :---: | :---: | :---: | :---: | :---: |
| 2018 | $(39,007,424)$ | 5.0000 | $(7,801,485)$ | $(7,801,484)$ | 0.0000 |
| 2019 | $96,613,383$ | 5.0000 | $19,322,677$ | $38,645,352$ | 1.0000 |
| 2020 | $150,189,178$ | 5.0000 | $30,037,836$ | $90,113,506$ | 2.0000 |
| 2021 | $(452,428,284)$ | 5.0000 | $(90,485,657)$ | $(361,942,627)$ | 3.0000 |
| Total |  |  | $(65,436,282)$ | $(\mathbf{2 4 0 , 9 8 5 , 2 5 3 )}$ | 4.0000 |
|  |  |  |  |  |  |

## Section C

## Required Supplementary Information

# Schedule of Changes in Net Pension Liability and Related Ratios Current Period <br> Fiscal Year Ended June 30, 2021 

| A. Total pension liability |  |  |
| :---: | :---: | :---: |
| 1. Service Cost | \$ | - |
| 2. Interest on the Total Pension Liability |  | 248,397,228 |
| 3. Changes of benefit terms |  |  |
| 4. Difference between expected and actual experience of the Total Pension Liability |  | $(63,747,219)$ |
| 5. Changes of assumptions |  | 87,209,168 |
| 6. Benefit payments, including refunds of employee contributions |  | $(300,892,657)$ |
| 7. Net change in total pension liability | \$ | $(29,033,480)$ |
| 8. Total pension liability - beginning |  | 3,624,533,438 |
| 9. Total pension liability - ending | \$ | 3,595,499,958 |
| B. Plan fiduciary net position |  |  |
| 1. Contributions - employer | \$ | 18,300,000 |
| 2. Contributions-employee |  |  |
| 3. Net investment income |  | 615,133,270 |
| 4. Benefit payments, including refunds of employee contributions |  | $(300,892,657)$ |
| 5. Pension plan administrative expense |  | $(1,970,846)$ |
| 6. Other |  | 1,255,632 |
| 7. Net change in plan fiduciary net position | \$ | 331,825,399 |
| 8. Plan fiduciary net position - beginning |  | 2,417,248,140 |
| 9. Plan fiduciary net position - ending | \$ | 2,749,073,539 |
| C. Net pension liability | \$ | 846,426,419 |
| D. Plan fiduciary net position as a percentage |  |  |
| E. Covered-employee payroll | \$ | 71,842,120 |
| F. Net pension liability as a percentage of covered-employee payroll |  | 1,178.18\% |

A special funding situation may occur if a non-city entity has a legal obligation to contribute directly to the Retirement System. The Net Pension Liability shown here has not been adjusted for any potential special funding situation. Our understanding is that the City makes all the employer contributions into the fund, even though the City may receive monies from other entities as a result of the POA.

# Schedules of Required Supplementary Information Schedule of Changes in Net Pension Liability and Related Ratios Multiyear 

Ultimately 10 Fiscal Years will be Displayed
Fiscal year ending June 30,
Total Pension Liability
Service Cost
Interest on the Total Pension Liability
Benefit Changes
Difference between Expected and Actual Experience
Assumption Changes*
Benefit Payments
Refunds
Net Change in Total Pension Liability
Total Pension Liability - Beginning
Total Pension Liability - Ending (a)
Plan Fiduciary Net Position
Employer Contributions
Employee Contributions
Pension Plan Net Investment Income Benefit Payments
Refunds
Pension Plan Administrative Expense Other
Net Change in Plan Fiduciary Net Position
Plan Fiduciary Net Position - Beginning
Plan Fiduciary Net Position - Ending (b)
Net Pension Liability - Ending (a) - (b)
Plan Fiduciary Net Position as a Percentage of Total Pension Liability
Covered Employee Payroll (excluding DROP)
Net Pension Liability as a Percentage
fovered Employee Payroll

| 2021 | 2020 | 2019 | 2018 | 2017 | 2016 | 2 | 2 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |


| $\$$ | - | $\$$ | - | $\$$ | - | $\$$ | - | $\$$ | - |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |



* For the fiscal years ending 2016, 2017, 2018, 2020, and 2021, the "Assumption Changes" item only includes the effect of the change in the SDR. All other changes to the actuarial assumptions and methods are included in the "Difference between Expected and Actual Experience" line or the "Benefit Changes" line.

A special funding situation may occur if a non-city entity has a legal obligation to contribute directly to the Retirement System. The Net Pension Liability shown here has not been adjusted for any potential special funding situation. Our understanding is that the City makes all the employer contributions into the fund, even though the City may receive monies from other entities as a result of the POA.

# Schedules of Required Supplementary Information Schedule of the Net Pension Liability Multiyear 

| FY Ending June 30, | Total Pension Liability | Plan Net <br> Position | Net Pension Liability | Plan Net Position as a \% of Total Pension Liability | Covered Payroll* | Net Pension Liability as a \% of Covered Payroll |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2014 | \$ 4,407,788,045 | \$ 3,276,203,299 | \$ 1,131,584,746 | 74.33\% | \$ 150,176,596 | 753.50\% |
| 2015 | 3,689,500,271 | 3,194,754,441 | 494,745,830 | 86.59\% | 132,566,687 | 373.21\% |
| 2016 | 3,809,685,846 | 2,950,470,450 | 859,215,396 | 77.45\% | 134,758,956 | 637.59\% |
| 2017 | 3,750,305,804 | 2,922,141,978 | 828,163,826 | 77.92\% | 126,865,176 | 652.79\% |
| 2018 | 3,725,455,416 | 2,866,303,805 | 859,151,611 | 76.94\% | 116,288,356 | 738.81\% |
| 2019 | 3,669,742,652 | 2,670,843,356 | 998,899,296 | 72.78\% | 111,407,220 | 896.62\% |
| 2020 | 3,624,533,438 | 2,417,248,140 | 1,207,285,298 | 66.69\% | 105,233,078 | 1,147.25\% |
| 2021 | 3,595,499,958 | 2,749,073,539 | 846,426,419 | 76.46\% | 71,842,120 | 1,178.18\% |

* Covered payroll shown is the reported payroll on the actuarial valuation date (census date). Actual covered payroll paid during the year was unavailable. Covered payroll for this purpose excludes DROP member payroll.


## Schedule of Contributions Multiyear

| FY Ending June 30, | Actuarially Determined Contribution\# | Actual Contribution | Contribution <br> Deficiency <br> (Excess) | Covered Payroll | Actual Contribution as a \% of Covered Payroll |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2014 | \$ 62,954,305 | \$ | \$ 62,954,305 | \$ 186,694,166 | 0.00\% |
| 2015 | N/A | 114,300,000 | N/A | 132,566,687 | 86.22\% |
| 2016 | N/A | 37,787,744 | N/A | 134,758,956 | 28.04\% |
| 2017 | N/A | 18,300,000 | N/A | 126,865,176 | 14.42\% |
| 2018 | N/A | 18,300,000 | N/A | 116,288,356 | 15.74\% |
| 2019 | N/A | 18,300,000 | N/A | 111,407,220 | 16.43\% |
| 2020 | N/A | 18,300,000 | N/A | 105,233,078 | 17.39\% |
| 2021 | N/A | 18,300,000 | N/A | 71,842,120 | 25.47\% |

* Includes DROP members, consistent with Plan Funding.
\# Beginning with FY 2015, employer contributions are set forth in the POA through 2023 and are not actuarially determined. Employer contributions will again be actuarially determined in FY 2024 and beyond.


## Notes to Schedule of Contributions

Contribution Requirement: The expected contributions for fiscal year 2015 and beyond are provided in the POA. A contribution schedule showing future contribution requirements is below.

| Fiscal Year | Contribution <br> (Millions) |
| :---: | ---: |
| 2022 | 18.3 |
| 2023 | 18.3 |

Beginning with Fiscal Year 2024, employer contributions will be actuarially determined.

## Schedule of Investment Returns

This information should be provided by the Plan's investment consultant.

## Section D

## Notes to Financial Statements

## Notes to Financial Statements

## Single Discount Rate

A Single Discount Rate of $6.88 \%$ was used to measure the total pension liability as of June 30, 2021. This Single Discount Rate was based on the expected rate of return on pension plan investments of $6.88 \%$ as directed by the System and the System's Auditor. The projection of cash flows used to determine this Single Discount Rate assumed that plan member contributions will cease as of June 30, 2021 that employer contributions will be made at rates equal to those set by the final Plan of Adjustment through June 30, 2023 and the System's funding policy thereafter. Based on these assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Regarding the sensitivity of the net pension liability to changes in the Single Discount Rate, the following presents the plan's net pension liability, calculated using a Single Discount Rate of $6.88 \%$, as well as what the plan's net pension liability would be if it were calculated using a Single Discount Rate that is one percent lower or one percent higher.

# Sensitivity of Net Pension Liability to the Single Discount Rate Assumption ${ }^{\text {\# }}$ 

|  | Current Single Discount |  |  |
| :--- | :---: | :---: | :---: |
|  | 1\% Decrease | Rate Assumption | 1\% Increase |
|  | $\mathbf{5 . 8 8 \%}$ | $\mathbf{6 . 8 8 \%}$ | $\mathbf{7 . 8 8 \%}$ |
| Total Pension Liability (TPL) | $\$ 3,956,543,060$ | $\$ 3,595,499,958$ | $\$ 3,291,207,664$ |
| Net Position Restricted for Pensions | $2,749,073,539$ | $2,749,073,539$ | $2,749,073,539$ |
| Net Pension Liability (NPL) | $\$ 1,207,469,521$ | $\$ 846,426,419$ | $\$ 542,134,125$ |
|  |  |  |  |
| \# The inclusion of discount rates shown on this required schedule does not imply the rate is reasonable (other than the |  |  |  |
| current assumption). |  |  |  |

## Expected Real Returns by Asset Class

This information will be provided by the plan's investment consultant.

## Notes to Financial Statements

## Summary of Population Statistics

| Inactive Plan Members or Beneficiaries Currently Receiving Benefits | 7,960 |
| :--- | ---: |
| DROP Members | 757 |
| Inactive Plan Members Entitled to But Not Yet Receiving Benefits | 389 |
| Active Plan Members | 1,369 |
| Total Plan Members | 10,475 |

Additional information regarding the plan population may be found in the June 30, 2020 actuarial valuation of the System.

## Additional Notes

As discussed in Section G-2(f) of the Combined PFRS Plan, interest on the Annuity Savings Fund (ASF) is capped. If the actual interest rate earned on the fund exceeds the cap, a portion of the excess (that would have been payable to the ASF if not for the cap) is transferred to Component I if needed to fund transition liabilities. We have assumed no future transfers of assets to Component I in this valuation. Future transfers to Component I will be recognized as they occur. If future transfers to Component I are triggered, Component II liabilities and assets will be reduced in equal amounts.

Liabilities and reported assets for Component I are not included in this report and will be detailed in a separate report.

## Section E

## Summary of Benefits

# Summary of Frozen Benefit Provisions 

## Component II Frozen Benefits

All Component II benefits are frozen as of June 30, 2014 based on service and average final compensation accrued as of that date and the provisions of the Detroit Police and Fire Retirement System as it existed on June 30, 2014 and all future cost-of-living adjustments ("COLA's") were reduced from $2.25 \%$ to $1.0125 \%$ per year. The benefits evaluated in this report are the frozen reduced benefits. Component II benefits are payable after separation from service, upon meeting the eligibility conditions of the plan as it existed on June 30, 2014, regardless of whether the individual is eligible to receive a Component I benefit at that time.

Our understanding of the June 30, 2014 plan provisions is provided below for completeness. The material below is a non-legal summary and is not intended to cover all potential situations that could occur. If there are discrepancies between the description below, and appropriate legal documents, the latter necessarily govern.

## Age and Service Retirement

Eligibility - 25 years of service regardless of age. 20 years of service regardless of age for eligible DPOA and DFFA members. DFFA members must retire by age 60.

Annual Amount - An annuity equal to the actuarial equivalent of the member's accumulated contribution account plus a defined benefit, which, when added to the annuity will provide the following:

Pre-1969 Members - For all service earned up to April 5, 2011 for LSA and Fire equivalent members, and up to September 1, 2011 for DPOA and Fire equivalent members, $2.5 \%$ of AFC times the first 25 years of service, with a maximum allowance of $15 / 22$ of a police officer's or firefighter's annual rate of compensation (actuarially reduced to reflect early payment).

For all service earned after April 5, 2011 for LSA and Fire equivalent members, and after September 1, 2011 for DPOA and Fire equivalent members, $2.1 \%$ of AFC times the first 25 years of service, with a maximum allowance of 15/22 of a police officer's or firefighter's annual rate of compensation.

1969 Plan Members - For all service earned up to April 5, 2011 for LSA and Fire equivalent members, and up to September 1, 2011 for DPOA and Fire equivalent members, $2.5 \%$ of AFC times the first 25 years of service plus $2.1 \%$ of AFC times each of the next 10 years of service.

For all service earned after April 5, 2011 for LSA and Fire equivalent members, and after September 1, 2011 for DPOA and Fire equivalent members, $2.1 \%$ of AFC times each year of service, up to 35 years of service.

Members may elect to receive their accumulated contribution account in a lump sum after 25 years of service ( 20 years of service for eligible DPOA and DFFA members). The defined benefit at retirement is then reduced by the actuarial equivalent of the amount of principal withdrawn. No reduction is made with regard to the interest portion of the withdrawal. Pre-1969 plan members may elect 1969 plan benefits at the time of retirement.

## Summary of Frozen Benefit Provisions

Type of Average Final Compensation (AFC) - Average of the current compensation for the ranks held in each of last 5 years (last 3 years for DPCOA, Executive Members and their Fire equivalents). Pension benefits for non-union employees may not be diminished due to a reduction in compensation because of fiscal emergency. AFC includes prior longevity distributions during the averaging period in accordance with the following schedule: $1 \%$ of compensation after 5 years of service, $2 \%$ after 11 years, $3 \%$ after 16 years and $4 \%$ after 21 years. A member may elect that upon retirement or upon death before retirement either (i) a lump sum payment equal to $85 \%$ ( $100 \%$ for DPOA and DPCOA members) of the amount of his or her unused accumulated sick leave bank, or (ii) to have the 3 -year average of $25 \%$ of the value of the accumulated unused sick leave bank added to his or her AFC. Any member electing the AFC adjustment option will also be paid a lump sum equal to the remaining value of the sick leave bank as provided in (i) above. Lump sum payments are not paid by the Retirement System.

## Deferred Retirement (vested benefit)

Eligibility - 10 years of service for DPOA and Fire equivalents, age 40 with 8 years of service for all others.
Annual Amount - Same as regular retirement but based on average final compensation and credited service at the time of termination.

Benefit Commencement - DPOA and Fire equivalent members hired after 6/30/85: Unreduced benefit begins at age 62. All other members: Unreduced benefit begins at the age when the member would have first been eligible for regular retirement had the member continued in City service. All members may elect a reduced benefit payable immediately.

Note, for valuation purposes, the frozen accrued benefit was valued in the event of a death or disability. The following death and disability provisions are provided for historical purposes only.

## Duty Disability Retirement

Eligibility - No age or service requirement.
Annual Amount - A basic benefit of $50 \%$ of final compensation as of June 30, 2014 and a supplemental benefit of $16-2 / 3 \%$ of final compensation as of June 30,2014 is payable for 24 months. After 24 months, members disabled from any occupation continue to receive both benefits; otherwise, only the $50 \%$ benefit is then payable. Upon attaining 25 years of service, the disability benefit is $50 \%$ of final compensation as of June 30, 2014. Members convert to regular retirement benefit at age 65 . Worker's compensation payments are offset. Members who have already filed under the old duty disability plan will receive 66-2/3\% of final compensation as of June 30, 2014 payable to eligibility date for regular retirement. Benefits prior to age 65 are assumed to be paid from Component I. Benefits after age 65 are assumed to be paid from Component II (this plan).

## Non-Duty Disability Retirement

Eligibility - 5 years of service.
Annual Amount - Computed as a regular retirement benefit, but based on average final compensation and credited service at the time of disability. Minimum benefit is $20 \%$ of average final compensation. Benefits are assumed to be paid from Component II (this plan).

## Duty Death Before Retirement

Eligibility - No age or service requirement.

## Summary of Frozen Benefit Provisions

Annual Amount - Surviving spouse receives 5/11 of police officer's or firefighter's compensation and each child under age 18 receives $1 / 10$ of such compensation with a maximum total of $7 / 33$ of such compensation. If there is no surviving spouse, each child receives $1 / 4$ of such compensation with a maximum total of $1 / 2$ of such compensation. If there is no surviving spouse or children, each dependent parent receives $1 / 6$ of such compensation. Worker's compensation payments are offset. Benefits are assumed to be paid from Component I.

## Non-Duty Death Before Retirement

Eligibility - No age or service requirement.
Annual Amount - Same as a regular retirement benefit to a surviving spouse, but reduced in accordance with a $100 \%$ joint and survivor option election. Minimum benefit is $20 \%$ of average final compensation. Each child under 18 receives $1 / 7$ of police officer's or firefighter's compensation with a maximum total of $2 / 7$ of such compensation. If there is no spouse or children, each dependent parent receives $1 / 7$ of such compensation. Benefits are assumed to be paid from Component II (this plan).

Post-Retirement Cost-of-Living Adjustments
Pre-1969 Members - Allowances increase in proportion to active member compensation for the corresponding rank. These increases are not considered COLAs and are therefore not reduced under the POA.

1969 Plan Members - Police retired after July 1, 2001, certain Police classes retired after July 1, 1998 and all Fire members: For all service earned up to April 5, 2011 for LSA members (September 1, 2011 for DPOA members) pensions increase by $2.25 \%$ of the current pension amount each July 1. No cost-of-living adjustments for service earned after April 5, 2011 for LSA members (September 1, 2011 for DPOA members). COLA is reduced by $45 \%$ according to the POA.

## Member Contributions

$5 \%$ of covered compensation payable until first eligible for regular retirement. Interest on member contributions provides benefits in addition to the formula benefit.

## DROP Plan

Members with 25 years ( 20 years for DPOA members) of service may elect to participate in the DROP. When a DROP election is made, the member ceases to accrue any further age and service retirement benefits. Seventy-five percent ( $75 \%$ ) of the member's benefit (accrued to their DROP date) is contributed to a DROP account (a defined contribution account). At retirement the member is entitled to the balance in the DROP account and a monthly benefit equal to $100 \%$ of their benefit accrued to their DROP date, increased by any post-retirement increases that the member would have received, had the member been retired. Fire members must retire from the DROP plan at age 60. Participation in the DROP is limited to 10 years for LSA members electing to DROP after April 5, 2011 and prior to July 1, 2014. Members electing DROP after July 1, 2014 are limited to 5 years of DROP participation. Effective October 31, 2018, LSA members are limited to 10 years of DROP participation. Effective May 9,2019 , DPOA members are limited to 10 years of DROP participation.

## Section F

## Actuarial Cost Method and Actuarial Assumptions

# Summary of Assumptions Used for PFRS Actuarial Valuation Assumptions Adopted by Board of Trustees After Consulting with Actuary 

## ASSUMPTION REVIEW

All assumptions are estimates of future experience except as noted. The rationale for the assumptions is based on experience studies unless noted otherwise.

## ECONOMIC ASSUMPTIONS

## For the Determination of the June 30, 2020 TPL:

The investment return rate used in the valuation was 6.88\% per year, compounded annually (net after investment expenses). This assumption was provided by the Retirement System.

Price inflation is not directly used in the valuation. For purposes of assessing the reasonability of the investment return assumption we assumed price inflation of $2.25 \%$ per year.

## NON-ECONOMIC ASSUMPTIONS

The mortality table used to measure retired life mortality is the RP-2014 Blue Collar Annuitant Table for males and females. Tables were extended below age 50 with a cubic spline to the published Juvenile rates. Pre-retirement mortality is the RP-2014 Blue Collar Employee Tables for males and females. The tables are projected to be fully generational, based on the 2-dimensional, sex distinct mortality improvement scale MP-2014 (which was published and intended to be used with RP-2014). This table was first used as of June 30, 2014. The rationale for the mortality assumption is based on the 2008-2013 Mortality Experience Study issued February 13, 2015.

The probabilities of age/service retirement for members eligible to retire are shown on page 26. The rationale is based on the 2002-2007 Experience Study. However, probabilities were modified effective with the June 30, 2014 valuation to reflect a change in the modeling of the future DROP members, consistent with the plan closure. The revised probabilities were selected so that, when combined with the model change, the effect on the present value of benefits would be immaterial.

The probabilities of separation from service (including death-in-service) are shown for sample ages on page 27. These probabilities were first used for the June 30, 2008 valuation. The rationale is based on the 2002-2007 Experience Study.

Data adjustments: See pages 36-37 of the June 30, 2020 actuarial valuation issued June 8, 2021.

## Single Life Retirement Values Based on RP-2014 Blue Collar for Males and Females

| Sample <br> Attained <br> Ages <br> in 2020 | Future Life <br> Expectancy <br> (years) |  |
| :---: | :---: | :---: |
|  | Men | Women |
|  |  |  |
| 45 | 39.81 | 43.14 |
| 50 | 34.82 | 38.06 |
| 55 | 30.01 | 33.13 |
| 60 | 25.42 | 28.35 |
| 65 | 21.06 | 23.73 |
| 70 | 16.99 | 19.36 |
| 75 | 13.27 | 15.31 |
| 80 | 9.97 | 11.69 |

## Probabilities of Service Retirement

| Service | Percent of Eligible Active <br> Members Retiring within Next Year |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Police |  | Fire |  |
|  | 20 \& Out | 25 \& Out | 20 \& Out | 25 \& Out |
| 19 | 40\% |  | 40\% |  |
| 20 | 40\% |  | 40\% |  |
| 21 | 40\% |  | 40\% |  |
| 22 | 40\% |  | 40\% |  |
| 23 | 40\% |  | 40\% |  |
| 24 | 100\% | 40\% | 100\% | 40\% |
| 25 | 100\% | 40\% | 100\% | 40\% |
| 26 | 100\% | 40\% | 100\% | 40\% |
| 27 | 100\% | 40\% | 100\% | 40\% |
| 28 | 100\% | 40\% | 100\% | 40\% |
| 29 | 100\% | 100\% | 100\% | 100\% |
| 30 | 100\% | 100\% | 100\% | 100\% |
| 31 | 100\% | 100\% | 100\% | 100\% |
| 32 | 100\% | 100\% | 100\% | 100\% |
| 33 | 100\% | 100\% | 100\% | 100\% |
| 34 | 100\% | 100\% | 100\% | 100\% |
| 35 | 100\% | 100\% | 100\% | 100\% |
| 36 | 100\% | 100\% | 100\% | 100\% |
| 37 | 100\% | 100\% | 100\% | 100\% |
| 38 | 100\% | 100\% | 100\% | 100\% |
| 39 | 100\% | 100\% | 100\% | 100\% |
| 40 | 100\% | 100\% | 100\% | 100\% |


| Age | Percent of Eligible Active <br> Members Retiring within Next Year |  |
| :---: | :---: | :---: |
|  | Police | Fire |
| 60 | $40 \%$ | $100 \%$ |
| 61 | $40 \%$ | $100 \%$ |
| 62 | $40 \%$ | $100 \%$ |
| 63 | $40 \%$ | $100 \%$ |
| 64 | $40 \%$ | $100 \%$ |
| 65 | $100 \%$ | $100 \%$ |
| 66 | $100 \%$ | $100 \%$ |
| 67 | $100 \%$ | $100 \%$ |
| 68 | $100 \%$ | $100 \%$ |
| 69 | $100 \%$ | $100 \%$ |
| 70 | $100 \%$ | $100 \%$ |

Members eligible for 20 \& Out are assumed to be first eligible for normal retirement after 19 years of service due to their ability (and experience) to purchase service. Members eligible for 25 \& Out are assumed to be eligible for normal retirement after 24 years of service due to their ability (and experience) to purchase service. Members are also eligible to retire at age 60 with no service requirement. The rationale is based on the 2002-2007 Experience Study.

## Probabilities of Separation

| Sample <br> Ages | Years of <br> Service | \% of Active Members Withdrawing <br> within Next Year |  |
| :---: | :---: | :---: | :---: |
|  |  | Fire |  |
|  | 0 | $8.50 \%$ | $5.00 \%$ |
|  | 1 | $7.50 \%$ | $4.00 \%$ |
|  | 2 | $6.00 \%$ | $3.00 \%$ |
|  | 3 | $5.00 \%$ | $2.00 \%$ |
| 25 | 4 | $4.50 \%$ | $2.00 \%$ |
| 30 | 5 Over | $4.50 \%$ | $1.96 \%$ |
| 35 |  | $3.30 \%$ | $1.62 \%$ |
| 40 |  | $2.30 \%$ | $1.11 \%$ |
| 45 |  | $1.70 \%$ | $0.77 \%$ |
| 50 |  | $1.50 \%$ | $0.60 \%$ |
| 55 | $1.10 \%$ | $0.51 \%$ |  |
| 60 |  | $0.80 \%$ | $0.51 \%$ |
|  |  | $0.80 \%$ | $0.51 \%$ |


| Sample <br> Ages | \% of Active Members Becoming Disabled within Next Year |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Police |  | Fire |  |
|  | Ordinary | Duty | Ordinary | Duty |
| 25 | 0.06\% | 0.13\% | 0.07\% | 0.34\% |
| 30 | 0.07\% | 0.19\% | 0.08\% | 0.52\% |
| 35 | 0.08\% | 0.34\% | 0.09\% | 0.90\% |
| 40 | 0.11\% | 0.49\% | 0.12\% | 1.30\% |
| 45 | 0.16\% | 0.73\% | 0.18\% | 1.92\% |
| 50 | 0.47\% | 1.16\% | 0.53\% | 3.06\% |
| 55 | 0.73\% | 1.96\% | 0.82\% | 5.18\% |
| 60 | 0.83\% | 2.82\% | 0.94\% | 7.47\% |

The withdrawal rates for members with less than 5 years of service are shown for completeness. Given the demographics of this closed group, there is likely no one being exposed to the rates. The rationale is based on the 2002-2007 Experience Study.

## Miscellaneous and Technical Assumptions

| Marriage Assumption: | 100\% of males and 100\% of females are assumed to be married for purposes <br> of death-in-service benefits. This assumption accounts for potential <br> dependent children/dependent parent death benefits. No other assumption <br> is made for surviving children/dependent parents. Male spouses are <br> assumed to be three years older than female spouses. |
| :--- | :--- |
| Pay Increase Timing: | N/A |
| Decrement Timing: | Decrements are assumed to occur mid-year. |
| Eligibility Testing: | Eligibility for benefits is determined based upon the age nearest birthday <br> and service nearest whole year on the date of decrement. |
| Decrement Relativity: | Decrement rates are used directly from the experience study, without <br> adjustment for multiple decrement table effects. |
| Decrement Operation: | Disability and mortality decrements do not operate during the first 5 years <br> of service. Disability and withdrawal do not operate during retirement <br> eligibility. |
| Incidence of Contributions: | Employer contributions are assumed to be received on the last day of the <br> fiscal year. For purposes of determining the GASB single discount rate, all <br> cash flows are assumed to occur mid-year. |
| Longevity in AFC: | Longevity payments were assumed to be included directly in the AFC data <br> provided by the System. No further adjustment was included. |
| AFC Period: | Sick leave banks as of June 30, 2014 were included in the 2014 data file |
| Afovided by the System. No further adjustment to the sick banks was |  |
| included. |  |


| Disability Change Age: | For active members that become duty disabled, the Component II <br> (Legacy) plan is assumed to only be responsible for the frozen benefit <br> which becomes payable starting at age 65. |
| :--- | :--- |
| Duty Death Benefit: | For current active members, the duty death pension benefit is assumed <br> to be payable entirely by the Component I (Hybrid) plan. It was assumed <br> that the Component II (Legacy) plan would only be responsible for the <br> refund of member contributions. |
| Mandatory Retirement Age: | Currently most members of the PFRS are subject to a mandatory <br> retirement age of 60 . However, we understand that the mandatory <br> retirement age is currently not enforced for Police members. Recent <br> membership data indicates that very few Police members stay in <br> employment past age 65. We have, therefore, assumed employment <br> would end at age 65 for Police members and age 60 for Fire members <br> regardless of the length of their DROP participation at that age. |
| DROP Assumption: | All active members not in the DROP are assumed to have a 40\% chance <br> of retiring or entering the DROP in their first five years of retirement <br> eligibility (see page 26). |
| For Police members, $65 \%$ of eligible members are assumed to enter the <br> DROP and remain in the DROP for seven years. |  |
| For Fire members $60 \%$ of eligible members are assumed to enter the |  |

## Miscellaneous and Technical Assumptions (Concluded)

| Form of Payment: | The actuarial equivalent basis for optional forms of payment and early <br> retirement are based on the RP-2014 Mortality Table with Blue Collar <br> adjustments projected 11 years, a 6.75\% interest rate, 90\%/10\% unisex <br> mix and a 1.0125\% COLA assumption per System Policy. Annuity <br> withdrawal factors use the same mortality and interest rate assumptions <br> with a 0\% COLA assumption. No adjustment has been made for alternate <br> forms of payment elections. Principal balances of accumulated member <br> contributions were converted to life annuity offsets based on plan <br> factors for the valuation. |
| :--- | :--- |
| Retiree Pop-Up Factor: | If a retiree has a pop-up option but no pop-up factor is provided in the <br> data, the pop-up factor is determined by using an average age at <br> retirement of 50.2, beneficiary age of 47.2, and the optional form of <br> payment assumptions (determined above). |
| Member Contributions: | Member contributions to this Component II plan are assumed to have <br> ceased with the bankruptcy. However, for purposes of determining <br> refunds on member contributions, contribution balances are assumed to <br> earn 5.25\% interest. |
| Limit Testing: $\quad$We understand the System has specific outside counsel regarding I.R.C. <br> section 415 testing. We have not adjusted liabilities for potential 415 <br> limits. |  |
| Data Assumptions: $\quad$Assumptions regarding incomplete or missing data are reviewed annually <br> with the System and adjusted as directed by the System. |  |

The rationale for the miscellaneous and technical assumptions is the 2002-2007 Experience Study, modified as necessary for changes in data or administration.

## Section G

## Calculation of the Single Discount Rate

## Calculation of the Single Discount Rate at End of Year

GASB Statement No. 67 includes a specific requirement for the discount rate that is used for the purpose of the measurement of the Total Pension Liability. This rate considers the ability of the fund to meet benefit obligations in the future. To make this determination, employer contributions, employee contributions, benefit payments, expenses and investment returns are projected into the future. The Plan Net Position (assets) in future years can then be determined and compared to its obligation to make benefit payments in those years. As long as assets are projected to be on hand in a future year, the assumed valuation discount rate is used. In years where assets are not projected to be sufficient to meet benefit payments, the use of a municipal bond rate is required, as described in the following paragraph.

The Single Discount Rate (SDR) is equivalent to applying these two rates to the benefits that are projected to be paid during the different time periods. The SDR reflects (1) the long-term expected rate of return on pension plan investments (during the period in which the fiduciary net position is projected to be sufficient to pay benefits) and (2) tax-exempt municipal bond rate based on an index of 20-year general obligation bonds with an average AA credit rating as of the measurement date (to the extent that the contributions for use with the long-term expected rate of return are not met).

For the purpose of this valuation, the expected rate of return on pension plan investments is $6.88 \%$; the municipal bond rate is $1.92 \%$; and the resulting SDR is $6.88 \%$ as of June $30,2021$.

The tables in this section provide background for the development of the SDR.
The Projection of Contributions table shows the development of expected contributions in future years. Normal Cost contributions for future hires are not included (nor are their liabilities). For purposes of determining the discount rate as of June 30, 2021, the employer contributions for the 10-year period ending June 30, 2023 were set by the $8^{\text {th }}$ Amended Plan of Adjustment (POA). Subsequent employer contributions were determined by a closed 30-year level dollar amortization of any unfunded actuarial accrued liability (excluding the contingency reserve) using $6.88 \%$ interest, net of all expenses, consistent with the $100 \%$ funded target by 2053 in the POA and State Law.

Note that these projections are specifically used to determine the GASB discount rate and should not be interpreted as a funding projection or recommendation.

Rates of Return: The $6.88 \%$ rate of return was before administrative expenses. Therefore, the projections assumed that any administration expenses incurred by the plan will directly increase employer contributions beginning with FY 2024.

Contingency Reserve: The System maintains a contingency reserve equal to the excess (if any) of the Annuity Reserve Fund over the annuity liabilities. We believe GASB 67/68 requires this reserve to be removed from the NPL. Since there are no benefits in the projection directly related to the reserve, the result is that the reserve will continue to grow with interest, if experience is exactly as assumed. Please see comments on page 7 for additional details.

## Calculation of the Single Discount Rate at End of Year

Administrative Expenses: For purposes of the projection using a $6.88 \%$ rate of return, administrative expenses were assumed to be related to Component I payroll. Payroll was increased by assumed wage inflation as of June 30, 2014 of $2.00 \%$ for 5 years, $2.50 \%$ for the next 5 years and $3.00 \%$ thereafter. Since benefits are frozen, the wage inflation assumption does not affect anything other than the administrative expenses.

The Projection of Plan Fiduciary Net Position table shows the development of expected asset levels in future years.

The Present Values of Projected Benefit Payments table shows the development of the SDR. It breaks down the benefit payments into present values for funded and unfunded portions and shows the equivalent total at the SDR. For purposes of determining the discount rate as of June 30, 2021, the benefit payments reflect the plan provisions in force as of June 30, 2021.

Unfunded Actuarial Accrued Liabilities: Actual employer contributions through June 30, 2023 are set by the POA. The amortization period and method after 2023 has not yet been established by the Board.

# Single Discount Rate Development Projection of Contributions <br> End of Year 

| Fiscal Year Ending June 30, | Projected Contributions from Current Employees | Projected Service Cost | Administrative Expense Contributions\# | Projected UAL Contributions | Projected Total Contributions |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2022 | \$ | \$ | \$ 2,360,765 | \$ 15,939,235 | \$ 18,300,000 |
| 2023 | - | - | 2,297,862 | 16,002,138 | 18,300,000 |
| 2024 | - | - | 2,251,403 | 74,224,131 | 76,475,534 |
| 2025 | - | - | 2,211,752 | 74,224,131 | 76,435,883 |
| 2026 | - | - | 2,183,470 | 74,224,131 | 76,407,601 |
| 2027 | - | - | 2,149,587 | 74,224,131 | 76,373,718 |
| 2028 | - | - | 2,109,124 | 74,224,131 | 76,333,255 |
| 2029 | - | - | 2,066,390 | 74,224,131 | 76,290,521 |
| 2030 | - | - | 2,025,371 | 74,224,131 | 76,249,502 |
| 2031 | - | - | 1,980,899 | 74,224,131 | 76,205,030 |
| 2032 | - | - | 1,928,572 | 74,224,131 | 76,152,703 |
| 2033 | - | - | 1,874,112 | 74,224,131 | 76,098,243 |
| 2034 | - | - | 1,821,873 | 74,224,131 | 76,046,004 |
| 2035 | - | - | 1,775,224 | 74,224,131 | 75,999,355 |
| 2036 | - | - | 1,737,589 | 74,224,131 | 75,961,720 |
| 2037 | - | - | 1,702,794 | 74,224,131 | 75,926,925 |
| 2038 | - | - | 1,669,258 | 74,224,131 | 75,893,389 |
| 2039 | - | - | 1,631,121 | 74,224,131 | 75,855,252 |
| 2040 | - | - | 1,583,215 | 74,224,131 | 75,807,346 |
| 2041 | - | - | 1,519,554 | 74,224,131 | 75,743,685 |
| 2042 | - | - | 1,421,474 | 74,224,131 | 75,645,605 |
| 2043 | - | - | 1,292,621 | 74,224,131 | 75,516,752 |
| 2044 | - | - | 1,149,074 | 74,224,131 | 75,373,205 |
| 2045 | - | - | 981,703 | 74,224,131 | 75,205,834 |
| 2046 | - | - | 809,379 | 74,224,131 | 75,033,510 |
| 2047 | - | - | 655,523 | 74,224,131 | 74,879,654 |
| 2048 | - | - | 516,748 | 74,224,131 | 74,740,879 |
| 2049 | - | - | 395,241 | 74,224,131 | 74,619,372 |
| 2050 | - | - | 292,533 | 74,224,131 | 74,516,664 |
| 2051 | - | - | 211,245 | 74,224,131 | 74,435,376 |
| 2052 | - | - | 149,780 | 74,224,131 | 74,373,911 |
| 2053 | - | - | 104,064 | 74,224,131 | 74,328,195 |
| 2054 | - | - | 71,137 | - | 71,137 |
| 2055 | - | - | 47,262 | - | 47,262 |
| 2056 | - | - | 29,773 | - | 29,773 |
| 2057 | - | - | 17,458 | - | 17,458 |
| 2058 | - | - | 9,446 | - | 9,446 |
| 2059 | - | - | 4,536 | - | 4,536 |
| 2060 | - | - | 1,923 | - | 1,923 |
| 2061 | - | - | 609 | - | 609 |
| 2062 | - | - | 92 | - | 92 |
| 2063 | - | - | - | - | - |
| 2064 | - | - | - | - | - |
| 2065 | - | - | - | - | - |
| 2066 | - | - | - | - | - |
| 2067 | - | - | - | - | - |
| 2068 | - | - | - | - | - |
| 2069 | - | - | - | - | - |
| 2070 | - | - | - | - | - |
| 2071 | - | - | - | - | - |

\# Expenses assumed to be part of total employer contribution.
Employer contributions as shown may differ substantially from those determined by a funding valuation.

# Single Discount Rate Development Projection of Contributions End of Year (Concluded) 

| Fiscal Year | Projected |  | Administrative |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Ending June 30, | Contributions from Current Employees | Projected Service Cost | Expense Contributions\# | Projected UAL Contributions | Projected Total Contributions |



Employer contributions as shown may differ substantially from those determined by a funding valuation.

# Single Discount Rate Development Projection of Plan Fiduciary Net Position End of Year 

| Fiscal Year Ending June 30, | Projected Beginning Plan Net Position Without Annuity Reserve | Projected Total Contributions | Projected Benefit Payments | Annuity Reserve Refund | Projected Administrative Expenses | Projected Investment Earnings at 6.88\% | Projected Ending Plan Net Position Without Annuity Reserve | Projected Ending Plan Net Position With Annuity Reserve |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | (a) | (b) | (c) | (d) | (e) | (f) | (g)=(a)+(b)-(c)-(d)-(e)+(f) | (h) |
| 2022 | \$ 2,749,073,539 | \$ 18,300,000 | 311,323,118 | \$ 27,184,529 | \$ 2,360,765 | \$ 177,273,766 | 2,603,778,893 | \$ 2,632,833,717 |
| 2023 | 2,603,778,893 | 18,300,000 | 308,948,649 | - | 2,297,862 | 169,230,240 | 2,480,062,622 | 2,511,116,419 |
| 2024 | 2,480,062,622 | 76,475,534 | 307,919,857 | - | 2,251,403 | 162,722,887 | 2,409,089,783 | 2,442,280,081 |
| 2025 | 2,409,089,783 | 76,435,883 | 304,205,352 | - | 2,211,752 | 157,965,609 | 2,337,074,172 | 2,372,547,962 |
| 2026 | 2,337,074,172 | 76,407,601 | 300,732,428 | - | 2,183,470 | 153,128,417 | 2,263,694,293 | 2,301,608,680 |
| 2027 | 2,263,694,293 | 76,373,718 | 298,387,622 | - | 2,149,587 | 148,159,201 | 2,187,690,004 | 2,228,212,900 |
| 2028 | 2,187,690,004 | 76,333,255 | 295,303,364 | - | 2,109,124 | 143,034,440 | 2,109,645,210 | 2,152,956,082 |
| 2029 | 2,109,645,210 | 76,290,521 | 292,057,282 | - | 2,066,390 | 137,774,766 | 2,029,586,826 | 2,075,877,486 |
| 2030 | 2,029,586,826 | 76,249,502 | 288,195,984 |  | 2,025,371 | 132,397,368 | 1,948,012,341 | 1,997,487,798 |
| 2031 | 1,948,012,341 | 76,205,030 | 283,843,688 | - | 1,980,899 | 126,932,273 | 1,865,325,057 | 1,918,204,425 |
| 2032 | 1,865,325,057 | 76,152,703 | 279,008,688 | - | 1,928,572 | 121,406,945 | 1,781,947,445 | 1,838,464,914 |
| 2033 | 1,781,947,445 | 76,098,243 | 273,623,602 | - | 1,874,112 | 115,852,731 | 1,698,400,705 | 1,758,806,577 |
| 2034 | 1,698,400,705 | 76,046,004 | 267,926,125 | - | 1,821,873 | 110,297,449 | 1,614,996,161 | 1,679,557,956 |
| 2035 | 1,614,996,161 | 75,999,355 | 261,808,635 | - | 1,775,224 | 104,766,158 | 1,532,177,815 | 1,601,181,462 |
| 2036 | 1,532,177,815 | 75,961,720 | 255,247,680 | - | 1,737,589 | 99,290,198 | 1,450,444,465 | 1,524,195,563 |
| 2037 | 1,450,444,465 | 75,926,925 | 248,169,290 | - | 1,702,794 | 93,906,390 | 1,370,405,696 | 1,449,230,870 |
| 2038 | 1,370,405,696 | 75,893,389 | 240,592,231 | - | 1,669,258 | 88,656,039 | 1,292,693,636 | 1,376,941,981 |
| 2039 | 1,292,693,636 | 75,855,252 | 232,757,445 | - | 1,631,121 | 83,574,483 | 1,217,734,804 | 1,307,779,436 |
| 2040 | 1,217,734,804 | 75,807,346 | 224,631,517 | - | 1,583,215 | 78,692,198 | 1,146,019,616 | 1,242,259,318 |
| 2041 | 1,146,019,616 | 75,743,685 | 216,188,728 | - | 1,519,554 | 74,043,794 | 1,078,098,814 | 1,180,959,808 |
| 2042 | 1,078,098,814 | 75,645,605 | 207,446,171 | - | 1,421,474 | 69,666,585 | 1,014,543,360 | 1,124,481,190 |
| 2043 | 1,014,543,360 | 75,516,752 | 198,471,499 | - | 1,292,621 | 65,597,563 | 955,893,555 | 1,073,395,108 |
| 2044 | 955,893,555 | 75,373,205 | 189,337,111 | - | 1,149,074 | 61,871,453 | 902,652,029 | 1,028,237,689 |
| 2045 | 902,652,029 | 75,205,834 | 180,191,312 | - | 981,703 | 58,517,819 | 855,202,668 | 989,428,620 |
| 2046 | 855,202,668 | 75,033,510 | 171,036,652 | - | 809,379 | 55,562,985 | 813,953,132 | 957,413,830 |
| 2047 | 813,953,132 | 74,879,654 | 161,997,473 | - | 655,523 | 53,030,793 | 779,210,584 | 932,541,378 |
| 2048 | 779,210,584 | 74,740,879 | 153,046,712 | - | 516,748 | 50,943,291 | 751,331,294 | 915,211,247 |
| 2049 | 751,331,294 | 74,619,372 | 144,336,313 | - | 395,241 | 49,319,849 | 730,538,962 | 905,693,856 |
| 2050 | 730,538,962 | 74,516,664 | 135,867,068 | - | 292,533 | 48,175,833 | 717,071,858 | 904,277,409 |
| 2051 | 717,071,858 | 74,435,376 | 127,679,330 | - | 211,245 | 47,526,270 | 711,142,930 | 911,228,222 |
| 2052 | 711,142,930 | 74,373,911 | 119,775,916 | - | 149,780 | 47,385,715 | 712,976,860 | 926,828,020 |
| 2053 | 712,976,860 | 74,328,195 | 112,165,765 | - | 104,064 | 47,769,324 | 722,804,550 | 951,368,670 |
| 2054 | 722,804,550 | 71,137 | 104,828,862 | - | 71,137 | 46,182,819 | 664,158,508 | 908,447,839 |
| 2055 | 664,158,508 | 47,262 | 97,812,567 | - | 47,262 | 42,385,318 | 608,731,258 | 869,827,695 |
| 2056 | 608,731,258 | 29,773 | 91,055,666 | - | 29,773 | 38,800,494 | 556,476,086 | 835,535,959 |
| 2057 | 556,476,086 | 17,458 | 84,635,629 | - | 17,458 | 35,422,514 | 507,262,972 | 805,522,164 |
| 2058 | 507,262,972 | 9,446 | 78,479,392 | - | 9,446 | 32,244,904 | 461,028,484 | 779,807,908 |
| 2059 | 461,028,484 | 4,536 | 72,603,050 | - | 4,536 | 29,262,755 | 417,688,189 | 758,399,638 |
| 2060 | 417,688,189 | 1,923 | 67,001,976 | - | 1,923 | 26,470,415 | 377,156,629 | 741,309,025 |
| 2061 | 377,156,629 | 609 | 61,654,883 | - | 609 | 23,862,725 | 339,364,470 | 728,570,551 |
| 2062 | 339,364,470 | 92 | 56,555,228 | - | 92 | 21,435,134 | 304,244,376 | 720,227,836 |
| 2063 | 304,244,376 | - | 51,698,806 | - | - | 19,183,154 | 271,728,725 | 716,331,846 |
| 2064 | 271,728,725 | - | 47,083,992 | - | - | 17,102,187 | 241,746,920 | 716,938,736 |
| 2065 | 241,746,920 | - | 42,711,494 | - | - | 15,187,351 | 214,222,776 | 722,107,789 |
| 2066 | 214,222,776 | - | 38,575,408 | - | - | 13,433,604 | 189,080,972 | 731,908,474 |
| 2067 | 189,080,972 | - | 34,683,816 | - | - | 11,835,492 | 166,232,648 | 746,406,682 |
| 2068 | 166,232,648 | - | 31,048,789 | - | - | 10,386,493 | 145,570,352 | 765,660,359 |
| 2069 | 145,570,352 | - | 27,662,427 | - | - | 9,079,480 | 126,987,405 | 789,739,605 |
| 2070 | 126,987,405 | - | 24,525,223 | - | - | 7,907,098 | 110,369,280 | 818,718,832 |
| 2071 | 110,369,280 | - | 21,636,308 | - | - | 6,861,497 | 95,594,470 | 852,678,470 |

Employer contributions as shown may differ substantially from those determined by a funding valuation.

# Single Discount Rate Development Projection of Plan Fiduciary Net Position <br> End of Year (Concluded) 

| Fiscal <br> Year <br> Ending June 30, | Projected Beginning Plan Net Position Without Annuity Reserve | Projected Total Contributions | Projected Benefit Payments | Annuity Reserve Refund | Projected Administrative Expenses | Projected Investment Earnings at 6.88\% | Projected Ending Plan Net Position Without Annuity Reserve | Projected Ending Plan Net Position With Annuity Reserve |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | (a) | (b) | (c) | (d) | (e) | (f) | (g)=(a)+(b)-(c)-(d)-(e)+(f) | (h) |
| 2072 | \$ 95,594,470 | \$ | 18,993,069 | \$ | \$ | \$ 5,934,405 | 82,535,806 | 891,707,185 |
| 2073 | 82,535,806 | - | 16,590,828 | - | - | 5,117,232 | 71,062,209 | 935,904,580 |
| 2074 | 71,062,209 | - | 14,422,984 | - | - | 4,401,182 | 61,040,407 | 985,383,932 |
| 2075 | 61,040,407 | - | 12,481,013 | - | - | 3,777,374 | 52,336,768 | 1,040,275,128 |
| 2076 | 52,336,768 | - | 10,754,377 | - | - | 3,236,972 | 44,819,363 | 1,100,727,883 |
| 2077 | 44,819,363 | - | 9,230,707 | - | - | 2,771,317 | 38,359,974 | 1,166,914,999 |
| 2078 | 38,359,974 | - | 7,896,332 | - | - | 2,372,050 | 32,835,693 | 1,239,035,304 |
| 2079 | 32,835,693 | - | 6,736,673 | - | - | 2,031,209 | 28,130,228 | 1,317,316,372 |
| 2080 | 28,130,228 | - | 5,736,560 | - | - | 1,741,304 | 24,134,972 | 1,402,017,123 |
| 2081 | 24,134,972 | - | 4,880,494 | - | - | 1,495,389 | 20,749,867 | 1,493,430,311 |
| 2082 | 20,749,867 | - | 4,152,846 | - | - | 1,287,109 | 17,884,130 | 1,591,884,988 |
| 2083 | 17,884,130 | - | 3,538,269 | - | - | 1,110,736 | 15,456,597 | 1,697,748,714 |
| 2084 | 15,456,597 | - | 3,022,092 | - | - | 961,183 | 13,395,689 | 1,811,429,503 |
| 2085 | 13,395,689 | - | 2,590,414 | - | - | 833,995 | 11,639,270 | 1,933,377,811 |
| 2086 | 11,639,270 | - | 2,230,153 | - | - | 725,341 | 10,134,458 | 2,064,088,610 |
| 2087 | 10,134,458 | - | 1,929,388 | - | - | 631,984 | 8,837,053 | 2,204,103,251 |
| 2088 | 8,837,053 | - | 1,677,524 | - | - | 551,242 | 7,710,772 | 2,354,011,284 |
| 2089 | 7,710,772 | - | 1,465,289 | - | - | 480,934 | 6,726,416 | 2,514,452,404 |
| 2090 | 6,726,416 | - | 1,284,784 | - | - | 419,316 | 5,860,948 | 2,686,118,484 |
| 2091 | 5,860,948 | - | 1,129,503 | - | - | 365,025 | 5,096,470 | 2,869,755,724 |
| 2092 | 5,096,470 | - | 994,287 | - | - | 317,003 | 4,419,185 | 3,066,166,996 |
| 2093 | 4,419,185 | - | 875,195 | - | - | 274,434 | 3,818,424 | 3,276,214,485 |
| 2094 | 3,818,424 | - | 769,304 | - | - | 236,684 | 3,285,804 | 3,500,822,713 |
| 2095 | 3,285,804 | - | 674,518 | - | - | 203,246 | 2,814,531 | 3,740,981,980 |
| 2096 | 2,814,531 | - | 589,381 | - | - | 173,702 | 2,398,853 | 3,997,752,222 |
| 2097 | 2,398,853 | - | 512,888 | - | - | 147,691 | 2,033,656 | 4,272,267,337 |
| 2098 | 2,033,656 | - | 444,238 | - | - | 124,888 | 1,714,306 | 4,565,740,064 |
| 2099 | 1,714,306 | - | 382,821 | - | - | 104,994 | 1,436,479 | 4,879,467,210 |
| 2100 | 1,436,479 | - | 328,130 | - | - | 87,730 | 1,196,079 | 5,214,835,324 |
| 2101 | 1,196,079 | - | 279,680 | - | - | 72,829 | 989,227 | 5,573,326,852 |
| 2102 | 989,227 | - | 236,983 | - | - | 60,042 | 812,287 | 5,956,526,740 |
| 2103 | 812,287 | - | 199,526 | - | - | 49,136 | 661,896 | 6,366,129,504 |
| 2104 | 661,896 | - | 166,830 | - | - | 39,895 | 534,961 | 6,803,946,741 |
| 2105 | 534,961 | - | 138,455 | - | - | 32,122 | 428,628 | 7,271,915,138 |
| 2106 | 428,628 | - | 114,003 | - | - | 25,633 | 340,258 | 7,772,105,040 |
| 2107 | 340,258 | - | 93,078 | - | - | 20,261 | 267,441 | 8,306,729,640 |
| 2108 | 267,441 | - | 75,300 | - | - | 15,853 | 207,993 | 8,878,154,791 |
| 2109 | 207,993 | - | 60,335 | - | - | 12,269 | 159,927 | 9,488,909,465 |
| 2110 | 159,927 | - | 47,855 | - | - | 9,384 | 121,456 | 10,141,696,962 |
| 2111 | 121,456 | - | 37,549 | - | - | 7,086 | 90,993 | 10,839,406,894 |
| 2112 | 90,993 | - | 29,131 | - | - | 5,275 | 67,138 | 11,585,127,972 |
| 2113 | 67,138 | - | 22,336 | - | - | 3,863 | 48,665 | 12,382,161,685 |
| 2114 | 48,665 | - | 16,927 | - | - | 2,776 | 34,514 | 13,234,036,909 |
| 2115 | 34,514 | - | 12,669 | - | - | 1,946 | 23,790 | 14,144,525,551 |
| 2116 | 23,790 | - | 9,354 | - | - | 1,320 | 15,757 | 15,117,659,239 |
| 2117 | 15,757 | - | 6,804 | - | - | 854 | 9,807 | 16,157,747,160 |
| 2118 | 9,807 | - | 4,871 | - | - | 510 | 5,445 | 17,269,395,129 |
| 2119 | 5,445 | - | 3,424 | - | - | 259 | 2,280 | 18,457,525,973 |
| 2120 | 2,280 | - | 2,357 | - | - | 77 | 0 | 19,727,401,324 |
| 2121 | 0 | - | - | - | - | 0 | 0 | 21,084,646,535 |

[^1]
# Single Discount Rate Development Present Values of Projected Benefits End of Year 

| Fiscal <br> Year <br> Ending June 30, | Projected <br> Beginning Plan Net <br> Position With <br> Annuity Reserve | Projected Benefit Payments | Funded Portion of Benefit Payments | Unfunded Portion of Benefit Payments | Present Value of Funded Benefit Payments using Expected Return Rate (v) | Present Value of Unfunded Benefit Payments using Municipal Bond Rate <br> (vf) | Present Value of Benefit Payments using Single Discount Rate (sdr) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (a) | (b) | (c) | (d) | (e) | (f) $=(\mathrm{d})^{*} \mathrm{v}^{\wedge}($ (a) -.5$)$ | $(\mathrm{g})=(\mathrm{e})^{*} \mathrm{vf} \wedge$ ^(a)-.5) | (h)=(c)/(1+sdr)^(a-5) |
| 2022 | \$ 2,749,073,539 | 311,323,118 | \$ 311,323,118 | \$ | \$ 301,136,327 | \$ - | 301,136,327 |
| 2023 | 2,632,833,717 | 308,948,649 | 308,948,649 | - | 279,602,875 | - | 279,602,875 |
| 2024 | 2,511,116,419 | 307,919,857 | 307,919,857 | - | 260,733,350 | - | 260,733,350 |
| 2025 | 2,442,280,081 | 304,205,352 | 304,205,352 | - | 241,006,798 | - | 241,006,798 |
| 2026 | 2,372,547,962 | 300,732,428 | 300,732,428 | - | 222,918,575 | - | 222,918,575 |
| 2027 | 2,301,608,680 | 298,387,622 | 298,387,622 | - | 206,942,816 | - | 206,942,816 |
| 2028 | 2,228,212,900 | 295,303,364 | 295,303,364 | - | 191,620,294 | - | 191,620,294 |
| 2029 | 2,152,956,082 | 292,057,282 | 292,057,282 | - | 177,314,683 | - | 177,314,683 |
| 2030 | 2,075,877,486 | 288,195,984 | 288,195,984 | - | 163,707,336 | - | 163,707,336 |
| 2031 | 1,997,487,798 | 283,843,688 | 283,843,688 | - | 150,856,148 | - | 150,856,148 |
| 2032 | 1,918,204,425 | 279,008,688 | 279,008,688 | - | 138,741,074 | - | 138,741,074 |
| 2033 | 1,838,464,914 | 273,623,602 | 273,623,602 | - | 127,304,700 | - | 127,304,700 |
| 2034 | 1,758,806,577 | 267,926,125 | 267,926,125 | - | 116,629,791 | - | 116,629,791 |
| 2035 | 1,679,557,956 | 261,808,635 | 261,808,635 | - | 106,630,626 | - | 106,630,626 |
| 2036 | 1,601,181,462 | 255,247,680 | 255,247,680 | - | 97,266,513 | - | 97,266,513 |
| 2037 | 1,524,195,563 | 248,169,290 | 248,169,290 | - | 88,481,635 | - | 88,481,635 |
| 2038 | 1,449,230,870 | 240,592,231 | 240,592,231 | - | 80,258,355 | - | 80,258,355 |
| 2039 | 1,376,941,981 | 232,757,445 | 232,757,445 | - | 72,646,683 | - | 72,646,683 |
| 2040 | 1,307,779,436 | 224,631,517 | 224,631,517 | - | 65,597,374 | - | 65,597,374 |
| 2041 | 1,242,259,318 | 216,188,728 | 216,188,728 | - | 59,068,013 | - | 59,068,013 |
| 2042 | 1,180,959,808 | 207,446,171 | 207,446,171 | - | 53,030,814 | - | 53,030,814 |
| 2043 | 1,124,481,190 | 198,471,499 | 198,471,499 | - | 47,470,585 | - | 47,470,585 |
| 2044 | 1,073,395,108 | 189,337,111 | 189,337,111 | - | 42,370,709 | - | 42,370,709 |
| 2045 | 1,028,237,689 | 180,191,312 | 180,191,312 | - | 37,728,313 | - | 37,728,313 |
| 2046 | 989,428,620 | 171,036,652 | 171,036,652 | - | 33,506,285 | - | 33,506,285 |
| 2047 | 957,413,830 | 161,997,473 | 161,997,473 | - | 29,692,645 | - | 29,692,645 |
| 2048 | 932,541,378 | 153,046,712 | 153,046,712 | - | 26,246,307 | - | 26,246,307 |
| 2049 | 915,211,247 | 144,336,313 | 144,336,313 | - | 23,159,190 | - | 23,159,190 |
| 2050 | 905,693,856 | 135,867,068 | 135,867,068 | - | 20,396,963 | - | 20,396,963 |
| 2051 | 904,277,409 | 127,679,330 | 127,679,330 | - | 17,933,930 | - | 17,933,930 |
| 2052 | 911,228,222 | 119,775,916 | 119,775,916 | - | 15,740,841 | - | 15,740,841 |
| 2053 | 926,828,020 | 112,165,765 | 112,165,765 | - | 13,791,843 | - | 13,791,843 |
| 2054 | 951,368,670 | 104,828,862 | 104,828,862 | - | 12,059,975 | - | 12,059,975 |
| 2055 | 908,447,839 | 97,812,567 | 97,812,567 | - | 10,528,433 | - | 10,528,433 |
| 2056 | 869,827,695 | 91,055,666 | 91,055,666 | - | 9,170,217 | - | 9,170,217 |
| 2057 | 835,535,959 | 84,635,629 | 84,635,629 | - | 7,974,977 | - | 7,974,977 |
| 2058 | 805,522,164 | 78,479,392 | 78,479,392 | - | 6,918,873 | - | 6,918,873 |
| 2059 | 779,807,908 | 72,603,050 | 72,603,050 | - | 5,988,777 | - | 5,988,777 |
| 2060 | 758,399,638 | 67,001,976 | 67,001,976 | - | 5,170,999 | - | 5,170,999 |
| 2061 | 741,309,025 | 61,654,883 | 61,654,883 | - | 4,452,028 | - | 4,452,028 |
| 2062 | 728,570,551 | 56,555,228 | 56,555,228 | - | 3,820,909 | - | 3,820,909 |
| 2063 | 720,227,836 | 51,698,806 | 51,698,806 | - | 3,267,970 | - | 3,267,970 |
| 2064 | 716,331,846 | 47,083,992 | 47,083,992 | - | 2,784,674 | - | 2,784,674 |
| 2065 | 716,938,736 | 42,711,494 | 42,711,494 | - | 2,363,466 | - | 2,363,466 |
| 2066 | 722,107,789 | 38,575,408 | 38,575,408 | - | 1,997,187 | - | 1,997,187 |
| 2067 | 731,908,474 | 34,683,816 | 34,683,816 | - | 1,680,113 | - | 1,680,113 |
| 2068 | 746,406,682 | 31,048,789 | 31,048,789 | - | 1,407,213 | - | 1,407,213 |
| 2069 | 765,660,359 | 27,662,427 | 27,662,427 | - | 1,173,030 | - | 1,173,030 |
| 2070 | 789,739,605 | 24,525,223 | 24,525,223 | - | 973,050 | - | 973,050 |
| 2071 | 818,718,832 | 21,636,308 | 21,636,308 | - | 803,173 | - | 803,173 |

# Single Discount Rate Development Present Values of Projected Benefits End of Year (Concluded) 

| Fiscal <br> Year <br> Ending <br> June 30, | Projected <br> Beginning Plan Net <br> Position With <br> Annuity Reserve | Projected Benefit Payments | Funded Portion of Benefit Payments | Unfunded Portion of Benefit Payments | Present Value of Funded Benefit Payments using Expected Return Rate (v) | Present Value of Unfunded Benefit Payments using Municipal Bond Rate (vf) | Present Value of Benefit Payments using Single Discount Rate (sdr) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (a) | (b) | (c) | (d) | (e) | (f) $=(\mathrm{d})^{*} \mathrm{v}^{\wedge}($ (a) -.5$)$ | (g) $=(\mathrm{e}) * v \mathrm{vf}$ ^( $(\mathrm{a})-.5)$ | (h) =(c)/(1+sdr)^(a-.5) |
| 2072 | \$ 852,678,470 | \$ 18,993,069 | \$ 18,993,069 | \$ | \$ 659,667 | \$ | \$ 659,667 |
| 2073 | 891,707,185 | 16,590,828 | 16,590,828 | - | 539,139 | - | 539,139 |
| 2074 | 935,904,580 | 14,422,984 | 14,422,984 | - | 438,522 | - | 438,522 |
| 2075 | 985,383,932 | 12,481,013 | 12,481,013 | - | 355,050 | - | 355,050 |
| 2076 | 1,040,275,128 | 10,754,377 | 10,754,377 | - | 286,239 | - | 286,239 |
| 2077 | 1,100,727,883 | 9,230,707 | 9,230,707 | - | 229,870 | - | 229,870 |
| 2078 | 1,166,914,999 | 7,896,332 | 7,896,332 | - | 183,982 | - | 183,982 |
| 2079 | 1,239,035,304 | 6,736,673 | 6,736,673 | - | 146,859 | - | 146,859 |
| 2080 | 1,317,316,372 | 5,736,560 | 5,736,560 | - | 117,006 | - | 117,006 |
| 2081 | 1,402,017,123 | 4,880,494 | 4,880,494 | - | 93,138 | - | 93,138 |
| 2082 | 1,493,430,311 | 4,152,846 | 4,152,846 | - | 74,150 | - | 74,150 |
| 2083 | 1,591,884,988 | 3,538,269 | 3,538,269 | - | 59,110 | - | 59,110 |
| 2084 | 1,697,748,714 | 3,022,092 | 3,022,092 | - | 47,237 | - | 47,237 |
| 2085 | 1,811,429,503 | 2,590,414 | 2,590,414 | - | 37,883 | - | 37,883 |
| 2086 | 1,933,377,811 | 2,230,153 | 2,230,153 | - | 30,515 | - | 30,515 |
| 2087 | 2,064,088,610 | 1,929,388 | 1,929,388 | - | 24,700 | - | 24,700 |
| 2088 | 2,204,103,251 | 1,677,524 | 1,677,524 | - | 20,093 | - | 20,093 |
| 2089 | 2,354,011,284 | 1,465,289 | 1,465,289 | - | 16,422 | - | 16,422 |
| 2090 | 2,514,452,404 | 1,284,784 | 1,284,784 | - | 13,472 | - | 13,472 |
| 2091 | 2,686,118,484 | 1,129,503 | 1,129,503 | - | 11,081 | - | 11,081 |
| 2092 | 2,869,755,724 | 994,287 | 994,287 | - | 9,127 | - | 9,127 |
| 2093 | 3,066,166,996 | 875,195 | 875,195 | - | 7,516 | - | 7,516 |
| 2094 | 3,276,214,485 | 769,304 | 769,304 | - | 6,182 | - | 6,182 |
| 2095 | 3,500,822,713 | 674,518 | 674,518 | - | 5,071 | - | 5,071 |
| 2096 | 3,740,981,980 | 589,381 | 589,381 | - | 4,146 | - | 4,146 |
| 2097 | 3,997,752,222 | 512,888 | 512,888 | - | 3,376 | - | 3,376 |
| 2098 | 4,272,267,337 | 444,238 | 444,238 | - | 2,736 | - | 2,736 |
| 2099 | 4,565,740,064 | 382,821 | 382,821 | - | 2,206 | - | 2,206 |
| 2100 | 4,879,467,210 | 328,130 | 328,130 | - | 1,769 | - | 1,769 |
| 2101 | 5,214,835,324 | 279,680 | 279,680 | - | 1,411 | - | 1,411 |
| 2102 | 5,573,326,852 | 236,983 | 236,983 | - | 1,118 | - | 1,118 |
| 2103 | 5,956,526,740 | 199,526 | 199,526 | - | 881 | - | 881 |
| 2104 | 6,366,129,504 | 166,830 | 166,830 | - | 689 | - | 689 |
| 2105 | 6,803,946,741 | 138,455 | 138,455 | - | 535 | - | 535 |
| 2106 | 7,271,915,138 | 114,003 | 114,003 | - | 412 | - | 412 |
| 2107 | 7,772,105,040 | 93,078 | 93,078 | - | 315 | - | 315 |
| 2108 | 8,306,729,640 | 75,300 | 75,300 | - | 238 | - | 238 |
| 2109 | 8,878,154,791 | 60,335 | 60,335 | - | 179 | - | 179 |
| 2110 | 9,488,909,465 | 47,855 | 47,855 | - | 133 | - | 133 |
| 2111 | 10,141,696,962 | 37,549 | 37,549 | - | 97 | - | 97 |
| 2112 | 10,839,406,894 | 29,131 | 29,131 | - | 71 | - | 71 |
| 2113 | 11,585,127,972 | 22,336 | 22,336 | - | 51 | - | 51 |
| 2114 | 12,382,161,685 | 16,927 | 16,927 | - | 36 | - | 36 |
| 2115 | 13,234,036,909 | 12,669 | 12,669 | - | 25 | - | 25 |
| 2116 | 14,144,525,551 | 9,354 | 9,354 | - | 17 | - | 17 |
| 2117 | 15,117,659,239 | 6,804 | 6,804 | - | 12 | - | 12 |
| 2118 | 16,157,747,160 | 4,871 | 4,871 | - | 8 | - | 8 |
| 2119 | 17,269,395,129 | 3,424 | 3,424 | - | 5 | - | 5 |
| 2120 | 18,457,525,973 | 2,357 | 2,357 | - | 3 | - | 3 |
| 2121 | 19,727,401,324 | - | - | - | - | - | - |
|  |  |  |  | Totals | \$ 3,595,499,958 | \$ - | 3,595,499,958 |



## Section H

## Glossary of Terms

## Glossary of Terms

Actuarial Accrued Liability
(AAL)

Actuarial Assumptions

Accrued Service

Actuarial Equivalent

Actuarial Cost Method

Actuarial Gain (Loss)

Actuarial Present Value (APV)

Actuarial Valuation

## Actuarial Valuation Date

Actuarially Determined Contribution (ADC) or Annual Required Contribution (ARC)

The AAL is the difference between the actuarial present value of all benefits and the actuarial value of future normal costs. The definition comes from the fundamental equation of funding which states that the present value of all benefits is the sum of the Actuarial Accrued Liability and the present value of future normal costs. The AAL may also be referred to as "accrued liability" or "actuarial liability."

These assumptions are estimates of future experience with respect to rates of mortality, disability, turnover, retirement, rate or rates of investment income and compensation increases. Actuarial assumptions are generally based on past experience, often modified for projected changes in conditions. Economic assumptions (compensation increases, payroll growth, inflation and investment return) consist of an underlying real rate of return plus an assumption for a long-term average rate of inflation.

Service credited under the system which was rendered before the date of the actuarial valuation.

A single amount or series of amounts of equal actuarial value to another single amount or series of amounts, computed on the basis of appropriate actuarial assumptions.

A mathematical budgeting procedure for allocating the dollar amount of the actuarial present value of the pension trust benefits between future normal cost and actuarial accrued liability. The actuarial cost method may also be referred to as the actuarial funding method.

The difference in liabilities between actual experience and expected experience during the period between two actuarial valuations is the gain (loss) on the accrued liabilities.

The amount of funds currently required to provide a payment or series of payments in the future. The present value is determined by discounting future payments at predetermined rates of interest and probabilities of payment.

The actuarial valuation report determines, as of the actuarial valuation date, the service cost, total pension liability, and related actuarial present value of projected benefit payments for pensions.

The date as of which an actuarial valuation is performed.
A calculated contribution into a defined benefit pension plan for the reporting period, most often determined based on the funding policy of the plan. Typically, the Actuarially Determined Contribution has a normal cost payment and an amortization payment.

## Glossary of Terms

Amortization Payment

Amortization Method

Cost-of-Living Adjustments

Cost-Sharing MultipleEmployer Defined Benefit
Pension Plan (cost-sharing pension plan)

Covered-Employee Payroll

Deferred Retirement Option
Program (DROP)

The amortization payment is the periodic payment required to pay off an interest-discounted amount with payments of interest and principal.

The method used to determine the periodic amortization payment may be a level dollar amount, or a level percent of pay amount. The period will typically be expressed in years, and the method will either be "open" (meaning, reset each year) or "closed" (the number of years remaining will decline each year).

Postemployment benefit changes intended to adjust benefit payments for the effects of inflation.

A multiple-employer defined benefit pension plan in which the pension obligations to the employees of more than one employer are pooled and pension plan assets can be used to pay the benefits of the employees of any employer that provides pensions through the pension plan.

The payroll of covered employees, which is typically only the pensionable pay and does not include pay above any pay cap.

A program that permits a plan member to elect a calculation of benefit payments based on service credits and salary, as applicable, as of the DROP entry date. The plan member continues to provide service to the employer and is paid for the service by the employer after the DROP entry date; however, the pensions that would have been paid to the plan member are credited to an individual member account within the defined benefit pension plan until the end of the DROP period. Other variations for DROP exist and will be more fully detailed in the plan provision section of the valuation report.

Deferred Inflows and Outflows

## Discount Rate

The deferred inflows and outflows of pension resources are amounts used under GASB Statement No. 68 in developing the annual pension expense. Deferred inflows and outflows arise with differences between expected and actual experiences; changes of assumptions. The portion of these amounts not included in pension expense should be included in the deferred inflows or outflows of resources.

For GASB purposes, the discount rate is the single rate of return that results in the present value of all projected benefit payments to be equal to the sum of the funded and unfunded projected benefit payments, specifically:

1. The benefit payments to be made while the pension plans' fiduciary net position is projected to be greater than the benefit payments that are projected to be made in the period; and
2. The present value of the benefit payments not in (1) above, discounted using the municipal bond rate.

## Glossary of Terms

| Entry Age Actuarial Cost Method (EAN) | The EAN is a funding method for allocating the costs of the plan between the normal cost and the accrued liability. The actuarial present value of the projected benefits of each individual included in an actuarial valuation is allocated on a level basis (either level dollar or level percent of pay) over the earnings or service of the individual between entry age and assumed exit age(s). The portion of the actuarial present value allocated to a valuation year is the normal cost. The portion of this actuarial present value not provided for at a valuation date by the actuarial present value of future normal costs is the actuarial accrued liability. The sum of the accrued liability plus the present value of all future normal costs is the present value of all benefits. |
| :---: | :---: |
| GASB | The Governmental Accounting Standards Board is an organization that exists in order to promulgate accounting standards for governmental entities. |
| Fiduciary Net Position | The fiduciary net position is the value of the assets of the trust. |
| Long-Term Expected Rate of Return | The long-term rate of return is the expected return to be earned over the entire trust portfolio based on the asset allocation of the portfolio. |
| Money-Weighted Rate of Return | The money-weighted rate of return is a method of calculating the returns that adjusts for the changing amounts actually invested. For purposes of GASB Statement No. 67, money-weighted rate of return is calculated as the internal rate of return on pension plan investments, net of pension plan investment expense. |
| Multiple-Employer Defined Benefit Pension Plan | A multiple-employer plan is a defined benefit pension plan that is used to provide pensions to the employees of more than one employer. |
| Municipal Bond Rate | The Municipal Bond Rate is the discount rate to be used for those benefit payments that occur after the assets of the trust have been depleted. |
| Net Pension Liability (NPL) | The NPL is the liability of employers and non-employer contribution entities to plan members for benefits provided through a defined benefit pension plan. |
| Non-Employer Contribution Entities | Non-employer contribution entities are entities that make contributions to a pension plan that is used to provide pensions to the employees of other entities. For purposes of the GASB Accounting statement plan members are not considered non-employer contribution entities. |
| Normal Cost | The actuarial present value of the pension trust benefits allocated to the current year by the actuarial cost method. Also known as service cost. |

## Glossary of Terms

| Other Postemployment Benefits (OPEB) | All postemployment benefits other than retirement income (such as death benefits, life insurance, disability, and long-term care) that are provided separately from a pension plan, as well as postemployment healthcare benefits regardless of the manner in which they are provided. Other postemployment benefits do not include termination benefits. |
| :---: | :---: |
| PERSIA | Public Employees Retirement System Investment Act (Michigan PA 314). |
| PFRS | Police and Fire Retirement System |
| POA | The $8^{\text {th }}$ Amended Plan for the Adjustment of the Debt of the City of Detroit. |
| Real Rate of Return | The real rate of return is the rate of return on an investment after adjustment to eliminate inflation. |
| Service Cost | The service cost is the portion of the actuarial present value of projected benefit payments that is attributed to a valuation year. Also known as normal cost. |
| Total Pension Expense | The total pension expense is the sum of the following items that are recognized at the end of the employer's fiscal year: |
|  | 1. Service Cost |
|  | 2. Interest on the Total Pension Liability |
|  | 3. Current-Period Benefit Changes |
|  | 4. Employee Contributions (made negative for addition here) |
|  | 5. Projected Earnings on Plan Investments (made negative for addition here) |
|  | 6. Pension Plan Administrative Expense |
|  | 7. Other Changes in Plan Fiduciary Net Position |
|  | 8. Recognition of Outflow (Inflow) of Resources due to Liabilities |
|  | 9. Recognition of Outflow (Inflow) of Resources due to Assets |
| Total Pension Liability (TPL) | The TPL is the portion of the actuarial present value of projected benefit payments that is attributed to past periods of member service. |
| Unfunded Actuarial Accrued Liability (UAAL) | The UAAL is the difference between actuarial accrued liability and valuation assets. |
| Valuation Assets | The valuation assets are the assets used in determining the unfunded liability of the plan. For purposes of the GASB Statement No. 67, the valuation asset is equal to the market value of assets. |

## APPENDIX

## Michigan Public Act 202

# State Reporting Assumptions for Fiscal Year 2021 <br> Calculations as of June 30, 2020 

The Protecting Local Government Retirement and Benefits Act, Public Act 202 of 2017 (PA 202), was put into law effective December 20, 2017. One outcome of the law is the requirement for the local unit of government to provide select reporting disclosures to the State. Sec. 5(1) of the Act provides the State treasurer with the authority to annually establish uniform actuarial assumptions for purposes of developing the requisite disclosures. Below you will find information which may be used to assist the local unit of government with required reporting.

Uniform Assumptions, as applicable to the measurement and the required disclosures under uniform assumptions are denoted below. Additional discussion of PA 202 and uniform assumptions published for Fiscal Year 2021 reporting may be found on the State website in the uniform assumptions memo dated October 22, 2020.

|  | PA 202 | Assumptions Used for GASB | Uniform Assumptions Used for Fiscal Year 2021 |
| :---: | :---: | :---: | :---: |
| Investment Rate of Return Discount Rate | Maximum of 7.00\%^ | 7.15\% | 7.00\%^ |
| Salary Increase | Minimum of $3.50 \%$ or based on experience study within last 5 years | N/A | N/A |
| Mortality | Version of Pub-2010 with future mortality improvement projected generationally using Scale MP-2019 or based on experience study within last 5 years | A version of RP-2014. First used for the September 30, 2014 valuation. | Pub-2010, Amount Weighted, Safety <br> tables with fully generational projection using Scale MP-2019. The corresponding Disabled Retiree and <br> Employee tables are used for disability and pre-retirement mortality, respectively. |
| Amortization of the Unfunded Accrued Actuarial Liability: Period | Maximum Period of 18 Years | N/A | 18 years |
| Method | Closed Plans: Level Dollar Open Plans: Level Percent of Payroll or Level Dollar | Other | Level Dollar |

$\wedge$ A blended rate calculated using GASB Statement No. 68 methodology. For periods in which projected plan assets are sufficient to make projected benefit payments - maximum of $7.00 \%$; for periods in which projected plan assets are NOT sufficient to make projected benefit payments $-2.20 \%$.

The calculations for PA 202 use a June 30, 2020 valuation date and a June 30, 2020 measurement date. The $7.15 \%$ Investment Rate of Return was used as the Long Term Expected Rate of Return for GASB disclosures with a measurement date of June 30, 2020. With exception of the assumptions and methods listed above, all other assumptions and methods are the same as those listed in the June 30, 2021 GASB report.

## State Reporting for Fiscal Year 2021 Calculations as of June 30, 2020

The following information has been prepared to provide some of the information necessary to complete the pension reporting requirements for the State of Michigan's Local Government Retirement System Annual Report (Form 5572). The local unit of government is required to complete/develop all of the remaining reporting requirements necessary for Form 5572. Additional resources are available on the State website.

| Line 18 | Descriptive Information Actuarial Assumptions |  |  |
| :---: | :---: | :---: | :---: |
| 19 | Actuarial assumed Rate of Investment Return |  | 6.75\% |
| 20 | Amortization method utilized for funding the system's unfunded actuarial accrued liability, if any |  | Other |
| 21 | Amortization period utilized for funding the system's unfunded actuarial accrued liability, if any |  | N/A |
| 22 | Is each division within the system closed to new employees? ~ |  | yes |
| 23 | Uniform Assumptions^ |  |  |
| 24 | Enter retirement pension system's actuarial value of assets using uniform assumptions ${ }^{+}$ | \$ | 2,417,248,140.00 |
| 25 | Enter retirement pension system's actuarial accrued liabilities using uniform assumptions | \$ | 3,576,609,118.00 |
| 26 | Funded ratio using uniform assumptions |  | 67.6\% |
| 27 | Actuarially Determined Contribution (ADC) using uniform assumptions | \$ | 115,255,091.00 |
| 28 | All systems combined ADC/Governmental fund revenues |  | Auto* |

1 Information on lines 23-28 is based on the Uniform Assumptions used, listed on the prior page, as of the most recent valuation date, June 30, 2020.

+ The actuarial value of assets is equal to the market value of assets as of the June 30, 2020.
* Automatically calculated by State of Michigan Form 5572.
~ This Component II plan is closed to new employees. The Component I plan is open to new employees and its PA 202 information is in the Component I GASB No. 68 report.


[^0]:    * A 1-year period (immediate recognition) is used, since the Plan is closed and no benefits are accruing and, therefore, future participation service is zero.

[^1]:    Employer contributions as shown may differ substantially from those determined by a funding valuation.

