

ANNUAL FINANCIAL REPORT  
PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM  
OF LOUISIANA  
BATON ROUGE, LOUISIANA  
DECEMBER 31, 2014

PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA

INDEX TO ANNUAL FINANCIAL REPORT

DECEMBER 31, 2014

	<u>PAGE</u>
INDEPENDENT AUDITOR'S REPORT .....	1 - 3
MANAGEMENT'S DISCUSSION AND ANALYSIS .....	4 - 5
FINANCIAL STATEMENTS:	
Statement of Fiduciary Net Position .....	10
Statement of Changes in Fiduciary Net Position .....	11
Notes to Financial Statements .....	12 - 29
REQUIRED SUPPLEMENTARY INFORMATION:	
Schedule of Changes in Net Pension Liability – Plan A & B .....	30 - 31
Schedule of Employers' Net Pension Liability – Plan A & B .....	32 - 33
Schedule of Contributions – Employers and Non-Employer Contributing Entities Plan A & B .....	34 - 35
Schedule of Investment Returns – Plan A & B .....	36
Schedule of Funding Progress - Other Post-Employment Benefits Plan .....	37
Notes to Required Supplementary Information .....	38
OTHER SUPPLEMENTARY INFORMATION:	
Individual Plans' Statement of Fiduciary Net Position .....	39
Individual Plans' Statement of Changes in Fiduciary Net Position .....	40
Schedule of Administrative and Investment Expenses – Budget to Actual .....	41
Statement of Changes in Reserve Balances – Plan A & B .....	42 - 43
Schedule of Per Diem Paid to Board Members .....	44
INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS .....	45 - 46
SUMMARY SCHEDULE OF FINDINGS .....	47 - 48



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## INDEPENDENT AUDITOR'S REPORT

June 16, 2015

Board of Trustees  
Parochial Employees' Retirement System of Louisiana  
Baton Rouge, Louisiana

### Report on the Financial Statements

We have audited the accompanying financial statements of Parochial Employees' Retirement System of Louisiana, which comprise the statement of fiduciary net position as of December 31, 2014, and the related statement of changes in fiduciary net position for the year then ended, and the related notes to the financial statements.

### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

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We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

## **Opinion**

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Parochial Employees' Retirement System of Louisiana as of December 31, 2014, and the results of its operations and changes in net position for the years then ended in conformity with accounting principles generally accepted in the United States of America.

## **Emphasis of Matter**

As disclosed in Note 4 to the financial statements, the total pension liability for Parochial Employees' Retirement System for Plan A and Plan B was \$3,202,990,836 and \$253,779,471, respectively, at December 31, 2014. The actuarial valuations were based on various assumptions made by the System's actuary. Because actual experience may differ from the assumptions used in the actuarial valuation, there is a risk that the total pension liability at December 31, 2014 could be understated or overstated.

## **Other Matters**

### *Required Supplementary Information*

Accounting principles generally accepted in the United States of America require that the management's discussion and required supplementary information as listed in the index be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

### *Other Information*

Our audit was conducted for the purpose of forming an opinion on the financial statements that collectively comprise Parochial Employees' Retirement System's basic financial statements. The supplemental information as listed in the index is presented for the purposes of additional analysis and is not a part of the basic financial statements. The supplemental information for the year ending December 31, 2014 is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects when considered in relation to the basic financial statements taken as a whole.

**Other Reporting Required by *Government Auditing Standards***

In accordance with *Government Auditing Standards*, we have also issued a report dated June 16, 2015 on our consideration of Parochial Employees' Retirement System of Louisiana's internal control over financial reporting and our test of compliance with certain provisions of laws, regulations and contracts. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering internal control over financial reporting of Parochial Employees' Retirement System of Louisiana.

*Duplantier, Hrapmann, Hogan & Maher, LLP*

PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA  
MANAGEMENT'S DISCUSSION AND ANALYSIS  
AS OF AND FOR THE YEAR ENDED DECEMBER 31, 2014

The Management's Discussion and Analysis of Parochial Employees' Retirement System's financial performance presents a narrative overview and analysis of Parochial Employees' Retirement System's financial activities for the year ended December 31, 2014. This document focuses on the current year's activities, resulting changes, currently known facts in comparison with the prior year's information. Please read this document in conjunction with the information contained in Parochial Employees' Retirement System's financial statements, which begin on page 10.

FINANCIAL HIGHLIGHTS

- Parochial Employees' Retirement System's assets exceeded its liabilities at the close of fiscal year 2014 by \$3,429,151,743 which represents an increase from last fiscal year. The net position restricted for pension benefits increased by \$148,207,016 or 4.52%. The increase is due to the rate of return earned on investments.
- Contributions to the plan by members and employers totaled \$152,100,054, a decrease of \$705,480 or .46% over the prior year.
- The net appreciation in the fair value of investments was \$127,894,870 for 2014, compared to a net appreciation of \$480,528,909 in 2013. Decrease in net appreciation resulted from a lower market rate of return during 2014, as compared to returns earned in 2013.
- The rate of return on the System's investments was 4.94% for Plan A and 4.96% for Plan B based on the market value. This represents a decrease from the 2013 results in both plans.
- Pension benefits paid to retirees and beneficiaries increased by \$11,147,067 or 8.80%. This increase is due to a rise in the number of retirees and the larger benefit amounts for new retirees.
- Administrative expenses totaled \$1,385,431, an increase of \$65,270 or 4.94%.
- The cost of administering the System per member during 2014 was \$44 per individual. This figure is derived by dividing total administrative expenses by the sum of active and retired employees, survivors, and terminated employees eligible for a refund or benefit.

OVERVIEW OF THE FINANCIAL STATEMENTS

The discussion and analysis is intended to serve as an introduction to the System's basic financial statements, which are comprised of three components:

- Statement of fiduciary net position,
- Statement of changes in fiduciary net position, and
- Notes to the financial statements.

This report also contains required supplemental information in addition to the basic financial statements themselves.

PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA  
MANAGEMENT'S DISCUSSION AND ANALYSIS  
AS OF AND FOR THE YEAR ENDED DECEMBER 31, 2014

OVERVIEW OF THE FINANCIAL STATEMENTS (Continued)

The statement of fiduciary net position reports the System's assets, liabilities, and resultant net position restricted for pension benefits. It discloses the financial position of the System as of December 31, 2014 and 2013.

The statement of changes in fiduciary net position reports the results of the System's operations during the year disclosing the additions to and deductions from the fiduciary net position. It supports the change that has occurred to the prior year's net position value on the statement of fiduciary net position.

FINANCIAL ANALYSIS OF THE FUND

Parochial Employees' Retirement System provides benefits to all eligible parish employees in 61 of the 64 parishes in the State of Louisiana. Employee contributions, employer contributions and earnings on investments fund these benefits.

	<u>Statement of Fiduciary Net Position</u> <u>December 31, 2014 and 2013</u>	
	<u>2014</u>	<u>2013</u>
Cash and investments	\$ 3,411,644,109	\$ 3,260,247,829
Receivables	34,215,892	36,132,206
Property and equipment	<u>766,489</u>	<u>793,289</u>
Total assets	3,446,626,490	3,297,173,324
Total liabilities	<u>17,474,747</u>	<u>16,228,597</u>
Net Position - Restricted for Pension Benefits	<u>\$ 3,429,151,743</u>	<u>\$ 3,280,944,727</u>

Fiduciary net position increased by \$148,207,016 or 4.52% (\$3,429,151,743 compared to \$3,280,944,727). All of these assets are restricted in use to provide monthly retirement allowances to members who contributed to the System as employees and their beneficiaries. The increase in fiduciary net position in 2014 was due mainly to the market rate of return earned by the System.

	<u>Statement of Changes in Fiduciary Net Position</u> <u>December 31, 2014 and 2013</u>	
	<u>2014</u>	<u>2013</u>
Additions:		
Contributions	\$ 160,413,651	\$ 160,781,805
Net investment income	160,777,888	501,651,787
Other	<u>1,824,659</u>	<u>2,487,896</u>
Total additions	323,016,198	664,921,488
Total deductions	<u>(174,809,182)</u>	<u>(164,537,412)</u>
Increase in Fiduciary Net Position	<u>\$ 148,207,016</u>	<u>\$ 500,384,076</u>

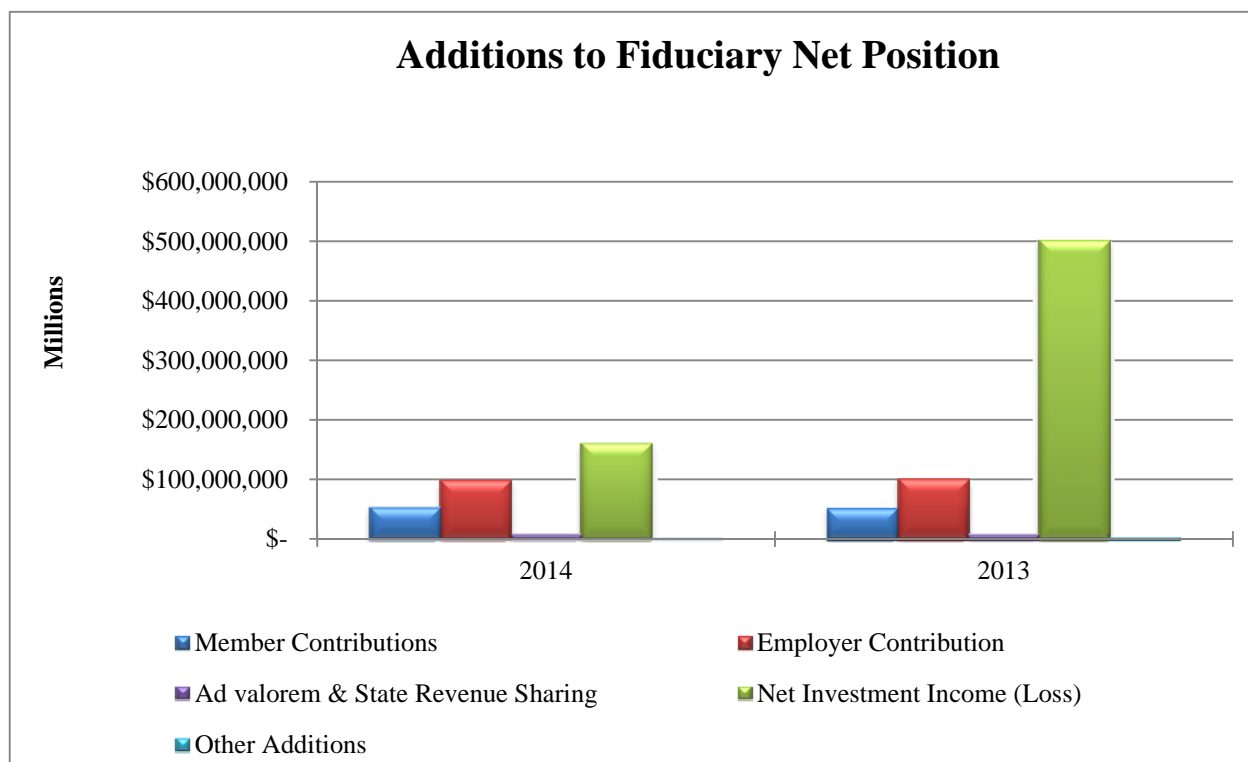
**PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA  
MANAGEMENT'S DISCUSSION AND ANALYSIS  
AS OF AND FOR THE YEAR ENDED DECEMBER 31, 2014**

**FINANCIAL ANALYSIS OF THE FUND** (Continued)

**Additions to Fiduciary Net Position**

Additions to the System's fiduciary net position were derived from member and employer contributions. Member contributions increased \$1,454,164 or 2.82% and employer contributions decreased \$2,159,644 or 2.13%. The System experienced net investment income of \$160,777,888 as compared to net investment income of \$501,651,787 in the previous year. The decrease in fiduciary net position in 2014 was due mainly to the fact that investment returns declined during 2014, as compared to investment returns in 2013.

	<u>2014</u>	<u>2013</u>	<u>Increase (Decrease) Percentage</u>
Member Contributions	\$ 53,004,377	\$ 51,550,213	2.82 %
Employer Contributions	99,095,677	101,255,321	(2.13) %
Ad valorem & State Revenue Sharing	8,313,597	7,976,271	4.23 %
Net Investment Income	160,777,888	501,651,787	(67.95) %
Other Additions	<u>1,824,659</u>	<u>2,487,896</u>	(26.66) %
Total additions	<u>\$ 323,016,198</u>	<u>\$ 664,921,488</u>	





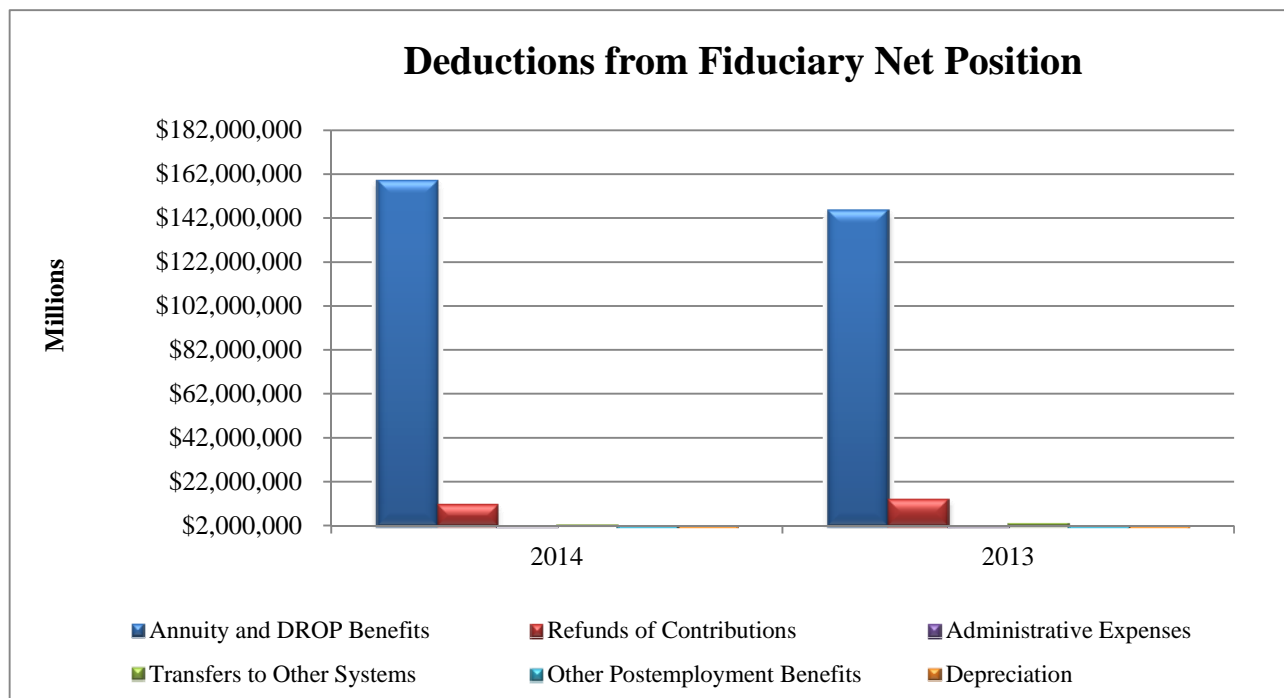
**PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA  
MANAGEMENT'S DISCUSSION AND ANALYSIS  
AS OF AND FOR THE YEAR ENDED DECEMBER 31, 2014**

**FINANCIAL ANALYSIS OF THE FUND** (Continued)

**Deductions from Fiduciary Net Position**

Deductions from fiduciary net position include mainly retirement, death and survivor benefits and administrative expenses. Deductions from fiduciary net position totaled \$174,809,181 in fiscal year 2014. Deductions from fiduciary net position increased by \$10,271,770. Retirement benefits accounted for the majority of the increase. Retirement benefits increased by \$11,147,067 as a result of the increase in the number of retirees, DROP lump sum distributions, and the larger benefit amounts generally paid to new retirees.

	<u>2014</u>	<u>2013</u>	<u>Increase (Decrease) Percentage</u>
Annuity and DROP Benefits	\$ 159,329,813	\$ 145,719,717	9.34 %
Refunds of Contributions	11,663,800	14,118,905	(17.39) %
Administrative Expenses	1,385,431	1,320,161	4.94 %
Transfers to Other Systems	2,358,512	3,305,578	(28.65) %
Other Postemployment Benefits	34,404	37,300	(7.76) %
Depreciation	<u>37,222</u>	<u>35,751</u>	4.12 %
<b>Total</b>	<b>\$ <u>174,809,182</u></b>	<b>\$ <u>164,537,412</u></b>	



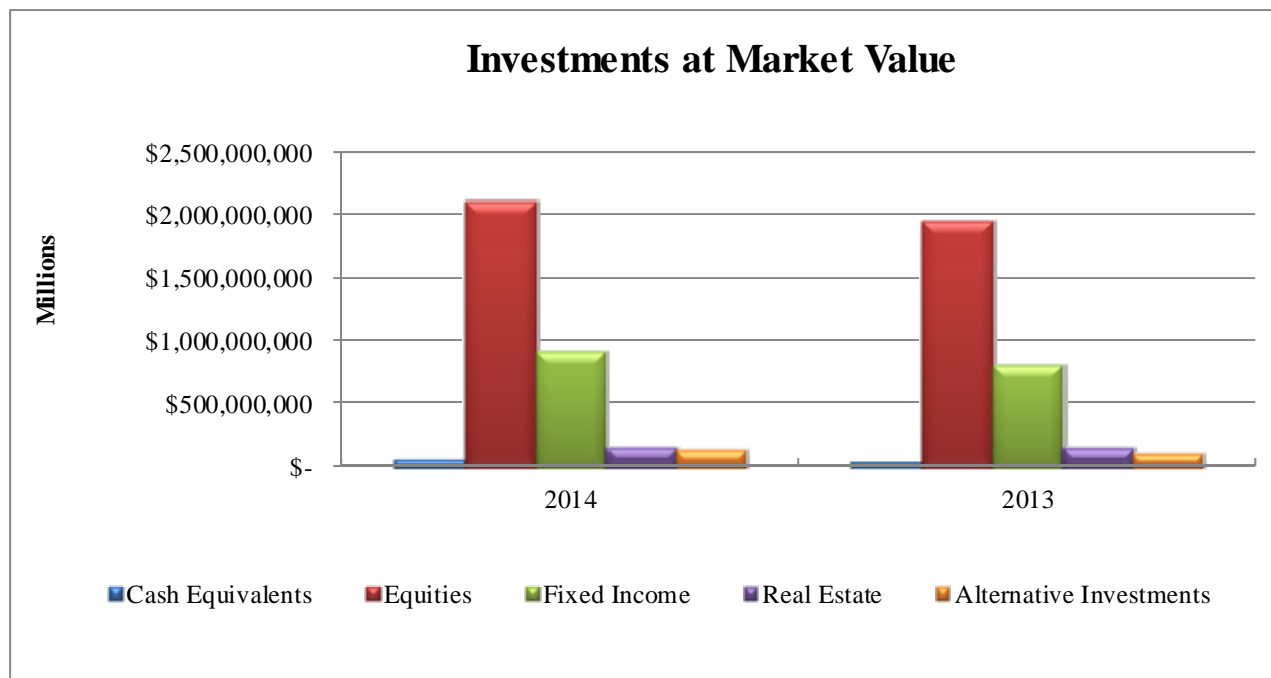
**PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA  
MANAGEMENT'S DISCUSSION AND ANALYSIS  
AS OF AND FOR THE YEAR ENDED DECEMBER 31, 2014**

**FINANCIAL ANALYSIS OF THE FUND** (Continued)

**Investments**

Parochial Employees' Retirement System is responsible for the prudent management of funds held in trust for the exclusive benefits of their members' pension benefits. Funds are invested to achieve maximum returns without exposing retirement assets to unacceptable risks. Total fair value of investments at December 31, 2014 was \$3,409,067,430 as compared to \$3,051,960,509 at December 31, 2013 which is an increase of \$357,106,921 or 11.70%. The System's investments in various markets at the end of the 2014 and 2013 fiscal years are indicated in the following table:

	<u>2014</u>	<u>2013</u>	<u>Increase (Decrease) Percentage</u>
Cash equivalents	\$ 56,762,169	\$ 38,993,087	45.57 %
Equities	2,129,769,915	1,953,786,762	9.01 %
Fixed income	925,268,366	804,881,745	14.96 %
Real estate	161,823,777	149,338,371	8.36 %
Alternatives	<u>135,443,203</u>	<u>104,960,544</u>	29.04 %
Total	<u>\$ 3,409,067,430</u>	<u>\$ 3,051,960,509</u>	



PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA  
MANAGEMENT'S DISCUSSION AND ANALYSIS  
AS OF AND FOR THE YEAR ENDED DECEMBER 31, 2014

REQUESTS FOR INFORMATION

Questions concerning any of the information provided or requests for additional financial information should be addressed to Dainna Tully, Administrative Director of Parochial Employees' Retirement System, 7905 Wrenwood Boulevard, Baton Rouge, Louisiana 70809, (225) 928-1361.

PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA  
STATEMENT OF FIDUCIARY NET POSITION  
DECEMBER 31, 2014

ASSETS

Cash	\$ <u>2,576,679</u>
Receivables:	
Contribution receivables	25,598,170
Accrued interest and dividends on investments	460,244
Investment receivables	472,123
Ad valorem and state revenue sharing receivable	7,678,747
Other current assets	<u>6,608</u>
Total receivables	34,215,892
Investments, at fair value:	
Cash and cash equivalents	56,762,169
Equities	2,129,769,915
Fixed income	925,268,366
Real estate	161,823,777
Alternative investments	<u>135,443,203</u>
Total investments	3,409,067,430
Property, plant and equipment	
(Net of accumulated depreciation)	<u>766,489</u>
Total assets:	<u>3,446,626,490</u>

LIABILITIES AND NET POSITION

Liabilities:	
Accounts payable	2,019,556
Benefits payable	13,620,507
Refunds payable	701,332
Investment payable	659,131
OPEB liabilities	<u>474,221</u>
Total liabilities:	<u>17,474,747</u>
NET POSITION - RESTRICTED FOR PENSION BENEFITS	<u>\$ 3,429,151,743</u>

See accompanying notes.

PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA  
STATEMENT OF CHANGES IN FIDUCIARY NET POSITION  
FOR THE YEAR ENDED DECEMBER 31, 2014

## ADDITIONS:

## Contributions:

Member contributions	\$ 53,004,377
Employer contributions	99,095,677
Ad valorem taxes and revenue sharing funds	8,313,597
Total contributions	<u>160,413,651</u>

## INVESTMENT INCOME:

Net appreciation in the market value of investments	127,894,870
Dividends, interest, and other recurring income	45,727,904
Miscellaneous investment income	102,064
	<u>173,724,838</u>

## Less - Investment expense:

Custodial fee	196,293
Money manager fees	12,497,392
Investment consulting	253,265
	<u>12,946,950</u>
Net investment income	<u>160,777,888</u>

## Other additions:

Interest - transfers, refund payback	614,793
Transfers in from other systems	1,188,435
Miscellaneous income	21,431
Total other additions	<u>1,824,659</u>
Total additions	<u>323,016,198</u>

## DEDUCTIONS

Retirement, disability and survivor annuity benefits	137,796,830
DROP benefits	21,532,983
Refund of contributions	11,663,800
Transfers to other systems	2,358,512
Administrative expenses	1,385,431
Depreciation expense	37,222
OPEB expense	34,404
Total deductions	<u>174,809,182</u>

## NET INCREASE

148,207,016

## NET POSITION RESTRICTED FOR PENSION BENEFITS:

Beginning of year	<u>3,280,944,727</u>
END OF YEAR	<u>\$ 3,429,151,743</u>

See accompanying notes.

PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2014

DESCRIPTION OF ORGANIZATION:

The Parochial Employees' Retirement System of Louisiana (System) was originally established, effective January 1, 1953, by Act #205 of the 1952 regular session of the Legislature of the State of Louisiana to provide retirement benefits to all employees of any parish in the state of Louisiana or any governing body or a parish which employs and pays persons serving the parish.

The System is operated by a Board of Trustees, an Administrative Director, an Actuary and Legal Counsel. The Board consists of seven trustees, four of whom are active or retired members of the System with at least ten years of creditable service, elected by the members of the System for six year terms; one of whom shall be appointed by the Executive Board of the Police Jury Association of Louisiana who shall serve a four year term as an ex-officio member during his tenure; one who shall be the Chairman of the Senate Retirement Committee; and one who shall be the Chairman of the House Retirement Committee of the Legislature of Louisiana or their appointees.

Act #765 of the year 1979 established by the Legislature of the State of Louisiana revised the System to create Plan A and Plan B to replace the "regular plan" and the "supplemental plan". Plan A was designated for employers out of Social Security. Plan B was designated for those employers that remained in Social Security on the revision date.

Act #867 of the year 1997 revised the System to create Plan C. This plan was established for a larger employer that remained in Social Security on the revision date. As of December 31, 2005, there were no participants in this plan.

Act #194 of the year 2003 established a separate un-funded, non-tax qualified Excess Benefit Plan to supplement the benefits provided to members to the extent their benefits are reduced by the limitations imposed by Section 415 of the United States Internal Revenue Code.

Act #871 of the year 2010 eliminated the Expense Fund and requires all administrative expense to be paid from Plan A's Pension Accumulation Fund. Annually, a transfer of funds from Plan B shall be made to reimburse Plan A for Plan B's expenses.

The Retirement System is governed by Louisiana Revised Statutes, Title 11, Sections 1901 through 2025, specifically, and other general laws of the State of Louisiana.

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

The financial statements are prepared in accordance with the standards established by the Governmental Accounting Standards Board (GASB).

The financial statements include the provisions of GASB Statement Number 34, *Basic Financial Statement- and Management's Discussion and Analysis- for State and Local Governments* and related standards. This standard provides for the inclusion of a management discussion and analysis as supplementary information and other changes.

PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2014

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES: (Continued)

During the year ended December 31, 2014, the System adopted the provisions of GASB Statement No. 67, *Financial Reporting for Pension Plans*. GASB Statement No. 67 established new standards of financial reporting for defined pension plans. Significant changes included an actuarial calculation of total and net pension liability. It also includes comprehensive footnote disclosures regarding the pension liability, the sensitivity of the net pension liability to the discount rate, and increased investment activity disclosures specifying the approach of contributing entities to measure pension liabilities for benefits provided through the pension plan, increased the note disclosure requirements, and provided for additional required supplementary information schedules.

Basis of Accounting:

The System's financial statements are prepared using the accrual basis of accounting. Employer and employee contributions are recognized in the period in which the employee is compensated for services performed. Benefits and refunds are recognized when due and payable in accordance with the terms of each plan.

Interest income is recognized when earned. Ad valorem taxes are recognized when assessed by the taxing body. Revenue sharing monies are recognized in the year they are appropriated by the Legislature.

Expenses are recognized in the period incurred.

Method Used to Value Investments:

Investments are reported at fair value. Short-term investments are reported at cost, which approximates fair value. Securities traded on a national or international exchange are valued at the last reported sales price at current exchange rates. Shares in external investment pools and mutual funds are equivalent to the fair value of the external investment pool and mutual funds. The investment in real estate consists of partnerships, and real estate equity portfolios. These investments are valued at fair market value, which is based upon and independent appraisal or comparable sales. Fair value of investments in limited partnerships (which include private equities and hedge funds) is calculated as the System's percentage of ownership of the partner's capital reported by the partnership.

Property, Plant and Equipment:

Fixed assets of Parochial Employees' Retirement System of Louisiana are carried at historical cost. Depreciation is recognized on the straight- line method over the useful lives of the assets.

Estimates:

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2014

2. PLAN DESCRIPTION:

Parochial Employees' Retirement System of Louisiana is the administrator of a cost sharing multiple employer defined benefit pension plan. The System was established and provided for by R.S.11:1901 of the Louisiana Revised Statute (LRS), through 2025.

The System provides retirement benefits to employees of taxing districts of a parish or any branch or section of a parish within the State which does not have their own retirement system and which elect to become members of the System. For the year ended December 31, 2014, there were 230 contributing employers in Plan A and 57 in Plan B.

Statewide retirement membership consisted of:

	<u>PLAN A</u>	<u>PLAN B</u>	<u>TOTAL</u>
Inactive plan members or beneficiaries receiving benefits	6,523	714	7,237
Inactive plan members entitled to but not yet receiving benefits	7,686	1,666	9,352
Active members	<u>14,061</u>	<u>2,321</u>	<u>16,382</u>
<b>TOTAL PARTICIPATING AS OF THE VALUATION DATE</b>	<u>28,270</u>	<u>4,701</u>	<u>32,971</u>

Eligibility Requirements:

All permanent parish government employees (except those employed by Orleans, Lafourche and East Baton Rouge Parishes) who work at least 28 hours a week shall become members on the date of employment. New employees meeting the age and Social Security criteria have up to 90 days from the date of hire to elect to participate.

As of January 1997, elected officials, except coroners, justices of the peace and parish presidents may no longer join the Retirement System.

Retirement Benefits:

Any member of Plan A can retire providing he/she meets one of the following criteria:

For employees hired prior to January 1, 2007:

1. Any age with thirty (30) or more years of creditable service.
2. Age 55 with twenty-five (25) years of creditable service.
3. Age 60 with a minimum of ten (10) years of creditable service.
4. Age 65 with a minimum of seven (7) years of creditable service.

For employees hired after January 1, 2007:

1. Age 55 with 30 years of service
2. Age 62 with 10 years of service
3. Age 67 with 7 years of service



PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2014

2. PLAN DESCRIPTION: (Continued)

Retirement Benefits: (Continued)

Any member of Plan B can retire providing he /she meets one of the following criteria:

For employees hired prior to January 1, 2007:

1. Age 55 with thirty (30) years of creditable service.
2. Age 60 with a minimum of ten (10) years of creditable service.
3. Age 65 with a minimum of seven (7) years of creditable service.

For employees hired after January 1, 2007:

1. Age 55 with 30 years of service
2. Age 62 with 10 years of service
3. Age 67 with 7 years of service

Generally, the monthly amount of the retirement allowance of any member of Plan A shall consist of an amount equal to three percent of the member's final average compensation multiplied by his/her years of creditable service. However, under certain conditions as outlined in the statutes, the benefits are limited to specified amounts.

Generally, the monthly amount of the retirement allowance for any member of Plan B shall consist of an amount equal to two percent of the members' final average compensation multiplied by his years of creditable service. However, under certain conditions as outlined in the statutes, the benefits are limited to specified amounts.

Survivor Benefits:

Upon the death of any member of Plan A with five (5) or more years of creditable service who is not eligible for retirement, the plan provides for benefits for the surviving spouse and minor children as outlined in the statutes.

Any member of Plan A, who is eligible for normal retirement at time of death, the surviving spouse shall receive an automatic Option 2 benefit as outlined in the statutes.

Plan B members need ten (10) years of service credit to be eligible for survivor benefits. Upon the death of any member of Plan B with twenty (10) or more years of creditable service who is not eligible for normal retirement, the plan provides for an automatic Option 2 benefit for the surviving spouse when he/she reaches age 50 and until remarriage if the remarriage occurs before age 55. A surviving spouse who is not eligible for Social Security survivorship or retirement benefits, and married not less than twelve (12) months immediately preceding death of the member, shall be paid an Option 2 benefit beginning at age 50.

PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2014

2. PLAN DESCRIPTION: (Continued)

DROP Benefits:

Act 338 of 1990 established the Deferred Retirement Option Plan (DROP) for the Retirement System. DROP is an option for that member who is eligible for normal retirement.

In lieu of terminating employment and accepting a service retirement, any member of Plan A or B who is eligible to retire may elect to participate in the Deferred Retirement Option Plan (DROP) in which they are enrolled for three years and defer the receipt of benefits. During participation in the plan, employer contributions are payable but employee contributions cease. The monthly retirement benefits that would be payable, had the person elected to cease employment and receive a service retirement allowance, are paid into the DROP Fund.

Upon termination of employment prior to or at the end of the specified period of participation, a participant in the DROP may receive, at his option, a lump sum from the account equal to the payments into the account, a true annuity based upon his account balance in that fund, or roll over the fund to an Individual Retirement Account.

Interest is accrued on the DROP benefits for the period between the end of DROP participation and the member's retirement date.

For individuals who become eligible to participate in the Deferred Retirement Option Plan on or after January 1, 2004, all amounts which remain credited to the individuals subaccount after termination in the Plan will be placed in liquid asset money market investments at the discretion of the board of trustees. These subaccounts may be credited with interest based on money market rates of return, or at the option of the System, the funds may be credited to self-directed subaccounts. The participant in the self-directed portion of this Plan must agree that the benefits payable to the participant are not the obligations of the state or the System, and that any returns and other rights of the Plan are the sole liability and responsibility of the participant and the designated provider to which contributions have been made.

Disability Benefits:

For Plan A, a member shall be eligible to retire and receive a disability benefit if they were hired prior to January 1, 2007 and has at least five years of creditable service or if hired after January 1, 2007, has seven years of creditable service, and is not eligible for normal retirement and has been officially certified as disabled by the State Medical Disability Board. Upon retirement caused by disability, a member of Plan A shall be paid a disability benefit equal to the lesser of an amount equal to three percent of the member's final average compensation multiplied by his years of service, not to be less than fifteen, or three percent multiplied by years of service assuming continued service to age sixty.

PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2014

2. PLAN DESCRIPTION: (Continued)

Disability Benefits: (Continued)

For Plan B, a member shall be eligible to retire and receive a disability benefit if he/she was hired prior to January 1, 2007 and has at least five years of creditable service or if hired after January 1, 2007, has seven years of creditable service, and is not eligible for normal retirement, and has been officially certified as disabled by the State Medical Disability Board. Upon retirement caused by disability, a member of Plan B shall be paid a disability benefit equal to the lesser of an amount equal to two percent of the member's final average compensation multiplied by his years of service, not to be less than fifteen, or an amount equal to what the member's normal benefit would be based on the member's current final compensation but assuming the member remained in continuous service until his earliest normal retirement age.

Cost of Living Increases:

The Board is authorized to provide a cost of living allowance for those retirees who retired prior to July 1973. The adjustment cannot exceed 2% of the retiree's original benefit for each full calendar year since retirement and may only be granted if sufficient funds are available from investment income in excess of normal requirements. In addition, the Board may provide an additional cost of living increase to all retirees and beneficiaries who are over age sixty-five equal to 2% of the member's benefit paid on October 1, 1977, (or the member's retirement date, if later). Also, the Board may provide a cost of living increase up to 2.5% for retirees 62 and older. (RS 11:1937). Lastly, Act 270 of 2009 provided for further reduced actuarial payments to provide an annual 2.5% cost of living adjustment commencing at age 55.

3. CONTRIBUTIONS AND RESERVES:

Contributions:

Contributions for all members are established by statute at 9.5% of compensation for Plan A members and 3.0% of compensation for Plan B. The contributions are deducted from the member's salary and remitted by the participating employer.

According to state statute, contributions for all employers are actuarially determined each year. For the year ended December 31, 2014, the actuarially determined contribution rate was 13.07% of member's compensation for Plan A and 8.60% of member's compensation for Plan B. However, the actual rate for the fiscal year ending December 31, 2014 was 16.00% for Plan A and 9.25% for Plan B.

According to state statute, the System also receives  $\frac{1}{4}$  of 1% of ad valorem taxes collected within the respective parishes except for Orleans and East Baton Rouge parishes. The System also receives revenue sharing funds each year as appropriated by the Legislature. Tax monies and revenue sharing monies are apportioned between Plan A and Plan B in proportion to the member's compensation. These additional sources of income are used as additional employer contributions and are considered support from non-contributing entities.

Administrative costs of the System are financed through employer contributions.

PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2014

3. CONTRIBUTIONS AND RESERVES: (Continued)

Reserves:

Use of the term "reserve" by the System indicates that a portion of the fund balances is legally restricted for a specific future use. The nature and purpose of these reserves are explained below:

a. Annuity Savings:

The Annuity Savings was created by state law and is credited with contributions made by the member of the System. When a member terminates his service, or upon his death, before qualifying for a benefit, the refund of his contributions is made from this reserve. If a member dies and there is a survivor who is eligible for a benefit, the amount of the member's accumulated contributions is transferred from the Annuity Savings to the Annuity Reserve. When a member retires, the amount of his accumulated contributions is transferred to Annuity Reserve to fund part of the benefits. Plan A's Annuity Savings balance was \$402,138,565 for December 31, 2014, while the balance for Plan B was \$20,656,063 as of December 31, 2014.

b. Pension Accumulation Reserve:

The Pension Accumulation Reserve was created by state law and consists of contributions paid by employers, interest earned on investments, administrative expenses and any other income or expense not covered by other accounts. This reserve account is charged annually with an amount, determined by the actuary, to be transferred to the Annuity Reserve to fund retirement benefits for existing recipients. It is also relieved when expenditures are not covered by the other accounts. The Pension Accumulation Reserve for Plan A as of December 31, 2014 was \$1,384,613,984, while the balance for Plan B was \$157,556,930 as of December 31, 2014.

c. Annuity Reserve:

The Annuity Reserve was created by state law and consists of the reserves for all pensions, excluding cost of living increases, granted to retired members and is the reserve account from which such pensions and annuities are paid. Survivors of deceased beneficiaries also receive benefits from this reserve account. The Annuity Reserve as of December 31, 2014 for Plan A was \$1,303,726,307, while the balance for Plan B was \$69,002,890 as of December 31, 2014.

PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA  
 NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2014

3. CONTRIBUTIONS AND RESERVES: (Continued)

Reserves: (Continued)

d. Deferred Retirement Option Account:

The Deferred Retirement Option account was created by state law and consists of the reserves for all members who upon retirement eligibility elect to deposit into this account an amount equal to the member's monthly benefit if he/she had retired. A member can only participate in the program for three years, and upon termination may receive his benefits in a lump sum payment or a true annuity. The Deferred Retirement Option balance for Plan A as of December 31, 2014 was \$61,389,320, while the balance for Plan B as of December 31, 2014 was \$4,004,697.

e. Funding Deposit Account:

The Funding Deposit Account was created by state law and consists of excess contribution collected by the System. The excess funds earn interest at the board approved actuarial valuation rate and are credited to the fund at least once a year. These funds are due to the System freezing the employer rate at a higher rate than actuarially required. The excess funds can be used for the following purposes: (1) reduce the unfunded accrued liability (Plan A), (2) reduce the future normal costs, and/or (3) pay all or a portion of any future net direct employer contributions. In accordance with a policy adopted by the Board of Trustees at the June 25, 2012 meeting, funds were withdrawn from the Funding Deposit Account, for Plan A, in order to fully reduce the outstanding unfunded accrued liability. The Funding Deposit Account balance for Plan A as of December 31, 2014 was \$23,781,823, while the balance for Plan B as of December 31, 2014 was \$2,281,164.

4. NET PENSION LIABILITY OF EMPLOYERS:

The components of the net pension liability of the System's employers for Plan A and Plan B determined in accordance with GASB No. 67 as of December 31, 2014 are as follows:

	<u>Plan A</u>	<u>Plan B</u>
Total Pension Liability	\$ 3,202,990,836	\$ 253,779,471
Plan Fiduciary Net Position	<u>3,175,649,999</u>	<u>253,501,744</u>
Employers' Net Pension Liability	27,340,837	277,727
Plan Fiduciary Net Position as a percentage of the Total Pension Liability	99.15%	99.89%

PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2014

4. NET PENSION LIABILITY OF EMPLOYERS: (Continued)

Actuarial valuations involve estimates of the value of reported amounts and assumptions about the probability of events far into the future. Examples include assumptions about future employment mortality and future salary increases. Actuarially determined amounts regarding the net pension liability are subject to continual revision as actual results are compared to past expectations, and new estimates are made about the future.

The actuarial assumptions used in the December 31, 2014 valuation were based on the assumptions used in the December 31, 2014 actuarial funding valuation, which (with the exception of mortality) were based on results of an actuarial experience study for the period January 1, 2006 – December 31, 2010. The required Schedules of Employers' Net Pension Liability located in required supplementary information following the *Notes to the Financial Statements* presents multi-year trend information regarding whether the plan fiduciary net positions are increasing or decreasing over time relative to the total pension liability. The Total Pension Liability as of December 31, 2014 is based on actuarial valuations for the same period, updated using generally accepted actuarial procedures.

Information on the actuarial valuation and assumptions is as follows:

Valuation date	December 31, 2014
Actuarial cost method	Entry Age Normal Cost
Investment rate of return	7.25%
Inflation Rate	3.00%
Mortality	Mortality rates based on RP-2000 Combined Healthy Mortality Table
Salary increases	5.75%

The long-term expected rate of return on pension plan investments was determined using a triangulation method which integrated the CAPM pricing model (top-down), a treasury yield curve approach (bottom-up) and an equity building-block model (bottom-up). Risk return and correlations are projected on a forward looking basis in equilibrium, in which best-estimates of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These rates are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation of 2.30% and an adjustment for the effect of rebalancing/diversification. The resulting expected long-term rate of return is 8.11% for the year ended December 31, 2014.

Best estimates of arithmetic real rates of return for each major asset class included in the System's target asset allocation as of December 31, 2014 are summarized in the following table:

PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2014

4. NET PENSION LIABILITY OF EMPLOYERS: (Continued)

Asset Class	Target Asset Allocation	Long-Term Expected Portfolio Real Rate of Return
Fixed income	34%	1.30%
Equity	51%	3.55%
Alternatives	12%	0.77%
Real assets	3%	0.19%
<b>Totals</b>	<b>100%</b>	<b>5.81%</b>
Inflation		2.30%
Expected Arithmetic Nominal Return		8.11%

The discount rate used to measure the total pension liability was 7.25%. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rates and that contributions from participating employers will be made at the actuarially determined rates approved by PERSAC taking into consideration the recommendation of the System's actuary. Based on those assumptions, the System's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

In accordance with GASB 67, regarding the disclosure of the sensitivity of the net pension liability to changes in the discount rate, the following presents the net pension liability of the participating employers calculated as of December 31, 2014 using the discount rate of 7.25%, as well as what the employers' net pension liability would be if it were calculated using a discount rate that is one percentage point lower 6.25% or one percentage point higher 8.25% than the current rate.

	PLAN A		
	Changes in Discount Rate 2014		
	1%	Current	1%
	Decrease	Discount	Increase
	6.25%	7.25%	8.25%
Net Pension Liability (Asset)	\$ 395,251,797	\$ 27,340,837	\$ (284,386,663)

	PLAN B		
	Changes in Discount Rate 2014		
	1%	Current	1%
	Decrease	Discount	Increase
	6.25%	7.25%	8.25%
Net Pension Liability (Asset)	\$ 32,220,062	\$ 277,727	\$ (26,678,721)

PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA  
 NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2014

5. REQUIRED SUPPLEMENTARY SCHEDULE INFORMATION:

Information in the Required Supplementary Schedules on pages 30 through 38 is designed to provide information about the System's progress made in accumulating sufficient assets to pay benefits.

6. DEPOSITS, CASH EQUIVALENTS AND INVESTMENTS:

The following are the components of the Plan' deposits, cash equivalents and investments at December 31, 2014:

Deposits (bank balance)	\$ 2,705,911
Cash equivalents	56,762,169
Investments	<u>3,352,305,261</u>
	<u>\$ 3,411,773,341</u>

Deposits:

The System maintains cash balances deposited in financial institutions which were fully covered by \$250,000 of federal depository insurance and \$6,157,457 of pledged collateral for the year ended December 31, 2014.

Cash Equivalents:

Cash equivalents in the amount of \$56,762,169 for December 31, 2014, consist of balances invested in a money market mutual fund. The mutual fund account is established in the name of the System's custodian as an omnibus account for all custodial clients invested in the fund.

Investments:

In accordance with LRS 11:263, the System is authorized to invest under the Prudent-Man Rule. The Prudent-Man Rule requires each fiduciary of a retirement system and each board of trustees to act collectively on behalf of the System and to exercise the judgment and care under the circumstances then prevailing that an institutional investor of ordinary prudence, discretion and intelligence exercises in the management of large investments entrusted to it, not in regard to speculation but in regard to the permanent disposition of funds considering probable safety of capital as well as probable income. Notwithstanding the Prudent-Man Rule, the System shall not invest more than fifty-five percent of the total portfolio in common stock.

Concentration of Credit Risk:

Concentration of credit risk is defined as the risk of loss attributed to the magnitude of the System's investment in a single issuer.

The System's investment policy states that the equity holdings in any single corporation shall not exceed between 3% and 8% of the market value of the manager's portfolio. For domestic small-cap growth managers no more than 25% of the portfolio may be invested in any one industry valued at market.



PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2014

6. DEPOSITS, CASH EQUIVALENTS AND INVESTMENTS: (Continued)

Concentration of Credit Risk: (Continued)

Fixed income investments in one issuer's security shall not exceed between 2.5% and 5% of the aggregated long-term debt portfolio at cost of the manager's portfolio (exclusive of issues of the U.S. Treasury or other Federal agencies). For fixed income private placement managers investment in one industry shall not exceed 10% of the portfolio, non-US investments shall not exceed 25% of the portfolio and commercial mortgage debt shall not exceed 10% of the portfolio. Exposure to interest rate and currency swaps shall not exceed 5% of the portfolio. The aggregate of futures contracts, options, options on future contracts on securities issued or guaranteed by the US government, interest rate swaps and currency swaps shall not exceed 15% of the total market value of the portfolio.

For international equity assets, exposure to any one EAFE country should not exceed the lesser of 20% of the portfolio assets at market or 150% of the country's weight in the MSCI EAFE Index. For emerging markets assets exposure in any one issuer is limited to 7% of the total portfolio at market value. Exposure to emerging market countries should be limited to no more than 10% of the international portfolio. At December 31, 2014, there were no investment holdings that exceeded the System's concentration of credit risk investment policy.

Credit Risk/Interest Rate Risk:

Credit risk is defined as the risk that an issuer or other counterparty to an investment will not fulfill its obligations. Interest rate risk is defined as the risk that changes in the interest rates will adversely affect the fair value of an investment. The System owns a government bond that is not rated in the amount of \$1,352,605 as of December 31, 2014 with a maturity between one and five years.

The System also invests in fixed income funds in the amount \$923,915,761 for the year ended December 31, 2014 as follows:

- a. The System invested in the Pimco Investment Grade Corporate Bond Fund in the amount of \$32,308,385. The Fund had an average credit quality rating of A-. The Pimco Investment Grade Corporate Bond Fund policy states that it invests primarily in investment grade debt securities, but may invest up to 15% of its total assets in high yield securities rated B or higher by Moody's Investor Services, or if unrated, determined by Pimco to be of comparable quality. The average portfolio duration normally varies within two years of the duration of the Barclays Capital Credit Investment Grade Index which as of December 31, 2014 was 6.73 years.

PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2014

6. DEPOSITS, CASH EQUIVALENTS AND INVESTMENTS: (Continued)

Credit Risk/Interest Rate Risk: (Continued)

- b. The System invested in the OFIGTC Senior Loan Fund in the amount of \$64,372,847. The Fund invests a substantial portion of invested assets in securities rated B or higher by Moody's Investor Services. The OFIGTC Senior Loan Fund policy states that it can invest in investment-grade or below-investment grade debt instruments, primarily funds held by participating trusts that seek as high a level of current income and preservation of capital as is consistent with investing primarily in senior floating rate loans and other debt securities. The average portfolio duration of the OFIGTC Senior Loan Fund was 1.06 years.
- c. The System invested in Loomis Sayles Core Plus Full Discretion Fund in the amount of \$254,737,510. The Fund's policy states that it can invest in up to 100% investment grade debt securities, and invests, up to a maximum of 15%, rated BBB- or lower by Standard & Poor's rating service. The Fund had an average credit quality rating of A3 by Moody's Investor Services. The average portfolio duration of the Loomis Sayles Core Plus Full Discretion Fund was 4.69 years.
- d. The System invested in the Prudential Private Place Bond Separate Account (PRIVEST) in the amount of \$208,557,061. The objective of PRIVEST is to achieve a long-term total return greater than public bond portfolios of comparable credit quality and duration by primarily investing in privately placed corporate debt securities, with credit qualities ranging from A+ to D. The account had an average credit quality rating of BBB+ according to Standard & Poor's rating service. The average portfolio duration of PRIVEST was 5.56 years.
- e. The System invested in Brandywine Global Opportunistic Fixed Income Fund in the amount of \$217,340,850. The objective of the Global Opportunistic Fixed Income portfolio is to capture interest income and additionally generate principal growth through capital appreciation when market conditions permit. Brandywine's goal is to outperform the Investment Benchmark by at least 2%, on an average annual basis, over rolling five-year periods. The Fund had an average credit quality rating of A. The average portfolio duration of the Brandywine Global Opportunistic Fixed Income Fund was 5.70 years.
- f. The System invested in Stone Harbor Emerging Market Debt Fund in the amount of \$146,599,108. The Fund normally will invest at least 80% of its net assets (plus any borrowings made for investment purposes) in Emerging Markets Corporate Debt Investments. The Fund had an average credit quality rating of BB+ by Standard & Poor's rating service. The average portfolio duration of the Stone Harbor Emerging Market Debt Fund was 6.55 years.

PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2014

6. DEPOSITS, CASH EQUIVALENTS AND INVESTMENTS: (Continued)

Credit Risk/Interest Rate Risk: (Continued)

For internally managed fixed income, the System's investment policy limits its investments to corporate debt issues rated the equivalent of BBB/BAA or better by both Moody's Investor Services and Standard & Poor's rating services on investments held as of June 2002. The purchase of new securities will be restricted to securities carrying an investment rating of A or higher by both Standard and Poor's and Moody's. The average quality of the bond portfolio must be at least AA+ or its equivalent. Obligations guaranteed or explicitly guaranteed by the U.S. Government are not considered to have credit risk and therefore are not rated. Those obligations include debt securities with Federal Home Loan Mortgage, Federal National Mortgage Assn., Government National Mortgage Assn., U.S. Treasury Zero Bonds, U.S. Treasury Notes and U.S. Government Guarantee. For all other fixed income investments including fixed income funds, the System's investment policy dictates the average credit quality depending on the investment strategy. The policy states the average credit quality of the fixed income fund should range between A and BBB-, or better, with any credit rating for emerging debt.

Custodial Credit Risk:

Custodial credit risk is defined as the risk that, in the event of the failure of the counterparty, the System will not be able to recover the value of its investment or collateral securities that are in the possession of an outside party.

The System has no formal policy regarding custodial credit risk. The money market funds are established in the name of the System's custodian. The money market funds are managed by JP Morgan Chase, who also serves as custodian. The System is exposed to custodial credit risk at December 31, 2014 for the cash equivalents balance in the amount of \$56,762,169.

Foreign Currency Risk:

Foreign currency risk is defined as the risk that changes in the exchange rates will adversely affect the fair value of an investment.

For the year ended December 31, 2014, the System invested in a foreign security that is listed in Canadian dollars in the amount of \$1,789,984. All other foreign securities held by the System are traded in United States and denominated in U.S. dollars and do not pose a foreign currency risk.

Money-Weighted Rate of Return:

For the year ended December 31, 2014, the annual money-weighted rate of return on pension plan investments, net of pension plan investment expense, for Plan A was 3.81% and for Plan B was 9.00%. The money-weighted return expresses investment performance, net of investment expenses, adjusted for the changing amounts actually invested.

PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2014

7. FIXED ASSETS:

The following is a summary of fixed assets at cost less accumulated depreciation:

<u>2014</u>	<u>Beginning</u> <u>Balance</u>	<u>Additions</u>	<u>Deletions</u>	<u>Ending</u> <u>Balance</u>
Land	\$ 120,618	\$ --	\$ --	\$ 120,618
Building & improvements	755,010	--	--	755,010
Office equipment and furniture	240,313	10,422	--	250,735
Less: accumulated depreciation	<u>(322,652)</u>	<u>(37,222)</u>	<u>--</u>	<u>(359,874)</u>
	<u>\$ 793,289</u>	<u>\$ (26,800)</u>	<u>\$ --</u>	<u>\$ 766,489</u>

Depreciation expense for the year ended December 31, 2014 was \$37,222.

8. TAX QUALIFICATION:

Effective January 1, 1993, the System is a tax qualified plan under IRS code section 401(a). All member contributions are treated as tax deferred for federal and state income tax purposes.

9. POST RETIREMENT HEALTH CARE AND LIFE INSURANCE BENEFITS:

The System implemented GASB 45, *Accounting and Financial Reporting by Employers for Postemployment Benefits Other Than Pensions*.

Plan Description

The System's employees may participate in the State of Louisiana's Other Postemployment Benefit Plan (OPEB Plan), an agent multiple-employer defined benefit OPEB Plan that provides medical and life insurance to eligible active employees, retirees and their beneficiaries. The State administers the plan through the Office of Group Benefits (OGB). LRS 42:801-883 assigns the authority to establish and amend benefit provisions of the plan. The Office of Group Benefits does not issue a publicly available financial report of the OPEB Plan; however, it is included in the State of Louisiana Comprehensive Annual Financial Report (CAFR). You may obtain a copy of the CAFR on the Office of Statewide Reporting and Accounting Policy's website at [www.doa.la.gov/osrap](http://www.doa.la.gov/osrap). The Office of Group Benefits does provide an actuarial valuation of the Plan as of July 1, 2013. Information on the actuarial valuation is provided in this footnote. The July 1, 2014 valuation was not available.

Funding Policy

The contribution requirements of plan members and the System are established and may be amended by LRS 42:801-883. Employees do not contribute to their postemployment benefits cost until they become retirees and begin receiving those benefits. The retirees contribute to the cost of retiree healthcare based on a service schedule. Contribution amounts vary depending on what healthcare provider is selected from the plan and if the member has Medicare coverage. The Office of Group Benefits offers four standard plans for both active and retired employees: the Preferred Provider Organization (PPO) Plan, the Health Maintenance Organization (HMO) plan and the Medical Home Health Maintenance Organization (HMO) Plan (Regions 1,5, 6, 7, 8 & 9).

PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2014

9. POST RETIREMENT HEALTH CARE AND LIFE INSURANCE BENEFITS: (Continued)

Funding Policy (Continued)

A Consumer Driven Health Plan with HSA Option (CDHP-HSA) plan is being offered, for active employees (and rehired retirees who pay premiums via payroll deductions), featuring lower premium rates in exchange for higher deductibles. The previously offered Exclusive Provider Organization (EPO) plan was folded into the HMO plan, effective July 1, 2010. Retired employees who have Medicare Part A and Part B coverage also have access to three OGB Medicare Advantage plans, which includes three HMO-POS plans and the OneExchange Program which provides enrollment assistance and advice in determining whether a Medicare supplemental health care plan and prescription drug coverage is a better alternative than the current OGB plan.

Depending upon the plan selected, employee premiums for a single member receiving benefits range from \$140 to 148 for December 31, 2014 per month for retiree-only coverage without Medicare. With Medicare, the range is \$87 to \$96 for December 31, 2014. The premiums for a retiree and spouse for the year ended December 31, 2014 range from \$456 to \$482 per month for those without Medicare. The premium for a retiree and spouse with Medicare ranges from \$155 to \$161 for December 31, 2014.

The plan is currently financed on a pay as you go basis, with the System contributing anywhere from \$904 to \$957 per month for retiree-only coverage without Medicare and between \$257 to \$270 per month with Medicare during the year ended December 31, 2014. Also, the System's contributions range from \$1,390 to \$1,469 for retiree and spouse without Medicare and between \$461 to \$485 with Medicare.

OGB also provides eligible retirees Basic Term Life, Basic Plus Supplemental Term Life, Dependent Term Life and Employee Accidental Death and Dismemberment coverage, which is underwritten by The Prudential Insurance Company of America. The total premium is approximately \$1 per thousand dollars of coverage of which the employer pays one half of the premium. Maximum coverage is capped at \$50,000 with a reduction formula of 25% at age 65 and 50% at age 70, with AD&D coverage ceasing at age 70 for retirees.

Annual OPEB Cost

The System's Annual Required Contribution (ARC) is an amount actuarially determined in accordance with GASB 45. The actuarial valuation was done as of July 1, 2013. The ARC represents a level of funding that, if paid on an ongoing basis, would cover normal cost each year and amortize any unfunded actuarial liabilities over a period not to exceed thirty years. A level percentage of payroll amortization method, open period, was used. The total ARC for the fiscal year ended July 1, 2013 was \$42,800, as set forth below:

Normal Cost	\$ 20,600
30-year UAL amortization amount	20,554
Interest on the above	<u>1,646</u>
Annual required contribution (ARC)	<u>\$ 42,800</u>
Ending Net OPEB Obligation	<u>\$ 474,221</u>

PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2014

9. POST RETIREMENT HEALTH CARE AND LIFE INSURANCE BENEFITS: (Continued)

*Annual OPEB Cost (Continued)*

The following table presents the System's OPEB obligation for the year ended July 1, 2013.

Annual required contribution	\$ 42,800
Contributions made	<u>(8,396)</u>
Change in Net OPEB Obligation	34,404
Beginning Net OPEB Obligation	<u>439,817</u>
Ending Net OPEB Obligation	<u>\$ 474,221</u>

Utilizing the pay-as-you-go method, the System contributed during the year ended December 31, 2014 19.62% of the annual post-employment benefits.

<u>Year</u> <u>Ended</u>	<u>Annual</u> <u>OPEB</u> <u>Cost</u>	<u>Actual</u> <u>Employer</u> <u>Contribution</u>	<u>Percentage</u> <u>Contributed</u>	<u>Net OPEB</u> <u>Obligation</u> <u>(Asset)</u>
July 1, 2011	52,400	1,811	3.40	402,518
July 1, 2012	48,100	10,800	22.45	439,818
July 1, 2013	42,800	8,396	19.62	474,221

*Funded Status and Funding Progress*

In the year ended December 31, 2014, the System made no contributions to its post-employment benefits plan trust. Since the plan has not been funded, the entire actuarial accrued liability of \$548,000 as of July 1, 2013 was unfunded.

The funded status of the plan, as determined by an actuary as of July 1, 2013, was as follows:

Actuarial accrued liability (AAL)	\$ 548,600
Actuarial value of plan assets	<u>-</u>
Unfunded actuarial accrued liability (UAAL)	<u>\$ 548,600</u>
Funded ratio (actuarial value of plan assets / AAL)	0%
Covered payroll (annual payroll of active employee covered by the plan)	\$ 702,399
UAAL as a percentage of covered payroll	78.10%

PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2014

9. POST RETIREMENT HEALTH CARE AND LIFE INSURANCE BENEFITS: (Continued)

*Actuarial Methods and Assumptions*

Actuarial valuations of an ongoing plan involve estimates of the value of reported amounts and assumptions about the probability of occurrence of events far into the future. Examples include assumptions about future employment, mortality, and the healthcare cost trend. Amounts determined regarding the funded status of the plan and the annual required contributions of the employer are subject to continual revision as actual results are compared with past expectations and new estimates are made about the future.

Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employer and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing of benefit costs between the employer and plan members to that point. The actuarial methods and assumptions used include techniques that are designed to reduce short-term volatility in actuarial accrued liabilities consistent with the long-term perspective of the calculations.

In the July 1, 2013, actuarial valuation, the projected unit credit actuarial cost method was used. The actuarial assumptions included a 4.0 percent investment rate of return (net of administrative expenses). An initial annual healthcare cost trend rate for pre-Medicare and Medicare eligibles of 8.0% for 2013 scaling down to ultimate rates of 4.5% per year. The unfunded actuarial accrued liability is being amortized as a level percentage of payroll on an open basis. The remaining amortization period at July 1, 2013, was twenty three years.

REQUIRED SUPPLEMENTARY INFORMATION



PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA  
 REQUIRED SUPPLEMENTARY INFORMATION  
 SCHEDULE OF CHANGES IN NET PENSION LIABILITY - PLAN A  
FOR THE YEAR ENDED DECEMBER 31, 2014

Total Pension Liability	
Service cost	\$ 89,258,252
Interest	221,836,067
Changes of benefit terms	20,487,101
Differences between expected and actual experience	(16,205,443)
Changes of assumptions	-
Benefit payments	(151,787,333)
Refunds of member contributions	(11,000,773)
Other	(222,109)
Net change in total pension liability	<u>152,365,762</u>
Total pension liability - beginning	<u>3,050,625,074</u>
Total pension liability - ending (a)	<u>\$ 3,202,990,836</u>
Plan Fiduciary Net Position	
Contributions - employer	\$ 90,704,837
Contributions - member	50,375,250
Net investment income	149,043,734
Contributions - nonemployer contributing entities	7,137,180
Benefit payments	(151,787,333)
Refunds of member contributions	(11,000,773)
Administrative expenses	(1,252,136)
Other	(1,089,446)
Net change in plan fiduciary net position	<u>132,131,313</u>
Plan fiduciary net position - beginning	<u>3,043,518,686</u>
Plan fiduciary net position - ending (b)	<u>\$ 3,175,649,999</u>
Net pension liability - ending (a) - (b)	<u>\$ 27,340,837</u>
Plan fiduciary net position as a percentage of total pension liability	99.15%
Covered employee payroll	\$ 562,757,869
Net pension liability as a percentage of covered employee payroll	4.86%

Schedule is intended to show information for 10 years. Additional years will be presented as they become available.

PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA  
 REQUIRED SUPPLEMENTARY INFORMATION  
 SCHEDULE OF CHANGES IN NET PENSION LIABILITY - PLAN B  
FOR THE YEAR ENDED DECEMBER 31, 2014

Total Pension Liability	
Service cost	\$ 8,412,233
Interest	17,562,661
Changes of benefit terms	1,309,944
Differences between expected and actual experience	(3,451,795)
Changes of assumptions	-
Benefit payments	(7,542,480)
Refunds of member contributions	(663,027)
Other	555,593
Net change in total pension liability	<u>16,183,129</u>
Total pension liability - beginning	<u>237,596,342</u>
Total pension liability - ending (a)	<u>\$ 253,779,471</u>
Plan Fiduciary Net Position	
Contributions - employer	\$ 8,390,840
Contributions - member	2,629,127
Contributions - nonemployer contributing entities	1,176,417
Net investment income	11,734,154
Benefit payments	(7,542,480)
Refunds of member contributions	(663,027)
Administrative expenses	(204,921)
Other	555,593
Net change in plan fiduciary net position	<u>16,075,703</u>
Plan fiduciary net position - beginning	<u>237,426,041</u>
Plan fiduciary net position - ending (b)	<u>\$ 253,501,744</u>
Net pension liability - ending (a) - (b)	<u>\$ 277,727</u>
Plan fiduciary net position as a percentage of total pension liability	99.89%
Covered employee payroll	\$ 90,711,784
Net pension liability as a percentage of covered employee payroll	0.31%

Schedule is intended to show information for 10 years. Additional years will be presented as they become available.

PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA  
 REQUIRED SUPPLEMENTARY INFORMATION  
 SCHEDULE OF EMPLOYERS' NET PENSION LIABILITY - PLAN A  
FOR THE YEAR ENDED DECEMBER 31, 2014

	Total Pension Liability	Plan Fiduciary Net Postion	Employers' Net Pension Liability	Plan Fiduciary Net Position as a Percentage of Total Pension Liability	Covered Employee Payroll	Employers' Net Pension Liability as a Percentage of Covered Employee Payroll
2014	\$ 3,202,990,836	\$ 3,175,649,999	\$ 27,340,837	99.15%	\$ 562,757,869	4.86%

Schedule is intended to show information for 10 years. Additional years will be presented as become available.

PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA  
 REQUIRED SUPPLEMENTARY INFORMATION  
 SCHEDULE OF EMPLOYERS' NET PENSION LIABILITY - PLAN E  
FOR THE YEAR ENDED DECEMBER 31, 2014

	<u>Total Pension Liability</u>	<u>Plan Fiduciary Net Postion</u>	<u>Employers' Net Pension Liability</u>	<u>Plan Fiduciary Net Position as a Percentage of Total Pension Liability</u>	<u>Covered Employee Payroll</u>	<u>Employers' Net Pension Liability as a Percentage of Covered Employee Payroll</u>
2014	\$ <u>253,779,471</u>	\$ <u>253,501,744</u>	\$ <u>277,727</u>	<u>99.89%</u>	\$ <u>90,711,784</u>	<u>0.31%</u>

Schedule is intended to show information for 10 years. Additional years will be presented as they become available.

PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA  
 REQUIRED SUPPLEMENTARY INFORMATION  
 SCHEDULE OF CONTRIBUTIONS  
 EMPLOYER AND NON-EMPLOYER CONTRIBUTING ENTITIES - PLAN A  
FOR THE YEAR ENDED DECEMBER 31, 2014

<u>Date</u>	<u>Actuarially Determined Contribution</u>	<u>Contributions in Relation to the Actuarially Determined Liability</u>	<u>Contribution Deficiency (Excess)</u>	<u>Covered Employee Payroll</u>	<u>Contributions as a Percentage of Covered Payroll</u>
2014	\$ <u>94,496,545</u>	\$ <u>97,842,017</u>	\$ <u>(3,345,472)</u>	\$ <u>562,757,869</u>	<u>17.39%</u>

Schedule is intended to show information for 10 years. Additional years will be presented as they become available.

PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA  
 REQUIRED SUPPLEMENTARY INFORMATION  
 SCHEDULE OF CONTRIBUTIONS  
 EMPLOYER AND NON-EMPLOYER CONTRIBUTING ENTITIES - PLAN B  
FOR THE YEAR ENDED DECEMBER 31, 2014

<u>Date</u>	<u>Actuarially Determined Contribution</u>	<u>Contributions in Relation to the Actuarially Determined Liability</u>	<u>Contribution Deficiency (Excess)</u>	<u>Covered Employee Payroll</u>	<u>Contributions as a Percentage of Covered Payroll</u>
2014	\$ <u>9,507,318</u>	\$ <u>9,567,257</u>	\$ <u>(59,939)</u>	\$ <u>90,711,784</u>	<u>10.55%</u>

Schedule is intended to show information for 10 years. Additional years will be presented as they become available.

PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA  
 REQUIRED SUPPLEMENTARY INFORMATION  
 SCHEDULE OF MONEY-WEIGHTED INVESTMENT RETURNS  
FOR THE YEAR ENDED DECEMBER 31, 2014

<u>Fiscal Year End</u>	<u>Annual Money-Weighted Rate of Return*</u>	
	<u>Plan A</u>	<u>Plan B</u>
2014	<u>3.81%</u>	<u>9.00%</u>

Schedule is intended to show information for 10 years. Additional years will be presented as they become available.

\* Annual money-weighted rates of return are presented net of investment expense.

PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA  
 REQUIRED SUPPLEMENTARY INFORMATION  
 SCHEDULE OF FUNDING PROGRESS  
 OTHER POST EMPLOYEMENT BENEFIT OBLIGATIONS  
JULY 1, 2008 THROUGH 2013

Actuarial Valuation Date	Actuarial Value of Assets (a)	Actuarial Accrued Liability Entry Age (b)	Unfunded (Excess) AAL UAAL (b-a)	Funded Ratio (a/b)	Covered Payroll (c)	UAAL as a Percentage of Covered Payroll [(b-a)/c]
07/01/08	\$ -	\$ 1,167,300	\$ 1,167,300	0.00%	\$ 469,742	248.50%
07/01/09	-	1,417,300	1,417,300	0.00%	554,048	255.81%
07/01/10	-	801,600	801,600	0.00%	575,445	139.30%
07/01/11	-	552,900	552,900	0.00%	609,194	90.76%
07/01/12	-	531,000	531,000	0.00%	689,187	77.05%
07/01/13	-	548,600	548,600	0.00%	702,399	78.10%



PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA  
NOTES TO REQUIRED SUPPLEMENTARY INFORMATION  
DECEMBER 31, 2014

1. SCHEDULE OF CHANGES IN NET PENSION LIABILITY:

The total pension liability contained in this schedule was provided by the System's actuary, G. S. Curran & Company, Ltd. The net pension liability is measured as the total pension liability less the amount of the fiduciary net position of the Fund.

2. SCHEDULE OF EMPLOYERS' NET PENSION LIABILITY:

The schedule of employers' net pension liability shows the percentage of the Plan's employers' net pension liability as a percentage of covered employee payroll. The employers' net pension liability is the liability of contributing employers to members for benefits provided through the Plan. Covered employee payroll is the payroll of all employees that are provided with benefits through the Plan.

3. SCHEDULE OF CONTRIBUTIONS – EMPLOYERS AND NON-EMPLOYER CONTRIBUTING ENTITIES:

The difference between the actuarially determined employer contributions and the employer contributions received, and the percentage of employer contributions received to covered employee payroll is presented in this schedule.

4. SCHEDULE OF MONEY-WEIGHTED INVESTMENT RETURNS:

The annual money-weighted rate of return is shown in this schedule. The money-weighted rate of return is calculated as the internal rate of return on pension plan investments, net of pension plan investment expense. This expresses investment performance adjusted for the changing amounts actually invested throughout the year, measured using monthly inputs with expenses measured on an accrual basis.

5. ACTUARIAL ASSUMPTIONS NET PENSION LIABILITY:

The information presented in the required supplementary schedules was used in the actuarial valuation for purposes of determining the actuarially determined contribution rate. The assumptions and methods used for the actuarial valuation were recommended by the actuary and adopted by the Board. Additional information on the assumptions and methods used as of the latest actuarial valuation are disclosed in the notes to the financial statements footnote 4, Net Pension Liability of Employers.

6. SCHEDULE OF FUNDING PROGRESS FOR OPEB PLAN:

This schedule shows the Parochial Employees' Retirement System's actuarial accrued liability (AAL) to its retired employees participating in the Office of Group Benefits (OGB) postemployment healthcare plan. The Plan is funded on a "pay-as-you-go" basis. Therefore, the ratio of AAL to unfunded AAL (UAAL) is 0.0%. The schedule also represents the percentage of UAAL to covered payroll.

OTHER SUPPLEMENTARY INFORMATION

PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA  
 SUPPLEMENTARY INFORMATION  
 INDIVIDUAL PLANS' STATEMENT OF FIDUCIARY NET POSITION  
DECEMBER 31, 2014

	<u>PLAN "A"</u>	<u>PLAN "B"</u>	<u>TOTAL</u>
<b>CURRENT ASSETS:</b>			
Cash	\$ 2,417,355	\$ 159,324	\$ 2,576,679
Contribution receivables	24,058,703	1,539,467	25,598,170
Accrued interest and dividends on investments	429,010	31,234	460,244
Investment receivables	437,255	34,868	472,123
Ad valorem and state revenue sharing receivable	6,596,812	1,081,935	7,678,747
Due to (from) other funds	1,132,092	(1,132,092)	-
Other current assets	13	6,595	6,608
<b>TOTAL CURRENT ASSETS</b>	<u>35,071,240</u>	<u>1,721,331</u>	<u>36,792,571</u>
<b>PROPERTY, PLANT &amp; EQUIPMENT</b>			
(NET OF DEPRECIATION)	<u>666,428</u>	<u>100,061</u>	<u>766,489</u>
<b>INVESTMENTS:</b>			
Cash and cash equivalents	52,008,247	4,753,922	56,762,169
Equities	1,972,786,640	156,983,275	2,129,769,915
Fixed income	855,784,910	69,483,456	925,268,366
Real estate	150,408,124	11,415,653	161,823,777
Alternative investments	125,562,682	9,880,521	135,443,203
<b>TOTAL INVESTMENTS</b>	<u>3,156,550,603</u>	<u>252,516,827</u>	<u>3,409,067,430</u>
<b>CURRENT LIABILITIES:</b>			
Accounts payable	1,871,680	147,876	2,019,556
Benefits payable	12,991,705	628,802	13,620,507
Refunds payable	690,229	11,103	701,332
Investment payable	610,437	48,694	659,131
OPEB liabilities	474,221	-	474,221
<b>TOTAL CURRENT LIABILITES:</b>	<u>16,638,272</u>	<u>836,475</u>	<u>17,474,747</u>
<b>NET POSITION RESTRICTED FOR PENSION BENEFITS</b>	<u>\$ 3,175,649,999</u>	<u>\$ 253,501,744</u>	<u>\$ 3,429,151,743</u>

PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA  
 SUPPLEMENTARY INFORMATION  
 INDIVIDUAL PLANS' STATEMENT OF CHANGES IN FIDUCIARY NET POSITION  
FOR THE YEAR ENDED DECEMBER 31, 2014

	<u>PLAN "A"</u>	<u>PLAN "B"</u>	<u>TOTAL</u>
<b>ADDITIONS:</b>			
Contributions:			
Member contributions	\$ 50,375,250	\$ 2,629,127	\$ 53,004,377
Employer contributions	90,704,837	8,390,840	99,095,677
Ad valorem taxes and revenue sharing funds	7,137,180	1,176,417	8,313,597
Total contributions	<u>148,217,267</u>	<u>12,196,384</u>	<u>160,413,651</u>
Investment income:			
Net appreciation in the fair value of investments	117,670,182	10,224,688	127,894,870
Dividends, interest, and other recurring income	43,259,444	2,468,460	45,727,904
Miscellaneous investment income	97,181	4,883	102,064
	<u>161,026,807</u>	<u>12,698,031</u>	<u>173,724,838</u>
Less: Investment expense:			
Custodial fees	168,635	27,658	196,293
Money manager fees	11,596,858	900,534	12,497,392
Investment consultant	217,580	35,685	253,265
	<u>11,983,073</u>	<u>963,877</u>	<u>12,946,950</u>
Net investment income	<u>149,043,734</u>	<u>11,734,154</u>	<u>160,777,888</u>
Other additions:			
Interest - transfers, refund payback	433,123	181,670	614,793
Transfers in from other systems	985,247	203,188	1,188,435
Miscellaneous income	20,929	502	21,431
Total other additions	<u>1,439,299</u>	<u>385,360</u>	<u>1,824,659</u>
Total additions	<u>298,700,300</u>	<u>24,315,898</u>	<u>323,016,198</u>
<b>DEDUCTIONS:</b>			
Retirement, disability and survivor annuity benefits	130,712,269	7,084,561	137,796,830
DROP benefits	21,075,064	457,919	21,532,983
Transfers to/from plans	207,506	(207,506)	-
Refund of contributions	11,000,773	663,027	11,663,800
Transfers to other systems	2,321,239	37,273	2,358,512
Administrative expenses	1,190,224	195,207	1,385,431
Depreciation expense	32,356	4,866	37,222
OPEB expense	29,556	4,848	34,404
Total deductions	<u>166,568,987</u>	<u>8,240,195</u>	<u>174,809,182</u>
NET INCREASE	132,131,313	16,075,703	148,207,016
<b>NET POSITION - RESTRICTED FOR PENSION BENEFITS:</b>			
Beginning of year	3,043,518,686	237,426,041	3,280,944,727
END OF YEAR	<u>\$ 3,175,649,999</u>	<u>\$ 253,501,744</u>	<u>\$ 3,429,151,743</u>

PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA  
SUPPLEMENTARY INFORMATION  
SCHEDULE OF ADMINISTRATIVE AND INVESTMENT EXPENSES  
BUDGET TO ACTUAL  
FOR THE YEAR ENDED DECEMBER 31, 2014

	2014		Variance (over) under
	<u>Budget</u>	<u>Actual</u>	
<u>ADMINISTRATIVE EXPENSES:</u>			
SALARIES AND RELATED EXPENSES:			
Salaries	\$ 716,897	\$ 702,378	\$ 14,519
Retirement	114,704	115,052	(348)
Group hospitalization	69,000	43,390	25,610
Medicare and payroll taxes	10,395	9,817	578
Total salaries and related expenses	<u>910,996</u>	<u>870,637</u>	<u>40,359</u>
PROFESSIONAL SERVICES:			
Actuarial consultant	189,250	168,670	20,580
Auditor	47,260	46,998	262
Legal counsel	25,000	22,028	2,972
Computer programming	64,000	50,219	13,781
Medical board	33,000	23,650	9,350
Investigation	2,000	1,120	880
Total professional services	<u>360,510</u>	<u>312,685</u>	<u>47,825</u>
COMMUNICATIONS:			
Printing	27,000	15,957	11,043
Telephone	12,000	12,631	(631)
Postage	33,600	21,484	12,116
Travel	28,000	25,403	2,597
Website	2,500	1,020	1,480
Per diem	2,250	2,025	225
Total communications	<u>105,350</u>	<u>78,520</u>	<u>26,830</u>
GENERAL OFFICE:			
Building maintenance	10,800	6,532	4,268
Rent	2,280	2,280	-
Supplies	18,000	13,876	4,124
Dues and subscriptions	16,000	17,240	(1,240)
Equipment rental	30,500	29,724	776
Equipment maintenance	14,000	16,564	(2,564)
Insurance	10,000	10,183	(183)
Janitorial	8,600	8,040	560
Microfilm	7,300	7,290	10
Training	8,200	5,725	2,475
Utilities	8,500	6,135	2,365
Total general office	<u>134,180</u>	<u>123,589</u>	<u>10,591</u>
TOTAL ADMINISTRATIVE EXPENSES	<u>\$ 1,511,036</u>	<u>\$ 1,385,431</u>	<u>\$ 125,605</u>
INVESTMENT EXPENSES:			
Custodial Bank	\$ 230,000	\$ 196,293	\$ 33,707
Investment consultant	262,600	253,265	9,335
TOTAL INVESTMENT EXPENSES	<u>\$ 492,600</u>	<u>\$ 449,558</u>	<u>\$ 43,042</u>
CAPITAL OUTLAYS	<u>\$ 13,000</u>	<u>\$ 10,422</u>	<u>\$ 2,578</u>

PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA  
 SUPPLEMENTARY INFORMATION - PLAN "A"  
 STATEMENT OF CHANGES IN RESERVE BALANCES  
FOR THE YEAR ENDED DECEMBER 31, 2014

	2014						
	ANNUITY		FUNDING		ANNUITY	PENSION	
	<u>SAVINGS</u>	<u>DROP</u>	<u>DEPOSIT</u>	<u>ACCOUNT</u>	<u>RESERVE</u>	<u>ACCUMULATION</u>	<u>TOTAL</u>
BALANCE - BEGINNING	\$ 391,440,116	\$ 59,739,258	\$ 4,918,053	\$ 1,179,297,412	\$ 1,408,123,847	\$ 3,043,518,686	
REVENUES AND TRANSFERS:							
Employee contributions	50,375,250	-	-	-	-	50,375,250	
Employer contributions	-	-	18,507,211	-	72,197,626	90,704,837	
Tax collector contributions	-	-	-	-	7,013,524	7,013,524	
Revenue sharing contributions	-	-	-	-	123,656	123,656	
Net investment income (loss)	-	-	356,559	-	148,687,175	149,043,734	
Miscellaneous income	-	-	-	-	20,929	20,929	
Transfer from Annuity Savings	-	-	-	28,398,817	-	28,398,817	
Transfer from Annuity Reserve	-	22,725,126	-	-	-	22,725,126	
Interest - transfers, refund payback	-	-	-	-	433,123	433,123	
Transfer from another system	358,512	-	-	-	626,735	985,247	
Actuarial transfer	-	-	-	249,467,473	-	249,467,473	
	<u>50,733,762</u>	<u>22,725,126</u>	<u>18,863,770</u>	<u>277,866,290</u>	<u>229,102,768</u>	<u>599,291,716</u>	
EXPENDITURES AND TRANSFERS:							
Refunds to terminated employees	11,000,773	-	-	-	-	11,000,773	
Transfer to Annuity Reserve	28,398,817	-	-	-	-	28,398,817	
Transfer to DROP	-	-	-	22,725,126	-	22,725,126	
Pensions paid	-	-	-	130,712,269	-	130,712,269	
Transfer to other plans	-	-	-	-	207,506	207,506	
DROP benefits	-	21,075,064	-	-	-	21,075,064	
Administrative expenses	-	-	-	-	1,190,224	1,190,224	
Other postemployment benefits	-	-	-	-	29,556	29,556	
Depreciation	-	-	-	-	32,356	32,356	
Actuarial transfer	-	-	-	-	249,467,473	249,467,473	
Transfers to another system	635,723	-	-	-	1,685,516	2,321,239	
	<u>40,035,313</u>	<u>21,075,064</u>	<u>-</u>	<u>153,437,395</u>	<u>252,612,631</u>	<u>467,160,403</u>	
NET INCREASE (DECREASE)	<u>10,698,449</u>	<u>1,650,062</u>	<u>18,863,770</u>	<u>124,428,895</u>	<u>(23,509,863)</u>	<u>132,131,313</u>	
BALANCE - ENDING	<u>\$ 402,138,565</u>	<u>\$ 61,389,320</u>	<u>\$ 23,781,823</u>	<u>\$ 1,303,726,307</u>	<u>\$ 1,384,613,984</u>	<u>\$ 3,175,649,999</u>	

PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA  
 SUPPLEMENTARY INFORMATION - PLAN "B"  
 STATEMENT OF CHANGES IN RESERVE BALANCES  
FOR THE YEAR ENDED DECEMBER 31, 2014

	2014					
	ANNUITY SAVINGS	DROP	FUNDING DEPOSIT ACCOUNT	ANNUITY RESERVE	PENSION ACCUMULATION	TOTAL
BALANCE - BEGINNING	\$ 19,598,137	\$ 3,063,277	\$ 2,126,959	\$ 63,111,519	\$ 149,526,149	\$ 237,426,041
REVENUES AND TRANSFERS:						
Employee contributions	2,629,127	-	-	-	-	2,629,127
Employer contributions	-	-	-	-	8,390,840	8,390,840
Net investment income (loss)	-	-	154,205	-	11,579,949	11,734,154
Tax collector contributions	-	-	-	-	1,149,398	1,149,398
Revenue sharing contributions	-	-	-	-	27,019	27,019
Miscellaneous income	-	-	-	-	502	502
Transfer from Annuity Savings	-	-	-	978,238	-	978,238
Transfer from Annuity Reserve	-	1,399,339	-	-	-	1,399,339
Transfer from another system	73,289	-	-	-	129,899	203,188
Transfer (to) / from other plans	-	-	-	-	207,506	207,506
Interest - transfers refund payback	-	-	-	-	181,670	181,670
Actuarial transfer	-	-	-	13,397,033	-	13,397,033
	<u>2,702,416</u>	<u>1,399,339</u>	<u>154,205</u>	<u>14,375,271</u>	<u>21,666,783</u>	<u>40,298,014</u>
EXPENDITURES AND TRANSFERS:						
Refunds to terminated employees	663,027	-	-	-	-	663,027
Transfer to Annuity Reserve	978,238	-	-	-	-	978,238
Transfer to DROP	-	-	-	1,399,339	-	1,399,339
Pensions paid	-	-	-	7,084,561	-	7,084,561
Transfer to other plans	-	-	-	-	-	-
DROP benefits	-	457,919	-	-	-	457,919
Administrative expenses	-	-	-	-	195,207	195,207
Other postemployment benefits	-	-	-	-	4,848	4,848
Depreciation	-	-	-	-	4,866	4,866
Transfers to another system	3,225	-	-	-	34,048	37,273
Actuarial transfer	-	-	-	-	13,397,033	13,397,033
	<u>1,644,490</u>	<u>457,919</u>	<u>-</u>	<u>8,483,900</u>	<u>13,636,002</u>	<u>24,222,311</u>
NET INCREASE (DECREASE)	<u>1,057,926</u>	<u>941,420</u>	<u>154,205</u>	<u>5,891,371</u>	<u>8,030,781</u>	<u>16,075,703</u>
BALANCE - ENDING	<u>\$ 20,656,063</u>	<u>\$ 4,004,697</u>	<u>\$ 2,281,164</u>	<u>\$ 69,002,890</u>	<u>\$ 157,556,930</u>	<u>\$ 253,501,744</u>

PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA  
SUPPLEMENTARY INFORMATION  
SCHEDULE OF PER DIEM PAID TO BOARD MEMBERS  
DECEMBER 31, 2014

	<u>2014</u>
Gwen LeBlanc	\$ 450
Terrie Rodrigue	450
Tim Ware	450
Jerry Milner	375
Sandy Treme	<u>300</u>
 TOTAL	 \$ <u><u>2,025</u></u>





DUPLANTIER, HRAPMANN,  
HOGAN & MAHER, L.L.P.

CERTIFIED PUBLIC ACCOUNTANTS

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CLIFFORD J. GIFFIN, Jr., CPA

A.J. DUPLANTIER JR., C.P.A. (1919-1985)  
FELIX J. HRAPMANN, JR., C.P.A. (1919-1990)  
WILLIAM R. HOGAN, JR., CPA (1920-1996)  
JAMES MAHER, JR., C.P.A. (1921-1999)

INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL  
REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON  
AN AUDIT OF FINANCIAL STATEMENTS PERFORMED  
IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

June 16, 2015

Board of Trustees  
Parochial Employees' Retirement System of Louisiana  
Baton Rouge, Louisiana

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the statements of fiduciary net position and the related statements of changes in fiduciary net position of Parochial Employees' Retirement System, as of and for the year ended December 31, 2014 and the related notes to the financial statements, which collectively comprise Parochial Employees' Retirement System's basic financial statements and have issued our report thereon dated June 16, 2015.

### **Internal Control over Financial Reporting**

In planning and performing our audit of the financial statements, we considered Parochial Employees' Retirement System's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Parochial Employees' Retirement System's internal control. Accordingly, we do not express an opinion on the effectiveness of Parochial Employees' Retirement System's internal control.

*A deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. *A material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the System's financial statements will not be prevented, or detected and corrected on a timely basis. *A significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

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Our consideration of internal control was for the limited purpose described in the preceding paragraph and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified. As described in the accompanying schedule of findings, we did identify a certain deficiency in internal control that we consider to be a significant deficiency.

### **Compliance and Other Matters**

As part of obtaining reasonable assurance about whether Parochial Employees' Retirement System's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations and contracts, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

### **Purpose of this Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control, or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

This report is intended solely for the information and use of the Board of Trustees, Office of the Legislative Auditor of the State of Louisiana and management, and is not intended to be and should not be used by anyone other than these specified parties. Under Louisiana Revised Statute 24:513, this report is distributed by the Legislative Auditor as a public document.

*Duplantier, Hrapmann, Hogan & Maher, LLP*

PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA  
SUMMARY SCHEDULE OF FINDINGS  
FOR THE YEAR ENDED DECEMBER 31, 2014

SUMMARY OF AUDITOR'S RESULTS:

1. The opinion issued on the financial statements of Parochial Employees' Retirement System of Louisiana for the year ended December 31, 2014 was unmodified.

2. Internal Control

Material weakness: None noted  
Significant deficiency: 14-01

14-01 Investment transactions

During the audit of the System's investments it was noted that investment transactions were incorrectly recorded in the System's general ledger. On the financial statements, interest income transactions should be reported as investment income and gains and losses should be reported as investment appreciation or depreciation. As a result of the misposts, investment interest income, investment appreciation/depreciation and ending investment balances were misstated. Investment activity journal entries should be reviewed by management to verify proper recording of transactions. We recommend that investment activity journal entries, and reconciliation of custodian trust statements and/or investment manager statements to the general ledger, be review by management.

3. Compliance and Other Matters

Noncompliance material to financial statements: none noted

PAROCHIAL EMPLOYEES' RETIREMENT SYSTEM OF LOUISIANA  
SUMMARY SCHEDULE OF FINDINGS  
FOR THE YEAR ENDED DECEMBER 31, 2014

SUMMARY OF PRIOR YEAR FINDINGS:

None.