Hall Actuarial Associates

Charles G. Hall F.C.A., M.A.A.A., A.S.A. Enrolled Actuary 1624 LaSalle Parc Drive Baton Rouge, La. 70806 (225) 928-7866

November 7, 2006

Board of Trustees
MUNICIPAL POLICE EMPLOYEES'
RETIREMENT SYSTEM
7722 OFFICE PARK BOULEVARD, Suite 200
Baton Rouge, Louisiana 70809-7601

Gentlemen:

This report presents the results of the actuarial valuation of assets and liabilities, as well as funding requirements, for the Municipal Police Employees' Retirement System as of June 30, 2006.

This report has been prepared in accordance with generally accepted actuarial principles and practices and to the best of my knowledge, fairly reflects the actuarial present value of accrued benefits of the Municipal Police Employees' Retirement System.

In preparing this valuation, I have relied upon the information provided regarding plan provisions, plan membership, plan assets and other matters as detailed in the exhibits of this report. In particular, I have relied upon the statement of assets as audited by Duplantier, Hrapmann, Hogan and Maher, Certified Public Accountants.

The present values shown herein have been estimated on the basis of actuarial method, as specified in Louisiana Revised Statutes Title 11 Section 22(7). The Actuarial Assumptions, which have been approved by the Board of Trustees, are appropriate for the purposes of this valuation are reasonable in the aggregate, and when applied in combination represents my best estimates of the anticipated experience under the plan.

A brief summary of the more important figures developed in this valuation, with comparable results from previous valuations are as follows:

			Prior	Years
		June 30, 2006	June 30, 2005	June 30, 2004
I.	Membership Census			
	1) Retirees	3,838	3,740	3,648
	2) Actives	5,769	6,000	6,013
	3) DROP	227	239	265
II.	Annual Benefits	\$ 77,538,204	\$ 73,587,564	\$ 69,061,812
III.	Total Payroll	223,213,661	215,638,892	208,756,800
IV.	Valuation Assets	1,371,981,645	1,233,572,172	1,138,387,070
V.	Investment Yield			
	(To Actuarial Value)	13.20%	9.43%	7.80%
	(Net of mergers)	13.20%	9.43%	7.80%
	(To Market Value)	8.72%	9.34%	12.87%
VI.	Cost to Fund Annual			
	Pension Accruals	38,555,196	37,062,200	39,375,832
	(Normal Costs)	17.27%	17.18%	18.86%
VII.	Unfunded Actuarial			
	Accrued Liability	279,073,905	318,760,111	423,352,255
VIII.	Funded Percentage	83.10%	79.47%	72.89%
IX.	Funding Requirements to Pay (Mid-year Payments)			
	1) Employee Rate	7.50%	7.50%	7.50%
	2) Employer Rate ¹ (Current Year)	15.50%	16.50%	20.75%
	Premium Tax Allocation	12,817,414	11,914,460	11,539,000
	<pre>3) Projected Employer Rate¹</pre>	13.75%	15.50%	20.25%

The above Funding requirement measures the cost of benefits in effect on June 30, 2006, and does reflect changes due to Acts of the last regular Legislative Session.

¹ The governing statutes mandate that the employer rate shall not be less than 9%. The rate is based on the estimated allocation from the Insurance Premium Tax Fund.

Changes in Unfunded Actuarial Liability

The Actuarial Valuation for the plan year ending June 30, 2006 discloses a decrease in the value of the plan's unfunded actuarial accrued liability due primarily to favorable investment performance. It is generally appropriate for the current valuation process to disclose the source and causes of any significant changes in the plan from year to year. Changes that occur are generally the result of changes in actuarial assumptions, gains or losses resulting from actual experience which differs significantly from expected plan experience or some external force such as plan restructuring.

During the past fiscal year, the actuarial unfunded accrued liability/ (surplus) decreased from a \$318.8\$ million to \$279.0 million dollars.

To clarify the decrease in the actuarial unfunded accrued liability, the following gain/loss analysis is presented as follows:

CHANGE IN UNFUNDED LIABILITY (SURPLUS)

UNFUNDED LIABILITY 6/30/2005		\$ 318,760,111
INCREASES		
Interest on Unfunded Liability	23,907,008	
Retiree COLA	0	
Experience Loss	34,356,115	
Incurred Increases	58,263,123	
DECREASES Amortization Payment	25,344,585	
Employer Contribution Variance	2,889,137	
Investment Gain	69,715,607	
Incurred Decreases	97,949,329	
UNFUNDED LIABILITY 6/30/2006		\$ 279,073,905

History of Changes in Funding Requirements

The Legislature recognized that the statutory employee and employer contribution rates were not sufficient to fund the benefit structure of the new retirement system. The State allocated $4/10^{\rm th}$ of 1% of the casualty insurance premium to supplement the employers' contribution and supplement the merger of under funded municipalities. Previously, employees and employers contributed a combined 14% of payroll, which is now 10.0% below the current projected actuarial funding requirement.

During the early 1980's, the tax revenue as a percentage of payroll continued to decline. This was largely due to the influx of new members resulting from mergers of non-participating municipalities. Unlike the employee contribution rate, the tax revenue is not fixed as a percentage of payrolls. The table at the end of this section indicates that portion of the employers contribution rate that is supplemented by the Insurance Premium Tax.

- 1988 Legislative Session: Two bills were enacted which had a tremendous impact on the future funding of the system. The Insurance Premium Tax, which was dedicated by statute, was revoked. As a result of Act 81, the employee contribution rate was raised from 7% to 8% of payroll. Furthermore, Act 81 required the employer to fund the employer portion, raising the employer rate from 7% to approximately 12.0%. The contribution rates were increased to replace the lost revenue provided by the insurance premium tax in order to meet actuarial funding requirements.
- 1990 Legislative Session: The Actuarial Forecast Committee set the employer contribution rate at 11.38%, 9.00% plus a \$2,236,000 appropriation. However, Governor Roemer vetoed the enabling legislation which resulted in a reversion to the higher 11.38% rate for the municipalities during the 1990-1991 fiscal year.
- 1991 Legislative Session: Act 397 reestablished the employee rate at 7% and the employer rate at 9%, the balance of the funding requirement from the Insurance Premium Tax. The excess, if any, would revert to the general fund. Act 456 added a 25 year at any age retirement eligibility benefit. Members' contribution rate was increased from 7% to 8%. Members pay the increased rate for thirty years or until the system becomes 100% funded. At that time, the employee contribution rate decreases to 7.5%. The plan became fully funded on June 30, 1993, the employee rate decreased to 7.5% effective July 1, 1994.
- 2001 Legislative Session: Act 1160 reallocates the distribution of the .7% Insurance Premium Tax. La. State Police receives the first \$1,500,000. The balance is divided into fourths. One fourth is allocated each to Municipal Police, Firefighters, Sheriffs' and the Merger Fund. Amounts allocated in excess of current funding requirements are reallocated to the remaining Funds. Excesses after reallocation are returned to the State's General Fund.

History of Changes in Funding Requirements (continued)

2005 Legislative Session: Act 448 urges the Municipal Police, Firefighters, Sheriffs' to review their actuarial assumptions for the purpose of reducing the employers' contribution rate. Effective July 1, 2005, the Board of Trustees' voted to increase the actuarial discount rate to 7.5%, reducing the 05-06 PERSAC rate from 20.25% to 16.50%.

Tax Revenue as a Percentage of Contributions

Year End 6/30/YY	Employee Rate	Employer Rate	IPT Rate	Insurance Premium	Unfunded Liability	Funded Percent
1991	7.00%	9.00%	1.63%	1,538,104	2,361,789	99.6%
1992	8.00%	9.00%	12.55%	12,153,985	4,252,517	99.3%
1993	8.00%	9.00%	3.49%	3,418,553	-7,285,866	101.1%
1994	7.50%	9.00%	2.88%	2,822,166	-3,640,164	100.5%
1995	7.50%	9.00%	2.74%	2,751,785	6,618,618	99.1%
1996	7.50%	9.00%	3.41%	3,569,803	-27,156,135	103.3%
1997	7.50%	9.00%	4.05%	5,005,376	-18,182,503	102.0%
1998	7.50%	9.00%	1.14%	1,498,487	-68,156,543	107.2%
1999	7.50%	9.00%	2.12%	3,041,136	-110,425,877	110.6%
2000	7.50%	9.00%	0.00%	0	-110,301,247	109.5%
2001	7.50%	9.00%	0.00%	0	-14,071,173	101.1%
2002	7.50%	9.00%	0.00%	0	195,180,068	85.9%
2003	7.50%	15.25%	2.44%	4,806,272	379,484,302	73.9%
2004	7.50%	21.50%	4.16%	8,689,205	423,352,255	72.9%
2005	7.50%	20.25%	4.70%	10,135,228	318,760,111	79.5%
2006	7.50%	16.50%	5.19%	11,539,000	279,073,905	83.1%

Reporting Disclosures

Exhibit 3 "Pension Accounting and Financial Disclosure" contains disclosure of the accrued liabilities under the Entry Age Normal Actuarial Cost Method required by the Governmental Accounting Board Statement No. 25.

The Board of Trustees approved a five year Experience Study which adjusted the actuarial assumptions. The adopted rates are subject to the Legislative Actuary's review, but are utilized in this valuation. The new assumptions are illustrated in Exhibit 6 along with the prior year assumptions. A copy of the study dated July 16, 2004 can be obtained from the Retirement System Office.

Consideration for Cost-of-Living Increase

The Development of the Target Ratio (see Exhibit 7) makes specific provisions for the determination of whether or not a retirement system is systematically approaching the targeted funding ratio. This is an important consideration for both retired members and the Board of Trustees. The Board is specifically prohibited from granting a cost-of-living raise to retirees and survivors by Act 256 of the 1986 regular session unless the system has met the Funding Target.

The current Target Ratio has been amended this year to include changes in the funded ratio, effective June 30, 2000, resulting from the merger of East Baton Rouge Parish and the City of Lafayette as required by statute.

For the plan year ending June 30, 2006 the funding target is .94963, which is greater than the current .83097 funding ratio. Therefore, the Board is not permitted to consider granting a cost-of-living increase by statute.

The format of this report was designed with the intent of highlighting the pertinent results of the valuation's funding requirements. Should you have any questions or comments, please do not hesitate to contact me.

Sincerely,

Charles G. Hall, FCA, MAAA, ASA Actuary

TABLE OF CONTENTS

			Pages
EXHIBIT	1	DEVELOPMENT OF COSTS, LIABILITIES & CONTRIBUTIONS Provides a detail by benefit type of the cost to accrue annual pension benefits, liabilities accrued to date and funding requirements	8 - 9
EXHIBIT	2	FINANCIAL SUMMARY Contains the statement of revenue and expenses as well as assets available to pay pension benefits	10 - 11
EXHIBIT	3	PENSION ACCOUNTING AND FINANCIAL DISCLOSURE NCGA STMT 6 changes in credited projected benefits	12 - 14
EXHIBIT	4	CENSUS DATA Describes the employee data, data processing for valuation purposes and depicts employee profiles by classification, age and service	15 - 22
EXHIBIT	5	PRINCIPLE PROVISIONS OF THE RETIREMENT SYSTEM Restates in summary outline form the basic plan provisions which were incorporated in the projected retirement pension benefit	23 - 28
EXHIBIT	6	ACTUARIAL COST METHODS AND ASSUMPTIONS Discloses rates of mortality, disability, retirement termination and other assumptions which are presumed to reflect the experience of the retirement system in aggregate	29 - 32
EXHIBIT	7	DEVELOPMENT OF TARGET RATIO Discloses the development and history of the Target Ratio for COLA purposes	33
EXHIBIT	A	AMORTIZATION SCHEDULE	34

EXHIBIT 1

DEVELOPMENT OF

COSTS, LIABILITIES AND CONTRIBUTIONS

Normal Costs and Accrued Liabilities are calculated in accordance with the Individual entry Age Normal Actuarial Cost Method, and the Actuarial Assumptions outlined in Exhibit 6 based on the Provisions of the Plan as summarized in Exhibit 5.

		June 30, 2006		June 30, 2005	
		Dollar Amount	% of Salary	Dollar Amount	% of Salary
I.	Normal Costs			<u></u>	
	(to fund annual pension accruals)				
	Active Members with Complete Data				
	a) Retirement Benefits	\$ 28,991,617	12.98%	\$ 27,963,482	12.97%
	b) Disability Benefits	2,495,474	1.12%	1,733,434	.80%
	c) Survivor Benefits	1,293,247	.58%	1,121,049	.52%
	d) Voluntary Termination	4,881,858	2.19%	5,308,235	2.46%
	e) Expenses	893,000	.40%	936,000	.43%
	TOTAL NORMAL COST	38,555,196	17.27%	37,062,200	17.18%
II.	Actuarial Accrued Liability				
	a) Active Members				
	1) Retirement Benefits	622,289,486		581,263,471	
	2) Disability Benefits	10,010,094		10,820,627	
	3) Survivor Benefits	9,976,373		7,991,077	
	4) Voluntary Termination	17,153,326		14,409,287	
		659,429,279		614,484,462	
	b) Retired and Inactive Members				
	1) Regular Retirees	626,579,041		589,676,562	
	2) Disabled Retirees	33,439,427		33,498,300	
	3) Survivors	100,555,535		98,771,346	
	4) Vested Deferred & Transfers	8,337,269		8,322,810	
	5) Contributions Refunded	3,520,082		2,929,261	
	6) DROP Deferred Benefits	154,033,075		147,119,560	
	7) DROP Account Balance	65,161,842		57,529,982	
		991,626,271		937,847,821	
	TOTAL ACCRUED LIABILITY	1,651,055,550		1,552,332,283	

Exhibit 1 (Continued) Costs, Liabilities & Contributions

		June 30, 2006	Prior Year June 30, 2005
II.	Actuarial Accrued Liability TOTAL (Preceding page)	\$ 1,651,055,550	\$ 1,552,332,283
III.	Valuation Assets	1,371,981,645	1,233,572,172
IV.	Unfunded Actuarial Accrued		
	Liabilities - (Surplus)	279,073,905	318,760,111
	a) Change over prior year b) Funded Percentage	-39,686,206 83.10%	-104,592,144 79.47%
٧.	Employer Contributions To Fund current Plan Year		
	a) Employer Portion of Normal Cost	22,617,414	21,608,042
	b) Amortization Payments	20,342,061	23,229,665
	c) Employer Shortfall Credit	899,145	1,214,823
	TOTAL Required Contribution	43,858,620	46,052,530
	Estimated Premium Tax Offset	12,817,388	11,914,460
	Net Employer Contribution	31,041,232	34,138,070
		13.75%	15.50%
VI.	Projected Employer Contributions To Fund Next Plan Year		
	a) Employer Portion of Normal Cost	23,592,321	22,558,250
	b) Amortization Payments	20,342,061	23,229,665
	c) Employer Shortfall Credit	953,905	1,214,823
	TOTAL Projected Contribution	44,888,287	47,002,738
	Estimated Premium Tax Offset	12,800,000	11,900,000
	Net Employer Contribution	32,088,287	35,102,738
		13.50%	15.50%
VII.	Current Payroll	223,213,661	215,638,892
	Projected Payroll - Mid Year	226,591,385	218,957,939
	Projected Payroll - Next Year	236,358,437	228,586,557

¹ Dollar Amounts reflect estimated payments due mid-year on January 1st. The Net Employer Rate is rounded to the nearest .25%, but not less than 9.00%

EXHIBIT 2

FINANCIAL SUMMARY STATEMENT OF REVENUES AND EXPENSES FOR FISCAL YEAR ENDING

			Prior	Years
		June 30, 2006	June 30, 2005	June 30, 2004
OPERA	FING REVENUES:			
1.	Contribution Income			
	Member	\$ 16,878,085	\$ 16,136,038	\$ 15,646,734
	Employer	37,221,473	46,680,522	32,188,691
2.	Other Income			
	General Fund/Premium Tax	12,217,914	11,539,000	10,135,228
	Merger Interest	107,023	116,779	164,365
	Miscellaneous	319,768	104,964	563,293
	TOTAL CONTRIBUTIONS	66,744,263	74,577,303	58,698,311
3.	Investment Income			
	Investments	118,890,181	117,903,758	144,262,882
	Less, Advisory expenses	-4,019,378	-3,866,481	-3,361,419
	TOTAL INVESTMENT INCOME	114,870,803	114,037,277	140,901,463
4.	Total Revenues	181,615,066	188,614,580	199,599,774
OPERA	FING EXPENSES:			
1.	General Administration	892,225	935,506	826,381
	Other Expenses	561,868	106,441	119,633
2.	Benefits Paid			
	a) Pension Benefits	82,988,328	82,297,800	76,534,487
	b) Return of Contrib.	4,660,819	2,565,141	2,143,792
	c) Transfers	511,951	300,161	0
	TOTAL BENEFITS PAID	88,161,098	85,163,102	78,678,279
3.	Total Expenses	89,615,191	86,205,049	79,624,293
NET I	NCOME :	91,999,875	102,409,531	119,975,481

EXHIBIT 2 (Continued)

Financial Summary

FINANCIAL SUMMARY STATEMENT OF ASSETS FOR FISCAL YEAR ENDING

		Prior Years			
		June 30, 2006	June 30, 2005	June 30, 2004	
ASSETS	<u>s</u>				
1.	Short Term Assets				
	Cash in Banks	\$ 10,882,724	\$ 14,876,236	\$ 9,586,778	
	Cash Equivalents	29,054,919	59,189,250	74,488,852	
2.	Bonds				
	Domestic and Foreign	206,779,897	228,570,291	226,184,952	
	United States Agencies	203,729,874	207,212,339	200,482,355	
	Mutual Funds	146,959,606	76,769,789	57,867,030	
3.	Equities, Insurance Agreements				
	Domestic Stock	568,232,813	522,357,497	473,057,527	
	Foreign Stocks	228,978,543	190,003,968	185,773,595	
4.	Other Investments	1,779,569	1,957,346	221,741	
5.	Other Assets				
	Property/Equipment	2,639,998	2,939,934	3,689,912	
	Real Estate	83,753,228	64,114,983	40,337,826	
	Receivables (-) Payables	-63,536,182	-40,888,668	-47,074,733	
	Receivables from Mergers	1,537,367	1,689,516	1,767,115	
	TOTAL ASSETS				
	Market Value	1,420,792,356	1,328,792,481	1,226,382,950	
	Valued at Cost	1,247,655,333	1,166,750,890	1,112,173,715	
INVEST	TMENT YIELD:				
	Actuarial Value	13.20%	9.43%	7.80%	
	-Net of Mergers	13.20%	9.43%	7.80%	
DR	OP Account Yield	12.70%	8.93%	7.30%	
	rket Value	8.72%	9.34%	12.87%	
	RIAL VALUE OF ASSETS:	1 400 700 256	1 200 500 401	1 006 300 050	
	TAL Assets, less ange in Unrealized (G/L)	1,420,792,356	1,328,792,481	1,226,382,950	
	Plan Year - 2 (wt. 1/4)	66,360,372	104,457,820	-56,013,232	
	Plan Year - 1 (wt. 2/4)	47,900,892	66,360,371	104,457,820	
	Plan Year (wt. 3/4)	11,026,896	47,900,892	66,360,371	
Va	luation Assets	1,371,981,645	1,233,572,172	1,138,387,070	

EXHIBIT 3

PENSION ACCOUNTING AND FINANCIAL DISCLOSURE

The Governmental Accounting Standards Board (GASB) was established as an arm of the Financial Accounting Foundation in April, 1984 by amendment to the Foundation's certificate of incorporation and by-laws. GASB's objective is to promulgate standards of financial accounting and reporting relative to the activities and transactions of state and local governmental entities. The following disclosures and statistical tables are in accordance with the GASB's Statement No. 25.

SCHEDULE OF FUNDING PROGRESS

(Dollar amounts in thousands)

	Actuarial	Actuarial	Unfunded			UAAL as a
Actuarial	Value of	Accrued	AAL	Funded	Covered	Percentage of
Valuation	Assets	Liability(AAL)	(UAAL)	Ratio	Payroll	Payroll
<u>Date</u>	<u>(a)</u>	<u>(b)</u>	<u>(b-a)</u>	(a/b)	<u>(c)</u>	((b-a)/c)
1997	929,844	911,662	-18,182	102.0	123,502	-14.7
1998	1,018,384	950,228	-49,974	107.2	131,640	-38.0
1999	1,148,896	1,038,470	-110,426	110.6	143,670	-76.9
2000	1,277,548	1,167,247	-110,301	109.5	163,773	-71.6
2001	1,275,128	1,261,057	-14,071	101.1	181,738	-7.7
2002	1,189,425	1,384,605	195,180	85.9	187,568	104.1
2003	1,076,306	1,455,791	379,484	73.9	197,254	192.4
2004	1,138,387	1,561,739	423,252	72.9	208,756	202.7
2005	1,233,572	1,552,332	318,760	79.5	215,639	147.8
2006	1,371,982	1,651,056	279,074	83.1	223,214	125.0

The total actuarial accrued liability determined using the Individual Entry Age Normal cost method increased by \$98,723,267 from June 30, 2005 to June 30, 2006. There was a net experience gain of \$35,359,493.

EXHIBIT 3 (Continued)

Pension Accounting & Financial Disclosure

SUPPLEMENTARY INFORMATION

SCHEDULE OF EMPLOYER CONTRIBUTIONS

Fiscal Year	Actuarial Required Contribution	Percent Contributed	Annual Pension Cost (APC)	Actual Contribution	Percentage of APC Contributed	Net Pension Obligation
1997	12,376,075	99.4	12,381,951	12,299,110	99.3	136,486
1998	15,340,965	101.2	15,344,190	15,517,638	101.1	-36,962
1999	13,568,502	99.3	13,578,983	13,478,928	99.3	63,093
2000	15,362,721	99.9	15,370,370	15,347,513	99.9	85,949
2001	17,123,946	100.4	17,131,525	17,189,303	100.3	28,172
2002	22,389,583	100.4	22,400,294	22,477,751	100.4	-49,285
2003	27,268,852	100.3	27,283,821	27,494,127	100.7	-259,591
2004	57,420,770	76.2	57,445,752	43,780,202	76.2	13,405,959
2005	58,109,563	103.6	57,593,472	60,222,742	104.6	10,776,689
2006	48,370,710	106.0	47,919,406	51,259,847	107.0	7,436,248

Analysis of the percentage contributed over a period of years will give a relative indication of the funding progress for the liabilities of the Municipal Police Employees' Retirement System.

The difference between the Actuarial Required Contribution and the APC is the amortization payment for the Net pension Obligation (see Exhibit A).

DEVELOPMENT OF NET PENSION OBLIGATION:

(1)	Actuarial Required Contribution	\$48,370,710
(2)	Interest on Net Pension Obligation	808,251
(3)	Amortization of Net Pension Obligation	1,259,555
(4)	Accrued Pension Cost(1)+(2)-(3)	47,919,406
(5)	Employer Contribution	51,259,847
(6)	Increase (-decrease) in Net Pension Obligation	-3,340,441
(7)	Net Pension Obligation Beginning of Year	10,776,689
(8)	Net Pension Obligation End of Year (6) + (7)	7,436,248

Actuarial Contributions, the Annual Pension Cost (APC), and the actual employer contribution made have been adjusted with interest at the valuation rate to the end of the fiscal year in accordance with GASB's Statement No. 25.

EXHIBIT 3 (Continued)

Pension Accounting & Financial Disclosure

STATISTICAL DATA

COMPARATIVE SUMMARY OF REVENUES BY SOURCE AND EXPENSES BY TYPE

Revenues by Source

Fiscal	Members	Employer	Investment	mata 1
Year End	Contribution	Contribution	Income	<u>Total</u>
1997	8,721,597	11,889,998	102,508,299	123,119,894
1998	9,824,612	15,160,629	90,074,934	115,060,175
1999	10,930,972	43,841,701	99,479,917	154,252,590
2000	12,376,419	87,844,851	44,467,036	144,688,306
2001	13,838,527	18,415,443	-34,986,464	-2,732,494
2002	14,032,129	23,068,690	-63,719,980	-26,619,161
2003	14,727,154	27,321,001	41,473,699	83,521,854
2004	15,646,734	42,887,212	141,065,828	199,599,774
2005	16,136,038	58,324,486	114,154,056	188,614,580
2006	16,878,085	49,759,155	114,977,826	181,615,066

Expenses by Type

Fiscal			Administrative	
Year End	Benefits	Refunds	Expenses	<u>Total</u>
1997	42,832,983	1,529,331	658,622	45,020,936
1998	46,854,583	1,529,407	1,489,663	49,873,653
1999	50,777,251	1,752,904	714,756	53,244,911
2000	54,814,794	2,027,856	701,576	57,544,226
2001	59,414,407	2,689,175	784,496	62,888,078
2002	67,241,501	2,767,657	860,049	70,869,207
2003	71,862,749	2,491,874	983,765	75,338,388
2004	76,534,487	2,143,792	946,014	79,624,293
2005	82,597,961	2,565,141	1,041,947	86,205,049
2006	83,500,279	4,660,819	1,454,093	89,615,191

 $^{^{1}}$ Includes merger contract prepayments of \$30,248,342 in 1999 and \$72,283,023 in 2000.

Includes other expenses incurred not directly related to the administration of daily operation. (See Exhibit 2).

EXHIBIT 4

CENSUS DATA

The data contained in this valuation is summarized on the following pages with exceptions noted below. The profile depicted in the cellular graphs represents "error-free data", which serves as the basis for determining costs and liabilities. Active members are allocated to cells based upon attained age and years of service. Retirees and Survivors are allocated to cells based upon attained age and years elapsed since retirement or commencement of benefits.

The validity of the results of any actuarial valuation is dependent upon the accuracy of the data base. Prior to processing, suspicious data and data containing errors were purged from the data base and processed separately based on the following error types:

- missing sex code
- missing or invalid date of birth
- missing or invalid date of employment
- missing or invalid salary
- invalid retirement dates

There were 24 records (18 disability and 6 survivor records) purged from the data base containing errors or categorized as suspicious data which is a significant reduction when compared to previous years. Suspicious data are not necessarily errors, but data which falls outside the parameters of the editing process for further checking.

Salary data contained in the profiles and valuation report exceed the sums reported by internal audit due to salary annualization. In the valuation process, membership data with fractional service annualizes the salary in the first year of employment.

The following is a summary by participant status of the data submitted for valuation:

	2006	2005	2004
	Census	Census	Census
Parking Mankaga	E	F 007	F 021
Active Members	5,575	5,827	5,831
DROP to Active	194	173	182
Regular Retirees	2,517	2,437	2,312
Disability Retirees	208	209	233
Survivors	1,014	1,006	1,023
Vested & Reciprocals	99	88	80
Due Refunds	926	602	687
DROP Participants	227	239	265
TOTAL	10,760	10,581	10,613

MEMBERSHIP PROFILE CATEGORIZED BY AGE AND YEARS EMPLOYED MUNICIPAL POLICE SYSTEM ACTIVE MEMBERS

CELLS DEPICT - MEMBER COUNT

TOTAL SALARY

VALUATION DATE 6/30/2006

: :				YE	ARS EMPLOY	ED				
		[1-5)	[5-10)	[10-15)	[15-20)	[20-25)				: Total :
: :										· · · · · · · · · · · · · · · · · · ·
: : :	7	1	0	0	0	0	0	0	0	: 8:
: 0-19):	100088	25111	0	0	0					: 125199 :
: :										: :
: : [20-24):		173	1	0	0	0	0	0		: : : : : : : : : : : : : : : : : : :
: :	3065591	5113615	30728	0		0	0	0	0	: 8209934 :
: :										: :
:[25-29):	115	560	168	0	0	0	0	0		· 843 :
		18686787	5926535	0	0	0	0	0		: 27339687 :
: :										: :
:[30-34):	72	354 11679699	497	110	0	0	0	0	0	: 1033 :
: :		11679699	19147620	4460178	0	0	0	0		: 37117102 : :
: :										: :
:[35-39):	110	218	337	382	163	7	0 0	0		: 1217 :
: :		6868445	12488929	16154233	7441163	433548	0	0		: 45951519 :
: :										: :
		131						0		948:
: :		4073702	5677808	7664157	13012954	9051039	245825	0		: 40335432 : :
: :										: :
:[45-49): : :	11 260627	63 1847721	99 2440002	2402250	141	12022525	92 5272024	0		: 737 : : 33652205 :
: :		104//21	3440003	3403239	049/220	1292233	52/2024	U		: : : :
: :			4.5			=-	=-	_		
:[50-54): : :		36 1047718								: 353 : : 15607903 :
: :										: :
: : [55-59):		2	21	21	22	21	1.0	1		: 105 :
: : :	18667	2 72190	701777	686766	930837	1064682	580948	239129	142934	: 4437930 :
: :										: :
: : [60-64):		0	4	2	7	4	1	0	1	: : 19 :
: :		0	102369	61519	229125	185287	52327	0	85969	: 19 : : 716596 :
: :										: :
:[65-69):	0	0	0	0	0	2	0	0	0	: 2:
: :	0	0				73863				: 73863 :
: :										: :
:[70-74):	0	0	0	0	0	0	0	0	0	
: :		0	0	0	0	0	0	0	0	_
: :										:
:TOTALS :										:
: :		1538	1220	Q./I.O.	670	51Ω	179	۵	3	: 5575 :
	11219412		48962411							: 5575 : :213567370 :
-										

37.74 AVERAGES --- Attained Age Service Years 9.58 Active Salary 38,308

MEMBERSHIP PROFILE
CATEGORIZED BY AGE AND YEARS EMPLOYED

MUNICIPAL POLICE SYSTEM ACTIVE AFTER DROP

CELLS DEPICT - MEMBER COUNT

TOTAL SALARY
DROP BENEFITS

VALUATION DATE 6/30/2006

: :					RS EMPLOY	 ED				
: Age :	(0-1)	[1-2)	[2-3)	[3-4)	[4-5)		[10-15)	[15-20)	[20-)	: Total :
								• • • • • • • • • • • • • • • • • • • •		
:[0-34):	0	0	0	0	0	0	0	0	0	0:
: :	0	0	0	0	0	0	0	0	0 :	0 :
: :	0	0	0	0	0	0	0	0	0 :	0 :
: : :[35-39):	0	0	0	0	0	0	0	0	0	: 0:
: : :	0	0	0	0	0	0	0	0	0 .	: 0:
: :	0	0	0	0	0	0	0	0	0	: 0:
: :	ŭ	ŭ	Ū	ŭ	ū	ŭ	· ·	ŭ	:	: :
:[40-44):	0	0	0	0	0	0	0	0	0	0:
: :	0	0	0	0	0	0	0	0	0 :	: 0:
: :	0	0	0	0	0	0	0	0	0 :	0:
: [45-49):	8	6	0	0	0	0	0	0	0	: : : 14 :
: :	286313	307468	0	0	0	0	0	0	ŭ	593781 :
: :	268200	204408	0	0	0	0	0	0	-	472608 :
: :									:	:
:[50-54):	20	14	6	12	3	4	0	0	0 :	: 59:
: :	728667	811321	334190	774657	150666	201995	0	0		3001496 :
: :	643512	489828	190992	418656	88260	95988	0	0	0 :	1927236 :
: : :[55-59):	17	10	12	18	2	19	2	0	0	:
: : :	601114	486125	613931	1032388	117769	1145402	147668	0	ŭ	: 4144397 :
: :	489456	275544	365592	557316	53520	533640	60768	0		2335836 :
: :	100 100	2,3311	303372	337310	33320	333010	00,00	· ·	:	: :
:[60-64):	4	8	1	1	2	10	2	0	0 :	28 :
: :	139964	346873	52829	59748	105471	486837	82004	0	0 :	1273726 :
: :	127212	182424	36108	24072	52572	239424	37716	0	0 :	699528 :
: :	_		_			_	_	_		:
:[65-69):	0	2	0	0	0	2	1	1	-	6:
: :	0	103757 32424	0	0	0	93300 55164	47012	40255 13932	0 :	284324 : 118332 :
: :	U	32424	U	U	U	55164	16812	13932	-	118332 •
:[70-74):	0	1	0	1	0	1	0	4	0 :	7 :
: :	0	46053	0	51458	0	25601	0	225455	0 :	348567 :
: :	0	8700	0	29040	0	9252	0	120612	0 :	167604 :
					• • • • • • • • •					
:TOTALS :										· :
:count :	49	41	19	32	7	36	5	5	0	194 :
:salary :		2101597	1000950	1918251	373906				0 :	9646291 :
:benefit:		1193328	592692	1029084	194352	933468	115296	134544	0 :	5721144 :

AVERAGES --- Attained Age 56.77
Post Drop Years 3.46
Active Salary 49,723
Annual Benefit 29,490

MEMBERSHIP PROFILE

CATEGORIZED BY AGE AND YEARS RETIRED

CELLS DEPICT - MEMBER COUNT TOTAL BENEFITS MUNICIPAL POLICE SYSTEM REGULAR RETIREES

VALUATION DATE 6/30/2006

: :			• • • • • • • • • •	YE	ARS RETIRE	 D				: : : : : :
: Age :	(0-1)	[1-2)	[2-3)	[3-4)	[4-5)	[5-10)	[10-15)	[15-20)	[20-)	: Total :
: :										: :
: : :[0-39):		0	0	0	0	0	0	0	0	: : 0:
: :		0	0	0	0	0	0	0		: 0:
: :										: :
:[40-44):		0	0	0	0	0	0	0	0	: 2:
: :		0	0	0	0	0	0	0		: 41292 : : :
: :										: :
:[45-49): : :		18 728352	13 482400	16 522600	5 151836	3 35472	0	0		: 69 : : 2431884 :
: :										: :
: : [50-54):	22	29	37	73	59	117	10	0		: : : 347 :
: :		897816					160932		0	: 11141124 :
: :										: :
:[55-59):	16 314916	16	26	50 1324008	60	306	146	19	8	: 647 : : 17776284 :
: :	314916	336228	662844	1324008	1595940	8/86184	418/004	441528		: :
: : :[60-64):	1	2	c	1.4	2.4	1 5 0	206	2.0		: : : : : : : : : : : : : : : : : : :
: :		48108	109848	361488	509124	3405876	286 7752516	824208	677676	: 13719744 :
: :										: :
:[65-69):		1	1	4	10	23	79	140	88 1389144	
: :	0	4800	26160	67860	212160	398232	1946868	3910188		: 7955412 : : :
: :										: :
: [70-74):	0	0	0 0	2 41508	1 15348		20 319284			: 244 : : 5056068 :
: :										: :
: : [75-79):	0	0	0	1	1	4	6	19		: : : : : : : : : : : : : : : : : : :
:	0	0	0	12780	2544	4 67656	119784	413352		: 2936604 :
: :										: :
:[80-84):	0	0	0	0	0	1	2 53484	7		: 103 : : 1981092 :
: :	U	U	U	U	U	6240	53484	203292	1/180/6	: 1981092 :
: : :[85-89):	0	0	0	0	0	0	0	0	26	: : : 26 :
: :	0	0	0	0	0	0	0		406548	: 406548 :
: :										: :
: (90-99):	0	0	0	0	0	0	0	0	5	· 5 :
: :	0	0	0	0	0	0	0	0	59592	: 59592 : : :
:TOTALS : :										: :
:count :	55							267		: 2517 :
	1702692 							7198740	9830208	: 63505644 :

AVERAGES --- Attained Age 63.22 Years Retired 13.08 Annual Benefit 25,231

MEMBERSHIP PROFILE CATEGORIZED BY AGE AND YEARS RETIRED MUNICIPAL POLICE SYSTEM DISABILITY RETIREES

CELLS DEPICT - MEMBER COUNT TOTAL BENEFITS VALUATION DATE 6/30/2006

	:)	RS RETIREI	YEA				:
	[20-):									
	:									:
17 255852	0 :	0 0	0		3 34788	1 19140		3 39384	2 69708	(0-39):
										:
22 249180	0 :	1 11844	5 50064	7 77 4 36	4 50676	1 12396	3 39996	1 6768	0	[40-44):
217100	:	11011	30001	7,7130	30070	12330	3,7,7,0	0700	Ü	:
39	0 :			15		7	2	3	1	: [45-49):
	0 :	13344	79308	226320	55080	131148	27840	52944	12792	:
40	4 :	8	13	9	1		1	1	3	: [50-54):
573084	42384 :	99780	166104	156000	21468	0	14952	13824	58572	:
33		7	7	4	2	3	0	0	0	: [55-59):
	125028 :				18036	33540	0	0	0	:
22	:	3	4	2	0	0	0	0	0	: [60-64):
267312	167244 :		35220	20892	0	0	0	0	0	:
	:									:
	8 : 123312 :		2 14172	1 11772	0	0	0	0 0	0 0	[65-69): :
										:
14 181632	12 : 158964 :	2 22668	0	0	0	0	0	0	0	[70-74):
	:		_		-	-	-	-	-	:
7	7 :	0	0	0	0	0	0	0	0	[75-79):
	71556 :	0	0	U	0	0	0	U	0	:
	0 :	0	0	0	0	0	0	0	0	: [80-84):
0	0 :	0	0	0	0	0	0	0	0	:
3	3 :	0	0	0	0	0	0	0	0	: [85-89):
32988	32988 :	0	0	0	0	0	0	0	0	:
	:	0	0	0	0	0	0	0	0	:
0	0 :	0	0	0 0	0	0	0	0 0	0	(90-99):
	: 									:
	:									TOTALS :
208	57 : 721476 :	23	37 459396	44	13	12	8	8		count : benefit:

54.63 AVERAGES --- Attained Age Years Retired 14.28 Annual Benefit 13,479

MEMBERSHIP PROFILE

CATEGORIZED BY AGE AND YEARS RETIRED

CELLS DEPICT - MEMBER COUNT TOTAL BENEFITS MUNICIPAL POLICE SYSTEM SURVIVOR BENEFITS

VALUATION DATE 6/30/2006

· Age :	(0-1)	[1-2)	[2-3)	[3-4)	[4-5)	[5-10)	[10-15)	[15-20)	[20-)	: Total :
: : :					• • • • • • • • • •		• • • • • • • • • • • • • • • • • • • •		• • • • • • • • • • • • • • • • • • • •	: : : : : :
:										:
:[0-39):	: 1 : 21588	8 90924	1 9420	9 67848	3 15192	21 124752	23 107556	11 51852	9 29544	: 86 : : 518676 :
: :	:	,,,,,,	7120	0,010	10172	121702	107550	31031	2,011	: :
: : [40-44):	: : 1	1	1	1	0	12	9	4	1	: : : : : : : : : : : : : : : : : : :
: :	14436	7920	11940	15108	0	86508	9 64260	44604	22992	
: :	:									: :
:[45-49):		3		0	3	7	19 161124	3		: 40:
: :	0	51780	0	0	48060	83592	161124	24456	40200	: 409212 : : :
: :	:									: :
:[50-54):	: 1 : 16272	5 72048	6 145320	6 115440	0	18 190056	21 141660		11 108108	: 74 : : 844272 :
: :		72010	113320	113110	Ü	170030	111000	33300		: :
: :[55-59):	: : 0	2	0	1	4	31	17	13		: : 79 :
: ;	: 0			28752			236484		111048	: 1128648 :
: :	•									: :
:[60-64):		0	3				28		37	: 89:
: :	1020	0	32556	0	0	167364	599652	121896		: 1257456 : : :
: :										: :
:[65-69):		0	0	0		7 86832	16	20 317916		: 102 : : 1234380 :
: :	-	U	U	U	21304	00032	229740	317910		: :
: : [70-74):	: : 0	0	0	1	0	۵	7	16		: : : : : : : : : : : : : : : : : : :
: :	: 0	0	0	3864						: 1567596 :
: :	:									: :
:[75-79):	. 0	0	0	0	0	3		13	106	: 129 :
: :	: 0	0	0	0	0	22440	116904	252636		: 1451220 : : :
: :	•									: :
:[80-84):	: 0 : 0	0	0	0	0	1 4800				: 135 : : 1472196 :
: :	-	O	0	O	O	4000	O	134332		: :
: : :[85-89):	: : 0	0	0	0	0	1	2	1		: : : : : : : : : : : : : : : : : : :
: :	: 0	0	0	0	0	5436				· 744168 :
: :										: :
:[90-99):		0	0	0	0	0	0	1	38	·
: :	0	0	0	0	0	0	0	6828	326568	: 333396 :
:TOTALS :										: :
:count :	: 4									: 1014 :
:benefit:										: 11228988 :

AVERAGES --- Attained Age 66.73 Years Retired 22.26 Annual Benefit 11,074 MEMBERSHIP PROFILE CATEGORIZED BY AGE AND YEARS RETIRED MUNICIPAL POLICE SYSTEM DROP PARTICIPANTS

CELLS DEPICT - MEMBER COUNT TOTAL BENEFITS VALUATION DATE 6/30/2006

Total	: : (-20)	[15-20)	[10-15)		PATICIPAT		[2-3]	[1-2)	(0-1)	Age :
0	0 :	0	0	0	0	0	0	0	0	:
	0 :	0	0	0	0	0	0	0	0	:
0	: 0	0	0	0	0	0	0	0	0	: [40-44):
	0 :	0	0	0	0	0	0	0	0	:
62	0 :	0	0	0	0	0	17	17	28	: [45-49):
2231556	0 :	0	0	0	0	0	540924	575856	1114776	:
109		0	0	0	0	0	40	38	31	: [50-54):
	:	0	0	0	0	0	1366308	1297608	1287084	:
47		0	0	0	0	0	15	18	14	: [55-59):
	:	0	0	0	0	0	447276	632688	457140	:
8	0 : 0 :	0	0	0	0	0	4 118872	2 21588	2 39996	: [60-64): :
	:	U	0	U	U	U	118872	21588	39996	:
1	0 :	0	0	0	0	0	1 15660	0	0	[65-69): :
	:	Ü	Ü	0	0	Ü	13000	Ü	Ü	:
0	0 :	0	0	0	0	0	0	0	0	[70-74):
	:									:
0	0 :	0 0	0	0	0	0 0	0 0	0 0	0 0	[75-79): :
	:									:
0	0 :	0 0	0	0 0	0 0	0 0	0 0	0 0	0 0	[80-84):
	:									:
0	0 :	0 0	0	0	0	0 0	0 0	0 0	0 0	[85-89): :
	:									:
0	0 :	0 0	0	0	0	0 0	0	0 0		[90-99): :
• • • • • • • • • • • • • • • • • • • •	: 									:
227	:	0	0	0	0	0	77	75		TOTALS :
227 7915776		0			0			2527740		

52.59 AVERAGES --- Attained Age Years Retired 1.44 Annual Benefit 34,871

MEMBERSHIP PROFILE CATEGORIZED BY AGE AND YEARS EMPLOYED MUNICIPAL POLICE SYSTEM TERM-VESTED/RECIPROCAL

CELLS DEPICT - MEMBER COUNT TOTAL BENEFITS

VALUATION DATE 6/30/2006

: :				YE	ARS EMPLOY	ED				: :
	(0-1)			[10-15)	[15-20)	[20-25)				
: :										: :
: : :[0-19):	0	0	0	0	0	0	0	0	0	: : 0:
: :	0	0	0	0	0	0	0	0	0	: 0:
: :										: :
:[20-24):	0	0	0	0	0	0	0	0	0	
: :	0	0	0	0	0	0	0	0	0	: 0:
: : :[25-29):	0	0	0	0	0	0	0	0	0	: : : : : : : : : : : : : : : : : : :
: :	0	0	0	0	0	0	0	0	0	
: :										: :
:[30-34):	0	0	0	1	0	0	0	0	0	: 1:
: :	0	0	0	13788	0	0	0	0	0	
: :		•		_	_					: :
:[35-39):	0 0	0	0	5 56856	5 53316	0	0	0	0	
: :										: :
:[40-44):	0	0	0	12	7	7	0	0	0	
: :	0	0	0	120852	75516	130164	0	0	0	
: :										: :
: [45-49):	0 0	0	0	8 102264	7 99336	16 319812	0	0	0	
: :										: :
: : [50-54):	0	0	0	8	19	0	0	0	0	
: :	0	0	0	81684	239652	0	0	0	0	
: :										: :
:[55-59): : :	0	0	0	0	1 7692	0	0	0	0	: 1 : : 7692 :
: :	Ü	O .	0	· ·	7032	O	Ü	O .		: :
: : [60-64):	0	0	1	0	0	0	0	0		: : : 1:
: :	0	0	5172	0	0	0	0	0	0	: 5172 :
: :										: :
:[65-69): : :	0	0	1 1656	1704	0	0	0	0	0	
: :	U	U	1020	1704	U	U	U	U		: 3360 : : :
: : : : : : : : : : : : : : : : : : :	0	0	0	0	0	0	0	0	0	: : 0:
: :		0	0	0	0	0	0	0	0	
: :										: :
:TOTALS :										: :
: : count :		0	2	35	39	23	0	0	0	: 99:
:benefit:		0	6828	377148	475512	449976	0	0	0	: 1309464 :

AVERAGES --- Attained Age 47.26 16.36 Service Years Annual Benefit 13,227

EXHIBIT 5

SUMMARY OF THE MUNICIPAL POLICE EMPLOYEES' RETIREMENT SYSTEM PLAN PROVISIONS

EFFECTIVE DATE:

July 1, 1973

EMPLOYEE:

Any full-time police officer empowered to make arrests, employed by a municipality of the State and engaged in law enforcement, earning at least \$375/month excluding state supplemental pay, or an elected Chief of Police whose salary is at least \$100.00 per month, and any employee of this System. City or Ward Marshals, elected Councilmen and Mayors excluded.

EMPLOYER:

Any municipality in the State which employs a full-time police officer, empowered to make arrests, or which has an elected Chief of Police whose salary is at least \$100.00 per month; and Municipal Police Employees' Retirement System.

MEMBERSHIP:

- 1. Persons who were members on 9/7/77 must remain members and persons hired on or after 9/9/77 must become members as a condition of employment, if under age 50; providing they do not have to pay social security (Act 141 of 1983).
- 2. Persons who transferred from another police retirement system in 1973 and 1974 under R.S. 42:697 as it read at that time (Act 46 of 1972).
- 3. Persons who transferred from another police retirement system in 1975 and 1976 under R.S. 42:697 as it read at that time (Act 548 of 1975).
- 4. Persons who became members under R.S. 42:697 and are having credit/or will have credit "recognized" between this system and another system or systems (Act 416 of 1976 AMENDED by Act 344 of 1978 and Act 103 of 1979).
- 5. Persons who became members because of a merger agreement entered into between a local police pension fund and this retirement system.
- 6. Employees, employed by any municipality or parish of this state which has its employees covered under the federal Social Security program, may elect not to be or become a member. Any member who elects not to be a member shall be refunded his employee contributions received by the system, without interest (Act 32 of 1984).

EXHIBIT 5 (Continued)

Plan Provisions

CREDITABLE SERVICE:

As follows:

- 1. Prior Service service credit which was not credited in any other retirement system and for which a prior service certificate was issued.
- 2. Membership Service service as a member for which the system received contribution. Qualifying cadet service may be purchased per Act 215 of 1992.
 - NOTE: a. No prior service credit to be given for employee who becomes member after July 31, 1976; extended to 1/1/77 for employee who is required to pay Social Security contributions.
 - b. Credit for military service up to July 1, 1973 given, not to exceed 4 years, provided employee pays employee and employer contributions that would have been required based on rate of pay when first hired as police officer, plus 6% compound interest.

EMPLOYEE CONTRIBUTIONS:

7% of earnable compensation (Over 30 years of service, no contributions required). 8.0% effective July 1, 1989; 7.5% effective July 1, 1994.

EMPLOYER CONTRIBUTIONS:

Municipality Rate set at 9%; balance to be determined by the Actuarial Forecast Committee and to be funded from dedicated Insurance Premium Tax.

EARNABLE COMPENSATION:

Full amount of regular salary earned by an employee for a given month, including State supplemental pay, but excluding overtime pay.

AVERAGE FINAL COMPENSATION:

Average annual earned compensation of an employee for any period of highest 36 successive or joined month's earnable compensation.

NORMAL RETIREMENT:

The average compensation of a member for purposes of computing benefits cannot increase more than 25% per year. (Effective 1/1/87 Act 367 of 1986)

ELIGIBILITY:

20 years of service and age 50 or 12 years of service and age 55 or 25 years of service at any age; member of the System for one year.

EXHIBIT 5 (Continued)

Plan Provisions

BENEFIT:

3 1/3% of average final compensation times years of creditable service. (not to exceed 100% of final salary).

ANNUITY FORM:

An annuity payable for the lifetime of the member.

EARLY RETIREMENT:

ELIGIBILITY:

20 years of service regardless of attained age.

BENEFIT:

 $3\ 1/3\%$ of Average Final Compensation multiplied by creditable service actuarially reduced for retirement prior to age 50.

EARLY REDUCED RETIREMENT:

ELIGIBILITY:

20 years of Service Credit regardless of attained age.

BENEFIT:

Normal retirement benefit, based upon service accrued to date, actuarially reduced from the earliest date member would be eligible if employment had continued to the earliest normal retirement date.

DISABILITY BENEFITS:

ELIGIBILITY:

Any member may retire due to total and permanent disability, with at least five (5) years of creditable service, unless injuries were sustained in the performance of official duty.

BENEFIT:

3% of Average Final Compensation multiplied by years of creditable service, but not less than 40% nor more than 60% of Average Final Compensation.100% of Average Final Compensation if in a coma, is paraplegic or loses the use of a limb

NOTE: Upon reaching age, disability pensioner receives greater of the disability benefit or the accrued benefit earned to date of disability.

EXHIBIT 5 (Continued) Plan Provisions

DEATH BENEFITS:

ELIGIBILITY:

- 1. Death of active contributing member or disability retiree.
- 2. Death of member eligible for retirement, except for the one year of membership requirement.
- 3. Death of member while in the line of duty.

BENEFIT:

- 1. Surviving spouse receives the retirement benefit the member had earned to his date of death, but not less than 40% and not more than 60% of the member's Average Final Compensation. Benefit ceases upon widow's death or remarriage, unless member was killed in the line of duty or the spouse attains age 55.
- 2. Automatic Option 2 for widow or shall be paid benefits as provided above in (1), whichever is greater.
- 3. Surviving spouse receives 100% of member's Average Final Compensation

NOTE:

Surviving minor children with surviving spouse receive benefits equal to the greater of 10% of average compensation or \$200 per month per child payable to age 18, except for retarded children and those who go directly to college after high school (maximum extension, four years).

Surviving minor children with no surviving spouse receive benefits equal to 30% of average compensation with an aggregate limit of 60% of average compensation. If only one surviving minor child, benefits equal 40% of average compensation.

VESTING:

ELIGIBILITY:

- 1. Member who terminates employment after one year as member of the System before attaining age 50 with 20 years of creditable service.
- 2. Member who terminates employment after one year as member of the System before attaining age 55, with 12 years of creditable service.
- 3. Member who terminates receives refund and returns, must complete 3 additional years service in order to repay refund with 5% compound interest.

EXHIBIT 5 (Continued)

Plan Provisions

BENEFIT:

- 1. Deferred retirement benefit payable at age 50.
- 2. Deferred retirement benefit payable at age 55.

NOTE: Terminated vested member shall be covered by survivor benefit provision.

OPTIONAL FORMS OF BENEFIT:

- 1. Balance of value of annuity to beneficiary if death before receiving value of annuity at time of retirement.
- 2. 100% survivor's benefits reduced retirement benefit continued to beneficiary at member's death.
- 3. 50% survivor's benefits 50% of reduced retirement benefit continued to beneficiary at member's death.
- 4. Initial Benefit Option maximum benefit actuarially reduced for partial lump sum equal to not more than 36 months of maximum monthly pension.
- 5. Other benefits of equal actuarial value, upon approval of Board.

COST OF LIVING INCREASE:

The Board of Trustees is authorized to provide a cost of living increase for retirees not to exceed 3% of the original benefit for each year of retirement and an additional 2% for retirees age 65 and over, provided the system has reached its Funding Target.

DEFERRED RETIREMENT OPTION PLAN:

(Act 475 of 1984)

Instead of terminating employees and accepting a service retirement allowance, any member who has met the following eligibility requirements may elect to participate in the Deferred Retirement Option Plan (DROP) and defer receipt of benefits.

ELIGIBILITY:

Twenty (20) years of creditable service (including reciprocal service) and eligible to receive a normal service retirement allowance.

BENEFIT:

Duration of participation is specified not exceed three years, effective July 1, 1992.

EXHIBIT 5 (Continued) Plan Provisions

BENEFIT:

Upon termination of employment at the end of or prior to the end of the specified period of participation, a participant will receive, at his option:

- 1. Lump sum payment (equal to the account balance)
- 2 a true annuity based upon his account; or
- 3. any other method of payment if approved by the board of trustees. Monthly benefits being paid into the fund during participation will begin being paid to the retiree.

If a participant dies during the period of participation in the program, a lump sum payment equal to his account balance shall be paid to the beneficiary, or if none, to his estate; in addition, normal survivor benefits payable to survivors of retirees shall be payable.

If employment is not terminated at the end of the specified period of participation, then:

- 1. payment into account shall cease;
- 2. payment from account is suspended until employment is terminated; and
- 3. participant shall resume active contributions to the system.

Then, upon termination of employment, the benefit payments indicated above shall be paid. The participant shall receive an additional retirement benefit based on additional service rendered since termination of participation in the fund, usually the normal method of computation of benefit subject to the following:

- 1. If additional service was less than 36 months, average compensation figure used to calculate additional benefit shall be that used to calculate original benefit.
- 2. If additional service was 36 or more months, the average compensation figure used to calculate the additional benefit shall be based on compensation during the period of additional service.

NOTE: DROP Accounts shall earn interest following termination of DROP at a rate .5% below the actuarial rate of the System's investment portfolio.

Effective 1/1/2004 new DROP accounts are credited with Money Market rates or self directed accounts approved by the Board of Trustees.

EXHIBIT 6

ACTUARIAL COST METHODS AND ASSUMPTIONS

COST METHOD:

The individual "Entry Age Normal" cost method was used to calculate the funding requirements of the retirement system. Under this cost method, the actuarial present value of projected benefits of each individual included in the valuation is allocated on a level basis as percentage of payroll for each participant between entry age and assumed retirement age(s). That portion of the actuarial present value attributable to current year benefit accruals is called the Normal Cost. The actuarial present value of future benefits in excess of the actuarial present value of future normal costs is called the actuarial accrued liability.

ASSET VALUATION:

For the Plan Year ending prior to June 30, 1999 equities are valued at a four year weighted average. The computation of the actuarial value of assets is the sum of the bonds at amortized cost, less a weighted average of unrealized losses or (gains) in the market value of equities, plus the market value of equities.

Effective June 30, 1999 the Board of Trustees approved a change in the Asset Valuation Method. The Actuarial Value of Assets is the market value of assets adjusted for a four year weighted average in the unrealized gain or loss in the value of all assets. This value is determined in accordance with Reg.1.412(c)(2)-1-(6) & (7) of the Internal Revenue Service Code and is subject to the Corridor Limits defined therein.

As a result of the change in the Asset Valuation Method, the reporting of realized income has been changed to realized, plus unrealized income for valuations beginning on June 30, 1999 and thereafter.

ACCOUNTING DISCLOSURE:

The Governmental Accounting Standards Board Statement No. 25 requires disclosure of certain Actuarial Liabilities for Public Employee Retirement Systems. The disclosures illustrated in Exhibit 3 were developed using the Entry Age Normal cost method. The statement of assets provided by the independent auditors was a copy of the final draft prior to publication. Should the statement of assets received differ from the final audit report, a revised actuarial statement will be issued, but only to the extent that any difference in reporting affects the employer's Premium Tax Allocation or the yield to the Actuarial Value of Assets.

ACTUARIAL ASSUMPTIONS:

The Retirement System is required to conduct an experience study every five years, but the scope of such a study is not necessarily limited to a five year period. The current five-year observation period (1999-2003) was chosen to coincide with the most recent period of data reporting following the restructuring of the Deferred Retirement Option Program.

EXHIBIT 6 (Continued)

Cost Methods & Assumptions

MORTALITY ASSUMPTIONS:

Pre-retirement deaths and post-retirement life expectancies were projected in accordance with the experience of the 1983 Sex Distinct Group Annuity Mortality Table for the current valuation; 1971 GAM in valuations prior to June 30, 2005.

DISABILITY ASSUMPTION:

Rates of total and permanent disability were projected by age in accordance with the Eleventh Actuarial Valuation of the Railroad Retirement System. For mortality after disability, rates were on the Eleventh Actuarial Valuation of the Railroad Retirement System for occupational disabilities. As an approximation of the Railroad Retirement tables, an age set-up of the 1971 GAM table was used equal to 1/2 the rate at disability and the rate at age 82.

RETIREMENT/DROP ASSUMPTION:

Retirement without reduction in benefits can occur at any given age after satisfying the service eligibility requirements. Absent from the plan is a traditional "Normal Retirement Age". Since the age and service requirements are varied, the frequency of retirements will depend on the exposure plus intangibles such as health, economy, Social Security and other work patterns.

DROP is viewed as an alternative form of benefit accrual since mandatory terminate is not required following participation. Therefore, at eligibility, the probability of DROP accrual is determined in conjunction with regular benefit accrual. Retirement rates were projected based on the 1999-2003 Experience Study for the Municipal and State Police Retirement Plan.

TERMINATION ASSUMPTIONS:

Voluntary termination or withdrawal rates are the same as those used in prior valuations. During the first five years of employment, the probability of voluntarily terminating is a multiple of the attained age rate as follows:

1st	year	1.25x
2nd	year	1.00x
3rd	year	1.00x
4th	year	1.00x
5th	year	1.00x

Furthermore, for members terminating with twelve (12) or more years of service it is assumed that 20% will not withdraw their accumulated employee contributions.

EXHIBIT 6 (Continued)

Cost Methods & Assumptions

SALARY GROWTH:

The rates of annual salary growth are base upon the members years of service and are illustrated in the rate tables at the end of this exhibit.

FAMILY STATISTICS:

The composition of the Family was based on Age-Specific Fertility Rates from the 1983 Vital Statistics of the United States. 80% of the membership was assumed to be married with the wife assumed to be three (3) years younger than the husband. Sample rates are as follows:

Age at Death	Number of Minor Chn.	Years for Youngest Child to Attain Majority
25	1.3	17
30	1.8	15
35	2.2	13
40	2.1	10
45	1.7	8
50	1.2	4

REMARRIAGE:

Annuities payable to the spouse which cease upon death or remarriage were taken from "A Technical Note for the Construction of Widow's Annuities. "The Remarriage and Mortality rates used to develop these annuities were based on the graduated rates from "Mortality and Remarriage Experience for Widow's Beneficiaries under OASDI.

ASSUMPTION FOR INCOMPLETE DATA:

Records identified as containing suspicious data or errors in data were assumed to possess the same characteristics of "good data" in the same cohort.

INVESTMENT EARNINGS:

The actuarial discount rate for valuation purposes was 7%, net expenses, prior to July 1, 2005. Effective July 1, 2005, Board approved an increase in the rate to 7.5%.

ADMINISTRATIVE EXPENSES:

These expenses are included in Normal Cost and are assumed to be \$893,000 per year. Investment Expenses are not included in Normal Cost but are treated as a direct offset to investment income. The Employer portion of the Normal Cost includes an allocation for administrative expenses.

ACTUARIAL TABLES AND RATES NEW RATES 6/30/2004

Age	- Death Male	Rates - Female	Disability Rates	Termination Rates	Retirement Rates	DROP Rates	Dur	Salary Scale
1.0	00005	00015	0.001	1100	0000	0.00	-	1 1500
18 19	.00035 .00036	.00017 .00018	.0001 .0001	.1100 .1100	.0000	.000	1 2	1.1500 1.1000
20	.00038	.00018	.0001	.1000	.0000	.000	3	1.0600
21	.00038	.00019	.0001	.1000	.0000	.000	4	1.0600
22	.00033	.00020	.0001	.1000	.0000	.000	5	1.0600
23	.00042	.00021	.0001	.0950	.0000	.000	6	1.0600
24	.00044	.00024	.0001	.0950	.0000	.000	7	1.060
25	.00046	.00025	.0001	.0950	.0000	.000	8	1.0550
26	.00049	.00027	.0010	.0950	.0000	.000	9	1.0550
27	.00051	.00028	.0010	.0950	.0000	.000	10	1.0550
28	.00054	.00030	.0010	.0950	.0000	.000	11	1.0550
29	.00057	.00032	.0015	.0750	.0000	.000	12	1.0500
30	.00061	.00034	.0015	.0750	.0000	.000	13	1.0500
31	.00065	.00036	.0015	.0650	.0000	.000	14	1.0500
32	.00069	.00039	.0015	.0650	.0000	.000	15	1.0500
33	.00073	.00041	.0015	.0650	.0000	.000	16	1.0500
34	.00078	.00044	.0015	.0650	.0000	.000	17	1.0440
35	.00086	.00048	.0015	.0650	.0000	.000	18	1.0440
36	.00091	.00050	.0015	.0400	.0000	.000	19	1.0440
37	.00097	.00054	.0035	.0400	.0000	.000	20	1.0440
38	.00104	.00057	.0035	.0400	.0000	.000	21	1.0440
39 40	.00113 .00124	.00062 .00066	.0035 .0035	.0400	.0000	.000	22 23	1.0440 1.0440
41	.00124	.00072	.0035	.0400	.0000	.000	23	1.0440
42	.00157	.00072	.0035	.0400	.0000	.000	25	1.0440
43	.00133	.00078	.0035	.0400	.2500	.000	26	1.0400
44	.00172	.00092	.0035	.0400	.2500	.150	27	1.0400
45	.00218	.00101	.0035	.0400	.2500	.150	28	1.0400
46	.00247	.00112	.0035	.0400	.2500	.350	29	1.0400
47	.00279	.00124	.0035	.0400	.2500	.350	30	1.0400
48	.00314	.00137	.0035	.0400	.1500	.400	31	1.0400
49	.00351	.00151	.0035	.0400	.1500	.150	32	1.0400
50	.00391	.00165	.0035	.1000	.3000	.400	33	1.0400
51	.00432	.00179	.0035	.0500	.2500	.400	34	1.0400
52	.00475	.00195	.0035	.0500	.2500	.200	35	1.0400
53	.00520	.00212	.0035	.0500	.3000	.150	36	1.0400
54	.00566	.00231	.0060	.0500	.3500	.150	37	1.0400
55	.00613	.00254	.0060	.0500	.5000	.200	38	1.0400
56	.00662	.00280	.0100	.0500	.2500	.300	39	1.0400
57	.00714	.00310	.0010	.0500	.2000	.200	40	1.0400
58 59	.00772	.00344	.0010 .0010	.0500	.2000 .2000	.150	41 42	1.0400
60	.00838 .00916	.00382 .00424	.0010	.0500 .0500	.5000	.150 .150	43	1.0400 1.0400
61	.01006	.00424	.0010	.0500	.5000	.000	44	1.0400
62	.01113	.00521	.0010	.0500	.1500	.000	45	1.0400
63	.01239	.00577	.0000	.0500	.1500	.000	46	1.0400
64	.01387	.00639	.0000	.0500	.5000	.000	47	1.0400
65	.01559	.00706	.0000	.0500	.5000	.000	48	1.0400
66	.01758	.00782	.0000	.0500	.5000	.000	49	1.0400
67	.01980	.00868	.0000	.0000	.5000	.000	50	1.0400
68	.02223	.00970	.0000	.0000	.9900	.000	51	1.0400
69	.02482	.01092	.0000	.0000	.9900	.000	52	1.0400
70	.02753	.01238	.0000	.0000	.9900	.000	53	1.0400
71	.03035	.01413	.0000	.0000	.9900	.000	54	1.0400
72	.03337	.01616	.0000	.0000	.9900	.000	55	1.0400
73	.03668	.01848	.0000	.0000	.9900	.000	56	1.0400
74	.04039	.02109	.0000	.0000	.9900	.000	57	1.0400

EXHIBIT 7 DEVELOPMENT OF TARGET RATIO

Funded Ratio of the System as of the 1986 fiscal year end

.93194

Number of years elapsed since the 1986 fiscal year end multiplied by $1/30^{\rm th}$ of the difference between 100% and the Initial Funded Ratio

.04537

Changes in Funded Ratio after the 1986 fiscal year end:

Date of Change	Change in funded Ratio				
6/30/87	- <u>.08841</u>				
6/30/88	.12270				
6/30/91	- <u>.00911</u>				
6/30/93	- <u>.01350</u>				
6/30/96	- <u>.01671</u>				
6/30/99	- <u>.00572</u>				
6/30/00	- <u>.05719</u>				
6/30/04	00961				
6/30/05	.03942				

Total Change in Funded Ratio

-.03813

Number of years elapsed since the date of each change multiplied by $1/30^{\rm th}$ of the amount of opposite arithmetic sign of such change:

<u>Date of Change</u>	Amortization of Change
6/30/87	.05599
6/30/88	07362
6/30/91	.00456
6/30/93	.00585
6/30/96	.00557
6/30/99	.00133
6/30/00	.01144
6/30/04	.00064
6/30/05	.00131

Total Amortization of Changes

.01045

Target Ratio as of the end of the just completed fiscal year

0.94963

Actual Funded Ratio of the system as of the just completed fiscal year

0.83097

This system $\underline{\text{has not}}$ met the target ratio required to grant a cost-of-living increase to current benefit recipients.

EXHIBIT A

AMORTIZATION OF UNFUNDED ACTUARIAL ACCRUED LIABILITY VALUATION RATE 7.50%

JUNE 30, 2006

DATE		AMTZ.	AMTZ.	INITIAL	YEARS	REMAINING	MID-YEAR
6/30	DESCRIPTION	METHOD	PERIOD	LIABILITY	REMAING	BALANCE	PAYMENT
1996	Change in Liability	$_{ m L}$	15	-27,209,779	5	-12,274,222	-2,926,013
1997	Change in Liability	L	15	7,807,987	6	4,094,334	841,299
1998	Change in Liability	$_{ m L}$	15	-50,648,475	7	-30,027,266	-5,467,821
1999	Change in Liability	$_{ m L}$	15	-45,292,161	8	-29,749,991	-4,898,745
2000	Change in Liability	L	15	-4,827,975	9	-3,459,929	-523,140
2001	Change in Liability	L	15	90,820,890	10	70,160,748	9,858,426
2002	Change in Liability	L	30 ¹	207,093,231	26	197,564,008	16,863,393
2003	Change in Liability	L	30	184,314,964	27	178,219,830	15,023,577
2004	Change in Liability	L	30	31,940,093	28	31,270,201	2,605,951
2005	Change in Liability	L	30	-99,765,418	29	-98,800,563	-8,147,262
2006	Change in Liability	L	30	-35,359,493	30	-35,359,493	-2,887,604
	TOTAL OUTSTANDING BALA	ANCE				271,637,657	20,342,061
		EMPLOY	ER'S CONT	RIBUTION VARIA	NCE		
1992	Contribution Variance	L	15	-513,554	1	-52,815	-54,760
1993	Contribution Variance	L	15	191,419	2	38,082	20,456
1994	Contribution Variance	L	15	-228,116	3	-65,869	-24,430
1995	Contribution Variance	L	15	303,610	4	113,148	32,582
1996	Contribution Variance	L	15	227,328	5	102,547	24,446
1997	Contribution Variance	L	15	76,966	6	40,359	8,293
1998	Contribution Variance	L	15	-176,672	7	-104,741	-19,073
1999	Contribution Variance	L	15	89,574	8	58,837	9,688
2000	Contribution Variance	L	15	15,208	9	10,899	1,648
2000	Contribution Variance	L	15	-65,357	10	-50,489	-7,094
2001	Contribution Variance	ь	15	-88,166	11	-72,713	-7,094 -9,587
2002	Contribution Variance			-225,280	12	-72,713 -196,787	-9,567 -24,537
		L	15 15				
2004	Contribution Variance	L	15	13,640,571	13	12,537,201	1,488,086
2005	Contribution Variance	L	15	-2,113,182	14	-2,032,274	-230,895
2006	Contribution Variance	L	15	-2,889,137	15	-2,889,137	315,678
	TOTAL EMPLOYER CREDIT					7,436,248	899,145
	TOTAL UNFUNDED ACTUARI	IAL				279,073,905	

ACCRUED LIABILITY

 $^{^{1}\}mathrm{Act}\ 1079$ of 2003 changed amortization period effective June 30, 2002