Charles G. Hall F.C.A., M.A.A.A., A.S.A. Enrolled Actuary 1624 LaSalle Parc Baton Rouge, La. 70806 (225) 928-7866

November 29, 2005

Board of Trustees MUNICIPAL POLICE EMPLOYEES' RETIREMENT SYSTEM 7722 OFFICE PARK BOULEVARD, Suite 200 Baton Rouge, Louisiana 70809-7601

Gentlemen:

This report presents the results of the actuarial valuation of assets and liabilities, as well as funding requirements, for the Municipal Police Employees' Retirement System as of June 30, 2005.

This report has been prepared in accordance with generally accepted actuarial principles and practices and to the best of my knowledge, fairly reflects the actuarial present value of accrued benefits of the Municipal Police Employees' Retirement System.

In preparing this valuation, I have relied upon the information provided regarding plan provisions, plan membership, plan assets and other matters as detailed in the exhibits of this report. In particular, I have relied upon the statement of assets as audited by Duplantier, Hrapmann, Hogan and Maher, Certified Public Accountants.

The present values shown herein have been estimated on the basis of actuarial method, as specified in Louisiana Revised Statutes Title 11 Section 22(7). The Actuarial Assumptions, which have been approved by the Board of Trustees, are appropriate for the purposes of this valuation are reasonable in the aggregate, and when applied in combination represents my best estimates of the anticipated experience under the plan.

A brief summary of the more important figures developed in this valuation, with comparable results from previous valuations are as follows:

			Prior	Years
		June 30, 2005	June 30, 2004	June 30, 2003
I.	Membership Census			
	1) Retirees	3,740	3,648	3,544
	2) Actives	6,000	6,013	5,957
	3) DROP	239	265	247
II.	Annual Benefits	\$ 73,587,564	\$ 69,061,812	\$65,454,708
III.	Total Payroll	215,638,892	208,756,800	197,254,559
IV.	Valuation Assets	1,233,572,172	1,138,387,070	1,076,306,717
v.	Investment Yield			
	(To Actuarial Value)	9.43%	7.80%	-6.81%
	(Net of mergers)	9.43%	7.80%	-7.43%
	(To Market Value)	9.34%	12.87%	3.90%
VI.	Cost to Fund Annual			
	Pension Accruals	37,062,200	39,375,832	40,219,989
	(Normal Costs)	17.18%	18.86%	20.39%
VII.	Unfunded Actuarial			
	Accrued Liability	318,760,111	423,352,255	379,484,302
VIII.	Funded Percentage	79.47%	72.89%	73.93%
IX.	Funding Requirements to Pay (Mid-year Payments)			
	1) Employee Rate	7.50%	7.50%	7.50%
	2) Employer Rate <sup>1</sup> (Current Year)	16.50%	20.75%	21.75%
	Premium Tax Allocation	11,914,460	11,539,000	10,135,228
	<ol> <li>Projected Employer Rate<sup>1</sup></li> <li>(Next Year)</li> </ol>	15.50%	20.25%	21.50%

The above Funding requirement measures the cost of benefits in effect on June 30, 2005, and does reflect changes due to Acts of the last regular Legislative Session.

<sup>1</sup> The governing statutes mandate that the employer rate shall not be less than 9%. The rate is based on the estimated allocation from the Insurance Premium Tax Fund.

# Changes in Unfunded Actuarial Liability

The Actuarial Valuation for the plan year ending June 30, 2005 discloses an expected decrease in the value of the plan's unfunded actuarial accrued liability due primarily to a change in actuarial discount rate assumption. It is generally appropriate for the current valuation process to disclose the source and causes of any significant changes in the plan from year to year. Changes that occur are generally the result of changes in actuarial assumptions, gains or losses resulting from actual experience which differs significantly from expected plan experience or some external force such as plan restructuring.

During the past fiscal year, the actuarial unfunded accrued liability/ (surplus) decreased from a \$423.3 million to \$318.8 million dollars.

To clarify the decrease in the actuarial unfunded accrued liability, the following gain/loss analysis is presented as follows:

#### CHANGE IN UNFUNDED LIABILITY (SURPLUS)

UNFUNDED LIABILITY 6/30/2004		\$ 423,352,255
INCREASES		
Interest on Unfunded Liability	29,634,658	
Retiree COLA	0	
Experience Loss	8,902,538	
Incurred Increases	38,537,196	
DECREASES		
Amortization Payment	32,348,206	
Valuation Rate change	81,021,314	
Employer Contribution Variance	2,113,182	
Investment Gain	27,646,638	
Incurred Decreases	143,129,340	
UNFUNDED LIABILITY 6/30/2005		\$ 318,760,111

#### History of Changes in Funding Requirements

The Legislature recognized that the statutory employee and employer contribution rates were not sufficient to fund the benefit structure of the new retirement system. The State allocated 4/10<sup>th</sup> of 1% of the casualty insurance premium to supplement the employers' contribution and supplement the merger of under funded municipalities. Previously, employees and employers contributed a combined 14% of payroll, which is now 10.0% below the current projected actuarial funding requirement.

During the early 1980's, the tax revenue as a percentage of payroll continued to decline. This was largely due to the influx of new members resulting from mergers of non-participating municipalities. Unlike the employee contribution rate, the tax revenue is not fixed as a percentage of payrolls. The table at the end of this section indicates that portion of the employers contribution rate that is supplemented by the Insurance Premium Tax.

- 1988 Legislative Session: Two bills were enacted which had a tremendous impact on the future funding of the system. The Insurance Premium Tax, which was dedicated by statute, was revoked. As a result of Act 81, the employee contribution rate was raised from 7% to 8% of payroll. Furthermore, Act 81 required the employer to fund the employer portion, raising the employer rate from 7% to approximately 12.0%. The contribution rates were increased to replace the lost revenue provided by the insurance premium tax in order to meet actuarial funding requirements.
- 1990 Legislative Session: The Actuarial Forecast Committee set the employer contribution rate at 11.38%, 9.00% plus a \$2,236,000 appropriation. However, Governor Roemer vetoed the enabling legislation which resulted in a reversion to the higher 11.38% rate for the municipalities during the 1990-1991 fiscal year.
- 1991 Legislative Session: Act 397 reestablished the employee rate at 7% and the employer rate at 9%, the balance of the funding requirement from the Insurance Premium Tax. The excess, if any, would revert to the general fund. Act 456 added a 25 year at any age retirement eligibility benefit. Members' contribution rate was increased from 7% to 8%. Members pay the increased rate for thirty years or until the system becomes 100% funded. At that time, the employee contribution rate decreases to 7.5%. The plan became fully funded on June 30, 1993, the employee rate decreased to 7.5% effective July 1, 1994.
- 2001 Legislative Session: Act 1160 reallocates the distribution of the .7% Insurance Premium Tax. La. State Police receives the first \$1,500,000. The balance is divided into fourths. One fourth is allocated each to Municipal Police, Firefighters, Sheriffs' and the Merger Fund. Amounts allocated in excess of current funding requirements are reallocated to the remaining Funds. Excesses after reallocation are returned to the State's General Fund.

# History of Changes in Funding Requirements (continued)

2005 Legislative Session: Act 448 urges the Municipal Police, Firefighters, Sheriffs' to review their actuarial assumptions for the purpose of reducing the employers' contribution rate. Effective July 1, 2005, the Board of Trustees' voted to increase the actuarial discount rate to 7.5%, reducing the 05-06 PERSAC rate from 20.25% to 16.50%.

Fiscal Year End	Employee Rate	Employer Rate	IPT Rate	Insurance Premium	Unfunded Liability	Funded Percent
1991	7.00%	9.00%	12.86%	12,153,985	2,361,789	99.6%
1992	8.00%	9.00%	3.53%	3,418,553	4,252,517	99.3%
1993	8.00%	9.00%	2.88%	2,822,166	-7,285,866	101.1%
1994	7.50%	9.00%	2.80%	2,751,785	-3,640,164	100.5%
1995	7.50%	9.00%	3.55%	3,569,803	6,618,618	99.1%
1996	7.50%	9.00%	4.78%	5,005,376	-27,156,135	103.3%
1997	7.50%	9.00%	1.21%	1,498,487	-18,182,503	102.0%
1998	7.50%	9.00%	2.31%	3,041,136	-68,156,543	107.2%
1999	7.50%	9.00%	0.00%	0	-110,425,877	110.6%
2000	7.50%	9.00%	0.00%	0	-110,301,247	109.5%
2001	7.50%	9.00%	0.00%	0	-14,071,173	101.1%
2002	7.50%	9.00%	2.56%	4,806,272	195,180,068	85.9%
2003	7.50%	15.25%	4.41%	8,689,205	379,484,302	73.9%
2004	7.50%	21.50%	4.86%	10,135,228	423,352,255	72.9%
2005	7.50%	20.25%	5.35%	11,539,000	318,760,111	79.5%

#### Tax Revenue as a Percentage of Contributions

#### Reporting Disclosures

Exhibit 3 "Pension Accounting and Financial Disclosure" contains disclosure of the accrued liabilities under the Entry Age Normal Actuarial Cost Method required by the Governmental Accounting Board Statement No. 25.

The Board of Trustees approved a five year Experience Study which adjusted the actuarial assumptions. The adopted rates are subject to the Legislative Actuary's review, but are utilized in this valuation. The new assumptions are illustrated in Exhibit 6 along with the prior year assumptions. A copy of the study dated July 16, 2004 can be obtained from the Retirement System Office.

#### Consideration for Cost-of-Living Increase

The Development of the Target Ratio (see Exhibit 7) makes specific provisions for the determination of whether or not a retirement system is systematically approaching the targeted funding ratio. This is an important consideration for both retired members and the Board of Trustees. The Board is specifically prohibited from granting a cost-of-living raise to retirees and survivors by Act 256 of the 1986 regular session unless the system has met the Funding Target.

For the plan year ending June 30, 2005 the funding target is .99374, which is greater than the current .79466 funding ratio. Therefore, the Board is not permitted to consider granting a cost-of-living increase by statute.

The format of this report was designed with the intent of highlighting the pertinent results of the valuation's funding requirements. Should you have any questions or comments, please do not hesitate to contact me.

Sincerely,

Charles G. Hall, FCA, MAAA, ASA Actuary

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EXHIBIT A AMORTIZATION SCHEDULE

#### EXHIBIT 1

# DEVELOPMENT OF COSTS, LIABILITIES AND CONTRIBUTIONS

Normal Costs and Accrued Liabilities are calculated in accordance with the Individual entry Age Normal Actuarial Cost Method, and the Actuarial Assumptions outlined in Exhibit 6 based on the Provisions of the Plan as summarized in Exhibit 5.

				June 30,		Prior M	2004
				Dollar	% of	Dollar	% of
-	New		Costs	Amount	<u>Salary</u>	Amount	Salary
1.	-						
	(10	Lund	d annual pension accruals)				
	Act	ive	Members with Complete Data				
	a)	Ret	irement Benefits	\$ 27,963,482	12.97%	\$ 30,234,289	14.48%
	b)	Disa	ability Benefits	1,733,434	.80%	1,794,333	.86%
	C)	Sur	vivor Benefits	1,121,049	.52%	1,160,409	.56%
	d)	Vol	untary Termination	5,308,235	2.46%	5,336,801	2.56%
	e)	Exp	enses	936,000	.43%	850,000	.41%
			TOTAL NORMAL COST	37,062,200	17.18%	39,375,832	18.87%
II.	a)	Act 1) 2) 3) 4)	ial Accrued Liability tive Members Retirement Benefits Disability Benefits Survivor Benefits Voluntary Termination	581,263,471 10,820,627 7,991,077 <u>14,409,287</u> 614,484,462		589,051,099 11,007,291 8,152,802 14,817,568 623,028,760	
	b)		tired and Inactive Members				
			Regular Retirees	589,676,562		567,711,433	
			Disabled Retirees	33,498,300		36,639,806	
		- /	Survivors	98,771,346		100,357,789	
		,	Vested Deferred & Transfers	8,322,810		10,790,409	
		- /	Contributions Refunded	2,929,261		2,531,312	
		,	DROP Deferred Benefits	147,119,560		165,596,826	
		7)	DROP Account Balance	57,529,982		55,082,990	
				937,847,821		938,710,565	
			TOTAL ACCRUED LIABILITY	1,552,332,283		1,561,739,325	

# Exhibit 1 (Continued) Costs, Liabilities & Contributions

II.	Actuarial Accrued Liability TOTAL (Preceding page)	<b>June 30, 2005</b> \$ 1,552,332,283	Prior Year June 30, 2004 \$ 1,561,739,325
III.	Valuation Assets	1,233,572,172	1,138,387,070
IV.	Unfunded Actuarial Accrued Liabilities - (Surplus)	318,760,111	423,352,255
	a) Change over prior year b) Funded Percentage	-104,592,144 79.47%	43,867,953 72.89%
V.	Employer Contributions To Fund current Plan Year		
	<ul><li>a) Employer Portion of Normal Cost</li><li>b) Amortization Payments</li><li>c) Employer Shortfall Credit</li></ul>	21,608,042 23,229,665 1,214,823	24,525,199 29,866,065 1,406,126
	TOTAL Required Contribution Estimated Premium Tax Offset	46,052,530 11,914,460	55,807,390 11,539,650
	Net Employer Contribution	34,138,070 15.50%	44,267,740 20.75%
VI.	Projected Employer Contributions To Fund Next Plan Year		
	<ul> <li>a) Employer Portion of Normal Cost</li> <li>b) Amortization Payments</li> <li>c) Employer Shortfall Credit</li> </ul>	22,558,250 23,229,665 1,214,823	25,613,727 29,866,065 1,406,126 56,885,918
	TOTAL Projected Contribution Estimated Premium Tax Offset	47,002,738 11,900,000	11,900,000
	Net Employer Contribution	35,102,738 15.50%	44,985,918 20.25%
VII.	Current Payroll Projected Payroll - Mid Year Projected Payroll - Next Year	215,638,892 218,957,939 228,586,557	208,756,800 211,957,326 221,274,636

1 Dollar Amounts reflect estimated payments due mid-year on January 1st. The Net Employer Rate is rounded to the nearest .25%, but not less than 9.00%

# EXHIBIT 2

# FINANCIAL SUMMARY STATEMENT OF REVENUES AND EXPENSES FOR FISCAL YEAR ENDING

		Prior	Years
	June 30, 2005	June 30, 2004	June 30, 2003
OPERATING REVENUES:			
1. Contribution Income			
Member	\$16,136,038	\$15,646,734	\$14,727,154
Employer	46,680,522	32,188,691	
2. Other Income			
General Fund/Premium I	Tax 11,539,000	10,135,228	8,689,205
Merger Interest	116,779	164,365	1,597,147
Miscellaneous	104,964	563,293	741,425
TOTAL CONTRIBUTIONS	74,577,303	58,698,311	43,645,302
3. Investment Income			
Investments	117,903,758	144,262,882	42,000,195
Less, investment expen	nses -3,866,481	-3,361,419	-2,123,643
TOTAL INVESTMENT INC	OME 114,037,277	140,901,463	39,876,552
4. Total Revenues	188,614,580	199,599,774	83,521,854
OPERATING EXPENSES:			
1. General Administration	935,506	826,381	837,261
Other Expenses	106,441	119,633	146,504
2. Benefits Paid			
a) Pension Benefits	82,297,800	76,534,487	71,862,749
b) Return of Contrib.	2,565,141	2,143,792	2,491,874
c) Transfers	300,161	0	0
TOTAL BENEFITS PAID	85,163,102	78,678,279	74,354,623
3. Total Expenses	86,205,049	79,624,293	75,338,388
NET INCOME:	102,409,531	119,975,481	8,183,466

# EXHIBIT 2 (Continued)

Financial Summary

# FINANCIAL SUMMARY STATEMENT OF ASSETS FOR FISCAL YEAR ENDING

			Prior	Years
		June 30, 2005	June 30, 2004	June 30, 2003
ASSETS	5			
1.	Short Term Assets			
	Cash in Banks	\$14,876,236	\$ 9,586,778	\$ 7,345,920
	Cash Equivalents	59,189,250	74,488,852	47,626,810
2.	Bonds			
	Domestic and Foreign	228,570,291	226,184,952	320,517,891
	United States Agencies	207,212,339	200,482,355	126,944,627
	Mutual Funds	76,769,789	57,867,030	574,000
3.	Equities, Insurance Agreements			
	Domestic Stock	522,357,497	473,057,527	486,775,637
	Foreign Stocks	190,003,968	185,773,595	0
4.	Other Investments	1,957,346	221,741	0
5.	Other Assets			
	Property/Equipment	2,939,934	3,689,912	3,403,576
	Real Estate	64,114,983	40,337,826	10,249,808
	Receivables (-) Payables	-40,888,668	-47,074,733	101,069,505
	Receivables from Mergers	1,689,516	1,767,115	1,899,695
	TOTAL ASSETS			
	Market Value	1,328,792,481	1,226,382,950	1,106,407,469
	Valued at Cost	1,166,750,890	1,112,173,715	1,058,558,605
TNVES	IMENT YIELD:			
	Actuarial Value	9.43%	7.80%	-6.81%
10	-Net of Mergers	9.43%	7.80%	-7.43%
DR	OP Account Yield	8.93%	7.30%	0.00%
	rket Value	9.34%	12.87%	3.84%
	RIAL VALUE OF ASSETS:	1 200 500 401	1 006 200 050	1 100 400 400
	TAL Assets, less ange in Unrealized (G/L)	1,328,792,481	1,226,382,950	1,106,407,469
	Plan Year - 2 (wt. 1/4)	104,457,820	-56,013,232	-80,943,988
	Plan Year - 1 (wt. 2/4)	66,360,371	104,457,820	-56,013,232
	Plan Year (wt. 3/4)	47,900,892	66,360,371	104,457,820
Va	luation Assets	1,233,572,172	1,138,387,070	1,076,306,717

#### EXHIBIT 3

# PENSION ACCOUNTING AND FINANCIAL DISCLOSURE

The Governmental Accounting Standards Board (GASB) was established as an arm of the Financial Accounting Foundation in April, 1984 by amendment to the Foundation's certificate of incorporation and by-laws. GASB's objective is to promulgate standards of financial accounting and reporting relative to the activities and transactions of state and local governmental entities. The following disclosures and statistical tables are in accordance with the GASB's Statement No. 25.

#### SCHEDULE OF FUNDING PROGRESS

(Dollar amounts in thousands)

Actuarial Valuation <u>Date</u>	Actuarial Value of Assets <u>(a)</u>	Actuarial Accrued Liability(AAL) <u>(b)</u>	Unfunded AAL (UAAL) <u>(b-a)</u>	Funded Ratio (a/b)	Covered Payroll <u>(c)</u>	UAAL as a Percentage of Payroll _((b-a)/c)
1996	839,234	812,079	-27,156	103.3	104,741	-25.9
1997	929,844	911,662	-18,182	102.0	123,502	-14.7
1998	1,018,384	950,228	-49,974	107.2	131,640	-38.0
1999	1,148,896	1,038,470	-110,426	110.6	143,670	-76.9
2000	1,277,548	1,167,247	-110,301	109.5	163,773	-71.6
2001	1,275,128	1,261,057	-14,071	101.1	181,738	-7.7
2002	1,189,425	1,384,605	195,180	85.9	187,568	104.1
2003	1,076,306	1,455,791	379,484	73.9	197,254	192.4
2004	1,138,387	1,561,739	423,252	72.9	208,756	202.7
2005	1,233,572	1,552,332	318,760	79.5	215,639	147.8

The total actuarial accrued liability determined using the Individual Entry Age Normal cost method decreased by \$9,407,042 from June 30, 2004 to June 30, 2005. The Board approved a change in the valuation discount rate assumption, which decreased liabilities \$81,021,314. There was a net experience loss of \$8,902,538.

# EXHIBIT 3 (Continued) Pension Accounting & Financial Disclosure

#### SUPPLEMENTARY INFORMATION

#### SCHEDULE OF EMPLOYER CONTRIBUTIONS

	Actuarial		Annual		Percentage	Net
Fiscal	Required	Percent	Pension	Actual	of APC	Pension
Year	$\underline{Contribution}^{1}$	Contributed	<u>Cost (APC)<sup>1</sup></u>	$\underline{Contribution}^{1}$	Contributed	Obligation
1996	15,317,128	98.5	15,343,306	15,089,800	98.3	53,645
1997	12,376,075	99.4	12,381,951	12,299,110	99.3	136,486
1998	15,340,965	101.2	15,344,190	15,517,638	101.1	-36,962
1999	13,568,502	99.3	13,578,983	13,478,928	99.3	63,093
2000	15,362,721	99.9	15,370,370	15,347,513	99.9	85,949
2001	17,123,946	100.4	17,131,525	17,189,303	100.3	28,172
2002	22,389,583	100.4	22,400,294	22,477,751	100.4	-49,285
2003	27,268,852	100.3	27,283,821	27,494,127	100.7	-259,591
2004	57,420,770	76.2	57,445,752	43,780,202	76.2	13,405,959
2005	58,109,563	103.6	57,593,472	60,222,742	104.6	10,776,689

Analysis of the percentage contributed over a period of years will give a relative indication of the funding progress for the liabilities of the Municipal Police Employees' Retirement System.

The difference between the Actuarial Required Contribution and the APC is the amortization payment for the Net pension Obligation (see Exhibit A).

# DEVELOPMENT OF NET PENSION OBLIGATION:

(1)	Actuarial Required Contribution	\$58,109,563
(2)	Interest on Net Pension Obligation	938,417
(3)	Amortization of Net Pension Obligation	1,454,508
(4)	Accrued Pension Cost(1)+(2)-(3)	57,593,472
(5)	Employer Contribution	60,222,742
(6)	Increase (-decrease) in Net Pension Obligation	-2,629,270
(7)	Net Pension Obligation Beginning of Year	13,405,959
(8)	Net Pension Obligation End of Year (6) + (7)	10,776,689

1 Actuarial Contributions, the Annual Pension Cost (APC), and the actual employer contribution made have been adjusted with interest at the valuation rate to the end of the fiscal year in accordance with GASB's Statement No. 25.

# EXHIBIT 3 (Continued) Pension Accounting & Financial Disclosure

#### STATISTICAL DATA

# COMPARATIVE SUMMARY OF REVENUES BY SOURCE AND EXPENSES BY TYPE

Revenues by Source

Fiscal	Members	Employer	Investment	
Year End	Contribution	Contribution	Income	Total
1996	8,168,543	14,587,861	73,792,139	96,545,543
1997	8,721,597	11,889,998	102,508,299	123,119,894
1998	9,824,612	15,160,629	90,074,934	115,060,175
1999	10,930,972	43,841,701	99,479,917	154,252,590
2000	12,376,419	87,844,851	44,467,036	144,688,306
2001	13,838,527	18,415,443	-34,986,464	-2,732,494
2002	14,032,129	23,068,690	-63,719,980	-26,619,161
2003	14,727,154	27,321,001	41,473,699	83,521,854
2004	15,646,734	42,887,212	141,065,828	199,599,774
2005	16,136,038	58,324,486	114,154,056	188,614,580

#### Expenses by Type

Fiscal			Administrative	
Year End	Benefits	Refunds	Expenses	Total
1996	40,491,226	1,392,630	533,934	42,417,790
1997	40,491,220	1,529,331	658,622	45,020,936
1998	46,854,583	1,529,407	1,489,663	49,873,653
1999	50,777,251	1,752,904	714,756	53,244,911
2000	54,814,794	2,027,856	701,576	57,544,226
2001	59,414,407	2,689,175	784,496	62,888,078
2002	67,241,501	2,767,657	860,049	70,869,207
2003	71,862,749	2,491,874	983,765	75,338,388
2004	76,534,487	2,143,792	946,014	79,624,293
2005	82,597,961	2,565,141	1,041,947	86,205,049

1 Includes merger contract prepayments of \$30,248,342 in 1999 and \$72,283,023 in 2000.

2 Includes other expenses incurred not directly related to the administration of daily operation. (See Exhibit 2).

#### EXHIBIT 4

#### CENSUS DATA

The data contained in this valuation is summarized on the following pages with exceptions noted below. The profile depicted in the cellular graphs represents "error-free data", which serves as the basis for determining costs and liabilities. Active members are allocated to cells based upon attained age and years of service. Retirees and Survivors are allocated to cells based upon attained age and years elapsed since retirement or commencement of benefits.

The validity of the results of any actuarial valuation is dependent upon the accuracy of the data base. Prior to processing, suspicious data and data containing errors were purged from the data base and processed separately based on the following error types:

-missing sex code -missing or invalid date of birth -missing or invalid date of employment -missing or invalid salary -invalid retirement dates

There were 24 records (18 disability and 6 survivor records) purged from the data base containing errors or categorized as suspicious data which is a significant reduction when compared to previous years. Suspicious data are not necessarily errors, but data which falls outside the parameters of the editing process for further checking.

Salary data contained in the profiles and valuation report exceed the sums reported by internal audit due to salary annualization. In the valuation process, membership data with fractional service annualizes the salary in the first year of employment.

The following is a summary by participant status of the data submitted for valuation:

	2005	2004
	Census	Census
Active Members	5,827	5,831
DROP To Active	173	182
Regular Retirees	2,437	2,312
Disability Retirees	209	233
Survivors	1,006	1,023
Vested & Reciprocals	88	80
Due Refunds	602	687
DROP Participants	239	265
TOTAL	10,581	10,613

ELLS DEP	РТСТ – I	MEMBER COUN	ſͲ					VAL	UATION DATE	6/30/200
		TOTAL SALAR								-, ,
				YE	ARS EMPLOY	 ED				
			[5-10)	[10-15)	[15-20)	[20-25)			[35- ) 	
:		1 24097	0	0	0	0	0	0	0	: : 7
		24097	0	0	0	0	0	0		: 116181 :
[20>24).	159 3576960	182 5160442	2 55831	0 0	0 0	0 0	0 0	0 0	0 0	343 8793233
: [25>29): : :	166 3896913	569 17575005	203 7033974	2 64440	0 0	0 0	0 0	0 0	0 0	: 940 28570332
: [30>34): : :	101 2296101	390 12074510	544 19470418	118 4683641	1 29703	0 0	0 0	0 0	0 0	: : 1154 : 38554373 :
	112 2345996	227 6575024						0 0	0 0	1198 42158172
: [40>44):	30 746616	122 3685467						0 0	0 0	977 977 39146651
:(45>49	15 319318	67 1775862							0 0	732 31046717
: [50>54]	6 121300	29 797999							0 0	: 364
: (55>59]	1 14075	6 178936	17 564679	18 557361	19 799850	19 894613	6 356060	4 185636	2 147972	: 92
: :[60>64): :	0 0	1 20300	2 40327	6 189055	3 110279		2 88772	0 0	1 77226	: 18
: [65>69): :	0 0	0 0	0 0	0 0	0 0	2 71899		0 0		2
: [70>74): : :	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	: : 0
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[45>49):	8	1 59484	0 0	0	0		0	0		: 9
				0	0	0	0	0		: 357208
:		40488	0	0	0	0	0	0		: 306636 :
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[50>54).	22 022/E2	14 658967	1010617	202070	4 202761	0	0	0		· 72 : 3420554
:		415320						0		: 2268492
:		115520	725500	119110	111500	152721	0	0		:
[55>59):	7	8	15	2	6	17	0	0	0	: 55
:	239902	8 411989	797251	106697	309610	939784	0	0	0	: 2805233
:		257436						0	0	: 1582308
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[60>64):	11	0 0	1	2	1	7	3	0	0	: 25
	338970	0	70240	95942	40857	347078	121210	0	0	: 1014297
:		0	42048	52572	19572	175884	54528	0		: 578988
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[65>69):	2	0 0	1	0	0	1	0	2	0	: 6
:	58743	0	1 50449 29040	0	0	44730	0	12022	0	: 272017
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		1130440				1665712				: 8144775
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Active Salary 47,080 Annual Benefit 28,768

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: 50-54): :	70 2365392	62 2118516	58 2033736	45 1278672	46 1399824	55 1395324	9 162012	1 18204	0	:
: 55-59): : :	48 1412556	37 1017036	55 1436688	59 1512948	70 2007480	268 7168524	78 2148984	16 375048	12 157056	643 17236320
: 60-64): :	14 312540	11 239100	11 277464	11 266064	24 678816	161 3581364	216 5582388	10 270204	65 878772	523 12086712
: 65-69): : :	4 93972	2 63684	5 82548	2 50088	3 36072	32 627420	82 2208276	105 2776464	103 1605612	338 7544136
: 70-74): : :	0 0	0 0	2 44256	1 15348	2 34500	14 286776	30 792792	51 1321968	125 2249424	225 4745064
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: : :[60-64): : : : :	0	0 0	0 0	0 0			4 42348		15 :	307416
: : :[65-69): : : :	0	0 0	0 0	0 0	0 0	2 22044	1 5736	0 0	6 :	137064
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: [ 0-39): : :	6 105564	1 9420	9 67848	3 15192	5 35124	16 89628	28 123612	8 49908	: 10 : 52320 :	548616
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: [45-49): : :		5 60636	0 0	3 48060	1 22704	27 198144	17 152172	4 32640	: 4 : 31908 :	64 594960
: [50-54): : :	62676	2 89520	5 80328	0 0	4 47076	18 180720	7 96372	5 45348	110592 :	712632
: [55-59): : :	23280	0 0	2 50484	3 21972	4 59388	28 416160	17 234636	9 154704	: 13 : 117732 :	
: :(60-64) : :	0	3 32556	0 0	0 0	0 0	10 218472	21 340140	10 147540	37 : 336300 :	
: [65-69): : :	0	0 0	1 3864		1 30276		16 216744		59 :	104 1256916
: [70-74): :	0 0		0 0	0 0	2 10896	3 39312	9 107088	21 428304	: 106 : 1057812 :	1643412
: [75-79): : :			0 0	0 0	1 4800	3 36732	3 48144	10 227340	: 100 : 1055520 :	1372536
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: [85-89): : :	0 0		0 0	0 0	0 0	1 5436	2 21552	1 6828	: 67 : 618300 :	652116
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	38 1312620	46 1588932	38 1274040	0 0	0 0	0 0	0 0	0 0	0 :	
: : : :[55-59): : : :	9 295368	16 480852		0 0	0 0	0 0	0 0	0 0	0 : 0 :	48 : 1562016 :
: [60-64): : : :	1 9060	3 46104	2 60252	0 0	0 0	0 0	0 0	0 0	0 : 0 :	
: : : : : : : : : : : : : : : : : : :	0 0	1 15660	0 0	0 0	0 0	0 0	0 0	0 0	0 : 0 :	
: [70-74): : : : :	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	: 0 : 0 :	0 :
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			2643816	0 0	0 0	0 0	0 0	0 0	0 :	239 : 8001528 :
	AVERAGES -	Attain Years 1	ed Age Retired	52.38						

MEMBERSHII CATEGORIZI	? PROFILE ED BY AGE AN	ND YEARS EM	PLOYED						NICIPAL POLIC RM-VESTED/REC	
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[30-34):	0 0	0 0	0 0	1 13788	0 0	0 0	0 0	0 0	0	1 13788
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[40-44):	0 0	0 0	0 0	10 127380	9 116832	8 164124	0 0	0 0	0	408336
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:	0	0	0	78576	100092	381396	0	0	0	560064
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: count : benefit:	0	0 0	2 7068	379620	32 461088	25 545520	0	0 0	0	: : 88 : 1393296
	AVERAGES									

Service Years 16.69 Annual Benefit 15,833

#### EXHIBIT 5

#### SUMMARY OF THE MUNICIPAL POLICE EMPLOYEES' RETIREMENT SYSTEM PLAN PROVISIONS

#### EFFECTIVE DATE:

July 1, 1973: last amendment date - July 1, 2003.

#### EMPLOYEE:

Any full-time police officer empowered to make arrests, employed by a municipality of the State and engaged in law enforcement, earning at least \$375/month excluding state supplemental pay, or an elected Chief of Police whose salary is at least \$100.00 per month, and any employee of this System. City or Ward Marshals, elected Councilmen and Mayors excluded.

#### EMPLOYER:

Any municipality in the State which employs a full-time police officer, empowered to make arrests, or which has an elected Chief of Police whose salary is at least \$100.00 per month; and Municipal Police Employees' Retirement System.

#### MEMBERSHIP:

- 1. Persons who were members on 9/7/77 must remain members and persons hired on or after 9/9/77 must become members as a condition of employment, if under age 50; providing they do not have to pay social security (Act 141 of 1983).
- 2. Persons who transferred from another police retirement system in 1973 and 1974 under R.S. 42:697 as it read at that time (Act 46 of 1972).
- 3. Persons who transferred from another police retirement system in 1975 and 1976 under R.S. 42:697 as it read at that time (Act 548 of 1975).
- 4. Persons who became members under R.S. 42:697 and are having credit/or will have credit "recognized" between this system and another system or systems (Act 416 of 1976 AMENDED by Act 344 of 1978 and Act 103 of 1979).
- 5. Persons who became members because of a merger agreement entered into between a local police pension fund and this retirement system.
- 6. Employees, employed by any municipality or parish of this state which has its employees covered under the federal Social Security program, may elect not to be or become a member. Any member who elects not to be a member shall be refunded his employee contributions received by the system, without interest (Act 32 of 1984).

#### CREDITABLE SERVICE:

As follows:

- 1. Prior Service service credit which was not credited in any other retirement system and for which a prior service certificate was issued.
- 2. Membership Service service as a member for which the system received contribution. Qualifying cadet service may be purchased per Act 215 of 1992.

#### NOTE:

- a. No prior service credit to be given for employee who becomes member after July 31, 1976; extended to 1/1/77 for employee who is required to pay Social Security contributions.
- b. Credit for military service up to July 1, 1973 given, not to exceed 4 years, provided employee pays employee and employer contributions that would have been required based on rate of pay when first hired as police officer, plus 6% compound interest.

#### EMPLOYEE CONTRIBUTIONS:

7% of earnable compensation (Over 30 years of service, no contributions required). 8.0% effective July 1, 1989; 7.5% effective July 1, 1994.

#### EMPLOYER CONTRIBUTIONS:

Municipality Rate set at 9%; balance to be determined by the Actuarial Forecast Committee and to be funded from dedicated Insurance Premium Taxes.

#### EARNABLE COMPENSATION:

Full amount of regular salary earned by an employee for a given month, including State supplemental pay, but excluding overtime pay.

#### AVERAGE FINAL COMPENSATION:

Average annual earned compensation of an employee for any period of highest 36 successive or joined month's earnable compensation.

#### NORMAL RETIREMENT:

The average compensation of a member for purposes of computing benefits cannot increase more than 25% per year. (Effective 1/1/87 Act 367 of 1986)

#### ELIGIBILITY:

20 years of service and age 50 or 12 years of service and age 55 or 25 years of service at any age; member of the System for one year.

# EXHIBIT 5 (Continued)

# Plan Provisions

#### BENEFIT:

3 1/3% of average final compensation times years of creditable service (not to exceed 100% of final salary).

#### ANNUITY FORM:

An annuity payable for the lifetime of the member.

#### EARLY RETIREMENT:

#### ELIGIBILITY:

20 years of service regardless of attained age.

#### BENEFIT:

3 1/3% of Average Final Compensation multiplied by creditable service actuarially reduced for retirement prior to age 50.

#### EARLY REDUCED RETIREMENT:

#### ELIGIBILITY:

20 years of Service Credit regardless of attained age.

#### BENEFIT:

Normal retirement benefit, based upon service accrued to date, actuarially reduced from the earliest date member would be eligible if employment had continued to the earliest normal retirement date.

#### DISABILITY BENEFITS:

#### ELIGIBILITY:

Any member may retire due to total and permanent disability, with at least five (5) years of creditable service, unless injuries were sustained in the performance of official duty.

#### BENEFIT:

3% of Average Final Compensation multiplied by years of creditable service, but not less than 40% nor more than 60% of Average Final Compensation.100% of Average Final Compensation if in a coma, is paraplegic or loses the use of a limb

### NOTE:

Upon reaching age, disability pensioner receives greater of the disability benefit or the accrued benefit earned to date of disability.

#### DEATH BENEFITS:

#### ELIGIBILITY:

- 1. Death of active contributing member or disability retiree.
- 2. Death of member eligible for retirement, except for the one year of membership requirement.
- 3. Death of member while in the line of duty.

#### BENEFIT:

- Surviving spouse receives the retirement benefit the member had earned to his date of death, but not less than 40% and not more than 60% of the member's Average Final Compensation. Benefit ceases upon widow's death or remarriage, unless member was killed in the line of duty or the spouse attains age 55.
- 2. Automatic Option 2 for widow or shall be paid benefits as provided above in (1), whichever is greater.
- 3. Surviving spouse receives 100% of member's Average Final Compensation

#### NOTE:

Surviving minor children with surviving spouse receive benefits equal to the greater of 10% of average compensation or \$200 per month per child payable to age 18, except for retarded children and those who go directly to college after high school (maximum extension, four years).

Surviving minor children with no surviving spouse receive benefits equal to 30% of average compensation with an aggregate limit of 60% of average compensation. If only one surviving minor child, benefits equal 40% of average compensation.

#### VESTING:

#### ELIGIBILITY:

- 1. Member who terminates employment after one year as member of the System before attaining age 50 with 20 years of creditable service.
- 2. Member who terminates employment after one year as member of the System before attaining age 55, with 12 years of creditable service.
- 3. Member who terminates, receives refund, and returns must complete 3 additional years service in order to repay refund with 5% compound interest.

#### BENEFIT:

- 1. Deferred retirement benefit payable at age 50.
- 2. Deferred retirement benefit payable at age 55.

#### NOTE:

Terminated vested member shall be covered by survivor benefit provision.

#### OPTIONAL FORMS OF BENEFIT:

- 1. Balance of value of annuity to beneficiary if death before receiving value of annuity at time of retirement.
- 100% survivor's benefits reduced retirement benefit continued to beneficiary at member's death.
- 3. 50% survivor's benefits 50% of reduced retirement benefit continued to beneficiary at member's death.
- 4. Initial Benefit Option maximum benefit actuarially reduced for partial lump sum equal to not more than 36 months of maximum monthly pension.
- 5. Other benefits of equal actuarial value, upon approval of Board.

#### COST OF LIVING INCREASE:

The Board of Trustees is authorized to provide a cost of living increase for retirees not to exceed 3% of the original benefit for each year of retirement and an additional 2% for retirees age 65 and over, provided the system has reached its Funding Target.

#### DEFERRED RETIREMENT OPTION PLAN:

#### (Act 475 of 1984)

Instead of terminating employees and accepting a service retirement allowance, any member who has met the following eligibility requirements may elect to participate in the Deferred Retirement Option Plan (DROP) and defer receipt of benefits.

#### ELIGIBILITY:

Twenty (20) years of creditable service (including reciprocal service) and eligible to receive a normal service retirement allowance.

#### BENEFIT:

Duration of participation is specified and does not exceed three (3) years, effective July 1, 1992.

#### BENEFIT:

Upon termination of employment at the end of or prior to the end of the specified period of participation, a participant will receive, at his option:

- 1. Lump sum payment (equal to the account balance)
- 2 a true annuity based upon his account; or

3. any other method of payment if approved by the board of trustees. Monthly benefits being paid into the fund during participation will begin being paid to the retiree.

If a participant dies during the period of participation in the program, a lump sum payment equal to his account balance shall be paid to the beneficiary, or if none, to his estate; in addition, normal survivor benefits payable to survivors of retirees shall be payable.

If employment is not terminated at the end of the specified period of participation, then:

- 1. payment into account shall cease;
- 2. payment from account is suspended until employment is terminated; and
- 3. participant shall resume active contributions to the system.

Then, upon termination of employment, the benefit payments indicated above shall be paid. The participant shall receive an additional retirement benefit based on additional service rendered since termination of participation in the fund, usually the normal method of computation of benefit subject to the following:

1. If additional service was less than 36 months, average compensation figure used to calculate additional benefit shall be that used to calculate original benefit.

2. If additional service was 36 or more months, the average compensation figure used to calculate the additional benefit shall be based on compensation during the period of additional service.

#### NOTE:

DROP Accounts shall earn interest following termination of DROP at a rate .5% below the actuarial rate of the System's investment portfolio. Effective 1/1/2004 new DROP accounts are credited with Money Market rates or self directed accounts approved by the Board of Trustees.

#### EXHIBIT 6

#### ACTUARIAL COST METHODS AND ASSUMPTIONS

#### COST METHOD:

The individual "Entry Age Normal" cost method was used to calculate the funding requirements of the retirement system. Under this cost method, the actuarial present value of projected benefits of each individual included in the valuation is allocated on a level basis as percentage of payroll for each participant between entry age and assumed retirement age(s). That portion of the actuarial present value attributable to current year benefit accruals is called the Normal Cost. The actuarial present value of future benefits in excess of the actuarial present value of future normal costs is called the actuarial accrued liability.

#### ASSET VALUATION:

For the Plan Year ending prior to June 30, 1999 equities are valued at a four year weighted average. The computation of the actuarial value of assets is the sum of the bonds at amortized cost, less a weighted average of unrealized losses or (gains) in the market value of equities, plus the market value of equities.

Effective June 30, 1999 the Board of Trustees approved a change in the Asset Valuation Method. The Actuarial Value of Assets is the market value of assets adjusted for a four year weighted average in the unrealized gain or loss in the value of all assets. This value is determined in accordance with Reg.1.412(c)(2)-1-(6) & (7) of the Internal Revenue Service Code and is subject to the Corridor Limits defined therein.

As a result of the change in the Asset Valuation Method, the reporting of realized income has been changed to realized, plus unrealized income for valuations beginning on June 30, 1999 and thereafter.

#### ACCOUNTING DISCLOSURE:

The Governmental Accounting Standards Board Statement No. 25 requires disclosure of certain Actuarial Liabilities for Public Employee Retirement Systems. The disclosures illustrated in Exhibit 3 were developed using the Entry Age Normal cost method. The statement of assets provided by the independent auditors was a copy of the final draft prior to publication. Should the statement of assets received differ from the final audit report, a revised actuarial statement will be issued, but only to the extent that any difference in reporting affects the employer's Premium Tax Allocation or the yield to the Actuarial Value of Assets.

#### ACTUARIAL ASSUMPTIONS:

The Retirement System is required to conduct an experience study every five years, but the scope of such a study is not necessarily limited to a five year period. The current five-year observation period (1999-2003) was chosen to coincide with the most recent period of data reporting following the restructuring of the Deferred Retirement Option Program.

EXHIBIT 6 (Continued) Cost Methods & Assumptions

#### MORTALITY ASSUMPTIONS:

Pre-retirement deaths and post-retirement life expectancies were projected in accordance with the experience of the 1983 Sex Distinct Group Annuity Mortality Table for the current valuation; 1971 GAM in valuations prior to June 30, 2005.

#### DISABILITY ASSUMPTION:

Rates of total and permanent disability were projected by age in accordance with the Eleventh Actuarial Valuation of the Railroad Retirement System. For mortality after disability, rates were on the Eleventh Actuarial Valuation of the Railroad Retirement System for occupational disabilities. As an approximation of the Railroad Retirement tables, an age set-up of the 1971 GAM table was used equal to 1/2 the rate at disability and the rate at age 82.

#### RETIREMENT/DROP ASSUMPTION:

Retirement without reduction in benefits can occur at any given age after satisfying the service eligibility requirements. Absent from the plan is a traditional "Normal Retirement Age". Since the age and service requirements are varied, the frequency of retirements will depend on the exposure plus intangibles such as health, economy, Social Security and other work patterns.

DROP is viewed as an alternative form of benefit accrual since mandatory terminate is not required following participation. Therefore, at eligibility, the probability of DROP accrual is determined in conjunction with regular benefit accrual. Retirement rates were projected based on the 1999-2003 Experience Study for the Municipal and State Police Retirement Plan.

#### TERMINATION ASSUMPTIONS:

Voluntary termination or withdrawal rates are the same as those used in prior valuations. During the first five years of employment, the probability of voluntarily terminating is a multiple of the attained age rate as follows:

lst year	1.25x
2nd year	1.00x
3rd year	1.00x
4th year	1.00x
5th year	1.00x

Furthermore, for members terminating with twelve (12) or more years of service it is assumed that 20% will not withdraw their accumulated employee contributions.

# EXHIBIT 6 (Continued)

Cost Methods & Assumptions

#### SALARY GROWTH:

The rates of annual salary growth are base upon the members years of service and are illustrated in the rate tables at the end of this exhibit.

#### FAMILY STATISTICS:

The composition of the Family was based on Age-Specific Fertility Rates from the 1983 Vital Statistics of the United States. 80% of the membership was assumed to be married with the wife assumed to be three (3) years younger than the husband. Sample rates are as follows:

Age at	Number of	Years for Youngest
Death	Minor Chn.	Child to Attain Majority
25	1.3	17
30	1.8	15
35	2.2	13
40	2.1	10
45	1.7	8
50	1.2	4

#### **REMARRIAGE:**

Annuities payable to the spouse which cease upon death or remarriage were taken from "A Technical Note for the Construction of Widow's Annuities. "The Remarriage and Mortality rates used to develop these annuities were based on the graduated rates from "Mortality and Remarriage Experience for Widow's Beneficiaries under OASDI.

#### ASSUMPTION FOR INCOMPLETE DATA:

Records identified as containing suspicious data or errors in data were assumed to possess the same characteristics of "good data" in the same cohort.

#### INVESTMENT EARNINGS:

The actuarial discount rate for valuation of purposes was 7%, net expenses, prior to July 1, 2005. Effective July 1, 2005, Board approved a increase in the rate to 7.5%.

#### ADMINISTRATIVE EXPENSES:

These expenses are included in Normal Cost and are assumed to be \$837,000 per year. Investment Expenses are not included in Normal Cost but are treated as a direct offset to investment income. The Employer portion of the Normal Cost includes an allocation for administrative expenses.

#### - Death Rates -Disability Termination Retirement DROP Salary Rates Male Female Rates Rates Rates Scale Age Dur 18 .00035 .00017 .0001 .1100 .0000 .000 1 1.1500 .0001 .1100 .0000 .000 1.1000 19 .00036 .00018 2 20 .00038 .00019 .0001 .1000 .0000 .000 3 1.0600 .000 21 .00039 .00020 .0001 .1000 .0000 4 1.0600 .0001 .1000 .0000 .000 5 22 .00041 .00021 1.0600 23 .00042 .00023 .0001 .0950 .0000 .000 6 1.0600 .00024 .0950 .000 7 24 .00044 .0001 .0000 1.060 25 .00046 .00025 .0001 .0950 .0000 .000 8 1.0550 1.0550 .00049 .00027 .0950 .0000 .000 9 26 .0010 .0010 .0000 27 .00051 .00028 .0950 .000 10 1.0550 28 .00054 .00030 .0010 .0950 .0000 .000 11 1.0550 29 .00032 .0015 .0750 .0000 .000 12 .00057 1.0500 30 .00061 .00034 .0015 .0750 .0000 .000 13 1.0500 31 .00065 .00036 .0015 .0650 .0000 .000 14 1.0500 32 .00069 .00039 .0015 .0650 .0000 .000 15 1.0500 33 .00073 .00041 .0015 .0650 .0000 .000 16 1.0500 .00044 17 34 .00078 .0015 .0650 .0000 .000 1.0440 35 .00086 .00048 .0015 .0650 .0000 .000 18 1.0440 .000 36 .00091 .00050 .0015 .0400 .0000 19 1.0440 37 .00097 .00054 .0035 .0400 .0000 .000 20 1.0440 38 .00104 .00057 .0035 .0400 .0000 .000 21 1.0440 .00062 .0035 .0400 39 .00113 .0000 .000 22 1.0440 .00066 .0035 .0400 .0000 .000 1.0440 40 .00124 23 .00137 .00072 .0035 .0400 .0000 .000 24 1.0440 41 42 .00153 .00078 .0035 .0400 .0000 .000 25 1.0400 .0035 1.0400 43 .00172 .00084 .0400 .2500 .000 26 .00193 .00092 .0035 .0400 .2500 .150 27 1.0400 44 45 .00218 .00101 .0035 .0400 .2500 .150 28 1.0400 46 .00247 .00112 .0035 .0400 .2500 .350 29 1.0400 47 .00279 .00124 .0035 .0400 .2500 .350 30 1.0400 .00137 .0035 .0400 .1500 .400 1.0400 48 .00314 31 49 .00351 .00151 .0035 .0400 .1500 .150 32 1.0400 50 .00391 .00165 .0035 .1000 .3000 .400 33 1.0400 .00432 .00179 .0035 .0500 .2500 .400 34 1.0400 51 52 .00475 .00195 .0035 .0500 .2500 .200 35 1.0400 53 .00520 .00212 .0035 .0500 .3000 .150 36 1.0400 54 .00566 .00231 .0060 .0500 .3500 .150 37 1.0400 55 .00613 .00254 .0060 .0500 .5000 .200 38 1.0400 .300 56 .00662 .00280 .0100 .0500 .2500 39 1.0400 57 .00714 .00310 .0010 .0500 .2000 .200 40 1.0400 58 .00344 .2000 .150 .00772 .0010 .0500 41 1.0400 59 .00838 .00382 .0010 .0500 .2000 .150 42 1.0400 60 .00916 .00424 .0010 .0500 .5000 .150 43 1.0400 .00470 61 .01006 .0010 .0500 .5000 .000 44 1.0400 45 62 .01113 .00521 .0010 .0500 .1500 .000 1.0400 .00577 63 .01239 .0000 .0500 .1500 .000 46 1.0400 64 .00639 .0000 .0500 .5000 .000 47 1.0400 .01387 .00706 .0000 .000 65 .01559 .0500 .5000 48 1.0400 66 .01758 .00782 .0000 .0500 .5000 .000 49 1.0400 67 .01980 .00868 .0000 .0000 .5000 .000 50 1.0400 .00970 .0000 .000 68 .02223 .0000 .9900 51 1.0400 .01092 .0000 .0000 .000 1.0400 69 .02482 .9900 52 .0000 .0000 .9900 70 .02753 .01238 .000 53 1.0400 71 .03035 .01413 .0000 .0000 .9900 .000 54 1.0400 .0000 .9900 .000 72 .03337 .01616 .0000 55 1.0400 73 .03668 .01848 .0000 .0000 .9900 .000 56 1.0400 74 .04039 .02109 .0000 .0000 .9900 .000 57 1.0400

#### ACTUARIAL TABLES AND RATES NEW RATES 6/30/2004

# ACTUARIAL TABLES AND RATES RATES PRIOR to 6/30/2004

	- Death	Rates -	Remarriage	Termination	Disability	Retirement	Salary	
Age	Male	Female	Rates	Rates	Rates	Rates	Scale	Age
20	.00050	.00026	.09350	.11000	.00110	.00000	1.08000	20
21	.00052	.00028	.09152	.10400	.00110	.00000	1.07500	21
22	.00054	.00029	.08954	.09800	.00110	.00000	1.07100	22
23	.00057	.00031	.08757	.09200	.00110	.00000	1.06700	23
24	.00059	.00033	.08569	.08600	.00110	.00000	1.06400	24
25	.00062	.00035	.08402	.08000	.00110	.00000	1.06100	25
26	.00065	.00037	.08225	.07600	.00110	.00000	1.05800	26
27	.00068	.00039	.08028	.07200	.00110	.00000	1.05500	27
28	.00072	.00041	.07802	.06800	.00110	.00000	1.05300	28
29	.00076	.00044	.07556	.06400	.00110	.00000	1.05100	29
30	.00081	.00047	.07281	.06000	.00200	.00000	1.05000	30
31	.00086	.00050	.06976	.05600	.00200	.00000	1.04800	31
32	.00092	.00053	.06652	.05200	.00200	.00000	1.04700	32
33	.00098	.00057	.06308	.04800	.00230	.00000	1.04600	33
34	.00105	.00061	.05945	.04400	.00230	.00000	1.04400	34
35	.00112	.00065	.05582	.04000	.00260	.00000	1.04300	35
36	.00120	.00070	.05230	.03600	.00260	.00000	1.04200	36
37	.00130	.00075	.04890	.03200	.00290	.00000	1.04100	37
38	.00140	.00081	.04570	.02800	.00320	.42000	1.04000	38
39	.00151	.00087	.04271	.02400	.00360	.42000	1.03900	39
40	.00163	.00094	.03993	.02000	.00400	.42000	1.03800	40
41	.00179	.00101	.03769	.01800	.00400	.42000	1.03700	41
42	.00200	.00109	.03480	.01600	.00400	.42000	1.03600	42
43	.00226	.00119	.03256	.01400	.00400	.42000	1.03500	43
44	.00257	.00129	.03037	.01200	.00420	.42000	1.03400	44
45	.00292	.00140	.02822	.01000	.00420	.42000	1.03300	45
46	.00332	.00152	.02632	.01000	.00450	.42000	1.03200	46
47	.00375	.00165	.02455	.01000	.00500	.42000	1.03100	47
48	.00423	.00180	.02303	.01000	.00570	.42000	1.03100	48
49	.00474	.00197	.02154	.01000	.00640	.42000	1.03000	49
50	.00528	.00215	.02019	.01000	.00730	.42000	1.03000	50
51	.00587	.00232	.01889	.01000	.00830	.26380	1.03000	51
52	.00648	.00252	.01808	.01000	.00940	.24280	1.03000	52
53	.00713	.00274	.01733	.01000	.01080	.31510	1.03000	53
54	.00781	.00298	.01671	.01000	.01240	.20750	1.03000	54
55	.00852	.00326	.01622	.01000	.01400	.34260	1.03000	55
56	.00926	.00357	.01596	.01000	.01580	.22130	1.03000	56
57	.01004	.00395	.01584	.01000	.01780	.23120	1.03000	57
58	.01089	.00439	.01589	.01000	.01990	.21390	1.03000	58
59	.01192	.00490	.01622	.01000	.02220	.24240	1.03000	59
60	.01312	.00549	.01682	.01000	.02480	.36010	1.03000	60
61	.01444	.00616	.01764	.01000	.02920	.29270	1.03000	61
62	.01586	.00690	.01906	.01000	.03450	.62020	1.03000	62
63	.01741	.00771	.02061	.01000	.03400	.23120	1.03000	63
64	.01919	.00861	.02239	.01000	.03000	.30740	1.03000	64
65	.02126	.00956	.02446	.01000	.00000	.22220	1.03000	65
66	.02364	.01057	.02684	.01000	.00000	.31450	1.03000	66
67	.02632	.01162	.02952	.01000	.00000	.89550	1.03000	67
68	.02919	.01288	.03209	.01000	.00000	.99990	1.03000	68
69	.03244	.01446	.03504	.01000	.00000	.99990	1.03000	69
70	.03611	.01648	.03851	.00000	.00000	.99990	1.03000	70
71	.04001	.01900	.04211	.00000	.00000	.99990	1.03000	71
72	.04383	.02191	.04563	.00000	.00000	.99990	1.03000	72
73	.04749	.02511	.04909	.00000	.00000	.99990	1.03000	73
74	.05122	.02863	.05262	.00000	.00000	.99990	1.03000	74

# EXHIBIT 7 DEVELOPMENT OF TARGET RATIO

Funded Ratio of the System as of the 1986 fiscal year end	.93194
Number of years elapsed since the 1986 fiscal year end multiplied by $1/30^{ m th}$ of the difference between 100% and the Initial Funded Ratio	.04310

Changes in Funded Ratio after the 1986 fiscal year end:

#### Date of Change in funded Ratio

6/30/87	- <u>.08841</u>
6/30/88	.12270
6/30/91	- <u>.00911</u>
6/30/93	- <u>.01350</u>
6/30/96	- <u>.01671</u>
6/30/99	- <u>.00572</u>
6/30/04	- <u>.00961</u>
6/30/05	.03942

Total Change in Funded Ratio

Number of years elapsed since the date of each change multiplied by  $1/30^{th}$  of the amount of opposite arithmetic sign of such change:

# Date of Amortization of Change

.05305
- <u>.06953</u>
.00425
.00540
.00501
.00114
.00032
.00000

# Total Amortization of Changes Target Ratio as of the end of the just completed fiscal year 0.99374 Actual Funded Ratio of the system as of the just completed fiscal year 0.79466

This system has not met the target ratio required to grant a cost-of-living increase to current benefit recipients.

.01906

-.00036

#### EXHIBIT A

# AMORTIZATION OF UNFUNDED ACTUARIAL ACCRUED LIABILITY VALUATION RATE 7.50%

#### JUNE 30, 2005

DATE		AMTZ.	AMTZ.	INITIAL	YEARS	REMAINING	MID-YEAR
6/30	DESCRIPTION	METHOD	PERIOD	LIABILITY	REMAING	BALANCE	PAYMENT
1996	Change in Liability	L	15	-27,209,779	б	-14,239,978	-2,926,013
1997	Change in Liability	L	15	7,807,987	7	4,620,103	841,299
1998	Change in Liability	L	15	-50,648,475	8	-33,205,975	-5,467,821
1999	Change in Liability	L	15	-45,292,161	9	-32,399,180	-4,898,745
2000	Change in Liability	L	15	-4,827,975	10	-3,723,100	-523,140
2001	Change in Liability	L	15	90,820,890	11	74,774,122	9,858,426
2002	Change in Liability	L	301	207,093,231	27	200,044,973	16,863,393
2003	Change in Liability	L	30	184,314,964	28	180,275,913	15,023,577
2004	Change in Liability	L	30	31,940,093	29	31,601,962	2,605,951
2005	Change in Liability	L	30	-99,765,418	30	-99,765,418	-8,147,262
					-		
	TOTAL OUTSTANDING BAL	ANCE				307,983,422	23,229,665

EMPLOYER'S CONTRIBUTION VARIANCE

1992	Contribution Variance	L	15	-513,554	2	-101,946	-54,760
1993	Contribution Variance	L	15	191,419	3	55,155	20,456
1994	Contribution Variance	L	15	-228,116	4	-84,836	-24,430
1995	Contribution Variance	L	15	303,610	5	136,679	32,582
1996	Contribution Variance	L	15	227,328	6	118,970	24,446
1997	Contribution Variance	L	15	76,966	7	45,542	8,293
1998	Contribution Variance	L	15	-176,672	8	-115,829	-19,073
1999	Contribution Variance	L	15	89,574	9	64,076	9,688
2000	Contribution Variance	L	15	15,208	10	11,728	1,648
2001	Contribution Variance	L	15	-65,357	11	-53,809	-7,094
2002	Contribution Variance	L	15	-88,166	12	-76,886	-9,587
2003	Contribution Variance	L	15	-225,280	13	-206,723	-24,537
2004	Contribution Variance	L	15	13,640,571	14	13,097,750	1,488,086
2005	Contribution Variance	L	15	-2,113,182	15	-2,113,182	-230,895

TOTAL EMPLOYER CREDIT

TOTAL UNFUNDED ACTUARIAL ACCRUED LIABILITY

318,760,111

10,776,689 1,214,823

 $^1\mbox{Act}$  1079 of 2003 changed amortization period effective June 30, 2002

EXHIBIT A (Continued) Amortization of Unfunded Actuarial Accrued Liability

# AMORTIZATION OF UNFUNDED ACTUARIAL ACCRUED LIABILITY VALUATION RATE 7.00% JUNE 30, 2005

DATE		AMTZ.	AMTZ.	INITIAL	YEARS	REMAINING	MID-YEAR
6/30	DESCRIPTION	METHOD	PERIOD	LIABILITY	REMAING	BALANCE	PAYMENT
1996	Change in Liability	L	15	-27,209,779	6	-14,239,978	-2,888,113
1997	Change in Liability	L	15	7,807,987	7	4,620,103	828,759
1998	Change in Liability	L	15	-50,648,475	8	-33,205,975	-5,375,954
1999	Change in Liability	L	15	-45,292,161	9	-32,399,180	-4,807,422
2000	Change in Liability	L	15	-4,827,975	10	-3,723,100	-512,453
2001	Change in Liability	L	15	90,820,890	11	74,774,112	9,639,954
2002	Change in Liability	L	301	207,093,231	27	200,044,973	16,133,767
2003	Change in Liability	L	30	184,314,964	28	180,275,913	14,359,208
2004	Change in Liability	L	30	31,940,093	29	31,601,962	2,488,319
	TOTAL OUTSTANDING BAL	ANCE				407,748,840	29,866,065

#### EMPLOYER'S CONTRIBUTION VARIANCE

1992	Contribution Variance	L	15	-513,554	2	-101,946	-54,510
1993	Contribution Variance	L	15	191,419	3	55,155	20,318
1994	Contribution Variance	L	15	-228,116	4	-84,836	-24,213
1995	Contribution Variance	L	15	303,610	5	136,679	32,226
1996	Contribution Variance	L	15	227,328	6	118,970	24,129
1997	Contribution Variance	L	15	76,966	7	45,542	8,169
1998	Contribution Variance	L	15	-176,672	8	-115,829	-18,752
1999	Contribution Variance	L	15	89,574	9	64,076	9,508
2000	Contribution Variance	L	15	15,208	10	11,728	1,614
2001	Contribution Variance	L	15	-65,357	11	-53,809	-6,937
2002	Contribution Variance	L	15	-88,166	12	-76,886	-9,358
2003	Contribution Variance	L	15	-225,280	13	-206,723	-23,912
2004	Contribution Variance	L	15	13,640,571	14	13,097,750	1,447,844

TOTAL EMPLOYER CREDIT

12,889,871 1,406,126

 $^1\mbox{Act}$  1079 of 2003 changed amortization period effective June 30, 2002