2013 COMPREHENSIVE ANNUAL FINANCIAL REPORT

For the Fiscal Year Ended December 31, 2013

1953 - 2013

sixty years

YEARS OF SERVICE 1953 60 2013

City of Baton Rouge and Parish of East Baton Rouge ERS

EMPLOYEES' RETIREMENT SYSTEM

City of Baton Rouge and Parish of East Baton Rouge

A Component Unit of the Consolidated Government of the City of Baton Rouge and the Parish of East Baton Rouge, LA

CP Employees' Retirement System

City of Baton Rouge and Parish of East Baton Rouge

ERS

**EMPLOYEES' RETIREMENT SYSTEM OF THE
CITY OF BATON ROUGE AND PARISH OF EAST BATON ROUGE
COMPREHENSIVE ANNUAL FINANCIAL REPORT-
A COMPONENT UNIT OF THE CONSOLIDATED GOVERNMENT OF
THE CITY OF BATON ROUGE AND PARISH OF EAST BATON ROUGE, LOUISIANA
FOR THE FISCAL YEAR ENDED DECEMBER 31, 2013**

JEFFREY R. YATES
RETIREMENT ADMINISTRATOR

OFFICE LOCATION
**EMPLOYEES' RETIREMENT SYSTEM OF THE CITY OF BATON ROUGE
AND PARISH OF EAST BATON ROUGE
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**PREPARED BY THE ADMINISTRATIVE AND
ACCOUNTING DIVISIONS OF THE EMPLOYEES'
RETIREMENT SYSTEM OF THE CITY OF BATON
ROUGE AND PARISH OF EAST BATON ROUGE**

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EMPLOYEES' RETIREMENT SYSTEM OF THE CITY OF BATON ROUGE AND PARISH OF EAST BATON ROUGE

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Introductory Section

CP Employees' Retirement System

City of Baton Rouge and Parish of East Baton Rouge

ERS

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Parish of East Baton Rouge

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LETTER OF TRANSMITTAL

June 24, 2014

Board of Trustees
Employees' Retirement System of the
City of Baton Rouge and Parish
of East Baton Rouge
Post Office Box 1471
Baton Rouge, LA 70821

Dear Retirement Board Members:

We are pleased to again submit to you the Comprehensive Annual Financial Report (CAFR) for the Employees' Retirement System of the City of Baton Rouge and Parish of East Baton Rouge (the Retirement System) for the fiscal year ended December 31, 2013. The CAFR is submitted in accordance with Section 1:253 of the Retirement Ordinances, which requires an annual audit report. This section specifically mandates that the Board of Trustees shall have prepared and submitted annually to the Metropolitan Council, an audit report by an independent firm of certified public accountants.

Responsibility for the accuracy of financial statements and all disclosures rests with management of the Retirement Office. To the best of our knowledge and belief, all information is accurate and has been prepared by the accounting staff in accordance with accounting principles generally accepted in the United States of America as promulgated by the Governmental Accounting Standards Board (GASB). As a supplement to the financial statements, please refer to Management's Discussion and Analysis in the Financial Section.

As in past years, the format for the Comprehensive Annual Financial Report reflects separate disclosures in appropriate sections relative to the Employees' Retirement System of the City of Baton Rouge and Parish of East Baton Rouge (CPERS) original trust and the Police Guarantee Trust (PGT). The 2013 CAFR is divided into the following seven sections:

- The Introductory Section contains the letter of transmittal, a listing of the members of the Retirement Board of Trustees, a listing of the administrative staff and professional consultants, the Retirement System's organizational chart, the Certificate of Achievement for Excellence in Financial Reporting, legislative changes, and an overall plan summary.

- The Financial Section is composed of the Independent Auditors' Report, Management's Discussion and Analysis, the System's Financial Statements, and Notes to the Financial Statements, followed by Required Supplementary Information and Supporting Schedules.

- The Investment Section is comprised of the investment consultant's report on investment activity, the Statement of Investment Policies and Objectives, Investment Summary, charts showing the actual and target asset allocations, List of Investments, Investment Performance Measurements, Annual Rates of Return, Schedule of Investment Fees and a Schedule of Commissions Paid to Brokers.

- The Actuarial Section (CPERS trust) sets forth information applicable to the City-Parish Employees' Retirement System CPERS trust, and contains the actuary's certification letter, a summary of principal system provisions, a summary of actuarial assumptions and methods, schedules showing accrued liability analysis and reconciliation, an analysis of financial experience, active and retiree membership data, and other pertinent actuarial data.

- The Actuarial Section for the Police Guarantee Trust (PGT) is applicable only to the Police Guarantee Trust, and contains the actuary's certification letter, a summary of principal system provisions, a summary of actuarial assumptions and methods, a summary of actuarial accrued liabilities covered by actuarial value of assets, and active and retiree membership data.
- The Statistical Section displays data sources, assumptions and methodologies, trend information on selected data such as active, DROP, and retired members, amounts of benefits paid, System revenues and expenses, various statistical graphs, and a list of member employers that remit contributions to the Retirement System.
- The last section, Alternative Retirement Plans, contains information on the Retirement System's two additional alternative retirement plans: the Deferred Retirement Option Plan (DROP) and the Excess Benefit Plan, the Independent Auditors' Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with *Government Auditing Standards*.

MANAGEMENT'S RESPONSIBILITY FOR FINANCIAL REPORTING

The management of the Employees' Retirement System of the City of Baton Rouge and Parish of East Baton Rouge (CPERS) has prepared its basic financial statements and is responsible for the integrity and fairness of the information presented. These statements may include amounts that are based on estimates and assumptions, which incorporate sound business practices. CPERS' accounting policies used in the preparation of these statements conform to accounting principles generally accepted in the United States of America. Financial information presented in all sections of the Comprehensive Annual Financial Report is consistent with the basic financial statements. Management has made every effort to insure that internal control and office policies and procedures have been maintained to provide assurance that transactions are authorized, assets safeguarded, and proper records maintained. Management has also provided the independent auditors with unrestricted access to all records, policies, and procedures during this audit.

DEFINITION AND PURPOSE OF ENTITY

The Employees' Retirement System of the City of Baton Rouge and Parish of East Baton Rouge, a defined benefit pension plan, was originally created by Council Ordinance No. 235 and Council Ordinance No. 276, effective December 31, 1953, to provide retirement allowances and other benefits for regular employees of the City of Baton Rouge. Police officers and firefighters were incorporated into the Retirement System effective January 1, 1956 by Council Ordinance No. 474. The Retirement System is governed by a seven member Board of Trustees, and all invested funds, cash and property are held in the name of the Plan for the exclusive benefit of the membership, both active and retired.

MAJOR INITIATIVES

As part of its continuing effort to diversify the System's investment portfolio, maximize performance, and minimize risk, the Retirement Board made a commitment to Master Limited Partnerships (MLP) for up to 5 percent of assets. This asset class was recommended by the investment consultant, and focusses on investments in publicly traded stocks in the oil and gas industry; specifically in the midstream (pipeline and storage facility) space. With the increased oil and gas production in several areas of the US, the outlook is good for continued strong performance for these types of assets. In addition, to possessing equity-like characteristics, MLP's are liquid, have historically provided an attractive return, and are defensive in nature by providing an inflation-protecting element. At year end, due diligence visits to three MLP managers' offices were planned.

Also on the investment front, CPERS' Board passed a motion to replace its core fixed income manager for performance reasons. This was done with the recommendation of the investment consultant, and triggered a search for a replacement manager. After an interview process, as well as due diligence visits to three prospective managers' offices, the Board, acting on the recommendation of the Investment Committee, passed a motion to contract with Income Research and Management (IR+M), headquartered in Boston, MA. All assets of the legacy manager had been liquidated and the cash placed with IR+M by November of 2013.

CPERS paid out its seventh consecutive Supplemental Benefits Payment (SBP) to eligible retirees in September of 2013. It was necessary to continue the scaled-back amounts established in 2012 in order to make meaningful distributions to qualifying retirees. The aggregate amount paid to 2,240 retirees totaled $1.2 million, and no recipient received less than $450. Future declarations and payments of the SBP will depend on availability of funds from excess investment revenues, ad-valorem tax receipts, and differentials in the annual Retirement Benefit Adjustment payments.

In order to put the System on the IRS's regular 5-year schedule for tax qualified plans, CPERS worked with its tax attorney to apply for a determination letter regarding the provisions of the Retirement Ordinances. Although CPERS received a favorable determination letter from the IRS in 2012, the tax attorney recommended conforming to the schedule of the IRS and making another application for the new 5-year cycle. At year end, it was anticipated that a favorable determination would be received during 2014. Initial qualification of the plan occurred in 1997 with a complete rewrite of the Retirement Ordinances to conform to qualified plan language.

SERVICE EFFORTS AND ACCOMPLISHMENTS

CPERS continues to concentrate its efforts in providing the highest level of member service possible to both active and retired members. For CPERS, communication and service have always been the key elements to being successful. Increased awareness through improved communication, and technological advances have afforded us the opportunity and capability of continually providing more accurate and timely services such as the issuance of retirement benefit payments, electronic funds transfers, DROP distributions, DROP and contribution tax-deferred rollovers, supplemental funding of DROP accounts, Excess Benefit Plan payments, Supplemental Benefit Payments, refunds of member contributions, member counseling, retiree payroll-related changes, and many more. Federal, state, and local laws affecting pensions frequently change, and CPERS must often change policies and procedures to accommodate the requirements of these laws.

As can be expected, payments to retirees, survivors, and beneficiaries continue to increase, and in 2013 the System paid out $69.9 million in regular monthly benefits compared to $66.4 million in 2012; an increase of 5.3%. Distributions of $21.7 million were paid to participants from the Deferred Retirement Option Plan (DROP), as compared to $25.9 million in 2012. This represented a decrease of 16.2%. Combined, CPERS and PGT paid out $91.6 million to eligible retirees, survivors, and beneficiaries during the year, exclusive of separation benefits. Compared to $92.4 million paid out in 2012, total benefits paid decreased by 0.9%.

The average monthly benefit of CPERS retirees continued to increase as both salaries and the number of retirements increased. For 2013, retirees drew an average monthly benefit of $1,858, which represented an increase of 2.9% over the 2012 average of $1,806. The average monthly withdrawal for DROP funds was $1,513, a sharp decrease of 22.3% from 2012's average of $1,947. The DROP interest rate rose to 1.2 percent, which possibly helped to slow member withdrawals from the DROP. DROP withdrawals include $4.3 million in rollovers to qualified Individual Retirement Accounts (IRAs) or other qualified plans.

Also, during 2013, refunds were issued to 239 members who terminated employment and to beneficiaries of deceased members, compared to 220 issued during 2012. Additionally, some former members chose to rollover the portion of their contributions that was tax-sheltered, into an IRA or another qualified plan. A total of 147 members retired during 2013, which is a decrease from the 154 who retired in 2012. A total of 111 members entered DROP during 2013 compared to 108 during 2012.

INTERNAL CONTROL

In accordance with Board and management's goals and policies, CPERS maintains a system of internal control that provides reasonable assurance regarding the safeguarding of assets against loss from unauthorized use or disposition and regarding the reliability of financial records for preparing financial statements and maintaining accountability for assets. The concept of reasonable assurance recognizes that the cost of control should not exceed benefits likely to be derived and that the valuation of costs and benefits requires estimates and judgments by management. Each year CPERS' independent auditors consider the system of internal control over financial reporting as part of the auditing process. Accordingly, they issue the *Independent Auditors' Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with Government Auditing Standards*, included in the last section of this document.

ACCOUNTING SYSTEM

An explanation of CPERS' accounting policies is contained in Note 2 of the Notes to the Financial Statements. The basis of accounting, basis of estimates, methods used to value investments and property and equipment, and other significant financial policy information are also explained in detail in the Notes to the Financial Statements.

FUNDING

The funding requirements for the Retirement System are determined by the Retirement System's actuary (Nyhart) through a required annual actuarial valuation. Required contributions are broken down between normal cost and amortization of unfunded accrued liability and then stated as a percentage of total system payroll. CPERS is amortizing the unfunded accrued liability over an open 30-year period, which began in 2004. The actuary has reserved the right to recommend incrementing the amortization funding period in future years, which would pay down the unfunded accrued liability much like a mortgage.

Contributions from members remained at 9.5 percent during 2013 in conformance with the requirement of the Retirement Ordinances, which state that the employee contribution rate be set at 50 percent of the maximum employer contribution rate, not to exceed 9.5 percent. A blended employer contribution rate of 26.89 percent produced 2013 General Fund and non-General Fund/Other Employer contribution rates of 24.53 percent and 29.44 percent respectively.

CPERS maintains its goal of becoming a fully funded public employees' retirement system through steady growth of the investment markets, and meeting investment performance objectives. CPERS' 2013 gross investment performance of 15.7 percent more than doubled the target investment performance of 7.5 percent. CPERS' target asset allocation was adjusted to allow up to 5 percent investment in private equity over several years, in accordance with the recommendation of the investment consultant, and with the expectation that actuarial assumptions and funding goals will be met over an extended time horizon. When comparing the market value of assets with the total actuarial liability, CPERS' funded ratio increased to 72.0 percent at December 31, 2013 compared to 66.4 percent at December 31, 2012. Another method of measuring funded status is to compare the actuarial value of assets with the actuarial liability. When comparing the actuarial value of assets with the total actuarial liability, CPERS' funded ratio increased to 73.0 percent at December 31, 2013 compared to 72.0 percent at December 31, 2012.

For the Police Guarantee Trust, when comparing the market value of assets with the total actuarial liability, the funded ratio decreased to 59.1 percent at December 31, 2013, compared to 60.2 percent at December 31, 2012. When comparing the PGT actuarial value of assets with the total actuarial liability, the funded ratio decreased to 67.4 percent at December 31, 2013 from 70.9 percent at December 31, 2012. Schedules of funding progress for both CPERS and the Police Guarantee Trust, using the total actuarial value of assets, are shown in the Required Supplementary Information on page 45.

CASH MANAGEMENT

Since 2003 CPERS has managed short-term cash through the use of a Short Term Investment Fund (STIF) managed by the custodian bank. Upon the recommendation of the investment consultant, cash is managed by Bank of New York/Mellon in the BNY/Mellon Collective Trust Government Short Term Investment Fund, which invests in high-quality, short-term securities issued or guaranteed by the U.S. government or by U.S. government agencies and instrumentalities. This cash represents the daily needs of the Retirement System, primarily for paying benefits to retirees, as well as uninvested cash in the separately managed accounts of the Retirement System's investment managers. Utilizing the daily "sweep account", the System is able to stay fully invested at all times.

INVESTMENTS

The investments of the Retirement System are described in the Statement of Investment Policies and Objectives as shown in summary on pages 58 through 63. The Retirement Board members have the fiduciary duty of overseeing the pension fund investments within the guidelines of the investment policy. Studies show that the most influential tool used by the Board to achieve maximum investment performance is that of asset allocation. With guidance from its investment consultant, the Board has adopted a policy, which currently includes investments in large and small-cap domestic equities, international equities, emerging markets equities, core, core-plus, and unconstrained fixed-income securities, real estate, short-term cash, hedge fund of funds, and private equity. Within some of these allocations, both value and growth equity biases are utilized over both large and small capitalization stocks. Charts with the current asset allocations are shown on pages 64 through 66. During 2013, CPERS retained relationships with twelve of its investment managers, brought on a private equity manager, and replaced its core bond manager. The performances of all the managers are measured against predetermined universally recognized indices (benchmarks) as recommended by the investment consultant. CPERS continues to rebalance the allocation of its portfolio to counter market value changes that occur through market value appreciation and depreciation, thereby ensuring that the asset mix remains within acceptable parameters and the portfolio remains true to the targeted asset allocation. As a separate legal trust, the PGT uses its own asset allocation, which closely resembles that of the original CPERS trust, thereby assuring that investment performance will approximate that of the CPERS trust. Separate investment reports are issued for the PGT showing performance as measured against standard benchmarks. Investment performance for the two trusts is measured separately and the assets for both are maintained separately. Investment return for CPERS' assets, gross of investment fees for 2013 was 15.7 percent with the three-year, and five-year returns being 9.0, and 13.4 percent respectively. For the PGT, the 2013 gross investment return was 12.3 percent, with the three-year and five-year returns being 7.7 percent and 12.8 percent respectively. A summary of the largest investment holdings can be found on pages 67 through 69.

INDEPENDENT AUDIT

Each year, independent auditors perform a financial audit in accordance with auditing standards generally accepted in the United States of America, and *Government Auditing Standards*. As part of their audit, the internal control structure of the Retirement System is considered. For the 2013 annual audit, the auditors were Postlethwaite & Netterville, Baton Rouge, Louisiana. Their opinion letter can be found in the Financial Section of this report.

AWARDS

The Government Finance Officers Association of the United States and Canada (GFOA) awarded a Certificate of Achievement for Excellence in Financial Reporting to the Employees' Retirement System of the City of Baton Rouge and Parish of East Baton Rouge for its Comprehensive Annual Financial Report (CAFR) for the year ended December 31, 2012. This was the sixteenth consecutive year that CPERS has achieved this prestigious award. In order to be awarded a Certificate of Achievement, a government must publish an easily readable and efficiently organized comprehensive annual financial report. This report must satisfy both generally accepted accounting principles and applicable legal requirements.

A Certificate of Achievement is valid for a period of one year only. We believe that our current comprehensive annual financial report continues to meet the Certificate of Achievement Program's requirements and we are submitting it to the GFOA to determine its eligibility for another certificate.

ACKNOWLEDGEMENTS

Thanks are certainly due the Retirement Board of Trustees for continued commitment to the Retirement Office as evidenced by the support and resources provided. Your commitment as fiduciaries to providing excellent retirement benefits to CPERS' members, in a fiscally responsible manner is gratefully acknowledged. The CPERS staff remains committed to working with the Board in every way possible to improve the System for both the members and the participating employers.

Thanks also go to the Retirement Office staff for their continued efforts in making the 2013 Comprehensive Annual Financial Report (CAFR) the accurate and professional document it is. While continuing to perform their regular duties in the most professional manner, they were dedicated to gathering data, inputting and typing, proofing and assembling this document. This is the seventeenth CAFR prepared by the Retirement Office for submission to the GFOA, and we are confident that it will again be found deserving of the Certificate of Achievement for Excellence in Financial Reporting for the seventeenth consecutive year.

Jeffrey R. Yates, CPA
Retirement Administrator

Russell P. Smith, CPA
Retirement Financial Manager

2013
RETIREMENT BOARD OF TRUSTEES

ADMINISTRATIVE STAFF

Jeffrey R. Yates, C.P.A.
Retirement Administrator

Barbara B. LeBlanc, C.I.A.
Assistant Retirement Administrator

Russell P. Smith, C.P.A.
Retirement Financial Manager

Mark Williams
Retirement Benefits Manager

Linda Verbois
Senior Administrative Specialist

Kyle Drago
Senior Financial Analyst

Jeffrey Lagarde, C.P.A.
Senior Financial Analyst

Katherine Wesley
Financial Analyst

Marshall Reilly
Financial Analyst

Salli Withers
Senior Retirement Analyst

Ana Paula Justino-Isaac
Senior Retirement Analyst

Rebecca Delaughter
Retirement Analyst

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HEDGE FUND OF FUNDS
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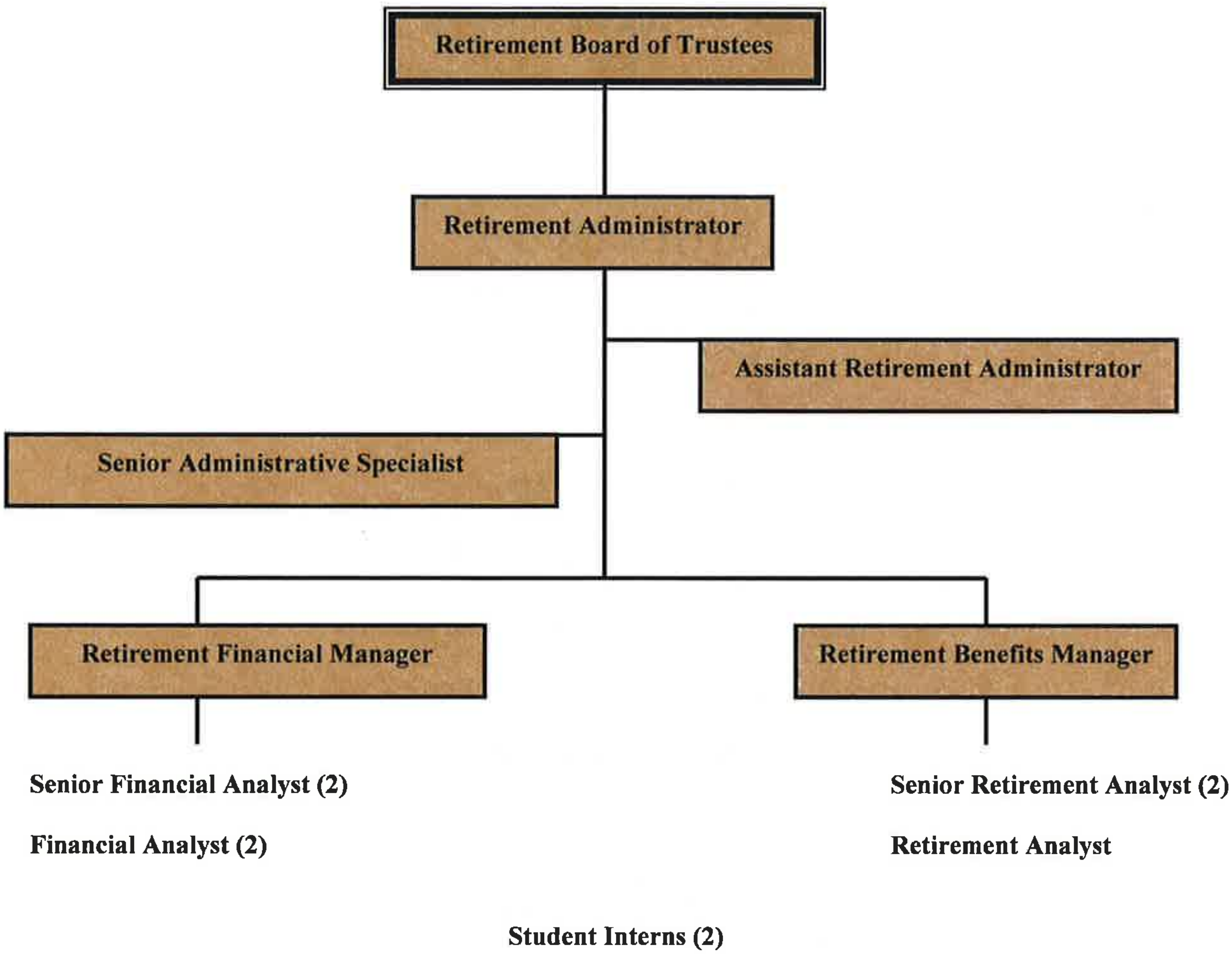
New York, NY 10022

PRIVATE EQUITY
Neuberger Berman
605 3rd Avenue
New York, NY 10016

RETIREMENT SYSTEM
ORGANIZATIONAL CHART



See page 12 for specific information regarding investment professionals. A schedule of commissions paid to brokers can be found on page 76 in the Investment Section of this CAFR.

Government Finance Officers Association

Certificate of Achievement for Excellence in Financial Reporting

Presented to

City of Baton Rouge & Parish

of East Baton Rouge

Employees' Retirement System, Louisiana

For its Comprehensive Annual
Financial Report
for the Fiscal Year Ended

December 31, 2012

Jeffrey R. Emer

Executive Director/CEO

PLAN SUMMARY

SERVICE RETIREMENT ALLOWANCES

- 25 years or more, any age, 3% of average compensation for each year of service, maximum 90% of average compensation;
- 20 years or more, but less than 25 years, under age 55, 2.5% of average compensation for each year of service less a 3% penalty on the total retirement allowance for each year the member's age at retirement is under 55;
- 10 years or more, but less than 25 years, age 55, 2.5% of average compensation for each year of service; and
- 10 years or more, but less than 25 years, under age 55, 2.5% of average compensation for each year of service upon attaining age 55.

OPTIONAL RETIREMENT ALLOWANCES

- Member may elect a reduced retirement allowance and designate any person to receive the balance of his member contributions in the event member dies before receiving retirement benefits exceeding the amount of his member contributions as of the date of his retirement.
- Member may elect a reduced retirement allowance and designate any person or persons to receive a survivor's benefit certified by the retirement system actuary to be of equivalent actuarial value.

DISABILITY RETIREMENT ALLOWANCES

- Ordinary disability, minimum 10 years service required, minimum 50% of average compensation; additional 2.5% of average compensation for each year of service in excess of 20 years.
- Service-connected disability, no minimum service requirement, minimum 50% of average compensation; additional 1.5% of average compensation for each year of service in excess of 10 years.

SURVIVOR BENEFITS

- The surviving spouse of a contributing member eligible for retirement, or who has at least 20 years of service, receives an actuarially computed benefit for life; or a refund of member contributions.
- The surviving spouse of a contributing member not eligible for retirement receives a monthly benefit of $600 for life or until remarriage, whichever occurs first; or a refund of member contributions limited to the amount remaining after the payment of minor child or unmarried dependent parent benefits, if any.
- The surviving spouse of a service retiree receives a monthly benefit of 50% of the service retiree benefit for life, provided that the surviving spouse was either (1) legally married to the retiree on his date of service retirement or (2) legally married to the retiree for at least 2 years prior to the retiree's death.
- The surviving spouse of a DROP participant receives a monthly benefit of 50% of the DROP participant benefit for life, provided that the surviving spouse was either (1) legally married to the DROP participant on the effective date of his DROP participation or (2) legally married to the DROP participant for at least 2 years prior to the DROP participant's death.
- The surviving spouse of a service-connected disability retiree receives a monthly benefit of 50% of the service-connected disability retiree benefit for life, provided that the surviving spouse was either (1) legally married to the service-connected disability retiree on his date of service-connected disability retirement or (2) legally married to the service-connected disability retiree for at least 2 years prior to the service-connected disability retiree's death.
- Minor child or children of contributing member receive a monthly benefit of $150 per child until age 18, maximum benefit of $300 if survived by more than 2 children.

PLAN SUMMARY (CONTINUED)

DEFERRED RETIREMENT OPTION PLAN (DROP)

- Member must have not less than 25 or more than 30 years of service, regardless of age, to be eligible for up to 5 year participation, or combined service and DROP participation not exceeding 32 years, whichever is less.
- Members with at least 10 years, but less than 25 years of service, and are age 55 or older are eligible for up to 3 year participation.
- Members may participate in DROP only once and are prohibited from becoming a contributing member of the system after participation.
- For DROP participants prior to July 1, 1991 who do not terminate employment at the end of participation, interest earnings on the account are discontinued until termination of employment, and no funds are payable from the account until such termination.
- For DROP participants on or after July 1, 1991 who do not terminate employment at the end of participation, all interest earnings that would have been credited during participation are forfeited, and all funds are immediately distributed to the member or rolled tax-deferred to another qualified pension plan at the member's option.
- Upon employment termination, it is mandatory to roll severance/separation pay into an existing DROP account for members who are non public safety officers age 55 or older, while these members younger than age 55 are given the option to roll the funds into the DROP or another qualified plan, or take receipt of the funds. For public safety officers the key age is 50.

ROLLOVER OF ELIGIBLE DISTRIBUTIONS

- Certain distributions from DROP accounts are eligible for rollover to an Individual Retirement Account (IRA), Code Sec. 403(b), 457 or other qualified plans.

MEMBERS WHO TRANSFERRED MEMBERSHIP TO MPERS

- For members who transferred their membership to the Municipal Police Employees' Retirement System (MPERS) the summary of benefits is generally as shown above. Because of the differences in particular CPERS and MPERS benefit provisions, variations may exist. Only provisions specifically set forth in the contract entitled *Agreement and Guarantee of Retirement Rights and Benefits* are guaranteed by CPERS to transferred members.

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COMPREHENSIVE ANNUAL FINANCIAL REPORT

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1953 - 2013

YEARS OF SERVICE 1953 60 2013

Financial Section

sixty years

City of Baton Rouge and Parish of East Baton Rouge

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P&N Postlethwaite & Netterville

A Professional Accounting Corporation
Associated Offices in Principal Cities of the United States
www.pncpa.com

INDEPENDENT AUDITORS' REPORT

Members of the Board of Trustees
Employees' Retirement System of the
City of Baton Rouge and Parish of East Baton Rouge
Baton Rouge, Louisiana:

Report on the Financial Statements

We have audited the accompanying financial statements of the Employees' Retirement System of the City of Baton Rouge and Parish of East Baton Rouge (the Retirement System), a component unit of the City of Baton Rouge – Parish of East Baton Rouge, as of and for the year ended December 31, 2013, and the related notes to the financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Retirement System as of December 31, 2013 and the changes in its financial position for the year then ended, in accordance with accounting principles generally accepted in the United States of America.

8550 United Plaza Blvd, Suite 1001 • Baton Rouge, LA 70809 • Tel: 225.922.4600 • Fax: 225.922.4611

Other Matters

Required Supplemental Information
Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and schedule of funding progress and employer contributions listed as Required Supplemental Information in the table of contents be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information
Our audit was conducted for the purpose of forming an opinion on the basic financial statements of the Retirement System. The accompanying financial information as listed in the Table of Contents as Schedules of Administrative Expenses, Schedules of Investment Expenses and Schedules of Payments to Consultants is presented for purposes of additional analysis and is not a required part of the basic financial statements. These schedules are the responsibility of management and were derived from and related directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

The accompanying introductory section, the financial and explanative information in the investment section, the actuarial section, the statistical section and the Alternative Retirement Plan section have not been subjected to the auditing procedures applied in the audit of the basic financial statements and, accordingly, we do not express an opinion or provide any assurance on them.

Prior-Year Comparative Information
We have previously audited the Retirement System's financial statements as of and for the year ended December 31, 2012, and we expressed an unmodified audit opinion on the combined statement of fiduciary net position and the combined statement of changes in fiduciary net position in our report dated June 25, 2013. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2012, is consistent, in all material respects, with the audited financial statements from which it has been derived.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated June 24, 2014 on our consideration of the Retirement System's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Retirement System's internal control over financial reporting and compliance.

Postlethwaite & Netterville

Baton Rouge, Louisiana
June 24, 2014

P&N

EMPLOYEES' RETIREMENT SYSTEM
OF THE CITY OF BATON ROUGE AND
PARISH OF EAST BATON ROUGE

MANAGEMENT'S DISCUSSION AND ANALYSIS

The following is management's discussion and analysis of the financial performance of the Employees' Retirement System of the City of Baton Rouge and Parish of East Baton Rouge (the System). It is presented as a narrative overview and analysis for the purpose of assisting the reader with interpreting key elements of the financial statements, notes to the financial statements, required supplementary information, and supporting schedules for the current year.

FINANCIAL HIGHLIGHTS

- Led by a very strong domestic equity market, the System had its second consecutive year of impressive asset growth, with assets held in trust for pension benefits up by $99.5 million, or 10.1 percent. Both US and international equity markets, but particularly US, saw double digit growth, which played well to CPERS' heavier concentration to equities. Although emerging markets experienced negative performance, international equities were up over 20 percent. Fixed income markets disappointed investors in 2013, and CPERS' experienced a negative return there of 1.6 percent. Although hedge fund of funds returns came in less than expected at 4.6 percent, real estate continued its rebound with a performance of 12.8 percent.

- CPERS Trust's gross investment return in 2013 was 15.73 percent on the heels of a 2012 gross return of 13.86 percent. The system outperformed its Total Plan Policy Index by 133 basis points, with asset allocation contributing the majority of the excess performance.

- Retirement benefit payments decreased slightly for 2013 as DROP withdrawals were not as prevalent due to the increase in the DROP interest rate. Included in benefit payments was payment of the seventh consecutive Supplemental Benefit Payment of over $1.2 million. Refunds and withdrawals went up a moderate 8.1 percent as the regional economy continued to pick up.

- The funded status of the CPERS Trust increased from 72.0 percent in 2012 to 73.0 percent in 2013, as measured in accordance with GASB 25/27. On a market value basis, the funded ratio increased from 66.4 percent in 2012 to 72.0 percent in 2013. The unfunded actuarial accrued liability decreased $7.6 million as the market value of assets approached the actuarial value of assets due to a second consecutive year of excellent investment performance.

OVERVIEW OF THE FINANCIAL STATEMENTS

Management's discussion and analysis is intended to serve as an introduction to the CPERS basic financial statements, together with the related notes to the financial statements, required supplementary information, and the supporting schedules, all of which are described below:

Statement of Fiduciary Net Position (formerly Statement of Plan Net Assets) – This statement reports the System's assets, liabilities, and resulting fiduciary net position. The original CPERS trust and Police Guarantee Trust are shown both separately and combined. Although not a comparative financial statement per se, it shows the prior year comparative combined totals by line item. This statement should be read with the understanding that it discloses the System's financial position as of December 31, 2013 and provides comparative combined totals at December 31, 2012.

Statement of Changes in Fiduciary Net Position (formerly Statement of Changes in Plan Net Assets) – This statement reports the results of operations during the calendar year 2013 with comparative combined totals for 2012, categorically disclosing the additions to and deductions from assets held in trust for pension benefits. The net increase in fiduciary position on this statement supports the change in fiduciary position on the Statement of

**EMPLOYEES' RETIREMENT SYSTEM
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MANAGEMENT'S DISCUSSION AND ANALYSIS

Fiduciary Net Position. In keeping with prior years' format, the original CPERS trust and Police Guarantee Trust are again shown both separately and combined, and again with a column showing the comparative combined totals for the prior year, although the statement is not a comparative financial statement by definition.

Notes to the Financial Statements - The financial statement notes provide additional information that is essential to a complete understanding of the data set forth in the financial statements. They are considered an integral part of the financial statements. A general description of the information provided in the notes follows:

- Note 1 (Plan Description) provides a general description of the Retirement System, including the original CPERS trust and the Police Guarantee Trust. Information is included regarding plan membership, a description of retirement benefits, a description of the Deferred Retirement Option Plan (DROP), and retirement contributions.

- Note 2 (Summary of Significant Accounting Policies) provides information disclosing certain accounting methods and policies used in determining amounts shown on the financial statements. Included in this note is information relative to the basis of accounting, and the determination of estimates, including System investments and property and equipment.

- Note 3 (Cash and Investments) describes System investments and their relationship with the custodian bank. This note includes information regarding the System's cash and investments, use of the custodian's Short Term Investment Fund (STIF), bank balances and their collateralization, and types of investment risk and measurement of that risk for the CPERS investment portfolio.

- Note 4 (Securities Lending Program) provides details of the System's securities lending program as governed by the contract between CPERS and the former custodian bank. The program was discontinued effective August 1, 2012 when CPERS contracted with a different custodian bank.

- Note 5 (Funded Status and Funding Progress) provides disclosures regarding how well the System is funded and able to meet its obligations. Also included are the actuarial assumptions used for determining the funded status.

- Note 6 (Contingencies) provides information relative to any retirement matters being litigated and possibly subjecting the system to some financial exposure.

Required Supplementary Information – The required supplementary information consists of two schedules and related notes. These schedules show the funding progress and employer contribution data for the original CPERS trust and the PGT separately. The related notes disclose key actuarial assumptions and methods used in the schedules.

Supporting Schedules – These schedules include information on administrative and investment expenses and payments to consultants.

CPERS FINANCIAL ANALYSIS

CPERS provides retirement benefits to essentially all eligible City-Parish employees and employees of other member employers. These benefits are funded through member contributions, employer contributions, and earnings on investments. Total System assets held in trust for pension benefits at December 31, 2013 were $1.08 billion, which represented an increase of $99.5 million, or 10.1 percent above the $982.3 million held in trust at December 31, 2012.

**EMPLOYEES' RETIREMENT SYSTEM
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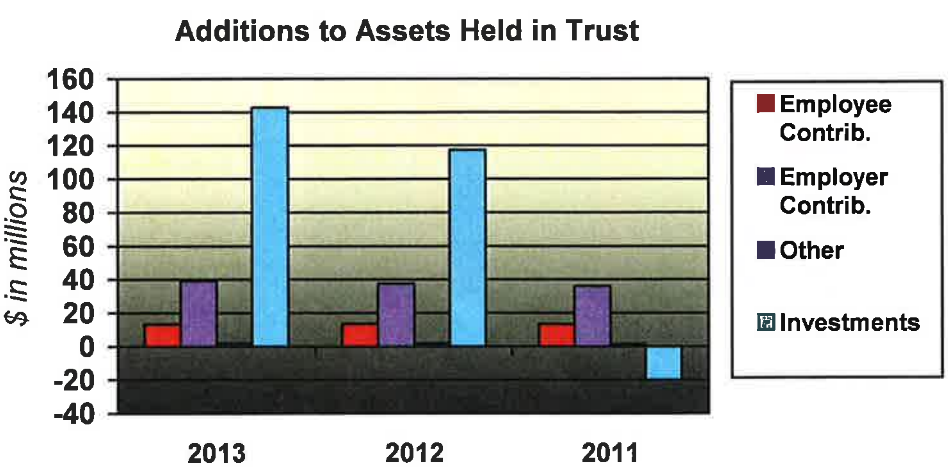
MANAGEMENT'S DISCUSSION AND ANALYSIS

	2013	2012	2011	2013 Increase (Decrease)	2013 % Change
Cash	$ 4,195,056	$ 7,682,889	$ 9,103,065	$ (3,487,833)	(45.4) %
Receivables	6,788,231	17,895,146	11,484,588	(11,106,915)	(62.1)
Investments (fair value)	1,072,168,111	978,599,299	928,354,224	93,568,812	9.6
Securities Lending Collateral	--	--	4,849,990	--	--
Capital Assets	578,011	584,297	591,725	(6,286)	(1.1)
Total Assets	1,083,729,409	1,004,761,631	954,383,592	78,967,778	7.9
Total Liabilities	1,867,351	22,432,444	44,845,260	(20,565,093)	(91.7)
Total Assets Held in Trust	$1,081,862,058	$ 982,329,187	$ 909,538,332	$ 99,532,871	10.1 %

Additions to Assets Held in Trust for Pension Benefits

Additions to CPERS assets held in trust for pension benefits include regular contributions from employees and employers, contributions received from employers for purposes of paying severance pay to employees' DROP accounts, and investment income. Employee contributions, which continued at 9.5% of payroll for both 2013 and 2012 decreased by $252 thousand as salary increases were limited and positions were not filled. Employer contributions increased nearly $1.5 million as the required employer contribution rate again increased for 2013, as recommended by the System's actuary. The blended employer contribution rate for 2013 was 26.89% of payroll, while in 2012 the rate was set at 25.71%. Investment performance exceeded expectations, with performance over 35 percent and 14 percent for domestic and international equity respectively. In 2013, the System recognized a net investment gain of $142.7 million, compared 2012's gain of $117.5 million. In total, 2013 additions to assets held in trust for pension benefits were $196.8 million as compared to additions of $170.3 million for 2012.



EMPLOYEES' RETIREMENT SYSTEM
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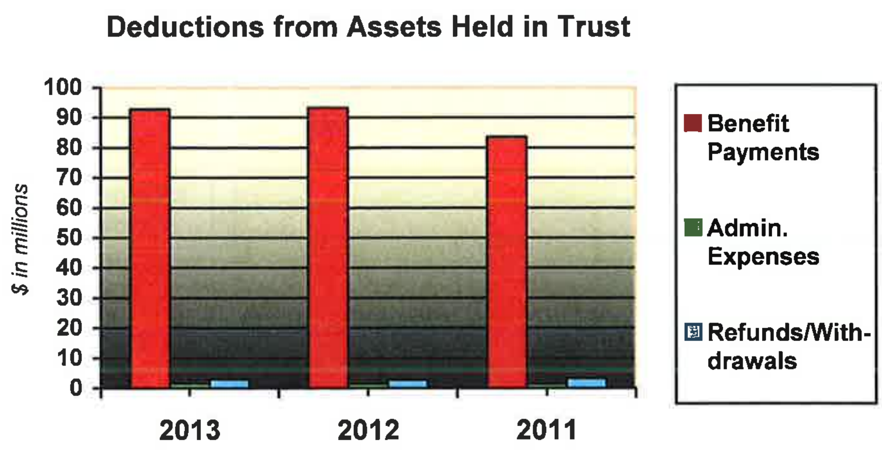
Additions to Assets Held in Trust	2013	2012	2011	2013 Increase (Decrease)	2013 % Change
Employee Contributions	$ 13,233,128	$ 13,485,599	$ 13,310,441	$ (252,471)	(1.9) %
Employer Contributions	39,089,413	37,560,437	35,995,830	1,528,976	4.1
Net Investment Income	142,720,229	117,401,893	(19,906,864)	25,318,336	21.6
Other	1,741,065	1,813,042	1,512,701	(71,977)	(4.0)
Total Additions	$ 196,783,835	$ 170,260,971	$ 30,912,108	$ 26,522,864	15.6 %

Deductions from Assets Held in Trust for Pension Benefits

Deductions from CPERS assets held in trust for pension benefits are comprised primarily of retirement benefit payments to CPERS retirees, survivors, and beneficiaries. Also included as deductions are administrative expenses, and refunds and withdrawals of employee contributions. For 2013, benefit payments to retirees, survivors, and beneficiaries totaled $92.8 million, which represented a 0.5% decrease from the $93.3 million paid out in 2012. This was due to a decreased amount of DROP withdrawals requested by members. The normal monthly payments to pensioners continued to increase, and both the number of pensioners and the average monthly pension increased. The Board of Trustees was pleased to pay the seventh consecutive Supplemental Benefit Payment of $1.2 million to qualifying retirees. The 2013 administrative expenses increased to $1.54 million from $1.47 million in 2012 representing an increase of 5.4%. And finally, refunds and withdrawals of member contributions increased by 8.1%, totaling $2.9 million in 2013, as compared to $2.7 million in 2012.



EMPLOYEES' RETIREMENT SYSTEM
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MANAGEMENT'S DISCUSSION AND ANALYSIS

Deductions from Assets Held in Trust	2013	2012	2011	2013 Increase (Decrease)	2013 % Change
Benefit Payments	$ 92,765,348	$ 93,281,920	$ 83,538,041	$ (516,572)	(0.5) %
Refunds & Withdrawals	2,940,900	2,721,886	3,304,186	219,014	8.1
Administrative Expense	1,544,716	1,466,310	1,379,310	78,406	5.4
Total Deductions	$ 97,250,964	$ 97,470,116	$ 88,221,537	$ (219,152)	(0.2) %

Change in Assets Held in Trust (Total Additions less Total Deductions	$ 99,532,871	$ 72,790,855	$ (57,309,429)	$ 26,742,016	36.7 %

Investments

The System's investments topped the billion dollar level, totaling $1.072 billion at December 31, 2013 as compared to $978.6 million at December 31, 2012, which represented an increase of $93.6 million or 9.6%. Equities in domestic and international markets led the charge with returns of 35.3% and 14.7% respectively. Domestic fixed income lost 1.6% for the year. Real estate performed better than expected at 12.8%, but hedge fund of funds disappointed with a 4.6 percent return. At the recommendation of the investment consultant, CPERS adjusted its target asset allocation to 55% in equities, 30% in fixed-income securities, and 15% to alternative investments, including a 5% allotment to domestic real estate, 5% to hedge fund of funds, and 5% to private markets. Further diversification of the portfolio can be expected to mitigate, but not eliminate risk. CPERS' investment return of 15.73% exceeded the Total Fund Policy Index by 133 basis points. Investment expenses increased 17.7% as active managers grew assets on which fees are based. CPERS continues to further diversify the portfolio as a means to decrease the overall volatility of the portfolio and expects to continue funding private equity investments for the next several years. The System's asset allocation is set based on long-range performance horizons and no attempts are made to try to time the market. The PGT maintains an asset allocation as similar as possible to that of the CPERS Trust, and investment performance varies slightly between the two trusts.

	2013 %	2012 %	2011 %
US Equity Composite	35.30	17.54	1.23
International Equity Composite	14.74	18.74	(15.88)
Fixed Income Composite	(1.60)	7.41	7.15
Real Estate Composite	12.77	10.66	18.70
Hedge Funds Composite	4.61	2.06	--
Private Equity	N/A	--	--
Cash Composite	.12	.02	.02
Total Fund Composite	15.73	13.86	(1.84)

**EMPLOYEES' RETIREMENT SYSTEM
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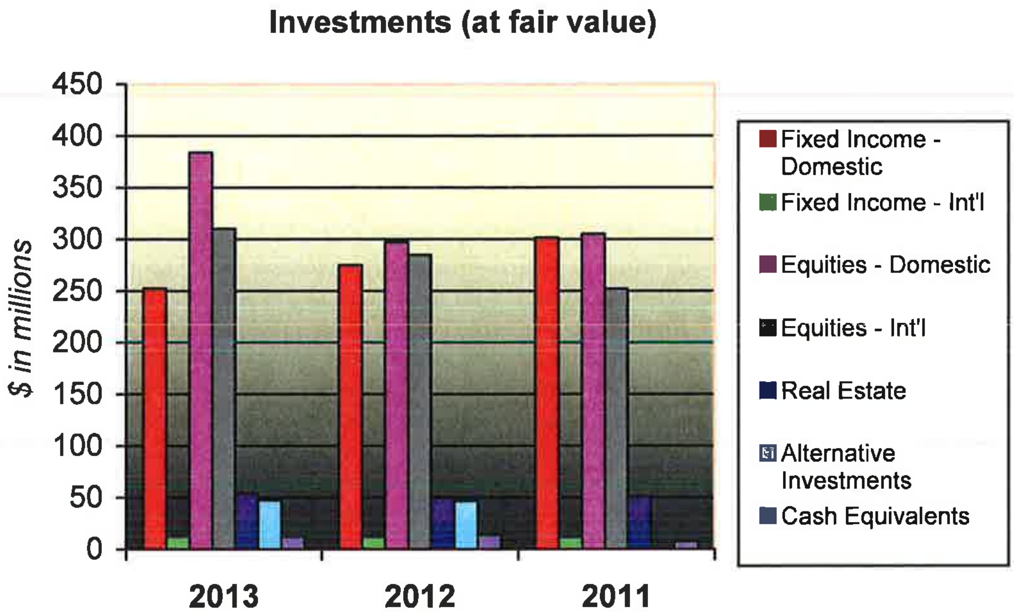
MANAGEMENT'S DISCUSSION AND ANALYSIS

When making comparisons from year to year, it is important to be aware that other factors may affect the change in investments, particularly the changes between investment categories and types, as mentioned above. It is also important to note that the investment portfolio is not stagnant, but is traded in part each business day. Investment managers sometimes change allocations between investment types (e.g. treasury bonds to mortgages) or sectors (e.g. financials to technology). Therefore, the reader should be cautious about drawing conclusions as to how and why the portfolio changed in market value. It is perhaps best to refer to the total investment figures to conclude how the System's investments performed overall.



Investments (at Fair Value)	2013	2012	2011	2013 Increase (Decrease)	2013 % Change
Fixed Income - Domestic	$ 252,335,431	$ 274,792,713	$ 301,292,663	$ (22,457,282)	(8.2) %
Fixed Income – International	12,351,607	12,044,477	11,678,686	307,130	2.6
Equities – Domestic	383,997,257	297,064,812	305,198,630	86,932,445	29.3
Equities – International	310,056,472	284,723,168	251,981,586	25,333,304	8.9
Real Estate	53,921,564	49,812,847	50,832,752	4,108,717	8.3
Alternative Investments	47,340,499	46,720,211	--	620,288	1.3
Cash Equivalents	12,165,281	13,441,071	7,369,907	(1,275,790)	(9.5)
Total Investments	$ 1,072,168,111	$ 978,599,299	$ 928,354,224	$ 93,568,812	9.6 %

**EMPLOYEES' RETIREMENT SYSTEM
OF THE CITY OF BATON ROUGE AND
PARISH OF EAST BATON ROUGE**

MANAGEMENT'S DISCUSSION AND ANALYSIS

REQUESTS FOR INFORMATION

This Comprehensive Annual Financial Report is designed to provide a general overview of the finances for the Employees' Retirement System of the City of Baton Rouge and Parish of East Baton Rouge for interested parties. Questions concerning any of the information provided herein, or requests for additional financial information should be addressed to the Employees' Retirement System of the City of Baton Rouge and Parish of East Baton Rouge, P. O. Box 1471, Baton Rouge, Louisiana, 70821-1471.

EMPLOYEES' RETIREMENT SYSTEM OF THE CITY OF BATON ROUGE AND PARISH OF EAST BATON ROUGE

STATEMENT OF FIDUCIARY NET POSITION AS OF DECEMBER 31, 2013 AND COMPARATIVE COMBINED TOTALS FOR 2012

	CPERS Trust	Police Guarantee Trust	2013 Combined Total	2012 Combined Total
Assets				
Cash	$ 3,986,964	$ 208,092	$ 4,195,056	$ 7,682,889
Receivables:				
Employer contributions	2,719,476	475,647	3,195,123	3,797,895
Employee contributions	880,010	3,304	883,314	898,560
Interest and dividends	17,835	-	17,835	372,234
Pending trades	2,377,806	102,200	2,480,006	12,653,706
Other	211,953	-	211,953	172,751
Total receivables	6,207,080	581,151	6,788,231	17,895,146
Investments (at fair value):				
Fixed Income – Domestic	245,033,417	7,302,014	252,335,431	274,792,713
Fixed Income – International	11,984,175	367,432	12,351,607	12,044,477
Equities – Domestic	378,070,759	5,926,498	383,997,257	297,064,812
Equities – International	305,206,280	4,850,192	310,056,472	284,723,168
Real estate investments	53,921,564	-	53,921,564	49,812,847
Alternative investments	46,353,389	987,110	47,340,499	46,720,211
Cash equivalents	11,750,086	415,195	12,165,281	13,441,071
Total investments	1,052,319,670	19,848,441	1,072,168,111	978,599,299
Securities lending collateral:				
Short term securities - securities lending program	-	-	-	-
Total securities lending collateral	-	-	-	-
Properties at cost, net of accumulated depreciation of $725,193 and $718,907, respectively	578,011	-	578,011	584,297
Total Assets	1,063,091,725	20,637,684	1,083,729,409	1,004,761,631
Deferred Outflows of Resources	-	-	-	-
Liabilities				
Accrued expenses and benefits	1,164,594	190,313	1,354,907	1,332,009
Pending trades payable	512,444	-	512,444	21,100,435
Total accounts payable and other liabilities	1,677,038	190,313	1,867,351	22,432,444
Securities lending obligations:				
Obligations held under securities lending program	-	-	-	-
Total securities lending obligations	-	-	-	-
Total Liabilities	1,677,038	190,313	1,867,351	22,432,444
Deferred Inflows of Resources	-	-	-	-
Net Position				
Amounts held in trust for pension benefits	$ 1,061,414,687	$ 20,447,371	$ 1,081,862,058	$ 982,329,187

See accompanying notes to financial statements

EMPLOYEES' RETIREMENT SYSTEM OF THE CITY OF BATON ROUGE AND PARISH OF EAST BATON ROUGE

STATEMENT OF CHANGES IN FIDUCIARY NET POSITION FOR THE YEAR ENDED DECEMBER 31, 2013 AND COMPARATIVE COMBINED TOTALS FOR 2012

	CPERS Trust	Police Guarantee Trust	2013 Combined Total	2012 Combined Total
Additions:				
Contributions:				
Employee	$ 13,147,311	$ 85,817	$ 13,233,128	$ 13,485,599
Employer	38,392,495	696,918	39,089,413	37,560,437
Severance contributions from employee	1,741,065	-	1,741,065	1,813,042
Total contributions	53,280,871	782,735	54,063,606	52,859,078
Investment income:				
Net appreciation (depreciation) in fair value of investments	144,756,031	2,407,383	147,163,414	120,279,154
Interest	1,732,029	294	1,732,323	2,429,414
Dividends	206,276	-	206,276	186,715
	146,694,336	2,407,677	149,102,013	122,895,283
Less investment expenses	6,251,610	130,174	6,381,784	5,420,076
Net investment income (loss) before securities lending	140,442,726	2,277,503	142,720,229	117,475,207
Securities lending income:				
Income from securities lending activities	-	-	-	(69,523)
Less borrower rebates/fees and related expenses	-	-	-	3,791
Net securities lending income	-	-	-	(73,314)
Net investment income (loss)	140,442,726	2,277,503	142,720,229	117,401,893
Total additions	193,723,597	3,060,238	196,783,835	170,260,971
Deductions:				
Benefit payments	89,437,857	3,327,491	92,765,348	93,281,920
Refunds and withdrawals	2,940,900	-	2,940,900	2,721,886
Administrative expenses	1,188,598	356,118	1,544,716	1,466,310
Total deductions	93,567,355	3,683,609	97,250,964	97,470,116
Changes in Net position	100,156,242	(623,371)	99,532,871	72,790,855
Net position - beginning of year	961,258,445	21,070,742	982,329,187	909,538,332
Net position - end of year	$ 1,061,414,687	$ 20,447,371	$ 1,081,862,058	$ 982,329,187

See accompanying notes to financial statements

**EMPLOYEES' RETIREMENT SYSTEM
OF THE CITY OF BATON ROUGE AND
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NOTES TO THE FINANCIAL STATEMENTS

(1) PLAN DESCRIPTION

A. General Organization

The Employees' Retirement System of the City of Baton Rouge and Parish of East Baton Rouge (the System, Retirement System, or CPERS) is the administrator of a cost-sharing multiple-employer plan (the Plan). At December 31, 2013 the System provided benefits to employees of the following participating governmental employers:

City of Baton Rouge and Parish of East Baton Rouge (City-Parish)
District Attorney of the Nineteenth Judicial District
East Baton Rouge Parish Family Court
East Baton Rouge Parish Juvenile Court
St. George Fire Protection District (certain electing members)
Brownsfield Fire Protection District
Eastside Fire Protection District
Recreation and Park Commission for the Parish of East Baton Rouge (BREC)
Office of the Coroner of East Baton Rouge Parish

The System is considered a component unit of the financial reporting entity of the City of Baton Rouge and Parish of East Baton Rouge (City-Parish) and is included as a pension trust fund in the City-Parish Comprehensive Annual Financial Report and Annual Operating Budget. The accompanying financial statements reflect the activity of the Retirement System.

For 2013 reporting and financial statement presentation, the System complied with GASB Statement No. 63, *Financial Reporting of Deferred Outflows of Resources, Deferred Inflows of Resources, and Net Position.* Under Governmental Accounting Standards Board (GASB) Statement No. 14, *The Financial Reporting Entity* (GASB 14), as amended by GASB Statement No. 61, *The Financial Reporting Entity: Omnibus—an amendment of GASB Statements No. 14 and No. 34* (GASB 61), the definition of a reporting entity is based primarily on the concept of financial accountability, and the existence of a financial burden/benefit relationship. In determining its component unit status, the Retirement System considered the following:

- The Retirement System exists for the benefit of current and former City-Parish and participating employer employees who are members of the Retirement System;
- Four of the seven Board members are elected by the employees who participate in the Plan, and three are appointed by the Primary Government;
- The Retirement System is funded by the investment of contributions from the City-Parish and member employers who are obligated to make the contributions to the Retirement System based upon actuarial valuations.

The Retirement System itself has no component units as defined under GASB 14 as amended by GASB 61.

The Retirement System was created by The Plan of Government and is governed by a seven-member Board of Trustees (the Board). The Board is responsible for administering the assets of the Retirement System and for making policy decisions regarding investments. Four of the trustees are elected members of the Retirement System. Two are elected by non-police and non-fire department employees, and one trustee each is elected by the police and fire department employees. The remaining membership of the Board consists of one member appointed by the Mayor-President, and two members appointed by the Metropolitan Council.

EMPLOYEES' RETIREMENT SYSTEM
OF THE CITY OF BATON ROUGE AND
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NOTES TO THE FINANCIAL STATEMENTS

(1) PLAN DESCRIPTION, CONTINUED

A. General Organization, Continued

Any person who becomes a regular full-time employee of one of the member employers becomes a member of the Retirement System as a condition of employment, except in the case of newly hired employees of certain participating employers who are mandated to enroll in a statewide retirement system. Contractual employees may or may not become members, depending upon the provisions of their respective contracts.

Substantially all full-time non-police employees of the City-Parish and other member employers are covered by the Retirement System. The Retirement System actuarially determines the contributions required to fund the plan and collects the contributions as a percentage of payroll each payroll period. The Retirement System exists for the sole benefit of current and former employees of the member employers.

B. Police Guarantee Trust (PGT)

The Police Guarantee Trust (PGT) was established as a separate legal trust fund on February 26, 2000 to provide for payment of certain guaranteed lifetime benefits for eligible police employees who transferred membership to the Municipal Police Employees' Retirement System of Louisiana (MPERS) while retaining certain rights in CPERS. When established, the Trust was funded from the original CPERS trust through a trustee-to-trustee transfer, for the full actuarially determined amount necessary to pay all present and future contractually guaranteed benefits to eligible members and their survivors. As required under the City-Parish Ordinances, the PGT is charged with all of its direct expenses and charged with a percentage of indirect expenses at the rate of twenty percent (20%) for both 2013 and 2012, based on an administrative cost allocation study performed by an outside consultant. The PGT funds are invested similarly to the original CPERS trust funds, with separate investment performance measurement, separate accounting records, and a separate annual actuarial valuation. The Retirement Board is responsible for administering the assets and making investment policy decisions for the PGT.

C. Membership

At December 31, 2013 and 2012, membership in the Retirement System for CPERS and the PGT consisted of:

	2013	2012
Inactive - CPERS:		
Retirees and beneficiaries currently receiving benefits	3,126	3,058
Vested terminated employees	24	39
Deferred retirees	302	304
Total inactive	3,452	3,401
Active - CPERS:		
Fully vested	1,248	1,433
Nonvested	2,035	1,793
Total active	3,283	3,226
Total CPERS Membership	6,735	6,627

**EMPLOYEES' RETIREMENT SYSTEM
OF THE CITY OF BATON ROUGE AND
PARISH OF EAST BATON ROUGE**

NOTES TO THE FINANCIAL STATEMENTS

(1) PLAN DESCRIPTION, CONTINUED

C. Membership, Continued

The PGT was closed to new members effective February 26, 2000 – the date of its inception.

	2013	2012
Inactive - PGT:		
Retirees and beneficiaries currently receiving benefits	23	21
Vested terminated employees	5	0
Deferred retirees	63	71
Total inactive	91	92
Active - PGT:		
Fully vested	198	218
Nonvested	0	0
Total active	198	218
Total PGT Membership	289	310

D. Benefits

An employee's benefit rights vest after the employee has been a member of the Retirement System for 10 years. Benefit payments are classified into two distinct categories: 1.) full retirement benefits and 2.) minimum eligibility benefits. The service requirements and benefits granted for each category are:

1. Full retirement benefits:
   a. Granted with 25 years of service, regardless of age.
   b. Defined as 3% of average compensation times the number of years of service.

2. Minimum eligibility benefits:
   a. Granted with 20 years of service regardless of age; or at age 55 with 10 years of service.
   b. Defined as 2.5% of average compensation times the number of years of service.

Average compensation is determined by the highest average compensation in 36 successive months. In the case of interrupted service, the periods immediately before and after the interruption may be joined to produce 36 successive months. In cases of 20 or more and less than 25 years of service, the computed benefit amount is reduced by 3% for each year below age 55. Benefits paid to employees shall not exceed 90% of average compensation.

Pension provisions include both service-connected and ordinary disability benefits. In the case of a service-connected disability, the disabled employee is entitled to receive 50 percent of average compensation, plus an additional factor (1.5%) for each year of service in excess of ten years. In the case of an ordinary disability, ten years of service are required to receive 50 percent of average compensation, or 2.5% times the number of years of creditable service, whichever is greater. Survivor benefits are granted to qualifying surviving spouses of service-connected disabilities, however, disability benefits cease at the death of the disabled employee who retired with an ordinary disability.

**EMPLOYEES' RETIREMENT SYSTEM
OF THE CITY OF BATON ROUGE AND
PARISH OF EAST BATON ROUGE**

NOTES TO THE FINANCIAL STATEMENTS

(1) PLAN DESCRIPTION, CONTINUED

D. Benefits, Continued

Also included in pension provisions are death benefits whereby a qualifying spouse will receive 50 percent of the retired employee's pension amount at no cost to the retiree. A service allowance retiree may also purchase an optional benefit for a spouse or other designated beneficiary, which reduces the monthly pension benefit by an actuarially computed amount. Should an employee die before retirement, but either was eligible for a benefit, or had attained 20 or more years of service, a qualifying spouse may receive an actuarially computed benefit based on the employee's calculated benefit. If the employee dies having less than 20 years of service, before reaching retirement eligibility, the surviving spouse is entitled to $600 per month until the earlier of death or remarriage, plus $150 per month for each minor child (limited to $300), or a refund of the member's retirement contributions.

E. DROP

Deferred retirees (participants in the Deferred Retirement Option Plan (DROP)) are employees who are eligible for retirement, but have chosen to continue employment for a maximum of five years if the member has 25 years of creditable service, or three years if the member has at least 10 but less than 25 years and is age 55 or older. Pension annuities are fixed for these employees and can never be increased, and neither employee nor employer contributions are contributed to the Retirement System on their earnings. DROP deposits for the amount of the participant's monthly benefits are placed in a deferred reserve account until the deferred retirement option period elapses, or until the employee discontinues employment, whichever comes first. These accounts bear interest beginning with the date of the initial deposit for employees who fulfill the provisions of their DROP contract. Failure to fulfill these provisions, specifically to terminate employment at the end of the maximum DROP participation period, results in the enforcement of certain penalty provisions, such as forfeiture of interest and disbursement of the balance of the DROP account to the member or to another qualifying pension plan. Five-year participation in the DROP after 25 years of service is also a guaranteed benefit available to members who transferred membership to MPERS (See Note 1.B). Because MPERS provides for only a three-year DROP, CPERS guarantees the balance of DROP participation, not to exceed the five-year maximum. Penalty provisions remain in place for these members as well. Due to legal requirements, the original CPERS trust DROP accounts are maintained separately from Police Guarantee Trust (PGT) DROP accounts.

DROP deposits are included in the assets held in trust. The amounts of DROP deposits held in the original CPERS trust DROP accounts and the PGT DROP accounts respectively as of December 31, 2013 were $171,456,454 and $17,588,235. For December 31, 2012, the DROP accounts for the CPERS and PGT trusts totaled $173,062,660 and $18,042,609 respectively. Members maintaining accounts in the original CPERS trust DROP and the PGT DROP respectively as of December 31, 2013 totaled 1,381 and 153. For December 31, 2012, 1,347 and 158 members maintained DROP accounts in the two trusts respectively.

EMPLOYEES' RETIREMENT SYSTEM OF THE CITY OF BATON ROUGE AND PARISH OF EAST BATON ROUGE

NOTES TO THE FINANCIAL STATEMENTS

(1) PLAN DESCRIPTION, CONTINUED

F. Contribution Requirements

Contribution rates for each participating employer and its covered employees are established and may be amended by the Retirement System's Board of Trustees, with approval by the Metropolitan Council of the City-Parish. The contribution rates are determined based on the benefit structure established by the Plan provisions. For both 2013 and 2012, Plan members contributed 9.5% of their annual covered salary, which was the maximum rate under Part IV, Subpart 2, Sec. 1:264A1(b). Participating employers are required to contribute the remaining amounts necessary to finance the coverage of their employees through periodic contributions at actuarially determined rates. For 2013 and 2012, the City General Fund employer rates were 24.53% and 23.15% while the non-general fund and other employer rates were 29.44% and 28.56%. The City-Parish provides annual contributions to the Plan as required by Section 9.15 of The Plan of Government of the Parish of East Baton Rouge and the City of Baton Rouge, which requires that the Retirement System be funded on an actuarially sound basis. Administrative costs of the Retirement System are provided through investment earnings.

(2) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A. Basis of Accounting and Presentation

The Retirement System's financial statements are prepared on the accrual basis of accounting. Contributions from the participating entities and their employees are recognized as revenue when due, pursuant to ordinance requirements, formal commitments, and statutory contractual requirements. Benefits and refunds are recognized when due and payable in accordance with the terms of the Plan.

The financial statements present the CPERS trust and Police Guarantee Trust separately and combined for 2013, with combined totals for 2012 presented for comparative purposes. The assets of each trust can only be used to pay expenses of that trust, and therefore the combined total columns are not comparable to a consolidation. Inter-trust transactions have not been eliminated in the aggregation of this data.

B. Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of additions to and deductions from assets held in trust for pension benefits during the reporting period. Actual results could differ from those estimates.

C. Method Used to Value Investments

CPERS' investments are reported at fair value, as required by GASB No. 25, *Financial Reporting for Defined Benefit Pension Plans and Note Disclosures for Defined Contribution Plans* as amended by GASB 50, *Pension Disclosures – an amendment of GASB Statements No. 25 and No. 27.* Short-term investments are reported at cost, which approximates fair value. Securities traded on national or international exchanges are valued at the last reported sale price at current exchange rates. Investments that do not have an established market are reported at estimated fair value as determined by the custodian bank and verified by the Retirement System's investment consultant. The fair value of real estate investments is based on quarterly independent appraisals.

**EMPLOYEES' RETIREMENT SYSTEM
OF THE CITY OF BATON ROUGE AND
PARISH OF EAST BATON ROUGE**

NOTES TO THE FINANCIAL STATEMENTS

(2) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, CONTINUED

D. Property and Equipment

Property and equipment are carried at historical cost. Depreciation is computed on the straight-line method over 5 to 25 years. Minor equipment and furniture acquisitions are charged to operations as capital outlays in the period they are made. Depreciation expense totaled $6,286 and $7,428 for years ended December 31, 2013 and December 31, 2012 respectively.

(3) CASH AND INVESTMENTS

A. Deposit and Investment Risk Disclosures

The information below presents disclosures of custodial credit risk, credit risk, interest rate risk and foreign currency risk as outlined by GASB Statement No. 40 *Deposit and Investment Risk Disclosures.* These disclosures are included to inform financial statement users of the investment risks that could affect the Retirement System's ability to meet its obligations. CPERS' Board mitigates custodial credit risk by having the custodian hold securities in CPERS' name as a requirement of the custody contract. CPERS' investment policy, as adopted by the Board, sets limits on interest rate risk by prohibiting investments in high volatility and low quality rated securities. However, interest rate risk is allowed at reasonable levels as determined and monitored by the System's investment consultant in order to allow the Plan the opportunity to achieve satisfactory long-term performance results consistent with its objectives. Because the financial statements present the investments by asset class, and because CPERS has a substantial amount of investments in pooled investment funds, the data in the tables may not categorically correlate directly with the investments shown in the financial statements.

Standard & Poor's rates investment grade debt securities, using AAA, AA, A, and BBB. Securities with these ratings are considered "financially secure". For non-investment grade debt securities, the ratings BB, B, CCC, CC, C, and D are used. These ratings indicate that the security may be "vulnerable" and as such, is regarded as having vulnerable characteristics that may outweigh its strengths. US Treasuries and GNMA's carry a "Government" rating (equivalent to AA+) and are explicitly backed by the full faith and credit of the US Government, while US Agencies carry an "Agency" rating, which is considered an implied AA+ rating with implicit US Government backing.

B. Cash and Cash Equivalents

All investments of the Retirement System are registered in the System's name, or held by the custodian bank, Bank of New York/Mellon, Everett, MA, or its intermediaries in the System's name. The System hired BNY/Mellon as custodian bank effective August 1, 2012 to replace JPMorgan. The System utilizes a Short Term Investment Fund (STIF) administered by the custodian bank, BNY/Mellon, in which all uninvested cash balances of CPERS and its full discretionary investment managers are automatically swept by the custodian into the BNY/Mellon Collective Trust Government Short Term Investment Fund, which is an unrated fund that invests in high-quality, short-term securities issued or guaranteed by the US government or by US government agencies and instrumentalities. Deposits in this fund are not insured by the FDIC.

EMPLOYEES' RETIREMENT SYSTEM
OF THE CITY OF BATON ROUGE AND
PARISH OF EAST BATON ROUGE

NOTES TO THE FINANCIAL STATEMENTS

(3) CASH AND INVESTMENTS, CONTINUED

B. Cash and Cash Equivalents, Continued

At December 31, 2013, the carrying amount of the Retirement System's demand deposit accounts plus amounts held in trust accounts classified as cash, was $4,195,056 and the bank balance was $4,493,256, of which $250,000 was protected from custodial credit risk by Federal Depository insurance. The remainder of the demand deposit balances was collateralized by securities held by the System's agent, BNY/Mellon, in a custodial account in the Retirement System's name. At December 31, 2012, the carrying amount of the Retirement System's cash book balance was $7,682,889 and the bank balance was $7,871,636, of which $250,000 was covered by Federal Depository insurance and the remainder by securities held by the System's agent, BNY/Mellon, in a custodial account in the Retirement System's name.

C. Short-Term Investments

The System's short-term funds may be invested in cash equivalent securities, which are defined as any fixed income investment with less than one year to maturity with ratings by both Moody's and S&P of A or better, Money Market Funds, or custodian bank STIF or STEP (Short Term Extendable Portfolio) funds.

D. Investments

Section 9.15 of The Plan of Government of the Parish of East Baton Rouge and the City of Baton Rouge authorizes the Retirement Board to have custody of, and invest the assets of the Pension Trust. As fiduciaries of the Pension Trust, the Board developed and adopted *The Total Plan Statement of Investment Policies and Objectives*, in which are set forth the guidelines for investing the Retirement System's assets. The document sets forth permissible investments summarized as follows:

Cash Equivalent Investments – US Treasury Bills, Commercial Paper, Repurchase Agreements, Money Market Funds, Custodian STIF and STEP Funds
Currency Investments – Foreign Exchange Futures, Forwards, Swaps (applies to global or non-US managers for hedging purposes)
Equity Investments – US and Foreign Common and Preferred Stocks, Convertible Bonds, American Depositary Receipts (ADR's), Equity Real Estate, and 144a Securities
Fixed Income Investments – Bonds (Treasury, Corporate, Yankee), Mortgage-Backed Securities (CMO and CMB), Asset-Backed Securities, Trust Preferred Securities, Medium Term Notes, and 144a Securities
Real Assets, Private Markets, Hedge Funds

The Retirement System may authorize an agent to participate in securities lending transactions on its behalf. Investments in derivatives, reverse repurchase agreements, and other non-traditional types of investments are not specifically authorized under the Board's investment policy, however, in the case of commingled, or pooled/mutual accounts, the provisions of the prospectus or Declaration of Trust take precedence. At December 31, 2013, the Retirement Board had committed, but only partially funded, a 5 percent allocation to a Private Equity Secondaries fund, which falls in the category of Private Markets.

Equity securities shall not exceed 5 percent of cost and 7 percent of market value in any one company, and fixed income shall not exceed 2.5 percent of cost and 3 percent of market value; however, the direct debt of the federal government shall not be restricted as a percentage of the portfolio. No investments in any one organization shall represent 5 percent or more of the assets held in trust for pension benefits, and no single company's securities shall represent more than 5 percent of the cost basis or 7 percent of the market value of any manager's portfolio.

**EMPLOYEES' RETIREMENT SYSTEM
OF THE CITY OF BATON ROUGE AND
PARISH OF EAST BATON ROUGE**

NOTES TO THE FINANCIAL STATEMENTS

(3) CASH AND INVESTMENTS, CONTINUED

D. Investments, Continued

There are no investments in loans to, or leases with, parties related to the Plan. Although the Board continued its contractual relationships with outside third party investment managers during 2013 and 2012, final oversight of investments and investment performance for both the original CPERS trust and the PGT remains with the Board.

Purchases and sales of investments are recorded on a trade date basis. The Retirement System's Statement of Investment Policies and Objectives prohibits the use of securities that use any form of leverage, or in which interest or principal position is tied to any prohibited type of investment.

CPERS utilizes various investment instruments, which by nature are exposed to a variety of risk levels and risk types, such as interest rate, credit and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of securities will occur in the near term, and that such changes could materially affect the amounts reported in the Statement of Fiduciary Net Position.

The fair values of the Retirement System's investments as of December 31, 2013 and December 31, 2012 are shown in the table below. Disparity between years is a result of replacement of a separately managed core bond account, with a commingled core bond account in November of 2013.

Investment Type	Fair Value @ 12/31/2013	Fair Value @ 12/31/2012
Asset Backed Securities	$ 67	$ 6,043,920
Corporate Bonds/Notes – Domestic	5,460	17,424,762
Domestic Equities - Active Separate Accounts	41,341,020	30,091,762
Domestic Equities – Pooled Funds	342,656,237	266,973,050
Domestic Fixed Income – Pooled Funds	210,076,491	134,327,073
Emerging Markets Equities	85,876,955	91,497,826
Equity Real Estate Fund	53,921,564	49,812,847
Hedge Fund of Funds	46,292,778	46,720,211
International Fixed Income	12,351,607	12,044,477
International Equity - Pooled Funds	224,179,517	193,225,342
Mortgage Backed Securities	2,112	37,931,441
Private Equity	1,047,721	--
Short-Term Investment Fund/Cash Equivalents	12,165,281	13,441,071
United States Government Agencies	31	2,679,155
United States Treasury Bonds	--	27,794,520
United States Treasury Inflation-Protected Securities	42,251,270	48,591,842
Total	**$ 1,072,168,111**	**$ 978,599,299**

E. Custodial Credit Risk

Custodial credit risk for investments is the risk that, in the event of the failure of the counterparty to a transaction, a government will not be able to recover the value of investment or collateral securities that are in the possession of an outside party. Exposure to custodial credit risk arises when securities are uninsured, or are not registered in the name of the System, and are held by either the counterparty or the counterparty's trust department or agent, but not in the System's name.

**EMPLOYEES' RETIREMENT SYSTEM
OF THE CITY OF BATON ROUGE AND
PARISH OF EAST BATON ROUGE**

NOTES TO THE FINANCIAL STATEMENTS

(3) CASH AND INVESTMENTS, CONTINUED

E. Custodial Credit Risk, Continued

CPERS' investments are held by its custodian separately from the custodian's assets in the name of the System, and would not be adversely affected if the custodian were placed in receivership. Investments in external investment pools, mutual funds, and other pooled investments are not exposed to custodial credit risk because their existence is not evidenced by securities that exist in physical or book-entry form required by the Securities and Exchange Commission. CPERS had no custodial credit risk as of December 31, 2013, and December 31, 2012.

F. Credit Risk

Credit risk is defined as the risk that an issuer or other counterparty to an investment will not fulfill its obligations. The standardized rating systems are a good tool with which to assess credit risk on debt obligations. CPERS requires that debt obligations be investment grade at time of purchase (BBB / Baa or higher as rated by Standard & Poor's and/or Moody's respectively). Securities that are later downgraded below investment grade are required to be liquidated unless the investment manager and the investment consultant deem it in the System's best interest to continue to hold the securities. At December 31, 2013 CPERS' fixed income securities were managed only in commingled or pooled accounts, with the exception of a US Government Agency security held in trust by the custodian bank.

The following table can be used in determining CPERS' level of exposure to credit risk as of December 31, 2012 for fixed-income securities held in trust at the custodian bank. Disparity between years is a result of replacement of a separately managed core bond account, with a commingled core bond account in November of 2013.

S&P/Moody Rating	Fair Value @ 12/31/2013	2013 %	Fair Value @ 12/31/2012	2012 %
Government (AA+)	$ --	-- %	$ 33,146,887	36.1%
Agency (AA+)	31	--	25,538,871	27.8
AAA	--	--	4,928,801	5.4
AA	--	--	9,357,909	10.2
A	--	--	8,997,391	9.8
BBB	--	--	9,105,620	9.9
BB	--	--	746,937	0.8
B	--	--	50,791	0.0
CCC	2,179	--	--	0.0
D	--	--	--	0.0
NR (not rated)	5,460	100.0	591	0.0
Total	**$ 7,670**	**100.0%**	**$ 91,873,798**	**100.0%**

**EMPLOYEES' RETIREMENT SYSTEM
OF THE CITY OF BATON ROUGE AND
PARISH OF EAST BATON ROUGE**

NOTES TO THE FINANCIAL STATEMENTS

(3) CASH AND INVESTMENTS, CONTINUED

F. Credit Risk, Continued

The prior table does not include the System's 2013 Core, Core-Plus, Absolute Return, and Treasury Inflation-Protected Securities (TIPS) fixed income strategies managed in pooled accounts. For 2012, it does not include Core-Plus, Absolute Return, and TIPS fixed-income strategies managed in pooled accounts. For these contractual relationships, each Declaration of Trust takes precedence over the System's investment policy, and the custodian bank does not have custody of the assets in these accounts. Assets and ratings for these funds are shown below.

Pooled Funds	Fair Value @ 12/31/2013	Rating	Fair Value @ 12/31/2012	Rating
Core Bond Domestic	$ 85,163,301	AA-	--	--
Core-Plus	69,222,591	A	$ 74,720,511	A+
Absolute Return	68,042,206	A	$ 71,651,039	A+
TIPS	42,251,270	AA+	$ 48,591,842	AA+

G. Concentration of Credit Risk

Concentration of credit risk is defined as the inability to recover the value of deposits, investments, or collateral securities in the possession of an outside party caused by a lack of diversification. This form of risk arises when an entity has one or more concentrated investments in a single issuer. CPERS' *Total Plan Statement of Investment Policies and Objectives* limits the concentration in any one issuer to 7 percent of fair value. At December 31, 2013 and 2012 the System had exposure of less than 5 percent in any single investment issuer.

H. Interest Rate Risk

Interest rate risk is defined as the risk that changes in interest rates will adversely affect the fair value of an investment. This risk is applicable to debt investments with fair values that are sensitive to changes in interest rates. One indicator of the measure of interest rate risk is the dispersion of maturity dates for debt instruments.

The following two tables reflect the Retirement System's domestic fixed-income investments and maturities in actively managed accounts at December 31, 2013 and December 31, 2012. Disparity between years is a result of replacement of a separately managed core bond account, with a commingled core bond account in November of 2013.

December 31, 2013 **Investment Maturities (in years)**

Investment Type	Fair Value	Less Than 1	1 – 5	5 – 10	> 10
US Treasuries	$ --	$ --	$ --	$ --	$ --
US Gov't Agencies	31	--	--	--	31
Mortgage Backed Sec.	2,112	--	--	--	2,112
Corp. Bonds/Notes	5,460	4,410	1,050	--	--
Asset Backed Sec.	67	--	--	--	67
Total	$ 7,670	$ 4,410	$ 1,050	$ --	$ 2,210

**EMPLOYEES' RETIREMENT SYSTEM
OF THE CITY OF BATON ROUGE AND
PARISH OF EAST BATON ROUGE**

NOTES TO THE FINANCIAL STATEMENTS

(3) CASH AND INVESTMENTS, CONTINUED

H. Interest Rate Risk, Continued

December 31, 2012		Investment Maturities (in years)			
Investment Type	**Fair Value**	**Less Than 1**	**1 - 5**	**5 – 10**	**> 10**
US Treasuries	$ 27,794,520	$ --	$ 17,712,493	$ 3,425,098	$ 6,656,929
US Gov't Agencies	2,679,155	--	865,872	1,232,651	580,632
Mortgage Backed Sec.	37,931,441	33,234	--	200,813	37,697,394
Corp. Bonds/Notes	17,424,762	--	8,579,467	5,608,464	3,236,831
Asset Backed Sec.	6,043,920	--	3,132,208	2,066,074	845,638
Total	**$ 91,873,798**	**$ 33,234**	**$ 30,290,040**	**$ 12,533,100**	**$ 49,017,424**

The two previous tables do not include the System's 2013 Core, Core-Plus, Absolute Return, and Treasury Inflation-Protected Securities (TIPS) fixed income strategies managed in pooled accounts. For 2012, it does not include Core-Plus, Absolute Return, and TIPS fixed-income strategies managed in pooled accounts. For these contractual relationships, each Declaration of Trust takes precedence over the System's investment policy, and the custodian bank does not have custody of the assets in these accounts. Assets and average durations for these funds are shown below.

Pooled Funds	Fair Value @ 12/31/2013	Average Duration	Fair Value @ 12/31/2012	Average Duration
Core Bond Domestic	$ 85,163,301	5.44 years	--	--
Core-Plus	69,222,591	5.07 years	$ 74,720,511	4.66 years
Absolute Return	68,042,206	2.61 years	$ 71,651,039	2.09 years
TIPS	42,251,270	7.28 years	$ 48,591,842	7.95 years

I. Foreign Currency Risk

Foreign currency risk is the risk that changes in exchange rates will adversely affect the fair value of an investment or deposit. CPERS' investment policy restricts equity investments to securities that are U.S. dollar denominated and are registered with the SEC. Although foreign exchange futures, forwards and swaps are permissible for those managers with non-US or global mandates, at December 31, 2013 and December 31, 2012, CPERS had no investments allocated in foreign currencies in non-pooled accounts of either fixed-income or equity managers.

(4) SECURITIES LENDING PROGRAM

CPERS effectively ended its securities lending program on August 1, 2012, by changing its custodian bank from JPMorgan to Bank of New York/Mellon. Because the System maintained only two separate accounts, at December 31, 2012, for which the custodian has actual custody of the assets, the pool of lendable assets is prohibitively small. BNY/Mellon's policy for securities lending sets minimum charges, which made the continuation of that activity financially not feasible. Furthermore, BNY/Mellon's lending policy prohibited it from combining CPERS' lendable assets with other clients' lendable assets in order to exceed the minimums.

EMPLOYEES' RETIREMENT SYSTEM
OF THE CITY OF BATON ROUGE AND
PARISH OF EAST BATON ROUGE

NOTES TO THE FINANCIAL STATEMENTS

(4) SECURITIES LENDING PROGRAM, CONTINUED

Securities lending activity continued in 2012 until August 1st when JPMorgan's contract was effectively terminated. In order to exit the relationship, CPERS was required to purchase its pro-rata share of the Liquidating Fund, created by JPMorgan to contain non-performing or illiquid securities that had defaulted on the original obligation. The purchase consisted of six fixed rate or floating rate securities at a cost of $102,521. These securities were transferred in-kind to BNY/Mellon as part of the entire transition of assets from JPMorgan to BNY/Mellon on August 1, 2012.

(5) FUNDED STATUS AND FUNDING PROGRESS - CPERS

Actuarial Valuation Date	Actuarial Value of Assets (a)	Actuarial Accrued Liability AAL Entry Age (b)	Unfunded AAL (UAAL) (b-a)	Funded Ratio (a/b)	Annual Covered Payroll (c)	UAAL as a Percentage of Covered Payroll ((b-a)/c)
12/31/12	$1,041,229,857	$1,446,809,462	$ 405,579,605	72.0%	$ 137,426,654	295.1%
12/31/13	$1,074,038,336	$1,471,977,274	$ 397,938,938	73.0%	$ 137,789,518	288.8%

The Schedule of Funding Progress, presented as required supplementary information (RSI) following the Notes to the Financial Statements, present multiyear trend information about whether the actuarial values of plan assets are increasing or decreasing over time relative to the AAL for benefits.

Additional information as of the December 31, 2013 actuarial valuation follows:

Actuarial cost method:	Individual Entry Age Normal Actuarial Cost Method with UAAL
Amortization method:	Level percentage of payroll with 30-year open amortization
Remaining amortization period:	30 years
Asset valuation method:	Expected Value Method with 20 percent of gains/losses recognized each year
Actuarial assumptions:	
Investment rate of return:	7.5 percent compounded annually
Projected salary increases:	3.5 percent compounded annually, plus longevity and merit increases
Aggregate payroll growth:	2.5 percent compounded annually
COLAs	None
Inflation assumption:	3.5 percent

EMPLOYEES' RETIREMENT SYSTEM
OF THE CITY OF BATON ROUGE AND
PARISH OF EAST BATON ROUGE

NOTES TO THE FINANCIAL STATEMENTS

(5) FUNDED STATUS AND FUNDING PROGRESS – PGT

Actuarial Valuation Date	Actuarial Value of Assets (a)	Actuarial Accrued Liability AAL Entry Age (b)	Unfunded AAL (UAAL) (b-a)	Funded Ratio (a/b)	Annual Covered Payroll (c)	UAAL as a Percentage of Covered Payroll ((b-a)/c)
12/31/12	$ 24,810,218	$ 34,992,004	$ 10,181,786	70.9%	$ 15,428,420	66.0%
12/31/13	$ 23,314,114	$ 34,614,160	$ 11,300,046	67.4%	$ 14,282,440	79.1%

The Schedule of Funding Progress, presented as required supplementary information (RSI) following the Notes to the Financial Statements, present multiyear trend information about whether the actuarial values of plan assets are increasing or decreasing over time relative to the AAL for benefits. The above information presented is based on the entry age actuarial cost method. It is intended to approximate the funding progress of the PGT plan. The aggregate actuarial cost method is used for the PGT plan for funding purposes.

Additional information as of the December 31, 2013 actuarial valuation follows:

Actuarial cost method:	Aggregate Actuarial Cost Method
Asset valuation method:	Expected Value Method with 20 percent of gains/losses recognized each year
Actuarial assumptions:	
Investment rate of return:	7.5 percent compounded annually
Projected salary increases:	3.5 percent compounded annually, plus longevity and merit increases
Aggregate payroll growth:	N/A
COLAs	None
Inflation assumption:	3.5 percent

(6) CONTINGENCIES

The System is defendant to several lawsuits, and is subject to claims of various parties for which the outcome is uncertain. As of the date of these financial statements, these matters are not expected to have a material impact on the financial condition of the System.

2 0 1 3
COMPREHENSIVE ANNUAL FINANCIAL REPORT

For the Fiscal Year Ended December 31, 2013

1953 - 2013

sixty years

EMPLOYEES' RETIREMENT SYSTEM
City of Baton Rouge and Parish of East Baton Rouge

A Component Unit of the Consolidated Government of the City of Baton Rouge and the Parish of East Baton Rouge, LA

Required Supplementary Information

CP Employees' Retirement System

City of Baton Rouge and Parish of East Baton Rouge

ERS

EMPLOYEES' RETIREMENT SYSTEM
OF THE CITY OF BATON ROUGE AND
PARISH OF EAST BATON ROUGE

REQUIRED SUPPLEMENTARY INFORMATION

SCHEDULES OF FUNDING PROGRESS

CPERS TRUST

Actuarial Valuation Date	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) (b)	Unfunded AAL (b-a)	Funded Ratio (a/b)	Annual Covered Payroll (c)	UAAL as a Percentage of Covered Payroll ((b-a)/c)
	$	$	$		$	
12/31/04**	883,663,240	1,057,269,629	173,606,389	83.6%	109,887,349	158.0%
12/31/05	924,904,837	1,111,081,729	186,176,892	83.2%	115,559,703	161.1%
12/31/06	979,597,562	1,163,175,147	183,577,585	84.2%	120,067,013	152.9%
12/31/07	1,020,575,797	1,206,648,213	186,072,416	84.6%	123,524,590	150.6%
12/31/08	997,853,412	1,270,104,552	272,251,140	78.6%	131,041,421	207.8%
12/31/09	1,002,378,598	1,350,074,067	347,695,469	74.3%	136,119,407	255.4%
12/31/10	1,023,450,890	1,385,722,119	362,271,229	73.9%	136,123,660	266.1%
12/31/11	1,027,953,907	1,423,218,176	395,264,269	72.2%	136,781,288	289.0%
12/31/12	1,041,229,857	1,446,809,462	405,579,605	72.0%	137,426,654	295.1%
12/31/13	1,074,038,336	1,471,977,274	397,938,938	73.0%	137,789,518	288.8%

PGT TRUST*

Actuarial Valuation Date	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) (b)	Unfunded AAL (b-a)	Funded Ratio (a/b)	Annual Covered Payroll (c)	UAAL as a Percentage of Covered Payroll ((b-a)/c)
	$	$	$		$	
12/31/04**	27,588,419	23,978,260	(3,610,169)	115.1%	20,587,122	(17.5)%
12/31/05	27,317,297	24,728,066	(2,589,231)	110.5%	19,964,426	(13.0)%
12/31/06	28,273,898	26,372,573	(1,901,325)	107.2%	20,507,475	(9.3)%
12/31/07	29,042,317	28,724,481	(317,836)	101.1%	19,754,110	(1.6)%
12/31/08	27,725,379	33,196,793	5,471,414	83.5%	20,084,707	27.2%
12/31/09	26,874,490	33,723,310	6,848,820	79.7%	18,836,479	36.4%
12/31/10	26,869,584	34,845,145	7,975,561	77.1%	17,315,930	46.1%
12/31/11	26,206,315	35,864,985	9,658,670	73.1%	15,966,923	60.5%
12/31/12	24,810,218	34,992,004	10,181,786	70.9%	15,428,420	66.0%
12/31/13	23,314,114	34,614,160	11,300,046	67.4%	14,282,440	79.1%

*The PGT Trust uses the aggregate actuarial cost method, therefore the above schedule of funding progress is prepared using the entry age actuarial cost method. The purpose of this disclosure is to provide information that serves as a surrogate for the funding progress of the plan

**Results reflect the impact of Asset Valuation Method change described in Summary of Actuarial Assumptions and Methods

**EMPLOYEES' RETIREMENT SYSTEM
OF THE CITY OF BATON ROUGE AND
PARISH OF EAST BATON ROUGE**

REQUIRED SUPPLEMENTARY INFORMATION

SCHEDULES OF EMPLOYER CONTRIBUTIONS

CPERS TRUST

Year Ended	Annual Required Contribution	Percentage Contributed
	$	
12/31/04*	19,623,023	95%
12/31/05**	20,785,669	106%
12/31/06**	22,129,069	113%
12/31/07**	22,431,367	120%
12/31/08**	22,931,211	118%
12/31/09**	29,050,693	98%
12/31/10**	33,890,884	101%
12/31/11**	35,001,688	107%
12/31/12**	36,777,168	106%
12/31/13**	37,417,818	107%

*Results reflect the impact of Asset Valuation Method change described in the Summary of Actuarial Assumptions and Methods
**Includes Municipal Employees' Retirement System contribution and DROP Severance Contribution

POLICE GUARANTEE TRUST

Year Ended	Annual Required Contribution	Percentage Contributed
	$	
12/31/04	112,913	74%
12/31/05	127,781	74%
12/31/06	367,957	34%
12/31/07	124,607	99%
12/31/08	215,291	59%
12/31/09	479,630	31%
12/31/10	1,634,905	15%
12/31/11	1,977,834	10%
12/31/12	2,225,478	11%
12/31/13	2,679,589	26%

Note: Police Guarantee Trust was fully funded at inception effective February 26, 2000

**EMPLOYEES' RETIREMENT SYSTEM
OF THE CITY OF BATON ROUGE AND
PARISH OF EAST BATON ROUGE**

REQUIRED SUPPLEMENTARY INFORMATION

NOTES TO THE SCHEDULES OF TREND INFORMATION

The information presented in the previous two schedules was determined as part of the actuarial valuations at the date indicated. Additional information as of the latest actuarial valuations is shown on this page and the following page.

CPERS TRUST

Valuation date	December 31, 2013
Valuation method	Individual Entry Age Normal Actuarial Cost Method with Unfunded Actuarial Accrued Liability.
Amortization method	Level percentage of payroll, 30 year open amortization method using payroll growth of 2.5% per annum.
Remaining amortization period	30 years
Asset valuation method	Market value as of January 1, 1996. Beginning January 1, 1997, adjusted Market Value with 20% unrealized gains (losses) recognized each year. Beginning January 1, 2002, Expected Value Method, with 20% of investment gains or (losses) recognized each year.
Actuarial assumptions:	
Investment rate of return	7.50%* (1)
Projected salary increases	3.50%* plus longevity/merit (2)
Aggregate payroll growth	2.50% * (3)

* compounded annually and including inflation of 3.50%

(1) revised from 2008 assumption of 7.75%
(2) revised from 2008 assumption of 3.75%
(3) revised from 2003 assumption of 5.0%

**EMPLOYEES' RETIREMENT SYSTEM
OF THE CITY OF BATON ROUGE AND
PARISH OF EAST BATON ROUGE**

REQUIRED SUPPLEMENTARY INFORMATION

NOTES TO THE SCHEDULES OF TREND INFORMATION - CONTINUED

POLICE GUARANTEE TRUST

Valuation date	December 31, 2013
Valuation method	Aggregate Actuarial Cost Method (Does not identify or separately amortize unfunded actuarial liabilities)
Amortization method	N/A
Remaining amortization period	N/A
Asset valuation method	Market value as of January 1, 2000 and January 1, 2001. Beginning January 1, 2002, adjusted Market Value with 20% of unrealized gains or (losses) recognized each year.
Actuarial assumptions:	
Investment rate of return	7.50%* (1)
Projected salary increases	3.50%* plus longevity/merit (2)
Aggregate payroll growth	N/A

* compounded annually and including inflation of 3.50%

(1) revised from 2008 assumption of 7.75%
(2) revised from 2008 assumption of 3.75%

60 YEARS OF SERVICE 1953 2013

2013 COMPREHENSIVE ANNUAL FINANCIAL REPORT

For the Fiscal Year Ended December 31, 2013

1953 - 2013

sixty years

City of Baton Rouge and Parish of East Baton Rouge

ERS

EMPLOYEES' RETIREMENT SYSTEM

City of Baton Rouge and Parish of East Baton Rouge

A Component Unit of the Consolidated Government of the City of Baton Rouge and the Parish of East Baton Rouge, LA

Supporting Schedules

CP Employees' Retirement System

City of Baton Rouge and Parish of East Baton Rouge

ERS

SCHEDULES OF ADMINISTRATIVE EXPENSES
FOR THE YEARS ENDED DECEMBER 31, 2013 AND 2012

	CPERS Trust	Police Guarantee Trust	2013 Combined Total	2012 Combined Total
Salaries:				
Salaries - regular	$ 573,494	$ 143,373	$ 716,867	$ 689,100
Other compensation – severance pay	--	--	--	5,033
Other compensation – student interns	14,733	3,683	18,416	22,905
Other compensation – auto allowance	3,855	964	4,819	4,819
Related benefits	264,177	66,027	330,204	319,677
Total salaries	856,259	214,047	1,070,306	1,041,534
Travel and training expenses	10,464	2,616	13,080	23,537
Operating services:				
Dues and memberships	3,156	789	3,945	3,979
Utilities	10,034	2,509	12,543	11,670
Custodial and extermination	11,744	2,936	14,680	15,449
Printing and binding	9,190	810	10,000	11,553
Telephone	5,559	1,387	6,946	6,728
Postage	20,628	5,157	25,785	24,003
Insurance	15,257	3,814	19,071	16,865
Rentals – office equipment	3,869	967	4,836	4,836
Repairs and maintenance - buildings	55,104	13,776	68,880	47,563
Repairs and maintenance - office equipment	8,183	2,080	10,263	8,949
Total operating services	142,724	34,225	176,949	151,595
Supplies	20,482	5,122	25,604	13,413
Professional services:				
Accounting and auditing	20,000	5,000	25,000	24,000
Legal	65,697	67,097	132,794	125,172
Actuarial	60,628	15,490	76,118	59,296
Other professional	63,028	12,521	75,549	62,925
Total professional services	209,353	100,108	309,461	271,393
Depreciation expense	6,286	--	6,286	7,428
Capital outlay	--	--	--	--
Other expenses (revenues)	(56,970)	--	(56,970)	(42,590)
Total administrative expenses	$ 1,188,598	$ 356,118	$ 1,544,716	$ 1,466,310

See accompanying independent auditors' report.

SCHEDULES OF INVESTMENT EXPENSES
FOR THE YEARS ENDED DECEMBER 31, 2013 AND 2012

	CPERS Trust	Police Guarantee Trust	2013 Combined Total	2012 Combined Total
Fixed income:				
Fixed Income - Domestic	$ 647,270	$ 25,913	$ 673,183	$ 679,509
Fixed Income - International	62,445	2,922	65,367	57,899
Total fixed income	709,715	28,835	738,550	737,408
Equity Securities				
Equities - Domestic	1,076,079	10,259	1,086,338	911,541
Equities - International	2,414,105	43,791	2,457,896	2,329,489
Total equity securities	3,490,184	54,050	3,544,234	3,241,030
Alternative Investments				
Hedge Fund of Funds	688,832	15,689	704,521	741,950
Real Estate Investments	472,232	--	472,232	465,645
Private Equity	624,999	--	624,999	--
Total Alternative Investments	1,786,063	15,689	1,801,752	1,207,595
Custodian fees	153,648	3,600	157,248	94,043
Advisor fees	112,000	28,000	140,000	140,000
Total investment expenses	$ 6,251,610	$ 130,174	$ 6,381,784	$ 5,420,076

See accompanying independent auditors' report.

SCHEDULES OF PAYMENTS TO CONSULTANTS
FOR THE YEARS ENDED DECEMBER 31, 2013 AND 2012

	CPERS Trust	Police Guarantee Trust	2013 Combined Total	2012 Combined Total
Accounting and Auditing	$ 20,000	$ 5,000	$ 25,000	$ 24,000
Auditors - Postlethwaite & Netterville				
Legal	65,697	67,097	132,794	125,172
Legal Counsel - Akers & Wisbar LLC				
Klausner & Kaufman				
Strasburger & Price LLC				
Weiler & Reese LLC				
Actuarial	60,628	15,490	76,118	59,296
Actuary - Nyhart				
Other Professionals:	63,028	12,521	75,549	62,925
Medical Examiner - D. J. Scimeca, Jr. , M.D.				
Computer Consultant - Relational Systems Consultants				
Architectural Services - Cress & Lopresto Architects LLC				
Total	$ 209,353	$ 100,108	$ 309,461	$ 271,393

A schedule of brokerage commissions paid is shown on page 76.

See accompanying independent auditors' report.

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2013 COMPREHENSIVE ANNUAL FINANCIAL REPORT

For the Fiscal Year Ended December 31, 2013

60 YEARS OF SERVICE 1953 2013

1953 - 2013

sixty years

Investment Section

City of Baton Rouge and Parish of East Baton Rouge

ERS

EMPLOYEES' RETIREMENT SYSTEM

City of Baton Rouge and Parish of East Baton Rouge

A Component Unit of the Consolidated Government of the City of Baton Rouge and the Parish of East Baton Rouge, LA

CP Employees' Retirement System

City of Baton Rouge and Parish of East Baton Rouge

ERS

Summit *Strategies Group*

April 9, 2014

Board of Trustees
City of Baton Rouge and Parish of East Baton Rouge
Employees' Retirement System and Police Guarantee Trust
P.O. Box 1471
Baton Rouge, LA 70821

As seems to be the case in recent years, there was no shortage of economic news throughout 2013. The US economy continued along its slow path of recovery. The Federal Reserve, citing economic improvement, began "tapering" its monetary policy by reducing its monthly bond purchases. The unemployment rate fell to 6.7% in December, its lowest level since October 2008. While good news on its face, this was due in part to a decline in the lab
or force participation rate. In other words, unemployment was down because many people have given up looking for jobs in a tough market. Manufacturing expanded throughout the world during the fourth quarter in another sign that the global economy is gaining traction. The Eurozone emerged from recession and signs point to a continued European recovery. Emerging markets slowed, however, based on concerns about reduced developed-market central bank intervention.

After all that, the S&P 500 finished the year with a return of 32.4%. Small Cap Stocks, represented by the Russell 2000 Index, were up 38.8%. On the non-U.S. side, stocks in the EAFE (Europe, Asia and Far East) Index (Net) turned in a 22.8% return for the year, while Emerging Markets struggled, posting a -2.6% return. In the bond and credit markets, the Barclays Aggregate Index generated a -2.0% return, while High Yield bonds returned 7.4%. US Treasurys generated a -2.7% return in comparison, due to rising interest rates across the yield curve. In short, "risk assets" – developed market equities – were the place to be, and owning other things generally detracted from overall portfolio returns.

On December 31, 2013, the CPERS portfolio had a market value of $1,052.8 million. Assets in the Police Guarantee Trust totaled $19.8 million. For the 12-month period, CPERS returned 15.7% and outperformed its Policy Index. For the trailing three years the fund was up 8.9%, and over the last five years the fund generated 13.4%. Importantly, the fund outperformed its policy benchmark by just over 2.0% in the last five years. Over these same 1- and 3-year periods, the Police Guarantee Trust earned returns of 12.3% and 7.7%, respectively. For the five-year period, the PGT earned 12.7% and beat its policy benchmark by 1.7%. These calculations were prepared using a time-weighted rate of return based on market values at December 31, 2013. The two portfolios are invested similarly, but the funds' sizes dictate implementation differences, resulting in some return differences between the two.

The theme of the last few years remains consistent: there continue to be signs of recovery, but not at a pace that most would like to see. Considerable uncertainties remain around the world, and these are consistent as well being the Federal Reserve's monetary policy, unemployment, European recovery, and slowing Emerging Markets. We continue to believe that we will all come through this, but it will take some time. Our focus has been and continues to be on working closely with the Board to refine the System's investment strategies, to prudently diversify the portfolio in these challenging times.

We are proud to serve the members, their beneficiaries, and the Board of Trustees of the Retirement System. On behalf of all of us at Summit Strategies Group, we sincerely appreciate your continued trust and support.

Sincerely,

Mark A. Caplinger, CFA
Senior Vice President

STATEMENT OF INVESTMENT POLICIES AND OBJECTIVES

Introduction

This Statement of Investment Policy serves as the official communication regarding the investment practices of the Employees' Retirement System of the City of Baton Rouge and Parish of East Baton Rouge ("CPERS"). This document outlines the goals, objectives, responsibilities and restrictions so that there is a clear understanding of the policies of the Plan by the Board of Trustees, Investment Committee, Staff, Investment Managers, Investment Consultant, and Custodian. In addition, this document provides the Board a meaningful basis for the evaluation of the investment performance of the individual Investment Managers and the Plan as a whole, measuring each relative to a set of clearly defined investment objectives.

Investment Goals and Objectives

Based on general beliefs about the long-term investment returns available from a well-diversified and prudently invested portfolio, the Board has adopted a targeted total annualized return objective which, over time, meets or exceeds its assumed actuarial rate of return on assets. This total return objective will be periodically evaluated by the Board to determine whether it remains relevant given the then-prevailing capital market conditions and the System's financial position.

Asset Allocation

CPERS' Asset Allocation will be the primary tool used to achieve the total return objective. In order to achieve a specified rate of return for the Plan, the Board relies on prevailing financial theory at that point in time, which currently is an investment strategy utilizing an appropriate long-term diversified asset allocation model.

Based on its determination of an appropriate risk posture and its associated long-term return expectations, the Board has adopted the following Asset Allocation Policy for CPERS.

Asset Class	Minimum Allocation	Target Allocation	Maximum Allocation
Public Equities	50%	55%	60%
US		27.5%	
Non-US		27.5%	
Private Markets	0%	5%	10%
Public Fixed Income	25%	30%	35%
Hedge Funds	0%	5%	10%
Real Estate	0%	5%	10%

Rebalancing

Using the policy targets and bands stated in the previous section, a rebalancing event will be triggered whenever the aggregate equity, aggregate bond or real estate allocations exceed either their upper or lower band. At this point, the portfolio will be rebalanced across all asset classes to the target allocations to the extent possible without generating undue transactions costs.

Performance Evaluation and Review

On a quarterly basis, the Committee will review actual investment results to ensure that the System's Asset Allocation is within policy ranges, and that the investment program is maintaining its disciplines and meeting expectations.

The performance of the Total Fund will be measured against an appropriate policy index, based on the fund's asset allocation targets for liquid and/or marketable investments.

STATEMENT OF INVESTMENT POLICIES AND OBJECTIVES (CONTINUED)

Asset Class	Target Allocation	Index
US Equities	27.5%	Russell 3000
Non-US Equities	27.5%	MSCI ACWI ex-US
Private Markets	5%	Peer group comparisons where appropriate
Public Fixed Income	30%	Barclays US Aggregate
Hedge Funds	5%	HFRI, HFRX or other strategy-appropriate indices as determined by implementation
Public Real Estate	5%	NCREIF or other strategy-appropriate indices as determined by implementation

While the Total Fund is measured against this Policy Index, individual Investment Managers will be measured against appropriate style indices, and also relative to an appropriate peer universe, as determined by the System's Investment Consultant. Suggested guidelines for asset classes, strategies and indices are included in the following table.

Asset Class	Investment Approach	Benchmark
Broad US Equity	Composite	Russell 3000 Index
Large Cap Equity	Either passively actively managed	Large Cap Core: S&P 500 or Russell 1000 Large Cap Value: Russell 1000 Value Large Cap Growth: Russell 1000 Growth
Non-large Cap Equity	Actively managed	Small Cap Core: Russell 2000 Small Cap Value: Russell 2000 Value Small Cap Growth: Russell 2000 Growth
Broad Non-US Equity	Composite	MSCI ACWI ex-US Index
International Equity	Actively managed	International Core: MSCI EAFE or ACWI ex-US International Value: MSCI EAFE, EAFE Value or ACWI ex-US Value International Growth: MSCI EAFE, EAFE Growth or ACWI ex-US Growth International Small Cap: MSCI EAFE Small Cap Index Emerging Markets: MSCI EAFE Emerging Markets
Private Market Investments	Actively managed	Peer group comparisons, where appropriate.
Broad Fixed Income	Composite	Barclays Capital Aggregate Index
Fixed Income	Either passively or actively managed	Core Fixed Income: Barclays Capital Aggregate Index TIPS: Barclays US TIPS Other strategy-appropriate indices as determined by implementation.
Hedge Funds	Actively managed	HFRI or HFRX strategy-appropriate index as determined by implementation
Real Assets	Either passively or actively managed	Strategy-appropriate indices as determined by implementation
Cash	Actively managed	Cash: 90-day T-bill

<u>Investment Manager Responsibilities and Communications</u>

The Investment Managers are expected to manage the assets in accordance with the statutory requirements, policy guidelines and objectives expressed herein. No deviation is permitted unless the ability to do so is given in a separate written agreement. Investment Managers will regularly communicate with the Plan's Staff and Investment Consultant and each should provide portfolio valuation and transaction listings on a quarterly basis and at least annually report to the Investment Committee investment performance relative to the Fund's policy and objectives, including levels of income and capital appreciation and securities held.

STATEMENT OF INVESTMENT POLICIES AND OBJECTIVES (CONTINUED)

Internal Cash Management Investment Guidelines

The daily cash balances of CPERS are invested in a Short Term Investment Fund (STIF) managed by the custodian bank. The STIF used must be reviewed by the Consultant for adherence to the Fund's risk/return profile and list of approved investments, and pre-approved by the Board.

Permissible Investments

The Board recognizes that a prudent level of risk is necessary in order to allow the fund the opportunity to achieve satisfactory long-term results consistent with its objectives.

The fund will be invested in a manner consistent with all applicable local and State laws. Investments may not be made in any investment that is prohibited by the Internal Revenue Service, the Department of Labor or statutory restrictions. CPERS' assets may be held in separate accounts, commingled funds or limited partnerships. If held in a commingled fund or limited partnership, the prospectus, Declaration of Trust, or offering document takes precedence over this document.

With certain exceptions such as those strategies investing in non-traditional investments, all assets selected within any portfolio must have a readily attainable market value and must be readily marketable. In order to provide the investment managers with flexibility to invest in various types of assets, the following list of assets are among those approved for investment.

Cash Equivalents: U.S. Treasury Bills, Commercial Paper, Repurchase Agreements, Money Market Funds, Custodian STIF and STEP Funds

Currency Investments: Foreign exchange futures, forwards and swaps (applies exclusively to those managers with non-US or global mandates, that may utilize these instruments for currency hedging purposes only)

Equities: U.S. and Foreign Common Stocks, U.S. and Foreign Preferred Stocks (rated A or higher), Convertible Securities, including Debentures, American Depository Receipts, 144a Securities

Domestic Fixed Income: U.S. Treasury and Agency Securities (Notes and Bonds), U.S. Corporate Notes and Bonds, Trust Preferred Securities, Medium Term Notes, Yankee Bonds, Mortgage Backed Securities including Collateralized Mortgage Obligations (CMOs), and Commercial Mortgage Backed Securities (CMBs), Asset Backed Securities, 144a Securities

Private Markets: Private Capital may include, but is not necessarily limited to, investments commonly referred to as venture capital, distressed securities, buy-outs, and mezzanine funds. Exposure to Private Market strategies and their sub-asset classes may be achieved by investing directly in partnerships and /or with fund-of-funds managers.

Real Assets: Funds or limited partnerships that invest in real assets. The largest portion of this asset class is real estate, and includes but is not limited to other real assets, such as infrastructure, commodities, oil and gas, and timber/farmland. Leverage within these vehicles is permitted, to be consistent with the strategy and in accordance with the prospectus or offering documents of each vehicle. CPERs will no invest directly in real estate as either an equity owner or lender.

Hedge Funds: Hedge fund strategies that include but are not limited to, relative value, event-driven and directional strategies. Exposure to hedge fund strategies and their sub-asset classes may be achieved by investing directly in partnerships and/or with fund-of-funds managers. Hedge fund managers may employ short sales of securities, purchase and sale of options, commodities, futures and private placements, all types of publicly traded securities and currencies, and the use of leverage and derivatives.

STATEMENT OF INVESTMENT POLICIES AND OBJECTIVES (CONTINUED)

Restricted Investments

Categories of investments that are not eligible for investment include, but are not limited to, the following:

- Futures and option transactions (except for those used for bona fide currency hedging purposes or as otherwise expressly permitted);
- Leverage is not permitted in any portfolio, with the exception of Private Equity Real Estate as provided for in its associated offering documents;
- Leveraged derivative securities, including but not limited to Mortgage IOs or POs, inverse floating rate notes, or structured notes are not permitted. Unleveraged floating rate securities are allowed but interest payments must be linked to indices within the portfolio's scope.

- Short sales or margin transactions;
- Investments in commodities or commodity contracts;
- Direct loans or extension lines of credit to any interested party;
- Letter stock;
- Unregistered securities and private placements (except those securities regulated by SEC Rule 144A or otherwise specifically permitted by the Board).

In the event that an investment manager desires to utilize any type of security or investment strategy not expressly permitted in this policy, it is the responsibility of the manager to request authorization from the Board in advance of so doing. Any losses in principal in a CPERS' portfolio as a result of a manager having to liquidate any non-approved investments that are purchased for the portfolio will be borne by the manager.

General Cash and Cash Equivalent Guidelines

CPERS expects its managers to avoid market timing decisions and to stay fully invested in their respective disciplines in order to maintain its asset allocation discipline. Cash may be held briefly following the sale of an existing security and purchase of a new security, cash should not comprise more than five (5) percent of the portfolio for more than 30 days without prior written approval of the Board. Additionally, fixed income managers are exempt from this requirement when cash is used in implementing a "barbell" strategy. For purposes of definition, cash equivalent securities are any fixed income investment with less than one year to maturity. These securities should have a minimum quality rating comparable to an A- bond rating and commercial paper shall be rated A1/P1 unless held in a diversified short-term commingled fund.

General Fixed Income Portfolio Guidelines

The portfolio will be invested exclusively in publicly traded fixed income securities, as described in "Permissible Investments" with an overall average credit quality at "AA" or higher. Securities are not allowed that use any form of leverage The weighted average credit quality calculation shall be performed using the lower of the ratings by Standard & Poor's, Fitch and/or Moody's.

Diversification

Fixed income securities of any one corporation shall be limited to 2.5% at cost of a portfolio and may not exceed 3% at market. This restriction also applies to asset-backed securities, non-agency mortgage-backed securities (including commercial mortgage-backed securities) and taxable municipals. The total holdings of an agency-issued mortgage-backed security of the same coupon and maturity series of the same agency shall not exceed 10% of the manager's portfolio at cost (agency-issued mortgage-backed securities to include GNMA's). The direct debt of the federal government (treasury bonds, bills and notes) shall not be restricted as a percentage of the manager's portfolio. Private placement bonds are not permitted. 144(a) fixed income securities are allowable, limited in total to 25% of the market value of a manager's portfolio. The effective duration of the fixed income portfolio(s) must remain within a range of 75% to 125% of the duration of the benchmark at all times.

Portfolio Quality

Fixed income securities shall not be rated less than Baa3 or its equivalent by a nationally-recognized rating agency (such as Standard & Poor's, Fitch, or Moody's) unless specific permission is granted to a manager. Individual issues rated AAA to AA- or

STATEMENT OF INVESTMENT POLICIES AND OBJECTIVES (CONTINUED)

its equivalent may have a 2.5% position at cost and 3% at market value. Individual issues rated below AA- or its equivalent may have a 1.5% position at cost or 2% at market value. Individual issues rated BBB or its equivalent by may have a 1% position at market value. Split-rated securities in which one rating is below investment grade shall not comprise more than 3% of the market value in total for AAA to AA- or its equivalent, 2% for issues rated below AA- to BBB+ or its equivalent and 1% for issues rated BBB or its equivalent of any manager's portfolio unless specific authority has been granted.

The ratings issue does not apply to direct obligations of the U.S. Government and its agencies. If specific managers are given international flexibility, the same quality restrictions apply. Emerging market securities not listed in the Barclays Capital Aggregate are prohibited. Unless specific authority has been granted, in the event of a bond's downgrade below BBB- or its equivalent (excluding split-rate securities discussed above), the Board shall be notified in writing and the manager shall include a prudent recommended course of action.

General Equity Portfolio Guidelines

The portfolio will be invested exclusively in publicly traded equities, as described in "Permissible Investments". Restricted or letter stock, etc., is not permitted. Securities are not allowed that use any form of leverage.

Diversification

The diversification of the equity securities held in the portfolio among sectors and issuers is the responsibility of the Investment Manager. No single company's securities shall represent more than 5% of the cost basis or 7% of the market value of any manager's portfolio.

Style Adherence

Quarterly, fundamental portfolio characteristics and style benchmark comparisons will be monitored for adherence to a manager's identified style. Domestic equity managers are allowed to invest in dollar-denominated, SEC registered stock of foreign domiciled companies traded on the NYSE, AMEX or OTC markets. Concentration restrictions for these securities are the same as for any other security. International equity managers may invest in depository receipts as long as the underlying security is permissible within these guidelines and the investment does not expose the Fund to any greater risk than the risk from holding the underlying security. Developed Market International equity managers may also invest in Emerging Markets securities, so long as the aggregate value of those securities do not exceed 10% of the market value of a manager's portfolio.

Proxy Voting

Each Investment Manager is hereby authorized and empowered to vote proxies, said voting to be performed in good faith and for exclusive benefit of CPERS' participants and beneficiaries. Each Investment Manager shall keep accurate records as to the voting of proxies and shall provide information from such records to the Board upon request.

Securities Lending

The Board may select an agent to lend the financial securities of the fund. Any income gained through the lending program will be deposited monthly in a specified account and invested in short-term instruments until allocated to the Investment Managers. The agent will have full discretion over the selection of borrowers and will continually review credit worthiness of potential borrowers through adequate analysis of all material provided to them. All loans shall be fully collateralized with cash, government securities or irrevocable bank letters of credit. Collateralization of such loans shall be 102% domestic/105% international of the market value of the loaned securities plus accrued income for U.S. and non-U.S. loans, respectively. These collateralization procedures should be marked-to-market daily. The securities lending program shall in no way inhibit the trading activities of the Investment Managers of CPERS. A copy of the securities lending agent's cash collateral Investment Policy shall be sent to the Fund at least annually or any time there is a material change made to the document.

CPERS Brokerage Policy

The Board, at its discretion, may identify a brokerage firm or firms to receive consideration from CPERS' managers when it is viewed to be in the best interest of the beneficiaries. This will be officially acted upon by the Board and this directive

STATEMENT OF INVESTMENT POLICIES AND OBJECTIVES (CONTINUED)

communicated officially to all investment firms utilized by the Fund. With regard to transaction expense, each manager recognizes commissions as an asset of CPERS and accepts same fiduciary responsibility for managing commissions and execution costs. The Board encourages the equity managers to manage the commission activity using all available trading mechanisms to maintain commission levels on listed trades of three (3) cents per share or less.

Investment Compliance Issues Policy

The Consultant will review the Investment Managers' holdings, where possible, on a quarterly basis in order to determine compliance with the Retirement Board's Statement of Investment Policy. Any issues that arise will be discussed with the Manager and forwarded to the Staff and Investment Committee. If the Manager believes that the System's Investment Policy in regard to the issue in question is overly restrictive to its investment activities, the Manager may request relief in writing to the Investment Consultant, Staff and Investment Committee. To the extent possible, each issue will be resolved by the Investment Consultant, working in conjunction with the Staff, then the Investment Committee, and then the full Board.

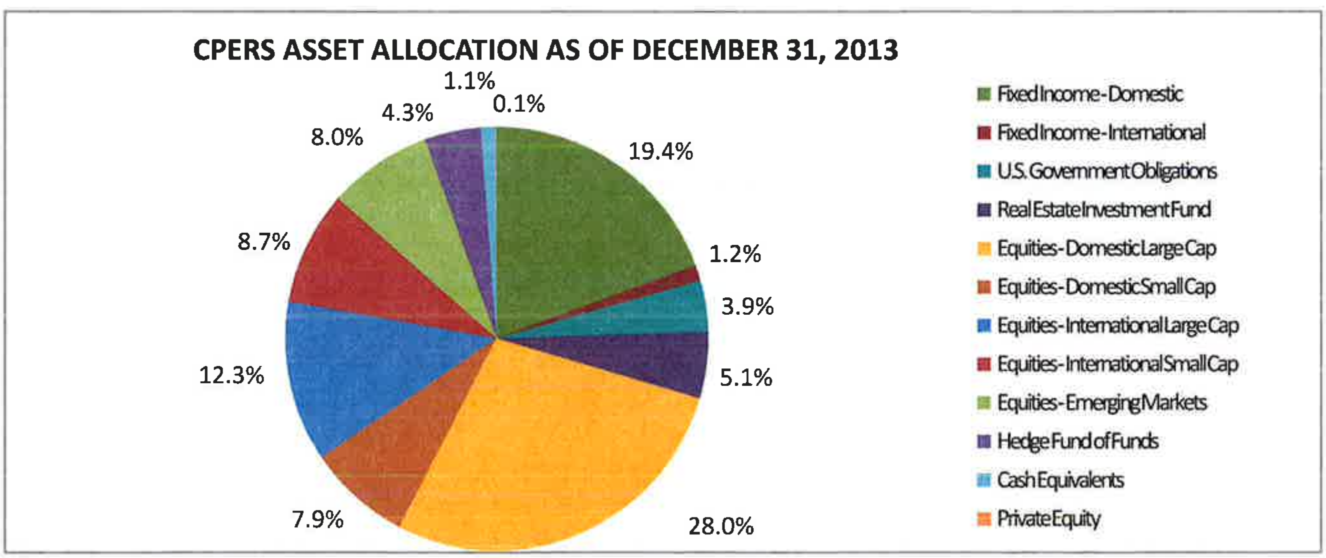
Anti-Terrorism Investment Policy

Because of the complexities and lack of public information in the area of terrorism, CPERS must rely upon federal agencies such as the Securities and Exchange Commission and the State, Commerce, Justice and Treasury Departments to provide factual information to act upon. To date this information has not been available to CPERS. When or if this type of information becomes available, CPERS will take the appropriate actions to determine along with the manager if divesting from a company or investment is appropriate.

INVESTMENT SUMMARY
AS OF DECEMBER 31, 2013 AND 2012

CPERS TRUST

		December 31, 2013			December 31, 2012	
		Fair Value	**% Total Fair Value**		**Fair Value**	**% Total Fair Value**
Type of Investment:						
Fixed Income:						
Fixed Income – Domestic	$	203,584,830	19.4%	$	202,729,900	21.2%
Fixed Income - International		11,984,175	1.2%		11,406,220	1.2%
U.S. Government Obligations		41,448,587	3.9%		63,934,923	6.7%
Equities:						
Equities – Domestic Large Cap		294,744,116	28.0%		230,956,738	24.1%
Equities – Domestic Small Cap		83,326,643	7.9%		60,690,822	6.3%
Equities – International Large Cap		129,445,180	12.3%		113,552,694	11.9%
Equities – International Small Cap		91,195,237	8.7%		75,989,945	7.9%
Equities – Emerging Markets		84,565,863	8.0%		89,953,676	9.4%
Alternative Investments:						
Hedge Fund of Funds		45,305,668	4.3%		45,659,464	4.7%
Real Estate Investment Fund		53,921,564	5.1%		49,812,847	5.2%
Private Equity		1,047,721	0.1%		-	-
Cash Equivalents		11,750,086	1.1%		13,141,610	1.4%
Total Investments	$	1,052,319,670	100.0%	$	957,828,839	100.0%

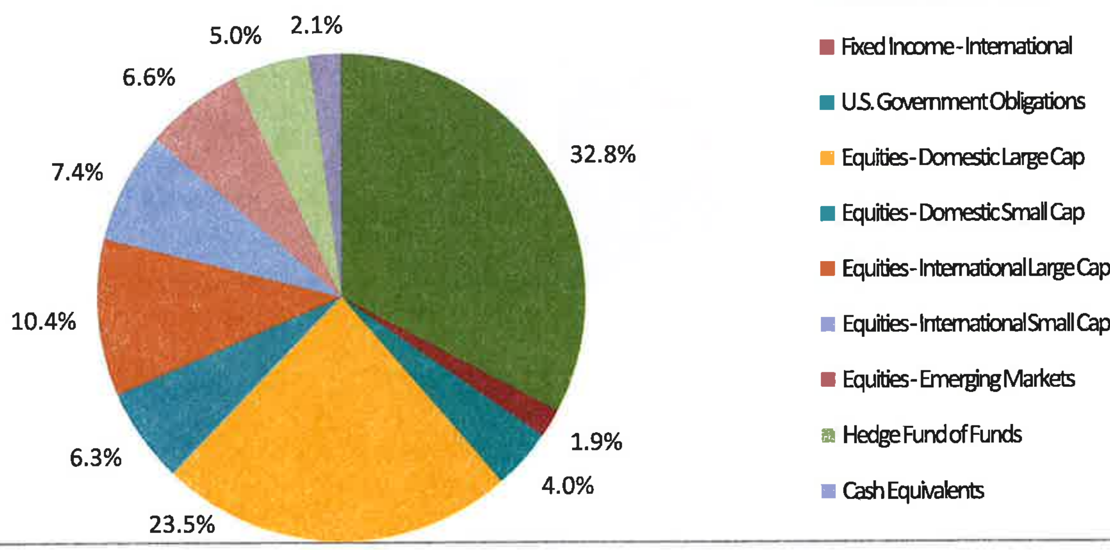


INVESTMENT SUMMARY
AS OF DECEMBER 31, 2013 AND 2012

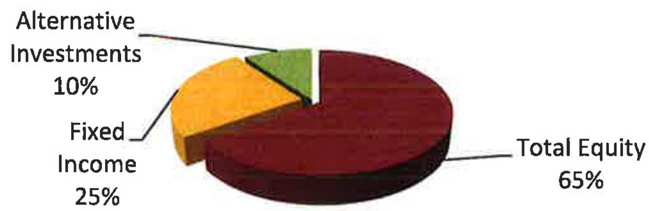
POLICE GUARANTEE TRUST

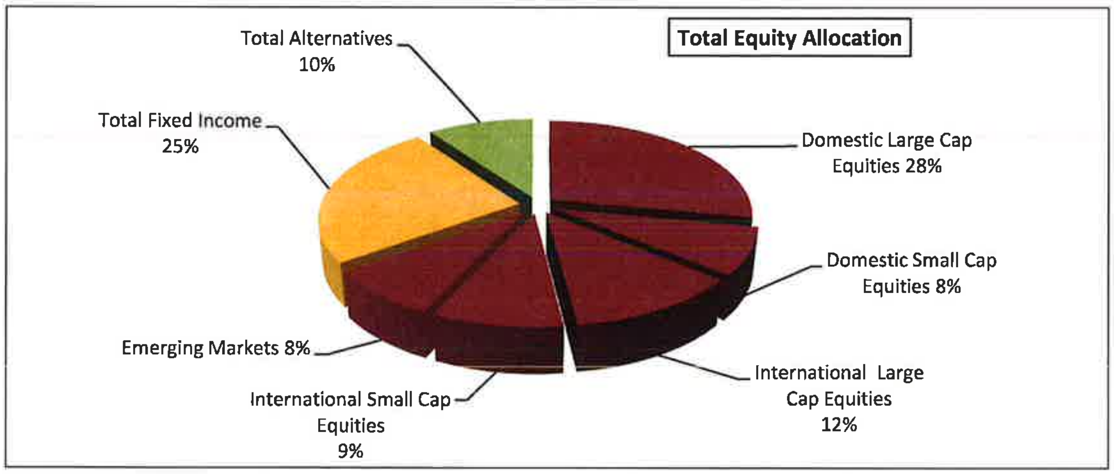
		December 31, 2013			December 31, 2012	
Type of Investment:		**Fair Value**	**% Total Fair Value**		**Fair Value**	**% Total Fair Value**
Fixed Income:						
Fixed Income - Domestic	$	6,499,331	32.8%	$	7,122,366	34.3%
Fixed Income - International		367,432	1.9%		638,257	3.1%
U.S. Government Obligations		802,683	4.0%		1,005,524	4.8%
Equities:						
Equities – Domestic Large Cap		4,668,982	23.5%		4,322,928	20.8%
Equities – Domestic Small Cap		1,257,516	6.3%		1,094,324	5.3%
Equities – International Large Cap		2,069,537	10.4%		1,970,071	9.5%
Equities – International Small Cap		1,469,563	7.4%		1,712,632	8.3%
Equities – Emerging Markets		1,311,092	6.6%		1,544,150	7.4%
Alternative Investments:						
Hedge Fund of Funds		987,110	5.0%		1,060,747	5.1%
Cash Equivalents		415,195	2.1%		299,461	1.4%
Total Investments	$	19,848,441	100.0%	$	20,770,460	100.0%

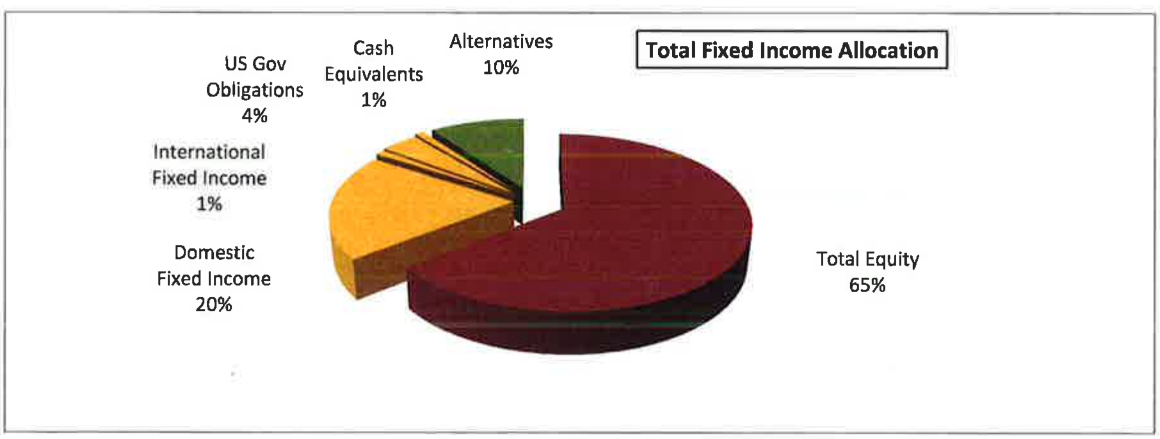
PGT ASSET ALLOCATION AS OF DECEMBER 31, 2013



ASSET ALLOCATION AS OF DECEMBER 31, 2013







CPERS LIST OF INVESTMENTS
AS OF DECEMBER 31, 2013

FIXED INCOME

LARGEST FIXED INCOME HOLDINGS BY FAIR VALUE – NON POOLED ACCOUNTS

DESCRIPTION	COUPON RATE	MATURITY DATE	PAR VALUE	FAIR VALUE
DOMESTIC FIXED INCOME				
LEHMAN BROTHERS HLD ESCROW	0.000%	08/22/2009	$ 21,000	$ 4,410
GSAA HOME EQUITY TRUST	VARIES	12/25/2036	4,228	2,112
LEHMAN BROTHERS HLD ESCROW	0.000%	12/30/2016	5,000	1,050
WAMU ASSET-BACKED CERT	VARIES	04/25/2037	138	67
FNMA POOL #0250111	8.500%	08/01/2024	27	31
TOTAL DOMESTIC FIXED INCOME			$ 30,393	$ 7,670

DOMESTIC FIXED INCOME – POOLED ACCOUNTS

DESCRIPTION	UNITS	FAIR VALUE
DOMESTIC FIXED INCOME – ABSOLUTE RETURN	3,279,562	$ 56,844,643
DOMESTIC FIXED INCOME – CORE	4,623,419	82,352,693
DOMESTIC FIXED INCOME – CORE PLUS	3,740,838	64,379,824
US TREASURY INFLATION PROTECTED SECURITIES	3,465,508	41,448,587
TOTAL DOMESTIC FIXED INCOME – POOLED ACCOUNTS	15,109,327	$245,025,747

INTERNATIONAL FIXED INCOME – POOLED ACCOUNTS

DESCRIPTION	UNITS	FAIR VALUE
INTERNATIONAL FIXED INCOME – ABSOLUTE RETURN	528,568	$ 9,161,677
INTERNATIONAL FIXED INCOME – CORE PLUS	164,003	2,822,498
TOTAL INTERNATIONAL FIXED INCOME – POOLED ACCOUNTS	692,571	$ 11,984,175

CPERS LIST OF INVESTMENTS (CONTINUED)
EQUITIES

LARGEST DOMESTIC EQUITY SECURITIES BY FAIR VALUE – NON POOLED ACCOUNTS

DESCRIPTION	SHARES	FAIR VALUE
CONN'S INC	24,666	$ 1,940,968
SUNEDISON INC	141,540	1,847,097
BARRETT BUSINESS SERVICES INC	13,330	1,236,224
EURONET WORLDWIDE INC	25,785	1,233,812
TREX CO INC	14,883	1,183,645
MEDNAX INC	20,590	1,099,094
VCA ANTECH INC	30,580	958,989
OLD DOMINION FREIGHT LINE INC	17,746	940,893
COOPER COS INC	7,335	908,366
CENTENE CORP	14,492	854,303
OTHER EQUITY SECURITIES-DOMESTIC	1,214,314	29,137,629
TOTAL DOMESTIC EQUITY SECURITIES	1,525,261	$ 41,341,020

EQUITIES – DOMESTIC POOLED ACCOUNTS

DESCRIPTION	UNITS	FAIR VALUE
SMALL CAP VALUE FUND	20,304	$ 41,985,623
RUSSELL 1000 FUND	1,145,333	147,594,621
S&P 500 FUND	6,851,438	147,149,495
TOTAL EQUITIES – DOMESTIC POOLED ACCOUNTS	8,017,075	$ 336,729,739

EQUITIES – INTERNATIONAL POOLED ACCOUNTS

DESCRIPTION	UNITS	FAIR VALUE
INTERNATIONAL VALUE EQUITY FUND	1,051,717	$ 63,695,465
INTERNATIONAL GROWTH EQUITY FUND	3,531,178	65,749,715
INTERNATIONAL SMALL CAP FUND	4,384,895	91,195,237
EMERGING MARKETS FUND	2,280,848	84,565,863
TOTAL EQUITIES – INTERNATIONAL POOLED ACCOUNTS	11,248,638	$ 305,206,280

ALTERNATIVE INVESTMENTS

DESCRIPTION	UNITS	FAIR VALUE
HEDGE FUND OF FUNDS	32,665	$ 45,305,668
REAL ESTATE INVESTMENT FUND	50,347	53,921,564
PRIVATE EQUITY	1,047,721	1,047,721
	1,130,733	$100,274,953

CPERS LIST OF INVESTMENTS (CONTINUED)
CASH EQUIVALENTS

DESCRIPTION	FAIR VALUE
COLLECTIVE U.S. GOVERNMENT SHORT TERM INVESTMENT FUND	$ 11,750,086
TOTAL CPERS INVESTMENTS	$ 1,052,319,670

A complete list of portfolio holdings is available upon request.

PGT LIST OF INVESTMENTS
AS OF DECEMBER 31, 2013

FIXED INCOME

DOMESTIC FIXED INCOME – POOLED ACCOUNTS

DESCRIPTION	UNITS	FAIR VALUE
DOMESTIC FIXED INCOME – ABSOLUTE RETURN	101,154	$ 1,753,305
DOMESTIC FIXED INCOME – CORE	147,384	2,810,608
DOMESTIC FIXED INCOME – CORE PLUS	112,459	1,935,418
US TREASURY INFLATION PROTECTED SECURITIES	67,112	802,683
TOTAL DOMESTIC FIXED INCOME – POOLED ACCOUNTS	428,109	$ 7,302,014

INTERNATIONAL FIXED INCOME – POOLED ACCOUNTS

DESCRIPTION	UNITS	FAIR VALUE
INTERNATIONAL FIXED INCOME – ABSOLUTE RETURN	16,303	$ 282,581
INTERNATIONAL FIXED INCOME – CORE PLUS	4,930	84,851
TOTAL INTERNATIONAL FIXED INCOME – POOLED ACCOUNTS	21,233	$ 367,432

EQUITIES

EQUITIES – DOMESTIC POOLED ACCOUNTS

DESCRIPTION	UNITS	FAIR VALUE
RUSSELL 1000 LARGE CAP FUND	18,490	$ 2,382,740
S&P 500 LARGE CAP FUND	106,450	2,286,242
RUSSELL 2000 VALUE INDEX PLUS SMALL CAP FUND	14,052	613,022
RUSSELL 2000 GROWTH INDEX PLUS SMALL CAP FUND	20,482	644,494
TOTAL EQUITIES – DOMESTIC POOLED ACCOUNTS	159,474	$ 5,926,498

EQUITIES – INTERNATIONAL POOLED ACCOUNTS

DESCRIPTION	UNITS	FAIR VALUE
INTERNATIONAL VALUE EQUITY FUND	16,498	$ 999,154
INTERNATIONAL GROWTH EQUITY FUND	57,486	1,070,383
INTERNATIONAL SMALL CAP FUND	70,660	1,469,563
EMERGING MARKETS FUND	35,142	1,311,092
TOTAL EQUITIES – INTERNATIONAL POOLED ACCOUNTS	179,786	$ 4,850,192

ALTERNATIVE INVESTMENTS

DESCRIPTION	UNITS	FAIR VALUE
HEDGE FUND OF FUNDS	724	$ 987,110

CASH EQUIVALENTS

DESCRIPTION	FAIR VALUE
COLLECTIVE U.S. GOVERNMENT SHORT TERM INVESTMENT FUND	$ 415,195
TOTAL PGT INVESTMENTS	$ 19,848,441

A complete list of portfolio holdings is available upon request.

INVESTMENT PERFORMANCE MEASUREMENTS

	Rate of Return	Rank*
Comparative Rates of Return on Total Fund – Year Ended December 31, 2013		
City-Parish Employees' Retirement System	15.73%	69
Police Guarantee Trust	12.31%	88
Median Total Fund	16.95%	50
Allocation Index **	15.77%	
Comparative Rates of Return on Domestic Equities – Year Ended December 31, 2013		
City-Parish Employees' Retirement System	35.30%	32
Police Guarantee Trust	34.07%	47
Median Domestic Equity Composite	33.92%	50
Russell 3000	33.55%	56
Comparative Rates of Return on International Equities – Year Ended December 31, 2013		
City-Parish Employees' Retirement System	14.74%	74
Police Guarantee Trust	15.27%	71
Median International Equity Composite	18.03%	50
EAFE (NET)	15.29%	71
Comparative Rates of Return on Fixed Income Securities – Year Ended December 31, 2013		
City-Parish Employees' Retirement System	(1.60)%	48
Police Guarantee Trust	(0.33)%	23
Median Bond Composite	(1.78)%	50
Barclays Capital Aggregate Index	(2.02)%	57
Comparative Rates of Return on Real Estate – Year Ended December 31, 2013		
City-Parish Employees' Retirement System	12.77%	46
Police Guarantee Trust	N/A%	N/A
Median Real Estate Fund	12.39%	50
NCREIF Property Index	10.98%	66
Comparative Rates of Return on Hedge Fund – Year Ended December 31, 2013		
City-Parish Employees' Retirement System	4.61%	N/A
Police Guarantee Trust	4.61%	N/A
HFRI Fund of Funds Comp. Index	8.72%	N/A

* Rank indicates CPERS' relative investment performance in relation to other total funds in the Mellon Universe of funds.

** The Allocation Index indicates the return that would have been produced if the same percentage of assets on a quarterly basis was invested in the appropriate market indices.

INVESTMENT PERFORMANCE MEASUREMENTS (CONTINUED)

The total performance as compared to public funds in the Mellon Universe, as reported by Summit Strategies Group, Investment Consultant for City-Parish Employees' Retirement System, is as follows:

One-year period ending December 31, 2013	15.73%
Two-year period ending December 31, 2013	14.79%
Three-year period ending December 31, 2013	8.96%
Four-year period ending December 31, 2013	10.62%
Five-year period ending December 31, 2013	13.43%

ANNUAL RATES OF RETURN

	2009	2010	2011	2012	2013	3 YRS.	5 YRS.
			ANNUALIZED				
TOTAL FUND							
City-Parish Emp. Retirement System	25.4%	15.8%	(1.8)%	13.9%	15.7%	9.0%	13.4%
Police Guarantee Trust	28.5%	13.5%	(1.5)%	12.9%	12.3%	7.7%	12.8%
Median Total Fund	19.7%	12.8%	0.4%	12.8%	17.0%	9.7%	12.5%
Inflation (CPI)	2.8%	1.5%	3.0%	1.8%	1.5%	2.1%	2.1%
DOMESTIC EQUITY							
City-Parish Emp. Retirement System	31.3%	22.2%	1.2%	17.5%	35.3%	17.2%	20.9%
Police Guarantee Trust	25.2%	20.5%	1.5%	16.2%	34.1%	16.5%	19.0%
Median Domestic Equity Fund	29.0%	17.8%	0.1%	16.5%	33.9%	16.0%	18.9%
Russell 3000	28.3%	16.9%	1.0%	16.4%	33.6%	16.2%	18.7%
INTERNATIONAL EQUITY							
City-Parish Emp. Retirement System	40.0%	15.8%	(15.9)%	18.7%	14.7%	4.7%	13.2%
Police Guarantee Trust	39.7%	16.5%	(15.2)%	19.0%	15.3%	5.2%	13.6%
Median International Equity Fund	37.2%	12.5%	(12.6)%	18.4%	18.0%	7.1%	13.7%
EAFE (NET)	31.8%	7.8%	(12.1)%	16.8%	15.3%	5.1%	12.8%
FIXED INCOME							
City-Parish Emp. Retirement System	21.3%	8.8%	7.2%	7.4%	(1.6)%	4.2%	8.4%
Police Guarantee Trust	27.8%	9.8%	5.6%	8.9%	(0.3)%	4.7%	10.0%
Median Bond Fund	12.1%	8.6%	7.7%	7.9%	(1.8)%	4.5%	7.0%
Barclays Capital Aggregate Index	5.9%	6.5%	7.8%	4.2%	(2.0)%	3.3%	4.4%
REAL ESTATE							
City-Parish Emp. Retirement System	(38.7)%	19.2%	18.7%	10.9%	12.8%	14.1%	1.7%
Police Guarantee Trust	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Median Real Estate Fund	(27.7)%	10.2%	13.9%	10.8%	12.4%	12.2%	1.9%
NCREIF Property Index	(16.9)%	13.1%	14.3%	10.5%	11.0%	11.9%	5.7%
HEDGE FUND OF FUNDS							
City-Parish Emp. Retirement System	N/A	N/A	N/A	N/A	4.6%	N/A	N/A
Police Guarantee Trust	N/A	N/A	N/A	N/A	4.6%	N/A	N/A
Median Hedge Fund	N/A	N/A	N/A	N/A	N/A	N/A	N/A
HFRI Fund of Funds Comp. Index	N/A	N/A	N/A	N/A	8.7%	N/A	N/A

Note: These calculations were prepared using a time-weighted rate of return based on market values at December 31st of the year indicated.

SCHEDULE OF CPERS INVESTMENT FEES
FOR THE YEAR ENDED DECEMBER 31, 2013

		Assets Under Management		Investment Service Fees
Fixed Income:				
Fixed Income – Domestic	$	245,033,417	$	647,270
Fixed Income – International		11,984,175		62,445
Equity Securities:				
Equities – Domestic		378,070,759		1,076,079
Equities – International		305,206,280		2,414,105
Alternative Investments:				
Hedge Fund of Funds		45,305,668		688,832
Real Estate Investments		53,921,564		472,232
Private Equity		1,047,721		624,999
Total Investment Managers' Fees				5,985,962
Custodian Fees				153,648
Advisor Fees				112,000
Total Investment Expenses			$	6,251,610

SCHEDULE OF PGT INVESTMENT FEES
FOR THE YEAR ENDED DECEMBER 31, 2013

		Assets Under Management		Investment Service Fees
Fixed Income:				
Fixed Income -- Domestic	$	7,302,014	$	25,913
Fixed Income – International		367,432		2,922
Equity Securities:				
Equities – Domestic		5,926,498		10,259
Equities – International		4,850,192		43,791
Alternative Investments:				
Hedge Fund of Funds		987,110		15,689
Total Investment Manager's Fees				98,574
Custodian Fees				3,600
Advisor Fees				28,000
Total Investment Expenses			$	130,174

SCHEDULE OF COMMISSIONS PAID TO BROKERS
FOR THE YEAR ENDED DECEMBER 31, 2013

		Commission	
Brokerage Firm	**Shares Traded**	**Dollar Amount**	**Per Share**
Instinet Corporation	797,635	$ 21,032	$ .0264
D.A. Davidson & Co.	188,445	5,850	.0310
Gordon, Haskett & Co.	179,977	5,399	.0300
BNY Convergex Execution Solutions, LLC	167,370	5,176	.0309
Sidoti & Co., LLC	156,105	5,119	.0328
Stifel Nicolaus	114,254	3,692	.0323
Piper Jaffray & Co.	124,011	3,561	.0287
Stephens Inc.	101,087	3,451	.0341
Cowen & Co., LLC	111,655	3,433	.0307
Oppenheimer & Co. Inc.	97,513	3,125	.0320
Craig-Hallum	99,175	3,065	.0309
O'Neil, William & Co., Inc.	96,947	2,938	.0303
Liquidnet Inc.	145,575	2,912	.0200
Raymond James & Associates, Inc.	80,077	2,650	.0331
William Blair & Co.	64,957	2,155	.0332
Cantor Fitzgerald & Co.	80,279	2,090	.0260
Needham & Co.	62,592	1,893	.0302
National Financial Services Corporation	54,936	1,737	.0316
Lazard Capital Markets, LLC	56,915	1,725	.0303
Dougherty Co.	52,061	1,722	.0331
J P Morgan Securities Inc.	55,521	1,714	.0309
Robert W. Baird & Co.	50,862	1,713	.0337
Suntrust Capital Markets, Inc.	46,864	1,538	.0328
Sterne, Agee & Leach, Inc.	40,430	1,523	.0377
Northland Securities Inc.	50,434	1,513	.0300
Maxim Group	42,365	1,448	.0342
Canaccord Genuity Inc.	39,227	1,321	.0337
B. Riley & Co., LLC	47,720	1,285	.0269
Jefferies & Co. Inc.	37,937	1,272	.0335
Deutsche Bank Securities Inc.	38,750	1,176	.0303
Pacific Crest Securities	36,514	1,162	.0318
RBC Capital Markets Inc.	31,323	1,096	.0350
Keybanc Capital Markets Inc.	28,731	1,072	.0373
Keefe, Bruyette & Woods, Inc.	35,049	1,051	.0300
Credit Suisse Securities	36,885	1,044	.0283
Pulse Trading LLC	100,992	1,010	.0100
FBR Capital Markets & Co.	31,350	940	.0300
Goldman Sachs & Co.	28,916	898	.0311
Weeden & Co.	34,440	821	.0238
Other (21 Firms) *	321,967	8,728	.0271
Total	3,967,843	$ 115,050	$ .0290

* Firms that had less than $821 commissions paid.

YEARS OF 1953 60 2013 SERVICE

2013 COMPREHENSIVE ANNUAL FINANCIAL REPORT

For the Fiscal Year Ended December 31, 2013

1953 - 2013

sixty years

City of Baton Rouge and Parish of East Baton Rouge
ERS

EMPLOYEES' RETIREMENT SYSTEM

City of Baton Rouge and Parish of East Baton Rouge

A Component Unit of the Consolidated Government of the City of Baton Rouge and the Parish of East Baton Rouge, LA

Actuarial Section CPERS Trust

CP Employees' Retirement System

City of Baton Rouge and Parish of East Baton Rouge

ERS

nyhart

June 16, 2014

Board of Trustees
Employees' Retirement System
City of Baton Rouge and Parish of East Baton Rouge
209 St. Ferdinand Street
Post Office Box 1471
Baton Rouge, Louisiana 70821

Dear Board Members:

As requested, we have completed our annual valuation of the Employees' Retirement System of the City of Baton Rouge and Parish of East Baton Rouge as of January 1, 2014. The valuation was prepared on the basis of the data submitted by the Retirement System office and the actuarial assumptions adopted by the Board of Trustees, and reflects the benefits in effect on the valuation date.

The funding objective of the Retirement system was established as follows:

a) fully fund all current normal costs determined in accordance with the prescribed funding method; and

b) liquidate the unfunded liability as of January 1, 1995 over a thirty-year period with subsequent changes in unfunded liabilities amortized over thirty years. Note that prior to the January 1, 2001 valuation subsequent changes in unfunded liabilities were amortized over the remaining portion of the original thirty years. This change in amortization was applied to all changes in unfunded liabilities since January 1, 1995. Effective with the January 1, 2004 valuation, this change in amortization was reversed. All changes in unfunded liability are amortized over the remainder of the 30-year period that started on January 1, 1995. Effective with the January 1, 2005 valuation, the amortization approach was changed to use a level percentage of payroll 30-year open amortization method. As of January 1, 2014, the unfunded liability was $397,938,938 and the amortization of this amount was $24,340,420.

Effective with the 2000 year, the Board decided to introduce a one-year delay from the valuation date to the year for which the contribution rate calculated in the valuation is applied. Thus the contribution rate calculated in the 2014 valuation will apply to the year 2015. The 2013 valuation was the basis for the 2014 contribution rate.

The City contribution rate for the 2014 year is set to 27.23%. This reflects a 0.34% increase from the 2013 rate.

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Board of Trustees
Employees' Retirement System
City of Baton Rouge and
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Based on our recommendation, the Board of Trustees approved a change in the method of determining the actuarial value of assets, effective with the January 1, 2002 valuation. Under this method, 20% of the difference between the expected asset value and market value is recognized each year. The resulting actuarial value of assets as of December 31, 2013 is $1,074,038,336.

In performing the January 1, 2014 valuation, we have relied upon the employee data and financial information provided by the administrative staff of the Employees' Retirement System of the City of Baton Rouge and Parish of East Baton Rouge. Regarding participant data, each record was edited for reasonableness and consistency, although the validity of the information was not compared to source documents. Regarding plan assets, a general review for consistency and balance testing with information furnished for the prior year's valuation was performed.

The present values shown in the January 1, 2013 and January 1, 2014 actuarial valuation and supporting schedules of this certification have been prepared in accordance with the actuarial methods and assumptions approved by the Board: they are appropriate for the purposes of this valuation. The actuarial assumptions remained unchanged from last year for the January 1, 2014 valuation. At January 1, 2014 the actuarial asset value method remained unchanged. At January 1, 2010 the actuarial cost method was changed from the Aggregate Entry Age Normal Cost Method to the Individual Entry Age Normal Cost Method. The software used to value liabilities was changed, effective with the January 1, 2013 valuation. There was no change in the actuarial cost method for the January 1, 2014 valuation. The amortization approach remained unchanged for the January 1, 2014 valuation. The actuarial asset valuation method was changed as of January 1, 2002, to the method outlined above. The funding method used is the Individual Entry Age Normal Cost Method. The actuarial assumptions and methods used for funding purposes comply with and are within the parameters set forth by the Government Accounting Standards Board (GASB) Statement No. 25. For 2004 the amortization approach was within the parameters of GASB 25/27. The amortization approach adopted with the January 1, 2005 valuation remains within the parameters of GASB 25/27.

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Board of Trustees
Employees' Retirement System
City of Baton Rouge and
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Additional information is provided in the Summary of Actuarial Assumptions and Methods. The same actuarial assumptions and methods were employed in the development of the schedules which we prepared for the Actuarial Section of this report. Furthermore, we certify to the best of our knowledge, the methods and assumptions comply with generally recognized and accepted actuarial principles and practices set forth by the American Academy of Actuaries, are reasonable in the aggregate and when applied in combination represents our best estimate of the funding requirement to achieve the Retirement System's funding Objective.

Our firm prepared a number of schedules which are included in the Retirement System's 2013 Comprehensive Annual Financial Report - specifically the Summary of Principal System Provisions, Summary of Actuarial Assumptions and Methods, Accrued Liability Analysis for 2013 and 2012, Annual Amortization of UAAL, Determination of UAAL, Reconciliation of UAAL, Summary of Actuarial Accrued Liabilities and Percentage covered by Actuarial Value of Assets / Solvency Test, Analysis of Financial Experience, Active Membership Data, Schedule of Retirees and Beneficiaries Added, and Total Membership Data. In addition, we prepared the Required Supplementary Information under GASB Statement No. 25, which includes the Schedule of Funding Progress, the Schedule of Employer Contributions, and the Notes to the Schedules of Trend Information.

Sincerely,

David D. Harris

David D. Harris, ASA, FCA, MAAA, EA
Actuary

Heath W Merlak

Heath W. Merlak, FSA, FCA, MAAA, EA
Actuary

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SUMMARY OF PRINCIPAL SYSTEM PROVISIONS
(Source: 2014 Actuarial Report)
(Based on Ordinance Nos. 235 and 276)

Effective Date: (1:250, 1:258)	December 31, 1953, as restated effective April 1, 1997 (Ordinance No. 10779). Amended effective January 1, 1998, (Ordinance No. 11019 and 11020). Amended effective February 23, 2000, August 26, 2000 and December 31, 2001 (Ordinance 11827) and May 22, 2002 (Ordinance 12323 and Ordinance 12322) $600 spouse benefit November 25, 2003 (Ordinance 12814) SBP, April 28, 2004 (Ordinance 12936) Disability earned income offset September 27, 2006 (Ordinance 13760) Advalorem taxes for SBP
Fiscal Year	Calendar year.
Membership: (1:259, 1:266)	Any regular employee of the City-Parish, excluding Police employees who elected to transfer into the Municipal Police Employees' Retirement System (MPERS) as of February 26, 2000 and Police employees hired after that date. Part-time council members with service prior to January 1, 1997, retroactive to December 31, 1976.
Contributions:	Members: 8% of compensation (1:264 A1(a)). Effective January 1, 2002, member contribution is equal to Maximum Employer Contribution, if less than 8% (1:264 A1 (c)). If the Maximum Employer Contribution rate is 17% or greater, the members' contribution rate will be 50% of the Employer Contribution rate, but not more than 9.5% (1:264 A(b)). The Maximum Employer Contribution rate is the larger of the City rate and the Special Funds rate. Employer Contribution: Balance, actuarially determined (1:253N). Maximum Employer Contribution: Employer Contribution plus adjusting percentages for pro-rata allocation of obligations for transfer of members to plans maintained by the State or a political subdivision thereof (1:251). MERS payments received for 2006 and later are reserved for future Supplemental Benefit Payments.
Creditable Service:	Service credited under Retirement System; military service (maximum of three years); additional military service as required under USERRA for which member contributions are received.
Final Average Compensation:	Average compensation during the highest 36 successive months of Creditable Service.
Service Retirement Eligibility: (1:265A)	(1) Full retirement: 25 years of service, regardless of age. (2) Minimum eligibility: Age 55 with 10 years of service, or 20 years of service, regardless of age.
Service Retirement Benefits: (1:265A-1, 1:265A-3)	Full Retirement: 3.0% of Final Compensation for each year of Creditable Service. Minimum Eligibility: 2.5% of Final Average Compensation for each year of Creditable Service. Maximum of 90% of Final Average Compensation.
Early Service Retirement: (1:265A-2)	If not eligible for full retirement: Benefits are reduced by 3% per year for each year under age 55.

SUMMARY OF PRINCIPAL SYSTEM PROVISIONS (CONTINUED)

Disability: (1:265D)	Ordinary Disability: After 10 or more years of Creditable Service, 2.5% of Final Average Compensation times Creditable Service, with a minimum benefit of 50% of Final Average Compensation. Ordinary disability benefits are paid on a life annuity basis. Service-Connected: 50% of Final Average Compensation, plus 1.5% of Final Average Compensation times Creditable Service in excess of 10 years, with a maximum benefit of 90% of Final Average Compensation. Service-connected disabilities are paid on a 50% Joint & Survivor basis. Benefits are offset by Workers' Compensation (1:264F). Benefits are offset by Earned Income (1:265G).
Survivor Benefits: (1:270)	(1) If Member eligible for retirement, or at least twenty (20) years of Creditable Service, surviving spouse may elect Option 2 benefits (including 100% Joint & Survivor actuarially equivalent to 50% Joint & Survivor, without reduction for early commencement) or a refund of the Member's contributions. (2) If not eligible for retirement, surviving spouse may elect a monthly benefit of $600 payable until remarriage, or a refund of the Member's contributions. (3) If eligible children under age 18, monthly benefit of $150 per child (maximum $300), payable until age 18. These benefits are in addition to any benefits payable under (1) or (2). (4) If Member died prior to May 24, 1989, monthly benefit to surviving spouse of $600. (July 1, 2002) (5) If no benefits are payable under (1), (2) or (3), $150 monthly benefit to unmarried dependent parent until death or remarriage.
Employment Termination: (1:267, 1:268)	After 10 years of Creditable Service, based on Creditable Service and Final Average Compensation at termination date. Benefits are deferred to age 55. If Member contributions are withdrawn, benefit is forfeited.
Optional Allowances: (1:264C)	Normal form is joint and 50% contingent survivor. For members entitled to Service Retirement Benefits, actuarially equivalent to regular retirement allowance: Option 1: Refund of excess of Member's contributions over aggregate benefits paid; Option 2: 100% Joint & Survivor to designated contingent annuitant; Option 3: Any other form approved by the Board.
Retirement Benefit Adjustments: (1:269)	For members who retired on or before December 31, 1989, or surviving spouses of such members, who did not enter DROP, an annual payment of $600 effective July 1, 1992 plus $30 for each full year retired.

SUMMARY OF PRINCIPAL SYSTEM PROVISIONS (CONTINUED)

Supplemental Benefit Payments: (1:269)	To be funded from (i) 1/10 of the first 2%, and 1/20 of the remainder, of excess return on the actuarial value of assets, provided the aggregate experience from all sources is an actuarial gain; and (ii) decreases in Retirement Benefit Adjustment payments under 1:269 since July, 2002; and (iii) MERS payments received for 2006 and later.
Deferred Retirement Option Plan (DROP): (1:271)	Prior to July 1, 1991: <u>Eligibility</u>: If eligible to retire with an immediate service retirement allowance and between 25 and 30 years of Creditable Service. <u>Duration:</u> The lesser of 5 years, or 32 years minus Creditable Service at DROP entry. <u>Benefits:</u> Service retirement allowances are paid into the Member's DROP account, and credited with interest at the rate set by the actuarial formula. No further Member or employer contributions are payable, and no further benefits are accrued. Upon retirement and termination of DROP participation (or death), the Member (or beneficiary) may elect one of the following: (a) A lump sum of DROP account balance; (b) A life annuity based on the DROP balance; (c) Any other method of payment approved by the Board of Trustees. Normal survival benefits payable to survivors of retirees are paid upon death of the Member while a DROP participant.
Deferred Retirement Option Plan (DROP): (1:271)	On and after July 1, 1991: Comparable to pre-July 1, 1991 provisions, except interest is not credited to DROP account until the conditions of DROP participation have been satisfied. If the Member does not terminate employment at the end of the DROP period, potential interest credits are forfeited. On and after July 1, 2002: If the Member has at least ten (10) years of Creditable Service and has attained at least age 55, with DROP duration not greater than three (3) years.
Compensated Absences: (1:262)	Upon written consent of the Member or his surviving spouse, the Retirement System will provide the following with respect to unused, accumulated vacation time and sick leave: (a) Cash payment for a portion, with the remainder added to the Member's Creditable Service, on the basis of one (1) hour for each two (2) hours of unused time. (b) Conversion of all of the accumulated time to Creditable Service, on the basis of one (1) hour for each hour of unused accumulated vacation time and sick leave. Any unused time converted to service credit is included in determining eligibility for retirement and benefits. For purposes of determining Final Average Compensation, compensation at the time of retirement or death is assumed to continue for the period of added service.
Changes Since Prior Valuation:	None.

SUMMARY OF ACTUARIAL ASSUMPTIONS AND METHODS
(Source: 2014 Actuarial Report)

Valuation Date: December 31, 2013

Valuation Method: Individual Entry Age Normal Actuarial Cost Method with Unfunded Actuarial Accrued Liability. *(Adopted March 25, 2010)*

Asset Valuation Method: Market Value as of January 1, 1996. Beginning January 1, 1997, adjusted Market Value with 20% of unrealized gains (or losses) recognized each year. Beginning January 1, 2002, Expected Value Method, with 20% of investment gains or (losses) recognized each year.

Actuarial Assumptions:

Investment Return: 7.50% compounded annually. *(Adopted March 25, 2010)*

Salary Increases: 3.50% compounded annually due to inflation, plus longevity/merit in accordance with following schedule: *(Adopted March 25, 2010)*

Age	BREC/Regular	Fire/Police
30	+2.50%	+4.00%
35	+1.50%	+2.00%
40	+1.25%	+2.00%
45	+.75%	+1.00%
50	+.50%	0%
55	0%	0%

Aggregate Payroll Growth: 2.5% compounded annually. *(Adopted October 18, 2004)*

Non-Disabled Mortality: 1994 Group Annuity Mortality Table, producing following specimen rates: *(Adopted October 18, 2004)*

Age	Male	Female
20	.0556%	.0289%
30	.0839%	.0397%
40	.1252%	.0825%
50	.3213%	.1734%
60	1.0147%	.5832%
70	2.8481%	1.6506%

Disabled Mortality: Same as Non-Disabled Mortality.

SUMMARY OF ACTUARIAL ASSUMPTIONS AND METHODS (CONTINUED)

Turnover and Disability: In accordance with the following specimen rates: *(Adopted July 13, 2000)*

Age	Disability	Turnover
20	.0006	.079
25	.0006	.077
30	.0006	.072
35	.0007	.063
40	.0011	.052
45	.0022	.040
50	.0046	.026
55	.0102	.009
60	.0320	.001
61	.0355	.000
62	.0400	.000
63	.0450	.000
64	.0410	.000
65	.0195	.000

The ultimate turnover rates are modified as follows, based on years of employment: *(Adopted October 18, 2004)*

Year	BREC, Regular	Fire, Police
0-1	330%	90%
2	225%	70%
3	180%	35%
4-10	150%	35%
11-15	60%	20%
16+	40%	10%

Probabilities of disability are in accordance with the Eleventh Actuarial Valuation of the Railroad Retirement System. Turnover is based on Table T-5. The disability rates for Fire and Police are increased by 100% and by 25% for BREC and Regular.

Assumed Transfers to Retirement System for accumulated vacation and sick leave, e.g.: *(Adopted July 13, 2000)*

	Total
BREC	1.0 year
Regular	1.0 year
Fire	1.75 years
Police	1.50 years

No provision is included for cash payment by the System under the one for two provisions.

Retirement: Regular, BREC, Police	Earlier of 25.5 years of service credit or age 61 with 11 years of service credit. *(Adopted March 2, 1995)*
Retirement: Fire	Earlier of 26 years of service credit or age 61 with 11 years of service credit. *(Adopted March 2, 1995)*

SUMMARY OF ACTUARIAL ASSUMPTIONS AND METHODS (CONTINUED)

Type of Disability:	A percentage of disabilities is assumed to be ordinary disabilities, as shown below: *(Adopted October 18, 2004)* BREC, Regular — 25% service-connected, 75% ordinary Fire — 50% service-connected, 50% ordinary Police — 75% service-connected, 25% ordinary
Recovery:	No probabilities of recovery are used. *(Adopted March 2, 1995)*
Remarriage:	No probabilities of remarriage are used. *(Adopted March 2, 1995)*
Spouse's Ages:	Female spouses are assumed to be 3 years younger than males. *(Adopted March 2, 1995)*
Marital Status:	80% of employees are assumed to be married. *(Adopted March 2, 1995)*
Amortization Method:	Level percentage of payroll 30-year open amortization.
Investment Expenses:	The rate of return on assets is assumed to be net of investment expense. *(Adopted October 18, 2004)*
Administrative Expenses:	The actual amount of the prior year's expense is added to the normal cost.
Withdrawal of Employee Contributions:	100% of employees who terminate (other than retirement, death, or disability) are assumed to withdraw their contributions. *(Adopted March 2, 1995)*
Changes in Ordinance Provisions Not Reflected:	None.
Other:	The liability for Retirement Benefit Adjustments and the funding of the Supplemental Benefit Payments from decreases in the Retirement Benefit Adjustments is combined into a perpetuity.
Sources of Data:	Membership and asset data as of December 31, 2013 was furnished by Retirement Office staff.
Changes Since Prior Valuation:	None.

ACCRUED LIABILITY ANALYSIS FOR 2014 AND 2013
(Source: 2014 Actuarial Report)

	2014	2013
Present Value of Future Benefits:		
Active Members:		
Retirement	$ 440,524,585	$ 459,850,095
Disability	15,330,915	7,462,298
Death	4,244,111	5,251,841
Vesting	7,040,242	7,783,991
Total	467,139,853	480,348,225
Retired Members and Beneficiaries:		
Service Retirement & Beneficiaries	643,860,225	608,399,833
Disability Retirements	31,648,502	27,884,501
Terminated Vested Members	2,267,254	3,909,968
Leave Balances	4,610,490	4,327,559
DROP (Future Benefits)	140,548,496	137,810,909
DROP (Accounts)	171,456,454	173,682,467
RBA Benefits	10,446,000	10,446,000
Total	1,004,837,421	966,461,237
Total Accrued Liability	$1,471,977,274	$1,446,809,462

DETERMINATION OF UNFUNDED ACTUARIAL ACCRUED LIABILITY
(Source: 2014 Actuarial Report)

Entry Age Normal Actuarial Accrued Liability:	
Active Members	$ 467,139,853
Retired Members and Beneficiaries	1,004,837,421
Total	1,471,977,274
Actuarial Asset Value as of December 31, 2013	1,074,038,336
Unfunded Actuarial Accrued Liability as of December 31, 2013	$ 397,938,938

RECONCILIATION OF UNFUNDED ACTUARIAL ACCRUED LIABILITY
(Source: 2014 Actuarial Report)

A. Unfunded Actuarial Accrued Liability as of December 31, 2012	$ 405,579,605
B. Unfunded Actuarial Accrued Liability Increase Due to Revised Assumptions and Methods	N/A
C. Valuation System Change	N/A
D. Normal Cost for 2013	21,643,997
E. Interest at 7.50% on (A), (B), (C) and (D)	32,041,770
F. Net Contributions	(52,092,273)
G. Interest on (F)	(1,953,460)
H. Expected Unfunded Actuarial Liability as of December 31, 2013	405,219,639
I. 2013 (Gain) Loss	(7,280,701)
J. Unfunded Actuarial Accrued Liability as of December 31, 2013	397,938,938
K. Valuation Software Change	N/A
L. Assumptions and Methods	N/A
M. Final Unfunded Actuarial Accrued Liability as of December 31, 2013	$ 397,938,938

SUMMARY OF ACTUARIAL ACCRUED LIABILITIES AND PERCENTAGE COVERED BY ACTUARIAL VALUE OF ASSETS/SOLVENCY TEST FOR THE TEN YEARS ENDED DECEMBER 31, 2013 (Source: 2014 Actuarial Report)

Valuation Date	(1) Active Members' Contributions* -$-	(2) Terminated Vested Members -$-	(3) Retirees And Survivors** -$-	(4) Active Members Employer Contribution -$-	Actuarial Value of Assets -$-	Percentage of Actuarial Liabilities Covered by Assets (1) -%-	(2) -%-	(3) -%-	(4) -%-
12/31/04	166,648,034	2,810,515	559,595,787	328,215,293	883,663,240	100.0	100.0	100.0	47.1
12/31/05	185,590,714	2,777,542	592,961,470	329,752,003	924,904,837	100.0	100.0	100.0	43.5
12/31/06	196,143,559	3,398,410	629,048,416	334,584,762	979,597,562	100.0	100.0	100.0	43.3
12/31/07	212,407,644	3,229,816	660,297,629	330,713,124	1,020,575,797	100.0	100.0	100.0	43.7
12/31/08	235,554,734	3,719,456	689,274,354	341,556,008	997,853,412	100.0	100.0	100.0	20.3
12/31/09	256,663,672	4,156,485	720,761,899	368,492,011	1,002,378,598	100.0	100.0	100.0	5.6
12/31/10	267,075,592	4,396,791	742,436,557	371,813,179	1,023,450,890	100.0	100.0	100.0	2.6
12/31/11	270,043,946	4,255,920	762,106,926	386,811,384	1,027,953,907	100.0	100.0	98.9	0.0
12/31/12	270,204,544	3,909,968	788,868,802	383,826,148	1,041,229,857	100.0	100.0	97.2	0.0
12/31/13	271,758,390	2,267,254	831,113,713	366,837,917	1,074,038,336	100.0	100.0	96.3	0.0

* Including DROP accounts.

** Including DROP participants' future benefits.

ANALYSIS OF FINANCIAL EXPERIENCE
(Source: 2014 Actuarial Report)

GAINS AND LOSSES IN UNFUNDED ACTUARIAL LIABILITY DURING YEARS ENDED 2009 – 2013 RESULTING FROM DIFFERENCES BETWEEN ASSUMED EXPERIENCE AND ACTUAL EXPERIENCE

	$ Gain or (Loss) For Year				
	2009	2010	2011	2012	2013
Investment Return	$ (38,437,581)	$ (20,396,885)	$ (35,231,052)	$ (20,304,794)	$ (3,486,533)
Salary Increases	2,882,364	7,087,550	(623,723)	3,017,967	12,896,696
Retirements	3,839,301	26,986,427	15,933,989	3,351,339	(398,081)
Mortality	(6,198,778)	(9,830,807)	(14,988,684)	(3,643,276)	1,047,985
Disability	163,987	(570,786)	(10,597)	148,348	(698,808)
Turnover	(9,883,007)	(10,119,063)	1,878,566	571,654	(1,710,221)
New Members	(2,143,500)	(1,461,549)	(1,671,178)	(2,204,660)	(1,417,682)
Contribution Differences	N/A	N/A	N/A	N/A	N/A
Leaves, Transfers, Etc.	1,630,981	(3,055,745)	702,493	3,124,006	0
Gain or (Loss) from Financial Experience	(48,146,233)	(11,360,858)	(34,010,186)	(15,939,416)	6,233,356
Non Recurring Elements:					
Data (Optional Forms)	--	--	--	--	(12,509,006)
Valuation Software	--	--	--	5,306,905	13,556,351
Assumption Changes	(24,625,616)	--	--	--	--
Asset Method Changes	--	--	--	--	--
Plan Amendment	--	--	--	--	--
Composite Gain/(Loss) During Year	$ (72,771,849)	$ (11,360,858)	$ (34,010,186)	$ (10,632,511)	$ 7,280,701

ACTIVE MEMBERSHIP DATA
FOR THE TEN YEARS ENDED DECEMBER 31, 2013
(Source: 2014 Actuarial Report)

Valuation Date	Total Active Members	Percentage Change	Annual Payroll	Average Annual Pay	% Increase in Average Pay
		-%-	-$-	-$-	-%-
12/31/04	3,314	(0.0)	109,887,349	33,159	3.6
12/31/05	3,229	(2.6)	115,559,704	35,788	7.9
12/31/06	3,309	2.5	120,067,016	36,285	1.4
12/31/07	3,313	0.1	123,524,590	37,285	2.8
12/31/08	3,357	1.3	131,041,421	39,035	4.7
12/31/09	3,419	1.8	136,119,407	39,813	2.0
12/31/10	3,379	(1.2)	136,123,660	40,285	1.2
12/31/11	3,245	(4.0)	136,781,288	42,151	4.6
12/31/12	3,226	(0.6)	137,426,654	42,600	1.1
12/31/13	3,283	1.8	137,789,518	41,971	(1.5)

SCHEDULE OF RETIREES AND BENEFICIARIES ADDED
FOR THE TEN YEARS ENDED DECEMBER 31, 2013
(Source: 2014 Actuarial Report)

	Change in Number at EOY								
Valuation Date	Additions	Annual Allowances	Deletions	Annual Allowances	Number of Annuitants	Percentage Change in Membership	Annual Annuities	Percentage Change in Annuities	Average Annual Allowances
		-$-		-$-		-%-	-$-	-%-	-$-
12/31/04	146	3,214,961	60	549,921	2,278	3.9	41,656,884	6.8	18,287
12/31/05	171	4,053,408	46	718,363	2,403	5.5	44,991,929	8.0	18,723
12/31/06	192	4,543,484	64	1,042,766	2,531	5.3	48,492,647	7.8	19,159
12/31/07	195	5,114,419	89	1,107,527	2,637	4.2	51,529,267	6.7	19,541
12/31/08	158	3,275,314	84	1,261,826	2,711	2.8	53,542,755	3.9	19,750
12/31/09	195	4,109,206	105	1,403,519	2,801	3.3	56,248,442	5.1	20,082
12/31/10	167	4,401,513	92	964,405	2,876	2.7	59,685,550	6.1	20,753
12/31/11	173	4,400,751	79	1,227,453	2,970	3.3	62,858,848	5.3	21,165
12/31/12	191	4,904,590	103	1,607,987	3,058	3.0	66,155,451	5.2	21,634
12/31/13	156	4,753,829	88	1,392,522	3,126	2.2	69,516,758	5.0	22,238

TOTAL MEMBERSHIP DATA
(Source: 2014 Actuarial Report)

Actives:

	2013		2012	
	Count	Average Salary	Count	Average Salary
BREC	419	$35,011	407	$35,325
Regular	2,307	39,510	2,276	39,820
Fire	527	56,947	511	59,350
Police	30	65,315	32	65,332
Total/Average	3,283	$41,971	3,226	$42,600

Annuitants:

	2013		2012	
	Count	Average Annuity	Count	Average Annuity
Retirees and Survivors	2,924	$22,717	2,869	$22,102
Disabilities	202	15,309	189	14,524
DROP	302	40,621	304	39,962
Total/Average	3,428	$23,858	3,362	$23,291

Inactive Members:

	2013		2012	
	Count	Average Deferred Annuity	Count	Average Deferred Annuity
Deferred Vested	24	$12,485	39	$12,877

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Actuarial Section Police Guarantee Trust

YEARS OF SERVICE
1953 60 2013

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COMPREHENSIVE ANNUAL FINANCIAL REPORT

For the Fiscal Year Ended December 31, 2013

1953 - 2013

sixty years

City of Baton Rouge and Parish of East Baton Rouge
ERS

EMPLOYEES' RETIREMENT SYSTEM
City of Baton Rouge and Parish of East Baton Rouge

A Component Unit of the Consolidated Government of the City of Baton Rouge and the Parish of East Baton Rouge, LA

CP Employees' Retirement System

City of Baton Rouge and Parish of East Baton Rouge

ERS

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June 16, 2014

Board of Trustees
Employees' Retirement System - Police Guarantee Trust
City of Baton Rouge and
Parish of East Baton Rouge
209 St. Ferdinand Street
Post Office Box 1471
Baton Rouge, Louisiana 70821

Dear Board Members:

As requested, we have completed our annual valuation of the Employees' Retirement System of the City of Baton Rouge and Parish of East Baton Rouge Police Guarantee Trust as of January 1, 2014. The valuation was prepared on the basis of the data submitted by the Retirement System office and the actuarial assumptions adopted by the Board of Trustees, and reflects the benefits in effect on the valuation date.

The funding objective of the Police Guarantee Trust was established as follows:

a) fully fund all projected liabilities determined at inception, through a trust-to-trust transfer of $24,627,209 in assets from CPERS; and

b) fund any future actuarial losses through employee and employer contributions on included compensation for CPERS that is excluded for MPERS benefits; and

c) in the event that there is a shortfall after taking into account the above, the shortfall will be funded as a level percentage of future payrolls, using the Aggregate Actuarial Cost Method.

The Board has decided to introduce a one-year delay from the valuation date to the year for which the contribution rate calculated in the valuation is applied. Thus the contribution rate calculated in the 2014 valuation will apply to the year 2015.

In order to maintain comparability and consistency with results for the Employees' Retirement System, the Police Guarantee Trust uses the same actuarial assumptions and the same actuarial valuation methodology. This year the actuarial assumptions for PGT were the same as the CPERS assumptions based on the 1999-2003 experience study. Since the intent was to fund the projected liability through the initial trust to trust transfer of $24,627,209 from the Employees' Retirement System, no unfunded actuarial accrued liability was expected. However, due to actuarial losses in 2001 through 2013, there is an unfunded liability in the PGT of $13,272,997, as of December 31, 2013.

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Effective February 26, 2000, there were 637 police officers who had elected to transfer to the statewide Municipal Police Employees' Retirement System. This group of 637 officers is the closed group of members entitled to benefits from the Police Guarantee Trust. The initial valuation was prepared as of January 1, 2000, and is the basis for City contribution rates of 0% for the 2000 and 2001 years.

The method of determining the actuarial value of assets is the same method as is currently used for CPERS, effective with the January 1, 2003 valuation. Under this method, 20% of the difference between the expected asset value and market value is recognized each year. Under this method, the actuarial value of assets as of December 31, 2013 is $23,314,114.

In performing the January 1, 2014 valuation, we have relied upon the employee data and financial information provided by the administrative staff of the Employees' Retirement System of the City of Baton Rouge and Parish of East Baton Rouge. Regarding participant data, each record was edited for reasonableness and consistency, although the validity of the information was not compared to source documents. Regarding plan assets, a general review for consistency and balance testing with information furnished for the prior year's valuation was performed.

The present values shown in the January 1, 2014 actuarial valuation and supporting schedules of this certification have been prepared in accordance with the actuarial methods and assumptions approved by the Board: they are appropriate for the purposes of this valuation. The actuarial assumptions are identical to the assumptions used for the January 1, 2013 valuation of the Employees' Retirement System. The funding method used is the Aggregate Cost Method. The software used to value liabilities was changed, effective with the January 1, 2013 valuation. The actuarial assumptions and methods used for funding purposes comply with and are within the parameters set forth by the Governmental Accounting Standards Board (GASB) Statement No. 25. Under the Aggregate Cost Method there is no amortization of unfunded liabilities.

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Additional information is provided in the Summary of Actuarial Assumptions and Methods. The same actuarial assumptions and methods were employed in the development of the schedules which we prepared for the Actuarial Section of this report. Furthermore, we certify to the best of our knowledge, the methods and assumptions comply with generally recognized and accepted actuarial principles and practices set forth by the American Academy of Actuaries, are reasonable in the aggregate and when applied in combination represents our best estimate of the funding requirement to achieve the Retirement System's funding objective.

Our firm prepared a number of schedules which are included in the Retirement System's 2013 Comprehensive Annual Financial Report - specifically the Summary of Principal System Provisions, Summary of Actuarial Assumptions and Methods, Summary of Actuarial Accrued Liabilities and Percentage covered by Actuarial Value of Assets/Solvency Test, Active Membership Data, Schedule of Retirees and Beneficiaries Added, and Total Membership Data. In addition, we prepared the Required Supplementary Information under GASB Statement No. 25, which includes the Schedule of Funding Progress, the Schedule of Employer Contributions, and the Notes to the Schedules of Trend Information.

Sincerely,

David D. Harris

David D. Harris, ASA, FCA, MAAA, EA
Actuary

Heath W Merlak

Heath W. Merlak, FSA, FCA, MAAA, EA
Actuary

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SUMMARY OF PRINCIPAL SYSTEM PROVISIONS
(Source: 2014 PGT Actuarial Report)
(Based on Ordinance No. 11669)

Effective Date:	February 26, 2000, amended February 28, 2001.
Fiscal Year:	Calendar year.
Membership:	Eligible police employees who were active members or in the Deferred Retirement Option Plan (DROP) of the Employees' Retirement System of the City of Baton Rouge and Parish of East Baton Rouge (CPERS) on February 26, 2000 who elected to transfer into the Municipal Police Employees' Retirement System of Louisiana (MPERS) are automatically included in the Police Guarantee Trust (PGT).
Transferred Assets:	Initially funded by a trust to trust transfer of $24,627,209 from CPERS, as of January 1, 2000.
Contributions:	Members: Based on current member contribution rate under CPERS, applied to member's compensation not covered by MPERS. Member contributions are "picked up" by the City. City: Actuarially determined.
Benefit Amounts:	The excess of the benefits that would have been payable under CPERS, based on the provisions in effect on February 26, 2000, over the benefits payable under MPERS. MPERS benefits are calculated under a 50% joint and survivor option. PGT benefits reflect any increases in MPERS benefits due to cost-of-living adjustments.
DROP:	A. Members in CPERS DROP at February 26, 2000: (1) If in CPERS DROP for 3 or more years, DROP payments are credited to PGT DROP account. Investment returns for CPERS and PGT accounts are credited to PGT account after February 26, 2000. (2) If in CPERS DROP less than 3 years, up to 3 years since transfer, in MPERS DROP. After 3 years in DROP (CPERS and MPERS combined) DROP payments are credited to PGT DROP account for remainder of DROP period (5 years maximum for total DROP periods). Investment returns for CPERS, MPERS, and PGT accounts are credited to the PGT account after February 26, 2000. B. Active members at February 26, 2000: Members enter PGT DROP first, with payments credited to PGT DROP account, until the later of 2 years or eligibility for MPERS DROP. Investment returns for MPERS and PGT DROP accounts are credited to PGT DROP account.
Changes since Prior Valuation:	None.

SUMMARY OF ACTUARIAL ASSUMPTIONS AND METHODS
(Source: 2014 PGT Actuarial Report)

Valuation Date: December 31, 2013

Valuation Method: Aggregate Actuarial Cost Method.

Asset Valuation Method: Market Value as of January 1, 2000 and January 1, 2001. Beginning January 1, 2002, adjusted Market Value with 20% of unrealized gains (or losses) recognized each year.

Actuarial Assumptions:

Investment Return: 7.5% compounded annually, net of investment expenses. *(Adopted March 25, 2010)*

Salary Increases: 3.5% compounded annually due to inflation, plus longevity/merit in accordance with following schedule: *(Adopted March 25, 2010)*

Age	PGT
30	+4.00%
35	+2.00%
40	+2.00%
45	+1.00%
50	0.00%
55	0.00%

Aggregate Payroll Growth: Not applicable.

Non-Disabled Mortality: 1994 Group Annuity Mortality Table set forward two years, producing following specimen rates: *(Adopted October 18, 2004)*

Age	Male	Female
20	.0556%	.0289%
30	.0839%	.0397%
40	.1252%	.0825%
50	.3213%	.1734%
60	1.0147%	.5832%
70	2.8481%	1.6506%

Disabled Mortality: Same as non-disabled mortality.

SUMMARY OF ACTUARIAL ASSUMPTIONS AND METHODS (CONTINUED)

Turnover and Disability: In accordance with the following specimen rates: *(Adopted February 26, 2000)*

Age	Disability	Turnover
20	.0012	.079
25	.0012	.077
30	.0012	.072
35	.0014	.063
40	.0022	.052
45	.0044	.040
50	.0092	.026
55	.0204	.009
60	.0640	.001
61	.0710	.000
62	.0800	.000
63	.0900	.000
64	.0820	.000
65	.0390	.000

Probabilities of disability are double the rates from the Eleventh Actuarial Valuation of the Railroad Retirement System. Turnover is based on Table T-5.

The turnover rates are modified as follows, based on years of employment: *(Adopted October 18, 2004)*

Year	PGT
1-4	60%
5-10	50%
11+	25%

Assumed transfers to CPERS (for accumulated vacation and sick leave e.g.): 1.5 years. *(Adopted October 18, 2004)*

Retirement: Earlier of 25.5 years of service credit or age 61 with 11 years of service credit. *(Adopted October 18, 2004)*

Type of Disability: A percentage of disabilities is assumed to be ordinary disabilities, as shown below: *(Adopted February 26, 2000)*

75% service connected, 25% ordinary. *(Adopted February 26, 2000)*

Recovery: No probabilities of recovery are used. *(Adopted February 26, 2000)*

Remarriage: No probabilities of remarriage are used. *(Adopted February 26, 2000)*

SUMMARY OF ACTUARIAL ASSUMPTIONS AND METHODS (CONTINUED)

Spouse's Ages:	Female spouses are assumed to be 3 years younger than males. *(Adopted February 26, 2000)*
Marital Status:	80% of employees are assumed to be married. *(Adopted February 26, 2000)*
Interest on Future MPERS DROP Accounts:	Three years of interest, compounded annually at 7.50%, on CPERS DROP deposits while member participates in MPERS DROP, payable at DROP exit. *(Adopted October 18, 2004)*
Investment Expenses:	None provided for. *(Adopted October 18, 2004)*
Withdrawal of Employee Contributions:	100% of employees who terminate (other than retirement, death, or disability) are assumed to withdraw their contributions. *(Adopted February 26, 2000)*
COLA:	MPERS benefits in pay status are assumed to increase 2% annually. *(Adopted February 26, 2000)*
Ancillary Benefits:	MPERS ancillary benefits (turnover, disability, death) were assumed to be greater than CPERS ancillary benefits. *(Adopted February 26, 2000)*
Sources of Data:	Membership data, asset information, and aggregate DROP balances as of December 31, 2013 were furnished by Retirement Office. For active members, MPERS compensation was estimated as: CPERS compensation, minus member contributions to PGT divided by .095. For members who are in CPERS DROP but not in MPERS DROP, MPERS compensation was estimated as City-Parish contributions to MPERS divided by .095.
Changes Since Prior Valuation:	None.

SUMMARY OF ACTUARIAL ACCRUED LIABILITIES AND PERCENTAGE COVERED BY ACTUARIAL VALUE OF ASSETS/SOLVENCY TEST FOR THE TEN YEARS ENDED DECEMBER 31, 2013
(Source: 2014 PGT Actuarial Report)

Valuation Date	(1) Active Members' Contributions* -$-	(2) Retirees And Survivors** -$-	(3) Terminated Vested Members -$-	(4) Active Members Employer Contribution -$-	Actuarial Value of Assets -$-	Percentage of Actuarial Liabilities Covered by Assets (1) -%-	(2) -%-	(3) -%-	(4) -%-
12/31/04	9,641,791	3,143,864	--	10,261,837	27,588,419	100.0	100.0	100.0	100.0
12/31/05	9,314,027	1,630,156	--	10,414,479	27,317,297	100.0	100.0	100.0	100.0
12/31/06	9,570,474	1,713,136	--	11,467,524	28,273,898	100.0	100.0	100.0	100.0
12/31/07	10,755,863	2,895,401	--	11,458,129	29,042,317	100.0	100.0	100.0	100.0
12/31/08	13,570,146	4,236,669	--	11,708,710	27,725,379	100.0	100.0	100.0	84.7
12/31/09	15,408,593	3,746,234	--	11,065,584	26,874,490	100.0	100.0	100.0	69.8
12/31/10	17,009,458	4,491,949	--	10,097,628	26,869,584	100.0	100.0	100.0	53.2
12/31/11	18,720,950	4,343,650	--	9,672,138	26,206,315	100.0	100.0	100.0	32.5
12/31/12	18,586,440	4,097,007	--	9,531,370	24,810,218	100.0	100.0	100.0	22.3
12/31/13	18,493,361	3,800,666	11,641	9,745,773	23,314,114	100.0	100.0	100.0	10.3

* Including DROP accounts.
** Including DROP participants' future benefits.

ACTIVE MEMBERSHIP DATA
FOR THE TEN YEARS ENDED DECEMBER 31, 2013
(Source: 2014 PGT Actuarial Report)

Valuation Date	Total Active Members	Percentage Change -%-	Annual Payroll -$-	Average Annual Pay -$-	% Increase in Average Pay -%-
12/31/04	385	(8.1)	20,587,122	53,473	16.0
12/31/05	372	(3.4)	19,964,426	53,668	0.4
12/31/06	350	(5.9)	20,507,475	58,593	9.2
12/31/07	329	(6.0)	19,754,110	60,043	2.5
12/31/08	297	(9.7)	20,084,707	67,625	12.6
12/31/09	275	(7.4)	18,836,479	68,496	1.3
12/31/10	252	(8.4)	17,315,930	68,714	0.3
12/31/11	235	(6.7)	15,966,923	67,944	(1.1)
12/31/12	218	(7.2)	15,428,420	70,773	4.2
12/31/13	198	(9.2)	14,282,440	72,134	1.9

SCHEDULE OF RETIREES AND BENEFICIARIES ADDED
FOR THE TEN YEARS ENDED DECEMBER 31, 2013
(Source: 2014 PGT Actuarial Report)

Valuation Date	Change in Number at EOY				*Number of Annuitants	Percentage Change in Membership -%-	**Annual Annuities -$-	Percentage Change in Annuities -%-	Average Annual Allowances -$-
	Additions	Annual Allowances -$-	Deletions	Annual Allowances -$-					
12/31/04	3	79,818	2	26,418	16	6.7	175,228	43.8	10,952
12/31/05	4	29,124	0	--	20	25.0	204,352	16.6	10,218
12/31/06	3	85,113	2	45,007	21	5.0	244,458	19.6	11,641
12/31/07	4	21,093	4	116,893	21	0.0	148,658	(39.2)	7,079
12/31/08	0	--	1	40,338	20	(4.8)	108,320	(27.1)	5,416
12/31/09	3	86,204	0	--	23	15.0	194,524	79.6	8,458
12/31/10	1	30,713	1	33,897	23	0.0	191,340	(1.6)	8,319
12/31/11	0	--	2	69,297	21	(8.7)	122,043	(36.2)	5,812
12/31/12	0	--	0	--	21	--	122,043	--	5,812
12/31/13	2	41,792	0	--	23	9.5	163,835	34.2	7,123

* Includes only those annuitants who receive full or partial monthly retirement benefits from PGT.

** Includes only monthly annuities paid through PGT annualized

TOTAL MEMBERSHIP DATA
(Source: 2014 PGT Actuarial Report)

Actives:

	2013		2012	
	Count	Average Salary	Count	Average Salary
Police	198	$72,134	218	$70,773

Annuitants:

	2013		2012	
	Count	Average Annuity	Count	Average Annuity
Retirees and Survivors	22	$41,614	21	$37,906
Disabilities	1	17,697	--	--
DROP	63	67,092	71	65,186
Total/Average	86	$60,000	92	$58,959

Inactive Members:

	2013		2012	
	Count	Average Deferred Annuity	Count	Average Deferred Annuity
Deferred Vested	5	22,883	--	--

2013 COMPREHENSIVE ANNUAL FINANCIAL REPORT

For the Fiscal Year Ended December 31, 2013

1953 - 2013

sixty years

EMPLOYEES' RETIREMENT SYSTEM

City of Baton Rouge and Parish of East Baton Rouge

A Component Unit of the Consolidated Government of the City of Baton Rouge and the Parish of East Baton Rouge, LA

Statistical Section

CP Employees' Retirement System

City of Baton Rouge and Parish of East Baton Rouge

ERS

STATISTICAL SECTION NARRATIVE

The objective of the Statistical Section is to provide financial statement users with a source of information regarding the system's economic condition by providing information on historical financial trends, demographic trends, and operating information.

For the purposes of the schedules contained in the statistical section, active members are defined as those actively employed full time by an eligible employer and contributing to the system at the end of the current fiscal year. Deferred retirees are those members who have, in lieu of immediate termination of employment and receipt of a service allowance retirement, elected to continue employment with an eligible employer for a specified period of time, while deferring the receipt of retirement benefits. Retirees and beneficiaries are those who were receiving benefits at the end of the current fiscal year, including those members who retired after participating in the Deferred Retirement Option Plan (DROP).

The Police Guarantee Trust (PGT) only guarantees benefits in the form of extended participation in the Deferred Retirement Option Plan (DROP) greater than what is available to them in Municipal Police Employees' Retirement System of Louisiana (MPERS). Also, there are a minority of members that are paid a residual benefit from the PGT when their calculated pension in MPERS is less than would have otherwise been calculated in CPERS. The PGT members receive their monthly pensions from MPERS, not the PGT. Since the payments made from PGT represent only the difference between MPERS calculated benefits and CPERS calculated benefits, not an actual monthly pension amount, some of the schedules only pertain to CPERS members. Each schedule is noted as to whether it is describing CPERS members, PGT members, or both.

Financial Trends

The schedules listed below provide financial trend information that assists users in understanding and assessing how the retirement system's position has changed over time:

- Schedule of Changes in Net Position (CPERS)
- Schedule of Changes in Net Position (PGT)

Demographic Trends

The schedules listed below provide information to assist the users in understanding system's socioeconomic environment and to facilitate comparisons for financial statement information over time:

- Schedule of Participating Employers for 2013 and 2004
- Number of Active Members
- Number of Retirees, Beneficiaries, Vested Terminated, and Deferred Retirees
- Schedule of Retired Members by Type of Benefit (CPERS)
- Number of Refunds of Contributions
- Retirees at December 31, 2013

Operational Information

The schedules listed below provide information about the system's operations and uses of resources as well as to provide a context for understanding and assessing its economic condition:

- Number of Administrative Staff Positions
- Number of Retirees and Benefit Expenses
- Number of Retired Deferred Retirement Option Plan Participants and Payments
- Schedule of Benefit Expenses by Type (CPERS)
- Average Monthly Service Retiree Benefit (CPERS)
- Average Monthly Service Retiree Benefit (PGT)
- Number of Excess Benefit Plan Participants and Benefit Expenses

Data Sources, Assumptions, and Methodologies

Data for the statistical section is derived from financial statements, active member data files, and retired member data files, all of which are prepared by CPERS. These data files are also used by CPERS' independent actuary to prepare the annual actuarial valuations.

CPERS uses custom computer programming as well as database queries to extract data to produce the information for the statistical section. The data is either imported into pre-defined file formats or personal computer software applications for further analysis, calculations, and formatting for presentation in the statistical section.

NUMBER OF ADMINISTRATIVE STAFF POSITIONS

Fiscal Year	Staff	% Increase Each Year
2004	11	(8.33)%
2005	11	0.00%
2006	11	0.00%
2007	11	0.00%
2008	11	0.00%
2009	12	9.00%
2010	12	0.00%
2011	12	0.00%
2012	12	0.00%
2013	12	0.00%

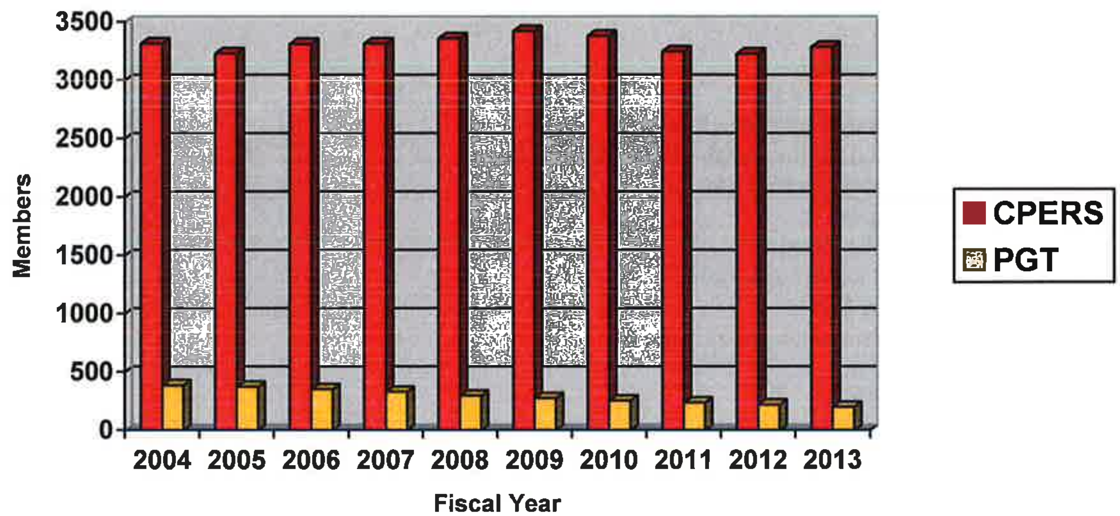
SCHEDULE OF PARTICIPATING EMPLOYERS FOR 2013 AND 2004

Participating Employer	Covered Active Employees	Rank	Percentage of System Membership
2013			
City of Baton Rouge and Parish of East Baton Rouge	2,755	1	83.92%
Recreation and Park Commission for the Parish of East Baton Rouge	408	2	12.43%
District Attorney of the Nineteenth Judicial District	75	3	2.28%
East Baton Rouge Parish Juvenile Court	14	4	.43%
Office of the Coroner of East Baton Rouge Parish	13	5	.40%
East Baton Rouge Parish Family Court	12	6	.36%
Brownsfield Fire Protection District	4	7	.12%
St. George Fire Protection District	1	8	.03%
Eastside Fire Protection District	1	9	.03%
2013 Total	3,283		100.00%

Participating Employer	Covered Active Employees	Rank	Percentage of System Membership
2004			
City of Baton Rouge and Parish of East Baton Rouge	2,763	1	83.37%
Recreation and Park Commission for the Parish of East Baton Rouge	387	2	11.68%
District Attorney of the Nineteenth Judicial District	68	3	2.05%
St. George Fire Protection District	34	4	1.03%
East Baton Rouge Parish Juvenile Court	22	5	.67%
Office of the Coroner of East Baton Rouge Parish	11	6	.33%
East Baton Rouge Parish Family Court	10	7	.30%
East Baton Rouge Parish Fire Protection District No. 6	7	8	.21%
Central Fire Protection District	6	9	.18%
Brownsfield Fire Protection District	4	10	.12%
Eastside Fire Protection District	2	11	.06%
2004 Total	3,314		100.00%

NUMBER OF ACTIVE MEMBERS

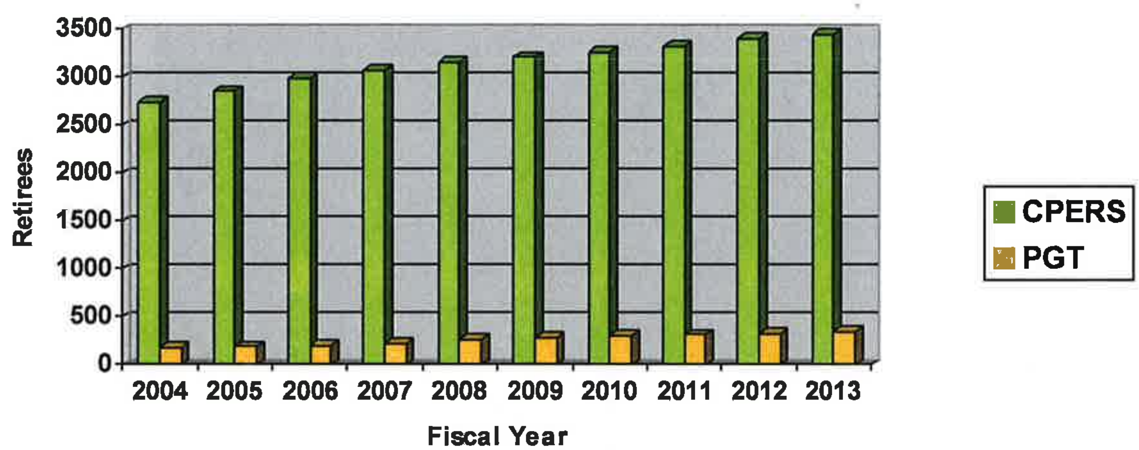
	CPERS		PGT	
Fiscal Year	Members	% Increase Each Year	Members	% Increase Each Year
2004	3,314	(0.2)%	385	(8.1)%
2005	3,229	(2.6)%	372	(3.4)%
2006	3,309	2.5%	350	(5.9)%
2007	3,313	0.1%	329	(6.0)%
2008	3,357	1.3%	297	(9.7)%
2009	3,419	1.8%	275	(7.4)%
2010	3,379	(1.2)%	252	(8.4)%
2011	3,245	(4.0)%	235	(6.7)%
2012	3,226	(0.6)%	218	(7.2)%
2013	3,283	1.8%	198	(9.2)%



NUMBER OF RETIREES, BENEFICIARIES, VESTED TERMINATED, AND DEFERRED RETIREES

	CPERS		PGT	
Fiscal Year	Retirees and Deferred Retirees	% Increase Each Year	Retirees and Deferred Retirees*	% Increase Each Year
2004	2,733	4.3%	183	12.3%
2005	2,852	4.4%	191	4.4%
2006	2,980	4.5%	201	5.2%
2007	3,074	3.2%	226	12.4%
2008	3,155	2.6%	258	14.2%
2009	3,208	1.7%	276	7.0%
2010	3,259	1.6%	298	8.0%
2011	3,317	1.8%	314	5.4%
2012	3,401	2.5%	327	4.1%
2013	3,452	1.5%	340	4.0%

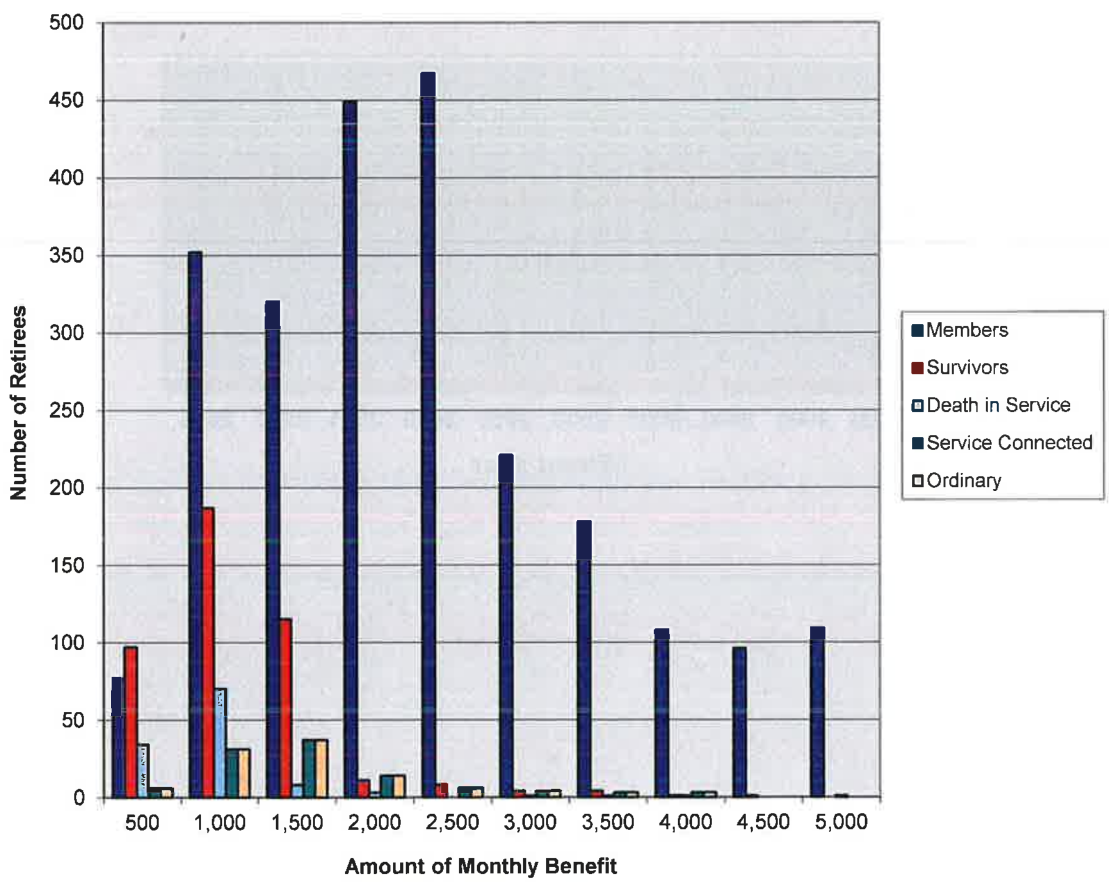
* Includes annuitants who participated in the PGT but receive monthly retirement benefits from MPERS.



SCHEDULE OF RETIRED MEMBERS BY TYPE OF BENEFIT (CPERS)

Amount of Monthly Benefit	Number of Retirees *	Types of Retirement				
		Service Benefits			Disability Benefits	
		Members	Survivors	Death in Service	Service Connected	Ordinary
$1-500	218	77	97	34	6	4
501-1,000	666	352	187	70	31	26
1,001-1,500	531	320	115	8	37	51
1,501-2,000	488	449	11	3	14	11
2,001-2,500	486	467	8	--	6	5
2,501-3,000	231	221	4	1	4	1
3,001-3,500	186	178	4	1	3	--
3,501-4,000	113	108	1	1	3	--
4,001-4,500	97	96	1	--	--	--
Above $4,500	110	109	--	1	--	--
Totals	3,126	2,377	428	119	104	98

* Does not include deferred retirees



NUMBER OF RETIREES AND BENEFIT EXPENSES

	CPERS*		PGT*	
Fiscal Year	Retirees	Benefit Expenses	Retirees**	Benefit Expenses
		$		$
2004	2,278	41,239,596	16	162,885
2005	2,403	43,982,717	20	184,736
2006	2,531	47,494,047	21	187,492
2007	2,637	52,037,439	21	202,542
2008	2,711	54,496,365	20	136,906
2009	2,801	56,806,690	23	156,548
2010	2,876	59,849,703	23	195,643
2011	2,970	63,126,784	21	179,342
2012	3,058	66,288,313	21	122,118
2013	3,126	69,710,050	23	156,783

* Does not included deferred retirees
** Includes only retirees receiving monthly benefits from PGT

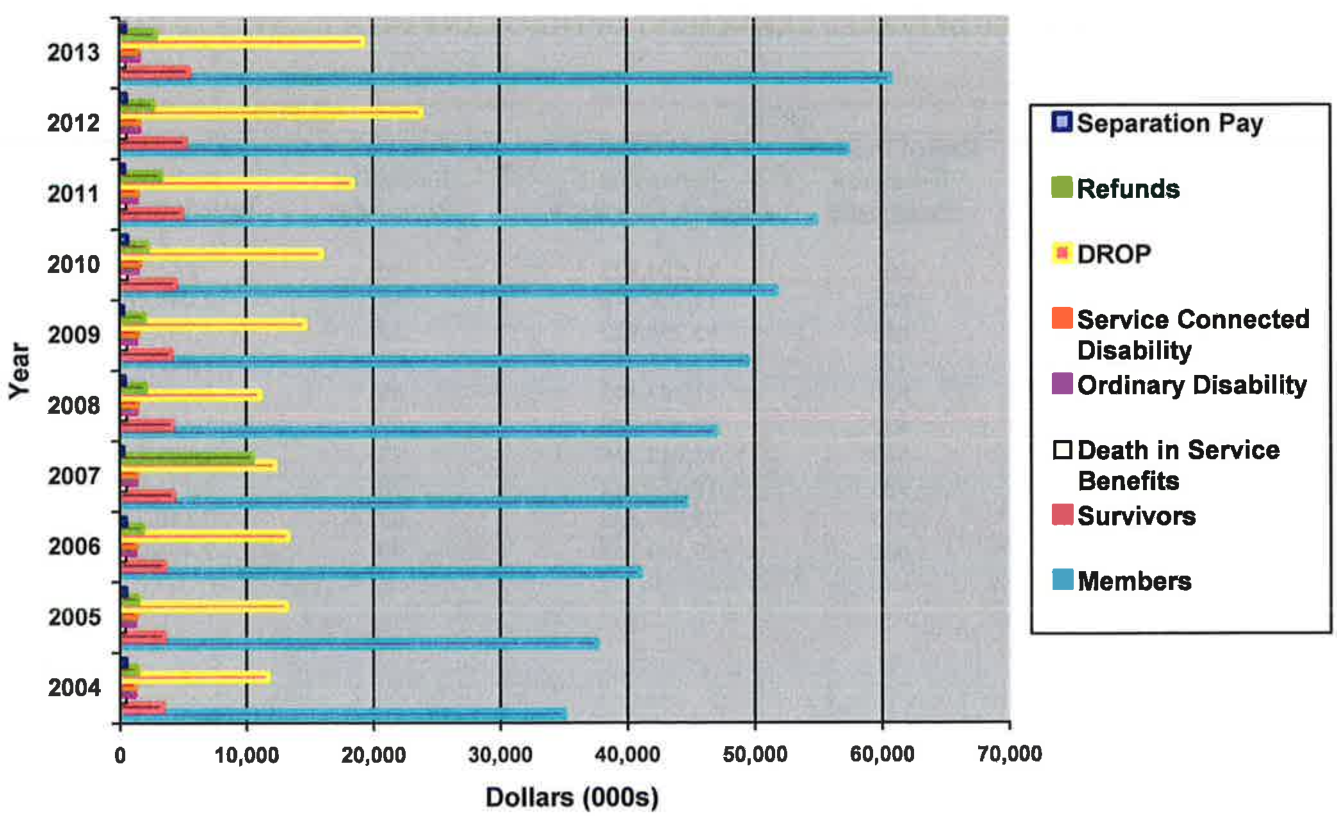
NUMBER OF RETIRED DEFERRED RETIREMENT OPTION PLAN PARTICIPANTS AND PAYMENTS

	CPERS		PGT	
Fiscal Year	Retired Deferred Retirement Participants	Retired Deferred Retirement Benefit Expenses	Retired Deferred Retirement Participants	Retired Deferred Retirement Benefit Expenses
		$		$
2004	566	11,704,825	40	882,895
2005	645	13,139,478	54	2,045,762
2006	683	13,294,922	55	1,205,207
2007	772	12,252,218	66	1,009,996
2008	820	11,103,463	69	1,196,429
2009	895	14,650,958	69	1,350,644
2010	963	15,952,259	73	1,003,754
2011	983	18,354,844	78	1,171,784
2012	1,019	23,804,543	83	2,140,253
2013	1,060	19,249,264	90	2,488,063

SCHEDULE OF BENEFIT EXPENSES BY TYPE (CPERS)

	Service Benefits			Disability Benefits					
Year Ending	Members $	Survivors $	Death in Service Benefits $	Ordinary $	Service Connected $	DROP $	Refunds $	Separation Benefits $	Total $
2004	34,998,477	3,400,247	479,215	1,161,635	1,200,022	11,704,825	1,432,612	481,921	54,858,954
2005	37,624,671	3,530,787	416,203	1,166,417	1,244,639	13,139,478	1,462,779	469,930	59,054,904
2006	40,989,616	3,563,309	479,965	1,182,300	1,278,858	13,294,922	1,858,661	466,207	63,113,838
2007	44,615,779	4,294,423	529,944	1,268,931	1,328,362	12,252,218	*10,507,501	277,739	75,074,897
2008	47,001,074	4,197,385	560,819	1,306,957	1,430,130	11,103,463	2,092,148	390,186	68,082,161
2009	49,453,836	4,066,816	577,864	1,286,099	1,422,075	14,650,958	2,016,840	264,263	73,738,751
2010	51,729,953	4,454,287	635,750	1,395,276	1,634,438	15,952,259	2,297,390	593,625	78,692,978
2011	54,839,755	4,957,864	518,070	1,367,049	1,444,046	18,354,844	3,304,186	371,022	85,156,836
2012	57,362,968	5,260,293	555,375	1,569,076	1,540,601	23,804,543	2,721,886	518,566	93,333,308
2013	60,737,119	5,524,687	501,727	1,523,176	1,423,341	19,249,264	2,940,900	478,543	92,378,757

* Includes $8,161,037 for the transfer of 33 members to the Firefighter's Retirement System of Louisiana



AVERAGE MONTHLY SERVICE RETIREE BENEFIT (CPERS) *

Retirement Date		Years of Service Credit						
		0-5	6-10	11-15	16-20	21-25	26-30	>30
2004	Avg. Monthly Benefit - $	1,611.89	809.29	1,123.58	1,723.81	2,742.79	3,014.85	0.00
	Avg. Final Average Salary - $	3,223.78	2,940.57	2,902.41	3,839.94	3,701.81	3,943.00	0.00
	Number of Retirees	1	8	12	10	72	35	0
2005	Avg. Monthly Benefit - $	884.10	748.71	952.19	1,419.70	2,748.10	3,183.44	0.00
	Avg. Final Average Salary - $	9,455.60	2,340.64	2,901.88	3,227.51	3,841.90	3,968.87	0.00
	Number of Retirees	1	17	32	22	80	41	0
2006	Avg. Monthly Benefit - $	0.00	683.76	1,101.62	1,329.48	2,451.22	3,676.65	0.00
	Avg. Final Average Salary - $	0.00	2,528.22	3,056.20	2,928.08	3,476.60	4,599.53	0.00
	Number of Retirees	0	12	16	18	75	34	0
2007	Avg. Monthly Benefit - $	1,315.24	771.71	966.65	1,488.95	2,663.42	3,539.33	2,774.38
	Avg. Final Average Salary - $	2,630.49	2,549.70	2,680.06	3,425.21	3,622.59	4,546.12	3,087.05
	Number of Retirees	1	20	23	18	62	48	2
2008	Avg. Monthly Benefit - $	0.00	783.48	1,016.27	1,448.35	2,633.26	3,379.46	0.00
	Avg. Final Average Salary - $	0.00	2,674.87	2,870.19	3,004.84	3,569.12	4,202.29	0.00
	Number of Retirees	0	15	28	11	36	26	0
2009	Avg. Monthly Benefit - $	809.90	770.58	1,311.42	1,385.63	2,796.54	3,216.72	0.00
	Avg. Final Average Salary - $	1,613.80	2,439.51	3,281.63	3,013.08	3,808.43	4,068.46	0.00
	Number of Retirees	1	13	24	14	40	42	0
2010	Avg. Monthly Benefit - $	1,211.09	0.00	922.01	1,824.21	2,758.81	3,827.58	0.00
	Avg. Final Average Salary - $	2,422.18	0.00	2,496.55	3,715.00	3,804.22	4,799.70	0.00
	Number of Retirees	2	0	24	15	37	59	0
2011	Avg. Monthly Benefit - $	0.00	860.54	1,210.84	1,617.64	3,073.10	3,604.76	0.00
	Avg. Final Average Salary - $	0.00	2,675.43	3,043.27	3,491.40	4,300.47	4,513.19	0.00
	Number of Retirees	0	12	19	15	42	38	0
2012	Avg. Monthly Benefit - $	0.00	867.79	1,130.82	1,693.60	3,265.59	3,793.28	0.00
	Avg. Final Average Salary - $	0.00	3,013.70	3,130.64	4,033.72	4,593.46	4,730.13	0.00
	Number of Retirees	0	18	24	11	34	54	0
2013	Avg. Monthly Benefit - $	1,043.82	722.62	1,204.13	1,653.42	3,109.03	4,440.71	5,436.28
	Avg. Final Average Salary - $	2,087.64	2,731.54	3,373.51	3,695.25	4,332.62	5,531.39	6,060.31
	Number of Retirees	2	16	21	23	37	42	1

* Includes service and disability retirees with effective retirement dates as shown. Does not include survivor or beneficiary annuitants.

AVERAGE MONTHLY SERVICE RETIREE BENEFIT (PGT) *

Retirement Date		Years	of	Service			Credit	
		0-5	6-10	11-15	16-20	21-25	26-30	>30
2004	Avg. Monthly Benefit - $	0.00	0.00	0.00	1,670.85	3,275.97	3,617.04	0.00
	Avg. Final Average Salary - $	0.00	0.00	0.00	3,556.85	4,402.86	4,551.19	0.00
	Number of Retirees	0	0	0	2	18	3	0
2005	Avg. Monthly Benefit - $	0.00	0.00	0.00	2,330.46	3,156.34	3,453.85	0.00
	Avg. Final Average Salary - $	0.00	0.00	0.00	4,719.92	4,465.28	4,239.70	0.00
	Number of Retirees	0	0	0	1	19	8	0
2006	Avg. Monthly Benefit - $	0.00	0.00	1,276.23	1,902.19	3,432.54	3,284.44	0.00
	Avg. Final Average Salary - $	0.00	0.00	3,293.50	3,757.42	4,549.80	4,194.79	0.00
	Number of Retirees	0	0	1	1	11	3	0
2007	Avg. Monthly Benefit - $	0.00	857.10	1,163.48	1,548.25	3,443.26	4,008.64	0.00
	Avg. Final Average Salary - $	0.00	3,265.13	3,339.72	5,272.88	4,777.73	4,969.05	0.00
	Number of Retirees	0	1	2	1	12	6	0
2008	Avg. Monthly Benefit - $	0.00	0.00	0.00	0.00	3,555.51	4,214.18	0.00
	Avg. Final Average Salary - $	0.00	0.00	0.00	0.00	4,839.38	5,135.65	0.00
	Number of Retirees	0	0	0	0	9	8	0
2009	Avg. Monthly Benefit - $	0.00	0.00	1,155.54	2,031.22	3,628.04	4,459.57	0.00
	Avg. Final Average Salary - $	0.00	0.00	3,773.18	4,410.15	5,251.01	5,513.89	0.00
	Number of Retirees	0	0	1	3	9	6	0
2010	Avg. Monthly Benefit - $	0.00	0.00	0.00	1,865.62	3,988.69	5,106.03	0.00
	Avg. Final Average Salary - $	0.00	0.00	0.00	3,910.14	5,265.59	6,362.39	0.00
	Number of Retirees	0	0	0	2	2	7	0
2011	Avg. Monthly Benefit - $	0.00	0.00	1,936.06	0.00	4,018.47	4,526.42	0.00
	Avg. Final Average Salary - $	0.00	0.00	4,996.27	0.00	5,302.09	5,532.60	0.00
	Number of Retirees	0	0	1	0	4	8	0
2012	Avg. Monthly Benefit - $	0.00	0.00	1,112.61	1,663.87	4,031.54	4,544.92	0.00
	Avg. Final Average Salary - $	0.00	0.00	3,423.41	4,443.05	5,909.51	5,649.90	0.00
	Number of Retirees	0	0	1	2	3	11	0
2013	Avg. Monthly Benefit - $	0.00	0.00	0.00	0.00	3,860.89	5,432.66	0.00
	Avg. Final Average Salary - $	0.00	0.00	0.00	0.00	5,819.45	6,607.35	0.00
	Number of Retirees	0	0	0	0	6	9	0

* Includes service and disability retirees with effective retirement dates as shown. Does not include survivor or beneficiary annuitants. The data represents members that retired in the years listed and the creditable service and average salary that was used to compute pensions for those members. Note that these members are paid by the Municipal Police Employees' Retirement System of Louisiana and the pensions computed are not paid by Police Guarantee Trust (PGT).

NUMBER OF EXCESS BENEFIT PLAN PARTICIPANTS AND BENEFIT EXPENSES

	CPERS		PGT	
Fiscal Year	Excess Benefit Plan Participants	Benefit Expenses	Excess Benefit Plan Participants	Benefit Expenses
		$		
2004	4	43,913	N/A	N/A
2005	5	74,118	N/A	N/A
2006	5	77,924	N/A	N/A
2007	6	76,515	N/A	N/A
2008	5	66,176	N/A	N/A
2009	5	52,431	N/A	N/A
2010	7	95,741	N/A	N/A
2011	9	125,174	N/A	N/A
2012	12	198,780	N/A	N/A
2013	12	179,524	N/A	N/A

NUMBER OF REFUNDS OF CONTRIBUTIONS

	CPERS		PGT	
Fiscal Year	Number of Refunds	% Increase Each Year	Number of Refunds	% Increase Each Year
2004	237	0.42%	3	(40.00)%
2005	245	3.38%	4	33.33%
2006	262	6.94%	3	(25.00)%
2007	272	3.82%	2	(33.33)%
2008	259	(4.78)%	1	(50.00)%
2009	263	1.54%	2	100.00%
2010	259	(1.52)%	2	0.00%
2011	216	(16.60)%	0	(100.00)%
2012	220	1.85%	0	0.00%
2013	239	8.64%	2	200.00%

SCHEDULE OF CHANGES IN NET POSITION (CPERS)

Fiscal Year	Member Contributions	Employer Contributions	Net Investment Income	Total Additions to Net Position
	$	$	$	$
2004	11,148,409	17,739,809	90,816,134	119,704,352
2005	12,597,356	20,637,086	75,536,830	108,771,272
2006	12,828,206	23,833,249	133,028,303	169,689,758
2007	13,724,573	25,221,447	42,508,100	81,454,120
2008	13,841,465	26,117,571	(294,455,535)	(254,496,499)
2009	14,716,581	27,150,202	169,456,489	211,323,272
2010	15,288,316	32,304,628	125,408,049	173,000,993
2011	14,742,541	35,793,135	(19,521,974)	31,013,702
2012	15,205,761	37,321,809	114,974,105	167,501,675
2013	14,888,376	38,392,495	140,442,726	193,723,597

Fiscal Year	Benefit Payments	Refunds and Withdrawals	Administrative Expenses	Total Deductions from Net Position	Total Changes in Net Position
	$	$	$	$	$
2004	53,426,342	1,432,612	836,043	55,694,997	64,009,355
2005	57,592,125	1,462,779	878,515	59,933,419	48,837,853
2006	61,255,177	1,858,661	1,042,144	64,155,982	105,533,776
2007	64,567,396	*10,507,501	1,073,946	76,148,843	5,305,277
2008	65,990,013	2,092,148	1,095,697	69,177,858	(323,674,357)
2009	71,721,911	2,016,840	1,216,718	74,955,469	136,367,803
2010	76,395,588	2,297,390	1,390,779	80,083,757	92,917,236
2011	81,852,650	3,304,186	1,065,344	86,222,180	(55,208,478)
2012	90,611,422	2,721,886	1,137,201	94,470,509	73,031,166
2013	89,437,857	2,940,900	1,188,598	93,567,355	100,156,242

* Includes $8,161,037 for the transfer of 33 members to the Firefighter's Retirement System of Louisiana

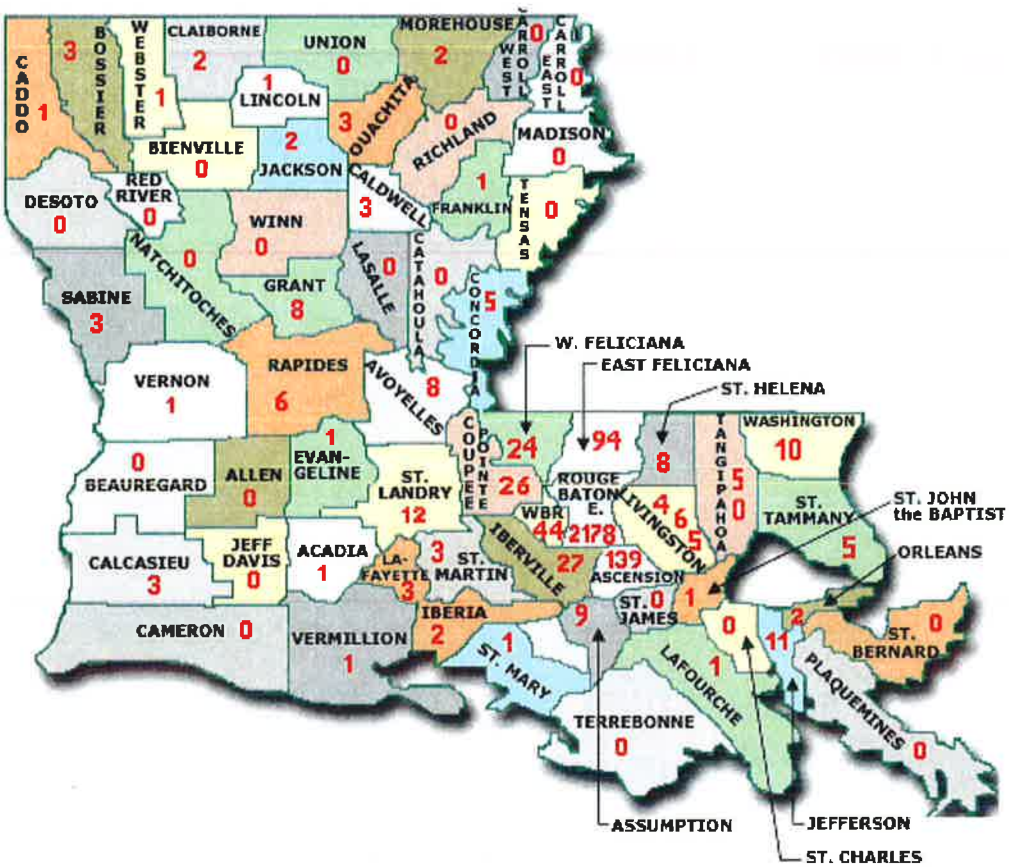
SCHEDULE OF CHANGES IN NET POSITION (PGT)

Fiscal Year	Member Contributions	Employer Contributions	Net Investment Income	Total Additions To Net Position
	$	$	$	$
2004	55,315	83,317	3,097,500	3,236,132
2005	53,883	93,973	1,835,087	1,982,943
2006	62,990	125,314	3,904,125	4,092,429
2007	67,285	123,140	1,006,614	1,197,039
2008	65,944	127,087	(7,844,055)	(7,651,024)
2009	81,826	149,179	4,876,517	5,107,522
2010	78,048	250,114	2,664,831	2,992,993
2011	80,601	202,695	(384,890)	(101,594)
2012	92,880	238,628	2,427,788	2,759,296
2013	85,817	696,918	2,277,503	3,060,238

Fiscal Year	Benefit Payments	Refunds and Withdrawals	Administrative Expenses	Total Deductions from Net Position	Total Changes In Net Position
	$	$	$	$	$
2004	1,134,928	1,097	200,810	1,336,835	1,899,297
2005	2,405,005	212	266,382	2,671,599	(688,656)
2006	1,562,831	3,137	230,070	1,796,038	2,296,391
2007	1,501,715	61	251,644	1,753,420	(556,381)
2008	1,596,636	432	263,376	1,860,444	(9,511,468)
2009	1,974,957	4,466	275,630	2,255,053	2,852,469
2010	1,440,121	2,352	279,264	1,721,737	1,271,256
2011	1,685,391	0	313,966	1,999,357	(2,100,951)
2012	2,670,498	0	329,109	2,999,607	(240,311)
2013	3,327,491	0	356,118	3,683,609	(623,371)

RETIREES AT DECEMBER 31, 2013
(CPERS and PGT members)

Louisiana Breakdown by Parish



LOUISIANA	3,171
OTHER STATES	245
TOTAL RETIREES	3,416

STATES

ALABAMA	7
ARKANSAS	11
ARIZONA	3
CALIFORNIA	3
COLORADO	5
DIST. OF COLUMBIA	1
FLORIDA	25
GEORGIA	6
IDAHO	1
ILLINOIS	2
KANSAS	1
KENTUCKY	4
MAINE	1
MASSACHUSETTS	1
MARYLAND	1
MICHIGAN	2
MINNESOTA	1
MISSISSIPPI	75
MISSOURI	9
MONTANA	1
NEW MEXICO	1
N. CAROLINA	2
NEVADA	1
OHIO	2
OKLAHOMA	4
OREGON	1
PENNSYLVANIA	2
SOUTH CAROLINA	1
SOUTH DAKOTA	1
TENNESSEE	12
TEXAS	46
UTAH	5
VIRGINIA	3
WASHINGTON	2
W. VIRGINIA	1
WYOMING	1

2013
COMPREHENSIVE ANNUAL FINANCIAL REPORT

For the Fiscal Year Ended December 31, 2013

1953 - 2013

sixty years

EMPLOYEES' RETIREMENT SYSTEM

City of Baton Rouge and Parish of East Baton Rouge

A Component Unit of the Consolidated Government of the City of Baton Rouge and the Parish of East Baton Rouge, LA

Alternative Retirement Plans

CP Employees' Retirement System

City of Baton Rouge and Parish of East Baton Rouge

ERS

DEFERRED RETIREMENT OPTION PLAN - (DROP)

The Deferred Retirement Option Plan became effective January 1, 1982, and was created essentially to provide a cost of living increase for retirees, which would be cost neutral to the System and the employer. It has undergone several structural changes over the years. The fundamental provisions of the DROP are as follows:

Eligibility
A member eligible for retirement may contractually, in lieu of immediate termination of employment and receipt of a service allowance retirement, continue employment for a specified period of time while deferring the receipt of retirement benefits. At the end of the contractually specified time, the employee terminates employment. Eligible members are considered those who (a.) have attained 25 years of creditable service and not more than 30 years of creditable service or (b.) have attained at least 10 years of service and are age 55 or older.

Participation
The member may participate in the DROP for a period not exceeding either 5 years or a number of years which, when added to the number of years of creditable service, equals 32. For members entering the DROP with less than 25 years of service, DROP participation is limited to 3 years. The ordinance provides for a member with interrupted service, while on the DROP, to resume participation if he has not received any distributions from his DROP account that were not based on his life expectancy.

For members electing to participate in the DROP after July 1, 1991, the member shall agree to terminate employment at the end of the DROP participation period or immediately receive a distribution, representing a lump-sum payment in the amount equal to the member's DROP account balance, without the addition of any interest amount, and the member's DROP account shall be terminated. Should a member choose to remain employed, no additional service credit or additional benefits shall be earned.

For members who transferred to the Municipal Police Employees' Retirement System, the total DROP participation in both systems combined cannot exceed 5 years. In some cases, the member may be required to enroll in one system's DROP for a period of time prior to enrolling in the other system's DROP. Rights in the CPERS and Police Guarantee Trust DROP are contractually guaranteed through the *Agreement and Guarantee of Retirement Rights and Benefits.*

Interest Rate
Each year a DROP interest rate is determined by the System's actuary and paid to members' accounts where applicable. The rate is an average of five (5) years of market rates of return, compounded quarterly, as measured by the System's investment consultant. The DROP interest rate credited to members' accounts is the percentage rate certified by the actuary less one annual percentage point (100 basis points).

Termination of Participation
For a member who terminates employment in accordance with the DROP contract terms, and thus becomes a retiree, an election can be made regarding the withdrawal of DROP account funds. The retiree can choose any of the following options:

1. a lump-sum distribution of the balance in the DROP account, provided he has not yet received his first regular pension payment.
2. a method of distribution based on life expectancy.
3. any other method of distribution approved by the Retirement Board of Trustees.

If the terminating member is age 55 or older (age 50 for public safety officers), any severance/separation pay must be rolled into his existing DROP account. For members less than 55 years of age (age 50 for public safety officers), the option is given to either roll the severance/separation pay into his DROP account or take receipt of it. The option to roll is not available to transferred police members.

Survivor Benefits
Essentially, a surviving spouse of a DROP participant retains the same rights for the account as the member had. The methods of withdrawal are basically the same also. For beneficiaries other than the spouse, the beneficiary receives a lump-sum payment equal to the member's individual account balance in the DROP account. If no beneficiary is named, the member's estate receives the lump-sum payment from the DROP account.

EXCESS BENEFIT PLAN

The Excess Benefit Plan was created as a separate, unfunded, non-qualified plan, and intended to be a qualified governmental excess benefit arrangement as defined in Section 415(m)(3) of the Internal Revenue Code.

A member whose benefit exceeds the maximum benefit allowed under Section 415 of the Code, is entitled to a monthly benefit under the excess benefit plan in an amount equal to the lesser of the member's unrestricted benefit less the maximum benefit, or the amount by which the member's monthly benefit from the pension plan has been reduced because of the limitations as provided for in section 1:272 of the Retirement Ordinance.

The Excess Benefit Plan is administered by the Retirement Board of Trustees who are assigned the same rights, duties, and responsibilities for this plan as for the pension plan. The System's actuary is responsible for determining the amount of benefits that may be provided under the pension plan solely because of the limitations of section 1:272 of the Retirement Ordinance and Section 415 of the Code. The actuary also determines the amount of contributions that will be made to the Excess Benefit Plan rather than to the pension plan.

Contributions may not be accumulated under the Excess Benefit Plan to pay future retirement benefits. Instead, each payment made by the employer is reduced by the amount determined by the System's actuary to be required as funding for the Excess Benefit Plan. Employer contributions made to fund the Excess Benefit Plan are not commingled with the monies of the pension plan or any other qualified plan. Also, this plan may never receive any transfer of assets from the pension plan.

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INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS*

Members of the Board of Trustees
Employees' Retirement System of the
City of Baton Rouge and Parish of East Baton Rouge:

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards,* issued by the Comptroller General of the United States, the financial statements of the Employees' Retirement System of the City of Baton Rouge and Parish of East Baton Rouge (the Retirement System), as of and for the year ended December 31, 2013, and the related notes to the financial statements, and have issued our report thereon dated June 24, 2014.

Internal Control over Financial Reporting

In planning and performing our audit, we considered the Retirement System's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Retirement System's internal control. Accordingly, we do not express an opinion on the effectiveness of the Retirement System's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or combination of deficiencies, in internal control that is less severe than a material weakness yet important enough to merit attention by those charged with governance.

Our consideration of internal control over financial reporting was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over financial reporting that might be deficiencies, significant deficiencies, or material weaknesses and therefore, material weaknesses or significant deficiencies may exist that were not identified. Given these limitations, we did not identify any deficiencies in internal control over financial reporting that we consider to be material weaknesses, as defined above.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Retirement System's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards.*

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Purpose of This Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Retirement System's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Postlethwaite & Netterville

Baton Rouge, Louisiana
June 24, 2014

P&N

CP Employees' Retirement System

City of Baton Rouge and Parish of East Baton Rouge

ERS

CP Employees' Retirement System

City of Baton Rouge and Parish of East Baton Rouge

ERS

209 St. Ferdinand Street • Baton Rouge, Louisiana 70802

Phone: 225-389-3272 • Fax: 225-389-5548

EMPLOYEES' RETIREMENT SYSTEM

City of Baton Rouge and Parish of East Baton Rouge

A Component Unit of the Consolidated Government of the City of Baton Rouge and the Parish of East Baton Rouge, LA