

Report on the Annual Valuations of the Kentucky Employees Retirement System County Employees Retirement System State Police Retirement System

Prepared as of June 30, 2006

# Cavanaugh Macdonald 

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November 1, 2006

Board of Trustees<br>Kentucky Retirement Systems<br>Perimeter Park West<br>1260 Louisville Road<br>Frankfort, Kentucky 40601

## Subject: Certification of Actuarial Results

Dear Members of the Board:
The fiftieth annual actuarial valuation of the Kentucky Employees Retirement System, the forty-seventh annual actuarial valuation of the County Employees Retirement System, and the forty-eighth annual actuarial valuation of the State Police Retirement System have been completed and the reports prepared. These reports describe the current actuarial condition of the Kentucky Retirement Systems (KRS), determine the calculated employer contribution rates, and analyze fluctuations in these contribution rates.

Under state statute, the Board of Trustees must approve the employer contribution rate for the upcoming fiscal year based upon the results of the most recent annual valuation. These rates are determined actuarially based upon current membership data, plan provisions, and the assumptions and funding policies adopted by the KRS Board. Employer contribution rates become effective one year after the valuation date. The recently completed June 30, 2006 actuarial valuation will be used by the Board of Trustees to certify the employer contribution rates for the fiscal year beginning July 1, 2007 and ending June 30, 2008.

## Funding Objectives \& Policies

For each retirement system, KRS administers both a pension and insurance fund to provide for monthly retirement allowances and retiree insurance benefits respectively. The total employer contribution rate is comprised of a contribution to each respective fund.

Relative to the pension fund, a contribution rate has been established which consists of the normal cost and an amortization payment on the unfunded accrued liability (UAL). The normal cost is expected to remain level as a percent of payroll in future years. The amortization of any UAL is made over 30 years from the establishment of the amortization base using a level percent of payroll amortization method. Each year any actuarial gains or losses, along with any other changes in the actuarial liability (such as the retiree COLA or other benefit improvements) are established as a new amortization base to be amortized over the following 30 years.

## Board of Trustees

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Overall, the total contribution for the pension fund is expected to remain stable as a percentage of payroll over future years in the absence of benefit improvements and material experience gains or losses. However, the current valuation contribution rate does not anticipate any future cost of living increases to benefit recipients as required by statute. Should these cost of living increases occur in the future, the contribution rate for the pension fund will be expected to increase as a percentage of payroll in the absence of material aggregate experience gains.

Relative to the insurance fund, the Board's funding objective is to establish a contribution rate which consists of the normal cost and an amortization payment on the UAL over a 30 year period. Beginning with the June 30, 2006 valuation, the assumptions and methods used are to meet the requirements of GASB Statement No. 43. Going forward, new UAL bases will be established at each valuation date and will be amortized over the following 30 years.

Administrative expenses of the plans are also included as part of the total pension fund contribution. This portion of the funding is expected to remain stable as a percentage of payroll over future years.

## Progress towards Realization of Funding Objectives

The progress towards achieving the intended funding objectives, both relative to the pension and insurance funds, can be measured by the relationship of actuarial assets of each fund to the actuarial accrued liabilities. This relationship is known as the funding level and in the absence of benefit improvements, should increase over time until it reaches 100\%.

In recent years, funding levels for the pension funds have fallen dramatically in response to investment returns less than the actuarially assumed rate, higher than anticipated retirement rates, the 2006 assumption changes, and increasing expenditures for retiree Cost of Living Adjustments (COLA). Within the KERS and SPRS plans, employer contribution rate reductions enacted by the State Legislature have limited the plans ability to correct the declining funding levels. As of June 30, 2006 the funding levels for the pension funds are as follows:

| System | Pension Funding Level |
| :--- | :---: |
| KERS Non-Hazardous Pension Fund | $60.0 \%$ |
| KERS Hazardous Pension Fund | $84.1 \%$ |
| CERS Non-Hazardous Pension Fund | $83.5 \%$ |
| CERS Hazardous Pension Fund | $75.0 \%$ |
| SPRS Pension Fund | $66.6 \%$ |

The funding level for the insurance funds is not anywhere near 100\% at this time, and the Board's funding objective is to increase this funded level consistently over time. While the funding level relative to the insurance funds has improved steadily since 1990, medical inflation rates in excess of the assumed rates as well as recent employer contribution rate reductions under KERS and SPRS have significantly limited this improvement. The recent adoption of new actuarial assumptions and the application of GASB Statement 43 requirements have further reduced the measured funding level. As of June 30, 2006 the funding level for the insurance funds are as follows:

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| System | Insurance Funding Level |
| :--- | :---: |
| KERS Non-Hazardous Insurance Fund | $7.8 \%$ |
| KERS Hazardous Insurance Fund | $34.3 \%$ |
| CERS Non-Hazardous Insurance Fund | $16.9 \%$ |
| CERS Hazardous Insurance Fund | $21.9 \%$ |
| SPRS Insurance Fund | $18.1 \%$ |

## Data

In completing the valuation of these systems, we have relied on data provided by Kentucky Retirement Systems, as well as financial data provided by the plan's external auditor. We have reviewed this data for reasonableness, and made some general edit checks to impute certain information that may not have been provided with the original employee data. However, we have not audited this data, nor has there been any reconciliation of data used in the prior year's valuation with this current valuation data. Any schedules of trend data over the past ten years or less contained in the Actuarial Section, as well as the Schedule of Funding Progress and Schedule of Employer Contributions in the Financial Section, have been based on valuation reports fully prepared by the actuary for the plan at the time of each valuation.

## Assumptions \& Methods

The Board of Trustees, in consultation with the actuary, sets the actuarial assumptions and methods used in the valuation. Once every five years the actuary conducts a thorough review of plan experience for the preceding five years, and then makes recommendations to the Board. The actuarial assumptions and methods used for the funding calculations of the valuation, as adopted by the Board on January 19, 2006 based on the experience investigation report dated January 12, 2006, meet the parameters set for disclosure under GASB Statements No. 25 and 43. These assumptions have been adopted by the Board of Trustees of the Kentucky Retirement Systems in accordance with the recommendation of the actuary. The next experience study is schedule to be completed in January 2011 and any adjustments will be reflected in the June 30, 2011 actuarial valuation.

## Closing

The information presented in this letter describes the pertinent issues relative to the valuation. There are no other specific issues that need to be raised beyond these items in order to fairly assess the funded position of the plan as presented in the current valuation.

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Based on the continuation of current funding policies adopted by the Board, adequate provision is being determined for the funding of the actuarial liabilities of the Kentucky Employees Retirement System, the County Employees Retirement System, and the State Police Retirement System as required by the Kentucky Revised Statutes. The funding rates established by the Board are appropriate for this purpose.

Sincerely,
Thomas 8. Cavaraugh
Thomas J. Cavanaugh FSA, FCA, MAAA, EA Chief Executive Officer

TJC/EAM:sh
Enclosures

Summary of June 30, 2006 Actuarial Valuation Results

|  | KERS <br> Non-Hazardous | KERS Hazardous | CERS <br> Non-Hazardous | CERS Hazardous | SPRS |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Recommended Contribution Rate (Fiscal Year 2007-2008) <br> Pension Fund Contribution Insurance Fund Contribution Recommended Employer Contribution | $\begin{aligned} & 15.55 \% \\ & 32.82 \\ & \hline 48.37 \% \end{aligned}$ | $\begin{aligned} & 10.20 \% \\ & 36.91 \\ & \hline 47.11 \% \end{aligned}$ | $\begin{aligned} & \begin{array}{l} 6.98 \% \\ 20.51 \end{array} \\ & \hline 27.49 \% \end{aligned}$ | $\begin{aligned} & 15.01 \% \\ & 39.52 \\ & \hline 54.53 \% \end{aligned}$ | $\begin{aligned} & 28.95 \% \\ & \underline{91.05} \\ & 120.00 \% \end{aligned}$ |
| Funded Status as of Valuation Date |  |  |  |  |  |
| Pension Fund |  |  | \$6,179,569,267 | \$2,020,142,770 | \$516,482, 298 |
| Actuarial Liability |  | $427.984 .192$ |  | $\$ 1,515,075,017$ | $344,016,197$ |
| Actuarial Value of Assets | 5,394,086,323 | 427,984,192 | \$5,162,894,136 | \$1,515,075,017 | 344,016,197 |
| Unfunded Actuarial Liability on Actuarial Value of Assets | 3,600,739,924 | 80,671,711 | \$1,016,675,131 | \$505,067,753 | 172,466,101 |
| Funding Level as a \% of Actuarial Value of Assets | 59.97\% | 84.14\% | 83.55\% | 75.00\% | 66.61\% |
| Market Value of Assets | \$5,440,132,708 | \$437,029,583 | \$5,191,376,948 | \$1,528,845,357 | \$352,841,486 |
| Unfunded Actuarial Liability on Market Value of Assets | 3,554,693,539 | 71,626,320 | \$988,192,319 | \$491,297,413 | 163,640,812 |
| Funding Level on Market Value of Assets | 60.48\% | 85.92\% | 84.01\% | 75.68\% | 68.32\% |
| Insurance Fund |  |  |  |  |  |
| Actuarially Accrued Liability | \$7,815,480,774 | \$621,237,856 | \$4,607,223,639 | \$1,928,481,371 | \$582,580,867 |
| Actuarial Value of Assets | 611,350,765 | 212,833,318 | \$777,726,590 | \$422,785,042 | 105,580,269 |
| Unfunded Actuarial Liability as a \% of Actuarial Value of Assets | 7,204,130,009 | 408,404,538 | \$3,829,497,049 | \$1,505,696,329 | 477,000,598 |
| Funding Level as a \% of Actuarial Value of Assets | 7.82\% | 34.26\% | 16.88\% | 21.92\% | 18.12\% |
| Market Value of Assets | \$632,642,846 | \$223,523,081 | \$813,250,744 | \$441,278,796 | \$110,491,075 |
| Unfunded Actuarial Liability as a \% of Market Value of Assets | 7,182,837,928 | 397,714,775 | \$3,793,972,895 | \$1,487,202,575 | 472,089,792 |
| Funding Level on Market Value of Assets | 8.09\% | 35.98\% | 17.65\% | 22.88\% | 18.97\% |
| Member Data |  |  |  |  |  |
| Number of Active Members | 46,707 | 4,320 | 83,694 | 9,635 | 1,028 |
| Total Annual Payroll (Active Members) | \$1,702,230,777 | \$138,747,320 | \$1,982,437,473 | \$426,927,550 | \$47,743,865 |
| Average Annual Pay (Active Members) | \$36,445 | \$32,117 | \$23,687 | \$44,310 | \$46,443 |
| Number of Retired Members \& Beneficiaries | 32,140 | 1,980 | 33,102 | 4,712 | 1,067 |
| Average Annual Retirement Allowance | \$17,616 | \$11,809 | \$9,313 | \$21,284 | \$32,475 |
| Number of Vested Inactive Members | 4,998 | 265 | 7,379 | 393 | 48 |

## Additional Valuation Notes

In addition to the valuation results presented in the three reports that follow, certain calculations were made to round out the presentation and put the results in greater perspective. That information follows.
a Recent Contribution Shortfall - Although it has happened periodically in the past, there has been an ongoing contribution shortfall for KERS and SPRS since the 2002-2003 fiscal year. That shortfall has placed additional pressure on contribution rates, and that impact is compounding. The table below shows the recommended and budgeted contribution rates as a percent of payroll for KERS and SPRS over the last four fiscal years. The rates shown are the combined rates for retirement and insurance.

| Fiscal Year | Recommended Rate | Budgeted Rate |
| :---: | :---: | :---: |
|  | KERS Non-Hazardous |  |
| $2002-2003$ | $5.89 \%$ | $3.76 \%$ |
| $2003-2004$ | 7.53 | 5.89 |
| $2004-2005$ | 10.29 | 5.89 |
| $2005-2006$ | 13.62 | 5.89 |
|  | $\underline{\text { KERS Hazardous }}$ |  |
| $2002-2003$ | $18.84 \%$ | $17.60 \%$ |
| $2003-2004$ | 18.84 | 18.84 |
| $2004-2005$ | 19.47 | 18.84 |
| $2005-2006$ | 21.59 | 18.84 |
|  | $\underline{\text { SPRS }}$ |  |
| $2002-2003$ | $21.58 \%$ | $17.37 \%$ |
| $2003-2004$ | 21.58 | 21.58 |
| $2004-2005$ | 28.08 | 21.58 |
| $2005-2006$ | 34.83 | 21.58 |
|  |  |  |

Had the recommended contributions been made over this period of time, the contribution rates recommended as a result of the June 30, 2006 valuations would have been reduced by $1.00 \%$ of payroll for KERS Non-Hazardous, $.29 \%$ for KERS Hazardous and $1.43 \%$ for SPRS.

- Market Value of Assets and COLA Liability Impact on Funding Ratio - The funding ratio for all the Plans is based on the actuarial liabilities and asset values computed for the purpose of meeting funding requirements on the basis required by state law. This basis does not take all actuarial liabilities and investment performance to date into account. It also does not consider the contractual nature of the retiree medical benefits provided. If the Retirement and Insurance results were combined, if the market value instead of actuarial value of assets were used, and if a 3\% annual cost-of-living adjustment for retirement benefits were assumed to be in effect for all future years, then the funding ratio for the combined Retirement and Insurance plans would be lower, as shown in the table below.

| System | Reported Funding Ratio | Adjusted Funding Ratio |
| :---: | :---: | :---: |
|  |  |  |
| KERS Non-Hazardous | $35.72 \%$ | $30.86 \%$ |
| KERS Hazardous | 56.71 | 50.98 |
| CERS Non-Hazardous | 55.07 | 47.40 |
| CERS Hazardous | 49.08 | 42.23 |
| SPRS | 40.91 | 36.31 |
|  |  |  |

- Impact of Blended Interest Rates on Insurance Valuations - The June 30, 2006 Insurance Plan valuations recognize the parameters required by GASB Statements No. 43 and 45 . One of the parameters is that a blended interest rate must be used when the benefits are not being fully funded. This rate reflects the level of advanced funding that is occurring. Because of the contribution rate shortfall noted above, blended rates were required for KERS Non-Hazardous and SPRS. The rate used for the June 30, 2006 valuation is $4.50 \%$ for both KERS Non-Hazardous and SPRS. If KERS Non-Hazardous and SPRS were being fully funded, an interest rate of $7.75 \%$ would be used, reducing liabilities and therefore contribution rates. The impact on rates is shown in the table below.

| Insurance Plan | "Blended" <br> Contribution Rate | "Full Funding" <br> Contribution Rate |
| :---: | :---: | :---: |
| KERS Non-Hazardous | $32.82 \%$ |  |
| SPRS | 91.05 | $18.68 \%$ |

a Unrecognized Investment Gains and Losses- The actuarial value of assets is determined by smoothing market gains and losses over a five year period. This results in a difference between market value and actuarial value of assets on each valuation date representing the gains and losses that have yet to be recognized in the valuation. The total unrecognized investment loss as of June 30,2006 for each of the plans is shown in the table below.

| Plan | Unrecognized investment gains/(losses) | Actuarial value as a \% of market value |
| :---: | :---: | :---: |
| KERS Non-Hazardous |  |  |
| Retirement | \$46,046,385 | 99.2\% |
| Insurance | 21,292,081 | 96.6 |
| KERS Hazardous |  |  |
| Retirement | \$9,045,391 | 97.9\% |
| Insurance | 10,689,763 | 95.2 |
| CERS Non-Hazardous |  |  |
| Retirement | \$28,482,812 | 99.5\% |
| Insurance | 35,524,154 | 95.6 |
| CERS Hazardous |  |  |
| Retirement | \$13,770,340 | 99.1\% |
| Insurance | 18,493,754 | 95.8 |
| SPRS |  |  |
| Retirement | \$8,825,289 | 97.5\% |
| Insurance | 4,910,806 | 95.6 |



Report on the Annual Valuation of the Kentucky Employees Retirement System

Prepared as of June 30, 2006

November 1, 2006
Board of Trustees
Kentucky Retirement Systems
Perimeter Park West
1260 Louisville Road
Frankfort, KY 40601
Dear Members of the Board:
Presented in this report are the results of the annual actuarial valuation of the retirement and insurance benefits provided under the Kentucky Employees Retirement System (KERS). The purpose of the valuation was to measure the System's funding progress and to determine the required employer contribution rates for the fiscal year beginning July 1, 2007.

The date of the valuation was June 30, 2006.
The valuation was based upon data, furnished by the Executive Director and the Kentucky Retirement Systems (KRS) staff, concerning active, inactive and retired members along with pertinent financial information. The complete cooperation of the KRS staff in furnishing materials requested is hereby acknowledged with appreciation.

Your attention is directed particularly to the summary of results on page 1 and the comments on page 6.
To the best of our knowledge, this report is complete and accurate. The valuation was performed by, and under the supervision of, independent actuaries who are members of the American Academy of Actuaries with experience in performing valuations for public retirement systems.

The valuation was prepared in accordance with the principles of practice prescribed by the Actuarial Standards Board.

The actuarial calculations were performed by qualified actuaries according to generally accepted actuarial procedures and methods. The calculations are based on the current provisions of the system, and on actuarial assumptions that are, in the aggregate, internally consistent and reasonably based on the actual experience of the system.

Respectfully submitted,

Thomas J. Cavanaugh, FSA, FCA, EA, MAAA Chief Executive Officer

Edward A. Macdonald, ASA, FCA, MAAA
President

TJC/EAM:sh

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## REPORT ON THE ANNUAL VALUATION OF THE KENTUCKY EMPLOYEES RETIREMENT SYSTEM

## PREPARED AS OF JUNE 30, 2006

## SECTION I - SUMMARY OF PRINCIPAL RESULTS

1. This report, prepared as of June 30, 2006, presents the results of the annual actuarial valuation of the retirement and insurance benefits provided under the System. For convenience of reference, the principal results of the valuation and a comparison with the preceding year's results, broken down between non-hazardous and hazardous members, are summarized in the following table.

## SUMMARY OF PRINCIPAL RESULTS

|  | KERS Non-Hazardous |  | KERS Hazardous |  | KERS Totals |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 6/30/06 | 6/30/05* | 6/30/06 | 6/30/05* | 6/30/06 | 6/30/05* |
| Contributions for next fiscal year: |  |  |  |  |  |  |
| Retirement | 15.55\% | 10.68\% | 10.20\% | 9.28\% |  |  |
| Insurance | 32.82 | 6.45 | 36.91 | 14.04 | N/A | N/A |
| Total | 48.37\% | 17.13\% | 47.11\% | 23.32\% |  |  |
| Funded status as of valuation date: |  |  |  |  |  |  |
| Retirement |  |  |  |  |  |  |
| Actuarial accrued liability | \$8,994,826,247 | \$7,579,074,839 | \$508,655,903 | \$438,994,257 | \$9,503,482,150 | \$8,018,069,096 |
| Actuarial value of assets | 5,394,086,323 | 5,578,685,746 | 427,984,192 | 405,288,662 | 5,822,070,515 | 5,983,974,408 |
| Unfunded liability on actuarial value of assets | 3,600,739,924 | 2,000,389,093 | 80,671,711 | 33,705,595 | 3,681,411,635 | 2,034,094,688 |
| Funded ratio on actuarial value of assets | 59.97\% | 73.61\% | 84.14\% | 92.32\% | 61.26\% | 74.63\% |
| Market value of assets | \$5,440,132,708 | \$5,362,630,697 | \$437,029,583 | \$398,308,897 | 5,877,162,291 | \$5,760,939,594 |
| Unfunded liability on market value of assets | 3,554,693,539 | 2,216,444,142 | 71,626,320 | 40,685,360 | 3,626,319,859 | 2,257,129,502 |
| Funded ratio on market value of assets | 60.48\% | 70.76\% | 85.92\% | 90.73\% | 61.84\% | 71.85\% |
| Insurance** |  |  |  |  |  |  |
| Actuarial accrued liability | \$7,815,480,774 | \$2,680,559,188 | \$621,237,856 | \$386,844,695 | \$8,436,718,630 | \$3,067,403,883 |
| Actuarial value of assets | 611,350,765 | 607,068,351 | 212,833,318 | 187,947,644 | 824,184,083 | 795,015,995 |
| Unfunded liability on actuarial value of assets | 7,204,130,009 | 2,073,490,837 | 408,404,538 | 198,897,051 | 7,612,534,547 | 2,272,387,888 |
| Funded ratio on actuarial value of assets | 7.82\% | 22.65\% | 34.26\% | 48.58\% | 9.77\% | 25.92\% |
| Market value of assets | \$632,642,846 | \$610,901,623 | \$223,523,081 | \$188,871,226 | \$856,165,927 | \$799,772,849 |
| Unfunded liability on market value of assets | 7,182,837,928 | 2,069,657,565 | 397,714,775 | 197,973,469 | 7,580,552,703 | 2,267,631,034 |
| Funded ratio on market value of assets | 8.09\% | 22.79\% | 35.98\% | 48.82\% | 10.15\% | 26.07\% |
| Demographic data as of valuation date: |  |  |  |  |  |  |
| Number of retired participants and beneficiaries | 32,140 | 30,770 | 1,980 | 1,752 | 34,120 | 32,522 |
| Number of vested former members | 4,998 | 5,240 | 265 | 307 | 5,263 | 5,547 |
| Number of former members due a refund | 24,145 | 23,105 | 2,236 | 1,997 | 26,381 | 25,102 |
| Number of active members | 46,707 | 47,118 | 4,320 | 4,274 | 51,027 | 51,392 |
| Total salary | \$1,702,230,777 | \$1,655,907,288 | \$138,747,320 | \$131,687,088 | \$1,840,978,097 | \$1,787,594,376 |
| Average salary | 36,445 | 35,144 | 32,117 | 30,811 | 36,079 | 34,784 |

[^0]2. The valuation balance sheets showing the results of the valuation are given in Schedule A.
3. Comments on the valuation results are given in Section IV, comments on the experience and actuarial gains during the valuation year are given in Section V, and the rates of contribution payable by employers are given in Section VI.
4. There were no changes in benefit provisions since the last valuation. There were, however, several changes in actuarial assumptions and methods adopted by the Board based on an experience investigation dated January 12, 2006 covering the period July 1, 2000 through June 30,2005 . Since the previous valuation, the assumptions and methods were changed as follows:

- Investment return was reduced from $8.25 \%$ per year to $7.75 \%$ per year for retirement benefits, and Hazardous insurance benefits. In addition, the rate of investment return for Non-Hazardous insurance benefits was reduced from $8.25 \%$ to $4.50 \%$ as required under GASB Statements No. 43 and 45 due to the lack of pre-funding of insurance benefits
- The mortality table was changed for members who retire after June 30, 2006 from the 1983 GAM table to the 1994 GAM table
- The mortality table for disabled members was changed from the PBGC Table for Disabled Lives Receiving Social Security to the 1994 GAM table set forward five years
- The salary scale was changed from a service based scale ranging from $12.0 \%$ to $6.5 \%$ to a service based scale ranging from $13.5 \%$ to $4.0 \%$ for Non-Hazardous employees and from 14.5\% to 4.0\% for Hazardous employees
- Rates of disablement, termination and retirement were adjusted to more closely reflect the actual experience of the system
- 6 months additional service credit will be assumed at retirement to reflect unused accumulated sick leave
- Medical trend rates were increased through 2020 and reduced thereafter in a range starting at $12.0 \%$ per year in 2006-2008 and declining to an ultimate rate of $5.5 \%$ in 2027 and later
- The method used to determine the actuarial value of assets has been changed to a method that truly smoothes market fluctuations over the five year smoothing period
- The insurance accrued liability amortization bases were consolidated and reset to a new 30 -year amortization period beginning with the June 30, 2006 valuation.

5. Schedule B of this report presents the development of the actuarial value of assets. Schedule C details the actuarial assumptions and methods employed. Schedule D gives a summary of the benefit and contribution provisions of the plan.

## SECTION II - MEMBERSHIP DATA

Data regarding the membership of the System for use as a basis for the valuation were furnished by the System's office. The following tables summarize the membership of the system as of June 30, 2006 upon which the valuation was based. Detailed tabulations of the data are given in Schedule E.

Active Members

| Employee Group | Number | Payroll | Group Averages |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Salary | Age | Service |
| Non-Hazardous | 46,707 | \$ 1,702,230,777 | \$36,445 | 43.0 | 9.7 |
| Hazardous | 4,320 | 138,747,320 | 32,117 | 41.6 | 7.0 |
| Total in KERS | 51,027 | \$ 1,840,978,097 | \$36,079 | 42.9 | 9.5 |

The following tables show a six-year history of active member valuation data.

SCHEDULE OF NON-HAZARDOUS KERS ACTIVE MEMBER VALUATION DATA

| Valuation <br> Date | Number | Annual <br> Payroll | Annual <br> Average Pay | \% Increase in <br> Average Pay |
| :---: | ---: | :---: | :---: | :---: |
| $6 / 30 / 2001$ | 47,780 | $\$ 1,525,188,532$ | $\$ 31,921$ | $4.5 \%$ |
| $6 / 30 / 2002$ | 48,555 | $1,597,447,963$ | 32,900 | 3.1 |
| $6 / 30 / 2003$ | 49,158 | $1,658,604,696$ | 33,740 | 2.6 |
| $6 / 30 / 2004$ | 47,599 | $1,645,412,496$ | 34,568 | 2.5 |
| $6 / 30 / 2005$ | 47,118 | $1,655,907,288$ | 35,144 | 1.7 |
| $6 / 30 / 2006$ | 46,707 | $1,702,230,777$ | 36,445 | 3.7 |

## SCHEDULE OF HAZARDOUS KERS ACTIVE MEMBER VALUATION DATA

| Valuation <br> Date | Number | Annual <br> Payroll | Annual <br> Average Pay | \% Increase in <br> Average Pay |
| :---: | ---: | :---: | :---: | :---: |
| $6 / 30 / 2001$ | 4,228 | $\$ 123,647,407$ | $\$ 29,245$ | $1.8 \%$ |
| $6 / 30 / 2002$ | 4,211 | $125,371,604$ | 29,772 | 1.8 |
| $6 / 30 / 2003$ | 4,189 | $129,088,956$ | 30,816 | 3.5 |
| $6 / 30 / 2004$ | 4,014 | $126,664,812$ | 31,556 | 2.4 |
| $6 / 30 / 2005$ | 4,274 | $131,687,088$ | 30,811 | $(2.4)$ |
| $6 / 30 / 2006$ | 4,320 | $138,747,320$ | 32,117 | 4.2 |

The following tables show the number and annual retirement allowances payable to retired members and their beneficiaries on the roll of the Retirement System as of the valuation date as well as certain group averages.

## Non-Hazardous Retired Lives

|  |  |  | Group Averages |  |
| :--- | ---: | ---: | ---: | ---: |
| Type of Benefit Payment | No. |  |  | Annual Benefits |

## Hazardous Retired Lives

|  |  |  | Group Averages |  |
| :--- | ---: | ---: | ---: | ---: |
|  |  |  | Age |  |
| Type of Benefit Payment | No. | Annual Benefits | Benefit | Age |
| Retiree | 1,659 | $\$ 21,117,855$ | $\$ 12,729$ | 61.1 |
| Disability | 120 | 872,900 | 7,274 | 56.2 |
| Beneficiary | 201 | $1,390,782$ | 6,919 | 56.5 |
| Total in KERS | 1,980 | $\$ 23,381,537$ | 11,809 | 60.4 |

This valuation also includes 31,644 inactive members (29,143 Non-Hazardous and 2,501 Hazardous; of which 4,998 Non-Hazardous are vested and 265 Hazardous are vested.)

## SECTION III - ASSETS

1. As of June 30, 2006 the total market value of assets amounted to $\$ 6,733,328,218$ as shown in the following table.

## MARKET VALUE OF ASSETS BY FUND <br> AS OF JUNE 30, 2006

| Member Group | Retirement | Insurance | KERS Total |
| :---: | :---: | :---: | :---: |
| Non-Hazardous | \$5,440,132,708 | \$632,642,846 | \$6,072,775,554 |
| Hazardous | 437,029,583 | 223,523,081 | 660,552,664 |
| Total | \$5,877,162,291 | \$856,165,927 | \$6,733,328,218 |

2. The five-year smoothed market related actuarial value of assets used for the current valuation was $\$ 6,646,254,598$. Schedule B shows the development of the actuarial value of assets as of June 30, 2006. The following table shows the actuarial value of assets allocated among member groups.

## COMPARISON OF ACTUARIAL VALUE OF ASSETS

|  | JUNE 30, 2006 |  | JUNE 30, 2005 |  |
| :---: | :---: | :---: | :---: | :---: |
| Retirement |  |  |  |  |
| Non-Hazardous | \$ | 5,394,086,323 | \$ | 5,578,685,746 |
| Hazardous |  | 427,984,192 |  | 405,288,662 |
| Total | \$ | 5,822,070,515 | \$ | 5,983,974,408 |
| Insurance |  |  |  |  |
| Non-Hazardous | \$ | 611,350,765 | \$ | 607,068,351 |
| Hazardous |  | 212,833,318 |  | 187,947,644 |
| Total | \$ | 824,184,083 | \$ | 795,015,995 |
| KERS Total |  |  |  |  |
| Non-Hazardous | \$ | 6,005,437,088 | \$ | 6,185,754,097 |
| Hazardous |  | 640,817,510 |  | 593,236,306 |
| Total |  | 6,646,254,598 | \$ | 6,778,990,403 |

## SECTION IV - COMMENTS ON VALUATION

Schedule A of this report contains the valuation balance sheets which show the present and prospective assets and liabilities of the System as of June 30, 2006. Separate balance sheets are shown for each employee group as well as in total for Retirement and Insurance.

## Retirement

1. The total valuation balance sheet on account of retirement benefits shows that the System has total prospective retirement benefit liabilities of $\$ 10,855,751,619$, of which $\$ 6,011,881,083$ is for the prospective benefits payable on account of present retired members and beneficiaries of deceased members, $\$ 132,556,377$ is for the prospective benefits payable on account of present inactive members, and $\$ 4,711,314,159$ is for the prospective benefits payable on account of present active members. Against these retirement benefit liabilities the System has a total present actuarial value of assets of $\$ 5,822,070,515$ as of June 30, 2006. The difference of $\$ 5,033,681,104$ between the total liabilities and the total present actuarial value of assets represents the present value of contributions to be made in the future on account of retirement benefits. Of this amount, $\$ 806,014,046$ is the present value of future contributions expected to be made by members, and the balance of $\$ 4,227,667,058$ represents the present value of future contributions payable by the employers.
2. The employers' contributions to the System on account of retirement benefits consist of normal contributions, accrued liability contributions and contributions for administrative expenses. The valuation indicates that employer normal contributions at the rate of $3.27 \%$ of payroll for nonhazardous members and $6.80 \%$ of payroll for hazardous members are required to provide the benefits of the System for the average new member of KERS.
3. Prospective employer normal contributions on account of retirement benefits at the above rates have a present value of $\$ 546,255,423$. When this amount is subtracted from $\$ 4,227,667,058$, which is the present value of the total future contributions to be made by the employers, there remains $\$ 3,681,411,635$ as the amount of future accrued liability contributions.
4. For non-hazardous members, it is recommended that the accrued liability contribution rate payable by the State on account of retirement benefits be set at $11.83 \%$ of payroll. For hazardous members, it is recommended that the accrued liability contribution rate payable by the State on account of retirement benefits be set at $2.93 \%$ of payroll. These rates are based on a 30 year amortization of bases established each year as specified in the law governing the Plan. The bases are amortized on the assumption that the aggregate payroll for non-hazardous and hazardous members will increase by $3.50 \%$ each year.
5. The contribution rate for administrative expenses is determined to be $0.45 \%$ of payroll for nonhazardous members and $0.47 \%$ of payroll for hazardous members.
6. The development of all accrued liability amortization bases is shown in Schedule F.

## Insurance

1. The total valuation balance sheet on account of insurance benefits shows that the System has total prospective insurance benefit liabilities of $\$ 11,171,443,911$, of which $\$ 3,293,611,256$ is for the prospective benefits payable on account of present retired members and beneficiaries of deceased members, $\$ 483,572,834$ is for the prospective benefits payable on account of present inactive members, and $\$ 7,394,259,821$ is for the prospective benefits payable on account of present active members. Against these retirement benefit liabilities the System has a total present actuarial value of assets of $\$ 824,184,083$ as of June 30,2006 . The difference of $\$ 10,347,259,828$ between the total liabilities and the total present actuarial value of assets represents the present value of contributions to be made in the future on account of retirement benefits. Of this amount, $\$ 0$ is the present value of future contributions expected to be made by members, and the balance of $\$ 10,347,259,828$ represents the present value of future contributions payable by the employers.
2. The employers' contributions to the System on account of insurance benefits consist of normal contributions, accrued liability contributions and contributions for administrative expenses. The valuation indicates that employer normal contributions at the rate of $16.41 \%$ of payroll for nonhazardous members and $19.62 \%$ of payroll for hazardous members are required to provide the benefits of the System for the average new member of KERS.
3. Prospective employer normal contributions on account of insurance benefits at the above rates have a present value of $\$ 2,734,725,281$. When this amount is subtracted from $\$ 10,347,259,828$, which is the present value of the total future contributions to be made by the employers, there remains $\$ 7,612,534,547$ as the amount of future accrued liability contributions.
4. For non-hazardous members, it is recommended that the accrued liability contribution rate payable by the State on account of insurance benefits be set at $16.32 \%$ of payroll. For hazardous members, it is recommended that the accrued liability contribution rate payable by the State on account of insurance benefits be set at $17.24 \%$ of payroll. These rates are sufficient to liquidate the unfunded accrued liability of $\$ 7,204,130,009$ for non-hazardous members and $\$ 408,404,538$ for hazardous members over 30 years on the assumption that the aggregate payroll for non-hazardous and hazardous members will increase by $3.50 \%$ each year.
5. The contribution rate for administrative expenses is determined to be $0.09 \%$ of payroll for nonhazardous members and $0.05 \%$ of payroll for hazardous members.
6. The development of all accrued liability amortization bases is shown in Schedule F.

## SECTION V - DERIVATION OF EXPERIENCE GAINS AND LOSSES

Actual experience will never (except by coincidence) coincide exactly with assumed experience. It is assumed that gains and losses will be in balance over a period of years, but sizable year to year fluctuations are common. Detail on the derivation of the experience gain (loss) for the year ended June 30, 2006 is shown below (\$ millions).

## Experience Gain/(Loss) <br> Retirement Benefits

|  |  | Non-Hazardous Group |  | Hazardous Group |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (1) | UAAL* as of 6/30/05 | \$ | 2,000.4 | \$ | 33.7 | \$ | 2,034.1 |
| (2) | Normal cost from last valuation |  | 80.5 |  | 10.9 |  | 91.4 |
| (3) | Actual employer contributions |  | 60.7 |  | 10.8 |  | 71.5 |
| (4) | Interest accrual: $\text { (1) } \times .0825+[[(2)-(3)] \times .04125]$ |  | 165.8 |  | 2.8 |  | 168.6 |
| (5) | Expected UAAL before changes: $(1)+(2)-(3)+(4)$ | \$ | 2,186.0 | \$ | 36.6 | \$ | 2,222.6 |
| (6) | Change due to plan amendments |  | 133.4 |  | 5.4 |  | 138.8 |
| (7) | Change due to new actuarial assumptions or methods |  | 702.3 |  | 18.1 |  | 720.4 |
| (8) | Expected UAAL after changes: $(5)+(6)+(7)$ | \$ | 3,021.7 | \$ | 60.1 | \$ | 3,081.8 |
| (9) | Actual UAAL as of 6/30/06 | \$ | 3,600.7 | \$ | 80.7 | \$ | 3,681.4 |
| (10) | Gain/(loss): (8) - (9) | \$ | (579.0) | \$ | (20.6) | \$ | (599.6) |
| (11) | Accrued liabilities as of 6/30/05 | \$ | 7,579.1 | \$ | 439.0 | \$ | 8,018.1 |
| (12) | Gain/(loss) as percent of actuarial accrued liabilities at start of year |  | (7.6\%) |  | (4.7)\% |  | (7.5)\% |

*Unfunded actuarial accrued liability.

## Experience Gain/(Loss)

Insurance Benefits

|  |  | Non-Hazardous Group |  | Hazardous Group |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (1) | UAAL* as of 6/30/05 | \$ | 2,073.5 | \$ | 198.9 | \$ | 2,272.4 |
| (2) | Normal cost from last valuation |  | 98.3 |  | 20.0 |  | 118.3 |
| (3) | Actual employer contributions |  | 53.4 |  | 17.1 |  | 70.5 |
| (4) | Interest accrual: $(1) \times .0825+[[(2)-(3)] \times .04125]$ |  | 172.9 |  | 16.5 |  | 189.4 |
| (5) | Expected UAAL before changes: $(1)+(2)-(3)+(4)$ |  | 2,291.3 |  | 218.3 |  | 2,509.6 |
| (6) | Change due to plan amendments |  | 0.0 |  | 0.0 |  | 0.0 |
| (7) | Change due to new actuarial assumptions or methods |  | 4,617.5 |  | 143.7 |  | 4,761.2 |
| (8) | Expected UAAL after changes: $(5)+(6)+(7)$ |  | 6,908.8 |  | 362.0 |  | 7,270.8 |
| (9) | Actual UAAL as of 6/30/06 |  | 7,204.1 |  | 408.4 |  | 7,612.5 |
| (10) | Gain/(loss): (8) - (9) | \$ | (295.3) |  | (46.4) |  | (341.7) |
| (11) | Accrued liabilities as of 6/30/05 | \$ | 2,680.6 | \$ | 386.8 | \$ | 3,067.4 |
| (12) | Gain/(loss) as percent of actuarial accrued liabilities at start of year |  | (11.0)\% |  | (12.0)\% |  | (11.1)\% |

*Unfunded actuarial accrued liability.

# Gains \& Losses in Accrued Liabilities <br> Resulting from Difference Between Assumed Experience \& Actual Experience (\$ Millions) 

## Retirement \$ Gain (or Loss) For Year Ending 6/30/06

Age \& Service Retirements. If members retire at older ages, there is a gain. If younger ages, a loss.

Disability Retirements. If disability claims are less than assumed, there is a gain. If more claims, a loss.

Death-in Service Benefits. If survivor claims are less than assumed, there is a gain. If more claims, there is a loss.

Withdrawal From Employment. If more liabilities are released by withdrawals than assumed, there is a gain. If smaller releases, a loss.

Pay Increases. If there are smaller pay increases than assumed, there is a gain. If greater increases, a loss.

New Members. Additional unfunded accrued liability will produce a loss.

Investment Income. If there is a greater investment income than assumed, there is a gain. If less income, a loss.

Death After Retirement. If retired members live longer than assumed, there is a loss. If not as long, a gain.

Other. Miscellaneous gains and losses resulting from changes in valuation software, data adjustments, timing of financial transactions, etc.

## Gain (or Loss) During Year From Financial Experience

Non-Recurring Items. Adjustments for plan amendments, assumption changes, method changes and contribution timing.

Composite Gain (or Loss) During Year
\$ (205.8)
16.8
15.3
(197.7)
\$ (579.0)
(961.4)
\$ $(1,540.4)$
\$ (193.6)

$$
0.2
$$

$$
0.0
$$

\$ (295.3)
$(4,617.5)$
\$ $(4,912.8)$

# Gains \& Losses in Accrued Liabilities <br> Resulting from Difference Between Assumed Experience \& Actual Experience (\$ Millions) 

## Retirement \$ Gain (or Loss) For Year Ending 6/30/06

Age \& Service Retirements. If members retire at older ages, there is a gain. If younger ages, a loss.

Disability Retirements. If disability claims are less than assumed, there is a gain. If more claims, a loss.

Death-in Service Benefits. If survivor claims are less than assumed, there is a gain. If more claims, there is a loss.

Withdrawal From Employment. If more liabilities are released by withdrawals than assumed, there is a gain. If smaller releases, a loss.

Pay Increases. If there are smaller pay increases than assumed, there is a gain. If greater increases, a loss.

New Members. Additional unfunded accrued liability will produce a loss.

Investment Income. If there is a greater investment income than assumed, there is a gain. If less income, `a loss.

Death After Retirement. If retired members live longer than assumed, there is a loss. If not as long, a gain.

Other. Miscellaneous gains and losses resulting from changes in valuation software, data adjustments, timing of financial transactions, etc.

## Gain (or Loss) During Year From Financial Experience

Non-Recurring Items. Adjustments for plan amendments, assumption changes, method changes and contribution timing.

Composite Gain (or Loss) During Year
\$ (7.9)
0.2
0.2
4.8
$\qquad$
\$ (20.6)
(24.9)
\$ (45.5)
\$
$\qquad$
\$ (46.4)
(143.7)
\$ (190.1)

## TOTAL KERS MEMBERS

ANALYSIS OF FINANCIAL EXPERIENCE

Gains \& Losses in Accrued Liabilities<br>Resulting from Difference Between Assumed Experience \& Actual Experience (\$ Millions)

## Retirement \$ Gain (or Loss) For Year Ending 6/30/06

Age \& Service Retirements. If members retire at older ages, there is a gain. If younger ages, a loss.

Disability Retirements. If disability claims are less than assumed, there is a gain. If more claims, a loss.

Death-in Service Benefits. If survivor claims are less than assumed, there is a gain. If more claims, there is a loss.

Withdrawal From Employment. If more liabilities are released by withdrawals than assumed, there is a gain. If smaller releases, a loss.

Pay Increases. If there are smaller pay increases than assumed, there is a gain. If greater increases, a loss.

New Members. Additional unfunded accrued liability will produce a loss.

Investment Income. If there is a greater investment income than assumed, there is a gain. If less income, a loss.

Death After Retirement. If retired members live longer than assumed, there is a loss. If not as long, a gain.

Other. Miscellaneous gains and losses resulting from changes in valuation software, data adjustments, timing of financial transactions, etc.

## Gain (or Loss) During Year From Financial Experience

Non-Recurring Items. Adjustments for plan amendments, assumption changes, method changes and contribution timing.

Composite Gain (or Loss) During Year
\$ (213.7)
$\qquad$
\$ (599.6)
(986.3)
\$ $(1,585.9)$
\$ (200.0)
\$ (341.7)
(4,761.2)
\$ $(5,102.9)$

## SECTION VI - REQUIRED CONTRIBUTION RATES

The valuation balance sheet gives the basis for determining the percentage rates for contributions to be made by employers to the Retirement System. The following tables show the rates of contribution payable by employers as determined from the present valuation for the 2007/2008 fiscal year.

## Required Contribution Rates <br> Non-Hazardous Retirement

## Contribution for

Amount
\% of Payroll
A. Normal Cost:
(1) Service retirement benefits
(2) Disability benefits
(3) Survivor benefits
(4) Total

| $\$$ | $121,709,501$ | $7.15 \%$ |
| :--- | ---: | :--- |
|  | $15,320,077$ | 0.90 |
|  | $3,744,907$ | 0.22 |
| $\$ 140,774,485$ | $8.27 \%$ |  |

B. Member Contributions
\$ 85,111,539
5.00\%
C. Employer Normal Cost: $[A(4)-B]$
\$ 55,662,946
3.27\%
D. Administrative Expenses
\$ 7,660,038
0.45\%
E. Unfunded Actuarial Accrued Liability Contributions*:
(1) UAAL Contribution Based on 6/30/05 Valuation:

| $\$$ | $99,920,947$ | $5.87 \%$ |
| ---: | ---: | :---: |
|  |  |  |
| $\$$ | $10,213,385$ | $0.60 \%$ |
|  | $(851,115)$ | $(0.05)$ |
|  | 170,223 | 0.01 |
|  | $9,362,269$ | 0.55 |
|  | $6,638,700$ | 0.39 |
|  | $57,365,177$ | 3.37 |
|  | $18,600,415$ | $\underline{1.09}$ |
| $\$ 101,499,054$ | $5.96 \%$ |  |

(3) UAAL Contribution Based on 6/30/06 Valuation: $[E(1)+E(2) h]$
\$ 201,420,001
11.83\%
F. Total Recommended Employer Contribution Rate:
[C+D+E(3)]
\$ 264,742,985
15.55\%

[^1]
## Required Contribution Rates <br> Hazardous Retirement

## Contribution for

Amount
\% of Payroll
A. Normal Cost:
(1) Service retirement benefits
(2) Disability benefits
(3) Survivor benefits
(4) Total

| $\$ 17,024,296$ | $12.27 \%$ |
| ---: | :---: |
| $2,539,076$ | 1.83 |
| 971,231 | 0.70 |
| $\$ 20,534,603$ | $14.80 \%$ |

B. Member Contributions
\$ 11,099,786 8.00\%
C. Employer Normal Cost: $[\mathrm{A}(4)-\mathrm{B}]$
\$ $9,434,817$
6.80\%
D. Administrative Expenses
\$ 652,112
0.47\%
E. Unfunded Actuarial Accrued Liability Contributions:*
(1) UAAL Contribution based on 6/30/05 Valuation:
\$ 1,262,601
0.91\%
(2) Changes due to:
a. Active decrements
\$ 305,244
0.22\%
b. Pay increases
c. Retiree mortality
c. Retiree mortality
d. Investment return
e. COLA
f. Assumption Change
110,9980.08
g. Other
h. Total Change
\$ 2,797,811
55,499
0.26
360,743
0.57
790,860
1.03
1,429,097
(0.18)
2.00\%
(3) UAAL Contribution based on 6/30/06 Valuation:
$[E(1)+E(2) h]$
\$ 4,060,412
2.93\%
F. Total Recommended Employer Contribution Rate:
[C + D + E(3)]
\$ 14,147,341
10.20\%
*Development of the amortization bases of the UAAL is provided in Schedule F

## Required Contribution Rates Non-Hazardous Insurance

## Contribution for

Amount
\% of Payroll

| A. Normal Cost | $\$ 279,297,162$ | $16.41 \%$ |  |
| :--- | :---: | :---: | :---: |
| B. Member Contributions* | $\$$ | 0 | $0.00 \%$ |
| C. Employer Normal Cost: [A - B] | $\$ 279,297,182$ | $16.41 \%$ |  |
| D. Administrative Expenses | $\$ 1,679,307$ | $0.09 \%$ |  |
| E. Unfunded Actuarial Accrued Liabilities** | $\$ 277,769,351$ | $16.32 \%$ |  |
| F. Total Recommended Employer Contribution Rate: |  |  |  |
| [C + D + E] |  |  |  |

*The liabilities are net of retiree contributions towards their healthcare
**Development of the amortization base of the UAAL is provided in Schedule F

## Required Contribution Rates Hazardous Insurance

| A. Normal Cost | \$ | 27,227,885 | 19.62\% |
| :---: | :---: | :---: | :---: |
| B. Member Contributions* | \$ | 0 | 0.00\% |
| C. Employer Normal Cost: [A - B] | \$ | 27,227,885 | 19.62\% |
| D. Administrative Expenses | \$ | 63,250 | 0.05\% |
| E. Unfunded Actuarial Accrued Liabilities** | \$ | 23,923,794 | 17.24\% |
| F. Total Recommended Employer Contribution Rate: $[C+D+E]$ | \$ | 51,214,929 | 36.91\% |

[^2]
## SECTION VII - ACCOUNTING INFORMATION

Governmental Accounting Standards Board Statements 25, 27, 43 and 45 set forth certain items of required supplementary information to be disclosed in the financial statements of the System and the employer. One such item is a distribution of the number of employees by type of membership, as follows:

NUMBER OF ACTIVE AND RETIRED MEMBERS AS OF JUNE 30, 2006

| GROUP | NUMBER <br> Hazardous |  |  |
| :--- | :---: | :---: | :---: |
| Hazardous | Total |  |  |
| Retirees and beneficiaries currently <br> receiving benefits | 32,140 | 1,981 | 34,121 |
| Terminated employees entitled to benefits | 29,143 | 2,501 | 31,644 |
| but not yet receiving benefits | $\underline{46,707}$ | $\underline{4,320}$ | $\underline{51,027}$ |
| Active members | 107,990 | 8,802 | 116,792 |
| Total |  |  |  |

Another such item is the Schedule of Funding Progress for retirement and insurance benefits separately as shown in the following tables.

## RETIREMENT BENEFITS

SCHEDULE OF FUNDING PROGRESS

| Actuarial Actuarial Valuation Date | Value of Plan Assets (a) | Actuarial Accrued Liability (AAL) Entry Age (b) | Unfunded AAL (UAAL) (b-a) | Funded Ratio ( $\mathrm{a} / \mathrm{b}$ ) |  | Covered Payroll ( c ) | UAAL as a Percentage of Covered Payroll $((b-a) / c)$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Non-Hazardous Members |  |  |  |  |  |  |  |
| 6/30/2001 | \$6,844,742,687 | \$5,444,035,294 | \$(1,400,707,393) | 125.7\% |  | \$1,525,089,988 | (91.8)\% |
| 6/30/2002 | 6,654,084,196 | 6,026,094,764 | $(627,989,432)$ | 110.4 |  | 1,597,344,487 | (39.3) |
| 6/30/2003 | 6,351,318,832 | 6,520,463,188 | 169,144,356 | 97.4 |  | 1,658,604,696 | 10.2 |
| 6/30/2004 | 6,000,513,743 | 7,049,613,171 | 1,049,099,428 | 85.1 |  | 1,645,412,496 | 63.8 |
| 6/30/2005 | 5,578,685,746 | 7,579,074,839 | 2,000,389,093 | 73.6 |  | 1,655,907,288 | 120.8 |
| 6/30/2006 | 5,394,086,323 | 8,994,826,247 | 3,600,739,924 | 60.0 |  | 1,702,230,777 | 211.5 |
| Hazardous Members |  |  |  |  |  |  |  |
| 6/30/2001 | \$361,677,475 | \$285,193,761 | \$(76,483,714) | 126.8\% |  | \$123,647,407 | (61.9)\% |
| 6/30/2002 | 376,384,302 | 322,069,164 | $(54,315,138)$ | 116.9 |  | 125,371,604 | (43.3) |
| 6/30/2003 | 385,925,722 | 356,879,133 | $(29,046,589)$ | 108.1 |  | 129,088,956 | (22.5) |
| 6/30/2004 | 397,212,763 | 403,578,036 | 6,365,273 | 98.4 |  | 126,664,812 | 5.0 |
| 6/30/2005 | 405,288,662 | 438,994,257 | 33,705,595 | 92.3 |  | 131,687,088 | 25.6 |
| 6/30/2006 | 427,984,192 | 508,655,903 | 80,671,711 | 84.1 |  | 138,747,320 | 58.1 |
| Total KERS Members |  |  |  |  |  |  |  |
| 6/30/2001 | \$7,206,420,161 | \$5,729,229,055 | \$ (1,477,191,106) | 125.8\% | \$ | 1,648,737,395 | (89.6)\% |
| 6/30/2002 | 7,030,468,498 | 6,348,163,928 | (682,304,570) | 110.7 |  | 1,722,716,091 | (39.6) |
| 6/30/2003 | 6,737,244,554 | 6,877,342,321 | 140,097,767 | 98.0 |  | 1,787,693,652 | 7.8 |
| 6/30/2004 | 6,397,726,506 | 7,453,191,207 | 1,055,464,701 | 85.8 |  | 1,772,077,308 | 59.6 |
| 6/30/2005 | 5,983,974,408 | 8,018,069,096 | 2,034,094,688 | 74.6 |  | 1,787,594,376 | 113.8 |
| 6/30/2006 | 5,822,070,515 | 9,503,482,151 | 3,681,411,635 | 61.3 |  | 1,840,978,097 | 200.0 |

## INSURANCE BENEFITS

## SCHEDULE OF FUNDING PROGRESS

| Actuarial Actuarial Valuation Date | Value of Plan Assets (a) | Actuarial Accrued Liability (AAL) Entry Age (b) | Unfunded AAL (UAAL) (b-a) | Funded Ratio (a/b) |  | Covered Payroll (c) | UAAL as a Percentage of Covered Payroll $((b-a) / c)$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Non-Hazardous Members |  |  |  |  |  |  |  |
| 6/30/2001 | \$449,630,605 | \$1,769,583,098 | \$1,319,952,493 | 25.4\% |  | \$1,525,089,988 | 86.6\% |
| 6/30/2002 | 521,250,455 | 1,907,683,881 | 1,386,433,426 | 27.3 |  | 1,597,344,487 | 86.8 |
| 6/30/2003 | 553,885,082 | 2,093,210,321 | 1,539,325,239 | 26.5 |  | 1,658,604,696 | 92.8 |
| 6/30/2004 | 600,586,961 | 2,335,905,365 | 1,735,318,404 | 25.7 |  | 1,645,412,496 | 105.5 |
| 6/30/2005 | 607,068,351 | 2,680,559,188 | 2,073,490,837 | 22.7 |  | 1,655,907,288 | 125.2 |
| 6/30/2006 | 611,350,765 | 7,815,480,774 | 7,204,130,009 | 7.8 |  | 1,702,230,777 | 423.2 |
| Hazardous Members |  |  |  |  |  |  |  |
| 6/30/2001 | \$119,372,742 | \$214,450,822 | \$95,078,080 | 55.7\% |  | \$123,647,407 | 76.9\% |
| 6/30/2002 | 135,874,582 | 236,819,050 | 100,944,468 | 57.4 |  | 125,371,604 | 80.5 |
| 6/30/2003 | 151,459,500 | 283,178,335 | 131,718,835 | 53.5 |  | 129,088,956 | 102.0 |
| 6/30/2004 | 169,158,879 | 323,503,563 | 154,344,684 | 52.3 |  | 126,664,812 | 121.9 |
| 6/30/2005 | 187,947,644 | 386,844,695 | 198,897,051 | 48.6 |  | 131,687,088 | 151.0 |
| 6/30/2006 | 212,833,318 | 621,237,856 | 408,404,538 | 34.3 |  | 138,747,320 | 294.4 |
| Total KERS Members |  |  |  |  |  |  |  |
| 6/30/2001 | \$569,003,347 | \$1,984,033,920 | \$1,415,030,573 | 28.7\% | \$ | 1,648,737,395 | 85.8\% |
| 6/30/2002 | 657,125,037 | 2,144,502,931 | 1,487,377,894 | 30.6 |  | 1,722,716,091 | 86.3 |
| 6/30/2003 | 705,344,582 | 2,376,388,656 | 1,671,044,074 | 29.7 |  | 1,787,693,652 | 93.5 |
| 6/30/2004 | 769,745,840 | 2,659,408,928 | 1,889,663,088 | 28.9 |  | 1,772,077,308 | 106.6 |
| 6/30/2005 | 795,015,995 | 3,067,403,883 | 2,272,387,888 | 25.9 |  | 1,787,594,376 | 127.1 |
| 6/30/2006 | 824,184,083 | 8,436,718,630 | 7,612,534,547 | 9.8 |  | 1,840,978,097 | 413.5 |

The final item of required supplementary information, the Schedule of Employer Contributions, is shown in the following tables.

Retirement Benefits
Schedule of Employer Contributions

|  | Annual Required <br> Contribution |  |  |  | Actual <br> Contributions | Percentage <br> Contributed |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Non-Hazardous Members |  |  |  |  |  |  |
| June 30, 2001 | $\$ 21,787,253$ | $\$ 23,482,080$ |  |  |  |  |
| June 30, 2002 | 0 | $1,760,328$ | $107.8 \%$ |  |  |  |
| June 30, 2003 | $4,905,399$ | $7,597,450$ | N/A |  |  |  |
| June 30, 2004 | $47,739,067$ | $21,696,543$ | 134.9 |  |  |  |
| June 30, 2005 | $85,798,943$ | $50,332,750$ | 45.4 |  |  |  |
| June 30, 2006 | $129,125,800$ | $60,680,607$ | 58.7 |  |  |  |
|  |  |  | 47.0 |  |  |  |
| June 30, 2001 | Hazardous Members |  |  |  |  |  |
| June 30, 2002 | $\$ 9,920,148$ | $\$ 10,626,663$ |  |  |  |  |
| June 30, 2003 | $7,742,052$ | $17,933,817$ | $107.1 \%$ |  |  |  |
| June 30, 2004 | $8,511,402$ | $7,322,607$ | 102.5 |  |  |  |
| June 30, 2005 | $9,600,978$ | $9,769,580$ | 86.0 |  |  |  |
| June 30, 2006 | $9,449,878$ | $9,758,547$ | 101.8 |  |  |  |
|  | $10,787,472$ | $10,803,206$ | 103.3 |  |  |  |
|  |  |  | 100.1 |  |  |  |
| June 30, 2001 | Total KERS Members |  |  |  |  |  |
| June 30, 2002 | $\$ 31,707,401$ | $\$ 34,108,743$ |  |  |  |  |
| June 30, 2003 | $7,742,052$ | $9,694,145$ | $107.6 \%$ |  |  |  |
| June 30, 2004 | $13,416,801$ | $14,920,057$ | 125.2 |  |  |  |
| June 30, 2005 | $57,340,045$ | $31,466,123$ | 111.2 |  |  |  |
| June 30, 2006 | $95,248,821$ | $60,091,297$ | 54.9 |  |  |  |
|  | $139,913,272$ | $71,483,813$ | 63.1 |  |  |  |
|  |  |  | 51.1 |  |  |  |

## Insurance Benefits

Schedule of Employer Contributions

| Year Ended | Annual Required Contribution* | Actual Contributions | Percentage Contributed |
| :---: | :---: | :---: | :---: |
| Non-Hazardous Members |  |  |  |
| June 30, 2001 | \$66,874,871 | \$66,874,871 | 100.0\% |
| June 30, 2002 | 93,993,177 | 93,912,017 | 99.9 |
| June 30, 2003 | 92,052,561 | 65,335,219 | 71.0 |
| June 30, 2004 | 77,951,553 | 78,016,737 | 100.1 |
| June 30, 2005 | 86,974,271 | 49,909,228 | 57.4 |
| June 30, 2006 | 202,498,302 | 47,634,639 | 23.5 |
| Hazardous Members |  |  |  |
| June 30, 2001 | \$13,226,298 | \$13,226,298 | 100.0\% |
| June 30, 2002 | 15,859,932 | 15,887,398 | 100.2 |
| June 30, 2003 | 15,839,215 | 15,883,263 | 100.3 |
| June 30, 2004 | 14,942,092 | 14,959,617 | 100.1 |
| June 30, 2005 | 15,892,977 | 15,395,977 | 96.9 |
| June 30, 2006 | 28,517,563 | 17,011,745 | 59.7 |
| Total KERS Members |  |  |  |
| June 30, 2001 | \$80,101,169 | \$80,101,169 | 100.0\% |
| June 30, 2002 | 109,853,109 | 109,799,416 | 100.0 |
| June 30, 2003 | 107,891,776 | 81,218,482 | 75.3 |
| June 30, 2004 | 92,893,645 | 92,976,354 | 100.1 |
| June 30, 2005 | 102,867,248 | 65,305,205 | 63.5 |
| June 30, 2006 | 231,015,865 | 64,646,384 | 28.0 |

* ARC for years after June 30, 2005 are based on GASB Statement 43.

The information presented in the required supplementary schedules was determined as part of the actuarial valuation at June 30, 2006. Additional information as of the latest actuarial valuation follows.

Retirement Benefits
$\left.\begin{array}{|lcc||}\hline & \begin{array}{c}\text { Non-Hazardous } \\ \text { Members }\end{array} & \begin{array}{c}\text { Hazardous } \\ \text { Members }\end{array} \\ \hline \text { Valuation date } & 6 / 30 / 2006 & 6 / 30 / 2006 \\ \text { Actuarial cost method } & \begin{array}{c}\text { Entry Age } \\ \text { Level percent } \\ \text { Amortization method } \\ \text { Closed }\end{array} & \begin{array}{c}\text { Entry Age } \\ \text { Level percent } \\ \text { Closed }\end{array} \\ \text { Remaining amortization period } & 14-30 \text { years } & 14-30 \text { years } \\ \text { Asset valuation method } & 5 \text { year smoothed } \\ \text { Market } & 5 \text { year smoothed } \\ \text { Market }\end{array}\right\}$

Insurance Benefits

|  | Non-Hazardous <br> Members | Hazardous <br> Members |
| :--- | :---: | :---: |
| Valuation date | $6 / 30 / 2006$ | $6 / 30 / 2006$ |
| Actuarial cost method | Entry Age <br> Level percent <br> Closed <br> Amortization method | Entry Age <br> Level percent <br> Closed |
| Remaining amortization period <br> Asset valuation method | 30 years <br> 5 year smoothed <br> Market | year smoothed <br> Market |
| Medical Trend Assumption | $12.0 \%-5.5 \%$ | $12.0 \%-5.5 \%$ |
| Year of Ultimate Trend | 2027 | 2027 |
| Actuarial assumptions: | $4.50 \%$ | $7.75 \%$ |
| Investment rate of return* | $3.50 \%$ | $3.50 \%$ |
| ${ }^{*}$ Includes inflation at |  |  |

## SCHEDULE A

## Valuation Balance Sheet and Solvency Test

The following valuation balance sheets show the assets and liabilities of the retirement system as of the current valuation date of June 30, 2006 and, for comparison purposes, as of the immediately preceding valuation date of June 30, 2005. The items shown in the balance sheet are present values actuarially determined as of the relevant valuation date.

VALUATION BALANCE SHEETS

## SHOWING THE ASSETS AND LIABILITIES OF THE

 KENTUCKY EMPLOYEES RETIREMENT SYSTEMRETIREMENT BENEFITS
NON-HAZARDOUS KERS MEMBERS

|  |  | JUNE 30, 2006 |  | NNE 30, 2005* |
| :---: | :---: | :---: | :---: | :---: |
| ASSETS |  |  |  |  |
| Current actuarial value of assets | \$ | 5,394,086,323 | \$ | 5,578,685,746 |
| Prospective contributions |  |  |  |  |
| Member contributions | \$ | 711,518,422 |  | ** |
| Employer normal contributions |  | 465,884,489 | \$ | 1,779,733,404 |
| Unfunded accrued liability contributions |  | 3,600,739,924 |  | 2,000,389,093 |
| Total prospective contributions |  | 4,778,142,835 |  | 3,780,122,497 |
| Total assets |  | 10,172,229,158 |  | 9,358,808,243 |
| LIABILITIES |  |  |  |  |
| Present value of benefits payable on account of present retired members and beneficiaries | \$ | 5,763,076,811 | \$ | 4,939,967,757 |
| Present value of benefits payable on account of active members |  | 4,290,238,304 |  | 4,302,560,635 |
| Present value of benefits payable on account of inactive members |  | 118,914,043 |  | 116,279,851 |
| Total liabilities |  | 10,172,229,158 |  | 9,358,808,243 |

*Reported by prior actuarial firm.
**Prospective member contributions and employer normal contributions not reported separately by previous actuary.

## VALUATION BALANCE SHEET <br> RETIREMENT BENEFITS <br> HAZARDOUS KERS MEMBERS

|  | JUNE 30, 2006 |  | JUNE 30, 2005* |  |
| :---: | :---: | :---: | :---: | :---: |
| ASSETS |  |  |  |  |
| Current actuarial value of assets | \$ | 427,984,192 | \$ | 405,288,662 |
| Prospective contributions |  |  |  |  |
| Member contributions | \$ | 94,495,624 |  | ** |
| Employer normal contributions |  | 80,370,934 | \$ | 189,953,721 |
| Unfunded accrued liability contributions |  | 80,671,711 |  | 33,705,595 |
| Total prospective contributions | \$ | 255,538,269 | \$ | 223,659,316 |
| Total assets | \$ | 683,522,461 | \$ | 628,947,978 |
| LIABILITIES |  |  |  |  |
| Present value of benefits payable on account of present retired members and beneficiaries | \$ | 248,804,272 | \$ | 201,390,551 |
| Present value of benefits payable on account of active members |  | 421,075,855 |  | 415,637,428 |
| Present value of benefits payable on account of inactive members |  | 13,642,334 |  | 11,919,999 |
| Total liabilities | \$ | 683,522,461 | \$ | 628,947,978 |

*Reported by prior actuarial firm.
**Prospective member contributions and employer normal contributions not reported separately by previous actuary.

## VALUATION BALANCE SHEET

## RETIREMENT BENEFITS

TOTAL KERS MEMBERS

|  | JUNE 30, 2006 |  | JUNE 30, 2005* |  |
| :---: | :---: | :---: | :---: | :---: |
| ASSETS |  |  |  |  |
| Current actuarial value of assets | \$ | 5,822,070,515 | \$ | 5,983,974,408 |
| Prospective contributions |  |  |  |  |
| Member contributions | \$ | 806,014,046 |  | ** |
| Employer normal contributions |  | 546,255,423 | \$ | 1,969,687,125 |
| Unfunded accrued liability contributions |  | 3,681,411,635 |  | 2,034,094,688 |
| Total prospective contributions | \$ | 5,033,681,104 | \$ | 4,003,781,813 |
| Total assets | \$ | 10,855,751,619 | \$ | 9,987,756,221 |
| LIABILITIES |  |  |  |  |
| Present value of benefits payable on account of present retired members and beneficiaries | \$ | 6,011,881,083 | \$ | 5,141,358,308 |
| Present value of benefits payable on account of active members |  | 4,711,314,159 |  | 4,718,198,063 |
| Present value of benefits payable on account of inactive members |  | 132,556,377 |  | 128,199,850 |
| Total liabilities | \$ | 10,855,751,619 | \$ | 9,987,756,221 |

*Reported by prior actuarial firm.
**Prospective member contributions and employer normal contributions not reported separately by previous actuary.

|  | JUNE 30, 2006 |  | JUNE 30, 2005* |  |
| :---: | :---: | :---: | :---: | :---: |
| ASSETS |  |  |  |  |
| Current actuarial value of assets | \$ | 611,350,765 | \$ | 607,068,351 |
| Prospective employer contributions |  |  |  |  |
| Normal contributions | \$ | 2,538,834,443 | \$ | 1,144,308,709 |
| Unfunded accrued liability contributions |  | 7,204,130,009 |  | 2,073,490,837 |
| Total prospective contributions |  | 9,742,964,452 |  | 3,217,799,546 |
| Total assets |  | 10,354,315,217 |  | 3,824,867,897 |
| LIABILITIES |  |  |  |  |
| Present value of benefits payable on account of present retired members and beneficiaries | \$ | 3,067,574,794 | \$ | 1,448,911,773 |
| Present value of benefits payable on account of active members |  | 6,811,189,842 |  | 2,274,248,439 |
| Present value of benefits payable on account of inactive members |  | 475,550,581 |  | 101,707,685 |
| Total liabilities |  | 10,354,315,217 |  | 3,824,867,897 |

*Reported by prior actuarial firm.

## VALUATION BALANCE SHEET <br> INSURANCE BENEFITS <br> HAZARDOUS KERS MEMBERS

|  | JUNE 30, 2006 |  | JUNE 30, 2005* |  |
| :---: | :---: | :---: | :---: | :---: |
| ASSETS |  |  |  |  |
| Current actuarial value of assets | \$ | 212,833,318 | \$ | 187,947,644 |
| Prospective employer contributions |  |  |  |  |
| Normal contributions | \$ | 195,890,838 | \$ | 191,503,057 |
| Unfunded accrued liability contributions |  | 408,404,538 |  | 198,897,051 |
| Total prospective contributions | \$ | 604,295,376 | \$ | 390,400,108 |
| Total assets | \$ | 817,128,694 | \$ | 578,347,752 |
| LIABILITIES |  |  |  |  |
| Present value of benefits payable on account of present retired members and beneficiaries | \$ | 226,036,462 | \$ | 175,343,661 |
| Present value of benefits payable on account of active members |  | 583,069,979 |  | 390,464,102 |
| Present value of benefits payable on account of inactive members |  | 8,022,253 |  | 12,539,989 |
| Total liabilities | \$ | 817,128,694 | \$ | 578,347,752 |

*Reported by prior actuarial firm.

## VALUATION BALANCE SHEET

|  | JUNE 30, 2006 |  | JUNE 30, 2005* |  |
| :---: | :---: | :---: | :---: | :---: |
| ASSETS |  |  |  |  |
| Current actuarial value of assets | \$ | 824,184,083 | \$ | 795,015,995 |
| Prospective employer contributions |  |  |  |  |
| Normal contributions | \$ | 2,734,725,281 | \$ | 1,335,811,766 |
| Unfunded accrued liability contributions |  | 7,612,534,547 |  | 2,272,387,888 |
| Total prospective contributions |  | 10,347,259,828 | \$ | 3,608,199,654 |
| Total assets |  | 11,171,443,911 | \$ | 4,403,215,649 |
| LIABILITIES |  |  |  |  |
| Present value of benefits payable on account of present retired members and beneficiaries | \$ | 3,293,611,256 | \$ | 1,624,255,434 |
| Present value of benefits payable on account of active members |  | 7,394,259,821 |  | 2,664,712,541 |
| Present value of benefits payable on account of inactive members |  | 483,572,834 |  | 114,247,674 |
| Total liabilities |  | 11,171,443,911 | \$ | 4,403,215,649 |

*Reported by prior actuarial firm.

The following tables provide the solvency test for non-hazardous and hazardous KERS members.

## Solvency Test <br> Retirement Benefits <br> Non-Hazardous KERS Members

| $\begin{aligned} & \text { Valuation } \\ & \text { Date } \end{aligned}$ | Aggregate Accrued Liabilities For |  |  |  | Portion of Accrued Liabilities Covered by Reported Asset |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | (1) <br> Active Member Contributions | (2) <br> Retired Members \& Beneficiaries | (3) <br> Active Members (Employer Financed Portion) | Actuarial Value of Assets | (1) | (2) | (3) |
| 6/30/2001* | \$825,433,562 | \$2,669,755,096 | \$1,948,846,636 | \$6,844,742,687 | 100.0\% | 100.0\% | 171.9\% |
| 6/30/2002* | 910,956,664 | 3,242,343,193 | 1,872,794,907 | 6,654,084,196 | 100.0 | 100.0 | 133.5 |
| 6/30/2003* | 859,895,312 | 3,844,696,149 | 1,815,871,727 | 6,351,318,832 | 100.0 | 100.0 | 90.7 |
| 6/30/2004* | 915,105,103 | 4,452,864,748 | 1,681,643,320 | 6,000,513,743 | 100.0 | 100.0 | 37.6 |
| 6/30/2005* | 866,044,474 | 5,056,247,608 | 1,656,782,757 | 5,578,685,746 | 100.0 | 93.2 | - |
| 6/30/2006 | 866,050,799 | 5,881,990,853 | 2,246,784,595 | 5,394,086,323 | 100.0 | 77.0 | - |

*Reported by prior actuarial firm.

## Solvency Test <br> Retirement Benefits Hazardous KERS Members

| Aggregate Accrued Liabilities For |  |  |  |  | Portion of Accrued Liabilities Covered by Reported Asset |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Valuation Date | (1) <br> Active Member Contributions | (2) <br> Retired Members \& Beneficiaries | (3) <br> Active Members (Employer Financed Portion) | Actuarial Value of Assets | (1) | (2) | (3) |
| 6/30/2001* | \$70,405,915 | \$86,372,269 | \$128,415,577 | \$361,677,475 | 100.0\% | 100.0\% | 159.6\% |
| 6/30/2002* | 77,700,666 | 110,048,474 | 134,320,024 | 376,384,302 | 100.0 | 100.0 | 140.4 |
| 6/30/2003* | 71,414,721 | 135,622,333 | 149,842,079 | 385,925,722 | 100.0 | 100.0 | 119.4 |
| 6/30/2004* | 78,817,575 | 175,102,848 | 149,657,613 | 397,212,763 | 100.0 | 100.0 | 95.7 |
| 6/30/2005* | 75,098,321 | 213,310,550 | 150,585,386 | 405,288,662 | 100.0 | 100.0 | 77.6 |
| 6/30/2006 | 87,092,538 | 262,446,606 | 159,116,759 | 427,984,192 | 100.0 | 100.0 | 49.3 |

*Reported by prior actuarial firm.

## Solvency Test <br> Insurance Benefits Non-Hazardous KERS Members

| $\begin{gathered} \text { Valuation } \\ \text { Date } \end{gathered}$ | Aggregate Accrued Liabilities For |  |  |  | Portion of Accrued Liabilities Covered by Reported Asset |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | (1) <br> Active Member Contributions | (2) <br> Retired <br>  <br> Beneficiaries | (3) <br> Active Members (Employer Financed Portion) | Actuarial Value of Assets | (1) | (2) | (3) |
| 6/30/2001* | \$0 | \$784,547,826 | \$985,035,272 | \$449,630,605 | 100.0\% | 57.3\% | -- |
| 6/30/2002* | 0 | 900,313,022 | 1,007,370,859 | 521,250,455 | 100.0 | 57.9 | -- |
| 6/30/2003* | 0 | 1,089,606,122 | 1,003,604,199 | 553,885,082 | 100.0 | 50.8 | -- |
| 6/30/2004* | 0 | 1,282,214,660 | 1,053,690,705 | 600,586,961 | 100.0 | 46.8 | -- |
| 6/30/2005* | 0 | 1,550,619,458 | 1,129,939,730 | 607,068,351 | 100.0 | 39.2 | -- |
| 6/30/2006 | 0 | 3,543,125,375 | 4,272,355,400 | 611,350,765 | 100.0 | 17.3 | -- |

*Reported by prior actuarial firm.

## Solvency Test <br> Insurance Benefits Hazardous KERS Members

| Valuation Date | Aggregate Accrued Liabilities For |  |  |  | Portion of Accrued Liabilities Covered by Reported Asset |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | (1) <br> Active Member Contributions | (2) <br> Retired Members \& Beneficiaries | (3) <br> Active Members (Employer Financed Portion) | Actuarial Value of Assets | (1) | (2) | (3) |
| 6/30/2001* | \$0 | \$77,157,196 | \$137,293,626 | \$119,372,742 | 100.0\% | 100.0\% | 30.7\% |
| 6/30/2002* | 0 | 90,978,506 | 145,840,544 | 135,874,582 | 100.0 | 100.0 | 30.8 |
| 6/30/2003* | 0 | 113,979,451 | 169,198,884 | 151,459,500 | 100.0 | 100.0 | 22.2 |
| 6/30/2004* | 0 | 142,872,557 | 180,631,006 | 169,158,879 | 100.0 | 100.0 | 14.6 |
| 6/30/2005* | 0 | 187,883,650 | 198,961,045 | 187,947,644 | 100.0 | 100.0 | -- |
| 6/30/2006 | 0 | 234,058,715 | 387,179,141 | 212,833,318 | 100.0 | 90.9 | -- |

*Reported by prior actuarial firm.

## SCHEDULE B

## Development of Actuarial Value of Assets

## Retirement Benefits

Non-Hazardous Members

| Valuation Date June 30: | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A. Actuarial Value Beginning of Year | \$6,000,513,743 | \$5,578,685,745 |  |  |  |  |
| B. Market Value End of Year | 5,362,630,697 | 5,440,132,708 |  |  |  |  |
| C. Market Value Beginning of Year | 5,258,994,145 | 5,362,630,697 |  |  |  |  |
| D. Cash Flow |  |  |  |  |  |  |
| D1. Contributions | 178,133,769 | 168,287,852 |  |  |  |  |
| D2. Benefit Payments | $(531,219,607)$ | $(587,578,810)$ |  |  |  |  |
| D3. Administrative Expenses | $(5,916,003)$ | $(7,567,641)$ |  |  |  |  |
| D4. Investment Expenses | $(4,380,304)$ | $(4,466,247)$ |  |  |  |  |
| D5. Net | $(363,376,145)$ | $(431,324,846)$ |  |  |  |  |
| E. Investment Income |  |  |  |  |  |  |
| E1. Market Total: B.-C.-D5. | 467,012,697 | 508,826,857 |  |  |  |  |
| E2. Assumed Rate | 8.25\% | 8.25\% |  |  |  |  |
| E3. Amount for Immediate Recognition | 480,053,118 | 429,275,362 |  |  |  |  |
| E4. Amount for Phased-In Recognition | $(13,040,421)$ | 79,551,495 |  |  |  |  |
| F. Phased-In Recognition of Investment Income |  |  |  |  |  |  |
| F1. Current Year: 0.20*E4. | $(2,608,084)$ | 15,910,299 |  |  |  |  |
| F2. First Prior Year | 28,891,832 | $(2,608,084)$ | 15,910,299 |  |  |  |
| F3. Second Prior Year | $(67,554,224)$ | 28,891,832 | $(2,608,084)$ | 15,910,299 |  |  |
| F4. Third Prior Year | $(157,189,761)$ | $(67,554,224)$ | 28,891,832 | $(2,608,084)$ | 15,910,299 |  |
| F5. Fourth Prior Year | (340,044,734) | $(157,189,761)$ | (67,554,224) | 28,891,832 | $(2,608,084)$ | 15,910,299 |
| F6. Total Recognized Investment Gain | $(538,504,971)$ | $(182,549,938)$ | $(25,360,177)$ | $(42,194,047)$ | 13,302,215 | 15,910,299 |
| G. Actuarial Value End of Year: |  |  |  |  |  |  |
| A. +D5.+E3.+F6. | \$5,578,685,745 | \$5,394,086,323 |  |  |  |  |
| H. Difference Between Market \& Actuarial Values | \$(216,055,048) | \$46,046,385 | \$71,406,562 | \$29,212,515 | \$15,910,299 | \$0 |


 assumed rate, Actuarial Value of Assets will tend to be greater than market value. If assumed rates are exactly realized for 4 consecutive years, actuarial value will become equal to market value

# Development of Actuarial Value of Assets 

## Retirement Benefits

Hazardous Members

| Valuation Date June 30: | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A. Actuarial Value Beginning of Year | \$397,212,763 | \$405,288,662 |  |  |  |  |
| B. Market Value End of Year | 398,308,897 | 437,029,583 |  |  |  |  |
| C. Market Value Beginning of Year | 366,569,507 | 398,308,897 |  |  |  |  |
| D. Cash Flow |  |  |  |  |  |  |
| D1. Contributions | 21,383,377 | 22,858,959 |  |  |  |  |
| D2. Benefit Payments | $(22,255,069)$ | $(25,172,682)$ |  |  |  |  |
| D3. Administrative Expenses | $(511,021)$ | $(645,377)$ |  |  |  |  |
| D4. Investment Expenses | $(389,065)$ | $(352,105)$ |  |  |  |  |
| D5. Net | $(1,717,787)$ | $(3,311,205)$ |  |  |  |  |
| E. Investment Income |  |  |  |  |  |  |
| E1. Market Total: B.-C.-D5. | 33,457,177 | 42,031,891 |  |  |  |  |
| E2. Assumed Rate | 8.25\% | 8.25\% |  |  |  |  |
| E3. Amount for Immediate Recognition | 32,699,194 | 33,090,526 |  |  |  |  |
| E4. Amount for Phased-In Recognition | 757,983 | 8,941,365 |  |  |  |  |
| F. Phased-In Recognition of Investment Income |  |  |  |  |  |  |
| F1. Current Year: 0.20*E4. | 151,597 | 1,788,273 |  |  |  |  |
| F2. First Prior Year | 2,340,134 | 151,597 | 1,788,273 |  |  |  |
| F3. Second Prior Year | $(3,242,759)$ | 2,340,134 | 151,597 | 1,788,273 |  |  |
| F4. Third Prior Year | $(8,121,036)$ | $(3,242,759)$ | 2,340,134 | 151,597 | 1,788,273 |  |
| F5. Fourth Prior Year | $(14,033,444)$ | (8,121,036) | $(3,242,759)$ | 2,340,134 | 151,597 | 1,788,273 |
| F6. Total Recognized Investment Gain | $(22,905,508)$ | $(7,083,791)$ | 1,037,245 | 4,280,004 | 1,939,870 | 1,788,273 |
| G. Actuarial Value End of Year: |  |  |  |  |  |  |
| A.+D5.+E3.+F6. | \$405,288,662 | \$427,984,192 |  |  |  |  |
| H. Difference Between Market \& Actuarial Values | \$(6,979,765) | \$9,045,391 | \$8,088146 | \$3,728142 | \$1,788,273 | \$0 |


 assumed rate, Actuarial Value of Assets will tend to be greater than market value. If assumed rates are exactly realized for 4 consecutive years, actuarial value will become equal to market value.

## Development of Actuarial Value of Assets <br> Insurance Benefits <br> Non-Hazardous Members

| Valuation Date June 30: | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A. Actuarial Value Beginning of Year | \$600,586,961 | \$607,068,351 |  |  |  |  |
| B. Market Value End of Year | 610,901,623 | 632,642,846 |  |  |  |  |
| C. Market Value Beginning of Year | 587,680,647 | 610,901,623 |  |  |  |  |
| D. Cash Flow |  |  |  |  |  |  |
| D1. Contributions | 51,431,954 | 53,404,601 |  |  |  |  |
| D2. Benefit Payments | $(75,571,076)$ | $(95,822,805)$ |  |  |  |  |
| D3. Administrative Expenses | $(463,299)$ | $(1,679,307)$ |  |  |  |  |
| D4. Investment Expenses | $(435,551)$ | $(442,465)$ |  |  |  |  |
| D5. Net | $(25,037,972)$ | $(44,539,976)$ |  |  |  |  |
| E. Investment Income |  |  |  |  |  |  |
| E1. Market Total: B.-C.-D5. | 48,258,948 | 66,281,199 |  |  |  |  |
| E2. Assumed Rate | 8.25\% | 8.25\% |  |  |  |  |
| E3. Amount for Immediate Recognition | 48,515,608 | 49,022,827 |  |  |  |  |
| E4. Amount for Phased-In Recognition | $(256,660)$ | 17,258,372 |  |  |  |  |
| F. Phased-In Recognition of Investment Income |  |  |  |  |  |  |
| F1. Current Year: 0.20*E4. | $(51,332)$ | 3,451,674 |  |  |  |  |
| F2. First Prior Year | 7,351,776 | $(51,332)$ | 3,451,674 |  |  |  |
| F3. Second Prior Year | $(7,064,172)$ | 7,351,776 | $(51,332)$ | 3,451,674 |  |  |
| F4. Third Prior Year | $(3,888,383)$ | (7,064,172) | 7,351,776 | $(51,332)$ | 3,451,674 |  |
| F5. Fourth Prior Year | (13,344,135) | $(3,888,383)$ | (7,064,172) | 7,351,776 | $(51,332)$ | 3,451,674 |
| F6. Total Recognized Investment Gain | $(16,996,246)$ | $(200,437)$ | 3,687,946 | 10,752,118 | 3,400,342 | 3,451,674 |
| G. Actuarial Value End of Year: |  |  |  |  |  |  |
| A.+D5.+E3.+F6. | \$607,068,351 | \$611,350,765 |  |  |  |  |
| H. Difference Between Market \& Actuarial Values | \$3,833,272 | \$21,292,081 | \$17,604,135 | \$6,852,017 | \$3,451,674 | \$0 |


 assumed rate, Actuarial Value of Assets will tend to be greater than market value. If assumed rates are exactly realized for 4 consecutive years, actuarial value will become equal to market value.

# Development of Actuarial Value of Asset 

## Insurance Benefits

## Hazardous Members

| Valuation Date June 30: | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A. Actuarial Value Beginning of Year | \$169,158,879 | \$187,947,644 |  |  |  |  |
| B. Market Value End of Year | 188,871,226 | 223,523,081 |  |  |  |  |
| C. Market Value Beginning of Year | 162,127,373 | 188,871,226 |  |  |  |  |
| D. Cash Flow |  |  |  |  |  |  |
| D1. Contributions | 15,653,592 | 17,100,064 |  |  |  |  |
| D2. Benefit Payments | $(4,852,962)$ | $(6,513,266)$ |  |  |  |  |
| D3. Administrative Expenses | $(54,640)$ | $(63,250)$ |  |  |  |  |
| D4. Investment Expenses | $(129,342)$ | $(211,889)$ |  |  |  |  |
| D5. Net | 10,616,648 | 10,311,659 |  |  |  |  |
| E. Investment Income |  |  |  |  |  |  |
| E1. Market Total: B.-C.-D5. | 16,127,205 | 24,340,195 |  |  |  |  |
| E2. Assumed Rate | 8.25\% | 8.25\% |  |  |  |  |
| E3. Amount for Immediate Recognition | 14,393,544 | 16,227,862 |  |  |  |  |
| E4. Amount for Phased-In Recognition | 1,733,661 | 8,112,334 |  |  |  |  |
| F. Phased-In Recognition of Investment Income |  |  |  |  |  |  |
| F1. Current Year: 0.20*E4. | 346,732 | 1,622,467 |  |  |  |  |
| F2. First Prior Year | 2,465,285 | 346,732 | 1,622,467 |  |  |  |
| F3. Second Prior Year | $(1,770,872)$ | 2,465,285 | 346,732 | 1,622,467 |  |  |
| F4. Third Prior Year | $(4,317,459)$ | $(1,770,872)$ | 2,465,285 | 346,732 | 1,622,467 |  |
| F5. Fourth Prior Year | (2,950,515) | $(4,317,459)$ | (1,770,872) | 2,465,285 | 346,732 | 1,622,467 |
| F6. Total Recognized Investment Gain | $(6,226,829)$ | $(1,653,847)$ | 2,663,612 | 4,434,484 | 1,969,199 | 1,622,467 |
| G. Actuarial Value End of Year: |  |  |  |  |  |  |
| A.+D5.+E3.+F6. | \$187,947,644* | \$212,833,318 |  |  |  |  |
| H. Difference Between Market \& Actuarial Values | \$923,582 | \$10,689,763 | \$8,026,151 | \$3,591,667 | \$1,622,467 | \$0 |


 assumed rate, Actuarial Value of Assets will tend to be greater than market value. If assumed rates are exactly realized for 4 consecutive years, actuarial value will become equal to market value.
*This is the actuarial value as reported by the previous actuary. It differs from the method in the table above by $\$ 5,402$. The difference is not material.

## SCHEDULE C

## STATEMENT OF ACTUARIAL ASSUMPTIONS AND METHODS

The assumptions and methods used in the valuation were selected by the prior actuarial firm based on the actuarial experience study prepared as of June 30, 2005, submitted January 12, 2006, and adopted by the Board on January 19, 2006.

INVESTMENT RATE OF RETURN: 7.75\% per annum, compounded annually for retirement benefits. A blended rate is necessary to meet GASB Statement 43 requirements for insurance benefits. The current blended rate for KERS non-hazardous is $4.50 \%$ and for KERS hazardous is $7.75 \%$.

SALARY INCREASES: Representative values of the assumed annual rates of future salary increases for both non-hazardous and hazardous members are as follows and include inflation at 3.50\% per annum:

|  | Annual Rates of <br> Service |  |  | Merit \& Seniority <br> Non- <br> Hazardous | Hazardous |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | $10.0 \%$ | $11.0 \%$ | Base <br> (Economy) | Increase Next Year <br> Non- <br> Hazardous | Hazardous |
| $0-1$ | 3.5 | 4.0 | $3.5 \%$ | $13.5 \%$ | $14.5 \%$ |
| $1-2$ | 2.0 | 3.5 | 3.5 | 7.0 | 7.5 |
| $2-3$ | 1.5 | 3.0 | 3.5 | 5.5 | 7.0 |
| $3-4$ | 1.5 | 2.5 | 3.5 | 5.0 | 6.5 |
| $4-5$ | 1.0 | 2.0 | 3.5 | 4.5 | 6.0 |
| $5-6$ | 1.0 | 1.5 | 3.5 | 4.5 | 5.5 |
| $6-7$ | 1.0 | 1.5 | 3.5 | 4.5 | 5.0 |
| $7-8$ | 0.5 | 1.0 | 3.5 | 4.0 | 5.0 |
| $8-9$ | 0.5 | 1.0 | 3.5 | 4.0 | 4.5 |
| $9-10$ | 0.5 | 0.5 | 3.5 | 4.0 | 4.5 |
| $10 \&$ over |  |  |  |  | 4.0 |

SEPARATIONS FROM ACTIVE SERVICE: Representative values of the assumed annual rates of death, disability, withdrawal and retirement are shown in the following tables:

## Non-Hazardous Members

$\left.$|  |  | Death <br> Age |  |  | Withdrawal <br> and Vesting* |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 20 | $6.00 \%$ | Male | Female |  |  |
| Disability |  |  |  |  |  |$\quad$| Service |
| :---: |
| Retirement** | \right\rvert\,

* Select rates of withdrawal apply in the first five years of employment regardless of age. The rates are $15.0 \%$, $14.0 \%, 10.0 \%, 8.0 \%$ and $6.0 \%$, respectively.
** If service is at least 27 years, the rate is $25 \%$. All rates are doubled during the window period expiring January 1, 2009, for those eligible for enhanced benefits.

Hazardous Members

|  | Withdrawal <br> and <br> Vesting* | Male | Female | Disability | Service | Rate |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Age | $6.00 \%$ | $0.10 \%$ | $0.08 \%$ | $0.07 \%$ | 20 | $20.0 \%$ |
| 20 | 5.40 | 0.12 | 0.08 | 0.09 | 25 | 20.0 |
| 25 | 4.80 | 0.13 | 0.09 | 0.12 | 30 | 35.0 |
| 30 | 3.60 | 0.14 | 0.10 | 0.17 | 35 | 60.0 |
| 35 | 2.66 | 0.16 | 0.12 | 0.27 |  |  |
| 40 | 1.98 | 0.21 | 0.15 | 0.44 |  |  |
| 45 | 1.92 | 0.31 | 0.19 | 0.75 |  |  |
| 50 | 1.08 | 0.49 | 0.28 | 1.23 |  |  |
| 55 | 0.75 | 0.85 | 0.49 | 1.95 |  |  |
| 60 |  |  |  |  |  |  |

* Select rates of withdrawal apply in the first five years of employment regardless of age. The rates are $15.0 \%$, $14.0 \%, 10.0 \%, 8.0 \%$ and $6.0 \%$, respectively.
** $75 \%$ are presumed to be non-duty related, and $25 \%$ are assumed to be duty related.
*** The annual rate of service retirement is $100 \%$ at age 65.

HEALTH CARE COST TREND RATES: Following is a chart detailing trend assumptions.

| Year | Trend |
| :---: | :---: |
| $2006-08$ | $12.0 \%$ |
| $2009-11$ | 11.0 |
| $2012-14$ | 10.0 |
| $2015-17$ | 9.0 |
| $2018-20$ | 8.0 |
| $2021-23$ | 7.0 |
| $2024-26$ | 6.0 |
| 2027 and beyond | 5.5 |

AGE RELATED MORBIDITY: Per capita costs are adjusted to reflect expected cost changes related to age. The increase to the net incurred claims was assumed to be:

| Participant Age | Annual Increase |
| :---: | :---: |
| $65-69$ | $3.0 \%$ |
| $70-74$ | $2.5 \%$ |
| $75-79$ | $2.0 \%$ |
| $80-84$ | $1.0 \%$ |
| $85-89$ | $0.5 \%$ |
| 90 and over | $0.0 \%$ |

ANTICIPATED PLAN PARTICIPATION: The assumed annual rates of plan participation are as follows:

| Medical | Non-Hazardous | Hazardous |
| :--- | :---: | :---: |
| Participation | $90 \%$ | $100 \%$ |

Following are charts detailing expected premiums for pre- and post-Medicare for the year following the valuation date.

MEDICAL INSURANCE CONTRIBUTION RATES PRE-MEDICARE ELIGIBLE

| July - December 2006 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Single | Parent Plus | Couple | Family |  |
|  |  |  |  |  |  |
| TOTAL PREMIUMS |  |  |  |  |  |
|  |  |  |  |  |  |
| Essential | N/A | $\$ 550.62$ | $\$ 845.36$ | $\$ 942.72$ |  |
| Enhanced | $\$ 432.08$ | $\$ 662.71$ | $\$ 1,014.67$ | $\$ 1,130.82$ |  |
| Premier | $\$ 447.20$ | $\$ 688.87$ | $\$ 1,048.68$ | $\$ 1,168.62$ |  |

## MEDICARE ELIGIBLE

| Available Plan | Cost |
| :--- | :---: |
| Kentucky Retirement System Health Plan - Medical Only | $\$ 143.00$ |
| Kentucky Retirement System Health Plan - PLUS | $\$ 237.00$ |
| Kentucky Retirement System Health Plan - PREMIUM | $\$ 310.00$ |
| Anthem Senior Advantage (HMO Local Network) | $\$ 168.00$ |
| Anthem Blue Medicare Access (PPO Regional Network) | $\$ 208.00$ |

DEATH AFTER RETIREMENT: The rates of mortality for the period after service retirement are according to the 1983 Group Annuity Mortality Table for all retired members and beneficiaries as of June 30, 2006 and the 1994 Group Annuity Mortality Table for all other members. The Group Annuity Mortality Table set forward 5 years is used for the period after disability retirement.

PERCENT MARRIED: 100\% of employees are assumed to be married, with the wife 3 years younger than the husband.

DEPENDENT CHILDREN: For hazardous members' duty-related death benefits, it is assumed that the member is survived by two dependent children each age 6.

UNUSED SICK LEAVE: It is assumed that a member will be granted one-half year of service credit for unused sick leave at termination of employment.

ACTUARIAL METHOD: Entry age normal cost method. Actuarial gains and losses are reflected in the unfunded actuarial accrued liability. For pre-Medicare retiree healthcare liabilities, the current premium charged by the Kentucky Employees' Health Plan (KEHP) is used as the base cost and is projected forward using the healthcare trend assumption shown above. No implicit rate subsidy is calculated or recognized as the subsidy is the responsibility of KEHP. For the Medicare-eligible retirees, claims were analyzed and current premiums were utilized with appropriate aging factors applied.

ASSETS: Actuarial value, as developed in Schedule B. The actuarial value of assets recognizes a portion of the difference between the market value of assets and the expected market value of assets, based on the assumed valuation rate of return. The amount recognized each year is $20 \%$ of the difference between market value and expected market value.

## SCHEDULE D

## SUMMARY OF MAIN BENEFIT AND CONTRIBUTION PROVISIONS

This schedule summarizes the major retirement benefit provisions of KERS included in the valuation. It is not intended to be, nor should it be interpreted as, a complete statement of all plan provisions.

Plan Year:

## Non-Hazardous Normal Retirement:

Age Requirement
Service Requirement
Amount

July 1 through June 30

65
None
If a member has at least 48 months of service, the monthly benefit is $1.97 \%$ times final average compensation times years of service. For members who were participants in any one of the state retirement systems from January 1, 1998 through January 1, 1999, the benefit factor is $2.00 \%$. For these members who retire between January 1, 1999 and January 31, 2009 with at least 240 months of service, the benefit factor is 2.20\%.

Final compensation is the average salary during the five highest paid fiscal years. If the months of service credit during the highest five-year period are less than fortyeight, one or more additional fiscal years shall be used. For a non-hazardous member whose effective retirement date is between August 1, 2001 and January 1, 2009, and whose total service credit is at least 27 years and whose age and years of service total at least 75, final compensation is based on three years rather than five years. If the months of service credit during the highest three-year period are less than twenty-four, one or more additional fiscal years shall be used.

## Hazardous Normal Retirement:

Age Requirement
Service Requirement
Amount

## 55

None

If a member has at least 60 months of service, the monthly benefit is $2.49 \%$ times final average compensation times years of service.

Final compensation is the average salary during the three highest paid fiscal years. If the months of service credit during the highest three-year period are less than twenty-four, one or more additional fiscal years shall be used.

If a member has less than 60 months of service, the monthly benefit is the actuarial equivalent of two times the member's contributions with interest.

## Non-Hazardous Early Retirement:

Requirement

Amount

## Hazardous Early Retirement:

Requirement

## Amount

## Non-Hazardous Disability:

Age Requirement
Service Requirement
Members whose participation began before 8/1/2004

Members whose participation
began on or after 8/1/2004

Age 55 with 60 months of service or any age with 25 years of service.

Normal retirement benefit reduced by 5\% per year for the first five years and $4 \%$ per year for the next five years for each year the member is younger than age 65 or has less than 27 years of service, whichever is smaller.

Age 50 with 15 years of service or any age with 20 years of service.

Normal retirement benefit reduced by 5.5\% per year for each year the member is younger than age 55 or has less than 20 years of service, whichever is smaller.

None
60 months

Normal retirement benefit except that service credit will be added to total service for the period from the last day of plan employment to the member's 65th birthday or until the combined total service as of the last day of paid employment and added service equals 25 years. The total amount of service credit added shall not exceed the member's actual service credit on the last day of paid employment. For members with at least 25 years of service but less than 27 years service, total service shall be 27 years. For employees with 27 or more years of service credit, actual service will be used.

A contributing member in a non-hazardous position who is disabled in the line of duty is entitled to a retirement benefit of not less than $25 \%$ of the member's final monthly rate of pay plus $10 \%$ of the member's final monthly rate of pay for each dependent child. The maximum dependent child's benefit is $40 \%$ of the member's final monthly rate of pay.

Normal retirement benefit based on actual service with no penalty or, if larger, 20\% of the Final Rate of Pay. May apply for disability even after normal retirement age.

## Hazardous Disability:

Age Requirement<br>Service Requirement<br>Members whose participation began before 8/1/2004<br>Members whose participation began on or after 8/1/2004

None
60 months

Normal retirement benefit except that service credit will be added to total service for the period from the last day of plan employment to the member's 55th birthday or until the combined total service as of the last day of paid employment and added service equals 20 years. The total amount of service credit added shall not exceed the member's actual service credit on the last day of paid employment. For employees with 20 or more years of service credit, actual service credit will be used.

A member in a hazardous position who is disabled in the line of duty is entitled to a retirement benefit of not less than $25 \%$ of the member's final monthly rate of pay plus $10 \%$ of his final monthly rate of pay for each dependent child. The maximum dependent child's benefit is $40 \%$ of the member's final monthly rate of pay.

Normal retirement benefit based on actual service with no penalty or, if larger, $25 \%$ of the Final Rate of Pay. May apply for disability even after normal retirement age.

None
60 months. Service purchased after August 1, 2004 does not count toward vesting insurance benefits. Service purchased by employees who began participating on or after August 1, 2004 does not count toward vesting retirement benefits.

Normal retirement benefit deferred to normal retirement age or reduced benefit payable at early retirement age.

65 for non-hazardous members and 55 for hazardous members.

## Pre-Retirement Death Benefit (not in line of duty):

Requirement

Amount

Any age with 60 months of service or age 65 with 48 months of service.

Benefit equal to the benefit the member would have received had the member retired on the day before the date of death and elected a 100\% joint and survivor form. Benefit is actuarially reduced if member is less than age 55 at date of death.

Spouse's Pre-Retirement Death Benefit (in line of duty):

Requirement
Amount

None
The spouse may choose (1) a $\$ 10,000$ lump sum payment and monthly payments of $25 \%$ of the member's final monthly rate of pay or (2) benefits based on the member's age, years of service and final compensation at date of death.

Dependent Non-Spouse's Death Benefit (in line of duty) - Hazardous Plan:

Requirement

Amount

None

The non-spouse may choose (1) a $\$ 10,000$ lump sum payment or (2) benefits based upon the member's age, years of service and final compensation at date of death.

## Dependent Child's Death Benefit (in line of duty):

Requirement None

Amount
$10 \%$ of member's final monthly rate of pay up to a maximum of $40 \%$.

## Post-Retirement Death Benefit:

Lump-sum Benefit
Husband and Wife
The choice of payment option selected by the member will determine the monthly benefits provided to the beneficiary upon the member's death.

## Insurance Plan for Retirees:

Members whose participation began before July 1, 2003

Members whose participation began on or after July 1, 2003

The Retirement System pays a portion of medical premiums for retirees, and in the case of hazardous duty retirees, their dependents and beneficiaries. The Insurance Fund will pay $0 \%, 25 \%, 50 \%, 75 \%$, or $100 \%$ of the premiums depending on retiree eligibility as reported by the System.

The Retirement System pays $\$ 10$ per month per year of service toward medical premiums for non-hazardous retirees, $\$ 15$ per month per year of service for hazardous retirees, and $\$ 10$ per month per year of service for surviving spouses of hazardous employees. "Line of duty" insurance benefits will be calculated as if the member had at least 20 years of hazardous service.

5\% of salary.
$8 \%$ of salary.

## SCHEDULE E

DETAILED TABULATIONS OF THE DATA
Schedule of Non-Hazardous Retired Members Added to and Removed From Rolls Last Six Fiscal Years

| Year Ending June 30 | 2001 | 2002 | 2003* | 2004* | 2005* | 2006 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number |  |  |  |  |  |
| Beginning of Year | N/A | N/A | 26,703 | 27,233 | 28,892 | 30,770 |
| Added | N/A | N/A | 2,148 | 2,473 | 2,481 | 2,481 |
| Removed | N/A | N/A | 1,618 | 814 | 603 | 1,111 |
| End of Year | N/A | N/A | 27,233 | 28,892 | 30,770 | 32,140 |
|  | Annual Allowances |  |  |  |  |  |
| Beginning of Year | N/A | N/A | N/A | \$393,048,800 | \$449,410,400 | \$509,347,800 |
| Added | N/A | N/A | 48,272,600 | 57,329,301 | 56,489,600 | 65,942,585 |
| Removed | N/A | N/A | 13,060,300 | 6,092,500 | 5,298,200 | 9,123,382 |
| End of Year | N/A | N/A | \$393,048,800 | \$449,410,400 | \$509,347,800 | \$566,167,003 |
| \% Increase in Allowances | N/A | N/A | N/A | 14.34\% | 13.34\% | 11.31\% |
| Average Annual Allowance | N/A | N/A | \$14,433 | \$15,555 | \$16,553 | \$17,611 |

*Reported by prior actuarial firm.

## Schedule of Hazardous Retired Members Added to and Removed From Rolls

 Last Six Fiscal Years| Year Ending June 30 | 2001 | 2002 | 2003* | 2004* | 2005* | 2006 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number |  |  |  |  |  |
| Beginning of Year | N/A | N/A | 1,208 | 1,357 | 1,549 | 1,752 |
| Added | N/A | N/A | 170 | 227 | 234 | 256 |
| Removed | N/A | N/A | 21 | 35 | 31 | 28 |
| End of Year | N/A | N/A | 1,357 | 1,549 | 1,752 | 1,980 |
|  | Annual Allowances |  |  |  |  |  |
| Beginning of Year | N/A | N/A | N/A | \$12,974,700 | \$16,099,000 | \$19,640,700 |
| Added | N/A | N/A | 2,333,400 | 3,070,600 | 3,415,500 | 3,929,666 |
| Removed | N/A | N/A | 130,400 | 155,000 | 191,000 | 188,829 |
| End of Year | N/A | N/A | \$12,974,700 | \$16,099,000 | \$19,640,700 | \$23,381,537 |
| \% Increase in Allowances | N/A | N/A | N/A | 24.08\% | 22.00\% | 19.25\% |
| Average Annual Allowance | N/A | N/A | \$9,561 | \$10,393 | \$11,210 | \$11,809 |

*Reported by prior actuarial firm.

Non-Hazardous
Retired Lives Summary

|  | Male Lives |  | Female Lives |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number | Monthly Benefits | Number | Monthly Benefits | Number | Monthly Benefits |
| Basic Form | 2,783 | \$4,333,702.22 | 7,611 | \$9,531,240.44 | 10,394 | \$13,864,942.66 |
| Straight Life (Old Plan) | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Joint \& Survivor |  |  |  |  |  |  |
| 100\% to Beneficiary | 1721 | 2,567,728.11 | 654 | 634,980.44 | 2,375 | 3,202,708.55 |
| 66-2/3\% to Beneficiary | 781 | 1,831,408.67 | 297 | 550,776.23 | 1,078 | 2,382,184.90 |
| 50\% to Beneficiary | 1,013 | 2,178,170.85 | 924 | 1,691,633.43 | 1,937 | 3,869,804.28 |
| Pop-up Option | 2,682 | 5,855,634.82 | 1,946 | 3,447,216.24 | 4,628 | 9,302,851.06 |
| 10 Years Certain | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 10 Years Certain \& Life | 973 | 1,286,851.54 | 1,720 | 2,147,809.83 | 2,693 | 3,434,661.37 |
| Social Security Option |  |  |  |  |  |  |
| Age 62 Basic | 415 | 848,310.79 | 947 | 1,473,616.80 | 1,362 | 2,321,927.59 |
| Age 62 Survivorship | 870 | 1,645,945.57 | 540 | 858,935.41 | 1,410 | 2,504,880.98 |
| Partial Deferred (Old Plan) | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Widows Age 60 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Dependent Child | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Refund | 1 | 1,683.30 | 0 | 0.00 | 1 | 1,683.30 |
| 15 Years Certain \& Life | 380 | 531,044.36 | 411 | 554,131.14 | 791 | 1,085,175.50 |
| 20 Years Certain \& Life | 346 | 666,786.86 | 363 | 554,369.99 | 709 | 1,221,156.85 |
| 5 Years Certain | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| PLSO 12 Month Basic | 47 | 61,778.24 | 153 | 195,428.92 | 200 | 257,207.16 |
| PLSO 24 Month Basic | 18 | 21,033.62 | 93 | 84,157.11 | 111 | 105,190.73 |
| PLSO 36 Month Basic | 85 | 60,812.07 | 179 | 106,492.55 | 264 | 167,304.62 |
| PLSO 12 Month Survivor | 55 | 88,329.08 | 43 | 63,871.73 | 98 | 152,200.81 |
| PLSO 24 Month Survivor | 50 | 51,108.81 | 42 | 52,503.42 | 92 | 103,612.23 |
| PLSO 36 Month Survivor | 147 | 120,827.59 | 75 | 49,697.94 | 222 | 170,525.53 |
| Total | 12,367 | \$22,151,156.50 | 15,998 | \$21,996,861.62 | 28,365 | \$44,148,018.12 |

Hazardous
Retired Lives Summary

|  | Male Lives |  | Female Lives |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number | Monthly Benefits | Number | Monthly Benefits | Number | Monthly Benefits |
| Basic Form | 253 | \$240,459.50 | 192 | \$151,188.21 | 445 | \$391,647.71 |
| Straight Life (Old Plan) | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Joint \& Survivor |  |  |  |  |  |  |
| 100\% to Beneficiary | 152 | 150,866.42 | 10 | 7,751.73 | 162 | 158,618.15 |
| 66-2/3\% to Beneficiary | 58 | 63,077.75 | 7 | 6,652.67 | 65 | 69,730.42 |
| 50\% to Beneficiary | 98 | 130,416.57 | 15 | 19,824.61 | 113 | 150,241.18 |
| Pop-up Option | 368 | 447,549.65 | 64 | 63,094.27 | 432 | 510,643.92 |
| 10 Years Certain | 18 | 23,972.48 | 5 | 5,120.26 | 23 | 29,092.74 |
| 10 Years Certain \& Life | 86 | 70,029.17 | 36 | 23,602.88 | 122 | 93,632.05 |
| Social Security Option |  |  |  |  |  |  |
| Age 62 Basic | 45 | 44,964.82 | 21 | 15,326.98 | 66 | 60,291.80 |
| Age 62 Survivorship | 102 | 132,841.35 | 12 | 7,355.41 | 114 | 140,196.76 |
| Partial Deferred (Old Plan) | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Widows Age 60 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Dependent Child | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Refund | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 15 Years Certain \& Life | 33 | 36,189.32 | 9 | 8,647.78 | 42 | 44,837.10 |
| 20 Years Certain \& Life | 32 | 27,628.38 | 14 | 19,678.55 | 46 | 47,306.93 |
| 5 Years Certain | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| PLSO 12 Month Basic | 7 | 6,691.04 | 8 | 7,450.41 | 15 | 14,141.45 |
| PLSO 24 Month Basic | 12 | 12,294.46 | 6 | 3,506.98 | 18 | 15,801.44 |
| PLSO 36 Month Basic | 27 | 24,205.03 | 16 | 10,477.31 | 43 | 34,682.34 |
| PLSO 12 Month Survivor | 13 | 15,877.49 | 3 | 2,327.85 | 16 | 18,205.34 |
| PLSO 24 Month Survivor | 12 | 12,663.17 | 6 | 7,908.15 | 18 | 20,571.32 |
| PLSO 36 Month Survivor | 28 | 20,627.94 | 11 | 12,292.97 | 39 | 32,920.91 |
| Total | 1,344 | \$1,460,354.54 | 435 | \$372,207.02 | 1,779 | \$1,832,561.56 |

Non-Hazardous
Beneficiary Lives Summary

|  | Male Lives |  | Female Lives |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number | Monthly Benefits | Number | Monthly Benefits | Number | Monthly Benefits |
| Basic Form | 2 | \$348.20 | 20 | \$17,466.98 | 22 | \$17,815.18 |
| Straight Life (Old Plan) | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Joint \& Survivor |  |  |  |  |  |  |
| 100\% to Beneficiary | 219 | 159,964.74 | 1,611 | 1,216,922.13 | 1,830 | 1,376,886.87 |
| 66-2/3\% to Beneficiary | 23 | 17,857.72 | 276 | 181,502.86 | 299 | 199,360.58 |
| 50\% to Beneficiary | 72 | 39,060.14 | 470 | 217,819.55 | 542 | 256,879.69 |
| Pop-up Option | 60 | 78,739.84 | 271 | 282,918.80 | 331 | 361,658.64 |
| 10 Years Certain | 43 | 44,603.90 | 59 | 59,752.45 | 102 | 104,356.35 |
| 10 Years Certain \& Life | 40 | 37,700.17 | 59 | 63,593.52 | 99 | 101,293.69 |
| Social Security Option |  |  |  |  |  |  |
| Age 62 Basic | 0 | 0.00 | 2 | 1,105.02 | 2 | 1,105.02 |
| Age 62 Survivorship | 27 | 30,180.82 | 189 | 257,336.48 | 216 | 287,517.30 |
| Partial Deferred (Old Plan) | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Widows Age 60 | 0 | 0.00 | 11 | 3,721.61 | 11 | 3,721.61 |
| Dependent Child | 3 | 1,058.14 | 3 | 1,360.47 | 6 | 2,418.61 |
| Refund | 0 | 0.00 | 5 | 4,673.09 | 5 | 4,673.09 |
| 15 Years Certain \& Life | 27 | 31,334.89 | 60 | 57,829.52 | 87 | 89,164.41 |
| 20 Years Certain \& Life | 33 | 32,393.55 | 70 | 79,127.95 | 103 | 111,521.50 |
| 5 Years Certain | 43 | 46,079.56 | 49 | 49,856.97 | 92 | 95,936.53 |
| PLSO 12 Month Basic | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| PLSO 24 Month Basic | 1 | 529.18 | 0 | 0.00 | 1 | 529.18 |
| PLSO 36 Month Basic | 1 | 558.75 | 7 | 3,104.24 | 8 | 3,662.99 |
| PLSO 12 Month Survivor | 2 | 2,763.69 | 2 | 2,588.46 | 4 | 5,352.15 |
| PLSO 24 Month Survivor | 0 | 0.00 | 4 | 1,684.01 | 4 | 1,684.01 |
| PLSO 36 Month Survivor | 4 | 1,195.45 | 7 | 5,833.50 | 11 | 7,028.95 |
| Total | 600 | \$524,368.74 | 3,175 | \$2,508,197.61 | 3,775 | \$3,032,566.35 |

## Hazardous <br> Beneficiary Lives Summary

|  | Male Lives |  | Female Lives |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number | Monthly Benefits | Number | Monthly Benefits | Number | Monthly Benefits |
| Basic Form | 0 | \$0.00 | 2 | \$276.03 | 2 | \$276.03 |
| Straight Life (Old Plan) | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Joint \& Survivor |  |  |  |  |  |  |
| 100\% to Beneficiary | 7 | 2,799.22 | 75 | 49,126.28 | 82 | 51,925.50 |
| 66-2/3\% to Beneficiary | 0 | 0.00 | 6 | 2,388.46 | 6 | 2,388.46 |
| 50\% to Beneficiary | 1 | 403.23 | 15 | 4,692.12 | 16 | 5,095.35 |
| Pop-up Option | 3 | 991.97 | 23 | 12,612.99 | 26 | 13,604.96 |
| 10 Years Certain | 2 | 2,297.43 | 9 | 7,064.91 | 11 | 9,362.34 |
| 10 Years Certain \& Life | 1 | 283.92 | 6 | 2,909.89 | 7 | 3,193.81 |
| Social Security Option |  |  |  |  |  |  |
| Age 62 Basic | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Age 62 Survivorship | 1 | 19.43 | 10 | 8,309.26 | 11 | 8,328.69 |
| Partial Deferred (Old Plan) | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Widows Age 60 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Dependent Child | 8 | 2,376.89 | 9 | 2,584.77 | 17 | 4,961.66 |
| Refund | 0 | 0.00 | 3 | 1,875.88 | 3 | 1,875.88 |
| 15 Years Certain \& Life | 3 | 1,099.51 | 1 | 729.32 | 4 | 1,828.83 |
| 20 Years Certain \& Life | 0 | 0.00 | 4 | 1,031.46 | 4 | 1,031.46 |
| 5 Years Certain | 2 | 3,357.59 | 7 | 6,559.65 | 9 | 9,917.24 |
| PLSO 12 Month Basic | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| PLSO 24 Month Basic | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| PLSO 36 Month Basic | 1 | 320.64 | 0 | 0.00 | 1 | 320.64 |
| PLSO 12 Month Survivor | 0 | 0.00 | 1 | 1,088.04 | 1 | 1,088.04 |
| PLSO 24 Month Survivor | 0 | 0.00 | 1 | 699.69 | 1 | 699.69 |
| PLSO 36 Month Survivor | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Total | 29 | \$13,949.83 | 172 | \$101,948.75 | 201 | \$115,898.58 |

## Non-Hazardous Members

Retired and Beneficiary Information June 30, 2006
Tabulated by Attained Ages

| Attained |  |  | Disability Retirement |  | Survivors and Beneficiaries |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Retirement |  |  |  | Totals |
|  |  | Annual |  | Annual |  |  |  | Annual |  | Annual |
| Age | No. | Benefits | No. | Benefits | No. | Benefits | No. | Benefits |
| Under 45 | 89 | \$1,697,295 | 78 | \$766,487 | 295 | \$3,045,576 | 462 | \$5,509,358 |
| 45-49 | 1,034 | \$28,029,748 | 124 | \$1,341,815 | 143 | \$1,552,510 | 1,301 | \$30,924,073 |
| 50-54 | 2,792 | \$81,525,008 | 226 | \$2,657,579 | 228 | \$2,320,983 | 3,246 | \$86,503,570 |
| 55-59 | 4,553 | \$124,536,371 | 333 | \$3,955,368 | 271 | \$3,641,210 | 5,157 | \$132,132,949 |
| 60-64 | 4,368 | \$96,864,488 | 339 | \$3,669,747 | 348 | \$4,390,163 | 5,055 | \$104,924,398 |
| 65-69 | 3,984 | \$66,102,506 | 353 | \$3,662,923 | 404 | \$4,607,133 | 4,741 | \$74,372,562 |
| 70-74 | 3,267 | \$44,579,263 | 238 | \$2,259,073 | 460 | \$5,058,915 | 3,965 | \$51,897,251 |
| 75-79 | 2,752 | \$34,028,654 | 99 | \$847,698 | 510 | \$4,703,274 | 3,361 | \$39,579,626 |
| 80-84 | 2,027 | \$20,569,101 | 54 | \$401,237 | 504 | \$3,542,787 | 2,585 | \$24,513,125 |
| 85-89 | 1,109 | \$8,719,978 | 27 | \$166,948 | 378 | \$2,326,777 | 1,514 | \$11,213,703 |
| 90 \& Over | 511 | \$3,359,039 | 8 | \$35,895 | 234 | \$1,201,454 | 753 | \$4,596,388 |
| Totals | 26,486 | \$510,011,451 | 1,879 | \$19,764,770 | 3,775 | \$36,390,782 | 32,140 | \$566,167,003 |

## Hazardous Members

Retired and Beneficiary Information June 30, 2006
Tabulated by Attained Ages


Total Non-Hazardous Active Members as of June 30, 2006
Tabulated by Attained Ages and Years of Service

| Attained Age | Years of Service to Valuation Date |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 0-4 | 5-9 | 10-14 | 15-19 | 20-24 | 25-26 | 27-29 | 30+ | Totals |
| Under 20 | 774 |  |  |  |  |  |  |  | 774 |
| Avg. Pay | \$24,255 |  |  |  |  |  |  |  | \$24,255 |
| 20-24 | 1,568 | 76 |  |  |  |  |  |  | 1,644 |
| Avg. Pay | \$23,892 | \$29,030 |  |  |  |  |  |  | \$24,129 |
| 25-29 | 3,629 | 890 | 27 |  |  |  |  |  | 4,546 |
| Avg. Pay | \$27,409 | \$29,440 | \$30,834 |  |  |  |  |  | \$27,827 |
| 30-34 | 2,678 | 2,131 | 459 | 27 |  |  |  |  | 5,295 |
| Avg. Pay | \$30,371 | \$34,029 | \$36,112 | \$40,955 |  |  |  |  | \$32,395 |
| 35-39 | 2,124 | 1,879 | 1,272 | 553 | 69 |  |  |  | 5,897 |
| Avg. Pay | \$31,643 | \$35,498 | \$40,348 | \$39,907 | \$47,609 |  |  |  | \$35,711 |
| 40-44 | 1,981 | 1,554 | 1,029 | 1,076 | 793 | 157 |  |  | 6,590 |
| Avg. Pay | \$30,733 | \$36,433 | \$40,510 | \$42,438 | \$47,879 | \$52,993 |  |  | \$38,109 |
| 45-49 | 1,776 | 1,544 | 976 | 983 | 872 | 395 | 416 | 85 | 7,047 |
| Avg. Pay | \$31,178 | \$34,966 | \$39,467 | \$41,775 | \$47,575 | \$52,567 | \$51,289 | \$56,896 | \$39,360 |
| 50-54 | 1,524 | 1,398 | 948 | 835 | 755 | 291 | 326 | 446 | 6,523 |
| Avg. Pay | \$32,804 | \$34,979 | \$39,206 | \$41,990 | \$46,900 | \$51,623 | \$52,558 | \$59,363 | \$40,651 |
| 55-59 | 1,116 | 1,053 | 772 | 746 | 566 | 216 | 190 | 347 | 5,006 |
| Avg. Pay | \$33,597 | \$35,853 | \$40,454 | \$41,071 | \$44,563 | \$47,530 | \$55,091 | \$63,617 | \$40,980 |
| 60-64 | 455 | 553 | 374 | 454 | 258 | 96 | 74 | 140 | 2,404 |
| Avg. Pay | \$33,233 | \$35,852 | \$37,568 | \$40,175 | \$47,140 | \$50,258 | \$51,638 | \$65,331 | \$40,429 |
| 65-69 | 104 | 141 | 131 | 142 | 60 | 32 | 25 | 54 | 689 |
| Avg. Pay | \$36,695 | \$35,731 | \$37,450 | \$43,425 | \$41,021 | \$44,330 | \$45,150 | \$59,348 | \$40,842 |
| 70 \& over | 41 | 54 | 46 | 74 | 31 | 10 | 12 | 24 | 292 |
| Avg. Pay | \$31,182 | \$26,977 | \$38,030 | \$34,322 | \$40,751 | \$42,667 | \$55,173 | \$68,806 | \$37,766 |
| Totals | 17,770 | 11,273 | 6,034 | 4,890 | 3,404 | 1,197 | 1,043 | 1,096 | 46,707 |
| Avg. Pay | \$29,724 | \$34,703 | \$39,450 | \$41,421 | \$46,785 | \$50,996 | \$52,301 | \$61,487 | \$36,445 |

Total Hazardous Active Members as of June 30, 2006
Tabulated by Attained Ages and Years of Service

| Attained Age | Years of Service to Valuation Date |  |  |  |  |  |  |  | Totals |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 0-4 | 5-9 | 10-14 | 15-19 | 20-24 | 25-26 | 27-29 | 30+ |  |
| Under 20 | 73 |  |  |  |  |  |  |  | 73 |
| Avg. Pay | \$20,002 |  |  |  |  |  |  |  | \$20,002 |
| 20-24 | 209 | 5 |  |  |  |  |  |  | 214 |
| Avg. Pay | \$22,373 | \$25,908 |  |  |  |  |  |  | \$22,456 |
| 25-29 | 428 | 52 |  |  |  |  |  |  | 480 |
| Avg. Pay | \$24,049 | \$29,082 |  |  |  |  |  |  | \$24,594 |
| 30-34 | 348 | 197 | 34 |  |  |  |  |  | 579 |
| Avg. Pay | \$26,343 | \$31,736 | \$34,171 |  |  |  |  |  | \$28,638 |
| 35-39 | 267 | 167 | 118 | 47 | 1 |  |  |  | 600 |
| Avg. Pay | \$26,446 | \$32,360 | \$35,956 | \$41,558 | \$45,228 |  |  |  | \$31,177 |
| 40-44 | 216 | 133 | 87 | 129 | 16 | 2 |  |  | 583 |
| Avg. Pay | \$26,709 | \$32,366 | \$39,247 | \$39,676 | \$43,440 | \$42,240 |  |  | \$33,252 |
| 45-49 | 169 | 137 | 68 | 143 | 24 | 3 | 4 |  | 548 |
| Avg. Pay | \$28,345 | \$33,475 | \$38,952 | \$42,553 | \$49,952 | \$47,112 | \$71,616 |  | \$36,016 |
| 50-54 | 163 | 135 | 80 | 141 | 21 | 4 | 2 | 2 | 548 |
| Avg. Pay | \$28,209 | \$37,647 | \$37,131 | \$42,080 | \$48,415 | \$56,781 | \$49,512 | \$48,432 | \$36,540 |
| 55-59 | 133 | 106 | 71 | 135 | 16 | 2 | 2 | 1 | 466 |
| Avg. Pay | \$29,241 | \$38,207 | \$39,042 | \$43,298 | \$48,037 | \$46,188 | \$66,744 | \$59,496 | \$37,790 |
| 60-64 | 47 | 56 | 29 | 54 | 4 | 1 |  | 2 | 193 |
| Avg. Pay | \$30,145 | \$38,051 | \$39,849 | \$42,984 | \$52,947 | \$46,572 |  | \$64,212 | \$38,400 |
| 65-69 | 5 | 14 | 7 | 6 |  |  |  |  | 32 |
| Avg. Pay | \$22,231 | \$31,533 | \$34,479 | \$47,704 |  |  |  |  | \$33,756 |
| 70 \& over |  | 2 |  | 2 |  |  |  |  | 4 |
| Avg. Pay |  | \$29,580 |  | \$40,638 |  |  |  |  | \$35,109 |
| Totals | 2,058 | 1,004 | 494 | 657 | 82 | 12 | 8 | 5 | 4,320 |
| Avg. Pay | \$25,866 | \$33,817 | \$37,667 | \$42,045 | \$48,003 | \$49,324 | \$64,872 | \$56,957 | \$32,117 |

## SCHEDULE F

AMORTIZATION BASES
Non-Hazardous Retirement Bases

| Date Established | Initial Years | Initial Amount | Annual Payment* | Years Remaining | Outstanding Balance |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 06/30/1990 | 30 | \$256,534,456 | \$29,570,786 | 14 | \$322,916,424 |
| 06/30/1991 | 30 | 103,692,389 | 11,439,894 | 15 | 131,437,427 |
| 06/30/1992 | 30 | $(212,448,599)$ | $(22,431,577)$ | 16 | $(269,991,277)$ |
| 06/30/1993 | 30 | $(57,917,315)$ | $(5,852,169)$ | 17 | $(73,511,830)$ |
| 06/30/1994 | 30 | 59,519,052 | 5,754,900 | 18 | 75,193,546 |
| 06/30/1995 | 30 | 65,659,241 | 6,074,652 | 19 | 82,315,425 |
| 06/30/1996 | 30 | $(188,573,585)$ | $(16,692,507)$ | 20 | $(233,964,848)$ |
| 06/30/1997 | 30 | $(277,888,742)$ | $(23,514,649)$ | 21 | $(340,099,850)$ |
| 06/30/1998 | 30 | $(326,522,755)$ | $(26,410,970)$ | 22 | $(393,334,339)$ |
| 06/30/1999 | 30 | $(362,615,121)$ | $(28,034,757)$ | 23 | $(429,083,695)$ |
| 06/30/2000 | 30 | $(964,739,576)$ | $(71,288,128)$ | 24 | $(1,119,346,569)$ |
| 06/30/2001 | 30 | 584,703,884 | 41,292,974 | 25 | 664,090,094 |
| 06/30/2002 | 30 | 811,152,084 | 54,746,035 | 26 | 900,466,003 |
| 06/30/2003 | 30 | 811,953,677 | 52,368,341 | 27 | 879,751,228 |
| 06/30/2004 | 30 | 871,195,298 | 53,692,958 | 28 | 920,118,936 |
| 06/30/2005 | 30 | 917,439,825 | 54,028,263 | 29 | 943,374,187 |
| 06/30/2006 | 30 | 1,540,409,062 | 86,675,954 | 30 | 1,540,409,062 |
| Total |  |  | \$201,420,001 |  | \$3,600,739,924 |

* Level percent of salary


## Hazardous Retirement Bases

| Date Established | Initial Years | Initial Amount | Annual Payment* | Years Remaining | Outstanding Balance |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 06/30/1990 | 30 | \$ $(366,782)$ | \$(42,279) | 14 | \$(461,692) |
| 06/30/1991 | 30 | 8,515,857 | 939,515 | 15 | 10,794,451 |
| 06/30/1992 | 30 | $(2,222,347)$ | $(234,648)$ | 16 | $(2,824,278)$ |
| 06/30/1993 | 30 | 1,873,766 | 189,332 | 17 | 2,378,286 |
| 06/30/1994 | 30 | 2,736,468 | 264,589 | 18 | 3,457,124 |
| 06/30/1995 | 30 | 4,677,834 | 432,783 | 19 | 5,864,488 |
| 06/30/1996 | 30 | $(33,735,166)$ | $(2,986,232)$ | 20 | $(41,855,509)$ |
| 06/30/1997 | 30 | $(7,971,975)$ | $(674,580)$ | 21 | $(9,756,663)$ |
| 06/30/1998 | 30 | $(13,896,455)$ | $(1,124,022)$ | 22 | $(16,739,886)$ |
| 06/30/1999 | 30 | $(13,902,335)$ | $(1,074,827)$ | 23 | $(16,450,681)$ |
| 06/30/2000 | 30 | $(35,735,060)$ | $(2,640,594)$ | 24 | $(41,461,878)$ |
| 06/30/2001 | 30 | 18,907,681 | 1,335,299 | 25 | 21,474,807 |
| 06/30/2002 | 30 | 24,131,600 | 1,628,683 | 26 | 26,788,670 |
| 06/30/2003 | 30 | 26,494,066 | 1,708,780 | 27 | 28,706,301 |
| 06/30/2004 | 30 | 35,826,765 | 2,208,053 | 28 | 37,838,686 |
| 06/30/2005 | 30 | 26,677,621 | 1,571,052 | 29 | 27,431,749 |
| 06/30/2006 | 30 | 45,487,736 | 2,559,510 | 30 | 45,487,736 |
| Total |  |  | \$4,060,412 |  | \$80,671,711 |

* Level percent of salary

Non-Hazardous Insurance Bases

| Date Established | Initial Years | Initial Amount | Annual Payment* | Years <br> Remaining | Outstanding <br> Balance |
| :---: | :---: | :---: | :---: | :---: | :---: |
| $06 / 30 / 2006$ | 30 | $\$ 7,204,130,009$ | $\$ 277,769,351$ |  |  |
| Total |  | $\$ 7,204,130,009$ | $\$ 277,769,351$ | 30 | $\$ 7,204,130,009$ |
| $\$ 7,204,130,009$ |  |  |  |  |  |

* Level percent of salary

Hazardous Insurance Bases

| Date Established | Initial Years | Initial Amount | Annual Payment* | Years Remaining | Outstanding Balance |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 06/30/2006 | 30 | \$408,404,538 | \$23,923,794 | 30 | \$408,404,538 |
| Total |  | \$408,404,538 | \$23,923,794 |  | \$408,404,538 |

* Level percent of salary



## Report on the Annual Valuation of the County Employees Retirement System

Prepared as of June 30, 2006

November 1, 2006
Board of Trustees
Kentucky Retirement Systems
Perimeter Park West
1260 Louisville Road
Frankfort, KY 40601
Dear Members of the Board:
Presented in this report are the results for the annual actuarial valuation of the retirement and insurance benefits provided under the County Employees Retirement System (CERS). The purpose of the valuation was to measure the System's funding progress and to determine the required employer contribution rates for the fiscal year beginning July 1, 2007.

The date of the valuation was June 30, 2006.
The valuation was based upon data, furnished by the Executive Director and the Kentucky Retirement Systems (KRS) staff, concerning active, inactive and retired members along with pertinent financial information. The complete cooperation of the KRS staff in furnishing materials requested is hereby acknowledged with appreciation.

Your attention is directed particularly to the summary of results on page 1 and the comments on page 6 .
To the best of our knowledge, this report is complete and accurate. The valuation was performed by, and under the supervision of, independent actuaries who are members of the American Academy of Actuaries with experience in performing valuations for public retirement systems.

The valuation was prepared in accordance with the principles of practice prescribed by the Actuarial Standards Board.

The actuarial calculations were performed by qualified actuaries according to generally accepted actuarial procedures and methods. The calculations are based on the current provisions of the system, and on actuarial assumptions that are, in the aggregate, internally consistent and reasonably based on the actual experience of the system.

Respectfully submitted,

Thomas J. Cavanaugh, FSA, FCA, EA, MAAA Chief Executive Officer

Edward A. Macdonald, ASA, FCA, MAAA President

TJC/EAM:sh

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# REPORT ON THE ANNUAL VALUATION OF THE COUNTY EMPLOYEES RETIREMENT SYSTEM 

## PREPARED AS OF JUNE 30, 2006

## SECTION I - SUMMARY OF PRINCIPAL RESULTS

1. This report, prepared as of June 30, 2006, presents the results of the annual actuarial valuation the retirement and insurance benefits provided under the System. For convenience of reference, the principal results of the valuation and a comparison with the preceding year's results, broken down between non-hazardous and hazardous members, are summarized in the following table.

## SUMMARY OF PRINCIPAL RESULTS

|  | CERS Non-Hazardous |  | CERS Hazardous |  | CERS Totals |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 6/30/06 | 6/30/05* | 6/30/06 | 6/30/05* | 6/30/06 | 6/30/05* |
| Contributions for next fiscal year: |  |  |  |  |  |  |
| Retirement | 6.98\% | 5.97\% | 15.01\% | 13.11\% |  |  |
| Insurance | 20.51 | 7.22 | 39.52 | 15.10 | N/A | N/A |
| Total | 27.49\% | 13.19\% | 54.53\% | 28.21\% |  |  |
| Funded status as of valuation date: |  |  |  |  |  |  |
| Retirement |  |  |  |  |  |  |
| Actuarial accrued liability | \$6,179,569,267 | \$5,385,156,690 | \$2,020,142,770 | \$1,795,617,335 | \$8,199,712,037 | \$7,180,774,025 |
| Actuarial value of assets | \$5,162,894,136 | \$5,059,208,687 | \$1,515,075,017 | \$1,452,353,023 | \$6,677,969,153 | \$6,511,561,710 |
| Unfunded liability on actuarial value of assets | \$1,016,675,131 | \$325,948,003 | \$505,067,753 | \$343,264,312 | \$1,521,742,884 | \$669,212,315 |
| Funded ratio on actuarial value of assets | 83.55\% | 93.95\% | 75.00\% | 80.88\% | 81.44\% | 90.68\% |
| Market value of assets | \$5,191,376,948 | \$4,893,599,997 | \$1,528,845,357 | \$1,411,245,719 | \$6,720,222,305 | \$6,304,845,716 |
| Unfunded liability on market value of assets | \$988,192,319 | \$491,556,693 | \$491,297,413 | \$384,371,616 | \$1,479,489,732 | \$875,928,386 |
| Funded ratio on market value of assets | 84.01\% | 90.87\% | 75.68\% | 78.59\% | 81.96\% | 87.80\% |
| Insurance |  |  |  |  |  |  |
| Actuarial accrued liability | \$4,607,223,639 | \$2,788,754,654 | \$1,928,481,371 | \$1,283,299,092 | \$6,535,705,010 | \$4,072,053,746 |
| Actuarial value of assets | \$777,726,590 | \$663,941,949 | \$422,785,042 | \$359,180,461 | \$1,200,511,632 | \$1,023,122,410 |
| Unfunded liability on actuarial value of assets | \$3,829,497,049 | \$2,124,812,705 | \$1,505,696,329 | \$924,118,631 | \$5,335,193,378 | \$3,048,931,336 |
| Funded ratio on actuarial value of assets | 16.88\% | 23.81\% | 21.92\% | 27.99\% | 18.37\% | 25.13\% |
| Market value of assets | \$813,250,744 | \$668,485,367 | \$441,278,796 | \$360,938,669 | \$1,254,529,540 | \$1,029,424,036 |
| Unfunded liability on market value of assets | \$3,793,972,895 | \$2,120,269,287 | \$1,487,202,575 | \$922,360,423 | \$5,281,175,470 | \$3,042,629,710 |
| Funded ratio on market value of assets | 17.65\% | 23.97\% | 22.88\% | 28.13\% | 19.20\% | 25.28\% |
| Demographic data as of valuation date: |  |  |  |  |  |  |
| Number of retired participants and beneficiaries | 33,102 | 31,347 | 4,712 | 4,361 | 37,814 | 35,708 |
| Number of vested former members | 7,379 | 7,771 | 393 | 482 | 7,772 | 8,253 |
| Number of former members due a refund | 42,667 | 41,098 | 1,562 | 1,489 | 44,229 | 42,587 |
| Number of active members | 83,694 | 81,240 | 9,635 | 9,464 | 93,329 | 90,704 |
| Total salary | \$1,982,437,473 | \$1,885,275,000 | \$426,927,550 | \$411,121,728 | \$2,409,365,023 | \$2,296,396,728 |
| Average salary | \$23,687 | \$23,206 | \$44,310 | \$43,441 | \$25,816 | \$25,317 |

[^3]2. The valuation balance sheets showing the results of the valuation are given in Schedule A.
3. Comments on the valuation results are given in Section IV, comments on the experience and actuarial gains during the valuation year are given in Section V, and the rates of contribution payable by employers are given in Section VI.
4. There were no changes in benefit provisions since the last valuation. There were, however, several changes in actuarial assumptions and methods adopted by the Board based on an experience investigation dated January 12, 2006 covering the period July 1, 2000 through June 30, 2005. Since the previous valuation, the assumptions and methods were changed as follows:

- Investment return was reduced from 8.25\% per year to $7.75 \%$ per year
- The mortality table was changed for members who retire after June 30, 2006 from the 1983 GAM table to the 1994 GAM table
- The mortality table for disabled members was changed from the PBGC Table for Disabled Lives Receiving Social Security to the 1994 GAM table set forward five years
- The salary scale was changed from a service based scale ranging from $12.0 \%$ to $6.5 \%$ to a service based scale ranging from $13.5 \%$ to $4.0 \%$ for Non-Hazardous employees and from 14.5\% to 4.0\% for Hazardous employees
- Rates of disablement, termination and retirement were adjusted to more closely reflect the actual experience of the system
- Medical trend rates were increased through 2020 and reduced thereafter in a range starting at $12.0 \%$ per year in 2006-2008 and declining to an ultimate rate of $5.5 \%$ in 2027 and later
- The method used to determine the actuarial value of assets was changed to a method that truly smoothes market fluctuations over a five year smoothing period
- The insurance accrued liability amortization bases were consolidated and reset to a new 30-year amortization period beginning with the June 30, 2006 valuation.

5. Schedule B of this report presents the development of the actuarial value of assets. Schedule C details the actuarial assumptions and methods employed. Schedule D gives a summary of the benefit and contribution provisions of the plan.

## SECTION II - MEMBERSHIP DATA

Data regarding the membership of the System for use as a basis for the valuation were furnished by the System's office. The following table summarizes the membership of the system as of June 30, 2006 upon which the valuation was based. Detailed tabulations of the data are given in Schedule E.

Active Members

|  |  |  | Group Averages |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Employee Group | Number | Payroll | Salary | Age | Service |
| Non-Hazardous | 83,694 | $\$ 1,982,437,473$ | $\$ 23,687$ | 45.1 | 8.1 |
| Hazardous | 9,635 | $426,927,550$ | 44,310 | 37.8 | 8.3 |
| Total in CERS | 93,329 | $\$ 2,409,365,023$ | $\$ 25,816$ | 44.3 | 8.1 |

The following tables show a six-year history of active member valuation data.

SCHEDULE OF NON-HAZARDOUS CERS ACTIVE MEMBER VALUATION DATA

| Valuation <br> Date | Number | Annual <br> Payroll | Annual <br> Average Pay | \% Increase in <br> Average Pay |
| :---: | ---: | ---: | :---: | :---: |
| $6 / 30 / 2001$ | 78,773 | $\$ 1,597,653,320$ | $\$ 20,282$ | $(0.3) \%$ |
| $6 / 30 / 2002$ | 79,850 | $1,688,460,789$ | 21,145 | 4.3 |
| $6 / 30 / 2003$ | 82,288 | $1,796,451,180$ | 21,831 | 3.2 |
| $6 / 30 / 2004$ | 80,922 | $1,826,870,880$ | 22,576 | 3.4 |
| $6 / 30 / 2005$ | 81,240 | $1,885,275,000$ | 23,206 | 2.8 |
| $6 / 30 / 2006$ | 83,694 | $1,982,437,473$ | 23,687 | 2.1 |

SCHEDULE OF HAZARDOUS CERS ACTIVE MEMBER VALUATION DATA

| Valuation <br> Date | Number | Annual <br> Payroll | Annual <br> Average Pay | \% Increase in <br> Average Pay |
| :---: | ---: | :---: | :---: | :---: |
| $6 / 30 / 2001$ | 8,586 | $\$ 322,819,064$ | $\$ 37,598$ | $2.7 \%$ |
| $6 / 30 / 2002$ | 8,949 | $346,319,146$ | 38,699 | 2.9 |
| $6 / 30 / 2003$ | 9,286 | $374,700,732$ | 40,351 | 4.3 |
| $6 / 30 / 2004$ | 9,349 | $392,562,624$ | 41,990 | 4.1 |
| $6 / 30 / 2005$ | 9,464 | $411,121,728$ | 43,441 | 3.5 |
| $6 / 30 / 2006$ | 9,635 | $426,927,550$ | 44,310 | 2.0 |

The following tables show the number and annual retirement allowances payable to retired members and their beneficiaries on the roll of the Retirement System as of the valuation date as well as certain group averages.

## Non-Hazardous Retired Lives

|  |  |  | Group Averages |  |
| :--- | ---: | ---: | ---: | ---: |
| Type of Benefit Payment | No. | Annual Benefits | Benefit | Age |
| Normal | 26,943 | $\$ 261,654,664$ | $\$ 9,711$ | 68.1 |
| Disability | 2,911 | $25,742,481$ | 8,843 | 61.9 |
| Beneficiary | 3,248 | $20,872,506$ | 6,426 | 66.0 |
| Total in CERS | 33,102 | $\$ 308,269,651$ | $\$ 9,313$ | 67.3 |

Hazardous Retired Lives

|  |  |  | Group Averages |  |
| :--- | ---: | ---: | ---: | ---: |
| Type of Benefit Payment | No. | Annual Benefits | Benefit | Age |
| Normal | 3,776 | $\$ 88,848,324$ | $\$ 23,530$ | 58.4 |
| Disability | 350 | $4,985,817$ | 14,245 | 51.4 |
| Beneficiary | 586 | $6,455,911$ | 11,017 | 46.2 |
| Total in CERS | 4,712 | $\$ 100,290,052$ | $\$ 21,284$ | 56.3 |

This valuation also includes 52,001 inactive members (50,046 Non-Hazardous and 1,955 Hazardous; of which 7,379 Non-Hazardous are vested and 393 Hazardous are vested).

## SECTION III - ASSETS

1. As of June 30, 2006 the total market value of assets amounted to $\$ 7,974,751,845$ as shown in the following table.

## MARKET VALUE OF ASSETS BY FUND <br> AS OF JUNE 30, 2006

| Member Group | Retirement | Insurance | CERS Total |
| :--- | ---: | :---: | :---: |
| Non-Hazardous | $\$ 5,191,376,948$ | $\$ 813,250,744$ | $\$ 6,004,627,692$ |
| Hazardous | $\underline{1,528,845,357}$ | $\underline{441,278,996}$ | $\underline{1,970,124,153}$ |
| Total | $\$ 6,720,222,305$ | $\$ 1,254,529,540$ | $\$ 7,974,751,845$ |

2. The five-year smoothed market related actuarial value of assets used for the current valuation was $\$ 7,878,480,785$. Schedule B shows the development of the actuarial value of assets as of June 30, 2006. The following table shows the actuarial value of assets allocated among member groups.

## COMPARISON OF ACTUARIAL VALUE OF ASSETS

|  | JUNE 30, 2006 |  | JUNE 30, 2005 |  |
| :---: | :---: | :---: | :---: | :---: |
| Retirement |  |  |  |  |
| Non-Hazardous | \$ | 5,162,894,136 | \$ | 5,059,208,687 |
| Hazardous |  | 1,515,075,017 |  | 1,452,353,023 |
| Total | \$ | 6,677,969,153 | \$ | 6,511,561,710 |
| Insurance |  |  |  |  |
| Non-Hazardous | \$ | 777,726,590 | \$ | 663,941,949 |
| Hazardous |  | 422,785,042 |  | 359,180,461 |
| Total | \$ | 1,200,511,632 | \$ | 1,023,122,410 |
| CERS Total |  |  |  |  |
| Non-Hazardous | \$ | 5,940,620,726 | \$ | 5,723,150,636 |
| Hazardous |  | 1,937,860,059 |  | 1,811,533,484 |
| Total | \$ | 7,878,480,785 | \$ | 7,534,684,120 |

## SECTION IV - COMMENTS ON VALUATION

Schedule A of this report contains the valuation balance sheets which show the present and prospective assets and liabilities of the System as of June 30, 2006. Separate balance sheets are shown for each employee group as well as in total for all groups.

## Retirement

1. The total valuation balance sheet on account of retirement benefits shows that the System has total prospective retirement benefit liabilities of $\$ 10,363,937,042$, of which $\$ 4,172,113,342$ is for the prospective benefits payable on account of present retired members and beneficiaries of deceased members, $\$ 166,146,299$ is for the prospective benefits payable on account of inactive members and $\$ 6,025,677,401$ is for the prospective benefits payable on account of present active members. Against these retirement benefit liabilities the System has a total present actuarial value of assets of $\$ 6,677,969,153$ as of June 30, 2006. The difference of $\$ 3,685,967,889$ between the total liabilities and the total present actuarial value of assets represents the present value of contributions to be made in the future on account of retirement benefits. Of this amount, $\$ 1,166,412,934$ is the present value of future contributions expected to be made by members, and the balance of $\$ 2,519,554,955$ represents the present value of future contributions payable by the employers.
2. The employers' contributions to the System on account of retirement benefits consist of normal contributions, accrued liability contributions and contributions for administrative expenses. The valuation indicates that employer normal contributions at the rate of $4.04 \%$ of payroll for nonhazardous members and $7.86 \%$ of payroll for hazardous members are required to provide the benefits of the System for the average new member of CERS.
3. Prospective employer normal contributions on account of retirement benefits at the above rates have a present value of $\$ 997,812,071$. When this amount is subtracted from $\$ 2,519,554,955$, which is the present value of the total future contributions to be made by the employers, there remains $\$ 1,521,742,884$ as the amount of future accrued liability contributions.
4. For non-hazardous members, it is recommended that the accrued liability contribution rate payable by the Counties on account of retirement benefits be set at $2.29 \%$ of payroll. For hazardous members, it is recommended that the accrued liability contribution rate payable by the Counties on account of retirement benefits be set at $6.89 \%$ of payroll. These rates are based on a 30 -year amortization of bases established each year as specified in the law governing the plan. The bases are amortized on the assumption that the aggregate payroll for non-hazardous and hazardous members will increase by $3.50 \%$ each year.
5. For non-hazardous members, the contribution rate for administrative expenses is determined to be $0.65 \%$ of payroll. For hazardous members, the contribution rate for administrative expenses is determined to be $0.26 \%$ of payroll.
6. The development of all accrued liability amortization bases is shown in Schedule F.

## Insurance

1. The total valuation balance sheet on account of insurance benefits shows that the System has total prospective insurance benefit liabilities of $\$ 8,497,223,674$, of which $\$ 2,210,799,793$ is for the prospective benefits payable on account of present retired members and beneficiaries of deceased members, $\$ 271,471,623$ is for the prospective benefits payable on account of inactive members and $\$ 6,014,952,258$ is for the prospective benefits payable on account of present active members. Against these insurance benefit liabilities the System has a total present actuarial value of assets of $\$ 1,200,511,632$ as of June 30, 2006. The difference of $\$ 7,296,712,042$ between the total liabilities and the total present actuarial value of assets represents the present value of contributions to be made in the future on account of insurance benefits. Of this amount, $\$ 0$ is the present value of future contributions expected to be made by members, and the balance of \$7,296,712,042 represents the present value of future contributions payable by the employers.
2. The employers' contributions to the System on account of insurance benefits consist of normal contributions and accrued liability contributions. The valuation indicates that employer normal contributions at the rate of $9.11 \%$ of payroll for non-hazardous members and $18.81 \%$ of payroll for hazardous members are required to provide the benefits of the System for the average new member of CERS.
3. Prospective employer normal contributions on account of insurance benefits at the above rates have a present value of $\$ 1,961,518,664$. When this amount is subtracted from $\$ 7,296,712,042$, which is the present value of the total future contributions to be made by the employers, there remains $\$ 5,335,193,378$ as the amount of future accrued liability contributions.
4. For non-hazardous members, it is recommended that the accrued liability contribution rate payable by the Counties on account of insurance benefits be set at $11.32 \%$ of payroll. For hazardous members, it is recommended that the accrued liability contribution rate payable by the Counties on account of insurance benefits be set at $20.66 \%$ of payroll. These rates are sufficient to liquidate the unfunded accrued liability of $\$ 3,829,497,049$ for non-hazardous members and $\$ 1,505,696,329$ for hazardous members over 30 years on the assumption that the aggregate payroll for non-hazardous and hazardous members will increase by $3.50 \%$ each year.
5. The contribution rate for administrative expenses is determined to be $0.08 \%$ of payroll for nonhazardous employees and 0.05\% of payroll for hazardous employees.
6. The development of all accrued liability amortization bases is shown in Schedule F.

## SECTION V - DERIVATION OF EXPERIENCE GAINS AND LOSSES

Actual experience will never (except by coincidence) coincide exactly with assumed experience. It is assumed that gains and losses will be in balance over a period of years, but sizable year to year fluctuations are common. Detail on the derivation of the experience gain (loss) for the year ended June 30, 2006 is shown below (\$ millions).

## Experience Gain/(Loss) <br> Retirement Benefits

|  |  | Non-Hazardous Group |  | Hazardous Group |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (1) | UAAL* as of 6/30/05 | \$ | 325.9 | \$ | 343.3 | \$ | 669.2 |
| (2) | Normal cost from last valuation |  | 105.9 |  | 34.5 |  | 140.4 |
| (3) | Actual employer contributions |  | 90.8 |  | 50.0 |  | 140.8 |
| (4) | Interest accrual: $\text { (1) } \times .0825+[[(2)-(3)] \times .04125]$ |  | 27.5 |  | 27.7 |  | 55.2 |
| (5) | Expected UAAL before changes: $(1)+(2)-(3)+(4)$ | \$ | 368.5 | \$ | 355.5 | \$ | 724.0 |
| (6) | Change due to plan amendments |  | 72.2 |  | 25.5 |  | 97.7 |
| (7) | Change due to new actuarial assumptions or methods |  | 313.3 |  | 82.7 |  | 396.0 |
| (8) | Expected UAAL after changes: $(5)+(6)+(7)$ | \$ | 754.0 | \$ | 463.7 | \$ | 1,217.7 |
| (9) | Actual UAAL as of 6/30/06 | \$ | 1,016.7 | \$ | 505.1 | \$ | 1,521.8 |
| (10) | Gain/(loss): (8) - (9) | \$ | (262.7) | \$ | (41.4) |  | (304.1) |
| (11) | Accrued liabilities as of 6/30/05 | \$ | 5,385.2 | \$ | 1,795.6 | \$ | 7,180.8 |
| (12) | Gain/(loss) as percent of actuarial accrued liabilities at start of year |  | (4.9)\% |  | (2.3)\% |  | (4.2)\% |

*Unfunded actuarial accrued liability.

## Experience Gain/(Loss)

Insurance Benefits

|  |  | Non-Hazardous Group |  | Hazardous Group |  |  | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (1) | UAAL* as of 6/30/05 | \$ | 2,124.8 | \$ | 924.1 | \$ | 3,048.9 |
| (2) | Normal cost from last valuation |  | 161.0 |  | 62.8 |  | 223.8 |
| (3) | Actual employer contributions |  | 135.2 |  | 65.0 |  | 200.2 |
| (4) | Interest accrual: $\text { (1) x . } 0825+[[(2)-(3)] \times .04125]$ |  | 176.4 |  | 76.1 |  | 252.5 |
| (5) | Expected UAAL before changes: $(1)+(2)-(3)+(4)$ | \$ | 2,327.0 | \$ | 998.0 | \$ | 3,325.0 |
| (6) | Change due to plan amendments |  | 0.0 |  | 0.0 |  | 0.0 |
| (7) | Change due to new actuarial assumptions or methods |  | 869.3 |  | 358.7 |  | 1,228.0 |
| (8) | Expected UAAL after changes: $(5)+(6)+(7)$ | \$ | 3,196.3 | \$ | 1,356.7 | \$ | 4,553.0 |
| (9) | Actual UAAL as of 6/30/06 | \$ | 3,829.5 | \$ | 1,505.7 | \$ | 5,335.2 |
| (10) | Gain/(loss): ${ }^{(8)}$ - (9) | \$ | (633.2) | \$ | (149.0) | \$ | (782.2) |
| (11) | Accrued liabilities as of 6/30/05 | \$ | 2,788.8 | \$ | 1,283.3 | \$ | 4,072.1 |
| (12) | Gain/(loss) as percent of actuarial accrued liabilities at start of year |  | (22.7\%) |  | (11.6\%) |  | (19.2\%) |

*Unfunded actuarial accrued liability.

# Gains \& Losses in Accrued Liabilities <br> Resulting from Difference Between Assumed Experience \& Actual Experience (\$ Millions) 

## Retirement \$ Gain (or Loss) For Year Ending 6/30/06

Age \& Service Retirements. If members retire at older ages, there is a gain. If younger ages, a loss.

Disability Retirements. If disability claims are less than assumed, there is a gain. If more claims, a loss.

Death-in Service Benefits. If survivor claims are less than assumed, there is a gain. If more claims, there is a loss.

Withdrawal From Employment. If more liabilities are released by withdrawals than assumed, there is a gain. If smaller releases, a loss.

Pay Increases. If there are smaller pay increases than assumed, there is a gain. If greater increases, a loss.

New Members. Additional unfunded accrued liability will produce a loss.

Investment Income. If there is a greater investment income than assumed, there is a gain. If less income, a loss.

Death After Retirement. If retired members live longer than assumed, there is a loss. If not as long, a gain.

Other. Miscellaneous gains and losses resulting from changes in valuation software, data adjustments, timing of financial transactions, etc.

## Gain (or Loss) During Year From Financial Experience

Non-Recurring Items. Adjustments for plan amendments, assumption changes, method changes and contribution timing.

Composite Gain (or Loss) During Year
\$ (74.3)
24.6
32.1
0.5
(71.0)
\$ (262.7)
(406.3)
\$ (669.0)
\$ (25.5)
8.4
0.0

```
(603.4)
```

\$ (633.2)

```
    (869.3)
```

$\$(1,502.5)$

# Gains \& Losses in Accrued Liabilities <br> Resulting from Difference Between Assumed Experience \& Actual Experience (\$ Millions) 

## Type of Activity

## Retirement \$ Gain (or Loss) For Year Ending 6/30/06

Insurance \$ Gain (or Loss) For Year Ending 6/30/06

Age \& Service Retirements. If members retire at older ages, there is a gain. If younger ages, a loss.

Disability Retirements. If disability claims are less than assumed, there is a gain. If more claims, a loss.

Death-in Service Benefits. If survivor claims are less than assumed, there is a gain. If more claims, there is a loss.

Withdrawal From Employment. If more liabilities are released by withdrawals than assumed, there is a gain. If smaller releases, a loss.

Pay Increases. If there are smaller pay increases than assumed, there is a gain. If greater increases, a loss.

New Members. Additional unfunded accrued liability will produce a loss.

Investment Income. If there is a greater investment income than assumed, there is a gain. If less income, a loss.

Death After Retirement. If retired members live longer than assumed, there is a loss. If not as long, a gain.

Other. Miscellaneous gains and losses resulting from changes in valuation software, data adjustments, timing of financial transactions, etc.

## Gain (or Loss) During Year From Financial Experience

Non-Recurring Items. Adjustments for plan amendments, assumption changes, method changes and contribution timing.

Composite Gain (or Loss) During Year
\$ (21.6)
0.0
18.9
9.5
\$ (41.4)
(111.3)
\$ (152.7)
\$ (12.9)
\$ (149.0)
(358.7)
\$ (507.7)

## TOTAL CERS MEMBERS

ANALYSIS OF FINANCIAL EXPERIENCE

Gains \& Losses in Accrued Liabilities<br>Resulting from Difference Between Assumed Experience \& Actual Experience (\$ Millions)

## Retirement \$ Gain (or Loss) For Year Ending 6/30/06 <br> Insurance \$ Gain (or Loss) For Year Ending 6/30/06

Age \& Service Retirements. If members retire at older ages, there is a gain. If younger ages, a loss.

Disability Retirements. If disability claims are less than assumed, there is a gain. If more claims, a loss.

Death-in Service Benefits. If survivor claims are less than assumed, there is a gain. If more claims, there is a loss.

Withdrawal From Employment. If more liabilities are released by withdrawals than assumed, there is a gain. If smaller releases, a loss.

Pay Increases. If there are smaller pay increases than assumed, there is a gain. If greater increases, a loss.

New Members. Additional unfunded accrued liability will produce a loss.

Investment Income. If there is a greater investment income than assumed, there is a gain. If less income, a loss.

Death After Retirement. If retired members live longer than assumed, there is a loss. If not as long, a gain.

Other. Miscellaneous gains and losses resulting from changes in valuation software, data adjustments, timing of financial transactions, etc.

## Gain (or Loss) During Year From Financial Experience

Non-Recurring Items. Adjustments for plan amendments, assumption changes, method changes and contribution timing.

Composite Gain (or Loss) During Year
\$ (95.9)
25.1
51.0
\$ (304.1)
(517.6)
\$ (821.7)
\$ (38.4)

```
(731.0)
```

\$ (782.2)
$(1,228.0)$
\$ $(2,010.2)$

## SECTION VI - REQUIRED CONTRIBUTION RATES

The valuation balance sheet gives the basis for determining the percentage rates for contributions to be made by employers to the Retirement System. The following tables show the rates of contribution payable by employers as determined from the present valuation for the 2007/2008 fiscal year.

## Required Contribution Rates <br> Non-Hazardous Retirement

## Contribution for

Amount
\% of Payroll
A. Normal Cost:

| (1) Service retirement benefits | \$ | 152,251,198 | 7.68\% |
| :---: | :---: | :---: | :---: |
| (2) Disability benefits |  | 21,410,325 | 1.08 |
| (3) Survivor benefits |  | 5,550,825 | 0.28 |
| (4) Total | \$ | 179,212,348 | 9.04\% |
| Member Contributions | \$ | 99,121,874 | 5.00\% |
| Employer Normal Cost: [A(4) - B] | \$ | 80,090,474 | 4.04\% |
| Administrative Expenses | \$ | 12,885,844 | 0.65\% |

E. Unfunded Actuarial Accrued Liability Contributions*:
(1) UAAL Contribution Based on 6/30/05 Valuation
(2) Change due to:
a. Active decrements
b. Pay increases
c. Retiree mortality
d. Investment return
e. COLA
f. Assumption change
g. Other
h. Total Change

| $\$$ | $4,956,094$ | $0.25 \%$ |
| :---: | :---: | :---: |
|  |  |  |
| $\$$ | $3,766,631$ | $0.19 \%$ |
|  | $(1,585,950)$ | $(0.08)$ |
|  | 198,244 | $(0.01)$ |
|  | $7,533,262$ | 0.38 |
|  | $3,568,387$ | 0.18 |
|  | $22,599,788$ | 1.14 |
|  | $4,298,624$ | 0.22 |
| $\$$ | $40,378,986$ | $2.04 \%$ |

(3) UAAL Contribution Based on 6/30/06 Valuation: $[E(1)+E(2) h]$
\$ 45,335,080
2.29\%
F. Total Recommended Employer Contribution: $[C+D+E(3)]$
\$ 138,311,398
6.98\%
*Development of the amortization bases of the UAAL is provided in Schedule F

## Required Contribution Rates

## Hazardous Retirement

## Contribution for

Amount

## \% of Payroll

A. Normal Cost:
(1) Service retirement benefits
(2) Disability benefits
\$ $\begin{array}{r}59,385,622 \\ 6,019,678\end{array}$
13.91\%
(3) Survivor benefits
(4) Total

2,305,409
\$ 67,710,709
1.41
\$ 34,154,204
8.00\%
B. Member Contributions
0.54
15.86\%
C. Employer Normal Cost: $[A(4)-B]$
\$ 33,556,505
7.86\%
D. Administrative Expenses
\$ 1,110,012
0.26\%
E. Unfunded Actuarial Accrued Liability Contributions*:
(1) UAAL Contribution Based on 6/30/05 Valuation $\$ \quad$ 18,443,270 4.32\%
(2) Change due to:

| a. Active decrements | $\$$ | $1,366,168$ |
| :--- | ---: | :---: |
| b. Pay increases | $(939,241)$ | $0.32 \%$ |
| c. Retiree mortality | $213,464)$ | $(0.22)$ |
| d. Investment return | $1,921,174$ | 0.05 |
| e. COLA | $1,280,783$ | 0.45 |
| f. Assumption Change | $7,257,768$ | 0.30 |
| g. Other | $(127,840)$ | 1.70 |
| h. Total Change | $\$ 10,972,276$ | $(0.03)$ |
|  |  | $2.57 \%$ |

(3) UAAL Contribution Based on 6/30/06 Valuation:
$[E(1)+E(2) h]$
\$ 29,415,546
6.89\%
F. Total Recommended Employer Contribution:
[C + D + E(3)]
\$
64,082,063
15.01\%
*Development of the amortization bases of the UAAL is provided in Schedule F

## Required Contribution Rates

 Non-Hazardous Insurance
## Contribution for

Amount
\% of Payroll

| A. Normal Cost | $\$ 180,675,380$ | $9.11 \%$ |  |
| :--- | :--- | :--- | :--- |
| B. Member Contributions |  |  |  |
| C. Employer Normal Cost: [A - B] | $\$$ | 0 | $0.00 \%$ |
| D. Administrative Expenses | $\$ 180,675,380$ | $9.11 \%$ |  |
| E. Unfunded Actuarial Accrued Liability Contributions** | $\$ 224,326,837$ | 11.32 |  |
| F.Total Recommended Employer Contribution: <br> [C + D + E] | $\$ 406,541,729$ | $20.51 \%$ |  |

*The liabilities are net of retiree contributions toward their healthcare
**Development of the amortization bases of the UAAL is provided in Schedule F

## Required Contribution Rates Hazardous Insurance

| A. Normal Cost | $\$ 80,309,510$ | $18.81 \%$ |
| :--- | :---: | :---: |
| B. Member Contributions* | $\$$ | 0 |
| C. Employer Normal Cost: [A - B] | $\$ 80,309,510$ | $18.81 \%$ |
| D. Administrative Expenses | $\$$ | 212,443 |
| E. Unfunded Actuarial Accrued Liability Contributions** | $\$ 88,201,686$ | $0.05 \%$ |
| F. Total Recommended Employer Contribution: |  | $20.66 \%$ |
| [C + D + E] | $\$ 168,723,639$ | $39.52 \%$ |

[^4]
## SECTION VII - ACCOUNTING INFORMATION

Governmental Accounting Standards Board Statements 25, 27, 43 and 45 set forth certain items of required supplementary information to be disclosed in the financial statements of the System and the employer. One such item is a distribution of the number of employees by type of membership, as follows:

NUMBER OF ACTIVE AND RETIRED MEMBERS AS OF JUNE 30, 2006

| GROUP | NUMBER <br> Non- <br> Hazardous |  |  |
| :--- | :---: | :---: | :---: |
| Hazardous | Total |  |  |
| Retirees and beneficiaries currently <br> receiving benefits | 33,102 | 4,712 | 37,814 |
| Terminated employees entitled to benefits |  |  |  |
| but not yet receiving benefits | 50,046 | 1,955 | 52,001 |
| Active members | $\underline{83,694}$ | $\underline{9,635}$ | $\underline{93,329}$ |
| Total | 166,842 | 16,302 | 183,144 |

Another such item is the Schedule of Funding Progress for retirement and insurance benefits separately as shown in the following tables.

## RETIREMENT BENEFITS

SCHEDULE OF FUNDING PROGRESS

| Actuarial Actuarial Valuation Date | Value of Plan Assets (a) | Actuarial Accrued Liability (AAL) Entry Age (b) | Unfunded AAL (UAAL) (b-a) | Funded Ratio ( a / b ) | Covered Payroll ( c ) | UAAL as a Percentage of Covered Payroll $((b-a) / c)$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Non-Hazardous Members |  |  |  |  |  |  |
| 6/30/2001 | \$5,423,834,549 | \$3,706,282,212 | \$(1,717,552,337) | 146.3\% | \$1,597,653,320 | (107.5)\% |
| 6/30/2002 | 5,397,787,158 | 4,165,355,149 | $(1,232,432,009)$ | 129.6 | 1,688,460,789 | (73.0) |
| 6/30/2003 | 5,286,580,047 | 4,417,597,802 | $(868,982,245)$ | 119.7 | 1,796,451,180 | (48.4) |
| 6/30/2004 | 5,187,851,530 | 4,936,459,488 | $(251,392,042)$ | 105.1 | 1,826,870,880 | (13.8) |
| 6/30/2005 | 5,059,208,687 | 5,385,156,690 | 325,948,003 | 94.0 | 1,885,275,000 | 17.3 |
| 6/30/2006 | 5,162,894,136 | 6,179,569,267 | 1,016,675,131 | 83.5 | 1,982,437,473 | 51.3 |
| Hazardous Members |  |  |  |  |  |  |
| 6/30/2001 | \$1,486,666,016 | \$1,193,860,442 | \$(292,805,574) | 124.5\% | \$322,819,064 | (90.7)\% |
| 6/30/2002 | 1,485,511,793 | 1,327,291,273 | $(158,220,520)$ | 111.9 | 346,319,146 | (45.7) |
| 6/30/2003 | 1,467,004,856 | 1,499,628,782 | 32,623,926 | 97.8 | 374,700,732 | 8.7 |
| 6/30/2004 | 1,457,612,042 | 1,640,830,120 | 183,218,078 | 88.8 | 392,562,624 | 46.7 |
| 6/30/2005 | 1,452,353,023 | 1,795,617,335 | 343,264,312 | 80.9 | 411,121,728 | 83.5 |
| 6/30/2006 | 1,515,075,017 | 2,020,142,770 | 505,067,753 | 75.0 | 426,927,550 | 118.3 |
| Total CERS Members |  |  |  |  |  |  |
| 6/30/2001 | \$6,910,500,565 | \$4,900,142,654 | \$ (2,010,357,911) | 141.0\% | \$1,920,472,384 | (104.7)\% |
| 6/30/2002 | 6,883,298,951 | 5,492,646,422 | $(1,390,652,529)$ | 125.3 | 2,034,779,935 | (68.3) |
| 6/30/2003 | 6,753,584,903 | 5,917,226,584 | $(836,358,319)$ | 114.1 | 2,171,151,912 | (38.5) |
| 6/30/2004 | 6,645,463,572 | 6,577,289,608 | $(68,173,964)$ | 101.0 | 2,219,433,504 | (3.1) |
| 6/30/2005 | 6,511,561,710 | 7,180,774,025 | 669,212,315 | 90.7 | 2,296,396,728 | 29.2 |
| 6/30/2006 | 6,677,969,153 | 8,199,712,037 | 1,521,742,884 | 81.4 | 2,409,365,023 | 63.2 |

## INSURANCE BENEFITS

## SCHEDULE OF FUNDING PROGRESS

| Actuarial Actuarial Valuation Date | Value of Plan Assets (a) | Actuarial Accrued Liability (AAL) Entry Age (b) | Unfunded AAL (UAAL) (b-a) | Funded Ratio (a/b) | Covered Payroll (c) | UAAL as a Percentage of Covered Payroll $((b-a) / c)$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Non-Hazardous Members |  |  |  |  |  |  |
| 6/30/2001 | \$371,758,628 | \$1,793,710,768 | \$1,421,952,140 | 20.7\% | \$1,597,653,320 | 89.0\% |
| 6/30/2002 | 450,497,307 | 1,977,577,038 | 1,527,079,731 | 22.8 | 1,688,460,789 | 90.4 |
| 6/30/2003 | 520,060,105 | 2,176,963,259 | 1,656,903,154 | 23.9 | 1,796,451,180 | 92.2 |
| 6/30/2004 | 585,399,072 | 2,438,734,696 | 1,853,335,624 | 24.0 | 1,826,870,880 | 101.5 |
| 6/30/2005 | 663,941,949 | 2,788,754,654 | 2,124,812,705 | 23.8 | 1,885,275,000 | 112.7 |
| 6/30/2006 | 777,726,590 | 4,607,223,639 | 3,829,497,049 | 16.9 | 1,982,437,473 | 193.2 |
| Hazardous Members |  |  |  |  |  |  |
| 6/30/2001 | \$197,875,249 | \$721,605,292 | \$523,730,043 | 27.4\% | \$322,819,064 | 162.2\% |
| 6/30/2002 | 234,683,878 | 781,184,974 | 546,501,096 | 30.0 | 346,319,146 | 157.8 |
| 6/30/2003 | 269,190,080 | 935,650,662 | 666,460,582 | 28.8 | 374,700,732 | 177.9 |
| 6/30/2004 | 310,578,162 | 1,025,684,477 | 715,106,315 | 30.3 | 392,562,624 | 182.2 |
| 6/30/2005 | 359,180,461 | 1,283,299,092 | 924,118,631 | 28.0 | 411,121,728 | 224.8 |
| 6/30/2006 | 422,785,042 | 1,928,481,371 | 1,505,696,329 | 21.9 | 426,927,550 | 352.7 |
| Total CERS Members |  |  |  |  |  |  |
| 6/30/2001 | \$569,633,877 | \$2,515,316,060 | \$1,945,682,183 | 22.6\% | \$1,920,472,384 | 101.3\% |
| 6/30/2002 | 685,181,185 | 2,758,762,012 | 2,073,580,827 | 24.8 | 2,034,779,935 | 101.9 |
| 6/30/2003 | 789,250,185 | 3,112,613,921 | 2,323,363,736 | 25.4 | 2,171,151,912 | 107.0 |
| 6/30/2004 | 8985,977,234 | 3,464,419,173 | 2,568,441,939 | 25.9 | 2,219,433,504 | 115.7 |
| 6/30/2005 | 1,023,122,410 | 4,072,053,746 | 3,048,931,336 | 25.1 | 2,296,396,728 | 132.8 |
| 6/30/2006 | 1,200,511,632 | 6,535,705,010 | 5,335,193,378 | 18.4 | 2,409,365,023 | 221.4 |

The final item of required supplementary information, the Schedule of Employer Contributions, is shown in the following tables.

Retirement Benefits
Schedule of Employer Contributions

| Year Ended | Annual Required Contribution | Actual Contributions | Percentage Contributed |
| :---: | :---: | :---: | :---: |
| Non-Hazardous Members |  |  |  |
| June 30, 2001 | \$35,658,922 | \$48,914,435 | 137.2\% |
| June 30, 2002 | 3,326,367 | 5,528,348 | 166.2 |
| June 30, 2003 | 8,682,257 | 11,855,694 | 136.6 |
| June 30, 2004 | 43,111,505 | 44,028,465 | 102.1 |
| June 30, 2005 | 53,117,955 | 54,616,800 | 102.8 |
| June 30, 2006 | 83,123,669 | 90,834,052 | 109.3 |
| Hazardous Members |  |  |  |
| June 30, 2001 | \$19,409,377 | \$20,983,360 | 108.1\% |
| June 30, 2002 | 10,582,988 | 11,054,949 | 104.5 |
| June 30, 2003 | 19,920,223 | 16,905,556 | 84.9 |
| June 30, 2004 | 27,050,382 | 27,640,775 | 102.2 |
| June 30, 2005 | 39,437,725 | 39,947,747 | 101.3 |
| June 30, 2006 | 44,059,404 | 49,976,485 | 113.4 |
| Total CERS Members |  |  |  |
| June 30, 2001 | \$55,068,299 | \$69,897,795 | 126.9\% |
| June 30, 2002 | 13,909,355 | 16,583,297 | 119.2 |
| June 30, 2003 | 28,602,480 | 28,761,250 | 100.6 |
| June 30, 2004 | 70,161,887 | 71,669,240 | 102.1 |
| June 30, 2005 | 92,555,680 | 94,564,547 | 102.2 |
| June 30, 2006 | 127,183,073 | 140,810,537 | 110.7 |

## Insurance Benefits

Schedule of Employer Contributions

| Year Ended | Annual Required Contribution* | Actual Contributions | Percentage Contributed |
| :---: | :---: | :---: | :---: |
| Non-Hazardous Members |  |  |  |
| June 30, 2001 | \$62,292,385 | \$62,292,385 | 100.0\% |
| June 30, 2002 | 102,119,475 | 102,150,543 | 100.0 |
| June 30, 2003 | 102,038,427 | 99,234,843 | 97.3 |
| June 30, 2004 | 189,289,520 | 89,344,241 | 100.1 |
| June 30, 2005 | 106,612,633 | 106,638,253 | 100.0 |
| June 30, 2006 | 272,942,757 | 128,867,817 | 47.2 |
| Hazardous Members |  |  |  |
| June 30, 2001 | \$32,149,432 | \$32,149,432 | 100.0\% |
| June 30, 2002 | 45,721,274 | 45,730,333 | 100.0 |
| June 30, 2003 | 43,502,755 | 45,243,950 | 104.0 |
| June 30, 2004 | 47,018,046 | 47,036,777 | 100.0 |
| June 30, 2005 | 54,094,495 | 54,106,577 | 100.0 |
| June 30, 2006 | 98,297,535 | 64,853,778 | 66.0 |
| Total CERS Members |  |  |  |
| June 30, 2001 | \$94,441,817 | \$94,441,817 | 100.0\% |
| June 30, 2002 | 147,840,749 | 147,880,876 | 100.0 |
| June 30, 2003 | 145,541,182 | 144,478,793 | 99.3 |
| June 30, 2004 | 136,307,566 | 136,381,018 | 100.1 |
| June 30, 2005 | 160,707,128 | 160,744,830 | 100.0 |
| June 30, 2006 | 371,240,292 | 193,721,595 | 52.2 |

*ARC for years after June 30, 2005 are based on GASB Statement 43. In previous years employers contributed the full contribution requested by the Board in accordance with the insurance benefits funding policy then in effect.

The information presented in the required supplementary schedules was determined as part of the actuarial valuation at June 30, 2006. Additional information as of the latest actuarial valuation follows.

Retirement Benefits
\(\left.$$
\begin{array}{|lcc||}\hline & \begin{array}{c}\text { Non-Hazardous } \\
\text { Members }\end{array} & \begin{array}{c}\text { Hazardous } \\
\text { Members }\end{array} \\
\hline \text { Valuation date } & 6 / 30 / 2006 & 6 / 30 / 2006 \\
\text { Actuarial cost method } & \text { Entry Age } & \text { Entry Age } \\
\text { Amortization method } & \begin{array}{c}\text { Level percent } \\
\text { Closed }\end{array} & \begin{array}{c}\text { Level percent } \\
\text { Closed }\end{array}
$$ <br>
Remaining amortization period \& 14-30 years \& 14-30 years <br>
Asset valuation method \& 5 year smoothed <br>
Market \& 5 year smoothed <br>

Market\end{array}\right]\)| Actuarial assumptions: |
| :--- |
| Investment rate of return* |
| Projected salary increases* |
| Cost-of-living adjustment |
| *Includes inflation at |

Insurance Benefits

|  | Non-Hazardous <br> Members | Hazardous <br> Members |
| :--- | :---: | :---: |
| Valuation date | $6 / 30 / 2006$ | $6 / 30 / 2006$ |
| Actuarial cost method | Entry Age <br> Level percent <br> Closed <br> Amortization method | Entry Age <br> Level percent <br> Closed |
| Remaining amortization period <br> Asset valuation method | 30 years <br> 5 year smoothed <br> Market | year smoothed <br> Market |
| Medical Trend Assumption | $12.0 \%-5.5 \%$ | $12.0 \%-5.5 \%$ |
| Year of Ultimate Trend | 2027 | 2027 |
| Actuarial assumptions: | $7.75 \%$ | $7.75 \%$ |
| Investment rate of return* | $3.50 \%$ | $3.50 \%$ |
| ${ }^{*}$ Includes inflation at |  |  |

## SCHEDULE A

## Valuation Balance Sheet and Solvency Test

The following valuation balance sheets show the assets and liabilities of the retirement system as of the current valuation date of June 30, 2006 and, for comparison purposes, as of the immediately preceding valuation date of June 30, 2005. The items shown in the balance sheet are present values actuarially determined as of the relevant valuation date.

## VALUATION BALANCE SHEETS

## SHOWING THE ASSETS AND LIABILITIES OF THE COUNTY EMPLOYEES RETIREMENT SYSTEM

RETIREMENT BENEFITS
NON-HAZARDOUS CERS MEMBERS

|  | JUNE 30, 2006 |  | JUNE 30, 2005* |  |
| :---: | :---: | :---: | :---: | :---: |
| ASSETS |  |  |  |  |
| Current actuarial value of assets | \$ | 5,162,894,136 | \$ | 5,059,208,687 |
| Prospective employer contributions |  |  |  |  |
| Member contributions | \$ | 849,924,564 |  | ** |
| Employer normal contributions |  | 686,781,563 | \$ | 2,113,330,886 |
| Unfunded accrued liability contributions |  | 1,016,675,131 |  | 325,948,003 |
| Total prospective contributions |  | 2,553,381,258 |  | 2,439,278,889 |
| Total assets | \$ | 7,162,753,922 |  | 7,498,487,576 |
| LIABILITIES |  |  |  |  |
| Present value of benefits payable on account of present retired members and beneficiaries | \$ | 3,060,649,619 | \$ | 2,673,500,272 |
| Present value of benefits payable on account of active members |  | 4,506,180,371 |  | 4,684,277,221 |
| Present value of benefits payable on account of inactive members |  | 149,445,404 |  | 140,710,083 |
| Total liabilities | \$ | 7,162,753,942 |  | 7,498,487,576 |

[^5]
## VALUATION BALANCE SHEET <br> RETIREMENT BENEFITS <br> HAZARDOUS CERS MEMBERS

|  | JUNE 30, 2006 |  | JUNE 30, 2005* |  |
| :---: | :---: | :---: | :---: | :---: |
| ASSETS |  |  |  |  |
| Current actuarial value of assets | \$ | 1,515,075,017 | \$ | 1,452,353,023 |
| Prospective employer contributions |  |  |  |  |
| Member contributions | \$ | 316,488,370 |  | ** |
| Employer normal contributions |  | 311,030,508 | \$ | 652,612,383 |
| Unfunded accrued liability contributions |  | 505,067,753 |  | 343,264,310 |
| Total prospective contributions | \$ | 1,132,586,631 | \$ | 995,876,693 |
| Total assets | \$ | 2,647,661,648 |  | 2,448,229,716 |
| LIABILITIES |  |  |  |  |
| Present value of benefits payable on account of present retired members and beneficiaries | \$ | 1,111,463,723 | \$ | 944,739,105 |
| Present value of benefits payable on account of active members |  | 1,519,497,030 |  | 1,488,177,411 |
| Present value of benefits payable on account of inactive members |  | 16,700,895 |  | 15,313,200 |
| Total liabilities |  | 2,647,661,648 |  | 2,448,229,716 |

*Reported by prior actuarial firm.
**Prospective member contributions and employer normal contributions not reported separately by previous actuary.

## VALUATION BALANCE SHEET

## RETIREMENT BENEFITS

TOTAL CERS MEMBERS

|  | JUNE 30, 2006 |  | JUNE 30, 2005* |  |
| :---: | :---: | :---: | :---: | :---: |
| ASSETS |  |  |  |  |
| Current actuarial value of assets | \$ | 6,677,969,153 | \$ | 6,511,561,710 |
| Prospective employer contributions |  |  |  |  |
| Member contributions | \$ | 1,166,412,934 |  | ** |
| Employer normal contributions |  | 997,812,071 | \$ | 2,765,943,269 |
| Unfunded accrued liability contributions |  | 1,521,742,884 |  | 669,212,313 |
| Total prospective contributions | \$ | 3,685,967,889 | \$ | 3,435,155,582 |
| Total assets | \$ | 10,363,937,042 | \$ | 9,946,717,292 |
| LIABILITIES |  |  |  |  |
| Present value of benefits payable on account of present retired members and beneficiaries | \$ | 4,172,113,342 | \$ | 3,618,239,377 |
| Present value of benefits payable on account of active members |  | 6,025,677,401 |  | 6,172,454,632 |
| Present value of benefits payable on account of inactive members |  | 166,146,299 |  | 150,023,283 |
| Total liabilities | \$ | 10,363,937,042 | \$ | 9,946,717,292 |

*Reported by prior actuarial firm.
**Prospective member contributions not reported separately by previous actuary.

|  | JUNE 30, 2006 |  | JUNE 30, 2005* |  |
| :---: | :---: | :---: | :---: | :---: |
| ASSETS |  |  |  |  |
| Current actuarial value of assets | \$ | 777,726,590 | \$ | 663,941,949 |
| Prospective employer contributions |  |  |  |  |
| Normal contributions | \$ | 1,300,307,643 | \$ | 1,766,592,779 |
| Unfunded accrued liability contributions |  | 3,829,497,049 |  | 2,124,812,705 |
| Total prospective contributions | \$ | 5,129,804,692 |  | 3,891,405,484 |
| Total assets | \$ | 5,907,531,282 |  | 4,555,347,433 |
| LIABILITIES |  |  |  |  |
| Present value of benefits payable on account of present retired members and beneficiaries | \$ | 1,435,145,235 | \$ | 1,012,106,665 |
| Present value of benefits payable on account of active members |  | 4,212,931,139 |  | 3,411,128,326 |
| Present value of benefits payable on account of inactive members |  | 259,454,908 |  | 132,112,442 |
| Total liabilities |  | 5,907,531,282 |  | 4,555,347,433 |

*Reported by prior actuarial firm.

## VALUATION BALANCE SHEET <br> INSURANCE BENEFITS <br> HAZARDOUS CERS MEMBERS

|  | JUNE 30, 2006 | JUNE 30, 2005* |
| :---: | :---: | :---: |
| ASSETS |  |  |
| Current actuarial value of assets | \$ 422,785,042 | \$ 359,180,461 |
| Prospective employer contributions |  |  |
| Normal contributions | \$ 661,211,021 | \$ 612,347,892 |
| Unfunded accrued liability contributions | 1,505,696,329 | 924,118,631 |
| Total prospective contributions | \$ 2,166,907,350 | \$ 1,536,466,523 |
| Total assets | \$ 2,589,692,392 | \$ 1,895,646,984 |
| LIABILITIES |  |  |
| Present value of benefits payable on account of present retired members and beneficiaries | \$ 775,654,558 | \$ 565,434,903 |
| Present value of benefits payable on account of active members | 1,802,021,119 | 1,309,542,858 |
| Present value of benefits payable on account of inactive members | 12,016,715 | 20,669,223 |
| Total liabilities | \$ 2,589,692,392 | \$ 1,895,646,984 |

*Reported by prior actuarial firm.

## VALUATION BALANCE SHEET

INSURANCE BENEFITS
TOTAL CERS MEMBERS

|  | JUNE 30, 2006 |  | JUNE 30, 2005* |  |
| :---: | :---: | :---: | :---: | :---: |
| ASSETS |  |  |  |  |
| Current actuarial value of assets | \$ | 1,200,511,632 | \$ | 1,023,122,410 |
| Prospective employer contributions |  |  |  |  |
| Normal contributions | \$ | 1,961,518,664 | \$ | 2,378,940,671 |
| Unfunded accrued liability contributions |  | 5,335,193,378 |  | 3,048,931,336 |
| Total prospective contributions | \$ | 7,296,712,042 |  | 5,427,872,007 |
| Total assets | \$ | 8,497,223,674 |  | 6,450,994,417 |
| LIABILITIES |  |  |  |  |
| Present value of benefits payable on account of present retired members and beneficiaries | \$ | 2,210,799,793 | \$ | 1,577,541,568 |
| Present value of benefits payable on account of active members |  | 6,014,952,258 |  | 4,720,671,184 |
| Present value of benefits payable on account of inactive members |  | 271,471,623 |  | 152,781,665 |
| Total liabilities | \$ | 8,497,223,674 |  | 6,450,994,417 |

*Reported by prior actuarial firm.

The following tables provide the solvency test for non-hazardous and hazardous CERS members.

## Solvency Test <br> Retirement Benefits <br> Non-Hazardous CERS Members

| Valuation Date | Aggregate Accrued Liabilities For |  |  |  | Portion of Accrued Liabilities Covered by Reported Asset |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | (1) <br> Active Member Contributions | (2) <br> Retired Members \& Beneficiaries | (3) <br> Active Members (Employer Financed Portion) | Actuarial Value of Assets | (1) | (2) | (3) |
| 6/30/2001* | \$653,242,370 | \$1,600,436,700 | \$1,452,603,142 | \$5,423,834,549 | 100.0\% | 100.0\% | 218.2\% |
| 6/30/2002* | 768,656,315 | 1,861,419,517 | 1,535,279,317 | 5,397,787,158 | 100.0 | 100.0 | 180.3 |
| 6/30/2003* | 759,938,261 | 2,068,481,586 | 1,589,177,955 | 5,286,580,047 | 100.0 | 100.0 | 154.7 |
| 6/30/2004* | 814,908,627 | 2,478,195,080 | 1,643,355,781 | 5,187,851,530 | 100.0 | 100.0 | 115.3 |
| 6/30/2005* | 837,513,907 | 2,814,210,355 | 1,733,432,428 | 5,059,208,687 | 100.0 | 100.0 | 81.2 |
| 6/30/2006 | 883,946,564 | 3,210,095,023 | 2,085,527,680 | 5,162,894,136 | 100.0 | 100.0 | 51.3 |

*Reported by prior actuarial firm.

## Solvency Test <br> Retirement Benefits Hazardous CERS Members

| Aggregate Accrued Liabilities For |  |  |  |  | Portion of Accrued Liabilities Covered by Reported Asset |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Valuation Date | (1) <br> Active Member Contributions | (2) <br> Retired Members \& Beneficiaries | (3) <br> Active Members (Employer Financed Portion) | Actuarial Value of Assets | (1) | (2) | (3) |
| 6/30/2001* | \$202,572,754 | \$584,940,978 | \$406,346,710 | \$1,486,666,016 | 100.0\% | 100.0\% | 172.1\% |
| 6/30/2002* | 238,363,024 | 664,188,862 | 424,739,387 | 1,485,511,793 | 100.0 | 100.0 | 137.3 |
| 6/30/2003* | 227,629,402 | 769,804,746 | 502,194,634 | 1,467,004,856 | 100.0 | 100.0 | 93.5 |
| 6/30/2004* | 256,366,204 | 851,354,443 | 533,109,473 | 1,457,612,042 | 100.0 | 100.0 | 65.6 |
| 6/30/2005* | 264,913,465 | 960,052,305 | 570,651,565 | 1,452,353,023 | 100.0 | 100.0 | 39.8 |
| 6/30/2006 | 300,200,800 | 1,128,164,618 | 591,777,352 | 1,515,075,017 | 100.0 | 100.0 | 14.7 |

*Reported by prior actuarial firm.

## Solvency Test <br> Insurance Benefits Non-Hazardous CERS Members

| $\begin{gathered} \text { Valuation } \\ \text { Date } \end{gathered}$ | Aggregate Accrued Liabilities For |  |  |  | Portion of Accrued Liabilities Covered by Reported Asset |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | (1) <br> Active Member Contributions | (2) <br> Retired <br> Members \& Beneficiaries | (3) <br> Active Members (Employer Financed Portion) | Actuarial Value of Assets | (1) | (2) | (3) |
| 6/30/2001* | \$0 | \$575,836,839 | \$1,217,873,929 | \$371,758,628 | 100.0\% | 64.6\% | -- |
| 6/30/2002* | 0 | 656,812,900 | 1,320,764,138 | 450,497,307 | 100.0 | 68.6 | -- |
| 6/30/2003* | 0 | 799,777,264 | 1,377,185,995 | 520,060,105 | 100.0 | 65.0 | -- |
| 6/30/2004* | 0 | 955,930,091 | 1,482,804,605 | 585,399,072 | 100.0 | 61.2 | -- |
| 6/30/2005* | 0 | 1,144,219,107 | 1,644,535,547 | 663,941,949 | 100.0 | 58.0 | -- |
| 6/30/2006 | 0 | 1,694,600,143 | 2,912,623,496 | 777,726,590 | 100.0 | 45.9 | -- |

*Reported by prior actuarial firm.

> Solvency Test
> Insurance Benefits Hazardous CERS Members

| Valuation Date | Aggregate Accrued Liabilities For |  |  |  | Portion of Accrued Liabilities Covered by Reported Asset |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | (1) <br> Active Member Contributions | (2) <br> Retired Members \& Beneficiaries | (3) <br> Active Members (Employer Financed Portion) | Actuarial Value of Assets | (1) | (2) |  |
| 6/30/2001* | \$0 | \$316,638,166 | \$404,967,126 | \$197,875,249 | 100.0\% | 62.5\% | -- |
| 6/30/2002* | 0 | 343,821,677 | 437,363,297 | 234,683,878 | 100.0 | 68.3 | -- |
| 6/30/2003* | 0 | 401,276,347 | 534,374,315 | 269,190,080 | 100.0 | 67.1 | -- |
| 6/30/2004* | 0 | 450,288,687 | 575,395,790 | 310,578,162 | 100.0 | 69.0 | -- |
| 6/30/2005* | 0 | 586,104,126 | 697,194,966 | 359,180,461 | 100.0 | 61.3 | -- |
| 6/30/2006 | 0 | 787,671,273 | 1,140,810,098 | 422,785,042 | 100.0 | 53.7 |  |

*Reported by prior actuarial firm.

## SCHEDULE B

Development of Actuarial Value of Assets

## Retirement Benefits

Non-Hazardous Members

| Valuation Date June 30: | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A. Actuarial Value Beginning of Year | \$5,187,851,530 | \$5,059,208,687 |  |  |  |  |
| B. Market Value End of Year | 4,893,599,997 | 5,191,376,948 |  |  |  |  |
| C. Market Value Beginning of Year | 4,613,335,957 | 4,893,599,997 |  |  |  |  |
| D. Cash Flow |  |  |  |  |  |  |
| D1. Contributions | 182,253,535 | 203,205,884 |  |  |  |  |
| D2. Benefit Payments | $(305,632,428)$ | $(336,724,204)$ |  |  |  |  |
| D3. Administrative Expense | $(10,029,042)$ | $(12,797,224)$ |  |  |  |  |
| D4. Investment Expense | $(3,976,844)$ | (4,251,662) |  |  |  |  |
| D5. Net | (137,384,779) | $(150,567,206)$ |  |  |  |  |
| E. Investment Income |  |  |  |  |  |  |
| E1. Market Total: B.-C.-D5. | 417,648,819 | 448,344,157 |  |  |  |  |
| E2. Assumed Rate | 8.25\% | 8.25\% |  |  |  |  |
| E3. Amount for Immediate Recognition | 422,330,629 | 401,938,146 |  |  |  |  |
| E4. Amount for Phased-In Recognition | $(4,681,810)$ | 46,406,011 |  |  |  |  |
| F. Phased-In Recognition of Investment Income |  |  |  |  |  |  |
| F1. Current Year: 0.20*E4. | $(936,362)$ | 9,281,202 |  |  |  |  |
| F2. First Prior Year | 24,906,205 | $(936,362)$ | 9,281,202 |  |  |  |
| F3. Second Prior Year | $(55,645,322)$ | 24,906,205 | $(936,362)$ | 9,281,202 |  |  |
| F4. Third Prior Year | $(125,291,214)$ | $(55,645,322)$ | 24,906,205 | $(936,362)$ | 9,281,202 |  |
| F5. Fourth Prior Year | (256,622,000) | (125,291,214) | $(55,645,322)$ | 24,906,205 | $(936,362)$ | 9,281,202 |
| F6. Total Recognized Investment Gain | $(413,588,693)$ | $(147,685,491)$ | $(22,394,277)$ | 33,251,045 | 8,344,840 | 9,281,202 |
| G. Actuarial Value End of Year: |  |  |  |  |  |  |
| A.+D5.+E3.+F6. | \$5,059,208,687 | \$5,162,894,136 |  |  |  |  |
| H. Difference Between Market \& Actuarial Values | \$(165,608,690) | \$28,482,812 | \$50,877,089 | \$17,626,044 | \$9,281,202 | \$0 |



 become equal to market value.

# Development of Actuarial Value of Assets 

 Retirement BenefitsHazardous Members

| Valuation Date June 30: | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A. Actuarial Value Beginning of Year | \$1,457,612,042 | \$1,452,353,023 |  |  |  |  |
| B. Market Value End of Year | 1,411,245,719 | 1,528,845,357 |  |  |  |  |
| C. Market Value Beginning of Year | 1,305,011,472 | 1,411,245,719 |  |  |  |  |
| D. Cash Flow |  |  |  |  |  |  |
| D1. Contributions | 79,462,785 | 89,031,633 |  |  |  |  |
| D2. Benefit Payments | $(92,258,060)$ | $(103,233,867)$ |  |  |  |  |
| D3. Administrative Expenses | $(871,614)$ | $(1,112,916)$ |  |  |  |  |
| D4. Investment Expenses | $(1,172,517)$ | $(1,256,675)$ |  |  |  |  |
| D5. Net | $(14,839,406)$ | $(16,571,825)$ |  |  |  |  |
| E. Investment Income |  |  |  |  |  |  |
| E1. Market Total: B.-C.-D5. | 121,073,653 | 134,171,463 |  |  |  |  |
| E2. Assumed Rate | 8.25\% | 8.25\% |  |  |  |  |
| E3. Amount for Immediate Recognition | 119,640,868 | 117,052,697 |  |  |  |  |
| E4. Amount for Phased-In Recognition | 1,432,785 | 17,118,766 |  |  |  |  |
| F. Phased-In Recognition of Investment Income |  |  |  |  |  |  |
| F1. Current Year: 0.20*E4. | 286,557 | 3,423,753 |  |  |  |  |
| F2. First Prior Year | 7,052,555 | 286,557 | 3,423,753 |  |  |  |
| F3. Second Prior Year | $(14,889,455)$ | 7,052,555 | 286,557 | 3,423,753 |  |  |
| F4. Third Prior Year | $(33,632,288)$ | $(14,889,455)$ | 7,052,555 | 286,557 | 3,423,753 |  |
| F5. Fourth Prior Year | (68,877,850) | $(33,632,288)$ | (14,889,455) | 7,052,555 | 286,557 | 3,423,753 |
| F6. Total Recognized Investment Gain | $(110,060,481)$ | $(37,758,878)$ | $(4,126,590)$ | 10,762,865 | 3,710,310 | 3,423,753 |
| G. Actuarial Value End of Year: |  |  |  |  |  |  |
| A. + D5.+E3.+F6. | \$1,452,353,023 | \$1,515,075,017 |  |  |  |  |
| H. Difference Between Market \& Actuarial Values | \$(41,107,304) | \$13,770,340 | \$17,896,930 | \$7,134,065 | \$3,423,753 | \$0 |



 become equal to market value

| Valuation Date June 30: | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A. Actuarial Value Beginning of Year | \$585,399,072 | \$663,941,949 |  |  |  |  |
| B. Market Value End of Year | 668,485,367 | 813,250,744 |  |  |  |  |
| C. Market Value Beginning of Year | 563,877,594 | 668,485,367 |  |  |  |  |
| D. Cash Flow |  |  |  |  |  |  |
| D1. Contributions | 107,631,980 | 135,232,560 |  |  |  |  |
| D2. Benefit Payments | $(58,262,157)$ | $(72,918,573)$ |  |  |  |  |
| D3. Administrative Expenses | $(544,987)$ | $(1,539,512)$ |  |  |  |  |
| D4. Investment Expenses | $(484,830)$ | $(741,200)$ |  |  |  |  |
| D5. Net | 48,340,006 | 60,033,275 |  |  |  |  |
| E. Investment Income |  |  |  |  |  |  |
| E1. Market Total: B.-C.-D5. | 56,267,767 | 84,732,102 |  |  |  |  |
| E2. Assumed Rate | 8.25\% | 8.25\% |  |  |  |  |
| E3. Amount for Immediate Recognition | 50,289,449 | 58,398,190 |  |  |  |  |
| E4. Amount for Phased-In Recognition | 5,978,318 | 26,333,912 |  |  |  |  |
| F. Phased-In Recognition of Investment Income |  |  |  |  |  |  |
| F1. Current Year: $0.20 \times$ E4. | 1,195,664 | 5,266,783 |  |  |  |  |
| F2. First Prior Year | 8,317,853 | 1,195,664 | 5,266,783 |  |  |  |
| F3. Second Prior Year | $(5,765,671)$ | 8,317,853 | 1,195,664 | 5,266,783 |  |  |
| F4. Third Prior Year | $(13,661,453)$ | $(5,765,671)$ | 8,317,853 | 1,195,664 | 5,266,783 |  |
| F5. Fourth Prior Year | (10,172,970) | $(13,661,453)$ | (5,765,671) | 8,317,853 | 1,195,664 | 5,266,783 |
| F6. Total Recognized Investment Gain | $(20,086,577)$ | $(4,646,824)$ | 9,014,629 | 14,780,300 | 6,462,447 | 5,266,783 |
| G. Actuarial Value End of Year: |  |  |  |  |  |  |
| A. + D5.+E3.+F6. | \$663,941,949 | \$777,726,590 |  |  |  |  |
| H. Difference Between Market \& Actuarial Values | \$4,543,418 | \$35,524,154 | \$26,509,525 | \$11,729,225 | \$5,266,783 | \$(0) |

The Actuarial Valuation of Assets recognizes assumed investment income (line E3) fully each year. Differences between actual and assumed investment income (line E4) are phased in over a closed 5 year period. During periods when investment performance exceeds the assumed rate, Actuarial Value of Assets will tend to be less than market value. During periods when investment performance is less than the assumed rate, Actuarial Value of Assets will tend to be greater than market value. If assumed rates are exactly realized for 4 consecutive years, actuarial value will become equal to market value.

| Valuation Date June 30: | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A. Actuarial Value Beginning of Year | \$310,578,162 | \$359,180,461 |  |  |  |  |
| B. Market Value End of Year | 360,938,669 | 441,278,796 |  |  |  |  |
| C. Market Value Beginning of Year | 297,734,286 | 360,938,669 |  |  |  |  |
| D. Cash Flow |  |  |  |  |  |  |
| D1. Contributions | 55,551,937 | 64,952,086 |  |  |  |  |
| D2. Benefit Payments | $(21,984,644)$ | $(29,717,549)$ |  |  |  |  |
| D3. Administrative Expenses | $(252,567)$ | $(212,443)$ |  |  |  |  |
| D4. Investment Expenses | $(183,233)$ | $(391,835)$ |  |  |  |  |
| D5. Net | 33,131,493 | 34,630,259 |  |  |  |  |
| E. Investment Income |  |  |  |  |  |  |
| E1. Market Total: B.-C.-D5. | 30,072,890 | 45,709,868 |  |  |  |  |
| E2. Assumed Rate | 8.25\% | 8.25\% |  |  |  |  |
| E3. Amount for Immediate Recognition | 26,989,372 | 31,613,937 |  |  |  |  |
| E4. Amount for Phased-In Recognition | 3,083,518 | 14,095,931 |  |  |  |  |
| F. Phased-In Recognition of Investment Income |  |  |  |  |  |  |
| F1. Current Year: $0.20 \times$ E4. | 616,704 | 2,819,186 |  |  |  |  |
| F2. First Prior Year | 4,199,719 | 616,704 | 2,819,186 |  |  |  |
| F3. Second Prior Year | $(3,032,540)$ | 4,199,719 | 616,704 | 2,819,186 |  |  |
| F4. Third Prior Year | $(7,242,684)$ | $(3,032,540)$ | 4,199,719 | 616,704 | 2,819,186 |  |
| F5. Fourth Prior Year | $(6,059,765)$ | $(7,242,684)$ | $(3,032,540)$ | 4,199,719 | 616,704 | 2,819,186 |
| F6. Total Recognized Investment Gain | $(11,518,566)$ | $(2,639,615)$ | 4,603,069 | 7,635,609 | 3,434,890 | 2,819,186 |
| G. Actuarial Value End of Year: |  |  |  |  |  |  |
| A. + D5.+E3.+F6. | \$359,180,461 | \$422,785,042 |  |  |  |  |
| H. Difference Between Market \& Actuarial Values | \$1,758,208 | \$18,493,754 | \$13,890,685 | \$6,255,076 | \$2,819,186 | \$(0) |

The Actuarial Valuation of Assets recognizes assumed investment income (line E3) fully each year. Differences between actual and assumed investment income (line E4) are phased in over a closed 5 year period. During periods when investment performance exceeds the assumed rate, Actuarial Value of Assets will tend to be less than market value. During periods when investment performance is less than the assumed rate, Actuarial Value of Assets will tend to be greater than market value. If assumed rates are exactly realized for 4 consecutive years, actuarial value will become equal to market value

## SCHEDULE C

## STATEMENT OF ACTUARIAL ASSUMPTIONS AND METHODS

The assumptions and methods used in the valuation were selected by the prior actuarial firm based on the actuarial experience study prepared as of June 30, 2005, submitted January 12, 2006, and adopted by the Board on January 19, 2006.

INVESTMENT RATE OF RETURN: 7.75\% per annum, compounded annually for retirement and insurance benefits.

SALARY INCREASES: Representative values of the assumed annual rates of future salary increases for both non-hazardous and hazardous members are as follows and include inflation at 3.50\% per annum:

| Service | Annual Rates of |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Merit \& Seniority |  | Base (Economy) | Increase Next Year |  |
|  | NonHazardous | Hazardous |  | NonHazardous | Hazardous |
| 0-1 | 10.0\% | 11.0\% | 13.5\% | 13.5\% | 14.5\% |
| 1-2 | 3.5\% | 4.0\% | 13.5\% | 7.0\% | 7.5\% |
| 2-3 | 2.0\% | 3.5\% | 13.5\% | 5.5\% | 7.0\% |
| 3-4 | 1.5\% | 3.0\% | 13.5\% | 5.0\% | 6.5\% |
| 4-5 | 1.5\% | 2.5\% | 13.5\% | 5.0\% | 6.0\% |
| 5-6 | 1.0\% | 2.0\% | 13.5\% | 4.5\% | 5.5\% |
| 6-7 | 1.0\% | 1.5\% | 13.5\% | 4.5\% | 5.0\% |
| 7-8 | 1.0\% | 1.5\% | 13.5\% | 4.5\% | 5.0\% |
| 8-9 | 0.5\% | 1.0\% | 13.5\% | 4.0\% | 4.5\% |
| 9-10 | 0.5\% | 1.0\% | 13.5\% | 4.0\% | 4.5\% |
| 10 \& Over | 0.5\% | 0.5\% | 13.5\% | 4.0\% | 4.0\% |

SEPARATIONS FROM ACTIVE SERVICE: Representative values of the assumed annual rates of death, disability, withdrawal and retirement are shown in the following tables:

## Non-Hazardous Members

| Withdrawal <br> Age <br> and Vesting* |  |  |  |  |  |
| :---: | :---: | :--- | :--- | :---: | :---: |
| 20 | $6.00 \%$ | $0.05 \%$ | $0.03 \%$ | $0.05 \%$ |  |
| 25 | 5.40 | 0.07 | 0.03 | 0.07 |  |
| 30 | 4.80 | 0.08 | 0.04 | 0.09 |  |
| 35 | 3.60 | 0.09 | 0.05 | 0.13 |  |
| 40 | 2.66 | 0.11 | 0.07 | 0.20 |  |
| 45 | 1.98 | 0.16 | 0.10 | 0.33 |  |
| 50 | 1.92 | 0.26 | 0.14 | 0.56 |  |
| 55 | 1.08 | 0.44 | 0.23 | 0.92 | $8.0 \%$ |
| 60 | 0.75 | 0.80 | 0.44 | 1.46 | 10.0 |
| 65 |  | 1.45 | 0.86 |  | 25.0 |
| 70 |  | 2.37 | 1.37 |  | 25.0 |
| 75 |  |  |  |  | 100.0 |

* Select rates of withdrawal apply in the first five years of employment regardless of age. The rates are $15.0 \%, 14.0 \%, 10.0 \%, 8.0 \%$ and $6.0 \%$, respectively.
** If service is at least 27 years, the rate is $25 \%$.
Hazardous Members

|  |  |  |  |  |  |  |
| :---: | :---: | :--- | :--- | :--- | :--- | :--- |
|  | Withdrawal <br> and Vesting* | Male | Female | Disability | Service | Rate |
| 20 | $4.56 \%$ | $0.10 \%$ | $0.08 \%$ | $0.07 \%$ | 20 | $30.0 \%$ |
| 25 | 3.04 | 0.12 | 0.08 | 0.09 | 25 | 25.0 |
| 30 | 3.01 | 0.13 | 0.09 | 0.12 | 30 | 40.0 |
| 35 | 1.95 | 0.14 | 0.10 | 0.17 | 35 | 30.0 |
| 40 | 1.50 | 0.16 | 0.12 | 0.27 |  |  |
| 45 | 0.75 | 0.21 | 0.15 | 0.44 |  |  |
| 50 | 0.50 | 0.31 | 0.19 | 0.75 |  |  |
| 55 |  | 0.49 | 0.28 | 1.23 |  |  |
| 60 |  | 0.85 | 0.49 | 1.95 |  |  |

* Select rates of withdrawal apply in the first five years of employment regardless of age. The rates are $10.0 \%, 7.0 \%, 5.0 \%, 4.0 \%$ and $3.5 \%$, respectively.
** $75 \%$ are presumed to be non-duty related, and $25 \%$ are assumed to be duty related.
*** The annual rate of service retirement is $100 \%$ at age 62.

HEALTH CARE COST TREND RATES: Following is a chart detailing trend assumptions.

| Year | Trend |
| :---: | :---: |
| $2006-08$ | $12.0 \%$ |
| $2009-11$ | 11.0 |
| $2012-14$ | 10.0 |
| $2015-17$ | 9.0 |
| $2018-20$ | 8.0 |
| $2021-23$ | 7.0 |
| $2024-26$ | 6.0 |
| 2027 and beyond | 5.5 |

AGE RELATED MORBIDITY: Per capita costs are adjusted to reflect expected cost changes related to age. The increase to the net incurred claims was assumed to be:

| Participant Age | Annual Increase |
| :---: | :---: |
| $65-69$ | $3.0 \%$ |
| $70-74$ | $2.5 \%$ |
| $75-79$ | $2.0 \%$ |
| $80-84$ | $1.0 \%$ |
| $85-89$ | $0.5 \%$ |
| 90 and over | $0.0 \%$ |

ANTICIPATED PLAN PARTICIPATION: The assumed annual rates of plan participation are as follows:

| Medical | Non-Hazardous | Hazardous |
| :--- | :---: | :---: |
| Participation | $85 \%$ | $100 \%$ |

Following are charts detailing expected premiums for pre- and post-Medicare for the year following the valuation date.

MEDICAL INSURANCE CONTRIBUTION RATES
PRE-MEDICARE ELIGIBLE

| July - December 2006 |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
|  | Single | Parent Plus | Couple | Family |
|  |  |  |  |  |
| TOTAL PREMIUMS |  |  |  |  |
| Essential | N/A | $\$ 550.62$ | $\$ 845.36$ | $\$ 942.72$ |
| Enhanced | $\$ 432.08$ | $\$ 662.71$ | $\$ 1,014.67$ | $\$ 1,130.82$ |
| Premier | $\$ 447.20$ | $\$ 688.87$ | $\$ 1,048.68$ | $\$ 1,168.62$ |

## MEDICARE ELIGIBLE

| Available Plan | Cost |
| :--- | :---: |
| Kentucky Retirement System Health Plan - Medical Only | $\$ 143.00$ |
| Kentucky Retirement System Health Plan - PLUS | $\$ 237.00$ |
| Kentucky Retirement System Health Plan - PREMIUM | $\$ 310.00$ |
| Anthem Senior Advantage (HMO Local Network) | $\$ 168.00$ |
| Anthem Blue Medicare Access (PPO Regional Network) | $\$ 208.00$ |

DEATH AFTER RETIREMENT: The rates of mortality for the period after service retirement are according to the 1983 Group Annuity Mortality Table for all retired members and beneficiaries as of June 30, 2006 and the 1994 Group Annuity Mortality Table for all other members. The Group Annuity Mortality Table set forward 5 years is used for the period after disability retirement.

PERCENT MARRIED: 100\% of employees are assumed to be married, with the wife 3 years younger than the husband.

DEPENDENT CHILDREN: For hazardous members' duty-related death benefits, it is assumed that the member is survived by two dependent children each age 6.

ACTUARIAL METHOD: Entry age normal cost method. Actuarial gains and losses are reflected in the unfunded actuarial accrued liability. For pre-Medicare retiree healthcare liabilities, the current premium charged by the Kentucky Employees' Health Plan (KEHP) is used as the base cost is projected forward using the healthcare trend assumption shown above. No implicit rate subsidy is calculated or recognized as the subsidy is the responsibility of KEHP. For the Medicare-eligible retirees, claims were analyzed and current premiums were utilized with appropriate aging factors applied.

ASSETS: Actuarial value, as developed in Schedule B. The actuarial value of assets recognizes a portion of the difference between the market value of assets and the expected market value of assets, based on the assumed valuation rate of return. The amount recognized each year is $20 \%$ of the difference between market value and expected market value.

## SCHEDULE D

## SUMMARY OF MAIN BENEFIT AND CONTRIBUTION PROVISIONS

This schedule summarizes the major retirement benefit provisions of CERS included in the valuation. It is not intended to be, nor should it be interpreted as, a complete statement of all plan provisions.

Plan Year:

## Non-Hazardous Normal Retirement:

Age Requirement
Service Requirement
Members whose participation began before 8/1/2004

July 1 through June 30

## 65

None

If a member has at least 48 months of service, the monthly benefit is $2.20 \%$ times final average compensation times years of service.

Final compensation is the average salary during the five highest paid fiscal years. If the months of service credit during the highest five-year period are less than fortyeight, one or more additional fiscal years shall be used. For a non-hazardous member whose effective retirement date is between August 1, 2001 and January 1, 2009, and whose total service credit is at least 27 years and whose age and years of service total at least 75, final compensation is based on three years rather than five years. If the months of service credit during the highest three-year period are less than twenty-four, one or more additional fiscal years shall be used.

If a member has less than 48 months of service, the monthly benefit is the actuarial equivalent of two times the member's contributions with interest.

Monthly benefit as calculated above but with a benefit factor of $2.0 \%$ instead of 2.2\%.

## 55

None
If a member has at least 60 months of service, the monthly benefit is $2.50 \%$ times final average compensation time years of service.

Final compensation is the average salary during the three highest paid fiscal years. If the months of service credit during the highest three-year period are less than twenty-four, one or more additional fiscal years shall be used.

If a member has less than 60 months of service, the monthly benefit is the actuarial equivalent of two times the member's contributions with interest.

## Non-Hazardous Early Retirement:

Requirement

Amount

## Hazardous Early Retirement:

Requirement

Amount

## Non-Hazardous Disability:

Age Requirement
Service Requirement
Members whose participation
began before 8/1/2004

Age 55 with 60 months of service or any age with 25 years of service.

Normal retirement benefit reduced by 5\% per year for the first five years and $4 \%$ per year for the next five years for each year the member is younger than age 65 or has less than 27 years of service, whichever is smaller.

Age 50 with 15 years of service or any age with 20 years of service.

Normal retirement benefit reduced by 5.5\% per year for each year the member is younger than age 55 or has less than 20 years of service, whichever is smaller.

None
60 months

Normal retirement benefit except that service credit will be added to total service for the period from the last day of plan employment to the member's 65th birthday or until the combined total service as of the last day of paid employment and added service equals 25 years. The total amount of service credit added shall not exceed the member's actual service credit on the last day of paid employment. For members with at least 25 years of service but less than 27 years of service, total service shall be 27 years. For employees with 27 or more years of service credit, actual service will be used.

A contributing member in a non-hazardous position who is disabled in the line of duty is entitled to a retirement benefit of not less than $25 \%$ of the member's final monthly rate of pay plus $10 \%$ of the member's final monthly rate of pay for each dependent child. The maximum dependent child's benefit is $40 \%$ of the member's final monthly rate of pay.

Members whose participation began on or after 8/1/2004

## Hazardous Disability:

Age Requirement<br>Service Requirement<br>Members whose participation began before 8/1/2004

Members whose participation began on or after 8/1/2004

## Vesting:

Age Requirement
Service Requirement

Amount

Normal Retirement Age

Normal retirement benefit based on actual service with no penalty or, if larger, $20 \%$ of the Final Rate of Pay. May apply for disability even after normal retirement age.

None
60 months

Normal retirement benefit except that service credit will be added to total service for the period from the last day of plan employment to the member's 55th birthday or until the combined total service as of the last day of paid employment and added service equals 20 years. The total amount of service credit added shall not exceed the member's actual service credit on the last day of paid employment. For employees with 20 or more years of service credit, actual service credit will be used.

A member in a hazardous position who is disabled in the line of duty is entitled to a retirement benefit of not less than $25 \%$ of the member's final monthly rate of pay plus $10 \%$ of his final monthly rate of pay for each dependent child. The maximum dependent child's benefit is $40 \%$ of the member's final monthly rate of pay.

Normal retirement benefit based on actual service with no penalty or, if larger, $25 \%$ of the Final Rate of Pay. May apply for disability even after normal retirement age.

None
60 months. Service purchased after August 1, 2004 does not count toward vesting insurance benefits. Service purchased by employees who began participating on or after August 1, 2004 does not count toward vesting retirement benefits.

Normal retirement benefit deferred to normal retirement age or reduced benefit payable at early retirement age.

65 for non-hazardous members and 55 for hazardous members.

## Pre-Retirement Death Benefit (not in line of duty):

Requirement

Amount

Any age with 60 months of service or age 65 with 48 months of service.

Benefit equal to the benefit the member would have received had the member retired on the day before the date of death and elected a 100\% joint and survivor form. Benefit is actuarially reduced if member is less than age 55 at date of death.

Spouse's Pre-Retirement Death Benefit (in line of duty):

Requirement
Amount

None
The spouse may choose (1) a $\$ 10,000$ lump sum payment and monthly payments of $25 \%$ of the member's final monthly rate of pay or (2) benefits based on the member's age, years of service and final compensation at date of death.

Dependent Non-Spouse's Death Benefit (in line of duty) - Hazardous Plan:

Requirement

Amount

None

The non-spouse may choose (1) a $\$ 10,000$ lump sum payment or (2) benefits based upon the member's age, years of service and final compensation at date of death.

## Dependent Child's Death Benefit (in line of duty):

Requirement None

Amount
$10 \%$ of member's final monthly rate of pay up to a maximum of $40 \%$.

## Post-Retirement Death Benefit:

Lump-sum Benefit
Husband and Wife
The choice of payment option selected by the member will determine the monthly benefits provided to the beneficiary upon the member's death.

## Insurance Plan for Retirees:

Members whose participation
began before July 1, 2003

Members whose participation
began on or after July 1, 2003

The Retirement System pays a portion of medical premiums for retirees, and in the case of hazardous duty retirees, their dependents and beneficiaries. The Insurance Fund will pay $0 \%, 25 \%, 50 \%, 75 \%$, or $100 \%$ of the premiums depending on retiree eligibility as reported by the System.

The Retirement System pays $\$ 10$ per month per year of service toward medical premiums for non-hazardous retirees, $\$ 15$ per month per year of service for hazardous retirees, and $\$ 10$ per month per year of service for surviving spouses of hazardous employees. "Line of duty" insurance benefits will be calculated as if the member had at least 20 years of hazardous service.

## Member Contributions:

Non-hazardous Members
Hazardous Members

5\% of salary.
$8 \%$ of salary.

## SCHEDULE E

DETAILED TABULATIONS OF THE DATA
Schedule of Non-Hazardous Retired Members Added to and Removed From Rolls Last Six Fiscal Years

| Year Ending June 30 | 2001 | 2002 | 2003* | 2004* | 2005* | 2006 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number |  |  |  |  |  |
| Beginning of Year | N/A | N/A | 26,147 | 27,092 | 29,129 | 31,347 |
| Added | N/A | N/A | 2,411 | 2,805 | 2,808 | 2,782 |
| Removed | N/A | N/A | 1,466 | 768 | 590 | 1,027 |
| End of Year | N/A | N/A | 27,092 | 29,129 | 31,347 | 33,102 |
|  | Annual Allowances |  |  |  |  |  |
| Beginning of Year | N/A | N/A | N/A | \$219,848,200 | \$247,534,300 | \$279,590,300 |
| Added | N/A | N/A | \$24,855,000 | 28,181,800 | 30,397,300 | 34,559,599 |
| Removed | N/A | N/A | 8,111,100 | 3,587,800 | 3,161,200 | 5,880,248 |
| End of Year | N/A | N/A | \$219,848,200 | \$247,534,300 | \$279,590,300 | \$308,269,651 |
| \% Increase in Allowances | N/A | N/A | N/A | 12.59\% | 12.95\% | 10.26\% |
| Average Annual Allowance | N/A | N/A | \$8,115 | \$8,498 | \$8,919 | \$9,313 |

*Reported by prior actuarial firm.

## Schedule of Hazardous Retired Members Added to and Removed From Rolls

 Last Six Fiscal Years| Year Ending June 30 | 2001 | 2002 | 2003* | 2004* | 2005* | 2006 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number |  |  |  |  |  |
| Beginning of Year | N/A | N/A | 3,483 | 3,737 | 4,005 | 4,361 |
| Added | N/A | N/A | 293 | 343 | 403 | 427 |
| Removed | N/A | N/A | 39 | 75 | 47 | 76 |
| End of Year | N/A | N/A | 3,737 | 4,005 | 4,361 | 4,712 |
|  | Annual Allowances |  |  |  |  |  |
| Beginning of Year | N/A | N/A | N/A | \$72,322,200 | \$79,559,200 | \$89,224,700 |
| Added | N/A | N/A | \$6,258,300 | 6,712,500 | 8,536,100 | 11,876,922 |
| Removed | N/A | N/A | 355,100 | 605,100 | 502,700 | 811,570 |
| End of Year | N/A | N/A | \$72,322,200 | \$79,559,200 | \$89,224,700 | \$100,290,052 |
| \% Increase in Allowances | N/A | N/A | N/A | 10.01\% | 12.15\% | 12.40\% |
| Average Annual <br> Allowance | N/A | N/A | \$19,353 | \$19,865 | \$20,460 | \$21,284 |

*Reported by prior actuarial firm.

Non-Hazardous
Retired Lives Summary

|  | Male Lives |  | Female Lives |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number | Monthly Benefits | Number | Monthly Benefits | Number | Monthly Benefits |
| Basic Form | 2,897 | \$2,448,412.37 | 9,918 | \$5,798,209.54 | 12,815 | \$8,246,621.91 |
| Straight Life (Old Plan) | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Joint \& Survivor |  |  |  |  |  |  |
| 100\% to Beneficiary | 1,803 | 1,658,892.13 | 752 | 375,250.83 | 2,555 | 2,034,142.96 |
| 66-2/3\% to Beneficiary | 546 | 849,394.11 | 259 | 230,025.27 | 805 | 1,079,419.38 |
| 50\% to Beneficiary | 785 | 1,037,546.35 | 735 | 681,066.46 | 1,520 | 1,718,612.81 |
| Pop-up Option | 2,284 | 3,107,476.83 | 1,667 | 1,484,831.50 | 3,951 | 4,592,308.33 |
| 10 Years Certain | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 10 Years Certain \& Life | 1,161 | 873,290.15 | 2,360 | 1,404,367.76 | 3,521 | 2,277,657.91 |
| Social Security Option |  |  |  |  |  |  |
| Age 62 Basic | 213 | 353,420.97 | 404 | 348,632.64 | 617 | 702,053.61 |
| Age 62 Survivorship | 505 | 825,419.90 | 225 | 207,869.37 | 730 | 1,033,289.27 |
| Partial Deferred (Old Plan) | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Widows Age 60 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Dependent Child | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Refund | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 15 Years Certain \& Life | 486 | 392,940.78 | 472 | 296,442.55 | 958 | 689,383.33 |
| 20 Years Certain \& Life | 317 | 365,455.34 | 387 | 290,876.04 | 704 | 656,331.38 |
| 5 Years Certain | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| PLSO 12 Month Basic | 67 | 56,655.66 | 220 | 152,677.00 | 287 | 209,332.66 |
| PLSO 24 Month Basic | 29 | 16,149.62 | 128 | 74,191.21 | 157 | 90,340.83 |
| PLSO 36 Month Basic | 163 | 67,000.77 | 400 | 152,227.02 | 563 | 219,227.79 |
| PLSO 12 Month Survivor | 99 | 96,563.00 | 58 | 47,543.22 | 157 | 144,106.22 |
| PLSO 24 Month Survivor | 63 | 47,791.52 | 45 | 23,429.21 | 108 | 71,220.73 |
| PLSO 36 Month Survivor | 254 | 134,480.24 | 152 | 51,226.95 | 406 | 185,707.19 |
| Total | 11,672 | \$12,330,889.74 | 18,182 | \$11,618,866.57 | 29,854 | \$23,949,756.31 |

Hazardous
Retired Lives Summary

|  | Male Lives |  | Female Lives |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number | Monthly Benefits | Number | Monthly Benefits | Number | Monthly Benefits |
| Basic Form | 496 | \$934,500.14 | 149 | \$200,651.03 | 645 | \$1,135,151.17 |
| Straight Life (Old Plan) | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Joint \& Survivor |  |  |  |  |  |  |
| 100\% to Beneficiary | 445 | 780,655.17 | 19 | 16,644.30 | 464 | 797,299.47 |
| 66-2/3\% to Beneficiary | 189 | 439,750.51 | 3 | 7,212.23 | 192 | 446,962.74 |
| 50\% to Beneficiary | 299 | 614,646.61 | 15 | 22,147.39 | 314 | 636,794.00 |
| Pop-up Option | 1,477 | 3,211,911.74 | 49 | 78,563.85 | 1,526 | 3,290,475.59 |
| 10 Years Certain | 27 | 41,262.12 | 2 | 1,801.76 | 29 | 43,063.88 |
| 10 Years Certain \& Life | 147 | 260,226.72 | 28 | 44,979.24 | 175 | 305,205.96 |
| Social Security Option |  |  |  |  |  |  |
| Age 62 Basic | 92 | 139,332.02 | 6 | 7,345.59 | 98 | 146,677.61 |
| Age 62 Survivorship | 281 | 419,840.03 | 9 | 8,102.40 | 290 | 427,942.43 |
| Partial Deferred (Old Plan) | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Widows Age 60 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Dependent Child | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Refund | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 15 Years Certain \& Life | 51 | 79,055.62 | 7 | 6,138.14 | 58 | 85,193.76 |
| 20 Years Certain \& Life | 93 | 156,571.30 | 8 | 8,203.33 | 101 | 164,774.63 |
| 5 Years Certain | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| PLSO 12 Month Basic | 17 | 26,405.69 | 5 | 5,953.09 | 22 | 32,358.78 |
| PLSO 24 Month Basic | 15 | 28,749.81 | 3 | 3,811.62 | 18 | 32,561.43 |
| PLSO 36 Month Basic | 27 | 33,936.83 | 7 | 3,712.32 | 34 | 37,649.15 |
| PLSO 12 Month Survivor | 37 | 77,296.57 | 1 | 2,700.90 | 38 | 79,997.47 |
| PLSO 24 Month Survivor | 35 | 52,533.88 | 3 | 2,481.39 | 38 | 55,015.27 |
| PLSO 36 Month Survivor | 80 | 99,811.49 | 4 | 2,576.37 | 84 | 102,387.86 |
| Total | 3,808 | \$7,396,486.25 | 318 | \$423,024.95 | 4,126 | \$7,819,511.20 |

Non-Hazardous
Beneficiary Lives Summary

|  | Male Lives |  | Female Lives |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number | Monthly Benefits | Number | Monthly Benefits | Number | Monthly Benefits |
| Basic Form | 2 | \$895.61 | 24 | \$15,613.87 | 26 | \$16,509.48 |
| Straight Life (Old Plan) | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Joint \& Survivor |  |  |  |  |  |  |
| 100\% to Beneficiary | 236 | 97,627.94 | 1,307 | 620,782.26 | 1,543 | 718,410.20 |
| 66-2/3\% to Beneficiary | 20 | 7,083.44 | 156 | 80,051.66 | 176 | 87,135.10 |
| 50\% to Beneficiary | 53 | 16,192.38 | 265 | 98,950.55 | 318 | 115,142.93 |
| Pop-up Option | 71 | 39,211.01 | 272 | 185,152.30 | 343 | 224,363.31 |
| 10 Years Certain | 55 | 34,311.48 | 106 | 70,623.73 | 161 | 104,935.21 |
| 10 Years Certain \& Life | 61 | 29,134.88 | 83 | 55,937.46 | 144 | 85,072.34 |
| Social Security Option |  |  |  |  |  |  |
| Age 62 Basic | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Age 62 Survivorship | 13 | 8,847.88 | 75 | 83,548.94 | 88 | 92,396.82 |
| Partial Deferred (Old Plan) | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Widows Age 60 | 0 | 0.00 | 4 | 698.62 | 4 | 698.62 |
| Dependent Child | 4 | 1,365.19 | 5 | 1,306.36 | 9 | 2,671.55 |
| Refund | 0 | 0.00 | 4 | 2,426.11 | 4 | 2,426.11 |
| 15 Years Certain \& Life | 25 | 18,945.68 | 68 | 44,248.20 | 93 | 63,193.88 |
| 20 Years Certain \& Life | 29 | 12,901.49 | 65 | 56,757.78 | 94 | 69,659.27 |
| 5 Years Certain | 97 | 54,679.53 | 112 | 83,447.67 | 209 | 138,127.20 |
| PLSO 12 Month Basic | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| PLSO 24 Month Basic | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| PLSO 36 Month Basic | 0 | 0.00 | 8 | 2,229.97 | 8 | 2,229.97 |
| PLSO 12 Month Survivor | 2 | 1,078.64 | 6 | 8,519.45 | 8 | 9,598.09 |
| PLSO 24 Month Survivor | 0 | 0.00 | 2 | 665.69 | 2 | 665.69 |
| PLSO 36 Month Survivor | 7 | 2,487.00 | 11 | 3,652.95 | 18 | 6,139.95 |
| Total | 675 | \$324,762.15 | 2,573 | \$1,414,613.57 | 3,248 | \$1,739,375.72 |

## Hazardous <br> Beneficiary Lives Summary

|  | Male Lives |  | Female Lives |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number | Monthly Benefits | Number | Monthly Benefits | Number | Monthly Benefits |
| Basic Form | 0 | \$0.00 | 20 | \$16,952.68 | 20 | \$16,952.68 |
| Straight Life (Old Plan) | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Joint \& Survivor |  |  |  |  |  |  |
| 100\% to Beneficiary | 5 | 3,182.82 | 112 | 129,387.75 | 117 | 132,570.57 |
| 66-2/3\% to Beneficiary | 0 | 0.00 | 27 | 33,454.06 | 27 | 33,454.06 |
| $50 \%$ to Beneficiary | 0 | 0.00 | 32 | 22,550.82 | 32 | 22,550.82 |
| Pop-up Option | 0 | 0.00 | 79 | 107,758.31 | 79 | 107,758.31 |
| 10 Years Certain | 5 | 14,351.61 | 16 | 14,818.69 | 21 | 29,170.30 |
| 10 Years Certain \& Life | 0 | 0.00 | 3 | 2,059.84 | 3 | 2,059.84 |
| Social Security Option |  |  |  |  |  |  |
| Age 62 Basic | 0 | 0.00 | 2 | 386.37 | 2 | 386.37 |
| Age 62 Survivorship | 1 | 2,519.78 | 58 | 79,822.49 | 59 | 82,342.27 |
| Partial Deferred (Old Plan) | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Widows Age 60 | 0 | 0.00 | 3 | 2,419.26 | 3 | 2,419.26 |
| Dependent Child | 95 | 31,348.87 | 80 | 26,587.51 | 175 | 57,936.38 |
| Refund | 0 | 0.00 | 6 | 3,914.97 | 6 | 3,914.97 |
| 15 Years Certain \& Life | 0 | 0.00 | 5 | 5,261.34 | 5 | 5,261.34 |
| 20 Years Certain \& Life | 1 | 1,599.68 | 22 | 25,941.11 | 23 | 27,540.79 |
| 5 Years Certain | 5 | 2,207.52 | 4 | 8,799.97 | 9 | 11,007.49 |
| PLSO 12 Month Basic | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| PLSO 24 Month Basic | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| PLSO 36 Month Basic | 0 | 0.00 | 3 | 1,388.33 | 3 | 1,388.33 |
| PLSO 12 Month Survivor | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| PLSO 24 Month Survivor | 0 | 0.00 | 1 | 148.67 | 1 | 148.67 |
| PLSO 36 Month Survivor | 0 | 0.00 | 1 | 1,129.09 | 1 | 1,129.09 |
| Total | 112 | \$55,210.28 | 474 | \$482,781.26 | 586 | \$537,991.54 |

## Non-Hazardous Members

Retired and Beneficiary Information June 30, 2006
Tabulated by Attained Ages

| $\begin{gathered} \text { Attained } \\ \text { Age } \end{gathered}$ |  |  | Disability Retirement |  | Survivors and Beneficiaries |  | Totals |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Retirement |  |  |  |  |  |  |  |
|  | No. | Annual Benefits |  | Annual Benefits | No. | Annual Benefits | No. | Annual Benefits |
| Under 45 | 67 | \$1,220,390 | 76 | \$681,315 | 349 | \$2,170,991 | 492 | \$4,072,696 |
| 45-49 | 655 | \$14,055,400 | 176 | \$1,813,585 | 166 | \$1,163,437 | 997 | \$17,032,422 |
| 50-54 | 1,522 | \$32,168,836 | 300 | \$2,980,824 | 201 | \$1,395,877 | 2,023 | \$36,545,537 |
| 55-59 | 3,231 | \$48,254,501 | 583 | \$5,890,612 | 297 | \$2,374,334 | 4,111 | \$56,519,447 |
| 60-64 | 4,386 | \$47,456,951 | 625 | \$5,712,405 | 305 | \$2,320,291 | 5,316 | \$55,489,647 |
| 65-69 | 5,531 | \$46,933,086 | 626 | \$5,225,294 | 422 | \$3,103,957 | 6,579 | \$55,262,337 |
| 70-74 | 4,639 | \$33,598,805 | 344 | \$2,401,698 | 400 | \$2,680,410 | 5,383 | \$38,680,913 |
| 75-79 | 3,360 | \$21,428,160 | 110 | \$687,861 | 416 | \$2,387,734 | 3,886 | \$24,503,755 |
| 80-84 | 2,119 | \$10,923,326 | 38 | \$203,886 | 338 | \$1,856,831 | 2,495 | \$12,984,043 |
| 85-89 | 1,052 | \$4,211,257 | 29 | \$126,775 | 244 | \$997,459 | 1,325 | \$5,335,491 |
| 90 \& Over | 381 | \$1,403,952 | 4 | \$18,226 | 110 | \$421,185 | 495 | \$1,843,363 |
| Totals | 26,943 | \$261,654,664 | 2,911 | \$25,742,481 | 3,248 | \$20,872,506 | 33,102 | \$308,269,651 |

## Hazardous Members

Retired and Beneficiary Information June 30, 2006
Tabulated by Attained Ages

| Attained Age |  |  |  |  | Survivors and Beneficiaries |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | No. ${ }^{\text {R }}$ | Retirement <br> Annual Benefits | Disability Retirement |  |  |  | Totals |  |
|  |  |  |  | Annual | No. | Annual | No. | Annual Benefits |
|  |  |  | No. | Benefits |  | Benefits |  |  |
| Under 45 | 137 | \$3,482,341 | 73 | \$1,120,191 | 210 | \$1,107,657 | 4210 | \$5,710,189 |
| 45-49 | 358 | \$9,069,648 | 70 | \$1,047,180 | 38 | \$468,582 | 466 | \$10,585,410 |
| 50-54 | 758 | \$20,680,167 | 83 | \$1,164,603 | 57 | \$742,409 | 898 | \$22,587,179 |
| 55-59 | 1,002 | \$25,426,942 | 72 | \$994,455 | 60 | \$853,824 | 1,134 | \$27,275,221 |
| 60-64 | 703 | \$15,155,429 | 34 | \$452,882 | 78 | \$1,342,414 | 815 | \$16,950,725 |
| 65-69 | 436 | \$8,309,925 | 8 | \$112,616 | 58 | \$826,290 | 502 | \$9,248,831 |
| 70-74 | 239 | \$4,369,596 | 7 | \$61,302 | 41 | \$606,504 | 287 | \$5,037,402 |
| 75-79 | 107 | \$1,875,485 | 2 | \$15,222 | 28 | \$287,453 | 137 | \$2,178,160 |
| 80-84 | 31 | \$471,900 | 1 | \$17,366 | 11 | \$109,228 | 43 | \$598,494 |
| 85-89 | 4 | \$6,201 |  |  | 3 | \$22,019 | 7 | \$28,220 |
| 90 \& Over | 1 | \$690 |  |  | 2 | \$89,531 | 3 | \$90,221 |
| Totals | 3,776 | \$88,848,324 | 350 | \$4,985,817 | 586 | \$6,455,911 | 4,712 | \$100,290,052 |

Total Non-Hazardous Active Members as of June 30, 2006 Tabulated by Attained Ages and Years of Service

| Attained Age | Years of Service to Valuation Date |  |  |  |  |  |  |  | Totals |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 0-4 | 5-9 | 10-14 | 15-19 | 20-24 | 25-26 | 27-29 | 30+ |  |
| Under 20 | 2,511 |  |  |  |  |  |  |  | 2,511 |
| Avg. Pay | \$13,410 |  |  |  |  |  |  |  | \$13,410 |
| 20-24 | 2,839 | 225 |  |  |  |  |  |  | 3,064 |
| Avg. Pay | \$17,916 | \$22,288 |  |  |  |  |  |  | \$18,237 |
| 25-29 | 3,538 | 1,067 | 64 |  |  |  |  |  | 4,669 |
| Avg. Pay | \$20,207 | \$26,523 | \$28,370 |  |  |  |  |  | \$21,762 |
| 30-34 | 3,898 | 1,970 | 456 | 12 |  |  |  |  | 6,336 |
| Avg. Pay | \$19,844 | \$27,611 | \$31,625 | \$31,444 |  |  |  |  | \$23,129 |
| 35-39 | 4,707 | 3,048 | 1,167 | 335 | 26 |  |  |  | 9,283 |
| Avg. Pay | \$18,755 | \$24,786 | \$32,140 | \$36,515 | \$45,668 |  |  |  | \$23,134 |
| 40-44 | 4,593 | 4,070 | 1,831 | 943 | 492 | 78 |  |  | 12,007 |
| Avg. Pay | \$19,194 | \$22,594 | \$28,503 | \$35,779 | \$42,216 | \$45,102 |  |  | \$24,180 |
| 45-49 | 4,053 | 4,189 | 2,862 | 1,316 | 720 | 250 | 205 | 33 | 13,628 |
| Avg. Pay | \$19,564 | \$22,657 | \$25,701 | \$32,193 | \$40,396 | \$43,007 | \$48,259 | \$53,840 | \$25,068 |
| 50-54 | 3,211 | 3,241 | 2,901 | 1,818 | 921 | 261 | 183 | 134 | 12,670 |
| Avg. Pay | \$20,580 | \$23,190 | \$24,637 | \$28,990 | \$36,162 | \$40,583 | \$45,257 | \$55,080 | \$25,649 |
| 55-59 | 2,565 | 2,361 | 2,067 | 1,787 | 873 | 292 | 176 | 160 | 10,281 |
| Avg. Pay | \$20,622 | \$23,457 | \$25,277 | \$27,522 | \$32,370 | \$35,863 | \$44,748 | \$55,803 | \$25,799 |
| 60-64 | 1,505 | 1,427 | 1,105 | 938 | 506 | 161 | 108 | 80 | 5,830 |
| Avg. Pay | \$18,544 | \$21,636 | \$23,818 | \$25,943 | \$30,175 | \$34,352 | \$36,350 | \$48,441 | \$23,677 |
| 65-69 | 628 | 582 | 416 | 342 | 151 | 53 | 41 | 39 | 2,252 |
| Avg. Pay | \$15,960 | \$19,815 | \$21,330 | \$24,747 | \$27,628 | \$25,895 | \$29,730 | \$48,989 | \$21,122 |
| 70 \& over | 285 | 305 | 225 | 180 | 92 | 20 | 24 | 32 | 1,163 |
| Avg. Pay | \$14,141 | \$16,994 | \$18,146 | \$22,676 | \$22,937 | \$27,014 | \$28,511 | \$46,410 | \$19,086 |
| Totals | 34,333 | 22,485 | 13,094 | 7,671 | 3,781 | 1,115 | 737 | 478 | 83,694 |
| Avg. Pay | \$18,934 | \$23,494 | \$26,156 | \$29,655 | \$35,482 | \$38,365 | \$43,256 | \$53,048 | \$23,687 |

Total Hazardous Active Members as of June 30, 2006 Tabulated by Attained Ages and Years of Service

| Attained Age | Years of Service to Valuation Date |  |  |  |  |  |  |  | Totals |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 0-4 | 5-9 | 10-14 | 15-19 | 20-24 | 25-26 | 27-29 | 30+ |  |
| Under 20 | 168 |  |  |  |  |  |  |  | 168 |
| Avg. Pay | \$27,226 |  |  |  |  |  |  |  | \$27,226 |
| 20-24 | 443 | 12 |  |  |  |  |  |  | 455 |
| Avg. Pay | \$31,605 | \$37,132 |  |  |  |  |  |  | \$31,751 |
| 25-29 | 1,021 | 247 | 2 |  |  |  |  |  | 1,270 |
| Avg. Pay | \$35,910 | \$44,658 | \$47,562 |  |  |  |  |  | \$37,629 |
| 30-34 | 750 | 907 | 185 | 2 |  |  |  |  | 1,844 |
| Avg. Pay | \$35,904 | \$45,678 | \$50,109 | \$45,936 |  |  |  |  | \$42,148 |
| 35-39 | 532 | 713 | 615 | 176 | 9 |  |  |  | 2,045 |
| Avg. Pay | \$36,377 | \$44,624 | \$52,197 | \$54,633 | \$60,424 |  |  |  | \$45,687 |
| 40-44 | 294 | 371 | 388 | 507 | 118 | 5 |  |  | 1,683 |
| Avg. Pay | \$35,540 | \$43,339 | \$50,562 | \$57,330 | \$62,296 | \$55,800 |  |  | \$49,223 |
| 45-49 | 145 | 202 | 195 | 292 | 152 | 24 | 11 | 2 | 1,023 |
| Avg. Pay | \$37,162 | \$41,814 | \$48,699 | \$55,187 | \$62,545 | \$66,757 | \$61,910 | \$92,490 | \$50,265 |
| 50-54 | 147 | 125 | 115 | 127 | 52 | 26 | 32 | 24 | 648 |
| Avg. Pay | \$38,467 | \$43,484 | \$49,160 | \$52,054 | \$63,863 | \$64,638 | \$71,550 | \$73,465 | \$50,013 |
| 55-59 | 81 | 82 | 40 | 51 | 13 | 8 | 14 | 16 | 305 |
| Avg. Pay | \$36,972 | \$41,443 | \$43,619 | \$53,004 | \$58,698 | \$56,331 | \$71,411 | \$78,488 | \$46,919 |
| 60-64 | 44 | 45 | 23 | 10 | 2 | 1 | 2 | 3 | 130 |
| Avg. Pay | \$32,698 | \$40,821 | \$44,606 | \$56,554 | \$62,076 | \$37,020 | \$55,470 | \$90,316 | \$41,617 |
| 65-69 | 22 | 15 | 7 | 3 | 2 |  |  |  | 49 |
| Avg. Pay | \$37,243 | \$47,219 | \$41,203 | \$36,552 | \$69,252 |  |  |  | \$42,127 |
| 70 \& over | 8 | 1 | 2 | 2 | 2 |  |  |  | 15 |
| Avg. Pay | \$22,209 | \$26,664 | \$27,252 | \$51,768 | \$74,532 |  |  |  | \$34,096 |
| Totals | 3,655 | 2,720 | 1,572 | 1,170 | 350 | 64 | 59 | 45 | 9,635 |
| Avg. Pay | \$35,141 | \$44,358 | \$50,476 | \$55,539 | \$62,564 | \$63,272 | \$69,175 | \$77,220 | \$44,310 |

## SCHEDULE F

AMORTIZATION BASES
Non-Hazardous Retirement Bases

| Date Established | Initial Years | Initial Amount | Annual Payment* | Years Remaining | Outstanding Balance |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 06/30/1990 | 30 | \$93,672,421 | \$10,797,641 | 14 | \$117,911,499 |
| 06/30/1991 | 30 | 61,472,822 | 6,782,007 | 15 | 77,921,143 |
| 06/30/1992 | 30 | $(125,111,651)$ | $(13,210,027)$ | 16 | $(158,998,717)$ |
| 06/30/1993 | 30 | $(28,358,370)$ | $(2,865,429)$ | 17 | $(35,993,999)$ |
| 06/30/1994 | 30 | 59,026,195 | 5,707,245 | 18 | 74,570,890 |
| 06/30/1995 | 30 | $(35,766,009)$ | $(3,308,995)$ | 19 | $(44,838,993)$ |
| 06/30/1996 | 30 | $(188,502,047)$ | $(16,686,175)$ | 20 | $(233,876,090)$ |
| 06/30/1997 | 30 | $(200,122,489)$ | $(16,934,151)$ | 21 | $(244,924,023)$ |
| 06/30/1998 | 30 | $(311,976,854)$ | $(25,234,417)$ | 22 | $(375,812,125)$ |
| 06/30/1999 | 30 | $(379,088,077)$ | $(29,308,326)$ | 23 | $(448,576,198)$ |
| 06/30/2000 | 30 | (804,685,873) | $(59,461,176)$ | 24 | $(933,643,016)$ |
| 06/30/2001 | 30 | 250,075,433 | 17,660,834 | 25 | 284,028,586 |
| 06/30/2002 | 30 | 529,261,185 | 35,720,739 | 26 | 587,536,806 |
| 06/30/2003 | 30 | 391,393,784 | 25,243,612 | 27 | 424,074,885 |
| 06/30/2004 | 30 | 633,089,111 | 39,018,148 | 28 | 668,641,440 |
| 06/30/2005 | 30 | 573,411,726 | 33,768,362 | 29 | 589,621,036 |
| 06/30/2006 | 30 | 669,032,006 | 37,645,187 | 30 | 669,032,066 |
| Total |  |  | \$45,335,080 |  | \$1,016,675,131 |

* Level percent of salary


## Hazardous Retirement Bases

| Date Established | Initial Years | Initial Amount | Annual Payment* | Years Remaining | Outstanding Balance |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 06/30/1990 | 30 | \$68,584,978 | \$7,905,806 | 14 | \$86,332,326 |
| 06/30/1991 | 30 | 29,934,803 | 3,302,566 | 15 | 37,944,477 |
| 06/30/1992 | 30 | $(12,941,304)$ | $(1,366,419)$ | 16 | $(16,446,515)$ |
| 06/30/1993 | 30 | $(7,291,213)$ | $(736,729)$ | 17 | $(9,254,404)$ |
| 06/30/1994 | 30 | 1,854,577 | 179,319 | 18 | 2,342,985 |
| 06/30/1995 | 30 | 24,831,672 | 2,297,373 | 19 | 31,130,876 |
| 06/30/1996 | 30 | $(65,565,268)$ | $(5,803,828)$ | 20 | $(81,347,384)$ |
| 06/30/1997 | 30 | $(62,908,989)$ | $(5,323,292)$ | 21 | $(76,992,462)$ |
| 06/30/1998 | 30 | $(50,329,820)$ | $(4,070,955)$ | 22 | $(60,628,077)$ |
| 06/30/1999 | 30 | $(97,060,446)$ | $(7,504,006)$ | 23 | $(114,851,952)$ |
| 06/30/2000 | 30 | $(194,399,700)$ | $(14,364,903)$ | 24 | $(225,553,757)$ |
| 06/30/2001 | 30 | 79,413,115 | 5,608,315 | 25 | 90,195,164 |
| 06/30/2002 | 30 | 143,568,600 | 9,689,689 | 26 | 159,376,579 |
| 06/30/2003 | 30 | 195,752,270 | 12,625,377 | 27 | 212,097,444 |
| 06/30/2004 | 30 | 149,965,899 | 9,242,603 | 28 | 158,387,521 |
| 06/30/2005 | 30 | 155,230,047 | 9,141,537 | 29 | 159,618,119 |
| 06/30/2006 | 30 | 152,716,813 | 8,593,091 | 30 | 152,716,813 |
| Total |  |  | \$29,415,596 |  | \$505,067,753 |

* Level percent of salary

Non-Hazardous Insurance Bases

| Date Established | Initial Years | Initial Amount | Annual Payment* | Years <br> Remaining | Outstanding <br> Balance |
| :---: | :---: | :---: | :---: | :---: | :---: |
| $06 / 30 / 2006$ | 30 | $\$ 3,829,497,049$ | $\underline{\$ 224,326,837}$ | 30 | $\underline{\$ 3,829,497,049}$ |
| Total |  | $\$ 3,829,497,049$ | $\$ 224,326,837$ | $\$ 3,829,497,049$ |  |

* Level percent of salary

Hazardous Insurance Bases

| Date Established | Initial Years | Initial Amount | Annual Payment* | Years Remaining | Outstanding Balance |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 06/30/2006 | 30 | \$1,505,696,329 | \$88,201,686 | 30 | \$1,505,696,329 |
| Total |  | \$1,505,696,329 | \$88,201,686 |  | \$1,505,696,329 |

* Level percent of salary


Report on the Annual Valuation of the State Police Retirement System

Prepared as of June 30, 2006

November 1, 2006
Board of Trustees
Kentucky Retirement Systems
Perimeter Park West
1260 Louisville Road
Frankfort, KY 40601
Dear Members of the Board:
Presented in this report are the results of the annual actuarial valuation of the retirement and insurance benefits provided under the State Police Retirement System (SPRS). The purpose of the valuation was to measure the System's funding progress and to determine the required employer contribution rates for the fiscal year beginning July 1, 2007.

The date of the valuation was June 30, 2006.
The valuation was based upon data, furnished by the Executive Director and the Kentucky Retirement Systems (KRS) staff, concerning active, inactive and retired members along with pertinent financial information. The complete cooperation of the KRS staff in furnishing materials requested is hereby acknowledged with appreciation.

Your attention is directed particularly to the summary of results on page 1 and the comments on page 5.
To the best of our knowledge, this report is complete and accurate. The valuation was performed by, and under the supervision of, independent actuaries who are members of the American Academy of Actuaries with experience in performing valuations for public retirement systems.

The valuation was prepared in accordance with the principles of practice prescribed by the Actuarial Standards Board.

The actuarial calculations were performed by qualified actuaries according to generally accepted actuarial procedures and methods. The calculations are based on the current provisions of the system, and on actuarial assumptions that are, in the aggregate, internally consistent and reasonably based on the actual experience of the system.

Respectfully submitted,

Thomas J. Cavanaugh, FSA, FCA, EA, MAAA Chief Executive Officer

Edward A. Macdonald, ASA, FCA, MAAA
President

TJC/EAM:sh

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# REPORT ON THE ANNUAL VALUATION OF THE STATE POLICE RETIREMENT SYSTEM 

## PREPARED AS OF JUNE 30, 2006

## SECTION I - SUMMARY OF PRINCIPAL RESULTS

1. This report, prepared as of June 30, 2006, presents the results of the annual actuarial valuation of the retirement and insurance benefits provided under the System. For convenience of reference, the principal results of the valuation and a comparison with the preceding year's results are summarized in the following table.

## SUMMARY OF PRINCIPAL RESULTS

|  | 6/30/06 | 6/30/05* |
| :---: | :---: | :---: |
| Contributions for next fiscal year: |  |  |
| Retirement | 28.95\% | 20.64\% |
| Insurance | $\underline{91.05}$ | $\underline{21.66}$ |
| Total | 120.00\% | 42.30\% |
| Funded status as of valuation date: |  |  |
| Retirement |  |  |
| Actuarial accrued liability | \$516,482,298 | \$458,593,576 |
| Actuarial value of assets | 344,016,197 | 353,511,622 |
| Unfunded liability on actuarial value of assets | 172,466,101 | 105,081,954 |
| Funded ratio on actuarial value of assets | 66.61\% | 77.09\% |
| Market value of assets | \$352,841,486 | \$339,405,873 |
| Unfunded liability on market value of assets | 163,640,812 | 119,187,703 |
| Funded ratio on market value of assets | 68.32\% | 74.01\% |
| Insurance |  |  |
| Actuarial accrued liability | \$582,580,867 | \$234,159,510 |
| Actuarial value of assets | 105,580,269 | 100,207,082 |
| Unfunded liability on actuarial value of assets | 477,000,598 | 133,952,428 |
| Funded ratio on actuarial value of assets | 18.12\% | 42.79\% |
| Market value of assets | \$110,491,075 | \$99,408,106 |
| Unfunded liability on market value of assets | 472,089,792 | 134,751,404 |
| Funded ratio on market value of assets | 18.97\% | 42.45\% |
| Demographic data as of valuation date: |  |  |
| Number of retired participants and beneficiaries | 1,067 | 1,036 |
| Number of vested former members | 48 | 42 |
| Number of former members due a refund | 218 | 210 |
| Number of active members | 1,028 | 987 |
| Total salary | \$47,743,865 | \$43,720,092 |
| Average salary | \$46,443 | \$44,296 |

[^6]2. The valuation balance sheets showing the results of the valuation are given in Schedule A.
3. Comments on the valuation results are given in Section IV, comments on the experience and actuarial gains during the valuation year are given in Section V, and the rates of contribution payable by employers are given in Section VI.
4. There were no changes in benefit provisions since the last valuation. There were, however, several changes in actuarial assumptions and methods adopted by the Board based on an experience investigation dated January 12, 2006 covering the period July 1, 2000 through June 30,2005 . Since the previous valuation, the assumptions and methods were changed as follows:

- Investment return was reduced from $8.25 \%$ per year to $7.75 \%$ per year for retirement benefits. Investment return was reduced from $8.25 \%$ per year to $4.50 \%$ per year for insurance benefits as required under GASB Statements No. 43 and 45 due to the lack of pre-funding of insurance benefits
- The mortality table was changed for members who retire after June 30, 2006 from the 1983 GAM table to the 1994 GAM table
- The mortality table for disabled members was changed from the PBGC Table for Disabled Lives Receiving Social Security to the 1994 GAM table set forward five years
- The salary scale was changed from a service based scale ranging from $12.0 \%$ to $6.5 \%$ to a service based scale ranging from $14.5 \%$ to $4.0 \%$
- Rates of disablement, termination and retirement were adjusted to more closely reflect the actual experience of the system
- 18 months additional service credit will be assumed at retirement to reflect unused accumulated sick leave
- Medical trend rates were increased through 2020 and reduced thereafter in a range starting at $12.0 \%$ per year in 2006-2008 and declining to an ultimate rate of $5.5 \%$ in 2027 and later
- The method used to determine the actuarial value of assets was changed to a method that truly smoothes market fluctuations over the five year smoothing period
- The insurance accrued liability amortization bases were consolidated and reset to a new 30-year amortization period beginning with the June 30, 2006 valuation.

5. Schedule B of this report presents the development of the actuarial value of assets. Schedule C details the actuarial assumptions and methods employed. Schedule D gives a summary of the benefit and contribution provisions of the plan.

## SECTION II - MEMBERSHIP DATA

Data regarding the membership of the System for use as a basis for the valuation were furnished by the System's office. The following tables summarize the membership of the system as of June 30, 2006 upon which the valuation was based. Detailed tabulations of the data are given in Schedule E.

## Active Members

|  |  |  | Group Averages |  |  |
| :---: | :---: | :---: | ---: | :---: | :---: |
| Number |  | Payroll | Salary | Age | Service |
| 1,028 | $\$$ | $47,743,865$ | $\$ 46,443$ | 36.5 | 10.5 |

The following table shows a six-year history of active member valuation data.

## SCHEDULE OF SPRS ACTIVE MEMBER VALUATION DATA

| Valuation <br> Date | Annual <br> Payroll |  |  |  |
| :---: | ---: | :---: | :---: | :---: |
| $6 / 30 / 2001$ | 1,016 | $\$ 44,209,944$ | Annual <br> Average Pay | \% Increase in <br> Average Pay |
| $6 / 30 / 2002$ | 1,002 | $43,961,844$ | 43,814 | $2.1 \%$ |
| $6 / 30 / 2003$ | 1,019 | $43,760,832$ | 42,945 | 0.8 |
| $6 / 30 / 2004$ | 999 | $43,835,208$ | 43,879 | $(2.1)$ |
| $6 / 30 / 2005$ | 987 | $43,720,092$ | 44,296 | 2.2 |
| $6 / 30 / 2006$ | 1,028 | $47,743,865$ | 46,443 | 1.0 |

The following table shows the number and annual retirement allowances payable to retired members and their beneficiaries on the roll of the Retirement System as of the valuation date as well as certain group averages.

Retired Lives

|  |  |  | Group Averages |  |
| :--- | ---: | ---: | ---: | ---: |
| Type of Benefit Payment | No. | Annual Benefits | Benefit | Age |
| Retiree | 908 | $\$ 31,323,376$ | $\$ 34,497$ | 59.84 |
| Disability | 37 | 611,513 | 16,527 | 55.43 |
| Beneficiary | 122 | $2,716,362$ | 22,265 | 60.02 |
| Total in SPRS | 1,067 | $\$ 34,651,251$ | 32,475 | 59.71 |

This valuation also includes 266 inactive members of which 48 are vested.

## SECTION III - ASSETS

1. As of June 30, 2006 the total market value of assets amounted to $\$ 463,332,561$ as shown in the following table.

| Retirement | Insurance | SPRS Total |
| ---: | :---: | :---: |
| $\$ 352,841,486$ | $\$ 110,491,075$ | $\$ 463,332,561$ |

2. The five-year smoothed market related actuarial value of assets used for the current valuation was $\$ 449,596,466$. Schedule $B$ shows the development of the actuarial value of assets as of June 30, 2006. The following table shows the actuarial value of assets.

COMPARISON OF ACTUARIAL VALUE OF ASSETS

|  | JUNE 30, 2006 |  | JUNE 30, 2005 |  |
| :---: | :---: | :---: | :---: | :---: |
| Retirement | \$ | 344,016,197 | \$ | 353,511,622 |
| Insurance |  | 105,580,269 |  | 100,207,082 |
| Total | \$ | 449,596,466 | \$ | 453,718,704 |

## SECTION IV - COMMENTS ON VALUATION

Schedule A of this report contains the valuation balance sheets which show the present and prospective assets and liabilities of the System as of June 30, 2006. Separate balance sheets are shown for Retirement and Insurance.

## Retirement

1. The total valuation balance sheet on account of retirement benefits shows that the System has total prospective retirement benefit liabilities of $\$ 587,666,904$, of which $\$ 371,485,440$ is for the prospective benefits payable on account of present retired members and beneficiaries of deceased members, $\$ 2,102,705$ is for the prospective benefits payable on account of inactive members, $\$ 214,078,759$ is for the prospective benefits payable on account of present active members. Against these retirement benefit liabilities the System has a total present actuarial value of assets of $\$ 344,016,197$ as of June 30, 2006. The difference of $\$ 243,650,707$ between the total liabilities and the total present actuarial value of assets represents the present value of contributions to be made in the future on account of retirement benefits. Of this amount, $\$ 33,653,343$ is the present value of future contributions expected to be made by members, and the balance of $\$ 209,997,364$ represents the present value of future contributions payable by the State.
2. The State's contributions to the System on account of retirement benefits consist of normal contributions, accrued liability contributions and contributions for administrative expenses. The valuation indicates that employer normal contributions at the rate of $8.92 \%$ of payroll are required to provide the benefits of the System for the average new member of SPRS.
3. Prospective employer normal contributions on account of retirement benefits at the above rates have a present value of $\$ 37,531,263$. When this amount is subtracted from $\$ 209,997,364$, which is the present value of the total future contributions to be made by the State, there remains $\$ 172,466,101$ as the amount of future accrued liability contributions.
4. It is recommended that the accrued liability contribution rate payable by the State on account of retirement benefits be set at $19.75 \%$ of payroll. This rate is based on a 30 year amortization of bases established each year as specified in the law governing the Plan. These bases are amortized on the assumption that the aggregate payroll for non-hazardous and hazardous members will increase by $3.50 \%$ each year.
5. The contribution rate for administrative expenses is determined to be $0.28 \%$ of payroll.
6. The development of all accrued liability amortization bases is shown in Schedule F.

## Insurance

1. The total valuation balance sheet on account of insurance benefits shows that the System has total prospective insurance benefit liabilities of $\$ 823,590,001$, of which $\$ 235,676,003$ is for the prospective benefits payable on account of present retired members and beneficiaries of deceased members, $\$ 5,237,865$ is for the prospective benefits payable to current inactive members, and $\$ 582,676,133$ is for the prospective benefits payable on account of present active members. Against these insurance benefit liabilities the System has a total present actuarial value of assets of $\$ 105,580,269$ as of June 30, 2006. The difference of $\$ 718,009,732$ between the total liabilities and the total present actuarial value of assets represents the present value of contributions to be made in the future on account of insurance benefits. Of this amount, $\$ 0$ is the present value of future contributions expected to be made by members, and the balance of $\$ 718,009,732$ represents the present value of future contributions payable by the State.
2. The State's contributions to the System on account of insurance benefits consist of normal contributions and accrued liability contributions. The valuation indicates that employer normal contributions at the rate of $52.38 \%$ of payroll are required to provide the benefits of the System for the average new member of SPRS.
3. Prospective employer normal contributions on account of insurance benefits at the above rates have a present value of $\$ 241,009,134$. When this amount is subtracted from $\$ 718,009,732$, which is the present value of the total future contributions to be made by the employers, there remains $\$ 477,000,598$ as the amount of future accrued liability contributions.
4. It is recommended that the accrued liability contribution rate payable by the State on account of insurance benefits be set at $38.52 \%$ of payroll. This rate is sufficient to liquidate the unfunded accrued liability of $\$ 477,000,598$ over 30 years on the assumption that the aggregate payroll for non-hazardous and hazardous members will increase by $3.50 \%$ each year.
5. The contribution rate for administrative expenses is determined to be $0.15 \%$ of payroll.
6. The development of the accrued liability amortization bases is shown in Schedule F.

## SECTION V - DERIVATION OF EXPERIENCE GAINS AND LOSSES

Actual experience will never (except by coincidence) coincide exactly with assumed experience. It is assumed that gains and losses will be in balance over a period of years, but sizable year to year fluctuations are common. Detail on the derivation of the experience gain (loss) for the year ended June 30, 2006 is shown below (\$ millions).

## Experience Gain/(Loss) <br> Retirement Benefits

|  |  | Amount |  |
| :---: | :---: | :---: | :---: |
| (1) | UAAL* as of 6/30/05 | \$ | 105.1 |
| (2) | Normal cost from last valuation |  | 4.1 |
| (3) | Actual employer contributions |  | 4.2 |
| (4) | Interest accrual: $\text { (1) } \times .0825+[[(2)-(3)] \times .04125]$ |  | 8.7 |
| (5) | Expected UAAL before changes: $(1)+(2)-(3)+(4)$ | \$ | 113.7 |
| (6) | Change due to plan amendments |  | 9.1 |
| (7) | Change due to new actuarial assumptions or methods |  | 34.6 |
| (8) | Expected UAAL after changes: $(5)+(6)+(7)$ | \$ | 157.4 |
| (9) | Actual UAAL as of 6/30/06 | \$ | 172.5 |
| (10) | Gain/(loss): (8) - (9) | \$ | (15.1) |
| (11) | Accrued liabilities as of 6/30/05 | \$ | 458.6 |
| (12) | Gain/(loss) as percent of actuarial accrued liabilities at start of year |  | (3.3)\% |

*Unfunded actuarial accrued liability.

## Experience Gain/(Loss)

 Insurance Benefits|  |  | Amount |  |
| :---: | :---: | :---: | :---: |
| (1) | UAAL* as of 6/30/05 | \$ | 134.0 |
| (2) | Normal cost from last valuation |  | 7.3 |
| (3) | Actual employer contributions |  | 6.9 |
| (4) | Interest accrual: $(1) \times .0825+[[(2)-(3)] \times .04125]$ |  | 11.1 |
| (5) | Expected UAAL before changes: $(1)+(2)-(3)+(4)$ | \$ | 145.5 |
| (6) | Change due to plan amendments |  | 0.0 |
| (7) | Change due to new actuarial assumptions or methods |  | 343.0 |
| (8) | Expected UAAL after changes: $(5)+(6)+(7)$ | \$ | 488.5 |
| (9) | Actual UAAL as of 6/30/06 | \$ | 477.0 |
| (10) | Gain/(loss): (8) - (9) | \$ | 11.5 |
| (11) | Accrued liabilities as of 6/30/05 | \$ | 234.2 |
| (12) | Gain/(loss) as percent of actuarial accrued liabilities at start of year |  | 4.9\% |

*Unfunded actuarial accrued liability.

## SPRS MEMBERS <br> ANALYSIS OF FINANCIAL EXPERIENCE

# Gains \& Losses in Accrued Liabilities <br> Resulting from Difference Between Assumed Experience \& Actual Experience (\$ Millions) 

## Type of Activity

Retirement
\$ Gain (or Loss) For
Year Ending 6/30/06
Insurance
\$ Gain (or Loss) For
Year Ending 6/30/06

Age \& Service Retirements. If members retire at older ages, there is a gain. If younger ages, a loss.

Disability Retirements. If disability claims are less than assumed, there is a gain. If more claims, a loss.

Death-in Service Benefits. If survivor claims are less than assumed, there is a gain. If more claims, there is a loss.

Withdrawal From Employment. If more liabilities are released by withdrawals than assumed, there is a gain. If smaller releases, a loss.

Pay Increases. If there are smaller pay increases than assumed, there is a gain. If greater increases, a loss.

New Members. Additional unfunded accrued liability will produce a loss.

Investment Income. If there is a greater investment income than assumed, there is a gain. If less income, a loss.

Death After Retirement. If retired members live longer than assumed, there is a loss. If not as long, a gain.

Other. Miscellaneous gains and losses resulting from changes in valuation software, data adjustments, timing of financial transactions, etc.

Gain (or Loss) During Year From Financial Experience

Non-Recurring Items. Adjustments for plan amendments, assumption changes, method changes, and contribution shortfall.

Composite Gain (or Loss) During Year
\$
0.0
0.6
0.4
0.9
\$ (15.1)

- (48.9)
\$ (64.0)


## SECTION VI - REQUIRED CONTRIBUTION RATES

The valuation balance sheet gives the basis for determining the percentage rates for contributions to be made by the State to the Retirement System. The following tables show the rates of contribution payable by employers as determined from the present valuation for the 2007/2008 fiscal year.

## Required Contribution Rates <br> Retirement

## Contribution for

Amount
\% of Payroll
A. Normal Cost:
(1) Service retirement benefits
\$ 7,323,909
15.34\%
(2) Disability benefits
(3) Survivor benefits
(4) Total
B. Member Contributions
C. Employer Normal Cost: $[\mathrm{A}(4)-\mathrm{B}]$
\$ 4,258,753
8.92\%
D. Administrative Expenses
\$ 133,683
0.28\%
E. Unfunded Actuarial Accrued Liability Contributions*:
(1) UAAL Contribution Based on 6/30/05 Valuation
\$ 5,352,087
11.21\%
(2) Change due to:
a. Active decrements

| $\$$ | 200,524 | $0.42 \%$ |
| :--- | ---: | :---: |
|  | 81,165 | 0.17 |
|  | $(19,098)$ | $(0.04)$ |
|  | 539,506 | 1.13 |
|  | 458,341 | 0.96 |
|  | $2,807,339$ | 5.88 |
|  | 11,190 | 0.02 |
| $\$$ | $4,078,967$ | $8.54 \%$ |

(3) UAAL Contribution Based on 6/30/06 Valuation: $[E(1)+E(2) h]$
\$ 9,431,054
19.75\%
F. Total Recommended Employer Contribution Rate:
$[C+D+E(3)]$
\$ 13,823,490
28.95\%
*Development of the amortization bases of the UAAL is provided in Schedule F

## Required Contribution Rates Insurance

| Contribution for | Amount | \% of Payroll |  |
| :--- | :---: | :---: | :---: |
| A. Normal Cost | $\$ 25,010,455$ | $52.38 \%$ |  |
| B. Member Contributions* | $\$$ | 0 | $0.00 \%$ |
| C. Employer Normal Cost: [A - B] | $\$ 025,010,455$ | $52.38 \%$ |  |
| D. Administrative Expenses | $\$$ | 67,587 | $0.15 \%$ |
| E. Unfunded Actuarial Accrued Liabilities** | $\$ 18,391,693$ | $38.52 \%$ |  |
| F. Total Recommended Employer Contribution Rate: |  |  |  |
| [C + D + E] |  |  |  |

*The liabilities are net of retiree contributions toward their healthcare.
**Development of the amortization base of the UAAL is provided in Schedule F

## SECTION VII - ACCOUNTING INFORMATION

Governmental Accounting Standards Board Statements 25, 27, 43 and 45 set forth certain items of required supplementary information to be disclosed in the financial statements of the System and the employer. One such item is a distribution of the number of employees by type of membership, as follows:

| NUMBER OF ACTIVE AND RETIRED MEMBERS <br> AS OF JUNE 30, 2006 |  |
| :--- | :--- |
| GROUP | NUMBER |
| Retirees and beneficiaries currently <br> receiving benefits | 1,067 |
| Terminated employees entitled to benefits <br> but not yet receiving benefits | 266 |
| Active members | $\underline{1,028}$ |
| Total | 2,361 |

Another such item is the Schedule of Funding Progress for retirement and insurance benefits separately as shown in the following tables.

RETIREMENT BENEFITS SCHEDULE OF FUNDING PROGRESS

| Actuarial <br> Actuarial <br> Valuation Date | Value of Plan Assets (a) | Actuarial Accrued Liability (AAL) Entry Age (b) | Unfunded AAL (UAAL) (b-a) | Funded Ratio (a/b) | Covered Payroll ( c ) | UAAL as a Percentage of Covered Payroll $((b-a) / c)$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 6/30/2001 | \$456,160,709 | \$356,211,860 | \$ (99,948,849) | 128.1\% | \$44,209,944 | (226.1)\% |
| 6/30/2002 | 438,955,465 | 380,790,346 | $(58,165,119)$ | 115.3 | 43,961,844 | (132.3) |
| 6/30/2003 | 413,063,576 | 414,881,459 | 1,817,883 | 99.6 | 43,760,832 | 4.2 |
| 6/30/2004 | 385,077,195 | 437,482,425 | 52,405,230 | 88.0 | 43,835,208 | 119.6 |
| 6/30/2005 | 353,511,622 | 458,593,576 | 105,081,954 | 77.1 | 43,720,092 | 240.4 |
| 6/30/2006 | 344,016,197 | 516,482,298 | 172,466,101 | 66.6 | 47,743,865 | 361.2 |

INSURANCE BENEFITS SCHEDULE OF FUNDING PROGRESS

| Actuarial Actuarial Valuation Date | Value of Plan Assets (a) | Actuarial Accrued Liability (AAL) Entry Age (b) | Unfunded AAL (UAAL) (b-a) | Funded Ratio (a/b) | Covered Payroll (c) | UAAL as a Percentage of Covered Payroll ( (b-a)/c) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 6/30/2001 | \$79,863,577 | \$158,261,479 | \$78,397,902 | 50.5\% | \$44,209,944 | 177.3\% |
| 6/30/2002 | 86,867,391 | 165,445,412 | 78,578,021 | 52.5 | 43,961,844 | 178.7 |
| 6/30/2003 | 90,747,967 | 184,501,205 | 93,753,238 | 49.2 | 43,760,832 | 214.2 |
| 6/30/2004 | 96,622,908 | 197,604,301 | 100,981,393 | 48.9 | 43,835,208 | 230.4 |
| 6/30/2005 | 100,207,082 | 234,159,510 | 133,952,428 | 42.8 | 43,720,092 | 306.4 |
| 6/30/2006 | 105,580,269 | 582,580,867 | 477,000,598 | 18.1 | 47,743,865 | 999.1 |

The final item of required supplementary information, the Schedule of Employer Contributions, is shown in the tables below.

Retirement Benefits
Schedule of Employer Contributions

|  | Annual Required <br> Contribution | Actual <br> Contributions | Percentage <br> Contributed |
| :---: | ---: | :---: | :---: |
| June 30, 2001 | $\$ 1,826,883$ | $\$ 1,811,299$ | $99.0 \%$ |
| June 30, 2002 | $1,464,204$ | $1,448,864$ | 99.0 |
| June 30, 2003 | 0 | $(20,061)$ | 0.0 |
| June 30, 2004 | $1,175,711$ | $1,152,752$ | 98.0 |
| June 30, 2005 | $3,730,805$ | $2,851,461$ | 76.4 |
| June 30, 2006 | $6,352,777$ | $4,244,445$ | 66.8 |

## Insurance Benefits

Schedule of Employer Contributions

| Year Ended | Annual Required Contribution* | Actual Contributions | Percentage Contributed |
| :---: | :---: | :---: | :---: |
| June 30, 2001 | \$7,807,870 | \$7,817,613 | 100.1\% |
| June 30, 2002 | 8,098,907 | 8,113,391 | 100.2 |
| June 30, 2003 | 9,443,588 | 9,654,313 | 81.1 |
| June 30, 2004 | 8,434,834 | 8,455,498 | 100.2 |
| June 30, 2005 | 8,608,536 | 6,631,031 | 77.0 |
| June 30, 2006 | 12,554,648 | 6,880,517 | 54.8 |

* ARC for years after June 30, 2005 are based on GASB Statement 43.

The information presented in the required supplementary schedules was determined as part of the actuarial valuation at June 30, 2006. Additional information as of the latest actuarial valuation follows.

| Retirement Benefits |  |
| :--- | :---: |
| Valuation date | $6 / 30 / 2006$ |
| Actuarial cost method | Entry Age |
| Amortization method | Level Percent Closed |
| Remaining amortization period | 14 to 30 Years |
| Asset valuation method | 5 Year Smoothed Market |
| Actuarial assumptions: |  |
| Investment rate of return* | $7.75 \%$ |
| Projected salary increases* | $4.0 \%-14.5 \%$ |
| Cost-of-living adjustment | None |
| $\star$ Includes inflation at | $3.5 \%$ |


| Insurance Benefits |  |
| :--- | :---: |
| Valuation date | $6 / 30 / 2006$ |
| Actuarial cost method | Entry Age |
| Amortization method | Level Percent Closed |
| Remaining amortization period | 30 Years |
| Asset valuation method | 5 Year Smoothed Market |
| Medical Trend Assumption | $12.0 \%-5.5 \%$ |
| Year of Ultimate Trend | 2027 |
| Actuarial assumptions: |  |
| Investment rate of return* | $4.50 \%$ |
| *Includes inflation at | $3.5 \%$ |

## SCHEDULE A

## Valuation Balance Sheet and Solvency Test

The following valuation balance sheets show the assets and liabilities of the retirement system as of the current valuation date of June 30, 2006 and, for comparison purposes, as of the immediately preceding valuation date of June 30, 2005. The items shown in the balance sheet are present values actuarially determined as of the relevant valuation date.

## VALUATION BALANCE SHEETS SHOWING THE ASSETS AND LIABILITIES OF THE STATE POLICE RETIREMENT SYSTEM

RETIREMENT BENEFITS

|  | JUNE 30, 2006 |  | JUNE 30, 2005* |  |
| :---: | :---: | :---: | :---: | :---: |
| ASSETS |  |  |  |  |
| Current actuarial value of assets | \$ | 344,016,197 | \$ | 353,511,622 |
| Prospective contributions |  |  |  |  |
| Member contributions | \$ | 33,653,343 | \$ | ** |
| Employer normal contributions |  | 37,531,263 |  | 76,261,787 |
| Unfunded accrued liability contributions |  | 172,466,101 |  | 105,081,954 |
| Total prospective contributions | \$ | 243,650,707 | \$ | 181,343,741 |
| Total assets | \$ | 587,666,904 | \$ | 534,855,363 |
| LIABILITIES |  |  |  |  |
| Present value of benefits payable on account of present retired members and beneficiaries | \$ | 371,485,440 | \$ | 339,769,169 |
| Present value of benefits payable on account of active members |  | 214,078,759 |  | 193,457,000 |
| Present value of benefits payable on account of inactive members |  | 2,102,705 |  | 1,629,194 |
| Total liabilities | \$ | 587,666,904 | \$ | 534,855,363 |

[^7]
## VALUATION BALANCE SHEET

## INSURANCE BENEFITS

|  | JUNE 30, 2006 |  | JUNE 30, 2005* |  |
| :---: | :---: | :---: | :---: | :---: |
| ASSETS |  |  |  |  |
| Current actuarial value of assets | \$ | 105,580,269 | \$ | 100,207,082 |
| Prospective employer contributions |  |  |  |  |
| Normal contributions | \$ | 241,009,134 | \$ | 76,719,821 |
| Unfunded accrued liability contributions |  | 477,000,598 |  | 133,952,428 |
| Total prospective contributions | \$ | 718,009,732 | \$ | 210,672,249 |
| Total assets | \$ | 823,590,001 | \$ | 310,879,331 |
| LIABILITIES |  |  |  |  |
| Present value of benefits payable on account of present retired members and beneficiaries | \$ | 235,676,003 | \$ | 139,093,506 |
| Present value of benefits payable on account of active members |  | 582,676,133 |  | 169,293,637 |
| Present value of benefits payable on account of inactive members |  | 5,237,865 |  | 2,492,188 |
| Total liabilities | \$ | 823,590,001 | \$ | 310,879,331 |

*Reported by prior actuarial firm.

The following tables provide the solvency test for SPRS members.

## Solvency Test <br> Retirement Benefits

| Valuation Date | Aggregate Accrued Liabilities For |  |  | Actuarial Value of Assets | Portion of Accrued Liabilities Covered by Reported Asset |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | (1) <br> Active Member Contributions | (2) <br> Retired Members \& Beneficiaries | (3) <br> Active Members (Employer Financed Portion) |  | (1) | (2) | (3) |
| 6/30/2001* | \$34,338,478 | \$224,432,772 | \$97,440,610 | \$456,160,709 | 100.0\% | 100.0\% | 202.6\% |
| 6/30/2002* | 36,886,477 | 252,498,613 | 91,405,256 | 438,955,613 | 100.0 | 100.0 | 163.6 |
| 6/30/2003* | 35,832,095 | 290,012,792 | 89,036,572 | 413,063,576 | 100.0 | 100.0 | 98.0 |
| 6/30/2004* | 37,658,106 | 318,664,694 | 81,159,625 | 385,077,195 | 100.0 | 100.0 | 35.4 |
| 6/30/2005* | 35,670,717 | 341,398,363 | 81,524,496 | 353,511,622 | 100.0 | 93.1 | -- |
| 6/30/2006 | 37,866,774 | 373,588,145 | 105,027,379 | 344,016,197 | 100.0 | 81.9 | -- |

*Reported by prior actuarial firm.

## Solvency Test Insurance Benefits

|  | Aggregate Accrued Liabilities For |  |  |  | Portion of Accrued Liabilities Covered by Reported Asset |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Valuation Date | (1) <br> Active Member Contributions | (2) <br> Retired Members \& Beneficiaries | (3) <br> Active Members (Employer Financed Portion) | Actuarial Value of Assets | (1) | (2) | (3) |
| 6/30/2001* | \$0 | \$86,469,110 | \$71,792,369 | \$79,863,577 | 100.0\% | 92.4\% | -- |
| 6/30/2002* | 0 | 94,205,237 | 71,240,175 | 86,867,391 | 100.0 | 92.2 | -- |
| 6/30/2003* | 0 | 106,317,750 | 78,183,455 | 90,747,967 | 100.0 | 85.4 | -- |
| 6/30/2004* | 0 | 119,104,851 | 78,499,450 | 96,622,908 | 100.0 | 81.1 | -- |
| 6/30/2005* | 0 | 141,585,694 | 92,573,816 | 100,207,082 | 100.0 | 70.8 | -- |
| 6/30/2006 | 0 | 240,913,868 | 341,666,999 | 105,580,269 | 100.0 | 43.8 | -- |

*Reported by prior actuarial firm.

## SCHEDULE B

## Development of Actuarial Value of Assets

Retirement Benefits

| Valuation Date June 30: | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A. Actuarial Value Beginning of Year | \$385,077,195 | \$353,511,622 |  |  |  |  |
| B. Market Value End of Year | 339,405,873 | 352,841,486 |  |  |  |  |
| C. Market Value Beginning of Year | 335,720,408 | 339,405,873 |  |  |  |  |
| D. Cash Flow |  |  |  |  |  |  |
| D1. Contributions | 7,079,879 | 9,058,705 |  |  |  |  |
| D2. Benefit Payments | $(33,051,482)$ | $(34,836,365)$ |  |  |  |  |
| D3. Administrative Expenses | $(104,594)$ | $(133,540)$ |  |  |  |  |
| D4. Investment Expenses | $(279,552)$ | $(284,289)$ |  |  |  |  |
| D5. Net | $(26,355,749)$ | $(26,195,490)$ |  |  |  |  |
| E. Investment Income |  |  |  |  |  |  |
| E1. Market Total: B.-C.-D5. | 30,041,214 | 39,631,102 |  |  |  |  |
| E2. Assumed Rate | 8.25\% | 8.25\% |  |  |  |  |
| E3. Amount for Immediate Recognition | 30,681,694 | 27,216,436 |  |  |  |  |
| E4. Amount for Phased-In Recognition | $(640,480)$ | 12,414,667 |  |  |  |  |
| F. Phased-In Recognition of Investment Income |  |  |  |  |  |  |
| F1. Current Year: 0.20*E4. | $(128,096)$ | 2,482,933 |  |  |  |  |
| F2. First Prior Year | 1,765,427 | $(128,096)$ | 2,482,933 |  |  |  |
| F3. Second Prior Year | $(4,253,012)$ | 1,765,427 | $(128,096)$ | 2,482,933 |  |  |
| F4. Third Prior Year | $(10,383,623)$ | $(4,253,012)$ | 1,765,427 | $(128,096)$ | 2,482,933 |  |
| F5. Fourth Prior Year | $(22,892,214)$ | $(10,383,623)$ | (4,253,012) | 1,765,427 | $(128,096)$ | 2,482,933 |
| F6. Total Recognized Investment Gain | $(35,891,518)$ | $(10,516,731)$ | $(132,748)$ | 4,120,264 | 2,354,837 | 2,482,933 |
| G. Actuarial Value End of Year: |  |  |  |  |  |  |
| A. + D5.+E3.+F6. | \$353,511,622 | \$344,016,197 |  |  |  |  |
| H. Difference Between Market \& Actuarial Values | \$(14,105,749) | \$8,825,289 | \$8,958,037 | \$4,837,773 | \$2,482,933 | \$0 |

[^8]
## Development of Actuarial Value of Assets

Insurance Benefits

| Valuation Date June 30: | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A. Actuarial Value Beginning of Year | \$96,622,908 | \$100,207,082* |  |  |  |  |
| B. Market Value End of Year | 99,408,106 | 110,491,075 |  |  |  |  |
| C. Market Value Beginning of Year | 90,422,080 | 99,408,106 |  |  |  |  |
| D. Cash Flow |  |  |  |  |  |  |
| D1. Contributions | 6,974,102 | 6,885,334 |  |  |  |  |
| D2. Benefit Payments | $(6,220,807)$ | $(7,816,174)$ |  |  |  |  |
| D3. Administrative Expenses | $(44,584)$ | $(67,587)$ |  |  |  |  |
| D4. Investment Expenses | $(65,388)$ | $(100,954)$ |  |  |  |  |
| D5. Net | 643,323 | $(1,099,381)$ |  |  |  |  |
| E. Investment Income |  |  |  |  |  |  |
| E1. Market Total: B.-C.-D5. | 8,342,703 | 12,182,350 |  |  |  |  |
| E2. Assumed Rate | 8.25\% | 8.25\% |  |  |  |  |
| E3. Amount for Immediate Recognition | 7,997,927 | 8,260,938 |  |  |  |  |
| E4. Amount for Phased-In Recognition | 344,776 | 3,921,412 |  |  |  |  |
| F. Phased-In Recognition of Investment Income |  |  |  |  |  |  |
| F1. Current Year: 0.20*E4. | 68,955 | 784,282 |  |  |  |  |
| F2. First Prior Year | 1,373,499 | 68,955 | 784,282 |  |  |  |
| F3. Second Prior Year | $(1,180,186)$ | 1,373,499 | 68,955 | 784,282 |  |  |
| F4. Third Prior Year | $(2,834,921)$ | $(1,180,186)$ | 1,373,499 | 68,955 | 784,282 |  |
| F5. Fourth Prior Year | $(2,484,422)$ | (2,834,921) | (1,180,186) | 1,373,499 | 68,955 | 784,282 |
| F6. Total Recognized Investment Gain | $(5,057,075)$ | $(1,788,371)$ | 1,046,550 | 2,226,736 | 853,237 | 784,282 |
| G. Actuarial Value End of Year: |  |  |  |  |  |  |
| A. $+\mathrm{D} 5 .+\mathrm{E} 3 .+\mathrm{F} 6$. | \$100,207,082* | \$105,580,269 |  |  |  |  |
| H. Difference Between Market \& Actuarial Values | \$(798,976) | \$4,910,806 | \$3,864,256 | \$1,637,520 | \$784,282 | \$0 |


 Value of Assets will tend to be greater than market value. If assumed rates are exactly realized for 4 consecutive years, actuarial value will become equal to market value.
*This is the actuarial value as reported by the previous actuary. It differs from the method in the table above by $\$ 1$. The difference is obviously not material

## SCHEDULE C

## STATEMENT OF ACTUARIAL ASSUMPTIONS AND METHODS

The assumptions and methods used in the valuation were selected by the prior actuarial firm based on the actuarial experience study prepared as of June 30, 2005, submitted January 12, 2006, and adopted by the Board on January 19, 2006.

INVESTMENT RATE OF RETURN: 7.75\% per annum, compounded annually for retirement benefits. A blended rate is necessary to meet GASB Statement 43 requirements for insurance benefits. The current blended rate for SPRS is $4.50 \%$.

SALARY INCREASES: Representative values of the assumed annual rates of future salary increases for members are as follows and include inflation at $3.50 \%$ per annum:

|  | Annual Rates of |  |  |
| :---: | :---: | :---: | :---: |
| Service |  <br> Seniority | Base <br> (Economy) | Increase <br> Next Year |
| $0-1$ | $11.0 \%$ | $3.5 \%$ | $14.5 \%$ |
| $1-2$ | 4.0 | 3.5 | 7.5 |
| $2-3$ | 3.5 | 3.5 | 7.0 |
| $3-4$ | 3.0 | 3.5 | 6.5 |
| $4-5$ | 2.5 | 3.5 | 6.0 |
| $5-6$ | 2.0 | 3.5 | 5.5 |
| $6-7$ | 1.5 | 3.5 | 5.0 |
| $7-8$ | 1.5 | 3.5 | 5.0 |
| $8-9$ | 1.0 | 3.5 | 4.5 |
| $9-10$ | 1.0 | 3.5 | 4.5 |
| $10 \&$ over | 0.5 | 3.5 | 4.0 |

SEPARATIONS FROM ACTIVE SERVICE: Representative values of the assumed annual rates of death, disability, withdrawal and retirement are shown in the following tables:

| Age | Withdrawal and Vesting* | Death** |  | Disability | Service Retirement*** |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Male | Female |  | Service | Rate |
| 20 | 2.50\% | 0.10\% | 0.08\% | 0.07\% | 20 | 20.0\% |
| 25 | 2.28 | 0.12 | 0.08 | 0.09 | 25 | 20.0 |
| 30 | 1.83 | 0.13 | 0.09 | 0.12 | 30 | 45.0 |
| 35 | 1.31 | 0.14 | 0.10 | 0.17 | 35 | 70.0 |
| 40 | 0.81 | 0.16 | 0.12 | 0.27 |  |  |
| 45 | 0.41 | 0.21 | 0.15 | 0.44 |  |  |
| 50 |  | 0.31 | 0.19 | 0.75 |  |  |
| 55 |  | 0.49 | 0.28 | 1.23 |  |  |
| 60 |  | 0.85 | 0.49 | 1.95 |  |  |

* Select rates of withdrawal apply in the first five years of employment regardless of age. The rates are $10.0 \%, 7.0 \%, 5.0 \%, 4.0 \%$ and $3.5 \%$, respectively.
** $75 \%$ are presumed to be non-duty related, and $25 \%$ are assumed to be duty related.
*** The annual rate of service retirement is $100 \%$ at age 55.
HEALTH CARE COST TREND RATES: Following is a chart detailing trend assumptions.

| Year | Trend |
| :---: | :---: |
| $2006-08$ | $12.0 \%$ |
| $2009-11$ | 11.0 |
| $2012-14$ | 10.0 |
| $2015-17$ | 9.0 |
| $2018-20$ | 8.0 |
| $2021-23$ | 7.0 |
| $2024-26$ | 6.0 |
| 2027 and beyond | 5.5 |

AGE RELATED MORBIDITY: Per capita costs are adjusted to reflect expected cost changes related to age. The increase to the net incurred claims was assumed to be:

| Participant Age | Annual Increase |
| :---: | :---: |
| $65-69$ | $3.0 \%$ |
| $70-74$ | $2.5 \%$ |
| $75-79$ | $2.0 \%$ |
| $80-84$ | $1.0 \%$ |
| $85-89$ | $0.5 \%$ |
| 90 and over | $0.0 \%$ |

ANTICIPATED PLAN PARTICIPATION: The assumed annual rates of plan participation and spouse coverage are as follows:

| Participation | $100 \%$ |
| :--- | :--- |
| Spouse Coverage | $100 \%$ |

Following are charts detailing expected premiums for pre- and post-Medicare for the year following the valuation date.

MEDICAL INSURANCE CONTRIBUTION RATES PRE-MEDICARE ELIGIBLE

| July - December 2006 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Single | Parent Plus | Couple | Family |
| TOTAL PREMIUMS |  |  |  |  |
| Essential | N/A | \$550.62 | \$ 845.36 | \$ 942.72 |
| Enhanced | \$432.08 | \$662.71 | \$1,014.67 | \$1,130.82 |
| Premier | \$447.20 | \$688.87 | \$1,048.68 | \$1,168.62 |

## MEDICARE ELIGIBLE

| Available Plan | Cost |
| :---: | :---: |
| Kentucky Retirement System Health Plan - Medical Only | $\$ 143.00$ |
| Kentucky Retirement System Health Plan - PLUS | $\$ 237.00$ |
| Kentucky Retirement System Health Plan - PREMIUM | $\$ 310.00$ |
| Anthem Senior Advantage (HMO Local Network) | $\$ 168.00$ |
| Anthem Blue Medicare Access (PPO Regional Network) | $\$ 208.00$ |

DEATH AFTER RETIREMENT: The rates of mortality for the period after service retirement are according to the 1983 Group Annuity Mortality Table for all retired members and beneficiaries as of June 30, 2006 and the 1994 Group Annuity Mortality Table for all other members. The Group Annuity Mortality Table set forward 5 years is used for the period after disability retirement.

PERCENT MARRIED: 100\% of employees are assumed to be married, with the wife 3 years younger than the husband.

DEPENDENT CHILDREN: For hazardous members' duty-related death benefits, it is assumed that the member is survived by two dependent children each age 6.

UNUSED SICK LEAVE: It is assumed that a member will be granted one and one-half year of service credit for unused sick leave at termination of employment.

ACTUARIAL METHOD: Entry age normal cost method. Actuarial gains and losses are reflected in the unfunded actuarial accrued liability. For pre-Medicare retiree healthcare liabilities, the current premium charged by the Kentucky Employees' Health Plan (KEHP) is used as the base cost is projected forward using the healthcare trend assumption shown above. No implicit rate subsidy is calculated or recognized as the subsidy is the responsibility of KEHP. For the Medicare-eligible retirees, claims were analyzed and current premiums were utilized with appropriate aging factors applied.

ASSETS: Actuarial value, as developed in Schedule B. The actuarial value of assets recognizes a portion of the difference between the market value of assets and the expected market value of assets, based on the assumed valuation rate of return. The amount recognized each year is $20 \%$ of the difference between market value and expected market value.

## SCHEDULE D

## SUMMARY OF MAIN BENEFIT AND CONTRIBUTION PROVISIONS

This schedule summarizes the major retirement benefit provisions of SPRS included in the valuation. It is not intended to be, nor should it be interpreted as, a complete statement of all plan provisions.

Plan Year:

## Normal Retirement:

Age Requirement
Service Requirement
Amount

July 1 through June 30

## 55

None
If a member has at least 60 months of service, the monthly benefit is $2.50 \%$ times final average compensation time years of service.

Final compensation is the average salary during the three highest paid fiscal years. If the months of service credit during the highest three-year period are less than twenty-four, one or more additional fiscal years shall be used.

If a member has less than 60 months of service, the monthly benefit is the actuarial equivalent of two times the member's contributions with interest.

Age 50 with 15 years of service or any age with 20 years service.

Normal retirement benefit reduced by $5.5 \%$ per year for each year the member is younger than age 55 or has less than 20 years service, whichever is smaller.

## Disability:

Age Requirement
Service Requirement
Members whose participation
began before 8/1/2004

None
60 months

Normal retirement benefit except that service credit will be added to total service for the period from the last day of plan employment to the member's 55th birthday or until the combined total service as of the last day of paid employment and added service equals 20 years. The total amount of service credit added shall not exceed the member's actual service credit on the last day of paid employment. For employees with 20 or more years of service credit, actual service credit will be used.

Members whose participation began on or after 8/1/2004

A member in a hazardous position who is disabled in the line of duty is entitled to a retirement benefit of not less than $25 \%$ of the member's final monthly rate of pay plus $10 \%$ of his final monthly rate of pay for each dependent child. The maximum dependent child's benefit is $40 \%$ of the member's final monthly rate of pay.

Normal retirement benefit based on actual service with no penalty or, if larger, $25 \%$ of the Final Rate of Pay. May apply for disability even after normal retirement age.

None
60 months. Service purchased after August 1, 2004 does not count toward vesting insurance benefits. Service purchased by employees who began participating on or after August 1, 2004 does not count toward vesting retirement benefits.

Normal retirement benefit deferred to normal retirement age or reduced benefit payable at early retirement age.

55

Pre-Retirement Death Benefit (not in line of duty):
Requirement
Any age with 60 months service or age 65 with 48 months service.

Amount
Benefit equal to the benefit the member would have received had the member retired on the day before the date of death and elected a 100\% joint and survivor form. Benefit is actuarially reduced if member is less than age 55 at date of death.

## Spouse's Pre-Retirement Death Benefit (in line of duty):

Requirement
Amount

None
The spouse may choose (1) a $\$ 10,000$ lump sum payment and monthly payments of $25 \%$ of the member's final monthly rate of pay or (2) benefits based on the member's age, years of service and final compensation at date of death.

## Dependent Non-Spouse's Death Benefit (in line of duty):

Requirement
Amount

None
The non-spouse may choose (1) a $\$ 10,000$ lump sum payment or (2) benefits based upon the member's age, years of service and final compensation at date of death.

## Dependent Child's Death Benefit (in line of duty):

Requirement
Amount

## Post-Retirement Death Benefit:

Lump-sum Benefit
Husband and Wife

None
$10 \%$ of member's final monthly rate of pay up to a maximum of $40 \%$.
\$5,000
The choice of payment option selected by the member will determine the monthly benefits provided to the beneficiary upon the member's death.

The Retirement System pays a portion of medical premiums for retirees, their dependents and beneficiaries. The Insurance Fund will pay 0\%, 25\%, $50 \%, 75 \%$, or $100 \%$ of the premiums depending on retiree eligibility as reported by the System.

The Retirement System pays $\$ 15$ per month per year of service for retirees, and $\$ 10$ per month per year of service for surviving spouses employees. "Line of duty" insurance benefits will be calculated as if the member had at least 20 years of service.
$8 \%$ of salary.

## SCHEDULE E

DETAILED TABULATIONS OF THE DATA
Schedule of Retired Members Added to and Removed From Rolls Last Six Fiscal Years

| Year Ending June 30 | 2001 | 2002 | 2003* | 2004* | 2005* | 2006 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number |  |  |  |  |  |
| Beginning of Year | N/A | N/A | 897 | 941 | 992 | 1,036 |
| Added | N/A | N/A | 53 | 62 | 50 | 43 |
| Removed | N/A | N/A | 9 | 11 | 6 | 10 |
| End of Year | N/A | N/A | 941 | 992 | 1,036 | 1,067 |
|  | Annual Allowances |  |  |  |  |  |
| Beginning of Year | N/A | N/A | N/A | \$28,115,500 | \$30,805,600 | \$32,983,900 |
| Added | N/A | N/A | \$2,040,300 | 2,580,100 | 1,813,000 | 1,943,760 |
| Removed | N/A | N/A | 135,000 | 189,900 | 159,600 | 276,409 |
| End of Year | N/A | N/A | \$28,115,500 | \$30,805,600 | \$32,983,900 | \$34,651,251 |
| \% Increase in Allowances | N/A | N/A | N/A | 9.57\% | 7.07\% | 5.06\% |
| Average Annual Allowance | N/A | N/A | \$29,878 | \$31,054 | \$31,838 | \$32,475 |

*Reported by prior actuarial firm.

Retired Lives Summary

|  | Male Lives |  | Female Lives |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number | Monthly Benefits | Number | Monthly Benefits | Number | Monthly Benefits |
| Basic Form | 88 | \$239,703.32 | 4 | \$9,871.59 | 92 | \$249,574.91 |
| Straight Life (Old Plan) | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Joint \& Survivor |  |  |  |  |  |  |
| 100\% to Beneficiary | 117 | 308,937.68 | 1 | 3,126.65 | 118 | 312,064.33 |
| 66-2/3\% to Beneficiary | 76 | 245,656.29 | 1 | 2,653.98 | 77 | 248,310.27 |
| $50 \%$ to Beneficiary | 74 | 232,933.80 | 0 | 0.00 | 74 | 232,933.80 |
| Pop-up Option | 307 | 967,062.14 | 0 | 0.00 | 307 | 967,062.14 |
| 10 Years Certain | 3 | 12,529.16 | 0 | 0.00 | 3 | 12,529.16 |
| 10 Years Certain \& Life | 28 | 81,996.68 | 0 | 0.00 | 28 | 81,996.68 |
| Social Security Option |  |  |  |  |  |  |
| Age 62 Basic | 36 | 82,850.34 | 0 | 0.00 | 36 | 82,850.34 |
| Age 62 Survivorship | 158 | 333,970.74 | 1 | 4,609.10 | 159 | 338,579.84 |
| Partial Deferred (Old Plan) | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Widows Age 60 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Dependent Child | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Refund | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 15 Years Certain \& Life | 10 | 26,136.20 | 1 | 3,388.21 | 11 | 29,524.41 |
| 20 Years Certain \& Life | 28 | 73,389.50 | 1 | 2,452.08 | 29 | 75,841.58 |
| 5 Years Certain | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| PLSO 12 Month Basic | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| PLSO 24 Month Basic | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| PLSO 36 Month Basic | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| PLSO 12 Month Survivor | 4 | 11,074.90 | 0 | 0.00 | 4 | 11,074.90 |
| PLSO 24 Month Survivor | 1 | 6,408.83 | 0 | 0.00 | 1 | 6,408.83 |
| PLSO 36 Month Survivor | 6 | 12,489.33 | 0 | 0.00 | 6 | 12,489.33 |
| Total | 936 | \$2,635,138.91 | 9 | \$26,101.61 | 945 | \$2,661,240.52 |

Beneficiary Lives Summary

|  | Male Lives |  | Female Lives |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number | Monthly Benefits | Number | Monthly Benefits | Number | Monthly Benefits |
| Basic Form | 0 | \$0.00 | 4 | \$2,656.98 | 4 | \$2,656.98 |
| Straight Life (Old Plan) | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Joint \& Survivor |  |  |  |  |  |  |
| 100\% to Beneficiary | 2 | 3,658.03 | 55 | 128,995.64 | 57 | 132,653.67 |
| 66-2/3\% to Beneficiary | 0 | 0.00 | 2 | 3,431.44 | 2 | 3,431.44 |
| 50\% to Beneficiary | 1 | 1,132.13 | 13 | 19,268.71 | 14 | 20,400.84 |
| Pop-up Option | 0 | 0.00 | 11 | 27,120.18 | 11 | 27,120.18 |
| 10 Years Certain | 1 | 515.67 | 1 | 2,563.48 | 2 | 3,079.15 |
| 10 Years Certain \& Life | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Social Security Option |  |  |  |  |  |  |
| Age 62 Basic | 0 | 0.00 | 1 | 1,916.40 | 1 | 1,916.40 |
| Age 62 Survivorship | 0 | 0.00 | 17 | 25,112.08 | 17 | 25,112.08 |
| Partial Deferred (Old Plan) | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Widows Age 60 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Dependent Child | 7 | 2,241.08 | 2 | 507.15 | 9 | 2,748.23 |
| Refund | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 15 Years Certain \& Life | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 20 Years Certain \& Life | 0 | 0.00 | 4 | 7,224.05 | 4 | 7,224.05 |
| 5 Years Certain | 0 | 0.00 | 1 | 20.28 | 1 | 20.28 |
| PLSO 12 Month Basic | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| PLSO 24 Month Basic | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| PLSO 36 Month Basic | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| PLSO 12 Month Survivor | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| PLSO 24 Month Survivor | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| PLSO 36 Month Survivor | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Total | 11 | \$7,546.91 | 111 | \$218,816.39 | 122 | \$226,363.30 |

## Retired and Beneficiary Information June 30, 2006 <br> Tabulated by Attained Ages

|  | Retirement |  | Disability Retirement |  | Survivors and Beneficiaries |  |  | Totals |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Attained Age | No. | Annual Benefits | No. | Annual Benefits | No. | Annual Benefits | No. | Annual Benefits |
| Under 45 | 18 | \$447,522 | 3 | \$38,309 | 17 | \$156,271 | 38 | \$642,102 |
| 45-49 | 54 | \$1,746,684 | 7 | \$118,781 | 2 | \$13,511 | 63 | \$1,878,976 |
| 50-54 | 166 | \$5,934,647 | 7 | \$92,424 | 17 | \$278,191 | 190 | \$6,305,262 |
| 55-59 | 284 | \$10,159,956 | 9 | \$173,606 | 19 | \$416,781 | 312 | \$10,750,343 |
| 60-64 | 151 | \$5,284,978 | 5 | \$87,657 | 13 | \$324,491 | 169 | \$5,697,126 |
| 65-69 | 108 | \$3,270,157 | 3 | \$65,232 | 10 | \$335,733 | 121 | \$3,671,122 |
| 70-74 | 58 | \$1,986,398 | 3 | \$35,504 | 18 | \$453,983 | 79 | \$2,475,885 |
| 75-79 | 45 | \$1,574,740 |  |  | 17 | \$510,780 | 62 | \$2,085,520 |
| 80-84 | 19 | \$860,878 |  |  | 8 | \$226,378 | 27 | \$1,087,256 |
| 85-89 | 5 | \$57,416 |  |  |  |  | 5 | \$57,416 |
| 90 \& Over |  |  |  |  | 1 | \$243 | 1 | \$243 |
| Totals | 908 | \$31,323,376 | 37 | \$611,513 | 122 | \$2,716,362 | 1,067 | \$34,651,251 |

Total Active Members as of June 30, 2006 Tabulated by Attained Ages and Years of Service

| Attained Age | Years of Service to Valuation Date |  |  |  |  |  |  |  | Totals |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 0-4 | 5-9 | 10-14 | 15-19 | 20-24 | 25-26 | 27-29 | 30+ |  |
| Under 20 | 5 |  |  |  |  |  |  |  | 5 |
| Avg. Pay | \$24,463 |  |  |  |  |  |  |  | \$24,463 |
| 20-24 | 34 |  |  |  |  |  |  |  | 34 |
| Avg. Pay | \$28,593 |  |  |  |  |  |  |  | \$28,593 |
| 25-29 | 138 | 36 |  |  |  |  |  |  | 174 |
| Avg. Pay | \$31,844 | \$40,875 |  |  |  |  |  |  | \$33,712 |
| 30-34 | 73 | 106 | 41 |  |  |  |  |  | 220 |
| Avg. Pay | \$34,299 | \$42,156 | \$49,542 |  |  |  |  |  | \$40,926 |
| 35-39 | 45 | 51 | 115 | 46 | 3 |  |  |  | 260 |
| Avg. Pay | \$33,813 | \$41,960 | \$50,922 | \$55,553 | \$58,564 |  |  |  | \$47,110 |
| 40-44 | 15 | 14 | 28 | 88 | 29 | 1 |  |  | 175 |
| Avg. Pay | \$36,233 | \$39,472 | \$49,738 | \$57,535 | \$62,679 | \$54,384 |  |  | \$53,851 |
| 45-49 | 4 | 3 | 3 | 27 | 52 | 9 | 8 |  | 106 |
| Avg. Pay | \$35,187 | \$40,028 | \$48,124 | \$58,127 | \$64,410 | \$68,021 | \$70,056 |  | \$61,288 |
| 50-54 | 1 | 1 |  | 2 | 19 | 5 | 8 | 4 | 40 |
| Avg. Pay | \$30,324 | \$46,632 |  | \$61,572 | \$62,172 | \$70,313 | \$71,690 | \$71,580 | \$64,819 |
| 55-59 |  |  |  |  |  | 3 | 1 | 4 | 8 |
| Avg. Pay |  |  |  |  |  | \$72,508 | \$61,428 | \$85,809 | \$77,774 |
| 60-64 |  |  | 1 |  |  |  |  | 3 | 4 |
| Avg. Pay |  |  | \$56,628 |  |  |  |  | \$80,256 | \$74,349 |
| 65-69 |  |  |  | 1 |  |  |  |  | 1 |
| Avg. Pay |  |  |  | \$56,016 |  |  |  |  | \$56,016 |
| 70 \& over |  | 1 |  |  |  |  |  |  | 1 |
| Avg. Pay |  | \$42,324 |  |  |  |  |  |  | \$42,324 |
| Totals | 315 | 212 | 188 | 164 | 103 | 18 | 17 | 11 | 1,028 |
| Avg. Pay | \$32,473 | \$41,706 | \$50,430 | \$57,117 | \$63,340 | \$68,648 | \$70,317 | \$79,120 | \$46,443 |

SCHEDULE F
AMORTIZATION BASES
Retirement Bases

| Date Established | Initial Years | Initial Amount | Annual Payment* | Years Remaining | Outstanding Balance |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 06/30/1990 | 30 | \$8,982,071 | \$1,035,366 | 14 | \$11,306,313 |
| 06/30/1991 | 30 | 9,963,656 | 1,099,243 | 15 | 12,629,636 |
| 06/30/1992 | 30 | $(24,502,117)$ | $(2,587,078)$ | 16 | $(31,138,625)$ |
| 06/30/1993 | 30 | $(3,706,436)$ | $(374,511)$ | 17 | $(4,704,412)$ |
| 06/30/1994 | 30 | 10,380,135 | 1,003,656 | 18 | 13,113,774 |
| 06/30/1995 | 30 | 22,729,292 | 2,102,865 | 19 | 28,495,170 |
| 06/30/1996 | 30 | $(17,793,855)$ | $(1,575,109)$ | 20 | $(22,076,986)$ |
| 06/30/1997 | 30 | $(31,021,470)$ | $(2,625,004)$ | 21 | $(37,966,264)$ |
| 06/30/1998 | 30 | 12,716,788 | 1,028,604 | 22 | 15,318,837 |
| 06/30/1999 | 30 | $(31,317,924)$ | $(2,421,273)$ | 23 | $(37,058,602)$ |
| 06/30/2000 | 30 | $(77,707,399)$ | $(5,742,083)$ | 24 | $(90,160,612)$ |
| 06/30/2001 | 30 | 26,106,163 | 1,843,670 | 25 | 29,650,641 |
| 06/30/2002 | 30 | 44,465,495 | 3,001,052 | 26 | 49,361,477 |
| 06/30/2003 | 30 | 61,350,968 | 3,956,936 | 27 | 66,473,730 |
| 06/30/2004 | 30 | 50,162,333 | 3,091,573 | 28 | 52,979,295 |
| 06/30/2005 | 30 | 50,784,900 | 2,990,736 | 29 | 52,220,497 |
| 06/30/2006 | 30 | 64,022,232 | 3,602,412 | 30 | 64,022,232 |
| Total |  |  | \$9,431,054 |  | \$172,466,101 |

* Level percent of salary

Insurance Bases

| Date Established | Initial Years | Initial Amount | Annual Payment* | Years Remaining | Outstanding Balance |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 06/30/2006 | 30 | \$477,000,598 | \$18,391,693 | 30 | \$477,000,598 |
| Total |  | \$477,000,598 | \$18,391,693 |  | \$477,000,598 |

* Level percent of salary


[^0]:    *Reported by prior actuarial firm.
    **For $6 / 30 / 2006$ valuation, assumed investment rate of return for insurance liabilities is $4.50 \%$ for KERS Non-Hazardous and $7.75 \%$ for KERS Hazardous.

[^1]:    *Development of the amortization bases of the UAAL is provided in Schedule F

[^2]:    *The liabilities are net of retiree contributions towards their healthcare
    **Development of the amortization base of the UAAL is provided in Schedule F

[^3]:    *Reported by prior actuarial firm.

[^4]:    *The liabilities are net of retiree contributions toward their healthcare
    **Development of the amortization bases of the UAAL is provided in Schedule F

[^5]:    *Reported by prior actuarial firm.
    **Prospective member normal contributions not reported separately by previous actuary.

[^6]:    *Reported by prior actuarial firm.

[^7]:    *Reported by prior actuarial firm.
    **Prospective member contributions and employer normal contributions not reported separately by previous actuary.

[^8]:    
     Value of Assets will tend to be greater than market value. If assumed rates are exactly realized for 4 consecutive years, actuarial value will become equal to market value.

