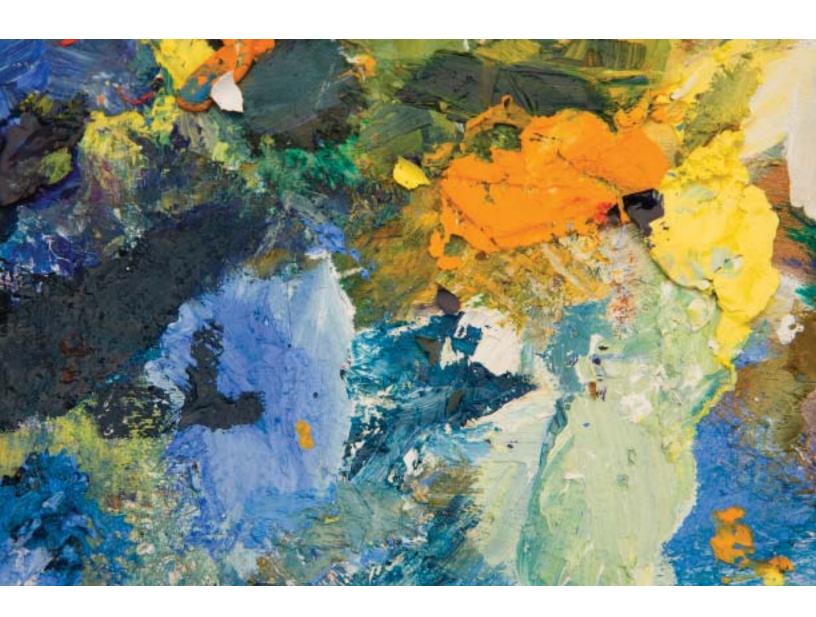
## Comprehensive Annual Financial Report FISCAL YEAR ENDED JUNE 30, 2009





#### **Kentucky Retirement Systems**

A component unit of the Commonwealth of Kentucky

Kentucky Employees Retirement System (KERS) County Employees Retirement System (CERS) State Police Retirement System (SPRS)

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# Dear Board of Trustees Membership

November 19, 2009 Perimeter Park West 1260 Louisville Road Frankfort, Kentucky

I am pleased to present the Comprehensive Annual Financial Report (CAFR) of the Kentucky Employees Retirement System (KERS), County Employees Retirement System (CERS) and State Police Retirement System (SPRS) for the fiscal year ended June 30, 2009. Responsibility for both the accuracy of the data, and the completeness and fairness of the presentation, rests with the management of the Kentucky Retirement Systems. We present this information to assist the Board and members of Kentucky Employees Retirement System, County Employees Retirement System, and State Police Retirement System (collectively referred to as KRS) in understanding KRS' financial and actuarial status. This CAFR conforms to the principles of governmental accounting and reporting set forth by the Governmental Accounting Standards Board. KRS' financial transactions are reported on the accrual basis of accounting. Additionally, internal accounting controls provide reasonable assurance regarding the safekeeping of assets and fair presentation of the financial statements and supporting schedules. Please refer to Management's Discussion and Analysis in the Financial Section.

#### **Major Initiatives**

An ongoing priority for KRS is to raise awareness of the continued reductions to the KERS and SPRS employer contribution rates in the biennial budget process. These rates have been less than the amount recommended by the KRS Board of Trustees and its consulting actuary for 11 of the last 17 years. Through educational initiatives with our membership and with policymakers, KRS received an increase in the employer contribution rate for fiscals 2009 and 2010.

Additionally, in June 2008 the General Assembly passed major pension reform legislation during the 2008 Extraordinary Session. The legislation reduced benefits for all employees hired after September 1, 2008 and established a schedule to increase employer funding until they attain the full actuarial contribution rate by 2020 for the SPRS and 2025 for KERS Non-Hazardous systems. While the combination of reduced benefits and increased funding will have a positive impact over time, funding levels will continue to drop for many years. This is due to the impact of the economic recession and the rate of increase in the number of participants receiving benefit payments. It is critical that all employers honor the funding schedules set forth in the pension reform legislation. Without that commitment, it will be extremely difficult to maintain viable funding for the various trusts managed.

In 2009, KRS received approval from the Centers for Medicare and Medicaid Services (CMS) to pursue a direct contract with CMS utilizing the Employer Group Waiver program (EGWP). The EGWP utilizes Medication Therapy Management programs that identify members with high drug spend and chronic diseases and provides education and counseling by pharmacists that will improve long term management. The EGWP also allows KRS to improve benefit coverage for retirees, increase drug subsidy dollars to approximately \$20 million and reduce Other Post Employment Benefit (OPEB) liabilities. Combined with utilization rates that are lower than projected over the last three years, the EGWP has reduced the OPEB unfunded liability by over \$1.7 billion for the fiscal year ending June 30, 2009.

KRS has made major progress in implementing a technology upgrade that will enhance the quality and efficiency of services to our retirees. The START (Strategic Technology Advancements for the Retirement of Tomorrow) program is changing the way that KRS conducts business by replacing the technology tools that have been in use for almost thirty years. KRS is on schedule to complete implementation of the project during the second quarter of 2010-2011. Constituents can keep current via the KRS newsletter and on our website at http://kyret.ky.gov.

#### Investments

In September and October 2008, the national economy experienced a rapid decline in financial markets and a recession that has not been experienced since the stock market crash of 1929. Accelerated by the collapse of Lehman Brothers and numerous other financial institutions, the recession resulted in financial losses for all major institutional

INTRO FINANCIAL INVESTMENTS

investors. However, because of the positioning of its portfolio, KRS performed in the top quartile of all pension funds nationwide, experiencing a loss of 17.21% of the market value of its portfolio, while other major funds declined by 25-30%. As markets have improved in the third and fourth quarters of the fiscal year just ended, KRS is rebalancing its portfolios to take advantage of market opportunities in several economic sectors. The Board has made strategic decisions over the last half of the fiscal year to diversify the portfolio to improve returns while reducing risk. Toward this end, the Board approved a new allocation to absolute return strategies and global fixed income investments, and approved a strategy to allocate up to 5% of the System's assets to investments that are uniquely positioned to take advantage of dislocated markets.

The Board also made strategic decisions in revising securities litigation policies, hiring a securities litigation consultant and retaining the services of a new general consultant for investment matters. As financial markets continue to be uncertain, KRS staff and the Board of Trustees continue to seek ways to protect assets while maximizing growth potential.

#### **Actuarial Funding**

KRS administers both a pension and an insurance fund for each of the systems it manages to provide monthly retirement and insurance benefits for retirees. Employee contributions are defined in statute, with non-hazardous employees contributing 5% of their salary toward their pension benefits. Hazardous employees contribute 8%, and all employees hired on or after September 1, 2008, contribute an additional, non-refundable 1% of their salary toward their retiree health insurance benefits. The total employer contribution rate is comprised of a contribution to both the pension and insurance funds. Employer contributions for pension benefits include calculations for the normal cost of benefits plus an amortized payment on the unfunded liability of the system. Insurance payments are calculated in much the same manner, with both a normal cost and an unfunded liability component. Employer contribution rates are calculated annually by the Board's actuary and then approved by the Board of Trustees.

In recent years, funding levels for pension funds have fallen dramatically in response to investment returns less than the actuarially assumed rate, higher than anticipated retirement rates, increasing expenditures for an unfunded Retiree Cost of Living Adjustment, and, in the case of the KERS nonhazardous and SPRS plans, shortfalls in the

#### **Our History**

KERS was created in 1956 by the Kentucky General Assembly in order to supplement the benefits provided by Social Security.

SPRS and CERS were established in 1958. When the first actuarial valuation of KERS was completed as of June 30, 1957, there were 16,000 employees participating in KERS and and the plan had assets of \$2.8 million. The first actuarial valuation of SPRS was conducted June 30, 1959. No actuarial valuation of CERS was conducted until June 30, 1960 because the statutes did not authorize retirements from the system prior to July 1, 1960.

As of June 30, 2009, there were more than 332,000 active, inactive and retired members in the combined systems and approximately \$11.8 billion in assets.

ACTUARIAL STATISTICAL

employer contribution rate. For KERS and SPRS, employer contributions are set by the General Assembly in the biennial budget process. For a number of years, approved employer contribution rates have been well below the actuarially recommended rate, limiting the ability of KRS to correct declining funding levels. The funding levels of all systems as of June 30, 2009 are listed on pages 4 and 5 of the Actuarial Section.

#### **Professional Services**

Similar to other defined benefit plans, KRS engages a number of professional consultants to assist the trustees and staff in key business areas. These areas include complex tax and securities legal questions, accounting, auditing, and specialized investment strategies. A listing of the Board's contract consultants can be found in the organizational chart on page 9. A listing of the external investment managers can be found in the Investment Section.

# Certificate of Achievement for Excellence in Financial Reporting Presented to Kentucky Retirement Systems For its Comprehensive Annual Financial Report for the Fiscal Year Ended June 30, 2008 A Certificate of Achievement for Excellence in Financial Reporting is presented by the Government Finance Officers Association of the United States and Canada to government units and public employee retirement systems whose comprehensives and annual financial results of the Comprehensive annual financial results of the Comprehensive Autociation of the United States and Canada to government accounting and financial reporting. Autociation of the United States and Canada to government accounting and financial reporting. Autociation of the United States and Canada to government accounting and financial reporting.

#### Certificate of Achievement for Excellence in Financial Reporting

KRS was awarded the Government Finance Officers Association's Certificate of Achievement, our eleventh consecutive year.

#### Certificate of Achievement

The Government Finance Officers Association of the United States and Canada (GFOA) awarded a Certificate of Achievement for Excellence in Financial Reporting to the Kentucky Retirement Systems for its Consolidated Annual Financial Report for the fiscal year ended June 30, 2008. The Certificate of Achievement is a prestigious national award recognizing excellence in the preparation of state and local government financial reports. This was the eleventh consecutive year that KRS has achieved this award. In order to be awarded a Certificate of Achievement, a government unit must publish an easily readable and efficiently organized comprehensive annual financial report. This report must satisfy both generally accepted accounting principles and applicable legal requirements. A Certificate of Achievement is valid for a period of 1 year. We believe that our current comprehensive annual financial report continues to meet the Certificate of Achievement Program's requirements, and we are submitting it to the GFOA to determine its eligibility for another certificate.

#### Other Information

Kentucky Statutes require an annual audit by an independent certified public accountant or the Auditor of Public Accounts. Dean, Dorton & Ford, PSC, Certified Public Accountants, performed the audit for the fiscal year ended June 30, 2009, and the results of that audit are

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contained in the Financial Section. The firm gave KRS an unqualified opinion and also indicated that the financial statements present fairly, in all material respects, the plan net assets of KRS. This report reflects the combined efforts of the KRS administrative staff under the leadership of the Board of Trustees. We believe it provides complete and reliable information as a basis for making management decisions, as a means of determining compliance with statutory provisions, and as a means of determining responsible stewardship of KRS funds. The report is available to all employers participating in the Kentucky Retirement Systems. They form the link between KRS and its membership, and their cooperation contributes significantly to the success of the Kentucky Retirement Systems. We hope the employers and their employees find this report informative. On behalf of the Board of Trustees, I would like to take this opportunity to express my gratitude to the staff, the advisors and the many people who have worked so diligently to assure the successful operation of KRS.



Respectfully,

Robert M. Burnside Executive Director

Kentucky Retirement Systems

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## **Board of Trustees**



The Kentucky Retirement Systems (KRS) Board of Trustees is comprised of 9 members.

Two elected by KERS members, two elected by CERS members, one elected by SPRS members, three appointed by Governor Steve Beshear and Secretary of the State Personnel Cabinet.



Jennifer Elliott Governor Appointment



Bobby D. Henson Elected by KERS



**Nikki R. Jackson** Personnel Secretary



Vince Lang
Elected by CERS



Randy Overstreet
Elected by SPRS



W. Lewis Reynolds III
Governor Appointment



**Christopher Tobe**Governor Appointment



Robert Wilcher Elected by CERS



Vacant Position
Elected by KERS

INTRO FINANCIAL INVESTMENTS

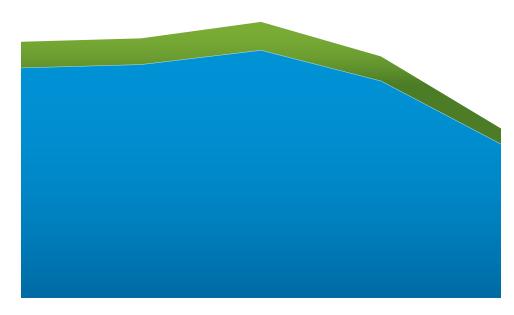
## Agency Structure

#### **Board of Trustees Audit Committee Investments Committee Internal Auditor Chief Investments Officer** Connie Davis Adam Tosh, CFA **Compliance Officer Alternative Investments** Brent Aldridge Ann Case **Equity Assets** Bo Cracraft **Fixed Income** David Peden **Executive Director** Robert M. Burnside **Chief Operations Officer Chief Benefits Officer General Counsel Human Resources Director** William A. Thielen Charlene Haydon Schuyler Olt Marlane Robinson Accounting **Disabilities** Todd E. Coleman Liza Welch Consultants **Communications Employment Services Actuarial Services** Scarlett Consalvi Rebecca Stephens Cavanaugh Macdonald Consulting, LLC **Information Security Field Services Asset Management** Mark McChesney Sarah Webb Strategic Investment Solutions, Inc. **Membership Support Information Technology Auditing Services** Chris Clark (Acting) Suzanne Howe Dean, Dorton, Ford PSC **Procurement & Office Services Retiree Services Investment Consultant** Joe Morris Lela Hatter R.V. Kuhns **Planning & Constituent Services Senior Advisor Retiree Health Legal Consultant** Shawn Sparks Rick Schultz Klausner & Kaufman, PA **START Project Manager Legal Services** Chris Clark Stoll Kennon Ogden, PLLC **Fiduciary Review Consultants** Ice Miller, LLP **Real Estate Consultant** ORG

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## KERS Non-Hazardous

Kentucky Employees Retirement System was established July 1, 1956 by the state legislature.



#### **Net Assets Expressed in Thousands** (\$)

| Fund      | 2005        | 2006        | 2007        | 2008        | 2009        |
|-----------|-------------|-------------|-------------|-------------|-------------|
| Pension   | \$5,362,631 | \$5,440,133 | \$5,773,157 | \$5,056,869 | \$3,584,601 |
| Insurance | 610,901     | 612,585     | 663,558     | 574,479     | 365,367     |
|           |             |             |             |             | \$3,949,968 |

Funding Level (% Pension)

4498

#### **Membership Totals**

37,883

46,060

34,515

Retired

Active

Inactive

#### Funding Level (% Insurance)

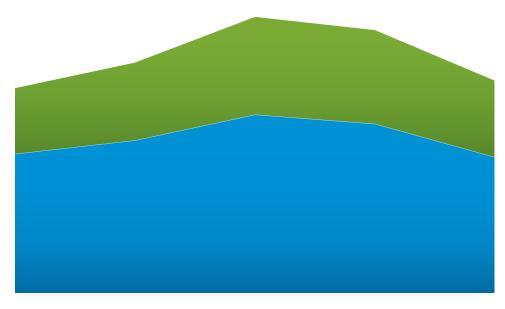
11.85

#### **Additions & Deductions in Millions (\$)**

| Additions                    | 2005     | 2006     | 2007       | 2008     | 2009       |
|------------------------------|----------|----------|------------|----------|------------|
| Income & Assets              | \$740.00 | \$791.80 | \$1,154.90 | \$37.00  | (\$706.50) |
| Deductions                   |          |          |            |          |            |
| Benefits, Refunds & Expenses | \$613.10 | \$712.60 | \$770.90   | \$842.30 | \$974.88   |
|                              |          |          |            |          |            |

Expanded data on pages 27-33 of the Financial Section.

INTRO FINANCIAL INVESTMENTS



#### **Net Assets Expressed in Thousands (\$)**

| Fund      | 2005      | 2006      | 2007      | 2008      | 2009      |
|-----------|-----------|-----------|-----------|-----------|-----------|
| Pension   | \$398,308 | \$437,030 | \$510,775 | \$484,438 | \$388,951 |
| Insurance | 188,871   | 223,523   | 280,886   | 269,300   | 219,500   |
|           |           |           |           |           | \$608,451 |

**Membership Totals** 

2,648

Retired

Active

3,056

Inactive

#### **Additions & Deductions in Millions (\$)**

| Additions   | 2005    | 2006     | 2007     | 2008    | 2009      |  |  |  |  |  |
|---|---------|----------|----------|---------|-----------|--|--|--|--|--|
| Income & Assets   | \$86.20 | \$105.69 | \$168.70 | \$30.00 | (\$95.29) |  |  |  |  |  |
| Deductions  |         |          |          |         |           |  |  |  |  |  |
| Benefits, Refunds & \$27.70 \$32.30 \$37.80 \$42.20 \$39.55 |         |          |          |         |           |  |  |  |  |  |
| Expanded data on pages 27-33 of the Financial Section.      |         |          |          |         |           |  |  |  |  |  |

**KERS Hazardous** 

Kentucky Employees Retirement System was established July 1, 1956 by the state legislature.

Funding Level (% Pension)

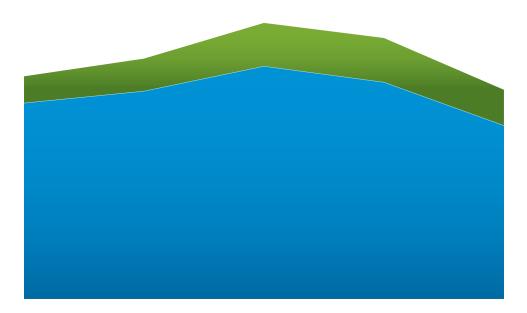
Funding Level (% Insurance)



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## CERS Non-Hazardous

County Employees Retirement System was established July 1, 1958 by the state legislature.



#### Net Assets Expressed in Thousands (\$)

| Fund      | 2005        | 2006        | 2007        | 2008        | 2009        |
|-----------|-------------|-------------|-------------|-------------|-------------|
| Pension   | \$4,893,600 | \$5,191,377 | \$5,812,936 | \$5,413,735 | \$4,331,010 |
| Insurance | 668,485     | 813,251     | 1,084,043   | 1,105,945   | 894,490     |
|           |             |             |             |             | \$5,225,500 |

Funding Level (% Pension)

71.41

#### **Membership Totals**

**39,756** 

83,724

60,275

Retired

Active

Inactive

#### Funding Level (% Insurance)

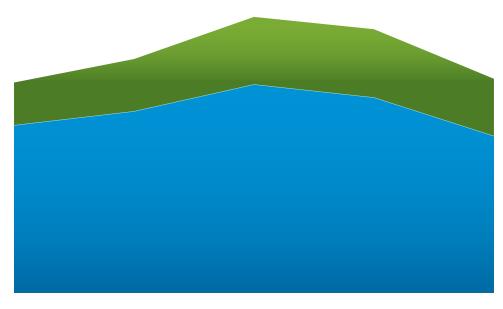
39.62

#### Additions & Deductions in Millions (\$)

| Additions                    | 2005     | 2006     | 2007       | 2008     | 2009       |
|------------------------------|----------|----------|------------|----------|------------|
| Income & Assets              | \$759.20 | \$866.30 | \$1,366.50 | \$265.10 | (\$723.28) |
| Deductions                   |          |          |            |          |            |
| Benefits, Refunds & Expenses | \$374.30 | \$424.00 | \$468.40   | \$528.60 | \$588.90   |
|                              |          |          |            |          |            |

Expanded data on pages 27-33 of the Financial Section.

INTRO FINANCIAL INVESTMENTS



#### **Net Assets Expressed in Thousands** (\$)

| Fund      | 2005        | 2006        | 2007      | 2008        | 2009        |
|-----------|-------------|-------------|-----------|-------------|-------------|
| Pension   | \$1,411,246 | \$1,528,845 | 1,754,935 | \$1,644,982 | \$1,320,560 |
| Insurance | 360,940     | 441,279     | 570,156   | 576,414     | 483,233     |
|           |             |             |           |             | \$1,803,793 |

**Membership Totals** 

5,808

Retired

9,757

Active

2,522

Inactive

#### **Additions & Deductions in Millions (\$)**

| Additions   | 2005     | 2006     | 2007     | 2008     | 2009       |  |  |  |  |  |
|---|----------|----------|----------|----------|------------|--|--|--|--|--|
| Income & Assets   | \$283.70 | \$333.10 | \$506.30 | \$109.80 | (\$233.70) |  |  |  |  |  |
| Deductions  |          |          |          |          |            |  |  |  |  |  |
| Benefits, Refunds & \$115.30 \$134.20 \$151.20 \$164.90 \$183.91 Expenses |          |          |          |          |            |  |  |  |  |  |
| Expanded data on pages 27-33 of the Financial Section.                    |          |          |          |          |            |  |  |  |  |  |

#### **CERS Hazardous**

County Employees Retirement System was established July 1, 1958 by the state legislature.

Funding Level (% Pension)

Funding Level (% Insurance)

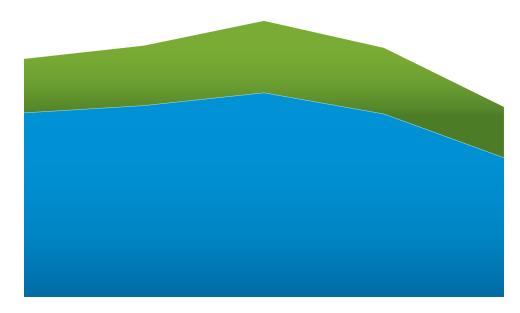
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#### **SPRS Hazardous**

State Police Retirement System was established July 1, 1960 by the state legislature.



#### **Net Assets Expressed in Thousands (\$)**

| Fund      | 2005      | 2006      | 2007    | 2008      | 2009      |
|-----------|-----------|-----------|---------|-----------|-----------|
| Pension   | \$339,406 | \$352,841 | 376,381 | \$337,359 | \$256,575 |
| Insurance | 99,408    | 110,491   | 132,574 | 121,782   | 93,682    |
|           |           |           |         |           | \$350,257 |

Funding Level (% Pension)

#### **Membership Totals**

1,184

946

Retired

Active

Inactive

#### Funding Level (% Insurance)



#### **Additions & Deductions in Millions (\$)**

| Additions                    | 2005    | 2006    | 2007    | 2008    | 2009      |
|------------------------------|---------|---------|---------|---------|-----------|
| Income & Assets              | \$52.10 | \$67.30 | \$89.60 | \$8.00  | (\$58.55) |
| Deductions                   |         |         |         |         |           |
| Benefits, Refunds & Expenses | \$39.40 | \$42.80 | \$43.95 | \$46.48 | \$50.34   |
|                              |         |         |         |         |           |

Expanded data on pages 27-33 of the Financial Section.





## Management's Responsibility for Financial Reporting

November 19, 2009

Management has prepared the basic financial statements of Kentucky Retirement Systems (KRS) and is responsible for the integrity and fairness of the information presented. Some amounts included in the financial statements may be based on estimates and judgments. These estimates and judgments were made utilizing the best business practices available. The accounting policies followed in the preparation of these basic financial statements conform with US Generally Accepted Accounting Principles. Financial information presented throughout the annual report is consistent with the basic financial statements.

Ultimate responsibility for the basic financial statements and annual report rests with the Board of Trustees. The Executive Director and staff assist the Board in its responsibilities. Systems of internal control and supporting procedures are maintained to provide assurance that transactions are authorized, assets safeguarded, and proper records maintained. These controls include standards in hiring and training of employees, the establishment of an organizational structure, and the communication of policies and guidelines throughout the organization. These internal controls are reviewed by internal audit programs. All internal audit reports are submitted to the Audit Committee and the Board of Trustees. Kentucky Retirement Systems' external auditors, Dean, Dorton & Ford, PSC, Certified Public Accountants, have conducted an independent audit of the basic financial statements in accordance

with US Generally Accepted Auditing Standards and Generally Accepted Government Auditing Standards, issued by the Comptroller General of the United States. This audit is described in their Independent Auditors' Report on page 18. Management has provided the external auditors with full and unrestricted access to KRS' staff to discuss their audit and related findings as to the integrity of the plan's financial reporting and the adequacy of internal controls for the preparation of financial statements.

Robert M. Burnside, MS

Hobert M. Burnelle

**Executive Director** 

William A. Thielen, Esq.

William a. Thicken

Johl 2 Clima

Chief Operations Officer

Todd E. Coleman, CPA

Controller

### DEAN DORTON FORD

## Independent Auditors' Report

#### FYI

The Financial Audit is one of many assurance or attestation functions provided by accounting firms, whereby the firm provides an independent opinion on published information. Financial Audits are performed by firms of practicing Certified Public Accountants due to the specialized financial reporting knowledge they require.

Board of Trustees Kentucky Retirement Systems Frankfort, Kentucky

We have audited the financial statements of the Kentucky Retirement Systems, a component unit of the Commonwealth of Kentucky, as of and for the fiscal years ended June 30, 2009 and 2008, as listed in the table of contents. These financial statements are the responsibility of the Kentucky Retirement Systems' management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the plan net assets of the Kentucky Retirement Systems, a component unit of the Commonwealth of Kentucky, as of June 30, 2009 and 2008, and the changes in plan net assets for the fiscal years then ended, in conformity with accounting principles generally accepted in the United States of America.

In accordance with *Government Auditing Standards*, we have also issued our report dated November 19, 2009, on our consideration of the Kentucky Retirement Systems' internal control over financial reporting and on our tests of its compliance with certain provisions of

laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be considered in assessing the results of our audit.

The Management's Discussion and Analysis (pages 20 through 26) and the Schedule of Funding Progress and Schedule of Contributions from Employers and Other Contributing Entities (pages 72 through 75) are not a required part of the basic financial statements, but are supplementary information required by accounting principles generally accepted in the United States of America. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the required supplementary information. However, we did not audit the information and express no opinion on it.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The additional supporting schedules (pages 81 through 84) are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

The *Introductory, Actuarial, Investment*, and *Statistical* sections are presented for purposes of additional analysis and are not a required part of the basic financial statements. These sections have not been subjected to the auditing procedures applied in the audit of the basic financial statements, and, accordingly, we express no opinion on them.

November 19, 2009

Dean Daton Ford PSC

Lexington, Kentucky

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#### FYI

The Securities and Exchange Commission adopted requirements for Management Dicussion and Analysis in 1974 to have management provide a narrative explanation of the financial statements. The idea was to allow the user to see the entity's financial position and operating results through management's eyes.

#### Financial Highlights-Pension Funds

This discussion and analysis of Kentucky Retirement Systems' financial performance provides an overview of the pension and insurance fund financial activities for the fiscal year ended June 30, 2009. Please read it in conjunction with the financial statements, which begin on page 27. The following highlights are explained in more detail later in this discussion.

- The combined plan net assets of all pension funds administered by Kentucky Retirement Systems decreased by \$3,073,688,450 during fiscal 2009.
- Member and Employer contributions reported for fiscal 2009, totaled \$685,589,301 compared to \$654,695,129 in fiscal 2008. This increase is due to an increase in the covered payroll reported (in the case of the CERS Non-Hazardous plan), an increase in the employer contribution rates, and the collection of additional health insurance contributions passed by House Bill 1 in September 2008. Member contributions decreased \$13,417,992 due to a decrease in service purchases which have become more expensive as a result of the passage of House Bill 1.
- The net depreciation in the fair value of investments was \$2,538,596,591 for the fiscal year ended June 30, 2009 compared to net depreciation of \$997,367,356 for the prior fiscal year. Included in this net depreciation were realized losses on sales of investments of \$750,132,021. In comparison, the pension funds realized gains of \$360,063,389 for the fiscal year ended June 30, 2008. The decrease in realized gains experienced by the pension funds is due to unfavorable market conditions.
- Interest, dividend and securities lending income was \$350,470,742 compared to \$558,997,536 in last fiscal year.
- Pension benefits paid to retirees and beneficiaries totaled \$1,478,730,332. Refund of contributions paid to former members upon termination of employment totaled \$23,627,909.
- Administrative expense totaled \$23,970,064 compared to \$22,907,272 in the prior fiscal year.
- The member health insurance contribution, as a result of the passage of House Bill 1 (effective September 1, 2008), totaled \$898,946 for the ten months ended June 30, 2009.
- An impairment totaling \$39,279,421 was incurred during fiscal 2009. This was for unrealized losses associated with KRS' participation in the securities lending program at Northern Trust (the custodial bank of KRS).

#### Financial Highlights-Insurance Funds

The following highlights are explained in more detail later in this discussion.

- The combined plan net assets of the insurance fund administered by Kentucky Retirement Systems decreased by \$591,649,232 during fiscal 2009.
- Premiums received from retirees who participated in the Medicare eligible self-funded plan totaled \$27,121,929.
- Employer contributions of \$297,194,679 were received compared to \$372,294,824 in fiscal 2008. This decrease is due to a decrease in the insurance contribution rate.
- Retiree drug subsidies totaled \$16,834,869 compared to \$13,313,947 in fiscal 2008.
- The net depreciation in the fair value of investments was \$656,699,368 compared to net depreciation of \$282,385,971 for the prior fiscal year. Included in this net depreciation were realized losses on sales of investments of \$205,178,412. In comparison, the insurance funds realized gains on investments of \$104,964,501 in the prior fiscal year. This decrease in realized gains is due to unfavorable market conditions.
- Interest, dividend and securities lending income was \$52,228,249 compared to income of \$93,315,951 in fiscal 2008. This decrease was due to unfavorable market conditions.
- Premiums paid by the fund for hospital and medical insurance coverage (under age 65) totaled \$198,272,571. Payments for the self-funded healthcare reimbursements (over age 65) totaled \$114,554,929. The total of insurance premiums paid plus self-funded reimbursements was \$312,827,500 for fiscal 2009. Insurance premiums paid plus self-funded healthcare reimbursements for the prior fiscal year totaled \$269,351,915.
- As part of the application process to the Centers for Medicare
   & Medicaid Services to enter into a contract to offer a Medicare
   Prescription Drug Plan, KRS was required to establish a segregated
   Insolvency Account in the amount of \$100,000; this account must
   retain a minimum balance of \$100,000. The account consists of cash and/or cash equivalents, and is invested on a daily basis.
- The reimbursement of retired-reemployed health insurance, as a result of the passage of House Bill 1 (effective September 1, 2008), totaled \$206,859 for the ten months ended June 30, 2009.
- An impairment totaling \$8,984,210 was incurred in fiscal 2009. This
  was for unrealized losses associated with KRS' participation in the
  securities lending program at Northern Trust (the custodial bank of
  KRS).

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#### Using This Financial Report

Because of the long-term nature of a defined benefit pension plan and post-employment healthcare benefit plan, the financial statements alone cannot provide sufficient information to properly reflect the plan's ongoing plan perspective. This financial report consists of two financial statements and two required schedules of historical trend information. The Combined Statements of Plan Net Assets for the Pension Funds, on page 27, and the Combined Statement of Plan Net Assets for the Insurance Funds, on pages 30 and 31, provide a snapshot of the financial position of each of the three systems at June 30, 2009. The Combined Statement of Changes in Plan Net Assets for the Pension Funds, on pages 28 and 29, and the Combined Statement of Changes in Plan Net Assets for the Insurance Funds, on pages 32 and 33, summarize the additions and deductions that occurred for each of the 3 systems during fiscal 2009.

The Schedule of Funding Progress, on pages 71 through 75, includes historical trend information about the actuarially funded status of each plan from a long-term, ongoing plan perspective and the progress made in accumulating sufficient assets to pay benefits and insurance premiums when due. The Schedule of Contributions from Employers and Other Contributing Entities, on pages 76 through 80, presents historical trend information about the annual required contributions and the contributions made in relation to the requirement. These schedules provide information that contributes to understanding the changes over time in the funded status of the plans.

## Kentucky Retirement Systems As A Whole

Kentucky Retirement Systems' combined plan net assets decreased, during the fiscal year ended June 30, 2009, by \$3,665.4 million from \$15,603.3 million to \$11,937.9 million. Plan net assets for the prior fiscal year decreased by \$1,356.1 million. The decrease in plan net assets for the fiscal year ended June 30, 2009 is primarily attributable to overall losses in the stock market. The resultant decrease in net plan assets is particularly significant in the KERS Non-Hazardous and State Police (SPRS) plans, which show a negative cash flow where \$1,025 million in benefits, refunds, and expenses were paid out and contributions and net investment earnings showed a loss of \$765 million. The analysis on the following page focuses on plan net assets (Table 1) and changes in plan net assets (Table 2) of Kentucky Retirement Systems' Pension and Insurance Funds.

**Table 1: Plan Net Assets** (\$) in Millions

|   | Pension    | Pension    |            |           |           |           | Total      |            |            |
|---|------------|------------|------------|-----------|-----------|-----------|------------|------------|------------|
|   | 2009       | 2008       | 2007       | 2009      | 2008      | 2007      | 2009       | 2008       | 2007       |
| Cash &<br>Investments                       | \$11,645.5 | \$15,768.8 | \$17,245.3 | \$2,460.2 | \$3,379.9 | \$3,441.6 | \$14,105.7 | \$19,148.7 | \$20,686.9 |
| Receivables                                 | 113.9      | 122.4      | 125.2      | 38.7      | 45.5      | 41.4      | 152.6      | 167.9      | 166.6      |
| Equip./Int.<br>Assets Net of<br>Dep./Amort. | 8.1        | 8.5        | 1.9        |           |           |           | 8.1        | 8.5        | 1.9        |
| Total Assets                                | 11,767.5   | 15,899.7   | 17,372.4   | 2,498.9   | 3,425.4   | 3,483.0   | 14,266.4   | 19,325.1   | 20,855.4   |
| Total Liabilities                           | (1,885.8)  | (2,944.3)  | (3,144.2)  | (442.7)   | (777.5)   | (751.8)   | (2,328.5)  | (3,721.8)  | (3,896.0)  |
| Plan Net<br>Assets                          | \$9,881.7  | \$12,955.4 | \$14,228.2 | \$2,056.2 | \$2,647.9 | \$2,731.2 | \$11,937.9 | \$15,603.3 | \$16,959.4 |

**Table 2: Changes in Plan Net Assets** (\$) in Millions

|                          | Pension          |             |           | Insurance | <u> </u> |         | Total       |             |           |
|--------------------------|------------------|-------------|-----------|-----------|----------|---------|-------------|-------------|-----------|
|                          | 2009             | 2008        | 2007      | 2009      | 2008     | 2007    | 2009        | 2008        | 2007      |
| Additions                |                  |             |           |           |          |         |             |             |           |
| Member Cont.             | \$290.8          | \$ 304.3    | \$ 300.3  | \$        | \$       | \$      | \$290.8     | \$ 304.3    | \$ 300.3  |
| Employer Cont.           | 393.8            | 350.4       | 293.4     | 297.2     | 372.3    | 307.7   | 691.0       | 722.7       | 601.1     |
| Health Ins. Cont.        | 0.9              |             |           |           |          |         | 0.9         |             |           |
| Premiums Rcvd            |                  |             |           | 27.1      | 28.5     | 26.6    | 27.1        | 28.5        | 26.6      |
| Ret. Reemp.<br>Insurance |                  |             |           | 0.2       |          |         | 0.2         |             |           |
| Medicare Subsidy         |                  |             |           | 16.8      | 13.3     | 21.5    | 16.8        | 13.3        | 21.5      |
| Invest. Inc. (net)       | (2,232.0)        | (579.9)     | 1,915.8   | (611.3)   | (220.6)  | 423.4   | (2,843.3)   | (800.5)     | 2,339.2   |
| Total Additions          | (1,547.4)        | 74.8        | 2,509.5   | (270.0)   | 193.5    | 779.2   | (1,817.4)   | 268.3       | 3,288.7   |
| Deductions               |                  |             |           |           |          |         |             |             |           |
| Ben. Payments            | 1,478.7          | 1,299.2     | 1,187.1   |           |          |         | 1,478.7     | 1,299.2     | 1,187.1   |
| Refunds                  | 23.6             | 25.5        | 25 .2     |           |          |         | 23.6        | 25.5        | 25.2      |
| Admin. Expenses          | 24.0             | 22.9        | 21.1      | 8.8       | 7.5      | 6.7     | 32.8        | 30.4        | 27.8      |
| Healthcare Costs         |                  |             |           | 312.9     | 269.3    | 241.1   | 312.9       | 269.3       | 241.1     |
| Demut. Refund            |                  |             |           |           |          | 0.8     |             |             | 0.8       |
| Total Deductions         | 1,526.3          | 1,347.6     | 1,233.4   | 321.7     | 276.8    | 248.6   | 1,848.0     | 1,624.4     | 1,482.0   |
| Increase (Decrease       | e) in Plan Net A | ssets       |           |           |          |         |             |             |           |
|                          | \$(3,073.7)      | \$(1,272.8) | \$1,276.1 | \$(591.7) | \$(83.3) | \$530.6 | \$(3,665.4) | \$(1,356.1) | \$1,806.7 |

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## Kentucky Retirement Systems As A Whole, continued

Plan net assets of the pension funds decreased by \$3,073.7 million (\$9,881.7 million compared to \$12,955.4 million). All of these assets are restricted in use to provide monthly retirement allowances to members who contributed to the pension funds as employees and their beneficiaries. This plan net asset decrease is attributable primarily to the overall losses in the fair value of investments due to adverse market conditions.

Plan net assets of the insurance fund decreased by approximately \$591.7 million (\$2,056.2 million compared to \$2,647.9 million). All of these assets are restricted in use to provide hospital and medical insurance benefits to members of the pension funds who receive a monthly retirement allowance. This decrease in net plan assets is primarily attributable to the overall losses in the fair value of investments, which is due to adverse market conditions.

#### Pension Fund Activities

Member contributions decreased by \$13.5 million. Retirement contributions are calculated by applying a percentage factor to salary and are remitted by each employer on behalf of the member. Members may also pay contributions to repurchase previously refunded service credit or to purchase various types of elective service credit. The decrease in member contributions is a result of a decrease in elective service purchases by Kentucky Retirement Systems' members over the prior period.

Employer contributions increased by \$43.5 million due to the increase in covered payroll reported to Kentucky Retirement Systems (in the case of the CERS Non-Hazardous plan) and the increase in the employer contribution rate applied to covered payroll.

Net investment income decreased by \$1,653 million (net investment loss of \$2,232.9 million compared to net investment loss of \$579.9 million in the prior year). The pension funds experienced a decrease in income primarily due to the decrease in gains on sale of investments. This is illustrated in Table 3 to the left.

Pension fund deductions increased by \$178.8 million, caused principally by an increase of \$179.6 million in benefit payments. Retirees received a Cost of Living Adjustment (COLA) increase of 2.8% in benefit payments as of July 1, 2008. Refunds of member contributions decreased by \$1.8 million and administrative expenses increased by \$1.1 million.

## Table 3: Investment Income (Loss) Pension

(\$) in Millions

| Investment<br>Income<br>(Loss)                            | 2009      | 2008      | 2007    |
|---|-----------|-----------|---------|
| (Decrease)<br>Increase in<br>fair value of<br>investments | \$(1,788) | \$(1,357) | \$638   |
| Investment Income net of Investment Expense               | 305       | 417       | 408     |
| (Loss) gain<br>on sale of<br>investments                  | (750)     | 360       | 870     |
| Net<br>investment<br>(loss) income                        | \$(2,233) | \$(580)   | \$1,916 |
|   |           |           |         |

#### Insurance Fund Activities

Employer contributions paid into the insurance fund decreased by \$75.1 million over the prior fiscal year. This decrease is a result of the decrease in the employer contribution rate applied to covered payroll.

Net investment income decreased by \$390.9 million. This decrease in net income is due primarily to the decrease in the gains on sale of investments. This is illustrated in Table 4 to the right.

Insurance fund deductions increased by \$44.9 million due to the increase in overall healthcare costs.

#### Historical Trends

Accounting standards require that the Statement of Plan Net Assets state asset value at fair value and include only benefits and refunds due plan members and beneficiaries and accrued investment and administrative expense as of the reporting date. Information regarding the actuarial funding status of the Pension and Insurance Funds is provided in the Schedule of Funding Progress on pages 71 through 75. The asset value stated in the Schedule of Funding Progress is the actuarial value of assets determined by calculating the difference between the expected valuation assets and the actual market value of assets adjusted for any unrecognized gains or losses and amortized over a five-year period. The actuarial accrued liability is calculated using the entry age normal cost funding method. This actuarial accrued liability is the measure of the cost of benefits that have been earned to date by Kentucky Retirement Systems' members, but not yet paid. The difference in value between the actuarial accrued liability and the actuarial value of assets is defined as the unfunded actuarial accrued liability.

The unfunded actuarial accrued liability in the pension plans increased by \$2,009.3 million for a total unfunded amount of \$9,397.2 million for the fiscal year ended June 30, 2009, compared to an unfunded amount of \$7,387.9 million for the fiscal year ended June 30, 2008. In recent years, funding levels for the pension funds have fallen dramatically in response to investment returns less

## Table 4: Investment Income (Loss) Insurance

(\$) in Millions

| Investment<br>Income<br>(Loss)                            | 2009    | 2008    | 2007  |
|---|---------|---------|-------|
| (Decrease)<br>Increase in<br>fair value of<br>investments | \$(451) | \$(387) | \$237 |
| Investment<br>Income<br>net of<br>Investment<br>Expense   | 45      | 62      | 56    |
| (Loss) gain<br>on sale of<br>investments                  | (205)   | 105     | 130   |
| Net<br>investment<br>income (loss)                        | \$(611) | \$(220) | \$423 |

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than the actuarially assumed rate, higher than anticipated retirement rates and expenditures for unfunded retiree Cost of Living Adjustments. Within the KERS and SPRS plans, employer contribution rate reductions enacted by the Kentucky General Assembly have limited the plans ability to correct the declining funding levels.

The insurance plan's unfunded actuarial accrued liability for the fiscal year ended June 30, 2009, decreased to \$7,199.3 million from \$8,973.5 million for the fiscal year ended June 30, 2008. This is a decrease in the unfunded actuarial accrued liability of \$1,774.2 million. This reduction is the result of the recent adoption of new actuarial assumptions and KRS' adoption of an Employer Group Waiver Plan (EGWP) in connection with its Medicare eligible drug program, which allows KRS to apply monetary reimbursements from the Centers for Medicare and Medicaid Services to reduce unfunded actuarial liabilities.

Annual required contributions of the employers as actuarially determined and actual contributions made by employers and other contributing entities in relation to the required contributions are provided in the Schedule of Contributions from Employers and Other Contributing Entities on pages 76 through 80. The difference in the annual required contributions and actual contributions made by employers and other contributing entities in the KERS and SPRS funds is attributable to the statutory employer contribution rate set by the Kentucky General Assembly being less than the rate computed by the actuary.

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#### **Combined Statement of Plan Net Assets-Pension Funds** (\$) in Thousands

As of June 20, 2009 (with comparative totals as of June 30, 2008)

|   |                   |                       | 200               | 9                     |           |             | 2008       |
|---|-------------------|-----------------------|-------------------|-----------------------|-----------|-------------|------------|
|   | KERS<br>Hazardous | KERS<br>Non-Hazardous | CERS<br>Hazardous | CERS<br>Non-Hazardous | SPRS      | Total       | Total      |
| Assets                                      |                   |                       |                   |                       |           |             |            |
| Cash & Short Term Invest                    | ments             |                       |                   |                       |           |             |            |
| Cash  | \$106             | \$264                 | \$111             | \$268                 | \$103     | \$852       | \$9        |
| Short Term Investments                      | 86,443            | 199,920               | 203,131           | 495,768               | 32,171    | 1,017,433   | 199,7      |
| Total Cash & Short Term<br>Investments      | 86,549            | 200,184               | 203,242           | 496,036               | 32,274    | 1,018,285   | 200,7      |
| Receivables                                 |                   |                       |                   |                       |           |             |            |
| Contributions                               | 1,494             | 20,802                | 11,880            | 35,939                | 1,040     | 71,155      | 68,1       |
| Investment Income                           | 1,415             | 16,690                | 5,207             | 18,383                | 1,147     | 42,842      | 54,2       |
| Total Receivables                           | 2,909             | 37,492                | 17,087            | 54,322                | 2,187     | 113,997     | 122,4      |
| Investments, at fair value                  |                   |                       |                   |                       |           |             |            |
| Corporate and Gov't Bonds                   | 75,234            | 895,494               | 282,141           | 1,011,886             | 64,905    | 2,329,660   | 3,284,2    |
| Corporate Stocks                            | 194,094           | 2,119,414             | 711,815           | 2,387,299             | 133,347   | 5,545,969   | 7,995,9    |
| Mortgages                                   | 31,063            | 331,383               | 112,451           | 398,781               | 24,739    | 898,417     | 1,343,9    |
| Real Estate                                 | 2,150             | 4,349                 | 3,121             | 4,703                 | 623       | 14,946      | 9,5        |
| Total Invest., at fmv                       | 302,541           | 3,350,640             | 1,109,528         | 3,802,669             | 223,614   | 8,788,992   | 12,633,6   |
| Securities Lending<br>Collateral Invested   | 72,600            | 667,843               | 245,246           | 804,609               | 47,879    | 1,838,177   | 2,934,3    |
| Equipment (net of accumulated depreciation) | 178               | 2,075                 | 309               | 3,556                 | 37        | 6,155       | 6,3        |
| Int. Assets (net of accumulated. amort.)    | 54                | 648                   | 96                | 1,104                 | 11        | 1,913       | 2,1        |
| Total Assets                                | 464,831           | 4,258,882             | 1,575,508         | 5,162,296             | 306,002   | 11,767,519  | 15,899,7   |
| Liabilities                                 |                   |                       |                   |                       |           |             |            |
| Accounts Payable                            | 334               | 3,335                 | 668               | 3,895                 | 134       | 8,366       | 10,0       |
| Securities Lending<br>Collateral            | 72,600            | 667,843               | 245,246           | 804,609               | 47,879    | 1,838,177   | 2,934,3    |
| Impairment-Securities<br>Lending            | 2,946             | 3,103                 | 9,034             | 22,782                | 1,414     | 39,279      |            |
| Total Liabilities                           | 75,880            | 674,281               | 254,948           | 831,286               | 49,427    | 1,885,822   | 2,944,3    |
| Plan Net Assets Held in T                   | rust for Pension  | on Benefits           |                   |                       |           |             |            |
|   | \$388,951         | \$3,584,601           | \$1,320,560       | \$4,331,010           | \$256,575 | \$9,881,697 | \$12,955,3 |

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#### **Combined Statement of Changes in Plan Net Assets-Pension Funds** (\$) in Thousands

For the Fiscal Year Ended June 20, 2009 (with comparative totals for the Fiscal Year Ended June 30, 2008)

|   |                   | 2009                  |                   |                       |          |             |           |  |
|---|-------------------|-----------------------|-------------------|-----------------------|----------|-------------|-----------|--|
|   | KERS<br>Hazardous | KERS<br>Non-Hazardous | CERS<br>Hazardous | CERS<br>Non-Hazardous | SPRS     | Total       | Total     |  |
| Additions   |                   |                       |                   |                       |          |             |           |  |
| Members'<br>Contributions                           | \$12,442          | \$108,362             | \$42,582          | \$122,518             | \$4,938  | \$290,842   | \$304,259 |  |
| Employers' Contributions                            | 15,843            | 112,383               | 78,151            | 179,286               | 8,186    | 393,849     | 350,435   |  |
| Health Insurance<br>Contributions (HB1)             | 38                | 404                   | 37                | 415                   | 5        | 899         |           |  |
| Total Contributions                                 | 28,323            | 221,149               | 120,770           | 302,219               | 13,129   | 685,590     | 654,694   |  |
| Investment Income                                   |                   |                       |                   |                       |          |             |           |  |
| From Investing Activi                               | ties:             |                       |                   |                       |          |             |           |  |
| Net Depreciation<br>in Fair Value of<br>Investments | (95,459)          | (981,576)             | (342,163)         | (1,060,080)           | (59,319) | (2,538,597) | (997,369) |  |
| Interest/Dividends                                  | 11,334            | 116,332               | 39,736            | 134,548               | 8,290    | 310,240     | 418,802   |  |
| Total Investing<br>Activities Loss                  | (84,125)          | (865,244)             | (302,427)         | (925,532)             | (51,029) | (2,228,357) | (578,567) |  |
| Investment Expense                                  | 468               | 5,332                 | 1,540             | 5,616                 | 345      | 13,301      | 12,750    |  |
| Commissions   | 337               | 3,156                 | 1,039             | 3,572                 | 238      | 8,342       | 7,915     |  |
| Total Investing<br>Activities Expense               | 805               | 8,488                 | 2,579             | 9,188                 | 583      | 21,643      | 20,665    |  |
| Net Loss from<br>Investing Activities               | (84,930)          | (873,732)             | (305,006)         | (934,720)             | (51,612) | (2,250,000) | (599,232) |  |

#### **Combined Statement of Changes in Plan Net Assets-Pension Funds** (\$) in Thousands

For the Fiscal Year Ended June 20, 2009 (with comparative totals for the Fiscal Year Ended June 30, 2008)

|   | 2009              |                       |                   |                       |          |             |             |  |
|---|-------------------|-----------------------|-------------------|-----------------------|----------|-------------|-------------|--|
|   | KERS<br>Hazardous | KERS<br>Non-Hazardous | CERS<br>Hazardous | CERS<br>Non-Hazardous | SPRS     | Total       | Total       |  |
| From Securities Lend                                | ing Activities:   | 1                     | '                 |                       |          | '           |             |  |
| Securities Lending<br>Income                        | 1,583             | 14,479                | 5,350             | 17,778                | 1,041    | 40,231      | 140,195     |  |
| Securities Lending Ex                               | pense:            |                       |                   |                       |          |             |             |  |
| Security Borrower<br>Rebates                        | 770               | 7,084                 | 2,601             | 8,535                 | 508      | 19,498      | 115,960     |  |
| Security Lending<br>Agent Fees                      | 145               | 1,338                 | 491               | 1,613                 | 96       | 3,683       | 4,950       |  |
| Net Income from<br>Securities Lending<br>Activities | 668               | 6,057                 | 2,258             | 7,630                 | 437      | 17,050      | 19,285      |  |
| Total Net<br>Investment Loss                        | (84,262)          | (867,675)             | (302,748)         | (927,090)             | (51,175) | (2,232,950) | (579,947)   |  |
| Total (Loss)<br>Additions                           | (55,939)          | (646,526)             | (181,978)         | (624,871)             | (38,046) | (1,547,360) | 74,747      |  |
| Deductions  |                   |                       |                   |                       |          |             |             |  |
| Benefit Payments                                    | 37,556            | 808,513               | 138,810           | 451,304               | 42,547   | 1,478,730   | 1,299,174   |  |
| Refunds   | 1,277             | 9,127                 | 2,436             | 10,719                | 69       | 23,628      | 25,468      |  |
| Administrative Exp.                                 | 715               | 8,102                 | 1,198             | 13,831                | 122      | 23,968      | 22,906      |  |
| Total Deductions                                    | 39,548            | 825,742               | 142,444           | 475,854               | 42,738   | 1,526,326   | 1,347,548   |  |
| Net Decrease in<br>Plan Assets                      | (95,487)          | (1,472,268)           | (324,422)         | (1,100,725)           | (80,784) | (3,073,686) | (1,272,801) |  |
| Plan Net Assets He                                  | ld in Trust for   | Pension Benefits      |                   |                       |          |             |             |  |
| Beginning of Year                                   | 484,438           | 5,056,869             | 1,644,982         | 5,431,735             | 337,359  | 12,955,383  | 14,228,184  |  |
| End of Year   | 388,951           | 3,584,601             | 1,320,560         | 4,331,010             | 256,575  | 9,881,697   | 12,955,383  |  |
| See accompanying no                                 | otes to the Finai | ncial Statements.     |                   |                       |          |             |             |  |

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#### **Combined Statement of Plan Net Assets-Insurance Funds** (\$) in Thousands

As of June 20, 2009 (with comparative totals as of June 30, 2008)

|   |                   | 2009                            |         |         |        |         |         |  |
|---|-------------------|---------------------------------|---------|---------|--------|---------|---------|--|
|   | KERS<br>Hazardous | KERS CERS CERS SPRS Total Total |         | Total   |        |         |         |  |
| Assets                                      |                   |                                 |         |         |        |         |         |  |
| Cash & Short Term                           | Investments       |                                 |         |         |        |         |         |  |
| Cash  | 23                | 57                              | 17      | 79      | 4      | 180     | 221     |  |
| Short Term<br>Investments                   | 47,414            | 85,346                          | 131,383 | 213,453 | 17,526 | 495,122 | 306,845 |  |
| Medicare Drug<br>Deposit                    | 11                | 20                              | 23      | 41      | 5      | 100     |         |  |
| Total Cash & Short<br>Term Investments      | 47,448            | 85,423                          | 131,423 | 213,573 | 17,535 | 495,402 | 307,066 |  |
| Receivables                                 |                   |                                 |         |         |        |         |         |  |
| Contributions                               | 1,059             | 7,778                           | 6,126   | 16,346  | 454    | 31,763  | 37,263  |  |
| Investment Income                           | 753               | 1,317                           | 1,549   | 2,936   | 338    | 6,893   | 8,252   |  |
| Loan Interest<br>Receivable<br>(Holly Hill) | 13                | 13                              | 33      | 54      | 6      | 119     |         |  |
| Total Receivables                           | 1,825             | 9,108                           | 7,708   | 19,336  | 798    | 38,775  | 45,515  |  |

#### **Combined Statement of Plan Net Assets-Insurance Funds** (\$) in Thousands

As of June 20, 2009 (with comparative totals as of June 30, 2008)

|   |                   |                       | 200        | 9         |          |             | 2008        |
|---|-------------------|-----------------------|------------|-----------|----------|-------------|-------------|
|   | KERS<br>Hazardous | KERS<br>Non-Hazardous | SPRS Total |           | Total    |             |             |
| Investments, at fair                            | value             |                       |            |           |          |             |             |
| Corporate and Gov't<br>Bonds                    | 19,688            | 34,291                | 48,985     | 90,515    | 9,825    | 203,304     | 330,535     |
| Corporate Stocks                                | 151,587           | 240,585               | 297,692    | 576,137   | 65,960   | 1,331,961   | 1,968,330   |
| Alternative<br>Investment                       | 15                | 15                    | 37         | 61        | 7        | 135         | 135         |
| Real Estate                                     | 64                | 113                   | 139        | 256       | 28       | 600         |             |
| Total Investments, at fair value                | 171,354           | 275,004               | 346,853    | 666,969   | 75,820   | 1,536,000   | 2,299,000   |
| Securities Lending<br>Collateral Invested       | 46,177            | 76, 048               | 100,868    | 186,022   | 19,716   | 428,831     | 773,837     |
| Total Assets                                    | 266,804           | 445,583               | 586,852    | 1,085,900 | 113,869  | 2,499,008   | 3,425,418   |
| Liabilities                                     |                   |                       |            |           |          |             |             |
| Accounts Payable                                | 94                | 2,326                 | 227        | 2,198     | 76       | 4,921       | 3,661       |
| Securities<br>Lending Collateral<br>Obligations | 46,177            | 76,048                | 100,868    | 186,022   | 19,716   | 428,831     | 773,837     |
| Impairment-<br>Securities Lending               | 1,033             | 1,842                 | 2,524      | 3,190     | 395      | 8,984       |             |
| Total Liabilities                               | 47,304            | 80,216                | 103,619    | 191,410   | 20,187   | 442,736     | 777,498     |
| Plan Net Assets He                              | ld in Trust for   | Insurance Benefit     | S          |           |          |             |             |
|   | \$219,500         | \$365,367             | \$483,233  | \$894,490 | \$93,682 | \$2,056,272 | \$2,647,920 |
| See accompanying no                             | tes to the Final  | ncial Statements.     |            |           |          |             |             |

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#### **Combined Statement of Changes in Plan Net Assets-Insurance Funds** (\$) in Thousands

For the Fiscal Year Ended June 20, 2009 (with comparative totals for the Fiscal Year Ended June 30, 2008)

|   |                   |                       | 200               | 09                    |          |           | 2008      |
|---|-------------------|-----------------------|-------------------|-----------------------|----------|-----------|-----------|
|   | KERS<br>Hazardous | KERS<br>Non-Hazardous | CERS<br>Hazardous | CERS<br>Non-Hazardous | SPRS     | Total     | Total     |
| Additions   |                   |                       |                   |                       |          |           |           |
| Employers'<br>Contributions                         | \$20,803          | \$74,434              | \$70,783          | \$123,761             | \$7,414  | \$297,195 | \$372,294 |
| Retiree Drug<br>Subsidy                             | 186               | 8,168                 | 628               | 7,624                 | 229      | 16,835    | 13,315    |
| Premiums Received from Retirees                     | 296               | 12,211                | 328               | 14,264                | 23       | 27,122    | 28,522    |
| Retired Reemployed<br>Healthcare (HB1)              | 4                 | 109                   | 2                 | 92                    |          | 207       |           |
| Total Contributions                                 | 21,289            | 94,922                | 71,741            | 145,741               | 7,666    | 341,359   | 414,131   |
| Investment Income                                   |                   |                       |                   |                       |          |           |           |
| From Investing Activi                               | ties:             |                       |                   |                       |          |           |           |
| Net Depreciation<br>in Fair Value of<br>Investments | (65,502)          | (163,532)             | (133,716)         | (263,645)             | (30,304) | (656,699) | (282,385) |
| Interest/Dividends                                  | 4,722             | 8,651                 | 9,937             | 18,883                | 2,090    | 44,283    | 60,962    |
| Interest Income<br>(Holly Hill)                     | 13                | 13                    | 33                | 54                    | 6        | 119       |           |
| Total Investing<br>Activities Loss                  | (60,767)          | (154,868)             | (123,746)         | (244,708)             | (28,208) | (612,297) | (221,423) |
| Investment<br>Activities Expense                    | 120               | 371                   | 278               | 555                   | 59       | 1,383     | 1,796     |
| Commissions   | 103               | 204                   | 201               | 375                   | 46       | 929       | 1,249     |
| Total Investing Activities Expense                  | 223               | 575                   | 479               | 930                   | 105      | 2,312     | 3,045     |
| Net Loss from<br>Investing Activities               | (60,990)          | (155,443)             | (124,225)         | (245,638)             | (28,313) | (614,609) | (224,468) |
| From Securities Lend                                | ing Activities:   |                       |                   |                       |          |           |           |
| Securities Lending Income                           | 849               | 1,373                 | 1,857             | 3,506                 | 360      | 7,945     | 32,354    |

#### **Combined Statement of Changes in Plan Net Assets-Insurance Funds** (\$) in Thousands

For the Fiscal Year Ended June 20, 2009 (with comparative totals for the Fiscal Year Ended June 30, 2008)

|   |                   | 2009                  |                   |                       |          |           |           |  |
|---|-------------------|-----------------------|-------------------|-----------------------|----------|-----------|-----------|--|
|   | KERS<br>Hazardous | KERS<br>Non-Hazardous | CERS<br>Hazardous | CERS<br>Non-Hazardous | SPRS     | Total     | Total     |  |
| Securities Lending Ex                               | pense             |                       |                   |                       |          |           |           |  |
| Security Borrower<br>Rebates                        | 425               | 701                   | 929               | 1,715                 | 181      | 3,951     | 27,476    |  |
| Security Lending<br>Agent Fees                      | 75                | 123                   | 164               | 301                   | 32       | 695       | 1,008     |  |
| Net Income from<br>Securities Lending<br>Activities | 349               | 549                   | 764               | 1,490                 | 147      | 3,299     | 3,870     |  |
| Total Net<br>Investment Loss                        | (60,641)          | (154,894)             | (123,461)         | (244,148)             | (28,166) | (611,310) | (220,598) |  |
| Total (Loss)<br>Additions                           | (39,352)          | (59,972)              | (51,720)          | (98,407)              | (20,500) | (269,951) | 193,533   |  |
| Deductions  |                   |                       |                   |                       |          |           |           |  |
| Healthcare<br>Premiums Subsidies                    | 9,187             | 89,542                | 37, 184           | 56,355                | 6,005    | 198,273   | 167,748   |  |
| Administrative Fees                                 | 144               | 4,104                 | 444               | 4,053                 | 124      | 8,869     | 7,477     |  |
| Self Funding<br>Insurance Costs                     | 1,117             | 55,494                | 3,833             | 52,640                | 1,471    | 114,555   | 101,605   |  |
| Total Deductions                                    | 10,448            | 149,140               | 41,461            | 113,048               | 7,600    | 321,697   | 276,830   |  |
| Net Decrease in<br>Plan Assets                      | (49,800)          | (209,112)             | (93,181)          | (211,455)             | (28,100) | (591,648) | (83,297)  |  |
| Plan Net Assets He                                  | ld in Trust for   | Insurance Benefit     | s                 |                       |          |           |           |  |
| Beginning of Year                                   | 269,300           | 574,479               | 576,414           | 1,105,945             | 121,782  | 2,647,920 | 2,731,217 |  |
| End of Year   | 219,500           | 365,367               | 483,233           | 894,490               | 93,682   | 2,056,272 | 2,647,920 |  |
| See accompanying no                                 | tes to the Finai  | ncial Statements.     |                   |                       |          |           |           |  |

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# Notes to the Financial Statements

#### FYI

Notes to the Financial Statements are designed to provide the reader with specific information about estimates, accounting, and other material information found in the financial statements.

#### General

Under the provisions of Kentucky Revised Statute Section 61.645, the Board of Trustees of Kentucky Retirement Systems (KRS) administers the Kentucky Employees Retirement System (KERS), County Employees Retirement System (CERS), and State Police Retirement System (SPRS). Although the assets of the plans are commingled for investment purposes, each plan's assets may be used only for the payment of benefits to the members of that plan, in accordance with the provisions of Kentucky Revised Statute Sections 16.555, 61.570, and 78.630.

Under the provisions of Kentucky Revised Statute Section 61.701, the Board of Trustees of Kentucky Retirement Systems (KRS) administers the Kentucky Retirement Systems Insurance Fund.

The statutes provide for a single insurance fund to provide group hospital and medical benefits to retirees drawing a benefit from the three pension funds administered by Kentucky Retirement Systems:

(1) Kentucky Employees Retirement System (KERS); (2) County Employees Retirement System (CERS); and (3) State Police Retirement System (SPRS). The assets of the insurance fund are commingled for investment purposes. The following notes apply to the various funds administered by Kentucky Retirement Systems:

## Note A-Summary of Significant Accounting Policies

Basis of Accounting KRS financial statements are prepared using the accrual basis of accounting. Plan member contributions are recognized in the period in which contributions are due. Employer contributions to the plan are recognized when due and the employer has made a formal commitment to provide the contributions. Benefits and refunds are recognized when due and payable in accordance with terms of the plan. Premium payments are recognized when due and payable in accordance with terms of the plan. Administrative and investment expenses are recognized when incurred.

Method Used to Value Investments Investments are reported at fair value. Short-term investments are reported at cost, which approximates fair value. Securities traded on a national exchange are valued at the last reported sales price at current exchange rates. The fair value of real estate is based on appraisals. Investments that do not have an established market are reported at estimated fair value.

<u>Estimates</u> The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

<u>Equipment</u> Equipment is valued at historical cost and depreciation is computed utilizing the straight-line method over the estimated useful lives of the assets ranging from three to ten years. Improvements, which increase the useful life of the equipment, are capitalized. Maintenance and repairs are charged to expense as incurred. The capitalization threshold used in fiscals 2009 and 2008, was \$3,000 (see Note J for further information).

<u>Intangible Assets</u> Intangible assets, currently computer software, are valued at historical cost and amortization is computed utilizing the straight-line method over the estimated useful lives of the assets which is ten years. The capitalization threshold used in fiscals 2009 and 2008, was \$3,000 (see Note K for further information).

<u>Reclassification</u> Certain 2008 amounts have been reclassified to conform with 2009 presentation with no effect on net assets or changes in net assets.

<u>Expense Allocation</u> Administrative and investment expenses of KRS are allocated in proportion to the number of active members participating in each plan and the carrying value of plan investments.

<u>Component Unit</u> KRS is a component unit of the Commonwealth of Kentucky for financial reporting purposes.

The Kentucky Employees Retirement System (KERS) was created by the Kentucky General Assembly pursuant to the provisions of Kentucky Revised Statute 61.515. The County Employees Retirement System (CERS) was created by the Kentucky General Assembly pursuant to the provisions of Kentucky Revised Statute 78.520. The State Police Retirement System (SPRS) was created by the Kentucky General Assembly pursuant to the provisions of Kentucky Revised Statute 16.510.

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The Kentucky Retirement Systems Insurance Fund was created by the Kentucky General Assembly pursuant to the provisions of Kentucky Revised Statute 61.701. KRS' administrative budget is subject to approval by the Kentucky General Assembly. Employer contribution rates for KERS and SPRS are also subject to legislative approval. Employer contribution rates for CERS are determined by the KRS Board of Trustees without further legislative review. The methods used to determine the employer rates for all Retirement Systems are specified in Kentucky Revised Statute 61.565. Employee contribution rates are set by statute and may be changed only by the Kentucky General Assembly.

Recent Accounting Pronouncement In June 2008, the Governmental Accounting Standards Board (GASB) issued Statement No. 53, "Accounting and Financial Reporting for Derivative Instruments", effective for financial statements issued for periods beginning after June 15, 2009. The objective of this Statement is to enhance the usefulness and comparability of derivative instrument information reported by state and local governments. It also provides a comprehensive framework for the measurement, recognition, and disclosure of derivative instrument transactions. KRS is currently evaluating the provisions of GASB No. 53.

## Note B-Plan Descriptions And Contribution Information

Membership of each Retirement Plan consisted of the following at June 30, 2009 and 2008:

#### **KERS Membership**

|   |                            | 2009                   |         |                            | 2008                   |         |
|---|----------------------------|------------------------|---------|----------------------------|------------------------|---------|
|   | Non-Hazardous<br>Employees | Hazardous<br>Employees | Total   | Non-Hazardous<br>Employees | Hazardous<br>Employees | Total   |
| Retirees and beneficiaries receiving benefits | 37,883                     | 2,648                  | 40,531  | 35,307                     | 2,404                  | 37,711  |
| Inactive vested members                       | 34,515                     | 3,056                  | 37,571  | 33,202                     | 2,927                  | 36,129  |
| Active plan members                           | 46,060                     | 4,334                  | 50,394  | 48,085                     | 4,393                  | 52,478  |
| Total   | 118,458                    | 10,038                 | 128,496 | 116,594                    | 9,724                  | 126,318 |
| Number of participating employers             |                            |                        | 386     |                            |                        | 317     |

#### **CERS Membership**

|   | 2009                       |                        |         | 2008                       |                        |         |
|---|----------------------------|------------------------|---------|----------------------------|------------------------|---------|
|   | Non-Hazardous<br>Employees | Hazardous<br>Employees | Total   | Non-Hazardous<br>Employees | Hazardous<br>Employees | Total   |
| Retirees and beneficiaries receiving benefits | 39,756                     | 5,808                  | 45,564  | 37,579                     | 5,422                  | 43,001  |
| Inactive vested members                       | 60,275                     | 2,522                  | 62,797  | 57,755                     | 2,376                  | 60,131  |
| Active plan members                           | 83,724                     | 9,757                  | 93,481  | 85,221                     | 10,173                 | 95,394  |
| Total   | 183,755                    | 18,087                 | 201,842 | 180,555                    | 17,971                 | 198,526 |
| Number of participating employers             |                            |                        | 1,398   |                            |                        | 1,468   |

#### **SPRS Membership**

|   | 2009                   | 2008                   |  |
|---|------------------------|------------------------|--|
|   | Hazardous<br>Employees | Hazardous<br>Employees |  |
| Retirees and beneficiaries receiving benefits | 1,184                  |                        |  |
| Inactive vested members                       | 332                    |                        |  |
| Active plan members                           | 946                    |                        |  |
| Total   | 2,462                  | 2,429                  |  |
| Number of participating employers             | 1                      | 1                      |  |

#### **Hospital and Medical Contracts Issued** (As of June 30 2009, and 2008)

|                       | 2009   |       |       | 2008  |        |        |       |       |       |        |
|-----------------------|--------|-------|-------|-------|--------|--------|-------|-------|-------|--------|
|                       | А      | В     | С     | D     | Е      | А      | В     | С     | D     | Е      |
| KERS<br>Non-Hazardous | 10,536 | 2,417 | 739   | 1,904 | 13,189 | 9,631  | 2,099 | 584   | 1,960 | 12,653 |
| KERS<br>Hazardous     | 866    | 690   | 95    | 93    | 832    | 795    | 618   | 93    | 96    | 749    |
| CERS<br>Non-Hazardous | 7,503  | 1,364 | 326   | 3,099 | 13,607 | 7,306  | 1,278 | 291   | 3,112 | 12,829 |
| CERS<br>Hazardous     | 1,438  | 2,108 | 254   | 82    | 1,558  | 1,411  | 2,017 | 232   | 77    | 1,396  |
| SPRS                  | 221    | 311   | 20    | 9     | 419    | 241    | 302   | 17    | 7     | 407    |
| Total                 | 20,564 | 6,890 | 1,434 | 5,187 | 29,605 | 19,384 | 6,314 | 1,217 | 5,252 | 28,034 |

A= Single, B=Couple/Family, C=Parent Plus, D= Medicare Without Prescription, E=Medicare With Prescription

# KENTUCKY EMPLOYEES RETIREMENT SYSTEM Non-Hazardous Employees Pension Plan

#### Plan Description

KERS is a cost-sharing multiple-employer defined benefit pension plan that covers substantially all regular full-time members employed in non-hazardous duty positions of any state department, board, or agency directed by Executive Order to participate in KERS. The plan provides for retirement, disability, and death benefits to plan members. Retirement benefits may be extended to beneficiaries of plan members under certain circumstances. Cost-of-living adjustments (COLA) are provided annually equal to the percentage increase in the annual average of the consumer price index for all urban consumers for the most recent calendar year, not to exceed 5% in any plan year. Effective July 1, 2009, and on July 1 of each year thereafter, the COLA is limited to 1.5% provided the recipient has been receiving a benefit for at least 12 months prior to the effective date of the COLA. The Kentucky General Assembly reserves the right to suspend or reduce cost-of-living adjustments if in its judgment the welfare of the Commonwealth so demands.

#### **Contributions**

For the fiscal years ended June 30, 2009 and 2008, plan members were required to contribute 5% of their annual creditable compensation. The Commonwealth was required to contribute at an actuarially determined rate. Per Kentucky Revised Statute Section 61.565(3), normal contribution and past service contribution rates shall be determined by the Board on the basis of an annual valuation last preceding July 1 of a new biennium. The Board may amend contribution rates as of the first day of July of the second year of a biennium, if it is determined on the basis of a subsequent actuarial valuation that amended contribution rates are necessary to satisfy requirements determined in accordance with actuarial bases adopted by the Board. However, formal commitment to provide the contributions by the employer is made through the biennial budget. For the fiscal years ended June 30, 2009 and 2008, participating employers contributed 10.01% and 8.5%, respectively, of each employee's creditable compensation. The actuarially determined rate set by the Board for the fiscal years ended June 30, 2009 and 2008 was 28.6% and 48.37%, respectively, of each employee's creditable compensation. Administrative costs of KRS are financed through employer contributions and investment earnings.

In accordance with House Bill 1, signed by the Governor on June 27, 2008, plan members who began participating on, or after, September 1, 2008, were required to contribute a total of 6% of their annual creditable compensation. Five percent of the contribution was deposited to the member's account while the 1% was deposited to an account created under 26 USC Section 401(h) in the Pension Fund (see Kentucky Administrative Regulation 105 KAR 1:420E). Interest is paid each June 30 on members' accounts at a rate of 2.5%. If a member terminates employment and applies to take a refund, the member is entitled to a full refund of contributions and interest; however, the 1% contribution to the 401(h) account is non-refundable and is forfeited. For plan members who began participating prior to September 1, 2008, their contributions remain at 5% of their annual creditable compensation.

# KENTUCKY EMPLOYEES RETIREMENT SYSTEM Hazardous Employees Pension Plan

#### Plan Description

KERS is a cost-sharing multiple-employer defined benefit pension plan that covers substantially all regular full-time members employed in hazardous duty positions of any state department, board, or agency directed by Executive Order to participate in KERS. The plan provides for retirement, disability, and death benefits to plan members. Retirement benefits may be extended to beneficiaries of plan members under certain circumstances. Cost-of-living adjustments (COLA) are provided annually equal to the percentage increase in the annual average of the consumer price index for all urban consumers for the most recent calendar year, not to exceed 5% in any plan year. Effective July 1, 2009, and on July 1 of each year thereafter, the COLA is limited to 1.5% provided the recipient has been receiving a benefit for at least 12 months prior to the effective date of the COLA. The Kentucky General Assembly reserves the right to suspend or reduce cost-of-living adjustments if in its judgment the welfare of the Commonwealth so demands.

#### Contributions

For the fiscal years ended June 30, 2009 and 2008, plan members were required to contribute 8% of their annual creditable compensation. The Commonwealth was required to contribute at an actuarially determined rate. Per Kentucky Revised Statute Section 61.565(3), normal

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contribution and past service contribution rates shall be determined by the Board on the basis of an annual valuation last preceding the July 1 of a new biennium. The Board may amend contribution rates as of the first day of July of the second year of a biennium, if it is determined on the basis of a subsequent actuarial valuation that amended contribution rates are necessary to satisfy requirements determined in accordance with actuarial bases adopted by the Board. However, formal commitment to provide the contributions by the employer is made through the biennial budget. For the fiscal years ended June 30, 2009 and 2008, participating employers contributed 24.35% and 24.25%, respectively, of each employee's creditable compensation. The actuarially determined rate set by the Board for the fiscal years ended June 30, 2009 and 2008 was 34.78% and 47.11%, respectively, of each employee's creditable compensation. Administrative costs of KRS are financed through employer contributions and investment earnings.

In accordance with House Bill 1, signed by the Governor on June 27, 2008, plan members who began participating on, or after, September 1, 2008, were required to contribute a total of 9% of their annual creditable compensation. Eight percent of the contribution was deposited to the member's account while the 1% was deposited to an account created under 26 USC Section 401(h) in the Pension Fund (see Kentucky Administrative Regulation 105 KAR 1:420E). Interest is paid each June 30 on members' accounts at a rate of 2.5%. If a member terminates employment and applies to take a refund, the member is entitled to a full refund of contributions and interest; however, the 1% contribution to the 401(h) account is non-refundable and is forfeited. For plan members who began participating prior to September 1, 2008, their contributions remain at 8% of their annual creditable compensation.

# COUNTY EMPLOYEES RETIREMENT SYSTEM Non-Hazardous Employees Pension Plan

#### Plan Description

CERS is a cost-sharing multiple-employer defined benefit pension plan that covers substantially all regular full-time members employed in non-hazardous duty positions of each participating county, city, and school board, and any additional eligible local agencies electing to participate in CERS. The plan provides for retirement, disability, and death benefits to plan members. Retirement benefits may be extended to beneficiaries of plan members under certain circumstances. Cost-of-living adjustments (COLA) are provided annually equal to the percentage

increase in the annual average of the consumer price index for all urban consumers for the most recent calendar year, not to exceed 5% in any plan year. Effective July 1, 2009, and on July 1 of each year thereafter, the COLA is limited to 1.5% provided the recipient has been receiving a benefit for at least 12 months prior to the effective date of the COLA. The Kentucky General Assembly reserves the right to suspend or reduce cost-of-living adjustments if in its judgment the welfare of the Commonwealth so demands.

#### Contributions

For the fiscal years ended June 30, 2009 and 2008, plan members were required to contribute 5% of their annual creditable compensation. Participating employers were required to contribute at an actuarially determined rate. Per Kentucky Revised Statute Section 61.565(3), normal contribution and past service contribution rates shall be determined by the Board on the basis of an annual valuation last preceding the July 1 of a new biennium. The Board may amend contribution rates as of the first day of July of the second year of a biennium, if it is determined on the basis of a subsequent actuarial valuation that amended contribution rates are necessary to satisfy requirements determined in accordance with actuarial bases adopted by the Board.

For the fiscal years ended June 30, 2009 and 2008, participating employers contributed 13.5% and 16.17%, respectively, of each employee's creditable compensation. The actuarially determined rates set by the Board for the fiscal years ended June 30, 2009 and 2008 were 15.58% and 16.17%, respectively. Administrative costs of KRS are financed through employer contributions and investment earnings.

In accordance with House Bill 1, signed by the Governor on June 27, 2008, plan members who began participating on, or after, September 1, 2008, were required to contribute a total of 6% of their annual creditable compensation. Five percent of the contribution was deposited to the member's account while the 1% was deposited to an account created under 26 USC Section 401(h) in the Pension Fund (see Kentucky Administrative Regulation 105 KAR 1:420E). Interest is paid each June 30 on members' accounts at a rate of 2.5%. If a member terminates employment and applies to take a refund, the member is entitled to a full refund of contributions and interest; however, the 1% contribution to the 401(h) account is non-refundable and is forfeited. For plan members who began participating prior to September 1, 2008, their contributions remain at 5% of their annual creditable compensation.

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## COUNTY EMPLOYEES RETIREMENT SYSTEM Hazardous Employees Pension Plan

#### Plan Description

CERS is a cost-sharing multiple-employer defined benefit pension plan that covers substantially all regular full-time members employed in hazardous duty positions of each county and school board, and any additional eligible local agencies electing to participate in CERS. The plan provides for retirement, disability, and death benefits to plan members. Retirement benefits may be extended to beneficiaries of plan members under certain circumstances. Cost-of-living adjustments (COLA) are provided annually equal to the percentage increase in the annual average of the consumer price index for all urban consumers for the most recent calendar year, not to exceed 5% in any plan year. Effective July 1, 2009, and on July 1 of each year thereafter, the COLA is limited to 1.5% provided the recipient has been receiving a benefit for at least 12 months prior to the effective date of the COLA. The Kentucky General Assembly reserves the right to suspend or reduce cost-of-living adjustments if in its judgment the welfare of the Commonwealth so demands.

#### Contributions

For the fiscal years ended June 30, 2009 and 2008, plan members were required to contribute 8% of their annual creditable compensation. The participating employers were required to contribute at an actuarially determined rate. Per Kentucky Revised Statute Section 61.565(3), normal contribution and past service contribution rates shall be determined by the Board on the basis of an annual valuation last preceding the July 1 of a new biennium. The Board may amend contribution rates as of the first day of July of the second year of a biennium, if it is determined on the basis of a subsequent actuarial valuation that amended contribution rates are necessary to satisfy requirements determined in accordance with actuarial bases adopted by the Board. For the fiscal years ended June 30, 2009 and 2008, participating employers contributed 29.5% and 33.87%, respectively, of each employee's creditable compensation. The actuarially determined rates set by the Board for the fiscal years ended June 30, 2009 and 2008 were 31.99% and 33.87%, respectively, of each employee's creditable compensation. Administrative costs of KRS are financed through employer contributions and investment earnings.

In accordance with House Bill 1, signed by the Governor on June 27, 2008, plan members who began participating on, or after,

September 1, 2008, were required to contribute a total of 9% of their annual creditable compensation. Eight percent of the contribution was deposited to the member's account while the 1% was deposited to an account created under 26 USC Section 401(h) in the Pension Fund (see Kentucky Administrative Regulation 105 KAR 1:420E). Interest is paid each June 30 on members' accounts at a rate of 2.5%. If a member terminates employment and applies to take a refund, the member is entitled to a full refund of contributions and interest; however, the 1% contribution to the 401(h) account is non-refundable and is forfeited. For plan members who began participating prior to September 1, 2008, their contributions remain at 8% of their annual creditable compensation.

#### STATE POLICE RETIREMENT SYSTEM

#### Plan Description

SPRS is a single-employer defined benefit pension plan that covers all full-time state troopers employed in a hazardous duty position by the Kentucky State Police. The plan provides for retirement, disability, and death benefits to plan members. Retirement benefits may be extended to beneficiaries of plan members under certain circumstances. Cost-of-living adjustments (COLA) are provided annually equal to the percentage increase in the annual average of the consumer price index for all urban consumers for the most recent calendar year, not to exceed 5% in any plan year. Effective July 1, 2009, and on July 1 of each year thereafter, the COLA is limited to 1.5% provided the recipient has been receiving a benefit for at least 12 months prior to the effective date of the COLA. The Kentucky General Assembly reserves the right to suspend or reduce cost-of-living adjustments if in its judgment the welfare of the Commonwealth so demands.

#### Contributions

For the fiscal years ended June 30, 2009 and 2008 plan members were required to contribute 8% of their annual creditable compensation. The Commonwealth was required to contribute at an actuarially determined rate. Per Kentucky Revised Statute Section 61.565(3), normal contribution and past service contribution rates shall be determined by the Board on the basis of an annual valuation last preceding the July 1 of a new biennium. The Board may amend contribution rates as of the first day of July of the second year of a biennium, if it is determined on the basis of a subsequent actuarial valuation that amended contribution rates are necessary to satisfy requirements determined

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in accordance with actuarial bases adopted by the Board. However, formal commitment to provide the contributions by the employer is made through the biennial budget. For the fiscal years ended June 30, 2009 and 2008, the Commonwealth contributed 30.07% and 28%, respectively, of each employee's creditable compensation. The actuarially determined rate set by the Board for the fiscal years ended June 30, 2009 and 2008 was 60.14% and 120%, respectively, of each employee's creditable compensation. Administrative costs of KRS are financed through employer contributions and investment earnings.

In accordance with House Bill 1, signed by the Governor on June 27, 2008, plan members who began participating on, or after, September 1, 2008, were required to contribute a total of 9% of their annual creditable compensation. Eight percent of the contribution was deposited to the member's account while the 1% was deposited to an account created under 26 USC Section 401(h) in the Pension Fund (see Kentucky Administrative Regulation 105 KAR 1:420E). Interest is paid each June 30 on members' accounts at a rate of 2.5%. If a member terminates employment and applies to take a refund, the member is entitled to a full refund of contributions and interest; however, the 1% contribution to the 401(h) account is non-refundable and is forfeited. For plan members who began participating prior to September 1, 2008, their contributions remain at 8% of their annual creditable compensation.

# KENTUCKY RETIREMENT SYSTEMS INSURANCE FUND Plan Description

The Kentucky Retirement Systems Insurance Fund (Fund) was established to provide hospital and medical insurance for members receiving benefits from KERS, CERS, and SPRS. The Fund pays a prescribed contribution for whole or partial payment of required premiums to purchase hospital and medical insurance. For the fiscal year ended June 30, 2009, insurance premiums withheld from benefit payments for members of the systems were \$28,345,215 and \$973,502 for KERS non-hazardous and hazardous, respectively; \$27,593,841 and \$1,634,508 for CERS non-hazardous and hazardous, respectively; and, \$160,190 for SPRS. For fiscal 2008, insurance premiums withheld from benefit payments for members of KERS were \$25,897,389 and \$861,730 for KERS non-hazardous and KERS hazardous, respectively; \$25,809,726 and \$1,571,639 for CERS non-hazardous and CERS hazardous, respectively; and, \$167,965 for SPRS. The Fund pays the same proportion of hospital and medical insurance premiums for the

spouse and dependents of retired hazardous members killed in the line of duty. As of June 30, 2009, the Fund had 87,279 retirees and beneficiaries for whom benefits were available.

The amount of contribution paid by the Funds is based on years of service. For members participating prior to July 1, 2003, years of service and respective percentages of the maximum contribution are shown at the right.

As a result of House Bill 290 (2004 Kentucky General Assembly), medical insurance benefits are calculated differently for members who began participating on, or after, July 1, 2003. Once members reach a minimum vesting period of ten years, non-hazardous employees whose participation began on, or after, July 1, 2003 earn ten dollars (\$10) per month for insurance benefits at retirement for every year of earned service without regard to a maximum dollar amount. Hazardous employees whose participation began on, or after, July 1, 2003 earn fifteen dollars (\$15) per month for insurance benefits at retirement for every year of earned service without regard to a maximum dollar amount. Upon death of a hazardous employee, the employee's spouse receives ten dollars (\$10) per month for insurance benefits for each year of the deceased employee's earned hazardous service. This dollar amount is subject to adjustment annually based on the retiree cost of living adjustment (COLA), which is updated annually due to changes in the Consumer Price Index for all urban consumers. This benefit is not protected under the inviolable contract provisions of Kentucky Revised Statute 16.652, 61.692 and 78.852. The Kentucky General Assembly reserves the right to suspend or reduce this benefit if in its judgment the welfare of the Commonwealth so demands.

In prior years, the employers' required medical insurance contribution rate was being increased annually by a percentage that would result in advance-funding the medical liability on an actuarially determined basis using the entry age normal cost method within a 20-year period measured from 1987. In November 1992, the Board of Trustees adopted a fixed percentage contribution rate and suspended future increases under the current medical premium funding policy until the next experience study could be performed. In May 1996, the Board of Trustees adopted a policy to increase the insurance contribution rate by the amount needed to achieve the target rate for full entry age normal funding within twenty years.

KRS commenced self-funding of healthcare benefits for its Medicare eligible retirees on January 1, 2006. A self-funded plan pays for claims out-of-pocket as they are presented instead of paying a predetermined premium to an insurance carrier for a fully-insured plan.

### Insurance Contribution By Years Of Service

For members participating orior to July 1, 2003

| Years of Service | % Paid by<br>Insurance<br>Fund |
|------------------|--------------------------------|
| 20 or More       | 100%                           |
| 15-19            | 75%                            |
| 10-14            | 50%                            |
| 4-9              | 25%                            |
| Less than 4      | 0%                             |
|                  |                                |

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KRS selected Walgreens Health Initiatives and UMR to administer the pharmaceutical and medical benefits, respectively, for its retirees.

KRS funds the risk for its self-insured program directly from its insurance assets. Stop-loss insurance can be arranged to limit KRS' loss to a specified amount to ensure that catastrophic claims do not upset the financial integrity of the self funded plan. The amount of stop-loss insurance is a function of KRS's size, nature of its business, financials and tolerance for risk. KRS continues to evaluate the use of stop-loss insurance.

# NOTE C-CASH AND SHORT-TERM INVESTMENTS AND SECURITIES LENDING COLLATERAL

The provisions of Governmental Accounting Standards Board (GASB) Statement No. 28, "Accounting and Financial Reporting for Securities Lending Transactions" require that cash received as collateral on securities lending transactions and investments made with that cash be reported as assets on the financial statements. In conjunction with the adoption of GASB No. 28, KRS has reclassified certain other investments, not related to the securities lending program, as short-term. Cash and short-term investments consist of the following:

#### **Kentucky Employees Retirement System**

|  | 2009            | 2008            |
|--|-----------------|-----------------|
| Cash                                   | \$369,675       | \$321,001       |
| Short Term Investments                 | 286,363,442     | 83,942,355      |
| Securities Lending Collateral Invested | 740,443,331     | 1,256,541,062   |
| Total                                  | \$1,027,176,448 | \$1,340,804,418 |

#### **County Employees Retirement System**

|  | 2009            | 2008            |
|--|-----------------|-----------------|
| Cash                                   | \$379,842       | \$561,437       |
| Short Term Investments                 | 698,898,569     | 114,249,050     |
| Securities Lending Collateral Invested | 1,049,855,428   | 1,601,257,307   |
| Total                                  | \$1,749,133,839 | \$1,716,067,794 |

#### **State Police Retirement System**

|  | 2009         | 2008         |
|--|--------------|--------------|
| Cash                                   | \$102,694    | \$86,526     |
| Short Term Investments                 | 32,170,928   | 1,601,088    |
| Securities Lending Collateral Invested | 47,878,450   | 76,543,782   |
| Total                                  | \$80,152,072 | \$78,231,396 |

#### **Kentucky Retirement Systems Insurance Funds**

|  | 2009          | 2008            |
|--|---------------|-----------------|
| Cash                                   | \$179,764     | \$220,702       |
| Short Term Investments                 | 495,121,909   | 306,845,068     |
| Medicare Drug Deposit                  | 100,000       |                 |
| Securities Lending Collateral Invested | 428,831,036   | 773,837,984     |
| Total                                  | \$924,232,709 | \$1,080,903,754 |

### NOTE D-INVESTMENTS

The Board of Trustees of KRS recognizes its duty to invest funds in accordance with the "Prudent Person Rule" and manage those funds consistent with the long-term nature of KRS. The Board enters into contracts with investment managers who use the following guidelines and restrictions in the selection and timing of transactions as long as the security is not prohibited by the Kentucky Revised Statutes.

#### Equity Investments

Investments may be made in domestic and international common stock, securities convertible into common stock and in preferred stock of publicly traded corporations.

#### Fixed Income Investments

Publicly traded corporate bonds are to be selected and managed to assure an appropriate balance in quality and maturities consistent with the current market and economic conditions. Investment may also be made in any debt instrument issued or guaranteed in whole or in part by the US Government or any agency or instrumentality of the US Government.

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#### Mortgages

Investment may be made in real estate mortgages on a direct basis or in the form of mortgage pool instruments guaranteed by an agency of the US Government or the Commonwealth of Kentucky.

#### Alternative Investments/Equity Real Estate

Subject to the specific approval of the Investment Committee of the Board of Trustees, investments may be made for the purpose of creating a diversified portfolio of alternative investments. The Board may invest in real estate or alternative investments including, without limitation, venture capital, private equity and private placements which the Investment Committee believes has excellent potential to generate income and which may have a higher degree of risk.

#### Cash Equivalent Securities

The following short-term investment vehicles are considered acceptable:

Publicly traded investment grade corporate bonds, government and agency bonds, mortgages, and collective Short Term Investment Funds (STIF's), money market funds or instruments (including, but not limited to, certificates of deposit, bank notes, deposit notes, bankers' acceptances and commercial paper) and repurchase agreements relating to the above instruments. Instruments may be selected from among those having an investment grade rating by at least one recognized bond rating service. All instruments shall have a maturity at the time of purchase that does not exceed two years. Repurchase agreements shall be deemed to have a maturity equal to the period remaining until the date on which the repurchase of the underlying securities is scheduled to occur.

#### Derivatives

Derivative instruments are financial contracts whose values depend on the values of one or more underlying assets, reference rates, or financial indices. Investments may be made in derivative securities, or strategies which make use of derivative instruments, only if such investments do not cause the portfolio to be in any way leveraged beyond a 100% invested position. Investments in derivative securities which are subject to large or unanticipated changes in duration or cash flow, such as interest only (IO), principal only (PO), inverse floater, or structured note securities are expressly prohibited.

The Pension and Insurance Funds invest in collateralized mortgage obligations (CMOs) and other asset-backed securities to increase return and adjust duration of the portfolio. The Pension and Insurance Funds invest in exchange-traded funds to convert cash held in index funds to short-term equity investments. This practice is intended to make the performance of the index funds more closely track the performance of the index that the funds are intended to replicate.

Collateralized mortgage obligations, asset-backed securities, and exchange-traded funds pose no greater risk than other similar investment grade holdings in KRS' and the Fund's portfolios. The fair value of CMOs at June 30, 2009 and 2008, was approximately \$266 million and \$282 million, respectively; the fair value of asset-backed securities at June 30, 2009 and 2008, was approximately \$102 million and \$219 million, respectively; and, the fair value of exchange-traded funds at June 30, 2009 and 2008, was approximately \$196 million and \$451 million, respectively.

#### Custodial Credit Risk for Deposits

Custodial credit risk for deposits is the risk that in the event of a financial institution failure, KRS' deposits may not be returned. All non-investment related bank balances are held locally by Farmer's Bank & Capital Trust Company. All non-investment related bank balances are held in KRS' name and each individual account is insured by the Federal Deposit Insurance Corporation (FDIC). Effective October 3, 2008, FDIC deposit insurance temporarily increased from \$100,000 to \$250,000 for each individual account through December 31, 2009. On May 20, 2009, the temporary inclusion in FDIC deposit insurance coverage from \$100,000 to \$250,000 for each depositor was extended through December 13, 2013. These cash balances are invested daily by the local institution in overnight repurchase agreements which are required by Kentucky Administrative Regulations (200 KAR 14:081) to be collateralized at 102% of the principal amount.

At June 30, 2009 and 2008, deposits for KRS pension funds were \$3,568,343 and \$7,685,550, respectively. None of these balances were exposed to custodial credit risk as they were either insured or collateralized at required levels.

At June 30, 2009 and 2008, deposits for KRS insurance fund were \$289,006 and \$204,343, respectively. None of these balances were exposed to custodial credit risk as they were either insured or collateralized at required levels.

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#### Custodial Credit Risk for Investments

Custodial credit risk for investments is the risk that in the event of the failure of the counterparty to a transaction, KRS will not be able to recover the value of investments or collateral securities that are in the possession of an outside third party. KRS does not have an explicit policy regarding Custodial Credit Risk for investments.

At June 30, 2009 and 2008, the following investments were uninsured and unregistered, with securities held by the counterparty or by its trust department or agent but not in KRS' name.

| Pension Fund                 | 2008        | 2009        |
|------------------------------|-------------|-------------|
| Foreign Currency Investments | \$5,064,552 | \$3,486,140 |
| Insurance Fund               |             |             |
| Foreign Currency Investments | \$2,550,222 | \$1,103,211 |

#### Investment Policies

Kentucky Revised Statute 61.650 grants the responsibility for the investment of plan assets to the Board of Trustees of KRS. The Board of Trustees has established an Investment Committee which is specifically charged with the oversight and investment of plan assets. The Investment Committee recognizes their duty to invest the funds in accordance with the "Prudent Person Rule" set forth in Kentucky Revised Statute 61.650 and manage those funds consistent with the long-term nature of the Systems. The Committee has adopted a Statement of Investment Policy that contains guidelines and restrictions for deposits and investments. By statute, all investments are to be registered and held in the name of KRS. The Statement of Investment Policy - Pension contains the specific guidelines for the investment of pension assets. The Statement of Investment Policy - Insurance contains the specific guidelines for the investment of insurance assets. Additionally, the Committee establishes specific investment guidelines in the Investment Management Agreement for each investment management firm.

### **Investment Summary**

The following tables present a summary of the investments by type as of June 30, 2009 and 2008:

#### **Pension Funds**

As of June 30, 2009 and 2008

| Investment Summary                       | 2009            | 2008             |
|--|-----------------|------------------|
| US Gov't &Agency Fixed Income Securities | \$2,301,499,200 | \$3,167,327,985  |
| US Corporate Fixed Income Securities     | 906,485,006     | 1,457,701,305    |
| Municipal Debt Securities                | 20,093,413      | 3,189,898        |
| Short-term Investments                   | 1,017,432,938   | 199,792,495      |
| Equity Securities                        | 4,567,119,849   | 7,093,291,910    |
| Private Equity Limited Partnerships      | 978,848,929     | 902,624,336      |
| Real Estate                              | 14,945,575      | 9,545,575        |
| Impairment-Securities Lending*           | (39,279,421)    |                  |
|  | \$9.767.145.489 | \$12,833,473,504 |

#### **Insurance Funds**

As of June 30, 2009 and 2008

| Investment Summary                        | 2009            | 2008            |
|---|-----------------|-----------------|
| US Gov't & Agency Fixed Income Securities | \$203,303,796   | \$330,535,852   |
| Short-term Investments                    | 495,221,921     | 306,845,080     |
| Equity Securities                         | 1,222,700,032   | 1,868,037,394   |
| Private Equity Limited Partnerships       | 109,261,059     | 100,291,617     |
| Alternative Investment                    | 135,000         | 135,000         |
| Real Estate                               | 600,000         |                 |
| Impairment-Securities Lending*            | (8,984,210)     |                 |
|   | \$2,022,237,598 | \$2,605,844,943 |

\*See Note E for detailed information.

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#### Credit Risk of Debt Securities

Credit risk is the risk that an issuer or other counterparty to an investment will not fulfill its obligations. The debt security portfolios are managed by the Investment Division staff and by external professional investment management firms. All portfolio managers are required by the *Statement of Investment Policy* to maintain diversified portfolios. Each portfolio is also required to be in compliance with risk management guidelines that are assigned to them based upon the portfolio's specific mandate. In total, the pension fund debt securities portfolio is managed using the following guidelines adopted by the KRS Board of Trustees:

- Bonds, notes or other obligations issued or guaranteed by the US Government, its agencies or instrumentalities are permissible investments and may be held without restrictions.
- The duration of the total fixed income portfolio shall not deviate from the blended Barclays Capital Aggregate Index/KRS High Yield Index by more than 10%.
- The duration of the TIPS portfolio shall not deviate from the Barclays Capital TIPS Index by more than 10%.
- The amount invested in the debt of a single corporation shall not exceed 5% of the total market value of KRS' assets.
- No public fixed income manager shall invest more than 5% of the market value of assets held in any single issue short term instrument, with the exception of US Government issued, guaranteed or agency obligations.
- The amount invested in SEC Rule 144a securities shall not exceed 7.5% of the market value of the aggregate market value of KRS' fixed income investments.

The table on the following page presents the KRS pension fund debt ratings at June 30, 2009 and 2008.

#### **Pension Funds Debt Securities Investments at Fair Value**

As of June 30, 2009 and 2008

|  | 2009            | 2008            |
|--|-----------------|-----------------|
| AAA  | \$443,511,715   | \$1,852,092,028 |
| AA+  | 16,824,633      | 3,146,943       |
| AA   | 29,223,881      | 55,711,654      |
| AA-  | 14,112,366      | 69,155,369      |
| A+   | 64,261,249      | 64,663,074      |
| A  | 156,858,363     | 94,408,564      |
| A-   | 60,256,001      | 74,151,200      |
| BBB+   | 81,424,712      | 107,130,804     |
| BBB  | 107,077,314     | 106,177,690     |
| BBB-   | 62,510,693      | 74,797,060      |
| BB+  | 6,241,124       | 2,156,766       |
| ВВ   | 13,693,541      | 8,702,285       |
| BB-  | 2,212,888       |                 |
| B+   | 3,389,891       |                 |
| В  | 4,189,229       |                 |
| B-   | 923,953         | 3,403,560       |
| CCC  | 7,319, 295      |                 |
| CC   | 278,130         |                 |
| NR   | 46,927,613      | 166,287,656     |
| Total Credit Risk Debt Securities            | 1,121,236,591   | 2,681,984,653   |
| Government Bonds                             | 394,575,945     | 267,456,013     |
| Government Mortgage-Backed Securities (GNMA) | 736,182,469     | 48,454,865      |
| Indexed Linked Bonds                         | 976,082,613     | 1,630,323,657   |
| Total Debt Securities                        | \$3,228,077,618 | \$4,628,219,188 |

At both June 30, 2009 and 2008, the weighted average quality rating of the pension fund debt securities portfolio was AA+. As of June 30, 2009 and 2008, the KRS pension portfolio had \$38,248,051 and \$14,262,611, respectively, in debt securities rated below BBB-. The fair value of securities in the BBB- rating category was \$62,510,693 and \$74,797,060, respectively, as of June 30, 2009 and 2008.

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The insurance fund debt securities portfolio, by guidelines, is to be invested in US Government securities. As shown below, as of June 30, 2009 and 2008, the entire insurance fund was invested in Treasury Inflation Protected Securities (TIPS) which carry a US Government treasury rating.

#### **Insurance Fund Credit Risk of Debt Securities**

As of June 30, 2009 and 2008

|   | 2009          | 2008          |
|---|---------------|---------------|
| Treasury Inflation Protected Securities | \$203,303,796 | \$330,535,852 |

#### Concentration of Credit Risk Debt Securities

Concentration of credit risk is the risk of loss attributed to the magnitude of an entity's exposure in a single issuer.

The total debt securities portfolio is managed using the following general guidelines adopted by the KRS Board of Trustees:

- Bonds, notes or other obligations issued or guaranteed by the US Government, its agencies or instrumentalities are permissible investments and may be held without restrictions.
- Debt obligations of any single US Corporation shall be limited to a maximum of 5 percent of the total portfolio at market value.

As of June 30, 2009, the Insurance Fund held 6% of its investments in Exchange Traded Funds (ETF's). The amount totaled \$131,013,116 as of June 30, 2009. ETF's are securities that represent ownership in a long term unit investment trust that holds a portfolio of common stocks designed to track the performance of a designated index. Similar to a stock, ETF's can be traded continuously throughout the trading day, or can be held for the long term.

As of June 30, 2009, the Pension Fund held 5.18% of its investment in the Federal National Mortgage Association (Fannie Mae). The amount totaled \$508,465,653 as of June 30, 2009. Historically, Fannie Mae has been a publicly owned government corporation, recently entering conservatorship by the US Government, to purchase mortgages from lenders and resell them to investors; shares of Fannie Mae are traded on the New York Stock Exchange. Fannie Mae's debt has been perceived to be nearly as safe as US Treasury debt, given the US Government's implicit guarantee which has allowed it to pay lower interest rates to its debt holders

#### Interest Rate Risk

Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. The risk is managed by using the effective duration or option adjusted methodology. It is widely used in the management of fixed income portfolios by quantifying the risk of inherent rate changes. Duration is a measure of a debt investment's exposure to fair value changes arising from changing interest rates. It uses the present value of cash flows, weighted for those cash flows as a percentage of the investment's full price. The effective duration measures the sensitivity of the market price to changes in the yield curve. Effective duration is the most accurate duration measure when a significant portion of the securities are callable (redeemable) prior to maturity. The pension fund portfolio contains a number of securities that are callable and therefore interest rate risk is most appropriately measured by effective duration. KRS does not have a formal policy that constrains the duration of its fixed income portfolio.

The KRS pension fund debt securities portfolio benchmarks its debt securities portfolio to a weighted average benchmark consisting of the Barclays Capital Aggregate Index and the Barclays Capital US TIPS Index. At June 30, 2009 and 2008, the effective duration of the benchmark was 4.196 and 5.34, respectively. At the same points in time, the effective duration of the KRS pension fund debt securities portfolio was 4.45 and 5.25, respectively.

#### **KRS Pension Funds Interest Rate Risk**

|   | 2009            | Weighted Average Effective Duration | 2008            | Weighted Average Effective Duration |
|---|-----------------|-------------------------------------|-----------------|-------------------------------------|
| Asset Backed Securities                                   | \$101,699,907   | 0.36                                | \$219,570,012   | 0.65                                |
| Commercial Mortgage Backed Securities                     | 106,131,129     | 4.40                                | 284,582,636     | 4.69                                |
| Corporate Bonds   | 538,973,533     | 6.01                                | 676,082,460     | 6.36                                |
| Government Agencies                                       | 131,949,021     | 3.70                                | 156,429,791     | 3.75                                |
| Government Bonds  | 1,370,658,558   | 5.22                                | 1,938,543,143   | 6.84                                |
| Government Mortgage Backed Securities                     | 736,182,469     | 3.36                                | 1,063,447,866   | 3.92                                |
| Municipal Bonds   | 20,093,413      | 7.48                                | 3,189,898       | 8.20                                |
| Non-Government Backed Collateralized Mortgage Obligations | 162,234,869     | 1.38                                | 280,513,429     | 1.66                                |
| Other Fixed Income  | 60,154,719      | 2.45                                | 5,859,953       |                                     |
| Total   | \$3,228,077,618 | 4.45                                | \$4,628,219,188 | 5.25                                |

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The KRS insurance fund long-term debt securities portfolio consists entirely of US Government issued bonds which are not callable (redeemable) prior to maturity. The modified duration, similar to effective duration, measures the sensitivity of the market prices to changes in the yield curve but does not assume that securities will be called prior to maturity. Since the modified duration measure most accurately reflects the interest rate sensitivity of the insurance fund portfolio, this measure is used for comparative purposes. The KRS insurance fund debt securities portfolio benchmarks its debt securities portfolio to the Barclays Capital US TIPS Index. At June 30, 2009 and 2008, the modified duration of the benchmark was 4.21 and 7.00, respectively. At the same points in time, the modified duration of the KRS insurance fund debt securities portfolio, excluding the pooled fund, was 7.46 and 7.8, respectively.

#### **Insurance Fund Debt Securities Investments at Fair Value**

As of June 30, 2009 and 2008

|                                  |               | 2009                         |               | 2008                 |
|----------------------------------|---------------|------------------------------|---------------|----------------------|
| Investment                       | Fair Value    | Fair Value Weighted Duration |               | Weighted<br>Duration |
| Index Linked<br>Government Bonds | \$203,303,796 | 7.46                         | \$330,535,852 | 7.80                 |

#### Foreign Currency Risk

Foreign currency risk is the risk that changes in exchange rates will adversely affect the fair value of an investment or deposit. KRS' currency risk exposure, or exchange rate risk, primarily resides within KRS' international equity holdings. KRS does not have a formal policy to limit foreign currency risk. The tables on the following pages present KRS' exposure to foreign currency risk at June 30, 2009 and 2008.

#### **Pension Funds Investments at Fair Value**

As of June 30, 2009 and 2008

| Foreign Equities   | 2009            | 2008            |
|--|-----------------|-----------------|
| Australian Dollar  | \$52,486,171    | \$108,703,282   |
| British Pound Sterling                                     | 224,888,843     | 347,502,090     |
| Canadian Dollar  | 50,996,657      |                 |
| Danish Krone   | 2,837,998       | 10,215,805      |
| Euro   | 321,770,916     | 602,712,262     |
| Hong Kong Dollar   | 30,196,000      | 42,788,359      |
| Japanese Yen   | 247,828,407     | 360,039,117     |
| Malaysian Ringgit  | 5,471,194       | 4,822,484       |
| New Taiwan Dollar  | 3,081,020       |                 |
| Norwegian Krone  | 6,671,898       | 8,462,661       |
| Singapore Dollar   | 22,514,427      | 33,380,301      |
| South African Rand   | 3,065,838       | 2,724,924       |
| South Korean Won   | 7,575,310       | 8,878,461       |
| Swedish Krona  | 12,083,380      | 22,736,416      |
| Swiss Franc  | 87,953,959      | 132,737,018     |
| International Equity Mutual Fund (various currencies)      | 484,383,452     | 3,375,984       |
| Total Securities Subject To:                               |                 |                 |
| Foreign Currency Risk                                      | 1,563, 805,470  | 1,689,079,164   |
| USD (securities held by International Investment Managers) | 507,357,622     | 899,009,887     |
| Total International Investment Securities                  | \$2,071,163,092 | \$2,588,089,051 |

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#### **Insurance Funds Investments at Fair Value**

As of June 30, 2009 and 2008

| Fausing Fausities  | 2000         | 2000          |
|--|--------------|---------------|
| Foreign Equities   | 2009         | 2008          |
| Australian Dollar  | \$21,131,446 | \$35,134,773  |
| Brazilian Real   | 360,704      |               |
| British Pound Sterling                                     | 83,508,340   | 109,029,509   |
| Canadian Dollar  | 28,155,840   |               |
| Danish Krone   | 1,352,355    | 3,306,933     |
| Euro   | 123,126,478  | 189,066,281   |
| Hong Kong Dollar   | 13,879,837   | 13,504,229    |
| Japanese Yen   | 92,771,022   | 112,165,271   |
| Malaysian Ringgit  | 1,576,196    | 1,373,536     |
| Mexican Peso   | 58,868       |               |
| New Taiwan Dollar  | 1,846,498    | 1,278,371     |
| Norwegian Krone  | 3,071,113    | 2,758,439     |
| Singapore Dollar   | 7,427,113    | 10,752,813    |
| South African Rand   | 1,104,155    | 825,396       |
| South Korean Won   | 3,859,160    | 2,678,342     |
| Swedish Krona  | 4,425,313    | 7,113,693     |
| Swiss Franc  | 32,594,627   | 41,108,670    |
| International Equity Mutual Fund (various currencies)      | 80,975,131   | 102,752,830   |
| Total Securities Subject To:                               |              |               |
| Foreign Currency Risk                                      | 501,224,196  | 632,849,086   |
| USD (securities held by International Investment Managers) | 20,578,322   | 58,451,156    |
| Total International Investment Securities                  | 521,802,518  | \$691,300,242 |
|  |              |               |

FINANCIAL

# NOTE E-SECURITIES LENDING TRANSACTIONS

Kentucky Revised Statutes Sections 61.650 and 386.020(2) permit the Pension and Insurance Funds to lend their securities to broker-dealers and other entities. The borrowers of the securities agree to transfer to the Funds' custodial banks either cash collateral or other securities with a fair value of 102 percent of the value of the borrowed securities. The borrowers of the securities simultaneously agree to return the borrowed securities in exchange for the collateral at a later date. Securities lent for cash collateral are presented as unclassified above in the schedule of custodial credit risk; securities lent for securities collateral are classified according to the category for the securities loaned. The types of securities lent include US Treasuries, US Agencies, US Corporate Bonds, US Equities, Global Fixed Income Securities, and Global Equities Securities. The Statement of Investment Policy - Pension and the Statement of Investment Policy - Insurance do not address any restrictions on the amount of loans that can be made. At June 30, 2009, KRS had no credit risk exposure to borrowers because the collateral amounts received exceeded the amounts out on loan. The contracts with the custodial banks require them to indemnify KRS if the borrowers fail to return the securities and one or both of the custodial banks have failed to live up to their contractual responsibilities relating to the lending of securities.

All securities loans can be terminated on demand by either party to the transaction, although the average term of the loans was 6 days, 10 days, and 24 days for the three investment portfolios subject to security lending agreements. One custodial bank invests cash collateral in securities that are permitted for investment by state statute and Board policy, which at year-end has a weighted-average maturity of 3 days for KRS. The other custodial bank invests cash collateral in the agent's short-term investment pool as permitted by state statute and Board policy, which at year-end has a weighted-average maturity of 24 days for the Pension Fund only. Neither of the Funds can pledge or sell collateral securities received unless the borrower defaults.

In September 2008, the ongoing financial market crisis took an adverse turn. Securities issued by many financial institutions and other entities experienced significant financial distress as a result of the financial market turmoil. Several government sponsored entities were put under the conservatorship of the US Government, and other foreign and domestic financial institutions received capital infusions or other types of capital support from their respective governments' central banks. The US Federal Reserve and US Treasury initiated various actions to enhance liquidity to stabilize the financial markets.

Following the cumulative effect of these factors, Northern
Trust (the custodial bank for KRS) determined that certain securities
held within the collateral pools had experienced impairment in value.
Accordingly, Northern Trust determined in September 2008 a "Collateral
Deficiency" assessment (in broad terms, the shortfall between the
market NAV and the \$1 NAV) in its collateral pools under the terms of its
Securities Lending Authorization Agreement.

Per the Agreement, each participant (including KRS) in the collateral pool was allocated their share of the Collateral Deficiency which comprised both unrealized (primarily) and realized losses.

Northern Trust elected to book this obligation as a receivable to each collateral pool, avoiding any immediate cash outflows by participants.

Northern Trust determined that the receivable could be removed or reduced through a variety of mechanisms such as potential future "reversal" of the unrealized Collateral Deficiency loss. In addition, the affected collateral pools were closed to new investors (ensuring that any "reversal" would not be shared with new investors which is disadvantageous to KRS). The ultimate value of these impaired assets will be driven by a variety of factors including market and regulatory forces, as well as the outcome of bankruptcy proceedings.

Subsequent to the Collateral Deficiency, Northern Trust made a direct cash contribution of approximately \$5.7 million to KRS whose cash collateral was invested in the Core and Global Collateral Pools. Northern Trust also reduced its portion of the fee split relating to revenues generated in the affected collateral pools by 20% (effective October 1, 2008 and continuing for the next 12 months).

KRS maintains a conservative approach to investing the cash collateral with Northern Trust for its securities lending collateral pools, emphasizing capital preservation, liquidity, and credit quality.

As of June 30, 2009, the impairment in the pension funds totaled \$39,279,421 and the impairment in the insurance fund totaled \$8,984,210, for a total impairment of \$48,263,631. This is an unrealized loss and may decrease with time if market values of assets increase.

### NOTE F-RISKS OF LOSS

KRS is exposed to various risks of loss related to torts; thefts of, damage to, and destruction of assets; errors and omissions; injuries to employees; and, natural disasters. Under the provisions of the Kentucky Revised Statutes, the Kentucky Board of Claims is vested with full power and authority to investigate, hear proof, and to compensate persons for damages sustained to either person or property as a result of

negligence of the agency or any of its employees. Awards are limited to \$200,000 for a single claim and \$350,000 in aggregate per occurrence. Awards and a pro rata share of the operating cost of the Board of Claims are paid from the fund of the agency having a claim or claims before the Board.

Claims against the Board of Trustees of KRS, or any of its staff as a result of an actual or alleged breach of fiduciary duty, are insured with a commercial insurance policy. Coverage provided is limited to \$5,000,000 with a deductible amount of \$100,000. Defense costs incurred in defending such claims will be paid by the insurance company. However, the total defense cost and claims paid shall not exceed the total aggregate coverage of the policy.

Claims for job-related illnesses or injuries to employees are insured by the state's self-insured workers' compensation program. Payments approved by the program are not subject to maximum limitations. A claimant may receive reimbursement for all medical expenses related to the illness or injury and up to sixty-six and two-thirds percent (66 2/3%) of wages for temporary disability. Each agency pays premiums based on fund reserves and payroll.

Only claims pertaining to workers' compensation have been filed during the past three fiscal years. Settlements did not exceed insurance coverage in any of the past three fiscal years. There were no claims which were appealed to the Kentucky Workers' Compensation Board.

### NOTE G-CONTINGENCIES

In the normal course of business, KRS is involved in litigation concerning the right of participants, or their beneficiaries, to receive benefits. KRS does not anticipate any material losses as a result of the contingent liabilities.

### NOTE H-INCOME TAX STATUS

The Internal Revenue Service has ruled that KRS qualifies under Section 401(a) of the Internal Revenue Code and is, therefore, not subject to tax.

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# NOTE I-DEFINED BENEFIT PENSION PLAN

All eligible employees of KRS participate in KERS (non-hazardous), a cost-sharing, multiple-employer defined pension plan that covers substantially all regular full-time employees in non-hazardous positions of any Kentucky State Department, Board or Agency directed by Executive Order to participate in the system. The plan provides for retirement, disability and death benefits to plan members. Plan benefits are extended to beneficiaries of plan members under certain circumstances. Plan members contributed 5% of creditable compensation for the periods ended June 30, 2009, 2008, and 2007. The Commonwealth contributed 10.01%, 8.5%, and 7.75% of covered payroll for the periods ended June 30, 2009, 2008, and 2007, respectively. The chart below includes the covered payroll and contribution amounts for KRS for the three periods included in this discussion.

|                        | 2009         | 2008         | 2007         |
|------------------------|--------------|--------------|--------------|
| Covered Payroll        | \$12,864,700 | \$11,846,700 | \$11,269,800 |
| Employer Contributions | \$1,287,800  | \$1,007,000  | \$873,400    |

### **NOTE J-EQUIPMENT**

#### **Equipment consists of the following:**

As of June 30, 2009 and 2008

|                               | 2009        | 2008        |
|-------------------------------|-------------|-------------|
| Equipment, at cost            | \$8,870,569 | \$9,151,744 |
| Less Accumulated Depreciation | (2,715,603) | (2,753,294) |
|                               | \$6,154,966 | \$6,398,450 |

Depreciation expense for the fiscal years ended June 30, 2009 and 2008, amounted to \$299,578 and \$378,887, respectively.

As of June 30, 2009, KRS had approximately \$4.8 million in assets yet to be depreciated in relation to the Strategic Technology Advancements for the Retirement of Tomorrow (START) project. See Note K for further information regarding the START project.

### NOTE K-INTANGIBLE ASSETS

The provisions of Governmental Accounting Standards Board (GASB) Statement No. 51, "Accounting and Financial Reporting for Intangible Assets" require that intangible assets be recognized in the Statement of Plan Net Assets only if they are considered identifiable. In conjunction with the adoption of GASB No. 51, KRS has capitalized software costs as indicated below for the START project.

#### **Software consists of the following:**

As of June 30, 2009 and 2008

|                               | 2009        | 2008        |
|-------------------------------|-------------|-------------|
| Software, at cost             | \$2,259,480 | \$2,259,480 |
| Less Accumulated Amortization | (345,931)   | (119,983)   |
|                               | \$1,913,549 | \$2,139,497 |

Amortization expense for the fiscal years ended June 30, 2009 and 2008, amounted to \$225,948 and \$119,983, respectively.

In fiscal 2007, KRS initiated the START project. It is anticipated that START will be completed in its entirety in fiscal 2011. The objectives of the project are to provide employees with a technology solution that will enable them to serve more customers more quickly while providing continued superior service; to enhance business services and improve operational efficiency; to improve the accuracy of the information collected, maintained, and provided; to improve the timeliness and accuracy of responses to members' inquiries; to provide internet based, self-service capabilities to members, retirees, and employers; and, to ensure that retirees receive monthly benefits without error or disruption.

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### NOTE L-ALTERNATIVE INVESTMENTS

On February 6, 2006, the health insurance fund of KRS loaned to KRS Perimeter Park West, Inc., a related party, \$700,000 for the purchase of real property at 1300 Louisville Road, Frankfort, Kentucky. The loan was not documented by a note, mortgage contract, or security interest in the property. The transfer of funds involved a commingling with the pension fund which was in violation of Internal Revenue Code Sections 401 and 420. However, KRS voluntarily self-corrected the violation in accordance with Revenue Procedure 2006-27 of the Internal Revenue Bulletin 2006-22, page 945, "Employee Plans Compliance Resolution System (EPCRS)", and Section 1101 of the Pension Protection Act of 2006. The self-correction process involved a Letter of Direction sent to Northern Trust (the custodial bank of KRS) to reverse (and to correct the commingling of funds) the loan in the investment accounts.

Subsequent to the loan and purchase, the real property was valued by appraisal from \$135,000 to \$290,000. The range of appraisal values was based upon considerations of zoning classifications, site preparations and improvements, and other matters. KRS decided to reflect the alternative investment at the lowest appraisal value for the property in accordance with Governmental Accounting Standards Board (GASB) Statement No. 43 "Financial Reporting for Postemployment Benefit Plans other than Pension Plans", paragraphs 22 and 92, and in accordance with the Principle of Conservatism of Generally Accepted Accounting Principles. Because of the significant difference in the appraised value of the property and the loan amount, and also because the loan was not documented by a note, mortgage contract, or security interest in the property, KRS was uncertain whether it would collect any principal (or interest) in excess of the minimum appraised property value. Therefore, as of June 30, 2006, KRS management elected to write-down the value of the Alternative Investment to an estimated collectible value of \$135,000, which has been the investment's carrying value since the date of the loan. As a result, the unrealized loss amounted to \$565,000 (\$700,000 - \$135,000), which was included in the Combined Statement of Changes in Plan Net Assets - Insurance Funds for the 2006 fiscal year.

On June 11, 2009, the property at 1300 Louisville Road, along with Building B (a part of the Perimeter Park Complex purchased in 1998) was sold for a combined sale price of \$3,200,000 to the Commonwealth of Kentucky. The two properties were appraised individually on December 15, 2008, by the Forrestal Group, Inc., of Evansville, Indiana. The property at 1300 Louisville Road appraised for \$295,000, and Building B appraised for \$2,725,000.

On September 15, 2009, the management of KRS Perimeter Park West, Inc. repaid \$700,000 out of the proceeds from the sale of these two properties to the health insurance fund of KRS to repay the aforementioned loan. In addition to the repayment of the principal, interest in the amount of \$127,298 was paid. The simple interest was computed at 5.04% and the period of 1,317 days outstanding (February 6, 2006, to September 15, 2009) was used for the calculation. Interest in the amount of \$119,855 has been accrued as a receivable as of June 30, 2009. In addition, KRS reimbursed KRS Perimeter Park West, Inc. for expenses it incurred as part of the purchase of the real property at 1300 Louisville Road; the amount reimbursed totaled \$52,502. The Kentucky Finance and Administration Cabinet, Office of Policy and Audit, completed a comprehensive audit of the 1300 Louisville Road property purchase and issued a report in July 2009. KRS has fully implemented the four recommendations contained in the report.

### NOTE M-ACTUARIAL VALUATION

The provisions of Governmental Accounting Standards Board (GASB) Statement No. 50, "Pension Disclosures, an Amendment of GASB No. 25 and No. 27", require that actuarial information included in the Notes to the Required Supplementary Information be moved to the Notes to the Financial Statements. In conjunction with the adoption of GASB No. 50, KRS has moved the following information from the Notes to the Required Supplementary Information to the Notes to the Financial Statements:

#### Pension Funds Insurance Funds

|                                  | Non-<br>Hazardous            | Hazardous                    |                                  | Non-<br>Hazardous            | Hazardous                    |
|----------------------------------|------------------------------|------------------------------|----------------------------------|------------------------------|------------------------------|
| Valuation Date                   | 6/30/2009                    | 6/30/2009                    | Valuation Date                   | 6/30/2009                    | 6/30/2009                    |
| Actuarial Cost Method            | Entry Age                    | Entry Age                    | Actuarial Cost Method            | Entry Age                    | Entry Age                    |
| Amortization Method              | Level Percent<br>Closed      | Level Percent<br>Closed      | Amortization Method              | Level Percent<br>Closed      | Level Percent<br>Closed      |
| Remaining<br>Amortization Period | 28 Years                     | 28 Years                     | Remaining<br>Amortization Period | 28 Years                     | 28 Years                     |
| Asset Valuation Method           | 5-year<br>Smoothed<br>Market | 5-year<br>Smoothed<br>Market | Asset Valuation Method           | 5-year<br>Smoothed<br>Market | 5-year<br>Smoothed<br>Market |
| Actuarial Assumptions:           |                              |                              | Medical Trend Assumption         | 10.5% - 5.0%                 | 10.5% - 5.0%                 |
| Investment Return*               | 7.75%                        | 7.75%                        | Year of Ultimate Trend           | 2017                         | 2017                         |
| *Includes Inflation Rate         | 4.5%                         | 4.5%                         | Actuarial Assumptions:           |                              |                              |
| Projected Salary<br>Increases    | 4.75% - 17.0%                | 4.5% - 21.0%                 | Investment Return*               | 7.75%**                      | 7.75%                        |
| Cost of Living Adjustment        | None                         | None                         | *Includes Inflation Rate         | 4.5%                         | 4.5%                         |

<sup>\*\*</sup>The actuarial investment rate of return for developing insurance liabilities and contribution rates is 4.5% for KERS non-hazardous and SPRS. The lower rate is required under the parameters set by the Governmental Accounting Standards Board Statement No. 43 and No. 45 given the lack of pre-funding of insurance benefits.

KRS had the following Unfunded Actuarial Accrued Liabilities as of June 30, 2009 and 2008:

| Pension Funds   | 2009            | 2008            |
|---|-----------------|-----------------|
| Kentucky Employees Retirement System<br>Non-Hazardous | \$5,863,938,167 | \$4,810,897,092 |
| Kentucky Employees Retirement System<br>Hazardous     | 171,908,494     | 115,878,613     |
| County Employees Retirement System<br>Non-Hazardous   | 2,262,123,521   | 1,572,715,253   |
| County Employees Retirement System<br>Hazardous       | 826,957,060     | 652,254,722     |
| State Police Retirement System                        | 272,361,879     | 236,237,806     |
| Total Pension Funds                                   | \$9,397,289,121 | \$7,387,923,486 |
| Insurance Funds                                       | 2009            | 2008            |
| Kentucky Employees Retirement System<br>Non-Hazardous | \$3,973,152,991 | \$4,828,301,524 |
| Kentucky Employees Retirement System<br>Hazardous     | 189,497,578     | 253,495,455     |
| County Employees Retirement System<br>Non-Hazardous   | 1,853,754,249   | 2,414,310,296   |
| County Employees Retirement System<br>Hazardous       | 942,417,481     | 1,156,256,638   |
| State Police Retirement System                        | 240,504,494     | 321,146,271     |
|   |                 |                 |
| Total Insurance Funds                                 | 7,199,326,793   | 8,973,510,184   |

The Schedule of Funding Progress for the Pension Funds is on pages 71 through 73. The Schedule of Funding Progress for the Insurance Funds is on pages 73 through 75.

# NOTE N-HOUSE BILL 1 PENSION REFORM

House Bill 1 was signed by the Governor of the Commonwealth on June 27, 2008. It contained a number of changes that KRS implemented effective September 1, 2008. House Bill 1 also contained statutory changes to Kentucky Revised Statute 61.637, the law governing members who become reemployed following retirement.

Employee contributions for non-hazardous employees who began participating with KRS on, or after, September 1, 2008, contributed a total of 6% of all their creditable compensation to KRS. Five percent of this contribution was deposited to the individual employee's account, while the other 1% was deposited to an account created under 26 USC Section 401(h) in the KRS Pension Fund (see Kentucky Administrative Regulation 105 KAR 1:420E). Hazardous employees who began participating with KRS on, or after, September 1, 2008, contributed a total of 9% of all their creditable compensation, with 8% credited to the member's account, and 1% deposited to the KRS Pension Fund 401(h) account. Interest paid each June on these members' accounts is set at a rate of 2.5%. If a member terminates his/ her employment and applies to take a refund, the member is entitled to a full refund of contributions and interest in his/her account: however. the 1% contributed to the 401(h) account in the KRS Pension Fund is non-refundable and is forfeited.

Employer contribution rates for KERS and SPRS for fiscal 2009 were established in the 2008-2010 Executive Branch Budget (House Bill 460) during the 2008 session of the Kentucky General Assembly. Employer contribution rates for CERS for fiscal 2009 were enacted by House Bill 1 in the 2008 Special Legislative Session. The Employer contribution rates were established as follows (effective July 1, 2008):

| KERS-Non Hazardous | 10.01% |
|--------------------|--------|
| KERS-Hazardous     | 24.35% |
| CERS-Non Hazardous | 13.50% |
| CERS-Hazardous     | 29.50% |
| SPRS               | 30.07% |

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Although the majority of changes in this legislation only impacted new hires on, or after, September 1, 2008, there were some changes that affected all members and retirees of KRS:

- Cost of Living Adjustment (COLA): Beginning July 1, 2009, COLA for retirees will now be set at 1.5% each July 1. The Kentucky General Assembly may increase this percentage at any time, but only if appropriate funding is allocated. The General Assembly may also reduce or suspend the annual COLA.
- Service Purchase Costs: The actuarial factors used to determine the
  cost to purchase a service will now assume the earliest date a member
  can retire with an unreduced benefit, and will also include a COLA.
  This change will result in an increased service purchase cost for any
  purchase calculated on, or after, September 1, 2008. This change
  will also affect the cost billed to employers for sick leave when an
  employee retires.
- Payment Options: The Partial Lump Sum Payment Options was only available for those employees who retired on, or before, January 1, 2009.

Kentucky Revised Statute 61.637 was modified significantly by House Bill 1. Specifically, a retiree reemployed on, or after, September 1, 2008, cannot accrue additional service credit in KRS, even if employed in a position that would otherwise be required to participate in KRS. However, if a retiree is reemployed in a regular full time position, his/her employer is required to pay contributions on all creditable compensation earned during the period of reemployment. These contributions are used to reduce the unfunded actuarial liability.

# NOTE O-MEDICARE PRESCRIPTION DRUG PLAN

In fiscal 2009, Kentucky Retirement Systems submitted an application to the Centers for Medicare & Medicaid Services, of the Department of Health & Human Services, to enter into a contract to offer a Medicare Prescription Drug Plan (PDP), as described in the Medicare Prescription Drug Benefit Final Rule published in the Federal Register on January 28, 2005 (70 Fed. Reg. 4194). As part of the application process, KRS was required to establish a segregated Insolvency Account in the amount of \$100,000; this account must retain a minimum balance of \$100,000. The account consists of cash and/or cash equivalents and is invested on a daily basis. On February 19, 2009, KRS established the KRS Insurance Prescription Drug Fund at its custodial bank.

### NOTE P - REIMBURSEMENT OF RETIRED - REEMPLOYED HEALTH INSURANCE

As a result of the passage of House Bill 1, if a retiree is reemployed on or after September 1, 2008 in a regular full time position and has chosen health insurance coverage through KRS, the employer is required to reimburse KRS for the health insurance premium paid on the retiree's behalf, not to exceed the cost of the single premium rate. KRS has begun collecting these reimbursement payments. As of June 30, 2009, the reimbursement totaled \$206,859.

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# REQUIRED SUPPLEMENTARY INFORMATION

#### **Schedule of Funding Progress**

#### Kentucky Employees Retirement System (KERS) - Pension Fund

|                 | Actuarial Value of Assets (a) | Actuarial<br>Accrued<br>Liability (AAL)<br>Entry Age<br>Normal<br>(b) | Unfunded AAL<br>(UAAL)<br>(b-a) | Percent<br>Funded (a/b) | Covered<br>Payroll<br>(c) | UAAL as a % of Covered Payroll [(b-a)/c] |
|-----------------|-------------------------------|---|---------------------------------|-------------------------|---------------------------|--|
| Non-Hazardous   | 5                             |   |                                 |                         |                           |  |
| June 30, 2002*  | \$6,654,084,196               | \$6,026,094,764   | \$(627,989,432)                 | 110.4%                  | \$1,595,809,458           | (39.3)%                                  |
| June 30, 2003** | 6,351,318,832                 | 6,520,463,188   | 169,144,356                     | 97.4                    | 1,658,604,696             | 10.2                                     |
| June 30, 2004** | 6,000,513,743                 | 7,049,613,171   | 1,049,099,428                   | 85.1                    | 1,645,412,496             | 63.8                                     |
| June 30, 2005** | 5,578,685,746                 | 7,579,074,839   | 2,000,389,093                   | 73.6                    | 1,655,907,288             | 120.8                                    |
| June 30, 2006** | 5,394,086,323                 | 8,994,826,247   | 3,600,739,924                   | 60.0                    | 1,702,230,777             | 211.5                                    |
| June 30, 2007** | 5,396,782,459                 | 9,485,939,277   | 4,089,156,818                   | 56.9                    | 1,780,223,493             | 229.7                                    |
| June 30, 2008** | 5,318,792,893                 | 10,129,689,985  | 4,810,897,092                   | 52.5                    | 1,837,873,488             | 261.8                                    |
| June 30, 2009** | 4,794,611,365                 | 10,658,549,532  | 5,863,938,167                   | 45.0                    | 1,754,412,912             | 334.2                                    |
| Hazardous       |                               |   |                                 |                         |                           |  |
| June 30, 2002*  | \$376,384,302                 | \$322,069,164   | \$(54,315,138)                  | 116.9%                  | \$125,275,925             | (43.4)%                                  |
| June 30, 2003** | 385,925,722                   | 356,879,133   | (29,046,589)                    | 108.1                   | 129,088,956               | (22.5)                                   |
| June 30, 2004** | 397,212,763                   | 403,578,036   | 6,365,273                       | 98.4                    | 126,664,812               | 5.0                                      |
| June 30, 2005** | 405,288,662                   | 438,994,257   | 33,705,595                      | 92.3                    | 131,687,088               | 25.6                                     |
| June 30, 2006** | 427,984,192                   | 508,655,903   | 80,671,711                      | 84.1                    | 138,747,320               | 58.1                                     |
| June 30, 2007** | 467,287,809                   | 558,992,329   | 91,704,520                      | 83.6                    | 144,838,020               | 63.3                                     |
| June 30, 2008** | 502,132,214                   | 618,010,827   | 115,878,613                     | 81.2                    | 148,710,060               | 77.9                                     |
| June 30, 2009** | 502,503,287                   | 674,411,781   | 171,908,494                     | 74.5                    | 146,043,576               | 117.7                                    |
| Total           |                               |   |                                 |                         |                           |  |
| June 30, 2002*  | \$7,030,468,498               | \$6,348,163,928   | \$(682,304,570)                 | 110.7%                  | \$1,721,085,383           | (39.6)%                                  |
| June 30, 2003** | 6,737,244,554                 | 6,877,342,321   | 140,097,767                     | 98.0                    | 1,787,693,652             | 7.8                                      |
| June 30, 2004** | 6,397,726,506                 | 7,453,191,207   | 1,055,464,701                   | 85.8                    | 1,772,077,308             | 59.6                                     |
| June 30, 2005** | 5,983,974,408                 | 8,018,069,096   | 2,034,094,688                   | 74.6                    | 1,787,594,376             | 113.8                                    |
| June 30, 2006** | 5,822,070,515                 | 9,503,482,150   | 3,681,411,634                   | 61.3                    | 1,840,978,097             | 200.0                                    |
| June 30, 2007** | 5,864,070,268                 | 10,044,931,606  | 4,180,861,338                   | 58.4                    | 1,925,061,513             | 217.2                                    |
| June 30, 2008** | 5,820,925,107                 | 10,747,700,812  | 4,926,775,705                   | 54.2                    | 1,986,583,548             | 248.0                                    |
| June 30, 2009** | 5,297,114,652                 | 11,332,961,313  | 6,035,846,661                   | 46.7                    | 1,900,456,488             | 317.6                                    |

<sup>\*</sup> Asset valuation method was changed to reflect the amount of investment gain/loss for the current year equally over the current year and following four years

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<sup>\*\*</sup>Covered payroll was actuarially computed as opposed to estimated in prior years

#### **Schedule of Funding Progress**

#### **County Employees Retirement System (CERS) - Pension Fund**

|                 | Actuarial Value of Assets (a) | Actuarial<br>Accrued<br>Liability (AAL)<br>Entry Age<br>Normal (b) | Unfunded AAL<br>(UAAL)<br>(b-a) | Percent<br>Funded (a/b) | Covered<br>Payroll<br>(c) | UAAL as a % of Covered Payroll [(b-a)/c] |
|-----------------|-------------------------------|--|---------------------------------|-------------------------|---------------------------|--|
| Non-Hazardous   |                               |  |                                 |                         |                           |  |
| June 30, 2002*  | \$5,397,787,158               | \$4,165,355,149  | \$(1,232,432,009)               | 129.6%                  | \$1,663,183,629           | (74.1)%                                  |
| June 30, 2003** | 5,286,580,047                 | 4,417,597,802  | (868,982,245)                   | 119.7                   | 1,796,451,180             | (48.4)                                   |
| June 30, 2004** | 5,187,851,530                 | 4,936,459,488  | (251,392,042)                   | 105.1                   | 1,826,870,880             | (13.8)                                   |
| June 30, 2005** | 5,059,208,687                 | 5,385,156,690  | 325,948,003                     | 94.0                    | 1,885,275,000             | 17.3                                     |
| June 30, 2006** | 5,162,894,136                 | 6,179,569,267  | 1,016,675,131                   | 83.5                    | 1,982,437,473             | 51.3                                     |
| June 30, 2007** | 5,467,824,480                 | 6,659,446,126  | 1,191,621,646                   | 82.1                    | 2,076,848,328             | 57.4                                     |
| June 30, 2008** | 5,731,502,438                 | 7,304,217,691  | 1,572,715,253                   | 78.5                    | 2,166,612,648             | 72.6                                     |
| June 30, 2009** | 5,650,789,991                 | 7,912,913,512  | 2,262,123,521                   | 71.4                    | 2,183,611,848             | 103.6                                    |
| Hazardous       |                               |  |                                 |                         |                           |  |
| June 30, 2002*  | \$1,485,511,793               | \$1,327,291,273  | \$(158,220,520)                 | 111.9%                  | \$345,849,277             | (45.7)%                                  |
| June 30, 2003** | 1,467,004,856                 | 1,499,628,782  | 32,623,926                      | 97.8                    | 374,700,732               | 8.7                                      |
| June 30, 2004** | 1,457,612,042                 | 1,640,830,120  | 183,218,078                     | 88.8                    | 392,562,624               | 46.7                                     |
| June 30, 2005** | 1,452,353,023                 | 1,795,617,335  | 343,264,312                     | 80.9                    | 411,121,728               | 83.5                                     |
| June 30, 2006** | 1,515,075,017                 | 2,020,142,770  | 505,067,753                     | 75.0                    | 426,927,550               | 118.3                                    |
| June 30, 2007** | 1,639,288,924                 | 2,208,736,179  | 569,447,255                     | 74.2                    | 458,998,956               | 124.1                                    |
| June 30, 2008** | 1,750,867,373                 | 2,403,122,095  | 652,254,722                     | 72.9                    | 474,241,332               | 137.5                                    |
| June 30, 2009** | 1,751,487,540                 | 2,578,444,600  | 826,957,060                     | 67.9                    | 469,315,464               | 176.2                                    |
| Total           |                               |  |                                 |                         |                           |  |
| June 30, 2002*  | \$6,883,298,951               | \$5,492,646,422  | \$(1,390,652,529)               | 125.3%                  | \$2,009,032,906           | (69.2)%                                  |
| June 30, 2003** | 6,753,584,903                 | 5,917,226,584  | (836,358,319)                   | 114.1                   | 2,171,151,912             | (38.5)                                   |
| June 30, 2004** | 6,645,463,572                 | 6,577,289,608  | (68,173,964)                    | 101.0                   | 2,219,433,504             | (3.1)                                    |
| June 30, 2005** | 6,511,561,710                 | 7,180,774,025  | 669,212,315                     | 90.7                    | 2,296,396,728             | 29.2                                     |
| June 30, 2006** | 6,677,969,153                 | 8,199,712,037  | 1,521,742,884                   | 81.4                    | 2,409,365,023             | 63.2                                     |
| June 30, 2007** | 7,107,113,404                 | 8,868,182,305  | 1,761,068,901                   | 80.1                    | 2,535,847,284             | 69.4                                     |
| June 30, 2008** | 7,482,369,811                 | 9,707,339,786  | 2,224,969,975                   | 77.1                    | 2,640,853,980             | 84.3                                     |
| June 30, 2009** | 7,402,277,531                 | 10,491,358,112   | 3,089,080,581                   | 70.6                    | 2,652,927,312             | 116.4                                    |

<sup>\*</sup> Asset valuation method was changed to reflect the amount of investment gain/loss for the current year equally over the current year and following four years

<sup>\*\*</sup>Covered payroll was actuarially computed as opposed to estimated in prior years

## Schedule of Funding Progress State Police Retirement System (SPRS) - Pension Fund

|                 | Actuarial Value<br>of Assets<br>(a) | Actuarial<br>Accrued<br>Liability (AAL)<br>Entry Age<br>Normal<br>(b) | Unfunded AAL<br>(UAAL)<br>(b-a) | Percent<br>Funded (a/b) | Covered<br>Payroll<br>(c) | UAAL as a % of Covered Payroll [(b-a)/c] |
|-----------------|-------------------------------------|---|---------------------------------|-------------------------|---------------------------|--|
| June 30, 2002*  | \$438,955,465                       | \$380,790,346   | \$(58,165,119)                  | 115.3%                  | %44,314,696               | (131.2)%                                 |
| June 30, 2003** | 413,063,576                         | 414,881,459   | 1,817,883                       | 99.6                    | 43,760,832                | 4.2                                      |
| June 30, 2004** | 385,077,195                         | 437,482,425   | 52,405,230                      | 88.0                    | 43,835,208                | 119.6                                    |
| June 30, 2005** | 353,511,622                         | 458,593,576   | 105,081,954                     | 77.1                    | 43,720,092                | 240.4                                    |
| June 30, 2006** | 344,016,197                         | 516,482,298   | 172,466,101                     | 66.6                    | 47,743,865                | 361.2                                    |
| June 30, 2007** | 348,806,508                         | 547,955,286   | 199,148,778                     | 63.7                    | 49,247,580                | 404.4                                    |
| June 30, 2008** | 350,891,451                         | 587,129,257   | 236,237,806                     | 59.8                    | 53,269,080                | 443.5                                    |
| June 30, 2009** | 329,966,989                         | 602,328,868   | 272,361,879                     | 54.8                    | 51,660,396                | 527.2                                    |

<sup>\*</sup> Asset valuation method was changed to reflect the amount of investment gain/loss for the current year equally over the current year and following four years

#### **Schedule of Funding Progress**

#### State Police Retirement System (SPRS) - Insurance Fund

|                 | Actuarial Value of Assets (a) | Actuarial<br>Accrued<br>Liability (AAL)<br>Entry Age<br>Normal<br>(b) | Unfunded AAL<br>(UAAL)<br>(b-a) | Percent<br>Funded (a/b) | Covered<br>Payroll<br>(c) | UAAL as a % of Covered Payroll [(b-a)/c] |
|-----------------|-------------------------------|---|---------------------------------|-------------------------|---------------------------|--|
| June 30, 2002*  | \$86,867,391                  | \$165,445,412   | \$78,578,021                    | 52.5%                   | \$44,314,696              | 177.3%                                   |
| June 30, 2003** | 90,747,967                    | 184,501,205   | 93,753,238                      | 49.2                    | 43,760,832                | 214.2                                    |
| June 30, 2004** | 96,622,908                    | 197,604,301   | 100,981,393                     | 48.9                    | 43,835,208                | 230.4                                    |
| June 30, 2005** | 100,207,082                   | 234,159,510   | 133,952,428                     | 42.8                    | 43,720,092                | 306.4                                    |
| June 30, 2006** | 105,580,269                   | 582,580,867   | 477,000,598                     | 18.1                    | 47,743,865                | 999.1                                    |
| June 30, 2007** | 115,215,912                   | 432,763,229   | 317,547,317                     | 26.6                    | 49,247,580                | 644.8                                    |
| June 30, 2008** | 123,961,197                   | 445,107,468   | 321,146,271                     | 27.8                    | 53,269,080                | 602.9                                    |
| June 30, 2009** | 123,526,647                   | 364,031,141   | 240,504,494                     | 33.9                    | 51,660,396                | 465.5                                    |

<sup>\*</sup> Asset valuation method was changed to reflect the amount of investment gain/loss for the current year equally over the current year and following four years

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<sup>\*\*</sup>Covered payroll was actuarially computed as opposed to estimated in prior years

<sup>\*\*</sup>Covered payroll was actuarially computed as opposed to estimated in prior years

#### **Schedule of Funding Progress**

#### Kentucky Employees Retirement System (KERS) - Insurance Fund

|                 | (a)           | Liability (AAL)<br>Entry Age<br>Normal (b) | Unfunded AAL<br>(UAAL)<br>(b-a) | Percent<br>Funded (a/b) | Covered<br>Payroll<br>(c) | UAAL as a % of Covered Payroll [(b-a)/c] |
|-----------------|---------------|--|---------------------------------|-------------------------|---------------------------|--|
| Non-Hazardous   |               |  |                                 |                         |                           |  |
| June 30, 2002*  | \$521,250,455 | \$1,907,683,881                            | \$1,386,433,426                 | 27.3%                   | \$1,595,809,458           | 86.9%                                    |
| June 30, 2003** | 553,885,082   | 2,093,210,321                              | 1,539,325,239                   | 26.5                    | 1,658,604,696             | 92.8                                     |
| June 30, 2004** | 600,586,961   | 2,335,905,365                              | 1,735,318,404                   | 25.7                    | 1,645,412,496             | 105.5                                    |
| June 30, 2005** | 607,068,351   | 2,680,559,188                              | 2,073,490,837                   | 22.7                    | 1,655,907,288             | 125.2                                    |
| June 30, 2006** | 611,350,765   | 7,815,480,774                              | 7,204,130,009                   | 7.8                     | 1,702,230,777             | 423.2                                    |
| June 30, 2007** | 621,171,658   | 5,201,355,055                              | 4,580,183,397                   | 11.9                    | 1,780,223,493             | 257.3                                    |
| June 30, 2008** | 603,197,761   | 5,431,499,285                              | 4,828,301,524                   | 11.1                    | 1,837,873,488             | 262.7                                    |
| June 30, 2009** | 534,172,580   | 4,507,325,571                              | 3,973,152,991                   | 11.9                    | 1,754,412,912             | 226.5                                    |
| Hazardous       |               |  |                                 |                         |                           |  |
| June 30, 2002*  | \$135,874,582 | \$236,819,050                              | \$100,944,468                   | 57.4%                   | \$125,275,925             | 80.6%                                    |
| June 30, 2003** | 151,459,500   | 283,178,335                                | 131,718,835                     | 53.5                    | 129,088,956               | 102.0                                    |
| June 30, 2004** | 169,158,879   | 323,503,563                                | 154,344,684                     | 52.3                    | 126,664,812               | 121.9                                    |
| June 30, 2005** | 187,947,644   | 386,844,695                                | 198,897,051                     | 48.6                    | 131,687,088               | 151.0                                    |
| June 30, 2006** | 212,833,818   | 621,237,856                                | 408,404,538                     | 34.3                    | 138,747,320               | 294.4                                    |
| June 30, 2007** | 251,536,756   | 504,842,981                                | 253,306,225                     | 49.8                    | 144,838,020               | 174.9                                    |
| June 30, 2008** | 288,161,759   | 541,657,214                                | 253,495,455                     | 53.2                    | 148,710,060               | 170.5                                    |
| June 30, 2009** | 301,634,592   | 491,132,170                                | 189,497,578                     | 61.4                    | 146,043,576               | 129.8                                    |
| Total           |               |  |                                 |                         |                           |  |
| June 30, 2002*  | \$657,125,037 | \$2,144,502,931                            | \$1,487,377,894                 | 30.6%                   | \$1,721,085,383           | 86.4%                                    |
| June 30, 2003** | 705,344,582   | 2,376,388,656                              | 1,671,044,074                   | 29.7                    | 1,787,693,652             | 93.5                                     |
| June 30, 2004** | 769,745,840   | 2,659,408,928                              | 1,889,663,088                   | 28.9                    | 1,772,077,308             | 106.6                                    |
| June 30, 2005** | 795,015,995   | 3,067,403,883                              | 2,272,387,888                   | 25.9                    | 1,787,594,376             | 127.1                                    |
| June 30, 2006** | 824,184,083   | 8,436,718,630                              | 7,612,534,547                   | 9.8                     | 1,840,178,097             | 413.5                                    |
| June 30, 2007** | 872,708,414   | 5,706,198,036                              | 4,833,489,622                   | 15.3                    | 1,925,061,513             | 251.1                                    |
| June 30, 2008** | 891,359,520   | 5,973,156,499                              | 5,081,796,979                   | 14.9                    | 1,986,583,548             | 255.8                                    |
| June 30, 2009** | 835,807,172   | 4,998,457,741                              | 4,162,650,569                   | 16.7                    | 1,900,456,488             | 219.0                                    |

<sup>\*</sup> Asset valuation method was changed to reflect the amount of investment gain/loss for the current year equally over the current year and following four years

<sup>\*\*</sup>Covered payroll was actuarially computed as opposed to estimated in prior years

#### **Schedule of Funding Progress**

#### **County Employees Retirement System (CERS) - Insurance Fund**

|                 | Actuarial Value of Assets (a) | Actuarial<br>Accrued<br>Liability (AAL)<br>Entry Age<br>Normal (b) | Unfunded AAL<br>(UAAL)<br>(b-a) | Percent<br>Funded (a/b) | Covered<br>Payroll<br>(c) | UAAL as a % of Covered Payroll [(b-a)/c] |
|-----------------|-------------------------------|--|---------------------------------|-------------------------|---------------------------|--|
| Non-Hazardous   |                               |  |                                 |                         |                           |  |
| June 30, 2002*  | \$450,497,307                 | \$1,977,577,038  | \$1,527,079,731                 | 22.8%                   | \$1,663,183,629           | 91.8%                                    |
| June 30, 2003** | 520,060,105                   | 2,176,963,259  | 1,656,903,154                   | 23.9                    | 1,796,451,180             | 92.2                                     |
| June 30, 2004** | 585,399,072                   | 2,438,734,696  | 1,853,335,624                   | 24.0                    | 1,826,870,880             | 101.5                                    |
| June 30, 2005** | 663,941,949                   | 2,788,754,654  | 2,124,812,705                   | 23.8                    | 1,885,275,000             | 112.7                                    |
| June 30, 2006** | 777,726,590                   | 4,607,223,639  | 3,829,497,049                   | 16.9                    | 1,982,437,473             | 193.2                                    |
| June 30, 2007** | 960,285,900                   | 3,333,966,070  | 2,373,680,170                   | 28.8                    | 2,076,848,328             | 114.3                                    |
| June 30, 2008** | 1,168,883,170                 | 3,583,193,466  | 2,414,310,296                   | 32.6                    | 2,166,612,648             | 111.4                                    |
| June 30, 2009** | 1,216,631,769                 | 3,070,386,018  | 1,853,754,249                   | 39.6                    | 2,183,611,848             | 84.9                                     |
| Hazardous       |                               |  |                                 |                         |                           |  |
| June 30, 2002*  | \$234,683,878                 | \$781,184,974  | \$546,501,096                   | 30.1%                   | \$345,849,279             | 158.0%                                   |
| June 30, 2003** | 269,190,080                   | 935,650,662  | 666,460,582                     | 28.8                    | 374,700,732               | 177.9                                    |
| June 30, 2004** | 310,578,162                   | 1,025,684,477  | 715,106,315                     | 30.3                    | 392,562,624               | 182.2                                    |
| June 30, 2005** | 359,180,461                   | 1,283,299,092  | 924,118,631                     | 28.0                    | 411,121,728               | 224.8                                    |
| June 30, 2006** | 422,785,042                   | 1,928,481,371  | 1,505,696,329                   | 21.9                    | 426,927,550               | 352.7                                    |
| June 30, 2007** | 512,926,549                   | 1,646,460,011  | 1,133,533,462                   | 31.2                    | 458,998,956               | 247.0                                    |
| June 30, 2008** | 613,526,319                   | 1,769,782,957  | 1,156,256,638                   | 34.7                    | 474,241,332               | 243.8                                    |
| June 30, 2009** | 651,130,782                   | 1,593,548,263  | 942,417,481                     | 40.9                    | 469,315,464               | 200.8                                    |
| Total           |                               |  |                                 |                         |                           |  |
| June 30, 2002*  | \$685,181,185                 | \$2,758,762,012  | \$2,073,580,827                 | 24.8%                   | \$2,009,032,908           | 103.2%                                   |
| June 30, 2003** | 789,250,185                   | 3,112,613,921  | 2,323,363,736                   | 25.4                    | 2,171,151,912             | 107.0                                    |
| June 30, 2004** | 895,977,234                   | 3,464,419,173  | 2,568,441,939                   | 25.9                    | 2,219,433,504             | 115.7                                    |
| June 30, 2005** | 1,023,122,410                 | 4,072,053,746  | 3,048,931,336                   | 25.1                    | 2,296,396,728             | 132.8                                    |
| June 30, 2006** | 1,200,511,632                 | 6,535,705,010  | 5,335,193,378                   | 18.4                    | 2,409,365,023             | 221.4                                    |
| June 30, 2007** | 1,473,212,449                 | 4,980,426,081  | 3,507,213,632                   | 29.6                    | 2,535,847,284             | 138.3                                    |
| June 30, 2008** | 1,782,409,489                 | 5,352,976,423  | 3,570,566,934                   | 33.3                    | 2,640,853,980             | 135.2                                    |
| June 30, 2009** | 1,867,762,551                 | 4,663,934,281  | 2,796,171,730                   | 40.0                    | 2,652,927,312             | 105.4                                    |

<sup>\*</sup> Asset valuation method was changed to reflect the amount of investment gain/loss for the current year equally over the current year and following four years

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<sup>\*\*</sup>Covered payroll was actuarially computed as opposed to estimated in prior years

## Schedule of Contributions From Employers and Other Contributing Entities Kentucky Employees Retirement System (KERS) Non-Hazardous

| Year Ended    | Annual Required<br>Contributions | Actual<br>Contributions | Retiree Drug<br>Subsidy<br>Contributions | Percentage<br>Contributed |
|---------------|----------------------------------|-------------------------|--|---------------------------|
| Pension       |                                  |                         |  |                           |
| June 30, 2002 |                                  | \$1,760,328             |  |                           |
| June 30, 2003 | \$4,905,399                      | 7,597,450               |  | 154.9%                    |
| June 30, 2004 | 47,739,067                       | 21,696,543              |  | 45.4                      |
| June 30, 2005 | 85,798,943                       | 50,332,750              |  | 58.7                      |
| June 30, 2006 | 129,125,800                      | 60,680,607              |  | 47.0                      |
| June 30, 2007 | 176,774,106                      | 88,248,677              |  | 49.9                      |
| June 30, 2008 | 264,742,985                      | 104,655,217             |  | 39.5                      |
| June 30, 2009 | 294,495,010                      | 112,383,083             |  | 38.2                      |
| Insurance     |                                  |                         |  |                           |
| June 30, 2002 | \$93,993,177                     | \$93,912,017            |  | 99.9%                     |
| June 30, 2003 | 92,052,561                       | 65,335,219              |  | 71.0                      |
| June 30, 2004 | 77,951,553                       | 78,016,737              |  | 100.1                     |
| June 30, 2005 | 86,974,271                       | 49,909,228              |  | 57.4                      |
| June 30, 2006 | 202,498,302                      | 47,634,639              |  | 23.5                      |
| June 30, 2007 | 217,268,964                      | 64,014,332              | \$10,744,049                             | 34.0                      |
| June 30, 2008 | 558,745,820                      | 56,744,942              | 6,633,538                                | 11.3                      |
| June 30, 2009 | 362,707,378                      | 74,542,932              | 8,167,982                                | 22.8                      |
| Total         |                                  |                         |  |                           |
| June 30, 2002 | \$93,993,177                     | \$95,672,345            |  | 101.8%                    |
| June 30, 2003 | 96,957,960                       | 72,932,669              |  | 75.2                      |
| June 30, 2004 | 125,690,620                      | 99,713,280              |  | 79.3                      |
| June 30, 2005 | 172,773,214                      | 100,241,978             |  | 58.0                      |
| June 30, 2006 | 331,624,102                      | 108,315,246             |  | 43.8                      |
| June 30, 2007 | 396,543,070                      | 152,263,009             | \$10,744,049                             | 39.8                      |
| June 30, 2008 | 823,488,805                      | 161,400,159             | 6,633,538                                | 20.4                      |
| June 30, 2009 | 657,202,388                      | 186,926,015             | 8,167,982                                | 29.7                      |
|               |                                  |                         |  |                           |

## Schedule of Contributions From Employers and Other Contributing Entities Kentucky Employees Retirement System (KERS) Hazardous

| Year Ended    | Annual Required<br>Contributions | Actual<br>Contributions | Retiree Drug<br>Subsidy<br>Contributions | Percentage<br>Contributed |
|---------------|----------------------------------|-------------------------|--|---------------------------|
| Pension       |                                  |                         |  |                           |
| June 30, 2002 | \$7,742,052                      | \$7,933,817             |  | 102.5%                    |
| June 30, 2003 | 8,511,402                        | 7,322,607               |  | 86.0                      |
| June 30, 2004 | 9,600,978                        | 9,769,580               |  | 101.8                     |
| June 30, 2005 | 9,449,878                        | 9,758,547               |  | 103.3                     |
| June 30, 2006 | 10,787,472                       | 10,803,206              |  | 100.1                     |
| June 30, 2007 | 12,219,689                       | 13,237,321              |  | 108.3                     |
| June 30, 2008 | 14,147,341                       | 15,257,079              |  | 107.8                     |
| June 30, 2009 | 15,708,254                       | 15,843,289              |  | 100.9                     |
| Insurance     |                                  |                         |  |                           |
| June 30, 2002 | \$15,859,932                     | \$15,887,399            |  | 100.2%                    |
| June 30, 2003 | 15,839,215                       | 15,883,263              |  | 100.3                     |
| June 30, 2004 | 14,942,092                       | 14,959,617              |  | 100.1                     |
| June 30, 2005 | 15,892,977                       | 15,395,977              |  | 96.9                      |
| June 30, 2006 | 28,517,563                       | 17,011,745              |  | 59.7                      |
| June 30, 2007 | 31,304,778                       | 19,534,819              | \$104,669                                | 62.7                      |
| June 30, 2008 | 51,214,929                       | 21,997,341              | 73,891                                   | 43.1                      |
| June 30, 2009 | 34,670,467                       | 20,807,204              | 186,081                                  | 60.6                      |
| Total         |                                  |                         |  |                           |
| June 30, 2002 | \$23,601,984                     | \$23,821,216            |  | 100.9%                    |
| June 30, 2003 | 24,350,617                       | 23,205,870              |  | 95.3                      |
| June 30, 2004 | 24,543,070                       | 24,729,197              |  | 100.8                     |
| June 30, 2005 | 25,342,855                       | 25,154,524              |  | 99.3                      |
| June 30, 2006 | 39,305,035                       | 27,814,951              |  | 70.8                      |
| June 30, 2007 | 43,524,467                       | 32,772,140              | \$104,669                                | 75.3                      |
| June 30, 2008 | 65,362,270                       | 37,254,420              | 73,891                                   | 57.1                      |
| June 30, 2009 | 50,378,721                       | 36,650,493              | 186,081                                  | 73.1                      |

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## Schedule of Contributions From Employers and Other Contributing Entities County Employees Retirement System (CERS) Non-Hazardous

| Year Ended    | Annual Required<br>Contributions | Actual<br>Contributions | Retiree Drug<br>Subsidy<br>Contributions | Percentage<br>Contributed |
|---------------|----------------------------------|-------------------------|--|---------------------------|
| Pension       |                                  |                         |  |                           |
| June 30, 2002 | \$3,326,367                      | \$5,528,348             |  | 166.2%                    |
| June 30, 2003 | 8,682,257                        | 11,855,694              |  | 136.6                     |
| June 30, 2004 | 43,111,505                       | 44,028,465              |  | 102.1                     |
| June 30, 2005 | 53,117,955                       | 54,616,800              |  | 102.8                     |
| June 30, 2006 | 83,123,669                       | 90,834,052              |  | 109.3                     |
| June 30, 2007 | 112,508,305                      | 124,260,850             |  | 110.4                     |
| June 30, 2008 | 138,311,398                      | 150,925,334             |  | 109.1                     |
| June 30, 2009 | 161,097,151                      | 179,284,551             |  | 111.3                     |
| Insurance     |                                  |                         |  |                           |
| June 30, 2002 | \$102,119,475                    | \$102,150,543           |  | 100.0%                    |
| June 30, 2003 | 102,038,427                      | 99,234,843              |  | 97.3                      |
| June 30, 2004 | 89,289,520                       | 89,344,241              |  | 100.1                     |
| June 30, 2005 | 106,612,633                      | 106,638,253             |  | 100.0                     |
| June 30, 2006 | 272,942,757                      | 128,867,817             |  | 47.2                      |
| June 30, 2007 | 285,600,490                      | 147,608,801             | \$9,623,431                              | 55.1                      |
| June 30, 2008 | 406,541,729                      | 196,110,111             | 6,003,181                                | 49.7                      |
| June 30, 2009 | 264,733,532                      | 123,761,611             | 7,623,628                                | 49.7                      |
| Total         |                                  |                         |  |                           |
| June 30, 2002 | \$105,445,842                    | \$107,678,891           |  | 102.1%                    |
| June 30, 2003 | 110,720,684                      | 111,090,537             |  | 100.3                     |
| June 30, 2004 | 132,401,025                      | 133,372,706             |  | 100.7                     |
| June 30, 2005 | 159,730,588                      | 161,255,053             |  | 101.0                     |
| June 30, 2006 | 356,066,426                      | 219,701,869             |  | 61.7                      |
| June 30, 2007 | 398,108,795                      | 271,869,651             | \$9,623,431                              | 70.7                      |
| June 30, 2008 | 544,853,127                      | 347,035,445             | 6,003,181                                | 64.8                      |
| June 30, 2009 | 425,830,683                      | 303,046,162             | 7,623,628                                | 72.9                      |
|               |                                  |                         |  |                           |

## Schedule of Contributions From Employers and Other Contributing Entities County Employees Retirement System (CERS) Hazardous

| Year Ended    | Annual Required<br>Contributions | Actual<br>Contributions | Retiree Drug<br>Subsidy<br>Contributions | Percentage<br>Contributed |
|---------------|----------------------------------|-------------------------|--|---------------------------|
| Pension       |                                  |                         |  |                           |
| June 30, 2002 | \$10,582,988                     | \$11,054,949            |  | 104.5%                    |
| June 30, 2003 | 19,920,223                       | 16,905,556              |  | 84.9                      |
| June 30, 2004 | 27,050,382                       | 27,640,775              |  | 102.2                     |
| June 30, 2005 | 39,437,725                       | 39,947,747              |  | 101.3                     |
| June 30, 2006 | 44,059,404                       | 49,976,485              |  | 113.4                     |
| June 30, 2007 | 53,889,838                       | 61,553,118              |  | 114.2                     |
| June 30, 2008 | 64,082,063                       | 72,154,734              |  | 112.6                     |
| June 30, 2009 | 69,056,365                       | 78,151,677              |  | 113.2                     |
| Insurance     |                                  |                         |  |                           |
| June 30, 2002 | \$45,721,274                     | \$45,730,333            |  | 100.0%                    |
| June 30, 2003 | 43,502,755                       | 45,243,950              |  | 104.0                     |
| June 30, 2004 | 47,018,046                       | 47,036,777              |  | 100.0                     |
| June 30, 2005 | 54,094,495                       | 54,106,577              |  | 100.0                     |
| June 30, 2006 | 98,297,535                       | 64,853,778              |  | 66.0                      |
| June 30, 2007 | 115,938,899                      | 70,072,785              | \$656,523                                | 61.0                      |
| June 30, 2008 | 168,723,639                      | 90,113,200              | 419,774                                  | 53.7                      |
| June 30, 2009 | 126,757,348                      | 70,785,241              | 627,938                                  | 56.3                      |
| Total         |                                  |                         |  |                           |
| June 30, 2002 | \$56,304,262                     | \$56,785,282            |  | 100.9%                    |
| June 30, 2003 | 63,422,978                       | 62,149,506              |  | 98.0                      |
| June 30, 2004 | 74,068,428                       | 74,677,552              |  | 100.8                     |
| June 30, 2005 | 93,532,220                       | 94,054,324              |  | 100.6                     |
| June 30, 2006 | 142,356,939                      | 114,830,263             |  | 80.7                      |
| June 30, 2007 | 169,828,737                      | 131,625,903             | \$656,523                                | 101.6                     |
| June 30, 2008 | 232,805,702                      | 162,267,934             | 419,774                                  | 70.0                      |
| June 30, 2009 | 195,813,713                      | 148,936,918             | 627,938                                  | 76.4                      |

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## Schedule of Contributions From Employers and Other Contributing Entities State Police Retirement System (SPRS)

| Year Ended    | Annual Required<br>Contributions | Actual<br>Contributions | Retiree Drug<br>Subsidy<br>Contributions | Percentage<br>Contributed |
|---------------|----------------------------------|-------------------------|--|---------------------------|
| Pension       |                                  |                         |  |                           |
| June 30, 2002 |                                  | \$(17,643)              |  |                           |
| June 30, 2003 |                                  | (20,061)                |  |                           |
| June 30, 2004 | \$1,175,711                      | 1,152,752               |  | 98.0%                     |
| June 30, 2005 | 3,730,805                        | 2,851,461               |  | 76.4                      |
| June 30, 2006 | 6,352,777                        | 4,244,445               |  | 66.8                      |
| June 30, 2007 | 9,023,665                        | 6,142,326               |  | 68.1                      |
| June 30, 2008 | 13,823,490                       | 7,443,277               |  | 53.8                      |
| June 30, 2009 | 15,951,841                       | 8,186,259               |  | 51.3                      |
| Insurance     |                                  |                         |  |                           |
| June 30, 2002 | \$9,563,111                      | \$9,579,899             |  | 100.1%                    |
| June 30, 2003 | 9,443,588                        | 9,654,313               |  | 102.2                     |
| June 30, 2004 | 8,434,834                        | 8,455,498               |  | 100.2                     |
| June 30, 2005 | 8,608,536                        | 6,631,031               |  | 77.0                      |
| June 30, 2006 | 12,554,648                       | 6,880,517               |  | 54.8                      |
| June 30, 2007 | 15,233,320                       | 6,488,600               | \$361,942                                | 45.0                      |
| June 30, 2008 | 43,469,735                       | 7,329,229               | 183,564                                  | 17.3                      |
| June 30, 2009 | 29,324,666                       | 7,413,552               | 229,240                                  | 26.1                      |
| Total         |                                  |                         |  |                           |
| June 30, 2002 | \$9,563,111                      | \$9,562,256             |  | 100.0%                    |
| June 30, 2003 | 9,443,588                        | 7,634,252               |  | 102.0                     |
| June 30, 2004 | 9,610,545                        | 9,608,250               |  | 100.0                     |
| June 30, 2005 | 12,339,341                       | 9,482,492               |  | 76.8                      |
| June 30, 2006 | 18,907,425                       | 11,124,962              |  | 58.8                      |
| June 30, 2007 | 24,256,985                       | 12,630,926              | \$361,942                                | 54.0                      |
| June 30, 2008 | 57,293,225                       | 14,772,506              | 183,564                                  | 26.0                      |
| June 30, 2009 | 45,276,507                       | 15,599,811              | 229,240                                  | 34.9                      |

## ADDITIONAL SUPPORTING SCHEDULES

#### **Schedule of Administrative Expenses**

| (Dollars in Thousands)                    | 2009     | 2008    |
|---|----------|---------|
| Personal Services                         |          |         |
| Salaries and Per Diem                     | \$13,323 | \$12,33 |
| Fringe Benefits                           | 3,964    | 3,44    |
| Tuition Assistance                        | 62       | 5       |
| Total Personal Services                   | 17,349   | 15,84   |
| Contractual Services                      |          |         |
| Actuarial                                 | 263      | 47      |
| Audit                                     | 49       |         |
| Legal                                     | 231      | 84      |
| Medical                                   | 298      | 22      |
| Contractual                               | 755      | 77      |
| Total Contractual Services                | 1,596    | 2,36    |
| Communication                             |          |         |
| Printing                                  | 433      | 3       |
| Telephone                                 | 170      | 1.      |
| Postage                                   | 655      | 6.      |
| Travel                                    | 166      | 20      |
| Total Communication                       | 1,424    | 1,30    |
| Rentals                                   |          |         |
| Office Space                              | 1,057    | 1,0     |
| Equipment                                 | 97       |         |
| Total Rentals                             | 1,154    | 1,1     |
| Miscellaneous                             |          |         |
| Utilities                                 | 191      | 2       |
| Supplies                                  | 220      | 2:      |
| Insurance                                 | 80       | (       |
| Maintenance                               | 11       | 6       |
| Other                                     | 1,418    | 5       |
| Total Miscellaneous                       | 1,920    | 1,7     |
| Depreciation/Amortization                 | 525      | 4:      |
| Total Pension Fund Administrative Expense | 23,968   | 22,90   |
| Healthcare Administrative Expenses        | 8,869    | 7,4     |
| Total Administrative Expenses             | \$32,837 | \$30,38 |

#### **Schedule of Investment Expenses**

For the Fiscal Years Ended June 30, 2009 and 2008

| (Dollars in Thousands)                  | 2009     | 2008      |
|---|----------|-----------|
| Pension Funds                           |          |           |
| Security Lending Fees                   |          |           |
| Broker Rebates                          | \$19,498 | \$115,960 |
| Lending Agent Fees                      | 3,683    | 4,950     |
| Total Security Lending                  | 23,181   | 120,910   |
| Common Stock Commissions                | 8,342    | 7,915     |
| Contractual Services                    |          |           |
| Investment Management                   | 12,440   | 12,273    |
| Security Custody                        | 208      | 209       |
| Investment Consultant                   | 621      | 231       |
| Investment Related Travel               | 32       | 37        |
| Total Contractual Services              | 13,301   | 12,750    |
| Insurance Funds                         |          |           |
| Security Lending Fees                   |          |           |
| Broker Rebates                          | 3,951    | 27,476    |
| Lending Agent Fees                      | 695      | 1,008     |
| Total Security Lending                  | 4,646    | 28,484    |
| Common Stock Commissions                | 929      | 1,249     |
| Contractual Services                    |          |           |
| Investment Management                   | 1,214    | 1,702     |
|   |          |           |
| Security Custody                        | 42       | 41        |
| Security Custody  Investment Consultant | 120      | 41        |
|   |          |           |
| Investment Consultant                   | 120      | 46        |

TS ACTUARIAL STATISTICAL

## Schedule of Professional Consultant Fees For the Fiscal Years Ended June 30, 2009 and 2008

| (Dollars in Thousands)  | 2009    | 2008    |
|-------------------------|---------|---------|
| Actuarial Services      | \$263   | \$474   |
| Medical Review Services | 298     | 221     |
| Audit Services          | 49      | 49      |
| Legal Counsel           | 231     | 843     |
| Compliance              | 105     | 120     |
| Workflow                | 433     | 424     |
| Healthcare              | 82      | 17      |
| Banking                 | 51      | 48      |
| Human Resource          | 26      | 104     |
| Miscellaneous           | 58      | 62      |
| Total                   | \$1,596 | \$2,362 |

## DEAN DORTON FORD

Report on Internal Control over Financial
Reporting and on Compliance and Other Matters
based on an Audit of Financial Statements
Performed in Accordance with Government
Auditing Standards

Board of Trustees Kentucky Retirement Systems Frankfort, Kentucky

We have audited the financial statements of Kentucky Retirement Systems, a component unit of the Commonwealth of Kentucky, as of and for the fiscal year ended June 30, 2009, and have issued our report thereon dated November 19, 2009. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States.

### Internal Control over Financial Reporting

In planning and performing our audit, we considered Kentucky Retirement Systems' internal control over financial reporting as a basis for designing our auditing procedures for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Kentucky Retirement Systems' internal control over financial reporting. Accordingly, we do not express an opinion on the effectiveness of the Kentucky Retirement Systems' internal control over financial reporting.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis.

S ACTUARIAL STATISTICAL

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Our consideration of internal control over financial reporting was for the limited purpose described in the first paragraph of this section and would not necessarily identify all deficiencies in internal control that might be deficiences, significant deficiencies or material weaknesses. We did not identify any deficiencies in internal control over financial reporting that we consider to be material weaknesses, as defined above.

### Compliance and Other Matters

As part of obtaining reasonable assurance about whether Kentucky Retirement Systems' financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion.

The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

This report is intended solely for the information of the audit committee, management, and the Commonwealth of Kentucky and is not intended to be and should not be used by anyone other than these specified parties. However, this report is a matter of public record and its distribution is not limited.

November 19, 2009

Dean Daton Ford BC

Lexington, Kentucky

## Schedule of Finding and Response

#### **CURRENT YEAR**

Our audit disclosed no findings which are required to be reported in accordance with *Government Auditing Standards*.

TS ACTUARIAL STATISTICAL



## INVESTMENT SUMMARY

### The Investment Landscape Has Changed

The past fiscal year has been full of challenges...with no shortage of ups and downs. The global financial crisis has been a real shock to the financial system and to global investors. At its worst point, following the collapse of US investment bank Lehman Brothers in September 2008, it became a crisis of confidence that affected every part of the global financial system. The crisis has caused the greatest credit contraction since the Great Depression as corporations and investors, for a period, could not secure financing. The collapse wiped out some of the oldest Wall Street investment banks and caused the whole or partial nationalization of some of the world's largest financial institutions both here and abroad. The near melt-down forced governments to underpin financial markets with guarantees and print unprecedented amounts of money to keep credit flowing and fund economic stimulus programs.

After the third worst stock market performance in nearly a century, pension funds around the country closed their books on a year that saw the stock market decline to levels below those of 10 years ago. The 2008 stock market tumble marked the worst year for the Dow since 1931. The volatility during the latter part of 2008 and early part of 2009 was simply stunning; with many trading days experiencing 400 and 500 point swings. Much of the market's intraday movement occurred during the last hour (or less) of trading.

The collapse during 2008 of some of Wall Streets' most venerable financial institutions, along with banks such as Washington Mutual and Wachovia and mortgage giants Fannie Mae and Freddie Mac, have changed the look of both Wall Street and Main Street. The resulting fallout reverberated around the globe, and the losses for the world's major indices were almost surreal in their magnitude.

Commodity prices experienced wild gyrations in 2008-2009, with oil prices peaking at \$145.29 per barrel in late summer, they then dropped to \$33.87 while finishing the fiscal year at \$72.20. Gold held its ground during the fiscal year, but also saw significant fluctuations, logging a high of \$1,019.60 and a low of \$715.20 over the time period.

Bonds also experienced an extremely high level of pain during this period, initiated by Lehman Brothers filing for bankruptcy. That event essentially triggered an ensuing barrage of default concerns, and without government intervention, AIG and Citigroup may well have also gone under. Bond holdings across the board came under pressure and declined in value, with the exception of Cash and U.S. Treasury positions, 2008-2009 can only be described as a horrific year for the fixed income markets.

### **KRS Investment Summary**

The Board of Trustees is charged with the responsibility of investing the Systems' assets to provide for the benefits of the members of several pension and insurance trusts managed by KRS. To achieve that goal the Board follows a policy of preserving capital, while seeking means of enhancing revenues and protecting against undue losses in any particular investment area. The Board recognizes its fiduciary duty not only to invest the funds in formal compliance with the Prudent Person Rule, but also to manage the funds in continued recognition of the basic long term nature of the Systems. In carrying out their fiduciary duties, the Trustees have established clearly defined investment policies, objectives and strategies for both the pension and insurance portfolios.

### Short-Term & Long-Term

Short-term investment objectives stipulate that annual returns of managed funds should exceed returns achieved by a policy benchmark portfolio, composed of comparable unmanaged market indices (Ex. S&P 500, Russell 1000, MSCI EAFE, etcetera).

Long-term investment objectives stipulate that returns measured over two market cycles (estimated as six to ten years) should exceed the 7.75% Actuarially Required Rate of Return, as well as surpass returns achieved by the fund benchmark.

Additionally, the Board encourages investment in securities of corporations that provide a positive economic contribution to the Commonwealth of Kentucky.

ITS ACTUARIAL STATISTICAL

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## What are Alternative investments?

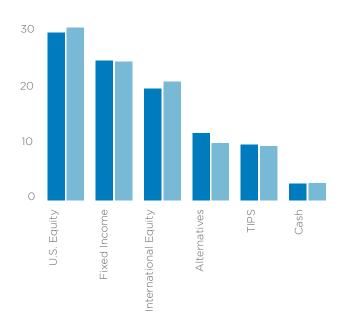
Assets like Private Equity and Real Estate

#### What does TIPS stand for?

Treasury Inflation Protected Securities

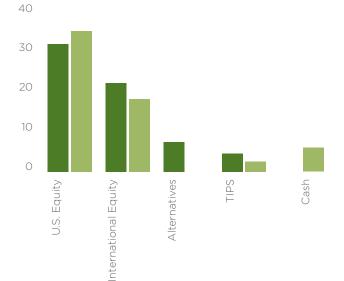
# Target Allocations (%) for Pension & Insurance Funds

The Board approved a new target asset allocation, beginning July 1, 2007. The following graphs depict the Board's investment policy as of June 30, 2009.



#### **Pension Fund Allocations**

| Asset Class          | Target | Actual |
|----------------------|--------|--------|
| U.S. Equity          | 30.0%  | 30.9%  |
| Fixed Income         | 25.0   | 24.8   |
| International Equity | 20.0   | 21.2   |
| Alternatives         | 12.0   | 10.2   |
| TIPS                 | 10.0   | 9.7    |
| Cash                 | 3.0    | 3.1    |



#### **Insurance Fund Allocations**

| Asset Class          | Target | Actual |
|----------------------|--------|--------|
| U.S. Equity          | 40.0%  | 43.3%  |
| International Equity | 30.0   | 25.9   |
| Alternatives         | 15.0   | 7.3    |
| TIPS                 | 12.0   | 10.0   |
| Cash                 | 3.0    | 13.5   |

## Diversifying Assets & Rebalancing Allocations

Portfolios are diversified through the use of multiple asset classes. Within each asset class portfolios are diversified through the selection of individual securities. Each asset class is diversified through the use of multiple portfolios that are managed by KRS staff, professional consultants, external money managers and advisors. Advisors are afforded discretion to diversify within the parameters established by the Board. Both the Pension and Insurance (with the exception of cash) portfolios remained within this established range in fiscal 2009.

Proper implementation of the investment policy requires that a periodic adjustment of assets be made. Such rebalancing is necessary to ensure conformance with the Statement of Investment Policy target levels, which also calls for an immediate rebalancing to allocation ranges if an asset class is within one percentage point of the allowable range boundary.

### Performance Review Procedures

At least once each quarter the Investment Committee, on behalf of the Board of Trustees, reviews portfolio performances to ensure compliance with the Statement of Investment Policy. Additionally, the KRS Investment Division performs daily tests to assure compliance with the investment policy.

### **Investment Consulting**

The Board employs industry-leading consultants to independently assist in reviewing asset allocation guidelines, as well as the performance of internally managed and externally managed assets. KRS' investment consultants are R.V. Kuhns & Associates, Strategic Investment Solutions and ORG Portfolio Management.

#### **Portfolios**

Due to the downturn in the financial markets, the Insurance Fund's cash portfolio was held above range as a means of downside protection because the fund has no dedicated allocation to the core fixed income space. This action was approved by the Investment Committee of the KRS Board of Trustees.

## **Statement of Investment Policies**

View the Pension Fund policy by visiting www.kyret. ky.gov/investments/policies/ pension\_fund\_investment\_ policy.pdf

View the Insurance Fund policy by visiting www.kyret. com/investments/policies/insurance\_fund\_investment\_policy.pdf

MENTS ACTUARIAL STATISTICAL



October 12, 2009

Board of Trustees
Kentucky Retirement System
c/o Robert M. Burnside, MS
Executive Director
Perimeter Park West
1260 Louisville Road
Frankfort, KY 40601

Dear Board Members:

#### **Economic Review**

The twelve months in the fiscal year ended June 30, 2009 were marked by extreme market conditions in the U.S. and Global economy, with turbulent investment markets, extraordinary government intervention through monetary and financial stimulus, and large swings in inflation expectations.

U.S. Gross Domestic Product ("GDP") declined in every quarter of the fiscal year beginning July 1, 2008 as the country experienced one of the worst recessions in history. The economy as measured by GDP contracted by -3.8% during fiscal year end June 30, 2009.1 U.S. companies shed nearly 6 million jobs from nonfarm payrolls as the unemployment rate rose from 5.6% to 9.5% during the fiscal year. 2 Inflation, as measured by the Consumer Price Index, was 0.7 at the end of the fiscal year. The U.S. Federal Reserve continued to lower short-term interest rates from a target rate of 2.00% set before the start of the fiscal year to historic lows of maintaining a range between 0.00% and 0.25% through the second half of the fiscal year.

#### Capital Markets Review

The fiscal year is a tale of two markets: a weak first half and a recovering second half. The first half of the fiscal year 2008/09 was favorable for only Treasury securities and the highest quality cash and bond instruments. Almost all other risk-oriented market segments posted the worst performance in decades, including both traditional and alternative investment sectors.

Massive and simultaneous efforts by market participants to decrease risks in their holdings led to great illiquidity in the markets and significantly wide spreads. Treasury yields significantly declined across their range of maturities leading into December 2008 during a time when liquidity disappeared in most global markets causing investors to bid up Treasury prices during their flight to safety. Although markets remained weak in the beginning of 2009, Treasury yields began rising toward fiscal year end when investors resumed buying riskier assets.

Based on data provided by the U.S. Department of Commerce, Bureau of Economic Analysis

Based on data provided by the U.S. Department of Labor

In the U.S., the S&P 500 Index returned -28.5% from July 1, 2008 through December 31, 2008. International markets fared worse, with developed countries losing -36.3% (as measured by the MSCI EAFE Index) and developing countries returning -47.0% (as measured by the MSCI Emerging Markets Index). Investment grade fixed income securities earned 4.1% (Barclays Capital Aggregate Bond Index) while below investment grade returned -25.2% (Barclays US Corporate High Yield Index).

During the period from January 1, 2009 through June 30, 2009, specifically starting in mid-March 2009, most major markets reversed course as U.S. and international government recovery and stimulus programs bolstered investor confidence in riskier assets. The U.S. stock market rose 3.9%, the developed international equity markets were up 6.7%, and the developing equity markets were up 36.2%. The investment grade fixed income market returned 1.9% while the riskier non-investment grade market returned 30.4%.

Despite the rebound, most equity and non-government fixed income markets posted negative returns for the twelve months ending June 30, 2009.

#### Pension Plan Review

The market value of the Kentucky Retirement System (System) Pension Plan assets decreased from \$12.9 billion on June 30, 2008 to \$9.8 billion on June 30, 2009. The Fund's investments collectively returned -17.22% during the same period compared to the -14.91% return earned by its target allocation benchmark. The Fund's three-year annualized return of -2.95% trailed slightly its target allocation benchmark of -2.04%. The Fund's five-year annualized return of 1.84% trailed its target allocation benchmark of 1.98%. The current actuarial assumed rate of return is 7.75%, which represents the Fund's long-term return goal.

#### **Kentucky Retirement Systems-Pension Plan**

Asset Allocation vs. Target Allocation

| Asset Class          | Market Value (\$) | Allocation (%) | Target (%) |
|----------------------|-------------------|----------------|------------|
| Domestic Equity      | 3,031,977,096     | 30.9           | 30.0       |
| International Equity | 2,082,070,820     | 21.2           | 20.0       |
| Fixed Income         | 2,428,988,792     | 24.8           | 25.0       |
| Real Return          | 953,600,460       | 9.7            | 10.0       |
| Real Estate          | 30,149,944        | 0.3            | 5.0        |
| Private Equity       | 969,352,386       | 9.9            | 7.0        |
| Cash Equivalent      | 312,975,044       | 3.2            | 3.0        |
| Total                | 9,809,114,543     | 100.0          | 100.0      |

VESTMENTS ACTUARIAL STATISTICAL

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The System's current pension plan investments are diversified across all segments of the U.S. and international equity markets (both developed and emerging). The fixed income portfolio is primarily comprised of U.S. investment grade investments. The System also invests in real return assets (currently U.S. Treasury Inflation Protection Securities or TIPS), real estate and private equity. As of June 30, 2009, the portfolio's asset allocation was within an acceptable range compared to the target allocation. The allocation to real estate will continue to increase toward its target in a methodical manner over time.

#### Insurance Plan Review

The market value of the Kentucky Insurance Plan assets decreased from \$2.6 billion on June 30, 2008 to \$2.0 billion on June 30, 2009. The Fund's investments returned -23.18% during the same period compared to -22.94% for its target allocation benchmark. The Fund's three-year annualized return of -5.47% narrowly exceeded its target allocation benchmark of -5.48%. The Fund's five-year annualized return of 0.77% exceeded its target allocation benchmark of 0.40%. The current actuarial assumed rate of return is 7.75%, which represent the long-term return goals.

#### **Kentucky Retirement Systems-Pension Plan**

Asset Allocation vs. Target Allocation

| Asset Class          | Market Value (\$) | Allocation (%) | Target (%) |
|----------------------|-------------------|----------------|------------|
| Domestic Equity      | 878,398,037       | 43.3           | 40.0       |
| International Equity | 525,164,839       | 25.9           | 30.0       |
| Fixed Income         | 203,721,107       | 10.0           | 12.0       |
| Real Estate          | 2,080,836         | 0.1            | 5.0        |
| Private Equity       | 146,288,504       | 7.2            | 10.0       |
| Cash Equivalent      | 273,204,113       | 13.5           | 3.0        |
| Total                | 2,028,857,436     | 100.0          | 100.0      |

The System's insurance plan investments are diversified across global equity markets, U.S. fixed income, private equity, and a small initial allocation to real estate. As of June 30, 2009, the portfolio was overweight domestic equity and cash equivalents and underweight all other asset classes. In particular, the Plan's underweight position in fixed income approached the lower boundary for that asset class while cash temporarily exceeded its target allocation by a wide margin.

### Investment Manager Review

#### Pension Plan

INVESCO's Structured Core Equity portfolio posted a negative return of -23.8% for the fiscal year, which outperformed the S&P 500 Index's return of -26.2% and was the best return among the three domestic equity managers. The Northern Trust Structured Small Cap portfolio returned -24.0%,

which beat the Russell 2000 Index return of -25.0%. The internally managed S&P 1500 Index portfolio outperformed its benchmark by returning -25.4% vs. -26.3%.

The international equity portfolio is allocated across value, growth and core investment styles. Both style-specific managers did well during the fiscal year relative to their respective benchmarks. The Boston Company Non-US Value Equity portfolio outperformed the MSCI EAFE Value Index by a wide margin (-21.2% vs. -28.4%) and The Pyramis International Growth portfolio beat the MSCI EAFE Growth Index, -32.7% vs. -33.4%. The core portfolio managed by Barclays Global Investors, returned -32.8% and lagged the MSCI EAFE Index's return of -31.0%. The Board recently added an international small capitalization equity fund managed by Northern Trust that performed relatively well. The Plan's two emerging market equity portfolios managed by Aberdeen Asset Management and Wellington Management beat the -27.8% fiscal year return of MSCI Emerging Markets Index (-15.0% and -25.4%, respectively).

The Plan had three investment grade fixed income portfolios managed by Pyramis, RW Baird, and NISA (added mid-fiscal year). Both Pyramis and RW Baird underperformed the Barclays Capital US Aggregate Bond Index twelve-month return of 6.1% (4.1% and -0.7%, respectively). Although the internally managed TIPS portfolio's return of -1.3% fell slightly below the -1.1% return for the Barclays Capital US TIPS Index, the Weaver Barksdale TIPS portfolio outperformed for the fiscal year with a return of -0.7%.

The Plan's alternative investment portfolio consists of private equity and the beginning of a diversified real estate allocation, which are long-term investments. Over the past five years, the total private equity portfolio beat its public market equivalent benchmark, the MSCI Broad US Market Index + 5% (4.8% vs. 3.4%). The real estate program has not had significant assets historically, but the small allocation provided a lesser though positive return of 3.6% vs. the stronger 7.6% return of the NCREIF Property Index.

#### Insurance Plan

The Insurance Plan invests in the System's internally managed S&P 1500 Index portfolio, the international portfolios managed by the Boston Company, Pyramis, Aberdeen, and Wellington, the internally managed TIPS portfolio, and the alternative investment portfolios. The Board added a core international mandate managed by Artio Global Investors late in fiscal year. Although the insurance plan returns slightly differ from the returns earned in the pension plan because of investment restrictions, the relative under/outperformance was similar for the fiscal year.

#### **Board Initiatives**

During the last half of the fiscal year, the Board made strategic decisions to further diversify the portfolio to improve returns while reducing risk. The market downturn during the first half of the fiscal year created investment opportunities that could benefit the System during a market recovery. The Board approved a new allocation to diversified absolute return strategies and to global non-investment grade fixed income investments. The Board also approved an ability to allocate up to 5% of the System's assets to investments that are uniquely positioned to take advantage of dislocated markets. The Board may make these opportunistic investments within any of the existing asset classes. We believe that the recent actions taken by the Board offer opportunities to enhance future portfolio returns with a commensurate, yet moderate, increase in risk.

INVESTMENTS ACTUARIAL STATISTICAL

#### Oversight

The System's investment policies, goals, and objectives, as well as the performance of its assets are regularly monitored by KRS staff, the Board, Strategic Investment Solutions, Inc., and by R.V. Kuhns & Associates, Inc. These evaluations include reviews of the investment management firms and the custodial bank that serve the System.

The System's assets are held in custody at Northern Trust. Market values and investment performance returns referenced above are based upon financial statements prepared by Northern Trust. We rely on their data and have not independently audited it. However, their financial statements are, to the best of our knowledge, believed to be reliable.

#### Summary

An uncertain market environment demands careful attention and thoughtful treatment of the assets entrusted to the Board's care by the System's employee participants. We expect the Board's continued high standard of care for these assets and commitment to diversification to allow the System to meet its long-term goals and objectives.

Most sincerely,

Rebecca A. Gratsinger

Librea D. Jn

CEO, Principal

### STRATEGIC INVESTMENT SOLUTIONS, INC.

333 BUSH STREET, STE 2000, SAN FRANCISCO, CALIFORNIA 94104 TEL 415/362-3484 ■ FAX 415/362-2752

DATE: OCTOBER 13,2009 SUBJECT: ANNUAL PRIVATE EQUITY REVIEW

The Board of Trustees of the Kentucky Retirement Systems
Perimeter Park West
1260 Louisville Road
Frankfort, KY 40601

#### Dear Trustees:

Strategic Investment Solutions is charged with the duty to advise the Kentucky Retirement Systems (KRS) Board of Trustees and Staff in its private equity investment activities. This is our annual review of the KRS private equity investment program. Note that, due to delays in reporting by private equity managers, KRS market values are reported as of December 31, 2008 while the market overview is as of June 30, 2009. The investment program is managed in accordance with the KRS Investment Policies and Procedures.

#### Market Highlights

No doubt many investors, GPs and LPs, had long anticipated looking beyond 2008 and setting their sights on a more benign, settled private equity environment for 2009. Certainly the public markets, equity and debt, will be crucial to how this scenario plays out but equally important, if not more so, is the funding/liquidity status of the LP base and their ability to continue to commit capital at a pace witnessed over the past several years. While the "denominator effect" has been widely discussed, we believe a more pertinent issue is the \$470 billion "overhang" of uncalled capital, largely within the buyout space, and its impact on the ability of limited partners to commit new capital.

Total buyout fund raising, in dollars, declined 73% in Q4 on a year-over-year basis and 64% sequentially. In Q1 2009, the GPs fared no better. M & A activity, not coincidentally, has also dropped precipitously. Much of the transaction activity, on a dollars basis, has emanated from the large LBO side of the buyout ledger. GPs, in particular the very large ("mega") funds, were increasingly looking to the public markets as a source of deal flow as reflected below. Given the current state of the debt markets and an environment moving forward where it will be difficult to finance larger transactions, buyout volume on a dollar basis will be much lower to the extent large LBOs are drivers of deal activity. The combination of a decrease in deal activity, the limited availability of leverage, and the near-term inability of limited partners to make commitments, should theoretically result in reduced fund sizes (as LPs make smaller commitments) and/or fewer general partners over the long term. The LP/GP issues reviewed above are, as one would expect, creating opportunities on several fronts for those investors that are not capital constrained.

INVESTMENTS ACTUARIAL STATISTICAL

As one might expect, debt-related opportunities abound. Investors are seeking to capitalize on the distressed marketplace and huge dislocations in the credit markets. Also, no longer seeing a market for buyouts, a slew of private equity funds are offering new debt strategies. Annex funds are the current fad, though some observers believe certain GPs were too early during the initial commitment phase of their most recent funds and now are looking to average down as prices have fallen. In addition, U.S. Treasury and Federal Reserve have implemented a series of initiatives as part of the Financial Stability Plan, to revitalize the flow of capital and increase liquidity in the credit markets. The two primary initiatives that have been introduced are the Public-Private Investment Program ("PPIP") and the Term Asset-Backed Securities Loan Facility ("TALF"). Overall, the opportunities in debt-related strategies are very attractive; investors should take particular note of manager selection, fees and investment period.

The good news continued within the VC space in 2009 in the sense that capital is not being thrown at VCs as it had been in the 1996-2000 period. Just 40 funds raised \$4.3 b in capital during the first quarter of 2009; the amount of capital raised declined by 39% YOY. We believe the venture model is evolving and the emphasis has shifted to building companies for long-term wealth creation and not to sell for a quick short-term return. Additionally, we are seeing a closer alignment of interests between GPs and LPs. The landscape is changing as the traditional suppliers of capital to the VC space, foundations/endowments and high-net-worth investors, are under liquidity pressures. This should allow long-term investors with available capital to pursue attractive opportunities in this space.

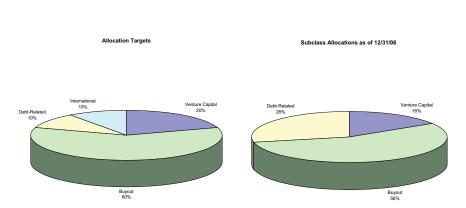
#### Private Equity Performance and Asset Allocation Highlights

- 2008 was another year of significant contributions relative to distributions with capital drawdown totaling \$407.8 mm and distributions, the return of capital (gains and losses), equating to \$27.9mm. The capital draw-downs were relatively on par with 2007 outflows of \$402 million however the return of capital was substantially less relative to 2007 distributions of \$126mm. The portfolio had been moving towards the more mature phase of the private equity Program as the gap between contributions and distributions was starting to narrow in 2007 the impact of the J-Curve was starting to become less pronounced. However the stresses within the credit markets and the current global recession have limited general private equity activity, particularly in the way of distributions. The driver behind the capital draw-downs has been to a large degree the Program's commitments to distressed strategies which theoretically stand to benefit during times of market dislocation and economic stress. Just over 40% of the capital called during 2008 was driven by strategies that invest in the debt securities of companies that are having operating and/ or financial issues or those that are perceived in the Markets to have such issues.
- OCM Opportunities Fund VIIb (\$52.5mm), Wayzata Opportunities Fund II (\$51.75mm), Avenue Special Situations Fund V(\$26.8mm), Vista Equity Partners III (\$24.5mm) and Hellman & Friedman VI (\$19.6mm) led the investment pace in 2008 as these five partnerships accounted for a combined \$175.3mm or 43% of the total capital called in 2008. Distributions as mentioned

were fairly sparse however the top five leaders in distributions for the year were: Green Equity IV (\$4.7mm), Warburg Pincus Private Equity IX (\$4mm), Merit Mezzanine IV (\$3.8mm), Harvest Partners V (\$3.5mm) and Institutional Venture Partners XI (\$2.9MM). In aggregate, these partnerships comprised 68% of the total capital received in 2008. Of the 41 partnerships in the Program, 18 returned capital during 2008.

- As of December 31, 2008, the KRS Private Equity portfolio had committed to 41 different partnerships with 29 managers. Relative to 2007, the number of new relationships with managers increased by five and the number of new commitments increased by seven to 41. The new relationships introduced in 2008 were Crestview Partners (focus on middle-market buyouts), Essex Woodlands (multi-stage venture fund focused on Healthcare), Millroad Capital (microcap buyouts), Tenaska Power Fund (buyout focused on the Energy & Power industries) and Vista Equity Partners III (buyout fund focused primarily on the software segment of the Information Technology sector). These commitments were driven by the general partners demonstrating the acumen and foresight in their respective sectors, which fundamentally also present an attractive investment opportunity set, that we believe most generalist funds do not possess to generate sufficient risk-adjusted returns.
- As of December 31, 2008, the KRS Private Equity Program had made total commitments of \$2.35 billion to 41 different partnerships. The percent funded or invested of the committed amount at year-end was \$1.3 billion or 55.4% of committed capital.

KRS Subclass Target Allocation vs. Actual as of 12/31/08



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• As of December 31, 2008, Private Markets as a percentage of the total fund was 8.7% of the total KRS portfolio (this total includes the Insurance Fund) compared to the target level of 7%. This level compares with 5.1% as of 12/31/07. The dramatic increase in the private equity allocation is largely a function of the drop in the Plan's value to \$11.9 B at the end of 2008 from \$16.8 B at the end of 2007. Roughly 70% of the increase from 2009 to 2008 in the Plan's allocation to PE can be attributed to the drop in value of the Plan. The balance, 30%, is largely a function of the level of contributions remaining on par with 2007 contributions and distributions decreasing 76% relative to 2007 as the credit crisis negatively impacted liquidity in the financial markets – financing options such as IPOs, expansion capital, M&A and working capital funding were non-existent for even for the most credit-worthy borrowers. The increase in contributions was largely driven by the Program's commitment to debt related strategies which generally tend to benefit during times of stress.

#### Summary

As KRS enters the seventh year of the private equity implementation, we believe the portfolio has now taken considerable shape as the "core" managers appear to be identified and accessed. Mindful of the current over-allocation to Private Equity, we envision future emphasis on filling around the periphery and vetting the existing Portfolio, assessing the Portfolio's liquidity profile. As such, it is anticipated that in 2009 and 2010, the Plan will assess the viability of committing to partnerships that focus on the international markets and a co-investment vehicle to further diversify the portfolio and increase the return profile of the plan. The current targeted private markets international allocation is 5%-15%. Any commitment to a co-investment vehicle would fall under the purview of the Plan's buyout allocation.

We are optimistic that the capital markets will continue to show improvement; private equity commitments made during the 2008-2010 vintage years should provide superior long-term returns and contribute to the success of the KRS private equity investment program.

Sincerely,

Peter A. Keliuotis, CFA Managing Director

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September 23, 2009

ORG Portfolio Management serves as the Real Estate Investment Consultant for Kentucky Retirement Systems. It is ORG's responsibility to present potential investment opportunities to the Investment Staff and Board and to make recommendations related to KRS' real estate portfolio. It is ORG's commitment to assist KRS in building a successful long term real estate investment portfolio for the KRS pension fund members.

#### U.S. Market Overview

U.S. commercial real estate debt and equity valuations have materially decreased since the bankruptcy of Lehman Brothers in September 2008, and the real estate market in general has declined with the economy. Property fundamentals and values are deteriorating, and the delinquency rates of underlying mortgages have increased with the slowdown of the economy. Real estate strategies with short-term (2009-2011) debt maturities will face significant refinancing challenges, and investors should be prepared for three to five years of market and manager instability.

The retail sector of the market continues to be challenged as property values have dropped an estimated 30-40%. Grocery-anchored retail centers are the only sector that has held up reasonably well in this group, and most grocers have reported positive same-store sales growth in 2009.

The U.S. office sector is in the early stage of a protracted downturn in occupancy and rents due to the most pronounced reduction in white-collar employment in more than a decade. It appears that the employment decline is a sizable driver of the office market downtown, as demand for office space and market rents is forecast to continue to decline nationally.

Apartment fundamentals continue to be negatively impacted by the U.S. employment market. Historically, changes in apartment demand have lagged employment growth/losses by three to six months, which means that the current downturn is expected to exert pressure on rental rates and occupancy for apartment owners well into 2010 or 2011.

Global industrial production, inventories and the flow of goods have all declined at an unprecedented pace resulting in sizable negative net industrial absorption in the U.S., and the warehouse industry is forecast to endure several years of declining occupancies and market rents as real estate decisions lag economic reality.

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#### **ORG's View**

Although the current real estate market is facing many challenges in the current economic climate, there are emerging opportunities in the secondary market, with numerous investors seeking to liquidate private market real estate holdings and looking for relief from remaining capital commitments. The best opportunities in this market are likely to come from small institutional, individual and distressed foreign investors. Direct secondary trades provide the buyer with the opportunity to strategically, opportunistically and selectively average down existing positions, gain access to complementary strategies and eliminate the J-curve associated with a new fund commitment. Investors taking advantage of primary market opportunities should invest with managers who have the ability to access opportunities at distressed prices, and to manage the assets through recovery without a lot of distractions from legacy issues. Investors should focus on complementing existing funds with niche managers with favorable alignment of interest.

#### Kentucky Retirement Systems Real Estate Investments

Kentucky Retirement Systems invested in Walton Street Real Estate Fund VI in fourth quarter 2008, and in Mesa West Real Estate Income Fund II and PRIMA Mortgage Investment Trust in 2009. As of September 30, 2009, Walton Street Real Estate Fund VI has called \$10.4 million of Kentucky Retirement Systems' \$40 commitment of capital to the Fund; PRIMA Mortgage Investment Trust called Kentucky Retirement Systems' entire \$40 million commitment, and Mesa West Real Estate Income Fund II has not yet made a capital call. Total Commitment for Mesa West II is \$40 million.

### Investment Results as of June 30, 2009

The Pension Fund returned -17.21%, which trailed the return of its benchmark by 2.33% and also fell short of the actuarially required rate of return of 7.75%. The below benchmark performance of the Pension Fund was due, in large part, to an above benchmark weighting to international equities (the worst performing asset class for the period) and below benchmark performance from the core fixed income and alternative asset class.

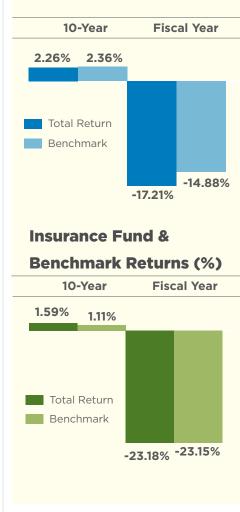
The Insurance Fund also posted a negative return of -23.18% compared to the benchmark's -23.15 % and the actuarially required rate of 7.75%. The fund remained in line with its benchmark due in part to the outperformance of both the U.S. and Non-U.S. Equity portfolios, and an overweight to cash, which were offset by the below benchmark performance of the alternative asset portfolio.

### **Benchmarks**

Benchmarks utilized to measure the Pension and Insurance Funds are a weighted average composite of the various asset class indicies existing within each KRS investment portfolio.

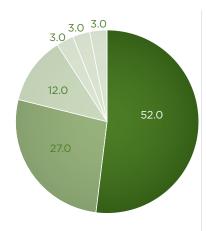
These benchmarks are intended to be objective, measurable, investable/replicable, and representative of the investment mandates. They are developed from publicly available information, and accepted by the investment advisor and KRS as the neutral position consistent with the investment mandate. KRS' Investment Division and consultant recommend the indicies and benchmarks, which are reviewed and approved by the Investment Committee and ratified by the Board of Trustees. It is anticipated that as KRS continues to diversify through other markets and asset classes, both the Pension and Insurance Fund Total Benchmarks will evolve to reflect these exposures.

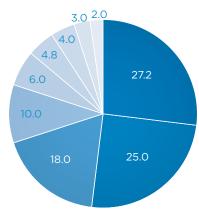
## Pension Fund & Benchmark Returns (%)



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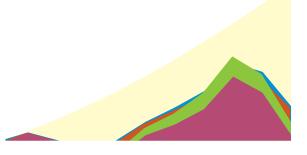
# Pension & Insurance Funds Benchmark Allocations (%)

Benchmarks are a weighted average composite of the various asset class indicies consisting within each KRS investment portfolio. Following is the Pension and Insurance Total Fund Benchmark composition.

| Index                                  | Pension Fund | Insurance Fund |
|--|--------------|----------------|
| S&P 1500 Composite                     | 27.2%        | 52.0%          |
| S&P 500 Composite                      | 6.0          | -              |
| Russell 2000 Index                     | 4.0          | -              |
| MSCI Europe, Australia and Far East    | 18.0         | 27.0           |
| MSCI Emerging Markets                  | 2.0          | 3.0            |
| Barclays Capital High Yield Corporate* | 4.8          | 3.0            |
| Barclays Capital TIPS*                 | 10.0         | 12.0           |
| Barclays Capital Aggregate*            | 25.0         | -              |
| 3-Month U.S. Treasury Bill             | 3.0          | 3.0            |
| * Formerly Lehman Brothers             |              |                |

## Long-Term Results:

The 10-years ending June 30, 2009, the Pension Fund earned an annualized total return of 2.26% and has fallen behind the benchmark in the shorter time periods, yet remains in line during the longer measurement period. The Insurance Fund continued to outperform its benchmark, earning a 1.59% return for the same period. Insurance returns have been above, or in line with, the benchmark.



#### **Growth of Dollars:**

This chart compares the performance of \$1,000 invested in the Pension and Insurance Funds with their respective policy benchmark portfolios and actuarial rate of return.

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#### **Growth of A Dollar-Total Fund**

| Investment               | 1999    | 2000    | 2001    | 2002  | 2003    | 2004    | 2005    | 2006    | 2007    | 2008    | 2009    |
|--------------------------|---------|---------|---------|-------|---------|---------|---------|---------|---------|---------|---------|
| Pension Fund             | \$1,000 | \$1,064 | \$1,007 | \$963 | \$1,005 | \$1,141 | \$1,247 | \$1,367 | \$1,576 | \$1,510 | \$1,250 |
| Pension Fund Benchmark   | 1,000   | 1,079   | 1,006   | 953   | 1,001   | 1,145   | 1,242   | 1,343   | 1,543   | 1,484   | 1,263   |
| Insurance Fund           | 1,000   | 1,064   | 1,024   | 929   | 944     | 1,127   | 1,234   | 1,387   | 1,655   | 1,525   | 1,172   |
| Insurance Fund Benchmark | 1,000   | 1,082   | 1,025   | 898   | 897     | 1,064   | 1,143   | 1,257   | 1,497   | 1,378   | 1,059   |
| Actuarial Assumed ROR    | 1,000   | 1,083   | 1,172   | 1,268 | 1,373   | 1,486   | 1,609   | 1,742   | 1,877   | 2,022   | 2,179   |

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### U.S. Equity

For the fiscal year, ending June 30, 2009, the Pension Fund's U.S. equity portfolio posted a return of -24.78%, which outperformed the return of its benchmark by 1.31%. The Insurance Fund's U.S. equity portfolio posted a return of -25.1%, which also outperformed the benchmark return of -26.34%. All segments of the U.S. equity markets posted sharply negative results during the 12-month period.

#### **U.S. Equity**

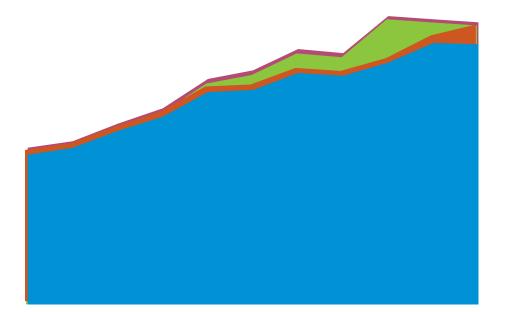
|                                    | Inception Date | Fiscal Year | 3-Year | 5-Year | 10-Year | Inception |
|------------------------------------|----------------|-------------|--------|--------|---------|-----------|
| KRS Pension                        | Apr-84         | -24.78%     | -7.86% | -1.45% | -0.70%  | 10.20%    |
| Performance Benchmark <sup>1</sup> |                | -26.09%     | -8.39% | -1.81% | -1.04%  | 10.01%    |
| KRS Insurance                      | Jul-92         | -25.10%     | -7.93% | -1.65% | -0.68%  | 7.21%     |
| Performance Benchmark <sup>2</sup> |                | -26.34%     | -8.20% | -1.94% | -1.47%  | 6.75%     |
| Market Indices                     |                |             |        |        |         |           |
| Russell 1000 (Large Cap)           |                | -26.69%     | -8.20% | -1.85% | -1.75%  |           |
| Russell 2000 (Small Cap)           |                | -25.01%     | -9.89% | -1.71% | 2.38%   |           |
| Russell 3000 (Total Equity)        |                | -26.56%     | -8.35% | -1.84% | -1.46%  |           |

<sup>1</sup> Pension Benchmark consist of 13% Russell 2000, 67% S&P 1500 Composite (Total), and 20% S&P 500 <sup>2</sup> Insurance benchmark is S&P 1500 Composite (Total)

#### **Basis for Calculations**

KRS uses the Modified Dietz Method as its basis for calculations. This method is used to determine the performance of an investment portfolio based on a time-weighted cash flow. In the absence of daily portfolio valuations, the Modified Dietz Method weights individual cash flows by the amount of time these cash flows are held (or absent) from the portfolio. The result is an approximation of a timeweighted return.

The market volatility experienced over the past two years has led U.S. equity investors to experience negative returns over the past three years. According to the above table, the KRS pension fund portfolio has generated an annualized return of -7.86% over this period, which has exceeded its benchmark by 0.53%. Over the same time period, the insurance fund has produced an annualized return of -7.93%, outperforming its benchmark return of -8.20%. While both funds have experience negative absolute returns over the long term, both have produced positive relative returns when viewed over a five and tenyear time horizon. The pension's equity portfolio has generated an annualized average return of -0.70% over ten years, while the insurance equity portfolio posted an average annual return of -0.68%.





#### **Growth of Dollars:**

This chart compares the performance of \$1,000 invested in the Pension and Insurance Funds with their respective policy benchmark portfolios.

### **Growth of A Dollar-US Equity Fund**

| Investment               | 1999    | 2000    | 2001  | 2002  | 2003  | 2004    | 2005    | 2006    | 2007    | 2008    | 2009  |
|--------------------------|---------|---------|-------|-------|-------|---------|---------|---------|---------|---------|-------|
| Pension Fund             | \$1,000 | \$1,124 | \$993 | \$832 | \$824 | \$1,002 | \$1,065 | \$1,191 | \$1,422 | \$1,239 | \$932 |
| Pension Fund Benchmark   | 1,000   | 1,088   | 958   | 802   | 796   | 966     | 1,028   | 1,124   | 1,347   | 1,169   | 864   |
| Insurance Fund           | 1,000   | 1,080   | 1,004 | 844   | 842   | 1,015   | 1,090   | 1,196   | 1,434   | 1,247   | 934   |
| Insurance Fund Benchmark | 1,000   | 1,068   | 921   | 759   | 746   | 883     | 931     | 999     | 1,202   | 1,049   | 773   |

### **Top 10 U.S. Equity Holdings**

| Pension Fund        |            |              | Insurance Fund      |           |              |
|---------------------|------------|--------------|---------------------|-----------|--------------|
| Company             | Shares     | Market Value | Company             | Shares    | Market Value |
| EXXON MOBIL CORP    | 1,437,900  | 100,523,589  | EXXON MOBIL CORP    | 282,100   | 19,721,611   |
| MICROSOFT CORP      | 2,329,200  | 55,365,084   | MICROSOFT CORP      | 493,300   | 11,725,741   |
| JOHNSON & JOHNSON   | 910,534    | 51,718,331   | WAL-MART STORES INC | 219,100   | 10,613,204   |
| WAL-MART STORES INC | 1,030,700  | 49,927,108   | JOHNSON & JOHNSON   | 154,988   | 8,803,318    |
| PROCTER & GAMBLE CO | 966,572    | 49,391,829   | PROCTER & GAMBLE CO | 164,275   | 8,394,453    |
| CHEVRON CORP        | 665,159    | 44,066,784   | AT&T INC            | 329,521   | 8,185,302    |
| APPLE INC           | 304,300    | 43,341,449   | IBM CORP            | 75,100    | 7,841,942    |
| IBM CORP            | 403,400    | 42,123,028   | CHEVRON CORP        | 112,716   | 7,467,435    |
| AT&T INC            | 1,494,564  | 37,124,970   | GOOGLE INC          | 17,200    | 7,251,348    |
| GENERAL ELECTRIC CO | 2,553,400  | 29,925,848   | JPMORGAN CHASE & CO | 206,975   | 7,059,917    |
| Total               | 12,095,729 | 503,508,020  | Total               | 2,055,275 | 97,064,271   |

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### International Equities

For the fiscal year, ending June 30, 2009, the KRS pension fund's international equity portfolio returned -26.05%, substantially outperforming its benchmark by 3.31%. The KRS insurance international equity portfolio also greatly outperformed its benchmark, posting a return of -26.78% during the same twelve month period. As the accompanying table indicates, both developed and emerging international equity markets experienced strong negative returns during the trailing year period.

#### **International Equity**

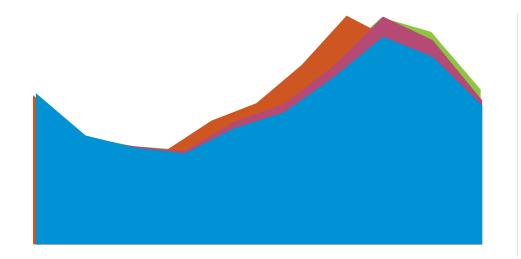
|                                    | Inception Date | Fiscal Year | 3-Year | 5-Year | Inception |
|------------------------------------|----------------|-------------|--------|--------|-----------|
| KRS Pension                        | Jul-00         | -26.05%     | -5.97% | 3.64%  | -0.95%    |
| Performance Benchmark <sup>1</sup> |                | -29.36%     | -6.84% | 3.23%  | -0.47%    |
| KRS Insurance                      | Apr-00         | -26.78%     | -5.19% | 4.49%  | -0.41%    |
| Performance Benchmark <sup>1</sup> |                | -29.36%     | -6.84% | 3.23%  | -1.24%    |
| Market Indices                     |                |             |        |        |           |
| MSCI EAFE                          |                | -30.96%     | -7.51% | 2.79%  |           |
| MSCI Emerging Markets              |                | -27.82%     | 3.27%  | 15.09% |           |
| MSCI ACWI Ex US                    |                | -30.54%     | -5.35% | 4.95%  |           |

<sup>1</sup> Pension and Insurance benchmarks consist of 90% MSCI EAFE Index, and 10% MSCI EM Index.

#### **Basis for Calculations**

KRS uses the Modified Dietz Method as its basis for calculations. This method is used to determine the performance of an investment portfolio based on a time-weighted cash flow. In the absence of daily portfolio valuations, the Modified Dietz Method weights individual cash flows by the amount of time these cash flows are held (or absent) from the portfolio. The result is an approximation of a timeweighted return.

International equity investors have experienced a volatile period of returns over the past five years. After four consecutive years of favorable results, investors witnessed significant market losses over the past two fiscal years. The KRS pension fund portfolio has generated an annualized return of -5.97% over the trailing three-year period, while the insurance fund saw returns fall by an average of -5.19% during the same period. Over the past five years, both funds have added value, while also exceeding the return of its performance benchmark. The KRS Pension and Insurance funds have posted annualized returns of 3.64% and 4.49% annually. The Systems began their international equity program in 2000. Since inception, the pension international equity portfolio has underperformed the benchmark, while the insurance international equity portfolio has outperformed the benchmark.





#### **Growth of Dollars:**

This chart compares the performance of \$1,000 invested in the Pension and Insurance Funds with their respective policy benchmark portfolios.

### **Growth of A Dollar-International Equity Fund**

| Inve | stment                   | 2000    | 2001  | 2002  | 2003  | 2004  | 2005  | 2006    | 2007    | 2008    | 2009  |
|------|--------------------------|---------|-------|-------|-------|-------|-------|---------|---------|---------|-------|
|      | Pension Fund             | \$1,000 | \$720 | \$639 | \$601 | \$768 | \$872 | \$1,104 | \$1,373 | \$1,241 | \$918 |
|      | Pension Fund Benchmark   | 1,000   | 700   | 653   | 621   | 817   | 933   | 1,185   | 1,512   | 1,357   | 958   |
|      | Insurance Fund           | 1,000   | 735   | 670   | 645   | 838   | 961   | 1,225   | 1,521   | 1,426   | 1,044 |
|      | Insurance Fund Benchmark | 1,000   | 700   | 653   | 621   | 817   | 933   | 1,185   | 1,512   | 1,357   | 958   |

### **Top 10 International Equity Holdings**

| Pension Fund        |            |              | Insurance Fund      |           |                 |
|---------------------|------------|--------------|---------------------|-----------|-----------------|
| Company             | Shares     | Market Value | Company             | Shares    | Market<br>Value |
| HSBC HLDGS ORD      | 3,020,997  | 25,000,025   | VODAFONE GROUP ORD  | 3,000,043 | 5,790,408       |
| VODAFONE GROUP ORD  | 12,482,500 | 24,092,577   | BP ORD              | 732,625   | 5,764,770       |
| BP ORD              | 3,008,041  | 23,669,221   | NOVARTIS AG         | 130,247   | 5,274,312       |
| NESTLE SA           | 528,837    | 19,897,945   | TOTAL               | 97,267    | 5,249,887       |
| NOVARTIS AG         | 475,473    | 19,254,132   | HSBC HLDGS ORD      | 570,351   | 4,719,895       |
| TOTAL               | 347,154    | 18,737,281   | UNILEVER PLC ORD    | 188,934   | 4,430,719       |
| GLAXOSMITHKLINE ORD | 987,923    | 17,384,079   | SANOFI-AVENTIS      | 69,983    | 4,110,029       |
| UNILEVER PLC ORD    | 718,967    | 16,860,600   | GLAXOSMITHKLINE ORD | 223,671   | 3,935,848       |
| SANOFI-AVENTIS      | 261,480    | 15,356,448   | NESTLE SA           | 97,709    | 3,676,385       |
| ROCHE HLDGS AG      | 109,937    | 14,930,527   | ANGLO AMERICAN      | 117,237   | 3,404,821       |
| Total               | 21,941,309 | 195,182,836  | Total               | 5,228,067 | 46,357,072      |

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### Fixed Income

For the fiscal year, ending June 30, 2009, the KRS pension fund's fixed income portfolio returned - 0.53%, underperforming its performance benchmark by 4.59%. As the accompanying table indicates, both of the broad market indices, the Barclays Aggregate Index and the Barclays Intermediate Government Credit Index, posted positive returns for the twelve month period ending June 30, 2009. The KRS insurance TIPS portfolio posted a -1.08% rate of return, which edged its benchmark, the Barclays U.S. TIPS Index, by 0.03%.

#### **Fixed Income**

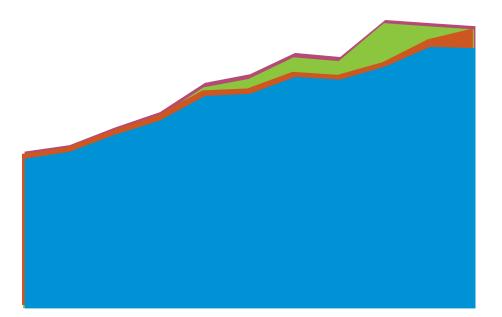
|                                    | Inception Date | Fiscal Year | 3-Year | 5-Year | 10-Year | Inception |
|------------------------------------|----------------|-------------|--------|--------|---------|-----------|
| KRS Pension                        | Apr-84         | -0.53%      | 4.35%  | 3.91%  | 5.64%   | 8.22%     |
| Performance Benchmark <sup>1</sup> |                | 4.06%       | 6.30%  | 5.00%  | 6.23%   | 8.20%     |
| KRS Insurance                      | Jul-92         | -1.08%      | 5.83%  | 5.02%  | 6.84%   | 6.95%     |
| Performance Benchmark <sup>2</sup> |                | -1.11%      | 5.77%  | 4.94%  | 6.76%   | 6.92%     |
| Market Indices                     |                |             |        |        |         |           |
| BC Aggregate                       |                | 6.06%       | 6.43%  | 5.02%  | 5.98%   |           |
| BC Government/Credit               |                | -1.11%      | 5.77%  | 4.94%  | 7.24%   |           |

<sup>1</sup> Pension Benchmark consists of 71.43% Barclays Aggregate, and 28.57% Barclays U.S. TIPS <sup>2</sup> Insurance Benchmark is the Barclays U.S. TIPS Index

#### **Basis for Calculations**

KRS uses the Modified Dietz Method as its basis for calculations. This method is used to determine the performance of an investment portfolio based on a time-weighted cash flow. In the absence of daily portfolio valuations, the Modified Dietz Method weights individual cash flows by the amount of time these cash flows are held (or absent) from the portfolio. The result is an approximation of a timeweighted return.

Over the past three years ending June 30, 2009, the KRS pension fund's portfolio has generated an annualized average return of 4.35% versus its custom performance benchmark return of 6.30%. The insurance fund's portfolio posted a 5.83% return during the same period, exceeding its benchmark return by 0.06%. Over the five year period, the pension fund has lagged the benchmark, while the insurance fund outperformed its benchmark. Over the ten year period, the pension fund has lagged the benchmark by 0.59%, while the insurance fund has slightly outperformed the benchmark by 8 basis points.





#### **Growth of Dollars:**

This chart compares the performance of \$1,000 invested in the Pension and Insurance Funds with their respective policy benchmark portfolios.

#### **Growth of A Dollar- Fixed Income**

| Investment               | 1999    | 2000    | 2001    | 2002    | 2003    | 2004    | 2005    | 2006    | 2007    | 2008    | 2009    |
|--------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Pension Fund             | \$1,000 | \$1,046 | \$1,158 | \$1,252 | \$1,415 | \$1,429 | \$1,541 | \$1,523 | \$1,610 | \$1,740 | \$1,731 |
| Pension Fund Benchmark   | 1,000   | 1,044   | 1,156   | 1,254   | 1,420   | 1,433   | 1,543   | 1,523   | 1,607   | 1,758   | 1,830   |
| Insurance Fund           | 1,000   | 1,044   | 1,159   | 1,265   | 1,461   | 1,517   | 1,660   | 1,635   | 1,886   | 1,865   | 1,845   |
| Insurance Fund Benchmark | 1,000   | 1,043   | 1,159   | 1,261   | 1,455   | 1,512   | 1,653   | 1,626   | 1,871   | 1,850   | 1,830   |

#### Top 10 Fixed Income Holding & Market Value (\$)

| Pension Fund                            |             |                 | Insurance Fund                          |              |                 |
|---|-------------|-----------------|---|--------------|-----------------|
| Company                                 | Par Value   | Market<br>Value | Company                                 | Par<br>Value | Market<br>Value |
| US TSY NT INFL Index 2.375 DUE 01/15/17 | 95,893,000  | 105,792,747     | US TSY NT INFL Index 0.875 DUE 04/15/10 | 11,081,000   | 12,471,776      |
| US TSY BD INFL Index 6.250 DUE 08/15/23 | 54,760,000  | 66,704,525      | US TSY BD INFL Index 2.000 DUE 01/15/14 | 10,395,500   | 12,269,644      |
| US TSY NT INFL Index 2.000 DUE 07/15/14 | 53,458,000  | 61,887,384      | US TSY BD INFL Index 3.000 DUE 07/15/12 | 9,718,000    | 12,208,745      |
| US TSY BD INFL Index 2.375 DUE 01/15/25 | 49,397,000  | 57,430,439      | US TSY BD INFL Index 2.375 DUE 01/15/25 | 10,040,500   | 11,673,388      |
| US TSY NT INFL Index 0.875 DUE 04/15/10 | 46,602,000  | 52,451,017      | US TSY BD INFL Index 1.875 DUE 07/15/13 | 9,583,000    | 11,410,275      |
| US TSY BD INFL Index 3.875 DUE 04/15/29 | 31549,000   | 51,917,249      | US TSY NT INFL Index 1.625 DUE 01/15/15 | 9,740,500    | 10,825,933      |
| US TSY NT INFL Index 2.500 DUE 07/15/16 | 43,822,000  | 48,566,655      | US TSY BD INFL Index 3.625 DUE 04/15/28 | 6,390,500    | 10,251,680      |
| US TSY BD INFL Index 3.000 DUE 07/15/12 | 37,608,000  | 47,247,014      | US TSY NT INFL Index 2.000 DUE 07/15/14 | 8,708,000    | 10,081,098      |
| US TSY BD INFL Index 3.625 DUE 04/15/28 | 29,004,000  | 46,528,400      | US TSY BD INFL Index 2.000 DUE 01/15/26 | 8,415,500    | 8,851,394       |
| US TSY BD INFL Index 1.875 DUE 07/15/13 | 38,458,000  | 45,791,126      | US TSY NT INFL Index 2.375 DUE 04/15/11 | 7,758,000    | 8,581,372       |
| Total                                   | 480,551,000 | 584,316,556     | Total                                   | 91,830,500   | 108,625,305     |

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#### **Basis for Calculations**

KRS uses the Modified Dietz Method as its basis for calculations. This method is used to determine the performance of an investment portfolio based on a time-weighted cash flow. In the absence of daily portfolio valuations, the Modified Dietz Method weights individual cash flows by the amount of time these cash flows are held (or absent) from the portfolio. The result is an approximation of a timeweighted return.

### Alternative Investments

For the fiscal year, ending June 30, 2009, the KRS pension fund's alternative investments portfolio posted a return of -29.51%. The portfolio consists primarily of private equity limited partnerships and real estate investment trusts ("REITs"), publicly traded real estate securities, operating companies, and focused real estate investments. The custom benchmark for the pension alternative investment portfolio returned -17.20% during this same period. The insurance alternative investment portfolio returned -26.07% versus its performance benchmark return of -21.86%.

Private equity returns saw their steepest declines in 2008 as the value of firms' investment portfolios tumbled in the wake of the credit crisis. As the accompanying table indicates, the market's volatility impacted longer term results in the alternative investment portfolios. For the three years ending June 30, 2009, the pension fund portfolio has generated an annualized average return of -6.58% versus its custom performance benchmark of -4.04%. Over this same time period, the insurance fund returned -5.43% on an annualized basis outperforming its custom benchmark by 0.69%. While both funds have experienced negative returns over the short term, both have produced positive returns when viewed over a five-year, ten-year, and since inception time horizon. Since its inception in October 1990, the pension portfolio has outpaced its benchmark by 3.22% per year, while the insurance portfolio has outperformed its benchmark by 2.65% since its July 2001 inception.

#### **Alternative Equity**

|                                    | Inception Date | Fiscal Year | 3-Year | 5-Year | 10-Year | Inception |
|------------------------------------|----------------|-------------|--------|--------|---------|-----------|
| KRS Pension                        | Oct-90         | -29.51%     | -6.58% | 4.79%  | 9.21%   | 10.01%    |
| Performance Benchmark <sup>1</sup> |                | -17.20%     | -4.04% | .65%   | 4.37%   | 6.79%     |
| KRS Insurance                      | Jul-01         | -26.07%     | -5.43% | .73%   |         | 2.93%     |
| Performance Benchmark <sup>2</sup> |                | -21.86%     | -6.12% | 64%    |         | .28%      |

<sup>&</sup>lt;sup>1</sup> Pension Benchmark consists of 60% S&P 1500 (Total), and 40% LB High Yield Corporate.

<sup>&</sup>lt;sup>2</sup> Insurance Benchmark consists of 80% S&P 1500 (Total), and 20% LB High Yield Corporate.

### Cash

For the fiscal year, ending June 30, 2009, the KRS pension fund's cash portfolio returned 1.25%, outpacing its benchmark, the Citi Group 3-month Treasury by 0.47%. The KRS insurance cash portfolio also outperformed the index, posting a return of 0.80% during the same twelve month period.

The longer term results from the cash portfolios have also been excellent with comparison to their benchmark. For the five years ending June 30, 2009, the pension fund portfolio has outperformed its custom benchmark by 0.98% on an annualized basis. Since its inception, the portfolio has exceeded its benchmark by 0.42% per year. The insurance portfolio has also done very well exceeding its benchmark return over the five-year period as well as since its inception by 0.69% and 0.31%, respectively.

#### **Cash Returns**

|                                    | Inception Date | Fiscal Year | 3-Year | 5-Year | 10-Year | Inception |
|------------------------------------|----------------|-------------|--------|--------|---------|-----------|
| KRS Pension                        | Jan-88         | 1.25%       | 4.00%  | 4.01%  | 4.39%   | 5.23%     |
| Performance Benchmark <sup>1</sup> |                | 0.78%       | 3.05%  | 3.03%  | 3.09%   | 4.81%     |
| KRS Insurance                      | Jul-92         | 0.80%       | 3.67%  | 3.71%  | 3.61%   | 4.03%     |
| Performance Benchmark <sup>1</sup> |                | 0.78%       | 3.05%  | 3.02%  | 3.09%   | 3.72%     |

<sup>&</sup>lt;sup>1</sup>Pension and Insurance benchmark is the Citi Group 3-month Treasury

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## Additional Schedules & Required Supplemental Information

Following are additional schedules which identify the Investment Advisors employed along with the total assets each firm manages for the Systems, external investment-related expenses incurred, portfolio summaries for each of the five pension and insurance plans, and commissions paid by the Systems as of or for the year ended June 30, 2009.

#### **External Investment Advisors**

|  | Assets Under<br>Management<br>(in<br>thousands) |
|--|---|
| Aberdeen Asset Management, Aberdeen, Scotland                | 175,626   |
| Arbor Investments II, Chicago, Illinois                      | 11,096  |
| Artio Global Investors, New York, NY                         | 65,474  |
| Avenue Capital V, New York, New York                         | 42,188  |
| Barclays Global Investors, San Francisco, California         | 347,016   |
| Bay Hills Emerging Partners I, San Francisco, California     | 22,807  |
| Blackstone Capital Partners V, New York, New York            | 66,767  |
| Columbia Capital IV, Alexandria, Virginia                    | 24,993  |
| Commerce Street Income Partners LP, Dallas, Texas            | 8,749   |
| Crestview Partners II, New York, New York                    | 547   |
| Duff, Ackerman & Goodrich Ventures II, Palo Alto, California | 63,264  |
| Essex Woodland VIII, Palo Alto, California                   | 3,850   |
| GTCR Golder Rauner IX, Chicago, Illinois                     | 17,519  |
| H.I.G. Venture Partners II, Miami, Florida                   | 10,351  |
| Harvest Partners V, New York, New York                       | 1,482   |
| Hellman & Friedman VI, New York, New York                    | 40,010  |
| Horsley Bridge International V LLC, San Fransico, California | 791   |
| Institutional Venture Partners XI, Menlo Park, California    | 26,950  |
| Invesco, Atlanta, Georgia                                    | 612,687   |
| JW Childs Equity III, Boston, Massachusetts                  | 25,882  |
| Leonard Green & Partners, L.P.,IV, Los Angeles, California   | 74,100  |

#### **External Investment Advisors**

|  | Mana<br>(in | s Under<br>gement<br>ands) |
|--|-------------|----------------------------|
| Matlin Patterson Global Opportunities I & II, New York, New York |             | 43,358                     |
| Merit Capital Partners IV, Chicago, Illinois                     |             | 22,057                     |
| MHR Insitituional Advisors III, New York, New York               |             | 18,503                     |
| Mill Road Capital, Greenwich, Connecticut                        |             | 6,729                      |
| Neuberger Berman, Chicago, Illinois (formerly Lehman Brothers)   |             | 280,779                    |
| New Mountain Partners II, New York, New York                     |             | 60,297                     |
| NISA Investment Advisors, St. Louis, Missouri                    |             | 1,214,262                  |
| Northern Trust Quantitative Advisors, Chicago, Illinois          |             | 699,547                    |
| Oak Hill Partners II, New York, New York                         |             | 98,135                     |
| Oak Tree Opportunities VIIB, Los Angeles, California             |             | 49,918                     |
| Prima Mortgage, New York, New York                               |             | 16,271                     |
| Pyramis Global Advisors, Boston, Massachusetts                   |             | 1,379,108                  |
| Robert W. Baird & Co., Milwauke, Wisconsin                       |             | 435,506                    |
| Sun Capital Partners IV, Boca Raton, Florida                     |             | 16,896                     |
| Technology Crossover Ventures VI, Palo Alto, California          |             | 13,249                     |
| Tenaska Power Fund II, Omaha, Nebraska                           |             | 11,410                     |
| The Boston Company, Boston, Massachusetts                        |             | 769,065                    |
| Tortoise Capital, Leawodd, Kansas                                |             | 2,718                      |
| Vantagepoint Venture IV, San Bruno, California                   |             | 39,993                     |
| Vista Equity Partners III, San Francisco, California             |             | 26,364                     |
| Walton Street Real Estate Fund, Chicago, Illinois                |             | 6,000                      |
| Warburg Pincus IX, New York, New York                            |             | 104,155                    |
| Wayzata Investment Partners I, Wayzata, Minnesota                |             | 125,685                    |
| Weaver Barksdale & Associates, Brentwood, Tennessee              |             | 471,812                    |
| Wellington Management Company, Boston, Massachusetts             |             | 153,461                    |
| Total  | \$          | 7,707,431                  |

Master Custodian & Performance Measurement The Northern Trust Company, Chicago, Illinois

Investment Consultants
ORG Real Property, Cleveland, Ohio
R.V. Kuhns & Associates, Portland, Oregon
Strategic Investment Solutions, San Francisco, California

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#### **KERS - Pension**

% of Market Value as of June 30, 2009

|                        | Non Hazardous               |        | Hazardous    |                |
|------------------------|-----------------------------|--------|--------------|----------------|
| Asset Class            | Market value Allocation (%) |        | Market value | Allocation (%) |
| Bonds                  | 1,226,888,707               | 34.6%  | 106,311,983  | 27.5%          |
| Short-Term             | 196,805,524                 | 5.5%   | 83,481,858   | 21.6%          |
| Alternatives           | 377,560,336                 | 10.6%  | 42,995,401   | 11.1%          |
| Domestic Equities      | 555,889,420                 | 15.7%  | 52,509,296   | 13.6%          |
| International Equities | 1,190,312,861               | 33.6%  | 100,739,350  | 26.1%          |
| Total Portfolio        | 3,547,456,847               | 100.0% | 386,037,888  | 100.0%         |

### **CERS - Pension**

% of Market Value as of June 30, 2009

|                        | Non Hazardous               |        | Hazardous     |                |
|------------------------|-----------------------------|--------|---------------|----------------|
| Asset Class            | Market value Allocation (%) |        | Market value  | Allocation (%) |
| Bonds                  | 1,410,667,855               | 33.0%  | 394,574,686   | 30.3%          |
| Short-Term             | 472,985,438                 | 11.1%  | 194,113,758   | 14.9%          |
| Alternatives           | 421,860,143                 | 9.9%   | 126,496,195   | 9.7%           |
| Domestic Equities      | 793,279,609                 | 18.6%  | 248,394,685   | 19.1%          |
| International Equities | 1,176,862,257               | 27.5%  | 340,044,964   | 26.1%          |
| Total Portfolio        | 4,275,655,301               | 100.0% | 1,303,624,288 | 100.0%         |

#### **SPRS - Pension**

% of Market Value as of June 30, 2009

| Asset Class            | Market value | Allocation (%) |
|------------------------|--------------|----------------|
| Bonds                  | 89,634,388   | 35.2%          |
| Short-Term             | 30,766,940   | 12.1%          |
| Alternatives           | 24,882,430   | 9.8%           |
| Domestic Equities      | 29,465,153   | 11.6%          |
| International Equities | 79,622,253   | 31.3%          |
| Total Portfolio        | 254,371,164  | 100.0%         |

#### **KERS - Insurance**

% of Market Value as of June 30, 2009

|                        | Non Hazardous               |        | Hazardous    |                |
|------------------------|-----------------------------|--------|--------------|----------------|
| Asset Class            | Market value Allocation (%) |        | Market value | Allocation (%) |
| Bonds                  | 34,286,453                  | 9.6%   | 19,691,574   | 9.0%           |
| Short-Term             | 83,527,259                  | 23.3%  | 46,388,549   | 21.3%          |
| Alternatives           | 26,287,438                  | 7.3%   | 11,777,288   | 5.4%           |
| Domestic Equities      | 92,448,852                  | 25.8%  | 78,640,634   | 36.1%          |
| International Equities | 121,977,350                 | 34.0%  | 61,247,736   | 28.1%          |
| Total Portfolio        | 358,527,352                 | 100.0% | 217,745,781  | 100.0%         |

#### **CERS - Insurance**

% of Market Value as of June 30, 2009

|                        | Non Hazardous               |        | Hazardous    |                |
|------------------------|-----------------------------|--------|--------------|----------------|
| Asset Class            | Market value Allocation (%) |        | Market value | Allocation (%) |
| Bonds                  | 90,518,238                  | 10.3%  | 48,986,427   | 10.3%          |
| Short-Term             | 210,302,909                 | 24.0%  | 128,879,448  | 27.1%          |
| Alternatives           | 43,393,361                  | 4.9%   | 23,135,593   | 4.9%           |
| Domestic Equities      | 312,246,462                 | 35.6%  | 155,023,587  | 32.6%          |
| International Equities | 220,813,632                 | 25.2%  | 119,709,311  | 25.2%          |
| Total Portfolio        | 877,274,602                 | 100.0% | 475,734,365  | 100.0%         |

#### **SPRS - Insurance**

% of Market Value as of June 30, 2009

| Asset Class            | Market value | Allocation (%) |
|------------------------|--------------|----------------|
| Bonds                  | 9,821,117    | 10.6%          |
| Short-Term             | 17,139,534   | 18.4%          |
| Alternatives           | 5,402,378    | 5.8%           |
| Domestic Equities      | 33,287,044   | 35.8%          |
| International Equities | 27,305,425   | 29.4%          |
| Total Portfolio        | 92,955,497   | 100.0%         |

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#### **External Investment Expenses**

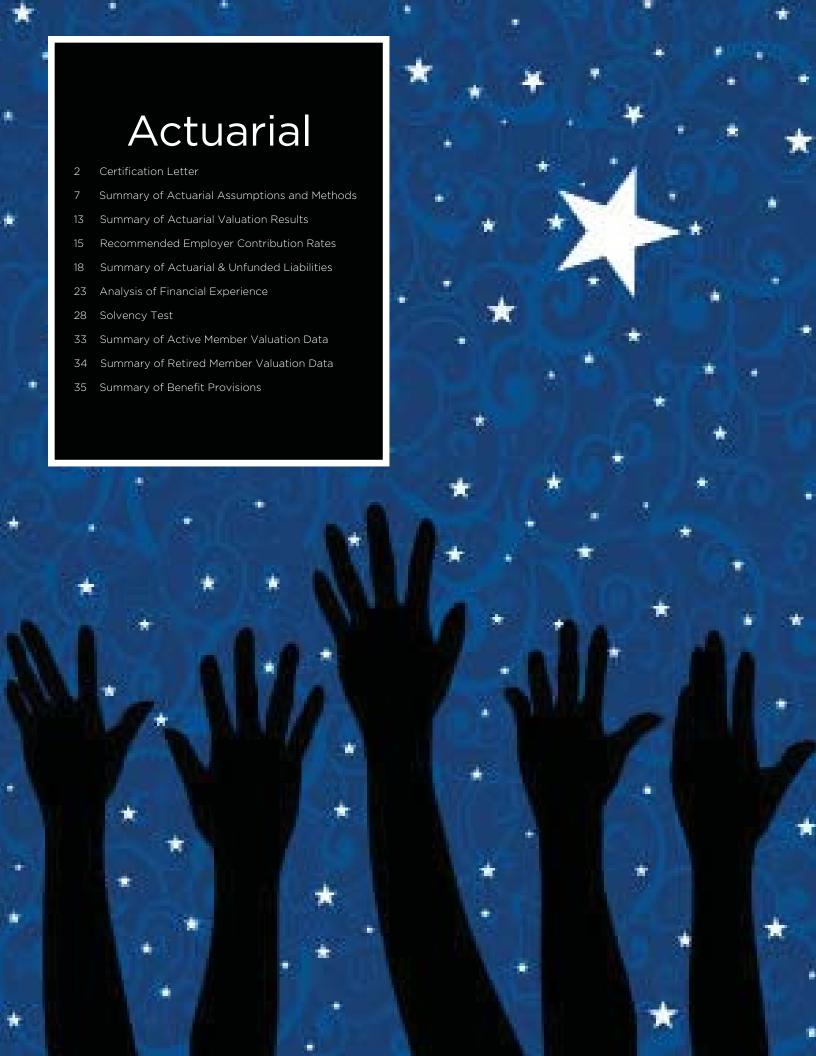
| Expense                         | Fees Paid (in thousands) | Expense as a % of Assets |         |
|---------------------------------|--------------------------|--------------------------|---------|
| Equity & Fixed Income Portfolio |                          |                          |         |
| Pension Funds                   | \$ 11,313                |                          | 0.0999% |
| Insurance Funds                 | 1,140                    |                          | 0.0436% |
| Consulting Fees                 | 741                      |                          | 0.0053% |
| Custody Fees                    | 250                      |                          | 0.0018% |
| Other Investment-Related Fees   | 1,240                    |                          | 0.0089% |
| Total Expenses                  | 14,684                   |                          | 0.1054% |

#### **Schedule of Commissions Paid**

|               | Total Shares | Commissions<br>Paid | \$ per share |
|---------------|--------------|---------------------|--------------|
| U.S. Equities | 114,656,319  | \$6,331,970         | \$0.055      |

|                           | Total Value of<br>Trades | Commissions Paid | As a % of Trade |
|---------------------------|--------------------------|------------------|-----------------|
| Non-U.S. Equities         | \$5,377,475,231          | \$2,939,260      | 0.055%          |
| Total Commissions<br>Paid |                          | \$9,271,230      |                 |

The Performance Calculations presented above were prepared by the System's custodial bank using a time-weighted rate of return methodology based upon the market value of assets.







### Cavanaugh Macdonald

CONSULTING, LLC.

November 20, 2009

Board of Trustees Kentucky Retirement Systems Perimeter Park West 1260 Louisville Road Frankfort, Kentucky 40601

Subject: Certification of Actuarial Results

Dear Members of the Board:

The fifty-third annual actuarial valuation of the Kentucky Employees Retirement System, the fiftieth annual actuarial valuation of the County Employees Retirement System, and the fifty-first annual actuarial valuation of the State Police Retirement System have been completed and the reports prepared. These reports describe the current actuarial condition of the Kentucky Retirement Systems (KRS), determine the calculated employer contribution rates, and analyze fluctuations in these contribution rates.

Under state statute, the Board of Trustees must approve the employer contribution rate for the upcoming fiscal year based upon the results of the most recent annual valuation. These rates are actuarially based upon current membership data, plan provisions, and the assumptions and funding policies adopted by the KRS Board. Employer contribution rates become effective one year after the valuation date. The recently completed June 30, 2009 actuarial valuation will be used by the Board of Trustees to certify the employer contribution rates for the fiscal year beginning July 1, 2010 and ending June 30, 2011.

### Funding Objectives & Policies

For each retirement system, KRS administers both a pension and insurance fund to provide for monthly retirement allowances and retiree insurance benefits respectively. The total employer contribution rate is comprised of a contribution to each respective fund.

Relative to the pension fund, a contribution rate has been established which consists of the normal cost and an amortization payment on the unfunded accrued liability (UAL). The normal cost is expected to remain level as a percent of payroll in future years. The amortization of any UAL is made over 30 years from the establishment of the amortization base using a level percent of payroll amortization method. Prior to the June 30, 2007 actuarial valuation, each year any actuarial gains or losses, along with any other changes in the actuarial liability (such as the retiree COLA or other benefit improvements) are established as a new amortization base to be amortized over the following 30 years. Effective with the June 30, 2007 actuarial valuation, all amortization bases have been combined and amortized over a single 30-year period beginning June 30, 2007. The amortization period will decrease by one each year going forward (i.e. 29-year amortization June 30, 2008, 28-year amortization June 30, 2009, and so on).

Overall, the total contribution for the pension fund is expected to remain stable as a percentage of payroll over future years in the absence of benefit improvements and material experience gains or losses. However, the current valuation contribution rate does not anticipate any future cost of living increases to benefit recipients as required by statute. Should these cost of living increases occur in the future, the contribution rate for the pension fund will be expected to increase as a percentage of payroll in the absence of material aggregate experience gains.

Relative to the insurance fund, the Board's funding objective is to establish a contribution rate which consists of the normal cost and an amortization payment on the UAL over a 30 year period. Beginning with the June 30, 2006 valuation, the assumptions and methods used are to meet the requirements of GASB Statement No. 43. As with the pension fund, going forward, the combined UAL bases will be amortized over a 30 year period beginning June 30, 2007. The amortization period will decrease by one each year in the future.

Administrative expenses of the plans are also included as part of the total pension fund contribution. This portion of the funding is expected to remain stable as a percentage of payroll over future years.

The impact of House Bill 1 passed into law in 2008 will be to eventually reduce the contribution rates otherwise required as more

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active members are covered under the lower benefit structure effective for those hired after August 31, 2008.

### Progress towards Realization of Funding Objectives

The progress towards achieving the intended funding objectives, both relative to the pension and insurance funds, can be measured by the relationship of actuarial assets of each fund to the actuarial accrued liabilities. This relationship is known as the funding level and in the absence of benefit improvements, should increase over time until it reaches 100%.

In recent years, funding levels for the pension funds have fallen dramatically in response to investment returns less than the actuarially assumed rate, higher than anticipated retirement rates, the 2006 and 2009 assumption changes, and increasing expenditures for retiree Cost of Living Adjustments (COLA). Within the KERS and SPRS plans, employer contribution rate reductions enacted by the State Legislature have limited the plans ability to correct the declining funding levels. As of June 30, 2009 the funding levels for the pension funds are as follows:

| System                          | Pension Funding Level |
|---------------------------------|-----------------------|
| KERS Non-Hazardous Pension Fund | 45.0%                 |
| KERS Hazardous Pension Fund     | 74.5%                 |
| CERS Non-Hazardous Pension Fund | 71.4%                 |
| CERS Hazardous Pension Fund     | 67.9%                 |
| SPRS Pension Fund               | 54.8%                 |

The funding level for the insurance funds is not anywhere near 100% at this time, and the Board's funding objective is to increase this funded level consistently over time. Medical inflation rates in excess of the assumed rates, as well as recent employer contribution rate reductions under KERS and SPRS, have significantly limited this improvement. As of June 30, 2009 the funding level for the insurance funds are as follows:

| System                            | Insurance Funding Level |
|-----------------------------------|-------------------------|
| KERS Non-Hazardous Insurance Fund | 11.9%                   |
| KERS Hazardous Insurance Fund     | 61.4%                   |
| CERS Non-Hazardous Insurance Fund | 39.6%                   |
| CERS Hazardous Insurance Fund     | 40.9%                   |
| SPRS Insurance Fund               | 33.9%                   |

#### Data

In completing the valuation of these systems, we have relied on data provided by Kentucky Retirement Systems, as well as financial data provided by the plan's external auditor. We have reviewed this data for reasonableness, and made some general edit checks to impute certain information that may not have been provided with the original employee data. However, we have not audited this data. Any schedules of trend data over the past ten years or less contained in the Actuarial Section, as well as the Schedule of Funding Progress and Schedule of Employer Contributions in the Financial Section, have been based on valuation reports fully prepared by the actuary for the plan at the time of each valuation.

#### Assumptions & Methods

The Board of Trustees, in consultation with the actuary, sets the actuarial assumptions and methods used in the valuation. At least once every five years the actuary conducts a thorough review of plan experience for the preceding five years, and then makes recommendations to the Board. The actuarial assumptions and methods used for the funding calculations of the valuation, as adopted by the Board on August 20, 2009 based on the experience investigation report dated August 17, 2009, meet the parameters set for disclosure under GASB Statements No. 25 and 43. The health care cost trend assumptions were updated for the June 30, 2007 valuation adopted by the Board November 15, 2007. These assumptions have been adopted by the Board of Trustees of the Kentucky Retirement Systems in accordance with the recommendation of the actuary. The next experience study is scheduled to be completed in January 2014 and any adjustments will be reflected in the June 30, 2014 actuarial valuation.

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### Closing

The information presented in this letter describes the pertinent issues relative to the valuation. There are no other specific issues that need to be raised beyond these items in order to fairly assess the funded position of the plan as presented in the current valuation.

Based on the continuation of current funding policies adopted by the Board, adequate provision is being determined for the funding of the actuarial liabilities of the Kentucky Employees Retirement System, the County Employees Retirement System, and the State Police Retirement System as required by the Kentucky Revised Statutes. The funding rates established by the Board are appropriate for this purpose.

Sincerely,

Thomas J. Cavanaugh FSA, FCA, MAAA, EA Chief Executive Officer

# Summary of Actuarial Assumptions and Methods

(As of June 30, 2009)

The results of the actuarial valuation are based upon the assumptions and funding policies adopted by the Board and statutory funding requirements. Assumptions and funding policies are reviewed against actual plan experience at least once every five years through the completion of the Actuarial Experience Study. The most recent study was completed in August 2009 and reviewed plan experience for the period from July 1, 2005 through June 30, 2008. All assumptions, with the exception of health care trend rates, used in the June 30, 2009 actuarial valuation were based on the study performed in 2009 and in accordance with the actuary's recommendations. The health care trend rates used in the June 30, 2008 valuation are those adopted by the Board on November 15, 2007. The next Experience Study is scheduled to be completed in January 2014.

- Actuarial Cost Method: The actuarial valuation was prepared using the entry age normal cost (EANC) method as required by state statute. Under this method, the present value of future benefits is determined for each member and allocated equitably as a level percentage of payroll from the member's entry age into the plan to the assumed age of exit from the plan. The portion of the present value of future benefits allocated to the current valuation year is called the normal cost. The portion of the present value of future benefits allocated to prior years of service that has accrued to date is called the actuarial liability. The unfunded actuarial liability (UAL) represents the difference between the actuarial liability and the actuarial value of assets as of the valuation date. Relative to the pension fund and the insurance fund, an employer contribution rate has been established to be equal to the sum of the normal cost and the amount needed to amortize the UAL over no more than a 30year period.
- 2. UAL Amortization Method: The amortization of any UAL is made over 30 years from the establishment of the amortization base

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- using a level percent of payroll amortization method. Prior to the June 30, 2007 actuarial valuation, each year any actuarial gains or losses, along with any other changes in the actuarial liability (such as the retiree COLA or other benefit improvements) are established as a new amortization base to be amortized over the following 30 years. Effective with the June 30, 2007 actuarial valuation, all amortization bases have been combined and amortized over a single 30-year period beginning June 30, 2007. The amortization period will decrease by one each year going forward (i.e. 29-year amortization June 30, 2008, 28-year amortization June 30, 2009, and so on).
- 3. Asset Valuation Method: The actuarial value of assets recognizes a portion of the difference between the market value of assets and the expected market value of assets, based on the investment return assumption. The amount recognized each year is 20% of the difference between market value and expected market value. The Asset Valuation Method was adopted by the Board in 2006.
- 4. Retiree Insurance Funding Policy: The assumptions, methods, and funding requirements used in the valuation are to meet the requirements of GASB Statement No. 43. As with the pension fund, going forward, the combined UAL bases will be amortized over a 30 year period beginning June 30, 2007. The amortization period will decrease by one each year in the future.
- 5. Investment Return Assumption: The future investments earnings of plan assets are assumed to accumulate at a rate of 7.75% per annum. This rate consists of a 3.5% inflationary component and a 4.25% real rate of return component. In accordance with GASB Statement No. 43, the investment return assumption has been reduced to a blended rate of 4.5% for KERS and SPRS insurance funds due to a lack of pre-funding benefits. This assumption was adopted in 2006.
- 6. Salary Increase Assumption: Active member salaries are assumed to increase at the rates provided in Table 1 on the following page. The rates include a 4.5% percent inflationary component and an additional increase due to promotion based upon plan experience. This assumption was adopted in 2009.

**Table 1: Salary Increase Assumptions** 

| Service | KERS Non-<br>Hazardous | KERS<br>Hazardous | CERS Non-<br>Hazardous | CERS<br>Hazardous | SPRS   |
|---------|------------------------|-------------------|------------------------|-------------------|--------|
| 0-1     | 17.00%                 | 21.00%            | 13.00%                 | 20.00%            | 17.00% |
| 1-2     | 9.00%                  | 9.00%             | 9.50%                  | 10.50%            | 12.00% |
| 2-3     | 6.50%                  | 7.00%             | 6.00%                  | 6.50%             | 10.00% |
| 3-4     | 6.00%                  | 6.50%             | 6.00%                  | 5.75%             | 9.00%  |
| 4-5     | 6.00%                  | 6.00%             | 5.50%                  | 5.50%             | 8.00%  |
| 5-6     | 6.00%                  | 5.50%             | 5.50%                  | 5.00%             | 7.00%  |
| 6-7     | 5.50%                  | 5.00%             | 5.25%                  | 4.50%             | 6.00%  |
| 7-8     | 5.50%                  | 5.00%             | 5.25%                  | 4.50%             | 6.50%  |
| 8-9     | 5.50%                  | 5.00%             | 5.00%                  | 4.50%             | 5.50%  |
| 9-10    | 5.00%                  | 5.00%             | 5.00%                  | 4.50%             | 5.00%  |
| 10+     | 5.00%                  | 5.00%             | 4.75%                  | 4.50%             | 4.50%  |

- 7. Payroll Growth Assumption: Active member payroll is assumed to increase at a rate of 4.5% per annum. This assumption was adopted in 2009.
- 8. Retiree Cost of Living Adjustments (COLA): State statutes require retirement allowances to be increased by the percentage increase in the annual average of the consumer price index for all urban consumers (CPI-U) for the most recent calendar year, not to exceed five percent. The statutes only allow the Cost of Living Adjustments (COLAs) awarded as of the valuation date to be recognized for funding purposes and for determining employer contribution rates. The Kentucky General Assembly has the authority to suspend or reduce cost of living adjustments.

# Age (Years) & Non-Hazardous Retirement Probability (%)

| Age     | KERS | CERS |
|---------|------|------|
| 55 - 59 | 8.0% | 8.0% |
| 60      | 10.0 | 10.0 |
| 61      | 20.0 | 10.0 |
| 62 - 70 | 22.5 | 22.0 |

If service credit is at least 27 years, the rate is 25%. 100% are anticipated to retire at age 75.

### Hazardous Service (Years) & Retirement Probability (%)

| Service | KERS  | CERS  | SPRS |
|---------|-------|-------|------|
| 20      | 22.0% | 20.0% | 9.0% |
| 21      | 22.0  | 20.0  | 10.0 |
| 22 - 24 | 22.0  | 20.0  | 22.0 |
| 25      | 35.0  | 33.0  | 22.0 |
| 26 - 27 | 37.0  | 33.0  | 25.0 |
| 28      | 39.0  | 39.0  | 25.0 |
| 29      | 38.0  | 33.0  | 25.0 |
| 30 - 31 | 38.0  | 33.0  | 33.3 |
| 32      | 50.0  | 50.0  | 33.3 |
| 33 - 34 | 50.0  | 40.0  | 33.3 |
| 35+     | 60.0  | 40.0  | 33.3 |

For KERS, 100% are anticipated to retire at age 65.
For CERS, 100% are anticipated to retire at age 62.
For SPRS, 100% are anticipated to retire at age 55.

- 9. Medical Inflation Rate Assumption: The costs for retiree medical premiums are assumed to increase each year by 11% for 2009, by 10% for 2010, by 9% for 2011, by 8% for 2012, by 7% for 2013, by 6% for 2014, and by 5% thereafter. This assumption was adopted in 2007.
- 10. Retirement Rate Assumption: The probability, or the likelihood, that a member will retire at a specified age or level of service is provided in the tables to the left. This assumption was adopted in 2009.
- 11. Mortality Assumptions: The mortality table used for active members is the 1994 Group Annuity Mortality (GAM) Table. For members retiring on or after July 1, 2006, the mortality table was changed from the 1983 GAM table to the 1994 GAM table. Mortality assumptions for disabled lives are set using the 1994 GAM table set forward five years. These assumptions were adopted in 2006.

#### Sample Annual Rates of Mortality: Active & Retired Members\*

| Age (Years)                                     | Males           | Females |
|---|-----------------|---------|
| < 20  | 0.04%           | 0.03%   |
| 22  | 0.06            | 0.03    |
| 32  | 0.08            | 0.04    |
| 42  | 0.13            | 0.08    |
| 52  | 0.32            | O.17    |
| 62  | 1.01            | 0.58    |
| 72  | 2.85            | 1.65    |
| Sample Annual Rates of Mortality: Disabled Me   | ember Mortality |         |
| < 20, 22, 32                                    | -               | -       |
| 42  | 0.19%           | 0.11%   |
| 52  | 0.56            | 0.29    |
| 62  | 1.80            | 1.08    |
| 72  | 4.52            | 2.84    |
| *For members retiring on or after July 1, 2006. |                 |         |

12. Withdrawal Rates: The probability, or likelihood, of active members terminating employment prior to retirement is provided in the table on the following page. The withdrawal rate is a function of both age and service. This type of structure is known as "select and ultimate rates". This structure reflects the fact that both service and age affect the likelihood of a member staying in active employment. The ultimate period for these systems covers a member's withdrawal rate after the first five years of service. These assumptions were adopted in 2009.

### **Selected Rates of Termination Prior to Retirement**

| Select Ra           | ates        | Ultim | nate Rates  | Select Ra           | ites        | Ultimate Rate |             |
|---------------------|-------------|-------|-------------|---------------------|-------------|---------------|-------------|
| Service             | Probability | Age   | Probability | Service             | Probability | Age           | Probability |
| KERS Non-Hazard     | lous        |       |             | CERS Non-Hazard     | lous        |               |             |
| 1st Year of Service | 19.00%      | 20    | 6.00%       | 1st Year of Service | 25.00%      | 20            | 5.75%       |
| 2nd Year of Service | 13.00       | 25    | 5.08        | 2nd Year of Service | 14.00       | 25            | 5.75%       |
| 3rd Year of Service | 10.00       | 30    | 4.26        | 3rd Year of Service | 10.00       | 30            | 5.30        |
| 4th Year of Service | 9.00        | 35    | 3.21        | 4th Year of Service | 8.00        | 35            | 4.40        |
| 5th Year of Service | 6.50        | 40    | 3.0         | 5th Year of Service | 6.50        | 40            | 3.70        |
|                     |             | 45    | 3.0         |                     |             | 45            | 3.02        |
|                     |             | 50    | 3.0         |                     |             | 50            | 2.70        |
|                     |             | 55    | 3.0         |                     |             | 55            | 2.20        |
|                     |             | 60    | 3.0         |                     |             | 60            | 0.7         |
| KERS Hazardous      |             |       |             | CERS Hazardous      |             |               |             |
| 1st Year of Service | 15.00%      | 20    | 4.0%        | 1st Year of Service | 14.00%      | 20            | 3.09        |
| 2nd Year of Service | 14.00       | 25    | 4.0         | 2nd Year of Service | 7.5         | 25            | 2.          |
| 3rd Year of Service | 10.00       | 30    | 3.5         | 3rd Year of Service | 6.0         | 30            | 2.!         |
| 4th Year of Service | 8.00        | 35    | 3.0         | 4th Year of Service | 4.5         | 35            | 2.          |
| 5th Year of Service | 6.00        | 40    | 3.0         | 5th Year of Service | 4.0         | 40            | 2.!         |
|                     |             | 45    | 3.0         |                     |             | 45            | 2.!         |
|                     |             | 50    | 3.0         |                     |             | 50            | 2.          |
|                     |             | 55    | 3.0         |                     |             | 55            | 2.          |
|                     |             | 60    | 3.0         |                     |             | 60            | 2.5         |
| SPRS                |             |       |             |                     |             |               |             |
| 1st Year of Service | 20.0%       | 20    | 2.5%        |                     |             |               |             |
| 2nd Year of Service | 7.5         | 25    | 2.5%        |                     |             |               |             |
| 3rd Year of Service | 3.0         | 30    | 2.5%        |                     |             |               |             |
| 4th Year of Service | 3.0         | 35    | 2.5%        |                     |             |               |             |
| 5th Year of Service | 3.0         | 40    | 2.5%        |                     |             |               |             |
|                     |             | 45    | 2.5%        |                     |             |               |             |
|                     |             | 50    | 2.5%        |                     |             |               |             |
|                     |             | 55    | -           |                     |             |               |             |
|                     |             | 60    | -           |                     |             |               |             |

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13. Rates of Disablement: KRS provides disability benefits for those individuals meeting specific qualifications established by state law. This assumption provides the probability, or likelihood, that a member will become disabled during the course of employment for various age levels. For non-hazardous members, the assumptions are set using three quarters of the Old-Age Survivors and Disability Insurance (OASDI) rates. For hazardous members, the assumptions are set using one times the Old-Age Survivors and Disability Insurance (OASDI) rates. These assumptions were adopted in 2009.

### **Probability of Becoming Disabled During Employment**

### Non-Hazardous Hazardous

| Age     | Probability | Age     | Probability |
|---------|-------------|---------|-------------|
|         |             |         |             |
| 20 - 24 | 0.0354%     | 20 - 24 | 0.0531%     |
| 25 - 29 | 0.0474%     | 25 - 29 | 0.0711%     |
| 30 - 34 | 0.0612%     | 30 - 34 | 0.0918%     |
| 35 - 39 | 0.0853%     | 35 - 39 | 0.1280%     |
| 40 - 44 | 0.1329%     | 40 - 44 | 0.1994%     |
| 45 - 49 | 0.2213%     | 45 - 49 | 0.3320%     |
| 50 - 54 | 0.3727%     | 50 - 54 | 0.5590%     |
| 55 - 59 | 0.6133%     | 55 - 59 | 0.9200%     |
| 60 - 64 | 0.9745%     | 60 - 64 | 1.4618%     |
|         |             |         |             |

### Summary of Actuarial Valuation Results (As of June 30, 2009)

**KERS KERS CERS CERS SPRS Hazardous Hazardous** Non-Non-**Hazardous Hazardous** Recommended Contribution Rate (Fiscal Year 2010-2011) Pension Fund Contribution 14.11% 10.03% 35.74% 21.77% 16.79% Insurance Fund Contribution 49.89 16.81 20.26 9.78 23.27 Recommended Employer 38.58 34.37 19.81 40.06 85.63 Contribution Funded Status as of Valuation Date **Pension Fund** \$10,658,549,532 Actuarial Liability \$674,411,781 \$7,912,913,512 \$2,578,444,600 \$602,328,868 Actuarial Value of Assets 4,794,611,365 50,503,287 5,650,789,991 1,751,487,540 329,966,989 Unfunded Liability on Actuarial 5,863,938,167 171,908,494 2,262,123,521 826,957,060 272,361,879 Value of Assets Funding Ratio on Actuarial Value 44.98% 74.51% 71.41% 67.93% 54.78% of Assets Market Value of Assets 3,584,196,429 388,913,374 4,330,593,934 1,320,522,868 256,571,073 Unfunded Liability on Market Value 7,074,353,103 285,498,407 3,582,319,578 1,257,921,732 345,757,795 of Assets Funding Ratio on Market Value of 33.63% 57.67% 54.73% 51.21% 42.60% Assets Insurance Fund Actuarial Liability \$4,507,325,571 \$491,132,170 \$3,070,386,018 \$1,593,548,263 \$364,031,141 Actuarial Value of Assets 301.634.592 534,172,580 1,216,631,769 651.130.782 123.526.647 Unfunded Liability on Actuarial 3,973,152,991 189,497,578 1,853,754,249 942,417,481 240,504,494 Value of Assets Funding Ratio on Actuarial Value 11.85% 61.42% 40.86% 39.62% 33.93% of Assets Market Value of Assets 365,771,088 219,537,255 894,905,841 483,269,862 93,686,940 Unfunded Liability on Market Value 4,141,554,483 271,594,915 2,175,480,177 1,110,278,401 270,344,201 of Assets Funding Ratio on Market Value of 8.12% 44.70% 29.15% 30.33% 25.74%

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Assets

### Summary of Actuarial Valuation Results

(As of June 30, 2009)

|   | KERS<br>Non-<br>Hazardous | <b>Hazardous</b> | Non-<br>Hazardous | <b>CERS Hazardous</b> | SPRS         |
|---|---------------------------|------------------|-------------------|-----------------------|--------------|
| Member Data   |                           |                  |                   |                       |              |
| Number of Active Members                              | 46,060                    | 4,334            | 83,724            | 9,757                 | 946          |
| Total Annual Payroll (Active<br>Members) <sup>1</sup> | \$1,754,412,912           | \$146,043,576    | \$2,183,611,848   | \$469,315,464         | \$51,660,396 |
| Average Annual Pay (Active<br>Members)                | \$38,090                  | \$33,697         | \$26,081          | \$48,100              | \$54,609     |
| Number of Retired Members & Beneficiaries             | 37,883                    | 2,648            | 39,756            | 5,808                 | 1,184        |
| Average Annual Retirement<br>Allowance                | \$21,449                  | \$14,613         | \$11,069          | \$24,085              | \$37,394     |
| Number of Vested Inactive<br>Members                  | 5,745                     | 303              | 9,182             | 549                   | 58           |
| Number of Inactive Members Due a Refund               | 28,770                    | 2,753            | 51,093            | 1,973                 | 274          |

<sup>&</sup>lt;sup>1</sup> Annual payroll included in the Summary of Actuarial Valuation Results is based upon the annualized monthly payroll for active members as of the valuation date. The annual payroll recorded in the financial section is based upon the sum of the monthly payroll for active members recorded for each month of fiscal year ending June 30, 2009.

### Recommended Employer Contribution Rates

(As of June 30, 2009)

### **Kentucky Employees Retirement System (Non-Hazardous Employers)**

| Valuation<br>Date | Applicable<br>Fiscal Year | Pension<br>Fund:<br>Normal Cost | Pension Fund:<br>Payment on<br>Unfunded<br>Liability | Pension Fund<br>Contribution | Insurance<br>Fund<br>Contribution | Recommended<br>Employer<br>Contribution |
|-------------------|---------------------------|---------------------------------|--|------------------------------|-----------------------------------|---|
| 6/30/04           | 2005-2006                 | 4.89%                           | 2.96%  | 7.85%                        | 5.77%                             | 13.62%                                  |
| 6/30/05           | 2006-2007                 | 4.81%                           | 5.87%  | 10.68%                       | 6.45%                             | 17.13%                                  |
| 6/30/06           | 2007-2008                 | 3.72%                           | 11.83%   | 15.55%                       | 32.82%                            | 48.37%                                  |
| 6/30/07           | 2008-2009                 | 3.62%                           | 12.92%   | 16.54%                       | 20.38%                            | 36.92%                                  |
| 6/30/08           | 2009-2010                 | 3.97%                           | 14.99%   | 18.96%                       | 20.49%                            | 39.45%                                  |
| 6/30/09           | 2010-2011                 | 4.26%                           | 17.51%   | 21.77%                       | 16.81%                            | 38.58%                                  |

### **Kentucky Employees Retirement System (Hazardous Employers)**

| 21.59% | 13.07% | 8.52%  | (0.10%) | 8.62% | 2005-2006 | 6/30/04 |
|--------|--------|--------|---------|-------|-----------|---------|
| 23.32% | 14.04% | 9.28%  | 0.91%   | 8.37% | 2006-2007 | 6/30/05 |
| 47.11% | 36.91% | 10.20% | 2.93%   | 7.27% | 2007-2008 | 6/30/06 |
| 34.78% | 23.94% | 10.84% | 3.56%   | 7.28% | 2008-2009 | 6/30/07 |
| 35.54% | 23.56% | 11.98% | 4.46%   | 7.52% | 2009-2010 | 6/30/08 |
| 34.37% | 20.26% | 14.11% | 6.17%   | 7.94% | 2010-2011 | 6/30/09 |

The contribution rates for KERS Non-Hazardous and KERS Hazardous shown in the above tables are the actuarially required contribution (ARC) rates presented by the actuary in the 2006 through 2009 annual valuations. However, the actual employer contribution rates have been less than those shown above. As a result of HB 1 passed in 2008 the applicable statute now calls for an employer contribution rate at an increasing percentage of the ARC rates until 100% is achieved in 2025 for KERS Non-Hazardous and 2019 for KERS Hazardous.

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### Recommended Employer Contribution Rates

(As of June 30, 2009)

### County Employees Retirement System (Non-Hazardous Employers)

| Valuation<br>Date | Applicable<br>Fiscal Year | Pension<br>Fund:<br>Normal Cost | Pension Fund:<br>Payment on<br>Unfunded<br>Liability | Pension Fund<br>Contribution | Insurance<br>Fund<br>Contribution | Recommended<br>Employer<br>Contribution |
|-------------------|---------------------------|---------------------------------|--|------------------------------|-----------------------------------|---|
| 6/30/2004         | 2005-2006                 | 5.80%                           | (1.25%)  | 4.55%                        | 6.43%                             | 10.98%                                  |
| 6/30/2005         | 2006-2007                 | 5.72                            | 0.25   | 5.97                         | 7.22                              | 13.19                                   |
| 6/30/2006         | 2007-2008                 | 4.69                            | 2.29   | 6.98                         | 20.51                             | 27.49                                   |
| 6/30/2007         | 2008-2009                 | 4.53                            | 3.23   | 7.76                         | 12.75                             | 20.51                                   |
| 6/30/08           | 2009-2010                 | 4.46                            | 4.16   | 8.62                         | 12.29                             | 20.91                                   |
| 6/30/09           | 2010-2011                 | 4.60                            | 5.43   | 10.03                        | 9.78                              | 19.81                                   |

### **County Employees Retirement System (Hazardous Employers)**

| 6/30/2004  | 2005-2006 | 8.80% | 2.42% | 11.22% | 13.79% | 25.01% |
|------------|-----------|-------|-------|--------|--------|--------|
| 6/3 0/2005 | 2006-2007 | 8.79  | 4.32  | 13.11  | 15.10  | 28.21  |
| 6/30/2006  | 2007-2008 | 8.12  | 6.89  | 15.01  | 39.52  | 54.53  |
| 6/30/2007  | 2008-2009 | 8.06  | 6.98  | 15.04  | 27.62  | 42.66  |
| 6/30/08    | 2009-2010 | 8.23  | 7.88  | 16.11  | 27.25  | 43.36  |
| 6/30/09    | 2010-2011 | 7.56  | 9.23  | 16.79  | 23.27  | 40.06  |

The insurance fund contribution rates and the employer contribution rates for CERS Non-Hazardous and CERS Hazardous shown in the above tables are the actuarially required contribution (ARC) rates presented by the actuary in the 2006 through 2009 annual valuations. However, in the case of CERS Non-Hazardous and CERS Hazardous, in 2006 the actuary recommended a five-year phase-in of the rate which requires the payment of the insurance benefit normal cost with a five-year phase-in of the unfunded accrued liability (UAL) associated with the insurance funds. In 2008 this was changed to a ten-year phase-in from the initial starting date due to legislation enacted by the Kentucky General Assembly. As a result, the CERS Non-Hazardous insurance fund contribution rate actually recommended by the actuary and adopted by the Board for 2010-2011 is 6.90% and the employer contribution rate is 16.93%. The CERS Hazardous insurance fund contribution rate is 33.25%.

### Recommended Employer Contribution Rates

(As of June 30, 2009)

#### **State Police Retirement System**

| Valuation<br>Date | Applicable<br>Fiscal Year | Pension<br>Fund:<br>Normal Cost | Pension Fund:<br>Payment on<br>Unfunded<br>Liability | Pension Fund<br>Contribution | Insurance<br>Fund<br>Contribution | Recommended<br>Employer<br>Contribution |
|-------------------|---------------------------|---------------------------------|--|------------------------------|-----------------------------------|---|
| 6/30/2004         | 2005-2006                 | 9.37%                           | 5.12%  | 14.49%                       | 20.34%                            | 34.83%                                  |
| 6/30/2005         | 2006-2007                 | 9.43                            | 11.21  | 20.64                        | 21.66                             | 42.30                                   |
| 6/30/2006         | 2007-2008                 | 9.20                            | 19.75  | 28.95                        | 91.05                             | 120.00                                  |
| 6/30/2007         | 2008-2009                 | 9.64                            | 22.75  | 32.39                        | 59.54                             | 91.93                                   |
| 6/30/08           | 2009-2010                 | 9.83                            | 25.40  | 35.23                        | 56.89                             | 92.12                                   |
| 6/30/09           | 2010-2011                 | 8.12                            | 27.62  | 35.74                        | 49.89                             | 85.63                                   |

The contribution rates for SPRS shown in the above tables are the actuarially required contribution (ARC) rates presented by the actuary in the 2006 through 2009 annual valuations. However, the actual employer contribution rates have been less than those shown above. As a result of House Bill 1 passed in 2008 the applicable statute now calls for an employer contribution rate at an increasing percentage of the ARC rates until 100% is achieved in 2020 for SPRS.

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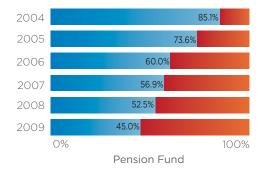
137

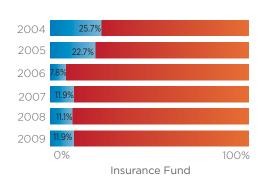
(As of June 30, 2009)

### **Kentucky Employees Retirement System (Non-Hazardous Pension Fund)**

| Valuation | Actuarial        | Value of Assets |                 | Unfunded Actua  | rial Liabilities | Funding Level |        |
|-----------|------------------|-----------------|-----------------|-----------------|------------------|---------------|--------|
| Date      | Date Liability   | Actuarial       | Market          | Actuarial       | Market           | Actuarial     | Market |
| 6/30/03   | \$6,520,463,188  | \$6,351,318,832 | \$4,929,443,185 | \$169,144,356   | \$1,591,020,003  | 97.4%         | 75.6%  |
| 6/30/04   | \$7,049,613,171  | \$6,000,513,743 | \$5,258,994,145 | \$1,049,099,428 | \$1,790,619,026  | 85.1%         | 74.6%  |
| 6/30/05   | \$7,579,074,839  | \$5,578,685,746 | \$5,362,630,697 | \$2,000,389,093 | \$2,216,444,142  | 73.6%         | 70.8%  |
| 6/30/06   | \$8,994,826,247  | \$5,394,086,323 | \$5,440,132,708 | \$3,600,739,924 | \$3,554,693,539  | 60.0%         | 60.5%  |
| 6/30/07   | \$9,485,939,277  | \$5,396,782,459 | \$5,773,156,838 | \$4,089,156,818 | \$3,712,782,439  | 56.9%         | 60.9%  |
| 6/30/08   | \$10,129,689,985 | \$5,318,792,893 | \$5,056,867,294 | \$4,810,897,092 | \$5,072,822,691  | 52.5%         | 49.9%  |
| 6/30/09   | \$10,658,549,532 | \$4,794,611,365 | \$3,584,196,429 | \$5,863,938,167 | \$7,074,353,103  | 45.0%         | 33.6%  |

| 6/30/03 | \$2,093,210,321 | \$553,885,082 | \$487,274,973 | \$1,539,325,239 | \$1,605,935,348  | 26.5% | 23.3% |
|---------|-----------------|---------------|---------------|-----------------|------------------|-------|-------|
| 6/30/04 | \$2,335,905,365 | \$600,586,961 | \$587,680,647 | \$1,735,318,404 | \$1,748,224,718  | 25.7% | 25.2% |
| 6/30/05 | \$2,680,559,188 | \$607,068,351 | \$610,901,623 | \$2,073,490,837 | \$2,069,657,565  | 22.7% | 22.8% |
| 6/30/06 | \$7,815,480,774 | \$611,350,765 | \$632,642,846 | \$7,204,130,009 | \$ 7,182,837,928 | 7.8%  | 8.1%  |
| 6/30/07 | \$5,201,355,055 | \$621,171,658 | \$663,558,360 | \$4,580,183,397 | \$4,537,796,695  | 11.9% | 12.8% |
| 6/30/08 | \$5,431,499,285 | \$603,197,761 | \$574,480,809 | \$4,828,301,524 | \$4,857,018,476  | 11.1% | 10.6% |
| 6/30/09 | \$4,507,325,571 | \$534,172,580 | \$365,771,088 | \$3,973,152,991 | \$4,141,554,483  | 11.9% | 8.1%  |
|         |                 |               |               |                 |                  |       |       |





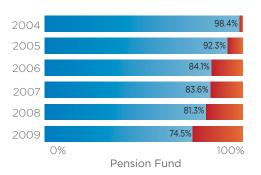
(As of June 30, 2009)

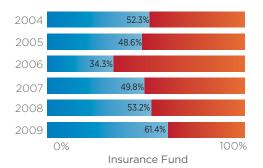
### **Kentucky Employees Retirement System (Hazardous Pension Fund)**

| Valuation | Actuarial     | Value of Assets |               | Unfunded Actuarial Liabilities |               | Funding Level |        |
|-----------|---------------|-----------------|---------------|--------------------------------|---------------|---------------|--------|
| Date      | Liability     | Actuarial       | Market        | Actuarial                      | Market        | Actuarial     | Market |
| 6/30/03   | \$356,879,133 | \$385,925,722   | \$320,524,691 | (\$29,046,589)                 | \$36,354,442  | 108.1%        | 89.8%  |
| 6/30/04   | \$403,578,036 | \$397,212,763   | \$366,569,507 | \$6,365,273                    | \$37,008,529  | 98.4%         | 90.8%  |
| 6/30/05   | \$438,994,257 | \$405,288,662   | \$398,308,897 | \$33,705,595                   | \$40,685,360  | 92.3%         | 90.7%  |
| 6/30/06   | \$508,655,903 | \$427,984,192   | \$437,029,583 | \$80,671,711                   | \$71,626,320  | 84.1%         | 85.9%  |
| 6/30/07   | \$558,992,329 | \$467,287,809   | \$510,775,499 | \$91,704,520                   | \$48,216,830  | 83.6%         | 91.4%  |
| 6/30/08   | \$618,010,827 | \$502,132,214   | \$484,440,015 | \$115,878,613                  | \$133,570,812 | 81.3%         | 78.4%  |
| 6/30/09   | \$674,411,781 | \$502,503,287   | \$388,913,374 | \$171,908,494                  | \$285,498,406 | 74.5%         | 57.7%  |

### **Kentucky Employees Retirement System (Hazardous Insurance Fund)**

| 6/30/03 | \$283,178,335 | \$151,459,500 | \$125,533,413 | \$131,718,835 | \$157,644,922 | 53.5% | 44.3% |
|---------|---------------|---------------|---------------|---------------|---------------|-------|-------|
| 6/30/04 | \$323,503,563 | \$169,158,879 | \$162,127,373 | \$154,344,684 | \$161,376,190 | 52.3% | 50.1% |
| 6/30/05 | \$386,844,695 | \$187,947,644 | \$188,871,226 | \$198,897,051 | \$197,973,469 | 48.6% | 48.8% |
| 6/30/06 | \$621,237,856 | \$212,833,318 | \$223,523,081 | \$408,404,538 | \$397,714,775 | 34.3% | 36.0% |
| 6/30/07 | \$504,842,981 | \$251,536,756 | \$280,885,910 | \$253,306,225 | \$223,957,071 | 49.8% | 55.6% |
| 6/30/08 | \$541,657,214 | \$288,161,759 | \$269,299,859 | \$253,495,455 | \$272,357,355 | 53.2% | 49.7% |
| 6/30/09 | \$491,132,170 | \$301,634,592 | \$219,537,255 | \$189,497,578 | \$271,594,915 | 61.4% | 44.7% |





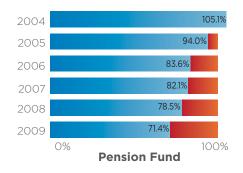
(As of June 30, 2009)

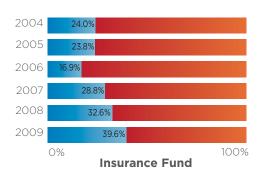
### **County Employees Retirement System (Non-Hazardous Pension Fund)**

| Valuation | Actuarial       | Value of Assets |                 | Unfunded Actuarial Liabilities |                 | Funding Level |        |
|-----------|-----------------|-----------------|-----------------|--------------------------------|-----------------|---------------|--------|
| Date      | Liability       | Actuarial       | Market          | Actuarial                      | Market          | Actuarial     | Market |
| 6/30/03   | \$4,417,597,802 | \$5,286,580,047 | \$4,174,881,117 | (\$868,982,245)                | \$242,716,685   | 119.7%        | 94.5%  |
| 6/30/04   | \$4,936,459,488 | \$5,187,851,530 | \$4,613,335,957 | (\$251,392,042)                | \$323,123,531   | 105.1%        | 93.5%  |
| 6/30/05   | \$5,385,156,690 | \$5,059,208,687 | \$4,893,599,997 | \$325,948,003                  | \$491,556,693   | 94.0%         | 90.9%  |
| 6/30/06   | \$6,179,569,267 | \$5,162,894,136 | \$5,191,376,948 | \$1,016,675,131                | \$988,192,319   | 83.6%         | 84.0%  |
| 6/30/07   | \$6,659,446,126 | \$5,467,824,480 | \$5,812,935,251 | \$1,191,621,646                | \$846,510,875   | 82.1%         | 87.3%  |
| 6/30/08   | \$7,304,217,691 | \$5,731,502,438 | \$5,431,735,605 | \$1,572,715,253                | \$1,872,482,086 | 78.5%         | 74.4%  |
| 6/30/09   | \$7,912,913,512 | \$5,650,789,991 | \$4,330,593,934 | \$2,262,123,521                | \$3,582,319,578 | 71.4%         | 54.7%  |

### County Employees Retirement System (Non-Hazardous Insurance Fund)

| 20.0% |
|-------|
| 23.1% |
| 24.0% |
| 17.7% |
| 32.5% |
| 30.9% |
| 29.2% |
|       |





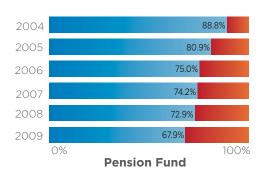
(As of June 30, 2009)

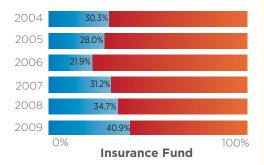
### County Employees Retirement System (Hazardous Pension Fund)

| Valuation | Actuarial       | Value of Assets |                 | Unfunded Actuarial Liabilities |                 | Funding Level |        |
|-----------|-----------------|-----------------|-----------------|--------------------------------|-----------------|---------------|--------|
| Date      | Liability       | Actuarial       | Market          | Actuarial                      | Market          | Actuarial     | Market |
| 6/30/03   | \$1,499,628,782 | \$1,467,004,856 | \$1,168,794,472 | \$32,623,926                   | \$330,834,310   | 97.8%         | 77.9%  |
| 6/30/04   | \$1,640,830,120 | \$1,457,612,042 | \$1,305,011,472 | \$183,218,078                  | \$335,818,648   | 88.8%         | 79.5%  |
| 6/30/05   | \$1,795,617,335 | \$1,452,353,023 | \$1,411,245,719 | \$343,264,312                  | \$384,371,616   | 80.9%         | 78.6%  |
| 6/30/06   | \$2,020,142,770 | \$1,515,075,017 | \$1,528,845,357 | \$505,067,753                  | \$491,297,413   | 75.0%         | 75.7%  |
| 6/30/07   | \$2,208,736,179 | \$1,639,288,924 | \$1,754,934,764 | \$569,447,255                  | \$453,801,415   | 74.2%         | 79.5%  |
| 6/30/08   | \$2,403,122,095 | \$1,750,867,373 | \$1,644,983,243 | \$652,254,722                  | \$758,138,852   | 72.9%         | 68.5%  |
| 6/30/09   | \$2,578,444,600 | \$1,751,487,540 | \$1,320,522,868 | \$826,957,060                  | \$1,257,921,732 | 67.9%         | 51.2%  |

### County Employees Retirement System (Hazardous Insurance Fund)

| 6/30/03 | \$935,650,662   | \$269,190,080 | \$223,212,339 | \$666,460,582   | \$712,438,323   | 28.8% | 23.9% |
|---------|-----------------|---------------|---------------|-----------------|-----------------|-------|-------|
| 6/30/04 | \$1,025,684,477 | \$310,578,162 | \$297,734,286 | \$715,106,315   | \$727,950,191   | 30.3% | 29.0% |
| 6/30/05 | \$1,283,299,092 | \$359,180,461 | \$360,938,669 | \$924,118,631   | \$922,360,423   | 28.0% | 28.1% |
| 6/30/06 | \$1,928,481,371 | \$422,785,042 | \$441,278,796 | \$1,505,696,329 | \$1,487,202,575 | 21.9% | 22.9% |
| 6/30/07 | \$1,646,460,011 | \$512,926,549 | \$570,155,702 | \$1,133,533,462 | \$1,076,304,309 | 31.2% | 34.6% |
| 6/30/08 | \$1,769,782,957 | \$613,526,319 | \$576,414,457 | \$1,156,256,638 | \$1,193,368,500 | 34.7% | 32.6% |
| 6/30/09 | \$1,593,548,263 | \$651,130,782 | \$483,269,862 | \$942,417,481   | \$1,110,278,401 | 40.9% | 30.3% |
|         |                 |               |               |                 |                 |       |       |





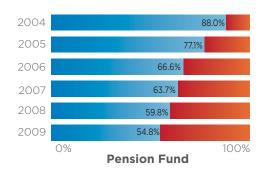
(As of June 30, 2009)

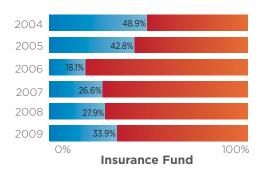
### **State Police Retirement System** (Pension Fund)

| Valuation | Actuarial     | Value of Assets |               | Unfunded Actuarial Liabilities |               | Funding Level |        |
|-----------|---------------|-----------------|---------------|--------------------------------|---------------|---------------|--------|
| Date      | Liability     | Actuarial       | Market        | Actuarial                      | Market        | Actuarial     | Market |
| 6/30/03   | \$414,881,459 | \$413,063,576   | \$319,116,232 | \$1,817,883                    | \$95,765,227  | 99.6%         | 76.9%  |
| 6/30/04   | \$437,482,425 | \$385,077,195   | \$335,720,408 | \$52,405,230                   | \$101,762,017 | 88.0%         | 76.7%  |
| 6/30/05   | \$458,593,576 | \$353,511,622   | \$339,405,873 | \$105,081,954                  | \$119,187,703 | 77.1%         | 74.0%  |
| 6/30/06   | \$516,482,298 | \$344,016,197   | \$352,841,486 | \$172,466,101                  | \$163,640,812 | 66.6%         | 68.3%  |
| 6/30/07   | \$547,955,286 | \$348,806,508   | \$376,381,488 | \$199,148,778                  | \$171,573,798 | 63.7%         | 68.7%  |
| 6/30/08   | \$587,129,257 | \$350,891,451   | \$337,358,918 | \$236,237,806                  | \$249,770,339 | 59.8%         | 57.5%  |
| 6/30/09   | \$602,328,868 | \$329,966,989   | \$256,571,073 | \$272,361,879                  | \$345,757,795 | 54.8%         | 42.6%  |

### **State Police Retirement System** (Insurance Fund)

| 6/30/03  | \$184,501,205                                       | \$90,747,967  | \$72,533,617   | \$93,753,238   | \$111,967,588  | 49.2%  | 39.3%  |
|----------|---|---|--|--|--|--|--|
| 6/30/04  | \$197,604,301                                       | \$96,622,908  | \$90,422,080   | \$100,981,393  | \$107,182,221  | 48.9%  | 45.8%  |
| 6/30/ 05 | \$234,159,510                                       | \$100,207,082   | \$99,408,106   | \$133,952,428  | \$134,751,404  | 42.8%  | 42.5%  |
| 6/30/06  | \$582,580,867                                       | \$105,580,269   | \$110,491,075  | \$477,000,598  | \$472,089,792  | 18.1%  | 19.0%  |
| 6/30/07  | \$432,763,229                                       | \$115,215,912   | \$132,573,898  | \$317,547,317  | \$300,189,331  | 26.6%  | 30.6%  |
| 6/30/08  | \$445,107,468                                       | \$123,961,197   | \$121,781,967  | \$321,146,271  | \$323,325,501  | 27.9%  | 27.4%  |
| 6/30/09  | \$364,031,141                                       | \$123,526,647   | \$93,686,940   | \$240,504,494  | \$270,344,201  | 33.9%  | 25.7%  |
|          | 6/30/04<br>6/30/05<br>6/30/06<br>6/30/07<br>6/30/08 | 6/30/04 \$197,604,301<br>6/30/05 \$234,159,510<br>6/30/06 \$582,580,867<br>6/30/07 \$432,763,229<br>6/30/08 \$445,107,468 | 6/30/04 \$197,604,301 \$96,622,908<br>6/30/05 \$234,159,510 \$100,207,082<br>6/30/06 \$582,580,867 \$105,580,269<br>6/30/07 \$432,763,229 \$115,215,912<br>6/30/08 \$445,107,468 \$123,961,197 | 6/30/04 \$197,604,301 \$96,622,908 \$90,422,080<br>6/30/05 \$234,159,510 \$100,207,082 \$99,408,106<br>6/30/06 \$582,580,867 \$105,580,269 \$110,491,075<br>6/30/07 \$432,763,229 \$115,215,912 \$132,573,898<br>6/30/08 \$445,107,468 \$123,961,197 \$121,781,967 | 6/30/04       \$197,604,301       \$96,622,908       \$90,422,080       \$100,981,393         6/30/05       \$234,159,510       \$100,207,082       \$99,408,106       \$133,952,428         6/30/06       \$582,580,867       \$105,580,269       \$110,491,075       \$477,000,598         6/30/07       \$432,763,229       \$115,215,912       \$132,573,898       \$317,547,317         6/30/08       \$445,107,468       \$123,961,197       \$121,781,967       \$321,146,271 | 6/30/04       \$197,604,301       \$96,622,908       \$90,422,080       \$100,981,393       \$107,182,221         6/30/05       \$234,159,510       \$100,207,082       \$99,408,106       \$133,952,428       \$134,751,404         6/30/06       \$582,580,867       \$105,580,269       \$110,491,075       \$477,000,598       \$472,089,792         6/30/07       \$432,763,229       \$115,215,912       \$132,573,898       \$317,547,317       \$300,189,331         6/30/08       \$445,107,468       \$123,961,197       \$121,781,967       \$321,146,271       \$323,325,501 | 6/30/04       \$197,604,301       \$96,622,908       \$90,422,080       \$100,981,393       \$107,182,221       48.9%         6/30/05       \$234,159,510       \$100,207,082       \$99,408,106       \$133,952,428       \$134,751,404       42.8%         6/30/06       \$582,580,867       \$105,580,269       \$110,491,075       \$477,000,598       \$472,089,792       18.1%         6/30/07       \$432,763,229       \$115,215,912       \$132,573,898       \$317,547,317       \$300,189,331       26.6%         6/30/08       \$445,107,468       \$123,961,197       \$121,781,967       \$321,146,271       \$323,325,501       27.9% |





### Analysis of Financial Experience

(As of June 30, 2009)

# Kentucky Employees Retirement System Non-Hazardous Gains & Losses in Accrued Liabilities Resulting from Difference Between Assumed Experience & Actual Experience (\$ Millions)

| Type of Activity  | Retirement<br>\$ Gain (or<br>Loss) | Insurance<br>\$ Gain (or Loss) |
|---|------------------------------------|--------------------------------|
| Age & Service Retirements. If members retire at older ages, there is a gain. If younger ages, a loss.   | (312.8)                            | (167.6)                        |
| Disability Retirements. If disability claims are less than assumed, there is a gain. If more claims, a loss.  | 0.2                                | 5.4                            |
| Death-In Service Benefits. If survivor claims are less than assumed, there is a gain. If more claims, there is a loss.  | (1.3)                              | (5.7)                          |
| Withdrawal From Employment. If more liabilities are released by withdrawals than assumed, there is a gain. If smaller releases, a loss.   | 169.9                              | 38.7                           |
| Pay or Claims Increases. If there are smaller pay increases than assumed, there is a gain. If greater increases, a loss. For insurance, smaller claims increases than assumed generates a gain; larger, a loss. | 17.0                               | 260.3                          |
| New Members. Additional unfunded accrued liability will produce a loss.   | (9.0)                              | (15.9)                         |
| Investment Income. If there is a greater investment income than assumed, there is a gain. If less income, a loss.   | (307.9)                            | (39.8)                         |
| Death After Retirement. If retired members live longer than assumed, there is a loss. If not as long, a gain.   | 5.2                                | 44.4                           |
| Other. Miscellaneous gains and losses resulting from changes in valuation software, data adjustments, timing of financial transactions, etc.  | (344.9)                            | (524.3)                        |
| Gain (or Loss) During Year From Financial Experience  | (783.6)                            | (404.5)                        |
| Non-Recurring Items. Adjustments for plan amendments, assumption changes, method changes or contribution timing.  | 56.9                               | 1,278.4                        |
| Composite Gain (or Loss) During Year  | (726.7)                            | 873.9                          |

### Analysis of Financial Experience

(As of June 30, 2009)

# Kentucky Employees Retirement System Hazardous Gains & Losses in Accrued Liabilities Resulting from Difference Between Assumed Experience & Actual Experience (\$ Millions)

| Type of Activity  | Retirement<br>\$ Gain (or<br>Loss) | Insurance<br>\$ Gain (or Loss) |
|---|------------------------------------|--------------------------------|
| Age & Service Retirements. If members retire at older ages, there is a gain. If younger ages, a loss.   | (20.4)                             | (10.6)                         |
| Disability Retirements. If disability claims are less than assumed, there is a gain. If more claims, a loss.  | 0.9                                | 1.0                            |
| Death-In Service Benefits. If survivor claims are less than assumed, there is a gain. If more claims, there is a loss.  | 0.2                                | 0.2                            |
| Withdrawal From Employment. If more liabilities are released by withdrawals than assumed, there is a gain. If smaller releases, a loss.   | 14.9                               | 9.1                            |
| Pay or Claims Increases. If there are smaller pay increases than assumed, there is a gain. If greater increases, a loss. For insurance, smaller claims increases than assumed generates a gain; larger, a loss. | 4.0                                | 25.4                           |
| New Members. Additional unfunded accrued liability will produce a loss.   | (1.1)                              | (1.0)                          |
| Investment Income. If there is a greater investment income than assumed, there is a gain. If less income, a loss.   | (26.8)                             | (18.7)                         |
| Death After Retirement. If retired members live longer than assumed, there is a loss. If not as long, a gain.   | 14                                 | 6.7                            |
| Other. Miscellaneous gains and losses resulting from changes in valuation software, data adjustments, timing of financial transactions, etc.  | (20.9)                             | (30.2)                         |
| Gain (or Loss) During Year From Financial Experience  | (47.8)                             | (18.1)                         |
| Non-Recurring Items. Adjustments for plan amendments, assumption changes, method changes or contribution timing.  | (4.3)                              | 86.1                           |
| Composite Gain (or Loss) During Year  | (52.1)                             | 68.0                           |

### Analysis of Financial Experience

(As of June 30, 2009)

#### **County Employees Retirement System Non-Hazardous** Gains & Losses in Accrued Liabilities Resulting from Difference Between **Assumed Experience & Actual Experience (\$ Millions)**

| Type of Activity  | Retirement<br>\$ Gain (or<br>Loss) | Insurance<br>\$ Gain (or Loss) |
|---|------------------------------------|--------------------------------|
| Age & Service Retirements. If members retire at older ages, there is a gain. If younger ages, a loss.   | (117.8)                            | (55.5)                         |
| Disability Retirements. If disability claims are less than assumed, there is a gain. If more claims, a loss.  | (3.0)                              | 9.4                            |
| Death-In Service Benefits. If survivor claims are less than assumed, there is a gain. If more claims, there is a loss.  | (2.7)                              | (6.3)                          |
| Withdrawal From Employment. If more liabilities are released by withdrawals than assumed, there is a gain. If smaller releases, a loss.   | 85.4                               | 24.6                           |
| Pay or Claims Increases. If there are smaller pay increases than assumed, there is a gain. If greater increases, a loss. For insurance, smaller claims increases than assumed generates a gain; larger, a loss. | 11.1                               | 166.0                          |
| New Members. Additional unfunded accrued liability will produce a loss.   | (12.3)                             | (12.4)                         |
| Investment Income. If there is a greater investment income than assumed, there is a gain. If less income, a loss.   | (344.1)                            | (72.4)                         |
| Death After Retirement. If retired members live longer than assumed, there is a loss. If not as long, a gain.   | 3.6                                | 31.8                           |
| Other. Miscellaneous gains and losses resulting from changes in valuation software, data adjustments, timing of financial transactions, etc.  | (240.6)                            | (266.0)                        |
| Gain (or Loss) During Year From Financial Experience  | (620.4)                            | (180.8)                        |
| Non-Recurring Items. Adjustments for plan amendments, assumption changes, method changes or contribution timing.  | (43.5)                             | 779.4                          |
| Composite Gain (or Loss) During Year  | (663.9)                            | 598.6                          |

### Analysis of Financial Experience

(As of June 30, 2009)

# County Employees Retirement System Hazardous Gains & Losses in Accrued Liabilities Resulting from Difference Between Assumed Experience & Actual Experience (\$ Millions)

| Type of Activity  | Retirement<br>\$ Gain (or<br>Loss) | Insurance<br>\$ Gain (or Loss) |
|---|------------------------------------|--------------------------------|
| Age & Service Retirements. If members retire at older ages, there is a gain. If younger ages, a loss.   | (23.3)                             | (1.9)                          |
| Disability Retirements. If disability claims are less than assumed, there is a gain. If more claims, a loss.  | (0.8)                              | 0.8                            |
| Death-In Service Benefits. If survivor claims are less than assumed, there is a gain. If more claims, there is a loss.  | 0.4                                | 0.3                            |
| Withdrawal From Employment. If more liabilities are released by withdrawals than assumed, there is a gain. If smaller releases, a loss.   | 42.5                               | 29.6                           |
| Pay or Claims Increases. If there are smaller pay increases than assumed, there is a gain. If greater increases, a loss. For insurance, smaller claims increases than assumed generates a gain; larger, a loss. | (3.7)                              | 77.0                           |
| New Members. Additional unfunded accrued liability will produce a loss.   | (5.0)                              | (7.1)                          |
| Investment Income. If there is a greater investment income than assumed, there is a gain. If less income, a loss.   | (112.5)                            | (38.6)                         |
| Death After Retirement. If retired members live longer than assumed, there is a loss. If not as long, a gain.   | (3.5)                              | 13.4                           |
| Other. Miscellaneous gains and losses resulting from changes in valuation software, data adjustments, timing of financial transactions, etc.  | (62.3)                             | (125.5)                        |
| Gain (or Loss) During Year From Financial Experience  | (168.2)                            | (52.0)                         |
| Non-Recurring Items. Adjustments for plan amendments, assumption changes, method changes or contribution timing.  | 3.7                                | 284.2                          |
| Composite Gain (or Loss) During Year  | (164.5)                            | 232.2                          |

### Analysis of Financial Experience

(As of June 30, 2009)

# State Police Retirement System Gains & Losses in Accrued Liabilities Resulting from Difference Between Assumed Experience & Actual Experience (\$ Millions)

| Type of Activity  | Retirement<br>\$ Gain (or<br>Loss) | Insurance<br>\$ Gain (or Loss) |
|---|------------------------------------|--------------------------------|
| Age & Service Retirements. If members retire at older ages, there is a gain. If younger ages, a loss.   | (4.8)                              | 8.1                            |
| Disability Retirements. If disability claims are less than assumed, there is a gain. If more claims, a loss.  | (0.2)                              | 0.5                            |
| Death-In Service Benefits. If survivor claims are less than assumed, there is a gain. If more claims, there is a loss.  | 0.0                                | 0.0                            |
| Withdrawal From Employment. If more liabilities are released by withdrawals than assumed, there is a gain. If smaller releases, a loss.   | 1.6                                | 5.1                            |
| Pay or Claims Increases. If there are smaller pay increases than assumed, there is a gain. If greater increases, a loss. For insurance, smaller claims increases than assumed generates a gain; larger, a loss. | 2.1                                | 20.9                           |
| New Members. Additional unfunded accrued liability will produce a loss.   | (0.1)                              | (0.7)                          |
| Investment Income. If there is a greater investment income than assumed, there is a gain. If less income, a loss.   | (17.4)                             | (6.0)                          |
| Death After Retirement. If retired members live longer than assumed, there is a loss. If not as long, a gain.   | 0.0                                | 0.0                            |
| Other. Miscellaneous gains and losses resulting from changes in valuation software, data adjustments, timing of financial transactions, etc.  | (15.7)                             | (40.3)                         |
| Gain (or Loss) During Year From Financial Experience  | (34.5)                             | (6.2)                          |
| Non-Recurring Items. Adjustments for plan amendments, assumption changes, method changes or contribution timing.  | 13.6                               | 88.1                           |
| Composite Gain (or Loss) During Year  | (20.9)                             | 81.9                           |

(As of June 30, 2009)

## **Kentucky Employees Retirement System (Non-Hazardous Pension Fund)**

|           | Actuarial Liabilit      | % of Actuarial Liabilities Covered by Actuarial |                               |                    |            |        |       |
|-----------|-------------------------|---|-------------------------------|--------------------|------------|--------|-------|
| Valuation | (1)<br>Active           | (2)<br>Retired                                  | (3)<br>Active                 | Actuarial          | Assets for |        |       |
| Date      | Member<br>Contributions | Members<br>& Beneficiaries                      | Members<br>(Employer Portion) | Value<br>of Assets | (1)        | (2)    | (3)   |
| 6/30/04   | \$915,105,103           | \$4,452,864,748                                 | \$1,681,643,320               | \$6,000,513,743    | 100.0%     | 100.0% | 37.6% |
| 6/30/05   | 866,044,474             | 5,056,247,608                                   | 1,656,782,757                 | 5,578,685,746      | 100.0      | 93.2   |       |
| 6/30/06   | 866,050,799             | 5,881,990,853                                   | 2,246,784,595                 | 5,394,086,323      | 100.0      | 77.0   |       |
| 6/30/07   | 878,842,180             | 6,437,235,593                                   | 2,169,861,504                 | 5,396,782,459      | 100.0      | 70.2   |       |
| 6/30/08   | 875,178,069             | 7,162,496,700                                   | 2,092,015,217                 | 5,318,792,893      | 100.0      | 62.0   |       |
| 6/30/09   | 793,574,765             | 8,205,155,691                                   | 1,659,819,076                 | 4,794,611,365      | 100.0      | 48.8   |       |

## **Kentucky Employees Retirement System (Non-Hazardous Insurance Fund)**

|           | Actuarial Liabilit      | ies                        |                               | % of Actuarial Liabilities  Covered by Actuarial  Assets for |        |       |           |
|-----------|-------------------------|----------------------------|-------------------------------|--|--------|-------|-----------|
| Valuation | (1)<br>Active           |                            |                               |  |        |       | Actuarial |
| Date      | Member<br>Contributions | Members<br>& Beneficiaries | Members<br>(Employer Portion) | Value<br>of Assets   | (1)    | (2)   | (3)       |
| 6/30/04   | \$0                     | \$1,282,214,660            | \$1,053,690,705               | \$600,586,961  | 100.0% | 46.8% |           |
| 6/30/05   | 0                       | 1,550,619,458              | 1,129,939,730                 | 607,068,351  | 100.0  | 39.2  |           |
| 6/30/06   | 0                       | 3,543,125,375              | 4,272,355,400                 | 611,350,765  | 100.0  | 17.3  |           |
| 6/30/07   | 0                       | 2,569,197,567              | 2,632,157,488                 | 621,171,658  | 100.0  | 24.2  |           |
| 6/30/08   | 0                       | 2,788,189,754              | 2,643,309,531                 | 603,197,761  | 100.0  | 21.6  |           |
| 6/30/09   | 0                       | 2,861,867,088              | 1,645,458,483                 | 534,172,580  | 100.0  | 18.7  |           |

A solvency test provides measures of the plan's ability to pay all promised benefits (actuarial liabilities) when due. Column 1 represents the value of active member contributions. Column 2 represents the amount necessary to pay retired member and beneficiary benefits. Column 3 represents the employer's portion of active member benefits accrued to date that will be paid in the future. In a system receiving the actuarially recommended employer contribution, the total actuarial liabilities in Column 1 and 2 should be fully covered by actuarial assets, and the portion of the actuarial liabilities in Column 3 should be covered by actuarial assets over time.

(As of June 30, 2009)

## **Kentucky Employees Retirement System (Hazardous Pension Fund)**

|           | Actuarial Liabilit      | ties                           |                               | % of Actuarial Liabilities Covered by Actuarial |           |           |       |  |
|-----------|-------------------------|--------------------------------|-------------------------------|---|-----------|-----------|-------|--|
| Valuation | (1)<br>Active           | ctive Retired Active Actuarial | Actuarial                     |   | Actuarial | Assets fo | -     |  |
| Date      | Member<br>Contributions | Members<br>& Beneficiaries     | Members<br>(Employer Portion) | Value<br>of Assets                              | (1)       | (2)       | (3)   |  |
| 6/30/04   | \$78,817,575            | \$175,102,848                  | \$149,657,613                 | \$397,212,763                                   | 100.0%    | 100.0%    | 95.7% |  |
| 6/30/05   | 75,098,321              | 213,310,550                    | 150,585,386                   | 405,288,662                                     | 100.0     | 100.0     | 77.6  |  |
| 6/30/06   | 87,092,538              | 262,446,606                    | 159,116,759                   | 427,984,192                                     | 100.0     | 100.0     | 49.3  |  |
| 6/30/07   | 88,670,847              | 306,492,350                    | 163,829,132                   | 467,287,809                                     | 100.0     | 100.0     | 44.0  |  |
| 6/30/08   | 89,590,638              | 355,771,877                    | 172,648,312                   | 502,132,214                                     | 100.0     | 100.0     | 32.9  |  |
| 6/30/09   | 87,779,938              | 413,972,356                    | 172,659,487                   | 502,503,288                                     | 100.0     | 100.0     | 0.4   |  |

## **Kentucky Employees Retirement System (Hazardous Insurance Fund)**

|           | Actuarial Liabilit      | ties                       |                               |                    | % of Actuarial Liabilities<br>Covered by Actuarial |        |       |  |
|-----------|-------------------------|----------------------------|-------------------------------|--------------------|--|--------|-------|--|
| Valuation | (1)<br>Active           | (2)<br>Retired             | (3)<br>Active                 | Actuarial          | Assets fo  | _      | al    |  |
| Date      | Member<br>Contributions | Members<br>& Beneficiaries | Members<br>(Employer Portion) | Value<br>of Assets | (1)  | (2)    | (3)   |  |
| 6/30/04   | \$0                     | \$142,872,557              | \$180,631,006                 | \$169,158,879      | 100.0%   | 100.0% | 14.6% |  |
| 6/30/05   | 0                       | 187,883,650                | 198,961,045                   | 187,947,644        | 100.0  | 100.0  |       |  |
| 6/30/06   | 0                       | 234,058,715                | 387,179,141                   | 212,833,318        | 100.0  | 90.9   |       |  |
| 6/30/07   | 0                       | 201,189,546                | 303,653,435                   | 251,536,756        | 100.0  | 100.0  | 16.6  |  |
| 6/30/08   | 0                       | 228,834,940                | 312,822,274                   | 288,161,759        | 100.0  | 100.0  | 19.0  |  |
| 6/30/09   | 0                       | 242,123,365                | 249,008,805                   | 301,634,592        | 100.0  | 100.0  | 23.9  |  |

A solvency test provides measures of the plan's ability to pay all promised benefits (actuarial liabilities) when due. Column 1 represents the value of active member contributions. Column 2 represents the amount necessary to pay retired member and beneficiary benefits. Column 3 represents the employer's portion of active member benefits accrued to date that will be paid in the future. In a system receiving the actuarially recommended employer contribution, the total actuarial liabilities in Column 1 and 2 should be fully covered by actuarial assets, and the portion of the actuarial liabilities in Column 3 should be covered by actuarial assets over time.

TS ACTUARIAL STATISTICAL

(As of June 30, 2009)

## **County Employees Retirement System (Non-Hazardous Pension Fund)**

|           | Actuarial Liabilit      | ties                       |                               | % of Actuarial Liabilities Covered by Actuarial |           |        |        |
|-----------|-------------------------|----------------------------|-------------------------------|---|-----------|--------|--------|
| Valuation | (1)<br>Active           | (2)<br>Retired             |                               |   | Assets fo | 3      | lai    |
| Date      | Member<br>Contributions | Members<br>& Beneficiaries | Members<br>(Employer Portion) | Value<br>of Assets                              | (1)       | (2)    | (3)    |
| 6/30/04   | \$814,908,627           | \$2,478,195,080            | \$1,643,355,781               | \$5,187,851,530                                 | 100.0%    | 100.0% | 115.3% |
| 6/30/05   | 837,513,907             | 2,814,210,355              | 1,733,432,428                 | 5,059,208,687                                   | 100.0     | 100.0  | 81.2   |
| 6/30/06   | 883,946,564             | 3,210,095,023              | 2,085,527,680                 | 5,162,894,136                                   | 100.0     | 100.0  | 51.3   |
| 6/30/07   | 920,126,096             | 3,589,512,063              | 2,149,807,967                 | 5,467,824,480                                   | 100.0     | 100.0  | 44.6   |
| 6/30/08   | 963,213,677             | 4,058,767,419              | 2,282,236,595                 | 5,731,502,438                                   | 100.0     | 100.0  | 31.1   |
| 6/30/09   | 991,628,551             | 4,542,483,102              | 2,378,801,859                 | 5,650,789,991                                   | 100.0     | 100.0  | 4.9    |

## County Employees Retirement System (Non-Hazardous Insurance Fund)

|           | Actuarial Liabilit                | ies                        |                               | % of Actuarial Liabilities Covered by Actuarial |        |       |     |
|-----------|-----------------------------------|----------------------------|-------------------------------|---|--------|-------|-----|
| Valuation | (1) (2) (3) Active Retired Active |                            | Actuarial                     | Assets for                                      |        |       |     |
| Date      | Member<br>Contributions           | Members<br>& Beneficiaries | Members<br>(Employer Portion) | Value<br>of Assets                              | (1)    | (2)   | (3) |
| 6/30/04   | \$0                               | \$955,930,091              | \$1,482,804,605               | \$585,399,072                                   | 100.0% | 61.2% |     |
| 6/30/05   | 0                                 | 1,144,219,107              | 1,644,535,547                 | 663,941,949                                     | 100.0  | 58.0  |     |
| 6/30/06   | 0                                 | 1,694,600,143              | 2,912,623,496                 | 777,726,590                                     | 100.0  | 45.9  |     |
| 6/30/07   | 0                                 | 1,372,128,406              | 1,961,837,664                 | 960,285,900                                     | 100.0  | 70.0  |     |
| 6/30/08   | 0                                 | 1,521,450,274              | 2,061,743,192                 | 1,168,883,170                                   | 100.0  | 76.8  |     |
| 6/30/09   | 0                                 | 1,478,782,753              | 1,591,603,265                 | 1,216,631,769                                   | 100.0  | 82.3  |     |

A solvency test provides measures of the plan's ability to pay all promised benefits (actuarial liabilities) when due. Column 1 represents the value of active member contributions. Column 2 represents the amount necessary to pay retired member and beneficiary benefits. Column 3 represents the employer's portion of active member benefits accrued to date that will be paid in the future. In a system receiving the actuarially recommended employer contribution, the total actuarial liabilities in Column 1 and 2 should be fully covered by actuarial assets, and the portion of the actuarial liabilities in Column 3 should be covered by actuarial assets over time.

(As of June 30, 2009)

## County Employees Retirement System (Hazardous Pension Fund)

|           | Actuarial Liabilit      | Actuarial Liabilities      |                               |                    |           |                  | llities |
|-----------|-------------------------|----------------------------|-------------------------------|--------------------|-----------|------------------|---------|
| Valuation | (1)<br>Active           | (2)<br>Retired             | (3) Actuarial                 |                    | Assets fo | by Actuari<br>or | ai      |
| Date      | Member<br>Contributions | Members<br>& Beneficiaries | Members<br>(Employer Portion) | Value<br>of Assets | (1)       | (2)              | (3)     |
| 6/30/04   | \$256,366,204           | \$851,354,443              | \$533,109,473                 | \$1,457,612,042    | 100.0%    | 100.0%           | 65.6%   |
| 6/30/05   | 264,913,465             | 960,052,305                | 570,651,565                   | 1,452,353,023      | 100.0     | 100.0            | 39.8    |
| 6/30/06   | 300,200,800             | 1,128,164,618              | 591,777,352                   | 1,515,075,017      | 100.0     | 100.0            | 14.7    |
| 6/30/07   | 317,007,367             | 1,275,221,775              | 616,507,037                   | 1,639,288,924      | 100.0     | 100.0            | 7.6     |
| 6/30/08   | 338,324,362             | 1,406,982,409              | 657,815,324                   | 1,750,867,373      | 100.0     | 100.0            | 0.8     |
| 6/30/09   | 350,308,879             | 1,540,262,587              | 687,873,134                   | 1,751,487,540      | 100.0     | 91.0             |         |

## County Employees Retirement System (Hazardous Insurance Fund)

|           | Actuarial Liabilit      | % of Actuarial Liabilities Covered by Actuarial |                               |                    |           |       |     |
|-----------|-------------------------|---|-------------------------------|--------------------|-----------|-------|-----|
| Valuation | (1)<br>Active           | (2)<br>Retired                                  | (3) Active Actuarial          |                    | Assets fo | -     | aı  |
| Date      | Member<br>Contributions | Members<br>& Beneficiaries                      | Members<br>(Employer Portion) | Value<br>of Assets | (1)       | (2)   | (3) |
| 6/30/04   | \$0                     | \$450,288,687                                   | \$575,395,790                 | \$310,578,162      | 100.0%    | 69.0% |     |
| 6/30/05   | 0                       | 586,104,126                                     | 697,194,966                   | 359,180,461        | 100.0     | 61.3  |     |
| 6/30/06   | 0                       | 787,671,273                                     | 1,140,810,098                 | 422,785,042        | 100.0     | 53.7  |     |
| 6/30/07   | 0                       | 659,752,978                                     | 986,707,033                   | 512,926,549        | 100.0     | 77.7  |     |
| 6/30/08   | 0                       | 722,435,184                                     | 1,047,347,773                 | 613,526,319        | 100.0     | 84.9  |     |
| 6/30/09   | 0                       | 725,899,836                                     | 867,648,427                   | 651,130,782        | 100.0     | 89.7  |     |

A solvency test provides measures of the plan's ability to pay all promised benefits (actuarial liabilities) when due. Column 1 represents the value of active member contributions. Column 2 represents the amount necessary to pay retired member and beneficiary benefits. Column 3 represents the employer's portion of active member benefits accrued to date that will be paid in the future. In a system receiving the actuarially recommended employer contribution, the total actuarial liabilities in Column 1 and 2 should be fully covered by actuarial assets, and the portion of the actuarial liabilities in Column 3 should be covered by actuarial assets over time.

TS ACTUARIAL STATIST

(As of June 30, 2009)

## **State Police Retirement System** (Pension Fund)

|           | Actuarial Liabilit        | iies                       | % of Actuarial Liabilities Covered by Actuarial |                    |            |        |       |
|-----------|---------------------------|----------------------------|---|--------------------|------------|--------|-------|
| Valuation | (1) (2)<br>Active Retired | (2)<br>Retired             | (3)<br>Active                                   | Actuarial          | Assets for |        |       |
| Date      | Member<br>Contributions   | Members<br>& Beneficiaries | Members<br>(Employer Portion)                   | Value<br>of Assets | (1)        | (2)    | (3)   |
| 6/30/04   | \$37,658,106              | \$318,664,694              | \$81,159,625                                    | \$385,077,195      | 100.0%     | 100.0% | 35.4% |
| 6/30/05   | 35,670,717                | 341,398,363                | 81,524,496                                      | 353,511,622        | 100.0      | 93.1   |       |
| 6/30/06   | 37,866,774                | 373,588,145                | 105,027,379                                     | 344,016,197        | 100.0      | 81.9   |       |
| 6/30/07   | 39,505,285                | 397,863,520                | 110,586,481                                     | 348,806,508        | 100.0      | 77.7   |       |
| 6/30/08   | 41,391,416                | 426,311,368                | 119,426,473                                     | 350,891,451        | 100.0      | 72.6   |       |
| 6/30/09   | \$41,664,469              | \$459,585,353              | \$101,079,046                                   | \$329,966,989      | 100.0%     | 62.7%  |       |

## State Police Retirement System (Insurance Fund)

|           | Actuarial Liabilit      | % of Actuarial Liabilities Covered by Actuarial |                               |                    |        |       |     |
|-----------|-------------------------|---|-------------------------------|--------------------|--------|-------|-----|
| Valuation | (1)<br>Active           | (2)<br>Retired                                  | (3) Active Actuarial          |                    | _      | dl    |     |
| Date      | Member<br>Contributions | Members<br>& Beneficiaries                      | Members<br>(Employer Portion) | Value<br>of Assets | (1)    | (2)   | (3) |
| 6/30/04   | \$0                     | \$119,104,851                                   | \$78,499,450                  | \$96,622,908       | 100.0% | 81.1% |     |
| 6/30/05   | 0                       | 141,585,694                                     | 92,573,816                    | 100,207,082        | 100.0  | 70.8  |     |
| 6/30/06   | 0                       | 240,913,868                                     | 341,666,999                   | 105,580,269        | 100.0  | 43.8  |     |
| 6/30/07   | 0                       | 172,291,142                                     | 260,472,087                   | 115,215,912        | 100.0  | 66.9  |     |
| 6/30/08   | 0                       | 178,655,245                                     | 266,452,223                   | 123,961,197        | 100.0  | 69.4  |     |
| 6/30/09   | \$0                     | \$167,091,453                                   | \$196,939,688                 | \$123,526,647      | 100.0% | 73.9% |     |

A solvency test provides measures of the plan's ability to pay all promised benefits (actuarial liabilities) when due. Column 1 represents the value of active member contributions. Column 2 represents the amount necessary to pay retired member and beneficiary benefits. Column 3 represents the employer's portion of active member benefits accrued to date that will be paid in the future. In a system receiving the actuarially recommended employer contribution, the total actuarial liabilities in Column 1 and 2 should be fully covered by actuarial assets, and the portion of the actuarial liabilities in Column 3 should be covered by actuarial assets over time.

#### **Summary of Active Member Valuation Data as of June 30, 2009**

|                         | Valuation<br>Date | Number of<br>Employers | Total<br>Active<br>Members | Annual Payroll <sup>1</sup> | Annual<br>Average<br>Pay | % Increase<br>In Average<br>Pay | Average<br>Age | Average<br>Years of<br>Service<br>Credit |
|-------------------------|-------------------|------------------------|----------------------------|-----------------------------|--------------------------|---------------------------------|----------------|--|
|                         | 6/30/04           | N/A                    | 47,599                     | \$1,645,412,496             | \$34,568                 | 2.5                             | 42.9           | 10.0                                     |
| Kentucky                | 6/30/05           | 324                    | 47,118                     | 1,655,907,288               | 35,144                   | 1.7                             | 42.9           | 9.8                                      |
| Employees<br>Retirement | 6/30/06           | 338                    | 46,707                     | 1,702,230,777               | 36,445                   | 3.7                             | 43.0           | 9.7                                      |
| System                  | 6/30/07           | 317                    | 47,913                     | 1,780,223,493               | 37,155                   | 1.9                             | 43.3           | 9.3                                      |
| Non-Hazardous           | 6/30/08           | 414                    | 48,085                     | 1,837,873,488               | 38,221                   | 2.9                             | 43.2           | 9.1                                      |
|                         | 6/30/09           | 334                    | 46,060                     | 1,754,412,912               | 38,090                   | (0.3)                           | 43.0           | 8.7                                      |
|                         | 6/30/04           | N/A                    | 4,014                      | 126,664,812                 | \$31,556                 | 2.4                             | 42.7           | 7.6                                      |
| Kentucky                | 6/30/05           | 26                     | 4,274                      | 131,687,088                 | 30,811                   | (2.4)                           | 41.9           | 7.1                                      |
| Employees Retirement    | 6/30/06           | 15                     | 4,320                      | 138,747,320                 | 32,117                   | 4.2                             | 41.6           | 7.0                                      |
| System                  | 6/30/07           | 15                     | 4,349                      | 144,838,020                 | 33,304                   | 3.7                             | 41.7           | 7.0                                      |
| Hazardous               | 6/30/08           | 16                     | 4,393                      | 148,710,060                 | 33,852                   | 1.6                             | 41.4           | 6.9                                      |
|                         | 6/30/09           | 20                     | 4,334                      | 146,043,576                 | 33,697                   | (0.5)                           | 41.4           | 7.0                                      |
|                         | 6/30/04           | N/A                    | 80,922                     | 1,826,870,880               | 22,576                   | 3.4                             | 44.8           | 7.9                                      |
| County                  | 6/30/05           | 1,116                  | 81,240                     | 1,885,275,000               | 23,206                   | 2.8                             | 45.0           | 8.1                                      |
| Employees Retirement    | 6/30/06           | 1,099                  | 83,694                     | 1,982,437,473               | 23,687                   | 2.1                             | 45.1           | 8.1                                      |
| System                  | 6/30/07           | 1,112                  | 84,920                     | 2,076,848,328               | 24,457                   | 3.3                             | 45.9           | 8.1                                      |
| Non-Hazardous           | 6/30/08           | 1,110                  | 85,221                     | 2,166,612,648               | 25,423                   | 3.9                             | 45.9           | 8.3                                      |
|                         | 6/30/09           | 1,108                  | 83,724                     | 2,183,611,848               | 26,081                   | 2.6                             | 46.2           | 8.6                                      |
|                         | 6/30/04           | N/A                    | 9,349                      | 392,562,624                 | 41,990                   | 4.1                             | 38.1           | 8.1                                      |
| County                  | 6/30/05           | 284                    | 9,464                      | 411,121,728                 | 43,441                   | 3.5                             | 38.0           | 8.2                                      |
| Employees<br>Retirement | 6/30/06           | 292                    | 9,635                      | 426,927,550                 | 44,310                   | 2.0                             | 37.8           | 8.3                                      |
| System                  | 6/30/07           | 294                    | 10,063                     | 458,998,956                 | 45,613                   | 2.9                             | 38.6           | 8.1                                      |
| Hazardous               | 6/30/08           | 299                    | 10,173                     | 474,241,332                 | 46,618                   | 2.2                             | 38.7           | 8.3                                      |
|                         | 6/30/09           | 290                    | 9,757                      | 469,315,464                 | 48,100                   | 3.2                             | 38.4           | 8.8                                      |
|                         | 6/30/04           | 1                      | 999                        | 43,835,208                  | 43,879                   | 2.2                             | 36.4           | 10.7                                     |
| State Police            | 6/30/05           | 1                      | 987                        | 43,720,092                  | 44,296                   | 1.0                             | 36.5           | 10.6                                     |
| Retirement              | 6/30/06           | 1                      | 1,028                      | 47,743,865                  | 46,443                   | 4.8                             | 36.5           | 10.5                                     |
| System                  | 6/30/07           | 1                      | 957                        | 49,247,580                  | 51,460                   | 10.8                            | 37.3           | 11.1                                     |
|                         | 6/30/08           | 1                      | 993                        | 53,269,080                  | 53,645                   | 4.2                             | 36.9           | 10.8                                     |
|                         | 6/30/09           | 1                      | 946                        | \$51,660,396                | \$54,609                 | 1.8                             | 37.3           | 11.0                                     |

<sup>1</sup> Annual payroll included in the Summary of Active Member Valuation Data is based upon the annualized monthly payroll for active members as of the valuation date. The annual payroll recorded in the financial section is based upon the sum of the monthly payroll for active members recorded for each month of fiscal year ending June 30, 2009.

#### Schedule of Retirees & Beneficiaries Added to and Removed from Rolls as of June 30, 2009

|                         |                   |                 |                   |                                   |   | ,                        |                                |
|-------------------------|-------------------|-----------------|-------------------|-----------------------------------|---|--------------------------|--------------------------------|
|                         | Valuation<br>Date | Number<br>Added | Number<br>Removed | Total Retirees<br>& Beneficiaries | Annualized<br>Retirement<br>Allowances <sup>1</sup> | % Increase in Allowances | Average<br>Annual<br>Allowance |
|                         | 6/30/04           | 2,473           | 814               | 28,892                            | \$449,410,400                                       | 14.34                    | \$15,555                       |
| Kentucky                | 6/30/05           | 2,481           | 603               | 30,770                            | 509,347,800   | 13.34                    | 16,553                         |
| Employees<br>Retirement | 6/30/06           | 2,481           | 1,111             | 32,140                            | 566,167,003   | 11.31                    | 17,611                         |
| System                  | 6/30/07           | 2,440           | 731               | 33,849                            | 625,435,416   | 10.47                    | 18,477                         |
| Non-Hazardous           | 6/30/08           | 2,573           | 1,115             | 35,307                            | 710,505,270   | 13.60                    | 20,124                         |
|                         | 6/30/09           | 3,465           | 889               | 37,883                            | 812,559,070   | 14.36                    | 21,449                         |
|                         | 6/30/04           | 227             | 35                | 1,549                             | 16,099,000  | 24.08                    | 10,393                         |
| Kentucky                | 6/30/05           | 234             | 31                | 1,752                             | 19,640,700  | 22.00                    | 11,210                         |
| Employees<br>Retirement | 6/30/06           | 256             | 28                | 1,980                             | 23,381,537  | 19.25                    | 11,809                         |
| System                  | 6/30/07           | 241             | 19                | 2,202                             | 27,528,789  | 17.74                    | 12,502                         |
| Hazardous               | 6/30/08           | 261             | 59                | 2,404                             | 33,588,993  | 22.01                    | 13,972                         |
|                         | 6/30/09           | 339             | 95                | 2,648                             | 38,695,501  | 15.20                    | 14,613                         |
|                         | 6/30/04           | 2,805           | 768               | 29,129                            | 247,534,300   | 12.59                    | 8,498                          |
| County                  | 6/30/05           | 2,808           | 590               | 31,347                            | 279,590,300   | 12.95                    | 8,919                          |
| Employees<br>Retirement | 6/30/06           | 2,782           | 1,027             | 33,102                            | 308,269,651   | 10.26                    | 9,313                          |
| System                  | 6/30/07           | 3,244           | 782               | 35,564                            | 348,712,020   | 13.12                    | 9,805                          |
| Non-Hazardous           | 6/30/08           | 3,366           | 1,351             | 37,759                            | 393,757,510   | 12.92                    | 10,478                         |
|                         | 6/30/09           | 3,060           | 883               | 39,756                            | 440,061,418   | 11.76                    | 11,069                         |
|                         | 6/30/04           | 343             | 75                | 4,005                             | 79,559,200  | 10.01                    | 19,865                         |
| County                  | 6/30/05           | 403             | 47                | 4,361                             | 89,224,700  | 12.15                    | 20,460                         |
| Employees<br>Retirement | 6/30/06           | 427             | 76                | 4,712                             | 100,290,052   | 12.40                    | 21,284                         |
| System                  | 6/30/07           | 500             | 53                | 5,159                             | 113,735,850   | 13.41                    | 22,046                         |
| Hazardous               | 6/30/08           | 469             | 206               | 5,422                             | 127,477,109   | 12.08                    | 23,511                         |
|                         | 6/30/09           | 650             | 264               | 5,808                             | 139,886,751   | 9.73                     | 24,085                         |
|                         | 6/30/04           | 62              | 11                | 992                               | 30,805,600  | 9.57                     | 31,054                         |
| State Police            | 6/30/05           | 50              | 6                 | 1,036                             | 32,983,900  | 7.07                     | 31,838                         |
| Retirement              | 6/30/06           | 43              | 10                | 1,067                             | 34,651,251  | 5.06                     | 32,475                         |
| System                  | 6/30/07           | 49              | 11                | 1,105                             | 37,208,377  | 7.38                     | 33,673                         |
|                         | 6/30/08           | 42              | 12                | 1,135                             | 41,293,016  | 10.98                    | 36,382                         |
|                         | 6/30/09           | 75              | 26                | 1,184                             | \$44,273,937  | 7.22                     | \$37,394                       |
|                         |                   |                 |                   |                                   |   |                          |                                |

<sup>&</sup>lt;sup>1</sup> The Annualized Retirement Allowance is the annualized value of the monthly retirement allowance for retired members and beneficiaries as of the valuation date. Consequently, the values will not match the fiscal year total benefit payments recorded in the financial section.

## Summary of Benefit **Provisions**

### KERS & CERS Non Hazardous Plans

#### Plan Funding

State statute requires active members to contribute 5% of creditable compensation. For members participating on or after September 1, 2008 an additional 1% of creditable compensation is required. This amount is credited to the Insurance Fund and is non-refundable to the member. Employers contribute at the rate determined by the Board to be necessary for the actuarial soundness of the systems, as required by Kentucky Revised Statute 61.565 and Kentucky Revised Statute 61.752. KERS rates are subject to state budget approval.

#### Membership Eligibility

For non-school board employers, all regular full-time positions that average 100 or more hours of work per month over a fiscal or calendar year. For school board employers, all regular full-time positions that average 80 hours of work per month over the actual days worked during the school year.

#### **Retirement Eligibility**

#### Members whose participation began before 9/1/2008

| Age | Years of Service | Allowance Reduction   |
|-----|------------------|---|
| 65  | 4                | None  |
| Any | 27               | None  |
| 55  | 5                | 5% per year for five years before age 65 or 27 years of service. 4% for each year thereafter. |
| Any | 25               | 5% each year for five years before age 65 or 27 years of service.                             |

#### **Retirement Eligibility**

#### Members whose participation began on or after 9/1/2008

| Age | Years of Service | Allowance Reduction  |
|-----|------------------|--|
| 65  | 5                | None   |
| 57  | Rule of 87       | None   |
| 60  | 10               | 5% per year for five years before age 65 or Rule of 87 (age plus years of service). 4% for each year thereafter. |

| Benefit Formula   | 1   |                   |   |  |  |  |  |  |  |  |  |  |  |  |  |                |  |  |
|---|---|-------------------|---|--|--|--|--|--|--|--|--|--|--|--|--|----------------|--|--|
| Final<br>Compensation   | X   | Benefit<br>Factor |   |  | Years of<br>Service  |  |  |  |  |  |  |  |  |  |  |                |  |  |
|   |   | KERS 1.97% if:    | Member does not have<br>13 months credit from<br>1/98 - 1/99.     |  |  |  |  |  |  |  |  |  |  |  |  |                |  |  |
|   |   | KERS 2.00% if:    | Member has 13 months<br>credit from 1/98 - 1/99.                  |  |  |  |  |  |  |  |  |  |  |  |  |                |  |  |
| Average of the five highest, or if participation began on or after 9/1/2008 average |   | KERS 2.20% if:    | 20 or more years of service, and retires by 1/09.                 |  | Includes<br>earned service,<br>purchased<br>service, prior |  |  |  |  |  |  |  |  |  |  |                |  |  |
|   |   |                   |   |  |  |  |  |  |  |  |  |  |  |  |  | CERS 2.20% if: | Member begins participating prior to 8/1/04. |  |
| of the last five.   | CERS 2.00% if:  KERS and CERS increasing percent based on service at retirement (see chart to left) |                   | Member begins participating on or after 8/1/04 and before 9/1/08. |  | participates in<br>an approved<br>sick leave<br>program).  |  |  |  |  |  |  |  |  |  |  |                |  |  |
|   |   |                   | Member begins participating on or                                 |  |  |  |  |  |  |  |  |  |  |  |  |                |  |  |

after 9/1/08.

chart to left)

plus 2.00% for each year of service over 30 if:

#### **Benefit Factors for members** with a participation date on or after 9/1/08

| Service                  | Benefit Factor |
|--------------------------|----------------|
| 10 years or less         | 1.10%          |
| 10+ to 20 years          | 1.30%          |
| 20+ to 26 years          | 1.50%          |
| 26+ to 30 years          | 1.75%          |
| Additional years over 30 | 2.00%          |
|                          |                |

#### Post-Retirement Death Benefits

If the member is receiving a monthly benefit based on at least four (4) years of creditable service, the retirement system will pay a \$5,000 death benefit payment to the beneficiary named by the member specifically for this benefit.

#### Disability Benefits

Members participating before August 1, 2004 may retire on account of disability provided the member has at least 60 months of service credit and is not eligible for an unreduced benefit. Additional service credit may be added for computation of benefits under the benefit formula.

Members participating on or after August 1, 2004 may retire on account of disability provided the member has at least 60 months of service credit. Benefits are computed as the higher of 20% Final Rate of Pay or the amount calculated under the Benefit Formula based upon actual service.

Members disabled as a result of a single duty-related injury or act of violence related to their job may be eligible for special benefits.

#### Pre-Retirement Death Benefits

The beneficiary of a deceased active member will be eligible for a monthly benefit if the member was: (1) eligible for retirement at the time of death or, (2) under the age of 55 with at least 60 months of service credit and currently working for a participating agency at the time of death or, (3) no longer working for a participating agency but at the time of death had at least 144 months of service credit. If the beneficiary of a deceased active member is not eligible for a monthly benefit, the beneficiary will receive a lump sum payment of the member's contributions and any accumulated interest.

#### Cost of Living Adjustment

Monthly retirement allowances are increased July 1 each year by the percentage increase in the annual average of the CPI-U for the most recent calendar year, not to exceed 5%. The Kentucky General Assembly has the authority to suspend or reduce Cost of Living Adjustments.

STATISTICAL

#### Insurance Benefits

For members participating prior to July 1, 2003, KRS pays a percentage of the monthly premium for single coverage based upon the service credit accrued at retirement. Members participating on or after July 1, 2003 and before September 1, 2008 are required to earn at least 10 years of service credit in order to be eligible for insurance benefits at retirement. Members participating on or after September 1, 2008 are required to earn at least 15 years of service credit and be age 60 or meet the rule of 87 (age plus years of service) in order to be eligible for insurance benefits at retirement. The monthly health insurance contribution will be \$10 for each year of earned service increased annually by 1.5% from July 1, 2008.

#### Refunds

Upon termination of employment, a refund of member contributions and accumulated interest is available to the member.

#### Interest on Accounts

Active member accounts have been credited with interest on July 1 of each year at 3% compounded annually through June 30, 1980; 6% thereafter through June 30, 1986; 4% thereafter through June 30, 2003, and 2.5% thereafter.

#### KERS & CERS Hazardous Plans & SPRS

#### Plan Funding

State statutes require active members to contribute 8% of creditable compensation. For members participating on or after September 1, 2008 an additional 1% of creditable compensation is required. This amount is credited to the Insurance Fund and is non-refundable to the member. Employers contribute at the rate determined by the Board to be necessary for the actuarial soundness of the systems, as required by Kentucky Revised Statute 61.565 and Kentucky Revised Statute 61.752. KERS & SPRS rates are subject to state budget approval.

#### Membership Eligibility

All regular full-time hazardous duty positions approved by the Board that average 100 or more hours of work per month over a fiscal or calendar year.

### **Retirement Eligibility**

#### Members whose participation began before 9/1/2008

| Age | Years of Service | Allowance Reduction   |
|-----|------------------|---|
| 55  | 5                | None  |
| Any | 20               | None  |
| 50  | 15               | 6.5% per year for five years after 4.5% for remaining years before age 55 or 20 years of service. |

#### **Retirement Eligibility**

#### Members whose participation began on or after 9/1/2008

| Age | Years of Service | Allowance Reduction   |
|-----|------------------|---|
| 60  | 5                | None  |
| Any | 25               | None  |
| 50  | 15               | 6.5% per year for five years and 4.5% for remaining years before age 55 or 20 years of service. |

# Benefit Factors for members with a participation date on or after 9/1/08

| Service          | Benefit Factor |
|------------------|----------------|
| 10 years or less | 1.30%          |
| 10+ to 20 years  | 1.50%          |
| 20+ to 25 years  | 2.25%          |
| 25+ Years        | 2.50%          |
|                  |                |

#### **Benefit Formula**

| Final<br>Compensation   | X | Benefit<br>Factor   |   |  | Years of<br>Service   |
|---|---|---|---|--|---|
| Average of the three highest, or  |   | KERS 2.49%<br>CERS 2.50%<br>SPRS 2.50%, if:   | Member begins participating before 9/1/08.      |  | Includes earned<br>service, purchased<br>service, prior<br>service, and sick                            |
| if participation<br>began on or after<br>9/1/2008 average<br>of the last three. |   | KERS, CERS<br>and SPRS<br>increasing<br>percent based<br>on service at<br>retirement (see<br>chart to left) if: | Member begins participating on or after 9/1/08. |  | leave service (if<br>the member's<br>employer<br>participates in<br>an approved sick<br>leave program). |

#### Disability Benefits

Members hired before August 1, 2004 may retire on account of disability provided the member has at least 60 months of service credit and is not eligible for an unreduced benefit. Additional service credit may be added for computation of benefits under the formula noted above.

Members hired on or after August 1, 2004 may retire on account of disability provided the member has at least 60 months of service credit. Benefits are computed as the higher of 25% Final Rate of Pay or the amount calculated under the Benefit Formula noted above based upon actual service.

Members disabled as a result of a single duty-related injury or act of violence related to their job may be eligible for special benefits.

#### Pre-Retirement Death Benefits

The beneficiary of a deceased active member will be eligible for a monthly benefit if the member was: (1) eligible for retirement at the time of death or, (2) under the age of 55 with at least 60 months of service credit and currently working for a participating agency at the time of death or, (3) no longer working for a participating agency but at the time of death had at least 144 months of service credit. If the beneficiary of a deceased active member is not eligible for a monthly benefit, the beneficiary will receive a lump sum payment of the member's contributions and any accumulated interest.

#### Post-Retirement Death Benefits

If the member is receiving a monthly benefit based on at least 4 years of creditable service, the retirement system will pay a \$5,000 death benefit payment to the beneficiary named by the member specifically for this benefit.

#### Cost of Living Adjustment

Monthly retirement allowances are increased July 1 each year by the percentage increase in the annual average of the consumer price index for all urban consumers for the most recent calendar year, not to exceed 5%. The Kentucky General Assembly has the authority to suspend or reduce Cost of Living Adjustments.

#### Insurance Benefits

For members participating prior to July 1, 2003, KRS pays a percentage of the monthly premium for single coverage based upon the service credit accrued at retirement. Hazardous duty members are also eligible for an additional contribution for dependents based upon hazardous service only. Members participating on or after July 1, 2003 and before September 1, 2008 are required to earn at least 10 years of service credit in order to be eligible for insurance benefits at retirement. Members participating on or after September 1, 2008 are required to earn at least 15 years of service credit in order to be eligible for insurance benefits at retirement. The monthly health insurance contribution will be \$15 for each year of earned service increased annually by 1.5% after July 1, 2008.

#### Refunds

Upon termination of employment, a refund of member contributions and accumulated interest is available to the member.

#### Interest on Accounts

Active member accounts have been credited with interest on July 1 of each year at 3% compounded annually through June 30, 1980; 6% thereafter through June 30, 1986; 4% thereafter through June 30, 2003, and 2.5% thereafter.



#### **Membership by System**

|                                      | Fiscal Year | Active | Inactive | Retired | Total   |
|--------------------------------------|-------------|--------|----------|---------|---------|
|                                      | 2004        | 47,599 | 25,775   | 28,892  | 102,266 |
|                                      | 2005        | 47,118 | 28,345   | 30,770  | 106,233 |
| Kentucky Employees Retirement System | 2006        | 46,707 | 29,143   | 32,140  | 107,990 |
| Non-Hazardous                        | 2007        | 47,913 | 30,904   | 33,849  | 112,666 |
|                                      | 2008        | 48,202 | 32,717   | 35,286  | 116,205 |
|                                      | 2009        | 46,060 | 34,515   | 37,883  | 118,458 |
|                                      | 2004        | 4,014  | 2,032    | 1,549   | 7,595   |
|                                      | 2005        | 4,274  | 2,304    | 1,752   | 8,330   |
| Kentucky Employees Retirement System | 2006        | 4,320  | 2,501    | 1,981   | 8,802   |
| Hazardous                            | 2007        | 4,349  | 2,738    | 2,202   | 9,289   |
|                                      | 2008        | 4,397  | 3,534    | 2,402   | 10,333  |
|                                      | 2009        | 4,334  | 3,056    | 2,648   | 10,038  |
|                                      | 2004        | 80,922 | 44,419   | 29,129  | 154,470 |
|                                      | 2005        | 81,240 | 48,869   | 31,347  | 161,456 |
| County Employees Retirement System   | 2006        | 83,694 | 50,046   | 33,102  | 166,842 |
| Non-Hazardous                        | 2007        | 84,920 | 53,901   | 35,564  | 174,385 |
|                                      | 2008        | 85,803 | 55,279   | 37,558  | 178,640 |
|                                      | 2009        | 83,724 | 60,275   | 39,756  | 183,755 |

Active members are those members who are currently employed by a participating agency and contributing to the Systems as a condition of employment. Inactive members are those members who are no longer employed with a participating agency but have not yet retired or taken a refund of contributions. Retired members include both members and beneficiaries who are receiving a monthly benefit from the Systems.

#### **Membership by System**

|                                    | Fiscal Year | Active  | Inactive | Retired | Total   |
|------------------------------------|-------------|---------|----------|---------|---------|
|                                    | 2004        | 9,349   | 1,648    | 4,005   | 15,002  |
|                                    |             | 9,549   | 1,048    | 4,005   | 15,002  |
|                                    | 2005        | 9,464   | 1,971    | 4,361   | 15,796  |
| County Employees Retirement System | 2006        | 9,635   | 1,955    | 4,712   | 16,302  |
| Hazardous                          | 2007        | 10,063  | 2,197    | 5,159   | 17,419  |
|                                    | 2008        | 10,185  | 4,815    | 5,314   | 20,314  |
|                                    | 2009        | 9,757   | 2,522    | 5,808   | 18,087  |
|                                    | 2004        | 999     | 243      | 992     | 2,234   |
|                                    | 2005        | 987     | 252      | 1,036   | 2,275   |
| State Police                       | 2006        | 1,028   | 266      | 1,067   | 2,361   |
| Retirement System                  | 2007        | 957     | 286      | 1,105   | 2,348   |
|                                    | 2008        | 995     | 302      | 1,136   | 2,433   |
|                                    | 2009        | 946     | 332      | 1,184   | 2,462   |
|                                    | 2004        | 142,883 | 74,117   | 64,567  | 281,567 |
|                                    | 2005        | 143,083 | 81,741   | 69,266  | 294,090 |
| Kentucky Retirement                | 2006        | 145,384 | 83,911   | 73,002  | 302,297 |
| Systems Total                      | 2007        | 148,202 | 90,026   | 77,879  | 316,107 |
|                                    | 2008        | 149,582 | 96,647   | 81,696  | 327,925 |
|                                    | 2009        | 144,821 | 101,552  | 87,279  | 333,652 |

Active members are those members who are currently employed by a participating agency and contributing to the Systems as a condition of employment. Inactive members are those members who are no longer employed with a participating agency but have not yet retired or taken a refund of contributions. Retired members include both members and beneficiaries who are receiving a monthly benefit from the Systems.

#### **Average Monthly Benefit by Length of Service**

|                             | KERS Non- | -Hazardous                 | KERS Hazardous |                            |  |  |
|-----------------------------|-----------|----------------------------|----------------|----------------------------|--|--|
| Service Credit Range        | Number    | Average Monthly<br>Benefit | Number         | Average Monthly<br>Benefit |  |  |
| Under 5 Years               | 3,249     | 152.48                     | 140            | 207.5                      |  |  |
| 5 or more but less than 10  | 4,208     | 360.84                     | 298            | 430.69                     |  |  |
| 10 or more but less than 15 | 3,926     | 595.33                     | 324            | 633.54                     |  |  |
| 15 or more but less than 20 | 3,681     | 898.87                     | 334            | 916.76                     |  |  |
| 20 or more but less than 25 | 4,041     | 1,226.80                   | 673            | 1,353.25                   |  |  |
| 25 or more but less than 30 | 9,804     | 2,202.79                   | 575            | 1,412.80                   |  |  |
| 30 or more but less than 35 | 6,296     | 3,080.52                   | 253            | 1,894.72                   |  |  |
| 35 or more                  | 2,649     | 4,300.04                   | 69             | 2,552.66                   |  |  |
| Total                       | 37,854    | 1,717.10                   | 2,666          | 1,143.08                   |  |  |
|                             | CERS Non- | -Hazardous                 | CERS Hazardous |                            |  |  |
| Under 5 Years               | 3,876     | 135.54                     | 436            | 386.84                     |  |  |
| 5 or more but less than 10  | 7,591     | 270.92                     | 374            | 569.49                     |  |  |
| 10 or more but less than 15 | 7,353     | 461.47                     | 361            | 962.74                     |  |  |
| 15 or more but less than 20 | 5,625     | 696.70                     | 422            | 1,150.5                    |  |  |
| 20 or more but less than 25 | 5,558     | 930.21                     | 2,212          | 1,896.52                   |  |  |
| 25 or more but less than 30 | 7,290     | 1,832.98                   | 1,434          | 2,527.18                   |  |  |
| 30 or more but less than 35 | 1,976     | 2,591.53                   | 523            | 3,474.5                    |  |  |
| 35 or more                  | 567       | 3,388.07                   | 122            | 4,353.60                   |  |  |
| Total                       | 39,836    | 890.24                     | 5,884          | 1,934.42                   |  |  |
|                             | SP        | RS                         |                |                            |  |  |
| Under 5 Years               | 82        | 495.18                     |                |                            |  |  |
| 5 or more but less than 10  | 36        | 825.2                      |                |                            |  |  |
| 10 or more but less than 15 | 37        | 1,135.60                   |                |                            |  |  |
| 15 or more but less than 20 | 69        | 1,876.48                   |                |                            |  |  |
| 20 or more but less than 25 | 324       | 2,339.12                   |                |                            |  |  |
| 25 or more but less than 30 | 381       | 3,309,35                   |                |                            |  |  |
| 30 or more but less than 35 | 217       | 4,395.95                   |                |                            |  |  |
| 35 or more                  | 62        | 5,311.23                   |                |                            |  |  |
| Total                       | 1,208     | 2,933.57                   |                |                            |  |  |

#### **Schedule of Participating Employers**

| Agency Classification   | Number of<br>Agencies | Number of<br>Employees |
|---|-----------------------|------------------------|
| Kentucky Employees Retirement System                                    |                       |                        |
| Agencies Reporting Through State Payroll                                | 170                   | 33,425                 |
| Other Agencies (universities, mental health boards, health departments) | 144                   | 16,754                 |
| Special Districts and Boards  | 4                     | 407                    |
| Child Support Offices (county attorneys)                                | 62                    | 216                    |
| Other State-Administered Retirement Systems                             | 3                     | 294                    |
| Total   | 383                   | 51,096                 |
| State Police Retirement System  |                       |                        |
| Kentucky State Police-Uniformed Officers                                | 1                     | 946                    |
| County Employees Retirement System                                      |                       |                        |
| Area Development Districts  | 13                    | 666                    |
| Boards of Education   | 174                   | 48,946                 |
| Cities  | 216                   | 6,427                  |
| County Attorneys  | 64                    | 588                    |
| County Clerks   | 14                    | 583                    |
| County Government Agencies  | 261                   | 21,848                 |
| Fire Departments  | 67                    | 910                    |
| Hospitals   | 3                     | 346                    |
| Jailers   | 9                     | 427                    |
| Libraries   | 83                    | 1,096                  |
| Planning Commissions  | 11                    | 189                    |
| Police Departments  | 92                    | 704                    |
| Police & Fire Departments (combined)                                    | 61                    | 3,482                  |
| Sanitation Districts  | 5                     | 58                     |
| Sheriff Departments   | 53                    | 1,152                  |
| Special Districts and Boards  | 165                   | 3,02                   |
| Utility boards  | 104                   | 3,465                  |
| Urban County Government Agencies  | 4                     | 2,088                  |
| Total   | 1,399                 | 95,996                 |

#### **Principal Participating Employers- KERS and CERS**

| Participating Employer  | Rank | Covered<br>Employees | % of Total<br>System |
|---|------|----------------------|----------------------|
| Kentucky Employees Retirement System                                      |      |                      |                      |
| Health & Family Services Cabinet: Department for Community Based Services | 1    | 4243                 | 8.30%                |
| Transportation: Department of Highways                                    | 2    | 3874                 | 7.58%                |
| Justice & Public Safety Cabinet: Department of Corrections                | 3    | 3638                 | 7.12%                |
| Bluegrass Regional Mental Health/Mental Retardation Board                 | 4    | 2421                 | 4.74%                |
| Administrative Office of the Courts                                       | 5    | 1525                 | 2.98%                |
| Justice & Public Safety Cabinet: Department of Juvenile Justice           | 6    | 1504                 | 2.94%                |
| Seven County Services Inc.  | 7    | 1119                 | 2.19%                |
| Unified Prosecutorial System (Child Support Offices)                      | 8    | 1054                 | 2.06%                |
| Eastern Kentucky University   | 9    | 1037                 | 2.03%                |
| Kentucky Department of Parks  | 10   | 1017                 | 1.99%                |
| All Others  |      | 29,664               | 58.06%               |
| Total   |      | 51,096               | 100.00%              |
| County Employees Retirement System  |      |                      |                      |
| Jefferson County Board of Education                                       | 1    | 6642                 | 6.92%                |
| Louisville/Jefferson County Metro   | 2    | 3137                 | 3.27%                |
| Louisville/Jefferson County Metro (Police, Fire, EMS)                     | 3    | 2301                 | 2.40%                |
| Fayette County Board of Education   | 4    | 1892                 | 1.97%                |
| Circuit Clerks  | 5    | 1856                 | 1.93%                |
| Lexington/Fayette Urban County Government                                 | 6    | 1582                 | 1.65%                |
| Boone County Board of Education   | 7    | 1112                 | 1.16%                |
| Hardin County Board of Education  | 8    | 1086                 | 1.13%                |
| Warren County Board of Education  | 9    | 926                  | 0.96%                |
| Bullitt County Board of Education   | 10   | 909                  | 0.95%                |
| All Others  |      | 74,553               | 77.66%               |
| Total   |      | 95,996               | 100.00%              |

#### Plan Net Assets Dollars in Thousands (\$)

|                     |              | N          | on-Hazardous | 5          |           | Hazardous |           |
|---------------------|--------------|------------|--------------|------------|-----------|-----------|-----------|
|                     |              | Pension    | Insurance    | Total      | Pension   | Insurance | Total     |
|                     | June 30 2004 | 5,258,995  | 587,681      | 5,846,676  | 366,568   | 162,127   | 528,695   |
|                     | June 30 2005 | 5,362,631  | 610,901      | 5,973,532  | 398,308   | 188,871   | 587,179   |
| Kentucky Employees  | June 30 2006 | 5,440,133  | 612,643      | 6,052,776  | 437,030   | 223,523   | 660,553   |
| Retirement System   | June 30 2007 | 5,773,157  | 663,558      | 6,436,715  | 510,775   | 280,886   | 791,661   |
|                     | June 30 2008 | 5,056,869  | 574,479      | 5,631,348  | 484,438   | 269,300   | 753,738   |
|                     | June 30 2009 | 3,584,601  | 365,367      | 3,949,968  | 388,951   | 219,500   | 608,451   |
|                     |              | Ν          | on-Hazardous | 5          |           | Hazardous |           |
|                     |              | Pension    | Insurance    | Total      | Pension   | Insurance | Total     |
|                     | June 30 2004 | 4,613,335  | 563,877      | 5,177,212  | 1,305,012 | 297,737   | 1,602,749 |
|                     | June 30 2005 | 4,893,600  | 668,485      | 5,562,085  | 1,411,246 | 360,940   | 1,772,186 |
| County Employees    | June 30 2006 | 5,191,377  | 813,251      | 6,004,628  | 1,528,845 | 441,279   | 1,970,124 |
| Retirement System   | June 30 2007 | 5,812,936  | 1,084,043    | 6,896,979  | 1,754,935 | 570,156   | 2,325,091 |
|                     | June 30 2008 | 5,431,735  | 1,105,945    | 6,537,680  | 1,644,982 | 576,414   | 2,221,396 |
|                     | June 30 2009 | 4,331,010  | 894,490      | 5,225,500  | 1,320,560 | 483,233   | 1,803,793 |
|                     |              | Pension    | Insurance    | Total      |           |           |           |
|                     | June 30 2004 | 335,721    | 90,420       | 426,141    |           |           |           |
|                     | June 30 2005 | 339,406    | 99,408       | 438,814    |           |           |           |
| State Police        | June 30 2006 | 352,841    | 110,491      | 463,332    |           |           |           |
| Retirement System   | June 30 2007 | 376,381    | 132,574      | 508,955    |           |           |           |
|                     | June 30 2008 | 337,359    | 121,782      | 459,141    |           |           |           |
|                     | June 30 2009 | 256,575    | 93,682       | 350,257    |           |           |           |
|                     |              | Pension    | Insurance    | Total      |           |           |           |
|                     | June 30 2004 | 11,879,631 | 1,701,842    | 13,581,473 |           |           |           |
|                     | June 30 2005 | 12,405,191 | 1,928,605    | 14,333,796 |           |           |           |
| Kentucky Retirement | June 30 2006 | 12,950,226 | 2,201,187    | 15,151,413 |           |           |           |
| Systems Total       | June 30 2007 | 14,228,184 | 2,731,217    | 16,959,401 |           |           |           |
|                     | June 30 2008 | 12,955,383 | 2,647,920    | 15,603,303 |           |           |           |
|                     | June 30 2009 | 9,881,697  | 2,056,272    | 11,937,969 |           |           | 16        |

|                                 |   | 2004      | 2005      | 2006      | 2007      | 2008      | 2009        |
|---------------------------------|---|-----------|-----------|-----------|-----------|-----------|-------------|
|                                 | Additions   |           |           |           |           |           |             |
|                                 | Member Contributions  | \$129,077 | \$127,801 | \$107,607 | \$116,254 | \$116,487 | \$108,362   |
|                                 | Employer Contributions  | 21,697    | 50,333    | 60,681    | 88,249    | 104,655   | 112,383     |
|                                 | Health Insurance Contribution (HB1)                                     | 0         | 0         | 0         | 0         | 0         | 404         |
| Kentucky                        | Net Investment Income   | 651,532   | 462,638   | 504,361   | 784,652   | (221,578) | (867,675)   |
| Employees  Potiroment System    | Total Additions   | 802,306   | 640,772   | 672,649   | 989,155   | (436)     | (646,526)   |
| Retirement System Non-Hazardous | Deductions  |           |           |           |           |           |             |
| Pension Fund                    | Benefit Payments  | 459,367   | 522,396   | 577,947   | 640,201   | 699,052   | 808,513     |
|                                 | Refunds   | 8,001     | 8,824     | 9,632     | 9,489     | 9,076     | 9,127       |
|                                 | Administrative Expenses   | 5,262     | 5,916     | 7,568     | 7,070     | 7,724     | 8,102       |
|                                 | Other Expenses  | 0         | 0         | 0         | 13        | 0         | 0           |
|                                 | Total Deductions  | 472,630   | 537,136   | 595,147   | 656,773   | 715,852   | 825,742     |
|                                 | Change in Plan Net Assets (Difference between Additions and             | \$329,676 | \$103,636 | \$77,502  | \$332,382 | (716,288) | (1,472,268) |
|                                 | Deductions)   |           |           |           |           |           |             |
|                                 |   | 2004      | 2005      | 2006      | 2007      | 2008      | 2009        |
|                                 | Additions   |           |           |           |           |           |             |
|                                 | Employer Contributions  | \$78,017  | \$51,432  | \$47,635  | \$64,014  | \$56,745  | \$74,434    |
|                                 | Net Investment Income   | 83,064    | 47,823    | 65,839    | 78,877    | (38,965)  | (154,894)   |
|                                 | Member Drug Reimbursement   | 0         | 0         | 0         | 10,744    | 6,634     | 8,168       |
| Kentucky                        | Insurance Appropriation   | 0         | 0         | 11,852    | 0         | 0         | 0           |
| Employees                       | Premiums Rec'd from Retirees  | 0         | 0         | 5,770     | 12,196    | 12,940    | 12,230      |
| Retirement System Non-Hazardous | Total Additions   | 161,081   | 99,255    | 131,096   | 165,831   | 37,354    | (59,972)    |
| Insurance Fund                  | Deductions  |           |           |           |           |           |             |
|                                 | Benefit Payments  | 59,987    | 75,571    | 95,823    | 111,659   | 122,946   | 145,036     |
|                                 | Administrative Expenses   | 484       | 464       | 1,679     | 3,199     | 3,487     | 4,104       |
|                                 | Insurance Appropriation   | 0         | 0         | 20,000    | 0         | 0         | 0           |
|                                 | Total Deductions  | 60,471    | 76,035    | 117,502   | 114,858   | 126,433   | 149,140     |
|                                 | Change in Plan Net Assets (Difference between Additions and Deductions) | \$100,610 | \$23,220  | \$1,742   | \$50,973  | (89,079)  | (209,112)   |

|                                |   | 2004     | 2005     | 2006     | 2007     | 2008     | 2009     |
|--------------------------------|---|----------|----------|----------|----------|----------|----------|
|                                | Additions   |          |          |          |          |          |          |
|                                | Member Contributions  | \$11,548 | \$11,625 | \$12,056 | \$13,245 | \$13,091 | 12,442   |
|                                | Employer Contributions  | 9,769    | 9,758    | 10,803   | 13,237   | 15,257   | 15,843   |
|                                | Health Insurance Contribution (HB1)                                     | 0        | 0        | 0        | 0        | 0        | 38       |
| Kentucky                       | Net Investment Income   | 43,403   | 33,123   | 41,680   | 77,996   | (20,673) | (84,262) |
| Employees                      | Total Additions   | 64,720   | 54,506   | 64,539   | 104,478  | 7,675    | (55,939) |
| Retirement System<br>Hazardous | Deductions  |          |          |          |          |          |          |
| Pension Fund                   | Benefit Payments  | 16,863   | 20,495   | 23,736   | 28,514   | 31,606   | 37,556   |
|                                | Refunds   | 1,410    | 1,760    | 1,436    | 1,662    | 1,742    | 1,277    |
|                                | Administrative Expenses   | 392      | 511      | 645      | 611      | 664      | 715      |
|                                | Other Expenses  | 0        | 0        | 0        | 1        | 0        | 0        |
|                                | Total Deductions  | 18,665   | 22,766   | 25,817   | 38,788   | 34,012   | 39,548   |
|                                | Change in Plan Net Assets (Difference between Additions and Deductions) | \$46,055 | \$31,740 | \$38,722 | \$73,690 | (26,337) | (95,487) |
|                                | Deddetionsy   | 2004     | 2005     | 2006     | 2007     | 2008     | 2009     |
|                                | Additions   |          |          |          |          |          |          |
|                                | Employer Contributions  | \$14,959 | \$15,653 | \$17,012 | \$19,535 | \$21,997 | 20,803   |
|                                | Net Investment Income   | 25,206   | 15,999   | 24,128   | 44,541   | (25,740) | (60,641) |
|                                | Member Drug Reimbursement   | 0        | 0        | 0        | 105      | 74       | 186      |
| Kentucky<br>Employees          | Insurance Appropriation   | 0        | 0        | 88       | 0        | 0        | 0        |
| Retirement System              | Premiums Rec'd from Retirees  | 0        | 0        | 0        | 204      | 247      | 300      |
| Hazardous                      | Total Additions   | 40,165   | 31,652   | 41,228   | 64,385   | (3,422)  | (39,352) |
| Insurance Fund                 | Deductions  |          |          |          |          |          |          |
|                                | Benefit Payments  | 3,539    | 4,853    | 6,513    | 6,874    | 8,069    | 10,304   |
|                                | Administrative Expenses   | 21       | 55       | 63       | 83       | 95       | 144      |
|                                | Total Deductions  | 3,560    | 4,908    | 6,576    | 6,957    | 8,164    | 10,448   |
|                                | Change in Plan Net Assets (Difference between Additions and             | \$36,605 | \$26,744 | \$34,652 | \$57,428 | (11,586) | (49,800) |
|                                | Deductions)   |          |          |          |          |          |          |

|                                    |  | 2004      | 2005      | 2006      | 2007      | 2008      | 2009        |
|------------------------------------|--|-----------|-----------|-----------|-----------|-----------|-------------|
|                                    | Additions  |           |           |           |           |           |             |
|                                    | Member Contributions   | \$122,484 | \$127,637 | \$112,372 | \$121,979 | \$125,014 | \$122,518   |
|                                    | Employer Contributions   | 44,028    | 54,617    | 90,834    | 124,261   | 150,925   | 179,286     |
|                                    | Health Insurance Contribution (HB1)                                | 0         | 0         | 0         | 0         | 0         | 415         |
| County Employees                   | Net Investment Income  | 551,669   | 413,672   | 444,092   | 760,541   | (228,020) | (927,090)   |
| Retirement System                  | Total Additions  | 718,181   | 595,926   | 647,298   | 1,009,736 | 47,919    | (624,871)   |
| Non-Hazardous<br>Pension Fund      | Deductions   |           |           |           |           |           |             |
| Pension Fund                       | Benefit Payments   | 260,643   | 294,590   | 325,135   | 356,648   | 403,958   | 451,304     |
|                                    | Refunds  | 11,334    | 11,042    | 11,589    | 11,396    | 11,924    | 10,719      |
|                                    | Administrative Expenses  | 8,694     | 10,029    | 12,797    | 12,197    | 13,238    | 13,831      |
|                                    | Other Expenses   | 0         | 0         | 0         | 22        | 0         | 0           |
|                                    | Total Deductions   | 280,671   | 315,661   | 349,521   | 389,263   | 429,120   | 475,854     |
|                                    | Change in Net Assets (Difference between Additions and Deductions) | \$437,510 | \$280,265 | \$297,777 | \$620,473 | (381,201) | (1,100,725) |
|                                    | Additions  |           |           |           |           |           |             |
|                                    | Employer Contributions   | \$89,344  | \$107,632 | \$128,868 | \$147,609 | \$196,110 | 123,761     |
|                                    | Net Investment Income  | 86,080    | 55,723    | 83,991    | 188,055   | (95,924)  | (244,148)   |
|                                    | Member Drug Reimbursement  | 0         | 0         | 0         | 9,623     | 6,003     | 7,624       |
|                                    | Insurance Appropriation  | 0         | 0         | 6,365     | 0         | 0         | 0           |
| County Employees Retirement System | Premiums Rec'd from Retirees                                       | 0         | 0         | 0         | 13,997    | 15,104    | 14,356      |
| Non-Hazardous                      | Total Additions  | 175,424   | 163,355   | 219,224   | 359,284   | 121,293   | (98,407)    |
| Insurance Fund                     | Deductions   |           |           |           |           |           |             |
|                                    | Benefit Payments   | 46,654    | 58,262    | 72,919    | 85,199    | 95,966    | 108,995     |
|                                    | Administrative Expenses  | 393       | 485       | 1,539     | 3,040     | 3,425     | 4,053       |
|                                    | Total Deductions   | 47,047    | 58,747    | 74,458    | 88,239    | 99,391    | 113,048     |
|                                    | Change in Net Assets (Difference between Additions and             | \$128,377 | \$104,608 | \$144,766 | \$271,045 | \$21,902  | (211,455)   |

|                                    |  | 2004      | 2005      | 2006      | 2007      | 2008      | 2009      |
|------------------------------------|--|-----------|-----------|-----------|-----------|-----------|-----------|
|                                    | Additions  |           |           |           |           |           |           |
|                                    | Member Contributions   | \$38,668  | \$39,515  | \$39,055  | \$43,650  | \$44,260  | \$42,582  |
|                                    | Employer Contributions   | 27,641    | 39,948    | 49,976    | 61,553    | 72,155    | 78,151    |
|                                    | Health Insurance Contribution (HB1)                                | 0         | 0         | 0         | 0         | 0         | 37        |
| County Employees                   | Net Investment Income  | 154,628   | 119,901   | 132,915   | 240,035   | (97,393)  | (302,748) |
| Retirement System                  | Total Additions  | 220,937   | 199,364   | 221,946   | 345,238   | 19,022    | (181,978) |
| Hazardous Pension Fund             | Deductions   |           |           |           |           |           |           |
| Pension Fund                       | Benefit Payments   | 81,422    | 90,119    | 101,087   | 115,604   | 125,191   | 138,810   |
|                                    | Refunds  | 2,520     | 2,139     | 2,147     | 2,563     | 2,641     | 2,436     |
|                                    | Administrative Expenses  | 759       | 872       | 1,113     | 1,073     | 1,143     | 1,198     |
|                                    | Other Expenses   | 0         | 0         | 0         | 2         | 0         | 0         |
|                                    | Total Deductions   | 84,701    | 93,130    | 104,347   | 119,242   | 128,975   | 142,444   |
|                                    | Change in Net Assets (Difference between Additions and Deductions) | \$136,236 | \$106,234 | \$117,599 | \$225,996 | (109,953) | (324,422) |
|                                    | Additions  |           |           |           |           |           |           |
|                                    | Employer Contributions   | \$47,037  | \$55,552  | \$64,854  | \$70,073  | \$90,113  | 70,783    |
|                                    | Net Investment Income  | 44,337    | 29,819    | 98        | 90,041    | (48,529)  | (123,461) |
|                                    | Member Drug Reimbursement  | 0         | 0         | 0         | 657       | 420       | 628       |
|                                    | Insurance Appropriation  | 0         | 0         | 45,317    | 0         | 0         | 0         |
| County Employees Retirement System | Premiums Rec'd from Retirees                                       | 0         | 0         | 0         | 191       | 222       | 330       |
| Hazardous                          | Total Additions  | 91,374    | 85,371    | 110,269   | 160,962   | 42,226    | (51,720)  |
| Insurance Fund                     | Deductions   |           |           |           |           |           |           |
|                                    | Benefit Payments   | 16,700    | 21,985    | 29,717    | 31,607    | 35,604    | 41,017    |
|                                    | Administrative Expenses  | 105       | 183       | 213       | 320       | 364       | 444       |
|                                    | Total Deductions   | 16,805    | 22,168    | 29,930    | 31,927    | 35,968    | 41,461    |
|                                    | Change in Net Assets (Difference between Additions and Deductions) | \$74,569  | \$63,203  | \$80,339  | \$129,035 | \$6,258   | (93,181)  |

|                                |  | 2004     | 2005    | 2006     | 2007     | 2008     | 2009     |
|--------------------------------|--|----------|---------|----------|----------|----------|----------|
|                                | Additions  |          |         |          |          |          |          |
|                                | Member Contributions   | \$4,875  | \$4,228 | \$4,814  | \$5,152  | \$5,407  | \$4,938  |
|                                | Employer Contributions   | 1,153    | 2,852   | 4,244    | 6,142    | 7,443    | 8,186    |
|                                | Health Insurance Contribution<br>(HB1)                             | 0        | 0       | 0        | 0        | 0        | 5        |
| State Police                   | Net Investment Income  | 41,642   | 29,761  | 39,347   | 49,595   | (12,283) | (51,175) |
| Retirement System<br>Hazardous | Total Additions  | 47,670   | 36,841  | 48,405   | 60,889   | 567      | (38,046) |
| Pension Fund                   | Deductions   |          |         |          |          |          |          |
|                                | Benefit Payments   | 30,877   | 32,921  | 34,703   | 37,187   | 39,367   | 42,547   |
|                                | Refunds  | 96       | 131     | 133      | 47       | 85       | 69       |
|                                | Administrative Expenses  | 91       | 104     | 134      | 126      | 137      | 122      |
|                                | Other Expenses   | 0        | 0       | 0        | 0        | 0        | 0        |
|                                | Total Deductions   | 31,064   | 33,156  | 34,970   | 37,360   | 39,589   | 42,738   |
|                                | Change in Net Assets (Difference between Additions and Deductions) | \$16,606 | \$3,685 | \$13,435 | \$23,529 | (39,022) | (80,784) |
|                                | Additions  |          |         |          |          |          |          |
|                                | Employer Contributions   | \$8,456  | \$6,974 | \$6,880  | \$6,489  | \$7,329  | 7,414    |
|                                | Net Investment Income  | 14,449   | 8,279   | 12,082   | 21,876   | (11,440) | (28,166) |
|                                | Member Drug Reimbursement  | Ο        | 0       | 0        | 361      | 184      | 229      |
| State Police                   | Insurance Appropriation  | 0        | 0       | 5        | 0        | 0        | 0        |
| Retirement System              | Premiums Rec'd from Retirees                                       | 0        | 0       | 0        | 8        | 9        | 23       |
| Hazardous Insurance Fund       | Total Additions  | 22,905   | 15,253  | 18,967   | 28,734   | (3,918)  | (20,500) |
|                                | Deductions   |          |         |          |          |          |          |
|                                | Benefit Payments   | 4,992    | 6,221   | 7,816    | 6,515    | 6,768    | 7,476    |
|                                | Administrative Expenses  | 31       | 44      | 68       | 105      | 106      | 124      |
|                                | Total Deductions   | 5,023    | 6,265   | 7,884    | 6,620    | 6,874    | 7,600    |
|                                | Change in Net Assets (Difference between Additions and Deductions) | \$17,882 | \$8,988 | \$11,083 | \$22,114 | (10,792) | 28,100   |

## Schedule of Benefit Expenses by Type Kentucky Employees Retirement System Non-Hazardous

|                             | Normal<br>Retirement | Early<br>Retirement | Disability<br>Retirement | Beneficiary<br>Payments | Tota         |
|-----------------------------|----------------------|---------------------|--------------------------|-------------------------|--------------|
| FY 2003-04                  |                      |                     |                          |                         |              |
| Average Benefit             | \$859                | \$1,537             | \$825                    | \$721                   | \$1,296      |
| Number                      | 3,768                | 19,477              | 1,925                    | 3,740                   | 28,910       |
| Total Monthly Benefits      | \$3,237,300          | \$29,941,376        | \$1,587,565              | \$2,697,409             | \$37,463,650 |
| % of Total Monthly Benefits | 8.6%                 | 79.9%               | 4.2%                     | 7.2%                    | 100.09       |
| FY 2004-05                  |                      |                     |                          |                         |              |
| Average Benefit             | \$910                | \$1,632             | \$850                    | \$739                   | \$1,379      |
| Number                      | 3,866                | 21,092              | 1,910                    | 3,902                   | 30,770       |
| Total Monthly Benefits      | \$3,516,148          | \$34,423,089        | \$1,623,500              | \$2,882,916             | \$42,445,65  |
| % of Total Monthly Benefits | 8.3%                 | 81.1%               | 3.8%                     | 6.8%                    | 100.0%       |
| FY 2005-06                  |                      |                     |                          |                         |              |
| Average Benefit             | \$888                | \$1,670             | \$834                    | \$868                   | \$1,469      |
| Number                      | 4,616                | 24,056              | 2,628                    | 849                     | 32,149       |
| Total Monthly Benefits      | \$4,099,896          | \$40,184,892        | \$2,190,812              | \$737,173               | \$47,212,77  |
| % of Total Monthly Benefits | 8.7%                 | 85.1%               | 4.6%                     | 1.6%                    | 100.09       |
| FY 2006-07                  |                      |                     |                          |                         |              |
| Average Benefit             | \$936                | \$1,745             | \$865                    | \$869                   | \$1,54       |
| Number                      | 4,767                | 25,605              | 2,597                    | 843                     | 33,81        |
| Total Monthly Benefits      | \$4,463,823          | \$44,672,320        | \$2,245,823              | \$732,470               | \$52,114,430 |
| % of Total Monthly Benefits | 8.6%                 | 85.7%               | 4.3%                     | 1.4%                    | 100.09       |
| FY 2007-08                  |                      |                     |                          |                         |              |
| Average Benefit             | \$980                | \$1,831             | \$897                    | \$906                   | \$1,624      |
| Number                      | 4,845                | 27,080              | 2,579                    | 839                     | 35,34        |
| Total Monthly Benefits      | \$4,747,523          | \$49,585,033        | \$2,313,860              | \$760,088               | \$57,406,50  |
| % of Total Monthly Benefits | 8.3%                 | 86.4%               | 4.0%                     | 1.3%                    | 100.09       |
| FY 2008-09                  |                      |                     |                          |                         |              |
| Average Benefit             | \$ 1,036             | \$1,926             | \$927                    | \$931                   | \$1,71       |
| Number                      | 5,041                | 29,386              | 2,566                    | 861                     | 37,85        |
| Total Monthly Benefits      | 5,223,184            | 56,596,178          | 2,377,856                | 801,966                 | 64,999,18    |
| % of Total Monthly Benefits | 8.0%                 | 87.1%               | 3.7%                     | 1.2%                    | 100.09       |

#### Note:

## Schedule of Benefit Expenses by Type Kentucky Employees Retirement System Hazardous

|                             | Normal<br>Retirement | Early<br>Retirement | Disability<br>Retirement | Beneficiary<br>Payments | Total       |
|-----------------------------|----------------------|---------------------|--------------------------|-------------------------|-------------|
| FY 2003-04                  |                      |                     |                          |                         |             |
| Average Benefit             | \$711                | \$1,221             | \$481                    | \$613                   | \$864       |
| Number                      | 718                  | 554                 | 129                      | 157                     | 1,558       |
| Total Monthly Benefits      | \$510,827            | \$676,463           | \$62,112                 | \$96,194                | \$1,345,596 |
| % of Total Monthly Benefits | 38.0%                | 50.3%               | 4.6%                     | 7.1%                    | 100.0%      |
| FY 2004-05                  |                      |                     |                          |                         |             |
| Average Benefit             | \$775                | \$1,292             | \$568                    | \$600                   | \$934       |
| Number                      | 808                  | 647                 | 117                      | 180                     | 1,752       |
| Total Monthly Benefits      | \$626,082            | \$836,193           | \$66,456                 | \$107,998               | \$1,636,729 |
| % of Total Monthly Benefits | 38.3%                | 51.1%               | 4.1%                     | 6.6%                    | 100.0%      |
| FY 2005-06                  |                      |                     |                          |                         |             |
| Average Benefit             | \$802                | \$1,333             | \$521                    | \$749                   | \$980       |
| Number                      | 1,002                | 760                 | 163                      | 67                      | 1,992       |
| Total Monthly Benefits      | \$803,581            | \$1,013,373         | \$84,975                 | \$50,201                | \$1,952,130 |
| % of Total Monthly Benefits | 41.1%                | 51.9%               | 4.4%                     | 2.6%                    | 100.0%      |
| FY 2006-07                  |                      |                     |                          |                         |             |
| Average Benefit             | \$862                | \$1,391             | \$540                    | \$731                   | \$1,038     |
| Number                      | 1,116                | 854                 | 167                      | 76                      | 2,213       |
| Total Monthly Benefits      | \$962,085            | \$1,188,289         | \$90,109                 | \$55,536                | \$2,296,019 |
| % of Total Monthly Benefits | 41.9%                | 51.8%               | 3.9%                     | 2.4%                    | 100.0%      |
| FY 2007-08                  |                      |                     |                          |                         |             |
| Average Benefit             | \$912                | \$1,455             | \$549                    | \$751                   | \$1,094     |
| Number                      | 1,231                | 952                 | 173                      | 78                      | 2,434       |
| Total Monthly Benefits      | \$1,123,281          | \$1,384,856         | \$94,999                 | \$58,567                | \$2,661,703 |
| % of Total Monthly Benefits | 42.2%                | 52.0%               | 3.6%                     | 2.2%                    | 100.0%      |
| FY 2008-09                  |                      |                     |                          |                         |             |
| Average Benefit             | 941                  | 1,517               | 576                      | 778                     | 1,143       |
| Number                      | 1,353                | 1,066               | 173                      | 74                      | 2,666       |
| Total Monthly Benefits      | 1,272,796            | 1,617,453           | 99,607                   | 57,607                  | 3,047,462   |
| % of Total Monthly Benefits | 41.8%                | 53.1%               | 3.3%                     | 1.8%                    | 100.0%      |

#### Note:

## Schedule of Benefit Expenses by Type County Employees Retirement System Non-Hazardous

|                             | Normal<br>Retirement | Early<br>Retirement | Disability<br>Retirement | Beneficiary<br>Payments | Total        |
|-----------------------------|----------------------|---------------------|--------------------------|-------------------------|--------------|
| FY 2003-04                  |                      |                     |                          |                         |              |
| Average Benefit             | \$463                | \$829               | \$697                    | \$491                   | \$708        |
| Number                      | 5,848                | 17,463              | 2,814                    | 3,025                   | 29,150       |
| Total Monthly Benefits      | \$2,708,649          | \$14,483,996        | \$1,961,590              | \$1,486,749             | \$20,640,984 |
| % of Total Monthly Benefits | 13.1%                | 70.2%               | 9.5%                     | 7.2%                    | 100.0%       |
| FY 2004-05                  |                      |                     |                          |                         |              |
| Average Benefit             | \$475                | \$873               | \$720                    | \$512                   | \$743        |
| Number                      | 6,131                | 19,075              | 2,854                    | 3,287                   | 31,347       |
| Total Monthly Benefits      | \$2,915,109          | \$16,644,747        | \$2,054,880              | 1,684,459               | \$23,299,195 |
| % of Total Monthly Benefits | 12.5%                | 71.4%               | 8.8%                     | 7.2%                    | 100.0%       |
| FY 2005-06                  |                      |                     |                          |                         |              |
| Average Benefit             | \$484                | \$889               | \$715                    | \$534                   | \$774        |
| Number                      | 7,207                | 21,655              | 3,582                    | 861                     | 33,305       |
| Total Monthly Benefits      | \$3,487,493          | \$19,256,550        | \$2,560,722              | \$460,095               | \$25,764,859 |
| % of Total Monthly Benefits | 13.6%                | 74.7%               | 9.9%                     | 1.8%                    | 100.0%       |
| FY 2006-07                  |                      |                     |                          |                         |              |
| Average Benefit             | \$509                | \$938               | \$747                    | \$540                   | \$817        |
| Number                      | 7,694                | 23,460              | 3,612                    | 864                     | 35,630       |
| Total Monthly Benefits      | \$3,919,356          | \$21,999,359        | \$2,696,721              | \$484,037               | \$29,099,472 |
| % of Total Monthly Benefits | 13.5%                | 75.6%               | 9.2%                     | 1.7%                    | 100.0%       |
| FY 2007-08                  |                      |                     |                          |                         |              |
| Average Benefit             | \$523                | \$978               | \$776                    | \$582                   | \$852        |
| Number                      | 8,109                | 25,070              | 3,679                    | 876                     | 37,734       |
| Total Monthly Benefits      | \$4,241,906          | 24,530,372          | 2,856,173                | 510,523                 | 32,138,704   |
| % of Total Monthly Benefits | 13.2%                | 76.3%               | 8.9%                     | 1.6%                    | 100.0%       |
| FY 2008-09                  |                      |                     |                          |                         |              |
| Average Benefit             | 547                  | 1,021               | 804                      | 613                     | 890          |
| Number                      | 8,471                | 26,720              | 3,728                    | 917                     | 39,836       |
| Total Monthly Benefits      | 4,634,447            | 27,268,861          | 2,998,565                | 561,804                 | 35,463,676   |
| % of Total Monthly Benefits | 13.1%                | 76.9%               | 8.5%                     | 1.5%                    | 100.0%       |

#### Note:

## Schedule of Benefit Expenses by Type County Employees Retirement System Hazardous

|                             | Normal<br>Retirement | Early<br>Retirement | Disability<br>Retirement | Beneficiary<br>Payments | Total       |
|-----------------------------|----------------------|---------------------|--------------------------|-------------------------|-------------|
| FY 2003-04                  |                      |                     |                          |                         |             |
| Average Benefit             | \$1,371              | \$1,942             | \$824                    | \$1,177                 | \$1,643     |
| Number                      | 785                  | 2,489               | 481                      | 299                     | 4,054       |
| Total Monthly Benefits      | \$1,076,329          | \$4,834,845         | \$396,302                | \$351,804               | \$6,659,280 |
| % of Total Monthly Benefits | 16.2%                | 72.6%               | 6.0%                     | 5.3%                    | 100.0%      |
| FY 2004-05                  |                      |                     |                          |                         |             |
| Average Benefit             | \$1,399              | \$2,031             | \$1,159                  | \$910                   | \$1,705     |
| Number                      | 865                  | 2,642               | 332                      | 522                     | 4,361       |
| Total Monthly Benefits      | \$1,209,803          | \$5,365,822         | \$384,788                | \$474,975               | \$7,435,388 |
| % of Total Monthly Benefits | 16.3%                | 72.2%               | 5.2%                     | 6.4%                    | 100.0%      |
| FY 2005-06                  |                      |                     |                          |                         |             |
| Average Benefit             | \$1,369              | \$2,059             | \$899                    | \$974                   | \$1,743     |
| Number                      | 1,079                | 3,062               | 580                      | 96                      | 4,817       |
| Total Monthly Benefits      | \$1,477,504          | \$6,304,523         | \$521,285                | \$93,535                | \$8,396,847 |
| % of Total Monthly Benefits | 17.6%                | 75.1%               | 6.2%                     | 1.1%                    | 100.0%      |
| FY 2006-07                  |                      |                     |                          |                         |             |
| Average Benefit             | \$1,398              | \$2,147             | \$937                    | \$944                   | \$1,815     |
| Number                      | 1,212                | 3,329               | 592                      | 95                      | 5,228       |
| Total Monthly Benefits      | \$1,693,771          | \$7,148,184         | \$554,911                | \$89,712                | \$7,486,579 |
| % of Total Monthly Benefits | 17.8%                | 75.3%               | 5.9%                     | 1.0%                    | 100.0%      |
| FY 2007-08                  |                      |                     |                          |                         |             |
| Average Benefit             | \$1,424              | \$2,228             | \$986                    | \$1,021                 | \$1,882     |
| Number                      | 1,307                | 3,555               | 610                      | 101                     | 5,573       |
| Total Monthly Benefits      | \$1,861,441          | 7,922,072           | 601,207                  | 103,077                 | 10,487,797  |
| % of Total Monthly Benefits | 17.8%                | 75.5%               | 5.7%                     | 1.0%                    | 100.0%      |
| FY 2008-09                  |                      |                     |                          |                         |             |
| Average Benefit             | 1,452                | 2,299               | 1,014                    | 1,020                   | 1,934       |
| Number                      | 1,413                | 3,733               | 634                      | 104                     | 5,884       |
| Total Monthly Benefits      | 2,052,162            | 8,581,241           | 642,604                  | 106,103                 | 11,382,110  |
| % of Total Monthly Bonofits | 19.0%                | 75.4%               | 5 7%                     | 0.9%                    | 100.0%      |

#### Note:

The information in these tables include only individuals receiving a monthly benefit as of June 30 in the indicated fiscal year. Retired reemployed members and individuals deceased prior to June are not included; therefore, the numbers in this section may differ slightly from the numbers in the Financial and Actuarial Sections. Also, the information for the current year will differ from the benefit payment totals listed in the Deduction by Source.

% of Total Monthly Benefits

18.0%

75.4%

5.7%

0.9%

100.0%

### Schedule of Benefit Expenses by Type State Police Retirement System

|                             | Normal<br>Retirement | Early<br>Retirement | Disability<br>Retirement | Beneficiary<br>Payments | Tota       |
|-----------------------------|----------------------|---------------------|--------------------------|-------------------------|------------|
| FY 2003-04                  |                      |                     |                          |                         |            |
| Average Benefit             | \$3,199              | \$2,637             | \$1,067                  | \$2,108                 | \$2,576    |
| Number                      | 112                  | 748                 | 49                       | 88                      | 997        |
| Total Monthly Benefits      | \$358,290            | \$1,972,675         | \$52,259                 | \$185,517               | \$2,568,74 |
| % of Total Monthly Benefits | 13.9%                | 76.8%               | 2.0%                     | 7.2%                    | 100.09     |
| FY 2004-05                  |                      |                     |                          |                         |            |
| Average Benefit             | \$3,321              | \$2,741             | \$1,364                  | \$1,862                 | \$2,65     |
| Number                      | 107                  | 775                 | 35                       | 119                     | 1,036      |
| Total Monthly Benefits      | \$355,361            | \$2,123,941         | \$47,740                 | \$221,615               | \$2,748,65 |
| % of Total Monthly Benefits | 12.9%                | 77.3%               | 1.7%                     | 8.1%                    | 100.09     |
| FY 2005-06                  |                      |                     |                          |                         |            |
| Average Benefit             | \$3,109              | \$2,698             | \$1,213                  | \$1,643                 | \$2,650    |
| Number                      | 145                  | 864                 | 56                       | 28                      | 1,09       |
| Total Monthly Benefits      | \$450,794            | \$2,331,404         | \$67,950                 | \$45,997                | \$2,896,14 |
| % of Total Monthly Benefits | 15.5%                | 80.4%               | 2.2%                     | 1.9%                    | 100.09     |
| FY 2006-07                  |                      |                     |                          |                         |            |
| Average Benefit             | \$3,178              | \$2,797             | \$1,258                  | \$1,761                 | \$2,74     |
| Number                      | 146                  | 900                 | 57                       | 27                      | 1,130      |
| Total Monthly Benefits      | \$464,053            | \$2,517,382         | \$71,724                 | \$47,540                | \$3,100,69 |
| % of Total Monthly Benefits | 15.0%                | 81.2%               | 2.3%                     | 1.5%                    | 100.09     |
| FY 2007-08                  |                      |                     |                          |                         |            |
| Average Benefit             | \$3,281              | \$2,892             | \$1,265                  | \$1,970                 | \$2,84     |
| Number                      | 150                  | 931                 | 56                       | 26                      | 1,163      |
| Total Monthly Benefits      | \$492,198            | \$2,692,030         | \$70,822                 | \$51,215                | \$3,306,26 |
| % of Total Monthly Benefits | 14.9%                | 81.4%               | 2.1%                     | 1.6%                    | 100.09     |
| FY 2008-09                  |                      |                     |                          |                         |            |
| Average Benefit             | 3,400                | 2,985               | 1,293                    | 2,025                   | 2,93       |
| Number                      | 146                  | 978                 | 58                       | 26                      | 1,20       |
| Total Monthly Benefits      | 496,355              | 2,919,782           | 74,971                   | 52,649                  | 3,543,75   |
| % of Total Monthly Benefits | 14.0%                | 82.4%               | 2.1%                     | 1.5%                    | 100.09     |

#### Note:

#### **Analysis of Initial Retirees**

|   | KERS<br>Non-<br>Hazardous | KERS<br>Hazardous | CERS<br>Non-<br>Hazardous | CERS<br>Hazardous | SPRS     |
|---|---------------------------|-------------------|---------------------------|-------------------|----------|
| FY 2003-04                                  |                           |                   |                           |                   |          |
| Number                                      | 2,473                     | 227               | 2,805                     | 343               | 53       |
| Average Service Credit (months)             | 280                       | 255               | 209                       | 262               | 320      |
| Average Final Compensation                  | \$47,872                  | \$43,778          | \$29,172                  | \$48,607          | \$68,533 |
| Average Monthly Benefit                     | \$1,932                   | \$1,127           | \$837                     | \$1,631           | \$3,468  |
| FY 2004-05                                  |                           |                   |                           |                   |          |
| Number                                      | 2,481                     | 234               | 2,808                     | 403               | 50       |
| Average Service Credit (months)             | 276                       | 257               | 210                       | 248               | 290      |
| Average Final Compensation                  | \$46,452                  | \$45,654          | \$29,784                  | \$49,920          | \$62,395 |
| Average Monthly Benefit                     | \$1,897                   | \$1,216           | \$902                     | \$1,765           | \$3,022  |
| FY 2005-06                                  |                           |                   |                           |                   |          |
| Number                                      | 2,295                     | 236               | 2,543                     | 377               | 39       |
| Average Service Credit (months)             | 267                       | 239               | 197                       | 260               | 259      |
| Average Final Compensation                  | \$46,746                  | \$43,845          | \$29,794                  | \$54,358          | \$62,049 |
| Average Monthly Benefit                     | \$1,885                   | \$1,185           | \$851                     | \$2,047           | \$2,614  |
| Average System Payment for Health Insurance | \$246                     | \$381             | \$180                     | \$543             | \$407    |

#### **Analysis of Initial Retirees**

|   | KERS<br>Non-<br>Hazardous | KERS<br>Hazardous | CERS<br>Non-<br>Hazardous | CERS<br>Hazardous | SPRS     |
|---|---------------------------|-------------------|---------------------------|-------------------|----------|
| FY 2006-07                                  |                           |                   |                           |                   |          |
| Number                                      | 2,284                     | 228               | 2,902                     | 433               | 48       |
| Average Service Credit (months)             | 246                       | 238               | 206                       | 255               | 274      |
| Average Final Compensation                  | \$46,800                  | \$45,142          | \$32,183                  | \$55,038          | \$65,826 |
| Average Monthly Benefit                     | \$1,713                   | \$1,289           | \$962                     | \$1,987           | \$2,962  |
| Average System Payment for Health Insurance | \$225                     | \$342             | \$194                     | \$599             | \$ 497   |
| FY 2007-08                                  |                           |                   |                           |                   |          |
| Number                                      | 2,219                     | 243               | 2,736                     | 355               | 40       |
| Average Service Credit (months)             | 261                       | 233               | 204                       | 240               | 275      |
| Average Final Compensation                  | \$49,414                  | \$44,992          | \$31,447                  | \$54,223          | \$67,775 |
| Average Monthly Benefit                     | \$1,929                   | \$1,289           | \$917                     | \$2,014           | \$3,239  |
| Average System Payment for Health Insurance | \$221                     | \$381             | \$181                     | \$625             | \$501    |
| FY 2008-09                                  |                           |                   |                           |                   |          |
| Number                                      | 3,229                     | 257               | 2,761                     | 322               | 59       |
| Average Service Credit (months)             | 277                       | 241               | 205                       | 242               | 269      |
| Average Final Compensation                  | 51,617                    | 48,542            | 34,940                    | 57,016            | 69,388   |
| Average Monthly Benefit                     | 2,105                     | 1,387             | 1,029                     | 2,005             | 3,146    |
| Average System Payment for Health Insurance | 396                       | 520               | 274                       | 715               | 461      |

#### Pension Benefits Paid to Retirees and Beneficiaries Participating in a KRS Health Insurance Plan

|                                    |                               | Under 5<br>Years | 5-10<br>Years | 10-15<br>Years | 15-20<br>Years | More than<br>20 Years | Total    |
|------------------------------------|-------------------------------|------------------|---------------|----------------|----------------|-----------------------|----------|
| Kentucky Employees                 | Number                        | 327              | 1,262         | 2,111          | 2,620          | 20,832                | 27,152   |
| Retirement System Non-Hazardous    | Average<br>Monthly<br>Benefit | 174.80           | 371.60        | 585.47         | 905.93         | 2,568.41              | 2,122.89 |
| Kentucky Employees                 | Number                        | 22               | 76            | 201            | 233            | 1,474                 | 2,006    |
| Retirement System<br>Hazardous     | Average<br>Monthly<br>Benefit | 413.87           | 572.99        | 827.05         | 1,224.94       | 2,439.09              | 2,043.63 |
| County Employees Retirement System | Number                        | 310              | 2,072         | 3,881          | 4,043          | 13,853                | 24,159   |
| Non-Hazardous                      | Average<br>Monthly<br>Benefit | 140.64           | 271.45        | 457,86         | 698.41         | 1,673.45              | 1,175.09 |
| County Employees Retirement System | Number                        | 44               | 122           | 200            | 315            | 3,964                 | 4,645    |
| Hazardous                          | Average<br>Monthly<br>Benefit | 454.08           | 809.45        | 1,176.96       | 1,424.86       | 2,620.18              | 2,408.90 |
| State Police                       | Number                        | 0                | 10            | 16             | 26             | 766                   | 820      |
| Retirement System                  | Average<br>Monthly<br>Benefit | 313.74           | 1,031.86      | 1,224.20       | 1,736.03       | 3,393.44              | 3,262.25 |

#### Insurance Benefits Paid to Retirees and Beneficiaries Participating in a KRS Health Insurance Plan

|  | KERS Non-<br>Hazardous | CERS Non-<br>Hazardous | KERS<br>Hazardous | CERS<br>Hazardous | SPRS          |
|--|------------------------|------------------------|-------------------|-------------------|---------------|
| Number   | 27,152                 | 24,159                 | 2,006             | 4,645             | 820           |
| Average Service Credit                             | 304                    | 246                    | 272               | 281               | 323           |
| Avg Monthly System Payment for Health Insurance    | \$400                  | \$338                  | \$580             | \$809             | \$807         |
| Avg Monthly Member<br>Payment for Health Insurance | \$92                   | \$107                  | \$64              | \$38              | \$15          |
| Total Monthly Payment for<br>Health Insurance      | \$ 13,366,415.68       | \$ 10,753,018.14       | \$ 1,292,496.31   | \$3,932,475.79    | \$ 674,144.44 |

#### **Payment Options Selected by Retired Members**

|                                      |                     | Basic        | Social<br>Security<br>Adjustment | ( Artain     | Suvivorship  | Pop Up       | Lump<br>Sum |
|--------------------------------------|---------------------|--------------|----------------------------------|--------------|--------------|--------------|-------------|
| Kentucky Employees Retirement System | Number              | 12,105       | 2,890                            | 4,522        | 6,050        | 6,290        | 2,099       |
| Non-Hazardous                        | Monthly<br>Benefits | \$19,262,373 | \$8,162,731                      | \$7,323,519  | \$12,532,065 | \$14,286,730 | \$2,416,976 |
| Kentucky Employees Retirement System | Number              | 596          | 214                              | 271          | 433          | 615          | 264         |
| Hazardous                            | Monthly<br>Benefits | \$633,452    | \$451,084                        | \$296,501    | \$552,775    | \$849,894    | \$273,397   |
| County Employees Retirement System   | Number              | 15,020       | 1,502                            | 5,525        | 5,608        | 5,204        | 3,270       |
| Non-Hazardous                        | Monthly<br>Benefits | \$11,183,716 | \$3,331,334                      | \$4,470,127  | \$6,400,952  | \$6,885,208  | \$2,081,786 |
| County Employees Retirement System   | Number              | 824          | 392                              | 418          | 1,097        | 1,964        | 458         |
| Hazardous                            | Monthly<br>Benefits | \$1,525,205  | \$878,131                        | \$760,995    | \$2,336,137  | \$4,723,176  | \$745,306   |
| State Police                         | Number              | 95           | 185                              | 77           | 271          | 398          | 22          |
| Retirement System                    | Monthly<br>Benefits | \$296,484    | \$558,964                        | \$231,906    | \$905,646    | \$1,372,788  | \$49,248    |
| Kentucky Retirement                  | Number              | 28,640       | 5,183                            | 10,813       | 13,459       | 14,471       | 6,113       |
| System Total                         | Monthly<br>Benefits | \$32,901,230 | \$13,382,244                     | \$13,083,040 | \$22,727,575 | \$28,117,786 | \$5,566,713 |

### Retired Reemployed

From August 1, 1998 through August 31, 2008, state law allowed retired members to return to work in the same system from which they retired and contribute to a new account provided the appropriate separation of service was observed. The following table provides information on the number of retired members currently drawing a monthly benefit who have subsequently returned to work and are contributing to a new account in the same retirement system.

## Retirees Who Have Been Reemployed In Full-time Positions Covered By The Same Retirement System and Are Contributing to a New Account

| Reemployed Retirees In KRS  |          | KERS     |          |          | CERS     |          | SPRS  |
|---|----------|----------|----------|----------|----------|----------|-------|
|   | Non-Haz  | Haz      | Total    | Non-Haz  | Haz      | Total    | Total |
| Total Active Employees  | 46,060   | 4,334    | 50,394   | 83,724   | 9,757    | 93,481   | 946   |
| Total Retirees  | 37,883   | 2,648    | 40,531   | 39,756   | 5,808    | 45,564   | 1,184 |
| Reemployed Retirees   | 761      | 66       | 827      | 1461     | 779      | 2240     | 0     |
| % of Reemployed Retirees to Total<br>Actives  | 1.65%    | 1.52%    | 1.64%    | 1.75%    | 7.98%    | 2.40%    | 0.00% |
| % of Reemployed Retirees to Total<br>Retirees   | 2.01%    | 2.49%    | 2.04%    | 3.67%    | 13.41%   | 4.92%    | 0.00% |
| Average Age at Initial Retirement   | 52       | 50       | 52       | 57       | 48       | 54       | 0     |
| Months of Service Credit at Initial<br>Retirement   | 318      | 271      | 314      | 260      | 281      | 267      | 0     |
| Final Compensation At Initial<br>Retirement   | \$54,687 | \$52,458 | \$54,509 | \$32,798 | \$52,505 | \$39,651 | \$0   |
| Reemployed Retirees Avg.<br>Annualized Salary Earned in<br>Fiscal Year 2008-2009 (Second<br>Retirement Account) | \$47,304 | \$44,520 | \$47,082 | \$32,196 | \$44,796 | \$36,578 | \$0   |
| Retirees Returning to Work for the Same Employer  | 298      | 25       | 323      | 1156     | 170      | 1326     | 0     |
| % Retirees Returning to Work For<br>Same Employer   | 39%      | 38%      | 39%      | 79%      | 22%      | 59%      | 0%    |

Analysis of age at retirement, service credit, final compensation, etc. only includes those retirees who have returned to work with a participating agency.

An additional 1,156 retirees have been reemployed in full-time positions covered by a different retirement system. Of this total, 616 KERS retirees have returned to work with an agency participating in CERS, 316 CERS retirees have returned to work with an agency participating in KERS, and 125 SPRS retirees have returned to work with an agency participating in CERS.

### **Employer Contribution Rates**

In KERS, CERS, and SPRS both the employee and the employer contribute a percent of creditable compensation to the Systems. The employee contribution rate is set by state statute. Non-hazardous employees contribute 5% while hazardous duty members contribute 8%. Employees hired on or after September 1, 2008 contribute an additional 1% to health insurance. KERS and SPRS employer rates are subject to approval by the Kentucky General Assembly through the adoption of the biennial Executive Branch Budget. In recent years, the Kentucky General Assembly has routinely suspended KRS 61.565 in the budget in order to provide an employer contribution rate that is less than the amount recommended by the KRS Board of Trustees and its' consulting actuary. CERS employer rates for fiscal year 2008-2009 were enacted by House Bill 1 in the 2008 Special Legislative Session and were reduced from the rate recommended by the KRS Board of Trustees and it's consulting actuary. The following tables provide the employer contribution rate recommended by the Board and its' consulting actuary and the rate specified by the Executive Branch budget.

|                                      |                     | 2004-05 | 2005-06 | 2006-07 | 2007-08 | 2008-09 | 2009-10 |
|--------------------------------------|---------------------|---------|---------|---------|---------|---------|---------|
| Kentucky Employees Retirement System | Budgeted Rate       | 5.89    | 5.89    | 7.75    | 8.50    | 10.01   | 11.61   |
| Non-Hazardous                        | Recommended<br>Rate | 10.29   | 13.62   | 17.13   | 48.37   | 28.60   | 31.29   |
| Kentucky Employees Retirement System | Budgeted Rate       | 18.84   | 18.84   | 22.00   | 24.25   | 24.35   | 24.69   |
| Hazardous                            | Recommended<br>Rate | 19.47   | 21.50   | 23.32   | 47.11   | 34.78   | 35.54   |
| County Employees Retirement System   | Budgeted Rate       | 8.48    | 10.98   | 13.19   | 16.17   | 13.50   | 16.16   |
| Non-Hazardous                        | Recommended<br>Rate | 8.48    | 10.98   | 13.19   | 16.17   | 15.58   | 20.19   |
| County Employees Retirement System   | Budgeted Rate       | 22.08   | 25.01   | 28.21   | 33.87   | 29.50   | 33.08   |
| Hazardous                            | Recommended<br>Rate | 22.08   | 25.01   | 28.21   | 33.87   | 31.91   | 61.87   |
| State Police                         | Budgeted Rate       | 21.58   | 21.58   | 25.50   | 28.00   | 30.07   | 32.97   |
| Retirement System                    | Recommended<br>Rate | 28.08   | 34.83   | 42.30   | 120.00  | 60.14   | 43.36   |

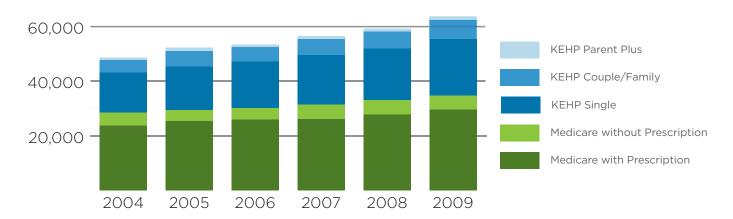
#### **Insurance Contracts by Type**

|                    |                               | 2004   | 2025   | 2000   | 2027   | 2020   | 2000   |
|--------------------|-------------------------------|--------|--------|--------|--------|--|--------|
|                    |                               | 2004   | 2005   | 2006   | 2007   | 2008   | 2009   |
|                    | KEHP Parent Plus              | 443    | 461    | 490    | 525    | 568  | 762    |
| Kentucky Employees | KEHP Couple/Family            | 1,462  | 1,679  | 1,826  | 2,131  | 2,187  | 2,621  |
| Retirement System  | KEHP Single                   | 7,313  | 7,928  | 8,393  | 8,996  | 9,383  | 10,635 |
| Non Hazardous      | Medicare without Prescription | 1,932  | 1,915  | 1,672  | 2,056  | 1,969  | 1,920  |
|                    | Medicare with Prescription    | 11,437 | 11,764 | 12,000 | 12,007 | 2,187  | 13,231 |
|                    | KEHP Parent Plus              | 65     | 65     | 58     | 70     | 69   | 74     |
| Kentucky Employees | KEHP Couple/Family            | 276    | 319    | 378    | 398    | 443  | 502    |
| Retirement System  | KEHP Single                   | 502    | 570    | 656    | 686    | 741  | 823    |
| Hazardous          | Medicare without Prescription | 65     | 61     | 74     | 82     | 91   | 88     |
|                    | Medicare with Prescription    | 531    | 567    | 603    | 606    | 687  | 763    |
|                    | KEHP Parent Plus              | 246    | 255    | 249    | 284    | 292  | 335    |
| County Employees   | KEHP Couple/Family            | 946    | 1,022  | 1,058  | 1,274  | 1,320  | 1,456  |
| Retirement System  | KEHP Single                   | 5,598  | 6,014  | 6,298  | 6,767  | 7,126  | 7,609  |
| Non Hazardous      | Medicare without Prescription | 2,756  | 2,853  | 2,502  | 3,134  | 3,105  | 3,110  |
|                    | Medicare with Prescription    | 10,424 | 11,005 | 11,803 | 11,908 | 5 568 1 2,187 6 9,383 6 1,969 7 12,636 0 69 8 443 6 741 2 91 6 687 4 292 4 1,320 7 7,126 4 3,105 8 12,684 0 226 6 1,947 3 1,367 9 17 7 305 4 240 | 13,583 |
|                    | KEHP Parent Plus              | 223    | 195    | 198    | 210    | 226  | 245    |
| County Employees   | KEHP Couple/Family            | 1,463  | 1,579  | 1,739  | 1,836  | 1,947  | 2,041  |
| Retirement System  | KEHP Single                   | 1,087  | 1,220  | 1,275  | 1,363  | 1,394  | 1,404  |
| Hazardous          | Medicare without Prescription | 45     | 55     | 52     | 64     | 73   | 80     |
|                    | Medicare with Prescription    | 913    | 1,004  | 1,105  | 1,197  | 1,367  | 1,518  |
|                    | KEHP Parent Plus              | 45     | 34     | 29     | 19     | 17   | 22     |
| State Police       | KEHP Couple/Family            | 400    | 388    | 406    | 297    | 305  | 311    |
| Retirement System  | KEHP Single                   | 226    | 257    | 260    | 254    | 240  | 221    |
| Non Hazardous      | Medicare without Prescription | 13     | 10     | 9      | 9      | 7  | 9      |
|                    | Medicare with Prescription    | 326    | 348    | 368    | 384    | 410  | 418    |

#### **Insurance Contracts by Type**

|                     |                               | 2004   | 2005   | 2006   | 2007   | 2008   | 2009   |
|---------------------|-------------------------------|--------|--------|--------|--------|--------|--------|
|                     | KEHP Parent Plus              | 1,022  | 1,010  | 1,024  | 1,108  | 1,172  | 1,438  |
| Kentucky Retirement | KEHP Couple/Family            | 4,547  | 4,987  | 5,407  | 5,936  | 6,202  | 6,931  |
| Systems Total       | KEHP Single                   | 14,726 | 15,989 | 16,882 | 18,066 | 18,884 | 20,692 |
|                     | Medicare without Prescription | 4,811  | 4,894  | 4,309  | 5,345  | 5,245  | 5,207  |
|                     | Medicare with Prescription    | 23,631 | 24,688 | 25,879 | 26,102 | 27,784 | 29,513 |

### Insurance Contracts by Type — KRS Total



#### **Kentucky Retirement Systems Insurance Contracts**

The Systems provides group rates on medical insurance and other managed care coverage for retired members. Participation in the insurance program is optional and requires the completion of the proper forms at the time of retirement in order to obtain the insurance coverage. The Systems provides access to health insurance coverage through the Kentucky Employees Group Health Plan (KEHP) for recipients until they reach age 65 and/or become Medicare eligible. After a retired member becomes eligible for Medicare, coverage is available through a Medicare eligible plan offered by the Systems. A retired member's spouse and/or dependents may also be covered on health insurance through the Systems.

#### **Total Fiscal Year Retirement Payments by County**

| Adair        | \$5,050,049  | Grant     | \$7,172,712   | Mason      | \$4,741,600  |
|--------------|--------------|-----------|---------------|------------|--------------|
| Allen        | \$3,512,207  | Graves    | \$9,412,375   | Meade      | \$4,170,243  |
| Anderson     | \$24,750,230 | Grayson   | \$6,924,363   | Menifee    | \$1,921,368  |
| Ballard      | \$1,836,646  | Green     | \$3,019,288   | Mercer     | \$9,645,832  |
| Barren       | \$10,957,361 | Greenup   | \$5,671,504   | Metcalfe   | \$2,522,621  |
| Bath         | \$4,255,464  | Hancock   | \$1,944,689   | Monroe     | \$1,967,697  |
| Bell         | \$7,640,732  | Hardin    | \$22,682,375  | Montgomery | \$5,975,998  |
| Boone        | \$19,787,319 | Harlan    | \$7,189,530   | Morgan     | \$5,954,532  |
| Bourbon      | \$6,087,974  | Harrison  | \$4,772,145   | Muhlenberg | \$4,786,881  |
| Boyd         | \$12,245,787 | Hart      | \$3,507,348   | Nelson     | \$10,618,868 |
| Boyle        | \$11,440,137 | Henderson | \$12,316,006  | Nicholas   | \$1,946,003  |
| Bracken      | \$2,089,936  | Henry     | \$15,540,097  | Ohio       | \$4,417,609  |
| Breathitt    | \$5,880,090  | Hickman   | \$1,205,099   | Oldham     | \$17,890,838 |
| Breckinridge | \$4,541,461  | Hopkins   | \$12,501,206  | Owen       | \$9,304,824  |
| Bullitt      | \$15,626,483 | Jackson   | \$2,770,838   | Owsley     | \$2,044,641  |
| Butler       | \$2,984,324  | Jefferson | \$248,491,659 | Pendleton  | \$4,011,850  |
| Caldwell     | \$5,372,658  | Jessamine | \$11,062,643  | Perry      | \$7,543,050  |
| Calloway     | \$10,570,448 | Johnson   | \$6,435,665   | Pike       | \$12,128,614 |
| Campbell     | \$17,495,850 | Kenton    | \$29,469,154  | Powell     | \$3,625,695  |
| Carlisle     | \$1,362,695  | Knott     | \$4,835,477   | Pulaski    | \$27,296,955 |

#### **Total Fiscal Year Retirement Payments by County**

| Carroll    | \$3,532,231   | Knox       | \$5,764,505  | Robertson  | \$788,392    |
|------------|---------------|------------|--------------|------------|--------------|
| Carter     | \$7,574,564   | Larue      | \$3,675,756  | Rockcastle | \$3,577,106  |
| Casey      | \$3,626,805   | Laurel     | \$14,052,399 | Rowan      | \$10,658,490 |
| Christian  | \$20,935,650  | Lawrence   | \$2,743,507  | Russell    | \$5,358,997  |
| Clark      | \$9,143,301   | Lee        | \$2,669,096  | Scott      | \$16,016,595 |
| Clay       | \$5,873,737   | Leslie     | \$2,480,082  | Shelby     | \$29,746,273 |
| Clinton    | \$2,337,043   | Letcher    | \$5,512,897  | Simpson    | \$1,876,215  |
| Crittenden | \$2,002,998   | Lewis      | \$2,533,719  | Spencer    | \$6,231,639  |
| Cumberland | \$1,947,954   | Lincoln    | \$5,346,549  | Taylor     | \$5,948,473  |
| Daviess    | \$30,049,515  | Livingston | \$3,090,235  | Todd       | \$2,640,885  |
| Edmonson   | \$1,878,550   | Logan      | \$5,576,441  | Trigg      | \$5,894,511  |
| Elliott    | \$1,608,200   | Lyon       | \$4,368,440  | Trimble    | \$3,225,601  |
| Estill     | \$3,760,036   | McCracken  | \$21,772,554 | Union      | \$2,756,641  |
| Fayette    | \$84,478,934  | McCreary   | \$2,960,742  | Warren     | \$33,616,504 |
| Fleming    | \$7,093,524   | McClean    | \$2,671,488  | Washington | \$3,380,470  |
| Floyd      | \$10,501,487  | Madison    | \$24,428,936 | Wayne      | \$5,268,473  |
| Franklin   | \$177,035,593 | Magoffin   | \$3,016,429  | Webster    | \$3,243,682  |
| Fulton     | \$1,879,230   | Marion     | \$4,802,064  | Whitley    | \$10,214,010 |
| Gallatin   | \$1,308,442   | Marshall   | \$9,227,854  | Wolfe      | \$3,524,787  |
| Garrard    | \$4,379,341   | Martin     | \$1,741,448  | Woodford   | \$17,022,870 |