nyhart

Indiana State Teachers' Retirement Fund 1996 Account

Annual Actuarial Valuation June 30, 2017

Indiana State Teachers' Retirement Fund 1996 Account

Annual Actuarial Valuation as of June 30, 2017

Nyhart

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October 30, 2017

The Board of Trustees Indiana Public Retirement System Indianapolis, IN

Dear Board Members:

An actuarial valuation is prepared annually for the Indiana State Teachers' Retirement Fund 1996 Account. Submitted in this report are the results of the June 30, 2017 actuarial valuation.

Census Data and Asset Information

The member census data and the asset information for this valuation were furnished by the Chief Finance and Administration Officer and Staff. Their efforts and cooperation in furnishing these materials are acknowledged with appreciation. We did not audit the information provided, but we did review it thoroughly for reasonableness and compared it with the prior year's submission for consistency.

Assumptions and Methods

The majority of the actuarial assumptions used in the June 30, 2017 valuation were adopted by the Board pursuant to the Experience Study completed in April 2015, which reflects the experience period from July 1, 2011 to June 30, 2014. Assumptions are summarized in the Assumptions and Methods section of this report. These assumptions and methods have been used to develop the Actuarially Determined Contribution and are consistent with the accounting requirements detailed in GASB Statements No. 67 and No. 68.

Benefit obligations in the June 30, 2017 valuation are determined using June 30, 2016 census data and rolled-forward to the June 30, 2017 measurement date at the valuation interest rate, using actual distributions and ASA account returns during that period. We are not aware of any material events that would require additional adjustments to the benefit obligations for changes to the population not anticipated in the demographic assumptions used in the valuation.

Plan assets and liabilities on June 31, 2017 and prior years include member ASA account balances. Effective June 30, 2018, those balances will be excluded from the valuation, resulting in a reduction in the reported funded percentage. If ASA balances were removed from the valuation on 6/30/2017, the funded percentage would be reduced to 91.0% from 92.8%.

Funding Objective

The funding objective of the Indiana State Teachers' Retirement Fund 1996 Account is to establish and receive contributions that, when invested at the assumed rate of return, will ultimately accumulate assets over each member's working lifetime that will be sufficient to pay expected retirement allowances. As such, an employer contribution rate is calculated each year. That rate is then considered in conjunction with the goal of maintaining a relatively stable contribution over time.



Fund Structure

The Indiana State Teachers' Retirement Fund (TRF) is one fund comprised of a two-account structure in compliance with Indiana Code Section 5-10.4-2-2:

The 1996 Account consists of members who were either:

- 1. First hired after June 30, 1995; or
- 2. Pre-1996 Account members rehired by another school corporation after June 30, 1995 and before July 1, 2005.

Characteristics of the 1996 Account

- As members depart from active service in the Pre-1996 Account, their replacements will become
 members of the 1996 Account. If the 1996 Account were a stand-alone plan, this pattern of
 departures and hirings would produce a fairly constant population size.
- 2. Defined Benefits payable from the 1996 Account are funded by contributions from local school corporations or other institutions that employ covered members. At the time of retirement, ASA benefits payable from the 1996 Account are funded by the annuitization of 1996 Account member contributions.

Funding Arrangements

Defined Benefits payable from the 1996 Account are funded through employer percent-of-pay contributions. The Board of the Indiana Public Retirement System sets this contribution rate after reviewing the most recent actuarial valuation report.

The contribution rate of 7.50% for fiscal year 2018 was set by the Board in fiscal year 2017. The contribution rate of 7.50% for fiscal year 2019 was set by the Board in fiscal year 2018.

Progress Towards Realization of Financing Objectives

The funded ratio (the ratio of the actuarial value of assets to the actuarial accrued liability) is a standard measure of a Plan's funded status. In the absence of benefit improvements, it should increase over time, until it reaches 100%. The funded ratio of the 1996 Account increased to 92.8% from 91.8% for the preceding year. Based on the actuarial assumptions, it is anticipated that the 1996 Account will attain 100% funded status on 6/30/2031.

Certification

We have included several schedules and exhibits in this report, including the following:

Financial Section

- Note 1 Tables of Plan Membership
- Note 7 Net Pension Liability and Actuarial Information Defined Benefit Plans
- Schedule of Changes in Net Pension Liability and Net Pension Liability
- Schedule of Contributions (Actuarially Determined Contribution)
- Schedule of Notes to Required Supplementary Information

Actuarial Section

- Summary of INPRS Funded Status
- Historical Summary of Actuarial Valuation Results by Retirement Plan (Schedule of Funding Progress)
- Summary of Actuarial Assumptions, Methods and Plan Provisions
- Analysis of Financial Experience (Unfunded Actuarial Accrued Liability Reconciliation)



- Solvency Test
- Schedule of Active Member Valuation Data
- Schedule of Retirants and Beneficiaries

Statistical Section

- Membership Data Summary
- Ratio of Active Members to Annuitants
- Schedule of Benefit Recipients by Type of Benefit Option
- Schedule of Average Benefit Payments

To the best of our knowledge, this report presents a fair position of the funded status of the plan in accordance with the Actuarial Standards of Practice as described by the American Academy of Actuaries. In addition, information has been prepared in accordance with applicable government standards of financial reporting for defined benefit pension plans.

The actuarial valuation is prepared using information which has been reconciled and reviewed for reasonableness. We are not aware of any material inadequacy in employee census or asset values. The census information and the asset information have been provided to us by the Chief Financial Officer and Staff. We have not audited the information at the source, and therefore do not accept responsibility for the accuracy or the completeness of the data on which the information is based.

In our opinion, the actuarial assumptions and methods are individually reasonable and in combination represent our best estimate of anticipated experience of the plan.

Neither Nyhart nor any of its employees have any relationship with the plan or its sponsor which could impair or appear to impair the objectivity of this report.

The undersigned are compliant with the continuing education requirements of the Qualification Standards for Actuaries Issuing Statements of Actuarial Opinion in the United States.

Respectfully submitted,

Michael Zurek, EA, MAAA

Danielle Winegardner, ASA, EA, MAAA

Tayt V. Odom, FSA, EA, MAAA

Danielle Winegardner

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Executive Summary

Contribution Rates

The Calculated Contribution Rate section shows the calculated rate for the 1996 Account. That rate is determined for the 1996 Account as a stand-alone plan.

Plan Provisions

There is no ad-hoc COLA on January 1, 2018. Instead, retirees were paid a service-related lump sum (i.e., referred to as 13th check) in September 2017. These changes are reflected in the June 30, 2017 valuation. Any future COLA is estimated by an ongoing assumption of 1.0% annual increases in all pension payments beginning January 1, 2019.

ASA annuitizations are scheduled to be based on a 4.50% conversion rate for the period from June 30, 2017 through December 31, 2017. After January 1, 2018, annuity conversions will occur outside of the plan. Benefit obligations in the June 30, 2017 valuation have been adjusted for the anticipated gains through December 31, 2017 for conversions at interest rates lower than the valuation interest rate of 6.75%.

SEA 46 provides that beginning July 1, 2017, the minimum pension benefit paid to a regularly retired member receiving an unreduced pension benefit is \$185 per month.

We are not aware of any other material changes in the plan provisions since the June 30, 2016 actuarial valuation.

Census Data

Census data for the valuation was provided by INPRS. We have thoroughly examined the data for reasonableness and consistency with prior years, but we did not otherwise audit it.

Assumptions and Methods

The actuarial assumptions used in the June 30, 2017 valuation are based on plan experience from July 1, 2011 to June 30, 2014.

The mortality assumption was modified to assume separate mortality experience for healthy and disabled members in the Plan. The healthy mortality assumption is the same that was used in the June 30, 2016 valuation. The disabled mortality assumption was changed to the RP-2014 Disabled Mortality Table with generational improvements from 2006 based on the 2014 Social Security Administration Trustee's Report.

Certain actuarial assumptions and methods were changed in 2017 for consistency across all INPRS pension plans as a result of an actuarial audit of the plans performed in 2016. The net impact of the changes is quantified in the report.

Benefit obligations in the June 30, 2017 valuation are determined using June 30, 2016 census data and rolled-forward to the June 30, 2017 measurement date at the valuation interest rate, using actual distributions and ASA account returns during that period. We are not aware of any material events that would require additional adjustments to the benefit obligations for changes to the population not anticipated in the demographic assumptions used in the valuation.

Plan assets and liabilities on June 31, 2017 and prior years include member ASA account balances. Effective June 30, 2018, those balances will be excluded from the valuation, resulting in a reduction in the reported funded percentage. If ASA balances were removed from the valuation on 6/30/2017, the funded percentage would be reduced to 91.0% from 92.8%.



Executive Summary

Investment Experience

The investment return for the year ended June 30, 2017 was higher than the assumed 6.75% return. The assets of the TRF 1996 Account are commingled with the assets of other funds administered by INPRS. The TRF money-weighted return was 8.14% during fiscal 2017. Under the asset valuation method, market gains and losses are spread over a five-year period. The Market Value of Assets is currently \$162 million lower than the Actuarial Value of Assets, meaning the plan is currently in a position of having net deferred investment losses to be recognized in future years.

Challenges

The 1996 Account has been steadily funded since its inception. As membership in that portion of the plan increases, the amount of required contributions will increase as a dollar amount, but should remain relatively stable as a percentage of covered payroll with plan experience causing gradual changes.



Summary of Key Valuation Results

	June 30, 2017	June 30, 2016	June 30, 2015	June 30, 2014
Member Information Number				
Active Members	58,097	55,265	52,424	51,204
Inactive Vested Members	4,252	4,335	4,132	3,103
Inactive Nonvested Members	12,494	12,529	12,292	11,147
Retired Members and Beneficiaries	5,796	4,977	4,136	3,665
Total	80,639	77,106	72,984	69,119
Valuation Payroll Projected Payroll for Fiscal Year	\$ 3,032,299,098 \$ 3,215,600,000	\$ 3,004,169,194 \$ 3,127,400,000	\$ 2,827,310,987 \$ 3,078,600,000	\$ 2,740,661,321 \$ 2,987,300,000
Annual Benefit Payments				
Annuity	\$ 10,959,600	\$ 10,255,680	\$ 8,189,292	\$ 7,111,980
Pension Total	91,218,672 \$ 102,178,272	80,904,120 \$ 91,159,800	67,524,240 \$ 75,713,532	60,057,396 \$ 67,169,376
Assets and Liabilities	Ψ 102,170,272	Ψ 31,133,000	ψ 73,713,332	ψ 07,100,370
Accrued Liability				
ASA Account Balance	\$ 1,378,142,685	\$ 1,217,432,610	\$ 1,170,914,523	\$ 1,120,728,729
ASA Annuities	128,977,710	122,416,233	108,501,422	86,516,737
Pension: Retirees Pension: Non-retirees	1,084,802,600 4,322,314,046	956,838,640 4,095,062,582	788,534,587 3,837,740,501	672,727,439 3,357,020,264
Total	\$ 6,914,237,041	\$ 6,391,750,065	\$ 5,905,691,033	\$ 5,236,993,169
Market Value of Assets	ψ 0,514,257,041	Ψ 0,551,750,005	Ψ 3,303,031,033	Ψ 0,200,000,100
ASA Account Balance	\$ 1,378,142,685	\$ 1,217,432,610	\$ 1,170,914,523	\$ 1,120,728,729
ASA Annuities	128,977,710	122,416,233	108,501,422	86,516,737
Pension: Retirees	1,084,802,600	956,838,640	788,534,587	672,727,439
Pension: Non-retirees	3,660,117,313	3,314,542,211	3,311,162,510	3,309,469,425
Total	\$ 6,252,040,308	\$ 5,611,229,694	\$ 5,379,113,042	\$ 5,189,442,330
Actuarial Value of Assets				
ASA Account Balance	\$ 1,378,142,685	\$ 1,217,432,610	\$ 1,170,914,523	\$ 1,120,728,729
ASA Annuities	122,416,233	122,416,233	108,501,422	86,516,737
Pension: Retirees	1,084,802,600	956,838,640	788,534,587	672,727,439
Pension: Non-retirees Total	3,822,210,691 \$ 6,414,133,686	3,569,041,934 \$ 5,865,729,417	3,393,221,851 \$ 5,461,172,383	3,155,258,596 \$ 5,035,231,501
Unfunded Accrued Liability	ψ 0,414,100,000	Ψ 0,000,720,417	Ψ 3,401,172,303	Ψ 0,000,201,001
ASA Account Balance	\$ 0	\$ 0	\$ 0	\$ 0
ASA Annuities	0	0	0	0
Pension: Retirees	0	0	0	0
Pension: Non-retirees	500,103,355	526,020,648	444,518,650	201,761,668
Total	\$ 500,103,355	\$ 526,020,648	\$ 444,518,660	\$ 201,761,668
Funded Percentage				
ASA Account Balance	100.0%	100.0%	100.0%	100.0%
ASA Annuities Pension: Retirees	100.0% 100.0%	100.0% 100.0%	100.0% 100.0%	100.0% 100.0%
Pension: Non-retirees	88.4%	87.2%	88.4%	94.0%
Total	92.8%	91.8%	92.5%	96.1%
Pension Normal Cost	\$ 182,558,143	\$ 168,650,636	\$ 167,836,193	\$ 170,892,424
Annual Costs	Fiscal 2019	Fiscal 2018	Fiscal 2017	Fiscal 2016
Projected Payroll	\$ 3,385,700,000	\$ 3,244,100,000	\$ 3,294,100,000	\$ 3,226,300,000
Actuarially Determined Contribution (ADC	3)			
Normal Cost	\$ 192,019,749	\$ 174,856,990	\$ 179,528,450	\$ 184,544,360
Amortization of Unfunded Liability	42,947,831	43,470,940	36,893,920	17,422,020
Total	\$ 234,967,580	\$ 218,327,930	\$ 216,422,370	\$ 201,966,380
Calculated Contribution Rate				
Normal Cost	5.68%	5.39%	5.45%	5.72%
Amortization of Unfunded Liability	1.26%	1.34%	<u>1.12%</u>	0.54%
Total	6.94%	6.73%	6.57%	6.26%
Approved Employer Contribution Rate	7.50%	7.50%	7.50%	7.50%

Valuations on and after June 30, 2014 are based on census data collected at the prior measurement date.



Unfunded Accrued Liability

\$Millions				
June 30	Accrued Liability	Actuarial Value of Assets	Unfunded Accrued Liability	Funded Percentage
1996	\$ 48	\$ 21	\$ 27	43.8%
1997	176	72	104	40.9%
1998	298	136	162	45.6%
1999	498	240	258	48.2%
2000	706	368	338	52.1%
2001	828	447	381	54.0%
2002	1,167	621	546	53.2%
2003	1,392	826	566	59.3%
2004	1,649	1,039	610	63.0%
2005	2,011	1,268	743	63.1%
2006	2,363	2,209	154	93.5%
2007	2,828	2,713	115	95.9%
2008	2,958	3,080	(122)	104.1%
2009	3,136	2,921	215	93.1%
2010	3,615	3,423	192	94.7%
2011	3,997	3,665	332	91.7%
2012	4,338	3,936	402	90.7%
2013	4,750	4,454	296	93.8%
2014	5,237	5,035	202	96.1%
2015	5,906	5,461	445	92.5%
2016	6,392	5,866	526	91.8%
2017	6,914	6,414	500	92.8%



Reconciliation of Market Value of Assets

		June 30, 2016 thru June 30, 2017	June 30, 2015 thru June 30, 2016	
Total Market Value, beginning of year ¹	\$	5,611,229,694	\$ 5,379,113,042	
Member Contributions	\$	92,780,242	\$ 88,386,508	
Employer Contributions		227,206,663	215,625,986	
Non-Employer Contributing Entity Contributions		0	0	
Benefit Payments		(143,725,207)	(135,289,991)	
Net Transfers ²		5,208,145	 4,793,681	
Total Non-Investment Net Cash Flow	\$	181,469,843	\$ 173,516,184	
Administrative Expenses	\$	(5,552,446)	\$ (5,603,306)	
Investment Return		464,893,217	 64,203,774	
Net Investment Return	\$	459,340,771	\$ 58,600,468	
Total Market Value, end of year	\$	6,252,040,308	\$ 5,611,229,694	
Market Value of Assets Approximate Time-Weighted Annual Rate of Return ³		8.1%	1.1%	

¹ The asset values and cash flows on this page include ASA account balances, where asset values and cash flows on other pages may be pension values only.

Note: Plan assets and liabilities on June 31, 2017 and prior years include member ASA account balances. Effective June 30, 2018, those balances will be excluded from the valuation



² Net transfers from June 30, 2016 thru June 30, 2017 include member service credit purchases of \$57,709.

³ Consolidated pension and ASA account return, net of investment and administrative expenses, assumes cash flows occur at mid-year.

Development of the Actuarial Value of Assets

		•	June 30, 2016 thru			
			June 30, 2017			
1.	Actuarial Value, beginning of year	\$	5,865,729,417			
2.	ASA Account Balance, beginning of year	\$	1,217,432,610			
3.	Actuarial Value, Net of ASA Account Balance, beginning of year [(1) - (2)]	\$	4,648,296,807			
4.	Market Value, Net of ASA Account Balance, beginning of year	\$	4,393,797,084			
5.	Market Value, Net of ASA Account Balance, end of year	\$	4,873,897,623			
6.	Non-Investment Net Cash Flow		130,667,954			
7.	Net Investment Return					
	a. Expected [.0675 x ((4)+0.5*(6))]		300,991,347			
	b. Actual [(5) - (4) - (6)]		349,432,585			
8.	Current Year Market Value Gain/(Loss) [(7b) - (7a)]	\$	48,441,238			
9.	Deferred Recognition of Investment Gain/(Loss)					
	a. Current Fiscal Year (80% of (8))	\$	38,752,990			
	b. Current Fiscal Year - 1 (60%)		(139,356,343)			
	c. Current Fiscal Year - 2 (40%)		(115,397,817)			
	d. Current Fiscal Year - 3 (20%)		53,907,792			
	e. Total $[(a) + (b) + (c) + (d)]$	\$	(162,093,378)			
10.	Preliminary Actuarial Value, end of year [(5) - (9e)]	\$	5,035,991,001			
	a. 80% of Market Value, end of year [80% of (5)]		3,899,118,098			
	b. 120% of Market Value, end of year [120% of (5)]		5,848,677,148			
11.	Actuarial Value, end of year [(10), but not Greater than (10b), nor Less than (10a)]	\$	5,035,991,001			
12.	Actuarial Value as a % of Market Value [(11) / (5)]		103.33%			
13.	Net Investment Return on Actuarial Value [(11) - (3) - (6)]	\$	257,026,240			
14.	4. Actuarial Value Net Rate of Return [(13) / ((3) + 0.5*(6))] 5.45%					
15.	Actuarial Value, Net of ASA Account Balance, end of year	\$	5,035,991,001			
16.	ASA Account Balance, end of year	\$	1,378,142,685			
17.	Actuarial Value, end of year [(15) + (16)]	\$	6,414,133,686			



Accrued Liability Reconciliation

	June 30, 2016 thru June 30, 2017		June 30, 2015 thru June 30, 2016	
Total Accrued Liability, beginning of year	\$	6,391,750,065	\$	5,905,691,033
ASA Account Balance, beginning of year	\$	1,217,432,610	\$	1,170,914,523
Accrued Liability, Net of ASA Account Balance, beginning of year	\$	5,174,317,455	\$	4,734,776,510
Normal Cost		168,650,636		167,836,193
Actual Benefit Payments		(109,334,779)		(99,506,626)
Transfers		12,761,870		13,301,977
Expected Interest		357,392,16 <u>5</u>		328,017,487
Expected Accrued Liability, Net of ASA Account Balance, end of year	\$	5,603,787,347	\$	5,144,425,541
Sources of Change:				
Experience (Gain) or Loss	\$	57,950,142	\$	40,666,774
Mortality Change ¹		(3,513,002)		0
Other Assumption Changes ²		(111,992,651)		0
Additional Liability due to Cost-of-Living Adjustment ³		(11,490,243)		(10,774,860)
Plan Provision Changes ⁴		1,352,763		0
Accrued Liability, Net of ASA Account Balance, end of year	\$	5,536,094,356	\$	5,174,317,455
ASA Account Balance, end of year	\$	1,378,142,685	\$	1,217,432,610
Total Accrued Liability, end of year	\$	6,914,237,041	\$	6,391,750,065

¹ Change from healthy to disabled mortality assumption for disabled members.

Note: Plan assets and liabilities on June 31, 2017 and prior years include member ASA account balances. Effective June 30, 2018, those balances will be excluded from the valuation



² Changes in actuarial assumptions and methods for consistency across all INPRS pension plans resulting from the 2016 actuarial audit.

³ 13th check to retirees in lieu of the assumed 2018 and 2017 1.0% COLAs.

⁴ \$185 minimum monthly benefit payable beginning July 1, 2017 as specified in SEA 46.

Asset and Liability Allocation¹

		June 30, 2017	•		
	Non-Retired	Retired	Total		
Accrued Liability (AL)					
ASA Balance	\$ 1,363,019,673	\$ 15,123,012	\$ 1,378,142,685		
ASA Annuities	0	128,977,710	128,977,710		
Pension: Retirees	0	1,084,802,600	1,084,802,600		
Pension: Non-Retirees	4,322,314,046	0	4,322,314,046		
Total	\$ 5,684,532,296	\$ 1,228,903,322	\$ 6,914,237,041		
Market Assets					
ASA Balance	\$ 1,363,019,673	\$ 15,123,012	\$ 1,378,142,685		
ASA Annuities	0	128,977,710	128,977,710		
Pension: Retirees	0	1,084,802,600	1,084,802,600		
Pension: Non-Retirees	3,660,117,313	0	3,660,117,313		
Total	\$ 5,023,136,986	\$ 1,228,903,322	\$ 6,252,040,308		
Actuarial Assets					
ASA Balance	\$ 1,363,019,673	\$ 15,123,012	\$ 1,378,142,685		
ASA Annuities	0	128,977,710	128,977,710		
Pension: Retirees	0	1,084,802,600	1,084,802,600		
Pension: Non-Retirees	3,822,210,691	0	3,822,210,691		
Total	\$ 5,185,230,364	\$ 1,228,903,322	\$ 6,414,133,686		
Unfunded AL					
ASA Balance	\$ 0	\$ 0	\$ 0		
ASA Annuities	0	0	0		
Pension: Retirees	0	0	0		
Pension: Non-Retirees	500,103,355	0	500,103,355		
Total	\$ 500,103,355	\$ 0	\$ 500,103,355		

	Non-Retired	Retired	Total
Accrued Liability (AL) ASA Balance ASA Annuities Pension: Retirees Pension: Non-Retirees Total	\$ 1,204,885,475	\$ 12,547,135	\$ 1,217,432,610
	0	122,416,233	122,416,233
	0	956,838,640	956,838,640
	4,095,062,582	0	4,095,062,582
	\$ 5,299,948,057	\$ 1,091,802,008	\$ 6,391,750,065
	Ψ 0,200,040,007	Ψ 1,001,002,000	Ψ 0,001,700,000
Market Assets ASA Balance ASA Annuities Pension: Retirees Pension: Non-Retirees Total	\$ 1,204,885,475	\$ 12,547,135	\$ 1,217,432,610
	0	122,416,233	122,416,233
	0	956,838,640	956,838,640
	3,314,542,211	0	3,314,542,211
	\$ 4,519,427,686	\$ 1,091,802,008	\$ 5,611,229,694
Actuarial Assets ASA Balance ASA Annuities Pension: Retirees Pension: Non-Retirees Total	\$ 1,204,885,475	\$ 12,547,135	\$ 1,217,432,610
	0	122,416,233	122,416,233
	0	956,838,640	956,838,640
	3,569,041,934	0	3,569,041,934
	\$ 4,773,927,409	\$ 1,091,802,008	\$ 5,865,729,417
Unfunded AL ASA Balance ASA Annuities Pension: Retirees Pension: Non-Retirees Total	\$ 0	\$ 0	\$ 0
	0	0	0
	0	0	0
	526,020,648	0	526,020,648
	\$ 526,020,648	0	\$ 526,020,648

¹ Assets are allocated first to member ASA account liabilities, then to ASA annuity liabilities, then to Pension: Retirees liabilities, and finally to Pension: Non-Retirees liabilities to determine unfunded accrued liabilities.



Solvency Test

\$Thousands

		Accrued Li	ability		_	Po		crued Liability by Assets	/
Year Ended June 30	Active Member Contributions	Retirees and Beneficiaries	Active Member (Employer Financed Portion)	Total	Actuarial Value of Assets	Active Member Contribs.	Retirees and Bfcys	Active Member (Employer Financed Portion)	Total
2005	\$535,179	\$219,722	\$1,255,845	\$2,010,746	\$1,268,575	100.0%	100.0%	40.9%	63.1%
2006	\$602,051	\$282,638	\$1,478,412	\$2,363,101	\$2,209,468	100.0%	100.0%	89.6%	93.5%
2007	\$656,918	\$449,452	\$1,721,184	\$2,827,554	\$2,713,051	100.0%	100.0%	93.3%	95.9%
2008	\$649,840	\$514,933	\$1,792,985	\$2,957,758	\$3,080,057	100.0%	100.0%	100.0%	104.1%
2009	\$655,843	\$432,942	\$2,046,748	\$3,135,533	\$2,920,735	100.0%	100.0%	89.5%	93.1%
2010	\$750,575	\$483,117	\$2,380,867	\$3,614,559	\$3,422,554	100.0%	100.0%	91.9%	94.7%
2011	\$840,341	\$562,445	\$2,594,053	\$3,996,839	\$3,664,657	100.0%	100.0%	87.2%	91.7%
2012	\$882,942	\$662,558	\$2,792,809	\$4,338,309	\$3,936,455	100.0%	100.0%	85.6%	90.7%
2013	\$975,309	\$798,486	\$2,975,573	\$4,749,368	\$4,453,828	100.0%	100.0%	90.1%	93.8%
2014	\$1,102,686	\$777,287	\$3,357,020	\$5,236,993	\$5,035,232	100.0%	100.0%	94.0%	96.1%
2015	\$1,159,597	\$908,353	\$3,837,741	\$5,905,691	\$5,461,172	100.0%	100.0%	88.4%	92.5%
2016	\$1,204,885	\$1,091,802	\$4,095,063	\$6,391,750	\$5,865,729	100.0%	100.0%	87.2%	91.8%
2017	\$1,363,020	\$1,228,903	\$4,322,314	\$6,914,237	\$6,414,134	100.0%	100.0%	88.4%	92.8%



Analysis of Financial Experience¹

\$Thousands	June 30, 2016 thru June 30, 2017		June 30, 2015 thru June 30, 2016	
Unfunded Accrued Liability, beginning of year	\$	526,021	\$	444,519
(Gain) / Loss:				
Actuarial Value of Assets	\$	63,845	\$	60,156
Actuarial Accrued Liabilities		57,951		40,667
Amortization of Existing Bases		(22,071)		(15,531)
Mortality Change ²		(3,513)		0
Other Assumption Changes ³		(111,993)		0
Asset Smoothing Method Change⁴		0		6,985
Additional Liability due to Cost-of-Living Adjustment ⁵		(11,490)		(10,775)
Plan Provision Change ⁶		1,353		0
Net Change	\$	(25,918)	\$	81,502
Unfunded Accrued Liability, end of year	\$	500,103	\$	526,021



¹ Based on pension and ASA annuities only, i.e. net of ASA account balances.

² Change from healthy to disabled mortality assumption for disabled members.

³ Changes in actuarial assumptions and methods for consistency across all INPRS pension plans resulting from the 2016 actuarial audit.

⁴ Change in the asset smoothing period from 4 years to 5 years on June 30, 2016.

⁵ 13th check to retirees in lieu of the assumed 2018 and 2017 1.0% COLAs.

⁶ \$185 minimum monthly benefit payable beginning July 1, 2017 as specified in SEA 46.

Sensitivity to Changes in Assumed Investment Return / Interest Rate

	Assumed Investment Return / Interest Rate							
\$Millions	5.75%	6.00%	6.25%	6.50%	6.75%			
Funded Status								
Actuarial Accrued Liability	\$ 7,907.0	\$ 7,643.1	\$ 7,389.8	\$ 7,146.7	\$ 6,914.2			
Actuarial Value of Assets	6,414.1	6,414.1	6,414.1	6,414.1	6,414.1			
Unfunded Accrued Liability	\$ 1,492.9	\$ 1,229.0	\$ 975.7	\$ 732.6	\$ 500.1			
Funded Ratio	81.1%	83.9%	86.8%	89.7%	92.8%			
Actuarially Determined Contribution Rate								
Normal Cost %	7.59%	7.06%	6.57%	6.11%	5.68%			
UAL Amortization %	3.63%	3.03%	2.43%	<u> 1.83%</u>	1.26%			
Actuarially Determined Contribution %	11.22%	10.09%	9.00%	7.94%	6.94%			

	Assumed Investment Return / Interest Rate				
\$Millions	7.00%	7.25%	7.50%	7.75%	8.00%
Funded Status Actuarial Accrued Liability Actuarial Value of Assets Unfunded Accrued Liability	\$ 6,701.0 6,414.1 \$ 286.9	\$ 6,497.2 6,414.1 \$ 83.1	\$ 6,301.6 6,414.1 \$ (112.5)	\$ 6,113.8 <u>6,414.1</u> \$ (300.3)	\$ 5,939.0 <u>6,414.1</u> \$ (475.1)
Funded Ratio	95.7%	98.7%	101.8%	104.9%	108.0%
Actuarially Determined Contribution Normal Cost % UAL Amortization % Actuarially Determined Contribution %	5.26% <u>0.68%</u>	4.90% <u>0.12%</u> 5.02%	4.57% -0.43% 4.14%	4.27% -0.97% 3.30%	3.98% -1.50% 2.48%



Calculated Employer Contribution Rate

		June 30, 2017	% of Projected Payroll for Fiscal 2018
Normal Cost	\$	182,558,143	5.68%
Amortization of Unfunded Accrued Liability			
Unfunded Accrued Liability (UAL) ¹	\$	500,103,355	
Unamortized UAL from Prior Years ²		516,729,934	
Net Unamortized UAL	\$	(16,626,579)	
Amortization Factor (20-years, level dollar) ²		11.5322	
Current Year Amortization Payment	\$	(1,441,753)	
Payments Established in Prior Years ²		41,964,504	
Total Amortization Payments	\$	40,522,751	1.26%
Calculated Employer Contribution Rate	\$	223,080,894	6.94%
Projected Fiscal 2019 Payroll	\$	3,385,700,000	
Projected Fiscal 2019 ADC	\$	234,967,580	

Amortization Schedule for Calculated Employer Contribution Rate

Date Established	Years Remaining	Unamortized Balance	Annual Payment
6/30/2009 6/30/2010 6/30/2011 6/30/2012 6/30/2013 6/30/2014 6/30/2015 6/30/2016 6/30/2017	22 23 24 25 26 27 28 19 20	\$ 184,241,556 (12,175,319) 131,557,208 68,883,536 (96,228,774) (86,248,962) 240,774,324 85,926,365 (16,626,579)	\$ 15,281,273 (990,323) 10,510,348 5,413,069 (7,447,608) (6,582,002) 18,137,176 7,642,571 (1,441,753)
		\$ 500,103,355	\$ 40,522,751



¹ Pension and ASA annuity only

² The amortization period was changed from 30 years to 20 years on a prospective basis on 6/30/2016.

Statement of Fiduciary Net Position

	Jı	une 30, 2017		June 30, 2016		
Assets						
Cash and Cash Equivalents	\$	2,050,310	\$	1,624,223		
Receivables						
Contributions	\$	3,294,939	\$	1,657,503		
Miscellaneous		271,102		208,832		
Investments		35,305,017		75,813,928		
Foreign Exchange Contracts		1,360,908,653		1,064,393,447		
Accrued Interest and Dividends		16,165,078		15,340,071		
Due from Other Funds		530,911		706,866		
Total Receivables	\$	1,416,475,700	\$	1,158,120,647		
Investments						
Short Term	\$	7,059,089	\$	5,915,199		
Pooled Unit Trust Assets						
Repurchase Agreements		347,414		1,142,394		
Short Term Investments		290,764,124		322,782,362		
Fixed Income		1,707,432,068		2,129,316,197		
Equities		1,687,725,236		1,461,265,927		
Alternatives		1,950,878,841		1,795,974,206		
Derivatives		669,519,392		(158,044)		
Securities Lending Collateral		53,214,620		67,393,242		
Total Investments	\$	6,366,940,784	\$	5,783,631,483		
Net Capitalized Assets	\$	127,956	\$	416,777		
Total Assets	\$	7,785,594,750	\$	6,943,793,130		
Liabilities						
Accounts Payable	\$	258,440	\$	260,629		
Retirement Benefits Payable	Ψ	7,155,236	Ψ	15,728,116		
Salaries and Benefits Payable		0		0		
Investments Payable		54,883,537		139,971,744		
Foreign Exchange Contracts		1,365,763,778		1,060,638,685		
Securities Lending Obligations		53,214,620		67,393,242		
Securities Sold Under Agreement to Repurchase		51,130,258		47,651,563		
Due to Other Funds				919,457		
Total Liabilities	\$	1,148,573 1,533,554,442	\$	1,332,563,436		
Net Position Restricted for Pensions	\$	6,252,040,308	¢	5,611,229,694		
Her I OSITIOH I/CSTHOTER IOI LGHSIOHS	φ	0,232,040,300	\$	3,011,223,034		



Statement of Changes in Fiduciary Net Position

	J	une 30, 2017	June 30, 2010		
Additions					
Contributions					
Member Contributions	\$	92,837,951	\$	88,429,683	
Employer Contributions		227,206,663		215,625,986	
Nonemployer Contributing Entity Contributions		0		0	
Other Contributions		0		0	
Total Contributions	\$	320,044,614	\$	304,055,669	
Investment Income/(Loss)		, ,		, ,	
Net Appreciation/(Depreciation)					
Fair Value of Investments	\$	420,197,730	\$	20,334,556	
Other Net Investment Income	·	679,719	·	549,215	
Net Interest and Dividends Income		80,661,666		73,863,716	
Miscellaneous Income		0		0	
Securities Lending Income		569,059		722,896	
Total Investment Income/(Loss)	\$	502,108,174	\$	95,470,383	
Less Direct Investment Expenses	•	,	*		
Investment Management Fees	\$	(33,475,208)	\$	(28,085,647)	
Securities Lending Fees	*	(111,073)	•	(134,053)	
Other Direct Investment Expenses		(3,628,675)		(3,046,909)	
Total Direct Investment Expenses	\$	(37,214,956)	\$	(31,266,609)	
Net Investment Income/(Loss)	\$	464,893,218	\$	64,203,774	
Other Additions	Ψ	101,000,210	Ψ	0.,200,	
Miscellaneous	\$	34,200	\$	15,894	
Interfund Transfers	Ψ	6,345,626	Ψ	6,586,994	
Total Other Additions	\$	6,379,826	\$	6,602,888	
Total Additions	\$	791,317,658	\$	374,862,331	
Total / (dalitorio	Ψ	731,017,000	Ψ	074,002,001	
Deductions Co.	•	100 501 000	•	404 000 007	
Pension and Disability Benefits	\$	132,591,893	\$	124,302,337	
Special Death Benefits		0		0	
Distributions of Contributions and Interest		11,133,314		10,987,653	
Pension Relief Distributions		0		0	
Local Unit Withdrawals		0		0	
Administrative Expenses		5,552,446		5,603,306	
Project Expenses		0		0	
Interfund Transfers		1,229,391		1,852,383	
Total Deductions	\$	150,507,044	\$	142,745,679	
Net Increase/(Decrease) in Net Position	\$	640,810,614	\$	232,116,652	
Net Position Restricted for Pensions					
Beginning of Year	\$	5,611,229,694	\$	5,379,113,042	
End of Year	\$	6,252,040,308	\$	5,611,229,694	
		•		•	



Schedule of Changes in Net Pension Liability and Related Ratios

9		June 30, 2017		June 30, 2016		June 30, 2015
Total Pension Liability Total Pension Liability, beginning of year Annuity Savings Account (ASA), beginning of year Excluding ASA, beginning of year	\$	6,391,750,065 1,217,432,610 5,174,317,455	\$	5,905,691,033 1,170,914,523 4,734,776,510	\$	5,236,993,169 1,120,728,729 4,116,264,440
Service Cost Interest Cost Experience (Gains)/Losses Assumption Changes Plan Amendments Benefit Payments ASA Annuitizations Net Member Reassignments Other	\$	168,650,636 357,392,165 46,459,899 (115,505,653) 1,352,763 (109,334,779) 8,503,495 4,258,375	\$	167,836,193 328,017,487 29,876,020 0 (99,506,626) 8,931,954 4,370,023 15,894	\$	170,892,424 287,264,315 (40,857,253) 263,991,050 0 (90,266,941) 22,574,841 4,889,464 24,170
Net Change in Total Pension Liability, Excluding ASA Net Change in Total Pension Liability, ASA Net Change in Total Pension Liability	\$	361,776,901 160,710,075 522,486,976	\$	439,540,945 46,518,087 486,059,032	\$	618,512,070 50,185,794 668,697,864
Total Pension Liability, Excluding ASA, end of year Total Pension Liability, ASA, end of year Total Pension Liability, end of year	\$	5,536,094,356 1,378,142,685 6,914,237,041	\$	5,174,317,455 1,217,432,610 6,391,750,065	\$	4,734,776,510 1,170,914,523 5,905,691,033
Fiduciary Net Position Fiduciary Net Position, beginning of year	\$	5,611,229,694	\$	5,379,113,042	\$	5,189,442,330
Employer Contributions Nonemployer contributing entities contributions Member Contributions Net investment income Benefit Payments Net Member Reassignments Administrative Expenses Other		227,206,663 0 92,837,951 464,927,418 (143,725,207) 5,116,235 (5,552,446) 0		215,625,986 0 88,386,508 64,203,774 (135,289,991) 4,777,787 (5,603,306) 15,894		205,763,142 0 86,515,294 25,587,176 (127,898,876) 5,865,039 (6,185,233) 24,170
Net Change in Fiduciary Net Position Fiduciary Net Position, end of year	\$ \$	640,810,614 6,252,040,308	\$ \$	232,116,652 5,611,229,694	\$ \$	189,670,712 5,379,113,042
Net Pension Liability and Related Ratios Net Pension Liability, beginning of year Net Pension Liability, end of year	\$	780,520,371 662,196,733	\$ \$	526,577,991 780,520,371	\$ \$	47,550,839 526,577,991
Plan's Fiduciary Net Position as a Percentage of the Total Pension Liability Covered Employee Payroll (Actual) Net Pension Liability as a Percentage of Covered Employee Payroll	\$	90.4% 3,020,463,178 21.9%	\$	87.8% 2,881,397,273 27.1%	\$	91.1% 2,742,186,608 19.2%
Govered Employee Fayroll		21.370		21.170		19.470

Note: Plan assets and liabilities on June 31, 2017 and prior years include member ASA account balances. Effective June 30, 2018, those balances will be excluded from the valuation



Schedule of Changes in Net Pension Liability and Related Ratios

		June 30, 2014		June 30, 2013
Total Pension Liability				
Total Pension Liability, beginning of year	\$	4,748,148,931	\$	4,338,309,018
Annuity Savings Account (ASA), beginning of year		990,704,762		899,338,904
Excluding ASA, beginning of year		3,757,444,169		3,438,970,114
Service Cost	\$	155,314,388	\$	147,336,605
Interest Cost		262,263,149		240,281,897
Experience (Gains)/Losses		504,077		(15,994,636)
Assumption Changes		0		0
Plan Amendments		(4,504,201)		0
Benefit Payments		(77,253,362)		(68,792,905)
ASA Annuitizations		15,151,081		11,621,194
Net Member Reassignments		6,922,378		0
Other		422,761		4,021,900
Net Change in Total Pension Liability, Excluding ASA	\$	358,820,271	\$	318,474,055
Net Change in Total Pension Liability, ASA		130,023,967		91,365,858
Net Change in Total Pension Liability		488,844,238		409,839,913
Total Pension Liability, Excluding ASA, end of year	\$	4,116,264,440	\$	3,757,444,169
Total Pension Liability, ASA, end of year		1,120,728,729		990,704,762
Total Pension Liability, end of year		5,236,993,169		4,748,148,931
Fiduciary Net Position				
Fiduciary Net Position, beginning of year	\$	4,433,677,345	\$	4,018,148,837
Employer Contributions		194,750,861		180,714,567
Nonemployer contributing entities contributions		0		0
Member Contributions		81,801,667		77,532,304
Net investment income		586,783,647		258,111,000
Benefit Payments		(108,719,624)		(97,157,000)
Net Member Reassignments		7,835,271		2,806,000
Administrative Expenses		(6,707,586)		(6,482,000)
Other	_	20,749	_	3,637
Net Change in Fiduciary Net Position	\$	755,764,985	\$	415,528,508
Fiduciary Net Position, end of year	\$	5,189,442,330	\$	4,433,677,345
Net Pension Liability and Related Ratios Net Pension Liability, beginning of year	\$	314,471,586	\$	320,160,181
Net Pension Liability, end of year	\$	47,550,839	\$	314,471,586
Plan's Fiduciary Net Position as a		00.40/		02.40/
Percentage of the Total Pension Liability	Φ	99.1%	Φ	93.4%
Covered Employee Payroll (Actual) Net Pension Liability as a Percentage of	\$	2,598,115,000	\$	2,442,496,000
Covered Employee Payroll		1.8%		12.9%

Note: Plan assets and liabilities on June 31, 2017 and prior years include member ASA account balances. Effective June 30, 2018, those balances will be excluded from the valuation



Required Supplementary Information under GASB No. 68

	June 30, 2017	June 30, 2016	June 30, 2015	June 30, 2014
Schedule of Contributions				
Actuarially Determined Contribution Contributions in Relation to the Actuarially Determined Contributions Contribution Deficiency/(Excess)	\$ 198,444,431 227,206,663 \$ (28,762,232)	\$ 180,375,469	\$ 178,260,000 205,525,842* \$ (27,265,842)	\$ 177,711,000
Covered Employee Payroll Contributions as a Percentage of Covered Employee Payroll	\$ 3,020,463,178 7.5%	\$ 2,881,397,273 7.5%	\$ 2,742,186,608	\$ 2,598,115,000
Schedule of Investment Returns				
Annual Money-Weighted Rate of Return, Net of Investment Expense	8.14%	1.01%	0.57%	12.71%
	June 30, 2013			
Schedule of Contributions				
Actuarially Determined Contribution Contributions in Relation to the Actuarially Determined Contributions Contribution Deficiency/(Excess) Covered Employee Payroll Contributions as a Percentage of Covered Employee Payroll	\$ 164,400,000			
Schedule of Investment Returns				
Annual Money-Weighted Rate of Return,				

Sensitivity of the Net Pension Liability to Changes in the Discount Rate

The following presents the net pension liability of the TRF 1996 Account calculated using the discount rate of 6.75%, as well as what the net pension liability would be if it were calculated using a discount rate that is 1% lower (5.75%) or 1% higher (7.75%) than the current rate:

5.11%

	1% Decrease		Current Rate		1% Increase
	5.75%		6.75%		7.75%
Net Pension Liability	\$ 1,654,941,123	\$	662,196,733	\$	(138,242,300)

^{*} Excludes \$237,300 attributable to member service credit purchases.



Net of Investment Expense

Pension Expense

	Ju	ne 30, 2017	J	une 30, 2016
Service Cost	\$	168,650,636	\$	167,836,193
Interest on Total Pension Liability		357,392,165		328,017,487
Projected Earnings on Pension Plan Investments		(300,803,952)		(288,232,795)
Changes of Benefit Terms		1,352,763		0
Pension Plan Administrative Expenses*		5,441,592		5,488,857
Other Changes		0		0
Current Period Recognition of Deferred Outflows/(Inflows) of resources: Differences between Expected and Actual Experience in Measurement of the				
Total Pension Liability		2,572,965		(745,599)
Changes of Assumptions		10,606,100		18,856,504
Differences between Projected and Actual Earnings on Pension Plan Investments		38,653,344		49,496,400
Total	\$	283,865,613	\$	280,717,047

^{*} Administrative expenses are net of INPRS contributions to the plan of \$110,854 in fiscal 2017 and \$114,449 in fiscal 2016.



<u>Deferred Outflows of Resources and Deferred Inflows of Resources</u> <u>Related to Pensions</u>

	Initial Balance	Initial Amortization Period		Annual Recognition		une 30, 2017 Balance
Difference between Expected and Ad Experience in Measurement of the Total Pension Liability	ctual					
Base for Year ending June 30, 2017 Base for Year ending June 30, 2016 Base for Year ending June 30, 2015 Base for Year ending June 30, 2014	\$ 46,459,89 29,876,00 (40,857,29 504,00	20 14 53) 14	\$	3,318,564 2,134,001 (2,918,375) 38,775	\$	43,141,335 25,608,018 (32,102,128) 348,977
Change of Assumptions						
Base for Year ending June 30, 2017 Base for Year ending June 30, 2016 Base for Year ending June 30, 2015	\$ (115,505,69 263,991,09	0	\$	(8,250,404) 0 18,856,504	\$	(107,255,249) 0 207,421,538
Differences between Projected and Actual Earnings on Pension Plan Investments						
Base for Year ending June 30, 2017 Base for Year ending June 30, 2016 Base for Year ending June 30, 2015 Base for Year ending June 30, 2014	\$ (54,215,2° 226,468,19 276,569,6° (255,555,8°	55 5 74 5	\$	(10,843,056) 45,293,631 55,313,935 (51,111,166)	\$	(43,372,223) 135,880,893 110,627,869 (51,111,165)
Changes in State's Proportion and Differences between Actual State Contributions and State's Proportion Share of Contributions	nate					
Base for Year ending June 30, 2017 Base for Year ending June 30, 2016 Base for Year ending June 30, 2015 Base for Year ending June 30, 2014	\$	0 0 0 0	\$	0 0 0 0	\$	0 0 0 0
Total			\$	51,832,409	\$	289,187,865

The balances as of June 30, 2017 of the deferred outflows/(inflows) of resources will be recognized in pension expense as follows:

\$ 51,832,410
\$ 102,943,574
\$ 47,629,640
\$ 2,336,010
\$ 13,179,065
\$ 71,267,166
\$ \$ \$ \$



Member Data

The tables below summarize the member data used in the valuation. The June 30, 2017 valuation is based on June 30, 2016 census data, with liabilities rolled-forward to the June 30, 2017 measurement date. The data summarized in this section is as of the June 30, 2016 census collection date. The pages that follow show various distributions of the member groups.

	Males	Females	Total
Number of Actives	15,215	42,882	58,097
Average Age	40.0	39.7	39.8
Average Service	10.9	10.1	10.3
Average Pay	\$ 57,897	\$ 50,170	\$ 52,194
Number of Inactive Vesteds	1,110	3,142	4,252
Average Age	48.8	50.1	49.7
Average Service	15.1	14.5	14.6
Number of Inactive Nonvesteds	2,922	9,572	12,494
Number of Retirees and Beneficiaries	1,807	3,989	5,796
Average Age	67.9	67.1	67.4
Average Years Retired	7.4	6.0	6.5
Average Monthly Annuity ¹	\$ 201	\$ 138	\$ 158
Average Monthly Pension	\$ 1,623	\$ 1,170	\$ 1,312
Total Number of Members	21,054	59,585	80,639



¹ The average monthly annuity above is the average over all retirees and beneficiaries, including those that did not annuitize their ASA balances. The average monthly annuity for the 2,261 retirees and beneficiaries that did annuitize their ASA balances is \$404.

Active Member Data

			Valuation		Average				
	June 30	Number	Payroll (\$000s)	Age	Service		Pay	Pay Increase %	
	1996	8,683	\$ 72,506	32.2	1.3	\$	8,350		
	1997	20,686	245,168	33.0	1.8		11,852	41.9%	
	1998	25,634	395,758	33.6	2.2		15,439	30.3	
	1999	21,185	538,837	35.3	4.0		25,435	64.7	
	2000	24,950	631,072	36.4	4.7		25,293	(0.6)	
	2001	24,846	754,426	36.3	5.5		30,364	20.0	
	2002	27,873	1,004,515	36.7	6.1		36,039	18.7	
	2003	29,936	1,136,864	37.0	6.5		37,976	5.4	
	2004	32,000	1,267,173	37.3	6.9		39,599	4.3	
	2005	34,826	1,428,604	37.5	7.2		41,021	3.6	
	2006	36,356	1,565,341	37.7	7.5		43,056	5.0	
	2007	39,307	1,891,605	38.2	7.8		48,124	11.8	
	2008	41,628	2,052,719	38.1	8.2		49,311	2.5	
	2009	45,046	2,308,548	38.3	8.4		51,249	3.9	
	2010	46,433	2,447,509	38.6	8.8		52,711	2.9	
	2011	46,633	2,507,193	39.2	9.4		53,764	2.0	
	2012	47,885	2,594,952	39.4	9.8		54,191	0.8	
	2013	51,204	2,740,940	39.3	9.8		53,530	(1.2)	
	2014*	51,204	2,740,940	39.3	9.8		53,530	(1.2)	
	2015*	52,424	2,827,311	39.4	10.0		53,932	0.8	
	2016*	55,265	3,004,169	39.5	10.1		54,359	8.0	
	2017*	58,097	3,032,299	39.8	10.3		52,194	(4.0)	

^{*} Valuations on and after June 30, 2014 are based on census data collected at the prior measurement date.



Active Members

By Attained Age and Years of Service

Attained _	Years of Service to Valuation Date										
Age	<10	10-14	15-19	20-24	25-29	30+	Total				
15-19	2						2				
20-24	1,451						1,451				
25-29	8,668	2					8,670				
30-34	8,515	1,623	1				10,139				
35-39	4,029	5,259	1,546	5	2		10,841				
40-44	2,519	1,941	4,111	858	6		9,435				
45-49	1,942	1,293	1,895	1,721	200	4	7,055				
50-54	1,174	851	1,148	661	552	128	4,514				
55-59	749	619	941	603	280	339	3,531				
60-64	372	324	464	369	139	215	1,883				
65-69	153	69	101	79	34	42	478				
70-74	43	9	13	5	3		73				
75-79	11	1	1	1			14				
80 & over	8	1	2				11				
Total	29,636	11,992	10,223	4,302	1,216	728	58,097				

Average Age: 39.8 Average Service: 10.3



Inactive Vested Members

By Attained Age and Years of Service

Attained _	Years of Service at Termination									
Age	<10	10-14	15-19	20-24	25-29	30+	Total			
30-34		69	1				70			
35-39		529	36				565			
40-44		552	252	15			819			
45-49		409	257	70	5		741			
50-54		299	183	73	31	10	596			
55-59		354	205	108	43	25	735			
60-64		317	121	56	20	14	528			
65-69		94	37	29	7	7	174			
70-74		12	6	1		2	21			
75-79		1					1			
80 & over		1		1			2			
Total		2,637	1,098	353	106	58	4,252			

Average Age: 49.7 Average Service: 14.6



By Attained Age and Completed Years of Retirement

Attained _	Years of Retirement										
Age	<10	10-14	15-19	20-24	25-29	30+	Total				
Under 40	7						7				
40 - 44	12	1					13				
45 - 49	19	5	1				25				
50 - 54	57	6	1				64				
55 - 59	333	7	4				344				
60 - 64	1,242	35	6	1	1		1,285				
65 - 69	1,903	279	25	2			2,209				
70 - 74	693	331	155	5			1,184				
75 - 79	109	165	122	35	4	1	436				
80 - 84	34	31	43	45	10		163				
85 - 89	4	5	3	22	14	1	49				
90 & Over	1	1	3		8	4	17				
Total	4,414	866	363	110	37	6	5,796				

Average Age: 67.4 Average Years Retired: 6.5



By Year of Retirement

		Monthly Pension			
Year of Retirement As of June 30	Number	Total	Average		
1982	1	\$ 936	\$ 936		
1986	2	1,562	781		
1987	5	2,413	483		
1988	3	1,050	350		
1989	4	2,689	672		
1990	10	9,409	941		
1991	12	10,707	892		
1992	10	10,862	1,086		
1993	8	7,935	992		
1994	17	22,090	1,299		
1995	26	30,120	1,158		
1996	33	41,793	1,266		
1997	31	36,660	1,183		
1998	43	52,008	1,209		
1999	50	65,166	1,303		
2000	77	97,575	1,267		
2001	105	136,940	1,304		
2002	134	187,212	1,397		
2003	164	220,809	1,346		
2004	192	261,477	1,362		
2005	168	244,223	1,454		
2006	166	224,573	1,353		
2007	217	242,209	1,116		
2008	330	360,261	1,092		
2009	255	326,194	1,279		
2010	283	387,613	1,370		
2011	409	573,500	1,402		
2012	512	677,641	1,324		
2013	627	813,840	1,298		
2014	527	688,391	1,306		
2015	668	948,587	1,420		
2016	707	915,111	1,294		
Total	5,796	\$ 7,601,556	\$ 1,312		



Reconciliation of Benefit Recipients	Number of Members	Annual	Sum of Allowances*
Benefit Recipient Rolls, July 1, 2007	1,925	\$	37,012,980
Added to Rolls Removed from Rolls Net Transfers to Pre-1996 Account Benefit Changes	255 (21) 104		5,126,028 (316,275) 1,762,578 (103,335)
End of Year Rolls	2,263	\$	43,481,976
Percentage Increase in Annual Allowances Average Annual Allowances			17.48% \$ 19,214
Benefit Recipient Rolls, July 1, 2008	2,263	\$	43,481,976
Added to Rolls Removed from Rolls Net Transfers to Pre-1996 Account Benefit Changes	270 (10) (579)		5,145,053 (119,161) (11,768,469) (427,067)
End of Year Rolls	1,944	\$	36,312,332
Percentage Increase in Annual Allowances Average Annual Allowances			(16.49%) \$ 18,679
Benefit Recipient Rolls, July 1, 2009	1,944	\$	36,312,332
Added to Rolls Removed from Rolls Benefit Changes	249 (12)		4,859,402 (129,306) (341,332)
End of Year Rolls	2,181	\$	40,701,096
Percentage Increase in Annual Allowances Average Annual Allowances			12.1% \$ 18,662
Benefit Recipient Rolls, July 1, 2010	2,181	\$	40,701,096
Added to Rolls Removed from Rolls Benefit Changes	390 (17)		7,665,877 (253,436) (226,865)
End of Year Rolls	2,554	\$	47,886,672
Percentage Increase in Annual Allowances Average Annual Allowances			17.65% \$ 18,750

^{*} Pension and ASA annuity



Reconciliation of I	Benefit Recipients
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Neconciliation of Benefit Recipients	Number of Members	Annual	Sum of Allowances*
Benefit Recipient Rolls, July 1, 2011	2,554	\$	47,886,672
Added to Rolls Removed from Rolls Benefit Changes	433 (16)		8,131,748 (236,302) (307,450)
End of Year Rolls	2,971	\$	55,474,668
Percentage Increase in Annual Allowances Average Annual Allowances			15.85% \$ 18,672
Benefit Recipient Rolls, July 1, 2012	2,971	\$	55,474,668
Added to Rolls Removed from Rolls Benefit Changes	712 (18)		12,216,094 (250,893) (270,493)
End of Year Rolls	3,665	\$	67,169,376
Percentage Increase in Annual Allowances Average Annual Allowances			21.08% \$ 18,327
Benefit Recipient Rolls, July 1, 2013	3,665	\$	67,169,376
Added to Rolls Removed from Rolls Benefit Changes	499 (28)		9,100,772 (353,092) (203,524)
End of Year Rolls	4,136	\$	75,713,532
Percentage Increase in Annual Allowances Average Annual Allowances			12.72% \$ 18,306
Benefit Recipient Rolls, July 1, 2014	4,136	\$	75,713,532
Added to Rolls Removed from Rolls Benefit Changes	858 (17)		16,074,548 (304,652) (323,628)
End of Year Rolls	4,977	\$	91,159,800
Percentage Increase in Annual Allowances Average Annual Allowances			20.4% \$ 18,316

^{*} Pension and ASA annuity



Reconciliation of Benefit Recipients

	Number of Members	Sum of Annual Allowances*		
Benefit Recipient Rolls, July 1, 2015	4,977	\$	91,159,800	
Added to Rolls Removed from Rolls Benefit Changes	855 (36)		12,105,860 (564,203) (523,185)	
End of Year Rolls	5,796	\$	102,178,272	
Percentage Increase in Annual Allowances Average Annual Allowances			12.09% \$ 17,629	

^{*} Pension and ASA annuity



Number of Benefit Recipients by Benefit Option

Amount of Monthly Benefit	Option A-1	Option A-2	Option A-3	Option B-1	Option B-2	Option B-3	Surv.	Dis.	Total
\$1-\$500	283	207	24	187	35	62	50	66	914
\$501-\$1,000	454	369	52	414	88	165	55	66	1,663
\$1,001-\$1,500	304	300	41	312	97	126	10	23	1,213
\$1,501-\$2,000	225	193	24	243	69	110	7	10	881
\$2,001-\$3,000	165	180	18	289	86	124	4	6	872
Over \$3,000	52	58	1	69	37	35	1	0	253
Total	1,483	1,307	160	1,514	412	622	127	171	5,796

Summary of Benefit Options

- A-1 Provides a monthly benefit for retiree's life. In the event the retiree dies before receiving five years of payments, the beneficiary receives the remainder of the five years (60 months) of guaranteed Defined Benefit pension payments in a lump sum.
- A-2 Provides a monthly benefit for retiree's life. The benefit ceases upon the death of the retiree.
- A-3 Provides a monthly benefit for retiree's life, including monthly annuitization of member's Annuity Savings Account (ASA). In the event the retiree dies before receiving five years of payments, the beneficiary will receive the remainder of the five years of guaranteed pension payments. The ASA is reduced with each monthly benefit paid; if the retiree dies before reducing the balance to \$0.00, the beneficiary will receive a single payment of the amount remaining.
- B-1 Provides a monthly benefit for retiree's life. Upon the death of the retiree, the qualified designated survivor receives 100% of the member's Defined Benefit for the remainder of the survivor's life.
- B-2 Provides a monthly benefit for retiree's life. Upon the death of the retiree, the qualified designated survivor receives 66-2/3% of the member's Defined Benefit for the remainder of the survivor's life.
- B-3 Provides a monthly benefit for retiree's life. Upon the death of the retiree, the qualified designated survivor receives 50% of the member's Defined Benefit for the remainder of the survivor's life.

Survivors* - Provides a monthly benefit for the surviving spouse's or dependent's life. The benefit ceases upon death of the survivor.

Disability** - Available to members with five (5) or more years of creditable service who become disabled as determined by the Social Security Administration while teaching in Indiana.



^{* (}of members who die while in service)

^{**} Includes Classroom Disability – Provides a benefit of \$125 per month plus \$5 for each additional year of TRF-covered service over five years

Schedule of Average Benefit Payments by Service at Retirement

	Years of Service at Retirement							
	<10	10-14	15-19	20-24	25-29	30+	Total	
Avg. Monthly Defined Benefit Pension	\$153	\$484	\$775	\$1,131	\$1,512	\$2,266	\$1,312	
Avg. Monthly Annuity: All Benefit Recipients	\$18	\$71	\$106	\$134	\$198	\$248	\$158	
Avg. Monthly Annuity: Benefit Recipients who Annuitized								
their ASA Balance (2,261 Recipients)	\$71	\$151	\$248	\$343	\$498	\$745	\$404	
Avg. Final Avg. Salary at Retirement	\$35,860	\$44,235	\$54,609	\$61,152	\$65,476	\$74,829	\$61,121	
Number of Benefit Recipients	179	748	1,478	898	794	1,699	5,796	



Reconciliation of Participant Data

	Active	Inactive Vested	Inactive Nonvested	Survivor	Disabled	Retired	Beneficiary	Total
6/30/2015 Census	55,265	4,335	12,529	73	161	4,630	113	77,106
Disabled	(9)	(6)			15			0
Retired	(327)	(326)				653		0
Terminated with Vested Benefit	(867)	867						0
Terminated, due a Refund	(1,868)		1,868					0
Died with Survivor	(7)	(49)		56	(4)	(27)	31	0
Died, no Survivor*	(9)	(21)	(7)	(2)	(3)	(28)	(3)	(73)
Refunded/Forfeited*	(224)		(1,504)					(1,728)
Dropped from Database								0
Rehired	1,422	(551)	(871)					0
Status Corrections								0
Data Corrections	(4)	3	(5)		2	124**	5	125
New Hires	4,725		484					5,209
6/30/2016 Census	58,097	4,252	12,494	127	171	5,352	146	80,639



^{*} No remaining benefit obligation in the plan.

** Retirees with two benefits now counted as two separate records. In past years, benefits were combined into one record.

The assumptions used in this valuation reflect the study of experience covering the period July 1, 2011 through June 30, 2014.

Measurement Date June 30, 2017

Valuation Date

Assets June 30, 2017

Liabilities June 30, 2016. Member census data as of June 30, 2016 was

used in the valuation and adjusted, where appropriate, to reflect changes between June 30, 2016 and June 30, 2017. Standard actuarial roll-forward techniques were then used to project the total pension liability computed as of June 30, 2016 to the June

30, 2017 measurement date.

Interest Rate / Investment Return 6.75% per year, compounded annually (net of administrative and

investment expenses).

Pay Increase Assumption Sample increases are shown in a table on the following pages.

The assumption for each year of service consists of a merit

and/or seniority increase and 2.25% for price inflation.

Total Active Member Payroll Assumed to increase 6.0% from Fiscal 2017 to Fiscal 2018, and

5.3% from Fiscal 2018 to Fiscal 2019 for purposes of calculating the projected contribution for the 2018 and 2019 fiscal years. The increases are based on an open-group actuarial projection

of the Plan.

Price Inflation 2.25% per year. Price inflation is not directly tied to benefits;

however, it is a component of the economic model used to

determine total wage inflation.

Mortality

Healthy RP-2014 White Collar Mortality with generational improvements

from 2006 based on the 2014 Social Security Administration

Trustee's Report.

Disabled RP-2014 Disabled Mortality with generational improvements

from 2006 based on the 2014 Social Security Administration

Trustee's Report.

Active Retirement Rates are shown in tables on the following pages.

Deferred Vested Retirement Age 65 (age 60 with 15 or more years of service)

Withdrawal Sample rates are shown in tables on the following pages.

Disability Sample rates are shown in a table on the following pages.

Form of Payment 100% of members are assumed to elect the normal form of

benefit payment (Option A-1), a single life annuity with a five-

year certain period.



Actuarial Cost Method Entry Age Normal (level percent of pay) method, with a 20-year,

closed, level dollar amortization of the Unfunded Accrued Liability arising from all sources including actuarial gains and losses. The weighted average amortization period on 6/30/2017

is 24 years.

Asset Valuation Method The Actuarial Value of Assets recognizes investment gains and

losses in equal installments over five years. However, the Actuarial Value is limited to no more than 20% greater than or 20% less than the Market Value of Assets. Investment

experience on ASA account balances is not smoothed.

Marriage Assumption 100% of members are assumed to be married for purposes of

valuing death-in-service benefits. Male spouses are assumed to

be three years older than female spouses.

Pay Increase Timing Beginning of (fiscal) year. Payroll amounts stated in the

valuation data are amounts projected to be paid during the

current year.

Decrement Timing Decrements are assumed to occur at the beginning of the year.

Other Disability and withdrawal decrements do not operate after

member reaches retirement eligibility. Only the withdrawal and death decrements operate during the first ten years of service.

Miscellaneous Adjustments The Average Annual Compensation was increased by \$400 to

account for the inclusion of unused sick leave in the calculation

of Average Annual Compensation.

Actuarial Equivalence Basis

for Optional Forms of Payment 6.75% interest with a 50% unisex blend of the 2018 IRS

combined mortality basis.

Explicit Expense Load None.

COLA Assumption 1.0% compounded annually on pension portion, with the first

COLA credited on January 1, 2019. The January 1, 2018 assumed 1.0% COLA was replaced by a service-related lump sum (a "13th check") ranging from \$150 to \$450 in September,

2017.

Cost for ASA Conversions ASA conversions between 6/30/2017 and 12/31/2017 will be

based on a 4.50% conversion rate. After 1/1/2018, ASA annuity

conversions will occur outside of the plan.

ASA Annuitization 50% of ASA balances are assumed to be converted to annuities

at retirement prior to 1/1/2018, 0% thereafter.



Employee Census and Asset Data

The member census data and the asset information for this valuation were furnished by the Chief Financial Officer and Staff. We did not audit the information provided, but we did review it thoroughly for reasonableness and compared it with the prior year's submission for consistency.

The actuarial valuation computations were made under the supervision of a Member of the American Academy of Actuaries (MAAA).



Rates of Age and Service Retirement

Regu	Regular Retirement		of 85 Retirement	Ear	ly Retirement
Age	Probability	Age	Probability	Age	Probability
				50-53	0.020
				54	0.050
		55	0.150	55	0.050
		56	0.150	56	0.050
		57	0.150	57	0.065
		58	0.150	58	0.080
		59	0.200	59	0.120
60	0.200	60	0.200		
61	0.250	61	0.250		
62	0.300	62	0.300		
63	0.350	63	0.350		
64	0.400	64	0.400		
65	0.450	65	0.450		
66	0.450	66	0.450		
67	0.450	67	0.450		
68	0.450	68	0.450		
69	0.450	69	0.450		
70	1.000	70	1.000		

Rates of Disability

Attained	Age-	Based
Age	Male	Female
25	0.0001	0.0001
30	0.0001	0.0001
35	0.0001	0.0001
40	0.0001	0.0001
45	0.0002	0.0002
50	0.0005	0.0005
55	0.0009	0.0009
60	0.0010	0.0010



Rates of Withdrawal

Years of	Service	-Based
Service	Male	Female
0	0.3500	0.3500
1	0.1400	0.1400
2	0.1100	0.1100
3	0.0900	0.0900
4	0.0800	0.0800
5	0.0700	0.0700
6	0.0600	0.0600
7	0.0500	0.0550
8	0.0450	0.0500
9	0.0450	0.0450

Attained	Age-E	Based*
Age	Male	Female
30	0.0225	0.0300
35	0.0225	0.0300
40	0.0225	0.0200
45	0.0225	0.0200
50	0.0225	0.0200
55	0.0225	0.0200
60	0.0225	0.0200

^{*}Age-Based rates apply only if 10 or more years of service.



Pay Increase Assumption

Years of Service	Merit & Seniority	Inflation	Total
1	10.25%	2.25%	12.50%
5	2.75%	2.25%	5.00%
10	2.75%	2.25%	5.00%
15	1.50%	2.25%	3.75%
20	0.25%	2.25%	2.50%
25	0.25%	2.25%	2.50%
30	0.25%	2.25%	2.50%
35	0.25%	2.25%	2.50%
40	0.25%	2.25%	2.50%



Definitions of Technical Terms

Accrued Service Service credited under the system that was rendered before

the date of the actuarial valuation.

Accrued Liability The difference between the actuarial present value of future

benefit payments and the actuarial present value of future normal costs. Also referred to as "actuarial accrued liability"

or "past service liability".

Actuarial Assumptions Estimates of expected future experience with respect to

rates of mortality, disability, turnover, retirement, rate of investment return, and pay increases. Decrement assumptions (rates of mortality, disability, turnover, and retirement) are generally based on past experience, often modified for projected changes in conditions. Economic assumptions (pay increases and investment return) consist of the underlying rates in an inflation-free environment plus a

provision for a long-term average rate of inflation.

Actuarial Cost Method A mathematical budgeting procedure for allocating the dollar

amount of the "actuarial present value of future benefit payments" between future normal costs and actuarial accrued liabilities. Sometimes referred to as the "actuarial

funding method".

Actuarial Equivalent One series of payments is said to be actuarially equivalent to

another series of payments if the two series have the same

actuarial present value.

Actuarial Gain / (Loss) The difference between actual unfunded actuarial accrued

liability and anticipated unfunded actuarial accrued liability during the period between two valuation dates. It is a measurement of the difference between actual and expected

experience.

Actuarial Present Value The single amount now that is equal to a payment or series

of payments in the future. It is determined by discounting future payments at predetermined rates of interest and by

probabilities of payment.

Amortization Paying off a present value with periodic payments.

Normal Cost The portion of the actuarial present value of future benefits

that is assigned to the current year by the actuarial cost

method. Sometimes referred to as "current cost".

Unfunded Accrued Liability The difference between the accrued liability and the actuarial

value of assets. Sometimes referred to as "unfunded past service liability" or "unfunded actuarial accrued liability" or

simply as "unfunded liability".



The Actuarial Valuation Process

The actuarial valuation is the mathematical process by which a contribution rate is determined. The flow of activity constituting the valuation may be summarized as follows:

Covered Person Data: Furnished by the Plan Administrator

Retired Members and Beneficiaries Now Receiving Benefits Former Employees with Vested Benefits Not Yet Payable Active Members

- + Asset Data (Cash and Investments): Furnished by the Plan Administrator
- **+ Estimates of Future Experience (Actuarial Assumptions):** Established by the Board of Trustees after Consulting with the Actuary
- + Funding Method: The Allocation of Employer Costs to Past Service, Current Service, and Future Service
- + Mathematically Combining the Assumptions, the Funding Method, and the Data
- = Determination of:

Plan Funded Status and Employer Contribution Rate



Summary of Benefit Provisions

Changes in Plan Provisions since June 30, 2016

The minimum pension benefit paid to a regularly retired member receiving an unreduced pension benefit is \$185 per

month effective July 1, 2017 per SEA 46.

Regular Retirement

Eligibility Age 65 with ten years of service, or age 60 with 15 years of

service, or if age is at least 55 and the sum of age plus

credited service is at least 85.

Annual Amount State pension equal to total service times 1.1% of Average

Annual Compensation. Beginning July 1, 2017, the minimum

pension benefit is \$185 per month.

Early Retirement

Eligibility Age 50 with 15 years of service.

Annual Amount State pension is computed as regular retirement benefit, but

reduced for each month between age at early retirement and attainment of age 65. The age reduction factor is calculated

as the sum of the following:

• 1/10 of 1% for each month from age 60 to 65.

• 5/12 of 1% for each month from age at early retirement

to 60.

Deferred Retirement

Eligibility Ten years of service. Benefit commences at regular or early

retirement eligibility.

Annual Amount Computed as a regular retirement benefit with state pension

based on service and Average Annual Compensation at

termination.

Disability Retirement

Regular Disability Benefit:

Eligibility Five years of service.

Annual Amount \$125 per month plus \$5 per month for each year of service

credit over five years.

Disability Retirement Benefit:

Eligibility

Five years of service and determined to be disabled by the

Social Security Administration. Annual verification of Social

Security disability is required.

Annual Amount Computed as a regular retirement benefit using creditable

service to the date of disability and without reduction for

early retirement. The minimum benefit is \$180 per month.



Summary of Benefit Provisions

Death Before Retirement

Eligibility 15 years of service. Spouse to whom member had been

married for two or more years is automatically eligible, or a

dependent may be designated as beneficiary.

Annual Amount Computed as regular retirement benefit but reduced in

accordance with a 100% joint and survivor election.

Benefit Increases After Retirement

No automatic increases after retirement are provided. Periodically, unscheduled increases have been made. In September 2017, retirees were paid a service-related lump sum ranging from \$150 to \$450.

Average Annual Compensation

Average of highest five years of compensation. Years do not need to be consecutive.

Member Contributions

All Fund members are required by state law to contribute 3% of salary contributions to their Annuity Savings Account. These 3% contributions are generally "picked up" by the employer and contributed on a pre-tax basis on behalf of the employee. Extra voluntary contributions by the member are also possible, but on a post-tax basis. At retirement, there are six alternatives for receiving the proceeds of this account, including lump sums, full and partial rollovers, full and partial annuitization of the balance, and deferred distribution.

Forms of Benefit Payment (Pension)

The normal form of benefit payment (Option A-1) is a single life annuity with a five-year certain period. There are five optional forms of payment available, as listed below. Additionally, members retiring between ages 50 and 62 may integrate their pension benefit with their Social Security benefit by choosing Social Security Integration (Option A-4) in conjunction with the normal form or any other optional form selected. Optional forms of payment are calculated on an actuarially equivalent basis.

Option A-2: Straight Life benefit with no certain period

Option A-3: Modified Cash Refund Annuity (operates in conjunction with the Annuity Savings

Account)

Option B-1: 100% Survivorship
Option B-2: 66 2/3% Survivorship
Option B-3: 50% Survivorship

State law provides for actuarially-adjusted and re-calculated benefits based on a new optional form election in the event of the death of the member's spouse after retirement.

Optional forms of benefit are calculated based on 6.75% interest with a 50% unisex blend of the IRS 2018 combined mortality basis.



Member Data: Total Fund

The tables below summarize the member data used in the valuation. The June 30, 2017 valuation is based on June 30, 2016 census data, with liabilities rolled-forward to the June 30, 2017 measurement date. The data summarized in this section is as of the June 30, 2016 census collection date. The pages that follow show various distributions of the member groups.

	Males	Females	Total
Number of Actives	18,553	52,672	71,225
Average Age	42.7	42.5	42.6
Average Service	14.1	13.3	13.5
Average Pay	\$ 61,278	\$ 53,704	\$ 55,677
Number of Inactive Vesteds	1,667	5,089	6,756
Average Age	51.6	53.2	52.8
Average Service	17.0	16.3	16.5
Number of Inactive Nonvesteds	3,019	9,875	12,894
Number of Retirees and Beneficiaries	19,044	39,992	59,036
Average Age	72.7	72.1	72.4
Average Years Retired	12.9	12.2	12.5
Average Monthly Annuity ¹	\$ 229	\$ 181	\$ 197
Average Monthly Pension	\$ 1,664	\$ 1,437	\$ 1,510
Total Number of Members	42,283	107,628	149,911



¹ The average monthly annuity above is the average over all retirees and beneficiaries, including those that did not annuitize their ASA balances. The average monthly annuity for the 25,100 retirees and beneficiaries that did annuitize their ASA balances is \$463.

Active Member Data: Total Fund

			Valuation		Average			
_	June 30	Number	Payroll (\$000s)	Age	Service		Pay	Pay Increase %
	1975	63,932	\$ 749,200	38.7	10.9	\$	11,719	
	1980	66,575	1,107,699	39.7	11.9		16,638	
	1985	62,932	1,519,887	41.5	14.2		24,151	
	1987	64,157	1,751,709	42.0	14.5		27,303	
	1989	65,986	2,044,797	42.6	14.9		30,988	
	1991	63,373	2,278,715	43.0	15.4		35,957	
	1992	63,980	2,416,263	43.8	16.0		37,766	5.0%
	1993	64,594	2,536,165	44.0	16.1		39,263	4.0
	1994	65,209	2,614,915	44.1	16.2		40,101	2.1
	1995	66,542	2,728,811	44.2	16.2		41,009	2.3
	1996	78,866	2,878,329	42.9	14.1		36,497	(11.0)
	1997	84,206	2,984,604	42.4	13.2		35,444	(2.9)
	1998	84,664	3,094,941	42.5	13.2		36,556	3.1
	1999	77,745	3,294,326	44.1	15.1		42,374	15.9
	2000	77,870	3,192,605	44.4	15.2		40,999	(3.2)
	2001	75,648	3,318,877	44.6	15.7		43,872	7.0
	2002	75,383	3,609,471	44.7	15.8		47,884	9.1
	2003	73,641	3,585,135	44.5	15.5		48,684	1.7
	2004	73,510	3,651,653	44.5	15.5		49,676	2.0
	2005	73,923	3,734,330	44.4	15.4		50,516	1.7
	2006	73,350	3,802,721	44.5	15.4		51,844	2.6
	2007	75,833	4,267,995	44.9	15.5		56,281	8.6
	2008	76,256	4,348,535	44.6	15.6		57,025	1.3
	2009	74,343	4,339,032	44.4	15.3		58,365	2.3
	2010	72,872	4,312,611	44.2	15.2		59,181	1.4
	2011	71,343	4,269,944	44.5	15.5		59,851	1.1
	2012	70,573	4,232,018	44.4	15.4		59,967	0.2
	2013	70,414	4,124,368	43.5	14.6		58,573	(2.3)
	2014*	70,414	4,124,368	43.5	14.6		58,573	(2.3)
	2015*	68,734	4,006,157	43.0	14.1		58,285	(0.5)
	2016*	69,592	4,048,266	42.6	13.6		58,171	(0.2)
	2017*	71,225	3,965,577	42.6	13.5		55,677	(4.3)

^{*} Valuations on and after June 30, 2014 are based on census data collected at the prior measurement date.



Active Members: Total Fund

By Attained Age and Years of Service

Attained _	Years of Service to Valuation Date							
Age	<10	10-14	15-19	20-24	25-29	30+	Total	
15-19	2						2	
20-24	1,451						1,451	
25-29	8,668	2					8,670	
30-34	8,515	1,623	1				10,139	
35-39	4,029	5,259	1,546	5	2		10,841	
40-44	2,558	1,964	4,142	1,025	7		9,696	
45-49	2,087	1,421	2,038	3,363	704	8	9,621	
50-54	1,251	945	1,219	1,274	2,356	870	7,915	
55-59	791	663	979	1,072	1,116	2,513	7,134	
60-64	408	364	501	666	581	2,002	4,522	
65-69	182	78	113	127	115	445	1,060	
70-74	48	17	18	6	7	44	140	
75-79	12	1	1	1		4	19	
80 & over	10	2	2			1	15	
Total	30,012	12,339	10,560	7,539	4,888	5,887	71,225	

Average Age: 42.6 Average Service: 13.5



Inactive Vested Members: Total Fund

By Attained Age and Years of Service

Attained _	Years of Service to Valuation Date								
Age	<10	10-14	15-19	20-24	25-29	30+	Total		
30-34		69	1				70		
35-39		529	36				565		
40-44		570	258	20			848		
45-49		531	332	129	9	1	1,002		
50-54		506	299	174	92	27	1,098		
55-59		535	344	248	150	121	1,398		
60-64		597	222	134	81	157	1,191		
65-69		248	76	48	35	95	502		
70-74		22	10	6	2	9	49		
75-79		2	3				5		
80 & over		12	7	4	4	1	28		
Total		3,621	1,588	763	373	411	6,756		

Average Age: 52.8 Average Service: 16.5



By Attained Age and Completed Years of Retirement

Attained	Years of Retirement						
Age	<10	10-14	15-19	20-24	25-29	30+	Total
Under 40	20	10	5	6	3	3	47
40 - 44	20	5	6	5		1	37
45 - 49	37	10	5	9			61
50 - 54	125	19	21	9	2	2	178
55 - 59	1,612	39	32	24	19	3	1,729
60 - 64	7,596	214	77	44	22	12	7,965
65 - 69	12,090	3,703	279	92	50	30	16,244
70 - 74	4,619	4,598	2,813	312	74	41	12,457
75 - 79	705	1,986	3,226	1,739	287	74	8,017
80 - 84	72	350	1,583	2,364	913	291	5,573
85 - 89	18	62	226	1,326	1,646	733	4,011
90 & Over	13	11	30	176	865	1,622	2,717
Total	26,927	11,007	8,303	6,106	3,881	2,812	59,036

Average Age: 72.4 Average Years Retired: 12.5



By Year of Retirement

		Monthly Pension			
Year of Retirement As of June 30	Number	Total	Average		
Before 1978	323	\$ 123,845	\$ 383		
1978	94	42,658	454		
1979	120	61,291	511		
1980	163	92,029	565		
1981	173	92,769	536		
1982	179	100,377	561		
1983	241	143,410	595		
1984	308	189,321	615		
1985	450	299,683	666		
1986	437	301,855	691		
1987	527	396,015	751		
1988	658	525,998	799		
1989	571	485,091	850		
1990	905	904,863	1,000		
1991	909	985,568	1,084		
1992	885	979,546	1,107		
1993	944	1,127,175	1,194		
1994	1,086	1,324,203	1,219		
1995	1,416	1,800,817	1,272		
1996	1,454	1,889,824	1,300		
1997	1,275	1,636,244	1,283		
1998	1,616	2,083,913	1,290		
1999	1,524	2,082,247	1,366		
2000	1,812	2,547,462	1,406		
2001	1,816	2,631,649	1,449		
2002	2,159	3,121,754	1,446		
2003	1,959	2,872,777	1,466		
2004	2,288	3,411,382	1,491		
2005	2,193	3,439,525	1,568		
2006	2,366	3,751,812	1,586		
2007	2,344	3,585,116	1,529		
2008	2,914	4,549,753	1,561		
2009	2,134	3,511,474	1,645		
2010	2,358	4,103,487	1,740		
2011	3,224	5,785,768	1,795		
2012	3,611	6,598,894	1,827		
2013	3,244	6,012,601	1,853		
2014	2,676	4,955,961	1,852		
2015	3,168	6,025,410	1,902		
2016	2,512	4,574,949	1,821		
Total	59,036	\$ 89,148,516	\$ 1,510		



Number of Benefit Recipients by Benefit Option

Amount of Monthly Benefit	Option A-1	Option A-2	Option A-3	Option B-1	Option B-2	Option B-3	Surv.	Dis.	Total
\$1-\$500	1,777	967	207	1,306	272	507	509	139	5,684
\$501-\$1,000	2,244	1,547	318	2,314	782	1,173	392	233	9,003
\$1,001-\$1,500	3,378	2,594	440	4,409	1,367	1,567	163	250	14,168
\$1,501-\$2,000	3,430	3,272	358	5,033	1,613	1,950	169	117	15,942
\$2,001-\$3,000	2,744	3,342	259	3,422	1,288	1,670	70	29	12,824
Over \$3,000	319	398	18	337	153	183	7	0	1,415
Total	13,892	12,120	1,600	16,821	5,475	7,050	1,310	768	59,036

¹Pension only

Summary of Benefit Options

- A-1 Provides a monthly benefit for retiree's life. In the event the retiree dies before receiving five years of payments, the beneficiary receives the remainder of the five years (60 months) of guaranteed Defined Benefit pension payments in a lump sum.
- A-2 Provides a monthly benefit for retiree's life. The benefit ceases upon the death of the retiree.
- A-3 Provides a monthly benefit for retiree's life, including monthly annuitization of member's Annuity Savings Account (ASA). In the event the retiree dies before receiving five years of payments, the beneficiary will receive the remainder of the five years of guaranteed pension payments. The ASA is reduced with each monthly benefit paid; if the retiree dies before reducing the balance to \$0.00, the beneficiary will receive a single payment of the amount remaining.
- B-1 Provides a monthly benefit for retiree's life. Upon the death of the retiree, the qualified designated survivor receives 100% of the member's Defined Benefit for the remainder of the survivor's life.
- B-2 Provides a monthly benefit for retiree's life. Upon the death of the retiree, the qualified designated survivor receives 66-2/3% of the member's Defined Benefit for the remainder of the survivor's life.
- B-3 Provides a monthly benefit for retiree's life. Upon the death of the retiree, the qualified designated survivor receives 50% of the member's Defined Benefit for the remainder of the survivor's life.
- Survivors* Provides a monthly benefit for the surviving spouse's or dependent's life. The benefit ceases upon death of the survivor.

 Disability** Available to members with five (5) or more years of creditable service who become disabled as determined by the Social Security Administration while teaching in Indiana.
- * (of members who die while in service)
- ** Încludes Classroom Disability Provides a benefit of \$125 per month plus \$5 for each additional year of TRF-covered service over five years



Schedule of Average Benefit Payments by Service at Retirement

	Years of Service at Retirement							
	<10	10-14	15-19	20-24	25-29	30+	Total	
Avg. Monthly Defined Benefit Pension	\$138	\$349	\$609	\$929	\$1,291	\$1,888	\$1,510	
Avg. Monthly Annuity: All Benefit Recipients	\$13	\$100	\$110	\$138	\$169	\$235	\$197	
Avg. Monthly Annuity: Benefit Recipients who Annuitized	450	0400	# 000	0070	4070	0040	# 400	
their ASA Balance (25,100 Recipients)	\$52	\$183	\$208	\$278	\$376	\$610	\$463	
Avg. Final Avg. Salary at Retirement	\$32,482	\$31,228	\$42,963	\$49,461	\$54,098	\$59,829	\$55,134	
Number of Benefit Recipients	339	2,039	5,126	6,667	9,424	35,441	59,036	



Reconciliation of Participant Data: Total Fund

	Active	Inactive Vested	Inactive Nonvested	Survivor	Disabled	Retired	Beneficiary	Total
6/30/2015 Census	69,592	7,454	12,923	1,183	767	51,509	4,093	147,521
Disabled	(17)	(13)			30			0
Retired	(1,272)	(1,106)				2,378		0
Terminated with Vested Benefit	(1,349)	1,349						0
Terminated, due a Refund	(1,902)		1,902					0
Died with Survivor	(22)	(121)		143	(16)	(488)	504	0
Died, no Survivor*	(10)	(29)	(10)	(11)	(20)	(925)	(363)	(1,368)
Refunded/Forfeited*	(235)		(1,558)					(1,793)
Dropped from Database		(28)	(1)	(5)				(34)
Rehired	1,655	(770)	(885)					0
Status Corrections								0
Data Corrections	(1)	20	(4)		6	240**	11	272
New Hires	4,786		527					5,313
6/30/2016 Census	71,225	6,756	12,894	1,310	767	52,714	4,245	149,911



^{*} No remaining benefit obligation in the plan.
** Retirees with two benefits now counted as two separate records. In past years, benefits were combined into one record.