

INDIANA PUBLIC RETIREMENT SYSTEM

## 2014 COMPREHENSIVE ANNUAL FINANCIAL REPORT

For the Fiscal Year Ended June 30, 2014

The Indiana Public Retirement System is a pension trust fund of the State of Indiana.




INDIANA PUBLIC RETIREMENT SYSTEM

## 2014 COMPREHENSIVE ANNUAL FINANCIAL REPORT

For the Fiscal Year Ended June 30, 2014

The Indiana Public Retirement System is a pension trust fund of the State of Indiana.

Public Employees' Retirement Fund \| Teachers' Retirement Fund \| 1977 Police Officers' and Firefighters' Pension and Disability Fund Judges' Retirement System | State Excise Police, Gaming Agent, Gaming Control Officer, and Conservation Enforcement Officers' Retirement Plan | Prosecuting Attorneys' Retirement Fund | Legislators' Retirement System: Defined Benefit Plan and Defined Contribution Plan | State Employees' Death Benefit Fund \| Public Safety Officers' Special Death Benefit Fund | Pension Relief Fund

INPRS | One North Capitol, Suite 001 | Indianapolis, IN 46204
Toll-free: (888) 526-1687 | www.inprs.in.gov \| questions@inprs.in.gov

## Table of Contents

## Indiana Public Retirement System

2014 COMPREHENSIVE ANNUAL FINANCIAL REPORT<br>For the Fiscal Year Ended June 30, 2014

## INTRODUCTORY SECTION

7 Letter of Transmittal
13 Government Finance Officers Association Certificate of Achievement

14 Public Pension Coordinating Council Public Pension Standards Award

15 Administrative Organization
17 Summary of Key Data as of June 30, 2014

## Fund Highlights

18 Public Employees' Retirement Fund
19 Teachers' Retirement Fund
201977 Police Officers' and Firefighters' Pension and Disability Fund
21 Judges' Retirement System
22 State Excise Police, Gaming Agent, Gaming Control Officer, and Conservation Enforcement Officers' Retirement Plan

23 Prosecuting Attorneys' Retirement Fund
24 Legislators' Retirement System - Defined Benefit Plan

## FINANCIAL SECTION

26 Independent Auditor's Report
28 Management's Discussion and Analysis

## Financial Statements

38 Statement of Fiduciary Net Position
40 Statement of Changes in Fiduciary Net Position

42 Notes to the Financial Statements

## Required Supplementary Information

92 Schedule of Changes in Net Pension Liability and Net Pension Liability
100 Schedule of Contributions
102 Schedule of Investment Returns
103 Schedule of Notes to Required Supplementary Information

## Other Supplementary

Schedules
104 Schedule of Pension Relief Changes in Assets and Liabilities

105 Schedule of Administrative and Project Expenses
106 Schedule of Administrative Contractual and Professional Services Expenses

107 Schedule of Project Expenses
108 Schedule of Project Contractual and Professional Services Expenses
109 Schedule of Investment Expenses

## INVESTMENT SECTION

112 Report on Investment Activities
116 Report from the Chief Investment Officer
120 Outline of Investment Policies
122 Investment Summary
Investment Results Consolidated Defined Benefit Assets
123 Retirement Plans in Consolidated Defined Benefit Assets
124 Asset Allocation Summary: June 30, 2014 Actual vs. June 30, 2013 Actual
125 Asset Allocation Summary: June 30, 2014 Actual vs. Target
126 Annualized Time-Weighted Rate of Return by Asset Class vs. Benchmark Returns
127 Asset Class Summaries
135 Historical Comparative Investment Results
136 Ten-Year Time-Weighted Investment Rates of Return
137 Statistical Performance
Investment Results -
Annuity Savings Accounts and Legislators' Defined Contribution Plan

138 Assets by Investment Option
139 Historical Annualized Rate of Return by Investment Option vs. Benchmark Returns
140 Annuity Savings Accounts Ten-Year Guaranteed Fund Interest Crediting Rates
141 List of Largest Assets Held
142 Schedule of Fees and Commissions
143 Schedule of Investment Management Fees
144 Investment Professionals

## ACTUARIAL SECTION

Indiana Public
Retirement System
150 Actuaries' Certification Letters
156 Summary of INPRS Funded Status

157 Analysis of Financial Experience
158 Ten-Year Schedule of Participating Employers

## Public Employees'

## Retirement Fund

159 Historical Summary of Actuarial Valuation Results by Retirement Plan

160 Summary of Actuarial Assumptions and Methods
165 Analysis of Financial Experience
166 Solvency Test
167 Schedule of Active Members Valuation Data
168 Schedule of Retirants and Beneficiaries
169 Changes in Plan Provisions

## Teachers' Retirement Fund

Pre-1996 Account
170 Historical Summary of Actuarial
Valuation Results by Retirement Plan
171 Summary of Actuarial Assumptions and Methods
175 Analysis of Financial Experience
176 Solvency Test
177 Schedule of Active Members
Valuation Data
178 Schedule of Retirants and Beneficiaries

179 Changes in Plan Provisions

## Teachers' Retirement Fund 1996 Account

180 Historical Summary of Actuarial
Valuation Results by Retirement Plan
181 Summary of Actuarial Assumptions and Methods
185 Analysis of Financial Experience
186 Solvency Test
187 Schedule of Active Members Valuation Data
188 Schedule of Retirants and Beneficiaries
189 Changes in Plan Provisions

## 1977 Police Officers' and

 Firefighters' Pension and Disability Fund190 Historical Summary of Actuarial Valuation Results by Retirement Plan
191 Summary of Actuarial Assumptions and Methods

194 Analysis of Financial Experience
195 Solvency Test
196 Schedule of Active Members Valuation Data
197 Schedule of Retirants and Beneficiaries
198 Changes in Plan Provisions

## Judges' Retirement System

199 Historical Summary of Actuarial
Valuation Results by Retirement Plan
200 Summary of Actuarial Assumptions and Methods
203 Analysis of Financial Experience
204 Solvency Test
205 Schedule of Active Members
Valuation Data
206 Schedule of Retirants and Beneficiaries
207 Changes in Plan Provisions
State Excise Police, Gaming
Agent, Gaming Control
Officer, and Conservation
Enforcement Officers'

## Retirement Plan

208 Historical Summary of Actuarial Valuation Results by Retirement Plan
209 Summary of Actuarial Assumptions and Methods
212 Analysis of Financial Experience
213 Solvency Test
214 Schedule of Active Members
Valuation Data
215 Schedule of Retirants and Beneficiaries
216 Changes in Plan Provisions

## Prosecuting Attorneys'

Retirement Fund
217 Historical Summary of Actuarial
Valuation Results by Retirement Plan
218 Summary of Actuarial Assumptions and Methods
220 Analysis of Financial Experience
221 Solvency Test
222 Schedule of Active Members Valuation Data
223 Schedule of Retirants and Beneficiaries
224 Changes in Plan Provisions

## Legislators' Defined

Benefit Plan
225 Historical Summary of Actuarial Valuation Results by Retirement Plan
226 Summary of Actuarial Assumptions and Methods
229 Analysis of Financial Experience
230 Solvency Test
231 Schedule of Active Members
Valuation Data
232 Schedule of Retirants and Beneficiaries
233 Changes in Plan Provisions

## STATISTICAL SECTION

## Indiana Public

Retirement System
236 Summary of Statistical Section
237 Schedule of Changes in Net Position
238 Summary of Income Sources for a Ten-Year Period
239 Membership Data Summary
241 Ratio of Active Members to Annuitants

## Public Employees'

Retirement Fund
242 Schedule of Changes in Net Position
243 Schedule of Historical Contribution Rates
244 Ratio of Active Members to Annuitants
245 Schedule of Benefit Recipients by Type of Benefit Option
246 Schedule of Average Benefit Payments
247 Schedule of Participating Employers: Top 10

## Teachers' Retirement Fund Total

248 Schedule of Changes in Net Position

## Teachers' Retirement Fund Pre-1996 Account <br> 249 Schedule of Changes in Net Position <br> 250 Ratio of Active Members to Annuitants <br> 251 Schedule of Benefit Recipients by Type of Benefit Option <br> 252 Schedule of Average Benefit Payments <br> 253 Schedule of Participating Employers: Top 10

| Teachers' Retirement Fund |  |
| :--- | :--- |
| $\mathbf{1 9 9 6}$ Account |  |
| 254 | Schedule of Changes in Net Position |
| 255 | Schedule of Historical Contribution Rates |
| 256 | Ratio of Active Members to Annuitants |
| 257 | Schedule of Benefit Recipients by |
|  | Type of Benefit Option |
| 258 | Schedule of Average Benefit Payments |
| 259 | Schedule of Participating Employers: |
| Top 10 |  |

1977 Police Officers' and
Firefighters' Pension and Disability Fund
260 Schedule of Changes in Net Position
261 Schedule of Historical Contribution Rates
262 Ratio of Active Members to Annuitants
263 Schedule of Benefit Recipients by Type of Benefit Option
264 Schedule of Average Benefit Payments
265 Schedule of Participating Employers: Top 10

Judges' Retirement System
266 Schedule of Changes in Net Position

267 Ratio of Active Members to Annuitants
268 Schedule of Benefit Recipients by Type of Benefit Option
269 Schedule of Average Benefit Payments
State Excise Police, Gaming
Agent, Gaming Control Officer, and Conservation Enforcement Officers'
Retirement Plan
270 Schedule of Changes in Net Position
271 Schedule of Historical Contribution Rates
272 Ratio of Active Members to Annuitants
273 Schedule of Benefit Recipients by Type of Benefit Option
274 Schedule of Average Benefit Payments
Prosecuting Attorneys' Retirement Fund
275 Schedule of Changes in Net Position
276 Ratio of Active Members to Annuitants
277 Schedule of Benefit Recipients by Type of Benefit Option
278 Schedule of Average Benefit Payments

## Legislators' Defined Benefit Plan

279 Schedule of Changes in Net Position
280 Ratio of Active Members to Annuitants
281 Schedule of Benefit Recipients by Type of Benefit Option
282 Schedule of Average Benefit Payments
Legislators' Defined
Contribution Plan
283 Schedule of Changes in Net Position
284 Schedule of Historical Contribution Rates

State Employees' Death
Benefit Fund
285 Schedule of Changes in Net Position
286 Schedule of Average Death Benefit Payments

## Public Safety Officers' <br> Special Death Benefit Fund <br> 287 Schedule of Changes in Net Position <br> 288 Schedule of Average Death Benefit Payments

## Pension Relief Fund

289 Schedule of Average Death Benefit Payments

Indiana Public
Retirement System
291 Schedule of Participating Employers

# Indiana Public Retirement System 

2014 COMPREHENSIVE ANNUAL FINANCIAL REPORT

## Introductory Scction

## Letter of Transmittal

GFOA - Certificate of Achievement
PPCC - Public Pensions Standards Award Administrative Organization
Summary of Key Data as of June 30, 2014
Fund Highlights


December 17, 2014

Dear Board Members:

It is with pleasure that we present the Comprehensive Annual Financial Report (CAFR) of the Indiana Public Retirement System (INPRS) for the fiscal year ended June 30, 2014.

## About the System

As of June 30, 2014, INPRS was responsible for the investment of approximately $\$ 30.2$ billion in net assets. For the year, INPRS paid approximately $\$ 2.2$ billion in monthly retirement, disability and survivor benefits to 133,128 benefit recipients. INPRS received contributions of approximately $\$ 2.1$ billion from 222,497 members actively employed in public service and 1,174 participating employers statewide, and the State of Indiana (as an employer or nonemployer contributing entity). INPRS also maintains accounts for 94,559 inactive members for a total membership of 450,184. Details about INPRS members and employers can be found in the Statistical Section of this report.

This report provides detailed information on the performance of nine (9) retirement plans administered by INPRS, including:

```
■ Public Employees' Retirement Fund (PERF)
■ Teachers' Retirement Fund Pre-1996 Account (TRF Pre-1996)
■ Teachers' Retirement Fund 1996 Account (TRF 1996)
■ 1977 Police Officers' and Firefighters' Pension and Disability Fund (1977 Fund)
■ Judges' Retirement System (JRS)
■ State Excise Police, Gaming Agent, Gaming Control Officer, and Conservation Enforcement Officers' Retirement
    Plan (EG&C Plan)
\square Prosecuting Attorneys' Retirement Fund (PARF)
\square Legislators' Defined Benefit Plan (LEDB Plan)
\square Legislators' Defined Contribution Plan (LEDC Plan)
```

INPRS also administers two (2) Other Postemployment Benefit Funds. Both are special death benefit funds for public safety officers and state employees who die in the line of duty. In addition, INPRS manages an Agency Fund. The agency fund is the Pension Relief Fund, which was created by the Indiana General Assembly to address the unfunded pension obligations of the police officers' and firefighters' pension systems of Indiana's cities and towns. INPRS is not responsible for the administration of those local pension funds, which have been closed to new membership since the creation of the 1977 Police Officers' and Firefighters' Pension and Disability Fund. However, INPRS makes disbursements from funds provided by the General Assembly to the local police and firefighter units throughout the state that are still obliged to pay benefits under those former plans.

Since their establishment, the laws governing the administration of INPRS-administered funds have changed and expanded in response to the needs of our members, employers, and citizens.

In 1955, the Annuity Savings Account (ASA) was established as a supplemental benefit to the then existing defined benefit for PERF and TRF members, making these plans amongst the first in the nation to adopt a hybrid plan design. With employers paying the necessary contribution to fund the defined benefit, employees have since been required to make a contribution into a member managed account. Members are immediately vested in their ASAs. Upon retirement, PERF and TRF members can withdraw their ASA balance in a lump sum or they can convert their balance into an annuitized amount that is added to their defined benefit. Non-vested inactive members (i.e., members who have not met the requirements for a defined pension benefit) may elect to withdraw their ASA balances upon termination of employment.

The 1995 legislative session brought several significant changes to TRF. Legislation was passed that closed the pay-as-you-go plan (the Pre-1996 Account) to newly hired members and created a new account named the 1996 Account. All teachers hired after June 30, 1995, would be members of the 1996 Account. The 1996 Account was established to be actuarially pre-funded by requiring school corporations to set aside a fixed percentage of payrolls for teacher retirement benefits. Also, in 1995, the General Assembly passed legislation creating the Pension Stabilization Fund (PSF), designed to partially fund TRF's unfunded liability of the Pre-1996 Account. The PSF was initially funded from $\$ 425$ million of employer reserves from the Pre-1996 Account and, since that time, has received contributions from the Indiana State General Fund, contributions from the Indiana State Lottery, and interest earned from the investment of PSF assets. As of June 30, 2014, the PSF had a balance of $\$ 2.9$ billion.

A public referendum held in 1996 approved an amendment to the Indiana Constitution to allow the funds to invest in equities. Since that time, INPRS has been able to diversify its investment asset classes and grow its asset base.

In 2000, legislation established that the fund's administrative bodies would no longer be state agencies but each would be an "independent body corporate and politic." This means INPRS is not a department or agency of the State, but is an independent instrument exercising essential government functions. Under Indiana law, INPRS is under the jurisdiction of the State Ethics Commission.

Effective July 1, 2011, the administration of the Indiana State Teachers' Retirement Fund (TRF), established in 1921, and the funds previously administered by the Indiana Public Employees' Retirement Fund (PERF), established in 1945, were consolidated as the Indiana Public Retirement System (INPRS).

## Benefit Plan and Other Legislative Changes during Fiscal Year 2014

Several changes passed in fiscal year 2013 and took effect during fiscal year 2014:
■ Legislation provided a one-time check (a.k.a. 13th check) to benefit recipients of PERF, TRF and the EG\&C Plan in various amounts based on years of service. In addition, benefit recipients of the 1977 Fund and Judges' Retirement System received a cost of living (COLA) increase.

- Legislation provided that for a member of PERF who dies after June 30, 2013, the beneficiary on file at the time of the member's death is the beneficiary PERF will pay out.
- Legislation required that an order for restitution be issued by the sentencing court before money may be taken from a PERF or TRF member's account to compensate an employer for a criminal taking by the member.
- Legislation increased the state employee line of duty death benefit from $\$ 50,000$ to $\$ 100,000$ and under certain
conditions entitles stepchildren to receive survivor death benefits.
- Legislation clarified eligibility for the PERF ASA-Only Plan. This legislation provides that any government agency that pays employees through the Auditor of State is a mandatory employer participant. Quasi-governmental and state educational employers may choose to offer the ASA-Only Plan as an option for their qualified employees.
- Legislation provided that a PARF member who took a withdrawal upon separation from service and who returns to service may buy back service credit at the full amount, plus interest at a rate specified by the INPRS Board.
- Legislation provided that on or after July 1, 2013, full time employees of the Lottery Commission shall become members of PERF.
- Legislation eliminated PERF second retirements. This legislation provided that any retired PERF member reemployed in a PERF covered position July 1, 2013 and after shall not accrue a supplemental retirement benefit.
- Legislation provided several changes to the PARF plan including but not limited to 1) capped member contributions at 22 years of service, 2) provided immediate eligibility for disability benefits upon hire, 3) allowed members to receive full retirement benefits at age 65 or anytime after 55 , if they meet the rule of 85,4 ) increased the minimum survivor benefit from $\$ 7,000$ to $\$ 12,000$, and 5) clarified eligibility of certain survivor benefits to a surviving spouse and children.
- Legislation permitted certain 1977 Fund members who become employed by another participating employer to remain as a member of the 1977 Fund without undergoing another physical and mental examination for fund eligibility purposes.

Major changes passed in fiscal year 2014 that become effective in fiscal year 2015:

- Legislation provided a one-time check (a.k.a. 13th check) to benefit recipients of PERF, TRF and the EG\&C Plan in various amounts based on years of service. In addition, benefit recipients of the 1977 Fund received a COLA increase.
- Legislation provided that INPRS keeps the annuity program in-house until January 1, 2017. Legislation also provided that between October 1, 2014 and September 30, 2015, the Board shall provide annuities to retiring and retired PERF and TRF members at a 5.75 percent interest rate. Between October 1, 2015 and December 31, 2016, the interest rate will be the greater of the market rate or 4.5 percent. After December 31, 2016, whenever the Board enters into an agreement with a third party provider, the interest rate will be the market rate.


## Management's Responsibility for Financial Reporting

INPRS management has the fiduciary responsibility to safeguard the system and is responsible for the contents of this report. INPRS management is also responsible for establishing and maintaining a system of adequate internal accounting controls designed to provide reasonable assurance that transactions are executed in accordance with management's general or specific authorization. INPRS management is responsible for ensuring that an adequate internal control structure is in place to provide reasonable, but not absolute, assurance regarding: (1) the safeguarding of assets against loss from unauthorized user disposition and (2) the reliability of financial records for preparing financial statements and maintaining accountability for assets. The concept of reasonable assurance recognizes that the cost of internal control should not exceed the benefits likely to be derived and that the evaluation of costs and benefits requires management to make estimates and judgments. The internal control structure is subject to periodic evaluation by management and the internal audit staff to ensure compliance with applicable laws and regulations.

For financial reporting purposes, INPRS adopted GASB 67, "Financial Reporting for Pension Plans" on June 30, 2014. This replaces the requirements of Statements No. 25 and No. 50 as they relate to pension plans that are administered through trusts. Assets of INPRS are presented at fair value. The actuarial value of assets and the actuarial accrued liability are presented in the Actuarial Section of the CAFR.

GASB issued Statement No. 34, "Basic Financial Statements and Management's Discussion and Analysis for State and Local Governments." This Statement establishes financial reporting standards for state and local governments. The Management's Discussion and Analysis is contained within the Financial Section of this report and serves to supplement the Introductory Section of this CAFR, as well as financial statements, notes, and supplementary information within the Financial Section.

GASB issued Statement No. 68, "Accounting and Financial Reporting for Pensions" which will improve accounting and financial reporting by state and local governments for pensions. This Statement is an amendment to the requirements of Statement No. 27, "Accounting for Pensions by State and Local Governmental Employers," as well as the requirements of Statement No. 50, "Pension Disclosures," as they relate to pensions that are provided through pension plans administered as trusts or equivalent arrangements that meet certain criteria. The provisions of GASB Statement No. 68 are effective for fiscal year 2015 for state and local governments.

## Economic Condition

The economic condition of INPRS is based primarily upon investment results and contributions from members, employers and a nonemployer contributing entity. Strategic Investment Solutions, Inc. (SIS), the primary investment management consultant for INPRS, and the INPRS Chief Investment Officer (CIO) evaluated the impact of economic conditions on the investments of INPRS. The SIS Report on Investment Activities and the CIO Report are located in the Investment Section of this report. In aggregate, fiscal year 2014 contributions from members, employers, and nonemployer contributing entities to all of the INPRS administered plans were 99.4 percent of the Actuarial Determined Contribution.

## Investments

In fiscal year 2014, INPRS Consolidated Defined Benefit Assets time-weighted rate of return is a positive 13.7 percent net of fees. All asset classes contributed positive rates of return. Both the five-year return rate of 10.5 percent and the three-year return of 8.4 percent are above the long-term actuarial assumed rate of 6.75 percent. The 10 -year rate of return of 5.68 percent is below the long term actuarial assumed rate of 6.75 percent. INPRS implemented a risk based asset allocation beginning in 2011. Since that time, the portfolio has performed as expected given U.S. and global market conditions. As with any long-term forward looking asset allocation, the true test will be time as the portfolio weathers changing environments.

The foundation of any successful investment program is the commitment to and execution of disciplined decision-making policies and processes conducted by competent investment professionals. The INPRS Investment Policy Statement is an essential element of our commitment to investments excellence. Detailed investment policies and results can be found in the Investment Section of this report.

## Funding

An actuarial analysis of all INPRS-administered retirement plans is performed on an annual basis. An assumption experience study is performed every three to five years. PricewaterhouseCoopers (PwC) completed the most recent assumption experience study for all DB retirement plans except TRF as of June 30, 2010 and Nyhart completed the most recent assumption experience study for TRF as of June 30, 2011.

One purpose of the annual actuarial analysis is to measure the funding status, typically referred to as the funded percentage. The percentage is computed by dividing the actuarial value of net assets by the actuarial accrued liability. This

Letter of Transmittal, continued
ratio provides an indication of the funding status of the plan, and generally, the greater this percentage, the stronger the plan.

As discussed earlier in this letter, INPRS administers eight (8) separate DB retirement plans. The aggregate funded status percentage for all the pre-funded plans improved in FY2014 to 87.9 percent. The TRF Pre-1996 pay-as-you-go account, designed in 1921 for a zero funded status, actually has a funded status of 32.8 percent thanks to the underpinning of the Pension Stabilization Fund and member ASA account balances. Actuarial standards consider a funded percentage of 80 percent or better as being healthy. We are pleased with our overall funded status and continue to work to achieve 100 percent funding.

Details of the actuarial analysis can be found in the Actuarial Section of this report and the supporting statistics can be found in the Statistical Section. In the Statement of Changes in Fiduciary Net Position, contained in the Financial Section of this report, the accumulated balance of funds derived from the excess of additions over deductions is referred to as the net position restricted for pension benefits. The actuarial accrued liability is not disclosed in the Financial Statements, but is disclosed in the Summary of INPRS Funded Status in the Actuarial Section.

## Accomplishments in 2014

INPRS continues to fulfill its mission while demonstrating commitment to its values. The INPRS strategic plan provides the foundation from which INPRS moves towards its vision to be the premier public retirement system, respected by customers, peers and community, and known for professional service and fund stability. A copy of the INPRS strategic plan can be found on the INPRS website www.inprs.in.gov. To that end, there were several significant accomplishments during fiscal year 2014.

Members continued to receive outstanding customer service. More than 99 percent of new retirees received their first pension payment on time. More than 90 percent of members, who interacted with INPRS, rated their experience as good or excellent. Restructured member counseling services are providing 20 percent more counseling capacity at no increase in administrative cost.

Fiscal year 2014 marked the completion of a multi-year IT system and business process modernization program. The last major component of the INPRS modernization program was the implementation of a new Defined Benefit administration system. This new system was operational in early calendar year 2014. With modern systems and processes in place, INPRS is well positioned to deliver better and more consistent outcomes to members in the coming years. To that end, INPRS has launched a Quality Management System (QMS) program that will equip employees with the tools and skills needed to derive more value from our newer systems and processes.

As stewards of assets held for current and future retirees, INPRS continues to find ways to deliver better services for fewer dollars. Savings resulting from the merger of PERF and TRF continue to increase. With \$17+ million of additional savings achieved in 2014, the cumulative net present value of savings generated thus far is $\$ 347$ million to Indiana taxpayers.

## Acknowledgements

The compilation of this report reflects the combined efforts of INPRS staff and advisors. It is intended to demonstrate the spirit of full disclosure and to provide information for use as the basis for making management decisions, as a means

Letter of Transmittal, continued
of determining compliance with legal provisions, and as a means of determining responsible stewardship of the assets contributed by our members and employers.

If, after reviewing this report, you would like more information, please feel free to contact us at questions@inprs.in.gov.

We express our gratitude to the staff, advisors, and all who have contributed to the preparation of this report. The INPRS staff also wishes to express our gratitude to Indiana Governor Mike Pence, the Indiana General Assembly, members of the Indiana Committee on Pension Management Oversight, and the INPRS Board of Trustees who provided INPRS staff the privilege of serving the needs of our members and employers.

Sincerely,


## Steve Russo

Executive Director


## Public Pension Coordinating Council

## Public Pension Standards Award For Funding and Administration 2014

Presented to

## Indiana Public Retirement System

In recognition of meeting professional standards for plan funding and administration as set forth in the Public Pension Standards.

Presented by the Public Pension Coordinating Council, a confederation of National Association of State Retirement Administrators (NASRA) National Conference on Public Employee Retirement Systems (NCPERS) National Council on Teacher Retirement (NCTR)


Alan H. Winkle
Program Administrator

## Indiana Public Retirement System

Administrative Organization ${ }^{1}$

## Board of Trustees



Executive Team


Steve Russo Executive Director

${ }^{1}$ As of December 2014.

## Mission Statement:

We advance the achievement of retirement security for current and future retirees and beneficiaries through our delivery of operational and investment excellence, exemplary customer service and trusted stakeholder communication.

## Mission Principles:

Integrity. We hold ourselves and each other accountable to the highest standards of ethical behavior.

Stewardship. We prudently invest and manage the assets held in trust for current and future retirees. We rigorously identify, measure, and manage risk.

Best in Class Operations. We efficiently deliver accurate, timely retirement benefit payments and related services with attentiveness to high quality customer service. We focus on quality management and continuous improvement.

Trusted Source. We are our stakeholders' trusted source of reliable information about the role that INPRS plays in retirement preparation.

Collaboration and Shared Purpose. We value professionalism, teamwork and operational excellence. We seek out stakeholder input when setting priorities and balancing cost with value.

## Mike Pence

Governor
Sue Ellspermann
Lt. Governor

## Executive Team ${ }^{1}$

## Steve Russo

Executive Director

## Steven Barley

Chief Operations Officer and Deputy Director

## Donna Brown

Chief Financial Officer

## David Cooper

Chief Investment Officer
Tony Green
Chief Legal and Compliance Officer

## Donna Grotz

Director of Strategic Initiatives and Administration

Mike Hineline
Chief Information and
Technology Officer

## Jeffrey Hutson

Chief Communication Officer

## Teresa Snedigar

Director of Internal Audit

## Professional Consultants ${ }^{2}$

Groom Law Group
1701 Pennsylvania Ave., N.W. Washington, DC 20006-5811

## Ice Miller LLP

One American Square, Suite 2900
Indianapolis, IN 46282

## Krieg DeVault LLP

One Indiana Square, Suite 2800
Indianapolis, IN 46204

## Nyhart

8415 Allison Pointe Blvd., Suite 300
Indianapolis, IN 46250

PricewaterhouseCoopers LLP
One North Wacker Drive
Chicago, IL 60606
Strategic Investment Solutions, Inc.
333 Bush Street, Suite 2000 San Francisco, CA 94104

## Indiana Public Retirement System

Summary of Key Data as of June 30, 2014

- PERF = Public Employees' Retirement Fund

■ TRF Pre-1996 = Teachers' Retirement Fund Pre-1996 Account

- TRF 1996 = Teachers' Retirement Fund 1996 Account
- 1977 Fund = 1977 Police Officers' and Firefighters' Pension and Disability Fund

■ JRS = Judges' Retirement System

- EG\&C Plan = State Excise Police, Gaming Agent, Gaming Control Officer, and Conservation Enforcement Officers' Retirement Plan
- PARF = Prosecuting Attorneys' Retirement Fund

■ LEDB Plan = Legislators' Defined Benefit Plan

- LEDC Plan = Legislators' Defined Contribution Plan
(dollars in millions)

| Plan | Number of Employers ${ }^{1}$ | Total Number of Members | Fiduciary Net Position | Actuarial Value of Assets (AVA) | Actuarial Accrued Liabilities (AAL) | Unfunded AAL | $\begin{gathered} \text { Funded } \\ \text { Status } \\ \text { (AVA/AAL) } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PERF | 1,126 | 288,527 | \$ 14,104 | \$ 13,791 | 16,732 | 2,941 | 82.4\% |
| TRF Pre-1996 | 340 | 72,415 | 5,502 | 5,358 | 16,355 | 10,997 | 32.8 |
| TRF 1996 | 363 | 69,119 | 5,189 | 5,035 | 5,237 | 202 | 96.1 |
| 1977 Fund | 162 | 17,711 | 4,758 | 4,626 | 4,707 | 81 | 98.3 |
| JRS | 1 | 785 | 433 | 420 | 465 | 45 | 90.3 |
| EG\&C Plan | 1 | 757 | 111 | 108 | 124 | 16 | 87.0 |
| PARF | 1 | 550 | 55 | 53 | 65 | 12 | 81.0 |
| LEDB Plan | 1 | 101 | 3 | 3 | 4 | 1 | 83.1 |
| LEDC Plan | 1 | 219 | 29 | . |  |  |  |
| Other ${ }^{2}$ | . |  | 13 | . | . |  | . |
| Total | 1,175 | 450,184 | \$ 30,197 | \$ 29,394 | \$ 43,689 | \$ 14,295 | 87.9\% ${ }^{3}$ |

[^0]
## Hybrid Plan

The membership of the Public Employees' Retirement Fund (PERF) Hybrid plan includes eligible state and local government entities.

## Eligibility for Pension Benefit Payment ${ }^{1}$

■ Early retirement with reduced benefits between ages 50.59 with 15 years of service

- At age 55 if age and creditable service total at least 85 ("Rule of 85 ")
- Age 60 with 15 years of service
- Age 65 with 10 years of service
- Age 65 with 8 years of service ${ }^{2}$
- Age 70 with 20 years of service ${ }^{3}$


## Contribution Rates

■ Employer contribution rates for the Defined Benefit (pension) are determined annually by the INPRS Board based on recommendations by the INPRS actuary.
■ Members are required to contribute 3 percent of gross wages to their Annuity Savings Account. Employers have the option of making all or part of this contribution on behalf of the member. Members may also make voluntary contributions to the Annuity Savings Account up to an additional 10 percent of their gross wages, under certain limitations.

## Benefit Formula

Lifetime Annual Benefit = (Years of Creditable Service x Average Highest 20 Quarters of Salary x .011) + Annuity Savings Account ${ }^{4}$

## Cost of Living Allowance (COLA)

Cost of living adjustments are granted by the Indiana General Assembly on an ad hoc basis.

## ASAOnly Plan

Established on March 1, 2013, the membership of the Public Employees' Retirement Fund (PERF) ASA Only plan includes first-time, full-time employees of the State of Indiana and quasi agencies.

## Eligibility for Plan Payment

- Members are fully vested in the 3 percent employee share (Annuity Savings Account) upon hire
- The member's share of the employer contribution is based on full years of participation:

| 1 year $=20$ percent |
| :---: |
| 2 years $=40$ percent |
| 3 years $=60$ percent |
| 4 years $=80$ percent |
| 5 years $=100$ percent |

## Contribution Rates

- Employer pays the mandatory 3 percent employee (member) share of gross wages.
- The employer share is also paid by the employer, but the member must meet vesting requirements. ${ }^{5}$


## Benefit Formula <br> Not applicable

Cost of Living
Allowance (COLA)
Not applicable

[^1]The membership of the Indiana State Teachers' Retirement Fund ITRF Pre-1996 and 1996 Accounts) includes eligible educators and administrators.

## Eligibility for Pension Benefit Payment ${ }^{1}$

- Early retirement with reduced benefits between ages $50-59$ with 15 years of service
- At age 55 if age and creditable service total at least 85 ("Rule of 85 ")
- Age 60 with 15 years of service
- Age 65 with 10 years of service
- Age 70 with 20 years of service ${ }^{2}$


## Contribution Rates

- The Pre-1996 Account is funded primarily by State General Fund appropriations and state lottery proceeds.
- Employer contribution rates for the 1996 Account are determined annually by the INPRS Board based on recommendations by the INPRS actuary.
- Members are required to contribute 3 percent of gross wages to their Annuity Savings Account. Employers have the option of making all or part of this contribution on behalf of the member. Members may also make voluntary contributions to the Annuity Savings Account up to an additional 10 percent of their wages, under certain limitations.

Benefit Formula<br>Lifetime Annual Benefit =<br>(Years of Creditable Service<br>x Average Highest Five-Year Annual Salary x .011) + Annuity Savings Account ${ }^{3}$

## Cost of Living Allowance (COLA)

Cost of living adjustments are granted by the Indiana General Assembly on an ad-hoc basis.

[^2]
# 1977 Police Officers' and Firefighters 

 Pension and Disability Fund> 1977 Police Officers' and Firefighters' Pension and Disability Fund provides coverage to full-time sworn officers of a police force of an Indiana city or town and full-time firefighters employed by an Indiana city, town or township.

## Eligibility for Pension Benefit Payment

- Early retirement with reduced benefits at age 50
- Age 52 with 20 years of service

■ Deferred Retirement Option Plan (DROP) available to members who are eligible for an unreduced retirement - members continue to work and earn a salary while accumulating a DROP benefit

## Contribution Rates

■ Employer contribution rate is adopted by the INPRS Board of Trustees based on recommendations by the INPRS actuary.
■ Member must also contribute 6 percent of first-class salary for the term of the member's employment up to 32 years.
■ Employers have the option of making all or part of this contribution on behalf of the member.

## Benefit Formula

Annual Benefit $=50$ percent of first-class salary for 20 years of service. ${ }^{1}$

## Cost of Living Allowance (COLA)

Cost of living adjustment is a percentage determined by statute equal to the change in the Consumer Price Index but not in excess of a 3 percent increase.

[^3]
## Judges' Retirement System

Fund Highlights, continued

The Judges' Retirement System includes any person who has served, is serving or shall serve as a regular judge or justice of the Supreme Court of the state of Indiana, Court of Appeals, Indiana Tax Court, Circuit Court of a Judicial Court, or County Courts including: Superior, Criminal, Probate, Juvenile, Municipal and County Courts. Beginning Jan. 1, 2011, full-time magistrates who are serving on July 1, 2010 , may elect to be members of the 1985 System. The 1985 System is mandatory for all new judges and beginning Jan.1, 2011, all new full-time magistrates.

## Eligibility for Pension Benefit Payment

- Early retirement with reduced benefits at age 62 and at least eight years of service credit
- At age 55 if age and creditable service total at least 85 ("Rule of 85 ")
- Age 65 with at least eight years of service credit


## Contribution Rates

- Employer contributions are determined by the Indiana General Assembly as appropriations from the state's General Fund and certain court and docket fees.
■ A member of either the 1977 or 1985 Judges' Retirement System is required to contribute 6 percent of the member's salary for a maximum period of 22 years.
- No contributions are due to either retirement system during the time that a member is not employed as a judge or for any period of service as a senior judge.

Benefit Formula<br>Annual Benefit $=$ Salary at Retirement ${ }^{1}$<br>x Percentage Below

| Years of Service | Percentages |
| :---: | :---: |
| 8 | $24 \%$ |
| 9 | $27 \%$ |
| 10 | $30 \%$ |
| 11 | $33 \%$ |
| 12 | $50 \%$ |
| 13 | $51 \%$ |
| 14 | $52 \%$ |
| 15 | $53 \%$ |


| Years of Service | Percentages |
| :---: | :---: |
| 16 | $54 \%$ |
| 17 | $55 \%$ |
| 18 | $56 \%$ |
| 19 | $57 \%$ |
| 20 | $58 \%$ |
| 21 | $59 \%$ |
| 22 or more | $60 \%$ |

Cost of Living Allowance (COLA)
For participants of the 1977 System and the 1985 System (who apply for a benefit after $12 / 31 / 09$ ), the cost of living allowance is a percentage increase equal to the increase in the salary of the participant's position from which the participant retired.

Fund Highlights, continued

State Excise Police, Gaming Agent, Gaming Control Officer, and Conservation Enforcement Officers' Retirement Plan includes members engaged exclusively in the performance of law enforcement duties of the (1) Indiana Department of Natural Resources, (2) Indiana Alcohol and Tobacco Commission and (3) any Indiana state excise police officer, Indiana state conservation enforcement officer or gaming agent.

## Eligibility for Pension Benefit Payment

■ Early retirement with reduced benefits at age 45 with at least 15 years of creditable service

- Age 50 with 25 years of service
- At age 55 if age and creditable service total at least 85 ("Rule of 85 ")
- Deferred Retirement Option Plan (DROP) - continue to work and earn a salary while accumulating a DROP benefit


## Contribution Rates

- Employer contribution rate is adopted by the INPRS Board of Trustees based on recommendations by the INPRS actuary.
■ Member is required to contribute 4 percent of member's annual salary. The contribution is made through payroll deduction and is deposited in member's account.

Benefit Formula<br>Annual Benefit $=25$ percent $^{1} \times$ Average Annual Salary ${ }^{2}$

## Cost of Living Allowance (COLA)

Cost of living allowance is applied at the same rate as was granted by the Indiana General Assembly for the Public Employees' Retirement Fund.

[^4]The Prosecuting Attorneys' Retirement Fund (PARF) includes prosecuting attorneys, chief deputy prosecuting attorneys and other deputy prosecuting attorneys paid by the state. PARF members are also members of the PERF Plan. According to statute, benefits payable from PARF are reduced by any benefits payable from the PERF Plan.

## Eligibility for Pension Benefit Payment

- Early retirement with reduced benefits at age 62 and at least eight years of service credit
- At age 55 if age and creditable service total at least 85 ("Rule of 85 ")
- Age 65 with at least eight years of service credit


## Contribution Rates

- Actuarially determined State General Fund appropriations
- A prosecuting attorney or chief deputy prosecuting attorney must contribute 6 percent of the state-paid portion of member's salary. The State of Indiana has the option of making this contribution on behalf of the member. This 6 percent contribution will be withheld by the Auditor of the State.
- Prosecuting attorneys and chief deputy prosecuting attorneys are also PERF members, and the member's mandatory 3 percent PERF ASA contributions are paid on member's behalf by the state.


## Benefit Formula

Annual Benefit $=$ Highest Annual Salary
(state-paid portion only) at Retirement x Percentage Below

| Years of Service | Percentages |
| :---: | :---: |
| Less than 8 | $0 \%$ |
| 8 | $24 \%$ |
| 9 | $27 \%$ |
| 10 | $30 \%$ |
| 11 | $33 \%$ |
| 12 | $50 \%$ |
| 13 | $51 \%$ |
| 14 | $52 \%$ |


| Years of Service | Percentages |
| :---: | :---: |
| 15 | $53 \%$ |
| 16 | $54 \%$ |
| 17 | $55 \%$ |
| 18 | $56 \%$ |
| 19 | $57 \%$ |
| 20 | $58 \%$ |
| 21 | $59 \%$ |
| 22 or more | $60 \%$ |

## Cost of Living Allowance (COLA) <br> No cost of living allowance is provided.

The Legislators' Retirement System Defined Benefit Plan (LEDB planl includes only legislators of the state of Indiana who were serving on April 30, 1989, and elected participation. Legislators elected or appointed after April 30, 1989, participate in the Legislators' Defined Contribution Plan (LEDC plan).

## Eligibility for Pension Benefit Payment

- Early retirement at least age 55 with 10 years of creditable service, when member is no longer serving in the General Assembly and is not receiving, nor entitled to receive, compensation from the state for work in any capacity
- At age 55 if age and creditable service equal at least 85 ("Rule of 85 ")
- Age 60 with at least 15 years of service as a member of the General Assembly
- Age 65 with 10 years or more of creditable service as a member of the General Assembly (or meet the requirements for disability benefits under this plan)


## Contribution Rates

- The LEDB plan employer contributions are actuarially determined State General Fund appropriations. There are no member contributions for the defined benefit plan.
- For the LEDC plan, the state contribution is determined by multiplying the member's salary for that year by a percentage determined by the INPRS Board and confirmed by the State Budget Agency not to exceed the total contribution rate paid that year by the state to INPRS for state members. The member must contribute 5 percent of member's salary for service after June 30, 1989.

Benefit Formula<br>The lesser of:

- $\$ 40 \times$ Years of service before November 8, 1989 or

■ Highest consecutive three-year average annual salary at termination $\div 12$
Cost of Living Allowance (COLA)
Cost of living allowance is applied at the same rate as was granted by the Indiana General Assembly for the Public Employees' Retirement Fund.

# Indiana Public Retirement System 

2014 COMPREHENSIVEANNUAL FINANCIAL REPORT

## Financial Section

| 26 | Independent Auditor's Report | Other Supplementary |  |
| :---: | :---: | :---: | :---: |
| 28 | Management's Discussion and Analysis | Schedules |  |
| Financial Statements |  | 104 | Schedule of Pension Relief Changes in |
| 38 | Statement of Fiduciary Net Position |  | Assets and Liabilities |
| 40 | Statement of Changes in Fiduciary | 105 | Schedule of Administrative and Project Expenses |
| 42 | Notes to the Financial Statements | 106 | Schedule of Administrative Contractua and Professional Services Expenses |
| Required Supplementary Information |  | 107 | Schedule of Project Expenses |
|  |  | 108 | Schedule of Project Contractual and |
| 92 | Schedule of Changes in Net Pension |  | Professional Services Expenses |
|  | Liability and Net Pension Liability | 109 | Schedule of Investment Expenses |
| 100 | Schedule of Contributions |  |  |
| 102 | Schedule of Investment Returns |  |  |
| 103 | Schedule of Notes to Required |  |  |
|  | Supplementary Information |  |  |

## Independent Auditor's Report

## McGladrey

Independent Auditor's Report

## Board of Trustees

Indiana Public Retirement System

## Report on the Financial Statements

We have audited the accompanying Statement of Fiduciary Net Position of the Indiana Public Retirement System (System), a component unit of the State of Indiana, as of and for the year ended June 30, 2014, and the related Statement of Changes in Fiduciary Net Position for the year then ended, and the related notes to the financial statements as listed in the table of contents.

## Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

## Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

## Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the fiduciary net position of the Indiana Public Retirement System as of June 30, 2014, and the changes in fiduciary net position for the year then ended in conformity with accounting principles generally accepted in the United States of America.

## Emphasis of Matter

As discussed in Note 2 of the financial statements, in 2014, the System adopted Governmental Accounting Standards Board Statement No. 67, Financial Reporting for Pension Plans. Our opinion is not modified with respect to this matter.

## Other Matters

Prior-Year Comparative Information:
The financial statements of the System, as of and for the year ended June 30, 2013, were audited by other auditors whose report dated November 20, 2013 expressed an unmodified opinion on those statements. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2013, is consistent, in all material respects, with the audited financial statements from which it has been derived.

Independent Auditor's Report, continued

## Required Supplementary Information:

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis on pages 28 through 37 and the schedules of changes in net position liability and net pension liability, contributions, and investment returns on pages 92 through 103 be presented to supplement the financial statements. Such information, although not a part of the financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the financial statements, and other knowledge we obtained during our audit of the financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information:
Our audit for the year ended June 30, 2014 was conducted for the purpose of forming an opinion on the System's financial statements. The other supplementary information consisting of Supporting Schedules in the financial section, and the accompanying introductory, investment, actuarial, and statistical sections are presented for purposes of additional analysis and are not a required part of the financial statements.

The other supplementary information for the year ended June 30, 2014 is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The supplementary information has been subjected to the auditing procedures applied in the audit of the financial statements for the year ended June 30, 2014 and certain additional procedures, including comparing and reconciling such information directly to underlying accounting and other records used to prepare the financial statements, or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the supplementary information is fairly stated in all material respects, in relation to the financial statements as a whole for the year ended June 30, 2014. The introductory, investment, actuarial, and statistical sections have not been subjected to the auditing procedures applied in the audit of the financial statements, and accordingly, we do not express an opinion or provide any assurance on them.

The System's basic financial statements for the year ended June 30, 2013 (not presented herein), were audited by other auditors whose report dated November 20, 2013 expressed an unmodified opinion on the basic financial statements. The report of the other auditors dated November 20, 2013, stated that the Schedule of Administrative and Project Expenses, Schedule of Administrative Contractual and Professional Services Expenses, Schedule of Project Expenses, Schedule of Project Contractual and Professional Services Expenses, and Schedule of Investment Expenses for the year ended June 30, 2013 was subjected to the auditing procedures applied in the audit of the 2013 basic financial statements and certain additional auditing procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare those basic financial statements or those basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America and, in their opinion, was fairly stated in all material respects in relation to the basic financial statements as a whole for the year ended June 30, 2013.


Indianapolis, Indiana
December 17, 2014

Management's Discussion and Analysis

M
anagement's Discussion and Analysis (MD\&A) of the Indiana Public Retirement System (INPRS) provides a narrative summary of INPRS financial position and performance for fiscal year ended June 30, 2014, including highlights and comparative data. The MD\&A is presented as required supplementary information to the financial statements of the INPRS Comprehensive Annual Financial Report (CAFR) and should be read in conjunction with the Letter of Transmittal included in the Introductory Section, and the Financial Statements, the Notes to the Financial Statements, Required Supplementary Information, and the Other Supplementary Schedules presented in the Financial Section.

INPRS is an independent instrumentality of the State of Indiana, administering nine (9) pension trust funds including eight (8) Defined Benefit retirement plans and one (1) Defined Contribution retirement plan, two (2) other postemployment benefit funds (Death Benefits), and one (1) agency fund. The following retirement plans and non-retirement funds are included in the INPRS financial statements. In this regard, refer to the Notes to the Financial Statements for descriptions of these retirement plans and non-retirement funds.

## Defined Benefit Retirement Plans:

1. Public Employees' Retirement Fund (PERF)
2. Teachers' Retirement Fund Pre-1996 Account (TRF Pre-1996)
3. Teachers' Retirement Fund 1996 Account (TRF 1996)
4. 1977 Police Officers' and Firefighters' Pension and Disability Fund (1977 Fund)
5. Judges' Retirement System (JRS)
6. State Excise Police, Gaming Agent, Gaming Control Officer, and Conservation Enforcement Officers' Retirement Plan (EG\&C Plan)
7. Prosecuting Attorneys' Retirement Fund (PARF)
8. Legislators' Retirement System - Legislators' Defined Benefit Plan (LEDB Plan)

## Defined Contribution Retirement Plan:

1. Legislators' Retirement System - Legislators' Defined Contribution Plan (LEDC Plan)

## Other Postemployment Benefit Funds:

1. State Employees' (SE) Death Benefit Fund
2. Public Safety Officers' (PSO) Special Death Benefit Fund

## Agency Fund:

1. Pension Relief Fund (PR Fund)

## Financial Highlights

Total net position of INPRS was $\$ 30,197$ million as of June 30, 2014, which is restricted for future pension and death benefit payments.

Management's Discussion and Analysis, continued

- Total net position of INPRS increased by $\$ 3,149$ million, or 11.6 percent, during fiscal year 2014. The increase in net position from fiscal year 2013 to fiscal year 2014 was primarily due to net investment income of $\$ 3,434$ million. Contributions of $\$ 2,063$ million and other additions of $\$ 16$ million were offset with benefit payments/other deductions of $\$ 2,363$ million.
- INPRS contributions primarily from employers, members, and non-employer contributing entities decreased to \$2,063 million during fiscal year 2014, or by $\$ 201$ million ( 8.9 percent), from contributions of $\$ 2,264$ million during fiscal year 2013. The major reason for this decrease was due to the State appropriating an additional $\$ 329$ million from State excess reserves in accordance with 2012 HB 1376 in fiscal year 2013.
- For fiscal year 2014 INPRS time-weighted rate of return was 12.7 percent based on a market value of $\$ 3,434$ million, compared to a time-weighted rate of return of 6.0 percent based on a market value of $\$ 1,514$ million for fiscal year 2013. The money-weighted rate of return for fiscal year 2014 was 12.7 percent compared to a money-weighted rate of return in fiscal year 2013 of 5.6 percent.
- INPRS paid \$2,304 million in pension and disability benefits, special death benefits, and distributions of contributions and interest during fiscal year 2014. This represented an increase of $\$ 73$ million, or 3.3 percent, from the $\$ 2,231$ million paid during fiscal year 2013.
- INPRS membership was 450,184 as of June 30, 2014. There were 222,497 active members, 133,128 benefit recipients, 30,722 terminated vested members, and 63,837 terminated non-vested members. As of June 30, 2014, the date of the most recent actuarial valuation, the aggregate INPRS (excluding the TRF Pre-1996 Pay-As-You-Go plan) market value of assets funded ratio was 90.2 percent. This represents an increase of 6.1 percentage points from the 84.1 percent market value of assets funded ratio as of June 30, 2013. The increase was mostly due to the very strong investment return in fiscal year 2014.


## Overview of the Financial Statements

The Financial Section is comprised of four (4) components: (1) Financial Statements, (2) Notes to the Financial Statements, (3) Required Supplementary Information, and (4) Other Supplementary Schedules. The information available in each of these sections is briefly summarized as follows:

1. Financial Statements

The Statement of Fiduciary Net Position is a point-in-time snapshot of the INPRS assets and liabilities at fiscal year end June 30, 2014 and 2013. It reports the net position (assets less liabilities equals net position) restricted for pension benefits, death benefits and pool participants. This statement reflects INPRS investments, at fair value, along with cash, receivables, and other assets and liabilities at June 30, 2014 and 2013.

The Statement of Changes in Fiduciary Net Position displays the effect of financial transactions that occurred during fiscal year 2014, where additions less deductions equal net increase (or net decrease) in net position. Additions come primarily from contributions by employers, members, and non-employer contributing entities which include State appropriations, lottery proceeds and taxes, as well as net investment income resulting from investing and securities lending activities during the period. Deductions are pension, disability and death benefit distributions, administrative and project expenses, and other deductions. This increase (or decrease) in net position reflects the change in the value of Fiduciary Net Position that occurred between June 30, 2014 and 2013.

Management's Discussion and Analysis, continued

## 2. Notes to the Financial Statements

The Notes to the Financial Statements are an integral part of the financial statements and provide additional detailed information that is essential for a full understanding of the data provided in the INPRS financial statements.

Note 1. - provides a general description of the retirement plans and non-retirement funds administered by INPRS. Information regarding membership, member, employer and nonemployer contributing entity contributions, retirement benefits, and disability and survivor benefits for each of the retirement plans is also provided.

Note 2. - provides a summary of significant accounting policies, including the basis of accounting, investment accounting policies, management's use of estimates, and other significant accounting policies.

Note 3. - provides information on cash and investments.
Note 4. - provides information on derivative financial instruments.
Note 5. - provides information on long-term commitments for alternative investments.
Note 6. - provides information on risk management.
Note 7. - provides information on contingent liabilities.
Note 8. - provides information on the net pension liability, funded status and other actuarial information for each of the defined benefit retirement plans.

Note 9. - provides information on subsequent events to fiscal year-end 2014.
Note 10. - summarizes the Required Supplementary Information and Other Supplementary Schedules.
3. Required Supplementary Information

Because of the long-term nature of public defined benefit pension plans, financial statements for the past fiscal year alone cannot provide sufficient information to properly reflect the plan fiduciary net position as a percent of the total pension liability of the plans. Therefore, in addition to the basic financial statements, three (3) required schedules of historical trend information related to the defined benefit plans are presented as Required Supplementary Information (RSI) in the INPRS CAFR Financial Section. The three (3) RSI schedules consist of the Schedule of Changes in Net Pension Liability and Net Pension Liability, the Schedule of Contributions, and the Schedule of Investment Returns. These three (3) schedules give historical trend information which is designed to provide decision-usefulness of the financial reports, improved value for assessing accountability and greater transparency related to measures of net pension liabilities impacting INPRS.

## 4. Other Supplementary Schedules

The Other Supplementary Schedules consist of a Schedule of Pension Relief Changes in Assets and Liabilities, Schedule of Administrative and Project Expenses, Schedule of Administrative Contractual and Professional Services Expenses, Schedule of Project Expenses, Schedule of Project Contractual and Professional Services Expenses, and Schedule of Investment Expenses.

Management's Discussion and Analysis, continued

## Financial Analysis

## Statement of Fiduciary Net Position

As shown in the table below, the total net position for INPRS was $\$ 30,197$ million as of June 30, 2014, which represents an increase of $\$ 3,149$ million, or 11.6 percent, compared to total net position of $\$ 27,048$ million as of June 30, 2013.

|  | Net Position (dollars in thousands) |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | une 30, 2014 |  | e 30, 2013 | Increase \| (Decrease) | Percentage Change |
| Assets |  |  |  |  |  |  |
| Cash | \$ | 15,001 | \$ | 11,295 | \$ 3,706 | 32.8 \% |
| Receivables |  | 4,611,123 |  | 2,526,780 | 2,084,343 | 82.5 |
| Investments |  | 32,698,227 |  | 28,798,529 | 3,899,698 | 13.5 |
| Net Capitalized and Other Assets |  | 9,611 |  | 12,458 | $(2,847)$ | (22.9) |
| Total Assets | \$ | 37,333,962 | \$ | 31,349,062 | \$ 5,984,900 | 19.1 \% |
| Liabilities |  |  |  |  |  |  |
| Investments Payable | \$ | 7,010,833 | \$ | 4,161,023 | \$ 2,849,810 | 68.5 \% |
| All Other Liabilities |  | 125,977 |  | 140,012 | $(14,035)$ | (10.0) |
| Total Liabilities | \$ | 7,136,810 | \$ | 4,301,035 | \$2,835,775 | 65.9 \% |
| Total Net Position | \$ | 30,197,152 | \$ | 27,048,027 | \$ 3,149,125 | 11.6 \% |

- Total assets of INPRS were $\$ 37,334$ million as of June 30, 2014, compared to $\$ 31,349$ million as of June 30, 2013, which represents an increase in total assets of $\$ 5,985$ million, or 19.1 percent. The primary reasons for this increase are as follows:
- Cash increased by $\$ 4$ million, or 32.8 percent, as cash from contributions was received late in the month, which prevented a transfer to investments.
- Receivables increased by $\$ 2,084$ million, or 82.5 percent, primarily due to an increase in the foreign currency futures contracts receivable of $\$ 2,010$ million. The increase was driven by hiring additional managers that are using foreign currency forwards to hedge foreign currency exposure.
- Investments increased by $\$ 3,900$ million, or 13.5 percent, driven primarily by the positive time-weighted rate of return of 12.7 percent. The money-weighted rate of return on investments was 12.7 percent for fiscal year 2014. Of the $\$ 3,900$ million increase, alternative investments increased by $\$ 1,331$ million ( 17.1 percent), securities lending increased by $\$ 1,088$ million ( 100.7 percent), equities increased by $\$ 971$ million ( 14.5 percent), fixed income investments increased by $\$ 752$ million ( 6.5 percent), short-term investments decreased by $\$ 202$ million (13.2 percent), repurchase agreements decreased by $\$ 29$ million ( 100.0 percent), and derivatives decreased by \$11 million (29.3 percent).
- Net Capitalized and Other Assets decreased by $\$ 2.8$ million, or 22.9 percent, due to the amortization of software costs related to the modernization projects.

Management's Discussion and Analysis, continued

- Total liabilities of INPRS were $\$ 7,137$ million as of June 30, 2014, compared to $\$ 4,301$ million as of June 30, 2013, which represents an increase in total liabilities of $\$ 2,836$ million, or 65.9 percent. The primary reasons for the increase are as follows:
- Investments Payable including Securities Lending Obligations, Foreign Exchange Contracts Payable and Obligations Under Reverse Repurchase Agreement increased by $\$ 2,850$ million, or 68.5 percent, due to the timing of transactions at the end of fiscal year 2014 and an increase related to Foreign Exchange Contracts. This increase in Foreign Exchange Contracts was driven by hiring additional managers that are using foreign currency forwards to hedge foreign currency exposure.
- All Other Liabilities decreased by $\$ 14$ million, or 10.0 percent, primarily due to a decrease in Due to Other Governments relating to the net change in the Pension Relief Fund.

A summary of net position by fund compared to the prior fiscal year is as follows:

| Summary of Net Position by Fund (dollars in thousands) |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | June 30, 2014 |  | June 30, 2013 |  | Increase \| <br> (Decrease) |  | Percentage Change |
| PERF | \$ | 14,104,288 | \$ | 12,720,601 | \$ | 1,383,687 | 10.9\% |
| TRF Pre-1996 |  | 5,501,867 |  | 5,215,202 |  | 286,665 | 5.5 |
| TRF 1996 |  | 5,189,442 |  | 4,433,677 |  | 755,765 | 17.0 |
| 1977 Fund |  | 4,757,978 |  | 4,116,861 |  | 641,117 | 15.6 |
| JRS |  | 432,730 |  | 375,752 |  | 56,978 | 15.2 |
| EG\&C Plan |  | 110,657 |  | 97,019 |  | 13,638 | 14.1 |
| PARF |  | 54,507 |  | 47,920 |  | 6,587 | 13.7 |
| LEDB Plan |  | 3,489 |  | 3,337 |  | 152 | 4.6 |
| LEDC Plan |  | 29,103 |  | 25,322 |  | 3,781 | 14.9 |
| SE Death Benefit Fund |  | 7,917 |  | 7,683 |  | 234 | 3.0 |
| PSO Special Death Benefit Fund |  | 5,174 |  | 4,653 |  | 521 | 11.2 |
| Total Net Position | \$ | 30,197,152 | \$ | 27,048,027 | \$ | 3,149,125 | 11.6\% |

## Liquidity

The System's defined benefit liquidity needs are met through employer, nonemployer contributing entity and other contributions, earnings from investments, and the well diversified portfolio of INPRS. On June 30, 2014, INPRS held over $\$ 4.5$ billion in Money Market Sweep Vehicles and U.S. Government and Agency Securities. INPRS also held approximately $\$ 1.5$ billion in highly liquid, Large-Cap Domestic Equities. Because of their characteristics, investments in Asset-Backed Securities, Commingled Funds, Corporate Bonds, Non U.S. Governments, other Domestic Equities, International Equities, and Risk Parity are not considered a primary source of liquidity. Investments in Private Equity, Absolute Return, and Private Real Estate are generally considered illiquid.

## Statement of Changes in Fiduciary Net Position

As shown in the table below, the total net position for INPRS increased by $\$ 3,149$ million, or 11.6 percent, for fiscal year 2014, compared to a total net position increase of $\$ 1,502$ million, or 5.9 percent as of June 30, 2013.
A summary of changes in net position during the fiscal years ended June 30, 2014 and June 30, 2013, is presented below:

Management's Discussion and Analysis, continued

| Changes in Net Position (dollars in thousands) |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { June 30, } \\ 2014 \end{gathered}$ | $\begin{gathered} \text { June } 30, \\ 2013 \end{gathered}$ | Increase \| (Decrease) | Percentage Change |
| Additions |  |  |  |  |
| Member Contributions | \$ 341,609 | \$ 326,518 | \$ 15,091 | 4.6\% |
| Employer Contributions | 894,851 | 933,719 | $(38,868)$ | (4.2) |
| Nonemployer Contributing Entity | 826,142 | 1,004,140 | $(177,998)$ | (17.7) |
| Net Investment Income | 3,434,051 | 1,514,240 | 1,919,811 | 126.8 |
| Other Additions | 15,754 | 14,865 | 889 | 6.0 |
| Total Additions | \$ 5,512,407 | \$ 3,793,482 | \$1,718,925 | 45.3 \% |
| Deductions |  |  |  |  |
| Benefits - Pension, Disability, Death | \$ 2,216,926 | \$ 2,132,133 | \$ 84,793 | 4.0 \% |
| Distributions of Contributions and Interest | 87,375 | 98,414 | $(11,039)$ | (11.2) |
| Administrative Expenses | 34,544 | 32,149 | 2,395 | 7.4 |
| Project Expenses | 8,855 | 13,715 | $(4,860)$ | (35.4) |
| Other Deductions | 15,582 | 14,759 | 823 | 5.6 |
| Total Deductions | \$ 2,363,282 | \$ 2,291,170 | \$ 72,112 | 3.1 \% |
| Net Increase / (Decrease) in Net Position | \$3,149,125 | \$ 1,502,312 | \$1,646,813 | 109.6 \% |

## Additions

Additions to the net position of INPRS needed to finance retirement benefits are accumulated primarily through contributions and investment income. Total additions for INPRS were $\$ 5,512$ million for fiscal year 2014, compared to $\$ 3,793$ million for fiscal year 2013, which represents an increase in total additions of $\$ 1,719$ million, or 45.3 percent. The primary reasons for the increase are as follows:

- Member Contributions increased by $\$ 15$ million, or 4.6 percent. The primary reason for this increase was due to a higher wage base.
- Employer Contributions decreased by $\$ 39$ million, or 4.2 percent. The primary reason for this decrease was due to the State appropriating an additional \$122 million from State excess reserves in accordance with 2012 HB 1376 in 2013. In addition, contributions due to employer rate increases and other service purchases increased by $\$ 83$ million.

■ Nonemployer Contributing Entity decreased by $\$ 178$ million, or 17.7 percent due to the State appropriating an additional \$207 million from State excess reserves in accordance with 2012 HB 1376 in 2013 to the Teachers' Retirement Fund Pre-1996 Account.

■ Net Investment Income increased by $\$ 1,920$ million, or 127 percent, driven by a 12.7 percent time-weighted rate of return in fiscal year 2014, compared to a 6.0 percent time-weighted rate of return for fiscal year 2013. The moneyweighted rate of return was 12.7 percent, compared to fiscal year 2013 rate of return of 5.6 percent.

■ Other Additions increased by $\$ 0.9$ million, or 6.0 percent, due to an increase in member reassignments which by their nature, can fluctuate significantly from year to year.

Management's Discussion and Analysis, continued

## Deductions

Benefit payments, distributions of contributions and interest to members who terminate employment, administrative expenses and project expenses primarily comprise the INPRS expenses, or deductions from net position. Total deductions for INPRS were $\$ 2,363$ million for fiscal year 2014, compared to $\$ 2,291$ million for fiscal year 2013, which represents an increase in total deductions of $\$ 72$ million, or 3.1 percent. The primary reasons for the increase are as follows:

- Pension, Disability and Death Benefits increased by $\$ 85$ million, or 4.0 percent, due to an increase in the number of retirees.
- Distribution of Contributions and Interest decreased by $\$ 11$ million, or 11.2 percent, as a result of fewer inactive members withdrawing their funds.

■ Administrative Expenses increased by $\$ 2.4$ million or 7.4 percent, primarily due to higher Data Processing and increased Amortization Expense because modernization was completed in fiscal year 2014.

- Project Expenses decreased by $\$ 4.9$ million, or 35.4 percent, primarily because modernization was completed with the final system going live in fiscal year 2014.
- Other Deductions increased by $\$ 0.8$ million, or 5.6 percent, due to higher member reassignments which, by their nature, can fluctuate significantly from year to year.


## Consolidated Defined Benefit Asset Allocation and Rate of Return on Investments

In October 2011, the INPRS Board of Trustees adopted a new Investment Policy Statement effective January 1, 2012. This new strategic asset allocation is for the Consolidated Defined Benefit Assets. Substantially all of the investments for the retirement plans administered by INPRS are pooled in the Consolidated Defined Benefit Retirement Assets. The following table presents the INPRS Consolidated Defined Benefit Assets investment allocation as of June 30, 2014, compared to the INPRS current target investment allocation and actual allocation as of June 30, 2013.

## Consolidated Defined Benefit Asset Allocation

|  | June 30, 2014 Actual | June 30, 2014 Target | June 30, 2013 Actual | Allowable Range For Investments ${ }^{1}$ |
| :---: | :---: | :---: | :---: | :---: |
| Public Equity | 23.6\% | 22.5\% | 24.2\% | 20.0\% to 25.0\% |
| Private Equity | 12.7 | 10.0 | 13.0 | 7.0\% to 13.0\% |
| Fixed Income - Ex Inflation-Linked | 22.2 | 22.0 | 22.0 | 19.0\% to 25.0\% |
| Fixed Income - Inflation-Linked | 9.4 | 10.0 | 10.0 | 7.0\% to 13.0\% |
| Commodities | 7.8 | 8.0 | 7.3 | 6.0\% to 10.0\% |
| Real Estate | 5.4 | 7.5 | 5.3 | 4.0\% to 11.0\% |
| Absolute Return | 8.7 | 10.0 | 8.6 | 6.0\% to 14.0\% |
| Risk Parity | 10.2 | 10.0 | 9.6 | 5.0\% to 15.0\% |
| Total | 100.0\% | 100.0\% | 100.0\% |  |

${ }^{1}$ See Notes to the Financial Statements, Note 3. for additional information.
The Consolidated Defined Benefit Assets (i.e., INPRS-controlled asset allocation) time-weighted rate of return on investments was positive 13.7 percent for fiscal year 2014, compared to the 6.75 percent actuarial-assumed long-term rate of return. The fiscal year 2014 time-weighted rate of return of 13.7 percent was 7.7 percentage points higher than fiscal year 2013 time-weighted rate of return of 6.0 percent. The following provides a brief summary of the rate of return for each asset class for fiscal year 2014,

Management's Discussion and Analysis, continued
compared to the respective benchmark for each asset class. The Investment Section provides additional information for the INPRS investments.

- Public Equity, which seeks to provide long-term capital appreciation and income through exposure to public equity securities, had a return on investment of positive 22.5 percent for fiscal year 2014. This return compared (0.9) percentage points unfavorable to the benchmark of positive 23.4 percent for the MSCI All Country World IMI Index.
- Private Equity, which seeks to provide risk-adjusted returns in excess of the public equity markets while simultaneously decreasing the volatility of the INPRS investment portfolio through diversification, had a return on investment of positive 19.6 percent for fiscal year 2014. This return compared (8.6) percentage points unfavorable to the benchmark of positive 28.2 percent for the Russell 3000 Index plus 300 basis points.
- Fixed Income - Ex Inflation-Linked, which seeks to generate current income and long-term risk-adjusted returns through investments in debt securities, had a return on investment of positive 7.1 percent for fiscal year 2014. This return was 1.9 percentage points favorable to the benchmark of positive 5.2 percent for Global Inflation 70/30.
- Fixed Income - Inflation-Linked, or Treasury Inflation Protected Securities (TIPS), which seeks to generate long-term risk-adjusted returns through investments in inflation-linked securities and to provide protection against unanticipated inflation, had a return on investment of positive 5.4 percent for fiscal year 2014. This return compared 0.7 percentage points favorable to the benchmark of positive 4.7 percent for the Barclays Capital Global InflationLinked Bond Index.
- Commodities, which seek to enhance long-term risk-adjusted returns by preserving investment capital, lowering overall volatility, and providing a hedge against unanticipated inflation, had a return on investment of positive 12.8 percent for fiscal year 2014. This return compared 0.9 percentage points favorable to the benchmark of positive 11.9 percent for a 50/50 blend of the Dow Jones UBS Commodity Index and the Goldman Sachs Commodity Index.
- Real Estate, which seeks to generate attractive risk-adjusted returns by providing stable current income, preserving investment capital, and reducing volatility by providing a hedge against unanticipated inflation, had a return on investment of positive 10.2 percent for fiscal year 2014. This return compared (2.5) percentage points unfavorable to the benchmark of positive 12.7 percent for the NCREIF Open End Diversified Core Equity Index.
- Absolute Return, which seeks to enhance the long-term risk-adjusted returns by providing diversification benefits, while preserving capital and reducing volatility, had a return on investment of positive 10.3 percent for fiscal year 2014. This return compared 3.9 percentage points favorable to the benchmark of positive 6.4 percent for the HFRI Fund of Funds Composite Index.
- Risk Parity, which seeks to create risk-balance that, is capable of delivering consistent and high risk-adjusted returns in several macro-economic environments, had a return on investment of positive 16.7 percent for fiscal year 2014. This return compared 0.8 percentage points favorable to the benchmark of positive 15.9 percent for the blended benchmark of the MSCI ACWI IMI Index (equities - 60 percent) and Barclays Global Aggregate Bond Index (40 percent).


## Actuarial Valuations and Funding Progress

The overall objective of a pension fund is to accumulate sufficient funds to meet all expected future obligations to members. A pension fund is fully funded when it has enough money in reserve to meet all expected future obligations to participants. The goal for the defined benefit retirement plans is to make progress toward achieving full funding.

Management's Discussion and Analysis, continued

With the implementation of GASB Statement No. 67, the Actuarial Value of Assets (AVA) is no longer to be used for financial reporting purposes. The Market Value of Assets (MVA) is required for financial reporting purposes; however, the Actuarial Value of Assets will continue to be used for funding purposes as presented in the Actuarial Section.

The market value funded ratios of the defined benefit pension plans administered by INPRS as of the latest actuarial valuations were as follows:

## Historical Trends

|  | June 30, 2014 | June 30, 2013 |
| :---: | :---: | :---: |
| Pre-Funded Defined Benefit Pension Trust Funds |  |  |
| PERF | 84.3\% | 78.8\% |
| TRF 1996 Account | 99.1 | 93.4 |
| 1977 Fund | 101.1 | 93.7 |
| JRS | 93.1 | 82.9 |
| EG\&C Plan | 89.5 | 82.2 |
| PARF | 83.4 | 77.4 |
| LEDB Plan | 83.7 | 77.9 |

Pay-As-You-Go Defined Benefit Pension Trust Fund
TRF Pre-1996 Account ${ }^{1}$
33.6\%
31.7\%

An analysis of the funding progress, contributions and a discussion of actuarial assumptions and methods is set forth in Note 8 and in the Required Supplementary Information of the Financial Section. For additional actuarial-related information on a funding basis, refer to the Actuarial Section of the CAFR.


## Indiana Public Retirement System

## Statement of Fiduciary Net Position

As of June 30, 2014 (with Comparative Totals for the Year Ended June 30, 2013) ${ }^{1}$
(dollars in thousands)

|  |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  |  |  |  |  |  | Pension Trust Funds |  |

[^5]
## Indiana Public Retirement System

Statement of Fiduciary Net Position, continued
As of June 30, 2014 (with Comparative Totals for the Year Ended June 30, 2013) ${ }^{1}$

| (dollars in thousands) | Other Postemployment Benefit Funds |  |  |  | Pension Trust and Other Postemployment Benefit Funds 2014 Totals |  | Pension Trust and Other Postemployment Benefit Funds 2013 Totals |  | Agency Fund |  |  |  | INPRS Totals |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | State Employees' Death Benefit Fund |  | Public Safety Officers' Special Death Benefit Fund |  |  |  |  | Pension <br> Relief <br> Fund <br> 2014 <br> Totals |  | ension <br> Relief <br> Fund <br> 2013 <br> otals |  | 14 Totals |  | 013 Totals |
| Assets |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Cash | \$ | - | \$ | 106 | \$ | 13,758 |  |  | \$ | 10,241 | \$ | 1,243 | \$ | 1,054 | \$ | 15,001 |  | 11,295 |
| Receivables: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Contributions Receivable |  | - |  | - |  | 8,646 |  | 19,711 |  | - |  | - |  | 8,646 |  | 19,711 |
| Miscellaneous Receivables |  | - |  |  |  | 3,935 |  | 2,302 |  | - |  |  |  | 3,935 |  | 2,302 |
| Investments Receivable |  | 65 |  | 42 |  | 476,585 |  | 389,435 |  | - |  |  |  | 476,585 |  | 389,435 |
| Foreign Exchange <br> Contracts Receivable |  | - |  | - |  | 4,027,199 |  | 2,017,071 |  | - |  | - |  | 4,027,199 |  | 2,017,071 |
| Interest and Dividends |  | 48 |  | 30 |  | 87,595 |  | 91,424 |  | - |  | - |  | 87,595 |  | 91,424 |
| Due From Other Funds |  | . |  | - |  | 7,163 |  | 6,837 |  | . |  | - |  | 7,163 |  | 6,837 |
| Total Receivables |  | 113 |  | 72 |  | 4,611,123 |  | 2,526,780 |  | - |  | - |  | 4,611,123 |  | 2,526,780 |
| Investments: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Short Term Investments |  | - |  |  |  | 39,299 |  | 65,261 |  | 15,933 |  | 35,587 |  | 55,232 |  | 100,848 |
| Pooled Unit Trust Assets: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Repurchase Agreements |  | - |  | - |  | - |  | 28,800 |  | - |  | - |  |  |  | 28,800 |
| Short Term Investments |  | 125 |  | 80 |  | 1,275,631 |  | 1,431,649 |  | - |  | - |  | 1,275,631 |  | 1,431,649 |
| Fixed Income |  | 7,752 |  | 4,962 |  | 12,387,865 |  | 11,636,389 |  | - |  | - |  | 12,387,865 |  | 11,636,389 |
| Equities |  | - |  | - |  | 7,648,565 |  | 6,678,067 |  | - |  | - |  | 7,648,565 |  | 6,678,067 |
| Alternative Investments |  | - |  | - |  | 9,134,860 |  | 7,803,938 |  | - |  | . |  | 9,134,860 |  | 7,803,938 |
| Derivatives |  | - |  | - |  | 27,082 |  | 38,291 |  | - |  | - |  | 27,082 |  | 38,291 |
| Securities Lending Collateral |  | 2,442 |  | 1,563 |  | 2,168,992 |  | 1,080,547 |  | - |  | - |  | 2,168,992 |  | 1,080,547 |
| Total Investments |  | 10,319 |  | 6,605 |  | 32,682,294 |  | 28,762,942 |  | 15,933 |  | 35,587 |  | 32,698,227 |  | 28,798,529 |
| Other Assets |  | - |  | - |  | 408 |  | 304 |  | - |  | - |  | 408 |  | 304 |
| Gross Capitalized Assets |  | - |  | - |  | 19,159 |  | 18,916 |  | 2 |  | 2 |  | 19,161 |  | 18,918 |
| Less: Accumulated Depreciation and Amortization |  | . |  | - |  | $(9,956)$ |  | $(6,762)$ |  | (2) |  | (2) |  | $(9,958)$ |  | $(6,764)$ |
| Net Capitalized Assets |  | - |  | - |  | 9,203 |  | 12,154 |  | . |  | - |  | 9,203 |  | 12,154 |
| Total Assets |  | 10,432 |  | 6,783 |  | 37,316,786 |  | 31,312,421 |  | 17,176 |  | 36,641 |  | 37,333,962 |  | 31,349,062 |
| Liabilities |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Accounts Payable |  | - |  | - |  | 4,951 |  | 6,268 |  | 4 |  | 9 |  | 4,955 |  | 6,277 |
| Retirement Benefits Payable |  | - |  | - |  | 93,456 |  | 87,692 |  | - |  |  |  | 93,456 |  | 87,692 |
| Salaries and Benefits Payable |  | - |  | - |  | 3,236 |  | 2,589 |  | - |  | . |  | 3,236 |  | 2,589 |
| Investments Payable |  | 73 |  | 46 |  | 569,405 |  | 903,209 |  | - |  | - |  | 569,405 |  | 903,209 |
| Foreign Exchange Contracts Payable |  | - |  | - |  | 4,046,822 |  | 2,004,661 |  | - |  | - |  | 4,046,822 |  | 2,004,661 |
| Securities Lending Obligations |  | 2,442 |  | 1,563 |  | 2,168,992 |  | 1,080,547 |  | - |  | - |  | 2,168,992 |  | 1,080,547 |
| Obligations Under Reverse Repurchase Agreement |  | - |  | - |  | 225,614 |  | 172,606 |  | . |  | - |  | 225,614 |  | 172,606 |
| Due to Other Funds |  | - |  | - |  | 7,158 |  | 6,822 |  | 5 |  | 15 |  | 7,163 |  | 6,837 |
| Due to Other Governments |  | - |  | - |  | - |  | - |  | 17,167 |  | 36,617 |  | 17,167 |  | 36,617 |
| Total Liabilities |  | 2,515 |  | 1,609 |  | 7,119,634 |  | 4,264,394 |  | 17,176 |  | 36,641 |  | 7,136,810 |  | 4,301,035 |
| Total Net Position Restricted | \$ | 7,917 | \$ | 5,174 | \$ | 30,197,152 | \$ | 27,048,027 | \$ | - | \$ | . | \$ | 30,197,152 | \$ | 27,048,027 |

[^6]
## Indiana Public Retirement System

## Statement of Changes in Fiduciary Net Position

For the Year Ended June 30, 2014 (with Comparative Totals for the Year Ended June 30, 2013)¹
(dollars in thousands)

|  | Pension Trust Funds |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Public Employees' Retirement Fund | Teachers' <br> Retirement Fund Pre-1996 Account | Teachers' <br> Retirement Fund 1996 Account | 1977 Police <br> Officers' and <br> Firefighters' <br> Pension and <br> Disability <br> Fund | Judges' Retirement System | State Excise Police, Gaming Agent, Gaming Control Officer, and Conservation Enforcement Officers' Retirement Plan | Prosecuting <br> Attorneys' <br> Retirement <br> Fund | Legislators' Defined Benefit Plan |
| Additions |  |  |  |  |  |  |  |  |
| Contributions: |  |  |  |  |  |  |  |  |
| Member Contributions | 164,189 | \$ 47,028 | \$ 81,802 | \$ 41,791 | \$ 2,856 | \$ 1,019 | \$ 1,334 | \$ |
| Employer Contributions | 526,090 | 6,325 | 194,751 | 140,119 | 20,895 | 5,359 | 1,174 | 138 |
| Nonemployer Contributing Entity |  | 825,617 | - | - | - | - | - | - |
| Total Contributions | 690,279 | 878,970 | 276,553 | 181,910 | 23,751 | 6,378 | 2,508 | 138 |
| Investment Income: |  |  |  |  |  |  |  |  |
| Net Appreciation/(Depreciation) Fair Value of Investments | 1,436,345 | 596,763 | 546,019 | 537,372 | 48,907 | 12,582 | 6,211 | 414 |
| Other Net Investment Income | 2,216 | 805 | 776 | 927 | 74 | 20 | 9 | 1 |
| Net Interest and Dividends Income | 200,751 | 81,046 | 69,918 | 64,591 | 5,876 | 1,514 | 746 | 50 |
| Securities Lending Income | 1,854 | 658 | 666 | 781 | 71 | 17 | 9 | 1 |
| Total Net Investment Income | 1,641,166 | 679,272 | 617,379 | 603,671 | 54,928 | 14,133 | 6,975 | 466 |
| Less Direct Investment Expenses: |  |  |  |  |  |  |  |  |
| Investment Management Fees | $(79,042)$ | $(29,214)$ | $(28,179)$ | $(32,215)$ | $(2,930)$ | (754) | (371) | (26) |
| Securities Lending Fees | (256) | (91) | (92) | (108) | (10) | (4) | (1) | - |
| Direct Investment Expenses | $(8,475)$ | $(2,386)$ | $(2,326)$ | $(1,290)$ | (98) | (36) | (22) | (1) |
| Net Investment Income / (Loss) | 1,553,393 | 647,581 | 586,782 | 570,058 | 51,890 | 13,339 | 6,581 | 439 |

Other Additions:
Miscellaneous Income
Member Reassignments

Total Other Additions

## Total Additions

## $\frac{\text { Deductions }}{\text { Pension and Disability Benefits }}$

Special Death Benefits
Distribution of Contributions and Interest

Administrative Expenses
Project Expenses
Member Reassignments
Total Deductions
Net Increase / (Decrease)

| 52 | 19 | 21 |  | 30 | 6 |  | - |  | 4 |  | - |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 3,444 | 3,250 | 8,884 |  | $\cdot$ | 4 |  | - |  | - |  |  |
| 3,496 | 3,269 | 8,905 |  | 30 | 10 |  | $\cdot$ |  | 4 |  |  |
| 2,247,168 | 1,529,820 | 872,240 |  | 751,998 | 75,651 |  | 19,717 |  | 9,093 |  | 577 |
| 765,327 | 1,220,866 | 97,986 |  | 104,802 | 18,527 |  | 5,838 |  | 2,347 |  | 363 |
| - | - | - |  | 720 |  |  | - |  | - |  |  |
| 63,031 | 8,435 | 10,734 |  | 3,572 | - |  | 100 |  | 51 |  | - |
| 21,756 | 5,585 | 5,347 |  | 1,439 | 131 |  | 126 |  | 96 |  | 59 |
| 5,677 | 1,425 | 1,360 |  | 348 | 15 |  | 15 |  | 12 |  | 3 |
| 7,690 | 6,844 | 1,048 |  | - |  |  | - |  | . |  | . |
| 863,481 | 1,243,155 | 116,475 |  | 110,881 | 18,673 |  | 6,079 |  | 2,506 |  | 425 |
| 1,383,687 | 286,665 | 755,765 |  | 641,117 | 56,978 |  | 13,638 |  | 6,587 |  | 152 |
| 12,720,601 | 5,215,202 | 4,433,677 |  | 4,116,861 | 375,752 |  | 97,019 |  | 47,920 |  | 3,337 |
| \$ 14,104,288 | \$ 5,501,867 | \$ 5,189,442 | \$ | 4,757,978 | \$ 432,730 | \$ | 110,657 | \$ | 54,507 | \$ | 3,489 |

## Indiana Public Retirement System

Statement of Changes in Fiduciary Net Position, continued
For the Year Ended June 30, 2014 (with Comparative Totals for the Year Ended June 30, 2013)¹

| (dollars in thousands) | Pension Trust Funds |  | Other Postemployment Benefit Funds |  |  |  | INPRS Totals ${ }^{2}$ |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Legislators'DefinedContribution Plan |  | State Employees' Death Benefit Fund |  | Public Safety Officers' Special Death Benefit Fund |  |  | sion Trust and Other employment efit Funds 14 Totals |  | sion Trust ather mployment efit Funds 13 Totals |
| Additions |  |  |  |  |  |  |  |  |  |  |
| Contributions: |  |  |  |  |  |  |  |  |  |  |
| Member Contributions | \$ | 1,590 | \$ |  | \$ | - | \$ | 341,609 | \$ | 326,518 |
| Employer Contributions |  | - |  | - |  | - |  | 894,851 |  | 933,719 |
| Nonemployer Contributing Entity |  | - |  | - |  | 525 |  | 826,142 |  | 1,004,140 |
| Total Contributions |  | 1,590 |  | - |  | 525 |  | 2,062,602 |  | 2,264,377 |
| Investment Income: |  |  |  |  |  |  |  |  |  |  |
| Net Appreciation/(Depreciation) Fair Value of Investments |  | 3,465 |  | 59 |  | 38 |  | 3,188,175 |  | 1,229,146 |
| Other Net Investment Income |  | 2 |  | - |  | - |  | 4,830 |  | 4,719 |
| Net Interest and Dividends Income |  | 232 |  | 186 |  | 114 |  | 425,024 |  | 417,416 |
| Securities Lending Income |  | 2 |  | 3 |  | 2 |  | 4,064 |  | 5,870 |
| Total Net Investment Income |  | 3,701 |  | 248 |  | 154 |  | 3,622,093 |  | 1,657,151 |
| Less Direct Investment Expenses: |  |  |  |  |  |  |  |  |  |  |
| Investment Management Fees |  | (84) |  | (13) |  | (7) |  | $(172,835)$ |  | $(127,093)$ |
| Securities Lending Fees |  | - |  | - |  | - |  | (562) |  | (879) |
| Direct Investment Expenses |  | (9) |  | (1) |  | (1) |  | $(14,645)$ |  | $(14,939)$ |
| Net Investment Income / (Loss) |  | 3,608 |  | 234 |  | 146 |  | 3,434,051 |  | 1,514,240 |
| Other Additions: |  |  |  |  |  |  |  |  |  |  |
| Miscellaneous Income |  | 40 |  | - |  | $\cdot$ |  | 172 |  | 106 |
| Member Reassignments |  | - |  | - |  | - |  | 15,582 |  | 14,759 |
| Total Other Additions |  | 40 |  | - |  | - |  | 15,754 |  | 14,865 |
| Total Additions |  | 5,238 |  | 234 |  | 671 |  | 5,512,407 |  | 3,793,482 |
| Deductions |  |  |  |  |  |  |  |  |  |  |
| Pension and Disability Benefits |  | $\cdot$ |  | - |  | - |  | 2,216,056 |  | 2,130,689 |
| Special Death Benefits |  | - |  | - |  | 150 |  | 870 |  | 1,444 |
| Distribution of Contributions and Interest |  |  |  |  |  |  |  |  |  |  |
|  |  | 1,452 |  | - |  | $\cdot$ |  | 87,375 |  | 98,414 |
| Administrative Expenses |  | 5 |  | - |  |  |  | 34,544 |  | 32,149 |
| Project Expenses |  | - |  | - |  | - |  | 8,855 |  | 13,715 |
| Member Reassignments |  | - |  | - |  | $\cdot$ |  | 15,582 |  | 14,759 |
| Total Deductions |  | 1,457 |  | - |  | 150 |  | 2,363,282 |  | 2,291,170 |
| Net Increase / (Decrease) |  | 3,781 |  | 234 |  | 521 |  | 3,149,125 |  | 1,502,312 |
| Beginning Net Position Restricted |  | 25,322 |  | 7,683 |  | 4,653 |  | 27,048,027 |  | 25,545,715 |
| Ending Net Position Restricted | \$ | 29,103 | \$ | 7,917 | \$ | 5,174 | \$ | 30,197,152 | \$ | 27,048,027 |

${ }^{1}$ The accompanying notes are an integral part of the financial statements. Please see the Notes to the Financial Statements for further details.
${ }^{2}$ Please note that as the Pension Relief Fund is an Agency Fund, it is not included in the Statement of Changes in Fiduciary Net Position.

Notes to the Financial Statements
June 30, 2014

## Note 1. Descriptions of System and Plans

## Administration of System and Plans

The Indiana Public Retirement System (INPRS) administers nine (9) pension trust funds including eight (8) Defined Benefit retirement plans and one (1) Defined Contribution retirement plan, two (2) Other Postemployment Benefit funds and one (1) Agency fund. INPRS is governed by a nine-member Board of Trustees, appointed by the Governor pursuant to the following criteria: one (1) trustee with experience in economics, finance, or investments, one (1) trustee with experience in executive management of benefits administration, one (1) trustee who is an active or retired member of the 1977 Fund, two (2) trustees who are TRF members with at least 10 years of creditable service, one (1) trustee who is a PERF member with at least 10 years of creditable service, Director of the State Budget Agency, or designee, Auditor of State, or nominee, and Treasurer of State, or nominee.

## (A) Public Employees' Retirement Fund

## Plan Description

The Public Employees' Retirement Fund (PERF) as part of the implementation of GASB Statement No. 67 changed from an agent to a cost-sharing, multiple-employer defined benefit plan effective July 1, 2013 based on 35 IAC 21-1-1, 35 IAC 21-1-2 and amended IC 5-10.2-2-11(b). PERF was established to provide retirement, disability, and survivor benefits to full-time employees of the State of Indiana not covered by another plan, those political subdivisions that elect to participate in the retirement plan, and certain INPRS employees. Political subdivisions mean a county, city, town, township, political body corporate, public school corporation, public library, public utility of a county, city, town, township, and any department of, or associated with, a county, city, town, or township, which department receives revenue independently of, or in addition to, funds obtained from taxation. There are two (2) tiers to the PERF Plan. The first is the Public Employees' Defined Benefit Plan (PERF Hybrid Plan) and the second is the Public Employees' Annuity Savings Account Only Plan (PERF ASA Only Plan). Details of the PERF Hybrid Plan and PERF ASA Only Plan are described below.

## Membership

PERF members are officers and employees of units of State and local governments in Indiana (referred to as political subdivisions), including counties, cities, towns, townships, libraries, and school corporations. The political subdivisions become participants by ordinance or resolution of the governing body, which specifies the classifications of employees who will become members of the plan. The ordinance or resolution is filed with and approved by INPRS. In order to be a member, employees hired after June 30, 1982, except employees of a participating school corporation, must occupy positions normally requiring performance of service of more than 1,000 hours during a year. Effective July 1, 2008, members who have at least one (1) year of service in both PERF and TRF, have the option of choosing from which of these funds they would like to retire.

As of June 30, 2014, there were 1,125 participating political subdivisions in addition to the State. As of June 30, 2014, PERF membership consisted of:

| Retired Members, Beneficiaries, and Disabled Members Receiving Benefits | 75,950 |
| :--- | ---: |
| Terminated Vested Members Entitled To But Not Yet Receiving Benefits | 24,013 |
| Terminated Non-Vested Members Entitled To a Distribution of ASA Balance | 50,997 |
| Active Members: Vested and Non-Vested | 137,567 |
| Total | 288,527 |
| Total Actual Covered Payroll for Active Members (dollars in thousands) | $\$ 4,896,635$ |

Notes to the Financial Statements, continued June 30, 2014

## Contributions

The State of Indiana is obligated by statute to make contributions to the PERF Hybrid Plan or the PERF ASA Only Plan. Any political subdivision that elects to participate in the PERF Hybrid Plan is obligated by statute to make contributions to the plan. The required contributions are determined by the INPRS Board of Trustees based on actuarial investigation and valuation in accordance with IC 5-10.2-2-11. The funding policy provides for periodic employer contributions at actuarially determined rates that, expressed as percentages of annual covered payroll, are sufficient to fund the pension benefits when they become due. As PERF is a cost-sharing plan, all risks and costs, including benefit costs, are shared proportionately by the participating employers. During fiscal year 2014, all participating employers were required to contribute 11.2 percent of covered payroll for members employed by the State. For political subdivisions, an average contribution rate of 9.7 percent was required from employers during the period of July 1 - December 31, 2013, and an average contribution rate of 11.0 percent was required for the period of January 1 - June 30, 2014. For the ASA Only Plan all participating employers were also required to contribute 11.2 percent of covered payroll. In accordance to IC 5-10.3-12-24, the amount credited from the employer's contribution rate to the member's account shall not be less that 3 percent and not be greater than the normal cost of the fund which was 4.7 percent for fiscal year 2014 and any amount not credited to the member's account shall be applied to the pooled assets of the PERF Hybrid Plan.

The PERF Hybrid Plan or the PERF ASA Only Plan members contribute three (3) percent of covered payroll to their annuity savings account, which is not used to fund the defined benefit pension for the PERF Hybrid Plan. For the PERF Hybrid Plan, the employer may elect to make the contributions on behalf of the member. The employer shall pay the member's contributions on behalf of the member for the PERF ASA Only Plan. In addition, members of the PERF Hybrid Plan (effective 7/1/2014 the PERF ASA Only Plan may also participate) may elect to make additional voluntary contributions, under certain criteria, of up to 10 percent of their compensation into their annuity savings accounts.

## PERF Hybrid Plan

## Plan Description

The PERF Hybrid Plan was established by the Indiana Legislature in 1945 and is governed by the INPRS Board of Trustees in accordance with Indiana Code (IC) 5-10.2, IC 5-10.3, and IC 5-10.5. There are two (2) aspects to the PERF Hybrid Plan defined benefit structure. The first portion is the monthly defined benefit pension that is funded by the employer. The second portion of the PERF Hybrid Plan benefit structure is the annuity savings account (ASA) that supplements the defined benefit at retirement.

## Retirement Benefits - Defined Benefit Pension

The PERF Hybrid Plan retirement benefit consists of the sum of a defined pension benefit provided by employer contributions plus the amount credited to the member's annuity savings account. Pension benefits (non ASA) vest after 10 years of creditable service. The vesting period is eight (8) years for certain elected officials. Members are immediately vested in their annuity savings account. At retirement, a member may choose to receive a lump sum payment of the amount credited to the member's annuity savings account, receive the amount as an annuity, or leave the contributions invested with INPRS. Vested PERF members leaving a covered position, who wait 30 days after termination, may withdraw their annuity savings account and will not forfeit creditable service or a full retirement benefit. However, if a member is eligible for a full retirement at the time of the withdrawal request, he/she will have to begin drawing his/her pension benefit in order to withdraw the annuity savings account. A non-vested member who terminates employment prior to retirement may withdraw his/her annuity savings account after 30 days, but by doing so, forfeits his/her creditable service. A member

Notes to the Financial Statements, continued June 30, 2014
who returns to covered service and works no less than six (6) months in a covered position may reclaim his/her forfeited creditable service.

A member who has reached age 65 and has at least 10 years of creditable service is eligible for normal retirement and, as such, is entitled to 100 percent of the pension benefit component. This annual pension benefit is equal to 1.1 percent times the average annual compensation times the number of years of creditable service. The average annual compensation in this calculation uses the highest 20 calendar quarters of salary in a covered position. All 20 calendar quarters do not need to be continuous, but they must be in groups of four (4) consecutive calendar quarters. The same calendar quarter may not be included in two (2) different groups. For PERF members who serve as an elected official, the highest one (1) year (total of four (4) consecutive quarters) of annual compensation is used. Member contributions paid by the employer on behalf of the member and severance pay up to $\$ 2,000$ are included as part of the member's annual compensation.

A member who has reached age 60 and has at least 15 years of creditable service is eligible for normal retirement and, as such, is entitled to 100 percent of the pension benefit. A member who is at least 55 years old and whose age plus number of years of creditable service is at least 85 is entitled to 100 percent of the benefits as described above.

A member who has reached at least age 50 and has at least 15 years of creditable service is eligible for early retirement with a reduced pension. A member retiring early receives a percentage of the normal annual pension benefit. The percentage of the pension benefit at retirement remains the same for the member's lifetime. For age 59, the early retirement percentage of the normal annual pension benefit is 89 percent. This amount is reduced five (5) percentage points per year (e.g., age 58 is 84 percent) to age 50 being 44 percent.

The monthly pension benefits for members in pay status may be increased periodically as cost of living adjustments (COLA). Such increases are not guaranteed by statute and have historically been provided on an "ad hoc" basis and can only be granted by the Indiana General Assembly. There was no COLA for the year ended June 30, 2014; however, eligible members received a one-time check (a.k.a. 13th check) in September 2013. The amount of the one-time check ranged from $\$ 150$ to $\$ 450$, depending upon a member's years of service, and was for a member who retired or was disabled on or before December 1, 2012, and who was entitled to receive a monthly benefit on July 1, 2013.

## Disability and Survivor Benefits

The PERF Hybrid Plan also provides disability and survivor benefits. A member who has at least five (5) years of creditable service and becomes disabled while in active service, on FMLA leave, receiving workers' compensation benefits, or receiving employer-provided disability insurance benefits may retire for the duration of the disability, if the member has qualified for social security disability benefits and has furnished proof of the qualification. The disability benefit is calculated the same as that for a normal retirement without reduction for early retirement. The minimum benefit is $\$ 180$ per month, or the actuarial equivalent.

Upon the death in service of a member with 15 or more years of creditable service as of January 1, 2007, a survivor benefit may be paid to the surviving spouse to whom the member had been married for two (2) or more years, or surviving dependent children under the age of 18 . This payment is equal to the benefit which would have been payable to a beneficiary if the member had retired at age 50 or at death, whichever is later, under an effective election of the joint and survivor option available for retirement benefits. A surviving spouse or surviving dependent children are also entitled to a

Notes to the Financial Statements, continued
June 30, 2014
survivor benefit upon the death in service after January 1, 2007, of a member who was at least 65 years of age and had at least 10 but not more than 14 years of creditable service.

## Retirement Benefits - Annuity Savings Account

Members are required to participate in an Annuity Savings Account (ASA). The ASA consists of the member's contributions, set by statute at three (3) percent of compensation as defined by IC 5-10.2-3-2 for PERF, plus the interest/earnings or losses credited to the member's account. The employer may elect to make the contributions on behalf of the member. In addition, under certain conditions, members may elect to make additional voluntary contributions of up to 10 percent of their compensation into their annuity savings accounts. A member's contributions and interest credits belong to the member and do not belong to the State or political subdivision.

Investments in the members' annuity savings accounts are individually directed and controlled by plan participants who direct the investment of their account balances among the following eight (8) investment options, with varying degrees of risk and return potential:

- Guaranteed Fund - This fund's objective is to provide stability of principal and a competitive interest rate. The interest rate is set by the INPRS Board of Trustees each year and is guaranteed for the fiscal year. Market risk is assumed by the Fund.
- Large Cap Equity Index Fund - This fund's objective is to seek investment growth/capital appreciation through passive investment in the stocks of the 500 largest U.S. companies. Market risk is assumed by the member.
- Small/Mid Cap Equity Fund - This fund's objective is to seek investment growth/capital appreciation through both active and passive investment in stocks of small- and mid-sized U.S. companies. Market risk is assumed by the member.

■ International Equity Fund - This fund's objective is to seek investment growth/capital appreciation through both active and passive investment in stocks of non-U.S. companies in both developed and emerging markets. Market risk is assumed by the member.

- Fixed Income Fund - This fund's objective is to seek total return, consisting of income and capital appreciation. Market risk is assumed by the member.
- Inflation-Linked Fixed Income Fund - This fund's objective is to provide investors inflation protection and income consistent with investment in inflation-indexed securities. Principal and interest payments are adjusted in response to changes in inflation. Market risk is assumed by the member.
- Target Date Funds - The Funds are designed to seek an appropriate amount of total return, commensurate with risk, given the specific time horizon of each Fund. The Target Date Funds provide participants with a one-stop shop for investing. Participants simply choose the Fund most appropriate for them based on the year in which they plan to withdraw their money (usually their retirement year). Once a participant selects the appropriate Fund, the underlying asset allocation automatically adjusts over time. Market risk is assumed by the member.
- Money Market Fund - This fund's objective is to provide a market rate of return consistent with the preservation of capital through a shorter maturity, high quality portfolio. Market risk is assumed by the member.

Members may make changes to their investment directions daily and investments are reported at fair value.

Notes to the Financial Statements, continued June 30, 2014

## ASA Only Plan

## Plan Description

The PERF ASA Only Plan was established by the Indiana Legislature in 2011, and is governed by the INPRS Board of Trustees in accordance with IC 5-10.3-12, and IC 5-10.5. This plan is funded by an employer and a member for the use of the member, or the member's beneficiaries or survivors, after the member's retirement. PERF ASA Only Plan members are full-time employees of the State of Indiana (as defined in IC 5-10.3-7-1 (d)), who are in a position eligible for membership in the PERF Hybrid Plan and who elect to become members of the PERF ASA Only Plan. The PERF ASA Only Plan membership does not include individuals who: (1) before March 1, 2013 were members of the PERF Hybrid Plan or (2) on or after March 1, 2013 do not elect to participate in the PERF ASA Only Plan. Any government agency that pays employees through the Auditor of the State is a mandatory participant in the ASA Only Plan and must offer eligible employees the ASA Only Plan option. Quasi-government agencies and State educational institutions may choose to offer the ASA-Only Plan as an option to their employees. Since inception, 395 members have selected the ASA Only Plan, or approximately 9 percent of eligible new hires of the State.

## Retirement Account

The PERF ASA Only Plan maintains an annuity savings account for each member. Each member's account consists of two (2) subaccounts within the annuity savings account structure. There is a member contribution subaccount (which is the same as the annuity savings account in the PERF Hybrid Plan) and an employer contribution subaccount.

The member's contribution subaccount consists of the member's contributions, set by statute at three (3) percent of covered payroll as defined by IC 5-10.3-12-23 plus the interest/earnings or losses credited to the member's contribution subaccount. The State shall pay the member's contributions on behalf of the member. The employer contribution subaccount consists of the employer's contributions and the earnings on the employer's contributions. The employer contribution rate is set by INPRS Board of Trustees in accordance with IC 5-10.2-2-11.

The PERF ASA Only Plan allows members to actively participate in managing their retirement benefits through selfdirected investment options. All contributions made to a member's account (member contribution subaccount and employer contribution subaccount) are invested as a combined total according to the member's investment elections. The members can direct their investments among the following aforementioned eight (8) investment options: Large Cap Equity Index Fund, Small/Mid Cap Equity Fund, International Equity Fund, Fixed Income Fund, Inflation-Linked Fixed Income Fund, Money Market Fund, Stable Value Fund, and Target Date Funds. A description of each of these Funds is earlier in this note in the PERF Hybrid Plan Retirement Benefits - Annuity Savings Account section, except for the Stable Value Fund:

■ Stable Value Fund (available only to PERF ASA Only members) - This fund's objective is to provide a market rate of return consistent with the preservation of principal through a shorter maturity, high quality portfolio.

A member is immediately vested in the member contribution subaccount. In order to receive contributions and earnings from the employer contribution subaccount, a member must meet vesting requirements (full years of participation) to qualify for a distribution. The vesting schedule is as follows:

One (1) year of participation $=20 \%$
Two (2) years of participation $=40 \%$
Three (3) years of participation $=60 \%$

Notes to the Financial Statements, continued June 30, 2014

Four (4) years of participation $=80 \%$<br>Five (5) years of participation $=100 \%$

A member who terminates service with their employer is entitled to withdraw the total amount in the member contribution subaccount. In addition, the member is entitled to withdraw amounts in the employer contribution subaccount to the extent the member is vested in this account. The member must be separated from employment for at least 30 days before the member may take a withdrawal from the member's account. The amount available for withdrawal is the fair value of the participant's account on the processing date. The withdrawal amount can be paid in a lump sum, a direct rollover to another eligible retirement plan, or if the member has attained normal retirement age and met other criteria established by the INPRS Board of Trustees as a monthly annuity provided through INPRS.

If a member becomes disabled while in active service, subject to the member providing proof of the member's qualification for social security disability benefits to the Board of Trustees, a member may withdraw the total amount in the member contribution subaccount. To the extent that the member is vested, the member may make a withdrawal from the member's employer subaccount. The withdrawal amount can be paid in a lump sum, a direct rollover to another eligible retirement plan, or a monthly annuity provided through INPRS if the member has attained normal retirement age and met other criteria established by the INPRS Board of Trustees.

If a member dies while in active service or after terminating service in a position covered by the Plan, but before withdrawing the member's account, all of the member's contribution subaccount, and to the extent that the member is vested, the employer contribution subaccount, will be paid to the beneficiary or beneficiaries designated by the member. The amount available for payment is the fair value of the participant's account. The beneficiary may elect to the have member's account paid as a lump sum, a direct rollover to another eligible retirement plan, or as a monthly annuity in accordance with the rules of the INPRS Board of Trustees. The monthly annuity is an option only on or after the beneficiary attains normal retirement age and meets other criteria established by the INPRS Board of Trustees. If a member dies in the line of duty while in active service, the designated beneficiary or beneficiaries or surviving spouse or dependents, are entitled to payment of the member's account as described above. In addition, if the member was not fully vested in the employer contribution subaccount, the account is deemed to be fully vested for purposes of withdrawal.

## (B) Teachers' Retirement Funds

The Indiana State Teachers' Retirement Fund (TRF) was established by the Indiana General Assembly in 1921. In 1955, TRF was designed as a pay-as-you-go defined benefit retirement plan. In 1995, legislation was passed that closed the pay-as-you-go plan (renamed the TRF Pre-1996 Account) to newly hired members and created a new account (named the TRF 1996 Account) for all members hired after June 30, 1995. TRF is two (2) cost-sharing, multiple-employer defined benefit plans, TRF Pre-1996 Account and TRF 1996 Account. TRF is governed by the INPRS Board of Trustees in accordance with IC 5-10.2, IC 5-10.4, and IC 5-10.5.

## Teachers' Retirement Fund Pre-1996 Account

## Plan Description

The Indiana State Teachers' Retirement Fund Pre-1996 Account (TRF Pre-1996) is a pay-as-you-go cost-sharing, multiple-employer defined benefit plan established to provide retirement, disability, and survivor benefits to public school

Notes to the Financial Statements, continued

## June 30, 2014

teachers and administrators, regularly employed licensed teachers at certain State universities and other educational institutions, and certain INPRS employees hired before July 1, 1995, and who have maintained continuous employment with the same school corporation or covered institution since that date to June 30, 2005. There are two (2) aspects to the TRF Pre-1996 defined benefit structure. The first portion is the monthly defined benefit pension that is funded by the State of Indiana. The second portion of the TRF Pre-1996 benefit structure is the annuity savings account that supplements the defined benefit at retirement and was described in the PERF Hybrid Plan Retirement Benefits - Annuity Savings Account section. Investment options are similar to the PERF Hybrid Plan.

## Membership

Membership in TRF Pre-1996 is closed to new entrants. Legally qualified and regularly employed licensed teachers who serve in the public schools of Indiana, teachers employed by the State at State institutions, and certain INPRS employees hired before July 1, 2011, are required to participate in TRF as a condition of employment. Generally, members hired prior to 1996 participate in the TRF Pre-1996 Account and members hired after 1996 participate in the TRF 1996 Account (IC 5-10.2-2-2; IC 5-10.4-4-1; IC 5-10.4-7-1; 35 IAC 14-4-16(a)).

As of June 30, 2014, the number of participating employers was 339 in addition to the State. The State of Indiana makes contributions as the sole non-employer contributing entity. As of June 30, 2014, TRF Pre-1996 Account membership consisted of:

| Retired Members, Beneficiaries, and Disabled Members Receiving Benefits | 49,345 |
| :--- | ---: |
| Terminated Vested Members Entitled To But Not Yet Receiving Benefits | 3,314 |
| Terminated Non-Vested Members Entitled To a Distribution of ASA Balance | 546 |
| Active Members: Vested and Non-Vested | 19,210 |
| Total | 72,415 |
| Total Actual Covered Payroll for Active Members (dollars in thousands) | $\$ 1,262,828$ |

## Contributions

State appropriations are made in accordance with IC 5-10.4-2-4 for each fiscal year. Currently, a three (3) percent year-over-year increase is being provided through State appropriations. If the actual pension benefit payout for the fiscal year exceeds the amount appropriated, the difference is paid from the Pension Stabilization Fund as part of the assets of the TRF Pre-1996, which was established according to IC 5-10.4-2-5. As a nonemployer contributing entity, the State of Indiana contributed $\$ 825.6$ million in fiscal year 2014 to TRF Pre-1996. As part of the $\$ 825.6$ million contribution, the State pre-funded a one-time check (a.k.a. $13^{\text {th }}$ check) of $\$ 19$ million in accordance with 2013 HB 1080 (which went into the Pension Stabilization Fund). Employers contributed \$6.3 million in fiscal year 2014.

TRF Pre-1996 Account members contribute three (3) percent of covered payroll to their annuity savings account, which is not used to fund the defined benefit pension. The employer may elect to make the contributions on behalf of the member. In addition, members may elect to make additional voluntary contributions, under certain criteria, of up to 10 percent of their compensation into their annuity savings accounts.

## Teachers' Retirement Fund 1996 Account

## Plan Description

The Indiana State Teachers' Retirement 1996 Account (TRF 1996) is a cost-sharing, multiple-employer defined benefit

Notes to the Financial Statements, continued June 30, 2014
regularly employed licensed teachers at certain State universities and other educational institutions, and certain INPRS employees (hired before July 1, 2011) hired after June 30, 1995. Members who were hired before July 1, 1995, were members of TRF Pre-1996. However, pursuant to the law in place prior to July 1, 2005, if a member of TRF Pre-1996 left employment and re-employed after June 30, 1995, the member and the liability were transferred to TRF 1996. There are two (2) aspects to the TRF 1996 defined benefit structure. The first portion is the monthly defined benefit pension that is funded by the employer. The second portion of the TRF 1996 benefit structure is the annuity savings account that supplements the defined benefit at retirement and was described in the PERF Hybrid Plan Retirement Benefits - Annuity Savings Account section. Investment options are similar to the PERF Hybrid Plan.

## Membership

Membership in TRF 1996 is required for all legally qualified and regularly employed licensed teachers who serve in the public schools of Indiana, teachers employed by the State at State institutions, and certain INPRS employees. Additionally, faculty members and professional employees at Ball State University and Vincennes University have the option of selecting membership in the Fund or the alternate University Plan not administered by INPRS. Membership in TRF 1996 is optional for teachers employed by charter schools, employees and officials of the Indiana State Board of Education who were Indiana licensed teachers prior to their employment with the Board, and teachers employed by special management teams as defined under IC 20-31 et Seq.

As of June 30, 2014, the number of participating employers was 362 in addition to the State. As of June 30, 2014, TRF 1996 Account membership consisted of:

| Retired Members, Beneficiaries, and Disabled Members Receiving Benefits | 3,665 |
| :--- | ---: |
| Terminated Vested Members Entitled To But Not Yet Receiving Benefits | 3,103 |
| Terminated Non-Vested Members Entitled To a Distribution of ASA Balance | 11,147 |
| Active Members: Vested and Non-Vested | 51,204 |
| Total | 69,119 |
| Total Actual Covered Payroll for Active Members (dollars in thousands) | $\underline{\$ 2,598,115}$ |

## Contributions

The required contributions are determined by the INPRS Board of Trustees based on actuarial investigation and valuation in accordance with IC 5-10.2-2-11. The funding policy provides for periodic employer contributions at actuarially determined rates that, expressed as percentages of annual covered payroll, are sufficient to fund the pension benefits when they become due. As the TRF 1996 Account is a cost-sharing system, all risks and costs, including benefit costs, are shared proportionally by the participating employers. During fiscal year 2014, all participating employers in the TRF 1996 Account were required to contribute 7.5 percent of covered payroll.

TRF 1996 Account members contribute three (3) percent of covered payroll to their annuity savings account, which is not used to fund the defined benefit pension. The employer may elect to make the contributions on behalf of the member. In addition, members may elect to make additional voluntary contributions, under certain criteria, of up to 10 percent of their compensation into their annuity savings accounts.

## TRF Pre-1996 Account and TRF 1996 Account Retirement Benefits

The TRF retirement benefit consists of the sum of a defined pension benefit provided by employer contributions plus the amount credited to the member's annuity savings account as described earlier in this note above. Pension benefits (non

Notes to the Financial Statements, continued June 30, 2014

ASA) vest after 10 years of creditable service. At retirement, a member may choose to receive a lump sum payment of the amount credited to the member's annuity savings account, receive the amount as an annuity provided through INPRS, or leave the contributions invested with INPRS. Vested TRF members terminating service with an employer, who wait 30 days after termination, may withdraw their annuity savings account and will not forfeit creditable service or a future retirement benefit. However, if a member is eligible for a full retirement at the time of the withdrawal request, he/she will have to begin drawing his/her pension benefit in order to withdraw the annuity savings account. A non-vested member who terminates employment prior to retirement may withdraw his/her annuity savings account after 30 days, but by doing so forfeit his/her creditable service. A member who returns to covered service and works no less than six (6) months in a covered position may reclaim his/her forfeited creditable service.

A member who has reached age 65 and has at least 10 years of creditable service is eligible for normal retirement and, as such, is entitled to 100 percent of the pension benefit component. This annual pension benefit is equal to 1.1 percent times the average annual compensation times the number of years of creditable service. Generally, the average annual compensation in this calculation is the average of the highest five (5) years of annual compensation in a covered position. For TRF members who take a leave of absence to serve as an elected official, the highest one (1) year of salary is used. In order for a salary year to be included as one of the five (5) years, the member must have received at least one-half (1/2) year of service credit for that year as stated in IC 5-10.4-4-2. The five (5) years do not have to be continuous. Member contributions paid by the employer on behalf of the member and severance pay up to $\$ 2,000$ are included as part of the member's salary.

A member who has reached age 60 and has at least 15 years of creditable service is eligible for normal retirement and, as such, is entitled to 100 percent of the pension benefit. A member who is at least 55 years old and whose age plus number of years of creditable service is at least 85 is entitled to 100 percent of the benefits as described above.

A member who has reached at least age 50 and has at least 15 years of creditable service is eligible for early retirement with a reduced pension. A member retiring early receives a percentage of the normal annual pension benefit. The percentage of the pension benefit at retirement remains the same for the member's lifetime. For age 59, the early retirement percentage of the normal annual pension benefit is 89 percent. This amount is reduced five ( 5 ) percentage points per year (e.g., age 58 is 84 percent) to age 50 being 44 percent.

Monthly pension benefits for members in pay status may be increased as COLA. Such increases are not guaranteed by statute and have historically been provided on an "ad hoc" basis and can only be granted by the Indiana General Assembly. There was no COLA for the year ended June 30, 2014; however, eligible members did receive a one-time check (a.k.a. $13^{\text {th }}$ check) in August 2013. The amount of the one-time check ranged from $\$ 150$ to $\$ 450$, depending upon a member's years of service, and was for a member who retired or was disabled on or before December 1, 2012, and who was entitled to receive a monthly benefit on July 1, 2013.

## TRF Pre-1996 Account and TRF 1996 Account Disability and Survivor Benefits

TRF also provides disability and survivor benefits. A member who has at least five (5) years of creditable service and becomes disabled while in active service, on FMLA leave, receiving workers' compensation benefits, or receiving employerprovided disability insurance benefits, may retire for the duration of the disability if the member has qualified for social

Notes to the Financial Statements, continued June 30, 2014
security disability benefits and has furnished proof of the qualification. The disability benefit is calculated the same as that for a normal retirement without reduction for early retirement.

Members are eligible for a classroom disability benefit once they have earned five (5) years of service, have a temporary or permanent disability that continues for six (6) months or more, and applies for classroom disability benefits within one (1) year of the disability. Classroom disability refers to a medically confirmed inability to continue classroom teaching due to a mental or physical condition that is not necessarily of sufficient severity to meet social security disability guidelines. The eligible members may receive $\$ 125$ per month plus $\$ 5$ for each additional year of service credit over five (5) years.

Upon the death in service of a member with 15 or more years of creditable service, a survivor benefit may be paid to the surviving spouse to whom the member had been married for two (2) or more years, or surviving dependent children under the age of 18 . This payment is equal to the benefit which would have been payable to a beneficiary if the member had retired at age 50 or at death, whichever is later, under an effective election of the joint and survivor option available for retirement benefits. A surviving spouse or surviving dependent children are also entitled to a survivor benefit upon the death in service after March 31, 1990, of a member who was at least 65 years of age and had at least 10 but not more than 14 years of creditable service.

## (C) 1977 Police Officers' and Firefighters' Pension and Disability Fund

## Plan Description

The 1977 Police Officers' and Firefighters' Pension and Disability Fund (1977 Fund) is a cost-sharing, multiple-employer defined benefit plan established to provide retirement, disability, and survivor benefits to all full-time police officers and firefighters who are hired (or rehired) after April 30, 1977. The 1977 Fund was established in 1977 and is governed by the INPRS Board of Trustees in accordance with IC $36-8-8$ to provide coverage to full-time sworn officers of a police force of an Indiana city or town and full-time firefighters employed by an Indiana city, town, township or county.

## Membership

As of June 30, 2014, the number of participating employers totaled 162. As of June 30, 2014, the 1977 Fund membership consisted of:

| Retired Members, Beneficiaries, and Disabled Members Receiving Benefits | 3,491 |
| :--- | ---: |
| Terminated Vested Members Entitled To But Not Yet Receiving Benefits | 129 |
| Terminated Non-Vested Members Entitled To a Distribution of Contributions | 796 |
| Active Members: Vested and Non-Vested | 13,295 |
| Total | 17,711 |
| Total Actual Covered Payroll for Active Members (dollars in thousands) | $\$ \quad 710,581$ |

Covered Payroll is the applicable first class officer pay for each member.

## Contributions

The funding policy for the 1977 Fund requires remittances of member and employer contributions based on percentages of the salary of a first class officer or firefighter rather than actual payroll. The employer contribution rate is actuarially

Notes to the Financial Statements, continued June 30, 2014
determined. The required contributions are determined by the INPRS Board of Trustees based on actuarial investigation and valuation in accordance with IC $36-8 \cdot 8-6$. As the 1977 Fund is a cost-sharing system, all risks and costs, including benefit costs, are shared proportionally by the participating employers. During fiscal year 2014, all participating employers were required to contribute 19.7 percent of the salary of a first class officer or firefighter.

The member contribution rate is established by statute IC $36-8-8-8$ at six (6) percent of the salary of a first class officer or firefighter. Each fund member shall contribute during the period of the fund member's employment or for 32 years, whichever is shorter. The employer may pay all or a part of the contribution for the member. Member contributions are used to fund a portion of the defined benefit payment unless the member ends employment other than by death or disability before the fund member completes 20 years of active service. The accumulated value of the member's contribution, including interest, may be withdrawn if the member terminates employment prior to completing 20 years of service. The INPRS Board of Trustees shall return to the fund member in a lump sum the fund member's contributions plus interest as determined by the INPRS Board of Trustees in accordance with IC $36-8 \cdot 8 \cdot 8$.

## Retirement Benefits

A member vests after 20 years of service. If the member retires at or after the age of 52 with 20 years of service, the benefit is equal to 50 percent of the salary of a first class officer, as reported by the employer in the year the 1977 Fund member ended service plus one (1) percent of that salary for each six (6) months of active service over 20 years to a maximum of 12 years. At age 50 and with 20 years of service, a member may elect to receive a reduced benefit by a factor established by the fund's actuary (IC $36 \cdot 8 \cdot 8-11$ ).

The monthly pension benefits for members in pay status may be increased annually in accordance with the cost of living adjustment (COLA) statute (IC $36-8 \cdot 8-15$ ). A member is entitled to an annual increase in the member's benefit based on the percentage increase in the Consumer Price Index (January-March); however, the maximum increase is 3.0 percent. There was a COLA increase of 1.7 percent effective July 1, 2013.

## Disability and Survivor Benefits

The 1977 Fund also provides disability and survivor benefits. An active member may file an application for disability benefits. A determination is then made by the local pension board, and reviewed by the INPRS Board of Trustees, as to whether the member has a covered impairment and whether the impairment was incurred in the line of duty or not. The calculation for disability benefits is based on when the member was first hired, the type of impairment and other factors. In addition, the heirs or estate of a fund member may be entitled to receive $\$ 12,000$ upon the member's death.

If a member dies while receiving retirement or disability benefits, there are provisions for the surviving spouse and child(ren) to receive a portion of the benefits. The member's surviving spouse is entitled to a monthly benefit equal to 60 percent of the member's monthly benefit during the spouse's lifetime. Each of the member's surviving child(ren) is entitled to a monthly benefit equal to 20 percent of the member's monthly benefit until the age of 18 , or age 23 , if a full-time student. If there is no eligible surviving spouse or child(ren), a dependent parent(s) may receive 50 percent of the member's monthly benefit during their lifetime.

## Deferred Retirement Option Plan

The Deferred Retirement Option Plan (DROP) for the 1977 Fund was established by the Indiana Legislature in 2002 and is governed by the INPRS Board of Trustees in accordance with Indiana Code (IC) $36 \cdot 8 \cdot 8.5$. Members of the 1977 Fund that

Notes to the Financial Statements, continued June 30, 2014
are eligible to retire may elect to accumulate a DROP benefit while continuing to work. At the time of their election, the member executes an irrevocable election to retire on a DROP retirement date and remains in active service contributing to the fund until that date. The DROP retirement date must be not less than twelve (12) months and not more than thirty-six (36) months after their DROP entry date, and not after the date they reach any mandatory retirement age that may apply. The member may make an election to enter the DROP only once in their lifetime. The DROP and future retirement monthly benefit is calculated as of the member's DROP entry date. At the time of retirement, the member must choose among the available options for distribution of the accumulated benefit under the DROP. As of June 30, 2014, the amount held by the plan pursuant to the DROP is $\$ 45$ million.

## (D) Judges' Retirement System

## Plan Description

The Judges' Retirement System (JRS) is a single-employer (the State of Indiana) defined benefit plan established to provide retirement, disability, and survivor benefits to judges and magistrates. JRS was established in 1985, and is governed through the INPRS Board of Trustees by IC 33-38-6, IC 33-38-7 (judges beginning service before September 1, 1985) and IC $33-38-8$ (judges beginning service after August 31, 1985). Coverage is for any person who has served, is serving, or shall serve, as a regular judge or justice of the (1) Supreme Court of the State of Indiana, (2) Court of Appeals, (3) Indiana Tax Court, (4) Circuit Court of a Judicial Circuit, or (5) county courts including: Superior, Criminal, Probate, Juvenile, Municipal and County.

## Membership

The Judges' Retirement System consists of two classes of members (the 1977 System and the 1985 System). The 1977 System includes all individuals who began service as a judge before September 1, 1985, unless the individual, within twenty days after becoming a judge, filed an irrevocable election not to participate in the 1977 System. The 1985 System covers all individuals who: (1) began service as a judge after August 31, 1985; and (2) are not participants in the 1977 System. Beginning January 1, 2011, full-time magistrates who were serving on July 1, 2010, may elect to be members of the 1985 System. The 1985 System is for all new judges, and beginning January 1, 2011, all new full-time magistrates (IC 33-38-8-10).

As of June 30, 2014, the Judges' Retirement System membership consisted of:

| Retired Members, Beneficiaries, and Disabled Members Receiving Benefits | 321 |
| :--- | ---: |
| Terminated Vested Members Entitled To But Not Yet Receiving Benefits | 67 |
| Terminated Non-Vested Members Entitled To a Distribution of Contributions | 32 |
| Active Members: Vested and Non-Vested | 365 |
| Total | 785 |
| Total Actual Covered Payroll for Active Members (dollars in thousands) | $\$ 46,041$ |

## Contributions

The funding policy for the Judges' Retirement System is in accordance with statute IC 33-38-6-17 that requires an appropriation by the Indiana General Assembly, determined by the INPRS Board of Trustees from the State of Indiana General Fund, for each biennium to the Judges' Retirement System computed on an actuarially funded basis and the recommendation of the actuary. The statute also provides for remittance of docket fees and court fees which are considered employer contributions. For fiscal 2014, employer contributions were $\$ 20.9$ million.

Notes to the Financial Statements, continued June 30, 2014

The member contribution rate is established by statute IC 33-38-7-10 (1977 System) and IC 33-38-8-11 (1985 System) at six (6) percent of salary. Each fund member shall contribute during the period of the fund member's employment, or for 22 years, whichever is shorter. The employer may pay all or a part of the contributions for the member. Member contributions are used to fund a portion of the defined benefit payment unless the member ends employment other than by death or disability before being eligible for a retirement benefit. The INPRS Board of Trustees shall return to the fund member an amount equal to the total sum contributed to the fund plus interest at a rate specified by the INPRS Board of Trustees in accordance with IC 33-38-7-13 (1977 System) and IC 33-38-8-12 (1985 System).

## Retirement Benefits

A member vests after eight (8) years of creditable service. Judges who retire at or after age 65 with eight (8) years of creditable service (or are at least 55 years of age and the participant's age in years plus the participant's years of service total 85 or more) are entitled to an annual retirement benefit, payable monthly for life, in an amount calculated in accordance with the statute.

The annual retirement benefit for a participant equals the product of the salary that was paid to the participant at the time of separation from service, multiplied by a percentage for years of service as defined in the statute. Applicable salary for participants in the 1985 Judges' System is defined in IC 33-38-8-14(e). The pension benefit for participants of the 1977 Judges' System is based on the salary being paid for the office that the participant held at the time of separation from service [IC 33-38-7-11(d)]. The statute provides for the percentage to be prorated for partial years of service. If the annual retirement benefit of a participant who began service as a judge before July 1, 1977, as computed per IC 33-38-7-11, is less than the benefit the participant would have received under IC 33-38-6 as in effect on June 30, 1977, the participant is entitled to receive the greater amount as the participant's annual retirement benefit.

A member may retire at age 62 with the requisite years of service, however the participant's benefit is reduced by 0.1 percent for each month the member's age on the date the participant begins receiving a retirement benefit precedes the participant's $65^{\text {th }}$ birthday.

The monthly pension benefits of the retired judges that were former participants in the 1977 System receive benefit increases whenever the salary of the position the retiree held at separation from service increases. Before fiscal year 2011, benefits of judges who are members of the 1985 System were tied to the salary of the position at the time the participant separated from service and did not increase if the salary of the position increased after the participant separated from service. Before fiscal year 2011, the General Assembly provided COLA increases to participants in the 1985 System on an "ad hoc" basis. Beginning after June 30, 2010, a participant in the 1985 System receives an increase in the monthly benefit of the same percentage by which the salary of the office of the participant held at separation from service increases. The percentage increase to the monthly benefit takes effect at the same time the salary increase takes effect (IC $33-38-8-25$ ). There was a COLA increase of 3.1 percent effective July 1, 2013, for eligible participants in the 1977 System and 1985 System.

## Disability and Survivor Benefits

There is no vesting requirement for permanent disability benefits. For both the 1977 System and the 1985 System, a participant is considered permanently disabled if the INPRS Board of Trustees receives a written certification by at least two (2) licensed and practicing physicians appointed by the INPRS Board of Trustees. A participant receiving disability benefits must be reexamined at least once a year by at least two (2) physicians appointed by the INPRS Board of Trustees.

Notes to the Financial Statements, continued June 30, 2014

Surviving spouses or dependent child(ren) are entitled to benefits if the participant had qualified to receive a retirement or disability benefit, or had completed at least eight (8) years of service and was in service as a judge. The minimum survivor benefit is $\$ 12,000$.

## (E) State Excise Police, Gaming Agent, Gaming Control Officer, and Conservation Enforcement Officers' Retirement Plan

## Plan Description

The State Excise Police, Gaming Agent, Gaming Control Officer, and Conservation Enforcement Officers' Retirement Plan (EG\&C Plan) is a single-employer (the State of Indiana) defined benefit plan established to provide retirement, disability, and survivor benefits to certain employees of the (1) Indiana Department of Natural Resources, (2) Indiana Alcohol and Tobacco Commission and (3) any Indiana State excise police officer, Indiana State conservation enforcement officer, gaming agent or any gaming control officer who is engaged exclusively in the performance of law enforcement duties. The EG\&C Plan was established in 1972 and is governed by by the INPRS Board of Trustees in accordance with IC 5-10-5.5.

## Membership

As of June 30, 2014, the EG\&C Plan membership consisted of:

| Retired Members, Beneficiaries, and Disabled Members Receiving Benefits | 193 |
| :--- | ---: |
| Terminated Vested Members Entitled To But Not Yet Receiving Benefits | 4 |
| Terminated Non-Vested Members Entitled To a Distribution of Contributions | 87 |
| Active Members: Vested and Non-Vested | 473 |
| Total | 757 |
| Total Actual Covered Payroll for Active Members (dollars in thousands) | $\$ \quad 25,825$ |

## Contributions

The funding policy for the EG\&C Plan is in accordance with statute IC 5-10-5.5-8.5. The employer contribution rate is actuarially determined. The required contributions are determined by the INPRS Board of Trustees based on actuarial investigation and valuation. During fiscal year 2014, the State of Indiana was required to contribute 20.75 percent of covered payroll.

The member contribution rate is established by statute IC 5-10-5.5-8 at four (4) percent of a participant's salary to be contributed to the participant's savings account. The employer may pay all or a part of the contribution for the participant. Member contributions are used to fund a portion of the defined benefit payment. Any participant who terminates employment before accumulating 15 years of creditable service and before attaining the age of 45 shall be entitled to a lump sum refund of all contributions in the participant's savings account plus accumulated interest as determined by the INPRS Board of Trustees in accordance with IC 5-10-5.5-17.

## Retirement Benefits

Generally, pension benefits vest after 15 years of creditable service. Officers becoming participants after age 50 are vested after completion of 10 years of service. A participant is entitled to an annual pension benefit, paid in equal monthly installments beginning on the participant's normal retirement date, equal to 25 percent of the participant's average annual salary. A participant who completes more than 10 years of creditable service is entitled to receive an additional amount

Notes to the Financial Statements, continued June 30, 2014
equal to 1.67 percent of the participant's average annual salary for each completed year of creditable service over 10 years. However, a participant's annual pension benefit may not exceed 75 percent of the participant's average annual salary.

Each participant is required to retire on or before the first day of the month following the participant's $65^{\text {th }}$ birthday. However, a participant who is hired after age 50 must retire upon the earlier of: (1) the first day of the month following the participant's $65^{\text {th }}$ birthday; or (2) the first day of the month following the date the participant completes 15 years of creditable service. A participant, who is at least 55 years of age and the sum of the participant's years of creditable service and age in years, equals at least 85, may retire and become eligible for full retirement benefits. In addition, a participant may elect full retirement benefits at age 50 with 25 years of service. A reduced benefit is provided for early retirements that are elected upon attainment of age 45 with at least 15 years of creditable service. The monthly benefit is reduced by 0.25 percent for each full month by which the participant's early retirement date precedes the participant's $60^{\text {th }}$ birthday.

Any participant who terminates service before accumulating 15 years of creditable service may become a member of the Public Employees' Retirement Fund (PERF). Upon payment of contributions and interest required by the INPRS Board of Trustees, the withdrawing participant shall be entitled to transfer creditable service to PERF.

The monthly pension benefits for members in pay status may be increased periodically as COLA. Such increases are not guaranteed by statute and have historically been provided on an "ad hoc" basis and can only be granted by the Indiana General Assembly. There was no COLA for the year ended June 30, 2014; however, eligible members did receive a one-time check (a.k.a. $13^{\text {th }}$ check) in September 2013. The amount of the one-time check ranged from $\$ 125$ to $\$ 400$, depending upon a member's years of service, and was for a member who retired or was disabled on or before December 1, 2012, and who was entitled to receive a monthly benefit on July 1, 2013.

## Disability and Survivor Benefits

A participant who becomes permanently or temporarily disabled from performing all suitable and available work "on the force" for which the participant is or may be capable of becoming qualified, considering reasonable accommodation to the extent required by the Americans and Disability Act, is entitled to receive a disability benefit. The amount of the disability benefit paid to a participant depends on whether the disability arose in the line of duty, the degree of impairment as determined by INPRS Board of Trustees' medical authority, and the participant's monthly salary. A participant is entitled to receive creditable service for the time the participant receives disability benefits under a State disability plan established under IC 5-10-8-7.

If a participant has more than 15 years of creditable service at the time of death, survivor benefits are payable to the surviving spouse, parents, or dependent children, as nominated by the participant's written direction, acknowledged, and filed with the INPRS Board of Trustees. The surviving spouse or the parent(s) is entitled to an annual survivor's allowance for life equal to 50 percent of the amount the participant would have been entitled to if he/she had retired on the date of death. If nominated and eligible, surviving unmarried minor child(ren) are entitled to an annual survivor's allowance equal to 50 percent of the amount the participant would have been entitled to if he/she had retired, divided equally between or among all nominated and eligible children. This benefit will continue until the child reaches 18 years of age or marries, whichever occurs first.

Notes to the Financial Statements, continued June 30, 2014

## Deferred Retirement Option Plan

The DROP for the EG\&C Plan was established by the Indiana Legislature in 2008 and is governed by the INPRS Board of Trustees in accordance with Indiana Code (IC) 5-10-5.5-22. Members of the EG\&C Plan that are eligible to retire at an unreduced annual retirement allowance, may elect to accumulate a DROP benefit while continuing to work. At the time of their election, the member executes an irrevocable election to retire on a DROP retirement date and remains in active service contributing to the plan until that date. The DROP retirement date must be not less than twelve (12) months and not more than thirty-six (36) months after their DROP entry date, and not after the date they reach any mandatory retirement age that may apply. The member may make an election to enter the DROP only once in their lifetime. The DROP and future retirement monthly benefit is calculated as of the member's DROP entry date. At the time of retirement, the member must choose among the available options for distribution of the accumulated benefit under the DROP. As of June 30,2014 , the amount held by the plan pursuant to the DROP is $\$ 2$ million.

## (F) Prosecuting Attorneys' Retirement Fund

## Plan Description

The Prosecuting Attorneys' Retirement Fund (PARF) is a single-employer (the State of Indiana) defined benefit plan established to provide retirement, disability, and survivor benefits to prosecuting attorneys. PARF was established in 1989 and is governed through the INPRS Board of Trustees by IC 33-39-7. Coverage is for individuals who: (1) serve as a prosecuting attorney or a chief deputy prosecuting attorney; or (2) serve as the executive director or assistant executive director of the Indiana Prosecuting Attorneys Council or as a State-paid deputy prosecuting attorney. These individuals' salaries are paid from the General Fund of the State of Indiana.

## Membership

As of June 30, 2014, the PARF membership consisted of:

| Retired Members, Beneficiaries, and Disabled Members Receiving Benefits | 95 |
| :--- | ---: |
| Terminated Vested Members Entitled To But Not Yet Receiving Benefits | 83 |
| Terminated Non-Vested Members Entitled To a Distribution of Contributions | 162 |
| Active Members: Vested and Non-Vested | 210 |
| Total | 550 |
| Total Actual Covered Payroll for Active Members (dollars in thousands) | $\$ \quad 20,608$ |

## Contributions

The funding policy for PARF is in accordance with statute IC 33-39-7-23 that requires an appropriation, determined by the INPRS Board of Trustees from the State of Indiana General Fund, for each biennium to PARF computed on an actuarially funded basis and the recommendation of the actuary. For fiscal year 2014, employer contributions were $\$ 1.2$ million.

The member contribution rate is established by statute IC $33-39-7-12$ at six ( 6 ) percent of salary. The employer may elect to pay the contributions for a member. Members receive interest earnings at a rate specified by the INPRS Board of Trustees in accordance with IC 33-39-7-14. Member contributions are used to fund a portion of the defined benefit payment unless the member ends employment other than by death or disability before the member completes eight (8) years of creditable service. The INPRS Board of Trustees shall return to the fund member an amount equal to the total sum contributed to the fund plus interest as determined by the INPRS Board of Trustees in accordance with IC 33-39-7-13.

Notes to the Financial Statements, continued

## Retirement Benefits

A participant is entitled to a retirement benefit if the participant: (1) is at least age 62; (2) has at least eight (8) years of service credit; and (3) is not receiving salary for services currently performed. A member whose service ended prior to July 1, 2006 must have at least ten (10) years of service.

The retirement benefit of a participant who is at least age 65 is calculated by multiplying: (1) the highest annual salary paid to the participant before the participant's separation from service; by (2) a percentage based on the participant's years of service. The percentages range from 24 percent for eight ( 8 ) years of service to 60 percent for 22 or more years of service. If a participant is at least 62 years of age with at least eight (8) years of creditable service, a participant is entitled to receive a reduced annual retirement benefit that equals the benefit, as calculated above, reduced by 0.25 percent per month for each month the participant retires prior to age 65.

In addition, a PARF participant is a member of PERF. A PARF participant's retirement benefit is reduced by the amount of the employer-financed pension benefit that would be payable to the participant had the participant retired from PERF on the date of the participant's retirement from the fund. However, the benefits payable to a participant from the fund are not reduced by any payments made to the participant from the participant's PERF annuity savings account. The employer may elect to make the contributions on behalf of the member.

## Disability and Survivor Benefits

PARF also provides disability and survivor benefits. A participant who has at least five (5) years of creditable service and becomes disabled while in active service may retire for the duration of the disability if the participant has qualified for social security disability benefits and has furnished proof of the qualification. The amount of the annual benefit payable to a participant for disability benefits is equal to the product of the annual salary that was paid to the participant at the time of separation from service multiplied by a percentage based on the participant's years of service. The percentages range from 40 percent for 5 to 10 years of service to 50 percent for 20 or more years of service. These benefits are reduced by any benefits payable to the participant from PERF.

The surviving spouse or designated beneficiary of a participant is entitled to a benefit if, on the date of the participant's death, the participant: (1) was receiving benefits; (2) has completed at least eight (8) years of service and was in service as a prosecuting attorney or chief deputy prosecuting attorney, executive director or assistant executive director of the Indiana Prosecuting Attorneys Council, or as a State-paid deputy prosecuting attorney; or (3) had met the requirements for a disability benefit.

Regardless of the participant's age at death, the surviving spouse's benefit is equal to the greater of: (1) $\$ 7,000$ annually; or (2) 50 percent of the amount of retirement benefit the participant was drawing at the time of death, or to which the participant would have been entitled had the participant retired and begun receiving retirement benefits on the date of death; survivor benefits are not subject to reduction for early retirement. If there is not a surviving spouse, there are provisions for dependents to receive benefits.

## (G) Legislators' Retirement System

## Plan Description

Notes to the Financial Statements, continued June 30, 2014
of Trustees. The retirement system is for certain members of the General Assembly of the State of Indiana as specified by the provisions of the statute.

The Legislators' Retirement System is comprised of two (2) separate and distinct plans. The Legislators' Defined Benefit Plan (LEDB Plan) (IC 2-3.5-4), a single-employer (the State of Indiana) defined benefit plan, applies to members of the General Assembly who were serving on April 30, 1989, and who filed an election under IC 2-3.5-3-1(b). The Legislators' Defined Contribution Plan (LEDC Plan) (IC 2-3.5-5) applies to: (1) members of the General Assembly who were serving on April 30, 1989, and who filed an election under IC 2-3.5-3-1(b); (2) members of the General Assembly who are first elected or appointed after April 30, 1989; and (3) members of the General Assembly who: (a) served before April 30, 1989; (b) were not serving on April 20, 1989; and (c) are subsequently reelected or reappointed to the General Assembly.

## Membership

As of June 30, 2014, the Legislators' Retirement System membership consisted of:

|  | Legislators' |  |
| :---: | :---: | :---: |
|  | Defined Benefit Plan | Defined Contribution Plan |
| Retired Members, Beneficiaries, and Disabled Members Receiving Benefits | 68 | . |
| Terminated Vested Members Entitled To But Not Yet Receiving Benefits | 9 | . |
| Terminated Non-Vested Members Entitled To a Distribution of Contributions | . | 70 |
| Active Members: Vested and Non-Vested | 24 | 149 |
| Total | 101 | 219 |

A member of the LEDB Plan, under certain circumstances, may also be a member of the LEDC Plan.

## Legislators' Defined Benefit Plan

The LEDB Plan provides retirement, disability and survivor benefits. The LEDB Plan is closed to new entrants, as members of the General Assembly who began service after April 30, 1989, are not members of this plan.

## Contributions

For the LEDB Plan, the funding policy is in accordance with statute IC 2-3.5-4-9 and IC 2-3.5-4-10. The amount required to actuarially fund participants' retirement benefits, as determined by the INPRS Board of Trustees on the recommendation of the actuary, is to be appropriated from the State of Indiana General Fund for each biennium. For fiscal year 2014, employer contributions were $\$ 0.1$ million.

## Retirement Benefits

A participant is entitled to an unreduced monthly retirement benefit if the participant is: (1) at least age 65 and has at least 10 years of service as a member of the General Assembly; (2) at least age 55 and whose years of service as a member of the General Assembly plus years of age equal at least 85 ; or (3) at least age 60 and has at least 15 years of service as a member of the General Assembly. To qualify for a monthly retirement benefit, the member: (1) must have terminated service as a member of the General Assembly; (2) has at least 10 years of service as a member of the General Assembly; and (3) is not receiving and is not entitled to receive a salary from the State.

Notes to the Financial Statements, continued June 30, 2014

The monthly retirement benefit is equal to the lesser of: (1) $\$ 40$ multiplied by the number of years of service in the General Assembly completed before November 8, 1989, or (2) the highest consecutive three-year average annual salary of the participant under IC 2-3-1-1 at the date the participant's service as a member of the General Assembly is terminated, divided by 12.

A participant who has reached at least age 55, has terminated service as a member of the General Assembly, has at least 10 years of service as a member of the General Assembly, and is not receiving, nor is entitled to receive, a salary from the State of Indiana, is eligible for early retirement with a reduced benefit. The reduction in the benefit is equal to: (1) 0.1 percent a month between ages 60 and 65 ; and (2) $5 / 12$ percent a month between ages 55 and 60 .

The monthly pension benefits for members in pay status are increased periodically as COLA. COLA increases for the LEDB Plan are equal to the increase for the PERF Plan in accordance with IC 2-3.5-4-13 on an "ad hoc" basis and are generally based on date of retirement, and other eligibility factors. There was no COLA for the year ended June 30, 2014.

The LEDB Plan also provides disability and survivor benefits. A member who has at least five (5) years of creditable service and becomes disabled while in active service may retire for the duration of the disability if the member has qualified for social security disability and has furnished proof of the qualification. The disability benefit is calculated the same as that for a normal retirement without reduction for early retirement. If a participant dies while receiving retirement benefits, or had completed at least 10 years of service as a member of the General Assembly, or was permanently disabled and receiving disability benefits from the system, the surviving spouse is entitled to receive survivor benefits. The benefits are for life and are equal to 50 percent of the amount of retirement benefits that the participant was receiving at the time of death or that the participant would have been entitled to receive at 55 years of age, or at the date of death, whichever is later. If there is not a surviving spouse, there are provisions for dependents to receive benefits.

## Legislators' Defined Contribution Plan

For the LEDC Plan, each participant is required to contribute five (5) percent of annual salary in accordance with statute IC 2-3.5-5-4. In addition, the State of Indiana is required by statute IC 2-3.5-5-5.5 to contribute a percentage of the member's annual salary on behalf of the participant as determined by INPRS Board of Trustees and confirmed by the State Budget Agency each year. This rate, by statute, cannot exceed the total contribution rate paid that year by the State to PERF for State employees. The State contribution rate is the sum of: (1) the State's employer contribution rate for State employees, and (2) the rate the State pays on behalf of State employees to their annuity savings accounts ( 3.0 percent).

The contribution rate for calendar year 2013 was 12.7 percent and the rate for calendar year 2014 is 14.2 percent.

Investments in the members' accounts are individually directed and controlled by plan participants who direct the investment of their account balances among several investment options of varying degrees of risk and return potential. There are nine (9) investment options available to LEDC Plan members: Defined Benefit Unitized Assets, Stable Value Fund, Fixed Income Fund, Inflation-Linked Fixed Income Fund, Money Market Fund, Small/Mid Cap Equity Fund, Large Cap Equity Index Fund, International Equity Fund and Target Date Funds. Members may make changes to their investment directions daily and investments of the plan are reported at fair value.

A participant of the LEDC Plan who terminates service as a member of the General Assembly is entitled to withdraw both

Notes to the Financial Statements, continued June 30, 2014
of the participant's account on the processing date. Account balances are fully vested to the participants. The withdrawn amount can be paid in a lump sum, a partial lump sum, a monthly annuity as purchased by the INPRS Board of Trustees, or a series of monthly installment payments over 60, 120, or 180 months as elected by the participant.

If a participant dies while a member of the General Assembly or after terminating service as a member, but prior to withdrawing from the LEDC Plan, the participant's account is to be paid to the beneficiary (ies) or to the survivor(s) if there is no properly designated beneficiary, or if no beneficiary survives the participant. The amount to be paid is the fair market value of the participant's account (employer and employee contributions) on the processing date.

## (H) Non-Retirement Plans

## State Employees' Death Benefit Fund

Indiana Code 5-10-11 established the State Employees' Death Benefit program, which is an Other Postemployment Benefit plan (OPEB). Under the program as of July 1, 2013, a death benefit of $\$ 100,000$ is to be paid in a lump sum to the surviving spouse, or if there is no surviving spouse, to the surviving child(ren) and stepchildren (to be shared equally) of a State of Indiana employee who dies in the line of duty as defined in the statute. The children and stepchildren must also be dependent on the State employee who died in the line of duty.

The law provides that "the State may provide these benefits by purchasing group life insurance or by establishing a program of self-insurance." It was determined that a program of self-insurance would be established, and effective with the State's pay period ended October 23, 1993, the State assessed State agencies 0.1 percent of gross pay to fund this program. Due to the size of the fund and the infrequency of payments, collection of the assessment was ceased in November 1999. The measurement of potential liability and the related disclosures required for Other Postemployment Benefit plans, have been excluded as they would not be material to the INPRS system.

## Public Safety Officers' Special Death Benefit Fund

Indiana Code 5-10-10 established the Public Safety Officers' Special Death Benefit Fund, which is an Other Postemployment Benefit plan (OPEB). The fund was established for the purpose of paying a lump sum death benefit of $\$ 150,000$ to the surviving spouse or child(ren) of a public safety officer (as defined by IC $5-10-10-4$ ) or other eligible officers (as defined by IC $5-10-10-4.5$ ) who die in the line of duty. If there is no surviving spouse or child(ren), the benefit is paid to the parent(s) in equal shares. The fund consists of bail bond fees remitted under IC $35-33-8-3.2$, payments under IC 5-10-10-4.5, and investment earnings of the fund. The measurement of potential liability and the related disclosures required for Other Postemployment Benefit plans, have been excluded as they would not be material to the INPRS system.

## Pension Relief Fund

The Pension Relief Fund (PR Fund) was created by the Indiana General Assembly in 1980 (IC 5-10.3-11) and is an Agency Fund. The purpose of the PR Fund is to give financial relief to pension funds maintained by units of local government for their police officers' and firefighters' retirement plan benefits.

Funding for the PR Fund is derived from contributions from the State of Indiana from a portion of cigarette and alcohol taxes, a portion of the State's lottery proceeds, interest earned by the Public Deposit Insurance Fund, investment income earned, and appropriations from the General Assembly.

Notes to the Financial Statements, continued June 30, 2014

Distributions are made from the PR Fund to units of local government in two equal installments before July 1 and before October 2 of each year. Effective January 1, 2009, the distribution is determined by an estimate of the total amount of pension, disability and survivors benefits from the 1925 Police Pension Fund (IC $36-8-6$ ), the 1937 Firefighters' Pension Fund (IC $36-8-7$ ), and the 1953 Police Pension Fund (IC $36-8-7.5$ ). The estimate is prepared by the actuary on a city-by-city basis, and on a departmental basis.

As defined by IC $36 \cdot 8 \cdot 8 \cdot 20$, the PR Fund also pays a lump sum line of duty death benefit of $\$ 150,000$. As defined by IC $36-8-8-14.1$, the benefit is paid to the following relative(s) of a fund member who dies in the line of duty: (1) to the surviving spouse; (2) if there is no surviving spouse, to the surviving child(ren) (to be shared equally); (3) if there is no surviving spouse or child(ren), to the parent(s) in equal shares.

In accordance with IC 5-10.3-11-6, separate accounts are maintained by INPRS for each unit of local government for amounts that have not been distributed to the local units. These amounts remain invested in the fund and are available to the units of local government at their request. As of June 30, 2014, units of local government had investments with a market value of approximately $\$ 2.1$ million on deposit in the PR Fund.

Notes to the Financial Statements, continued June 30, 2014

## Note 2. Summary of Significant Accounting Policies

## (A) Reporting Entity

E
stablished July 1, 2011, the Indiana Public Retirement System and the governing board of trustees merged the administration of the Public Employees' Retirement Fund (PERF) and the Teachers' Retirement Fund (TRF). INPRS is an independent body corporate and politic and is not a department or agency of the State, but is an independent instrumentality exercising essential government functions (Public Law 23-2011). For these reasons, INPRS is a pension trust fund of the State of Indiana for financial statement reporting purposes.

The financial statements presented in this report represent only those funds for which the INPRS Board of Trustees has responsibility and are not intended to present the financial position or results of operations of the State of Indiana or all of the retirement and benefit plans administered by the State.

The INPRS Board of Trustees administers nine (9) pension trust funds [eight (8) Defined Benefit plans and one (1) Defined Contribution plan], two (2) death benefit funds accounted for as other postemployment benefit funds, and an agency fund. These fiduciary funds account for assets held by the government in a trustee capacity or as an agent on behalf of others.

The following funds are included in the financial statements:

- Public Employees' Retirement Fund (PERF);
- Teachers' Retirement Fund Pre-1996 Account (TRF Pre-1996);
- Teachers' Retirement Fund 1996 Account (TRF 1996);
- 1977 Police Officers' and Firefighters' Pension and Disability Fund (1977 Fund);
- Judges' Retirement System (JRS);
- State Excise Police, Gaming Agent, Gaming Control Officer, and Conservation Enforcement Officers' Retirement Plan (EG\&C Plan);
- Prosecuting Attorneys' Retirement Fund (PARF);
- Legislators' Defined Benefit Plan (LEDB Plan);
- Legislators' Defined Contribution Plan (LEDC Plan);
- State Employees' Death Benefit Fund;
- Public Safety Officers' Special Death Benefit Fund; and
- Pension Relief Fund (PR Fund).

See Note 1 for descriptions of these funds.

## (B) Basis of Accounting

The financial statements of INPRS have been prepared using the accrual basis of accounting in conformity with generally accepted accounting principles (GAAP) as applied to government units. Under the accrual basis, revenues are recognized when earned, and expenses are recognized when liabilities are incurred, regardless of the timing of related cash flows. The Governmental Accounting Standards Board (GASB) is the accepted standards setting body for established governmental accounting and financial reporting principles. INPRS applies all applicable GASB pronouncements in accounting and reporting for its operations.

Notes to the Financial Statements, continued

## (C) Use of Estimates

In preparing the financial statements in conformity with accounting principles generally accepted in the United States of America, the Board makes estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements, as well as the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates and assumptions.

## (D) Reclassifications

Certain reclassifications have been made within the fiscal year 2013 financial statements to conform with the classifications for fiscal year 2014. These changes have no material impact on total net position for either fiscal year presented.

## (E) Contributions Receivable

Contributions are recognized as revenues when earned, pursuant to legal requirements. Member and employer contributions are earned on the employers' payroll date. The estimate for contributions receivable at year-end was calculated utilizing member and employer contributions from the last reported payroll period. Contributions receivable and revenue pursuant to service purchase credits are recognized in full in the year in which the service purchase contract is signed.

In addition to actuarially determined contractually required contributions, one employer also makes quarterly installment payments, including interest at 7.25 percent per year, for the cost of service credits granted retroactively when the employer resolved to enlarge participation in the Public Employees' Retirement Fund. As of June 30, 2014, the outstanding balance was $\$ 1.1$ million. This agreement was entered into effective July 1, 2000, to be amortized over forty (40) years.

## (F) Deposit and Investment Policies and Provisions

Oversight of INPRS' assets is the responsibility of the INPRS Board of Trustees. Indiana law requires the Board to establish investment guidelines and limits on all types of investments and take other actions necessary to fulfill its duty as a fiduciary for all assets under its control. The INPRS Board of Trustees is required to diversify investments in accordance with the prudent investor standards.

At June 30, 2014, cash and investments of the funds were held by banks or trust companies under custodial agreements with INPRS. The INPRS Board of Trustees contracts with investment counsel, trust companies or banks to assist INPRS in its investment program. The Investment Policy Statement adopted by the INPRS Board of Trustees including the asset allocation approved by the Board of Trustees contains target allocations and allowable ranges that are expected to meet target rates of return over a long period of time while minimizing risk. See Note 3 for more information.

There were no investment policy changes during the fiscal year.

Investment purchases and sales of securities are recorded as of their trade date.

Notes to the Financial Statements, continued June 30, 2014

## (G) Method Used to Value Investments

The pooled and non-pooled investments are reported at fair value. Fair value is the amount at which an investment could be exchanged in a current transaction between willing parties, other than in a forced or liquidation sale.

Short-term investments consist primarily of cash, money market funds, certificates of deposits and fixed income instruments with maturities of less than one year. Short-term investments are reported at cost, which approximates fair value or, for fixed income instruments, valued using similar methodologies as other fixed income securities described below.

Fixed income securities consist primarily of the U.S. government, U.S. government-sponsored agencies, publicly traded debt and commingled investment debt instruments. Equity securities consist primarily of domestic and international stocks in addition to commingled equity instruments. Fixed income and equity securities are generally valued based on published market prices and quotations from national security exchanges and securities pricing services. Securities that are not traded on a national security exchange are valued using modeling techniques that include market observable inputs required to develop a fair value. Commingled funds are valued using the net asset value (NAV) of the entity.

Alternative investments include limited partnership interests in private equity, absolute return, private real estate and risk parity investment strategies. Publicly traded alternative investments are valued based on quoted market prices. In the absence of readily determinable public market values, alternative investments are valued using current estimates of fair value obtained from the general partner or investment manager. Moreover, holdings are generally valued by a general partner or investment manager on a quarterly or semi-annual basis. Valuation assumptions are based upon the nature of the investment and the underlying business. Additionally, valuation techniques will vary by investment type and involve a certain degree of expert judgment. Alternative investments, such as investments in private equity or real estate, are generally considered to be illiquid long-term investments. Due to the inherent uncertainty that exists in the valuation of alternative investments, the realized value upon the sale of an asset may differ from the fair value.

Derivative instruments are marked to market daily with changes in fair value recognized as part of investments and investment income.

## (H) Pooled Investment Unit Trust Accounting

Pooled unit trust accounting involves assigning units to each fund based on the share of the fund's investment fair value to the total fair value of the consolidated investments. The per-unit value of all participating funds will increase or (decrease) based on investment earnings or (losses) and appreciation or (depreciation). Deposits and withdrawals for each fund change the number of units held by each fund. These changes are recorded at the unit value on the transaction date. Investment earnings or losses and fees for the total consolidated fund are allocated to each of the pension funds on a daily basis.

In accordance with GASB criteria for internal investment pools, the assets and liabilities are allocated pro rata to each of the funds within the pool. This includes investment and foreign exchange contract receivables, interest and dividend receivables, securities lending collateral, investment and foreign exchange contract payables, securities lending obligations, obligations under reverse repurchase agreements and the investment holdings.

Notes to the Financial Statements, continued June 30, 2014

The INPRS Board of Trustees approved unitizing investment assets in order to provide for a consolidated rate of return and to invest in a diversified manner.

The INPRS Board of Trustees unitized, into a consolidated pool, the defined benefit assets of the following retirement funds and pension systems known collectively as the Consolidated Defined Benefit Assets:

Public Employees' Retirement Fund (PERF)
Teachers' Retirement Fund Pre-1996 Account (TRF Pre-1996)
Teachers' Retirement Fund 1996 Account (TRF 1996)
1977 Police Officers' and Firefighters' Pension and Disability Fund (1977 Fund)
Judges' Retirement Fund (JRS)
State Excise Police, Gaming Agent, Gaming Control Officer, and Conservation Enforcement
Officers' Retirement Fund (EG\&C Plan)
Prosecuting Attorneys' Retirement Fund (PARF)
Legislators' Defined Benefit Plan (LEDB Plan)
The INPRS Board of Trustees unitized into two separate consolidated pools that include the ASA investment assets of PERF, TRF Pre-1996 and TRF 1996 and, the Defined Contribution Assets of LEDC. The first pool is comprised of the PERF, TRF Pre-1996, and TRF 1996 assets in the Guaranteed Fund, also known as the ASA Guaranteed Fund Assets. The second pool is comprised of all other ASA assets and the LEDC Defined Contribution assets.

The State Employees' Death Benefit Fund and the Public Safety Officers' Special Death Benefit Fund are pooled into the Death Benefit Unit Trust.

A summary of the pooled unit trust investments held by unitized value and fund is as follows:

| Trust Fund |  | onsolidated <br> Defined Benefit <br> Assets (1) | ASA <br> Guaranteed Fund Assets |  | All Other ASA/Defined Contribution Assets (2) |  | Death <br> Benefit <br> Funds |  |  | Pooled Unit Trust nvestments |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Public Employees' Retirement Fund | \$ | 11,256,330 | \$ | 1,867,992 | \$ | 964,461 | \$ | - |  | 14,088,783 |
| Teachers' Retirement Fund Pre-1996 Account |  | 3,867,814 |  | 958,256 |  | 760,655 |  | - |  | 5,586,725 |
| Teachers' Retirement Fund 1996 Account |  | 4,072,474 |  | 577,599 |  | 541,986 |  |  |  | 5,192,059 |
| 1977 Police Officers' and Firefighters' Pension and Disability Fund |  | 4,756,240 |  | . |  | - |  | - |  | 4,756,240 |
| Judges' Retirement System |  | 429,086 |  | - |  | - |  | - |  | 429,086 |
| State Excise Police, Gaming Agent, Gaming Control Officer, and Conservation Enforcement Officers' Retirement Plan |  | 110,837 |  | - |  | - |  | - |  | 110,837 |
| Prosecuting Attorneys' Retirement Plan |  | 54,422 |  | - |  | - |  | - |  | 54,422 |
| Legislators' Defined Benefit Plan |  | 3,492 |  | - |  | . |  | - |  | 3,492 |
| Legislators' Defined Contribution Plan |  | 9,628 |  | - |  | 18,582 |  | - |  | 28,210 |
| State Employees' Death Benefit Fund |  | - |  | - |  | . |  | 7,917 |  | 7,917 |
| Public Safety Officers' Special Death Benefit Fund |  | . |  | . |  | - |  | 5,068 |  | 5,068 |
| Total INPRS Unitized Investments | \$ | 24,560,323 | \$ | 3,403,847 | \$ | 2,285,684 | \$ | 12,985 |  | 30,262,839 |

[^7]Notes to the Financial Statements, continued June 30, 2014

## (I) Investments and Foreign Exchange Contracts Receivable and Investments and Foreign Exchange Contracts Payable

Investments and foreign exchange contracts receivable in addition to investments and foreign exchange contracts payable, consist primarily of receivables or payables for securities purchased or sold, but not settled as of June 30, 2014.

See Note 4 for additional information related to foreign exchange contract receivables and payables.

## (J) Capitalized Assets

Capital assets, fixed and intangible are capitalized at historical cost when total cost is \$25,000 or more. The cost of items like normal maintenance, repairs, and software license agreements that do not add to the value of the assets or materially extend assets' lives are not capitalized. Depreciation and amortization are calculated using straight-line method over the estimated useful life of assets exceeding one (1) year life; depreciation and amortization expenses are recognized in administrative expenses.

The following are net capitalized asset values as of June 30, 2014:
(dollars in thousands)

| Capitalized Assets | Gross Cost | Accumulated <br> Depreciation <br> Amortization | Net <br> Capitalized <br> Assets |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Land | $\$$ | 547 | $\$$ | - | 547 |
| Building | 2,893 | $(1,433)$ | 1,460 |  |  |
| Equipment | 87 | $(87)$ | . |  |  |
| Software |  | 15,634 | $(8,438)$ | 7,196 |  |
| Total | $\$$ | $\mathbf{1 9 , 1 6 1}$ | $\$$ | $\mathbf{( 9 , 9 5 8 )}$ | $\$$ |

INPRS owns and occupies the land and building at 143 W. Market Street, Indianapolis, Indiana. The building is being depreciated over 20 years.

All capitalized equipment is currently fully depreciated. No new equipment was capitalized during the current fiscal year.

INPRS just completed the process of implementing new computer systems. Amortization is computed over five (5) years when assets are placed in service. Costs for purchase and development of computer software meeting minimum cost and service life estimates are capitalized as incurred. A new retirement processing system was placed in service during fiscal year 2014.

## (K) Benefits and Distributions

Pension, disability, special death benefits, and distributions of contributions and interest are recognized when due and payable to members or beneficiaries. Benefits are paid once the retirement or survivor applications have been processed and approved. Distributions of contributions and interest are distributions from inactive, non-vested members' annuity savings accounts. These distributions may be requested by members or auto-distributed by the fund when certain criteria are met.

Notes to the Financial Statements, continued June 30, 2014

## (L) Due To/From Other Funds and Member Reassignments

Total Due to/from other funds represent routine transfers between funds for initial retirements and payments of shared administrative expenses as part of the agency's operations. Payments of interfund balances are funded on a routine basis between funds.

When statute allows, member reassignments occur resulting in the movement of member and employer reserves between funds due to a retiring member having service in multiple funds. Once a member selects which fund he/she wishes to retire from, creditable service covered by the other fund and the related annuity savings account (ASA) balance will be moved to the fund selected in calculating the member's retirement benefit. At the time the retirement is calculated, the fund selected sets up a receivable from the other fund for both the ASA balance and the calculated reserve for the service credit brought in from the other fund. This receivable is included as a line item in the Receivables section of Statement of Fiduciary Net Position. On the reverse side, a payable is recognized in the Liabilities section of the Statement of Fiduciary Net Position.

## (M) Due To Other Governments

Total Due to Other Governments represents a liability account reflecting amounts owed by INPRS to another government (e.g., county or municipality). INPRS acts as an agent of the Pension Relief Fund.

## (N) Compensated Absences

INPRS' full-time employees accumulate earned but unused vacation, sick pay, compensatory time, and personal time each pay period. Bonus vacation days are awarded upon completion of five (5), 10 and 20 years of employment with INPRS and/ or the State of Indiana. Upon separation from service, employees in good standing will be paid for a maximum of 30 unused vacation leave days.

Vacation, compensatory time and personal leave are reported as part of the Salaries and Benefits Payable line in the Liabilities section of the Statement of Fiduciary Net Position. No liability is reported for unpaid accumulated sick leave since it is not probable that sick leave will be paid.

## (0) Administrative, Project and Direct Investment Expenses

An annual budget for the administrative, project and direct investment expenses of INPRS is reviewed and approved by the INPRS Board of Trustees. These expenses are paid from plan assets and investment earnings.

The PERF plan pays the shared administrative, project and direct investment expenses of all the funds. At June 30, a receivable is established in the PERF plan and a payable in the other funds for the amount due to the PERF plan for the other funds' administrative expenses. The payable and receivable are settled routinely.

## (P) Federal Income Tax Status

Plans administered by INPRS qualify under Section 401(a) of the Internal Revenue Code (IRC) and are exempt from federal income taxes under Section 501(a) of the IRC.

Notes to the Financial Statements, continued June 30, 2014

## (0) Reserves and Designations

The following are the legally required reserves.

1. Member Reserve - The member reserve represents member contributions made by or on behalf of the members plus any interest or earnings, less amounts distributed or transferred to the Benefits in Force reserve for retirement, disability, or other benefits. For the PERF and TRF plans, this reserve includes the members' annuity savings accounts.
2. Employer Reserve - This reserve consists of the accumulated employer contributions, plus earnings, less transfers made to the Benefits in Force reserve of the actuarial pension cost for retirement, disability, or other benefits.
3. Benefits in Force - This reserve represents the actuarially determined present value of future benefits for all members who are currently retired or disabled and survivors of members who died in service. The accumulated contributions of the members who elect to annuitize their annuity savings accounts and the actuarial pension cost are transferred to the reserve upon retirement, disability, or death.
4. Undistributed Investment Income Reserve - This reserve is credited with all investment earnings. Interest transfers are made periodically during the year to the other reserves as allowed or required by the individual funds' statutes. The transfers are at rates established by the INPRS Board of Trustees, statutes or the actual earning rates of the investment options, depending on the statutes of the individual funds. Any remaining balance (positive or negative) is transferred to the employer reserve.

The following are the balances of the reserves as of June 30, 2014 :

${ }^{1}$ The employer reserve includes \$454K of reserve monies for the unvested portion of the ASA Only Plan.

## (R) New Accounting Pronouncements

The GASB has issued Statement No. 65, "Items Previously Reported as Assets and Liabilities." This Statement specifies the items that were previously reported as assets and liabilities that should now be reported as deferred outflows of resources, deferred inflows of resources, outflows of resources, or inflows of resources. The requirements of this Statement are effective for financial statements for periods beginning after December 15, 2012. Management has evaluated GASB Statement No. 65 and determined the amendment does not have an impact on INPRS' financial reporting.

Notes to the Financial Statements, continued

The GASB has issued Statement No. 66, "Technical Corrections - 2012 - an amendment of GASB Statements No. 10 and No. 62," to improve accounting and financial reporting for a governmental financial reporting entity by resolving conflicting guidance that resulted from the issuance of two pronouncements, Statements No. 54, "Fund Balance Reporting and Governmental Fund Type Definitions", and No. 62, "Codification of Accounting and Financial Reporting Guidance Contained in Pre-November 30, 1989 FASB and AICPA Pronouncements". The provisions of GASB Statement No. 66 are effective for financial statements for periods beginning after December 15, 2012. Management has evaluated GASB Statement No. 66 and determined the amendment does not have an impact on INPRS' financial reporting.

The GASB has issued Statement No. 67, "Financial Reporting for Pension Plans; an amendment of GASB Statements No. 25." This Statement replaces the requirements of Statements No. 25 and No. 50 related to pension plans that are administered through trusts or equivalent arrangements. The requirements of Statements No. 25 and No. 50 remain applicable to pension plans that are not administered through trust or equivalent arrangements. The requirements of this Statement are effective for financial statements for fiscal years beginning after June 15, 2013. The provisions of GASB Statement No. 67 have been implemented as INPRS' financial statements reflect any required changes to actuarial calculations for accounting purposes, note disclosures and new schedules in the required supplementary information.

The GASB has issued Statement No. 68, "Accounting and Financial Reporting for Pensions," which will improve accounting and financial reporting by State and local governments for pensions. It also improves information provided by State and local governmental employers about financial support for pensions that is provided by other entities. This Statement results from a comprehensive review of the effectiveness of existing standards of accounting and financial reporting for pensions with regard to providing decision-useful information, supporting assessments of accountability and interperiod equity, and creating additional transparency. This Statement is an amendment to the requirements of Statement No. 27, "Accounting for Pensions by State and Local Governmental Employers," as well as the requirements of Statement No. 50, "Pension Disclosures," as they relate to pensions that are provided through pension plans administered as trusts or equivalent arrangements (hereafter jointly referred to as trusts) that meet certain criteria. The requirements of Statements 27 and 50 remain applicable for pensions that are not covered by the scope of this Statement. The provisions of GASB Statement No. 68 are effective for financial statements for periods beginning after June 15, 2014. GASB Statement No. 68 will require employers to record their proportionate share of net pension liability, deferred outflows and inflows of resources and pension expense, more extensive note disclosures and required supplementary information. Independent schedules for employers are planned to be issued by INPRS to communicate employer's proportionate share of net pension liability, deferred outflows and inflows of resources, and pension expense for each of the plans.

The GASB has issued Statement No. 69, "Government Combinations and Disposals of Government Operations." This Statement establishes accounting and financial reporting standards for mergers, acquisitions, and transfers of operations (i.e., government combinations). The Statement also provides guidance on how to determine the gain or loss on a disposal of government operations. This Statement applies to all State and local governmental entities. The requirements of this Statement should be applied prospectively and are effective for government combinations and disposals of government operations occurring in financial reporting periods beginning after December 15, 2013. However, earlier application of the Statement is encouraged. Management is currently evaluating GASB Statement No. 69 and, if applicable, will implement it in the financial statements for fiscal year 2015.

Notes to the Financial Statements, continued June 30, 2014

The GASB has issued Statement No. 70, "Accounting and Financial Reporting for Nonexchange Financial Guarantees." This Statement establishes accounting and financial reporting standards for situations where a State or local government, as a guarantor, agrees to indemnify a third-party obligation holder under specified conditions (i.e., nonexchange financial guarantees). The issuer of the guaranteed obligation can be a legally separate entity or individual, including a blended or discretely presented component unit. Guidance is provided for situations where a State or local government extends or receives a nonexchange financial guarantee. The requirements of this Statement are effective for financial statements for reporting periods beginning after June 15, 2013. Management has evaluated GASB Statement No. 70 and determined the amendment does not have an impact on INPRS' financial reporting.

The GASB has issued Statement 71, "Pension Transition for Contributions Made Subsequent to the Measurement Date," which addresses the transition provisions of, and is an amendment to Statement No. 68, "Accounting and Financial Reporting for Pensions." The Statement eliminates a potential source of understatement of beginning net position and expense in a government's first year of implementing Statement 68. The provisions are effective simultaneously with the provisions of Statement 68, which is required to be applied in fiscal years beginning after June 15, 2014. In conjunction with GASB Statement No. 68, management is determining how best to assist employers to implement GASB Statement No. 71 in their financial statements for fiscal year 2015.

Notes to the Financial Statements, continued June 30, 2014

## Note 3. Cash and Investments

## (A) Investment Guidelines and Limitations

The Indiana General Assembly enacted the prudent investor standard to apply to the INPRS Board of Trustees and govern all its investments. Under statute (IC 5-10.3-5-3(a)) for PERF and (IC 5-10.4-3-10(a)) for TRF, the Board of Trustees must "invest its assets with the care, skill, prudence and diligence that a prudent person acting in a like capacity and familiar with such matters would use in the conduct of an enterprise of a like character with like aims." The Board of Trustees also is required to diversify such investments in accordance with the prudent investor standard.

Within these governing statutes, the INPRS Board of Trustees has broad authority to invest the assets of the plans. The INPRS Board of Trustees utilizes external investment managers, each with specific mandates to collectively achieve the investment objectives of the retirement funds. Depending on the mandate and the contractual agreement with the investment manager, investments may be managed in separate accounts, commingled accounts, mutual funds or other structures acceptable to the INPRS Board of Trustees. An asset allocation review is conducted periodically.

In October 2011, the INPRS Board of Trustees adopted a new Investment Policy Statement effective January 1, 2012, and the new strategic asset allocation for the Consolidated Defined Benefit Assets is as follows:

| Global Asset Classes | Target Allocation | Target Range |
| :---: | :---: | :---: |
| Public Equity | 22.5\% | 20.0\% to 25.0\% |
| Private Equity | 10.0\% | 7.0\% to 13.0\% |
| Fixed Income - Ex Inflation-Linked | 22.0\% | 19.0\% to 25.0\% |
| Fixed Income - Inflation-Linked | 10.0\% | 7.0\% to 13.0\% |
| Commodities | 8.0\% | 6.0\% to 10.0\% |
| Real Estate | 7.5\% | 4.0\% to 11.0\% |
| Absolute Return | 10.0\% | 6.0\% to 14.0\% |
| Risk Parity | 10.0\% | 5.0\% to 15.0\% |

Contributions and asset reallocation in the PERF, TRF Pre-1996 and TRF 1996 Annuity Savings Accounts and the Legislators' Defined Contribution Plan (LEDC) are directed by the members in each plan and as such, the asset allocation will differ from that of the Consolidated Defined Benefit Assets.

The Pension Relief Fund (PR Fund) is invested 100 percent in a money market fund.

The State Employees' Death Benefit Fund and the Public Safety Officers' Special Death Benefit Fund are 100 percent invested in short-term and fixed income investments.

Notes to the Financial Statements, continued June 30, 2014

## (B) Rate of Return

The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested. For the fiscal year ended June 30, 2014, the annual money-weighted rate of return on pension plan investments, net of pension plan investment expense is as follows:

| Pension Trust Funds ${ }^{1}$ | 2014 Annual Money Weighted Rate of Return |
| :---: | :---: |
| Public Employees' Retirement Fund | 12.33\% |
| Teachers' Retirement Fund Pre-1996 Account ${ }^{2}$ | 12.71\% |
| Teachers' Retirement Fund 1996 Account ${ }^{2}$ | 12.71\% |
| 1977 Police Officers' and Firefighters' Pension and Disability Fund | 13.70\% |
| Judges' Retirement System | 13.69\% |
| State Excise Police, Gaming Agent, Gaming Control Officer, and Conservation Enforcement Officers' Retirement Plan | 13.69\% |
| Presecuting Attorneys' Retirement Fund | 13.70\% |
| Legislators' Defined Benefit Plan | 13.65\% |
| Total INPRS ${ }^{3}$ | 12.69\% |

${ }^{1}$ Excludes the Legislators' Defined Contribution Plan
${ }^{2}$ The Teachers' Retirement Fund Accounts are combined for investment purposes
${ }^{3}$ Rate of return also includes Legislators' Defined Contribution Plan, State Employees' Death Benefit Fund, Public Safety Officers' Special Death Benefit Fund and Pension Relief Fund

## (C) Cash in Bank and Deposits

Cash balances represent both operational demand deposit accounts held at the bank and, investment related cash and short-term investments, both pooled and non-pooled, on deposit with the investment custodian. To maximize investment income, the float caused by outstanding checks is invested in a short-term investment account, thus causing a possible negative book balance. Negative book balances are reflected in the liabilities section of the Statement of Fiduciary Net Position.

The table below presents the INPRS total deposits and short-term investment funds as of June 30, 2014.


Notes to the Financial Statements, continued June 30, 2014
(D) Summary of Investments Held

A summary of investments held as of June 30, 2014, exclusive of operational cash and the securities lending program which is fully disclosed in Section (I), is as follows:
(dollars in thousands)

| Investment Type ${ }^{1}$ | Fair Value | \% of Total Investments |
| :---: | :---: | :---: |
| Short Term ${ }^{2}$ |  |  |
| Cash at Brokers | \$ 161,544 | 0.5\% |
| Money Market Sweep Vehicle | 963,462 | 3.2 |
| Commercial Paper | 3,474 |  |
| U.S. Treasury Obligations | 150,803 | 0.5 |
| U.S. Agencies | 34,418 | 0.1 |
| Non-U.S. Governments | 17,162 | 0.1 |
| Total Short Term Investments | 1,330,863 | 4.4 |
| Fixed Income |  |  |
| U.S. Governments | 4,380,484 | 14.4 |
| Non-U.S. Governments | 2,474,447 | 8.1 |
| U.S. Agencies | 747,558 | 2.5 |
| Corporate Bonds | 2,898,294 | 9.5 |
| Asset-Backed Securities | 928,810 | 3.0 |
| Commingled Fixed Income Funds | 958,272 | 3.1 |
| Total Fixed Income Investments | 12,387,865 | 40.6 |
| Equity |  |  |
| Domestic Equities | 3,212,707 | 10.5 |
| International Equities | 2,860,157 | 9.4 |
| Commingled Equity Funds | 1,575,701 | 5.1 |
| Total Equity Investments | 7,648,565 | 25.0 |
| Alternative Investments |  |  |
| Private Equity | 4,802,039 | 15.7 |
| Absolute Return | 1,425,500 | 4.7 |
| Private Real Estate | 410,929 | 1.3 |
| Risk Parity | 2,496,392 | 8.2 |
| Total Alternative Investments | 9,134,860 | 29.9 |
| Derivatives | 27,082 | 0.1 |
| Total Investments | \$ 30,529,235 | 100.0\% |

${ }^{1}$ The amounts disclosed above will differ from the Asset Allocation Summary shown in the Investment Section. The investment type disclosure groups assets according to the security type assigned to each investment by the Custodian. The Asset Allocation summary groups assets according to the investment objective of each investment manager. ${ }^{2}$ Short Term Investments include highly liquid assets, both non-pooled and pooled, that are an integral part of the pension investments.

## (E) Custodial Credit Risk

Deposits, investment securities, and collateral securities are exposed to custodial credit risk if they are uninsured and uncollateralized. Custodial credit risk is the risk that, in the event of a failure of the counterparty, INPRS will not be able

Notes to the Financial Statements, continued June 30, 2014
to recover the value of its deposits, investments or collateral securities that are in the possession of an outside party. Investment securities are exposed to risk if the securities are uninsured, are not registered in the name of INPRS and are held by either the counterparty or the counterparty trust department's agent, but not in INPRS' name.

Deposits are exposed to custodial credit risk if they are not covered by depository insurance and the deposits are uncollateralized or collateralized with securities held by the pledging financial institution. At June 30, 2014, there were no investment or collateral securities subject to custodial credit risk and $\$ 171,344$ thousand of cash on deposit which was uninsured and uncollateralized and therefore exposed to credit risk as disclosed in Section (C).

Per IC 5-10.3-5-4(a) and IC 5-10.3-5-5 for PERF and IC 5-10.4-3-14(a) and IC 5-10.4-3-13 for TRF, securities are required to be held for the fund under custodial agreements. INPRS' custody agreement with the custodian requires that the custodian segregate the securities on the custodian's books and records from the custodian's own property. In addition, any investment manager for INPRS is not allowed, under any circumstances, to take possession, custody, title, or ownership of any managed assets.

## (F) Interest Rate Risk

Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of the investments. Duration is a measure of interest rate risk. The longer the maturity, the more the value of the fixed-income investment will fluctuate with interest rate changes. The INPRS Investment Policy Statement recognizes interest rate risk as a market risk factor that is monitored on an absolute and relative basis.

As of June 30, 2014, debt securities had the following duration information:
(dollars in thousands)

| Debt Security Type | Fair Value |  | \% of All Debt Securities | Portfolio Weighted Average Effective Duration (Years) |
| :---: | :---: | :---: | :---: | :---: |
| Short Term Investments |  |  |  |  |
| Money Market Sweep Vehicle | \$ | 963,462 | 7.0\% | 0.01 |
| Commercial Paper |  | 3,474 | 0.1 | 0.16 |
| U.S. Treasury Obligations |  | 150,803 | 1.1 | 0.11 |
| U.S. Agencies |  | 34,418 | 0.2 | 0.12 |
| Non-U.S. Government |  | 17,162 | 0.1 | 0.22 |
| Duration Not Available |  | 161,544 | 1.2 | N/A |
| Total Short Term Investments |  | 1,330,863 | 9.7 |  |
| Fixed Income Investments |  |  |  |  |
| U.S. Governments |  | 4,380,484 | 31.9 | 7.64 |
| Non-U.S. Government |  | 2,474,447 | 18.0 | 6.44 |
| U.S. Agencies |  | 747,558 | 5.5 | 2.77 |
| Corporate Bonds |  | 2,823,689 | 20.6 | 5.28 |
| Asset-Backed Securities |  | 899,519 | 6.6 | 1.07 |
| Duration Not Available |  | 1,062,168 | 7.7 | N/A |
| Total Fixed Income Investments |  | 12,387,865 | 90.3 |  |
| Total Debt Securities | \$ | 13,718,728 | 100.0\% |  |

The $\$ 1,224$ million, for which no duration was available, is primarily made up of cash and commingled debt funds.

Notes to the Financial Statements, continued June 30, 2014

## (G) Credit Risk

The credit risk of investments is the risk that the issuer will default and not meet their obligations. The INPRS Investment Policy Statement recognizes credit (quality) risk as a market and strategic risk factor that is monitored on an absolute and relative basis.

The quality rating of investments in debt securities as described by Moody's at June 30, 2014 is as follows:
(dollars in thousands)

| Moody's Rating | Short Term Investments | Fixed Income Securities | Total | $\%$ of All Debt Securities |
| :---: | :---: | :---: | :---: | :---: |
| U.S. Government Guaranteed | \$ . | \$ 4,443,101 | \$ 4,443,101 | 32.4\% |
| Aaa | 185,222 | 1,852,621 | 2,037,843 | 14.9 |
| Аа | - | 1,469,909 | 1,469,909 | 10.7 |
| A | . | 915,584 | 915,584 | 6.7 |
| Baa | . | 1,633,392 | 1,633,392 | 11.9 |
| Ba | . | 306,423 | 306,423 | 2.2 |
| B | . | 161,455 | 161,455 | 1.2 |
| Below B | - | 125,534 | 125,534 | 0.9 |
| Unrated | 1,145,641 | 1,479,846 | 2,625,487 | 19.1 |
| Total | \$ 1,330,863 | \$12,387,865 | \$13,718,728 | 100.0\% |

The $\$ 2,625$ million not rated by Moody's is primarily in the following security types: cash at broker, money market sweep vehicles, asset-backed securities, commercial mortgages, CMO/Remics and commingled debt funds.

Concentration of credit risk is the risk of loss that may arise in the event of default by a single issuer. The INPRS Investment Policy Statement recognizes issuer risk as a strategic risk factor that is monitored on an absolute and relative basis.

INPRS Investment Policy Statement has placed an upper limit on the concentration of assets placed with an investment manager.

No investment manager shall manage more than 10 percent of the system's assets in actively managed portfolios at the time of funding. Through capital appreciation and additional purchases, no investment manager shall be allowed to manage in excess of 15 percent of the system's assets in actively managed portfolios without Board approval.

No investment manager shall manage more than 15 percent of the system's assets in passively managed portfolios at the time of funding. Through capital appreciation and additional purchases, no investment manager shall be allowed to manage in excess of 20 percent of the system's assets in passively managed portfolios without Board approval.

No investment manager shall manage more than 25 percent of the system's assets in a combination of actively and passively managed portfolios.

Notes to the Financial Statements, continued June 30, 2014

## (H) Foreign Currency Risk

Foreign currency risk is the risk that changes in exchange rates will adversely affect the fair value of an investment or a deposit. INPRS' foreign currency exposure is focused primarily in international fixed income and equity holdings.

At June 30, 2014, INPRS did not have a currency hedging program at the total fund level. However, at the manager level, hedging currency risk is allowed and certain managers actively manage currency exposure. INPRS monitors currency risk at the total fund level, portfolio level, and asset class level.

INPRS has exposure to foreign currency risk at June 30, 2014 as follows:

| (dollars in thousands) <br> Currency: | Foreign Currency Held at June 30, 2014 |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Short Term |  | Fixed Income |  | Equity |  | Other Investments |  | Grand Total |  | \% of Total |
| Australian Dollar | \$ | (240) | \$ | 47,965 | \$ | 61,627 | \$ | $(22,796)$ | \$ | 86,556 | 0.3\% |
| Brazilian Real |  | 189 |  | 53,493 |  | 20,386 |  | $(3,250)$ |  | 70,818 | 0.2 |
| Canadian Dollar |  | 470 |  | 113,912 |  | 107,955 |  | $(105,261)$ |  | 117,076 | 0.4 |
| Chilean Peso |  |  |  | 1,887 |  |  |  | 2,767 |  | 4,654 | . |
| Chinese R Yuan HK |  | . |  | . |  |  |  | 24,650 |  | 24,650 | 0.1 |
| Chinese Yuan Renminbi |  | . |  |  |  |  |  | (11) |  | (11) | . |
| Colombian Peso |  | 43 |  | 20,316 |  |  |  | (881) |  | 19,478 | 0.1 |
| Czech Koruna |  |  |  |  |  | 5,837 |  |  |  | 5,837 | . |
| Danish Krone |  | 66 |  | 15,275 |  | 29,440 |  | $(3,194)$ |  | 41,587 | 0.1 |
| Dominican Rep Peso |  | . |  | 2,270 |  |  |  |  |  | 2,270 | . |
| Egyptian Pound |  | . |  |  |  | 324 |  |  |  | 324 |  |
| Euro Currency Unit |  | 13,441 |  | 1,126,815 |  | 653,170 |  | $(385,168)$ |  | 1,408,258 | 4.8 |
| Hong Kong Dollar |  | 491 |  |  |  | 135,074 |  | 609 |  | 136,174 | 0.4 |
| Hungarian Forint |  | 81 |  | 3,257 |  | 2,445 |  | 3,282 |  | 9,065 | . |
| Indian Rupee |  | 110 |  | 3,571 |  | 38,701 |  | 21,500 |  | 63,882 | 0.2 |
| Indonesian Rupiah |  | 3 |  | 18,135 |  | 5,673 |  | 4,238 |  | 28,049 | 0.1 |
| Israeli Shekel |  | 21 |  |  |  | 2,500 |  | $(7,752)$ |  | $(5,231)$ |  |
| Japanese Yen |  | 1,682 |  | 231,495 |  | 412,522 |  | $(79,120)$ |  | 566,579 | 1.9 |
| Malaysian Ringgit |  | 3,419 |  | 20,388 |  | 1,556 |  | 10,360 |  | 35,723 | 0.1 |
| Mexican Peso |  | 14,503 |  | 57,573 |  | 5,224 |  | $(14,435)$ |  | 62,865 | 0.2 |
| New Taiwan Dollar |  | 170 |  |  |  | 62,185 |  | $(8,010)$ |  | 54,345 | 0.2 |
| New Turkish Lira |  | 25 |  | 29,372 |  | 21,298 |  | $(15,686)$ |  | 35,009 | 0.1 |
| New Zealand Dollar |  | 73 |  | 2,392 |  | 2,682 |  | $(4,020)$ |  | 1,127 | . |
| Nigerian Naira |  | 798 |  | 553 |  | . |  | 1,716 |  | 3,067 | . |
| Norwegian Krone |  | 212 |  | 2,812 |  | 34,165 |  | 35,480 |  | 72,669 | 0.2 |
| Peruvian Nuevo Sol |  |  |  | 1,267 |  |  |  | 2,803 |  | 4,070 | . |
| Philippines Peso |  | 18 |  | 1,019 |  | 1,436 |  | 679 |  | 3,152 | . |
| Polish Zloty |  | 104 |  | 23,614 |  | 4,120 |  | 20,662 |  | 48,500 | 0.2 |
| Pound Sterling |  | 2,094 |  | 412,571 |  | 351,701 |  | $(146,264)$ |  | 620,102 | 2.1 |
| Qatari Riyal |  | . |  |  |  | 2,197 |  |  |  | 2,197 | . |
| Romania Leu |  | 27 |  | 4,840 |  |  |  | (71) |  | 4,796 | . |
| Russian Ruble |  | 7 |  | 20,450 |  | . |  | 1,492 |  | 21,949 | 0.1 |
| S Africa Comm Rnd |  | 265 |  | 20,974 |  | 29,815 |  | 2,699 |  | 53,753 | 0.2 |
| Singapore Dollar |  | 73 |  | 6,539 |  | 32,908 |  | $(11,832)$ |  | 27,688 | 0.1 |
| South Korean Won |  | 30 |  | (474) |  | 76,720 |  | 19,973 |  | 96,249 | 0.3 |
| Swedish Krona |  | 281 |  | 67,815 |  | 61,147 |  | $(40,175)$ |  | 89,068 | 0.3 |
| Swiss Franc |  | 1,431 |  | 3,032 |  | 144,227 |  | $(17,110)$ |  | 131,580 | 0.4 |
| Thai Baht |  | 136 |  | 11,288 |  | 6,456 |  | $(3,865)$ |  | 14,015 | . |
| UAE Dirham |  | . |  |  |  | 1,666 |  | . |  | 1,666 | . |
| Zambia Kwacha |  | - |  | 339 |  | . |  | . |  | 339 | . |
| Held in Foreign Currency | \$ | 40,023 | \$ | 2,324,755 |  | 2,315,157 | \$ | $(715,991)$ | \$ | 3,963,944 | 13.1\% |

Notes to the Financial Statements, continued June 30, 2014

The foreign currency exposure consists of unhedged assets within the investment portfolio. The short term investment, debt securities and equity securities include accruals. Other investments include foreign holdings of other investments, derivatives and receivables/payables.

## (I) Securities Lending

Indiana Code 5-10.2-2-13(d) provides that the INPRS Board of Trustees may authorize a custodian bank to enter into a securities lending program agreement under which certain securities held by the custodian on behalf of INPRS may be loaned. The statute requires that collateral initially in excess of the total fair value of the loaned securities must be pledged by the borrower and must be maintained at no less than the total fair value of the loaned securities.

The purpose of such a program is to provide additional revenue for the Consolidated Defined Benefits Assets. The INPRS Investment Policy Statement requires that collateral securities and/or cash be initially pledged at 102 percent of the fair value of the securities lent for domestic securities and 105 percent for international securities. No more than 40 percent of the Consolidated Defined Benefit Assets may be lent at one time. The custodian bank and/or its securities lending subagents provide 100 percent indemnification of the Consolidated Defined Benefit Assets against borrower default, overnight market risk and failure to return loaned securities. Securities received as collateral cannot be pledged or sold unless the borrower defaults.

At June 30, 2014, INPRS had no credit risk exposure since the collateral value held exceeded the fair value of securities on loan.

## (dollars in thousands)

Securities Lending as of June 30, 2014

| Security Type | Fair Value of Securities on Loan |  | Collateral Value (Securities and Cash) |  |
| :---: | :---: | :---: | :---: | :---: |
| U.S. Governments | \$ | 1,621,578 | \$ | 1,667,028 |
| Corporate Bonds |  | 168,003 |  | 172,057 |
| International Bonds |  | 65,422 |  | 67,243 |
| Domestic Equities |  | 632,347 |  | 654,485 |
| International Equities |  | 83,079 |  | 90,866 |
| Total | \$ | 2,570,429 | \$ | 2,651,679 |

Cash collateral can be reinvested. The reinvested assets are subject to the investment guidelines specified by the INPRS Investment Policy Statement. It states that the maximum weighted average days to maturity may not exceed 60. The securities lending agent matches the maturities of the cash collateral investments with stated securities loans' termination dates. Cash collateral received for open-ended loans that can be terminated on demand are invested with varying maturities. INPRS retains the fair value risk with respect to the investment of the cash collateral.

Notes to the Financial Statements, continued June 30, 2014

The quality rating of the reinvested cash collateral investments as described by Standard and Poor's at June 30, 2014 is as follows:
(dollars in thousands)

| Standard and Poor's Rating | Commercial Paper |  | Repurchase Agreements |  | U.S. Agencies |  | Floating Rate Notes |  | Certificates of Deposit |  | Fair Value of Reinvested Cash Collateral |  | Percent of Portfolio |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A-1 and $\mathrm{A}-1+$ | \$ | 707,030 | \$ | - | \$ | 36,600 | \$ |  | \$ | 166,519 | \$ | 910,149 | 42.0\% |
| AA+ |  | . |  | . |  | - |  | 16,712 |  |  |  | 16,712 | 0.8 |
| AA. |  | . |  | - |  |  |  | 379,448 |  |  |  | 379,448 | 17.5 |
| A+ |  | - |  | - |  |  |  | 221,806 |  |  |  | 221,806 | 10.2 |
| A |  | - |  | $\cdot$ |  | - |  | 17,405 |  | - |  | 17,405 | 0.8 |
| Unrated |  | - |  | 623,472 |  | . |  |  |  |  |  | 623,472 | 28.7 |
| Total | \$ | 707,030 | \$ | 623,472 | \$ | 36,600 | \$ | 635,371 | \$ | 166,519 | \$ | 2,168,992 | 100.0\% |

The majority of the unrated reinvested cash collateral investments consist of repurchase agreements.

## (J) Repurchase Agreements

A repurchase agreement is an agreement in which INPRS transfers cash to a broker-dealer or financial institution. The broker-dealer or financial institution transfer securities to INPRS and promises to repay the cash plus interest in exchange for the same securities. Repurchase agreements are assets with the security collateral held at INPRS' custodian bank.

An obligation under reverse repurchase agreement is the same as a repurchase agreement, but from the perspective of the buyer rather than the seller. Obligations under reverse repurchase agreements are liabilities with INPRS' security collateral held at the broker dealer or financial institution's custodian bank.

Cash received and reinvested in securities are not required to match the maturities of the securities posted as collateral.

At June 30, 2014, INPRS did not have a repurchase agreement or an obligation under reverse repurchase agreement program at the total fund level. However, at the manager level, repurchase agreements and obligations under reverse repurchase agreements are allowable investments.

There were no repurchase agreements held at June 30, 2014 outside of the securities lending collateral holdings that are disclosed in (I). The amounts held at June 30, 2014 for obligations under reverse repurchase agreements, exclusive of securities lending reinvested cash collateral, are as follows:
(dollars in thousands)
Obligations Under Reverse Repurchase Agreements
by Collateral Type


At June 30, 2014, INPRS had no credit risk exposure related to obligations under reverse repurchase agreements since the collateral value posted exceeded the fair value of the liability held.

Notes to the Financial Statements, continued

## Note 4. Derivative Financial Instruments

## (A) Overview of Derivatives

Derivative instruments are financial contracts whose values depend on the values of one or more underlying assets, reference rates, or financial indices. The fair value of all derivative financial instruments is reported in the Statement of Fiduciary Net Position as either assets or liabilities, and the change in the fair value is recorded in the Statement of Changes in Fiduciary Net Position as investment income. A derivative instrument could be a contract negotiated on behalf of the Master Trust and a specific counterparty. This would typically be referred to as an "OTC contract" (Over the Counter) such as swaps and forward contracts. Alternatively, a derivative instrument, such as futures, could be listed and traded on an exchange and referred to as "exchange traded." Due to the level of risk associated with certain derivative investment securities, it is reasonably possible that changes in the value of investment securities will occur in the near term, and such changes could affect the amounts reported in the financial statements. Investments in limited partnerships may include derivatives that are not shown in the derivative total.

The derivative instruments held by INPRS are considered investments and not hedges for accounting purposes. The gains and losses arising from this activity are recognized as incurred in the Statement of Changes in Fiduciary Net Position.

All investment derivatives discussed below are included within the Investment Risk Schedules, which precede this section. Investment derivative instruments are disclosed separately to provide a comprehensive and distinct view of this activity and its impact on the overall investment portfolio. INPRS holds investments in limited partnership and commingled investment funds, which may utilize derivatives from time to time for hedging purposes, and any derivatives held by these types of investment vehicles are not included in the information describing the INPRS' derivatives.

## Futures

A futures contract is an agreement between two parties to buy and sell a financial instrument at a set price on a future date.

INPRS' investment managers use financial futures to replicate an underlying security or index they intend to hold or sell in the portfolio. In certain instances, it may be beneficial to own a futures contract rather than the underlying security. Additionally, INPRS' investment managers use futures contracts to adjust the portfolio risk exposure. Futures contracts may be used for the purpose of investing cash flows or modifying duration, but in no event may leverage be created by any individual security or combination of securities. No short sales of equity securities or equity index derivatives are permitted.

As the fair value of the futures contract varies from the original contract price, a gain or loss is recognized and paid to, or received from, the clearinghouse. The cash or securities to fulfill these obligations are held in the investment portfolio.

## Options

Options are agreements that give the owner of the option the right, but not obligation, to buy (in the case of a call) or to sell (in the case of a put) a specific amount of an asset for a specific price on or before a specified expiration date.

Notes to the Financial Statements, continued June 30, 2014

The purchaser of put options pays a premium at the outset of the agreement and stands to gain from an unfavorable change (i.e., a decrease) in the price of the instrument underlying the option. The writer of a call option receives a premium at the outset of the agreement and bears the risk of an unfavorable change (i.e., an increase) in the price of the instrument underlying the option. An interest rate swaption is the option to enter into an interest rate swap based off a set of predetermined conditions.

Options are generally used to manage interest rate risk, adjust portfolio duration, or rebalance the total portfolio to the target asset allocation. The fair value of exchange-traded options is determined based upon quoted market prices.

The fair value of over the counter options is determined by external pricing services, using various proprietary methods, based upon the type of option.

## Swaps

Interest rate swaps are derivative instruments in which one party exchanges a stream of fixed interest rate cash flows for floating interest rate cash flows. A notional amount of principal is required to compute the actual cash amounts and is determined at the inception of the contract.

Interest rate swaps are generally used to manage interest rate risk, adjust portfolio duration, or rebalance the total portfolio to the target asset allocation. The fair value is determined by external pricing services using various proprietary methods.

An inflation swap is a derivative used to transfer inflation risk from one party to another through an exchange of cash flows. In an inflation swap, one party pays a fixed rate on a notional principal amount, while the other party pays a floating rate linked to an inflation index, such as the Consumer Price Index (CPI) or an inflation bond.

Credit default swap agreements involve one party (referred to as the buyer of protection) making a stream of payments to another party (the seller of protection) in exchange for the right to receive a specified return in the event of a default or other predetermined credit event for the referenced entity, obligation or index.

Credit default swaps are used to achieve the desired credit exposure of a security or basket of securities. One of the main advantages of a credit default swap is it allows for exposure to credit risk while limiting exposure to other risks, such as interest rate and currency risk. The fair value is determined by external pricing services using various proprietary methods.

## Forwards

A forward currency exchange contract is a commitment to purchase or sell a foreign currency at a future date at a negotiated forward rate. A contract is classified as a forward contract when the settlement date is more than two days after the trade date. Risks associated with such contracts include movement in the value of a foreign currency relative to the U.S. dollar. The contracts are valued at forward exchange rates and include net appreciation / depreciation in the Statement of Fiduciary Net Position. Realized gains or losses on forward currency contracts is the difference between the original contract and the closing value of such contract and is included in the Statement of Changes in Fiduciary Net Position.

Notes to the Financial Statements, continued June 30, 2014

The Fund enters into foreign currency forwards to manage exposure to fluctuations in foreign currency exchange rates on portfolio holdings and to settle future obligations.

## (B) Derivative Contracts

The table below summarizes INPRS' derivative contracts for the year ended June 30, 2014:
(dollars in thousands)

| Investment Derivatives | Change in Fair Value |  | Fair Value |  | Notional |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Futures: |  |  |  |  |  |  |
| Index Futures - Long | \$ | 13,719 | \$ | 13,719 | \$ | 624,486 |
| Commodity Futures - Long |  | 25,474 |  | 25,474 |  | 1,277,538 |
| Fixed Income Futures - Long |  | 1,212 |  | 1,212 |  | 443,391 |
| Fixed Income Futures - Short |  | (699) |  | (699) |  | $(572,292)$ |
| Foreign Currency Futures - Long |  | 29 |  | 29 |  | 38,388 |
| Foreign Currency Futures - Short |  | (435) |  | (435) |  | $(383,873)$ |
| Total Futures |  | 39,300 |  | 39,300 |  | 1,427,638 |
| Options: |  |  |  |  |  |  |
| Currency Spot Options Bought |  | (147) |  | 796 |  | 59,840 |
| Currency Spot Options Written |  | 184 |  | (986) |  | 84,349 |
| Interest Rate Options Bought |  | (986) |  | 6,372 |  | 333,220 |
| Interest Rate Options Written |  | 649 |  | $(1,326)$ |  | 144,320 |
| Fixed Income Options Bought |  | (140) |  | 36 |  | 36 |
| Fixed Income Options Written |  | 121 |  | (18) |  | (18) |
| Foreign Currency Options Bought |  | (113) |  | 66 |  | 160 |
| Foreign Currency Options Written |  | 79 |  | (5) |  | (5) |
| Credit Default Single Issuer Swaptions Written |  | 23 |  | (60) |  | 97,800 |
| Credit Default Index Swaptions Written |  | 21 |  | (17) |  | 22,700 |
| Inflation Rate Swaptions Bought |  | (8) |  | 7 |  | 6,955 |
| Total Options |  | (317) |  | 4,865 |  | 749,357 |
| Swaps: |  |  |  |  |  |  |
| Interest Rate Swaps - Pay Fixed Receive Variable |  | $(14,747)$ |  | $(26,533)$ |  | 937,072 |
| Interest Rate Swaps - Pay Variable Receive Fixed |  | 12,700 |  | 5,310 |  | 1,014,556 |
| Forward Volatility Agreement Straddle |  | (29) |  | 268 |  | 2,600 |
| Currency Swaps |  | 24 |  | 27 |  | 13,102 |
| Credit Default Swaps Single Name - Buy Protection |  | $(1,237)$ |  | 404 |  | 72,062 |
| Credit Default Swaps Single Name - Sell Protection |  | 936 |  | 1,130 |  | 50,900 |
| Credit Default Swaps Index - Buy Protection |  | (816) |  | 1,432 |  | 32,916 |
| Credit Default Swaps Index - Sell Protection |  | 290 |  | 879 |  | 45,555 |
| Total Swaps |  | $(2,879)$ |  | $(17,083)$ |  | 2,168,763 |
| Total Derivatives | \$ | 36,104 | \$ | 27,082 | \$ | 4,345,758 |

Notes to the Financial Statements, continued June 30, 2014

The table below summarizes the swap maturity profile as of June 30, 2014.
(dollars in thousands)

| Swap Type | Swap Maturity Profile at June 30, 2014 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | < 1 yr |  | 1.5 yrs | $5-10 \mathrm{yrs}$ | $10-20 \mathrm{yrs}$ |  | 20+yrs | Total |
| Interest Rate Swaps - Pay Fixed Receive Variable | \$ | - | \$ $(1,841)$ | \$ (12,345) | \$ | $(7,861)$ | \$ (4,486) | \$ $(26,533)$ |
| Interest Rate Swaps - Pay Variable Receive Fixed |  | - | 6,372 | $(1,370)$ |  | 308 | - | 5,310 |
| Forward Volatility Agreement Straddle |  | 268 | . | - |  | - | - | 268 |
| Currency Swaps |  | - | 29 | (2) |  | - | - | 27 |
| Credit Default Swaps Single Name - Buy Protection |  |  | $(1,004)$ | 774 |  | - | 634 | 404 |
| Credit Default Swaps Single Name - Sell Protection |  | - | 1,251 | (121) |  | - | - | 1,130 |
| Credit Default Swaps Index - Buy Protection |  | - | (181) | . |  | $\cdot$ | 1,613 | 1,432 |
| Credit Default Swaps Index - Sell Protection |  | - | 879 | - |  | . | - | 879 |
| Total Swap Fair Value | \$ | 268 | \$ 5,505 | \$ $(13,064)$ | \$ | $(7,553)$ | \$ $(2,239)$ | \$(17,083) |

## (C) Credit Risk

Counterparty credit risk exists on all open OTC positions. Counterparty credit risk is the risk that a derivative counterparty may fail to meet its payment obligation under the derivative contract.

INPRS' investment managers use International Swaps and Derivative Association Master Agreements to further reduce counterparty risk by specifying credit protection mechanisms and providing standardization that improves legal certainty, thereby reducing the probability of unforeseen losses. Furthermore, the master agreements can provide additional credit protection through the requirement of collateral exchange and certain event of default and mutual termination provisions. Securities eligible as collateral are typically United States government bills and U.S. dollar cash.

The maximum amount of loss due to credit risk that the Fund would incur if the counterparty to the derivative instrument failed to perform according to the terms of the contract, without respect to any collateral or other security, or netting arrangements, is the total unrealized gain of derivatives at the end of the reporting period. The aggregate fair value of investment derivative instruments in an unrealized gain position at June 30, 2014, was $\$ 33,677$ thousand, of which $\$ 31,587$ thousand was uncollateralized.

The table below summarizes the counterparty positions as of June 30, 2014:

| (dollars in thousands) <br> Swaps Counterparty | Fair Value |  |  |  |  | Collateral |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { S\&P } \\ \text { Rating } \end{gathered}$ | Receivable Unrealized Gain |  | Payable (Unrealized Loss) |  | Total Fair Value |  | Posted |  | Received |  |
| Bank of America | A. | \$ | 259 | \$ | (225) | \$ | (101) | \$ | 360 | \$ | $(1,160)$ |
| Barclays | A. |  | 181 |  | (197) |  | (197) |  | 200 |  |  |
| Citibank | A. |  | 895 |  | $(2,011)$ |  | 2,176 |  | 877 |  | $(3,167)$ |
| CME Central | AA. |  | 30,181 |  | $(28,927)$ |  | $(18,286)$ |  |  |  |  |
| Credit Suisse | A. |  | 20 |  | (59) |  | (4) |  | 50 |  | (72) |
| Deutsche Bank | A |  | 167 |  | $(1,141)$ |  | (944) |  | . |  | $(4,449)$ |
| Goldman Sachs | A. |  | 826 |  | $(1,353)$ |  | 885 |  | 510 |  | (570) |
| HSBC Securities Inc. | A+ |  | 4 |  | (132) |  | (132) |  |  |  |  |
| IntercontinentalExchange Inc. | A |  | 417 |  | (348) |  | 273 |  |  |  |  |
| JPMorgan Chase Bank | A |  | 108 |  | (334) |  | (262) |  |  |  | (530) |
| London Clearing House | A. |  | 530 |  | (935) |  | (651) |  | - |  | . |
| Royal Bank of Canada (RBC) | AA. |  | 17 |  | (2) |  | (2) |  | 1,600 |  |  |
| UBS | A |  | 72 |  | . |  | 92 |  | 20 |  | (810) |
| Total |  | \$ | 33,677 | \$ | $(35,664)$ | \$ | $(17,153)$ | \$ | 3,617 |  | 10,758) |

Notes to the Financial Statements, continued June 30, 2014

## (D) Interest Rate Risk

The System has exposure to interest rate risk due to investments in interest rate and inflation swaps and TBAs. The required risk disclosures are included in the Interest Rate Risk schedule in Note 3.

The table below summarizes INPRS' Investments that are highly sensitive to interest rate changes:
(dollars in thousands)
Derivative Instruments Highly Sensitive to Interest Rate Changes

| Reference Currency | Pays | Receives | Fair Value |  | Notional |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Interest Rate Swap. Pay Fixed Receive Variable: |  |  |  |  |  |  |
| U.S Dollar | 0.0265\% to 4.37\% | 3M USD LIBOR | \$ | $(13,623)$ | \$ | 630,430 |
| Euro Currency Unit | 1.50 \% to 3.25\% | 6M EURIBOR REUTERS |  | $(5,130)$ |  | 63,967 |
| Pound Sterling | 1.00\% to 3.75\% | 6M GBP LIBOR BBA |  | (52) |  | 27,888 |
| Chilean Peso | $3.85 \%$ to 5.36\% | 6M CLP CLICP BLOOMBERG |  | (71) |  | 5,784 |
| Australian Dollar | 3.75\% to 5.50\% | 6M AUD BBR BBSW |  | $(6,392)$ |  | 101,851 |
| Polish Zloty | 3.76\% to 4.20\% | 6M WIBOR WIBO |  | (89) |  | 1,874 |
| Japanese Yen | 0.75\% to 1.65\% | 6M JPY LIBOR BBA |  | (165) |  | 59,184 |
| Swiss Franc | 2.50\% | 3M CHF LIBOR BBA |  | (254) |  | 5,864 |
| Malaysian Ringgit | 0.00\% to 4.49\% | 3M MYR KLIBOR BNM |  | (4) |  | 4,893 |
| South Korean Won | 3.00\% to 3.63\% | 3M KRW KWCDC COD |  | (491) |  | 19,744 |
| Norwegian Krone | 4.00\% | 6M NOK NIBOR BBG |  | (95) |  | 2,752 |
| Swedish Krona | 1.75\% | 3M SEK STIBOR SIDE |  | (179) |  | 10,952 |
| South African Rand | 8.55\% | 3M ZAE JIBAR SAFEX |  | (5) |  | 178 |
| Colombian Peso | 2.11\% to 5.92\% | COP DTF90 RATE |  | 10 |  | 785 |
| Colombian Peso | $5.19 \%$ to $5.35 \%$ | 1D COP COOVIBR |  | 7 |  | 926 |
|  |  |  | \$ | $(26,533)$ | \$ | 937,072 |
| Interest Rate Swap. Pay Variable Receive Fixed: |  |  |  |  |  |  |
| U.S Dollar | 3M USD LIBOR | 1.00\% to 4.50\% | \$ | $(1,682)$ | \$ | 170,480 |
| Brazilian Real | 1D BRL CDI | 8.86\% to 10.37\% |  | (823) |  | 28,683 |
| South African Rand | 3M ZAE JIBAR SAFEX | 6.15\% to 8.52\% |  | (457) |  | 13,343 |
| Australian Dollar | 6M AUD BBR BBSW | 3.5\% to 4.50\% |  | 7,576 |  | 644,574 |
| Euro Currency Unit | 6M EURIBOR REUTERS | 1.50\% |  | 459 |  | 11,720 |
| Japanese Yen | 6M JPY LIBOR BBA | 1.25\% to 1.88\% |  | 274 |  | 37,475 |
| Canadian Dollar | 3M CAD BA CDOR | 2.75\% to 4.00\% |  | 143 |  | 15,096 |
| Pound Sterling | 6M GBP LIBOR BBA | 2.25\% to 3.75\% |  | (26) |  | 43,362 |
| New Zealand Dollar | 3M NZD BBR FRA | 4.50\% to 5.00\% |  | (86) |  | 15,804 |
| Swedish Krona | 3M SEK STIBOR SIDE | 2.50\% |  | 71 |  | 2,019 |
| Chilean Peso | 6M CLP CLICP BLOOMBERG | 4.61\% |  | (6) |  | 281 |
| South Korean Won | 3M KRW KWCDC COD | 2.85\% to 2.89\% |  | 17 |  | 3,041 |
| Mexican Peso | 1M MXN TIIE BANXICO | 6.81\% to 6.83\% |  | 18 |  | 10,620 |
| Brazilian Real | ZCS BZDIOVRA | 11.68\% |  | (168) |  | 18,057 |
|  |  |  | \$ | 5,310 | \$ | 1,014,555 |

Notes to the Financial Statements, continued June 30, 2014

## (E) Foreign Currency Risk

The Fund is exposed to foreign currency risk on its foreign currency forward contracts and futures contracts. The required risk disclosures are included in the Foreign Currency Risk schedule in Note 3.

At June 30, 2014, INPRS' investments included the following currency forwards balances:
(dollars in thousands)

| Foreign Currency Contract Receivable | $\$ 4,027,199$ |
| :--- | ---: |
| Foreign Currency Contract Payable | $(4,046,822)$ |

The aggregate realized gain/loss recognized for the year ended June 30, 2014 due to foreign currency transactions was a \$71,413 thousand realized loss.

## Note 5. Long Term Commitments for Alternative Investments

INPRS enters into long-term commitments for funding other investments in private equity and private real estate. These amounts include Euro currency, Norwegian Krone and British Pound Sterling denominated commitments to limited liability partnerships. The remaining amount of unfunded commitments, converted to U.S. dollars using the closing exchange rate, as of June 30, 2014, is as follows:
(dollars in thousands)

| Currency | Total Unfunded Commitments |  |
| :---: | :---: | :---: |
| U.S. Dollar | \$ | 2,010,868 |
| Euro Currency Unit |  | 156,072 |
| Norwegian Krone |  | 6,108 |
| British Pound Sterling |  | 1,696 |
| Total Commitments | \$ | 2,174,744 |

## Note 6. Risk Management

INPRS is exposed to various risks that could lead to loss and disruption to its operations, including damage to property owned by INPRS; personal injury or property damage liabilities; errors, omissions and theft by employees; certain employee death benefits, employee health benefits and unemployment and worker's compensation costs for INPRS employees; and breach of fiduciary responsibility.

For risks related to physical loss and liability, employee benefits and fiduciary responsibility, INPRS purchases commercial insurance for property, general liability, employee crime, employee health and unemployment, and fiduciary responsibility. INPRS records expenses for losses, if any, as the liabilities are incurred or replacement items are purchased.

Notes to the Financial Statements, continued June 30, 2014

## Note 7. Contingent Liabilities

INPRS participates in lawsuits that, in management's opinion, will not have a material effect on the financial statements.

## Note 8. Net Pension Liability and Actuarial Information - Defined Benefit Plans

The components of the net pension liability of each defined benefit retirement plan as of June 30, 2014:

| Pre-Funded Defined <br> Benefit Pension Trust Funds | Total Pension Liability (a) |  | Fiduciary Net Position (b) |  | Net Pension Liability (Surplus) (a) - (b) |  | Fiduciary Net Position as a Percent of Total Pension Liability (b) / (a) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PERF | \$ | 16,732,223 | \$ | 14,104,288 | \$ | 2,627,935 | 84.3\% |
| TRF 1996 Account |  | 5,236,993 |  | 5,189,442 |  | 47,551 | 99.1 |
| 1977 Fund |  | 4,706,998 |  | 4,757,978 |  | $(50,980)$ | 101.1 |
| JRS |  | 464,855 |  | 432,730 |  | 32,125 | 93.1 |
| EG\&C Plan |  | 123,601 |  | 110,657 |  | 12,944 | 89.5 |
| PARF |  | 65,336 |  | 54,507 |  | 10,829 | 83.4 |
| LEDB Plan |  | 4,166 |  | 3,489 |  | 677 | 83.7 |
| Pay-As-You-Go Defined Benefit Pension Trust Fund |  |  |  |  |  |  |  |
| TRF Pre-1996 Account | \$ | 16,355,216 | \$ | 5,501,867 | \$ | 10,853,349 | 33.6\% |

The total pension liability is determined by our actuaries in accordance with GASB Statement No. 67, as part of their annual actuarial valuation for each defined benefit retirement plan. Actuarial valuations of an ongoing plan involve estimates of the value of reported amounts (e.g., salaries, credited service) and assumptions about the probability of occurrence of events far into the future (e.g., mortality, disabilities, retirements, employment terminations). Actuarially determined amounts are subject to continual review and potential modifications, as actual results are compared with past expectations and new estimates are made about the future.

The accompanying Schedule of Contributions in the Required Supplementary Information presents trend information about the amounts contributed to the plan by employers and a nonemployer contributing entity in comparison to the Actuarially Determined Contribution (ADC). The ADC represents a level of funding that, if paid on an ongoing basis, is projected to cover the normal cost for each year and the amortization of any unfunded actuarial accrued liability (or funding excess) over 30 years.

Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employers and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing benefit costs between the employers and plan members to that point. The projection of benefits for

Notes to the Financial Statements, continued June 30, 2014
financial reporting purposes does not explicitly incorporate the potential effects of legal or contractual funding limitations.

Actuarial calculations reflect a long-term perspective. For a newly hired employee, actuarial calculations will take into account the employee's entire career with the employer and also take into consideration the benefits, if any, paid to the employee after termination of employment until the death of the employee and any applicable contingent annuitant. In many cases, actuarial calculations reflect several decades of service with the employer and the payment of benefits after termination. Key methods and assumptions used in calculating the total pension liability in the latest actuarial valuations are presented below:

|  |  | TRF | TRF |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Description | PERF | Pre-1996 <br> Account | 1996 <br> Account | 1977 Fund | JRS | EG\&C Plan | PARF | LEDB <br> Plan |


| Valuation Date: <br> Assets <br> Liabilities | June 30, 2014 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |
|  | June 30, 2013 - Member census data as of June 30, 2013 was used in the valuation and adjusted, where appropriate, to reflect changes between June 30, 2013 and June 30, 2014. Standard actuarial roll forward techniques were then used to project the total pension liability computed as of June 30, 2013 to June 30, 2014. |  |  |  |  |  |  |  |
| Actuarial Cost Method | Entry Age Normal (Level Percent of Payroll) |  |  |  |  |  |  |  |
| Actuarial Assumptions: |  |  |  |  |  |  |  |  |
| Experience Study Date | Period of 5 years ended June 30, 2010 | Period of | $\begin{aligned} & \text { ars ende } \\ & 2011 \end{aligned}$ | Period of 5 years ended June 30, 2010 |  |  |  |  |
| Investment Rate of Return | 6.75\%, net of investment expense, including inflation |  |  |  |  |  |  |  |
| Cost of Living Increases (COLA) or "Ad Hoc" COLA (see Note 1.) | 1.0\% | 1.0\% | 1.0\% | 2.25\% | 4.0\% | 1.0\% | N/A | 1.0\% |
| Future Salary Increases, including Inflation | $3.25 \%-4.5 \%$ | 3.0\% - 12.5\% |  | 3.25\% | 4.0\% | 3.25\% | 4.0\% | 3.0\% |
| Inflation | 3.0\% |  |  |  |  |  |  |  |

The long-term return expectation for the INPRS defined benefit retirement plans has been determined by using a buildingblock approach and assumes a time horizon, as defined in the INPRS Investment Policy Statement. A forecasted rate of inflation serves as the baseline for the return expectation. Various real return premiums over the baseline inflation rate have been established for each asset class. The long-term expected nominal rate of return has been determined by calculating a weighted average of the expected real return premiums for each asset class, adding the projected inflation rate, and adding the expected return from rebalancing uncorrelated asset classes.

|  |  | Geometric Basis |
| :--- | ---: | :---: |
| Target Asset <br> Allocation | Long-Term Expected <br> Real Rate of Return |  |
| Public Equity | $22.5 \%$ | $6.0 \%$ |
| Private Equity | $10.0 \%$ | $7.7 \%$ |
| Fixed Income - Ex Inflation-Linked | $22.0 \%$ | $2.1 \%$ |
| Fixed Income - Inflation-Linked | $10.0 \%$ | $0.5 \%$ |
| Commodities | $8.0 \%$ | $2.5 \%$ |
| Real Estate | $7.5 \%$ | $3.9 \%$ |
| Absolute Return | $10.0 \%$ | $1.8 \%$ |
| Risk Parity | $10.0 \%$ | $4.3 \%$ |

Notes to the Financial Statements, continued June 30, 2014

Total pension liability for each defined benefit pension plan was calculated using the discount rate of 6.75 percent. The projection of cash flows used to determine the discount rate assumed the contributions from employers and where applicable from the members, would at the minimum be made at the actuarially determined required rates computed in accordance with the current funding policy adopted by the Board, and contributions required by the State of Indiana (the non-employer contributing entity) would be made as stipulated by State statute. Projected inflows from investment earnings were calculated using the long-term assumed investment rate of return ( 6.75 percent). Based on those assumptions, each defined benefit pension plan's fiduciary net position were projected to be available to make all projected future benefit payments of current plan members, Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefits to determine the total pension liability for each plan.

Net pension liability is sensitive to changes in the discount rate, and to illustrate the potential impact the following table presents the net pension liability of each defined benefit pension plan calculated using the discount rate of 6.75 percent, as well as what each plan's net pension liability would be if it were calculated using a discount rate that is one percentage point lower ( $5.75 \%$ ), or one percentage point higher ( $7.75 \%$ ) than the current rate:
(dollars in thousands)

| Pre-Funded Defined Benefit Pension Trust Funds | 1\% Decrease (5.75\%) |  | Current Discount Rate (6.75\%) |  | 1\% Increase (7.75\%) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PERF | \$ | 4,218,734 | \$ | 2,627,935 | \$ | 1,280,117 |
| TRF 1996 Account |  | 782,000 |  | 47,551 |  | $(561,000)$ |
| 1977 Fund |  | 691,739 |  | $(50,980)$ |  | $(679,715)$ |
| JRS |  | 85,443 |  | 32,125 |  | $(14,742)$ |
| EG\&C Plan |  | 28,722 |  | 12,944 |  | (749) |
| PARF |  | 18,219 |  | 10,829 |  | 4,341 |
| LEDB Plan |  | 964 |  | 677 |  | 414 |
| Pay-As-You-Go Defined Benefit Pension Trust Fund |  |  |  |  |  |  |
| TRF Pre-1996 Account | \$ | 12,327,000 | \$ | 10,853,349 | \$ | 9,579,000 |

## Note 9. Subsequent Events

## Financial Statement Events

Events or transactions that were known prior to the date the financial statements were issued, that provided additional evidence about conditions that existed at June 30, 2014, were not material to the financial statements and were not recognized in the financial statements for the year ended June 30, 2014.

Events or transactions that were known prior to the date the financial statements were issued, that provided additional evidence about conditions that did not exist at June 30, 2014, were not material to the financial statements and were not disclosed in the finanancial statements for the year ended June 30, 2014.

Notes to the Financial Statements, continued June 30, 2014

## Legislative Changes

Below is a summary of significant legislative changes that are effective July 1, 2014. These changes have been reflected in the actuarial valuations as of June 30, 2014.

## Public Employees' Retirement Fund

- PERF members, beneficiaries, and survivors received a one-time check, based on years of service, in September 2014. The amount of the one-time check ranged from $\$ 150$ to $\$ 450$, depending upon a member's years of service, and was for a member who retired or was disabled on or before December 1, 2013, and who was entitled to receive a monthly benefit on July 1, 2014.


## Teachers' Retirement Fund - TRF Pre-1996 Account

- TRF members, beneficiaries, and survivors received a one-time check, based on years of service, in September 2014. The amount of the one-time check ranged from $\$ 150$ to $\$ 450$, depending upon a member's years of service, and was for a member who retired or was disabled on or before December 1, 2013, and who was entitled to receive a monthly benefit on July 1, 2014.


## Teachers' Retirement Fund - TRF 1996 Account

- TRF members, beneficiaries, and survivors received a one-time check, based on years of service, in September 2014. The amount of the one-time check ranged from $\$ 150$ to $\$ 450$, depending upon a member's years of service, and was for a member who retired or was disabled on or before December 1, 2013, and who was entitled to receive a monthly benefit on July 1, 2014.


## 1977 Police Officers' and Firefighters' Pension and Disability Fund

- A 1.4 percent COLA was approved for eligible participants effective July 1, 2014, in accordance with IC 36-8-8-15.

State Excise Police, Gaming Agent, Gaming Control Officer, and Conservation Enforcement Officers' Retirement Plan

- EG\&C Plan members, beneficiaries, and survivors received a one-time check, based on years of service, in September 2014. The amount of the one-time check ranged from $\$ 125$ to $\$ 400$, depending upon a member's years of service, and was for a member who retired or was disabled on or before December 1, 2013, and who was entitled to receive a monthly benefit on July 1, 2014.


## PERF and TRF Annuities

- Provide that INPRS keeps the annuity program in-house until January 1, 2017.

■ Provides that between October 1, 2014 and September 30, 2015, the Board shall provide annuities to retiring and retired PERF and TRF members at a $5.75 \%$ interest rate. Between October 1, 2015 and December 31, 2016, the interest rate will be the greater of the market rate or $4.5 \%$. After December 31, 2016, whenever the Board enters into an agreement with a third party provider, the interest rate will be the market rate.

Notes to the Financial Statements, continued June 30, 2014

## Note 10. Required Supplementary Information and Other Supplementary Schedules

The historical trend information is designed to provide decision-usefulness of the financial reports, improved value for assessing accountability and greater transparency related to measures of net pension liabilities impacting INPRS. The Schedules of Changes in Net Pension Liability and Net Pension Liability, Schedule of Contributions, and Schedule of Investment Returns are included immediately following the Notes to the Financial Statements. Other Supplementary Schedules (i.e., Schedule of Administrative and Project Expenses; Schedule of Administrative Contractual and Professional Services Expenses, Schedule of Project Expenses, Schedule of Investment Expenses; Schedule of Project Contractual and Professional Services Expenses) are presented for the purpose of additional analysis and are not a required part of the Financial Statements.


Required Supplementary Information

| Schedules of Changes in Net Pension Liability and Net Pension Liability ${ }^{1}$ Public Employees' Retirement Fund <br> Fiscal Year Ended June 30 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| (dollars in thousands) |  |  |  |  |
|  |  | 2014 |  | 2013 |
| Total Pension Liability |  |  |  |  |
| Total Pension Liability - Beginning of Year | \$ | 16,145,681 | \$ | 15,784,240 |
| Annuity Savings Account (ASA) - Beginning of Year |  | 2,796,103 |  | 2,749,449 |
| Excluding ASA - Beginning of Year |  | 13,349,578 |  | 13,034,791 |
| Service Cost |  | 258,070 |  | 270,974 |
| Interest Cost |  | 895,454 |  | 875,616 |
| Experience (Gains) / Losses |  | $(15,161)$ |  | $(104,471)$ |
| Assumption Changes |  |  |  |  |
| Plan Amendments |  | $(42,985)$ |  | $(167,486)$ |
| Benefit Payments ${ }^{2}$ |  | $(680,203)$ |  | $(662,283)$ |
| ASA Annuitizations |  | 119,094 |  | 107,520 |
| Net Member Reassignment ${ }^{3}$ |  | $(3,125)$ |  | $(5,083)$ |
| Other |  |  |  |  |
| Net Change in Total Pension Liability - Excluding ASA |  | 531,144 |  | 314,787 |
| Net Change in Total Pension Liability - ASA |  | 55,398 |  | 46,654 |
| Net Change in Total Pension Liability |  | 586,542 |  | 361,441 |
| Total Pension Liability - Excluding ASA - End of Year |  | 13,880,722 |  | 13,349,578 |
| Total Pension Liability - ASA - End of Year |  | 2,851,501 |  | 2,796,103 |
| Total Pension Liability - End of Year | \$ | 16,732,223 | \$ | 16,145,681 |
| Fiduciary Net Position |  |  |  |  |
| Fiduciary Net Position - Beginning of Year | \$ | 12,720,601 | \$ | 12,243,755 |
| Employer Contributions |  | 526,090 |  | 455,658 |
| Member Contributions |  | 164,189 |  | 156,408 |
| Net Investment Income |  | 1,553,393 |  | 691,332 |
| Benefit Payments ${ }^{4}$ |  | $(828,358)$ |  | $(791,360)$ |
| Net Member Reassignment ${ }^{5}$ |  | $(4,246)$ |  | $(6,042)$ |
| Administrative and Project Expenses |  | $(27,433)$ |  | $(29,181)$ |
| Other |  | 52 |  | 31 |
| Net Change in Fiduciary Net Position |  | 1,383,687 |  | 476,846 |
| Fiduciary Net Position - End of Year | \$ | 14,104,288 | \$ | 12,720,601 |
| Net Pension Liability |  |  |  |  |
| Total Pension Liability | \$ | 16,732,223 | \$ | 16,145,681 |
| Plan Fiduciary Net Position |  | 14,104,288 |  | 12,720,601 |
| Net Pension Liability | \$ | 2,627,935 | \$ | 3,425,080 |
| Plan Fiduciary Net Position as a Percentage of the Total Pension Liability |  | 84.3\% |  | 78.8\% |
| Covered-Employee Payroll (Actual) ${ }^{6}$ | \$ | 4,896,635 | \$ | 4,700,000 |
| Net Pension Liability as a Percentage of Covered-Employee Payroll |  | 53.7\% |  | 72.9\% |

[^8]
${ }^{1}$ The effort and cost to re-create financial statement information for 10 years was not practical. Information was prepared prospectively from June 30, 2012 for GASB Statement No. 67 purposes.
${ }^{2}$ Excludes ASA lump sum payments to retired members or refunds of accumulated member contributions associated with ASA balances.
${ }^{3} / n c l u d e s ~ n e t ~ i n t e r f u n d ~ t r a n s f e r s, ~ e x c e p t ~ f o r ~ i n t e r f u n d ~ t r a n s f e r s ~ o f ~ A S A ~ b a l a n c e s . ~$
${ }^{4}$ Includes ASA lump sum payments to retired members and refunds of employee contributions associated with ASA balances.
${ }^{5} / n c l u d e s ~ n e t ~ i n t e r f u n d ~ t r a n s f e r s . ~$
${ }^{6} 2013$ represents anticipated covered-employee payroll.

| Schedules of Changes in Net Pension Liability and Net Pension Liability ${ }^{1}$ Teachers' Retirement Fund 1996 Account <br> Fiscal Year Ended June 30 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| (dollars in thousands) |  |  |  |  |
|  |  | 2014 |  | 2013 |
| Total Pension Liability |  |  |  |  |
| Total Pension Liability - Beginning of Year | \$ | 4,748,149 | \$ | 4,338,309 |
| Annuity Savings Account (ASA) - Beginning of Year |  | 990,705 |  | 899,339 |
| Excluding ASA - Beginning of Year |  | 3,757,444 |  | 3,438,970 |
| Service Cost |  | 155,314 |  | 147,337 |
| Interest Cost |  | 262,263 |  | 240,282 |
| Experience (Gains) / Losses |  | 504 |  | $(15,995)$ |
| Assumption Changes |  | - |  | . |
| Plan Amendments |  | $(4,504)$ |  |  |
| Benefit Payments ${ }^{2}$ |  | $(77,253)$ |  | $(68,793)$ |
| ASA Annuitizations |  | 15,151 |  | 11,621 |
| Net Member Reassignment ${ }^{3}$ |  | 6,922 |  |  |
| Other |  | 423 |  | 4,022 |
| Net Change in Total Pension Liability - Excluding ASA |  | 358,820 |  | 318,474 |
| Net Change in Total Pension Liability - ASA |  | 130,024 |  | 91,366 |
| Net Change in Total Pension Liability |  | 488,844 |  | 409,840 |
| Total Pension Liability - Excluding ASA - End of Year |  | 4,116,264 |  | 3,757,444 |
| Total Pension Liability - ASA - End of Year |  | 1,120,729 |  | 990,705 |
| Total Pension Liability - End of Year | \$ | 5,236,993 | \$ | 4,748,149 |
| Fiduciary Net Position |  |  |  |  |
| Fiduciary Net Position - Beginning of Year | \$ | 4,433,677 | \$ | 4,018,149 |
| Employer Contributions |  | 194,751 |  | 180,714 |
| Member Contributions |  | 81,802 |  | 77,532 |
| Net Investment Income |  | 586,782 |  | 258,111 |
| Benefit Payments ${ }^{4}$ |  | $(108,720)$ |  | $(97,157)$ |
| Net Member Reassignment ${ }^{5}$ |  | 7,836 |  | 2,806 |
| Administrative and Project Expenses |  | $(6,707)$ |  | $(6,482)$ |
| Other |  | 21 |  | 4 |
| Net Change in Fiduciary Net Position |  | 755,765 |  | 415,528 |
| Fiduciary Net Position - End of Year | \$ | 5,189,442 | \$ | 4,433,677 |
| Net Pension Liability |  |  |  |  |
| Total Pension Liability | \$ | 5,236,993 | \$ | 4,748,149 |
| Plan Fiduciary Net Position |  | 5,189,442 |  | 4,433,677 |
| Net Pension Liability | \$ | 47,551 | \$ | 314,472 |
| Plan Fiduciary Net Position as a Percentage of the Total Pension Liability |  | 99.1\% |  | 93.4\% |
| Covered-Employee Payroll (Actual) | \$ | 2,598,115 | \$ | 2,442,496 |
| Net Pension Liability as a Percentage of Covered-Employee Payroll |  | 1.8\% |  | 12.9\% |

[^9]
## Schedules of Changes in Net Pension Liability and Net Pension Liability ${ }^{1}$ 1977 Police Officers' and Firefighters' Pension and Disability Fund Fiscal Year Ended June 30

|  | 2014 |  | 2013 |  |
| :---: | :---: | :---: | :---: | :---: |
| Total Pension Liability |  |  |  |  |
| Total Pension Liability - Beginning of Year | \$ | 4,392,947 | \$ | 4,122,436 |
| Service Cost |  | 133,075 |  | 130,912 |
| Interest Cost |  | 301,824 |  | 283,733 |
| Experience (Gains) / Losses |  | $(11,754)$ |  | $(39,592)$ |
| Assumption Changes |  |  |  | $(4,810)$ |
| Plan Amendments |  | . |  | . |
| Benefit Payments ${ }^{2}$ |  | $(109,094)$ |  | $(99,803)$ |
| Net Member Reassignment ${ }^{3}$ |  | . |  | 71 |
| Other |  |  |  | . |
| Net Change in Total Pension Liability |  | 314,051 |  | 270,511 |
| Total Pension Liability - End of Year | \$ | 4,706,998 | \$ | 4,392,947 |
| Plan Fiduciary Net Position |  |  |  |  |
| Plan Fiduciary Net Position - Beginning of Year | \$ | 4,116,861 | \$ | 3,817,013 |
| Employer Contributions |  | 140,119 |  | 137,111 |
| Member Contributions |  | 41,791 |  | 40,786 |
| Net Investment Income |  | 570,058 |  | 223,510 |
| Benefit Payments ${ }^{2}$ |  | $(109,094)$ |  | $(99,803)$ |
| Net Member Reassignment ${ }^{3}$ |  |  |  | 71 |
| Administrative and Project Expenses |  | $(1,787)$ |  | $(1,845)$ |
| Other |  | 30 |  | 18 |
| Net Change in Plan Fiduciary Net Position |  | 641,117 |  | 299,848 |
| Plan Fiduciary Net Position - End of Year | \$ | 4,757,978 | \$ | 4,116,861 |
| Net Pension Liability |  |  |  |  |
| Total Pension Liability | \$ | 4,706,998 | \$ | 4,392,947 |
| Plan Fiduciary Net Position |  | 4,757,978 |  | 4,116,861 |
| Plan Net Pension Liability | \$ | $(50,980)$ | \$ | 276,086 |
| Plan Fiduciary Net Position as a Percentage of the Total Pension Liability |  | 101.1\% |  | 93.7\% |
| Covered-Employee Payroll (Actual) ${ }^{4}$ | \$ | 710,581 | \$ | 695,000 |
| Net Pension Liability as a Percentage of Covered-Employee Payroll |  | (7.2\%) |  | 39.7\% |

${ }^{1}$ The effort and cost to re-create financial statement information for 10 years was not practical. Information was prepared prospectively from June 30, 2012 for GASB Statement No. 67 purposes.
${ }^{2} / n c l u d e s ~ r e f u n d s ~ o f ~ e m p l o y e e ~ c o n t r i b u t i o n s . ~$
${ }^{3} / n c l u d e s ~ n e t ~ i n t e r f u n d ~ t r a n s f e r s . ~$
${ }^{4} 2013$ covered-employee payroll was adjusted to reflect actual contribution rates.

| Schedules of Changes in Net Pension Liability and Net Pension Liability ${ }^{1}$ Judges' Retirement Fund <br> Fiscal Year Ended June 30 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| (dollars in thousands) |  |  |  |  |
|  |  | 2014 |  | 2013 |
| Total Pension Liability |  |  |  |  |
| Total Pension Liability - Beginning of Year | \$ | 453,110 | \$ | 437,854 |
| Service Cost |  | 15,302 |  | 16,084 |
| Interest Cost |  | 30,992 |  | 30,047 |
| Experience (Gains) / Losses |  | $(16,026)$ |  | $(13,603)$ |
| Assumption Changes |  | . |  | 186 |
| Plan Amendments |  | $\cdot$ |  | - |
| Benefit Payments ${ }^{2}$ |  | $(18,527)$ |  | $(17,579)$ |
| Net Member Reassignment ${ }^{3}$ |  | 4 |  | 121 |
| Other |  | - |  | . |
| Net Change in Total Pension Liability |  | 11,745 |  | 15,256 |
| Total Pension Liability - End of Year | \$ | 464,855 | \$ | 453,110 |
| Plan Fiduciary Net Position |  |  |  |  |
| Plan Fiduciary Net Position - Beginning of Year | \$ | 375,752 | \$ | 262,326 |
| Employer Contributions |  | 20,895 |  | 111,419 |
| Member Contributions |  | 2,856 |  | 2,631 |
| Net Investment Income |  | 51,890 |  | 16,955 |
| Benefit Payments ${ }^{2}$ |  | $(18,527)$ |  | $(17,579)$ |
| Net Member Reassignment ${ }^{3}$ |  | 4 |  | 121 |
| Administrative and Project Expenses |  | (146) |  | (126) |
| Other |  | 6 |  | 5 |
| Net Change in Plan Fiduciary Net Position |  | 56,978 |  | 113,426 |
| Plan Fiduciary Net Position - End of Year | \$ | 432,730 | \$ | 375,752 |
| Net Pension Liability |  |  |  |  |
| Total Pension Liability | \$ | 464,855 | \$ | 453,110 |
| Plan Fiduciary Net Position |  | 432,730 |  | 375,752 |
| Plan Net Pension Liability | \$ | 32,125 | \$ | 77,358 |
| Plan Fiduciary Net Position as a Percentage of the Total Pension Liability |  | 93.1\% |  | 82.9\% |
| Covered-Employee Payroll (Actual) ${ }^{4}$ | \$ | 46,041 | \$ | 47,595 |
| Net Pension Liability as a Percentage of Covered-Employee Payroll |  | 69.8\% |  | 162.5\% |

${ }^{1}$ The effort and cost to re-create financial statement information for 10 years was not practical. Information was prepared prospectively from June 30, 2012 for GASB Statement No. 67 purposes.
${ }^{2} / n c / u d e s ~ r e f u n d s ~ o f ~ e m p l o y e e ~ c o n t r i b u t i o n s . ~$

${ }^{4} 2013$ represents anticipated covered-employee payroll.

| Schedules of Changes in Net Pension Liability and Net Pension Liability ${ }^{1}$ State Excise Police, Gaming Agent, Gaming Control Officer, and Conservation Enforcement Officers' Retirement Plan Fiscal Year Ended June 30 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| (dollars in thousands) |  |  |  |  |
|  | 2014 |  | 2013 |  |
| Total Pension Liability |  |  |  |  |
| Total Pension Liability - Beginning of Year | \$ | 118,097 | \$ | 113,282 |
| Service Cost |  | 3,841 |  | 3,811 |
| Interest Cost |  | 8,031 |  | 7,740 |
| Experience (Gains) / Losses |  | (430) |  | $(1,845)$ |
| Assumption Changes |  | . |  | (40) |
| Plan Amendments |  | - |  | . |
| Benefit Payments ${ }^{2}$ |  | $(5,938)$ |  | $(4,836)$ |
| Net Member Reassignment ${ }^{3}$ |  | . |  | (15) |
| Other |  |  |  | . |
| Net Change in Total Pension Liability |  | 5,504 |  | 4,815 |
| Total Pension Liability - End of Year | \$ | 123,601 | \$ | 118,097 |
| Plan Fiduciary Net Position |  |  |  |  |
| Plan Fiduciary Net Position - Beginning of Year | \$ | 97,019 | \$ | 76,543 |
| Employer Contributions |  | 5,359 |  | 19,740 |
| Member Contributions |  | 1,019 |  | 1,006 |
| Net Investment Income |  | 13,339 |  | 4,702 |
| Benefit Payments ${ }^{2}$ |  | $(5,938)$ |  | $(4,836)$ |
| Net Member Reassignment ${ }^{3}$ |  |  |  | (15) |
| Administrative and Project Expenses |  | (141) |  | (121) |
| Other |  | . |  | . |
| Net Change in Plan Fiduciary Net Position |  | 13,638 |  | 20,476 |
| Plan Fiduciary Net Position - End of Year | \$ | 110,657 | \$ | 97,019 |
| Net Pension Liability |  |  |  |  |
| Total Pension Liability | \$ | 123,601 | \$ | 118,097 |
| Plan Fiduciary Net Position |  | 110,657 |  | 97,019 |
| Plan Net Pension Liability | \$ | 12,944 | \$ | 21,078 |
| Plan Fiduciary Net Position as a Percentage of the Total Pension Liability |  | 89.5\% |  | 82.2\% |
| Covered-Employee Payroll (Actual) ${ }^{4}$ | \$ | 25,825 | \$ | 24,675 |
| Net Pension Liability as a Percentage of Covered-Employee Payroll |  | 50.1\% |  | 85.4\% |

${ }^{1}$ The effort and cost to re-create financial statement information for 10 years was not practical. Information was prepared prospectively from June 30, 2012 for GASB Statement No. 67 purposes.
${ }^{2 / n c l u d e s ~ r e f u n d s ~ o f ~ e m p l o y e e ~ c o n t r i b u t i o n s . ~}$
${ }^{3} / n c l u d e s ~ n e t ~ i n t e r f u n d ~ t r a n s f e r s . ~$
${ }^{4} 2013$ covered-employee payroll was adjusted to reflect actual contribution rates.

| Schedules of Changes in Net Pension Liability and Net Pension Liability ${ }^{1}$ Prosecuting Attorneys' Retirement Fund Fiscal Year Ended June 30 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| (dollars in thousands) |  |  |  |  |
|  | 2014 |  | 2013 |  |
| Total Pension Liability |  |  |  |  |
| Total Pension Liability - Beginning of Year | \$ | 61,940 | \$ | 56,080 |
| Service Cost |  | 1,587 |  | 1,568 |
| Interest Cost |  | 4,207 |  | 3,816 |
| Experience (Gains) / Losses |  | - |  | 1,474 |
| Assumption Changes |  | $\cdot$ |  | (109) |
| Plan Amendments |  | - |  | 1,346 |
| Benefit Payments ${ }^{2}$ |  | $(2,398)$ |  | $(2,235)$ |
| Net Member Reassignment ${ }^{3}$ |  | . |  |  |
| Other |  | - |  |  |
| Net Change in Total Pension Liability |  | 3,396 |  | 5,860 |
| Total Pension Liability - End of Year | \$ | 65,336 | \$ | 61,940 |
| Plan Fiduciary Net Position |  |  |  |  |
| Plan Fiduciary Net Position - Beginning of Year | \$ | 47,920 | \$ | 27,689 |
| Employer Contributions |  | 1,174 |  | 19,443 |
| Member Contributions |  | 1,334 |  | 1,271 |
| Net Investment Income |  | 6,581 |  | 1,897 |
| Benefit Payments ${ }^{2}$ |  | $(2,398)$ |  | $(2,235)$ |
| Net Member Reassignment ${ }^{3}$ |  | . |  | . |
| Administrative and Project Expenses |  | (108) |  | (145) |
| Other |  | 4 |  | . |
| Net Change in Plan Fiduciary Net Position |  | 6,587 |  | 20,231 |
| Plan Fiduciary Net Position - End of Year | \$ | 54,507 | \$ | 47,920 |
| Net Pension Liability |  |  |  |  |
| Total Pension Liability | \$ | 65,336 | \$ | 61,940 |
| Plan Fiduciary Net Position |  | 54,507 |  | 47,920 |
| Plan Net Pension Liability | \$ | 10,829 | \$ | 14,020 |
| Plan Fiduciary Net Position as a Percentage of the Total Pension Liability |  | 83.4\% |  | 77.4\% |
| Covered-Employee Payroll (Actual) ${ }^{4}$ | \$ | 20,608 | \$ | 18,805 |
| Net Pension Liability as a Percentage of Covered-Employee Payroll |  | 52.5\% |  | 74.6\% |

${ }^{1}$ The effort and cost to re-create financial statement information for 10 years was not practical. Information was prepared prospectively from June 30, 2012 for GASB Statement No. 67 purposes.
${ }^{2} / n c / u d e s ~ r e f u n d s ~ o f ~ e m p l o y e e ~ c o n t r i b u t i o n s . ~$

${ }^{4} 2013$ represents anticipated covered-employee payroll.

| Schedules of Changes in Net Pension Liability and Net Pension Liability ${ }^{1}$ Legislators' Defined Benefit Plan <br> Fiscal Year Ended June 30 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| (dollars in thousands) |  |  |  |  |
|  | 2014 |  | 2013 |  |
| Total Pension Liability |  |  |  |  |
| Total Pension Liability - Beginning of Year | \$ | 4,285 | \$ | 4,497 |
| Service Cost |  | 3 |  | 2 |
| Interest Cost |  | 277 |  | 291 |
| Experience (Gains) / Losses |  | (36) |  | (140) |
| Assumption Changes |  |  |  | . |
| Plan Amendments |  | - |  |  |
| Benefit Payments ${ }^{2}$ |  | (363) |  | (365) |
| Net Member Reassignment ${ }^{3}$ |  |  |  |  |
| Other |  |  |  |  |
| Net Change in Total Pension Liability |  | (119) |  | (212) |
| Total Pension Liability - End of Year | \$ | 4,166 | \$ | 4,285 |
| Plan Fiduciary Net Position |  |  |  |  |
| Plan Fiduciary Net Position - Beginning of Year | \$ | 3,337 | \$ | 3,385 |
| Employer Contributions |  | 138 |  | 150 |
| Member Contributions |  | - |  | . |
| Net Investment Income |  | 439 |  | 201 |
| Benefit Payments ${ }^{2}$ |  | (363) |  | (365) |
| Net Member Reassignment ${ }^{3}$ |  | . |  |  |
| Administrative and Project Expenses |  | (62) |  | (34) |
| Other |  | . |  |  |
| Net Change in Plan Fiduciary Net Position |  | 152 |  | (48) |
| Plan Fiduciary Net Position - End of Year | \$ | 3,489 | \$ | 3,337 |
| Net Pension Liability |  |  |  |  |
| Total Pension Liability | \$ | 4,166 | \$ | 4,285 |
| Plan Fiduciary Net Position |  | 3,489 |  | 3,337 |
| Plan Net Pension Liability | \$ | 677 | \$ | 948 |
| Plan Fiduciary Net Position as a Percentage of the Total Pension Liability |  | 83.7\% |  | 77.9\% |
| Covered-Employee Payroll (Actual) ${ }^{4}$ |  | N/A |  | N/A |
| Net Pension Liability as a Percentage of Covered-Employee Payroll ${ }^{4}$ |  | N/A |  | N/A |

${ }^{1}$ The effort and cost to re-create financial statement information for 10 years was not practical. Information was prepared prospectively from June 30, 2012 for GASB Statement No. 67 purposes.
${ }^{2} / n c / u d e s ~ r e f u n d s ~ o f ~ e m p l o y e e ~ c o n t r i b u t i o n s . ~$
$3 / n c l u d e s ~ n e t ~ i n t e r f u n d ~ t r a n s f e r s . ~$
${ }^{4}$ /s a closed plan with no payroll.

## Indiana Public Retirement System

Required Supplementary Information, continued

|  |
| :--- |
| Schedule of Contributions <br> Fiscal Year Ended June 30 |


| (dollars in thousands) |  |  | Contributions in Relation to ADC ${ }^{1}$ |  | $\begin{gathered} \text { Contribution } \\ \text { Deficiency } \\ \text { (Excess) } \\ \hline \end{gathered}$ |  | $\begin{gathered} \text { Contributions } \\ \text { as a Percentage } \\ \text { of ADC } \\ \hline \end{gathered}$ | CoveredEmployee Payroll | Contributions as a Percentage of CoveredEmployee Payroll |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Fiscal Year End | Actuarially Determined Contribution (ADC) |  |  |  |  |  |  |  |  |
| PUBLIC EMPLOYEES' RETIREMENT FUND |  |  |  |  |  |  |  |  |  |
| 6/30/2005 ${ }^{2}$ | \$ | 222,357 | \$ | 206,323 | \$ | 16,034 | 92.8\% | \$ 4,700,000 | 4.4\% |
| 6/30/2006 ${ }^{2}$ |  | 230,966 |  | 230,357 |  | 609 | 99.7\% | 4,600,000 | 5.0\% |
| 6/30/2007 ${ }^{2}$ |  | 259,768 |  | 260,150 |  | (382) | 100.1\% | 4,325,000 | 6.0\% |
| 6/30/2008 ${ }^{2}$ |  | 303,700 |  | 303,877 |  | (177) | 100.1\% | 4,550,000 | 6.7\% |
| 6/30/2009 ${ }^{2}$ |  | 326,170 |  | 323,151 |  | 3,019 | 99.1\% | 4,850,000 | 6.7\% |
| 6/30/2010 ${ }^{2}$ |  | 329,731 |  | 331,090 |  | $(1,359)$ | 100.4\% | 4,800,000 | 6.9\% |
| 6/30/2011 ${ }^{2}$ |  | 351,000 |  | 342,779 |  | 8,221 | 97.7\% | 4,500,000 | 7.6\% |
| 6/30/2012 ${ }^{2}$ |  | 449,388 |  | 397,843 |  | 51,545 | 88.5\% | 4,550,000 | 8.7\% |
| 6/30/2013 ${ }^{2}$ |  | 464,047 |  | 455,658 |  | 8,389 | 98.2\% | 4,700,000 | 9.7\% |
| 6/30/2014 ${ }^{2,3}$ |  | 528,562 |  | 519,576 |  | 8,986 | 98.3\% | 4,896,635 | 10.6\% |


| TEACHERS' RETIREMENT FUND PRE-1996 ACCOUNT (TRF PRE-1996) |  |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | :--- |
| $6 / 30 / 2005^{4}$ | $\$$ | 516,267 | $\$$ | 394,387 | $\$$ | 121,880 | $76.4 \%$ | $\$ 2,305,725$ |
| $6 / 30 / 2006^{4}$ | 556,460 | 601,259 | $144,799)$ | $108.1 \%$ | $2,237,380$ | $17.1 \%$ |  |  |
| $6 / 30 / 2007^{4}$ | 602,904 | 636,039 | $(33,135)$ | $105.5 \%$ | $2,376,390$ | $26.8 \%$ |  |  |
| $6 / 30 / 2000^{4}$ | 678,050 | 675,682 | 2,368 | $99.7 \%$ | $2,295,816$ | $29.4 \%$ |  |  |
| $6 / 30 / 2009^{4}$ | 700,307 | 706,366 | $16,059)$ | $100.9 \%$ | $2,030,484$ | $34.8 \%$ |  |  |
| $6 / 30 / 2010^{4}$ | 850,493 | 731,149 | 119,344 | $86.0 \%$ | $1,865,102$ | $39.2 \%$ |  |  |
| $6 / 30 / 2011^{4}$ | 894,507 | 748,978 | 145,529 | $83.7 \%$ | $1,762,750$ | $42.5 \%$ |  |  |
| $6 / 30 / 2012^{4}$ | 866,207 | 764,423 | 101,784 | $88.2 \%$ | $1,637,066$ | $46.7 \%$ |  |  |
| $6 / 30 / 2013^{4,5}$ | 873,751 | $1,013,080$ | $(139,329)$ | $115.9 \%$ | $1,383,428$ | $73.2 \%$ |  |  |
| $6 / 30 / 2014^{4}$ | 879,072 | 831,942 | 47,130 | $94.6 \%$ | $1,262,828$ | $65.9 \%$ |  |  |


| TEACHERS' RETIREMENT FUND 1996 ACCOUNT |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 6/30/2005 ${ }^{2}$ | \$ | 109,843 | \$ | 90,392 | \$ | 19,451 | 82.3\% | \$ | 1,325,000 | 6.8\% |
| 6/30/2006 ${ }^{2}$ |  | 119,558 |  | 100,081 |  | 19,477 | 83.7\% |  | 1,425,000 | 7.0\% |
| 6/30/2007 ${ }^{2}$ |  | 150,415 |  | 117,001 |  | 33,414 | 77.8\% |  | 1,675,000 | 7.0\% |
| 6/30/2008 ${ }^{2}$ |  | 130,305 |  | 132,446 |  | $(2,141)$ | 101.6\% |  | 1,825,000 | 7.3\% |
| 6/30/2009 ${ }^{2}$ |  | 125,330 |  | 147,425 |  | $(22,095)$ | 117.6\% |  | 2,075,000 | 7.1\% |
| $6 / 30 / 2010^{2}$ |  | 99,000 |  | 154,491 |  | $(55,491)$ | 156.1\% |  | 2,200,000 | 7.0\% |
| $6 / 30 / 2011^{2}$ |  | 135,057 |  | 166,633 |  | $(31,576)$ | 123.4\% |  | 2,225,000 | 7.5\% |
| 6/30/2012 ${ }^{2}$ |  | 154,800 |  | 181,067 |  | $(26,267)$ | 117.0\% |  | 2,400,000 | 7.5\% |
| 6/30/2013 ${ }^{2}$ |  | 167,311 |  | 180,714 |  | $(13,403)$ | 108.0\% |  | 2,442,496 | 7.4\% |
| 6/30/2014 ${ }^{2}$ |  | 177,711 |  | 194,751 |  | $(17,040)$ | 109.6\% |  | 2,598,115 | 7.5\% |


| $12 / 31 / 2005^{2}$ | $\$$ | 102,243 | $\$$ | 108,766 | $\$$ | $(6,523)$ | $106.4 \%$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $12 / 31 / 2006^{2}$ | 134,354 | 143,272 | $(8,918)$ | $106.6 \%$ | 519,000 | $21.0 \%$ |  |
| $12 / 31 / 2007^{2}$ | 114,075 | 122,712 | $(8,637)$ | $107.6 \%$ | 582,000 | $21.0 \%$ |  |
| $12 / 31 / 2008^{2}$ | 123,825 | 133,196 | $(9,371)$ | $107.6 \%$ | 635,000 | $21.0 \%$ |  |
| $6 / 30 / 2000^{2,6}$ | 64,285 | 64,285 | - | $100.0 \%$ | 330,000 | $21.0 \%$ |  |
| $6 / 30 / 2010^{2}$ | 94,135 | 130,775 | $(36,640)$ | $138.9 \%$ | 670,000 | $19.5 \%$ |  |
| $6 / 30 / 2011^{2}$ | 117,820 | 133,726 | $(15,906)$ | $113.5 \%$ | 687,000 | $19.5 \%$ |  |
| $6 / 30 / 2012^{2}$ | 132,549 | 135,605 | $(3,056)$ | $102.3 \%$ | 690,000 | $19.7 \%$ |  |
| $6 / 30 / 2013^{2}$ | 112,590 | 137,111 | $(24,521)$ | $121.8 \%$ | 695,000 | $19.7 \%$ |  |
| $6 / 30 / 2014^{2}$ | 103,425 | 140,119 | $(36,694)$ | $135.5 \%$ | 710,581 | $19.7 \%$ |  |

[^10]
## Indiana Public Retirement System

Required Supplementary Information, continued

| Schedule of Contributions Fiscal Year Ended June 30 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (dollars in thousands) |  | Contributions in Relation to ADC ${ }^{1}$ | Contribution Deficiency (Excess) | Contributions as a Percentage of ADC | CoveredEmployee Payroll | Contributions as a Percentage of CoveredEmployee Payroll |
| Fiscal Year End | Determined Contribution (ADC) |  |  |  |  |  |
| JUDGES' RETIREMENT SYSTEM (JRS) |  |  |  |  |  |  |
| 6/30/2005 ${ }^{4}$ | 10,064 | \$ 13,540 | \$ $(3,476)$ | 134.5\% | \$ 32,231 | 42.0\% |
| 6/30/2006 ${ }^{4}$ | 14,932 | 13,537 | 1,395 | 90.7\% | 34,065 | 39.7\% |
| 6/30/2007 ${ }^{4}$ | 12,249 | 14,662 | $(2,413)$ | 119.7\% | 29,712 | 49.3\% |
| 6/30/2008 ${ }^{4}$ | 10,028 | 15,920 | $(5,892)$ | 158.8\% | 33,729 | 47.2\% |
| 6/30/2009 ${ }^{4}$ | 16,131 | 20,861 | $(4,730)$ | 129.3\% | 36,196 | 57.6\% |
| 6/30/2010 ${ }^{4}$ | 16,077 | 18,631 | $(2,554)$ | 115.9\% | 36,722 | 50.7\% |
| 6/30/2011 ${ }^{4}$ | 18,910 | 19,200 | (290) | 101.5\% | 45,764 | 42.0\% |
| 6/30/2012 ${ }^{4}$ | 19,664 | 18,896 | 768 | 96.1\% | 45,138 | 41.9\% |
| $6 / 30 / 2013^{4,5}$ | 25,458 | 111,419 | $(85,961)$ | 437.7\% | 47,595 | 234.1\% |
| 6/30/2014 ${ }^{4}$ | 27,648 | 20,895 | 6,753 | 75.6\% | 46,041 | 45.4\% |
| STATE EXCISE POLICE, GAMING AGENT, GAMING CONTROL OFFICER, AND CONSERVATION ENFORCEMENT OFFICERS' RETIREMENT PLAN (EG\&C PLAN) |  |  |  |  |  |  |
| 6/30/2005 ${ }^{2}$ | \$ 2,471 | \$ 2,164 | \$ 307 | 87.6\% | \$ 13,500 | 16.0\% |
| 6/30/2006 ${ }^{2}$ | 3,198 | 2,498 | 700 | 78.1\% | 15,600 | 16.0\% |
| 6/30/2007 ${ }^{2}$ | 4,410 | 3,359 | 1,051 | 76.2\% | 21,000 | 16.0\% |
| 6/30/2008 ${ }^{2}$ | 4,918 | 4,854 | 64 | 98.7\% | 23,700 | 20.5\% |
| 6/30/2009 ${ }^{2}$ | 5,294 | 5,294 | . | 100.0\% | 25,500 | 20.8\% |
| 6/30/2010 ${ }^{2}$ | 4,200 | 5,256 | $(1,056)$ | 125.1\% | 25,300 | 20.8\% |
| 6/30/2011 ${ }^{2}$ | 4,112 | 5,197 | $(1,085)$ | 126.4\% | 25,000 | 20.8\% |
| 6/30/2012 ${ }^{2}$ | 4,556 | 5,054 | (498) | 110.9\% | 24,300 | 20.8\% |
| $6 / 30 / 2013{ }^{2,5}$ | 4,794 | 19,740 | $(14,946)$ | 411.8\% | 24,675 | 80.0\% |
| 6/30/2014 ${ }^{2}$ | 5,341 | 5,359 | (18) | 100.3\% | 25,825 | 20.8\% |
| PROSECUTING ATTORNEYS' RETIREMENT FUND (PARF) |  |  |  |  |  |  |
| 6/30/2005 ${ }^{4}$ | 889 | \$ 961 | (72) | 108.1\% | \$ 16,659 | 5.8\% |
| 6/30/2006 ${ }^{4}$ | 952 | 170 | 782 | 17.9\% | 19,225 | 0.9\% |
| 6/30/2007 ${ }^{4}$ | 1,044 | 190 | 854 | 18.2\% | 18,092 | 1.1\% |
| 6/30/2008 ${ }^{4}$ | 1,040 | 170 | 870 | 16.3\% | 20,617 | 0.8\% |
| 6/30/2009 ${ }^{4}$ | 1,340 | 170 | 1,170 | 12.7\% | 20,782 | 0.8\% |
| 6/30/2010 ${ }^{4}$ | 1,663 | 170 | 1,493 | 10.2\% | 21,016 | 0.8\% |
| 6/30/2011 ${ }^{4}$ | 1,960 | 170 | 1,790 | 8.7\% | 18,082 | 0.9\% |
| 6/30/2012 ${ }^{4}$ | 2,037 | 1,839 | 198 | 90.3\% | 21,705 | 8.5\% |
| 6/30/20134,5 | 2,542 | 19,443 | $(16,901)$ | 764.9\% | 18,805 | 103.4\% |
| 6/30/2014 ${ }^{4}$ | 2,345 | 1,174 | 1,171 | 50.1\% | 20,608 | 5.7\% |
| LEGISLATORS' RETIREMENT SYSTEM - DEFINED BENEFIT PLAN ${ }^{7}$ |  |  |  |  |  |  |
| 6/30/05 | \$ 89 | \$ 206 | \$ (117) | 231.5\% | N/A | N/A |
| 6/30/06 | 91 | 100 | (9) | 109.9\% | N/A | N/A |
| 6/30/07 | 120 | 100 | 20 | 83.3\% | N/A | N/A |
| 6/30/08 | 66 | 100 | (34) | 151.5\% | N/A | N/A |
| 6/30/09 | 45 | 100 | (55) | 222.2\% | N/A | N/A |
| 6/30/10 | 63 | . | 63 | 0.0\% | N/A | N/A |
| 6/30/11 | 113 | - | 113 | 0.0\% | N/A | N/A |
| 6/30/12 | 113 | 112 | 1 | 99.1\% | N/A | N/A |
| 6/30/13 | 140 | 150 | (10) | 107.1\% | N/A | N/A |
| 6/30/14 | 138 | 138 | . | 100.0\% | N/A | N/A |

${ }^{\prime}$ Contributions are from employers except for the Teachers' Retirement Fund TRF Pre-1996 Account, which are predominately from a nonemployer contributing entity
${ }^{2}$ Actuarially determined contribution and covered-employee payroll were adjusted to reflect actual employee payroll
${ }^{4}$ Covered-employee payroll represents anticipated covered-employee payroll except for 6/30/2014, which represents actual employee payroll
${ }^{5} / n$ FY2013, the State of Indiana appropriated additional monies to: TRF Pre-1996 - $\$ 206,796$ thousand, JRS - \$90,187 thousand, EG\&C Plan - \$14,619 thousand, and
PARF - $\$ 17,363$ thousand
${ }^{7}$ Is a closed plan with no payroll

## Schedule of Investment Returns ${ }^{1}$ <br> Annual Money-Weighted Rate of Return, Net of Investment Expense

| (dollars in thousands) | Fiscal Year Ended June 30 |  |
| :---: | :---: | :---: |
| Pension Trust Funds ${ }^{2}$ | 2014 | 2013 |
| Public Employees' Retirement Fund | 12.33\% | 5.79\% |
| Teachers' Retirement Fund Pre-1996 Account ${ }^{3}$ | 12.71\% | 5.11\% |
| Teachers' Retirement Fund 1996 Account $^{3}$ | 12.71\% | 5.11\% |
| 1977 Police Officers' and Firefighters' Pension and Disability Fund | 13.70\% | 5.85\% |
| Judges' Retirement System | 13.69\% | 5.24\% |
| State Excise Police, Gaming Agent, Gaming Control Officer, and Conservation Enforement Officers' Retirement Plan | 13.69\% | 5.48\% |
| Presecuting Attorneys' Retirement Fund | 13.70\% | 4.84\% |
| Legislators' Defined Benefit Plan | 13.65\% | 6.16\% |
| Total INPRS ${ }^{4}$ | 12.69\% | 5.57\% |

[^11]
# Schedule of Notes to Required Supplementary Information Fiscal Year Ended June 30 

## Schedules of Changes In Net Pension Liability and Net Pension Liability

## Plan Amendments

In 2014, HB 1075 impacted the Public Employees' Retirement Fund, the Teachers' Retirement Fund Pre-1996 Account, and the Teachers' Retirement Fund 1996 Account by reducing the Annuity Savings Account (ASA) interest crediting rate on annuities from $7.5 \%$ to $5.75 \%$ effective October 1, 2014. Effective October 1, 2015 the rate becomes the greater of $4.5 \%$ or market rate. On January 1, 2017, the ASA annuities are allowed to be outsourced to a third party provider.

In 2013, HB 1057 changed the benefits in the Prosecuting Attorneys' Retirement Fund to be comparable to the Judges' Retirement Fund.

## Assumption Changes

In 2013, the interest crediting rate on member contributions was changed to a consistent interest rate of $3.5 \%$ for the 1977 Police Officers' and Firefighters' Pension and Disablility Fund (formerly 5.5\%), the Judges' Retirement Fund (formerly $0.0 \%$ ), the State Excise Police, Gaming Agent, Gaming Control Officer, and Conservation Enforcement Officers' Retirement Fund (formerly $6.75 \%$ ), and the Prosecuting Attorneys' Retirement Fund (formerly 5.5\%).

## Schedule of Contributions

## Methods and Assumptions Used in Calculating Actuarially Determined Contributions

The actuarially determined contribution rates in the schedule of contributions are calculated as of June 30 and the newly calculated contribution rates will become effective either July 1, 2015 or January 1, 2016. The following actuarial methods and assumptions were used to determine the contribution rates:

| Description | PERF | TRF Pre-1996 Account | TRF 1996 Account | 1977 <br> Fund | JRS | EG\&C <br> Plan | PARF | LEDB Plan |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Actuarial Cost Method | Entry Age Normal (Level Percent of Payroll) |  |  |  |  |  |  | Traditional Unit Credit |
| Actuarial Amortization Method for Unfunded Liability | Level Dollar |  |  |  |  |  |  |  |
| Actuarial Amortization Period for Unfunded Liability | 30 Years, Closed |  |  |  |  |  |  |  |
| Asset Valuation Method | 4-year smoothing of gains and losses on the Market Value of assets subject to a 20\% corridor |  |  |  |  |  |  |  |
| Investment Rate of Return | 6.75\%, net of investment and administrative expenses, including inflation |  |  |  |  |  |  |  |
| Future Salary Increases, including Inflation | 3.25\% - 4.5\% | 3.0\% | .5\% | 3.25\% | 4.0\% | 3.25\% | 4.0\% | 3.0\% |
| Inflation | 3.0\% |  |  |  |  |  |  |  |

## Trends

Contributions in fiscal year 2014 are lower than in fiscal year 2013 for certain pension trust funds due to 2012 HB 1376, which appropriated additional monies for the following pension trust funds: Teachers' Retirement Fund Pre-1996 Account - \$206,796 thousand, Judges' Retirement Fund - \$90,187 thousand, State Excise Police, Gaming Agent, Gaming Control Officer, and Conservation Enforcement Officers' Retirement Plan - \$14,619 thousand, and the Prosecuting Attorneys' Retirement Fund - $\$ 17,363$ thousand.

## Schedule of Pension Relief Changes in Assets and Liabilities

|  | Balance June 30, 2013 |  | Additions |  | Deductions |  | Balance June 30, 2014 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Assets |  |  |  |  |  |  |  |  |
| Cash | \$ | 1,054 | \$ | 57,441 | \$ | 57,252 | \$ | 1,243 |
| Short Term Investments |  | 35,587 |  | 881,435 |  | 901,089 |  | 15,933 |
| Total Assets | \$ | 36,641 | \$ | 938,876 | \$ | 958,341 | \$ | 17,176 |
| $\underline{\text { Liabilities }}$ |  |  |  |  |  |  |  |  |
| Accounts Payable | \$ | 9 | \$ | 222,222 | \$ | 222,227 | \$ | 4 |
| Due to Other Funds |  | 15 |  | 17 |  | 27 |  | 5 |
| Due to Other Governments |  | 36,617 |  | 716,637 |  | 736,087 |  | 17,167 |
| Total Liabilities | \$ | 36,641 | \$ | 938,876 | \$ | 958,341 | \$ | 17,176 |

## Schedule of Administrative and Project Expenses

| (dollars in thousands) | Fiscal Year Ended June 30 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2014 |  | 2013 |  |
| Personnel Services: |  |  |  |  |
| Salaries and Wages | \$ | 10,083 | \$ | 9,518 |
| Employee Benefits |  | 4,403 |  | 4,061 |
| Temporary Services |  | 4,356 |  | 5,950 |
| Total Personnel Services |  | 18,842 |  | 19,529 |
| Contractual and Professional Services: |  |  |  |  |
| Benefit Payment Processing Fees |  | 2,698 |  | 2,555 |
| Consulting Services |  | 965 |  | 817 |
| Actuarial Services |  | 821 |  | 759 |
| Legal Services |  | 217 |  | 102 |
| Total Contractual and Professional Services |  | 4,701 |  | 4,233 |
| Information Technology Services: |  |  |  |  |
| Data Processing |  | 2,537 |  | 1,427 |
| Software and Licenses |  | 1,699 |  | 1,473 |
| Other Computer Services |  | 700 |  | 2 |
| Total Information Technology Services |  | 4,936 |  | 2,902 |
| Communications: |  |  |  |  |
| Postage |  | 707 |  | 829 |
| Telephone |  | 343 |  | 369 |
| Printing |  | 184 |  | 281 |
| E-communications |  | 96 |  | 120 |
| Total Communications |  | 1,330 |  | 1,599 |
| Miscellaneous: |  |  |  |  |
| Depreciation and Amortization |  | 3,195 |  | 2,370 |
| Office Rent and Expenses |  | 992 |  | 1,007 |
| Memberships and Training |  | 135 |  | 148 |
| Travel |  | 87 |  | 61 |
| Equipment Rental |  | 72 |  | 178 |
| Other Administrative Expenses |  | 296 |  | 166 |
| Total Miscellaneous |  | 4,777 |  | 3,930 |
| Subtotal Administrative Expenses | \$ | 34,586 | \$ | 32,193 |
| Less Amount Allocated to Pension Relief Fund |  | (42) |  | (44) |
| Total Administrative Expenses | \$ | 34,544 | \$ | 32,149 |
| Subtotal Project Expenses | \$ | 8,856 | \$ | 13,728 |
| Less Amount Allocated to Pension Relief Fund |  | (1) |  | (13) |
| Total Project Expenses | \$ | 8,855 | \$ | 13,715 |
| Total Administrative and Project Expenses | \$ | 43,399 | \$ | 45,864 |

## Schedule of Administrative Contractual and Professional Services Expenses

| (dollars in thousands) | Fiscal Year Ended June 30 |  |  |  | Nature of Services |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Vendor Name | 2014 |  | $2013{ }^{1}$ |  |  |
| Xerox | \$ | 2,777 | \$ | 2,576 | Benefit Payment Services |
| PricewaterhouseCoopers LLP |  | 684 |  | 651 | Actuarial Services |
| Indiana State Board of Accounts |  | 233 |  | 193 | Audit Services |
| Callan |  | 140 |  | - | ASA Annuity/Xerox Renewal Consulting |
| Nyhart, Inc. |  | 137 |  | 108 | Actuarial Services |
| Ice Miller LLP |  | 136 |  | 67 | Legal Services |
| Orion |  | 112 |  | - | Quality Management |
| AIRvan Consulting LLC |  | 75 |  | 65 | Research Services |
| Gartner, Inc. |  | 61 |  | 70 | IT Research |
| Omkar Markand, M.D. |  | 55 |  | 58 | Medical Consulting |
| Automatic Data Processing, Inc. |  | 42 |  | 33 | Payroll Processing Services |
| Ernst \& Young LLP |  | 41 |  | 34 | Management Consulting |
| CEM Benchmarking, Inc. |  | 40 |  | 40 | Benchmarking Services |
| Loyalty Research Center |  | 34 |  | $\cdot$ | Research Services |
| Gonzalez Saggio Harlan |  | 30 |  | 3 | Legal Services |
| United States Treasury |  | 28 |  | - | Cycle C Filings |
| ERP Control Specialists, LLC |  | 21 |  | 29 | Internal Audit Software |
| Krieg DeVault LLP |  | 13 |  | 12 | Legal Services |
| Fleming Stage |  | 12 |  | 4 | Legal Services |
| Protiviti Inc. |  | 11 |  | 219 | Enterprise Risk Management/Vendor Management |
| Briljent |  | 10 |  | 14 | Training Services |
| Flashpoint |  | - |  | 16 | Management Consulting |
| Segal |  | - |  | 15 | Management Consulting |
| Other Contractual and Professional Services |  | 9 |  | 26 | Other Services |
| Total Administrative Contractual and Professional Services Expenses | \$ | 4,701 | \$ | 4,233 |  |

Fees paid to investment professionals can be found in the Investment Section.
${ }^{1}$ Schedule of Administrative Contractual and Professional Services Expenses as of June 30, 2013, has been restated to provide greater transparency and is reflected as comparable to INPRS' June 30, 2014, reporting classifications.

## Schedule of Project Expenses

| (dollars in thousands) | Fiscal Year Ended June 30 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2014 |  | 2013 |  |
| Personnel Services: |  |  |  |  |
| Temporary Services | \$ | 4,393 | \$ | 4,444 |
| Salaries and Wages |  | 624 |  | 371 |
| Employee Benefits |  | 264 |  | 128 |
| Total Personnel Services |  | 5,281 |  | 4,943 |

Contractual and Professional Services:

Consulting Services
Total Contractual and Professional Services

Information Technology Services:

| Data Processing | $484$ <br> (1) |  | $\begin{array}{r} 1,419 \\ 172 \end{array}$ |  |
| :---: | :---: | :---: | :---: | :---: |
| Software and Licenses |  |  |  |  |
| Total Information Technology Services |  | 483 |  | 1,591 |
| Communications and Miscellaneous |  | 8 |  | (50) |
| Subtotal Project Expenses | \$ | 8,856 | \$ | 13,728 |
| Less Amount Allocated to Pension Relief Fund |  | (1) |  | (13) |
| Total Project Expenses | \$ | 8,855 | \$ | 13,715 |

## Schedule of Project Contractual and Professional Services Expenses

| (dollars in thousands) <br> Vendor Name | Fiscal Year Ended June 30 |  |  |  | Nature of Services |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2014 |  | 2013 |  |  |
| CherryRoad Technologies Inc. | \$ | 1,506 | \$ | 3,389 | Strategic Assessment and IT Consulting |
| Oracle America, Inc. |  | 500 |  | 1,941 | Strategic Assessment and IT Consulting |
| IBM Corporation |  | 401 |  | 159 | Software Licenses |
| Briljent |  | 399 |  | 1,051 | Training Documentation |
| KPMG LLP |  | 147 |  | 121 | Strategic Assessment and IT Consulting |
| Xerox |  | 131 |  | 532 | Strategic Assessment and IT Consulting |
| Guidesoft |  | . |  | 51 | Training Documentation |
| Total Project Contractual and Professional Services Expenses | \$ | 3,084 | \$ | 7,244 |  |

[^12]
${ }^{1}$ Schedule of Investment Expenses as of June 30, 2013, has been restated to provide greater transparency and is reflected as comparable to INPRS' June 30, 2014, reporting classifications.


## Indiana Public Retirement System

2014 COMPREHENSIVE ANNUAL FINANGIAL REPORT

## Investment Section

112 Report on Investment Activities
116 Report from the Chief Investment Officer
Outline of Investment Policies Investment Summary
Investment Results Consolidated
Defined Benefit Assets
123 Retirement Plans in Consolidated Defined Benefit Assets
124 Asset Allocation Summary: June 30, 2014 Actual vs. June 30, 2013 Actual
125 Asset Allocation Summary: June 30,
2014 Actual vs. Target
Annualized Time-Weighted Rate
of Return by Asset Class vs.
Benchmark Returns
Asset Class Summaries
135 Historical Comparative Investment
Results

136 Ten-Year Time-Weighted Investment
Rates of Return
137 Statistical Performance
Investment Results -
Annuity Savings Accounts
and Legislators' Defined
Contribution Plan
138 Assets by Investment Option
139 Historical Annualized Rate of
Return by Investment Option
vs. Benchmark Returns
Annuity Savings Accounts Ten-Year
Guaranteed Fund Interest
Crediting Rates
141 List of Largest Assets Held
142 Schedule of Fees and Commissions
143 Schedule of Investment
Management Fees
144 Investment Professionals

Report on Investment Activities

BARRY W. DENNIS
Chairman \& CEO/Managing Director
August 6, 2014
Board of Trustees
Indiana Public Retirement System
One North Capitol Avenue
Indianapolis, IN 46204

Dear Trustees:

Strategic Investment Solutions is pleased to provide you with an overview of the economic environment for the year ended June 30, 2014, how it impacted the Indiana Public Retirement System's investment results, and observations regarding the current investment strategy.

## Economic Environment

Despite continued partisanship in Washington, gridlock did not dominate economic and market performance in fiscal 2014. Instead, the focus has been on the pace of the Federal Reserve Bank's tapering of economic stimulus and Mother Nature. The severe and prolonged winter weather disturbed the five year trend of slow and steady growth, although a strong rebound in Q2 re-established the growth trajectory. The Fed has gradually reduced its monthly bond purchases from \$85 billion to \$25 billion, a measured pace that did not rattle markets.

Around the globe, the major countries and regions are in a coordinated effort to avoid a return to 2008-09 conditions. Japan, combatting multiple problems, including deflation, demographics and an expensive currency, is pursuing a program described as 'Quantitative Easing on Steroids'. Europe is taking a path similar to, but lagging, the U.S. program of massive bond purchasing. The U.K. has been the most austere, but has kept interest rates at minimal levels.

Report on Investment Activities, continued

Concerns about stability in the Middle East and surrounding areas increased in 2014. Syria's civil war continues, with hostilities crossing the border into Iraq. The Russian intrusion into Crimea and Eastern Ukraine has resulted in economic sanctions. While each of the above has exerted upward pressure on oil prices, the remarkable expansion of U.S. energy production has generally stabilized oil prices.

Inflation and inflation expectations remain muted due to continued labor and capacity underutilization. However, increased demand for talent, particularly in the technology sector, is beginning to build wage pressure.

Over the fiscal year, U.S. GDP growth and inflation were as follows:

| Annualized Percentage Growth |  |  |
| :--- | :---: | :---: |
|  | U.S. GDP | U.S. CPI |
| Third Quarter 2013 | $4.5 \%$ | $1.5 \%$ |
| Fourth Quarter 2013 | 3.5 | 1.1 |
| First Quarter 2014 | $(2.1)$ | 1.3 |
| Second Quarter 2014 | 4.0 | 2.0 |
| Annual Average | 2.5 | 1.5 |

The long, hard winter and its economic effect pushed the yield on the 10 Year Treasury Bond from about $3.0 \%$ to about $2.5 \%$ where it continues to linger. The 'market' however, is expecting rates to rise slowly, with the 12 month forward yield curve showing an increase of approximately $1.0 \%$ in 10 year yields.


Report on Investment Activities, continued

## Impact on Investments

INPRS' investments are broadly diversified across many asset classes. The returns for indices that are representative of these asset classes can be seen in the chart below.

Key Index Returns for Year Ending June 30, 2014


Key Index Returns for Year Ending June 30, 2014
INPRS' investments are broadly diversified in a risk-balanced fashion. Indeed, the Fund's excellent performance in Fiscal 2014 is a result of 'hitting on all cylinders'. The portfolio is constructed to perform well in many types of economic conditions with specific consideration to downside risk. The fact that performance excelled in a 'risk on' year exceeded reasonable expectations.

## Observations Regarding the Current Investment Strategy

SIS closely monitors all the markets that INPRS is invested in so that estimates can be made relative to the distribution of future long-term results. The estimates can then be integrated into the expectations of the System's future cash demands. These relationships will be revisited via an Asset / Liability Study that will take place early in fiscal year 2015.

Report on Investment Activities, continued

Capital Market Expected Returns


SIS's capital market expected return expectations for the various markets have declined slightly from one year ago, a result of slow economic growth coupled with the strong results of the previous year. This puts all asset class return expectations below their long term averages. In an environment where all asset classes appear to be 'priced to perfection', a risk-balanced investment strategy, which INPRS has adopted, is an ideal posture to maximize the probability of meeting the System's actuarial requirements in the intermediate future.

Yours very truly,


Barry Dennis
bwd@sis-sf.com

## Indiana Public Retirement System

Report from the Chief Investment Officer

## INPRS' Investment Imperatives ${ }^{1}$

There are three long-term imperatives that are vital for the continued health of the System. Every tactical and strategic decision that is made must have the expectation of positively contributing to our imperatives.

1. Achieve the long term rate of return assumption. Effective fiscal year 2013 the long-term rate of return assumption, set by INPRS Board, is $6.75 \%$. In order for INPRS' Funds to maintain a healthy funded status, it is essential to achieve this rate of return over a long-term period.
2. Accomplish the first goal as effectively and efficiently as possible. Recognizing that not only is it important to return $6.75 \%$, or the long term rate of return, annually; but as fiduciaries, just as important, is the need to accomplish this by focusing on return per unit of risk, diversification, and cost efficiency.
3. Have sufficient liquidity on hand to pay beneficiaries. INPRS is fortunate to have a highly liquid portfolio.

The current liquidity profile is more than sufficient to match the beneficiary payment requirements of the System. Nevertheless, this is an imperative on which we will continue to focus.

## Year in Review ${ }^{2}$

Fiscal year 2014 was a successful year on many fronts. Regarding the imperatives above, INPRS achieved performance of $13.73 \%$ net of all fees, which is over twice the long-term rate of return assumption of $6.75 \%$. The return brought the DB assets to an all-time high level of $\$ 24.6$ billion. Since reaching the most recent target asset allocation June 30, 2012, INPRS has experienced a cumulative return of $20.5 \%$ versus a long-term rate of return target equivalent of $14.0 \%$. The following chart shows the path of that cumulative return over the past two years as well as the range of outcomes that were possible given the projected volatility of INPRS' portfolio.

INPRS Net of Fees Cumulative Returns

_ 2 Standard Deviation _ 1 Standard Deviation _ Actual Cumulative Returns - Expected Cumulative Returns

Every asset class contributed positive returns this fiscal year.
INPRS Fiscal Year 2014
Net of Fees Total Return


Interestingly, the contribution to performance was derived in different ways in the first and second half of the year, despite similar total returns.


In the first half of the fiscal year, equities were once again the top performer as the low volatility environment that prevailed for many asset classes in fiscal year 2013 continued early in fiscal year 2014, especially for those that tend to benefit from rising growth. However, macro concerns were prevalent across the globe in 01 of fiscal year 2014, including conflicts in the Ukraine and possibilities of slower growth than expected in the U.S. With a bias toward slower growth environments, global bonds were the top performer in the second half of the year (despite skepticism toward fixed income investments by many market participants at the start of 2014). ${ }^{3}$ At INPRS, we believe making accurate predictions on
asset class returns and the timing of those returns is a difficult endeavor, and fiscal year 2014 merely strengthened our belief in maintaining a diversified portfolio despite the popularity of certain market calls.

INPRS was able to successfully achieve this year's return in an effective and efficient manner (second imperative). Over long periods of time, INPRS expects to achieve a Sharpe Ratio (a measure of return in excess of a risk free rate divided by volatility) of 0.50 . This year, INPRS experienced a Sharpe Ratio of 3.97, a result that showed the benefits of holding uncorrelated assets but was abnormally high primarily due to the historically low volatility across all asset classes.

As mentioned above, a large part of effectiveness and efficiency is a result of diversification. INPRS became more diversified than it has ever been as it moved closer to the target allocations as seen below.

## INPRS Asset Allocation As of June 30, 2014

INPRS was also able to produce a return that was $0.62 \%$ ( 62 bps ) above its dynamic benchmark, net of all fees. Active management in the Fixed Income Ex Inflation-Linked, Fixed Income Inflation-Linked, and Commodities portfolios all

contributed positively to the excess return. The Public Equity portfolio was a detractor on a relative basis.

Regarding the third imperative of liquidity, INPRS continues to hold a portfolio that is positioned to provide adequate liquidity. As of June 30, 2014 there were $\$ 4.5$ billion identified as primary liquidity sources with investments in Money Market Sweep Vehicles and US Government and Agency Securities and another \$1.5 billion invested in highly liquid assets such as Large Cap Domestic Equities. These assets represented $24.2 \%$ of the total consolidated defined benefit assets.

[^13]In summary, it was a strong year for INPRS and progress was made toward each of our three imperatives. A diversified portfolio, strong markets with little volatility, and successful active management along with a stable liquidity profile made for a successful year.

Sincerely,


David C. Cooper
Chief Investment Officer

The Indiana Public Retirement System's ("INPRS") Board of Trustees ("Board") serves as the ultimate fiduciary of INPRS. Indiana Code, Article $5-10.5$ provides that a nine-member Board of Trustees will oversee INPRS. The nine trustees shall be appointed by the Governor, four of whom must be members of the INPRS. The INPRS Board of Trustees appoints the executive director of INPRS.

The Board establishes investment policies; however, Indiana law establishes guidelines on the investment of the Fund's assets. At all times, INPRS must invest its assets in accordance with the "Prudent Investor" standard. Under this standard, investment decisions are based upon the same degree of care that a prudent person acting in a like capacity and familiar with such matters would use in the conduct of an enterprise of a similar character with similar aims.

The objective of the Board's Investment Policy Statement ("IPS") is to maintain adequate funding for each retirement fund and pension system in order to provide for the payment of such fund's actuarially determined liabilities over time in a costeffective manner. The purpose of the IPS is to support this general objective by:

- Setting forth the investment policies which the Board judges to be appropriate and prudent, in consideration of the needs and legal requirements applicable to direct investment of the assets;
- Making a clear distinction between the roles and responsibilities of the Board, Staff, and each Service Provider;
- Establishing formalized criteria to measure, monitor and evaluate the performance results of the Investment Managers;
- Communicating the investment policies, objectives, guidelines, and performance criteria of the Board to the Staff, Investment Managers, Consultants, Service Providers, employers, members and all other interested parties; and
- Serving as a review document to guide the ongoing oversight of the investments by the System and demonstrating that the Board is fulfilling its fiduciary responsibilities in the administration and management of each Retirement Fund's assets solely in the interests of such Retirement Fund's members and beneficiaries.

The Board intends for the IPS to be a dynamic document, and, as such, expects to conduct periodic reviews utilizing input from INPRS staff, consultants and other knowledgeable parties. The Board anticipates approving changes from time to time to reflect changes in any or all of: economic and market conditions, investment opportunities, the System's investment strategy, benefit provisions, and the INPRS' governance.

The Board recognizes that the allocation of assets is the most important determinant of investment rates of returns over long periods of time. The procedure for determining the allocation will consider the relevant characteristics of the liabilities and the potential assets of the Fund. An asset liability study will be conducted no less than every three years and will analyze the expected returns of various asset classes, projected liabilities, risks associated with alternative asset mix strategies and their effect on the projected market value of assets, funded status, and contributions to the System.

The investment portfolio includes long-term commitments to the following asset classes: public equity, private equity, fixed income - ex. inflation-linked, fixed income - inflation-linked, commodities, real estate, absolute return, and risk parity. The current asset allocation, approved by the Board on October 28, 2011 is as follows:

| INPRS Asset Allocation: | Target Allocation | Target Range | Benchmark |
| :--- | :---: | :---: | :--- |
| Public Equity | $22.5 \%$ | $+\mid \cdot 2.5 \%$ | MSCI All Country World |
| Private Equity | $10.0 \%$ | $+\mid \cdot 3.0 \%$ | Russell 3000 +300 obps |
| Fixed Income - Ex Inflation-Linked | $22.0 \%$ | $+\mid \cdot 3.0 \%$ | Barclays Global Aggregate (USDH) |
| Fixed Income - Inflation-Linked | $10.0 \%$ | $+\mid \cdot 3.0 \%$ | Custom Benchmark |
| Commodities | $8.0 \%$ | $+\mid \cdot 2.0 \%$ | Custom Benchmark |
| Real Estate | $7.5 \%$ | $+\mid \cdot 3.5 \%$ | NCREIF NFI-ODCE |
| Absolute Return | $10.0 \%$ | $+\mid \cdot 4.0 \%$ | HFRI Fund of Funds Composite |
| Risk Parity | $10.0 \%$ | $+\mid \cdot 5.0 \%$ | Custom Benchmark |

The Board employs investment managers to implement the asset allocation through a selective and thorough search process that embodies the principles of procedural due diligence. It is the intent of the Board to encourage the participation of all qualified organizations in this process. The Board encourages investment managers to develop long-term investment strategies consistent with the guidelines outlined in the IPS, as well as governing Indiana statutes. Additionally, investment managers will adhere to and comply with the CFA Institute Global Investment Performance Standards in calculating and reporting investment performance. Performance of each manager is measured against the rate of return associated with appropriate market index benchmarks and an appropriate universe or style peer group of investment managers.

Annuity Savings Accounts (ASA) are accounts established for each member of the Plans. A member's account is credited with the legislated $3 \%$ mandatory contribution (either paid by the member or "picked-up" by the employer). The member has investment direction to several alternative funds or may direct contributions to the Guaranteed Fund. The ASA produces an additional separate benefit from the fixed-formula employer funded pension benefit to the member. The ASA investment options currently include:

1. Large Cap Equity Index Fund;
2. Small/Mid Cap Equity Fund;
3. International Equity Fund;
4. Fixed Income Fund;
5. Inflation Linked Fixed Income Fund;
6. Target-Date Retirement Funds;
7. Money Market Fund;
8. Stable Value Fund (PERF ASA Only \& Legislators' Plan only);
9. Consolidated Retirement Fund (Legislators' Plan only);
10. Guaranteed Fund

The Guaranteed Fund provides a guarantee of the value of an individual's contributions plus any interest credited. The INPRS Board of Trustees annually establishes the interest crediting rate for the Guaranteed Fund based on a uniform methodology. The interest crediting rate for the Guaranteed Fund during the last 10 years is included in the Investment Highlights of this section.

The number and types of investment funds offered will be periodically reviewed by the Board in order to ensure diversity of investment alternatives, adequate and reasonable availability of investment types, and clarity and usefulness of the investment choices. ASA performance data is included in the Investment Highlights of this section.

Fund Fact Sheets for the aforementioned ASA investment options, are available online at: http://www.in.gov/inprs/fundfactsheets.htm.

## Indiana Public Retirement System

Investment Summary
Fiscal Year Ended June 30, 2014
(dollars in millions)

|  | Actual Assets |  | Percent |
| :---: | :---: | :---: | :---: |
| Consolidated Defined Benefit Assets: |  |  |  |
| Defined Benefit Retirement Plans' Assets | \$ | 24,550.7 | 81.1\% |
| Legislators' Defined Contribution Plan (LEDC Plan) ${ }^{1}$ |  | 9.6 | - |
| Total Consolidated Defined Benefit Assets |  | 24,560.3 | 81.1 |

Annuity Savings Accounts (ASA) Assets ${ }^{2}$ :

| Public Employees' Retirement Fund (PERF) |  | 2,832.5 | 9.3 |
| :---: | :---: | :---: | :---: |
| Teachers' Retirement Fund Pre-1996 Account (TRF Pre-1996) |  | 1,718.9 | 5.7 |
| Teachers' Retirement Fund 1996 Account (TRF 1996) |  | 1,119.6 | 3.7 |
| Total Annuity Savings Accounts Assets |  | 5,671.0 | 18.7 |
| Legislators' Defined Contribution Plan ${ }^{3}$ |  | 18.6 | 0.1 |
| Pension Relief Fund ${ }^{4}$ |  | 15.9 | 0.1 |
| Death Benefit Funds ${ }^{5}$ |  | 13.0 | - |
| Total Investments ${ }^{6}$ | \$ | 30,278.8 | 100.0\% |

${ }^{\prime}$ Assets represent members of the LEDC Plan who have elected the Consolidated Defined Benefit Assets option.
${ }^{2}$ ASA assets are directed by PERF, TRF Pre- 1996 and TRF 1996 members outside the Consolidated Defined Benefit Assets.
${ }^{3}$ Account balances directed outside the Legislators' Consolidated Defined Benefit Assets option.
${ }^{4}$ Assets are invested in a Money Market Fund with Bank of New York Mellon.
${ }^{5} / n c l u d e s ~ S t a t e ~ E m p l o y e e s ' ~ D e a t h ~ B e n e f i t ~ F u n d ~ a n d ~ P u b l i c ~ S a f e t y ~ O f f i c e r s ' ~ S p e c i a l ~ D e a t h ~ B e n e f i t ~ F u n d . ~ . ~$
${ }^{6} /$ Includes Investment and Foreign Exchange Contracts Receivables, Interest and Dividends Receivable, Securities Lending Collateral, Investments and Foreign Exchange Contracts Payable, Securities Lending Obligations, and Obligations Under Reverse Repurchase Agreements.


## Retirement Plans in Consolidated <br> Defined Benefit Assets Fiscal Year Ended June 30, 2014

(dollars in millions)

| Retirement Plan | Amount |  | Percent |
| :---: | :---: | :---: | :---: |
| Public Employees' Retirement Fund | \$ | 11,256.3 | 45.8\% |
| Teachers' Retirement Fund Pre-1996 Account |  | 3,867.8 | 15.8 |
| Teachers' Retirement Fund 1996 Account |  | 4,072.5 | 16.6 |
| 1977 Police Officers' and Firefighters' Pension and Disability Fund |  | 4,756.3 | 19.4 |
| Judges' Retirement System |  | 429.1 | 1.7 |
| State Excise Police, Gaming Agent, Gaming Control Officer, and Conservation Enforcement Officers' Retirement Plan |  | 110.8 | 0.5 |
| Prosecuting Attorneys' Retirement Fund |  | 54.4 | 0.2 |
| Legislators' Retirement System - Defined Benefit Plan |  | 3.5 | - |
| Legislators' Retirement System - Defined Contribution Plan |  | 9.6 | - |
| Total Consolidated Defined Benefit Assets ${ }^{1}$ | \$ | 24,560.3 | 100.0\% |

'/Inc/udes Investment and Foreign Exchange Contracts Receivables, Interest and Dividends Receivable, Securities Lending Collateral, Investments and Foreign Exchange Contracts Payable, Securities Lending Obligations, and Obligations Under Reverse Repurchase Agreements.


Public Employees' Retirement Fund

Teachers' Retirement Fund Pre-1996 Account
Teachers' Retirement Fund 1996 Account 1977 Police Officers' and Firefighters' Pension and Disability Fund
Judges' Retirement System
Excise, Gaming and Conservation
Prosecuting Attorneys' Retirement Fund

| Asset Allocation Summary |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| (dollars in millions) |  |  |  |  |  |
| Asset Class | June 30, 2014 |  | June 30, 2013 |  |  |
|  | Amount | Percent |  | mount | Percent |
| Public Equity | 5,807.2 | 23.6\% | \$ | 5,205.9 | 24.2\% |
| Private Equity | 3,107.2 | 12.7 |  | 2,793.3 | 13.0 |
| Fixed Income - Ex Inflation-Linked ${ }^{1}$ | 5,459.3 | 22.2 |  | 4,735.2 | 22.0 |
| Fixed Income - Inflation-Linked | 2,308.4 | 9.4 |  | 2,144.4 | 10.0 |
| Commodities | 1,913.4 | 7.8 |  | 1,553.6 | 7.3 |
| Real Estate | 1,338.0 | 5.4 |  | 1,146.0 | 5.3 |
| Absolute Return | 2,130.4 | 8.7 |  | 1,848.2 | 8.6 |
| Risk Parity | 2,496.4 | 10.2 |  | 2,062.1 | 9.6 |
| Total Consolidated Defined Benefit Assets ${ }^{2}$ | \$ 24,560.3 | 100.0\% | \$ | 21,488.7 | 100.0\% |

'/ncludes Cash \& Cash Equivalents
${ }^{2}$ Amounts disclosed above will agree to the Pooled Unit Trust Investments in the Financial Section in Note 2 (H) Summary of Significant Accounting Policies. The amounts disclosed above are shown by investment strategy and will differ from the Statement of Net Position and the Summary of Investments Held in the Financial Section Note 3 (D) Cash and Investments, due to the investment strategy disclosure being related to a systematic plan to achieve returns and diversification and the Summary of Investments Held disclosure summarized by 1) the legal structure of the investments and 2) excluding investment receivables and payables and other amounts such as Investment and Foreign Exchange Contracts Receivable, Interest and Dividend Receivables, Securities Lending Collateral, Investment and Foreign Exchange Contracts Payable, Securities Lending Obligations, and Obligations Under Reverse Repurchase Agreements.


## Indiana Public Retirement System

Investment Results, continued

## Asset Allocation Summary <br> Junc 30, 2014 Actualvs. Target

| Asset Class | June 30, 2014 Actual | Target | Allowable Range for Investments |
| :---: | :---: | :---: | :---: |
| Public Equity | 23.6\% | 22.5\% | 20.0 to 25.0\% |
| Private Equity | 12.7 | 10.0 | 7.0 to 13.0 |
| Fixed Income - Ex Inflation-Linked ${ }^{1}$ | 22.2 | 22.0 | 19.0 to 25.0 |
| Fixed Income - Inflation-Linked | 9.4 | 10.0 | 7.0 to 13.0 |
| Commodities | 7.8 | 8.0 | 6.0 to 10.0 |
| Real Estate | 5.4 | 7.5 | 4.0 to 11.0 |
| Absolute Return | 8.7 | 10.0 | 6.0 to 14.0 |
| Risk Parity | 10.2 | 10.0 | 5.0 to 15.0 |
| Total Consolidated Defined Benefit Assets | 100.0\% | 100.0\% |  |

¹/nc/udes Cash \& Cash Equivalents


[^14]
# Annualized Time-Weighted Rate of Return by Asset Class vs. Benchmark Returns Fiscal Year Ended June 30, 2014 (percentreturn) ${ }^{1}$ 

|  |  | 1-Year ${ }^{2}$ |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Asset Class | Actual Return | Benchmark Return | Actual Over \| (Under) Benchmark (Pct. Points) | Benchmark |
| Public Equity | 22.5\% | 23.4\% | (0.9) | MSCI All Country World IMI Index (MSCI ACWI) |
| Private Equity | 19.6 | 28.2 | (8.6) | Russell 3000 Index Plus 300 Basis Points |
| Fixed Income - Ex Inflation-Linked | 7.1 | 5.2 | 1.9 | Barclays Global Aggregate Index (USDH) |
| Fixed Income - Inflation-Linked | 5.4 | 4.7 | 0.7 | Custom Benchmark ${ }^{3}$ |
| Commodities | 12.8 | 11.9 | 0.9 | Custom Benchmark ${ }^{4}$ |
| Real Estate | 10.2 | 12.7 | (2.5) | NCREIF Open End Diversified Core Equity Index |
| Absolute Return | 10.3 | 6.4 | 3.9 | HFRI Fund of Funds Composite Index |
| Risk Parity | 16.7 | 15.9 | 0.8 | Custom Benchmark ${ }^{5}$ |
| Total Consolidated Defined Benefit Assets | 13.7\% | 13.1\% | 0.6 | Custom Benchmark |

${ }^{1}$ Net of fees.
${ }^{2}$ Based on calculations made by the System's custodian, Bank of New York Mellon. Time-weighted rates of return have been reported for fiscal year 2014.
${ }^{3}$ Global Inflation 70/30
${ }^{4} 50 \%$ Bloomberg Commodity Index / 50\% Goldman Sachs Commodity Index and a collateral component is a $75 / 25$ blend of Global Inflation Linked Bonds (ILBs) and 90-day Treasury Bills respectively.
${ }^{5} 60 \%$ MSCI ACWI IMI Index (Equities) / 40\% Barclays Global Aggregate Bond Index (Bonds)

## Asset Class Summary: Public Equity

| Market Value <br> as of 06/30/14 | INPRS 1-Year <br> Net Performance ${ }^{1}$ | MSCI AlI Country World IMI <br> Index 1-Year Performance |
| :--- | :---: | :---: |
| $\$ 5,807.2$ Million | $22.5 \%$ | $23.4 \%$ |
| Portfolio Objective |  |  |

The Public Equity portfolio seeks to provide long-term capital appreciation and income through exposure to public equity securities. INPRS uses a variety of external managers to create a globally diversified portfolio within the asset class. Historically, public equities have performed well in environments when actual economic growth came in higher than expectations and/or when actual inflation came in lower than expectations.

## INPRS Allocation



## Performance Attribution

Although the Public Equity portfolio had a great year in terms of absolute performance returning 22.5 percent, it slightly underperformed its benchmark over the past year as the outperformance from an overweight to domestic equities was offset by the underperformance of the active managers in the portfolio.

## Market Overview

Over the past year, global equities, as represented by the MSCI All Country World IMI Index, were up 23.4 percent. Equity markets had another great twelve-month period as central banks around the world continued to supply liquidity and economic fundamentals in the U.S. improved. The theme for the fiscal year was higher highs and higher lows for equities. Based on the Russell 3000 Index, domestic equities were up 25.2 percent over the fiscal year. International equities were up 22.3 percent based on the MSCI ACWI ex US IMI Index.

For the first quarter of the fiscal year, global equities were up 8.3 percent. Global equity markets displayed higher volatility as investors were concerned about the Federal Reserve's tapering schedule. However, investors shook off the uncertainty and equities continued to climb as valuation multiples expanded and supportive monetary policy continued globally.

In the second quarter, global equities were up 7.3 percent, despite political challenges over fiscal policy in the U.S. and economic pressures in many regions of the world. Another strong quarter for global equities resulted in a 23.6 percent gain for calendar year 2013. As the current bull market approached its fifth anniversary, the outlook for global equities, especially U.S. equities, remained a key consideration for investors.

In the third quarter, global equities were up 1.3 percent. After a strong 2013, the new year started with a rough month: unexpected softness in the U.S. economy (partially due to a bad winter), geopolitical concerns in Ukraine, and a slowdown in China's growth. Investors took a more cautious approach toward equities in the third quarter, but the global index still managed to finish in positive territory.

In the fourth quarter, global equities were up 4.8 percent. Better economic growth and accelerating M\&A activities supported the market advance despite a number of continued geopolitical risks in Iraq, Argentina, Ukraine, and China.

## Portfolio Structure

REGIONAL EXPOSURE

- Domestic (U.S.)
- Developed International
- Emerging Markets



## MARKET CAP EXPOSURE



INVESTMENT STRATEGY


## Asset Class Summary: Private Equity

$\left.\begin{array}{lcc} & \begin{array}{c}\text { Market Value } \\ \text { as of 06/30/2014 }\end{array} & \begin{array}{c}\text { INPRS 1-Year1 } \\ \text { Net Performance }\end{array}\end{array} \begin{array}{c}\text { Custom Benchmark }{ }^{2} \\ \text { 1-Year Performance }\end{array}\right]$

The Private Equity portfolio seeks to provide risk adjusted returns in excess of the public equity markets while simultaneously decreasing the volatility of the investment portfolio through diversification. The Private Equity portfolio is invested in the following sub-asset classes: venture and growth capital, buyout, energy, and debt related strategies.


## Performance Attribution

With the performance of the public markets, including a strong IPO market, it is no surprise that the Private Equity portfolio has seen strong returns from its buyout and late-stage venture funds. Late-stage venture capital led the way returning 20.8 percent inception to date. In the buyout category, domestic middle market buyout funds were at the head of the pack generating a 19.1 percent inception to date return. Large buyout and small buyout funds also performed well generating 15.1 percent and 15.0 percent, respectively, inception to date returns. In addition to the strong performance in buyouts and late stage venture capital, the private equity portfolio's energy funds have returned 19.8 percent since inception.

The continued strength in the public equity markets coupled with favorable credit markets resulted in a continuation of last year's supportive exit environment for private equity. INPRS continued to benefit from this, receiving positive net cash flows of $\$ 210.3$ million from the private equity portfolio. Distributions during the fiscal year totaled $\$ 639.9$ million and contributions totaled $\$ 429.8$ million.

## Portfolio Overview

The Private Equity portfolio returned 19.6 percent for the fiscal year, which proved to be accretive to the overall INPRS long-term rate of return assumption by 12.6 percent. While the Private Equity portfolio's fiscal year return lagged its benchmark return of 28.2 percent, given that the Private Equity portfolio is diversified across venture and growth capital, buyouts, credit related strategies, and energy investments it will not generally track the Russell 3000 with consistency, particularly when the benchmark exhibits extreme upside or downside performance as was seen in fiscal year 2014.

In fiscal year 2014, INPRS invested capital with eight existing managers across ten funds, totaling $\$ 575$ million of new commitments. Commitments ranged in size from $\$ 40$ million to $\$ 75$ million and were made to managers in the buyout, growth, energy, debt, and special situations sub-asset classes.

Portfolio Structure
INVESTMENT BY REGION
$\square$ U.S.


INVESTMENT BY SUB•ASSET CLASS


INVESTMENT BY VINTAGE YEAR


Asset Class Summary: Fixed Income - Ex Inflation-Linked

| Market Value |
| :---: | :---: | :---: |
| as of $6 / 30 / 2014^{1}$ |$\quad$| INPRS 1-Year |
| :---: |
| Net Performance ${ }^{2}$ |$\quad$| Barclays Capital Global |
| :---: |
| Aggregate Index <br> 1-Year Performance |
| P5,459.3 Million |

The Fixed Income portfolio seeks to generate current income and long-term risk-adjusted return in excess of the Barclays Capital Global Aggregate Index ("Benchmark") through investment in debt securities. A focus is placed on preservation of capital. To minimize the probability of substantial principal loss over the investment horizon, the objective is to reduce portfolio volatility first and foremost while expecting to enhance portfolio returns.

## INPRS Allocation



## Performance Attribution

For fiscal year 2014, INPRS Fixed Income portfolio returned 7.1 percent, outperforming its benchmark by 1.9 percent. The portfolio's overweight to longer duration government bonds and emerging markets debt were the main contributors to outperformance.

## Market Overview

Fiscal year 2014 was a year of cautious optimism. Positive market sentiment fueled by the prospect of a sustained U.S. economic recovery was literally chilled by a harsh winter. Lackluster economic growth in Europe and geopolitical tension in the Middle East and Eastern Europe prompted global central banks to maintain their accommodative monetary policy and investors to be cautious.

For the first quarter, expectation of reduction in the Federal Reserve's (Fed) asset purchase program disrupted fixed income markets in the U.S. and emerging countries early. As mixed U.S. economic data and the uncertain U.S. fiscal policy landscape led the Fed to delay taking action, fixed income markets in the aforementioned regions rallied late in the quarter. INPRS Fixed Income portfolio returned 0.1 percent for the quarter; with an overweight to longer duration government bonds as the main detractors.

For the second quarter, albeit a 16 -day shutdown of the U.S. Government due to political gridlock in Washington, encouraging U.S. economic data led the Fed to announce its intention to begin reducing its asset purchase program in January 2014. In both Europe and Japan, economic data showed signs of growth and stabilization. INPRS fixed income portfolio returned 0.3 percent for the quarter; with an overweight to the corporate sector as the main contributor.

For the third quarter, an uncharacteristically frigid winter that impacted the U.S. economy, weaker economic data in China, and geopolitical tension in the Middle East and Eastern Europe contributed to a bid for safe-haven assets. INPRS Fixed Income portfolio returned 3.5 percent for the quarter; being overweight to longer duration government bonds was the main contributor to performance.

For the fourth quarter, with a worse than expected impact the harsh winter had on the U.S. economy, deflationary concern in Europe, challenging growth outlook in China, and continued geopolitical tension in the Middle East and Eastern Europe prompted the Fed to remain accommodative with its monetary policy and the European Central Bank to implement new stimulus, including a historic negative rate on deposits. INPRS Fixed Income portfolio returned 3.1 percent for the quarter; being overweight to longer duration government bonds and emerging markets debt were the main contributors to performance.

## Portfolio Overview

|  | INPRS | Benchmark |  |
| :--- | :---: | :---: | :---: |
| Duration to worst: | 8.2 yrs |  | 6.3 yrs |
| Yield to worst: | $2.5 \%$ |  | $1.7 \%$ |
| Credit quality: | A1 / A | Aa3 / AA. |  |

## REGIONAL EXPOSURE



## SECTOR EXPOSURE



## Asset Class Summary: Fixed Income - Inflation-Linked

$\left.\begin{array}{lcc|} & \begin{array}{c}\text { Market Value } \\ \text { as of 6/30/2014 }\end{array} & \begin{array}{c}\text { INPRS 1-Year } \\ \text { Net Performance }{ }^{1}\end{array}\end{array} \begin{array}{c}\text { Custom Benchmark }{ }^{2} \\ \text { 1-Year Performance }\end{array}\right]$

The Global Inflation-Linked Bonds ("ILBs") portfolio seeks to generate long-term risk-adjusted return in excess of the custom global inflation index ("Benchmark"), comprised of 70 percent Barclays Capital U.S. Treasury Inflation Protected Securities (TIPS) Index and 30 percent Barclays Capital Global Inflation-Linked Bond Index, through investment in inflation-linked securities as well as provide protection against unanticipated inflation.

## INPRS Allocation



## Performance Attribution

For fiscal year 2014, INPRS Global ILBs portfolio returned 5.4 percent, outperforming its benchmark by 0.7 percentage points. The portfolio's overweight to longer duration U.S. TIPS was the main contributor to performance.

## Market Overview

Fiscal year 2014 was a year of cautious optimism. Positive market sentiment fueled by the prospect of a sustained U.S. economic recovery was literally chilled by a harsh winter. Lackluster economic growth in Europe and geopolitical tension in the Middle East and Eastern Europe prompted global central banks to maintain their accommodative monetary policy and investors to be cautious.
For the first quarter, expectation of a reduction in the Federal Reserve's (Fed) asset purchase program rattled fixed income markets in the U.S. and emerging countries. With mixed U.S. economic data and the uncertain U.S. fiscal policy landscape, the Fed delayed taking action and fixed income markets in the aforementioned regions rallied late in the quarter. Real yields in developed countries fell 0.1 percent. INPRS Global ILBs portfolio returned 1.1 percent for the quarter; an overweight to longer duration U.S. TIPS was the main contributor.

For the second quarter, albeit a 16 -day shutdown of the U.S. Government due to political gridlock in Washington, encouraging U.S. economic data led the Fed to announce its intention to begin reducing its asset purchase program in January 2014. In both Europe and Japan, economic data showed signs of growth and stabilization. Real yields in developed countries rose 0.3 percent. INPRS Global ILBs portfolio declined 1.9 percent for the quarter; an overweight to longer duration U.S. TIPS was the main detractor.

For the third quarter, an uncharacteristically frigid winter that chilled the U.S. economy, weaker economic data in China, and geopolitical tension in the Middle East and Eastern Europe contributed to a bid for safe-haven assets. Real yields in developed countries fell 0.3 percent, with Canada leading the way. INPRS Global ILBs portfolio returned 2.2 percent for the quarter; an overweight to longer duration U.S TIPS and global ILBs were the main contributors.
For the fourth quarter, weakness in global economic data and continued geopolitical tension in the Middle East and Eastern Europe prompted the Fed to remain accommodative with its monetary policy and the European Central Bank to implement new stimuli. Real yields in developed countries fell 0.3 percent, with Australia leading the way. INPRS Global ILBs portfolio returned 3.9 percent for the quarter; an overweight to longer duration U.S. TIPS and global ILBs was the main contributor.


## MANAGEMENT STYLE



## Asset Class Summary: Commodities

| Market Value <br> as of 6/30/2014 | INPRS 1-Year1 <br> Net Performance | Custom Benchmark ${ }^{2}$ <br> 1-Year Performance |
| :--- | :---: | :---: |
| $\$ 11,913.4$ Million | $12.8 \%$ | $11.9 \%$ |
| Portfolio Objective |  |  |

The purpose of the commodity portfolio is to enhance long-term risk-adjusted returns by preserving investment capital and lowering overall volatility. The portfolio should also act as a hedge against unanticipated inflation. Commodity investments have historically delivered returns that are less correlated with equity and fixed income markets which may provide an opportunity to enhance returns and/or reduce volatility.

## INPRS Allocation



## Performance Attribution

The commodities portfolio one-year total return outperformed its benchmark by 0.9 percentage points. Commodities' total return is comprised of two components: 1) commodity futures return and 2) collateral return. The one-year return for each of these components was approximately 10.4 percent and 2.4 percent, respectively.

## Market Overview

INPRS' commodity exposure is approximately equal to a $50 / 50$ blend of the Dow Jones UBS Commodity Index and the S\&P Goldman Sachs Commodity Index. For the fiscal year, the two indices returned 8.2 percent and 10.4 percent, respectively.
Commodity prices rallied in the first quarter, with the Dow Jones UBS Commodity Index and S\&P GSCI Commodity Index climbing 2.1 percent and 4.8 percent, respectively. Most index components recorded gains during the quarter. WTI Crude Oil prices rose 6.0 percent, as total US Crude Oil inventories declined. Also of significant note for the quarter was the rise in precious metal prices. Gold and silver rallied from multi-year lows, with gold appreciating 8.4 percent and silver increasing 11.6 percent.

Commodities underperformed other major asset classes during the second quarter, with the Dow Jones UBS Commodity Index falling 1.1 percent. Gold and silver were among the hardest hit during the period, down 9.4 percent and 10.9 percent, respectively. An improved economic outlook and expectations of tapering relative to the Federal Reserve's long-running stimulus program seemed to weigh heavily on the precious metals.

Diversified commodity exposure experienced significant gains during the third quarter, with the Dow Jones UBS Commodity Index up nearly 7 percent for the period. The rally was led by the livestock and agriculture sectors. Within agriculture, corn, wheat and soybeans each produced double digit gains during the quarter.

Commodities delivered only modest gains during the fourth quarter. Losses in the agriculture sector were offset by gains within energy and metals. Nickel was a standout as it continued its price surge, appreciating almost 20 percent for the quarter and over 37 percent for the year. Livestock also rose significantly, with feeder cattle prices appreciating over 20 percent during the quarter, as the U.S. live cattle inventory reached its lowest level in over 60 years.

## Portfolio Structure

| SECTOR WEIGHTS ${ }^{3}$ |  |
| :---: | :---: |
| - Agriculture | Energy |
| - Industrial Metals | - Livestock |
| - Precious Metals |  |



[^15]
## Asset Class Summary: Real Estate

$\left.\begin{array}{lcc|} & \begin{array}{c}\text { Market Value } \\ \text { as of 6/30/2014 }\end{array} & \begin{array}{c}\text { INPRS 1.Year } \\ \text { Net Performance }{ }^{1}\end{array}\end{array} \begin{array}{c}\text { NCREIF Open End Diversified } \\ \text { Core Equity Index ("ODCE") } \\ \text { 1-Year Performance }\end{array}\right]$

The real estate portfolio is mostly comprised of investments in private real estate partnerships, and the underlying exposures are a mix of debt and equity holdings. The portfolio seeks to generate attractive risk-adjusted returns by providing stable current income and preserving investment capital. The portfolio should also reduce volatility by providing a hedge against inflation and through the diversification benefits provided by real estate investments.

## INPRS Allocation



## Performance Attribution

For fiscal year 2014, the real estate portfolio trailed its benchmark by 2.5 percentage points. INPRS' real estate debt portfolio accounted for all of the relative underperformance, as its real estate debt and equity portfolios returned 4.2 percent and 15.4 percent, respectively, for the period.

## Market Overview

Commercial real estate continued to generate investor interest during the fiscal year. The rise in interest rates that occurred at the end of last fiscal year did not seem to have a significant impact on capitalization rates (i.e. yield on real estate investment property), as transaction volume and investor demand appeared to keep prices stable or moving higher.

For the first quarter, the ODCE returned 3.6 percent. According to the Federal Reserve's survey on bank lending practices, loan officers reported both loosening credit standards and stronger demand for commercial real estate loans. In conjunction with a more favorable lending market, commercial property sales volume increased 26 percent year-over-year in the first quarter. Industrial led the other major property types in the NCREIF Property Index, increasing 3.1 percent during the quarter.

Positive economic growth and an ongoing recovery in real estate fundamentals continued to fuel investor demand during the second quarter. Industrial again outpaced the other major property types, returning 2.9 percent during the quarter. The ODCE had another strong performance, returning 3.2 percent during the quarter.

For the third quarter, the ODCE was up 2.5 percent. Retail and industrial were the top-performing property types, increasing 4.3 percent and 2.8 percent, respectively. Major cities ("gateway markets") remained the leader in transaction activity during the quarter; however, rising prices in these markets appeared to push some investors into primary and secondary real estate markets.

The ODCE finished the year with another strong quarter, up 2.9 percent. Retail, Industrial and Office each posted sizable gains, returning 3.2 percent, 3.3 percent and 2.9 percent, respectively. The fourth quarter proved to be the best quarter for Office performance during the year. Technology, energy and healthcare sectors were the biggest drivers for office demand, with Texas and west-coast markets appearing to be the biggest beneficiaries.

## Portfolio Structure



## PROPERTY LOCATION

| ■US East | US West |
| :--- | :---: |
| ■US Central $5.0 \%$ | in International |



## Asset Class Summary: Absolute Return

| Market Value <br> as of 6/30/2014 | INPRS 1-Year <br> Net Performance |  |
| :---: | :---: | :---: |
| $\$ 2,130.4$ Million | $10.3 \%$ | HFRI Custom $^{2}$ |

## Portfolio Objective

The purpose of the Absolute Return Strategies Program is to enhance the long-term risk adjusted returns by providing diversification benefits, preserving capital, and reducing volatility. Absolute Return Strategies generate returns by exploiting mispricing and inefficiencies in global capital markets, while attempting to reduce exposures to primary market factors (e.g., interest rates and equities) through various hedging techniques. These strategies have historically delivered returns that are less correlated with equity and fixed-income markets than traditional investment strategies. It is important to maintain an appropriate level of diversification among investment strategies in order to most effectively meet these stated objectives. At the end of the fiscal year, the Absolute Return portfolio comprised 20 managers pursuing various investment strategies.


INPRS outperformed the HFRI Custom benchmark for the following reasons: 1) fund of funds managers with an overweight to event-driven strategies exceeded the HFRI Fund of Funds Composite Index by more than 500 bps ; 2) the Tactical Trading book exceeded the HFRI Macro (Total) Index by more than 600 bps .

## Market Overview

All strategy-level portfolios contributed positively to performance in an environment of slow global economic growth, ongoing accommodative monetary policy in the developed world, and improved fiscal stability in Europe.

Global equities and corporate credit generally performed strongly throughout the fiscal year. US equities performed best, followed by the U.K., Continental Europe, and emerging markets. Commodities had an uninspiring first half of the fiscal year, but recorded gains during the final two quarters of the fiscal year as a harsh winter drove both natural gas and crops higher, while geopolitical concerns resulted in increased crude oil prices. Global bonds continued to edge lower through the end of calendar year 2013, but reversed course during the second half of the fiscal year on the back of both growth concerns and rising geopolitical tensions.
Overall, Long/Short Equity and Event-Driven were the best performing strategies during this period with both posting double-digit gains. Conversely Tactical Trading strategies were the worst performers posting a modest 1.5 percent return for the fiscal year. Relative Value strategies returned 8.9 percent over the same period.

INPRS' fund-of-funds portfolio generated a rate of return of 12.8 percent for the fiscal year ending on June 30, 2014, outperforming the HFRI Fund of Funds Composite Index by nearly 5.0 percent due to an overweight position in Event-Driven strategies. INPRS' Tactical Trading portfolio returned 7.6 percent, significantly outperforming the HFRI Macro (Total) Index return of 1.5 percent.

## Contribution to Performance by Strategy



Portfolio Composition
FUND OF FUNDS - AGGREGATED


FUND OF FUNDS - LOOK-THROUGH ${ }^{3}$


## Asset Class Summary: Risk Parity

## Portfolio Objective

The Risk Parity portfolio seeks to create risk balance that is capable of delivering consistent and high risk adjusted returns in several macroeconomic environments. Unlike a traditional asset allocation that is highly dependent on positive equity returns, the Risk Parity portfolio is constructed to accrue various asset class risk premiums, including equity, without long-term dominance from any single asset class. As a result, the underperformance of a given asset class in a particular environment is expected to be offset by the outperformance of another asset with an opposing sensitivity to the environment.

The Risk Parity portfolio rests on the following key tenets:

1. Over a full market cycle, most asset classes carry a risk premium, and by investing in them, investors expect to earn a return higher than that offered by cash instruments.
2. The return of a particular asset class is proportional to its risk over long periods of time (i.e., different asset classes have similar Sharpe ratios).
3. True diversification goes beyond simple capital allocation and, instead, focuses on risk allocation.
4. The main drivers of returns are growth and and risk premium factors, and certain asset classes perform better than others depending on the particular combination of such factors the economy is facing.

## INPRS Allocation



## Performance Attribution

A relevant passive market equivalent does not currently exist for the Risk Parity portfolio; therefore, we continue to use a traditional portfolio of 60 percent global equities and 40 percent global bonds (" $60 / 40$ portfolio") as a benchmark for long-term return and risk comparisons despite expectations of significant tracking error. For fiscal year 2014, the Risk Parity portfolio outperformed a 60/40 portfolio by 0.8 percent because the Risk Parity portfolio had smaller drawdowns, when they did occur throughout the year.

## Market Overview

Driven by ample central bank liquidity across the globe, investors seemed to want to holding anything except the near zero return from cash in FY2014. While, growth and inflation came in roughly as discounted by markets to start the year, these conditions produced a favorable environment for each of the major asset classes to finish with positive returns with a minimal amount of volatility.

The only hint of substantial volatility, which was short-lived, occurred early in 2014. Global equities sold off by 3.7 percent in January amidst geopolitical and economic concerns. However, this time period gave a glimpse into the benefits of diversification as the Risk Parity portfolio, which consistently holds a diversified mix of asset classes, finished with a positive return of 0.7 percent (a $60 / 40$ portfolio was down (1.7) percent).

## Portfolio Structure

MANAGER ALLOCATION - Bridgewater AQR First Quadrant

target risk allocation
Exposure to asset classes that perform well in the following economic environments


| Historical Comparative Investment Results ${ }^{1}$ Fiscal Year Ended June 30, 2014 <br> (percentreturn) ${ }^{2}$ |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  | Annualized Time-Weighted Rates of Return |  |  |
|  | Percent of Portfolio | 1-Year ${ }^{3}$ | 3-Year ${ }^{3}$ | 5-Year ${ }^{3}$ |
| Total Consolidated Defined Benefit Assets | 100.0\% | 13.7\% | 6.7 \% | 10.5 \% |
| vs. BNY Mellon Public Universe Median ${ }^{4}$ |  | 17.1 | 10.2 | 13.1 |
| Target Reference Index ${ }^{5}$ |  | 13.2 | 7.2 | 10.1 |
| Total Domestic Equity | 12.2 | 23.6 | 15.6 | 19.0 |
| vs. BNY Mellon Public Universe Median |  | 25.1 | 16.2 | 19.5 |
| Russell 3000 Index |  | 25.2 | 16.5 | 19.3 |
| Total International Equity | 11.5 | 21.3 | 6.1 | 11.6 |
| vs. BNY Mellon Public Universe Median |  | 22.4 | 7.5 | 12.9 |
| MSCI ACWI ex U.S. IMI Net |  | 22.3 | 5.9 | 11.5 |
| Total Domestic Fixed Income | 15.9 | 7.2 | 5.0 | 7.5 |
| vs. BNY Mellon Public Universe Median |  | 5.8 | 4.8 | 7.1 |
| Barclays U.S. Aggregate Bond Index |  | 4.4 | 3.7 | 4.9 |
| Total International Fixed Income | 5.2 | 3.6 | (2.1) | 1.2 |
| vs. BNY Mellon Public Universe Median |  | 8.6 | 3.5 | 7.7 |
| Barclays Global Aggregate ex-USD (USDH) |  | 5.6 | 5.0 | 4.4 |

[^16]
## Indiana Public Retirement System

Investment Results, continued

## Consolidated Defined Benefit Assets

Ten-Year Time-Weighted Investment Rates of Return ${ }^{1}$
(dollars in millions)

| Fiscal Year Ended June 30 |  | Market Value of Assets | Rate of Return ${ }^{2}$ | Actuarial Assumed Rate |
| :---: | :---: | :---: | :---: | :---: |
| 2005 | PERF CRIF ${ }^{3}$ | \$ 12,435.3 | 9.8 \% | 7.25 \% |
|  | TRF DB Assets ${ }^{4}$ | 4,041.0 | 9.1 | 7.50 |
| 2006 | PERF CRIF | 13,694.9 | 10.7 | 7.25 |
|  | TRF DB Assets | 4,521.0 | 11.2 | 7.50 |
| 2007 | PERF CRIF | 16,114.3 | 18.2 | 7.25 |
|  | TRF DB Assets | 5,501.0 | 17.9 | 7.50 |
| 2008 | PERF CRIF | 14,851.0 | (7.6) | 7.25 |
|  | TRF DB Assets | 5,252.0 | (6.0) | 7.50 |
| 2009 | PERF CRIF | 11,795.1 | (20.6) | 7.25 |
|  | TRF DB Assets | 4,236.0 | (18.0) | 7.50 |
| 2010 | PERF CRIF | 13,314.0 | 13.9 | 7.25 |
|  | TRF DB Assets | 5,073.0 | 14.8 | 7.50 |
| 2011 | PERF CRIF | 15,796.6 | 20.1 | 7.00 |
|  | TRF DB Assets | 5,984.0 | 18.2 | 7.00 |
| 2012 | INPRS ${ }^{5}$ | 19,708.9 | 0.7 | 7.00 |
| 2013 | INPRS | 21,488.7 | 6.0 | 6.75 |
| 2014 | INPRS | 24,560.3 | 13.7 | 6.75 |

[^17]
## Statistical Performance Fiscal Year Ended June 30,2014

| Statistic | 1-Year | 3-Years | 5-Years | 10-Years |
| :---: | :---: | :---: | :---: | :---: |
| Annualized Time-Weighted Rate of Return | 13.73\% | 6.66\% | 10.51\% | 5.68\% |
| Annualized Standard Deviation | 3.30 | 6.15 | 6.88 | 9.72 |
| Annualized Sharpe Ratio | 3.92 | 1.07 | 1.48 | 0.46 |
| Beta | 0.31 | 0.45 | 0.47 | 0.62 |
| Annualized Alpha | 0.10 | (0.77) | 0.15 | (0.25) |
| Correlation | 0.85 | 0.88 | 0.91 | 0.93 |

Market proxy is the S\&P 500.
Risk Free proxy is the Citigroup 3-month Treasury Bill.

## Definition of Key Terms:

Standard Deviation: A statistic used to measure the dispersion in a distribution. Dispersion is measured relative to the mean, or average of the distribution. The greater the dispersion, the higher the risk associated with the pattern of observations. One standard deviation describes two-thirds of the observations in a normal, or bell-shaped distribution. In an asset allocation context, standard deviation is a conventional proxy for risk or volatility.

Sharpe Ratio: Ratio used to measure risk-adjusted performance. The Sharpe Ratio is calculated by subtracting a risk-free rate (proxy) from the rate of return for a portfolio and dividing the result by the standard deviation of the portfolio returns. The Sharpe Ratio provides insight on excess risk held in the portfolio. The greater a portfolio's Sharpe Ratio, the better its risk-adjusted performance has been. A negative Sharpe Ratio indicates that a risk-less asset would perform better than the security being analyzed.

Beta: A measure of the volatility, or systematic risk, of a security or portfolio in comparison to the market as a whole. Beta is the tendency of a security's return to respond to swings in the market. A Beta of less than one (1) indicates less volatility than the market. A Beta of greater than one (1) indicates greater volatility than the market.

Alpha: A measure of performance on a risk-adjusted basis. Alpha is the difference between the actual performance of the fund and the performance which should have been achieved given the market's performance and the fund's risk posture.

Correlation: A statistical measure of how two (2) securities move in relation to each other. A correlation of 1.0 indicates similar magnitude and direction of change. A correlation of negative (1.0) indicates similar magnitude, but opposite direction. A correlation of zero indicates the relationship is purely random. Often, the correlation is squared and known as $\boldsymbol{R}$-squared or the Coefficient of the Correlation.

## Indiana Public Retirement System

Investment Results
Annuity Savings Accounts and Legislators' Defined Contribution Plan

## Assets by Investment Option Fiscal Year Ended June 30, 2014

(dollars in millions)

| Investment Option | ASA \& LEDC <br> Plan Assets ${ }^{1}$ |  | Percent of Self-Directed Investments |
| :---: | :---: | :---: | :---: |
| Guaranteed Fund | \$ | 3,403.9 | 59.8\% |
| Large Cap Equity Index Fund |  | 838.9 | 14.8 |
| Small / Mid Cap Equity Fund |  | 705.4 | 12.4 |
| International Equity Fund |  | 229.8 | 4.0 |
| Fixed Income Fund |  | 176.0 | 3.1 |
| Inflation-Linked Fixed Income Fund |  | 35.5 | 0.6 |
| Money Market Fund |  | 26.6 | 0.5 |
| Stable Value Fund |  | 1.8 | . |
| Target Date Funds ${ }^{2}$ |  | 271.7 | 4.8 |
| Total ASA and LEDC Plan Assets ${ }^{3}$ | \$ | 5,689.6 | 100.0\% |

${ }^{\prime}$ Assets include all PERF, TRF Pre-1996, and TRF 1996 ASA assets and the LEDC Plan account balances allocated outside of the Consolidated Defined Benefit Assets option.
${ }^{2}$ Consolidated market values of all Target Date Funds.
${ }^{3}$ Includes Investment and Foreign Exchange Contracts Receivables, Interest and Dividends Receivable, Investments and Foreign Exchange Contracts Payable, and Obligations Under Reverse Repurchase Agreements.


Guaranteed Fund
Large Cap Equity Index Fund
Small / Mid Cap Equity Fund
International Equity Fund

Fixed Income Fund
Inflation-Linked Fixed Income Fund
Money Market Fund
Target Date Funds

## Indiana Public Retirement System

Investment Results, continued

Annuity Savings Accounts and Legislators' Defined Contribution Plan

| Historical Annualized Rate of Return by Investment Optionvs. Benchmark Returns Fiscal Year Ended June 30, 2014 (percent return) ${ }^{1}$ |  |  |  |
| :---: | :---: | :---: | :---: |
| Investment Option | 1-Year ${ }^{2}$ | 3-Year ${ }^{2}$ | 5-Year ${ }^{2}$ |
| Guaranteed Fund | 0.26 \% | 0.74\% | 1.53\% |
| Large Cap Equity Index Fund S\&P 500 Index | $\begin{aligned} & 24.6 \\ & 24.6 \end{aligned}$ | $\begin{aligned} & 16.6 \\ & 16.6 \end{aligned}$ | $\begin{aligned} & 18.9 \\ & 18.8 \end{aligned}$ |
| Small / Mid Cap Equity Fund Russell Small Cap Completeness Index | $\begin{aligned} & 26.1 \\ & 27.4 \end{aligned}$ | $\begin{aligned} & 15.2 \\ & 15.8 \end{aligned}$ | $\begin{aligned} & 21.4 \\ & 21.6 \end{aligned}$ |
| International Equity Fund MSCI ACWI ex US Index | $\begin{aligned} & \hline 22.1 \\ & 21.8 \end{aligned}$ | $\begin{aligned} & 6.0 \\ & 5.7 \end{aligned}$ | $\begin{aligned} & \hline 11.6 \\ & 11.1 \end{aligned}$ |
| Fixed Income Fund Barclays U.S. Aggregate Bond Index | $\begin{aligned} & \hline 5.2 \\ & 4.4 \end{aligned}$ | $\begin{aligned} & 4.6 \\ & 3.7 \end{aligned}$ | $\begin{aligned} & \hline 5.7 \\ & 4.9 \end{aligned}$ |
| Inflation-Linked Fixed Income Fund Barclays U.S. TIPS Index | $\begin{aligned} & 4.4 \\ & 4.4 \end{aligned}$ | $\begin{aligned} & \hline 3.7 \\ & 3.6 \end{aligned}$ | $\begin{aligned} & \hline 5.5 \\ & 5.6 \end{aligned}$ |
| Money Market Fund Citigroup 3-Month T-Bill Index | $\begin{aligned} & \hline 0.1 \\ & 0.0 \end{aligned}$ | $\begin{aligned} & \hline 0.1 \\ & 0.1 \end{aligned}$ | $\begin{aligned} & \hline 0.1 \\ & 0.1 \end{aligned}$ |
| Stable Value Fund ${ }^{3}$ Citigroup 3-Month T-Bill Index | $\begin{aligned} & 3.8 \\ & 0.0 \end{aligned}$ | $\begin{aligned} & 3.2 \\ & 0.1 \end{aligned}$ | $\begin{aligned} & 3.4 \\ & 0.1 \end{aligned}$ |
| Target Date Funds ${ }^{4}$ : |  |  |  |
| Retirement Fund Retirement Fund Index | $\begin{aligned} & 6.4 \\ & 5.1 \end{aligned}$ | $\begin{aligned} & 4.6 \\ & 3.5 \end{aligned}$ | $\begin{aligned} & 6.2 \\ & 4.9 \end{aligned}$ |
| Retirement Fund 2015 2015 Fund Index | $\begin{aligned} & \hline 7.3 \\ & 6.2 \end{aligned}$ | $\begin{aligned} & 5.0 \\ & 4.1 \end{aligned}$ | $\begin{aligned} & \hline 7.2 \\ & 6.0 \end{aligned}$ |
| Retirement Fund 2020 2020 Fund Index | $\begin{aligned} & 9.3 \\ & 8.4 \end{aligned}$ | $\begin{aligned} & 5.8 \\ & 5.1 \end{aligned}$ | 8.4 7.5 |
| Retirement Fund 2025 2025 Fund Index | $\begin{aligned} & 11.7 \\ & 11.1 \end{aligned}$ | $\begin{aligned} & 6.7 \\ & 6.2 \end{aligned}$ | 9.9 9.2 |
| Retirement Fund 2030 2030 Fund Index | $\begin{aligned} & 15.0 \\ & 14.6 \end{aligned}$ | $\begin{aligned} & \hline 7.7 \\ & 7.4 \end{aligned}$ | $\begin{aligned} & \hline 11.5 \\ & 11.0 \end{aligned}$ |
| Retirement Fund 2035 2035 Fund Index | $\begin{aligned} & \hline 17.3 \\ & 16.9 \end{aligned}$ | $\begin{aligned} & \hline 8.6 \\ & 8.3 \end{aligned}$ | 12.3 11.8 |
| Retirement Fund 2040 2040 Fund Index | $\begin{aligned} & 17.7 \\ & 17.4 \end{aligned}$ | $\begin{aligned} & \hline 8.7 \\ & 8.5 \end{aligned}$ | $\begin{aligned} & 12.4 \\ & 11.9 \end{aligned}$ |
| Retirement Fund 2045 2045 Fund Index | $\begin{aligned} & \hline 17.7 \\ & 17.4 \end{aligned}$ | $\begin{aligned} & 8.7 \\ & 8.5 \end{aligned}$ | $\begin{aligned} & 12.5 \\ & 11.9 \end{aligned}$ |
| Retirement Fund 2050 2050 Fund Index | $\begin{aligned} & 17.7 \\ & 17.4 \end{aligned}$ | $\begin{aligned} & 8.7 \\ & 8.5 \end{aligned}$ | $\begin{aligned} & 12.5 \\ & 11.9 \end{aligned}$ |
| Retirement Fund 2055 <br> 2055 Fund Index | $\begin{aligned} & 17.7 \\ & 17.4 \end{aligned}$ | $\begin{aligned} & 8.7 \\ & 8.5 \end{aligned}$ | $\begin{aligned} & 12.5 \\ & 11.9 \end{aligned}$ |

## 'Net of fees.

²Based on performance calculations made by the system's recordkeeper, Xerox.
The 1-year, 3-year, and 5-year performance returns are time-weighted rates of return for the for the fiscal year ended June 30, 2014. Prior to July 30, 2010, all data presented (excluding the Guaranteed Fund) is calculated from manager composite performance. After July 30, 2010, all performance presented consists of actual investment returns experienced by members.
${ }^{3} / n v e s t m e n t ~ F u n d ~ O p t i o n ~ i n ~ t h e ~ L e g i s l a t o r s ' ~ D e f i n e d ~ C o n t r i b u t i o n ~ P l a n ~ a n d ~ P u b l i c ~ E m p l o y e e s ' ~ R e t i r e m e n t ~ F u n d ~ A S A ~ O n l y ~ P l a n . ~$
${ }^{4}$ Target Date Fund benchmarks are comprised of performance data using a passive strategy with the same asset allocation of each Target Date Fund.

## Indiana Public Retirement System

Investment Results, continued

Annuity Savings Accounts
Ten-Year Guaranteed Fund Interest Crediting Rates

| Fiscal Year | Interest Crediting Rate |  |  |
| :---: | :---: | :---: | :---: |
|  | INPRS | PERF | TRF |
| 2005 | N/A | 6.25\% | 6.25\% |
| 2006 | N/A | 5.75 | 6.00 |
| 2007 | N/A | 6.00 | 5.50 |
| 2008 | N/A | 6.50 | 6.00 |
| 2009 | N/A | 6.00 | 5.50 |
| 2010 | N/A | 3.50 | 3.50 |
| 2011 | N/A | 1.75 | 1.75 |
| $2012{ }^{1}$ | 1.75\% | N/A | N/A |
| 2013 | 0.28 | N/A | N/A |
| 2014 | 0.26 | N/A | N/A |

${ }^{1}$ Guaranteed Fund assets of PERF, TRF Pre-1996 and TRF 1996 were unitized as of January 1, 2012.


## Top Ten Equity Holdings Fiscal Year Ended June 30, 2014 (by Market Value) ${ }^{1}$

(dollars in thousands)

| Company | Shares | Market Value |  |
| :---: | :---: | :---: | :---: |
| Apple Inc. | 590,236 | \$ | 54,851 |
| Microsoft Corp. | 1,255,348 |  | 52,348 |
| Exxon Mobil Corp. | 397,734 |  | 40,044 |
| Nestle SA | 426,802 |  | 33,064 |
| Novartis | 359,115 |  | 32,518 |
| Johnson \& Johnson | 305,522 |  | 31,964 |
| Total SA EUR2.5 | 411,078 |  | 29,706 |
| Qualcomm Inc. | 373,905 |  | 29,613 |
| Visa Inc. | 136,098 |  | 28,677 |
| Wells Fargo \& Co. | 544,285 |  | 28,608 |

${ }^{1}$ A complete list of portfolio holdings is available upon request.

## Top Ten Fixed Income Holdings Fiscal Year Ended June 30, 2014 (by Market Value) ${ }^{1}$

(dollars in thousands)

| Description | Coupon Rate | Maturity Date |  | Par Value | Market Value |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| U.S. Treasury Bond | 3.625\% | 2/15/44 | \$ | 207,325 | \$ | 218,793 |
| U.S. Treasury - CPI Inflation Index Bond | 0.125 | 4/15/18 |  | 192,171 |  | 198,507 |
| U.S. Treasury Note | 2.500 | 5/15/24 |  | 193,785 |  | 193,513 |
| U.S. Treasury - CPI Inflation Index Bond | 0.625 | 1/15/24 |  | 178,565 |  | 185,038 |
| U.S. Treasury Note | 0.125 | 4/30/15 |  | 175,365 |  | 175,399 |
| U.S. Treasury - CPI Inflation Index Bond | 0.375 | 7/15/23 |  | 138,367 |  | 141,047 |
| U.S. Treasury - CPI Inflation Index Bond | 0.125 | 1/15/23 |  | 137,950 |  | 137,476 |
| U.S. Treasury - CPI Inflation Index Bond | 0.125 | 1/15/22 |  | 136,152 |  | 137,056 |
| U.S. Treasury - CPI Inflation Index Bond | 0.125 | 4/15/17 |  | 131,081 |  | 135,587 |
| U.S. Treasury - CPI Inflation Index Bond | 0.125 | 4/15/16 |  | 122,641 |  | 125,860 |

[^18]Top Ten Brokers' Commission Fees Fiscal Year Ended June 30, 2014
(dollars in thousands)

| Broker | Amount Paid in Fees |  |
| :---: | :---: | :---: |
| Morgan Stanley \& Co. Inc. | \$ | 442 |
| Newedge USA LLC |  | 262 |
| Goldman Sachs \& Co. |  | 243 |
| Credit Suisse, New York |  | 124 |
| Instinet Corp., New York |  | 123 |
| JonesTrading Institutional Services |  | 99 |
| UBS Securities LLC |  | 87 |
| Instinet Europe Limited |  | 84 |
| Merrill Lynch International |  | 72 |
| Broadcourt Capital |  | 65 |
| "Top Ten" Brokers' Commission Fees |  | 1,601 |
| Other Brokers |  | 1,862 |
| Total Brokers' Commission Fees | \$ | 3,463 |

## Investment Management Fees by Asset Class Fiscal Year Ended June 30, 2014

(dollars in thousands)

| Asset Class | Investment <br> Management Fees |  |
| :--- | ---: | ---: |
| Consolidated Defined Benefit Assets |  | 18,683 |
| Public Equity | 46,157 |  |
| Private Equity | 11,057 |  |
| Fixed Income - Ex Inflation-Linked | 5,740 |  |
| Fixed Income - Inflation-Linked | 7,377 |  |
| Commodities | 10,611 |  |
| Real Estate | 61,650 |  |
| Absolute Return | 6,785 |  |
| Risk Parity | 168,060 |  |
| Total Consolidated Defined Benefit Assets | 4,775 |  |
| Annuity Savings Account Assets | $\mathbf{\$}$ |  |
| Total Investment Management Fees | $\mathbf{1 7 2 , 8 3 5}$ |  |
|  |  |  |

## Fiscal Year Ended June 30, 2014

## Consolidated Defined Benefit Assets

## Custodian

Bank of New York Mellon

## Consultants

Aksia (Absolute Return)
ORG Real Property (Real Estate)
Strategic Investment Solutions
(General: Defined Benefit)
Torrey Cove Capital Partners (Private Equity)

## Public Equity

Altrinsic Global Advisors, LLC
Arrowstreet Capital, LP
Artisan Partners Limited Partnership
Baillie Gifford \& Company
Barrow Hanley
BlackRock Institutional Trust
Columbus Circle Investors
Jackson Square Partners
DePrince Race \& Zollo
Disciplined Growth Investors
Earnest Partners, LLC
Gryphon
JP Morgan
Leading Edge Investment Advisors
Mondrian Investment Partners, Inc.
Rhumbline Advisers
Schroders
Times Square Capital Management, LLC

## Private Equity

A.M. Pappas \& Associates, LLC

ABRY Partners, LLC
Accel Partners
Accent Equity Partners AB
Actis Capital, LLP
Advanced Technology Ventures
Advent International Corp.
Aisling Capital
American Securities Capital Partners, LP
AnaCap Financial Partners, LLP

Apax Partners
Apollo Advisors, LP
ARCH Venture Partners
Ares Management, LLC
Austin Ventures
Avenue
Bain Capital, Inc.
Bay Partners
Bertram Capital
Black Diamond Capital Management, LLC
BPEP International
Brentwood Associates
Caltius Mezzanine
Candover Partners, Ltd.
Cardinal Partners
Carlye Solutions Group
Catterton Partners
Centerfield Capital Partners
Century Park Capital Partners
Cerberus Capital Management, LLC
Charterhouse Group International, Inc.
CID Capital
Cinven
Close Brothers Private Equity, Ltd.
Code Hennessy \& Simmons, LLC
Coller Capital
Columbia Capital, LLC
Court Square Capital Partners
Credit Suisse First Boston
Crescent Capital
Crestview Capital Funds
CVC Capital Partners
Doll Capital Management
Elevation Associates, LP
EnCap Investments, LP
Energy Capital Partners
Enhanced Capital Partners
Escalate Capital Partners
Falcon Strategic Partners
First Reserve Corporation
Forbion Capital Partners
Fortress Investment Group, LLC
Gilde Buy Out Partners
Globespan Capital Partners

## Fiscal Year Ended June 30, 2014

## Consolidated Defined Benefit Assets

## Private Equity, cont.

Green Equity Partners
GSO Capital Partners, LP
GTCR Golder Rauner, LLC
H2 Equity Partners BV
Hammond Kennedy Whitney \& Co
Hellman \& Friedman, LLC
Herkules Capital
High Road Capital Partners
Horsley Bridge
Insight Venture Partners
Institutional Venture Management, LLC
JFM Management, Inc.
Kailai Investments
Khosla Ventures
KPS Special Situations Funds
Landmark Partners, Inc.
Lexington Capital Partners
Lightyear Capital, LLC
Lindsay Goldberg
Lion Capital
MBK Partners, GP, LP
Merit Capital Partners
Mill Road Capital
Natural Gas Partners
Neovara
Neuberger Berman
New Enterprise Associates
New Mountain Partners
Oak Hill Advisors, LP
Oak Hill Capital Management, LLC
Oak Investment Partners
Oaktree Capital Management, LLC
Opus Capital
Panda Power Generation Infrastructure Fund, GP
PCP Managers, LLC
Peninsula Capital Partners, LLC
Permira Holdings Limited
Platinum Equity, LLC
Rho Capital Partners, Inc.
RJD Partners Limited

SAIF Partners
Sankaty Credit Opportunities
Scale Management
Silver Cup
Silver Lake Partners, LLC
SPC Capital Management
StepStone Group, LLC
Sun Capital Partners, Inc.
TA Associates
TCW/Crescent Mezzanine Partners
Technology Crossover Ventures
Technology Partners Management, LLC
Texas Pacific Group
The Blackstone Group
The Jordan Company
TowerBrook Investors GP
Trilantic Capital Partners
Trinity Ventures
Triton Partners
True Ventures
TSG6 Management, LLC
Veritas Capital
Veronis Suhler Stevenson
Vestar Capital Partners, Inc.
Vintage Venture Partners
Vision Capital, LLP
Vista Equity Partners
Walden Group of Venture Capital Funds
Warburg Pincus, LLC
Wayzata Investment Partners, LLC
Weston Presido Capital Management
White Deer Energy
Windjammer Capital Investors
WL Ross \& Company, LLC
Xenon Private Equity
York Capital Management

## Fixed Income -

Ex Inflation Linked
Alliance Capital
Goldman Sachs Asset Management, LP
Income Research + Management
Loomis Sayles \& Company, LP
Pacific Investment Management Company (PIMCO)

## Fiscal Year Ended June 30, 2014

## Fixed Income -

Ex Inflation Linked, cont.
Reams Asset Management
Stone Harbor
TCW
Northern Trust Global Investments
Wellington

## Fixed Income - <br> Inflation Linked

BlackRock Financial Management
Bridgewater Associates, Inc.
Northern Trust Global Investments

## Consolidated Defined Benefit Assets

## Commodities

CoreCommodity Management
Goldman Sachs Asset Management, LP
Gresham Investment Management, LLC

## Real Estate

Blackstone Real Estate Partners
Colony Capital, LLC
European Investors, Inc.
Greenfield Partners, LLC
H/2 Capital Partners
Harrison Street Real Estate Capital, LLC
House Investments
JDM Partners
LaSalle Investment Management
Lone Star Funds
Mesa West Capital
Prima Capital Advisors, LLC
Stockbridge Capital Group
TA Realty Associates
Walton Street Capital, LLC
WestRiver Capital, LLC

## Absolute Return

Blackstone Alternative Asset Management (BAAM)

## Fiscal Year Ended June 30, 2014

```
Annuity Savings
Account &
Legislators' Defined
Contribution Plan
Assets
```

Public Employees' Retirement Fund (PERF) Teachers' Retirement Fund Pre-1996
Account (TRF Pre-1996)
Teachers' Retirement Fund 1996 Account (TRF 1996)
Legislators' Defined Contribution Plan (LEDC Plan)

## Consultant

Cap Cities (General: Defined
Contribution)
Large Cap Equity Index Fund
BlackRock Institutional Trust

## Small/Mid Cap Equity Fund

CS McKee
Loomis Sayles \& Company
Rhumbline Advisers
International Equity Fund
Baillie Gifford \& Company
BlackRock Institutional Trust
Dimensional Fund Advisors
Earnest Partners

## Fixed Income Fund

Loomis Sayles \& Company
Northern Trust Global Investments
Pacific Investment Management Company (PIMCO)
Inflation-Linked Fixed
Income Fund
BlackRock Institutional Trust

Money Market Fund Bank of New York Mellon

Guaranted Fund Logan Circle
Reams Asset Management
State Street Global Advisors
Stable Value Fund (PERFASA Only \&
Legislators' Plans only)
Galliard Capital Management
Pension Relief
Fund
Bank of New York Mellon
Special Death
Funds
PNC Institutional Investments


## Indiana Public Retirement System

2014 COMPREHENSIVE ANNUAL FINANCIAL REPORT

For the Fiscal Year Ended June 30, 2014

## Actuarial Section

Indiana Public
Retirement Sy stem

186
187

188

189
1977 Police Officers' and Firefighters' Pension and Disability Fund
190 Historical Summary of Actuarial Valuation Results by Retirement Plan
191 Summary of Actuarial Assumptions and Methods
Analysis of Financial Experience Solvency Test
Schedule of Active Members
Valuation Data
Schedule of Retirants and Beneficiaries
Changes in Plan Provisions
Judges' Retirement System
199 Historical Summary of Actuarial Valuation Results by Retirement Plan

Summary of Actuarial Assumptions and Methods
Analysis of Financial Experience
Solvency Test
Schedule of Active Members
Valuation Data
Schedule of Retirants and Beneficiaries
Changes in Plan Provisions

## Prosecuting Attorneys'

 Retirement Fund217 Historical Summary of Actuarial Valuation Results by Retirement Plan
218 Summary of Actuarial Assumptions and Methods
220
221
Analysis of Financial Experience
Solvency Test
Schedule of Active Members
Valuation Data
Schedule of Retirants and Beneficiaries
224 Changes in Plan Provisions

## Legislators' Defined Benefit Plan

225 Historical Summary of Actuarial Valuation Results by Retirement Plan Summary of Actuarial Assumptions and Methods
Analysis of Financial Experience
Solvency Test
Schedule of Active Members
Valuation Data
232 Schedule of Retirants and Beneficiaries
233 Changes in Plan Provisions

## Actuaries' Certification Letters

## Introduction

Prior to July 1, 2011, the Defined Benefit retirement plans for public employees in the State of Indiana were administered by independent instrumentalities governed by separate boards of appointed trustees, including the Public Employees' Retirement Fund and the Indiana State Teachers' Retirement Fund. Legislation adopted in 2010 called for a consolidation of these entities, which began with the appointment of a joint Executive Director in May 2010, and resulted in the creation of the Indiana Public Retirement System (INPRS) effective July 1, 2011.

For the eight (8) separate Defined Benefit retirement plans administered by INPRS, there are two (2) actuaries who currently provide the actuarial services as summarized below:

## PricewaterhouseCoopers LLP

Public Employees' Retirement Fund

- 1977 Police Officers' and Firefighters' Pension and Disability Fund
- Judges' Retirement System
- State Excise Police, Gaming Agent, Gaming Control Officer, and Conservation Enforcement Officers' Retirement Plan
- Prosecuting Attorneys' Retirement Fund
- Legislators' Defined Benefit Plan


## Nyhart

- Teachers' Retirement Fund Pre-1996 Account

■ Teachers' Retirement Fund 1996 Account

Accordingly, the INPRS FY2014 CAFR Actuarial Section includes an Actuary Certification Letter from each actuary for the actuarial valuations prepared as of June 30, 2014.

December 8,2014
Board of Trustees
Indiana Public Retirement System
1 North Capitol, Suite 001
Indianapolis, IN 46204

## Re: Certification of the Actuarial Valuations of the Indiana Public Retirement System as of June 30, 2014

## Dear Board of Trustees:

Actuarial valuations are performed annually for the Indiana Public Retirement System ("INPRS") defined benefit pension plans ("Plans"). The results of the latest actuarial valuations for all plans other than the Teachers' Retirement Fund were prepared as of June 30, 2014 and are presented in individual valuation reports pursuant to the engagement letter between INPRS and PricewaterhouseCoopers LLP ("PwC"), dated June 7, 2010. The reports are intended to provide the Board of Trustees ("Board") with information on the funded status of the Plans, development of the contribution rates, and certain financial statement disclosure information.

Under Indiana statutes, employer contribution rates and amounts, as applicable, are adopted annually for each Plan by the Board. The contributions are actuarially determined based on the funding policy, actuarial assumptions, and actuarial methods adopted by the Board. Contributions determined by the actuarial valuation become effective either twelve or eighteen months after the valuation date, depending on the applicable employer. Therefore, contribution rates and amounts determined by the June 30,2014 actuarial valuation and adopted by the Board will become effective on either July 1,2015 or January 1,2016 . If new legislation is enacted between the valuation date and the date the contributions become effective, the Board may adjust the recommended contributions before adopting them, in order to reflect this new legislation. Such adjustments are based on information supplied by the actuary.

## Financing Objectives and Funding Policy

In setting contribution levels, the Board's principal objectives have been:

- To set contributions such that the unfunded actuarial accrued liability ("UAAL") will be amortized over a period not greater than 30 years.
- To set contributions such that they remain relatively level over time.

To accomplish this, the Board's funding policy requires that employer contributions be equal to the sum of the employer normal cost (which pays the current year cost of benefits accruing) and an amortization of the UAAL in equal installments.

## Progress Toward Realization of Financing Objectives

The funded ratio (the ratio of the actuarial value of assets to the actuarial accrued liability) is a standard measure of a Plan's funded status. In the absence of benefit improvements, it should increase over time, until it reaches $100 \%$. The combined funded ratio for all Plans (excluding the Teachers' Retirement Fund) increased by $3.6 \%$ from the preceding year to $87.0 \%$, primarily due to asset returns exceeding the $6.75 \%$ assumption and cost-of-living adjustments being less than assumed.

## Benefit Provisions

The benefit provisions reflected in the valuation reports are those which were in effect at June 30,2014 , as set forth in the related Indiana statutes. There were no material changes in benefit provisions since the 2013 valuations.

## Assets and Member Data

The valuations were based on asset values of the trust funds as of June 30,2014 and member census data as of June 30, 2013, adjusted for certain activity during fiscal year 2014. All asset information and member data were provided by INPRS. While certain checks for reasonableness were performed, the data was used unaudited. The accuracy of the results presented in the reports is dependent upon the accuracy and completeness of the underlying asset and census information.

[^19]
## Actuarial Assumptions and Methods

The majority of the actuarial assumptions used in the June 30,2014 valuations were adopted by the Board pursuant to the experience studies completed in September 2011, which reflected the experience period from July 1, 2005 through June 30, 2010, and were first used in the June 30, 2011 valuation. The actuarial assumptions for interest rate and mortality were updated for the June 30, 2012 valuation. Minor assumptions were updated for the June 30, 2013 valuation including the interest rate on member account balances and certain demographic assumptions for Prosecuting Attorneys' Retirement Fund due to plan changes. There were no updates to the actuarial assumptions for the June 30, 2014 valuation. However, the June 30, 2014 valuations are the first valuations that incorporate member census data as of a date one year prior to the valuation date. Standard actuarial techniques were used to roll forward valuation results from June 30, 2013 to June 30, 2014.

The actuarial assumptions and methods are summarized in the Actuarial Assumptions and Methods section of each valuation report. We believe the actuarial assumptions and methods are reasonable for the purposes of the valuation reports and comply with the parameters set forth in Statements No. 27, No. 50, No. 67 and No. 68 of the Governmental Accounting Standards Board ("GASB"). Different assumptions and methods may be reasonable for other purposes. As such, the results presented in the valuation reports should only be relied upon for the intended purpose.

## Certification

We certify that the information presented herein is accurate and fairly portrays the actuarial position of each Plan administered by INPRS (other than the Teachers' Retirement Fund) as of June 30, 2014 based on the underlying census data, asset information and selected assumptions and methods. This information is presented in several schedules and exhibits in this report, including the following:

- Schedule of Funding Progress (Included in the Historical Summary)
- Summary of Actuarial Assumptions \& Methods
- Analysis of Financial Experience (Unfunded Actuarial Accrued Liability Reconciliation)
- Solvency Test (Included in the Historical Summary)
- Schedule of Active Member Valuation Data
- Schedule of Retirants and Beneficiaries

This report contains certain accounting information required to be included in the System's Comprehensive Annual Financial Report. This information for the system has been prepared in accordance with our understanding of GASB No.67. This report also contains employer accounting information prepared in accordance with our understanding of GASB No. 27 and 50, as well as the new requirements under GASB No. 68.

To the best of our knowledge this actuarial statement is complete and accurate and has been prepared in accordance with generally accepted actuarial principles and practice and with the Actuarial Standards of Practice issued by the Actuarial Standards Board. In our opinion, our calculations also comply with our understanding of the requirements of Indiana state law. The undersigned actuaries are members of the Society of Actuaries and other professional organizations, including the American Academy of Actuaries, and meet the Qualification Standards for Actuaries Issuing Statements of Actuarial Opinion in the United States relating to pension plans. There is no relationship between the PwC practitioners involved in this engagement and INPRS that may impair our objectivity.

This document has been prepared pursuant to an engagement letter between INPRS and PwC, and is intended solely for the use and benefits of INPRS and not for reliance by any other person.

Respectfully submitted,


Actuaries' Certification Letters, continued

November 12, 2014

## The Board of Trustees Indiana Public Retirement System Indianapolis, IN

## Dear Board Members:

An actuarial valuation is prepared annually for the Indiana State Teachers' Retirement Fund. Submitted in this report are the results of the June 30, 2014 actuarial valuation.

## Census Data and Asset Information

The member census data and the asset information for this valuation were furnished by the Chief Financial Officer and Staff. Their efforts and cooperation in furnishing these materials are acknowledged with appreciation. We did not audit the information provided, but we did review it thoroughly for reasonableness and compared it with the prior year's submission for consistency.

## Assumptions and Methods

The majority of the actuarial assumptions used in the June 30, 2014 valuation were adopted by the Board pursuant to the Experience Study completed in June 2012, which reflected the experience period from July 1, 2007 to June 30, 2011. The interest rate and mortality assumptions were approved by the Board on June 29, 2012 for first use in the 2012 valuation. Assumptions are summarized in the Assumptions and Methods section of this report. These assumptions and methods have been used to develop the Annual Required Contribution and are consistent with the accounting requirements detailed in GASB Statements No. 25, No. 27, and No. 50.

Benefit obligations in the June 30, 2014 valuation are determined using June 30, 2013 census data and rolled-forward to the June 30, 2014 measurement date at the valuation interest rate, using actual distributions and ASA account returns during that period. We are not aware of any material events that would require additional adjustments to the benefit obligations for changes to the population not anticipated in the demographic assumptions used in the valuation.

## Funding Objective

The Indiana State Teachers' Retirement Fund Pre-1996 Account is funded on a pay-as-you-go basis from the State of Indiana.

The funding objective of the Indiana State Teachers' Retirement Fund 1996 Account is to establish and receive contributions that, when invested at the assumed rate of return, will ultimately accumulate assets over each member's working lifetime that will be sufficient to pay expected retirement allowances. As such, an employer contribution rate is calculated each year. That rate is then considered in conjunction with the goal of maintaining a relatively stable contribution over time.

## Fund Structure

The Indiana State Teachers' Retirement Fund (TRF) is one fund comprised of a two-account structure in compliance with Indiana Code Section 5-10.4-2-2:

1. The Pre-1996 Account consists of members who were hired prior to July 1, 1995, and who have maintained continuous employment with the same school corporation or covered institution since that date.
2. The 1996 Account consists of members who were:
a. hired on or after July 1, 1995; or

Actuaries' Certification Letters, continued
b. hired before July 1, 1995, and prior to June 30, 2005 :
i. were either hired by another school corporation or institution covered by TRF, or
ii. were re-hired by a covered prior employer.

## Characteristics of the Pre-1996 Account

1. Active membership in the Pre-1996 Account continues to decline as members quit, become disabled, die, or retire.
2. The Defined Benefits from the Pre-1996 Account are funded by State appropriations (including contributions of some revenue from the State Lottery). At the time of retirement, Annuity Savings Account (ASA) benefits payable from the Pre-1996 Account are funded by the annuitization of Pre-1996 Account member contributions.

## Characteristics of the 1996 Account

1. As members depart from active service in the Pre-1996 Account, their replacements will become members of the 1996 Account. If the 1996 Account were a stand-alone plan, this pattern of departures and hirings would produce a fairly constant population size.
2. Defined Benefits payable from the 1996 Account are funded by contributions from local school corporations or other institutions that employ covered members. At the time of retirement, ASA benefits payable from the 1996 Account are funded by the annuitization of 1996 Account member contributions.

## Funding Arrangements

Prior to the legislation that established the two-account structure of TRF, the Defined Benefits of the Indiana State Teachers' Retirement Fund were funded with a pay-as-you-go method. Under this arrangement, amounts were appropriated to meet the current year's pension payment requirements. Defined Benefits payable from the Pre-1996 Account continue to be funded on this basis.

In 1995, the Pension Stabilization Fund was set up for the Pre-1996 Account. Since then, some prefunding progress has been made via State appropriations to this account.

Defined Benefits payable from the 1996 Account are funded through employer percent-of-pay contributions. The Board of the Indiana Public Retirement System sets this contribution rate after reviewing the most recent actuarial valuation report.

The contribution rate of $7.50 \%$ for fiscal year 2015 was set by the Board in fiscal year 2014 for the 1996 Account. The contribution rate of $7.50 \%$ for fiscal year 2016 was set by the Board in fiscal year 2015.

## Progress Toward Realization of Financing Objectives

The funded ratio (the ratio of the actuarial value of assets to the actuarial accrued liability) is a standard measure of a Plan's funded status. In the absence of benefit improvements, it should increase over time, until it reaches 100\%. The total funded ratio for the Plan (Pre-1996 Account and 1996 Account combined) increased by $2.4 \%$, to $48.1 \%$ from $45.7 \%$ for the preceding year due primarily to investment returns being higher than the actuarial assumed returns and the payment of the $13^{\text {th }}$ check to retirees versus the $1 \%$ COLA assumed in the valuation.

The funded ratio of the Pre-1996 Account (pay-as-you-go) increased to $32.8 \%$ from $31.8 \%$ for the preceding year. Based on the actuarial assumptions, it is anticipated that the Pre-1996 Account will attain $100 \%$ funded status on 6/30/2035.

The funded ratio of the 1996 Account increased to $96.1 \%$ from $93.8 \%$ for the preceding year. Based on the actuarial assumptions, it is anticipated that the 1996 Account will attain $100 \%$ funded status on 6/30/2017.

## 154

Actuaries' Certification Letters, continued

## Certification

We have included several schedules and exhibits in this report, including the following:
Summary of Actuarial Assumptions and Methods
Analysis of Financial Experience
Solvency Test
Schedule of Active Members' Valuation Data
Schedule of Retired Members and Beneficiaries
Schedule of Funding Progress
To the best of our knowledge, this report presents a fair position of the funded status of the plan in accordance with the Actuarial Standards of Practice as described by the American Academy of Actuaries. In addition, information has been prepared in accordance with applicable government standards of financial reporting for defined benefit pension plans.

The actuarial valuation is prepared using information which has been reconciled and reviewed for reasonableness. We are not aware of any material inadequacy in employee census or asset values. The census information and the asset information have been provided to us by the Chief Financial Officer and Staff. We have not audited the information at the source, and therefore do not accept responsibility for the accuracy or the completeness of the data on which the information is based.

In our opinion, the actuarial assumptions and methods are individually reasonable and in combination represent our best estimate of anticipated experience of the plan.

Neither Nyhart nor any of its employees have any relationship with the plan or its sponsor which could impair or appear to impair the objectivity of this report.

The undersigned are compliant with the continuing education requirements of the Qualification Standards for Actuaries Issuing Statements of Actuarial Opinion in the United States.

Respectfully submitted,


## Indiana Public Retirement System

Summary of INPRS Funded Status
(dollars in millions)

|  | Actuarial Valuation as of June 30, 2014 |  |  |  |  |  |  | Actuarial Valuation as of June 30, 2013 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Pre-Funded Defined Benefit Retirement Plans |  | Actuarial Accrued Liability | Actuarial Value of Assets ${ }^{1}$ |  | Unfunded Actuarial Accrued Liability |  | Actuarial Funded Status |  | ctuarial Accrued Liability |  | Actuarial Value of Assets ${ }^{1}$ |  | nfunded ctuarial Accrued iability | Actuarial Funded Status |
| Public Employees' Retirement Fund | \$ | 16,732.2 | \$ | 13,791.3 | \$ | 2,940.9 | 82.4\% | \$ | 16,145.7 |  | 12,947.3 | \$ | 3,198.4 | 80.2\% |
| Teachers' Retirement Fund 1996 Account |  | 5,237.0 |  | 5,035.2 |  | 201.8 | 96.1 |  | 4,749.3 |  | 4,453.8 |  | 295.5 | 93.8 |
| 1977 Police Officers' and Firefighters' Pension and Disability Fund |  | 4,707.0 |  | 4,625.5 |  | 81.5 | 98.3 |  | 4,392.9 |  | 4,180.7 |  | 212.2 | 95.2 |
| Judges' Retirement System |  | 464.9 |  | 419.6 |  | 45.3 | 90.3 |  | 453.1 |  | 381.2 |  | 71.9 | 84.1 |
| State Excise Police, Gaming Agent, Gaming Control Officer, and Conservation Enforcement Officers' Retirement Plan |  | 123.6 |  | 107.6 |  | 16.0 | 87.0 |  | 118.1 |  | 98.6 |  | 19.5 | 83.5 |
| Prosecuting Attorneys' Retirement Fund |  | 65.3 |  | 52.9 |  | 12.4 | 81.0 |  | 62.0 |  | 48.8 |  | 13.2 | 78.7 |
| Legislators' Defined Benefit Plan |  | 4.2 |  | 3.5 |  | 0.7 | 83.1 |  | 4.3 |  | 3.4 |  | 0.9 | 79.8 |
| Total Pre-Funded Defined Benefit Retirement Plans | \$ | 27,334.2 | \$ | 24,035.6 | \$ | 3,298.6 | 87.9\% | \$ | 25,925.4 |  | 22,113.8 | \$ | 3,811.6 | 85.3\% |
| Pay-As-You-Go Defined Benefit Re | tir | ment Plan |  |  |  |  |  |  |  |  |  |  |  |  |
| Teachers' Retirement Fund Pre-1996 Account |  | 16,355.2 |  | 5,358.3 |  | 10,996.9 | 32.8 |  | 16,462.4 |  | 5,235.1 |  | 11,227.3 | 31.8 |
| Total Defined Benefit Retirement Plans | \$ | 43,689.4 | \$ | 29,393.9 | \$ | 14,295.5 | 67.3\% | \$ | 42,387.8 | \$ | 27,348.9 | \$ | 15,038.9 | 64.5\% |

${ }^{1}$ The Unfunded Liability uses the Actuarial Value of Assets (AVA), which is different than Net Pension Liability in the Financial Section which uses the Plan Fiduciary Net Position, also known as the Market Value of Assets (MVA).

## Indiana Public Retirement System

## Analysis of Financial Experience

| (dollars in thousands) |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Defined Benefit Retirement Plans | $\begin{gathered} \text { June 30, } \\ 2013 \\ \text { UAAL } \end{gathered}$ | (Gain) / Loss |  |  |  |  |  |  |  | $\begin{gathered} \text { June 30, } \\ 2014 \\ \text { UAAL } \end{gathered}$ |
|  |  | Actuarial Value of Assets Experience |  | Actuarial Accrued Liabilities Experience ${ }^{2}$ |  | rization xisting ases | Actuarial Assumption \& Methodology Changes |  | Plan Provision Changes ${ }^{3}$ |  |
| Public Employees' Retirement Fund | \$ 3,198,397 | \$ (153,724) | \$ | $(15,161)$ | \$ | $(45,565)$ | \$ | \$ | $(42,985)$ | \$ 2,940,962 |
| Teachers' Retirement Fund Pre-1996 Account | 11,227,275 | $(105,699)$ |  | $(70,518)$ |  | $(28,669)$ |  |  | $(25,524)$ | 10,996,865 |
| Teachers' Retirement Fund 1996 Account | 295,540 | $(74,202)$ |  | 504 |  | $(15,576)$ |  |  | $(4,504)$ | 201,762 |
| 1977 Police Officers' and Firefighters' Pension and Disability Fund | 212,243 | $(115,940)$ |  | $(11,754)$ |  | $(3,027)$ | - |  | - | 81,522 |
| Judges' Retirement System | 71,870 | $(9,371)$ |  | $(16,026)$ |  | $(1,186)$ | - |  | . | 45,287 |
| State Excise Police, Gaming Agent, Gaming Control Officer, and Conservation Enforcement Officers' Retirement Plan | 19,489 | $(2,712)$ |  | (430) |  | (310) | - |  | - | 16,037 |
| Prosecuting Attorneys' Retirement Fund | 13,178 | (584) |  | $\cdot$ |  | (194) | - |  | - | 12,400 |
| Legislators' Defined Benefit Plan | 867 | (93) |  | (36) |  | (32) | - |  | - | 706 |
| Total INPRS | \$ 15,038,859 | \$ $(462,325)$ | \$ | $(113,421)$ | \$ | $(94,559)$ | \$ | \$ | (73,013) | \$ 14,295,541 |

${ }^{1}$ UAAL: Unfunded Actuarial Accrued Liabilities
${ }^{2}$ Actuarial Accrued Liabilities Experience includes:

- For PERF, TRF Pre-1996, TRF 1996, and EG\&C, a one-time payment (i.e., 13th Check) was paid to benefit recipients in August/September 2014 in lieu of the 1.0 percent COLA assumption.
- For 1977 Fund, a 1.4 percent COLA was paid to benefit recipients in July 2014, rather than the assumed COLA of 2.25 percent.
- For JRS, no COLA was paid to benefit recipients in July 2014, rather than the assumed COLA of 4.0 percent.
- For the LEDB Plan, there was no COLA paid to benefit recipients versus than the assumed COLA of 1.0 percent.
${ }^{3}$ Plan Provision Changes include:
- For PERF and TRF Pre-1996, TRF 1996, the impact of 2014 House Enrolled Act No. 1075, which prohibits INPRS from entering into an agreement with a third party for ASA annuitizations prior to January 1, 2017, but specifies ASA annuitization rates of 5.75\% starting September 30, 2014, and the greater of 4.5\% and a market rate starting September 30, 2015.


## Indiana Public Retirement System

Ten-Year Schedule of Participating Employers

| Fiscal Year | Total ${ }^{1}$ | PERF | TRF <br> (Consolidated) ${ }^{2}$ | $\begin{gathered} \text { TRF } \\ \text { Pre-1996² } \end{gathered}$ | $\begin{gathered} \text { TRF } \\ 1996^{2} \end{gathered}$ | 1977 | JRS | EG\&C | PARF | LEDB |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $2005{ }^{3}$ | 1,679 | 1,159 | 357 | N/A | N/A | 159 | 1 | 1 | 1 | 1 |
| $2006{ }^{3}$ | 1,691 | 1,169 | 358 | N/A | N/A | 160 | 1 | 1 | 1 | 1 |
| $2007{ }^{3}$ | 1,663 | 1,138 | 360 | N/A | N/A | 161 | 1 | 1 | 1 | 1 |
| 2008 | 1,207 | 1,167 | 361 | N/A | N/A | 158 | 1 | 1 | 1 | 1 |
| 2009 | 1,220 | 1,179 | 360 | N/A | N/A | 160 | 1 | 1 | 1 | 1 |
| 2010 | 1,230 | 1,180 | 367 | N/A | N/A | 164 | 1 | 1 | 1 | 1 |
| 2011 | 1,182 | 1,132 | 369 | N/A | N/A | 166 | 1 | 1 | 1 | 1 |
| $2012{ }^{4}$ | 1,170 | 1,122 | 364 | N/A | N/A | 162 | 1 | 1 | 1 | 1 |
| $2013^{4}$ | 1,171 | 1,121 | 365 | N/A | N/A | 161 | 1 | 1 | 1 | 1 |
| 2014 | 1,175 | 1,126 | N/A | 340 | 363 | 162 | 1 | 1 | 1 | 1 |

${ }^{1}$ Sum of individual employers by retirement plan does not equal total employers, since one (1) employer may participate in multiple retirement plans.
${ }^{2}$ Prior to Fiscal Year 2014 participating employers for TRF were not split between the TRF Pre-1996 Account and the TRF 1996 Account.
${ }^{3}$ The total is the sum of each of the plans, so employers are duplicated if they participate in more than one plan.
${ }^{4}$ The total was adjusted to treat the State and its component units as one employer.

## Public Employees' Retirement Fund

Historical Summary of Actuarial Valuation
Results by Retirement Plan
Actuarial Accrued Liability (AAL)
Actuarial Value of Assets (AVA)
$\square$ AVA Funded Status (AVA/AAL)

(dollars in millions)

| Actuarial Valuation as of June 30 | Actuarial Accrued Liability (AAL) |  | Actuarial Value of Assets (AVA) |  |  | unded ${ }^{1}{ }^{1}{ }^{1}{ }^{1}$ - AVA) | AVA Funded Status (AVA/AAL) | Covered <br> Employee <br> Payroll ${ }^{2}$ |  | Unfunded Liability ${ }^{1}$ as a percentage of Covered Employee Payroll |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2005 | \$ | 10,858.3 | \$ | 10,471.9 | \$ | 386.4 | 96.4\% | \$ | 4,700.0 | 8.2\% |
| 2006 |  | 11,450.9 |  | 11,178.0 |  | 272.9 | 97.6 |  | 4,600.0 | 5.9 |
| 2007 |  | 12,439.8 |  | 12,220.9 |  | 218.9 | 98.2 |  | 4,325.0 | 5.1 |
| 2008 |  | 13,103.2 |  | 12,780.1 |  | 323.1 | 97.5 |  | 4,550.0 | 7.1 |
| 2009 |  | 13,506.2 |  | 12,569.3 |  | 936.9 | 93.1 |  | 4,850.0 | 19.3 |
| 2010 |  | 14,506.1 |  | 12,357.2 |  | 2,148.9 | 85.2 |  | 4,800.0 | 44.8 |
| 2011 |  | 14,913.1 |  | 12,000.6 |  | 2,912.5 | 80.5 |  | 4,500.0 | 64.7 |
| 2012 |  | 15,784.2 |  | 12,088.2 |  | 3,696.0 | 76.6 |  | 4,550.0 | 81.2 |
| 2013 |  | 16,145.7 |  | 12,947.3 |  | 3,198.4 | 80.2 |  | 4,700.0 | 68.1 |
| 2014 |  | 16,732.2 |  | 13,791.3 |  | 2,940.9 | 82.4 |  | 4,896.6 | 60.1 |

${ }^{1}$ The Unfunded Liability uses the Actuarial Value of Assets (AVA), which is different than Net Pension Liability in the Financial Section which uses the Plan Fiduciary Net Position, also known as the Market Value of Assets (MVA).
${ }^{2}$ Covered Employee Payroll can also be found in the RSI Contribution Schedule in the Financial Section.

The actuarial assumptions and methods used in the June 30, 2014 valuation of the Public Employees' Retirement Fund were adopted by the INPRS Board in April 2014. The majority of the actuarial assumptions and methods are based on plan experience from July 1, 2005 through June 30, 2010, which were adopted by the INPRS Board in September 2011, and were first used in the June 30, 2011 valuation. The interest rate/investment return and mortality assumptions were updated for the June 30, 2012 valuation. In addition to the actuarial assumptions and methods the INPRS Board also adopted the funding policy in April 2014. For information on the plan provisions please refer to Note 1 in the financial section of this report.

## Changes in Actuarial Assumptions

Assumptions concerning ASA withdrawal and annuitization were added pursuant to the addition of IC 5-10.5-4-2.5 and 2.6 in accordance with the 2014 House Enrolled Act No. 1075.

All other assumptions are the same as the June 30, 2013 valuation.

## Changes in Actuarial Methods

Member census data as of June 30, 2013 was used in the valuation and adjusted, where appropriate, to reflect changes between June 30, 2013 and June 30, 2014. Standard actuarial roll forward techniques were then used to project the liabilities computed as of June 30, 2013 to the June 30, 2014 measurement date.

## Actuarial Assumptions

Except as noted below, actuarial assumptions used for funding purposes are the same as those used for accounting and financial reporting.

## Economic Assumptions

Interest Rate / Investment Return:

Funding
Accounting \& Financial Reporting
Cost of Living Increases:
Future Salary Increases:

|  | Age | Inflation | Productivity, Merit, and Promotion | Total Individual Salary Growth |
| :---: | :---: | :---: | :---: | :---: |
|  | $<31$ | 3.00\% | 1.50\% | 4.50\% |
|  | 31.45 | 3.00 | 1.00 | 4.00 |
|  | 46.60 | 3.00 | 0.50 | 3.50 |
|  | $>=61$ | 3.00 | 0.25 | 3.25 |
| Inflation: | 3.0 percen | year |  |  |

6.75 percent (net of administrative and investment expenses) 6.75 percent (net of investment expenses)
1.0 percent per year in retirement Based on 2005-2010 experience. Illustrative rates shown below:

## Public Employees' Retirement Fund

Summary of Actuarial Assumptions and Methods

## Demographic Assumptions

Mortality (Healthy and Disabled):
Retirement:

Termination:

State (Male)
Earnings < \$20,000

2013 IRS Static Mortality projected five (5) years with Scale AA
Based on PERF experience 2005-2010. Illustrative rates shown below:

| Age | Years of Service |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 10 | 15 | 20 | 30 | $31+$ |
| 50 | .\% | 4\% | 4\% | 4\% | 4\% |
| 55 | . | 7 | 7 | 12 | 7 |
| 60 | . | 10 | 10 | 10 | 10 |
| 65 | 30 | 30 | 30 | 30 | 30 |
| 70 | 25 | 25 | 25 | 25 | 25 |
| $75+$ | 100 | 100 | 100 | 100 | 100 |

Select and ultimate tables based on 2005-2010 experience. Illustrative rates shown below:

| Age | Years of Service |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 0 | 1 | 2 | 3 | 4 | 5+ |
| 20 | 57\% | 40\% | 23\% | 19\% | 17\% | 13\% |
| 30 | 56 | 34 | 21 | 17 | 15 | 11 |
| 40 | 55 | 29 | 18 | 15 | 13 | 9 |
| 50 | 55 | 24 | 15 | 13 | 11 | 6 |
| $60+$ | 55 | 20 | 12 | 10 | 9 | 4 |

State (Male)
Earnings $>=\$ 20,000$

| Age | Years of Service |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 0 | 1 | 2 | 3 | 4 | 5+ |
| 20 | 43\% | 26\% | 13\% | 10\% | 9\% | 7\% |
| 30 | 39 | 20 | 12 | 9 | 8 | 6 |
| 40 | 36 | 16 | 11 | 8 | 7 | 5 |
| 50 | 36 | 14 | 9 | 7 | 7 | 4 |
| $60+$ | 37 | 13 | 8 | 6 | 6 | 3 |

State (Female)
Earnings $<\$ 20,000$

| Age | Years of Service |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 0 | 1 | 2 | 3 | 4 | 5+ |
| 20 | 57\% | 40\% | 26\% | 26\% | 21\% | 16\% |
| 30 | 54 | 36 | 23 | 23 | 19 | 14 |
| 40 | 54 | 32 | 20 | 19 | 16 | 11 |
| 50 | 54 | 29 | 17 | 15 | 13 | 8 |
| $60+$ | 54 | 25 | 15 | 11 | 11 | 6 |

## Public Employecs' Retirement Fund

Summary of Actuarial Assumptions and Methods
as of June 30, 2014 , continued

State (Female)
Earnings $>=\$ 20,000$

Political Subdivisions (Male)
Earnings < $\mathbf{~ 2 0 , 0 0 0}$

Political Subdivisions (Male)
Earnings $>=\$ 20,000$

Political Subdivisions (Female)
Earnings < \$20,000

Political Subdivisions (Female)
Earnings $>=\$ 20,000$

| Age | Years of Service |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 0 | 1 | 2 | 3 | 4 | $5+$ |
| 20 | 43\% | 25\% | 14\% | 14\% | 11\% | 8\% |
| 30 | 36 | 22 | 13 | 12 | 10 | 7 |
| 40 | 35 | 19 | 12 | 10 | 9 | 6 |
| 50 | 35 | 17 | 10 | 9 | 7 | 5 |
| $60+$ | 36 | 16 | 9 | 7 | 6 | 4 |


| Age | Years of Service |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 0 | 1 | 2 | 3 | 4 | $5+$ |
| 20 | 33\% | 25\% | 13\% | 12\% | 10\% | 7\% |
| 30 | 29 | 21 | 11 | 10 | 9 | 6 |
| 40 | 28 | 17 | 10 | 8 | 8 | 5 |
| 50 | 26 | 14 | 8 | 7 | 6 | 4 |
| $60+$ | 25 | 11 | 6 | 5 | 5 | 3 |


| Age | Years of Service |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 0 | 1 | 2 | 3 | 4 | $5+$ |
| 20 | 30\% | 19\% | 7\% | 7\% | 5\% | 4\% |
| 30 | 22 | 14 | 7 | 6 | 5 | 4 |
| 40 | 22 | 11 | 6 | 5 | 4 | 3 |
| 50 | 21 | 10 | 5 | 5 | 4 | 3 |
| $60+$ | 20 | 9 | 4 | 4 | 3 | 2 |


| Age | Years of Service |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 0 | 1 | 2 | 3 | 4 | $5+$ |
| 20 | 36\% | 30\% | 16\% | 12\% | 11\% | 8\% |
| 30 | 32 | 25 | 14 | 11 | 10 | 7 |
| 40 | 32 | 21 | 12 | 10 | 9 | 5 |
| 50 | 31 | 18 | 9 | 8 | 7 | 4 |
| $60+$ | 30 | 14 | 7 | 6 | 5 | 3 |


| Age | Years of Service |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 0 | 1 | 2 | 3 | 4 | 5+ |
| 20 | 31\% | 21\% | 10\% | 8\% | 7\% | 4\% |
| 30 | 24 | 16 | 9 | 7 | 6 | 4 |
| 40 | 23 | 14 | 8 | 6 | 5 | 3 |
| 50 | 23 | 12 | 7 | 6 | 5 | 3 |
| $60+$ | 23 | 11 | 6 | 5 | 4 | 2 |

Based on 2000-2005 experience for males and 1995-2000 experience for females.

## Public Employees' Retirement Fund

## Summary of Actuarial Assumptions and Methods <br> as of June 30, 2014, continued

Illustrative rates shown below:

| Age |  | Male |  | Female |
| :---: | :--- | :--- | :--- | :--- |
|  |  |  | $0.007 \%$ |  |
| 0 |  | $0.005 \%$ |  |  |
| 30 |  | 0.021 |  | 0.016 |
| 40 |  | 0.065 |  | 0.050 |
| 50 |  | 0.201 |  | 0.156 |
| 60 |  | 0.622 |  | 0.488 |
| 70 |  | 0.100 |  | 0.100 |
| 80 |  | 0.000 |  | 0.000 |

Spouse/Beneficiary:

ASA Withdrawal:

75 percent of male members and 60 percent of female members are assumed to be married and or to have a dependent beneficiary. Male members are assumed to be three (3) years older than their spouses and female members are assumed to be two (2) years younger than their spouses.

Prior to January 1, 2017:

- $50 \%$ of active members who decrement while vested are assumed to withdraw their ASA balance immediately upon decrement.
- $50 \%$ of vested inactive members are assumed to withdraw their ASA balance immediately on the valuation date.
- $100 \%$ of active members who decrement prior to vesting are assumed to withdraw their ASA balance immediately upon decrement.
- 100\% of non-vested inactive members are assumed to withdraw their ASA balance immediately on the valuation date.

Beginning January 1, 2017:

- $100 \%$ of active members are assumed to withdraw their ASA balance immediately upon decrement.
- $100 \%$ of inactive members are assumed to withdraw their ASA balance immediately.

Prior to January 1, 2017:

- 50\% of active members who decrement while vested are assumed to annuitize their ASA balance at their assumed retirement age.
- $50 \%$ of vested inactive members are assumed to annuitize their ASA balance at their assumed retirement age.


## Actuarial Methods

Funding uses the same Actuarial Methods as accounting and financial reporting, except where noted.

Actuarial Cost Method:

Amortization Method:

Asset Valuation Method:

Entry Age Normal - Level Percent of Payroll
The normal cost is calculated separately for each active member and is equal to the level percentage of payroll needed as an annual contribution from entry age to retirement age to fund projected benefits. The actuarial accrued liability on any valuation date is the accumulated value of such normal costs from entry age to the valuation date.

This method produces a cost of future benefit accruals that is a level percent of pay over time, which is more desirable for employers from a budgeting standpoint. Other actuarial cost methods are more volatile in their allocation of cost for each year of member service.

For funding, gains and losses occurring from census experience different than assumed, assumption changes, and benefit changes are amortized over a 30 -year period with level payments each year. A new gain or loss base is established each year based on the additional gain or loss during that year and that base is amortized over a new 30 -year period. The purpose of the method is to give a smooth progression of the costs from year-to-year and, at the same time, provide for an orderly funding of the unfunded liabilities.

For accounting and financial reporting, gains and losses occurring from census experience different than assumed and assumption changes are amortized into expense over the average expected future service of all plan participants (actives and inactives). Gains and losses occurring from investment experience different than assumed are amortized into expense over a 5 -year period. The effect of plan changes on the plan liability are fully recognized in expense in the year in which they occur.
Funding uses the Actuarial Value of Assets (AVA), which is equal to a four-year smoothing of gains and losses on the Market Value of Assets (MVA), subject to a 20 percent corridor. Accordingly, the AVA is limited to no more than 20 percent greater than or 20 percent less than the MVA.

Accounting and financial reporting uses the Market Value of Assets (MVA) in accordance with GASB Statement No. 67.

## Public Employees' Retirement Fund

| (dollars in thousands) |  |  |
| :---: | :---: | :---: |
|  | UAAL |  |
| Unfunded Actuarial Accrued Liability (UAAL): June 30, 2013 | \$ | 3,198,397 |
| $\underline{\text { UAAL (Gain) / Loss }}$ |  |  |
| Actuarial Value of Assets Experience |  | $(153,724)$ |
| Actuarial Accrued Liabilities Experience ${ }^{1}$ |  | $(15,161)$ |
| Amortization of Existing Bases |  | $(45,565)$ |
| Actuarial Assumption \& Methodology Changes |  | - |
| Plan Provision Changes ${ }^{2}$ |  | $(42,985)$ |
| Unfunded Actuarial Accrued Liability (UAAL): June 30, 2014 | \$ | 2,940,962 |

${ }^{1}$ Actuarial Accrued Liabilities Experience includes a gain of approximately $\$ 29,438$ thousand for retired members being provided a one-time (13th check) in Sept. 2014, rather than a 1.0 percent COLA on Jan. 1, 2015.
${ }^{2}$ Impact of 2014 House Enrolled Act No. 1075, which prohibits INPRS from entering into an agreement with a third party for ASA annuitizations prior to Jan. 1, 2017, but specifies ASA annuitization rates of $5.75 \%$ starting Sept. 30, 2014, and the greater of 4.5\% and a market rate starting Sept. 30, 2015.

## Public Employees' Retirement Fund

## Solvency Test

(dollars in thousands)

| Valuation Date | Actuarial Accrued Liabilities |  |  |  | Actuarial Value of Assets | Portion of Actuarial Accrued Liabilities Covered by Assets |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Active Member Contributions | Retirees and Beneficiaries | Active Member (Employer Financed Portion) | Total Actuarial Accrued Liabilities |  | Active Member Contributions | Retirees and Beneficiaries | Active <br> Member <br> (Employer <br> Financed Portion) | Total <br> Actuarial Accrued Liabilities |
| 6/30/05 | \$ 2,382,280 | 3,301,265 | \$ 5,174,777 | \$ 10,858,322 | \$ 10,471,937 | 100.0\% | 100.0\% | 92.5\% | 96.4\% |
| 6/30/06 | 2,515,984 | 3,648,764 | 5,286,181 | 11,450,929 | 11,177,971 | 100.0 | 100.0 | 94.8 | 97.6 |
| 6/30/07 | 2,707,176 | 4,007,389 | 5,725,233 | 12,439,798 | 12,220,934 | 100.0 | 100.0 | 96.2 | 98.2 |
| 6/30/08 | 2,694,331 | 4,227,366 | 6,181,524 | 13,103,221 | 12,780,116 | 100.0 | 100.0 | 94.8 | 97.5 |
| 6/30/09 | 2,669,318 | 4,611,257 | 6,225,705 | 13,506,280 | 12,569,336 | 100.0 | 100.0 | 85.0 | 93.1 |
| 6/30/10 | 2,780,570 | 4,931,592 | 6,793,890 | 14,506,052 | 12,357,199 | 100.0 | 100.0 | 68.4 | 85.2 |
| 6/30/11 | 2,805,023 | 5,370,786 | 6,737,338 | 14,913,147 | 12,000,586 | 100.0 | 100.0 | 56.8 | 80.5 |
| 6/30/12 | 2,749,449 | 5,895,779 | 7,139,012 | 15,784,240 | 12,088,225 | 100.0 | 100.0 | 48.2 | 76.6 |
| 6/30/13 | 2,796,103 | 6,367,819 | 6,981,759 | 16,145,681 | 12,947,283 | 100.0 | 100.0 | 54.2 | 80.2 |
| 6/30/14 | 2,851,501 | 6,250,902 | 7,629,820 | 16,732,223 | 13,791,261 | 100.0 | 100.0 | 61.5 | 82.4 |

## Public Employees' Retirement Fund

Schedule of Active Members Valuation Data
(dollars in thousands - except annual average pay)

| Valuation Date | Active Members | Annual ${ }^{1}$ <br> Payroll | Annual <br> Average <br> Pay |  | Annual Percent Increase I (Decrease) In Average Pay |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 6/30/05 | 141,428 | \$ 4,318,450 | \$ | 30,535 | 3.5 \% |
| 6/30/06 | 140,563 | 4,322,180 |  | 30,749 | 4.3 |
| 6/30/07 | 138,863 | 4,385,676 |  | 31,583 | 2.7 |
| 6/30/08 | 140,146 | 4,600,354 |  | 32,825 | 3.9 |
| 6/30/09 | 147,792 | 4,931,423 |  | 33,367 | 1.7 |
| 6/30/10 | 149,877 | 4,896,013 |  | 32,667 | (2.1) |
| 6/30/11 | 147,933 | 4,818,774 |  | 32,574 | (0.3) |
| 6/30/12 | 145,519 | 4,904,052 |  | 33,700 | 3.5 |
| 6/30/13 | 137,937 | 4,766,910 |  | 34,559 | 2.5 |
| 6/30/14 ${ }^{2}$ | 137,567 | 5,080,092 |  | 36,928 | 6.9 |

${ }^{1}$ Figures shown are the anticipated pay for the one-year period following the valuation date.
${ }^{2}$ The valuation results as of June 30, 2014 were calculated using June 30, 2013 census data, adjusted for certain activity during fiscal year 2014.

Total Number of Active Members Per Year and Annual Average Pay


## Public Employees' Retirement Fund

Schedule of Retirants and Beneficiaries
(dollars in thousands - except average annual benefit)

| Valuation Date | Added to Rolls |  | Removed from Rolls |  | Rolls - End of Year |  |  | Average ${ }^{1,2}$ <br> Annual <br> Benefit | Percent Increase/ (Decrease) in Average Annual Benefit |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number | Annual ${ }^{1,2}$ <br> Benefits | Number | Annual ${ }^{1,2}$ <br> Benefits | Number | Total ${ }^{1,2}$ Annual Benefits | Percent Increase / (Decrease) in Total Annual Benefits |  |  |
| 6/30/05 | 4,499 | 35,845 | 1,732 | 8,358 | 57,121 | \$ 354,285 | 8.8\% | 6,202 | 3.5\% |
| 6/30/06 | 3,403 | 29,572 | 2,241 | 14,440 | 58,283 | 377,611 | 6.6 | 6,479 | 4.5 |
| 6/30/07 | 4,633 | 42,653 | 2,584 | 15,229 | 60,332 | 412,745 | 9.3 | 6,841 | 5.6 |
| 6/30/08 | 5,376 | 43,915 | 3,284 | 18,022 | 62,424 | 436,749 | 5.8 | 6,996 | 2.3 |
| 6/30/09 | 6,047 | 55,726 | 3,372 | 19,103 | 65,099 | 477,553 | 9.3 | 7,336 | 4.9 |
| 6/30/10 | 4,827 | 39,214 | 2,760 | 19,022 | 67,166 | 498,199 | 4.3 | 7,417 | 1.1 |
| 6/30/11 | 5,402 | 56,185 | 2,188 | 11,698 | 70,380 | 539,747 | 8.3 | 7,669 | 3.4 |
| 6/30/12 | 4,751 | 49,766 | 2,139 | 12,540 | 72,992 | 576,678 | 6.8 | 7,901 | 3.0 |
| 6/30/13 | 5,231 | 55,523 | 2,273 | 13,898 | 75,950 | 617,977 | 7.2 | 8,137 | 3.0 |
| $6 / 30 / 14^{3}$ |  |  | - |  | 75,950 | 617,977 | . | 8,137 | . |

'End of year annual benefits are not equal to prior end of year annual benefits plus additions less removals due to beneficiary benefit changes, data changes, and COLA increases,
${ }^{2}$ Annual benefits include member annuities.
${ }^{3}$ The valuation results as of June 30, 2014 were calculated using June 30, 2013 census data, adjusted for certain activity during fiscal year 2014.

## Total Number of Retirants and Beneficiaries Per Year and Average Annual Benefit



Number Average Annual Benefit

## Public Employees' Retirement Fund

Changes in Plan Provisions

T
he 2014 House Enrolled Act No. 1075 added paragraphs 2.5 and 2.6 to IC 5-10.5-4, which prohibits INPRS from entering into an agreement with a third party provider to provide annuities for members who wish to annuitize their ASA balance prior to January 1, 2017, and defines the interest rate which must be used for converting ASA balances to annuities in the interim. It is anticipated that an agreement with a third party provider will be entered into effective January 1, 2017. This plan change resulted in a small decrease in Actuarial Accrued Liability and Normal Cost since the prescribed interest rates to be used for annuitization are lower than the rate previously in effect.

There were no additional changes to the plan provisions that impacted the pension benefits during the fiscal year.

Historical Summary of Actuarial Valuation


Actuarial Accrued Liability (AAL)

(dollars in millions)

| Actuarial Valuation as of June 30 | Actuarial Accrued Liability (AAL) |  | Actuarial Value of Assets (AVA) |  |  | unded bility ${ }^{1}$ - AVA) | AVA Funded Status (AVA/AAL) | Covered <br> Employee <br> Payroll ${ }^{2}$ |  | Unfunded Liability ${ }^{1}$ as a percentage of Covered Employee Payroll |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2005 | \$ | 14,254.1 | \$ | 5,796.7 | \$ | 8,457.4 | 40.7\% | \$ | 2,305.7 | 366.8\% |
| 2006 |  | 15,002.5 |  | 5,477.2 |  | 9,525.3 | 36.5 |  | 2,237.4 | 425.7 |
| 2007 |  | 15,988.3 |  | 5,763.5 |  | 10,224.8 | 36.0 |  | 2,376.4 | 430.3 |
| 2008 |  | 15,792.3 |  | 5,954.0 |  | 9,838.3 | 37.7 |  | 2,295.8 | 428.5 |
| 2009 |  | 16,027.1 |  | 5,109.1 |  | 10,918.0 | 31.9 |  | 2,030.5 | 537.7 |
| 2010 |  | 16,282.1 |  | 5,382.4 |  | 10,899.7 | 33.1 |  | 1,865.1 | 584.4 |
| 2011 |  | 16,318.4 |  | 5,227.4 |  | 11,091.0 | 32.0 |  | 1,762.8 | 629.2 |
| 2012 |  | 16,522.0 |  | 4,978.1 |  | 11,543.9 | 30.1 |  | 1,637.1 | 705.2 |
| 2013 |  | 16,462.4 |  | 5,235.1 |  | 11,227.3 | 31.8 |  | 1,383.4 | 811.6 |
| 2014 |  | 16,355.2 |  | 5,358.3 |  | 10,996.9 | 32.8 |  | 1,262.8 | 870.8 |

${ }^{1}$ The Unfunded Liability uses the Actuarial Value of Assets (AVA), which is different than Net Pension Liability in the Financial Section which uses the Plan Fiduciary Net Position, also known as the Market Value of Assets (MVA).
${ }^{2}$ Covered Employee Payroll can also be found in the RSI Contribution Schedule in the Financial Section.

The actuarial assumptions and methods used in the June 30, 2014 valuation of the Teachers' Retirement Fund Pre-1996 Account were adopted by the INPRS Board in April 2014. The majority of the actuarial assumptions and methods are based on plan experience from July 1, 2007 through June 30, 2011, which were adopted by the INPRS Board in June 2012, and were first used in the June 30, 2012 valuation. The interest rate / investment return and mortality assumptions were updated for the June 30, 2012 valuation. In addition to the actuarial assumptions and methods the INPRS Board also adopted the funding policy in April 2014. For information on the plan provisions please refer to Note 1 in the financial section of this report.

## Changes in Actuarial Assumptions

Assumptions concerning ASA withdrawal and annuitization were added pursuant to the addition of IC 5-10.5-4-2.5 and 2.6 in accordance with the 2014 House Enrolled Act No. 1075.

All other assumptions are the same as the June 30, 2013 valuation.

## Changes in Actuarial Methods

Member census data as of June 30, 2013 was used in the valuation and adjusted, where appropriate, to reflect changes between June 30, 2013 and June 30, 2014. Standard actuarial roll forward techniques were then used to project the liabilities computed as of June 30, 2013 to the June 30, 2014 measurement date.

## Actuarial Assumptions

Except as noted below, actuarial assumptions used for funding purposes are the same as those used for accounting and financial reporting.

## Economic Assumptions

Interest Rate / Investment Return:

Funding
Accounting \& Financial Reporting
Cost of Living Increases:
Future Salary Increases:
6.75 percent (net of administrative and investment expenses) 6.75 percent (net of investment expenses)
1.0 percent per year in retirement

Based on TRF 2007-2011 experience. Illustrative rates shown below:

| $\begin{aligned} & \text { Years } \\ & \text { of } \\ & \text { Service } \end{aligned}$ | Inflation | $\begin{gathered} \text { Merit } \\ \text { and } \\ \text { Seniority } \end{gathered}$ | Total Individual Salary Growth |
| :---: | :---: | :---: | :---: |
| 1 | 3.00\% | 9.50\% | 12.50\% |
| 5 | 3.00 | 4.00 | 7.00 |
| 10 | 3.00 | 2.75 | 5.75 |
| 15 | 3.00 | 1.50 | 4.50 |
| 20 | 3.00 | 0.25 | 3.25 |
| 25 | 3.00 | . | 3.00 |
| 30 | 3.00 | . | 3.00 |
| 35 | 3.00 | . | 3.00 |
| 40 | 3.00 | - | 3.00 |

Inflation:
3.0 percent per year

## Demographic Assumptions

Mortality (Healthy and Disabled):
Retirement:

2013 IRS Static Mortality projected five (5) years with Scale AA
Based on TRF 2007-2011 experience. Sample probabilities are shown below:

| Regular Retirement |  | Rule of 85 Retirement |  | Early Retirement |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Age | Probability | Age | Probability | Age | Probability |
|  |  |  |  | 50.53 | 2.0\% |
|  |  |  |  | 54 | 5.0 |
|  |  | 55 | 10.0\% | 55 | 5.0 |
|  |  | 56 | 10.0 | 56 | 5.0 |
|  |  | 57 | 10.0 | 57 | 5.0 |
|  |  | 58 | 12.5 | 58 | 5.0 |
|  |  | 59 | 15.0 | 59 | 10.0 |
| 60 | 17.5\% | 60 | 17.5 |  |  |
| 61 | 20.0 | 61 | 20.0 |  |  |
| 62 | 25.0 | 62 | 25.0 |  |  |
| 63 | 25.0 | 63 | 25.0 |  |  |
| 64 | 25.0 | 64 | 25.0 |  |  |
| 65 | 30.0 | 65 | 30.0 |  |  |
| 66 | 30.0 | 66 | 30.0 |  |  |
| 67 | 30.0 | 67 | 30.0 |  |  |
| 68 | 30.0 | 68 | 30.0 |  |  |
| 69 | 30.0 | 69 | 30.0 |  |  |
| 70 | 100.0 | 70 | 100.0 |  |  |

Based on TRF 2007-2011 experience. Sample probabilities are shown below:
Termination:

| Service Based |  |  | Age Based ${ }^{1}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Years of Service | Male | Female | Attained Age | Male | Female |
| 0 | 35.0\% | 35.0\% | 25 | 2.0\% | 3.5\% |
| 1 | 14.0 | 14.0 | 30 | 2.0 | 3.5 |
| 2 | 11.0 | 11.0 | 35 | 2.0 | 3.0 |
| 3 | 8.0 | 9.0 | 40 | 2.0 | 2.0 |
| 4 | 6.0 | 8.0 | 45 | 2.0 | 2.0 |
| 5 | 4.5 | 7.0 | 50 | 2.0 | 2.0 |
| 6 | 4.0 | 6.0 | 55 | 2.0 | 2.0 |
| 7 | 4.0 | 5.0 | 60 | 2.0 | 2.0 |
| 8 | 3.5 | 4.5 |  |  |  |
| 9 | 3.5 | 4.0 |  |  |  |

[^20]Disability:

Spouse/Beneficiary:

ASA Withdrawal:

ASA Annuitization

Based on TRF 2007-2011 experience. Sample probabilities are shown below:

| Age |  | Male |  | Female |
| :---: | :---: | :---: | :---: | :---: |
| 25 |  | $0.01 \%$ |  | $0.01 \%$ |
| 30 |  | 0.01 |  | 0.01 |
| 35 |  | 0.01 |  | 0.01 |
| 40 |  | 0.01 |  | 0.01 |
| 45 |  | 0.02 |  | 0.02 |
| 50 |  | 0.05 |  | 0.05 |
| 55 |  | 0.09 |  | 0.09 |
| 60 |  | 0.10 |  | 0.10 |

100 percent of members are assumed to be married for purposes of valuing death-in-service benefits.

Male spouses are assumed to be three (3) years older than female spouses.

Prior to January 1, 2017:

- $50 \%$ of active members who decrement while vested are assumed to withdraw their ASA balance immediately upon decrement.
- $50 \%$ of vested inactive members are assumed to withdraw their ASA balance immediately on the valuation date.
- $100 \%$ of active members who decrement prior to vesting are assumed to withdraw their ASA balance immediately upon decrement.
- 100\% of non-vested inactive members are assumed to withdraw their ASA balance immediately on the valuation date.

Beginning January 1, 2017:

- $100 \%$ of active members are assumed to withdraw their ASA balance immediately upon decrement.
- 100\% of inactive members are assumed to withdraw their ASA balance immediately.
Prior to January 1, 2017:
- $50 \%$ of active members who decrement while vested are assumed to annuitize their ASA balance at their assumed retirement age.
- $50 \%$ of vested inactive members are assumed to annuitize their ASA balance at their assumed retirement age.


## Actuarial Methods

Funding uses the same Actuarial Methods as accounting and financial reporting, except where noted.

## Actuarial Cost Method:

Amortization Method

Asset Valuation Method:

Entry Age Normal - Level Percent of Payroll
The normal cost is calculated separately for each active member and is equal to the level percentage of payroll needed as an annual contribution from entry age to retirement age to fund projected benefits. The actuarial accrued liability on any valuation date is the accumulated value of such normal costs from entry age to the valuation date.

This method produces a cost of future benefit accruals that is a level percent of pay over time, which is desirable for employers from a budgeting standpoint. Other actuarial cost methods are more volatile in their allocation of cost for each year of member service.

For funding, gains and losses occurring from census experience different than assumed, assumption changes, and benefit changes are amortized over a 30 -year period with level payments each year. A new gain or loss base is established each year based on the additional gain or loss during that year and that base is amortized over a new 30 -year period. The purpose of the method is to give a smooth progression of the costs from year-to-year and, at the same time, provide for an orderly funding of the unfunded liabilities.

For accounting and financial reporting, gains and losses occurring from census experience different than assumed and assumption changes are amortized into expense over the average expected future service of all plan participants (actives and inactives). Gains and losses occurring from investment experience different than assumed are amortized into expense over a 5 -year period. The effect of plan changes on the plan liability are fully recognized in expense in the year in which they occur.

Funding uses the Actuarial Value of Assets (AVA), which is equal to a four-year smoothing of gains and losses on the Market Value of Assets (MVA), subject to a 20 percent corridor. Accordingly, the AVA is limited to no more than 20 percent greater than or 20 percent less than the MVA.

Accounting and financial reporting uses the Market Value of Assets (MVA) in accordance with GASB Statement No. 67.
(dollars in thousands)

|  | UAAL |  |
| :---: | :---: | :---: |
| Unfunded Actuarial Accrued Liability (UAAL): June 30, 2013 | \$ | 11,227,275 |
| UAAL (Gain) / Loss |  |  |
| Actuarial Value of Assets Experience |  | $(105,699)$ |
| Actuarial Accrued Liabilities Experience ${ }^{1}$ |  | $(70,518)$ |
| Amortization of Existing Bases |  | $(28,669)$ |
| Actuarial Assumptions \& Methodology Changes |  | - |
| Plan Provision Changes ${ }^{2}$ |  | $(25,524)$ |
| Unfunded Actuarial Accrued Liability (UAAL): June 30, 2014 | \$ | 10,996,865 |

[^21] 2015.

## Solvency Test

(dollars in thousands)


Schedule of Active Members Valuation Data
(dollars in thousands - except annual average pay)

| Valuation Date | Active Members | Annual ${ }^{1}$ <br> Payroll | Annual <br> Average <br> Pay |  | Annual Percent Increase \| (Decrease) In Average Pay |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 6/30/05 | 39,097 | \$ 2,305,726 | \$ | 58,974 | 2.7 \% |
| 6/30/06 | 36,994 | 2,237,380 |  | 60,480 | 2.6 |
| 6/30/07 | 36,526 | 2,376,390 |  | 65,060 | 7.6 |
| 6/30/08 | 34,628 | 2,295,816 |  | 66,299 | 1.9 |
| 6/30/09 | 29,297 | 2,030,484 |  | 69,307 | 4.5 |
| 6/30/10 | 26,439 | 1,865,102 |  | 70,544 | 1.8 |
| 6/30/11 | 24,710 | 1,762,750 |  | 71,338 | 1.1 |
| 6/30/12 | 22,688 | 1,637,066 |  | 72,156 | 1.1 |
| 6/30/13 | 19,210 | 1,383,428 |  | 72,016 | (0.2) |
| 6/30/14 ${ }^{2}$ | 19,210 | 1,383,242 |  | 72,006 | (0.0) |

${ }^{1}$ Figures shown are the anticipated pay for the one-year period following the valuation date.
${ }^{2}$ The valuation results as of June 30, 2014 were calculated using June 30, 2013 census data, adjusted for certain activity during fiscal year 2014.

Total Number of Active Members Per Year and Annual Average Pay


## Teachers' Retirement Fund Pre-1996

Schedule of Retirants and Beneficiaries
(dollars in thousands - except average annual benefit)

|  | Added to Rolls |  | Removed from Rolls |  | Rolls - End of Year |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Valuation Date | Number | Annual Benefits | Number | Annual <br> Benefits | Number | Total ${ }^{1}$ Annual Benefits | Percent Increase / (Decrease) in Total Annual Benefits | Average ${ }^{2}$ <br> Annual <br> Benefit | Percent Increase/ (Decrease) in Average Annual Benefit |
| 6/30/05 ${ }^{3}$ |  |  |  |  | 37,421 | \$ 586,597 | 7.2\% | \$ 15,676 | 4.0\% |
| 6/30/06 ${ }^{3}$ |  |  |  |  | 38,522 | 624,573 | 6.5 | 16,213 | 3.4 |
| 6/30/07 | 2,292 | \$ 52,947 | 1,063 | \$ 12,167 | 39,328 | 658,297 | 5.4 | 16,739 | 3.2 |
| 6/30/08 | 2,296 | 52,167 | 966 | 11,026 | 40,554 | 701,155 | 6.5 | 17,289 | 3.3 |
| 6/30/09 ${ }^{4}$ | 2,344 | 56,819 | 929 | 11,062 | 42,548 | 762,067 | 8.7 | 17,911 | 3.6 |
| 6/30/10 | 1,940 | 47,657 | 1,010 | 11,982 | 43,478 | 790,773 | 3.8 | 18,188 | 1.5 |
| 6/30/11 | 3,003 | 77,290 | 1,060 | 13,121 | 45,421 | 850,711 | 7.6 | 18,729 | 3.0 |
| 6/30/12 | 2,541 | 63,923 | 962 | 12,216 | 47,000 | 898,006 | 5.6 | 19,107 | 2.0 |
| 6/30/13 | 3,422 | 93,605 | 1,077 | 14,524 | 49,345 | 973,635 | 8.4 | 19,731 | 3.3 |
| 6/30/14 ${ }^{5}$ | . | 93,605 | - | 14,524 | 49,345 | 973,635 |  | 19,731 | 0.0 |

${ }^{1}$ End of year annual benefits are not equal to prior end of year annual benefits plus additions less removals due to beneficiary benefit changes, data changes, and COLA increases.
${ }^{2}$ ²verage annual benefit includes member annuities.
${ }^{3}$ Adds \& Drops prior to fiscal year 2007 are not available.
${ }^{4}$ The end of year number of benefit recipients are not equal to prior end of year number of benefit recipients plus additions less removals due to reclassifications
between Pre-1996 Account and 1996 Account.
${ }^{5}$ The valuation results as of June 30, 2014 were calculated using June 30, 2013 census data, adjusted for certain activity during fiscal year 2014.

## Total Number of Retirants and Beneficiaries Per Year and Average Annual Benefit



Changes in Plan Provisions

The 2014 House Enrolled Act No. 1075 added paragraphs 2.5 and 2.6 to IC 5-10.5-4, which prohibits INPRS from entering into an agreement with a third party provider to provide annuities for members who wish to annuitize their ASA balance prior to January 1, 2017, and defines the interest rate which must be used for converting ASA balances to annuities in the interim. It is anticipated that an agreement with a third party provider will be entered into effective January 1, 2017. This plan change resulted in a small decrease in Actuarial Accrued Liability and Normal Cost since the prescribed interest rates to be used for annuitization are lower than the rate previously in effect.

There were no additional changes to the plan provisions that impacted the pension benefits during the fiscal year.

(dollars in millions)

| Actuarial Valuation as of June 30 | $\begin{gathered} \text { Actuarial } \\ \text { Accrued } \\ \text { Liability (AAL) } \end{gathered}$ |  | Actuarial Value of Assets (AVA) |  |  | ded lity ${ }^{1}$ AVA) | AVA Funded Status (AVA/AAL) | Covered <br> Employee <br> Payroll ${ }^{2}$ |  | Unfunded Liability ${ }^{1}$ as a percentage of Covered Employee Payroll |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2005 | \$ | 2,010.7 | \$ | 1,268.6 | \$ | 742.1 | 63.1\% | \$ | 1,325.0 | 56.0 \% |
| 2006 |  | 2,363.1 |  | 2,209.5 |  | 153.6 | 93.5 |  | 1,425.0 | 10.8 |
| 2007 |  | 2,827.6 |  | 2,713.1 |  | 114.5 | 96.0 |  | 1,675.0 | 6.8 |
| 2008 |  | 2,957.8 |  | 3,080.1 |  | (122.3) | 104.1 |  | 1,825.0 | (6.7) |
| 2009 |  | 3,135.5 |  | 2,920.7 |  | 214.8 | 93.1 |  | 2,075.0 | 10.4 |
| 2010 |  | 3,614.6 |  | 3,422.6 |  | 192.0 | 94.7 |  | 2,200.0 | 8.7 |
| 2011 |  | 3,996.8 |  | 3,664.6 |  | 332.2 | 91.7 |  | 2,225.0 | 14.9 |
| 2012 |  | 4,338.3 |  | 3,936.4 |  | 401.9 | 90.7 |  | 2,400.0 | 16.7 |
| 2013 |  | 4,749.3 |  | 4,453.8 |  | 295.5 | 93.8 |  | 2,442.5 | 12.1 |
| 2014 |  | 5,237.0 |  | 5,035.2 |  | 201.8 | 96.1 |  | 2,598.1 | 7.8 |

${ }^{1}$ The Unfunded Liability uses the Actuarial Value of Assets (AVA), which is different than Net Pension Liability in the Financial Section which uses the Plan Fiduciary Net Position, also known as the Market Value of Assets (MVA).
${ }^{2}$ Covered Employee Payroll can also be found in the RSI Contribution Schedule in the Financial Section.

he actuarial assumptions and methods used in the June 30, 2014 valuation of the Teachers' Retirement Fund 1996 Account were adopted by the INPRS Board in April 2014. The majority of the actuarial assumptions and methods are based on plan experience from July 1, 2007 through June 30, 2011, which were adopted by the INPRS Board in June 2012, and were first used in the June 30, 2012 valuation. The interest rate / investment return and mortality assumptions were updated for the June 30, 2012 valuation. In addition to the actuarial assumptions and methods the INPRS Board also adopted the funding policy in April 2014. For information on the plan provisions please refer to Note 1 in the financial section of this report.

## Changes in Actuarial Assumptions

Assumptions concerning ASA withdrawal and annuitization were added pursuant to the addition of IC 5-10.5-4-2.5 and 2.6 in accordance with the 2014 House Enrolled Act No. 1075.

All other assumptions are the same as the June 30, 2013 valuation.

## Changes in Actuarial Methods

Member census data as of June 30, 2013 was used in the valuation and adjusted, where appropriate, to reflect changes between June 30, 2013 and June 30, 2014. Standard actuarial roll forward techniques were then used to project the liabilities computed as of June 30, 2013 to the June 30, 2014 measurement date.

## Actuarial Assumptions

Except as noted below, actuarial assumptions used for funding purposes are the same as those used for accounting and financial reporting.

## Economic Assumptions

Interest Rate / Investment Return:

Funding
Accounting \& Financial Reporting
Cost of Living Increases:
Future Salary Increases:
6.75 percent (net of administrative and investment expenses) 6.75 percent (net of investment expenses)
1.0 percent per year in retirement

Based on TRF 2007-2011 experience. Illustrative rates shown below:

| $\begin{aligned} & \text { Years } \\ & \text { of } \\ & \text { Service } \end{aligned}$ | Inflation | $\begin{gathered} \text { Merit } \\ \text { and } \\ \text { Seniority } \end{gathered}$ | Total Individual Salary Growth |
| :---: | :---: | :---: | :---: |
| 1 | 3.00\% | 9.50\% | 12.50\% |
| 5 | 3.00 | 4.00 | 7.00 |
| 10 | 3.00 | 2.75 | 5.75 |
| 15 | 3.00 | 1.50 | 4.50 |
| 20 | 3.00 | 0.25 | 3.25 |
| 25 | 3.00 | . | 3.00 |
| 30 | 3.00 | . | 3.00 |
| 35 | 3.00 | . | 3.00 |
| 40 | 3.00 |  | 3.00 |

Inflation:
3.0 percent per year

Summary of Actuarial Assumptions and Methods

## Demographic Assumptions

Mortality (Healthy and Disabled):
Retirement:

2013 IRS Static Mortality projected five (5) years with Scale AA
Based on TRF 2007-2011 experience. Sample probabilities are shown below:

| Regular Retirement |  | Rule of 85 Retirement |  | Early Retirement |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Age | Probability | Age | Probability | Age | Probability |
|  |  |  |  | 50.53 | 2.0\% |
|  |  |  |  | 54 | 5.0 |
|  |  | 55 | 10.0\% | 55 | 5.0 |
|  |  | 56 | 10.0 | 56 | 5.0 |
|  |  | 57 | 10.0 | 57 | 5.0 |
|  |  | 58 | 12.5 | 58 | 5.0 |
|  |  | 59 | 15.0 | 59 | 10.0 |
| 60 | 17.5\% | 60 | 17.5 |  |  |
| 61 | 20.0 | 61 | 20.0 |  |  |
| 62 | 25.0 | 62 | 25.0 |  |  |
| 63 | 25.0 | 63 | 25.0 |  |  |
| 64 | 25.0 | 64 | 25.0 |  |  |
| 65 | 30.0 | 65 | 30.0 |  |  |
| 66 | 30.0 | 66 | 30.0 |  |  |
| 67 | 30.0 | 67 | 30.0 |  |  |
| 68 | 30.0 | 68 | 30.0 |  |  |
| 69 | 30.0 | 69 | 30.0 |  |  |
| 70 | 100.0 | 70 | 100.0 |  |  |

Based on TRF 2007-2011 experience. Sample probabilities are shown below:
Termination:

| Service Based |  |  | Age Based ${ }^{1}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| $\begin{gathered} \text { Years } \\ \text { of } \\ \text { Service } \end{gathered}$ | Male | Female | $\begin{aligned} & \text { Attained } \\ & \text { Age } \end{aligned}$ | Male | Female |
| 0 | 35.0\% | 35.0\% | 25 | 2.0\% | 3.5\% |
| 1 | 14.0 | 14.0 | 30 | 2.0 | 3.5 |
| 2 | 11.0 | 11.0 | 35 | 2.0 | 3.0 |
| 3 | 8.0 | 9.0 | 40 | 2.0 | 2.0 |
| 4 | 6.0 | 8.0 | 45 | 2.0 | 2.0 |
| 5 | 4.5 | 7.0 | 50 | 2.0 | 2.0 |
| 6 | 4.0 | 6.0 | 55 | 2.0 | 2.0 |
| 7 | 4.0 | 5.0 | 60 | 2.0 | 2.0 |
| 8 | 3.5 | 4.5 |  |  |  |
| 9 | 3.5 | 4.0 |  |  |  |

[^22]Disability:

Spouse/Beneficiary:

ASA Withdrawal:

ASA Annuitization

Based on TRF 2007-2011 experience. Sample probabilities are shown below:

| Age |  | Male |  | Female |
| :---: | :---: | :---: | :---: | :---: |
| 25 |  | $0.01 \%$ |  | $0.01 \%$ |
| 30 |  | 0.01 |  | 0.01 |
| 35 |  | 0.01 |  | 0.01 |
| 40 |  | 0.01 |  | 0.01 |
| 45 |  | 0.02 |  | 0.02 |
| 50 |  | 0.05 |  | 0.05 |
| 55 |  | 0.09 |  | 0.09 |
| 60 |  | 0.10 |  | 0.10 |

100 percent of members are assumed to be married for purposes of valuing death-in-service benefits.

Male spouses are assumed to be three (3) years older than female spouses.

Prior to January 1, 2017:

- $50 \%$ of active members who decrement while vested are assumed to withdraw their ASA balance immediately upon decrement.
- $50 \%$ of vested inactive members are assumed to withdraw their ASA balance immediately on the valuation date.
- $100 \%$ of active members who decrement prior to vesting are assumed to withdraw their ASA balance immediately upon decrement.
- $100 \%$ of non-vested inactive members are assumed to withdraw their ASA balance immediately on the valuation date.

Beginning January 1, 2017:

- $100 \%$ of active members are assumed to withdraw their ASA balance immediately upon decrement.
- 100\% of inactive members are assumed to withdraw their ASA balance immediately.

Prior to January 1, 2017:

- $50 \%$ of active members who decrement while vested are assumed to annuitize their ASA balance at their assumed retirement age.
- $50 \%$ of vested inactive members are assumed to annuitize their ASA balance at their assumed retirement age.


## Actuarial Methods

Funding uses the same Actuarial Methods as accounting and financial reporting, except where noted.

Actuarial Cost Method:

Amortization Method

Asset Valuation Method:

Entry Age Normal - Level Percent of Payroll
The normal cost is calculated separately for each active member and is equal to the level percentage of payroll needed as an annual contribution from entry age to retirement age to fund projected benefits. The actuarial accrued liability on any valuation date is the accumulated value of such normal costs from entry age to the valuation date.

This method produces a cost of future benefit accruals that is a level percent of pay over time, which is desirable for employers from a budgeting standpoint. Other actuarial cost methods are more volatile in their allocation of cost for each year of member service.

For funding, gains and losses occurring from census experience different than assumed, assumption changes, and benefit changes are amortized over a 30 -year period with level payments each year. A new gain or loss base is established each year based on the additional gain or loss during that year and that base is amortized over a new 30 -year period. The purpose of the method is to give a smooth progression of the costs from year-to-year and, at the same time, provide for an orderly funding of the unfunded liabilities.

For accounting and financial reporting, gains and losses occurring from census experience different than assumed and assumption changes are amortized into expense over the average expected future service of all plan participants (actives and inactives). Gains and losses occurring from investment experience different than assumed are amortized into expense over a 5 -year period. The effect of plan changes on the plan liability are fully recognized in expense in the year in which they occur.

Funding uses the Actuarial Value of Assets (AVA), which is equal to a four-year smoothing of gains and losses on the Market Value of Assets (MVA), subject to a 20 percent corridor. Accordingly, the AVA is limited to no more than 20 percent greater than or 20 percent less than the MVA.
Accounting and financial reporting uses the Market Value of Assets (MVA) in accordance with GASB Statement No. 67.

## Analysis of Financial Experience

(dollars in thousands)

|  | UAAL |  |
| :---: | :---: | :---: |
| Unfunded Actuarial Accrued Liability (UAAL): June 30, 2013 | \$ | 295,540 |
| $\underline{\text { UAAL (Gain) / Loss }}$ |  |  |
| Actuarial Value of Assets Experience |  | $(74,202)$ |
| Actuarial Accrued Liabilities Experience ${ }^{1}$ |  | 504 |
| Amortization of Existing Bases |  | $(15,576)$ |
| Actuarial Assumption \& Methodology Changes |  | - |
| Plan Provision Changes ${ }^{2}$ |  | $(4,504)$ |
| Unfunded Actuarial Accrued Liability (UAAL): June 30, 2014 | \$ | 201,762 |

${ }^{1}$ Actuarial Accrued Liabilities Experience includes a gain of approximately \$6,700 thousand for retired members being provided a one-time (13th check) in September 2014, rather than a 1.0 percent COLA on Jan. 1, 2015.
${ }^{2}$ 2/mpact of 2014 House Enrolled Act No. 1075, which prohibits INPRS from entering into an agreement with a third party for ASA annuitizations prior to Jan. 1, 2017, but specifies ASA annuitization rates of 5.75\% starting Sept. 30, 2014, and the greater of 4.5\% and a market rate starting Sept. 30, 2015.

## Solvency Test

## (dollars in thousands)

| ValuationDate | Actuarial Accrued Liabilities |  |  |  | Actuarial Value of Assets | Portion of Actuarial Accrued Liabilities Covered by Assets |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Active Member Contributions | Retirees and Beneficiaries | Active Member (Employer Financed Portion) | Total Actuarial Accrued Liabilities |  | Active Member Contributions | Retirees and Beneficiaries | Active Member (Employer Financed Portion) | Total Actuarial Accrued Liabilities |
| 6/30/05 | \$ 535,179 | 219,722 | \$ 1,255,845 | \$ 2,010,746 | \$ 1,268,575 | 100.0\% | 100.0\% | 40.9\% | 63.1\% |
| 6/30/06 | 602,051 | 282,638 | 1,478,412 | 2,363,101 | 2,209,468 | 100.0 | 100.0 | 89.6 | 93.5 |
| 6/30/07 | 656,918 | 449,452 | 1,721,184 | 2,827,554 | 2,713,052 | 100.0 | 100.0 | 93.3 | 95.9 |
| 6/30/08 | 649,840 | 514,933 | 1,792,985 | 2,957,758 | 3,080,056 | 100.0 | 100.0 | 100.0 | 104.1 |
| 6/30/09 | 655,843 | 432,942 | 2,046,748 | 3,135,533 | 2,920,735 | 100.0 | 100.0 | 89.5 | 93.1 |
| 6/30/10 | 750,575 | 483,117 | 2,380,867 | 3,614,559 | 3,422,554 | 100.0 | 100.0 | 91.9 | 94.7 |
| 6/30/11 | 840,341 | 562,445 | 2,594,053 | 3,996,839 | 3,664,657 | 100.0 | 100.0 | 87.2 | 91.7 |
| 6/30/12 | 882,942 | 662,558 | 2,792,809 | 4,338,309 | 3,936,455 | 100.0 | 100.0 | 85.6 | 90.7 |
| 6/30/13 | 975,309 | 798,486 | 2,975,573 | 4,749,368 | 4,453,828 | 100.0 | 100.0 | 90.1 | 93.8 |
| 6/30/14 | 1,102,686 | 777,287 | 3,357,020 | 5,236,993 | 5,035,232 | 100.0 | 100.0 | 94.0 | 96.1 |

## Teachers' Retirement Fund 1996

Schedule of Active Members Valuation Data
(dollars in thousands - except annual average pay)

| Valuation Date | Active Members | Annual ${ }^{1}$ <br> Payroll | Annual Average Pay |  | Annual Percent Increase \| (Decrease) In Average Pay |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 6/30/05 | 34,826 | \$ 1,428,604 | \$ | 41,021 | 3.6 \% |
| 6/30/06 | 36,356 | 1,565,341 |  | 43,056 | 5.0 |
| 6/30/07 | 39,307 | 1,891,605 |  | 48,124 | 11.8 |
| 6/30/08 | 41,628 | 2,052,719 |  | 49,311 | 2.5 |
| 6/30/09 | 45,046 | 2,308,548 |  | 51,249 | 3.9 |
| 6/30/10 | 46,433 | 2,447,509 |  | 52,711 | 2.9 |
| 6/30/11 | 46,633 | 2,507,193 |  | 53,764 | 2.0 |
| 6/30/12 | 47,885 | 2,594,952 |  | 54,191 | 0.8 |
| 6/30/13 | 51,204 | 2,740,940 |  | 53,530 | (1.2) |
| 6/30/14 ${ }^{2}$ | 51,204 | 2,740,661 |  | 53,524 | (0.0) |

${ }^{1}$ Figures shown are the anticipated pay for the one-year period following the valuation date.
${ }^{2}$ The valuation results as of June 30, 2014 were calculated using June 30, 2013 census data, adjusted for certain activity during fiscal year 2014.

Total Number of Active Members Per Year and Annual Average Pay


Schedule of Retirants and Beneficiaries
(dollars in thousands - except average annual benefit)

|  | Added to Rolls |  | Removed from Rolls |  | Rolls - End of Year |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Valuation Date | Number | Annual Benefits | Number | Annual Benefits | Number | Total ${ }^{1}$ Annual Benefits | Percent Increase / (Decrease) in Total Annual Benefits | Average ${ }^{2}$ <br> Annual <br> Benefit | Percent Increase/ (Decrease) in Average Annual Benefit |
| 6/30/05 ${ }^{3}$ |  | \$ . |  | \$ . | 1,091 | \$ 20,584 | 42.2 \% | \$ 18,867 | 3.8\% |
| $6 / 30 / 06^{3}$ | . | - | . | . | 1,327 | 25,459 | 23.7 | 19,185 | 1.7 |
| 6/30/07 | 197 | 3,658 | 22 | 416 | 1,925 | 37,013 | 45.4 | 19,228 | 0.2 |
| 6/30/08 | 255 | 5,126 | 21 | 316 | 2,263 | 43,482 | 17.5 | 19,214 | (0.1) |
| 6/30/09 ${ }^{4}$ | 270 | 5,145 | 10 | 119 | 1,944 | 36,312 | (16.5) | 18,679 | (2.8) |
| 6/30/10 | 249 | 4,859 | 12 | 129 | 2,181 | 40,701 | 12.1 | 18,662 | (0.1) |
| 6/30/11 | 390 | 7,666 | 17 | 253 | 2,554 | 47,887 | 17.7 | 18,750 | 0.5 |
| 6/30/12 | 433 | 8,132 | 16 | 236 | 2,971 | 55,475 | 15.8 | 18,672 | (0.4) |
| 6/30/13 | 712 | 12,216 | 18 | 251 | 3,665 | 67,169 | 21.1 | 18,327 | (1.8) |
| $6 / 30 / 14^{5}$ | - | 12,216 | - | 251 | 3,665 | 67,169 | - | 18,327 | - |

${ }^{1}$ End of year annual benefits are not equal to prior end of year annual benefits plus additions less removals due to beneficiary benefit changes, data changes, and COLA increases.
${ }^{2}$ ²verage annual benefit includes member annuities.
${ }^{3}$ Adds \& Drops prior to fiscal year 2007 are not available.
${ }^{4}$ The end of year number of benefit recipients are not equal to prior end of year number of benefit recipients plus additions less removals due to reclassifications
between Pre-1996 Account and 1996 Account.
${ }^{5}$ The valuation results as of June 30, 2014 were calculated using June 30, 2013 census data, adjusted for certain activity during fiscal year 2014.

## Total Number of Retirants and Beneficiaries Per Year and Average Annual Benefit



Changes in Plan Provisions

T
he 2014 House Enrolled Act No. 1075 added paragraphs 2.5 and 2.6 to IC 5-10.5-4, which prohibits INPRS from entering into an agreement with a third party provider to provide annuities for members who wish to annuitize their ASA balance prior to January 1, 2017, and defines the interest rate which must be used for converting ASA balances to annuities in the interim. It is anticipated that an agreement with a third party provider will be entered into effective January 1, 2017. This plan change resulted in a small decrease in Actuarial Accrued Liability and Normal Cost since the prescribed interest rates to be used for annuitization are lower than the rate previously in effect.

There were no additional changes to the plan provisions that impacted the pension benefits during the fiscal year.

## 1977 Police Officers' and Firefighters Pension and Disability Fund

Historical Summary of Actuarial Valuation Results by Retirement Plan
Actuarial Accrued Liability (AAL)
Actuarial Value of Assets (AVA)
$\square$ AVA Funded Status

(dollars in millions)

| Actuarial Valuation as of June 30 | Actuarial Accrued Liability (AAL) |  | Actuarial Value of Assets (AVA) |  |  | nded lity ${ }^{1}$ AVA) | AVA Funded Status (AVA/AAL) | Covered <br> Employee Payroll ${ }^{2}$ |  | Unfunded Liability ${ }^{1}$ as a percentage of Covered Employee Payroll |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $2005^{3}$ | \$ | 2,415.1 | \$ | 2,348.0 | \$ | 67.1 | 97.2\% | \$ | 519.0 | 18.7\% |
| $2006{ }^{3}$ |  | 2,649.5 |  | 2,860.5 |  | (211.0) | 108.0 |  | 682.0 | 15.8 |
| $2007{ }^{3}$ |  | 2,889.3 |  | 3,281.5 |  | (392.2) | 113.6 |  | 585.0 | 19.4 |
| $2008{ }^{3}$ |  | 3,150.8 |  | 3,352.7 |  | (201.9) | 106.4 |  | 635.0 | 16.8 |
| $2009{ }^{4}$ |  | 3,332.7 |  | 3,265.6 |  | 67.1 | 98.0 |  | 330.0 | 14.8 |
| 2010 |  | 3,639.6 |  | 3,374.4 |  | 265.2 | 92.7 |  | 670.0 | 13.8 |
| 2011 |  | 3,639.0 |  | 3,593.8 |  | 45.2 | 98.8 |  | 687.0 | 14.4 |
| 2012 |  | 4,122.4 |  | 3,786.6 |  | 335.8 | 91.9 |  | 690.0 | 13.3 |
| 2013 |  | 4,392.9 |  | 4,180.7 |  | 212.2 | 95.2 |  | 695.0 | 13.7 |
| 2014 |  | 4,707.0 |  | 4,625.5 |  | 81.5 | 98.3 |  | 710.6 | 13.8 |

${ }^{1}$ The Unfunded Liability uses the Actuarial Value of Assets (AVA), which is different than Net Pension Liability in the Financial Section which uses the Plan Fiduciary Net Position, also known as the Market Value of Assets (MVA).
${ }^{2}$ Covered Employee Payroll can also be found in the RSI Contribution Schedule in the Financial Section.
${ }^{3}$ Actuarial Valuations from 2005-2008 were hased off of a December year end.
${ }^{4}$ Covered employee payroll represents only a half year of activity.

# 1977 Police Officers' and Firefighters' <br> Pension and Disability Fund 

Summary of Actuarial Assumptions and Methods
as of June 30, 2014

T
he actuarial assumptions and methods used in the June 30, 2014 valuation of the 1977 Police Officers' and Firefighters' Pension and Disability Fund were adopted by the INPRS Board in April 2014. The majority of the actuarial assumptions and methods are based on plan experience from July 1, 2005 through June 30, 2010, which were adopted by the INPRS Board in September 2011, and were first used in the June 30, 2011 valuation. The interest rate / investment return and mortality assumptions were updated for the June 30, 2012 valuation. In addition to the actuarial assumptions and methods the INPRS Board also adopted the funding policy in April 2014. For information on the plan provisions please refer to Note 1 in the financial section of this report.

## Changes in Actuarial Assumptions

For the actuarial valuation as of June 30, 2014, there were no changes to the actuarial assumptions from the actuarial valuation as of June 30, 2013.

## Changes in Actuarial Methods

Member census data as of June 30, 2013 was used in the valuation and adjusted, where appropriate, to reflect changes between June 30, 2013 and June 30, 2014. Standard actuarial roll forward techniques were then used to project the liabilities computed as of June 30, 2013 to the June 30, 2014 measurement date.

## Actuarial Assumptions

Exceptions noted below, actuarial assumptions used for funding purposes are the same as those used for accounting and financial reporting.

## Economic Assumptions

Interest Rate / Investment Return:

Funding
Accounting \& Financial Reporting
Interest on Member Contributions:
Cost of Living Increases:
Future Salary Increases:
Inflation:

## Demographic Assumptions

Mortality (Healthy and Disabled):
Retirement:
6.75 percent (net of administrative and investment expenses) 6.75 percent (net of investment expenses)
3.5 percent per year
2.25 percent per year in retirement
3.25 percent per year
3.0 percent per year

2013 IRS Static Mortality projected five (5) years with Scale AA
Based on 2005-2010 experience. Illustrative rates shown below:
$\left.\begin{array}{cccc}\text { Ages } & & \begin{array}{c}\text { Service } \\ <\mathbf{3 2}\end{array} & \end{array} \begin{array}{c}\text { Service } \\ >=\mathbf{3 2}\end{array}\right]$

Termination:
Based on 2005-2010 experience. Illustrative rates shown below:

| Service | Rate | Service | Rate |
| :---: | :---: | :---: | :---: |
| 0 | $40.0 \%$ | 7.9 | $2.0 \%$ |
| 1 | 20.0 | $10-14$ | 1.5 |
| 2 | 5.0 | 15.19 | 1.0 |
| 3 | 4.0 | $20+$ | 1.5 |
| 4 | 3.5 |  |  |
| 5 | 3.0 |  |  |
| 6 | 2.5 |  |  |

Disability:
Based on 2005-2010 experience. Illustrative rates shown below:

| Age |  | Rate |
| :---: | :--- | :--- |
| 20 |  | $0.000 \%$ |
| 25 |  | 0.075 |
| 30 |  | 0.150 |
| 35 |  | 0.200 |
| 40 |  | 0.400 |
| $45+$ |  | 0.700 |

Spouse/Beneficiary:

Disability Retirement:

Pre-Retirement Death:

80 percent of male members and 50 percent of female members are assumed to be married or to have a dependent beneficiary. Male members are assumed to be three (3) years older than females and female members are assumed to be the same age as males.

For members hired after 1989 that become disabled, impairments are assumed to be 45 percent Class 1 (at 65 percent of salary), 10 percent Class 2 (at 50 percent of salary), and 45 percent Class 3 (at 36 percent of salary).

Of active member deaths, 10 percent are assumed to be in the line of duty and 90 percent are other than in the line of duty. Additionally, all deaths among retired and disabled members are other than in the line of duty.

Summary of Actuarial Assumptions and Methods
as of June 30, 2014 , continued

## Actuarial Methods

Funding uses the same Actuarial Methods as accounting and financial reporting, except where noted.

## Actuarial Cost Method:

Amortization Method:

Asset Valuation Method:

Entry Age Normal - Level Percent of Payroll
The normal cost is calculated separately for each active member and is equal to the level percentage of payroll needed as an annual contribution from entry age to retirement age to fund projected benefits. The actuarial accrued liability on any valuation date is the accumulated value of such normal costs from entry age to the valuation date.

This method produces a cost of future benefit accruals that is a level percent of pay over time, which is desirable for employers from a budgeting standpoint. Other actuarial cost methods are more volatile in their allocation of cost for each year of member service.

For funding, gains and losses occurring from census experience different than assumed, assumption changes, and benefit changes are amortized over a 30 -year period with level payments each year. A new gain or loss base is established each year based on the additional gain or loss during that year and that base is amortized over a new 30 -year period. The purpose of the method is to give a smooth progression of the costs from year-to-year and, at the same time, provide for an orderly funding of the unfunded liabilities.

For accounting and financial reporting, gains and losses occurring from census experience different than assumed and assumption changes are amortized into expense over the average expected future service of all plan participants (actives and inactives). Gains and losses occurring from investment experience different than assumed are amortized into expense over a 5 -year period. The effect of plan changes on the plan liability are fully recognized in expense in the year in which they occur.

Funding uses the Actuarial Value of Assets (AVA), which is equal to a four-year smoothing of gains and losses on the Market Value of Assets (MVA), subject to a 20 percent corridor. Accordingly, the AVA is limited to no more than 20 percent greater than or 20 percent less than the MVA.

Accounting and financial reporting uses the Market Value of Assets (MVA) in accordance with GASB Statement No. 67.

# 1977 Police Officers' and Firefighters 

Pension and Disability Fund

| (dollars in thousands) | UAAL |  |
| :---: | :---: | :---: |
|  |  |  |
| Unfunded Actuarial Accrued Liability (UAAL): June 30, 2013 | \$ | 212,243 |
| $\underline{\text { UAAL (Gain) / Loss }}$ |  |  |
| Actuarial Value of Assets Experience |  | $(115,940)$ |
| Actuarial Accrued Liabilities Experience ${ }^{1}$ |  | $(11,754)$ |
| Amortization of Existing Bases |  | $(3,027)$ |
| Actuarial Assumption \& Methodology Changes |  | - |
| Plan Provision Changes |  | - |
| Unfunded Actuarial Accrued Liability (UAAL): June 30, 2014 | \$ | 81,522 |

${ }^{1}$ A Cost-of-Living Adjustment (COLA) of 1.4\% was effective as of July 1, 2014, rather than the assumed COLA of $2.25 \%$.

# 1977 Police Officers' and Firefighters 

Pension and Disability Fund
Solvency Test
(dollars in thousands)

| Valuation Date | Actuarial Accrued Liabilities |  |  |  | Actuarial Value of Assets | Portion of Actuarial Accrued Liabilities Covered by Assets |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Active Member Contributions | Retirees and Beneficiaries | Active Member (Employer Financed Portion) | Total Actuarial Accrued Liabilities |  | Active Member Contributions | Retirees and Beneficiaries | Active Member (Employer Financed Portion) | Total Actuarial Accrued Liabilities |
| 6/30/05 ${ }^{1}$ | \$ 403,643 | 503,498 | \$ 1,507,912 | 2,415,053 | \$ 2,347,986 | 100.0\% | 100.0\% | 95.6\% | 97.2\% |
| 6/30/06 ${ }^{1}$ | 455,476 | 546,628 | 1,647,421 | 2,649,525 | 2,860,512 | 100.0 | 100.0 | 100.0 | 108.0 |
| 6/30/07 ${ }^{1}$ | 498,662 | 655,827 | 1,734,806 | 2,889,295 | 3,281,480 | 100.0 | 100.0 | 100.0 | 113.6 |
| 6/30/08 ${ }^{1}$ | 534,303 | 765,909 | 1,850,615 | 3,150,827 | 3,352,705 | 100.0 | 100.0 | 100.0 | 106.4 |
| 6/30/09 | 571,534 | 793,167 | 1,967,985 | 3,332,686 | 3,265,598 | 100.0 | 100.0 | 96.6 | 98.0 |
| 6/30/10 | 634,865 | 859,626 | 2,145,178 | 3,639,669 | 3,374,438 | 100.0 | 100.0 | 87.6 | 92.7 |
| 6/30/11 | 679,849 | 970,676 | 1,988,431 | 3,638,956 | 3,593,787 | 100.0 | 100.0 | 97.7 | 98.8 |
| 6/30/12 | 728,892 | 1,135,538 | 2,258,006 | 4,122,436 | 3,786,595 | 100.0 | 100.0 | 85.1 | 91.9 |
| 6/30/13 | 782,124 | 1,288,457 | 2,322,366 | 4,392,947 | 4,180,704 | 100.0 | 100.0 | 90.9 | 95.2 |
| 6/30/14 | 809,877 | 1,280,920 | 2,616,200 | 4,706,997 | 4,625,475 | 100.0 | 100.0 | 96.9 | 98.3 |

[^23]
## 1977 Police Officers' and Firefighters

Pension and Disability Fund
Schedule of Active Members Valuation Data
(dollars in thousands - except annual average pay)

| Valuation Date | Active Members | Annual ${ }^{1}$ <br> Payroll |  | Annual <br> Average <br> Pay |  | Annual Percent Increase I (Decrease) In Average Pay |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 6/30/05 ${ }^{2}$ | 11,728 | \$ | 522,227 | \$ | 44,528 | 3.0\% |
| 6/30/06 ${ }^{2}$ | 12,056 |  | 557,644 |  | 46,254 | 3.9 |
| 6/30/07 ${ }^{2}$ | 12,611 |  | 603,963 |  | 47,892 | 3.5 |
| 6/30/08 ${ }^{2}$ | 13,095 |  | 644,936 |  | 49,251 | 2.8 |
| 6/30/09 | 13,184 |  | 649,018 |  | 49,228 | - |
| 6/30/10 | 13,362 |  | 675,797 |  | 50,576 | 2.7 |
| 6/30/11 | 13,376 |  | 687,342 |  | 51,386 | 1.6 |
| 6/30/12 | 13,390 |  | 697,111 |  | 52,062 | 1.3 |
| 6/30/13 | 13,287 |  | 706,603 |  | 53,180 | 2.1 |
| 6/30/14 ${ }^{3}$ | 13,295 |  | 734,024 |  | 55,211 | 3.8 |

${ }^{1}$ Figures shown are the anticipated pay for the one-year period following the valuation date.
${ }^{2}$ As of December 31 instead of June 30.
${ }^{3}$ The valuation results as of June 30, 2014 were calculated using June 30, 2013 census data, adjusted for certain activity during fiscal year 2014.
Total Number of Active Members Per Year and Annual Average Pay


## 1977 Police Officers' and Firefighters'

Pension and Disability Fund
Schedule of Retirants and Beneficiaries
(dollars in thousands - except average annual benefit)

|  | Added to Rolls |  |  | Removed from Rolls |  |  | Rolls - End of Year |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Valuation Date | Number |  | Annual Benefits | Number |  | nnual nefits | Number |  | Total ${ }^{1}$ Annual Benefits | Percent Increase \| (Decrease) in Total Annual Benefits |  | verage nnual enefit | Percent <br> Increase\| <br> (Decrease) <br> in Average Annual Benefit |
| 6/30/05 ${ }^{2}$ | 257 | \$ | 5,493 | 28 | \$ | 554 | 2,127 | \$ | 38,648 | 14.7\% | \$ | 18,170 | 2.3\% |
| $6 / 30 / 06^{2}$ | 172 |  | 3,860 | 34 |  | 592 | 2,265 |  | 41,973 | 8.6 |  | 18,531 | 2.0 |
| 6/30/07 ${ }^{2}$ | 333 |  | 8,101 | 50 |  | 886 | 2,548 |  | 49,537 | 18.0 |  | 19,442 | 4.9 |
| 6/30/08 ${ }^{2}$ | 255 |  | 5,861 | 273 |  | 4,565 | 2,530 |  | 53,588 | 8.2 |  | 21,181 | 8.9 |
| 6/30/09 | 102 |  | 2,571 | 24 |  | 479 | 2,608 |  | 55,564 | 3.7 |  | 21,305 | 0.6 |
| 6/30/10 | 208 |  | 4,918 | 34 |  | 641 | 2,782 |  | 60,220 | 8.4 |  | 21,646 | 1.6 |
| 6/30/11 | 218 |  | 6,179 | 34 |  | 609 | 2,966 |  | 68,179 | 13.2 |  | 22,987 | 6.2 |
| 6/30/12 | 281 |  | 7,900 | 39 |  | 814 | 3,208 |  | 76,917 | 12.8 |  | 23,977 | 4.3 |
| 6/30/13 | 326 |  | 10,098 | 43 |  | 845 | 3,491 |  | 87,301 | 13.5 |  | 25,008 | 4.3 |
| $6 / 30 / 14^{3}$ | . |  |  | . |  | - | 3,491 |  | 87,301 | - |  | 25,008 | . |

${ }^{1}$ End of year annual benefits are not equal to prior end of year annual benefits plus additions less removals due to beneficiary benefit changes, data changes, and COLA increases. ${ }^{2}$ As of December 31 instead of June 30.
${ }^{3}$ The valuation results as of June 30, 2014 were calculated using June 30, 2013 census data, adjusted for certain activity during fiscal year 2014.

## Total Number of Retirants and Beneficiaries Per Year and Average Annual Benefit



# 1977 Police Officers' and Firefighters 

Pension and Disability Fund
Changes in Plan Provisions

There were no changes in plan provisions that impacted the pension benefits during the fiscal year.

## Judges' Retirement System

Historical Summary of Actuarial Valuation
Results by Retirement Plan

(dollars in millions)

| Actuarial Valuation as of June 30 | Actuarial Accrued Liability (AAL) |  | Actuarial Value of Assets (AVA) |  | Unfunded Liability ${ }^{1}$ (AAL - AVA) |  | AVA Funded Status (AVA/AAL) | Covered Employee Payroll ${ }^{2}$ |  | Unfunded Liability ${ }^{1}$ as a percentage of Covered Employee Payroll |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2005 | \$ | 272.9 | \$ | 151.0 | \$ | 121.9 | 55.3\% | \$ | 32.2 | 378.6\% |
| 2006 |  | 273.0 |  | 178.3 |  | 94.7 | 65.3 |  | 34.1 | 277.7 |
| 2007 |  | 284.0 |  | 211.8 |  | 72.2 | 74.6 |  | 29.7 | 243.0 |
| 2008 |  | 338.8 |  | 234.9 |  | 103.9 | 69.3 |  | 33.7 | 308.1 |
| 2009 |  | 330.6 |  | 241.0 |  | 89.6 | 72.9 |  | 36.2 | 247.5 |
| 2010 |  | 364.1 |  | 242.1 |  | 122.0 | 66.5 |  | 36.7 | 332.2 |
| 2011 |  | 400.3 |  | 248.6 |  | 151.7 | 62.1 |  | 45.8 | 331.5 |
| 2012 |  | 437.9 |  | 260.1 |  | 177.8 | 59.4 |  | 45.1 | 393.9 |
| 2013 |  | 453.1 |  | 381.2 |  | 71.9 | 84.1 |  | 47.6 | 151.1 |
| 2014 |  | 464.9 |  | 419.6 |  | 45.3 | 90.3 |  | 46.0 | 98.5 |

${ }^{1}$ The Unfunded Liability uses the Actuarial Value of Assets (AVA), which is different than Net Pension Liability in the Financial Section which uses the Plan Fiduciary Net Position, also known as the Market Value of Assets (MVA).
${ }^{2}$ Covered Employee Payroll can also be found in the RSI Contribution Schedule in the Financial Section.

The actuarial assumptions and methods used in the June 30, 2014 valuation of the Judges' Retirement System were adopted by the INPRS Board in April 2014. The majority of the actuarial assumptions and methods are based on plan experience from July 1, 2005 through June 30, 2010, which were adopted by the INPRS Board in September 2011, and were first used in the June 30, 2011 valuation. The interest rate/investment return and mortality assumptions were updated for the June 30, 2012 valuation. In addition to the actuarial assumptions and methods the INPRS Board also adopted the funding policy in April 2014. For information on the plan provisions please refer to Note 1 in the financial section of this report.

## Changes in Actuarial Assumpions

For the actuarial valuation as of June 30, 2014, there were no changes to the actuarial assumptions from the actuarial valuation as of June 30, 2013.

## Changes in Actuarial Methods

Member census data as of June 30, 2013 was used in the valuation and adjusted, where appropriate, to reflect changes between June 30, 2013 and June 30, 2014. Standard actuarial roll forward techniques were then used to project the liabilities computed as of June 30, 2013 to the June 30, 2014 measurement date.

## Actuarial Assumptions

Exceptions noted below, actuarial assumptions used for funding purposes are the same as those used for accounting and financial reporting.

## Economic Assumptions

## Interest Rate / Investment Return:

Funding
Accounting \& Financial Reporting
Interest on Member Contributions:
Cost of Living Increases:
Future Salary Increases:
Inflation:

## Demographic Assumptions

Mortality (Healthy and Disabled):
Retirement:
6.75 percent (net of administrative and investment expenses)
6.75 percent (net of investment expenses)
3.5 percent per year
4.0 percent per year in deferral and retirement
4.0 percent per year
3.0 percent per year

2013 IRS Static Mortality projected five (5) years with Scale AA
Based on 2005-2010 experience. Rates shown below:

| Age | Rate | Age | Rate |
| :---: | :---: | :---: | :---: |
| 55.61 | 20\% | 65 | 50\% |
| 62 | 25 | 66.74 | 30 |
| 63 | 15 | $75+$ | 100 |
| 64 | 10 |  |  |

Based on 2005-2010 experience. Rates shown below:

| Age | Rate |
| :---: | :---: |
| 20.37 | 4\% |
| 38-65 | 7 |
| $66+$ | 4 |

Disability:
1964 OASDI Table. Illustrative rates shown below:

| Age | Rate |
| :---: | :---: |
| 20 | 0.060\% |
| 25 | 0.085 |
| 30 | 0.110 |
| 35 | 0.147 |
| 40 | 0.220 |
| 45 | 0.360 |
| 50 | 0.606 |
| 55 | 1.009 |
| 60 | 1.627 |
| $65+$ | 0.000 |

Spouse/Beneficiary:
90 percent of members are assumed to be married or to have a dependent beneficiary. Male members are assumed to be four (4) years older than their spouses and female members are assumed to be two (2) years younger than their spouses.

## Actuarial Methods

Funding uses the same Actuarial Methods as accounting and financial reporting, except where noted.

## Actuarial Cost Method:

Amortization Method

Entry Age Normal - Level Percent of Payroll
The normal cost is calculated separately for each active member and is equal to the level percentage of payroll needed as an annual contribution from entry age to retirement age to fund projected benefits. The actuarial accrued liability on any valuation date is the accumulated value of such normal costs from entry age to the valuation date.
This method produces a cost of future benefit accruals that is a level percent of pay over time, which is desirable for employers from a budgeting standpoint. Other actuarial cost methods are more volatile in their allocation of cost for each year of member service.

For funding, gains and losses occurring from census experience different than assumed, assumption changes, and benefit changes are amortized over a 30 -year period with level payments each year. A new gain or loss base is established each year based on the additional gain or loss during that year and that base is amortized over a new 30 -year period. The purpose of the method is to give a smooth progression of the costs from year-to-year and, at the same time, provide for an orderly funding of the unfunded liabilities.

For accounting and financial reporting, gains and losses occurring from census experience different than assumed and assumption changes are amortized into expense over the average expected future service of all plan participants (actives and inactives). Gains and losses occurring from investment experience different than assumed are amortized into expense over a 5 -year period. The effect of plan changes on the plan liability are fully recognized in expense in the year in which they occur.

Asset Valuation Method:

Funding uses the Actuarial Value of Assets (AVA), which is equal to a four-year smoothing of gains and losses on the Market Value of Assets (MVA), subject to a 20 percent corridor. Accordingly, the AVA is limited to no more than 20 percent greater than or 20 percent less than the MVA.

Accounting and financial reporting uses the Market Value of Assets (MVA) in accordance with GASB Statement No. 67.

| (dollars in thousands) |  |  |
| :---: | :---: | :---: |
|  | UAAL |  |
| Unfunded Actuarial Accrued Liability (UAAL): June 30, 2013 | \$ | 71,870 |
| $\underline{\text { UAAL (Gain) / Loss }}$ |  |  |
| Actuarial Value of Assets Experience |  | $(9,371)$ |
| Actuarial Accrued Liabilities Experience ${ }^{1}$ |  | $(16,026)$ |
| Amortization of Existing Bases |  | $(1,186)$ |
| Actuarial Assumption \& Methodology Changes |  |  |
| Plan Provision Changes |  | . |
| Unfunded Actuarial Accrued Liability (UAAL): June 30, 2014 | \$ | 45,287 |

${ }^{1}$ No Salary/Cost-of-Living Adjustment (COLA) was effective July 1, 2014 rather than the assumed increase of 4.0\%.

## Judges' Retirement System

## Solvency Test

(dollars in thousands)

|  | Actuarial Accrued Liabilities |  |  |  |  |  |  | Actuarial Value of Assets |  | Portion of Actuarial Accrued Liabilities Covered by Assets |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Valuation Date | Active Member Contributions |  | ees and ficiaries |  | Active Member Employer inanced Portion) |  | Total ctuarial Accrued abilities |  |  | Active Member Contributions | Retirees and Beneficiaries | Active Member (Employer Financed Portion) | Total Actuarial Accrued Liabilities |
| 6/30/05 | 19,515 | \$ | 137,631 | \$ | 115,709 | \$ | 272,855 | \$ | 151,003 | 100.0\% | 95.5\% | 0.0\% | 55.3\% |
| 6/30/06 | 20,861 |  | 134,272 |  | 117,865 |  | 272,998 |  | 178,276 | 100.0 | 100.0 | 19.6 | 65.3 |
| 6/30/07 | 21,276 |  | 143,645 |  | 119,074 |  | 283,995 |  | 211,747 | 100.0 | 100.0 | 39.3 | 74.6 |
| 6/30/08 | 22,243 |  | 155,177 |  | 161,329 |  | 338,749 |  | 234,881 | 100.0 | 100.0 | 35.6 | 69.3 |
| 6/30/09 | 21,649 |  | 170,962 |  | 137,940 |  | 330,551 |  | 240,954 | 100.0 | 100.0 | 35.0 | 72.9 |
| 6/30/10 | 23,138 |  | 182,023 |  | 158,962 |  | 364,123 |  | 242,143 | 100.0 | 100.0 | 23.3 | 66.5 |
| 6/30/11 | 24,359 |  | 198,797 |  | 177,118 |  | 400,274 |  | 248,623 | 100.0 | 100.0 | 14.4 | 62.1 |
| 6/30/12 | 27,699 |  | 205,341 |  | 204,814 |  | 437,854 |  | 260,096 | 100.0 | 100.0 | 13.2 | 59.4 |
| 6/30/13 ${ }^{1}$ | 29,060 |  | 224,132 |  | 199,918 |  | 453,110 |  | 381,240 | 100.0 | 100.0 | 64.1 | 84.1 |
| 6/30/14 | 32,060 |  | 216,044 |  | 216,751 |  | 464,855 |  | 419,568 | 100.0 | 100.0 | 79.1 | 90.3 |

${ }^{1}$ In accordance with Legislation passed during March 2012, the State appropriated $\$ 90,187$ thousand during FY2013 to reach a funded status of 80.0 percent based on the actuarial valuation as of June 30, 2012.

## Judges' Retirement System

Schedule of Active Members Valuation Data
(dollars in thousands - except annual average pay)

| Valuation Date | Active Members | Annual ${ }^{1}$ <br> Payroll |  | Annual <br> Average <br> Pay |  | Annual Percent Increase\| (Decrease) In Average Pay |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 6/30/05 | 282 | \$ | 32,231 | \$ | 114,293 | 22.3 \% |
| 6/30/06 | 274 |  | 34,065 |  | 124,323 | 8.8 |
| 6/30/07 | 258 |  | 29,712 |  | 115,163 | (7.4) |
| 6/30/08 | 267 |  | 33,729 |  | 126,327 | 9.7 |
| 6/30/09 | 288 |  | 36,196 |  | 125,680 | (0.5) |
| 6/30/10 | 291 |  | 36,722 |  | 126,192 | 0.4 |
| 6/30/11 | 363 |  | 45,764 |  | 126,072 | (0.1) |
| 6/30/12 | 361 |  | 45,138 |  | 125,036 | (0.8) |
| 6/30/13 | 365 |  | 46,967 |  | 128,676 | 2.9 |
| 6/30/14 ${ }^{2}$ | 365 |  | 47,883 |  | 131,186 | 2.0 |

${ }^{1}$ Figures shown are the anticipated pay for the one-year period following the valuation date.
${ }^{2}$ The valuation results as of June 30, 2014 were calculated using June 30, 2013 census data, adjusted for certain activity during fiscal year 2014.

Total Number of Active Members Per Year and Annual Average Pay


## Judges' Retirement System

Schedule of Retirants and Beneficiaries
(dollars in thousands - except average annual benefit)

|  | Added to Rolls |  |  | Removed from Rolls |  |  | Rolls - End of Year |  |  | Percent Increase \| (Decrease) in Total Annual Benefits | Average Annual Benefit |  | Percent Increase/ (Decrease) in Average Annual Benefit |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Valuation Date | Number |  | Annual enefits | Number |  | nnual nefits | Number |  | Total ${ }^{1}$ <br> Annual <br> Benefits |  |  |  |  |
| 6/30/05 | 13 | \$ | 667 | 11 | \$ | 374 | 264 | \$ | 12,272 | 24.5\% | \$ | 46,485 | 23.6\% |
| 6/30/06 | 12 |  | 868 | 7 |  | 474 | 269 |  | 12,983 | 5.8 |  | 48,266 | 3.8 |
| 6/30/07 | 18 |  | 976 | 8 |  | 409 | 279 |  | 13,899 | 7.1 |  | 49,819 | 3.2 |
| 6/30/08 | 23 |  | 1,257 | 26 |  | 991 | 276 |  | 14,754 | 6.1 |  | 53,455 | 7.3 |
| 6/30/09 | 74 |  | 3,744 | 57 |  | 1,835 | 293 |  | 15,230 | 3.2 |  | 51,978 | (2.8) |
| 6/30/10 | 11 |  | 627 | 6 |  | 339 | 298 |  | 15,390 | 1.1 |  | 51,644 | (0.6) |
| 6/30/11 | 21 |  | 1,452 | 9 |  | 200 | 310 |  | 16,787 | 9.1 |  | 54,152 | 4.9 |
| 6/30/12 | 7 |  | 444 | 6 |  | 194 | 311 |  | 17,028 | 1.4 |  | 54,751 | 1.1 |
| 6/30/13 | 24 |  | 1,798 | 14 |  | 442 | 321 |  | 18,474 | 8.5 |  | 57,551 | 5.1 |
| 6/30/14 ${ }^{2}$ | . |  | - | . |  | . | 321 |  | 18,474 | . |  | 57,551 |  |

'End of year annual benefits are not equal to prior end of year annual benefits plus additions less removals due to beneficiary benefit changes, data changes, and COLA increases.
${ }^{2}$ The valuation results as of June 30, 2014 were calculated using June 30, 2013 census data, adjusted for certain activity during fiscal year 2014.

## Total Number of Retirants and Beneficiaries Per Year and Average Annual Benefit



There were no changes in plan provisions that impacted the pension benefits during the fiscal year.

Historical Summary of Actuarial Valuation
Results by Retirement Plan

(dollars in millions)

| Actuarial Valuation as of June 30 | Actuarial Accrued Liability (AAL) |  | Actuarial Value of Assets (AVA) |  | Unfunded Liability ${ }^{1}$ (AAL - AVA) |  | AVA Funded Status (AVA/AAL) |  | ered oyee oll ${ }^{2}$ | Unfunded Liability ${ }^{1}$ as a percentage of Covered Employee Payroll |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2005 | \$ | 60.0 | \$ | 41.7 | \$ | 18.3 | 69.5\% | \$ | 13.5 | 135.6\% |
| 2006 |  | 64.8 |  | 48.5 |  | 16.3 | 74.9 |  | 15.6 | 104.3 |
| 2007 |  | 74.5 |  | 57.4 |  | 17.0 | 77.1 |  | 21.0 | 81.1 |
| 2008 |  | 77.2 |  | 65.4 |  | 11.8 | 84.7 |  | 23.7 | 49.8 |
| 2009 |  | 89.3 |  | 68.2 |  | 21.1 | 76.3 |  | 25.5 | 82.7 |
| 2010 |  | 97.8 |  | 70.3 |  | 27.5 | 71.9 |  | 25.3 | 108.7 |
| 2011 |  | 101.5 |  | 72.6 |  | 28.9 | 71.5 |  | 25.0 | 115.6 |
| 2012 |  | 113.3 |  | 76.0 |  | 37.3 | 67.1 |  | 24.3 | 153.5 |
| 2013 |  | 118.1 |  | 98.6 |  | 19.5 | 83.5 |  | 24.7 | 79.0 |
| 2014 |  | 123.6 |  | 107.6 |  | 16.0 | 87.0 |  | 25.8 | 62.1 |

[^24]Summary of Actuarial Assumptions and Methods
as of June 30, 2014

The actuarial assumptions and methods used in the June 30, 2014 valuation of the State Excise Police, Gaming Agent, Gaming Control Officer, and Conservation Enforcement Officers' Retirement Plan were adopted by the INPRS Board in April 2014. The majority of the actuarial assumptions and methods are based on plan experience from July 1, 2005 through June 30, 2010, which were adopted by the INPRS Board in September 2011, and were first used in the June 30, 2011 valuation. The interest rate / investment return and mortality assumptions were updated for the June 30, 2012 valuation. In addition to the actuarial assumptions and methods the INPRS Board also adopted the funding policy in April 2014. For information on the plan provisions please refer to Note 1 in the financial section of this report.

## Changes in Actuarial Assumptions

For the actuarial valuation as of June 30, 2014, there were no changes to the actuarial assumptions from the actuarial valuation as of June 30, 2013.

## Changes in Actuarial Methods

Member census data as of June 30, 2013 was used in the valuation and adjusted, where appropriate, to reflect changes between June 30, 2013 and June 30, 2014. Standard actuarial roll forward techniques were then used to project the liabilities computed as of June 30, 2013 to the June 30, 2014 measurement date.

## Actuarial Assumptions

Except as noted below, actuarial assumptions used for funding purposes are the same as those used for accounting and financial reporting.

## Economic Assumptions

| Interest Rate / Investment Return: |  |
| :--- | :--- |
| $\quad$ Funding | 6.75 percent (net of administrative and investment expenses) |
| $\quad$ Accounting \& Financial Reporting | 6.75 percent (net of investment expenses) |
| Interest on Member Contributions: | 3.5 percent per year |
| Cost of Living Increases: | 1.0 percent per year in retirement |
| Future Salary Increases: | 3.25 percent per year |
| Inflation: | 3.0 percent per year |

## Demographic Assumptions

Mortality (Healthy and Disabled):
2013 IRS Static Mortality projected five (5) years with Scale AA
Retirement:
Based on 2005-2010 experience. Illustrative rates shown below:

| Age | Rate | Age | Rate |
| :---: | :---: | :---: | :---: |
| 45 | 3\% | 54 | 4\% |
| 46-49 | 2 | 55.59 | 15 |
| 50 | 3 | 60.64 | 20 |
| 51.52 | 2 | $65+$ | 100 |
| 53 | 3 |  |  |

Summary of Actuarial Assumptions and Methods
as of June 30, 2014 , continued

Termination:
Sarason T-1 Table. Illustrative rates shown below:

| Age |  | Rate |
| :---: | :--- | :--- |
| 20 |  | $5.4384 \%$ |
| 25 |  | 4.8948 |
| 30 |  | 3.7020 |
| 35 |  | 2.3492 |
| 40 |  | 1.1283 |
| 45 |  | 0.2653 |
| $50+$ |  | 0.0000 |

Disability:
150 percent of 1964 OASDI Table. Illustrative rates shown below:

| Age |  | Rate |
| :---: | :--- | :--- |
|  |  | $0.0900 \%$ |
| 25 |  | 0.1275 |
| 30 |  | 0.1650 |
| 35 |  | 0.2205 |
| 40 |  | 0.3300 |
| 45 |  | 0.5400 |
| 50 |  | 0.9090 |
| 55 |  | 1.5135 |
| 60 |  | 2.4405 |
| $65+$ |  | 0.0000 |

Spouse/Beneficiary:
100 percent of members are assumed to be married or to have a dependent beneficiary. Males are assumed to be five (5) years older than females.

## Actuarial Methods

Funding uses the same Actuarial Methods as accounting and financial reporting, except where noted.
Actuarial Cost Method:

Entry Age Normal - Level Percent of Payroll
The normal cost is calculated separately for each active member and is equal to the level percentage of payroll needed as an annual contribution from entry age to retirement age to fund projected benefits. The actuarial accrued liability on any valuation date is the accumulated value of such normal costs from entry age to the valuation date.

This method produces a cost of future benefit accruals that is a level percent of pay over time, which is desirable for employers from a budgeting standpoint. Other actuarial cost methods are more volatile in their allocation of cost for each year of member service.

Summary of Actuarial Assumptions and Methods
as of June 30, 2014 , continued

Amortization Method:

Asset Valuation Method:

For funding, gains and losses occurring from census experience different than assumed, assumption changes, and benefit changes are amortized over a 30 -year period with level payments each year. A new gain or loss base is established each year based on the additional gain or loss during that year and that base is amortized over a new 30 -year period. The purpose of the method is to give a smooth progression of the costs from year-to-year and, at the same time, provide for an orderly funding of the unfunded liabilities.

For accounting and financial reporting, gains and losses occurring from census experience different than assumed and assumption changes are amortized into expense over the average expected future service of all plan participants (actives and inactives). Gains and losses occurring from investment experience different than assumed are amortized into expense over a 5 -year period. The effect of plan changes on the plan liability are fully recognized in expense in the year in which they occur.

Funding uses the Actuarial Value of Assets (AVA), which is equal to a fouryear smoothing of gains and losses on the Market Value of Assets (MVA), subject to a 20 percent corridor. Accordingly, the AVA is limited to no more than 20 percent greater than or 20 percent less than the MVA.

Accounting and financial reporting uses the Market Value of Assets (MVA) in accordance with GASB Statement No. 67.

Analysis of Financial Experience

| (dollars in thousands) |  |  |
| :---: | :---: | :---: |
|  | UAAL |  |
| Unfunded Actuarial Accrued Liability (UAAL): June 30, 2013 | \$ | 19,489 |
| $\underline{\text { UAAL (Gain) / Loss }}$ |  |  |
| Actuarial Value of Assets Experience |  | $(2,712)$ |
| Actuarial Accrued Liabilities Experience ${ }^{1}$ |  | (430) |
| Amortization of Existing Bases |  | (310) |
| Actuarial Assumption \& Methodology Changes |  | $\cdot$ |
| Plan Provision Changes |  | - |
| Unfunded Actuarial Accrued Liability (UAAL): June 30, 2014 | \$ | 16,037 |

${ }^{1}$ Actuarial Accrued Liabilities Experience includes a gain of approximately $\$ 430$ thousand for retired members being provided a one-time (13th check) in September 2014, rather than a 1.0 percent COLA on January 1, 2015.

# State Excise Police, Gaming Agent, Gaming Control Officer \& Conservation Enforcement Officers' Retirement Plan 

INDIANA PUBLIC RETIREMENT SYSTEM
Solvency Test
(dollars in thousands)

| Valuation Date | Actuarial Accrued Liabilities |  |  |  | Actuarial Value of Assets |  | Portion of Actuarial Accrued Liabilities Covered by Assets |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Active Member Contributions | Retirees and Beneficiaries | Active Member (Employer Financed Portion) | Total Actuarial Accrued Liabilities |  |  | Active Member Contributions | Retirees and Beneficiaries | Active Member (Employer Financed Portion) | Total Actuarial Accrued Liabilities |
| 6/30/05 | \$ 3,488 | \$ 18,907 | \$ 37,569 | \$ 59,964 | \$ | 41,663 | 100.0\% | 100.0\% | 51.3\% | 69.5\% |
| 6/30/06 | 3,644 | 20,870 | 40,251 | 64,765 |  | 48,496 | 100.0 | 100.0 | 59.6 | 74.9 |
| 6/30/07 | 3,527 | 24,606 | 46,318 | 74,451 |  | 57,414 | 100.0 | 100.0 | 63.2 | 77.1 |
| 6/30/08 | 4,314 | 28,902 | 43,961 | 77,177 |  | 65,375 | 100.0 | 100.0 | 73.2 | 84.7 |
| 6/30/09 | 5,274 | 35,039 | 48,983 | 89,296 |  | 68,170 | 100.0 | 100.0 | 56.9 | 76.3 |
| 6/30/10 | 6,220 | 36,044 | 55,598 | 97,862 |  | 70,327 | 100.0 | 100.0 | 50.5 | 71.9 |
| 6/30/11 | 6,271 | 46,695 | 48,568 | 101,534 |  | 72,599 | 100.0 | 100.0 | 40.4 | 71.5 |
| 6/30/12 | 6,532 | 53,929 | 52,822 | 113,283 |  | 76,007 | 100.0 | 100.0 | 29.4 | 67.1 |
| $6 / 30 / 13^{1}$ | 7,494 | 56,028 | 54,575 | 118,097 |  | 98,608 | 100.0 | 100.0 | 64.3 | 83.5 |
| 6/30/14 | 8,042 | 54,626 | 60,933 | 123,601 |  | 107,563 | 100.0 | 100.0 | 73.7 | 87.0 |

'In accordance with Legis/ation passed during March 2012, the State appropriated \$14,619 thousand during FY2013 to reach a funded status of 80.0 percent based on the actuarial valuation as of June 30, 2012.

# State Excise Police, Gaming Agent, Gaming Control Officer \& Conservation Enforcement Officers' Retirement Plan 

Schedule of Active Members Valuation Data
(dollars in thousands - except annual average pay)

| Valuation Date | Active Members | Annual ${ }^{1}$ <br> Payroll |  | Annual Average Pay |  | Annual Percent Increase \| (Decrease) In Average Pay |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 6/30/05 | 262 | \$ | 13,223 | \$ | 50,469 | 24.1 \% |
| 6/30/06 | 310 |  | 14,892 |  | 48,038 | (4.8) |
| 6/30/07 | 344 |  | 17,715 |  | 51,497 | 7.2 |
| 6/30/08 | 410 |  | 21,333 |  | 52,033 | 1.0 |
| 6/30/09 | 443 |  | 25,238 |  | 56,971 | 9.5 |
| 6/30/10 | 471 |  | 26,709 |  | 56,707 | (0.5) |
| 6/30/11 | 440 |  | 24,028 |  | 54,609 | (3.7) |
| 6/30/12 | 468 |  | 25,752 |  | 55,026 | 0.8 |
| 6/30/13 | 473 |  | 26,201 |  | 55,393 | 0.7 |
| 6/30/14 ${ }^{2}$ | 473 |  | 26,664 |  | 56,372 | 1.8 |

${ }^{1}$ Figures shown are the anticipated pay for the one-year period following the valuation date.
${ }^{2}$ The valuation results as of June 30, 2014 were calculated using June 30, 2013 census data, adjusted for certain activity during fiscal year 2014.

Total Number of Active Members Per Year and Annual Average Pay


## State Excise Police, Gaming Agent, Gaming Control Officer \& Conservation Enforcement Officers' Retirement Plan

Schedule of Retirants and Beneficiaries
(dollars in thousands - except average annual benefit)

|  | Added to Rolls |  |  | Removed from Rolls |  |  | Rolls - End of Year |  |  | Percent Increase \| (Decrease) in Total Annual Benefits | Average Annual Benefit |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Valuation Date | Annual <br> Number Benefits |  |  | Number |  |  | Number |  | otal ${ }^{1}$ nual efits |  |  |  | Percent Increase (Decrease) in Average Annual Benefit |
| 6/30/05 | 4 | \$ | 114 | 4 | \$ | 65 | 128 | \$ | 1,787 | 2.8\% | \$ | 13,962 | 2.8\% |
| 6/30/06 | 5 |  | 127 | 1 |  | 26 | 132 |  | 1,888 | 5.6 |  | 14,304 | 2.4 |
| 6/30/07 | 13 |  | 359 | 5 |  | 74 | 140 |  | 2,176 | 15.2 |  | 15,539 | 8.6 |
| 6/30/08 | 9 |  | 302 | 12 |  | 119 | 137 |  | 2,518 | 15.8 |  | 18,382 | 18.3 |
| 6/30/09 | 59 |  | 748 | 39 |  | 258 | 157 |  | 3,056 | 21.3 |  | 19,465 | 5.9 |
| 6/30/10 | 6 |  | 136 | 6 |  | 49 | 157 |  | 3,134 | 2.6 |  | 19,962 | 2.6 |
| 6/30/11 | 22 |  | 902 | 3 |  | 23 | 176 |  | 3,978 | 26.9 |  | 22,602 | 13.2 |
| 6/30/12 | 14 |  | 495 | 3 |  | 14 | 187 |  | 4,452 | 11.9 |  | 23,810 | 5.3 |
| 6/30/13 | 8 |  | 253 | 2 |  | 9 | 193 |  | 4,666 | 4.8 |  | 24,177 | 1.5 |
| 6/30/14 ${ }^{2}$ | . |  | . | . |  | . | 193 |  | 4,666 | . |  | 24,177 |  |

'End of year annual benefits are not equal to prior end of year annual benefits plus additions less removals due to beneficiary benefit changes, data changes, and COLA increases.
${ }^{2}$ The valuation results as of June 30, 2014 were calculated using June 30, 2013 census data, adjusted for certain activity during fiscal year 2014.

## Total Number of Retirants and Beneficiaries Per Year and Average Annual Benefit



Gaming Control Officer \& Conservation Enforcement Officers' Retirement Plan

Changes in Plan Provisions

There were no changes in plan provisions that impacted the pension benefits during the fiscal year.


Actuarial Accrued Liability (AAL)
Actuarial Value of Assets (AVA)
$\square$ AVA Funded Status

(dollars in millions)

| Actuarial Valuation as of June 30 | Actuarial Accrued Liability (AAL) |  | Actuarial Value of Assets (AVA) |  | Unfunded Liability ${ }^{1}$ (AAL - AVA) |  | AVA Funded Status (AVA/AAL) | Covered Employee Payroll ${ }^{2}$ |  | Unfunded Liability ${ }^{1}$ as a percentage of Covered Employee Payroll |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2005 | \$ | 25.7 | \$ | 16.9 | \$ | 8.8 | 65.8\% | \$ | 16.7 | 52.7\% |
| 2006 |  | 29.2 |  | 20.1 |  | 9.1 | 68.8 |  | 19.2 | 47.4 |
| 2007 |  | 32.1 |  | 23.8 |  | 8.2 | 74.3 |  | 18.1 | 45.5 |
| 2008 |  | 38.1 |  | 26.4 |  | 11.7 | 69.2 |  | 20.6 | 56.8 |
| 2009 |  | 44.6 |  | 26.4 |  | 18.2 | 59.3 |  | 20.8 | 87.6 |
| 2010 |  | 49.2 |  | 26.2 |  | 23.0 | 53.2 |  | 21.0 | 109.4 |
| 2011 |  | 53.3 |  | 25.7 |  | 27.6 | 48.2 |  | 18.1 | 152.6 |
| 2012 |  | 56.1 |  | 27.5 |  | 28.6 | 49.0 |  | 21.7 | 131.8 |
| 2013 |  | 62.0 |  | 48.8 |  | 13.2 | 78.7 |  | 18.8 | 70.2 |
| 2014 |  | 65.3 |  | 52.9 |  | 12.4 | 81.0 |  | 20.6 | 60.2 |

${ }^{1}$ The Unfunded Liability uses the Actuarial Value of Assets (AVA), which is different than Net Pension Liability in the Financial Section which uses the Plan Fiduciary Net Position, also known as the Market Value of Assets (MVA).
${ }^{2}$ Covered Employee Payroll can also be found in the RSI Contribution Schedule in the Financial Section.

T
he actuarial assumptions and methods used in the June 30, 2014 valuation of the Prosecuting Attorneys' Retirement Fund were adopted by the INPRS Board in April 2014. The majority of the actuarial assumptions and methods are based on plan experience from July 1, 2005 through June 30, 2010, which were adopted by the INPRS Board in September 2011, and were first used in the June 30, 2011 valuation. The interest rate/investment return and mortality assumptions were updated for the June 30, 2012 valuation. In addition to the actuarial assumptions and methods the INPRS Board also adopted the funding policy in April 2014. For information on the plan provisions please refer to Note 1 in the financial section of this report.

## Changes in Actuarial Assumptions

For the actuarial valuation as of June 30, 2014, there were no changes to the actuarial assumptions from the actuarial valuation as of June 30, 2013.

## Changes in Actuarial Methods

Member census data as of June 30, 2013 was used in the valuation and adjusted, where appropriate, to reflect changes between June 30, 2013 and June 30, 2014. Standard actuarial roll forward techniques were then used to project the liabilities computed as of June 30, 2013 to the June 30, 2014 measurement date.

## Actuarial Assumptions

Except as noted below, actuarial assumptions used for funding purposes are the same as those used for accounting and financial reporting.

## Economic Assumptions

| Interest Rate / Investment Return: |  |
| :--- | :--- |
| $\quad$ Funding | 6.75 percent (net of administrative and investment expenses) |
| $\quad$ Accounting \& Financial Reporting | 6.75 percent (net of investment expenses) |
| Interest on Member Contributions: | 3.5 percent per year |
| Cost of Living Increases: | N/A |
| Future Salary Increases: | 4.0 percent per year |
| Inflation: | 3.0 percent per year |

## Demographic Assumptions

Mortality (Healthy and Disabled):
Retirement:
2013 IRS Static Mortality projected five (5) years with Scale AA
Based on 2005-2010 experience. Rates shown below:

| Age | Rate (Less Than 85 Points) | Rate 185 Points Or More) |
| :---: | :---: | :---: |
| 55.61 | 0\% | 20\% |
| 62 | 20 | 20 |
| 63 | 20 | 20 |
| 64 | 20 | 20 |
| 65 | 100 | 100 |

10 percent per year for all members prior to retirement eligibility.
Disability:
Illustrative rates shown below:

| Age |  | Male |  | Female |
| :---: | :---: | :---: | :--- | :--- |
|  |  |  | $0.0067 \%$ |  |
| 0 |  | $0.0050 \%$ |  |  |
| 30 |  | 0.0208 |  | 0.0158 |
| 40 |  | 0.0646 |  | 0.0496 |
| 50 |  | 0.2005 |  | 0.1556 |
| 60 |  | 0.6220 |  | 0.4881 |
| 70 |  | 0.1000 |  | 0.1000 |
| $71+$ |  | 0.0000 |  | 0.0000 |

Spouse/Beneficiary:
90 percent of participants are assumed either to be married or to have a dependent beneficiary.
Males are assumed to be three (3) years older than their spouses.

## Actuarial Methods

Funding uses the same Actuarial Methods as accounting and financial reporting, except where noted.
Actuarial Cost Method
Entry Age Normal - Level Percent of Payroll
The normal cost is calculated separately for each active member and is equal to the level percentage of payroll needed as an annual contribution from entry age to retirement age to fund projected benefits. The actuarial accrued liability on any valuation date is the accumulated value of such normal costs from entry age to the valuation date.

Amortization Method

Asset Valuation Method:
For funding, gains and losses occurring from census experience different than assumed, assumption changes, and benefit changes are amortized over a 30 -year period with level payments each year. A new gain or loss base is established each year based on the additional gain or loss during that year and that base is amortized over a new 30 -year period. The purpose of the method is to give a smooth progression of the costs from year-to-year and, at the same time, provide for an orderly funding of the unfunded liabilities.

For accounting and financial reporting, gains and losses occurring from census experience different than assumed and assumption changes are amortized into expense over the average expected future service of all plan participants (actives and inactives). Gains and losses occurring from investment experience different than assumed are amortized into expense over a 5 -year period. The effect of plan changes on the plan liability are fully recognized in expense in the year in which they occur.

Funding uses the Actuarial Value of Assets (AVA), which is equal to a four-year smoothing of gains and losses on the Market Value of Assets (MVA), subject to a 20 percent corridor. Accordingly, the AVA is limited to no more than 20 percent greater than or 20 percent less than the MVA.

Accounting and financial reporting uses the Market Value of Assets (MVA) in accordance with GASB Statement No. 67.

| (dollars in thousands) |
| :--- |
|  |
| Unfunded Actuarial Accrued Liability (UAAL): June 30, 2013 |
| UAAL (Gain) / Loss |
| Actuarial Value of Assets Experience |
| Actuarial Accrued Liabilities Experience |
| Amortization of Existing Bases |
| Actuarial Assumption \& Methodology Changes |
| Plan Provision Changes |
| Unfunded Actuarial Accrued Liability (UAAL): June 30, 2014 |

(dollars in thousands)

|  | Actuarial Accrued Liabilities |  |  |  |  | Actuarial Value of Assets |  | Portion of Actuarial Accrued Liabilities Covered by Assets |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Valuation Date | Active Member Contributions | Retirees and Beneficiaries | Active Member (Employer Financed Portion) |  | tal uarial rued ilities |  |  | Active Member Contributions | Retirees and Beneficiaries | Active Member (Employer Financed Portion) | Total Actuarial Accrued Liabilities |
| 6/30/05 | \$ 13,132 | \$ 2,303 | \$ 10,309 | \$ | 25,744 | \$ | 16,876 | 100.0\% | 100.0\% | 14.0\% | 65.6\% |
| 6/30/06 | 14,893 | 2,252 | 12,039 |  | 29,184 |  | 20,053 | 100.0 | 100.0 | 24.2 | 68.7 |
| 6/30/07 | 16,014 | 3,192 | 12,846 |  | 32,052 |  | 23,815 | 100.0 | 100.0 | 35.9 | 74.3 |
| 6/30/08 | 17,428 | 5,173 | 15,468 |  | 38,069 |  | 26,350 | 100.0 | 100.0 | 24.2 | 69.2 |
| 6/30/09 | 19,239 | 10,384 | 15,009 |  | 44,632 |  | 26,467 | 100.0 | 69.6 | . | 59.3 |
| 6/30/10 | 20,999 | 12,557 | 15,618 |  | 49,174 |  | 26,166 | 100.0 | 41.1 | - | 53.2 |
| 6/30/11 | 21,592 | 16,806 | 14,854 |  | 53,252 |  | 25,651 | 100.0 | 24.2 | - | 48.2 |
| 6/30/12 | 23,406 | 18,660 | 14,014 |  | 56,080 |  | 27,501 | 100.0 | 21.9 | - | 49.0 |
| $6 / 30 / 13^{1}$ | 25,371 | 22,004 | 14,565 |  | 61,940 |  | 48,762 | 100.0 | 100.0 | 9.5 | 78.7 |
| 6/30/14 | 26,654 | 22,665 | 16,017 |  | 65,336 |  | 52,936 | 100.0 | 100.0 | 22.6 | 81.0 |

¹/n accordance with Legislation passed during March 2012, the State appropriated \$17,363 thousand during FY2013 to reach a funded status of 80.0 percent hased on the actuarial valuation as of June 30, 2012.

## Prosecuting Attorneys' Retirement Fund

Schedule of Active Members Valuation Data
(dollars in thousands - except annual average pay)

| Valuation Date | Active Members | Annual ${ }^{1}$ Payroll |  | Annual Average Pay |  | Annual Percent Increase \| (Decrease) In Average Pay |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 6/30/05 | 220 | \$ | 16,659 | \$ | 75,724 | 7.0 \% |
| 6/30/06 | 218 |  | 19,225 |  | 88,188 | 16.5 |
| 6/30/07 | 206 |  | 18,092 |  | 87,825 | (0.4) |
| 6/30/08 | 209 |  | 20,617 |  | 98,646 | 12.3 |
| 6/30/09 | 221 |  | 20,782 |  | 94,037 | (4.7) |
| 6/30/10 | 217 |  | 21,016 |  | 96,848 | 3.0 |
| 6/30/11 | 212 |  | 18,082 |  | 85,292 | (11.9) |
| 6/30/12 | 219 |  | 21,705 |  | 99,110 | 16.2 |
| 6/30/13 | 210 |  | 21,217 |  | 101,033 | 1.9 |
| $6 / 30 / 14^{2}$ | 210 |  | 21,432 |  | 102,057 | 1.0 |

${ }^{1}$ Figures shown are the anticipated pay for the one-year period following the valuation date.
${ }^{2}$ The valuation results as of June 30, 2014 were calculated using June 30, 2013 census data, adjusted for certain activity during fiscal year 2014.

Total Number of Active Members Per Year and Annual Average Pay


## Prosecuting Attorneys' Retirement Fund

Schedule of Retirants and Beneficiaries
(dollars in thousands - except average annual benefit)

|  | Added to Rolls |  | Removed from Rolls |  | Rolls - End of Year |  |  | Percent Increase (Decrease) in Total Annual Benefits | Average Annual Benefit |  | Percent Increase/ (Decrease) in Average Annual Benefit |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Valuation Date | Number | Annual Benefits | Number | Annual <br> Benefits | Number |  | otal ${ }^{1}$ Annal nefits |  |  |  |  |
| 6/30/05 | . | \$ | . | \$ | 18 | \$ | 249 | (3.0)\% | \$ | 13,831 | (3.0)\% |
| 6/30/06 | - | . | . | . | 18 |  | 249 | 0.1 |  | 13,850 | 0.1 |
| 6/30/07 | 4 | 121 | 2 | 32 | 20 |  | 338 | 35.6 |  | 16,905 | 22.1 |
| 6/30/08 | 7 | 207 | 1 | 14 | 26 |  | 522 | 54.3 |  | 20,068 | 18.7 |
| 6/30/09 | 26 | 536 | 2 | 26 | 50 |  | 1,032 | 97.8 |  | 20,636 | 2.8 |
| 6/30/10 | 9 | 187 | 1 | 16 | 58 |  | 1,201 | 16.4 |  | 20,715 | 0.4 |
| 6/30/11 | 19 | 473 | 1 | 16 | 76 |  | 1,618 | 34.7 |  | 21,288 | 2.8 |
| 6/30/12 | 6 | 178 | 1 | 27 | 81 |  | 1,770 | 9.4 |  | 21,853 | 2.7 |
| 6/30/13 | 15 | 362 | 1 | 27 | 95 |  | 2,101 | 18.7 |  | 22,118 | 1.2 |
| $6 / 30 / 14^{2}$ | . | . | . | . | 95 |  | 2,101 | - |  | 22,118 |  |

'End of year annual benefits are not equal to prior end of year annual benefits plus additions less removals due to beneficiary benefit changes, data changes, and COLA increases.
${ }^{2}$ The valuation results as of June 30, 2014 were calculated using June 30, 2013 census data, adjusted for certain activity during fiscal year 2014.

## Total Number of Retirants and Beneficiaries Per Year and Average Annual Benefit



Prosecuting Attorneys' Retirement Fund

Changes in Plan Provisions

There were no changes to the plan provisions that impacted the pension benefits during the fiscal year.

(dollars in millions)

| Actuarial Valuation as of June 30 | Actuarial Accrued Liability (AAL) |  | Actuarial Value of Assets (AVA) |  |  |  | AVA Funded Status (AVA/AAL) | Covered <br> Employee <br> Payroll ${ }^{2}$ | Unfunded Liability ${ }^{1}$ as a percentage of Covered Employee Payroll |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2005 | \$ | 5.0 | \$ | 4.3 | \$ | 0.7 | 86.8\% | N/A | N/A |
| 2006 |  | 5.2 |  | 4.7 |  | 0.5 | 90.2 | N/A | N/A |
| 2007 |  | 5.2 |  | 5.1 |  | 0.1 | 97.4 | N/A | N/A |
| 2008 |  | 5.0 |  | 5.1 |  | (0.1) | 101.6 | N/A | N/A |
| 2009 |  | 5.1 |  | 4.7 |  | 0.4 | 93.0 | N/A | N/A |
| 2010 |  | 4.9 |  | 4.1 |  | 0.8 | 83.0 | N/A | N/A |
| 2011 |  | 4.6 |  | 3.6 |  | 1.0 | 78.6 | N/A | N/A |
| 2012 |  | 4.5 |  | 3.4 |  | 1.1 | 75.0 | N/A | N/A |
| 2013 |  | 4.3 |  | 3.4 |  | 0.9 | 79.8 | N/A | N/A |
| 2014 |  | 4.2 |  | 3.5 |  | 0.7 | 83.1 | N/A | N/A |

${ }^{1}$ The Unfunded Liability uses the Actuarial Value of Assets (AVA), which is different than Net Pension Liability in the Financial Section which uses the Plan Fiduciary Net Position, also known as the Market Value of Assets (MVA).
${ }^{2}$ Covered Employee Payroll can also be found in the RSI Contribution Schedule in the Financial Section.

The actuarial assumptions and methods used in the June 30, 2014 valuation of the Legislators' Defined Benefit Plan were adopted by the INPRS Board in April 2014. The majority of the actuarial assumptions and methods are based on plan experience from July 1, 2005 through June 30, 2010, which were adopted by the INPRS Board in September 2011, and were first used in the June 30, 2011 valuation. The interest rate / investment return and mortality assumptions were updated for the June 30, 2012 valuation. In addition to the actuarial assumptions and methods the INPRS Board also adopted the funding policy in April 2014. For information on the plan provisions please refer to Note 1 in the financial section of this report.

## Changes in Actuarial Assumpions

For the actuarial valuation as of June 30, 2014, there were no changes to the actuarial assumptions from the actuarial valuation as of June 30, 2013.

## Changes in Actuarial Methods

Member census data as of June 30, 2013 was used in the valuation and adjusted, where appropriate, to reflect changes between June 30, 2013 and June 30, 2014. Standard actuarial roll forward techniques were then used to project the liabilities computed as of June 30, 2013 to the June 30, 2014 measurement date.

## Actuarial Assumptions

Except as noted below, actuarial assumptions used for funding purposes are the same as those used for accounting and financial reporting.

## Economic Assumptions

| Interest Rate / Investment Return: |  |
| :--- | :--- |
| $\quad$ Funding | 6.75 percent (net of administrative and investment expenses) |
| $\quad$ Accounting \& Financial Reporting | 6.75 percent (net of investment expenses) |
| Cost of Living Increases: | 1.0 percent per year in retirement |
| Future Salary Increases: | 3.0 percent per year |
| Inflation: | 3.0 percent per year |

## Demographic Assumptions

Mortality (Healthy and Disabled):
Retirement:

2013 IRS Static Mortality projected five (5) years with Scale AA
Retirement rates based on actual experience of current retirees. Illustrative rates shown below:

| Age |  | Rate |
| :---: | :---: | :---: |
| 55 |  | $10 \%$ |
| 56.57 |  | 8 |
| 58.61 |  | 2 |
| 62.64 |  | 5 |
| $65+$ |  | 100 |

Termination:

Sarason T-2 Tables. Illustrative rates shown below:

| Age |  | Rate |
| :---: | :---: | :--- |
| 20 |  | $5.4384 \%$ |
| 25 |  | 5.2917 |
| 30 |  | 5.0672 |
| 35 |  | 4.6984 |
| 40 |  | 3.5035 |
| 45 |  | 1.7686 |
| 50 |  | 0.4048 |
| $55+$ |  | 0.0000 |

Disability: $\quad 75$ percent of 1964 OASDI Tables. Illustrative rates shown below:

| Age |  | Rate |
| :---: | :---: | :---: |
| 20 |  | $0.045 \%$ |
| 25 |  | 0.064 |
| 30 |  | 0.083 |
| 35 |  | 0.111 |
| 40 |  | 0.165 |
| 45 |  | 0.270 |
| 50 |  | 0.454 |
| 55 |  | 0.757 |
| 60 |  | 1.220 |
| $65+$ |  | 0.000 |

Spouse/Beneficiary:
90 percent of members are assumed to be married or to have a dependent beneficiary. Males are assumed to be three (3) years older than females.

## Actuarial Methods

Actuarial Cost \& Amortization Methods:

## Funding

Traditional Unit Credit
The normal cost is calculated separately for each active member and is equal to actuarial present value of additional benefits expected to be accrued during the year following the valuation date. The actuarial accrued liability on any valuation date is the actuarial present value of the benefits earned for service prior to the valuation date. Since the benefits for all members of the Legislator's Defined Benefit Plan are fixed and no longer increasing with future service credit or future salary increases, applying the Traditional Unit Credit cost method results in the Actuarial Accrued Liability being equal to the Present Value of Future Benefits (i.e. all benefits are treated as though they are attributable to past service) and the Normal Cost being equal to $\$ 0$. This is consistent with the actual status of member benefit accruals.

Gains and losses occurring from census experience different than assumed, assumption changes, and benefit changes are amortized over a 30 -year period with level payments each year. A new gain or loss base is established each year based on the additional gain or loss during that year and that base is amortized over a new 30 -year period. The purpose of the method is to give a smooth progression of the costs from year to year and, at the same time, provide for an orderly funding of the unfunded liabilities.

Accounting \& Financial Reporting Entry Age Normal - Level Percent of Payroll
The normal cost is calculated separately for each active member and is equal to the level percentage of payroll needed as an annual contribution from entry age to retirement age to fund projected benefits. The actuarial accrued liability on any valuation date is the accumulated value of such normal costs from entry age to the valuation date.

Gains and losses occurring from census experience different than assumed and assumption changes are amortized into expense over the average expected future service of all plan participants (active and inactive). Gains and losses occurring from investment experience different than assumed are amortized into expense over a 5 -year period. The effect of plan changes on the plan liability are fully recognized in expense in the year in which they occur.

Funding uses the Actuarial Value of Assets (AVA), which is equal to a four-year smoothing of gains and losses on the Market Value of Assets (MVA), subject to a 20 percent corridor. Accordingly, the AVA is limited to no more than 20 percent greater than or 20 percent less than the MVA.

Accounting and financial reporting uses the Market Value of Assets (MVA) in accordance with GASB Statement No. 67.

| (dollars in thousands) |
| :--- |
|  |
| Unfunded Actuarial Accrued Liability (UAAL): June 30, 2013 |
| UAAL (Gain) / Loss |
| Actuarial Value of Assets Experience |
| Actuarial Accrued Liabilities Experience ${ }^{1}$ |
| Amortization of Existing Bases |
| Actuarial Assumption \& Methodology Changes |
| Plan Provision Changes |
| Unfunded Actuarial Accrued Liability (UAAL): June 30, 2014 |

${ }^{1}$ Actuarial Accrued Liabilities Experience includes a gain of approximately $\$ 36$ thousand since a COLA was not granted to retired members as of January 1, 2015, rather than the 1.0 percent COLA assumption.
(dollars in thousands)

| Valuation Date | Actuarial Accrued Liabilities |  |  |  | Actuarial Value of Assets | Portion of Actuarial Accrued Liabilities Covered by Assets |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Active Member Contributions | Retirees and Beneficiaries | Active Member (Employer Financed Portion) | Total Actuarial Accrued Liabilities |  | Active Member Contributions | Retirees and Beneficiaries | Active Member (Employer Financed Portion) | Total Actuarial Accrued Liabilities |
| 6/30/05 | - | \$2,121 | \$2,878 | \$4,999 | \$4,339 | N/A | 100.0\% | 77.0\% | 86.8\% |
| 6/30/06 | - | 2,270 | 2,962 | 5,232 | 4,721 | N/A | 100.0 | 82.8 | 90.2 |
| 6/30/07 | - | 2,432 | 2,737 | 5,169 | 5,035 | N/A | 100.0 | 95.1 | 97.4 |
| 6/30/08 | - | 2,258 | 2,781 | 5,039 | 5,120 | N/A | 100.0 | 100.0 | 101.6 |
| 6/30/09 | - | 3,147 | 1,940 | 5,087 | 4,730 | N/A | 100.0 | 81.6 | 93.0 |
| 6/30/10 | - | 3,017 | 1,892 | 4,909 | 4,075 | N/A | 100.0 | 55.9 | 83.0 |
| 6/30/11 | $\cdot$ | 3,037 | 1,584 | 4,621 | 3,634 | N/A | 100.0 | 37.7 | 78.6 |
| 6/30/12 | - | 3,031 | 1,472 | 4,503 | 3,377 | N/A | 100.0 | 23.5 | 75.0 |
| 6/30/13 | - | 3,192 | 1,103 | 4,295 | 3,428 | N/A | 100.0 | 21.4 | 79.8 |
| 6/30/14 | - | 3,076 | 1,097 | 4,173 | 3,467 | N/A | 100.0 | 35.7 | 83.1 |

(dollars in thousands - except annual average pay)

| Valuation Date | Active Members | Annual Payroll | Annual Average Pay | Annual Percent Increase \| (Decrease) In Average Pay |
| :---: | :---: | :---: | :---: | :---: |
| 6/30/05 | 48 | N/A | N/A | N/A |
| 6/30/06 | 46 | N/A | N/A | N/A |
| 6/30/07 | 43 | N/A | N/A | N/A |
| 6/30/08 | 34 | N/A | N/A | N/A |
| 6/30/09 | 33 | N/A | N/A | N/A |
| 6/30/10 | 20 | N/A | N/A | N/A |
| 6/30/11 | 7 | N/A | N/A | N/A |
| 6/30/12 | 6 | N/A | N/A | N/A |
| 6/30/13 | 24 | N/A | N/A | N/A |
| 6/30/14 ${ }^{1}$ | 24 | N/A | N/A | N/A |

${ }^{1}$ The valuation results as of June 30, 2014 were calculated using June 30, 2013 census data, adjusted for certain activity during fiscal year 2014.

Total Number of Active Members Per Year

(dollars in thousands - except average annual benefit)

|  | Added to Rolls |  | Removed from Rolls |  | Rolls - End of Year |  |  | Percent Increase \| (Decrease) in Total Annual Benefits | Average <br> Annual <br> Benefit |  | Percent Increase/ (Decrease) in Average Annual Benefit |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Valuation Date | Number | Annual Benefits | Number | Annual Benefits | Number |  |  |  |  |  |  |
| 6/30/05 | - | \$ | - | \$ | 39 | \$ | 244 | (0.5)\% | \$ | 6,268 | (0.6)\% |
| 6/30/06 | 2 | 12 | 2 | 9 | 39 |  | 260 | 6.2 |  | 6,658 | 6.2 |
| 6/30/07 | 6 | 31 | - | - | 45 |  | 283 | 9.1 |  | 6,298 | (5.4) |
| 6/30/08 | 1 | - | 2 | 10 | 44 |  | 274 | (3.4) |  | 6,223 | (1.2) |
| 6/30/09 | 17 | 88 | 2 | 2 | 59 |  | 371 | 35.3 |  | 6,281 | 0.9 |
| 6/30/10 | 5 | 9 | 3 | 27 | 61 |  | 347 | (6.5) |  | 5,685 | (9.5) |
| 6/30/11 | 4 | 22 | - | - | 65 |  | 356 | 2.6 |  | 5,477 | (3.7) |
| 6/30/12 | 2 | 13 | 4 | 20 | 63 |  | 349 | (2.0) |  | 5,536 | 1.1 |
| 6/30/13 | 9 | 41 | 4 | 26 | 68 |  | 364 | 4.3 |  | 5,362 | (3.1) |
| $6 / 30 / 14^{2}$ | - | - | - | - | 68 |  | 364 | - |  | 5,362 |  |

${ }^{1}$ End of year annual benefits are not equal to prior end of year annual benefits plus additions less removals due to beneficiary benefit changes, data changes, and COLA increases.
${ }^{2}$ The valuation results as of June 30, 2014 were calculated using June 30, 2013 census data, adjusted for certain activity during fiscal year 2014.

Total Number of Retirants and Beneficiaries Per Year and Average Annual Benefit


There were no changes in plan provisions that impacted the pension benefits during the fiscal year.


## Indiana Public Retirement System

2014 COMPREHENSIVE ANNUAL FINANCIAL REPORT

## Statistical Section

Indiana Public
Retirement System
236 Summary of Statistical Section

237 Schedule of Changes in Net Position
238 Summary of Income Sources for a Ten-Year Period
239 Membership Data Summary
241 Ratio of Active Members to Annuitants
Public Employees'
Retirement Fund
242 Schedule of Changes in Net Position
243 Schedule of Historical Contribution
Rates
244 Ratio of Active Members to Annuitants
245 Schedule of Benefit Recipients by Type of Benefit Option
246 Schedule of Average Benefit Payments
247 Schedule of Participating Employers: Top 10

Teachers' Retirement Fund Total
248 Schedule of Changes in Net Position
Teachers' Retirement Fund
Pre-1996 Account
249 Schedule of Changes in Net Position
250 Ratio of Active Members to Annuitants
251 Schedule of Benefit Recipients by Type of Benefit Option
252 Schedule of Average Benefit Payments
253 Schedule of Participating Employers:
Top 10
Teachers' Retirement Fund 1996 Account
254 Schedule of Changes in Net Position
255 Schedule of Historical Contribution
Rates

256 Ratio of Active Members to Annuitants

257

258
259
1977 Police Officers' and Firefighters' Pension and Disability Fund
260 Schedule of Changes in Net Position
261 Schedule of Historical Contribution Rates
Ratio of Active Members to Annuitants Schedule of Benefit Recipients by Type of Benefit Option
Schedule of Average Benefit Payments
Schedule of Participating Employers:
Top 10
Judges' Retirement System
266 Schedule of Changes in Net Position 267 Ratio of Active Members to Annuitants 268 Schedule of Benefit Recipients by Type of Benefit Option
269 Schedule of Average Benefit Payments
State Excise Police, Gaming
Agent, Gaming Control
Agent, Gaming Control
Officer, and Conservation Enforcement Officers'
Retirement Plan
$270 \quad$ Schedule of Changes in Net Position
271 Schedule of Historical Contribution Rates
272
273

274 Schedule of Benefit Recipients by Type of Benefit Option
Schedule of Average Benefit Payments Schedule of Participating Employers: Top 10

Ratio of Active Members to Annuitants
Schedule of Benefit Recipients by Type of Benefit Option
Schedule of Average Benefit Payments
Prosecuting Attorneys' Retirement Fund
275 Schedule of Changes in Net Position
276 Ratio of Active Members to Annuitants
Schedule of Benefit Recipients by Typeof Benefit Option
278 Sciedule of Average Benefit Payments
Legislators' Defined
Benefit Plan
279 Schedule of Changes in Net Position
280 Ratio of Active Members to Annuitants
Schedule of Benefit Recipients by Typeof Benefit Option282 Schedule of Average Benefit Payments
Legislators' Defined
Contribution Plan
283 Schedule of Changes in Net Position
284 Rates
State Employees' Death Benefit Fund
286 Schedule of Average Death Benefit Payments
Public Safety Officers' Special Death Benefit Fund
287 Schedule of Changes in Net Position

288 Schedule of Average Death Benefit Payments
Pension Relief Fund
289 Schedule of Average Death Benefit Payments
Indiana Public
Retirement System

Summary of Statistical Section

T
his part of the Comprehensive Annual Financial Report contains more detailed information regarding the financial viability and pension benefit offerings for understanding the Financial Statements, Notes to the Financial Statements, and Required Supplementary Information.

## Financial Trends

The following schedules contain trends to assist in understanding changes over time in financial performance of each retirement plan:

- Schedule of Changes in Net Position
- Schedule of Income Sources for a 10-Year Period
- Schedule of Historical Contribution Rates


## Demographic and Economic Information

The following schedules contain benefit and member data to provide a better understanding of the benefit offerings of each retirement plan:

- Membership Data Summary
- Ratio of Active Members to Annuitants
- Schedule of Benefit Recipients by Type of Benefit Option
- Schedule of Average Benefit Payments
- Schedule of Average Death Benefit Payments
- Schedule of Participating Employers: Top 10
- Schedule of Participating Employers


## Indiana Public Retirement System

## Schedule of Changes in Net Position ${ }^{1}$

(dollars in thousands)

${ }^{1}$ Prior years (2005 through 2013) have been restated to reflect the exclusion of the Pension Relief Fund as an Agency Fund and the reclass of Nonemployer Contributing Entity contributions from Employer Contributions and Other Additions.

## Ten-Year Comparisonof Net Position, Additions and Deductions (dollars in thousands)



## Indiana Public Retirement System

## Summary of Income Sources for a Ten•Year Period

Fiscal Year 2005 • Fiscal Year 2014

| Investment Income | $43 \%$ |
| :--- | :---: |
| Nonemployer Contributing Entity | $23 \%$ |
| Employer Contributions | $22 \%$ |
| Member Contributions | $11 \%$ |
| Other Additions | $1 \%$ |



|  | Investment Income |
| :--- | :--- |
|  | Nonemployer Contributing Entity |
| $\square$ | Employer Contributions |
| $\square$ | Member Contributions |
| $\square$ | Other Additions |

## Indiana Public Retirement System

Membership Data Summary ${ }^{1}$


```
\square PERF = Public Employees' Retirement Fund
■ TRF Pre-1996 = Teachers' Retirement Fund Pre-1996 Account
■ TRF 1996 = Teachers' Retirement Fund 1996 Account
■ }1977\mathrm{ Fund = 1977 Police Officers' and Firefighters' Pension and Disability Fund
■ JRS = Judges' Retirement System
■ EG&C Plan = State Excise Police, Gaming Agent, Gaming Control Officer, and Conservation Enforcement
    Officers' Retirement Plan
■ PARF = Prosecuting Attorneys' Retirement Fund
\square LEDB Plan = Legislators' Defined Benefit Plan
\square LEDC Plan = Legislators' Defined Contribution Plan
```

Fiscal Year Ended June 30, $2014{ }^{2}$

| Retirement Plans | Active Members | Retirees, Disabilitants, \& Beneficiaries | Terminated Vested Inactive Members | Terminated Non-Vested Inactive Members With Balance | Total Members |
| :---: | :---: | :---: | :---: | :---: | :---: |
| PERF | 137,567 | 75,950 | 24,013 | 50,997 | 288,527 |
| TRF Pre-1996 | 19,210 | 49,345 | 3,314 | 546 | 72,415 |
| TRF 1996 | 51,204 | 3,665 | 3,103 | 11,147 | 69,119 |
| 1977 Fund | 13,295 | 3,491 | 129 | 796 | 17,711 |
| JRS | 365 | 321 | 67 | 32 | 785 |
| EG\&C Plan | 473 | 193 | 4 | 87 | 757 |
| PARF | 210 | 95 | 83 | 162 | 550 |
| LEDB Plan | 24 | 68 | 9 | - | 101 |
| LEDC Plan | 149 | - | . | 70 | 219 |
| Total INPRS | 222,497 | 133,128 | 30,722 | 63,837 | 450,184 |

Fiscal Year Ended June 30, 2013

| Retirement Plans | Active Members | Retirees, Disabilitants, \& Beneficiaries | Terminated Vested Inactive Members | Terminated Non-Vested Inactive Members With Balance | Total Members |
| :---: | :---: | :---: | :---: | :---: | :---: |
| PERF | 137,937 | 75,950 | 23,504 | 51,057 | 288,448 |
| TRF Pre-1996 | 19,210 | 49,345 | 3,314 | 546 | 72,415 |
| TRF 1996 | 51,204 | 3,665 | 3,103 | 11,147 | 69,119 |
| 1977 Fund | 13,287 | 3,491 | 129 | 796 | 17,703 |
| JRS | 365 | 321 | 67 | 32 | 785 |
| EG\&C Plan | 473 | 193 | 4 | 87 | 757 |
| PARF | 210 | 95 | 83 | 162 | 550 |
| LEDB Plan | 24 | 68 | 9 | - | 101 |
| LEDC Plan | 167 | - | - | 58 | 225 |
| Total INPRS | 222,877 | 133,128 | 30,213 | 63,885 | 450,103 |

${ }^{1}$ INPRS intends to make this schedule a 10-year schedule over time. Terminated Non-Vested Inactive Members With Balance data was not available for select retirement plans prior to fiscal year 2010.
${ }^{2}$ June 30, 2014 was calculated using June 30, 2013 census data, adjusted for certain activity during fiscal year 2014.

## Indiana Public Retirement System

Membership Data Summary, continued ${ }^{1}$

```
PERF = Public Employees' Retirement Fund
\square TRF Pre-1996 = Teachers' Retirement Fund Pre-1996 Account
■ TRF 1996 = Teachers' Retirement Fund 1996 Account
■ 1977 Fund = 1977 Police Officers' and Firefighters' Pension and Disability Fund
■ JRS = Judges' Retirement System
■ EG&C Plan = State Excise Police, Gaming Agent, Gaming Control Officer, and Conservation Enforcement
    Officers' Retirement Plan
- PARF = Prosecuting Attorneys' Retirement Fund
\square LEDB Plan = Legislators' Defined Benefit Plan
\square LEDC Plan = Legislators' Defined Contribution Plan
```

Fiscal Year Ended June 30, 2012

| Retirement <br> Plans | Active <br> Members | Retirees, Disabilitants, <br> \& Beneficiaries | Terminated Vested <br> Inactive Members | Terminated Non-Vested Inactive <br> Members With Balance | Total <br> Members |
| :--- | ---: | ---: | ---: | ---: | ---: |
| PERF | 145,519 | 72,992 | 21,200 | 47,874 | 287,585 |
| TRF Pre-1996 | 22,688 | 47,000 | 3,382 | 794 | 73,864 |
| TRF 1996 | 47,885 | 2,971 | 2,985 | 12,528 | 66,369 |
| 1977 Fund | 13,390 | 3,208 | 122 | 751 | 17,471 |
| JRS | 361 | 311 | 72 | 28 | 772 |
| EG\&C Plan | 468 | 187 | 4 | 61 | 720 |
| PARF | 219 | 81 | 84 | 165 | -249 |
| LEDB Plan | 6 | 63 | 38 | 47 | 107 |
| LEDC Plan | 167 | - | - | 214 |  |
| Total INPRS | 230,703 | 126,813 | 27,887 | 62,248 | 447,651 |

Fiscal Year Ended June 30, 2011

| Retirement Plans | Active Members | Retirees, Disabilitants, \& Beneficiaries | Terminated Vested Inactive Members | Terminated Non-Vested Inactive Members With Balance | Total Members |
| :---: | :---: | :---: | :---: | :---: | :---: |
| PERF | 147,933 | 70,380 | 20,634 | 72,105 | 311,052 |
| TRF Pre-1996 | 24,710 | 45,421 | 3,921 | 3,595 | 77,647 |
| TRF 1996 | 46,633 | 2,554 | 2,715 | 23,573 | 75,475 |
| 1977 Fund | 13,376 | 2,966 | 126 | 791 | 17,259 |
| JRS | 363 | 310 | 66 | 31 | 770 |
| EG\&C Plan | 440 | 176 | 5 | 59 | 680 |
| PARF | 212 | 76 | 85 | 177 | 550 |
| LEDB Plan | 7 | 65 | 40 | - | 112 |
| LEDC Plan | 171 | . | . | 51 | 222 |
| Total INPRS | 233,845 | 121,948 | 27,592 | 100,382 | 483,767 |

Fiscal Year Ended June 30, 2010

| Retirement <br> Plans | Active <br> Members | Retirees, Disabilitants, <br> \& Beneficiaries | Terminated Vested <br> Inactive Members | Terminated Non-Vested Inactive <br> Members With Balance | Total <br> Members |
| :--- | ---: | ---: | ---: | ---: | ---: |
| PERF | 149,877 | 67,166 | 14,759 | 88,234 | 320,036 |
| TRF Pre-1996 | 26,439 | 43,478 | 5,209 | 8,149 | 83,275 |
| TRF 1996 | 46,433 | 2,181 | 2,461 | 78,773 |  |
| 1977 Fund | 13,362 | 2,782 | 111 | 771 | 17,026 |
| JRS | 291 | 298 | 73 | 31 | 693 |
| EG\&C Plan | 471 | 157 | 4 | 52 | 177 |
| PARF | 217 | 58 | 74 | 684 |  |
| LEDB Plan | 20 | 61 | 34 | 526 |  |
| LEDC Plan | 169 | - | - | 115 |  |
| Total INPRS | 237,279 | 116,181 | 22,725 | 217 |  |
|  |  |  |  | 125,160 | 501,345 |

[^25]| Fiscal Year <br> Ended <br> June 30 | Active <br> Members |  |  |
| :---: | :---: | ---: | :---: |
| 2005 | 227,891 | Annuitants $^{2}$ | Ratio Active <br> Members To <br> Annuitants |
| 2006 | 226,817 | 100,855 | 2.29 |
| 2007 | 228,158 | 104,617 | 2.2 |
| 2008 | 230,417 | 108,254 | 2.1 |
| 2009 | 236,304 | 112,758 | 2.1 |
| 2010 | 237,110 | 116,181 | 2.0 |
| 2011 | 233,674 | 121,948 | 1.9 |
| 2012 | 230,536 | 126,813 | 1.8 |
| 2013 | 222,710 | 133,128 | 1.7 |
| $2014^{3}$ | 222,348 | 133,128 | 1.7 |

${ }^{1}$ Active Members exclude Legislators' Defined Contribution Plan.
${ }^{2}$ Annuitants includes retirees, disabilities, and beneficiaries.
³June 30, 2014 was calculated using June 30, 2013 census data, adjusted for certain activity during fiscal year 2014.


## Public Employees' Retirement Fund

Schedule of Changes in Net Position
(dollars in thousands)

|  | Fiscal Year Ended June 30 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 2005 |  | 2006 |  | 2007 |  | 2008 |  | 2009 |  | 2010 |  | 2011 |  | 2012 |  | 2013 |  | 2014 |
| Additions |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Member Contributions | \$ | 136,009 | \$ | 145,753 | \$ | 147,740 | \$ | 155,728 | \$ | 160,034 | \$ | 158,089 | \$ | 156,028 | \$ | 158,696 | \$ | 156,408 | \$ | 164,189 |
| Employer Contributions |  | 206,323 |  | 230,357 |  | 260,150 |  | 303,877 |  | 323,151 |  | 331,090 |  | 342,779 |  | 397,843 |  | 455,658 |  | 526,090 |
| Investment Income / (Loss) |  | 896,408 |  | 1,093,658 |  | 2,024,539 |  | $(1,079,918)$ |  | $(2,517,955)$ |  | 1,297,543 |  | 2,112,090 |  | $(3,952)$ |  | 691,332 |  | 1,553,393 |
| Member Reassignments |  | 2,982 |  | 1,496 |  | 2,695 |  | 6,356 |  | 3,115 |  | 2,361 |  | 5,302 |  | 3,341 |  | 4,363 |  | 3,444 |
| Other Additions |  | 560 |  | 45 |  | 145 |  | 287 |  | 32 |  | 39 |  | 15 |  | 8 |  | 31 |  | 52 |
| Total Additions | \$ | 1,242,282 |  | 1,471,309 | \$ | 2,435,269 | \$ | $(613,670)$ | \$ | $(2,031,623)$ | \$ | 1,789,122 | \$ | 2,616,214 | \$ | 555,936 | \$ | 1,307,792 | \$ | 2,247,168 |
| Deductions |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Pension Benefits | \$ | 350,810 | \$ | 391,173 | \$ | 433,463 | \$ | 467,994 | \$ | 500,214 | \$ | 539,540 | \$ | 600,797 | \$ | 628,522 | \$ | 679,680 | \$ | 725,490 |
| Disability Benefits |  | 25,032 |  | 27,394 |  | 32,546 |  | 33,643 |  | 36,569 |  | 40,171 |  | 37,663 |  | 40,659 |  | 42,905 |  | 39,837 |
| Death Benefits |  | 1 |  |  |  |  |  |  |  |  |  |  |  |  |  | - |  | . |  |  |
| Distributions of Contributions and Interest |  | 35,009 |  | 65,804 |  | 48,334 |  | 45,610 |  | 36,099 |  | 39,632 |  | 65,178 |  | 69,879 |  | 68,775 |  | 63,031 |
| Administrative and Project Expenses |  | 15,688 |  | 14,273 |  | 17,943 |  | 21,183 |  | 21,497 |  | 24,959 |  | 22,461 |  | 24,793 |  | 29,181 |  | 27,433 |
| Member Reassignments |  | 3,973 |  | 5,110 |  | 6,795 |  | 6,844 |  | 5,132 |  | 5,837 |  | 10,078 |  | 9,684 |  | 10,405 |  | 7,690 |
| Total Deductions | \$ | 430,513 | \$ | 503,754 | \$ | 539,081 | \$ | 575,274 | \$ | 599,511 | \$ | 650,139 | \$ | 736,177 | \$ | 773,537 | \$ | 830,946 | \$ | 863,481 |
| Changes in Net Position |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Beginning of Year | \$ | 9,586,902 |  | 10,398,671 | \$ | 11,366,226 | \$ | 13,262,414 | \$ | 12,073,470 | \$ | 9,442,336 |  | 10,581,319 | \$ | 12,461,356 |  | 2,243,755 |  | 2,720,601 |
| End of Year |  | 10,398,671 |  | 11,366,226 |  | 13,262,414 |  | 12,073,470 |  | 9,442,336 |  | 10,581,319 |  | 12,461,356 |  | 12,243,755 |  | 2,720,601 |  | 4,104,288 |
| Net Increase / (Decrease) | \$ | 811,769 | \$ | 967,555 | \$ | 1,896,188 | \$ | $(1,188,944)$ | \$ | $(2,631,134)$ | \$ | 1,138,983 | \$ | 1,880,037 | \$ | $(217,601)$ | \$ | 476,846 |  | 1,383,687 |

## Ten-Year Comparison of Net Position, Additions and Deductions (dollars in thousands)

|  | Total Additions |
| :--- | :--- |
|  | Total Deductions |
|  | Net Position |



| $\begin{gathered} \text { Fiscal Year } \\ \text { Ended } \\ \text { June } 30 \end{gathered}$ | State Rate | Political Subdivisions (Aggregate) Rate |
| :---: | :---: | :---: |
| 2005 | 3.8\% | 4.7\% |
| 2006 | 4.5 | 5.3 |
| 2007 | 5.5 | 6.3 |
| 2008 | 6.3 | 6.9 |
| 2009 | 6.3 | 6.9 |
| 2010 | 6.5 | 7.1 |
| 2011 | 7.0 | 7.9 |
| 2012 | 8.6 | 8.8 |
| 2013 | 9.7 | 9.7 |
| 2014 | 11.2 | 11.0 |
| Memo: <br> Effective Date | July 1 | January 1 |


$\square$ State Rate $\square$ Political Subdivisions (Aggregate) Rate

| Fiscal Year <br> Ended <br> June 30 | Active <br> Members | Annuitants ${ }^{1}$ | Ratio Active <br> Members To <br> Annuitants |
| :---: | :---: | :---: | :---: |
| 2005 | 141,428 | 57,121 | 2.5 |
| 2006 | 140,563 | 58,283 | 2.4 |
| 2007 | 138,863 | 60,332 | 2.3 |
| 2008 | 140,146 | 62,424 | 2.2 |
| 2009 | 147,792 | 65,099 | 2.3 |
| 2010 | 149,877 | 67,166 | 2.2 |
| 2011 | 147,933 | 70,380 | 2.1 |
| 2012 | 145,519 | 72,992 | 2.0 |
| 2013 | 137,937 | 75,950 | 1.8 |
| $2014^{2}$ | 137,567 | 75,950 | 1.8 |

${ }^{1}$ Annuitants includes retirees, disabilities, and beneficiaries.
${ }^{2}$ June 30, 2014 was calculated using June 30, 2013 census data, adjusted for certain activity during fiscal year 2014.


## Public Employees' Retirement Fund

Schedule of Benefit Recipients by Type of Benefit Option
INDIANA PUBLIC RETIREMENT SYSTEM

Fiscal Year Ended June 30, $2014{ }^{10}$

\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|c|}
\hline \multirow[b]{2}{*}{Amount of Monthly Benefit (in dollars)} \& \multicolumn{10}{|c|}{Number of Benefit Recipients by Benefit Option} \\
\hline \& \begin{tabular}{l}
1 \\
5-Year Certain \& Life
\end{tabular} \& \[
\begin{gathered}
2 \\
\text { Straight } \\
\text { Life }
\end{gathered}
\] \& \begin{tabular}{l}
3 \\
Modified Cash Refund Plus 5-Year Certain \& Life
\end{tabular} \& \begin{tabular}{l}
4 \\
Joint With 100\% Survivor Benefits
\end{tabular} \& \begin{tabular}{l}
5 \\
Joint With \\
Two- \\
Thirds \\
Survivor \\
Benefits
\end{tabular} \& \begin{tabular}{l}
6 \\
Joint With One-Half Survivor Benefits
\end{tabular} \& \begin{tabular}{l}
7 \\
Social Security Integration
\end{tabular} \& 8

Survivors \& 9
Disability \& Total Benefit Recipients <br>
\hline \multirow[t]{2}{*}{$\$ 1 \cdot 500$
$501 \cdot 1,000$} \& 11,190 \& 7,637 \& 960 \& 6,166 \& 652 \& 1,559 \& 300 \& 6,071 \& 3,116 \& 37,651 <br>
\hline \& 5,564 \& 6,418 \& 971 \& 3,769 \& 825 \& 1,689 \& 185 \& 2,218 \& 1,342 \& 22,981 <br>
\hline 1,001 1, 500 \& 1,682 \& 2,796 \& 425 \& 1,922 \& 461 \& 894 \& 68 \& 555 \& 341 \& 9,144 <br>
\hline 1,501 - 2,000 \& 570 \& 1,181 \& 176 \& 748 \& 261 \& 337 \& 56 \& 156 \& 85 \& 3,570 <br>
\hline 2,001 - 3,000 \& 273 \& 690 \& 135 \& 459 \& 180 \& 270 \& 49 \& 71 \& 21 \& 2,148 <br>
\hline over 3,000 \& 45 \& 170 \& 27 \& 84 \& 53 \& 53 \& 10 \& 12 \& 2 \& 456 <br>
\hline Total \& 19,324 \& 18,892 \& 2,694 \& 13,148 \& 2,432 \& 4,802 \& 668 \& 9,083 \& 4,907 \& 75,950 <br>
\hline \multirow[t]{2}{*}{Memo: Percent} \& 25\% \& 25\% \& 4\% \& 17\% \& 3\% \& 6\% \& 1\% \& 12\% \& 7\% \& 100\% <br>
\hline \& \& 7\% \& \& \& \& \multicolumn{2}{|l|}{Five-Year Certain and Life} \& \multicolumn{3}{|c|}{Joint with One-Half Survivor Benefits} <br>
\hline \multicolumn{3}{|r|}{\multirow[b]{3}{*}{}} \& \multicolumn{3}{|l|}{25\%} \& \multicolumn{2}{|l|}{Straight Life} \& \multicolumn{3}{|c|}{Social Security Integration} <br>
\hline \& \& \& \& \& \& \multicolumn{2}{|l|}{Modified Cash Refund Plus Five-Year Certain and Life} \& \multicolumn{3}{|l|}{Survivors} <br>
\hline \& \& \& \& \& \& \multicolumn{2}{|l|}{Joint with $100 \%$ Survivor Benefits} \& \multicolumn{3}{|l|}{Disabled} <br>
\hline 3\% \& \&  \& \& \& \& \multicolumn{2}{|l|}{Joint with Two-Thirds Survivor Benefits} \& \& \& <br>
\hline
\end{tabular}

1 ( 5 -Year Certain \& Life) - Provides a monthly benefit for retiree's life. If retiree receives benefits for at least five (5) years prior to death, there is no benefit payable to a designated beneficiary. In the event the retiree dies before receiving five (5) years of payments, the beneficiary receives the remainder of those five (5) years of monthly benefits, or the present value of those remaining payments in a lump sum.

2 (Straight Life) - Provides a monthly benefit for retiree's life. The benefit ceases upon the death of the retiree. If applicable, the balance of the retiree's Annuity Savings Account (ASA) is distributed to a designated beneficiary or estate if the remaining ASA is greater than the total payments previously paid to the retiree.
3 (Modified Cash Refund Plus 5-Year Certain \& Life) - Provides a monthly benefit for retiree's life, including monthly annuitization of member's Annuity Savings Account (ASA). In the event the retiree dies before receiving five (5) years of payments, the beneficiary receives either a monthly benefit of the pension amount only for the remainder of the five (5) years of guaranteed pension payments, or the present value of those pension payments in a lump sum. If applicable, the balance of the retiree's ASA is distributed to a designated beneficiary or estate if the remaining ASA is greater than the ASA-related payments previously paid to the retiree.
4 (Joint With $100 \%$ Survivor Benefits) - Provides a monthly benefit for retiree's life. Upon the death of the retiree, the qualified designated survivor receives 100 percent of the member's monthly benefit for the remainder of the survivor's life.
5 (Joint With Two-Thirds Survivor Benefits) - Provides a monthly benefit for retiree's life. Upon the death of the retiree, the qualified designated survivor receives $662 / 3$ percent of the member's monthly benefit for the remainder of the survivor's life.

6 (Joint With One-Half Survivor Benefits) - Provides a monthly benefit for retiree's life. Upon the death of the retiree, the qualified designated survivor receives 50 percent of the member's monthly benefit for the remainder of the survivor's life.

7 (Social Security Integration) - Provides a higher monthly benefit for a retiree between the ages 50 and 62 who elects to integrate social security with the monthly benefit. For PERF retirees, the monthly benefit is reduced at age 62 to no less than $\$ 180$ depending on the estimated monthly benefit from social security at age 62.

8 (Survivors) - Members receiving a survivor benefit in accordance with the applicable statute. The benefit ceases upon the death of the survivor.
9 (Disability) - Members receiving a disability benefit in accordance with the applicable statute. For PERF, five (5) or more years of creditable service is required to be eligible for a disability benefit.

10 June 30, 2014 was calculated using June 30, 2013 census data, adjusted for certain activity during fiscal year 2014.

## Public Employees' Retirement Fund

Schedule of Average Benefit Payments ${ }^{1}$

${ }^{1}$ INPRS intends to make this schedule a 10 -year schedule over time.
${ }^{2}$ Members with less than 10 years of service are: (1) a member receiving a disability benefit from INPRS; (2) a member who has at least eight (8) years of creditable service as a county clerk, county auditor, county recorder, county treasurer, county sheriff or county coroner eligible for a normal retirement after reaching age 65 (applies to only members retiring after June 30, 2002); (3) a member who has at least eight (8) years of creditable service as a state auditor, state treasurer, or secretary of state (whose term commences after the November 5, 2002 election).
${ }^{3}$ June 30, 2014 was calculated using June 30, 2013 census data, adjusted for certain activity during fiscal year 2014.
${ }^{4}$ Members may choose to take the distribution of the Annuity Savings Account (ASA) in two (2) ways. This represents those retirees who elected to receive their ASAs as a supplemental monthly payment in addition to the monthly Defined Benefit payment.
Note: Based on the actuarial valuation as of June 30, 2013, approximately $56 \%$ of PERF members annuitized their ASA balances.

## Public Employees' Retirement Fund

Schedule of Participating Employers: Top 10

| Participating Employer | June 30, 2014 |  |  | June 30, 2005 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Covered Members | Rank | Percentage of Total PERF | Covered Members | Rank | Percentage of Total PERF |
| Top 10 Employers |  |  |  |  |  |  |
| State of Indiana | 42,755 | 1 | 31.1\% | 53,312 | 1 | 37.7\% |
| Health \& Hospital Corporation Marion County | 4,575 | 2 | 3.3 | 3,989 | 2 | 2.8 |
| Marion County | 2,643 | 3 | 1.9 | 2,778 | 3 | 2.0 |
| Indianapolis Public Schools | 1,946 | 4 | 1.4 | 2,472 | 4 | 1.8 |
| City of Indianapolis | 1,633 | 5 | 1.2 | 1,891 | 6 | 1.3 |
| Fort Wayne Community Schools | 1,497 | 6 | 1.1 | 1,962 | 5 | 1.4 |
| Lake County | 1,441 | 7 | 1.0 | 1,838 | 7 | 1.3 |
| South Bend Community School Corporation | 1,283 | 8 | 0.9 | 1,500 | 8 | 1.1 |
| Evansville-Vanderburgh School Corporation | 1,183 | 9 | 0.9 | 1,182 | 10 | 0.8 |
| Allen County | 1,182 | 10 | 0.9 | 1,281 | 9 | 0.9 |
| Total - Top 10 Employers | 60,138 |  | 43.7 | 72,205 |  | 51.1 |
| All Other (1,116 Employers in 2014; 1,107 Employers in 2005) | 77,429 |  | 56.3 | 69,223 |  | 48.9 |
| (1,126 Employers in 2014; 1,117 Employers in 2005) | 137,567 |  | 100.0\% | 141,428 |  | 100.0\% |

## Teachers' Retirement Fund (Total)

Schedule of Changes in Net Position ${ }^{1}$
(dollars in thousands)

'Prior years (2005 through 2013) have been restated to reflect the reclass of Nonemployer Contributing Entity contributions from Employer Contributions and Other Additions. ${ }^{2}$ Prior years (2005 through 2013) classified only classroom disability in Disability Benefit for the Teachers' Retirement Fund, while 2014 inc/udes all disability benefits.

## Ten-Year Comparison of Net Position, Additions and Deductions (dollars in thousands)



| (dollars in thousands)Fiscal Year Ended June 30 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |
|  | 2013 |  | 2014 |  |
| Additions |  |  |  |  |
| Member Contributions | \$ | 45,421 | \$ | 47,028 |
| Employer Contributions |  | 9,484 |  | 6,325 |
| Nonemployer Contributing Entity |  | 1,003,596 |  | 825,617 |
| Investment Income / (Loss) |  | 315,598 |  | 647,581 |
| Member Reassignments |  | 5,883 |  | 3,250 |
| Other Additions |  | 5 |  | 19 |
| Total Additions | \$ | 1,379,987 | \$ | 1,529,820 |
| Deductions |  |  |  |  |
| Pension Benefits | \$ | 1,201,162 | \$ | 1,209,304 |
| Disability Benefits |  | 45 |  | 11,562 |
| Distributions of Contributions and Interest |  | 11,738 |  | 8,435 |
| Administrative and Project Expenses |  | 7,926 |  | 7,010 |
| Member Reassignments |  | 2,824 |  | 6,844 |
| Total Deductions | \$ | 1,223,695 | \$ | 1,243,155 |
| Changes in Net Position |  |  |  |  |
| Beginning of Year | \$ | 5,058,910 | \$ | 5,215,202 |
| End of Year |  | 5,215,202 |  | 5,501,867 |
| Net Increase / (Decrease) | \$ | 156,292 | \$ | 286,665 |

${ }^{1}$ June 30, 2014 is the first year to split the Teachers' Retirement Fund (TRF) into two, TRF Pre-1996 and TRF 1996 Accounts. INPRS intends to make this schedule a 10 -year schedule over time.

## Ten-Year Comparison of Net Position, Additions and Deductions (dollars in thousands)



| Fiscal Year <br> Ended <br> June 30 | Active <br> Members | Annuitants |  |
| :---: | :---: | :---: | :---: |
| 2005 | 39,097 | 37,421 | Ratio Active <br> Members To <br> Annuitants |
| 2006 | 36,994 | 38,522 | 1.0 |
| 2007 | 36,526 | 39,328 | 0.9 |
| 2008 | 34,628 | 40,554 | 0.9 |
| 2009 | 29,297 | 42,548 | 0.7 |
| 2010 | 26,439 | 43,478 | 0.6 |
| 2011 | 24,710 | 45,421 | 0.5 |
| 2012 | 22,688 | 47,000 | 0.5 |
| 2013 | 19,210 | 49,345 | 0.4 |
| $2014^{2}$ | 19,210 | 49,345 | 0.4 |

${ }^{1}$ Annuitants includes retirees, disabilities, and beneficiaries.
${ }^{2}$ June 30, 2014 was calculated using June 30, 2013 census data, adjusted for certain activity during fiscal year 2014.

$\square$

Active Members
Annuitants
$\square$ Ratio Active Members to Annuitants

Fiscal Year Ended June 30, $2014{ }^{10}$


1 (5-Year Certain \& Life) - Provides a monthly benefit for retiree's life. If retiree receives benefits for at least five (5) years prior to death, there is no benefit payable to a designated beneficiary. In the event the retiree dies before receiving five (5) years of payments, the beneficiary receives the remainder of those five (5) years of monthly benefits, or the present value of those remaining payments in a lump sum.

2 (Straight Life) - Provides a monthly benefit for retiree's life. The benefit ceases upon the death of the retiree. If applicable, the balance of the retiree's Annuity Savings Account (ASA) is distributed to a designated beneficiary or estate if the remaining ASA is greater than the total payments previously paid to the retiree.

3 (Modified Cash Refund Plus 5-Year Certain \& Life) - Provides a monthly benefit for retiree's life, including monthly annuitization of member's Annuity Savings Account (ASA). In the event the retiree dies before receiving five (5) years of payments, the beneficiary receives either a monthly benefit of the pension amount only for the remainder of the five (5) years of guaranteed pension payments, or the present value of those pension payments in a lump sum. If applicable, the balance of the retiree's ASA is distributed to a designated beneficiary or estate if the remaining ASA is greater than the ASA-related payments previously paid to the retiree.
4 (Joint With 100\% Survivor Benefits) - Provides a monthly benefit for retiree's life. Upon the death of the retiree, the qualified designated survivor receives 100 percent of the member's monthly benefit for the remainder of the survivor's life.

5 (Joint With Two-Thirds Survivor Benefits) - Provides a monthly benefit for retiree's life. Upon the death of the retiree, the qualified designated survivor receives $662 / 3$ percent of the member's monthly benefit for the remainder of the survivor's life.
6 (Joint With One-Half Survivor Benefits) - Provides a monthly benefit for retiree's life. Upon the death of the retiree, the qualified designated survivor receives 50 percent of the member's monthly benefit for the remainder of the survivor's life.
7 (Social Security Integration) - Provides a higher monthly benefit for a retiree between the ages 50 and 62 who elects to integrate social security with the monthly benefit. For TRF retirees, social security integration can be incorporated with options 1.6 and the number of retirees electing social security integration is included in the number of retirees electing options $1-6$. For TRF retirees, the monthly benefit is reduced or terminated at age 62 depending on the estimated monthly benefit from social security at age 62 .
8 (Survivors) - Members receiving a survivor benefit in accordance with the applicable statute. The benefit ceases upon the death of the survivor.
9 (Disability) - Members receiving a disability benefit in accordance with the applicable statute. For TRF, five (5) or more years of creditable service is required to be eligible for a disability benefit. Includes Classroom Disability which provides a benefit of $\$ 125$ per month plus $\$ 5$ for each additional year of TRF-covered service over five (5) years.

10 June 30, 2014 was calculated using June 30,2013 census data, adjusted for certain activity during fiscal year 2014.

| Description | Years of Credited Service |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $<10^{2}$ |  | 10-14 |  | 15-19 |  | 20-24 |  | 25-29 |  | 30+ |  | Total |  |
| Fiscal Year Ended June 30, $2014{ }^{3}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Defined Benefit | \$ | 405 | \$ | 258 | \$ | 517 | \$ | 834 | \$ | 1,187 | \$ | 1,793 | \$ | 1,453 |
| Average Monthly ASA Annuity ${ }^{4}$ | \$ | 57 | \$ | 108 | \$ | 104 | \$ | 128 | \$ | 159 | \$ | 225 | \$ | 191 |
| Average Final Average Salary | \$ | 24,193 | \$ | 22,426 | \$ | 35,702 | \$ | 43,604 | \$ | 48,801 |  | 55,636 | \$ | 50,855 |
| Number of Benefit Recipients |  | 36 |  | 1,185 |  | 3,720 |  | 5,541 |  | 7,987 |  | 30,876 |  | 49,345 |
| Fiscal Year Ended June 30, 2013 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Defined Benefit | \$ | 405 | \$ | 258 | \$ | 517 | \$ | 834 | \$ | 1,187 | \$ | 1,793 | \$ | 1,453 |
| Average Monthly ASA Annuity ${ }^{4}$ | \$ | 57 | \$ | 108 | \$ | 104 | \$ | 128 | \$ | 159 | \$ | 225 | \$ | 191 |
| Average Final Average Salary | \$ | 24,193 | \$ | 22,426 | \$ | 35,702 | \$ | 43,604 | \$ | 48,801 |  | 55,636 | \$ | 50,855 |
| Number of Benefit Recipients |  | 36 |  | 1,185 |  | 3,720 |  | 5,541 |  | 7,987 |  | 30,876 |  | 49,345 |
| Fiscal Year Ended June 30, 2012 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Defined Benefit | \$ | 311 | \$ | 252 | \$ | 503 | \$ | 804 | \$ | 1,150 | \$ | 1,747 | \$ | 1,405 |
| Average Monthly ASA Annuity ${ }^{4}$ | \$ | 14 | \$ | 101 | \$ | 101 | \$ | 126 | \$ | 156 | \$ | 222 | \$ | 187 |
| Average Final Average Salary | \$ | 23,116 | \$ | 21,575 | \$ | 34,714 | \$ | 41,788 | \$ | 47,172 |  | 54,014 | \$ | 49,136 |
| Number of Benefit Recipients |  | 39 |  | 1,178 |  | 3,719 |  | 5,366 |  | 7,672 |  | 29,026 |  | 47,000 |
| Fiscal Year Ended June 30, 2011 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Defined Benefit | \$ | 239 | \$ | 250 | \$ | 493 | \$ | 785 | \$ | 1,130 | \$ | 1,722 | \$ | 1,376 |
| Average Monthly ASA Annuity ${ }^{4}$ | \$ | 15 | \$ | 99 | \$ | 96 | \$ | 125 | \$ | 154 | \$ | 220 | \$ | 185 |
| Average Final Average Salary | \$ | 20,085 | \$ | 21,205 | \$ | 33,684 | \$ | 40,472 | \$ | 45,837 |  | 52,751 | \$ | 47,787 |
| Number of Benefit Recipients |  | 37 |  | 1,170 |  | 3,735 |  | 5,252 |  | 7,467 |  | 27,760 |  | 45,421 |

${ }^{1}$ INPRS intends to make this schedule a 10 -year schedule over time.
${ }^{2}$ Members with less than 10 years of service are primarily members receiving a disability benefit from INPRS.
3June 30, 2014 was calculated using June 30, 2013 census data, adjusted for certain activity during fiscal year 2014.
${ }^{4}$ Members may choose to take the distribution of the Annuity Savings Account (ASA) in two (2) ways. This represents the average ASA annuity amount across all retirees, which is in addition to the monthly Defined Benefit payment.
Note: Based on the actuarial valuation as of June 30, 2013, approximately 46\% of TRF members annuitized their ASA balances.

## Teachers' Retirement Fund (Pre-1996)

Schedule of Participating Employers: Top 10

| Participating Employer | June 30, 2014 |  |  |  |  | June 30, $2005{ }^{1}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Pre-1996 Account Covered Members | 1996 <br> Account <br> Covered <br> Members | Total TRF Covered Members | Rank | Percentage of Total TRF | Total TRF Covered Members | Rank | Percentage of Total TRF |
| Top 10 Employers |  |  |  |  |  |  |  |  |
| Indianapolis Public Schools | 730 | 1,929 | 2,659 | 1 | 3.8\% | 3,628 | 1 | 4.8\% |
| Fort Wayne Community Schools | 598 | 1,583 | 2,181 | 2 | 3.1 | 2,183 | 2 | 2.9 |
| Evansville-Vanderburgh School Corporation | 604 | 952 | 1,556 | 3 | 2.2 | 1,631 | 4 | 2.1 |
| South Bend Community School Corporation | 423 | 975 | 1,398 | 4 | 2.0 | 1,656 | 3 | 2.2 |
| Hamilton Southeastern Schools | 185 | 1,053 | 1,238 | 5 | 1.8 |  |  |  |
| Wayne Township Metropolitan School District | 185 | 905 | 1,090 | 6 | 1.5 | 1,098 | 8 | 1.4 |
| Vigo County School Corporation | 352 | 689 | 1,041 | 7 | 1.5 | 1,304 | 6 | 1.7 |
| Elkhart Community Schools | 225 | 810 | 1,035 | 8 | 1.5 | 1,036 | 9 | 1.4 |
| Carmel Clay Schools | 187 | 830 | 1,017 | 9 | 1.4 | 1,029 | 10 | 1.4 |
| Hammond Public Schools | 260 | 718 | 978 | 10 | 1.4 |  |  |  |
| Gary Community School Corporation |  |  |  |  |  | 1,400 | 5 | 1.8 |
| Lawrence Township Metropolitan School District |  |  |  |  |  | 1,131 | 7 | 1.5 |
| Total - Top 10 Employers | 3,749 | 10,444 | 14,193 |  | 20.2 | 16,096 |  | 21.2 |
| All Other (355 Employers in 2014; 337 Employers in 2005) | 15,461 | 40,760 | 56,221 |  | 79.8 | 59,800 |  | 78.8 |
| Grand Total (365 Employers in 2014; 347 Employers in 2005) | 19,210 | 51,204 | 70,414 |  | 100.0\% | 75,896 |  | 100.0\% |

${ }^{1}$ June 30, 2014 is the first year to split the Teachers' Retirement Fund (TRF) into two, TRF Pre-1996 and TRF 1996 Accounts. June 30, 2005 "Top 10"Emplovers information is only available for Total TRF.

Schedule of Changes in Net Position ${ }^{1}$

${ }^{1}$ 'June 30, 2014 is the first year to split the Teachers' Retirement Fund (TRF) into two, TRF Pre-1996 and TRF 1996 Accounts. INPRS intends to make this schedule a 10-year schedule over time.

Ten-Year Comparison of Net Position, Additions
and Deductions (dollars in thousands)


| Fiscal Year <br> Ended <br> June 30 | $\mathbf{1 9 9 6}$ <br> Account <br> Rate |
| :---: | :---: |
| 2005 | $6.82 \%$ |
| 2006 | 7.00 |
| 2007 | 7.00 |
| 2008 | 7.25 |
| $2009^{1}$ | 7.13 |
| 2010 | 7.00 |
| 2011 | 7.50 |
| 2012 | 7.50 |
| 2013 | 7.50 |
| 2014 | 7.50 |
|  |  |
| Memo: | July 1 |
| Effective Date | '7.25 percent from July 1 - Dec. 31, 2008; |
| 7.0 percent from Jan. 1- June 30, 2009. |  |



| Fiscal <br> Year <br> Ended <br> June 30 | Active <br> Members | Annuitants | Ratio Active <br> Members To <br> Annuitants |
| :---: | :---: | :---: | :---: |
| 2005 | 34,826 | 1,091 | 31.9 |
| 2006 | 36,356 | 1,327 | 27.4 |
| 2007 | 39,307 | 1,925 | 20.4 |
| 2008 | 41,628 | 2,263 | 18.4 |
| 2009 | 45,046 | 1,944 | 23.2 |
| 2010 | 46,433 | 2,181 | 21.3 |
| 2011 | 46,633 | 2,554 | 18.3 |
| 2012 | 47,885 | 2,971 | 16.1 |
| 2013 | 51,204 | 3,665 | 14.0 |
| $2014^{2}$ | 51,204 | 3,665 | 14.0 |

${ }^{1}$ Annuitants includes retirees, disabilities, and beneficiaries.
June 30, 2014 was calculated using June 30, 2013 census data, adjusted for certain activity during fiscal year 2014.


## Fiscal Year Ended June 30, $2014{ }^{10}$

| Amount of Monthly Benefit (in dollars) | 1 <br> 5-Year <br> Certain \& Life | $2$ <br> Straight Life | 3 <br> Modified Cash Refund Plus 5-Year Certain \& Life | Joint <br> With 100\% <br> Survivor Benefits | 5 <br> Joint <br> With <br> Two- <br> Thirds <br> Survivor <br> Benefits | 6 <br> Joint <br> With <br> One-Half <br> Survivor <br> Benefits | 7 <br> Social Security Integration | 8 <br> Survivors | Disability | Total Benefit Recipients |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$ 1-500 | 168 | 114 | 19 | 120 | 17 | 31 | Incl. 1-6 | 23 | 55 | 547 |
| 501-1,000 | 258 | 206 | 52 | 237 | 56 | 80 | Incl. 1-6 | 24 | 49 | 962 |
| 1,001 1, 500 | 204 | 171 | 40 | 202 | 62 | 65 | Incl. 1-6 | 3 | 13 | 760 |
| 1,501 - 2,000 | 144 | 131 | 24 | 173 | 54 | 80 | Incl. 1-6 | 5 | 4 | 615 |
| 2,001 - 3,000 | 113 | 118 | 22 | 210 | 54 | 89 | Incl. 1-6 | 4 | 5 | 615 |
| over 3,000 | 35 | 41 | 1 | 52 | 20 | 17 | Incl. 1-6 | 0 | 0 | 166 |
| Total | 922 | 781 | 158 | 994 | 263 | 362 | Incl. 1-6 | 59 | 126 | 3,665 |
| Memo: Percent | 25\% | 21\% | 4\% | 27\% | 7\% | 10\% | N/A | 2\% | 4\% | 100\% |
|  |  | -4\% |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  | Five-Year Ce | tain and Life | Join Surv | with One-Half or Benefits |  |
|  | $11$ |  | 25\% |  |  | Straight Life |  | Surv |  |  |
|  |  |  |  |  |  | Modified Cas Five-Year Ce | hefund Plus tain and Life | Disa |  |  |
|  |  |  |  |  |  | Joint with 1 Survivor Ben | 00\% <br> efits |  |  |  |
|  | $27$ |  |  |  |  | Joint with T <br> Survivor Ben | wo-Thirds fits |  |  |  |

1 ( 5 -Year Certain \& Life) - Provides a monthly benefit for retiree's life. If retiree receives benefits for at least five (5) years prior to death, there is no benefit payable to a designated beneficiary. In the event the retiree dies before receiving five (5) years of payments, the beneficiary receives the remainder of those five (5) years of monthly benefits, or the present value of those remaining payments in a lump sum.

2 (Straight Life) - Provides a monthly benefit for retiree's life. The benefit ceases upon the death of the retiree. If applicable, the balance of the retiree's Annuity Savings Account (ASA) is distributed to a designated beneficiary or estate if the remaining ASA is greater than the total payments previously paid to the retiree.

3 (Modified Cash Refund Plus 5-Year Certain \& Life) - Provides a monthly benefit for retiree's life, including monthly annuitization of member's Annuity Savings Account (ASA). In the event the retiree dies before receiving five (5) years of payments, the beneficiary receives either a monthly benefit of the pension amount only for the remainder of the five (5) years of guaranteed pension payments, or the present value of those pension payments in a lump sum. If applicable, the balance of the retiree's ASA is distributed to a designated beneficiary or estate if the remaining ASA is greater than the ASA-related payments previously paid to the retiree.
4 (Joint With 100\% Survivor Benefits) - Provides a monthly benefit for retiree's life. Upon the death of the retiree, the qualified designated survivor receives 100 percent of the member's monthly benefit for the remainder of the survivor's life.

5 (Joint With Two-Thirds Survivor Benefits) - Provides a monthly benefit for retiree's life. Upon the death of the retiree, the qualified designated survivor receives $662 / 3$ percent of the member's monthly benefit for the remainder of the survivor's life.
6 (Joint With One-Half Survivor Benefits) - Provides a monthly benefit for retiree's life. Upon the death of the retiree, the qualified designated survivor receives 50 percent of the member's monthly benefit for the remainder of the survivor's life.
7 (Social Security Integration) - Provides a higher monthly benefit for a retiree between the ages 50 and 62 who elects to integrate social security with the monthly benefit. For TRF retirees, social security integration can be incorporated with options 1.6 and the number of retirees electing social security integration is included in the number of retirees electing options $1-6$. For TRF retirees, the monthly benefit is reduced or terminated at age 62 depending on the estimated monthly benefit from social security at age 62.
8 (Survivors) - Members receiving a survivor benefit in accordance with the applicable statute. The benefit ceases upon the death of the survivor.
9 (Disability) - Members receiving a disability benefit in accordance with the applicable statute. For TRF, five (5) or more years of creditable service is required to be eligible for a disability benefit. Includes Classroom Disability which provides a benefit of $\$ 125$ per month plus $\$ 5$ for each additional year of TRF-covered service over five (5) years.

10 June 30, 2014 was calculated using June 30, 2013 census data, adjusted for certain activity during fiscal year 2014.

Years of Credited Service

| Description | $<10^{2}$ | 10-14 | 15-19 | 20-24 | 25-29 | 30+ | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Fiscal Year Ended June 30, $2014{ }^{3}$ |  |  |  |  |  |  |  |
| Average Monthly Defined Benefit | 263 | \$ 450 | \$ 730 | \$ 1,041 | \$ 1,426 | \$ 2,158 | \$ 1,366 |
| Average Monthly ASA Annuity ${ }^{4}$ | 23 | \$ 71 | 102 | \$ 124 | \$ 200 | \$ 230 | 162 |
| Average Final Average Salary | \$ 39,665 | \$ 44,142 | \$ 51,558 | \$ 57,665 | \$ 61,752 | \$ 70,633 | 59,995 |
| Number of Benefit Recipients | 36 | 406 | 822 | 537 | 504 | 1,360 | 3,665 |

Fiscal Year Ended June 30, 2013

| Average Monthly Defined Benefit | $\$$ | 263 | $\$$ | 450 | $\$$ | 730 | $\$ 1,041$ | $\$$ | 1,426 | $\$ 2,158$ | $\$$ | 1,366 |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Average Monthly ASA Annuity |  | $\$$ | 23 | $\$$ | 71 | $\$$ | 102 | $\$$ | 124 | $\$$ | 200 | $\$$ | 230 |
| Average Final Average Salary | $\$$ | 39,665 | $\$$ | 44,142 | $\$$ | 51,558 | $\$ 57,665$ | $\$ 61,752$ | $\$ 70,633$ | $\$ 59,995$ |  |  |  |
| Number of Benefit Recipients |  | 36 |  | 406 |  | 822 | 537 |  | 504 | 1,360 | 3,665 |  |  |

Fiscal Year Ended June 30, 2012

| Average Monthly Defined Benefit | $\$$ | 274 | $\$$ | 444 | $\$$ | 682 | $\$$ | 995 | $\$$ | 1,401 | $\$ 2,124$ | $\$$ | 1,391 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Average Monthly ASA Annuity |  |  |  |  |  |  |  |  |  |  |  |  |  |

Fiscal Year Ended June 30, 2011

| Average Monthly Defined Benefit |  | $\$$ | 241 | $\$$ | 419 | $\$$ | 665 | $\$$ | 963 | $\$$ | 1,381 | $\$ 2,080$ | $\$$ | 1,400 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Average Monthly ASA Annuity |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

${ }^{1}$ INPRS intends to make this schedule a 10-year schedule over time.
${ }^{2}$ Members with less than 10 years of service are primarily members receiving a disability benefit from INPRS.
${ }^{3}$ June 30, 2014 was calculated using June 30, 2013 census data, adjusted for certain activity during fiscal year 2014.
${ }^{4}$ Members may choose to take the distribution of the Annuity Savings Account (ASA) in two (2) ways. This represents the average ASA annuity amount across all retirees, which
is in addition to the monthly Defined Benefit payment.
Note: Based on the actuarial valuation as of June 30, 2013, approximately 46\% of TRF members annuitized their ASA balances.

## Teachers' Retirement Fund (1996)

Schedule of Participating Employers: Top 10

| Participating Employer | June 30, 2014 |  |  |  |  | June 30, $2005{ }^{1}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Pre-1996 Account Covered Members | 1996 <br> Account <br> Covered <br> Members | Total TRF Covered Members | Rank | Percentage of Total TRF | Total TRF Covered Members | Rank | Percentage of Total TRF |
| Top 10 Employers |  |  |  |  |  |  |  |  |
| Indianapolis Public Schools | 730 | 1,929 | 2,659 | 1 | 3.8\% | 3,628 | 1 | 4.8\% |
| Fort Wayne Community Schools | 598 | 1,583 | 2,181 | 2 | 3.1 | 2,183 | 2 | 2.9 |
| Evansville-Vanderburgh School Corporation | 604 | 952 | 1,556 | 3 | 2.2 | 1,631 | 4 | 2.1 |
| South Bend Community School Corporation | 423 | 975 | 1,398 | 4 | 2.0 | 1,656 | 3 | 2.2 |
| Hamilton Southeastern Schools | 185 | 1,053 | 1,238 | 5 | 1.8 |  |  |  |
| Wayne Township Metropolitan School District | 185 | 905 | 1,090 | 6 | 1.5 | 1,098 | 8 | 1.4 |
| Vigo County School Corporation | 352 | 689 | 1,041 | 7 | 1.5 | 1,304 | 6 | 1.7 |
| Elkhart Community Schools | 225 | 810 | 1,035 | 8 | 1.5 | 1,036 | 9 | 1.4 |
| Carmel Clay Schools | 187 | 830 | 1,017 | 9 | 1.4 | 1,029 | 10 | 1.4 |
| Hammond Public Schools | 260 | 718 | 978 | 10 | 1.4 |  |  |  |
| Gary Community School Corporation |  |  |  |  |  | 1,400 | 5 | 1.8 |
| Lawrence Township Metropolitan School District |  |  |  |  |  | 1,131 | 7 | 1.5 |
| Total - Top 10 Employers | 3,749 | 10,444 | 14,193 |  | 20.2 | 16,096 |  | 21.2 |
| All Other (355 Employers in 2014; 337 Employers in 2005) | 15,461 | 40,760 | 56,221 |  | 79.8 | 59,800 |  | 78.8 |
| Grand Total (365 Employers in 2014; 347 Employers in 2005) | 19,210 | 51,204 | 70,414 |  | 100.0\% | 75,896 |  | 100.0\% |

${ }^{1}$ June 30, 2014 is the first year to split the Teachers' Retirement Fund (TRF) into two, TRF Pre-1996 and TRF 1996 Accounts. June 30, 2005 "Top 10" Employers information is only available for Total TRF.

1977 Police Officers' and Firefighters'
Pension and Disability Fund
Schedule of Changes in Net Position
(dollars in thousands)

|  | Fiscal Year Ended June 30 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2005 |  | 2006 |  | 2007 |  | 2008 |  | 2009 |  | 2010 |  | 2011 |  | 2012 |  | 2013 |  | 2014 |  |
| Additions |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Member Contributions | \$ | 32,622 | \$ | 32,231 | \$ | 33,898 | \$ | 36,787 | \$ | 38,520 | \$ | 39,826 | \$ | 40,532 | \$ | 40,870 | \$ | 40,786 | \$ | 41,791 |
| Employer Contributions |  | 117,678 |  | 104,247 |  | 118,816 |  | 129,553 |  | 130,002 |  | 130,774 |  | 133,726 |  | 135,605 |  | 137,111 |  | 140,119 |
| Investment Income / (Loss) |  | 201,043 |  | 246,767 |  | 490,857 |  | $(265,745)$ |  | $(662,681)$ |  | 337,766 |  | 591,408 |  | 8,750 |  | 223,510 |  | 570,058 |
| Member Reassignments |  |  |  |  |  | - |  |  |  | 131 |  | 237 |  |  |  | 123 |  | 71 |  |  |
| Other Additions |  | 132 |  | 78 |  | 76 |  | 57 |  | 115 |  | 90 |  | 83 |  | 41 |  | 18 |  | 30 |
| Total Additions | \$ | 351,475 | \$ | 383,323 | \$ | 643,647 | \$ | $(99,348)$ |  | $(493,913)$ | \$ | 508,693 | \$ | 765,749 | \$ | 185,389 | \$ | 401,496 | \$ | 751,998 |
| Deductions |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Pension Benefits | \$ | 26,967 | \$ | 30,427 | \$ | 33,661 | \$ | 42,790 | \$ | 41,019 | \$ | 47,150 | \$ | 56,503 | \$ | 67,920 | \$ | 78,506 | \$ | 87,035 |
| Disability Benefits |  | 10,158 |  | 11,389 |  | 12,256 |  | 13,184 |  | 14,541 |  | 15,199 |  | 15,710 |  | 16,288 |  | 17,429 |  | 17,767 |
| Death Benefits |  | 9 |  | 9 |  | 72 |  | 108 |  | 306 |  | 564 |  | 624 |  | 738 |  | 794 |  | 720 |
| Distributions of Contributions and Interest |  | 2,475 |  | 2,642 |  | 3,293 |  | 3,186 |  | 3,172 |  | 2,304 |  | 2,662 |  | 3,101 |  | 3,074 |  | 3,572 |
| Administrative and Project Expenses |  | 1,777 |  | 2,153 |  | 2,559 |  | 3,156 |  | 3,766 |  | 1,865 |  | 2,108 |  | 1,662 |  | 1,845 |  | 1,787 |
| Member Reassignments |  | - |  |  |  |  |  | 3 |  | 5 |  |  |  | 61 |  | 33 |  |  |  |  |
| Total Deductions | \$ | 41,386 | \$ | 46,620 | \$ | 51,841 | \$ | 62,427 | \$ | 62,809 | \$ | 67,082 | \$ | 77,668 | \$ | 89,742 | \$ | 101,648 | \$ | 110,881 |
| Changes in Net Position |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Beginning of Year |  | 2,071,573 |  | 2,381,662 |  | 2,718,365 |  | 3,310,171 |  | 3,148,396 |  | 2,591,674 |  | 3,033,285 |  | 3,721,366 |  | ,817,013 |  | ,116,861 |
| End of Year |  | 2,381,662 |  | 2,718,365 |  | 3,310,171 |  | 3,148,396 |  | 2,591,674 |  | 3,033,285 |  | 3,721,366 |  | 3,817,013 |  | ,116,861 |  | ,757,978 |
| Net Increase / (Decrease) | \$ | 310,089 | \$ | 336,703 | \$ | 591,806 |  | $(161,775)$ |  | $(556,722)$ | \$ | 441,611 | \$ | 688,081 | \$ | 95,647 | \$ | 299,848 | \$ | 641,117 |

## Ten-Year Comparison of Net Position, Additions and Deductions (dollars in thousands)



UO!l!SOd ION

# 1977 Police Officers' and Firefighters 

Pension and Disability Fund

| Fiscal Year <br> Ended <br> June 30 | 1977 Fund <br> Rate |
| :---: | :---: |
| 2005 | $21.0 \%$ |
| 2006 | 21.0 |
| 2007 | 21.0 |
| 2008 | 21.0 |
| 2009 | 19.5 |
| 2010 | 19.5 |
| 2011 | 19.5 |
| 2012 | 19.7 |
| 2013 | 19.7 |
| 2014 | 19.7 |

Memo:
Effective Date January 1


# 1977 Police Officers' and Firefighters 

 Pension and Disability FundRatio of Active Members to Annuitants

| Fiscal <br> Year <br> Ended <br> June 30 | Active <br> Members | Annuitants ${ }^{1}$ | Ratio Active <br> Members To <br> Annuitants |
| :---: | :---: | :---: | :---: |
| $2005^{2}$ | 11,728 | 2,127 | 5.5 |
| $2006^{2}$ | 12,056 | 2,265 | 5.3 |
| $2007^{2}$ | 12,611 | 2,548 | 4.9 |
| $2008^{2}$ | 13,095 | 2,530 | 5.2 |
| 2009 | 13,184 | 2,608 | 5.1 |
| 2010 | 13,362 | 2,782 | 4.8 |
| 2011 | 13,376 | 2,966 | 4.5 |
| 2012 | 13,390 | 3,208 | 4.2 |
| 2013 | 13,287 | 3,491 | 3.8 |
| $2014^{3}$ | 13,295 | 3,491 | 3.8 |

${ }^{1}$ Annuitants includes retirees, disabilities, and beneficiaries.
${ }^{2}$ ²s of December 31 instead of June 30.
${ }^{3}$ June 30, 2014 was calculated using June 30, 2013 census data, adjusted for certain activity during fiscal year 2014.

$\square$ Active Members $\square$ Annuitants
$\square \square$ Ratio Active Members to Annuitants

## Fiscal Year Ended June 30, $2014{ }^{4}$

|  | Number of Benefit Recipients by Benefit Option |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Amount of Monthly Benefit (in dollars) | 1 Joint With 60\% Survivor Benefits | 2 Survivors | $3$ <br> Disability | Total Benefit Recipients |
| \$ 1. 500 | 0 | 13 | 0 | 13 |
| $501 \cdot 1,000$ | 10 | 138 | 30 | 178 |
| 1,001 - 1,500 | 144 | 312 | 102 | 558 |
| 1,501 - 2,000 | 475 | 101 | 230 | 806 |
| 2,001 - 3,000 | 1,275 | 48 | 317 | 1,640 |
| over 3,000 | 259 | 9 | 28 | 296 |
| Total | 2,163 | 621 | 707 | 3,491 |

1 (Joint With 60\% Survivor Benefits) - Provides a monthly benefit for retiree's life. Upon retiree's death, surviving spouse receives 60 percent of the monthly benefit for life and each surviving child receives 20 percent of the monthly benefit until age 18 or 23 if enrolled in a secondary school or accredited college or university.
2 (Survivors) - Members receiving a survivor benefit in accordance with the applicable statute. The benefit ceases upon the death of the survivor.
3 (Disability) - Members receiving a disability benefit in accordance with the applicable statute. For the 1977 Fund, there is no minimum creditable service requirement.
4 June 30, 2014 was calculated using June 30, 2013 census data, adjusted for certain activity during fiscal year 2014.

## 1977 Police Officers' and Firefighters

 Pension and Disability FundSchedule of Average Benefit Payments ${ }^{1}$

| Description | Years of Credited Service |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $<10^{2}$ |  | 10-14 ${ }^{2}$ |  | 15-192 |  | 20-24 |  | 25-29 |  | $30+$ |  | Total |  |
| Fiscal Year Ended June 30, $2014{ }^{3}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Defined Benefit | \$ | 1,841 | \$ | 1,748 | \$ | 1,734 | \$ | 1,864 | \$ | 2,362 | \$ | 2,553 | \$ | 2,084 |
| Average Final Average Salary | \$ | 42,408 | \$ | 45,969 | \$ | 44,636 | \$ | 43,120 | \$ | 46,421 | \$ | 48,656 | \$ | 45,245 |
| Number of Benefit Recipients |  | 290 |  | 226 |  | 273 |  | 1,243 |  | 883 |  | 576 |  | 3,491 |
| Fiscal Year Ended June 30, 2013 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Defined Benefit | \$ | 1,841 | \$ | 1,748 | \$ | 1,734 | \$ | 1,864 | \$ | 2,362 | \$ | 2,553 | \$ | 2,084 |
| Average Final Average Salary | \$ | 42,408 | \$ | 45,969 | \$ | 44,636 | \$ | 43,120 | \$ | 46,421 |  | 48,656 | \$ | 45,245 |
| Number of Benefit Recipients |  | 290 |  | 226 |  | 273 |  | 1,243 |  | 883 |  | 576 |  | 3,491 |
| Fiscal Year Ended June 30, 2012 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Defined Benefit | \$ | 1,766 | \$ | 1,685 | \$ | 1,685 | \$ | 1,815 | \$ | 2,284 | \$ | 2,396 | \$ | 1,999 |
| Average Final Average Salary | \$ | 40,609 | \$ | 45,578 | \$ | 43,738 | \$ | 42,368 | \$ | 45,510 | \$ | 47,219 | \$ | 44,173 |
| Number of Benefit Recipients |  | 251 |  | 215 |  | 266 |  | 1,178 |  | 822 |  | 476 |  | 3,208 |
| Fiscal Year Ended June 30, 2011 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Defined Benefit | \$ | 1,708 | \$ | 1,609 | \$ | 1,636 | \$ | 1,758 | \$ | 2,206 | \$ | 2,272 | \$ | 1,916 |
| Average Final Average Salary | \$ | 40,474 | \$ | 44,601 | \$ | 43,597 | \$ | 41,438 | \$ | 44,731 |  | 47,365 | \$ | 43,362 |
| Number of Benefit Recipients |  | 241 |  | 208 |  | 264 |  | 1,102 |  | 755 |  | 396 |  | 2,966 |

# 1977 Police Officers' and Firefighters' 

Pension and Disability Fund
Schedule of Participating Employers: Top 10

|  | June 30, 2014 |  |  | June 30, 2005 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Participating Employer | Covered Members | Rank | Percentage of Total 1977 Fund | Covered Members | Rank | $\begin{gathered} \text { Percentage } \\ \text { of Total } \\ 1977 \text { Fund } \end{gathered}$ |
| Top 10 Employers |  |  |  |  |  |  |
| City of Indianapolis | 2,407 | 1 | 18.1\% | 1,634 | 1 | 13.9\% |
| City of Fort Wayne | 764 | 2 | 5.8 | 752 | 2 | 6.4 |
| City of Evansville | 547 | 3 | 4.1 | 485 | 3 | 4.1 |
| City of South Bend | 479 | 4 | 3.6 | 420 | 5 | 3.6 |
| City of Gary | 440 | 5 | 3.3 | 478 | 4 | 4.1 |
| City of Hammond | 351 | 6 | 2.6 | 356 | 6 | 3.0 |
| City of Terre Haute | 262 | 7 | 2.0 | 259 | 7 | 2.2 |
| City of Lafayette | 261 | 8 | 2.0 | 240 | 8 | 2.1 |
| City of Carmel | 258 | 9 | 1.9 | 231 | 9 | 2.0 |
| City of Elkhart | 239 | 10 | 1.8 |  |  |  |
| City of Anderson |  |  |  | 227 | 10 | 1.9 |
| Total - Top 10 Employers | 6,008 |  | 45.2 | 5,082 |  | 43.3 |
| All Other ( 152 Employers in 2014; 149 Employers in 2005) | 7,287 |  | 54.8 | 6,646 |  | 56.7 |
| Grand Total (162 Employers in 2014; 159 Employers in 2005) | 13,295 |  | 100.0\% | 11,728 |  | 100.0\% |

## Judges' Retirement System

Schedule of Changes in Net Position
(dollars in thousands)

|  | Fiscal Year Ended June 30 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 2005 | 2006 |  | 2007 |  | 2008 |  | 2009 |  | 2010 |  | 2011 |  | 2012 |  | 2013 |  | 2014 |  |
| Additions |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Member Contributions | \$ | 1,569 | \$ | 1,839 | \$ | 1,925 | \$ | 2,062 | \$ | 2,196 | \$ | 2,229 | \$ | 3,492 | \$ | 2,468 | \$ | 2,631 | \$ | 2,856 |
| Employer Contributions |  | 13,540 |  | 13,537 |  | 14,662 |  | 15,920 |  | 20,861 |  | 18,631 |  | 19,200 |  | 18,896 |  | 111,419 |  | 20,895 |
| Investment Income / (Loss) |  | 14,814 |  | 18,291 |  | 35,419 |  | $(19,133)$ |  | $(48,194)$ |  | 23,622 |  | 40,871 |  | 595 |  | 16,955 |  | 51,890 |
| Member Reassignments |  |  |  | 18 |  |  |  | 64 |  | 151 |  | 59 |  | 1,281 |  | 257 |  | 121 |  | 4 |
| Other Additions |  | - |  |  |  | . |  | - |  | . |  |  |  |  |  | 2 |  | 5 |  | 6 |
| Total Additions | \$ | 29,923 | \$ | 33,685 | \$ | 52,006 | \$ | $(1,087)$ | \$ | $(24,986)$ | \$ | 44,541 | \$ | 64,844 | \$ | 22,218 | \$ | 131,131 | \$ | 75,651 |
| Deductions |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Pension Benefits | \$ | 9,393 | \$ | 11,102 | \$ | 11,554 | \$ | 12,514 | \$ | 14,595 | \$ | 15,441 | \$ | 15,996 | \$ | 16,569 | \$ | 17,333 | \$ | 18,393 |
| Disability Benefits |  | 94 |  | 113 |  | 110 |  | 65 |  | 54 |  | 29 |  | 92 |  | 158 |  | 193 |  | 134 |
| Distributions of Contributions and Interest |  | 119 |  | 6 |  | 72 |  | 50 |  | 55 |  |  |  | 5 |  | 19 |  | 53 |  |  |
| Administrative and Project Expenses |  | 134 |  | 149 |  | 194 |  | 244 |  | 308 |  | 104 |  | 160 |  | 132 |  | 126 |  | 146 |
| Member Reassignments |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Total Deductions | \$ | 9,740 | \$ | 11,370 | \$ | 11,930 | \$ | 12,873 | \$ | 15,012 | \$ | 15,574 | \$ | 16,253 | \$ | 16,878 | \$ | 17,705 | \$ | 18,673 |
| Changes in Net Position |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Beginning of Year | \$ | 150,812 | \$ | 170,995 | \$ | 193,310 | \$ | 233,386 | \$ | 219,426 | \$ | 179,428 | \$ | 208,395 | \$ | 256,986 | \$ | 262,326 | \$ | 375,752 |
| End of Year |  | 170,995 |  | 193,310 |  | 233,386 |  | 219,426 |  | 179,428 |  | 208,395 |  | 256,986 |  | 262,326 |  | 375,752 |  | 432,730 |
| Net Increase / (Decrease) | \$ | 20,183 | \$ | 22,315 | \$ | 40,076 | \$ | $(13,960)$ | \$ | $(39,998)$ | \$ | 28,967 | \$ | 48,591 | \$ | 5,340 | \$ | 113,426 | \$ | 56,978 |

## Ten-Year Comparison of Net Position, Additions and Deductions (dollars in thousands)

Total Additions

## Judges' Retirement System

| Fiscal <br> Year <br> Ended <br> June 30 | Active <br> Members | Annuitants |  |
| :---: | :---: | :---: | :---: |
| 2005 | 282 | 264 | Ratio Active <br> Members To <br> Annuitants |
| 2006 | 274 | 269 | 1.1 |
| 2007 | 258 | 279 | 0.9 |
| 2008 | 267 | 276 | 1.0 |
| 2009 | 288 | 293 | 1.0 |
| 2010 | 291 | 298 | 1.0 |
| 2011 | 363 | 310 | 1.2 |
| 2012 | 361 | 311 | 1.2 |
| 2013 | 365 | 321 | 1.1 |
| $2014^{2}$ | 365 | 321 | 1.1 |

${ }^{1}$ Annuitants includes retirees, disabilities, and beneficiaries.
${ }^{2}$ June 30, 2014 was calculated using June 30, 2013 census data, adjusted for certain activity during fiscal year 2014.


## Fiscal Year Ended June 30, 20144

| Number of Benefit Recipients by Benefit Option |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 1 | 2 | 3 |  |
| Amount of Monthly Benefit (in dollars) | Joint With <br> One-Half <br> Survivor <br> Benefits | Survivors | Disability | Total Benefit Recipients |
| \$ 1. 500 | 0 | 0 | 0 | 0 |
| $501 \cdot 1,000$ | 0 | 0 | 0 | 0 |
| 1,001 1,500 | 0 | 32 | 0 | 32 |
| 1,501 2, 000 | 1 | 13 | 0 | 14 |
| 2,001 - 3,000 | 11 | 33 | 0 | 44 |
| over 3,000 | 209 | 20 | 2 | 231 |
| Total | 221 | 98 | 2 | 321 |

[^26]| Description | Years of Credited Service |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | < 10 |  | 10-14 | 15-19 |  | 20-24 |  | 25-29 |  | $30+$ |  | Total |  |
| Fiscal Year Ended June 30, $2014{ }^{2}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Defined Benefit | \$ | 3,519 | \$ 4,090 | \$ | 5,039 | \$ | 5,544 | \$ | 6,538 |  | 6,545 | \$ | 4,796 |
| Average Final Average Salary |  | 108,307 | \$ 113,994 | \$ | 113,254 |  | 114,783 |  | 111,708 |  | 22,579 |  | 14,885 |
| Number of Benefit Recipients |  | 88 | 66 |  | 47 |  | 62 |  | 34 |  | 24 |  | 321 |
| Fiscal Year Ended June 30, 2013 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Defined Benefit | \$ | 3,519 | \$ 4,090 | \$ | 5,039 | \$ | 5,544 | \$ | 6,538 |  | 6,545 | \$ | 4,796 |
| Average Final Average Salary |  | 108,307 | \$ 113,994 | \$ | 113,254 |  | 114,783 | \$ | 111,708 |  | 22,579 |  | 14,885 |
| Number of Benefit Recipients |  | 88 | 66 |  | 47 |  | 62 |  | 34 |  | 24 |  | 321 |
| Fiscal Year Ended June 30, 2012 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Defined Benefit | \$ | 2,508 | \$ 4,006 | \$ | 4,999 | \$ | 5,265 | \$ | 6,212 | \$ | 6,230 | \$ | 4,478 |
| Average Final Average Salary | \$ | 73,561 | \$ 114,043 | \$ | 112,826 |  | 114,625 | \$ | 111,708 |  | 22,579 |  | 12,885 |
| Number of Benefit Recipients |  | 74 | 67 |  | 48 |  | 63 |  | 34 |  | 25 |  | 311 |
| Fiscal Year Ended June 30, 2011 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Defined Benefit | \$ | 2,495 | \$ 4,104 | \$ | 5,043 | \$ | 5,317 | \$ | 6,337 |  | 6,162 | \$ | 4,513 |
| Average Final Average Salary | \$ | 57,717 | \$ 113,387 | \$ | 112,461 |  | 113,606 | \$ | 111,708 |  | 20,715 |  | 11,151 |
| Number of Benefit Recipients |  | 75 | 66 |  | 47 |  | 64 |  | 35 |  | 23 |  | 310 |

# State Excise Police, Gaming Agent, <br> Gaming Control Officer \& Conservation <br> Enforcement Officers' Retirement Plan 

Schedule of Changes in Net Position
(dollars in thousands)

|  | Fiscal Year Ended June 30 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2005 |  | 2006 |  | 2007 |  | 2008 |  | 2009 |  | 2010 |  | 2011 |  | 2012 |  | 2013 |  | 2014 |  |
| Additions |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Member Contributions | \$ | 68 | \$ | 96 | \$ | 129 | \$ | 981 | \$ | 1,025 | \$ | 1,010 | \$ | 1,002 | \$ | 972 | \$ | 1,006 | \$ | 1,019 |
| Employer Contributions |  | 2,164 |  | 2,498 |  | 3,359 |  | 4,854 |  | 5,294 |  | 5,256 |  | 5,197 |  | 5,054 |  | 19,740 |  | 5,359 |
| Investment Income / (Loss) |  | 4,092 |  | 4,907 |  | 9,508 |  | $(5,156)$ |  | $(12,951)$ |  | 6,749 |  | 12,052 |  | 160 |  | 4,702 |  | 13,339 |
| Member Reassignments |  |  |  |  |  |  |  |  |  | 5 |  | 9 |  |  |  |  |  |  |  |  |
| Other Additions |  | . |  | 10 |  | - |  |  |  |  |  | . |  | . |  | . |  |  |  | - |
| Total Additions | \$ | 6,324 | \$ | 7,511 | \$ | 12,996 | \$ | 679 | \$ | $(6,627)$ | \$ | 13,024 | \$ | 18,251 | \$ | 6,186 | \$ | 25,448 | \$ | 19,717 |
| Deductions |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Pension Benefits | \$ | 1,850 | \$ | 2,039 | \$ | 2,309 | \$ | 2,616 | \$ | 2,855 | \$ | 3,092 | \$ | 3,851 | \$ | 4,656 | \$ | 4,735 | \$ | 5,746 |
| Disability Benefits |  | 69 |  | 63 |  | 64 |  | 65 |  | 60 |  | 58 |  | 58 |  | 61 |  | 64 |  | 92 |
| Distributions of Contributions and Interest |  | 15 |  |  |  | 3 |  | 11 |  | 36 |  | 31 |  | 99 |  | 100 |  | 37 |  | 100 |
| Administrative and Project Expenses |  | 40 |  | 47 |  | 64 |  | 83 |  | 94 |  | 73 |  | 112 |  | 131 |  | 121 |  | 141 |
| Member Reassignments |  |  |  | 12 |  |  |  |  |  |  |  |  |  |  |  |  |  | 15 |  |  |
| Total Deductions | \$ | 1,974 | \$ | 2,161 | \$ | 2,440 | \$ | 2,775 | \$ | 3,045 | \$ | 3,254 | \$ | 4,120 | \$ | 4,948 | \$ | 4,972 | \$ | 6,079 |
| Changes in Net Position |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Beginning of Year | \$ | 42,916 | \$ | 47,266 | \$ | 52,616 | \$ | 63,172 | \$ | 61,076 | \$ | 51,404 | \$ | 61,174 | \$ | 75,305 | \$ | 76,543 | \$ | 97,019 |
| End of Year |  | 47,266 |  | 52,616 |  | 63,172 |  | 61,076 |  | 51,404 |  | 61,174 |  | 75,305 |  | 76,543 |  | 97,019 |  | 110,657 |
| Net Increase / (Decrease) | \$ | 4,350 | \$ | 5,350 | \$ | 10,556 | \$ | $(2,096)$ | \$ | $(9,672)$ | \$ | 9,770 | \$ | 14,131 | \$ | 1,238 | \$ | 20,476 | \$ | 13,638 |

## Ten-Year Comparison of Net Position, Additions and Deductions (dollars in thousands)

Schedule of Historical Contribution Rates

| Fiscal <br> Year <br> Ended <br> June 30 | EG\&C <br> Plan <br> Rate |
| :---: | :--- |
| 2005 | $16.00 \%$ |
| 2006 | 16.00 |
| 2007 | 16.00 |
| 2008 | 20.50 |
| 2009 | 20.75 |
| 2010 | 20.75 |
| 2011 | 20.75 |
| 2012 | 20.75 |
| 2013 | 20.75 |
| 2014 | 20.75 |

Memo:
Effective Date January 1


Ratio of Active Members to Annuitants

| Fiscal <br> Year <br> Ended | Active |  | Ratio Active <br> June 30 |
| :---: | :---: | :---: | :---: |
| Members | Annuitants ${ }^{1}$ | Members To <br> Annuitants |  |


| 2005 | 262 | 128 | 2.0 |
| :--- | :--- | :--- | :--- |
| 2006 | 310 | 132 | 2.3 |
| 2007 | 344 | 140 | 2.5 |
| 2008 | 410 | 137 | 3.0 |
| 2009 | 443 | 157 | 2.8 |
| 2010 | 471 | 157 | 3.0 |
| 2011 | 440 | 176 | 2.5 |
| 2012 | 468 | 187 | 2.5 |
| 2013 | 473 | 193 | 2.5 |
| $2014^{2}$ | 473 | 193 | 2.5 |

${ }^{1}$ Annuitants inc/udes retirees, disabilities and beneficiaries.
${ }^{2}$ June 30, 2014 was calculated using June 30, 2013 census data, adjusted for certain activity during fiscal year 2014.

$\square$ Active Members
Annuitants
$\square \square$ Ratio Active Members to Annuitants

Schedule of Benefit Recipients by Type of Benefit Option

Fiscal Year Ended June 30, 20144

| Amount of Monthly Benefit (in dollars) | Number of Benefit Recipients by Benefit Option |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 1 | 2 | 3 |  |
|  | Joint With One-Half Survivor Benefits | Survivors | Disability | Total Benefit Recipients |
| \$ 1. 500 | 2 | 15 | 1 | 18 |
| $501 \cdot 1,000$ | 11 | 18 | 1 | 30 |
| 1,001 1,500 | 15 | 7 | 0 | 22 |
| 1,501 - 2,000 | 14 | 1 | 0 | 15 |
| 2,001 - 3,000 | 71 | 0 | 1 | 72 |
| over 3,000 | 36 | 0 | 0 | 36 |
| Total | 149 | 41 | 3 | 193 |

1 (Joint With One-Half Survivor Benefits) - Provides a monthly benefit for retiree's life. Upon the death of the retiree, the qualified designated survivor receives 50 percent of the member's monthly benefit for the remainder of the survivor's life.
2 (Survivors) - Members receiving a survivor benefit in accordance with the applicable statute. The benefit ceases upon the death of the survivor.

3 (Disability) - Members receiving a disability benefit in accordance with the applicable statute. For the EG\&C Plan, there is no minimum creditable service requirement.

4 June 30, 2014 was calculated using June 30, 2013 census data, adjusted for certain activity during fiscal year 2014.

## Schedule of Average Benefit Payments ${ }^{1}$

Years of Credited Service

| Description | Years of Credited Service |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | < 10 |  | 10-14 |  | 15-19 |  | 20-24 |  | 25-29 |  | 30+ | Total |
| Fiscal Year Ended June 30, $2014{ }^{2}$ |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Defined Benefit |  | 2,141 | \$ | - | \$ | 439 | \$ | 886 | \$ | 1,816 | \$ 2,571 | \$ 2,015 |
| Average Final Average Salary |  | 58,827 | \$ | - | \$ | 22,436 | \$ | 36,499 | \$ | 45,830 | \$52,650 | \$47,776 |
| Number of Benefit Recipients |  | 14 |  | - |  | 11 |  | 22 |  | 54 | 92 | 193 |
| Fiscal Year Ended June 30, 2013 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Defined Benefit |  | 2,141 | \$ | - | \$ | 439 | \$ | 886 | \$ | 1,816 | \$ 2,571 | \$ 2,015 |
| Average Final Average Salary |  | 58,827 | \$ | - | \$ | 22,436 | \$ | 36,499 | \$ | 45,830 | \$52,650 | \$47,776 |
| Number of Benefit Recipients |  | 14 |  | - |  | 11 |  | 22 |  | 54 | 92 | 193 |
| Fiscal Year Ended June 30, 2012 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Defined Benefit |  | 1,498 | \$ | - | \$ | 439 | \$ | 923 | \$ | 1,791 | \$ 2,593 | \$ 1,984 |
| Average Final Average Salary | \$ | . | \$ | - | \$ | 22,436 | \$ | 37,858 | \$ | 45,830 | \$52,589 | \$47,203 |
| Number of Benefit Recipients |  | 7 |  | $\cdot$ |  | 11 |  | 23 |  | 55 | 91 | 187 |
| Fiscal Year Ended June 30, 2011 |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Defined Benefit |  | 1,339 | \$ | - | \$ | 439 | \$ | 894 | \$ | 1,757 | \$ 2,507 | \$ 1,884 |
| Average Final Average Salary | \$ | - | \$ | - | \$ | 22,436 | \$ | 35,889 | \$ | 45,638 | \$50,797 | \$45,695 |
| Number of Benefit Recipients |  | 8 |  | - |  | 11 |  | 23 |  | 54 | 80 | 176 |

## Prosecuting Attorneys' Retirement Fund

Schedule of Changes in Net Position
(dollars in thousands)

|  | Fiscal Year Ended June 30 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2005 |  | 2006 |  | 2007 |  | 2008 |  | 2009 |  | 2010 |  | 2011 |  | 2012 |  | 2013 |  | 2014 |  |
| Additions |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Member Contributions | \$ | 856 | \$ | 1,089 | \$ | 1,133 | \$ | 1,208 | \$ | 1,274 | \$ | 1,268 | \$ | 1,271 | \$ | 1,277 | \$ | 1,271 | \$ | 1,334 |
| Employer Contributions |  | 961 |  | 170 |  | 190 |  | 170 |  | 170 |  | 170 |  | 170 |  | 1,839 |  | 19,443 |  | 1,174 |
| Investment Income / (Loss) |  | 1,598 |  | 1,988 |  | 3,948 |  | $(2,108)$ |  | $(5,254)$ |  | 2,595 |  | 4,370 |  | 42 |  | 1,897 |  | 6,581 |
| Member Reassignments |  |  |  |  |  |  |  |  |  |  |  | - |  |  |  |  |  | - |  |  |
| Other Additions |  |  |  | - |  | - |  |  |  |  |  | . |  | . |  |  |  | . |  | 4 |
| Total Additions | \$ | 3,415 | \$ | 3,247 | \$ | 5,271 | \$ | (730) | \$ | $(3,810)$ | \$ | 4,033 | \$ | 5,811 | \$ | 3,158 | \$ | 22,611 | \$ | 9,093 |
| Deductions |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Pension Benefits | \$ | 403 | \$ | 512 | \$ | 614 | \$ | 787 | \$ | 988 | \$ | 1,143 | \$ | 1,372 | \$ | 1,783 | \$ | 2,021 | \$ | 2,327 |
| Disability Benefits |  | 20 |  | 19 |  | 19 |  | 19 |  | 19 |  | 20 |  | 19 |  | 19 |  | 19 |  | 20 |
| Distributions of Contributions and Interest |  | 148 |  | 35 |  | 71 |  | 4 |  | 55 |  | 80 |  | 263 |  | 63 |  | 195 |  | 51 |
| Administrative and Project Expenses |  | 15 |  | 17 |  | 23 |  | 36 |  | 45 |  | 55 |  | 78 |  | 82 |  | 145 |  | 108 |
| Member Reassignments |  |  |  |  |  |  |  |  |  |  |  |  |  | 32 |  |  |  |  |  | - |
| Total Deductions | \$ | 586 | \$ | 583 | \$ | 727 | \$ | 846 | \$ | 1,107 | \$ | 1,298 | \$ | 1,764 | \$ | 1,947 | \$ | 2,380 | \$ | 2,506 |
| Changes in Net Position |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Beginning of Year | \$ | 16,152 | \$ | 18,981 | \$ | 21,645 | \$ | 26,189 | \$ | 24,613 | \$ | 19,696 | \$ | 22,431 | \$ | 26,478 | \$ | 27,689 | \$ | 47,920 |
| End of Year |  | 18,981 |  | 21,645 |  | 26,189 |  | 24,613 |  | 19,696 |  | 22,431 |  | 26,478 |  | 27,689 |  | 47,920 |  | 54,507 |
| Net Increase / (Decrease) | \$ | 2,829 | \$ | 2,664 | \$ | 4,544 | \$ | $(1,576)$ | \$ | $(4,917)$ | \$ | 2,735 | \$ | 4,047 | \$ | 1,211 | \$ | 20,231 | \$ | 6,587 |

Ten-Year Comparison of Net Position, Additions and Deductions (dollars in thousands)


| Fiscal <br> Year <br> Ended <br> June 30 | Active <br> Members | Annuitants ${ }^{1}$ | Ratio Active <br> Members To <br> Annuitants |
| :---: | :---: | :---: | :---: |


| 2005 | 220 | 18 | 12.2 |
| :--- | :--- | :--- | :--- |
| 2006 | 218 | 18 | 12.1 |
| 2007 | 206 | 20 | 10.3 |
| 2008 | 209 | 26 | 8.0 |
| 2009 | 221 | 50 | 4.4 |
| 2010 | 217 | 58 | 3.7 |
| 2011 | 212 | 76 | 2.8 |
| 2012 | 219 | 81 | 2.7 |
| 2013 | 210 | 95 | 2.2 |
| $2014^{2}$ | 210 | 95 | 2.2 |

${ }^{1}$ Annuitants includes retirees, disabilities, and beneficiaries.
${ }^{2}$ June 30, 2014 was calculated using June 30, 2013 census data, adjusted for certain activity during fiscal year 2014.


| $\square$ | Active Members $\square$ |
| :--- | :--- |
| $\square \square$ | Annuitants |
| $\square$ Ratio Active Members to Annuitants |  |

## Fiscal Year Ended June 30, $2014{ }^{4}$

|  | Number of Benefit Recipients by Benefit Option |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Amount of Monthly Benefit (in dollars) | 1 Joint With One-Half Survivor Benefits | 2 Survivors | $3$ <br> Disability | Total Benefit Recipients |
| \$ 1. 500 | 7 | 3 | 0 | 10 |
| $501 \cdot 1,000$ | 15 | 1 | 0 | 16 |
| 1,001 - 1,500 | 17 | 1 | 0 | 18 |
| 1,501 - 2,000 | 13 | 0 | 1 | 14 |
| 2,001 - 3,000 | 20 | 0 | 0 | 20 |
| over 3,000 | 17 | 0 | 0 | 17 |
| Total | 89 | 5 | 1 | 95 |

1 (Joint With One-Half Survivor Benefits) - Provides a monthly benefit for retiree's life. Upon the death of the retiree, the qualified designated survivor receives 50 percent of the member's monthly benefit for the remainder of the survivor's life.

2 (Survivors) - Members receiving a survivor benefit in accordance with the applicable statute. The benefit ceases upon the death of the survivor.
3 (Disability) - Members receiving a disability benefit in accordance with the applicable statute. For PARF, five (5) or more years of creditable service is required to be eligible for a disability benefit.

4 June 30, 2014 was calculated using June 30, 2013 census data, adjusted for certain activity during fiscal year 2014.

| Description | Years of Credited Service |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | < 10 | 10-14 |  | 15-19 |  | 20-24 |  | 25-29 |  | 30+ | Total |  |
| Fiscal Year Ended June 30, $2014{ }^{2}$ |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Defined Benefit | \$ 1,694 | \$ | 1,445 | \$ | 1,875 | \$ | 2,340 | \$ | 2,626 | \$ 2,187 | \$ | 1,843 |
| Average Final Average Salary | \$ 77,001 | \$ | 54,908 | \$ | 71,821 | \$ | 83,707 | \$ | 103,220 | \$ 110,167 | \$ | 72,709 |
| Number of Benefit Recipients | 28 |  | 22 |  | 22 |  | 14 |  | 5 | 4 |  | 95 |

Fiscal Year Ended June 30, 2013

| Average Monthly Defined Benefit | \$ 1,694 | \$ | 1,445 | \$ | 1,875 | \$ | 2,340 | \$ | 2,626 | \$ 2,187 | \$ | 1,843 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Average Final Average Salary | \$ 77,001 | \$ | 54,908 | \$ | 71,821 | \$ | 83,707 | \$ | 103,220 | \$ 110,167 | \$ | 72,709 |
| Number of Benefit Recipients | 28 |  | 22 |  | 22 |  | 14 |  | 5 | 4 |  | 95 |

Fiscal Year Ended June 30, 2012

| Average Monthly Defined Benefit | $\$ 1,541$ | $\$$ | 1,421 | $\$$ | 1,874 | $\$ 2,283$ | $\$$ | 2,488 | $\$$ | 2,496 | $\$$ | 1,821 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Average Final Average Salary | $\$ 63,714$ | $\$$ | 54,908 | $\$ 72,709$ | $\$ 83,534$ | $\$$ | 103,220 | $\$ 110,167$ | $\$ 72,130$ |  |  |  |
| Number of Benefit Recipients | 17 |  | 21 |  | 21 |  | 13 |  | 5 |  | 4 | 81 |

Fiscal Year Ended June 30, 2011

| Average Monthly Defined Benefit | $\$ 1,541$ | $\$$ | 1,413 | $\$$ | 1,831 | $\$ 2,252$ | $\$$ | 2,219 | $\$$ | 2,615 | $\$ 1,774$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Average Final Average Salary | $\$ 58,939$ | $\$$ | 55,721 | $\$ 69,668$ | $\$ 79,113$ | $\$$ | 95,745 | $\$ 101,967$ | $\$ 68,573$ |  |  |
| Number of Benefit Recipients | 17 |  | 20 |  | 20 |  | 12 |  | 4 | 3 | 76 |

## Legislators' Defined Benefit Plan

Schedule of Changes in Net Position
(dollars in thousands)

|  | Fiscal Year Ended June 30 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 005 |  | 2006 |  | 2007 |  | 2008 |  | 2009 |  | 2010 |  | 011 |  | 012 |  | 2013 |  | 014 |
| Additions |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Member Contributions | \$ |  | \$ | - | \$ |  | \$ |  | \$ |  | \$ |  | \$ |  | \$ |  | \$ |  | \$ |  |
| Employer Contributions |  | 206 |  | 100 |  | 100 |  | 100 |  | 100 |  |  |  | - |  | 112 |  | 150 |  | 138 |
| Investment Income / (Loss) |  | 392 |  | 439 |  | 799 |  | (523) |  | $(1,037)$ |  | 419 |  | 639 |  | 3 |  | 201 |  | 439 |
| Member Reassignments |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Other Additions |  | . |  | - |  | . |  |  |  | 15 |  | - |  | . |  |  |  | . |  | . |
| Total Additions | \$ | 598 | \$ | 539 | \$ | 899 | \$ | (423) | \$ | (922) | \$ | 419 | \$ | 639 | \$ | 115 | \$ | 351 | \$ | 577 |
| Deductions |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Pension Benefits | \$ | 280 | \$ | 303 | \$ | 330 | \$ | 342 | \$ | 360 | \$ | 353 | \$ | 337 | \$ | 335 | \$ | 362 | \$ | 361 |
| Disability Benefits |  | 3 |  | 3 |  | 3 |  | 3 |  | 3 |  | 3 |  | 3 |  | 3 |  | 3 |  | 2 |
| Distributions of Contributions and Interest |  |  |  |  |  |  |  |  |  |  |  | - |  | - |  |  |  | - |  |  |
| Administrative and Project Expenses |  | 23 |  | 65 |  | 56 |  | 56 |  | 21 |  | 35 |  | 50 |  | 37 |  | 34 |  | 62 |
| Member Reassignments |  | - |  |  |  | 133 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Total Deductions | \$ | 306 | \$ | 371 | \$ | 522 | \$ | 401 | \$ | 384 | \$ | 391 | \$ | 390 | \$ | 375 | \$ | 399 | \$ | 425 |
| Changes in Net Position |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Beginning of Year | \$ | 4,661 | \$ | 4,953 | \$ | 5,121 | \$ | 5,498 | \$ | 4,674 | \$ | 3,368 | \$ | 3,396 | \$ | 3,645 | \$ | 3,385 | \$ | 3,337 |
| End of Year |  | 4,953 |  | 5,121 |  | 5,498 |  | 4,674 |  | 3,368 |  | 3,396 |  | 3,645 |  | 3,385 |  | 3,337 |  | 3,489 |
| Net Increase / (Decrease) | \$ | 292 | \$ | 168 | \$ | 377 | \$ | (824) | \$ | $(1,306)$ | \$ | 28 | \$ | 249 | \$ | (260) | \$ | (48) | \$ | 152 |

Ten-Year Comparison of Net Position, Additions and Deductions (dollars in thousands)


| Fiscal <br> Year <br> Ended <br> June 30 | Active <br> Members $^{1}$ | Annuitants ${ }^{2}$ | Ratio Active <br> Members To <br> Annuitants |
| :---: | ---: | :---: | :---: |
| 2005 | 48 | 39 | 1.2 |
| 2006 | 46 | 39 | 1.2 |
| 2007 | 43 | 45 | 1.0 |
| 2008 | 34 | 44 | 0.8 |
| 2009 | 33 | 59 | 0.6 |
| 2010 | 20 | 61 | 0.3 |
| 2011 | 7 | 65 | 0.1 |
| 2012 | 6 | 63 | 0.1 |
| 2013 | 24 | 68 | 0.4 |
| $2014^{3}$ | 24 | 68 | 0.4 |

${ }^{1}$ Active Members exclude Legislators' Defined Contribution Plan.
${ }^{2}$ Annuitants includes retirees, disabilities, and beneficiaries.
${ }^{3}$ June 30, 2014 was calculated using June 30, 2013 census data, adjusted for certain activity during fiscal year 2014.


## Fiscal Year Ended June 30, $2014{ }^{4}$

|  | Number of Benefit Recipients by Benefit Option |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 1 | 2 | 3 |  |
| Amount of Monthly Benefit (in dollars) | Joint With One-Half Survivor Benefits | Survivors | Disability | Total Benefit Recipients |
| \$ 1-500 | 30 | 11 | 0 | 41 |
| $501 \cdot 1,000$ | 25 | 1 | 0 | 26 |
| 1,001 - 1,500 | 1 | 0 | 0 | 1 |
| 1,501 2,000 | 0 | 0 | 0 | 0 |
| 2,001 - 3,000 | 0 | 0 | 0 | 0 |
| over 3,000 | 0 | 0 | 0 | 0 |
| Total | 56 | 12 | 0 | 68 |

1 (Joint With One-Half Survivor Benefits) - Provides a monthly benefit for retiree's life. Upon the death of the retiree, the qualified designated survivor receives 50 percent of the member's monthly benefit for the remainder of the survivor's life.
2 (Survivors) - Members receiving a survivor benefit in accordance with the applicable statute. The benefit ceases upon the death of the survivor.
3 (Disability) - Members receiving a disability benefit in accordance with the applicable statute. For the LEDB Plan, five (5) or more years of creditable service is required to be eligible for a disability benefit.
4 June 30, 2014 was calculated using June 30, 2013 census data, adjusted for certain activity during fiscal year 2014.

| Description | Years of Credited Service |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | < 10 |  | 10-14 |  | 15-19 |  | 20-24 |  | 25-29 |  | $30+$ | Total |  |
| Fiscal Year Ended June 30, $2014{ }^{2}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Defined Benefit ${ }^{3}$ | \$ | 386 | \$ | 351 | \$ | 459 | \$ | 629 | \$ | 472 | \$ 669 | \$ | 447 |
| Average Final Average Salary | \$ | 12,154 | \$ | 19,636 | \$ | 29,430 | \$ | 32,868 | \$ | 27,614 | \$ 31,870 |  | 24,372 |
| Number of Benefit Recipients |  | 17 |  | 21 |  | 14 |  | 7 |  | 2 | 7 |  | 68 |
| Fiscal Year Ended June 30, 2013 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Defined Benefit ${ }^{3}$ | \$ | 386 | \$ | 351 | \$ | 459 | \$ | 629 | \$ | 472 | \$ 669 | \$ | 447 |
| Average Final Average Salary | \$ | 12,154 | \$ | 19,636 | \$ | 29,430 | \$ | 32,868 | \$ | 27,614 | \$ 31,870 |  | 24,372 |
| Number of Benefit Recipients |  | 17 |  | 21 |  | 14 |  | 7 |  | 2 | 7 |  | 68 |
| Fiscal Year Ended June 30, 2012 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Monthly Defined Benefit ${ }^{3}$ | \$ | 341 | \$ | 356 | \$ | 458 | \$ | 629 | \$ | 699 | \$ 669 | \$ | 461 |
| Average Final Average Salary | \$ | 7,078 | \$ | 19,636 | \$ | 27,391 | \$ | 32,868 | \$ | 27,614 | \$ 31,870 |  | 27,195 |
| Number of Benefit Recipients |  | 8 |  | 22 |  | 16 |  | 7 |  | 3 | 7 |  | 63 |

Fiscal Year Ended June 30, 2011

| Average Monthly Defined Benefit ${ }^{3}$ | $\$$ | 341 | $\$$ | 348 | $\$$ | 448 | $\$$ | 563 | $\$$ | 699 | $\$ 4$ | 645 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Average Final Average Salary | $\$ 7,078$ | $\$ 18,880$ | $\$$ | 30,641 | $\$ 32,804$ | $\$ 27,614$ | $\$ 32,151$ | $\$ 28,439$ |  |  |  |  |
| Number of Benefit Recipients |  | 8 |  | 21 |  | 15 |  | 10 |  | 3 | 8 | 65 |

[^27](dollars in thousands)

|  | Fiscal Year Ended June 30 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2005 |  | 2006 |  | 2007 |  | 2008 |  | 2009 |  | 2010 |  | 2011 |  | 2012 |  | 2013 |  | 2014 |  |
| Additions |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Member Contributions | \$ | 1,386 | \$ | 1,414 | \$ | 1,468 | \$ | 1,366 | \$ | 1,342 | \$ | 1,146 | \$ | 1,205 | \$ | 1,303 | \$ | 1,463 | \$ | 1,590 |
| Employer Contributions |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | . |  |  |
| Investment Income / (Loss) |  | 1,240 |  | 2,041 |  | 3,639 |  | $(1,741)$ |  | $(4,495)$ |  | 2,243 |  | 3,840 |  | 527 |  | 1,858 |  | 3,608 |
| Member Reassignments |  |  |  |  |  | 429 |  |  |  |  |  |  |  |  |  | $\cdot$ |  | - |  |  |
| Other Additions |  | 27 |  | 33 |  | 32 |  | 60 |  | 4 |  | 25 |  | 68 |  | 49 |  | 42 |  | 40 |
| Total Additions | \$ | 2,653 | \$ | 3,488 | \$ | 5,568 | \$ | (315) | \$ | $(3,149)$ | \$ | 3,414 | \$ | 5,113 | \$ | 1,879 | \$ | 3,363 | \$ | 5,238 |
| Deductions |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Pension Benefits | \$ |  | \$ |  | \$ |  | \$ |  | \$ | - | \$ |  | \$ |  | \$ | - | \$ | - | \$ |  |
| Disability Benefits |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | - |  | - |  |  |
| Distributions of Contributions and Interest |  | 886 |  | 686 |  | 708 |  | 1,116 |  | 1,325 |  | 803 |  | 2,675 |  | 1,033 |  | 3,616 |  | 1,452 |
| Administrative and Project Expenses |  |  |  | - |  | - |  | - |  | 46 |  | 33 |  | 39 |  | 22 |  | 4 |  | 5 |
| Member Reassignments |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | . |  | - |  |  |
| Total Deductions | \$ | 886 | \$ | 686 | \$ | 708 | \$ | 1,116 | \$ | 1,371 | \$ | 836 | \$ | 2,714 | \$ | 1,055 | \$ | 3,620 | \$ | 1,457 |
| Changes in Net Position |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Beginning of Year | \$ | 16,300 | \$ | 18,067 | \$ | 20,869 | \$ | 25,729 | \$ | 24,298 | \$ | 19,778 | \$ | 22,356 | \$ | 24,755 | \$ | 25,579 | \$ | 25,322 |
| End of Year |  | 18,067 |  | 20,869 |  | 25,729 |  | 24,298 |  | 19,778 |  | 22,356 |  | 24,755 |  | 25,579 |  | 25,322 |  | 29,103 |
| Net Increase / (Decrease) | \$ | 1,767 | \$ | 2,802 | \$ | 4,860 | \$ | $(1,431)$ | \$ | $(4,520)$ | \$ | 2,578 | \$ | 2,399 | \$ | 824 | \$ | (257) | \$ | 3,781 |

Ten-Year Comparison of Net Position, Additions and Deductions (dollars in thousands)


| Fiscal <br> Year <br> Ended <br> June 30 |  | LEDC <br> Plan <br> Rate |
| :--- | :---: | :---: |
| 2005 |  | $20.0 \%$ |
| 2006 | 20.0 |  |
| 2007 | 20.0 |  |
| 2008 | 20.0 |  |
| 2009 | 9.3 |  |
| 2010 | 9.5 |  |
| 2011 | 10.0 |  |
| 2012 | 11.6 |  |
| 2013 | 12.7 |  |
| 2014 | 14.2 |  |
| Memo: |  |  |
| Effective Date | January 1 |  |



# State Employecs' Death Benefit Fund 

Schedule of Changes in Net Position
(dollars in thousands)

## Additions

Member Contributions
Employer Contributions
Investment Income / (Loss)
Member Reassignments
Other Additions
Total Additions
Deductions
Pension Benefits
Disability Benefits
Death Benefits
Distributions of Contributions and Interest
Administrative and Project Expenses
Member Reassignments
Total Deductions

Changes in Net Position
Beginning of Year
End of Year
Net Increase I (Decrease)
Fiscal Year Ended June 30


Ten-Year Comparison of Net Position, Additions and Deductions (dollars in thousands)


Description
Fiscal Year Ended June 30, 2005

Average Death Benefit \$ 50,000
Average Final Average Salary
Number of Benefit Recipients
Fiscal Year Ended June 30, 2006
Average Death Benefit
Average Final Average Salary
Number of Benefit Recipients
Fiscal Year Ended June 30, 2007
Average Death Benefit
Average Final Average Salary
Number of Benefit Recipients
Fiscal Year Ended June 30, 2008
Average Death Benefit
Average Final Average Salary
Number of Benefit Recipients
Fiscal Year Ended June 30, 2009
Average Death Benefit
Average Final Average Salary
Number of Benefit Recipients
Fiscal Year Ended June 30, 2010
Average Death Benefit
Average Final Average Salary
Number of Benefit Recipients
Fiscal Year Ended June 30, 2011
Average Death Benefit
Average Final Average Salary
Number of Benefit Recipients
Fiscal Year Ended June 30, 2012
Average Death Benefit
Average Final Average Salary
Number of Benefit Recipients
Fiscal Year Ended June 30, 2013
Average Death Benefit
\$ 50,000
Average Final Average Salary
Number of Benefit Recipients
Fiscal Year Ended June 30, 2014
Average Death Benefit
\$
Average Final Average Salary

Number of Benefit Recipients
${ }^{1}$ Lump sum death benefit of $\$ 50,000$ paid to the surviving spouse or child(ren) of a state employee who dies in the line of duty as defined in statute (IC 5-10-11).

Schedule of Changes in Net Position ${ }^{1}$
(dollars in thousands)

|  | Fiscal Year Ended June 30 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2005 |  | 2006 |  | 2007 |  | 2008 |  | 2009 |  | 2010 |  | 2011 |  | 2012 |  | 2013 |  | 2014 |  |
| Additions |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Member Contributions | \$ | - | \$ |  | \$ | - | \$ |  | \$ | . | \$ | . | \$ | - | \$ | - | \$ | - | \$ | - |
| Employer Contributions |  | - |  |  |  |  |  |  |  | . |  | - |  | - |  |  |  | . |  | . |
| Nonemployer Contributing Entity |  | 19 |  | 307 |  | 485 |  | 517 |  | 539 |  | 626 |  | 548 |  | 716 |  | 544 |  | 525 |
| Investment Income / (Loss) |  | 97 |  | (5) |  | 98 |  | 162 |  | 147 |  | 226 |  | 116 |  | 209 |  | 26 |  | 146 |
| Member Reassignments |  | - |  |  |  |  |  |  |  | . |  | - |  |  |  | - |  | . |  |  |
| Other Additions |  | . |  | - |  |  |  |  |  |  |  |  |  |  |  |  |  | . |  |  |
| Total Additions | \$ | 116 | \$ | 302 | \$ | 583 | \$ | 679 | \$ | 686 | \$ | 852 | \$ | 664 | \$ | 925 | \$ | 570 | \$ | 671 |
| Deductions |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Pension Benefits | \$ | - | \$ |  | \$ | - | \$ |  | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | , |  |
| Disability Benefits |  | - |  |  |  |  |  |  |  |  |  | $\cdot$ |  | $\cdot$ |  | - |  | - |  |  |
| Death Benefits |  | 300 |  | 150 |  | 150 |  | 450 |  | 300 |  | 450 |  | 150 |  |  |  | 600 |  | 150 |
| Distributions of Contributions and Interest |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Administrative and Project Expenses |  | 1 |  | 1 |  | 1 |  | 2 |  | 3 |  |  |  |  |  | - |  | - |  |  |
| Member Reassignments |  | . |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | . |  |  |
| Total Deductions | \$ | 301 | \$ | 151 | \$ | 151 | \$ | 452 | \$ | 303 | \$ | 450 | \$ | 150 | \$ | - | \$ | 600 | \$ | 150 |
| Changes in Net Position |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Beginning of Year | \$ | 1,834 | \$ | 1,649 | \$ | 1,800 | \$ | 2,232 | \$ | 2,459 | \$ | 2,842 | \$ | 3,244 | \$ | 3,758 | \$ | 4,683 | \$ | 4,653 |
| End of Year |  | 1,649 |  | 1,800 |  | 2,232 |  | 2,459 |  | 2,842 |  | 3,244 |  | 3,758 |  | 4,683 |  | 4,653 |  | 5,174 |
| Net Increase / (Decrease) | \$ | (185) | \$ | 151 | \$ | 432 |  | \$227 | \$ | 383 | \$ | 402 | \$ | 514 | \$ | 925 | \$ | (30) | \$ | 521 |

${ }^{1}$ Reclass of Nonemployer Contributing Entity contributions from Other Additions.

## Ten-Year Comparison of Net Position, Additions and Deductions (dollars in thousands)



Description
Fiscal Year Ended June 30, 2005
Average Death Benefit
\$
150,000
Average Final Average Salary
Number of Benefit Recipients
Fiscal Year Ended June 30, 2006
Average Death Benefit
\$
150,000
Average Final Average Salary
Number of Benefit Recipients
Fiscal Year Ended June 30, 2007
Average Death Benefit
$\$$
Average Final Average Salary
Number of Benefit Recipients
Fiscal Year Ended June 30, 2008
Average Death Benefit
$\$$
Average Final Average Salary
Number of Benefit Recipients
Fiscal Year Ended June 30, 2009
Average Death Benefit
Average Final Average Salary
Number of Benefit Recipients
Fiscal Year Ended June 30, 2010
Average Death Benefit
\$
150,000
Average Final Average Salary
Number of Benefit Recipients
Fiscal Year Ended June 30, 2011
Average Death Benefit
\$
150,000
Average Final Average Salary
Number of Benefit Recipients
Fiscal Year Ended June 30, 2012
Average Death Benefit
Average Final Average Salary
Number of Benefit Recipients
Fiscal Year Ended June 30, 2013
Average Death Benefit
Average Final Average Salary

150,000 N/A
4
Fiscal Year Ended June 30, 2014
Average Death Benefit
\$
150,000
Average Final Average Salary
N/A

Number of Benefit Recipients

## Pension Relief Fund

Schedule of Average Death Benefit Payments ${ }^{1}$

Description

Fiscal Year Ended June 30, 2005
Average Death Benefit
Average Final Average Salary
Number of Benefit Recipients
Fiscal Year Ended June 30, 2006
Average Death Benefit
Average Final Average Salary
Number of Benefit Recipients
Fiscal Year Ended June 30, 2007
Average Death Benefit
Average Final Average Salary
Number of Benefit Recipients
Fiscal Year Ended June 30, 2008
Average Death Benefit
Average Final Average Salary
Number of Benefit Recipients
Fiscal Year Ended June 30, 2009
Average Death Benefit
Average Final Average Salary
Number of Benefit Recipients
Fiscal Year Ended June 30, 2010
Average Death Benefit
Average Final Average Salary
Number of Benefit Recipients
Fiscal Year Ended June 30, 2011
Average Death Benefit
Average Final Average Salary
Number of Benefit Recipients
Fiscal Year Ended June 30, 2012
Average Death Benefit
Average Final Average Salary

Number of Benefit Recipients
Fiscal Year Ended June 30, 2013
Average Death Benefit
Average Final Average Salary
Number of Benefit Recipients
Fiscal Year Ended June 30, 2014
Average Death Benefit
\$
150,000
N/A
3
\$
150,000
N/A

150,000
N/A
3

150,000
N/A
1

150,000
N/A
3

150,000
N/A
3

150,000
N/A
1

150,000
N/A
2

150,000
N/A

Average Final Average Salary 2

Number of Benefit Recipients

${ }^{1}$ Lump sum death benefit of $\$ 150,000$ paid to the surviving spouse or child(ren) of a member of the 1977 Fund who dies in the line of duty as defined in statute (IC 36-8-8-20). if there is no surviving spouse or child(ren), the benefit is paid to the parent(s).


## Indiana Public Retirement System

Schedule of Participating Employers

■ PERF = Public Employees' Retirement Fund
■ TRF Pre-1996 = Teachers' Retirement Fund Pre-1996 Account
■ TRF 1996 = Teachers' Retirement Fund 1996 Account
■ 1977 Fund = 1977 Police Officers' and Firefighters' Pension and Disability Fund
■ JRS = Judges' Retirement System
■ EG\&C Plan = State Excise Police, Gaming Agent, Gaming Control Officer, and Conservation Enforcement Officers' Retirement Plan

- PARF = Prosecuting Attorneys' Retirement Fund

■ LE = Legislators' Retirement System

| Employers | Total ${ }^{1}$ | PERF | $\begin{gathered} \text { TRF } \\ \text { Pre-1996 } \end{gathered}$ | $\begin{gathered} \text { TRF } \\ 1996 \end{gathered}$ | $\begin{aligned} & 1977 \\ & \text { Fund } \end{aligned}$ | JRS | $\begin{gathered} \text { EG\&C } \\ \text { Plan } \end{gathered}$ | PARF | LE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| State | 1 | 1 | 1 | 1 | - | 1 | 1 | 1 | 1 |
| Counties | 85 | 85 | . | - | - | . | . | . | . |
| Cities | 118 | 110 | . | - | 117 | - | - | . | . |
| Towns | 198 | 195 | - | - | 31 | - | . | . | - |
| Townships | 152 | 148 | . | - | 14 | . | - | - | . |
| School Districts \& Education | 365 | 331 | 339 | 362 | . | . | . | . | - |
| Other | 256 | 256 | - | - | - | - | - | . | - |
| Total | 1,175 | 1,126 | 340 | 363 | 162 | 1 | 1 | 1 | 1 |

${ }^{1}$ Sum of individual employers by retirement plan does not equal total employers, since one (1) employer may participate in multiple retirement plans.


1,175 Total Employers


## Indiana Public Retirement System

Schedule of Participating Employers. continued

■ PERF = Public Employees' Retirement Fund
■ TRF Pre-1996 = Teachers' Retirement Fund Pre-1996 Account
■ TRF $1996=$ Teachers' Retirement Fund 1996 Account
■ 1977 Fund = 1977 Police Officers' and Firefighters' Pension and Disability Fund
■ JRS = Judges' Retirement System

- EG\&C Plan = State Excise Police, Gaming Agent, Gaming Control Officer, and Conservation Enforcement Officers' Retirement Plan
■ PARF = Prosecuting Attorneys' Retirement Fund
■ LE = Legislators' Retirement System

| ```State: Total (1); PERF (1); TRF Pre-1996 (1); TRF Pre-1996 (1); Other Plans (4) Fiscal Year Ended June 30, 2014``` |
| :---: |
| State of Indiana - Component Units |
| Ball State University |
| Bureau of Motor Vehicles Commission |
| Indiana Board for Depositories |
| Indiana Bond Bank |
| Indiana Comprehensive Health Insurance Association |
| Indiana Economic Development Corporation |
| Indiana Finance Authority |
| Indiana Homeland Security Foundation |
| Indiana Housing and Community Development Authority |
| Indiana Political Subdivision Risk Management Commission |
| Indiana Secondary Market for Education Loans Inc. |
| Indiana Stadium and Convention Building Authority |
| Indiana State Fair Commission |
| Indiana State Museum and Historic Sites Corporation |
| Indiana State University |
| Indiana University |
| Ivy Tech State College |
| Little Calument River Basin Commission |
| Natural Resources Foundation |
| Ports of Indiana |
| Purdue University |
| State Lottery Commission of Indiana |
| University of Southern Indiana |
| Vincennes University |
| White River State Park Development Commission |

## Indiana Public Retirement System

Schedule of Participating Employers, continued

Counties: Total (85); PERF (85)
Fiscal Year Ended June 30, 2014

| Employer's Name | Fund |
| :---: | :---: |
| Adams County | PERF |
| Allen County | PERF |
| Bartholomew County | PERF |
| Blackford County | PERF |
| Boone County | PERF |
| Brown County | PERF |
| Carroll County | PERF |
| Cass County | PERF |
| Clark County | PERF |
| Clay County | PERF |
| Clinton County | PERF |
| Crawford County | PERF |
| Daviess County | PERF |
| Dearborn County | PERF |
| Decatur County | PERF |
| DeKalb County | PERF |
| Delaware County | PERF |
| Dubois County | PERF |
| Elkhart County | PERF |
| Fayette County | PERF |
| Floyd County | PERF |
| Franklin County | PERF |
| Fulton County | PERF |
| Gibson County | PERF |
| Grant County | PERF |
| Greene County | PERF |
| Hamilton County | PERF |
| Hancock County | PERF |
| Harrison County | PERF |
| Hendricks County | PERF |
| Henry County | PERF |
| Howard County | PERF |
| Huntington County | PERF |
| Jackson County | PERF |
| Jasper County | PERF |
| Jay County | PERF |
| Jefferson County | PERF |
| Johnson County | PERF |
| Knox County | PERF |
| Kosciusko County | PERF |
| LaGrange County | PERF |
| Lake County | PERF |
| LaPorte County | PERF |

## Indiana Public Retirement System

Schedule of Participating Employers, continued

## Counties: Total (85); PERF (85)

Fiscal Year Ended June 30, 2014

| Employer's Name | Fund |
| :---: | :---: |
| Lawrence County | PERF |
| Madison County | PERF |
| Marion County | PERF |
| Marshall County | PERF |
| Martin County | PERF |
| Miami County | PERF |
| Monroe County | PERF |
| Montgomery County | PERF |
| Morgan County | PERF |
| Newton County | PERF |
| Noble County | PERF |
| Orange County | PERF |
| Owen County | PERF |
| Parke County | PERF |
| Perry County | PERF |
| Pike County | PERF |
| Porter County | PERF |
| Posey County | PERF |
| Pulaski County | PERF |
| Putnam County | PERF |
| Randolph County | PERF |
| Ripley County | PERF |
| Rush County | PERF |
| Scott County | PERF |
| Shelby County | PERF |
| Spencer County | PERF |
| St. Joseph County | PERF |
| Starke County | PERF |
| Steuben County | PERF |
| Tippecanoe County | PERF |
| Union County | PERF |
| Vanderburgh County | PERF |
| Vermillion County | PERF |
| Vigo County | PERF |
| Wabash County | PERF |
| Warren County | PERF |
| Warrick County | PERF |
| Washington County | PERF |
| Wayne County | PERF |
| Wells County | PERF |
| White County | PERF |
| Whitley County | PERF |

## Indiana Public Retirement System

Schedule of Participating Employers, continued

## Cities: Total (118); PERF (110); 1977 Fund (117) Fiscal Year Ended June 30, 2014

| Employer's Name | Fund |
| :---: | :---: |
| City of Alexandria | PERF, 1977 Fund |
| City of Anderson | PERF, 1977 Fund |
| City of Angola | PERF, 1977 Fund |
| City of Attica | PERF, 1977 Fund |
| City of Auburn | PERF, 1977 Fund |
| City of Aurora | PERF, 1977 Fund |
| City of Austin | PERF, 1977 Fund |
| City of Batesville | PERF, 1977 Fund |
| City of Bedford | PERF, 1977 Fund |
| City of Beech Grove | PERF, 1977 Fund |
| City of Berne | PERF, 1977 Fund |
| City of Bicknell | 1977 Fund |
| City of Bloomington | PERF, 1977 Fund |
| City of Bluftton | PERF, 1977 Fund |
| City of Boonville | PERF, 1977 Fund |
| City of Brazil | 1977 Fund |
| City of Butler | PERF, 1977 Fund |
| City of Cannelton | 1977 Fund |
| City of Carmel | PERF, 1977 Fund |
| City of Charlestown | PERF, 1977 Fund |
| City of Clinton | PERF, 1977 Fund |
| City of Columbia City | PERF, 1977 Fund |
| City of Columbus | PERF, 1977 Fund |
| City of Connersville | PERF, 1977 Fund |
| City of Covington | 1977 Fund |
| City of Crawfordsville | PERF, 1977 Fund |
| City of Crown Point | PERF, 1977 Fund |
| City of Decatur | PERF, 1977 Fund |
| City of Delphi | PERF, 1977 Fund |
| City of Dunkirk | PERF, 1977 Fund |
| City of East Chicago | PERF, 1977 Fund |
| City of Elkhart | PERF, 1977 Fund |
| City of Elwood | PERF, 1977 Fund |
| City of Evansville | PERF, 1977 Fund |
| City of Fort Wayne | PERF, 1977 Fund |
| City of Frankfort | PERF, 1977 Fund |
| City of Franklin | PERF, 1977 Fund |
| City of Garrett | PERF, 1977 Fund |
| City of Gary | PERF, 1977 Fund |
| City of Gas City | PERF, 1977 Fund |
| City of Goshen | PERF, 1977 Fund |
| City of Greencastle | PERF, 1977 Fund |
| City of Greendale | PERF, 1977 Fund |

## Indiana Public Retirement System

Schedule of Participating Employers, continued

## Cities: Total (118); PERF (110); 1977 Fund (117) <br> Fiscal Year Ended June 30, 2014

| Employer's Name | Fund |
| :---: | :---: |
| City of Greenfield | PERF, 1977 Fund |
| City of Greensburg | PERF, 1977 Fund |
| City of Greenwood | PERF, 1977 Fund |
| City of Hammond | PERF, 1977 Fund |
| City of Hartford City | PERF, 1977 Fund |
| City of Hobart | PERF, 1977 Fund |
| City of Huntingburg | PERF, 1977 Fund |
| City of Huntington | PERF, 1977 Fund |
| City of Indianapolis | PERF, 1977 Fund |
| City of Jasonville | PERF, 1977 Fund |
| City of Jasper | PERF, 1977 Fund |
| City of Jeffersonville | PERF, 1977 Fund |
| City of Jonesboro | PERF, 1977 Fund |
| City of Kendallville | PERF, 1977 Fund |
| City of Knox | PERF, 1977 Fund |
| City of Kokomo | PERF, 1977 Fund |
| City of Lafayette | PERF, 1977 Fund |
| City of Lake Station | PERF, 1977 Fund |
| City of LaPorte | PERF, 1977 Fund |
| City of Lawrence | PERF, 1977 Fund |
| City of Lawrenceburg | PERF, 1977 Fund |
| City of Lebanon | PERF, 1977 Fund |
| City of Ligonier | PERF, 1977 Fund |
| City of Linton | PERF, 1977 Fund |
| City of Logansport | PERF, 1977 Fund |
| City of Loogootee | PERF, 1977 Fund |
| City of Madison | PERF, 1977 Fund |
| City of Marion | PERF, 1977 Fund |
| City of Martinsville | PERF, 1977 Fund |
| City of Michigan City | PERF, 1977 Fund |
| City of Mishawaka | PERF, 1977 Fund |
| City of Mitchell | PERF, 1977 Fund |
| City of Monticello | PERF, 1977 Fund |
| City of Montpelier | PERF, 1977 Fund |
| City of Mount Vernon | 1977 Fund |
| City of Muncie | PERF, 1977 Fund |
| City of Nappanee | PERF, 1977 Fund |
| City of New Albany | PERF, 1977 Fund |
| City of New Castle | PERF, 1977 Fund |
| City of New Haven | PERF, 1977 Fund |
| City of Noblesville | PERF, 1977 Fund |
| City of North Vernon | PERF, 1977 Fund |
| City of Oakland City | PERF, 1977 Fund |

## Indiana Public Retirement System

Schedule of Participating Employers, continued

## Cities: Total (118); PERF (110); 1977 Fund (117) Fiscal Year Ended June 30, 2014

| Employer's Name | Fund |
| :---: | :---: |
| City of Peru | PERF, 1977 Fund |
| City of Petersburg | PERF, 1977 Fund |
| City of Plymouth | PERF, 1977 Fund |
| City of Portage | PERF, 1977 Fund |
| City of Portland | PERF, 1977 Fund |
| City of Princeton | PERF, 1977 Fund |
| City of Rensselaer | PERF, 1977 Fund |
| City of Richmond | PERF, 1977 Fund |
| City of Rising Sun | PERF, 1977 Fund |
| City of Rochester | PERF, 1977 Fund |
| City of Rockport | PERF |
| City of Rushville | PERF, 1977 Fund |
| City of Salem | PERF, 1977 Fund |
| City of Scottsburg | PERF, 1977 Fund |
| City of Seymour | PERF, 1977 Fund |
| City of Shelbyville | PERF, 1977 Fund |
| City of South Bend | PERF, 1977 Fund |
| City of Sullivan | 1977 Fund |
| City of Tell City | PERF, 1977 Fund |
| City of Terre Haute | PERF, 1977 Fund |
| City of Tipton | 1977 Fund |
| City of Union City | PERF, 1977 Fund |
| City of Valparaiso | PERF, 1977 Fund |
| City of Vincennes | PERF, 1977 Fund |
| City of Wabash | PERF, 1977 Fund |
| City of Warsaw | PERF, 1977 Fund |
| City of Washington | PERF, 1977 Fund |
| City of West Lafayette | PERF, 1977 Fund |
| City of Westfield | PERF, 1977 Fund |
| City of Whiting | PERF, 1977 Fund |
| City of Winchester | PERF, 1977 Fund |
| City of Woodburn | 1977 Fund |

## Indiana Public Retirement System

Schedule of Participating Employers. continued

## Towns: Total (198); PERF (195); 1977 Fund (31) Fiscal Year Ended June 30, 2014

| Employer's Name | Fund |
| :---: | :---: |
| Town of Advance | PERF |
| Town of Akron | PERF |
| Town of Albany | PERF |
| Town of Albion | PERF |
| Town of Andrews | PERF |
| Town of Arcadia | PERF |
| Town of Argos | PERF, 1977 Fund |
| Town of Ashley | PERF |
| Town of Atlanta | PERF |
| Town of Avilla | PERF |
| Town of Avon | 1977 Fund |
| Town of Bainbridge | PERF |
| Town of Bargersville | 1977 Fund |
| Town of Battle Ground | PERF |
| Town of Birdseye | PERF |
| Town of Bloomfield | PERF |
| Town of Boswell | PERF |
| Town of Bourbon | PERF |
| Town of Bremen | PERF, 1977 Fund |
| Town of Brook | PERF |
| Town of Brookston | PERF |
| Town of Brookville | PERF |
| Town of Brownsburg | PERF, 1977 Fund |
| Town of Bunker Hill | PERF |
| Town of Burlington | PERF |
| Town of Burns Harbor | PERF |
| Town of Cambridge City | PERF |
| Town of Campbellsburg | PERF |
| Town of Carbon | PERF |
| Town of Carlisle | PERF |
| Town of Cedar Lake | PERF, 1977 Fund |
| Town of Centerville | PERF |
| Town of Chandler | PERF |
| Town of Chesterfield | PERF |
| Town of Chesterton | PERF, 1977 Fund |
| Town of Chrisney | PERF |
| Town of Cicero | PERF, 1977 Fund |
| Town of Clarks Hill | PERF |
| Town of Clarksville | PERF, 1977 Fund |
| Town of Clear Lake | PERF |
| Town of Cloverdale | PERF |
| Town of Colfax | PERF |
| Town of Converse | PERF |

## Indiana Public Retirement System

Schedule of Participating Employers, continued

Towns: Total (198); PERF (195); 1977 Fund (31) Fiscal Year Ended June 30, 2014

| Employer's Name | Fund |
| :---: | :---: |
| Town of Corydon | PERF |
| Town of Crothersville | PERF |
| Town of Culver | PERF |
| Town of Cumberland | PERF |
| Town of Cynthia | PERF |
| Town of Daleville | PERF |
| Town of Danville | PERF, 1977 Fund |
| Town of Darlington | PERF |
| Town of Dayton | PERF |
| Town of Dillsboro | PERF |
| Town of Dublin | PERF |
| Town of Dugger | PERF |
| Town of Dyer | PERF, 1977 Fund |
| Town of Eaton | PERF |
| Town of Edgewood | PERF |
| Town of Edinburgh | PERF |
| Town of Ellettsville | PERF |
| Town of Fairmount | PERF |
| Town of Farmland | PERF |
| Town of Fishers | PERF, 1977 Fund |
| Town of Flora | PERF |
| Town of Fort Branch | PERF |
| Town of Fortville | PERF, 1977 Fund |
| Town of Frankton | PERF |
| Town of Fremont | PERF |
| Town of French Lick | PERF |
| Town of Gaston | PERF |
| Town of Geneva | PERF |
| Town of Grabill | PERF |
| Town of Grandview | PERF |
| Town of Greentown | PERF |
| Town of Griffith | PERF, 1977 Fund |
| Town of Hagerstown | PERF |
| Town of Hamilton | PERF |
| Town of Hamlet | PERF |
| Town of Hanover | PERF |
| Town of Harmony | PERF |
| Town of Hebron | PERF |
| Town of Highland | PERF, 1977 Fund |
| Town of Huntertown | PERF |
| Town of Jamestown | PERF |
| Town of Kingman | PERF |
| Town of Kingsford Heights | PERF |

## Indiana Public Retirement System

Schedule of Participating Employers. continued

## Towns: Total (198); PERF (195); 1977 Fund (31) Fiscal Year Ended June 30, 2014

| Employer's Name | Fund |
| :---: | :---: |
| Town of Knightstown | PERF |
| Town of Ladoga | PERF |
| Town of Lafontaine | PERF |
| Town of LaGrange | PERF |
| Town of Lagro | PERF |
| Town of Lapaz | PERF |
| Town of Lapel | PERF |
| Town of Lewisville | PERF |
| Town of Liberty | PERF |
| Town of Long Beach | PERF |
| Town of Lowell | PERF, 1977 Fund |
| Town of Lynn | PERF |
| Town of Markle | PERF |
| Town of Matthews | PERF |
| Town of McCordsville | PERF |
| Town of Mentone | PERF |
| Town of Merrillville | PERF, 1977 Fund |
| Town of Middletown | PERF |
| Town of Milan | PERF |
| Town of Millersburg | PERF |
| Town of Milton | PERF |
| Town of Monon | PERF |
| Town of Monroe | PERF |
| Town of Monroe City | PERF |
| Town of Monroeville | PERF |
| Town of Monterey | PERF |
| Town of Montgomery | PERF |
| Town of Moores Hill | PERF |
| Town of Mooresville | PERF, 1977 Fund |
| Town of Morocco | PERF |
| Town of Mount Summit | PERF |
| Town of Mulberry | PERF |
| Town of Munster | PERF, 1977 Fund |
| Town of Nashville | PERF |
| Town of New Carlisle | PERF |
| Town of New Chicago | PERF, 1977 Fund |
| Town of New Harmony | PERF |
| Town of New Palestine | PERF |
| Town of New Pekin | PERF |
| Town of New Ross | PERF |
| Town of New Whiteland | PERF |
| Town of Newburgh | PERF, 1977 Fund |
| Town of North Judson | PERF |

## Indiana Public Retirement System

Schedule of Participating Employers, continued

Towns: Total (198); PERF (195); 1977 Fund (31)
Fiscal Year Ended June 30, 2014

| Employer's Name | Fund |
| :---: | :---: |
| Town of North Liberty | PERF |
| Town of North Manchester | PERF |
| Town of North Webster | PERF |
| Town of Oaktown | PERF |
| Town of Odon | PERF |
| Town of Ogden Dunes | PERF |
| Town of Oolitic | PERF |
| Town of Orland | PERF |
| Town of Orleans | PERF |
| Town of Osgood | PERF |
| Town of Ossian | PERF, 1977 Fund |
| Town of Otterbein | PERF |
| Town of Paoli | PERF |
| Town of Paragon | PERF |
| Town of Pendleton | PERF |
| Town of Pierceton | PERF |
| Town of Pittsboro | PERF |
| Town of Plainfield | PERF, 1977 Fund |
| Town of Porter | PERF, 1977 Fund |
| Town of Poseyville | PERF |
| Town of Prince's Lakes | PERF |
| Town of Remington | PERF |
| Town of Roachdale | PERF |
| Town of Rockville | PERF |
| Town of Rome City | PERF |
| Town of Rossville | PERF |
| Town of Royal Center | PERF |
| Town of Russiaville | PERF |
| Town of Schererville | PERF, 1977 Fund |
| Town of Sellersburg | PERF, 1977 Fund |
| Town of Sharpsville | PERF |
| Town of Shelburn | PERF |
| Town of Shoals | PERF |
| Town of South Whitley | PERF |
| Town of Speedway | PERF, 1977 Fund |
| Town of Spencer | PERF |
| Town of Spiceland | PERF |
| Town of St. John | PERF, 1977 Fund |
| Town of St. Leon | PERF |
| Town of St. Paul | PERF |
| Town of Summitville | PERF |
| Town of Sweetser | PERF |
| Town of Tennyson | PERF |

## Indiana Public Retirement System

Schedule of Participating Employers, continued

Towns: Total (198); PERF (195); 1977 Fund (31) Fiscal Year Ended June 30, 2014

| Employer's Name | Fund |
| :--- | :--- |
| Town of Thorntown | PERF |
| Town of Topeka | 1977 Fund |
| Town of Trafalgar | PERF |
| Town of Trail Creek | PERF |
| Town of Van Buren | PERF |
| Town of Versailles | PERF |
| Town of Walkerton | PERF |
| Town of Wanatah | PERF |
| Town of Waterloo | PERF |
| Town of Waynetown | PERF |
| Town of West Baden Springs | PERF |
| Town of West Terre Haute | PERF |
| Town of Westport | PERF |
| Town of Whiteland | PERF, 1977 Fund |
| Town of Whitestown | PERF |
| Town of Williamsport | PERF |
| Town of Winamac | PERF |
| Town of Windfall | PERF |
| Town of Winfield | PERF |
| Town of Winona Lake | PERF |
| Town of Winslow | PERF |
| Town of Wolcott | PERF |
| Town of Wolcottville |  |
| Town of Worthington |  |
| Town of Yorktown |  |
| Town of Zionsville |  |
|  |  |

## Indiana Public Retirement System

Schedule of Participating Employers, continued

## Townships: Total (152); PERF (148); 1977 Fund (14)

 Fiscal Year Ended June 30, 2014| Employer's Name | Fund |
| :---: | :---: |
| Aboite Township-Allen County | PERF |
| Adams Township-Allen County | PERF |
| Adams Township-Hamilton County | PERF |
| Adams Township-Parke County | PERF |
| Anderson Township-Madison County | PERF |
| Bainbridge Township-Dubois County | PERF |
| Beaver Township-Newton County | PERF |
| Beech Creek Township-Greene County | PERF |
| Bloomfield Township-LaGrange County | PERF |
| Bloomington Township-Monroe County | PERF |
| Bourbon Township-Marshall County | PERF |
| Brown Township-Morgan County | PERF, 1977 Fund |
| Buck Creek Township-Hancock County | PERF, 1977 Fund |
| Calumet Township-Lake County | PERF |
| Cedar Creek Township-Lake County | PERF |
| Center Township-Boone County | PERF, 1977 Fund |
| Center Township-Delaware County | PERF |
| Center Township-Grant County | PERF |
| Center Township-Hendricks County | PERF |
| Center Township-Howard County | PERF |
| Center Township-Lake County | PERF |
| Center Township-Marion County | PERF |
| Center Township-Marshall County | PERF |
| Center Township-Porter County | PERF |
| Center Township-Vanderburgh County | PERF |
| Centre Township-St. Joseph County | PERF |
| Charlestown Township.Clark County | PERF |
| Chester Township-Wabash County | PERF |
| Clay Township-Kosciusko County | PERF |
| Clay Township-Hamilton County | PERF |
| Clay Township-St. Joseph County | PERF |
| Clear Creek Township-Monroe County | PERF |
| Cleveland Township-EIkhart County | PERF |
| Columbia Township-Whitley County | PERF |
| Columbus Township-Bartholomew County | PERF |
| Concord Township-Elkhart County | PERF |
| Decatur Township-Marion County | PERF, 1977 Fund |
| Delaware Township-Hamilton County | PERF |
| Eel River Township-Hendricks County | PERF |
| Etna-Troy Township-Whitley County | PERF |
| Fairfield Township-Tippecanoe County | PERF |
| Fayette Township-Vigo County | PERF |
| Franklin Township-Harrison County | PERF |

## Indiana Public Retirement System

Schedule of Participating Employers. continued

Townships: Total (152); PERF (148); 1977 Fund (14)
Fiscal Year Ended June 30, 2014

| Franklin Township-Marion County | PERF |
| :---: | :---: |
| Georgetown Township-Floyd County | PERF |
| German Township-Marshall County | PERF |
| Grant Township-Newton County | PERF |
| Guilford Civil Township-Hendricks County | PERF |
| Hanover Township-Lake County | PERF |
| Hanover Township-Shelby County | PERF |
| Harrison Township-Vigo County | PERF |
| Helt Township-Vermillion County | PERF |
| Henry Township-Henry County | PERF |
| Highland Township-Greene County | PERF |
| Hobart Township-Lake County | PERF |
| Honey Creek Township-Vigo County | PERF |
| Huntington Township-Huntington County | PERF |
| Jackson Township-Harrison County | PERF |
| Jackson Township-Jackson County | PERF |
| Jackson Township-Wayne County | PERF |
| Jamestown Township-Steuben County | PERF |
| Jefferson Township-Grant County | PERF |
| Jefferson Township-Greene County | PERF |
| Jefferson Township-Pike County | PERF |
| Jefferson Township-Whitley County | PERF |
| Jeffersonville Township-Clark County | PERF |
| Johnson Township-LaGrange County | PERF |
| Knight Township-Vanderburgh County | PERF |
| Lafayette Township-Allen County | PERF |
| Lafayette Township-Floyd County | PERF |
| Lake Township-Kosciusko County | PERF |
| Lawrence Township-Marion County | PERF, 1977 Fund |
| Liberty Township-Porter County | PERF |
| Lost Creek Township-Vigo County | PERF |
| Madison Township-Dubois County | PERF |
| Madison Township-Jefferson County | PERF |
| Madison Township-Pike County | PERF |
| Marion Township-Jasper County | PERF |
| Michigan Township-LaPorte County | PERF |
| Middle Township-Hendricks County | 1977 Fund |
| Middlebury Township-Elkhart County | PERF |
| Milan Township-Allen County | PERF |
| New Albany Township-Floyd County | PERF |
| Newbury Township-LaGrange County | PERF |
| Noble Township-Wabash County | PERF |
| Noblesville Township-Hamilton County | PERF |

## Indiana Public Retirement System

Schedule of Participating Employers, continued

## Townships: Total (152); PERF (148); 1977 Fund (14)

Fiscal Year Ended June 30, 2014

| Employer's Name | Fund |
| :---: | :---: |
| North Township-Lake County | PERF |
| Ohio Township-Warrick County | PERF |
| Patoka Township-Gibson County | PERF, 1977 Fund |
| Penn Township-St. Joseph County | PERF |
| Perry Township-Allen County | PERF |
| Perry Township-Marion County | PERF |
| Perry Township-Martin County | PERF |
| Perry Township-Monroe County | PERF |
| Perry Township-Vanderburgh County | PERF |
| Perry-Clear Creek Township-Monroe County | 1977 Fund |
| Peru Township-Miami County | PERF |
| Pigeon Township-Vanderburgh County | PERF |
| Pike Township-Marion County | PERF, 1977 Fund |
| Pipecreek Township-Madison County | PERF |
| Pleasant Township-Johnson County | PERF |
| Pleasant Township-Steuben County | PERF |
| Pleasant Township-Wabash County | PERF |
| Portage Township-Porter County | PERF |
| Portage Township-St. Joseph County | PERF |
| Posey Township-Fayette County | PERF |
| Posey Township-Washington County | PERF |
| Prairie Township-Kosciusko County | PERF |
| Richland Township-Greene County | PERF |
| Richland Township-Jay County | PERF |
| Richland Township-Monroe County | PERF |
| Root Township-Adams County | PERF |
| Ross Township-Lake County | PERF |
| Seward Township-Kosciusko County | PERF |
| Shawswick Township-Lawrence County | PERF |
| Spencer Township-Harrison County | PERF |
| Springfield Township-LaPorte County | PERF |
| St. John Township-Lake County | PERF |
| St. Joseph Township-Allen County | PERF |
| Stafford Township-Greene County | PERF |
| Stockton Township-Greene County | PERF |
| Sugar Creek Township-Hancock County | 1977 Fund |
| Sugar Creek Township-Montgomery County | PERF |
| Sugar Creek Township-Vigo County | PERF |
| Taylor Township-Greene County | PERF |
| Taylor Township-Howard County | PERF |
| Thorncreek Township-Whitley County | PERF |
| Tippecanoe Township-Kosciusko County | PERF |
| Union Township-Adams County | PERF |

## Indiana Public Retirement System

Schedule of Participating Employers. continued

## Townships: Total (152); PERF (148); 1977 Fund (14)

Fiscal Year Ended June 30, 2014

| Employer's Name | Fund |
| :--- | :--- |
| Union Township-Marshall County | PERF |
| Union Township-Montgomery County | PERF |
| Union Township-Whitley County | PERF |
| Van Buren Township-Monroe County | PERF, 1977 Fund |
| Vincennes Township-Knox County | PERF |
| Wabash Township-Tippecanoe County | PERF |
| Warren Township-Marion County | PERF |
| Washington Township-Adams County | PERF |
| Washington Township-Daviess County | PERF |
| Washington Township-Grant County | PERF |
| Washington Township-Hamilton County | PERF |
| Washington Township-Marion County | PERF, 1977 Fund |
| Washington Township-Morgan County | PERF |
| Washington Township-Pike County | PERF |
| Wayne Township-Allen County | PERF, 1977 Fund |
| Wayne Township-Marion County | PERF |
| Wayne Township-Wayne County | PERF |
| West Creek Township-Lake County | PERF |
| West Township-Marshall County | PERF |
| Wheatfield Township-Jasper County | 1977 Fund |
| White River Township-Johnson County | PERF |
| White River Township-Randolph County | PERF |
| Wright Township-Greene County |  |

## Indiana Public Retirement System

Schedule of Participating Employers, continued

School Districts and Education: Total (365); PERF (331); TRF Pre-1996 (339); TRF 1996 (362)

Fiscal Year Ended June 30, 2014

| Employer's Name | Fund |
| :---: | :---: |
| 21st Century Charter School at Gary | PERF, TRF - Pre-1996, TRF - 1996 |
| Adams Central Community Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| Alexandria Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Anderson Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Anderson Preparatory Academy (Charter) | TRF - Pre-1996, TRF - 1996 |
| Area 30 Career Center (Charter) | PERF, TRF - 1996 |
| Argos Community Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| Attica Consolidated School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Avon Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Barr-Reeve Community Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| Bartholomew Consolidated School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Batesville Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Baugo Community Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| Beacon Academy Inc. (Charter) | TRF - 1996 |
| Beech Grove City Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| Benton Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Blackford County Metropolitan School District | PERF, TRF - Pre-1996, TRF - 1996 |
| Bloomfield School District | PERF, TRF - Pre-1996, TRF - 1996 |
| Blue River Career Programs | PERF, TRF - Pre-1996, TRF - 1996 |
| Blue River Valley Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| Bluffton-Harrison Metropolitan School District | PERF, TRF - Pre-1996, TRF - 1996 |
| Boone Township Metropolitan School District | PERF, TRF - Pre-1996, TRF - 1996 |
| Bremen Public Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| Brown County School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Brownsburg Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Brownstown Central Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Cannelton City Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| Carmel-Clay Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| Carroll Consolidated School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Caston School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Center Grove Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Centerville-Abington Community Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| Central Indiana Educational Service Center | PERF, TRF - Pre-1996, TRF - 1996 |
| Central Nine Career Center | PERF, TRF - Pre-1996, TRF - 1996 |
| Central Noble Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Challenge Foundation Academy Charter School | TRF - Pre-1996, TRF - 1996 |
| Charles A. Beard Memorial School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Charles A. Tindley Accelerated School (Charter) | PERF, TRF - Pre-1996, TRF - 1996 |
| Charter School of the Dunes | PERF, TRF - Pre-1996, TRF - 1996 |
| Charter Schools U.S.A. | PERF, TRF - Pre-1996, TRF - 1996 |
| Christel House Academy (Charter) | PERF, TRF - 1996 |
| Clark Pleasant Community School Corporation | TRF - Pre-1996, TRF - 1996 |
| Clarksville Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |

## Indiana Public Retirement System

Schedule of Participating Employers, continued

## School Districts and Education: Total (365); PERF (331); TRF Pre-1996 (339); TRF 1996 (362) <br> Fiscal Year Ended June 30, 2014

| Employer's Name | Fund |
| :---: | :---: |
| Clay Community Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| Clinton Central School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Clinton Prairie School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Cloverdale Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Frankfort Community Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| Community Montessori School (Charter) | PERF, TRF - Pre-1996, TRF - 1996 |
| Eastern Hancock County Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Concord Community Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| Covered Bridge Special Education District | PERF, TRF - Pre-1996, TRF - 1996 |
| Covington Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Cowan Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Crawford County Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Crawfordsville Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Crothersville Community Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| Crown Point Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Culver Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Daleville Community Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| Danville Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Daviess-Martin Special Education Cooperative | PERF, TRF - Pre-1996, TRF - 1996 |
| Decatur County Community Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| DeKalb County Eastern Community School District | PERF, TRF - Pre-1996, TRF - 1996 |
| DeKalb County Central United School District | PERF, TRF - Pre-1996, TRF - 1996 |
| Delaware Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Delphi Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Discovery Charter School | PERF, TRF - 1996 |
| Duneland School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| East Allen County Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| East Central Indiana Educational Service Center | PERF, TRF - 1996 |
| East Chicago Urban Enterprise Academy (Charter) | PERF, TRF - 1996 |
| East Gibson School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| East Noble School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| East Porter County School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| East Washington School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Eastbrook Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Eastern Greene Schools | TRF - Pre-1996, TRF - 1996 |
| Eastern-Howard County School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Eastern Pulaski County Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| EdPower Charter School | PERF, TRF - Pre-1996, TRF - 1996 |
| Edinburgh Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Elkhart Community Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| Elwood Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Eminence Consolidated School Corporation | TRF - Pre-1996, TRF - 1996 |
| Evansville-Vanderburgh School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |

## Indiana Public Retirement System

Schedule of Participating Employers, continued

| Employer's Name | Fund |
| :---: | :---: |
| Fairfield Community Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| Fall Creek Academy | TRF - Pre-1996, TRF - 1996 |
| Fayette County School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Flanner House Elementary School (Charter) | PERF, TRF - 1996 |
| Flat Rock-Hawcreek School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Fort Wayne Community Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| Fountain Square Academy (Charter) | TRF - 1996 |
| Franklin County Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Franklin Community Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| Franklin Township Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Frankton-Lapel Community Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| Fremont Community Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| Frontier School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Garrett-Keyser-Butler Community School District | PERF, TRF - Pre-1996, TRF - 1996 |
| Gary Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Gary Middle College Charter School | PERF, TRF - 1996 |
| Goodwill Education Initiatives | TRF - Pre-1996, TRF - 1996 |
| Goshen Community Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| Greater Clark County Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| Greater Jasper Consolidated Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| Greater Randolph Interlocal Cooperative | PERF, TRF - 1996 |
| Greencastle Consolidated Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| Greene-Sullivan Special Education Co-op | TRF - Pre-1996, TRF - 1996 |
| Greenfield Central Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Greensburg Community Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| Greenwood Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Griffith Public Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| Hamilton Community Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| Hamilton Heights School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Hamilton Southeastern Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| Hammond Urban Academy (Charter) | PERF, TRF - Pre-1996, TRF - 1996 |
| Hancock-Madison-Shelby Educational Services | PERF, TRF - Pre-1996, TRF - 1996 |
| Hanover Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Harrison County Lifelong Learning | PERF |
| Heartland Career Center | PERF, TRF - Pre-1996, TRF - 1996 |
| Herron High School Charter School | TRF - Pre-1996, TRF - 1996 |
| Hoosier Academy Inc. - Indianapolis (Charter) | TRF - Pre-1996, TRF - 1996 |
| Hoosier Academy Muncie Inc | TRF - 1996 |
| Hope Academy (Recovery High School At Fairbanks) | PERF, TRF - Pre-1996, TRF - 1996 |
| Huntington County Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Indiana Math and Science Academy North (Charter) | PERF, TRF - 1996 |
| Indiana Math and Science Academy South (Charter) | TRF - 1996 |
| Indiana Math and Science Academy West (Charter) | PERF, TRF - 1996 |

## Indiana Public Retirement System

Schedule of Participating Employers, continued

## School Districts and Education: Total (365); PERF (331); TRF Pre-1996 (339); TRF 1996 (362) <br> Fiscal Year Ended June 30, 2014

| Employer's Name | Fund |
| :---: | :---: |
| Indiana Virtual Academy | PERF, TRF - Pre-1996, TRF - 1996 |
| Indiana Virtual Pilot School | TRF - Pre-1996, TRF - 1996 |
| Indianapolis Public Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| Inspire Academy | TRF - 1996 |
| International School of Columbus | TRF - Pre-1996, TRF - 1996 |
| Irvington Community School | PERF, TRF - Pre-1996, TRF - 1996 |
| Jac-Cen-Del Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Jay School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Jennings County School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| John Glenn School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Joshua Academy, Inc. (Charter) | PERF, TRF - Pre-1996, TRF - 1996 |
| Kankakee Valley School Corporation | TRF - Pre-1996, TRF - 1996 |
| Kipp Indianapolis Charter School | TRF - 1996 |
| Knox Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Kokomo Center Township Consolidated School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| LaPorte Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Lafayette School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Lake Central School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Lake Ridge Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| Lake Station Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Lakeland School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Lanesville Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Lawrenceburg Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Lebanon Community School Corporation | TRF - Pre-1996, TRF - 1996 |
| Liberty-Perry Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Linton-Stockton School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Logansport Community Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| Loogootee Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Lost River Career Cooperative | PERF, TRF - Pre-1996, TRF - 1996 |
| Maconaquah School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Madison Area Educational Special Services | PERF, TRF - Pre-1996, TRF - 1996 |
| Madison Consolidated Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| Madison Grant United School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Manchester Community Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| Marion Community Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| Medora Community School Corporation | TRF - Pre-1996, TRF - 1996 |
| Merrillville Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Michigan City Area Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| Middlebury Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Milan Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| Mill Creek Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Mississinewa Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Mitchell Community Schools | PERF, TRF - Pre-1996, TRF - 1996 |

## Indiana Public Retirement System

Schedule of Participating Employers, continued

School Districts and Education: Total (365); PERF (331); TRF Pre-1996 (339); TRF 1996 (362)

Fiscal Year Ended June 30, 2014

| Employer's Name | Fund |
| :---: | :---: |
| Monroe Central School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Monroe County Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Monroe-Gregg School District | PERF, TRF - Pre-1996, TRF - 1996 |
| Mooresville Consolidated School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Lawrence Township Metropolitan School District | PERF, TRF - Pre-1996, TRF - 1996 |
| Decatur Township Metropolitan School District | PERF, TRF - Pre-1996, TRF - 1996 |
| Martinsville Metropolitan School District | PERF, TRF - Pre-1996, TRF - 1996 |
| Mount Vernon Metropolitan School District | PERF, TRF - Pre-1996, TRF - 1996 |
| New Durham Township Metropolitan School District | TRF - Pre-1996, TRF - 1996 |
| North Posey County Metropolitan School District | PERF, TRF - Pre-1996, TRF - 1996 |
| Perry Township Metropolitan School District | PERF, TRF - Pre-1996, TRF - 1996 |
| Pike Township Metropolitan School District | PERF, TRF - Pre-1996, TRF - 1996 |
| Shakamak Metropolitan School District | PERF, TRF - Pre-1996, TRF - 1996 |
| Southwest Allen County Metropolitan School District | PERF, TRF - Pre-1996, TRF - 1996 |
| Steuben County Metropolitan School District | PERF, TRF - Pre-1996, TRF - 1996 |
| Wabash County Metropolitan School District | PERF, TRF - Pre-1996, TRF - 1996 |
| Warren County Metropolitan School District | PERF, TRF - Pre-1996, TRF - 1996 |
| Warren Township Metropolitan School District | PERF, TRF - Pre-1996, TRF - 1996 |
| Washington Township-Marion County Metropolitan School District | PERF, TRF - Pre-1996, TRF - 1996 |
| Wayne Township Metropolitan School District | PERF, TRF - Pre-1996, TRF - 1996 |
| Mount Vernon Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Muncie Community Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| North Harrison Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| North Judson-San Pierre Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| North Putnam Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Nettle Creek School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| New Albany-Floyd County School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| New Castle Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| New Community School (Charter) | PERF, TRF - Pre-1996, TRF - 1996 |
| New Prairie United School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Nineveh Hensley Jackson United School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Noblesville School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| North Adams Community Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| North Central Parke Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| North Daviess Community Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| North Gibson School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| North Knox School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| North Lawrence Community Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| North Miami Community Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| North Montgomery School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| North Newton School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| North Spencer County School Corporation | TRF - Pre-1996, TRF - 1996 |
| North Vermillion Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |

## Indiana Public Retirement System

Schedule of Participating Employers, continued

## School Districts and Education: Total (365); PERF (331); TRF Pre-1996 (339); TRF 1996 (362) <br> Fiscal Year Ended June 30, 2014

| Employer's Name | Fund |
| :---: | :---: |
| Northwest Hendricks Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| North White School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Northeast Dubois County School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Northeast School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Northeastern Wayne Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| Northern Wells Community Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| Northwest Allen County Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| Northwest Indiana Educational Service Center | TRF - 1996 |
| Northwest Indiana Special Education Cooperative | PERF, TRF - Pre-1996, TRF - 1996 |
| Northwestern Consolidated School District of Shelby County | PERF, TRF - Pre-1996, TRF - 1996 |
| Northwestern School Corporation - Howard County | PERF, TRF - Pre-1996, TRF - 1996 |
| Oak Hill United School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Old National Trail Special Services | PERF, TRF - Pre-1996, TRF - 1996 |
| Options Charter School - Carmel | PERF, TRF - 1996 |
| Options Charter School - Noblesville | PERF, TRF - 1996 |
| Oregon-Davis School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Orleans Community Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| Paoli Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Paramount School of Excellence (Charter) | TRF - Pre-1996, TRF - 1996 |
| Penn-Harris-Madison School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Perry Central Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Peru Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Phalen Leadership Academies | TRF - 1996 |
| Pike County School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Pioneer Regional School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Plainfield Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Plymouth Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Portage Township Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| Porter County Education Services | PERF, TRF - Pre-1996, TRF - 1996 |
| Porter Township School Corporation | TRF - Pre-1996, TRF - 1996 |
| Prairie Heights Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Randolph Central School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Randolph Eastern School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Randolph Southern School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Region 8 Education Service Center | PERF, TRF - 1996 |
| Renaissance Academy Charter School | PERF, TRF - 1996 |
| Rensselaer Central School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Richland-Bean Blossom School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Richmond Community Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| Ripley-Ohio-Dearborn Special Education Cooperative | PERF, TRF - Pre-1996, TRF - 1996 |
| Rising Sun-Ohio County Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| River Forest Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Rochester Community Schools | PERF, TRF - Pre-1996, TRF - 1996 |

## Indiana Public Retirement System

Schedule of Participating Employers, continued

School Districts and Education: Total (365); PERF (331); TRF Pre-1996 (339); TRF 1996 (362)

Fiscal Year Ended June 30, 2014

| Employer's Name | Fund |
| :---: | :---: |
| Rossville Consolidated School District | PERF, TRF - Pre-1996, TRF - 1996 |
| Rural Community Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| Rush County Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| South Spencer County School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Salem Community Schools - Washington County | PERF, TRF - Pre-1996, TRF - 1996 |
| East Chicago City School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Hammond Public Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| Hobart City School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Mishawaka City School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Whiting School, City of | PERF, TRF - Pre-1996, TRF - 1996 |
| Highland Town School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Munster Town School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Speedway Public Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| Scott County School District No. 1 | PERF, TRF - Pre-1996, TRF - 1996 |
| Scott County School District No. 2 | PERF, TRF - Pre-1996, TRF - 1996 |
| Seymour Community Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| Shelby Eastern Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| Shelbyville Central Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| Shenandoah School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Marion Adams School Corporation (Sheridan Community Schools) | PERF, TRF - Pre-1996, TRF - 1996 |
| Shoals Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Signature Charter School | PERF, TRF - Pre-1996, TRF - 1996 |
| Smith-Green Community Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| South Adams Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| South Bend Career Academy | TRF - Pre-1996, TRF - 1996 |
| South Bend Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| South Central Area Special Education Cooperative | PERF, TRF - Pre-1996, TRF - 1996 |
| South Central Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| South Dearborn Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| South Gibson School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| South Harrison Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| South Henry School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| South Knox School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| South Madison Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| South Montgomery Community School Corporation | TRF - Pre-1996, TRF - 1996 |
| South Newton Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| South Putnam Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| South Ripley Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| South Vermillion Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Southeast Dubois County School Corporation | TRF - Pre-1996, TRF - 1996 |
| Southeast Fountain School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Southeast Neighborhood School of Excellence (Charter) | PERF, TRF - 1996 |
| Southeastern School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |

## Indiana Public Retirement System

Schedule of Participating Employers, continued

## School Districts and Education: Total (365); PERF (331); TRF Pre-1996 (339); TRF 1996 (362) <br> Fiscal Year Ended June 30, 2014

| Employer's Name | Fund |
| :---: | :---: |
| Southern Hancock County Community Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| Southern Wells Community Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| Southside Special Services of Marion County | PERF, TRF - Pre-1996, TRF - 1996 |
| Southwest Dubois County School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Southwest Parke Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Southwest School Corporation of Sullivan County | PERF, TRF - Pre-1996, TRF - 1996 |
| Southwestern Consolidated Schools of Shelby County | PERF, TRF - Pre-1996, TRF - 1996 |
| Southwestern High School | PERF |
| Southwestern Consolidated Schools of Jefferson County | PERF, TRF - Pre-1996, TRF - 1996 |
| Johnson County Schools Special Services | PERF, TRF - Pre-1996, TRF - 1996 |
| Spencer-Owen Community Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| Springs Valley Community Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| Sunman-Dearborn Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Switzerland Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Taylor Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Tell City-Troy Township School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Bloomington Project School (Charter) | PERF, TRF - Pre-1996, TRF - 1996 |
| Thea Bowman Leadership Academy (Charter) | PERF, TRF - Pre-1996, TRF - 1996 |
| Theodore Roosevelt College and Career Academy | PERF, TRF - Pre-1996, TRF - 1996 |
| Thurgood Marshall Leadership Academy | PERF, TRF - Pre-1996, TRF - 1996 |
| Tippecanoe School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Tippecanoe Valley School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Tipton Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Tri-County School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Tri-Creek School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Tri-Central Community Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| Triton School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Tri-Township Consolidated School Corporation | TRF - Pre-1996, TRF - 1996 |
| Twin Lakes School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Twin Rivers Vocational School | PERF, TRF - Pre-1996, TRF - 1996 |
| Union County School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Union School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Union Township School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Union-North United School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Valparaiso Community Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| Veritas Academy Charter School | PERF, TRF - 1996 |
| Vigo County School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Vincennes Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Wabash City Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| Wa-Nee Community Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| Warrick County School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Warsaw Community Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| Washington Community Schools | PERF, TRF - Pre-1996, TRF - 1996 |

## Indiana Public Retirement System

Schedule of Participating Employers, continued

| School Districts and Education: Total (365); PERF (331); |  |
| :---: | :---: |
| TRF Pre-1996 (339); TRF 1996 (362) <br> Fiscal Year Ended June 30, 2014 |  |
|  |  |
| Employer's Name | Fund |
| Wawasee Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Wes-Del Community Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| West Central Indiana Educational Service Center | PERF, TRF - Pre-1996, TRF - 1996 |
| West Central School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| West Clark Community Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| West Lafayette Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| West Noble School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| West Washington School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Western Boone Community School Corporation | TRF - Pre-1996, TRF - 1996 |
| Western School Corp | PERF, TRF - Pre-1996, TRF - 1996 |
| Western Wayne Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| Westfield Washington Community School Corporation | TRF - Pre-1996, TRF - 1996 |
| Westview School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| White River Valley School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Whitko Community School Corporation | PERF, TRF - Pre-1996, TRF - 1996 |
| Whitley County Consolidated Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| Wilson Education Center | PERF, TRF - Pre-1996, |
| Xavier School of Excellence (Charter) | PERF, TRF - Pre-1996, TRF - 1996 |
| Yorktown Community Schools | PERF, TRF - Pre-1996, TRF - 1996 |
| Zionsville Community Schools | TRF - Pre-1996, TRF - 1996 |

## Indiana Public Retirement System

Schedule of Participating Employers, continued

Other: Total (256); PERF (256)
Fiscal Year Ended June 30, 2014

| Employer's Name | Fund |
| :---: | :---: |
| Adams County Public Library System | PERF |
| Akron Public Library | PERF |
| Alexandria Public Library | PERF |
| Allen County Public Library | PERF |
| Allen County Solid Waste Management District | PERF |
| Anderson Public Library | PERF |
| Andrews-Dallas Township Public Library | PERF |
| And-Tro Water Authority | PERF |
| Angola Housing Authority | PERF |
| Argos Public Library | PERF |
| Aurora Public Library | PERF |
| Bargersville Community Fire Protection District | PERF |
| Bartholomew County Library | PERF |
| Bedford Public Library | PERF |
| Beech Grove Public Library | PERF |
| Bell Memorial Public Library | PERF |
| Ben Davis Conservancy District | PERF |
| Benton County Highway | PERF |
| Benton County Public Library | PERF |
| Big Blue River Conservancy District | PERF |
| Bloomfield-Eastern Greene County Public Library | PERF |
| Boonville-Warrick County Public Library | PERF |
| Bourbon Public Library | PERF |
| Brazil Public Library | PERF |
| Bremen Public Library | PERF |
| Bristol Public Library | PERF |
| Brook-Iroquois Township Public Library | PERF |
| Brown County Public Library | PERF |
| Brownsburg Public Library | PERF |
| Cambridge City Library | PERF |
| Capital Improvements Board | PERF |
| Carmel Public Library | PERF |
| Carmel-Clay Board of Parks and Recreation | PERF |
| Centerville Library | PERF |
| Central Indiana Regional Transit Authority | PERF |
| Clarksville Sewage Department | PERF |
| Clay-Owen-Vigo Solid Waste Management District | PERF |
| Clinton Public Library | PERF |
| Coatesville Library | PERF |
| Connersville Utilities | PERF |
| Converse-Jackson Township Library | PERF |
| Cordry-Sweetwater Conservancy District | PERF |
| Crawfordsville Public Library | PERF |

## Indiana Public Retirement System

Schedule of Participating Employers, continued

## Other: Total (256); PERF (256)

Fiscal Year Ended June 30, 2014

| Employer's Name | Fund |
| :---: | :---: |
| Crown Point-Center Township Public Library | PERF |
| Culver-Union Township Public Library | PERF |
| Danville-Center Township Public Library | PERF |
| Decatur County Board Of Health | PERF |
| DeKalb County Airport Authority | PERF |
| Delaware County Airport Authority | PERF |
| Delaware County Housing Authority | PERF |
| Delaware County Regional Wastewater District | PERF |
| Delphi Public Library | PERF |
| Dubois County Contractual Library | PERF |
| East Central Indiana Solid Waste District | PERF |
| East Chicago Public Library | PERF |
| East Chicago Water Department | PERF |
| Eckhart Public Library | PERF |
| Elkhart Public Library | PERF |
| Evansville Housing Authority | PERF |
| Evansville Public Library | PERF |
| Evansville-Vanderburgh Airport Authority | PERF |
| Evansville-Vanderburgh County Building Authority | PERF |
| Fairmount Public Library | PERF |
| Fayette County Public Library | PERF |
| Flora-Monroe Public Library | PERF |
| Florence Regional Sewage District | PERF |
| Fort Branch-Johnson Township Public Library | PERF |
| Fort Wayne City Utilities | PERF |
| Fort Wayne-Allen County Airport Authority | PERF |
| Fortville-Vernon Township Public Library | PERF |
| Frankfort Community Public Library | PERF |
| Frankfort Utilities | PERF |
| Franklin County Public Library District | PERF |
| Fremont Public Library | PERF |
| Fulton County Airport Authority | PERF |
| Fulton County Library | PERF |
| Garrett Public Library | PERF |
| Gary Municipal Airport Authority | PERF |
| Gary Public Library | PERF |
| Gas City-Mill Township Public Library | PERF |
| Goshen Public Library | PERF |
| Greater Lafayette Public Transportation Corporation | PERF |
| Greentown and Eastern Howard Library | PERF |
| Greenwood Library | PERF |
| Hagerstown-Jefferson Township Public Library | PERF |
| Hamilton County Solid Waste District | PERF |

## Indiana Public Retirement System

Schedule of Participating Employers, continued

Other: Total (256); PERF (256)
Fiscal Year Ended June 30, 2014

| Employer's Name | Fund |
| :---: | :---: |
| Hamilton East Public Library | PERF |
| Hamilton Lake Conservancy District | PERF |
| Hammond Public Library | PERF |
| Hancock County Public Library | PERF |
| Harrison County Public Library | PERF |
| Hartford City Public Library | PERF |
| Health and Hospital Corporation of Marion County (Wishard Hospital) | PERF |
| Huntingburg Housing Authority | PERF |
| Huntingburg Public Library | PERF |
| Huntington Public Library | PERF |
| Hussey-Mayfield Memorial Public Library | PERF |
| Indiana 15 Regional Planning Commission | PERF |
| Indiana Port Commission | PERF |
| Indiana State Fair Commission | PERF |
| Indianapolis Local Public Improvement Bond Bank | PERF |
| Indianapolis Public Transportation Corporation | PERF |
| Indianapolis-Marion County Building Authority | PERF |
| Indianapolis-Marion County Public Library | PERF |
| Jackson County Public Library | PERF |
| Jackson County Solid Waste Management District | PERF |
| Jasper County Public Library | PERF |
| Jasper Public Library | PERF |
| Jay County Public Library | PERF |
| Jefferson County Public Library | PERF |
| Jeffersonville Flood Control District | PERF |
| Jeffersonville Parks and Recreation | PERF |
| Jeffersonville Township Public Library | PERF |
| Jennings County Public Library | PERF |
| Johnson County Public Library | PERF |
| Kendallville Housing Authority | PERF |
| Kendallville Public Library | PERF |
| Kentland Public Library | PERF |
| Kewanna-Union Township Public Library | PERF |
| Knox County Housing Authority | PERF |
| Knox County Public Library | PERF |
| Kokomo Public Library | PERF |
| LaGrange County Public Library | PERF |
| Lake County Convention and Visitors Bureau | PERF |
| Lake County Library | PERF |
| Lake Lemon Conservancy District | PERF |
| LaPorte Municipal Airport Authority | PERF |
| LaPorte Public and County Libraries | PERF |
| Lawrenceburg Flood Control District | PERF |

## Indiana Public Retirement System

Schedule of Participating Employers, continued

Other: Total (256); PERF (256)
Fiscal Year Ended June 30, 2014

| Employer's Name | Fund |
| :---: | :---: |
| Lawrenceburg Public Library | PERF |
| Lebanon Public Library | PERF |
| Leo-Cedarville Regional Sewer District | PERF |
| Lincoln-Heritage Public Library | PERF |
| Linton Housing Authority | PERF |
| Logansport Public Library | PERF |
| Loogootee Public Library | PERF |
| Lowell Public Library | PERF |
| Madison County Council of Governments | PERF |
| Marion Municipal Utilities | PERF |
| Marion Public Library | PERF |
| Melton Public Library | PERF |
| Michiana Area Council of Governments | PERF |
| Michigan City Library | PERF |
| Middlebury Community Library | PERF |
| Milford Public Library | PERF |
| Mishawaka Public Library | PERF |
| Mitchell Community Public Library | PERF |
| Monon Town and Township Public Library | PERF |
| Monroe County Public Library | PERF |
| Monterey-Tippecanoe Public Library | PERF |
| Monticello-Union Township Public Library | PERF |
| Mooresville Public Library | PERF |
| Morgan County Public Library | PERF |
| Muncie Housing Authority | PERF |
| Muncie Indiana Transit System | PERF |
| Muncie Public Library | PERF |
| Nappanee Public Library | PERF |
| New Albany-Floyd County Public Library | PERF |
| New Carlisle-Olive Township Library | PERF |
| New Castle Housing Authority | PERF |
| New Castle-Henry County Public Library | PERF |
| New Paris Conservancy District | PERF |
| Noble County Library | PERF |
| Noblesville Housing Authority | PERF |
| North Madison County Public Library System | PERF |
| Northeast Indiana Solid Waste Management District | PERF |
| Northern Indiana Commuter Transportation District | PERF |
| Northwest Indiana Health Department Cooperative | PERF |
| Northwestern Indiana Regional Planning Commission | PERF |
| Oak Hill Cemetery | PERF |
| Oak Park Conservancy District | PERF |
| Ohio County Public Library | PERF |

## Indiana Public Retirement System

Schedule of Participating Employers, continued

| Other: Total (256); PERF (256) Fiscal Year Ended June 30, 2014 |  |
| :---: | :---: |
| Employer's Name | Fund |
| Ohio Township Public Library System | PERF |
| Orleans Town and Township Public Library | PERF |
| Owen County Public Library | PERF |
| Paoli Public Library | PERF |
| Patoka Lake Regional Water and Sewer District | PERF |
| Peabody Public Library | PERF |
| Pendleton Community Public Library | PERF |
| Perry-Clear Creek Fire Protection District | PERF |
| Peru Public Library | PERF |
| Peru Utilities | PERF |
| Pike County Public Library | PERF |
| Plainfield Public Library | PERF |
| Plymouth Public Library | PERF |
| Porter County Public Library System | PERF |
| Porter County Solid Waste Management District | PERF |
| Pulaski County Public Library | PERF |
| Putnam County Public Library | PERF |
| Region 3-A Development and Regional Planning Commission | PERF |
| Remington-Carpenter Township Public Library | PERF |
| Richmond Sanitary District | PERF |
| Richmond-Morrison-Reeves Library | PERF |
| Rising Sun Municipal Utilities | PERF |
| Rockville Public Library | PERF |
| Rome City Housing Authority | PERF |
| Royal Center Township Library | PERF |
| Rushville Public Library | PERF |
| Salem Public Library | PERF |
| Scott County Public Library | PERF |
| Selma-Liberty Regional Waste District | PERF |
| Shelby County Public Library | PERF |
| Sheridan Public Library | PERF |
| South Dearborn Regional Sewer District | PERF |
| Southeastern Indiana Regional Planning Commission | PERF |
| Southern Indiana Development Commission | PERF |
| Southwest Allen County Fire District | PERF |
| Speedway Public Library | PERF |
| Spencer County Public Library | PERF |
| St. Joseph County Airport Authority | PERF |
| St. Joseph County Public Library | PERF |
| Starke County Airport Authority | PERF |
| Starke County Public Library System | PERF |
| Steuben Lakes Regional Waste District | PERF |
| Stucker Fork Conservancy District | PERF |

## Indiana Public Retirement System

Schedule of Participating Employers, continued

## Other: Total (256); PERF (256)

Fiscal Year Ended June 30, 2014

| Employer's Name | Fund |
| :---: | :---: |
| Sullivan County Public Library | PERF |
| Swayzee Public Library | PERF |
| Switzerland County Public Library | PERF |
| Tell City-Perry County Public Library | PERF |
| Terre Haute International Airport Authority | PERF |
| Three Rivers Solid Waste Management District | PERF |
| Tippecanoe County Public Library | PERF |
| Tipton County Library | PERF |
| Turkey Creek Fire Territory | PERF |
| Union City Housing Authority | PERF |
| Union City Library | PERF |
| Union County Public Library | PERF |
| Vermillion County Public Library | PERF |
| Vigo County Public Library | PERF |
| Vincennes Housing Authority | PERF |
| Vincennes Water and Sewer Department | PERF |
| Wabash Carnegie Library | PERF |
| Wabash County Solid Waste Management District | PERF |
| Wakarusa Public Library | PERF |
| Warren Public Library | PERF |
| Warrick County Solid Waste Management District | PERF |
| Warsaw Community Public Library | PERF |
| Washington Carnegie Library | PERF |
| Washington County Solid Waste Management District | PERF |
| Washington Housing Authority | PERF |
| Waterloo-Grant Township Public Library | PERF |
| Wells County Public Library | PERF |
| West Central Conservancy District | PERF |
| West Central Solid Waste District | PERF |
| West Lafayette Public Library | PERF |
| Westchester Public Library | PERF |
| Westfield Public Library | PERF |
| White River Township Fire Protection District | PERF |
| Whiting Public Library | PERF |
| Whitley County Solid Waste Management District | PERF |
| Willard Library of Evansville | PERF |
| Williamsport-Washington Township Public Library | PERF |
| Winchester Community Library | PERF |
| Worthington-Jefferson Township Public Library | PERF |
| Wright-Hageman Public Library | PERF |
| Yorktown-Mount Pleasant Community Library | PERF |



INDIANA PUBLIC RETIREMENT SYSTEM


[^0]:    Sum of individual employers by retirement plan does not equal total employers, since one (1) employer may participate in multiple retirement plans.
    ${ }^{2}$ Includes State Employees' Death Benefit Fund and Public Safety Officers' Special Death Benefit Fund.
    ${ }^{3}$ Total INPRS, excluding TRF Pre-1996 Account (Pay-As-You-Go).

[^1]:    ${ }^{1}$ A member is eligible for withdrawal of the PERF Hybrid Plan Annuity Savings Account (ASA) benefit once he/she separates from service for 30 days. Certain restrictions may apply if the member is vested in a pension benefit.
    ${ }^{2}$ A member who has at least eight years of PERF Plan service as a county clerk, county auditor, county recorder, county treasurer, county sheriff or county coroner is eligible for normal retirement after reaching age 65. This change in the law applies only to members retiring after June 30, 2002. Public Law $73-2002$ also provides that a member serving as state auditor, state treasurer or secretary of state, and whose term commences after the November 5, 2002 election, be vested with at least eight years of creditable service.

[^2]:    ${ }^{1}$ A member is eligible for withdrawal of the Annuity Savings Account (ASA) benefit once he/she separates from service for 30 days. Certain restrictions may apply if the member is vested in a pension benefit.
    ${ }^{2}$ Actively employed members who have completed at least 20 years of service may apply for retirement benefits at age 70, remain actively employed in a TRF covered position without a separation from service, and receive monthly benefits.
    ${ }^{3}$ Members can elect at retirement to receive their Annuity Savings Account as a monthly supplement to their defined pension benefit or in a total distribution.

[^3]:    ${ }^{1}$ This percentage is increased by 1 percent for each six months of active service accumulated after 20 years of service lto a maximum of 32 years, or 74 percent).

[^4]:    ${ }^{1}$ This percentage is increased by 1.66 percent of average annual salary for each completed year of creditable service after 10 years. However, the total percentage may not exceed 75 percent.
    ${ }^{2}$ Average Annual Salary is defined as the average annual salary of an officer during the five years of highest annual salary in the 10 years immediately preceding an officer's retirement date.

[^5]:    ${ }^{1}$ The accompanying notes are an integral part of the financial statements.

[^6]:    ${ }^{1}$ The accompanying notes are an integral part of the financial statements.

[^7]:    ${ }^{1}$ Assets represent members of the LEDC Plan who have elected the Consolidated Defined Benefit Assets option.
    ${ }^{2}$ All other ASA/Defined Contribution Assets consist of PERF, TRF Pre-1996 and TRF 1996 ASA assets which are not invested into the Guaranteed Fund plus other Legislators' defined contributions that are not invested into the Consolidated Defined Benefit Assets.

[^8]:    ${ }^{1}$ The effort and cost to re-create financial statement information for 10 years was not practical. Information was prepared prospectively from June 30, 2012 for GASB Statement No. 67 purposes.
    ${ }^{2}$ Excludes ASA lump sum payments to retired members or refunds of accumulated member contributions associated with ASA balances.
    ${ }^{3}$ Includes net interfund transfers, except for interfund transfers of ASA balances.
    ${ }^{4}$ Includes ASA lump sum payments to retired members and refunds of employee contributions associated with ASA balances.
    ${ }^{5} / n c / u d e s ~ n e t ~ i n t e r f u n d ~ t r a n s f e r s . ~ \$$
    ${ }^{6} 2013$ covered-employee payroll was adjusted to reflect actual contribution rates.

[^9]:    ${ }^{1}$ The effort and cost to re-create financial statement information for 10 years was not practical. Information was prepared prospectively from June 30, 2012 for GASB Statement No. 67 purposes.
    ${ }^{2}$ Excludes ASA lump sum payments to retired members or refunds of accumulated member contributions associated with ASA balances.
    ${ }^{3} / n c l u d e s ~ n e t ~ i n t e r f u n d ~ t r a n s f e r s, ~ e x c e p t ~ f o r ~ i n t e r f u n d ~ t r a n s f e r s ~ o f ~ A S A ~ b a l a n c e s . ~$
    ${ }^{4}$ Includes ASA lump sum payments to retired members and refunds of employee contributions associated with ASA balances.
    ${ }^{5} / n c l u d e s ~ n e t ~ i n t e r f u n d ~ t r a n s f e r s . ~$

[^10]:    ${ }^{1}$ Contributions are from employers except for the Teachers' Retirement Fund TRF Pre-1996 Account, which are predominately from a nonemployer contributing entity
    ${ }^{2}$ Actuarially determined contribution and covered-employee payroll were adjusted to reflect actual employee payroll
    ${ }^{3}$ Contributions exclude specific financed liabilities of $\$ 6,514$ thousand
    ${ }^{4}$ Covered-employee payroll represents anticipated covered-employee payroll except for 6/30/2014, which represents actual employee payroll
    ${ }^{5}$ In FY2013, the State of Indiana appropriated additional monies to: TRF Pre-1996 - \$206,796 thousand, JRS - \$90,187 thousand, EG\&C Plan - \$14,619 thousand, and PARF - $\$ 17,363$ thousand
    ${ }^{6}$ RARF $-\$ 17,363$ thousand
    ${ }^{6}$.

[^11]:    ${ }^{1}$ The effort and cost to re-create financial statement information for 10 years was not practical. Information was prepared prospectively from June 30, 2012 for GASB Statement No. 67 purposes.
    ${ }^{2}$ Excludes the Legislators' Defined Contribution Plan.
    ${ }^{3}$ The Teachers' Retirement Fund Accounts are combined for investment purposes.
    ${ }^{4}$ Rate of return also includes Legislators' Defined Contribution Plan, State Employees' Death Benefit Fund, Public Safety Officers' Special Death Benefit Fund and Pension Relief Fund.

[^12]:    Fees paid to investment professionals can be found in the Investment Section.

[^13]:    ${ }^{3}$ Although displayed as the highest contribution to return in the graph, the Private Equity performance in the 2nd half of FY2014 reflects returns that are lagged one quarter due to the timing of valuations.

[^14]:    NOTE: Fixed Income - Ex Inflation-Linked is shown exclusive of cash and cash equivalents.

[^15]:    /Investment Returns are hased on calculations made by the system's custodian, BNY Mellon, and are time-weighted rates of return.
    ${ }^{2}$ Custom Benchmark is a $50 / 50$ blend of the DJ UBS Commodity Index and the Goldman Sachs Commodity Index. The collateral component is a 75/25 blend of Global ILB's and 90-day Treasury Bills, respectively.
    ${ }^{3}$ Approximate

[^16]:    ${ }^{1}$ As the investment objectives and resulting portfolio construction of INPRS may differ from those in the listed peer universes, the most relevant evaluation of INPRS' performance will be against the investment imperatives outlined in the report from the Chief Investment Officer and the cited benchmarks for each asset class.
    ${ }^{2}$ Net of fees.
    ${ }^{3}$ Investment performance is based on calculations made by the system's custodian, BNY Mellon. The 1-year, 3-year, and 5-year performance returns are time-weighted rates of return based on the market rates of return.
    ${ }^{4}$ Universe of Public Funds.
    ${ }^{5}$ Benchmark history through December 31, 2011, represents composite returns for the legacy PERF and TRF dynamic policies and have been combined using dynamic market weights each month and are reported under the single Total Consolidated Defined Benefit Assets structure beginning January 1, 2012.

[^17]:    ${ }^{1}$ Returns from 2005-2011 presented as previously reported; returns 2012 and thereafter are based on calculations made by the System's custodian, Bank of New York Mellon. All returns are time-weighted rates of return.
    ${ }^{2}$ Net of fees; 2005-2011 reported as Gross of fees.
    ${ }^{3}$ Public Employees' Retirement Fund Consolidated Retirement Investment Fund
    ${ }^{4}$ Teachers' Retirement Fund Defined Benefit Assets.
    ${ }^{5}$ INPRS Consolidated Defined Benefit Assets.

[^18]:    ${ }^{1}$ A complete list of portfolio holdings is available upon request.

[^19]:    PricewaterhouseCoopers LLPP, One North Wacker, Chicago, IL 60606 T: (312) 298-2000, F: (312) 298-2001, www.pwc.com/

[^20]:    ${ }^{1}$ Age-based rates apply only if 10 or more years of service.

[^21]:    ${ }^{1}$ Actuarial Accrued Liabilities Experience includes a gain of approximately \$75,200 thousand for retired members being provided a one-time (13th check) in September 2014, rather than a 1.0 percent COLA on Jan. 1, 2015.
    2/mpact of 2014 House Enrolled Act No. 1075, which prohibits INPRS from entering into an agreement with a third party for ASA annuitizations prior to Jan. 1, 2017, but specifies ASA annuitization rates of $5.75 \%$ starting Sept. 30, 2014, and the greater of $4.5 \%$ and a market rate starting Sept. 30,

[^22]:    ${ }^{1}$ Age-based rates apply only if 10 or more years of service.

[^23]:    ${ }^{1}$ As of December 31 instead of June 30

[^24]:    ${ }^{1}$ The Unfunded Liability uses the Actuarial Value of Assets (AVA), which is different than Net Pension Liability in the Financial Section which uses the Plan Fiduciary Net Position, also known as the Market Value of Assets (MVA).
    ${ }^{2}$ Covered Employee Payroll can also be found in the RSI Contribution Schedule in the Financial Section.

[^25]:    ${ }^{1}$ INPRS intends to make this schedule a 10-year schedule over time. Terminated Non-Vested Inactive Members With Balance data was not available for select retirement plans prior to fiscal year 2010.

[^26]:    1 (Joint With One-Half Survivor Benefits) - Provides a monthly benefit for retiree's life. Upon the death of the retiree, the qualified designated survivor receives 50 percent of the member's monthly benefit for the remainder of the survivor's life.
    2 (Survivors) - Members receiving a survivor benefit in accordance with the applicable statute. The benefit ceases upon the death of the survivor.

    3 (Disability) - Members receiving a disability benefit in accordance with the applicable statute. For the Judges' Retirement System, there is no minimum creditable service requirement.
    4 June 30, 2014 was calculated using June 30, 2013 census data, adjusted for certain activity during fiscal year 2014.

[^27]:    INPRS intends to make this schedule a 10 -year schedule over time.
    ${ }^{2}$ June 30, 2014 was calculated using June 30, 2013 census data, adjusted for certain activity during fiscal year 2014.
    ${ }^{3}$ Benefit calculations for the LEDB benefit recipients are based on years of service, not final average salary.

