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Achievement
for Excellence
in Financial
Reporting
Presented to

## SECTION ONE: INTRODUCTION

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Guided by the Board of Trustees and the Interim Executive Director, four divisions (Executive, Investments, Member Services and Operations) carry out the day-to-day duties of the Teachers' Retirement System of the State of Illinois



Members of the Executive Cabinet meet often with Interim Executive Director John Day to ensure that programs and policies are being achieved. Seated from left to right are Jon Bauman, Chief Operating Officer; John Day, Interim Executive Director; and Ruby Reynolds, Director of Human Resources. Standing from left to right are Don Nesbitt, Director of Director; and Ruby Reynolds, Director of Human Resources. Standing from left to right are Don Nesbitt, Director of
Investments; Matt Evans, Director of Real Estate and Alternative Investments; Chuck Hunt, Information Systems Officer Investments; Matt Evans, Director of Real Estate and Alternative Investments; Chuck Hunt, Information Systems Officer
Assistant; John Sigle, Director of Member Services; Ed Mabie, Information Systems Officer; Carl Mowery, General Assistant; John Sigle, Director of Member Services; Ed Mabie, Information
Counsel; Bill Brewer, Benefits Officer; and Sandy Andrighetti, Internal Auditor.

## Teachers' Retirement System of the State of Illinois

P.O. Box 19253, 2815 West Washington

Springtield, Illinois 62794-9253 (217) 753-0311

## December 16, 1997

LETTER OF TRANSMITTAL


Joseph Spagnolo President Springfield


Hugh R. Brown Evanston


Scott Eshelman Algonquin


James Bruner Jacksonville


Roman Miller Waukegan


Anne Davis Vice-President Harvey


Jan Cleveland Carmi


Marilyn Oglesby Charieston


William R. Enlow Springfield
 Molly Phalen
Rockford

## Board of Trustees

Teachers' Retirement System
2815 West Washington, P.O. Box 19253
Springfield, IL 62794-9253
1 am pleased to present the Comprehensive Annual Financial Report for the Teachers' Retirement System of the State of Illinois (TRS) for the fiscal year ended June 30, 1997. The System's management and staff are responsible for the accuracy and completeness of this report and to ensure that all material disclosures have been made. To the best of our knowledge, the information presented is a fair and accurate portrayal of the financial position and operations of the System as of June 30, 1997

This report consists of five sections:

- the Introductory Section contains this letter of transmittal, identification of the System's trustees, executive staff and organizational structure and a report from our Interim Executive Director which outlines the major activities of the past year and plans for the future;
- the Financial Section contains the independent auditor's report, the financial statements and related notes and required supplemental schedules;
- the Actuarial Section contains the actuary's letter of certification, results of the latest actuarial valuation and a plan summary including any changes in the plan;
- the Statistical Section contains information and statistical data pertaining to members and annuitants; and
- the Investment Section, which contains information detailing fund performance, a list of external managers and a listing of the fund's portfolio.


## FINANCIAL INFORMATION

A system of internal controls helps TRS to monitor and safeguard assets and promote efficient operations. An annual external audit is conducted by the Illinois Auditor General in addition to regular reviews by the System's Internal Auditor. The annual operating budget is evaluated and approved by the Board of Trustees and financial statements are prepared in accordance with generally accepted accounting principles (GAAP) within the guidelines established by the Governmental Accounting Standards Board (GASB).

## REVENUES AND FUNDING

Sources of funding the System include member contributions, investment income and employer contributions through state appropriations and payments by school districts. At June 30, 1997, total assets available to pay benefits grew to $\$ 17.4$ billion.

One source of funding is contributions from over 136,000 active members who contribute $8 \%$ of their earnings each year Members may also make contributions for optional service credit and the early retirement option (ERO). In FY97, member contributions totaled $\$ 417$ million, an $\$ 18$ million increase from the previous year. These contributions are invested. Ne

## LETTER OF TRANSMITTAL

## LETTER OF TRANSMITTAL

investment income increased $\$ 549$ million to $\$ 2,645$ million, an $18.3 \%$ return for the year
Appropriations from the State of lllinois and employer contributions make up a third funding source. State approprie tions for FY97 increased $\$ 55$ million to $\$ 385$ million while contributions from employers decreased $\$ 23$ million.

| REVENUES |  |  | (in millions) |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  | Increase/(Decrease) |  |
| Source | 1997 | 1996 | Amount | \% Change |
| Member Contributions | \$417 | \$399 | \$18 | 4.5\% |
| State of Illinois | 385 | 330 | 55 | 16.7 |
| Employer Contributions | 36 | 59 | (23) | (39.0) |
| Net Investment Income | 2,645 | 2,096 | 549 | 26.2 |
| TOTAL | \$3,483 | \$2,884 | \$599 | 20.8\% |

## EXPENSES

Expenses include payments of benefits, refunds and administrative expenses. Benefits payments increased fro $\$ 1,122$ million to $\$ 1,160$ million in FY97. This $3.4 \%$ increase is the result of new retirements and annual increases in ann ities as prescribed by law. Administrative expenses continued to constitute less than $1 \%$ of System expenses in FY97.

| EXPENSES |  |  | (In millions) |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  | Increase/(Decrease) |  |
| Source | 1997 | 1996 | Amount | \% Change |
| Benefits Payments | \$1,160 | \$1,122 | \$38 | 3.4\% |
| Refunds | 22 | 22 | 0 | 0 |
| Administrative/0ther | 11 | 11 | 0 | 0 |
| TOTAL | \$1,193 | \$1,155 | \$38 | 3.3\% |

## GOVERNMENTAL ACCOUNTING STANDARDS BOARD STATEMENT 25

The Governmental Accounting Standards Board (GASB) has issued Statement Number 25, Financial Reporting Defined Benefit Pension Plans and Note Disclosures for Defined Contribution Plans. Statement 25 requires changes the financial reporting of TRS. Statement 25 was effective for periods beginning after June 15, 1996. During 1997, th

System elected to adopt the provisions of GASB 25. As a result, the System has also restated the 1996 financial state nents.

The 1996 and 1997 financial statements for TRS have been prepared using Statement Number 25. The principal hanges are:

- the Statements of Plan Net Assets provides information about the fair value and composition of net assets. This includes reflecting the System's investments at fair value versus cost:
- additions to net assets include unrealized appreciation or depreciation of the fair value of these investments; and
- schedules of funding progress and contributions from employers and other contributing entities are presented to provide information about the actuarially determined funded status of the plan and contributions made in relation to actuarially required contributions


## NDEPENDENT AUDIT

Each year, the financial statements, records and internal controls of TRS are examined by special assistant auditors mployed by the Illinois Auditor General. In addition, an annual compliance audit for the previous year is performed to eview compliance with applicable statutes and codes. The independent auditor's report on the System's financial statenents is included in the Financial Section of this report.

## ACKNOWLEDGMENTS

Information for this report was gathered by the Accounting and Public Information Departments and reflects the comined efforts of the TRS staff under the leadership of the Board of Trustees and the Interim Executive Director. It is intend ed to provide complete and reliable information as a basis for making management decisions, to determine our compliance with legal provisions and as a means for determining responsible stewardship of the assets contributed by members and heir employers.

This report is provided to members of the General Assembly, all participating employers and to others by request. The articipating employers of TRS form the link between TRS and its members. Their cooperation, for which we are grateful, ontributes significantly to our success. We hope this report is both informative and helpful.


## EXECUTIVE DIRECTOR'S REPORT

To the Board of Trustees, Members and Annuitants of TRS

It is my pleasure to present the highlights of the fiscal year ending June 30, 1997, for the Teachers' Retirement Syst Our mission at TRS is to invest wisely and serve our members and annuitants efficiently. I want to share with you sol examples of how we have carried out that responsibility over the past twelve months.

Once again, the TRS investment portfolio chalked up outstanding returns. The market value of the fund grew over Once again, the TRS investment portfolio chalked up outstanding returns. The market value of the fund grew over
billion in fiscal year 1997 with total investments at over $\$ 18$ billion at year-end. The total fund return of $18.3 \%$ reflects best performance since 1986.

- Domestic Equity was the top-performing asset class with a $27.9 \%$ return. The cumulative three-year return for asset class is over $89 \%$.
- Alternative Investments also continued strong performance in 1997 with a $22.6 \%$ return. This class' cumulativ three-year return of $235 \%$ makes it TRS' highest performing asset class over the period.
- International Equity returned $19.9 \%$ for the year. This asset class exceeded its benchmark by over 7 percent points and posted a two-year return in the top 11 percent of $U$. S. pension funds.
- Real Estate recorded an overall return of $12.7 \%$ in 1997 , placing TRS in the top third of all U. S. pension fund investing in real estate. Over $\$ 75$ million in market value was added to the TRS real estate portfolio this year.
- Fixed Income portfolios, both domestic and international, exceeded performance benchmarks in 1997. The domestic portfolio return of $10.8 \%$ placed TRS in the top 25 percent of U. S. pension funds. The international re of $4.9 \%$ exceeded its benchmark by more than two percentage points.

TRS will continue its balanced investment approach through fiscal year 1998 and beyond with the objective of $m$ mizing return to the fund while minimizing risk through diversification of fund assets. The importance of solid investm earnings is underscored by our sixth consecutive year of negative cash flow, causing over $\$ 250$ million of investm income to be used for the payment of previously earned benefits. This negative cash flow is caused entirely by past sh falls in state contributions to TRS which in turn caused contributions to fall behind ongoing cash (and actuarial) fund requirements.

The overall financial health of TRS unquestionably improved during fiscal year 1997. The System's funded ratio assets divided by liabilities, grew to $64.5 \%$ from $57.8 \%$ one year ago. The superb investment performance I outlined abb is a major contributing factor in the improvement. Additionally, changes to actuarial assumptions recently adopted by Board of Trustees including both economic and demographic factors produced a positive net impact. A change in as valuation from cost to market value as required by state law and Statement 25 of the Governmental Accounting Stand Board was also a factor in the improvement in our funded status.

The continuing improvement in funded status has also been aided by increases in state contributions under PA 88 State funding to TRS was $\$ 385$ million for FY 97 , over a $44 \%$ increase since the year before the law was implemented. appreciate the continuing support of the Governor and General Assembly for pension funding.

997 was a good legislative year for TRS. While a formula change proposal did not emerge in the Spring session of General Assembly, three other TRS initiatives were passed and signed into law, including:

Tax-sheltering Optional Service/Refunds - beginning July 1, 1998, TRS active members wishing to purchase optional service credit or repay a TRS refund may do so on a tax-sheltered basis through payroll deduction. This new program could provide a significant tax benefit - please contact a benefits counselor for details.

Adoption Service Credit - eligible members may purchase optional service credit related to leaves of absence taken for the purpose of adopting an infant or child.

Survivor Benefits have been extended to students or parents of eligible full-time students ages 18-22.
The most important activity for many of the TRS staff is directly serving our members. During 1997, the Member vices Division continued to efficiently manage a great deal of member contacts, including:

## nearly 200 field and large group meetings

182,493 items of correspondence.

## 124,230 telephone calls.

TRS has continued to use technology wherever possible to improve the quality of our services. One automation initiawe implemented last year to assist members in processing their retirement paperwork, known as "Rapid Retirement" proven to be very beneficial to TRS and popular with the retiring members who used the program. The members using program reported $100 \%$ satisfaction.
The Government Finance Officers Association (GFOA) agreed with our members when earlier this year they awarded pid Retirement its 1997 Award for Excellence. GFOA noted that Rapid Retirement reduces TRS postage and overtime ts, increases accuracy of retirement forms, and most importantly, saves time for retiring members.

The GFOA also awarded TRS a Certificate of Achievement for Excellence in Financial Reporting for its Comprehensive nual Financial Report for the Fiscal Year ended June 30, 1996. The Certificate of Achievement is a prestigious nationaward recognizing excellence in the preparation of state and local government financial reports. The System has eived a Certificate of Achievement for the last eight years. We believe this report continues to meet program requirents and will be submitted to the GFOA for consideration again this year.

Many of the processes incorporated in Rapid Retirement are also part of our TRS 2000 automation project which cones to make progress toward its goal of moving all TRS automated processes to an integrated system at the turn of the ntury.
In closing, I would like to recognize three individuals for their dedicated service to TRS and to welcome two new memto the TRS Board

Vice President of the Board Judith Tucker and Trustee Ray Althoff retired from the Board in June. Resolutions passed he Board at its May meeting cited their accomplishments and achievements within and outside TRS. Tucker was also med Trustee Emeritus in honor of her 20 year tenure on the Board. Additionally, TRS Executive Director Bob Daniels
announced his intent to retire in August after serving $41 / 2$ years as Executive Director. Each of these three individuals tributed greatly to the success of TRS during their tenure and we express our gratitude for their service.

Finally, I would like to welcome to the TRS Board of Trustees Jan Cleveland of Carmi and Molly Phalen of Rock who were elected to four-year terms beginning in July by the active members of TRS.


## SECTION TWO:

FINANCIAL

KPMG Peat Marwick LLP

Independent Auditors' Report
Honorable William G. Holland
Auditor General
State of Illinois
Board of Trustees
Teachers' Retirement System of
eachers' Retirement S
the State of Illinois
 plan net assets of the Teachers' Retirement System of the State of Illinois (the System), a component un of the State of Illinois, as of June 30,1997 and 1996 , and the related statements of changes in plan net
assets for the years then ended. These financial statements are the responsibility of the System asser
management. Our responsibility is to expesss an opinion on these financial statementis based on our audits. We conducted our audit in accordance with generally accepted auditing standards and the standard
 includes cxamining, on a test basis, evidence supporing the amounts and disclosures in the financia statements. An audit also includes assessing the accounting principlies used and siggificicant estimates mad
by management, as well as evaluauing the overall financial statement presentation. We believe that our by management, as well as evaluating the veral
audiss providea reasosnable basis for our opinion.
In our opinion, the financial statements referred to above present fairly, in all material respects, the plan ne assels of the Teachers' Retirement Sysiem of the Satae of llinois as of June 30,1997 and 1996 , and th
changes in plan net assets for the years then ended in conformity with generaly accepted accountin principles.

As discussed in note B to the financial statements the System adopted Govermmental Accounting Standards
Board Statement No. 25 Financial Reporting tor Defined Beneifi Pension Plans and Notes $D$ isclosurres for Board Statemen No. 25,
Defined Contribuion Plans
In accordance with Govermment Audivg Standerds; we have also isued a report dated October 17. 1997 on our consideration of the Systens intera control isions of laws, reguations and contract
Our audit was made for the purpose of forming an opinion on the basic financial statements taken as whole. The required and other supplementary information listed in the accompanying lable of contents a not a required part of the basic financial statements of the System and are presented for the purpose of additional analysis. Such information has been subjected to the auditing procedures applied in the audit o
the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to th the basic tinancial statements and, in our on
basic financial statements aken as a whol

KPMG Pint Marwned LLP
Oclober 17. 1997


| TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS STATEMENTS OF PLAN NET ASSETS AS OF JUNE 30, 1997 AND 1996 |  |  |
| :---: | :---: | :---: |
|  | 1997 | 1996 |
| Assets |  |  |
| Cash | \$6,706,525 | \$4,057,245 |
| Receivables and prepaid expenses |  |  |
| Member contributions | 22,604,662 | 27,299,651 |
| Employer early retirement incentive | 204,268,933 | 303,773,518 |
| Employer contributions | 3,501,476 | 5,379,242 |
| State of Illinois | 572,752 | 0 |
| Investment income | 228,713,016 | 212,281,126 |
| Prepaid expenses | 701,819 | 0 |
| Total receivables | 460,362,658 | 548,733,537 |
| Investments, at fair value |  |  |
| Fixed income | 5,860,878,580 | 5,684,397,415 |
| Equilies | 7,235,066,039 | 6,170,149,671 |
| Real estate | 2,348,125,078 | 2,221,387,769 |
| Short term investments | 1,984,668,338 | 880,227,967 |
| Alternative investments | 364,577,923 | 195,765,872 |
| Other investments | 69,333,815 | 50,156,459 |
| Total investments | 17,862,649,773 | 15,202,085,153 |
| Collateral from securities lending | 1,349,674,873 | 1,518,696,814 |
| Property and equipment, at cost, net of accumulated depreciation of $\$ 4,974,925$ and $\$ 4,527,502$, respectively | 3,426,543 | 3,755,982 |
| TOTAL ASSETS | 19,682,820,372 | 17,277,328,731 |
| LIABILITIES |  |  |
| Benefits and refunds payable | 1,682,852 | 1,022,752 |
| Notes | 25,691,740 | 57,975,808 |
| Administrative and investment expenses payable | 84,364,315 | 73,288,819 |
| Payable to brokers for unsettled trades, net | 828,298,677 | 522,417,649 |
| Securities lending transactions | 1,349,674,873 | 1,518,696,814 |
| TOTAL LIABLITIES | 2,289,712,457 | 2,173,401,842 |
| NET ASSETS HELD IN TRUST FOR PENSION BENEFITS |  |  |
| (A schedule of funding progress is presented on page 26.) | $\stackrel{\text { \$17,393,107,915 }}{\underline{-}}$ | $\underline{\$ 15,103,926,889}$ |
| The accompanying notes are an integral part of these statements |  |  |


| TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS STATEMENTS OF CHANGES IN PLAN NET ASSETS YEARS ENDED JUNE 30, 1997 AND 1996 |  |  |
| :---: | :---: | :---: |
|  | 1997 | 1996 |
| ADDITIONS |  |  |
| Contributions |  |  |
| Members | \$416,739,369 | \$399,084,381 |
| State of Illinois | 385,129,987 | 330,073,976 |
| Employers: |  |  |
| Early retirement option | 3,035,510 | 1,820,603 |
| Early retirement incentive | 15,635,007 | 40,473,540 |
| Federal and trust funds | 17,378,684 | 16,997,346 |
| Total contributions | 837,918,557 | 788,449,846 |
| Invesiment income |  |  |
| Net appreciation in fair value | 1,929,166,394 | 1,355,250,868 |
| Interest | 451,770,594 | 418,583,836 |
| Real estate operating income, net | 184,851,309 | 185,431,419 |
| Dividends | 117,192,384 | 117,658,896 |
| Aternative investment income | 18,824,747 | 69,469,967 |
| Securities lending income | 83,701,961 | 50,378,182 |
| Other investment income | 2,981,780 | 9,231,898 |
|  | 2,788,489,169 | 2,206,005,066 |
| Less investment expense |  |  |
| Securities lending expense | 76,388,404 | 47,448,000 |
| Investment activity expenses | 67,474,289 | 62,641,834 |
| Net investment income | 2,644,626,476 | 2.005,915,232 |
| TOTAL ADDITIONS | 3,482,545,033 | 2.884,365,078 |
| DEDUCTIONS |  |  |
| Retirement benefits | 1,096,600,809 | 1,061,235,746 |
| Survivor benefits | 51,974,931 | 49,334,811 |
| Disability benefits | 12,341,443 | 11,023,392 |
| Refunds | 21,725,785 | 22,172,671 |
| Administrative expenses | 10,320,911 | 10,028,651 |
| Prior service credits/fransfers | 400,128 | $\underline{921,277}$ |
| TOTAL DEDUCTIONS | 1,193,364,007 | 1,154,716,548 |
| NET INCREASE | 2,289,181,026 | 1,729,648,530 |
| NET ASSETS HELD IN TRUST FOR PENSION BENEFITS |  |  |
| Beginning of Year, as restated | 15,103,926,889 | 13,374,278,359 |
| End of Year | \$17,393,107,915 | $\stackrel{\text { \$15,103,926,889 }}{ }$ |
| The accompanying notes are an integral |  |  |

## A. Plan Description

1. Reporting Entity

The Teachers' Retirement System of the State of Illinois (the System or TRS) is the administrator of a cost-sharing multiple-employer defined benefit public employee retirement system (PERS). Members of the System consist of all teachers employed in the public common schools of Illinois outside Chicago. The System was established by the State of llinois and is governed by the llilinois Pension Code. The System is a component unit of the State of Illinois and is included in the state's financial statements as a pension trust fund.

The System uses criteria established by the Governmental Accounting Standards Board (GASB) to determine whether other entities should be included within its financial reporting entity. Based on the criteria, the System has no other entities included in these financial statements.

## 2. Employers

Members of the System are employed by school dis tricts, special districts and certain state agencies. Member contributions are remitted by each employer to the System. These employers are responsible only for employer contributions for teachers paid from federal and trust funds and for the employer's portion of the early retirement option and the early retirement incentive contributions. The State of Illinois provides employer contributions to partially fund the System. Refer to "Funding" for information regarding employer contributions made by the State of lllinois.

|  |  |  |  |  |  |
| :--- | ---: | ---: | :---: | :---: | :---: |
| NUMBER OF EMPLOYERS |  |  |  |  |  |
| AT JUNE 30, 1997 AND 1996 |  |  |  |  |  |
|  | 1997 | 1996 |  |  |  |
| Local school districts | 904 | 904 |  |  |  |
| Special districts | 133 | 143 |  |  |  |
| State agencies | 34 | 35 |  |  |  |
|  | 1,071 | 1,082 |  |  |  |

3. Members

| SYSTEM MEMBERSHIP |  |  |  |  |
| :--- | ---: | ---: | :---: | :---: |
| AT JUNE 30, 1997 AND 1996 |  |  |  |  |
|  | 1997 | 1996 |  |  |
| Retires and beneficiaries |  |  |  |  |
| currently receiving benefits | 59,352 | 59,664 |  |  |
| lnactive members entitled to but |  |  |  |  |
| not yet receiving benefits | 48,646 | 42,496 |  |  |
| Current active members | 136,604 | 13,545 |  |  |
|  | 244,602 | 234,705 |  |  |

4. Benefit Provisions

The System is governed by Article 16 of the ment, death and disability benefits. A member 40 Ides an age retirement annuity after attaining one of the ing: age 62 with five years of service credit age 60 years; or age 55 with 20 years If retirement occurs b years 55 and 60 with 20 ys than 35 yers of occurs b age 55 and 60 with less than 35 years of service, th ty will be reduced al the $1 / 2 \%$ forh mo member is under age 60. A member age 55 with le 35 years of service credit may use the early retir
option to avoid a discount for early retirement if retir option to avoid a discount for early retirement if retir occurs before July 1,2000, and within six months of t day of service requiring contributions, and if the $m$ and employer both make a one-time contribution System. A member with less than five years of cre service and service on or after July 1, 1947, is entitt single-sum benefit payable upon reaching age 65 .

A retirement benefit is determined by the average of the four highest consecutive salary rates within t ten years of creditable service and the percentage o age salary to which the member is entitled. This perce is determined by the following formula: $1.67 \%$ for the first ten years, plus $1.9 \%$ for each of the next ten plus $2.1 \%$ for each of the next ten years, plus $2.3 \%$ year over 30. The maximum retirement benefit, average salary, is achieved with 38 years of service annuitant who retired after 1969 or made a qualifyii tribution receives an annual $3 \%$ increase in the retirement benefit beginning January 1 following atta of age 61 or January 1 following the first anniver retirement, whichever is later.
a member leaves covered employment, the System refund a member's retirement contributions upon uest. The refund consists of actual contributions exclud the $1 \%$ death benefit contribution

## funding

Member contributions, established by statute, are $8 \%$ of nings allocated as follows: $61 / 2 \%$ for retirement, $1 / 2 \%$ for t-retirement increases and $1 \%$ for death benefits.

Employer contributions are made by or on behalf of the ployers from several sources. The State of Illinois proes the largest source of contributions through state ropriations from the Common School Fund. Additional ces of state contributions are the State Pensions Fund contributions from the General Revenue Fund from ch reimbursements are made to the System for certain mum and supplemental benefits. Employers also make tributions for teachers paid from federal and trust funds. itionally, employers contribute their portion of the cost of early retirement option as well as the early retirement ntive. Employer early retirement incentive contributions be made in either a lump sum, over five years in equal terly installments, or under a different schedul roved by the TRS Board of Trustees. Employee contrions will be paid in full during FY98 while employer contions will be paid in full during FY 2001.
The actuarial funding requirements for FY 97 and FY 96 e determined under Public Act 88-0593. The state fundlaw provides for a 50 -year funding plan which includes ear phase-in period. Employer contributions as a perage of active member payroll will be gradually eased until FY 2010 and remain at that percentage for following 35 years. The System's funded ratio will b at the end of the 50 year period Beginning July 55 , state contributions have been made through a conting appropriation instead of through the appropriations g app
ocess.

## B. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

1. Basis of accounting

The financial statements of the System are prepared using the accrual basis of accounting. Member and employer contributions are recognized as revenues in the period in which employee services are performed. Benefits and refunds are recognized as expenditures when due and payable in accordance with the terms of the plan
2. Method used to value investments

TRS reports investments at fair value. Fair value for equities is determined by using the closing price listed on the national securities exchanges as of June 30. Fair value for fixed income securities is determined principally by using quoted market prices provided by independent pricing services. Fair value for real estate investments is determined by appraisals.
3. Effect of change in accounting principle

During 1997, the System elected to adopt the provisions of GASB Statement Number 25, Financial Reporting for Defined Benefit Pension Plans \& Note Disclosures for Defined Contribution Plans. As a result, the System has also restated the 1996 financial statements. The provisions of this statement required restatement of beginning balances for the effect of changing from reporting investments at cost to reporting investments at fair value. The effect of the change in accounting principle on the net assets held in trust for pension benefits as of June 30, 1995, is shown below.

June 30,1995 , net assets held in trust for
pension benefits, as previously reported
\$12,641,865,467

Adiustment to reflect fair value of investments
732,412,892

June 30, 1995, net assets held in trust for
pension benefits, as restated
$\$ 13,374,278,359$
4. Property and Equipment

Equipment is stated on the basis of historical cost. Depreciation is computed using the straight-line method, based upon the estimated useful lives of the assets. Office furniture and equipment is assigned a useful life of three to ten years while vehicles are assigned a five-year life. The System's office building is depreciated over 40 years.

## 5. Accrued Compensated Absences

Employees of the System are entitled to receive compensation for all accrued but unused vacation time and onehalf of all unused sick leave earned upon termination of employment. (Lump-sum payments for sick leave earned prior to January 1, 1984 is subject to a maximum of 60 days/420 hours.) Accrued compensated absences as of June 30, 1997 and 1996 totaled \$1,313,249 and $\$ 1,195,090$, respectively, and are included as Administrative Expenses Payable.

## 6. Receivables

Receivables of the System are separated into three general categories: member contributions collected by and due from employers, early retirement incentive (ERI) contributions due from employers and employer contributions due for members paid from federal funds. ERI receivables are owed to the System as a condition of participation in the ERI program. (Refer to Benefit Provisions found earlier in this section for more information.) TRS is allowed by law to assess penalties for late payment and to collect any unpaid amounts from school districts by filing a claim with a Regional Superintendent of Education or the State Comptroller against future state aid payments to the district. TRS considers these amounts to be fully collectible.

TRS employers are responsible for remitting membe contributions withheld from employees' pay and a supplemental $101 / 2 \%$ employer contribution for members paid from fed eral or trust funds. TRS is authorized by law to collect penalties for late payment for semi-monthly remittances and amounts remitted after the fiscal year end. As with employ er ERI receivables, TRS has the ability to offset future state aid payments to the school district to collect these receivable amounts.
7. Prior Period Reclassification

Certain prior year amounts have been reclassifie basis consistent with the current year presentation.

## C. CASH

The bank balance and carrying amount of the Sy deposits were $\$ 104,381,311$ and $\$ 6,706,525$ at Jun 1997 and $\$ 98,141,824$ and $\$ 4,057,245$ at June 30 , Of the bank balance, $\$ 98,054,979$ and $\$ 94,312,843$ on deposit with the State Treasurer at June 30, 199 1996, respectively. Bank balances are either insured lateralized with securities held by the State Treasu agents in the name of the State Treasurer or collate with securities held by the System or its agents in the of the System. Cash equivalents are classified as term investments in the Statements of Plan Net Asse

## D. INVESTMENTS

1. Investment policies

Through the Board of Trustees, as authorized Illinois Pension Code, the System serves as fiducia the members' trust funds and is responsible for inves of those funds by authority of the "prudent person rule' "prudent person rule" establishes a standard for all fil ries by specifying fiduciary responsibility with regard members' trust funds

## 2. Investment summary

The following table presents a summary of the Sy investments and related category of custodial credit June 30, 1997 and 1996. The System's investments a egorized to give an indication of the level of risk at yea Category 1 includes investments that are insured or tered or for which the securities are held by the Sys its agent in the System's name. Category 2 includes sured and unregistered investments for which the sec are held by the counterparty's trust department System's name. Category 3 includes uninsured and istered investments for which the securities are held counterparty but not in the System's name. As of 1997 and 1996, the System holds no securities class either Category 2 or Category 3

## INVESTMENT SUMMARY

Fair Value
CATEGORY 1:
Bonds (including short-term collateral)
Corporate notes
Preferred stock
Short term investments:
Commercial paper (incl. short-term collateral)
U.S. Treasury bills

Other
Common stock

## NOT CATEGORIZED

Investments Held by Broker/Dealers under Securities Loans.

## Bonds

Corporate notes
Common stock
Real estate:
Equity
Farmland
Mutual funds
Allernative investments:
Limited partnerships
Foreign currency investment funds
Collective investment funds (US dollars)

Investments and Collateral from Securities Lending
Less Collateral from Securities Lending categorized above Total Investments

1997
1997.538 .600

2,136,265,566
106,809,956

421,217,581
136,976,069
567,893,573
5,668,670,025
11,909,371,370

604,589,258
36,217,016
927,455,995
1,935,424,955
252,771,928
1,221,617,075

364,577,923
69,333,815
$1.890,965,311$

19,212,324,646
(1,349,674.873)
\$17,862,649,773
1996

50,156,459
406,822,370

16,720,781,967
1,030,449,282 48,556,549 589,924,2511,890,800,127182,458,477 889,098,503 $\$ 15,202,085,15$

The System has nonrecourse mortgages totaling by the properties at June 30, 1997 and 1996, respectively. 01,562,774 and $\$ 312,974,732$ on real estate equities at estate equity is no, respectively. The amount reported for ious dates through the of these mortgages, which mature on

## gh the year 2018.

The real estate equity category includes $\$ 125,611,288$ and ,51,252 of mortgages receivable which are fully secured

At June 30, 1997, the System has investments with one organization (other than U.S. Government and U.S Government guaranteed obligations) that exceed $5 \%$ of net assets available for benefits. The investments, reported at fai value, are with the Illinois Teachers' Custom Cash Fund at Northern Trust for \$1,890,965,311.
3. Securities lending program

Board of Trustees' policies permit the System to use investments to enter into securities lending transactions-loans of securities to broker-dealers and other entities for collateral with a simultaneous agreement to return the collateral for the same securities in the future. The System's master trustee is the agent in lending the plan's domestic securities for cash collateral of $102 \%$ of the market value of the securities and international securities for cash collateral of $105 \%$ of the market value of the securities. Securities on loan at year-end are presented as not categorized in the preceding schedule of custodial credit risk. At year-end, the System has no credit risk exposure to borrowers because the amounts the System owes the borrowers exceeds the amounts the borrowers owe the System. The contract with the System's lending agent requires it to indemnify the System if the borrowers fail to return the securities (and if the collateral is inadequate to replace the securities lent) or fail to pay the System for income distributions by the securities issuers while the securities are on loan. All securities loans can be terminated on demand either by the System or the borrower, although the average term of the loans is ten days. There were no significant violations of legal or contractual provisions, and there were no borrower or lending agent default losses known to the securities lending agent.

As of June 30, 1997 and 1996, TRS had outstanding loaned investment securities having a market value of $\$ 1,568,262,268$ and $\$ 1,668,930,081$, respectively, against which it had received collateral of $\$ 1,611,202,056$ and $\$ 1,724,593,000$ respectively. Collateral from securities lending reflected on the Statements of Plan Net Assets consists primarily of collateral received in the form of cash. At June 30, 1997 and 1996, the System has instructed the master trustee to direct $\$ 25,691,740$ and $\$ 57,975,808$, respectively, of the collateral received from securities lending to be invested in floating rate debt securities collateralized by real estate investments, which results in a note payable from TRS.

## 4. Derivatives

The System invests in derivative securities. A derivative security is an investment whose payoff depends upon the value of other assets such as commodity prices, bond and stock prices, or a market index. Derivatives transactions involve, to varying degrees, credit risk and market risk. Credit risk is the possibility that a loss may occur because a party to a transac-
tion fails to perform according to terms. In order to eli credit risk, all derivative securities are acquired through inghouse which guarantees delivery and accepts the default by either party. Market risk is the possibility change in interest or currency rates will cause the valu financial instrument to decrease or become more costly tle. The market risk associated with derivatives, the pr which are constantly fluctuating, is regulated by imposin as to the types, amounts and degree of risk that inve as to the types, amounts and degree of risk that inves
managers may undertake. These limits are approved managers may undertake. These limits are approved Board of Trustees and senior management, and the ris
tions of the investment managers are reviewed on a basis to monitor compliance with the limits.

During the year, the System's derivative inves included foreign currency forward contracts, options futures. Derivative contracts are used by experienced ment personnel to quickly and efficiently implement strategies upon the portfolios in a cost effective $m$ Foreign currency forward contracts are used to hedge a the currency risk in the System's foreign stock and fixed in security portfolios. The remaining derivative securitie used to improve yield, adjust the duration of the fixed it portfolio, or to hedge changes in interest rates.

Foreign currency forward contracts are an agreem buy or sell a specific amount of a foreign currency at a fied delivery date or maturity date for an agreed upon Fluctuations in the fair value of foreign currency forwar tracts are recognized in the System's financial stateme incurred rather than at the maturity or settlement date contract. Foreign currency forward contracts represent balance sheet obligation as there are no balance sheet or liabilities associated with those contracts.

Financial futures are an agreement to buy or sell a amount of an asset at a specified delivery or maturity 0 an agreed upon price. As the market value of the future tract varies from the original contract price, a gain or a recognized and paid to the clearinghouse. Financial recognized and paid to the clearinghouse. Financial ance sheet assets or liabilities associated with those co

Financial options are an agreement that gives one right, but not the obligation, to buy or sell a speciic a before a specified expiration date. As a writer of
ns, the System receives a premium at the outset of the ement and bears the risk of an unfavorable change in the of the financial instrument underlying the option. rdingly, it is against the System's policy to invest in any vered options. Premiums received are recorded as a liawhen the financial option is written. Fluctualions in 'he lair or financial options are rather than at the time the options statements as incurred rather than at se me options exercised or when they expire. As of June 30, 1997, the net and fair values of option contracts written were $\$ 6,348,179$

| DERIVATIVE <br> (CONTRACTS OUTSTANDING AT JUNE 30,1997) |  |  |
| :---: | :---: | :---: |
|  | June 30, 1997 | June 30, 1996 |
|  | Contractual | Contractual |
|  | Principal* | Principal* |
| Domestic Interest Rate Products: |  |  |
| Fixed income futures purchased, net $(11,235)$ | \$1,715,431,804 | \$1,745,697,713 |
| Fixed income written call options (50) | 2,632,308 | 61,938,968 |
| Fixed income written put options ( 1,250 ) | 243,764,864 | 1,138,682,214 |
| International Interest Rate Products: |  |  |
| International fixed income futures purchased, net (378) | 71,414,363 | 4,104,776 |
| International fixed income written bond call options (188) | 58,095,296 | 3,302,360 |
| International fixed income written bond put options (245) | 27,216,891 | 0 |
| Domestic Equity Products: |  |  |
| S\&P 500 index futures purchased, net ( 3,136 ) | 1,395,912,000 | 696,765,600 |
| S\&P 500 index written call options (20) | 4,452,500 | 100,301,760 |
| S\&P 500 index writen put options (0) | 0 | 38,916,000 |
| Stock written call options (0) | 0 | 15,213,610 |
| Stock written put options (0) | 0 | 983,292 |
| International Equity Products: |  |  |
| Index futures purchased, net ( 1,208 ) | 148,493,053 | 128,057,141 |
| Index international equity written call options (0) | 0 | 815,150 |
| Index international equity written put options (0) | 0 | 1,097,689 |
| Foreign Currency Products: |  |  |
| Currency futures, net (80) | 6,540,713 | 45,357,500 |
| Written call options (46) | 92,114,990 | 78,895,663 |
| Witten put options (20) | 2,109,250 | 102,394,455 |

Thatues contractual principal amounts isted above represent the market value of the underying assets the derivative contracts control. Contractual principal
ontractual principal amounts are often used to express the volume of these transactions but do not reflect the extent to which ositions may offset one another. These amounts do not represent the much smaller amounts potentially subject to risk.
and $\$ 6,920,361$, respectively. As of June 30, 1996, the net cos and fair values of option contracts written were $(\$ 11,329,579)$ and $(\$ 7,071,274)$, respectively. The cost value of options represents the premiums received, and the fair value represents the amount needed to close all positions as of that date.

The following table presents the aggregate contractual prin cipal amount of the System's outstanding contracts at June 30,1997 and 1996:

## E. RESERVES

TRS maintains statutory reserve accounts in accordance with the provisions of 40 ILCS $5 / 16-101$ et seq. In 1997, legislation was passed by the Illinois General Assembly which allowed the crediting of income at fair value, as opposed to book value, to the Employer's Contribution reserve.

1. Members' Contribution

Balances at June $30 \quad \$ 5,014,798,877 \quad \$ 4,506,934,66$
This reserve accumulates, with $6 \%$ interest, the contributions by members prior to retirement. Contributions are $61 / 2 \%$ of salary and are fully refundable upon withdrawal from the System, excluding interest credited thereon. The interest accrued is refundable only in the event of death. Interest is credited as of the date of retirement or death of those retiring or dying during the year, and as of the end of the fiscal year for all other members. Interest is computed annually based upon the individual member balance in the reserve at the beginning of the fiscal year. This reserve is fully funded.
2. Minimum Retirement Annuity

Balances at June 30
$\underline{1997}$
The minum allowance is by lo for each year of creditable service to a maximum of $\$ 750$ or each year of creditable service to a maximum of $\$ 750$ per month after 30 or more years of creditable service. To qualify, annuitants are required to make a one-time contricredited to the reserve to the reserve. Interest at $6 \%$ is eserve balance. The State of llinois also appropriates funds necessary to pay the the legislation. All benefits paid under this program are charged to the reserve. This reserve is fully funded
3. Supplementary Annuity

Balances at June $30 \quad \frac{1997}{1996}$
In 1961, legislation was enacted to provide for increased annuities to members then retired who met certain specified requirements. Annuitants were required to make a one-time contribution, which was credited to this reserve. The State of Illinois also appropriates funds which are credited to the
reserve. Interest at $6 \%$ is credited to the reserve an based upon the average reserve balance. The expenses resulting from this legislation are charged reserve. This reserve is fully funded.

## 4. Employer's Contribution

## 1997

1996
Balances at June $30 \quad \$ 12,375,222,786 \quad \$ 10,594,1$
This reserve serves as a clearing account for and expenses of the System. The reserve is credite contributions from the State of Illinois not specifical cated to other reserves, member and employer co tions, income from invested assets of the System, the est portion of the accumulated contributions of me granted refunds and contributions from annuitants qualify for automatic annual increases in annuity. reserve is charged with amounts necessary to be ferred to the Members' Contribution Reserve, all an necessary to be refunded to withdrawing members, a efits paid to temporarily or accidentally disabled men all death benefits paid, and all survivor benefit contrib refunded to annuitants.

This reserve does not equal the present value of e This reserve does not equal the present value of e unfunded actuarial accrued liability) as calculated actuary was $\$ 9,558,477,000$ in 1997 and $\$ 11,037,8$ in 1996.
F. TRS EMPLOYEE

## PENSION BENEFITS

## 1. Plan Description

All of the System's full-time employees who are gible for participation in another state-sponsored retir plan participate in the State Employees' Retirement $S$ (SERS), which is a pension trust fund in the State of reporting entity. SERS is a single-employer defined fit public employee retirement system (PERS) in State employees participate, except those covered Judges' Retirement Systems, The financial positio results of operations of the SERS for fiscal years 199 1996 ore included in the State of llinois' Compret Annual Financial Report (CAFR) for the years ended 30,1997 and 1996 respectively SERS also issues arate CAFR that may be obtained by writing to SERS South Vetorans Parkway, Springfield, Illinois, 627
calling (217) 785-7202. The State of Illinois CAFR be obtained by writing to the State Comptroller's Office, ancial Reporting Department, 325 West Adams St., ngfield, Illinois, 62704-1858 or by calling (217) 7823.

Effective fiscal 1997, SERS has implemented ernmental Accounting Standards Board (GASB) ement No. 25 entitled Financial Reporting for Defined efit Pension Plans and Note Disclosures for Defined tribution Plans. Also, effective fiscal 1997, the State of is implemented GASB Statement No. 27 entitled unting for Pensions by State and Local Governmental loyers. These new GASB standards supersede all pre$s$ authoritative guidance on accounting and financial rting for defined benefit pension plans of state and local rnmental entities.
summary of SERS' benefit provisions, changes in efit provisions, employee eligibility requirements includeligibility for vesting, and the authority under which benprovisions are established, are included as an integral loyer and employee obligations to contribute and the hority under which those obligations are established.

## unding Policy

The System pays employer retirement contributions ed upon an actuarially determined percentage of their rolls. For fiscal years 1997 and 1996 the employer conutions rates were $4.963 \%$ and $4.767 \%$, respectively. ctive for pay periods beginning after December 31 1 , the state opted to pay the employee portion of retireit for most state agencies with employees covered by
the State Employees' and Teachers' Retirement Systems Generally, this "pickup" of employee retirement was part of the fiscal year 1997 and 1996 budget process and was, in part, a substitute for salary increases. The pickup is subject to sufficient annual appropriations and those employees covered may vary across employee groups and state agencies. Currently, state officers, judges, general assembly members, and state university employees are not eligible for the employee pickup.
3. Postemployment Benefits - System Employees

In addition to providing pension benefits, the State Employees Group Insurance Act of 1971, as amended requires that certain health, dental, and life insurance bene fits shall be provided by the state. Substantially all the ment benefits if they may become eligible for poste. and dental benefits include basic benefits for System retirees under the State's self-insurance plan and insurance entract cur in fire ited to five tho

Costs incurred for health, dental, and life insurance for annuitants and their dependents were not separated from benefits provided to active employees and their dependent for the year ended June 30, 1997 and 1996. However postemployment costs for the state as a whole for all state agencies/departments for dependent health, dental, and life insurance for annuitants and their dependents are disclosed in the State's Comprehensive Annual Financial Report Cost information for retirees by individual state agency is no available. Payments are made on a "pay-as-you-go" basis.

| SCHEDULE OF FUNDING PROGRESS ${ }^{1}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Actuarial Valuation Date | Actuarial <br> Value of <br> Assets <br> (a) | Actuarial Accrued Liability (AAL-Projected Unit Credit) <br> (b) | Funded Ratio <br> (a)/b) | Unfunded Actuarial Accrued Liability (UAAL) (b) - (a) | Covered Payroll (c) | Unfunded Actuarial Accrued Liability as a Percentage of Covered Payroll (b-a)/(c) |
| 06/30/96 | \$15,103,927,000 | \$26,141,794,000 | 57.8\% | \$11,037,867,000 | \$4,734,250,000 | 233.1\% |
| 06/30/97 | 17,393,108,000 | 26,951,585,000 | 64.5 | 9,558,477,000 | 5,013,583,000 | 190.7 |


\section*{SCHEDULE OF CONTRIBUTIONS FROM EMPLOYERS AND OTHER CONTRIBUTING ENTITIES <br> | Year Ended June 30 | State Contributions ${ }^{2}$ | Federal <br> Contributions | Total | Annual Required Contributions per GASB Statement \#25 | Percentage Contributed | Annual Required Contribution per State Statute | Percentage Contributer |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1996 | \$324,276,000 | \$16,993,000 | \$341,269,000 | \$1,350,997,000 | 25.3\% | \$341,276,000 | 100.0\% |
| 1997 | 377,969,000 | 17,379,000 | 395,348,000 | 927,842,000 | 42.6 | 395,269,000 | 100.0 |

1 The required schedules of funding progress and employer contributions should include information for the current year and as many of the prior years' informailo ing to the parameters as are availabie. The System has only two years of intormation that meet the parameters. For consistency with figures reported by the Syste ies, the amounts have been rounded to the nearest thousand. Actual contributions varied slighty from contributions required by statute mainy because of differenc estimated and actual federal contributions.
2 Does not include minimum and supplemental retirement contributions of $\$ 5,798,000$ and $\$ 7,161,000$ in $F Y 96$ and $F Y 97$ respectively.

See accompanying independent auditor's report.

| Valuation Dates | June 30, 1997 | June 30, 1996 |
| :---: | :---: | :---: |
| Actuarial cost method: | Projected unit credit | Projected unit credit |
| Amortization method: |  |  |
| a) For GASB Statement \#25 reporting purposes | Level percent of payroll | Level percent of payroil |
| b) Per state statute | 15-year phase-in to a level percent of payroll until a $90 \%$ funding level is achieved | 15 -year phase-in to a level percent of payroll until a $90 \%$ funding level is achieved |
| Remaining amortization period: |  |  |
| a) For GASB Statement \#25 reporting purposes | 40 years, open | 40 years, open |
| b) Per state statute | 48 years, closed | 49 years, closed |
| Asset valuation method: | Fair value | Book value* |
| Actuarial assumptions: |  |  |
| Investment rate of return | 8.5\% | 8.0\% |
| Projected salary increases | 6.0-9.3\%, composite 7.0\% | 6.4-9.7\%, composite 7.4\% |
| Group size growth rate | 0\% | 0\% |
| Assumed inflation rate | 4\% | 4\% |
| Post-retirement increase | $3 \%$ compounded | 3\% compounded |
| Mortaity table | 1995 Buck Mortality Tables (rated forward one year for beneficiaries only). | UP 1984 unisex as adjusted |

- For comparison with the June 30,1997 presentation, the System has presented the June 30,1996 actuarial value of assets at fair value in the financial Staiements and schedules within this report
The June 30,1997 actuaria valuation reflects significant changes in actuarial assumptions utilized in previous valuations. Such changes caused the actu-
arial accuued liabilit and the actuarialy recuired contriution contribulion rate will be eftective for fiscal year 1999 .

See accompanying independent auditor's report.

OTHER SUPPLEMENTARY INFORMATION

| SCHEDULE OF ADMINISTRATIVE EXPENSES |  |  |
| :---: | :---: | :---: |
| Administrative expenses for the years ended June 30,1997 and 1996 are summarized below: |  |  |
|  | 1997 | 1996 |
| Personal services | \$7,617,459 | \$7,205,149 |
| Professional services | 543,217 | 613,801 |
| Postage | 374,413 | 307,589 |
| Machine repair and rental | 261,311 | 267,877 |
| Other contractual services | 525,198 | 459,959 |
| Commodities | 226,453 | 235,657 |
| Occupancy expense | 240,032 | 393,039 |
| Depreciation | 532,828 | 544.580 |
| Total Administrative expenses | \$10,320,911 | \$10,028,651 |


| SCHEDULE OF <br> INVESTMENT ACTIVITY EXPENSES |  |  |
| :---: | :---: | :---: |
|  |  |  |
| Investment activity expenses for the years ended June 30,1997 and 1996 are summarized below: |  |  |
|  | 1997 | 1996 |
| Investment manager fees | \$64,962,733 | \$55,275,399 |
| Alterative investment expense | 2,153,774 | 6,047,237 |
| Miscellaneous | 357.782 | 1.319,198 |
| Total Investment activity expenses | \$67,474,289 | \$62,641,834 |

## SECTION THREE: ACTUARIAL

[^0]December 4, 1997

Board of Trustees
Teachers' Retirement System
of the State of Illinois
2815 West Washington Street

Subject: Pension Benefit Obligation as of June 30, 1997
Ladies \& Gentlemen:
Based upon our annual actuarial valuation of the Teachers' Retirement System of the State of Illinois, we have determined the pension benefit obligation of the System to be $\$ 26,951,58,000$ as of June 30,199 . The valuation was performed in accordance with generally accepted ac
actuarial cost method.

The actuarial valuation was based on a census of retired members as of June 30,1997 , and a census of active and inactive members as of June 30,1996 , which were submitted to us by the System. While we did not verify the data at their source, we did perform tests for internal consistency and reasonability in relation to the data submitted for the previous valuation.

The valuation is based on the benefit provisions of TRS in effect on June 30, 1997. The the System based on recommendationsmade by the actuary
The June 30, 1997 valuation reflects revisions in the actuarial assumptions for (a) rates of mortality amongst all employee and beneficiary groups; (b) rates of withdrawal from active service for reasons other than death, disability, or retirement; (c) rates of salary increase throughout an individual's career and (d) the assumed annual rate of return on the assets of the System. The effect of these assumption changes was to decrease the unfunded pension benefit obligation by $\$ 932.9$ million.

## Board of Trustees

Teachers' Retirement System
of the State of Illinois
Page 2

This valuation also reflects, for the first time, a change in the method of valuing the System's assets. As required by PA $90-448$, assets for funding purposes are now valued at fair market value. In prior years, assets for funding purposes were valued at cost. For comparative purposes, June 30, 1996 and prior years' assets may be shown at fair mark value. The effect of this change was an increase in the actuarial value of assets of $\$ 2.012$ billion, and a corresponding decrease in the unfunded pension benefit obligation of $\$ 2.012$ billion.
our opinion, the amount of $\$ 26,951,585,000$ is a fair representation of the pension benefit obligation of the System as of June 30, 1997.


Actuaries esthate the cost of benerits that members survivors wil receive over their ifetimes and calculate amou

The Teachers' Retirement System complies with the ring requirements issued by the Governmenta orting Standards Board (GASB) under Statement No. Financial Reporting for Defined Benefit Pension Plans Finate Disclosures for Defined Contribution Plans.

## TUARIAL ASSUMPTIONS AND METHOD

Each year, the actuary reconciles the differences ween major actuarial assumptions and experience in the eess of explaining the change in the System's unfunded lity. The unfunded liability is the difference between the rued liability (the present value of benefits including the of annual increases) and the net assets that are avail to cover the liability.

This year, the System's actuaries conducted a five-year perience analysis. It resulted in changes in assumptions ich were adopted in the June 30, 1997 valuation. (See ignificant Factors in Reconciliation of Unfunded Liability" changes in assumptions.) The next five-year experience alysis will be reflected in the June 30, 2002 actuarial valation.
lation: 4\% per annum. Implicit in investment and earn progression assumptions which were changed in the 97 valuation
estment return: $8.5 \%$ per annum, compounded annu 4. Adopted in FY97 valuation.
arnings progression: Merit and longevity increases, justed for inflation. Approximates $7.0 \%$ per year to earlist date of retirement eligibility. Adopted in FY97 valuation.

Sample annual percentage salary increases:

## Age

20
30
40
50
50
69
$9.3 \%$
$9.3 \%$
8.2
8.2
7.1
6.5
6.5
6.3
6.0

Retirement age: Graduated rates based on age and gender of active members. Inactive members are assumed to retire at age 62. Adopted in FY87 valuation.

Sample annual rates of retirement per 1,000 participants for active members:

| Age |  | Male |  |
| :---: | ---: | ---: | ---: |
|  |  | Female |  |
| 55 |  | 97.0 | 97.0 |
| 60 |  | 270.0 | 180.0 |
| 65 |  | 365.0 | 330.0 |
| 70 |  | $1,000.0$ | $1,000.0$ |

Mortality: For death in active service and regular service retirements: 1995 Buck Mortality Tables. For beneficiaries: 1995 Buck Mortality Tables rated forward one year. For disabled retirements: Pension Benefit Guaranty Corporation rates for male disabled lives not necessarily receiving Social Security, with male rates set forward 5 years and female rates set back 2 years (but not set back to less than 65).

## Disability: Adopted in FY93 valuation.

Sample annual rates per 1,000 participants:

| Age |  | Male | Female |
| :---: | :---: | :---: | :---: |
|  |  |  |  |
| 20 | 0.4 | 0.7 |  |
| 30 |  | 0.4 | 0.8 |
| 40 |  | 0.6 | 1.2 |
| 50 | 1.2 | 2.4 |  |
| 60 |  | 4.0 | 8.0 |

Termination from active service: Adopted in FY97 valuation.

Sample annual terminations per 1,000 participants:

|  | Nonvested Members <br> Age |  |  | Vested |  |
| :---: | ---: | :---: | :---: | :---: | :---: |
| Male | Fembers |  |  |  |  |
| Male |  | Female |  |  |  |
|  |  |  |  |  |  |
| 20 | 169.0 | 186.7 |  | 76.5 | 96.6 |
| 30 | 91.0 | 135.0 | 41.2 | 69.9 |  |
| 40 | 35.0 | 55.0 | 15.8 | 28.5 |  |
| 50 | 23.0 | 36.5 | 10.4 | 18.9 |  |
| 60 | 41.0 | 44.0 | 18.6 | 22.8 |  |

Severance Pay: Increases with years of service at retirement. Adopted in FY94 valuation.

| Years <br> of Service <br> at Retirement | Percent of <br> Retirees who | Severance <br> Pay as \% |
| :---: | :---: | :---: |
| Receive Severance Pay |  |  |$\quad$| Onder Final Salary |
| :---: | :---: | :---: |

Optional Service at Retirement: The accrued liability for retirement benefits for active members is increased by $2.87 \%$ to cover the employer cost of optional service purchased in the last two years of service. Adopted in FY94 valuation.

Unused and Uncompensated Sick Leave: Equals 2.90\% of regular service at retirement. Adopted in FY94 valuation.

Actuarial Cost Method: Projected unit credit. Gains and losses are reflected in the unfunded liability. Adopted in FY89 valuation

Asset Valuation Method: Market value. Adopted in FY97 valuation. FY96 shown at market value for comparison purposes.

Please note that under the projected unit credit cost method used by TRS, the resulting liability for benefits earned is called the "pension benefit obligation," or PBO. A
broader term for this liability is "actuarial accrued liab AAL. In other words, the PBO is a type of AAL

Also, please note that measures of the System's cial condition for both June 30, 1997 and June 30, 19 shown using market value of assets for comparatiy poses. These tests are consistent with the System's cial statements which are prepared in accordanc GASB 25. The change to market value was effective 30,1997 for determining state funding requireme FY99.

The actuarial value of assets for FY97 and F equal to the "net assets available for benefits" as sh the Financial Statements. This amount is different fro value of the System's investments portfolio shown th out this report.

ANNUAL ACTUARIAL VALUATIO
The annual actuarial valuation measures the tota ity for all benefits earned to date. The accrued liab present value estimate of all the benefits that hav earned to date. The unfunded liability is the present future benefits payable not covered by assets as of uation date.

The funded ratio shows the percentage of the liability covered by net assets at market value.


## Total actuarial accrued liability $\quad \$ 26,951,585 \quad \$ 26,141$

Actuarial value of assets
(net assets at market value)
Unfunded liability $59558477 \$ 1103$

Funded ratio 64.5\%

1996 market value assett have been restated since the
996 Annual Flinancial Report.

| RECONCILIATION OF UNFUNDED LIABILITY | (\$ Thousands) |  |
| :---: | :---: | :---: |
|  | Actuarial gains are shown in parentheses Years Ended June 30 |  |
|  | $\begin{gathered} 1997 \\ \text { (market value assets) } \\ \hline \end{gathered}$ | 1996 <br> (book value assets) |
| Unfunded liability at beginning of year | \$12,312,083 | \$11,338,701 |
| Additions (deductions): |  |  |
| Employer cost in excess of contributions | 992,390 | 965,961 |
| Amendments: |  |  |
| FY97: Change to assets being valued at market value under PA 90-448 | $(2,011,912)$ | - |
| Change in actuarial assumptions in accordance with Article 16, Section 176 of the Pension Code | $(932,859)$ | - |
| FY96: 401 ERI retirements (PA 87-1265) |  | 17,772 |
| Actuarial losses (gains) compared to experience: |  |  |
| Salary increases | $(59,062)$ | 400,399 |
| Investment income | (830,936) | $(577,281)$ |
| New entrant loss | 12,992 | 19,545 |
| Lower than expected mortality | 49,108 | 55,934 |
| Delayed reporting of retirements ${ }^{2}$ Other ${ }^{3}$ | 10,461 | 16,418 |
|  | 16.212 | 74.634 |
| Net addition (reduction) | $(2,753,606)$ | 973,382 |
| Unfunded liability at end of year | \$9,558,477 | \$12,312,083 |




610 retirements which occurred prior to $7 / 1 / 195$ were not reported to the a actury untll $6 / 30 / 96$
455 retirements which ocurred prior to $7 / 1 / 66$ were not reported to the actuary until $6 / 30 / 97$
-(b) Retroactive benefitis for rater retirees ( $50-100$ annually.

(d) Aentige in rate oft beneitita accuals from certified no

## SIGNIFICANT FACTORS IN RECONCILIATION OF UNFUNDED LIABILITY

The net decrease in the June 30, 1997 unfunded liability contributed to significant improvements in various measures of the System's financial position. The funded ratio, for example, increased to $64.5 \%$ from $57.8 \%$ on June 30 , for example, increased to $64.5 \%$ from $57.8 \%$ on June 30 ,
1996. The net decrease in the unfunded liability of nearly $\$ 2.8$ billion was caused by a combination of factors.

The employer cost in excess of contributions is the shortfall between actual employer contributions and the amount needed to cover the cost of benefits earned during the year and to keep the unfunded liability from growing.

The change to assets being valued at market value represents the $\$ 2,012$ million difference between assets at book and market values on June 30, 1997.

The changes in actuarial assumptions were based on a statutorily required five-year actuarial experience analysis. This study found significant differences between some of the System's assumptions and its actual experience. As a result, four changes in actuarial assumptions were recommended by the actuaries and adopted by the Board:

Effect on June 30, 1997 Unfunded Liability (in Millions)

- Increase in the interest rate assumption to 8.5\% from 8.0\%
$(\$ 1,502)$
- Decrease in the salary increase assumption to a composite rate of $7.0 \%$ from $7.4 \%$
- Improvements in life expectancy
- Decrease in turnover rates among vested members:


## Net decrease

(\$ 933)
Also, investment income was $\$ 831$ million higher than expected.

Differences between other actuarial assumption the System's actual experience during the year caus
remaining change in the unfunded liability obligation. STATE FUNDING

State contributions to TRS under Public Act 8 (SB533) began in FY 1996. The law established the s commitment to strengthen the System's financial pe through a 35 -year funding plan following a 15 -year ph through FY 2010. Contributions are being gra increased during the phase-in period to a level perce of active member payroll. The measure calls for each retirement system to attain a $90 \%$ funded ratio by the 6 FY 2045. Under actuarial projections, the System's fi ratio gradually increases from the FY97 level of beginning in FY 2002.

The most significant aspect of the law is the payment guarantee backed by a continuing appropria is essential that the 50 -year funding schedule be The in
TRS.

TRS FUNDED RATIO UNDER PA 88-0593 (SB533)


The FY90 actuatial valuation was to to FY98 state funding requirements and the FY98 emp normal cost. Similarly, the FY97 actuarial valuat used to determine the following information for $F$

## A 88-0593 STATE FUNDING REQUIREMENT

| emplover contribution reserve | $\begin{gathered} \text { FY99 } \\ \$ 525,356,000 \end{gathered}$ | $\underset{\$ 460,439,000}{\text { FY98 }}$ |
| :---: | :---: | :---: |
| (excludes federa and flust fund contributions) |  |  |
| Mirimum beneritireserve | 6,400,000 | 7,387,000 |
| Stpplemental benefit reserve | 40,000 | 56,000 |
| Total state funding requirement | \$531,796,000 | \$467,882,000 |
| Employers normal cost as a percen <br> factive member payroll | 7.66\% | 8.38\% |
| Staturory contribution as a percent payoll per PA 88-0593 | 9.78\% | 9.09\% |

IESTS OF FINANCIAL CONDITION
he funded ratio shows the percentage of the accrued liabily covered by net assets at book (cost) and market values.

| FUNDED RATIO TEST |  |  |  | (\$ Thousands) |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| $\begin{aligned} & \text { As of } \\ & \text { ture } 30 \end{aligned}$ | NetAssels at Cost | Net Assets at Market | Pension Benefit Obligation | $\begin{gathered} \text { Fun } \\ \text { At Cost } \end{gathered}$ | d Ratio <br> At Market |
| 1988 | \$6,684,489 | \$7,054,818 | \$10,922,587 | 61.2\% | 64.6\% |
|  | 7,272,071 | 8,088,731 | 11,913,959 | 61.0 | 67.9 |
|  | 8,079,898 | 8,924,022 | 13,662,509 | 59.1 | 65.3 |
| 1991 | 8,747,122 | 9,453,140 | 15,141,334 | 57.8 | 62.4 |
| 1993 | 9,811,962 | 10,439,836 | 16,659,353 | 58.9 | 62.7 |
| 1994 |  | ,544,604 | 18,485,890 | 58.9 | 62.5 |
| 1995 | 12,641,86 | 12,038,688 | 21,746,875 | 55.1 | 55.4 |
| 1996 | 13,829,71 |  | 23,980,566 | 52.7 | 55.8 |
| 1997 |  |  | 26,141,794 | 52.9 | 57.8 |
|  |  | 17,393,108 | 26,951,585 | * | 64.5 |

${ }^{1055}$ anm 1996 markel values of assels have been restated since the 1996 Annua hectiengo to vatinng assetts at mait

The unfunded liability as a percentage of payroll is a tandard measure of the relative size of the unfunded liabilisystem's financial position system's financial position.

| UNFUNDED LIABILITY AS A PERCENTAGE OF PAYROLL TEST |  |  |  |
| :---: | :---: | :---: | :---: |
|  |  | (\$ Thousands) |  |
| $\begin{aligned} & \text { Year } \\ & \text { Ended } \end{aligned}$ | Member | Unfunded | Percentage |
| June 30 | Payroli | Amount | Payroll |
| 1988 | \$3,007,000 | \$4,238,098 | 140.9\% |
| 1989 | 3,172,000 | 4,641,888 | 146.3 |
| 1990 | 3,402,000 | 5,582,611 | 164.1 |
| 1991 | 3,777,000 | 6,394,212 | 169.3 |
| 1992 | 3,976,000 | 6,847,391 | 172.2 |
| 1993 | 4,189,000 | 7,606,300 | 181.6 |
| 1994 | 4,413,000 | 9,754,651 | 221.0 |
| 1995 | 4,417,000 | 11,338,701 | 256.7 |
| 1996 | 4,734,000 | 11,037,867 | 233.1 |
| 1997 | 5,013,000 | 9,558,477 | 190.7 |

1996 and 1997 unfunded liabilities are calculated using assets at market value.
The solvency test measures the ability of TRS to cover dif ferent types of obligations if the plan were terminated and is hypothetical. The columns are in the order that assets would be used to cover certain types of obligations. Employee contributions would be refunded first, amounts due for current benefit recipients would be covered next, and the employer's obligation for active members would be covered last. Columns 1 and 2 should be fully covered by assets. The portion of Column 3 which is covered by assets should increase over time. The System passed the minimum standards of the solvency test in 1997 after failing for the past three years.


AAssets through 1995 are at book value; 1996 and 1997 assets are at market value. 1996 market value assets have been restated since the 1996 repo

## PLAN SUMMARY

## Administration

The Teachers' Retirement System was created and is governed by Article 16 of the Illinois Pension Code. A Board of Trustees is authorized to carry out duties granted to it under the Article. The Board is comprised of the state Superintendent of Education, four persons appointed by the Governor, four elected members of the System and one elected annuitant. The Board of Trustees appoints an Executive Director who is responsible for the detailed administration of the System.

## Membership

Membership is mandatory for all full-time, part-time and substitute public school personnel employed outside the city of Chicago in positions requiring certification. Persons employed at certain state agencies are also members.

## Contributions

Members contribute $8 \%$ of gross creditable earnings designated as $61 / 2 \%$ for retirement annuity, $1 / 2 \%$ for post-
retirement increases and 1\% for death benefits members do not contribute to Social Security for ered employment; however, members hired after 1986 are required to contribute to Medicare. In add tually all members pay a $1 / 2$ of $1 \%$ contribution Teachers' Health Insurance Security Fund, a sepa in the State Treasury which is not a part of this re plan.

## Service Credit

A member is granted a maximum of one yea credit for 170 paid days per school year, define as July 1 through June 30. Optional service cre able for periods of public school teaching in oth under the auspices of the United Stas Gover stitute or part-time teaching prior to July 1, 199 absence, involuntary layoffs, military service a teaching due to pregnancy or adoption prior to Up to one year of unused, uncompensated siok fied by former employers may also be added

Legislation signed into law in 1997 prov and annuitants the opportunity to purchase years of optional service credit for periods prio

983, when covered employment ceased to adopt an infant ir care for a newly-adopted child under the age of three. he new law supplements previously-enacted pregnancy ave legislation signed into law in 1995

## funds

After a four-month waiting period from the date las aught, a member ceasing covered employment may withraw all contributions, except the $1 \%$ death benefit. When ccepting a refund, the member forfeits all service credit nd benefit rights. Credit can be reestablished if the memer returns to a covered position for one year or a reciproal system for two years and repays the refund with interest. member receiving disability benefits is not eligible for a elund.

## letirement Benefits

To be eligible to receive a monthly retirement annuity, a ember must terminate active service and meet specific ge and service requirements:

| Years of Service | Age |
| :---: | :--- |
| 5 | 62 |
| 10 | 60 |
| 20 | 55 (discounted) |
| 35 | 55 (non-discounted) |

ce, who taught single-sum retirement July 1, 1947, is eligible to receive a - -

The retirement annuity is determined by two factors salary is salary and years of creditable service. Average est lour consecutige of the creditable earnings in the high tlable service the final averace Years of service determine the percentage of the following schedary to which members are entitled using

- y senedule

$.1 .67 \%$ for each of years 1 through 10
$.1 .9 \%$ for each of yoars 11 then
- $21 \%$ for each of years 11 through 20
- 23\% for each year years 21 through 30

The maxim Saver 30.
achieved with mum annuity, $75 \%$ of - with 38 years of service inal average salary, is Pre
will be used if it provides a greater benefit. The minimum retirement benefit is $\$ 25$ per month for each year of creditable service with a maximum of $\$ 750$ per month for 30 or more years of service.

## Disability Benefits

TRS offers occupational and non-occupational disability benefits to active members. Non-occupational disability retirement annuity to as disability benefits or as a disability service. There is minimers with three years of creditable pational lisabily minimum service requirement for occuans duty-related accidents or illnesses. Members continue to accrue service credit while receiving disability benefits but not while receiving a disability retirement annuity. On January 1 following the fourth anniversary of the granting of the disability benafit the monthly benefit is increased $7 \%$. Thereafter the benefil increases by $3 \%$ each January 1

## Death Benefits

There are two types of death benefits: a return of the member's accumulated contributions and survivor benefits.

The return of member contributions includes the $61 / 2 \%$ contribution with interest and the $1 / 2 \%$ paid toward annual increases in annuity. Beneficiaries of annuitants receive the accumulated contributions minus the amount that had already been received as a retirement annuity.

Survivor benefits can be paid in either a lump sum or a monthly payment. A lump sum benefit is the only method payable to non-dependent beneficiaries. A dependent beneficiary may choose either a lump sum benefit or a monthly payment. Survivor benefit recipients who are beneficiaries of a retired member are eligible for an annual $3 \%$ increase benefit. Survivor forvivor n act. Survivor benefit recipients who are beneficiaries of nack ore eligible for an ary in 1 incease on January 1 following the first anniversary in receipt of a survivor benefit.

## Early Retirement Option (ERO)

Members who are age 55 or older with more than 20 but less than 35 years of service may choose the early retire
ment option (ERO) to avoid a discounted annuity with a onetime contribution from the member and the employer. Under current law, the ERO expires June 30, 2000. Members with
35 or more years of service can retire and receive a non-discounted annuity

## Post-Retirement Increase

Annuitants meeting certain service credit criteria receive an annual $3 \%$ increase in their gross annuity on the January 1 after becoming age 61 or the January 1 following the first anniversary in retirement, whichever is later

## Employment-Related Felony Conviction

Any member convicted of a felony related to or in connection with teaching is not eligible for TRS benefits; how-
ever, the member may receive a refund of contribution

## Continuity of Credit within Illinois

TRS is one of 13 public retirement systems incluc the provisions of the Retirement Systems' Reciproc that ensures continuous pension credit for public ment in Illinois.

## Conflict

Conditions involving a claim for benefits may requil ther clarification. If conflicts arise between material summary and that of the law, the law takes preceden




## RETIREMENT BENEFITS

Average age: All retirees
Average service: All retirees
Average age: $1,054 \mathrm{FY} 97$ retirees
Average service: 1,054 fry refirees
Average monthly benefits: 1,054 fy9
retiress under provisions of early retirement option
Oldest annuitant
AGE COUNT
51-55
56-60
$56-60$
$61-65$
$61-65$
$\begin{aligned} & 66-70 \\ & 71-75\end{aligned}$
$71-75$
$76-80$
$76-80$
$81-65$
$81-85$
$86-90$
$36-90$
$90+$
Total
(As of June 30, 1997)

$$
\begin{array}{r}
71 \\
28 \text { years }
\end{array}
$$

$$
\begin{array}{r}
28 \text { years } \\
61
\end{array}
$$

$$
24 \text { years }
$$

$$
\begin{array}{r}
\$ 1,960 \\
104
\end{array}
$$ average benerit

$\$ 2,325$
2,655
2,655
2,305

1,937 | 2,305 |
| :--- |
| 1,937 |
| 1 | 1,937

1,579
1 1,206
1,053 $\begin{array}{r}1,053 \\ \stackrel{1}{923} \\ \hline\end{array}$ 923
794 794
$\mathbf{\$ 1 , 7 8 3}$

DISABILITY BENEFITS ${ }^{1}$
(As of June 30, 1997)

$$
\begin{aligned}
& \text { Average age: All recipients } \\
& \text { Average service: All recipient }
\end{aligned}
$$

Average age: 352 new FY97 disability recipients
Average service: 352 new FY97 disability Averis
56
7 years
43
14 years
$\$ 1,337$
average benefit
$1-25$
$26-30$ 31-35 $31-35$
$36-40$
41 $31-40$
$41-45$
$46-50$ $46-50$
$51-55$ $51-55$
$56-60$ $56-60$
$61-65$ $61-65$
$66-70$ $66-70$
$71-75$ $71-75$
$81-80$ $76-80$
$81-85$

$86-90$ | $86-90$ |
| :--- |
| $90+$ |
|  | Total



[^1]| REVENUES BY SOURCE |  |  |  |  |  | (In Millions) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Year Ended June 30 | Member Contributions | Employer Contributions | Percentage of Annual Covered Payrol | Net Invest Income ${ }^{1}$ | Other Employer Contributions ${ }^{2}$ | Total |
| 1988 | \$253 | \$220 | 7.3\% | \$560 | \$22 | \$1,055 |
| 1989 | 268 | 237 | 7.5 | 560 | 24 | 1,089 |
| 1990 | 284 | 269 | 7.9 | 814 | 24 | 1,391 |
| 1991 | 311 | 270 | 7.1 | 662 | 24 | 1,267 |
| 1992 | 351 | 247 | 6.2 | 1,114 | 25 | 1,737 |
| 1993 | 363 | 282 | 6.7 | 1,143 | 24 | 1,812 |
| 1994 | 413 | 278 | 6.3 | 989 | 205 | 1,885 |
| 1995 | 431 | 279 | 6.3 | 771 | 319 | 1,800 |
| 1996 | 399 | 341 | 7.2 | 2,096 | 48 | 2,884 |
| 1997 | 417 | 395 | 7.9 | 2,645 | 26 | 3,483 |

1 For 1996 and 1997, includes realized gains and losses and unrealized appreciation or depreciation of investments. Preceding years include only realized gains and lossses.
2 Includes minimum retirement, ERO, ERI and supplemental contributions. These amounts are not counted for actuarial purposes.

| EXPENSES BY TYPE |  |  |  |  | (In Millions) |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Year Ended June 30 | Benefits | Health Insurance | Refunds | Administrative/Other Expenses | Total |
| 1988 | \$429 | \$7 | \$21 | \$5 | \$462 |
| 1989 | 469 | 8 | 20 | 6 | 503 |
| 1990 | 509 | 11 | 22 | 41 | 583 |
| 1991 | 558 | 15 | 19 | 8 | 600 |
| 1992 | 614 | 28 | 19 | 12 | 673 |
| 1993 | 677 | 38 | 19 | 10 | 744 |
| 1994 | 824 | 50 | 22 | 11 | 907 |
| 1995 | 1,074 | 38 | 29 | 10 | 1,151 |
| 1996 | 1,122 | 0 | 22 | 11 | 1,155 |
| 1997 | 1,160 | 0 | 22 | 11 | 1,193 |


|  | amwn sourts. THALTO C.U.S.D.: \#B | CENTRAL S.D. \#104 CENTRALS.D. ${ }^{5} 51$ |
| :---: | :---: | :---: |
|  |  | CENTRAL STICKNEY S.D |
|  | ETHELS.S. 182 | CENTRALALASS.S. $\# 135$ |
| AEROSPEC.ED.COOP BICOL | COUNTY STEL | CENTURY C.U.S.S. $\# 100$ |
| AKNC.C.S. $\# 191$ | SiG Hollow c.us. | CERRO GORDO C.U.S. |
| ALBERS S.D\#\# ${ }^{\text {a }}$ | IISMARCK | CHAMPAIGN CU.S.S.D. ${ }^{4} 4$ empor SYS |
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| ALEEOCCUS.S. | ${ }_{\text {BLILOOMMGDALE S S. . }}$ (13 | MONGE S.D. 488 |
| ALEXIS C.USD. . .400 | BLOOMNGGTONS.D. | CHANMAHONS.D.\#TI |
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| ANTIOCHC.H.S.D.\#117 | BRMMFEELELC.U.D.1.195 | CISSNAPARK.U.S. ${ }^{\text {a }}$ \#6 |
|  | Brooklin ub. 1188 | clay city cu.us.i. \#10 |
|  | BROOKWOOD S.D...16A | CLINTONC.US.S. ${ }^{\text {coal atr cui. }}$ |
|  |  | COBEEN S.U. P . 117 |
| ARGENAAOLEAL |  | COLCHESTERC.US.D.D. |
| ARGOISUMMIT S.D. $\# 104$ | brussels c.us.j. \#4 | COLINSVILLE.190 |
|  |  | COLUMBIA C.US.S.D.\#4 ${ }_{\text {IST \#262 }}$ |
|  | Burbank s. | COMM UNTIT SCHOOL |
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| AstLEY C.C.S.D. $\# 15$ | BUREAYALS.D.154.5 | COMMUNTY C.S.D. \#204 |
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 LINCOLSNHIEEPPARAREVIEW

 UTCHFFELDC.U.SD.\#12
 OCKPORT S.D. H91



 LUDLOWC.C.S.D.
HONS S.D. 103

 MADDEN MENAL HEALTH CENTER

MAHCOMERSEEMMOUR C.US.D \# 3
 MALDEN C.C.S. . . 884
MALTA CUS.

 MARENGO-UNIONEE.C.S.D. 11650





 MASCOUUAHC.U.S.D.
MASSAC U.S. .
. MATTESON E.S. $\mathbf{F}$ \#102
MATTOONCU.S.

 MCCLELIAN C.C.S.D.\#12
MCFARIANO MENAL LEALTH

 MCEEEAN COUNTY US.D MEELNAHES.S...11 MENDOTA C.C.S. . \#289
MENOTA TWP H.S. \#280 MEREDOSAACHADBBRERSURG CUSD
 MERDDANCUS.S. . H1
 MEEAMORA C.C.S. ..\#1
MEEAMORA TWP H.S. . 1222 METRO CNA SEEMCES
MEYER MENTAL HEALTH


| ROE-PROJECT AREA I HUB <br> ROE \#12-CLY/CRAWJIASPAAWPRCH <br> ROE ADAMS.PIKE COUNTIES <br> ROE ALXNDRUJOHNMASCIPLLSKIUN <br> ROE BOONE MINNEBAGO <br> ROE CALHOUNGRNEJRSYMACOUPIN <br> ROE CARROUUO DAV/STEPHENSON <br> ROE CHAMPAIGNFORD <br> ROE CHRISTIANMONTGOMERY <br> ROE CLAY/CWFORD/SSERALWRNAIC <br> ROE CLINTONMARIONWASHINGTON <br> ROE CLKCLISCMBNDGLASMLTRSH <br> ROEDEKALB <br> ROE DEWITTMUINGTSONMCLEAN roe dupage <br> ROE EDWD'GITNHDINPDP/SINWBH <br> ROE FRANKLINWILLIAMSON <br> ROE GRUNDYKENDALL <br> ROE HAMLTTONUEFFERSON <br> ROE HANCOCKMCDONOUGH <br> ROE IROQUOISKANKAKEE COUNTY <br> ROE JACKSONPERRY <br> ROE KANE COUNTY <br> ROE KNOX COUNTY <br> ROE LAKE COUNTY <br> ROE LASALLE COUNTY <br> foe leeocle counties <br> ROE LOGANMASONMENARD <br> ROE MACONPLATTCOUNTIES <br> ROE MCHENRY COUNTY <br> GOE MONROERANDOLPH <br> ROE PEORIA COUNTY <br> HOE PROFESSIONAL SERVICES HI9 <br> ROE ROCKISLAND COUNTY <br> ROE SANGAMON COUNTY <br> ROE ST CLARA COUNTY <br> ROE TAZEWELL COUNTY <br> ROMEC.C.S.D.\#2 <br> RONDOUTS.D:\#72 <br> ROOKS CREEK C.C.S.D. 4425 <br> ROSELLES.D.\#12 <br> ROSEMONTELEM.S.D. \#78 <br> ROSEVLLE CUS.D. $\# 20$ <br> ROSSVLLE-ALVINC.US.D.FT <br> ROUND LAKE AREA SO.\#118 <br> ROXANACUSS. $\# 1$ <br> RUILAND C.C.S.D. $\# 230$ <br> SALEM CH.S.D. H 600 <br> SALEM SD. \#111 <br> SANDOVAL CUSD <br> SANDRIDGE S.D.:\#172 <br> SANDWCH CUS.D. \#330 <br> SANGAMON AREA SPECIL ED <br> SARATOGA C.C.S.D. 60 C <br> SAUK VILLAGE C.C.5. . 168 <br> SAUNEMIN C.C.S.D. 1 H38 <br> SCALES MOUNDCUSD 2 PI <br> SCHAUMBURG CCSDAF4 <br> SCHILLER PARK SD. 781 <br> SCOTTMORGANCUSD PD <br> SEDC57 100002061 IMARION <br> SEJA 803 PAEC <br> SEJA BOA NSSED <br> SENECA CC.S.D:110 <br> SENECATWP HSD:\#T0 <br> SHAPIRODEVELOPMENACF <br> SHAWNEE CUSD: ${ }^{\text {P84 }}$ |
| :---: |

STATISTICAL

MDANOCUSD:


 MLLERTMWP P.C.S.O. \#\#21
MLLSTADT CO.S. $\# 100$

 MOMENCE C.U.U.D. $\# 11$
 MONTMORENCYC.C.S.D.:\#145 MORRIS C.M.S.D.
MORRIS
S.O. 154 MORRISON CuSD. H6
MORRISNVULE C.US. MORTON CU.S.D. $\# 770$ MORTION GROVES.S.A77
MOUTOLIVE CUSD 45 MOUNT PROSPECTS.D. .457 MT PULASKI CUD. \#23 MTVEANNOS.D. HBo
MTVERNONTWP H.S
 MUNDELEN CHSSD. $\# 120$ MUNDELEN ELEMENTARY S.D.:TK NAPEAVILLE GUS.S.D.\#203 NASHVLIEC.C.S. 449
NASHVLIL C.H.S.

 NEPONSET C.C.S.D. H OO NEW ATHENS CUSD H HO NEW HOLLANDMDDDLETOWN EDIST NEW HOPE C.C.SD.. ${ }^{2}$

 NANTICHARRISTO
NLES ESD. 771 NLLESTMP CH.H.S. $\# 219$
NoKOMS C.US. $\# 22$ Norfilge s.j. \#iso NORTH BOONE C.U.S.D. $\mathbf{\text { I2 }}$ 20 NORTH CENTRLL REG EOUC LAB NORTH C CAY CUSS. NORTH GREENE US.S. O . NORTH PEKINMARQUETEHGITTSD NORIH SUBUZBAN SPECED O WATME C.US.D. 4200 NOFTH HBROOKKLEEM S.D. 12 IT NORTHFELDTWP H.S NORTHWEST CU.S.S.: 1775

| NORTHWEST SPECIAL ED DIIST | PONTAC.W Holuday s. ${ }^{\text {P. } 1105}$ |
| :---: | :---: |
| NORTTMESTERN C.U.S.D. ${ }^{\text {a }}$ 2 | PONTAC C.C.S. . 422 |
|  | PONTAC ESMEN C.C.S. SH H 4 O |
|  | PONTAC TWP H.S.S. \#* 0 |
| OAK GROVE S. D . HCP | POPE COUNTY C.U.S. ${ }^{\text {. }}$ |
| OAK LAWNC.H.SD. 22 $^{\text {a }}$ | Pobita cus. |
| OAK LAWNHMMETOWN S.S:H123 | POSENROBBINS E.S. |
| OAK PAFK E.S.S. . 197 | Potomac cu. |
| OAK PARKRIVER FOREST S.D | PRARIRE CENTPALCU.S.S. \#8 |
| OAKDALE C.C.S.S. ${ }^{\text {a }}$ |  |
| OAKLAND C.USS. ${ }^{\text {. }}$ S 5 |  |
| oblona Cus. \% \#4 $^{\text {a }}$ | PrAARIE HILLC.C.S.S. \#133 |
| oobll c.es. .4435 | PRARIEHLLSES. |
| OINC.H.S. | PRAARIEVIEW G.C.S.D. \#192 |
| OINs.0..\#12 |  |
| Ofallonc.c.s. ${ }^{\text {ma }}$ | PRINCETONE.S.L.*115 |
| OFALONTH.S. \#203 | PRINCETONTWP H.S.O. . 5000 |
| Ogden c.c.s.0. . 212 | PRINCEVILE C.U.S.D.\#\#32 |
| OGLECO SPECIALED | PROFESSSIONAL DEV ALUANCEROE |
| oglicsey E.SD. 1125 | PROPHETSTOMNLYNDON CUSD |
| OHIO ANO WAAASHVALLEYVOC SVS | PROSPECT HEIGHTS S.L. H23 |
| OHIO C.C.s.D. \#1 $^{\text {a }}$ | PROVISOTWP H.S.D. \#209 |
|  | PUFFERHEFTY S.D.A69 |
| OKAW Afeavocatonal center | PUTNAM COUNTY CUS.S. |
| OYMMPA Cus. | Queen bees.j.in |
|  | QuINCY S. |
| OPHIR C.C.S. | RowVAc.us.d. ${ }^{\text {22as }}$ |
|  | Raccoon c.s. . \#1 |
| OREGON C.US.S. \#220 | RAMSEY C.us.d.204 |
| ORIONC.US. | PANDOLPH COSPECED |
| ORILAND PAAK S.D.\#\#135 | RANKIN C.S.D.t.f8 |
| OSWEGO CU.S.D. \#nes | RANTOUL.CTY SD.\#\#137 |
|  | Rantoultwp his. A . 193 |
| OTTAWA TWP H.S.S. \#140 | REAVITTWP H.SD. H2\% |
| OTTER CREEE-HYATT S. . . 458 | RED dud c.u.s.d.fil3 |
| Palatine c.cs.o. 415 | REDHIL C.USS...10 |
| PALATME TWP H.S.D. 2211 | ReED Custer cus. |
| PALESTINE C.US.S. \#3 | reg del sys voc ed and gifico |
| Pallos c.c.s. S . 418 | REGIINNL FILM LIBAAAY |
| PALOS HEIGHTS SD.\#128 | REGIONAL SUPERINTENDENT OF SCH |
|  | REGIONAL VOCATIONAL SYSTEM |
| PANHANDLECLUSD. ${ }^{\text {H2 }}$ | RHOOESS S.D.E44.5 |
|  | RICH TOWNSHIP P.S.S. H H27 |
|  | RICCHAND S.D. 88 A |
| PARK FORESTS.S.:4163 | RICHMOND BUFTTONH.S.C.D. \#157 |
| PAAKK RIDGE C.C.S.D. Hes $^{4}$ | RICHMONOCS.S. $\# 13$ |
| Passadult Elucation | RIUGELAND SD. H +122 |
| PATOKA C.U.S.S. \#100 | RIDGEVIENC.US.S. $\# 19$ |
|  |  |
| PAXTONBUCKLEYLIODA | Rlley cic.sp. 418 |
| Pavsoncus. | RIVER BEND CuS. |
|  | RIVER FORESTSTS. |
| PECATONCA C.USS.D. *22 | RIVER GROVE S. D . 43.5 |
| PEKN C.H.S.D.\#SOB | River fidge cus.j. .210 |
| PEKINPS.S.P.4109 | River trall s.D. \#26 |
| PEMBBOKE C.C.S.D \#259 | Riverdal. cus. |
| PENNOYER S.D.fi9 | RIVERPALE S S. P . 14 |
| PEORIA HGHTS C.USS. .4325 |  |
| PEORAA S. P .150 | RIVEASIDEBRCOKFFELD |
| PEOTONE CUS.S. H207 | Rivertoncus. |
| PERANDOE SPECIAL ED DISRICT | Riverview c.c.s.D. \#2 |
| PERU ELEMENTAAY S. |  |
| PHILI J FOCK SCHL \& SEFV CTR |  |
| PIKELANO CU.US.S. 110 | Robinsonc.us. |
|  | ROCHELECC.SSD. \#23 |
| PINCKNEML.C.H.S. . ${ }^{\text {P10 }}$ | ROCHELETWP H.S.D. H212 |
|  | ROCHESTER Cus.o. *3A |
| Plano Cus.s. ${ }^{\text {P }} 88$ | ROCKFALSES.S. |
| Pleasant hil cus.o..33 | ROCK FALLSTWP P.S.S. 1301 |
| PLEASANTHILL S.D. ${ }_{\text {He9 }}$ | ROCKISLAND S. ...441 |
| Pleasant Plans cus...\#8 |  |
| PLEASANTVALLEY S.D. H62 $^{2}$ | ROCKFORD S.D. \#205 |
| PLEASANTTALES.S. 107 | ROCKAIDEE C.U.S.D. . 3 O |
| polo c.us. | ROCKTON S. . 1140 |

SCHEDULE OF PARTICIPATING EMPLOYERS

| SHersmue cus. |  |  |  |
| :---: | :---: | :---: | :---: |
|  | STROSE SD.:14. 4 \% |  |  |
| SHIOHCUSD |  |  |  |
|  | STARK COUNTT CYS. | Tr Pownl SPE EDASSO |  |
|  |  | TRIAD |  |
| SGWL HIL S. S. 181 | STEELEVILLEC.C.U.D.AT138 |  |  |
| SNKERMENTAL HEALTH | STEPHENSONAA |  | WEST Cenlichal speo |
| STOKEE FARMENS SD. 472 | STERING C.UD 4 |  | WEST CHICAGO ESSDM3 |
| HS. . H /88 | Stewardeli | TRUANS ALT HECOC |  |
| YOXE SOPfif | Son |  | WESTLINCOLNEROADWEL WEST NORT |
| Soin7 | STOCKTON C U.S. |  |  |
| Stu- SELA H0\% | STTEATOR ELEME | TWO RIVERS PEGGOESSSELS SYS |  |
| Sumfrow c.S.S. \#\#30 | STREATOR TWP HSARY |  | WEST RICHALANOC.USO. |
| SWML COCOOP FOR SPEC ED | STREATOR WOODLANDOCUS |  |  |
| uccus. | SULINANC.US.S. $\$ 3300$ Cu.S. | UNIONSD |  |
|  | SUMMERSVVILLESE. HTO | UNTTE |  |
| somfleentra | SUMMITHILS | Polvtc. |  |
| samiccorkic \% | SUNWYEROOKS.D.\#171 |  |  |
| SCOMT Forkit | SUNSET RIDGE S.D. H I29 | UTCAESS.: 1135 | Cus.D.42 |
| Surhtolano SD.\#t | tart | VITCLUSD. |  |
| SOMTHOLANOSS.: 1151 | TAMABOOA SD. | Vallerview cus.o.tises | MLLCOAREA CAREERCENIES |
| Sentregnso.fliz | TAMPICO COMM | VAMMEYER CUUS. D . 3 |  |
|  |  | VENCACECALUSD. |  |
|  | TAZEWELL-MASONCOSOS | VEFRMUC.U.S. ${ }^{\text {a }}$ \#3 | WIMETTES.O.439 |
| Samerewcuso.iliz | TEACHERS' RETIRENSNEC ED ASSOC | VIENLLCA NASSOC SPEC EDUCATON |  |
| Sanmesi flook COOP SPEC ED | TENCOSIISSEA REGED EDPROS | MENNA SD. \#F5 ${ }^{\text {S }}$ |  |
|  | TEUTOPOLS C.U.S. 4 \#50 |  |  |
|  | THOMMSBORO C.C.S. THP $4130^{\text {a }}$ |  |  |
| TREEPCOOPR | THOMPSOMMLE CH.SD:A12 |  | Mooc.us.D |
| TCGR | THOMSONML | URGANA C.U.S.D.fl64 |  |
| Stech EDOFP PORIA COUN | THORNTON ESAC. | WABASH\& OHO VALLEY SE |  |
| Steant ilist Regions | THORNTONSALTHLICNA | WABASHC.C.U.S. |  |
| Seribiccoop | THORNTONTWP HSO | WALACE C.C.S.S. 1195 |  |
|  | THAEE RIVERS ED | WALTONVILEC.D. \#1 |  |
| so | TIMLEY PAAK MENTAL HLTH COTM | WABREN CUUSD S.D. |  |
|  | TISKM PAAAK S.D. ${ }^{\text {a }} 146$ | WARAEN C.USS. |  |
| Shacremeso \#is6 | Tolina Schiol | WABREN | WOODLANO C.C.S.D. : 50 |
|  | TOMCAC.SSD | WAARENTWP H.S.O.\#121 CNTEA W |  |
| TMentis |  | WARAENSEURG-LATHAM C.USD. ${ }^{\text {at }} 1$ |  |
| Therocimis | TOWES HILLC.C.S.S. *10 | WAASSAW C.U.S.D. | WOoostock c.usi. H200 |
| Hechasecasp |  | WASHINGGTONS...S. 5 . \#308 |  |
|  | TREMONTCUS.S. \#\#TO2 |  |  |
| ENCHS inios |  |  |  |
|  | TRICOUNTY EDUCATO |  |  |
|  |  |  |  |

## SECTION FIVE: INVESTMENTS

## INTRODUCTION

The TRS trust fund is invested by authority of the Illinois General Assembly under the "prudent person rule" requiring investments to be managed solely in the interest of fund participants and beneficiaries. As of June 30, 1997, the System's total investments (including accrued investment income) at market totaled \$18,091,362,789

Investments are guided by a statement of investment objectives and policies approved by the Board of Trustees. The biective is to provide the greatest long-term benefits to members by maximizing the total rate of return on investments within prudent parameters of risk for a retirement fund of this type. Investment performance is expected to exceed the monal rate of inflation over the long-term by $3 \%$ and to outperform various market indices for each asset class.

## PERFORMANCE SUMMARY

The following summarizes the development and performance of the total investment portfolio, including accrued income and miscellaneous assets during the last five years.

| PERFORMANCE SUMMARY |  |  | (Annualized Percent for Periods Ending June 30, 1997*) |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  | Annualized |  |
| (rears Ended June 30) | 1993 | 1994 | 1995 | 1996 | 1997 | 3 Years | 5 Years |
| Total Time-Weighted Return |  |  |  |  |  |  |  |
| TRS | 11.6 | 4.7 | 13.4 | 16.9 | 18.3 | 15.7 | 12.6 |
| CP1 | 3.0 | 2.5 | 3.0 | 2.8 | 2.3 | 2.7 | 2.7 |
| Common Stock - US |  |  |  |  |  |  |  |
| TRS | 14.7 | 2.7 | 20.6 | 23.0 | 27.9 | 23.7 | 17.4 |
| S\&P 500 | 13.6 | 1.4 | 26.0 | 26.1 | 34.6 | 28.8 | 19.7 |
| Wilshire 5000 | 16.2 | 1.2 | 24.7 | 26.2 | 29.3 | 26.7 | 19.1 |
| Bonds - us |  |  |  |  |  |  |  |
| TRS | 13.7 | -0.6 | 12.0 | 3.2 | 10.8 | 8.1 | 7.1 |
| SALOMON BIG | 12.0 | -1.5 | 12.8 | 5.0 | 8.2 | 8.5 | 7.2 |
| Bonds - International |  |  |  |  |  |  |  |
| TRS | 8.0 | 4.7 | 14.4 | 6.6 | 4.9 | 9.6 | 9.5 |
| SBNUSDB | 14.1 | 10.5 | 22.7 | -1.7 | 2.2 | 7.2 | 8.2 |
| Common Stock-International |  |  |  |  |  |  |  |
| TRS | 7.5 | 12.6 | -6.1 | 27.5 | 19.9 | 12.8 | 12.2 |
| EAFE Index | 20.5 | 17.0 | 1.7 | 13.6 | 12.8 | 9.1 | 12.8 |
| Real Estate- TRS | -0.5 | 9.7 | 13.2 | 11.1 | 12.7 | 12.3 | 9.4 |
| Alternative Investments - TRS | 5.7 | 1.6 | 30.3 | 67.7 | 22.6 | 49.7 | 28.0 |
| Short Term |  |  |  |  |  |  |  |
| TRS | 4.3 | 3.7 | 5.9 | 5.4 | 5.6 | 5.6 | 4.9 |
| 91 Day Treasury Bill | 3.2 | 3.3 | 5.3 | 5.4 | 5.4 | 5.5 | 4.6 |
| ASSET ALLOCATION (ANNUAL AVERAGE) |  |  |  |  |  |  |  |
| Bonds | 25.1 | 24.1 | 23.2 | 19.8 | 20.0 | 21.0 | 22.4 |
| Common Stock - US | 40.4 | 36.8 | 35.5 | 39.9 | 41.3 | 38.9 | 38.8 |
| Short Term | 6.2 | 7.6 | 5.3 | 4.7 | 4.6 | 4.9 | 5.7 |
|  | 28.3 | 31.5 | 36.0 | 35.6 | 34.1 | 35.2 | 33.1 |

The the exception of asset allocation percentages, all returns provided by The Northern Trust Company

## ASSET ALLOCATION

A pension fund's most important investment policy deciA pension fund's of an asset allocation. Similar to other sion is the selection of the System maintains a well-diverlarge institutional sified portfolio to ene 1997 was as follows
allocation as of

| PERCENT OF TOTAL \% of Total |  |  |
| :---: | :---: | :---: |
| Asset Class |  | 1996 |
|  | $\underline{1}$ | 30.3 |
| Common Stock - U.S. | 30.4 | 36.8 |
|  | 32.5 |  |
| Bonds | 12.1 | 7.1 |
| Short Term Investments | 0.4 | 0.3 |
| Currency Investments | 9.6 | 9.8 |
| common Stock - Internationa | 13.0 | 14.4 |
| Real Estate Equity | 2.0 | 1.3 |
| Alternative Investments | 100.0 | 100.0 |
| total |  |  |

- 1997 show a slight increase Percentage totals for fiscal year 1997 showrier. International in U.S. equities from $30.3 \%$ a year earlier. $9.8 \%$. In all, equities dropped from the FY 1996 figule $40.0 \%$ of the total portfolio.
, the fand, from $36.8 \%$ Bonds decreased to $32.5 \%$ of the total $1.4 \%$ to $13.0 \%$ a a year earlier while real estate decreased 1.4 , year end. Over the past five years,
hear end. can be represented as follows:
ASSET ALLOCATION HISTORY

- Other includes Common Stock Iments


## FUND MANAGEMENT

fund is externally managed by professional inves The fund aich bring their particular expertise to the ment films etention of investments. Their actures are selection and rerected by the System's staff and rusteesio reviewed and drece with applicable statutes, the investmon ensure compliance with applicablans. On June 30, 1997 policy and long-term strategic planployed by TRS:
following external firms

## Fixed Income (Bonds) U.S.

 lackKock Financial Management, BlackRock Financial MPacific Investment Management Co. Pacticic invest
Payden
W.R. Hufff Asset Management Weiss, Peck \& Greer Investments Weiss, Pect \& Gster Asset Management Co.
Income (Bonds) internationa Fixed Income (Bones Sterra Asse Bear Stearns Asset Mc.
Brinson Partners, , inc. Delaware Internationana Aavisors, LLd
Jutius Baer Investment Management, inc Julius Baer invesm Management Co Schroders Capita Managemen Societe Generale Asset Management
Equity (Common Stock)-U.S. Equity (Common Stock)-U.S.
Ark Asset Management Co., Inc. Ark Asset
Bank of America
Brinson Partners, inc.
First of America Investment Corp. First of America investment com. Fiduciary Mana
Hotchisis and Wiley Lazard Freres Asset Management First Analysis Corp.
Wayne Hummer Management Co Mentor Investment Advisors, inc. Mentor ITvestmen esiarch \& Msight Caplanagement, inc Lincoln Capital Management CO Munder Capital Managen Oppenheimer Capia Management Co . Paradigm Asset Management Co. LL. Sturdivant \& Co.
yalenzuela Coita management, inc.
.rity (Common Stock) International Equity (Common Stock) inten Blairlogie Capitaa, Managemment, inc.
Brandywine Asset Management, Brandy, Wingor Parners, Inc
Clay Finay. Inc. Delaware internationna Hotchkis $\&$ Wiley Internaw
pyytord international, PLC Pyrford International, PLL
RCM Capita Management RCM
scuddert Stial Mevens \& Clark, inc.

Real Estate Equity
Bear Stearns/Capital Associates
Realy Auvisors Capital Associates Reatty Advisors Commorweath Realty Advisors, lo CozadNWestchester
DLJ Real Estate Capital Partners,
Heitman Capital Mana
WB Realy Advisors
KB Reatyy Advisors
LaSalle Advisors Limited
LPC Realty Advisors 1, Ltd. RREEF Real Estate Venture Stone-Levy, LLCC Stone-Levy, LLC
westmark Realty Advisors Westmak hook Alternative Investments Angelo, Gordon \& Co . Apex Investment Parn Daystar Partners
DLJ Merchant Banking Partt Frontenac Company Koniberg Kravis Roberts 8 C Mesirow Private Equity Investm: Penman Asset Managements Pariscoper Capital Managemem SCP Private Equity Parners, L TCW/Latin American Patnerfy The Appian Group The Appian Gir Viveronis Sunhler \& Associtate: Walnut Growth Partien, Vitur pate Weiss, Peck \& Greer Ventur Weiss,
Willam Bliair Merzanine $C_{2}$

## Tactical Asset Allocation

 Tactical Assol , inc.Brinson Partners, Brinson Partiensition: inc
Pyford international Pyriord Cast Management
Hotchkis \& Wiley Hocthkis \& Wiley
Atlantic Asset Manaa

## ASSET CLASS \& MARKET INDICES

During FY97, U.S. common stock was the best performing asset class as represented by the S\&P 500 Index which returned $34.6 \%$ and the Wilshire 5000 Index at $29.3 \%$. International common stocks were the next best performing asset class, as represented by the Europe, Australia and the Far East (EAFE) Index, returning 12.8\%. Domestic bonds returned $8.2 \%$, as represented by the Salomon Broad Investment Grade (Salomon BIG) Index. Non-U.S. dollar bonds, represented by the Salomon Non-U.S. Dollar Bond Index, returned 2.2\%. The 91-Day Treasury Bill, reflecting short-term investents, returned $5.4 \%$. The annual rate of inflation as represented by the Consumer Price Index (CPI) stood at $23 \%$ for fY97.

ASSET CLASS QUARTERLY RETURN BY REPRESENTATIVE INDICES


Samon Brothers Non-U.S. Dollar Bond Index

## INVESTMENTS

## DIVERSIFICATION BY INDUSTRY SECTOR (\%)

At June 30, 1997, $41.7 \%$ of the System's compared ortfolio was assigned to U.S. equity mana Equity managers portfolio was assigrior fiscal year's end. Equityanagemen to $39.8 \%$ at fully active or enhanced index 37 . The mar using either fully active or retained during FY97. The mar: strategies continued to be ket value of assets assigned to $\$ 107$ million in realloca increased to $\$ 7.345$ billion due tions to the U.S. equity ket value appreciation.

The performance goal of U.S. equities is a toter the lon ent return in excess of the rate or expected to better the merm. Domestic equity managers an annualized basis overa term. Dented benchmark index on an cycle. The S\&P 500 is dese to five-year period or make/cent U.S. equity maker three-to index, often used to repres index provides a mor popular However, the Wilshire 5000 Indexprote U.S. eo returns. Hepresentation of both the aggegaty portfolio. accurate and the System's domestic equ the various enitit market and 5000 is highly diversified across highly diversife Wilshire 5000 is highly market sectors and indus and risk factors which uist financial characteristics.

TRS domestic equity investments underperformed Tishire 5000 for two reasons. First, several man failed to meet performance expectations and hav, designed finled thed. In addition, the overlay pro was ineffect minge against rapid market do of the past three year hedge agaistained market rise of the Nas 解 1996 an ing the sustaine was suspended in Novern returns thal program, whearly 1997, "locked-in" lower of less pro minated in eally produced. The termination are exp market actually produced. Therlay program are tive managers
improve future results.

TRS domestic equity managers changed the risication of their portfolios during FY97. diversification of the made in the consumer investments were and energy sectors to take technology, utilties and represented in these the economic value represe, finance, capita govine the ectments in basic industries, liack. T investment durables were trimmed back, provides a $a$ consumer dur these changes and also pron summarizes SSP 500 and the Wilshire

| FY97 | 3-Year |  |
| :---: | :---: | :---: |
| $\mathbf{5}$-Year |  |  |
| $27.9 \%$ | $23.7 \%$ | $17.4 \%$ |
| 34.6 | 28.8 | 19.7 |
| 29.3 | 26.7 | 19.1 |


|  | June 30, 1997 |  |  | June 30, 1996 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Sector | TRS | $\begin{aligned} & \text { S\&P } \\ & 500 \end{aligned}$ | $\begin{gathered} \text { WIL } \\ 5000 \\ \hline \end{gathered}$ | TRS | $\begin{aligned} & \text { S\&P } \\ & \underline{500} \end{aligned}$ | $\begin{gathered} \text { WIL } \\ 5000 \end{gathered}$ |
| Consumer Non-Durables | 39.2 | 34.9 | 34.7 | 26.6 | 34.2 | 28.0 |
| Technology | 14.6 | 13.3 | 13.6 | 12.9 | 10.6 | 15.1 |
| Basic Industries | 11.7 | 7.0 | 8.6 | 19.4 | 8.8 | 12.0 |
| Uilifies | 3.6 | 8.5 | 8.0 | 2.5 | 11.2 | 11.6 |
| France | 15.9 | 16.0 | 17.4 | 20.0 | 14.1 | 17.3 |
| Erergy | 4.2 | 9.1 | 6.9 | 3.0 | 9.5 | 7.4 |
| Captal Goods | 8.0 | 8.7 | 8.1 | 11.0 | 8.7 | 5.5 |
| Consumer Durables | 2.8 | 2.5 | 2.7 | 4.6 | 2.9 | 3.1 |

## Source: The Northern Trust Company

Al S\&P 500 industry sectors provided positive rates of return during FY97. The top performing sectors within the S\&P 500 were Technology, returning $53.2 \%$, Finance, returning $48.8 \%$ and Capital Goods at $38.2 \%$. As illustrated below, other notable sectors performed well:

S\&P 500 INDUSTRY RETURNS (\%)


## INVESTMENTS

## INTERNATIONAL EQUITY RESULTS

The performance objective for international equities mir ors that of domestic equities: a total annual return of $6 \%$ in xcess of the rate of inflation and to exceed the EAFE Index over the long-term.

For the year ended June 30, 1997, the internationa equity asset class returned $19.9 \%$ compared to the EAFE lndex of $12.8 \%$.

|  | $\mathbf{F Y 9 7}$ | $\underline{3-Y e a r}$ | $\mathbf{5}$-Year |
| :--- | :--- | :---: | :---: |
| TRS | $\mathbf{1 9 . 9 \%}$ | $\mathbf{1 2 . 8 \%}$ | $\mathbf{1 2 . 2 \%}$ |
| EAFE: Index (US.S.) | 12.8 | 9.1 | 12.8 |
| EAFE Index (LOCal) | 19.3 | 11.9 | 13.4 |

The one-and three-year performances were particularly mpressive considering that the strong U.S. dollar reduced he benchmark yields when the EAFE index was converted fom local currencies to U.S. dollars. Indeed, the 1997 TRS performance exceeded the local index even after currency effectis were considered.

The System's international equity managers continued olimit exposure to Japanese equities, investing only $11 \%$ of no System's foreign equities in Japan, compared to Japan's relative $33 \%$ weighting in the EAFE Index. For FY97, $\$ 108$ million of market value appreciation and $\$ 180$ ilion in reallocations from other asset classes combined to crease the market value of international equity assets to 22132 billion.

## LTERNATIVE INVESTMENTS RESULTS

FY 1997 was another strong year for alternative invest ments. A total return of $22.6 \%$, easily outdistanced its pervance objective of earning $10 \%$ in excess of the rate of Kmance While representative indices are unavailable, per teriods with iny impressive over the three- and five-year thectively Onnualized returns of $49.7 \%$ and $28.0 \%$, 346 million "Seal year end inved in 17 venture capital limited partner-

FIXED INCOME RESULTS \& PROFILE

TRS domestic fixed income managers returned 10.8\% for the year compared to the $8.2 \%$ return for its benchmark the Salomon Broad Investment Grade (Salomon BIG). The FY97 results are an improvement against the benchmark for the three- and five-year period:

|  |  |  |  |
| :--- | :---: | :--- | :--- |
| TRS | FY97 | 3-Year | $\mathbf{5 - Y e a r}$ |
| Salomon BIG | $10.8 \%$ | $8.1 \%$ | $\mathbf{7 . 1 \%}$ |
|  | 8.2 | 8.5 | 7.2 |

The System's international fixed income managers returned $4.9 \%$ in fiscal 1997, outperforming their benchmark, the Salomon Brothers Non-U.S. Dollar Bond Index (SBNUSDB), which returned $2.2 \%$. TRS international fixed income managers' results are superior to the SBNUSDB over the three- and five-year period as well.

|  | FY97 | 3 -Year | $\mathbf{5 - Y e a r}$ |
| :--- | :---: | :---: | :---: |
| TRS | $4.9 \%$ | $9.6 \%$ | $\mathbf{9 . 5 \%}$ |
| SBNUSDB* | 2.2 | 7.2 | 8.2 |
| * Salomon Brothers Non-US. Dollar Bond Index |  |  |  |

During FY97, the total bond portfolio, exclusive of short term investments, generated a $9.0 \%$ total return. This compares to the three-year return of $8.0 \%$ and five-year return of $8.7 \%$. The market value of total assets assigned to fixed income, including short-term investments, increased to $\$ 4.649$ billion due to $\$ 369$ million of market value apprecia 4 and $\$ 50$ million in reallocations to ther clases. Asse tion and $\$ 50$. xed income markets totaled 1.388 billion at year end.

The following exhibits reflect changes made in the U.S fixed income portfolios during the year in terms of diversification by issuer type and quality rating, as well as the underlying characteristics affecting total return

DIVERSIFICATION BY ISSUER TYPE FOR
FIXED INCOME MANAGER PORTFOLIOS


Other includes Uitilties, Telephone, and Transportation

## DIVERSIFICATION BY QUALITY RATING FOR FIXED INCOME MANAGER PORTFOLIOS



Other inciudes BA \& under, plus NR ratings


BOND PORTFOLIO PROFILE

| Charateristic | 6/30/97 |  | 6/30/96 |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  | Saiomon |  |  |
|  | IRS | B1G | TRS | Salomon |
| Maturity (years) | 8.15 | 8.53 |  |  |
| Duration (years) | 4.7 |  | 8.49 | 8.45 |
| Coupon (\%) |  | 5.07 | 4.89 | 4.80 |
| Yede to Maturity (\%) |  | 7.20 | 8.49 | 6.99 |
| Curent Yield (\%) | 7.04 | 6.83 | 8.49 | 8.45 |
|  | 6.81 | 7.05 | 6.88 | 7.03 |

## REAL ESTATE EQUITY INVESTMENT RESY

Real estate
during FY97. The income return a $12.7 \%$ rate of return property dispositions was $8.5 \%$, whenerated by rents and accounted for $4.2 \%$ of the total while property appreciation unted for $4.2 \%$ of the total. For the three- and fiveciation
periods, portfoll
manage
goal is to $12.3 \%$ and $9.4 \%$ have generated annualized of inflation. Dieve a total return actively. The investment real lation. During the year the of $7 \%$ in excess of the rate real estate increased by $\$ 119$ malue of assets assigned to increase was due to proced million to $\$ 2.357$ billion vest vested income and $\$ 95$ milliods of $\$ 182$ million from. The offset by $\$ 158$ million in reallo in market value appreciation-
ocations to other asset classes.
INVETERM
This ase
such as: U.S. Treasury Bins typical short-term investments acceptances and cory Bills, certificates of deposit, banker term investment funmercial paper, and commingled short For the three funds. For FY97, total return was $56 \%$ were $5.6 \%$ and five-year periods, annualized $5.6 \%$ returns of $5.5 \%$ and $4.9 \%$ compared to 91 -day Treasury Bill

| INVESTMENT PORTFOLIO SUMMARY |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | June 30, 1997 |  | June 30, 1996 |  |
|  | MARKET VALUE | \% OF TOTAL MARKET VALUE | MARKET VALUE | \% OF TOTAL MARKET VALUE |
| BONDS, CORPORATE NOTES, |  |  |  |  |
| PREFERRED STOCK, AND GOVERNMENT OBLIGATIONS |  |  |  |  |
| U.S. Government | \$832,255,375 | 4.5 | \$1,063,620,443 | 6.9 |
| Federal Agency | 1,886,494,317 | 10.5 | 1,470,911,197 | 9.5 |
| Municipal Bonds | $\underline{0}$ | 0.0 | 0 | 0.0 |
| Total Government Obligations | 2,718,749,692 | 15.0 | 2,534,531,640 | 16.4 |
| Corporate Obligations |  |  |  |  |
| Basic Industries | 78,197,706 | 0.4 | 210,592,227 | 1.4 |
| Capital Goods | 51,792,676 | 0.3 | 4,222,660 | 0.0 |
| Consumer Durables | 29,049,776 | 0.2 | 5,361,938 | 0.0 |
| Consumer Non-Durables | 13,580,609 | 0.1 | 108,445,159 | 0.7 |
| Convertibles | 4,031,257 | 0.0 | 693,750 | 0.0 |
| Energy | 12,117,594 | 0.1 | 17,475,312 | 0.1 |
| Financial | 828,210,561 | 4.6 | 1,037,283,914 | 6.6 |
| Miscellaneous | 486,421,439 | 2.7 | 326,886,020 | 2.1 |
| Technology | 125,601,232 | 0.7 | 8,092,863 | 0.1 |
| Transportation | 30,905,539 | 0.2 | 79,428,854 | 0.5 |
| Utilities | 58,307,520 | 0.3 | 92,163,669 | 0.6 |
| Total Corporate Obligation | 1,718,215,909 | 9.6 | 1,890,646,366 | 12.1 |
| International | 1,317,103,023 | 7.3 | 1,209,308,337 | 7.9 |
| Preferred Stock-U.S. | 69,367,870 | 0.4 | 24,207,314 | 0.2 |
| Preferred Stock-International | 37,442,086 | 0.2 | 25,703,758 | 0.2 |
| TOTAL BONDS, CORPORATE NOTES, PREFERRED STOCK \& GOVERNMENT OBLIGATIONS | 5,860,878,580 | 32.5 | 5,684,397,415 | 36.8 |
| COMMON STOCK - U.S. | 5,498,625,628 | 30.4 | 4,652,473,730 | 30.3 |
| COMMON STOCK - INTERNATIONAL | 1,736,440,411 | 9.6 | 1,517,675,941 | 9.8 |
| SHORT TERM INVESTMENTS* | 2,213,381,354 | 12.1 | 1,092,509,093 |  |
| REAL ESTATE EQUITY | 2,348,125,078 | 13.0 | 2,221,387,769 | 14.4 |
| ALTERNATIVE INVESTMENTS | 364,577,923 | 2.0 | 195,765,872 |  |
| CURRENCY INVESTMENT | 69,333,815 | 0.4 | 50,156,459 |  |
| TOTAL PORTFOLIO | \$18,091,362,789 | 100.0 | \$15,414,366,279 |  |

FY97 Annual Investment Listing for the period ending $6 / 30 / 97$
burbs Corporate Notese and Preterreed Stock
titusatis treasury bonos
whasaris teasury votes

## 52: Mentron moex bovo


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## 





## Parvalue <br>  <br>  <br> $\qquad$ <br>   <br> wifuerah home Loan morteage corp. mutticlass <br>  <br>   <br>     <br> 

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## INVESTMENT LISTING








``` PHILP MORFIS CREDIT CORP. Prabium Lic.
PREEMERATOTO
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``` salomen sbothers inc.
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SALOMON MORTGAGE SECURTIES
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$\underset{\substack{\text { Moodys } \\ \text { oudity } \\ \text { Ration }}}{\substack{\text { and } \\ \hline}}$


## 



|  | Moody's Quality Rating | Bate | Maurix | Parsharas | Markelvalas |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Misc. Consumer Non-Durablesfuralise |  |  |  |  |  |  |
| CONTWEVTAL CABLEESSISN WC. | ${ }_{\substack{\text { ba } \\ \text { gaa }}}$ | ${ }_{9.900}^{9.50}$ | ${ }^{3 / 1 / 1008}$ | 1,445,5000 | ${ }_{\text {1,625,525 }}^{\substack{\text { 51250 }}}$ | ADELPHIA ELECTRIC CO. |
|  | ${ }_{\substack{\text { Bra } \\ \text { Baa }}}$ | ${ }_{19}^{9.50}$ | ${ }_{\text {c }}^{86 / 1 / 13}$ | 1,000,000 3,00.000 |  |  |
|  | ${ }_{\substack{\text { baa } \\ \text { Baa }}}^{\text {ba }}$ | ${ }_{8.50}$ | 9,1501 | 1,150,000 |  |  |
| Cumberind fars inc. | NA | ${ }^{10.50}$ | 107103 | - 9340000 | 9199390 | Lerme |
| HAMMONS JOHN O. Hotels | B | ${ }^{8.88}$ | 2151504 | 1,1275000 <br> 1650,000 | 1,287750 | gutites. - Teleplone |
| KMart corp | ${ }^{\text {Ba }}$ | $\begin{array}{r}7.95 \\ \hline 135\end{array}$ | ${ }_{8}^{21 / 1 / 23}$ | ${ }_{5}^{625,0000}$ | ${ }_{5}^{565655}$ | mmach Me. |
| Meltereroleo wh. | ${ }_{8}^{8}$ | ${ }_{975}$ | 101/105 | 600,000 | crision |  |
| Naisco inc. | 8a | 8.00 | $11 / 5000$ | ${ }^{3,0000000}$ | ${ }^{3,02920010}$ | RAmme neworkinc. |
| NEWS AMERCCLHCLIMGS INC. | ${ }_{\text {Baa }}$ | 7.50 | 3/1/00 | 3,000,000 | ${ }^{3,5059595}$ | Itepori communciriows group ivc. |
| Pathuar Siones Mc | ${ }_{8}^{8}$ | 9.63 10.50 | 215103 | 1,750,000 | ${ }_{\text {1, }}^{1,885750}$ |  |
| ${ }_{\text {SALO}}$ RALOMON WC. | Baa | 5.75 | 111/8897 | 1,000,000 | 989,400 |  |
|  | $\underbrace{}_{\substack{\text { Braa } \\ \text { Baa }}}$ | ${ }_{8.20}^{6.10}$ | - | ${ }^{1} 1.000000000000$ | (99680 |  |
| Smithe food 8 ofug centers wc. | ${ }_{\text {bad }}$ | ${ }_{8.64}$ | ${ }_{7} / 1 / 12$ | $1,250,0000$ | 1,275300 |  |
| VALASSIS MSERTS IC. | ${ }^{\text {Ba }}$ | ${ }_{9.38}$ | 3/15999 | 550,000 | 24,7436511 |  |
| Mscellaneous Energy |  |  |  |  |  |  |
| AMERIGAS Paftiners L. | ${ }_{\text {Ba }}^{\text {Ba }}$ | 10.13 10.25 | ${ }_{\text {a }}^{\text {4,1/507 }} 1 \times 1504$ | 2.00,0000 |  |  |
| Clamk our remmuc Conr. | ba | ${ }^{10.50}$ | ${ }^{1211701}$ | 800,000 | Gita00 | toal corpodate obllgarons |
|  | ${ }_{8}^{8}$ | ${ }_{8.38}^{9.388}$ | cole | 1,0600.000 | (103550 |  |
|  | B | ${ }^{9.38}$ | 11/1/103 | 750000 | 86\%30 |  |
|  | ${ }_{8}^{8}$ | ${ }_{\text {g. }}^{\text {g. } 58}$ | - | 300,000 <br> 750000 | ${ }_{\text {coser }}^{36,10}$ |  |
| occiontal perioleum corp. | Baa | ${ }^{6.24}$ | ${ }^{11 / 81800}$ | 2,000,000 | ${ }^{195593720}$ |  |
| (ransemercie everay Corre | ${ }_{8}^{8}$ | ${ }_{9}$ | ${ }_{12} 12150505$ | 1.700,000 |  |  |
|  |  |  |  | 10,50,000 | 10.92270 |  |
| Misellaneous Financlai Services |  |  |  |  |  |  |
| frist American capral co. | ${ }_{\text {baa }}$ | ${ }_{8.50}$ | 4/1512 | $\frac{19000000}{1.435000}$ | $\frac{1088850}{1078359}$ |  |
| Miscellaneous Technology <br> CABLEVISION SYSTEMS CORP. <br> B <br> 10.50 <br> 5/15/16 <br> 500,000 <br> 545000 |  |  |  |  |  |  |
|  | ${ }_{8}^{8}$ | ${ }_{9.25}$ | 11/105 | ${ }^{\text {1,50, 0000 }}$ | 1545450 |  |
| WTLL Cabletel wc. | ${ }_{8}^{8}$ | ${ }^{0.000}$ | - $\begin{array}{r}21106 \\ 21507\end{array}$ | 2,100,000 1.655000 |  |  |
|  | ${ }_{8}$ | 10.00 | 5/1/106 | 750,000 | trames. |  |
| UWSSY' Cosp. | в | 12.00 | 4/15/3 | $\frac{1,350000}{7,55,000}$ | ${ }^{1353595}$ |  |
| (1) |  |  |  |  |  |  |
| cons frebrwas MC. | ${ }_{\text {Baa }}$ | ${ }_{9.25}^{9.13}$ | - | $1,250,000$ <br> $1.000,000$ |  |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| UNOW PACIFC COBR. | вая | 6.25 | 3/15999 | ${ }^{1} \frac{1,500000}{3,60000}$ |  |  |
| Petaleaum- DomesticCotemes me. |  |  |  |  |  |  |
| comms core. | в | 10.38 | 5/1/07 | ${ }_{\text {1, }}^{\text {1,50,0,000 }}$ | \%,1939 |  |
| Printing and Publishing <br> GOSS GRAPHIC SYSTEMS INC. <br> - <br> 12.00 8.88 <br> 10/15/06 <br> 270,000 |  |  |  |  |  |  |
| ouriooons Srsitus wc. | в | ${ }_{8.88}$ | $61 / 507$ | $\frac{2770.000}{77,000}$ | 5 |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| Travel, Hotel, Motel <br> INTERNATIONAL HOTELS <br> 3/15/07 <br> 750,000 <br>  |  |  |  |  |  |  |
| INTERNATIONAL HOTELS STATION GASINOS INC. | ${ }_{8}^{8}$ | ${ }_{9.63}^{9.00}$ | ${ }_{6}^{3 / 15 / 107}$ | 250,000 | ${ }^{210}$ |  |
| Mililites - Eloetric |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
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|  |  |  |  |  |  |  |
| commorwelir Elis co. |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| Long ISLIND LIGHTIMG Co. |  | ${ }^{8.25}$ | 417104 | ${ }_{\text {g, }}$ | (0) |  |
|  |  | 9.00 | ${ }_{111 / 122}$ | 1.0000 .000 | \% |  |
| LOUISIANA POWER \& LIGHT |  | ¢, | - $31 / 1 / 1 / 23$ | 1, 1,50,000 |  |  |
|  |  | (10.32 | ${ }_{2} 11503$ | 300,000 |  |  |
| NGABAA MOHAMK POWER CORR. | ${ }_{\substack{\text { Ba } \\ \text { Ba }}}$ | 8.75 8.00 | ${ }^{4} 4717122$ | 1,50,0000 |  |  |
|  |  |  |  |  |  |  |
| 82 |  |  |  |  |  |  |

# INVESTMENT LISTING 






INVESTMENT LISTING


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## INVESTMENT LISTING



INVESTMENT LISTING

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| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 8.450 | ${ }^{3179931}$ |
|  | Stares | dollar | general Cors. | 139,600 | ${ }_{\text {2, }}^{\text {2,35, } 213}$ |
|  |  | 1,288,500 DRESS B | bat MC. | ${ }_{\text {190, }}^{190900}$ | (1,574,925 |
| Insurance- Lile | 120,400 | 2,10,9000 | Max Cobrs | 18.400 | 4,554,282 |
|  |  | 5,000,427 | OR FEET INC. | 373,7 | ${ }^{200,450}$ |
| Alliblire milit | ${ }_{69,600}$ |  |  | 3,800 |  |
|  | 207,39 | 9,900,493 kothes | S COBP. | 通 |  |
| AMEFICAN GENEPAL COPR. | ${ }^{61,350}$ | $2,086,609$ LZCCIA | abbane inc. |  |  |
| Hon corr. | 69,700 | $4.455,250$ MA DE | DEPARIMEN |  |  |
| bafRem res, conp. | 25,100 | 3,696,300 MCFAES | aclantic. |  |  |
| CIINA CORP. | 9.9500 | 3,892,200 Offer Ofle |  |  |  |
| consecoill | 77500 | 4,989,903 | FITS WC C. | 16,100 | 5,77, 7,23 |
| EQurail mil | 4,000 |  | Iters chioce IV. | 103,800 | 30,728,875 |
| Markel Conf | 99300 |  | AD COOP. | 519200 |  |
| NAC. FE . CORP. | 1182200 | ${ }^{1136,700}$ SEARS | is Poesuck \& 0 . | 14,8000 |  |
|  |  | 952,790 TXMM | Mane |  |  |
|  |  | WWL | MMAminelice | 21,20 |  |
| ROUP $\mathbb{I N}$ TRANSAMERICA CORP | ${ }^{\text {32, } 1,000}$ |  | OLWORTH CORP. |  |  |
|  |  |  |  | 9,900 | 99,97 |
| Leisure TIme and fecriation | 1357,700 | ${ }_{2}^{4,442,735}$ | VANCEE LOBHTMGG TECHS |  | 251,20 |
| CAAMME Cinema me. |  |  | COU USA MC. | ${ }_{78,800}$ | 2,64,408 |
| Hasmen | 228,150 <br> 13,500 |  | Maner Mc. |  | ${ }_{1}^{246,93}$ |
|  | 1,452,000 |  | , | 3,900 | 1,709, ${ }^{\text {a }}$ |
|  | (12,200 | ${ }_{\text {li, }}^{1212,750}$ | OUun wri.inc. | 204,100 | 3,714,9 |
| POLARIS INDUSTRIES INC REGAL CINEMAS INC | ${ }_{\substack{36,50 \\ 15,500}}$ | ${ }_{2}^{243,50}$ |  | 146,400 | 100, |
|  |  |  | ENEEPPOINT PROPERTES COOP. | \%, $\begin{array}{r}6,800 \\ \text { 26i,400 }\end{array}$ | 57, |
|  |  | 36,625,613 | coactusimici meling imc. | 157,000 |  |
| Maxhnery - -avium | ${ }_{5}^{35,000}$ | 1177,810 |  | 10.500 | 13228 |
|  |  |  | EARFIELD Communirs inc. | ${ }^{9975000}$ | 1.5953 |
| ¢ |  |  | REPPORT MCMORAN |  | ${ }^{188}$ |
| Machinery - General | 10,000 |  |  | 96,300P1470015000 | ${ }_{10,466}$ |
|  |  |  |  |  | \%ra |
| Crane co. | ${ }_{\substack{282385 \\ 8,000}}^{1030}$ | cione | KLA-EESOOR COAP. | ${ }^{1 / 22700}$ | 速 |
| Feberal silanal Cors. | ${ }^{\text {8,200 }}$ | 2, |  | ,400 |  |
|  |  |  | PAMECO CORP. | 99,600 | 4,15 |
|  |  |  | Spl Melill Corp | 108,100 | 95 |
| mgersill-anic 0 O. | 4,000 4,700 |  | Storace samili corr. | 9,100 |  |
| Karoo coirc | cisioue |  | watico me. |  |  |
| PAAREE-HANWHFN COORP. | cotere |  | Miscellaneous Capital | O4,60048,90 | , |
|  |  |  |  |  |  |
| Rexall sivo inw ic. | 147,30027,00 | $\underset{ }{3,829,900} \mathbf{2 9 , 5 0}$ | AGco conp | ${ }_{\substack{\text { a } \\ 152,200}}^{\text {aj,00 }}$ |  |
| SISTENSOOF COPP. |  |  |  |  |  |
|  | (160,800 | 3,135600 |  | 138,200 |  |
| Merchandisligy - Consumer Specility |  |  |  | 247,500 |  |
|  | 36, 20,500 17500 |  |  |  |  |
| ${ }^{\text {bon }}$ STOS STORES MC. | $\xrightarrow{175,500}$ |  | Cooper nus | 10,100 |  |
|  |  |  | EATON OOFP. | 4,500 |  |
|  | 119,290203,380 |  |  | ${ }_{7}, 600$ |  |
|  |  |  | Johansorme | ${ }^{14,100}$ |  |
|  | 30,300 412,700 |  | minng manuracting co. |  |  |
| GEEERAL MTPGIION | (1084700 |  | NEWHOLAND NC. | ${ }_{346,600}$ |  |
| Cliogil linecrmal corr. |  |  |  | 14.900 |  |
| HNTERAN NC: |  |  | Roper mivirile WC. | T4, 4.200 |  |
| WTTMETE ERMNOS SC. | (1967.700 |  | TRW MC. | ${ }_{3,650}$ |  |
| KELIMOOO CO. | 446,600 474,400 |  |  |  |  |
|  | 92300 16,650 180 | $2,526,713$ 524,475 | Wast M Macemer inc. |  |  |
| Mac miceli | 57,000 | 1,222,490 |  |  |  |
| MICAELS STTRES MC. |  |  | Miscellaneous Conion INC DT INDUSTRIES INC. | ${ }^{61,900}$ |  |
| MeEP POUSMMMWY MOE \& ACK |  |  |  |  |  |
|  | $\xrightarrow[\substack{20,900 \\ 5,200}]{ }$ |  | dT iNDUSTRIES INC. garDNER DENVER MACHNERY | 11,000 |  |
| Still | $\underset{\substack{16,900 \\ 96,000}}{ }$ |  |  |  |  |
|  |  |  | LIBEEY MC. | ${ }_{3,450}^{60}$ |  |
|  |  |  |  | ${ }_{\text {a }}^{\text {49, } 6000}$ |  |
|  | 410,000125,700 |  |  RACING CHMMPONS CORP. |  |  |
| Mershanisis - |  |  |  | 118,100 |  |
| Comel | ${ }_{\text {chi }}^{159,156}$ | 19,708,671 | SUMBEAMCOP. |  |  |
|  | 510,700 779500 |  |  |  |  |
| conso provers 00. | ${ }_{27,5000}^{79}$ |  |  |  |  |
| DAATONHHUSON COBP. |  |  |  |  |  |







INVESTMENT LISTING


| AMANO CORP AMCOR LTD． AMMB HOLDINGS |  | Maretevalue |  | Market Vave |  |  | Slares | Marketalas |  | Shares | Makelvaur |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | ${ }_{\text {l }}^{23898959}$ |  |  |  | Elem wustres | 6,900 |  |  |  |  |
|  | 1，115，000 | ${ }_{\text {7，}}^{7,34,594}$ |  | ${ }^{\text {3，22，} 24,000}$ |  |  | ${ }_{\text {che }}^{572200}$ | 166，899$9,579,013$ HONG KONG ELECTRIG |  | 799，000 3，217，740 |  |
| AmOY Properites | （194，500 |  |  |  | ${ }_{\text {2，}}^{2}$ 2，49，90，900 |  | 416，9900 | $1,480,040$2,133899 HONG LEONG CREDTT |  | ${ }_{508}^{\text {528，000 }}$ |  |
| Anclo mmerican cin | 22.500 |  | cenrica ofo | 838，000 | 1，0，99，773 | Evergr griup oid | 3．4．000 | 205973 |  |  |  |
|  | （76，100 |  |  | 30，700 | － |  |  |  | honct Leng props | ${ }^{1055000}$ | ${ }_{\text {393，281 }}$ |
|  | ${ }_{\text {355，000 }}^{110,00}$ | ${ }_{7}^{4245,596}$ | Chelene kona holmas | 4312000 | ${ }_{\text {d，759，465 }}$ |  | 917，900 |  | Hseb holincs |  |  |
| аленй | 2，292，000 |  |  | ${ }_{\text {103，580 }}$ | 2，289，938 | EfREL DEMM CELIK | ，$\frac{587300}{}$ |  |  | cinco |  |
| ARESSEFPOMO SA | 2,000 | ${ }_{\text {2 }}^{2,901,533}$ |  |  |  |  |  |  |  | Silicion |  |
|  | ${ }_{455000}^{20,000}$ |  |  | 27，8000 | 1，575，284 |  | ${ }^{19,900}$ | 2，022，699 | hrumban Motor co． |  |  |
|  | 85.000 | 2，613，750 | ChHM R Resounces | ${ }_{2}^{27775,000}$ |  | EsEEHOLING SA | ${ }_{\text {cke }}^{13,350}$ | － $\begin{aligned} & \text { 340，425 } \\ & \text { 2，15，699 }\end{aligned}$ | ICli－ | coick |  |
| ASLP PaCFic | 14,800 | ${ }_{\text {52，}}{ }^{72,150}$ |  |  |  | Fance FAlling | 74，000 |  |  |  | ${ }_{\substack{\text { 5，055，034 } \\ \text { 23，414 }}}$ |
| ASM LTHOORAPHY | ${ }_{31,400}^{20,00}$ | 1．778，400 | Cthistian ior | 11.998 | 1，922：313 | ferinc corp． | 350，000 |  | Mma | 339，600 |  |
|  | 965，000 |  |  |  |  |  | 6， 69.94000 |  |  |  | － |
| ${ }_{\text {Aldima }}$ ATAB | －144，533 |  |  | come | （13，050．024 |  |  | ${ }_{74371780}^{247}$ | IMPrinl chemical |  |  |
| australia new zealno bank | ${ }^{735,589}$ | ${ }_{\text {5，457，768 }}$ | ${ }_{\text {cliFa SA }}$ | 3956000 | 73，4，300 | frist Pachic orit | 350，000 | 2，306，732 |  |  | ${ }_{9}^{9168880}$ |
| Alusfalil bas ligh co． | ${ }^{499,600}$ | ${ }_{\text {2，}}^{\text {2，999，399 }}$ |  | ${ }^{14.0000}$ | ${ }^{80550,34}$ |  | $\xrightarrow{\substack{431 \\ 50,700 \\ 50000}}$ | （1， 2, | NDOEPEDED | ${ }^{1,244,741}$ |  |
|  | ${ }^{20,000}$ |  |  | ${ }_{\substack{413,100 \\ 847,000}}^{4}$ | 4．004，901 | －fiecher crallege bulimm | ${ }_{544,148}$ |  | NODOSAT | cisision |  |
| AXME | ${ }_{\text {9，3930 }}$ |  | cill |  | 4，24i，592 | Fibliter challerge foresis |  | $\underset{\substack{1.095,298 \\ 51,987 \\ \hline \\ \hline}}{ }$ | mimustral buidmas |  | 1．920，899 |
|  |  |  |  |  | ${ }_{\substack{\text { a }}}^{2,2,393,0,066}$ | FOMESTO ECCOMMLCO | citition |  |  |  |  |
| bamotr max devels | 2．116，000 | 2，766，56i | ${ }^{\text {coars Mrell }}$ chatu |  | 1，286，535 |  | ${ }^{138,000}$ |  |  | $\substack { 329530 \\ \begin{subarray}{c}{\text { 2030 }{ 3 2 9 5 3 0 \\ \begin{subarray} { c } { \text { 2030 } } } \\{21000} \end{subarray}$ | （15．220，99 |
|  | ${ }^{16,700}$ | ${ }^{80191876}$ |  | ${ }^{303,990}$ | －${ }_{\text {3，905，499 }}$ |  | ${ }_{8}^{10000}$ |  |  | （1， | － |
| BAMK ${ }^{\text {b }}$ | 123，000 | ${ }^{102565,015}$ | COLONALLITD | ${ }_{811,000}^{1600}$ | 2，053，549 | Fositrs brewnc or | ${ }^{22440}$ |  |  | （1，1690000 | （137．712 |
| baik nich | 9850000 | 2，724，244 | Comalco limite | ${ }^{26,200}$ | 140，388 |  | （1．194，530 |  |  | （14，000 |  |
|  |  |  | ComMercicl linow |  |  |  | col 3 37，000 | 2，490，820 |  |  |  |
|  | 53,700 | ${ }_{\text {2，} 2151,3,38}$ | Commowwearrin fr Mstament reeirs |  |  | FUJISAWA PHARMA CO． FUJITSU |  |  | IZMIR DEMIR CELK JARDINE MATHESON |  | （1， |
| Barcilit OR | ${ }_{4}^{42} 2000$ | ${ }_{83,220}^{4,205}$ | cookson group | 3231，200 |  | CALERES LAFAIETE | 200,000 |  | Junse | ${ }_{\text {，}}^{1,520,000}$ |  |
|  |  |  | ${ }_{\text {cose }}^{\text {coscorachicl }}$ | cititition |  |  | ${ }^{\text {2，9，900 }}$ |  | Jufico g shirafo | ${ }_{\text {2，496 }}$ | ${ }^{3,826,567}$ |
| Bass ond | ${ }^{653,000}$ | ${ }_{7}^{\text {7，966，198 }}$ | Come | （19，900 |  |  |  | 1， $1.793,52505$ | Jusco coy | cis．j000 | ¢ |
| bantrag | 370，552 | 14，255，601 |  | （35782 | $4,662,068$ | Gon thab Bank | ${ }^{14,100}$ |  |  | ${ }^{\text {and，000 }}$ |  |
|  | cis，200 | ${ }_{1594,171}$ | ${ }_{\text {cta }}$ Crod A Mrl． | ${ }_{1}^{1164,190}$ |  | GDR INDIAN HOTELS CO．LTD GDR SAMSUNG ELECTRIC CO．LTD |  | （1，25．528 |  | cine |  |
|  | 27.016 | ${ }_{\text {2，}}^{2,9656,535}$ | CSB LMmied | ${ }^{1} 1,8373,000$ | （7，559，8727 |  | （19，000 | 451，250 |  |  |  |
|  | ${ }_{26,000}$ |  | D Degul iak | ${ }_{2} 2,635$ | 28，933 |  | 25.100 |  |  |  |  |
|  | 16，420 |  |  | ${ }_{\text {15 }}^{154,5000}$ | 857，192 |  |  |  | KNp Pf Kown |  | （ex |
|  | ${ }_{\text {coion }}$ | ${ }_{3,894} 324$ | DAINIPPON SCREEN | cilision | ${ }_{\text {li，661．103 }}$ |  | 36，000 |  |  | cistiol |  |
|  | （2，900 | 1，796，6i4 | DAMM AECuITIES Co ． |  |  |  | －${ }_{\text {2，5，300 }}$ |  | KONJNK PTT NEDERLA KOREA FUND NC．ClOSED END FUND | ${ }^{933,000}$ | 俍 |
| bod bank bagang | 5，606，750 | 3，997，064 | Danka dimess yrites | 7 7，000 | ${ }_{5}{ }_{51} 1,405$ |  |  |  |  | ${ }^{214,1488}$ |  |
|  | 800，250 | $\xrightarrow{329.529}$ |  | 15.500 <br> 6,900 |  |  |  |  |  | 19，155 | 1，179，396 |
| BEEETTON G800 P | －1，00，0，500 | 630,601 | danzas hioling ag |  | 1，661，694 | Getroncs | 176，200 | ${ }_{81416999}$ |  |  |  |
|  |  |  |  | ${ }^{\text {cisiou0 }}$ | $\substack{3,265,93 \\ 359,880}$ |  |  |  |  | 2，394，4000 | cifer |
|  | ${ }_{6} 6,965$ | 1，122，240 | DESCAND | 500,000 | ${ }^{1.580,641}$ | G64 Cof |  | ${ }_{3,302,200}$ | APAFGE | ${ }^{28,000}$ | 2，276，689 |
|  |  | － |  | 46，000 | ${ }^{304,2,29} 0$ |  |  | （11，199998 | 1 LAFAGE | （39，922 |  |
|  |  | cillition | 俍 |  |  |  | $1.188,000$ 189，000 |  | IAGAREEEESCAR | $\substack{\text { 3，} \\ \text { 3as，300 } \\ \text { 23，000 }}$ |  |
| Boc group |  | 5，799，746 | Denmenk | 498，940 | ${ }^{9} 9777$ | Guicci croup | ${ }^{244,000}$ | li，83，046 | ${ }^{\text {a }}$ | ${ }_{212,2000}^{20,000}$ | － |
|  | ci，300 |  | den danse baik | 1991，000 |  | Cul Candar icseve | 96，400 895000 |  | ${ }_{\text {LSCO }}$ | 54，100 | ${ }_{\substack{577,601 \\ 760,23}}^{\text {a }}$ |
|  | ${ }^{1,033,9380}$ | － |  | 899，009 |  | HM．Smpreara | ${ }^{\text {a }}$ 224，000 |  | ${ }^{\text {Leghis }}$ | ${ }_{\substack{\text { S }}}^{5.510}$ | $1,010,785$ |
| brazilial ivestuent co． | 120，000 | ， | Dill |  |  | tang lima devic 0. | 4．500，000 |  | LEwn Lest coinc | 545，000 | ${ }_{\substack{\text { a }}}^{\substack{1,278,6,688 \\ 2,6,50}}$ |
|  | 150.000 271407 |  | dexa france |  | ${ }_{\text {l }}^{\substack{1,2686,638 \\ 120,588}}$ | Heali beik | 422，000 | － $\begin{gathered}788,1,166 \\ 1,28,784\end{gathered}$ | Llers semice lectric | ${ }_{\text {49，}}^{\text {451，941 }}$ | 1．0278，691 |
| bsiISH Tiecom | 1477000 | 1，091，154 |  | ${ }^{13,100}$ | 1，276，378 | Halsson Ofo | 300，000 | 3，825，006 |  | ${ }^{650,300}$ |  |
|  | 122,000 1.550000 | － 428.3896 | IDCKon concep me． | （220，000 | ${ }^{8800,350}$ |  |  |  | LeEme griul Ic． | 49.9685 <br> 247400 | 4，977，7995 |
|  | － |  | － | （1， | －119334 | HENEEEN |  |  | LOAELU | 369，460 | ${ }^{878,3,392}$ |
|  | ${ }_{4}^{40982000}$ | ${ }^{\text {li，po3，291 }}$ |  | ${ }_{\text {cheren }}$ | 286，75 | Hemess mavirz | 7，400 | ${ }^{\text {a }}$ | Luchaunil Bavk Lo． | ${ }_{5} 5,3000$ |  |
|  |  |  | $\pm$ | 24，760 | 1，624935 | Hemes iril | ${ }^{11,1,730}$ |  |  | ${ }_{\text {che }}^{\text {20，5000 }}$ | （2atare51 |
|  | $\underset{\substack{\text { 1，42，500 } \\ \text { 27，408 }}}{ }$ |  |  | 4.5500 30.499 |  |  | $\xrightarrow{1.376,000}{ }_{28,384}$ |  | маktit corp | ciskian | \％ |
|  | ${ }_{\text {364，4000 }}$ |  | ECITEECOMLT |  |  | HRos Eleciric | （17，17600 <br> 16,400 | ${ }_{62 \text { 2，} 23030}$ |  |  |  |
|  |  |  |  | ${ }_{\text {che }}^{2350,000}$ | 2，94，199 |  | \％11，4000 |  | MALASSA NTL．SHHPS |  | ${ }_{\substack{651,466 \\ 631480}}$ |
|  | （1063， |  |  | cisiofo |  |  |  |  | mana | 229，000 |  |
| Cemon sails co．nc． | cititer | \％ibs， | ELico holimis |  |  | Hoicibank fmacial | ceicheo | \％ 9 94，988 |  | ，1，3，221 |  |
| ${ }_{\text {che }}^{\text {cap bemin }}$ | － | $\underset{\substack{\text { 3，164，395 } \\ 679,100}}{ }$ |  | ${ }_{45272000}^{37.50}$ |  | （till |  | ${ }_{\substack{\text { 2，457，30 }}}^{2,383702}$ | Marebrg ionw | ${ }_{\text {c }}^{19,1,500}$ |  |
| （carbone Lorame | 4， $\begin{aligned} & 40,000 \\ & 288,000\end{aligned}$ |  |  |  |  |  | 450，000 | $1,637,990$ | MAvuben Cosp | ${ }^{4655000} 4$ | 为 |
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|  |  |  |  |  |  |  |  | 95 |  |  |  |



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|  | 1,26, 1288 | ${ }^{\text {LnNose }}$ |  |  | ${ }^{3,2009305}$ | ALiemative nvestments |  |
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|  |  | LIME | - |  | ${ }^{5797420} 4$ |  |  |
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|  |  | Matile - Lemos 1 | 1,040,000 |  |  |  | (10,24.572 |
|  |  | M Malil lemes | 18,15,000 | Sit chalis Livo |  |  |  |
|  |  | MCCOAHON | ${ }_{\substack{2}}^{228,3888}$ | Stione | ${ }^{\text {li, }}$ |  | ${ }_{\text {chem }}^{6}$ |
|  |  | MEVMU | (1.600,000 | Stion |  |  | ${ }_{7} 7.883,3.968$ |
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|  | 5s,00.0.00 |  |  | Suler B Morie |  | TCPM Pramin mumica |  |
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|  | ${ }_{\substack{\text { a }}}^{1,2,2,5600}$ | $\underset{\text { montemer }}{\text { more }}$ | $\begin{array}{r}338,6,400 \\ 28,000 \\ \hline\end{array}$ | terab Prams |  | Wrg enteralie fum il |  |
| cole |  | Muraram |  |  |  | Wfa entrpig fun ilf | cispoi902 |
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| cole |  | Tris. IEMMARET | cose |  | $c25463540500$ | total find | $\stackrel{\text { l8,09, } 62,789}{ }$ |
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| deitir wewros | ${ }_{\text {3,743,280 }}$ | ooim Irius | ${ }^{4.727,5000}$ |  |  |  |  |
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| $\underbrace{}_{\substack{\text { fllers } \\ \text { FISCHER }}}$ |  |  | $\underset{\substack{644,825 \\ 24,800}}{\text { and }}$ |  | ${ }_{\substack{\text { 5,35,520 } \\ 470,184}}$ |  |  |
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|  | ${ }^{11,1,654,4,530}$ |  |  | wwllime phar |  |  |  |
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| Howr | lioteien | - | 6.600, 10.500 |  |  |  |  |
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| (10c-MCOONOGG |  | Smavera |  | total heal estaik | 2,348,126,078 |  |  |
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| Jimes | ${ }^{17,5977275}$ |  |  |  |  |  |  |
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| KNELIEA KUHIMAN | ${ }_{\substack{310,50,50}}^{270,30}$ | (1022 Sccloo STREET | $\xrightarrow{14,10,0000} 1$ |  |  |  |  |
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[^0]:    See accompanying independent auditor's report

[^1]:    reoeifre parmanent disability benefitis.

