ANNUAL REPORT

for the year ended August 31, 1978

STATE
UNIVERSITIES
RETIREMENT
SYSTEM

Champaign, Illinois

BOARD OF TRUSTEES AND OFFICERS

OF THE STATE UNIVERSITIES RETIREMENT SYSTEM

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FILBEY, SUMMERS, ABOLT, GOOD & KIDDOO, Auditors

DEPOSITORY

HARRIS TRUST AND SAVINGS BANK, Chicago

The State Universities Retirement System Office is located at 50 Gerty Drive, Champaign, Illinois 61820 Phone — 333-3860, Area Code 217

Report of Executive Director

FINANCIAL SUMMARY

OF THE STATE UNIVERSITIES RETIREMENT SYSTEM 1969–78

Year Ended August 31	Assets	Income	Expenditures	Unfunded Accrued Liabilities*
1969	\$181,296,152	\$ 43,514,123	\$13,431,798	\$193,990,000
1970	229,309,052	66,560,181	16,629,461	217,000,000
1971	281,547,309	71,511,781	19,109,259	248,000,000
1972	328,737,980	71,232,832	24,185,849	401,421,722
1973	383,174,386	83,124,602	28,686,941	467,896,311
1974	444,078,972	94,379,742	33,513,308	509,793,867
1 <i>975</i>	508,315,785	100,899,023	36,799,815	587,893,456
1976	579,175,632	111,985,800	41,659,832	658,772,105
1977	661,559,703	128,007,396	48,309,540	730,570,416
1978	751,209,345	146,103,464	55,582,874	792,374,137

^{*} Amount which the State owes the System for benefits earned by employees covering service rendered prior to the end of the fiscal year.

Results of Operations for 1977-78

INCOME

The income of the System is derived from (1) employee contributions, (2) employer contributions from the State of Illinois and from trust and federal funds, and (3) income from investments.

Employee Contributions

Each participating employee contributes 8 percent of earnings which includes (a) normal retirement contributions of 6½ percent, (b) contributions of ½ of 1 percent for annual increases in retirement benefits, and (c) survivors insurance contributions of 1 percent.

Total employee contributions during the year amounted to \$52,631,639. This is 36.0 percent of the total income received during the year and 7.7 percent more than the total employee contributions received during the previous fiscal year.

Employer Contributions

Employer contributions during the year amounted to \$50,741,364 which was 34.7 percent of the total income during the year. This was \$9,466,320 or 22.9 percent more than the employer contributions for 1976-77.

Investment Income

Income from the System in excess of the amount necessary to meet current obligations is invested promptly in good quality corporation bonds, common stocks, and government obligations.

Income from investments during the year amounted to \$42,730,-461. This is 29.3 percent of the total income received during the year.

The average rate of return on all corporate obligations except short-term notes held on August 31, 1978 was 7.48 percent as compared with 7.37 percent for the previous year. Dividends on common stocks amounted to 4.42 percent of the average cost of the stocks. This was greater than the 4.06 percent return on stocks for 1976-77.

EXPENDITURES

Total expenditures during the fiscal year amounted to \$55,582,874. This was \$7,273,334 or 15.1 percent greater than the expenditures for the previous year. The expenditures were as follows:

	TOTAL	\$55,582,874
Administrative expenses		1,017,592
Refunds		1 2,614, 658
Survivors benefits		3,476,9 91
Death benefits		165,897
Disability benefits		5,324,788
Retirement benefits		\$32,982,948

ASSETS

As of August 31, 1978, total assets were \$751,209,345. This is an increase of \$89,649,642 or 13.6 percent over the previous year.

INVESTMENTS IN MARKETABLE SECURITIES

Marketable securities owned at August 31, 1978 consisted of the following:

	PRINCIPAL AMOUNT OR NUMBER OF SHARES	CARRYING AMOUNT	MARKET VALUE
Bonds and notes:			
U.S. Government and Federal			
Agencies	\$ 46,182,848	\$ 46,243,147	\$ 43,167,262
Canadian	9,012,000	8,824,343	7,734,375
Public Utilities	73,488,000	70,952,311	60,407,100
Railroads	3,814,000	3,815,680	3,722,379
Industrial	295,082,271	292,052,055	269,261,867
	\$427,579,119	\$421,887,536	\$384,292,983
Short-Term Commercial			
Notes	\$ 34,918,000	34,918,000	34,918,000
Common Stocks	6,753,298	279,020,381	282,628,648
TOTAL MARKETA	BLE SECURITIES	\$735,825,917	\$701,839,631

The securities are held in safekeeping by the Harris Trust and Savings Bank, Chicago, Illinois, as trustee for the System. Bonds are carried at amortized cost and common stocks are carried at cost. Interest and dividend income earned but not received at August 31 was accrued.

LEGISLATION

The General Assembly and the Governor approved House Bill 1803, which raised the automatic annual increase in pensions from 2 to 3 percent of the initial pension payable at retirement. The first increase will be reflected in the January 1, 1979 pension checks.

The annual increases begin on January 1 nearest the 61st birthday of the retiree who terminated employment after August 14, 1969 and on January 1 nearest the 65th birthday of the retiree who terminated employment on or before that date.

NEW EXECUTIVE DIRECTOR

Donald E. Hoffmeister has been appointed by the Board of Trustees as Executive Director of the System effective September 1, 1979. He will replace current Executive Director Edward S. Gibala, who will retire at that time.

Mr. Hoffmeister, a graduate of Eastern Illinois University, has been the Assistant and Associate Executive Director of the System since 1969. Prior to that time, he was employed by the Illinois State Teachers Retirement System and the State Employees Retirement System of Illinois for 11 years.

FILBEY, SUMMERS, ABOLT, GOOD & KIDDOO

CERTIFIED PUBLIC ACCOUNTANTS
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Offices Champaign, Illinois Aurora, Illinois

The Honorable Robert G. Cronson Auditor General, State of Illinois and Board of Trustees of State Universities Retirement System

We have examined the statement of assets, liabilities and fund balances of the Retirement Fund and the Building Fund of State Universities Retirement System as of August 31, 1978 and 1977 and the related statements of income and expenditures and changes in fund balances for the years then ended. Our examinations were made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the financial statements referred to above present fairly the assets, liabilities and fund balances of State Universities Retirement System as of August 31, 1978 and 1977 and the results of its operations and the changes in its fund balances for the years then ended, in conformity with generally accepted accounting principles applied on a consistent basis.

Filbey, Suromars, Abolt, Good & Kiddoo

November 22, 1978

Champaign, Illinois

RETIREMENT FUND

STATEMENT OF ASSETS, LIABILITIES AND FUND BALANCES
August 31, 1978 and 1977

ASSETS

	1978	19 <i>77</i>
Cash	\$	\$ 286,695
Receivables		
Participants' Contributions Employer Contributions:	2,380,139	1,812,344
Federal and Trust Funds	1,027,807	593,410
State Appropriations	1,382,017	1,336,350
Reciprocating Retirement Systems	33,597	35,288
Other	20,798	13,614
Total Receivables	4,844,358	3,791,006
Prepaid Expenses	45,213	3,398
Investments Bonds, At Amortized Cost, Market Yalue \$419,210,983 (1978) and	484 008 404	40.7.40.4.03.4
\$391,147,797 (1977) Common Stocks, At Cost; Market Value \$282,628,648 (1978) and	456,805,536	405,624,316
\$231,866,637 (1977)	279,020,381	242,455,230
Due from Building Fund	509,465	519,859
Accrued Interest and Dividends Total Investments	9,984,392 746,319,77 4	8,879,199 657,478,604
Total Assets	\$751,209,345	\$661,559,703
LIABILITIES AND FU	, , ,	\$001,559,70G
		\$
Bank Overdraft	\$ 139,985	
Accounts Payable	040 430	000 004
Refunds to Participants Benefits to Annuitants and Beneficiaries	969,432 133,906	992,004 111,295
Administrative	112,025	104,186
Unclaimed Benefit and Refund Checks	15,026	24,302
Other	17,243	10,859
Funds Transferred From Building Fund	(0.0/0	50.5/1
To Be Invested	60,069	50,561
Total Payables	1,307,701	1,293,207
Deferred Income 10/12ths of Appropriation From		
State Pension Fund	829,167	1,374,168
Prepayment of Contributions	956,508	1,436,933
Total Deferred Income	1,785,675	2,811,101
Fund Balances (Exhibit A-3 and A-4)		
Participants' Contributions	455,668,777	406,047,663
Annuitants' and Employers' Contributions	273,502,416	235,235,194
Undistributed Investment Income	18,804,791	16,172,538
To Be Provided By Future State of	747,975,984	657,455,395
Illinois Appropriations	792,374,137	730,570,416
	1,540,350,121	1,388,025,811
Unfunded Accrued Liability	(792,374,137)	(730,570,416)
Total Fund Balances	747,975,984	657,455,395
Total Liabilities and Fund Balances	\$751,209,345	\$661,559,703
The notes following Exhibit B-3 are an integ	gral part of this fine	ancial statement.

Champaign, Illinois

RETIREMENT FUND

STATEMENT OF INCOME AND EXPENDITURES For the Years Ended August 31, 1978 and 1977

	1978	19 <i>77</i>
INCOME		
Participants' Contributions	\$ 52,631,639	\$ 48,869,685
Employer Contributions:		
State Appropriations	44,495,600	35,716,766
Federal and Trust Funds	5,479,532	4,775,730
Reciprocating Systems	766,232	782,548
Income on Investments:		
Interest	31,664,225	27,462,290
Dividends	11,792,209	9,386,303
Gain (Loss) on Sales of Securities	(757,165)	982,294
Interest From Building Fund	31,192	31,780
	146,103,464	128,007,396
EXPENDITURES		
Benefits:		
Retirement	32,982,948	28,097,278
Disability	5,324 ,7 88	4,680, 790
Death	165,897	213,832
Survivors	3,476,991	3,089,241
Withdrawal of Participants'		
Contributions and Interest:		
Termination as Employees	11,008, 0 76	9,897,031
Death of Participants	1,606,582	1,431,420
Administrative Expenses	1,017,592	899,948
	55,582,874	48,309,540
Excess of Income Over Expenditures	\$90,520,590	\$79,697,856

Champaign, Illinois

RETIREMENT FUND

STATEMENT OF CHANGES IN FUND BALANCES

For the Year Ended August 31, 1978

	Balance August 31, 1977	Income	Expenditures	Investment Income Distribution	Transfers In (Out)	Balance August 31, 1978
ACCUMULATED CONTRIBUTIONS:					-	
From Participants	\$406,047,663	\$ 52,631,639	\$12,614,658	\$24,807,918	(\$15,203,785)	\$455,668,777
From Employers and Other Sources:						
Retirement Annuities Accruing Provided From Federal and Trust Funds Retirement and Reversionary Annuities	38,291,358	3,590,087		2,488,938	(1,242,057)	43,128,326
in Force Provided From Annuitants and From Federal and Trust Funds Retirement and Reversionary Annuities	66,390,078	766,232	8,930,470	4,315,355	14,779,263	77,320,458
Accruing and In Force Provided From State Appropriations	(10,523,345)	18,852,776	21.685.890	(684,017)	_	{ 14,040,476)
Beneficiary Annuities In Force	738,917		62,969	48,030		723,978
Disability Benefits	11.468.683	5,469,965	5,324,788	745,464	_	12,359,325
Death Benefits	7,162,503	1,257,877	165,897	465,563		8,720,045
Survivors' Insurance Benefits	89,377,286	13,507,049	3,476,991	5,809,524	1,200,335	106,417,203
Annual Increase in Annuities	25,691,765	6,180,905	2,303,619	1,669,965	466,244	31,705,260
Administrative Expenses	2,312,725	1,116,473	1,017,592	150,327		2,561,933
Variations in Mortality, Interest						
and Turnover Experience	4,325,224	_		281,140		4,606,364
	235,235,194	50,741,364	42,968,216	15,290,289	15,203,785	273,502,416
Indistributed Investment Income	16,172,538	42,730,461	_	(40,098,207)		18,804,791
TOTAL (EXHIBIT A-1)	\$657,455,395	\$146,103,464	\$ 55,582,874	\$ —	\$	\$747,975,984

Exhibit A-4

STATE UNIVERSITIES RETIREMENT SYSTEM

Champaign, Illinois

RETIREMENT FUND

STATEMENT OF CHANGES IN FUND BALANCES

For the Year Ended August 31, 1977

	Balance August 31, 1976	Income	Expenditures	Investment Income Distribution	Transfers In (Out)	Balance August 31, 1977
ACCUMULATED CONTRIBUTIONS:						
From Participants	\$362,057,304	\$ 48,869,685	\$11,328,452	\$20,492,619	(\$14,043,493)	\$406,047,663
From Employers and Other Sources:	-					
Retirement Annuities Accruing Provided From Federal and Trust Funds Retirement and Reversionary Annuities	34,377,764	3,231,989	_	2,062,666	(1,381,061)	38,291,358
in Force Provided From Annuitants and From Federal and Trust Funds	<i>55,</i> 82 7, 393	782,548	7,568,650	3,349,644	13,999,143	66,390,078
Refirement and Reversionary Annuities Accruing and In Force Provided From State Appropriations	(3,979,890)	12,263,190	18,567,851	(238,794)	_	(10,523,345)
Beneficiary Annuities In Force	757,879	4,262,270	64,435 4,680,790	45,4 7 3 672,860	_	738,917
Disability Benefits Death Benefits	11,214,343 5,822,639	1,204,337	213,832	349,359	_	7,162,503
Survivors' Insurance Benefits	74,106,286	12,882,488	3,089,241	4,446,377	1,031,376	89,377,286
Annual Increase in Annuities Administrative Expenses	20,342,596 2,071,105	5,630,920 1,017,300	1,896,342 899,947	1,220,556 124,267	394,035	25,691,765 2,312,725
Variations in Mortality, Interest and Turnover Experience	4,080,400			244,824		4,325,224
	204,620,515	41,275,042	36,981,088	12,277,232	14,043,493	235,235,194
Indistributed Investment Income	11,079,720	37,862,669	_	(32,769,851)		16,172,538
TOTAL (EXHIBIT A-1)	\$ <i>577,</i> 757,539	\$128,007,396	\$ 48,309,540	\$	\$ —	\$657,455,395

Champaign, Illinois

BUILDING FUND

STATEMENT OF ASSETS, LIABILITIES AND FUND BALANCES
August 31, 1978 and 1977

ASSETS		
	1978	1977
Funds Transferred to Retirement Fund To Be Invested	\$ 60,069	\$ 50,561
Property, Plant and Equipment		
Land	70,000	70,000
Land Improvements	12,799	12,799
Office Buildings	559,621	559,621
Furniture and Equipment	69,648	55,269
	712,068	697,689
Accumulated Depreciation of		
Building and Land Improvements	82,931	71,315
	629,137	626,374
Total Assets	\$689,206	\$676,935
LIABILITIES AND FUND I	BALANCES	
Due to Retirement Fund	\$509,465	\$519,859
Fund Balances Provided By (Exhibit B-3):		
Gift of Land	70,000	70,000
Retirement Fund Expenditures		
For Furniture and Equipment	69,648	55,269
Accumulated Excess of Income Over	·	•
Expenditures and Depreciation	40,093	31,807
	179,741	157,076
Total Liabilities and Fund Balances	\$689,206	\$676,935

The notes following Exhibit B-3 are an integral part of this financial statement.

Exhibit B-2

STATE UNIVERSITIES RETIREMENT SYSTEM

Champaign, Illinois

BUILDING FUND

STATEMENT OF INCOME, EXPENDITURES AND DEPRECIATION For the Years Ended August 31, 1978 and 1977

	1978	1977
INCOME		
Office Space Rental, Including \$48,000 from Relirement Fund for 1978 and		
\$46,333 for 1977 (Note 4d)	\$ 86,206	\$ 82,422
Interest	3,286	2,520
	89,492	84,942
EXPENDITURES AND DEPRECIATION		
Interest Paid to Retirement Fund	31,192	31,780
Building Operating Expenses	38,398	34,787
Depreciation	11,616	11,616
	81,206	78,183
Excess of Income Over Expenditures and Depreciation	\$ 8,286	\$ 6,759

Exhibit B-3

STATE UNIVERSITIES RETIREMENT SYSTEM

Champaign, Illinois

BUILDING FUND

STATEMENT OF CHANGES IN FUND BALANCES For the Years Ended August 31, 1978 and 1977

	Total	Provided by			
		Gift of Land	Expenditures From Retirement Fund	Accumulated Excess of Income Over Expenditures	
BALANCE — AUGUST 31, 1976	\$151,553	\$ 70,000	\$ 56,505	\$ 25,048	
ADDITIONS (REDUCTIONS):					
Excess of Income Over Expenditures and Depreciation for the Year Ended August 31, 1977 Retirement Fund Expenditures for Furniture and Equipment Dispositions	6,759 2,389 { 3,625}		2,389 (3,625)	6,759 — —	
	5,523	_	(1,236)	6,759	
BALANCE — AUGUST 31, 1977	157,076	70,000	55,269	31,807	
ADDITIONS (REDUCTIONS):					
Excess of Income Over Expenditures and Depreciation for the Year Ended August 31, 1978 Retirement Fund Expenditures for Furniture and Equipment	8,286 15,580		— 15,580	8,286	
Dispositions	(1,201)	<u> </u>	(1,201)		
BALANCE — AUGUST 31, 1978	\$179,741	\$70,000	\$69,648	\$40,093	

Champaign, Illinois

NOTES TO FINANCIAL STATEMENTS

August 31, 1978

1. Significant Accounting Policies

A. Method of Accounting

The financial records of the System are maintained on the cash basis method of accounting and converted to the accrual basis for reporting purposes. The accrual basis method of accounting recognizes income when earned and expenditures when liability is incurred.

B. Employer Contributions and Benefits Distributed

The System follows the policy of accounting for the employer contributions which have been received, rather than accounting for the employer contributions required to meet actuarially determined requirements. Expenditures include the benefits which were distributed to participants, annuitants and beneficiaries, rather than the future benefits accruing to present participants.

C. Depreciation

Depreciation has been computed by the straight-line method with estimated useful lives of fifty years for the building and twenty-five years for land improvements. Depreciation is not recorded with respect to furniture and equipment, since the Building Fund receives no rental income therefrom, and the costs of new items or replacements are borne by the Retirement Fund as an administrative expense.

D. Fund Balance Accounts

Following is an explanation of the various categories of fund balances. Interest is distributed from the investment income fund balance account to each of the other fund balance account categories. The amount distributed for the 1977-78 year was 6½% of the August 31, 1977 balances, with these modifications.

- When a participant retires, dies or withdraws his accumulated contributions, interest is credited to his account for the number of whole months from September 1, 1977 through the end of the month preceding the distribution.
- 2. In the event of a withdrawal of the participant's contribution resulting from termination as an employee, interest is credited from September 1, 1974, at the annual rate of 4½%. Any interest credited for a prior year at a rate above 4½% is recomputed at 4½% for such prior year.
- 3. A transfer to the fund balance account called "Annual Increases in Annuities to Past Retirees" is made from "Undistributed Investment Income" to exactly defray the cost of that benefit.

Accumulated Contributions from Participants — \$455,668,-777

Contributions received on behalf of participants are credited to this account, and interest is also added annually to each of the participant's accounts. The contribution rate is 8% of the participant's earnings. Prior to September 1, 1969, the rate was 7% and was less than that in earlier years. The 8% rate is comprised of three separate rates:

6.5% which is for regular retirement benefits

- .5 which is the participant's contribution toward the cost of the automatic annual increases in retirement annuities
- $\frac{1.0}{8.0\%}$ which is for survivors insurance benefits

When a participant's status changes — by retirement, death, or termination — his account balance is transferred to other fund balance categories, it is refunded to him or his beneficiaries, or a combination transfer/refund occurs. If an employee terminates before becoming eligible for retirement benefits, he may leave his contributions with the System to qualify for the retirement benefits upon attain-

ing retirement age. Such former employees are called inactive participants.

At August 31, 1977, there were 36,458 active participants and 5,576 inactive participants.

Accumulated Contributions from Federal and Trust Funds for Retirement Annuities Accruing — \$43,128,326

This account represents employer contributions for participants whose salaries have been paid from federal and trust funds. Such contributions for the 1977-78 year were made primarily at the rate of 7.70%. The 7.70% rate was determined by the System's consulting actuary. The employers' contributions and interest are transferred at the time of an employee's retirement to the account for Retirement Annuities in Force.

Accumulated Contributions from Annuitants and from Federal and Trust Funds for Retirement and Reversionary Annuities in Force — \$77,320,458

Additions are made to this account when a participant retires. The additions are the participant's accumulated contributions, the employer contributions (which were from federal and trust funds) and funds transferred from other reciprocating retirement systems. A proportional part of the annuities paid are charged to this account.

Accumulated Contributions (Deficit) from State Appropriations for Retirement and Reversionary Annuities Accruing and in Force — (\$14,040,476)

This account balance represents the excess of the State's share of the cost of retirement and reversionary annuities over the appropriations received. The System has structured the fund balance accounts so that each account descriptive of benefits accruing or in force reflects the actuarially determined liability, except this one. If the August 31, 1978 unfunded accrued liability of \$792,374,137 were funded, all of it would be credited to this account.

This account shows a decrease for the year because the actuarial liability for all other benefit categories are deemed to be fully funded, with the result that the income allocated to this benefit was less than the benefits actually distributed.

Accumulated Contributions for Beneficiary Annuities in Force — \$723,978

This account represents the amounts transferred from Accumulated Contributions from Participants and from Accumulated Contributions for Death Benefits for those participants or their beneficiaries who elected to have the death benefit paid in the form of an annuity. Beneficiary annuities paid during the year are charged to the account.

Accumulated Contributions for Disability Benefits and Death Benefits — \$12,359,325 and \$8,720,045 respectively

These accounts represent accumlated contributions from employers (provided from State appropriations and from trust funds) for payment of disability and death benefits. Disability and death benefits paid during the year are charged to the accounts.

Accumulated Contributions for Survivors' Insurance Benefits — \$106,417,203

The balance in this account represents unexpended contributions from employers (including amounts provided from State appropriations) and unexpended contributions of participants who have retired or died. Survivors' benefits paid during the year are charged to the account.

Accumulated Contributions for Annual Increases in Annuities — \$31,705,260

The Pension Code provides for automatic annual increases of 2% of the retiree's initial annuity. The annual increases are to be partially financed by the employees' contributions (\(\frac{1}{2}\)% of earnings).

Additions to this account are employer contributions (from State appropriations and trust funds) and transfers from participants' accumulated contributions; the transfer occurring when the participants retire. Annuity increases paid are charged to this account.

Accumulated Contributions for Administrative Expenses — \$2,561,933

This account is used to accumulate that portion of employers' contributions used to pay the administrative costs

incurred by the System. Administrative costs are charged to the account.

A portion of the income received from State appropriations is allocated to defray administrative costs. A portion of employer contributions from trust funds also applies to administrative expenses.

Accumulated Contributions for Variations in Mortality, Interest and Turnover Experience — \$4,606,364

This account represents contributions in prior years provided from appropriations of the State for contingencies arising from variations in mortality, interest and turnover experience. There was no activity in this account during the year, except for the interest added.

Undistributed Income on Investments - \$18,804,791

The balance in this account represents the accumulated excess of investment income over (1) interest distributed to the other fund balance accounts, and (2) distributions to Accumulated Contributions for Annual Increases in Annuities to Past Retirees.

2. Valuation of Marketable Securities

The amortized cost of bonds held by the System exceeded market value by approximately \$37,594,551 as of August 31, 1978, and \$14,476,519 as of August 31, 1977. The market value of common stocks exceeded cost by approximately \$3,608,300 at August 31, 1978. The cost of common stocks exceeded market value by \$10,588,600 at August 31, 1977.

At November 30, 1978, the amortized cost of bonds held by the System exceeded market value by approximately \$48,477,-369 and the cost of common stocks exceeded market value by approximately \$19,727,700.

3. Unfunded Accrued Liability

Article 15, Section 155 of the Illinois Pension Code provides that the State of Illinois shall make contributions to the System by appropriations which "for any fiscal year shall not be less than an amount which is required to fund fully the current

service costs in accordance with actuarial reserve requirements, plus interest at the prescribed rate on the unfunded accrued liabilities."

Each year, the System's consulting actuary determines the percent of personal services which the employer units within the System need to contribute to meet the statutory requirement. For the year ended August 31, 1978, the percentage was 17.82 and the amount was approximately \$120,124,000; the percentage for the prior year was 17.22 and the amount was approximately \$109,744,000. Actual contributions by State appropriations were \$44,495,600 for 1978 and \$35,716,766 for 1977, or approximately \$75,628,400 (1978) and \$74,027,000 (1977) less than the statutory requirement.

The consulting actuary has reported that the unfunded accrued liability was \$792,374,137 as of August 31, 1978, and \$730,570,416 as of August 31, 1977. The increase in unfunded accrued liability was approximately \$61,800,000 for the 1977-78 year and \$71,800,000 for the 1976-77 year. The increases in unfunded accrued liability are caused by deficiencies in State funding, changes in benefits, and variations between actual experience and actuarial assumptions — salary progression of participants, employee turnover, mortality rates, and investment yields.

4. Building Fund

- a. The System completed construction of a building in 1971 on land donated by the University of Illinois.
- b. The cost of the office building was financed through a loan from the Retirement Fund. That loan is to be repaid in thirty equal annual installments of \$41,586, including interest at 6%. As of August 31, 1978, twenty-three installments remain to be paid. The funds to retire the indebtedness and to defray the operating expenses are derived from rentals from Retirement Fund and from lessees of surplus space.
- c. The assets of the Building Fund are carried at cost, except the land is carried at the fair market value when received by gift.
- d. The Building Fund leases part of the building to the State Universities Civil Service System Merit Board on a year-to-

year basis. The lessor is required to furnish utilities, custodial service, repairs and insurance. The rental rate varies from \$4.20 to \$5.40 per square foot. Rental income received from this agreement during the fiscal year ending August 31, 1978 was \$33,132.

The Retirement Fund has an unwritten lease with the Building Fund whereby it rents the west half of the building based on a per square footage charge varying from \$4.20 to \$5.40. Rental income to the Building Fund was \$48,000 for the fiscal year ending August 31, 1978.

The Adler Zone Center rents excess space from the Building Fund. Adler does not pay cash for the space rented but rather provides engineering services to the Building Fund of \$4,200 which is equal to the value of the space rented. The University of Illinois entered into a lease with the Building Fund on July 1, 1978 to rent excess space. The lease is for one year and requires the lessee to pay \$437 per month. The lessor is required to pay utilities, custodial service, repairs and insurance. Rental income received from this agreement during the fiscal year ending August 31, 1978 was \$874.