

# CHICAGO TEACHERS' PENSION FUND

116TH COMPREHENSIVE ANNUAL FINANCIAL REPORT  
FOR THE YEAR ENDED JUNE 30, 2011 • CHICAGO, ILLINOIS



Chicago Teachers' Pension Fund





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Chicago Teachers' Pension Fund

# 116TH COMPREHENSIVE ANNUAL FINANCIAL REPORT

For the year ended June 30, 2011  
Chicago, Illinois

PUBLIC SCHOOL TEACHERS' PENSION AND RETIREMENT FUND OF CHICAGO



Report prepared by the staff of the Public School Teachers' Pension and Retirement Fund of Chicago

|      |         |         |         |       |        |         |
|------|---------|---------|---------|-------|--------|---------|
| 9.7% | 2329.89 |         | 235.43  | 0.17% | 342.94 | 0.005 H |
| .12% |         |         | 348.82  | 0.21% | 834.89 |         |
| .57% | 342.94  | 0.005 H | 345.76  | 0.05% |        |         |
| .21% | 834.89  |         | 482.45  | 0.05% | 245.31 |         |
| .45% |         |         | 234.24  | 0.02% | 576.34 |         |
| .85% | 245.31  |         | 245.23  | 0.00% | 421.29 | 0.0053  |
|      |         |         | 534.45  | 0.00% |        |         |
|      |         |         | 543.53  | 0.00% |        |         |
|      |         |         | 2307.43 | 1.00% |        |         |
|      |         |         | 4838.49 | 0.00% |        |         |

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|      |        |          |        |       |         |         |
|------|--------|----------|--------|-------|---------|---------|
| .51% |        |          | 784.45 | 0.02% | 3959.94 |         |
| .98% | 342.24 |          | 565.44 | 0.13% | 9528.12 |         |
| .12% | 859.34 | 0.0032 H | 436.68 | 1.28% | 93.89   | 0.004 H |
|      |        |          | 522.19 | 0.31% |         |         |
|      |        |          | 221.75 | 0.34% | 848.12  | 0.45 H  |
|      |        |          | 583.98 |       |         |         |



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## INTRODUCTION

This section provides information regarding the Chicago Teachers' Pension Fund Board of Trustees and its consultants, an organizational chart, a Letter of Transmittal, and additional administrative information.

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# BOARD OF TRUSTEES

AS OF JUNE 30, 2011



John F. O'Brill



Maria J. Rodriguez



Walter E. Pilditch



Mary Sharon Reilly

## OFFICERS

*President*, John F. O'Brill

*Vice President*, Maria J. Rodriguez

*Financial Secretary*, Walter E. Pilditch

*Recording Secretary*, Mary Sharon Reilly



Lois W. Ashford



Jeffery Blackwell



Alberto A. Carrero, Jr.



Peggy A. Davis

## MEMBERS

### *Representing the Contributors*

Lois W. Ashford

Jeffery Blackwell

Jeanne Marie Freed

John F. O'Brill

Jay C. Rehak

Maria J. Rodriguez

### *Representing the Annuitants*

Walter E. Pilditch

Mary Sharon Reilly

James F. Ward

### *Representing the Administrators/Principals*

Chris N. Kotis

### *Representing the Board of Education*

Alberto A. Carrero, Jr.

Peggy A. Davis



Jeanne Marie Freed



Chris N. Kotis



Jay C. Rehak



James F. Ward

---

## EXECUTIVE STAFF

*Executive Director*,

Kevin B. Huber

*Chief Financial and Legal Officer*,

Patricia A. Hambrick



# CONSULTANTS

AS OF JUNE 30, 2011

## LEGAL COUNSEL

Joseph Burns  
Jacobs, Burns, Orlove, and Hernandez  
122 South Michigan Avenue, suite 1720  
Chicago, Illinois 60603-6145

## INVESTMENT CONSULTANTS

Gwelda Swilley-Burke and Matthew Shirilla  
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120 North LaSalle Street, suite 2100  
Chicago, Illinois 60602

Robert Kochis  
The Townsend Group  
Skylight Office Tower  
1660 West Second Street, suite 450  
Cleveland, Ohio 44113

## HEALTH INSURANCE CONSULTANT

Paul Hilling  
Aon Hewitt  
200 East Randolph, suite 900  
Chicago, IL 60601

## BANK CUSTODIAN

Kathryn M. Stevenson  
The Northern Trust Company  
50 South LaSalle Street  
Chicago, Illinois 60675

## AUDITORS

Kurt A. Gabouer  
Partner  
KPMG LLP  
303 East Wacker Drive  
Chicago, Illinois 60601

## CUSTODIAN

Stephanie D. Neely  
City Treasurer  
121 North LaSalle Street  
Chicago, Illinois 60602

## CONSULTING ACTUARY

Sandor Goldstein  
Goldstein & Associates  
29 South LaSalle Street, suite 735  
Chicago, Illinois 60603

# CONSULTANTS

AS OF JUNE 30, 2011

## INVESTMENT ADVISORS

Adams Street Partners, LLC  
Adelante Capital Management, LLC  
Ariel Capital Management, LLC  
Attucks Asset Management  
Blackstone Group  
Capri Capital Partners, LLC  
CB Richard Ellis Investors, LLC  
Channing Capital Management, LLC  
Credo Capital Management, LLC  
Dimensional Fund Advisors  
DV Realty Advisors, LLC  
Earnest Partners, LLC  
Europa Capital Partners, LLP  
Fortress Investment Group  
Franklin Templeton Real Estate Advisors, LLC  
Fremont Realty Capital, LP  
Garcia, Hamilton & Associates, LP  
HarbourVest Partners, LLC  
Harris Investment Management, Inc.  
Hispania Capital Partners  
Holland Capital Management, LP  
Hudson Realty Capital, LLC  
ICV Capital Partners, LLC  
Intercontinental Real Estate Corp.  
J.P. Morgan Fleming Asset Management  
K2 Advisors, LLC  
Lazard Asset Management, LLC  
LaSalle Investment Management, Inc.  
Leading Edge Investment Advisors  
LM Capital Group, LLC

Lombardia Capital Partners, LLC  
Macquarie Infrastructure Partners, Inc.  
Merrill Lynch Asian Real Estate Fund, LP  
Mesirow Financial, Inc.  
MFS Institutional Advisors, Inc.  
Morgan Stanley Investment Management  
Muller and Monroe Asset Management, LLC  
New Amsterdam Partners, LLC  
Northern Trust Global Investments  
Olympus Real Estate Partners, LLC  
Palladium Equity Partners, LLC  
Pantheon Ventures, Inc.  
Pharos Capital Group, LLC  
Piedmont Investment Advisors, LLC  
Pluscios Management, LLC  
Progress Investment Management, LLC  
Prudential Investment Management, Inc.  
Pugh Capital Management, Inc.  
RhumbLine Advisers  
RREEF America, LLC  
Syncom Partners, LLC  
Taplin, Canida and Habacht, Inc.  
UBS Global Asset Management  
Urban America, LP  
Urdang Investment Management, Inc.  
Waddell & Reed Asset Management Group  
Walton Street Capital, LLC  
Western Asset Management Co.  
William Blair & Company, LLC  
Zevenbergen Capital Investments, LLC

# ORGANIZATIONAL CHART

AS OF JUNE 30, 2011





**Chicago Teachers' Pension Fund**  
203 North LaSalle Street, suite 2600  
Chicago, IL 60601-1231

## LETTER OF TRANSMITTAL

December 28, 2011

The Pension Board of Trustees and Fund Members  
Public School Teachers' Pension and Retirement Fund of Chicago  
203 North LaSalle Street, suite 2600  
Chicago, Illinois 60601

Dear Pension Board of Trustees, Contributors, Pensioners, and Members of the Public:

This is the 116th Comprehensive Annual Report of the Public School Teachers' Pension and Retirement Fund of Chicago (Fund) that covers the fiscal year ended June 30, 2011. Illinois statutes provide for a Board of Trustees to be responsible for the administration of the Fund. An important aspect of the administration is the presentation of a detailed annual report of system finances and operations. This publication is intended for all parties-at-interest as well as for the public at large.

The financial statements and their content are the responsibility of the Fund's management. This report provides a review of the financial, actuarial, and operational conditions of the Fund. It contains financial statements with some comparative data, which were subject to an independent audit conducted by Illinois licensed certified public accountants, an actuarial valuation prepared by the Fund's consulting actuary, a description of benefits as specified in Illinois law, and other relevant information.

The Fund is a public employee retirement system established by the State of Illinois to provide annuity, disability, survivor, death, and health benefits for certain certified teachers and other employees of the Chicago Public Schools and approved City of Chicago charter schools. It is administered in accordance with Chapter 40, Act 5, Articles 1, 17, and 20 of the Illinois Compiled Statutes.

### OVERVIEW

The Fund's membership decreased to just under 60,000 members as of June 30, 2011. The 116th year of continuous operations ended with the Fund's operational condition reflecting an improvement over the prior year. The Fund's financial condition was positively impacted by the rebound in the financial markets during the year. The June 30, 2011, value of net assets held in trust for pension and health benefits amounted to \$10.3 billion, a 15.2% increase from the \$9.0 billion of the previous year.



The actuarial value of assets of the Pension Fund, calculated on a 4-year smoothed market value basis and used in the determination of the funding ratio, amounted to \$10.1 billion. A comparison of the actuarial value of assets to the actuarial accrued liabilities of \$16.9 billion, yields a 59.7% actuarial funding ratio, a 10.8% decrease from the prior year funding ratio of 66.9%.

The actuarial value of assets of the Health Insurance Fund amounted to \$31.3 million. A comparison of the actuarial value of assets to the actuarial accrued liabilities of \$3.1 billion yields a 1.0% actuarial funding ratio, a 17.0% decrease from the prior year funding ratio of 1.2%.

The Financial Statements in this report were prepared in accordance with generally accepted accounting principles as promulgated by the Governmental Accounting Standards Board. The specific accounting treatment of transactions is described in the Summary of Accounting Policies in the Notes to the Financial Statements. We encourage readers to consider additional financial information in this introductory section, and in the overview and analysis sections of management's discussion and analysis of the financial report.

## **INVESTMENT AUTHORITY AND PERFORMANCE**

The Trustees' investment authority is found in the Illinois Compiled Statutes, Chapter 40, Act 5, Articles 1 and 17. A discussion of the specific investment authority, policy provisions, diversification posture, performance objective and asset allocation is provided in the Investments Section of this report.

As of June 30, 2011, investments at fair value plus cash totaled \$10,456,912,118. This reflects a 16.8% increase from the \$8,949,590,783 value of June 30, 2010. The Fund's investment performance rate of return for the year ended June 30, 2011, was 24.8%, exceeding the projected return of 8% and reflecting a 82.3% increase from the 13.6% performance rate of return as of June 30, 2010. The ten-year rate of return posted by the Fund for the period ended June 30, 2011, was 5.7%, and fell short of the actuarial assumption of 8%. Refer to the Investments Section of this report for more detailed performance information.

The Board of Trustees, along with their professional staff, consultants, and multiple investment managers, maintain an asset allocation program designed to obtain the highest expected return on investments consistent with a level of risk appropriate for a large public employee retirement system. The Trustees continue to monitor and adjust their strategic asset allocation among investment types and manager styles. Opportunities to improve the financial strength of the Fund will continue to be explored in accordance with high standards long in effect. Refer to the Manager Analysis and Broker Commission Report in the Investments Section of this report for information regarding investment professionals who provide services to the Fund.

## ACCOUNTING SYSTEM AND INTERNAL CONTROLS

This report was prepared to conform to the principles of governmental accounting and reporting as pronounced by the Governmental Accounting Standards Board and the American Institute of Certified Public Accountants. The accrual basis of accounting was used to record the assets, liabilities, revenues and expenses of the Fund. Revenues are recognized in the accounting period in which they are earned, without regard to the date of collection, and expenses are recorded when the corresponding liabilities are incurred, regardless of when payment is made.

In developing the Fund's accounting system, consideration is given to the adequacy of internal accounting controls. These controls are designed to provide reasonable assurance regarding the safekeeping of assets and the reliability of financial records. Constant effort is directed by the Fund administration at improving the level of internal accounting control to ensure the members of the Fund of a financially sound retirement system.

## ECONOMIC REVIEW

The year began with persistent uncertainty about the general direction of the US economy, due in large part to concerns related to sovereign debt. During the first quarter, Japan's Nikkei Index fell over fears of a slowing economy in the U.S. and abroad; China reported that its fast-growing economy was slowing down; the Bank of England reduced its already diminished forecast for the British economy; Ireland announced that its economy shrank by 1.2%; and trade figures from Washington showed that American exports were faltering.

The economy continued to be weak amid low consumer confidence, and fear of the slowing recovery. During the first quarter, the employment picture worsened marginally with an increase in the rate of unemployment from 9.5% in June 2010 to 9.6% in September 2010. The Consumer Price Index increased at an annualized rate of 0.7% over the first quarter of the year to reach an annual rate of 1.1%, and the Consumer Confidence Index fell to 48.5, its lowest level since March 2010 and well below the benchmark of 100.

Oil prices increased marginally from \$78 per barrel to \$80 per barrel. Home prices increased by 3.2% over the trailing one year period. The yield on 3-month Treasuries decreased slightly from 0.18% at the end of the prior fiscal year to 0.16% at the end of the first quarter of fiscal 2011 and the yield on ten-year Treasuries continued to decline from 2.97% at the end of the previous fiscal year to 2.53% at the end of the first quarter of fiscal year 2011.

In stark contrast to the weak economic data that was produced during the quarter, the first quarter of fiscal 2011 yielded double-digit gains in the domestic equity markets, as measured by the S & P 500 Index.

The economic climate took a turn for the better in the second quarter, capped by reports of robust holiday spending and a decline in initial jobless claims. Despite budgetary pressures generated by the government's commitment to reviving the budget by taking steps to keep interest rates low, and the extension of tax cuts, the business community viewed the government actions as positive

with the potential for increased investments and hiring. Key areas of the economy remained stressed however, as housing prices began to fall again, and an increase in mortgage rates further slowed housing activity. Improvements in jobless claims failed to translate into a meaningful decline in the nations' unemployment rate which increased to 9.8% at quarter end. There was no significant change in the annualized Consumer Price Index, while the Consumer Confidence Index increased to 54.

From an economic perspective, a recovery was well underway in the third quarter of the year. Unemployment dipped to 8.9% nationally with nearly two million jobs having been created since the downturn. The annualized Consumer Price Index increased to 2.1%, and the Consumer Confidence Index climbed to 72. Corporate profits grew for the eighth straight quarter and approached levels reached in the spring of 2007. The growth passed through to equity markets in the form of declining volatility. However, housing concerns due to another leg of decline in the housing market caused expectations of a robust housing recovery to remain elusive and many forecasts predicted another full year of falling prices, high mortgage delinquencies and continued foreclosure activity. In addition, by quarter end consumer confidence began to weaken, attributable in large part, to sharply rising energy prices. Political unrest in the Middle East and North Africa resulted in the price of oil rising to \$100 per barrel and gasoline prices reaching \$4 a gallon, inflicting pain on consumers.

The U.S. economy sputtered at year-end causing investors to shun equities in favor of fixed income securities. Headlines on the two major topics of unemployment and housing were largely negative during the last quarter. Job growth remained anemic and the jobs report at year end showed a reversal of the recent declines in the unemployment rate. Joblessness crept higher to 9.1%; and while jobs were being created, the very slow pace of growth was below that which was necessary to absorb new entrants to the labor force. The annualized Consumer Price Index climbed to 3.6% and the Consumer Confidence Index dropped to 62. In addition, the residential housing market, debate over the federal debt limit and future inflation continued to concern market participants.

Contrary to the seemingly ominous economic news in the headlines and in political capitals around the world, corporate America appeared reasonably stable. Corporate profits were at the all-time high levels of 2007 and margins remained elevated as the severe cost cutting of 2008-2009 had not been wholly reversed through new hiring and capital expenditures. Contrary to the debt crisis at the sovereign level, many corporations took advantage of historically low rates to access debt markets at very favorable terms.

## ECONOMIC OUTLOOK

At the end of fiscal 2011, the U.S. Congress was embroiled in a bitter debate over the debt ceiling. While an 11th hour resolution in early August averted a default on government obligations, credibility and confidence suffered on both sides of the aisle. Following the resolution, Standard & Poor's downgraded the credit rating of U.S. Treasuries from AAA to AA+ based on concerns

surrounding the effectiveness, stability, and predictability of American policymaking and political institutions. The market impact of the downgrade was unexpected, as confidence in the status of U.S. Treasuries caused a flight-to-quality which overrode the credit rating decline and pushed bond prices higher.

In the first quarter of fiscal 2012, the Federal Reserve's bond buying program came to an end, yet rumors about another round of stimulus were confirmed by the end of the quarter, when Chairman Ben Bernanke announced the next attempt to spur economic growth. The plan included selling \$400 billion in short-term fixed income assets while buying longer-dated paper. Additionally, the Federal Reserve announced that it would reinvest principal and interest payments received on its \$1 trillion holdings in mortgage-backed and agency securities in order to maintain the size of its position in the sector.

Despite the political and economic turmoil that currently dominate the news, corporations continued to perform well. Corporate balance sheets continued to amass cash as firms remain reluctant to return capital to shareholders. The strong earnings statements and balance sheets coupled with weak stock prices strongly supported bullish equity valuations. Bearish investors counter the low valuations with observations about the risks that macroeconomic and geopolitical uncertainty place on the sustainability of currently high profit margins. The unemployment rate inched to 9.2%, the annualized Consumer Price Index held at 3.6%, and the Consumer Confidence Index dropped to 57 in the first month of the new fiscal year.

## FUNDING GOALS

The funding policy of the Fund provides for employer contributions which, when added to contributions received from employee members and earnings on investments, will be sufficient to meet the actuarially determined obligations of the Fund.

On an annual basis, an actuarial valuation is performed in order to determine the amount of required contributions on behalf of the Fund. The Illinois Compiled Statutes (Public Act 89-15) provide for an actuarially determined funding plan intended to maintain the assets of the Fund at a level equal to 90% of the liabilities of the Fund.

The Chicago Board of Education (employer) is required by law to make contributions to the Fund only to the extent that the Fund's actuarially determined funding level drops below 90% by the end of the fiscal year. The employer is then required to make contributions to the Fund in order to ensure the actuarial value of assets is 90% of the actuarial value of liabilities by the end of a predetermined funding period. In years where the funding ratio exceeds 90%, no employer contribution is required.

Amendments to the Illinois Pension Code during fiscal year 2010 changed the funding requirements for future years. Illinois Compiled Statutes (Public Act 83-1440) limited the contributions required to be made to the Fund by the Chicago Board of Education to \$187 million



for fiscal 2011, \$192 million for fiscal 2012, and \$196 million for fiscal 2013. Under the amended statute, the Chicago Board of Education was provided a 14-year extension, or until the end of year 2059, to make contributions that ensure that the Fund's actuarial value of assets is 90% of the Fund's actuarial liabilities. The anticipated impact of the legislation is a decrease in the funding level to 55.2% in fiscal year 2012.

In addition, the Illinois Compiled Statutes (Public Act 90-582) provide that the Chicago Board of Education (employer) and the State of Illinois (State) are required to make additional contributions as a percentage of payroll to offset a portion of the cost of benefit increases enacted under Public Act 90-582. In years where the funding ratio exceeds 90%, no employer or State contributions are required.

Based upon the actuarial projects at June 30, 2008, the employer and State were required to make contributions in the amount of \$393,266,000 in fiscal year 2010. During fiscal year 2010, the employer and State paid \$355,759,400 in required contributions. The unpaid portion of \$37,506,600 for fiscal year 2010 is currently under litigation with the employer.

Based upon actuarial projects at June 30, 2009, the State was required to make contributions of \$10,449,000 in fiscal 2011. Due to amendments in the Pension Code, the employer was required to make contributions of \$198,140,000 in fiscal 2011. During fiscal year 2011, the employer and State paid \$176,066,600 in required contributions. The unpaid portion of \$32,522,400 for fiscal 2011 is currently under litigation with the employer.

## **MAJOR INITIATIVES**

The Fund and its Trustees continued to work to enhance the Fund's investment program, strengthen the Fund's benefits, improve office operations, and safeguard the assets of the Fund.

## **INVESTMENTS**

The Fund's rate of return for the year ended June 30, 2011, was 24.8% as performance of the portfolio mirrored the improved market and economic conditions relative to the previous fiscal year end. The Fund maintained a diversified portfolio consisting of equities (domestic and international), fixed income, real estate, and private equity. The Fund continued to attempt to maximize investment performance while maintaining acceptable levels of risk.

The Board maintained its target allocation policy during the year. The Board kept its target allocations in domestic equity at 40.5%, in international equity at 22%, in fixed income at 19.5%, in real estate at 6.5%, in private equity at 3%, in public REITs at 2.5%, in cash and cash equivalents at 2%, in infrastructure at 2%, and in hedge funds at 2%.

During the year, the Board performed due diligence over its investment managers in order to monitor performance and compliance. The Fund continued its formal manager performance review process in order to monitor managers in all asset classes whose performance was suspect. During the year ended June 30, 2011, the Fund hired two minority owned fixed income managers;

terminated an international equity manager and re-distributed the assets to three existing international managers, including one minority owned manager. In alternative investments, the Fund increased its commitment to two existing private equity fund of funds managers and hired one female owned hedge fund of funds manager. In the real estate asset class, the Fund hired a minority owned real estate manager as well as a real estate fund of funds manager with a focus on funds owned by minorities, females, and persons with a disability.

The Fund continues to be committed to diversity and as of June 30, 2011, approximately 31% (\$3.1 billion) of the Fund's assets were managed by qualified minority or female owned investment managers. Additionally, the Fund directed \$2,016,666 of commissions to qualified minority and women brokers.

### **LEGISLATIVE**

Public Act 096-0889 and Public Act 096-1490 were enacted during fiscal year 2010 and became effective on January 1, 2011. The legislation amended the Illinois Pension Code with dramatic effect on the Fund and public employees throughout the State of Illinois. In conjunction, both statutes established a second tier of benefits for those who, after January 1, 2011, first become a member or participant in any reciprocal retirement system or pension fund established under the Illinois Pension Code. The second tier benefits include a cap on the salary used in the calculation of pensions, establish a minimum retirement age of 62, establish age 67 as the minimum age for unreduced pension benefits, and limit automatic annual post-retirement pension increases based on the Consumer Price Index.

In addition, Public Act 096-0889 amended the Pension Code, Article 17, Section 129 to limit the Board of Education's required contribution to the Fund for fiscal 2011, 2012, and 2013, to \$187 million, \$192 million, and \$196 million, respectively. The period over which contributions must be made and the funding level of the Fund must be brought to 90% was extended from 2045 to 2059.

The Fund successfully sought passage of legislative changes to eliminate the five day threshold for pension service credit. Public Act 97-0030 became effective on July 1, 2011, and amended the Pension Code, Article 17, to allow for pension service credit for each day paid, and to establish the number of days that constitute a month and year of pension service credit.

Major legislative proposals that the Trustees continue to pursue include:

- Increasing State funding to the Fund on a level relative and comparable to that provided to the downstate teachers' pension fund
- Increasing State funding for retiree health insurance, and
- Regaining the property tax levy reallocated to the Board of Education in 1995

During the year, the Trustees and Fund Administrators have diligently exercised their fiduciary responsibilities and vigorously opposed legislative changes that negatively impact the financial stability and future of the Fund, and benefits provided to its active and retired membership. The Trustees and Fund Administrators, in conjunction with the Fund’s consultants, continue to work in Springfield to represent the interests of the members, improve benefits for members, and maintain the financial stability of the Fund.

## OPERATIONS

Fund management continued to focus on strengthening operations, improving internal controls, modernizing key infrastructure components of the Fund, and emphasizing customer service for our members.

The Fund continued to work with its primary employer, Chicago Public Schools, to resolve payroll system issues that impacted pension fund data.

The Board has supported the administrative staff and is committed to moving into an automated work environment and organizational structure that will continue the Fund’s long history of superior customer service. Detailed discussion regarding all of the Fund’s financial operations is found in the Management’s Discussion and Analysis section of the Financial report.

## CONCLUDING COMMENTS

In the 2010 teacher trustee election, Jeffrey Blackwell and Jeanne Marie Freed were elected to three-year terms.

In the election for officers, John F. O’Brill was elected president, Maria J. Rodriguez, vice president, Mary Sharon Reilly, recording secretary, and Dr. Walter E. Pilditch, financial secretary. Chairs of standing committees included John F. O’Brill, Investments; Mary Sharon Reilly, Pension Law and Rules; Dr. Walter E. Pilditch, Finance and Audit; and Dr. Walter E. Pilditch, Claims and Service Credits.

This annual report of the Public School Teachers’ Pension and Retirement Fund of Chicago was prepared through the combined efforts of the Pension Board of Trustees, the Fund’s actuary, certified public accountants, and administrative staff. We want to express our gratitude and appreciation for the diligence of all contributors in the preparation of this publication.



Patricia A. Hambrick  
Chief Financial Officer





## FINANCIAL

This section contains the report of the independent public accountants, the financial statements of the Fund and their analysis, and supplemental financial information.





KPMG LLP  
303 East Wacker Drive  
Chicago, IL 60601-5212

### Independent Auditors' Report

The Board of Trustees  
Public School Teachers' Pension and  
Retirement Fund of Chicago:

We have audited the accompanying statement of plan net assets of the Public School Teachers' Pension and Retirement Fund of Chicago (the Fund) as of June 30, 2011, and the related statement of changes in plan net assets for the year then ended. These financial statements are the responsibility of the Fund's management. Our responsibility is to express an opinion on these financial statements based on our audit. The prior year summarized comparative information has been derived from the Fund's 2010 financial statements and, in our report dated July 21, 2011, we expressed an unqualified opinion on those financial statements.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Fund's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the plan net assets of the Public School Teachers' Pension and Retirement Fund of Chicago as of June 30, 2011, and the changes in its plan net assets for the year then ended in conformity with U.S. generally accepted accounting principles.

As discussed in note 2(c), the financial statements include investments valued at \$1,521,811,167 (15% of net assets) whose carrying values have been estimated by management in the absence of readily determinable fair values. Management's estimates are based on information provided by the fund managers or the general partners.

The management's discussion and analysis, schedules of funding progress, and schedules of contributions on pages 21 through 27, 45 and 46, respectively, are not a required part of the basic financial statements but are supplementary information required by U.S. generally accepted accounting principles. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the required supplementary information. However, we did not audit the information and express no opinion on it.

Our audit was made for the purpose of forming an opinion on the basic financial statements taken as a whole. The introductory section, supplementary information included in schedules 5 through 8, investment section, actuarial section, and statistical section are presented for purposes of additional analysis and are not a required part of the basic financial statements. The supplementary information included in schedules 5 through 8 has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole. The introductory section, investment section, actuarial section, and the statistical section have not been subjected to the auditing procedures applied in the audit of the basic financial statements and, accordingly, we express no opinion on them.

**KPMG LLP**

Chicago, Illinois  
December 28, 2011

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## MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)

JUNE 30, 2011

Management is pleased to provide this overview and analysis of the financial activities of the Public School Teachers' Pension and Retirement Fund of Chicago (the Fund) for the year ended June 30, 2011. This information is intended to supplement the financial statements, which begin on page 28 of this report. We encourage readers to consider additional information and data in the Fund's 2011 *Comprehensive Annual Financial Report*.

### ANNUAL FINANCIAL REVIEW

The Fund maintains a highly diversified portfolio of investments for the purpose of accumulating sufficient assets to provide benefits to members and survivors. Diversification of investments among U.S. stocks, real estate, fixed income, private equity, and international investments provides risk-adjusted returns while allowing the Fund to "ride out" short-term fluctuations in individual asset classes. Due to a strong rebound of the financial market in 2011, the Fund returned 24.8% for the year ended June 2011. Although The Fund is a long-term investor and results are more significant over longer periods, the sharp decline in value across investment classes in previous years brought the Fund's compound rate of return over the past 10 years down to 5.7%, which is 2.3% less than the actuarial assumption of 8.0%.

The Fund's consulting actuary has certified the total actuarial accrued liability of the Pension Fund to be \$16.9 billion as of June 30, 2011. This represents an increase in the total actuarial accrued liability of \$620.9 million compared to the actuarial accrued liability of \$16.3 billion as of June 30, 2010. The unfunded actuarial accrued liability increased from \$5.4 billion to \$6.8 billion during the year. The Fund's consulting actuary has also certified the total actuarial accrued liability of the Health Insurance Fund to be \$3.1 billion as of June 30, 2011. This represents an increase in the total actuarial accrued liability of \$206.6 million compared to the actuarial accrued liability of \$2.9 billion as of June 30, 2010. The unfunded actuarial accrued liability increased from \$2.8 billion to \$3.0 billion during the year.

### FINANCIAL HIGHLIGHTS

- Investment returns were favorable in comparison to previous years. The investment rate of return for fiscal year 2011 was 24.8% following fiscal year 2010's return of 13.6% and fiscal year 2009's return of negative 22.0%. Five and ten-year averaged returns were 4.2% and 5.7%, respectively.
- Total plan net assets increased during the fiscal year to \$10.3 billion at June 30, 2011, from \$9.0 billion at June 30, 2010.
- The Fund paid members \$1.0 billion in service retirement, disability and survivor benefits, and an additional \$78.9 million for healthcare benefits.
- Total additions to plan net assets were \$2.5 billion for fiscal year 2011. The net investment gain of \$2.1 billion was more than 5.4 times member and employer contributions, which totaled \$394.5 million.
- Total deductions from plan net assets were \$1.2 billion for fiscal year 2011. Benefit payments, member refunds, and administrative expenses increased 5.9% over fiscal year 2010.
- The funded ratio for pension benefits decreased to 59.7% as of June 30, 2011, from 66.9% at the end of the previous year.

## OVERVIEW OF THE FINANCIAL STATEMENTS OF THE FUND

The two basic financial statements of the Fund are the *statement of plan net assets* and the *statement of changes in plan net assets*. Statements are shown for the most recent and previous fiscal years for comparison and analysis of changes in individual line items. The statements are prepared in conformity with U.S. generally accepted accounting principles.

The *statement of plan net assets* is a measure of the Fund's assets and liabilities at the close of the fiscal year. Total assets less liabilities equal net assets held in trust for future benefits.

The *statement of changes in plan net assets* shows revenues (additions) and expenses (deductions) for the fiscal year. The net increase (or decrease) is the change in net assets available for benefits since the end of the previous fiscal year.

For financial reporting purposes, the Fund's assets are divided into two primary funds: the Pension Fund (a defined benefit plan) and the Health Insurance Fund (a postemployment healthcare plan). The Pension Fund includes member contributions and investment earnings used to pay service retirement benefits for participants. The Fund pays service retirement benefits using a fixed formula based on years of service and salary, subject to certain age requirements. In addition to service retirement, participants are eligible for disability and survivor benefits. The Health Insurance Fund consists of assets set aside to subsidize healthcare premiums for members receiving pension benefits.

The *notes to financial statements* are a fundamental part of the financial statements and provide important information to augment the understanding of the figures in the financial statements. The notes describe accounting policies along with plan membership and benefits. Supplementary disclosures of selected financial data are included in the notes.

In addition to the basic financial statements and notes, a *schedule of funding progress* and a *schedule of employer contributions* are included as required supplementary information for both the pension plan and the health insurance plan. These schedules emphasize the long-term nature of the plans and show progress of the Fund in accumulating sufficient assets to pay benefits when due.

The *schedule of funding progress* shows actuarial trend information for the Pension Fund and the Health Insurance Fund for the past six years. The schedule includes the ratio of valuation assets to the actuarial accrued liability (funded ratio). The funded ratio increases or decreases over time based upon the relationships between contributions, investment performance, benefit changes, and actuarial assumption changes based upon participant information and characteristics. This schedule shows the unfunded actuarial accrued liability as a percentage of member payroll. This schedule also shows the relationship between the funding status of the plan and the growth of payroll.

The *schedule of employer contributions* shows the amount of required employer contributions and the percentage actually contributed.

## INVESTMENT PERFORMANCE

For fiscal year 2011, the Fund's total investment performance resulted in a 24.8% gain. The U.S., International, Real Estate Investment Trusts (REITs), and Private Equity markets generated positive returns. The Fund's portfolio of U.S. stocks reported a 34.9% return; International stocks reported a 31.2% return, public REITs reported a 32.7% return, and Private Equity reported a 21.5% return. Private real estate generated a positive return of 17.4%, while fixed income realized a positive return of 5.1%.

### 1-YEAR RETURNS (2011)

| ASSET CATEGORY        | FUND RETURN | INDEX NAME                | INDEX RETURN |
|-----------------------|-------------|---------------------------|--------------|
| Total Fund            | 24.8%       | Fund Benchmark Index      | 23.6%        |
| Domestic equity       | 34.9        | Russell 3000 Index        | 32.8         |
| International equity  | 31.2        | MSCI ACWI Ex US           | 30.3         |
| Public REITS          | 32.7        | NAREIT                    | 33.1         |
| Private equity        | 21.5        | N/A                       | —            |
| Real estate (private) | 17.4        | NEREIF Total Index        | 16.1         |
| Fixed income          | 5.1         | Barclays Aggregated Index | 3.9          |

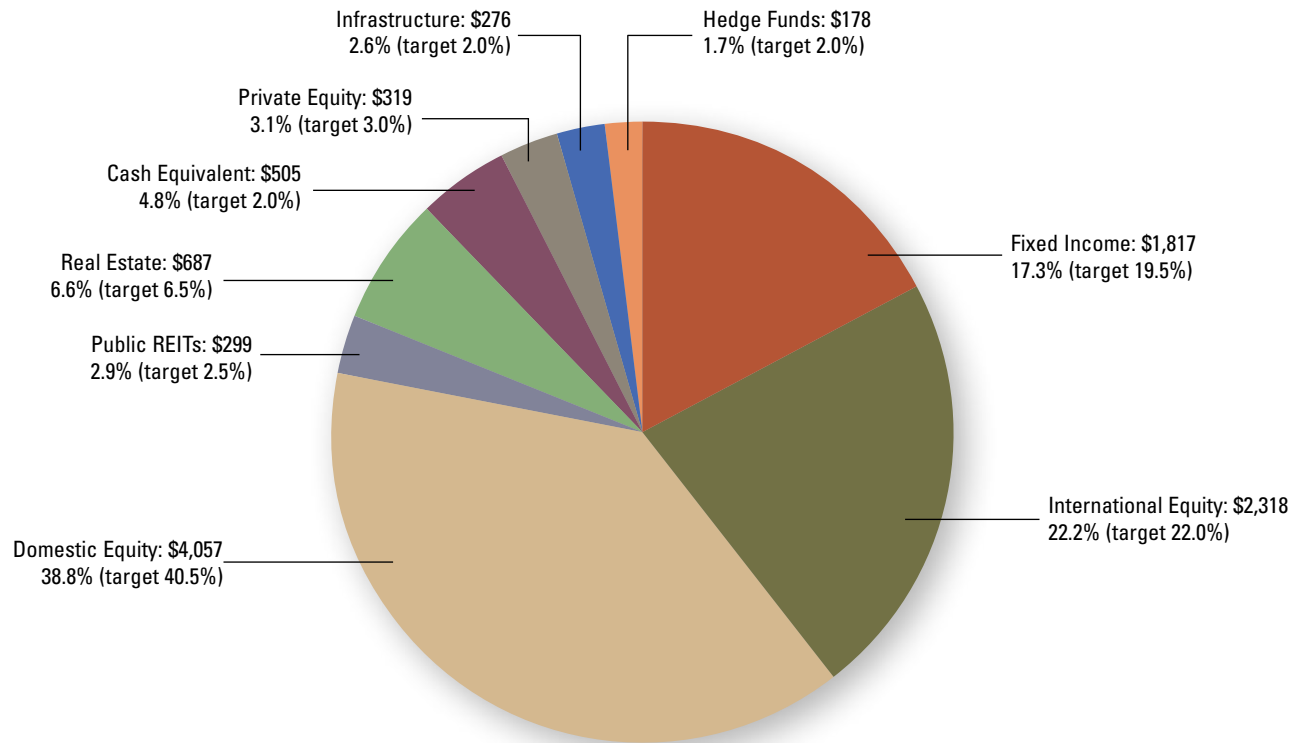
### 5-YEAR RETURNS (2011)

| ASSET CATEGORY        | FUND RETURN | INDEX NAME                | INDEX RETURN |
|-----------------------|-------------|---------------------------|--------------|
| Total Fund            | 4.2%        | Fund Benchmark Index      | 4.7%         |
| Domestic equity       | 3.7         | Russell 3000 Index        | 3.6          |
| International equity  | 4.4         | MSCI ACWI Ex US           | 4.1          |
| Public REITS          | 2.2         | NAREIT                    | 1.7          |
| Private equity        | 9.1         | N/A                       | —            |
| Real estate (private) | (1.6)       | NEREIF Total Index        | 3.3          |
| Fixed income          | 6.7         | Barclays Aggregated Index | 6.5          |

Investment performance returns are calculated using a time-weighted rate of return, annualized on a fiscal year basis from July 1-June 30.

# ASSET ALLOCATION SUMMARY AS OF JUNE 30, 2011

IN MILLIONS OF DOLLARS



\* Note: Percentage indicates actual category weight as a percentage of the entire portfolio.

## FINANCIAL STATEMENT ANALYSIS

### PLAN NET ASSETS

The plan net assets increased \$1.4 billion (15.2%) during the fiscal year. This increase was due primarily to the strong investment returns during the year.

As of June 30, 2011, total receivables, excluding amounts due from brokers, decreased by \$4.6 million from 2010. The decrease in receivables is due to collection and adjustment of the Early Retirement Option receivable, along with a decrease in both contribution receivable from the employer at year-end and accrued investment income at year-end. Due from brokers (the proceeds due from investment sales) decreased \$150.1 million due to timing of investment sales at year-end.

Refunds payable increased \$2.4 million in 2011. This increase was due to a larger number of refund claims pending at year end. The increase in accounts and administrative expense payable of \$2.0 million is the result of an increase in the year-end accrual of investment manager fee expense. Securities lending collateral payable includes \$49.4 million, which represents the amount due to the Fund's custodian for losses on securities lending transactions. Due to brokers (the cash due to brokers for investment purchases) decreased by \$5.1 million due to the timing of investment purchases at year-end.

The following is a summary of the plan net assets for the years ended June 30, 2011 and 2010:

| (IN MILLIONS)                                | FISCAL YEAR        |                   |
|--|--------------------|-------------------|
|  | 2011               | 2010              |
| Cash and cash equivalents                    | \$ 19.2            | \$ 10.8           |
| Receivables                                  | 91.1               | 95.7              |
| Due from brokers                             | 188.4              | 338.6             |
| Investments, at fair value                   | 10,437.8           | 8,938.7           |
| Securities lending collateral                | 578.0              | 590.7             |
| Capital assets, net                          | 2.8                | 3.2               |
| <b>Total assets</b>                          | <b>11,317.3</b>    | <b>9,977.7</b>    |
| Benefits and refunds payable                 | 16.4               | 13.2              |
| Accounts and administrative expenses payable | 14.0               | 12.0              |
| Securities lending collateral payable        | 608.2              | 630.5             |
| Due to brokers                               | 334.6              | 339.7             |
| <b>Total liabilities</b>                     | <b>973.2</b>       | <b>995.4</b>      |
| <b>Net assets held in trust for benefits</b> | <b>\$ 10,344.1</b> | <b>\$ 8,982.3</b> |

### ADDITIONS TO PLAN ASSETS

Additions to plan assets which are needed to finance statutory benefit obligations come from public sources such as state and federal appropriations, employer and employee contributions, net earnings on investments, and miscellaneous sources. For the year ended June 30, 2011, additions totaled \$2.5 billion, compared to \$1.7 billion for the year ended June 30, 2010.

Intergovernmental contributions decreased by \$5.3 million in fiscal year 2011. The change in intergovernmental contributions is the net result of a \$5.0 million increase from the state and a \$10.0 million decrease from the employer, in additional funds required under Section 17-127 of the pension code. Federal insurance reimbursement represents funds from Federal programs which provide reimbursement to health plan sponsors for a portion of the costs of providing a



qualified retiree prescription drug plan, and costs of providing health coverage to early retirees. The reduction in employee contributions is largely the result of additional contributions from the primary employer recorded during fiscal year 2010 totaling approximately \$7.9 million, which has not yet been collected and is shown as an employer receivable. Minimum funding requirement represents additional employer contributions required by state law when the funding level drops below 90%. Amendments to the statute during fiscal year 2010 changed the funding requirements for additional employer contributions for fiscal years 2011, 2012, and 2013. Based upon the amendments to the statute, the employer made additional contributions in fiscal year 2011 in the amount of \$165.6 million. Net investment income increased due to the unrealized appreciation of the Fund's investment portfolio. The Fund's portfolio experienced a 24.8% gain for the year ended June 30, 2011 compared to a 13.6% gain for the year ended June 30, 2010.

The following is a summary of additions to plan net assets for the years ended June 30, 2011 and 2010:

| (IN MILLIONS)                          | FISCAL YEAR       |                   |
|--|-------------------|-------------------|
|  | 2011              | 2010              |
| Intergovernmental, net                 | \$ 43.0           | \$ 48.3           |
| Federal health insurance reimbursement | 10.3              | —                 |
| Employee contributions                 | 185.9             | 194.6             |
| Minimum funding requirement (employer) | 165.6             | 307.5             |
| Net investment income                  | 2,123.3           | 1,107.6           |
| <b>Total additions</b>                 | <b>\$ 2,528.1</b> | <b>\$ 1,658.0</b> |

#### DEDUCTIONS FROM PLAN ASSETS

Deductions from plan assets are representative of an actuarially mature employee group, with modest increases in most benefit categories. Pension benefits increased as new pensioners were added to the pension payroll, with benefits based on higher salaries. Refunds increased slightly due to a larger number of former teachers requesting resignation refunds. The health insurance rebate was disbursed at 70% of covered premiums for the first six months of fiscal year 2011 and 60% of covered premiums for the last six months of fiscal year 2011. The health insurance rebate was 70% for fiscal year 2010. Total deductions from plan assets amounted to \$1.2 billion for the year ended June 30, 2011, compared to \$1.1 billion for the previous year.

The following is a summary of deductions from plan net assets for the years ended June 30, 2011 and 2010:

| (IN MILLIONS)                             | FISCAL YEAR       |                   |
|---|-------------------|-------------------|
|   | 2011              | 2010              |
| Pension benefits                          | \$ 1,047.5        | \$ 988.5          |
| Refunds                                   | 27.2              | 21.1              |
| Death benefits                            | 3.3               | 2.9               |
| Refund of insurance premiums              | 78.9              | 80.0              |
| Administration and miscellaneous expenses | 9.5               | 8.8               |
| <b>Total deductions</b>                   | <b>\$ 1,166.4</b> | <b>\$ 1,101.3</b> |

## FUNDING ANALYSIS

Under the funding plan established by the statutes of the State of Illinois, the employer is not required to make a minimum contribution to the Fund unless the Fund's funding level falls below 90% for a fiscal year. The employer is then required to make a minimum contribution to the fund in order to bring the total assets of the Fund up to 90% of the total actuarial liabilities of the Fund, by the end of a predetermined funding period.

Amendments to the statute during fiscal year 2010 changed the funding requirements for future years. Minimum contributions for fiscal year 2011 were limited to \$187 million; minimum contributions for fiscal year 2012 were limited to \$192 million; and minimum contributions for fiscal year 2013 were limited to \$196 million. Under the amended statute, the funding period was extended from 2045 to 2059.

Based upon the amended statute, the employer must make contributions of \$192 million and \$196 million in fiscal years 2012 and 2013, respectively. State law also requires state contributions and other employer contributions to provide for benefit increases when the funding level drops below 90%. Accordingly, the State of Illinois is required to remit \$11.0 million and \$10.9 million for the periods ending June 30, 2012 and June 2013, respectively. The primary employer of the Fund is required to remit \$11.7 million and \$11.6 million during the fiscal years ending June 30, 2012 and June 30, 2013, respectively.

Amendments to the statute which were effective during fiscal year 2011 will have a longer term impact on funding. Public Act 96-0889, effective January 1, 2011, created a second tier of benefits for those who first participate in the system after that date. The amendment caps the salary amount that can be used in the calculation of pensions in the future, increases the minimum retirement age, and limits post retirement increases to pensions.

The funded ratio for the plan decreased from 67.1% in 2010 to 59.9% in 2011. The decrease in the funded ratio is due to the employer contribution being less than the employer contribution requirement of normal cost plus interest on the unfunded liability along with the smoothing of 2008 and 2009 investment losses over a four-year period. Employer contributions in 2012 are expected to be substantially less than contributions in fiscal year 2011 and a slight increase is expected in operational and benefits costs. The rate of return for the period ended June 30, 2012, is projected at 8%. As a result, the funded ratio is expected to decrease to 55.2% in fiscal year 2012. The funded ratio of the plan has ranged from 59.9% to 99.9% over the last 10 years.

As previously mentioned, the *schedule of employer contributions* shows the amount of required contributions in accordance with Governmental Accounting Standards Board (GASB) Statement No. 25, *Financial Reporting for Defined Benefit Pension Plans and Note Disclosures for Defined Contribution Plans*, and GASB Statement No. 43, *Accounting and Financial Reporting by Employers for Postemployment Benefits Other Than Pensions*. As exhibited in the schedules, the employer is not making required contributions sufficient to meet the increasing liability of the Pension Fund or Health Insurance Fund.

## REQUESTS FOR INFORMATION

Questions about any information provided in this report should be addressed to:

Public School Teachers' Pension and Retirement Fund of Chicago  
ATTN: Executive Director  
203 North LaSalle Street, suite 2600  
Chicago, IL 60601-1231

**STATEMENT OF PLAN NET ASSETS**  
 JUNE 30, 2011, WITH COMPARATIVE TOTALS FOR 2010

|   | PENSION<br>FUND       | HEALTH<br>INSURANCE<br>FUND | TOTAL<br>2011         | TOTAL<br>2010        |
|---|-----------------------|-----------------------------|-----------------------|----------------------|
| <b>ASSETS:</b>  |                       |                             |                       |                      |
| Cash  | \$ 19,159,631         | —                           | 19,159,631            | 10,838,653           |
| Receivables:  |                       |                             |                       |                      |
| Intergovernmental                                     | 5,317,843             | —                           | 5,317,843             | 6,455,385            |
| Employee  | 49,567,455            | —                           | 49,567,455            | 49,986,365           |
| Accrued investment income                             | 30,800,471            | —                           | 30,800,471            | 33,018,734           |
| Due from brokers                                      | 188,426,993           | —                           | 188,426,993           | 338,599,541          |
| Participating teachers' accounts<br>for contributions | 4,681,364             | —                           | 4,681,364             | 4,707,780            |
| Other receivables                                     | 747,610               | —                           | 747,610               | 1,493,711            |
| Total receivables                                     | 279,541,736           | —                           | 279,541,736           | 434,261,516          |
| <b>Investments, at fair value:</b>                    |                       |                             |                       |                      |
| U.S. government and agency<br>fixed income            | 1,029,908,642         | —                           | 1,029,908,642         | 1,069,179,658        |
| U.S. corporate fixed income                           | 577,812,506           | —                           | 577,812,506           | 603,347,049          |
| Foreign fixed income securities                       | 145,648,486           | —                           | 145,648,486           | 141,258,567          |
| Commingled fixed income funds                         | 61,543,285            | —                           | 61,543,285            | 39,484,665           |
| U.S. equities   | 4,057,376,902         | —                           | 4,057,376,902         | 3,307,748,840        |
| Foreign equities                                      | 2,318,222,672         | —                           | 2,318,222,672         | 1,796,843,210        |
| Public REITs  | 298,907,749           | —                           | 298,907,749           | 220,141,501          |
| Pooled short-term investment funds                    | 451,975,535           | 34,224,572                  | 486,200,107           | 568,099,224          |
| Hedge fund  | 177,744,777           | —                           | 177,744,777           | 141,957,992          |
| Real estate   | 686,732,202           | —                           | 686,732,202           | 549,194,297          |
| Infrastructure  | 275,818,888           | —                           | 275,818,888           | 231,022,323          |
| Private equity  | 319,315,230           | —                           | 319,315,230           | 265,604,804          |
| Margin cash   | 2,521,041             | —                           | 2,521,041             | 4,870,000            |
| Total investments                                     | 10,403,527,915        | 34,224,572                  | 10,437,752,487        | 8,938,752,130        |
| Securities lending collateral                         | 578,003,044           | —                           | 578,003,044           | 590,740,626          |
| Capital assets, net of<br>accumulated depreciation    | 2,794,812             | —                           | 2,794,812             | 3,167,576            |
| <b>Total assets</b>                                   | <b>11,283,027,138</b> | <b>34,224,572</b>           | <b>11,317,251,710</b> | <b>9,977,760,501</b> |
| <b>LIABILITIES:</b>                                   |                       |                             |                       |                      |
| Benefits payable                                      | 2,332,209             | —                           | 2,332,209             | 1,627,688            |
| Refunds payable                                       | 14,046,884            | —                           | 14,046,884            | 11,597,077           |
| Accounts and administrative<br>expenses payable       | 11,097,618            | 2,900,000                   | 13,997,618            | 11,992,638           |
| Securities lending<br>collateral payable              | 608,158,566           | —                           | 608,158,566           | 630,483,033          |
| Due to brokers  | 334,629,697           | —                           | 334,629,697           | 339,732,001          |
| <b>Total liabilities</b>                              | <b>970,264,974</b>    | <b>2,900,000</b>            | <b>973,164,974</b>    | <b>995,432,437</b>   |
| Net assets held in trust for benefits                 | \$ 10,312,762,164     | 31,324,572                  | 10,344,086,736        | 8,982,328,064        |

See accompanying notes to financial statements.

**STATEMENT OF CHANGES IN PLAN NET ASSETS**  
 FOR FISCAL YEAR ENDED JUNE 30, 2011,  
 WITH COMPARATIVE TOTALS FOR 2010

|  | PENSION<br>FUND          | HEALTH<br>INSURANCE<br>FUND | TOTAL<br>2011         | TOTAL<br>2010        |
|--|--------------------------|-----------------------------|-----------------------|----------------------|
| <b>ADDITIONS:</b>                            |                          |                             |                       |                      |
| Contributions                                |                          |                             |                       |                      |
| Intergovernmental, net                       | \$ 10,449,994            | 32,522,400                  | 42,972,394            | 48,274,950           |
| Employee                                     | 185,882,636              | —                           | 185,882,636           | 194,621,551          |
| Minimum funding requirement<br>(employer)    | 133,140,000              | 32,477,600                  | 165,617,600           | 307,485,000          |
| <b>Total contributions</b>                   | <b>329,472,630</b>       | <b>65,000,000</b>           | <b>394,472,630</b>    | <b>550,381,501</b>   |
| <b>Investment income:</b>                    |                          |                             |                       |                      |
| Net appreciation in fair value               | 1,928,712,617            | —                           | 1,928,712,617         | 875,027,563          |
| Interest                                     | 104,059,688              | 20,471                      | 104,080,159           | 114,675,717          |
| Dividends                                    | 127,470,956              | —                           | 127,470,956           | 110,049,532          |
| Miscellaneous                                | 620,222                  | —                           | 620,222               | 5,548                |
| Securities lending gain                      | 4,601,984                | —                           | 4,601,984             | 47,554,173           |
| Less investment expense:                     |                          |                             |                       |                      |
| Investment advisory and<br>custodial fees    | (42,193,297)             | —                           | (42,193,297)          | (39,738,780)         |
| <b>Total investment income, net</b>          | <b>2,123,272,170</b>     | <b>20,471</b>               | <b>2,123,292,641</b>  | <b>1,107,573,753</b> |
| Federal insurance reimbursement              | —                        | 10,338,661                  | 10,338,661            | —                    |
| Miscellaneous                                | 55,307                   | —                           | 55,307                | —                    |
| <b>Total additions</b>                       | <b>2,452,800,107</b>     | <b>75,359,132</b>           | <b>2,528,159,239</b>  | <b>1,657,955,254</b> |
| <b>DEDUCTIONS:</b>                           |                          |                             |                       |                      |
| Pension benefits                             | 1,047,538,959            | —                           | 1,047,538,959         | 988,503,470          |
| Refunds                                      | 26,041,554               | —                           | 26,041,554            | 19,871,308           |
| 2.2 Legislative refunds                      | 1,138,964                | —                           | 1,138,964             | 1,212,986            |
| Refund of insurance premiums                 | —                        | 78,892,292                  | 78,892,292            | 79,953,873           |
| Death benefits                               | 3,260,860                | —                           | 3,260,860             | 2,946,147            |
|  | 1,077,980,337            | 78,892,292                  | 1,156,872,629         | 1,092,487,784        |
| Administrative and<br>miscellaneous expenses | 9,527,938                | —                           | 9,527,938             | 8,800,848            |
| <b>Total deductions</b>                      | <b>1,087,508,275</b>     | <b>78,892,292</b>           | <b>1,166,400,567</b>  | <b>1,101,288,632</b> |
| Net increase (decrease)                      | 1,365,291,832            | (3,533,160)                 | 1,361,758,672         | 556,666,622          |
| Net assets held in trust for benefits:       |                          |                             |                       |                      |
| Beginning of year                            | 8,947,470,332            | 34,857,732                  | 8,982,328,064         | 8,425,661,442        |
| <b>End of Year</b>                           | <b>\$ 10,312,762,164</b> | <b>31,324,572</b>           | <b>10,344,086,736</b> | <b>8,982,328,064</b> |

See accompanying notes to financial statements.

## NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2011

### (1) DESCRIPTION OF PENSION AND HEALTH INSURANCE PLAN

#### (A) PENSION PLAN

The Public School Teachers' Pension and Retirement Fund of Chicago (the Fund) is the administrator of a cost-sharing multiple-employer defined benefit public employee retirement system. The state legislature established the Fund in 1895 to provide retirement, survivor, and disability benefits for certain certified teachers and employees of the Chicago Public and Charter Schools as well as Fund employees. The Fund is administered in accordance with Illinois Compiled Statutes (ILCS) Chapter 40, Act 5, Article 17. The Fund is governed by a 12-member Board of Trustees (six elected by the teacher contributors, three elected by the annuitants, one elected by the principal and administrator contributors, and two appointed by the primary employer, the Chicago Board of Education). The Board of Trustees is authorized by state law to make investments, pay benefits, hire staff and consultants, and carry out all necessary functions in compliance with the Illinois Pension Code. As of June 30, 2011, the Fund had 57 participating employers consisting of the primary employer, Chicago Public Schools, 55 charter schools, and the Fund itself.

As of June 30, 2011 and 2010, the Fund membership consisted of the following:

|  | 2011   | 2010   |
|--|--------|--------|
| Retirees and beneficiaries currently receiving benefits            | 25,199 | 24,600 |
| Terminated members entitled to benefits but not yet receiving them | 4,253  | 2,752  |
| Current members:   |        |        |
| Vested   | 21,027 | 21,983 |
| Nonvested  | 9,106  | 12,000 |
|  | 59,585 | 61,335 |

The State of Illinois Public Act (P.A.) 96-0889, created a second tier of benefits for teachers who first become participants in the Fund, or other public pension funds in the State of Illinois, after January 1, 2011. Plan provisions for the two tiers are described below:

#### (I) TIER I

A member with at least 20 years of service and who has attained 55 years of age is entitled to a pension. A member with at least 5 but less than 20 years of service is entitled to a pension on attainment of age 62. In the case of retirement prior to age 60 with less than 34 years of service, the retirement pension is reduced one-half of 1% for each month that the member is under age 60.

A retirement pension is determined by either (1) applying specified percentages which vary with years of service to the average of the four highest years of salary earned or (2) applying a flat 2.2% to the average of the four highest years of salary earned for each year of service. P.A. 90-852 increased the retirement annuity formula to 2.2% of final average salary for each year of service earned after June 30, 1998. Employees may upgrade service to the 2.2 formula for years prior to July 1, 1998, by making certain additional contributions to the Fund. Beginning July 1, 1998, employee contributions increased from 8% to 9% of salary to account for the increased benefit. Annuitants who retired after 1959 receive an annual 3% increase in the retirement pension beginning January 1 following the member's 61st birthday or the first anniversary of retirement, whichever is later.

A survivor pension is payable upon the death of a contributor or retired member of the Fund. The benefit is the greater of 50% of earned pension or an amount based on the average of the four highest years of salary in the last 10 years of service or on the average salary for the total service, if less than 4 years, with certain qualifications. A 3% automatic annual increase is paid on survivor pension benefits. A single-sum death benefit is also payable on the death of a contributor or retired member of the Fund, with certain qualifications.

A disability pension is payable in the event of total or permanent disability with certain qualifications and service requirements. A duty disability benefit, equal to 75% of final salary, is provided upon the total incapacity for further teaching as a result of an injury sustained while in teaching service. A nonduty disability is payable after 10 or more years of service and is determined by either (1) applying specified percentages which vary with years of service to the average salary earned or (2) applying a flat 2.2% to the average salary earned for each year of service. A 3% automatic annual increase is paid on disability pensions after the first anniversary of the pension or the pensioner's 61st birthday, whichever is later.

## **(II) TIER II**

A member with at least 10 years of service and who has attained 67 years of age is entitled to an unreduced pension. A member with at least 10 years of service and who has attained 62 years of age is entitled to a reduced pension. In the case of retirement prior to age 67, the retirement pension is reduced one half of 1% for each month that the member is under age 67.

A retirement pension is determined by applying a flat 2.2% to the average of the eight highest years of salary earned for each year of service. P.A. 96-0889 established an annual cap totaling \$106,800 on the amount of salary that can be used in any year in calculating pension amounts, with annual increases to the cap limited to the lesser of 3% or the Urban Consumer Price Index.

Tier II members who retire receive an automatic annual increase, equal to the lesser of 3% of the annual pension or one-half the increase in the Consumer Price Index for all Urban Consumers. The automatic annual increase is paid beginning January 1 following the member's 61st birthday or the first anniversary of retirement, whichever is later.

A survivor pension is payable upon the death of a contributor or retired member of the Fund. The benefit is the greater of 66-2/3% of earned pension or an amount based on the average of the eight highest years of salary in the last 10 years of service or on the average salary for the total service, if less than eight years, with certain qualifications. An automatic annual increase, equal to the lesser of 3% of the annual pension or one-half the increase in the Consumer Price Index for all Urban Consumers, is paid on survivor pensions after the first anniversary of the pension. A single sum death benefit is also payable on the death of a contributor or retired member of the Fund, with certain qualifications.

A disability pension is payable in the event of total or permanent disability with certain qualifications and service requirements. A duty disability benefit, equal to 75% of final salary, is provided upon the total incapacity for further teaching as a result of an injury sustained while in teaching service. A nonduty disability is payable after 10 or more years of service and is determined by applying a flat 2.2% to the average of the eight highest years of salary earned. An automatic annual increase, equal to the lesser of 3% of the annual pension or one-half the increase in the Consumer Price Index for all Urban Consumers, is paid on disability pensions after the first anniversary of the pension or the pensioner's 61st birthday, whichever is later.

## **(B) HEALTH INSURANCE PLAN**

The Fund administers a health insurance program that includes three external health insurance providers. A recipient of a retirement pension, survivor pension, or disability pension may be eligible to participate in a health insurance program and premium rebate sponsored by the Fund, provided the Fund is the member's final pension system prior to retirement. The purpose of the program is to help defray the retired member's premium cost for health insurance. The member is responsible for paying the cost of the insurance and may purchase insurance from the Fund's providers or other outside providers. Each year, the Board of Trustees establishes a rebate percentage that is used to defray a portion of the cost of the insurance. The rebate percentage was 70% of the individual member's cost for the first six months of fiscal year 2011 and 60% of the individual member's cost for the last six months of fiscal year 2011. The rebate percentage was 70% for fiscal year 2010. In accordance with Chapter 40, Act 5, Article 17, Section 17 142.1 of the ILCS, the total health insurance benefits provided in any one year may not exceed \$65,000,000 plus any previous years' amounts authorized but not expended. Of the net assets available for benefits in the health insurance fund, previous years' amounts authorized but not expended at June 30, 2011 and 2010 are \$31,324,572 and \$34,857,732, respectively. The Fund has total discretion over the program, and no employee or employer contributions are made for the subsidy.



As of June 30, 2011 and 2010, health insurance membership consisted of the following:

|  | 2011   | 2010   |
|--|--------|--------|
| Retirees and beneficiaries currently receiving health insurance benefits | 17,279 | 16,796 |
| Terminated employees entitled to benefits but not yet receiving them     | 4,253  | 2,752  |
| Active Members   | 30,133 | 33,983 |
|  | 51,665 | 53,531 |

## (2) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

### (A) REPORTING ENTITY

As defined by generally accepted accounting principles established by the Governmental Accounting Standards Board (GASB), a financial reporting entity consists of a primary government, as well as its component units, which are legally separate organizations for which the elected officials of the primary government are financially accountable. Financial accountability is defined as:

- (1) Appointment of a voting majority of the component unit's board and either (a) the ability to impose will by the primary government, or (b) the possibility that the component unit will provide a financial benefit to or impose a financial burden on the primary government; or
- (2) Fiscal dependency on the primary government.

Based upon the required criteria, the Fund has no component units and is not a component unit of any other entity.

### (B) BASIS OF ACCOUNTING

The Fund's financial statements are prepared using the accrual basis of accounting, following standards promulgated by the GASB. Employee and employer contributions are recognized as additions when due, pursuant to formal commitments, as well as statutory or contractual requirements. Benefits and refunds are recognized as deductions when due and payable, in accordance with the terms of the plan.

### (C) CASH AND INVESTMENTS

Cash includes amounts in demand deposits and uninvested funds held by the Fund's investment managers.

Investments are governed by Chapter 40, Act 5, Article 17 of the ILCS. These statutes authorize the Fund to invest in accordance with the prudent person rule, which states that fiduciaries will exercise the care, skill, prudence, and diligence under the circumstances then prevailing that a prudent man acting in a like capacity with such matters would use in the conduct of an enterprise of a like character with like aims.

Investments are reported at fair value. Where appropriate, the fair value includes estimated disposition costs. Fair value for stock is determined by using the closing price listed on the national securities exchanges as of June 30. Fair value for fixed income securities are determined principally by using quoted market prices provided by independent pricing services. For commingled funds, the net asset value is determined and certified by the commingled fund manager as of June 30. Alternative investments, which include private equity, real estate, and hedge funds are valued based on amounts established by the fund managers or general partners which are subject to annual audit. The fair value of the derivative instruments that are not exchanged traded is determined by external pricing services using various pricing methods which are based upon the type of the derivative instrument.

#### **(D) CAPITAL ASSETS**

Capital assets are reported at cost. Depreciation is computed by the straight-line method based upon estimated useful lives of 50 years for building and improvements, 10 years for the benefit payment system, and 3 to 5 years for furniture and equipment.

#### **(E) ADMINISTRATIVE EXPENSES**

Administrative expenses are budgeted and approved by the Fund's Board of Trustees. Funding for these expenses is included in the employer contributions as determined by the annual actuarial valuation.

#### **(F) RISKS AND UNCERTAINTIES**

The Fund invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statement of plan net assets.

#### **(G) USE OF ESTIMATES**

In preparing financial statements in conformity with U.S. generally accepted accounting principles, the Fund makes estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements, as well as the reported amounts of additions and deductions during the reporting period. Actual results could differ from those estimates and assumptions.

#### **(H) COMPARATIVE FINANCIAL INFORMATION**

The financial statements include certain prior year summarized comparative information in total. Such information does not include sufficient detail to constitute a presentation in conformity with U.S. generally accepted accounting principles. Accordingly, such information should be read in conjunction with the Fund's financial statements for the year ended June 30, 2010, from which the summarized information was derived.

#### **(3) RECEIVABLES**

As of June 30, 2011 and 2010, intergovernmental receivables include contributions due from the Board of Education and appropriations due from the State of Illinois as follows:

|                                  | 2011         | 2010      |
|----------------------------------|--------------|-----------|
| Board of Education               |              |           |
| Early retirement program         | \$ 909,663   | 3,326,102 |
| State of Illinois appropriations | 4,408,180    | 3,129,283 |
|                                  | \$ 5,317,843 | 6,455,385 |

The Early Retirement Program receivable represents the Board of Education's portion of the early retirement costs for fiscal year 2008. The Board of Education did not offer the early retirement program for fiscal year 2011 or 2010.

Employee receivables include the employees' portion of the early retirement costs, retirement contributions deducted from employees' compensation by the Employer during the year to be remitted to the Fund, and contributions to be made by employees to upgrade to the 2.2 pension formula. The Employer owed \$46,592,612 and \$47,226,712, on behalf of the employees, at June 30, 2011 and 2010, respectively. Employees owed the Fund \$2,974,843 and \$2,759,653 for the 2.2 pension formula upgrade at June 30, 2011 and 2010, respectively.

## (4) DEPOSITS AND INVESTMENTS

### DEPOSITS

Custodial credit risk for deposits is the risk that, in the event of a financial institution failure, the Fund's deposits may not be returned. All noninvestment related bank balances at year-end are insured or collateralized by securities recorded in the Fund's name and held by the Fund's agent, its master custodian (Northern Trust Bank). Cash held in the investment related bank account is neither insured nor collateralized for amounts in excess of \$250,000. There is no deposit policy for custodial credit risk.

|   |               |
|---|---------------|
| Cash balances at June 30, 2011:         |               |
| Carrying amount                         | \$ 19,159,631 |
| Bank balance                            | 19,710,682    |
| Amount exposed to custodial credit risk | 19,437,233    |

### INVESTMENTS

The following table presents a summary of the Fund's investments at fair values at June 30, 2011:

| INVESTMENTS                             | FAIR VALUE        |
|---|-------------------|
| U.S. government and agency fixed income | \$ 1,029,908,642  |
| U.S. corporate fixed income             | 577,812,506       |
| Foreign fixed income securities         | 145,648,486       |
| Commingled fixed income funds           | 61,543,285        |
| U.S. equities                           | 4,057,376,902     |
| Foreign equities                        | 2,318,222,672     |
| Public REITs                            | 207,117,272       |
| Foreign public REITs                    | 91,790,477        |
| Pooled short-term investment funds      | 486,200,107       |
| Hedge fund                              | 177,744,777       |
| Real estate                             | 686,732,202       |
| Infrastructure                          | 275,818,888       |
| Private equity                          | 319,315,230       |
| Margin cash                             | 2,521,041         |
| Total investments                       | \$ 10,437,752,487 |

### (A) CUSTODIAL CREDIT RISK

The custodial credit risk for investments is the risk that, in the event of the failure of the counterparty to a transaction, the Fund will not be able to recover the value of investments or collateral securities that are in the possession of an outside party. The Fund does not have a formal investment policy which limits its exposure to custodial credit risk. As of June 30, 2011, the following investments were uninsured and unregistered, with securities held by the counterparty or by its trust department or agent but not in the Fund's name:

| CUSTODIAL CREDIT RISK | JUNE 30, 2011 |
|-----------------------|---------------|
| Margin cash           | \$ 2,521,041  |

### (B) CONCENTRATION OF CREDIT RISK

There are no significant investments in any organization that represent 5% or more of net assets available for benefits as of June 30, 2011.

### (C) CREDIT RISK

Credit risk is the risk that the Fund will not recover its investments due to the inability of the counterparty to fulfill its obligation. The Fund does not have a formal investment policy which limits its exposure to credit risk. The following table presents the quality ratings of debt securities held by the Fund as of June 30, 2011:

| S&P CREDIT RATINGS | ASSET - BACKED       | COMMERCIAL MORTGAGE - BACKED | CORPORATE BONDS    | GOVERNMENT AGENCIES | GOVERNMENT BONDS   | GOVERNMENT MORTGAGE-BACKED | MUNICIPAL PROV. BONDS |
|--------------------|----------------------|------------------------------|--------------------|---------------------|--------------------|----------------------------|-----------------------|
| AAA                | \$ 14,205,395        | 26,569,315                   | 4,299,749          | 138,294,356         | 15,568,145         | 470,274                    | 2,408,123             |
| AA                 | 1,870,000            | 1,305,519                    | 70,939,524         | 8,478,940           | 1,105,000          | —                          | 11,103,643            |
| A                  | 365,272              | 7,001,104                    | 297,241,487        | 8,890,105           | 2,326,706          | —                          | 12,512,973            |
| BBB                | 526,487              | 1,010,387                    | 182,719,697        | 1,448,946           | 12,385,086         | —                          | —                     |
| BB                 | 1,297,426            | —                            | 8,120,104          | —                   | —                  | —                          | —                     |
| B                  | 2,023,552            | 4,696,268                    | 1,015,521          | —                   | —                  | —                          | —                     |
| CCC                | 1,040,215            | 7,877,611                    | —                  | —                   | —                  | —                          | —                     |
| C                  | —                    | —                            | 155,500            | —                   | —                  | —                          | —                     |
| D                  | 1,594,130            | 97,454                       | —                  | —                   | —                  | —                          | —                     |
| Not Rated          | 2,953,453            | 3,401,007                    | 4,469,560          | 308,731             | 18,002,983         | —                          | —                     |
| US Gov't. Agency   | —                    | —                            | —                  | 9,675,187           | 591,211,587        | 271,642,428                | 740,684               |
|                    | <b>\$ 25,875,930</b> | <b>51,958,665</b>            | <b>568,961,142</b> | <b>167,096,265</b>  | <b>640,599,507</b> | <b>272,112,702</b>         | <b>26,765,423</b>     |

#### (D) INTEREST RATE RISK

Interest rate risk is the risk that the fair value of the Fund's investments will decrease as a result of an increase in interest rates. The following table presents the weighted average maturity of debt securities held by the Fund as of June 30, 2011:

| INVESTMENT TYPE                       | FAIR VALUE              | EFFECTIVE DURATION (YEARS) |
|---------------------------------------|-------------------------|----------------------------|
| Asset-backed securities               | \$ 25,875,930           | 0.01                       |
| Commercial mortgage-backed            | 51,958,665              | 0.30                       |
| Corporate bonds                       | 568,961,142             | 1.92                       |
| Government agencies                   | 167,096,265             | 0.35                       |
| Government bonds                      | 640,599,505             | 3.72                       |
| Government mortgage-backed securities | 272,112,703             | 0.36                       |
| Municipal/provincial bonds            | 26,765,424              | 0.14                       |
| <b>Total</b>                          | <b>\$ 1,753,369,634</b> |                            |

The Fund does not have a formal investment policy that limits investment maturities as a means of managing its exposure to potential fair value losses arising from future changes in interest rates.

#### (E) FOREIGN CURRENCY RISK

Foreign currency risk is the risk that changes in exchange rates will adversely affect the fair value of an investment or a deposit. The Fund does not have a formal investment policy which limits its exposure to foreign currency risk. The following table presents the foreign currency risk by type of investment as of June 30, 2011:

| CURRENCY               | FAIR VALUE    | PERCENTAGE |
|------------------------|---------------|------------|
| Foreign equities:      |               |            |
| Australian dollar      | \$ 50,295,296 | 2.17%      |
| Brazilian real         | 25,987,925    | 1.12%      |
| British pound sterling | 517,109,934   | 22.31%     |
| Canadian dollar        | 47,637,380    | 2.05%      |
| Chilean peso           | 2,387,665     | 0.10%      |
| Czech koruna           | 4,694,931     | 0.20%      |
| Danish krone           | 4,495,159     | 0.19%      |
| Egyptian pound         | 967,402       | 0.04%      |
| Euro                   | 529,102,027   | 22.82%     |
| Hong Kong dollar       | 99,852,541    | 4.31%      |
| Indian rupee           | 21,021,280    | 0.91%      |
| Indonesian rupiah      | 14,806,040    | 0.64%      |
| Japanese yen           | 384,244,576   | 16.57%     |

| CURRENCY                           | FAIR VALUE              | PERCENTAGE     |
|------------------------------------|-------------------------|----------------|
| Malaysian ringgit                  | 1,190,040               | 0.05%          |
| Mexican peso                       | 6,483,005               | 0.28%          |
| New Israeli shekel                 | 1,819,003               | 0.08%          |
| New Zealand dollar                 | 6,111,140               | 0.26%          |
| Norwegian krone                    | 18,494,759              | 0.80%          |
| Philippine peso                    | 929,073                 | 0.04%          |
| Polish zloty                       | 1,574,137               | 0.07%          |
| Singapore dollar                   | 21,473,726              | 0.93%          |
| South African rand                 | 14,923,863              | 0.64%          |
| South Korean won                   | 13,011,310              | 0.56%          |
| Swedish krona                      | 37,782,894              | 1.63%          |
| Swiss franc                        | 164,509,577             | 7.10%          |
| Taiwan dollar                      | 14,316,126              | 0.62%          |
| Thai baht                          | 3,088,451               | 0.13%          |
| Turkish lira                       | 8,029,434               | 0.35%          |
| U.S. dollar                        | 301,883,978             | 13.03%         |
| <b>Total</b>                       | <b>\$ 2,318,222,672</b> | <b>100.00%</b> |
| Foreign fixed income – U.S. dollar | \$ 145,648,486          | 100.00%        |
| Foreign Public REITs               |                         |                |
| Australian dollars                 | 12,013,664              | 13.09%         |
| Brazilian real                     | 593,852                 | 0.65%          |
| British pound sterling             | 11,389,139              | 12.41%         |
| Canadian dollar                    | 2,947,945               | 3.21%          |
| Chinese yuan renminbi              | 237,614                 | 0.26%          |
| Euro                               | 11,405,022              | 12.42%         |
| Hong Kong dollar                   | 25,670,407              | 27.97%         |
| Japanese yen                       | 14,016,979              | 15.27%         |
| Singapore dollar                   | 3,681,878               | 4.01%          |
| Swedish krona                      | 1,026,589               | 1.12%          |
| Swiss franc                        | 1,428,531               | 1.55%          |
| U.S. dollar                        | 7,378,857               | 8.04%          |
| <b>Total</b>                       | <b>\$ 91,790,477</b>    | <b>100.00%</b> |



## (5) DERIVATIVES

During the year ended June 30, 2010, the Fund implemented GASB Statement No. 53, *Accounting and Financial Reporting for Derivative Instruments*. A derivative instrument is an instrument or contract whose value is derived from that of other financial instruments such as stocks, bonds, and commodities, interest rates or a market index. The Fund's derivatives are considered investment derivative instruments. The following table summarizes the derivatives held within the Fund's investment portfolio as of June 30, 2011:

| DERIVATIVE TYPE                             | NOTIONAL AMOUNTS      | FAIR VALUE     |
|---|-----------------------|----------------|
| <b>Foreign currency contracts purchased</b> | \$ —                  | 112,036,436    |
| <b>Foreign currency contracts sold</b>      | —                     | (111,470,041)  |
| <b>Futures:</b>                             |                       |                |
| Long fixed income                           | 23,608,750            | (40,906)       |
| Long equity                                 | 16,520,970            | 133,176        |
| Short fixed income                          | 44,636,313            | 97,400         |
| <b>Rights</b>                               | —                     | 27,135         |
| <b>Warrants</b>                             | —                     | 39,958         |
| <b>Swaps:</b>                               |                       |                |
| Interest rate                               |                       |                |
| Pay fixed, receive variable                 | 14,178,000            | (1,032,481)    |
| Total return                                |                       |                |
| Pay variable, receive variable              | 8,812,196             | 30,891         |
| Credit default                              |                       |                |
| Pay coupon/buy protection                   | 9,282,551             | 1,005,913      |
| Receive coupon/sale protection              | 12,115,811            | (615,631)      |
| <b>Total</b>                                | <b>\$ 129,154,591</b> | <b>211,850</b> |

## FORWARD CURRENCY FORWARD CONTRACTS

Forward currency contracts are two-sided contracts in the form of either forward purchases or forward sales. The Fund's use of these securities is limited to small positions in the Fund's portfolio to hedge fluctuations in foreign currency. The fair value of forward currency contracts outstanding at June 30, 2011, is as follows:

| CURRENCY                                    | FAIR VALUE            |
|---|-----------------------|
| <b>Foreign currency exchange purchases:</b> |                       |
| British pound sterling                      | \$ 9,132,632          |
| Euro  | 167,085               |
| Swiss franc                                 | 434,689               |
| United States dollar                        | 102,302,030           |
| <b>Total Purchases</b>                      | <b>\$ 112,036,436</b> |

| CURRENCY                         | FAIR VALUE              |
|----------------------------------|-------------------------|
| Foreign currency exchange sales: |                         |
| British pound sterling           | \$ (30,088,839)         |
| Canadian dollar                  | (4,369,019)             |
| Euro                             | (25,987,008)            |
| Japanese yen                     | (34,426,040)            |
| Mexican peso                     | (79,852)                |
| Norwegian krone                  | (84,340)                |
| Singapore dollar                 | (6,345)                 |
| Swedish krona                    | (254,900)               |
| Swiss franc                      | (6,473,872)             |
| United States dollar             | (9,699,826)             |
| <b>Total Sales</b>               | <b>\$ (111,470,041)</b> |

### FUTURES CONTRACTS

Financial futures are agreements to purchase or sell a specific amount of an asset at a specified delivery or maturity date for an agreed-upon price. The Fund uses financial futures to improve yield, to adjust the duration of the fixed income portfolio, and to replicate an index.

### STOCK RIGHTS AND WARRANTS

A stock right is the right to the holder as a current shareholder in a company to buy additional shares at a discount over the current market price. Warrants are instruments which when purchased are priced above the current market, and allow the holder to purchase shares in a company at a specified future point in time. As a holder of warrants, the Fund bears the risk that the share price will drop below the cost of the warrant.

### SWAPS

Swaps are agreements to exchange currency or assets. The Fund invests in swaps to manage exposure to credit, currency, inflation, and interest rate risks. Interest rate swap agreements involve the exchange of a set of variable and fixed rate interest payments linked to a referenced interest rate without an exchange of the underlying principal amount. The agreements are used to limit or manage exposure to fluctuations in the interest rates or to obtain a marginally lower interest rate than would be available with the swaps. Credit default swap and synthetic default swap agreements involve one party making a stream of payments (the buyer of protection) to another party (the seller of protection) in exchange for the right to receive a specified return in the event of a default or other credit event for the referenced entity, obligation, or index.

## CHANGES IN FAIR VALUE

The following table summarizes the changes in fair value, which were recognized as investment income in the Fund's statement of changes in plan net assets for the year ended June 30, 2011:

| DERIVATIVE TYPE            | CHANGES IN FAIR VALUE |
|----------------------------|-----------------------|
| Foreign currency contracts | \$ (2,905,209)        |
| Futures                    | 2,217,838             |
| Options                    | 182,933               |
| Swaptions                  | 15,378                |
| Rights and warrants        | 346,816               |
| Swaps                      | 1,672,603             |
| Total                      | \$ 1,530,359          |

## CREDIT RISK

Credit risk is the risk that the Fund will not recover its investments due to the inability of the counterparty to fulfill its obligation. It is the Fund's policy to enter into netting arrangements whenever it has more than one derivative instrument transaction with a counterparty. Under the terms of these arrangements, should one party become insolvent or otherwise default on its obligations, close-out netting provisions permit the nondefaulting party to accelerate and terminate all outstanding transactions and net the transactions' fair values so that a single sum will be owed by, or owed to, the nondefaulting party. The aggregate fair value of derivatives in asset positions at June 30, 2011, was approximately \$113,161,817, which is offset by liabilities included in the netting arrangements with counterparties, resulting in approximately \$1,426,277 net exposure to credit risk. The counterparties with the remaining credit risk are banks which are rated A or above by the rating agencies.

## INTEREST RATE RISK

The Fund manages its exposure to fair value losses from interest rate risk for the derivatives portfolio using the effective duration contribution method on the portfolio as a whole. Duration is a weighted average of the maturity of all the income streams from the portfolio of the fixed income instruments. Following is the effective duration of the Fund's fixed income derivatives at June 30, 2011:

| DERIVATIVE TYPE                            | FAIR VALUE   | EFFECTIVE DURATION (YEARS) |
|--|--------------|----------------------------|
| Futures fixed income (long and short, net) | \$ 189,670   | 0.39                       |
| Interest rate swaps                        | (1,032,481)  | (0.28)                     |
| Total return swaps                         | 30,891       | (0.06)                     |
| Total                                      | \$ (811,920) |                            |

## (6) SECURITIES LENDING

The Fund's policies permit the Fund to lend its securities to broker-dealers and other entities with a simultaneous agreement to return the collateral for the same securities in the future. The Northern Trust Company, the Fund's master custodian, lends securities of the type on loan at year-end for collateral in the form of cash, irrevocable letters of credit or other securities worth at least 102% of the lent securities' fair value, and international securities for collateral worth at least 105%. At year-end, the Fund has no credit risk exposure to borrowers because the amount the Fund owes to the borrowers exceeds the amounts the borrowers owe to the Fund. The contract

with the Fund's master custodian requires it to indemnify the Fund if the borrowers fail to return the securities, if the collateral is inadequate to replace the securities lent, or the borrowers fail to pay the Fund for income distributions by the securities issuers while the securities are out on loan. All securities loans can be terminated on demand by either the Fund or the borrower, although the average term of the loans is one week. Cash collateral is invested in the lending agent's short-term investment pool, which at June 30, 2011, has a weighted average maturity of 45 days.

The relationship between the maturities of the investment pool and the Fund's loans is affected by the maturities of the securities loans made by other entities that use the agent's pool, which the Fund cannot determine. The Fund cannot pledge or sell collateral securities without borrower default.

| LOANS OUTSTANDING AS OF                                | 2011           | 2010        |
|--|----------------|-------------|
| Fair value of securities loaned for cash collateral    | \$ 565,855,927 | 570,843,419 |
| Fair value of securities loaned for noncash collateral | 49,291,052     | 64,898,353  |
| Total fair value of securities loaned                  | \$ 615,146,979 | 635,741,772 |
| Fair value of cash collateral from borrowers           | \$ 578,003,044 | 590,740,626 |
| Fair value of noncash collateral from borrowers        | 52,391,490     | 69,563,857  |
| Total fair value of collateral from borrowers          | \$ 630,394,534 | 660,304,483 |

## (7) CONTRIBUTIONS AND RESERVES

The funding policy of the Fund provides for employer contributions, which, when added to contributions received from employee members and earnings on investments, will be sufficient to meet the actuarially determined obligations of the Fund. On an annual basis, an actuarial valuation is performed in order to determine the amount of required contributions on behalf of the Fund. The ILCS (Public Act 89-15) provides for an actuarially determined funding plan intended to maintain the assets of the Fund at a level equal to 90% of the liabilities of the Fund. The Chicago Board of Education (employer) is required by law to make contributions to the Fund only to the extent that the Fund's actuarially determined funding level drops below 90% by the end of the fiscal year. The employer is then required to make contributions to the Fund in order to ensure the actuarial value of assets is 90% of the actuarial value of liabilities by 2059. In years where the funding rate exceeds 90%, no employer contribution is required. Based upon amendments to the statute during fiscal year 2010, the employer and the state were required to make contributions in the amount of \$208.6 million in fiscal year 2011. Based upon the actuarial projections at June 30, 2008, the employer and state were required to make contributions in the amount of \$393.3 million in fiscal year 2010. During fiscal year 2011 and 2010 the employer and state paid \$176.1 million and \$355.7 million respectively. The unpaid portion for fiscal year 2011 and 2010 is currently under litigation with the employer.

During the year ending June 30, 2011, the state funding for the health insurance plan remained at \$32.5 million. As a result, the Fund allocated \$32.5 million of the employer contribution to the Health Insurance Fund to pay health benefits to Fund retirees.

### (A) MEMBER CONTRIBUTIONS

Member contributions, established by the ILCS, are 9% of the full salary rate, of which 1% applies to survivor's and children's pension benefits. Fund employees also participate as members in the Fund and are included in the total current members. Contributions made by the Fund for Fund employees totaled \$257,873 and \$237,330 for the years ended June 30, 2011 and June 30, 2010, respectively, which is 100% of the employee contributions required to be made by the Fund.

## (B) OTHER CONTRIBUTIONS

The State of Illinois makes an annual contribution to the Fund to supplement any employer contribution. This contribution is considered an intergovernmental contribution. Federal funds which are included in the employer minimum funding requirement, are actuarially-based amounts contributed to the Fund for the accruing pension cost of teachers whose salaries are paid from special trusts or federal funds. Federal insurance reimbursement represents funds from Federal programs providing reimbursement to health plan sponsors for a portion of the costs of providing a qualified retiree prescription drug plan, and costs of providing health coverage to early retirees.

## (C) EARLY RETIREMENT PROGRAM

**OPTIONAL PROGRAM** — Eligible Chicago teachers age 55 to 60 may retire without discount if the Board of Education passes a resolution for the early retirement without discount program in accordance with the ILCS. A contributor is eligible if he/she:

- has at least 20 but less than 34 years of service
- retires within 6 months of the last day of teaching service (or payroll period) for which pension contributions were made.

The contributor and the Board of Education must each make a one-time contribution to the Fund. The employee contribution equals 7% of the member's last full-time salary rate multiplied by (1) the number of years the member is under 60 or (2) the number of years the member's creditable service is less than 34, whichever is less. The employer contribution equals 20% of such salary multiplied by the number of years used in the employee contribution calculation. The number of teachers who may retire under this election may be limited by the Board of Education.

The Board of Education did not pass an Early Retirement Option for the years ended June 30, 2011 and 2010. During fiscal year 2010, the Board of Education paid the amount due for fiscal year 2007. The unpaid portion of the required contributions for fiscal year 2008 is reflected as a receivable of \$909,663 in the accompanying financial statements.

## (8) FUNDED STATUS AND FUNDING PROGRESS

As of June 30, 2011, the funded status, annual covered payroll, and unfunded actuarial accrued liability for the Pension and Health Insurance Plans were as follows:

|  | PENSION PLAN      | HEALTH INSURANCE PLAN |
|--|-------------------|-----------------------|
| Actuarial accrued liability  | \$ 16,940,626,445 | 3,071,516,739         |
| Less actuarial value of assets   | 10,109,314,922    | 31,324,572            |
| Unfunded actuarial accrued liability   | \$ 6,831,311,523  | 3,040,192,167         |
| Funded ratio   | 59.67%            | 1.02%                 |
| Annual covered payroll   | \$ 2,090,131,858  | 2,090,131,858         |
| Unfunded actuarial accrued liability as a percentage of annual covered payroll | 326.84%           | 145.45%               |

The actuarial valuations involve estimates of the value of reported amounts and assumptions about the probability of events far into the future. Because actuarial calculations reflect a long-term perspective, actuarially determined amounts are subject to continual revision, as results are compared to past expectations and new estimates made about the future. Examples include assumptions about future employment, mortality, investment returns, and healthcare cost trends. The schedules of funding progress, presented as required supplementary information (RSI) following the notes to the financial statements, present multiyear trend information about whether the actuarial value of each plan's net assets is increasing or decreasing over time relative to the actuarial accrued liability for benefits.

## ACTUARIAL METHODS AND ASSUMPTIONS

The following represents the actuarial methods and assumptions for the Pension and Health Insurance Plans as of June 30, 2011:

|                             | PENSION PLAN  | HEALTH INSURANCE PLAN        |
|-----------------------------|---|------------------------------|
| Valuation date              | June 30, 2011   | June 30, 2011                |
| Actuarial cost method       | Projected unit credit   | Projected unit credit        |
| Amortization method         | Level percent of payroll  | Level percent of payroll     |
| Amortization approach       | Open  | Open                         |
| Amortization period         | 30 years  | 30 years                     |
| Asset valuation method      | 4-year smoothed market value  | 4-year smoothed market value |
| Actuarial assumptions:      |   |                              |
| Investment rate of return   | 8% per year   | 4.5% per year                |
| Projected salary increases* | Rate of increase varying by age. In terms of the impact on liabilities and costs, the assumed rates of increase are equivalent to an average salary increase of 4% per year | N/A                          |
| Inflation rate*             | 3% per year   | 3% per year                  |
|                             | Postretirement benefit increase:  | Medical trend rate:          |
| 2012                        | 3% per year   | 9.0% per year                |
| 2013                        | 3% per year   | 8.5% per year                |
| 2014                        | 3% per year   | 8.0% per year                |
| 2015                        | 3% per year   | 7.5% per year                |
| 2016                        | 3% per year   | 7.0% per year                |
| 2017                        | 3% per year   | 6.5% per year                |
| 2018                        | 3% per year   | 6.0% per year                |
| 2019                        | 3% per year   | 5.5% per year                |
| 2020 and later              | 3% per year   | 5.0% per year                |

\* includes inflation at cost-of-living adjustments



## (9) INSURANCE COVERAGE

The Fund is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. The Fund has minimized the risk of loss through private insurance carriers with deductibles for coverage ranging up to \$1,000 per occurrence. The amount of settlements has not exceeded insurance coverage in any of the previous three fiscal years.

## (10) LITIGATION

There are several pending lawsuits in which the Fund is involved. Management believes that the potential claims against the Fund would not materially affect the financial position of the Fund.

## (11) OPERATING LEASES

The Fund's office lease provides that the lessee pay its proportionate share of the operating costs plus a base rental amount. Included in this lease are provisions for 32 monthly periods of "free rent." In conformity with accounting requirements, the Fund will recognize office rent expense on a straight-line basis over the 16-year lease term. As an inducement, the lessor agreed to provide the Fund an allowance of \$1,971,610 to be used for leasehold improvements, fixed asset purchases, or monthly rental payments. If the allowance is used for leasehold improvements or fixed asset purchases, the Fund must submit the paid invoices to the lessor for reimbursement. If the Fund chooses to use the allowance for a monthly rental payment, the Fund must inform the lessor of this intent. The minimum future rental lease payments through April 30, 2021, are as follows:

| YEAR ENDED JUNE 30:                  | AMOUNT       |
|--------------------------------------|--------------|
| 2012                                 | 499,991      |
| 2013                                 | 512,649      |
| 2014                                 | 525,307      |
| 2015                                 | 537,965      |
| 2016                                 | 550,623      |
| 2017-2020                            | 2,329,072    |
| 2021                                 | 510,539      |
| Total minimum future rental payments | \$ 5,466,146 |

Rent expense was \$487,333 and \$474,675 in 2011 and 2010, respectively.

**REQUIRED SUPPLEMENTARY INFORMATION**  
**SCHEDULE OF FUNDING PROGRESS (UNAUDITED)**  
**PENSION PLAN**

LAST SIX FISCAL YEARS (IN THOUSANDS EXCEPT FOR PERCENTAGES)

**SCHEDULE 1**

| VALUATION DATE | ACTUARIAL VALUE OF ASSETS (A) | ACTUARIAL ACCRUED LIABILITY – PROJECTED UNIT CREDIT (AAL) (B) | UNFUNDED AAL (UAAL) (B-A) | FUNDED RATIO (A/B) | ANNUAL COVERED PAYROLL (C) | UAAL AS A PERCENT OF ANNUAL COVERED PAYROLL (B-A)/C |
|----------------|-------------------------------|---|---------------------------|--------------------|----------------------------|---|
| June 30, 2006  | \$ 10,947,998                 | 14,035,627  | 3,087,629                 | 78.00%             | \$ 1,944,358               | 158.80  |
| June 30, 2007  | 11,759,699                    | 14,677,184  | 2,917,485                 | 80.12              | 1,863,182                  | 156.59  |
| June 30, 2008  | 12,069,417                    | 15,203,741  | 3,134,324                 | 79.38              | 1,914,559                  | 163.71  |
| June 30, 2009  | 11,493,256                    | 15,683,241  | 4,189,985                 | 73.28              | 1,996,194                  | 209.90  |
| June 30, 2010  | 10,917,417                    | 16,319,744  | 5,402,327                 | 66.90              | 2,107,934                  | 256.29  |
| June 30, 2011  | 10,109,314                    | 16,940,626  | 6,831,312                 | 59.67              | 2,090,132                  | 326.84  |

(A) The actuarial value of assets available for benefits was determined by adjusting the value of assets at cost by the average excess of the market value of assets over assets at cost as of the last four fiscal periods. See accompanying independent auditors' report.

**SCHEDULE OF FUNDING PROGRESS (UNAUDITED)**  
**HEALTH INSURANCE PLAN**

LAST SIX FISCAL YEARS (IN THOUSANDS EXCEPT FOR PERCENTAGES)

**SCHEDULE 2**

| VALUATION DATE | ACTUARIAL VALUE OF ASSETS (A) | ACTUARIAL ACCRUED LIABILITY – PROJECTED UNIT CREDIT (AAL) (B) | UNFUNDED AAL (UAAL) (B-A) | FUNDED RATIO (A/B) | ANNUAL COVERED PAYROLL (C) | UAAL AS A PERCENT OF ANNUAL COVERED PAYROLL (B-A)/C |
|----------------|-------------------------------|---|---------------------------|--------------------|----------------------------|---|
| June 30, 2006  | \$ 41,058                     | 2,373,774   | 2,332,716                 | 1.73%              | \$ 1,944,358               | 119.97%   |
| June 30, 2007  | 47,402                        | 2,022,008   | 1,974,606                 | 2.34               | 1,863,182                  | 105.98  |
| June 30, 2008  | 44,989                        | 2,407,122   | 2,362,133                 | 1.87               | 1,914,559                  | 123.38  |
| June 30, 2009  | 49,692                        | 2,670,283   | 2,620,591                 | 1.86               | 1,996,194                  | 131.28  |
| June 30, 2010  | 34,858                        | 2,864,877   | 2,830,019                 | 1.22               | 2,107,934                  | 134.26  |
| June 30, 2011  | 31,325                        | 3,071,517   | 3,040,192                 | 1.02               | 2,090,132                  | 145.45  |

See accompanying independent auditors' report

**REQUIRED SUPPLEMENTARY INFORMATION**  
**SCHEDULE OF EMPLOYER CONTRIBUTIONS**  
**(UNAUDITED) PENSION PLAN**

LAST SIX FISCAL YEARS

**SCHEDULE 3**

| PERIOD ENDED  | EMPLOYER CONTRIBUTIONS        |             |                        | EMPLOYEE CONTRIBUTIONS        |             |                        | TOTAL CONTRIBUTIONS AS A % OF ANNUAL REQUIRED CONTRIBUTIONS |
|---------------|-------------------------------|-------------|------------------------|-------------------------------|-------------|------------------------|---|
|               | ANNUAL REQUIRED CONTRIBUTIONS | ACTUAL      | PERCENTAGE CONTRIBUTED | ANNUAL REQUIRED CONTRIBUTIONS | ACTUAL      | PERCENTAGE CONTRIBUTED |   |
| June 30, 2006 | \$ 328,365,821                | 117,789,706 | 35.87%                 | \$ 163,544,149                | 163,419,386 | 99.92%                 | 57.17%  |
| June 30, 2007 | 311,139,800                   | 103,761,750 | 33.35                  | 156,716,250                   | 179,017,663 | 114.23                 | 60.44   |
| June 30, 2008 | 290,072,885                   | 164,466,511 | 56.70                  | 161,037,666                   | 172,504,804 | 107.12                 | 74.70   |
| June 30, 2009 | 292,145,359                   | 198,069,327 | 67.80                  | 167,904,187                   | 176,176,975 | 104.93                 | 81.35   |
| June 30, 2010 | 355,846,125                   | 290,759,950 | 81.71                  | 177,302,867                   | 194,621,551 | 109.77                 | 91.04   |
| June 30, 2011 | 430,091,545                   | 143,589,994 | 33.39                  | 175,805,483                   | 185,882,636 | 105.73                 | 54.38   |

See accompanying independent auditors' report.

**SCHEDULE OF EMPLOYER CONTRIBUTIONS (UNAUDITED)**  
**HEALTH INSURANCE PLAN**

LAST SIX FISCAL YEARS

**SCHEDULE 4**

| PERIOD ENDED  | ANNUAL REQUIRED CONTRIBUTIONS | ACTUAL     | PERCENTAGE CONTRIBUTED |
|---------------|-------------------------------|------------|------------------------|
|               | EMPLOYER CONTRIBUTIONS        |            |                        |
| June 30, 2006 | \$ 213,315,753                | 65,000,000 | 30.47%                 |
| June 30, 2007 | 209,446,107                   | 65,000,000 | 31.03                  |
| June 30, 2008 | 150,033,070                   | 65,000,000 | 37.82                  |
| June 30, 2009 | 171,880,428                   | 65,000,000 | 37.82                  |
| June 30, 2010 | 186,231,574                   | 65,000,000 | 34.90                  |
| June 30, 2011 | 215,797,617                   | 65,000,000 | 30.12                  |

See accompanying independent auditors' report.

**SCHEDULES OF ADMINISTRATIVE AND  
MISCELLANEOUS EXPENSES**

YEARS ENDED JUNE 30, 2011 AND 2010

**SCHEDULE 5**

|   | 2011                | 2010             |
|---|---------------------|------------------|
| Salaries  | \$ 4,608,637        | 3,802,012        |
| Accrued leave   | 140,244             | 365,869          |
| Actuary fees  | 70,750              | 68,000           |
| Auditing  | 175,000             | 165,275          |
| Banking fees  | 58,518              | 55,425           |
| Consulting  | 3,631               | 10,376           |
| Data processing   | 47,145              | 77,809           |
| Depreciation  | 516,054             | 536,610          |
| Election expense  | 214,331             | 250,358          |
| Employees' health insurance                                 | 664,504             | 610,313          |
| Field services/pension rep                                  | 59,634              | 56,558           |
| Health insurance consulting                                 | 44,333              | 35,093           |
| Insurance premium   | 35,359              | 31,965           |
| Legal fees  | 431,892             | 210,496          |
| Legislative expense   | 136,037             | 127,138          |
| Maintenance of equipment, systems,<br>software, and support | 189,493             | 187,095          |
| Medical fees  | 57,097              | 55,443           |
| Membership, dues, and subscriptions                         | 11,414              | 13,335           |
| Office forms and supplies                                   | 75,360              | 59,908           |
| Office rent and utilities                                   | 888,722             | 912,895          |
| Postage   | 182,321             | 142,305          |
| Publications/communication                                  | 165,915             | 235,322          |
| Records management  | 8,043               | 8,901            |
| Studies and evaluation                                      | 6,896               | 43,715           |
| System consulting   | 540,988             | 542,950          |
| Trustee conferences, seminars,<br>and meetings              | 100,295             | 128,149          |
| Tuition and training/educational conference                 | 70,193              | 46,896           |
| Miscellaneous   | 25,132              | 20,637           |
| <b>TOTAL</b>  | <b>\$ 9,527,938</b> | <b>8,800,848</b> |

See accompanying independent auditors' report.

## SCHEDULES OF CASH RECEIPTS AND DISBURSEMENTS

YEARS ENDED JUNE 30, 2011 AND 2010

### SCHEDULE 6

|  | 2011                  | 2010                 |
|--|-----------------------|----------------------|
| Cash and cash equivalents at beginning of period     | \$ 578,937,877        | 491,711,557          |
| Add receipts:  |                       |                      |
| Member contributions                                 | 186,327,962           | 181,608,813          |
| Public revenues                                      | 220,066,197           | 364,916,322          |
| Interest and dividends                               | 238,991,584           | 275,786,079          |
| Miscellaneous  | 55,307                | —                    |
| Net investment sales                                 | 507,599,155           | 404,733,180          |
| <b>Total cash receipts</b>                           | <b>1,153,040,205</b>  | <b>1,227,044,394</b> |
| Less disbursements:                                  |                       |                      |
| Pension benefits                                     | 1,050,095,298         | 991,377,579          |
| Refunds  | 51,685,515            | 18,631,998           |
| 2.2 legislative refunds                              | 1,138,964             | 1,212,986            |
| Refund of insurance premiums                         | 75,992,292            | 76,339,873           |
| Investment and administrative expenses               | 46,960,174            | 51,643,400           |
| Miscellaneous  | 746,101               | 612,238              |
| <b>Total cash disbursements</b>                      | <b>1,226,618,344</b>  | <b>1,139,818,074</b> |
| Net increase (decrease) in cash and cash equivalents | (73,578,139)          | 87,226,320           |
| <b>Cash and cash equivalents at end of period</b>    | <b>\$ 505,359,738</b> | <b>578,937,877</b>   |

*See accompanying independent auditors' report.*

**SCHEDULES OF MANAGER FEES**  
YEARS ENDED JUNE 30, 2011 AND 2010

**SCHEDULE 7**

|   | 2011      | 2010      |
|---|-----------|-----------|
| Acadian Asset Management                  | \$ —      | 213,293   |
| Adams Street Partners                     | 1,235,539 | 1,116,753 |
| Adelante Capital Management               | 330,060   | 259,049   |
| Ariel Capital Management                  | 398,483   | 446,462   |
| Attucks Asset Management                  | 1,115,289 | 967,225   |
| Brandywine Global Investment Management   | —         | 336,883   |
| Capri Capital Partners                    | 121,797   | 244,017   |
| CB Richard Ellis Investors                | 103,813   | 108,156   |
| Channing Capital Management               | 425,091   | 363,874   |
| Credo Capital Management                  | 417,051   | 338,776   |
| Dimensional Fund Advisors                 | 609,287   | 522,849   |
| DV Realty Advisors                        | 265,159   | 256,365   |
| Earnest Partners, LLC                     | 895,815   | 708,872   |
| Europa                                    | 649,879   | 647,268   |
| Fortress Japan Opportunity Domestic Fund  | 101,115   | —         |
| Franklin Templeton Institutional Advisors | 136,957   | —         |
| Fremont Realty Capital                    | 345,091   | 341,468   |
| Garcia Hamilton                           | 115,436   | —         |
| HarbourVest Partners, LLC                 | 729,000   | 810,000   |
| Harris Investment Management, Inc.        | 616,811   | 512,096   |
| Hispania Capital Partners                 | 239,782   | 339,475   |
| Holland Capital Management                | 634,206   | 472,404   |
| Hudson Partners                           | 208,191   | —         |
| ICV Capital Partners                      | 117,786   | 225,000   |
| Intercontinental Real Estate Corp.        | 402,496   | 436,319   |
| J. & W. Seligman & Co.                    | —         | 533,344   |
| J.P. Morgan Fleming Asset Management      | 3,843,178 | 3,930,647 |
| K2 Advisors                               | 820,630   | 550,237   |
| LaSalle Property Fund                     | 85,656    | —         |
| Lazard Asset Management                   | 808,390   | 764,178   |
| Leading Edge — Manager of Managers        | 832,081   | 181,697   |
| Lehman Brothers Asset Management          | —         | 43,191    |
| LM Capital                                | 218,646   | 181,170   |
| Lombardia Capital Partners                | 660,965   | 582,909   |
| Lynmar Capital Group, Inc.                | —         | 215,330   |

*Continued on page 50*



**SCHEDULE 7** (continued from page 49)

|   | 2011                 | 2010              |
|---|----------------------|-------------------|
| Macquarie Infrastructure Partners           | \$ 1,383,840         | 2,142,193         |
| Merrill Lynch                               | 1,116,827            | 1,173,802         |
| Mesirow Financial, Inc.                     | 2,614,737            | 2,085,577         |
| MFS Institutional Advisors                  | 1,461,536            | 1,335,115         |
| Morgan Stanley Investment Management        | 2,834,695            | 2,624,127         |
| Muller and Monroe Asset Management          | 203,159              | 257,258           |
| New Amsterdam Partners                      | 489,755              | 543,168           |
| Northern Trust Global Investments           | 356,000              | 479,242           |
| Palladium Equity Partners                   | 128,503              | 150,000           |
| Pantheon Ventures, Inc.                     | 698,175              | 718,837           |
| Pharos Capital Group                        | 54,768               | 16,449            |
| Piedmont Investment Advisors                | 464,261              | 417,338           |
| Progress Investment Management              | 1,084,277            | 961,577           |
| Prudential Investment Management            | 1,385,586            | 1,293,187         |
| Pugh Capital Management                     | 121,173              | —                 |
| RhumbLine Advisers                          | 125,177              | 91,736            |
| RREEF Global                                | 286,346              | 309,178           |
| Syncom Partners                             | 161,280              | 159,284           |
| Taplin, Canida and Habacht                  | 202,003              | 193,210           |
| UBS Global Asset Management                 | 1,295,115            | 756,269           |
| United Investment Management                | —                    | 375,224           |
| Urban America, LP                           | 290,284              | 290,284           |
| Urdang Investment Management                | 519,783              | 274,642           |
| Waddell & Reed Asset Management Group       | 316,235              | 289,228           |
| Walton Street Capital                       | 1,090,253            | 1,166,844         |
| Western Asset Management                    | 808,629              | 876,693           |
| William Blair & Company                     | 3,323,490            | 1,989,123         |
| Zevenbergen Capital Investments             | 330,675              | 260,876           |
| <b>Total manager fees</b>                   | <b>40,630,242</b>    | <b>37,879,768</b> |
| Callan – General Consultant                 | 182,500              | —                 |
| Mercer – General Consultant                 | 130,000              | 405,000           |
| Northern Trust – Master Custodian           | 400,000              | 400,000           |
| The Townsend Group – Real Estate Consultant | 161,838              | 160,000           |
| <b>Total consultant fees</b>                | <b>874,338</b>       | <b>965,000</b>    |
| Fees for foreign exchange and real estate   | 688,717              | 894,012           |
| <b>Total</b>                                | <b>\$ 42,193,297</b> | <b>39,738,780</b> |

See accompanying independent auditors' report.

## SCHEDULE OF CONSULTANT PAYMENTS

YEARS ENDED JUNE 30, 2011 AND 2010

### SCHEDULE 8

|                                      | 2011                | 2010             |
|--------------------------------------|---------------------|------------------|
| Anselmo and Associates               | \$ 77,733           | 72,468           |
| Aon Consulting                       | 41,000              | —                |
| Aspen Marketing                      | 52,001              | 49,059           |
| Bogfire, Inc.                        | 25,190              | 23,685           |
| Bradley Consulting Group, Inc.       | 452,000             | 432,000          |
| Cahill Printing Co.                  | 11,729              | 12,454           |
| Chicago Press Corporation            | 82,089              | 51,663           |
| Comgraphic                           | 155,180             | 42,394           |
| Data Consultants                     | 41,508              | 54,790           |
| E. M. Barnes & Associates            | 58,304              | 54,490           |
| Election Service Corporation         | 174,138             | 218,036          |
| Goldstein & Associates               | 70,750              | 68,000           |
| Michelle Holleman                    | 73,933              | 72,285           |
| Imaging Office Systems               | 26,537              | 27,984           |
| Jacobs, Burns, Orlove, and Hernandez | 355,987             | 196,752          |
| Kirkland & Ellis, LLP                | 79,052              | 13,541           |
| KPMG LLP                             | 175,000             | 165,275          |
| Levi, Ray & Shoup, Inc.              | —                   | 48,673           |
| Robin Lynch                          | 88,988              | 110,950          |
| National Data Service of Chicago     | 6,966               | 6,966            |
| North Shore Printers                 | 86,624              | 44,907           |
| The Segal Company                    | 3,333               | 35,903           |
| <b>Total</b>                         | <b>\$ 2,138,041</b> | <b>1,802,275</b> |

*See accompanying independent auditors' report.*





## INVESTMENTS

This section includes a synopsis of the Fund’s investment authority, summary tables of investment data, and a digest of the current year’s investment activity and performance.

The Northern Trust Company  
50 South La Salle Street  
Chicago, Illinois 60603



## Northern Trust

To the Board of Trustees and the Executive Director:

The Northern Trust Company as custodian ("Master Custodian") of assets of the Public School Teachers' Pension and Retirement Fund of Chicago ("Fund") held by it in a custodial account (the "Account") has provided annual Statements of Account for the Account to the Fund which, to the best of its knowledge, provide a complete and accurate reflection of The Northern Trust Company's record of the investments, receipts, disbursements, purchases and sales of securities and other transactions pertinent to the Account for the period July 1, 2010 through June 30, 2011.

In addition to the custody of assets in the Account, pursuant to and in accordance with the terms of the Master Custody Agreement among the Board of Trustees of the Fund, The City Treasurer of the City of Chicago, and The Northern Trust Company dated October 25<sup>th</sup>, 1989 as amended (the "Custody Agreement"), The Northern Trust Company provided and continues to provide the following services as Master Custodian:

1. Receive and hold all amounts paid to the Account by the Board of Trustees.
2. Accept and deliver securities in connection with investment transactions in the Account in accordance with the instructions of appointed Investment Managers.
3. Collect dividends and registered interest payments.
4. Collect matured or called securities and coupons to the extent provided in the operating guidelines of The Northern Trust Company in effect from time to time.
5. Lend Securities in the Account pursuant to a Securities Lending Agreement entered into by and between the Board of Trustees, the City Treasurer of the City of Chicago, and The Northern Trust Company.
6. Invest cash balances held from time to time in the individual investment management accounts of the Account in short term-cash equivalent securities.
7. Facilitate the exercising of rights of ownership, including but not limited to, proxy voting, stock subscriptions and conversion rights as directed by the Fund or its appointed investment managers.
8. Hold securities in the Account in the name of the Fund or nominee form or other means as provided in the Custody Agreement.
9. Use the Federal Book Entry Account System for deposit of Treasury securities and clearing corporations as defined in Article 8 of the Illinois Uniform Commercial Code for the deposit of securities.
10. Employ agents to the extent provided in the Custody Agreement.
11. Provide disbursement services.
12. Provide security fail float income to the extent provided in the operating guidelines of The Northern Trust Company in effect from time to time.

**THE NORTHERN TRUST COMPANY**

By:  
Kathryn M. Stevenson, Senior Vice President





SAN FRANCISCO  
NEW YORK  
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July 27, 2011

Board of Trustees  
Public School Teachers' Pension and Retirement Fund of Chicago  
203 North LaSalle, Suite 2600  
Chicago, IL 60601-1210

Dear Trustees:

Callan Associates, Inc. is pleased to present the Public School Teachers' Pension and Retirement Fund of Chicago's ("Fund") results for fiscal year ended June 30, 2011. Despite the low growth, high unemployment, weak housing market, and additional economic woes of the past year, the Fund performed favorably outperforming its benchmark and actuarial rate of return expectation.

As of June 30, 2011, the Fund's market value totaled \$10.3 billion, an approximate \$1.4 billion increase since June 30, 2010. During the past twelve month period:

- Domestic equity markets continued to advance over the trailing 12 months. The S&P 500 Index, an index of domestic large capitalization stocks, increased 30.69% during the one-year period, and smaller stocks, as measured by the Russell 2000 increased 37.41%. Over the past year growth stocks outperformed value stocks across all capitalizations.
- Developed international equity markets trailed their domestic equity counterparts during their one-year period, returning 30.36% as measured by the MSCI EAFE (Europe, Australasia, Far East) Index. Emerging markets gained 28.17%, as measured by the MSCI Emerging Markets Index.
- The fixed income market produced modest returns during the year, gaining 3.90% as measured by the Barclays Aggregate Bond Index.

Within this environment the Fund returned 24.49% net-of-fees (24.78% gross-of-fees) during the 12 month period ending June 30, 2011. The Fund outperformed its benchmark during the fiscal year by 0.94% on a net-of-fee basis. Over the trailing three- and five- year periods the Fund remained behind its benchmark. Since inception, the Fund has returned 8.49% net of fees (8.80% gross of fees), outperforming its benchmark by 18 basis points annually.

The Fund's domestic equity managers gained 34.69% on a net-of fee basis during the fiscal year, outperforming the Russell 3000 Index return of 32.80%. The Fund's overweight allocation to small cap equity relative to the Total Fund benchmark was the primary contributor to performance as small cap outperformed large cap over the trailing 12 months. In general, the Fund's domestic equity managers produced favorable returns across the market capitalization spectrum.

The Fund's international equity allocation outperformed the passive benchmark during the fiscal year, gaining 30.62% not-of-fees versus the benchmark return of 30.27%. There were mixed results from the international managers with three out of the seven managers outperforming their respective indices.

The fixed income composite returned 5.05% compared to the benchmark return of 3.90%. Credit exposure benefited the fixed income composite and investment grade and non-investment grade credit significantly outperformed like duration treasuries for over the trailing 12 months.

Manager changes over the past year are summarized below:

| <u>New Manager</u>        | <u>Asset Class</u>   | <u>Inception Date</u>   |
|---------------------------|----------------------|-------------------------|
| Plucious                  | Hedge Funds          | Dec-10                  |
| <u>Terminated Manager</u> | <u>Asset Class</u>   | <u>Termination Date</u> |
| MFS Investment Mgmt       | International Equity | Jun-11                  |

The Public School Teachers' Pension & Retirement Fund of Chicago maintains an appropriately diversified strategy, designed to maximize return with an acceptable risk level. Callan supports the Fund's ongoing efforts to enhance investment and its continued due diligence activities. Callan is working on the continued enhancement of the Fund's investment strategy.

All performance returns for the Public School Teachers' Pension & Retirement Fund of Chicago presented in this report have been calculated by Callan Associates, Inc using a time weighted rate of return calculation for accounts with daily pricing and using a modified BAI calculation for accounts without daily pricing.

Sincerely,

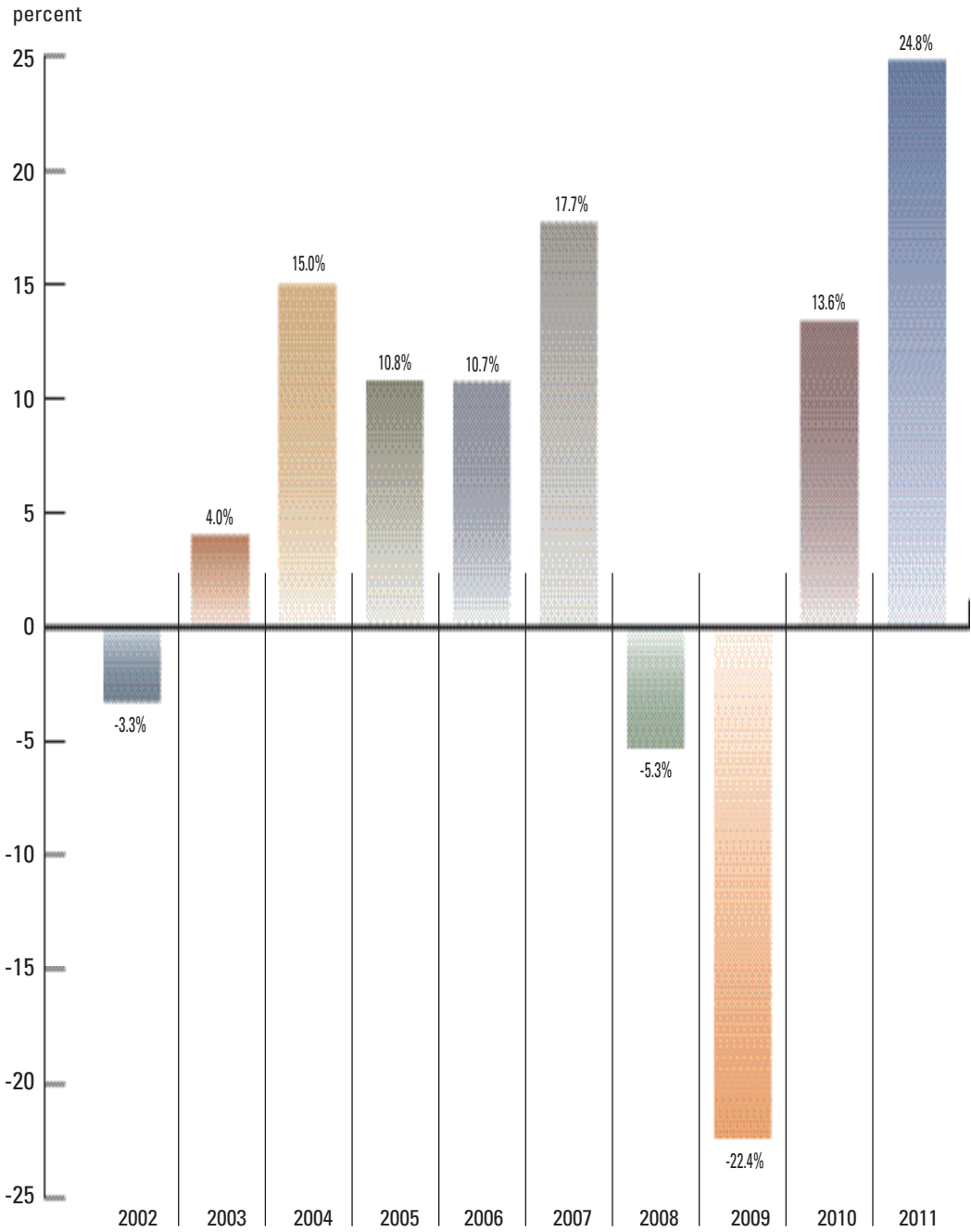
Gwelda Swilley-Burke

Matt Shirilla



# TOTAL ANNUAL FUND RATE OF RETURN\*

AS OF JUNE 30, 2002-2011



\*Time-weighted rate of return.

## SCHEDULE OF INVESTMENT RESULTS

|                              | 2007  | 2008    | 2009    | 2010   | 2011  | ANNUALIZED RETURNS<br>GROSS OF FEES |        |         |
|------------------------------|-------|---------|---------|--------|-------|-------------------------------------|--------|---------|
|                              |       |         |         |        |       | 3 YEAR                              | 5 YEAR | 10 YEAR |
| <b>Total Fund</b>            | 17.7% | (5.3%)  | (22.0%) | 13.6%  | 24.8% | 3.3%                                | 4.2%   | 5.7%    |
| Large Cap                    | 19.9% | (10.1%) | (26.6%) | 13.6%  | 32.6% | 3.4%                                | 3.6%   | 3.4%    |
| Russell 1000 Index           | 20.4% | (12.4%) | (26.7%) | 15.2%  | 31.9% | 3.7%                                | 3.3%   | 3.2%    |
| S&P 500                      | 20.6% | (13.1%) | (26.2%) | 14.4%  | 30.7% | 3.3%                                | 2.9%   | 2.7%    |
| Mid Cap Equity               | 18.3% | (10.5%) | (29.7%) | 21.7%  | 39.8% | 6.2%                                | 4.8%   | 7.0%    |
| S&P Mid Cap                  | 18.5% | (7.3%)  | (28.0%) | 24.9%  | 39.4% | 7.8%                                | 6.6%   | 7.9%    |
| Small Cap Equity             | 19.7% | (18.2%) | (24.1%) | 24.4%  | 39.9% | 9.7%                                | 5.3%   | 8.0%    |
| Russell 2000 Index           | 16.4% | (16.2%) | (25.0%) | 21.5%  | 37.4% | 7.8%                                | 4.1%   | 6.3%    |
| International Equity         | 25.2% | (7.2%)  | (28.9%) | 14.4%  | 31.2% | 2.2%                                | 4.4%   | 8.2%    |
| MSCI ACWI ex US              | 30.1% | (6.2%)  | (30.5%) | 10.9%  | 30.3% | 0.1%                                | 4.1%   | 7.9%    |
| Fixed Income                 | 6.2%  | 5.8%    | 4.1%    | 12.3%  | 5.1%  | 7.1%                                | 6.7%   | 5.9%    |
| Barclays<br>Aggregated Index | 6.1%  | 7.1%    | 6.1%    | 9.5%   | 3.9%  | 6.5%                                | 6.5%   | 5.7%    |
| REITs                        | 18.0% | (16.7%) | (37.8%) | 38.7%  | 33.0% | 4.7%                                | 2.4%   | 11.4%   |
| Custom REITs<br>Index**      | 13.8% | (16.8%) | (39.6%) | 38.7%  | 33.2% | 3.7%                                | 1.1%   | 9.9%    |
| Real Estate (Private)        | 18.4% | 6.5%    | (34.7%) | (4.7%) | 20.0% | (9.3%)                              | (1.2%) | 5.3%    |
| NCREIF Property<br>Index     | 17.3% | 9.2%    | (19.6%) | (1.5%) | 16.7% | (2.6%)                              | 3.4%   | 7.6%    |
| Private Equity*              | 22.0% | 19.7%   | (24.7%) | 15.4%  | 21.5% | 1.8%                                | 9.1%   | —       |
| N/A                          | —     | —       | —       | —      | —     |                                     |        |         |
| Infrastructure               | —     | —       | 12.1%   | (3.2%) | 16.9% | 8.3%                                | —      | —       |
| Hedge Funds                  | —     | —       | —       | —      | 6.9%  | —                                   | —      | —       |

\*Returns for Private Equity are based on the custodial statements.

\*\*Custom REIT Index is calculated based on a weighted average of the NAREIT domestic and NAREIT global indices to accurately reflect the changes in CTPF strategy.

Note: Returns are calculated based upon a time weighted rate of return.

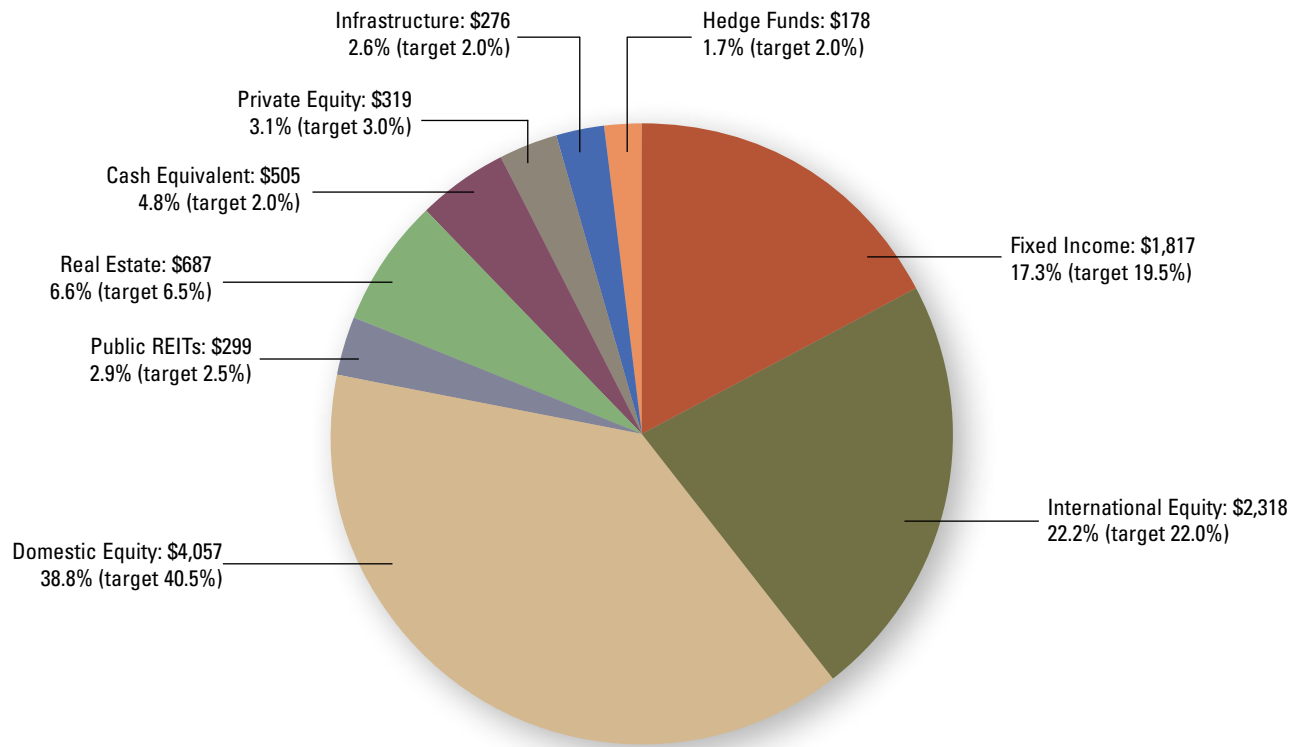
## INVESTMENT PORTFOLIO SUMMARY

IN MILLIONS OF DOLLARS

|                        | JUNE 30,<br>2010<br>FAIR<br>VALUE | PURCHASES      | SALES<br>(FAIR<br>VALUE) | FAIR VALUE<br>ADJUSTMENTS | JUNE 30,<br>2011<br>FAIR<br>VALUE | PERCENT<br>OF TOTAL |
|------------------------|-----------------------------------|----------------|--------------------------|---------------------------|-----------------------------------|---------------------|
| Fixed Income           | \$ 1,858.2                        | 3,783.3        | 3,736.5                  | (87.6)                    | 1,817.4                           | 17.38%              |
| Equity                 | 5,324.7                           | 2,574.1        | 2,880.4                  | 1,656.1                   | 6,674.5                           | 63.83%              |
| Real Estate            | 549.3                             | 62.8           | 18.2                     | 92.8                      | 686.7                             | 6.57%               |
| Hedge Funds            | 141.9                             | 25.0           | 0.0                      | 10.8                      | 177.7                             | 1.70%               |
| Infrastructure         | 231.0                             | 15.5           | 3.6                      | 32.9                      | 275.8                             | 2.64%               |
| Private Equity         | 265.6                             | 56.4           | 33.5                     | 30.8                      | 319.3                             | 3.05%               |
| Cash & Equivalents     | 578.9                             | (73.5)         | 0.0                      | 0.1                       | 505.5                             | 4.83%               |
| <b>Total Portfolio</b> | <b>\$ 8,949.6</b>                 | <b>6,443.6</b> | <b>6,672.2</b>           | <b>1,735.9</b>            | <b>10,456.9</b>                   | <b>100.00%</b>      |

## ASSET ALLOCATION SUMMARY AS OF JUNE 30, 2011

IN MILLIONS OF DOLLARS

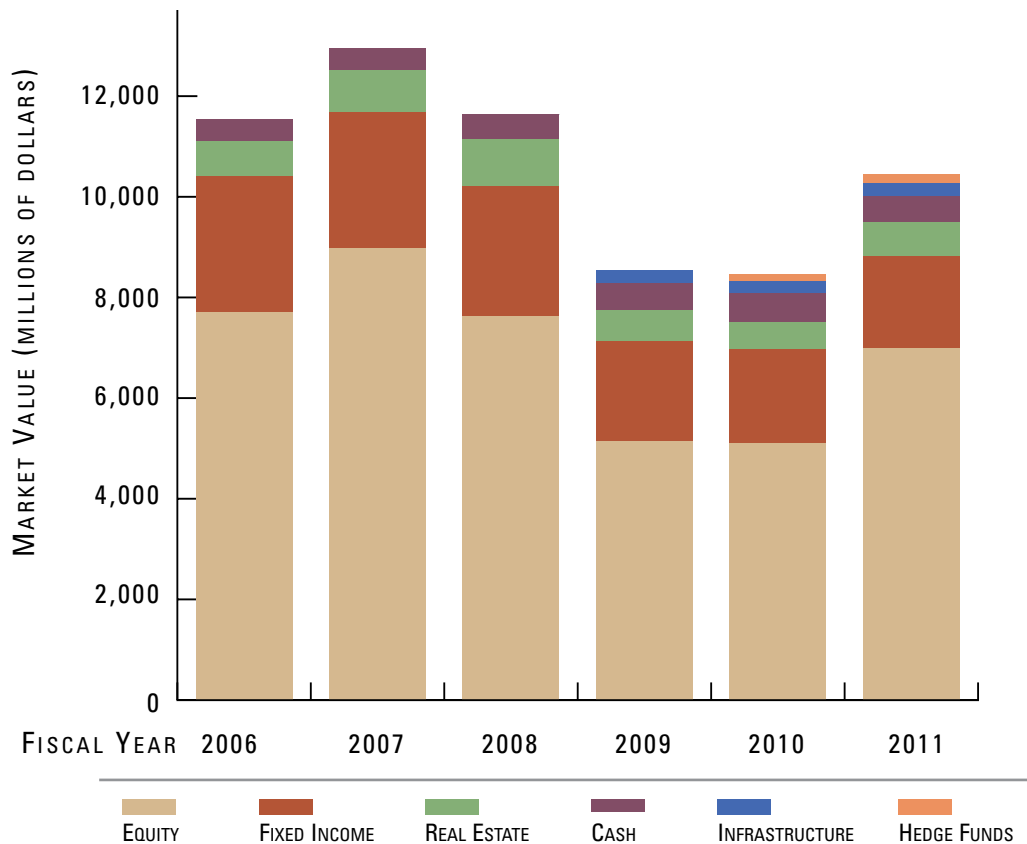


\* Note: Percentage indicates actual category weight as a percentage of the entire portfolio.

## HISTORICAL ASSET ALLOCATION

|                          | 2006         |              | 2007         |              | 2008         |              | 2009         |              | 2010         |              | 2011         |              |
|--------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
|                          | ACTUAL       | POLICY       | ACTUAL       | POLICY       | ACTUAL       | POLICY       | ACTUAL       | POLICY       | ACTUAL       | POLICY       | ACTUAL       | POLICY       |
| Equity:                  |              |              |              |              |              |              |              |              |              |              |              |              |
| Domestic                 | 47.7         | 48.5         | 43.9         | 41.5         | 39.5         | 41.5         | 36.1         | 40.5         | 37.0         | 40.5         | 40.1         | 40.5         |
| International            | 14.6         | 12.5         | 21.3         | 22.0         | 21.3         | 22.0         | 19.6         | 22.0         | 20.1         | 22.0         | 22.9         | 22.0         |
| Public REITs             | 2.3          | 2.0          | 1.7          | 2.5          | 2.2          | 2.5          | 1.7          | 2.5          | 2.5          | 2.5          | 3.0          | 2.5          |
| Private Equity           | 2.3          | 2.0          | 2.4          | 3.0          | 2.6          | 3.0          | 2.8          | 3.0          | 3.0          | 3.0          | 2.9          | 3.0          |
| <b>Total Equity</b>      | <b>66.9</b>  | <b>65.0</b>  | <b>69.3</b>  | <b>69.0</b>  | <b>65.6</b>  | <b>69.0</b>  | <b>60.2</b>  | <b>68.0</b>  | <b>62.5</b>  | <b>68.0</b>  | <b>68.9</b>  | <b>68.0</b>  |
| <b>Fixed Income</b>      | <b>23.4</b>  | <b>28.0</b>  | <b>20.8</b>  | <b>20.5</b>  | <b>22.2</b>  | <b>20.5</b>  | <b>23.4</b>  | <b>19.5</b>  | <b>20.8</b>  | <b>19.5</b>  | <b>17.7</b>  | <b>19.5</b>  |
| <b>Real Estate</b>       | <b>6.1</b>   | <b>5.0</b>   | <b>6.5</b>   | <b>6.5</b>   | <b>7.9</b>   | <b>6.5</b>   | <b>7.0</b>   | <b>6.5</b>   | <b>20.8</b>  | <b>19.5</b>  | <b>6.7</b>   | <b>8.5</b>   |
| <b>Infrastructure</b>    | <b>0.0</b>   | <b>0.0</b>   | <b>0.0</b>   | <b>2.0</b>   | <b>0.0</b>   | <b>2.0</b>   | <b>3.0</b>   | <b>2.0</b>   | <b>6.1</b>   | <b>6.5</b>   | <b>2.7</b>   | <b>0.0</b>   |
| <b>Hedge Funds</b>       | <b>0.0</b>   | <b>0.0</b>   | <b>0.0</b>   | <b>0.0</b>   | <b>0.0</b>   | <b>0.0</b>   | <b>0.0</b>   | <b>2.0</b>   | <b>2.6</b>   | <b>2.0</b>   | <b>1.7</b>   | <b>2.0</b>   |
| <b>Cash &amp; Equiv.</b> | <b>3.6</b>   | <b>2.0</b>   | <b>3.4</b>   | <b>2.0</b>   | <b>4.3</b>   | <b>2.0</b>   | <b>6.4</b>   | <b>2.0</b>   | <b>6.4</b>   | <b>2.0</b>   | <b>2.3</b>   | <b>2.0</b>   |
| <b>Total Portfolio</b>   | <b>100.0</b> | <b>100.0</b> | <b>100.0</b> | <b>100.0</b> | <b>100.0</b> | <b>100.0</b> | <b>100.0</b> | <b>100.0</b> | <b>100.0</b> | <b>100.0</b> | <b>100.0</b> | <b>100.0</b> |

## HISTORICAL ASSET ALLOCATION BY DOLLAR AMOUNT



## DOMESTIC EQUITY SUMMARY

AS OF JUNE 30, 2011

### ECONOMIC SECTOR HOLDINGS

| S&P ECONOMIC SECTOR        | NUMBER OF SHARES   | MARKET VALUE            | PERCENT OF TOTAL | S&P 500 INDEX ALLOCATION |
|----------------------------|--------------------|-------------------------|------------------|--------------------------|
| Information Technology     | 22,204,783         | \$ 688,750,978          | 17.0%            | 17.7%                    |
| Financials                 | 21,725,490         | 538,551,739             | 13.3%            | 15.1%                    |
| Health Care                | 15,457,480         | 476,166,955             | 11.7%            | 11.7%                    |
| Consumer Staples           | 6,687,266          | 290,183,240             | 7.2%             | 10.6%                    |
| Industrials                | 14,882,283         | 517,575,503             | 12.8%            | 11.3%                    |
| Energy                     | 9,206,785          | 415,205,684             | 10.2%            | 12.7%                    |
| Consumer Discretionary     | 15,539,515         | 502,287,679             | 12.4%            | 10.7%                    |
| Utilities                  | 2,492,712          | 81,523,283              | 2.0%             | 3.4%                     |
| Materials                  | 4,290,479          | 160,324,715             | 4.0%             | 3.7%                     |
| Telecommunication Services | 3,654,813          | 91,888,684              | 2.3%             | 3.1%                     |
| Miscellaneous              | 64,634,438         | 294,918,442             | 7.1%             | 0.0%                     |
| <b>Grand Total</b>         | <b>180,776,044</b> | <b>\$ 4,057,376,902</b> | <b>100.0%</b>    | <b>100.0%</b>            |

### TOP 10 DOMESTIC EQUITY HOLDINGS

| DESCRIPTION                         | NUMBER OF SHARES   | MARKET VALUE            | PERCENT OF TOTAL |
|-------------------------------------|--------------------|-------------------------|------------------|
| Apple Computer Corp.                | 221,025            | \$ 74,191,462           | 1.8%             |
| Exxon Mobil                         | 847,132            | 68,939,602              | 1.7%             |
| Microsoft Corp.                     | 1,862,213          | 48,417,538              | 1.2%             |
| JP Morgan Chase                     | 990,670            | 40,558,030              | 1.0%             |
| IBM Corp.                           | 225,627            | 38,706,312              | 1.0%             |
| General Electric Co.                | 1,792,406          | 33,804,777              | 0.8%             |
| Chevron                             | 314,443            | 32,337,318              | 0.8%             |
| ConocoPhillips                      | 429,319            | 32,280,496              | 0.8%             |
| Halliburton                         | 619,381            | 31,588,431              | 0.8%             |
| Verizon Communications              | 817,634            | 30,440,513              | 0.7%             |
| <b>Total Top 10 Domestic Equity</b> | <b>8,119,850</b>   | <b>\$ 431,264,479</b>   | <b>10.6%</b>     |
| <b>Grand Total</b>                  | <b>180,776,044</b> | <b>\$ 4,057,376,902</b> | <b>100.0%</b>    |

A complete list of the portfolio holdings is available at the pension fund office.



## INTERNATIONAL EQUITY SUMMARY

AS OF JUNE 30, 2011

### COUNTRY HOLDINGS

| COUNTRY                         | NUMBER OF SHARES   | MARKET VALUE            | PERCENT OF TOTAL | MSCI ACWI EX US INDEX ALLOCATION |
|---------------------------------|--------------------|-------------------------|------------------|----------------------------------|
| Egypt                           | 287,419            | \$ 1,131,200            | 0.0%             | 0.1%                             |
| South Africa                    | 2,029,469          | 15,829,095              | 0.7%             | 1.7%                             |
| Other                           | 2,668,963          | 16,536,580              | 0.7%             | 0.3%                             |
| <b>Total Africa</b>             | <b>4,985,851</b>   | <b>33,496,875</b>       | <b>1.4%</b>      | <b>2.1%</b>                      |
| Bermuda                         | 8,145,899          | 27,636,580              | 1.2%             | 4.9%                             |
| Brazil                          | 2,608,232          | 35,425,232              | 1.5%             | 3.7%                             |
| Canada                          | 1,923,962          | 63,766,344              | 2.8%             | 8.0%                             |
| Cayman Islands                  | 30,290,924         | 33,178,227              | 1.4%             | 0.0%                             |
| Chile                           | 7,334,399          | 3,457,611               | 0.1%             | 0.4%                             |
| Colombia                        | 57,800             | 3,856,994               | 0.2%             | 0.2%                             |
| Mexico                          | 1,930,453          | 6,680,053               | 0.3%             | 1.0%                             |
| Panama                          | 53,800             | 2,024,494               | 0.1%             | 0.0%                             |
| Other                           | 6,567,904          | 278,774,404             | 12.0%            | 0.0%                             |
| <b>Total Americas</b>           | <b>58,913,373</b>  | <b>454,799,939</b>      | <b>19.6%</b>     | <b>18.2%</b>                     |
| Australia                       | 6,202,580          | 52,072,016              | 2.2%             | 5.9%                             |
| China                           | 22,351,450         | 31,415,032              | 1.4%             | 4.1%                             |
| India                           | 1,692,132          | 29,703,913              | 1.3%             | 1.7%                             |
| Japan                           | 16,695,573         | 352,180,767             | 15.2%            | 13.7%                            |
| Singapore                       | 7,608,625          | 20,004,373              | 0.9%             | 1.2%                             |
| Taiwan                          | 6,806,264          | 23,986,136              | 1.0%             | 2.6%                             |
| Other                           | 41,097,095         | 73,917,153              | 3.2%             | 5.0%                             |
| <b>Total Asia/Pacific Basin</b> | <b>102,453,719</b> | <b>583,279,390</b>      | <b>25.2%</b>     | <b>34.2%</b>                     |
| France                          | 2,600,406          | 176,567,923             | 7.6%             | 7.1%                             |
| Germany                         | 1,922,793          | 143,891,067             | 6.2%             | 6.2%                             |
| Netherlands                     | 3,180,028          | 88,588,674              | 3.8%             | 1.7%                             |
| Spain                           | 3,578,359          | 34,729,810              | 1.5%             | 2.5%                             |
| Switzerland                     | 3,339,441          | 166,554,535             | 7.2%             | 5.7%                             |
| United Kingdom                  | 76,918,642         | 501,226,739             | 21.6%            | 14.5%                            |
| Other                           | 8,759,021          | 135,087,720             | 5.8%             | 7.8%                             |
| <b>Total Europe</b>             | <b>100,298,690</b> | <b>1,246,646,468</b>    | <b>53.8%</b>     | <b>45.5%</b>                     |
| <b>Grand Total</b>              | <b>266,651,633</b> | <b>\$ 2,318,222,672</b> | <b>100.0%</b>    | <b>100.0%</b>                    |

A complete list of the portfolio holdings is available at the pension fund office.

## TOP 10 INTERNATIONAL EQUITY HOLDINGS

| HOLDING                                   | NUMBER OF SHARES   | MARKET VALUE              | PERCENT OF TOTAL |
|---|--------------------|---------------------------|------------------|
| Nestle (Switzerland)                      | 524,710            | \$ 32,560,686             | 1.4%             |
| Reckitt Benckiser Group (United Kingdom)  | 525,925            | 29,045,513                | 1.3%             |
| British American Tobacco (United Kingdom) | 2,650,707          | 26,389,508                | 1.1%             |
| HSBC Holdings (United Kingdom)            | 601,884            | 26,316,492                | 1.1%             |
| Novartis (Switzerland)                    | 415,188            | 25,394,515                | 1.1%             |
| Prudential (United Kingdom)               | 2,120,851          | 24,515,427                | 1.1%             |
| BHP Billiton LTD ( United Kingdom)        | 585,357            | 23,042,950                | 1.0%             |
| Sanofi S.A. (France)                      | 281,732            | 22,645,530                | 1.0%             |
| Diageo PLC (United Kingdom)               | 1,107,195          | 22,628,164                | 1.0%             |
| U.S. Bancorp (Switzerland)                | 1,166,894          | 21,245,233                | 11.0%            |
| <b>Total Top 10 International Equity</b>  | <b>9,980,443</b>   | <b>\$ 253,784,018</b>     | <b>10.9%</b>     |
| <b>Grand Total</b>                        | <b>266,651,633</b> | <b>\$ \$2,318,222,672</b> | <b>100.0%</b>    |

A complete list of the portfolio holdings is available at the pension fund office.

## FIXED INCOME SUMMARY

AS OF JUNE 30, 2011

### FIXED INCOME HOLDINGS

| ASSET CATEGORY                | PAR VALUE               | MARKET VALUE            | PERCENT OF TOTAL | BARCLAYS' AGGREGATE BOND INDEX ALLOCATION |
|-------------------------------|-------------------------|-------------------------|------------------|---|
| Government/Government Agency  | \$ 776,491,990          | \$ 825,408,033          | 45.5%            | 47.0%                                     |
| Corporates                    | 533,253,240             | 495,598,259             | 27.3%            | 27.3%                                     |
| Mortgage Backed Securities    | 300,515,246             | 306,075,630             | 16.9%            | 16.9%                                     |
| Non-Corporate                 | 36,728,764              | 10,711,851              | 0.6%             | 0.6%                                      |
| Cash & Short Term Investments | 106,216,758             | 106,211,993             | 5.9%             | 5.8%                                      |
| Asset Backed Securities       | 30,700,494              | 25,534,607              | 1.4%             | 1.4%                                      |
| Commercial Mortgage-Backed    | 17,700,797              | 18,613,204              | 1.0%             | 1.0%                                      |
| Other                         | 61,380,027              | 29,280,383              | 1.5%             | 0.0%                                      |
| <b>Grand Total</b>            | <b>\$ 1,862,987,316</b> | <b>\$ 1,817,433,960</b> | <b>100.0%</b>    | <b>100.0%</b>                             |

## PUBLIC REITs SUMMARY

AS OF JUNE 30, 2011

### PUBLIC REITs HOLDINGS

| PROPERTY TYPE                     | NUMBER OF SHARES  | MARKET VALUE          | PERCENT OF TOTAL | NAREIT PROPERTY INDEX ALLOCATION |
|-----------------------------------|-------------------|-----------------------|------------------|----------------------------------|
| Diversified                       | 6,969,423         | \$ 51,096,881         | 17.1%            | 6.2%                             |
| Retail REITs                      | 2,995,121         | 45,924,240            | 15.4%            | 11.4%                            |
| Specialized REITs                 | 1,093,787         | 26,842,238            | 9.0%             | 13.1%                            |
| Residential REITs                 | 470,314           | 25,699,644            | 8.6%             | 16.6%                            |
| Office REITs                      | 1,131,687         | 19,445,880            | 6.5%             | 14.2%                            |
| Real Estate Operating Companies   | 3,219,263         | 17,564,179            | 5.9%             | 5.0%                             |
| Real Estate Development           | 4,769,763         | 8,747,643             | 2.9%             | 2.6%                             |
| Industrial REITs                  | 641,392           | 5,235,896             | 1.8%             | 5.4%                             |
| Hotels, Resorts, and Cruise Lines | 129,836           | 6,411,635             | 2.1%             | 6.8%                             |
| Mortgage REITs                    | 33,470            | 632,053               | 0.2%             | 0.9%                             |
| Health Care Facilities            | 33,189            | 462,200               | 0.2%             | 13.3%                            |
| Commingled REITs/Other            | 8,619,051         | 90,845,260            | 30.3%            | 4.5%                             |
| <b>Grand Total</b>                | <b>30,106,296</b> | <b>\$ 298,907,749</b> | <b>100.0%</b>    | <b>100.0%</b>                    |

### TOP 10 PUBLIC REITs HOLDINGS

| HOLDINGS                                 | NUMBER OF SHARES  | MARKET VALUE          | PERCENT OF TOTAL |
|--|-------------------|-----------------------|------------------|
| Sun Hung KAI Properties                  | 554,708           | \$ 8,076,905          | 2.7%             |
| Mitsubishi Estate Co.                    | 291,000           | 5,066,196             | 1.7%             |
| Starwood Hotels & Resorts Worldwide Inc. | 85,546            | 4,793,998             | 1.6%             |
| Hong Kong Land HLD                       | 651,000           | 4,635,120             | 1.6%             |
| Mitsui Fudosan Co. Ltd.                  | 243,000           | 4,146,285             | 1.4%             |
| Wharf (HLDGS)                            | 454,426           | 3,156,527             | 1.1%             |
| China Overseas Land & Investment         | 1,442,880         | 3,092,978             | 1.0%             |
| Sumitomo Realty & Development            | 129,000           | 2,857,615             | 1.0%             |
| Brookfield Office Properties Inc.        | 143,298           | 2,762,809             | 0.9%             |
| China Resources Land Ltd.                | 1,274,000         | 2,339,316             | 0.8%             |
| <b>Total Top 10 Public REITs</b>         | <b>5,268,858</b>  | <b>\$ 40,927,749</b>  | <b>13.8%</b>     |
| <b>Grand Total</b>                       | <b>30,106,296</b> | <b>\$ 298,907,749</b> | <b>100.0%</b>    |

A complete list of the portfolio holdings is available at the pension fund office.

## PRIVATE EQUITY SUMMARY

AS OF JUNE 30, 2011

### PRIVATE EQUITY HOLDINGS

| DESCRIPTION          | NUMBER<br>OF SHARES | MARKET<br>VALUE       | PERCENT<br>OF TOTAL |
|----------------------|---------------------|-----------------------|---------------------|
| Adams Street         | 71,655,484          | \$ 75,273,728         | 23.6%               |
| Harbourvest          | 42,391,001          | 49,329,917            | 15.4%               |
| Hispania Partners    | 5,784,578           | 3,661,323             | 1.1%                |
| Hudson Realty        | 17,000,000          | 16,742,994            | 5.2%                |
| ICV Capital Partners | 5,730,958           | 6,232,784             | 2.0%                |
| M2 Private Equity    | 5,649,581           | 5,978,195             | 1.9%                |
| Mesirow Capital      | 62,438,189          | 89,281,993            | 28.0%               |
| Muller and Monroe    | 15,664,023          | 13,928,945            | 4.4%                |
| Palladium Partners   | 4,365,133           | 5,672,642             | 1.8%                |
| Pantheon             | 44,362,703          | 40,984,115            | 12.8%               |
| Pharos Capital       | 5,316,511           | 8,075,181             | 2.5%                |
| Syncom               | 5,747,756           | 4,153,413             | 1.3%                |
| <b>Grand Total</b>   | <b>286,105,917</b>  | <b>\$ 319,315,230</b> | <b>100.0%</b>       |

## INFRASTRUCTURE SUMMARY

AS OF JUNE 30, 2011

### INFRASTRUCTURE HOLDINGS

| DESCRIPTION        | NUMBER OF SHARES   | MARKET VALUE          | PERCENT OF TOTAL |
|--------------------|--------------------|-----------------------|------------------|
| JP Morgan          | 170,342,297        | \$ 150,956,188        | 54.7%            |
| Macquarie          | 88,490,325         | 124,862,700           | 45.3%            |
| <b>Grand Total</b> | <b>258,832,622</b> | <b>\$ 275,818,888</b> | <b>100.0%</b>    |

*A complete list of the portfolio holdings is available at the pension fund office.*

## HEDGE FUND SUMMARY

AS OF JUNE 30, 2011

### HEDGE FUND HOLDINGS

| DESCRIPTION             | NUMBER OF SHARES | MARKET VALUE          | PERCENT OF TOTAL |
|-------------------------|------------------|-----------------------|------------------|
| K2 Advisors             | 70,000           | \$ 75,428,284         | 42.4%            |
| Mesirow-Absolute Return | 70,000           | 76,067,745            | 42.8%            |
| Pluscios                | 25,000           | 26,248,748            | 14.8%            |
| <b>Grand Total</b>      | <b>165,000</b>   | <b>\$ 177,744,777</b> | <b>100.0%</b>    |

## REAL ESTATE SUMMARY

AS OF JUNE 30, 2011

### REAL ESTATE HOLDINGS

| DESCRIPTION                      | NUMBER<br>OF SHARES  | MARKET<br>VALUE       | PERCENT<br>OF TOTAL |
|----------------------------------|----------------------|-----------------------|---------------------|
| Capri Capital                    | 23,600,000           | \$ 5,567,969          | 0.8%                |
| CB Richard Ellis                 | 8,139,444            | 7,608,813             | 1.1%                |
| DV Urban                         | 23,747,672           | 11,457,639            | 1.7%                |
| Europa                           | 10,413,360           | 13,748,009            | 2.0%                |
| Fortress Japan                   | 1,278,995,845        | 18,323,170            | 2.7%                |
| Fremont Realty                   | 25,744,681           | 18,493,816            | 2.7%                |
| Intercontinental                 | 35,879,397           | 26,128,125            | 3.8%                |
| JP Morgan                        | 91,290               | 143,702,766           | 20.9%               |
| LaSalle Investment               | 23,519               | 24,655,230            | 3.6%                |
| Merrill Lynch                    | 31,762,675           | 18,050,248            | 2.6%                |
| Morgan Stanley                   | 7,580,841            | 1,586,410             | 0.2%                |
| Olympus                          | 10,793,740           | 728,381               | 0.2%                |
| Prudential Investment Management | 6,162                | 144,152,889           | 21.0%               |
| RREEF Global                     | 30,000,000           | 22,971,642            | 3.3%                |
| UBS Realty Investors             | 18,777               | 146,059,467           | 21.3%               |
| Urban America                    | 23,222,737           | 14,064,562            | 2.0%                |
| Walton Street                    | 89,921,644           | 69,433,066            | 10.1%               |
| <b>Grand Total</b>               | <b>1,599,941,784</b> | <b>\$ 686,732,202</b> | <b>100.0%</b>       |

*A complete list of the portfolio holdings is available at the pension fund office.*



## MANAGER ANALYSIS

| ASSET CATEGORY                       | MARKET VALUE<br>6/30/2011 | PERCENTAGE<br>OF PORTFOLIO | FY 2011<br>MANAGER FEES |
|--------------------------------------|---------------------------|----------------------------|-------------------------|
| <b>EQUITY</b>                        |                           |                            |                         |
| <b>Domestic Equity</b>               |                           |                            |                         |
| Ariel Capital Management             | \$ 123,934,256            | 1.2%                       | \$ 398,483              |
| Attucks Asset Management             | 184,810,061               | 1.8%                       | 1,115,289               |
| Channing Capital Management          | 77,724,947                | 0.7%                       | 425,091                 |
| Credo Capital Management             | 80,078,350                | 0.8%                       | 417,051                 |
| Dimensional Fund Advisors            | 122,618,498               | 1.2%                       | 609,287                 |
| Harris Investment                    | 279,791,621               | 2.7%                       | 616,811                 |
| Holland Capital Management           | 201,342,863               | 1.9%                       | 634,206                 |
| Lombardia Capital Partners           | 241,057,046               | 2.3%                       | 660,965                 |
| New Amsterdam Partners               | 192,723,296               | 1.8%                       | 489,755                 |
| Northern Trust Global Investments    | 861,466,732               | 8.2%                       | 253,202                 |
| Piedmont Investment                  | 144,116,127               | 1.4%                       | 464,260                 |
| Progress Investment Managers         | 187,145,579               | 1.8%                       | 1,084,276               |
| Rhumblin Advisors                    | 1,094,029,185             | 10.5%                      | 125,177                 |
| Waddell and Reed                     | 177,704,715               | 1.7%                       | 316,235                 |
| Zevenbergen Capital Management       | 88,833,626                | 0.8%                       | 330,674                 |
| <b>Total</b>                         | <b>4,057,376,902</b>      | <b>38.8%</b>               | <b>7,940,762</b>        |
| <b>International Equity</b>          |                           |                            |                         |
| EARNEST Partners                     | 210,224,764               | 2.0%                       | 895,815                 |
| Lazard Asset Management              | 538,671,451               | 5.2%                       | 808,390                 |
| Leading Edge Investment Advisors     | 101,895,565               | 1.0%                       | 832,081                 |
| MFS Institutional Advisors           | 418,628,056               | 4.0%                       | 1,461,536               |
| Morgan Stanley Investment Management | 468,445,205               | 4.5%                       | 1,957,287               |
| Northern Trust Global Investments    | 6,605,480                 | 0.1%                       | 679                     |
| William Blair                        | 573,752,151               | 5.5%                       | 3,323,490               |
| <b>Total</b>                         | <b>2,318,222,672</b>      | <b>22.3%</b>               | <b>9,279,278</b>        |
| <b>Public REITs</b>                  |                           |                            |                         |
| Adelante Capital Management          | 62,807,143                | 0.6%                       | 330,060                 |
| Morgan Stanley Investment Management | 145,281,362               | 1.4%                       | 841,392                 |
| Urdang Investment Management         | 90,819,244                | 0.9%                       | 519,784                 |
| <b>Total</b>                         | <b>298,907,749</b>        | <b>2.9%</b>                | <b>1,691,236</b>        |
| <b>FIXED INCOME</b>                  |                           |                            |                         |
| Garcia, Hamilton                     | 74,970,214                | 0.7%                       | 115,436                 |
| LM Capital Management                | 124,417,785               | 1.2%                       | 218,646                 |
| Northern Trust Global Investments    | 982,079,284               | 9.4%                       | 102,119                 |
| Pugh Capital Management              | 75,754,818                | 0.7%                       | 121,173                 |
| Taplin, Canida & Habatch             | 121,536,310               | 1.2%                       | 202,003                 |
| Western Asset Management Company     | 438,675,549               | 4.2%                       | 808,630                 |
| <b>Total</b>                         | <b>1,817,433,960</b>      | <b>17.4%</b>               | <b>1,568,007</b>        |
| <b>HEDGE FUNDS</b>                   |                           |                            |                         |
| K2 Advisors                          | 75,428,284                | 0.7%                       | 798,638                 |
| Mesirow-Absolute Return              | 76,067,745                | 0.7%                       | 820,630                 |
| Pluscious Management                 | 26,248,748                | 0.3%                       | 0                       |
| <b>Total</b>                         | <b>177,744,777</b>        | <b>1.7%</b>                | <b>1,619,268</b>        |

Continued on page 70

Manager Analysis continued from page 69

| ASSET CATEGORY                   | MARKET VALUE<br>6/30/2011 | PERCENTAGE<br>OF PORTFOLIO | FY 2011<br>MANAGER FEES |
|----------------------------------|---------------------------|----------------------------|-------------------------|
| <b>PRIVATE EQUITY</b>            |                           |                            |                         |
| Adams Street                     | 75,289,912                | 0.7%                       | 1,235,539               |
| Harbourvest                      | 49,329,917                | 0.5%                       | 729,000                 |
| Hispania Partners                | 3,661,323                 | 0.0%                       | 239,782                 |
| Hudson                           | 16,531,698                | 0.2%                       | 208,191                 |
| ICV Capital Partners             | 6,394,595                 | 0.1%                       | 117,786                 |
| M2 Private Equity                | 5,978,195                 | 0.1%                       | 100,000                 |
| Mesirow Capital                  | 89,281,993                | 0.9%                       | 1,816,099               |
| Muller and Monroe                | 13,928,945                | 0.1%                       | 103,159                 |
| Palladium Partners               | 5,705,937                 | 0.1%                       | 128,503                 |
| Pantheon                         | 40,984,120                | 0.4%                       | 698,175                 |
| Pharos Capital                   | 8,075,181                 | 0.1%                       | 54,768                  |
| Syncom                           | 4,153,414                 | 0.0%                       | 161,281                 |
| <b>Total</b>                     | <b>319,315,230</b>        | <b>3.2%</b>                | <b>5,592,283</b>        |
| <b>INFRASTRUCTURE</b>            |                           |                            |                         |
| JP Morgan                        | 150,956,188               | 1.4%                       | 2,643,061               |
| Macquarie                        | 124,862,700               | 1.2%                       | 1,383,840               |
| <b>Total</b>                     | <b>275,818,888</b>        | <b>2.6%</b>                | <b>4,026,901</b>        |
| <b>REAL ESTATE</b>               |                           |                            |                         |
| Capri Capital                    | 5,567,972                 | 0.1%                       | 121,797                 |
| CB Richard Ellis                 | 7,608,813                 | 0.1%                       | 103,813                 |
| DV Urban                         | 11,457,639                | 0.1%                       | 265,159                 |
| Europa                           | 13,750,471                | 0.1%                       | 649,879                 |
| Fortress Japan                   | 18,279,424                | 0.2%                       | 101,115                 |
| Franklin Templeton               | –                         | 0.0%                       | 136,957                 |
| Fremont Realty                   | 18,493,816                | 0.2%                       | 345,091                 |
| Intercontinental                 | 26,128,125                | 0.2%                       | 402,496                 |
| JP Morgan Strategic              | 143,702,746               | 1.4%                       | 1,200,117               |
| LaSalle Investment Management    | 24,655,270                | 0.2%                       | 85,656                  |
| Merrill Lynch                    | 18,050,248                | 0.2%                       | 1,116,827               |
| Morgan Stanley                   | 1,586,410                 | 0.0%                       | 36,016                  |
| Olympus                          | 728,381                   | 0.0%                       | –                       |
| Prudential Investment Management | 144,152,889               | 1.4%                       | 1,385,586               |
| RREEF Global                     | 23,125,724                | 0.2%                       | 286,346                 |
| UBS Realty Investors             | 145,946,646               | 1.4%                       | 1,295,115               |
| Urban America                    | 14,064,562                | 0.1%                       | 290,284                 |
| Walton Street                    | 69,433,066                | 0.7%                       | 1,090,253               |
| <b>Total</b>                     | <b>686,732,202</b>        | <b>6.6%</b>                | <b>8,912,507</b>        |
| <b>CASH AND EQUIVALENTS</b>      |                           |                            |                         |
| Northern Trust                   | 505,359,738               | 4.8%                       | –                       |
| <b>GRAND TOTAL</b>               | <b>\$ 10,456,912,118</b>  | <b>100.0%</b>              | <b>\$ 40,630,242</b>    |

**BROKER COMMISSION REPORT**  
**DOMESTIC AGENCY TRADES**  
**FOR THE YEAR ENDED JUNE 30, 2011**

| <b>BROKER NAME</b>                        | <b>NUMBER OF<br/>SHARES TRADED</b> | <b>COMMISSION<br/>AMOUNT</b> | <b>COMMISSION<br/>PER SHARE</b> |
|---|------------------------------------|------------------------------|---------------------------------|
| Loop Capital Markets, LLC                 | 10,551,708                         | \$ 295,387                   | \$ 0.03                         |
| Cabrera Capital Markets                   | 6,668,232                          | 232,429                      | 0.03                            |
| M. R. Beal & Company                      | 5,236,428                          | 180,789                      | 0.03                            |
| BNY Brokerage                             | 3,228,117                          | 129,243                      | 0.04                            |
| M. Ramsey King Securities                 | 2,567,777                          | 89,063                       | 0.03                            |
| Cheevers & Co                             | 2,771,100                          | 84,371                       | 0.03                            |
| Guzman & Company                          | 685,738                            | 82,704                       | 0.12                            |
| International Strategy & Investment Group | 1,386,899                          | 67,308                       | 0.05                            |
| Williams Capital Group                    | 1,751,963                          | 59,244                       | 0.03                            |
| Gardner Rich & Company                    | 1,715,100                          | 56,025                       | 0.03                            |
| J.P. Morgan Securities                    | 3,075,416                          | 55,752                       | 0.02                            |
| Blaylock, Robert Van Securities           | 1,611,221                          | 55,303                       | 0.03                            |
| Pacific American Securities               | 1,507,359                          | 49,090                       | 0.03                            |
| Jefferies & Co                            | 840,111                            | 37,238                       | 0.04                            |
| Goldman, Sachs and Co.                    | 1,408,693                          | 35,670                       | 0.03                            |
| Citigroup Global Markets                  | 78,691                             | 35,177                       | 0.45                            |
| HSBC Securities Ltd.                      | 1,567,616                          | 31,352                       | 0.02                            |
| BAC Merrill Lynch                         | 860,277                            | 28,044                       | 0.03                            |
| Barclays Corp.                            | 2,744,698                          | 27,874                       | 0.01                            |
| Liquidnet Ltd.                            | 1,083,358                          | 27,221                       | 0.03                            |
| UBS Securities LLC.                       | 1,129,313                          | 27,078                       | 0.02                            |
| Credit Lyonnais Securities                | 1,617,227                          | 26,712                       | 0.02                            |
| Castleoak Securities                      | 880,018                            | 26,365                       | 0.03                            |
| Capital Institutional Services, Inc.      | 540,088                            | 25,601                       | 0.05                            |
| Instinet                                  | 996,832                            | 25,531                       | 0.03                            |
| Island Trading                            | 1,228,582                          | 23,605                       | 0.02                            |
| Deutsche Securities Inc                   | 686,386                            | 22,730                       | 0.03                            |
| Pulse Trading                             | 639,647                            | 22,333                       | 0.03                            |
| William Blair & Company                   | 470,988                            | 18,671                       | 0.04                            |
| Pershing LLC.                             | 925,380                            | 18,669                       | 0.02                            |
| Robert W Baird & Co                       | 433,462                            | 17,340                       | 0.04                            |
| Stifel, Nicolaus & Co. Inc.               | 428,787                            | 17,079                       | 0.04                            |
| Sanford Bernstein & Co                    | 538,407                            | 15,958                       | 0.03                            |
| Piper Jaffray                             | 460,841                            | 14,297                       | 0.03                            |
| Bank of America                           | 426,486                            | 12,848                       | 0.03                            |
| Morgan Stanley & Co Inc.                  | 684,504                            | 12,617                       | 0.02                            |
| Divine Capital Markets                    | 296,210                            | 11,049                       | 0.04                            |
| Citation Group                            | 258,395                            | 10,161                       | 0.04                            |
| Jones & Associates                        | 230,258                            | 9,542                        | 0.04                            |
| Melvin Securities                         | 316,217                            | 9,446                        | 0.03                            |
| Mischler Financial                        | 327,312                            | 9,282                        | 0.03                            |
| Investment Technology Group, Inc.         | 1,502,732                          | 9,160                        | 0.01                            |
| Cantor Fitzgerald                         | 316,156                            | 9,018                        | 0.03                            |
| BOE Securities                            | 240,479                            | 8,640                        | 0.04                            |
| North South Capital                       | 194,062                            | 7,441                        | 0.04                            |
| OTHER (87 Brokers)                        | 6,561,002                          | 158,083                      | 0.02                            |
| <b>Grand Total</b>                        | <b>73,670,273</b>                  | <b>\$ 2,228,540</b>          | <b>\$ 0.03</b>                  |

**BROKER COMMISSION REPORT**  
 MWDBE DOMESTIC EQUITY TRADES  
 FOR THE YEAR ENDING JUNE 30, 2011

| <b>BROKER NAME</b>                        | <b>NUMBER OF<br/>SHARES TRADED</b> | <b>COMMISSION<br/>AMOUNT</b> | <b>COMMISSION<br/>PER SHARE</b> |
|---|------------------------------------|------------------------------|---------------------------------|
| Loop Capital Markets, LLC                 | 10,551,708                         | \$ 295,387                   | \$ 0.03                         |
| Cabrera Capital                           | 6,668,232                          | 232,429                      | 0.03                            |
| M. R. Beal & Company                      | 5,236,428                          | 180,789                      | 0.03                            |
| M. Ramsey King Securities                 | 2,567,777                          | 89,063                       | 0.03                            |
| Cheevers & Co                             | 2,771,100                          | 84,371                       | 0.03                            |
| Guzman & Company                          | 685,738                            | 82,704                       | 0.12                            |
| Williams Capital Group                    | 1,751,963                          | 59,244                       | 0.03                            |
| Gardner Rich & Company                    | 1,715,100                          | 56,025                       | 0.03                            |
| Blaylock, Robert Van Securities           | 1,611,221                          | 55,303                       | 0.03                            |
| Castleoak Securities                      | 880,018                            | 26,365                       | 0.03                            |
| Melvin Securities                         | 316,217                            | 9,446                        | 0.03                            |
| Mischler Financial                        | 327,312                            | 9,282                        | 0.03                            |
| North South Capital                       | 194,062                            | 7,441                        | 0.04                            |
| Podesta & Co.                             | 74,280                             | 2,280                        | 0.03                            |
| Greentree Brokerage                       | 68,812                             | 1,088                        | 0.02                            |
| <b>Total Directed Domestic Commission</b> | <b>35,419,968</b>                  | <b>\$ 1,191,217</b>          | <b>\$ 0.03</b>                  |
| <b>Grand Total</b>                        | <b>73,670,273</b>                  | <b>\$ 2,228,540</b>          | <b>\$ 0.03</b>                  |

**BROKER COMMISSION REPORT**  
INTERNATIONAL AGENCY TRADES  
FOR THE YEAR ENDED JUNE 30, 2011

| BROKER NAME                       | NUMBER OF<br>SHARES TRADED | COMMISSION<br>AMOUNT | COMMISSION<br>PER SHARE |
|-----------------------------------|----------------------------|----------------------|-------------------------|
| Loop Capital Markets, LLC         | 30,582,556                 | \$ 332,469           | \$ 0.01                 |
| Cabrera Capital                   | 29,149,159                 | 261,111              | 0.01                    |
| Credit Suisse                     | 15,812,639                 | 175,219              | 0.01                    |
| Gardner Rich & Company            | 2,783,596                  | 96,085               | 0.03                    |
| J.P. Morgan Securities            | 28,989,690                 | 87,361               | 0.00                    |
| Morgan Stanley & Co Inc.          | 13,263,207                 | 84,464               | 0.01                    |
| Nomura Securities                 | 4,516,377                  | 75,768               | 0.02                    |
| Liquidnet Ltd.                    | 14,118,967                 | 72,343               | 0.01                    |
| UBS Securities LLC                | 8,100,263                  | 71,131               | 0.01                    |
| Deutsche Securities Inc           | 5,190,899                  | 65,844               | 0.01                    |
| MaQuarie Equities Limited         | 6,092,625                  | 64,097               | 0.01                    |
| Barclays Corp.                    | 2,444,884                  | 61,702               | 0.03                    |
| ABG Securities                    | 2,608,435                  | 54,945               | 0.02                    |
| Merrill Lynch                     | 2,702,738                  | 52,408               | 0.02                    |
| BAC Merrill Lynch                 | 6,899,269                  | 44,892               | 0.01                    |
| Citigroup Global Markets          | 2,664,776                  | 40,841               | 0.02                    |
| Goldman, Sachs and Co.            | 6,344,790                  | 40,628               | 0.01                    |
| CLSA Securities                   | 4,799,146                  | 34,370               | 0.01                    |
| Melvin & Company                  | 1,603,409                  | 32,725               | 0.02                    |
| M. Ramsey King Securities         | 3,285,246                  | 29,139               | 0.01                    |
| M.R. Beal & Company               | 2,240,644                  | 26,605               | 0.01                    |
| Collins Stewart                   | 451,466                    | 25,018               | 0.06                    |
| Daiwa Securities                  | 1,900,247                  | 19,068               | 0.01                    |
| RBS Securities                    | 1,004,185                  | 18,677               | 0.02                    |
| BNP Paribas                       | 3,480,743                  | 15,783               | 0.00                    |
| Redburn Partners LLC              | 1,344,689                  | 15,309               | 0.01                    |
| Carnegie Inc.                     | 412,567                    | 14,785               | 0.04                    |
| Numis Securities                  | 2,034,737                  | 14,499               | 0.01                    |
| Deutsche Bank                     | 1,123,955                  | 14,492               | 0.01                    |
| Exane Inc.                        | 281,780                    | 14,354               | 0.05                    |
| Credit Lyonnais Securities        | 591,346                    | 12,877               | 0.02                    |
| HSBC Securities Ltd.              | 4,071,895                  | 12,356               | 0.00                    |
| Helvea                            | 235,677                    | 11,828               | 0.05                    |
| Sanford Bernstein                 | 584,101                    | 10,833               | 0.02                    |
| China International Capital Corp. | 3,088,111                  | 10,596               | 0.00                    |
| Royal Bank of Canada              | 1,310,445                  | 10,049               | 0.01                    |
| Royal Bank of Scotland            | 176,411                    | 7,710                | 0.04                    |
| Divine Capital                    | 418,830                    | 7,697                | 0.02                    |
| Investec                          | 201,984                    | 7,525                | 0.04                    |
| Cheuvreux                         | 187,757                    | 7,291                | 0.04                    |
| Oriel Securities Ltd.             | 569,700                    | 7,048                | 0.01                    |
| Jefferies & Co.                   | 319,166                    | 6,687                | 0.02                    |
| BMO Capital Markets               | 135,999                    | 5,576                | 0.04                    |
| Berenberg Bank                    | 54,690                     | 5,510                | 0.10                    |
| Canaccord Capital Corp.           | 952,536                    | 5,366                | 0.01                    |
| OTHER (57 Brokers)                | 12,272,444                 | 85,610               | 0.01                    |
| <b>Grand Total</b>                | <b>231,398,776</b>         | <b>\$ 2,170,691</b>  | <b>\$ 0.01</b>          |

**BROKER COMMISSION REPORT**  
 MWDBE INTERNATIONAL EQUITY TRADES  
 FOR THE YEAR ENDING JUNE 30, 2011

| <b>BROKER NAME</b>                             | <b>NUMBER OF<br/>SHARES TRADED</b> | <b>COMMISSION<br/>AMOUNT</b> | <b>COMMISSION<br/>PER SHARE</b> |
|--|------------------------------------|------------------------------|---------------------------------|
| Loop Capital Markets, LLC                      | 31,430,337                         | \$ 326,738                   | \$ 0.01                         |
| Cabrera Capital                                | 29,952,785                         | 275,915                      | 0.01                            |
| Gardner Rich & Company                         | 3,264,410                          | 113,312                      | 0.03                            |
| M.R. Beal & Company                            | 3,476,381                          | 46,906                       | 0.01                            |
| Melvin Securities                              | 1,603,409                          | 32,725                       | 0.02                            |
| M. Ramsey King Securities                      | 3,285,246                          | 29,139                       | 0.01                            |
| Greentree Brokerage                            | 29,450                             | 454                          | 0.02                            |
| Cheevers & Co                                  | 1,500                              | 260                          | 0.17                            |
| <b>Total Directed International Commission</b> | <b>73,043,518</b>                  | <b>\$ 825,449</b>            | <b>\$ 0.01</b>                  |
| <b>Grand Total</b>                             | <b>231,398,776</b>                 | <b>\$ 2,170,691</b>          | <b>\$ 0.01</b>                  |

## INVESTMENT AUTHORITY ILLINOIS PENSION CODE

### SECTION 5/17-146. TO MAKE INVESTMENTS

To make investments. To invest the monies of the Fund, subject to the requirements and restrictions set forth in this Article and in Sections 1-109, 1-109.1, 1-109.2, 1-110, 1-111, 1-114 and 1-115. No bank or savings and loan association shall receive investment funds as permitted by this Section, unless it has complied with the requirements established pursuant to Section 6 of the Public Funds Investment Act. Those requirements shall be applicable only at the time of investment and shall not require the liquidation of any investment at any time.

The Board of Trustees shall have the authority to enter into any agreements and to execute any documents that it determines to be necessary to complete any investment transaction.

All investments shall be clearly held and accounted for to indicate ownership by the Fund. The Board of Trustees may direct the registration of securities or the holding of interests in real property in the name of the Fund or in the name of a nominee created for the express purpose of registering securities or holding interests in real property by a national or state bank or trust company authorized to conduct a trust business in the State of Illinois. The Board of Trustees may hold title to interests in real property in the name of the Fund or in the name of a title holding corporation created for the express purpose of holding title to interests in real property.

Investments shall be carried at cost or at a value determined in accordance with generally accepted accounting principles and accounting procedures approved by the Board of Trustees.

The value of investments held by the Fund in one or more commingled investment accounts shall be determined in accordance with generally accepted accounting principles.

The Board of Trustees of any Fund established under this Article may not transfer its investment authority, nor transfer the assets of the Fund to any other person or entity for the purpose of consolidating or merging its assets and management with any other pension fund or public investment authority, unless the Board of Trustees resolution authorizing such transfer is submitted for approval to the contributors and pensioners of the Fund at elections held not less than 30 days after the adoption of such resolution by the Board of Trustees, and such resolution is approved by a majority of the votes cast on the question in both the contributors election and the pensioners election. The election procedures and qualifications governing the election of trustees shall govern the submission of resolutions for approval under this paragraph, insofar as they may be made applicable.

### SECTION 5/17-146.2. TO LEND SECURITIES

To lend securities. The Board of Trustees may lend securities owned by the Fund to a borrower upon such written terms and conditions as may be mutually agreed. The agreement shall provide that during the period of the loan the Fund (or the custodian of the Fund, or agent thereof, as applicable) shall retain the right to receive or collect from the borrower all dividends, interest and distributions to which the Fund would have otherwise been entitled.

The borrower shall deposit with the Fund collateral for the loan equal to the market value of the securities at the time the loan is made, and shall increase the amount of collateral if the Board of Trustees requests an additional amount because of subsequent increased market value of the securities. The Board of Trustees may accept from the borrower cash collateral or collateral consisting of assets described in Section 1-113 of this Act. To the extent that the Fund participates in a securities lending program established and maintained by (1) a national or State bank which is authorized to do business in the State of Illinois, or (2) an investment manager, the Board of Trustees may accept collateral consisting of an undivided interest in a pool of commingled collateral that has been established by the bank or investment manager for the purpose of pooling collateral received for the loans of securities owned by substantially all of the participants in such bank's or investment manager's securities lending program. Nothing in Sections 1-109, 1-110 or 1-113 of this Act shall be construed to prohibit the Fund's lending of securities in accordance with this Section.

### SECTION 5/17-147. CUSTODY OF FUND-BONDS-LEGAL PROCEEDINGS

Custody of Fund-Bonds-Legal proceedings. The city treasurer, *ex-officio*, shall be the custodian of the Fund, and shall secure and safely keep it, subject to the control and direction of the Board of Trustees. He shall keep his books and accounts concerning the Fund in the manner prescribed by the Board of Trustees. The books and accounts shall always be subject to the inspection of the Board of Trustees or any member thereof. The city treasurer shall be liable on his official bond for the proper performance of his duties and the conservation of the Fund.

Payments from the Fund shall be made upon warrants signed by the president and the secretary of the Board of Education, the president of the Board of Trustees, and countersigned by the executive director or by such person as the Board of Trustees may designate from time to time by appropriate resolution.

Neither the treasurer nor any other officer having the custody of the Fund is entitled to retain any interest accruing thereon, but such interest shall accrue and inure to the benefit of such Fund, become a part thereof, subject to the purposes of this Article.

Any legal proceedings necessary for the enforcement of the provisions of this Article shall be brought by and in the name of the Board of Trustees of the Fund.







## ACTUARIAL

This section includes the actuarial reports and summarizes actuarial liability and unfunded actuarial liability. Schedules of data summarizing information about members and beneficiaries, actuarial assumptions, and a glossary of terms are also included.

**GOLDSTEIN & ASSOCIATES**  
Actuaries and Consultants

29 SOUTH LaSALLE STREET SUITE 735  
CHICAGO, ILLINOIS 60603  
PHONE (312) 726-5877 FAX (312) 726-4323

December 5, 2011

Board of Trustees  
Public School Teachers' Pension  
and Retirement Fund of Chicago  
203 N. LaSalle Street  
Suite 2600  
Chicago, Illinois 60601

**ACTUARIAL CERTIFICATION**

We have completed the annual actuarial valuation of the Public School Teachers' Pension and Retirement Fund of Chicago (the Fund) as of June 30, 2011. The purpose of the valuation was to determine the financial condition and funding requirements of the Fund.

Since the effective date of the last actuarial valuation, there have not been any changes in benefit provisions that have had an impact on the actuarial liabilities and costs of the fund.

Based on the provisions of Public Act 96-0889, the Board of Education's required contribution for Fiscal Year 2013 is \$196,000,000. For Fiscal Years 2014 through 2059, the Board of Education is to make annual contributions calculated as a level percent of payroll sufficient to bring the total assets of the fund up to 90% of the total actuarial liabilities of the fund by the end of Fiscal Year 2059.

The actuarial assumptions used for the June 30, 2011 actuarial valuation are the same as the assumptions that were used for the June 30, 2010 valuation. These assumptions were based on an experience analysis of the fund over the Fiscal Years 2003 through 2006.

The projected unit credit actuarial cost method was used for the June 30, 2011 actuarial valuation. This is the same actuarial cost method that was used for the June 30, 2010 valuation. This cost method was adopted as of August 31, 1991.

The funding plan currently in effect does not meet the requirements for amortizing the unfunded liability provided under GASB Statement No. 25. In all other respects, the assumptions and methods used for funding purposes meet the parameters set forth for the disclosures presented in the financial section by GASB Statement No. 25 and GASB Statement No. 43.

The asset values used for the valuation were based on the asset information contained in the audited financial statements prepared by the Fund. For purposes of the actuarial valuation, a 4-year smoothed market value of assets was used to determine the actuarial value of assets. The valuation has been based on the membership data, which was supplied by the administrative staff of the Fund. We have made additional tests to ensure its accuracy.

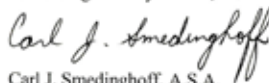
The trend data schedules presented in the financial section of the Comprehensive Annual Financial Report (CAFR) were prepared by the staff of the Fund based on information contained in our actuarial reports. All exhibits, tables, schedules, and appendices included in the accompanying actuarial section were prepared by us based on information provided by the Fund.

In our opinion, the following valuation results fairly represent the financial condition of the Public School Teachers' Pension and Retirement Fund of Chicago as of June 30, 2011.

Respectfully submitted,



Sandor Goldstein, F.S.A.  
Consulting Actuary



Carl J. Smedinghoff, A.S.A.  
Associate Actuary

# ACTUARIAL REPORT

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## A. PURPOSE AND SUMMARY — PENSION FUND

We have carried out an actuarial valuation of the Public School Teachers' Pension and Retirement Fund of Chicago as of June 30, 2011. The purpose of the valuation was to determine the financial position and annual required contribution of the Fund for reporting purposes pursuant to GASB Statement No. 25. According to GASB Statement No. 25, postemployment healthcare benefits provided by the fund are not included in this valuation. Pursuant to GASB Statement No. 43, postemployment health care benefits were valued separately and the results of that valuation are included in a separate report.

This report is intended to present the results of the valuation of the pension benefits provided under the fund. The results of the valuation are summarized below:

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|  |                   |
|--|-------------------|
| 1. Total Actuarial Liability   | \$ 16,940,626,445 |
| 2. Actuarial Value of Assets   | 10,109,314,922    |
| 3. Unfunded Actuarial Liability  | 6,831,311,523     |
| 4. Funded Ratio  | 59.7%             |
| 5. Employer's Normal Cost for FY 12 as a percent of payroll              | 5.91%             |
| 6. Annual Required Contribution for FY 12 Based on GASB Statement No. 25 | 510,101,466       |

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## B. DATA USED FOR THE PENSION FUND VALUATION

**PARTICIPANT DATA.** The participant data required to carry out the valuation was supplied by the Fund. The membership of the Fund as of June 30, 2011, on which the valuation was based, is summarized in Exhibit 1. It can be seen that there were 30,133 active contributors, 24,034 pensioners, and 4,253 vested terminated members included in the valuation. The total active payroll as of June 30, 2011, was \$2,090,131,858.

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**EXHIBIT 1 SUMMARY OF MEMBERSHIP DATA**

|   |                         |
|---|-------------------------|
| <b>1. Number of Members</b>                                 |                         |
| (a) Active Members  |                         |
| (i) Vested Employees  | 21,027                  |
| (ii) Non-vested Employees                                   | 9,106                   |
| <b>Total Active Members</b>                                 | <b>30,133</b>           |
| (b) Members Receiving                                       |                         |
| (i) Retirement Pensions                                     | 21,977                  |
| (ii) Disability Pensions                                    | 465                     |
| (iii) Survivor Pensions                                     | 2,757                   |
| <b>Total Pensioners</b>                                     | <b>25,199</b>           |
| <hr/>   |                         |
| (c) Vested Terminated Members                               | 4,253                   |
| <b>Total</b>  | <b>59,585</b>           |
| <b>2. Total Annual Salaries</b>                             | <b>\$ 2,090,131,858</b> |
| Average Salary  | 69,364                  |
| <b>3. Total Accumulated Contributions of Active Members</b> | <b>\$ 1,503,911,310</b> |
| <b>4. Annual Benefit Payments Currently Being Made</b>      |                         |
| (a) Retirement Pensions                                     | \$ 986,884,026          |
| (b) Disability Pensions                                     | 14,101,691              |
| (c) Survivor Pensions                                       | 46,887,342              |
| <b>Total Pensions</b>                                       | <b>\$1,047,873,059</b>  |

An age and service distribution for active members is provided in Exhibit 2.

**EXHIBIT 2 2011 AGE AND SERVICE DISTRIBUTION OF ACTIVE MEMBERS**
**NUMBER OF MEMBERS AND AVERAGE SALARIES BY AGE AND SERVICE GROUPING (MALE AND FEMALE COMBINED)**

| AGE                | YEARS OF SERVICE |          |          |          |          |          |          |          |           | TOTAL    |
|--------------------|------------------|----------|----------|----------|----------|----------|----------|----------|-----------|----------|
|                    | <1               | 1-4      | 5- 9     | 10-14    | 15-19    | 20-24    | 25-29    | 30-34    | 35+       |          |
| <b>Under 25</b>    | 260              | 546      | 0        | 0        | 0        | 0        | 0        | 0        | 0         | 806      |
| <b>Avg. Salary</b> | \$18,464         | 45,249   | 0        | 0        | 0        | 0        | 0        | 0        | 0         | \$36,608 |
| <b>25-29</b>       | 480              | 3,011    | 794      | 1        | 0        | 0        | 0        | 0        | 0         | 4,286    |
| <b>Avg. Salary</b> | \$20,634         | 50,395   | 62,397   | 77,287   | 0        | 0        | 0        | 0        | 0         | \$49,291 |
| <b>30-34</b>       | 234              | 1,747    | 2,463    | 451      | 0        | 0        | 0        | 0        | 0         | 4,895    |
| <b>Avg. Salary</b> | \$22,910         | 52,724   | 66,818   | 79,118   | 0        | 0        | 0        | 0        | 0         | \$60,822 |
| <b>35-39</b>       | 133              | 833      | 1,433    | 1,416    | 289      | 0        | 0        | 0        | 0         | 4,104    |
| <b>Avg. Salary</b> | \$23,133         | 52,834   | 67,950   | 82,018   | 90,635   | 0        | 0        | 0        | 0         | \$69,881 |
| <b>40-44</b>       | 99               | 533      | 795      | 1,015    | 1,003    | 163      | 0        | 0        | 0         | 3,608    |
| <b>Avg. Salary</b> | \$20,256         | 53,017   | 67,673   | 81,604   | 89,491   | 95,607   | 0        | 0        | 0         | \$75,453 |
| <b>45-49</b>       | 70               | 312      | 532      | 568      | 707      | 485      | 92       | 0        | 0         | 2,766    |
| <b>Avg. Salary</b> | \$16,924         | 48,577   | 69,457   | 79,300   | 86,286   | 90,269   | 95,520   | 0        | 0         | \$76,611 |
| <b>50-54</b>       | 46               | 279      | 445      | 529      | 642      | 470      | 467      | 127      | 1         | 3,006    |
| <b>Avg. Salary</b> | \$14,738         | 46,007   | 65,065   | 78,324   | 85,058   | 89,235   | 91,529   | 95,422   | 85,750    | \$78,309 |
| <b>55-59</b>       | 54               | 221      | 355      | 416      | 580      | 550      | 462      | 531      | 203       | 3,372    |
| <b>Avg. Salary</b> | \$14,384         | 41,943   | 60,636   | 78,096   | 84,169   | 87,881   | 92,645   | 98,424   | 102,772   | \$82,189 |
| <b>60-64</b>       | 37               | 140      | 215      | 284      | 433      | 434      | 302      | 276      | 398       | 2,519    |
| <b>Avg. Salary</b> | \$10,043         | 34,248   | 53,259   | 72,993   | 84,739   | 89,334   | 91,173   | 96,049   | 100,082   | \$82,051 |
| <b>65-69</b>       | 9                | 36       | 57       | 60       | 116      | 95       | 80       | 60       | 99        | 612      |
| <b>Avg. Salary</b> | \$5,236          | 25,172   | 62,421   | 74,592   | 85,145   | 93,806   | 91,427   | 91,219   | 101,605   | \$82,715 |
| <b>70+</b>         | 6                | 22       | 17       | 15       | 19       | 26       | 10       | 11       | 33        | 159      |
| <b>Avg. Salary</b> | \$7,440          | 11,023   | 29,109   | 54,525   | 75,387   | 94,033   | 88,520   | 95,391   | 104,550   | \$68,313 |
| <b>Members</b>     | 1,428            | 7,680    | 7,106    | 4,755    | 3,789    | 2,223    | 1,413    | 1,005    | 734       | 30,133   |
| <b>Avg. Salary</b> | \$19,783         | \$50,003 | \$65,891 | \$79,855 | \$86,668 | \$89,864 | \$92,051 | \$96,929 | \$101,213 | \$69,364 |



**ASSETS.** In November of 1994, the Governmental Accounting Standards Board (GASB) issued GASB Statement No. 25, which establishes standards of financial reporting for governmental pension plans. The statement is effective for periods beginning after June 15, 1996. Under GASB Statement No. 25, the actuarial value of assets to be used for determining a plan's funded status and annual required contribution needs to be market related. In determining the actuarial value of assets, smoothing changes in the market value of assets over a period of three to five years is considered to be appropriate.

The asset values used for the valuation were based on the asset information contained in the audited financial statements for the year ending June 30, 2011, prepared by the Fund. The actuarial value of assets was determined by smoothing unexpected gains or losses over a period of 4 years. The resulting actuarial value of assets is \$10,109,314,922. The development of this actuarial value of assets is outlined in Exhibit 3. As of June 30, 2011, the market value of the assets of the fund for pension benefits amounted to \$10,312,762,164.

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### EXHIBIT 3 ACTUARIAL VALUE OF ASSETS

#### A. Development of Investment Gain/(Loss) for Year Ending June 30, 2011

|  |                   |
|--|-------------------|
| 1. Actuarial Value of Assets as of 6/30/10         | \$ 10,952,274,725 |
| 2. Employer Contributions and Miscellaneous Income | 218,983,962       |
| 3. Employee Contributions                          | 185,882,636       |
| 4. Expenses  | 1,166,400,567     |
| 5. Expected Investment Income                      | 846,306,631       |
| 6. Actual Investment Income                        | 2,123,292,641     |
| 7. Investment Gain/(Loss) (6 – 5)                  | \$ 1,276,986,010  |

#### B. Development of Actuarial Value of Assets

|   |                          |
|---|--------------------------|
| 8. Expected Value of Assets as of June 30, 2011 (1 + 2 + 3 – 4 + 5)             | \$ 11,037,047,387        |
| 9. One-fourth of Investment Gain/(Loss) for Year Ending June 30, 2008           | (414,651,992)            |
| 10. One-fourth of Investment Gain/(Loss) for Year Ending June 30, 2009          | (852,439,981)            |
| 11. One-fourth of Investment Gain/(Loss) for Year Ending June 30, 2010          | 51,437,577               |
| 12. One-fourth of Investment Gain/(Loss) for Year Ending June 30, 2011          | 319,246,503              |
| <b>13. Total Actuarial Value of Assets as of 6-30-11 (8 + 9 + 10 + 11 + 12)</b> | <b>\$ 10,140,639,494</b> |
| 14. Assets For Retiree Health Insurance Benefits                                | 31,324,572               |
| <b>15. Actuarial Value of Assets for Pension Benefits (13 – 14)</b>             | <b>\$ 10,109,314,922</b> |

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### C. FUND PROVISIONS

Our valuation was based on the provisions of the Fund in effect as of June 30, 2011, as provided in Article 17 of the Illinois Pension Code. A summary of the principal provisions of the Fund on which the valuation was based is provided in Appendix 2.



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## D. ACTUARIAL ASSUMPTIONS AND COST METHOD

The actuarial assumptions used for the June 30, 2011, valuation are the same as the assumptions that were used for the June 30, 2010, valuation. The actuarial assumptions used for the June 30, 2011, valuation are outlined in Appendix 1. In our opinion, the actuarial assumptions used for the valuation are reasonable, in the aggregate, taking into account Fund experience and future expectations and represent our best estimate of anticipated experience.

The projected unit credit actuarial cost method was used for the June 30, 2011, actuarial valuation. This is the same actuarial cost method that was used for the June 30, 2010, valuation.

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## E. ACTUARIAL LIABILITY

The actuarial liability as determined under the valuation for the various classes of members is summarized in Exhibit 4. The total actuarial liability is then compared with the actuarial value of assets in order to arrive at the unfunded actuarial liability.

As of June 30, 2011, the total actuarial liability for pension benefits provided under the fund is \$16,940,626,445, the actuarial value of assets is \$10,109,314,922, and the unfunded liability is \$6,831,311,523. The ratio of the actuarial value of assets to the actuarial liability, or funded ratio, is 59.7%.

---

### EXHIBIT 4 ACTUARIAL LIABILITY AS OF JUNE 30, 2011

#### 1. Actuarial Liability for Active Members

|                              |                  |
|------------------------------|------------------|
| (a) Basic Retirement Annuity | \$ 3,306,698,997 |
| (b) Post Retirement Increase | 899,008,877      |
| (c) Lump Sum Death Benefit   | 9,809,079        |
| (d) Survivor's Pension       | 322,620,559      |
| (e) Disability Pension       | 94,232,942       |
| (f) Withdrawal Benefit       | 269,394,051      |

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|              |                         |
|--------------|-------------------------|
| <b>Total</b> | <b>\$ 4,901,764,505</b> |
|--------------|-------------------------|

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#### 2. Actuarial Liability for Members Receiving Benefits

|                         |                   |
|-------------------------|-------------------|
| (a) Retirement Pensions | \$ 11,232,632,560 |
| (b) Survivor Pensions   | 420,495,560       |
| (c) Disability Pensions | 138,410,357       |

---

|              |                          |
|--------------|--------------------------|
| <b>Total</b> | <b>\$ 11,791,538,477</b> |
|--------------|--------------------------|

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|   |             |
|---|-------------|
| 3. Actuarial Liability for Inactive Members | 247,323,463 |
|---|-------------|

|                                     |                          |
|-------------------------------------|--------------------------|
| <b>4. Total Actuarial Liability</b> | <b>\$ 16,940,626,445</b> |
|-------------------------------------|--------------------------|

|                              |                |
|------------------------------|----------------|
| 5. Actuarial Value of Assets | 10,109,314,922 |
|------------------------------|----------------|

|  |                         |
|--|-------------------------|
| <b>6. Unfunded Actuarial Liability</b> | <b>\$ 6,831,311,523</b> |
|--|-------------------------|

|                 |       |
|-----------------|-------|
| 7. Funded Ratio | 59.7% |
|-----------------|-------|

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## F. EMPLOYER'S NORMAL COST

The employer's share of the normal cost for pension benefits for the year beginning July 1, 2011, is developed in Exhibit 5. The total normal cost is \$299,247,550, employee contributions are estimated to be \$175,805,483, resulting in the employer's share of the normal cost of \$123,442,067.

Based on a payroll of \$2,090,131,858 as of June 30, 2011, the employer's share of the normal cost can be expressed as 5.91% of payroll.

### EXHIBIT 5 EMPLOYER'S NORMAL COST FOR YEAR BEGINNING JULY 1, 2011

|  | Dollar Amount         | Percent of Payroll |
|--|-----------------------|--------------------|
| 1. Basic Retirement Pension                | \$ 183,648,711        | 8.79%              |
| 2. Post Retirement Increases               | 49,583,942            | 2.37               |
| 3. Lump Sum Death Benefits                 | 674,199               | .03                |
| 4. Survivor's Pension                      | 19,490,522            | .93                |
| 5. Disability Benefits                     | 7,517,046             | .36                |
| 6. Withdrawal Benefits                     | 28,899,724            | 1.39               |
| 7. Administrative Expenses                 | 9,433,406             | .45                |
| <b>8. Total Normal Cost</b>                | <b>\$ 299,247,550</b> | <b>14.32%</b>      |
| 9. Employee Contributions                  | 175,805,483           | 8.41               |
| <b>10. Employer's Share of Normal Cost</b> | <b>\$ 123,442,067</b> | <b>5.91%</b>       |

*Note. The above figures are based on a total active payroll of \$2,090,131,858 as of June 30, 2011.*

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## G. EMPLOYER CONTRIBUTION REQUIREMENTS FOR FISCAL YEAR 2013

**ADDITIONAL STATE CONTRIBUTIONS.** According to Section 17-127 of the Pension Code, the State shall make additional contributions of .544% of payroll to the Fund to offset a portion of the cost of benefit increases enacted under Public Act 90-582, except that no additional contributions are required if for the previous fiscal year the ratio of the fund's assets to total actuarial liabilities was at least 90%.

Based on the June 30, 2011, actuarial valuation, the ratio of the actuarial value of assets to total actuarial liabilities, or funded ratio, amounts to 59.9%. Therefore, additional State contributions will be required for Fiscal Year 2013. The total payroll for FY 2013 is projected to be \$2,149,987,987. This total payroll includes employee contributions of 7% of salary paid by the Board of Education. Excluding these employee contributions from payroll results in an adjusted projected payroll of \$2,009,334,567. Based on this adjusted projected payroll for Fiscal Year 2013, we have determined the additional State contributions under Section 17-127 of the Pension Code to be \$10,931,000.

**ADDITIONAL BOARD OF EDUCATION CONTRIBUTIONS.** According to Section 17-127.2 of the Pension Code, the Board of Education shall make additional contributions of .58% of each teacher’s salary to the Fund to offset a portion of the cost of benefit increases enacted under Public Act 90-582, except that no additional contributions are required if for the previous fiscal year the ratio of the fund’s assets to total actuarial liabilities was at least 90%.

As the funded ratio as of June 30, 2011, is 59.9%, additional Board of Education contributions will be required for Fiscal Year 2010. Based on adjusted projected payroll of \$2,009,334,567 for Fiscal Year 2013, we have determined the additional Board of Education contribution under Section 17-127.2 of the Pension Code to be \$11,654,000.

**BOARD OF EDUCATION REQUIRED CONTRIBUTION.** Senate Bill 1946, which was signed into law on April 14, 2010, as Public Act 96-0889, revised the funding provisions that had previously been in effect. Public Act 96-0889 specifies the Board of Education’s required contribution for Fiscal Years 2011, 2012, and 2013 as a fixed dollar amount. The amount specified for Fiscal Year 2013 is \$196,000,000. Therefore, pursuant to Public Act 96-0889, the Board of Education’s required contribution for Fiscal Year 2013 is \$196,000,000.

For Fiscal Years 2014 through 2059, the Board of Education is to make annual contributions calculated as a level percent of payroll sufficient to bring the total assets of the fund up to 90% of the total actuarial liabilities of the fund by the end of Fiscal year 2059.

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**H. ANNUAL REQUIRED CONTRIBUTION FOR GASB STATEMENT NO. 25**

GASB Statement No. 25 requires the disclosure of the annual required employer contribution (ARC), calculated in accordance with certain parameters. Based on the results of the June 30, 2011, actuarial valuation, we have therefore calculated the annual required contribution for Fiscal Year 2012. In accordance with the parameters prescribed in GASB Statement No. 25, in calculating the annual required contribution, we have used a 30-year level-percent-of-payroll amortization of the unfunded liability. On this basis, the annual required contribution for Fiscal Year 2012 has been determined to be as follows:

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|  | <b>Fiscal Year 2012</b> |
|--|-------------------------|
| 1. Employer’s normal cost  | \$ 123,442,067          |
| 2. Annual amount to amortize the unfunded liability over 30 years<br>as a level percent of payroll | 386,659,399             |
| 3. Annual required contribution (1 + 2)  | \$ 510,101,466          |

The funding plan currently in effect does not meet the requirements for amortizing the unfunded liability provided under GASB Statement No. 25. In all other respects, the assumptions and methods used for funding purposes meet the parameters set forth for financial statement disclosure in GASB Statement No. 25.

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## A. PURPOSE AND SUMMARY — HEALTH INSURANCE

We have performed an actuarial valuation as of June 30, 2011, of the retiree health insurance benefits provided under the Public School Teachers' Pension and Retirement Fund of Chicago. The purpose of the valuation was to determine the total actuarial liability and annual required contribution for retiree health insurance benefits provided by the Fund for financial reporting purposes pursuant to GASB Statement No. 43. GASB Statement 43 does not apply to the funding of retiree health insurance benefits and valuations for funding purposes may differ significantly from the results presented here.

This report is intended to present the results of the valuation of the retiree health insurance benefits provided under the fund for purposes of GASB Statement No. 43. The results of the valuation are summarized below:

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|   |                  |
|---|------------------|
| 1. Total Actuarial Liability                                    | \$ 3,071,516,739 |
| 2. Actuarial Value of Assets                                    | 31,324,572       |
| 3. Unfunded Actuarial Liability                                 | 3,040,192,1673   |
| 4. Annual Required Contribution for Year Beginning July 1, 2012 | 218,842,221      |

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## B. DATA USED FOR THE HEALTH INSURANCE VALUATION

**PARTICIPANT DATA.** The participant data required to carry out the valuation was supplied by the Fund. The membership of the retiree health insurance plan as of June 30, 2011, on which the valuation was based, is summarized in Exhibit 1. It can be seen that there were 30,133 active employees, 17,279 retirees and beneficiaries currently receiving benefits, and 4,253 terminated employees entitled to benefits but not yet receiving them.

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### EXHIBIT 1 SUMMARY OF MEMBERSHIP DATA

|  |               |
|--|---------------|
| 1. Retiree and Beneficiaries Currently Receiving Health Insurance Benefits | 17,279        |
| 2. Terminated Employees Entitled to Benefits But Not Yet Receiving Them    | 4,253         |
| 3. Active Employees  | 30,133        |
| 4. <b>Total Number of Members</b>  | <b>51,665</b> |

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**ASSETS.** According to the financial statements of the fund for the year ending June 30, 2011, the assets segregated for the payment of retiree health insurance benefits as of June 30, 2011, amount to \$31,324,572. Therefore, as of June 30, 2011, the actuarial value of assets of the retiree health insurance plan can be considered to be \$31,324,572.

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## C. PLAN PROVISIONS

Our valuation was based on the provisions of the Fund in effect as of June 30, 2010, as provided in Articles 17 of the Illinois Pension Code.

According to Section 17-142.1 of the Illinois Pension Code, the Fund may pay to each recipient of a service retirement, disability retirement or survivor's pension an amount to be determined by the Board which shall represent partial reimbursement for the cost of the recipient's health insurance coverage. The total amount of payments in any year may not exceed 75% of the total cost of health insurance coverage. For the last several years, the Board has provided reimbursement of 70% of the cost of pensioners' health insurance coverage. Effective January 1, 2011, the percentage reimbursement was reduced from 70% to 60%. According to Section 17-142.1 of the Pension Code, total payments in any year may not exceed \$65,000,000 plus any previous year amounts authorized but not yet spent.

GASB Statement No. 43 provides that the actuarial valuation of a retiree health insurance plan should include all benefits to be provided by the plan to plan members or beneficiaries in accordance with the current substantive plan. GASB has indicated that in addition to the written plan document, other information should also be taken into consideration in determining the benefits to be provided, including an established pattern or practice with regard to the sharing of benefit costs between the employer and plan members.

According to recent discussions with GASB staff, the actuarial valuation of the Chicago Teachers' Pension Fund Retiree Health Insurance Program for purposes of GASB Statement No. 43 should not take into account the current \$65 million maximum on the annual benefits that may be paid from the fund as there has been a history of increases in the dollar maximum.

We have therefore not taken into account the current \$65 million maximum on the annual benefits that may be paid from the Fund in performing the June 30, 2011, actuarial valuation.

#### **D. ACTUARIAL ASSUMPTIONS AND COST METHOD**

In performing the actuarial valuation of the retiree health insurance program for purposes of GASB Statement No. 43, we used such parameters and assumptions as are prescribed in GASB Statement No. 43 for actuarial valuations of retiree health insurance benefits. These parameters and assumptions are described below:

**INTEREST RATE ASSUMPTION.** Under GASB Statement No. 43, if a retiree health insurance plan is not funded on an actuarial basis, the interest rate assumption is to be based on the investments of the employer. Although some assets are being accumulated for the payment of retiree health insurance benefits, these assets currently represent only 1.0% of the total actuarial liabilities. As governmental employers are able to invest only in short term, fixed income securities, we have used an interest rate assumption of 4.5% in performing the actuarial valuation of the retiree health insurance plan.

**MEDICAL TREND RATE ASSUMPTION.** One of the most important assumptions is the medical trend rate assumption used to increase per member medical costs in future years. The medical trend rate assumption that we have used is 9.0% in 2011, gradually declines to 5.0% by the year 2020 as follows:

| <b>YEAR</b> | <b>MEDICAL TREND</b> |
|-------------|----------------------|
| 2012        | 9.0%                 |
| 2013        | 8.5%                 |
| 2014        | 8.0%                 |
| 2015        | 7.5%                 |
| 2016        | 7.0%                 |
| 2017        | 6.5%                 |
| 2018        | 6.0%                 |
| 2019        | 5.5%                 |
| 2020        | 5.0%                 |

## PER MEMBER COSTS

**CURRENT PENSIONERS.** We have been provided with information regarding premium rates as of June 30, 2011, for each pensioner currently participating in the retiree health insurance program. We applied the pension fund's reimbursement rate to these premiums to determine the per member cost to the pension fund for pensioners currently participating in the retiree health insurance program.

**CURRENTLY ACTIVE EMPLOYEES.** We have been provided with information regarding premium rates as of June 30, 2011, for each of the health insurance plans available to retirees and the number of retirees participating in each plan. Based on this information, we developed average per member pension fund costs to be used for currently active employees. We developed average per member pension fund costs separately for the following categories:

| MEMBER CATEGORY      | AVERAGE COST PER RETIREE |
|----------------------|--------------------------|
| Members under age 65 | \$ 858.48                |
| Members over age 65  | \$ 524.00                |

GASB Statement No. 43 provides projection of future retiree health care benefits should be based on actuarial standards issued by the Actuarial Standards Board. Actuarial Standards of Practice No. 6 provides that actuaries should consider the variation of health care costs by age and should use appropriate age bands if the costs vary significantly.

We have therefore developed age-adjusted costs per retiree that are equivalent to the above average costs per retiree by using the Aging Curve for Health Care Costs that is included in Table 4 of the study *Aging Curves for Health Care Costs in Retirement*, by Jeffrey P. Petertil, published in the July 2005 issue of the *North American Actuarial Journal*.

The percent increases in health care costs by age that are shown in Table 4 of the above paper are as follows:

| AGE BAND    | REPRESENTATIVE ONE YEAR AGING FACTOR |
|-------------|--------------------------------------|
| 50-54       | 3.3%                                 |
| 55-59       | 3.6%                                 |
| 60-64       | 4.2%                                 |
| 65-69       | 3.0%                                 |
| 70-74       | 2.5%                                 |
| 75-79       | 2.0%                                 |
| 80-84       | 1.0%                                 |
| 85-89       | 0.5%                                 |
| 90 and over | 0.0%                                 |

Applying the above rates of increases in health care costs by age, we developed costs per retiree by five-year age groups that were equivalent to the above average costs per retiree. This was done separately for the under age 65 costs per retiree and the over age 65 costs per retiree, for both employee retirees and spouse retirees. The cost per retiree by five-year age groups were developed so the total of the age-adjusted costs was equal to the total of the level average costs.

The age adjusted retiree costs to the pension fund that we developed using the above approach are as follows:

| AGE BAND     | AGE ADJUSTED COST PER EMPLOYEE RETIREE |
|--------------|--|
| 50-54        | \$617.59                               |
| 55-59        | \$731.73                               |
| 60-64        | \$885.97                               |
| 65-69        | \$437.38                               |
| 70-74        | \$500.92                               |
| 75-79        | \$559.85                               |
| 80-84        | \$603.09                               |
| 85 and above | \$626.03                               |

**PARTICIPATION RATES.** Based on the percent of retirees participating in the retiree health insurance plan in the most recent year, we assumed the percent of future retirees that will participate in the plan to be as follows:

| MEMBER CATEGORY | PARTICIPATION RATE |
|-----------------|--------------------|
| Under age 65    | 79%                |
| Over age 65     | 87%                |

**OTHER ACTUARIAL ASSUMPTIONS.** The other actuarial assumptions that we used in performing the actuarial valuation of the retiree health insurance benefits provided under the fund are similar to the actuarial assumptions that we use in the actuarial valuation of pension benefits. These assumptions are outlined in Appendix 1.

The projected unit credit actuarial cost method was used for the June 30, 2011, valuation. This is the same actuarial cost method that we use for the actuarial valuation of pension benefits provided under the fund.

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## E. ACTUARIAL LIABILITY

The actuarial liability as determined under the valuation for the various classes of members is summarized in Exhibit 2. The total actuarial liability is then compared with the actuarial value of assets in order to arrive at the unfunded actuarial liability.

As of June 30, 2011, the total actuarial liability for retiree health insurance benefits provided under the fund is \$3,071,516,739 the actuarial value of assets is \$31,324,572 and the unfunded actuarial liability is \$3,040,192,167.

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### EXHIBIT 2 ACTUARIAL LIABILITY AS OF JUNE 30, 2011

|   |                         |
|---|-------------------------|
| 1. Actuarial Liability for Active Members             | \$ 1,517,197,552        |
| 2. Actuarial Liability for Members Receiving Benefits | 1,554,319,187           |
| <b>3. Total Actuarial Liability</b>                   | <b>\$ 3,071,516,739</b> |
| 4. Actuarial Value of Assets                          | 31,324,572              |
| <b>5. Unfunded Actuarial Liability</b>                | <b>\$ 3,040,192,167</b> |
| <hr/>   |                         |
| 6. Funded Ratio                                       | 1.0%                    |

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## F. NORMAL COST

The normal cost for the year beginning July 1, 2011, is shown below. The total normal cost is \$108,094,388. Based on a payroll of \$2,090,131,858 as of July 1, 2011, the total normal cost can be expressed as 5.17% of payroll.

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### Employer's Normal Cost for Year Beginning July 1, 2011

|                   | Dollar Amount  | Percent of Payroll |
|-------------------|----------------|--------------------|
| Total Normal Cost | \$ 108,094,388 | 5.17%              |

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## G. ANNUAL REQUIRED CONTRIBUTION FOR GASB STATEMENT NO. 43

Pursuant to GASB Statement No. 43, we have calculated the annual required contribution for the year beginning July 1, 2011, as the normal cost plus a 30-year level-percent-of-payroll amortization of the unfunded actuarial liability. Therefore, the annual required contribution (ARC) for the year beginning July 1, 2011, for purposes of GASB Statement No. 43 is as follows:

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|   |                       |
|---|-----------------------|
| 1. Total normal cost  | \$ 108,094,388        |
| 2. Annual amount to amortize the unfunded liability over 30 years as a level percent of payroll | 110,747,833           |
| <b>3. Annual required contribution (1 + 2)</b>  | <b>\$ 218,842,221</b> |

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## ADDITIONAL ACTUARIAL TABLES

### SUMMARY OF ACTUARIAL LIABILITY AND UNFUNDED ACTUARIAL LIABILITY PENSION FUND

| FISCAL YEAR | TOTAL ACTUARIAL LIABILITY | ACTUARIAL VALUE OF ASSETS | ASSETS AS A % OF ACTUARIAL LIABILITY | UNFUNDED ACTUARIAL LIABILITY (UAL) | ACTIVE MEMBER PAYROLL | UAL AS A % OF ACTIVE MEMBER PAYROLL |
|-------------|---------------------------|---------------------------|--------------------------------------|------------------------------------|-----------------------|-------------------------------------|
| 2002        | 11,025,482,210            | 10,640,947,039            | 96.5%                                | 384,535,171                        | 1,759,045,853         | 21.9%                               |
| 2003        | 11,411,528,364            | 10,494,754,698            | 92.0%                                | 916,773,666                        | 1,706,205,814         | 53.7%                               |
| 2004        | 12,105,680,577            | 10,392,193,115            | 85.8%                                | 1,713,487,462                      | 1,767,631,306         | 96.9%                               |
| 2005        | 13,295,876,206            | 10,506,471,213            | 79.0%                                | 2,789,404,993                      | 1,968,612,235         | 141.7%                              |
| 2006        | 14,035,627,452            | 10,947,998,433            | 78.0%                                | 3,087,629,019                      | 1,944,358,215         | 158.8%                              |
| 2007*       | 14,677,184,345            | 11,759,699,063            | 80.1%                                | 2,917,485,282                      | 1,863,182,086         | 156.6%                              |
| 2008*       | 15,203,740,567            | 12,069,417,038            | 79.4%                                | 3,134,323,529                      | 1,914,558,916         | 163.7%                              |
| 2009*       | 15,683,241,527            | 11,493,255,754            | 73.3%                                | 4,189,985,773                      | 1,996,194,224         | 209.9%                              |
| 2010*       | 16,319,743,665            | 10,917,416,993            | 66.9%                                | 5,402,326,672                      | 2,107,934,080         | 256.3%                              |
| 2011*       | 16,940,626,445            | 10,109,314,922            | 59.7%                                | 6,831,311,523                      | 2,090,131,858         | 326.8%                              |

\* Pension benefits only

### SUMMARY OF ACTUARIAL LIABILITY AND UNFUNDED ACTUARIAL LIABILITY HEALTH INSURANCE

| FISCAL YEAR | TOTAL ACTUARIAL LIABILITY | ACTUARIAL VALUE OF ASSETS | ASSETS AS A % OF ACTUARIAL LIABILITY | UNFUNDED ACTUARIAL LIABILITY (UAL) | ACTIVE MEMBER PAYROLL | UAL AS A % OF ACTIVE MEMBER PAYROLL |
|-------------|---------------------------|---------------------------|--------------------------------------|------------------------------------|-----------------------|-------------------------------------|
| 2006        | 2,373,773,770             | 41,057,585                | 1.7%                                 | 2,332,716,185                      | 1,944,358,215         | 120.0%                              |
| 2007        | 2,022,007,643             | 47,401,758                | 2.3%                                 | 1,974,605,885                      | 1,863,182,086         | 106.0%                              |
| 2008        | 2,407,122,492             | 44,989,385                | 1.9%                                 | 2,362,133,107                      | 1,914,558,916         | 123.4%                              |
| 2009        | 2,670,282,662             | 49,691,750                | 1.9%                                 | 2,620,590,912                      | 1,996,194,224         | 131.3%                              |
| 2010        | 2,864,877,305             | 34,857,732                | 1.2%                                 | 2,830,019,573                      | 2,107,934,080         | 134.3%                              |
| 2011        | 3,071,516,739             | 31,324,572                | 1.0%                                 | 3,040,192,167                      | 2,090,131,858         | 145.5%                              |

## ADDITIONAL ACTUARIAL TABLES

### SOLVENCY TEST — PENSION FUND

| FISCAL YEAR | ACCRUED LIABILITIES FOR                         |   |                                       | ACTUARIAL VALUE OF ASSETS | PERCENT OF ACCRUED LIABILITIES COVERED BY ASSETS |      |     |
|-------------|---|---|---------------------------------------|---------------------------|--|------|-----|
|             | (1)<br>ACTIVE MEMBERS ACCUMULATED CONTRIBUTIONS | (2)<br>MEMBERS CURRENTLY RECEIVING BENEFITS | (3)<br>ACTIVE MEMBER EMPLOYER PORTION |                           | (1)  | (2)  | (3) |
| 2002        | 1,227,035,375                                   | 5,829,728,535                               | 3,968,718,300                         | 10,640,947,039            | 100%   | 100% | 90% |
| 2003        | 1,158,355,645                                   | 6,241,474,235                               | 4,011,698,484                         | 10,494,754,698            | 100%   | 100% | 77% |
| 2004        | 1,193,225,162                                   | 6,802,897,439                               | 4,109,557,976                         | 10,392,193,115            | 100%   | 100% | 58% |
| 2005        | 1,350,467,025                                   | 7,999,438,133                               | 3,945,971,048                         | 10,506,471,213            | 100%   | 100% | 29% |
| 2006        | 1,568,239,525                                   | 8,914,312,590                               | 3,553,075,337                         | 10,947,998,433            | 100%   | 100% | 13% |
| 2007        | 1,289,062,329                                   | 9,987,716,674                               | 3,400,405,342                         | 11,759,699,063            | 100%   | 100% | 14% |
| 2008        | 1,271,835,518                                   | 10,491,444,573                              | 3,440,460,416                         | 12,069,417,038            | 100%   | 100% | 9%  |
| 2009        | 1,405,263,483                                   | 10,795,476,796                              | 3,482,501,248                         | 11,493,255,754            | 100%   | 94%  | 0%  |
| 2010        | 1,514,213,112                                   | 11,200,095,789                              | 3,605,434,764                         | 10,917,416,993            | 100%   | 84%  | 0%  |
| 2011        | 1,503,911,310                                   | 11,791,538,477                              | 3,645,176,758                         | 10,140,639,494            | 100%   | 73%  | 0%  |

## ADDITIONAL ACTUARIAL TABLES

### SCHEDULE OF ACTUAL EMPLOYER CONTRIBUTIONS AND ACTUARIALLY DETERMINED CONTRIBUTION REQUIREMENTS FOR PENSION FUND

| FISCAL YEAR | ACTIVE MEMBER PAYROLL | ACTUAL EMPLOYER CONTRIBUTION |                    | ACTUARIALLY DETERMINED CONTRIBUTION REQUIREMENT AS A PERCENT OF PAYROLL |
|-------------|-----------------------|------------------------------|--------------------|---|
|             |                       | DOLLAR AMOUNT                | PERCENT OF PAYROLL |   |
| 2002        | 1,759,045,853         | 77,679,068                   | 4.42%              | 10.17%  |
| 2003        | 1,706,205,814         | 78,747,983                   | 4.62%              | 9.39%   |
| 2004        | 1,767,631,306         | 78,127,273                   | 4.42%              | 11.48%  |
| 2005        | 1,968,612,235         | 73,917,464                   | 3.75%              | 13.15%  |
| 2006        | 1,944,358,215         | 117,789,706                  | 6.06%              | 16.89%  |
| 2007*       | 1,863,182,086         | 103,761,750                  | 5.57%              | 16.70%  |
| 2008*       | 1,914,558,916         | 164,466,511                  | 8.59%              | 15.15%  |
| 2009*       | 1,996,194,224         | 198,069,327                  | 9.92%              | 14.64%  |
| 2010*       | 2,107,934,080         | 290,759,950                  | 13.79%             | 16.88%  |
| 2011*       | 2,090,131,858         | 143,589,994                  | 6.87%              | 20.40%  |

\* Pension benefits only

### SCHEDULE OF ACTUAL EMPLOYER CONTRIBUTIONS AND ACTUARIALLY DETERMINED CONTRIBUTION REQUIREMENTS FOR RETIREE HEALTH INSURANCE BENEFITS

| FISCAL YEAR | ACTIVE MEMBER PAYROLL | ACTUAL EMPLOYER CONTRIBUTION |                    | ACTUARIALLY DETERMINED CONTRIBUTION REQUIREMENT AS A PERCENT OF PAYROLL |
|-------------|-----------------------|------------------------------|--------------------|---|
|             |                       | DOLLAR AMOUNT                | PERCENT OF PAYROLL |   |
| 2006        | 1,944,358,215         | 65,000,000                   | 3.34%              | 10.97%  |
| 2007        | 1,863,182,086         | 65,000,000                   | 3.49%              | 11.24%  |
| 2008        | 1,914,558,916         | 65,000,000                   | 3.39%              | 7.84%   |
| 2009        | 1,996,194,224         | 65,000,000                   | 3.26%              | 8.61%   |
| 2010        | 2,107,934,080         | 65,000,000                   | 3.08%              | 8.83%   |
| 2011        | 2,090,131,858         | 65,000,000                   | 3.08%              | 10.32%  |

## ADDITIONAL ACTUARIAL TABLES

### SCHEDULE OF ACTIVE MEMBER VALUATION DATA PENSION FUND

| VALUATION DATE | NUMBER | ANNUAL PAYROLL | ANNUAL AVERAGE PAY | % INCREASE (DECREASE) IN AVERAGE PAY |
|----------------|--------|----------------|--------------------|--------------------------------------|
| 6-30-02        | 37,374 | 1,759,045,853  | 47,066             | 4.8%                                 |
| 6-30-03        | 36,548 | 1,706,205,814  | 46,684             | (0.8%)                               |
| 6-30-04        | 37,362 | 1,767,631,306  | 47,311             | 1.3%                                 |
| 6-30-05        | 37,521 | 1,968,612,235  | 52,467             | 10.9%                                |
| 6-30-06        | 34,682 | 1,944,358,215  | 56,062             | 6.9%                                 |
| 6-30-07        | 32,968 | 1,863,182,086  | 56,515             | .8%                                  |
| 6-30-08        | 32,086 | 1,914,558,916  | 59,670             | 5.6%                                 |
| 6-30-09        | 31,905 | 1,996,194,224  | 62,567             | 4.9%                                 |
| 6-30-10        | 33,983 | 2,107,934,080  | 62,029             | (0.9%)                               |
| 6-30-11        | 30,133 | 2,090,131,858  | 69,364             | 11.8%                                |

### SCHEDULE OF RETIREES AND BENEFICIARIES ADDED TO AND REMOVED FROM ROLLS PENSION FUND

| YEAR ENDED | ADDED-TO-ROLLS |                 | REMOVED-FROM ROLLS |                 | ROLLS-END-OF-YEAR |                 | AVERAGE ANNUAL BENEFIT | % INCREASE IN AVERAGE ANNUAL BENEFIT |
|------------|----------------|-----------------|--------------------|-----------------|-------------------|-----------------|------------------------|--------------------------------------|
|            | No.            | ANNUAL BENEFITS | No.                | ANNUAL BENEFITS | No.               | ANNUAL BENEFITS |                        |                                      |
| 2002       | 1,279          | \$79,552,055    | 710                | \$13,059,415    | 17,867            | \$501,519,500   | \$28,070               | 11.6%                                |
| 2003       | 1,363          | \$63,184,471    | 665                | \$20,222,042    | 18,565            | \$544,481,929   | \$29,328               | 4.5%                                 |
| 2004       | 1,336          | \$63,484,844    | 635                | \$13,595,626    | 19,266            | \$594,371,147   | \$30,851               | 5.2%                                 |
| 2005       | 2,631          | \$117,025,483   | 943                | \$23,137,112    | 20,954            | \$688,259,518   | \$32,846               | 6.5%                                 |
| 2006       | 1,788          | \$91,991,917    | 637                | \$15,910,849    | 22,105            | \$764,340,586   | \$34,578               | 5.3%                                 |
| 2007       | 2,055          | \$104,043,221   | 537                | \$14,063,967    | 23,623            | \$854,319,840   | \$36,165               | 4.6%                                 |
| 2008       | 881            | \$67,060,461    | 584                | \$16,543,468    | 23,920            | \$904,836,833   | \$37,828               | 4.6%                                 |
| 2009       | 957            | \$57,109,256    | 659                | \$19,557,718    | 24,218            | \$942,388,371   | \$38,913               | 2.9%                                 |
| 2010       | 1,080          | \$67,630,266    | 698                | \$21,855,794    | 24,600            | \$988,162,843   | \$40,169               | 3.2%                                 |
| 2011       | 1,394          | \$86,404,558    | 795                | \$26,694,342    | 25,199            | \$1,047,873,059 | \$41,584               | 3.5%                                 |

## APPENDIX 1

### SUMMARY OF ACTUARIAL ASSUMPTIONS AND ACTUARIAL COST METHOD

**ACTUARIAL ASSUMPTIONS.** The actuarial assumptions used for the June 30, 2011, valuation are summarized below. The assumptions were adopted as of June 30, 2008.

**MORTALITY RATES.** For males, the UP-94 Table for Males, rated down three years; for females, the UP-94 Table for Females, rated down two years. For disabled males, the UP-94 Table for Males, rated up 5 years; for disabled females, the UP-94 Table for Males without adjustment.

**TERMINATION RATES.** Termination rates based on the recent experience of the Fund. The following is a sample of the termination rates that were used:

#### 1. EMPLOYEES WITH 5 OR LESS YEARS OF SERVICE

| YEARS OF SERVICE | RATE OF TERMINATION<br>PER 1,000 MEMBERS |
|------------------|--|
| Less than 1 year | 295                                      |
| 1 – 2 years      | 71                                       |
| 2 – 3 years      | 70                                       |
| 3 – 4 years      | 56                                       |
| 4 – 5 years      | 52                                       |

#### 2. EMPLOYEES WITH 5 TO 10 YEARS OF SERVICE

| AGE          | RATE OF TERMINATION<br>PER 1,000 MEMBERS |
|--------------|--|
| 25           | 46                                       |
| 30           | 48                                       |
| 35           | 44                                       |
| 40           | 37                                       |
| 45           | 32                                       |
| 50           | 30                                       |
| 55           | 30                                       |
| 60           | 30                                       |
| 62 and later | 0  |

### 3. EMPLOYEES WITH 10 OR MORE YEARS OF SERVICE

| AGE          | RATE OF TERMINATION PER 1,000 MEMBERS |
|--------------|---------------------------------------|
| 30           | 24                                    |
| 35           | 25                                    |
| 40           | 19                                    |
| 45           | 12                                    |
| 50           | 10                                    |
| 55           | 10                                    |
| 60           | 10                                    |
| 62 and later | 0                                     |

**DISABILITY RATES.** Disability rates are based on the recent experience of the Fund. The following is a sample of the disability rates that were used:

| AGE         | DISABILITIES PER 1,000 MEMBERS |
|-------------|--------------------------------|
| 30          | .7                             |
| 40          | 1.0                            |
| 50          | 2.0                            |
| 60          | 2.5                            |
| 62 and over | .0                             |

**RETIREMENT RATES.** Rates of retirement for each age from 55 to 75 based on the recent experience of the Fund were used. The following are samples of the rates of retirement that were used:

#### 1. EMPLOYEES WITH LESS THAN 33 YEARS OF SERVICE

| AGE | RATE OF RETIREMENT PER 1,000 MEMBERS |
|-----|--------------------------------------|
| 55  | 55                                   |
| 60  | 77                                   |
| 65  | 100                                  |
| 70  | 137                                  |
| 75  | 1,000                                |

#### 2. EMPLOYEES WITH 33 OR MORE YEARS OF SERVICE

| AGE | RATE OF RETIREMENT PER 1,000 MEMBERS |
|-----|--------------------------------------|
| 55  | 120                                  |
| 60  | 200                                  |
| 65  | 190                                  |
| 70  | 200                                  |
| 75  | 1,000                                |

For persons who became or will become participants on or after January 1, 2011, rates of retirement for each age from 62 to 75 were used. The following are samples of the rates of retirement that were used:

| AGE | RATE OF RETIREMENT PER<br>1,000 MEMBERS |
|-----|---|
| 62  | 400                                     |
| 64  | 250                                     |
| 67  | 300                                     |
| 70  | 200                                     |
| 75  | 1,000                                   |

**SALARY PROGRESSION.** Rates of salary increase, which vary by age. The following is a sample of the assumed rates of salary increase:

| AGE          | ASSUMED RATE<br>OF INCREASE |
|--------------|-----------------------------|
| 25           | 11.2%                       |
| 30           | 8.9%                        |
| 35           | 7.3%                        |
| 40           | 6.2%                        |
| 45           | 5.4%                        |
| 50           | 4.7%                        |
| 55 and later | 4.0%                        |

Based on the above salary increase assumption, the assumption regarding general increases in salaries can be considered to be 4% per year.

**INTEREST RATE—PENSION PLAN.** 8.0% per year, compounded annually. Of this 8% per year assumption, 3.0% can be attributed to inflation.

**INTEREST RATE—HEALTH INSURANCE PLAN.** 4.5% per year, compounded annually.

**MARITAL STATUS.** 80% of participants were assumed to be married.

**SPOUSE'S AGE.** Male spouses are assumed to be 2 years older than female spouses.

**ASSUMPTION REGARDING TOTAL SERVICE CREDIT AT RETIREMENT.** It was assumed that a teacher's total service credit at retirement would be 103.3% of the teacher's regular period of service at retirement.

**ACTUARIAL COST METHOD.** The projected unit credit actuarial cost method was used. Actuarial gains and losses are reflected in the unfunded actuarial liability. This actuarial cost method was adopted as of August 31, 1991.

## APPENDIX 2

### SUMMARY OF PRINCIPAL PROVISIONS

**1. ELIGIBILITY FOR PENSION.** The right to a retirement pension vests (1) after 20 years of validated service, with the pension payable at age 55 or over; or (2) after 5 years validated service, with the pension payable at age 62 or over.

**2. AMOUNT OF RETIREMENT PENSION.** For service earned before July 1, 1998, the retirement pension is 1.67% of “final average salary” for each of the first 10 years of validated service, 1.90% for each of the next 10 years, 2.10% for each of the next 10 years, and 2.30% for each year above 30. For service earned after June 30, 1998, the pension is 2.2% of “final average salary” for each year of service.

Service earned before July 1, 1998, can be upgraded to the 2.2% formula through the payment of additional employee contributions of 1% of the teacher’s highest salary within the last four years for each year of prior service. Maximum payment is 20% of salary, but all years are upgraded. The number of years for which contributions are required is reduced by one for each three full years of service after June 30, 1998. No contribution is required if the employee has at least 30 years of service.

The maximum pension is 75% of final average salary.

**3. FINAL AVERAGE SALARY DEFINED.** “Final average salary” for pension computation is the average of the highest rates of salary for any 4 consecutive years of validated service within the last 10 years of service.

**4. REDUCTION IN PENSION FOR EARLY RETIREMENT.** Except for retirement after 34 years of service, the retirement pension in the case of retirement prior to age 60 is reduced  $\frac{1}{2}$  of 1% for each month that the teacher is under age 60.

**5. EARLY RETIREMENT WITHOUT DISCOUNT.** Subject to authorization by the employer, an employee who retires on or before June 30, 2010, may elect to make a one-time contribution and thereby avoid the early retirement reduction. The exercise of this election by the employee also obligates the employer to make a one-time nonrefundable contribution.

**6. NON-DUTY DISABILITY RETIREMENT.** A disability retirement pension is payable in the event of total or permanent disability for teaching service after 10 or more years of service, irrespective of age. The rate of pension is 2.2% of average salary for each year of service after June 30, 1998, and for each year of service that has been upgraded, and 1-2/3% of average salary for each other year of service. Upon disability retirement after 20 years or more of contributing service, but under age 55, the accrued retirement pension is payable, discounted  $\frac{1}{2}$  of 1% for each month the disabled teacher is under age 55, down to a minimum of 50 years.

If total service is 20 years or more and the member has attained age 55, the accrued retirement pension is payable without reduction. After 25 years of service, regardless of age, the accrued retirement pension is payable without reduction.

**7. DUTY DISABILITY BENEFIT.** A duty-connected disability benefit is provided equal to 75% of final average salary upon total incapacity for teaching service as a result of an injury sustained while in the performance of teaching service. The benefit is reduced by “Workers’ Compensation” payments.

**8. POST-RETIREMENT INCREASES.** Automatic annual increases in pension equal to 3% of the current amount of pension are provided. The increases accrued from the anniversary date of retirement or the 61st birthday, whichever is later.



**9. SURVIVOR'S PENSIONS.** Pensions are payable to survivors of teachers and pensioners under the following conditions:

Upon the death of a teacher or pensioner occurring on or after July 1, 1981, the maximum benefit is \$400 per month to a spouse alone and \$600 per month if there are other dependents. Payment of a survivor's pension is conditioned upon marriage having been in effect at least 1 year prior to death. On death after retirement, the total survivor's pension may not exceed retirement or disability pension paid to the deceased pensioner.

Upon the death of a teacher or pensioner occurring after December 31, 1986, the minimum total survivor's pension payable shall be 50% of the earned retirement pension of such teacher or pensioner.

If the surviving spouse is under age 50, and no unmarried minor children under age 18 survive, payment of the survivor's pension is deferred until age 50.

Survivor's pensions are subject to annual automatic increases of 3% of the current amount of pension.

**10. REVERSIONARY PENSION.** By accepting a reduced retirement pension, a member can provide a reversionary pension for a surviving beneficiary. If the reversionary pension was elected on or after January 1, 1984, and the beneficiary survives the date of the teacher's retirement, but does not survive the retired teacher, the teacher's pension shall be restored to the full amount of pension.

**11. REFUND OF CONTRIBUTIONS.** Upon separation of service, a teacher is entitled to receive a refund of his total contributions and those contributions made on his behalf, without interest.

**12. DEATH BENEFITS.** Upon death while in service, a refund equal to the total contributions less contributions for survivor's pensions is payable without interest to a designed beneficiary or the estate of the teacher. Upon death after retirement, the death benefit consists of the excess, if any, of the total contributions over the total pension payments paid to the member or his beneficiary. In addition, the following death benefit is payable:

Death in service. The amount of the benefit is equal to the last month's salary for each year of validated service up to 6 month's salary but not exceeding \$10,000.

Death while on pension. The death benefit is equal to 6 month's salary but not to exceed \$10,000 less 1/5 of the death benefit for each year or part of a year that the member has been on pension, down to a minimum of \$5,000.

**13. HEALTH INSURANCE REIMBURSEMENT.** The Board may pay each recipient of a retirement, disability, or survivor's pension an amount to be determined by the Board, which shall represent partial reimbursement for the cost of the recipient's health insurance coverage, with the total amount of payment not to exceed \$65,000,000, or 75% of the total cost of health insurance coverage in any year.

**14. FINANCING.** Teachers are required to contribute a total of 9% of salary consisting of 7½% towards the retirement pensions, 1% towards the survivor pension, and ½% towards the post-retirement increment. As of September 1981, the Board of Education has been paying 7% of the required teacher contributions for Chicago public school teachers. Charter school contributions may be contributed at various rates by the employers and teachers.

The remainder of the cost of benefits is financed by (1) contributions by the Chicago Board of Education; (2) allocations by the State of Illinois from the State Distributive Fund; and (3) investment income.

**15. RETIREMENT SYSTEMS RECIPROCAL ACT.** The Fund complies with the Retirement Systems Reciprocal Act (Chapter 40 Act 5 Article 20 of the Illinois Compiled Statutes) to provide reciprocal benefits if a member has service credit for other public employment in Illinois.

## PERSONS WHO FIRST BECOME PARTICIPANTS ON OR AFTER JANUARY 1, 2011

The following changes to the above provisions apply to persons who first become participants on or after January 1, 2011:

1. The highest salary for annuity purposes is equal to the average monthly salary obtained by dividing the participant's total salary during the 96 consecutive months of service within the last 120 months of service in which the total compensation was the highest by the number of months in that period.
2. For 2010, the final average salary is limited to the Social Security wage base of \$106,800. Limitations for future years shall automatically be increased by the lesser of 3% or one-half of percentage change in the Consumer Price Index-U during the preceding month calendar year.
3. A participant is eligible to retire with unreduced benefits after attainment of age 67 with at least 10 years of service credit. However, a participant may elect to retire at age 62 with at least 10 years of service credit and receive a retirement annuity reduced by one-half of 1% for each month that his or her age is under 67.
4. The initial survivor's annuity is equal to  $66 \frac{2}{3}\%$  of the participant's earned retirement annuity at the date of death, subject to automatic annual increases of the lesser of 3% or one-half of the increase in the Consumer Price Index-U during the preceding calendar year, based on the originally granted survivor's annuity.
5. Automatic annual increases in the retirement annuity then being paid are equal to the lesser of 3% or one-half the annual change in the Consumer Price Index for all Urban Consumers, whichever is less, based on the originally granted retirement annuity.

## APPENDIX 3

### GLOSSARY OF TERMS USED IN REPORT

- 1. ACTUARIAL PRESENT VALUE.** The value of an amount or series of amounts payable at various times, determined as of a given date by the application of a particular set of actuarial assumptions.
- 2. ACTUARIAL COST METHOD OR FUNDING METHOD.** A procedure for determining the actuarial present value of pension plan benefits and for determining an actuarially equivalent allocation of such value to time periods, usually in the form of a normal cost and an actuarial accrued liability.
- 3. NORMAL COST.** That portion of the present value of pension plan benefits, which is allocated to a valuation year by the actuarial cost method.
- 4. ACTUARIAL ACCRUED LIABILITY OR ACCRUED LIABILITY.** That portion, as determined by a particular actuarial cost method, of the actuarial present value of pension benefits which is not provided for by future normal costs.
- 5. ACTUARIAL VALUE OF ASSETS.** The value assigned by the actuary to the assets of the pension plan for purposes of an actuarial valuation.
- 6. UNFUNDED ACTUARIAL LIABILITY.** The excess of the actuarial liability over the actuarial value of assets.
- 7. PROJECTED UNIT CREDIT ACTUARIAL COST METHOD.** A cost method under which the projected benefits of each individual included in an actuarial valuation are allocated by a consistent formula to valuation years. The actuarial present value of benefits allocated to a valuation year is called the normal cost. The actuarial present value of benefits allocated to all periods prior to a valuation year is called the actuarial liability. Under this method, the actuarial gains (losses), as they occur, generally reduce (increase) the unfunded actuarial liability.
- 8. ACTUARIAL ASSUMPTIONS.** Assumptions as to future events affecting pension costs.
- 9. ACTUARIAL VALUATION.** The determination, as of the valuation date, of the normal cost, actuarial liability, actuarial value of assets, and related actuarial present values for a pension plan.
- 10. VESTED BENEFITS.** Benefits that are not contingent on an employee's future service.







## STATISTICAL

This section includes information about the Chicago Teachers' Pension Fund revenue sources and applications. It also includes summaries of statistical information about the participating members and annuitants and the benefits paid to them.

**STATEMENT OF CHANGES IN PLAN NET ASSETS  
PENSION FUND**

FOR YEAR ENDED JUNE 30, 2011,  
WITH COMPARATIVE TOTALS FOR 9 YEARS

|  | 2011                     | 2010                    | 2009                    | 2008                     | 2007                     |
|--|--------------------------|-------------------------|-------------------------|--------------------------|--------------------------|
| <b>ADDITIONS:</b>                            |                          |                         |                         |                          |                          |
| Contributions:                               |                          |                         |                         |                          |                          |
| Intergovernmental,<br>net (employer)         | \$ 143,589,994           | \$ 290,759,950          | \$ 198,069,327          | \$ 164,270,412           | \$ 103,761,750           |
| Employee contributions                       | 185,882,636              | 194,621,551             | 176,176,975             | 172,504,804              | 179,017,663              |
|  | <b>329,472,630</b>       | <b>485,381,501</b>      | <b>374,246,302</b>      | <b>336,775,216</b>       | <b>282,779,413</b>       |
| Investment income:                           |                          |                         |                         |                          |                          |
| Net investment income                        | 2,123,272,170            | 1,107,453,898           | (2,464,420,944)         | (738,817,587)            | 1,947,810,351            |
| Miscellaneous                                | 55,307                   | —                       | —                       | —                        | 1,923                    |
| <b>Total additions</b>                       | <b>2,452,800,107</b>     | <b>1,592,835,399</b>    | <b>(2,090,174,642)</b>  | <b>(402,042,371)</b>     | <b>2,230,591,687</b>     |
| <b>DEDUCTIONS:</b>                           |                          |                         |                         |                          |                          |
| Pension Benefits                             |                          |                         |                         |                          |                          |
| Retirement                                   | 999,323,111              | 943,252,537             | 897,873,287             | 863,963,625              | 759,346,660              |
| Survivors                                    | 36,196,804               | 33,738,810              | 31,028,747              | 29,037,664               | 27,532,256               |
| Disability                                   | 12,019,044               | 11,512,123              | 11,673,453              | 11,673,773               | 10,898,039               |
| Refunds                                      |                          |                         |                         |                          |                          |
| Separation                                   | 13,135,132               | 9,334,950               | 10,615,031              | 5,626,786                | 12,829,988               |
| Death  | 3,373,836                | 4,253,510               | 3,765,163               | 3,218,956                | 3,942,853                |
| Other  | 10,671,550               | 7,495,834               | 5,658,269               | 7,884,526                | 19,581,668               |
| Death Benefits                               |                          |                         |                         |                          |                          |
| Heirs of Active Teachers                     | 419,861                  | 496,832                 | 514,743                 | 486,740                  | 554,765                  |
| Heirs of Annuitants                          | 2,840,999                | 2,449,315               | 2,462,789               | 2,359,473                | 2,322,418                |
| Uncollectible Receivables                    | —                        | —                       | —                       | —                        | —                        |
|  | <b>1,077,980,337</b>     | <b>1,012,533,911</b>    | <b>963,591,482</b>      | <b>924,251,543</b>       | <b>837,008,647</b>       |
| Administrative and<br>miscellaneous expenses | 9,527,938                | 8,800,848               | 8,751,945               | 7,827,576                | 8,434,688                |
| <b>Total deductions</b>                      | <b>1,087,508,275</b>     | <b>1,021,334,759</b>    | <b>972,343,427</b>      | <b>932,079,119</b>       | <b>845,443,335</b>       |
| Net increase (decrease)                      | 1,365,291,832            | 571,500,640             | (3,062,518,069)         | (1,334,121,490)          | 1,385,148,352            |
| Transfers Health Insurance                   | —                        | —                       | —                       | —                        | —                        |
| Net assets held in trust<br>for benefits:    |                          |                         |                         |                          |                          |
| Beginning of<br>period,                      | 8,947,470,332            | 8,375,969,692           | 11,438,487,761          | 12,772,609,251           | 11,387,460,899           |
| <b>End of period</b>                         | <b>\$ 10,312,762,164</b> | <b>\$ 8,947,470,332</b> | <b>\$ 8,375,969,692</b> | <b>\$ 11,438,487,761</b> | <b>\$ 12,772,609,251</b> |

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|  | 2006                     | 2005                     | 2004                     | 2003                    | 2002                    |
|--|--------------------------|--------------------------|--------------------------|-------------------------|-------------------------|
| <b>ADDITIONS:</b>                            |                          |                          |                          |                         |                         |
| Contributions:                               |                          |                          |                          |                         |                         |
| Intergovernmental,<br>net (employer)         | \$ 52,789,706            | \$ 8,872,764             | \$ 13,032,273            | \$ 13,703,283           | \$ 11,805,305           |
| Employee contributions                       | 163,419,386              | 175,706,081              | 169,598,212              | 159,931,110             | 145,498,027             |
|  | <b>216,209,092</b>       | <b>184,578,845</b>       | <b>182,630,485</b>       | <b>173,634,393</b>      | <b>157,303,332</b>      |
| Investment income:                           |                          |                          |                          |                         |                         |
| Net investment income                        | 1,093,872,285            | 1,034,998,497            | 1,477,931,294            | 312,557,682             | (371,820,584)           |
| Miscellaneous                                | 139,509                  | 561,154                  | 86,285                   | 35,775                  | 829,063                 |
| <b>Total additions</b>                       | <b>1,310,220,886</b>     | <b>1,220,138,496</b>     | <b>1,660,648,064</b>     | <b>486,227,850</b>      | <b>(213,688,189)</b>    |
| <b>DEDUCTIONS:</b>                           |                          |                          |                          |                         |                         |
| Pension Benefits                             |                          |                          |                          |                         |                         |
| Retirement                                   | 682,245,353              | 617,684,571              | 554,975,291              | 509,945,240             | 495,238,632             |
| Survivors                                    | 25,854,248               | 24,520,785               | 22,885,524               | 25,730,482              | 23,517,998              |
| Disability                                   | 10,388,393               | 9,561,956                | 8,649,568                | 8,126,443               | 7,571,076               |
| Refunds                                      |                          |                          |                          |                         |                         |
| Separation                                   | 10,633,789               | 16,877,637               | 9,565,261                | 7,648,527               | 9,036,757               |
| Death  | 4,028,201                | 3,572,619                | 3,588,032                | 2,747,859               | 4,043,552               |
| Other  | 16,023,309               | 4,408,439                | 10,173,428               | 6,954,762               | 29,219,867              |
| Death Benefits                               |                          |                          |                          |                         |                         |
| Heirs of Active Teachers                     | 535,142                  | 470,537                  | 505,842                  | 482,493                 | 746,322                 |
| Heirs of Annuitants                          | 2,082,915                | 2,035,334                | 2,095,323                | 2,339,000               | 2,070,000               |
| Uncollectible Receivables                    | —                        | —                        | —                        | —                       | —                       |
|  | <b>751,791,350</b>       | <b>679,131,878</b>       | <b>612,438,269</b>       | <b>563,974,806</b>      | <b>571,444,204</b>      |
| Administrative and<br>miscellaneous expenses | 8,320,340                | 7,477,671                | 7,214,467                | 6,576,953               | 6,459,734               |
| <b>Total deductions</b>                      | <b>760,111,690</b>       | <b>686,609,549</b>       | <b>619,652,736</b>       | <b>570,551,759</b>      | <b>577,903,938</b>      |
| Net increase (decrease)                      | 550,109,196              | 533,528,947              | 1,040,995,328            | (84,323,909)            | (791,592,127)           |
| Transfers Health Insurance                   | 59,496,735               | —                        | —                        | —                       | (32,302,217)            |
| Net assets held in trust<br>for benefits:    |                          |                          |                          |                         |                         |
| Beginning of<br>period                       | 10,777,854,968           | 10,244,326,021           | 9,203,330,693            | 9,287,654,602           | 10,111,548,946          |
| <b>End of period</b>                         | <b>\$ 11,387,460,899</b> | <b>\$ 10,777,854,968</b> | <b>\$ 10,244,326,021</b> | <b>\$ 9,203,330,693</b> | <b>\$ 9,287,654,602</b> |

See accompanying notes to financial statements.



**STATEMENT OF CHANGES IN PLAN NET ASSETS  
HEALTH INSURANCE FUND**

FOR YEAR ENDED JUNE 30, 2011,  
WITH COMPARATIVE TOTALS FOR 9 YEARS

|   | 2011                 | 2010                 | 2009                 | 2008                 | 2007                 |
|---|----------------------|----------------------|----------------------|----------------------|----------------------|
| <b>ADDITIONS:</b>                         |                      |                      |                      |                      |                      |
| Contributions:                            |                      |                      |                      |                      |                      |
| Intergovernmental,<br>net (employer)      | \$ 65,000,000        | \$ 65,000,000        | \$ 65,000,000        | \$ 65,000,000        | \$ 65,000,000        |
| Investment income:                        |                      |                      |                      |                      |                      |
| Net investment<br>income                  | 20,471               | 119,855              | 514,200              | 1,278,818            | 2,373,014            |
| Health Insurance<br>Premium Refund        | 10,338,661           |                      | 15,000,000           | —                    | —                    |
| <b>Total additions</b>                    | <b>75,359,132</b>    | <b>65,119,855</b>    | <b>80,514,200</b>    | <b>66,278,818</b>    | <b>67,373,014</b>    |
| <b>DEDUCTIONS:</b>                        |                      |                      |                      |                      |                      |
| Health Insurance<br>Premium Rebate        | 78,892,292           | 79,953,873           | 75,811,835           | 68,691,191           | 61,028,841           |
| <b>Total deductions</b>                   | <b>78,892,292</b>    | <b>79,953,873</b>    | <b>75,811,835</b>    | <b>68,691,191</b>    | <b>61,028,841</b>    |
| Net increase (decrease)                   | (3,533,160)          | (14,834,018)         | 4,702,365            | (2,412,373)          | 6,344,173            |
| Transfers Health<br>Insurance             | —                    | —                    | —                    | —                    | —                    |
| Net assets held in trust<br>for benefits: |                      |                      |                      |                      |                      |
| Beginning of<br>period, as restated       | 34,857,732           | 49,691,750           | 44,989,385           | 47,401,758           | 41,057,585           |
| <b>End of period</b>                      | <b>\$ 31,324,572</b> | <b>\$ 34,857,732</b> | <b>\$ 49,691,750</b> | <b>\$ 44,989,385</b> | <b>\$ 47,401,758</b> |

Continued from page 106

|   | 2006                 | 2005                 | 2004                 | 2003**               | 2002*                |
|---|----------------------|----------------------|----------------------|----------------------|----------------------|
| <b>ADDITIONS:</b>                         |                      |                      |                      |                      |                      |
| Contributions:                            |                      |                      |                      |                      |                      |
| Intergovernmental,<br>net (employer)      | \$ 65,000,000        | \$ 65,044,700        | \$ 65,095,000        | \$ 65,044,700        | \$ 65,044,700        |
| Investment income:                        |                      |                      |                      |                      |                      |
| Net investment income                     | 4,071,093            | 1,899,844            | 928,497              | 944,488              | 1,167,878            |
| Health Insurance<br>Premium Refund        | —                    | —                    | —                    | —                    | —                    |
| <b>Total additions</b>                    | <b>69,071,093</b>    | <b>66,944,544</b>    | <b>66,023,497</b>    | <b>65,989,188</b>    | <b>66,212,578</b>    |
| <b>DEDUCTIONS:</b>                        |                      |                      |                      |                      |                      |
| Health Insurance<br>Premium Rebate        | 58,279,900           | 54,410,887           | 53,106,379           | 51,395,920           | 44,068,275           |
| <b>Total deductions</b>                   | <b>58,279,900</b>    | <b>54,410,887</b>    | <b>53,106,379</b>    | <b>51,395,920</b>    | <b>44,068,275</b>    |
| Net increase (decrease)                   | 10,791,193           | 12,533,657           | 12,917,118           | 14,593,268           | 22,144,303           |
| Transfers Health Insurance                | (59,496,735)         | —                    | —                    | —                    | 32,302,217           |
| Net assets held in trust<br>for benefits: |                      |                      |                      |                      |                      |
| Beginning of<br>period, as restated       | 89,763,127           | 77,229,470           | 64,312,352           | 49,719,084           | —                    |
| <b>End of period</b>                      | <b>\$ 41,057,585</b> | <b>\$ 89,763,127</b> | <b>\$ 77,229,470</b> | <b>\$ 64,312,352</b> | <b>\$ 54,446,520</b> |

See accompanying notes to financial statements.

\* First year of Health Insurance Fund

\*\* Beginning period restated.

# ANNUITANTS

## DISTRIBUTION OF CURRENT ANNUITANTS BY BENEFIT TYPE

AS OF JUNE 30, 2011

| MONTHLY PENSION<br>AMOUNT | RETIREMENT   |               | DISABILITY |            | SURVIVOR     |              | TOTAL        |               |
|---------------------------|--------------|---------------|------------|------------|--------------|--------------|--------------|---------------|
|                           | MALES        | FEMALES       | MALES      | FEMALES    | MALES        | FEMALES      | MALES        | FEMALES       |
| \$ 0 – 499                | 446          | 1,003         | 3          | 4          | 158          | 263          | 607          | 1,270         |
| \$ 500 – 999              | 367          | 803           | 12         | 25         | 271          | 436          | 650          | 1,264         |
| \$ 1,000 – 1,499          | 303          | 667           | 22         | 47         | 199          | 261          | 524          | 975           |
| \$ 1,500 – 1,999          | 250          | 786           | 13         | 46         | 171          | 247          | 434          | 1,079         |
| \$ 2,000 – 2,499          | 266          | 924           | 14         | 52         | 178          | 277          | 458          | 1,253         |
| \$ 2,500 – 2,999          | 314          | 1,025         | 16         | 47         | 35           | 116          | 365          | 1,188         |
| \$ 3,000 – 3,499          | 323          | 1,241         | 14         | 43         | 10           | 48           | 347          | 1,332         |
| \$ 3,500 – 3,999          | 400          | 1,211         | 13         | 46         | 8            | 42           | 421          | 1,299         |
| \$ 4,000 – 4,499          | 786          | 2,124         | 6          | 21         | 3            | 18           | 795          | 2,163         |
| \$ 4,500 – 4,999          | 1,118        | 2,987         | 6          | 6          | 0            | 10           | 1,124        | 3,003         |
| \$ 5,000 – 5,499          | 596          | 1,517         | 0          | 3          | 1            | 1            | 597          | 1,521         |
| \$ 5,500 – 5,999          | 256          | 337           | 2          | 1          | 0            | 1            | 258          | 339           |
| \$ 6,000 – 6,499          | 250          | 308           | 1          | 1          | 0            | 1            | 251          | 310           |
| \$ 6,500 – 6,999          | 135          | 240           | 0          | 0          | 0            | 0            | 135          | 240           |
| \$ 7,000 – 7,499          | 108          | 180           | 1          | 0          | 1            | 0            | 110          | 180           |
| \$ 7,500 – 7,999          | 99           | 137           | 0          | 0          | 0            | 0            | 99           | 137           |
| \$ 8,000 – 8,499          | 65           | 102           | 0          | 0          | 0            | 1            | 65           | 103           |
| \$ 8,500 – 8,999          | 50           | 90            | 0          | 0          | 0            | 0            | 50           | 90            |
| \$ 9,000 +                | 70           | 93            | 0          | 0          | 0            | 0            | 70           | 93            |
| <b>Total</b>              | <b>6,202</b> | <b>15,775</b> | <b>123</b> | <b>342</b> | <b>1,035</b> | <b>1,722</b> | <b>7,360</b> | <b>17,839</b> |

## ANNUITANTS

### DISTRIBUTION OF PENSIONERS WITH HEALTH INSURANCE REIMBURSEMENTS BY SIZE OF ANNUITY

JUNE 30, 2011

| MONTHLY PENSION AMOUNT | HEALTH INSURANCE |               |
|------------------------|------------------|---------------|
|                        | MALES            | FEMALES       |
| \$ 0 – 499             | 74               | 201           |
| \$ 500 – 999           | 162              | 420           |
| \$ 1,000 – 1,499       | 173              | 469           |
| \$ 1,500 – 1,999       | 175              | 624           |
| \$ 2,000 – 2,499       | 216              | 859           |
| \$ 2,500 – 2,999       | 240              | 898           |
| \$ 3,000 – 3,499       | 251              | 1,072         |
| \$ 3,500 – 3,999       | 336              | 1,057         |
| \$ 4,000 – 4,499       | 642              | 1,839         |
| \$ 4,500 – 4,999       | 944              | 2,606         |
| \$ 5,000 – 5,499       | 524              | 1,343         |
| \$ 5,500 – 5,999       | 208              | 299           |
| \$ 6,000 – 6,499       | 209              | 273           |
| \$ 6,500 – 6,999       | 112              | 200           |
| \$ 7,000 – 7,499       | 94               | 162           |
| \$ 7,500 – 7,999       | 89               | 115           |
| \$ 8,000 – 8,499       | 55               | 86            |
| \$ 8,500 – 8,999       | 42               | 75            |
| \$ 9,000 +             | 57               | 78            |
| <b>Total</b>           | <b>4,603</b>     | <b>12,676</b> |

*Represents members who have purchased insurance from the Fund's providers and reimbursed members who have purchased insurance from other outside providers.*

## SCHEDULE OF AVERAGE BENEFIT PAYMENTS

|                              | YEARS OF CREDITED SERVICE |       |       |       |       |       |       |
|------------------------------|---------------------------|-------|-------|-------|-------|-------|-------|
|                              | 0-5                       | 5-10  | 10-15 | 15-20 | 20-25 | 25-30 | 30+   |
| <b>Fiscal Year 2002</b>      |                           |       |       |       |       |       |       |
| Average Monthly Pension      | 323                       | 664   | 1,208 | 1,862 | 2,423 | 3,008 | 4,089 |
| Average Final Average Salary | 6,230                     | 4,459 | 4,618 | 4,753 | 5,037 | 5,255 | 5,983 |
| Number of Retired Members    | 49                        | 70    | 53    | 46    | 69    | 89    | 758   |
| <b>Fiscal Year 2003</b>      |                           |       |       |       |       |       |       |
| Average Monthly Pension      | 303                       | 622   | 1,171 | 1,729 | 2,296 | 3,080 | 4,185 |
| Average Final Average Salary | 5,620                     | 4,029 | 4,625 | 4,779 | 4,873 | 5,438 | 6,174 |
| Number of Retired Members    | 67                        | 67    | 60    | 52    | 91    | 108   | 678   |
| <b>Fiscal Year 2004</b>      |                           |       |       |       |       |       |       |
| Average Monthly Pension      | 322                       | 654   | 1,331 | 2,059 | 2,314 | 3,238 | 4,475 |
| Average Final Average Salary | 5,792                     | 5,053 | 4,989 | 5,385 | 4,840 | 5,603 | 6,601 |
| Number of Retired Members    | 72                        | 68    | 78    | 75    | 86    | 109   | 1,041 |
| <b>Fiscal Year 2005</b>      |                           |       |       |       |       |       |       |
| Average Monthly Pension      | 332                       | 750   | 1,310 | 2,074 | 2,550 | 3,170 | 4,392 |
| Average Final Average Salary | 6,081                     | 4,777 | 4,805 | 5,497 | 5,314 | 5,446 | 6,133 |
| Number of Retired Members    | 64                        | 63    | 90    | 90    | 130   | 97    | 842   |
| <b>Fiscal Year 2006</b>      |                           |       |       |       |       |       |       |
| Average Monthly Pension      | 383                       | 807   | 1,395 | 2,067 | 2,659 | 3,425 | 4,609 |
| Average Final Average Salary | 6,204                     | 5,135 | 5,164 | 5,527 | 5,563 | 5,676 | 6,257 |
| Number of Retired Members    | 42                        | 54    | 78    | 92    | 153   | 149   | 1,012 |
| <b>Fiscal Year 2007</b>      |                           |       |       |       |       |       |       |
| Average Monthly Pension      | 370                       | 774   | 1,513 | 2,240 | 2,894 | 3,746 | 4,878 |
| Average Final Average Salary | 6,792                     | 5,131 | 5,667 | 5,855 | 6,043 | 6,325 | 6,562 |
| Number of Retired Members    | 80                        | 64    | 81    | 111   | 222   | 139   | 1,218 |
| <b>Fiscal Year 2008</b>      |                           |       |       |       |       |       |       |
| Average Monthly Pension      | 258                       | 781   | 1,397 | 2,071 | 2,699 | 4,025 | 6,297 |
| Average Final Average Salary | 5,487                     | 5,450 | 5,411 | 5,539 | 5,969 | 7,185 | 8,555 |
| Number of Retired Members    | 45                        | 49    | 35    | 38    | 58    | 44    | 358   |
| <b>Fiscal Year 2009</b>      |                           |       |       |       |       |       |       |
| Average Monthly Pension      | 339                       | 813   | 1,519 | 2,249 | 2,621 | 3,523 | 4,748 |
| Average Final Average Salary | 6,323                     | 5,224 | 5,635 | 6,074 | 5,616 | 5,970 | 6,459 |
| Number of Retired Members    | 38                        | 63    | 52    | 50    | 82    | 53    | 314   |
| <b>Fiscal Year 2010</b>      |                           |       |       |       |       |       |       |
| Average Monthly Pension      | 307                       | 803   | 1,435 | 2,331 | 2,922 | 3,672 | 5,862 |
| Average Final Average Salary | 5,954                     | 4,909 | 5,408 | 6,139 | 6,275 | 6,413 | 7,978 |
| Number of Retired Members    | 33                        | 64    | 52    | 46    | 63    | 42    | 160   |
| <b>Fiscal Year 2011</b>      |                           |       |       |       |       |       |       |
| Average Monthly Pension      | 313                       | 802   | 1,361 | 2,363 | 2,910 | 3,944 | 6,458 |
| Average Final Salary         | 6,480                     | 4,994 | 5,276 | 6,252 | 6,405 | 6,936 | 8,824 |
| Number of Retired Members    | 39                        | 59    | 56    | 60    | 91    | 49    | 232   |

The higher final average salaries in the 0-5 years of credited service are the result of a higher concentration of members with larger salaries who have service with other reciprocal pension plans.

Table does not include disabled members or surviving spouses.

**PARTICIPATING MEMBERS**  
**NUMBER OF ACTIVE MEMBERS\***

| FISCAL YEAR | MALE PARTICIPANTS | FEMALE PARTICIPANTS | TOTAL  |
|-------------|-------------------|---------------------|--------|
| 2002        | 9,084             | 28,290              | 37,374 |
| 2003        | 9,284             | 27,264              | 36,548 |
| 2004        | 9,478             | 27,884              | 37,362 |
| 2005        | 9,061             | 28,460              | 37,521 |
| 2006        | 8,209             | 26,473              | 34,682 |
| 2007        | 7,799             | 25,169              | 32,968 |
| 2008        | 7,473             | 24,613              | 32,086 |
| 2009        | 7,617             | 24,288              | 31,905 |
| 2010        | 8,003             | 25,980              | 33,983 |
| 2011        | 6,949             | 23,184              | 30,133 |

*\*Active members consist of vested and non-vested employees.*









Chicago Teachers' Pension Fund

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## CTPF BOARD OF TRUSTEES' MISSION STATEMENT

*To provide, protect, and enhance the present and future economic well being of members, pensioners and beneficiaries through efficient and effective management of benefit programs, investment practices and customer service, and to commit to earning and keeping the respect and trust of the participants through quality service and by protecting retirement benefits, in compliance with applicable laws and standards.*

