

CITY OF ATLANTA, GEORGIA POLICE OFFICERS' PENSION PLAN

Financial Statements and Supplemental Schedules
June 30, 2012 and 2011
(With Independent Auditors' Report)



**CITY OF ATLANTA, GEORGIA
POLICE OFFICERS' PENSION PLAN**

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KPMG LLP
Suite 2000
303 Peachtree Street, N.E.
Atlanta, GA 30308-3210

Independent Auditors' Report

The Board of Trustees
City of Atlanta,
Georgia Police Officers' Pension Plan:

We have audited the accompanying statement of plan net position of the City of Atlanta, Georgia Police Officers' Pension Plan (the Plan) as of June 30, 2012, and the related statement of changes in plan net position for the year then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audit. The financial statements of the Plan as of and for the year ended June 30, 2011 were audited by other auditors whose report thereon, dated February 22, 2012, expressed an unqualified opinion on those financial statements.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the plan net position of the City of Atlanta, Georgia Police Officers' Pension Plan as of June 30, 2012, and the changes in its plan net position for the year then ended, in conformity with U.S. generally accepted accounting principles.

In accordance with *Government Auditing Standards*, we have also issued our report dated January 11, 2013 on our consideration of the Plan's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be considered in assessing the results of our audit.



U.S. generally accepted accounting principles require that the information in the management's discussion and analysis, schedule of funding progress, and schedule of employer contributions on pages 3 – 6 and 19, respectively, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Management has omitted prior year comparative management's discussion and analysis information that accounting principles generally accepted in the United States of America require to be presented to supplement the basic financial statements. Such missing information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of the financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. Our opinion on the basic financial statements is not affected by this missing information.

KPMG LLP

January 11, 2013

**CITY OF ATLANTA, GEORGIA
POLICE OFFICERS' PENSION PLAN**

**Management's Discussion and Analysis (Unaudited)
June 30, 2012 and 2011**

As management we offer readers of the Police Officers' Pension Plan ("the Plan") financial statements this narrative overview and analysis of the financial activities of the Plan for the year ended June 30, 2012. This overview compares the year ended June 30, 2012 with the year ended June 30, 2011. Readers are encouraged to read the notes to the financial statements in conjunction with the financial statements presented following this narrative.

The Plan is administered as a single employer plan by the Board of Trustees (the "Board") which includes an appointee of the Mayor, the City's Chief Financial Officer, a member of City Council, two representatives elected by the retired membership and three representatives elected by active City membership.

The objective of the Plan is to meet long-term benefit obligations through member and employer contributions and investment earnings. As a measure of progress against being able to provide for these future obligations, readers should consider the Plan's funded ratio. The funded ratio is the actuarially determined assets against liabilities. The Plan's funded ratio as of the July 1, 2011 actuary report is 70.99%.

Financial Highlights

- The assets of the Plan exceeded its liabilities at the close of 2012 by \$733.5 million. This amount represents the Plan's net position.
- The Plan's total net position decreased by \$1.9 million or 0.3% year over year.
- Net investment income declined by \$118.7 million compared to fiscal year 2011.
- Contributions received from employer and employees totaled \$43.3 million in 2012 as compared to \$45.9 million in fiscal year 2011.
- Benefit payments totaled \$48.7 million, an increase of \$3.6 million or 7.9% when compared with fiscal year 2011.

Fiduciary funds. The Plan is considered a fiduciary fund of the City of Atlanta, Georgia (City) and its financial statements are included in the City's Comprehensive Annual Financial Report (CAFR) as part of the Pension Trust Fund. The City's most recent CAFR for the year ended June 30, 2012 should be read in conjunction with these financial statements.

Fiduciary funds are used to account for resources held for the benefit of parties outside the government, but over which the government maintains a meaningful degree of ongoing responsibility. The financial statements of fiduciary funds are presented using the economic resources measurement focus, or full accrual, similar to private sector businesses.

Directly following this discussion are the *basic financial statements*. The basic financial statements and required disclosures are prepared in accordance with accounting principles and reporting guidelines as set forth by the Governmental Accounting Standards Board (GASB).

**CITY OF ATLANTA, GEORGIA
POLICE OFFICERS' PENSION PLAN**

**Management's Discussion and Analysis (Unaudited)
June 30, 2012 and 2011**

Basic financial statements are comprised of:

The *Statement of Plan Net Position* presents information on the assets and liabilities, with the difference between the two reported as *net position*. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the Plan is improving or deteriorating.

The *Statement of Changes in Plan Net Position* presents information showing how the Plan's net position changed during the most recent fiscal year. All changes in the net position are reported as soon as the underlying event giving rise to the change occurs, *regardless of the timing of the related cash flows*. Changes would include investment income, employee and employer contributions to the plan, benefit payments to members, and administrative expenses.

The *Notes to the Financial Statements* provide additional information that is essential to a full understanding of the data provided in the Plan's financial statements. The notes can be found following the financial statements in this report.

Required Supplementary Information. In addition to the basic financial statements, this report also presents certain *required supplementary information* concerning the Plan's progress in funding its obligation to provide pension benefits to its employees. Required supplementary information can be found following the notes the financial statements in this report.

Financial Analysis

As noted earlier, net position may serve over time as a useful indicator of financial stability. In the case of the Plan, assets exceeded liabilities by \$733.5 million at the close of the year ended June 30, 2012. Table 1 summarizes the major categories of assets, liabilities and net position.

Table 1. Police Officers' Pension Plan Net Position, Year Ended June 30, 2012 and June 30, 2011 (in thousands):

	Years ended June 30			
	<u>2012</u>	<u>2011</u>	<u>Change</u>	<u>% Change</u>
Assets				
Cash and cash equivalents	\$ 58,912	\$ 103,021	\$ (44,109)	-42.8%
Investments	672,949	653,089	\$ 19,860	3.0%
Due from brokers for securities sold	3,345	1,740	\$ 1,605	92.2%
Receivables	3,938	4,102	\$ (164)	-4.0%
Total assets	<u>\$ 739,144</u>	<u>\$ 761,952</u>	<u>\$ (22,808)</u>	<u>-3.0%</u>
Liabilities				
Due to other funds	\$ 202	\$ 174	\$ 28	16.1%
Due to brokers for securities purchased	5,396	24,334	\$ (18,938)	-77.8%
Deferred revenue	-	1,974	\$ (1,974)	-100.0%
Total liabilities	<u>\$ 5,598</u>	<u>\$ 26,482</u>	<u>\$ (20,884)</u>	<u>-78.9%</u>
Net Position Held in Trust for Pension Benefits	<u>\$ 733,546</u>	<u>\$ 735,470</u>	<u>\$ (1,924)</u>	<u>-0.3%</u>

**CITY OF ATLANTA, GEORGIA
POLICE OFFICERS' PENSION PLAN**

**Management's Discussion and Analysis (Unaudited)
June 30, 2012 and 2011**

The net position of the Plan decreased by \$1.9 million or 0.3% when compared to 2011. This is mainly attributable to the decline in net investment income resulting from unfavorable market conditions during fiscal year 2012. Total assets for the Plan declined by \$22.8 million or 3.0% compared to 2011. Total cash and investments decreased by \$24.2 million offset by a \$1.6 million increase in amounts due from brokers for securities sold. Investments represent 94.9% of total assets as of June 30, 2012 compared to 90.4% as of June 30, 2011. The Plan liabilities do not include future benefits payable to plan participants, but an actuarially determined estimate of this amount is in the Required Supplementary Information of this report.

Table 2. Police Officers' Pension Plan Changes in Net Position, Year Ended June 30, 2012 and June 30, 2011 (in thousands):

	Years ended June 30			
	<u>2012</u>	<u>2011</u>	<u>Change</u>	<u>% Change</u>
Additions to Plan Net Position:				
Investment income:				
Net (depr.) appreciation in fair value of investments	\$ (6,450)	\$ 114,434	\$ (120,884)	-105.6%
Interest and dividends	\$ 13,407	\$ 10,725	\$ 2,682	25.0%
Securities lending income	\$ -	\$ 94	\$ (94)	-100.0%
Less:				
Investment expenses	\$ (3,244)	\$ (2,885)	\$ (359)	12.4%
Net investment income	\$ 3,713	\$ 122,368	\$ (118,655)	-97.0%
Employee contributions	\$ 9,541	\$ 6,733	\$ 2,808	41.7%
Employer contributions	\$ 33,748	\$ 39,135	\$ (5,387)	-13.8%
Other income	\$ 12	\$ 846	\$ (834)	-98.6%
Total additions	<u>\$ 47,014</u>	<u>\$ 169,082</u>	<u>\$ (122,068)</u>	<u>-72.2%</u>
Deductions from Plan Net Position:				
Benefit payments	\$ 48,746	\$ 45,176	\$ 3,570	7.9%
Administrative fees, management fees, and other expenses	\$ 192	\$ 81	\$ 111	137.0%
Total deductions	<u>\$ 48,938</u>	<u>\$ 45,257</u>	<u>\$ 3,681</u>	<u>8.1%</u>
Increase (decrease) in Net Position Held in Trust for Pension Benefits	<u>\$ (1,924)</u>	<u>\$ 123,825</u>	<u>\$ (125,749)</u>	<u>-101.6%</u>
Net Position Held in Trust for Pension Benefits				
Beginning of year	\$ 735,470	\$ 611,645		
Increase (decrease)	<u>\$ (1,924)</u>	<u>\$ 123,825</u>		
End of year	<u>\$ 733,546</u>	<u>\$ 735,470</u>		

**CITY OF ATLANTA, GEORGIA
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**Management's Discussion and Analysis (Unaudited)
June 30, 2012 and 2011**

Total additions to the Plan net position declined by \$122.1 million or 72.2% compared to 2011. As mentioned earlier, this decrease is primarily attributed to the decrease in net investment income. Net investment income was \$3.7 million for 2012, a decline of \$118.7 million compared to 2011. The investment portfolio is comprised of 70% equities and 30% fixed income investments as of June 30, 2012, which remains largely the same as the investment mix in 2011. The overall portfolio returned 1.30% for the 12 months ended June 30, 2012, compared with 21.29% for the same time period in 2011. The S&P 500 index rose 5.44% and 30.70%, respectively during the same time periods.

Employee contributions to the Plan increased by \$2.8 million or 41.7% to \$9.5 million mainly as a result of plan changes enacted during 2011 which required participants to contribute an additional 5% of pay to the Plan each year. Employer contributions decreased by \$5.4 million or 13.8% to \$33.7 million due to a lower actuarially determined required contribution (ARC) for fiscal 2012. Benefit payments increased by \$3.6 million or 7.9% to \$48.7 million. The increase in benefit payments is primarily the results of the increase in members receiving benefits (see table below).

Table 3. Membership Data, Year Ended June 30, 2012 and June 30, 2011 (in thousands):

Members:	<u>2012</u>	<u>2011</u>	<u>Change</u>	<u>% Change</u>
Retirees and beneficiaries currently receiving benefits and terminated employees entitled to benefits but not yet receiving them	1,401	1,293	108	8.4%
Current active employees:				
Fully vested	704	748	(44)	-5.9%
Partially vested	354	385	(31)	-8.1%
Nonvested	581	444	137	30.9%
Total membership	<u>3,040</u>	<u>2,870</u>	<u>170</u>	<u>5.9%</u>

Requests for Information

This financial report is designed to provide a general overview of the Plan's finances for all those with an interest. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to the City's Chief Financial Officer, 11100 City Hall Tower, 68 Mitchell St., SW, Atlanta, Georgia 30303.

**CITY OF ATLANTA, GEORGIA
POLICE OFFICERS' PENSION PLAN**

Statements of Plan Net Position
For the Years Ended
June 30, 2012 and 2011
(Dollars in thousands)

	2012	2011
ASSETS		
Cash and cash equivalents	58,912	103,021
Receivables:		
Contributions receivable from employer	1,792	2,332
Contributions receivable from employees	522	346
Accrued interest receivable	1,624	1,424
Due from brokers for securities sold	3,345	1,740
Total receivables	7,283	5,842
Investments:		
Equities	495,410	491,094
U.S. government and agency obligations	82,214	74,087
Corporate bonds	56,304	46,192
Other investments	39,021	41,716
Total investments	672,949	653,089
Total assets	739,144	761,952
LIABILITIES		
Deferred revenue	-	1,974
Due to brokers for securities purchased	5,396	24,334
Due to City of Atlanta	202	174
Total liabilities	5,598	26,482
NET POSITION HELD IN TRUST FOR PENSION BENEFITS (See Schedule of Funding Progress on page 19)	\$ 733,546	\$ 735,470

See accompanying notes to financial statements.

**CITY OF ATLANTA, GEORGIA
POLICE OFFICERS' PENSION PLAN**

Statements of Changes in Plan Net Position
For the Years Ended
June 30, 2012 and 2011
(Dollars in thousands)

	2012	2011
Additions to Plan Net Position:		
Contributions:		
Employee	\$ 9,541	\$ 6,733
Employer	33,748	39,135
Total contributions	43,289	45,868
Investment income:		
Net appreciation (depreciation) in fair value of investments	(6,450)	114,434
Interest and dividends	13,407	10,725
Securities lending income	-	94
Less:		
Investment expenses	(3,244)	(2,885)
Net investment income	3,713	122,368
Other income	12	846
Total additions	47,014	169,082
Deductions from Plan Net Position:		
Benefit payments	48,746	45,176
Administrative fees, management fees, and other expenses	192	81
Total deductions	48,938	45,257
Net increase (decrease)	(1,924)	123,825
Net Position Held in Trust for Pension Benefits:		
Beginning of Year	735,470	611,645
End of year	733,546	735,470

See accompanying notes to financial statements.

CITY OF ATLANTA, GEORGIA
POLICE OFFICERS' PENSION PLAN
Notes to Financial Statements
June 30, 2012 and 2011

Note 1 - Plan Description

The following brief description of the Plan is provided for general information purposes only. Participants should refer to the Atlanta, Georgia, Code of Ordinances, Section 6 (Plan agreement) for more complete information.

a. Overview of Plan and Related Government

The City of Atlanta, Georgia Police Officers' Pension Plan (the "Plan"), a single employer defined benefit pension plan, was established by a 1924 Act of the State of Georgia Legislature to provide retirement benefits for sworn personnel of the City of the Atlanta (the "City") Police Department. Until 1983, the Georgia Legislature established all requirements and policies of the Plan. By a constitutional amendment, effective July 1983, control over the Plan transferred to the City under the principle of Home Rule.

The funding methods and determination of benefits payable were established by the legislative acts creating the Plan, as amended, and in general, provide that funds are to be accumulated from employee contributions, City contributions, and income from the investment of accumulated funds.

The Plan is considered a fiduciary fund of the City and its financial statements are included in the City of Atlanta, Georgia's Comprehensive Annual Financial Report (CAFR) as part of the Pension Trust Fund. The City's most recent CAFR for the year ended June 30, 2012 should be read in conjunction with these financial statements.

b. Amendments

In June 2011, the City Council approved changes for the City's three defined benefit plans, effective on September 1, 2011 for new hires and November 1, 2011 for existing employees. Currently sworn personnel employed by the Atlanta Police Department are required to contribute to the Police Pension Plan (the "Plan"). The following brief description of the Plan is provided and was in effect until the dates of the Plan changes.

1. Benefit Provisions

The Plan provided monthly retirement benefits that initially represent 3% for each year of credited service times the participants' final average three-year earnings (limited to 80% of the average). Retirement benefits were adjusted annually based on the change in the consumer price index, limited to 3% per year. Upon the death of a vested participant who has beneficiary coverage, his or her eligible beneficiary(ies) would be entitled to three fourths of the amount the deceased participant was receiving or would have been entitled to receive.

2. Pension Plan Reform

Amendments to Defined Benefit Plans

In June 2011, the City Council approved changes for the City's three separate defined benefit plans, effective on September 1, 2011 for new hires and November 1, 2011 for existing employees.

CITY OF ATLANTA, GEORGIA
POLICE OFFICERS' PENSION PLAN
Notes to Financial Statements
June 30, 2012 and 2011

Notes to Financial Statements - Continued

Note 1 - Plan Description, Continued

On November 1, 2011, Police Department employees participating in the Plan and hired before September 1, 2011, or after January 1, 1984, had an increase of 5% in their mandatory contributions into the Plan. The contribution is such that the new contribution is 12% of salary (without a designated beneficiary) or 13% of salary (with a designated beneficiary.)

Employees hired on or after September 1, 2011 who are sworn members of the Police Department are required to participate in a hybrid defined benefit plan with a mandatory defined contribution component (see discussion below regarding Amendments to the Defined Contribution Plan). The defined benefit portion of this plan include a 1% multiplier. The retirement age is increased to age 57 for participants in the Plan. Early Retirement Age is changed from any age (as long as vested) with penalty to age 52 for hires after September 1, 2011. Upon retirement, these participants will receive an annually calculated cost of living increase to their pension benefit that may not exceed 1% and is based upon the Consumer Price Index. Sick and vacation leave are no longer applied to retirement benefits for hires after September 1, 2011.

Beginning in fiscal year 2012 (July 1, 2011) there is a cap on the maximum amount of the City's contribution to the Plan measured as a percentage of payroll. The City's annual contribution to the Plan may not exceed 35% of payroll of the participants in the City's three defined benefit plans. In the event that this 35% cap is reached, the City will fund any overage for the first 12 month period from its reserves. During that period, the City's management must agree on an alternative method to reduce the overage. If no alternative is reached, beginning in the second 12 month period, the City and the participants will equally split the cost of the overage, subject only to a provision that employee contributions may not increase more than 5%.

Beginning with the 2012 valuation the amortization period for the Unfunded Actuarial Accrued Liability (UAAL) is changed from the 30-year open period to a 30-year closed amortization period designed to eliminate the UAAL by July 1, 2042.

Amendments to Defined Contribution Plan

Employees hired on or after September 1, 2011 who are either sworn members of the police department or fire department are required to participate in the mandatory defined contribution component which includes a mandatory employee contribution of 3.75% of salary and be matched 100% by the City. Additionally, these employees may voluntarily contribute up to an additional 4.25% of salary which is also be matched 100% by the City. Employees vest in the amount of the City's contributions at a rate of 20% per year and become fully vested in the City's contribution after 5 years of participation.

CITY OF ATLANTA, GEORGIA
POLICE OFFICERS' PENSION PLAN
Notes to Financial Statements
June 30, 2012 and 2011

Notes to Financial Statements - Continued

Note 1 - Plan Description, Continued

c. *Membership*

The following schedule reflects membership for the Plan at July 1, 2011 (fiscal year 2012) and January 1, 2010 (fiscal year 2011), the dates of the recent actuarial valuations:

Members:	2012	2011
Retirees and beneficiaries currently receiving benefits and terminated employees entitled to benefits but not yet receiving them	1,401	1,293
Current active employees:		
Fully vested	704	748
Partially vested	354	385
Nonvested	581	444
Total membership	3,040	2,870

d. *Administration of the Plan*

The Plan is administered as a single-employer defined-benefit plan by the Board of Trustees (the "Board") which includes an appointee of the Mayor, the City's Chief Financial Officer, a member of City Council, two representatives elected by the retired membership and three representatives elected by active City membership. All modifications to the plan must be supported by actuarial analysis and receive the recommendations of the City Attorney, the Chief Financial Officer, and the Board of Trustees. Each pension law modification must be adopted by at least two thirds vote of the City Council and approved by the Mayor.

Note 2 - Summary of Significant Accounting Policies

a. *Basis of Accounting*

The financial statements are prepared on the accrual basis of accounting. Employee and employer contributions are recognized as additions to plan net position in the period in which withheld from the employees' salary and paid by the employer. Benefits and refunds are recognized as deductions from plan net position when due and payable.

b. *Cash and Cash Equivalent*

The Plan considers all highly liquid debt securities with an original maturity of three months or less when purchased to be cash equivalents.

CITY OF ATLANTA, GEORGIA
POLICE OFFICERS' PENSION PLAN
Notes to Financial Statements
June 30, 2012 and 2011

Notes to Financial Statements - Continued

Note 2 - Summary of Significant Accounting Policies, Continued

c. Investments

State of Georgia and City statutes authorize the Plan to invest in U.S. government obligations, U.S. government agency obligations, State of Georgia obligations, obligations of a corporation of the U.S. government and the Georgia Fund 1 (a government investment pool maintained by the State of Georgia). Additionally, the Plan is authorized to invest in common stock provided that the cost bases of such investments do not exceed 55% of the net position of the Plan. The Plan invests in repurchase agreements only when they are collateralized by U.S. government or agency obligations. The Plan is also authorized to invest in collateralized mortgage obligations (CMOs) to maximize yields. These securities are based on cash flows from interest payments on underlying mortgages. CMOs are sensitive to prepayment by mortgagees, which may result from a decline in interest rates. For example, if interest rates decline and mortgagees refinance their mortgages, thereby prepaying the mortgages underlying these securities, the cash flows from interest payments are reduced and the value of these securities declines. Likewise, if mortgagees pay on mortgages longer than anticipated, the cash flows are greater and the return on the initial investment would be higher than anticipated.

The Plan's investments are stated at fair value. Quoted market prices are used to value all investments in equities based on closing prices on the U.S. national securities exchange. Securities traded on the open market for which no sale was reported on that date are valued at the most recent quoted bid price.

Estimated fair values provided by third party vendors are used to value U.S. government notes, corporate bonds, mutual funds and U.S. government and agency guaranteed bonds, if not traded in an active market.

The net appreciation (depreciation) in the fair value of investments held by the Plan is recorded as an increase (decrease) to investment income based on the valuation of investments as of the balance sheet date. Investment income is recognized on the accrual basis as earned by the Plan.

d. Use of Estimates

Management of the Plan has made a number of estimates and assumptions relating to the reporting of assets and liabilities and the disclosures of contingent assets and liabilities and the additions to and deletions from net position to prepare these financial statements in conformity with accounting principles generally accepted in the United States of America. Actual results could differ from those estimates.

CITY OF ATLANTA, GEORGIA
POLICE OFFICERS' PENSION PLAN
Notes to Financial Statements
June 30, 2012 and 2011

Notes to Financial Statements - Continued

Note 3 - Deposits and Investments

Investments in Employee Retirement Plans

The Board is responsible for making all decisions with regard to the administration of the Plan, including the management of Plan assets, and for carrying out the investment policy on behalf of the Plan.

The Plan's investments are managed by various investment managers under contracts with the Plan who have discretionary authority over the assets managed by them, within the Plan's investment guidelines, established by the Board. The investments are held in trust by the Plan's custodian in the Plan's name. These assets are held exclusively for the purpose of providing benefits to members of the plan and their beneficiaries.

Identified below are the investment types that are authorized by the Board for the Plan. The investment policy also identifies certain provisions that address interest rate risk, credit risk, custodial credit risk, concentration of credit risk, and foreign currency risk.

The Plan, by policy, is to invest their funds in domestic equities, domestic fixed income securities and cash equivalents. These instruments consist of common and preferred stock, obligations of the U.S. government and agencies (GNMA, FHLMC, and FNMA securities and CMO's), corporate bonds, and certificates of deposit. The Plan has strict limitations on the amounts managers are allowed to invest in any one issuer in all classes of securities. The Plan also invests in repurchase agreements which must be fully collateralized by U.S. government or agency guaranteed securities.

The Plan maintains cash to meet its immediate liquidity needs. Cash not immediately needed is invested in either short-term or long-term investment securities as directed by management.

Investment Risk Disclosures

Interest Rate Risk. Interest rate risk is the risk that changes in market rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment the greater the sensitivity of its fair value to changes in market interest rates. Additionally, the fair values of the investments may be highly sensitive to interest rate fluctuations. The Plan has no specific policy to address interest rate risk.

Credit Risk. Credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. This risk is measured by the assignment of a rating to each investment by a nationally recognized statistical rating organization. The Plan has no specific policy to address credit risk.

CITY OF ATLANTA, GEORGIA
POLICE OFFICERS' PENSION PLAN
Notes to Financial Statements
June 30, 2012 and 2011

Notes to Financial Statements - Continued

Note 3 – Deposits and Investments, Continued

As of June 30, 2012 and 2011, the Plan had the following fixed income investments (amounts in thousands), with the corresponding credit ratings and maturities.

<u>Type of Investments</u>	June 30, 2012						<u>Fair Value</u>
	<u>Credit Rating</u>	<u>Maturity</u>					
		<u>Under 1 year</u>	<u>1 - 3 years</u>	<u>3 - 5 years</u>	<u>5 - 10 years</u>	<u>Over 10 Years</u>	
U.S. government agencies	AA+	1,268	2,483	656	25,705	47,362	\$ 77,474
Corporate bonds	AA/A-	454	9,905	978	19,686	7,776	38,799
Corporate bonds	B+/BBB	782	1,863	1,294	11,526	2,040	17,505
Asset backed securities	AAA	-	10,770	6,360	3,130	-	20,260
Asset backed securities	AA+	-	456	-	-	-	456
Asset backed securities	NR	615	2,105	4,150	231	-	7,101
CMO's	AAA/A	-	-	-	-	8,147	8,147
CMO's	NR	-	-	-	-	3,057	3,057
State and local obligations	AAA/A	-	-	637	190	3,313	4,140
State and local obligations	NR	600	-	-	-	-	600
		<u>\$ 3,719</u>	<u>\$ 27,582</u>	<u>\$ 14,075</u>	<u>\$ 60,468</u>	<u>\$ 71,695</u>	<u>\$ 177,539</u>

<u>Type of Investments</u>	June 30, 2011						<u>Fair Value</u>
	<u>Credit Rating</u>	<u>Maturity</u>					
		<u>Under 1 year</u>	<u>1 - 3 years</u>	<u>3 - 5 years</u>	<u>5 - 10 years</u>	<u>Over 10 Years</u>	
U.S. government agencies	AAA	\$ 13,218	\$ 4,362	\$ 748	\$ 12,705	\$ 40,541	\$ 71,574
Corporate bonds	AA/A-	1,129	5,158	5,740	12,763	3,215	28,005
Corporate bonds	B+/BBB	666	1,460	5,587	7,873	2,601	18,187
Asset backed securities	AAA	21	3,860	12,003	1,872	-	17,756
Asset backed securities	NR	-	2,304	4,065	2,141	-	8,510
CMO's	AAA	-	-	-	-	13,355	13,355
CMO's	NR	-	-	-	-	1,570	1,570
State and local obligations	AAA/A	708	-	-	-	1,805	2,513
		<u>\$ 15,742</u>	<u>\$ 17,144</u>	<u>\$ 28,143</u>	<u>\$ 37,354</u>	<u>\$ 63,087</u>	<u>\$ 161,470</u>

CITY OF ATLANTA, GEORGIA
POLICE OFFICERS' PENSION PLAN
Notes to Financial Statements
June 30, 2012 and 2011

Notes to Financial Statements - Continued

Note 3 – Deposits and Investments, Continued

Custodial Credit Risk. Custodial credit risk for *deposits* is the risk that, in the event of the failure of a depository financial institution, the Plan will not be able to recover its deposits or will not be able to recover collateral securities that are in the possession of an outside party. Custodial credit risks for *investments*, is the risk that in the event of the failure of the counterparty, the Plan will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party.

The City requires that uninsured collected balances held in trust by the City for the Plan plus accrued interest in depository accounts be collateralized and that the market value of collateralized pledged securities must be at least 110% of the deposit balances, and 102% of collateral value for repurchase agreements. As a result, the Plan had no deposits or investments with custodial risks as of June 30, 2012 and 2011.

All investments of the Plan are either held by the Plan or by the counterparty in the Plan's name; therefore, the Plan's investments had no custodial risks as of June 30, 2012 and 2011.

Concentration Credit Risk. Investments in any one issuer representing 5% or more of the net position held in trust for pension benefits at June 30, 2012 and 2011 are as follows (Dollars in thousands):

<u>Issuer</u>	<u>Investment Type</u>	<u>Total Investments</u>	
		<u>June 30, 2012</u>	<u>June 30, 2011</u>
FHLMC	Federal agency security	\$ 37,458	\$ -
FNMA	Federal agency security	\$ 34,505	\$ 45,182

Foreign Currency Risk. Foreign currency risk is the risk that changes in exchange rates could adversely affect an investment's or deposits fair value. During fiscal year 2012, the Plan's investment policies were revised to allow domestic equities, domestic fixed income, cash equivalents and foreign equity securities.

Although all of the foreign equity securities are American Depository Receipts (ADR's), this does not eliminate the foreign currency risk involved in purchasing foreign securities.

CITY OF ATLANTA, GEORGIA
POLICE OFFICERS' PENSION PLAN
Notes to Financial Statements
June 30, 2012 and 2011

Notes to Financial Statements - Continued

Note 3 – Deposits and Investments, Continued

The following table provides the value in U.S. dollars by foreign currency denominations and investment type for the Plan investments denominated in foreign currencies as of June 30, 2012 and 2011 (Dollars in thousands):

<u>Currency</u>	June 30, 2012		
	<u>Debt</u>	<u>Equity</u>	<u>Total</u>
Netherlands	\$ 595	\$ 2,217	\$ 2,812
Canada	1,197	1,260	2,457
Greece	-	1,001	1,001
Israel	-	1,040	1,040
United Kingdom	593	-	593
Australia	595	-	595
<i>Total Securities subject to Foreign Currency Risk</i>	<u>\$ 2,980</u>	<u>\$ 5,518</u>	<u>\$ 8,498</u>

<u>Currency</u>	June 30, 2011		
	<u>Debt</u>	<u>Equity</u>	<u>Total</u>
Netherlands	\$ -	\$ 1,987	\$ 1,987
Canada	-	1,035	1,035
France	-	790	790
Peru	321	-	321
United Kingdom	-	1,072	1,072
Switzerland	-	174.00	174
<i>Total Securities subject to Foreign Currency Risk</i>	<u>\$ 321</u>	<u>\$ 5,058</u>	<u>\$ 5,379</u>

Securities Lending

State statutes and Board of Trustees policies permit the Plan to lend its securities to broker dealers and other entities with a simultaneous agreement to return the collateral for the same securities in the future. The Plan's custodians lend securities of the type on loan at year-end for collateral in the form of cash or other securities of 102% of collateral value.

Cash collateral is invested in overnight investments. As of June 30, 2012, the Plan has no significant credit risk exposure to borrowers. The contract with the Plan's custodian requires it to indemnify the Plan if the borrowers fail to return the securities and if the collateral is inadequate to replace the securities or fail to pay the Plan for income distributions by the securities issuers while the securities are on loan.

There were no violations of legal or contractual provisions, borrower or lending agent default losses, and no recoveries of prior period losses during the year. There are income distributions owed on the securities loaned. The Plan records the cash received as collateral under securities lending agreements and the investments purchased with that cash as securities lending short-term collateral investment pool with a corresponding amount recorded as a liability.

CITY OF ATLANTA, GEORGIA
POLICE OFFICERS' PENSION PLAN
Notes to Financial Statements
June 30, 2012 and 2011

Notes to Financial Statements - Continued

Note 3 – Deposits and Investments, Continued

All securities lending can be terminated on demand by either the Plan or the borrower, with the borrower returning equivalent securities to the Plan within a specified period of time. There were no securities lending transactions outstanding as of the years ended June 30, 2012 and 2011.

Note 4 - Funding Policy

The City's funding policy is to contribute a percentage of the Plan's covered employee payroll as developed in the actuarial valuation for the Plan. Active participants are required to contribute 12% of base pay (or 13% if participant has covered beneficiary). The City's contribution percentage is the actuarially determined amount necessary to fund plan benefits after consideration of employee contributions.

The actuarially determined annual required contribution amount is the sum of the annual normal cost (determined under the entry age normal actuarial cost method) and the amortization of the UAAL as a level percentage of future payrolls. The actuarial cost method used for funding purposes and to calculate the actuarial accrued liability is the Entry Age Normal Cost Method. This method is one of the approved methods for such plans in Georgia, and provides for contributions estimated to be a level percentage of future payrolls. Effective July 2, 2011, the amortization period for the unfunded actuarial accrued liability changed from a 30-year open period to a 30-year closed period.

Note 5 - Contributions Required and Contributions Made

The required contribution percentages developed in the most recent actuarial valuation for the Plan for the years ended June 30, 2012 and June 30, 2011 and the actual contributions made are as follows (Dollars in thousands):

	2012	2011
Normal cost	24.80%	27.52%
Amortization of the unfunded actuarial accrued liability	21.69%	22.17%
Total required contributions as a percentage of covered payroll	46.49%	49.69%
Actual employee contributions:		
Dollar amount	\$ 9,541	\$ 6,647
Percent of covered payroll	12.95%	7.96%
Actual employer contributions:		
Dollar amount	\$ 33,748	\$ 39,135
Percent of covered payroll	45.80%	46.84%

CITY OF ATLANTA, GEORGIA
POLICE OFFICERS' PENSION PLAN
Notes to Financial Statements
June 30, 2012 and 2011

Notes to Financial Statements - Continued

Note 5 - Contributions Required and Contributions Made, continued

The annual covered payroll for the City Police was \$73,688,000 and \$83,551,000 as of June 30, 2012 and 2011, respectively. The actual employer contributions shown above include amounts used to fund retiree supplemental cost of living increases and other minimum benefits. These amounts are components of the City's contributions for purposes of meeting actuarially determined funding requirements.

Note 6 - Contributions Receivable

Employer

Employer contribution receivable represents Annual Required Contributions owed but not yet remitted to the plan by the City. Total contributions receivable from the employer were \$1,792,000 and \$2,332,000 as of June 30, 2012 and 2011, respectively.

Employees

Employees may receive credit for years of service from employment with certain state and local governmental agencies as well as prior employment with the City, upon payment to the Plan of an amount, as defined in the 1927 Act, as amended, representing contributions applicable to such service period. These contributions may be paid over a future period, even after retirement. In addition, 1962 and 1978 amendments to the Plan increased pension benefits and the related employee contribution rates. Active employees may retroactively increase their contribution rates from the date of employment in order to receive the maximum increased benefits available under the 1962 and 1978 amendments. These "back contributions" may also be paid over a future period. Contributions from employees include amounts withheld from employees' pay but not yet remitted to the Plan. Total contributions receivable from employees were \$522,000 and \$346,000 as of June 30, 2012 and 2011, respectively.

Note 7 – Tax Status

The Plan and its trust are intended to be qualified under Sections 401(a) and 501(c) of the Internal Revenue Code (IRC) such that they are not subject to tax under federal income tax laws. The Internal Revenue Service (IRS) issued a favorable determination letter on August 17, 2004 with respect to the Plan, in which the IRS stated that the Plan, as then designed, was in compliance with the applicable requirements of the IRC. The Plan has been amended since receiving the 2004 determination letter, and the City believes that those amendments do not adversely affect the qualified status of the Plan. The IRS's 2004 determination was subject to the adoption of an amendment to the City Charter and the correction of additional plan language in order to bring the plan into compliance with current IRC provisions. These required changes were accomplished through an amendment to the City of Atlanta Charter and an ordinance correcting the language of the Plan of which both were adopted by the Atlanta City Council on December 6, 2010. Additionally, a current Application for Determination was submitted to the IRS for consideration on January 31, 2011.

CITY OF ATLANTA, GEORGIA
POLICE OFFICERS' PENSION PLAN
 Required Supplementary Information

Schedule of Funding Progress
 June 30, 2012 and 2011
 (Unaudited)
 (Dollars in thousands)

Actuarial valuation date	Actuarial valuation assets (a)	Actuarial Accrued Liability (AAL) (b)	Unfunded AAL (UAAL) (b-a)	Funded ratio (a/b)	Covered payroll (c)	UAAL as a percentage of covered payroll (b-a)/c
January 1, 2006	\$ 464,368	\$ 817,255	\$ 352,887	56.80%	\$ 73,515	480.00%
January 1, 2007	\$ 512,259	\$ 850,886	\$ 338,627	60.20%	\$ 77,168	438.82%
January 1, 2008	\$ 596,457	\$ 909,410	\$ 312,953	65.59%	\$ 84,016	372.49%
January 1, 2009	\$ 571,768	\$ 986,376	\$ 414,608	57.97%	\$ 82,030	505.43%
January 1, 2010	\$ 591,981	\$ 990,600	\$ 398,619	59.76%	\$ 78,520	507.67%
January 1, 2011	\$ 697,668	\$ 1,056,240	\$ 358,572	66.05%	\$ 83,551	429.17%
July 1, 2011	\$ 735,470	\$ 1,036,001	\$ 300,531	70.99%	\$ 73,688	407.84%

Schedule of Employer Contributions
 (Unaudited)
 (Dollars in thousands)

Year	Annual Required Contribution	Actual Employer Contribution	Percentage Contributed
2007	\$ 47,365	\$ 47,365	100.00%
2008	\$ 45,730	\$ 45,730	100.00%
2009	\$ 44,810	\$ 44,810	100.00%
2010	\$ 41,712	\$ 41,712	100.00%
2011	\$ 39,135	\$ 39,135	100.00%
2012	\$ 33,748	\$ 33,748	100.00%

See accompanying notes to required supplementary schedules and accompanying Auditors' report.

**CITY OF ATLANTA, GEORGIA
POLICE OFFICERS' PENSION PLAN**

Required Supplementary Information

Notes to Required Supplementary Schedules
June 30, 2012 and 2011
(Unaudited)

The information presented in the required supplementary schedules was determined as part of the actuarial valuations at the dates indicated.

The actuarial accrued liability is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment.

Accumulated plan benefits are those future periodic payments, including lump sum distributions that are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. Benefits under the Plan are based on employee compensation. The accumulated plan benefits for active employees are based on their average compensation and credited service ending on the date as of which the benefit information is presented (the valuation date). Benefits payable under all circumstances - retirement, death, disability, and termination of employment - are included, to the extent they are deemed attributable to employee service rendered to the valuation date.

Additional information from the actuarial valuations for the most recent two-year period is as follows:

Valuation date	July 1, 2011	January 1, 2011
Actuarial cost method	Entry age normal	Entry age normal
Amortization method	Level percentage, closed	Level percentage, closed
Remaining amortization period	30 years	30 years
Asset valuation period	Market value	Market value
Investment rate of return	7.75%	7.75%
Projected salary increases inflation	4.00%	4.00%
Postretirement benefit increases	3.00%	3.00%