

Comprehensive Annual Financial Report



A PENSION TRUST OF THE CITY OF MIAMI
For the Year Ended September **30, 2008**

City of Miami, Florida
General Employees' and Sanitation Employees'
Retirement Trust and Other Managed Trusts

A Pension Trust of the City of Miami

Comprehensive Annual Financial Report
For the Year Ended September 30, 2008

Prepared by the Accounting Department

Enrique Mesa, Chief Accountant
Christopher Recicar, Treasurer

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**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS
COMPREHENSIVE ANNUAL FINANCIAL REPORT
FOR THE YEAR ENDED SEPTEMBER 30, 2008**

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Introductory Section

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS
BOARD OF TRUSTEES, MANAGEMENT AND CONSULTANTS
SEPTEMBER 30, 2008**

BOARD OF TRUSTEES

Charlie Cox, Chair
Appointed by AFSCME/Local 1907

Ronald Thompkins, Vice Chair
Appointed by City Commission

Vacant
Appointed by City Manager

Oscar Valido
Appointed by AFSCME/Local 1907

Rose Gordon
Appointed by City Commission

Joe Simmons, Jr.
Appointed by AFSCME/Council 79

Caridad Montero
Appointed by City Commission

Jerdy Miller
Appointed by AFSCME/Council 79

Christopher Heywang
Appointed by City Commission

MANAGEMENT

Pension Administrator
Sandra Elenberg

Chief Accountant
Enrique Mesa

Assistant to the Administrator
Irma I. Saldaña

Treasurer
Christopher Recicar

CONSULTANTS

Legal Counsel
Ronald A. Silver, Esq.

Certified Public Accountants
Sharpton, Brunson & Company, PA

Investment Consultants
Southeastern Advisory Services, Inc.

Consulting Actuary
Buck Consultants
Cavanaugh Macdonald Consulting, LLC
(as of 10/01/2008)

Custodian Bank
State Street Bank & Trust Co.

CITY OF MIAMI
GENERAL EMPLOYEE'S AND SANITATION EMPLOYEES'
RETIREMENT TRUST

March 20, 2009

The Board of Trustees
City of Miami General Employees' and Sanitation Employees'
Retirement Trust and Other Managed Trusts
City of Miami, Florida 33133

It is our pleasure to provide you with a copy of the Comprehensive Annual Financial Report ("CAFR") for the City of Miami General Employees' & Sanitation Employees' Retirement Trust and Other Managed Trusts (the "Trusts") for the fiscal year ended September 30, 2008.

Management assumes full responsibility for the accuracy and reliability of the information including the completeness and fairness of its presentation. To provide a reasonable basis for these representations, management has established a comprehensive internal control framework that is designed to provide reasonable, but not absolute, assurance of the safeguarding of assets against loss from unauthorized use or disposition and the adequate reliability of accounting records. Monitoring and evaluation of internal controls is a function that is maintained on an ongoing basis.

The financial statements have been audited by a firm of licensed certified public accountants in the State of Florida as required by state statute. The goal of the audit was to provide reasonable assurance that the financial statements are free of material misstatement. The audit was conducted in accordance with U.S. generally accepted auditing standards and the standards applicable to financial audits in *Government Auditing Standards* issued by the Comptroller of the United States. The independent accountant concluded that there was a reasonable basis for rendering an unqualified opinion that the financial statements for the year ended September 30, 2008 are fairly stated in conformity with U.S. generally accepted accounting principles. The Independent Accountant's Report is presented as the first component of the financial section of this report. Immediately following the Independent Accountants' Report is Management's Discussion and Analysis ("MD&A"). It contains a condensed analysis of the financial and investment sections. This letter of transmittal is designed to complement the MD&A and should be read in conjunction with it.

BACKGROUND INFORMATION

Trusts' History

The City of Miami General Employees' and Sanitation Employees' Retirement Trust and Other Managed Trusts is a retirement system that includes three separate defined benefit plans representing pension trust funds of the City of Miami, Florida (the "City"). The Trusts consist of a single employer plan covering general and sanitation employees of the City, an excess benefit plan covering retirees exceeding the maximum benefit, and a single employer plan covering the staff of the Trusts.

A defined benefit pension trust for all City employees was instituted by City of Miami Ordinance No. 5624, effective July 1, 1956. Pursuant to the final judgment entered on May 23, 1985, in the

matter of Leonard Gates, et al vs. City of Miami (the "Gates Agreement"), the City of Miami General Employees' and Sanitation Employees' Retirement Trust (the "GESE Trust") was established by Ordinance No. 10002 effective June 13, 1985, to serve permanent employees other than firefighters and police officers. The Gates Agreement separated the GESE Trust from the Firefighters and Police Officers' Trust and set individual pension Board guidelines and funding requirements. Members contribute 10% of compensation to the plan. Normal retirement age is at least 55 with a minimum of 10 years of service. Benefits are based on 3% of the average final compensation multiplied by years of creditable service.

As part of the GESE Trust, a Deferred Retirement Option Program ("DROP") was established in March 2002, pursuant to City of Miami Ordinance No. 12202. The DROP was available to all qualified active GESE Trust members effective May 1, 2002. The DROP allows a participant to accumulate deferred pension benefits while continuing to work as an active member.

The City of Miami established a qualified governmental excess benefit plan in Section 40-265 of the Miami City Code in July 2000. The City of Miami General Employees' and Sanitation Employees' Retirement Excess Benefit Plan (the "Excess Benefit Plan") was intended to pay the GESE Trust participants, whose benefits exceeded the amounts permitted by Sections 415 and 401(a)(17) of the Internal Revenue Code. The Board of Trustees of the City of Miami General Employees' and Sanitation Employees' Retirement Trust administers the Excess Benefit Plan through a Grantor Trust Agreement with the City of Miami. The original plan's effective date was October 1, 2000.

On April 27, 2001, the Board of Trustees, within their rule making authority as allowed under Section 40-244 of the Miami City Code, approved a defined benefit plan for the staff employees of the GESE Trust. The City of Miami General Employees' and Sanitation Employees' Retirement Trust Staff Pension Plan (the "Staff Plan") had an effective date of July 1, 2001. Members contribute 10% of compensation to the plan. Normal retirement is a minimum of 10 years of service regardless of age. Benefits are based on 3% of the average final compensation multiplied by years of creditable service.

Plan Administration

A nine member Board of Trustees, who are considered fiduciaries, govern the Trusts. The Board meets at least once every two months as required by City ordinance. Trustees are selected as follows: one trustee selected by the City Manager, two trustees selected by the general employees, two trustees selected by the sanitation employees, and four independent trustees submitted by the unions and selected by the City Commission.

As fiduciaries of the Trusts, the Board performs their duties and responsibilities solely in the interest of members of the retirement plans. In order to achieve their goals, the Board has employed the services of support staff including a pension administrator to perform daily functions. Services provided by support staff include accounting and financial reporting, member and employer contributions processing, retiree benefits calculations, and monthly disbursement of benefits to retirees or beneficiaries.

The Board employs the services of a consulting actuary, a custodial bank, an investment consultant and several investment managers. An actuarial valuation for each plan is performed by the actuary on an annual basis to determine the amount of the City's annual contribution. The custodial bank has the responsibility of safeguarding assets and reporting monthly

investment manager activity. The investment consultant assists the Board in various investment related functions including asset allocation, selection of investment managers, and monitoring and reporting of investment performance. The services of several investment managers are utilized to achieve the goals of investment diversification, and the maximization of returns that meet or exceed the Trusts' actuarial interest rate assumption with reasonable risk. A third party financial organization is utilized as the administrator and investment advisor to assist individual participants with their DROP accounts.

Pursuant to the Gates Agreement, all administrative expenditures of the Trusts, other than investment expenses are to be funded by the City. These expenditures are based upon a budget approved by the Board of Trustees prior to the beginning of the fiscal year. Budgetary controls are maintained in the form of recording all expenditures in the accounting records and performing variance analysis. All administrative expenditures other than investment manager fees are considered budgeted expenditures reimbursable by the City. All investment manager fees are negotiated and based upon the market value of assets being managed and are not reimbursed by the city.

The Board continues to review all aspects of the Trusts to comply with its policies and regulations. All efforts continue in administering the Trusts in an efficient and cost effective manner. The Board and management remains committed to serving the needs of its participants in a diligent manner.

INITIATIVES

During last fiscal year the Board decided to further diversify the Staff Pension Plan asset portfolio. Under the guidance of the investment advisors, the Board chose to go with The VanguardGroup. Starting at the beginning of the fiscal year, the Staff Plan is now diversified in the Vanguard family of funds, Vanguard Total Bond Market Index Fund, Vanguard 500 Index Fund, Vanguard Small Cap Index Fund and Vanguard Total International Stock Fund.

During the year, our actuarial contract with Buck Consultants expired and was up for renegotiation. The Board decided to send out for Request For Proposals (RFP's). The Board interviewed three candidates and Cavanaugh Macdonald Consulting LLC was chosen and hired as the Trusts new actuarial consultant.

Due to underperformance, the Board decided to replace its Small Cap Growth manager in the portfolio. In April 2008, Insight Capital Management replaced Atlantic Capital.

For additional improvements in customer service to our members, further revamping of our pension forms was done during the year, as well as, having them translated into Spanish and Creole.

INVESTMENT ACTIVITIES

The investments are governed by the “prudent person rule” which established standards that states fiduciaries shall discharge their duties solely in the interest of the fund participants and with the degree of diligence, care and skill which prudent persons would ordinarily exercise under similar circumstances in a like position. The Board has established investment policies based upon criteria that allows for the delegation of investment authority to professional investment advisors as permitted by the prudent person rule. The investment policies outline the responsibility for the investment of the funds and the degree of risk. The investment managers can use their full discretion as long as they remain within the established guidelines. The investment policy guidelines are reviewed and amended periodically upon consultation with the investment consultant. The investment activities of the Trusts are monitored very closely so as to maintain asset allocation within the established investment guidelines and performance within the benchmarks. The Board meets at least quarterly with the investment consultant in order to monitor individual investment manager performance as well as total fund performance. Investment managers are required to meet with the Board at least once a year, so as to update the Board on performance related information and investment related events.

In considering investment allocation, the major focus of attention is the long-term goal of the Trusts. Diversification of investments helps to reduce overall risk. Asset classes currently being utilized include domestic and international equities, fixed income, real estate and cash. A summary of asset allocation is provided on page 43 in the investment section of this report. The GESE Trust shows an asset allocation of 63 percent in equities, 8 percent in real estate, 25 percent in fixed income and 4 percent in cash at fiscal year end. The Staff plan shows an asset allocation of 42 percent in fixed income, 40 percent in large cap equities, 8 percent in international and 9 percent in small cap equities at fiscal year end.

For fiscal year 2008, investments provided a 13.7 percent loss for the GESE Trust and a 14.1 percent loss for the Staff Plan. The GESE Trust’s annualized rate of return over the last three years was 3.1 percent and over the last five years was 6.3 percent. The Staff Plan’s annualized rate of return over the last three years was 0.1 percent and over the last five years was 2.6 percent. For a summary of investment returns, see page 44 and 45 in the investment section of this report. A detailed breakdown for the GESE Trust of individual manager investment style, fund allocation, rate of return, style benchmark, and universe ranking is provided on page 47 in the investment section. For actuarial valuation purposes, the assumed rate of return is 8.1 percent. It should be noted that the method of asset valuation utilized for actuarial purposes is a moving market value average over three years. Therefore, although fund return variations have an impact on actuarial calculations, the impact is not as high on an individual year due to this market smoothing effect.

FUNDED STATUS

Florida Statutes require local pension plans to be funded based on approved actuarial reports, except for plans for a select group of employees such as the Excess Benefit Plan. Annual actuarial valuation reports are prepared by our consulting actuary and submitted to the State of Florida’s Division of Retirement for approval on an annual basis.

The Trusts’ funding policies provide for the City of Miami to make periodic employer contributions at actuarially determined rates. These contributions are sufficient to maintain the actuarial soundness of the plans and to accumulate sufficient assets to pay benefits when due.

The annual required contributions vary from year to year and are based upon various factors and assumptions, including investment rates of return. As can be seen from the schedule of employer contributions on pages 30 - 32 in the financial section, the City has consistently contributed the annual required contributions as determined by the plans' actuary. This policy does not apply to the Excess Benefit Plan which is funded on a pay-as-you-go basis as benefits become due.

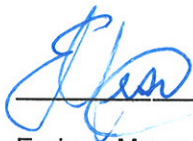
The funded ratio is the ratio between the actuarial value of assets and the actuarial accrued liabilities as of each actuarial valuation date. The higher the ratio, the better funded the Trusts are from an actuarial perspective. The schedule of funding progress provides trend funded ratio information for the past six years. The latest actuarial valuation date is October 1, 2007. For the **GESE Trust**, the actuarial value of assets was \$664 million and that the actuarial accrued liability was \$770 million causing an unfunded liability of \$106 million. This resulted in a funded ratio of 86.2%, which was an increase from a funded ratio of 84.5% reported in the previous valuation. For the **Staff Plan**, the actuarial value of assets was \$1.1 million and that the actuarial accrued liability was \$1.6 million causing an unfunded liability of \$480 thousand. This resulted in a funded ratio of 70.2%, which was a decrease from a funded ratio of 83.2% reported in the previous valuation. The Board, management and its consulting actuary concur that the Trusts remain in sound financial position to meet their future obligations to the plan participants and beneficiaries. A detailed discussion of funding is provided in the Actuarial Section of this report.

AWARDS AND ACKNOWLEDGMENTS

The Government Finance Officers Association of the United States and Canada ("GFOA") awarded a Certificate of Achievement for Excellence in Financial Reporting to the Trusts for its CAFR for the fiscal year ended September 30, 2007. In order to be awarded a Certificate of Achievement, a government unit must publish an easily readable and efficiently organized CAFR. This report must satisfy both U.S. generally accepted accounting principles and applicable legal requirements. A Certificate of Achievement is valid for a period of one year only. We believe our current CAFR continues to meet the Certificate of Achievement Program's requirements and we are submitting it to the GFOA to determine its eligibility for another certificate.

The guidance and cooperation of the Board of Trustees in planning and conducting the financial affairs of the Trusts is greatly appreciated. We would like to express our gratitude to the dedicated service of our staff and advisors who have worked so diligently to assure the successful operation of the Trusts as well as the completion of this report.

Sincerely,



Enrique Mesa
Chief Accountant



Sandra Elenberg
Pension Administrator

Certificate of Achievement for Excellence in Financial Reporting

Presented to

City of Miami General Employees'
& Sanitation Employees'
Retirement Trust, Florida

For its Comprehensive Annual
Financial Report
for the Fiscal Year Ended
September 30, 2007

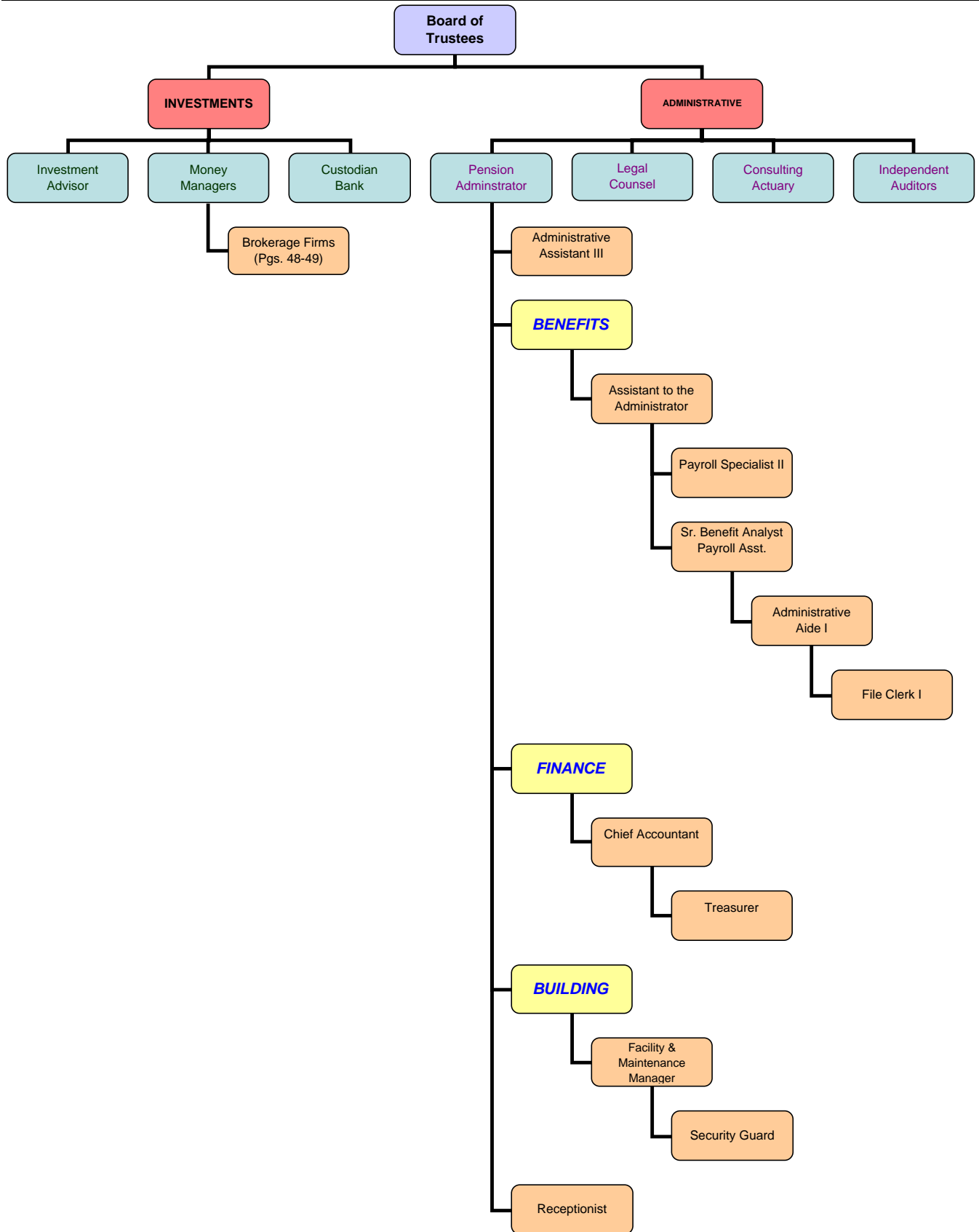
A Certificate of Achievement for Excellence in Financial Reporting is presented by the Government Finance Officers Association of the United States and Canada to government units and public employee retirement systems whose comprehensive annual financial reports (CAFRs) achieve the highest standards in government accounting and financial reporting.



President

Executive Director

**CITY OF MIAMI GENERAL EMPLOYEES AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS
ORGANIZATIONAL CHART
SEPTEMBER 30, 2008**



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Financial Section



SHARPTON, BRUNSON & COMPANY, P.A.

Certified Public Accountants & Business Consultants

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Website: www.sbccpa.com

Independent Accountants' Report

Board of Trustees

City of Miami General Employees' and Sanitation Employees'
Retirement Trust and Other Managed Trusts

We have audited the combined statements of net assets of the City of Miami General Employees' and Sanitation Employees' Retirement Trust and Other Managed Trusts (the "Trusts") as of September 30, 2008 and 2007, and the related combined statements of changes in net assets for the years then ended. These financial statements are the responsibility of the Trusts' management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Trusts' internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the combined financial statements referred to above present fairly, in all material respects, the net assets of the Trusts as of September 30, 2008 and 2007 and changes in net assets for the years then ended, in conformity with accounting principles generally accepted in the United States of America.

In accordance with *Government Auditing Standards*, we have also issued our report dated December 19, 2008, on our consideration of the Trusts' internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grants agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards*, and should be considered in assessing the results of our audits.

Our audits were conducted for the purpose of forming opinions on the basic financial statements taken as a whole of the Trusts as of and for the years ended September 30, 2008 and 2007. The schedule of administrative expenses and schedule of investment and consulting expenses on pages 34 - 35 are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

The management's discussion and analysis on pages 3 - 10 and the schedules of funding progress and employer contributions on pages 30 - 32 are not a required part of the basic financial statements, but are supplementary information required by the Governmental Accounting Standards Board. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the supplementary information. However, we did not audit the information and express no opinion on it.

The information presented in the investment section, actuarial section and statistical section is presented for purposes of additional analysis and is not a required part of the financial audit of the financial statements and, accordingly, we expressed no opinion on it.

Sharon Brunson & Company P.A.

December 19, 2008



**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS
MANAGEMENT'S DISCUSSION AND ANALYSIS
SEPTEMBER 30, 2008 AND 2007**

The discussion and analysis of the City of Miami General Employees' and Sanitation Employees' Retirement Trust and Other Managed Trusts' (the "Trusts") financial performance provides an overview of the financial activities and funding conditions for the fiscal years ended September 30, 2008 and 2007. Readers are encouraged to consider the information presented in conjunction with the basic financial statements.

FINANCIAL HIGHLIGHTS

The City of Miami General Employees' and Sanitation Employees' Retirement Trust ("GESE Trust")

The GESE Trust net results from operations for fiscal year 2008 reflected the following financial activities:

- A net decrease of \$117.8 million in plan net assets (or 17%) as a result of the fiscal year activities.
- Member contributions, representing 10% of payroll, remained consistent for the past two years at approximately \$9.5 million in 2008 and \$8.8 million in 2007. Contributions increased \$697 thousand in 2008 and \$798 thousand in 2007. Employee contributions will vary from year to year and are dependent upon several factors such as salary levels and number of active members.
- Employer contributions decreased by \$1.5 million (or 6%) during fiscal year 2008 and increased by \$2.2 million (or 10%) during fiscal year 2007. The amount of employer contributions vary from year to year based on an actuarially determined requirement.
- The equity and fixed investment had a net investment loss of \$97.3 million in fiscal 2008 compared to a net investment income of \$89.1 million in 2007. This decrease of \$186.4 million (or 209%) followed an increase of \$32.9 million (or 58.5%) in net investment income in fiscal 2007 when compared to fiscal 2006.
- In 2008, benefit payments and refunds of contributions increased by \$881 thousand (or 1.7%), while in 2007, benefit and refund payments increased by \$1.9 million (or 3.9%).

The City of Miami General Employees' and Sanitation Employees' Retirement Excess Benefit Plan ("Excess Benefit Plan")

The Excess Benefit Plan reflected the following activities for fiscal year 2008:

- Employer contributions and pension benefit payments for the Excess Benefit Plan decreased by a modest \$29 thousand (or 6.1%), while in 2007 they increased \$13 thousand (or 2.8%).
- The Excess Benefit Plan was established so that the amount of the defined benefits for eligible members is not diminished by changes in the IRS Tax code. The Plan pays GESE Trusts' participants whose benefits exceeded the amounts permitted by section 415 and 401(a)(17) of Internal Revenue Code. Accordingly, the plan does not have plan net assets.

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS
MANAGEMENT'S DISCUSSION AND ANALYSIS
SEPTEMBER 30, 2008 AND 2007**

FINANCIAL HIGHLIGHTS (cont'd)

The City of Miami General Employees' and Sanitation Employees' Retirement Trust Staff Pension Plan ("Staff Plan")

The Staff Plan had the following financial performance results for fiscal year 2008:

- Plan net assets had a decrease of \$1 thousand for fiscal year 2008. The plan net assets decreased to \$1.140 million in fiscal year 2008 from \$1.141 million in fiscal year 2007, (or .09%) decrease.
- Member contributions are experiencing an upward trend, increasing \$2 thousand (or 2.7%) in 2008 and \$17 thousand (or 35.7%) in 2007, representing 10% of payroll. Employer contributions are experiencing an increase of \$51 thousand (or 88%) in 2008 while it had a decrease of \$14 thousand (or 19.4%) in 2007, based on an actuarially determined requirement.
- The investment portfolio had net investment loss of \$177 thousand in fiscal year 2008 representing a decrease in net investment of \$284 thousand from 2007. The net investment income of \$107 thousand in fiscal year 2007 represented an increase of \$59 thousand from 2006.
- There were no refunds of contributions during 2008, compared to \$3 thousand during 2007.

OVERVIEW OF FINANCIAL STATEMENTS

Management's Discussion and Analysis serves as an introduction to the basic financial statements. The basic financial statements consist of the Statement of Plan Net Assets, the Statement of Changes in Plan Net Assets, the notes to the financial statements, and required supplementary historical trend information including the schedule of funding progress and the schedule of employer contributions. The basic financial statements are prepared on an accrual basis in accordance with U.S. generally accepted accounting principles promulgated by the Governmental Accounting Standards Board.

The Statement of Plan Net Assets is a point in time snapshot of account balances at fiscal year-end. It reports the assets available for future payments to retirees and their beneficiaries less any current liabilities that are owed as of the fiscal year end. The resulting net assets held in trust for pension benefits are available to meet on-going obligations. The Trusts continue to be soundly funded. It is important to remember that a retirement system's funding is a long term concept, where temporary fluctuations in the market are expected.

The Statement of Changes in Plan Net Assets displays the effect of pension fund transactions that occurred during the fiscal year. The impact of those activities is shown as additions less deductions to the plan net assets. The trend of additions versus deductions to the plan indicates the condition of the Trusts' financial position over time.

The notes to the financial statements are an integral part of the financial reports. The notes provide detailed discussions of key policies and activities, and additional background that is essential for a complete understanding of the data presented in the statements.

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS
MANAGEMENT'S DISCUSSION AND ANALYSIS
SEPTEMBER 30, 2008 AND 2007**

FINANCIAL ANALYSIS

The following is a condensed comparative Statement of Plan Net Assets of each of the Trusts.

**STATEMENT OF PLAN NET ASSETS
September 30,
(in Thousands)**

	GESE Trust			Excess Benefit Plan			Staff Plan		
	2008	2007	2006	2008	2007	2006	2008	2007	2006
Cash	\$ 591	\$ 620	\$ 368	\$ 39	\$ 47	\$ 14	\$ 52	\$ 1	\$ 1
Receivables:									
Securities sold	2,053	569	2,521	-	-	-	-	6	-
Interest & dividends	1,905	1,852	1,997	-	-	-	-	1	6
Contributions & other	666	604	558	17	3	20	-	-	-
Total receivables	4,624	3,025	5,076	17	3	20	-	7	6
Investments									
Fixed income	167,503	162,812	160,834	-	-	-	460	-	432
Equity securities	407,752	528,343	461,933	-	-	-	628	1,134	476
Total investments	575,256	691,155	622,767	-	-	-	1,088	1,134	908
Other assets	49								
Capital Assets	2,627	2,827	2,834	-	-	-	-	-	-
Total Assets	583,148	697,627	631,045	56	50	34	1,140	1,142	915
Liabilities:									
Securities purchased	5,955	2,246	6,287	-	-	-	-	-	-
Other liabilities	701	1,079	766	56	50	34	-	1	1
Total Liabilities	6,656	3,325	7,053	56	50	34	-	1	1
Net assets held in Trust for pension benefits	\$ 576,492	\$ 694,302	\$ 623,992	\$ -	\$ -	\$ -	\$ 1,140	\$ 1,141	\$ 914

GESE Trust

The net assets of the GESE Trust reported in the fiscal year 2008 was \$576 million compared to the net assets reported in the fiscal year 2007 of \$694 million. The net assets decreased by \$117 million (or 16.9%) primarily due to the decrease in investments of \$116 million.

Excess Benefit Plan

The Excess Benefit Plan is funded as needed to pay benefits and therefore the plan has no assets. The liability represents some funding in advance as the City of Miami makes estimated contributions twice a year.

Staff Plan

The net assets of the Staff Plan reported in the fiscal year 2008 was \$1.140 million compared to the net assets reported in the fiscal year 2007 of \$1.141 million. The net assets decreased by \$1 thousand (or 0.09%) primarily due to the decrease in investments of \$2 thousand.

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS
MANAGEMENT'S DISCUSSION AND ANALYSIS
SEPTEMBER 30, 2008 AND 2007**

FINANCIAL ANALYSIS (cont'd)

The table below shows a condensed comparative summary of the changes in net assets and represents the activities of the Trusts.

**STATEMENTS OF CHANGES IN PLAN NET ASSETS
For the Years Ended September 30,
(in Thousands)**

	GESE Trust			Excess Benefit Plan			Staff Plan		
	2008	2007	2006	2008	2007	2006	2008	2007	2006
Additions:									
Contributions									
Employer	\$ 22,763	\$ 24,229	\$ 22,018	\$ 447	\$ 476	\$ 463	\$ 109	\$ 58	\$ 72
Members	9,517	8,820	8,022	-	-	-	67	65	48
Total contributions	32,280	33,049	30,040	447	476	463	176	123	120
Reimbursement income	2,511	2,492	2,426	32	32	31	-	-	-
Net investment income (loss)	(97,294)	89,064	56,192	3	-	-	(177)	107	48
Total additions	(62,503)	124,605	88,658	482	508	494	(1)	230	168
Deductions:									
Benefits	51,632	50,106	48,077	449	476	463	-	-	-
Refunds	1,021	1,667	1,753	-	-	-	-	3	-
Administrative	2,654	2,522	2,277	33	32	31	-	-	-
Total deductions	55,307	54,295	52,107	482	508	494	-	3	-
Change in net assets	(117,810)	70,310	36,551	-	-	-	(1)	227	168
Net assets held in trust for pension benefits:									
Beginning of year	694,302	623,992	587,441	-	-	-	1,141	914	746
End of year	\$ 576,492	\$ 694,302	\$ 623,992	\$ -	\$ -	\$ -	\$ 1,140	\$ 1,141	\$ 914

GESE Trust

The changes in plan net assets for the GESE Trust reflect the following:

- Additions to the plan net assets during fiscal year 2008 show a negative \$63 million that included contributions of \$32 million and net investment loss of \$97.3 million. This was a dramatic decrease from the fiscal year 2007, when additions were \$124.6 million, which included member and employer contributions of \$33 million, and net investment income of \$89 million. The decrease was primarily due to the down economic investment returns for the year.
- Deductions to plan net assets increased 1.86% from \$54.3 million during 2007 to \$55.3 million in 2008. Most of the increase relates to increases in pension benefit payments due to the cost of living adjustment.

Excess Benefit Plan

For the Excess Benefit Plan, the City contributes as benefits become payable. As a result, employer contributions equal benefit payments. Employer contributions and administrative reimbursements decreased \$29 thousand (or 6.09%) from \$508 thousand during 2007 to \$447 thousand in 2008.

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MANAGEMENT'S DISCUSSION AND ANALYSIS
SEPTEMBER 30, 2008 AND 2007**

FINANCIAL ANALYSIS (cont'd)

Staff Plan

The changes in plan net assets for the Staff Trust, reflect the following:

- Decreases to the plan net assets during fiscal year 2008 were \$1 thousand, including contributions of \$176 thousand and net investment loss of \$177 thousand. This was a 39.55% decrease from the fiscal year 2007, when additions were \$230 thousand, which included contributions of \$123 thousand, and net investment income of \$107 thousand. The decrease was primarily due to the negative investment returns for the year.
- Deductions to plan net assets decreased by \$3 thousand during the year as a result of decreases in refunds.
- No deductions to plan net assets during 2008.

INVESTMENT ACTIVITIES

Investment income is very important to the Trusts for current and future financial stability. The Board employs the services of an investment consultant to review and periodically update the Investment Policy Statements. The Investment Policy Statements were last amended September 2008.

Portfolio performance is reviewed quarterly for the GESE Trust and semi-annually for the Staff Plan by the Board and its investment consultant. Performance is evaluated for each individual money manager, collectively by investment type (i.e. domestic equity) and for the total portfolio.

Asset Allocation

The table below indicates the GESE Trust's investment policy target and actual asset allocation for the past three years.

GESE TRUST - SUMMARY OF ASSET ALLOCATION

	Policy Guidelines		Actual as of September 30,		
	Target	Range	2008	2007	2006
U.S. large cap equity	45%	35 - 55%	47.5%	50.7%	49.1%
U.S. small cap equity	10%	0 - 15%	7.1%	7.9%	7.9%
International equity	10%	0 - 15%	8.7%	10.9%	10.3%
U.S. fixed income	29%	20 - 40%	25.2%	20.1%	22.6%
Real estate	5%	0 - 10%	7.9%	6.9%	7.1%
Cash and other	1%	0 - 15%	<u>3.6%</u>	<u>3.5%</u>	<u>3.0%</u>
			<u>100.0%</u>	<u>100.0%</u>	<u>100.0%</u>

The percentage of total assets invested in each asset class was within the policy ranges for the past three fiscal years. Moderate changes in the allocation occurred due to market conditions, specifically in fixed income, which increased 25% in 2008 after an 11.1% decline in 2007. International equities and domestic large cap equities decreased the past year due to weak market returns.

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INVESTMENT ACTIVITIES (cont'd)

Asset Allocation (cont'd)

The Table below indicates Staff Plan's investment policy target and actual asset allocation for the past three years.

STAFF TRUST - SUMMARY OF ASSET ALLOCATION

	Policy Guidelines		Actual as of September 30,		
	Target	Range	2008	2007	2006
U.S. large cap equity	45%	35 - 55%	40.4%	0.0%	52.1%
U.S. small cap equity	10%	5 - 15%	9.3%	0.0%	0.0%
International equity	10%	0 - 15%	8.0%	0.0%	0.0%
U.S. fixed income	35%	30 - 40%	42.3%	0.0%	46.7%
Cash and other	0%	0 - 10%	<u>0.0%</u>	<u>100%</u>	<u>1.2%</u>
			<u>100.0%</u>	<u>100.0%</u>	<u>100.0%</u>

The percentage of total assets invested in each asset class was within the policy ranges for the year except for the U.S. fixed income asset class. Major changes in the allocation occurred among the asset class due to the fact that all funds that were held in a short term money market fund at the end of 2007 were invested in the various asset classes.

At the end of the fiscal year 2007, the investments were liquidated and held in a short term money market fund as the Board authorized the assets to be transferred to a mutual fund group at the beginning of fiscal year 2008. Therefore, the asset allocation temporarily did not meet the investment policy guidelines. The U.S. small cap and international equities were added to the policy guidelines in the beginning of fiscal 2008.

Investment Returns

The summary of investment returns reflects the past fiscal year returns as well as the three-year and five-year annualized rates of return for periods ending September 30, 2008. The rates of returns are time weighted, gross of fees, and based on market rate of return.

As of September 30, 2008, the policy portfolio includes the following indices and weightings: 45% S & P 500, 10% Russell 2000, 10% Europe Australia Far East (EAFE), 5% National Council of Real Estate Investment Fiduciaries (NCREIF), and 30% Lehman Aggregate.

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Investment Returns (cont'd)

The overall performance results for the GESE Trust follows:

**GESE TRUST - SUMMARY OF INVESTMENT RETURNS
September 30,**

	<u>Year to Date</u>	<u>Annualized Return</u>	
		<u>3 Year</u>	<u>5 Year</u>
Fiscal Year 2008			
Total Fund	(13.7%)	3.1%	6.3%
Policy Portfolio	(13.6%)	2.5%	6.3%
Fiscal Year 2007			
Total Fund	15.0%	12.3%	13.1%
Policy Portfolio	13.5%	11.6%	13.5%

The overall performance results for the GESE Trust continues:

The GESE Trust had a negative return of 13.7%, for the year ended September 30, 2008, as compared to a 15% return for the year ended September 30, 2007. The Trust's negative performance this year was the result of weak returns in the equity markets, especially in the international equity asset class. Fixed income results have shown strength in the current market conditions, with additional discount rate decreases in the last few months of the fiscal year by the Federal Reserve. The fund slightly underperformed the benchmark for 2008. They outperformed the benchmark for the three year period and match the benchmark for the five year period. The fund experienced only a slight lag behind the benchmark in the five year annualized rate of return.

The overall performance results for the Staff Plan follows:

**STAFF PLAN - SUMMARY OF INVESTMENT RETURNS
September 30,**

	<u>Year to Date</u>	<u>Annualized Return</u>	
		<u>3 Year</u>	<u>5 Year</u>
Fiscal Year 2008			
Total Fund	(14.4%)	0.1%	2.6%
Policy Portfolio	(13.6%)	0.8%	3.7%
Fiscal Year 2007			
Total Fund	10.5%	7.7%	6.0%
Policy Portfolio	10.7%	8.4%	7.0%

For the fiscal year ended September 30, 2008, the Staff Plan was also impacted by the negative stock market environment and experienced a weak total return of negative 14.1%, following a total return in 2007 of 10.5%. The domestic equity portion of the Staff Plan had a negative return of 23%, underperforming the S&P 500 Index return of negative 22%, compared to 2007 when the equity return was 19%. The equity decrease was somewhat offset by the modest return in the fixed income segment of the portfolio, which was 4.2% in 2008 and 2.6% in 2007. The fund was slightly

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
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below the benchmark in 2008 and also trailed the benchmark in 2007. The fund was behind the benchmark to some extent in the three and five year period.

ECONOMIC FACTORS

The Trusts' funding objectives are to meet long-term benefit obligations through investment income and contributions. Accordingly, the collection of employer and member contributions, and the income from investments are essential for providing the reserves needed to finance future retirement benefit payments. The Trusts investment activities are a function of the underlying marketplace for the period measured, money manager performance, and the investment policy's asset allocation. Maintaining a diversified portfolio of investments is critical for an opportunity of positive returns. The market continues to have weak opportunity for the possibility of growth in many sectors. The Trusts have very successful investment programs and prudent management practices in place to alleviate the effects of present and future adverse economic conditions.

CONTACTING THE TRUSTS' FINANCIAL MANAGEMENT

This financial report is designed to provide the Trustees, retired plan participants and active City employees with an overview of the Trusts' finances and the prudent exercise of the Board's oversight. If you have any questions regarding the contents of this report, please contact the City of Miami General Employees' and Sanitation Employees' Retirement Trust at 2901 Bridgeport Avenue, Coconut Grove, Florida 33133, phone (305) 441-2300, or at the Trusts' website at <http://www.gese.org>.

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS
STATEMENT OF PLAN NET ASSETS
SEPTEMBER 30, 2008**

	<u>GESE Trust</u>	<u>Excess Benefit Plan</u>	<u>Staff Plan</u>	<u>Total</u>
ASSETS				
Cash	\$ 591,413	\$ 39,202	\$ 52,275	\$ 682,890
Receivables:				
Securities sold	2,052,773			2,052,773
Members' contributions	444,194			444,194
Interest and dividends	1,904,837			1,904,837
City of Miami	222,201	2,464		224,665
Other	<u> </u>	<u>14,299</u>	<u> </u>	<u>14,299</u>
Total receivables	<u>4,624,005</u>	<u>16,763</u>	<u> </u>	<u>4,640,768</u>
Investments, at fair value:				
U.S. Government and Agency Securities	65,451,840			65,451,840
Corporate stocks	362,740,216		627,831	363,368,047
Corporate bonds	77,503,821		459,926	77,963,747
Real estate funds	45,012,487			45,012,487
Money market funds	<u>24,547,609</u>	<u> </u>	<u> </u>	<u>24,547,609</u>
Total investments	<u>575,255,973</u>	<u> </u>	<u>1,087,757</u>	<u>576,343,730</u>
Prepaid expenses and other assets	49,166			49,166
Capital assets, net	<u>2,627,230</u>	<u> </u>	<u> </u>	<u>2,627,230</u>
Total Assets	<u>583,147,787</u>	<u>55,965</u>	<u>1,140,032</u>	<u>584,343,784</u>
LIABILITIES				
Payable for securities purchased	5,954,915			5,954,915
City of Miami		55,965		55,965
Accounts payable and accrued expenses	<u>700,626</u>	<u> </u>	<u> </u>	<u>700,626</u>
Total liabilities	<u>6,655,541</u>	<u>55,965</u>	<u> </u>	<u>6,711,506</u>
Net assets held in trust for pension benefits (A schedule of funding progress is presented on pages 30-32)	<u>\$ 576,492,246</u>	<u>\$</u>	<u>\$ 1,140,032</u>	<u>\$577,632,278</u>

The accompanying notes are an integral part of these financial statements.

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS
STATEMENT OF PLAN NET ASSETS
SEPTEMBER 30, 2007**

ASSETS	<u>GESE Trust</u>	<u>Excess Benefit Plan</u>	<u>Staff Plan</u>	<u>Total</u>
Cash	\$ 620,090	\$ 47,194	\$ 973	\$ 668,257
Receivables:				
Securities sold	569,002		5,664	574,666
Members' contributions	339,915			339,915
Interest and dividends	1,852,735		1,226	1,853,961
City of Miami	247,083	2,915		249,998
Other	<u>16,561</u>	<u> </u>	<u> </u>	<u>16,561</u>
Total receivables	<u>3,025,296</u>	<u>2,915</u>	<u>6,890</u>	<u>3,035,101</u>
Investments, at fair value:				
U.S. Government and Agency Securities	67,756,276			67,756,276
Corporate stocks	480,869,983			480,869,983
Corporate bonds	70,651,651			70,651,651
Real estate funds	47,473,494			47,473,494
Money market funds	<u>24,403,952</u>	<u> </u>	<u>1,134,340</u>	<u>25,538,292</u>
Total investments	<u>691,155,356</u>	<u> </u>	<u>1,134,340</u>	<u>692,289,696</u>
Capital assets, net	<u>2,826,781</u>	<u> </u>	<u> </u>	<u>2,826,781</u>
 Total Assets	 <u>697,627,523</u>	 <u>50,109</u>	 <u>1,142,203</u>	 <u>698,819,835</u>
 LIABILITIES				
Payable for securities purchased	2,246,196			2,246,196
City of Miami		48,566		48,566
Accounts payable and accrued expenses	<u>1,078,994</u>	<u>1,543</u>	<u>924</u>	<u>1,081,461</u>
Total liabilities	<u>3,325,190</u>	<u>50,109</u>	<u>924</u>	<u>3,376,223</u>
Net assets held in trust for pension benefits (A schedule of funding progress is presented on pages 30-32)	 <u>\$ 694,302,333</u>	 <u>\$</u>	 <u>\$ 1,141,279</u>	 <u>\$ 695,443,612</u>

The accompanying notes are an integral part of these financial statements.

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS
STATEMENT OF CHANGES IN PLAN NET ASSETS
FOR THE YEAR ENDED SEPTEMBER 30, 2008**

	<u>GESE Trust</u>	<u>Excess Benefit Plan</u>	<u>Staff Plan</u>	<u>Total</u>
ADDITIONS				
Contributions:				
Employer	\$ 22,762,902	\$ 446,916	\$ 109,163	\$ 23,318,981
Plan members	<u>9,517,052</u>	<u> </u>	<u>66,728</u>	<u>9,583,780</u>
Total contributions	<u>32,279,954</u>	<u>446,916</u>	<u>175,891</u>	<u>32,902,761</u>
Investment income (loss):				
Net appreciation in fair value of investments	(110,490,891)		(215,347)	(110,706,238)
Interest	9,027,894	2,700	1,834	9,032,428
Dividend	6,437,482		36,375	6,473,857
Other income	<u>273,768</u>	<u> </u>	<u> </u>	<u>273,768</u>
Total investment income (loss)	(94,751,747)	2,700	(177,138)	(94,926,185)
Less investment expense	<u>2,541,778</u>	<u> </u>	<u> </u>	<u>2,541,778</u>
Net investment income (loss)	<u>(97,293,525)</u>	<u>2,700</u>	<u>(177,138)</u>	<u>(97,467,963)</u>
Reimbursement income from City of Miami	<u>2,510,921</u>	<u>32,212</u>	<u> </u>	<u>2,543,133</u>
Total additions	<u>(62,502,650)</u>	<u>481,828</u>	<u>(1,247)</u>	<u>(62,022,069)</u>
DEDUCTIONS				
Benefits	51,631,847	449,370		52,081,217
Refunds of contributions	1,021,711			1,021,711
Administrative and other expenses	<u>2,653,879</u>	<u>32,458</u>	<u> </u>	<u>2,686,337</u>
Total deductions	<u>55,307,437</u>	<u>481,828</u>	<u> </u>	<u>55,789,265</u>
Change in net assets	(117,809,087)		(1,247)	(117,811,334)
Net assets held in trust for pension benefits, beginning of year	<u>694,302,333</u>	<u> </u>	<u>1,141,279</u>	<u>695,443,612</u>
Net assets held in trust for pension benefits, end of year	<u>\$ 576,492,246</u>	<u>\$ </u>	<u>\$ 1,140,032</u>	<u>\$ 577,632,278</u>

The accompanying notes are an integral part of these financial statements.

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS
STATEMENT OF CHANGES IN PLAN NET ASSETS
FOR THE YEAR ENDED SEPTEMBER 30, 2007**

	<u>GESE Trust</u>	<u>Excess Benefit Plan</u>	<u>Staff Plan</u>	<u>Total</u>
ADDITIONS				
Contributions:				
Employer	\$ 24,229,028	\$ 476,252	\$ 57,995	\$ 24,763,275
Plan members	<u>8,819,536</u>	<u> </u>	<u>64,994</u>	<u>8,884,530</u>
Total contributions	<u>33,048,564</u>	<u>476,252</u>	<u>122,989</u>	<u>33,647,805</u>
Investment income:				
Net appreciation in fair value of investments	77,034,015	<u> </u>	76,899	77,110,914
Interest	9,082,704	<u> </u>	26,712	9,109,416
Dividend	5,398,192	<u> </u>	7,105	5,405,297
Rental and other income	<u>336,674</u>	<u> </u>	<u>0</u>	<u>336,674</u>
Total investment income	91,851,585	<u> </u>	110,716	91,962,301
Less investment expense	<u>2,788,072</u>	<u> </u>	<u>3,567</u>	<u>2,791,639</u>
Net investment income	<u>89,063,513</u>	<u> </u>	<u>107,149</u>	<u>89,170,662</u>
Reimbursement income from City of Miami	<u>2,492,693</u>	<u>31,662</u>	<u> </u>	<u>2,524,355</u>
Total additions	<u>124,604,770</u>	<u>507,914</u>	<u>230,138</u>	<u>125,342,822</u>
DEDUCTIONS				
Benefits	50,106,211	476,252	<u> </u>	50,582,463
Refunds of contributions	1,667,243	<u> </u>	2623	1,669,866
Administrative and other expenses	<u>2,521,339</u>	<u>31,662</u>	<u> </u>	<u>2,553,001</u>
Total deductions	<u>54,294,793</u>	<u>507,914</u>	<u>2623</u>	<u>54,805,330</u>
Change in net assets	70,303,977	<u> </u>	227,515	70,537,492
Net assets held in trust for pension benefits, beginning of year	<u>623,992,356</u>	<u> </u>	<u>913,764</u>	<u>624,906,120</u>
Net assets held in trust for pension benefits, end of year	<u>\$ 694,302,333</u>	<u>\$ </u>	<u>\$ 1,141,279</u>	<u>\$ 695,443,612</u>

The accompanying notes are an integral part of these financial statements.

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2008 AND 2007**

Note 1 - Summary of Significant Accounting Policies

Basis of Presentation

The Board of Trustees of the City of Miami General Employees' and Sanitation Employees' Retirement Trust administers three defined benefit pension plans - (1) City of Miami General Employees' and Sanitation Employees' Retirement Trust ("GESE Trust"), which is a single employer public employee retirement system, (2) City of Miami GESE Retirement Excess Benefit Plan ("Excess Benefit Plan") and (3) City of Miami General Employees' and Sanitation Employees' Retirement Trust Staff Pension Plan ("Staff Plan"). Each plan's assets may be used only for the payment of benefits to the members of that plan, in accordance with the terms of the plan.

The financial statements of the City of Miami General Employees' and Sanitation Employees' Retirement Trust and Other Managed Trusts (the "Trusts") have been prepared in conformity with U.S. generally accepted accounting principles, Governmental Accounting Standards and the Trust Ordinance. The financial statements represent only the Trusts and are not intended to present the comprehensive financial position and results of operations of the City of Miami (the "City").

Basis of Accounting

The financial statements of the Trusts are prepared using the accrual basis of accounting. Trust member contributions are recognized in the period in which the contributions are due. City contributions are recognized when due. Benefits and refunds are recognized when due and payable in accordance with the terms of the plans.

Investments

Investments are reported at fair value based on quoted market prices and are managed by third party money managers. Purchases and sales of securities are reflected on a trade-date basis. Gain or loss on sales of securities is based on average cost for equity and debt securities. Interest and dividend income are recorded as earned on an accrual basis.

Cash

As required by Chapter 280.04, Florida Statutes, all deposits of the Trusts were held in institutions designated by the Treasurer of the State of Florida as "qualified public depositories" and were accordingly collateralized as required by that Statute. All deposits of the Trusts are considered fully insured for risk categorization purposes. As a result, deposits are not exposed to custodial credit risk.

Capital Assets

Capital assets are recorded at cost. Capital assets are defined as assets with an initial, individual cost of more than \$1,000 and an estimated useful life in excess of one year. Major capital improvements are capitalized as projects are constructed. The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend asset lives are not capitalized.

Capital assets are depreciated using the straight line method over the estimated useful life as follows:

Buildings and improvements	20 to 50 years
Improvements other than buildings	10 to 30 years
Machinery and equipment	3 to 20 years

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2008 AND 2007**

Note 1 - Summary of Significant Accounting Policies (cont'd)

Investment, Administrative and Other Expenses

Investment money manager fees are funded by investment income of the Trusts. All other costs of operating the Trusts, including custodial and investment advisor fees, are directly funded by reimbursement income from the City.

Use of Estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Risks and Uncertainties

The Trusts provide for investment options in any combination of stocks, bonds, fixed income securities, mutual funds, and other investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risk. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in risks in the near term would materially affect balances and the amounts reported in the statements of net assets and the statements of changes in net assets (see Note 4).

Note 2 - Plan Description

City of Miami General Employees' and Sanitation Employees' Retirement Trust (GESE Trust)

The GESE Trust is a single employer defined benefit plan to which member employees contribute 10% of their base salaries or wages. The GESE Trust was established pursuant to the City of Miami Ordinance No. 10002 and subsequently revised under City of Miami Ordinance No. 12111. The City of Miami, Florida is to contribute such amounts as are necessary on an actuarial basis to provide the GESE Trust with assets sufficient to meet the benefits to be paid to the participants. Contributions to the GESE Trust are authorized pursuant to City of Miami Code Section 40-246 (A) and (B). A more detailed description of this plan and its provisions appears in the Ordinance constituting the GESE Trust and in the summary plan description.

Contributions

Members contribute 10% of compensation to the Plan. Contributions from the City are designed to fund the GESE Trust's non-investment expenses and normal costs and to fund the unfunded actuarial accrued liability. The yield (interest, dividends, and net realized and unrealized gains and losses) on investments of the Trust serves to reduce or increase future contributions that would otherwise be required to provide for the defined level of benefits under the GESE Trust.

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2008 AND 2007**

Note 2 - Plan Description (cont'd)

GESE Trust (cont'd)

Eligibility

The GESE Trust covers all City of Miami general and sanitation employees except certain employees eligible to decline membership. Participation in the GESE Trust is a mandatory condition of employment for all regular and permanent employees other than fire fighters, police officers and those eligible to decline membership, as defined by the Ordinance.

Retirement Age and years of service

The minimum normal retirement age is 55. Any member in service who has 10 or more years of continuous creditable service may elect to retire upon the attainment of normal retirement age. A member who has completed a combination of at least ten years of creditable service plus attained age equaling 70 points may elect a rule of 70 service retirement.

Benefits

Retirement benefits are based on 3.0% of the average final compensation multiplied by years of creditable service, which is paid annually in monthly installments. Early retirement, disability, death and other benefits are also provided as defined in City of Miami Ordinance No. 12111.

Accumulated Leave

Members eligible to receive accumulated sick and vacation leave from the City are able to transfer the amount to an eligible retirement plan. The GESE Trust facilitates the transfer of the accumulated sick and vacation leave to any eligible retirement plan and is pursuant to City of Miami Code Section 40-266.

Deferred Retirement Option Program (DROP)

The DROP is available to all GESE Trust members effective May 1, 2002. The DROP is an enhancement to the GESE Trust that can provide a member with another way to save for retirement. It allows a participant to receive pension payments by depositing in the DROP program while continuing to work and receive pay and benefits as an active employee. At the end of the DROP period, when the participant is officially required to retire, the participant receives monthly pension payments based on the years of service and salary at the time that the participant enrolled in the DROP. The participant may receive the accumulated DROP account balance after withdrawing from the DROP. The DROP monies can be rolled over into a separate tax-qualified plan such as an Individual Retirement Account (IRA) or 457(b) government sponsored deferred compensation plan.

DROP pension payments for the years ended September 30, 2008 and 2007 amounted to \$4,287,310 and \$6,110,692, respectively, and is included in benefits in the statement of changes in plan net assets.

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2008 AND 2007**

Note 2 - Plan Description (cont'd)

GESE Trust (cont'd)

Cost of Living Adjustment (COLA)

Effective October 1, 1998, the plan document was amended to provide for an increase in the COLA paid to retirees to 4% with a \$400 annual maximum increase, provided the retiree's first anniversary of retirement has been reached. The amendment also provided for retirees electing the return of contribution option to receive a minimum COLA benefit of twenty-seven dollars per year and a maximum COLA benefit of two hundred dollars added to the previous COLA benefit, provided the retiree's first anniversary of retirement has been reached.

City of Miami General Employees' and Sanitation Employees' Excess Benefit Plan (Excess Benefit Plan)

In July 2000, the City of Miami Commission, pursuant to applicable Internal Revenue Code provisions, established a qualified governmental excess benefit plan to continue to cover the difference between the allowable pension to be paid and the amount of the defined benefit so the benefits for eligible members are not diminished by changes in the Internal Revenue Code. The Board of Trustees of the GESE Trust administers the Excess Benefit Plan.

The payment of the City's contribution of excess retirement benefits for eligible members of the Trust above the limits permitted by the Internal Revenue Code is:

- a. funded from the City's General Fund,
- b. paid annually concurrently with the City's annual contribution to normal pension costs which causes the City to realize a reduction in normal pension costs in the same amount, and
- c. deposited in a separate account established specifically for the GESE Trust to receive the City's excess retirement benefit contributions. This account is separate and apart from the accounts established to receive the City's normal pension contributions for the GESE Trust.

City of Miami General Employees' and Sanitation Employees' Retirement Staff Pension Plan (Staff Plan)

The Staff Plan is a single employer defined benefit plan to which member employees of the plan contribute 10% of their base salaries or wages. The Staff Plan was established by the rule making authority of the GESE Trust, pursuant to Chapter 40 of the Miami City Code. The City is to contribute such amounts as are necessary on an actuarial basis to provide the Staff Plan with assets sufficient to meet the benefits to be paid to the participants. A more detailed description of these plans and their provisions appears in the summary plan description.

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2008 AND 2007**

Note 2 - Plan Description (cont'd)

Staff Plan (cont'd)

Contributions

Members contribute 10% of compensation to the plan. Contributions from the City are designed to fund the Staff Plan's non-investment expenses and normal costs and to fund the unfunded actuarial accrued liability. The Staff Plan is funded through the reimbursement of GESE Trust administrative and other expenses. The yield (interest, dividends, and net realized and unrealized gains and losses) on investments of the Staff Plan serves to reduce or increase future contributions that would otherwise be required to provide for the defined level of benefits under the Staff Plan.

Eligibility

The Staff Plan covers all administrative full time employees and other positions as may be named by the Board of Trustees. Participation in the Staff Trust is a mandatory condition of employment for all full time employees as defined by the plan document.

Retirement Age and years of service

Any member who has 10 or more years of continuous creditable service may elect to retire, regardless of age.

Benefits

Retirement benefits are generally based on 3.0% of the average final compensation multiplied by years of creditable service, which is paid annually in monthly installments.

Participation

At October 1, 2008 and 2007 (based on updated actuarial valuations), each Trust's membership consisted of:

	2008			
	<u>GESE</u>	<u>Excess</u>	<u>Staff</u>	<u>Total</u>
Retirees and beneficiaries currently receiving benefits	1,992	22		2,014
Terminated employees entitled to benefits, but not yet receiving them	24			24
Current employees	<u>1,703</u>	<u> </u>	<u>12</u>	<u>1,715</u>
Total members	<u>3,719</u>	<u>22</u>	<u>12</u>	<u>3,754</u>
	2007			
	<u>GESE</u>	<u>Excess</u>	<u>Staff</u>	<u>Total</u>
Retirees and beneficiaries currently receiving benefits	1,906	40		1,946
Terminated employees entitled to benefits, but not yet receiving them	99			99
Current employees	<u>1,611</u>	<u> </u>	<u>12</u>	<u>1,623</u>
Total members	<u>3,616</u>	<u>40</u>	<u>12</u>	<u>3,668</u>

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2008 AND 2007**

Note 3 - Contributions

The Trusts' funding policies provide for periodic contributions at actuarially determined rates that, expressed as percentages of annual covered payroll, are sufficient to maintain the actuarial soundness of the Trusts and to accumulate sufficient assets to pay benefits when due. Contributions are determined using the modified aggregate entry age normal cost method.

Prior to October 1, 1997, the amortization payments were paid in accordance with Schedule B of Attachment E of the Gates Agreement. This agreement originally provided for a series of increasing scheduled amortization payments through the year 2007. As of October 1, 1997, the Gates Agreement was amended and the payment schedule was discontinued. The unfunded actuarial accrued liability as of October 1, 1997 after the amendment was zero. Beginning October 1, 1997 for the GESE Trust and October 1, 2000 for the Excess Benefit Plan and Staff Plan, the following amortization periods apply all payments as level dollar amounts:

Benefit improvements for actives	30 years
Benefit improvements for retirees	15 years
Actuarial gain/loss	15 years
Change in assumptions	20 years

GESE Trust

The City is required to contribute an actuarially determined amount that, when combined with participants' contributions, will fully provide for all benefits as they become payable. The contributions were determined through an actuarial valuation performed as of October 1, 2007 and 2006, respectively. The City's actuarially determined contribution requirement and actual contribution made was \$22,762,902 and \$24,229,028 consisting of (a) \$6,743,005 and \$4,358,343 normal cost, (b) \$16,019,897 and \$19,870,685 amortization of the unfunded actuarial accrued liability and (c) \$0 interest adjustment for the years ended September 30, 2008 and 2007, respectively. The members contributed \$9,517,052 and \$8,819,536 for the years ended September 30, 2008 and 2007, respectively.

Excess Benefit Plan

The Excess Benefit Plan is an unfunded plan and the City is required to contribute amounts as benefits become payable. An actuarial valuation is performed as of October 1, 2007 and 2006, respectively. The City's actuarially determined contribution requirement of \$898,149 and \$823,371 consisted of (a) \$62,089 and \$57,213 normal cost, (b) \$836,060 and \$766,158 amortization of the unfunded actuarial accrued liability and (c) \$0 interest adjustment for the years ended September 30, 2008 and 2007, respectively. The City's actual contributions were \$446,916 and \$476,252 as benefits became due for the years ended September 30, 2008 and 2007, respectively.

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2008 AND 2007**

Note 3 - Contributions (cont'd)

Staff Plan

The City is required to contribute an actuarially determined amount that, when combined with participants' contributions, will fully provide for all benefits as they become payable. The contributions were determined through an actuarial valuation performed as of October 1, 2007 and 2006, respectively. The City's actuarially determined contribution requirement and actual contribution made was \$109,163 and \$57,995 consisting of (a) \$86,647 and \$24,266 normal cost, (b) \$22,516 and \$33,729 amortization of the unfunded actuarial accrued liability and (c) \$0 interest adjustment for the years ended September 30, 2007 and 2006, respectively. The members contributed \$66,728 and \$64,994 for the years ended September 30, 2008 and 2007, respectively.

Note 4 - Investments

Fair values of investments are determined as follows: securities traded on a national securities exchange are valued at the last reported sales price on the last business day of the fiscal year; securities traded in the over-the-counter market and listed securities for which no sale was reported on that date are valued at the last reported bid price; commercial paper, certificates of deposit and short-term investment pools are valued at carrying value.

Investment Policy

The investment policy, approved by the Board of Trustees for the GESE Trust, was effective September 10, 1999 and most recently amended on September 28, 2007. The investment policy, approved by the Board of Trustees for the Staff Plan, was effective April 27, 2001 and was most recently amended on September 28, 2007. The investment policies are reviewed by the Board of Trustees annually. Compliance with the investment policy is monitored by the investment consultant. This policy stipulates the following long-range asset allocation, measured at fair value, at the end of each quarter:

	GESE Trust			Staff Plan		
	Minimum	Target	Maximum	Minimum	Target	Maximum
U.S. large cap equity	35%	45%	55%	35%	45%	55%
U.S. small cap equity	0%	10%	15%	5%	10%	15%
International equity	0%	10%	15%	0%	10%	15%
U.S. fixed income	20%	29%	40%	30%	35%	40%
Real estate	0%	5%	10%	0%	0%	0%
Cash and other	0%	1%	15%	0%	0%	10%

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2008 AND 2007**

Note 4 - Investments (cont'd)

Investment Policy (cont'd)

The allocation of each Trust's total assets is permitted to vary within the allowable ranges. Because shifts in asset allocation occur as a result of different asset classes performing at different rates, the Board of Trustees monitors the asset allocation shifts caused by performance each quarter and is responsible for shifting assets among the classes to keep the overall allocation within allowable ranges.

Each Trust's general investment objectives are to achieve the following over rolling three year periods without undue risk:

- Rates of return that equal or exceed the Trust's actuarial interest assumption rate
- Performance results that rank in the top half of the investment consultant's universe database.

The investment policy states that individual investments in the securities of a single issue cannot exceed 5% at cost of the value of the funds available for investment for the GESE Trust, except for fixed income securities in the Staff Plan which has a maximum of 20%. For equity securities, investments in any single industry can not exceed the greater of three times the index holding or 10% of the total value of the portfolio. For fixed income securities, excluding U.S. Government or agency securities, investments in any single industry cannot exceed 25% for the GESE Trust and 20% for the Staff Plan at cost of the total value of the portfolio, excluding U.S. Government or agency securities. For the GESE Trust, average duration of the fixed income securities should be in a range of three to ten years.

Prohibited direct investments include short sales, margin purchases, investments used to leverage the portfolio, private or direct placement of letter stock, commodities contracts, unattached warrants, derivatives, issues related to the investment managers and restricted stock, private placements, and debt to Equity exchanges. The Staff Plan policy further prohibits new issues, illiquid investments, Eurodollar securities, and foreign credits.

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2008 AND 2007**

Note 4 - Investments (cont'd)

Investments for the GESE Trust and Staff Plan, as of September 30, 2008 and 2007, were as follows:

2008			
	<u>GESE Trust</u>	<u>Staff Plan</u>	<u>Total Fair Value</u>
U.S. Government and Agency Securities	\$ 65,451,840		\$ 65,451,840
Corporate Bonds	<u>77,503,821</u>	\$ 459,926	<u>77,963,747</u>
	142,955,661	459,926	143,415,587
Corporate Stocks	362,740,216	627,831	363,368,047
Real Estate Funds	45,012,487		45,012,487
Money Market Fund	<u>24,547,609</u>		<u>24,547,609</u>
Total Investments	<u>\$ 575,255,973</u>	<u>\$ 1,087,757</u>	<u>\$ 576,343,730</u>
2007			
	<u>GESE Trust</u>	<u>Staff Plan</u>	<u>Total Fair Value</u>
U.S. Government and Agency Securities	\$ 67,756,276		\$ 67,756,276
Corporate Bonds	<u>70,651,651</u>		<u>70,651,651</u>
	138,407,927		138,407,927
Corporate Stocks	480,869,983		480,869,983
Real Estate Fund	47,473,494		47,473,494
Money Market Fund	<u>24,403,952</u>	<u>1,134,340</u>	<u>25,538,292</u>
Total Investments	<u>\$ 691,155,356</u>	<u>\$ 1,134,340</u>	<u>\$ 692,289,696</u>

Fixed Income Security Investment Risk

The Board of Trustees has engaged outside investment professionals to manage the assets of the Trusts. Three firms, registered with the Securities Exchange Commission as investment advisors, manage the fixed income assets of the Trusts. These managers are required to invest funds in accordance with the Investment Policy Statement approved by the Board of Trustees. The Custodian is responsible for the activity and safekeeping of the investment assets. The Trusts are potentially exposed to various types of Investment risk including credit risk, custodial credit risk, concentration of credit risk and interest rate risk and foreign currency risk. **Credit risk** is the risk that a debt issuer will not fulfill its obligations. **Custodial credit risk** is defined as the risk that the Trusts may not recover cash and investments held by another party in the event of financial failure. **Concentration of credit risk** is defined as the risk of loss attributed to the magnitude of an investment in a single issuer. **Interest rate risk** is the risk that changes in interest rates will adversely affect fair value of an investment in debt securities. Generally, the longer the time to maturity, the greater the exposure to interest rate risk. **Foreign currency risk** is the risk that changes in exchange rates will adversely affect the fair value of an investment. The following is a detailed discussion of the investment risks by Trust.

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2008 AND 2007**

Note 4 - Investments (cont'd)

GESE Trust Investment Risk

Credit Risk

The GESE Trust utilizes portfolio diversification in order to limit this risk as well as limiting investments to the highest rated securities as rated by nationally recognized rating agencies. The GESE Trust's Investment Policy limits credit risk by requiring fixed income securities to be rated by Moody's/S&P as a Baa/BBB or better. However, a maximum of 5% of each manager's portfolio may be invested in high yield securities rated by Moody's/S&P as a Caa/CCC or better.

At September 30, 2008, the following table displays Moody's ratings and the market value of the total fixed income portfolio invested in that rating (amounts are in thousands).

<u>Moody's Rating</u>	<u>Fair Value (\$000)</u>	<u>Percent</u>
Treasury	\$ 13,428	9.2%
Agency	1,019	0.7%
Asset-backed	12,157	8.4%
Mortgages	55,976	38.3 %
Aaa	2,505	1.7%
Aa	11,239	7.7%
A	29,863	20.4%
Baa	16,448	11.2%
Ba	121	0.1%
Cash	<u>3,503</u>	<u>2.4%</u>
Total	<u>\$ 146,259</u>	<u>100%</u>

Custodial Risk

The GESE Trust utilizes an independent custodial safekeeping agent for its investment activity. Custodial credit risk is limited since its investments are held in independent custodial safekeeping accounts, external investment pools and/or open end mutual funds (SSgA Government STIF). All cash in each money manager's portfolio is swept into this STIF account on a daily basis.

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2008 AND 2007**

Note 4 - Investments (cont'd)

GESE Trust Investment Risk (cont'd)

Concentration of Credit Risk

The GESE Trust utilizes limitations on securities of a single issuer or industry to manage this risk. The GESE Trust Investment Policy requires that corporate bond issues must be diversified by industry and in number so that no investment in the securities of a single issue shall exceed 5% (at cost) of the value of the portfolio. Single industry weightings can only be held up to a maximum of 25%, except US Government and agency securities.

Investments issued or explicitly guaranteed by the U.S. Government and investments in mutual funds, external investment pools and other pooled investments are not subject to concentration of credit risk. At September 30, 2008, the GESE Trust did not have any investments with issuers greater than 5%.

Interest Rate Risk

The GESE Trust limits the maturities of investments to control this risk. The GESE Trust Investment Policy requires that the average duration of the fixed income asset class be targeted within a range of three to ten years. In addition, each manager is expected to keep its duration at +/- one year of the benchmark duration. At September 30, 2008, the following summarizes the fair value and duration of the securities for each investment type (amounts are in the thousands)

<u>Investment Type</u>	<u>Fair Value (\$000)</u>	<u>Effective Duration</u>
Asset Backed	\$ 12,157	2.94
Corporate Bank	10,876	3.33
Corporate Finance	10,812	3.66
Corporate Industrial	18,272	6.54
Corporate-Misc	1,474	2.59
Corporate-Transportation	3,300	3.07
Corporate-Comm, Utility	8,617	4.49
Corporate-Electric Utility	2,050	4.86
Corporate-Gas Utility	1,013	6.11
US Treasury	13,428	6.98
US Agency	1,019	6.88
Yankee Industrial	1,307	7.05
Yankee-Utility	369	10.43
Yankee-Finance	41	9.84
Municipal	2,045	3.19
Mortgages	55,976	3.70
Cash	3,503	0.02
Total	<u>\$ 146,259</u>	<u>4.33</u>

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2008 AND 2007**

Note 4 - Investments (cont'd)

GESE Trust Investment Risk (cont'd)

Foreign Currency Risk

The GESE Trust Investment policy allows a maximum of 10% of each manager's portfolio to be invested in aggregate to Yankee bonds, foreign credits, Eurodollar bonds and Rule 144A securities. At September 30, 2008, the GESE Trust did not have any foreign denominated fixed income investments.

Staff Plan Investment Risk

Credit Risk

The Staff Plan utilizes portfolio diversification in order to limit this risk as well as limiting investments to the highest rated securities as rated by nationally recognized rating agencies. The Staff Plan Investment Policy limits credit risk by requiring all fixed income securities to be rated by Moody's/S&P as a Baa/BBB or better.

The Board of Trustees for the GESE Trust has elected to hire outside investment professionals to manage the assets for the Staff Pension Plan. As of September 30, 2008, the fixed income assets of the pension plan were invested in a mutual fund managed passively by Vanguard. The value of the fixed income portfolio was \$459,926. Vanguard manages the assets in accordance with the Investment policy Statement approved by the trustees.

At September 30, 2008,

<u>Moody's Rating</u>	<u>Market Value (\$000)</u>	<u>Percent</u>
Government	\$ 149	32.3%
Aaa	219	47.7%
Aa	22	4.7%
A	38	8.2%
Baa	32	7.1%
Cash	0	0%
Total	<u>\$ 460</u>	<u>100.0%</u>

Custodial Risk

The Staff Plan utilizes an independent custodial safekeeping agent for its investment activity. Custodial credit risk is limited since its investments are held in independent custodial safekeeping accounts, external investment pools, and/or open end mutual funds. All cash in each money manager's portfolio is swept into a money market mutual fund on a daily basis.

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2008 AND 2007**

Note 4 - Investments (cont'd)

GESE Trust Investment Risk (cont'd)

Concentration of Credit Risk

The Staff Plan utilizes limitations on securities of a single issuer or industry to manage this risk. The Staff Plan Investment Policy requires that corporate bond issues must be diversified by industry and in number so that no investment in the securities of a single issue shall exceed 20% (at cost) of the value of the portfolio. Single industry weightings can only be held up to a maximum of 20%, except US Government and agency securities.

Investments issued or explicitly guaranteed by the U.S. Government and investments in mutual funds, external investment pools and other pooled investments are not subject to concentration of credit risk. At September 30, 2008, the Staff Plan did not have any investments with issuers greater than 5%.

Staff Plan Investment Risk (cont'd)

Interest Rate Risk

The Staff Plan limits the maturities of investments to control this risk. The Staff Plan Investment Policy requires that the average duration of the fixed income asset class be targeted within a range of three to ten years. In addition, the manager is expected to keep its duration at +/- one year of the benchmark duration. The effective duration of the passive mutual fund is 4.46 years.

Foreign Currency Risk

The Staff Plan Investment Policy prohibits investment in foreign currency denominated securities and is therefore, not exposed to foreign currency risk.

Note 5 - Capital Assets, Net

Capital assets consist of the following as of September 30:

	<u>2008</u>	<u>2007</u>
Land	\$ 262,143	\$ 262,143
Buildings and improvements	1,906,512	1,875,711
Improvements other than buildings	151,930	142,373
Furniture and equipment	<u>982,106</u>	<u>978,766</u>
	3,302,691	3,258,994
Less: Accumulated depreciation	<u>(675,461)</u>	<u>(432,213)</u>
Capital assets, net	<u>\$ 2,627,230</u>	<u>\$ 2,826,781</u>

Depreciation expense for the years ended September 30, 2008 and 2007 was \$243,248 and \$242,956, respectively.

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2008 AND 2007**

Note 6 - Reimbursement income from the City

The City provides the GESE Trust and the Excess Benefit Plan with funds to be used to pay certain administrative costs. Each Trust prepares an annual budget which is approved by the City Commission before expenses are incurred. Payment is made by the City to the Trusts on a reimbursement basis. The City reimburses capital asset costs at the time of purchase.

Such administrative costs for the years ended September 30, 2008 and 2007 consisted of the following:

	<u>2008</u>	<u>2007</u>
Administrative costs:		
Personnel services	1,031,559	1,041,312
Professional services	770,615	742,018
Seminar and travel	56,375	39,649
Office and administrative	121,333	128,026
Occupancy	<u>715,452</u>	<u>601,996</u>
Total administrative and other expenses	2,695,334	2,553,001
Capital asset purchases	43,698	227,397
Less: un-reimbursed depreciation and other expenses	<u>(195,899)</u>	<u>(256,043)</u>
Reimbursement income	<u>\$ 2,543,133</u>	<u>\$ 2,524,355</u>

SUPPLEMENTARY INFORMATION

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS**

**GESE TRUST
SCHEDULE OF FUNDING PROGRESS**
(in millions)

Actuarial Valuation Date	(a) Actuarial Value of Assets	(b) Actuarial Liability (AAL) - Entry Age	Unfunded AAL (UAAL) (b) - (a)	Funded Ratio (a) / (b)	(c) Covered Payroll	UAAL as Percentage of Covered Payroll (b)-(a)/(c)
10/1/07	\$664.1	\$770.2	\$106.1	86%	\$82.1	129%
10/1/06	\$618.5	\$732.0	\$113.5	84%	\$75.6	150%
10/1/05	\$588.5	\$746.3	\$157.8	79%	\$71.5	221%
10/1/04	\$564.6	\$709.9	\$145.3	80%	\$72.5	200%
10/1/03	\$555.5	\$682.3	\$126.8	81%	\$70.7	179%
10/1/02	\$561.3	\$617.8	\$ 56.5	91%	\$70.4	80%
10/1/01	\$597.1	\$579.4	\$ (17.7)	103%	\$66.7	(27)%

SCHEDULE OF EMPLOYER CONTRIBUTIONS

Fiscal Year Ended September 30,	Annual Required Contributions	Percentage Contributed
2007	\$ 24,229,028	100%
2006	\$ 22,018,443	100%
2005	\$ 19,003,415	100%
2004	\$ 10,669,846	100%
2003	\$ 3,602,457	100%
2002	\$ 2,090,701	100%

The information presented in the required supplementary schedules above was determined as part of the actuarial valuation at the date indicated. Additional information as of the latest actuarial valuation follows:

Valuation date to determine ARC	October 1, 2006
Actuarial cost method	Modified entry age normal
Amortization method	Level dollar amounts, closed
Remaining amortization period	11-20 years
Asset valuation method	Moving market value average over 3 years
Actuarial assumptions:	
Investment rate of return	8.10%
Projected salary increases	5.25%
Includes inflation at	3.50%
Cost of living adjustments	4% per year, with \$54 per year minimum and \$400 per year maximum

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS**

**EXCESS BENEFIT PLAN
SCHEDULE OF FUNDING PROGRESS**
(in millions)

Actuarial Valuation Date	(a) Actuarial Value of Assets	(b) Actuarial Accrued Liability (AAL) - Entry Age	Unfunded AAL (UAAL) (b) - (a)	Funded Ratio (a) / (b)	(c) Covered Payroll	UAAL as Percentage of Covered Payroll (b)-(a)/(c)
10/1/07	\$-0-	\$8.6	\$8.6	0%	\$82.1	10%
10/1/06	\$-0-	\$8.0	\$8.0	0%	\$75.6	11%
10/1/05	\$-0-	\$8.4	\$8.4	0%	\$71.5	12%
10/1/04	\$-0-	\$8.4	\$8.4	0%	\$72.5	12%
10/1/03	\$-0-	\$9.9	\$9.9	0%	\$70.7	14%
10/1/02	\$-0-	\$8.6	\$8.6	0%	\$70.4	12%
10/1/01	\$-0-	\$9.3	\$9.3	0%	\$66.7	14%

SCHEDULE OF EMPLOYER CONTRIBUTIONS

Fiscal Year Ended September 30,	Annual Required Contributions	* Percentage Contributed
2007	\$ 823,371	58%
2006	\$ 824,766	56%
2005	\$ 818,446	58%
2004	\$ 1,162,361	45%
2003	\$ 966,416	31%
2002	\$ 1,102,051	32%

The information presented in the required supplementary schedules above was determined as part of the actuarial valuation at the date indicated. Additional information as of the latest actuarial valuation follows:

Valuation date to determine ARC	October 1, 2007
Actuarial cost method	Modified entry age normal
Amortization method	Level dollar amounts, closed
Remaining amortization period	23 years
Asset valuation method	N/A
Actuarial assumptions:	
Investment rate of return	8.10%
Projected salary increases	5.25%
Includes inflation at	3.50%
Cost of living adjustments	None

* The City of Miami funds the Excess Benefit Plan as benefits come due. The plan is not subject to Florida Statutes, Chapter 112.

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS**

**STAFF PLAN
SCHEDULE OF FUNDING PROGRESS**
(in thousands)

Actuarial Valuation Date	(a) Actuarial Value of Assets	(b) Actuarial Liability (AAL) - Entry Age	Unfunded AAL (UAAL) (b) - (a)	Funded Ratio (a) / (b)	(c) Covered Payroll	UAAL as Percentage of Covered Payroll (b)-(a)/(c)
10/1/07	\$1,138.7	\$1,622.7	\$484.1	70%	\$734.1	66%
10/1/06	\$939.7	\$1,129.3	\$189.6	83%	\$643.8	29%
10/1/05	\$768.3	\$1,084.3	\$316.0	71%	\$455.2	69%
10/1/04	\$615.1	\$1,005.8	\$390.7	61%	\$487.6	80%
10/1/03	\$446.7	\$1,057.3	\$610.6	42%	\$448.5	136%
10/1/02	\$303.7	\$ 900.7	\$597.0	34%	\$411.3	145%
10/1/01	\$206.6	\$ 714.0	\$507.5	29%	\$363.2	140%

SCHEDULE OF EMPLOYER CONTRIBUTIONS

Fiscal Year Ended September 30,	Annual Required Contributions	Percentage Contributed
2007	\$ 57,995	100%
2006	\$ 72,380	100%
2005	\$ 99,779	100%
2004	\$ 98,044	100%
2003	\$ 83,200	100%
2002	\$ 57,500	100%

The information presented in the required supplementary schedules above was determined as part of the actuarial valuation at the date indicated. Additional information as of the latest actuarial valuation follows:

Valuation date to determine ARC	October 1, 2006
Actuarial cost method	Modified entry age normal
Amortization method	Level dollar amounts, closed
Remaining amortization period	10 - 24 years
Asset valuation method	Moving market value average over 3 years
Actuarial assumptions:	
Investment rate of return	8.10%
Projected salary increases	6.00%
Includes inflation at	3.50%
Cost of living adjustments	None

Supporting Schedules

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS
SCHEDULE OF ADMINISTRATIVE EXPENSES
FOR THE YEAR ENDED SEPTEMBER 30, 2008**

	GESE Trust	Excess Benefits	Combined Total
Personnel Services:			
Salaries & Wages	\$ 731,364	\$ 5,000	\$ 736,364
Payroll Taxes	50,560	550	51,110
Insurance	134,456	718	135,174
Retirement	109,163		109,163
Car Allowance	6,015		6,015
Total Personnel Services	<u>1,031,558</u>	<u>6,268</u>	<u>1,037,826</u>
Professional Services:			
Investment Custodian	215,230		215,230
Investment Consulting	200,658		200,658
Legal Counsel	116,088		116,088
Actuarial	82,038	23,104	105,142
Audit	61,491		61,491
Other	69,634	495	70,129
Total Professional Services	<u>745,138</u>	<u>23,599</u>	<u>768,737</u>
Seminar and Travel			
Meetings	13,378	-	13,378
Education and Travel	40,234	-	40,234
Travel and Auto	2,763	-	2,763
Total Seminar and Travel	<u>56,375</u>	<u>-</u>	<u>56,375</u>
Office and Administrative			
Printing	11,746		11,746
Advertising	8,618		8,618
Postage & Courier Services	19,528	100	19,628
Fidelity Insurance	53,441		53,441
Office Supplies	12,684	572	13,256
Publications and memberships	5,226		5,226
Other	1,034		1,034
Total Office and Administrative	<u>112,277</u>	<u>672</u>	<u>112,949</u>
Occupancy			
Utilities	19,677		19,677
Telecommunications	34,522	200	34,722
Property Insurance	29,167		29,167
Repairs & Maintenance	333,051	800	333,851
Rental	30,928	720	31,648
Furniture and Equipment	15,786	200	15,986
Depreciation	243,249		243,249
Other	2,151		2,151
Total Occupancy	<u>708,531</u>	<u>1,920</u>	<u>710,451</u>
Total Administrative Expenses	<u>\$ 2,653,879</u>	<u>\$ 32,459</u>	<u>\$ 2,686,338</u>

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS**

**SCHEDULE OF INVESTMENT AND CONSULTANT EXPENSES
FOR THE YEAR ENDED SEPTEMBER 30, 2008**

<u>Investment Manager</u>	<u>Investment Style</u>	<u>Fee Amount</u>
Atlanta Capital Management Co., LLC	Equity - Large Cap Growth	\$ 551,263
Cooke & Bieler	Equity - Large Cap Value	324,731
Thompson, Siegel & Walmsley, Inc.	Equity - Large Cap Value	207,443
Atlantic Capital Management	Equity - Small Cap Growth	111,226
Cramer Rosenthal McGlynn LLC	Equity - Small Cap Value	261,200
State Street Global Advisors	Equity - S&P 500 Index	19,327
Insight Capital	Equity - Small Cap Growth	71,930
Invesco Capital Management	Equity - International	161,580
Axiom International Investors LLC	Equity - International	295,402
Equity Managers		<u>2,004,103</u>
Seix Investment Advisors	Fixed Income - Aggregate	87,063
Richmond Capital Management	Fixed Income - Aggregate	188,161
Loomis Sayles & Company, LP	Fixed Income - Intermediate	122,626
Fixed Income Managers		<u>397,850</u>
BlackRock Realty	Real Estate	-
EII Realty Securities, Inc.	Real Estate Investment Trust	139,826
Real Estate Managers		<u>139,826</u>
Total GESE Trust		<u>2,541,779</u>
Vanguard Funds	Mutual Funds	-
		-
Total Staff Trust		<u>-</u>
Total Investment Expenses		<u>\$ 2,541,779</u>
Payments to Consultants ¹:		
	<u>Nature of Service</u>	
Buck Consultants	Actuarial Services	\$ 58,934
Cavanaugh Macdonald Consulting	Actuarial Services	5,833
Sharpton, Brunson & Company	Audit Services	60,650
Ronald A. Silver	Legal Counsel	85,000
Total GESE Trust		<u>210,418</u>
Buck Consultants	Actuarial Services	23,104
	Excess Benefit Plan	0
Total Consultant Expenses ²		<u>\$ 233,522</u>

¹ Information on fees paid to investment professionals is included on the schedule of investment fees located in the investment section.

² Consultant expenses are included in the administrative and other expenses on page 13.

Investment Section

SOUTHEASTERN ADVISORY SERVICES, INC.

Registered Investment Advisor



Hilda A. Thompson
hthompson@seadvisory.com
404 237 3156 direct
404 237 2650 fax

March 11, 2009

To: Board of Trustees
City of Miami General Employees' and Sanitation Employees' Retirement Trust

Re: Investment Consultant

Dear Trustees:

Southeastern Advisory Services, Inc. has been retained by the Board to provide investment consulting services to the City of Miami General Employees' & Sanitation Employees' Retirement Trust. Our duties include providing quarterly performance evaluation reports, asset allocation reviews, investment policy reviews, and conducting manager searches as needed. We also provide the Board with investment research and education.

One of our primary duties is to provide investment performance reports to the Board. We meet with the Board quarterly to deliver these reports and answer any questions. The reports include total fund performance as well as sector performance and individual manager performance. Data is provided on a gross of fee basis. Performance statistics are calculated in compliance with the Global Investment Performance standards. The reports include comparisons to benchmarks (indices) as well as to a peer universe.

For the twelve-month period ending September 30, 2008, the fund earned an annual return of -13.7% lagging the actuarial rate objective. The fund ranked at the 55th percentile and slightly underperformed the unmanaged index which returned -13.6%. The broad equity market (as measured by the S&P 500) was down -22.0% for the fiscal year, while fixed income (Lehman Aggregate) was up 3.7%. Historical performance remains very competitive, posting an annualized 8.4% return since July 1987.

Southeastern believes the Fund is well positioned to meet the current and future needs of the Trust.

Sincerely,

Hilda A. Thompson
Senior Consultant

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS
INVESTMENT POLICIES
SEPTEMBER 30, 2008**

Investment Overview

The GESE Trust and the Staff Plan each have an investment policy approved by the Board of Trustees. The investment policy objectives of the Trusts are designed to be pursued on a long-term basis. The investment policy statements set forth the policies and objectives that the Board judges to be appropriate and prudent in consideration of the needs of the participants. The policies establish the criteria that the registered investment advisers retained by the Board of Trustees are expected to meet and against which they are to be measured. The Policies serve as a review document to guide the Board's ongoing supervision of the investment of the Trusts' assets. The goals are intended to provide a means for controlling the overall risk of the portfolio without unduly constraining the discretionary decision-making process of the investment managers. The Board formally reviews the policy statement on an annual basis. The investment performance objectives may be revised if significant changes occur within the economic and/or capital market environment.

The asset allocation guidelines are presented on page 43, along with the actual allocations for the last three years. The asset allocations are monitored closely by the Board, so as to comply with the established policy guidelines. Rebalancing is performed as needed and upon advisement from our investment consultant. For the GESE Trust, an asset liability study may be conducted periodically. For the Staff Plan, the asset allocation policy is required to be reviewed every three to five years.

Investment Manager Performance

The investment performance objectives of the overall portfolio are to achieve a rate of return that equals or exceeds the Trusts' actuarial interest rate assumption and achieve performance results which will rank in the top half of a peer universe within a time horizon of rolling three year periods without taking undue risk. The performance objectives are to be used as a basis for reviewing and monitoring managers, not as an absolute measure that requires manager termination if they are not achieved.

The Board has established written guidelines and objectives against which the investment performance of any money manager retained by the Board is measured. If a money manager fails to meet its contractual agreement with the Board, the money manager may be terminated. The performance objective of the investment portfolio for the Trusts is 90 percent of the median performance of comparable portfolios. The criteria is measured based on the returns during the most recent three year period in the appropriate peer universe. If a manager falls below the criteria, they are placed on a watch list and then on probation. If a manager remains on probation for one year, the manager is subject to termination.

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS
INVESTMENT POLICIES
SEPTEMBER 30, 2008**

Governance/Monitoring:

The Board has established governance standards to manage the Trusts effectively and efficiently. Trust oversight is performed by the Board establishing and periodically reviewing the Trusts' policies. The Board appoints and monitors the investment managers. The investment program is managed by several designated managers. The investment managers are given full discretion to manage the assets under their supervision subject to the Investment Policy. There is a continual review of the investments under management. The Board meets with the investment consultant quarterly to review the performance of the Trust and each manager. The Board meets with each investment manager at least annually to review Trust investments and current environment and future outlook. Proxies are voted by the manager in compliance with the Board's general guidelines based on the best economic interest of the Trust.

Trust operations consist of the Trusts' staff administering and maintaining internal control procedures, monitoring investment and custody of assets, providing analysis and information for decision-making, and reporting to the Board. The Trusts are governed by a set of written internal controls and operational procedures. The Pension Administrator is responsible for establishing and maintaining the internal control structure. This policy is designed to safeguard the Trusts from losses that may arise from fraud, error or misrepresentations by third parties, or imprudent actions by the Board or employees of the plan sponsor.

GESE Trust Investment Policy and Guidelines

The most recent modified GESE Trust investment policy statement effective September 28, 2007, is outlined as follows:

Equity Securities

Equity securities are required to be diversified by industry and in number so that no investment in the securities of a single issue shall exceed five percent (at cost) of the value of the portfolios, provided that the aggregate investment of the fund in any one issuing corporation does not exceed three percent of the outstanding capital stock of that corporation. Single industry weightings can only be a maximum of three times the index holding or ten percent, whichever is greater. Equity securities possess value and quality corroborated by accepted techniques and standards of fundamental and technical analysis. Investments into commingled funds are excluded from the above maximums.

Permissible direct investments include registered common stock listed on a major U.S. exchange or traded on any major U.S. market (including foreign securities traded on U.S. exchanges), convertible preferred stock and convertible bonds, foreign stocks through the use of commingled or mutual funds, emerging market stocks within the commingled or mutual funds, Standard & Poor's Depository Receipts, American Depository Receipts, stocks with a minimum market capitalization of \$100 million (small cap managers may invest in stocks with a \$50 million market capitalization), new Issues (initial public offerings) up to five percent of the portfolio and commingled and mutual funds.

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS
INVESTMENT POLICIES
SEPTEMBER 30, 2008**

GESE Trust Investment Policy and Guidelines (Cont'd)
Equity Securities (Cont'd)

Excluded direct investments are short sales, margin purchases (lending or borrowing of funds), investments used to leverage the portfolio, letter stock, private or direct placements, commodities contracts, unattached warrants, derivatives, issues related to the investment manager or restricted stock.

Fixed Income Securities

The fixed income portion of the GESE Trust is required to be invested in marketable, fixed income securities. Corporate bond issues must be diversified by industry and in number so that no investment in the securities of a single issue shall exceed five percent (at cost) of the value of the portfolio. Single industry weightings, excluding U.S. Government and agency securities, can only be a maximum of 25 percent. Fixed income investments are expected to preserve capital and provide a high level of income on a consistent basis.

Acceptable fixed income instruments are commercial paper of only the highest quality, certificate of deposit of the top 100 national banks, bankers acceptances, United States Treasuries, repurchase agreements or debt instruments issued or guaranteed by the U.S. Government or agencies, investment grade corporate debt issues including those rated Baa/BBB or better by Moody's Investor Services/Standard and Poors Corporation, asset backed securities, mortgages, commercial backed securities, collateralized mortgage obligations, futures less than 15 percent with prior board approval, options, preferred stock, municipal bonds, Yankee bonds/foreign credits, Eurodollar bonds, commingled funds and mutual funds. A limitation of 10 percent of each manager's portfolio may be invested in aggregate to Yankee bonds, foreign credits, Euro-dollar bonds and Rule 144A Securities. A limitation of five percent of each manager's portfolio may be invested in high yield securities (with ratings of CCC or better).

Fixed income instruments that are not allowable are private placements or debt to equity exchanges. Investment managers are not authorized to use derivative securities, or strategies that do not comply with basic investment objectives of this policy, which is an emphasis on the preservation of principal consistent with conservative growth of assets. Managers are specifically prohibited from using derivative or synthetic securities whose characteristics as implemented by the manager include potentially high price volatility and whose returns are speculative or leveraged (when considered together with liquid/short-term securities position) or whose marketability may be severely limited, without written authority from the Board.

The fixed income investments are required to be appropriately diversified although the investment manager may engage in "active" bond management. It is therefore anticipated that there may be turnover as shifts are made between and within sectors, quality and maturity. Average duration of the fixed income asset class will be targeted within a range of three to ten years. Each manager is expected to keep duration at +/- one year of the benchmark duration.

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS
INVESTMENT POLICIES
SEPTEMBER 30, 2008**

GESE Trust Investment Policy and Guidelines (Cont'd)

Real Estate Securities

A portion of the real estate investment may be through an open-end commingled property real estate fund. The commingled fund may have up to 30 percent of the portfolio's value leveraged. A portion may also be invested through Real Estate Investment Trusts ("REIT"). The REIT manager may invest up to 7.5 percent (at cost) in a single issue. The REIT manager may also invest up to 10 percent in private placements, with prior Board approval.

Staff Plan Investment Policy and Guidelines

The most recent modified Staff Plan investment policy statement effective September 28, 2007, is outlined as follows:

Equity Securities

Equity securities are required to be diversified by industry and in number so that no investment in the securities of a single issue exceeds five percent (at cost) of the value of the portfolios, provided that the aggregate investment of the fund in any one issuing corporation shall not exceed three percent of the outstanding capital stock of that corporation. Single industry weightings can only be a maximum of three times the index holding or 10 percent whichever is greater. Equity securities possess value and quality corroborated by accepted techniques and standards of fundamental and technical analysis.

Permissible direct investments include registered common stock listed on a major U.S. exchange or traded on any major U.S. market, including foreign securities traded on U.S. exchanges, convertible preferred stock and convertible bonds, Standard & Poor's Depository Receipts, American Depository Receipts and stocks with a minimum market capitalization of \$100 million.

Excluded direct investments are foreign stocks, short sales, margin purchases (lending or borrowing of funds), investments used to leverage the portfolio, letter stock, private or direct placements, commodities contracts, unattached warrants, derivatives, issues related to the investment manager, restricted stock, new issues (initial public offerings), or illiquid investments.

Fixed Income Securities

The fixed income portion of the Staff Plan is required to be invested in marketable, fixed income securities. Corporate bond issues must be diversified by industry and in number so that no investment in the securities of a single issue shall exceed 20 percent (at cost) of the value of the portfolio. Single industry weightings can only be a maximum of 20 percent, except US Government and agency securities. Fixed income investments are expected to preserve capital and provide a high level of income on a consistent basis. Duration is expected to be +/- one year of the benchmark duration.

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS
INVESTMENT POLICIES
SEPTEMBER 30, 2008**

Staff Plan Investment Policy and Guidelines (Cont'd)

Fixed Income Securities (Cont'd)

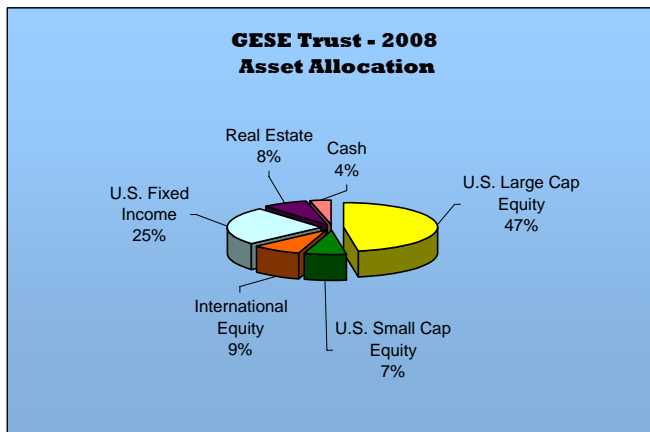
Acceptable fixed income instruments are commercial paper of only the highest quality, certificate of deposit of the top 100 national banks, bankers acceptances, United States Treasuries, repurchase agreements or debt instruments issued or guaranteed by the U.S. Government or agencies, investment grade corporate debt issues including those rated Baa/BBB or better by Moody's Investor Services/Standard and Poors Corporation, asset backed securities, mortgages, commercial backed securities, collateralized mortgage obligations, futures less than 15 percent with prior board approval, options and preferred stock. Fixed income instruments that are not allowable are private placements, Eurodollar securities, foreign credits, debt to equity exchanges, illiquid investments or derivatives.

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS**

SUMMARY OF ASSET ALLOCATION

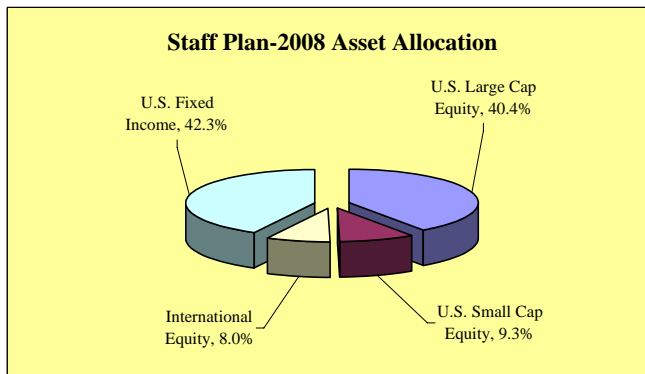
GESE Trust Summary of Asset Allocation

	Policy Guidelines						Actual				
	11/01 to 3/05		3/05 to current		9/08 to current		September 30,				
	Target	Range	Target	Range	Target	Range	2008	2007	2006	2005	2004
U.S. Large Cap Equity	50%	40-60%	45%	35-55%	45%	35-55%	47.5%	50.7%	49.1%	49.7%	50.1%
U.S. Small Cap Equity	10%	0-15%	10%	0-15%	10%	0-15%	7.1%	7.9%	7.9%	8.0%	7.3%
International Equity	10%	0-15%	10%	0-15%	10%	0-15%	8.7%	10.9%	10.3%	9.5%	8.0%
U.S. Fixed Income	25%	20-40%	29%	20-40%	29%	20-40%	25.2%	20.1%	22.6%	24.9%	27.5%
Real Estate	5%	0-10%	5%	0-10%	5%	0-10%	7.9%	6.9%	7.1%	6.3%	5.8%
Cash	0%	0-15%	1%	0-15%	1%	0-15%	3.6%	3.5%	3.0%	1.6%	1.3%
							100%	100%	100%	100%	100%



Staff Plan Summary of Asset Allocation

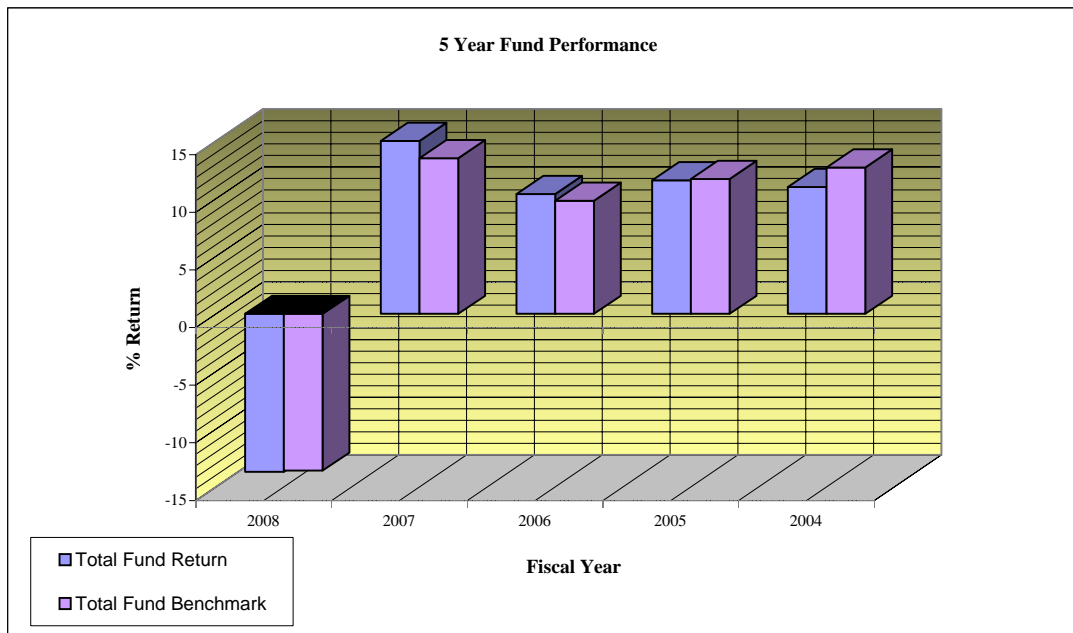
	Policy Guidelines				Actual				
	4/01 to 9/07		9/08 to current		September 30,				
	Target	Range	Target	Range	2008	2007	2006	2005	2004
U.S. Large Cap Equity	50%	40-60%	45%	35-55%	40.4%	0.0%	52.1%	51.8%	51.5%
U.S. Small Cap Equity			10%	5-15%	9.3%	0.0%	46.7%	46.8%	46.3%
International Equity			10%	0-15%	8.0%	0.0%			
U.S. Fixed Income	50%	40-60%	35%	30-40%	42.3%	0.0%			
Cash	0%	0-10%	0%	0-10%	0.0%	100.0%	1.2%	1.4%	2.2%
					100%	100%	100%	100%	100%



**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS**

GESE TRUST - SUMMARY OF INVESTMENT RETURNS

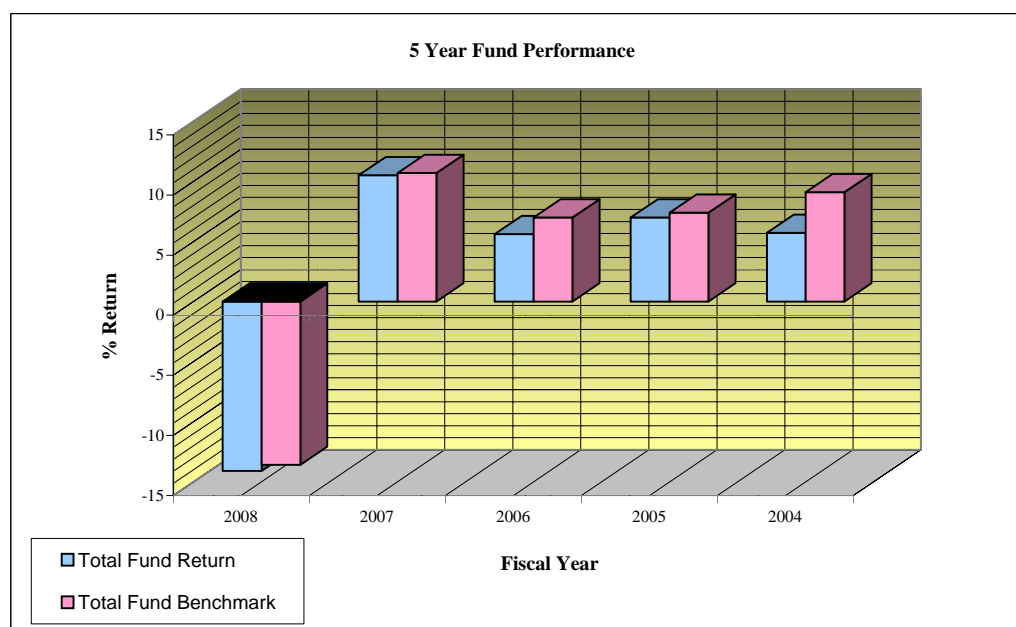
	Annual Rates of Return (%)					Annualized Return (%)	
	September 30,					3 Years	5 Years
	2008	2007	2006	2005	2004	2006-2008	2004-2008
Equities							
Fund Return - Domestic Equities	-18.9	16.4	10.1	13.2	13.3	1.3	5.9
Fund Return - International Equities	-30.2	31.7	19.1	30.9	18.5	3.1	11.2
S&P 500	-22.0	16.5	10.8	12.2	13.9	0.2	5.2
Dow Jones	-21.9	19.0	10.5	7.2	11.0	0.9	3.2
Russell 2500 Mid-Cap	-18.0	15.2	8.8	21.3	18.5	0.9	8.1
Russell 2000 - Small Stock	-14.5	12.3	9.9	18.0	18.8	1.8	8.2
MSCI EAFE - Non US Stocks	-30.5	24.9	19.2	25.8	22.1	1.1	9.9
Fixed Income							
Fund Return - Fixed Income	1.8	5.1	4.1	2.7	3.6	3.7	3.5
Lehman Brothers - Aggregate	3.7	5.1	3.7	2.8	3.7	4.2	3.8
Lehman Brothers - Mortgage Backed	7.0	5.3	4.2	2.3	4.4	5.5	4.8
Lehman Brothers - Government/Corporate	2.4	5.1	3.3	2.6	3.3	3.6	3.3
T-Bills - 91 Days	2.9	5.2	4.5	2.6	1.1	4.2	3.0
Real Estate							
Fund Return - Real Estate	-2.2	12.6	24.3	22.8	14.5	10.3	13.5
FR NCREIF Index	5.3	17.3	17.6	19.2	12.4	13.2	14.2
NAREIT	-13.0	2.4	24.0	22.6	25.6	3.4	11.2
Total Fund Return	-13.7	15.0	10.4	11.6	11.0	3.1	6.3
Total Fund Benchmark	-13.6	13.5	9.8	11.7	12.7	2.5	6.3



Note: Rate of Returns are time weighted & gross of fees. Based on rate of return in accordance with the CFA Institute's Performance Presentation Standards.

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS
STAFF PLAN - SUMMARY OF INVESTMENT RETURNS**

	Annual Rates of Return (%)					Annualized Return (%)	
	September 30,					3 Years	5 Years
	2008	2007	2006	2005	2004	2006-2008	2004-2008
Equities							
Fund Return - Domestic Equities	-23.0	19.0	7.1	11.9	9.4	-0.6	3.7
S&P 500	-22.0	16.5	10.8	12.2	13.9	0.2	5.2
Russell 1000 - Growth Stock	-20.9	19.4	10.5	7.2	11.0	0.0	3.7
Dow Jones	-21.9	19.0	6.1	11.6	7.5	0.9	3.2
Fixed Income							
Fund Return - Fixed Income	4.2	2.6	3.9	2.7	2.6	3.4	3.1
Lehman Brothers - Aggregate	3.7	5.1	3.7	2.8	3.7	4.2	3.8
Lehman Brothers - Mortgage Backed	7.0	5.3	4.2	2.3	4.4	5.5	4.8
Lehman Brothers - Government/Corporate	2.4	5.1	3.3	2.6	3.3	3.6	3.3
Cash Equivalent (Money Market Funds)							
Fund Return	N/A	5.5	4.7	2.9	N/A	N/A	N/A
T-Bills - 91 Days	2.9	5.2	4.5	2.6	1.1	4.2	3.0
Total Fund Return	-14.1	10.5	5.6	7.0	5.7	0.1	2.6
Total Fund Benchmark	-13.6	10.7	7.0	7.4	9.1	0.8	3.7



Note: Rate of Returns are time weighted & gross of fees. Based on rate of return in accordance with the CFA Institute's Performance Presentation Standards.

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS**

**GESE TRUST - LIST OF LARGEST ASSETS HELD
SEPTEMBER 30, 2008**

Largest Stock Holdings (By Fair Value)

	<u>Shares</u>	<u>Stocks</u>		<u>Fair Value</u>
1)	190,300,000	Cisco Sys	\$	4,293,168
2)	78,000,000	Medtronic Inc		3,907,800
3)	65,100,000	Abbott Labs		3,748,458
4)	135,200,000	Microsoft Corp		3,608,488
5)	77,900,000	Hewlett Packard Co		3,602,096
6)	96,500,000	CVS Caremark		3,248,190
7)	51,000,000	Wal Mart		3,054,390
8)	65,100,000	Kohls Corp		2,999,808
9)	133,050,000	Staples Inc		2,993,625
10)	112,600,000	Schwab Charles		2,927,600

Largest Bond Holdings (By Fair Value)

	<u>Par</u>	<u>Bonds</u>	<u>Coupon</u>	<u>Maturity</u>		<u>Fair Value</u>
1)	1,370,000,000	United States Treasury	4.75%	4/30/2012	\$	1,465,027
2)	1,341,170,370	FNMA Pool 938440	6.00%	4/15/2010		1,359,139
3)	1,195,991,900	FHML Pool	5.00%	10/15/2010		1,165,671
4)	1,135,922,260	FNMA Pool 745506	5.66%	10/1/2035		1,150,303
5)	1,150,006,660	FNMA Pool 725610	5.50%	2/15/2010		1,148,524
6)	1,100,000,000	JP Morgan Chase	4.77%	7/1/2037		1,044,771
7)	1,017,079,360	FNMA Pool 745505	5.42%	2/15/2037		1,016,936
8)	977,888,790	GNMA Pool 675324	6.00%	2/15/2017		993,397
9)	975,281,820	FNMA Pool 735493	4.50%	7/1/2034		957,947
10)	900,000,000	Union Pac Corp	6.65%	8/1/2035		927,042

Staff Largest Stock Holdings (By Fair Value)

	<u>Shares</u>	<u>Stocks</u>		<u>Fair Value</u>
1)	46,598,400	Vanguard Total Bond Mkt	\$	459,926
2)	4,089,329	Vanguard 500 Index Fund		439,071
3)	3,575,391	Vanguard Small Cap Index		101,612
4)	6,189,451	Vanguard Total International		87,147

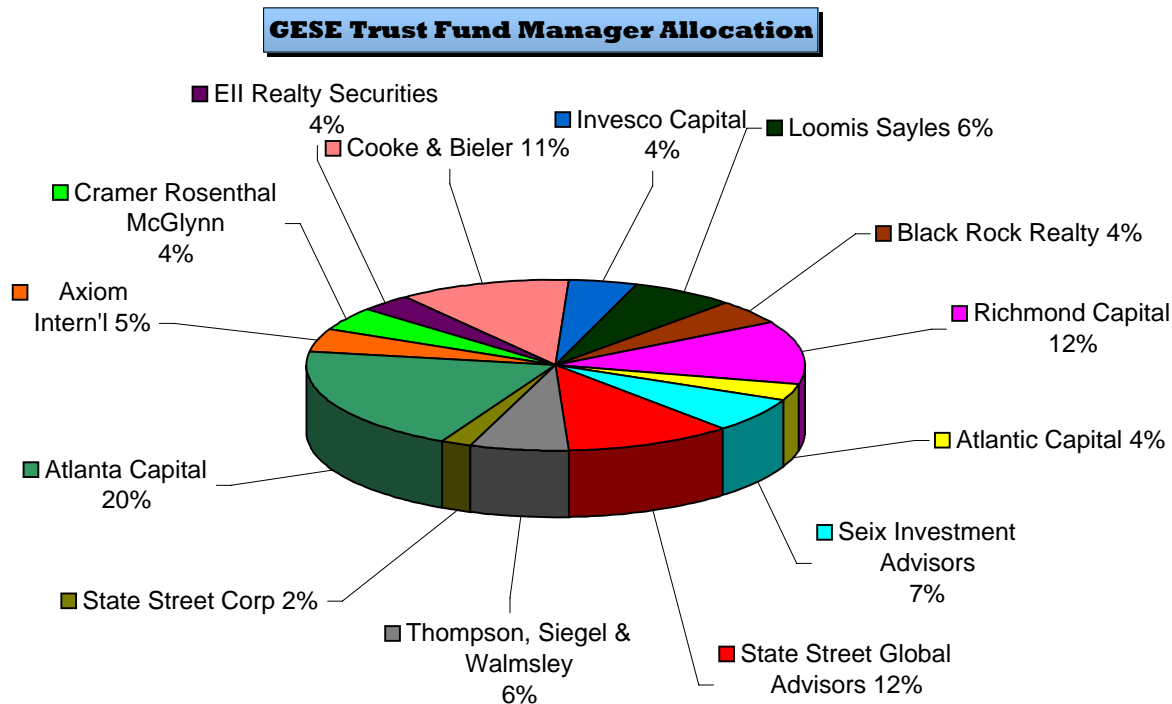
Complete list of holding available upon request.

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS
FUND MANAGER ALLOCATION
AS OF AND FOR THE YEAR ENDED SEPTEMBER 30, 2008**

<u>Investment Manager</u>	<u>Fair Value</u>	<u>Fund Allocation</u>	<u>Performance*</u>		
			<u>Fund Return</u>	<u>Style Benchmark</u>	<u>Universe Ranking</u>
GESE Trust					
Domestic Equity Segment	320,715,170	55.8%	-18.9%	-22.0%	35
Atlanta Capital Management	\$ 116,284,161	20.2%	-15.8%	-20.9%	15
* Insight Capital	17,331,519	3.0%	N/A	N/A	N/A
Cooke & Bieler	62,887,400	10.9%	-18.2%	-23.6%	15
Cramer Rosenthal McGlynn	25,591,629	4.4%	-11.7%	-12.3%	26
State Street Global Advisors	62,144,302	10.8%	-21.9%	-22.0%	42
Thompson, Siegel & Walmsley, Inc.	36,476,159	6.3%	-19.3%	-23.6%	21
International Equity Segment	49,659,643	8.6%	-30.2%	-30.5%	64
Axiom International Investors	24,545,702	4.3%	-33.0%	-30.5%	77
Invesco Capital Management	25,113,941	4.4%	-27.5%	-30.5%	40
Real Estate Segment	46,561,582	0.0%	-2.2%	5.3%	72
BlackRock Realty	26,280,122	4.6%	3.2%	5.3%	38
EII Realty Securities, Inc.	20,281,460	3.5%	-8.7%	-13.0%	44
Fixed Income Segment	147,700,776	25.7%	1.8%	3.7%	57
Loomis Sayles & Co.	39,224,400	6.8%	0.0%	3.2%	79
Richmond Capital Management	69,414,154	12.1%	1.7%	3.7%	60
Seix Investment Advisors	39,062,222	6.8%	4.0%	3.7%	25
Cash Equivalents Administrative account					
State Street Corporation	10,618,802	1.8%	3.2%	2.9%	62
TOTAL GESE Trust	\$ 575,255,973	100.0%	-13.7%	-13.6%	55

Source: Southeastern Advisory Services, Inc. - Manager universe and style categorization
Performance represents a one year return

* As of the end of the Fy 2008, information was not available.



**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS**

**SCHEDULE OF INVESTMENT FEES
FOR THE YEAR ENDED SEPTEMBER 30, 2008**

<u>Investment Manager's Style</u>	<u>Assets Under Management</u>	<u>Investment Fees</u>
<i>GESE Trust</i>		
Equity Managers	\$ 362,740,216	\$ 1,689,374
Fixed Income Managers	142,955,661	397,850
Real Estate Managers	45,012,487	139,826
Money Market Funds	<u>24,547,609</u>	<u>314,729.02</u>
Total GESE Trust	<u>\$ 575,255,973</u>	<u>\$ 2,541,779</u>
<i>Staff Plan</i>		
Vanguard Funds	\$ 1,087,758	\$ -
	<u>-</u>	<u>-</u>
Total Staff Plan	<u>\$ 1,087,758</u>	<u>\$ -</u>
Total Investment Expenses	<u>\$ 576,343,731</u>	<u>\$ 2,541,779</u>
<u>Other Investment Service Fees GESE Trust</u>		
Custodian		\$ 208,085
Investment Consultant		<u>200,658</u>
Total Other Investment Service Fees ¹		<u>\$ 408,743</u>

¹ Other Investment Service Fees are included in the administrative and other expenses.

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS
SCHEDULE OF COMMISSIONS
FOR THE YEAR ENDED SEPTEMBER 30, 2008**

Brokerage Firm	Number of Shares Traded	Total Commission	Commissions Per Share
ABEL NOSER CORPORATION	10,600.00	424.00	\$ 0.04
ALBERT FRIED & COMPANY LLC	5,400.00	135.00	\$ 0.03
AVIAN SECURITIES	75,859.00	4,077.95	\$ 0.05
AVONDALE PARTNERS LLC	28,500.00	1,414.00	\$ 0.05
BAIRD, ROBERT W., & COMPANY INCORPORATED	197,950.00	8,608.25	\$ 0.04
BANK OF AMERICA SECURITIES LLC	19,069,154.27	2,796.80	\$ 0.00
BATTENKILL CAPITAL, INC.	25,940.00	1,427.00	\$ 0.06
BAYPOINT TRADING LLC	9,300.00	202.50	\$ 0.02
BEAR STEARNS + CO INC	1,593,500.00	2,019.50	\$ 0.00
BLOOMBERGTRADEBOOK LLC	400.00	8.00	\$ 0.02
BNY BROKERAGE INC	72,675.00	2,852.75	\$ 0.04
BREAN MURRAY	42,575.00	2,128.75	\$ 0.05
BROADCORTCAPITAL (THRU ML)	669,991.00	26,514.64	\$ 0.04
BROWN BROTHERS HARRIMAN + CO	13,400.00	603.00	\$ 0.05
BUCKINGHAM RESEARCH GROUP INC	18,000.00	720.00	\$ 0.04
CANACCORDADAMS INC.	19,250.00	962.50	\$ 0.05
CANTOR FITZGERALD + CO.	213,400.00	4,865.50	\$ 0.02
CAPITAL INSTITUTIONAL SVCS INC EQUITIES	169,300.00	1,799.00	\$ 0.01
CHAPDELAINE INSTITUTIONAL	43,900.00	1,756.00	\$ 0.04
CIBC WORLD MARKETS CORP	34,800.00	1,717.00	\$ 0.05
CITIGROUPGLOBAL MARKETS INC	1,201,855.00	29,068.80	\$ 0.02
COLLINS STEWART INC.	1,500.00	30.00	\$ 0.02
COWEN ANDCOMPANY, LLC	11,500.00	452.50	\$ 0.04
CRAIG - HALLUM	38,335.00	1,708.25	\$ 0.04
CREDIT SUISSE SECURITIES (USA) LLC	17,324,081.42	1,961.50	\$ 0.00
DAVENPORT& CO. OF VIRGINIA, INC.	3,200.00	128.00	\$ 0.04
DAVIDSON D.A. + COMPANY INC.	6,330.00	316.50	\$ 0.05
DEUTSCHE BANK SECURITIES INC	7,577,261.54	3,306.00	\$ 0.00
DONALDSON+ CO INCORPORATED	659,900.00	29,380.50	\$ 0.04
DOUGHERTYCOMPANY	43,325.00	2,166.25	\$ 0.05
ELECTRONIC SPECIALIST, LLC	6,200.00	62.00	\$ 0.01
FIDELITY CAPITAL MARKETS	16,000.00	640.00	\$ 0.04
FIRST CLEARING, LLC	422,100.00	87.50	\$ 0.00
FOX PITT KELTON INC	13,000.00	520.00	\$ 0.04
FRIEDMAN BILLINGS + RAMSEY	33,760.00	1,494.50	\$ 0.04
GOLDMAN SACHS + CO	9,501,412.00	2,154.98	\$ 0.00
GORDON, HASKETT & COMPANY	13,400.00	536.00	\$ 0.04
GREEN STREET ADVISORS	70,859.00	3,644.95	\$ 0.05
HARRIS NESBITT CORP	12,500.00	578.50	\$ 0.05
HIBERNIA SOUTHCOAST CAPITAL INC	9,375.00	468.75	\$ 0.05
HOWARD WEIL DIVISION LEGG MASON	13,810.00	552.40	\$ 0.04
IMPERIAL CAPITAL LLC	8,500.00	340.00	\$ 0.04
INSTINET	76,190.00	2,239.10	\$ 0.03
INVESTMENT TECHNOLOGY GROUP INC.	1,739,809.00	11,255.20	\$ 0.01
ISI GROUPINC	198,360.00	9,122.90	\$ 0.05
J P MORGAN SECURITIES INC	287,300.00	10,306.25	\$ 0.04
JANNEY MONTGOMERY, SCOTT INC	900.00	36.00	\$ 0.04
JEFFERIES+ COMPANY INC	223,512.00	10,264.60	\$ 0.05
JMP SECURITIES	3,800.00	145.50	\$ 0.04
JNK SECURITIES INC	16,000.00	400.00	\$ 0.03
JOHNSON RICE + CO	34,605.00	1,700.25	\$ 0.05
JONESTRADING INSTITUTIONAL SERVICES LLC	29,600.00	1,007.50	\$ 0.03
KEEFE BRUYETTE + WOODS INC	94,500.00	3,336.00	\$ 0.04
KEYBANC CAPITAL MARKETS INC	638,295.63	3,386.00	\$ 0.01
KING, CL,& ASSOCIATES, INC	13,800.00	492.50	\$ 0.04
KNIGHT SECURITIES	736,360.00	27,144.68	\$ 0.04
LAZARD CAPITAL MARKETS LLC	100.00	4.00	\$ 0.04
LEERINK SWANN AND COMPANY	8,200.00	312.50	\$ 0.04
LEHMAN BROTHERS INC	4,174,640.00	13,889.50	\$ 0.00
LIQUIDNETINC	574,185.00	11,833.70	\$ 0.02
LONGBOW SECURITIES LLC	2,500.00	100.00	\$ 0.04
MERLIN SECURITIES LLC	14,600.00	292.00	\$ 0.02
MERRILL LYNCH PROFESSIONAL CLEARING CORP	22,100.00	884.00	\$ 0.04
MERRILL LYNCH,PIERCE,FENNER + SMITH, INC	6,881,068.60	7,451.55	\$ 0.00
MERRIMAN CURHAN FORD + CO	74,050.00	1,481.00	\$ 0.02
MIDWEST RESEARCH SECURITIES	83,460.00	3,957.90	\$ 0.05

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS
SCHEDULE OF COMMISSIONS
FOR THE YEAR ENDED SEPTEMBER 30, 2008**

MKM PARTNERS	1,700.00	68.00	\$	0.04
MONTROSE SECURITIES EQUITIES	3,700.00	37.00	\$	0.01
MORGAN JOSEPH + CO INC	7,400.00	296.00	\$	0.04
MORGAN KEEGAN & CO INC	396,100.00	2,099.00	\$	0.01
MORGAN STANLEY CO INCORPORATED	6,939,711.03	19,876.30	\$	0.00
NATIONAL FINANCIAL SERVICES CORP.	2,400.00	96.00	\$	0.04
NEEDHAM +COMPANY	64,460.00	2,870.00	\$	0.04
OPPENHEIMER & CO. INC.	14,500.00	666.00	\$	0.05
OPPENHEIMER + CO INC	14,700.00	633.00	\$	0.04
PACIFIC CREST SECURITIES	49,110.00	2,240.00	\$	0.05
PICKERING ENERGY PARTNERS, INC	38,110.00	1,905.49	\$	0.05
PIPELINE TRADING SYSTEMS LLC	101,450.00	2,029.00	\$	0.02
PIPER JAFFRAY	73,710.00	3,447.50	\$	0.05
PORTALES PARTNERS LLC	7,100.00	284.00	\$	0.04
PULSE TRADING LLC	5,800.00	232.00	\$	0.04
RAYMOND JAMES AND ASSOCIATES INC	79,541.00	3,457.14	\$	0.04
RBC CAPITAL MARKETS	2,917,917.61	3,031.20	\$	0.00
RIDGE CLEARING + OUTSOURCING SOLUTIONS	1,539,279.43	20,053.94	\$	0.01
ROCHDALE SEC CORP.(CLS THRU 443)	9,500.00	380.00	\$	0.04
RODMAN + RENSHAW EQUITIES	2,100.00	84.00	\$	0.04
ROTH CAPITAL PARTNERS LLC	13,790.00	689.50	\$	0.05
SANDLER ONEILL + PART LP	5,200.00	142.00	\$	0.03
SANFORD CBERNSTEIN CO LLC	198,920.00	7,383.90	\$	0.04
SCOTT & STRINGFELLOW, INC	456,789.00	2,410.50	\$	0.01
SIDOTI + COMPANY LLC	11,200.00	448.00	\$	0.04
SIMMONS +COMPANY INTERNATIONAL	3,000.00	150.00	\$	0.05
SOLEIL SECURITIES	10,000.00	450.00	\$	0.05
STEPHENS,INC.	509,025.24	3,775.75	\$	0.01
STERNE, AGEE & LEACH, INC.	2,650.00	106.00	\$	0.04
STIFEL NICOLAUS + CO INC	525,169.15	3,167.70	\$	0.01
SUNTRUST CAPITAL MARKETS, INC.	18,630.00	745.20	\$	0.04
THE BENCHMARK COMPANY, LLC	18,700.00	491.00	\$	0.03
THOMAS WEISEL PARTNERS LLC	219,090.00	5,746.50	\$	0.03
TRADITIONASIEL SECURITIES INC	23,200.00	1,160.00	\$	0.05
UNIX INC.	3,400.00	34.00	\$	0.01
VERITAS SECURITIES	33,500.00	1,005.00	\$	0.03
WACHOVIACAPITAL MARKETS, LLC	1,675,135.00	9,582.68	\$	0.01
WDR WARBURG DILLON READ LLC	5,386,690.00	2,323.10	\$	0.00
WEDBUSH MORGAN SECURITIES INC	62,465.00	3,000.25	\$	0.05
WEEDEN + CO.	185,600.00	4,932.40	\$	0.03
WESTMINSTER RESEARCH ACCOCIATION	7,000.00	280.00	\$	0.04
WIEN SECURITIES CORP	800.00	20.00	\$	0.03
WILLIAM BLAIR & COMPANY, L.L.C	31,760.00	1,588.00	\$	0.05
Total	96,900,035.92	379,089.70	\$	0.03
Total Shares - Broker Report	607,695,876.10			

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS**

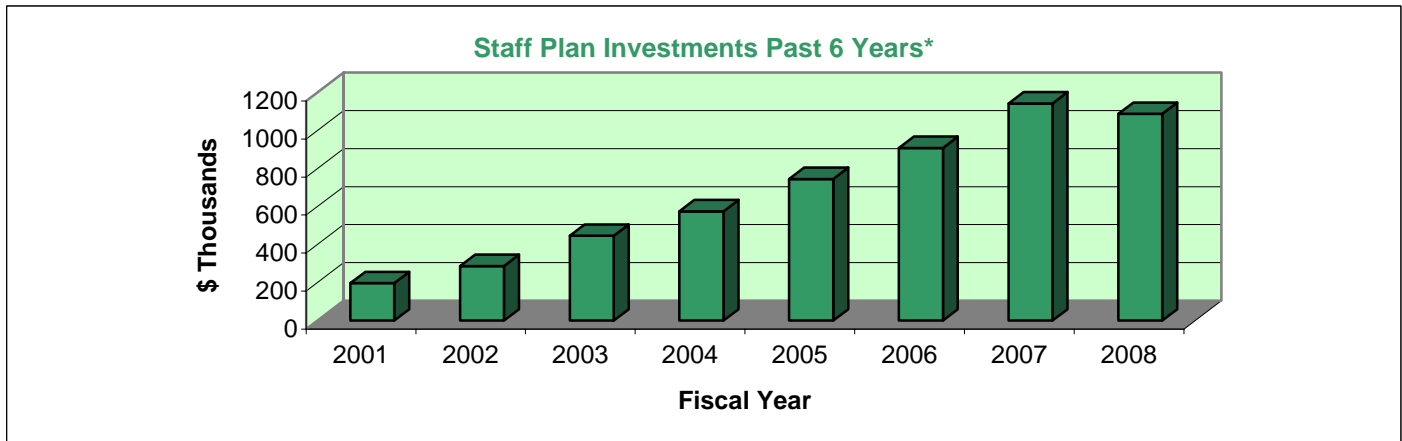
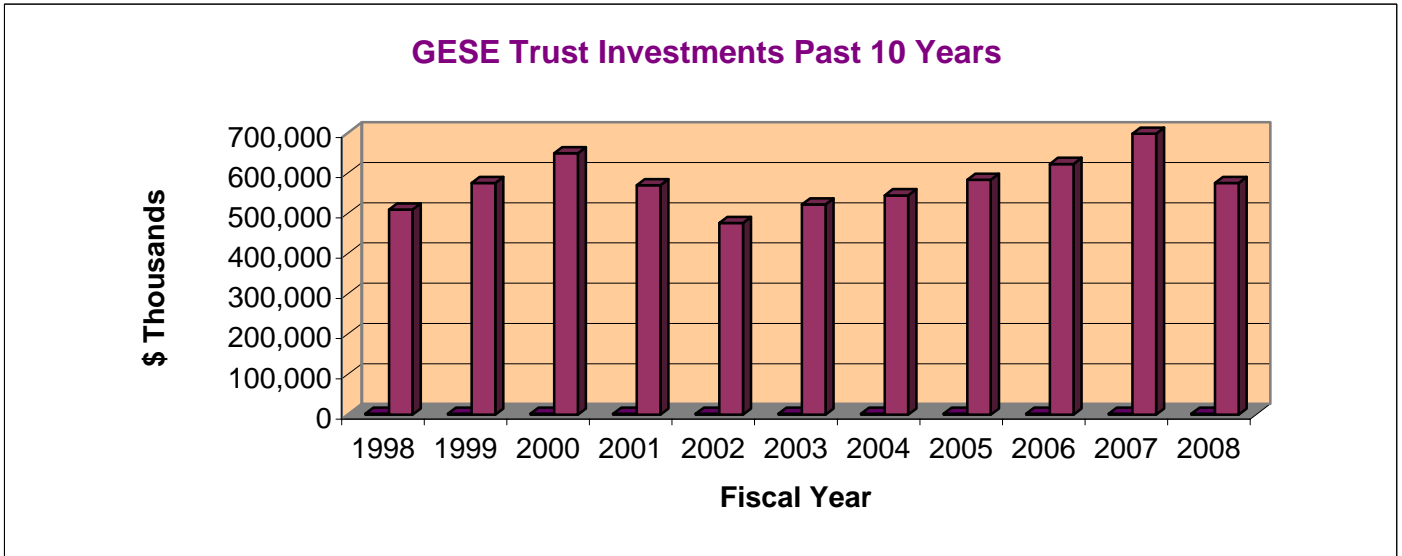
**INVESTMENT SUMMARY
SEPTEMBER 30, 2008**

<u>Type of Investment</u>	<u>GESE Trust</u>		<u>Staff Plan</u>	
	<u>Fair Value at 9/30/08</u>	<u>Percent of Total Fair Value</u>	<u>Fair Value at 9/30/08</u>	<u>Percent of Total Fair Value</u>
Fixed Income				
U.S. Government Obligations	\$28,597,679	4.97%		
Federal Instrumentalities	8,506,513	1.48%		
Mortgage Backed Securities	42,502,994	7.39%		
Asset Backed Securities	38,461,877	6.69%		
Domestic Corporate Bonds	22,118,786	3.85%		
Vanguard Total Bond Mkt			459,926	
International Bonds (Yankees)	2,767,813	0.48%		
Total Fixed Income	<u>\$142,955,661</u>	<u>24.85%</u>	<u>\$459,926</u>	<u>42.28%</u>
Common Stock				
Consumer	\$27,119,492	4.71%		
Energy	19,693,927	3.42%		
Financial	32,032,611	5.57%		
Healthcare	19,600,007	3.41%		
Industrials	33,194,862	5.77%		
Information Technology	42,264,289	7.35%		
Materials	44,981,099	7.82%		
Telecommunications & Utilities	5,776,484	1.00%		
International	24,545,702	4.27%	87,147	
Vanguard Small Cap Index			101,613	
Vanguard 500 Index			439,071	
Commingled Equity Fund	113,531,743	19.74%		
Total Common Stock	<u>\$362,740,216</u>	<u>63.06%</u>	<u>\$627,831</u>	<u>57.72%</u>
Real Estate				
Real Estate Fund	\$20,281,460	3.53%		
Real Estate Investment Trust	24,731,027	4.30%		
Total Real Estate	<u>\$45,012,487</u>	<u>7.82%</u>		
Short term Investments				
Short term Investment Fund	\$24,547,608	4.27%		0.00%
TOTAL INVESTMENTS	<u>\$575,255,973</u>	<u>100.00%</u>	<u>\$1,087,758</u>	<u>100.00%</u>

A detailed schedule of investments is available from the GESE Trust's administrative office at (305) 441-2300.

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS
HISTORICAL SUMMARY OF INVESTMENTS HELD AT FAIR VALUE**

<u>Fiscal Year Ended September 30,</u>	<u>GESE Trust (\$ Thousands)</u>	<u>Staff Plan * (\$ Thousands)</u>
1994	297,285	
1995	357,677	
1996	410,963	
1997	512,165	
1998	509,334	
1999	575,249	
2000	649,215	
2001	570,147	\$ 197
2002	476,293	287
2003	522,301	446
2004	544,828	575
2005	583,495	745
2006	622,766	908
2007	697,627	1,142
2008	575,255	1,087



* Staff Plan was implemented during fiscal year ended September 30, 2001

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Actuarial Section



Cavanaugh Macdonald
CONSULTING, LLC
The experience and dedication you deserve

March 12, 2009

Board of Trustees
Miami General Employees' and Sanitation Employees'
Retirement Trust
2901 Bridgeport Avenue
Coconut Grove, FL 33133

The funding objective of the Retirement Trust is to establish and receive contributions which will maintain the plan in sound financial condition.

Contributions which satisfy the funding objective are determined by the annual actuarial valuation in accordance with City Ordinance, the final revised judgment in the Gates v. City of Miami case, and Chapter 112 of Florida Statutes. The actuarially determined annual contribution consists of normal cost plus amortization of the unfunded actuarial accrued liability (UAAL). The objective is to establish, over time, a normal cost which will remain level as a percent of payroll. The unfunded actuarial accrued liability is amortized as a level dollar amount over 15 to 30 years. The actuarial cost method is designed to achieve this objective.

The most recent actuarial valuation was prepared as of October 1, 2007. The actuarial assumptions, as set forth in Table XI of the actuary's October 1, 2007 valuation report, were recommended by the prior actuary (Buck Consultants) and adopted by the Board of Trustees. The prior actuary prepared the following schedules presented in the CAFR.

- Financial Section – Supplementary Information
 - Schedule of Funding Progress
 - Schedule of Employer Contributions

- Actuarial Section
 - Summary of Actuarial Assumptions and Methods
 - Schedule of Active Member Valuation Data
 - Schedule of Retirants and Beneficiaries
 - Solvency Test
 - Analysis of Financial Experience



- Statistical Section
 - Average benefit payments, last ten years

Note that the actuarial value of assets is based on a moving market value averaged over three years. The contribution amounts and the market value of assets used to develop the actuarial value of assets were reported to us by the Retirement Trust office. Member census data for the annual valuation was also furnished by the Retirement Trust office. We have reviewed the member census data for internal completeness and year-to-year consistency.

We believe the assumptions and methods used in the valuation produce results which are reasonable and meet the parameters set by Statement No. 25 of the Governmental Accounting Standards Board.

On the basis of the 2007 valuation, it is our opinion that the Retirement Trust continues in sound financial condition. To the best of my knowledge, the results of the 2007 actuarial valuation are complete and accurate and, in my opinion, the techniques and assumptions used are reasonable and meet the requirements of the City Ordinance, Florida Statutes and Gates case requirements. I am a member of the American Academy of Actuaries and I meet the Qualification Standards of the American Academy of Actuaries to render this actuarial opinion.

Respectfully submitted,

A handwritten signature in blue ink that reads "Jose I. Fernandez". The signature is fluid and cursive, with a large initial "J" and "F".

Jose I. Fernandez, ASA, EA, FCA, MAAA
Principal and Consulting Actuary
Enrolled Actuary No. 08-4461

JIF:kc

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS
SUMMARY OF ACTUARIAL ASSUMPTIONS AND METHODS
SEPTEMBER 30, 2008**

GESE Trust – Actuarial Assumptions and Methods

Actuarial Cost Method of Valuation:

The modified aggregate entry age normal cost method of valuation was used in determining actuarial liabilities and normal cost. This method was effective October 1, 1997 actuarial valuation for the 1998 fiscal year. Under this method, the present value of future normal cost equals the present value of all future benefits less the present value of future employee contributions less the greater of the actuarial accrued liability or the actuarial value of assets where the total cost is not less than zero. Actuarial gains and losses reduce or increase the unfunded liability and are amortized over 15 years from the date of the gain or loss.

As of October 1, 1997, the unfunded actuarial accrued liability is zero. Beginning with the October 1, 1998 valuation, changes in actuarial assumptions are amortized as level dollar amounts over 20 years, actuarial gains and losses are amortized over 15 years, benefit improvements for retirees are amortized over 15 years, and benefit improvements for actives are amortized over 30 years.

Mortality Table:

The mortality table used to calculate longevity is the 1983 Group Annuity Mortality Table set back two years for men and women prior to retirement, set back one year after retirement and set forward seven years after retirement for disabled men and women.

Actuarial Assumption Rates:

- **Investment Return Rate** - The interest rate used in making the valuation was 8.10% per annum, compounded annually, including inflation, effective October 1, 1995. The interest rate assumption is net of investment expenses. The City provides for the non-investment expenses of the GESE Trust.
- **Salary Increase Rate** - Salaries are assumed to increase at the rate of 5.25% per annum, including inflation, effective October 1, 2006. There is no assumed total active member payroll increase.
- **Inflation Rate** – The assumed inflation rate is 3.5% per annum, effective October 1, 1995
- **Cost of Living Adjustment** – The cost of living adjustment is assumed to be 4% per year with a minimum and maximum of \$54 and \$400 per year, respectively, based on the plan provisions.

Asset Valuation Method:

The actuarial value of assets is based on a moving market value averaged over three years, effective October 1, 1997. Each year, the actuarial asset value is projected forward at the valuation date based on actual contributions and benefit payments at the assumed interest assumption. One third of the difference between the projected actuarial value and the market value plus prior deferrals is added to the projected actuarial value. The remaining two thirds is deferred to each of the next two years as future adjustments to the actuarial value. The result cannot be greater than 120% of market value or less than 80% of market value. As of October 1, 1997, the actuarial value is equal to the market value.

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS
SUMMARY OF ACTUARIAL ASSUMPTIONS AND METHODS
SEPTEMBER 30, 2008**

GESE Trust – Actuarial Assumptions and Methods (Cont'd)

Other Assumptions:

- **Spouses** - 80% of active members are assumed to be married, with the husband three years older than his wife.
- **Maximum Benefit** – The valuation reflects the maximum benefit limits under Internal Revenue Code Section 415.
- **Actuarial Experience Analysis** – The most recent actuarial experience study was September 2005, which became effective with the October 1, 2006 valuation. The assumptions revised as a result of this study were turnover rates, salary increase rates and non-disabled mortality rates after retirement.

Probability Table of Permanent Withdrawal from Active Status:

Representative values of the assumed annual rates of withdrawal among members in active service are set forth in the following table, effective October 1, 2006.

Age	Completed Years of Service					
	0	1	2	3	4	5 or more
20	12.5%	11.5%	9.5%	7.5%	6.5%	5.8%
25	12.5%	11.5%	9.5%	7.5%	6.5%	5.1%
30	12.5%	11.5%	9.5%	7.5%	6.5%	4.5%
35	12.0%	11.0%	9.0%	7.2%	6.5%	3.9%
40	11.4%	10.4%	8.4%	6.6%	6.0%	3.1%
45	10.8%	9.8%	7.8%	6.0%	5.2%	2.5%
50	10.2%	9.2%	7.2%	5.4%	4.2%	2.0%
55	9.9%	8.9%	6.9%	5.1%	3.9%	1.5%

Probability Table of Disability:

Representative values of the assumed annual rates of disability among members in active service are set forth in the following table, effective October 1, 2000. 90% of disabilities are assumed to be ordinary (non-occupational), and 10% are service incurred. Of the service incurred disabilities, 50% are assumed to be accidental.

Age	Rate	Age	Rate	Age	Rate	Age	Rate
20	0.05%	30	0.08%	40	0.12%	50	0.20%
25	0.05%	35	0.10%	45	0.15%	55	0.28%

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS
SUMMARY OF ACTUARIAL ASSUMPTIONS AND METHODS
SEPTEMBER 30, 2008**

GESE Trust – Actuarial Assumptions and Methods (Cont'd)

Probability Table of Retirement:

Representative values of the assumed annual rates of retirement among members in active service are set forth in the following table, effective October 1, 2003. The rates for ages 45 through 54 are the assumed rates before the age of 55 under the rule of 70.

Age	Rate	Age	Rate	Age	Rate	Age	Rate	Age	Rate
45	10%	50	15%	55	26%	60	18%	65	16%
46	10%	51	15%	56	18%	61	18%	66	16%
47	10%	52	15%	57	18%	62	18%	67	16%
48	10%	53	15%	58	18%	63	18%	68	16%
49	10%	54	15%	59	18%	64	18%	69	16%
								70	100%

Excess Benefit Plan - Actuarial Assumptions and Methods

Actuarial Cost Method of Valuation:

The modified aggregate entry age normal cost method of valuation was used in determining actuarial liabilities and normal cost. This method was effective October 1, 2000. Under this method, the present value of future normal cost equals the present value of all future benefits less the present value of future employee contributions less the greater of the actuarial accrued liability or the actuarial value of assets where the total cost is not less than zero. Actuarial gains and losses reduce or increase the unfunded liability and are amortized over 15 years from the date of the gain or loss.

For determination of the Annual Required Contribution, the City contribution requirement the unfunded actuarial accrued liability is amortized over 30 years from October 1, 2000.

Mortality Table:

The mortality table used to calculate longevity is the 1983 Group Annuity Mortality Table set back two years for men and women prior to retirement, set back one year after retirement and set forward seven years after retirement for disabled men and women.

Actuarial Assumption Rates:

- **Investment Return Rate** - The interest rate used in making the valuation was 8.10% per annum, compounded annually, including inflation, effective October 1, 2000. The City provides for the non-investment expenses of the GESE Trust.
- **Salary Increase Rate** - Salaries are assumed to increase at the rate of 5.25% per annum, including inflation, effective October 1, 2002. There is no assumed total active member payroll increase.
- **Inflation Rate** – The assumed inflation rate is 3.5% per annum, effective October 1, 2000.

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS
SUMMARY OF ACTUARIAL ASSUMPTIONS AND METHODS
SEPTEMBER 30, 2008**

Excess Benefit Plan - Actuarial Assumptions and Methods (Cont'd)

Spouses - 80% of active members are assumed to be married, with the husband three years older than his wife.

Valuation of Excess Benefits:

Due to the pay-as-you-go nature of the excess benefit plan, there are no plan assets. The City provides for the benefit payments and expenses of the plan as required each year. The valuation of excess benefits does not reflect the maximum benefit limits under Internal Revenue Code 415. No future cost of living adjustments is assumed for the benefits payable.

Probability Table of Permanent Withdrawal from Active Status:

Representative values of the assumed annual rates of withdrawal among members in active service are set forth in the following table, effective October 1, 2006.

Age	Completed Years of Service					
	0	1	2	3	4	5 or more
20	12.5%	11.5%	9.5%	7.5%	6.5%	5.8%
25	12.5%	11.5%	9.5%	7.5%	6.5%	5.1%
30	12.5%	11.5%	9.5%	7.5%	6.5%	4.5%
35	12.0%	11.0%	9.0%	7.2%	6.5%	3.9%
40	11.4%	10.4%	8.4%	6.6%	6.0%	3.1%
45	10.8%	9.8%	7.8%	6.0%	5.2%	2.5%
50	10.2%	9.2%	7.2%	5.4%	4.2%	2.0%
55	9.9%	8.9%	6.9%	5.1%	3.9%	1.5%

Probability Table of Disability:

Representative values of the assumed annual rates of disability among members in active service are set forth in the following table, effective October 1, 2000. 90% of disabilities are assumed to be ordinary (non-occupational), and 10% are service incurred. Of the service incurred disabilities, 50% are assumed to be accidental.

Age	Rate	Age	Rate	Age	Rate	Age	Rate
20	0.05%	30	0.08%	40	0.12%	50	0.20%
25	0.05%	35	0.10%	45	0.15%	55	0.28%

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS
SUMMARY OF ACTUARIAL ASSUMPTIONS AND METHODS
SEPTEMBER 30, 2008**

Excess Benefit Plan - Actuarial Assumptions and Methods (Cont'd)

Probability Table of Retirement:

Representative values of the assumed annual rates of retirement among members in active service are set forth in the following table, effective October 1, 2000. The rates for ages 45 through 54 are the assumed rates before the age of 55 under the rule of 70.

Age	Rate	Age	Rate	Age	Rate	Age	Rate	Age	Rate
45	10%	50	15%	55	26%	60	18%	65	16%
46	10%	51	15%	56	18%	61	18%	66	16%
47	10%	52	15%	57	18%	62	18%	67	16%
48	10%	53	15%	58	18%	63	18%	68	16%
49	10%	54	15%	59	18%	64	18%	69	16%
								70	100%

Staff Plan - Actuarial Assumptions and Methods

Actuarial Cost Method of Valuation:

The modified aggregate entry age normal cost method of valuation was used in determining actuarial liabilities and normal cost. This method was effective July 1, 2001. Under this method, the present value of future normal cost equals the present value of all future benefits less the present value of future employee contributions less the greater of the actuarial accrued liability or the actuarial value of assets where the total cost is not less than zero. Actuarial gains and losses reduce or increase the unfunded liability and are amortized over 15 years from the date of the gain or loss.

Beginning with the October 1, 2001 actuarial valuation, changes in actuarial assumptions are amortized as level dollar amounts over 20 years, actuarial gains and losses are amortized over 15 years, benefit improvements for retirees are amortized over 15 years, and benefit improvements for actives are amortized over 30 years. The Staff Plan's initial unfunded actuarial accrued liability as of October 1, 2000 is amortized over 30 years.

Mortality Table:

The mortality table used to calculate longevity is the 1983 Group Annuity Mortality Table set back two years for men and women prior to retirement and no set back after retirement and set forward nine years after retirement for disabled men and women.

Actuarial Assumption Rates:

- **Investment Return Rate** - The interest rate used in making the valuation was 8.10% per annum, compounded annually, including inflation, effective July 1, 2001. The interest rate assumption is net of investment expenses. The City provides for the non-investment expenses of the GESE Trust.
- **Salary Increase Rate** - Salaries are assumed to increase at the rate of 6.00% per annum, including inflation, effective July 1, 2001. There is no assumed total active member payroll increase.
- **Inflation Rate** - The assumed inflation rate is 3.5% per annum, effective October 1, 2000.

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS
SUMMARY OF ACTUARIAL ASSUMPTIONS AND METHODS
SEPTEMBER 30, 2008**

Staff Plan - Actuarial Assumptions and Methods (Cont'd)

Asset Valuation Method:

The actuarial value of assets is based on a moving market value averaged over three years, effective July 1, 2001. Each year, the actuarial asset value is projected forward at the valuation date based on actual contributions and benefit payments at the assumed interest assumption. One third of the difference between the projected actuarial value and the market value plus prior deferrals is added to the projected actuarial value. The remaining two thirds is deferred to each of the next two years as future adjustments to the actuarial value. The result cannot be greater than 120% of market value or less than 80% of market value. As of October 1, 2000, the actuarial value is equal to the estimated present value of employee payments to purchase credit for service to the effective date of the plan (July 1, 2001).

Other Assumptions:

- **Spouses** - 80% of active members are assumed to be married, with the husband three years older than his wife.
- **Maximum Benefit** – The valuation reflects the maximum benefit limits under Internal Revenue Code Section 415.

Probability Table of Permanent Withdrawal from Active Status:

Representative values of the assumed annual rates of withdrawal among members in active service are set forth in the following table, effective October 1, 2001.

Age	Completed Years of Service					
	0	1	2	3	4	5 or more
20	12.0%	10.5%	9.0%	7.2%	6.0%	5.3%
25	12.0%	10.5%	9.0%	7.2%	6.0%	4.6%
30	12.0%	10.5%	9.0%	7.2%	6.0%	4.0%
35	12.0%	10.5%	9.0%	7.2%	6.0%	3.4%
40	11.4%	9.9%	8.4%	6.6%	5.4%	2.6%
45	10.8%	9.3%	7.8%	6.0%	4.8%	2.0%
50	10.2%	8.7%	7.2%	5.4%	4.2%	1.3%
55	9.9%	8.4%	6.9%	5.1%	3.9%	1.0%

Probability Table of Disability:

Representative values of the assumed annual rates of disability among members in active service are set forth in the following table, effective October 1, 2001.

Age	Rate	Age	Rate	Age	Rate	Age	Rate
20	0.03%	30	0.04%	40	0.07%	50	0.17%
25	0.03%	35	0.05%	45	0.10%	55	0.25%

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS
SUMMARY OF ACTUARIAL ASSUMPTIONS AND METHODS
SEPTEMBER 30, 2008**

Staff Plan - Actuarial Assumptions and Methods (Cont'd)

Probability Table of Retirement:

Representative values of the assumed annual rates of retirement among members in active service are set forth in the following table, effective October 1, 2001.

Age	Rate	Age	Rate	Age	Rate	Age	Rate	Age	Rate
45	15%	50	20%	55	30%	60	20%	65	20%
46	15%	51	20%	56	20%	61	20%	66	20%
47	15%	52	20%	57	20%	62	20%	67	20%
48	15%	53	20%	58	20%	63	20%	68	20%
49	15%	54	20%	59	20%	64	20%	69	20%
								70	100%

In addition, the valuation assumes a 50% probability that the Administrator will retire upon reaching the rule of 70 eligibility requirement.

Consistency With Accounting Information

The determination of the Government Accounting Standards Board Statement No. 25 and 27 accounting information has been made on the same basis as the actuarial assumptions and methods.

Actuarial Data

The actuarial assumptions, as set forth in the supporting schedules, were specified by the Board of Trustees with the recommendation of the actuary.

The actuarial valuation computations were made by or under the supervision of a Member of the American Academy of Actuaries. The member data was furnished by the GESE Trust's administrative staff. Although examined for reasonableness, the data was not independently verified by the actuary.

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUST**

**SCHEDULE OF ACTIVE MEMBER VALUATION DATA,
SCHEDULE OF RETIRANTS AND BENEFICIARIES, AND SOLVENCY TEST ****

SCHEDULE OF ACTIVE MEMBER VALUATION DATA

Valuation Date	GESE Trust				Staff Plan *			
	Number	Annual Payroll	Annual Average Pay	Percent Increase in Average Pay	Number	Annual Payroll	Annual Average Pay	Percent Increase in Average Pay
10/1/2002	1,600	\$70,393,730	\$43,996	6.87%	*			
10/1/2003	1,555	\$70,717,807	\$45,478	3.37%	10	\$448,457	\$44,846	9.04%
10/1/2004	1,525	\$72,521,132	\$47,555	4.57%	11	\$487,639	\$44,331	-1.15%
10/1/2005	1,479	\$71,485,284	\$48,334	1.64%	10	\$455,220	\$45,522	2.69%
10/1/2006	1,575	\$75,609,062	\$48,006	-0.68%	11	\$643,770	\$58,525	28.56%
10/1/2007	1,611	\$82,052,702	\$50,933	6.10%	12	\$734,116	\$61,176	4.53%

SCHEDULE OF RETIRANTS AND BENEFICIARIES ADDED TO AND REMOVED FROM ROLLS

Year Ended	Added To Rolls		Removed From Rolls		Rolls - End of Year		% Increase In Annual Allowances	Average Annual Allowances
	No.	Annual Allowances	No.	Annual Allowances	No.	Annual Allowances		
9/30/2002	88	\$2,574,702	60	\$411,307	1,870	\$36,309,658	6.35%	\$19,417
9/30/2003	97	\$3,715,376	133	\$1,163,687	1,830	\$39,249,543	8.10%	\$21,448
9/30/2004	104	\$3,827,382	69	\$775,217	1,863	\$42,688,431	8.76%	\$22,914
9/30/2005	105	\$4,031,973	68	\$575,329	1,900	\$46,484,240	8.89%	\$24,465
9/30/2006	66	\$2,564,996	70	\$834,327	1,914	\$48,784,500	4.95%	\$25,488
9/30/2007	53	\$1,974,375	61	\$1,034,871	1,906	\$50,507,583	3.53%	\$26,499

SOLVENCY TEST

Valuation Date	Aggregate Accrued Liabilities For			Actuarial Value of Assets	Portion of Accrued Liabilities Covered by Reported Assets		
	(1) Active Member Contributions	(2) Retirants and Beneficiaries	(3) Active Member Employer Financed Portion		(1) Active Member Contributions	(2) Retirants and Beneficiaries	(3) Active Member Employer Financed Portion
GESE Trust							
10/1/2002	\$72,659,066	\$352,134,918	\$201,599,441	\$561,270,090	100%	100%	68%
10/1/2003	\$70,237,023	\$412,351,284	\$199,772,078	\$555,480,276	100%	100%	36%
10/1/2004	\$70,860,296	\$440,795,238	\$198,288,551	\$564,591,815	100%	100%	27%
10/1/2005	\$69,283,264	\$489,361,544	\$187,680,026	\$588,495,706	100%	100%	16%
10/1/2006	\$71,360,525	\$498,024,653	\$162,631,011	\$618,482,563	100%	100%	30%
10/1/2007	\$75,660,523	\$512,794,295	\$181,764,166	\$664,145,175	100%	100%	42%
Staff Plan *							
10/1/2003	\$261,026	\$0	\$796,269	\$446,666	100%	0%	23%
10/1/2004	\$316,245	\$0	\$689,601	\$615,132	100%	0%	43%
10/1/2005	\$340,363	\$0	\$743,912	\$768,336	100%	0%	58%
10/1/2006	\$399,499	\$0	\$729,777	\$939,698	100%	0%	74%
10/1/2007	\$466,051	\$0	\$1,156,668	\$1,138,655	100%	0%	58%

* - Information not available for Staff Plan for the October 1, 2000, 2001 & 2002 valuations.

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS**

**SCHEDULE OF ACTIVE MEMBER VALUATION DATA,
SCHEDULE OF RETIRANTS AND BENEFICIARIES, AND SOLVENCY TEST ****

Excess Benefit Plan

Excess SCHEDULE OF RETIRANTS AND BENEFICIARIES ADDED TO AND REMOVED FROM ROLLS

Year Ended	Added To Rols		Removed From Rols		Rols - End of Year		% Increase In Annual Allowances	Average Annual Allowances
	No.	Annual Allowances	No.	Annual Allowances	No.	Annual Allowances		
9/30/2004	8	\$124,516	2	\$288	37	\$577,160	17.15%	\$15,599
9/30/2005	8	\$56,716	1	\$864	44	\$581,954	0.83%	\$13,226
9/30/2006	5	\$53,898	8	\$15,157	41	\$534,671	-8.12%	\$13,041
9/30/2007	5	\$28,718	6	\$3,810	40	\$510,822	-4.46%	\$12,771

Solvency is schedule does not apply to Excess Benefit Plan

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS**

ANALYSIS OF FINANCIAL EXPERIENCE

Gains & Losses in Accrued Liabilities

Resulting from Differences Between Assumed Experience & Actual Experience

	<u>\$ Gain (or Loss) For Year Ending September 30,</u>			
	<u>2007</u>	<u>2006</u>	<u>2005</u>	<u>2004</u>
Age & Service Retirements	(1,613,670)	(9,608,495)	(7,324,642)	(12,144,387)
If members retire at older ages or with lower final average pay than assumed, there is a gain. If younger ages or higher average pay, a loss.				
Disability Retirements	(278,497)	337,733	198,500	(60,765)
If disability claims are less than assumed, there is a gain. If more claims, a loss.				
Death-In-Service Retirements	(314,151)	50,730	(247,434)	(378,414)
If survivor claims are less than assumed, there is a gain. If more claims, a loss.				
Withdrawal From Employment	711,613	10,838,126	703,505	8,858,005
If more liabilities are released by withdrawals than assumed, there is a gain. If smaller releases, a loss.				
New Members	(1,670,027)	(4,912,478)	(745,152)	(920,335)
If there are more new members than assumed, there is a gain. If less, a loss.				
Pay Increases	(8,358,849)	1,765,200	(3,760,146)	(5,448,550)
If there are smaller pay increases than assumed, there is a gain. If greater increases, a loss.				
Contribution Income	646,196	293,929	18,768	292,792
If more contributions are received than expected, there is a gain. If less, a loss.				
Investment Income	15,048,772	2,910,563	(776,278)	(11,509,352)
If there is greater Investment income than assumed, there is a gain. If less income, a loss.				
Death After Retirement	334,585	283,572	(2,668,930)	(143,703)
If retirees live longer than assumed, there is a loss. If not as long, a gain				
Other	(3,869,829)	232,668	(3,808,215)	(1,722,521)
Miscellaneous gains and losses resulting from data adjustments, timing of financial transactions, valuation methods, etc.				
Gain (or Loss) During Year From Financial Experience	<u>636,143</u>	<u>2,191,548</u>	<u>(18,410,024)</u>	<u>(23,177,230)</u>
Non-Recurring Items	<u>-</u>	<u>35,017,429</u>	<u>-</u>	<u>-</u>
Adjustments for plan amendments, assumption changes, etc				
Composite Gain (or Loss) During Year	<u>636,143</u>	<u>37,208,977</u>	<u>(18,410,024)</u>	<u>(23,177,230)</u>

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS**

ANALYSIS OF FINANCIAL EXPERIENCE

Gains & Losses in Accrued Liabilities

Resulting from Differences Between Assumed Experience & Actual Experience

	<u>\$ Gain (or Loss) For Year Ending September 30,</u>	
	EXCESS BENEFIT	STAFF PENSION
	PLAN <u>2007</u>	PLAN <u>2007</u>
Age & Service Retirements	(189,227)	43,925
If members retire at older ages or with lower final average pay than assumed, there is a gain. If younger ages or higher average pay, a loss.		
Disability Retirements	(27,891)	(255)
If disability claims are less than assumed, there is a gain. If more claims, a loss.		
Death-In-Service Retirements	(31,208)	(930)
If survivor claims are less than assumed, there is a gain. If more claims, a loss.		
Withdrawal From Employment	33,946	(16,437)
If more liabilities are released by withdrawals than assumed, there is a gain. If smaller releases, a loss.		
New Members	59,640	(18,230)
If there are more new members than assumed, there is a gain. If less, a loss.		
Pay Increases	(840,650)	(50,447)
If there are smaller pay increases than assumed, there is a gain. If greater increases, a loss.		
Contribution Income	0	(4,598)
If more contributions are received than expected, there is a gain. If less, a loss.		
Investment Income	0	(2,400)
If there is greater Investment income than assumed, there is a gain. If less income, a loss.		
Death After Retirement	36,313	0
If retirants live longer than assumed, there is a loss. If not as long, a gain		
Other	239,980	(252,274)
Miscellaneous gains and losses resulting from data adjustments, timing of financial transactions, valuation methods, etc.		
Gain (or Loss) During Year From Financial Experience	<u>(719,097)</u>	<u>(301,646)</u>
Non-Recurring Items	<u>-</u>	<u>-</u>
Adjustments for plan amendments, assumption changes, etc		
Composite Gain (or Loss) During Year	<u><u>(719,097)</u></u>	<u><u>(301,646)</u></u>

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS
SUMMARY PLAN PROVISIONS
SEPTEMBER 30, 2008**

**The City of Miami General Employees' and Sanitation Employees' Retirement Trust
("GESE Trust") – Summary Plan Provisions**

1. MEMBERSHIP:

Participation in the GESE Trust is a mandatory condition of employment for all employees except persons eligible to decline membership. Pursuant to Section 40-249 and Section 40-250 any regular and permanent employee of the City of Miami (the "City") other than a fire fighter or police officer becomes a member upon employment unless he or she is a member of any other pension or retirement system supported wholly or in part by the City. An employee will cease to be a member if he or she is absent from service for more than three years of any five consecutive year period, withdraws his or her contributions, becomes a member of any other City-sponsored retirement plan or system, or dies. Membership Service is the service as an employee for which contributions to the GESE Trust are made as required.

2. CONTRIBUTIONS:

Members contribute ten percent of compensation to the GESE Trust. The City contributes the actuarially determined amount necessary to fund the normal cost plus the amortization of the unfunded accrued liability and non-investment expenses of the GESE Trust.

Payback is a member's contribution to the GESE Trust for creditable service for which other than regular contribution have been made. Contributions required for paybacks shall not be picked up by the City, but may be deducted from a member's contribution. A member may receive credit for qualified military service or medical leave. Any member who takes an unpaid leave of absence for maternity or medical purposes may apply to the Board for membership credit up to a maximum of 180 days, or 240 days if the City denies light duty employment. The payback is available for 30 days after notification to the member and must be fully completed within one year. Contributions made by a member for maternity or medical membership credit may be a single lump-sum payment or equal installment payments which may be deducted from the member's compensation. Contributions will be at the member's current rate of compensation and contribution.

3. BENEFITS:

Key Definitions:

Average final compensation is the average annual earnable compensation during the greater of the last two years or highest two years of membership service for any member than began employment after May 24, 1984. For any member who became an employee before May 24, 1984, average final compensation is the annual earnable compensation during the greater of the last one year or the highest one year of membership service. However, the highest one year of annual earnable compensation cannot exceed the second highest year of annual earnable compensation by more than 15 percent, excluding any difference due to longevity, anniversary and/or negotiated cost-of-living increases.

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS
SUMMARY PLAN PROVISIONS
SEPTEMBER 30, 2008**

3. BENEFITS (Cont'd):

Key Definitions (Cont'd):

Earnable compensation is an employee's base salary including pick-up contributions, for all straight time hours worked, plus assignment pay and payments received for vacation and sick leave taken, jury duty, and death-in-family leave taken. Earnable compensation does not include overtime pay, payments for accrued sick leave, accrued vacation leave, or accrued compensatory leave; premium pay for holidays worked, the value of any employment benefits or non-monetary entitlement; or any other form of remuneration.

Retirement is the member's withdrawal from service with a benefit granted to the member pursuant to the provisions of this Plan.

Service is the active employment as an employee of the City. ***Creditable service*** is the membership credit upon which a member's eligibility to receive benefits under the retirement plan is based or upon which the amount of such benefits is determined.

Spouse is the lawful husband or wife of a member or retiree at the time benefits commence, unless a new designation has been made in writing to the Board.

(A) Service Retirement:

The minimum normal service retirement age is 55. Any member in service who has ten or more years of creditable service may elect to retire upon the attainment of normal retirement age. The basic retirement benefit equals three percent of the member's average final compensation multiplied by years of creditable service.

(B) Rule of 70 Retirement:

A member in service who has ten or more years of creditable service may elect a rule of 70 retirement on the basis of his or her combined age and creditable service equaling 70 or more points.

(C) Early Service Retirement Benefit:

A member in service who has 20 or more years of creditable service may elect to retire early with an immediate benefit. The early retirement benefit equals the actuarial equivalent of the basic service retirement benefit that otherwise would have commenced upon the attainment of age 55.

(D) Deferred Vested Retirement Benefit:

A member who ceases to be an employee for reasons other than death or willful misconduct, is not entitled to an immediate benefit, has completed at least ten years of creditable service, and has left his/her accumulated contributions on deposit with the Plan, would be eligible for a deferred vested retirement benefit commencing at age 55.

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS
SUMMARY PLAN PROVISIONS
SEPTEMBER 30, 2008**

4. OPTIONAL ALLOWANCES:

A member may receive payment of retirement benefits under the plan in accordance with several choices, or options, set forth below.

Option 2 Equal payment survivor annuity - A member may receive a reduced retirement allowance throughout his or her life with an equal sum being paid to the member's designated beneficiary at the death of the member. If this option is chosen for a surviving spouse, the reduction shall be ten percent of the member's benefit. If any person other than a surviving spouse is chosen as the beneficiary, the reduction shall be based on the actuarially equivalent sum.

Option 3 One-half payment survivor annuity - A member may receive a reduced retirement allowance payable for the life of the member with one-half of the member's benefit being paid to a designated beneficiary at the death of the member. If this option is chosen for a surviving spouse, the reduction shall be two percent of the member's benefit. If any person other than a surviving spouse is chosen as the beneficiary, the reduction shall be based on the actuarially equivalent sum.

Option 6(a) One-half payment retiree refund - A member may elect to withdraw the sum of his or her accumulated contributions credited as of the member's date of retirement, excluding all amounts picked up from the member's earnable compensation and credited to the COLA fund, between June 23, 1985, and September 30, 1993. Under this option, the member shall also receive a monthly service retirement allowance of one-half of the amount to which the member would have been entitled under this plan. This option has no survivorship benefit.

Option 6(b) Life annuity - A member may elect to receive his or her normal monthly service retirement allowance plus an additional five percent of such service retirement allowance for the life of the member, with no survivorship benefit.

Option 6(c) Surviving spouse annuity - A member may elect to receive an unreduced normal monthly service retirement allowance and direct the payment of a benefit of 40 percent of the member's monthly normal retirement allowance to be paid at the member's death to his or her spouse nominated and designated by him or her at the time of retirement, such benefit to be payable during the lifetime of such spouse.

5. CHANGES IN BENEFICIARY AFTER RETIREMENT:

Any member who elects Option 6(c) pursuant to Section 40-255(j), may designate a new spousal beneficiary in accordance with procedures established by the Board; provided, that an actuarial valuation will be made following such election, and the benefit for the retiree will be recalculated so that it is the actuarial equivalent of the benefit payable to the original spouse; provided, further, that the original spouse must be alive at the time of the change in designated beneficiary, and he or she must not be entitled to any survivor benefit under the retirement plan by operation of law. It is intended that the Trust will pay only one survivor benefit for any member of the retirement plan and will not incur an increase in benefit costs by reason of change in designated beneficiary.

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS
SUMMARY PLAN PROVISIONS
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6. RE-EMPLOYMENT OF RETIREES:

If a retiree becomes re-employed by the City into a regular permanent full-time position, the benefits payable under the GESE Trust will be suspended during the period of re-employment. Upon termination of the period of re-employment with the City, benefits will be automatically restored on the first day of the month following the termination of re-employment. However, City Commission, Mayoral assistants and secretarial staff positions, as described in Civil Service Rule 1, Sec. 1.2 (a) may opt to continue collecting their pensions during their re-employment, but they may not accrue any further pension service credit.

7. DISABILITY RETIREMENT BENEFIT:

A disability is the permanent and total incapacity to perform useful and efficient service as an employee of the City as determined by the board pursuant to the terms of the plan.

(A) Ordinary Disability Retirement Benefit:

Any member in service who has ten or more years of creditable service, may be retired by the Board on an ordinary disability retirement allowance; provided, that the physician retained by the Board after a medical examination of such member, shall certify that such a member is mentally or physically totally incapacitated for the further performance of duty not as a result of an accident in the actual performance of duty and is likely to be permanent, and that such member should be retired.

Upon retirement, for an ordinary disability, a member is entitled to receive a retirement allowance of the greater of (1) 90 percent of the product of three percent of the member's average final compensation multiplied by the number of years of creditable service, paid in monthly installments; or (2) 30 percent of the average final compensation. The ordinary disability is not eligible for a return of accumulated contributions, optional allowances or survivorship benefits.

(B) Accidental Disability Retirement Benefit:

A member in service who has become totally and permanently incapacitated for duty as a result of an accident occurring while in the performance of his/her duty would be eligible for an immediate benefit payable for his/her lifetime. Upon death, 40 percent of that benefit would continue to be paid to the surviving spouse for the lifetime of such spouse.

Upon retirement for accidental disability, a member is entitled to receive a pension which is equal to 66 2/3 percent of the greater of (1) the member's average final compensation; or (2) the member's compensation in the year immediately preceding the member's disability. This disability is not eligible for a return of accumulated contributions or optional allowances.

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS
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SEPTEMBER 30, 2008**

7. DISABILITY RETIREMENT BENEFIT (Cont'd):

(C) Service-Incurred Disability Benefit:

Any member who becomes totally and permanently incapacitated for duty as a result of tuberculosis, hypertension, or heart disease (which was not an existing condition at the time of employment) would be eligible for an immediate benefit payable for his/her lifetime.

Upon retirement, for a service-incurred disability, a member shall be entitled to receive a retirement allowance of the greater of (1) 90 percent of the product of three percent of the member's average final compensation multiplied by the number of years of creditable service, paid in monthly installments; or (2) 40 percent of the average final compensation. This disability is not eligible for a return of accumulated contributions, optional allowances or survivorship benefits.

8. DEATH BENEFITS:

(A) Ordinary Death Benefit:

Upon receipt by the Board of proper proofs of the death of a member in service who has three or more years of creditable service, there shall be paid to such person, if any, as the member shall have nominated by written designation duly executed and filed with the Board, otherwise to the member's estate, a benefit equal to a lump-sum payment of 50 percent of the earnable compensation received by the member during the year immediately preceding the member's death.

In the event a member who has become eligible for Service, Early Service, or Rule of 70 Retirement benefits dies before retirement, the member will be considered to have been retired on the date of death. In such event, the member's spouse will have the option of receiving the sum of the member's accumulated contributions together with interest to the date of payment or, if not exercising such option, the spouse will receive:

(1) Payment of 40 percent of the member's monthly retirement allowance which would have been payable to the member if he or she had attained normal retirement age;

(2) Payment of a retirement allowance equal to one percent of average final compensation for each year of service or fraction thereof if the member served in a certain executive position for a minimum of three years prior to May 23, 1985 and a maximum of ten years' of service.

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EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS
SUMMARY PLAN PROVISIONS
SEPTEMBER 30, 2008**

8. DEATH BENEFITS (Cont'd):

(B) Service-Incurred Death Benefit:

If it can be determined that a member's death was the result of an accident in the performance of duty and not caused by willful negligence on the part of the member based on proof that the death was the natural and proximate result of an accident occurring at some definite time and place while the member was in the actual performance of duty, the member is eligible for a service-incurred death benefit. The amount paid is equal to one-half of the member's average final compensation paid yearly in monthly installments to the member's spouse. If there is no spouse, or if the spouse dies before the youngest child of the deceased member has attained the age of 18, then the benefit is paid to the children under such age divided in equal shares until they reach 18 years of age or die. If there are no children under the age of 18, then the benefit is paid to the dependent father or dependent mother for life. If there are no such beneficiaries, the amount which otherwise would have been paid as an ordinary death benefit will be paid to the member's estate.

(C) Minimum Retiree Death Benefit:

If a retired member dies prior to having received 12 monthly retirement payments and prior to having an optional allowance become effective, the designated beneficiary will be paid a lump sum benefit equal to the remaining 12 monthly retirement allowance payments.

9. RETURN OF ACCUMULATED CONTRIBUTIONS:

A member who terminates employment other than for retirement or death will be paid his/her accumulated contributions less any mandatory tax withholding upon demand, plus interest at the rate prescribed by the Board which will not be less than one percent per quarter of the contribution balance as of the end of the previous calendar year, including interest. Contributions may be rolled over directly to a qualified individual retirement account or another employer's plan.

10. RESTORATION OF SERVICE CREDITS:

Under certain circumstances, a former member may restore service credits earned under a prior period of service by repaying the amount of the accumulated contributions previously returned to him/her plus interest from the date of refund to the date of the buyback begins.

11. COST-OF-LIVING ALLOWANCE BENEFIT:

Every October 1st, each retiree will receive an annual COLA benefit increase between \$54 minimum and \$400 maximum payable monthly after the retiree's first anniversary of retirement has been reached.

For retirees exercising Option 6(a), each retiree will receive an annual COLA increase between \$27 minimum and \$200 maximum payable monthly.

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
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SUMMARY PLAN PROVISIONS
SEPTEMBER 30, 2008**

12. DEFERRED RETIREMENT OPTION PROGRAM ("DROP"):

Any employee who is eligible for a service or Rule of 70 retirement is eligible to participate in the DROP. Upon election of participation, a member's creditable service, accrued benefits, and compensation calculation are frozen and the DROP payment is based on the member's average final compensation. The member's contribution and the City contribution to the retirement plan for that member ceases as no further service credit is earned. The member does not acquire additional pension credit for the purposes of the pension plan but may continue City employment for up to a maximum of 36 months. Once the maximum participation has been achieved, the participant must terminate employment.

There are two DROP programs, the Forward Drop and the BACDROP. A member can participate in both programs simultaneously. The *Forward DROP* is a DROP benefit equal to the regular retirement benefit the member would have received had the member separated from service and commenced the receipt of benefits from the plan. The *BACDROP* is a DROP benefit actuarially calculated. A member may elect to BACDROP to a date, no further back than the date of the member's retirement eligibility date. The BACDROP period must be in 12 month increments, beginning at the start of a pay period, not to exceed 36 months.

An individual account is created for each participant. The GESE Trust will deposit monthly retirement benefits into the participant's DROP account. The Board of Trustees of the retirement plan has selected a series of investment vehicles which may be chosen by the participant. Any losses incurred on account of the option selected by the participant will not be made up by the City or the GESE Trust, and will be borne by the participant only. All interest will be credited to the member's account.

Upon termination of employment, a participant may receive payment from the DROP account in a lump sum distribution; or periodic payments. A participant may elect to rollover the balance to another qualified retirement plan, individual retirement account, an Internal Revenue Code Section 457 Plan, or an annuity. A participant may defer payment until the latest date authorized by Section 401(a)(9) of the Internal Revenue Code. DROP participation will not affect any other death or disability benefit provided under law or applicable collective bargaining agreement. If a participant dies before the account balances are paid out in full, the beneficiary will receive the remaining balance.

13. TRANSFER OF ACCUMULATED LEAVE:

Members eligible to receive accumulated sick leave, accumulated vacation leave or any other accumulated leave payable upon separation may elect, not later than the year prior to the year of retirement, to have the leave transferred to the GESE Trust. Members who fail to elect a transfer in the year prior to retirement or other separation will receive payment from the City in a lump sum at time of separation with all attendant tax consequences.

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EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS
SUMMARY PLAN PROVISIONS
SEPTEMBER 30, 2008**

13. TRANSFER OF ACCUMULATED LEAVE (Cont'd):

Members may elect one of the following options within 30 days of separation. Members failing to elect a distribution option within 30 days of separation will be deemed to have elected Option 1 below:

Option 1 - Receive a lump sum equal to the transferred leave balance, or

Option 2 - Transfer the entire amount of the transferred leave balance directly to any eligible retirement plan, or

Option 3 - Purchase additional service credit as permitted by the Code. If the leave balance exceeds the cost of the service credit purchased, the balance shall be paid to the member in a lump sum.

If a member dies after retirement or other separation, but before any distribution is made, the election option is void. In such an event, any person who would have received a death benefit had the member died in service immediately prior to the date of retirement or other separation, will be entitled to receive an amount equal to the transferred leave balance in a lump sum. In the case of a surviving spouse or former spouse, an election may be made to transfer the leave balance to an eligible retirement plan in lieu of the lump sum payment. Failure to make such an election by the surviving spouse or former spouse within 60 days of the member's death will be deemed an election to receive a lump sum payment.

The City of Miami General Employees' and Sanitation Employees' Retirement Excess Benefit Plan ("Excess Benefit Plan") – Summary Plan Provisions

The original plan effective date is October 1, 2000. The plan was established to fund the excess, if any, of the benefit earned under the GESE Trust without taking into account the Internal Revenue Code (IRC) Section 415 limits. Membership consists of members of the GESE Trust who exceed the maximum benefit. There are no member contributions or plan assets. The Excess Benefit Plan is an unfunded plan with benefits funded from the City's general fund. The City contributes the actuarially determined amount necessary to fund the excess retirement benefits which reduces the normal pension costs by the same amount.

The City of Miami General Employees' and Sanitation Employees' Retirement Trust Staff Pension Plan ("Staff Plan") – Summary Plan Provisions

The original plan effective date is July 1, 2001.

1. MEMBERSHIP

The membership of the Staff Plan consists of full-time permanent employees of the GESE Trust and such other positions as may be named by the Board.

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS
SUMMARY PLAN PROVISIONS
SEPTEMBER 30, 2008**

Staff Plan (Cont'd)

2. CONTRIBUTIONS:

Members contribute ten percent of compensation to the Plan. The City contributes the actuarially determined amount necessary to fund the normal cost plus the amortization of the unfunded accrued liability and non-investment expenses of the GESE Trust.

3. BENEFITS:

Service Retirement:

Any member in service who has ten or more years of creditable service may elect to retire, regardless of age. The basic retirement benefit equals three percent of the member's average final compensation for each year of creditable service.

4. OPTIONAL ALLOWANCES:

A member may receive payment of retirement benefits under the plan in accordance with the options set forth below.

Option 1 Equal payment to survivor annuity - Reduced retirement allowance throughout his or her life with an equal sum being paid to the member's designated beneficiary at the death of the member. If this option is chosen for a surviving spouse, the reduction shall be ten percent of the member's benefit. If any person other than a surviving spouse is chosen as the beneficiary, the reduction shall be based on the actuarially equivalent sum.

Option 2 One-half payment to survivor annuity- Reduced retirement allowance payable for the life of the member with one-half of the member's benefit being paid to a designated beneficiary at the death of the member. If this option is chosen for a surviving spouse, the reduction shall be two percent of the member's benefit. If any person other than a surviving spouse is chosen as the beneficiary, the reduction shall be based on the actuarially equivalent sum.

Option 3 One-half payment to retiree with refund - Lump sum payment of member's accumulated contributions with interest plus a monthly service retirement benefit equal to 50 percent of the amount to which he/she would have been otherwise entitled.

Option 4 Life annuity - Monthly service retirement benefit for member's lifetime equal to 105 percent of the amount to which he/she would have been otherwise entitled, with no survivor's benefit.

Option 5 Surviving spouse annuity - Monthly service retirement benefit for member's lifetime equal to the amount to which he/she was entitled, provided that, upon his/her death, 40 percent of that amount would continue to be paid to his/her surviving spouse for the lifetime of such spouse.

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS
SUMMARY PLAN PROVISIONS
SEPTEMBER 30, 2008**

Staff Plan (Cont'd)

5. RETURN OF ACCUMULATED CONTRIBUTIONS

A member who separates from service prior to the completion of ten years of credited service will be eligible only for a return of the employee's contributions, including any sums transferred for the purchase of credited service, regardless of source, plus interest.

Statistical Section

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS
GESE TRUST - CHANGES IN NET ASSETS
LAST TEN FISCAL YEARS**

	Fiscal Year Ended				
	2008	2007	2006	2005	2004
Additions					
Employer contributions	\$22,762,902	\$24,229,028	\$22,018,443	\$19,003,415	\$10,669,846
Member contributions	9,517,052	8,819,536	8,021,488	7,858,302	7,937,387
Investment Income (net of expenses)	(97,293,525)	89,063,513	56,191,994	60,457,898	53,064,590
Reimbursement income	2,510,921	2,492,693	2,426,165	2,310,065	2,355,564
Total Additions to Plan Net Assets	(62,502,650)	124,604,770	88,658,090	89,629,680	74,027,387
Deductions					
Benefit payments	51,631,847	50,106,211	48,077,147	45,926,628	41,138,832
Refunds of contributions	1,021,711	1,667,243	1,753,133	1,167,658	883,189
Administrative and other expenses	2,653,879	2,521,339	2,276,558	2,310,065	2,355,564
Total Deductions from Plan Net Assets	55,307,437	54,294,793	52,106,838	49,404,351	44,377,585
Change in Net Assets	(\$117,810,087)	\$70,309,977	\$36,551,252	\$40,225,329	\$29,649,802

	Fiscal Year Ended				
	2003	2002	2001	2000	1999
Additions					
Employer contributions	\$3,602,457	\$2,090,701	\$8,458,735	\$8,216,415	\$0
Member contributions	7,605,397	7,147,651	7,163,964	6,615,913	6,334,431
Investment Income (net of expenses)	77,694,255	(56,217,617)	(65,595,125)	86,001,804	87,019,597
Reimbursement income	1,852,656	1,679,275	1,435,266	1,395,839	1,241,951
Total Additions to Plan Net Assets	90,754,765	(45,299,990)	(48,537,160)	102,229,971	94,595,979
Deductions					
Benefit payments	38,665,656	35,351,750	33,089,908	31,696,081	30,150,680
Refunds of contributions	1,147,196	1,141,551	1,749,515	1,432,513	1,617,699
Administrative and other expenses	1,852,656	1,679,275	1,435,266	1,395,839	1,241,951
Total Deductions from Plan Net Assets	41,665,508	38,172,576	36,274,689	34,524,433	33,010,330
Change in Net Assets	\$49,089,257	(\$83,472,566)	(\$84,811,849)	\$67,705,538	\$61,585,649

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS
STAFF PLAN - CHANGES IN NET ASSETS
LAST TEN FISCAL YEARS**

	Fiscal Year Ended				
	<u>2008</u>	<u>2007</u>	<u>2006</u>	<u>2005</u>	<u>2004</u>
Additions					
Employer contributions	\$109,163	\$57,995	\$72,380	\$99,779	\$98,044
Member contributions	66,728	64,994	47,884	42,054	44,488
Investment Income (net of expenses)	<u>(177,138)</u>	<u>107,149</u>	<u>47,398</u>	<u>55,495</u>	<u>(1,662)</u>
Total Additions to Plan Net Assets	<u>(1,247)</u>	<u>230,138</u>	<u>167,662</u>	<u>197,328</u>	<u>140,870</u>
Deductions					
Benefit payments					
Refunds of contributions		<u>2,623</u>		<u>29,401</u>	
Total Deductions from Plan Net Assets	<u>0</u>	<u>2,623</u>	<u>0</u>	<u>29,401</u>	<u>0</u>
Change in Net Assets	<u>(\$1,247)</u>	<u>\$227,515</u>	<u>\$167,662</u>	<u>\$167,927</u>	<u>\$140,870</u>

	Fiscal Year Ended				
	<u>2003</u>	<u>2002</u>	<u>2001</u>	<u>2000⁽¹⁾</u>	<u>1999⁽¹⁾</u>
Additions					
Employer contributions	\$83,234	57500	\$14,375		
Member contributions	36,627	\$38,382	186,190		
Investment Income (net of expenses)	49,712	(22,367)	(6,348)		
Reimbursement income					
Total Additions to Plan Net Assets	<u>169,573</u>	<u>73,515</u>	<u>194,217</u>	<u>0</u>	<u>0</u>
Deductions					
Benefit payments					
Refunds of contributions					
Total Deductions from Plan Net Assets	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Change in Net Assets	<u>\$169,573</u>	<u>\$73,515</u>	<u>\$194,217</u>	<u>\$0</u>	<u>\$0</u>

⁽¹⁾ The Staff Plan was established in April, 2001.

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS
EXCESS BENEFIT PLAN - CHANGES IN NET ASSETS
LAST TEN FISCAL YEARS**

	Fiscal Year Ended				
	<u>2008</u>	<u>2007</u>	<u>2006</u>	<u>2005</u>	<u>2004</u>
Additions					
Employer contributions	\$446,916	\$476,252	\$463,126	\$474,865	\$517,333
Reimbursement income	34,912	31,662	30,860	63,323	15,746
Total Additions to Plan Net Assets	<u>481,828</u>	<u>507,914</u>	<u>493,986</u>	<u>538,188</u>	<u>533,079</u>
Deductions					
Benefit payments	449,370	476,252	463,126	474,865	517,333
Administrative and other expenses	32,458	31,662	30,860	63,323	15,746
Total Deductions from Plan Net Assets	<u>481,828</u>	<u>507,914</u>	<u>493,986</u>	<u>538,188</u>	<u>533,079</u>
Change in Net Assets	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

	Fiscal Year Ended				
	<u>2003</u>	<u>2002</u>	<u>2001</u>	<u>2000⁽¹⁾</u>	<u>1999⁽¹⁾</u>
Additions					
Employer contributions	\$300,235	\$351,417	\$68,351		
Reimbursement income	32,305	36,592	26,083		
Total Additions to Plan Net Assets	<u>332,540</u>	<u>388,009</u>	<u>94,434</u>	<u>0</u>	<u>0</u>
Deductions					
Benefit payments	300,235	351,417	68,351		
Administrative and other expenses	32,305	36,592	26,083		
Total Deductions from Plan Net Assets	<u>332,540</u>	<u>388,009</u>	<u>94,434</u>	<u>0</u>	<u>0</u>
Change in Net Assets	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

⁽¹⁾ The Excess Benefit Plan was established in July 2000 but did not have activity until fiscal year 2001.

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS
GESE TRUST - BENEFIT AND REFUND DEDUCTIONS FROM NET ASSETS BY TYPE
LAST TEN FISCAL YEARS**

	Fiscal Year Ended				
	<u>2008</u>	<u>2007</u>	<u>2006</u>	<u>2005</u>	<u>2004</u>
Type of Benefit					
Age and service benefits					
Retirees	\$45,968,818	\$44,976,697	\$43,054,435	\$41,361,845	\$36,889,797
Survivors	4,373,562	3,916,440	3,702,355	3,324,435	3,116,211
Death in service benefits	35,449	14,998	85,211	35,731	36,909
Disability benefits	1,254,018	1,198,077	1,235,146	1,204,617	1,095,915
Total Benefits	<u>\$51,631,847</u>	<u>\$50,106,211</u>	<u>\$48,077,147</u>	<u>\$45,926,628</u>	<u>\$41,138,832</u>
Type of Refund					
Death	99,270	16,617	129,125	75,988	25,505
Separation	922,441	1,650,626	1,624,008	1,091,670	857,684
Total Refunds	<u>1,021,711</u>	<u>1,667,243</u>	<u>1,753,133</u>	<u>1,167,658</u>	<u>883,189</u>

	Fiscal Year Ended				
	<u>2003</u>	<u>2002</u>	<u>2001</u>	<u>2000</u>	<u>1999</u>
Type of Benefit					
Age and service benefits					
Retirees	\$34,596,190	\$34,375,806	\$29,980,277	\$28,675,923	\$27,346,170
Survivors	2,845,628	239,552	2,345,162	2,274,711	2,104,605
Death in service benefits	179,907	40,319	71,168	50,516	60,335
Disability benefits	1,043,931	696,073	693,301	694,931	639,570
Total Benefits	<u>\$38,665,656</u>	<u>\$35,351,750</u>	<u>\$33,089,908</u>	<u>\$31,696,081</u>	<u>\$30,150,680</u>
Type of Refund					
Death	311,927	103,901	169,434	90,528	0
Separation	835,269	1,037,650	1,580,081	1,341,985	1,617,699
Total Refunds	<u>1,147,196</u>	<u>1,141,551</u>	<u>\$1,749,515</u>	<u>\$1,432,513</u>	<u>\$1,617,699</u>

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS
STAFF PLAN - BENEFIT AND REFUND DEDUCTIONS FROM NET ASSETS BY TYPE
LAST TEN FISCAL YEARS**

Type of Benefit	Fiscal Year Ended				
	2008	2007	2006	2005	2004
Age and service benefits					
Retirees					
Survivors					
Death in service benefits					
Total Benefits	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
Type of Refund					
Death					
Separation		2,623	29,401		
Total Refunds	<u>\$0</u>	<u>\$2,623</u>	<u>\$29,401</u>	<u>\$0</u>	<u>\$0</u>

Type of Benefit	Fiscal Year Ended				
	2003	2002	2001	2000 ⁽¹⁾	1999 ⁽¹⁾
Age and service benefits					
Retirees					
Survivors					
Death in service benefits					
Total Benefits	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
Type of Refund					
Death					
Separation					
Total Refunds	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

⁽¹⁾ The Staff Plan was established in April, 2001.

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS
EXCESS BENEFIT PLAN - BENEFIT AND REFUND DEDUCTIONS FROM NET ASSETS BY TYPE
LAST TEN FISCAL YEARS**

Type of Benefit	Fiscal Year Ended				
	<u>2008</u>	<u>2007</u>	<u>2006</u>	<u>2005</u>	<u>2004</u>
Age and service benefits Retirees	\$449,370	\$476,252	\$463,126	\$474,865	\$517,333
Total Benefits	<u>\$449,370</u>	<u>\$476,252</u>	<u>\$463,126</u>	<u>\$474,865</u>	<u>\$517,333</u>

Type of Benefit	Fiscal Year Ended				
	<u>2003</u>	<u>2002</u>	<u>2001</u>	<u>2000 ⁽¹⁾</u>	<u>1999</u>
Age and service benefits Retirees	\$300,235	\$351,471	\$68,351		
Total Benefits	<u>\$300,235</u>	<u>\$351,471</u>	<u>\$68,351</u>	<u>\$0</u>	<u>\$0</u>

⁽¹⁾ The Excess Benefit Plan was established in July 2000 but did not have activity until fiscal year 2001.

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS
RETIRED MEMBERS BY TYPE OF BENEFIT*
SEPTEMBER 30, 2008**

Amount of Monthly Benefit	Number of Retired Members	Type of Retirement ⁽¹⁾							Option Selected ⁽²⁾				
		1	2	3	4	5	6	7	2	3	6a	6b	6c
\$ 1 - 500	185	52	7	2		1	123	0	3	24	23	19	116
501 - 1,000	240	93	5	1	1	5	135	0	17	23	36	30	134
1,001 - 1,500	305	214	4	5	6	6	68	2	80	41	25	77	82
1,501 - 2,000	253	211	2	1	2	9	27	1	52	40	7	55	99
2,001 - 2,500	246	220	0	0	1	14	11	0	50	53	3	49	91
2,501 - 3,000	171	163	0	0	0	6	2	0	30	38	0	46	57
3,001 - 3,500	138	133	0	0	0	2	3	0	20	28	0	51	39
3,501 - 4,000	97	94	0	0	0	0	3	0	22	15	0	37	23
4,001 - 4,500	71	69	0	0	0	0	2	0	15	8	0	33	15
4,501 - 5,000	66	66	0	0	0	0	0	0	10	9	0	33	14
5,001 - 5,500	38	37	0	0	0	0	1	0	8	3	0	16	11
5,501 - 6,000	29	29	0	0	0	0	0	0	5	5	0	13	6
Over 6,001	70	69	0	0	0	0	1	0	16	14	0	27	13
Total	1909	1450	18	9	10	43	376	3	328	301	94	486	700

(1) Type of Retirement

- 1 - Normal retirement, including rule of 70
- 2 - Early retirement
- 3 - Ordinary disability retirement
- 4 - Service Incurred disability retirement
- 5 - Accidental disability retirement
- 6 - Survivor payment - normal or early retirement (continuance)
- 7 - Survivor payment - death benefit (ordinary or service incurred)

(2) Option Selected

- 2 - Beneficiary receives 100% of member's reduced monthly benefit
- 3 - Beneficiary receives 50% of member's reduced monthly benefit
- 6(a) - Member receives lump sum payment of accumulated contributions plus 50% of benefit
- 6(b) - Member receives 105% of monthly benefit
- 6(c) - Surviving spouse receives 40% of member's full monthly benefit

* The above schedule is presented for the GESE Trust only. Retirement types does not apply to the Excess Benefit Plan and there are no retirees in the Staff Plan.

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS**

**Schedule of Average Benefit Payment
Last Ten Fiscal Years
(Unaudited)**

Retirement Effective Dates	Years Credited Service						
	1-4	5-9	10-14	15-19	20-24	25-29	30+
10/1/2007 - 09/30/2008							
Period 10/1/2007 - 09/30/2008 (1)							
Average Monthly Benefit	\$1,143	\$586	\$1,207	\$1,970	\$2,671	\$2,978	\$3,024
Number of Active Retirants	24	87	283	393	579	363	180
Average Final Average Salary (2)			\$3,647	\$4,981	\$5,745	\$5,733	\$6,208
Number of Active Retirants			33	24	52	38	14

(1) Started this year. Will continue going forward.

(2) Average Final Average Salary is based on retirees that have retired in the last 3 years.
Previous historical data not available.

**CITY OF MIAMI GENERAL EMPLOYEES' AND SANITATION
EMPLOYEES' RETIREMENT TRUST AND OTHER MANAGED TRUSTS
AVERAGE BENEFIT PAYMENTS*
LAST TEN FISCAL YEARS**

Retirement Effective Dates	Type of Benefit				Excess
	GESE Trust				
	<u>Retirees</u>	<u>Disability</u>	<u>Survivors</u>	<u>Total</u>	<u>Retirees</u>
Fiscal 2008					
Average monthly benefit	\$2,633	\$1,704	\$883	\$2,255	\$1,070
Number of retired members	1,468	62	379	1,909	35
Fiscal 2007					
Average monthly benefit	\$2,575	\$1,721	\$861	\$2,208	\$1,087
Number of retired members	1,469	58	379	1,906	41
Fiscal 2006					
Average monthly benefit	\$2,472	\$1,660	\$825	\$2,124	\$1,102
Number of retired members	1,478	62	374	1,914	44
Fiscal 2005					
Average monthly benefit	\$2,356	\$1,619	\$783	\$2,039	\$1,300
Number of retired members	1,484	62	354	1,900	37
Fiscal 2004					
Average monthly benefit	\$2,199	\$1,548	\$751	\$1,909	\$1,324
Number of retired members	1,458	59	346	1,863	31
Fiscal 2003					
Average monthly benefit	\$2,062	\$1,474	\$693	\$1,787	\$1,365
Number of retired members	1,429	59	342	1,830	24
Fiscal 2002					
Average monthly benefit	\$1,854	\$1,261	\$603	\$1,618	\$1,056
Number of retired members	1,493	46	331	1,870	17
Fiscal 2001					
Average monthly benefit	\$1,768	\$1,204	\$596	\$1,545	\$844
Number of retired members	1,466	48	328	1,842	33
Fiscal 2000					
Average monthly benefit	\$1,708	\$1,158	\$571	\$1,483	**
Number of retired members	1,415	50	332	1,797	**
Fiscal 1999					
Average monthly benefit	\$1,621	\$1,088	\$530	\$1,409	**
Number of retired members	1,442	49	330	1,821	**

* The average benefit payment schedule does not apply to the Staff Plan as there are no retirees.

** The Excess Benefit Plan was established in July 2000, but did not have activity until fiscal year 2001.