



ANNUAL REPORT | JULY 1, 2011 - JUNE 30, 2012

# The Florida Retirement System

PENSION PLAN & OTHER STATE-ADMINISTERED SYSTEMS

**Rick Scott, Governor**  
**Craig Nichols, Secretary**  
**Sarabeth Snuggs, State Retirement Director**



DEPARTMENT OF MANAGEMENT  
**SERVICES**





RICK SCOTT  
Governor

DEPARTMENT OF MANAGEMENT  
**SERVICES**

CRAIG J. NICHOLS  
Secretary

Dear Florida Retirement System Stakeholders:

We are pleased to present the Florida Retirement System 2011-12 Annual Report. This annual report covers the period from July 1, 2011, through June 30, 2012, and provides comprehensive information about the Florida Retirement System and other state-administered retirement systems. It includes statements of financial conditions, investment objectives and policy, an actuarial report, historical and statistical information on active members, annuitants and benefit payments, a summary description of the retirement plans, as well as a list of Florida Retirement System participating employers.

The Florida Retirement System is the fourth-largest state retirement system in the country. As of June 30, 2012, the Florida Retirement System Trust Fund market value of assets totaled approximately \$122.7 billion. This represents a 4.5 percent decrease over the previous fiscal year. The Florida Retirement System Pension Plan is 86.9 percent funded as of June 30, 2012.

The Florida Legislature enacted the following substantive changes to the Florida Retirement System during the 2012 Legislative Session:

- Established uniform employer contribution rates for the Florida Retirement System membership classes and the contribution rate for the Deferred Retirement Option Program effective July 1, 2012, and July 1, 2013.
- Reduced the employer contribution rate to Florida Retirement System Investment Plan members' accounts effective July 1, 2012.
- Defined a "regularly established position" and a "temporary position" for state water management districts operating pursuant to Chapter 373, Florida Statutes, effective October 1, 2012.

The Department of Management Services' Division of Retirement prepared this report. To the best of our knowledge, the enclosed data is accurate in all material respects and reported in a manner designed to fairly present the financial position and operations of the Florida Retirement System. We created this report to provide complete and reliable information to members of the Florida Retirement System, the Governor, the Florida Legislature and the citizens of Florida.

Sincerely,

Sarabeth Snuggs  
State Retirement Director

DIVISION OF RETIREMENT | DIRECTOR'S OFFICE

P.O. BOX 9000 | TALLAHASSEE, FLORIDA 32315-9000 | TEL: (850) 488-5540 | FAX: (850) 921-0371

[www.frs.MyFlorida.com](http://www.frs.MyFlorida.com)



# Table of Contents

**INTRODUCTION** ..... 4

**MANAGEMENT STAFF** ..... 5

**TERMS AND ABBREVIATIONS** ..... 6

**AWARDS** ..... 7

**SUMMARY PLAN DESCRIPTION AND CHRONOLOGY** ..... 9

**HIGHLIGHTS AND LEGISLATION** ..... 21

Membership and Payroll ..... 22

Annuitants and Benefit Payments for the Florida Retirement System Pension Plan ..... 22

Disabilities ..... 22

Deferred Retirement Option Program Participants ..... 22

All Trust Funds Administered — Statement of Fund Balance ..... 23

Florida Retirement System Trust Fund — Additions, Deductions, and Net Assets ..... 24

Florida Retirement System Total Actuarial Assets Compared to Total Actuarial Liabilities ..... 25

Benefit Payments Compared to Total Contributions ..... 25

Florida Retirement System Trust Fund Assets ..... 26

Retirement Contributions for the Florida Retirement System ..... 26

Florida Retirement System Trust Fund Performance ..... 27

Administrative Costs ..... 27

2012 Legislative Session ..... 28

**FINANCIAL STATEMENTS** ..... 29

Exhibit A — Defined Benefit Pension Plans

    Comparative Statement of Plan Net Assets ..... 30

Exhibit B — Defined Benefit Pension Plans

    Comparative Statement of Changes in Net Assets ..... 31

Exhibit C — Defined Contribution Plans

    Comparative Balance Sheet ..... 32

Exhibit D — Defined Contribution Plans

    Comparative Statement of Revenues, Expenditures, and Changes in Fund Balance ..... 33

Exhibit E — Other Employee Benefit Trust Fund

    Comparative Balance Sheet ..... 34

Exhibit F — Other Employee Benefit Trust Fund

    Comparative Statement of Revenues, Expenditures, and Changes in Fund Balance ..... 35

Exhibit G — Special Revenue Fund

    Comparative Balance Sheet ..... 36

Exhibit H — Special Revenue Fund

    Comparative Statement of Revenues, Expenditures, and Changes in Fund Balance ..... 37

Exhibit I — Notes to the Financial Statements ..... 38

Schedule A — Florida Retirement System Trust Fund Historical Trend Information ..... 41

Schedule B — Florida Retirement System Trust Fund

    Comparative Analysis of Administrative Expenses ..... 42

**INVESTMENTS** ..... 43

Statement from the State Board of Administration Executive Director ..... 44

Florida Retirement System Trust Fund Distribution of Investments ..... 45

# Table of Contents

<b>ACTUARIAL REPORT</b> .....	47
Statement from Milliman Inc., Consulting Actuaries .....	48
Statement of Actuary.....	50
Summary of Accrued and Unfunded Actuarial Liabilities .....	51
Solvency Test.....	51
Assumptions.....	51
<b>STATISTICAL TABLES</b> .....	53
Active Members 2008-2012 .....	54
Source of Membership and Covered Payroll for Fiscal Year 2011-12 .....	54
Active Members by System .....	55
Annual Payroll by System .....	55
Members’ Mandatory Contributions .....	55
Profile of Active Florida Retirement System Members .....	56
Profile of Active Florida Retirement System Investment Plan Members.....	57
Profile of Active Florida Retirement System Pension Plan Members .....	58
Profile of Active Florida Retirement System Pension Plan Members Initially Enrolled Before July 1, 2011 .....	59
Profile of Active Florida Retirement System Pension Plan Members Initially Enrolled On or After July 1, 2011 .....	60
Growth of Annuitants — All Systems 2008-2012 .....	61
Number of Annuitants per 100 Active Pension Plan Members.....	61
Active Deferred Retirement Option Program Participants by System .....	62
Profile of Active Deferred Retirement Option Program Participants .....	62
Deferred Retirement Option Program Accrued Benefits and Interest .....	63
Membership Class of Deferred Retirement Option Program Participants Who Terminated Employment.....	64
Profile of Deferred Retirement Option Program Participants Who Terminated Employment.....	64
Total Annuitants by System .....	66
Average Annualized Benefits to Total Annuitants by System.....	66
Annualized Benefits to Total Annuitants by System .....	67
Comparison of Total Disability Benefits by System .....	67
Profile of Total Annuitants by System.....	68
Profile of Florida Retirement System Annuitants.....	68
Florida Retirement System Retirees and Joint Annuitants by Age at Retirement.....	71
Florida Retirement System Retirees and Joint Annuitants by Years of Service at Retirement .....	71
Florida Retirement System Retirees Retired Between July 1, 2011, and June 30, 2012 .....	71
Reemployed Retirees Not Eligible for Renewed Membership by System.....	72
Profile of Reemployed Retirees Not Eligible for Renewed Membership .....	72
<b>SOCIAL SECURITY COVERAGE</b> .....	73
<b>STATE UNIVERSITY SYSTEM OPTIONAL RETIREMENT PROGRAM</b> .....	75
<b>SENIOR MANAGEMENT SERVICE OPTIONAL ANNUITY PROGRAM</b> .....	77
<b>RETIREE HEALTH INSURANCE SUBSIDY</b> .....	79
<b>POLICE AND FIREFIGHTERS’ PREMIUM TAX TRUST FUND</b> .....	85
<b>PARTICIPATING EMPLOYERS</b> .....	87



## Introduction

The Florida Legislature established the Florida Retirement System (FRS) in 1970 by consolidating the state's existing state-administered retirement systems into one system. The FRS provides retirement, disability, or death benefits to 334,682 retirees or their designated beneficiaries and 40,556 Deferred Retirement Option Program (DROP) participants and offers a wide range of information services to 623,011 non-retired members. The FRS offers members a choice between a defined benefit plan (Pension Plan) or a defined contribution plan (Investment Plan) for all state, county\*, district school board, community college, and university employees. Some cities, charter schools, metropolitan planning districts, and special districts also choose to participate in the system. Some State University System, State Community College System, and senior management employees can also choose to participate in non-integrated defined contribution plans instead of the FRS. Certain university faculty must participate in the State University System Optional Retirement Program. Members have a second election opportunity to change between the FRS Pension Plan and the FRS Investment Plan any time before retirement. The FRS Trust Fund assets were approximately \$134.5 billion as of June 30, 2012.

This annual report, which covers the period from July 1, 2011, through June 30, 2012, provides comprehensive information about the system, including statements of financial condition, investment objectives and policy, an actuarial report, historical and statistical information on active members, annuitants, and benefit payments, as well as a description of the retirement plans. The "Highlights and Legislation" section presents summaries of fiscal and membership reports and an overview of retirement-related legislation passed during the 2012 Legislative session.

\* Duval county employees employed after October 1, 1968, are not eligible to participate in the FRS, except for elected county officers who have the option to participate in the FRS.

# Management Staff

The Division of Retirement manages Florida's state-administered retirement systems. The Governor appoints the secretary of the Department of Management Services who appoints the state retirement director. The following individuals are involved in managing the state-administered retirement systems:

Craig Nichols  
Secretary

Sarabeth Snuggs  
Director

Pat Connolly  
Assistant Director

## STAFF ACTIVITIES

Jerry Haynes, Manager  
Administrative Services

## BUREAUS

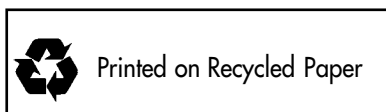
Shirley Beauford, Chief  
Bureau of Benefit Payments

Doug Cherry, Chief  
Bureau of Retirement Calculations

Keith Brinkman, Chief  
Bureau of Local Retirement Systems

*Vacant*, Chief  
Bureau of Enrollment and Contributions

Mailing Address  
Division of Retirement  
P.O. Box 9000  
Tallahassee, Florida 32315-9000





## Terms and Abbreviations

This annual report contains the following terms and abbreviations:

**Accumulated Contributions** – The total amount of contributions posted to the accounts of active members over their employment career, including interest on the contributions for members of the Teachers’ Retirement System.

**Active Member** – Any employee on the May or June payroll who had not retired or had not been refunded accumulated contributions as of June 30.

**AFC** – Average Final Compensation, the average of five highest fiscal years’ earnings.

**Annualized Benefits** – The monthly benefit paid on June 30 multiplied by 12.

**Annual Payroll** – The total salaries paid during the fiscal year to the members indicated.

**Annuitant** – Retired person or the survivor of a retired person who is receiving monthly benefits.

**Combined Systems** – Teachers’ Retirement System, State and County Officers and Employees’ Retirement System, Highway Patrol Pension Trust Fund, Judicial Retirement System, and the Florida Retirement System since 1970.

**Division** – Division of Retirement, Department of Management Services.

**DMS** – Department of Management Services.

**DROP** – Deferred Retirement Option Program.

**FRS** – Florida Retirement System.

**REGULAR** – Regular Class.

**SPECIAL RISK** – Special Risk Class.

**SPECIAL RISK ADM. SUP.** – Special Risk Administrative Support Class.

**EOC** – Elected Officers’ Class.

**SMSC** – Senior Management Service Class.

**FRS DB Plan** – Florida Retirement System Defined Benefit Plan, also known as the Florida Retirement System Pension Plan.

**HIS** – Health Insurance Subsidy.

**HWY PATROL** – Highway Patrol Pension Fund.

**IFAS** – Institute of Food and Agricultural Sciences.

**Inactive Members** – All members who had contributions posted to their accounts on June 30, except active members, retired members, and members who received a partial refund of their contributions, as of June 30.

**JRS** – Judicial Retirement System.

**Retirees** – Retired members (does not include joint annuitants or survivors).

**SCOERS** – State and County Officers and Employees’ Retirement System.

**SMSOAP** – Senior Management Service Optional Annuity Program.

**SUSORP** – State University System Optional Retirement Program.

**TRS** – Teachers’ Retirement System.

**TRS-SB** – Teachers’ Retirement System Survivor Benefits.

**UAL** – Unfunded Actuarial Liability – The difference between the actuarial assets of the system and the benefits required to be paid in the future.



## Awards



Public Pension Coordinating Council

***Public Pension Standards Award  
For Funding and Administration  
2012***

Presented to

***Florida Retirement System Pension Plan***

In recognition of meeting professional standards for  
plan funding and administration as  
set forth in the Public Pension Standards.

*Presented by the Public Pension Coordinating Council, a confederation of*

National Association of State Retirement Administrators (NASRA)  
National Conference on Public Employee Retirement Systems (NCPERS)  
National Council on Teacher Retirement (NCTR)

A handwritten signature in cursive script that reads "Alan H. Winkle".

Alan H. Winkle



This page is intentionally left blank



Summary Plan  
Description and Chronology



# Summary Plan Description and Chronology

## SUMMARY PLAN DESCRIPTION

*The following summary is a brief description of the Florida Retirement System Pension Plan as of July 1, 2011. Questions of interpretation shall be determined from Part I of Chapter 121, Florida Statutes, and Chapter 60S of the Florida Administrative Code.*

### Creation

The Florida Retirement System was created December 1, 1970, with consolidation of the Teachers' Retirement System, the State and County Officers and Employees' Retirement System, and the Highway Patrol Pension Fund. In 1972, the Judicial Retirement System was consolidated with the Florida Retirement System. In 2007, the Institute of Food and Agricultural Sciences Supplemental Retirement Program was consolidated under the Regular Class of the Florida Retirement System as a closed group. The system was created to provide a program offering retirement, disability, and survivor benefits for participating public employees. Social Security coverage is also required for all members.

### Membership

Membership in the Florida Retirement System is required for all full-time and part-time employees working in regularly established positions for state agencies, county governments, district school boards, state universities, and state community colleges; or cities, independent special districts, metropolitan planning districts, and public charter schools that make an irrevocable election to participate. Certain members, including elected officials and local government senior managers, may elect to not participate in the system. Members of the Elected Officers' Class may elect to participate in the Senior Management Service Class in lieu of the Elected Officers' Class or to withdraw from the Florida Retirement System altogether. The following members may elect to participate in various optional retirement programs instead of the Florida Retirement System Pension Plan:

- Most Pension Plan members (including renewed members), Senior Management Service Optional Annuity Program participants, and State Community College Optional Retirement Program participants may elect to participate in the Florida Retirement System Investment Plan. Florida Retirement System Pension Plan members who retired and chose to participate in the Deferred Retirement Option Program are not eligible to become members of the Florida Retirement System Investment Plan;
- Senior Management Service Class members who are state employees (including state-level Elected Officers' Class members who choose to participate in the Senior Management Service Class) may elect to participate in the Senior Management Service Optional Annuity Program, while locally designated members of the Senior Management Service Class may elect to opt out of the system altogether. Assistant state attorneys, assistant public defenders, assistant attorneys general, and assistant statewide prosecutors cannot participate in the Senior Management Service Optional Annuity Program;
- State University System faculty, executive service employees, and administrative and professional employees may elect to participate in the State University System Optional Retirement Program except for faculty at colleges of a state university that has a faculty practice plan. These faculty members are mandatory State University System Optional Retirement Program participants; and
- State Community College System faculty and certain administrators whose positions are covered by the Regular Class may elect to participate in a State Community College Optional Retirement Program, if the college offers an optional retirement program.

### Classes of Membership

**Regular Class** — This class consists of members of the Florida Retirement System who do not qualify for membership in the Special Risk, Special Risk Administrative Support, Elected Officers', or Senior Management Service Classes.

**Special Risk Class** — This class consists of members who meet the criteria to qualify for this class according to Florida Law and Rules, and who are employed as:

- Law enforcement officers;
- Firefighters, fire prevention and firefighter training positions, and aerial firefighting surveillance pilots for the Department of Agriculture and Consumer Services);
- Correctional officers and community-based correctional probation officers;
- Paramedics or emergency medical technicians whose primary duty and responsibility includes on-the-scene emergency medical care and who are employed with a licensed Advance Life Support or Basic Life Support employer;
- Professional health care workers in specified positions within the Department of Corrections or the Department of Children and Family Services who spend at least 75 percent of their time performing duties that involve contact with patients or inmates in a correctional or forensic facility or institution;

# Summary Plan Description and Chronology

- Youth custody officers with the Department of Juvenile Justice; or
- Forensic employees employed by a law enforcement agency or medical examiner's office.

**Special Risk Administrative Support Class** — This class consists of certain former Special Risk Class members who are transferred or reassigned to a non-special-risk law enforcement, firefighting, correctional, or emergency services administrative support position within a Florida Retirement System special risk employing agency and meet the criteria set forth in Florida Law.

**Elected Officers' Class** — This class consists of members who hold specified elective offices in either state or local government:

- State officers include: Governor, Lieutenant Governor, Cabinet Officer, Legislator, Supreme Court Justice, district court of appeal judge, circuit judge, county court judge, state attorney, and public defender.
- County officers include: sheriff, tax collector, property appraiser, supervisor of elections, school board member, school board superintendent, clerk of circuit court, county commissioner and other elected officials with countywide authority.
- City or special district officers include: elected officials in cities and special districts that have chosen to place their elected officials in the Elected Officers' Class instead of the Regular Class during the six-month window periods offered in 1997, 2001, 2009, or at the time of joining the Florida Retirement System on or after January 1, 2010.

**Senior Management Service Class** — This class consists of:

- Members of the Senior Management Service of State Personnel System;
- Community college presidents;
- Appointed school board superintendents;
- County and city managers;
- Selected managerial staff of the Legislature;
- The Auditor General and managerial staff;
- The Executive Director of the Ethics Commission;
- The State University System Executive Service and university presidents;
- Selected managerial staff of the State Board of Administration;
- Judges of compensation claims;
- Selected managerial staff with the Judicial Branch;
- Capital collateral regional counsels and assistant capital collateral regional counsels;
- Assistant state attorneys;
- Assistant public defenders;
- Assistant statewide prosecutors and assistant attorneys general;
- Elected officials who chose to join the Senior Management Service Class in lieu of the Elected Officers' Class;
- Nonelective managerial positions designated for Senior Management Service Class membership by local government agencies;
- Chief Deputy Court Administrator;
- Adjutant General, Assistant Adjutant General-Army, Assistant Adjutant General-Air, State Quartermaster, Director of Military Personnel, Director of Administration, and selected managerial staff of the Department of Military Affairs; and
- County Health Department directors and administrators of the Department of Health.

The uniform rates for Fiscal Year 2011-12 are as follows:

Class	Employee Contribution Rate	Employer Contribution Rate*	Total Contribution Rate
Regular	3.00%	4.91%	7.91%
Special Risk	3.00%	14.10%	17.10%
Special Risk Administrative Support	3.00%	6.04%	9.04%
Elected Officers			
Judges	3.00%	11.69%	14.69%
Governor, Lt. Governor, Cabinet, Legislators, State Attorneys, and Public Defenders	3.00%	9.04%	12.04%
Elected County, City, and Special District Officials	3.00%	11.14%	14.14%
Senior Management Service	3.00%	6.27%	9.27%
Deferred Retirement Option Program	N/A	4.42%	4.42%

\* These rates include the 1.11 percent contribution for the Retiree Health Insurance Subsidy, the fee of 0.03 percent for administration of the Florida Retirement System Investment Plan and provision of educational tools for both plans, and any applicable Unfunded Actuarial Liability rates.

## Contributions

Effective July 1, 2011, both employees and employers of the Florida Retirement System are required to make contributions to establish service credit for work performed in a regularly established position. Effective July 1, 2002, the Florida Legislature established a uniform contribution rate system for the Florida Retirement System, covering both the Florida Retirement System Pension Plan and the Florida Retirement



# Summary Plan Description and Chronology

System Investment Plan. Any member who terminates employment with a Florida Retirement System employer may receive a refund of any retirement contributions personally made to the system (and lose the associated retirement credit for both their Florida Retirement System and Health Insurance Subsidy benefits), or may leave these personal contributions in the system and keep all creditable service earned through the date of termination.

### Creditable Service

Members receive one month of service credit for each month in which any salary is reported for work performed up to their work period during the plan year. Members may also purchase additional credit to increase their retirement benefits under the Florida Retirement System Pension Plan. Credit may be purchased for past service, prior service (including refunded service credit), certain military service (up to four years), approved leaves of absence (up to two years), out-of-state public service (including federal service), non- Florida Retirement System public service and non-public service in certain schools or colleges in Florida (up to five years total, including both in-state and out-of-state service), and in some cases credit for periods of disability retirement. To purchase this service credit, members must meet certain requirements. Only the purchase of past service and prior service may be included in the creditable years of service needed to vest (*see Vesting*). All other types of service credit purchases become creditable service only after a member is vested based on his/her other service.

### Vesting

Since July 1, 2001, the Florida Retirement System has provided for vesting of benefits after six years of creditable service. Members not actively working in a position covered by the Florida Retirement System on July 1, 2001, must return to covered employment for up to one work year to be eligible to vest with less service than was required under the law in effect before July 1, 2001. Members initially enrolled on or after July 1, 2001, through June 30, 2011, vest after six years of service. Members initially enrolled on or after July 1, 2011, vest after eight years of creditable service.

### Service Retirement

Members become eligible for normal retirement or unreduced retirement based on their age and/or service when they first meet one of the minimum requirements listed in the following section. Early retirement or reduced retirement may be taken after a member is vested and is within 20 years of his/her normal retirement age; however, there is a 5 percent benefit reduction for each year remaining from a member's retirement age to his/her normal retirement age.

#### Normal Retirement Requirements for members initially enrolled before July 1, 2011

<i>Regular Class, Elected Officers' Class, and Senior Management Service Class</i>	Vested with six years of service and age 62; or The age after 62 that the member becomes vested; or 30 years of service, regardless of age.
<i>Special Risk Class</i>	Vested with six years of special risk service and age 55; or The age after 55 that the member becomes vested; or 25 years of service, consisting of both special risk service and up to four years of wartime military service, and age 52; or 25 years of special risk service, regardless of age; or 30 years of any creditable service, regardless of age.
<i>Special Risk Administrative Support Class</i>	Special Risk Class normal retirement requirements apply to service in this class if member has six years actual special risk service; otherwise Regular Class requirements apply.

#### Normal Retirement Requirements for members initially enrolled on or after July 1, 2011

<i>Regular Class, Elected Officers' Class, and Senior Management Service Class</i>	Vested with eight years of service and age 65; or The age after 65 that the member becomes vested; or 33 years of service, regardless of age.
<i>Special Risk Class</i>	Vested with eight years of special risk service and age 60; or The age after 60 that the member becomes vested; or 30 years of service, consisting of both special risk service and up to four years of wartime military service, and age 57; or 30 years of special risk service, regardless of age; or 33 years of any creditable service, regardless of age.
<i>Special Risk Administrative Support Class</i>	Special Risk Class normal retirement requirements apply to service in this class if member has eight years actual special risk service; otherwise Regular Class requirements apply.

### Benefit Calculation

Service retirement benefits are computed on the basis of age and/or years of service, average final compensation, and service credit. Credit for each year of service is expressed as a percentage of the average final compensation. For members initially enrolled before July 1, 2011, the average final compensation is the average of the five highest fiscal years' earnings; for members initially enrolled on or after July 1, 2011, the average final compensation is the average of the eight highest fiscal years' earnings. The total percentage value of the benefit received is determined by calculating the total value of all service, which is based on the retirement plan and/or class to which the member belonged when the service credit was earned. The following chart shows the percentage value for each year of service credit earned:

# Summary Plan Description and Chronology

RETIREMENT PLAN	% VALUE (per year of service)
<b>State and County Officers' and Employees' Retirement System</b>	
Division A (no Social Security)	2.00%
Division B (with Social Security)	1.50%
<b>Teachers' Retirement System</b>	
Plan E	2.00%
<b>Florida Retirement System</b>	
<u>Regular Class members initially enrolled before July 1, 2011</u>	
Retirement up to age 62 or up to 30 years of service	1.60%
Retirement at age 63 or with 31 years of service	1.63%
Retirement at age 64 or with 32 years of service	1.65%
Retirement at age 65 or with 33 or more years of service	1.68%
<u>Regular Class members initially enrolled on or after July 1, 2011</u>	
Retirement up to age 65 or up to 33 years of service	1.60%
Retirement at age 66 or with 34 years of service	1.63%
Retirement at age 67 or with 35 years of service	1.65%
Retirement at age 68 or with 36 or more years of service	1.68%
<u>Special Risk Class</u>	
Service from December 1, 1970 through September 30, 1974	2.00%
Service on and after October 1, 1974	3.00%
<u>Special Risk Administrative Support Class members initially enrolled before July 1, 2011</u> (With six or more years of special risk service, the service in this class counts towards special risk normal retirement; otherwise, Regular Class requirements apply.)	
Retirement up to age 55; or up to 25 total years special risk service; or at age 52 with 25 years (if total service includes wartime military service)	1.60%
Retirement at age 56; or with 26 total years special risk service; or at age 53 with 26 years (if total service includes wartime military service)	1.63%
Retirement at age 57; or with 27 total years special risk service; or at age 54 with 27 years (if total service includes wartime military service)	1.65%
Retirement at age 58; or with 28 total years special risk service; or at age 55 with 28 years (if total service includes wartime military service)	1.68%
<u>Special Risk Administrative Support Class members initially enrolled on or after July 1, 2011</u> (With eight or more years of special risk service, the service in this class counts towards special risk normal retirement; otherwise, Regular Class requirements apply.)	
Retirement up to age 60; or up to 30 total years special risk service; or at age 57 with 30 years (if total service includes wartime military service)	1.60%
Retirement at age 61; or with 31 total years special risk service; or at age 58 with 31 years (if total service includes wartime military service)	1.63%
Retirement at age 62; or with 32 total years special risk service; or at age 59 with 32 years (if total service includes wartime military service)	1.65%
Retirement at age 63; or with 33 total years special risk service; or at age 60 with 33 years (if total service includes wartime military service)	1.68%
<u>Elected Officers' Class</u>	
Service as Supreme Court Justice, district court of appeal judge, circuit court judge, or county court judge	3.33%
Service as Governor, Lt. Governor, Cabinet Officer, Legislator, state attorney, public defender, elected county officer, or elected official of a city or special district that chose EOC membership for its elected officials	3.00%
<u>Senior Management Service Class</u>	2.00%
There are three steps in computing an annual retirement benefit:	
Step 1.	Determine the member's retirement plan(s) and class(es) of membership, years of creditable service in each, and the total percentage value earned.
Step 2.	Calculate the average final compensation.
Step 3.	Multiply the figures obtained in Steps 1 and 2 to determine the annual normal retirement benefit. (If you elect to retire early, your benefit will be reduced by 5 percent for each year remaining before you would reach your normal retirement age. Your benefit may also be reduced if you elect to provide a continuing benefit to a beneficiary.)



## Benefit Options

Members must select one of the four benefit options at retirement:

Option 1 — Member receives a benefit for life with no continuing survivor benefit at death.

Option 2 — Member receives a reduced benefit for life. If member dies anytime within ten years after retiring, the beneficiary will receive the benefit for the remainder of the ten-year period from the member's retirement date or Deferred Retirement Option Program begin date. No survivor benefits are paid if the member dies ten or more years after his/her effective retirement date.

Option 3 — Member receives a reduced benefit for life. Upon the member's death, the joint annuitant, if living, will receive the same benefit for the remainder of his or her life. A joint annuitant who is under age 25 and is the member's child or other dependent for whom the member has guardianship will receive the member's Option 1 benefit, but only until age 25, or, if disabled, until he or she is no longer disabled.

Option 4 — Member receives a reduced benefit for life. Upon the death of either the member or the joint annuitant, the survivor will receive a lifetime benefit equal to two-thirds of the benefit the member was receiving when both were living. A joint annuitant who is under age 25 and is the member's child or other dependent for whom the member has guardianship will receive the member's Option 1 benefit, but only until age 25, or, if disabled, until he or she is no longer disabled.

## Termination

Members must end all employment relationships with all Florida Retirement System employers for the first six calendar months after their Deferred Retirement Option Program termination date or their non-Deferred Retirement Option Program effective retirement dates to complete their retirement process, in addition to meeting all other requirements to receive monthly benefits payable under the Florida Retirement System Pension Plan. Florida Retirement System members employed by an agency that withdrew from the Florida Retirement System effective January 1, 1996, for new employees must remain unemployed by that agency and all other Florida Retirement System-covered employers for the first six calendar months.

## Deferred Retirement Option Program

The Deferred Retirement Option Program is available under the Florida Retirement System Pension Plan when the member first reaches eligibility for normal retirement. The Deferred Retirement Option Program allows a member to retire while continuing employment for up to 60 months. While in the Deferred Retirement Option Program, the member's retirement benefits accumulate in the Florida Retirement System Trust Fund [*increased by a cost-of-living adjustment each July (see Cost-of-Living Adjustments)*] and earn monthly interest equivalent to an annual rate of 1.30 percent. (Deferred Retirement Option Program participants with an effective Deferred Retirement Option Program begin date before July 1, 2011, earn monthly interest equivalent to an annual rate of 6.50 percent.)

The election to participate in the Deferred Retirement Option Program must be made within 12 months of the member's normal retirement date, unless the member is eligible to defer the election. To participate for the maximum Deferred Retirement Option Program period, the member must enter the Deferred Retirement Option Program upon first reaching eligibility for normal retirement, or upon reaching an eligible deferral date as described below:

- A Special Risk Class member who reaches his or her normal retirement date based upon years of service before reaching age 52 may defer Deferred Retirement Option Program entry up to age 52 and still participate for 60 months. Also, a member of the Special Risk Administrative Support Class who has at least the number of years of Special Risk Class service required to be vested and reaches his or her normal retirement date based upon years of service before reaching age 52 may defer Deferred Retirement Option Program entry up to age 52 and still participate for 60 months.
- A member of the Regular Class, Elected Officers' Class, or the Senior Management Service Class who reaches his or her normal retirement date before reaching age 57 may defer Deferred Retirement Option Program entry until age 57 and still participate for 60 months. A member of the Special Risk Administrative Support Class who does not have the number of years of Special Risk Class service required to be vested would be subject to these deferral requirements.
- A member who reaches his or her normal retirement date during a term of office may defer the Deferred Retirement Option Program election until the next succeeding term in that office and still participate for up to 60 months or until the end of that succeeding term, whichever is less.
- A member who is employed as K-12 instructional personnel as defined in section 1012.01(2), Florida



## Summary Plan Description and Chronology

Statutes, may elect to participate in the Deferred Retirement Option Program at any time after reaching his or her normal retirement date and still participate for 60 months.

Upon termination, the Deferred Retirement Option Program account is paid out as a lump sum payment, a rollover, or a combination partial lump sum payment and rollover, and monthly benefits are paid to the member in the amount as calculated upon entry into the Deferred Retirement Option Program, plus cost-of-living adjustments for intervening years.

In most cases, the Deferred Retirement Option Program participant must cease employment after a maximum of 60 months in the Deferred Retirement Option Program, must satisfy the termination requirements for retirement and must comply with applicable reemployment restrictions thereafter. However, certain exceptions apply:

- Effective July 1, 2002, a Deferred Retirement Option Program participant who holds an elective office may end Deferred Retirement Option Program participation and postpone compliance with termination requirements and reemployment limitations until he or she no longer holds the elective office (including consecutive terms in the same office). For the period between the end of Deferred Retirement Option Program participation and termination, no retirement credit is earned and the member's Deferred Retirement Option Program accumulation accrues no additional monthly benefits. If Deferred Retirement Option Program participation began before July 1, 2010, the member's Deferred Retirement Option Program accumulation continues to earn interest after participation ends and before termination. If Deferred Retirement Option Program participation begins on or after July 1, 2010, the Deferred Retirement Option Program accumulation does not earn interest during the period after Deferred Retirement Option Program participation ends and termination.
- K-12 instructional personnel employed with a district school board, the Florida School for the Deaf and the Blind or a developmental research school of a state university may be allowed to extend their Deferred Retirement Option Program participation for up to an additional 36 months beyond their initial 60-month Deferred Retirement Option Program participation period. To qualify for the extension, the Deferred Retirement Option Program participant must receive authorization from the employer and be approved by the Division. If authorized to extend Deferred Retirement Option Program participation, a participant must remain employed in an eligible position during the period of Deferred Retirement Option Program extension.

### Disability Benefits

There are two types of disability retirement available under the Florida Retirement System: In-line-of-duty disability retirement and regular disability retirement. To qualify for either type of disability retirement, members must be totally and permanently disabled to the extent that they are unable to work in any job for any employer. In-line-of-duty disability benefits are available to members on their first day of employment. The minimum Option 1 benefit for in-line-of-duty disability retirement is 42 percent of their average final compensation for all members except those in the Special Risk Class, who receive a minimum Option 1 in-line-of-duty disability benefit of 65 percent of their average final compensation. To be eligible for regular disability retirement, members must complete eight years of creditable service. The minimum Option 1 benefit under regular disability retirement is 25 percent of their average final compensation. If a disabled member's service benefit would be higher than the minimum disability benefit, the member may elect to receive the higher benefit.

### Survivor Benefits

If an active member dies in the line of duty, his/her spouse will receive a monthly benefit equal to one-half of the member's monthly salary at death, payable for the spouse's lifetime. If the spouse dies, the benefit will continue to be paid on behalf of the member's dependent children until the youngest child reaches age 18 or is married, if earlier.

If an active member dies before becoming vested and his/her death was not suffered in the line of duty, the designated beneficiary will receive a refund of any member-paid retirement contributions. However, if the active member dies within one year of vesting, the member's joint annuitant may use the deceased member's accumulated leave on an hour-by-hour basis, or the member's eligible in-state or out-of-state service, to purchase enough service credit to vest the deceased member and receive monthly benefits.

If the member was vested at death, the beneficiary may receive a refund of any contributions that may have been paid by the member or, if the beneficiary qualifies as a joint annuitant, he or she may receive a lifetime monthly benefit calculated as though the member had retired on the month following the date of death and



had chosen Option 3. If the joint annuitant is the member's child or other dependent for whom the member has guardianship who is under age 25, he or she will receive the member's maximum benefit until age 25, or, if disabled, until no longer disabled. A deceased member's joint annuitant may buy any service credit that could have been claimed by the member at the time of death if the member's termination of employment was due to death.

### **Cost-of-Living Adjustments**

The benefits received by retirees and beneficiaries are increased by a cost-of-living adjustment each July based on their June benefit amount (excluding the Retiree Health Insurance Subsidy benefit). For retirees who have been retired for less than 12 months on July 1, the first cost-of-living adjustment increase is prorated. The cost-of-living adjustment applies to all continuing monthly retirement benefits paid under the Florida Retirement System Pension Plan (i.e., normal and early service retirement benefits and benefits accruing in participant accounts under the Deferred Retirement Option Program, disability retirement benefits, and survivor benefits). The cost-of-living adjustment for retirements or Deferred Retirement Option Program participation effective before August 1, 2011, is 3 percent per year. The cost-of-living adjustment formula for retirees with an effective retirement date or Deferred Retirement Option Program begin date on or after August 1, 2011, will be the sum of the pre-July 2011 service credit divided by the total service credit earned multiplied by 3 percent. Each Pension Plan member with an effective retirement date of August 1, 2011, or after will have an individual cost-of-living adjustment factor for his/her retirement. Florida Retirement System Pension Plan members initially enrolled on or after July 1, 2011, will not have a cost-of-living adjustment after retirement.

### **Reemployment after Retirement**

After retirement or Deferred Retirement Option Program termination, retired Florida Retirement System members may be employed by any private employer or any public employer not participating in the Florida Retirement System without affecting his/her Florida Retirement System benefits. However, restrictions apply to reemployment with a Florida Retirement System employer regardless of whether the employment is covered for retirement. Any retired Florida Retirement System member who is reemployed by a Florida Retirement System employer before meeting the definition of termination is not considered to have retired. His/her active membership will be reinstated and all benefits received must be repaid. If a member retires from a Florida Retirement System employer that withdrew for new employees effective January 1, 1996, the member must remain unemployed by the withdrawn employer to meet the definition of termination in order to finalize his/her retirement.

Upon meeting termination requirements, Florida Retirement System retirees who are reemployed by Florida Retirement System employers may not receive both salary and retirement benefits for the rest of the first 12-calendar months after retirement or the end of their Deferred Retirement Option Program participation, and must forfeit retirement benefits for the months employed.

There are no reemployment exceptions for the seventh through the twelfth calendar months after meeting the definition of termination (the first six calendar months). The retirement benefit must be suspended in any month employed in any capacity by a Florida Retirement System employer.

### **Renewed Membership**

Retirees of the Florida Retirement System who are initially reemployed in regularly established positions on or before June 30, 2010, will have renewed membership in the Regular Class, the Senior Management Service Class, or the Elected Officers' Class and earn credit toward a second-career benefit based on requirements for their class of membership. Having a break in service or not being employed on July 1, 2010, does not change a renewed member's status. Once retirees have established renewed membership in the system, they will have the same opportunities to elect to participate in alternative defined contribution retirement programs instead of the Florida Retirement System as do similarly situated newly hired members of that membership class until they retire. Renewed members are subject to the same vesting requirements and other limitations as apply to other active members. However, renewed members are not eligible to participate in the Special Risk Class, retire and participate in Deferred Retirement Option Program, or to retire under disability retirement provisions.

Florida Retirement System retirees who are initially reemployed on or after July 1, 2010, are not eligible for renewed membership. In addition to Florida Retirement System Pension and Investment Plan retirees, the renewed membership restriction also includes retirees of the State University System Optional Retirement Program, the State Community College System Optional Retirement Program, the Senior Management Service

# Summary Plan Description and Chronology

Optional Retirement Programs, and local government senior managers who chose to withdraw from the Florida Retirement System.

## Appeals Procedure

Whenever the division makes a decision that will reduce, suspend or terminate a member's retirement benefits, the member may petition the division for a hearing. Section 28-106.201, Florida Administrative Code, outlines the requirements for filing a petition. After the division reviews the petition, the state retirement director may ask a hearing officer from the Division of Administrative Hearings to conduct the hearing, or in some cases the Department of Management Services may conduct the hearing. If the outcome of the hearing is not in the member's favor, the member will be informed of the time period during which he or she can appeal the decision to the District Court of Appeal.

## Forfeiture of Benefits

If, before retirement, a member commits a felony specified by law and is found guilty of or enters a plea of no contest to such crime, or their employment was terminated due to admission of committing, aiding, or abetting a specified crime, the member's retirement rights and benefits are forfeited (except for a refund of personal retirement contributions, if any). The forfeiture of benefits provision applies in the case of any job-related felony offense as outlined below:

- Committing, aiding or abetting an embezzlement of public funds or any grand theft from the employer;
- Committing bribery in connection with employment;
- Committing any other felony specified in Chapter 838, Florida Statutes, (bribery and misuse of public office), except sections 838.15 and 838.16, Florida Statutes, (commercial bribes);
- Committing any felony with intent to defraud the public or the employer of the right to receive the faithful performance of duty, or receiving or attempting to receive profit or advantage for the member or another person through the use of his or her position; or
- Committing an impeachable offense (applies to elected officials only); or
- Committing of certain felony offenses against a minor through the use or attempted use of rights, privileges, duties, or position of public employment or office.

In addition to the crimes stated above, if a court of competent jurisdiction finds the member guilty of violating any state law against strikes by public employees, the member's benefits are forfeited.

If the member's designated beneficiary is found guilty of intentionally killing or procuring the death of the member, the beneficiary forfeits all rights to retirement benefits. Any benefits payable would then be paid as if the beneficiary died before the member.

The Clerk of the Court, the Secretary of the Senate or the employer, as appropriate, must notify the Commission on Ethics if the member is found guilty, impeached, or terminated prior to retirement due to any of the above offenses. The Commission on Ethics will notify the Division. The member's benefits will be suspended subject to a hearing held by a hearing officer of the Division of Administrative Hearings. The hearing officer's decision may be appealed to the District Court of Appeal. (*See section 112.3173, Florida Statutes, and Article II, section 8, of the Florida Constitution for more information.*)

## Assignment, Execution, or Attachment

Retirement benefits and accumulated contributions accrued under the Florida Retirement System Pension Plan are not subject to assignment, execution, attachment or any other legal process with the exception of qualified domestic relations orders, certain income deduction orders (*see section 61.1301, Florida Statutes*), and federal income tax levies.



## Chronological Highlights of State-Administered Retirement And Pension Systems

Year	Event
1885	— The Confederate Pension Fund was created to pay benefits to Confederate soldiers and sailors who were unfit for manual labor as a result of wounds received during the Civil War.
1923	— The Supreme Court Justices’ Pension Fund was created to provide pensions for members of the Judiciary of Florida.
1927	— The Noncontributory Retirement Plan for State Employees was created to provide pensions for all state employees.
1931	— The Incapacitated Teachers’ Special Pension was created to provide pensions for incapacitated teachers who had taught at least 20 years.
1939	— The Teachers’ Retirement System was created to provide pensions for teachers.
1941	— The National Guard Pension Fund was established for guardsmen serving in the organized militia of the State.
1945	— The State Officers and Employees’ Retirement System was created. — The County Officers and Employees’ Retirement System was created. — The Highway Patrol Pension Fund was established. — The Teachers’ Retirement System added Plans B and C.
1947	— The Teachers’ Retirement System added Plan D.
1953	— The Noncontributory Retirement Plan for State Employees was closed to new members.
1955	— The Supreme Court Justices’ Pension Fund and the Circuit Judges’ Retirement Fund were combined to create the Supreme Court Justices and Circuit Court Judges’ Retirement System. — The State Officers and Employees’ Retirement System and County Officers and Employees’ Retirement System were combined to create the State and County Officers and Employees’ Retirement System. — The Teachers’ Retirement System added Plan E and closed Plans A, B, C and D to new members.
1957	— The Supreme Court Justices and Circuit Court Judges’ Retirement System was expanded to include District Court of Appeal Judges. — Survivor benefits provisions were added to the Teachers’ Retirement System. — The State and County Officers and Employees’ Retirement System was split into two divisions:

Year	Event
	Division A (closed to new members) and Division B (with social security coverage).
1963	— The Supreme Court Justices and Circuit Court Judges’ Retirement System was split into three Divisions: Divisions A and B were closed to new members and Divisions B and C provided social security coverage. — The High Hazard Classification was added to the State and County Officers and Employees’ Retirement System.
1970	— The Florida Retirement System - a defined benefit plan - was created, consisting of the Regular Class and Special Risk Class. — The Teachers’ Retirement System was closed to new members. — The State and County Officers and Employees’ Retirement System was closed to new members. — The Highway Patrol Pension Fund was closed to new members.
1972	— The Elected State Officers’ Class was created as part of the Florida Retirement System.
1974	— The Elected State Officers’ Class was expanded to include County Court Judges. — Special Risk Class annual retirement credit was increased from 2 percent to 3 percent, effective October 1, 1974.
1975	— The Florida Retirement System became employee-noncontributory for regular and special risk members. — The State Retirement Commission was created.
1977	— The Elected State Officers’ Class was expanded to include Public Defenders.
1978	— The Florida Retirement System 30-year retirement plan was enacted. — Special Risk annual retirement credit was reduced from 3 percent to 2 percent.
1979	— Public Service Commissioners were removed from the Elected State Officers’ Class to become regular members. — The Elected State Officers’ Class became employee-noncontributory for judges, state attorneys and public defenders.
1980	— Annual cost-of-living adjustments were provided to all retirees upon retirement equal to the cost-of-living index (but no more than 3 percent).

# Summary Plan Description and Chronology

## Chronological Highlights of State-Administered Retirement And Pension Systems

Year	Event
	<ul style="list-style-type: none"> <li>— The minimum service credit requirement for regular disability retirement eligibility was increased from five to ten years.</li> </ul>
1981	<ul style="list-style-type: none"> <li>— Elected county officers were given the option to transfer to the Elected State Officers' Class.</li> <li>— Certain retirees were granted a supplemental cost-of-living adjustment based on years of service and years retired.</li> </ul>
1982	<ul style="list-style-type: none"> <li>— The Special Risk Administrative Support Class was created.</li> </ul>
1983	<ul style="list-style-type: none"> <li>— The State University System Optional Retirement Program (a defined contribution plan) was created, effective July 1, 1984.</li> </ul>
1984	<ul style="list-style-type: none"> <li>— Certain retirees were granted a supplemental cost-of-living adjustment based on years of service and years retired.</li> <li>— A supplemental retirement plan was created for the Institute of Food and Agricultural Sciences, effective July 1, 1985.</li> </ul>
1985	<ul style="list-style-type: none"> <li>— Florida Retirement System members first entering covered employment on or after January 1, 1987, were excluded from provisions of law allowing purchase of wartime military service at special rates.</li> </ul>
1986	<ul style="list-style-type: none"> <li>— The Senior Management Service Class and the Senior Management Service Optional Annuity Program (a defined contribution plan) were created, effective February 1, 1987.</li> </ul>
1987	<ul style="list-style-type: none"> <li>— The Health Insurance Subsidy was established for all eligible retirees.</li> <li>— The annual cost-of-living adjustment was set at 3 percent per year.</li> </ul>
1989	<ul style="list-style-type: none"> <li>— Special Risk annual retirement credit was increased from 2 percent to 3 percent, phased in over a five-year period (1989-1993).</li> </ul>
1990	<ul style="list-style-type: none"> <li>— Renewed membership for reemployed retirees was established, effective July 1, 1990, for elected officers covered by the Elected Officers' Class and effective July 1, 1991, for all other members.</li> </ul>
1994	<ul style="list-style-type: none"> <li>— Members became eligible to purchase service credit for out-of-state public service, effective January 1, 1995.</li> </ul>
1995	<ul style="list-style-type: none"> <li>— Cities, special districts and hospitals were given a one-time opportunity to withdraw from the Florida Retirement System for future employees, effective January 1, 1996.</li> </ul>

Year	Event
	<ul style="list-style-type: none"> <li>— An Optional Retirement Program (a defined contribution plan) for the State Community College System was created, effective January 1, 1996.</li> </ul>
1996	<ul style="list-style-type: none"> <li>— Federal maximum compensation limits were adopted, effective July 1, 1996.</li> <li>— Certain retirees without Social Security were granted a supplemental cost-of-living adjustment based on their years of service and years retired.</li> </ul>
1997	<ul style="list-style-type: none"> <li>— The Deferred Retirement Option Program was established, to be implemented effective July 1, 1998.</li> <li>— Cities and special districts already participating in the Florida Retirement System for their elected officials were given an opportunity to designate their elected officials for membership in the Elected Officers' Class.</li> <li>— Members became eligible to purchase service credit for in-state, non-Florida Retirement System public service, effective January 1, 1998.</li> </ul>
1999	<ul style="list-style-type: none"> <li>— The Florida Retirement System Preservation of Benefits Plan was established, effective July 1, 1999.</li> </ul>
2000	<ul style="list-style-type: none"> <li>— The Public Employee Optional Retirement Program (also referred to as the Investment Plan) was established to be implemented in 2002.</li> <li>— Special risk annual retirement credit was upgraded to 3 percent for all years between October 1, 1978, and January 1, 1993, for members retiring on and after July 1, 2000.</li> <li>— Minimum special risk in-line-of-duty disability benefits were increased from 42 percent to 65 percent, effective July 1, 2000.</li> <li>— The vesting requirement was reduced to six years for all Florida Retirement System membership classes, beginning July 1, 2001.</li> <li>— The vesting requirement for regular disability retirement was reduced to eight years, beginning July 1, 2001.</li> </ul>
2001	<ul style="list-style-type: none"> <li>— A one-time special 12 percent benefit increase was provided, effective January 1, 2002, for Florida Retirement System retirees with special risk service between October 1, 1978, and December 31, 1992, for members retiring before July 1, 2000.</li> <li>— Cities and special districts already participating in the Florida Retirement System for their elected</li> </ul>



## Chronological Highlights of State-Administered Retirement And Pension Systems

Year	Event
	officials were given a second opportunity to designate their elected officials for membership in the Elected Officers' Class.
2002	<ul style="list-style-type: none"> <li>— A uniform employer contribution rate structure was created effective July 1, 2002, for members of the Pension Plan and members of the Investment Plan.</li> <li>— A 90-day window was provided to allow members to convert their Senior Management Service Optional Annuity Program service to creditable service under the Pension Plan.</li> </ul>
2003	<ul style="list-style-type: none"> <li>— Participants of the Community College Optional Retirement Program were provided a one-time opportunity to transfer to the Florida Retirement System.</li> </ul>
2005	<ul style="list-style-type: none"> <li>— Local government service managers who withdrew from the Florida Retirement System were given a one-time opportunity to transfer to the Florida Retirement System between January 1, 2006, and June 30, 2006.</li> </ul>
2007	<ul style="list-style-type: none"> <li>— Participants of the State University System Optional Retirement Program were provided a one-time opportunity to transfer to the Florida Retirement System between January 1, 2008, and December 31, 2008.</li> <li>— The Institute of Food and Agricultural Sciences Supplemental Retirement Program was consolidated as a closed-retirement system under the Regular Class of the Florida Retirement System, effective July 1, 2007.</li> </ul>
2009	<ul style="list-style-type: none"> <li>— The definition of termination was changed from one calendar month to six calendar months for Pension Plan members whose Deferred Retirement Option Program termination dates or non-Deferred Retirement Option Program retirements are effective on or after July 1, 2010.</li> <li>— For Pension Plan members whose Deferred Retirement Option Program termination dates or non-Deferred Retirement Option Program retirements are effective on or after July 1, 2010, the reemployment limitation period was changed to six calendar months after meeting the definition of termination.</li> <li>— All exceptions to employment with Florida Retirement System-covered employers during the reemployment limitation period were closed to Pension Plan members whose Deferred Retirement Option Program termination dates</li> </ul>

Year	Event
	are on or after July 1, 2010, or who non-Deferred Retirement Option Program retirements are effective July 1, 2010. Investment Plan members and participants in the State University System Optional Retirement Program, Senior Management Service Optional Annuity Program, State Community College Optional Retirement Program, and withdrawn local senior managers who received a distribution in June 2010 or after no longer have exceptions to employment with Florida Retirement System-covered employers during the reemployment limitation period.
	<ul style="list-style-type: none"> <li>— Renewed membership was closed to retirees of a state-administered retirement system initially reemployed by a Florida Retirement System participating employer on or after July 1, 2010.</li> </ul>
2010	<ul style="list-style-type: none"> <li>— Continued Special Risk Class participation for employment in a non-special risk position is provided for members suffering specified in-line-of-duty injuries and who reach maximum medical improvement on or after August 1, 2008, for as long as employed by the same employer at the time of injury.</li> </ul>
2011	<ul style="list-style-type: none"> <li>— Required 3 percent pre-tax employee contributions on compensation reported on or after July 1, 2011, for all members except those participating in the Deferred Retirement Option Program or reemployed retirees who are not eligible for renewed membership.</li> <li>— Changed the cost-of-living adjustment formula for Florida Retirement System Pension Plan retirements effective on or after August 1, 2011, to be a proportional amount of 3 percent excluding service credit earned on or after July 1, 2011.</li> <li>— Created different benefit structure for Florida Retirement System Pension Plan members initially enrolled on or after July 1, 2011, in addition to required employee contributions that require: <ul style="list-style-type: none"> <li>• Eight-year vesting,</li> <li>• Highest eight fiscal years of salary used in the calculation of average final compensation,</li> <li>• Normal retirement for Special Risk Class members at age 60 and vested or a total of 30 years of service; and age 65 and vested or a total of 33 years of service for all other classes,</li> <li>• Elimination of cost-of-living adjustments after retirement.</li> </ul> </li> </ul>



**FRS** Highlights  
and Legislation



# Highlights and Legislation

## MEMBERSHIP AND PAYROLL as of June 30

### TOTAL FLORIDA RETIREMENT SYSTEM MEMBERSHIP

	2011*	2012*	% Increase
Members	643,746	623,011	-3.22
Annual Payroll	\$26,741,787,976	\$25,509,326,581	-4.61
Average Annual Salary	\$42,026	\$41,459	-1.35

### FLORIDA RETIREMENT SYSTEM INVESTMENT PLAN MEMBERSHIP

	2011*	2012*	% Increase
Members	103,045	105,255	2.14
Annual Payroll	\$4,236,585,235	\$4,274,611,623	0.90
Average Annual Salary	\$41,628	\$41,062	-1.36

### FLORIDA RETIREMENT SYSTEM PENSION PLAN MEMBERSHIP

	2011*	2012*	% Increase
Members	540,701	517,756	-4.24
Annual Payroll	\$22,505,202,741	\$21,234,714,958	-5.65
Average Annual Salary	\$42,102	\$41,540	-1.33

## ANNUITANTS AND BENEFIT PAYMENTS FOR THE FLORIDA RETIREMENT SYSTEM PENSION PLAN

as of June 30

The increase in benefit payments is the result of several factors: (1) an increase in the number of new retirees; (2) higher salaries; and (3) cost-of-living adjustments to retirees. The figures below include disability payments, Institute of Food and Agricultural Sciences, General Revenue, and Teachers' Retirement System Survivor Benefits, but do not include refunds of member contributions.

	2011*	2012*	% Increase
Annuityants	319,689	334,682	4.69
Benefit Payments (Annualized)	\$5,775,404,886	\$6,233,606,427	7.93
Average Benefits (Annualized)	\$18,066	\$18,625	3.09

### DISABILITIES

	2011*	2012*	% Increase
Disabled Retirees	15,551	15,830	1.79
Benefit Payments (Annualized)	\$197,561,870	\$207,318,986	4.94
Average Benefits (Annualized)	\$12,704	\$13,097	3.09

### DEFERRED RETIREMENT OPTION PROGRAM PARTICIPANTS

	2011**	2012	% Increase
DROP Participants	36,890	40,556	9.94
Annual Payroll	\$1,970,948,436	\$2,253,159,035	14.32
DROP Accrued Liability	\$2,129,898,404	\$2,488,283,039	16.83

\* Excludes Deferred Retirement Option Program participants.

\*\* Total Deferred Retirement Option Program participants as of June 30, 2011, does not include 8,202 Florida Retirement System members whose Deferred Retirement Option Program applications were received but were not finalized as of June 30, 2011.



# Highlights and Legislation

## ALL TRUST FUNDS ADMINISTERED STATEMENT OF FUND BALANCE

as of June 30

	<u>2011</u>	<u>2012</u>
Florida Retirement System Trust Fund	\$126,579,719,608	\$119,981,464,834
Health Insurance Subsidy Trust Fund	271,349,733	220,345,962
State University System Optional Retirement Program Trust Fund	3,618,480	4,597,714
Senior Management Service Optional Annuity Program Trust Fund	46,161	32,579
General Revenue Appropriation	14,761,079	15,503,628
Police Officers and Firefighters' Premium Tax Trust Fund	<u>47,586,468</u>	<u>68,253,318</u>
<b>Total Fund Balance</b>	<u><u>\$126,917,081,529</u></u>	<u><u>\$120,290,198,035</u></u>



## Highlights and Legislation

### FLORIDA RETIREMENT SYSTEM TRUST FUND ADDITIONS, DEDUCTIONS, AND NET ASSETS as of June 30

	2011	2012
<b>Additions</b>		
<b>Contributions</b>		
Pension Contributions - State	\$765,984,321	\$317,054,651
Pension Contributions - Non-State	2,720,845,237	1,185,856,830
Pension Contributions - Employee	32,931,529	806,140,587
	<u>3,519,761,087</u>	<u>2,309,052,068</u>
<b>Transfers from Other Funds</b>		
Optional Retirement Program	629	7,554,953
Optional Annuity Program	—	12,080
General Revenue	14,761,079	15,503,628
Investment Plan	33,595,022	33,737,861
Property Transfers In	—	—
<b>Total Contributions</b>	<u>3,568,117,817</u>	<u>2,365,860,590</u>
<b>Investment Income</b>		
Net Appreciation in Fair Value of Investments	21,079,833,927	(3,286,665,278)
Interest Income	1,202,670,123	1,140,664,061
Dividends	1,779,619,800	1,783,693,431
Real Estate Operating Income, Net	387,446,022	437,865,482
Other Investment Income	70,729,725	123,584,852
<b>Total Investment Income</b>	<u>24,520,299,596</u>	<u>199,142,548</u>
Less Investment Activity Expense	354,999,836	374,200,433
<b>Net Income from Investment Activity</b>	<u>24,165,299,760</u>	<u>(175,057,884)</u>
<b>Security Lending Activities</b>		
Security Lending Income	45,724,094	50,100,225
Security Lending Expense	12,268,910	9,063,468
Net Income from Security Lending	<u>33,455,184</u>	<u>41,036,756</u>
<b>Total Additions</b>	<u>27,766,872,762</u>	<u>2,231,839,462</u>
<b>Deductions</b>		
Benefit Payments	6,685,078,219	7,354,373,801
Benefit Payments - General Revenue Funded	14,761,079	15,503,628
Refund of Contributions	2,210,500	1,672,624
Transfers out within Department	1,008,425	1,005,413
Transfers to Other Departments	8,100,659	7,993,984
Transfers to Other Departments - Investment Plan	1,639,554,265	1,433,898,961
Property Dispositions	153,002	527
Depreciation Expense	178,841	89,017
Administrative Expenses	16,098,048	15,556,281
<b>Total Deductions</b>	<u>8,367,143,038</u>	<u>8,830,094,236</u>
<b>Net Increase</b>	<u>19,399,729,723</u>	<u>(6,598,254,774)</u>
<b>Net Assets Held in Trust For Pension Benefits</b>		
Beginning of Year	107,179,989,885	126,579,719,608
<b>End of Year</b>	<u>\$126,579,719,608</u>	<u>\$119,981,464,834</u>

# Highlights and Legislation

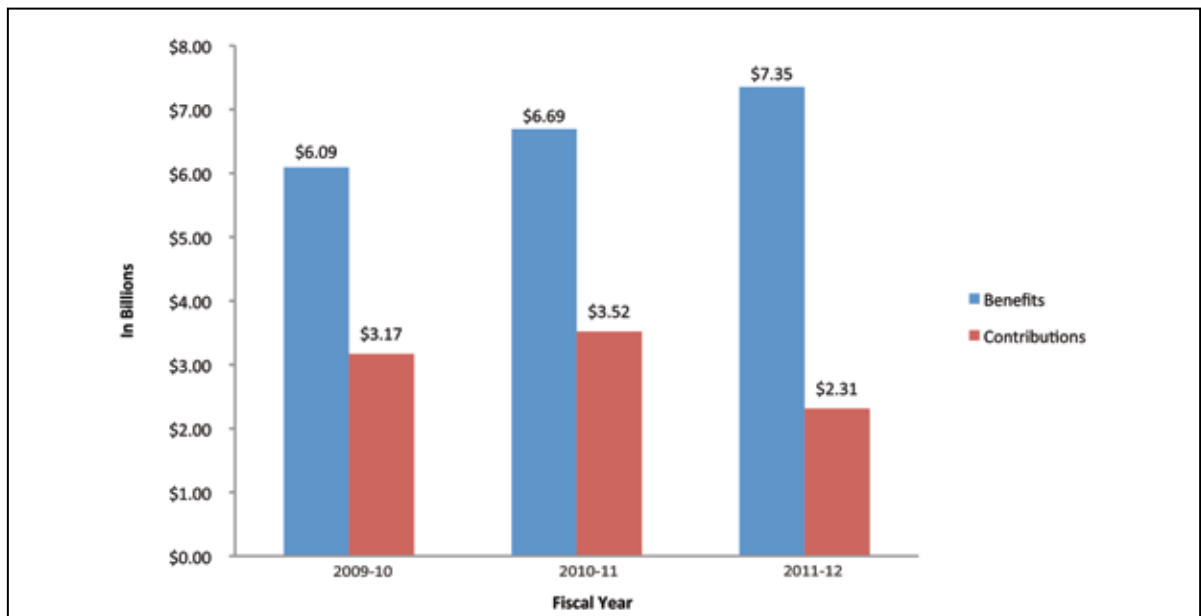
## FLORIDA RETIREMENT SYSTEM TOTAL ACTUARIAL ASSETS COMPARED TO TOTAL ACTUARIAL LIABILITIES

This chart illustrates the overall financial health of the Florida Retirement System defined benefit plan. Annual benefit payments are identified as part of the total liabilities.



## BENEFIT PAYMENTS COMPARED TO TOTAL CONTRIBUTIONS

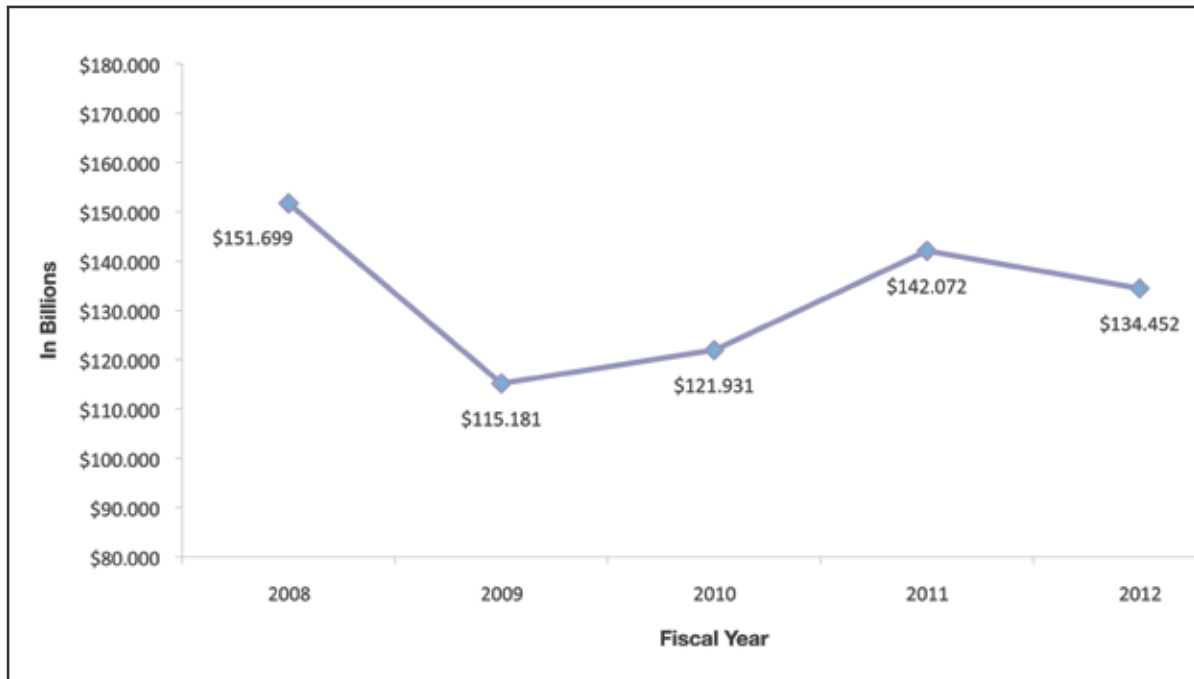
The actuarial assets of the Florida Retirement System defined benefit plan exceeded the actuarial liabilities of the system from 1998 through 2008; making it possible for the Legislature to set the Pension Plan contribution rates below normal cost using surplus actuarial assets. Beginning in Fiscal Year 2008-09 an actuarial unfunded liability reappeared. Benefit payments are increasing due to an increased number of retirees, higher salaries, and annual cost-of-living increases.



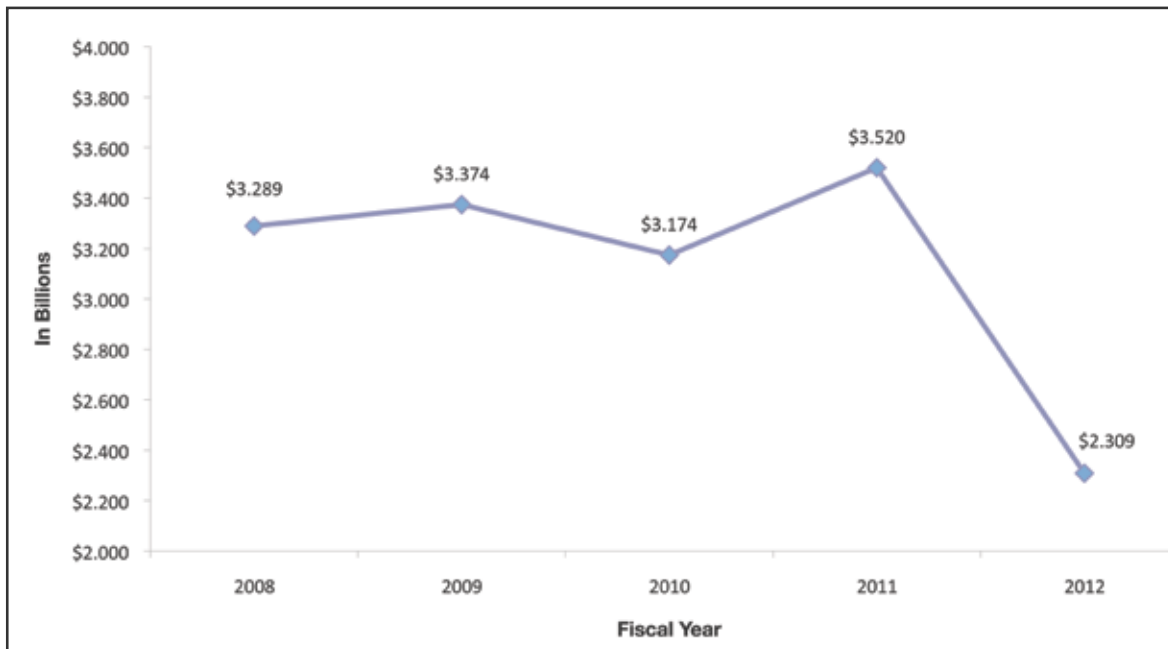


## Highlights and Legislation

### FLORIDA RETIREMENT SYSTEM TRUST FUND ASSETS as of June 30



### RETIREMENT CONTRIBUTIONS FOR THE FLORIDA RETIREMENT SYSTEM as of June 30



# Highlights and Legislation

## FLORIDA RETIREMENT SYSTEM TRUST FUND PERFORMANCE

The following shows the Florida Retirement System Trust Fund's investment performance reported at fair value for one-year periods as of June 30 of each year.

<u>Fiscal Year</u>	<u>Based On Fair Value</u>
2002	(8.07)%
2003	2.80%
2004	16.65%
2005	10.18%
2006	10.56%
2007	18.07%
2008	(4.42)%
2009	(19.03)%
2010	14.03%
2011	22.09%
2012	0.29%

## ADMINISTRATIVE COSTS

The cost of administering the Florida Retirement System decreased for the Fiscal Year 2011-12. The State Board of Administration deducts the fees for their investment services directly from the Florida Retirement System Trust Fund, so they do not appear in the Division of Retirement's operating budget. For Fiscal Year 2011-12, the State Board of Administration paid \$376,721,095 for external investment and banking fees, for internal investment management, and other Florida Retirement System administrative costs.

### Administrative Costs as of June 30

<u>2011</u>	<u>2012</u>	<u>% Increase (Decrease)</u>
\$17,874,385	\$16,615,230	(7.04%)



## 2012 LEGISLATIVE SESSION

All retirement legislation must comply with Article X, section 14, of the State Constitution and with Part VII, Chapter 112, Florida Statutes. Both of these provisions require that any increase in retirement benefits must be funded concurrently on an actuarially sound basis. The Florida Legislature enacted the following substantive changes in 2012:

### 1. Chapter 2012-10, Laws of Florida

- Changed the maximum number of investment provider companies allowable under the State University System Optional Retirement Program from five to six.
- Provided a procurement process for the sixth provider company, if added, and for all companies seeking a designation that is effective on or after January 1, 2015.

### 2. Chapter 2012-126, Laws of Florida

- Defined a “regularly established position” and a “temporary position” for water management districts operating pursuant to Chapter 373, Florida Statutes, effective October 1, 2012.

### 3. Chapter 2012-146, Laws of Florida

- Established uniform employer contribution rates for the Florida Retirement System membership classes and the contribution rate for the Deferred Retirement Option Program effective July 1, 2012, and July 1, 2013.
- Reduced employer contributions deposited in members’ accounts effective July 1, 2012, for the State University System Optional Retirement Program, the Senior Management Service Optional Annuity Program, and the State Community College Optional Retirement Program.
- Reduced employer contribution allocations from the Florida Retirement System Contributions Clearing Trust Fund to Florida Retirement System Investment Plan members’ accounts effective July 1, 2012.

### 4. Chapter 2012-222, Laws of Florida

- Allowed members of the State University System Optional Retirement Program, the Senior Management Service Optional Annuity Program, and the State Community College Optional Retirement Program, who have met “normal retirement” and have been terminated from all Florida Retirement System employers for one calendar month to receive a 10 percent distribution.



**FRS** Financial  
Statements



# Financial Statements

## EXHIBIT A - DEFINED BENEFIT PENSION PLANS COMPARATIVE STATEMENT OF PLAN NET ASSETS as of June 30

	Florida Retirement System Trust Fund	
	2012	2011
<b>Assets</b>		
Cash and Cash Equivalents	\$218,773,173	\$247,104,473
State Treasury Investment Pool	2,022,928	1,884,506
<b>Total Cash and State Treasury Investments</b>	<b>220,796,101</b>	<b>248,988,979</b>
<b>Investments</b>		
Certificates of Deposit	899,769,200	415,029,350
U.S. Government and Federally Guaranteed Obligations	9,430,834,346	7,962,850,669
Federal Agencies	9,699,690,825	10,133,809,881
Commercial Paper	3,638,372,251	6,948,138,588
Options	59,413	1,016,666
Repurchase Agreements	2,055,000,000	1,000,000,000
International Bonds and Notes	3,353,042,299	3,202,165,347
Bonds and Notes	8,815,755,261	9,115,745,755
Real Estate Contracts	8,176,281,655	7,285,790,659
Mutual Funds Equity	5,966,638,026	7,277,151,841
Short Term Investment Funds	16,064,341	6,444,003
Domestic Equity/Domestic Equity Commingled	33,407,722,314	35,917,252,955
Limited Partnerships	—	9,041,608,993
Alternative Investment - Domestic	7,832,315,906	—
Alternative Investment - International	3,400,754,399	—
Equity Group Trust	—	1,235,350
International Equity/International Equity Commingled	30,177,809,218	35,455,575,447
<b>Total Investments</b>	<b>126,870,109,454</b>	<b>133,763,815,504</b>
<b>Receivables</b>		
Accounts Receivable	83,557	83,557
Contributions Receivable - State	52,406,080	75,581,203
Contributions Receivable - Non-State	221,675,638	317,186,817
Interest Receivable	202,925,909	195,752,117
Dividends Receivable	160,110,450	173,731,785
Pending Investment Sales	1,487,379,287	2,635,729,692
Forward Contract Receivable	270,858,693	190,592,545
Future Trade Equity	20,006,422	8,347,659
Prepaid Items	6,398,842	8,143,840
Allowance For Uncollectibles	—	1,037
Due from Other Funds within Division	230	310
Due from Other Funds	12,581	—
<b>Total Receivables</b>	<b>2,421,857,687</b>	<b>3,605,150,562</b>
Security Lending Collateral	4,938,459,553	4,453,437,656
Property, at Cost	879,237	893,017
Accumulated Depreciation	(516,245)	(515,440)
<b>Total Property</b>	<b>362,992</b>	<b>377,577</b>
<b>Total Assets</b>	<b>134,451,585,787</b>	<b>142,071,770,278</b>
<b>Liabilities</b>		
Accounts Payable	71,427,929	60,967,688
Benefits Payable	1,145,484	1,709,960
Accrued Deferred Retirement Option Program Liability	2,939,923,585	2,543,635,828
Accrued Salaries and Wages	—	—
Due to Other Funds	12,190	14,799,029
Due to Other Departments	54,455,416	55,863,083
Accrued Interest Payable	491,022	5,868,782
Obligations under Securities Lending	5,041,086,971	4,565,862,154
Pending Investment Purchases	5,708,172,875	6,674,279,731
Forward Contracts Payable	272,260,524	190,879,194
Broker Rebate Fees	165,196	106,050
Short Sell Obligations - Fixed Income	380,076,347	1,377,134,477
Compensated Absences Liability	903,415	944,693
<b>Total Liabilities</b>	<b>14,470,120,954</b>	<b>15,492,050,670</b>
<b>Net Plan Assets Held In Trust for Pension Benefits</b>	<b>\$119,981,464,834</b>	<b>\$126,579,719,608</b>



# Financial Statements

## EXHIBIT B - DEFINED BENEFIT PENSION PLANS COMPARATIVE STATEMENT OF CHANGES IN NET ASSETS as of June 30

	Florida Retirement System Trust Fund	
	2012	2011
<b>Additions</b>		
<b>Contributions</b>		
Pension Contributions - State	\$317,054,651	\$765,984,321
Pension Contributions - Non-State	1,185,856,830	2,720,845,237
Pension Contributions - Employee	806,140,587	32,931,529
	<u>2,309,052,068</u>	<u>3,519,761,087</u>
<b>Transfers from Other Funds</b>		
Optional Retirement Program	7,554,953	629
Optional Annuity Program	12,080	—
General Revenue	15,503,628	14,761,079
Investment Plan	33,737,861	33,595,022
Property Transfers In	—	—
<b>Total Contributions</b>	<u>2,365,860,590</u>	<u>3,568,117,817</u>
<b>Investment Income</b>		
Net Appreciation in Fair Value	(3,286,665,278)	21,079,833,927
Interest Income	1,140,664,061	1,202,670,123
Dividends	1,783,693,431	1,779,619,800
Real Estate Operating Income, Net	437,865,482	387,446,022
Other Investment Income	123,584,852	70,729,725
<b>Total Investment Income</b>	<u>199,142,548</u>	<u>24,520,299,596</u>
Less Investment Activity Expense	374,200,433	354,999,836
Net Income from Investment Activity	<u>(175,057,884)</u>	<u>24,165,299,760</u>
<b>Security Lending Activities</b>		
Security Lending Income	50,100,225	45,724,094
Security Lending Expense	9,063,468	12,268,910
Net Income from Security Lending	<u>41,036,756</u>	<u>33,455,184</u>
<b>Total Additions</b>	<u>2,231,839,462</u>	<u>27,766,872,762</u>
<b>Deductions</b>		
Benefit Payments	7,354,373,801	6,685,078,219
Benefit Payments - General Revenue Funded	15,503,628	14,761,079
Refunds of Contributions	1,672,624	2,210,500
Transfers out within Department	1,005,413	1,008,425
Transfers to Other Departments	7,993,984	8,100,659
Transfers to Other Departments - Investment Plan	1,433,898,961	1,639,554,265
Property Dispositions	527	153,002
Depreciation Expense	89,017	178,841
Administrative Expenses	15,556,281	16,098,048
<b>Total Deductions</b>	<u>8,830,094,236</u>	<u>8,367,143,038</u>
<b>Net Increase(Decrease)</b>	<u>(6,598,254,774)</u>	<u>19,399,729,723</u>
<b>Net Assets Held in Trust for Pension Benefits</b>		
Beginning of Year	126,579,719,608	107,179,989,885
<b>End of Year</b>	<u>\$119,981,464,834</u>	<u>\$126,579,719,608</u>



# Financial Statements

## EXHIBIT C - DEFINED CONTRIBUTION PLANS COMPARATIVE BALANCE SHEET as of June 30

	Combined Totals		State University System Optional Retirement Program Trust Fund		Senior Management Service Optional Annuity Program Trust Fund	
	2012	2011	2012	2011	2012	2011
<b>Assets</b>						
Cash	\$196,827	\$2,872,234	\$192,502	\$2,845,880	\$4,325	\$26,354
Investments with State Treasury	4,453,253	796,774	4,429,661	778,795	23,592	17,980
Interest Receivable	8,875	7,564	8,826	7,511	49	53
Contributions Receivable	4,615	97,884	—	96,107	4,615	1,777
Due from Other Funds	—	—	—	—	—	—
Property, at Cost	—	—	—	—	—	—
Accumulated Depreciation	—	—	—	—	—	—
<b>Total Assets</b>	<b>4,663,571</b>	<b>3,774,456</b>	<b>4,630,989</b>	<b>3,728,292</b>	<b>32,581</b>	<b>46,164</b>
<b>Liabilities and Fund Balance</b>						
<b>Liabilities</b>						
Accounts Payable	3,180	81,461	3,180	81,461	—	—
Due to Other Funds	84	184	84	184	—	—
Due to Other Departments	586	459	583	457	3	2
Compensated Absences Liability	29,427	27,711	29,427	27,711	—	—
<b>Total Liabilities</b>	<b>33,277</b>	<b>109,814</b>	<b>33,274</b>	<b>109,812</b>	<b>3</b>	<b>2</b>
<b>Fund Balance</b>	<b>4,630,294</b>	<b>3,664,642</b>	<b>4,597,714</b>	<b>3,618,480</b>	<b>32,579</b>	<b>46,161</b>
<b>Total Liabilities and Fund Balance</b>	<b>\$4,663,571</b>	<b>\$3,774,456</b>	<b>\$4,630,989</b>	<b>\$3,728,293</b>	<b>\$32,581</b>	<b>\$46,163</b>

# Financial Statements

## EXHIBIT D - DEFINED CONTRIBUTION PLANS COMPARATIVE STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE as of June 30

	Combined Totals		State University System Optional Retirement Program Trust Fund		Senior Management Service Optional Annuity Program Trust Fund	
	2012	2011	2012	2011	2012	2011
<b>Revenues</b>						
Pension Contributions - State	\$123,541,618	\$153,559,331	\$123,159,101	\$152,992,394	\$382,518	\$566,937
Pension Contributions - Non-State	132,855	191,380	132,855	191,380	—	—
Pension Contributions - Employees	97,395,403	66,542,861	97,270,949	66,531,361	124,454	11,500
Investment Earnings	101,154	85,044	100,545	84,561	609	483
<b>Total Revenues</b>	<u>221,171,030</u>	<u>220,378,616</u>	<u>220,663,450</u>	<u>219,799,696</u>	<u>507,581</u>	<u>578,919</u>
<b>Expenses</b>						
Payments to Annuity Companies	212,489,351	219,498,592	211,980,268	218,943,925	509,083	554,667
Transfers to Florida Retirement System Trust Fund	7,567,033	629	7,554,953	629	12,080	—
Administrative Expenses	148,995	152,548	148,995	152,548	—	—
<b>Total Expenses</b>	<u>220,205,379</u>	<u>219,651,769</u>	<u>219,684,216</u>	<u>219,097,102</u>	<u>521,162</u>	<u>554,667</u>
<b>Excess of Revenues over Expenses</b>	965,652	726,848	979,234	702,594	(13,582)	24,252
<b>Fund Balance, July 1</b>	<u>3,664,641</u>	<u>2,937,796</u>	<u>3,618,480</u>	<u>2,915,886</u>	<u>46,161</u>	<u>21,909</u>
<b>Fund Balance, June 30</b>	<u>\$4,630,292</u>	<u>\$3,664,644</u>	<u>\$4,597,714</u>	<u>\$3,618,480</u>	<u>\$32,579</u>	<u>\$46,161</u>



# Financial Statements

## EXHIBIT E - OTHER EMPLOYEE BENEFIT TRUST FUND COMPARATIVE BALANCE SHEET as of June 30

	Health Insurance Subsidy Trust Fund	
	2012	2011
<b>Assets</b>		
Cash	\$1,240,064	\$771,011
Investments	182,192,080	232,663,414
Accounts Receivable	36,917,616	37,813,258
Interest Receivable	185	120,844
Due from Other Funds	—	—
Due from Other Departments	—	—
Due from Other Governmental Units	—	—
<b>Total Assets</b>	<b>220,349,945</b>	<b>271,368,528</b>
<b>Liabilities and Fund Balance</b>		
<b>Liabilities</b>		
Accounts Payable	3,982	10,186
Due to Other Funds	—	—
Due to Other Departments	—	8,609
Due to Other Governmental Units	—	—
Due to General Revenue	—	—
<b>Total Liabilities</b>	<b>3,982</b>	<b>18,795</b>
<b>Fund Balance</b>	<b>220,345,962</b>	<b>271,349,733</b>
<b>Total Liabilities and Fund Balance</b>	<b>\$220,349,945</b>	<b>\$271,368,528</b>

# Financial Statements

## EXHIBIT F - OTHER EMPLOYEE BENEFIT TRUST FUND COMPARATIVE STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE as of June 30

	Health Insurance Subsidy Trust Fund	
	2012	2011
<b>Revenues</b>		
Health Insurance Subsidy Employer Contributions	\$322,610,317	\$334,449,283
Investment Earnings	665,298	1,573,048
Net Appreciation in Fair Value	219,131	110,578
<b>Total Revenues</b>	323,494,746	336,132,909
<b>Expenditures</b>		
Benefit Payments	374,443,538	356,149,945
Administrative Expenses	51,190	52,685
Interest and Fiscal Charges	3,565	38,923
Transfers to Other Funds	224	242
<b>Total Expenditures</b>	374,498,517	356,241,794
<b>Excess of Revenues over Expenditures</b>	(51,003,771)	(20,108,886)
<b>Fund Balance, July 1</b>	271,349,733	291,458,619
<b>Fund Balance, June 30</b>	\$220,345,962	\$271,349,733



# Financial Statements

## EXHIBIT G - SPECIAL REVENUE FUND COMPARATIVE BALANCE SHEET as of June 30

	Police and Firefighters Premium Tax Trust Fund	
	2012	2011
<b>Assets</b>		
Cash	\$70,131	\$29,540
Investments	218,053,139	222,180,286
Accounts Receivable	—	—
Interest Receivable	213	37,623
Due from Other Funds	—	—
Due from Other Departments	11,549,175	905,041
Due from Other Governmental Units	—	—
<b>Total Assets</b>	<b>229,672,658</b>	<b>223,152,490</b>
<b>Liabilities and Fund Balance</b>		
<b>Liabilities</b>		
Accounts Payable	59,701	14,713
Due to Other Funds	466	1,238
Due to Other Departments	18,143,256	14,821,579
Due to Other Governmental Units	133,331,984	151,216,089
Due to General Revenue	9,883,934	9,512,403
<b>Total Liabilities</b>	<b>161,419,340</b>	<b>175,566,022</b>
<b>Fund Balance</b>	<b>68,253,318</b>	<b>47,586,468</b>
<b>Total Liabilities and Fund Balance</b>	<b>\$229,672,658</b>	<b>\$223,152,490</b>

# Financial Statements

## EXHIBIT H - SPECIAL REVENUE FUND COMPARATIVE STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE as of June 30

	Police and Firefighters Premium Tax Trust Fund	
	2012	2011
<b>Revenues</b>		
Premium Taxes	\$160,549,175	\$158,905,041
Investment Earnings	390,778	356,258
Net Appreciation in Fair Value	168,439	404,406
Transfers in From Within the Agency	455,677	437,358
<b>Total Revenues</b>	<b>161,564,069</b>	<b>160,103,063</b>
<b>Expenditures</b>		
Distribution to Cities	109,040,709	149,853,358
Administrative Expenses	763,272	661,908
Interest and Fiscal Charges	2,508	19,657
Transfers to Other Funds	31,090,730	27,637,798
<b>Total Expenditures</b>	<b>140,897,219</b>	<b>178,172,721</b>
<b>Excess of Revenues over Expenditures</b>	<b>20,666,850</b>	<b>(18,069,658)</b>
<b>Fund Balance, July 1</b>	<b>47,586,468</b>	<b>65,656,126</b>
<b>Fund Balance, June 30</b>	<b>\$68,253,318</b>	<b>\$47,586,468</b>



# Financial Statements

## EXHIBIT I – NOTES TO THE FINANCIAL STATEMENTS

as of June 30, 2012

### 1. Organization and Plan Description

#### A. Administration

The Department of Management Services' Division of Retirement administers the:

- Florida Retirement System Pension Plan, a defined benefit retirement program that includes closed state-administered defined benefit programs for participating public employees;
- State University System Optional Retirement Program, a defined contribution retirement program for State University System faculty, members of the State University System Executive Service, and administrative and professional staff positions that are exempt from career service;
- Senior Management Service Optional Annuity Program, a defined contribution retirement program for state Senior Management Service Class employees;
- Retiree Health Insurance Subsidy Program, a supplemental benefit program for Florida Retirement System retirees to assist with the cost of health care coverage;
- Police and Firefighters' Premium Tax Trust Fund, a supplemental funding of defined benefit plans for municipal police officers and firefighters who are not in the Florida Retirement System, based upon taxes collected on property and casualty insurance premiums within the city limits or special fire district boundaries of the participating plan; and
- Various General Revenue pension appropriations.

Effective December 31, 1986, the collection and remittance of Social Security taxes for public employers in the state was transferred to the U.S. Department of the Treasury, Internal Revenue Service.

#### B. Florida Retirement System Plan Description

The Florida Retirement System is a multiple-employer, cost-sharing retirement system qualified under section 401(a) of the Internal Revenue Code. It was created in December 1970 by consolidating the Teachers' Retirement System, the State and County Officers and Employees' Retirement System, and the Highway Patrol Pension Fund. In 1972, the Judicial Retirement System was also brought into the overall system. In 2007, the Institute of Food and Agricultural Sciences Supplemental Retirement Program was consolidated under the Regular Class of the Florida Retirement System as a closed group.

The provisions of the Florida Retirement System are summarized in the section titled "Summary Plan Description and Chronology" beginning on Page 10.

#### Florida Retirement System Membership Summary

as of June 30

Employers	2011	2012
District School Boards	67	67
Community Colleges	28	28
County Agencies	396	396
Cities	185	185
Independent Hospitals	6	6
Special Districts	243	251
State of Florida	55	55
Other	12	12
<b>Total Employers</b>	<b>992*</b>	<b>1,000*</b>

\*These totals include 26 cities, five independent hospitals, and 12 independent special districts that are closed to new Florida Retirement System members as of January 1, 1996.



# Financial Statements

	as of June 30	
	2011	2012
<b>Employee Members</b>		
Current Retirees and Beneficiaries (excludes General Revenue and TRS-SB)	318,341	333,364
Deferred Retirement Option Program Participants	45,092*	40,556
Terminated Vested Members	90,271	104,355
<b>Subtotal</b>	<b>453,704</b>	<b>478,275</b>
<b>Active Members</b>		
Vested	479,153	474,534
Non-vested	164,593	148,477
<b>Subtotal</b>	<b>643,746</b>	<b>623,011</b>
<b>Total Members</b>	<b>1,097,450</b>	<b>1,101,286</b>

## 2. Summary of Significant Accounting Policies and Plan Asset Matters

- **Basis of Accounting** — Financial statements for the Pension Funds, both Defined Benefit and Defined Contribution Plans, are prepared using the accrual basis of accounting. Revenues are recognized when earned, contributions are recognized as revenue in the period in which employee services are performed and expenses are recognized when incurred. Financial statements for the Special Revenue and Agency Funds are prepared using the modified accrual basis of accounting. Revenues are recognized when measurable and available for expenditure; expenditures are recognized when incurred.
- **Method Used to Value Investments** — Investments are reported at fair value. Short-term investments are reported at amortized cost, which approximates fair value. Securities traded on a national or international exchange are valued at the last reported sales price at current exchange rates. Mortgages are valued based on expected future principal and interest payments, and are discounted at prevailing interest rates for similar instruments. The fair value of real estate investments is based on independent appraisals. Investments that do not have an established market are reported at estimated fair value.
- **Property** — Division of Retirement fixed assets are capitalized in the Operating Trust Fund, which is combined with the Florida Retirement System Trust Fund for reporting purposes. Effective July 1, 1999, the dollar value in the definition of property as provided in the Florida Statutes was amended to \$1,000 or more. The Division of Retirement also removed items not meeting the definition for capitalization from inventory.
- **Accrued Deferred Retirement Option Program Liability** — Benefits accrue monthly to employees entering the Deferred Retirement Option Program who have up to 60 months to terminate from service. The Accrued Deferred Retirement Option Program Liability on June 30, 2012, was \$2,488,283,039 for 40,556 participants.
- **Compensated Absences Liability** — On June 30, 2012, the amount recorded for compensated absences liability in General Long Term Debt for Special Revenue funded activities was \$74,941.

\* Total Deferred Retirement Option Program participants as of June 30, 2011, include 8,202 Florida Retirement System members whose Deferred Retirement Option Program applications were received but were not finalized as of June 30, 2011.



# Financial Statements

### 3. Contributions Required and Contributions Made

The funding policy provides for monthly employer contributions at actuarially determined rates that, expressed as percentages of annual covered payroll, are adequate to accumulate sufficient assets to pay benefits when due (see Page 12 for current rates). Level percentages of payroll employer contribution rates, established by state law, are determined using the entry-age actuarial funding method. The level percentage of payroll method is also used to amortize the unfunded liability over a period of 30 years, and to amortize each change in actuarial assumptions. Contributions during Fiscal Year 2011-12 totaled \$2,309,052,068 (including pension contributions by employees), in accordance with contribution requirements set by the legislature with information from the actuarial valuation. Below, we list significant actuarial assumptions used to compute contribution requirements. The Division of Retirement provides the annual report and findings of the annual actuarial valuation and special studies to the Legislature to assist in making funding decisions.

### 4. Required Supplementary Information

**Schedule of Funding Progress**  
(000 omitted in dollar amounts)

Actuarial Valuation Date	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) Entry Age (b)	Unfunded AAL (UAAL) (b-a)	Funded Ratio (a/b)	Annualized Covered Payroll <sup>1</sup> (c)	UAAL as a Percentage of Covered Payroll ((b-a)/c)
July 1, 2002	99,405,677	86,469,774	(12,935,903)	114.96%	22,195,184	(58.28%)
July 1, 2003	101,906,723	89,251,331	(12,655,392)	114.18%	22,270,807	(56.83%)
July 1, 2004	106,707,426	95,185,433	(11,521,993)	112.10%	23,115,581	(49.85%)
July 1, 2005	111,539,878	103,925,948	(7,614,380)	107.33%	24,185,938	(31.48%)
July 1, 2006	117,159,615	110,977,831	(6,181,784)	105.57%	25,327,922	(24.41%)
July 1, 2007	125,584,704	118,870,513	(6,714,191)	105.65%	26,385,768	(25.45%)
July 1, 2008	130,720,547	124,087,214	(6,633,333)	105.35%	26,891,340	(24.67%)
July 1, 2009 <sup>2</sup>	118,764,692	136,375,597	17,610,905	87.09%	26,573,196	66.27%
July 1, 2010 <sup>3</sup>	120,929,666	139,652,377	18,722,711	86.59%	25,765,362	72.67%
July 1, 2011	126,078,053	145,034,475	18,956,422	86.93%	25,686,138	73.80%
July 1, 2012	127,891,781	148,049,596	20,157,815	86.38%	24,491,371	82.31%

**Schedule of Employer Contributions**  
(000 omitted in dollar amounts)

Year Ended June 30	Annual Required Contributions	Percent Contributed
2002	1,825,485	97%
2003	1,844,203	98%
2004	2,044,540	92%
2005	2,141,862	102%
2006	2,193,928	96%
2007	2,455,255	111%
2008	2,612,672	107%
2009	2,535,854	111%
2010	2,447,374	111%
2011	3,680,042	83%
2012	1,962,816	60%

#### Notes to Required Supplementary Information

Actuarial valuations determined the information presented in the required supplementary schedules at the dates indicated. Additional information as of the latest actuarial valuation follows:

Valuation Date	July 1, 2012
Actuarial Cost Method	Entry Age Normal
Amortization Method	Level Percentage of Pay, Open
Equivalent Single Amortization Period	30 years <sup>4</sup>
Asset Valuation Method	5-year Smoothed Method
Actuarial Assumptions:	
Investment Rate of Return	7.75%
Projected Salary Increases	5.85% <sup>5</sup>
Includes Inflation at	3.00%
Cost-of-Living Adjustments	3.00%

<sup>1</sup> Payroll reported July 1, 1999, and after includes Deferred Retirement Option Program payroll.

<sup>2</sup> As reported in July 1, 2009, actuarial valuation report, before impact of House Bill 479 (2009).

<sup>3</sup> As reported in July 1, 2010, actuarial valuation report, before impact of Senate Bill 2100 (2011).

<sup>4</sup> Used for Governmental Accounting Standards Board Statement #27 reporting purposes.

<sup>5</sup> Includes individual salary growth of 4.00 percent plus an age-graded merit scale defined by gender and employment class. See Table A-2 of the July 1, 2009, actuarial valuation report for merit scale.

# Financial Statements

## SCHEDULE A – FLORIDA RETIREMENT SYSTEM TRUST FUND HISTORICAL TREND INFORMATION

Revenues by Source and Expenditures by Type

### Revenues by Source (In dollars)

Fiscal Year	Contributions	Investment Income	Other Income <sup>1</sup>	Total
2001-02	1,813,480,193	(7,863,773,572)	8,612,068	(6,041,681,311)
2002-03	1,802,499,435	2,709,318,105	19,247,450	4,531,064,991
2003-04	1,947,706,372	14,771,188,710	19,365,505	16,738,260,586
2004-05	2,096,743,552	10,260,954,625	19,774,370	12,377,472,548
2005-06	2,349,816,307	11,495,790,748	24,746,327	13,870,353,383
2006-07	3,064,633,977	21,301,593,731	32,729,306	24,398,957,014
2007-08	3,289,467,438	(6,355,228,148)	50,623,500	(3,015,137,210)
2008-09	3,373,671,171	(24,706,946,542)	31,817,039	(21,301,458,332)
2009-10	3,174,176,432	14,705,383,838	35,121,684	17,914,681,954
2010-11	3,519,761,087	24,198,754,945	48,356,730	27,766,872,762
2011-12	2,309,052,068	(134,021,128)	56,808,522	2,231,839,462

### Expenditures by Type (In dollars)

Fiscal Year	Benefits <sup>3</sup>	Administrative Expenses	Refunds	Other <sup>2</sup>	Total
2001-02	3,044,287,975	38,651,521	3,890,449	8,587,667	3,095,417,612
2002-03	3,899,614,092	411,422,901 <sup>4</sup>	3,455,273	9,572,502	4,324,064,769
2003-04	3,661,451,134	477,817,450 <sup>4</sup>	4,440,492	9,967,588	4,153,676,664
2004-05	4,295,049,880	920,133,786 <sup>4</sup>	— <sup>5</sup>	10,807,423	5,225,991,089
2005-06	4,537,273,049	1,063,549,553 <sup>4</sup>	3,385,597	11,154,172	5,615,362,670
2006-07	4,946,210,527	1,464,115,340 <sup>4</sup>	1,710,407	11,729,366	6,423,765,640
2007-08	5,226,432,805	1,591,514,346 <sup>4</sup>	2,642,967	12,713,091	6,833,303,209
2008-09	5,669,557,697	975,388,360 <sup>4</sup>	4,012,351	13,221,762	6,662,180,170
2009-10	6,088,727,455	1,132,256,456 <sup>4</sup>	2,821,688	14,048,097	7,237,853,696
2010-11	6,685,078,219	1,665,093,240 <sup>4</sup>	2,210,500	14,761,079	8,367,143,038
2011-12	7,354,373,801	1,458,544,183 <sup>4</sup>	1,672,624	15,503,628	8,830,094,236

<sup>1</sup> Transfers from General Revenue are considered "Other Income."

<sup>2</sup> Includes Accrued Deferred Retirement Option Program liability.

<sup>3</sup> General Revenue funded benefit payments are considered "Other." Also, "Other" no longer includes Investment and Security Lending Expenses, which are netted against income from Investment and Security Lending Activities.

<sup>4</sup> Includes transfers to other departments, present value transfers, property dispositions and depreciation expenses.

<sup>5</sup> Refunds were netted against contributions in the amount of \$1,908,065.



## Financial Statements

### SCHEDULE B - FLORIDA RETIREMENT SYSTEM TRUST FUND COMPARATIVE ANALYSIS OF ADMINISTRATIVE EXPENSES as of June 30

	2012	2011
<b>Personal Services</b>		
Salaries and Wages	\$6,532,080	\$6,531,211
State Retirement	279,515	647,202
Other Employee Benefits	1,588,342	1,579,241
Social Security	480,220	484,669
Other Personal Services	3,230	4,237
<b>Total Personal Services</b>	8,883,387	9,246,560
<b>Professional Services</b>		
Data Processing	205,692	158,051
Contractual IT Services and Monitoring	2,860,401	3,065,481
Other Contractual Services	180,081	421,172
Legal	82,847	136,955
Actuarial	648,539	1,017,779
<b>Total Professional Services</b>	3,977,560	4,799,439
<b>Communication</b>		
Postage and Freight	911,133	881,576
Printing and Reproduction Services	292,994	116,992
Travel	48,828	40,867
Telephone Services	160,478	184,295
<b>Total Communication</b>	1,413,433	1,223,729
<b>Rentals</b>		
Office Rental	716,094	726,235
Equipment Leasing	23,848	26,874
<b>Total Rentals</b>	739,942	753,109
<b>Miscellaneous</b>		
Repair and Maintenance	10,621	31,616
Materials and Supplies	138,249	159,774
Other Current Charges and Obligations	213,278	153,681
<b>Total Miscellaneous</b>	362,148	345,070
<b>Sub-Total Administrative Expenses</b>	15,376,469	16,367,907
<b>Transfers to Other Funds</b>		
Department of Management Services Administrative Assessment	1,005,413	1,008,425
Department of Management Services Human Resource Contract	55,918	58,882
Department of Insurance Risk Management	56,311	66,308
Department of Insurance Fire and Workers' Compensation	9,260	13,025
Division of Administrative Hearings	22,314	28,496
<b>Total Transfers to Other Funds</b>	1,149,216	1,175,136
<b>Property Dispositions</b>		
Depreciation Expense	527	152,500
<b>Total Administrative Expenses</b>	\$16,615,230	\$17,874,385



**FRS** Investments



# Investments



## STATE BOARD OF ADMINISTRATION OF FLORIDA

1801 Hermitage Boulevard  
Tallahassee, Florida 32308  
(850) 488-4406

Post Office Box 13300  
32317-3300

RICK SCOTT  
GOVERNOR  
AS CHAIRMAN  
JEFF ATWATER  
CHIEF FINANCIAL OFFICER  
AS TREASURER  
PAM BONDI  
ATTORNEY GENERAL  
AS SECRETARY  
ASH WILLIAMS  
EXECUTIVE DIRECTOR & CIO

**DATE: December 31, 2012**

**TO:** Members of the Florida Legislature  
Members of the Florida Retirement System

**RE:** Assets of the Florida Retirement System Pension Plan

The State Board of Administration of Florida (SBA) manages the assets of the Florida Retirement System (FRS). The Board consists of Governor Rick Scott, Chairman; Chief Financial Officer Jeff Atwater, Treasurer; and Attorney General Pam Bondi, Secretary. The primary investment objectives for the FRS Pension Plan are to provide investment returns sufficient to ensure timely payment of promised benefits and keep plan costs at a reasonable level. The portfolio consists of a highly diversified asset mix of investments, which includes government and corporate bonds, common stocks, income-producing real estate, alternative investments, and short-term money market instruments. The proportions of major asset classes in the FRS Pension Plan portfolio, by quarter, are shown below:

### FRS Pension Plan Market Value for Fiscal Year 2011-2012

	9/30/11	12/31/11	3/31/12	6/30/12
Fund Market Value	\$114.46 billion	\$118.24 billion	\$126.54 billion	\$122.75 billion

### Actual Quarter-End Asset Allocation

Asset Classes	Fiscal Year 2010-2011			
	9/30/11	12/31/11	3/31/12	6/30/12
Global Equity	55.7%	56.9%	58.6%	56.5%
Fixed Income	27.3%	26.0%	24.6%	25.5%
Real Estate	7.3%	7.4%	7.2%	7.6%
Private Equity	5.1%	4.9%	4.8%	5.3%
Strategic Investments	4.0%	4.1%	4.1%	4.3%
Cash Equivalents/Short Term	0.6%	0.7%	0.7%	0.8%
Total**	<u>100.0%</u>	<u>100.0%</u>	<u>100.0%</u>	<u>100.0%</u>

\*\*Columns may not add to totals due to rounding.

### Annualized FRS Pension Plan Investment Performance (By Fiscal Year Periods)

	10 Years	5 Years	3 Years	1 Year
	2002-2012	2007-2012	2009-2012	2011-2012
FRS Pension Plan Public and Private Markets				
Total FRS Pension Plan	6.43%	1.56%	11.77%	0.29%

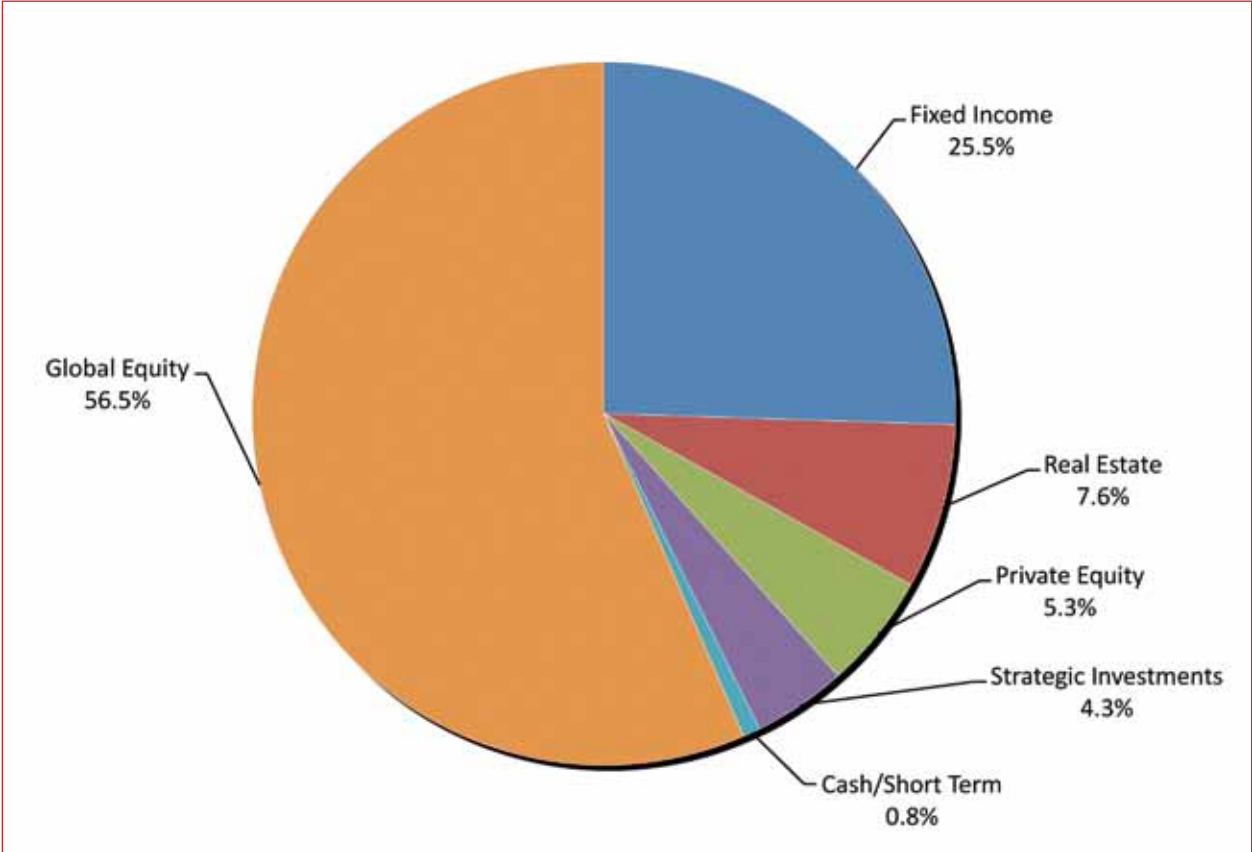
Investment performance of the FRS Pension Plan is reported in the SBA's *2011-12 Investment Report*. The annual report is prepared before January 1, in compliance with Section 215.44(5), Florida Statutes, and includes detailed information on FRS Pension Plan investment assets, strategy, and performance. The SBA's performance consultant, Bank of New York Mellon, independently prepares reported performance data.

Respectfully submitted,

Ashbel C. Williams

# Investments

Florida Retirement System Trust Fund  
**DISTRIBUTION OF INVESTMENTS\***  
 as of June 30, 2012



Fund Market Value \$122,745,973,551

### Investments by Asset Class

Asset Class	Value as of June 30, 2012
Global Equity	\$69,337,101,114
Fixed Income	\$31,301,149,920
Real Estate	\$9,282,198,424
Private Equity	\$6,476,576,140
Strategic Investments	\$5,308,244,447
Cash Equivalents/Short Term	\$1,040,703,506
<b>Total</b>	<b>\$122,745,973,551</b>

\* Percentages may not add to 100 percent due to rounding.



## Investments

This page is intentionally left blank





Actuarial Report



# Actuarial Report

November 30, 2012

Members of the Florida Legislature  
and  
Members of the Florida Retirement System

## Statement Regarding Actuarial Valuation as of July 1, 2012

Legislation enacted during the 2000 legislative session requires annual actuarial valuations of the Florida Retirement System (FRS). Prior to this legislation, valuations were required on a biennial schedule, with the last two biennial valuations being as of July 1, 1997 and July 1, 1999. In addition, the Legislature requested a special July 1, 1998 actuarial valuation. Thus, July 1, 2012 marks the fifteenth annual valuation of the FRS.

The funding objective of the plan is to establish contribution rates which over time will remain level as a percentage of payroll. As of July 1, 1998, the FRS was determined to be in a surplus position or "fully funded." That is, the System's actuarial value of assets exceeded the actuarial liabilities. Historically, separate amortization bases were established for plan changes, method and assumption changes, and experience gains and losses. Effective July 1, 1998, because of the surplus position, all previous bases were assumed to be fully amortized (paid in full).

The July 1, 2012 actuarial valuation marks the fourth consecutive valuation where the FRS has had an Unfunded Actuarial Liability (i.e., Actuarial Liabilities exceed the Actuarial Value of Assets.) The re-emergence of the Unfunded Actuarial Liability (UAL) was primarily attributable to unfavorable investment returns caused by the extreme market downturn between July 1, 2008 and June 30, 2009.

The composite FRS normal cost contribution rate, excluding DROP, remained unchanged from the 2011 valuation at 4.68% of payroll. The composite contribution rate required to amortize the Unfunded Actuarial Liability increased from 3.56% to 3.69%, primarily due to the fact that since the re-emergence of the UAL legislated contribution rates have not fully funded the UAL amortization.

Actuarial assumptions are needed to estimate the future economic and demographic experience of the System. Any deviations between actual and expected future experience will result in corresponding changes in the on-going costs of the System. The economic assumptions were developed from both external economic forecasts and information and forecasts furnished by the State Board of Administration. The demographic actuarial assumptions were developed both from the experience of the System and from standard actuarial sources. We believe these assumptions are reasonable and have used them for purposes of GASB Statements No. 25 and No. 27. For funding purposes, we believe that the assumptions are reasonable except for the retirement assumptions which have been modified to reflect the Legislature's decision on funding DROP. The current funding method treats the impact of DROP on a system basis meaning the retirement rates of each class do not explicitly recognize the probability of a member electing DROP participation and the related impact on each class's liabilities and funding. The difference between the liability and normal cost on this basis and that used for GASB reporting is funded through the DROP contribution rate. The results of this report are dependent upon future experience conforming to these assumptions. Future actuarial measurements may differ significantly from the current measurements presented in this report due to many factors, including: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for these

# Actuarial Report

measurements (such as the end of an amortization period) and changes in plan provisions or applicable law. Due to the limited scope of our assignment, we did not perform an analysis of the potential range of future measurements.

The assumptions and methods used in performing this valuation meet the parameters set by Government Accounting Standards Board (GASB) Statements No. 25 and 27, *Financial Reporting for Defined Benefit Pension Plans and Note Disclosures for Defined Contributions Plans, and Accounting for Pensions by State and Local Governmental Employers*.

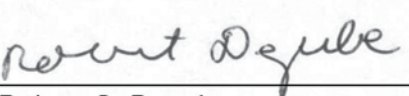
In performing the valuation, we relied without audit upon the financial statements, membership data, and other cost and benefit information furnished by the Division of Retirement. Although membership data was subjected to standard editing procedures and the other information was reviewed for reasonableness, Milliman, Inc. does not assume responsibility for either its accuracy or its completeness.

In preparing our report we relied, without audit, on information (some oral and some written) supplied by the Division of Retirement. This information includes, but is not limited to, statutory provisions, employee census, and financial information. In our examination of this data, we have found them to be reasonably consistent and comparable with data used for other purposes. Since the valuation results are dependent on the integrity of the data supplied, the results can be expected to differ if the underlying data is incomplete or missing. It should be noted that if any data or other information is inaccurate or incomplete, our calculations may need to be revised.

This report has been prepared exclusively for the Florida Department of Management Services, Division of Retirement for a specific and limited purpose. Milliman does not intend to benefit and assumes no duty or liability to other parties who receive this work. It is a complex, technical analysis that assumes a high level of knowledge concerning the Florida Retirement System's operations, and uses Division data, which Milliman has not audited. No third party recipient of Milliman's work product should rely upon Milliman's work product. Such recipients should engage qualified professionals for advice appropriate to their own specific needs.

We hereby certify that our valuation report is complete and accurate to the best of our knowledge, and in our opinion the techniques and assumptions used are reasonable and meet the requirements and intent of Part VII, Chapter 112, Florida Statutes, and Section 14, Article X of the State Constitution. The report was prepared in accordance with generally accepted actuarial principles and practices which reflect the applicable Guides to Professional Conduct, amplifying Opinions, and supporting Recommendations of the American Academy of Actuaries.

Respectfully submitted,

By:   
Robert S. Dezube  
Fellow of the Society of Actuaries  
Member, American Academy of Actuaries  
Enrolled Actuary #11-3397



# Actuarial Report

## STATEMENT OF ACTUARY

An on-going analysis is made of the various actuarial assumptions used to determine both the financial condition of the Florida Retirement System and also the required employer contributions to place the system on a sound financial basis. Our experience with regard to several of the more consequential assumptions for the past three years ending June 30, 2012, is shown below:

### Trust Fund Performance (Based on fair value)

Assumption	2009-10	2010-11	2011-12
7.75%	15.0%	22.8%	0.2%

### Salary Increases for Regular Class Active Members (Actual)

Assumption	2009-10	2010-11	2011-12
5.85% <sup>1</sup>	1.6%	3.7%	0.7%

### Payroll Growth (Actual)

Assumption	2009-10	2010-11	2011-12
0.00%	(3.4%)	(3.3%)	(1.2%)

### Average Age at Retirement (Actual)

	2009-10	2010-11	2011-12
Regular — Male	59.9	60.0	59.8
Regular — Female	59.3	59.5	59.4
Special Risk	53.0	53.1	52.7

<sup>1</sup> Includes individual salary growth of 4.00 percent plus an age- and service-graded merit scale defined by gender and employment class. See Table A-2 of the various actuarial valuation reports for merit scale(s). Note, the 5.85 percent assumption was effective starting with the July 1, 2009, actuarial valuation.

# Actuarial Report

## SUMMARY OF ACCRUED AND UNFUNDED ACTUARIAL LIABILITIES

as of June 30

(000 Omitted) (Based on the Florida Retirement System funding method of entry age normal cost)

	Accrued Liabilities	Valuation Assets	Funding Ratio (Assets/Liabilities)	Unfunded Actuarial Liability (UAL)	Annualized Payroll (Active Members)	Unfunded Actuarial Liability/Payroll
July 1, 2002	86,469,774	99,405,677	115	(12,935,903)	22,195,184	(58)
July 1, 2003	89,251,331	101,906,724	114	(12,655,393)	22,270,807	(57)
July 1, 2004	95,185,433	106,707,426	112	(11,521,993)	23,115,581	(50)
July 1, 2005	102,529,016	111,539,878	109	(9,010,862)	24,185,983	(37)
July 1, 2006	109,519,043	117,159,615	107	(7,640,572)	25,327,922	(30)
July 1, 2007	117,359,375	125,584,704	107	(8,225,329)	26,385,768	(31)
July 1, 2008	122,532,299	130,720,547	107	(8,188,248)	26,891,340	(30)
July 1, 2009 <sup>1</sup>	134,204,076	118,764,692	89	15,439,384	26,573,196	58
July 1, 2010 <sup>2</sup>	137,635,012	120,929,666	88	16,705,346	25,765,362	65
July 1, 2011	144,122,816	126,078,053	87	18,044,763	25,686,138	70
July 1, 2012	147,193,166	127,891,781	87	19,301,385	24,491,371	79

## SOLVENCY TEST

(000 Omitted)

### Accrued Liabilities For:

	(1) Active Member Contributions	(2) Retirees and Beneficiaries	(3) Active Members (Employer Financed)	Valuation Assets	(1)	Portion of Accrued Liabilities Covered by Assets (2)	(3)
July 1, 2002	87,734	39,015,278	47,366,762	99,405,677	100	100	127
July 1, 2003	75,423	40,007,027	49,168,881	101,906,724	100	100	126
July 1, 2004	74,554	46,016,931	49,093,948	106,707,426	100	100	123
July 1, 2005	64,001	51,214,309	51,250,706	111,539,878	100	100	118
July 1, 2006	57,681	55,534,272	55,385,878	117,159,615	100	100	111
July 1, 2007	65,936	60,328,093	58,476,483	125,584,704	100	100	111
July 1, 2008	44,557	64,310,000	59,732,656	130,720,547	100	100	111
July 1, 2009 <sup>1</sup>	38,689	73,780,233	62,556,674	118,764,692	100	100	72
July 1, 2010 <sup>2</sup>	33,659	79,404,474	60,214,243	120,929,666	100	100	69
July 1, 2011	31,339	89,625,020	55,378,116	126,078,053	100	100	66
July 1, 2012	681,638	94,220,916	53,147,042	127,891,781	100	100	62

## ASSUMPTIONS

(used in Actuarial Valuations in specified years)

	Yield Rate	Salary Scale <sup>3</sup>	Payroll Growth
2002	8.00	6.25	0.00
2003	8.00	6.25	0.00
2004	8.00	6.25	0.00
2005	7.75	6.25	0.00
2006	7.75	6.25	0.00
2007	7.75	6.25	0.00
2008	7.75	6.25	0.00
2009	7.75	5.85	0.00
2010	7.75	5.85	0.00
2011	7.75	5.85	0.00
2012	7.75	5.85	4.00

<sup>1</sup> As reported in July 1, 2009, actuarial valuation report, before the impact of House Bill 479 (2009).

<sup>2</sup> As reported in July 1, 2010, actuarial valuation report, before the impact of Senate Bill 2100 (2011).

<sup>3</sup> Includes individual salary growth of 4.00 percent, plus an age- and service-graded merit scale defined by gender and employment class. See Table A-2 of the various actuarial valuation reports for merit scale(s). Note, the 5.85 percent assumption was effective starting with the July 1, 2009, actuarial valuation.



This page is intentionally left blank

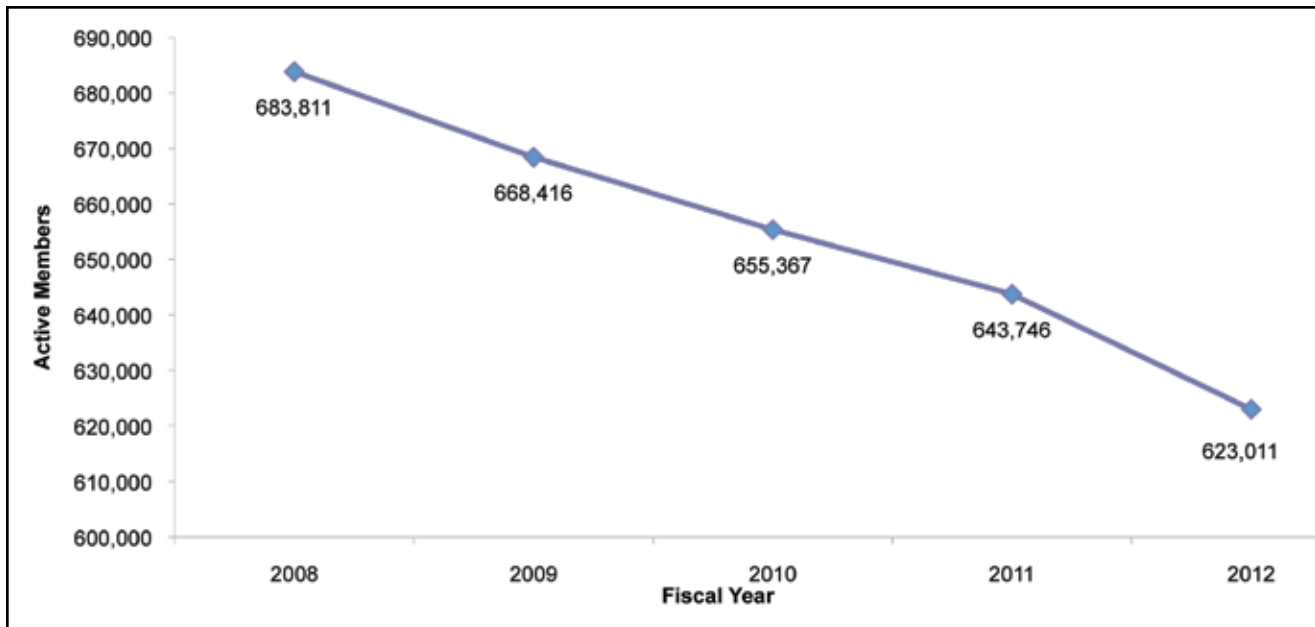


Statistical Tables



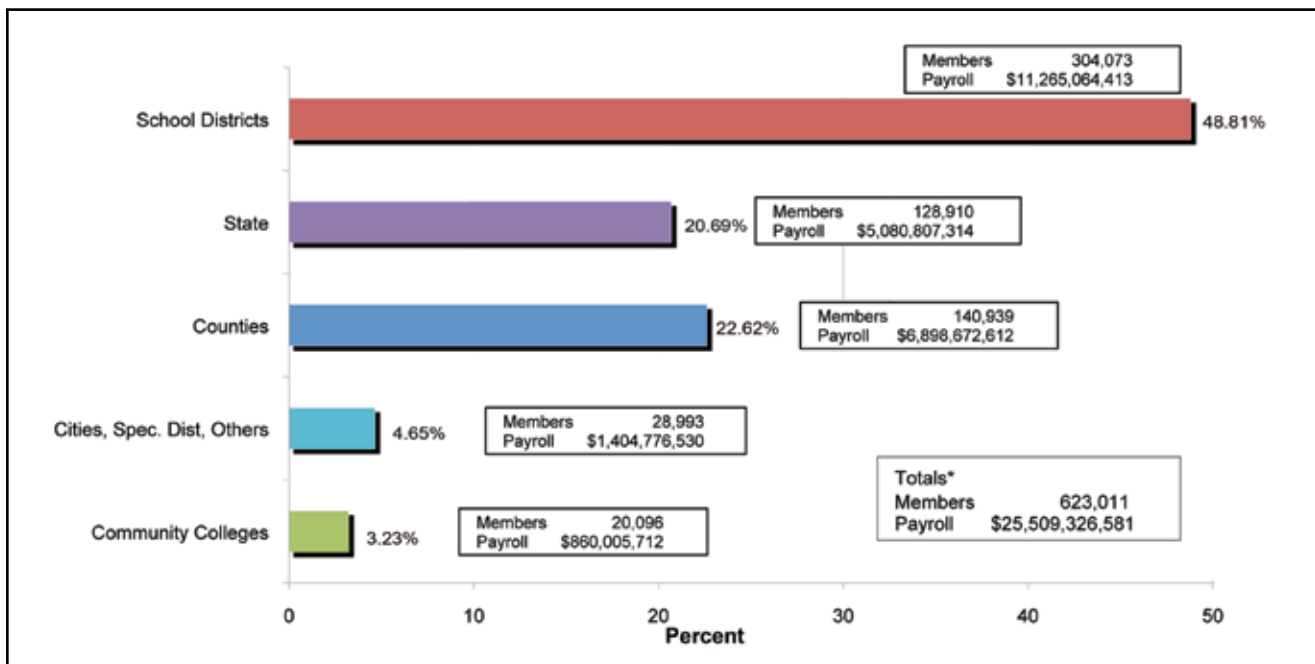
## Statistical Tables

### ACTIVE MEMBERS 2008-2012\* as of June 30



### SOURCE OF MEMBERSHIP AND COVERED PAYROLL FOR FISCAL YEAR 2011-12\*

% = Percent of Total Active Members



\*Includes both Florida Retirement System Pension Plan and Investment Plan members and excludes Deferred Retirement Option Program participants.



# Statistical Tables

## ACTIVE MEMBERS BY SYSTEM\*

as of June 30

System/Class	2008	2009	2010	2011	2012
FRS - Regular Class	589,544	572,899	559,714	551,896	535,467
- Senior Management Service Class	7,668	7,493	7,480	7,310	7,295
- Special Risk Class	74,939	75,640	75,066	72,675	70,005
- Special Risk Adm. Sup. Class	75	76	71	63	59
- Elected Officers' Class	2,073	2,102	2,052	2,014	2,005
- Renewed Membership					
- Regular	9,022	9,669	10,399	9,230	7,675
- Senior Management Service Class	175	232	268	288	251
- Elected Officers' Class	200	202	232	204	201
<b>Subtotal</b>	<b>683,696</b>	<b>668,313</b>	<b>655,282</b>	<b>643,680</b>	<b>622,958</b>
TRS	56	49	40	28	24
SCOERS	4	4	4	3	1
IFAS	55	50	41	35	28
<b>Subtotal</b>	<b>115</b>	<b>103</b>	<b>85</b>	<b>66</b>	<b>53</b>
<b>Grand Total</b>	<b>683,811</b>	<b>668,416</b>	<b>655,367</b>	<b>643,746</b>	<b>623,011</b>

## ANNUAL PAYROLL BY SYSTEM\*

as of June 30

System/Class	2008	2009	2010	2011	2012
FRS - Regular Class	\$22,573,698,440	\$22,313,310,527	\$21,744,817,082	\$21,655,377,777	\$20,631,845,581
- Senior Management Service Class	603,863,217	599,049,987	594,414,137	570,620,622	568,619,954
- Special Risk Class	3,884,891,971	4,025,547,360	3,969,877,685	3,940,052,662	3,798,170,666
- Special Risk Adm. Sup. Class	3,400,694	3,418,018	3,184,828	2,867,236	2,734,578
- Elected Officers' Class	175,005,339	169,013,981	164,320,195	155,873,646	159,647,453
- Renewed Membership					
- Regular Class	328,353,738	357,565,156	373,779,595	368,999,068	305,619,928
- Senior Management Service Class	16,794,880	21,188,589	24,975,845	29,190,712	25,456,792
- Elected Officers' Class	12,907,056	10,903,362	14,182,926	12,780,009	12,494,111
<b>Subtotal</b>	<b>27,598,915,335</b>	<b>27,499,996,980</b>	<b>26,889,552,293</b>	<b>26,735,761,732</b>	<b>25,504,589,063</b>
TRS	4,571,420	4,061,767	3,423,057	2,572,873	2,145,124
SCOERS	130,339	131,842	131,421	86,494	26,980
IFAS	4,718,027	4,425,991	3,600,276	3,366,877	2,565,412
<b>Subtotal</b>	<b>9,419,786</b>	<b>8,619,600</b>	<b>7,154,754</b>	<b>6,026,244</b>	<b>4,737,516</b>
<b>Grand Total</b>	<b>\$27,608,335,121</b>	<b>\$27,508,616,580</b>	<b>\$26,896,707,047</b>	<b>\$26,741,787,976</b>	<b>\$25,509,326,579</b>
<b>Average</b>	<b>\$40,948</b>	<b>\$41,572</b>	<b>\$41,449</b>	<b>\$42,026</b>	<b>\$41,459</b>

## MEMBERS' REQUIRED CONTRIBUTIONS\*

as of June 30

System/Class	2008**	2009**	2010**	2011**	2012
FRS - Regular Class	\$0	\$0	\$0	\$0	\$618,417,040
- Senior Management Service Class	0	0	0	0	17,024,643
- Special Risk Class	0	0	0	0	113,818,828
- Special Risk Adm. Sup. Class	0	0	0	0	82,037
- Elected Officers' Class	0	0	0	0	4,786,311
- Renewed Membership					
- Regular Class	0	0	0	0	9,259,383
- Senior Management Service Class	0	0	0	0	795,627
- Elected Officers' Class	0	0	0	0	386,469
<b>Subtotal</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>764,570,338</b>
TRS	274,285	243,706	205,383	154,372	128,708
SCOERS	5,214	5,274	5,257	3,460	1,079
IFAS	0	0	0	0	0
<b>Subtotal</b>	<b>279,499</b>	<b>248,980</b>	<b>210,640</b>	<b>157,832</b>	<b>129,787</b>
<b>Grand Total</b>	<b>\$279,499</b>	<b>\$248,980</b>	<b>\$210,640</b>	<b>\$157,832</b>	<b>\$764,700,125</b>

\* Excludes Deferred Retirement Option Program participants.

\*\* Required employee contributions for Florida Retirement System members became effective July 1, 2011.



## Statistical Tables

### PROFILE OF ACTIVE FLORIDA RETIREMENT SYSTEM MEMBERS as of June 30, 2012

Years of Service	Total Membership			State Membership			Non-State Membership*		
	Females	Males	Total	Females	Males	Total	Females	Males	Total
Less Than 1 Year	16,479	12,023	28,502	4,630	3,062	7,692	11,849	8,961	20,810
1 - 5	100,313	63,294	163,607	22,906	16,768	39,674	77,407	46,526	123,933
6 - 9	84,862	47,522	132,384	13,346	9,597	22,943	71,516	37,925	109,441
10 - 19	122,428	66,544	188,972	20,442	14,445	34,887	101,986	52,099	154,085
20 - 29	63,668	36,204	99,872	13,031	8,493	21,524	50,637	27,711	78,348
30 or More Years	5,826	3,848	9,674	1,091	1,099	2,190	4,735	2,749	7,484
<b>Total</b>	<b>393,576</b>	<b>229,435</b>	<b>623,011</b>	<b>75,446</b>	<b>53,464</b>	<b>128,910</b>	<b>318,130</b>	<b>175,971</b>	<b>494,101</b>

Age Range	Females	Males	Total	Females	Males	Total	Females	Males	Total
Less Than 30	42,704	26,535	69,239	9,722	7,695	17,417	32,982	18,840	51,822
30 - 39	83,335	48,603	131,938	16,411	11,681	28,092	66,924	36,922	103,846
40 - 49	113,844	64,845	178,689	20,761	13,976	34,737	93,083	50,869	143,952
50 - 59	114,508	61,358	175,866	21,827	14,085	35,912	92,681	47,273	139,954
60 - 69	35,269	24,017	59,286	6,184	5,400	11,584	29,085	18,617	47,702
70 and Over	3,916	4,077	7,993	541	627	1,168	3,375	3,450	6,825
<b>Total</b>	<b>393,576</b>	<b>229,435</b>	<b>623,011</b>	<b>75,446</b>	<b>53,464</b>	<b>128,910</b>	<b>318,130</b>	<b>175,971</b>	<b>494,101</b>

<b>Decrease since June 30, 2011</b>			-20,735			-7,313			-13,422
<b>Percentage Decrease since June 30, 2011</b>			-3.2%			-5.4%			-2.6%
<b>Average Age</b>	45.18	45.34	45.24	44.50	44.43	44.47	45.34	45.61	45.44
<b>Average Years of Service</b>	11.45	11.17	11.35	11.11	11.05	11.09	11.53	11.21	11.42
<b>Average Annual Salary</b>	\$38,085	\$47,247	\$41,459	\$37,523	\$44,148	\$40,271	\$38,218	\$48,189	\$41,769
<b>Percentage</b>	63.2%	36.8%		58.5%	41.5%		64.4%	35.6%	
<b>Percentage Entitled to a Benefit if Terminated June 30, 2012</b>	77.4%	74.1%	76.2%	72.6%	71.7%	72.2%	78.5%	74.9%	77.2%

\* Non-State Membership: School Boards, Counties, Community Colleges, Cities, and Special Districts.

# Statistical Tables

## PROFILE OF ACTIVE FLORIDA RETIREMENT SYSTEM INVESTMENT PLAN MEMBERS

as of June 30, 2012

Years of Service	Total Membership			State Membership			Non-State Membership*		
	Females	Males	Total	Females	Males	Total	Females	Males	Total
Less Than 1 Year	3,051	2,097	5,148	1,043	685	1,728	2,008	1,412	3,420
1 - 5	27,686	15,946	43,632	6,847	4,705	11,552	20,839	11,241	32,080
6 - 9	19,479	10,571	30,050	3,486	2,571	6,057	15,993	8,000	23,993
10 - 19	10,426	7,383	17,809	2,636	2,285	4,921	7,790	5,098	12,888
20 - 29	3,458	3,394	6,852	796	912	1,708	2,662	2,482	5,144
30 or More Years	923	841	1,764	129	209	338	794	632	1,426
<b>Total</b>	<b>65,023</b>	<b>40,232</b>	<b>105,255</b>	<b>14,937</b>	<b>11,367</b>	<b>26,304</b>	<b>50,086</b>	<b>28,865</b>	<b>78,951</b>

Age Range	Females	Males	Total	Females	Males	Total	Females	Males	Total
Less Than 30	9,231	4,302	13,533	2,455	1,665	4,120	6,776	2,637	9,413
30 - 39	16,351	9,187	25,538	4,270	3,144	7,414	12,081	6,043	18,124
40 - 49	16,930	10,019	26,949	3,681	2,769	6,450	13,249	7,250	20,499
50 - 59	13,570	8,765	22,335	2,927	2,231	5,158	10,643	6,534	17,177
60 - 69	7,632	6,444	14,076	1,406	1,351	2,757	6,226	5,093	11,319
70 and Over	1,309	1,515	2,824	198	207	405	1,111	1,308	2,419
<b>Total</b>	<b>65,023</b>	<b>40,232</b>	<b>105,255</b>	<b>14,937</b>	<b>11,367</b>	<b>26,304</b>	<b>50,086</b>	<b>28,865</b>	<b>78,951</b>

Increase since June 30, 2011			2,210			374			1,836
Percentage Increase since June 30, 2011			2.1%			1.4%			2.4%
Average Age	44.17	46.59	45.09	42.62	43.71	43.09	44.63	47.72	45.76
Average Years of Service	7.70	8.74	8.10	7.42	8.62	7.94	7.78	8.79	8.15
Average Annual Salary	\$37,560	\$46,723	\$41,062	\$38,289	\$45,190	\$41,271	\$37,342	\$47,327	\$40,993
Percentage	61.8%	38.2%		56.8%	43.2%		63.4%	36.6%	
Percentage Entitled to a Benefit if Terminated June 30, 2012	95.3%	94.8%	95.1%	93.0%	94.0%	93.4%	96.0%	95.1%	95.7%

\* Non-State Membership: School Boards, Counties, Community Colleges, Cities, and Special Districts.



## Statistical Tables

### PROFILE OF ACTIVE FLORIDA RETIREMENT SYSTEM PENSION PLAN MEMBERS as of June 30, 2012

Years of Service	Total Membership			State Membership			Non-State Membership*		
	Females	Males	Total	Females	Males	Total	Females	Males	Total
Less Than 1 Year	13,428	9,926	23,354	3,587	2,377	5,964	9,841	7,549	17,390
1 - 5	72,627	47,348	119,975	16,059	12,063	28,122	56,568	35,285	91,853
6 - 9	65,383	36,951	102,334	9,860	7,026	16,886	55,523	29,925	85,448
10 - 19	112,002	59,161	171,163	17,806	12,160	29,966	94,196	47,001	141,197
20 - 29	60,210	32,810	93,020	12,235	7,581	19,816	47,975	25,229	73,204
30 or More Years	4,903	3,007	7,910	962	890	1,852	3,941	2,117	6,058
<b>Total</b>	<b>328,553</b>	<b>189,203</b>	<b>517,756</b>	<b>60,509</b>	<b>42,097</b>	<b>102,606</b>	<b>268,044</b>	<b>147,106</b>	<b>415,150</b>

Age Range	Females	Males	Total	Females	Males	Total	Females	Males	Total
Less Than 30	33,473	22,233	55,706	7,267	6,030	13,297	26,206	16,203	42,409
30 - 39	66,984	39,416	106,400	12,141	8,537	20,678	54,843	30,879	85,722
40 - 49	96,914	54,826	151,740	17,080	11,207	28,287	79,834	43,619	123,453
50 - 59	100,938	52,593	153,531	18,900	11,854	30,754	82,038	40,739	122,777
60 - 69	27,637	17,573	45,210	4,778	4,049	8,827	22,859	13,524	36,383
70 and Over	2,607	2,562	5,169	343	420	763	2,264	2,142	4,406
<b>Total</b>	<b>328,553</b>	<b>189,203</b>	<b>517,756</b>	<b>60,509</b>	<b>42,097</b>	<b>102,606</b>	<b>268,044</b>	<b>147,106</b>	<b>415,150</b>

<b>Decrease since June 30, 2011</b>			-22,945			-7,687			-15,258
<b>Percentage Decrease since June 30, 2011</b>			-4.2%			-7.0%			-3.5%
<b>Average Age</b>	45.38	45.07	45.27	44.97	44.62	44.82	45.47	45.20	45.38
<b>Average Years of Service</b>	12.20	11.69	12.01	12.02	11.71	11.89	12.23	11.68	12.04
<b>Average Annual Salary</b>	\$38,189	\$47,359	\$41,540	\$37,334	\$43,867	\$40,015	\$38,381	\$48,358	\$41,917
<b>Percentage</b>	63.5%	36.5%		59.0%	41.0%		64.6%	35.4%	
<b>Percentage Entitled to a Benefit if Terminated June 30, 2012</b>	73.8%	69.7%	72.3%	67.5%	65.7%	66.8%	75.2%	70.9%	73.7%

\* Non-State Membership: School Boards, Counties, Community Colleges, Cities, and Special Districts.

# Statistical Tables

## PROFILE OF ACTIVE FLORIDA RETIREMENT SYSTEM PENSION PLAN MEMBERS INITIALLY ENROLLED BEFORE JULY 1, 2011 as of June 30, 2012

Years of Service	Total Membership			State Membership			Non-State Membership*		
	Females	Males	Total	Females	Males	Total	Females	Males	Total
Less Than 1 Year	604	425	1,029	169	114	283	435	311	746
1 - 5	68,477	45,918	114,395	15,852	11,939	27,791	52,625	33,979	86,604
6 - 9	65,383	36,951	102,334	9,860	7,026	16,886	55,523	29,925	85,448
10 - 19	112,002	59,161	171,163	17,806	12,160	29,966	94,196	47,001	141,197
20 - 29	60,210	32,810	93,020	12,235	7,581	19,816	47,975	25,229	73,204
30 or More Years	4,903	3,007	7,910	962	890	1,852	3,941	2,117	6,058
<b>Total</b>	<b>311,579</b>	<b>178,272</b>	<b>489,851</b>	<b>56,884</b>	<b>39,710</b>	<b>96,594</b>	<b>254,695</b>	<b>138,562</b>	<b>393,257</b>

Age Range	Females	Males	Total	Females	Males	Total	Females	Males	Total
Less Than 30	25,444	17,299	42,743	5,540	4,878	10,418	19,904	12,421	32,325
30 - 39	63,213	37,104	100,317	11,264	7,994	19,258	51,949	29,110	81,059
40 - 49	93,817	52,907	146,724	16,500	10,835	27,335	77,317	42,072	119,389
50 - 59	99,215	51,243	150,458	18,519	11,594	30,113	80,696	39,649	120,345
60 - 69	27,310	17,209	44,519	4,718	3,992	8,710	22,592	13,217	35,809
70 and Over	2,580	2,510	5,090	343	417	760	2,237	2,093	4,330
<b>Total</b>	<b>311,579</b>	<b>178,272</b>	<b>489,851</b>	<b>56,884</b>	<b>39,710</b>	<b>96,594</b>	<b>254,695</b>	<b>138,562</b>	<b>393,257</b>

<b>Decrease since June 30, 2011</b>			-50,850			-13,699			-37,151
<b>Percentage Decrease since June 30, 2011</b>			-9.4%			-12.4%			-8.6%
<b>Average Age</b>	46.00	45.69	45.89	45.67	45.26	45.51	46.08	45.81	45.98
<b>Average Years of Service</b>	12.83	12.37	12.66	12.76	12.38	12.60	12.84	12.37	12.68
<b>Average Annual Salary</b>	\$38,981	\$48,591	\$42,478	\$37,872	\$44,602	\$40,639	\$39,228	\$49,735	\$42,930
<b>Percentage</b>	63.6%	36.4%		58.9%	41.1%		64.8%	35.2%	
<b>Percentage Entitled to a Benefit if Terminated June 30, 2012</b>	77.8%	74.0%	76.4%	71.8%	69.6%	70.9%	79.2%	75.3%	77.8%

\* Non-State Membership: School Boards, Counties, Community Colleges, Cities, and Special Districts.



## Statistical Tables

### PROFILE OF ACTIVE FLORIDA RETIREMENT SYSTEM PENSION PLAN MEMBERS INITIALLY ENROLLED ON OR AFTER JULY 1, 2011 as of June 30, 2012

Years of Service	Total Membership			State Membership			Non-State Membership*		
	Females	Males	Total	Females	Males	Total	Females	Males	Total
Less Than 1 Year	12,824	9,501	22,325	3,418	2,263	5,681	9,406	7,238	16,644
1 - 3	4,150	1,430	5,580	207	124	331	3,943	1,306	5,249
4 - 7	0	0	0	0	0	0	0	0	0
8 - 19	0	0	0	0	0	0	0	0	0
20 - 29	0	0	0	0	0	0	0	0	0
30 or More Years	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>16,974</b>	<b>10,931</b>	<b>27,905</b>	<b>3,625</b>	<b>2,387</b>	<b>6,012</b>	<b>13,349</b>	<b>8,544</b>	<b>21,893</b>

Age Range	Females	Males	Total	Females	Males	Total	Females	Males	Total
Less Than 30	8,029	4,934	12,963	1,727	1,152	2,879	6,302	3,782	10,084
30 - 39	3,771	2,312	6,083	877	543	1,420	2,894	1,769	4,663
40 - 49	3,097	1,919	5,016	580	372	952	2,517	1,547	4,064
50 - 59	1,723	1,350	3,073	381	260	641	1,342	1,090	2,432
60 - 69	327	364	691	60	57	117	267	307	574
70 and Over	27	52	79	0	3	3	27	49	76
<b>Total</b>	<b>16,974</b>	<b>10,931</b>	<b>27,905</b>	<b>3,625</b>	<b>2,387</b>	<b>6,012</b>	<b>13,349</b>	<b>8,544</b>	<b>21,893</b>

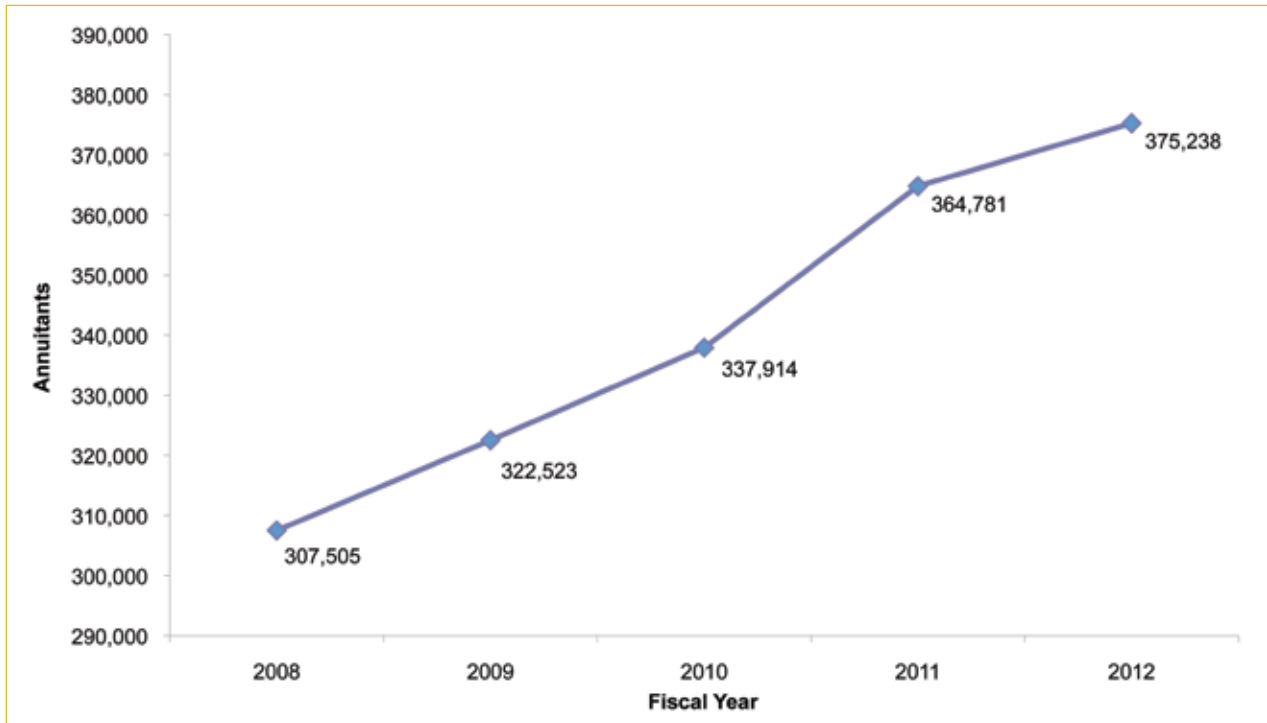
Decrease since June 30, 2011			N/A			N/A			N/A
Percentage Decrease since June 30, 2011			N/A			N/A			N/A
Average Age	33.89	35.01	34.33	33.83	33.94	33.88	33.90	35.31	34.45
Average Years of Service	0.62	0.54	0.59	0.48	0.47	0.48	0.66	0.56	0.62
Average Annual Salary	\$23,647	\$27,257	\$25,061	\$28,904	\$31,636	\$29,989	\$22,219	\$26,034	\$23,708
Percentage	60.8%	39.2%		60.3%	39.7%		61.0%	39.0%	
Percentage Entitled to a Benefit if Terminated June 30, 2012	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

\* Non-State Membership: School Boards, Counties, Community Colleges, Cities, and Special Districts.

# Statistical Tables

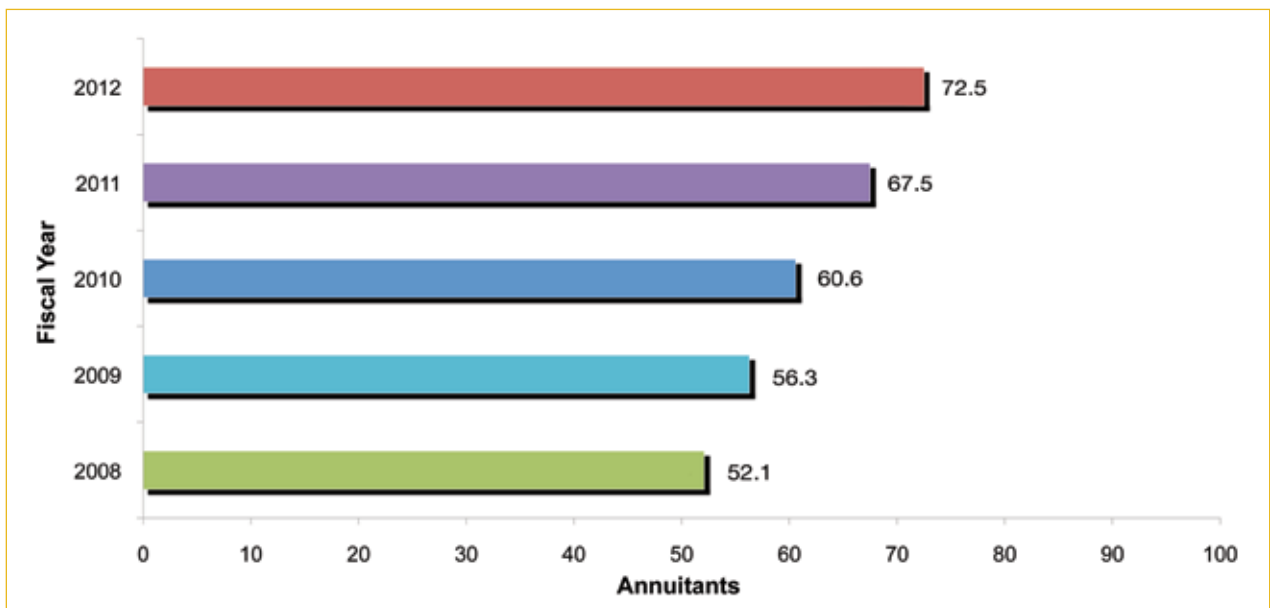
## GROWTH OF ANNUITANTS - ALL SYSTEMS 2008-2012\*

as of June 30



## NUMBER OF ANNUITANTS\* PER 100 ACTIVE PENSION PLAN MEMBERS

as of June 30



\*Includes Deferred Retirement Option Program participants. Fiscal Year 2010-11 totals include 8,202 Deferred Retirement Option Program participants whose applications were received but were not finalized as of June 30, 2011.



## Statistical Tables

### ACTIVE DROP PARTICIPANTS BY SYSTEM

as of June 30, 2012

System/Class	Count	Average Service	Average AFC	Average Annual Initial Benefit	Average Annual Current Benefit
FRS - Regular Class	35,533	25.76	\$53,584	\$22,151	\$25,262
FRS - Senior Management Service Class	717	27.89	100,490	46,350	52,879
FRS - Special Risk Class	3,992	25.09	77,851	54,281	61,799
FRS - Special Risk Adm. Sup. Class	9	24.46	50,671	26,985	30,657
FRS - Elected Officers' Class	294	24.65	122,191	74,258	84,331
TRS	11	41.57	63,281	49,842	56,847
<b>Total/Average</b>	<b>40,556</b>	<b>25.73</b>	<b>\$57,301</b>	<b>\$26,128</b>	<b>\$29,784</b>

### PROFILE OF ACTIVE DROP PARTICIPANTS

as of June 30, 2012

By Monthly Benefit Range	Count	Average Service	Average AFC	Average Annual Initial Benefit	Average Annual Current Benefit
Less Than \$50	0	0.00	\$0	\$0	\$0
\$50 - \$99	29	6.39	8,530	860	975
\$100 - \$149	121	7.45	12,754	1,348	1,534
\$150 - \$199	167	8.07	16,294	1,859	2,113
\$200 - \$249	265	8.36	20,118	2,370	2,694
\$250 - \$299	296	9.33	22,377	2,910	3,309
\$300 - \$349	311	10.26	23,779	3,421	3,889
\$350 - \$399	337	11.33	25,652	3,943	4,490
\$400 - \$449	360	11.70	28,337	4,493	5,115
\$450 - \$499	339	12.85	28,982	5,015	5,715
\$500 - \$999	4,649	17.08	34,242	8,042	9,164
\$1,000 - \$1,999	11,282	24.90	43,847	15,860	18,083
\$2,000 - \$2,999	10,767	29.08	58,949	26,241	29,942
\$3,000 - \$3,999	6,289	30.55	72,590	35,934	40,966
\$4,000 - \$4,999	2,322	30.23	86,245	46,700	53,232
\$5,000 or More	3,022	28.08	107,880	72,356	82,373
<b>Total/Average</b>	<b>40,556</b>	<b>25.73</b>	<b>\$57,301</b>	<b>\$26,128</b>	<b>\$29,784</b>

By Option Selection*	Count	Average Service	Average AFC	Average Annual Initial Benefit	Average Annual Current Benefit
Lifetime Benefit (1)	22,736	25.37	\$55,571	\$25,914	\$29,538
Benefit with a Guarantee (2)	6,659	25.94	54,910	25,819	29,442
Member with a Joint Annuitant (3)	9,993	26.43	61,341	26,204	29,872
Reduced Benefit on 1st Death (4)	1,168	25.65	70,056	31,398	35,793
<b>Total/Average</b>	<b>40,556</b>	<b>25.73</b>	<b>\$57,301</b>	<b>\$26,128</b>	<b>\$29,784</b>

By Employer Group	Count	Average Service	Average AFC	Average Annual Initial Benefit	Average Annual Current Benefit
State	7,706	25.86	\$51,757	\$24,102	\$27,456
State University System	1,740	26.41	56,568	23,387	26,651
Counties	8,410	25.02	67,698	35,741	40,687
School Boards	19,938	25.97	54,436	23,029	26,286
Community Colleges	1,283	24.25	57,650	22,589	25,762
Cities and Special Districts	1,479	26.31	66,247	30,093	34,261
<b>Total/Average</b>	<b>40,556</b>	<b>25.73</b>	<b>\$57,301</b>	<b>\$26,128</b>	<b>\$29,784</b>

\* Option selections for existing systems have been included in the FRS options outlined even though they are different.



# Statistical Tables

## PROFILE OF ACTIVE DROP PARTICIPANTS

as of June 30, 2012

Years of Service	Total Membership			State Membership			Non-State Membership*		
	Females	Males	Total	Females	Males	Total	Females	Males	Total
6 - 9	1,059	656	1,715	221	144	365	838	512	1,350
10 - 14	1,922	1,094	3,016	409	286	695	1,513	808	2,321
15 - 19	2,664	1,537	4,201	585	438	1,023	2,079	1,099	3,178
20 - 24	3,481	1,629	5,110	603	420	1,023	2,878	1,209	4,087
25 - 29	3,022	3,132	6,154	565	722	1,287	2,457	2,410	4,867
30 - 34	12,910	6,054	18,964	2,984	1,775	4,759	9,926	4,279	14,205
35 or More Years	911	485	1,396	168	121	289	743	364	1,107
<b>Total</b>	<b>25,969</b>	<b>14,587</b>	<b>40,556</b>	<b>5,535</b>	<b>3,906</b>	<b>9,441</b>	<b>20,434</b>	<b>10,681</b>	<b>31,115</b>

Age Range	Females	Males	Total	Females	Males	Total	Females	Males	Total
Less Than 50	177	648	825	61	115	176	116	533	649
50 - 54	2,615	2,250	4,865	853	489	1,342	1,762	1,761	3,523
55 - 59	7,068	4,203	11,271	1,683	1,222	2,905	5,385	2,981	8,366
60 - 64	12,087	5,764	17,851	2,314	1,587	3,901	9,773	4,177	13,950
65 - 69	3,870	1,652	5,522	615	487	1,102	3,255	1,165	4,420
70 - 74	121	54	175	8	6	14	113	48	161
75 - 79	25	14	39	1	0	1	24	14	38
80 and Over	6	2	8	0	0	0	6	2	8
<b>Total</b>	<b>25,969</b>	<b>14,587</b>	<b>40,556</b>	<b>5,535</b>	<b>3,906</b>	<b>9,441</b>	<b>20,434</b>	<b>10,681</b>	<b>31,115</b>

Average Age	60.45	59.07	59.95	59.42	59.44	59.43	60.73	58.93	60.11
Average Years of Service	25.90	25.43	25.73	26.09	25.78	25.96	25.85	25.31	25.66
Average Annual Salary	\$51,465	\$62,842	\$55,557	\$44,579	\$58,202	\$50,215	\$53,330	\$64,538	\$57,177
Percentage	64.0%	36.0%		58.6%	41.4%		65.7%	34.3%	
Average Annual Current Benefit	\$26,119	\$36,310	\$29,784	\$23,418	\$32,815	\$27,306	\$26,851	\$37,588	\$30,537

## DROP ACCRUED BENEFITS AND INTEREST

as of June 30, 2012

System/Class	Total Membership			State Membership			Non-State Membership*		
	Females	Males	Total	Females	Males	Total	Females	Males	Total
FRS - Regular	\$1,275,109,461	\$583,479,577	\$1,858,589,038	\$227,739,092	\$150,601,153	\$378,340,245	\$1,047,370,369	\$432,878,424	\$1,480,248,793
FRS - SMSC	35,765,957	45,548,448	81,314,405	11,488,473	21,950,621	33,439,094	24,277,484	23,597,827	47,875,311
FRS - Special Risk	69,483,837	412,735,724	482,219,561	23,129,438	73,072,804	96,202,242	46,354,399	339,662,920	386,017,319
FRS - Special Risk Adm. Sup.	131,909	297,754	429,663	131,909	177,816	309,725	0	119,938	119,938
FRS - EOC	18,441,003	45,992,686	64,433,689	9,599,225	39,057,278	48,656,503	8,841,778	6,935,408	15,777,186
TRS	1,208,157	88,526	1,296,683	0	0	0	1,208,157	88,526	1,296,683
<b>Total</b>	<b>\$1,400,140,324</b>	<b>\$1,088,142,715</b>	<b>\$2,488,283,039</b>	<b>\$272,088,137</b>	<b>\$284,859,672</b>	<b>\$556,947,809</b>	<b>\$1,128,052,187</b>	<b>\$803,283,043</b>	<b>\$1,931,335,230</b>

\* Non-State Membership: School Boards, Counties, Community Colleges, Cities, and Special Districts.



## Statistical Tables

### TERMINATED DROP PARTICIPANTS BY SYSTEM\*

from July 1, 2011 - June 30, 2012

System	Count	Average Service	Average AFC	Average Annual Initial Benefit	Average Annual Current Benefit
FRS - Regular Class	8,776	24.78	\$49,982	\$19,990	\$22,096
FRS - Senior Management Service Class	157	28.33	102,738	47,046	51,906
FRS - Special Risk Class	826	24.48	71,273	47,912	52,500
FRS - Special Risk Adm. Sup. Class	1	16.59	46,132	12,354	14,044
FRS - Elected Officers' Class	19	25.14	125,419	84,559	93,532
TRS	9	35.43	55,213	37,938	43,185
<b>Total/Average</b>	<b>9,788</b>	<b>24.82</b>	<b>\$52,776</b>	<b>\$22,921</b>	<b>\$25,298</b>

### PROFILE OF TERMINATED DROP PARTICIPANTS\*

from July 1, 2011 - June 30, 2012

By Monthly Benefit Range	Count	Average Service	Average AFC	Average Annual Initial Benefit	Average Annual Current Benefit
Less than \$50	0	0.00	\$0	\$0	\$0
\$50 - \$99	15	6.40	9,020	880	959
\$100 - \$149	46	7.39	13,718	1,427	1,554
\$150 - \$199	79	7.55	17,835	1,977	2,149
\$200 - \$249	106	8.23	21,027	2,496	2,712
\$250 - \$299	108	9.54	23,209	3,046	3,299
\$300 - \$349	123	10.79	24,848	3,608	3,902
\$350 - \$399	114	11.18	25,952	4,128	4,489
\$400 - \$449	105	12.94	27,229	4,730	5,114
\$450 - \$499	147	13.49	28,414	5,260	5,711
\$500 - \$999	1,452	17.87	33,712	8,364	9,081
\$1,000 - \$1,999	2,996	25.32	44,112	16,433	17,969
\$2,000 - \$2,999	2,552	29.19	59,103	26,724	29,623
\$3,000 - \$3,999	1,110	30.34	74,241	36,689	40,821
\$4,000 - \$4,999	369	29.56	86,597	48,231	53,477
\$5,000 or more	466	28.35	107,960	71,333	78,719
<b>Total/Average</b>	<b>9,788</b>	<b>24.82</b>	<b>\$52,776</b>	<b>\$22,921</b>	<b>\$25,298</b>

By Option Selection**	Count	Average Service	Average AFC	Average Annual Initial Benefit	Average Annual Current Benefit
Lifetime Benefit (1)	5,549	24.39	\$50,669	\$22,501	\$24,805
Benefit with a Guarantee (2)	1,625	25.25	51,195	22,998	25,398
Member with a Joint Annuitant (3)	2,324	25.39	57,198	23,054	25,521
Reduced Benefit on 1st Death (4)	290	26.13	66,513	29,474	32,367
<b>Total/Average</b>	<b>9,788</b>	<b>24.82</b>	<b>\$52,776</b>	<b>\$22,921</b>	<b>\$25,298</b>

By Employer Group	Count	Average Service	Average AFC	Average Annual Initial Benefit	Average Annual Current Benefit
State	1,927	24.72	\$47,064	\$20,521	\$22,626
State University System	460	25.34	57,804	23,436	26,155
Counties	1,706	24.19	62,778	31,892	34,861
School Boards	4,950	25.12	50,241	20,652	22,932
Community Colleges	331	23.45	54,663	20,826	23,204
Cities and Special Districts	414	24.82	61,364	25,359	27,333
<b>Total/Average</b>	<b>9,788</b>	<b>24.82</b>	<b>\$52,776</b>	<b>\$22,921</b>	<b>\$25,298</b>

\* Terminated Deferred Retirement Option Program participants are also included with the statistics of all annuitants on pages 66 to 71.

\*\* Option selections for existing systems have been included in the Florida Retirement System options outlined even though they are different.

# Statistical Tables

## PROFILE OF TERMINATED DROP PARTICIPANTS\*

from July 1, 2011 - June 30, 2012

By Years of Service	Count	Average Service	Average AFC	Average Annual Initial Benefit	Average Annual Current Benefit
6 - 9	534	7.63	\$32,134	\$3,957	\$4,238
10 - 14	857	12.53	38,326	7,753	8,436
15 - 19	1,149	17.68	44,923	12,800	13,992
20 - 24	1,325	22.38	50,014	18,523	20,156
25 - 29	1,452	27.00	62,407	33,868	36,962
30 - 34	4,282	30.85	57,640	28,145	31,346
35 or More Years	189	36.44	59,533	35,185	39,381
Total/Average	<u>9,788</u>	<u>24.82</u>	<u>\$52,776</u>	<u>\$22,921</u>	<u>\$25,298</u>

By Age Range	Count	Average Service	Average AFC	Average Annual Initial Benefit	Average Annual Current Benefit
Less than 50	72	26.13	\$76,556	\$54,424	\$56,450
50 - 54	460	28.79	63,390	39,228	41,929
55 - 59	1,823	29.66	59,475	31,563	34,964
60 - 64	3,797	26.39	54,293	23,493	25,852
65 - 69	3,509	20.50	46,346	15,524	17,404
70 - 74	111	13.00	37,294	9,242	10,276
75 - 79	11	12.29	36,688	9,787	10,168
80 and Over	5	11.23	31,467	7,619	7,865
Total/Average	<u>9,788</u>	<u>24.82</u>	<u>\$52,776</u>	<u>\$22,921</u>	<u>\$25,298</u>

By Gender	Count	Average Service	Average AFC	Average Annual Initial Benefit	Average Annual Current Benefit
Female	3,411	24.98	\$48,422	\$20,341	\$22,479
Male	6,377	24.53	60,916	27,745	30,567
Total/Average	<u>9,788</u>	<u>24.82</u>	<u>\$52,776</u>	<u>\$22,921</u>	<u>\$25,298</u>

By Cause of Termination	Count	Average Service	Average AFC	Average Annual Initial Benefit	Average Annual Current Benefit
Deceased	94	24.95	\$47,260	\$20,769	\$21,880
Termination	9,694	24.82	52,830	22,942	25,331
Total/Average	<u>9,788</u>	<u>24.82</u>	<u>\$52,776</u>	<u>\$22,921</u>	<u>\$25,298</u>

Average length of participation - 2.86 years

\* Terminated Deferred Retirement Option Program participants are also included with the statistics of all annuitants on pages 66 to 71.



## Statistical Tables

### TOTAL ANNUITANTS BY SYSTEM\* as of June 30

System/Class	2008	2009	2010	2011	2012
<b>FRS - Regular Class</b>	<b>242,022</b>	<b>253,872</b>	<b>267,301</b>	<b>280,910</b>	<b>294,413</b>
- Senior Management Service Class	1,711	2,007	2,267	2,611	2,910
- Special Risk Class	22,542	23,896	25,248	26,808	28,295
- Special Risk Adm. Sup. Class	166	164	165	170	169
- Elected Officers' Class	1,891	2,048	2,050	2,187	2,189
<b>Subtotal</b>	<b>268,332</b>	<b>281,987</b>	<b>297,031</b>	<b>312,686</b>	<b>327,976</b>
TRS	5,346	5,154	4,967	4,762	4,557
TRS-SB	653	613	571	540	506
SCOERS	965	867	769	678	617
Highway Patrol	57	53	47	43	39
JRS	8	8	6	7	4
IFAS	134	147	158	165	171
<b>Subtotal</b>	<b>7,163</b>	<b>6,842</b>	<b>6,518</b>	<b>6,195</b>	<b>5,894</b>
<b>Total</b>	<b>275,495</b>	<b>288,829</b>	<b>303,549</b>	<b>318,881</b>	<b>333,870</b>
<b>General Revenue</b>					
Noncontributory (s. 112.05, F.S.)	69	60	51	43	32
National Guard	679	704	727	756	772
Judicial Retirement	8	8	9	8	7
Teachers (s. 238.171, F.S.)	1	1	1	1	1
<b>Total</b>	<b>757</b>	<b>773</b>	<b>788</b>	<b>808</b>	<b>812</b>
<b>Grand Total</b>	<b>276,252</b>	<b>289,602</b>	<b>304,337</b>	<b>319,689</b>	<b>334,682</b>

### AVERAGE ANNUALIZED BENEFITS TO TOTAL ANNUITANTS BY SYSTEM\* as of June 30

System/Class	2008	2009	2010	2011	2012
<b>FRS - Regular Class</b>	<b>\$14,553</b>	<b>\$15,036</b>	<b>\$15,567</b>	<b>\$16,045</b>	<b>\$16,506</b>
- Senior Management Service Class	40,267	40,918	41,975	43,503	44,557
- Special Risk Class	28,928	30,203	31,536	32,931	34,262
- Special Risk Adm. Sup. Class	31,803	32,626	33,153	33,847	34,764
- Elected Officers' Class	39,431	40,863	42,414	43,387	44,577
TRS	26,383	27,820	29,215	30,636	32,149
TRS-SB	1,876	1,879	1,882	1,882	1,883
SCOERS	8,314	8,713	9,111	9,607	10,224
Highway Patrol	17,747	18,107	18,238	18,818	17,666
JRS	21,066	21,698	20,130	19,074	14,996
IFAS	9,300	9,756	10,155	10,663	10,953
<b>Average</b>	<b>\$16,246</b>	<b>\$16,843</b>	<b>\$17,462</b>	<b>\$18,064</b>	<b>\$18,626</b>
<b>General Revenue</b>					
Noncontributory (s. 112.05, F.S.)	\$13,873	\$14,144	\$14,324	\$14,615	\$16,173
National Guard	16,854	17,103	18,049	18,274	18,120
Judicial Retirement	69,021	71,092	75,023	75,421	74,824
Teachers (s. 238.171, F.S.)	1,984	2,044	2,105	2,168	2,233
<b>Average</b>	<b>\$17,114</b>	<b>\$17,413</b>	<b>\$18,438</b>	<b>\$18,625</b>	<b>\$18,512</b>
<b>Average All Annuitants</b>	<b>\$16,248</b>	<b>\$16,845</b>	<b>\$17,465</b>	<b>\$18,066</b>	<b>\$18,625</b>

\* Total annuitants include General Revenue and Teachers' Retirement System Survivor Benefits annuitants and exclude Deferred Retirement Option Program participants.

# Statistical Tables

## ANNUALIZED BENEFITS TO TOTAL ANNUITANTS BY SYSTEM\*

as of June 30

System/Class	2008	2009	2010	2011	2012
FRS - Regular Class	\$3,522,147,170	\$3,817,225,411	\$4,161,037,611	\$4,507,199,721	\$4,859,628,720
- Senior Management Service Class	68,897,259	82,123,428	95,157,331	113,586,769	129,659,493
- Special Risk Class	652,093,960	721,722,186	796,227,945	882,805,653	969,448,345
- Special Risk Adm. Sup. Class	5,279,294	5,350,629	5,470,267	5,753,973	5,875,043
- Elected Officers' Class	74,564,688	83,687,182	86,947,886	94,886,960	97,579,092
<b>Subtotal</b>	<b>4,322,982,371</b>	<b>4,710,108,836</b>	<b>5,144,841,040</b>	<b>5,604,233,076</b>	<b>6,062,190,693</b>
TRS	141,041,078	143,384,889	145,110,979	145,890,628	146,500,765
TRS-SB	1,225,226	1,151,960	1,074,560	1,016,360	952,580
SCOERS	8,023,328	7,554,301	7,006,123	6,513,450	6,308,298
Highway Patrol	1,011,592	959,676	857,183	809,165	688,988
JRS	168,528	173,584	120,779	133,517	59,984
IFAS	1,246,172	1,434,103	1,604,541	1,759,476	1,873,044
<b>Subtotal</b>	<b>152,715,924</b>	<b>154,658,513</b>	<b>155,774,165</b>	<b>156,122,596</b>	<b>156,383,659</b>
<b>Total</b>	<b>\$4,475,698,295</b>	<b>\$4,864,767,349</b>	<b>\$5,300,615,205</b>	<b>\$5,760,355,672</b>	<b>\$6,218,574,352</b>
<b>General Revenue</b>					
Noncontributory (s. 112.05, F.S.)	\$957,265	\$848,668	\$730,502	\$628,433	\$517,544
National Guard	11,443,871	12,040,773	13,121,383	13,815,246	13,988,534
Judicial Retirement	552,167	568,732	675,206	603,368	523,766
Teachers (s. 238.171, F.S.)	1,984	2,044	2,105	2,168	2,233
<b>Total</b>	<b>12,955,287</b>	<b>13,460,217</b>	<b>14,529,196</b>	<b>15,049,215</b>	<b>15,032,077</b>
<b>Grand Total</b>	<b>\$4,488,653,582</b>	<b>\$4,878,227,566</b>	<b>\$5,315,144,401</b>	<b>\$5,775,404,887</b>	<b>\$6,233,606,429</b>
<b>Average All Annuitants</b>	<b>\$16,248</b>	<b>\$16,845</b>	<b>\$17,465</b>	<b>\$18,066</b>	<b>\$18,625</b>

## COMPARISON OF TOTAL DISABILITY BENEFITS BY SYSTEM\*

as of June 30

System/Class	Number of Retirees		Annualized Benefits		Average Annual Benefits	
	2011	2012	2011	2012	2011	2012
FRS - Regular Class	13,793	14,050	\$156,561,551	\$164,274,074	\$11,351	\$11,692
- Senior Management Service Class	39	42	1,089,297	1,157,755	27,931	27,566
- Special Risk Class	1,513	1,553	36,317,125	38,677,185	24,003	24,905
- Special Risk Adm. Sup. Class	4	4	108,180	111,425	27,045	27,856
- Elected Officers' Class	11	9	505,206	363,968	45,928	40,441
TRS	147	134	2,065,044	1,918,531	14,048	14,317
SCOERS	34	29	289,135	268,629	8,504	9,263
Highway Patrol	2	2	22,964	23,653	11,482	11,826
General Revenue	8	7	603,368	523,766	75,421	74,824
<b>Total/Average</b>	<b>15,551</b>	<b>15,830</b>	<b>\$197,561,870</b>	<b>\$207,318,986</b>	<b>\$12,704</b>	<b>\$13,097</b>

\* Total annuitants include General Revenue and Teachers' Retirement System Survivor Benefits annuitants and exclude Deferred Retirement Option Program participants.



## Statistical Tables

### PROFILE OF TOTAL ANNUITANTS BY SYSTEM\*

as of June 30, 2012

By System/Plan/Class	Count	Average Service	Average AFC	Average Annual Initial Benefit	Average Annual Current Benefit
FRS Investment Plan - Regular Class**	156	17.16	\$39,920	\$12,883	\$14,146
FRS Investment Plan - Special Risk Adm. Sup. Class**	1	32.91	49,487	39,288	42,722
FRS Investment Plan - Special Risk Class**	60	16.56	52,157	29,966	32,545
FRS Pension Plan - Regular Class	294,257	20.93	35,147	12,087	16,507
FRS Pension Plan - Senior Management Service Class	2,910	24.35	92,543	35,975	44,557
FRS Pension Plan - Special Risk Class	28,235	20.59	47,513	25,772	34,266
FRS Pension Plan - Special Risk Adm. Sup. Class	168	25.25	47,695	23,602	34,716
FRS Pension Plan - Elected Officers' Class	2,189	20.47	61,522	32,971	44,577
Existing Systems - TRS	4,557	28.84	34,666	20,368	32,149
Existing Systems - TRS-SB	506	0.00	0	2,193	1,883
Existing Systems - Judicial Retirement System	4	13.45	22,736	11,747	14,996
Existing Systems - Highway Patrol	39	25.28	15,807	13,839	17,666
Existing Systems - SCOERS	617	22.15	11,821	5,329	10,224
Existing Systems - IFAS	171	0.00	0	8,702	10,953
General Revenue	812	32.84	1,338	11,332	18,512
<b>Total/Average</b>	<b>334,682</b>	<b>21.02</b>	<b>\$36,668</b>	<b>\$13,677</b>	<b>\$18,625</b>

### PROFILE OF FLORIDA RETIREMENT SYSTEM ANNUITANTS\*\*\*

as of June 30, 2012

By Years of Service	Count	Average Service	Average AFC	Average Annual Initial Benefit	Average Annual Current Benefit
40 or More Years	2,166	42.30	\$47,727	\$33,713	\$50,466
35 - 39	9,114	36.86	44,983	28,278	43,008
30 - 34	75,046	30.98	47,754	24,078	32,921
25 - 29	39,924	26.98	44,734	21,568	28,760
20 - 24	48,273	22.26	37,234	12,681	16,977
15 - 19	56,235	17.34	32,516	8,496	11,407
10 - 14	76,934	12.12	26,638	4,948	6,721
5 - 9	25,160	7.79	28,079	3,714	4,484
Less Than 5 Years	512	2.06	12,311	8,719	12,998
<b>Total/Average</b>	<b>333,364</b>	<b>21.03</b>	<b>\$36,810</b>	<b>\$13,700</b>	<b>\$18,651</b>

By Age Range	Count	Average Service	Average AFC	Average Annual Initial Benefit	Average Annual Current Benefit
Under 40	1,679	18.54	\$36,971	\$6,966	\$8,424
40 - 44	858	16.40	36,541	9,533	10,658
45 - 49	2,544	17.01	40,114	14,206	15,156
50 - 54	8,434	19.07	41,600	16,129	17,579
55 - 59	26,531	21.05	42,961	16,950	19,632
60 - 64	61,420	22.12	43,557	16,817	20,647
65 - 69	78,851	21.20	40,685	14,832	19,332
70 - 74	57,668	20.42	35,608	12,581	17,845
75 - 79	41,595	20.65	31,480	11,521	17,907
80 - 84	29,083	21.13	27,943	10,692	18,111
85 and Older	24,643	21.06	21,307	8,405	15,946
Option 2 Payees - Member Deceased	58	18.97	17,224	4,083	9,066
<b>Total/Average</b>	<b>333,364</b>	<b>21.03</b>	<b>\$36,810</b>	<b>\$13,700</b>	<b>\$18,651</b>

\* Total Annuitants include General Revenue and Teachers' Retirement System Survivor Benefits annuitants and exclude Deferred Retirement Option Program participants.

\*\* Investment Plan Disability retirees.

\*\*\* Florida Retirement System Annuitants exclude General Revenue and Teachers' Retirement System Survivor Benefits annuitants and exclude Deferred Retirement Option Program participants.

# Statistical Tables

## PROFILE OF FLORIDA RETIREMENT SYSTEM ANNUITANTS\*

as of June 30, 2012

By Option Selection**	Count	Average Service	Average AFC	Average Annual Initial Benefit	Average Annual Current Benefit
Lifetime Benefit (1)	193,243	20.28	\$34,742	\$12,956	\$17,646
Benefit with a Guarantee (2)	57,425	22.07	37,480	14,795	20,456
Member with a Joint Annuitant (3)	69,253	21.83	40,611	14,044	19,128
Reduced Benefit on First Death (4)	13,443	23.12	44,089	17,951	22,936
<b>Total/Average</b>	<b>333,364</b>	<b>21.03</b>	<b>\$36,810</b>	<b>\$13,700</b>	<b>\$18,651</b>
<b>By Monthly Benefit Amount</b>					
Less Than \$50	670	9.85	\$12,314	\$426	\$418
\$50 - \$99	3,315	9.60	11,084	833	946
\$100 - \$149	5,814	10.20	13,329	1,343	1,518
\$150 - \$199	7,811	10.91	15,863	1,803	2,111
\$200 - \$249	9,347	11.23	17,921	2,251	2,707
\$250 - \$299	10,689	11.66	18,456	2,528	3,304
\$300 - \$349	10,992	12.40	19,992	2,979	3,901
\$350 - \$399	10,717	13.11	21,503	3,433	4,498
\$400 - \$449	10,476	13.70	23,059	3,908	5,098
\$450 - \$499	9,942	14.34	24,191	4,382	5,699
\$500 - \$999	74,863	16.97	28,877	6,627	8,731
\$1,000 - \$1,999	81,446	23.18	38,056	12,952	17,317
\$2,000 - \$2,999	51,991	28.56	47,969	21,653	29,580
\$3,000 - \$3,999	25,413	30.53	57,467	29,363	41,166
\$4,000 - \$4,999	10,509	31.03	66,911	37,678	53,164
\$5,000 or more	9,369	30.82	86,328	55,632	76,884
<b>Total/Average</b>	<b>333,364</b>	<b>21.03</b>	<b>\$36,810</b>	<b>\$13,700</b>	<b>\$18,651</b>
<b>By Benefit Recipient</b>					
Member Deceased	26,521	20.21	\$33,337	\$11,133	\$14,249
Member Living	306,843	21.10	37,110	13,922	19,032
<b>Total/Average</b>	<b>333,364</b>	<b>21.03</b>	<b>\$36,810</b>	<b>\$13,700</b>	<b>\$18,651</b>
<b>By Retirement Date</b>					
Before 12/1970	224	21.79	\$6,995	\$2,589	\$8,538
12/1970 - 6/1985	12,527	21.41	16,120	6,505	14,241
7/1985 - 6/1995	48,575	22.06	27,318	10,690	19,057
7/1995 - 6/2000	69,663	23.01	36,387	14,795	22,522
7/2000 - 6/2005	93,349	21.34	39,387	15,079	19,716
7/2005 - 6/2006	19,717	20.84	41,538	15,293	18,357
7/2006 - 6/2007	18,441	20.47	42,550	15,681	18,257
7/2007 - 6/2008	13,884	18.88	41,062	13,809	15,612
7/2008 - 6/2009	14,823	18.41	41,265	13,522	14,862
7/2009 - 6/2010	14,921	18.32	42,278	13,900	14,776
7/2010 - 6/2011	14,871	17.75	41,569	12,987	13,453
7/2011 - 6/2012	12,369	16.89	39,988	11,661	11,803
<b>Total/Average</b>	<b>333,364</b>	<b>21.03</b>	<b>\$36,810</b>	<b>\$13,700</b>	<b>\$18,651</b>
<b>By Employer</b>					
State	68,744	20.82	\$34,762	\$12,797	\$17,325
State University System	16,177	22.28	42,154	15,645	21,344
Counties	73,351	18.97	40,522	15,154	19,904
School Boards	154,236	22.07	34,859	13,120	18,289
Community Colleges	10,953	21.19	41,117	14,937	20,748
Cities and Special Districts	9,903	19.29	40,421	13,704	17,498
<b>Total/Average</b>	<b>333,364</b>	<b>21.03</b>	<b>\$36,810</b>	<b>\$13,700</b>	<b>\$18,651</b>

\* Florida Retirement System annuitants exclude General Revenue and Teachers' Retirement System Survivor Benefits annuitants and exclude Deferred Retirement Option Program participants.

\*\* Option selections for existing systems have been included in the Florida Retirement System options outlined even though they provide different benefits.



## Statistical Tables

### PROFILE OF FLORIDA RETIREMENT SYSTEM ANNUITANTS\*

as of June 30, 2012

By Gender	Count	Average Service	Average AFC	Average Annual Initial Benefit	Average Annual Current Benefit
Female	209,209	21.01	\$33,178	\$12,053	\$16,221
Male	124,155	21.05	42,929	16,476	22,747
<b>Total/Average</b>	<b>333,364</b>	<b>21.03</b>	<b>\$36,810</b>	<b>\$13,700</b>	<b>\$18,651</b>

By Type of Retirement	Count	Average Service	Average AFC	Average Annual Initial Benefit	Average Annual Current Benefit
Line of Duty Death	367	10.24	\$31,577	\$15,625	\$24,735
Not Line of Duty Death	8,784	18.08	33,437	6,942	10,311
Line of Duty Disability	3,519	14.56	28,373	12,996	17,801
Not Line of Duty Disability	12,304	17.51	29,820	8,933	11,716
Early	88,838	17.02	32,078	8,122	10,785
Normal	219,552	23.08	39,395	16,503	22,560
<b>Total/Average</b>	<b>333,364</b>	<b>21.03</b>	<b>\$36,810</b>	<b>\$13,700</b>	<b>\$18,651</b>

By Duration of Benefit Payments to Date	Count	Average Service	Average AFC	Average Annual Initial Benefit	Average Annual Current Benefit
Less Than 5 Years	70,868	18.08	\$41,280	\$13,221	\$14,161
5 - 10	95,935	21.14	40,989	15,422	19,057
10 - 15	86,448	22.45	37,723	15,127	21,912
15 - 20	39,994	22.14	31,682	12,335	20,285
20 - 25	21,793	21.97	25,941	10,147	18,638
25 - 30	12,046	21.85	19,681	7,961	16,340
30 - 35	4,609	21.33	14,410	5,826	13,216
35 - 40	1,294	19.86	10,460	3,731	10,099
40 or More Years	377	21.15	7,593	2,805	8,819
<b>Total/Average</b>	<b>333,364</b>	<b>21.03</b>	<b>\$36,810</b>	<b>\$13,700</b>	<b>\$18,651</b>

Average duration of benefit payments in years - 10.56 years

By Duration of Benefit Payments - Deaths in Current Year	Count	Average Service	Average AFC	Average Annual Initial Benefit	Average Annual Current Benefit
Less Than 1 Year	386	16.95	\$42,533	\$9,421	\$9,548
1 - 2	158	18.71	40,093	11,503	11,691
2 - 3	131	21.28	45,807	15,613	16,032
3 - 4	128	17.78	38,101	9,887	10,371
4 - 5	124	17.90	36,189	9,146	9,730
5 - 10	704	19.66	37,384	12,797	14,143
10 - 15	507	22.12	41,293	17,958	20,779
15 - 20	328	22.82	38,357	17,831	21,784
20 - 25	293	25.18	30,443	16,092	20,861
25 - 30	149	25.02	23,817	14,567	19,589
30 - 35	38	21.26	17,358	10,122	14,374
35 - 40	4	20.09	9,411	5,729	6,361
40 or More Years	0	0.00	0	0	0
<b>Total/Average</b>	<b>2,950</b>	<b>20.78</b>	<b>\$37,667</b>	<b>\$13,951</b>	<b>\$16,070</b>

Average duration of benefit payments in years - 10.05 years

\* Florida Retirement System annuitants exclude General Revenue and Teachers' Retirement System Survivor Benefits annuitants and exclude Deferred Retirement Option Program participants.



## Statistical Tables

### FLORIDA RETIREMENT SYSTEM RETIREES AND JOINT ANNUITANTS\* BY AGE AT RETIREMENT

as of June 30, 2012

By Retirement Age	Retirees	Retirees' Annualized Benefits	Joint Annuitants	Joint Annuitants' Annualized Benefits
Under 40	925	\$10,764,651	297	\$4,408,728
40 - 44	2,677	38,404,051	699	6,372,041
45 - 49	13,106	291,131,082	2,127	21,205,665
50 - 54	52,977	1,338,469,902	4,426	62,127,941
55 - 59	77,978	1,666,296,848	5,994	92,815,918
60 - 64	117,447	1,909,951,907	8,046	122,516,118
65 - 69	31,550	468,759,848	3,484	52,723,524
70 - 74	7,285	90,826,355	963	12,264,212
75 - 79	2,237	20,704,501	348	2,705,186
80 - 84	546	3,654,368	108	643,829
85 and Older	115	757,919	29	117,172
<b>Total</b>	<b>306,843</b>	<b>\$5,839,721,434</b>	<b>26,521</b>	<b>\$377,900,336</b>

### FLORIDA RETIREMENT SYSTEM RETIREES AND JOINT ANNUITANTS\* BY YEARS OF SERVICE AT RETIREMENT

as of June 30, 2012

By Years of Service	Retirees	Retirees' Annualized Benefits	Joint Annuitants	Joint Annuitants' Annualized Benefits
Less Than 5 Years	369	\$4,356,036	143	\$2,298,967
5 - 9	23,396	104,609,495	1,764	8,211,139
10 - 14	69,984	477,279,594	6,950	39,803,960
15 - 19	50,984	590,457,450	5,251	51,014,462
20 - 24	43,874	756,189,799	4,399	63,345,537
25 - 29	36,676	1,077,301,199	3,248	70,914,678
30 - 34	71,622	2,377,413,552	3,424	93,139,247
35 - 39	8,101	356,472,246	1,013	35,505,003
40 or More Years	1,837	95,642,062	329	13,667,342
<b>Total</b>	<b>306,843</b>	<b>\$5,839,721,434</b>	<b>26,521</b>	<b>\$377,900,336</b>

### FLORIDA RETIREMENT SYSTEM RETIREES\* RETIRED BETWEEN JULY 1, 2011, AND JUNE 30, 2012

By Plan ID	Count	Average Age	Average Service	Average AFC	Average Annual Initial Benefit	Average Annual Current Benefit
FRS - Regular Class Male	3,880	61.78	16.45	\$43,089	\$11,042	\$11,231
FRS - Regular Class Female	7,300	60.80	16.98	35,041	9,483	9,607
FRS - Special Risk Class	989	54.72	17.82	54,087	26,608	26,607
Other	200	61.97	17.57	90,715	29,263	29,848
<b>Total/Average</b>	<b>12,369</b>	<b>60.64</b>	<b>16.89</b>	<b>\$39,988</b>	<b>\$11,661</b>	<b>\$11,803</b>

\* Florida Retirement System retirees and annuitants exclude General Revenue and Teachers' Retirement System Survivor Benefits retirees and annuitants and exclude Deferred Retirement Option Program participants.



## Statistical Tables

### REEMPLOYED RETIREES NOT ELIGIBLE FOR RENEWED MEMBERSHIP BY SYSTEM

as of June 30

By System/Class	2010	2011	2012
FRS - Regular Class	N/A	577	1,103
- Senior Management Service Class	N/A	14	26
- Special Risk Class	N/A	80	154
- Elected Officers' Class	N/A	7	9
<b>Total</b>	<b>N/A</b>	<b>678</b>	<b>1,292</b>

### PROFILE OF REEMPLOYED RETIREES NOT ELIGIBLE FOR RENEWED MEMBERSHIP

as of June 30, 2012

By Employer Group	Count	Average Length of Employment	Average Salary
State	312	0.97	\$27,092
State University System	117	1.03	49,459
Counties	257	0.89	24,120
School Boards	467	1.18	26,204
Community Colleges	75	1.22	35,526
Cities and Special Districts	64	0.80	19,222
<b>Total/Average</b>	<b>1,292</b>	<b>1.04</b>	<b>\$28,305</b>

By Age Range	Count	Average Length of Employment	Average Salary
Under 30	58	1.02	\$24,582
30 - 39	343	1.10	31,480
40 - 49	425	1.03	29,704
50 - 59	276	0.98	26,219
60 - 69	154	1.04	24,985
70 and Over	36	1.13	17,732
<b>Total/Average</b>	<b>1,292</b>	<b>1.04</b>	<b>\$28,305</b>

By Gender	Count	Average Length of Employment	Average Salary
Female	757	1.08	\$27,036
Male	535	0.98	30,101
<b>Total/Average</b>	<b>1,292</b>	<b>1.04</b>	<b>\$28,305</b>



Social  
Security Coverage



## Social Security Coverage

The Division of Retirement is responsible for administering the Social Security Coverage Program for public employers in Florida. Public employees are provided Social Security coverage through a federal-state agreement with various modifications applicable to specific employers in political subdivisions. As of June 30, 2012, there were 645 modifications to the initial 1951 agreement. Existing modifications provide Social Security coverage for most state, county, and district school board employees and employees of a number of cities and special districts. Social Security coverage is required for employees who participate in state-administered retirement systems, except for members of the Teachers' Retirement System. Retirees of any state-administered retirement system who fill temporary positions are excluded from mandatory Social Security coverage provisions.

For the 2012 calendar year, the combined Social Security contribution rate for employees and employers totaled 13.3 percent (10.4 percent for Old Age, Survivors, and Disability Insurance and 2.9 percent for Medicare). The maximum taxable wage base on which Old Age, Survivors, and Disability Insurance contributions were paid increased to \$110,100. There is no limitation on Medicare wages.



State University  
System Optional  
Retirement Program



# State University System Optional Retirement Program

In 1983, the Florida Legislature created the State University System Optional Retirement Program (SUSORP) effective July 1, 1984. Initially, only eligible State University System faculty and administrators could participate. The legislature expanded SUSORP in 1988 to include the State University System Executive Service and in 1999 to include administrative and professional positions exempt from career service. SUSORP is a defined contribution plan alternative designed to help the university system recruit employees by offering more portability to those employees who do not expect to remain in the Florida Retirement System (FRS) long enough to become vested in the defined benefit (pension) plan.

SUSORP provides full and immediate vesting of all contributions submitted to provider companies on the member's behalf. Eligible employees are automatically SUSORP members, unless they choose FRS membership. This program provides retirement and death benefits through contracts with designated investment provider companies. The employer contributes the percentage of the member's salary designated by law on the member's behalf. The member selects from among the investment products offered by the provider companies in which the employer contribution is invested; a total of 0.01 percent of the salary is retained in the SUSORP Trust Fund for administrative expenses. Effective July 1, 2012, the employer contribution rate is 5.14 percent. Also effective July 1, 2011, there is a mandatory employee contribution of 3 percent. The member may voluntarily contribute, by salary reduction, an amount not to exceed the percentage contributed by the employer to the member's account. The FRS has an unfunded actuarial liability; the employer also pays a 0.49 percent unfunded actuarial liability contribution to the FRS Trust Fund beginning July 1, 2011. There were 17,519 members during Fiscal Year 2011-12.

The five approved participating companies among which members must invest their funds are ING, TIAA-CREF (Teachers Insurance and Annuity Association – College Retirement Equities Fund), Variable Annuity Life Insurance Company, Jefferson National Life Insurance Company, and MetLife Investors USA Insurance Company. These companies provide quarterly reports to the members.

A retiree of a state-administered retirement system who is initially reemployed on or after July 1, 2010, is not eligible for renewed membership. "Retiree" means a former member who has terminated employment and has taken a distribution, except for a mandatory distribution of a de minimis account authorized by the department.

## CONTRIBUTION RATES

	2011 July 1, 2010 – June 30, 2011	2012 July 1, 2011 – June 30, 2012
<b>Total Contribution Rate</b> (Includes HIS portion)	10.43%	10.92%
Investment Contracts	10.42%	7.42%
Employee Contributions	—	3.00%
UAL	—	0.49%
Fee for Administrative Expense	0.01%	0.01%

## RECEIPTS AND EXPENSES

	2011	2012
<b>Receipts</b>		
Contributions – Employee	\$66,531,361	\$97,270,949
Employer	\$153,183,774	\$123,291,956
Total	\$219,715,135	\$220,562,905
Investment and Other Earnings	\$84,561	\$100,545
<b>Expenses</b>		
Payments to Annuity Companies	\$218,943,925	\$211,980,268
UAL (Paid to FRS Trust Fund)	\$629	\$7,554,953
Administrative Expenses	\$152,548	\$148,995



**FRS** Senior  
Management  
Service Optional  
Annuity Program



# Senior Management Service Optional Annuity Program

In 1986, the Florida Legislature created the Senior Management Service Optional Annuity Program (SMSOAP) effective February 1, 1987. Initially, only Senior Management Service employees of executive branch agencies could participate. The legislature expanded SMSOAP to include selected managerial staff of the Legislature, the Auditor General and his managerial staff, the Executive Director of the Ethics Commission (all effective January 1, 1990), senior-level managers of the State Board of Administration (effective January 1, 1991), selected managerial staff with the Judicial Branch (effective January 1, 1994, and June 1, 2002), and selected managerial staff with Department of Military Affairs (effective July 1, 1996). SMSOAP is a defined contribution plan alternative designed to help state government recruit senior managers by offering more portable retirement benefits to those who do not expect to remain in public service long enough to vest in the Florida Retirement System (FRS) defined benefit (pension) plan.

SMSOAP provides full and immediate vesting of all contributions submitted to participating companies on behalf of the member. Employees in eligible positions may irrevocably elect to participate in SMSOAP rather than the FRS Senior Management Service Class. This program provides retirement and death benefits through contracts with a designated investment provider company. The employer contributes on behalf of the member the percentage of the member's salary designated by law. The member selects from among the investment products offered by the provider companies in which contributions are invested. Effective July 1, 2012, the employer contribution rate is 6.27 percent. Also effective July 1, 2011, there is a mandatory employee contribution of 3 percent. The member may voluntarily contribute, by salary deduction, an amount not to exceed the percentage contributed by the employer to the member's account. The FRS has an unfunded actuarial liability; the employer also pays a 0.32 percent unfunded actuarial liability contribution to the FRS Trust Fund beginning July 1, 2011. There were 32 members during Fiscal Year 2011-12.

The two approved provider companies among which members must invest their funds are ING and Great West Life Annuity Insurance Company. These companies provide quarterly reports to the members.

A retiree of a state-administered retirement system who is initially reemployed on or after July 1, 2010, is not eligible for renewed membership. "Retiree" means a former member who has terminated employment and has taken a distribution, except for a mandatory distribution of a de minimis account authorized by the department.

## CONTRIBUTION RATES

	2011 July 1, 2010 – June 30, 2011	2012 July 1, 2011 – June 30, 2012
<b>Total Contribution Rate</b> (Includes HIS portion)	12.49%	12.81%
Investment Contracts	12.49%	9.49%
Employee Contributions	—	3.00%
UAL	—	0.32%

## RECEIPTS AND EXPENSES

	2011	2012
<b>Receipts</b>		
Contributions – Employee	\$11,500	\$124,454
Employer	\$566,937	\$382,518
Total	\$578,437	\$506,972
Investment and Other Earnings	\$483	\$609
<b>Expenses</b>		
Payments to Annuity Companies	\$554,667	\$509,083
UAL (Paid to FRS Trust Fund)	—	\$12,080
Administrative Expenses	—	—





Retiree Health  
Insurance Subsidy



Members of the Florida Legislature  
and  
Recipients of Health Insurance Subsidy Benefits

Statement Regarding Actuarial Valuation of Health Insurance Subsidy as of July 1, 2012 Milliman completed the July 1, 2012 actuarial valuation of the Health Insurance Subsidy (HIS) Program. The first actuarial valuation of the HIS Program as a defined benefit plan was completed July 1, 2006, the second was completed July 1, 2008 and the third was completed July 1, 2010. There was no actuarial valuation performed as of July 1, 2007, July 1, 2009 or July 1, 2011. It is anticipated that future valuations will be prepared on a biennial basis with the next valuation scheduled for July 1, 2014. The valuation was prepared to comply with the Government Accounting Standard Board's Statement No. 27 (GASB 27) the purpose of which is to require accrual accounting for pension benefits.

As of July 1, 2012 the unfunded actuarial liability of the Program was \$8.8 billion. The GASB annual required contribution (ARC) calculated in the July 1, 2012 actuarial valuation for the fiscal year ending June 30, 2013 is 1.71% of active payroll (including DROP payroll). The State's funding policy requires a contribution rate that is different from the GASB computed ARC, which is an accounting disclosure. To the extent the contribution rate required to fund the HIS Program is different from the computed ARC, adjustments in the Net Pension Obligation (NPO) will occur from year to year. It is our understanding that the State's current funding policy provides a legislated contribution rate of 1.11% for FY 2012-13, with benefits paid at the legislated level to the extent funding is available. HIS is essentially a pay-as-you-go program.

The GASB 27 Statement became effective in 1996. The July 1, 2006 valuation represented the first year that HIS was determined to be a pension benefit and thus covered by GASB 27. Nevertheless, it has been indicated that there will be no retroactive application (i.e. no preparing valuations) back to the 1996 effective date of the Statement. Thus, as of July 1, 2006 the NPO was \$0, and the Annual Pension Cost was equal to the ARC. As of June 30, 2012, the Annual Pension Cost is \$587,686,000 and the total employer contribution was actually \$322,610,000. Therefore, if GASB 27 applies, the State's CAFR must reflect a Net Pension Obligation of \$728,058,000 as compared to an NPO of \$462,982,000 as of the prior year.

Actuarial assumptions are needed to estimate the future economic and demographic experience of the Program. Any deviations between actual and expected future experience will result in corresponding changes in the on-going costs of the Program. The actuarial valuation of the HIS Program uses the same economic and demographic assumptions, other than the discount rate, investment returns and retirement rates, as the actuarial valuation of the Florida Retirement System defined benefit program. The differences in the assumptions include the use of the FRS defined benefit plan GASB retirement rates which include the probability of a member electing DROP participation at first retirement eligibility. A portion of the HIS retirement benefits at first eligibility is deferred commiserate with the proportion of decrementing members assumed to elect DROP at first eligibility. We used the same assumptions for Investment Plan members that were used for FRS DB members in the same membership class. The GASB statements require the use of an investment return assumption that is the estimated long-term investment yield on the investments that are expected to be used to finance the payment of benefits. We understand that other than a relatively small pool of assets equal to a few months of benefit payments, this program is not prefunded. Our use of a 4.00% recognizes that the program is not funded on a long term basis. Using a lower investment return assumption for future valuations may be more representative of the returns available on a decreasing pool of assets and short-term investment rates.

This HIS valuation also utilizes the Traditional Entry Age actuarial cost method, whereas the pension valuation uses Ultimate Entry Age to maintain more level funding contribution requirements. The

## Retiree Health Insurance Subsidy

economic assumptions were developed from both external economic forecasts and information and forecasts furnished by the Division of Retirement and the State Board of Administration. The demographic actuarial assumptions were developed both from the experience of the Florida Retirement System and from standard actuarial sources. We believe these assumptions are reasonable and have used them for purposes of GASB Statement No. 27. The results of this report are dependent upon future experience conforming to these assumptions.

Future actuarial measurements may differ significantly from the current measurements presented in this report due to many factors, including: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period) and changes in plan provisions or applicable law. Due to the limited scope of our assignment, we did not perform an analysis of the potential range of future measurements.

The assumptions and methods used in performing this valuation meet the parameters set by Government Accounting Standards Board (GASB) Statement No. 27, *Accounting for Pensions by State and Local Governmental Employers*.

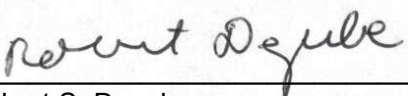
In performing the valuation, we relied without audit upon the financial statements, membership data, and other cost and benefit information furnished by the Division of Retirement. Although membership data was subjected to standard editing procedures and the other information was reviewed for reasonableness, Milliman, Inc. does not assume responsibility for either its accuracy or its completeness.

In preparing our report we relied, without audit, on information (some oral and some written) supplied by the Division of Retirement. This information includes, but is not limited to, statutory provisions, employee census, and financial information. In our examination of this data, we have found them to be reasonably consistent and comparable with data used for other purposes. Since the valuation results are dependent on the integrity of the data supplied, the results can be expected to differ if the underlying data is incomplete or missing. It should be noted that if any data or other information is inaccurate or incomplete, our calculations may need to be revised.

This report has been prepared exclusively for the Florida Department of Management Services, Division of Retirement for a specific and limited purpose. Milliman does not intend to benefit and assumes no duty or liability to other parties who receive this work. It is a complex, technical analysis that assumes a high level of knowledge concerning the Florida Retirement System's operations, and uses Division data, which Milliman has not audited. No third party recipient of Milliman's work product should rely upon Milliman's work product. Such recipients should engage qualified professionals for advice appropriate to their own specific needs.

We hereby certify that our valuation report is complete and accurate to the best of our knowledge, and in our opinion the techniques and assumptions used are reasonable. The report was prepared in accordance with generally accepted actuarial principles and practices which reflect the applicable Guides to Professional Conduct, amplifying Opinions, and supporting Recommendations of the American Academy of Actuaries.

Respectfully submitted,

By:   
Robert S. Dezube  
Fellow of the Society of Actuaries  
Member, American Academy of Actuaries  
Enrolled Actuary #11-3397



## Retiree Health Insurance Subsidy

### SUMMARY OF ACCRUED AND UNFUNDED ACTUARIAL LIABILITIES

(000 Omitted)

Actuarial Valuation Date <sup>1</sup>	Accrued Liabilities	Valuation Assets	Funding Ratio (Assets/Liabilities)	Unfunded Actuarial Liability (UAL)	Annualized Payroll (Active Members)	Unfunded Actuarial Liability Payroll
July 1, 2006	\$4,667,058	\$192,808	4%	\$4,474,250	\$27,712,320	16%
July 1, 2008	\$5,109,683	\$275,139	5%	\$4,834,544	\$30,665,477	16%
July 1, 2010	\$8,464,530	\$291,459	3%	\$8,173,071	\$31,717,281	26%
July 1, 2012	\$9,018,467	\$220,346	2%	\$8,798,121	\$31,345,990	28%

### SOLVENCY TEST

(000 Omitted)

Actuarial Valuation Date <sup>1</sup>	Accrued Liabilities for:			Valuation Assets	Portion of Accrued Liabilities Covered by Assets		
	(1) Active Member Contributions	(2) Retirees and Beneficiaries	(3) Active Members (Employer Financed)		(1)	(2)	(3)
July 1, 2006	\$0	\$2,953,537	\$1,713,512	\$192,808	100%	7%	0%
July 1, 2008	\$0	\$3,247,635	\$1,862,048	\$275,139	100%	8%	0%
July 1, 2010	\$0	\$5,532,886	\$2,931,644	\$291,459	100%	5%	0%
July 1, 2012	\$0	\$6,127,340	\$2,891,127	\$220,346	100%	4%	0%

### ASSUMPTIONS

(Used in Actuarial Valuations in specified years)

Year Ended June 30 <sup>1</sup>	Yield Rate	Salary Scale <sup>2</sup>	Payroll Growth
2006	7.75%	6.25%	0.00%
2008	7.75%	6.25%	0.00%
2010	4.00%	5.85%	0.00%
2012	4.00%	5.85%	0.00%

<sup>1</sup> The first actuarial valuation of the Health Insurance Subsidy Program as a defined benefit plan was completed July 1, 2006, and subsequent valuations are performed on a biennial basis.

<sup>2</sup> Includes individual salary growth of 4.00 percent plus an age- and service-graded merit scale defined by gender and employment class. Salary scale assumptions were changed effective with the July 1, 2009, valuation based on the system's most recent experience study. See Table A-2 of the actuarial valuation reports in applicable years for merit scale(s).

# Retiree Health Insurance Subsidy

The Florida Legislature established the Retiree Health Insurance Subsidy in 1987 to assist retirees of all state-administered defined benefit retirement systems in paying health insurance costs (section 112.363, Florida Statutes). The Health Insurance Subsidy (HIS) payment amount has increased three times since 1987. Eligible retirees currently receive an extra \$5 per month for each year of creditable service completed at retirement - with a minimum monthly payment of \$30 and a maximum monthly payment of \$150.

To be eligible to receive the HIS, a retiree under any state-administered retirement system must provide proof of health insurance coverage, which can include Medicare. Any spouse or financial dependent who receives a monthly retirement benefit may also receive the HIS benefit. The law excludes retirees who receive free health insurance coverage from the state under a 1985 law, Medicaid, Medically Needy Programs, Health of the Brotherhood, and certain other groups that receive supplemental or nonservice-based retirement benefits.

The HIS program receives funds from required contributions from participating Florida Retirement System (FRS) employers. Each employer contributes a percentage of payroll for all active employees covered by the FRS, the Teachers' Retirement System, and the State and County Officers and Employees' Retirement System. The required contribution rate has increased from 0.24 percent in 1987 to the current rate of 1.11 percent of payroll. Employers add this contribution to the amount submitted for retirement contributions, but the FRS deposits it in a separate trust fund (The Retiree Health Insurance Subsidy Trust Fund) from which HIS benefit payments are authorized. If pay-as-you-go funding of this program fails to provide full subsidy benefits to all participants, the Legislature may reduce or cancel the subsidy payments.

## PARTICIPANTS, CONTRIBUTIONS, AND SUBSIDY PAYMENTS

	2011	2012
HIS Recipients as of June 30	283,479	297,303
Total Annual HIS Employer Contributions	\$334,449,283	\$322,610,317
Contribution Rate	1.11%	1.11%
Total Annual HIS Payments	\$356,149,945	\$374,443,538
Average June HIS Payment	\$106.51	\$106.23



## Retiree Health Insurance Subsidy

This page is intentionally left blank



**FRS** Police and  
Firefighters' Premium  
Tax Trust Fund



## Police and Firefighters' Premium Tax Trust Fund

The Division of Retirement's Municipal Police Officers and Firefighters' Retirement Trust Funds Office is responsible for the administrative oversight and monitoring of local police and fire pension funds in the State of Florida that participate under Chapters 175 and 185, Florida Statutes. Chapter 175 refers to the firefighters' plans and Chapter 185 refers to the police officers' plans.

These statutes require defined benefit plans for police officers and firefighters and establish the minimum benefits and standards that must be provided. Two types of plans operate under these statutes:

**Chapter Plans** – plans that incorporate by reference the provisions of the chapter to meet the minimum benefits and standards of the Florida Statutes.

**Local Law Plans** – plans that are created by a special act, local ordinance, or fire district resolution to set forth all the plan provisions. Local Law plans must meet all chapter minimums but may adopt benefits in excess of the chapter provisions.

For both types of plans, the respective boards of trustees created at the local level are responsible for the day-to-day operational control of the individual trust funds and subject to regulatory oversight by the Division of Retirement.

Participating cities and special fire control districts are eligible to receive annual distributions of state premium tax collections on property and casualty insurance policies written within the city limits or special fire district boundaries of the participating plan. The amount of premium taxes collected under Chapter 175 is equal to 1.85 percent of all property insurance written within the city limits or special fire district boundaries of the participating plan. Chapter 185 levies a 0.85 percent tax on all casualty insurance premiums written within the city limits of the participating plan. The Department of Revenue collects these amounts from the state's property and casualty insurers as reported on the DR-908 tax form and transfers them to the Police and Firefighters' Premium Tax Trust Fund. These funds are then available for distribution to the participating pension plans on an annual basis, once the plan has demonstrated compliance with all applicable statutory requirements.

Additional sources of funding for these plans are provided by employee contributions, employer contributions, investment returns and other revenue sources. The city or special fire district sponsoring the pension plan is required to meet any contribution funding deficiency shown by the plan's actuarial valuation.





Participating  
Employers



## Participating Employers

### STATE AGENCIES –

#### EXECUTIVE BRANCH

Agency for Health Care Administration  
 Agency for Persons with Disabilities  
 Agency for Workforce Innovation  
 Department of Agriculture and Consumer Services  
 Department of Business and Professional Regulation  
 Department of Children and Families  
 Department of Citrus  
 Department of Community Affairs  
 Department of Corrections  
 Department of Education  
 Department of Elder Affairs  
 Department of Environmental Protection  
 Department of Financial Services  
 Department of Health  
 Department of Highway Safety and Motor Vehicles  
 Department of Juvenile Justice  
 Department of Law Enforcement  
 Department of Legal Affairs  
 Department of Lottery  
 Department of Management Services  
 Department of Military Affairs  
 Department of Revenue  
 Department of State  
 Department of Transportation  
 Department of Veterans' Affairs  
 Executive Office of the Governor  
 Fish and Wildlife Conservation Commission  
 Parole and Probation Commission  
 State Board of Administration  
 Vending Facilities Operators

#### LEGISLATIVE BRANCH

Auditor General  
 Commission on Ethics  
 The Legislature  
 Public Service Commission

#### JUDICIAL BRANCH

Capital Collateral Regional Counsels  
 Florida Board of Bar Examiners  
 Guardian Ad Litem  
 Justice Administrative Commission  
 Public Defenders  
 State Attorneys  
 State Courts - Circuit Courts  
 State Courts - County Courts  
 State Courts - District Courts of Appeal  
 State Courts - Supreme Court

#### STATE UNIVERSITY SYSTEM

Florida A&M University  
 Florida Atlantic University

Florida Gulf Coast University  
 Florida International University  
 Florida State University  
 New College  
 University of Central Florida  
 University of Florida  
 University of North Florida  
 University of South Florida  
 University of West Florida

### LOCAL AGENCIES –

#### ALACHUA COUNTY

Alachua County Library District  
 Alachua MYcroSchool of Integrated Academics and Technologies  
 Board of County Commissioners  
 Caring and Sharing Learning School  
 City of Alachua <sup>1,4</sup>  
 City of Gainesville <sup>3</sup>  
 City of High Springs <sup>1,2,4</sup>  
 City of Newberry <sup>2,4</sup>  
 Clerk of Circuit Court  
 Genesis Preparatory School of Gainesville, Inc.  
 Micanopy Middle School, Inc.  
 Property Appraiser  
 Santa Fe College  
 School Board  
 Sheriff  
 SIATech Gainesville  
 Sweetwater Branch Academy  
 Sweetwater Branch Academy Elementary School  
 Supervisor of Elections  
 Tax Collector

#### BAKER COUNTY

Board of County Commissioners  
 City of MacClenny <sup>3,4</sup>  
 Clerk of Circuit Court  
 New River Solid Waste Association  
 Property Appraiser  
 School Board  
 Sheriff  
 Supervisor of Elections  
 Tax Collector  
 Town of Glen St Mary <sup>3,4</sup>

#### BAY COUNTY

Bay Haven Charter Academy  
 Elementary School  
 Bay Haven Charter Academy Middle School  
 Bay Haven Charter Academy, Inc.  
 Beach Mosquito Control District  
 Board of County Commissioners  
 Chautauqua Learn and Serve Charter School  
 City of Callaway <sup>2,3,4</sup>

City of Mexico Beach <sup>1,4</sup>  
 City of Panama City  
 City of Parker  
 City of Springfield  
 Clerk of Circuit Court  
 Gulf Coast State College  
 North Bay Haven Charter Career School  
 North Bay Haven Charter Elementary School  
 North Bay Haven Charter Middle School  
 Panama City Port Authority  
 Property Appraiser  
 School Board  
 Sheriff  
 Supervisor of Elections  
 Tax Collector

#### BRADFORD COUNTY

Board of County Commissioners  
 Clerk of Circuit Court  
 Property Appraiser  
 School Board  
 Sheriff  
 Supervisor of Elections  
 Tax Collector

#### BREVARD COUNTY

Board of County Commissioners  
 Brevard Community College  
 Canaveral Port Authority  
 City of Cocoa <sup>4</sup>  
 City of Indian Harbour Beach <sup>4</sup>  
 City of Melbourne <sup>1,3,4</sup>  
 City of Palm Bay <sup>3</sup>  
 City of West Melbourne <sup>4</sup>  
 Clerk of Circuit Court  
 Merritt Island Public Library Tax District  
 Property Appraiser  
 School Board  
 Sebastian Inlet District  
 Sheriff  
 Supervisor of Elections  
 Tax Collector  
 Town of Malabar  
 Town of Melbourne Beach <sup>4</sup>

#### BROWARD COUNTY

Board of County Commissioners  
 Broward Community Charter Middle School  
 Broward Community Charter School  
 Broward Community Charter School West  
 Broward College  
 Broward County Housing Authority  
 Broward Metropolitan Planning Organization

Note: Italicized agencies withdrew from the FRS effective January 1, 1996, and new employees hired on or after this date do not participate in the FRS.

<sup>1</sup> This agency participates in the FRS for its police employees.

<sup>3</sup> This agency participates in the FRS for its elected officials.

<sup>2</sup> This agency participates in the FRS for its fire employees.

<sup>4</sup> This agency participates in the FRS for its general employees.

# Participating Employers

Central Broward Water Control District  
Central Charter School  
Charter School of Excellence Davie 1 Campus  
Charter School of Excellence Davie 2 Campus  
Charter School of Excellence Fort Lauderdale 1 Campus  
Charter School of Excellence Fort Lauderdale 2 Campus  
Charter School of Excellence Riverland 1 Campus  
Charter School of Excellence Riverland 2 Campus  
Charter School of Excellence Tamarac 1 Campus  
Charter School of Excellence Tamarac 2 Campus  
Children's Services Council of Broward  
City of Coconut Creek  
City of Cooper City<sup>4</sup>  
City of Dania Beach<sup>3,4</sup>  
City of Deerfield Beach<sup>3</sup>  
City of Hollywood<sup>3</sup>  
City of Lauderdale Lakes  
City of Margate  
City of Miramar<sup>3</sup>  
City of North Lauderdale<sup>2</sup>  
City of Oakland Park<sup>4</sup>  
City of Pembroke Pines Charter Elementary School  
City of Pembroke Pines Charter High School  
City of Pembroke Pines Charter Middle School  
City of Pembroke Pines FSU Charter School  
City of Pompano Beach<sup>3</sup>  
City of Weston<sup>3</sup>  
City of West Park<sup>3,4</sup>  
City of Wilton Manors<sup>1,3,4</sup>  
Clerk of Circuit and County Courts  
Dayspring Elementary Charter School  
Discovery Middle Charter School  
Fort Lauderdale Downtown Development Authority  
Hillsborough Inlet Improvement and Maintenance  
North Broward Hospital District  
Old Plantation Water Control District  
Paragon Elementary Charter School  
Plantation Acres Improvement District  
Property Appraiser  
School Board  
Sheriff  
Smart School, Inc.  
South Broward Drainage District  
South Florida Regional Planning Council  
Sunrise Community Charter School  
Sunshine Elementary Charter School

Supervisor of Elections  
Tax Collector  
Town of Hillsboro Beach<sup>1,4</sup>  
Town of Lauderdale-by-the-Sea<sup>3,4</sup>  
Town of Pembroke Park<sup>4</sup>  
Tri-County Commuter Rail

## CALHOUN COUNTY

Apalachee Regional Planning Council  
Board of County Commissioners  
City of Blountstown<sup>1,2,4</sup>  
Clerk of Circuit Court  
Property Appraiser  
School Board  
Sheriff  
Supervisor of Elections  
Tax Collector  
Town of Altha<sup>1,4</sup>

## CHARLOTTE COUNTY

Board of County Commissioners  
Charlotte County Airport Authority  
Clerk of Circuit Court  
Property Appraiser  
School Board  
Sheriff  
Supervisor of Elections  
Tax Collector

## CITRUS COUNTY

Board of County Commissioners  
Citrus County Mosquito Control District  
City of Crystal River  
City of Inverness<sup>3,4</sup>  
Clerk of Circuit Court  
Homosassa Special Water District  
Property Appraiser  
School Board  
Sheriff  
Supervisor of Elections  
Tax Collector  
CLAY COUNTY  
Board of County Commissioners  
City of Green Cove Springs<sup>3,4</sup>  
Clay County Utility Authority  
Clerk of Circuit Court  
First Coast Workforce Consortium  
Property Appraiser  
School Board  
Sheriff  
Supervisor of Elections  
Tax Collector

## COLLIER COUNTY

Big Corkscrew Island Fire Control and Rescue District  
Board of County Commissioners  
*City of Marco Island*  
Clerk of Circuit Court

Collier County Soil and Water Conservation District  
Collier Mosquito Control District  
*East Naples Fire Control District*  
Golden Gate Fire Control District  
Immokalee Fire Control District  
Marco Island Academy  
Marco Island Charter Middle School  
*Marco Island Fire Control District*  
North Naples Fire Control and Rescue District  
Property Appraiser  
School Board  
Sheriff  
Supervisor of Elections  
Tax Collector

## COLUMBIA COUNTY

Board of County Commissioners  
City of Lake City<sup>3,4</sup>  
Clerk of Circuit Court  
Florida Gateway College  
*Lake Shore Hospital Authority*  
Property Appraiser  
School Board  
Sheriff  
Supervisor of Elections  
Tax Collector

## DADE COUNTY

See Miami-Dade County

## DE SOTO COUNTY

Board of County Commissioners  
Clerk of Circuit Court  
*Joshua Water Control District*  
Property Appraiser  
School Board  
Sheriff  
Supervisor of Elections  
Tax Collector  
DIXIE COUNTY  
Board of County Commissioners  
Clerk of Circuit Court  
Kinder Cub School, Inc.  
Property Appraiser  
School Board  
Sheriff  
Supervisor of Elections  
Tax Collector  
Three Rivers Regional Library System  
Town of Cross City

## DUVAL COUNTY

Florida State College at Jacksonville  
Jacksonville Aviation Authority  
Jacksonville Seaport Authority  
Jacksonville Transportation Authority  
Northeast Florida Regional Planning Council  
River City Science Academy

Note: Italicized agencies withdrew from the FRS effective January 1, 1996, and new employees hired on or after this date do not participate in the FRS.

<sup>1</sup> This agency participates in the FRS for its police employees.

<sup>3</sup> This agency participates in the FRS for its elected officials.

<sup>2</sup> This agency participates in the FRS for its fire employees.

<sup>4</sup> This agency participates in the FRS for its general employees.



## Participating Employers

River City Science Academy Elementary  
School Board  
SIATech Jacksonville

### ESCAMBIA COUNTY

Board of County Commissioners  
Byrneville Elementary School, Inc.  
Clerk of Circuit and County Courts  
City of Pensacola <sup>3,4</sup>  
Emerald Coast Utility Authority  
Pensacola Beach Elementary School  
Pensacola State College  
Property Appraiser  
School Board  
Sheriff  
Supervisor of Elections  
Tax Collector  
West Florida Regional Planning  
Council

### FLAGLER COUNTY

Board of County Commissioners  
City of Bunnell  
Clerk of Circuit Court  
East Flagler Mosquito Control District  
Flagler County Housing Authority  
Property Appraiser  
School Board  
Sheriff  
Supervisor of Elections  
Tax Collector

### FRANKLIN COUNTY

Apalachicola Housing Authority  
Board of County Commissioners  
City of Apalachicola <sup>1,4</sup>  
City of Carrabelle <sup>1,3,4</sup>  
Clerk of Circuit Court  
Eastpoint Water and Sewer District  
Property Appraiser  
School Board  
Sheriff  
Supervisor of Elections  
Tax Collector

### GADSDEN COUNTY

Board of County Commissioners  
City of Chattahoochee <sup>1,3,4</sup>  
City of Gretna  
City of Midway <sup>1,3,4</sup>  
Clerk of Circuit Court  
Northwest Florida Water Management  
District  
Property Appraiser  
School Board  
Sheriff  
Supervisor of Elections  
Tax Collector  
Town of Greensboro <sup>1,4</sup>  
Town of Havana <sup>1,4</sup>

### GILCHRIST COUNTY

Board of County Commissioners  
City of Trenton <sup>1,3,4</sup>  
Clerk of Circuit Court  
Property Appraiser  
School Board  
Sheriff  
Supervisor of Elections  
Tax Collector

### GLADES COUNTY

Board of County Commissioners  
City of Moore Haven <sup>4</sup>  
Clerk of Circuit Court  
Moore Haven Mosquito Control  
District  
Pemayev Emahakv, Inc.  
Property Appraiser  
School Board  
Sheriff  
Supervisor of Elections  
Tax Collector

### GULF COUNTY

Board of County Commissioners  
City of Port Saint Joe  
Clerk of Circuit Court  
Port Saint Joe Port Authority  
Property Appraiser  
School Board  
Sheriff  
Supervisor of Elections  
Tax Collector

### HAMILTON COUNTY

Board of County Commissioners  
City of Jasper  
Clerk of Circuit Court  
Property Appraiser  
School Board  
Sheriff  
Supervisor of Elections  
Tax Collector

### HARDEE COUNTY

Board of County Commissioners  
Clerk of Circuit Court  
Property Appraiser  
School Board  
Sheriff  
Supervisor of Elections  
Tax Collector

### HENDRY COUNTY

Barron Water Control District  
Board of County Commissioners  
Central County Water Control District  
City of Clewiston <sup>1</sup>  
City of La Belle <sup>3,4</sup>  
Clerk of Circuit Court  
*Hendry County Hospital Authority*

Port La Belle Community Development  
District  
Property Appraiser  
School Board  
Sheriff  
Supervisor of Elections  
Tax Collector

### HERNANDO COUNTY

Board of County Commissioners  
City of Brooksville <sup>3,4</sup>  
Clerk of Circuit Court  
Hernando County Housing Authority  
Property Appraiser  
School Board  
Sheriff  
Southwest Florida Water Management  
District  
Spring Hill Fire Rescue District and  
Emergency Medical Services  
Supervisor of Elections  
Tax Collector

### HIGHLANDS COUNTY

Board of County Commissioners  
*City of Avon Park*  
City of Sebring <sup>4</sup>  
Clerk of Circuit Court  
Property Appraiser  
School Board  
Sebring Airport Authority  
Sheriff  
South Florida Community College  
Supervisor of Elections  
Tax Collector  
Town of Lake Placid <sup>1,3,4</sup>

### HILLSBOROUGH COUNTY

Board of County Commissioners  
Children's Board of Hillsborough  
County  
*City of Temple Terrace*  
Clerk of Circuit Court  
Hillsborough Area Regional Transit  
Hillsborough Community College  
Hillsborough County Aviation  
Authority  
Hillsborough County Public  
Transportation Commission  
Property Appraiser  
School Board  
Sheriff  
Supervisor of Elections  
Tampa Bay Estuary Program  
Tampa-Hillsborough County  
Expressway Authority  
Tampa Port Authority  
Tampa Sports Authority  
Tax Collector

Note: Italicized agencies withdrew from the FRS effective January 1, 1996, and new employees hired on or after this date do not participate in the FRS.

<sup>1</sup> This agency participates in the FRS for its police employees.

<sup>3</sup> This agency participates in the FRS for its elected officials.

<sup>2</sup> This agency participates in the FRS for its fire employees.

<sup>4</sup> This agency participates in the FRS for its general employees.

# Participating Employers

## HOLMES COUNTY

Board of County Commissioners  
Clerk of Circuit Court  
Holmes County Housing Authority  
Property Appraiser  
School Board  
Sheriff  
Supervisor of Elections  
Tax Collector

## INDIAN RIVER COUNTY

Board of County Commissioners  
Clerk of Circuit Court  
Fellsmere Water Control District  
Indian River Farms Water Control District  
Indian River Mosquito Control District  
Property Appraiser  
Saint Johns Water Control District  
School Board  
Sheriff  
Supervisor of Elections  
Tax Collector

## JACKSON COUNTY

Board of County Commissioners  
Challenge for Success Charter School  
Chipola College  
City of Graceville <sup>1,4</sup>  
City of Marianna <sup>4</sup>  
Clerk of Circuit Court  
*Jackson Hospital*  
Northwest Florida Regional Housing Authority  
Property Appraiser  
School Board  
Sheriff  
Supervisor of Elections  
Tax Collector  
Town of Alford <sup>4</sup>  
Town of Grand Ridge <sup>4</sup>  
Town of Sneads <sup>1,4</sup>

## JEFFERSON COUNTY

Board of County Commissioners  
Clerk of Circuit Court  
Property Appraiser  
School Board  
Sheriff  
Supervisor of Elections  
Tax Collector

## LAFAYETTE COUNTY

Board of County Commissioners  
Clerk of Circuit Court  
Property Appraiser  
School Board  
Sheriff  
Supervisor of Elections  
Tax Collector

Town of Mayo <sup>3,4</sup>

## LAKE COUNTY

Board of County Commissioners  
City of Eustis  
City of Minneola <sup>2,4</sup>  
City of Tavares <sup>4</sup>  
City of Umatilla <sup>4</sup>  
Clerk of Circuit Court  
Lake-Sumter Community College  
Oklawaha Basin Recreation and Water Conservation District  
Property Appraiser  
School Board  
Sheriff  
Supervisor of Elections  
Tax Collector  
Town of Astatula  
Town of Montverde <sup>4</sup>

## LEE COUNTY

Alva Fire and Rescue Service District  
Bayshore Fire Protection and Rescue Service District  
Board of County Commissioners  
Bonita Springs Fire and Rescue  
Cape Coral Charter School  
Captiva Erosion Prevention District  
Captiva Fire Control District  
City of Bonita Springs  
Clerk of Circuit Court  
East County Water Control District  
Edison State College  
Fort Myers Beach Fire Control District  
Fort Myers Beach Library District  
Fort Myers Beach Mosquito Control  
Fort Myers Shores Fire Department  
Goodwill Academies of Southwest Florida, Inc.  
Hyacinth Control District  
Iona McGregor Fire Protection and Rescue Service  
Lee County Metropolitan Planning Organization  
Lee County Mosquito Control District  
Lee Soil and Water Conservation District  
Lehigh Acres Fire Control and Rescue District  
Matlacha-Pine Fire District  
North Fort Myers Fire Control District  
Property Appraiser  
Public Risk Management of Florida  
San Carlos Fire Protection and Rescue District  
Sanibel Fire Control District  
School Board  
Sheriff  
South Trail Protection and Rescue Service District

Southwest Florida Expressway Authority  
Southwest Florida Regional Planning Council  
Supervisor of Elections  
Tax Collector  
Tice Fire and Rescue District

## LEON COUNTY

Board of County Commissioners  
CK Steele-Leroy Collins Community Charter Middle School  
Clerk of Circuit Court  
Florida Clerk of Court Operations Corporation  
Florida Commission on Community Service  
Property Appraiser  
The School of Arts and Sciences Foundation, Inc.  
School Board  
Sheriff  
Stars Middle School  
Supervisor of Elections  
Tallahassee Community College  
Tallahassee Housing Authority  
Tallahassee-Leon County Civic Center  
Tax Collector

## LEVY COUNTY

Board of County Commissioners  
City of Cedar Key <sup>1</sup>  
City of Chiefland  
City of Fanning Springs  
Clerk of Circuit Court  
Levy County Housing Authority  
Property Appraiser  
School Board  
Sheriff  
Supervisor of Elections  
Tax Collector  
Town of Inglis <sup>1,4</sup>  
Town of Yankeetown <sup>4</sup>  
Whispering Winds Charter School

## LIBERTY COUNTY

Board of County Commissioners  
City of Bristol <sup>4</sup>  
Clerk of Circuit Court  
Property Appraiser  
School Board  
Sheriff  
Supervisor of Elections  
Tax Collector

## MADISON COUNTY

Aucilla Area Solid Waste Administration  
Board of County Commissioners  
Clerk of Circuit Court  
North Florida Community College

Note: Italicized agencies withdrew from the FRS effective January 1, 1996, and new employees hired on or after this date do not participate in the FRS.

<sup>1</sup> This agency participates in the FRS for its police employees.

<sup>3</sup> This agency participates in the FRS for its elected officials.

<sup>2</sup> This agency participates in the FRS for its fire employees.

<sup>4</sup> This agency participates in the FRS for its general employees.



## Participating Employers

Property Appraiser  
School Board  
Sheriff  
Supervisor of Elections  
Tax Collector  
Town of Greenville <sup>4</sup>

### MANATEE COUNTY

Board of County Commissioners  
Braden River Fire Control and Rescue  
Bradenton Downtown Development  
Cedar Hammock Fire Control District  
Central Community Redevelopment Agency  
City of Anna Maria  
City of Bradenton <sup>3,4</sup>  
City of Holmes Beach <sup>4</sup>  
Clerk of Circuit Court  
Manatee County Housing Authority  
Manatee County Mosquito Control District  
Myakka City Fire Department  
Palmetto Charter School, Inc.  
Parrish Fire Control District  
Peace River/Manasota Regional Water Supply Authority  
Property Appraiser  
School Board  
Sheriff  
State College of Florida, Manatee-Sarasota  
Supervisor of Elections  
Tax Collector  
West Manatee Fire and Rescue District

### MARION COUNTY

Board of County Commissioners  
College of Central Florida  
*City of Dunnellon*  
Clerk of Circuit Court  
Francis Marion Military Academy  
Marion Charter School  
Property Appraiser  
Rainbow Lakes Municipal Service  
School Board  
Sheriff  
Supervisor of Elections  
Tax Collector

### MARTIN COUNTY

Board of County Commissioners  
City of Stuart  
Clerk of Circuit Court  
Property Appraiser  
School Board  
Sheriff  
Supervisor of Elections  
Tax Collector

### MIAMI - DADE COUNTY

The Children's Trust

City of Doral <sup>1</sup>  
City of Florida City <sup>1,4</sup>  
City of Miami Gardens <sup>1,3,4</sup>  
City of North Bay Village <sup>1,4</sup>  
City of North Miami <sup>3</sup>  
City of North Miami Beach <sup>3</sup>  
City of Opa-Locka <sup>1,4</sup>  
City of Sunny Isles Beach  
City of West Miami <sup>1,4</sup>  
Clerk of Circuit Court  
Coral Reef Montessori Charter School  
Dade County Industrial Development Authority  
Miami Beach Housing Authority  
Miami-Dade College  
Miami-Dade County  
Miami-Dade County Expressway Authority  
Miami-Dade Police Department  
Property Appraiser  
*Public Health Trust Jackson Memorial*  
School Board  
SIATech Miami-Dade  
Supervisor of Elections  
Tax Collector  
Town of Cutler Bay  
Town of Miami Lakes <sup>1,3,4</sup>  
Village of Biscayne Park <sup>1,4</sup>  
Village of El Portal <sup>1,4</sup>

### MONROE COUNTY

Board of County Commissioners  
City of Key Colony Beach <sup>1,4</sup>  
City of Marathon <sup>3</sup>  
Clerk of Circuit Court  
Florida Keys Aqueduct Authority  
Florida Keys Community College  
Florida Keys Mosquito Control District  
Islamorada, Village of Islands  
Property Appraiser  
School Board  
Sheriff  
Supervisor of Elections  
Tax Collector

### NASSAU COUNTY

Amelia Island Mosquito Control  
Board of County Commissioners  
City of Fernandina Beach <sup>3</sup>  
Clerk of Circuit Court  
Property Appraiser  
School Board  
Sheriff  
Supervisor of Elections  
Tax Collector  
Town of Callahan <sup>3,4</sup>  
Town of Hilliard <sup>3,4</sup>

### OKALOOSA COUNTY

Board of County Commissioners  
City of Niceville <sup>1,2,4</sup>

*City of Valparaiso*  
Clerk of Circuit Court  
Liza Jackson Preparatory School  
Northwest Florida State College  
Okaloosa County Gas District  
Property Appraiser  
School Board  
Sheriff  
Supervisor of Elections  
Tax Collector  
Town of Shalimar

### OSCEOLA COUNTY

Board of County Commissioners  
Clerk of Circuit Court  
Property Appraiser  
School Board  
Sheriff  
Supervisor of Elections  
Tax Collector

### ORANGE COUNTY

Board of County Commissioners  
Central Florida Regional Transit Authority  
City of Edgewood  
*City of Maitland*  
Clerk of Circuit Court  
Florida Virtual High School  
Greater Orlando Aviation Authority  
Lake Apopka Natural Gas District  
Nap Ford Community School  
Office of the Comptroller  
Orlando-Orange County Expressway Authority  
Orlando Science Middle/High School  
Property Appraiser  
Reedy Creek Improvement District  
Rio Grand Charter School of Excellence  
School Board  
Sheriff  
Supervisor of Elections  
Tax Collector  
Valencia College

### OSCEOLA COUNTY

Board of County Commissioners  
Clerk of Circuit Court  
Harmony Neighborhood School, Inc.  
New Dimensions High School  
Property Appraiser  
School Board  
Sheriff  
Supervisor of Elections  
Tax Collector

### PALM BEACH COUNTY

*Acme Improvement District*  
Board of County Commissioners  
City of Atlantis <sup>1,4</sup>  
City of Boca Raton <sup>3</sup>

Note: Italicized agencies withdrew from the FRS effective January 1, 1996, and new employees hired on or after this date do not participate in the FRS.

<sup>1</sup> This agency participates in the FRS for its police employees.

<sup>3</sup> This agency participates in the FRS for its elected officials.

<sup>2</sup> This agency participates in the FRS for its fire employees.

<sup>4</sup> This agency participates in the FRS for its general employees.

# Participating Employers

City of Boynton Beach <sup>3,4</sup>  
City of Greenacres  
City of Pahokee  
City of Palm Beach Gardens <sup>3,4</sup>  
City of South Bay <sup>3</sup>  
Clerk of Circuit Court  
Day Star Academy of Excellence  
Florida Inland Navigation District  
Good Schools for All Leadership Academy  
G-STAR School of the Arts for Motion Pictures and Television  
Gulf Stream Goodwill Academies, Inc.  
Indian Trail Improvement District  
Inlet Grove Community High School, Inc.  
Lake Worth Drainage District  
Loxahatchee Groves Water Control District  
Palm Beach State College  
Palm Beach County Solid Waste Authority  
Palm Beach Soil and Water Conservation  
Palm Beach Workforce Development Consortium  
Port of Palm Beach  
Property Appraiser  
Riviera Beach Maritime Academy  
School Board  
Shawano Drainage District  
Sheriff  
South Florida Conservancy  
South Florida Water Management District  
*South Indian River Water Control District*  
South Tech Charter Academy, Inc.  
Supervisor of Elections  
Survivors Charter School  
Tax Collector  
Town of Haverhill <sup>4</sup>  
Town of Highland Beach <sup>1,3,4</sup>  
Town of Juno Beach <sup>1,4</sup>  
Town of Jupiter <sup>3,4</sup>  
Town of Ocean Ridge <sup>1,3,4</sup>  
Town of Palm Beach Shores <sup>1,2,4</sup>  
Town of South Palm Beach <sup>1,4</sup>  
Village of Tequesta  
Village of Palm Springs <sup>1,3,4</sup>  
Village of Wellington <sup>3,4</sup>  
Western Academy Charter School

## PASCO COUNTY

Board of County Commissioners  
City of Dade City  
City of New Port Richey <sup>4</sup>  
City of Port Richey  
City of San Antonio <sup>4</sup>  
City of Zephyrhills <sup>1,2,4</sup>  
Clerk of Circuit Court  
Pasco County Housing Authority  
Pasco County Mosquito Control District

Pasco-Hernando Community College  
Property Appraiser  
School Board  
Sheriff  
Supervisor of Elections  
Tax Collector

## PINELLAS COUNTY

Board of County Commissioners  
City of Belleair Beach  
City of Dunedin  
City of Indian Rocks Beach  
City of Madeira Beach <sup>2,4</sup>  
City of Oldsmar  
City of Safety Harbor  
City of Seminole <sup>3,4</sup>  
City of South Pasadena  
City of Treasure Island <sup>1,2</sup>  
Clerk of Court  
Juvenile Welfare Board  
Lealman Special Fire Control District  
Palm Harbor Special Fire Control District  
Pinellas County Planning Council  
Pinellas Housing Authority  
Pinellas Park Water Management District  
Pinellas Suncoast Fire and Rescue District  
Pinellas-Suncoast Transit Authority  
Property Appraiser  
Saint Petersburg College  
School Board  
Sheriff  
Supervisor of Elections  
Tampa Bay Regional Planning Council  
Tampa Bay Water  
Tax Collector  
Town of Indian Shores <sup>3</sup>  
Town of Kenneth City <sup>1</sup>  
Town of North Redington Beach <sup>4</sup>  
Town of Redington Beach  
Town of Redington Shores <sup>3,4</sup>

## POLK COUNTY

Berkley Accelerated Middle School  
Berkley Charter School  
Board of County Commissioners  
Clerk of Circuit Court  
Compass Charter Middle School  
Dale R. Fair Babson Park Elementary School  
Discovery Academy of Lake Alfred  
Edward W. Bok Academy, Inc.  
Hillcrest Elementary School  
Janie Howard Wilson Elementary School  
Lake Wales Charter School, Inc.  
Lake Wales Senior High School  
McKeel Academy of Technology  
McKeel Elementary Academy, Inc.  
Oaks Middle Academy

Polk Avenue Elementary School  
Polk State College  
Property Appraiser  
Ridgeview Global Studies Academy  
School Board  
Sheriff  
South McKeel Elementary Academy, Inc.  
Supervisor of Elections  
Tax Collector  
Town of Polk City <sup>4</sup>  
Village of Highland Park <sup>4</sup>

## PUTNAM COUNTY

Board of County Commissioners  
Clerk of Circuit Court  
Property Appraiser  
Saint Johns River State College  
Saint Johns River Water Management District  
School Board  
Sheriff  
Supervisor of Elections  
Tax Collector

## SAINT JOHNS COUNTY

Able School, Inc.  
Anastasia Mosquito Control District  
Board of County Commissioners  
City of Saint Augustine Beach  
Clerk of Circuit Court  
Property Appraiser  
Saint Augustine-Saint Johns County Airport Authority  
School Board  
Sheriff  
Supervisor of Elections  
Tax Collector  
Town of Hastings <sup>4</sup>

## SAINT LUCIE COUNTY

Board of County Commissioners  
Children's Service Council of Saint Lucie  
City of Port Saint Lucie <sup>3</sup>  
Clerk of Circuit Court  
Indian River State College  
*North Saint Lucie River Water Management District*  
Property Appraiser  
School Board  
Sheriff  
Supervisor of Elections  
Tax Collector

## SANTA ROSA COUNTY

Avalon Fire Rescue District  
Board of County Commissioners  
*City of Gulf Breeze*  
Clerk of Circuit Court  
Property Appraiser  
School Board

Note: Italicized agencies withdrew from the FRS effective January 1, 1996, and new employees hired on or after this date do not participate in the FRS.

<sup>1</sup> This agency participates in the FRS for its police employees.

<sup>3</sup> This agency participates in the FRS for its elected officials.

<sup>2</sup> This agency participates in the FRS for its fire employees.

<sup>4</sup> This agency participates in the FRS for its general employees.



## Participating Employers

Sheriff  
 Supervisor of Elections  
 Tax Collector  
 Town of Jay <sup>3,4</sup>

### SARASOTA COUNTY

Board of County Commissioners  
 City of North Port <sup>4</sup>  
 City of Venice <sup>3,4</sup>  
 Clerk of Circuit Court  
 Englewood Area Fire Control District  
 Englewood Water District  
 Goodwill Manasota Academy, Inc.  
 Property Appraiser  
 Sarasota Bay Estuary Program  
 Sarasota-Manatee Metropolitan  
 Planning Organization  
 Sarasota Military Academy  
 School Board  
 Sheriff  
 Student Leadership Academy of Venice,  
 Inc.  
 Supervisor of Elections  
 Tax Collector  
 West Coast Inland Navigation District

### SEMINOLE COUNTY

Board of County Commissioners  
 City of Altamonte Springs  
 City of Casselberry  
 City of Longwood  
 City of Sanford <sup>3,4</sup>  
 Clerk of Circuit Court  
 Property Appraiser  
 School Board  
 Seminole State College of Florida  
 Sheriff  
 South Seminole-North Orange  
 Wastewater Authority  
 Supervisor of Elections  
 Tax Collector

### SUMTER COUNTY

Board of County Commissioners  
 City of Bushnell  
 City of Center Hill <sup>1,4</sup>  
 City of Coleman <sup>1,3,4</sup>  
 City of Webster <sup>1,3,4</sup>  
 City of Wildwood  
 Clerk of Circuit Court  
 Property Appraiser  
 School Board  
 Sheriff  
 Supervisor of Elections  
 Tax Collector

### SUWANNEE COUNTY

Board of County Commissioners  
 City of Live Oak  
 Clerk of Circuit Court  
 Property Appraiser

School Board  
 Sheriff  
 Supervisor of Elections  
 Suwannee River Water Management  
 District  
 Suwannee Valley Transit Authority  
 Tax Collector

### TAYLOR COUNTY

Big Bend Water Authority  
 Board of County Commissioners  
 City of Perry <sup>3,4</sup>  
 Clerk of Circuit Court  
 Property Appraiser  
 School Board  
 Sheriff  
 Supervisor of Elections  
 Tax Collector  
 Taylor Coastal Water and Sewer District  
 Taylor County Development Authority

### UNION COUNTY

Board of County Commissioners  
 City of Lake Butler <sup>3,4</sup>  
 Clerk of Circuit Court  
 New River Library Cooperative  
 Property Appraiser  
 School Board  
 Sheriff  
 Supervisor of Elections  
 Tax Collector  
 Union County Housing Authority

### VOLUSIA COUNTY

Board of County Commissioners  
 City of Daytona Beach <sup>3,4</sup>  
 City of Daytona Beach Shores <sup>1</sup>  
 City of Deltona <sup>4</sup>  
 City of Holly Hill <sup>4</sup>  
 City of Lake Helen  
 City of New Smyrna Beach <sup>3</sup>  
 City of Oak Hill <sup>1,4</sup>  
 City of Orange City  
 City of South Daytona <sup>1,2,4</sup>  
 Clerk of Circuit Court  
 Daytona State College  
 New Smyrna Beach Utilities  
 Commission  
 Property Appraiser  
 School Board  
 Sheriff  
 Southeast Volusia Hospital District  
 Supervisor of Elections  
 Tax Collector  
 Town of Pierson <sup>4</sup>  
 Town of Ponce Inlet <sup>1,2,4</sup>  
 Volusia County Law Library  
 Volusia County Metropolitan Planning  
 Organization  
 Volusia Soil and Water Conservation  
 District

### WAKULLA COUNTY

Board of County Commissioners  
 City of Sopchoppy <sup>4</sup>  
 Clerk of Circuit Court  
 Property Appraiser  
 School Board  
 Seaside Neighborhood Charter School  
 Sheriff  
 Supervisor of Elections  
 Tax Collector  
 Wilderness Coast Libraries  
 WALTON COUNTY  
 Board of County Commissioners  
 City of DeFuniak Springs  
 City of Freeport <sup>2, 3,4</sup>  
 Clerk of Circuit Court  
 Property Appraiser  
 School Board  
 Sheriff  
 South Walton Mosquito Control  
 District  
 Supervisor of Elections  
 Tax Collector  
 Walton Academy

### WASHINGTON COUNTY

Board of County Commissioners  
 City of Chipley  
 City of Vernon <sup>3,4</sup>  
 Clerk of Circuit Court  
 Property Appraiser  
 School Board  
 Sheriff  
 Supervisor of Elections  
 Tax Collector  
 Town of Wausau <sup>3,4</sup>

### Summary

State	55
County Agencies	396
School Boards	67
Community Colleges	28
Cities	185 *
Independent Hospitals	6 *
Special Districts	251 *
Other	12
Total	1,000 **

\* These totals include the 26 cities, five independent hospitals, and 12 independent special districts that are closed to new Florida Retirement System members as of January 1, 1996.

\*\* This schedule lists all local agency employers as defined in section 121.021(42)(a) and (b), Florida Statutes. Dependent special districts of participating employers are not listed as separate entities.

Note: Italicized agencies withdrew from the FRS effective January 1, 1996, and new employees hired on or after this date do not participate in the FRS.

<sup>1</sup> This agency participates in the FRS for its police employees.

<sup>3</sup> This agency participates in the FRS for its elected officials.

<sup>2</sup> This agency participates in the FRS for its fire employees.

<sup>4</sup> This agency participates in the FRS for its general employees.



# Notes

# Notes



