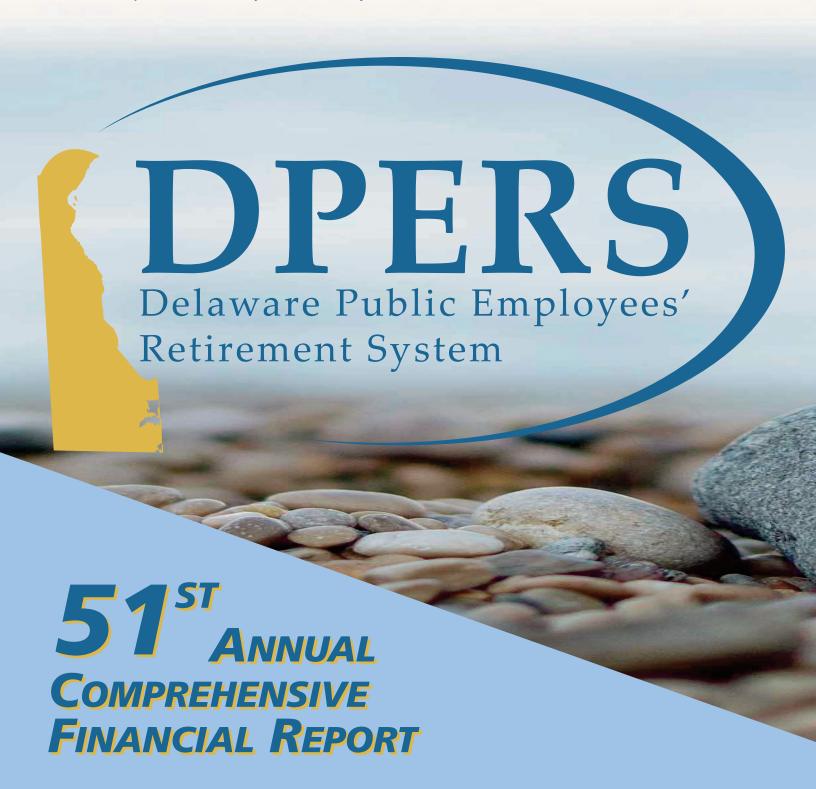
## DELAWARE PUBLIC EMPLOYEES' RETIREMENT SYSTEM

— A component unit of the State of Delaware



Presented by the DPERS Board of Trustees for the Fiscal Year Ended June 30, 2022



## **Mailing Address:**

McArdle Building, Suite #1 860 Silver Lake Boulevard Dover, Delaware 19904-2402

## **Telephone:**

(800) 722-7300

## **E-Mail Address:**

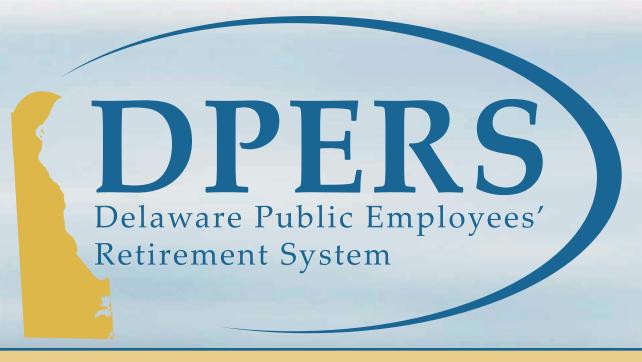
pensionoffice@delaware.gov

## WebSite:

www.delawarepensions.com

## DELAWARE PUBLIC EMPLOYEES' RETIREMENT SYSTEM

— A component unit of the State of Delaware



- State Employees' Pension Plan
- Special Fund
- New State Police Pension Plan
- Judiciary Pension Plans
- County & Municipal Police and Firefighters' Plan
- County & Municipal Other Employees' Pension Plan
- Closed State Police Plan

- Closed Diamond State Port Corporation Pension Plan
- Delaware Volunteer Firemen's Fund
- County & Municipal Police and Firefighters' COLA Fund
- Post-Retirement Increase Fund
- Delaware Local Government Retirement Investment Pool

## FIFTY-FIRST ANNUAL COMPREHENSIVE FINANCIAL REPORT

Presented by the DPERS Board of Trustees for the Fiscal Year Ended June 30, 2022



Introductory Section	Investment Section
Certificate of Achievement for Excellence in	Ten-Year Investment Comparison
Financial Reporting	Letter from Investment Committee Chair
Letter of Transmittal	Investment Activity
Board of Trustees and List of Consultants	Fifteen-Year Total Investment Rates of Return
Organizational Chart	Comparative Investment Results
Highlights of Board Activities	Five- and Ten-Year System Performance
PPCC Public Pension Standards Award	List of Largest Assets Held
2022 Legislation Affecting Pensions	Asset Allocation
	Investment Managers
	Investment Summary and Schedule of Investment Fees 99
Financial Section	Glossary99
Independent Auditor's Report	Schedule of Broker Commissions
Management's Discussion and Analysis	Annual Fair Value of Fund and Rate of Return
<b>Basic Financial Statements:</b>	
Combining Statement of Fiduciary Net Position26	Actuarial Section
Combining Statement of Changes in Fiduciary Net Position 28	Actuary's Opinion
Notes to Financial Statements	Summary of Actuarial Assumptions & Methods
(an integral part of the Basic Financial Statements) 30	Mortality Table
	Summary of Plan Provisions and Changes in Plan Provisions 107
Required Supplementary Information:	Schedule of Active Member Valuation Data
Schedule 1 - Changes in Net Pension Liability	Schedule of Retirants and Beneficiaries
Schedule 2 - Net Pension Liability	Added to and Removed from Rolls
Schedule 3 - Employer Contributions	Schedule of Funding Progress and Funding Ratios
Schedule 4 - Investment Returns	Solvency Test
Notes to Required Supplementary Information	Analysis of Financial Experience
Supporting Schedules:	Actuarial Audit Letter
Schedule 5 - Administrative Expenses	
Schedule 6 - Investment Expenses	Statistical Section
Schedules for Delaware Local Government Retirement	About the Statistical Section
Investment Pool	Principal Participating Employers
Independent Auditor's Report on Internal Control 84	in Multiple-Employer Plans
	Schedule of Additions by Source
	Schedule of Deductions by Type
	Schedule of Benefit Deductions by Type
	Schedule of Retired Members by Type of Benefit by Plan 136
	Schedule of Average Benefit Payments by Plan
	Total Benefit Payments Chart
	Total Membership Chart
	Schedule of Participating Employers

## DELAWARE PUBLIC EMPLOYEES' RETIREMENT SYSTEM

— A component unit of the State of Delaware

# DPERS

Delaware Public Employees' Retirement System

## INTRODUCTORY SECTION

51 ANNUAL
COMPREHENSIVE
FINANCIAL REPORT

Presented by the DPERS Board of Trustees for the Fiscal Year Ended June 30, 2022







## STATE OF DELAWARE STATE BOARD OF PENSION TRUSTEES AND

## OFFICE OF PENSIONS

McArdle Building, Suite #1 860 Silver Lake Blvd. Dover, DE 19904-2402

When Calling Long Distance Toll Free Number 1-800-722-7300 E-Mail: pensionoffice@delaware.gov

Telephone (302) 739-4208 Fax (302) 739-6129 www.delawarepensions.com

November 18, 2022

The Honorable John Carney Members of the 151st General Assembly

Dear Governor and Members of the General Assembly:

The Board of Pension Trustees for the Delaware Public Employees' Retirement System (DPERS or the System) is proud to present its 51st Annual Comprehensive Financial Report for the Fiscal Year ended June 30, 2022.

This report provides information on nine plans [State Employees', Special Fund, New State Police, Judiciary, County & Municipal Police and Firefighters', County & Municipal Other Employees', Delaware Volunteer Firemen's Fund, Closed Diamond State Port Corporation, and Closed State Police plus three commingled investment funds [County & Municipal Police and Firefighters' COLA (COLA Fund), Post-Retirement Increase (PRI) and Delaware Local Government Retirement Investment Pool (DELRIP)]. Responsibility for both the accuracy of the data and the completeness and fairness of presentation rests with the State Board of Pension Trustees ("Board"). To the best of our knowledge and belief, the enclosed data are accurate in all material respects and present fairly the System's financial position and operational results for the Fiscal Year ended June 30, 2022.

The Fund's time-weighted return in fiscal year 2022 was negative 13.4%, which was 0.6% above policy ("Delaware") benchmark of negative 14.0%. The negative 13.4% return in fiscal year 2022 followed a positive 38.1% return for the 2021 fiscal year. Over the prior two fiscal years, the Fund's annualized return is positive 9.3%. The Fund's 2022 return was driven by negative returns in many sectors of the market. In Fiscal Year 2022, the Fund's negative 13.4% return compares with the negative 10.6% return of the S&P 500 stock index, the negative 19.4% return of the MSCI All-Country World ex-USA Index, the negative 9.8% return of the Fixed Income Section Benchmark, and the Delaware Benchmark of negative 14.0%.

The Honorable John Carney Members of the 151st General Assembly November 18, 2022

The System's longer-term results have been achieved with lower observed return volatility than the median for the universe, reflecting the System's longstanding focus on risk management. The Board, along with its Investment Committee and staff, will continue to actively monitor and proactively manage the System in a manner fully consistent with its fiduciary duty to the System's beneficiaries.

The Management's Discussion and Analysis (MD&A), located in the Financial Section of this report, provides a narrative introduction, overview, and analysis to accompany the basic financial statements. This Letter of Transmittal is designed to complement the MD&A and should be read in conjunction with it. The MD&A can be found immediately following the report of the independent auditors.

The System was established on June 11, 1970, with the incorporation of the State Employees', Judiciary, Closed State Police, and Retired & Disabled Teachers Pension Plans. The State Employees' and the Judiciary Plans were changed to actuarial reserve funding shortly thereafter. The Closed State Police Pension Plan remains a pay-as-you-go plan. Fiscal Year 1994 was the last year the Retired & Disabled Teachers' Pension Plan had members entitled to benefits.

When calendar year 1971 ended, the four pension plans totaled \$14.7 million in assets with 2,766 pensioners. When fiscal year 2022 ended, the nine pension plans and three pensions commingled investment funds totaled \$12.3 billion in assets with 33,354 pensioners. The State's contribution in calendar year 1971 was 13.1% of payroll. The State's contribution rate for the State Employees' Plan for Fiscal Year 2022 was 12.5% of payroll. Employer rates in the other plans that the Board administers range from 6.8% to 25.3% of covered payroll. Benefit coverage varies by plan as shown on pages 32-35. The majority of beneficiaries' pension benefits are well funded, with a majority of the System's total membership covered by plans with a funded ratio greater than or equal to 89%. The net pension liability of each plan is detailed on page 72.

## Governmental Accounting Standards Board (GASB) Accounting

In June of 2017, the GASB issued Statement No. 87 Leases. The objective of this Statement is to better meet the information needs of financial statement users by improving accounting and financial reporting for leases by governments. It increases the usefulness of governments' financial statements by requiring recognition of certain lease assets and liabilities for leases that previously were classified as operating leases and recognized as inflows of resources or outflows of resources based on the payment provisions of the contract. This Statement establishes a single model for lease accounting based on the foundational principle that leases are financings of the right to use an underlying asset. It requires a lessee to recognize a lease liability and an intangible right-to-use lease asset, and a lessor is required to recognize a lease receivable and a deferred inflow of resources, thereby enhancing the relevance and consistency of information about governments' leasing activities. The requirements of this statement are effective for reporting periods beginning after June 15, 2021. Refer to Note 9. Lease Assets and Liabilities in the Notes to the Financial Statements on page 52.

DPERS follows the provision of GASB Statement 67, which replaced those of Statement 25, Financial Reporting for Defined Benefit Pension Plans and Note Disclosures for Defined Contribution Plans, and Statement 50, Pension Disclosures. These provisions affect the financial reporting primarily through enhanced note disclosures and schedules of required supplemental information. These statements do not affect the funding requirements for the defined benefit plans, which continue to be calculated based on annual actuarial valuations in conformity with generally accepted actuarial principles and practices with the Actuarial Standards of Practice issued by the Actuarial Standards Board and applicable statutes. The Honorable John Carney and Members of the 151st General Assembly Page 3 November 18, 2022

DPERS provided information to participating employers on GASB Statement 68 for the year ended June 30, 2021. Statement 68 amends GASB Statement 27, Accounting for Pensions by State and Local Government Employers, by requiring the System to determine and allocate the net pension liability (asset), pension expense, and pension deferred outflows of resources and deferred inflows of resources attributable to each employer in the pension plans. The employers will report these amounts on their respective financial statements for the year ended June 30, 2022.

## **Major Accomplishments**

Best Practices – The Board, with the help of its legal counsel and various Committee members, continued its "Best Practices Review" during Fiscal Year 2022. Now in its eighteenth year, the process provides the benefit of annually comparing reviews of the System's operations and efficiency with similar public pension funds. Those reviews assist the System in identifying future initiatives. The Board promoted Trustee training opportunities including presentations by the founder of a highly successful private equity firm, the System's independent auditors, Chief Security Officer for the State's Department of Technology about cyber security and the investment advisor. In addition, with the help of outside legal counsel, the Board continued its review of the structure of the System and each of its nine plans as established in the Delaware Code for compliance with the Internal Revenue Code and its rules, regulations, and interpretive opinions. See the Tax Status update in Note 8 to the financial statements on page 52 for more details.

During Fiscal Year 2019, the Board engaged the actuarial firm of Gabriel, Roeder, Smith & Company ("GRS") to perform an independent actuarial audit of plans administered by the System. The purpose of the audit was to review actuarial methods and assumptions and replicate the plan valuations to verify computations of Actuarial Value of Assets, Actuarial Liabilities and Employer Contributions. In addition, the audit entailed a review of a certain number of test life cases to validate the programming and software used by the retained actuary to perform the plans' valuations. In GRS's opinion, the work of the retained actuaries fairly represents the position of the plans audited. Refer to page 121 in the Actuarial Section for the firm's actuarial audit letter to the Board.

GFOA Certificate of Achievement – The Government Finance Officers Association of the United States and Canada (GFOA) awarded a Certificate of Achievement for Excellence in Financial Reporting to DPERS for its annual comprehensive financial report (ACFR) for the Fiscal Year ended June 30, 2021. In order to be awarded a Certificate of Achievement, a government unit must publish an easily readable and efficiently organized annual comprehensive financial report. This report must satisfy both generally accepted accounting principles and applicable legal requirements. A Certificate of Achievement is valid for a period of one year only. This is the twenty-sixth consecutive year that DPERS has received a Certificate of Achievement. DPERS believes that its current annual comprehensive financial report continues to meet the Certificate of Achievement Program's requirements, and we will submit the Fiscal Year 2022 ACFR to the GFOA to determine its eligibility for another certificate of achievement.

Public Pension Coordinating Council Award – The Public Pension Coordinating Council (PPCC) granted the System the Public Pension Standards Award for 2021. This is the nineteenth consecutive year the award has been received. The PPCC is a coalition of National Association of State Retirement Administrators (NASRA), National Council on Teacher Retirement (NCTR), and National Conference on Public Employee Retirement Systems (NCPERS). The major PPCC goal is to promote excellence in plan design and administration among state and local public retirement systems. The Public Pension Standards are intended to reflect minimum expectations for public retirement system management and administration and serve as a benchmark by which all defined benefit public plans should be measured. Public Pension Standards include: comprehensive benefit programs, funding adequacy, receipt of GFOA

The Honorable John Carney Members of the 151st General Assembly November 18, 2022

award in current year, independent actuarial valuation, independent audit review resulting in an unqualified opinion from the auditor, independent investment performance evaluation, adoption of written fiduciary standards by Board and Investment Committee, and communications with membership.

## **Investments and Economic Climate**

The System's investment activity is governed by the "prudent person rule," a fiduciary standard which applies to anyone with System authority. Fiduciaries must discharge their duties solely in the interests of System participants and beneficiaries and with the degree of diligence, care and skill which prudent people would ordinarily exercise under similar circumstances.

The System continues to manage its investments by focusing on risk control and diversification. For a further discussion of portfolio diversification and investment strategy, see the Investment Section beginning on page 87 of this report.

The System's investments continued to be allocated with a focus on liquidity and risk management. Asset allocation moves over the year focused on shifting equity exposures to fixed income to manage overall portfolio volatility and risk. Exposures within public equity markets were shifted towards more quality-oriented stocks as part of the strategy to manage overall portfolio risk. Fixed income exposures were shifted to emphasize shorter duration bonds and liquidity in anticipation of rising interest rates.

The Board's investment policy is summarized on pages 45-46. Investment objectives are outlined in the investment policy established by the Board, including the appropriate degree of risk. Investment managers are hired to execute the investment policy and have discretion for investment decisions within statutory authority, Board policy, and their respective guidelines. A list of the investment managers under contract with the System as of June 30, 2022, may be found on page 98 of this report. A summary of the total System's asset allocation can be found on page 97.

The System's investments had a negative 13.4% time-weighted return in Fiscal 2022. The System's annualized total returns for the last five, ten, and fifteen years are positive 8.8%, 8.6%, and 7.0%, respectively. Relative to other large public pension funds, the System's performance ranks in the second quartile of the Trust Universe Comparison Service (TUCS) universe for the ten-year period ended June 30, 2022.

## **Funding Status**

A pension plan is well funded when it has sufficient assets invested to meet all expected future obligations to participants. The greater the level of funding, the larger the ratio of assets to the net pension liability. Seven of the plans/funds included in the System – the State Employees', New State Police, Judiciary, County & Municipal Police & Firefighters' Plan, County & Municipal Other Employees' Plan, Closed Diamond State Port Corporation, and Special Fund – have funded ratios greater than or equal to 89% of the net pension liability. The Delaware Volunteer Firemen's plan is making annual contributions at the actuarially determined rate to reach full funding and the Closed State Police Pension Plan remains a pay-as-you-go plan.

The Honorable John Carney Members of the 151st General Assembly Page 5 November 18, 2022

## **Internal Controls**

System internal accounting controls are designed to reasonably assure the safekeeping of assets and the reliability of financial reporting. The concept of reasonable assurance recognizes that first, the cost of a control should not exceed the benefits likely to be derived and second, the valuation of costs and benefits requires estimates and judgments by management. Control procedures and responsibilities are well documented both in writing and with graphic flowcharts. These are reviewed and updated annually. The Audit Committee, a committee appointed by the Board, monitors operations and controls throughout the year. An independent auditing firm audits the System's basic financial statements annually and reports any findings to the Audit Committee and the Board. The System also has an internal audit function that reports to the Audit Committee and the Board. The Internal Audit Director is charged with executing audits that review the effectiveness of controls designed to: safeguard operations, ensure the reliability of financial reporting, deter and detect fraud, safeguard assets and ensure compliance with applicable policies, procedures, laws and regulations.

## **Professional Services**

The Board appoints professional consultants to perform ongoing services essential to the effective and efficient operation of the System. An opinion on the System's basic financial statements from the independent auditors, BDO USA, LLP, is included in the Financial Section of this report. The Northern Trust Company is the global custodian for the System. Cheiron, Inc. performs the actuarial valuations for the System and advises the Board on funding matters. The System's Investment Advisor, Windmark Investment Partners, provides the Board and the Investment Committee with regular investment performance updates, ongoing market insights, asset allocation recommendations, investment manager research, manager recommendations, performance and attribution analysis, and additional investment-related services. BLA Schwartz provides securities litigation monitoring to the System. The System has engaged several law firms to assist in specific areas: Ice Miller acts as tax counsel to the System and Chapman and Cutler LLP, Morgan, Lewis & Bockius LLP, Nossaman LLP and Reinhart Boerner VanDeuren s.c. provide advice related to investment documentation and regulatory matters. KPMG US, LLP is the System's consultant in its Internal Audit function.

## Acknowledgments

The Board thanks the many people who work so diligently to assure the successful operation and financial soundness of the Delaware Public Employees' Retirement System. These include the Office of Pensions staff; the Director of the Office of Management & Budget, who provides administrative supervision to the Office of Pensions; other State support personnel; professional consultants; members of the Governance Subcommittee, Investment and Audit Committees, Internal Auditors; and the Pension Advisory Council.

The Honorable John Carney and Members of the 151st General Assembly Page 6 November 18, 2022

## **Acknowledgments (continued)**

The System relies on many dedicated volunteers who bring their experience and expertise and often spend countless hours serving on committees as well as task forces for special projects. The Board thanks former Board member and Governance Subcommittee Chair Thomas S. Shaw for his years of dedication and service to the System. In addition, the Board thanks retiring Audit Committee member James A. Burke for his years of service and welcomes Joseph Seibert as a new member of the Audit Committee. Mr. Burke will continue serving as a member of the Governance Subcommittee. The Board would also like to thank Pamela Tikellis for her years of service on the Investment Committee and to welcome her as the new Chair of the Governance Subcommittee.

The Board expresses our deep gratitude to Ann Marie Johnson, who recently retired after serving the Pension Office for many years. Ms. Johnson made invaluable contributions to the System and provided her utmost personal commitment to the best interests of all beneficiaries of the System. To express the Board's gratitude, Ms. Johnson was recognized with tributes from the Delaware House of Representatives and Senate for her service.

The Board would also like to thank Jodie Wedel for her service. Ms. Wedel retired after serving as the Deputy Pension Administrator. The Board would also like to welcome Stephenie Tatman, CPA as the new Deputy Pension Administrator and to thank her for her service as Internal Audit Director.

The Board welcomes Executive Assistant Vicki Schultes to the Management Team. Ms. Schultes leads Support Services for the Office of Pensions.

I am honored to work with a very fine Board and its Governance subcommittee, Investment and Audit Committees. We appreciate the ongoing support of both the Executive and Legislative branches of our state government, the Director of the Office of Management and Budget, the Executive Director and the Office of Pensions Staff, Deputy Attorney General, other state support personnel, our investment advisors and managers, professional consultants and the Pension Advisory Council. This remarkable team works tirelessly to produce one of the best managed pension funds in the country. Operationally we compare favorably or very favorably with other public funds across a host of measures. The System ranks in the second quartile for the ten-year period ended June 30, 2022, in investment performance for public funds in excess of \$5 billion in assets by the Trust Universe Comparison Service (TUCS). The System's longer-term results have been achieved with lower observed return volatility than the median for the universe, reflecting the System's longstanding focus on risk management. I look forward to continuing the longstanding working relationship with these various entities.

On behalf of our Board, I wish the State, the wider DPERS team and all of our beneficiaries only the very best going forward.

Respectfully submitted,

Suzanne B. Grant, Chair **Board of Pension Trustees** 

Sugarres Shart

## Board of Pension Trustees, Board Committees, & Professional Consultants

## Board of Pension Trustees

Suzanne B. Grant, Chair

Former Senior Vice President

Salomon Smith Barney, Consulting Group

### Arturo F. Agra

Former Vice President of Strategic Planning Pepco Holdings Inc.

## Nancy J. Shevock

Former Director

**Delaware Transit Corporation** 

## **Harold Stafford**

Former Secretary

Delaware Department of Labor

## Ex-Officio Board Members

Richard J. Geisenberger

State Secretary of Finance

### **Cerron Cade**

Director, Office of Management & Budget

## Executive Secretary to the Board and Pension Administrator

Joanna M. Adams

## Legal Counsel

Vacant

Deputy Attorney General

Ryan Connell, Esq.

Deputy Attorney General

## **Investment Committee**

Arturo F. Agra, Chair

Suzanne B. Grant

George J. Saxon

Nancy J. Shevock

Mark E. Stalnecker

A. Dale Stratton

## **Audit Committee**

Mark Finfrock, Chair

Stephen D. Ritchie, CPA

Joseph Seibert, CPA

**Harold Stafford** 

Thomas Vermeer, CPA

Kathy White, CPA

## Governance Subcommittee

Pamela Tikellis, Chair

Arturo F. Agra

James A. Burke

George J. Saxon

A. Dale Stratton

## Pension Advisory Council

Joseph Malloy, Chair

Firefighter, City of Wilmington

## Consulting Actuary

Cheiron, Inc.

## Investment Advisor

Windmark Investment Partners

## **Independent Auditors**

**BDO USA, LLP** 

## Global Custody Bank

Northern Trust Co.

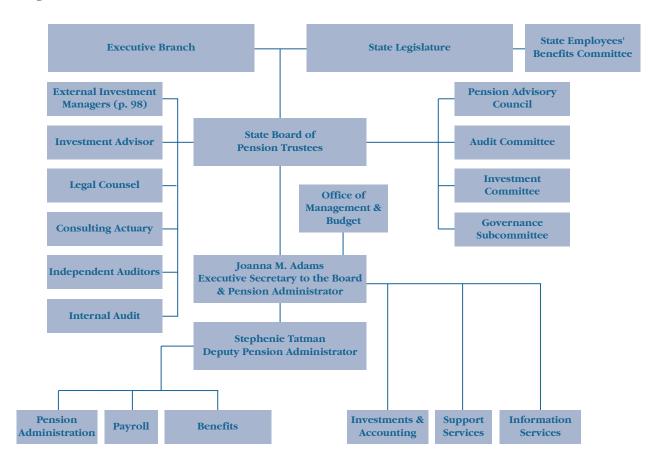
## Internal Audit

**Vacant** 

Director

**KPMG US, LLP (Internal Audit Consultant)** 

## **Organizational Chart**



Management Team:

**Investments & Accounting:** Khairat Makanjuola, CPA, Pension Cash/Debt Manager

Joshua Hitchens, Pension Cash/Debt Manager

**Information Services:** Robin Hartnett-Sterner, Information Systems Manager

**Pension Administration:** Mary Wood, *HR Administrator* 

**Support Services:** Vicki Schultes, Executive Assistant

Payroll: Amy Cole, HR Manager II

**Benefits:** Kristal Diaz, HR Manager II

## **Highlights of Board Activities**

The Board of Pension Trustees (Board) – comprised of five members appointed by the Governor and confirmed by the Senate, and two ex-officio members – is responsible for the general administration of these plans/funds:

- State Employees' Pension Plan
- Special Fund
- New State Police Pension Plan
- Judiciary Pension Plans (Closed and Revised)
- County & Municipal Police and Firefighters' Pension Plan
- County & Municipal Other Employees' Pension Plan
- Closed Diamond State Port Corporation Pension Plan
- Closed State Police Pension Plan
- Delaware Volunteer Firemen's Fund

The following retirement funds/plans have been established under the custody of the Board for investment purposes only:

- County & Municipal Police and Firefighters' COLA Fund
- Post-Retirement Increase Fund
- Delaware Local Government Retirement Investment Pool

In addition to its general administrative responsibilities, the Board is responsible for these specific functions:

- Maintain and oversee the investment of the Delaware Public Employees' Retirement System (System) and the Delaware OPEB Fund Trust (OPEB)
- Appoint an independent actuary to perform annual actuarial valuations used as the basis for contributions to the System
- Control and manage State pension payments
- Hear appeals from Office of Pensions' decisions regarding eligibility for pension benefits
- Adopt rules and regulations for the general administration of State pension plans
- Prepare and publish an annual report to the Governor and General Assembly
- To contract with State agencies and others for assistance in the general administration and the investing or advising as to the investment of pension system and OPEB assets
- Determine interest rates to be credited to members' contributions and rates to be charged on repayment of contributions previously withdrawn

The day-to-day administration of these plans/funds is performed by the Office of Pensions, which also determines the eligibility of individual employees for pension benefits. The Pension Administrator reports to the Director of the Office of Management and Budget and also serves as Executive Secretary to the Board.

The seven-person Audit Committee of the Board monitors operations and internal controls throughout the year to identify issues requiring Board and Office of Pensions action. They are responsible for interfacing with the independent auditing firm to assure System compliance with generally accepted accounting principles and practices.

## **Highlights of Board Activities (continued)**

The Investment Committee of the Board is currently comprised of seven members. This Committee operates within the investment guidelines established by the Board. The Committee establishes policies to meet these objectives and monitors these policies with the assistance of the Investment Advisor. The Committee also reviews prospective risk levels and rates of return of all classes of assets. Hence, the Committee assures investment diversification by selecting managers who demonstrate different management styles and asset class expertise. Most importantly, the Committee closely monitors the performance of all investment managers, not only in relation to specific absolute objectives, but also in relation to other fund managers following the same investment objectives. Further discussion of the Investment Committee's activities may be found in the Investment Section of this report beginning on page 87.

The Board has approved the creation of a Governance subcommittee to oversee and advise the Board on the governance matters relating to DPERS administration, and consistent with the governance review undertaken of DPERS at the request of the Board. The Governance Subcommittee is comprised of five members, drawn from the Board and the other committees.

The Board retains Windmark Investment Partners as investment advisor for the System. Windmark provides a variety of services to the System including; investment manager and custody contract negotiations, investment manager searches, performance analysis/attribution, and investment policy and asset allocation recommendations. The firm is prohibited by contract terms from managing any of the System's assets. A list of investment managers under contract with the System as of June 30, 2022, may be found on page 98 of this report. In addition, the schedule of fees and commissions paid by the System is disclosed on pages 99-100.

The Board retains the firm of Cheiron, Inc., to provide professional actuarial and consulting services. Such services include the preparation of comprehensive actuarial valuations and reports, analysis of the costs and other aspects of proposed changes in pension provisions, general consulting advice, and background information on other public pension plans.

The Department of Justice assigns two Deputies Attorney General to serve as counsel to the Board. The Deputies advise the Board, its Committees, and Office of Pensions on the interpretation and administration of pension laws, pension plans, governance, tax issues, OPEB, Board appeals hearings, legislation and regulations, and investment and service agreements.

The major activities of the Board and its committees during the 12-month period July 2021 through June 2022 were:

- As part of its continuing best practices review, continued to retain additional outside counsel to ensure full compliance with the IRS Code. Outside counsel was also retained for the purpose of drafting and reviewing alternative investment contracts. In addition, the Governance Subcommittee held regular meetings to continue addressing the recommendations entailed in the System's most recent review of best practices, that was performed by a third party consultant.
- Held regular monthly meetings and met with representatives of investment management firms and the custodial bank on a regular basis
- Held hearings for individual plan members who appealed decisions of the Office of Pensions, including eligibility of individual employees for disability pension benefits, or questioned the Board's interpretation of State pension laws
- Participated in meetings with the Governor's staff, members of the General Assembly, officials of State agencies and school districts, the Pension Advisory Council, representatives of employee organizations, and other interested parties.



## Public Pension Coordinating Council

# Public Pension Standards Award For Funding and Administration 2021

Presented to

## Delaware Public Employees' Retirement System

In recognition of meeting professional standards for plan funding and administration as set forth in the Public Pension Standards.

Presented by the Public Pension Coordinating Council, a confederation of

National Association of State Retirement Administrators (NASRA) National Conference on Public Employee Retirement Systems (NCPERS) National Council on Teacher Retirement (NCTR)

> Alan H. Winkle Program Administrator

alan Helinble

## 2022 Legislation Affecting Pensions

**Senate Substitute 1** for SB 14 as amended by Senate Amendment 1, Senate Amendment 3, and House Amendment 1 (83 Del. Laws, C504)

This bill mandates that Post Retirement Increases for retirees who have been retired at least twenty years from the date of the increase receive more than those retirees who have been retired less than twenty years. It also prevents substantively automatic Post Retirement Increases, which refer to Post Retirement Increases paid on a regular basis or pattern, such as bi-annually or every three years.

## **House Substitute 1** for HB 478

(83 Del. Laws, C349)

This bill increases the annual earnings limit for pensioners in the State Employees' Pension Plan who return to work in a non-pension creditable position to \$40,000 for earnings received beginning in calendar year 2021.

## **SB 250**

(83 Del. Laws, C325)

An Act making appropriations for the expense of the state government for the fiscal year ending June 30, 2023; specifying certain procedures, conditions and limitations for the expenditure of such funds; and amending certain pertinent statutory provisions. This bill includes a one-time \$500 supplemental pay for pensioners who retired prior to October 22, 2021 and did not receive the one-time payment last year as an active employee or retiree.

## **SB 251**

(83 Del. Laws, C326)

An Act making a one-time supplemental appropriation for the fiscal year ending June 30, 2023 to the Office of Management and Budget. Section 1 of this Act makes the following appropriations: (1) \$45.6 million for fully funding the Post Retirement Pension Actuarial Liability resulting from the benefit increase granted on July 1, 2021; (2) \$104.7 million for fully funding the Post Retirement Pension Actuarial Liablity resulting from the benefit increase granted on July 1, 2022; (3) \$17.1 million for a one-time pension supplement of \$500 for pensioners who retired on or before October 21, 2022; (4) \$38.1 million for Delaware Volunteer Firefighter's Pension to fund the actuarial liability resulting from an increase in the monthly benefit from five dollars per year of service up to a maximum of twenty-five years of service to ten dollars per year of service up to a maximum of twenty-five years of service.

## **HB 308**

(83 Del. Laws, C286)

This bill eliminates the earnings limit for disability pensioners in the New State Police and County and Municipal Police and Firefighters' Pension Plans.

## DELAWARE PUBLIC EMPLOYEES' RETIREMENT SYSTEM

— A component unit of the State of Delaware

# DPERS

Delaware Public Employees' Retirement System

## FINANCIAL SECTION

51 ANNUAL
COMPREHENSIVE
FINANCIAL REPORT

Presented by the DPERS Board of Trustees for the Fiscal Year Ended June 30, 2022





Tel: 302-656-5500 Fax: 302-656-8024 www.bdo.com

## **Independent Auditor's Report**

To the Board of Pension Trustees Delaware Public Employees' Retirement System Dover, Delaware

## Report on the Audit of the Financial Statements

## **Opinion**

We have audited the financial statements of the Delaware Public Employees' Retirement System (the System), a component unit of the State of Delaware, as of and for the year ended June 30, 2022, and the related notes to the financial statements, which collectively comprise the System's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the respective financial position of the System, as of June 30, 2022, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

## **Basis for Opinion**

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the System and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

## Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the System's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

## Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and Government Auditing Standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

> BDO USA, LLP, a Delaware limited liability partnership, is the U.S. member of BDO International Limited, a UK company limited by guarantee, and forms part of the international BDO network of independent member firms BDO is the brand name for the BDO network and for each of the BDO Member Firms



To the Board of Pension Trustees Delaware Public Employees' Retirement System Dover, Delaware Page 2 of 3

In performing an audit in accordance with GAAS and Government Auditing Standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the System's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the System's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

## **Other Matters**

## **Prior-Year Comparative Information**

The financial statements include summarized prior-year comparative information. Such information does not include all of the information required to constitute a presentation in accordance with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with the System's financial statements as of and for the year ended June 30, 2021, from which such summarized information was derived.

## Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and the required supplementary information, as listed in the accompanying table of contents (collectively referred to as RSI) be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

BDO USA, LLP, a Delaware limited liability partnership, is the U.S. member of BDO International Limited, a UK company limited by guarantee, and forms part of the international BDO network of independent member firms BDO is the brand name for the BDO network and for each of the BDO Member Firms.



To the Board of Pension Trustees Delaware Public Employees' Retirement System Dover, Delaware Page 3 of 3

## Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements that collectively comprise the System's basic financial statements. The Supporting Schedules listed in the accompanying table of contents are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the Supporting Schedules are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

## Other Information

Management is responsible for the other information included in the annual comprehensive financial report. The other information comprises the introductory, investment, actuarial, and statistical as listed in the accompanying table of contents, but does not include the basic financial statements and our auditor's report thereon. Our opinion on the basic financial statements does not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the basic financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the basic financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

## Other Reporting Required by Government Auditing Standards

In accordance with Government Auditing Standards, we have also issued our report dated November 18, 2022 on our consideration of the System's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the System's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards in considering the System's internal control over financial reporting and compliance.

SSO USA, LLP

Wilmington, Delaware November 18, 2022

BDO USA, LLP, a Delaware limited liability partnership, is the U.S. member of BDO International Limited, a UK company limited by guarantee, and forms part of the international BDO network of independent member firms BDO is the brand name for the BDO network and for each of the BDO Member Firms

This page intentionally left blank.

## Management's Discussion and Analysis

This section presents management's discussion and analysis of the Delaware Public Employees' Retirement System's (System) financial performance and provides an overview of the System's financial activities for the Fiscal Year ended June 30, 2022. It is intended to be a narrative supplement to the System's financial statements, which begin on page 26 of this report.

## Financial Highlights

The following financial highlights occurred during the Fiscal Year ended June 30, 2022, versus Fiscal Year 2021:

- Plan net position of all the funds administered by the System decreased by \$2.3 billion.
- Fiscal Year 2022 covered payroll totaled \$2.6 billion. Employer contributions increased by 20.0% while Member contributions increased by 10.0%. The increase in employer contribution is primarily attributed to a higher amount of covered payroll and partial payments from the state towards PRI commitments. The increase in Member contributions is attributed to a higher amount of covered payroll.
- Net investment loss (net increase/(decrease) in fair value, plus investment earnings/(loss), less investment-related expenses) of (\$1.9) billion was a result of negative investment return of 13.4% in Fiscal Year 2022 due to challenging global equity and debt markets amid inflation and rising interest rates.
- Transfer of Contributions from PRI Fund increased per planned schedule of transfers as disclosed in Note 2 of the financial statements.
- Pension benefits paid to retirees and beneficiaries increased by \$52.1 million bringing the total benefit payments to \$812.2 million.

## **Using this Financial Report**

The System's 2022 Financial Statements, Notes to the Financial Statements and Required Supplementary Information (RSI) were prepared in conformity with GASB Statement No. 67, Financial Reporting for Pension Plans—an amendment of GASB Statement No. 25. This financial report consists of two basic financial statements as follows:

- The Statement of Fiduciary Net Position which reports the pension trust funds' assets, liabilities, and resulting net position where Assets - Liabilities = Net Position held in trust for pension benefits available at the end of the fiscal year. It is a snapshot of the financial position of the pension trust funds at that specific point in time.
- The Statement of Changes in Fiduciary Net Position summarizes the pension trust funds' financial transactions that have occurred during the fiscal year where Additions - Deductions = Net Change in Net Position. It supports the change that has occurred to the prior year's net position on the Statement of Fiduciary Net Position.

Because of the long-term nature of a defined benefit pension plan, the basic financial statements alone cannot provide sufficient information to properly reflect the System's ongoing plan perspective. The Required Supplementary Information includes four required schedules of historical trend information as follows:

The Schedule of Changes in Net Pension Liability (pages 54-71) presents sources of changes in the net pension liability.

The Schedule of Net Pension Liability (pages 72-73) includes historical information about the components of the net pension liability and related ratios, including fiduciary net position as a percentage of the total pension liability, and the net pension liability as a percentage of covered payroll.

The Schedule of Employer Contributions (pages 74-76) includes information about the actuarially determined contribution, contributions to the pension plan, and related ratios. Additionally, significant methods and assumptions used in calculating the actuarially determined contributions are presented in the notes to required supplementary information.

The Schedule of Investment Returns (page 76) includes the annual money-weighted rate of return on pension plan investments for each year.

## Rates of Return on Investments

The System has elected to disclose both the money-weighted and time-weighted rates of return. The money-weighted rate of return is disclosed, by plan, in the notes to the financial statements (Note 7 - Deposits and Investments) and in the required supplementary information (Schedule of Investment Returns). The time-weighted rate of return is disclosed in the Introductory Section and Investment Section of this report.

A money-weighted rate of return provides information about the actual performance of a pension plan's investment portfolio because it takes into account the effects of transactions that increase the amount of pension plan investments (such as contributions) and those that decrease the amount of pension plan investments (such as benefit payments). Additionally, the money-weighted rate of return provides information that is comparable with the long-term expected rate of return on pension plan investments, which is used in calculating information presented in the financial section of this report.

In contrast, a time-weighted rate of return considers investment performance of a hypothetical dollar invested from the beginning of an investment period to the period's end. The time-weighted rate of return does not consider the effect of varying amounts invested due to, for example, the receipt of contributions or the payment of benefits. A time-weighted rate of return communicates information that is suitable for comparisons to relevant benchmark rates, provides information to assess investment manager performance, and provides comparability among pension plans and investment managers.

## Summary Statement of Fiduciary Net Position

(dollar values expressed in thousands)

Fiscal Years Ended June 30,	2022	2021	Increase/ (Decrease) Amount	Increase/ (Decrease) Percent
Cash and Investments at Fair Value	\$ 12,270,884	\$14,567,740	\$ (2,296,856)	(16%)
Receivables	62,436	77,274	(14,838)	(19%)
Total Assets	\$ 12,333,320	\$14,645,014	\$ (2,311,694)	(16%)
Total Liabilities	\$ 37,209	\$ 91,545	\$ (54,336)	(59%)
Total Net Position	\$ 12,296,111	\$14,553,469	\$ (2,257,358)	(16%)

## Summary Statement of Changes in Fiduciary Net Position

(dollar values expressed in thousands)

Fiscal Years Ended June 30,	2022	2021	Increase/ (Decrease) Amount	Increase/ (Decrease) Percent
Additions:				
Employer Contributions	\$ 402,617	\$ 334,379	\$ 68,238	20.4%
Transfer of Contributions from PRI Fund	12,552	-	12,552	-
Transfer of Assets from Outside the System	4,832	4,129	703	17.0%
Member Contributions	100,116	90,853	9,263	10.2%
Miscellaneous Receipts	3	-	3	-
Net Investment Earnings (Losses)	(1,926,565)	4,037,705	(5,964,270)	(147.7%)
Net Securities Lending Income	1,197	441	756	171.4%
TOTAL ADDITIONS	\$ (1,405,248)	\$ 4,467,507	\$ (5,872,755)	(131.5%)
Deductions:  Transfer of Contributions from PRI Fund	\$ 12,552	\$ -	\$ 12,552	-
Transfer of Assets Outside the System	4,676	3,464	1,212	35.0%
Pension Payments	812,245	760,123	52,122	6.9%
Refunds of Contributions to Members	9,056	7,271	1,785	24.5%
Burial Benefit Payments	7,006	7,710	(704)	(9.1%)
Administrative Expenses:				
General Administrative Expenses	6,525	6,078	447	7.4%
Best Practices Review	50	50	-	-
Total Administrative Expenses	\$ 6,575	\$ 6,128	\$ 447	7.3%
TOTAL DEDUCTIONS	\$ 852,110	\$ 784,696	\$ 67,414	8.6%
INCREASE/(DECREASE) IN NET POSITION	\$ (2.257.358)	\$ 3.682.811	\$ (5,940,169)	(161.3%

## **Analysis of Fiduciary Net Position**

The System was created to provide retirement, survivor, and disability benefits to qualified members and their beneficiaries. The cost of such programs includes recurring benefit payments as designated by the various plans, refunds of member contributions to terminated employees, and the cost of administering the System. Combined Fiduciary net position decreased by \$2.3 billion during Fiscal Year 2022. The year's negative investment return of 13.4% or \$1.9 billion in investment losses, employer contributions of \$402.6 million, employee contribution of \$100.1 million and benefit payments and administration expenses of \$834.9 million are the primary reasons for this year's decrease in total plan net position.

On a year-to-year basis, plans had decreases/increases in required actuarial determined employer contribution amounts that ranged from (1%) to 22% with the largest rate decrease of (1%) being in the Closed Diamond State Port plan and increase of 22% being in the Closed State Police plan. State Employees plan had an increase of 12% with 5% of that being attributed to supplement funding received from the State to pay for one-time bonuses to retirees and beneficiaries. The remainder of the plans had increases ranging from 1% to 4% which are primarily attributed to increased covered payroll and purchase of actuarial service for employees of new entities that joined the County Municipal Other Employees' plan. Member contributions increased by \$9.2 million or 10%. Transfers from the Post-Retirement Increase Fund increased by \$12.6 million, which is in accordance with planned schedule of transfers for previously granted increases in retiree benefits.

Pension benefit payments increased by approximately 7% because of a net increase of 846 members/beneficiaries during the Fiscal Year. Transfers of Assets Outside the System include transfers from the Delaware Local Government Retirement Investment Pool ("DELRIP") and the County & Municipal Police and Firefighters' COLA Fund ("COLA Fund") to individual participating entities. The latter fund invests non-pension contributions designated for distribution to pension plans outside the System that meet certain program criteria. The decrease is primarily attributed to the withdrawal of the entity of Newport from DELRIP during the current fiscal year.

Audit expenses decreased due to vacancy in the Internal Audit Director position near the end of fiscal year. Medical Services increased due to enhanced cleaning measures around the office to reduce the spread of the Coronavirus pandemic ("Covid 19"). Other Professional Services and Communications primarily increased in due to more staff joining professional associations related to pension system administration. Printing and Postage increased due to improved outreach to members via newsletters. Contracting Services decreased significantly due to changes in Department of Technology's billing model. Equipment Software, Miscellaneous Supplies and Equipment and Miscellaneous Maintenance primarily increased due to the replacement of fiber optic network cables in the Office of Pensions to support continued remote/virtual operations. Legal Services increased primarily due to extensive due diligence performed in connection with the addition of new investment commitments to the system's portfolio.

Refer to 2022 Legislation Affecting Pensions on page 16 and Subsequent Events Note on page 53 for information regarding benefit plan changes and post retirement increases that are expected to affect the System's plans in the subsequent fiscal year.

## Combining Statement of Fiduciary Net Position

as of June 30, 2022 with Comparative Totals for June 30, 2021 (expressed in thousands)

	Star Emplo Pla	yees'	ecial und	ew State Police Plan	P	diciary ension Plans	M Po	County & Iunicipal colice and refighters' Plan	M	ounty & unicipal Other uployees' Plan
Assets:										
Cash & Cash Equivalents	\$ 870	5,339	\$ 12	\$ 51,828	\$	8,259	\$	44,540	\$	7,022
Receivables:										
Accrued Investment Income	10	),912	-	646		103		556		88
Pending Trade Sales	18	3,269	-	1,082		173		930		147
<b>Employer Contributions</b>	18	3,280	-	1,392		91		237		183
Member Contributions	(	6,620	-	359		23		104		78
Total Receivables:	\$ 54	í,081	\$ -	\$ 3,479	\$	390	\$	1,827	\$	496
Investments at Fair Value:  Domestic Fixed Income Domestic Equities Pooled Equity & Fixed Income Alternative Investments Foreign Fixed Income Foreign Equities  Total Investments: TOTAL ASSETS:	2,398 3,427 2,323	7,189 0,765 5,568	\$ 13 33 47 32 1 10 136 148	\$ 56,713 142,110 203,068 137,643 2,203 45,068 586,805 642,112	2 3 2 \$9	9,031 2,631 2,338 1,920 351 7,177 3,448 02,097	1 1 1 \$ 5	48,738 122,128 174,514 118,289 1,893 38,731 504,293 550,660	2 1 \$ 7	7,686 19,260 27,522 18,655 298 6,108 79,529 37,047
Liabilities:										
Pending Purchases Payable	24	í,705	1	1,464		233		1,258		199
Benefits Payable	1	,450	-	13		-		80		33
Accrued Investment Costs	(	5,302	-	370		59		318		52
Accrued Administrative Expenses		336	-	5		1		8		5
Other Liabilities		-	-	-		-		-		-
TOTAL LIABILITIES:	\$ 32	2,793	\$ 1	\$ 1,852	\$	293	\$	1,664	\$	289
NET POSITION - RESTRICTED FOR PENSION BENEFITS:	\$ 10,80	3,195	\$ 147	\$ 640,260	\$10	01,804	\$ 5	548,996	\$ 8	36,758

The notes to the financial statements are an integral part of this Statement.

Vol Fit	elaware lunteer remen's	Closed Diamond State Port Corporation	County & Municipal Police and Firefighters'	Post- Retirement	Oelaware Local Gov't Retirement Investment	Closed State Police		of June 30,		
	Fund	Plan	COLA Fund	Increase Fund	Pool	Plan	2022	2021		
\$	849	\$ 2,841	\$ 1,699	\$ 2,306	\$ 176	\$ 364	\$ 996,235	\$ 731,958		
	12	35	21	28	2	4	12,407	8,118		
	-	59	36	47	4	8	20,755	40,713		
	3	207	-	1,696	-	-	22,089	21,623 6,820		
\$	16	\$ 301	\$ 57	\$ 1,771	\$ 6	\$ 12	7,185 \$ 62,436			
φ	10	<b>9</b> 301	φ <b>)</b> /	φ 1,//1	φ U	φ 12	\$ 02,450	\$ 77,274		
	-	3,106	1,859	2,489	193	394	1,087,567	1,124,063		
	-	7,783	4,659	6,237	483	986	2,725,204	3,232,098		
	21,677	11,121	6,657	8,912	690	1,409	3,915,841	4,726,701		
	-	7,538	4,512	6,040	468	955	2,639,541	3,518,410		
	-	121	73	97	7	15	42,248	46,078		
	-	2,468	1,477	1,978	153	313	864,248	1,188,432		
\$	21,677	\$32,137	\$19,237	\$ 25,753	\$ 1,994	\$ 4,072	\$11,274,649	\$13,835,782		
\$	22,542	\$35,279	\$20,993	\$ 29,830	\$ 2,176	\$ 4,448	\$12,333,320	\$14,645,014		
	13	80	48	64	5	10	28,080	82,245		
	24	3	-	-	-	11	1,614	1,548		
	1	20	11	16	1	4	7,154	7,367		
	3	1	-	-	-	2	361	385		
	-	-	-	-	-	-	-	_		
\$	41	\$ 104	\$ 59	\$ 80	\$ 6	\$ 27	\$ 37,209	\$ 91,545		
\$	22,501	\$35,175	\$20,934	\$29,750	\$ 2,170	\$ 4,421	\$12,296,111	\$14,553,469		

## Combining Statement of Changes in Fiduciary Net Position

for the fiscal year ended June 30, 2022 with Comparative Totals for June 30, 2021 (expressed in thousands)

	Eı	State mployees' Plan	ecial und		ew State Police Plan	Judiciary Pension Plans	N P	County & Iunicipal olice and refighters' Plan	Mu Em	ounty & inicipal Other ployees' Plan
Additions:										
Contributions:										
<b>Employer Contributions</b>	\$	301,726	\$ 3	\$	18,490	\$ 2,071	\$	16,685	\$	4,151
Transfer of Contributions from PRI Fund		12,052	-		425	75		-		-
Transfer of Assets from Outside the System		-	-		-	-		-		-
Member Contributions		85,416	-		5,062	373		7,549		1,596
Misc. Receipts		-	-		3	-		-		-
Total Contributions:	\$	399,194	\$ 3	\$	23,980	\$ 2,519	\$	24,234	\$	5,747
Investments:										
Investment Income		125,962	2		7,381	1,190		6,267		979
Net Appreciation (Depreciation)										
in Fair Value		(1,787,555)	(26)	(	(105,543)	(16,873)		(90,244)	(	(14,179)
Total Investment Earnings/(Loss):	\$	(1,661,593)	\$ (24)	\$	(98,162)	\$(15,683)	\$	(83,977)	\$ (	(13,200)
Less Investment Manager/Advisor Fees		(31,274)	-		(1,838)	(295)		(1,568)		(248)
Less Investment Administrative Costs		(802)	-		(12)	(1)		(18)		(13)
Net Investment Earnings/(Loss):	\$	(1,693,669)	\$ (24)	\$	(100,012)	\$(15,979)	\$	(85,563)	\$ (	(13,461)
Securities Lending Income		1,242	-		73	12		61		9
Less Bank Fees		(186)	-		(11)	(2)		(9)		(1)
<b>Total Securities Lending Expense:</b>		(186)	-		(11)	(2)		(9)		(1)
Total Net Securities Lending Income:		1,056	-		62	10		52		8
TOTAL ADDITIONS	\$	(1,293,419)	\$ (21)	\$	(75,970)	\$(13,450)	\$	(61,277)	\$	(7,706)
Deductions:										
Transfer of Contributions from PRI Fund		-	-		-	-		-		-
Withdrawal of funds COLA/DelRIP		-	-		-	-		-		-
Pension/Benefit Payments		733,038	20		28,197	6,386		15,056		2,186
Refunds of Contributions to Members		8,486	-		2	-		278		165
Burial Benefit Payments		6,876	-		7	-		21		-
<b>Total Administrative Expenses</b>		6,059	1		100	15		164		117
TOTAL DEDUCTIONS	\$	754,459	\$ 21	\$	28,306	\$ 6,401	\$	15,519	\$	2,468
NET INCREASE (DECREASE)	\$	(2,047,878)	\$ (42)	\$	(104,276)	\$(19,851)	\$	(76,796)	\$ (	(10,174)
<b>NET POSITION - RESTRICTED</b>										
FOR PENSION BENEFITS:										
BALANCE BEGINNING OF YEAR	\$	12,851,073	\$ 189	\$	744,536	\$121,655	\$	625,792	\$	96,932
BALANCE END OF YEAR	\$	10,803,195	\$ 147	\$	640,260	\$101,804	\$	548,996	\$	86,758

The notes to the financial statements are an integral part of this Statement.

Delaware Volunteer Firemen's	Closed County & Delaware Local Diamond Municipal Gov't Closed State Port Police and Post-Retirement State Corporation Firefighters' Retirement Investment Police		AunicipalGov'tClosedolice andPost-RetirementState			Totals as	of June 30,
Fund	Plan	<b>COLA Fund</b>	<b>Increase Fund</b>	Pool	Plan	2022	2021
\$ 1,911	\$ 207	\$	\$34,148	\$ -	\$ 23,225	\$ 402,617	\$ 334,379
-	-	-	-	-	-	12,552	-
-	-	4,832	-	-	-	4,832	4,129
120	-	-	-	-	-	100,116	90,853
-	-	-	-	-	-	3	-
\$ 2,031	\$ 207	\$ 4,832	\$34,148	\$ -	\$ 23,225	\$ 520,120	\$ 429,361
507	416	206	247	29	154	143,340	118,910
(4,160)	(5,827)	(3,269)	(4,729)	(356)	(777)	(2,033,538)	3,949,982
\$ (3,653)	\$ (5,411)	\$ (3,063)	\$ (4,482)	\$ (327)	\$ (623)	\$ (1,890,198)	\$ 4,068,892
(17)	(103)	(53)	(68)	(7)	(41)	(35,512)	(30,363)
-	(4)	-	-	-	(5)	(855)	(824)
\$ (3,670)	\$ (5,518)	\$ (3,116)	\$ (4,550)	\$ (334)	\$ (669)	\$ (1,926,565)	\$ 4,037,705
-	4	2	2	-	2	1,407	519
_	(1)	_	-	-	-	(210)	(78)
-	(1)	-	-	-	-	(210)	(78)
-	3	2	2	-	2	1,197	441
\$ (1,639)	\$ (5,308)	\$ 1,718	\$29,600	\$ (334)	\$ 22,558	\$ (1,405,248)	\$ 4,467,507
-	-	-	12,552	-	-	12,552	-
-	-	3,723	-	953	-	4,676	3,464
2,469	2,637	-	-	-	22,256	812,245	760,123
84	41	-	-	-	-	9,056	7,271
-	-	-	-	-	102	7,006	7,710
57	23	1	-	-	38	6,575	6,128
\$ 2,610	\$ 2,701	\$ 3,724	\$12,552	\$ 953	\$ 22,396	\$ 852,110	\$ 784,696
\$ (4,249)	\$ (8,009)	\$ (2,006)	\$17,048	\$ (1,287)	\$ 162	\$ (2,257,358)	\$ 3,682,811
\$ 26,750	\$43,184	\$ 22,940	\$12,702	\$ 3,457	\$ 4,259	\$ 14,553,469	\$10,870,658
\$ 22,501	\$35,175	\$ 20,934	\$29,750	\$ 2,170	\$ 4,421	\$ 12,296,111	\$14,553,469

## **Notes to Financial Statements** June 30, 2022

### **Plan Descriptions and Contribution Information** 1.

The following plans/funds (the Plans) in the Delaware Public Employees' Retirement System (DPERS or System) are sponsored by the State of Delaware (the State) and are established in the Delaware Code:

- State Employees' Pension Plan
- Special Fund
- New State Police Pension Plan
- Judiciary Pension Plans (Closed and Revised)
- County & Municipal Police and Firefighters' Pension Plans
- County & Municipal Other Employees' Pension Plan
- Delaware Volunteer Firemen's Fund
- Closed Diamond State Port Corporation Plan
- Closed State Police Pension Plan

With the exception of the Closed Diamond State Port Corporation Pension Plan, the General Assembly is responsible for setting benefits and contributions and amending plan provisions; administrative rules and regulations are adopted and maintained by the Board. The Board of Directors for the Diamond State Port Corporation is responsible for setting benefits and contributions and amending their plan provisions.

The management of all the Plans and Funds in the System is the responsibility of the Board of Pension Trustees (Board). The Board's oversight includes management of investment funds and pools included in the System, the Post-Retirement Increase Fund, the County & Municipal Police & Firefighters' COLA Fund, and the Delaware Local Government Retirement Investment Pool. These funds are commingled for investment purposes only. These funds are more fully explained in Note 2 to the financial statements.

The Board is comprised of five members appointed by the Governor and confirmed by the State Senate, plus two ex-officio members. The daily operation of the System is the responsibility of the Office of Pensions. Although most of the assets of the Plans and Funds are commingled for investment purposes, each Plan's or Fund's assets may be used only for the payment of benefits to the members of that Plan or Fund in accordance with the terms of that Plan or Fund. Although separate financial statements are presented for the System as a whole, the System is considered a component unit of the State of Delaware financial reporting entity and its financial statements are included as Pension Trust Funds within the Fiduciary Funds of the State's financial report.

A component unit is defined as a legally separate organization for which the elected officials of the primary government are financially accountable. The System is thus classified as a component unit of the State of Delaware because the State Senate retains certain significant governing powers over the System as described in the Board structure above. The System's financials are not intended to present the financial position and results of operations of the State.

The following employee membership data related to each Plan is based on an actuarial valuation as of June 30, 2021, updated as of June 30, 2022 using roll forward procedures in accordance with actuarial standards of practice:

Plan	Inactive Plan Members or Beneficiaries Currently Receiving Benefits	Inactive Plan Members Entitled to But Not Yet Receiving Benefits <sup>(1)</sup>	Active Plan Members	Total Plan Members	Participating Employers <sup>(2)</sup>
State Employees'	29,868	4,462	38,206	72,536	4
Special	5	-	-	5	N/A
New State Police	363	10	723	1,096	1
Judiciary	60	3	59	122	1
County & Municipal Police & Firefighters'	341	62	1,342	1,745	36
County & Municipal Other Employees'	184	94	995	1,273	58
Delaware Volunteer Firemen's	2,099	578	3,492	6,169	63
Closed Diamond State Port Corporation	176	122	-	298	1
Closed State Police	458	-	-	458	1
Total Membership:	33,554	5,331	44,817	83,702	165

<sup>(1)</sup> Includes individuals on long-term disability.

The following are brief descriptions of the individual plans in effect as of June 30, 2022. For a more complete description, please refer to the respective plan documents.

<sup>(2)</sup> Participating employers are not unique; an employer can sponsor more than one plan.

## State Employees' Pension Plan

Plan Description and Eligibility: The State Employees' Pension Plan is a cost-sharing multiple employer defined benefit plan that covers virtually all full-time or regular part-time employees of the State, including employees of other affiliated entities.

There are two tiers within this plan: 1) employees hired prior to January 1, 2012 (Pre-2012). 2) employees hired on or after January 1, 2012 (Post-2011); and, employees classified as Correctional Officers or Specified Peace Officers.

**Service Benefits:** Final average monthly compensation (employee hired Post-2011 may not include overtime in pension compensation) multiplied by 2.0% and multiplied by years of credited service prior to January 1, 1997, plus final average monthly compensation multiplied by 1.85% and multiplied by years of credited service after December 31, 1996, subject to minimum limitations. For employees classified as Correctional Officers or Specified Peace Officers, final average compensation multiplied by 2.45% for years of service above 25 years and final average compensation multiplied by 2.5% for years up to 20 years, plus 3.5% for years of service above 20 years. For this plan, final average monthly compensation is the monthly average of the highest three periods of twelve consecutive months of compensation.

**Vesting:** Pre-2012 date of hire: 5 years of credited service. Post-2011 date of hire: 10 years of credited service (5 of which must be consecutive).

**Retirement:** Pre-2012 date of hire: Age 62 with 5 years of credited service; age 60 with 15 years of credited service; or after 30 years of credited service at any age. Post-2011 date of hire: age 65 with at least 10 years of credited service; Age 60 with 20 years of credited service; 30 years of credited service at any age.

**Disability Benefits:** Pre-2012 date of hire: Same as Service Benefits. Employee must have 5 years of credited service. In lieu of disability pension benefits, over 90% of the members of this plan opted into a Disability Insurance Program offered by the State effective January 1, 2006. Post-2011 date of hire – in the Disability Insurance Program.

**Survivor Benefits:** If employee is receiving a pension, the eligible survivor receives 50% of pension (or 67.7% with 2% reduction of benefit, 75% with 3% reduction of benefit, or 100% with 6% reduction of benefit.); if employee is active with at least 5 years of credited service, eligible survivor receives 75% of the benefit the employee would have received at age 62. Amount payable to a surviving spouse under age 50 at the time the survivor's pension begins, shall be reduced for each month under age 50 in accordance with actuarial tables approved by the Board. Any actuarial reduction for such a spouse shall however not apply for the period during which the spouse has in his or her care, an unmarried child or children.

### **Contributions:**

Employer - determined by Board of Pension Trustees. Employer contributions were 12.45% and 12.33% in Fiscal Year 2022 and 2021, respectively. Member-

*Pre-2012 date of bire* - 3% of earnings in excess of \$6,000.

Post-2011 date of bire - 5% of earnings in excess of \$6,000.

Correctional Officers or Specified Peace Officers - 7% of earnings.

**Burial Benefit:** \$7,000 per member.

## Special Fund

Plan Description and Eligibility: The Special Fund provides certain benefits granted to individuals identified through legislation passed by the General Assembly.

**Service Benefits:** Defined by special legislation.

**Vesting:** Defined by special legislation.

**Retirement:** Defined by special legislation.

**Disability Benefits:** Defined by special legislation.

**Survivor Benefits:** Same as State Employees' Plan.

**Contributions:** Employer contributions are actuarially determined and fully funded in advance by the General Assembly.

**Burial Benefit:** \$7,000 per member.

## New State Police Pension Plan

Plan Description and Eligibility: The New State Police Pension Plan is a single-employer defined benefit plan that covers all State police officers appointed on or after July 1, 1980.

**Service Benefits:** 2.5% of final average monthly compensation multiplied by years of credited service up to 20 years, plus 3.5% of final average monthly compensation multiplied by years of service in excess of 20 years. For this plan, final average monthly compensation is the monthly average of the highest three consecutive years of compensation.

**Vesting:** 10 years of credited service at age 62.

**Retirement:** Age plus credited service (but not less than 10 years) equals 75; has 10 years of service and is retired due to age 55; or 20 years of credited service.

## **Disability Benefits:**

Duty - Total Disability - 75% of final average monthly compensation plus 10% for each dependent not to exceed 25% for all dependents.

Duty - Partial Disability - calculated the same as Service Benefits, subject to minimum 50% of final average monthly compensation.

Non-Duty - Same as Service Benefits, total disability subject to a minimum 50% of final average monthly compensation plus 5% for each dependent not to exceed 20% for all dependents. Partial disability to a minimum of 30% of final average monthly compensation.

**Survivor Benefits:** If employee is receiving a pension, the eligible survivor receives a minimum of 50% of pension (or 66.67% with 2% reduction of benefit, 95% with 3% reduction of benefit, or 100% with 6% reduction of benefit): if employee is active, eligible survivor receives 50% of pension. If member is killed in the line of duty, eligible survivor receives 75% of member's compensation.

## **Contributions:**

Employer - determined by Board of Pension Trustees. Employer contributions were 25.28% and 24.83% in Fiscal Years 2022 and 2021, respectively.

*Member* - 7% of compensation.

**Burial Benefit:** \$7,000 per member.

## **Judiciary Pension Plans** (Closed and Revised)

Plan Description and Eligibility: The Closed Judiciary Pension Plan is a single-employer defined benefit plan that covers members of State Judiciary appointed before July 1, 1980.

The Revised Judiciary Pension Plan is a singleemployer defined benefit plan that covers members of State Judiciary appointed on or after July 1, 1980 or members appointed before July 1, 1980 who accept the provisions of this Plan.

Assets of one plan can be used to satisfy the liabilities of the other plan.

## **Service Benefits:**

**Revised** - 1/24th of final average monthly compensation multiplied by years of service up to 12 years, plus 1/48th of final average monthly compensation, multiplied by years of service from 13 to 24 years, subject to maximum limitations.

For this plan, final average monthly compensation is the monthly average of the highest three consecutive years of compensation.

**Vesting:** 12 years of credited service.

### **Retirement:**

Revised - Age 62 with 12 years of credited service, or any age with 24 years of credited service.

**Disability Benefits:** Same as Service Benefits.

### **Survivor Benefits:**

*Closed* - If employee is receiving a pension, then eligible survivor receives 2/3 of pension; if employee is active with 12 years of credited service, then eligible survivor receives 2/3 of pension the employee would have been eligible to receive.

**Revised** - If employee is receiving a pension, the eligible survivor receives a minimum of 50% of pension (or 66.67% with 2% reduction of benefit, 75% with 3% reduction of benefit, or 100% with 6% reduction of benefit); if employee is active, eligible survivor receives 2/3 of the benefit the judge would have been eligible to receive and computed on the basis of actual service or 12 years, whichever is greater.

### **Contributions:**

*Employer* - determined by Board of Pension Trustees. Employer contributions were 18.21% and 17.83% in Fiscal Years 2022 and 2021, respectively.

Member - Closed - \$500 per year for the first 25 years of service.

*Member - Revised -* 3% of earnings that exceed \$6,000 per year, plus 2% of earnings that exceed the Social Security Wage Base for the first 24 years of service.

**Burial Benefit:** Not applicable.

## County & Municipal Police and Firefighters' Pension Plan

Plan Description and Eligibility: County & Municipal Police and Firefighters' Pension Plan, is a cost-sharing multiple-employer defined benefit plan that covers police officers and firefighters employed by a county or municipality of the State which has become part of the Plan.

**Service Benefits:** 2.5% of final average monthly compensation multiplied by years of credited service up to 20 years, plus 3.5% of final average monthly compensation multiplied by years of service in excess of 20 years. For this plan, final average monthly compensation is the monthly average of the highest three consecutive years of compensation (excluding overtime and special pay).

**Vesting:** 5 years of credited service.

**Retirement:** Age 62 with 5 years of service; age plus credited service (but not less than 10 years) equals 75; or 20 years of credited service.

## **Disability Benefits:**

Duty - Total Disability - 75% of final average monthly compensation plus 10% for each dependent not to exceed 25% for all dependents.

Duty - Partial Disability - calculated the same as Service Benefits, subject to minimum 50% of final average monthly compensation.

Non-Duty - Same as Service Benefits, total disability subject to a minimum 50% of final average monthly compensation plus 5% for each dependant not to exceed 20% for all dependants. Partial disability to a minimum of 30% of final average monthly compensation.

**Survivor Benefits:** If employee is receiving a pension, then eligible survivor receives a minimum of 50% of pension; if employee is active, eligible survivor receives 75% of pension the employee would have received at age 62. If the member is killed in the line of duty, the eligible survivor receives 75% of the member's compensation.

## **Contributions:**

*Employer* - determined by Board of Pension Trustees. Employer contributions were 16.03% and 16.59% of earnings for Fiscal Years 2022 and 2021, respectively.

*Member* - 7% of compensation.

**Burial Benefit:** \$7,000 per active member.

## County & Municipal Other Employees' Pension Plan

Plan Description and Eligibility: County & Municipal Other Employees' Pension Plan is a cost-sharing multiple-employer defined benefit plan that covers employees of counties or municipalities which have become part of the Plan.

**Service Benefits:** 1/60th of final average monthly compensation multiplied by years of credited service, subject to maximum limitations. For this plan, final average monthly compensation is the monthly average of the highest five years of compensation.

**Vesting:** 5 years of credited service.

**Retirement:** Age 62 with 5 years of credited service; age 60 with 15 years of credited service; or after 30 years of credited service.

**Disability Benefits:** Same as Service Benefits. Employee must have 5 years of credited service.

**Survivor Benefits:** If employee is receiving a pension, then eligible survivor receives a minimum of 50% of pension; if employee is active, eligible survivor receives 50% of pension the employee would have received at age 62.

### **Contributions:**

Employer - determined by Board of Pension Trustees. Employer contributions were 6.78% and 7.06% of earnings for Fiscal Years 2022 and 2021, respectively.

*Member* - 3% of earnings in excess of \$6,000.

Burial Benefit: Not applicable.

# Delaware Volunteer Firemen's Fund

Plan Description and Eligibility: The Delaware Volunteer Firemen's Fund is a cost-sharing multiple-employer defined benefit pension plan that covers all actively participating volunteers of fire departments, ladies auxiliaries, or ambulance organizations within the State of Delaware.

**Service Benefits:** \$5 multiplied by years of credited service (not to exceed 25 years) per month.

**Vesting:** 10 years of credited service.

**Retirement:** Age 60 with 10 years credited service.

Disability Benefits: Not applicable.

Survivor Benefits: Not applicable.

### **Contributions:**

*Employer* - determined by Board of Pension Trustees. Employer contributions were \$468.55 and \$444.47 per member for Fiscal Years 2022 and 2021, respectively.

Volunteer Member - \$60 per member per calendar year.

Burial Benefit: Not applicable.

# Closed Diamond State Port Corporation Plan

Plan Description and Eligibility: The Closed Diamond State Port Corporation Pension Plan is a single-employer defined benefit plan which covers all employees of the Diamond State Port Corporation.

**Service Benefits:** 1.75% of final average monthly compensation multiplied by the years of credited service (not to exceed 30 years). For this plan, final average monthly compensation is the monthly average of the highest consecutive five years of compensation within the last ten years of employment.

**Vesting:** 5 years of credited service. Automatic for all employer contributions up to date of freeze.

**Retirement:** Age 65 with 5 years of credited service; or age (not less than 55 years) plus credited service equals 90.

**Disability Benefits:** Same as Service Benefits. Employee must have 15 years of credited service.

Survivor Benefits: If employee is receiving a pension, the eligible survivor receives 50% of pension; if employee is active with at least 15 years of credited service, then eligible survivor receives 50% of pension the employee would have received at age 65.

### **Contributions:**

Employer - Actuarially determined amount \$207,200 and \$208,600 for Fiscal Years 2022 and 2021, respectively.

Member - N/A

Burial Benefit: Not applicable.

**Plan Status:** Frozen as of October 3, 2018.

Benefits/Refunds: Processed in accordance with existing plan provisions.

# Closed State Police Pension Plan

Plan Description and Eligibility: The Closed State Police Pension Plan is a single-employer defined benefit plan that covers all State police officers appointed before July 1, 1980.

**Survivor Benefits:** If employee is active or is receiving a service or service-related disability pension, the eligible survivor receives 75% of pension; if employee is receiving a non-service related disability pension, eligible survivor receives 50% of pension.

### **Contributions:**

Employer - The Closed State Police Plan is funded on a pay-as-you-go basis.

**Burial Benefit:** \$7,000 per member.

#### 2. **Fund Descriptions and Contributions**

### County & Municipal Police and Firefighters' COLA Fund

During 1990, the State of Delaware established a mechanism for funding post-retirement increases granted by employers who participate in the County & Municipal Police and Firefighters' Pension Plan and manage a non-DPERS system "closed" pension plan for former employees.

Closed pension groups pertain to employees, for whom the employer elected not to become a part of the system when their employers joined the system. Currently, six employers maintain such closed groups. They include City of Newark, City of Dover, City of Elsmere, City of New Castle, City of Wilmington and New Castle County.

The COLA Fund is financed through a 0.25% tax on the value of certain homeowners' insurance premiums written within the State. The proceeds of the tax are directed into the Fund on a semi-annual basis and are managed by the Board of Pension Trustees (Board) for investment purposes. Unused amounts revert to the State General Fund after a period of 10 years per 80 Del. C419. Each participating employer receives an allocation of these contributions, earnings on investments of the Fund and expenses attributed to the Fund based on the headcount of retired members of its police force.

Any new employer, with a closed police pension plan, that joins the system is eligible to receive money from the COLA Fund ("Fund"). In accordance with 18 Del. C. S708(c), when a participating employer grants a post-retirement increase for a closed plan outside of the County & Municipal Police and Firefighters' Pension Plan, funds are transferred from the Fund to the trust account(s) of the closed pension group maintained by the employer. However, the entity must first provide 25% of the cost estimated by an actuary while the Fund provides the remaining 75% of the cost.

These increases are not the responsibility of DPERS. Each employer entity is solely responsible for any post-retirement increase granted even if the actuarial cost calculated at the onset of the increase exceeds the employer's share of the Fund's balance. There is no joint liability amongst existing employers.

### **Post-Retirement Increase Fund**

The State of Delaware passed legislation which established a mechanism for funding ad hoc postretirement increases granted by the General Assembly to members retired under the State Employees' Plan, the New State Police Plan, and the Judiciary Plans (Closed and Revised) beginning in Fiscal Year 1994. The mechanism allows the State to appropriate actuarially determined employer contributions to a separate Post-Retirement Increase Fund ("PRI Fund") managed by the Board. With the exception of the Closed State Police Plan, projected benefit payments do not include the effects of projected ad hoc cost-of-living adjustments (ad hoc COLAs) as they are not substantively automatic. The primary considerations relevant to making this determination include the historical pattern of granting the changes and the consistency in the amounts of the changes. The actuary uses the current actuarial assumptions, methods, and population data to calculate the estimated additional liability resulting from granted ad hoc benefit increases. When the Legislature grants an ad hoc post-retirement adjustment, funds are transferred from this PRI Fund on a monthly basis based on a five-year actuarial funding schedule to the appropriate pension plan from which the additional benefits are disbursed. For the Fiscal Year ended June 30, 2022, \$12.6 million was transferred to the appropriate plans in the System.

As of June 30, 2022, recently granted post-retirement increases have outstanding commitments totaling \$150.2 million, which are anticipated to be funded by the State and transferred to the appropriate plans over the next fiscal year(s) as follows:

> Fiscal Year 2023 \$45,576,300 (pertaining to increase granted effective 7/1/2021, previously expected to be paid in Fiscal Year 2023 through Fiscal Year 2026.

Fiscal Year 2023 \$104,640,900 (pertaining to increase granted effective 7/1/2022)

See subsequent Events Note on page 53. The Board adopts actuarially determined funding for the Post-Retirement Increase Fund. Funding for Fiscal Year 2022 was 1% of covered payroll. Funding for Fiscal Year 2023 will be 1% of covered payroll.

### **Local Government Retirement Investment Pool**

In June 1996, the State of Delaware established the Delaware Local Government Retirement Investment Pool (DELRIP) in the custody of the Board to allow local governments within the State of Delaware the option to pool their pension assets with the System for investment purposes. The DELRIP is an external investment pool that allows local governments to potentially maximize their rate of return and reduce administrative expenses related to the investment of funds. Participation in the pool is voluntary. There was one participating entity in DELRIP as of June 30, 2022, which comprise the pool in its entirety: Town of Elsmere.

DELRIP is subject to the oversight of the System's Investment Committee and not subject to the regulatory oversight of the Securities and Exchange Commission (SEC). The System has not provided or obtained any legally binding guarantees during the year to support the value of shares. The fair value of the pool is determined in the same manner as the value of the Master Trust shares (see Note 4). Since this pool is a portion of the total System, the same accounting and investment policies described in the following financial footnotes apply.

#### **Summary of Significant Accounting Policies** 3.

The accompanying financial statements of the Delaware Public Employees' Retirement System (DPERS or the System) have been prepared in conformity with Accounting Principles Generally Accepted in the United States (GAAP) as prescribed by the Governmental Accounting Standards Board (GASB).

### **Basis of Accounting**

The financial statements are presented on the accrual basis. Employer contributions to each plan are recognized when due pursuant to legal requirements. Benefits and refunds are recognized when due and payable in accordance with the terms of each Plan or Fund.

The accompanying financial statements include certain prior year summarized comparative information. Such information does not include sufficient detail to constitute a presentation in conformity with U.S. generally accepted accounting principles.

### **Method Used to Estimate Values**

Management of the System has made certain estimates and assumptions relative to the reporting of assets and liabilities, and the disclosure of contingent assets and liabilities, to prepare these financial statements in conformity with U.S. generally accepted accounting principles. Actual results could differ from those estimates.

### **Administrative Expenses**

General expenses for the administration of the System are budgeted and approved as part of the annual State budget process and are paid from the assets of the System. Expenses for some professional services, including outside legal counsel, auditor, investment manager, investment advisor, and actuarial services are paid directly from the System. In addition, the Board reviews and approves proposals for one-time, special projects as they arise. The cost of administrative expenses for the System are financed through plan contributions and investment earnings.

### **Fair Value Measurements**

All of the investment assets of the Plans and Funds, with the exception of the Delaware Volunteer Firemen's Fund (which is a length of service award plan), are pooled and invested in a common Master Trust. Each of the Plans or Funds described herein shares in the Master Trust based on funds contributed and earnings/(losses) allocated. The investment assets of the Delaware Volunteer Firemen's Fund are separately invested in a short-term investment fund, and in domestic equity, domestic fixed income, and international stock index funds.

Pooled investments are funds wherein the System owns units or shares of commingled equity, fixed income, and cash funds. These investments are redeemable with the underlying funds at net asset values (NAV) under the terms of the trust, partnership and/or subscription agreements. As of June 30, 2022, fixed income items classified as cash equivalents include \$893.7 million in pooled investments. The fair value of other pooled investments totaled \$3.9 billion. The asset allocation (in billions) was \$1.8 in domestic fixed income, \$1.2 in domestic equity and \$0.9 in international equity.

Alternative investments are ownership interests in investment limited partnerships or private LLCs, some of which may be illiquid. As of June 30, 2022, alternative investment values of \$2.6 billion represents 21.5% of the System's net position.

The fair value of the System's investments is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fair values for fixed income and equity securities are derived from published market prices and quotations from national security exchanges or security pricing vendors. Where published prices, quotations, or vendor prices are not available, alternate valuation methods are used.

The System categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs; Level 3 inputs are significant unobservable inputs.

In instances where inputs used to measure fair value fall into different levels in the above fair value hierarchy, fair value measurements in their entirety are categorized based on the lowest level input that is significant to the valuation. The System's assessment of the significance of particular inputs to these fair value measurements requires judgment and considers factors specific to each asset or liability.

Equity and Fixed Income securities classified in Level 1 are valued using prices quoted in active markets for those securities.

Equity securities classified in Level 2 are valued using the latest available estimates of price bids or actual price bids quoted in active and inactive markets for those securities.

Fixed Income securities and pooled investments classified in level 2 are valued using other inputs including, but not limited to, interest rates and yield curves that are observable at commonly quoted intervals as well as the latest available estimates of price bids or actual bids quoted in active and inactive markets for those, or similar, securities.

Pooled investments classified in Level 1 of the fair value hierarchy are investments in open-end, nonexchange-traded mutual funds for which fair value per share (unit) is determined and published and is the basis for current transactions. These securities are valued at their NAV on the date of valuation, and are classified as Level 1 in the fair value hierarchy since they may be purchased or sold at their publically quoted NAV on the date of valuation.

The System has the following recurring fair value measurements as of June 30, 2022. Investments that are measured using the NAV per share (or its equivalent) as a practical expedient to fair value are not classified in the fair value hierarchy below.

# Investments by Fair Value

(dollar values expressed in thousands)

	J	une 30, 2022	Level 1	Level 2	Le	vel 3
<b>Equity Securities:</b>		-				
Common Stock	\$	3,565,797	\$ 3,565,480	\$ 317	\$	-
Convertible Equity		381	381	-		-
Preferred Stock		23,274	23,274	-		-
Total Equity Securities	\$	3,589,452	\$ 3,589,135	\$ 317	\$	-
Fixed Income Securities:						
Asset Backed Securities	\$	148,988	\$ -	\$ 148,988	\$	-
Bank Loans		367,266	-	367,266		-
Commercial Mortgage-Backed		182,740	-	182,740		-
Corporate Bonds		30,547	-	30,547		-
Government Agencies		323,854	-	323,854		-
Government Bonds		76,420	-	76,420		-
Total Fixed Income Securities	\$	1,129,815	\$ -	\$ 1,129,815	\$	-
Pooled Investments:						
Equity Funds	\$	188,319	\$ 188,319	\$ -	\$	-
Fixed Income Funds		6,109	6,109	-		-
Total Pooled Investments	\$	194,428	\$ 194,428	\$ -	\$	-
Total Investments by Fair Value Level	\$	4,913,695	\$ 3,783,563	\$ 1,130,132	\$	-
Total Investments Measured at NAV	\$	6,360,954				
TOTAL INVESTMENTS MEASURED AT FAIR VALUE	\$	11,274,649				

The valuation method for pooled and alternative investments that do not have a readily determinable fair value is such that the System establishes fair value by using the NAV per share (or its equivalent), such as member units or an ownership interest in partners' capital to which a proportionate share of net assets is attributed. These values are calculated by the management of each investment fund as of the System's measurement date, generally in a manner consistent with the Financial Accounting Standards Board's measurement principles for investment companies. The NAV received from each investment fund are reviewed by Office of Pensions staff and its investment advisor; and both the System's management and the custodian receive periodic and audited annual financial reports from the management of each investment fund.

The System has the following recurring NAV measurements as of June 30, 2022. Excluded from pooled investments below is a short-term stable value fund that the System classifies as Cash Equivalents in the amount of \$893.7 million. The short-term investment fund is a stable-value (money market-like) investment vehicle for cash reserves, which the System classifies as Cash Equivalents. It is managed by the System's Custodian to offer a competitive rate of return through a portfolio of obligations of the U.S. Government, its agencies or instrumentalities, and related money market instruments. Principal preservation and liquidity management are the prime objectives. At year end, the NAV, unfunded commitments, and redemption terms are as follows:

# Investments Measured at NAV

(dollar values expressed in thousands)

	Fair Value	_	Infunded mitments <sup>(1)</sup>	Redemption Frequency (if currently available)	Redemption Notice Period
Pooled Investments:					
Equity Funds	\$ 1,962,721	\$	-	Daily, Monthly	1 to 12 days
Fixed Income Funds	1,758,692		-	Daily	1 to 2 days
Total Pooled Investments <sup>(2)</sup>	\$ 3,721,413				
Alternative Investments:					
<b>Funds Primarily Invested in Public Securities</b>					
Equity Focused Strategy <sup>(3)</sup>	\$ 125,811	\$	-	Annual, Triennial	90 to 150 days
Funds Primarily Invested in Private Securities (4)					
Buyout	\$ 242,167	\$	17,299		
International	535,463		64,296		
Private Debt	65,191		46,078		
Private Equity	1,533,538		318,150		
Real Assets	137,371		106,764		
Total Alternatives	\$ 2,639,541				
Total Investments Measured at NAV	\$ 6,360,954				

- 1. Unfunded Commitments. The System has commitments to invest additional amounts, to be drawn down as called upon at any time during the term of each relationship. The lengths of these terms are discussed below. Generally, these commitments are self-funding; in that the capital calls are met using cash flows generated by distributions received from alternative investment funds as the underlying investments of the funds are liquidated.
- 2. Pooled Investments. This type includes five index tracking funds and four global value equity funds. The index funds maintain a portfolio constructed to match or track the components of the following market indices: S&P 500, S&P 600, Russell 1000 Value, Bloomberg U.S. TIPS and the Bloomberg U.S. Aggregate. The global value equity funds invest in both U.S. and non-U.S. equities, seeking quality companies that are attractively valued and have growth potential.
- 3. Equity Focused Strategy. This type includes three funds that engage in equity investing strategies. The composite portfolio for this type invests both long and short in global common stocks, but also in debt, credit, private equity, derivative, and other financial instruments. In limited circumstances, these funds can impose a gate, or in the case of a withdrawal greater than 95% they may hold back up to 5% of the redemption amount until the completion of the funds' annual audit. These funds may also segregate a portion of the portfolio in a side pocket. Investments in a side pocket are redeemable only upon liquidation of the underlying assets in the side pocket. Investments representing approximately 57% of the value of the investments in this type are held in side pockets. Liquid capital, representing approximately 15% of the value of the investments in this type, is subject to staggered two-year liquidity with 50% available for withdrawal in year one and 50% available for withdrawal in year two. Additionally, liquid capital representing 28% of the value of investments in this type cannot be redeemed because the investments include an initial lock-up that

does not allow for redemption in the first three years after acquisition. The remaining restriction for the latter portion of liquid capital described is approximately 33 months as of June 30, 2022.

4. Funds Primarily Invested in Private Securities. These investments can never be redeemed with the funds. Instead, the nature of the investments in these types is that distributions are received through the liquidation of the underlying assets of the funds. It is expected that the underlying assets of the funds will be liquidated over the next 1 to 14 years. The strategy of each type is as follows:

**Buyout**. This type includes three funds that make equity investments in mature, private companies.

International. This type includes 18 funds that invest in private equity and buyout strategies operating principally outside of the U.S.

Private Debt. This type includes eight funds that invest in debt or equity securities of financially stressed (distressed) companies, as well as convertible bonds and subordinated debt in private companies.

*Private Equity.* This type includes 55 funds that invest in the equity securities of growing private companies, primarily in the technology and healthcare sectors.

<u>Real Assets</u>. This type includes 10 funds that invest in commercial real estate and private energy companies including commercial real estate, exploration, and production, midstream, power and services businesses.

#### 5. **Net Pension Liability of Employers**

The components of the Net Pension Liability/(Asset) of each Plan as of June 30, 2022 were as follows: (dollar values expressed in thousands)

Plan	(1) Total Pension Liability	(2)Plan Fiduciary Net Position	(3) Employers' Net Pension Liability/(Asset) (1) - (2)	(4) Plan Fiduciary Net Position as a % of the Total Pension Liability (2)/(1)	(5) Covered Payroll	(6) Net Pension Liability/(Asset) as a % of Covered Payroll (3)/(5)
State Employees'	\$12,171,119	\$10,803,195	\$1,367,924	88.8%	\$ 2,306,220	59.3%
Special	65	147	(82)	226.2%	N/A	N/A
New State Police	710,096	640,260	69,836	90.2%	72,697	96.1%
Judiciary	89,782	101,804	(12,022)	113.4%	11,202	(107.3%)
County & Municipal Police and Firefighters'	538,482	548,996	(10,514)	102.0%	104,087	(10.1%)
County & Municipal Other Employees'	86,080	86,758	(678)	100.8%	60,643	(1.1%)
Closed Diamond State Port Corporation	34,389	35,175	(786)	102.3%	N/A	N/A
Closed State Police+	328,998	4,421	324,577	1.3%	N/A	N/A

					Active Members++	UAAL Per Active Member++
Delaware Volunteer Firemen's	\$ 75,970	\$ 22,501	\$ 53,469	29.6%	4,070	13,137

<sup>&</sup>lt;sup>+</sup>The Closed State Police Plan is a pay-as-you-go plan.

The Schedule of Changes in Net Pension Liability, presented on pages 54-71 is required supplementary information (RSI) following the Notes to the Financial Statements.

<sup>++</sup>Not expressed in thousands.

#### 6. **Plan Actuarial Assumptions**

The total pension liability was determined by an actuarial valuation as of June 30, 2021, and update procedures were used to roll forward the total pension liability to June 30, 2022. The following actuarial assumptions were used, applied to all periods included in the measurement:

Plan	State Employees'	Special	New State Police	Judiciary	Closed State Police
Actuarial Assumptions:					
Investment rate of return/Discount rate (1)	7.0%	7.0%	7.0%	7.0%	3.54%
Projected Salary Increases (1)	2.5% + Merit	N/A	2.5% + Merit	2.5%	N/A
Cost-of-living adjustments	0.0%	0.0%	0.0%	0.0%	2.5%

Plan	County & Municipal Police and Firefighters'	County & Municipal Other Employees'	Delaware Volunteer Firemen's	Closed Diamond State Port Corporation
<b>Actuarial Assumptions:</b>				
Investment rate of return/Discount rate (1)	7.0%	7.0%	7.0%	7.0%
Projected Salary Increases (1)	2.5% + Merit	2.5% + Merit	N/A	N/A
Cost-of-living adjustments	0.0%	0.0%	0.0%	0.0%

### (1) Inflation is included at 2.5%.

The total pension liabilities are measured based on assumptions pertaining to the interest rates, inflation rates and employee demographic behavior in future years. It is likely that future experience will not exactly conform to these assumptions. To the extent that actual experience deviates from these assumptions, the emerging liabilities may be higher or lower than anticipated. The more the experience deviates, the larger the impact on future financial statements.

Mortality assumptions are based on the Pub-2010 mortality tables with gender adjustments for employees, healthy annuitants, and disabled retirees as well as an adjusted version of the MP-2020 mortality improvement scale on a fully generational basis.

With the exception of the Closed State Police Plan, projected benefit payments do not include the effects of projected ad hoc cost-of-living adjustments (ad hoc COLAs) as they are not substantively automatic. The primary considerations relevant to making this determination include the historical pattern of granting the changes and the consistency in the amounts of the changes.

The long-term expected rate of return on pension plan investments was determined using a buildingblock method in which best-estimate ranges of expected future real rates of return (expected returns, net of investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by an asset allocation percentage which is based on the nature and mix of current and expected plan investments, and by adding expected inflation. Best estimates of geometric real rates of return for each major asset class included in the System's current and expected asset allocation as of June 30, 2022 are summarized in the following table:

Asset Class	Long-Term Expected Real Rate of Return
Domestic Equity	5.7%
International Equity	5.7
Fixed Income	2.0
Alternative Investments	7.8
Cash & Equivalents	

Discount rate. The discount rate for all plans, except Closed State Police, used to measure the total pension liability was 7.0 percent. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rates and that contributions from employers will be made at rates determined by the Board of Pension Trustees, actuarially determined. Based on those assumptions, the pension plans' fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

The Closed State Police Plan used a discount rate of 3.54%, which represents the 20-year AA Municipal Bond rate (as reported in the Bond Buyer GO 20-Year Municipal Bond Index) since this plan is pay as you go.

Sensitivity of the net pension liability/(asset) to changes in the discount rate. The following presents the net pension liability/(asset) of the Plans, calculated using the discount rate of 7.0 percent (3.54% for Closed State Police), as well as what the Plans' net pension liability/(asset) would be if it were calculated using a discount rate that is 1-percentage-point lower or 1-percentage-point higher than the current rate:

### (dollar values expressed in thousands)

Plans	1% Decrease (6.0%)	Discount Rate (7.0%)	1% Increase (8.0%)
State Employees'	\$2,856,431	1,367,924	223,679
Special Fund	(80)	(82)	(85)
Judiciary Pension	(3,506)	(12,022)	(19,081)
New State Police	163,610	69,836	(4,267)
County and Municipal P&F	69,955	(10,514)	(76,080)
County and Municipal Other	12,822	(678)	(11,711)
Delaware Volunteer Fire	61,740	53,469	46,449
Closed State Police	359,501	324,577	295,006
Closed Diamond State Port Corpo	oration 2,645	(786)	(3,697)
Total	\$3,523,118	1,791,724	450,213

#### **Deposits and Investments** 7.

### **Investment Policy**

The Board of Pension Trustees is authorized by 29 Del. C. § 8308 to maintain and invest the funds of the System. There are no State statutes limiting allowable investments for the System. The investment decisions are dictated by the prudent person rule and the internal investment guidelines which are established, and may be amended by the Board as outlined below:

- Allocate a minimum of 15% of assets to fixed income investments such as bonds, cash equivalents, and certain real estate investments
- Maintain a diversified portfolio, to minimize the risk of overexposure in any one market segment or investment style
- Monitor the performance of all investment managers using specific benchmarks
- Control exposure in illiquid asset classes
- Review, re-examine, and reconfirm the operation of results of the investment process regularly
- Identify new long-term opportunities for risk reduction and improved investment returns
- Review actuarial assumptions to ensure consistency with capital market expectations.

The Board delegates the operation of the System's investments to the Investment Committee. The Committee establishes asset allocations to various investment markets. The following were the System's adopted asset allocation ranges as of June 30, 2022:

	Percent of Total Fund Allocatio				
<b>Asset Allocation Ranges</b>	Minimum	Maximum			
Equity (Public and Private)	50%	85%			
Fixed Income (including Cash) (2)	15%(2)	50%			
Illiquid Investments	0%	30%			
Hedge Funds and Other Diversification Strategic	es 0%	20%			

<sup>(1)</sup> The Fund will rarely be fully invested at the minimum or maximum limits, and some assets will be held in cash.

The current policy was adopted by the Board on September 24, 2021. There were no significant changes to the policy from the prior version.

For the Fiscal Year ended June 30, 2022, management of the System believes it has operated in all material respects in accordance with these policies.

<sup>(2)</sup> A minimum of 10% of the Fund is to be invested in investment grade fixed income securities or cash equivalents.

Within the broad asset allocation ranges noted above, the System does not rebalance to a specific target allocation. While the System does not utilize a target allocation approach, the following is the average asset allocation for the 10-year period ended June 30, 2022, which is representative of the nature and mix of current and expected System investments.

Asset Class	10-year Average Allocation
Domestic Equity	33.9%
International Equity	12.9%
Fixed Income	25.5%
Cash & Cash Equivalents	5.6%
Alternative Investments	22.1%
	$1\overline{00.0\%}$

### Rate of Return

The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested. For the year ended June 30, 2022, the annual money-weighted rates of return on pension plan investments, net of pension plan investment costs, were as follows:

Plan	<b>Money-Weighted Rate</b>
State Employees'	(8.6%)
Special	(8.1%)
New State Police	(8.7%)
Judiciary	(8.6%)
County & Municipal Police and Firefighters'	(8.9%)
County & Municipal Other Employees'	(8.9%)
Delaware Volunteer Firefighters	(13.9%)
Closed Diamond State Port Corporation	(8.4%)
County & Municipal COLA	(9.7%)
Post-Retirement Increase Fund	(15.9%)
DELRIP-Sussex County	N/A
DELRIP-Elsmere	(8.2%)
DELRIP-Newport	16.9%
Closed State Police	(2.9%)

### **Securities Lending**

Effective October 15, 2013, the System entered into a security lending agreement with its custodian bank, which acts as security lending agent for the System. The objective of securities lending is to earn income through a conservatively operated and well-controlled program. The custodian is authorized to lend securities within the borrower limits and guidelines established by the System. The System lends fixed income, domestic equity, and international equity securities to approved broker/dealers. Collateral for securities loaned equals 103 percent of fair market value for domestic securities and 111 percent for international securities.

The only types of collateral received from borrowers are obligations issued by the U.S. Government. All rights of ownership to securities pledged as collateral remain with the borrower except in the event of default. The System has the authority to sell collateral securities only upon a borrower default. As of June 30, 2022, there were no violations of legal or contractual provisions. The System has not experienced any losses resulting from the default of a borrower or lending agent during the year ended June 30, 2022.

At year-end, the System has no credit risk exposure to borrowers because the amounts the System owes the borrowers exceed the amounts the borrowers owe the System. The contract with the System's custodian requires it to indemnify the System if the borrowers fail to return the securities or fail to pay the System for income distributions by the securities' issuers while the securities are on loan. The System manages its market risk by recording investments at fair value daily and maintaining the value of the

collateral held by the System in excess of the value of the securities loaned. As of June 30, 2022, the fair value of securities on loan was \$143.2 million. The associated collateral was \$148.7 million

All open security loans can be terminated on demand by either the System or borrower. The collateral is valued at fair value obtained from independent pricing services.

### **Investments**

The following is a listing of fixed income investments and cash equivalents and related maturity schedule which shows the System's exposure to interest rate risk as of June 30, 2022. The System holds \$1.1 billion in domestic fixed income and \$42.2 million in foreign fixed income instruments. The table below also includes \$893.7 million in pooled stable value fund reported as cash equivalents, and \$1.8 billion in pooled fixed income investments. These are reported on the Statement of Fiduciary Net Position, respectively, as cash and equivalents and pooled equity and fixed income.

# Investment Maturities (in Years) (expressed in thousands)

<b>Investment Type</b>		Fair Value	Less than 1	1 - 6	6 - 10	10 +
Asset Backed Securities		\$ 148,988	-	10,612	17,989	120,387
Bank Loans		367,266	-	259,995	107,271	-
Cash Equivalents		893,705	893,705	-	-	-
Commerical Mortgage-Backed		182,740	1,000	11,100	1,963	168,677
Corporate Bonds		30,547	118	24,502	3,092	2,835
Government Agencies		323,854	-	-	46,236	277,618
Government Bonds		76,420	-	9,367	38,213	28,840
Pooled Investments		1,764,801	-	-	1,764,801	-
	Total:	\$ 3,788,321	894,823	315,576	1,979,565	598,357

### **Interest Rate Risk**

The State has delegated investment policy for the System to the Board and its Committees. The Investment Committee sets its own guidelines in conjunction with the Board to manage and review the System's exposure to fluctuating interest rates. Interest rate risk is a consideration when establishing and reviewing investment manager guidelines and asset allocation. Both topics are included in the statement of Investment Policies and Objectives which are published on the System's web site.

### **Custodial Credit Risk**

## Deposits

For deposits, custodial credit risk is the risk that, in the event of the failure of a depository financial institution, the deposits or collateral securities may not be recovered from an outside party. At June 30, 2022, the \$996.2 million carrying amount of the System's cash and cash equivalents was comprised of \$893.7 million of short-term investments and \$102.5 million in deposits. Of the \$102.5 million in deposits, \$101.1 million was subject to custodial credit risk because it was held by outside institutions and uninsured and uncollateralized. The remaining \$1.4 million was held as pooled cash management account by the State Treasurer's Office, which includes deposit accounts, short- and long-term investments.

### **Investments**

Custodial credit risk for investments is the risk that, in the event of the failure of the counterparty to a transaction, the value of the investment or collateral securities that are in the possession of an outside party may not be recovered. Investments are exposed to custodial credit risk if the securities are uninsured, are not registered in the name of the government, and are held by either the counterparty or the counterparty's trust department or agent but not in the government's name. The System's investments are not exposed to custodial credit risk as they are held by the System's custodian in the name of the System or its nominee.

### **Credit Risk**

The System's general investment policy is to apply the prudent-person rule to all risks incurred by the fund. Investments are made as a prudent person would be expected to act, with discretion and intelligence, to seek reasonable income, preserve capital and, in general, avoid speculative investments. The System has no investment policy that would further limit its investment choices related to credit risk. As of June 30, 2022, the System's fixed income investments and cash equivalents had the following credit risk characteristics:

**Ratings Detail by Security Type** (expressed in thousands)

Fixed Income Security Type	Asset Backed Securities	Bank Loans	Cash Equivalents	Commercial Mortgage- Backed	Corporate Bonds
AAA	\$ 23,973	\$ -	\$ -	\$ 15,486	\$ -
Aaa	47	-	-	-	-
AA+	-	-	-	1,317	-
Aa1	-	-	-	1,559	-
<b>AA</b>	-	-	-	496	-
Na2	915	-	-	422	-
AA-	719	-	-	1,417	-
Na3	-	-	-	659	-
۱+	-	-	-	939	-
1	2,315	-	-	-	-
Λ2	-	-	-	1,974	-
١-	2,389	-	-	-	-
BBB+	3,999	-	-	-	-
Baa1	1,083	_	-	1,034	-
BBB	5,752	-	-	7,235	-
Baa2	5,365	_	-	668	-
BBB-	433	-	-	2,324	-
Saa3	-	6,392	-	3,162	-
BB+	701	2,579	=	=	89
BB	990	8,533	-	665	578
Ba2	2,250	4,357	-	-	1,702
BB-	_,	27,191	_	572	3,084
Ba1	=	-7,->-	=	2,010	-
Ba3	-	_	-	2,120	-
B+	-	36,813	-	-,	4,582
31	-	305	-	-	1,502
3	-	102,352	_	-	7,138
32	-	706	-	-	7,130
3-	_	79,131	_	_	1,781
33	_	938	-	570	190
CCC+	_	8,244	_	<i>5</i> /10	5,744
CCC	3,775	19,576		1,751	1,897
Caa2	3,777	1,001	_	1,//1	1,0//
aa3	_	1,001		7,021	_
C	29,982			6,633	-
la .	1,018		-	7,232	<u> </u>
	6,494	-	-	7,434	-
)	7,400			-	
No Rating	49,568	69,148	893,705	115,474	3,762
Total:	\$ 148,988	\$ 367,266	\$ 893,705	\$ 182,740	\$ 30,547

### (Continued)

Fixed Income Security Type	Government Agencies	Government Bonds	Pooled Investments	Total	Percentage of Total Net Position
AAA	\$ -	\$ -	\$ -	\$ 39,279	0.32%
Aaa	323,854	76,420	Ψ -	400,321	3.25%
AA+	545,071	70,120	_	1,317	0.01%
Aa1	_	_	_	1,559	0.01%
AA	_	_	_	496	0.0170
Aa2		_	_	1,337	0.01%
AA-	_	_	_	2,136	0.02%
Aa3				659	0.0270
A+	_	_	-	939	0.01%
A				2,315	0.02%
A2		_		1,974	0.02%
A-				2,389	0.02%
BBB+	-	-	-	3,999	0.03%
Baa1				2,117	0.02%
BBB	-	-	-	12,987	0.10%
Baa2	-	-	-	6,033	0.10%
BBB-	-			2,757	0.03%
Baa3		-	-		0.02%
BB+	-	-	-	9,554	0.08%
BB+	-	-	-	3,369	
	-	-	-	10,766	0.09%
Ba2	-	-	-	8,309	0.07%
BB-	-	-	-	30,847	0.25%
Ba1	-	-	-	2,010	0.02%
Ba3	-	-	-	2,120	0.02%
B+	-	-	-	41,395	0.34%
B1	-	-	-	305	
В	-	-	-	109,490	0.89%
B2	-	-	-	706	0.01%
B-	-	-	-	80,912	0.66%
В3	-	-	-	1,698	0.01%
CCC+	-	-	-	13,988	0.11%
CCC	-	-	-	26,999	0.22%
Caa2	-	-	-	1,001	0.01%
Caa3	-	-	-	7,021	0.06%
CC	-	-	-	36,615	0.30%
Ca	-	-	-	8,250	0.07%
С	-	-	-	6,494	0.05%
D	-	-	-	7,400	0.06%
No Rating	-	-	1,764,801	2,896,458	23.55%
Total:	\$ 323,854	\$ 76,420	\$ 1,764,801	\$3,788,321	30.81%

In addition to the fixed income securities rated above, a small amount of the System's convertible equity securities have an average rating of BBB. The majority of these securities are not rated.

### **Investment Concentration Risk**

As of June 30, 2022, the System held no concentration of investments (excluding pooled investments) in an individual issuer in excess of 5% of the fair value of the System's net position.

### **Management Fees**

In addition to the \$35.5 million paid in Manager/Advisor fees shown in the Statement of Changes in Fiduciary Net Position, the System paid \$26.3 million in management fees to the alternative investment funds and partnerships for the Fiscal Year ended June 30, 2022. These fees are netted against investment income.

### **Foreign Investments**

Foreign investments include equity securities, bonds, and cash and cash equivalents. The following is a listing of foreign assets included in the Statement of Fiduciary Net Position as of June 30, 2022. The listing includes \$0.9 million of fixed income investments of domestic issuers which have been classified as domestic on the Statement of Fiduciary Net Position, but are denominated in a foreign currency.

# Currency Risk

(expressed in thousands)

Currency	Fair Value in U.S. Dollars	Equities	Fixed Income	Cash and Cash Equivalents
Australian dollar	\$ 10,860	\$ 10,860	\$ -	\$ -
Brazilian real	23,271	23,271	-	-
British pound sterling	72,389	72,388	-	1
Canadian dollar	27,734	26,791	943	1
Danish krone	25,531	25,531	-	-
Euro	185,627	179,093	6,707	(173)
HK offshore Chinese Yuan Renminbi	20,879	20,879	-	-
Hong Kong dollar	112,315	111,502	-	813
Indian rupee	44,415	44,385	-	30
Indonesian rupiah	14,545	14,545	-	-
Japanese yen	28,600	28,481	-	119
Nigerian naira	1,595	651	-	944
Norwegian krone	5,353	5,352	-	1
Philippine peso	12,591	12,583	-	8
South African rand	1,437	1,437	-	-
Swedish krona	6,462	6,462	-	-
Swiss franc	17,350	17,344	-	5
Vietnamese dong	16,529	16,047	-	482
Total Foreign Currencies	\$ 627,483	\$ 617,602	\$ 7,650	\$ 2,231
Foreign issued investments denominated in U.S. Dollars	282,132	246,647	35,485	-
Pooled international investments denominated in U.S. Dollars	976,377	976,377	-	-
Total:	\$ 1,885,992	\$ 1,840,626	\$ 43,135	\$ 2,231

### **Derivatives**

Derivatives are instruments (securities or contracts) whose value is dependent on such things as stock or bond prices, interest rate levels, or currency exchange rates. The Board adopted a formal written policy on the use of derivatives which is reviewed periodically and incorporated in the formalized investment policy adopted by the Board. Some selected managers are permitted to use derivatives. In every case, the types of derivatives used and limits on their use are stated in the manager's contract and are monitored on an ongoing basis. Derivatives serve a variety of useful purposes for the System, including the reduction of foreign exchange risk, the minimization of transaction costs and as a means of implementing value added strategies to enhance returns. If the use of derivatives in a portfolio strategy results in some leverage, that leverage is never permitted to expose the Fund to a loss greater than the amount committed to that strategy.

The following lists principal categories of derivatives and their possible uses during the year:

Category	Purpose
Foreign exchange forward contracts	Hedge currency risk of investments denominated in foreign currencies; enhance return
Exchange traded futures contracts	Reduce transaction costs; hedge equity market risk; control fixed income; counterbalance portfolio duration; enhance return
Exchange traded options contracts	Enhance return; reduce transaction costs
Total return equity swaps	Hedge equity market risk exposure

Generally, derivatives are subject both to market risk and counterparty risk. The derivatives utilized by the System typically have no greater risk than their physical counterparts, and in many cases are offset by exposures elsewhere in the portfolio (for example, a short S&P 500 futures contract partially hedging a long position in S&P 500 securities). Counterparty risk, the risk that the "other party" to a contract will default, is managed by utilization of exchange traded futures and options where practical (in which case the futures exchange is the counterparty and guarantees performance) and by careful screening of counterparties where use of exchange traded products is impractical or uneconomical.

Derivative securities are priced and accounted for at their fair value. For exchange traded securities such as futures and options, closing prices from the securities exchanges are used. Foreign exchange contracts are valued at the price at which the transaction could be settled by offset in the forward markets.

The Investment Committee monitors the System's derivative holdings on a regular basis to ensure that the derivatives used by managers of the System will not have a material adverse impact on its financial condition. Total derivative instruments at June 30, 2022 were not material to the System.

### **Risk and Uncertainty**

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk inherent in investment securities, it is possible that changes in the values of investment securities will occur in the near term and that such changes could affect the amounts reported in the Statement of Fiduciary Net Position.

#### **Tax Status** 8.

The System currently operates seven of its plans as tax qualified governmental retirement plans under the Internal Revenue Code ("IRC"). The seven plans include the State Employees', New State Police, Judiciary, County & Municipal Police and Firefighters', County & Municipal Other Employees', and Closed Diamond State Port Corporation, and Closed State Police ("Qualified Retirement Plans"). The Internal Revenue Service made favorable determinations by letters dated April 23, 2014 for the State Employees', New State Police, Judiciary, County & Municipal Police and Firefighters', County & Municipal Other Employees', and April 28, 2014 for the Closed State Police that the Qualified Retirement Plans are designed in accordance with applicable sections of the IRC. The Closed Diamond State Port Corporation received a favorable determination letter and compliance statement dated August 28, 2014. The System and its tax counsel believe the Qualified Plans are designed and are currently being operated in compliance with the applicable provisions of the IRC. Effective January 2017, the Internal Revenue Service ("IRS") eliminated the staggered five-year remedial amendment cycle for individually designed qualified retirement plans. As of that date, the IRS no longer accepts applications for determination letters based on the five-year remedial amendment cycle system. In general, the IRS' current determination letter program provides that a plan sponsor that maintains a qualified plan which has been issued a favorable determination letter may continue to rely on the determination letter with respect to any plan provision, until such time that the plan provision is subsequently amended or affected by a change in law. DPERS tax counsel, Ice Miller, has previously reviewed the plans and prepared a Compliance Review Report which found that no plan amendment was required for any of the DPERS Qualified Retirement Plans.

The Delaware Volunteer Firemen's Fund ("Firemen's Fund") operates as a length of service award plan under IRC section 457(e)(11). The Firemen's Fund received a favorable private letter ruling from the Internal Revenue Service ("IRS") on January 13, 2009. Additionally, the System submitted a private letter ruling request in November 2012 with respect to the establishment of the Delaware Public Employees' Retirement System Qualified Excess Benefit Arrangement Plan and Trust, ("QEBA"). On June 16, 2015, the System received a favorable letter ruling, which concluded that the QEBA was a qualified excess benefit arrangement pursuant to Sec. 415(m) of the IRC, and that benefits payable pursuant to the plans will be includible in gross income in the year that they are paid or otherwise become available to a participant or participant's beneficiary, and that income accruing to the QEBA plans is exempt from federal income tax as income derived from an essential government function.

On November 16, 2018, the Board of Pension Trustees adopted a resolution which transferred assets of the OPEB Trust into the DPERS trust for the purposes of investment, as authorized by IRS Revenue Rule 81-100, 2011-1, Notice 2012-16 and Revenue Ruling 2014-24.

#### **Lease Assets and Liabilities** 9.

DPERS has contracts that convey control of the right to use an underlying asset for a period, as specified in the contract, in an exchange or exchange-like transaction. For the purposes of GASB Statement No. 87, the lease contract evaluated pertains to the System's main office building in Dover, Delaware. The lease is scheduled to expire on June 30, 2039 and has annual payments of approximately \$0.7 million. Using an incremental borrowing rate, that is represented by the 20-year AA Municipal Bond rate (as reported in the Bond Buyer GO 20-Year Municipal Bond Index) measured as of July 1, 2021, the estimated lease asset and liability is approximately \$10 million. The System's management has determined this asset/liability to not be material to the System's financial reporting and has not recorded a lease asset/liability.

### 10. Subsequent Events

The System will make a one-time pension supplement payment of approximately \$17 million to retirees/beneficiaries of the State Employees' Special, New State Police and Judicial Pension plans who retired on or before October 21, 2022, in November 2022, pursuant to the provisions of Senate Bill 250.

In addition, State of Delaware's General Fund will pay the System lump sum amounts of approximately \$38.1 million for the Delaware Volunteer Firemen's Fund benefit enhancement requirements and \$150 million to settle PRI commitments that were effective on 7/1/21 and 7/1/22, pursuant to the provisions of Senate Bill 251. These payments are expected to be paid on or before November 2022.

# Schedule 1 - Schedule of Changes in Net Pension Liability

(dollar values expressed in thousands) (unaudited)

## State Employees' Plan

	2022	2021	2020	2019
Total Pension Liability:				
Service Cost	\$ 227,452	\$ 225,312	\$ 202,689	\$ 201,655
Interest	814,116	784,309	745,008	720,314
Changes in Benefit Terms	230,875	-	-	874
Differences between Expected and	14,600	57,065	98,376	93,205
Actual experience				
Changes in Assumptions	-	221,865	-	-
Benefit Payments, Including	(748,400)	(700,649)	(675,380)	(662,079)
Refunds of Member Contributions				
Net Change in Total Pension Liability	\$ 538,643	\$ 587,902	\$ 370,693	\$ 353,969
Total Pension Liability – Beginning (as reported)	\$ 11,632,476	\$ 11,044,574	\$ 10,673,881	\$ 10,319,912
Total Pension Liability – Ending (a)	\$ 12,171,119	\$ 11,632,476	\$ 11,044,574	\$ 10,673,881
Plan Fiduciary Net Position				
Contributions – Employer	\$ 301,726	\$ 269,467	\$ 257,838	\$ 256,367
Contributions – Non-Employer	12,052	-	5,650	10,945
Contributions – Member	85,416	77,008	74,167	69,624
Net Investment Income	(1,692,613)	3,572,073	866,091	419,180
Benefit Payments, including refunds	(748,400)	(700,649)	(675,380)	(662,079)
of Member Contributions				
Administrative Expenses	(6,059)	(5,654)	(6,055)	(5,967)
Net Change in Plan Fiduciary Net Position	(2,047,878)	3,212,245	522,311	88,070
Plan Fiduciary Net Position – Beginning	\$ 12,851,073	\$ 9,638,828	\$ 9,116,517	\$ 9,028,447
Plan Fiduciary Net Position – Ending (b)	\$ 10,803,195	\$ 12,851,073	\$ 9,638,828	\$ 9,116,517
Plan Net Pension Liability (Asset) — Ending (a) - (b)	\$ 1,367,924	\$(1,218,597)	\$ 1,405,746	\$ 1,557,364

# State Employees' Plan (continued)

2018	2017	2016	2015	2014	
\$ 197,184	\$ 180,696	\$ 180,782	\$ 192,046	\$ 190,156	
696,055	676,524	656,475	627,925	599,144	
11,028	4,814	-	54,191	-	
64,746	20,308	(25,340)	(17,907)	-	
-	211,698	167,454	-	-	
(628,938)	(598,686)	(569,492)	(539,630)	(509,818)	
\$ 340,075	\$ 495,354	\$ 409,879	\$ 316,625	\$ 279,482	
\$ 9,979,837	\$ 9,484,483	\$ 9,074,604	\$ 8,757,979	\$ 8,478,498	
\$ 10,319,912	\$ 9,979,837	\$ 9,484,483	\$ 9,074,604	\$ 8,757,980	
\$ 206,883	\$ 186,625	\$ 182,707	\$ 178,293	\$ 174,863	
10,615	30,302	38,778	32,654	26,877	
64,312	61,686	59,145	55,782	52,793	
867,527	861,997	(137,038)	299,825	1,254,715	
(628,938)	(598,686)	(569,492)	(539,630)	(509,818)	
(5,781)	(5,636)	(5,895)	(7,353)	(5,242)	
514,618	536,288	(431,795)	19,571	994,188	
\$ 8,513,829	\$ 7,977,541	\$ 8,409,336	\$ 8,389,765	\$ 7,395,577	
\$ 9,028,447	\$ 8,513,829	\$ 7,977,541	\$ 8,409,336	\$ 8,389,765	
\$ 1,291,465	\$ 1,466,008	\$ 1,506,942	\$ 665,268	\$ 368,215	

# Schedule 1 - Schedule of Changes in Net Pension Liability (continued)

(dollar values expressed in thousands) (unaudited)

### **Special Fund**

	2	022	2021	2	2020	2019	
Total Pension Liability:							
Service Cost	\$	-	\$ -	\$	-	\$	-
Interest		5	7		7		8
Changes in Benefit Terms		3	-		-		-
Differences between Expected and		(13)	10		13		9
Actual experience							
Changes in Assumptions		-	1		-		-
Benefit Payments, Including		(20)	(29)		(23)		(34)
Refunds of Member Contributions							
Net Change in Total Pension Liability	\$	(25)	\$ (11)	\$	(3)	\$	(17)
Total Pension Liability – Beginning (as reported)	\$	90	\$ 101	\$	104	\$	121
Total Pension Liability – Ending (a)	\$	65	\$ 90	\$	101	\$	104
Plan Fiduciary Net Position							
Contributions – Employer	\$	3	\$ -	\$	-	\$	3
Contributions — Non-Employer		-	-		-		-
Contributions – Member		-	-		-		-
Net Investment Income		(24)	57		15		9
Benefit Payments, including refunds		(20)	(29)		(23)		(35)
of Member Contributions							
Administrative Expenses		(1)	(1)		(1)		(1)
Net Change in Plan Fiduciary Net Position		(42)	27		(9)		(24)
Plan Fiduciary Net Position – Beginning	\$	189	\$ 162	\$	171	\$	195
Plan Fiduciary Net Position – Ending (b)	\$	147	\$ 189	\$	162	\$	171
Plan Net Pension Liability (Asset) — Ending (a) - (b)	\$	(82)	\$ (99)	\$	(61)	\$	(67)

# **Special Fund (continued)**

	2018	2	017	2	016	2	015	2	2014	
\$	-	\$	-	\$	-	\$	-	\$	-	
	9		10		14		14		15	
	-		-		- 2/		-		-	
	11		(31)		24		18		-	
	-		1		4		-		_	
	(33)		(27)		(47)		(46)		(42)	
\$	(13)	\$	(47)	\$	(5)	\$	(14)	\$	(27)	
\$	134	\$	181	\$	186	\$	200	\$	227	
\$	121	\$	134	\$	181	\$	186	\$	200	
\$	-	\$	-	\$	-	\$	-	\$	-	
	-		-		-		-		-	
	-		-		-		-		-	
	21		22		(5)		10		48	
	(33)		(27)		(47)		(46)		(42)	
	(1)		(1)		(1)		(1)		(1)	
<u>.</u>	(13)		(6)		(53)		(37)		5	
\$	208	\$	214	\$	267	\$	304	\$	299	
\$	195	\$	208	\$	214	\$	267	\$	304	
\$	(74)	\$	(74)	\$	(33)	\$	(81)	\$	(104)	

# Schedule 1 - Schedule of Changes in Net Pension Liability (continued)

(dollar values expressed in thousands) (unaudited)

### **New State Police**

	20	22		2021	_	2020		2019
Total Pension Liability:								
Service Cost	\$	19,285	\$	19,206	\$	15,183	\$	15,203
Interest		47,122		44,316		39,888		37,362
Changes in Benefit Terms		6,074		-		-		-
Differences between Expected and		1,023		7,645		4,998		(305)
Actual experience								
Changes in Assumptions		-		19,943		-		-
Benefit Payments, Including	(2	28,205)		(24,801)		(22,080)		(20,865)
Refunds of Member Contributions								
Net Change in Total Pension Liability	\$	45,299	\$	66,309	\$	37,989	\$	31,395
Total Pension Liability – Beginning (as reported)	\$ 6	664,797	\$	598,488	\$	560,499	\$	529,104
Fotal Pension Liability – Ending (a)	\$ 7	10,096	\$	664,797	\$	598,488	\$	560,499
Plan Fiduciary Net Position	¢	19 400	¢	17 441	ø	16 571	ø	15 070
Contributions – Employer	\$	18,490	\$	17,441	\$	16,571	\$	15,870
Contributions – Non-Employer		428		-		150		290
Contributions – Member		5,062		5,140		4,800		4,565
Net Investment Income	(9	9,950)		204,710		48,316		22,578
Benefit Payments, including refunds		28,206)		(24,801)		(22,080)		(20,866)
of Member Contributions								
Administrative Expenses		(100)		(95)		(118)		(106)
Net Change in Plan Fiduciary Net Position	(10	04,276)		202,395		47,639		22,331
Plan Fiduciary Net Position – Beginning	\$ 7	44,536	\$	542,141	\$	494,501	\$	472,170
Plan Fiduciary Net Position – Ending (b)	\$ 6	40,260	\$	744,536	\$	542,140	\$	494,501
Plan Net Pension Liability (Asset) – Ending (a) - (b)	\$	69,836		\$(79,739)	\$	56,348	\$	65,998

# **New State Police (continued)**

	2018		2017		2016		2015		2014	
\$	14,833	\$	13,671	\$	13,493	\$	12,686	\$	12,378	
	35,226		33,038		30.376		28,395		26,137	
	105		-		-		1,154		-	
	2,054		8,657		(3,098)		(3,520)		-	
	-		12,092		2,199		-		-	
	(18,595)		(16,714)		(14,804)		(12,188)		(10,619)	
\$	33,623	\$	50,744	\$	28,166	\$	26,527	\$	27,896	
\$	495,481	\$	444,737	\$	416,571	\$	390,044	\$	362,148	
\$	529,104	\$	495,481	\$	444,737	\$	416,571	\$	390,044	
\$	13,202	\$	11,096	\$	11,001	\$	10,730	\$	10,500	
	316		649		797		639		525	
	4,329		4,233		4,146		4,121		3,862	
	44,454		42,584		(5,965)		13,741		54,635	
	(18,595)		(16,714)		(14,803)		(12,188)		(10,619)	
	(100)		(88)		(91)		(113)		(82)	
	43,606		41,760		(4,915)		16,930		58,821	
\$	428,564	\$	386,804	\$	391,719	\$	374,789	\$	315,968	
<u> </u>	<u> </u>	\$	428,564	\$	386,804	\$	391,719	\$	374,789	
φ	1/2,1/0	Ψ	120,701	Ψ	300,001	Ψ	371,717	Ψ	3/1,/0)	
\$	56,934	\$	66,917	\$	57,933	\$	24,852	\$	15,255	

# Schedule 1 - Schedule of Changes in Net Pension Liability (continued)

(dollar values expressed in thousands) (unaudited)

## **Judiciary Pension Plan**

	2	2022		2021		2020		2019
Total Pension Liability:								
Service Cost	\$	2,484	\$	2,482	\$	2,851	\$	2,866
Interest		6,039		5,822		5,573		5,465
Changes in Benefit Terms		1,054		-		-		-
Differences between Expected and		551		(22)		(1,678)		(2,624)
Actual experience								
Changes in Assumptions		-		1,058		-		-
Benefit Payments, Including		(6,386)		(5,837)		(5,211)		(4,989)
Refunds of Member Contributions								
Net Change in Total Pension Liability	\$	3,742	\$	3,503	\$	1,535	\$	718
Total Pension Liability – Beginning (as reported)	\$	86,040	\$	82,537	\$	81,002	\$	80,284
Fotal Pension Liability – Ending (a)	\$	89,782	\$	86,040	\$	82,537	\$	81,002
Plan Fiduciary Net Position	_		_			2011	±	
Contributions – Employer	\$	2,071	\$	1,985	\$	2,066	\$	2,222
Contributions – Non-Employer	Ψ	75	Ψ	1,707	Ψ	34	Ψ	66
Contributions – Member		373		357		348		354
Net Investment Income		(15,969)		33,859		8,205		3,950
Benefit Payments, including refunds		(6,386)		(5,837)		(5,211)		(4,989)
of Member Contributions		(0,500)		(),037)		(),211)		(1,707)
Administrative Expenses		(15)		(14)		(16)		(19)
Net Change in Plan Fiduciary Net Position		(19,851)		30,350		5,426		1,584
Plan Fiduciary Net Position – Beginning	\$	121,655	\$	91,305	\$	85,880	\$	84,296
Plan Fiduciary Net Position – Ending (b)	\$	101,804	\$	121,655	\$	91,306	\$	85,880
Plan Net Pension Liability (Asset) — Ending (a) - (b)	\$	(12,022)	\$	(35,615)	\$	(8,769)	\$	(4,878)

## **Judiciary Pension Plan (continued)**

2018	2017	, , , , , , , , , , , , , , , , , , ,	2016	2015	2014	
\$ 2,909	\$ 2,802	\$	2,759	\$ 2,568	\$ 2,542	
5,410	5,378		5,266	5,147	4,869	
21	-		-	263	-	
(2,254)	(2,018)		(156)	(1,361)	-	
-	1,344		(1,953)	-	-	
(4,795)	(4,752)		(4,277)	(3,985)	(3,588)	
\$ 1,291	\$ 2,754	\$	1,639	\$ 2,632	\$ 3,823	
\$ 78,993	\$ 76,239	\$	74,600	\$ 71,968	\$ 68,145	
\$ 80,284	\$ 78,993	\$	76,239	\$ 74,600	\$ 71,968	
\$ 2,112	\$ 2,347	\$	2,237	\$ 2,640	\$ 2,839	
64	186		236	200	165	
354	355		339	327	317	
8,052	7,898		(1,173)	2,659	10,783	
(4,795)	(4,752)		(4,277)	(3,985)	(3,588)	
(13)	(11)		(14)	(15)	(13)	
5,774	6,023		(2,652)	1,826	10,503	
\$ 78,522	\$ 72,499	\$	75,151	\$ 73,325	\$ 62,822	
\$ 84,296	\$ 78,522	\$	72,499	\$ 75,151	\$ 73,325	
\$ (4,012)	\$ 471	\$	3,740	\$ (551)	\$ (1,357)	

# Schedule 1 - Schedule of Changes in Net Pension Liability (continued)

(dollar values expressed in thousands) (unaudited)

## **County & Municipal Police** and Firefighters Plan

	2022	2021	2020	2019
Total Pension Liability:				
Service Cost	\$ 19,726	\$ 18,502	\$ 17,388	\$ 17,536
Interest	35,633	32,396	30,598	28,157
Changes in Benefit Terms	2,265	-	-	123
Differences between Expected and	8,025	(1,508)	(48)	(1,002)
Actual experience				
Changes in Assumptions	-	(9,185)	-	-
Benefit Payments, Including	(15,355)	(13,769)	(11,738)	(9,762)
Refunds of Member Contributions				
Net Change in Total Pension Liability	\$ 50,294	\$ 26,436	\$ 36,200	\$ 35,052
Total Pension Liability – Beginning (as reported)	\$ 488,188	\$ 461,752	\$ 425,552	\$ 390,500
Fotal Pension Liability – Ending (a)	\$ 538,482	\$ 488,188	\$ 461,752	\$ 425,552
Plan Fiduciary Net Position				
Plan Fiduciary Net Position				
Contributions – Employer	\$ 16,685	\$ 16,088	\$ 15,355	\$ 14,868
Contributions – Non-Employer	-	-	-	-
Contributions – Member	7,549	6,803	6,538	6,437
Net Investment Income	(85,511)	170,439	39,556	17,962
Benefit Payments, including refunds	(15,355)	(13,769)	(11,738)	(9,762)
of Member Contributions				
Administrative Expenses	(164)	(153)	(156)	(146)
Net Change in Plan Fiduciary Net Position	(76,796)	179,408	49,555	29,359
Plan Fiduciary Net Position – Beginning	\$ 625,792	\$ 446,384	\$ 396,829	\$ 367,470
Plan Fiduciary Net Position – Ending (b)	\$ 548,996	\$ 625,792	\$ 446,384	\$ 396,829
Plan Net Pension Liability (Asset) — Ending (a) - (b)	\$ (10,514)	\$ (137,604)	\$ 15,368	\$ 28,723

# **County & Municipal Police** and Firefighters Plan (continued)

	2018		2017	2016		2015	2014	
\$	17,010	\$	14,621	\$ 14,174	\$	14,690	\$ 14,297	
	25,811		22,143	20,330		18,120	15,863	
	-		-	4,390		319	-	
	19,690		(4,157)	3,015		(3,309)	-	
	-		9,457	(4,643)		-	-	
	(7,959)		(6,310)	(4,911)		(3,826)	(3,160)	
\$	54,552	\$	35,754	\$ 32,355	\$	25,994	\$ 27,000	
\$	335,948	\$	300,194	\$ 267,839	\$	241,845	\$ 214,845	
\$	390,500	\$	335,948	\$ 300,194	\$	267,839	\$ 241,845	
\$	9,484	\$	10,260	\$ 14,789	\$	10,067	\$ 10,283	
	-		-	-		-	-	
	6,068		5,939	5,327		4,980	4,897	
	34,155		31,834	(3,881)		9,394	36,003	
	(7,959)		(6,310)	(4,911)		(3,826)	(3,160)	
	(145)		(154)	(135)		(168)	(100)	
	41,603		41,569	11,189		20,447	47,923	
\$	325,867	\$	284,298	\$ 273,109	\$	252,662	\$ 204,739	
* \$	367,470	<u> </u>	325,867	 284,298	* \$	273,109	 252,662	
φ	307,470	φ	34),00/	\$ 404,490	φ	4/3,109	\$ 2)2,002	
\$	23,030	\$	10,081	\$ 15,896	\$	(5,270)	\$ (10,817)	

# Schedule 1 - Schedule of Changes in Net Pension Liability (continued)

(dollar values expressed in thousands) (unaudited)

## **County & Municipal** Other Employees Plan

	2022	 2021		2020		2019	
Total Pension Liability:							
Service Cost	\$ 4,692	\$ 4,216	\$	3,919	\$	3,594	
Interest	5,707	5,019		4,610		4,177	
Changes in Benefit Terms	40	332		4		67	
Differences between Expected and	2,005	(358)		(324)		594	
Actual experience							
hanges in Assumptions	-	(721)		-		-	
Benefit Payments, Including	(2,351)	(2,094)		(1,733)		(1,584)	
Refunds of Member Contributions							
Net Change in Total Pension Liability	\$ 10,093	\$ 6,394	\$	6,476	\$	6,848	
Total Pension Liability – Beginning (as reported)	\$ 75,987	\$ 69,593	\$	63,117	\$	56,269	
Total Pension Liability – Ending (a)	\$ 86,080	\$ 75,987	\$	69,593	\$	63,117	
Plan Fiduciary Net Position							
·		14	,		,		
Contributions – Employer	\$ 4,151	\$ \$4,113	\$	3,572	\$	3,305	
Contributions – Non-Employer	1.50/	1 /10		1 205		1.1(5	
Contributions – Member	1,596	1,410		1,285		1,165	
Net Investment Income	(13,453)	26,135		5,918		2,625	
Benefit Payments, including refunds	(2,351)	(2,094)		(1,733)		(1,585)	
of Member Contributions							
Administrative Expenses	(117)	(102)		(108)		(96)	
Net Change in Plan Fiduciary Net Position	(10,174)	29,462		8,934		5,414	
lan Fiduciary Net Position – Beginning	\$ 96,932	\$ 67,470	\$	58,536	\$	53,122	
Plan Fiduciary Net Position – Ending (b)	\$ 86,758	\$ 96,932	\$	67,470	\$	58,536	
Plan Net Pension iability (Asset) — Ending (a) - (b)	\$ (678)	\$ (20,945)	\$	2,123	\$	4,581	

**County & Municipal Other Employees (continued)** 

2018	2017	2	2016	2015	2014	
\$ 3,238	\$ 2,894	\$	2,545	\$ 2,415	\$ 2,207	
3,727	3,462		3,087	2,569	2,235	
-	-		-	-	-	
(1,665)	324		1,893	(439)	-	
-	1,437		1,018	-	-	
(1,384)	(1,252)		(938)	(722)	(659)	
\$ 3,916	\$ 6,865	\$	7,605	\$ 3,823	\$ 3,783	
\$ 52,353	\$ 45,488	\$	37,883	\$ 34,060	\$ 30,277	
\$ 56,269	\$ 52,353	\$	45,488	\$ 37,883	\$ 34,060	
\$ 2,826	\$ 2,515	\$	2,077	\$ 1,921	\$ 2,049	
-	-		-	-	-	
1,032	985		946	757	748	
4,854	4,428		(553)	1,291	4,882	
(1,384)	(1,252)		(938)	(722)	(659)	
(80)	(94)		(80)	(95)	(60)	
7,248	6,582		1,452	3,152	6,960	
\$ 45,874	\$ 39,292	\$	37,840	\$ 34,688	\$ 27,728	
\$ 53,122	\$ 45,874	\$	39,292	\$ 37,840	\$ 34,688	
3,147	\$ 6,479	\$	6,196	\$ 43	\$ (628)	

# Schedule 1 - Schedule of Changes in Net Pension Liability (continued)

(dollar values expressed in thousands) (unaudited)

## **Delaware Volunteer** Firemen's Fund

		2022		2021		2020		2019
Total Pension Liability:								
Service Cost \$	\$	593	\$	\$603	\$	717	\$	715
Interest		2,563		2,475		2,379		2,339
Changes in Benefit Terms		38,088		-		-		-
Differences between Expected and		(106)		891		(97)		(270)
Actual experience								
Changes in Assumptions		-		830		-		-
Benefit Payments, Including		(2,553)		(2,512)		(2,483)		(2,301)
Refunds of Member Contributions								
Net Change in Total Pension Liability	\$	38,585	\$	2,287	\$	516	\$	483
Total Pension Liability – Beginning (as reported)	\$	37,385	\$	35,098	\$	34,582	\$	34,099
Fotal Pension Liability – Ending (a)	\$	75,970	\$	37,385	\$	35,098	\$	34,582
Plan Fiduciary Net Position								
<u> </u>	,		,	1	,		,	
Contributions – Employer	\$	1,911	\$	\$1,900	\$	1,919	\$	1,942
Contributions – Non-Employer		120		125		120		1/1
Contributions – Member		120		135		132		141
Net Investment Income		(3,670)		4,946		1,134		1,418
Benefit Payments, including refunds		(2,553)		(2,512)		(2,483)		(2,300)
of Member Contributions								
Administrative Expenses		(57)		(50)		(48)		(55)
Net Change in Plan Fiduciary Net Position		(4,249)		4,419		654		1,146
Plan Fiduciary Net Position – Beginning	\$	26,750	\$	\$22,331	\$	21,677	\$	20,531
Plan Fiduciary Net Position – Ending (b)	\$	22,501	\$	\$26,750	\$	22,331	\$	21,677
Plan Net Pension Liability (Asset) — Ending (a) - (b)	\$	53,469	\$	\$10,635	\$	12,767	\$	12,905

# **Delaware Volunteer Firemen's Fund(continued)**

	2018	2017	2016	2015	2014	
\$	731	\$ 714	\$ 667	\$ 290	\$ 847	
	2,306	2,276	2,302	2,340	2,156	
	-	-	-	-	-	
	(128)	(1,218)	(2,222)	1,615	-	
		(00	770			
	(2.254)	688	772	(2.002)	(1.007)	
	(2,254)	(2,205)	(2,148)	(2,003)	(1,887)	
\$	655	\$ 255	\$ (629)	\$ 2,242	\$ 1,116	
\$	33,444	\$ 33,189	\$ 33,818	\$ 31,576	\$ 30,460	
**************************************	34,099	\$ 33,444	\$ 33,189	\$ 33,818	\$ 31,576	
	<u> </u>	<u> </u>	·	· · · · · · · · · · · · · · · · · · ·	·	
\$	2,019	\$ 2,000	\$ 1,764	\$ 1,668	\$ 1,561	
	-	-	-	-	-	
	145	157	179	164	166	
	1,263	1,813	227	412	2,271	
	(2,254)	(2,205)	(2,148)	(2,003)	(1,887)	
	(35)	(32)	(33)	(32)	(34)	
	1,138	 1,733	(11)	 209	2,077	
\$	19,393	\$ 17,660	\$ 17,671	\$ 17,462	\$ 15,385	
\$	20,531	\$ 19,393	\$ 17,660	\$ 17,671	\$ 17,462	
\$	13,568	\$ 14,051	\$ 15,529	\$ 16,147	\$ 14,114	

# Schedule 1 - Schedule of Changes in Net Pension Liability (continued)

(dollar values expressed in thousands) (unaudited)

## **Closed Diamond State Port Corporation Plan**

	2022		2021		2020		2019		
Total Pension Liability:									
Service Cost	\$	-	\$	-	\$	-	\$	-	
Interest		2,339		2,277		2,290		2,600	
Changes in Benefit Terms		-		-		-		(4,181)	
Differences between Expected and		807		212		(262)		763	
Actual experience									
Changes in Assumptions		-		524		-		-	
Benefit Payments, Including		(2,678)		(2,761)		(2,616)		(2,562)	
Refunds of Member Contributions									
Net Change in Total Pension Liability	\$	468	\$	252	\$	(588)	\$	(3,380)	
Total Pension Liability – Beginning (as reported)	\$	33,921	\$	33,669	\$	34,257	\$	37,637	
Total Pension Liability – Ending (a)	\$	34,389	\$	33,921	\$	33,669	\$	34,257	
Plan Fiduciary Net Position									
Plan Fiduciary Net Position									
Contributions – Employer	\$	207	\$	209	\$	310	\$	305	
Contributions – Non-Employer		-		-		-		-	
Contributions – Member		-		-		-		64	
Net Investment Income		(5,515)		12,198		3,025		1,518	
Benefit Payments, including refunds		(2,678)		(2,761)		(2,617)		(2,562)	
of Member Contributions									
Administrative Expenses		(23)		(23)		(27)		(56)	
Net Change in Plan Fiduciary Net Position		(8,009)		9,623		691		(731)	
Plan Fiduciary Net Position – Beginning	\$	43,184	\$	33,561	\$	32,870	\$	33,601	
Plan Fiduciary Net Position – Ending (b)	\$	35,175	\$	43,184	\$	33,561	\$	32,870	
Plan Net Pension									

Closed **Diamond State Port Corporation Plan (continued)** 

2018	2	2017	2	2016	2015	1	2014	
\$ 1,042	\$	942	\$	899	\$ 951	\$	870	
2,495		2,314		2,218	2,160		1,873	
-		-		-	-		-	
265		(975)		(600)	1,402		-	
-		815		(873)	-		-	
(981)		(892)		(822)	(729)		(629)	
()01)		(0)2)		(022)	(/2))		(02))	
\$ 2,821	\$	2,204	\$	822	\$ 3,784	\$	2,114	
\$ 34,816	\$	32,612	\$	31,790	\$ 28,006	\$	25,892	
\$ 37,637	\$	34,816	\$	32,612	\$ 31,790	<u> </u>	28,006	
·		·		<u> </u>			<u> </u>	
\$ 1,175	\$	1,134	\$	1,200	\$ 1,052	\$	1,009	
-		-		-	-		-	
280		240		246	234		236	
3,129		2,949		(394)	916		3,612	
(981)		(892)		(822)	(729)		(629)	
(40)		(30)		(32)	(37)		(43)	
3,563		3,401		198	1,436		4,185	
\$ 30,038	\$	26,637	\$	26,439	\$ 25,003	\$	20,818	
\$ 33,601	\$	30,038	\$	26,637	\$ 26,439	\$	25,003	
\$ 4,036	\$	4,778	\$	5,975	\$ 5,351	\$	3,003	

# Schedule 1 - Schedule of Changes in Net Pension Liability (continued)

(dollar values expressed in thousands) (unaudited)

## **Closed State Police Plan**

	2	2022		2021		2020		2019
Total Pension Liability:								
Service Cost	\$	-	\$	-	\$	-	\$	-
Interest		8,250		8,646		12,221		13,519
Changes in Benefit Terms		-		-		-		-
Differences between Expected and		(3,541)		97		(4,581)		(17,126)
Actual experience								
Changes in Assumptions		(49,958)		8,125		52,535		13,648
Benefit Payments, Including		(22,358)		(22,652)		(22,899)		(22,555)
Refunds of Member Contributions								
Net Change in Total Pension Liability	\$	(67,607)	\$	(5,784)	\$	37,276	\$	(12,514)
Total Pension Liability – Beginning (as reported)	\$	396,605	\$	402,389	\$	365,113	\$	377,627
Total Pension Liability – Ending (a)	\$	328,998	\$	396,605	\$	402,389	\$	365,113
Plan Fiduciary Net Position								
Contributions – Employer	\$	23,225	\$	23,175	\$	20,333	\$	20,235
Contributions – Non-Employer	Ψ	-	Ψ	25,175	Ψ	20,333	Ψ	20,237
Contributions – Non-Employer  Contributions – Member		-		-		-		-
Net Investment Income		(667)		3,238		473		305
Benefit Payments, including refunds		(22,358)		(22,652)		(22,899)		(22,555)
of Member Contributions		(22,336)		(22,032)		(44,099)		(44,555)
		(20)		(2()		(40)		(44)
Administrative Expenses		(38)		(36)		(40)		(44)
Net Change in Plan Fiduciary Net Position		162		3,725		(2,133)		(2,059)
Plan Fiduciary Net Position – Beginning	\$	4,259	\$	534	\$	2,667	\$	4,726
Plan Fiduciary Net Position – Ending (b)	\$	4,421	\$	4,259	\$	534	\$	2,667
Plan Net Pension Liability (Asset) — Ending (a) - (b)	\$	324,577	\$	392,346	\$	401,855	\$	362,446

**Closed State Police Plan (continued)** 

2018	2017	2016	2015	2014	
\$ -	\$ -	\$ -	\$ -	\$ -	
14,023	12,238	12,512	16,173	16,319	
-	-	-	-	-	
6,599	860	717	18,518	-	
(16,687)	(33,784)	45,205	23,078	12,942	
(22,641)	(22,896)	(23,098)	(23,125)	(23,301)	
\$ (18,706)	\$ (43,582)	\$ 35,336	\$ 34,644	\$ 5,960	
\$ 396,333	\$ 439,915	\$ 404,578	\$ 369,934	\$ 363,974	
\$ 377,627	\$ 396,333	\$ 439,914	\$ 404,578	\$ 369,934	
\$ 22,750	\$ 23,067	\$ 23,300	\$ 23,473	\$ 23,064	
-	-	-	-	-	
-	-	-	-	-	
1,292	1,268	(840)	364	(3)	
(22,641)	(22,896)	(23,098)	(23,125)	(23,301)	
(40)	(42)	(48)	(60)	(46)	
1,361	1,397	(686)	652	(286)	
\$ 3,365	\$ 1,968	\$ 2,654	\$ 2,002	\$ 2,288	
\$ 4,726	\$ 3,365	\$ 1,968	\$ 2,654	\$ 2,002	
\$ 372,901	\$ 392,968	\$ 437,946	\$ 401,924	\$ 367,932	

Schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

### Schedule 2 - Schedule of Net Pension Liability (dollar values expressed in thousands)

(unaudited)

(unuumeu)	Actuarial Valuation		(1)Total Pension	(2)Plan Fiduciary Net	N	Employers' et Pension oility/(Asset)	4)Plan Fiducia Net Position as a % of the Total Pension Liability	(5) Covered	(6) Net Pension Liability/(Asset) as a % of Covered Payroll
Plan	Date		Liability	 Position		(1) - (2)	(2)/(1)	Payroll	(3)/(5)
State Employees'	30-Jun-2022		2,171,119	\$ 10,803,195		1,367,924	88.8%	2,306,220	
	30-Jun-2021		1,632,476	12,851,073		1,218,597)	110.5%	2,185,455	
	30-Jun-2020		1,044,574	9,638,828		1,405,746	87.3%	2,155,837	
	30-Jun-2019		0,673,881	9,116,517		1,557,364	85.4%	2,075,676	
	30-Jun-2018	1	0,319,912	9,028,447		1,291,465	87.5%	1,985,446	
	30-Jun-2017		9,979,837	8,513,829		1,466,008	85.4%	1,948,072	
	30-Jun-2016		9,484,483	7,977,541		1,506,942	84.1%	1,907,169	
	30-Jun-2015		9,074,604	8,409,336		665,268	92.7%	1,864,991	
	30-Jun-2014		8,757,980	8,389,765		368,215	95.8%	1,840,521	
Special	30-Jun-2022	\$	65	\$	\$	(82)	226.2%	N/A	
	30-Jun-2021		90	189		(99)	210.0%	N/A	
	30-Jun-2020		101	162		(61)	160.4%	N/A	N/A
	30-Jun-2019		104	171		(67)	164.4%	N/A	
	30-Jun-2018		121	195		(74)	161.2%	N/A	N/A
	30-Jun-2017		134	208		(74)	156.0%	N/A	N/A
	30-Jun-2016		181	214		(33)	118.2%	N/A	N/A
	30-Jun-2015		186	267		(81)	144.0%	N/A	N/A
	30-Jun-2014		200	304		(104)	152.0%	N/A	N/A
New State Police	30-Jun-2022	\$	710,096	\$ 640,260	\$	69,836	90.2%	\$ 72,697	96.1%
	30-Jun-2021		664,797	744,536		(79,739)	112.0%	70,241	(113.5%)
	30-Jun-2020		598,488	542,140		56,348	90.6%	68,704	82.0%
	30-Jun-2019		560,499	494,501		65,998	88.2%	65,214	101.2%
	30-Jun-2018		529,104	472,170		56,934	89.2%	62,360	91.3%
	30-Jun-2017		495,481	428,564		66,917	86.5%	61,002	109.7%
	30-Jun-2016		444,737	386,804		57,933	87.0%	59,144	98.0%
	30-Jun-2015		416,571	391,719		24,852	94.0%	57,973	42.9%
	30-Jun-2014		390,044	374,789		15,255	96.1%	55,067	27.7%
Judiciary	30-Jun-2022	\$	89,782	\$ 101,804	\$	(12,022)	113.4%	\$ 11,202	(107.3%)
	30-Jun-2021		86,040	121,655		(35,615)	141.4%	11,133	(319.9%)
	30-Jun-2020		82,537	91,306		(8,769)	110.6%	10,872	(80.7%)
	30-Jun-2019		81,002	85,880		(4,878)	106.0%	10,725	
	30-Jun-2018		80,284	84,296		(4,012)	105.0%	10,629	(37.7%)
	30-Jun-2017		78,993	78,522		471	99.4%	10,604	4.4%
	30-Jun-2016		76,239	72,499		3,740	95.1%	10,400	36.0%
	30-Jun-2015		74,600	75,151		(551)	100.7%	9,988	(5.5%)
	30-Jun-2014		71,968	73,325		(1,357)	101.9%	10,244	(13.3%)
County & Municipal	30-Jun-2022	\$	538,482	\$ 548,996	\$	(10,514)	102.0%	\$ 104,087	(10.1%)
Police and Firefighters'	30-Jun-2021		488,188	625,792		(137,604)	128.2%	96,975	(141.9%)
	30-Jun-2020		461,752	446,384		15,368	96.7%	91,179	16.9%
	30-Jun-2019		425,552	396,829		28,723	93.3%	88,400	32.5%
	30-Jun-2018		390,500	367,470		23,030	94.1%	83,049	
	30-Jun-2017		335,948	325,867		10,081	97.0%	82,164	
	30-Jun-2016		300,194	284,298		15,896	94.7%	72,855	
	30-Jun-2015		267,839	273,109		(5,270)	102.0%	70,997	
	Jo Jun 2017		407,039	4/3,109		(3,4/0)	104.070	/ 0,33/	(/.)/0)

Schedule 2 - Schedule of Net Pension Liability (continued) (dollar values expressed in thousands) (unaudited)

Plan	Actuarial Valuation Date	(1)Total Pension Liability	(2)Plan Fiduciary Net Position	Ne Liab	Employers' et Pension illity/(Asset) (1) - (2)	4) Plan Fiducia Net Position as a % of the Total Pension Liability (2)/(1)	1	(5) Covered Payroll	(6) Net Pension Liability/(Asset) as a % of Covered Payroll (3)/(5)
County & Municipal	30-Jun-2022	\$ 86,080	\$ 86,758	\$	(678)	100.8%	\$	60,643	(1.1%)
Other Employees	30-Jun-2021	75,987	96,932		(20,945)	127.6%		53,558	(39.1%)
	30-Jun-2020	69,594	67,470		2,124	96.9%		49,009	4.3%
,	30-Jun-2019	63,117	58,536		4,581	92.7%		44,420	10.3%
	30-Jun-2018	56,269	53,122		3,147	94.4%		39,856	7.9%
	30-Jun-2017	52,353	45,874		6,479	87.6%		37,191	17.4%
	30-Jun-2016	45,488	39,292		6,196	86.4%		33,453	18.5%
	30-Jun-2015	37,883	37,840		43	99.9%		29,644	0.1%
	30-Jun-2014	34,060	34,688		(628)	101.8%		30,937	(2.0%)
<b>Closed Diamond State</b>	30-Jun-2022	\$ 34,389	\$ 35,175	\$	(786)	102.3%		N/A	N/A
Port Corporation	30-Jun-2021	33,921	43,184		(9,263)	127.3%		N/A	N/A
	30-Jun-2020	33,669	33,561		108	99.7%		N/A	N/A
	30-Jun-2019	34,257	32,870		1,387	96.0%		N/A	N/A
	30-Jun-2018	37,637	33,601		4,036	89.3%		14,022	28.8%
	30-Jun-2017	34,816	30,038		4,778	86.3%		12,028	39.7%
	30-Jun-2016	32,613	26,637		5,976	81.7%		12,374	48.3%
	30-Jun-2015	31,790	26,439		5,351	83.2%		11,679	45.8%
	30-Jun-2014	28,006	25,003		3,003	89.3%		11,771	25.5%
Closed State Police+	30-Jun-2022	\$ 328,998	\$ 4,421	\$	324,577	1.3%		N/A	N/A
	30-Jun-2021	396,605	4,259		392,346	1.1%		N/A	N/A
	30-Jun-2020	402,389	534		401,855	0.1%		N/A	N/A
	30-Jun-2019	365,113	2,667		362,446	0.7%		N/A	N/A
	30-Jun-2018	377,627	4,726		372,901	1.3%		N/A	N/A
	30-Jun-2017	396,333	3,365		392,968	0.8%		N/A	N/A
	30-Jun-2016	439,915	1,968		437,947	0.4%		N/A	N/A
	30-Jun-2015	404,578	2,654		401,924	0.7%		N/A	N/A
	30-Jun-2014	369,934	2,002		367,932	0.5%		N/A	N/A

							TTUAAL
						**Active Members	Per Active Membe
Delaware	30-Jun-2022	\$ 75,970	\$ 22,501	\$ 53,469	29.6%	4,070	\$ 13,137
Volunteer	30-Jun-2021	37,385	26,750	10,635	71.6%	4,239	2,509
Firefighters	30-Jun-2020	35,099	22,331	12,768	63.6%	4,501	2,837
	30-Jun-2019	34,582	21,677	12,905	62.7%	4,361	2,959
	30-Jun-2018	34,099	20,531	13,568	60.2%	4,479	3,029
	30-Jun-2017	33,444	19,393	14,051	58.0%	4,617	3,043
	30-Jun-2016	33,189	17,660	15,529	53.2%	4,742	3,275
	30-Jun-2015	33,818	17,671	16,147	52.3%	4,828	3,345
	30-Jun-2014	31,576	17,462	14,114	55.3%	4,882	2,891

<sup>+</sup> The Closed State Police Plan is a pay-as-you-go plan.

Schedule is intended to show information for 10 years. Additional years will be displayed as they become available. (See accompanying independent auditor's report and notes to the required supplementary information.)

++TIA AT

<sup>++</sup> Not expressed in thousands. Starting in fiscal year ended June 30, 2020, this column includes terminated vested members.

#### Schedule 3 - Schedule of Employer Contributions

(dollar values expressed in thousands)

(unaudited)			Contributions in Relation to			Contributions as a
Plan	Fiscal Year Ended	Actuarial Determined Contribution	the Actuarial Determined Contribution	Contribution Deficiency (Excess)	Covered Payroll	Percentage of Covered Payroll
State Employees'*	30-Jun-2022	\$ 287,124	\$ 287,124****	\$ -	\$ 2,306,220	12.5%
	30-Jun-2021	269,467	269,467	-	2,185,455	12.3%
	30-Jun-2020	257,838	257,838	-	2,155,837	12.0%
	30-Jun-2019	245,552	245,552****	-	2,075,676	11.8%
	30-Jun-2018	206,883	206,883	-	1,985,446	10.4%
	30-Jun-2017	186,625	186,625	-	1,948,072	9.6%
	30-Jun-2016	182,707	182,707	-	1,907,169	9.6%
	30-Jun-2015	178,293	178,293	-	1,864,991	9.6%
	30-Jun-2014	174,863	174,863	-	1,840,521	9.5%
	30-Jun-2013	160,651	160,651	-	1,877,105	8.6%
Special	30-Jun-2022	\$ -	\$ _****	\$ -	\$ N/A	N/A
	30-Jun-2021	-	-	-	N/A	N/A
	30-Jun-2020	-	-	-	N/A	N/A
	30-Jun-2019	-	-	-	N/A	N/A
	30-Jun-2018	-	-	-	N/A	N/A
	30-Jun-2017	-	-	-	N/A	N/A
	30-Jun-2016	-	-	-	N/A	N/A
	30-Jun-2015	-	-	-	N/A	N/A
	30-Jun-2014	-	-	-	N/A	N/A
	30-Jun-2013	-	-	-	N/A	N/A
New State Police*	30-Jun-2022	\$ 18,378	\$ 18,378****	\$ -	\$ 72,697	25.2%
	30-Jun-2021	17,441	17,441	-	70,241	24.8%
	30-Jun-2020	16,571	16,571	-	68,704	24.1%
	30-Jun-2019	15,801	15,801****	-	65,214	24.2%
	30-Jun-2018	13,202	13,202	-	62,360	21.2%
	30-Jun-2017	11,096	11,096	-	61,002	18.2%
	30-Jun-2016	11,001	11,001	-	59,144	18.6%
	30-Jun-2015	10,730	10,730	-	57,973	18.5%
	30-Jun-2014	10,500	10,500	-	55,067	19.1%
	30-Jun-2013	9,292	9,292	-	56,289	16.5%
Judiciary*	30-Jun-2022	\$ 2,055	\$ 2,055****	\$ -	\$ 11,202	18.2%
	30-Jun-2021	1,985	1,985	-	11,133	17.8%
	30-Jun-2020	2,055	2,055	-	10,872	18.9%
	30-Jun-2019	2,211	2,211****	-	10,725	20.6%
	30-Jun-2018	2,112	2,112	-	10,629	19.9%
	30-Jun-2017	2,347	2,347	-	10,604	22.1%
	30-Jun-2016	2,237	2,237	-	10,400	21.5%
	30-Jun-2015	2,640	2,640	-	9,988	26.4%
	30-Jun-2014	2,839	2,839	-	10,244	27.7%
	30-Jun-2013	2,762	2,762		10,416	26.5%

#### Schedule 3 - Schedule of Employer Contributions (continued)

(dollar values expressed in thousands)

(unaudited)			Contributions in Relation to			Contribution as a
Plan	Fiscal Year Ended	Actuarial Determined Contribution	the Actuarial Determined Contribution	Contribution Deficiency (Excess)	Covered Payroll	Percentage of Covered Payroll
County & Municipal	30-Jun-2022	\$ 16,685	\$ 16,685	\$ -	\$ 104,087	16.0%
Police and Firefighters'	30-Jun-2021	16,088	16,088	-	96,975	16.6%
	30-Jun-2020	15,355	15,355	-	91,179	16.8%
	30-Jun-2019	14,745	14,745**	-	88,400	16.7%
	30-Jun-2018	9,484	9,484	-	83,049	11.4%
	30-Jun-2017	11,314	11,314***	_	82,164	13.8%
	30-Jun-2016	10,090**	10,090**	_	72,855	13.9%
	30-Jun-2015	10,067	10,067	_	70,997	14.2%
	30-Jun-2014	10,283	10,283	_	66,268	15.5%
	30-Jun-2013	8,671	8,671	-	68,122	12.7%
County & Municipal	30-Jun-2022	\$ 4,111	\$ 4,111**	\$ -	\$ 60,643	6.8%
Other Employees'	30-Jun-2021	3,781	3,781**	-	53,558	7.1%
1 7	30-Jun-2020	3,568	3,568**	-	49,009	7.3%
	30-Jun-2019	3,238	3,238**	-	44,420	7.3%
	30-Jun-2018	2,826	2,826	-	39,856	7.1%
	30-Jun-2017	2,515	2,515	_	37,191	6.8%
	30-Jun-2016	2,077	2,077	-	33,453	6.2%
	30-Jun-2015	1,921	1,921	-	29,644	6.5%
	30-Jun-2014	2,049	2,049	-	30,937	6.6%
	30-Jun-2013	1,604	1,604	-	26,332	6.1%
Delaware Volunteer	30-Jun-2022	\$ 1,907	\$ 1,911	\$ (4)	N/A	N/A
Firemen's	30-Jun-2021	1,897	1,900	(3)	N/A	N/A
	30-Jun-2020	1,918	1,919	(1)	N/A	N/A
	30-Jun-2019	1,942	1,942	-	N/A	N/A
	30-Jun-2018	2,017	2,017	-	N/A	N/A
	30-Jun-2017	1,992	2,000	(8)	N/A	N/A
	30-Jun-2016	2,036	1,764	272	N/A	N/A
	30-Jun-2015	1,990	1,668	322	N/A	N/A
	30-Jun-2014	2,006	1,561	445	N/A	N/A
	30-Jun-2013	2,002	1,456	546	N/A	N/A
Closed Diamond State	30-Jun-2022	\$ 207	\$ 207	\$ -	\$ N/A	N/A
Port Corporation	30-Jun-2021	209	209	-	N/A	N/A
Lovenon	30-Jun-2020	310	310	_	N/A	N/A
	30-Jun-2019	310	305	5	N/A	N/A
	30-Jun-2018	1,175	1,175	-	14,022	8.4%
	30-Jun-2017	1,134	1,134	-	12,028	9.4%
	30-Jun-2016	1,200	1,200	-	12,374	9.7%
	30-Jun-2015	1,052	1,052	-	11,679	9.0%
	30-Jun-2014	1,009	1,009		11,771	8.6%
	30-Jun-2013	854	854	-	11,771	7.5%

#### Schedule 3 - Schedule of Employer Contributions (continued)

(dollar values expressed in thousands)

(unaudited) **Contributions Contributions** in Relation to as a **Actuarial** the Actuarial Contribution Percentage **Fiscal Year Determined Determined Covered Deficiency** of Covered Plan **Ended** Contribution Contribution (Excess) **Payroll Payroll Closed State Police** 30-Jun-2022 26,030 \$ 23,225 2,805 N/A N/A 30-Jun-2021 26,020 23,175 2,845 N/A N/A 30-Jun-2020 25,527 20,333 5,194 N/A N/A 30-Jun-2019 25,066 20,235 4,831 N/A N/A 30-Jun-2018 25,552 22,750 N/A N/A 2,802 30-Jun-2017 25,978 23,067 2,911 N/A N/A 30-Jun-2016 23,300 23,300 N/A N/A 30-Jun-2015 26,310 23,473 2,837 N/A N/A

30-Jun-2014

30-Jun-2013

23,064

23,064

(See accompanying independent auditor's report and notes to the required supplementary information.)

25,696

25,696

#### Schedule 4 - Schedule of Investment Returns\*

(dollar values expressed in thousands) (unaudited)

#### **Annual Money-Weighted** Rate of Return, net of investment expense

2,632

2,632

N/A

N/A

N/A

Plan	2022	2021	2020	2019	2018	2017	2016	2015	2014
State Employees'	(8.6%)	38.2%	5.8%	4.7%	10.4%	11.0%	(1.7%)	3.6%	17.2%
Special	(8.1%)	38.2%	5.6%	4.5%	10.3%	11.0%	(2.0%)	3.6%	17.2%
New State Police	(8.7%)	38.2%	5.8%	4.8%	10.4%	11.0%	(1.5%)	3.7%	17.2%
Judiciary	(8.6%)	38.2%	5.8%	4.8%	10.4%	11.0%	(1.6%)	3.7%	17.2%
County & Municipal Police and Firefighters'	(8.9%)	38.2%	5.8%	4.7%	10.4%	11.0%	(1.5%)	3.7%	17.3%
County & Municipal Other Employees'	(8.9%)	38.2%	5.8%	4.8%	10.4%	11.0%	(1.5%)	3.6%	17.3%
Delaware Volunteer Firefighters	(13.9%)	22.8%	7.1%	7.1%	6.9%	10.6%	1.4%	2.4%	15.1%
Closed Diamond State Port Corporation	(8.4%)	38.2%	4.6%	4.6%	10.4%	11.0%	(1.5%)	3.7%	17.3%
County & Municipal COLA	(9.7%)	38.0%	5.5%	5.5%	10.0%	11.6%	(3.2%)	3.9%	17.6%
Post-Retirement Increase Fund	(15.9%)	38.2%	5.2%	5.2%	10.8%	13.9%	(1.4%)	4.5%	19.4%
DELRIP-Sussex Co.	N/A	N/A	5.9%	5.5%	10.1%	11.0%	(1.5%)	3.7%	17.3%
DELRIP-Elsmere	(8.2%)	38.1%	9.3%	4.7%	N/A	0.4%	(1.7%)	3.6%	17.2%
DELRIP-Newport	16.9%	36.4%	4.7%	4.7%	10.4%	10.6%	(2.0%)	3.7%	17.3%
Closed State Police	(2.9%)	33.1%	4.7%	2.3%	10.4%	10.0%	(6.4%)	2.9%	(0.1%)

<sup>\*</sup>Schedule is intended to show information for 10 years. Additional years will be displayed as they become available. (See accompanying independent auditor's report and notes to the required supplementary information.)

<sup>\*</sup> Actuarial Determined Contributions do not include Post-Retirement Increase funding (see Note 2 to the Basic Financial Statements).

<sup>\*\*</sup> Contribution amount differs from amount reported in the Combining Statement of Changes in Fiduciary Net Position due to a buy-in remitted by a new participating entity in the plan.

<sup>\*\*\*</sup>Contribution amount differs from amount reported in the Combining Statement of Changes in Fiduciary Net Position due to a refund to a participating entity in the plan.

<sup>\*\*\*\*</sup>Contribution amount differs from amount reported in the Combining Statement of Changes in Fiduciary Net Position due to general funds received for one-time supplement benefits paid in FY19 and FY22.

#### Notes to Required Supplementary Information

Factors that significantly affect trends in amounts reported. For the periods presented, there were no changes of benefit terms or, changes in the size or composition of the population covered by the benefit terms which significantly affect trends in the amounts reported. The changes in assumptions used to determine total pension liability are described in Note 5 of the financial statements.

Method and assumptions used in calculations of actuarially determined contributions. The actuarially determined contribution rates in the Schedule of Employers' Contributions are calculated as of June 30, two years prior to the end of the fiscal year in which contributions are reported, with the exception of Special, Delaware Volunteer Firemen and Closed State Police plans whose contributions are calculated one year prior to to the end of the fiscal year. Complete descriptions of the methods and assumptions used to determine contribution rates for Fiscal Year 2022 can be found in the June 30, 2020 (2021 for Special, Delaware Volunteer Firemen and Closed State Police plans) actuarial valuation reports. The following actuarial methods and assumptions were used to determine contribution rates reported in that schedule:

Plan	State Employees'	Special	New State Police	Judiciary	Closed State Police
Valuation Date	30-Jun-2020	30-Jun-2021	30-Jun-2020	30-Jun-2020	30-Jun-2021
Actuarial Cost Method	Entry Age Normal	Entry Age Normal	Entry Age Normal	Entry Age Normal	Entry Age Normal
Amortization Method	Closed Level Percent of Payroll Layers*	N/A	Closed Level Percent of Payroll Layers*	Open 20-Year Level Percent of Payroll	Closed 15-Year Level Dollar Amortization
Remaining Amortization Period	17.5 years	N/A	17.3 years	20 years	15 years
Asset Valuation Method	5-year Smoothed Market	5-year Smoothed Market	5-year Smoothed Market	5-year Smoothed Market	5-year Market
Actuarial Assumptions:					
Discount Rate	7.0%	7.0%	7.0%	7.0%	7.0%
Amortization Growth Rate	2.5%	N/A	2.5%	2.5%	N/A
Price Inflation	2.5%	2.5	2.5%	2.5%	2.5%

Plan	County & Municipal Police and Firefighters'	County & Municipal Other Employees'	Delaware Volunteer Firemen's	Closed Diamond State Port Corporation	
Valuation Date	30-Jun-2020	30-Jun-2020	30-Jun-2021	30-Jun-2020	
Actuarial Cost Method	Entry Age Normal	Entry Age Normal	Entry Age Normal	Entry Age Normal	
Amortization Method	Open 10-Year Level Percent of Payroll	Open 10-Year Level Percent of Payroll	Closed Level Percent of Payroll Layers**	Closed 4-Year Level Dollar Amortization	
Remaining Amortization Period	10 years	10 years	14 years	4 years	
Asset Valuation Method	5-year Smoothed Market	5-year Smoothed Market	5-year Smoothed Market	5-year Smoothed Market	
Actuarial Assumptions:					
Discount Rate	7.0%	7.0%	7.0%	7.0%	
Amortization Growth Rate	2.5%	2.5%	N/A	N/A%	
Price Inflation	2.5%	2.5%	2.5%	2.5%	

<sup>\*</sup> Includes individual closed 18-year, closed 14-year and closed 15-year layers for fiscal years ended 2018, 2019 and 2020 respectively.

<sup>\*\*</sup> includes individual closed 14-year and closed 15-year layers for fiscal years ended 2020 and 2021 respectively.

This page intentionally left blank.

## DELAWARE PUBLIC EMPLOYEES' RETIREMENT SYSTEM

— A component unit of the State of Delaware

# DPERS

Delaware Public Employees' Retirement System

## SUPPORTING SCHEDULES

51 ANNUAL
COMPREHENSIVE
FINANCIAL REPORT

Presented by the DPERS Board of Trustees for the Fiscal Year Ended June 30, 2022



#### Schedule 5 – Schedule of Administrative Expenses

(dollar values expressed in thousands)

(dollar values ex	pressed in thousands)					Char	ıge
		Fisc	cal 2022	Fis	cal 2021	Dollars	Percent
<b>Personnel Services</b>	s: Salaries	\$	2,931	\$	2,630	301	11.4%
	Fringe Benefits		1,461		1,331	130	9.8%
	<b>Total Personnel Services:</b>	\$	4,392	\$	3,961	431	10.9%
Professional	Actuarial		181		211	(30)	(14.2%)
Services:	Audit		336		433	(97)	(22.4%)
	Medical Services		15		11	4	36.4%
	State Agency Support Services		63		47	16	34.0%
	Other Professional Services		57		43	14	32.6%
	<b>Total Professional Services:</b>	\$	652	\$	745	(93)	(12.5%)
Communication:	Printing		70		93	(23)	(24.7%)
	Telephone		17		20	(3)	(15.0%)
	Postage		172		139	33	23.7%
	Travel		5		-	5	-
	Other Communications		42		31	11	35.5%
	Total Communications:	\$	306	\$	283	23	8.1%
Data Processing:	Contracting Services		31		52	(21)	(40.4%)
	Maintenance		334		325	9	2.8%
	Equipment - Hardware		46		55	(9)	(16.4%)
	Equipment - Software		103		11	92	836.4%
	Total Data Processing:	\$	514	\$	443	71	16.0%
Rental:	<b>Equipment Leasing</b>		2		2	-	-
	Office Space		611		625	(14)	(2.2%)
	Total Rentals:	\$	613	\$	627	(14)	(2.2%)
Miscellaneous:	Supplies and Equipment		31		16	15	93.8%
	Maintenance		13		3	10	333.3%
	Other Miscellaneous		4		-	4	-
	Total Miscellaneous:	\$	48	\$	19	29	152.6%
	General Administrative Expenses:	\$	6,525	\$	6,078	447	7.4%
<b>Special Projects:</b>	Best Practices Review		50		50	-	-
	Total Special Projects:	\$	50	\$	50	-	-
	<b>Grand Total Administrative Expenses:</b>	\$	6,575	\$	6,128	447	7.3%

See accompanying independent auditors report.

#### Schedule 6 – Schedule of Investment Costs

(dollar values expressed in thousands)

			Cha	ınge
	Fiscal 2022	Fiscal 2021	Dollars	Percent
Custody Fees	\$ 271	\$ 260	11	4.2%
Investment Manager/Advisor Fees	35,003	30,020	4,983	16.6%
Legal	238	83	155	186.7%
Office of Pensions Support Staff	855	825	30	3.6%
Total Investment Costs:	\$ 36,367	\$ 31,188	5,179	16.6%

See accompanying independent auditors' report.

#### Schedule of Fiduciary Net Position of the Delaware Local Government Retirement Investment Pool as of June 30, 2022 with Comparative Totals for June 30, 2021

(expressed in thousands)

	To	wn of	Town	of	Totals as	of June 30
	Els	smere	Newp	ort	2022	2021
Assets:						
Cash & Cash Equivalents	\$	176	\$	-	\$ 176	174
Receivables:						
Accrued Investment Income		2		-	2	2
Pending Trade Sales		4		-	4	10
Total Receivables:	\$	6	\$	-	\$ 6	\$ 12
Investments at Fair Value:						
Domestic Fixed Income		193		_	193	268
Domestic Equities		483		-	483	771
Pooled Equity & Fixed Income		690		-	690	1,121
Alternative Investments		468		-	468	839
Foreign Fixed Income		7		-	7	11
Foreign Equities		153		-	153	283
Total Investments:	\$	1,994	\$	-	\$ 1,994	\$ 3,293
Total Assets:	\$	2,176	\$	-	\$ 2,176	\$ 3,479
Liabilities:						
Pending Purchases Payable		5		-	5	20
Accrued Investment Costs		1		-	1	2
Total Liabilities:	\$	6	\$	-	\$ 6	\$ 22
<b>Balance End Of Year</b>	\$	2,170	\$	-	\$ 2,170	\$ 3,457

See accompanying independent auditors' report.

Schedule of Changes in Fiduciary Net Position of the Delaware Local Government Retirement Investment Pool for the Year Ended June 30, 2022 with Comparative Totals for June 30, 2021

(expressed in thousands)

	To	own of	To	wn of	Totals as	of J	une 30
	E	smere	Ne	wport	2022		2021
Additions:							
Contributions:							
Transfer of Assets from Outside the System	\$	-	\$	-	\$ -	\$	-
Total Contributions:	\$	-	\$	-	\$ -	\$	-
Investments:							
Investment Income		27		2	29		39
Net Appreciation (Depreciation) in Fair Value		(374)		18	(356)		1,253
Total Investment Earnings/(Loss):	\$	(347)	\$	20	\$ (327)	\$	1,292
Less Investment Manager/Advisor Fees		(7)		-	(7)		(9)
Less Investment Administrative Costs		-		-	-		-
Net Investment Earnings/(Loss):	\$	(354)	\$	20	\$ (334)	\$	1,283
Securities Lending Income		-		-	-		-
Less Bank Fees		-		-	-		-
Total Securities Lending Expense	\$	-	\$	-	\$ -	\$	-
Total Net Securities Lending Income	\$	-	\$	-	\$ -	\$	-
Total Additions:	\$	(354)	\$	20	\$ (334)	\$	1,283
Deductions:							
Withdrawal of funds COLA/DelRIP		283		670	953		2,092
Total Administrative Expenses		-		-	-		-
Total Deductions	\$	283	\$	670	\$ 953	\$	2,092
Net Increase/Decrease	\$	(637)	\$	(650)	\$ (1,287)	\$	(809)
Balance Beginning Of Year	\$	2,807	\$	650	\$ 3,457	\$	4,266
Balance End Of Year	\$	2,170	\$	-	\$ 2,170	\$	3,457

See accompanying independent auditors report.



Tel: 302-656-5500 Fax: 302-656-8024 www.bdo.com

#### Independent Auditor's Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with Government Auditing Standards

To the Board of Pension Trustees Delaware Public Employees' Retirement System Dover, Delaware

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards issued by the Comptroller General of the United States, the financial statements of Delaware Public Employees' Retirement System (the System), a component unit of the State of Delaware, which comprise the System's statement of financial position as of June 30, 2022, and the related notes to the financial statements, which collectively comprise the System's basic financial statements, and have issued our report thereon dated November 18, 2022.

#### Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the System's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the System's internal control. Accordingly, we do not express an opinion on the effectiveness of the System's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

#### **Compliance and Other Matters**

As part of obtaining reasonable assurance about whether the System's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under Government Auditing Standards.

> BDO USA, LLP, a Delaware limited liability partnership, is the U.S. member of BDO International Limited, a UK company limited by guarantee, and forms part of the international BDO network of independent member firms. BDO is the brand name for the BDO network and for each of the BDO Member Firms



To the Board of Pension Trustees Delaware Public Employees' Retirement System Page 2 of 2

#### Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the System's internal control or on compliance. This report is an integral part of an audit performed in accordance with Government Auditing Standards in considering the System's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

> BDO USA, LLP Wilmington, Delaware

November 18, 2022

BDO USA, LLP, a Delaware limited liability partnership, is the U.S. member of BDO International Limited, a UK company limited by guarantee, and forms part of the international BDO network of independent member firms. BDO is the brand name for the BDO network and for each of the BDO Member Firms.

This page intentionally left blank.

## DELAWARE PUBLIC EMPLOYEES' RETIREMENT SYSTEM

— A component unit of the State of Delaware

# DPERS

Delaware Public Employees' Retirement System

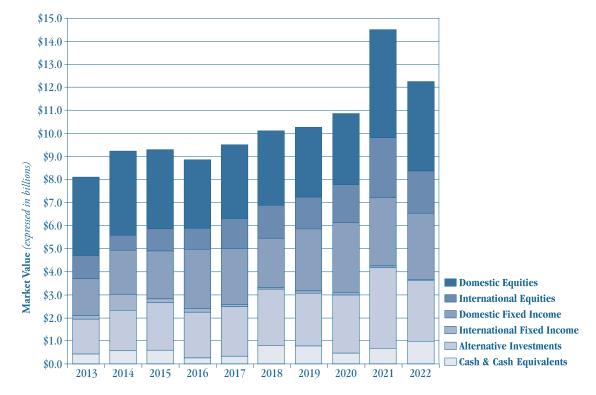
### INVESTMENT SECTION

51 ANNUAL
COMPREHENSIVE
FINANCIAL REPORT

Presented by the DPERS Board of Trustees for the Fiscal Year Ended June 30, 2022



#### Ten-Year Investment Comparison



**Investment Portfolio** Fiscal Years Ended June 30, (expressed in millions)

	2013	2014	2015	2016	2017	2018	2019	2020		2021	2022
Domestic Equities	\$ 3,400.8	\$ 3,649.1	\$ 3,434.4	\$ 2,976.0	\$ 3,182.9	\$ 3,104.3	\$ 3,025.3	\$ 3,094.0	\$	4,696.1	\$ 3,902.6
International Equities	981.0	642.1	967.3	903.8	1,302.7	1,412.2	1,383.7	1,651.3		2,629.6	1,842.4
Domestic Fixed Income	1,612.0	1,925.8	2,071.8	2,589.8	2,427.7	2,272.1	2,689.4	3,073.6		2,952.2	2,857.3
International Fixed Income	148.3	687.8	172.5	155.6	99.1	80.4	87.9	47.6		46.5	42.6
Alternative Investments	1,528.1	1,754.8	2,064.0	1,970.5	2,154.6	2,465.9	2,303.1	2,499.7		3,518.4	2,640.0
Cash & Cash Equivalents	426.9	572.9	587.9	265.1	327.5	774.6	776.0	485.5		691.5	991.1
	\$ 8,097.1	\$ 9,232.5	\$ 9,297.9	\$ 8,860.8	\$ 9,494.5	\$ 10,109.5	\$ 10,265.4	\$ 10,851.7	\$ ]	14,534.3	\$ 12,276.0

Note: For this section, Pooled Investments are included in their respective equity and fixed income asset classes and, therefore, are different from the categories used in the Financial Section on pages 26-27. In addition, the fair value of investments represented in this section includes cash & cash equivalents, accrued interest, investment sales pending, and investment purchases pending, as indicated in the Financial Section on pages 26-27.

#### Reconciliation to Plan Net Position

(expressed in millions)	2022
<b>Total Investment Portfolio Value</b>	\$ 12,276.0
Receivables	
<b>Employer Contributions</b>	22.1
Member Contributions	7.2
Liabilities	
Benefits Payable	(1.6)
Accrued Investment Expenses	(7.2)
Accrued Administrative Expenses	(0.4)
Other Liabilities	-
Net Position Held in Trust	\$ 12,296.1



#### STATE OF DELAWARE STATE BOARD OF PENSION TRUSTEES AND

#### OFFICE OF PENSIONS

McArdle Building, Suite #1 860 Silver Lake Blvd. Dover, DE 19904-2402

When Calling Long Distance Toll Free Number 1-800-722-7300 E-Mail: pensionoffice@delaware.gov

Telephone (302) 739-4208 Fax (302) 739-6129 www.delawarepensions.com

October 11, 2022

Dear Board Members, Participants, and Beneficiaries:

The Board of Pension Trustees' Investment Committee oversees the investment of the retirement funds of the Delaware Public Employees' Retirement System (System). The Investment Committee's investment oversight includes the nine plans/funds [State Employees', Special, New State Police, Judiciary, County & Municipal Police and Firefighters', County & Municipal Other Employees', Delaware Volunteer Firemen's, Closed Diamond State Port Corporation, and Closed State Police]. In addition, the Investment Committee also oversees the three commingled pension investment funds [County & Municipal Police/Firefighters' COLA, Post-Retirement Increase (PRI), Delaware Local Government Retirement Investment Pool (DELRIP)]. The Investment Committee consists of seven members appointed by the Board. The Investment Committee seeks to achieve the following investment objectives established by the Board:

- To realize a real return of 3% per year over long periods
- To manage portfolio risk so as to limit downside price fluctuation of the total System portfolio
- To realize as high a rate of total return as possible consistent with the above.

While not governed by mandated target asset allocations, investment decisions are shaped by the Board's internal investment guidelines which provide for a minimum of 20% of the total assets of the System to be invested in fixed income investments, such as bonds and cash equivalents. The Investment Committee continuously reviews expected rates of return and risk levels for all asset classes and seeks to construct portfolios consistent with the System's return objectives and risk management guidelines. The Investment Committee strives for appropriate investment diversification by allocating funds across a variety of asset classes and by selecting managers whose demonstrated performance reflects different management styles and asset class expertise. The performance of all investment managers is closely monitored, not only in relation to specific absolute objectives, but also in relation to other fund managers following the same or similar investment objectives. All Investment guidelines are monitored with the assistance of the Investment Advisor.

Board Members, Participants and Beneficiaries Page 2 October 11, 2022

The dedicated members of the Investment Committee met fifteen times over the course of the fiscal year. The System's investments continued to be allocated with a focus on liquidity and risk management. Asset allocation moves over the year focused on shifting equity exposures to fixed income to manage overall portfolio volatility and risk. Exposures within public equity markets were shifted towards more quality-oriented stocks as part of the strategy to manage overall portfolio risk. Fixed income exposures were shifted to emphasize shorter duration bonds and liquidity in anticipation of rising interest rates. Manager activity over the fiscal year saw one new manager account opened and two manager accounts were closed, while six existing accounts were increased, and twelve accounts were reduced. To help maintain exposure to private investments there were ten new commitments to private investment funds during the year.

For the year ending June 30, 2022, the System's assets had a net decrease of \$2.3 billion, with investment losses comprising \$1.9 billion. Investment losses include an adjustment of \$232.1 million in unrealized depreciation from Alternative Investments for the quarter ended June 30, 2022. The Fund's investment return for the 2022 fiscal year was negative 13.4%, following a 38.1% gain for the 2021 fiscal year. Over the prior two fiscal years, the Fund's annualized return is 9.3%. The total System's annualized returns for the last 5, 10, 15 and 20 years are 8.8%, 8.6%, 7.0% and 8.1%, respectively, comfortably achieving the Fund's long-term real return objective of 3% over inflation. The System's performance ranks in the TUCS large public plan universe are first quartile for the three- and five-year periods, and second quartile for the ten-year period ending June 30, 2022. These results have been achieved within the context of the System's longstanding focus on risk management.

We thank our dedicated professional staff at the Office of Pensions, our Investment Advisor, our custodian bank, and our money managers, who all work diligently to ensure the successful operation of the Board of Pension Trustees' Investment Committee.

Respectfully submitted,

Arturo F. Agra, Chair Board of Pension Trustees'

Saturo Gra

**Investment Committee** 

#### **Investment Activity and Economic Climate**

Fiscal year 2022 proved to be a particularly challenging environment for capital markets. Through the turn of the calendar year, global equity markets appeared poised to deliver another fiscal year of positive returns. Concerns over COVID-19 and its economic impact continued to recede, and strong consumer spending helped boost economic and earnings growth. However, as inflationary pressures rose in 2022 and were exacerbated by Russia's invasion of Ukraine, equity and bond markets moved markedly lower. To combat inflation, central bank policymakers moved rapidly to more hawkish stances, acknowledging inflation proved to be more persistent than transitory. As the fiscal year closed, the US and many parts of the world are faced with inflation rates at multi-decade highs, slowing economic growth and tightening financial conditions. Equity and fixed income market returns for the fiscal year reflected the volatile and uncertain environment, with both broadly recording sizeable losses.

Global equity markets moved higher through the early part of the fiscal year, supported by resilient corporate earnings. However, the prospect of tightening monetary policy, elevated inflation and the uncertain macro-economic environment weighed heavily on equity markets. As inflation moved up, so did interest rates, pressuring the values investors place on future cash flows, dividends and earnings. Growth-oriented companies with earnings further out into the future experienced the sharpest declines as rates rose, and optimism for the economic outlook faded. The broad Russell 3000 index ended fiscal 2022 with a decline of 13.9%. The decline marked the US equity market's first negative return and steepest fall since fiscal year 2009. International stocks fared worse as the MSCI All-Country ex-USA index declined 19.4%.

Returns for fixed income investments were challenged by interest rates that moved notably higher over the period (prices move inversely to the direction of interest rates). The magnitude of interest rate increases varied across maturities, with shorter-term yields moving up more than longer-term yields. As a result, the yield curve flattened and the difference between the 2-year and 10-year yields briefly inverted. The shape of the yield curve is a closely watched indicator as an inverted yield curve has historically been a strong predictor of recessions. For the year, the broad Bloomberg Universal index declined 10.9%. As widening credit spreads also pressured returns, the Bloomberg High Yield index suffered a 12.8% loss.

As the new fiscal year begins, the System's investment portfolio is positioned relatively conservatively. Asset allocation moves over the year focused on shifting equity exposures to fixed income to manage overall portfolio volatility and risk. Positions in public equity markets emphasize domestic equities and more quality-oriented strategies. The portfolio's overall fixed income exposures emphasize shorter duration bonds and liquidity.

Looking forward to fiscal year 2023, the global economy and investment markets are presented with many challenges. Faced with high inflation, the Federal Reserve and other central banks are attempting to tighten monetary policy without pushing economies into recession. Geopolitical tensions are strained. The Russian-Ukraine war continues and shows no signs of ending. Relations between the US and China are tense, and the Chinese economy is struggling amid a slumping property market and stringent COVID-19 lockdowns. However, there are opportunities in the uncertain environment. For long-term investors, challenging market conditions and equity drawdowns may present opportunities at more attractive valuations. A silver lining of rising interest rates is that, after several years of exceptionally low bond yields, fixed income investments offer a more attractive expected return.

In the face of these uncertainties, we will continue to rely on the investment principles and risk management guidelines that have served us well in the past and do our best to execute a sound investment strategy for the benefit of the System's stakeholders.

#### **Investment Philosophy and Objectives**

In the investment of public funds, adequate funding of employee pensions is a paramount concern. Excessive risk taking could jeopardize that funding. An appropriate balance must be struck between risks taken and returns sought to ensure the long-term health and affordability of the plans involved. For more than 40 years, the System has been managed to control the extent of downside risk to which assets are exposed while maximizing the potential for long-term gain.

Specific investment objectives are:

- Achieve a real return objective (DPERS return less CPI) of 3% over long periods (approximately 10 years)
- Manage portfolio risk by controlling downside price fluctuations of the Fund in any 12-month period
- Maximize total investment returns, consistent with Board objectives.

To achieve these objectives, these investment guidelines are employed:

- Allocate a minimum of 15% of assets to fixed income investments such as bonds, cash equivalents, and certain real estate investments
- Allocate a minimum of 50% of assets to equity investments (including convertibles)
- Allocate a minimum of 10% of assets to investment grade fixed income securities or cash equivalents
- Maintain a widely diversified portfolio, to minimize the risk of overexposure in any one market segment or investment style
- Monitor the performance of all investment managers using specific benchmarks
- Control exposure in illiquid asset classes
- Review, re-examine, and reconfirm the operation of the investment process regularly
- Identify new long-term opportunities for risk reduction and improved investment returns
- Review actuarial assumptions to ensure consistency with capital market expectations.

#### **Investment Process**

While the objectives and policies have been repeatedly reaffirmed, the implementation process undergoes continuous evolution. The increasing volume of investment information and the complexities of the global marketplace necessitate the continuous review of data, trends, and markets. Ongoing enhancements are employed in every aspect of investment management, from asset allocation decisions to manager selection and performance measurement.

#### **Basis of Presentation**

Investment returns for the total System are based on data made available by the fund's custodian, The Northern Trust Company (Northern Trust) and/or Investment Managers. These returns are calculated gross of directly paid fees, on a time-weighted basis in accordance with accepted practices. Valuations, where available, are based on published pricing from national securities exchanges. Returns for periods longer than one year are annualized.

#### **General Management**

During each year the Investment Committee, with Board of Pension Trustees' (Board) oversight, carries out a number of general management practices to assure that the appropriate policies, controls, and resources are in place. Areas that are reviewed at least annually include:

- Investment objectives and policies based on an analysis of cash flow and liabilities
- Management tools for decision making
- Long-term risk and return levels for various investment options
- Manager organization, performance, transaction costs, fees and expenses, proxy voting procedures, and adherence to investment philosophy
- System performance versus externally measured universes of similar funds
- Contacts with other leading state investment funds to compare management practices
- Policy objectives and performance of alternative investments (including limited partnerships, and private LLCs).

#### **Investment Results**

In Fiscal Year 2022, the investment process experienced:

- Fair value annual rate of return of (13.4%) on the beginning of year investable balance and before investment expenses
- Benefit and expense payments exceeded net employer and member contributions by \$332.1 million
- Net investment losses of \$1.9 billion (investment gains less investment expenses)
- Decrease in fair value of investment portfolio from \$14.6 billion to \$12.3 billion
- Overall volatility well below that of an all common stock portfolio.

#### Fifteen-Year Total Investment Rates of Return

	<b>Total Investment Portfol</b>	lio		
	Fair Value	<b>Time-Weighted</b>	<b>Annual Consumer</b>	
	(in millions)	Annual Rate of Return	Price Index	Real Rate of Return
2013	\$8,097.1	11.1%	1.8%	9.3%
2014	\$9,232.3	17.5%	2.1%	15.4%
2015	\$9,297.9	3.9%	0.1%	3.8%
2016	\$8,860.8	(1.3%)	1.0%	(2.3%)
2017	\$9,494.5	11.3%	1.6%	9.7%
2018	\$10,109.5	10.6%	2.9%	7.7%
2019	\$10,265.4	5.0%	1.6%	3.4%
2020	\$10,851.7	10.0%	0.6%	9.4%
2021	\$14,534.3	38.1%	5.4%	32.7%
2022	\$12,276.0	(13.4%)	9.1%	(22.5%)
Five Year		8.8%	3.9%	4.9%
Ten Year		8.6%	2.6%	6.0%
Fifteen Year		7.0%	2.4%	4.6%

Periods Ended June 30, 2022 (All Returns Greater Than One Year Are Annualized)

	Five Years	Ten Years	Fifteen Years
Total Fund Return	8.8%	8.6%	7.0%
S&P 500 Index Return	11.3%	13.0%	8.5%
Excess Return vs. S&P 500 Index	(2.5%)	(4.4%)	(1.5%)
Relative Risk vs. S&P 500 Index	63.3%	62.9%	60.5%

Funds are invested for long-term results and each single year's returns must be viewed in relation to longer periods.

One investment objective is to achieve an annualized rate of total return over any 15-year period that is at least 3 percentage points greater than inflation. The most recent 15-year result is a real rate of return of 4.6% (7.0% system return less 2.4% CPI) measured on a time-weighted basis. During this period, risk, as measured by relative volatility, was approximately 60.5% of the level that would have been experienced by a fund invested 100% in the S&P 500. The real rate of return from such a 100% stock portfolio would have been 6.1% (8.5% S&P 500 less 2.4% CPI). While 15-year investment market returns have been characterized by increased volatility, the portfolio has been successful at meeting the real return objective of 3.0% (DPERS return less CPI) over the 15-year period.

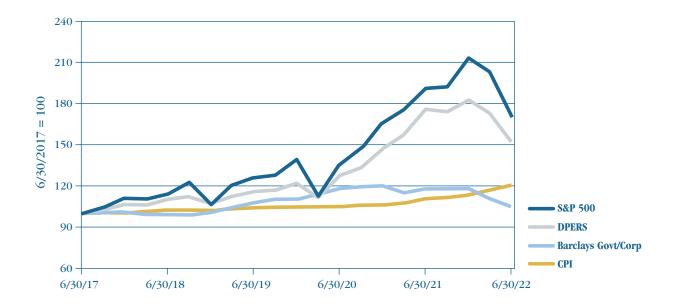
#### Comparative Investment Results

(time-weighted rate of return)

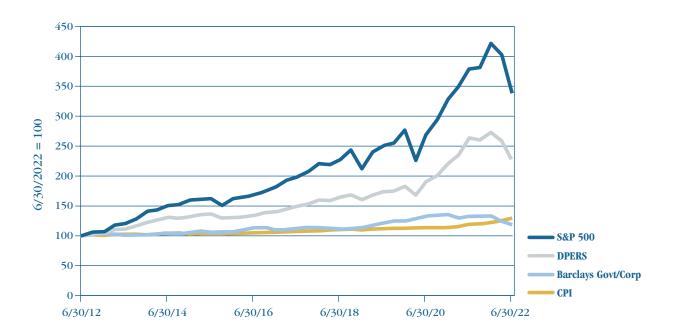
	1 Year	3 Year	5 Year	10 Year
Domestic Equities <sup>(1)</sup>	(12.4%)	11.3%	11.6%	12.2%
S&P 500	(10.6%)	10.6%	11.3%	13.0%
Russell 3000 Index	(13.9%)	9.8%	10.6%	12.6%
International Equities(2)	(26.7%)	3.5%	3.4%	5.8%
MSCI All Country World Index ex-US	(19.4%)	1.4%	2.5%	4.8%
Total Equities	(17.4%)	8.7%	8.6%	10.1%
Equity Section Benchmark(3)	(15.9%)	6.9%	7.8%	9.9%
Fixed Income & Cash	(6.6%)	0.4%	1.7%	2.3%
Fixed Income Section Benchmark(4)	(9.8%)	(0.7%)	1.1%	1.8%
Alternative Strategies(5)	(12.9%)	24.8%	20.2%	14.2%
Policy Benchmark <sup>(6)</sup>	(14.0%)	4.4%	5.5%	6.8%
Total System	(13.4%)	9.6%	8.8%	8.6%
Policy Benchmark <sup>(6)</sup>	(14.0%)	4.4%	5.5%	6.8%
Delaware Volunteer Firemen's Fund <sup>(7)</sup>	(13.9%)	3.7%	5.0%	6.4%
VFF Benchmark <sup>(8)</sup>	(14.1%)	3.6%	5.0%	6.4%
Consumer Price Index	9.1%	5.0%	3.9%	2.6%

- (1) Includes domestic convertible securities and the domestic portion of global accounts.
- (2) Includes international convertible securities the international portion of global accounts.
- (3) 65.7% Russell 3000, 34.3% MSCIACWI ex US (Net).
- (4) 90% Barclays Universal, 10% 90-Day T-Bills.
- (5) Includes Private Equity and other non-marketable investments. All returns are on a lagged basis, with the exception of quarters ended 6/30/2020, 6/30/2021, and 6/30/2022.
- (6) From Mar 1, 2021:46% Russell 3000,24% MSCIACWI ex-US IMI (Net), 27% Bloomberg Barclay's Universal, 3% 90-day Fbills. 02/28/2021 to 12/01/2020:43% Russell 3000,23% MSCIACWI ex-US IMI (Net), 31% Bloomberg Barclay's Universal, 3% 90-day Fbills. 11/30/2020 to 09/01/2020:40% Russell 3000,22% MSCIACWI ex-US IMI (Net), 35% Bloomberg Barclay's Universal, 3% 90-day Fbills. 08/31/2020 to 07/01/2019:38% Russell 3000,20% MSCIACWI ex-US (Net),39% Bloomberg Barclay's Universal,3% 90-day'Fbills. 06/30/2019 to 07/01/2018:38% Russell 3000,20% MSCIACWI ex-US (Net), 40% Bloomberg Barclay's Universal, 2% 90-day Fbills. 06/30/2018 to 07/01/2006:38% Russell 3000,20% MSCIACWI ex-US (Net),38.5% Bloomberg Barclay's Universal, 1.5% BB TIPS,2% 90-day Fbills. 06/30/2006 to 8/1/1997:45% Russell 3000, 10% MSCI EAFE, 43% Bloomberg Barclay's Aggregate and 2% Tbills.
- (7) Delaware Volunteer Firemen's Fund investments are invested separately from the other plans of DPERS.
- (8) From 01/01/22:46% Russell 3000,24% MSCIACWI ex US IMI(Net), 28% Bloomberg Aggregate, 2% 90-day FBills. 10/01/21 to 12/31/21: 43.33% Russell 3000, 22.67% MSCIACWI ex US IMI(Net), 32% Bloomberg Aggregate, 2% 90-day FBills. 07/01/21 to 09/30/21:40.67% Russell 3000,21.33% MSCIACWI ex US IMI (Net), 36% Bloomberg Aggregate, 2% 90-day FBills. Prior to 06/30/21:38% Russell 3000,20% MSCIACWI ex US (Net), 40% Bloomberg Aggregate, 2% 90-day T-Bills.

#### Total Return Performance Comparison - 5 Years



#### Total Return Performance Comparison - 10 Years



#### List of Largest Assets Directly Held as of June 30, 2022

(excludes investments in pooled vehicles)

Ten Largest Equity Holdings (includes Convertibles)	Fair Value	% of Total Fund	Shares
Microsoft Corporation	\$ 131,072,577	1.07%	510,348 shares
UnitedHealth Group Inc.	129,597,974	1.06%	252,318 shares
Johnson & Johnson	110,917,099	0.90%	624,850 shares
Exxon Mobile Corporation	70,720,036	0.58%	825,783 shares
Lockheed Martin Corporation	70,442,675	0.57%	163,835 shares
Occidental Petroleum Corporation	60,405,237	0.49%	1,025,904 shares
Visa Inc.	59,090,729	0.48%	300,121 shares
Philip Morris International	58,798,906	0.48%	595,492 shares
Elevance Health Inc.	51,647,612	0.42%	107,024 shares
Northrop Grumman Corporation	51,305,714	0.42%	107,206 shares
	\$ 793,998,559	6.47%	

Ten Largest Bond Holdings (excludes US Treasuries)	Fair Value	% of Total Fund	<b>Par</b> (\$)
Federal National Mortgage Association	\$14,920,227	0.12%	\$15,369,102
3.50% 02/01/51			
Federal National Mortgage Association	\$14,717,538	0.12%	\$16,828,390
2.00% 05/01/51			
Federal National Mortgage Association	\$13,613,556	0.11%	\$13,735,848
3.44% 05/01/30			
Federal National Mortgage Association	\$13,402,987	0.11%	\$16,707,573
2.14% 01/01/37			
Federal Home Loan Mortgage Corporation	\$13,288,070	0.11%	\$13,366,058
3.50% 12/15/37			
Federal National Mortgage Association	\$13,257,715	0.11%	\$13,743,294
3.50% 05/01/52			
Federal National Mortgage Association	\$10,221,651	0.08%	\$10,871,379
2.76% 09/01/31			
Federal Home Loan Mortgage Corporation	\$9,813,809	0.08%	\$10,785,271
2.50% 08/01/50			
Federal National Mortgage Association	\$9,623,781	0.08%	\$ 9,683,641
3.5% 01/25/32			
Federal National Mortgage Association	\$7,995,262	0.07%	\$ 8,616,746
3.00% 12/25/44			
Total	\$120,854,596	0.99%	\$129,707,302

#### **Asset Allocation**

Funds are deployed in diverse asset classes offering the desired risk and return characteristics in an effort to achieve stated investment objectives. The accompanying table shows the most recent fiveyear history and trends in asset allocation. For these asset classifications, the Pooled Equity and Fixed Income accounts are included in their respective equity and fixed income asset classes and, therefore, are different from the asset classes used in the financial section on pages 26-27.

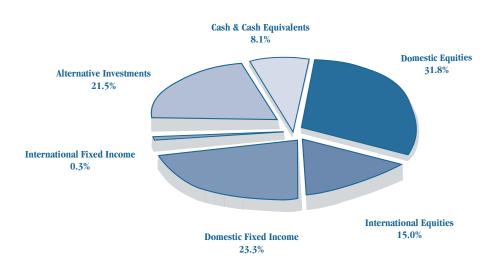
	2022	2021	2020	2019	2018
Domestic Equities	31.8%	32.3%	28.5%	29.5%	30.7%
International Equities	15.0%	18.1%	15.2%	13.5%	13.9%
Domestic Fixed Income	23.3%	20.3%	28.4%	26.2%	22.5%
International Fixed Income	0.3%	0.3%	0.4%	0.9%	0.8%
Alternative Investments	21.5%	24.2%	23.0%	22.4%	24.4%
Cash & Cash Equivalents	8.1%	4.8%	4.5%	7.5%	7.7%

Individual investment managers are selected for each asset class based on a rigorous set of performance and organizational criteria. In addition to a proven track record of managing a given class of assets, they must have a clearly stated and consistently applied investment policy and decision making process, continuity of personnel, and a well-defined plan for retaining key personnel and controlling growth.

All investment managers are expected to maintain those organizational criteria in order to continue as managers.

The System's investments continued to be allocated with a focus on liquidity and risk management. Asset allocation moves over the year focused on shifting equity exposures to fixed income to manage overall portfolio volatility and risk. Exposures within public equity markets were shifted towards more quality-oriented stocks as part of the strategy to manage overall portfolio risk. Fixed income exposures were shifted to emphasize shorter duration bonds and liquidity in anticipation of rising interest rates. Manager activity over the fiscal year saw one new manager account opened and two manager accounts were closed, while six existing accounts were increased, and twelve accounts were reduced. To help maintain exposure to private investments there were ten new commitments to private investment funds during the year.

#### Asset Allocation as of June 30, 2022



At the end of the fiscal year, the money managers of the System and their responsibilities were:

Investment Manager	Mandate	Fiscal Year Retained
Domestic Equities		
BlackRock Institutional Trust Company	Domestic Equities	2018
BlackRock Institutional Trust Company	Small Cap Equities	2021
Dodge and Cox	Domestic Equities	2021
Focused Investors	Large Cap Equities	2011
GQG Partners LLC	Domestic Equities	2020
T. Rowe Price Associates	Domestic Equities	1989
Wellington Management Company	Large Cap Equities	2011
nternational Equities		
Baillie Gifford	Global Equities	2008
Dodge and Cox	International Equities	2007
GQG Partners LLC	Global Equities	2020
Highclere International Investors LLC	International Equities	2020
Kiltearn Global Equity	Global Equities	2013
Orbis Investments	International Equities	2018
T. Rowe Price Associates	International Equities	2018
T. Rowe Price Associates	Global Equities	2010
Domestic Fixed Income		
BlackRock Institutional Trust Company	Domestic Fixed Income	2018
DoubleLine Capital	Domestic Fixed Income	2018
T. Rowe Price Associates	Floating Rate Bank Loans	2011
T. Rowe Price Associates	Global High Yield Fixed Income	2020
Alternative Investments		
Accel Partners	Venture Capital	1984
Allegis Capital	Venture Capital	2005
Advanced Technology Ventures	Venture Capital	1990
Angelo, Gordon & Co	Hedge Fund	2007
The Carlyle Group	Private Equity	1996
Centerbridge Partners	Hedge Fund	2009
Cherry Tree Ventures	Venture Capital	1984
Drive Capital	Venture Capital	2019
Durable Capital	Hedge Fund	2022
Flagship Pioneering	Venture Capital	2005
IDG Capital Partners	Venture Capital	2006
Lightstone Ventures	Venture Capital	2013
Liquid Realty Partners	Real Assets	2008
Main Post Capital	Private Equity	2013
Marcus Capital Partners	Real Assets	2014
MeriTech Capital Partners	Venture Capital	1999
Oaktree Capital Management	Distressed Debt	1998
One Liberty Ventures	Venture Capital	1995
ONSET Enterprise Associates	Venture Capital	1990
Peppertree Capital Management	Real Assets	2020
Riverstone	Real Assets	2006
Summit Partners	Private Equity	1988
Trident Capital	Venture Capital	2000
Viking Global Investors	Hedge Fund	2012
Vision Ridge	Real Assets	2021
Cash & Cash Equivalents		
Northern Trust	Cash & Short-term	2007

#### Investment Summary and Schedule of Investment Fees

(dollar values expressed in millions)

	_ ****	· Value as of	Percent of Total	Yea	al Fiscal ar 2022	Basis
	Jur	ne 30, 2022	Investment Assets	Invest	ment Fees	Points
Equities						
Domestic Equities	\$	3,902.6	31.8%	\$	8.3	
International Equities	\$	1,842.4	15.0%		17.2	
Sub-Total	\$	5,745.0	46.8%	\$	25.5	
Fixed Income						
Domestic Fixed Income	\$	2,857.3	23.3%	\$	3.9	
International Fixed Income	\$	42.6	0.3%		-	
Sub-Total	\$	2,899.9	23.6%	\$	3.9	
Other Asset Allocations						
Alternative Investments	\$	2,640.0	21.5%	\$	-	
Cash & Cash Equivalents	\$	991.1	8.1%		-	
Sub-Total	\$	3,631.1	29.6%	\$	-	
Other Investment Services						
Custodian/Investment Advisor Fees	\$	-	-	\$	6.1	
Office of Pensions Support Staff Expenses	\$	-	-	\$	0.9	
Sub-Total	\$	-	-	\$	7.0	
	\$	12,276.0	100.0%	\$	36.4	26.0bp

Note: Other fees include Alternative Investment fees detailed on page 49. These fees have been excluded from the table above and the basis points calculation since they have already been netted from income. Basis point calculation is the weighted average based on the quarterly fund valuations.

#### **Glossary of Terms Used**

#### Fair Value:

The fair value of the System's investments is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fair values for fixed income and equity securities are derived from published market prices and quotations from national security exchanges or security pricing vendors. Where published prices, quotations, or vendor prices are not available, alternate valuation methods are used.

#### Time-Weighted Total Return:

The measure used for judging investment management of the System. It is based on fair value and minimizes or eliminates any distortion in the rate of return caused by the timing of cash flows into or out of the System.

#### Alternative Investments:

Alternative investments are ownership interests in investment limited partnerships or private LLCs, some of which may be illiquid.

#### **Schedule of Broker Commissions**

The System has no commission recapture, directed payment, or "soft dollar" arrangements; however, such arrangements may exist between brokers and investment managers. Broker selection is the responsibility of individual investment managers.

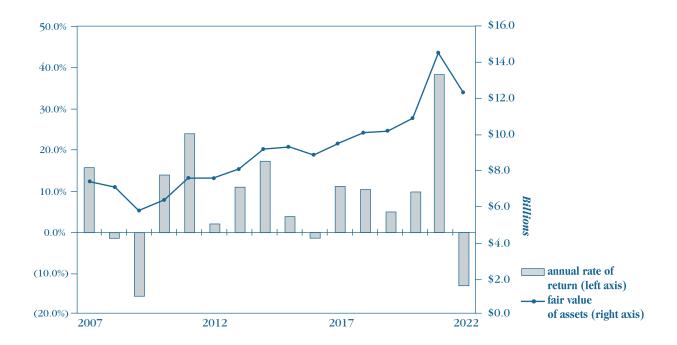
The following is a list of brokers who received \$10,000 or more in commissions during Fiscal

Year 2022.			Total	
Broker	# of Shares	Commission Per Share	Dollar Amount of Trades	Total Commission
MORGAN STANLEY & CO. LLC	15,543,761	\$0.01	\$ 567,123,991	\$ 141,313
GOLDMAN, SACHS AND CO.	6,056,260	\$0.01	285,258,845	73,113
JEFFERIES LLC	12,396,665	\$0.01	394,979,999	67,559
CITIGROUP GLOBAL MARKETS INC.	6,723,383	\$0.01	457,782,387	57,677
J.P. MORGAN SECURITIES LLC	4,773,261	\$0.01	212,376,541	55,423
MERRILL LYNCH INTERNATIONAL LIMITED	3,837,748	\$0.01	197,664,667	42,287
SANFORD C. BERNSTEIN AND CO. LLC	5,268,979	\$0.01	433,005,287	41,375
RAYMOND JAMES & ASSOCIATES, INC.	2,826,391	\$0.01	312,148,771	36,941
PERSHING SECURITIES LIMITED	3,521,006	\$0.01	167,843,683	34,481
BANK OF AMERICA CORPORATION	2,911,846	\$0.01	201,606,803	34,216
CREDIT SUISSE INTERNATIONAL	2,439,983	\$0.01	93,632,297	30,125
MKM PARTNERS LLC	2,545,052	\$0.01	298,775,702	25,451
BARCLAYS CAPITAL INC.	1,802,105	\$0.01	120,715,319	24,207
COWEN AND COMPANY LLC	1,820,318	\$0.01	145,716,830	19,725
RBC CAPITAL MARKETS INC.	2,226,952	\$0.01	191,448,862	18,602
INDIA INFOLINE LIMITED	834,237	\$0.02	12,013,385	17,977
CLSA LIMITED	13,901,206	\$0.00	26,265,951	16,316
UBS AG LONDON BRANCH	1,443,236	\$0.01	36,548,440	16,115
INSTINET, LLC	1,302,773	\$0.01	71,579,697	12,643
BOFA SECURITIES, INC.	1,000,632	\$0.01	61,914,247	12,392
JPMORGAN SECURITIES (ASIA PACIFIC)	2,896,549	\$0.00	14,001,114	11,974
UBS SECURITIES ASIA LIMITED	2,984,813	\$0.00	8,057,671	11,615
GOLDMAN SACHS DO BRASIL	4,452,243	\$0.00	6,951,998	10,167
All Others (139 Brokers Not Listed)	45,802,925	\$0.01	867,913,062	258,972
Totals	149,312,324		\$5,185,325,549	\$ 1,070,666
Average Commission, Per Share		\$0.01		

#### **Delaware Public Employees' Retirement System**

#### Annual Fair Value of Fund and Rate of Return

For the 15-Year Period 2007-2022



The Investment Section is prepared by the Office of Pensions staff with input from the Board of Pension Trustees, the Investment Committee, and the Investment Advisor.

This page intentionally left blank.

## DELAWARE PUBLIC EMPLOYEES' RETIREMENT SYSTEM

— A component unit of the State of Delaware

# DPERS

Delaware Public Employees' Retirement System

## ACTUARIAL SECTION

51 ANNUAL
COMPREHENSIVE
FINANCIAL REPORT

Presented by the DPERS Board of Trustees for the Fiscal Year Ended June 30, 2022





October 28, 2022

**Board of Pension Trustees** Delaware Public Employees' Retirement System McArdle Building 860 Silver Lake Blvd., Suite 1 Dover, DE 19904-2402

#### Dear Board Members:

At your request, we have prepared our annual actuarial valuations of each of the funded pension plans administered by the Board as of June 30, 2021. The results of these valuations are contained in the enclosed exhibits. Any distribution of the exhibits must be in their entirety, including this cover letter, unless prior written consent is obtained. The contributions actually made during FY 2022 were developed in the 2020 or 2021 actuarial valuations as noted in the provided exhibits. The basis for the GASB No. 67 net pension liabilities as of the June 30, 2022 reporting date are the 2021 actuarial valuations rolled forward to a June 30, 2022 measurement date.

#### **Funding Objective**

The funding objective of the System is to establish contribution rates that, over time, will remain level as a percentage of payroll for open plans and remain at level dollar amounts for closed plans. In order to achieve this, we developed contribution rates that will provide for current cost (i.e., normal cost expressed as a level percentage of payroll) plus level percentage of payroll amortizations of the unfunded liability over specified periods for the open plans. For the closed plans, we have developed contributions expected to amortize the unfunded liability over the specified amortization periods. In addition, unfunded liabilities due to cost-of-living adjustments to retirees are funded through schedules of future transfers from the Post-Retirement Increase Fund.

To our knowledge, the State has consistently funded the full amounts required based on the actuarial valuations and specific statutory provisions.

#### **Assumptions and Methods**

The actuarial assumptions and methods used in the 2021 funding valuations were based on the most recent experience study completed during the fiscal year ended June 30, 2021. The Board set the investment return assumption based on advice from its investment consultant, which is 7.0% for the 2021 funding valuations.

We believe that all costs, liabilities, rates of interest, and other factors for the System have been determined on the basis of actuarial assumptions and methods that are individually reasonable (taking into account the experience of the System and reasonable expectations) and that, in combination, offer our best estimate of anticipated experience affecting the System. Nevertheless, the emerging costs rely on future Plan experience conforming to the underlying assumptions and methods outlined in this report. To the extent that the actual experience of the Programs deviates from the underlying assumptions and methods, or there are any changes in Plan provisions or applicable law, the results will vary accordingly.

Actuarial computations related to contributions presented in this report are for purposes of determining the recommended funding amounts for the System. Actuarial computations under GASB Statement No. 67 are for purposes of fulfilling financial accounting requirements. The computations prepared for these two purposes may differ. The calculations in the enclosed exhibits have been made on a basis consistent with our understanding of the System's funding requirements and goals and of GASB Statement No. 67. Determinations for purposes other than meeting these requirements may be significantly different from the results contained in this report. Accordingly, additional determinations may be needed for other purposes.

www.cheiron.us 1.877.CHEIRON (243.4766)

Board of Pension Trustees October 28, 2022 Page 2

This report was prepared for the Delaware Public Employees' Retirement System for the purposes described herein and for the use by the Plan auditor in completing an audit related to the matters herein. Other users of this report are not intended users as defined in the Actuarial Standards of Practice, and Cheiron assumes no duty or liability to any other user.

#### **Reliance on Others**

In performing our report, we relied on information, some oral and some written, supplied by the Delaware Public Employees' Retirement System. This information includes, but is not limited to, the Plan provisions, membership data, and financial information. We performed an informal examination of the obvious characteristics of the data for reasonableness and consistency in accordance with Actuarial Standard of Practice No. 23.

We performed a limited review of the data used directly in our analysis for reasonableness and consistency and have not found material defects in the data. If there are material defects in the data, it is possible that they would be uncovered by a detailed, systematic review and comparison of the data to search for data values that are questionable. Such a review was beyond the scope of our assignment.

#### **Supporting Schedules**

Cheiron is responsible for providing all figures in the following schedules of the Financial Section: Membership Data, Current Funded Status of the Plans, Plan Actuarial Methods, Schedule of Changes in Net Pension Liability, and Schedule of Employer Contributions. In addition, we were responsible for the information provided in the following schedules found in the Actuarial Section: Actuarial Assumptions and Methods, Schedule of Active Member Valuation Data, Solvency Test, Schedule of Funding Progress and Funding Ratios, and Analysis of Financial Experience.

#### Certification

I believe the State's pension plans are adequately and appropriately financed, in that the contributions are determined and funded on a basis using reasonable actuarial methods and assumptions which meet the parameters set by the Actuarial Standard of Practice. I believe the actuarial computations under GASB 67 have been completed in accordance with that standard.

This report and its contents have been prepared in accordance with generally recognized and accepted actuarial principles and practices and our understanding of the Code of Professional Conduct and applicable Actuarial Standards of Practice set out by the Actuarial Standards Board as well as applicable laws and regulations. Furthermore, a credentialed actuary, I meet the Qualification Standards of the American Academy of Actuaries to render the opinion contained in this report. This report does not address any contractual or legal issues. We are not attorneys, and our firm does not provide any legal services or advice.

> Sincerely. Cheiron

Elizabeth Wiley FSA, EA, FCA, MAAA

**Consulting Actuary** 



Board of Pension Trustees October 28, 2022 Page 3

#### **Actuarial Assumptions and Methods**

#### **Asset Valuation Method**

The market value of assets, representing the realizable value of the assets on a particular day, is not necessarily an appropriate value for the purpose of setting contribution rates. This is because funding will take place over a long period of time during which market values can be expected to fluctuate significantly from year to year. If market values were used to develop contribution rates, the resulting contribution rates would also fluctuate from year to year.

In order to produce a stable pattern of contribution rates, market values are adjusted to remove some of the volatility. The actuarial value of assets is equal to 1/5th of the market value plus 4/5th of the expected value, where the expected value is equal to last year's actuarial value and subsequent cash flows into and out of the fund accumulated with interest at the prior year valuation rate of 7.0 percent per annum.

#### **Funding Method**

We used the Individual Entry Age Normal Method to determine costs for all plans. Under an Entry Age method, a total contribution rate is determined which consists of two elements: the normal cost rate and the unfunded liability rate (UAL). In addition, the overall contribution rate includes a provision for the Plan's expenses.

For each State plan, an Entry Age Normal cost rate is determined for each member of each respective plan. This rate represents the member's expected future employer-paid normal costs divided by his expected future salary, where both measurements are made as of the member's original entry date to the System.

In addition to contributions required to meet the normal cost, contributions are required to meet each plan's unfunded actuarial liability. Actuarial liability equals the present value of future benefits less the present value of future normal costs and future employee contributions. The unfunded liability is the total actuarial liability for all members less the actuarial value of the System's assets.

A portion of the unfunded liability will be paid through future, scheduled transfers from the Post-Retirement Increase Fund. These transfers will cover the liability increases due to the cost-of-living increases granted on January 1, 2015. The remaining unfunded actuarial liability will be amortized as specified in the supporting exhibits. We note that in the case where amortization is being performed over an open period, the unfunded liability amount is projected to decrease over time but not actually reach zero when all assumptions are met.

#### **Actuarial Assumptions**

The actuarial assumptions for purposes of rolling forward the 2021 valuation results to June 30, 2022 for GASB No. 67 disclosures, are based on the experience study completed in 2021. Please refer to the 2021 study for rationale in choosing the assumptions. Differences between assumed and actual experience (actuarial gains and losses) are part of the unfunded actuarial liabilities. The following significant assumptions were used in the roll-forward actuarial valuations as of July 1, 2021:



Board of Pension Trustees October 28, 2022 Page 4

- 1. Rate of return on investments: 7.0% compounded annually (adopted 2017)
- 2. Salary increases attributable to inflation: 2.5% compounded annually (adopted 2016)
- 3. Salary increases attributable to merit and productivity: Increases for State Employees ranging from 0.0% to 10.5% per year (adopted 2021)
- 4. Mortality:

Rates of mortality vary by gender. For retirees, the assumption anticipates future improvements in mortality through the use of a fully generational projection scale (adopted 2021). Sample healthy retiree mortality rates from the State Employees plan are as follows:

Sample Rates in 2021

Age	Male	Female
50	0.30%	0.21%
55	0.45%	0.30%
60	0.69%	0.41%
65	0.99%	0.59%
70	1.53%	0.95%
75	2.59%	1.70%

Male: 107% of Pub-2010 General Benefits Weighted Male Healthy Annuitant Mortality Table, projected from the 2010 base rate using a custom generational mortality improvement scale based on MP-2020.

Female: 100% of Pub-2010 General Benefits Weighted Female Healthy Annuitant Mortality Table, projected from the 2010 base rate using a custom generational mortality improvement scale based on MP-2020.

Disabled rates are based on 107% and 106% of the male or female Pub-2010 General Benefits Weighted Disabled Annuitant Mortality Table, projected from the 2010 base rates using a customized generational mortality improvement scale based on MP 2020.

The customized generational mortality improvement scale includes an ultimate rate of 0.85% for ages 20-80, grading down to an ultimate rate of 0% for ages 114-120, and convergence to the ultimate rate in the year 2027.

Active mortality rates are similarly based on 100% of the Pub 2010 Employee Mortality Table combined with the General Benefits Weighted Annuitant Mortality Table rates after the end of the Employee Mortality Table, both projected from the 2010 base rates using the customized generational mortality improvement scale based on MP 2020.

- 5. Rates of termination of service, disablement, and retirement: Based on the results of the Experience Study completed in 2021 (adopted 2021).
- 6. Aggregate active member payroll: 2.50% annually (adopted 2016).

#### **Summary of Plan Provisions and Changes in Plan Provisions**

The plans valued are those described on pages 30-35 of the Financial Section.



#### Schedule of Active Member Valuation Data

Dlan	Fiscal Year	Number of	Annualized Covered Payroll	Annual	% Increase/ (Decrease) in
Plan State Employees'	Ended 30-Jun-2021	<u>Members</u> 38,206	(expressed in thousands) \$ 2,238,616	<b>Average Pay</b> \$ 58,593	Average Pay 2.3%
oute Emproyees	30-Jun-2020	38,518	2,204,837	57,242	2.0%
	30-Jun-2019	37,724	2,116,354	56,101	2.3%
	30-Jun-2018	37,068	2,031,114	54,794	2.7%
	30-Jun-2017	37,119	1,979,138	53,319	1.5%
	30-Jun-2016	36,198	1,900,764	52,510	(1.1%)
	30-Jun-2015	35,998	1,911,643	53,104	0.0%
	30-Jun-2014	35,825	1,902,293	53,104	0.6%
	30-Jun-2013	35,571	1,877,105	52,771	(0.6%)
	-				
Consist	30-Jun-2012	35,427	1,881,097	53,098	5.9%
Special		l has no Active Men		ф 00 /0/	2.20/
New State Police	30-Jun-2021	723	\$ 71,869 71,135	\$ 99,404	2.2%
	30-Jun-2020	732	71,135	97,179	3.8%
	30-Jun-2019	714	66,771	93,517	4.3%
	30-Jun-2018	711	63,629	89,492	1.6%
	30-Jun-2017	705	62,083	88,061	3.2%
	30-Jun-2016	703	59,980	85,320	2.8%
	30-Jun-2015	714	59,250	82,983	0.2%
	30-Jun-2014	695	57,543	82,796	1.3%
	30-Jun-2013	689	56,289	81,697	0.7%
	30-Jun-2012	671	54,412	81,091	6.2%
Judiciary	30-Jun-2021	59	\$ 10,794	\$ 182,949	(3.8%)
	30-Jun-2020	58	11,012	189,862	(0.3%)
	30-Jun-2019	59	11,234	190,407	(0.3%)
	30-Jun-2018	56	10,694	190,964	2.4%
	30-Jun-2017	57	10,622	186,351	1.2%
	30-Jun-2016	58	10,679	184,121	(0.6%)
	30-Jun-2015	56	10,370	185,179	(1.0%)
	30-Jun-2014	55	10,290	187,091	1.3%
	30-Jun-2013	56	10,416	186,000	(1.5%)
	30-Jun-2012	55	10,387	188,855	6.0%
County & Municipal	30-Jun-2021	1,342	\$ 100,344	\$ 74,772	2.1%
Police and Firefighters'	30-Jun-2020	1,284	94,013	73,219	2.2%
	30-Jun-2019	1,302	93,224	71,601	1.5%
	30-Jun-2018	1,248	88,046	70,550	1.5%
	30-Jun-2017	1,228	85,354	69,507	8.1%
	30-Jun-2016	1,196	76,873	64,275	0.6%
	30-Jun-2015	1,175	75,058	63,879	0.2%
	30-Jun-2014	1,096	69,849	63,731	1.2%
	30-Jun-2013	1,082	68,122	62,959	(0.6%)
	30-Jun-2012	1,059	67,091	63,353	3.7%

#### **Schedule of Active Member Valuation Data (continued)**

			Annualized		% Increase/
Plan	Fiscal Year Ended	Number of Members	Covered Payroll (expressed in thousands)	Annual Average Pay	(Decrease) in Average Pay
County & Municipal	30-Jun-2021	995	\$ 56,262	\$ 56,545	5.2%
Other Employees'	30-Jun-2020	956	51,272	53,632	1.9%
	30-Jun-2019	878	46,215	52,637	2.4%
	30-Jun-2018	828	42,516	51,348	4.0%
	30-Jun-2017	781	38,483	49,274	1.9%
	30-Jun-2016	743	35,937	48,367	(2.3%)
	30-Jun-2015	646	31,983	49,509	1.0%
	30-Jun-2014	586	28,716	49,003	1.1%
	30-Jun-2013	543	26,332	48,494	4.4%
	30-Jun-2012	483	22,435	46,449	2.5%
Closed State Police	The Closed State	Police Fund has no	Active Members		
Closed Diamond State	30-Jun-2021	-	\$ -	\$ -	100%
Port Corporation	30-Jun-2020	-	-	-	(100%)
	30-Jun-2019	-	-	-	(100%)
	30-Jun-2018	-	-	-	(100%)
	30-Jun-2017	272	12,912	47,471	(0.7%)
	30-Jun-2016	259	12.376	47,784	3.3%
	30-Jun-2015	255	11,791	46,239	0.2%
	30-Jun-2014	274	12,644	46,146	(3.5%)
	30-Jun-2013	238	11,381	47,819	3.6%
	30-Jun-2012	265	12,229	46,147	5.5%
Delaware	30-Jun-2021	3,492	\$ -	\$ -	-
Volunteer	30-Jun-2020	3,694	-	-	-
Firemen's	30-Jun-2019	4,315	-	-	-
	30-Jun-2018	4,361	-	-	-
	30-Jun-2017	4,479	-	-	-
	30-Jun-2016	4,617	-	-	-
	30-Jun-2015	4,742	-	-	-
	30-Jun-2014	4,882	-	-	-
	30-Jun-2013	4,882	-	-	-
	30-Jun-2012	4,871	-	-	-

#### Schedule of Retirants and Beneficiaries Added to and Removed from Rolls

			Added to	o Rolls	Rem	oved fro	m Rolls
	Fiscal Year			Annual Illowance			Annual Allowances
Plan	Ended	Additions		ed in thousands)	Deletions		ssed in thousands)
State Employees'	30-Jun-2021	1,861	\$	49,492	1,145	\$	17,953
	30-Jun-2020	1,664		38,145	982		15,859
	30-Jun-2019	1,671		37,123	878		12,926
	30-Jun-2018	1,761		40,693	963		14,925
	30-Jun-2017	1,579		35,508	879		12,336
	30-Jun-2016	1,924		44,774	837		11,530
	30-Jun-2015	1,637		41,817	901		10,181
	30-Jun-2014	1,622		34,371	845		10,532
	30-Jun-2013	1,603		36,118	835		9,846
	30-Jun-2012	1,459		35,304	824		9,285
Special	30-Jun-2021	-	\$	-	1	\$	6
	30-Jun-2020	-		-	-		-
	30-Jun-2019	-		-	1		2
	30-Jun-2018	1		6	1		8
	30-Jun-2017	-		-	-		-
	30-Jun-2016	1		7	3		23
	30-Jun-2015	-		-	-		-
	30-Jun-2014	-		-	-		-
	30-Jun-2013	-		-	2		7
	30-Jun-2012	_		(1)	1		3
New State Police	30-Jun-2021	47	\$	4,466	3	\$	133
	30-Jun-2020	15	'	1,317	1	'	-
	30-Jun-2019	22		1,654	-		-
	30-Jun-2018	21		2,051	_		_
	30-Jun-2017	21		1,515	1		56
	30-Jun-2016	36		3,213	-		-
	30-Jun-2015	22		1,823	1		40
	30-Jun-2014	13		1,028	1		-
	30-Jun-2013	16		1,117	2		66
	30-Jun-2012	31		2,089	2		16
Judiciary	30-Jun-2021	6	\$	781	2	\$	132
Judiciary	30-Jun-2020		φ			φ	
		6		698	$\frac{1}{2}$		56
	30-Jun-2019	2		128			128
	30-Jun-2018	3		273	3		163
	30-Jun-2017	6		665	6		342
	30-Jun-2016	5		421	1		62
	30-Jun-2015	4		568	5		289
	30-Jun-2014	5		470	2		68
	30-Jun-2013	3		308	-		-
	30-Jun-2012	1	1	79	2	1	99
County & Municipal	30-Jun-2021	36	\$	1,553	1	\$	23
Police and Firefighters'	30-Jun-2020	42		1,846	2		27
	30-Jun-2019	45		2,085	1		1
	30-Jun-2018	32		1,461	-		-
	30-Jun-2017	44		1,575	3		80
	30-Jun-2016	24		1,138	-		-
	30-Jun-2015	23		839	-		-
	30-Jun-2014	15		584	-		-
	30-Jun-2013	9		297	1		16
	30-Jun-2012	13		453	2		14

#### Schedule of Retirants and Beneficiaries Added to and Removed from Rolls (continued)

			Added to 1	Rem	oved from Rolls				
			A	nnual		Annual			
	Fiscal Year			owance			llowances		
Plan	Ended	Additions		in thousands)	Deletions	(express	ed in thousands)		
County & Municipal	30-Jun-2021	26	\$	384	2	\$	5		
Other Employees'	30-Jun-2020	19		169	4		37		
	30-Jun-2019	19		236	3		23		
	30-Jun-2018	18		161	4		38		
	30-Jun-2017	21		318	3		24		
	30-Jun-2016	16		217	2		13		
	30-Jun-2015	9		100	3		14		
	30-Jun-2014	10		122	3		15		
	30-Jun-2013	15		114	1		1		
	30-Jun-2012	12		117	2		42		
Delaware Volunteer	30-Jun-2021	114	\$	135	87	\$	86		
Firemen's	30-Jun-2020	156		184	74		66		
	30-Jun-2019	113		131	70		63		
	30-Jun-2018	111		126	65		56		
	30-Jun-2017	146		161	68		61		
	30-Jun-2016	146		156	72		64		
	30-Jun-2015	111		128	69		60		
	30-Jun-2014	125		134	58		44		
	30-Jun-2013	90		100	67		56		
	30-Jun-2012	97		108	63		52		
Closed Diamond State	30-Jun-2021	14	\$	180	7	\$	90		
Port Corporation	30-Jun-2020	10		147	6		76		
	30-Jun-2019	14		136	3		18		
	30-Jun-2018	86		1,497	24		15		
	30-Jun-2017	15		142	4		53		
	30-Jun-2016	8		74	7		46		
	30-Jun-2015	16		155	1		8		
	30-Jun-2014	18		224	2		5		
	30-Jun-2013	5		41	1		7		
	30-Jun-2012	2		19	1		16		
Closed State Police	30-Jun-2021	14	\$	886	24	\$	1,113		
Glosed state Folice	30-Jun-2020	7	Ψ	819	14	Ψ	600		
	30-Jun-2019	9		782	17		734		
	30-Jun-2018	13		367	24		990		
	30-Jun-2017	9		293	20		910		
	30-Jun-2016	5		537	7		290		
	30-Jun-2015	3		425	16		687		
	30-Jun-2014	8		723	16		657		
	30-Jun-2013	5		1,018	13		453		
	30-Jun-2012	11		1,572	21		767		

#### Schedule of Retirants and Beneficiaries Added to and Removed from Rolls (continued)

			On Roll at	Year End			
				Annual		Average	% Change
	Fiscal Year	Year End		llowance		Annual	in Annual
Plan	Ended	Total		ed in thousands)		llowance	Allowance
State Employees'	30-Jun-2021	29,868	\$	698,686	\$	23,392	4.7%
	30-Jun-2020	29,152		667,146		22,885	3.5%
	30-Jun-2019	28,470		644,860		22,651	3.9%
	30-Jun-2018	27,677		620,663		22,425	4.3%
	30-Jun-2017	26,879		594,895		22,132	4.1%
	30-Jun-2016	26,179		571,723		21,839	6.2%
	30-Jun-2015	25,092		538,480		21,460	6.7%
	30-Jun-2014	24,356		504,593		20,844	4.5%
	30-Jun-2013	23,579		483,005		20,485	5.8%
	30-Jun-2012	22,811		456,733		20,070	6.0%
Special	30-Jun-2021	5	\$	17	\$	3,417	(26.1%)
	30-Jun-2020	6		23		3,804	-
	30-Jun-2019	6		23		3,804	(9.4%)
	30-Jun-2018	7		25		3,599	(7.1%)
	30-Jun-2017	7		27		3,872	-
	30-Jun-2016	7		27		3,872	(37.2%)
	30-Jun-2015	9		43		4,725	1.3%
	30-Jun-2014	9		42		4,678	-
	30-Jun-2013	9		42		4,667	(13.2%)
	30-Jun-2012	11		48		4,408	(7.2%)
New State Police	30-Jun-2021	363	\$	26,777	\$	73,766	19.3%
iven built I office	30-Jun-2020	319	۴	22,444	۳	70,358	6.2%
	30-Jun-2019	305		21,128		69,271	8.5%
	30-Jun-2018	283		19,474		68,811	11.8%
	30-Jun-2017	262		17,423		66,499	9.1%
	30-Jun-2016	242		15,964		65,965	25.2%
	30-Jun-2015	206		12,751		61,896	16.2%
	30-Jun-2014	185		10,975		59,008	10.2%
	•			9,940			11.8%
	30-Jun-2013	173				57,457	
To distant	30-Jun-2012	159	φ	8,889	ø	56,258	30.4%
Judiciary	30-Jun-2021	60	\$	6,160	\$	102,675	11.8%
	30-Jun-2020	56		5,512		98,427	13.2%
	30-Jun-2019	51		4,870		95,498	- 2.20/
	30-Jun-2018	51		4,870		95,495	2.3%
	30-Jun-2017	51		4,760		93,326	7.3%
	30-Jun-2016	51		4,436		86,976	8.8%
	30-Jun-2015	47		4,077		86,738	12.9%
	30-Jun-2014	48		3,612		80,270	6.4%
	30-Jun-2013	45		3,396		75,467	10.0%
	30-Jun-2012	42		3,088		73,520	(0.6%)
County & Municipal	30-Jun-2021	341	\$	13,602	\$	39,889	12.7%
Police and Firefighters'	30-Jun-2020	306		12,072		39,450	17.7%
	30-Jun-2019	266		10,253		38,544	25.5%
	30-Jun-2018	222		8,169		36,798	21.8%
	30-Jun-2017	190		6,708		35,304	28.7%
	30-Jun-2016	149		5,213		34,989	28.0%
	-						
	30-Jun-2015	125		4,074		32,596	25.9%
	30-Jun-2014	102		3,236		31,723	22.0%
	30-Jun-2013	87		2,652		30,483	11.8%
	30-Jun-2012	79		2,371		30,018	22.7%

#### Schedule of Retirants and Beneficiaries Added to and Removed from Rolls (continued)

			On Roll at	Year End		
				Annual	Average	% Change
m1	Fiscal Year	Year End		llowance	Annual	in Annual
Plan	Ended	Total		ed in thousands)	llowance	Allowance
County & Municipal	30-Jun-2021	184	\$	2,051	\$ 11,144	22.7%
Other Employees'	30-Jun-2020	160		1,671	10,444	8.6%
	30-Jun-2019	145		1,539	10,616	16.1%
	30-Jun-2018	129		1,326	10,278	10.3%
	30-Jun-2017	115		1,203	10,458	32.3%
	30-Jun-2016	97		909	9,371	28.9%
	30-Jun-2015	83		705	8,493	15.4%
	30-Jun-2014	77		611	8,147	19.3%
	30-Jun-2013	70		512	7,314	28.6%
	30-Jun-2012	56		398	7,109	23.2%
Delaware Volunteer	30-Jun-2021	2,099	\$	2,367	\$ 1,128	2.1%
Firemen's	30-Jun-2020	2,072		2,318	1,119	5.4%
	30-Jun-2019	1,990		2,200	1,106	3.2%
	30-Jun-2018	1,947		2,131	1,095	3.4%
	30-Jun-2017	1,901		2,062	1,085	5.1%
	30-Jun-2016	1,823		1,961	1,076	4.9%
	30-Jun-2015	1,749		1,870	1,069	4.1%
	30-Jun-2014	1,707		1,796	1,057	4.9%
	30-Jun-2013	1,640		1,712	1,044	2.6%
	30-Jun-2012	1,617		1,668	1,034	3.5%
Closed Diamond State	30-Jun-2021	176	\$	2,644	\$ 15,020	3.5%
Port Corporation	30-Jun-2020	169		2,554	15,111	2.9%
	30-Jun-2019	165		2,482	15,045	4.9%
	30-Jun-2018	154		2,365	15,359	167.5%
	30-Jun-2017	92		884	9,610	11.2%
	30-Jun-2016	81		795	9,816	3.7%
	30-Jun-2015	80		767	9,587	21.7%
	30-Jun-2014	65		630	9,135	57.6%
	30-Jun-2013	49		400	8,163	9.2%
	30-Jun-2012	45		366	8,143	0.8%
Closed State Police	30-Jun-2021	458	\$	22,616	\$ 49,380	(1.0%)
	30-Jun-2020	468		22,844	48,811	1.0%
	30-Jun-2019	475		22,625	47,632	0.2%
	30-Jun-2018	483		22,577	46,744	(2.7%)
	30-Jun-2017	494		23,200	46,964	(2.6%)
	30-Jun-2016	505		23,816	47,161	1.0%
	30-Jun-2015	507		23,569	46,488	2.6%
	30-Jun-2014	520		22,982	44,218	(3.3%)
	30-Jun-2013	528		23,764	45,008	2.4%
	30-Jun-2012	536		23,200	43,364	3.6%

#### Schedule of Funding Progress and Funding Ratios

Plan	Valuation Date	1	Actual Value of Reported sets ("AVA")		Actuarial Accrued iabilities (2)	["U#	Unfunded Actuarial Liabilities AL")/Surplus = (1) - (2)	Funded Ratio on Actuarial Basis ("AVA") (4) = (1)/(2)		As ered roll	UAAL/Surplus s a Percentage of Covered Payroll (6) = (3)/(5)
State Employees'	30-Jun-2021	<b>\$</b> 1	10,428,561	\$	11,700,492	\$	(1,271,931)	89%		2,238,61	
• •	30-Jun-2020		9,528,170		11,137,982		(1,609,812)	86%		2,204,83	
	30-Jun-2019		9,211,322		10,772,258		(1,560,936)	86%		2,116,35	
	30-Jun-2018		8,950,958		10,413,117		(1,462,159)	86%		2,031,11	
	30-Jun-2017		8,688,641		10,044,583		(1,355,942)	87%		1,979,13	
	30-Jun-2016		8,460,614		9,504,791		(1,044,177)	89%		1,900,76	
	30-Jun-2015		8,289,879		9,051,034		(761,155)	92%		1,911,64	
	30-Jun-2014		8,067,032		8,740,072		(673,040)	92%		1,902,29	
	30-Jun-2013		7,519,770		8,257,270		(737,500)	91%		1,877,10	
	30-Jun-2012		7,270,430		7,949,855		(679,425)	91%		1,881,09	
pecial	30-Jun-2021	\$	158	\$	78	\$	80	203%		N/A	
No Active Members)	30-Jun-2020	т	169	т	111	т	58	152%		N/	
	30-Jun-2019		183		117		66	156%		N/A	
	30-Jun-2019		205		131		74	156%		N/A	
	30-Jun-2017		226		145		81	156%		N/A	
	30-Jun-2017 30-Jun-2016		242		151		91	160%		N/A	
	30-Jun-2015		279		210		69	133%		N/A	
	30-Jun-2013		308		217		91	142%		N/A	
	-		329		224		105	142%		N/A	
	30-Jun-2013				264		103			N/A	
New State Police	30-Jun-2012	ø	366	\$		¢		139%	ø		
	30-Jun-2021	\$	605,555	Þ	667,706	\$	(62,151)	91%	\$	71,869	
	30-Jun-2020		535,705		606,164		(70,459)	88%		71,13	
	30-Jun-2019		499,809		565,497		(65,688)	88%		66,77	
	30-Jun-2018		468,589		528,799		(60,210)	89%		63,629	
	30-Jun-2017		437,917		497,535		(59,618)	88%		62,08	
	30-Jun-2016		411,481		453,393		(41,912)	91%		59,98	
	30-Jun-2015		388,587		414,032		(25,445)	94%		59,25	
	30-Jun-2014		358,663		386,524		(27,861)	93%		57,54	
	30-Jun-2013		317,814		350,885		(33,071)	91%		56,28	
	30-Jun-2012		292,262		324,898		(32,636)	90%	4	54,41	
udiciary	30-Jun-2021	\$	98,823	\$	86,922	\$	11,901	114%	\$	10,79	
	30-Jun-2020		90,416		82,807		7,609	109%		11,01	
	30-Jun-2019		86,980		79,324		7,656	110%		11,23	
	30-Jun-2018		83,834		77,660		6,174	108%		10,69	
	30-Jun-2017		80,445		76,740		3,705	105%		10,62	
	30-Jun-2016		77,302		74,221		3,081	104%		10,679	
	30-Jun-2015		74,659		74,148		511	101%		10,37	
	30-Jun-2014		70,335		70,607		(272)	100%		10,29	
	30-Jun-2013		63,512		66,567		(3,055)	95%		10,41	
	30-Jun-2012		59,279		65,946		(6,667)	90%		10,38	
County & Municipal	30-Jun-2021	\$	509,141	\$	496,966	\$	12,175	102%	\$	100,34	
Police and Firefighters'	30-Jun-2020		439,907		461,113		(21,206)	95%		94,01	
	30-Jun-2019		399,949		425,504		(25,555)	94%		93,22	
	30-Jun-2018		363,497		389,498		(26,001)	93%		88,04	
	30-Jun-2017		331,534		355,638		(24,104)	93%		85,35	
	30-Jun-2016		301,144		296,037		5,107	102%		76,87	
	30-Jun-2015		270,256		269,569		687	100%		75,05	
	30-Jun-2014		240,744		238,536		2,208	101%		69,84	
	30-Jun-2013		203,832		207,740		(3,908)	98%		68,12	
	30-Jun-2012		179,816		186,901		(7,085)	96%		67,09	1 (11)%

#### Schedule of Funding Progress and Funding Ratios (continued)

Plan	Valuation Date	r R	Actual Value of Reported ets ("AVA") (1)	A	ctuarial ccrued abilities (2)	l ("UA	Unfunded Actuarial Liabilities AAL")/Surplus 0 = (1) - (2)	Funded Ratio on Actuarial Basis ("AVA") (4) = (1)/(2)	Covered Payroll (5)	UAAI/Surplus As a Percentage of Covered Payroll (6) = (3)/(5)
County & Municipal	30-Jun-2021	\$	79,070	\$	77,992	\$	1,078	101%	\$ 56,262	2%
Other Employees	30-Jun-2020		66,508		69,417		(2,909)	96%	51,272	(6)%
	30-Jun-2019		59,016		62,794		(3,778)	94%	46,215	(8)%
	30-Jun-2018		52,571		56,863		(4,292)	92%	42,516	(10)%
	30-Jun-2017		46,687		50,689		(4,002)	92%	38,483	(10)%
	30-Jun-2016		41,660		45,811		(4,151)	91%	35,937	(12)%
	30-Jun-2015		37,477		39,764		(2,287)	94%	31,983	(7)%
	30-Jun-2014		33,077		33,621		(544)	98%	28,716	(2)%
	30-Jun-2013		27,492		29,312		(1,820)	94%	26,332	(7)%
	30-Jun-2012		23,851		25,189		(1,338)	95%	22,435	(6)%
Delaware Volunteer	30-Jun-2021	\$	24,609	\$	37,986	\$	(13,377)	65%	\$ -	-
Fireman's	30-Jun-2020		23,010		36,769		(13,759)	63%	-	-
	30-Jun-2019		22,126		35,472		(13,346)	62%	-	-
	30-Jun-2018		21,047		34,821		(13,774)	60%	-	-
	30-Jun-2017		19,911		34,341		(14,430)	58%	-	-
	30-Jun-2016		18,773		32,957		(14,184)	57%	-	-
	30-Jun-2015		18,002		33,639		(15,637)	54%	-	-
	30-Jun-2014		17,066		33,192		(16,126)	51%	-	-
	30-Jun-2013		15,773		31,041		(15,268)	51%	-	-
	30-Jun-2012		14,972		30,149		(15,177)	50%	-	-
Closed Diamond State	30-Jun-2021	\$	34,969	\$	34,728	\$	241	101%	\$ -	-
Port Corporation	30-Jun-2020		33,251		33,880		(629)	98%	-	-
	30-Jun-2019		33,259		33,995		(736)	98%	-	-
	30-Jun-2018		33,348		34,493		(1,145)	97%	-	-
	30-Jun-2017		30,687		35,082		(4,395)	87%	12,912	(34)%
	30-Jun-2016		28,341		31,637		(3,296)	90%	12,376	(27)%
	30-Jun-2015		26,263		31,128		(4,865)	84%	11,791	(41)%
	30-Jun-2014		23,955		29,409		(5,454)	81%	12,644	(43)%
	30-Jun-2013		20,964		25,136		(4,172)	83%	11,381	(37)%
	30-Jun-2012		18,930		23,039		(4,109)	82%	12,229	(34)%
Closed State Police	30-Jun-2021	\$	4,259	\$	249,153	\$	(244,894)	2%	\$ N/A	N/A
(No Active Members)	30-Jun-2020		534		254,402		(253,868)	-%	N/A	N/A
	30-Jun-2019		1,696		259,046		(257,350)	1%	N/A	N/A
	30-Jun-2018		3,643		264,042		(260,399)	1%	N/A	N/A
	30-Jun-2017		3,085		275,757		(272,672)	1%	N/A	N/A
	30-Jun-2016		2,990		283,043		(280,053)	1%	N/A	N/A
	30-Jun-2015		2,879		288,849		(285,970)	1%	N/A	N/A
	30-Jun-2014		2,460		297,523		(295,063)	1%	N/A	N/A
	30-Jun-2013		2,668		294,533		(291,865)	1%	N/A	N/A
	30-Jun-2012		2,748		293,808		(291,060)	1%	N/A	N/A

#### Solvency Test

(dollar values expressed in thousands)

		Aggre						
	Valuation Date	Active Member Contributions	Retirants & Beneficiaries	Active Member Employer Financed Contributions*	Actuarial Value of Reported	Liab	ion of Ac ilities Co eported	vered
Plan		(1)	(2)	(3)	Assets	(1)	(2)	(3)
State Employees'	30-Jun-2021	\$ 854,430	\$ 6,908,505	\$ 3,937,557	\$10,428,561	100%	100%	68%
	30-Jun-2020	814,818	6,548,190	3,774,974	9,528,170	100%	100%	57%
	30-Jun-2019	769,584	6,367,160	3,635,514	9,211,322	100%	100%	57%
	30-Jun-2018	731,356	6,178,277	3,503,484	8,950,958	100%	100%	58%
	30-Jun-2017	704,684	5,932,584	3,407,315	8,688,641	100%	100%	60%
	30-Jun-2016	666,617	5,641,344	3,196,831	8,460,614	100%	100%	67%
	30-Jun-2015	657,050	5,172,570	3,221,414	8,289,879	100%	100%	76%
	30-Jun-2014	633,353	4,901,957	3,204,762	8,067,032	100%	100%	79%
	30-Jun-2013	606,874	4,600,135	3,050,261	7,519,770	100%	100%	76%
	30-Jun-2012	629,639	4,370,623	2,949,593	7,270,430	100%	100%	77%
Special	30-Jun-2021	\$ -	\$ 78	\$ -	\$ 158	N/A	204%	N/A
	30-Jun-2020	-	111	-	169	N/A	152%	N/A
	30-Jun-2019	-	117	-	183	N/A	157%	N/A
	30-Jun-2018	-	131	-	205	N/A	157%	N/A
	30-Jun-2017	-	145	-	226	N/A	156%	N/A
	30-Jun-2016	-	151	-	242	N/A	160%	N/A
	30-Jun-2015	-	210	-	279	N/A	133%	-
	30-Jun-2014	-	218	-	308	N/A	142%	-
	30-Jun-2013	-	224	-	329	N/A	147%	-
	30-Jun-2012	-	264	-	366	N/A	139%	-
New State Police	30-Jun-2021	\$ 68,700	\$ 325,840	\$ 273,166	\$ 605,555	100%	100%	77%
	30-Jun-2020	70,543	270,344	265,277	535,705	100%	100%	73%
	30-Jun-2019	65,698	256,423	243,376	499,809	100%	100%	73%
	30-Jun-2018	62,244	238,247	228,308	468,589	100%	100%	74%
	30-Jun-2017	59,849	213,938	223,748	437,917	100%	100%	73%
	30-Jun-2016	56,169	193,065	204,159	411,481	100%	100%	79%
	30-Jun-2015	53,739	153,510	206,783	388,587	100%	100%	88%
	30-Jun-2014	53,289	132,801	200,434	358,663	100%	100%	86%
	30-Jun-2013	49,201	117,660	184,024	317,814	100%	100%	82%
	30-Jun-2012	45,534	105,829	173,535	292,262	100%	100%	81%

Aggregate accrued Liability at June 30, 2021 is calculated using the funding assumptions and does not agree with the Total Pension Liability shown as of the same date in the Financial Section.

<sup>\*</sup>Includes terminated vested members not in pay status.

#### **Solvency Test (continued)**

(dollar values expressed in thousands)

			Aggre	gate .		Ι.	4 1	D4	Portion of Accrued			
	Valuation	7	Active Member	Re	etirants &		ve Member oyer Financed		Actuarial Value of		ion of Ac ilities Co	
	Date		tributions		neficiaries		tributions*		Reported		eported	
Plan			(1)		(2)		(3)		Assets	(1)	(2)	(3)
Judiciary	30-Jun-2021	\$	4,773	\$	55,910	\$	26,239	\$	98,823	100%	100%	145%
	30-Jun-2020		5,310		50,174		27,323		90,416	100%	100%	128%
	30-Jun-2019		5,985		44,355		28,984		86,980	100%	100%	126%
	30-Jun-2018		5,446		44,918		27,296		83,834	100%	100%	123%
	30-Jun-2017		5,193		44,075		27,472		80,445	100%	100%	113%
	30-Jun-2016		5,834		39,411		28,976		77,302	100%	100%	111%
	30-Jun-2015		5,804		35,262		33,082		74,659	100%	100%	102%
	30-Jun-2014		5,841		32,803		31,963		70,335	100%	100%	99%
	30-Jun-2013		5,896		28,458		32,213		63,512	100%	100%	91%
	30-Jun-2012		5,986		25,953		34,007		59,279	100%	100%	80%
County & Municipal	30-Jun-2021	\$	81,373	\$	169,216	\$	246,377	\$	509,141	100%	100%	105%
Police and	30-Jun-2020		75,029		149,302		236,782		439,907	100%	100%	91%
Firefighters'	30-Jun-2019		70,680		126,893		227,931		399,949	100%	100%	89%
	30-Jun-2018		67,901		102,111		219,486		363,497	100%	100%	88%
	30-Jun-2017		63,747		83,685		208,206		331,534	100%	100%	88%
	30-Jun-2016		58,179		63,653		174,205		301,144	100%	100%	103%
	30-Jun-2015		53,346		49,405		166,818		270,256	100%	100%	100%
	30-Jun-2014		48,597		39,168		150,771		240,744	100%	100%	101%
	30-Jun-2013		42,945		31,217		133,578		203,832	100%	100%	97%
	30-Jun-2012		38,013		28,007		120,881		179,816	100%	100%	94%
County & Municipal	30-Jun-2021	\$	9,863	\$	21,739	\$	46,390	\$	79,070	100%	100%	102%
Other Employees'	30-Jun-2020		9,049		17,382		42,986		66,508	100%	100%	93%
	30-Jun-2019		7,764		16,043		38,987		59,016	100%	100%	90%
	30-Jun-2018		7,057		13,729		36,077		52,571	100%	100%	88%
	30-Jun-2017		6,159		12,399		32,131		46,687	100%	100%	88%
	30-Jun-2016		5,749		9,241		30,821		41,660	100%	100%	87%
	30-Jun-2015		5,047		6,913		27,804		37,477	100%	100%	92%
	30-Jun-2014		4,423		6,076		23,122		33,077	100%	100%	98%
	30-Jun-2013		3,886		4,872		20,554		27,492	100%	100%	91%
	30-Jun-2012		3,423		3,887		17,879		23,851	100%	100%	93%

Aggregate accrued Liability at June 30, 2021 is calculated using the funding assumptions and does not agree with the Total Pension Liability shown as of the same date in the Financial Section.

<sup>\*</sup>Includes terminated vested members not in pay status.

#### **Solvency Test (continued)**

(dollar values expressed in thousands)

	Valuation	,	Active Member	D	etirants &	ve Member yer Financed	Actuarial Value of			ion of Ac ilities Cc	
	Date		ntributions		neficiaries	ributions*		Reported		eported	
Plan			(1)		(2)	(3)		Assets	(1)	(2)	(3)
Delaware	30-Jun-2021	\$	3,676	\$	21,132	\$ 13,178	\$	24,609	100%	99%	-
Volunteer	30-Jun-2020		3,756		20,456	12,557		23,010	100%	94%	-
Firemen's	30-Jun-2019		5,283		19,391	10,798		22,126	100%	87%	-
	30-Jun-2018		5,207		18,835	10,779		21,047	100%	84%	-
	30-Jun-2017		5,302		18,326	10,713		19,911	100%	80%	-
	30-Jun-2016		5,268		17,169	10,520		18,773	100%	79%	-
	30-Jun-2015		5,282		15,850	12,507		18,002	100%	80%	-
	30-Jun-2014		5,210		15,326	12,656		17,066	100%	77%	-
	30-Jun-2013		5,087		14,291	11,663		15,773	100%	75%	-
	30-Jun-2012		4,896		13,998	11,255		14,972	100%	72%	-
Closed Diamond State	30-Jun-2021	\$	-	\$	27,152	\$ 7,576	\$	34,969	N/A	100%	103%
Port Corporation	30-Jun-2020		-		26,031	7,849		33,251	N/A	100%	92%
	30-Jun-2019		-		25,488	8,507		33,259	N/A	100%	91%
	30-Jun-2018		-		24,678	9,407		33,348	100%	100%	92%
	30-Jun-2017		4,719		9,087	21,276		30,687	100%	100%	79%
	30-Jun-2016		4,374		7,882	19,381		28,341	100%	100%	83%
	30-Jun-2015		3,975		7,387	19,766		26,263	100%	100%	75%
	30-Jun-2014		3,906		5,980	19,523		23,955	100%	100%	72%
	30-Jun-2013		3,550		3,870	17,716		20,964	100%	100%	76%
	30-Jun-2012		3,480		3,564	15,995		18,930	100%	100%	74%
<b>Closed State Police</b>	30-Jun-2021	\$	-	\$	249,153	\$ -	\$	4,259	N/A	2%	N/A
	30-Jun-2020		-		254,402	-		534	N/A	-	N/A
	30-Jun-2019		-		259,046	-		1,696	N/A	1%	N/A
	30-Jun-2018		-		264,042	-		3,643	N/A	1%	N/A
	30-Jun-2017		-		275,757	-		3,085	N/A	1%	N/A
	30-Jun-2016		-		283,043	-		2,990	N/A	1%	N/A
	30-Jun-2015		-		288,849	-		2,879	N/A	1%	-
	30-Jun-2014		-		297,523	-		2,460	N/A	1%	-
	30-Jun-2013		-		294,533	-		2,668	N/A	1%	-
	30-Jun-2012		125		292,866	817		2,748	100%	1%	-

Aggregate accrued Liability at June 30, 2021 is calculated using the funding assumptions and does not agree with the Total Pension Liability shown as of the same date in the Financial Section.

<sup>\*</sup>Includes terminated vested members not in pay status.

#### Analysis of Financial Experience for all plans

#### Gains/(Losses) in Accrued Liability During Years Ended June 30, Resulting from Differences Between Assumed Experience and Actuarial Experience

(expressed in thousands)

		Ga	in/	(Loss) fo	r tl	ne Fiscal	Yea	ars Ended	Ju	ne 30,		
Plan	Type of Activity	2021		2020		2019		2018		2017	2016	2015
State Employees'	Investment Income/(Loss) on Actuarial Assets	\$ 605,628	\$	27,665	\$	(23,701)	\$	19,372	\$	(43,703)	\$ (120,768)	\$ 10,364
	Combined Liability Experience	(14,600)		(57,066)		(98,377)		(93,205)		(64,746)	(20,308)	23,571
	(Loss)/Gain During Year from Financial Experience	591,028		(29,401)	(	(122,078)		(73,833)		(108,449)	(141,076)	33,935
	Non-Recurring Items	(258,789)		(36,342)	`	(874)		(11)		(211,698)	(167,455)	(132,191)
	Composite (Loss)/Gain During Year	\$ 332,239		(65,743)	¢	(122,952)	\$	(73,844)		(320,147)	(308,531)	(98,256)
Judiciary	Investment Income/(Loss) on Actuarial Assets	\$ 5,708	\$	222	\$	(275)	\$	116	\$	(481)	\$ (1,201)	\$ 123
	Combined Liability Experience	(551)		22		1,678		2,625		2,254	2,017	451
	(Loss)/Gain During Year from Financial Experience	5,157		244		1,403		2,741		1,773	816	574
	Non-Recurring Items	(647)		(293)		-,		(20)		(1,344)	1,953	(263)
	Composite (Loss)/Gain During Year	\$ 4,510	\$	(49)	\$	1,403	\$	2,721	\$	429	\$ 2,769	\$ 311
New State Police	Investment Income/(Loss) on Actuarial Assets	\$ 34,745	\$	1,609	\$	(1,327)	\$	895	\$	(2,338)	\$ (6,169)	\$ 783
	Combined Liability Experience	(1,023)		(7,646)		(4,998)		305		(2,055)	(8,657)	2,539
	(Loss)/Gain During Year from Financial Experience	33,722		(6,037)		(6,325)		1,200		(4,393)	(14,826)	3,322
	Non-Recurring Items	(25,543)		(30)		-		-		(12,092)	(2,199)	(1,154)
	Composite (Loss)/Gain During Year	\$ 8,179	\$	(6,067)	\$	(6,325)	\$	1200	\$	(16,485)	\$ (17,025)	\$ 2,168
County & Municipal	Investment Income/(Loss) on Actuarial Assets	\$ 29,163	\$	1,619	\$	(780)	\$	993	\$	(1,430)	\$ (4,237)	\$ 675
Police and	Combined Liability Experience	(8,025)		1,508		47		1,002		(19,690)	4,157	(1,731)
Firefighters'	(Loss)/Gain During Year from Financial Experience	21,138		3,127		(733)		1,995		(21,120)	(80)	(1,056)
	Non-Recurring Items	10,299		(869)		(123)		-		(9,457)	252	(319)
	Composite (Loss)/Gain During Year	\$ 31,437	\$	2,258	\$	(856)	\$	1,995	\$	(30,577)	\$ 172	\$ (1,375)
County & Municipal	Investment Income/(Loss) on Actuarial Assets	\$ 4,466	\$	241	\$	(120)	\$	138	\$	(203)	\$ (592)	\$ 91
Other	Combined Liability Experience	(2,005)		358		324		(594)		1,664	(324)	(1,881)
Employees'	(Loss)/Gain During Year from Financial Experience	2,461		599		204		(456)		1,461	(916)	(1,790)
	Non-Recurring Items	1,122		(186)		(67)		-		(1,437)	(1,018)	-
	Composite (Loss)/Gain During Year	\$ 3,583	\$	413	\$	137	\$	456	\$	24	\$ (1,934)	\$ (1,790)

#### Analysis of Financial Experience for all plans

#### Gains/(Losses) in Accrued Liability During Years Ended June 30, Resulting from Differences Between Assumed Experience and Actuarial Experience (continued)

(expressed in thousands)

		Ga	in/(	Loss) fo	r th	e Fiscal	Yea	rs Ended	Ju	ne 30,		
Plan	Type of Activity	2021		2020		2019		2018		2017	2016	2015
Delaware Volunteer	Investment Income/(Loss) on Actuarial Assets	\$ 535	\$	(170)	\$	(112)	\$	(129)	\$	(130)	\$ (278)	\$ (83)
Firemen's	Combined Liability Experience	99		(720)		163		364		6	142	505
	(Loss)/Gain During Year from Financial Experience	634		(890)		51		235		(124)	(136)	422
	Non-Recurring Items	(778)		_		_		_		(634)	1,271	-
	Composite (Loss)/Gain During Year	\$ (144)	\$	(890)	\$	51	\$	235	\$	(758)	\$ 1,135	\$ 422
Closed Diamond	Investment Income/(Loss) on Actuarial Assets	\$ 2,054	\$	78	\$	(97)	\$	63	\$	(162)	\$ (426)	\$ 44
State Port	Combined Liability Experience	(808)		(211)		262		3,552		(265)	975	662
Corporation	(Loss)/Gain During Year from Financial Experience	1,246		(133)		165		3,615		(427)	549	706
	Non-Recurring Items	(524)		-		-		-		(815)	873	-
	Composite (Loss)/Gain During Year	\$ 722	\$	(133)	\$	165	\$	3,615	\$	(1,242)	\$ 1,422	\$ 706
Special	Investment Income/(Loss) on Actuarial Assets	\$ 8	\$	(2)	\$	(3)	\$	(3)	\$	(4)	\$ (7)	\$ (3)
	Combined Liability Experience	13		(10)		(13)		(9)		11	31	(25)
	(Loss)/Gain During Year from Financial Experience	21		(12)		(16)		(12)		7	24	(28)
	Non-Recurring Items	(1)		-		-		-		-	(4)	-
	Composite (Loss)/Gain During Year	\$ 20	\$	(12)	\$	(16)	\$	(12)	\$	7	\$ 20	\$ (28)
Closed State Police	Investment Income/(Loss) on Actuarial Assets	\$ 3,184	\$	283	\$	243	\$	271	\$	(279)	\$ (256)	\$ (56)
	Combined Liability Experience	3,856		(909)		147		7,598		(9,197)	(54)	6,154
	(Loss)/Gain During Year from Financial Experience	7,040		(626)		390		7,869		(9,476)	(310)	6,098
	Non-Recurring Items	(4,231)		-		-		-		(5,447)	2,557	-
	Composite (Loss)/Gain During Year	\$ 2,809	\$	(626)	\$	390	\$	7,869	\$	(14,923)	\$ 2,247	\$ 6,098



June 21, 2019

**Board of Trustees** Delaware Public Employees' Retirement System Office of Pensions 860 Silver Lake Boulevard, Suite 1 Dover, DE 19904

Dear Board Members:

Gabriel, Roeder, Smith & Company (GRS) is pleased to present this report of an Audit of the June 30, 2018 Actuarial Valuations of the Delaware Public Employees' Retirement System (DPERS). We are grateful to DPERS Staff for their cooperation throughout the Audit process. In addition, we wish to thank Elizabeth Wiley and Fiona Liston of Cheiron for their assistance with this project.

The Actuarial Audit has several related objectives:

- Verify the demographic data through independent collection and processing,
- Review the appropriateness of the actuarial assumptions,
- Review the 2018 Annual Valuation Reports,
- Replicate the results of the June 30, 2018 actuarial valuations, including a review of individual test life calculations, and
- Express an actuarial opinion regarding the reasonableness and/or accuracy of valuation results.

In our opinion, the retained actuary's work provides a fair and reasonable assessment of the financial position of DPERS. We are pleased to report that we have found no substantial errors or omissions in the retained actuary's work.

Throughout this report, the reader will note items where GRS sees things differently than the retained actuary. Indeed, our mission is to point out such items. In interpreting our comments, Trustees should be aware that while we are pointing out sources of difference, we are in agreement with Cheiron on the vast majority of items reviewed.

Respectfully submitted,

Bonito J. Wurst Bonita J. Wurst, ASA, EA, FCA, MAAA

James D. anclesson

Jámes D. Anderson, FSA, EA, FCA, MAAA

BJW/SC/JDA:bd

277 Coon Rapids Boulevard | Suite 212 | Coon Rapids, Minnesota 55433-2629

Sheryl Christensen, ASA, EA, FCA, MAAA

This page intentionally left blank.

## DELAWARE PUBLIC EMPLOYEES' RETIREMENT SYSTEM

— A component unit of the State of Delaware

# DPERS

Delaware Public Employees' Retirement System

### STATISTICAL SECTION

51 ANNUAL
COMPREHENSIVE
FINANCIAL REPORT

Presented by the DPERS Board of Trustees for the Fiscal Year Ended June 30, 2022



#### **About the Statistical Section**

This section provides the reader with detailed information about the economic and demographic trends experienced over the past ten years in the System:

Schedule of Principal Participating Employers lists the entities that make up at least 50% of the System's county & municipal multiple-employer plans.

Schedules of Additions by Source and Deductions by Type display for each plan/fund the changes in plan/fund net assets as a result of payments made to and by the System.

Schedule of Benefit Deductions by Type identifies the type of payments made to beneficiaries and to former employees.

Schedule of Retired Members by Type of Benefit by Plan identifies the range of benefit payments made to retirees sorted by plan and type of retirement for the current fiscal year.

Schedule of Average Benefit Payments by Plan presents the average monthly benefit paid as of June 30, 2021, for plans that calculate benefits based on years of service or salary.

Schedule of Participating Employers lists all the current participating entities in the plans and funds within the System.

#### Principal Participating Employers in Multiple-Employer Plans of the Delaware Public Employees' Retirement System

Current Year and Nine Years Ago

	202	1	201	2
County & Municipal Police and Firefighters' Plan	# of Participants	% of total	# of Participants	% of total
City of Wilmington Police/Fire	451	33.6%	355	33.5%
City of Dover Police	105	7.8%	93	8.8%
New Castle County Police/Fire	391	29.1%	313	29.6%
All Others	395	29.5%	298	28.1%
	1,342	100.0%	1,059	100.0%

	202	1	201	2
County & Municipal Other Employees' Plan	# of Participants	% of total	# of Participants	% of total
City of Wilmington	285	28.6%	23	4.8%
Kent Conservation District	88	8.8%	76	15.7%
City of Milford	76	7.6%	72	14.9%
Sussex Conservation District	35	3.5%	21	4.3%
Town of Bethany Beach	31	3.1%	24	5.0%
Town of Georgetown	25	2.5%	20	4.1%
Town of Smyrna	45	4.5%	-	-
All Others	410	41.4%	247	51.2%
	995	100.0%	483	100.0%

#### Schedule of Additions by Source

Plan	Fiscal Year Ended June 30,	Employer Contri- butions	Transfer of Contri- butions From PRI Fund	Transfer of Assets from Outside the System	Member Contri- butions	Other	Net Investment Income	Net Increase/ (Decrease) in Fair Value of Investments	Total Additions	Employer Contri- butions As a Percent of Covered Payroll
State Employe	ees' 2022	\$ 301,726	12,052	-	85,416	-	125,962	(1,787,555)	\$(1,293,419)	12.5%
	2021	269,467	-	-	77,008	-	104,933	3,494,383	3,918,548	12.3%
	2020	257,838	5,650	-	74,167	-	108,526	779,561	1,203,746	12.0%
	2019	256,367	10,945	-	69,624	-	138,315	301,326	756,116	11.8%
	2018	206,883	10,600	15	64,312	-	107,496	759,971	1,149,277	10.4%
	2017	186,625	30,302	-	61,686	-	116,473	745,524	1,140,610	9.6%
	2016	182,707	38,778	-	59,146	-	100,375	(237,413)	143,593	9.6%
	2015	178,293	32,654	-	55,782	-	96,394	203,431	566,554	9.6%
	2014	174,863	26,877	-	52,793	-	93,944	1,160,771	1,509,248	9.5%
	2013	160,651	25,949	-	50,555	-	108,849	627,223	973,227	8.6%
Special	2022	\$ 3	-	-	-	-	2	(26)	\$ (21)	-
	2021	-	-	-	-	-	2	55	57	-
	2020	-	-	-	-	-	2	13	15	-
	2019	3	-	-	-	-	3	6	12	-
	2018	-	-	-	-	-	3	18	21	-
	2017	-	-	-	-	-	3	19	22	-
	2016	-	-	-	-	-	3	(8)	(5)	-
	2015	-	-	-	-	-	3	7	10	-
	2014	-	-	-	-	-	3	45	48	-
	2013	-	-	-	-	-	5	28	33	-
New State Pol	lice 2022	\$ 18,490	425	-	5,062	3	7,381	(105,543)	\$ (75,970)	25.3%
	2021	17,441	-	-	5,140	-	5,996	200,246	227,291	24.8%
	2020	16,571	150	-	4,800	-	5,982	43,509	69,837	24.1%
	2019	15,870	290	-	4,565	-	7,370	16,273	43,303	24.2%
	2018	13,202	280	-	4,329	36	5,537	38,916	62,300	21.2%
	2017	11,096	649	-	4,233	-	5,771	36,813	58,562	18.2%
	2016	11,001	793	-	4,146	4	4,780	(10,745)	9,979	18.6%
	2015	10,730	639	-	4,121	12	4,409	9,320	29,231	18.5%
	2014	10,500	494	-	3,862	31	4,115	50,520	69,522	19.1%
	2013	9,292	477	-	3,772	9	4,655	26,058	44,263	16.5%

#### Schedule of Deductions by Type

Plan	Fiscal Year Ended June 30,	Transfe Contr bution from PRI Fu	i- 18	Transfer of Assets Outside the System	Benefit Payments	Refund of Contri- butions	Burial Benefit Payments	Adminis- trative Expenses	D	Total eductions		otal Change Net Position
State Employees	2022	\$	-	-	733,038	8,486	6,876	6,059	\$	754,459	\$ (	(2,047,878)
	2021		-	-	686,911	6,259	7,479	5,654		706,303		3,212,245
	2020		-	-	662,801	6,486	6,093	6,055		681,435		522,311
	2019		-	-	650,196	5,665	6,218	5,967		668,046		88,070
	2018		-	-	616,085	6,418	6,435	5,721		634,659		514,618
	2017		-	-	587,115	5,772	5,799	5,636		604,322		536,288
	2016		-	-	558,498	5,078	5,917	5,895		575,388		(431,795)
	2015		-	-	529,576	5,168	4,886	7,353		546,983		19,571
	2014		-	-	500,978	3,624	5,216	5,242		515,060		994,188
	2013		-	-	478,018	3,640	5,270	5,548		492,476		480,751
Special	2022	\$	-	-	20	-	-	1	\$	21	\$	(42)
	2021		-	-	22	-	7	1		30		27
	2020		-	-	23	-	-	1		24		(9)
	2019		-	-	28	-	7	1		36		(24)
	2018		-	-	26	-	7	1		34		(13)
	2017		-	-	27	-	-	1		28		(6)
	2016		-	-	29	-	18	1		48		(53)
	2015		-	-	42	-	4	1		47		(37)
	2014		-	-	42	-	-	1		43		5
	2013		-	-	46	-	7	1		54		(21)
New State Police	2022	\$	-	-	28,197	2	7	100	\$	28,306	\$	(104,276)
	2021		-	-	24,714	66	21	95		24,896		202,395
	2020		-	-	21,889	184	7	118		22,198		47,639
	2019		-	-	20,547	319	-	106		20,972		22,331
	2018		-	-	18,584	11	-	99		18,694		43,606
	2017		-	-	16,629	78	7	88		16,802		41,760
	2016		-	-	14,800	3	-	91		14,894		(4,915)
	2015		-	-	12,173	15	-	113		12,301		16,930
	2014		-	_	10,591	21	7	82		10,701		58,821
	2013		-	-	9,456	60	-	88		9,604		34,659

#### Schedule of Additions by Source (continued from page 126)

Plan	Fiscal Year Ended June 30,	Employer Contri- butions	Transfer of Contri- butions From PRI Fund	Transfer of Assets from Outside the System	Member Contri- butions	Other	Net Investment Income	Net Increase/ (Decrease) in Fair Value of Investments	Total Additions	Employer Contri- butions As a Percent of Covered Payroll
Judiciary	2022	\$ 2,071	75	-	373	-	1,190	(16,873)	\$ (13,450)	18.2%
	2021	1,985	-	-	357	-	994	33,118	36,201	17.8%
	2020	2,066	34	-	348	-	1,026	7,380	10,653	18.9%
	2019	2,222	66	-	354	-	1,297	2,839	6,592	20.6%
	2018	2,112	64	-	354	-	1,003	7,048	10,581	19.9%
	2017	2,347	186	-	355	-	1,071	6,827	10,786	22.1%
	2016	2,237	237	-	339	-	909	(2,082)	1,640	21.5%
	2015	2,640	200	-	327	-	856	1,803	5,826	26.4%
	2014	2,839	165	-	317	-	813	9,970	14,104	27.7%
	2013	2,762	159	-	310	-	918	5,223	9,372	26.5%
County &	2022	\$ 16,685	-	-	7,549	-	6,267	(90,244)	\$ (61,277)	16.0%
Municipal	2021	16,088	-	-	6,803	-	4,984	166,743	193,330	16.6%
Police and	2020	15,355	-	-	6,538	-	4,855	35,661	61,449	16.8%
Firefighters'	2019	14,868	-	-	6,437	-	5,825	12,990	39,267	16.7%
	2018	9,535	-	-	6,068	-	4,245	29,909	49,757	11.4%
	2017	10,260	-	-	5,939	-	4,304	27,530	48,033	13.8%
	2016	14,789	-	-	5,328	-	3,403	(7,283)	16,237	13.9%
	2015	10,067	-	-	4,980	-	3,007	6,387	24,441	14.2%
	2014	10,283	-	-	4,897	-	2,706	33,297	51,183	15.5%
	2013	8,671	-	-	4,166	-	2,866	16,411	32,114	12.7%
County &	2022	\$ 4,151	-	-	1,596	-	979	(14,179)	\$ (7,706)	6.8%
Municipal	2021	4,113	-	-	1,410	-	763	25,582	31,658	7.1%
Other	2020	3,572	-	-	1,285	-	722	5,348	10,775	7.3%
Employees'	2019	3,305	-	-	1,165	-	850	1,908	7,095	7.3%
	2018	2,826	-	-	1,032	-	595	4,258	8,711	7.1%
	2017	2,515	-	-	985	-	593	3,835	7,928	6.8%
	2016	2,077	-	-	946	-	465	(1,019)	2,469	6.2%
	2015	1,921	-	-	757	-	410	881	3,969	6.5%
	2014	2,049	-	-	748	-	363	4,519	7,679	6.6%
	2013	1,604	-	-	600	-	380	2,196	4,780	6.1%

#### Schedule of Deductions by Type (continued from page 127)

Plan	Fiscal Year Ended June 30,	Transfer of Contri- butions from PRI Fund	Transfer of Assets Outside the System	Benefit Payments	Refund of Contri- butions	Burial Benefit Payments	Adminis- trative Expenses	De	Total eductions	otal Change Net Position
Judiciary	2022	\$ -	-	6,386	-	-	15	\$	6,401	\$ (19,851)
	2021	-	-	5,781	56	-	14		5,851	30,350
	2020	-	-	5,211	-	-	16		5,227	5,426
	2019	-	-	4,865	124	-	19		5,008	1,584
	2018	-	-	4,793	2	-	12		4,807	5,774
	2017	-	-	4,752	-	-	11		4,763	6,023
	2016	-	-	4,278	-	-	14		4,292	(2,652)
	2015	-	-	3,985	-	-	15		4,000	1,826
	2014	-	-	3,588	-	-	13		3,601	10,503
	2013	-	-	3,261	-	-	11		3,272	6,100
County &	2022	\$ -	-	15,056	278	21	164	\$	15,519	\$ (76,796)
Municipal	2021	-	-	13,223	518	28	153		13,922	179,408
Police and	2020	-	-	11,553	185	-	156		11,894	49,555
Firefighters'	2019	-	-	9,525	237	-	146		9,908	29,359
	2018	-	-	7,751	208	-	144		8,103	41,654
	2017	-	-	6,179	131	-	154		6,464	41,569
	2016	-	-	4,782	131	-	135		5,048	11,189
	2015	-	-	3,714	112	-	168		3,994	20,447
	2014	-	-	2,989	171	-	100		3,260	47,923
	2013	-	-	2,586	193	-	116		2,895	29,219
County &	2022	\$ -	-	2,186	165	-	117	\$	2,468	\$ (10,174)
Municipal	2021	-	-	1,890	204	-	102		2,196	29,462
Other	2020	-	-	1,622	111	-	108		1,841	8,934
Employees'	2019	-	-	1,472	113	-	96		1,681	5,414
	2018	-	-	1,268	116	-	79		1,463	7,248
	2017	-	-	1,082	170	-	94		1,346	6,582
	2016	-	-	855	81	-	81		1,017	1,452
	2015	-	-	658	64	-	95		817	3,152
	2014	-	-	581	78	-	60		719	6,960
	2013	-	-	448	50	-	50		548	4,232

#### Schedule of Additions by Source (continued from page 128)

Plan	Fiscal Year Ended June 30,	Employer Contri- butions	Transfer of Contri- butions From PRI Fund	Transfer of Assets from Outside the System	Member Contri- butions	Other	Net Investment Income	Net Increase/ (Decrease) in Fair Value of Investments	Total Additions	Employer Contri- butions As a Percent of Covered Payroll
Delaware	2022	\$ 1,911	-	-	120	-	507	(4,160)	\$ (1,639)	-
Volunteer	2021	1,900	-	-	135	-	458	4,506	6,981	-
Firemen's	2020	1,919	-	-	132	-	492	658	3,185	-
	2019	1,942	-	-	141	-	507	934	3,501	-
	2018	2,019	-	-	145	-	230	1,033	3,427	-
	2017	2,000	-	-	157	-	241	1,572	3,970	-
	2016	1,764	-	-	180	-	212	15	2,171	-
	2015	1,668	-	-	164	-	207	205	2,244	-
	2014	1,561	-	-	166	-	315	1,956	3,998	-
	2013	1,456	-	-	172	-	397	1,033	3,058	-
Closed	2022	\$ 207	-	-	-	-	416	(5,827)	\$ (5,308)	-
Diamond	2021	209	-	-	-	-	359	11,932	12,407	-
State Port	2020	310	-	-	-	-	384	2,719	3,335	-
	2019	305	-	-	64	-	511	1,083	1,887	9.5%
	2018	1,175	-	-	280	-	387	2,742	4,584	8.4%
	2017	1,134	-	-	240	-	396	2,553	4,323	9.4%
	2016	1,200	-	-	246	-	323	(716)	1,053	9.7%
	2015	1,052	-	-	234	-	293	623	2,202	9.0%
	2014	1,009	-	-	236	-	270	3,342	4,857	8.6%
	2013	854	-	-	223	-	292	1,692	3,061	7.5%
Closed	2022	\$ 23,225	-	-	-	-	154	(777)	\$ 22,558	-
State Police	2021	23,175	-	-	-	-	114	3,156	26,413	-
	2020	20,333	-	-	-	-	144	358	20,806	-
	2019	20,235	-	-	-	-	196	143	20,540	-
	2018	22,750	-	-	-	-	163	1,129	24,042	-
	2017	23,067	-	-	-	-	185	1,083	24,335	-
	2016	23,300	-	-	-	-	147	(988)	22,459	-
	2015	23,473	-	-	-	-	50	314	23,837	-
	2014	23,064	-	-	-	-	(3)	-	23,061	-
	2013	23,064	-	-	-	-	(2)	-	23,062	-

#### Schedule of Deductions by Type (continued from page 129)

Plan	Fiscal Year Ended June 30,	Transfer of Contri- butions from PRI Fund	Transfer of Assets Outside the System	Benefit Payments	Refund of Contri- butions	Burial Benefit Payments	Adminis- trative Expenses	De	Total eductions	otal Change Net Position
Delaware	2022	\$ -	-	2,469	84	-	57	\$	2,610	\$ (4,249)
Volunteer	2021	-	-	2,403	109	-	50		2,562	4,419
Firemen's	2020	-	-	2,382	101	-	48		2,531	654
	2019	-	-	2,240	60	-	55		2,355	1,146
	2018	-	-	2,167	87	-	35		2,289	1,138
	2017	-	-	2,077	128	-	32		2,237	1,733
	2016	-	-	2,064	85	-	33		2,182	(11)
	2015	-	-	1,879	124	-	32		2,035	209
	2014	-	-	1,819	68	-	34		1,921	2,077
	2013	-	-	1,742	71	-	32		1,845	1,213
Closed	2022	\$ -	-	2,637	41	-	23	\$	2,701	\$ (8,009)
Diamond	2021	-	-	2,702	59	-	23		2,784	9,623
State Port	2020	-	-	2,546	71	-	27		2,644	691
	2019	-	-	2,078	484	-	56		2,618	(731)
	2018	-	-	964	17	-	40		1,021	3,563
	2017	-	-	840	52	-	30		922	3,401
	2016	-	-	803	20	-	32		855	198
	2015	-	-	714	15	-	37		766	1,436
	2014	-	-	611	18	-	43		672	4,185
	2013	-	-	400	14	-	37		451	2,610
Closed	2022	\$ -	-	22,256	-	102	38	\$	22,396	\$ 162
State Police	2021	-	-	22,477	-	175	36		22,688	3,725
	2020	-	-	22,803	-	96	40		22,939	(2,133)
	2019	-	-	22,441	-	114	44		22,599	(2,059)
	2018	-	-	22,480	-	161	40		22,681	1,361
	2017	-	-	22,770	-	126	42		22,938	1,397
	2016	-	-	23,042	-	55	48		23,145	(686)
	2015	-	-	23,027	-	98	60		23,185	652
	2014	-	-	23,196	-	105	46		23,347	(286)
	2013		-	23,118	-	84	47		23,249	(187)

#### Schedule of Additions by Source (continued from page 130)

Plan	Fiscal Year Ended June 30,	Employer Contri- butions	Transfer of Contri- butions From PRI Fund	Transfer of Assets from Outside the System	Member Contri- butions	Other	Net Investment Income	Net Increase/ (Decrease) in Fair Value of Investments	Total Additions	Employer Contri- butions As a Percent of Covered Payroll
County &	2022	\$ -	-	4,832	-	-	206	(3,269)	\$ 1,718	-
Municipal	2021	-	-	4,129	-	-	166	5,598	9,851	-
Police and	2020	-	-	3,795	-	-	150	1,068	4,985	-
Firefighters'	2019	-	-	3,727	-	-	199	524	4,420	-
COLA Fund	2018	-	-	3,497	-	-	141	956	4,594	-
	2017	-	-	3,263	-	-	115	756	4,134	-
	2016	-	-	3,156	-	-	97	(370)	2,883	-
	2015	-	-	2,999	-	-	140	320	3,459	-
	2014	-	-	2,938	-	-	115	1,430	4,483	-
	2013	-	-	3,018	-	-	107	636	3,761	-
Post-	2022	\$ 34,148	-	-	-	-	247	(4,729)	\$ 29,600	-
Retirement	2021	1	-	-	-	-	102	3,410	3,487	-
Increase	2020	5,633	-	-	-	-	87	749	6,451	-
Fund	2019	11,058	-	-	-	-	129	298	11,467	-
	2018	11,021	-	-	-	-	96	665	11,782	-
	2017	30,221	-	-	-	-	73	460	30,754	-
	2016	40,361	-	-	-	-	91	(202)	40,250	-
	2015	32,436	-	-	-	-	96	225	32,757	-
	2014	28,899	-	-	-	-	76	935	29,910	-
	2013	27,786	-	-	-	-	73	385	28,244	-
Delaware	2022	\$ -	-	-	-	-	29	(356)	\$ (334)	-
Local Gov't	2021	-	-	-	-	-	39	1,253	1,283	-
Retirement	2020	-	-	52	-	-	328	2,174	2,497	-
Investment	2019	-	-	6,511	-	-	719	1,555	8,680	-
Pool	2018	-	-	2,300	-	-	555	3,767	6,622	-
	2017	-	-	-	-	-	615	3,949	4,564	-
	2016	-	-	-	-	-	627	(1,427)	(800)	-
	2015	-	-	-	-	-	584	1,229	1,813	-
	2014			-	-	-	552	6,774	7,326	_
	2013	-	-	-	-	-	620	3,550	4,170	-

#### Schedule of Deductions by Type (continued from page 131)

<u>Plan</u>	Fiscal Year Ended June 30,	Transfer of Contri- butions from PRI Fund	Transfer of Assets Outside the System	Benefit Payments	Refund of Contri- butions	Burial Benefit Payments	Adminis- trative Expenses	De	Total eductions	otal Change Net Position
County &	2022	\$ -	3,723	-	-	-	1	\$	3,724	\$ (2,006)
Municipal	2021	-	-	-	1,372	-	-		1,372	8,479
Police and	2020	-	5,169	-	-	-	1		5,170	(185)
Firefighters'	2019	-	1,658	-	-	-	-		1,658	2,762
COLA Fund	2018	-	3,367	-	-	-	-		3,367	1,227
	2017	-	445	-	-	-	-		445	3,689
	2016	-	8,794	-	-	-	-		8,794	(5,911)
	2015	-	2,367	-	-	-	-		2,367	1,092
	2014	-	971	-	-	-	-		971	3,512
	2013	-	1,954	-	-	-	-		1,954	1,807
Post-	2022	\$ 12,552	-	-	-	-	-	\$	12,552	\$ 17,048
Retirement	2021	-	-	-	-	-	-		-	3,487
Increase	2020	5,834	-	-	-	-	-		5,834	617
Fund	2019	11,300	-	-	-	-	1		11,301	166
	2018	10,945	-	-	-	-	1		10,946	836
	2017	31,137	-	-	-	-	-		31,137	(383)
	2016	39,808	-	-	-	-	-		39,808	442
	2015	33,493	-	-	-	-	-		33,493	(736)
	2014	27,536	-	-	-	-	-		27,536	2,374
	2013	26,585	-	-	-	-	-		26,585	1,659
Delaware	2022	\$ -	953	-	-	-	-	\$	953	\$ (1,287)
Local Gov't	2021	-	2,092	-	-	-	-		2,092	(809)
Retirement	2020	-	46,995	-	-	-	1		46,996	(44,499)
Investment	2019	-	379	-	-	-	1		380	8,300
Pool	2018	-	8,725	-	-	-	2		8,727	(2,105)
	2017	-	12,212	-	-	-	1		12,213	(7,649)
	2016	-	504	-	-	-	1		505	(1,305)
	2015	-	60	-	-	-	1		61	1,752
	2014	-	166	-	-	-	1		167	7,159
	2013	-	167	-	-	-	1		168	4,002

#### Schedule of Benefit Deductions by Type

1	Fiscal Year Ended	Ве	nefit Deducti	ons		Refund Death	Deductions Separation	
Plan	June 30	Service	Survivor	Disability	Total	Refunds	Refunds	Total
State Employees'	2022	\$ 668,054	48,111	16,873	\$733,038	\$ 489	\$ 7,997	\$ 8,486
	2021	626,574	43,585	16,752	686,911	708	5,551	6,259
	2020	603,159	42,093	17,549	662,801	955	5,531	6,486
	2019	590,167	41,251	18,778	650,196	546	5,119	5,665
	2018	559,216	38,118	18,751	616,085	700	5,718	6,418
	2017	531,380	36,184	19,551	587,115	1,057	4,715	5,772
	2016	503,689	34,759	20,050	558,498	775	4,303	5,078
	2015	475,683	33,601	20,292	529,576	963	4,205	5,168
	2014	448,106	32,268	20,604	500,978	455	3,169	3,624
	2013	426,144	30,765	21,109	478,018	587	3,053	3,640
Special	2022	\$ -	20	-	\$ 20	\$ -	\$ -	\$ -
	2021	-	22	-	22	-	-	-
	2020	-	23	-	23	-	-	-
	2019	-	28	-	28	-	-	-
	2018	-	23	3	26	-	-	-
	2017	-	19	8	27	-	-	-
	2016	4	17	8	29	-	-	-
	2015	16	18	8	42	-	-	-
	2014	16	18	8	42	-	-	-
	2013	16	23	7	46	-	-	-
New State Police	2022	\$ 26,303	235	1,659	\$ 28,197	\$ -	\$ 2	\$ 2
	2021	22,949	316	1,449	24,714	-	66	66
	2020	20,210	288	1,391	21,889	-	184	184
	2019	18,938	292	1,317	20,547	229	90	319
	2018	17,151	274	1,159	18,584	-	11	11
	2017	15,339	168	1,122	16,629	-	78	78
	2016	13,587	150	1,063	14,800	-	3	3
	2015	10,949	151	1,073	12,173	-	15	15
	2014	9,337	187	1,067	10,591	-	21	21
	2013	8,240	184	1,032	9,456	2	58	60
Judiciary	2022	\$ 5,504	882	-	\$ 6,386	\$ -	\$ -	\$ -
	2021	4,984	797	-	5,781	-	56	56
	2020	4,443	768	-	5,211	-	-	-
	2019	4,171	679	15	4,865	100	24	124
	2018	4,045	703	45	4,793	-	2	2
	2017	3,888	792	72	4,752	-	-	-
	2016	3,450	709	119	4,278	-	-	-
	2015	3,196	671	118	3,985	-	-	-
	2014	2,874	596	118	3,588	-	-	-
	2013	2,502	642	117	3,261	-	-	-

#### **Schedule of Benefit Deductions by Type (continued)**

]	Fiscal Year					R	Refund 1	Dedu	ctions	
	Ended		nefit Deducti			1	eath		aration	
Plan	June 30	Service	Survivor	Disability	Total		funds		efunds	Total
County &	2022	\$ 12,585	284	2,187	\$ 15,056	\$	-	\$	278	\$ 278
Municipal Police	e 2021	10,915	482	1,826	13,223		-		518	518
and Firefighters'	2020	9,394	469	1,690	11,553		-		185	185
	2019	7,638	456	1,431	9,525		-		237	237
	2018	6,100	431	1,220	7,751		3		205	208
	2017	5,006	312	861	6,179		7		124	131
	2016	3,945	191	646	4,782		-		131	131
	2015	3,143	185	386	3,714		-		112	112
	2014	2,159	183	647	2,989		-		171	171
	2013	1,787	179	620	2,586		-		193	193
County &	2022	\$ 2,009	103	74	\$ 2,186	\$	1	\$	164	\$ 165
Municipal	2021	1,724	89	77	1,890		87		117	204
Other Employee	s' 2020	1,461	83	78	1,622		7		104	111
	2019	1,320	76	76	1,472		7		106	113
	2018	1,135	64	69	1,268		20		96	116
	2017	961	44	77	1,082		9		161	170
	2016	741	35	79	855		3		78	81
	2015	547	30	81	658		2		62	64
	2014	494	28	59	581		1		77	78
	2013	383	27	38	448		-		50	50
Delaware	2022	\$ 2,469	-	-	\$ 2,469	\$	32	\$	52	\$ 84
Volunteer	2021	2,403	-	-	2,403		26		83	109
Firemen's	2020	2,382	-	-	2,382		19		82	101
	2019	2,240	-	-	2,240		25		35	60
	2018	2,167	-	-	2,167		48		39	87
	2017	2,077	-	-	2,077		28		100	128
	2016	2,064	-	-	2,064		27		58	85
	2015	1,879	_	_	1,879		30		94	124
	2014	1,819	_	_	1,819		52		16	68
	2013	1,742	-	-	1,742		20		51	71
Closed	2022	\$ 2,262	288	87	\$ 2,637	\$	_	\$	41	\$ 41
Diamond	2021	2,340	274	88	2,702		26	,	33	59
State Port	2020	2,235	223	88	2,546		_		71	71
Corporation	2019	1786	204	88	2078		6		478	484
I	2018	704	200	60	964		16		1	17
	2017	639	151	50	840		28		24	52
	2016	658	96	49	803		20		-	20
	2015	578	87	49	714		-		15	15
	2014	486	76	49	611		5		13	18
	2014	284	67	49	400		-		14	14

#### **Schedule of Benefit Deductions by Type (continued)**

(dollar values expressed in thousands)

	Fiscal Year				l	Refund I	Deductions	I
	Ended	Be	nefit Deducti	ons		Death	Separation	
Plan	June 30	Service	Survivor	Disability	Total	Refunds	Refunds	Total
Closed State	2022	\$ 14,544	4,601	3,111	\$ 22,256	\$ -	\$ -	\$ -
Police	2021	14,953	4,492	3,032	22,477	-	-	-
	2020	15,266	4,504	3,033	22,803	-	-	-
	2019	15,308	4,124	3,009	22,441	-	-	-
	2018	15,365	4,012	3,103	22,480	-	-	-
	2017	15,783	3,838	3,149	22,770	-	-	-
	2016	16,069	3,696	3,277	23,042	-	-	-
	2015	16,014	3,687	3,326	23,027	-	-	-
	2014	16,198	3,688	3,310	23,196	-	-	-
	2013	16,169	3,707	3,242	23,118	-	-	-

#### Schedule of Retired Members by Type of Benefit by Plan

As of June 30, 2021

	<b>Amount of</b>	<b>Number of</b>		<b>Type of Retiremen</b>	t
	<b>Monthly Benefit</b>	Retirants	Service	Survivor	Disability
State Employees'	Deferred	4,462	-	-	-
	\$1 - 499	4,527	2,657	1,459	411
	500 - 999	5,082	3,615	1,091	376
	1,000 - 1,499	4,571	3,744	600	227
	1,500 - 1,999	3,906	3,443	344	119
	2,000 - 2,499	3,068	2,817	171	80
	2,500 - 2,999	2,494	2,353	104	37
	over \$3,000	6,220	6,047	119	54
Special	Deferred	-	-	-	-
	\$1 - 499	4	-	4	-
	500 - 999	1	-	1	-
	over \$1,000	-	-	-	-
New State Police	Deferred	10	-	-	-
	\$1 - 499	6	6	-	-
	500 - 999	4	3	1	-
	1,000 - 1,499	3	2	-	1
	1,500 - 1,999	1	-	1	-
	2,000 - 2,499	8	2	-	6
	2,500 - 2,999	17	11	4	2
	over \$3,000	324	299	4	21

#### Schedule of Retired Members by Type of Benefit by Plan (continued)

As of June 30, 2020

	<b>Amount of</b>	<b>Number of</b>	l	<b>Type of Retirement</b>	
	<b>Monthly Benefit</b>	Retirants	Service	Survivor	Disability
Judiciary	Deferred	3	-	-	-
	\$1 - 499	-	-	-	-
	500 - 999	-	-	-	-
	1,000 - 1,499	-	-	-	-
	1,500 - 1,999	-	-	-	-
	2,000 - 2,499	-	-	-	-
	2,500 - 2,999	2	1	1	-
	over \$3,000	58	44	14	-
County & Municipal	Deferred	62	-	-	-
Police and	\$1 - 499	8	6	2	-
Firefighters'	500 - 999	13	9	4	-
	1,000 - 1,499	20	9	5	6
	1,500 - 1,999	18	9	2	7
	2,000 - 2,499	26	14	3	9
	2,500 - 2,999	51	43	1	7
	over \$3,000	205	178	5	22
County & Municipal	Deferred	94	-	-	-
Other Employees'	\$1 - 499	70	55	15	-
1 7	500 - 999	63	58	4	1
	1,000 - 1,499	24	22	1	1
	1,500 - 1,999	9	8	-	1
	2,000 - 2,499	6	5	-	1
	2,500 - 2,999	3	3	-	-
	over \$3,000	9	9	-	-
Delaware Volunteer	Deferred	578	-	-	-
Firemen's	\$1 - 74	654	654	_	-
	75 - 99	369	369	_	-
	over \$100	1,076	1,076	_	-
Closed	Deferred	122	-		_
Diamond State	\$1 - 499	25	15	10	-
Port Corporation	500 - 999	55	39	14	2
ort corporation	1,000 - 1,499	48	38	7	3
	1,500 - 1,999	20	20	-	<i>J</i>
	over \$2,000	28	26	1	1
Closed State Police	Deferred	-	-	-	-
Grosen state I once	\$1 - 499		-	-	-
	500 - 999	-		_	-
	1,000 - 1,499	-	-	-	-
	1,500 - 1,499			1	•
		1	-		-
	2,000 - 2,499	6	-	6	-
	2,500 - 2,999	54	-	49	5
	over \$3,000	397	275	72	50

#### Schedule of Average Benefit Payments by Plan

The following schedules are presented only for those plans with retirees and/or beneficiaries as of June 30, 2021, whose benefits are based on years of service or salary. Accordingly, the Special Pension Plan is not included.

		State	Emplo	2021 yees' Per	ารเกา	ı Plan		New S	tate Po	2021 olice Pens	sion	Plan
<b>Credited Service</b>	R	Retirants		eficiaries		isabilities	I	Retirants		eficiaries		
Less than 5 years												
Average Monthly Benefit	\$	488	\$	680	\$	515	\$	23	\$	3,438	\$	2,345
Average Final Salary	\$	18,424	\$	-	\$	52,331	\$	26,275	\$	-	\$	46,507
Number of Active Retirees		81		22		3		5		1		1
5 - 9.99 years												
Average Monthly Benefit	\$	476	\$	238	\$	337	\$	590	\$	2,495	\$	2,225
Average Final Salary	\$	49,523	\$	-		\$29,725	\$	36,099	\$	-	\$	65,507
Number of Active Retirees		2,262		554		277		2		3		3
10 - 14.99 years												
Average Monthly Benefit	\$	823	\$	442	\$	626	\$	1,035	\$	3,241	\$	4,008
Average Final Salary	\$	52,901	\$	-	\$	37,839	\$	86,865	\$	-	\$	67,349
Number of Active Retirees		2,536		595		313		4		2		8
15 - 19.99 years												
Average Monthly Benefit	\$	1,288	\$	655	\$	1,017	\$	2,841	\$	3,306	\$	4,054
Average Final Salary	\$	58,180	\$	-	\$	58,127	\$	88471	\$	-	\$	50,427
Number of Active Retirees		3,398		643		271		13		2		12
20 - 24.99 years												
Average Monthly Benefit	\$	1,823	\$	855	\$	1,432	\$	4,474	\$	-	\$	6,177
Average Final Salary	\$	61,666	\$	-	\$	58,341	\$	93,668	\$	-	\$	71,450
Number of Active Retirees		4,156		549		231		98		-		6
25 - 29.99 years												
Average Monthly Benefit	\$	2,465	\$	1,184	\$	1,998	\$	6,931	\$	2,941	\$	-
Average Final Salary	\$	65,210	\$	-	\$	59,728	\$	103,886	\$	-	\$	-
Number of Active Retirees		4,897		552		131		128		1		-
30 - 34.99 years												
Average Monthly Benefit	\$	3,143	\$	1,522	\$	2,497	\$	9,517	\$	1,569	\$	-
Average Final Salary	\$	68,115	\$	-	\$	60,362	\$	114,879	\$	-	\$	-
Number of Active Retirees		5,065		621		56		73		1		-
35 - 39.99 years												
Average Monthly Benefit	\$	3,987	\$	2,071	\$	3,111	\$	-	\$	-	\$	-
Average Final Salary	\$	77,937	\$	-	\$	47,040	\$	-	\$	-	\$	-
Number of Active Retirees		1,787		261		19				-		-
40 years and over												
Average Monthly Benefit	\$	4,847	\$	2,570	\$	3,414	\$	-	\$	-	\$	-
Average Final Salary	\$	88,184	\$	-	\$	50,035	\$	-	\$	-	\$	-
Number of Active Retirees		494		91		3		-		-		-

#### **Schedule of Average Benefit Payments by Plan (continued)**

	Ju	2021 County & Municipal Police and Firefighters' Pension Plan									
<b>Credited Service</b>	Retirants	Beneficiaries		Disabilities		Retirants				Disabilities	
Less than 5 years											
Average Monthly Benefit	\$ 8,788	\$ -	\$	-	\$	99	\$	2,318	\$	1,989	
Average Final Salary	\$ 72,650	\$ -	\$	-	\$	34,653	\$	-	\$	39,033	
Number of Active Retirees	2	-		-		3		1		7	
5 - 9.99 years											
Average Monthly Benefit	\$ -	\$ 4,948	\$	-	\$	760	\$	1,617	\$	1,624	
Average Final Salary	\$ -	\$ -	\$	-	\$	41,304	\$	-	\$	52,565	
Number of Active Retirees	-	1		-		13		3		7	
10 - 14.99 years											
Average Monthly Benefit	\$ 6,389	\$ 4,149	\$	-	\$	1,638	\$	1,440	\$	2,889	
Average Final Salary	\$ 167,161	\$ -	\$	-	\$	43,182	\$	-	\$	60,507	
Number of Active Retirees	9	7		-		15		11		16	
15 - 19.99 years											
Average Monthly Benefit	\$ 8,760	\$ 3,551	\$	-	\$	2,535	\$	3,080	\$	3,407	
Average Final Salary	\$ 179,806	\$ -	\$	-	\$	70,360	\$	-	\$	64,457	
Number of Active Retirees	2	3		-		19		2		14	
20 - 24.99 years											
Average Monthly Benefit	\$ 10,525	\$ 5,029	\$	-	\$	3,519	\$	2,808	\$	4,250	
Average Final Salary	\$ 162,169	\$ -	\$	-	\$	75,115	\$	-	\$	72,978	
Number of Active Retirees	17	2		-		180		5		6	
25 - 29.99 years											
Average Monthly Benefit	\$ 11,326	\$ -	\$	-	\$	5,576	\$	-	\$	3,975	
Average Final Salary	\$ 186,087	\$ -	\$	-	\$	85,681	\$	-	\$	63,563	
Number of Active Retirees	8	-		-		32		-		1	
30 - 34.99 years											
Average Monthly Benefit	\$ 11,622	\$ 7,211	\$	-	\$	6,689	\$	-	\$	-	
Average Final Salary	\$ 245,412	\$ -	\$	-	\$	87,650	\$	-	\$	-	
Number of Active Retirees	6	1		-		5		-		-	
35 - 39.99 years											
Average Monthly Benefit	\$ 11,143	\$ -	\$	-	\$	-	\$	-	\$	-	
Average Final Salary	\$ 168,844	\$ -	\$	-	\$	-	\$	-	\$	-	
Number of Active Retirees	1	-						-			
40 years and over											
Average Monthly Benefit	\$ -	\$ 4,931	\$	-	\$	8,763	\$	-	\$	-	
Average Final Salary	\$ -	\$ -	\$	-	\$	86,262	\$	-	\$	-	
Number of Active Retirees	-	1		-		1		-		-	

#### **Schedule of Average Benefit Payments by Plan (continued)**

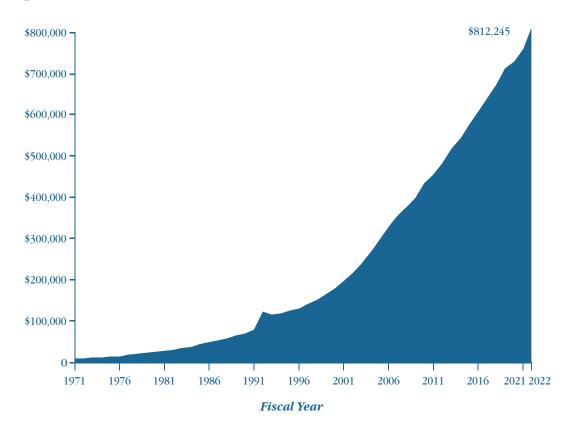
				2021 & Munici byees' Pen	-	2021 Delaware Volunteer Firemen's Pension Plan						
<b>Credited Service</b>	R	etirants	Bene	eficiaries	D	isabilities	R	etirants	Ben	eficiaries	Disabilities	
Less than 5 years												
Average Monthly Benefit	\$	206	\$	38	\$	-	\$	-	\$	-	\$ -	
Average Final Salary	\$	14,809	\$	-	\$	-	\$	-	\$	-	\$ -	
Number of Active Retirees		5		1		-		-		-	-	
5 - 9.99 years												
Average Monthly Benefit	\$	393	\$	180	\$	-	\$	-	\$	-	\$ -	
Average Final Salary	\$	50,236	\$	-	\$	-	\$	-	\$	-	\$ -	
Number of Active Retirees		60		8		-		-		-	-	
10 - 14.99 years												
Average Monthly Benefit	\$	748	\$	290	\$	718	\$	57	\$	-	\$ -	
Average Final Salary	\$	57,517	\$	-	\$	66,118	\$	-	\$	-	\$ -	
Number of Active Retirees		38		6		1		650		-	-	
15 - 19.99 years												
Average Monthly Benefit	\$	1,080	\$	908	\$	-	\$	85	\$	-	\$ -	
Average Final Salary	\$	52,830	\$	-	\$	-	\$	-	\$	-	\$ -	
Number of Active Retirees		29		3		-		371		-	-	
20 - 24.99 years												
Average Monthly Benefit	\$	2,024	\$	718	\$	2,020	\$	109	\$	-	\$ -	
Average Final Salary	\$	68,625	\$	-	\$	45,160	\$	-	\$	-	\$ -	
Number of Active Retirees		14		2		2		366		-	-	
25 - 29.99 years												
Average Monthly Benefit	\$	2,350	\$	-	\$	1,368	\$	125	\$	-	\$ -	
Average Final Salary	\$	109,684	\$	-	\$	57,632	\$	-	\$	-	\$ -	
Number of Active Retirees		3		-		1		712		-	-	
30 - 34.99 years												
Average Monthly Benefit	\$	3,231	\$	-	\$	-	\$	-	\$	-	\$ -	
Average Final Salary	\$	82,043	\$	-	\$	-	\$	-	\$	-	\$ -	
Number of Active Retirees		9		-		-		-		-	-	
35 - 39.99 years												
Average Monthly Benefit	\$	4,287	\$	-	\$	-	\$	-	\$	-	\$ -	
Average Final Salary	\$	80,662	\$	-	\$	-	\$	-	\$	-	\$ -	
Number of Active Retirees		2		-		-		-		-	-	
40 years and over												
Average Monthly Benefit	\$	-	\$	-	\$	-	\$	-	\$	-	\$ -	
Average Final Salary	\$	-	\$	-	\$	-	\$	-	\$	-	\$ -	
Number of Active Retirees		-		-		-		-		-	-	

#### **Schedule of Average Benefit Payments by Plan (continued)**

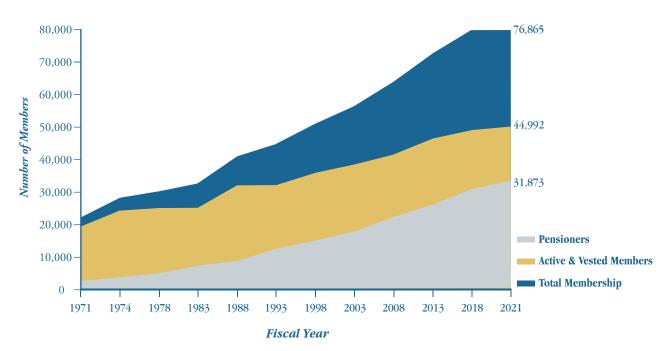
				2021 amond St on Pension				Closed	State	2021 Police Per	nsio	n Plan
<b>Credited Service</b>	R	etirants	Bene	Beneficiaries		Disabilities		etirants	Ben	eficiaries	Dis	abilities
Less than 5 years												
Average Monthly Benefit	\$	836	\$	332	\$	-	\$	-	\$	2,961	\$	3,631
Average Final Salary	\$	45,660	\$	-	\$	-	\$	-	\$	-	\$	22,172
Number of Active Retirees		7		2		-		-		3		2
5 - 9.99 years												
Average Monthly Benefit	\$	610	\$	191	\$	1,213	\$	-	\$	2,819	\$	3,981
Average Final Salary	\$	40,297	\$	-	\$	24,000	\$	-	\$	-	\$	25,793
Number of Active Retirees		11		2		1		-		7		12
10 - 14.99 years												
Average Monthly Benefit	\$	1,092	\$	485	\$	990	\$	-	\$	3,175	\$	4,032
Average Final Salary	\$	35,615	\$	-	\$	25,500	\$	-	\$	-	\$	28,825
Number of Active Retirees		30		3		2		-		9		18
15 - 19.99 years												
Average Monthly Benefit	\$	1,173	\$	969	\$	1,109	\$	-	\$	3,620	\$	4,875
Average Final Salary	\$	35,236	\$	-	\$	41,419	\$	-	\$	-	\$	47,695
Number of Active Retirees		36		5		1		-		6		14
20 - 24.99 years												
Average Monthly Benefit	\$	1,377	\$	640	\$	2,125	\$	4,065	\$	2,994	\$	6,026
Average Final Salary	\$	29,275	\$	-	\$	64,194	\$	63,167	\$	-	\$	51,154
Number of Active Retirees		26		13		1		213		95		9
25 - 29.99 years												
Average Monthly Benefit	\$	2,140	\$	860	\$	917	\$	5,315	\$	3,116	\$	-
Average Final Salary	\$	87,010	\$	-	\$	34,585	\$	85,305	\$	-	\$	-
Number of Active Retirees		11		3		1		44		7		-
30 - 34.99 years												
Average Monthly Benefit	\$	1,978	\$	1,095	\$	-	\$	6,071	\$	3,906	\$	-
Average Final Salary	\$	46,887	\$	-	\$	-	\$	94,307	\$	-	\$	-
Number of Active Retirees		7		1		-		18		1		-
35 - 39.99 years												
Average Monthly Benefit	\$	2,925	\$	-	\$	-	\$	-	\$	-	\$	-
Average Final Salary	\$	51,306	\$	-	\$	-	\$	-	\$	-	\$	-
Number of Active Retirees		5		-		-		-		-		-
40 years and over												
Average Monthly Benefit	\$	2,648	\$	1,656	\$	-	\$	-	\$	-	\$	-
Average Final Salary	\$	50,695	\$	-	\$	-	\$	-	\$	-	\$	-
Number of Active Retirees		5		3		-		-		-		-

#### Total Benefit Payments Chart

expressed in thousands



#### Total Membership Chart



#### Schedule of Participating Employers

#### State Employees' Pension Plan (established 1970)

State of Delaware, which includes:

Delaware Department of Finance, State Lottery Office

Delaware Department of Transportation

Delaware State University

Delaware Technical & Community College

University of Delaware (excluding most faculty and designated professional staff)

Delaware Solid Waste Authority (1986)

Delaware State Educators Association

#### Closed State Police Plan (established 1970)

Delaware State Police (Appointed before July 1, 1980)

#### New State Police Plan (established 7/1980)

Delaware State Police (Appointed after July 1, 1980)

#### **Judiciary Pension Plans (established 1970)**

Appointed members of the State Judiciary

#### Diamond State Port Corporation Plan (established 1996/closed 2018)

Diamond State Port Corporation Employees

#### County & Municipal Police and Firefighters' Plan

Town of Bethany Beach (7/2006) Town of Blades (1/2011) Town of Bridgeville (2/2009) Town of Camden (7/2003) Town of Cheswold (9/2002) Christiana Fire/EMT (7/2018) Town of Clayton (7/2006) Town of Dagsboro (7/1989) Town of Delmar (7/1990) Town of Dewey Beach (5/1991)

City of Dover (7/1985) Town of Elsmere (7/2001) Town of Felton (1/2001)

Town of Fenwick Island (8/2007) Town of Georgetown (7/1990) Town of Greenwood (7/2010) City of Harrington (7/1989) Town of Laurel (1/2006) City of Lewes (7/2008) Town of Middletown (1/2007)

City of Milford (1/2005) City of Newark Police (7/2021)

Town of Millsboro (7/1999) Town of Milton (10/2003)

New Castle County (2/1993) Town of Newport (8/2005) Town of Ocean View (5/2003) City of Rehoboth Beach (4/2005) City of Seaford (12/2008) Town of Selbyville (2/2012) Town of Smyrna (1/2016) Town of South Bethany (7/2005) City of Wilmington (8/1991) Town of Wyoming (5/2003)

City of New Castle (7/1995)

#### County & Municipal Other Employees' Plan

Aetna Hose Hook & Ladder Company (7/2015) Bethany Beach Fire (1/2015)

Blades Fire (7/2020)

Bowers/Frederica EMS (7/2009) Camden/Wyoming Fire General

(11/2021)

Cheswold Fire Company (7/2007)

Christiana Fire (7/2018) City of Harrington (7/2002) City of Milford (1/2005) City of New Castle (7/1995) City of Wilmington (9/2009) Cranston Heights Fire Company (1/2013)

Delaware City Fire Company (7/2002)

Elsmere Fire Company (8/2007) Felton Fire Company (7/2000)

Five Points Fire Company (10/2007) Georgetown EMS (7/2015)

Good-Will Fire Company (7/2002) Greenwood Fire Company (1/2020)

Harrington Fire Company (7/1999) Hockessin Fire Company (9/2020)

Houston Fire Company (7/2020) Kent Conservation District (11/2002)

Laurel Fire Company (3/2019) Lewes Fire Company (7/2002) Mid-Sussex Rescue Squad (1/2022) Mill Creek Fire Company (1/2007)

Millsboro Fire (1/2019)

Millville Fire Company (11/2003) Milton Fire Company (1/2021) Minquadale Fire Company (7/2015) N. Bowers Beach General Plan (1/2020)

Odessa Fire General (7/2019) Port Penn Fire Co. (11/2003) Rehoboth Beach Fire (7/2014)

Riverfront Development Corp. (7/2006)

Roxana Fire General (3/2020)

Sussex Conservation District (7/1987)

Talleyville Fire Company (7/2009)

Minquas Fire Company (7/2020)

Town of Bethany Beach (7/2006) Town of Blades (1/2001)

Town of Camden (10/2006)

Town of Cheswold (9/2002)

Town of Clayton (7/2004) Town of Felton (4/2006)

Town of Frederica (1/2018)

Town of Georgetown (7/1990)

Town of Laurel (7/2009)

Town of Millsboro (7/1999) Town of Milton (10/2003)

Town of Newport (7/2004) Town of Ocean View (5/2003)

Town of Selbyville (2/2012)

Town of Smyrna (1/2015)

Town of South Bethany (5/2003) Town of Wyoming (5/2003)

Townsend Fire Company (7/1999)

Volunteer Hose Co. of Middletown (5/1998)

#### Delaware Local Gov't Retirement Investment Pool

Town of Elsmere (7/2018)

#### County & Municipal COLA Fund

City of Dover (1991) Town of Elsmere (2011) City of New Castle (1996) New Castle County (1993) City of Wilmington (1992)

#### Delaware Volunteer Firemen's Plan (established 1987)

Aetna Hose, Hook & Ladder Co. & Auxiliary Belvedere Fire Co. & Auxiliary Bethany Beach Fire Co. & Auxiliary Blades Fire Co. Bowers Fire Co. & Auxiliary Brandywine Hundred Fire Co. & Auxiliary Bridgeville Fire Co. & Auxiliary Camden-Wyoming Fire Co. & Auxiliary Carlisle Fire Co. & Auxiliary Cheswold Fire Co. & Auxiliary Christiana Fire Co. & Auxiliary Citizens Hose Co. No. 1 & Auxiliary Claymont Fire Co. & Auxiliary Clayton Fire Co. & Auxiliary Cranston Heights Fire Co. & Auxiliary Dagsboro Fire Co. & Auxiliary Delaware City Fire Co. & Auxiliary Delmar Fire Co. & Auxiliary Ellendale Fire Co. & Auxiliary Elsmere Fire Co. & Auxiliary Farmington Fire Co. & Auxiliary Felton Community Fire Co. & Auxiliary Five Points Fire Co. No. 1 & Auxiliary Frankford Fire Co. & Auxiliary Frederica Fire Co. & Auxiliary Georgetown Fire Co. & Auxiliary Georgetown Volunteer Ambulance Service Good-Will Fire Co. & Auxiliary Greenwood Fire Co. & Auxiliary Gumboro Fire Co. & Auxiliary Harrington Fire Co. & Auxiliary Hartly Fire Co. & Auxiliary

Hockessin Fire Co. & Auxiliary Holloway Terrace Fire Co. & Auxiliary Houston Fire Co. & Auxiliary Indian River Fire Co. & Auxiliary Laurel Fire Co. & Auxiliary Leipsic Fire Co. & Auxiliary Lewes Fire Co. & Auxiliary Little Creek Fire Co. & Auxiliary Magnolia Fire Co. & Auxiliary Marydel Fire Co. & Auxiliary Mid-Sussex Rescue Squad Mill Creek Fire Co. & Auxiliary Millsboro Fire Co. & Auxiliary Millville Fire Co. & Auxiliary Milton Fire Co. & Auxiliary Minquadale Fire Co. & Auxiliary Minguas Fire Co. & Auxiliary Odessa Fire Co. & Auxiliary Port Penn Volunteer Fire Co. Rehoboth Beach Fire Co. & Auxiliary Robbins Hose Fire Co. Roxana Fire Co. & Auxiliary Seaford Fire Co. & Auxiliary Selbyville Fire Co. & Auxiliary Slaughter Beach Fire Co. & Auxiliary Smyrna American Legion Ambulance South Bowers Fire Co. & Auxiliary Talleyville Fire Co. & Auxiliary Townsend Fire Co. & Auxiliary Volunteer Hose Co. of Middletown Wilmington Manor Fire Co. & Auxiliary

Office of Pensions Programmatic Goal is to maintain comprehensive and responsive systems for benefits and funds management, which helps retain a quality workforce and provides a secure and supportive retirement commitment.