

# DELAWARE PUBLIC EMPLOYEES' RETIREMENT SYSTEM

- A COMPONENT UNIT OF THE STATE OF DELAWARE -

# FORTIETH COMPREHENSIVE ANNUAL FINANCIAL REPORT

PRESENTED BY THE
DPERS BOARD OF PENSION TRUSTEES
FOR THE FISCAL YEAR ENDED JUNE 30

2011

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# FORTIETH COMPREHENSIVE ANNUAL FINANCIAL REPORT

Presented By The DPERS Board of Pension Trustees and Prepared by the Office of Pensions Fiscal Year Ended June 30, 2011

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Special Fund
New State Police Pension Plan
Judiciary Pension Plans
County & Municipal Police and Firefighters' Plans
County & Municipal Other Employees' Pension Plan
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Diamond State Port Corporation Pension Plan
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# INTRODUCTORY SECTION



DELAWARE PUBLIC EMPLOYEES'
RETIREMENT SYSTEM

- A COMPONENT UNIT OF THE STATE OF DELAWARE -

# Certificate of Achievement for Excellence in Financial Reporting

Presented to

# Delaware Public Employees' Retirement System

For its Comprehensive Annual Financial Report for the Fiscal Year Ended June 30, 2010

A Certificate of Achievement for Excellence in Financial Reporting is presented by the Government Finance Officers Association of the United States and Canada to government units and public employee retirement systems whose comprehensive annual financial reports (CAFRs) achieve the highest standards in government accounting and financial reporting.





## STATE OF DELAWARE STATE BOARD OF PENSION TRUSTEES AND

#### OFFICE OF PENSIONS

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November 1, 2011

The Honorable Jack A. Markell and Members of the 147<sup>th</sup> General Assembly

Dear Governor and Members of the General Assembly:

The Board of Pension Trustees for the Delaware Public Employees' Retirement System (DPERS or the System) is proud to present its 40th Comprehensive Annual Financial Report for the Fiscal Year ended June 30, 2011.

This report provides information on nine plans [State Employees', Special Fund, New State Police, Judiciary, County & Municipal Police and Firefighters', County & Municipal Other Employees', Delaware Volunteer Firemen's Fund, Diamond State Port Corporation, and Closed State Police] plus three commingled investment funds [County & Municipal Police and Firefighters' COLA (COLA Fund), Post-Retirement Increase (PRI) and Delaware Local Government Retirement Investment Pool (DELRIP)]. Responsibility for both the accuracy of the data and the completeness and fairness of presentation rests with the State Board of Pension Trustees (Board). To the best of our knowledge and belief, the enclosed data are accurate in all material respects and present fairly the System's financial position and operational results for the Fiscal Year ended June 30, 2011.

Investment markets were particularly strong during fiscal year 2011, as the Fund enjoyed its highest fiscal year return since 1986. The first three quarters of the fiscal year were robust for equity and fixed income markets, driven by continued improvements in manufacturing and corporate earnings and assisted by the liquidity provided by the Federal Reserve's quantitative easing program. In the last quarter, markets were more subdued, as employment and manufacturing progress waned and concerns re-emerged about European sovereign debt and the Federal Government's fiscal deficit. The Fund's diversified portfolio achieved a 24.3% fiscal year return, which compares with the 30.7% return of the S&P 500 stock index, the 30.4% return of the MSCI EAFE foreign stock index and the 3.9% return of the Barclays Aggregate bond index. Compared to other public funds with greater than \$5 billion in assets, DPERS' performance ranked in the top decile of the Trust Universe Comparison Service (TUCS)

The Honorable Jack A. Markell and Members of the 147<sup>th</sup> General Assembly Page 2 November 1, 2011

universe for the 3, 5, and 10 year periods ending June 30, 2011. Recognizing that there are no shortages of challenges lying ahead for the U.S. and global economies, the Board, its Investment Committee and staff will continue to actively monitor and proactively manage the System in a manner fully consistent with its fiduciary duty to the System's beneficiaries.

The Management's Discussion and Analysis (MD&A), located in the Financial Section of this report, provides a narrative introduction, overview, and analysis to accompany the basic financial statements. This Letter of Transmittal is designed to complement the MD&A and should be read in conjunction with it. The MD&A can be found immediately following the report of the independent auditors.

The System was established on June 11, 1970, with the incorporation of the State Employees', Judiciary, Closed State Police, and Retired & Disabled Teachers Pension Plans. The State Employees' and the Judiciary Plans were changed to actuarial reserve funding shortly thereafter. The Closed State Police Pension Plan remains a pay-as-you-go plan. Fiscal Year 1994 was the last year the Retired & Disabled Teachers' Pension Plan had members entitled to benefits.

When calendar year 1971 ended, the four pension plans totaled \$14.7 million in assets with 2,766 pensioners. The State's contribution was 13.1% of payroll. At the end of Fiscal Year 2011, pensioners numbered 24,648; monies from the nine plans and three pension commingled investment funds totaled \$7.6 billion. The State's contribution rate for the State Employees' Plan for Fiscal Year 2011 was 7.4% of payroll. Employer rates in the other plans that the Board administers range from 6.2% to 26.9% of covered payroll. Benefit coverage varies by plan as shown on pages 30-33. The majority of beneficiaries' pension benefits are well funded, with 88% of the System's total membership covered by plans with a funded ratio greater than 94%. The funding status of each plan is detailed on pages 46-48.

#### **Major Accomplishments**

Best Practices – The Board, with the help of its legal counsel and various Committee members, continued its "Best Practices Review" during Fiscal Year 2011. Now in its seventh year, the process provides the benefit of annually comparing reviews of the System's operations and efficiency with similar public pension funds. Those reviews indicate the System continues to compare favorably or very favorably with its peers. The Board promoted Trustee training opportunities including special presentations by a leading economist and the investment advisor. In addition, with the help of outside legal counsel, the Board continued its review of the structure of the System and each of its nine plans as established in the Delaware Code for compliance with the Internal Revenue Code and its rules, regulations, and interpretive opinions. See the Tax Status update in Note 7 to the financial statements on page 45 for more details.

*Local Government Participation* – Membership in the County & Municipal plans continues to grow. New members include the Town of Greenwood, and Town of Blades.

The Honorable Jack A. Markell and Members of the 147<sup>th</sup> General Assembly Page 3 November 1, 2011

#### **Major Accomplishments (continued)**

GFOA Certificate of Achievement – The Government Finance Officers Association of the United States and Canada (GFOA) awarded a Certificate of Achievement for Excellence in Financial Reporting to DPERS for its comprehensive annual financial report (CAFR) for the Fiscal Year ended June 30, 2010. In order to be awarded a Certificate of Achievement, a government unit must publish an easily readable and efficiently organized comprehensive annual financial report. This report must satisfy both generally accepted accounting principles and applicable legal requirements. A Certificate of Achievement is valid for a period of one year only. This is the fifteenth consecutive year that DPERS has received a Certificate of Achievement. DPERS believes that its current comprehensive annual financial report continues to meet the Certificate of Achievement Program's requirements, and we will submit the FY 2011 CAFR to the GFOA to determine its eligibility for another certificate of achievement.

Public Pension Coordinating Council Award – The Public Pension Coordinating Council (PPCC) granted the System the Public Pension Standards Award for 2010. This is the eighth consecutive year the award has been received. The PPCC is a coalition of National Association of State Retirement Administrators (NASRA), National Council on Teacher Retirement (NCTR), and National Conference on Public Employee Retirement Systems (NCPERS). The major PPCC goal is to promote excellence in plan design and administration among state and local public retirement systems. The Public Pension Standards are intended to reflect minimum expectations for public retirement system management and administration and serve as a benchmark by which all defined benefit public plans should be measured. Public Pension Standards include: comprehensive benefit programs, funding adequacy, receipt of GFOA award in current year, independent actuarial valuation, independent audit review resulting in an unqualified opinion from the auditor, independent investment performance evaluation, adoption of written fiduciary standards by Board and Investment Committee, and communications with membership.

*Technology Upgrades* – The System continued working on implementing a new financial reporting system.

#### **Investments and Economic Climate**

The System's investments had a 24.3% return in Fiscal Year 2011. The System's annualized total returns for the last five, ten, and fifteen years are 6.6%, 6.7% and 8.3%, respectively. Relative to other large public pension funds, the System's performance ranks in the top decile of the Trust Universe Comparison Service (TUCS) universe for the 3, 5, and 10 year periods ending June 30, 2011.

System investments are managed to control the downside risk to which assets are exposed, while maximizing long term gain potential. This strategy positions the System to limit the impact of adverse market conditions. During the year, investment market returns rose as the broad equity indices had returns in excess of 30%, as robust corporate profit growth continued. The System continues to manage its investments by focusing on risk control and diversification. For a further discussion of portfolio diversification and investment strategy, see the Investment Section beginning on page 61 of this report.

The Honorable Jack A. Markell and Members of the 147<sup>th</sup> General Assembly Page 4 November 1, 2011

#### **Investments and Economic Climate (continued)**

The System's investment activity is governed by the "prudent person rule," a fiduciary standard, which applies to anyone with System authority. Fiduciaries must discharge their duties solely in the interests of System participants and beneficiaries and with the degree of diligence, care and skill which prudent people would ordinarily exercise under similar circumstances.

The Board's investment policy is summarized on pages 65-66. Investment objectives are outlined in the investment policy established by the Board, including the appropriate degree of risk. Investment managers are hired to execute the investment policy and have discretion for investment decisions within statutory authority, Board policy and their respective guidelines. A list of the investment managers under contract with the System as of June 30, 2011, may be found on page 72 of this report. A summary of the total System's asset allocation can be found on page 71.

#### **Funding Status**

A pension plan is well funded when it has sufficient assets invested to meet all expected future obligations to participants. The greater the level of funding, the larger the ratio of assets to actuarial accrued liability. Four of the plans/funds included in the System – the State Employees', New State Police, and County & Municipal Police & Firemen's Plans and Special Fund – have funded ratios greater than 94% of the actuarial accrued liability. The combined total membership of those plans represents 88.4% of the total System. Of the remaining plans, two are making annual contributions at the actuarially determined rates to reach full funding and the Closed State Police Pension Plan remains a pay-as-you-go plan.

This report includes the current funded status of the pension plans and a description of the plan actuarial methods and remaining amortization periods as part of the Notes to the Financial Statements. This disclosure gives the reader the current status of each plan's funding level, while the Schedule of Funding Progress contained in the Required Supplementary Information provides the long-term trend data over a ten-year period. The actuarial method for calculating accrued liability for all plans is Entry Age Normal with the objective of maintaining employer contributions approximately level as a percent of member payroll. A detailed discussion of funding method is provided in the Actuarial Section of this report which begins on page 77.

#### **Internal Controls**

System internal accounting controls are designed to reasonably assure the safekeeping of assets and the reliability of financial reporting. Control procedures and responsibilities are well documented both in writing and with graphic flowcharts. These are reviewed and updated annually. The Audit Committee, a committee appointed by the Board, monitors operations and controls throughout the year. An independent auditing firm audits the System's basic financial statements annually and reports any findings to the Audit Committee and the Board.

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November 1, 2011

#### **Professional Services**

Professional consultants are appointed by the Board to perform ongoing services essential to the effective and efficient operation of the System. An opinion on the System's basic financial statements from the independent auditors, KPMG LLP, is included in the Financial Section of this report. Cheiron, Inc. performs the actuarial valuations for the System and advises the Board on funding matters. The Northern Trust Company is the Global custodian for the System. Ashford Consulting Group, Inc., serves as the System's Investment Advisor and provides the Board and the Investment Committee with periodic investment performance updates, ongoing market insights, asset allocation recommendations, investment manager research, manager recommendations, performance and attribution analysis, and additional investment related services. IRSS, Inc. provides securities litigation monitoring to the System. The system has engaged several law firms to assist the System. Ice Miller, LLP, acts as tax counsel to the System and Chapman and Cutler LLP, Morgan, Lewis & Bockius LLP and Reinhart Boerner Van Deuren s.c. provide advice related to investment documentation and regulatory matters.

#### Acknowledgments

The preparation of this report reflects the combined efforts of the System staff under the direction of the Board. Specific sections and overall editing include contributions from various Board committees and professional consultants.

The Board thanks Joel S. Poorman, who stepped down from the Audit Committee after seventeen years of service.

The Board welcomes James A. Burke, former financial services executive and former Director at the Delaware Economic Development Office to the Audit Committee. Mr. Burke is a graduate of the University of Delaware and holds a Masters of Business Administration from Pace University.

The Board thanks the many people who work so diligently to assure the successful operation and financial soundness of the Delaware Public Employees' Retirement System. These include the Pension Office staff; the Director of the Office of Management & Budget, who provides administrative supervision to the Pension Office; other State support personnel; professional consultants; members of the Investment, Medical, and Audit Committees; and the Pension Advisory Council.

This will be my last letter as Chairman of DPERS. On October 18, 2011 I tendered my resignation to Governor Markell and he has graciously accepted it effective January 31, 2012. It will be almost exactly 8 years since I was appointed to this post. I have had the honor and pleasure of working with a very fine board and its investment, audit and medical committees. As important, we have had the unflagging support of both the Executive and Legislative branches of our state government, the Director of the Office of Management and Budget, the Executive Director and the Pension Office Staff, deputy attorney general, other state support personnel, our investment advisors and managers, professional consultants and the Pension Advisory Council. This remarkable team has worked tirelessly to produce one of the best managed pension funds in the country. The proof is in the pudding. Operationally we compare favorably or very favorably with other public funds across a host of measures. Moreover, for

The Honorable Jack A. Markell and Members of the 147<sup>th</sup> General Assembly Page 6 November 1, 2011

the last 7 of those eight years we were ranked first in investment performance for public funds in excess of \$5 Billion in assets by the Trust Universe Comparison Service (TUCS) for the period ending June 30, 2011. For this outstanding record and the warm associations which developed over the years, I am eternally thankful. I wish the State, the wider DPERS team and all of our beneficiaries only the very best going forward.

Respectfully submitted,

Philip S. Reese, Chair Board of Pension Trustees

## Board of Pension Trustees, Board Committees, & Professional Consultants

#### Board of Pension Trustees

Philip S. Reese, Chair

Former Vice President Corporate Development and Treasurer Conectiv

#### Thomas S. Shaw

Former Executive Vice President and Chief Operating Officer Pepco Holdings Inc.

#### Nancy J. Shevock

Former Director
Delaware Transit Corporation

#### Helen R. Foster, J.D.

President

CTW & Consulting Associates, LLC

#### Suzanne B. Grant

Former Senior Vice President
Salomon Smith Barney, Consulting Group

#### Ex-Officio Board Members

**Thomas J. Cook** State Secretary of Finance

#### Ann S. Visalli

Director, Office of Management & Budget

Executive Secretary to the Board and Pension Administrator

David C. Craik

#### Legal Counsel

Cynthia L. Collins, Esq. Deputy Attorney General

#### **Investment Committee**

A. Dale Stratton, Chair Jan M. King Clark Phippen Philip S. Reese George J. Saxon Nancy J. Shevock Mark E. Stalnecker

#### **Audit Committee**

Suzanne B. Grant, Chair James A. Burke Araya Debessay, Ph.D. Mark Finfrock Susan Herrmann Harold D. Smith, II

#### Medical Committee

William D. Shellenberger, M.D., Chair Aydin Z. Bill, M.D. Robert B. Brereton, M.D. Vincent DelDuca, Jr., M.D. Robert W. Frelick, M.D. Albert Gelb, M.D. G. Dean MacEwen, M.D. Charles S. Riegel, M.D. Phyllis M. Smoyer, M.D.

#### Pension Advisory Council

James B. Testerman, Chair Member, Delaware State Education Assoc.

# Consulting Actuary

Cheiron, Inc.

#### Investment Advisor

Ashford Consulting Group, Inc.

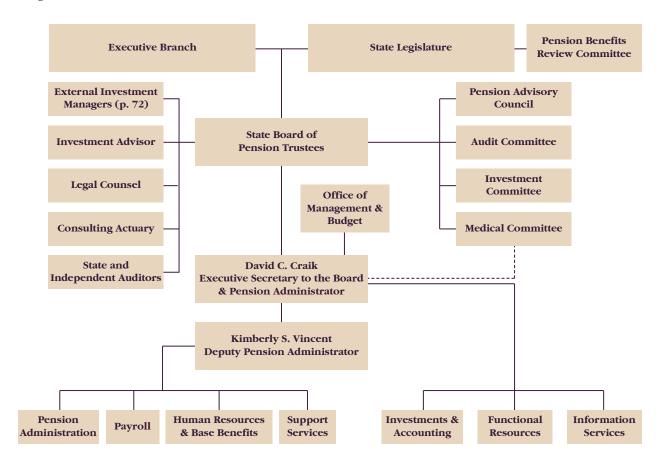
Independent Auditors

**KPMG LLP** 

#### Global Custody Bank

Northern Trust Co.

# **Organizational Chart**



Management Team:

**Investments & Accounting:** Wade Sallings, *Pension Cash/Debt Manager* 

**Functional Resources:** Joanna M. Adams, *Strategic Information Systems Manager* 

**Information Services -**

**Applications:** Ralph Ball, Strategic Information Systems Project Leader

**Information Services -**

Systems: Robert Eckstine, Strategic Information Systems Project Leader

**Pension Administration:** Mary Wood, *Human Resource Specialist V* 

**Support Services:** Terri L. Timmons, *Office Manager* 

Payroll: Bernice Murray, Human Resource Specialist IV

**Human Resources &** 

Base Benefits: Lisa Hudson, *Human Resource Specialist IV* 

## Highlights of Board Activities

The Board of Pension Trustees (Board) – comprised of five members appointed by the Governor and confirmed by the Senate, and two ex-officio members – is responsible for the general administration of these plans/funds:

- State Employees' Pension Plan
- Special Fund
- New State Police Pension Plan
- Judiciary Pension Plans (Closed and Revised)
- County & Municipal Police and Firefighters' Pension Plans
- County & Municipal Other Employees' Pension Plan
- Diamond State Port Corporation Pension Plan
- Closed State Police Pension Plan
- Delaware Volunteer Firemen's Fund.

The following retirement funds/plans have been established under the custody of the Board for investment purposes only:

- County & Municipal Police and Firefighters' COLA Fund
- Post-Retirement Increase Fund
- Delaware Local Government Retirement Investment Pool.

In addition to its general administrative responsibilities, the Board is responsible for these specific functions:

- Maintain and oversee the investment of the Delaware Public Employees' Retirement System (System) and the Delaware OPEB Fund Trust (OPEB)
- Appoint an independent actuary to perform annual actuarial valuations used as the basis for contributions to the System
- Control and manage State pension payments
- Hear appeals from State Pension Office decisions regarding eligibility for pension benefits
- Adopt rules and regulations for the general administration of State pension plans
- Prepare and publish an annual report to the Governor and General Assembly
- To contract with State agencies and others for assistance in the general administration and the investing or advising as to the investment of pension system and OPEB assets
- Determine interest rates to be credited to members' contributions and rates to be charged on repayment of contributions previously withdrawn.

The day-to-day administration of these plans/funds is performed by the State Pension Office, which also determines the eligibility of individual employees for pension benefits. The Pension Administrator reports to the Director of the Office of Management & Budget and also serves as Executive Secretary to the Board.

The Medical Committee of the Board is comprised of nine medical doctors, all retired from private practice. It evaluates and makes recommendations concerning the medical condition of applicants for and recipients of disability pensions. The Medical Committee meets monthly and reviews the

#### **Highlights of Board Activities (continued)**

files of individuals who elected to remain in the disability pension program offered prior to January 1, 2006. Other disability cases are now determined by the State's insurance carrier.

The six-person Audit Committee of the Board monitors operations and internal controls throughout the year to identify issues requiring Board and Pension Office action. They are responsible for interfacing with the Delaware Auditor of Accounts and the independent auditing firm to assure System compliance with generally accepted accounting practices and principles.

The Investment Committee of the Board is currently comprised of seven members. This Committee operates within the investment guidelines established by the Board. The Committee establishes policies to meet these objectives and monitors these policies with the assistance of the Investment Advisor. The Committee also reviews prospective risk levels and rates of return of all classes of assets. Hence, the Committee assures investment diversification by selecting managers who demonstrate different management styles and asset class expertise. Most importantly, the Committee closely monitors the performance of all investment managers, not only in relation to specific absolute objectives, but also in relation to other fund managers following the same investment objectives. Further discussion of the Investment Committee's activities may be found in the Investment Section of this report beginning on page 61.

The Board retains Ashford Consulting Group, Inc., as investment advisor for the System. Ashford provides a variety of services to the System including: investment manager and custody contract negotiations, investment manager searches, performance analysis/attribution, and investment policy and asset allocation recommendations. The firm is prohibited by contract terms from managing any of the System's assets. A list of investment managers under contract with the System as of June 30, 2011, may be found on page 72 of this report.

The Board retains the firm of Cheiron, Inc., to provide professional actuarial and consulting services. Such services include the preparation of comprehensive actuarial valuations and reports, analysis of the costs and other aspects of proposed changes in pension provisions, general consulting advice, and background information on other public pension plans.

The Department of Justice assigns a Deputy Attorney General to serve as general counsel to the Board. The Deputy deals with legal questions involving interpretation and administration of pension laws, advises the Board in connection with appeals hearings, works with the Board on drafting legislation and regulations, and negotiates contracts.

The major activities of the Board and its committees during the 12-month period July 2010 through June 2011 were:

- As part of its continuing best practices review, continued to retain additional outside counsel to ensure full compliance with the IRS Code. Outside counsel was also retained for the purpose of drafting and reviewing alternative investment contracts.
- Held regular monthly meetings and met with representatives of investment management firms and the custodial bank on a regular basis
- Held hearings for individual plan members who appealed decisions of the Pension Office, including eligibility of individual employees for disability pension benefits, or questioned the Board's interpretation of State pension laws
- Participated in meetings with the Governor's staff, members of the General Assembly, officials of State agencies and school districts, the Pension Advisory Council, representatives of employee organizations, and other interested parties.



# Public Pension Coordinating Council

# Public Pension Standards Award For Funding and Administration 2010

Presented to

# Delaware Public Employees' Retirement System

In recognition of meeting professional standards for plan funding and administration as set forth in the Public Pension Standards.

Presented by the Public Pension Coordinating Council, a confederation of

National Association of State Retirement Administrators (NASRA) National Conference on Public Employee Retirement Systems (NCPERS) National Council on Teacher Retirement (NCTR)

> Alan H. Winkle Program Administrator

alan Helingle

## 2011 Legislation Affecting Pensions

#### Senate Bill 30

(78 Del. Laws, C22)

This Act creates the recognized legal relationship of civil union in Delaware for eligible persons. Parties who enter into a lawful civil union in Delaware or is recognized under Delaware law, will have the same rights, benefits, protections and responsibilities as married persons under Delaware law.

#### **House Bill 81**

(78 Del. Laws, C14)

Provides for a new tier of pension benefits and health insurance benefits relating to the State Employees' Pension Plan. All pension changes are effective for employees hired after January 1, 2012. Certain health provisions are effective on different schedules.

#### Senate Bill 140

(78 Del. Laws, C115)

This Act allows the assignment of benefits for funeral expenses. In addition, this Act mandates the use of a form approved by the Board of Pension Trustees allowing the assignment of benefits.

#### **House Bill 217**

(78 Del. Laws, C116)

This Act provides for pension increases to retired State Employees, retired Judges, retired "New" State police and retired County/Municipal Police/Firefighters on January 1, 2012 for persons retired on or before June 30, 2010. This Act also gives the Board of Pension Trustees the authority to amend the growth rate in the State Employees' pension plan, Judiciary pension plan, and the State Police pension plan.

#### **House Bill 195**

(78 Del. Laws, C77)

This Act provides for the appointment of a committee by the Governor, named the Committee to review Police Pensions and Healthcare. The committee shall review, make recommendations, and report to the Joint Finance Committee on the current status of police pensions and healthcare for active and retired officers under the Delaware County and Municipal Police/Fire Pension Plan and associated plans.

#### **House Bill 214**

(78 Del. Laws, C179)

This Act provides for People First Language ("PFL") legislation which is part of a national movement to promote dignity and inclusion for people with disabilities. PFL specifies that the order of terms used to describe any individual places the person first, and the description of the person second. In compliance with PFL guidelines, this Act amends current references to persons with disabilities throughout the Code by placing the person first and the disability second. Also pursuant to PFL, this Act removes offensive and/or insensitive language from the Code and replaces that language with respectful language.

# FINANCIAL SECTION



# DELAWARE PUBLIC EMPLOYEES' RETIREMENT SYSTEM

- A COMPONENT UNIT OF THE STATE OF DELAWARE -



KPMG LLP 1601 Market Street Philadelphia, PA 19103-2499

#### **Independent Auditors' Report**

Members of the Board of Pension Trustees Delaware Public Employees' Retirement System:

We have audited the accompanying statement of plan net assets of the Delaware Public Employees' Retirement System (the System) as of June 30, 2011 and the related statements of changes in plan net assets for the year then ended. These financial statements are the responsibility of the System's management. Our responsibility is to express an opinion on these financial statements based on our audit. The accompanying summarized comparative financial information has been derived from the Delaware Public Employees' Retirement System's June 30, 2010 financial statements and, in our report dated November 17, 2010, we expressed an unqualified opinion on those financial statements.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the System's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the plan net assets of the Delaware Public Employees' Retirement System as of June 30, 2011 and its changes in plan net assets for the year then ended in conformity with U.S. generally accepted accounting principles.

In accordance with *Government Auditing Standards*, we have also issued our report dated October 31, 2011, on our consideration of the System's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the

KPMG LLP, is a Delaware limited liability partnership, the U.S. member firm of KPMG International Cooperative ("KPMG International"), a Swiss entity.



results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be considered in assessing the results of our audit.

The financial statements include summarized prior year comparative information. Such information does not include sufficient detail to constitute a presentation in conformity with U.S. generally accepted accounting principles. Accordingly, such information should be read in conjunction with the System's financial statements for the year ended June 30, 2010, from which such summarized information was derived.

The information in the Management's Discussion and Analysis, Schedule of Funding Progress, and Schedule of Employer Contributions, on pages 20-23 and 46-51, are not a required part of the basic financial statements, but are supplementary information required by U.S. generally accepted accounting principles. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the required supplementary information. However, we did not audit this information and, accordingly, we express no opinion on it.

Our audit was conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information included in Schedule of Administrative Expenses, Schedule of Investment Expenses and the Schedule of Plan Net Assets and Changes in Plan Net Assets for the Delaware Local Government Investment Pool are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

The Introductory, Investment, Actuarial and Statistical sections as listed in the table of contents are presented for purposes of additional analysis and are not a required part of the basic financial statements. The Introductory, Investment, Actuarial and Statistical sections have not been subject to the auditing procedures applied in the audit of the basic financial statements and, accordingly, we express no opinion on them.



October 31, 2011

# Management's Discussion and Analysis

This section presents management's discussion and analysis of the Delaware Public Employees' Retirement System's (System) financial performance and provides an overview of the System's financial activities for the Fiscal Year ended June 30, 2011. It is intended to be a narrative supplement to the System's financial statements, which begin on page 24 of this report.

#### Financial Highlights

The following financial highlights occurred during the Fiscal Year ended June 30, 2011, versus Fiscal Year 2010:

- Plan net assets of all the pension funds administered by the System increased by \$1,276.2 million
- Fiscal Year 2011 covered payrolls totaled \$1,935.0 million. Employer contributions increased 11.2% while Member contributions increased 3.5%. Employer contributions increased primarily due to the employers meeting the increased actuarial annual required contributions driven by anticipated future benefits, and investment returns. Member contributions were higher primarily due to a increase in statewide pay due to the elimination of a statewide pay reduction implemented during Fiscal Year 2010.
- Net investment earnings (net increase/(decrease) in fair value, plus investment earnings, less investment-related expenses) increased by \$689.7 million as a result of a 24.3% investment return for Fiscal Year 2011
- Transfer of Contributions from PRI Fund decreased by \$12.6 million due to fewer post-retirement increases granted by legislation in previous fiscal years.
- Pension benefits paid to retirees and beneficiaries increased \$20.9 million bringing the total benefit payments to \$454.2 million. The 4.8% increase was due to a net increase of 2.5% in the number of retirees.
- Administrative expenses (including special project expenses) decreased by 5.9%. The decrease is largely attributed to expenses incurred in Fiscal Year 2010 for the Human Resources Upgrade project. This decrease was partially offset by increases in salaries, fringe benefits, audit and contracting services expenses by 18.3%.

#### **Using this Financial Report**

Because of the long-term nature of a defined benefit pension plan, financial statements alone cannot provide sufficient information to properly reflect the System's ongoing plan perspective. This financial report consists of two financial statements and two required schedules of historical trend information. The Statement of Plan Net Assets and Statement of Changes in Plan Net Assets (pages 24-27) provide information about the activities of the nine individual pension plans/funds administered and the three funds managed, as well as comparative summary information about these activities for the System as a whole.

The Schedule of Funding Progress (pages 46-48) includes historical trend information about the actuarially funded status of each plan from a long-term, ongoing plan perspective and the progress made in accumulating sufficient assets to pay benefits when due. The Schedule of Employer Contributions (pages 49-51) presents historical trend information about the annual required contributions of employers and the contributions made by employers in relation to this requirement. These schedules provide information that contributes to understanding the changes over time in the funded status of the plans.

Net Assets

(dollar values expressed in thousands)

			Increase/ (Decrease)	Increase/ (Decrease)
Fiscal Years Ended June 30,	2011	2010	Amount	Percent
Cash and Investments at Fair Value	\$ 7,622,242	\$ 6,331,580	\$ 1,290,662	20.4%
Receivables	58,456	99,627	(41,171)	(41.3%)
Total Assets	\$ 7,680,698	\$ 6,431,207	\$ 1,249,491	19.4%
Total Liabilities	\$ 31,918	\$ 58,670	\$ (26,752)	(45.6%)
Total Plan Net Assets	\$ 7,648,780	\$ 6,372,537	\$ 1,276,243	20.0%

# Changes in Net Assets

(dollar values expressed in thousands)

Fiscal Years Ended June 30,	2011	2010	Increase/ Decrease) Amount	Increase/ (Decrease) Percent
Additions:				
Employer Contributions	\$ 186,418	\$ 167,607	\$ 18,811	11.2%
Transfer of Contributions from PRI Fund	13,825	26,457	(12,632)	(47.7%)
Transfer of Assets from Outside the System	3,108	2,901	207	7.1%
Member Contributions	55,003	53,129	1,874	3.5%
Other	-	38	(38)	(100.0%)
Net Investment Earnings (Losses)	1,501,532	811,849	689,683	85.0%
TOTAL ADDITIONS	\$ 1,759,886	\$ 1,061,981	\$ 697,905	65.7%
Deductions:  Transfer of Contributions from PRI Fund  Transfer of Assets Outside the System	\$ 13,825 2,012	\$ 26,457 10,450	\$ (12,632) (8,438)	(47.7%) (80.7%)
Pension Payments	454,217	433,277	20,940	4.8%
Refunds of Contributions to Members	3,278	3,486	(208)	(6.0%)
Burial Benefit Payments	4,927	4,930	(3)	(0.0%)
Administrative Expenses:	4,94/	4,930	(3)	(0.1%)
General Administrative Expenses	5,276	4,656	620	13.3%
Best Practices Review	76	61	15	24.6%
Financial Reporting System	32	45	(13)	(28.9%)
Human Resource Upgrade Project	-	962	(962)	(100.0%)
Total Administrative Expenses	\$ 5,384	\$ 5,724	\$ (340)	(5.9%)
TOTAL DEDUCTIONS	\$ 483,643	\$ 484,324	\$ (681)	(0.1%)
INCREASE/(DECREASE) IN PLAN NET ASSETS	\$ 1,276,243	\$ 577,657	\$ 698,586	120.9%

#### **Analysis of Net Assets**

The System was created to provide retirement, survivor, and disability benefits to qualified members and their beneficiaries. The cost of such programs includes recurring benefit payments as designated by the various plans, refunds of member contributions to terminated employees, and the cost of administering the System. Combined plan net assets increased by \$1,276.2 million during Fiscal Year 2011. The year's investment return of 24.3% is the primary reason for this year's increase in total plan net assets.

Employer contributions increased approximately \$1.8 million and Member contributions increased by approximately \$1.9 million. Employer contributions increased primarily due to the employers meeting the increased actuarial annual required contributions driven by anticipated future benefits and investment returns. Member contributions were higher primarily due to a increase in statewide pay due to the elimination of a statewide pay reduction implemented during Fiscal Year 2010. Transfers from the Post-Retirement Increase Fund (PRI) decreased by approximately \$12.6 million reflecting fewer post-retirement increases granted by legislation in previous fiscal years.

Transfers of Assets Outside the System include transfers from the County & Municipal Police and Firefighters' COLA Fund (COLA Fund) to individual participating entities. Pension benefit payments increased by approximately 4.8% as a result of a 2.5% increase in the number of retirees over Fiscal Year 2010.

Administrative expenses (including special project expenses) decreased by 5.9%. The decrease is largely attributed to expenses incurred in Fiscal Year 2010 for the Human Resources Upgrade project. This decrease was partially offset by increases in salaries, fringe benefits, audit and contracting services expenses.

#### **Historical Trends**

Accounting standards require that the Statement of Plan Net Assets reports asset values at fair value and includes only benefits and refunds due plan members and beneficiaries and accrued investment and administrative expenses as of the reporting date. Information regarding the long-term actuarial funding status of the pension funds is provided in the Schedule of Funding Progress (pages 46-48). The asset value stated in the Schedule of Funding Progress is the actuarial value of assets as determined by calculating the ratio of market value to book value of assets over a five-year period. The actuarial assumptions used in the most recent valuation are identified, along with the Current Funded Status of the Plans, within the Notes to the Financial Statements (pages 38-39). Annual required contributions of employers and contributions made by employers in relation to the required contributions are provided in the Schedule of Employer Contributions (pages 49-51). This schedule indicates whether employers are meeting their responsibilities to provide financial resources to the plans.

# Statement of Plan Net Assets

as of June 30, 2011 with Comparative Totals for June 30, 2010 *(expressed in thousands)* 

	State Employees' Special Plan Fund		New State Police Plan	Judiciary Pension Plans	County & Municipal Police and Firefighters' Plans	County & Municipal Other Employees' Plan	
Assets:							
Cash & Cash Equivalents	\$ 418,366	\$ 22	\$ 16,141	\$ 3,303	\$ 9,492	\$ 1,250	
Receivables:							
Accrued Investment Income	18,240	1	701	144	411	54	
Pending Trade Sales	19,701	1	760	156	447	59	
Employer Contributions	10,163	-	570	184	1,031	535	
Member Contributions	3,616	-	243	17	316	41	
Total Receivables:	\$ 51,720	\$ 2	\$ 2,274	\$ 501	\$ 2,205	\$ 689	
Investments at Fair Value:  Domestic Fixed Income  Domestic Equities	664,422 1,435,773	35 76	25,634 55,394	5,244 11,334	15,075 32,577	1,986 4,291	
Pooled Equity & Fixed Income	1,468,475	78	56,655	11,593	33,319	4,388	
Alternative Investments	1,726,007	90	66,591	13,625	39,163	5,157	
Foreign Fixed Income	176,532	9	6,811	1,394	4,005	528	
Foreign Equities	1,145,163	61	44,182 9,04		25,983	3,423	
Total Investments:	\$ 6,616,372	\$ 349	\$ 255,267	\$ 52,231	\$ 150,122	\$ 19,773	
TOTAL ASSETS:	\$ 7,086,458	\$ 373	\$ 273,682	\$ 56,035	\$ 161,819	\$ 21,712	
Liabilities:				· ,		, ,	
Pending Purchases Payable	23,224	1	896	183	527	69	
Benefits Payable	1,326	-	55	5	-	12	
Accrued Investment Expenses	4,656	-	178	36	105	14	
Accrued Administrative Expenses	336	-	6	1	7	2	
TOTAL LIABILITIES:	\$ 29,542	\$ 1	\$ 1,135	\$ 225	\$ 639	\$ 97	
NET ASSETS HELD IN TRUST FOR PENSION BENEFITS AND POOL PARTICIPANTS:	\$ 7,056,916	\$ 372	\$ 272,547	\$ 55,810	\$ 161,180	\$ 21,615	

The notes to the financial statements are an integral part of this Statement. (A schedule of funding progress for each plan is presented on pages 46-48)

Delaware Volunteer Firemen's		Diamond State Port Corporation	County & Municipal Police and Firefighters'	Post- Retirement	Delaware Local Gov't Retirement Investment	Closed State Police	Totals as	of June 30,
_	Fund	Plan	COLA Fund	Increase Fund	Pool	Plan	2011	2010
\$	510	\$ 1,023	\$ 343	\$ 114	\$ 2,268	\$ 2,263	\$ 455,095	\$ 284,394
	16	44	10	7	99	1	19,728	18,017
	-	48	17	5	106	-	21,300	65,687
	-	58	-	636	-	-	13,177	11,942
	-	17	-	-	-	1	4,251	3,981
\$	16	\$ 167	\$ 27	\$ 648	\$ 205	\$ 2	\$ 58,456	\$ 99,627
	5,676	1,625	544	181	3,603	-	724,025	521,748
	5,295	3,510	1,176	391	7,783	-	1,557,600	955,529
		3,590	1,170	399	7,765	-	1,587,661	1,899,601
	-	5,590 4,219	1,414	470		-	1,866,093	
	-	4,219	1,414	470	9,357 956	-	1,800,095	1,630,223
	2,800	2,799	937	312	6,209	-	1,240,910	136,352 903,733
¢	13,771	\$16,175	\$ 5,418	\$ 1,800	\$ 35,869	\$ -	\$ 7,167,147	\$ 6,047,186
	14,297	\$17,365	\$ 5,788	\$ 1,800	\$ 33,809	\$ 2,265	\$ 7,680,698	\$ 6,431,207
φ						φ 2,203		
	16	57	19	6	125	-	25,123	53,160
	11	-	-	-	-	-	1,409	1,404
	-	11	2	2	26	-	5,030	3,802
	-	2	-	-	-	2	356	304
\$	27	\$ 70	\$ 21	\$ 8	\$ 151	\$ 2	\$ 31,918	\$ 58,670
\$	14,270	\$17,295	\$ 5,767	\$ 2,554	\$ 38,191	\$ 2,263	\$ 7,648,780	\$ 6,372,537

# Statement of Changes in Plan Net Assets

for the fiscal year ended June 30, 2011 with Comparative Totals for June 30, 2010 *(expressed in thousands)* 

	State Employees' Plan		Special Fund		New State Police Plan		Judiciary Pension Plans		County & Municipal Police and Firefighters' Plans		Mı	ounty & unicipal Other uployees' Plan
Additions:												
Contributions:												
Employer Contributions	\$ 128,0	-	\$	-	\$	7,810	\$	2,557	\$	7,569	\$	1,186
Transfer of Contributions from PRI Fund	13,0	540		-		86		99		-		-
Transfer of Assets from Outside the System		-		-		-		-		-		-
Member Contributions	46,	<b>4</b> 03		-		3,434		298		3,986		489
Other		-		-		-		-		-		-
Total Contributions:	\$ 188,0	062	\$	-	\$	11,330	\$	2,954	\$	11,555	\$	1,675
Investments:												
Investment Income	134,	144		7		5,026		1,039		2,872		377
Net Appreciation (Depreciation)												
in Fair Value	1,277,	375		64		47,611		9,852		27,158		3,556
Total Investment Income/(Loss):	\$ 1,411,	319	\$	71	\$	52,637	\$	10,891	\$	30,030	\$	3,933
Less Investment Manager/Advisor Fees	(20,	102)		(1)		(764)		(157)		(442)		(58)
Less Investment Administrative Expenses	(	571)		-		(8)		(1)		(10)		(5)
Net Investment Earnings/(Loss):	\$ 1,391,	146	\$	70	\$	51,865	\$	10,733	\$	29,578	\$	3,870
TOTAL ADDITIONS	\$ 1,579,	208	\$	70	\$	63,195	\$	13,687	\$	41,133	\$	5,545
Deductions:												
Transfer of Contributions from PRI Fund		-		-		-		-		-		-
Transfer of Assets Outside the System		-		-		-		-		-		-
Pension Payments	418,	585		56		6,213		2,844		1,810		301
Refunds of Contributions to Members	2,9	988		-		22		-		116		64
Burial Benefit Payments	4,8	343		21		-		-		-		-
Administrative Expenses	5,0	)35		1		78		10		113		48
TOTAL DEDUCTIONS	\$ 431,	<del>1</del> 51	\$	78	\$	6,313	\$	2,854	\$	2,039	\$	413
NET INCREASE (DECREASE)	\$ 1,147,	757	\$	(8)	\$	56,882	\$	10,833	\$	39,094	\$	5,132
NET ASSETS HELD IN TRUST FOR PENSION BENEFITS:												
BALANCE BEGINNING OF YEAR	\$ 5,909,	159	\$	380	\$ 2	215,665	\$	44,977	\$	122,086	\$	16,483
BALANCE END OF YEAR	\$ 7,056,9	916	\$	372	\$ 2	272,547	\$	55,810	\$	161,180	\$	21,615

The notes to the financial statements are an integral part of this Statement.

,	Delav Volun Firen	iteer	Sta	iamond ate Port poration	M Po	ounty & unicipal lice and efighters'		Delaware Local Gov't Post-Retirement Investment		Gov't Retirement		Closed State Police		Totals as of June 30,			
	Fu	nd		Plan	CO	LA Fund	Incre	ase Fund		Pool	Pla	an		2011		2010	
	\$ 1,	,221	\$	704	\$	-	\$1	3,985	\$	-	\$ 23	,367	\$	186,418	\$	167,607	
		-		-		-		-		-		-		13,825		26,457	
		-		-		3,108		-		-		-		3,108		2,901	
		180		209		-		-		-		4		55,003		53,129	
		-		-		-		-		-		-		-		38	
	\$ 1,	,401	\$	913	\$	3,108	\$1	3,985	\$	-	\$ 23	,371	\$	258,354	\$	250,132	
		317		316		84		42		714		9		145,247		100,417	
	2,	,008		2,992		815		364		6,792		-		1,378,587		730,466	
		,325	\$	3,308	\$	899	\$	406	\$	7,506	\$	9	\$	1,523,834	\$	830,883	
	. ,	-		(48)		(13)		(7)		(107)		-		(21,699)		(18,471)	
		-		(3)		-		-		-		(5)		(603)		(563)	
	\$ 2,	,325	\$	3,257	\$	886	\$	399	\$	7,399	\$	4	\$	1,501,532	\$	811,849	
	\$ 3,	,726	\$	4,170	\$	3,994	\$1	4,384	\$	7,399	\$ 23	,375	\$	1,759,886	\$	1,061,981	
		-		-		-	1	3,825		-		-		13,825		26,457	
		-		-		1,822		-		190		-		2,012		10,450	
	1,	,644		363		-		-		-	22	,401		454,217		433,277	
		65		23		-		-		-		-		3,278		3,486	
		-		-		-		-		-		63		4,927		4,930	
		29		25		-		-		1		44		5,384		5,724	
	\$ 1,	,738	\$	411		1,822	\$1	3,825	\$	191	\$ 22	•	\$	483,643	\$	484,324	
	\$ 1,	,988	\$	3,759	\$	2,172	\$	559	\$	7,208	\$	867	\$	1,276,243	\$	577,657	
	\$ 12,	,282	\$1	13,536	\$	3,595	\$	1,995	\$	30,983	\$ 1	,396	\$	6,372,537	\$	5,794,880	
	\$ 14,	,270	\$1	17,295	\$	5,767	\$	2,554	\$	38,191	\$ 2	,263	\$	7,648,780	\$	6,372,537	

#### Notes to Financial Statements June 30, 2011

#### 1. Plan Descriptions and Contribution Information

The following State-sponsored plans/funds (the Plans) are established in the Delaware Code:

- State Employees' Pension Plan
- Special Fund
- New State Police Pension Plan
- Judiciary Pension Plans (Closed and Revised)
- County & Municipal Police and Firefighters' Pension Plans
- County & Municipal Other Employees' Pension Plan
- Delaware Volunteer Firemen's Fund
- Diamond State Port Corporation Plan
- Closed State Police Pension Plan.

With the exception of the Diamond State Port Corporation Pension Plan, the General Assembly is responsible for setting benefits and contributions and amending plan provisions; administrative rules and regulations are adopted and maintained by the Board. The Board of Directors for the Diamond State Port Corporation is responsible for setting benefits and contributions and amending their plan provisions.

The management of all the Plans and Funds in the System is the responsibility of the Board. The Board is comprised of five members appointed by the Governor and confirmed by the State Senate, plus two ex-officio members. The daily operation of the System is the responsibility of the Office of Pensions. Although most of the assets of the Plans and Funds are commingled for investment purposes, each Plan's or Fund's assets may be used only for the payment of benefits to the members of that Plan or Fund in accordance with the terms of that Plan or Fund. Although separate financial statements are presented for the System as a whole, the System is also considered a component unit of the State of Delaware financial reporting entity.

The Board's oversight includes management of investment funds and pools included in the System, the Post-Retirement Increase Fund, the County & Municipal Police & Firefighters' COLA Fund, and the Delaware Local Government Investment Pool. These funds are commingled for investment purposes only. These funds are more fully explained in Note 2 to the financial statements.

As of June 30, 2011, the date of the most recent actuarial valuation, employee membership data related to each of the Plans was as follows:

Plan	Retirees Beneficiaries Currently Receiving Benefits	(1)Terminated Employees Entitled to Benefits But Not Receiving Them Yet	Active Participants	Total Membership	Participating Employers
State Employees'	22,176	2,426	35,572	60,174	1
Special	12	-	-	12	N/A
New State Police	130	10	662	802	1
Judiciary	43	-	54	97	1
County & Municipal Police & Firefighters'	68	21	973	1,062	30
County & Municipal Other Employees'	46	12	454	512	35
Delaware Volunteer Firemen's	1,583	158	4,933	6,674	63
Diamond State Port Corporation	44	10	255	309	1
Closed State Police	546	-	1	547	1
Total Membership:	24,648	2,637	42,904	70,189	133

<sup>(1)</sup> Includes individuals on long-term disability.

The following are brief descriptions of the individual plans in effect as of June 30, 2011. For a more complete description, please refer to the respective plan documents.

# State Employees' Pension Plan

Plan Description and Eligibility: The State
Employees' Pension Plan is a cost-sharing single
employer defined benefit plan that covers
virtually all full-time or regular part-time
employees of the State, including employees
of other affiliated entities.

Service Benefits: Final average monthly compensation multiplied by 2.0% and multiplied by years of credited service prior to January 1, 1997, plus final average compensation multiplied by 1.85% and multiplied by years of credited service after December 31, 1996, subject to minimum limitations. For this plan, final average monthly compensation is the monthly average of the highest three years of compensation.

**Vesting:** 5 years of credited service.

**Retirement:** Age 62 with 5 years of credited service; age 60 with 15 years of credited service; or after 30 years of credited service at any age.

**Disability Benefits:** Same as Service Benefits. Employee must have 5 years of credited service. In lieu of disability pension benefits, over 90% of the members of this plan opted into a disability insurance program offered by the State effective January 1, 2006.

**Survivor Benefits:** If employee is receiving a pension, the eligible survivor receives 50% of pension (or 75% with 3% reduction of benefit); if employee is active with at least 5 years of credited service, eligible survivor receives 75% of the benefit the employee would have received at age 62.

#### **Contributions:**

*Employer* - determined by Board of Pension Trustees.

*Member* - 3% of earnings in excess of \$6,000.

**Burial Benefit:** \$7,000 per member.

# Special Fund

**Plan Description and Eligibility:** The Special Fund provides certain benefits granted to individuals identified through legislation passed by the General Assembly.

**Service Benefits:** Defined by special legislation.

**Vesting:** Defined by special legislation.

**Retirement:** Defined by special legislation.

**Disability Benefits:** Defined by special legislation.

Survivor Benefits: Same as State Employees' Plan.

**Contributions:** Employer contributions are actuarially determined and fully funded in advance by the General Assembly.

**Burial Benefit:** \$7,000 per member.

#### New State Police Pension Plan

**Plan Description and Eligibility:** The New State Police Pension Plan is a single-employer defined benefit plan that covers all State police officers appointed on or after July 1, 1980.

**Service Benefits:** 2.5% of final average monthly compensation multiplied by years of credited service up to 20 years, plus 3.5% of final average monthly compensation multiplied by years of service in excess of 20 years. For this plan, final average monthly compensation is the monthly average of the highest three consecutive years of compensation.

**Vesting:** 10 years of credited service at age 62.

**Retirement:** Age 55 with 10 years of credited service; age plus credited service (but not less than 10 years) equals 75; or 20 years of credited service.

#### **Disability Benefits:**

*Duty - Total Disability -* 75% of final average compensation plus 10% for each dependent not to exceed 25% for all dependents.

*Duty - Partial Disability -* calculated the same as Service Benefits, subject to minimum 50% of final average compensation.

Non-Duty - Same as Service Benefits.

**Survivor Benefits:** If employee is receiving a pension, the eligible survivor receives 50% of pension; if employee is active, eligible survivor receives 75% of compensation.

#### **Contributions:**

*Employer* - determined by Board of Pension Trustees.

*Member* - 7% of compensation.

**Burial Benefit:** \$7,000 per member.

# Judiciary Pension Plans (Closed and Revised)

**Plan Description and Eligibility:** The Closed Judiciary Pension Plan is a single-employer defined benefit plan that covers members of State Judiciary appointed before July 1, 1980.

The Revised Judiciary Pension Plan is a singleemployer defined benefit plan that covers members of State Judiciary appointed on or after July 1, 1980 or members appointed before July 1, 1980 who accept the provisions of this Plan.

Assets of one plan can be used to satisfy the liabilities of the other plan.

#### **Service Benefits:**

*Closed* - 3% of final average compensation multiplied by years of credited service, subject to maximum and minimum limitations.

**Revised** - 1/24th of final average monthly compensation multiplied by years of service up to 12 years, plus 1/48th of final average monthly compensation, multiplied by years of service from 13 to 24 years, subject to maximum limitations.

For this plan, final average monthly compensation is the monthly average of the highest three consecutive years of compensation.

**Vesting:** 12 years of credited service.

#### **Retirement:**

*Closed* - Age 65 with 12 years of credited service, or any age with 24 years of credited service.

**Revised** - Age 62 with 12 years of credited service, or any age with 24 years of credited service.

**Disability Benefits:** Same as Service Benefits.

#### **Survivor Benefits:**

Closed - If employee is receiving a pension, then eligible survivor receives 2/3 of pension; if employee is active with 12 years of credited service, then eligible survivor receives 2/3 of pension the employee would have been eligible to receive.

*Revised* - If employee is receiving a pension, the eligible survivor receives 50% of pension (or 2/3 with 2% reduction of pensioner's benefit); if employee is active with at least 5 years of credited service, eligible survivor receives 2/3 of the benefit the employee would have received at age 62.

#### **Contributions:**

*Employer* - determined by Board of Pension Trustees.

*Member - Closed* - \$500 per year for the first 25 years of service.

*Member - Revised -* 3% of earnings that exceed \$6,000 per year, plus 2% of earnings that exceed the Social Security Wage Base for the first 24 years of service.

**Burial Benefit:** Not applicable.

# County & Municipal Police and Firefighters' Pension Plans

Plan Description and Eligibility: County & Municipal Police and Firefighters' Pension Plan, both FICA and Non-FICA, are cost-sharing multiple-employer defined benefit plans that cover police officers and firefighters employed by a county or municipality of the State which has become part of the Plan.

Service Benefits: 2.5% of final average monthly compensation multiplied by years of credited service up to 20 years, plus 3.5% of final average monthly compensation multiplied by years of service in excess of 20 years. For this plan, final average monthly compensation is the monthly average of the highest three consecutive years of compensation.

**Vesting:** 5 years of credited service.

**Retirement:** Age 62 with 5 years of service; age plus credited service (but not less than 10 years) equals 75; or 20 years of credited service.

#### **Disability Benefits:**

*Duty - Total Disability -* 75% of final average compensation plus 10% for each dependent not to exceed 25% for all dependents.

*Duty - Partial Disability -* calculated the same as Service Benefits, subject to minimum 50% of final average compensation.

Non-Duty - Same as Service Benefits.

**Survivor Benefits:** If employee is receiving a pension, then eligible survivor receives 50% of pension; if employee is active, eligible survivor receives 50% of pension the employee would have received at age 62.

#### **Contributions:**

*Employer* - determined by Board of Pension Trustees.

*Member* - 7% of compensation.

**Burial Benefit:** Not applicable.

# County & Municipal Other Employees' Pension Plan

Plan Description and Eligibility: County & Municipal Other Employees' Pension Plan is a cost-sharing multiple-employer defined benefit plan that covers employees of counties or municipalities which have become part of the Plan.

**Service Benefits:** 1/60th of final average monthly compensation multiplied by years of credited service, subject to maximum limitations. For this plan, final average monthly compensation is the monthly average of the highest five years of compensation.

**Vesting:** 5 years of credited service.

**Retirement:** Age 62 with 5 years of credited service; age 60 with 15 years of credited service; or after 30 years of credited service.

**Disability Benefits:** Same as Service Benefits. Employee must have 5 years of credited service.

**Survivor Benefits:** If employee is receiving a pension, then eligible survivor receives 50% of pension; if employee is active, eligible survivor receives 50% of pension the employee would have received at age 62.

#### **Contributions:**

*Employer* - determined by Board of Pension Trustees.

*Member* - 3% of earnings in excess of \$6,000.

**Burial Benefit:** Not applicable.

# Delaware Volunteer Firemen's Fund

**Plan Description and Eligibility:** The Delaware Volunteer Firemen's Fund is a cost-sharing length of service award plan that covers all actively participating volunteers of fire departments, ladies auxiliaries, or ambulance organizations within the State of Delaware.

**Service Benefits:** \$5 multiplied by years of credited service (not to exceed 25 years) per month.

Vesting: 10 years of credited service.

**Retirement:** Age 60 with 10 years credited service.

**Disability Benefits:** Not applicable.

Survivor Benefits: Not applicable.

#### **Contributions:**

*Employer* - determined by Board of Pension Trustees.

*Volunteer Member* - \$60 per member per calendar year.

Burial Benefit: Not applicable.

# Diamond State Port Corporation Plan

**Plan Description and Eligibility:** The Diamond State Port Corporation Pension Plan is a single-employer defined benefit plan which covers all employees of the Diamond State Port Corporation.

Service Benefits: 1.75% of final average monthly compensation multiplied by the years of credited service (not to exceed 30 years). For this plan, final average monthly compensation is the monthly average of the highest consecutive five years of compensation within the last ten years of employment.

**Vesting:** 5 years of credited service.

**Retirement:** Age 65 with 5 years of credited service; or age (not less than 55 years) plus credited service equals 90.

**Disability Benefits:** Same as Service Benefits. Employee must have 15 years of credited service.

**Survivor Benefits:** If employee is receiving a pension, the eligible survivor receives 50% of pension; if employee is active with at least 15 years of credited service, then eligible survivor receives 50% of pension the employee would have received at age 65.

#### **Contributions:**

*Employer* - determined by the Board of Pension Trustees.

Member - 2% of compensation.

**Burial Benefit:** Not applicable.

#### Closed State Police Pension Plan

**Plan Description and Eligibility:** The Closed State Police Pension Plan is a single-employer defined benefit plan that covers all State police officers appointed before July 1, 1980.

**Service Benefits:** 50% of monthly salary.

**Vesting/Retirement:** 20 years of credited service or age 55.

#### **Disability Benefits:**

*Duty* - 75% of monthly salary. *Non-Duty* - Same as Service Benefits.

**Survivor Benefits:** If employee is active or is receiving a service or service-related disability pension, the eligible survivor receives 75% of pension; if employee is receiving a non-service related disability pension, eligible survivor receives 50% of pension.

#### **Contributions:**

*Employer* - The Closed State Police Plan is funded on a pay-as-you-go basis. *Member* - 5% of salary with 20 years or less of credited service; 2% of salary with over 20 years credited service.

**Burial Benefit:** \$7,000 per member.

#### 2. Fund Descriptions and Contributions

#### County & Municipal Police and Firefighters' COLA Fund

During 1990, the State of Delaware passed legislation which established a mechanism for funding post-retirement increases granted by employers who participate in the County & Municipal Police and Firefighters' Pension Plans. This mechanism allows the State to appropriate funds to a separate COLA Fund managed by the Board of Pension Trustees (Board). The funds are generated by a 0.25% tax on the value of insurance premiums written within the State. The proceeds of the tax are allocated to the State and local governments on a per member basis and held by the Fund until COLAs are granted. In 1994, the New State Police Plan began receiving funding for post-retirement increases from the Post-Retirement Increase Fund. Since that time, funds calculated for the State Police membership were re-directed into the COLA Fund. In accordance with 18 Del. C. §708(c), when a participating employer grants a post-retirement increase for a plan outside of the DPERS County & Municipal Plans, funds are transferred from the COLA Fund to the employer. These increases are not the responsibility of DPERS. The participating employer must provide funds to match the State's contribution. Allocated funds that are unused will be reverted to the State General Fund.

#### **Post-Retirement Increase Fund**

The State of Delaware passed legislation which established a mechanism for funding ad hoc post-retirement increases granted by the General Assembly to members retired under the State Employees' Plan, the New State Police Plan, and the Judiciary Plans (Closed and Revised) beginning in Fiscal Year 1994. The mechanism allows the State to appropriate actuarially determined employer contributions to a separate Post-Retirement Increase Fund (PRI) managed by the Board. The actuary uses the current actuarial assumptions, methods, and population data to calculate the estimated additional liability resulting from the potential benefit increases. The schedule of Plan Actuarial Methods on page 39 displays the actuarial assumptions of the Plans as of the June 30, 2011 valuation date. When the Legislature grants an ad hoc post-retirement adjustment, funds are transferred from this PRI Fund on a monthly basis based on a five-year actuarial funding schedule to the appropriate pension plan from which the additional benefits are disbursed. For the Fiscal Year ended June 30, 2011, \$13.8 million was transferred to the appropriate plans in the System.

As of June 30, 2011, recently granted post-retirement increases have outstanding liabilities totaling \$91.9 million, which will be funded by the State and transferred to the appropriate plans over the next six fiscal years as follows:

Fiscal Year 2012	\$ 8,370,600
Fiscal Year 2013	\$ 17,369,000
Fiscal Year 2014	\$ 18,020,300
Fiscal Year 2015	\$ 18,696,100
Fiscal Year 2016	\$ 19,397,200
Fiscal Year 2017	\$ 10,062,300

The Board adopts actuarially determined funding for the Post-Retirement Increase Fund. Funding for Fiscal Year 2011 was 0.81% of covered payroll. Funding for Fiscal Year 2012 will be 0.50%.

#### **Local Government Retirement Investment Pool**

In June 1996, the State of Delaware established the Delaware Local Government Retirement Investment Pool (DELRIP) in the custody of the Board to allow local governments within the State of Delaware the option to pool their pension assets with the System for investment purposes. The DELRIP is an external investment pool that allows local governments to potentially maximize their rate of return and reduce administrative expenses related to the investment of funds. Participation in the pool is voluntary. There were three participating entities in DELRIP as of June 30, 2011, which comprise the pool in its entirety: Sussex County and the Towns of Elsmere and Newport.

DELRIP is subject to the oversight of the System's Investment Committee and not subject to the regulatory oversight of the Securities and Exchange Commission (SEC). The System has not provided or obtained any legally binding guarantees during the year to support the value of shares. The fair value of the shares in the pool is determined in the same manner as the value of the Master Trust shares (see page 36 and 37). Since this pool is a portion of the total System, the same accounting and investment policies described in the following financial footnotes apply.

## 3. Summary of Significant Accounting Policies

The accompanying financial statements of the Delaware Public Employees' Retirement System (DPERS or the System) have been prepared in conformity with Accounting Principles Generally Accepted in the United States (GAAP) as prescribed by the Governmental Accounting Standards Board (GASB).

# **Reporting Entity**

The accompanying financial statements present the System's legal entity as a whole, which includes its blended component unit, the First State Independence Fund I, LLC (the Fund), a hedge fund-of-funds. Component units are entities for which the System is considered to be financially accountable. Financial accountability is defined in GASB Statement No. 14, *The Financial Reporting Entity*, as amended by GASB Statement No. 39, *Determining Whether Certain Organizations Are Component Units*. The Board of Pension Trustees of the System manages the Fund. The System is the sole member of the Fund. The operations of the Fund are governed by the Board, including the determination of authorized investments for the Fund. Daily operation of the Fund is the responsibility of the State of Delaware Office of Pensions.

The Fund was formed on June 25, 2008 and commenced operations on July 1, 2008. The Fund was formed for the object and purpose of increasing the investment return on assets of the pension plans of DPERS. The net assets of the Fund are included in Alternative Investments on the Statement of Plan Net Assets. The income, realized gains and losses, and expenses of the Fund are included in the respective sections of the Statement of Changes in Plan Net Assets. The System directly bears all administrative expenses of the Fund (accounting, legal, organizational) from its resources. The System's investment in the Fund at June 30, 2011 had an original cost basis of \$187.3 million and a fair value of \$207.7 million.

The Fund was audited separately for its fiscal year ended December 31, 2010. Audited statements are available upon request from the State of Delaware Office of Pensions.

## **Basis of Accounting**

The financial statements are presented on the accrual basis. Employer contributions to each plan are recognized when due and the employer has made a formal commitment to provide the contributions. Benefits and refunds are recognized when due and payable in accordance with the terms of each Plan or Fund.

The accompanying financial statements include certain prior year summarized comparative information. Such information does not include sufficient detail to constitute a presentation in conformity with accounting principles generally accepted in the United States of America.

#### **Method Used to Estimate Values**

Management of the System has made certain estimates and assumptions relative to the reporting of assets and liabilities, and the disclosure of contingent assets and liabilities, to prepare these financial statements in conformity with accounting principles generally accepted in the United States of America. Actual results could differ from those estimates.

Readily priced investments are reported at fair value by the custodian bank under the direction of the Board. The custodian utilizes multiple valuation services to reach its fair value determination. Investments for which market quotations are not readily available ("alternative investments") are valued in good faith at fair value of the underlying investments by the investment managers after giving consideration to operating performance, comparable sales, fund raising values, or other pertinent information. These net asset values are reviewed by Pension Office staff and its investment advisor; both management and the custodian receive periodic and audited annual financial reports from the alternative fund managers.

Investments in venture capital and other alternative assets tend to be illiquid and the underlying assets are generally not publicly-traded companies. The net asset value is a practical expedient for fair value. Because of the inherent uncertainty in valuing privately held securities, the net asset fair value may differ from the values that would have been used had a ready market for such securities existed, and the difference can be material. Accordingly, the realized value received upon the sale of the asset may differ from the recorded fair value.

#### **Investments**

All of the investment assets of the Plans and Funds, with the exception of the Closed State Police Pension Plan (which is a pay-as-you-go plan) and the Delaware Volunteer Firemen's Fund (which is a length of service award plan), are pooled and invested in a common Master Trust. Each of the Plans or Funds described herein shares in the Master Trust based on funds contributed and earnings/(losses) allocated.

Investments are presented at fair value. Fair values for fixed income and equity securities are determined by quoted market prices based on national exchanges when available. Pooled investments are funds wherein the System owns units or shares of commingled equity, bond, and cash funds. Alternative investments include nontraditional investments, some of which may be illiquid, such as limited partnerships, venture capital funds, or private LLCs.

Management generally uses net asset value as reported by investment managers as a practical expedient to fair value for its investments in pooled and alternative investment funds. Net asset values provided by pooled and alternative investment managers are based on quoted prices for the funds' underlying securities (some of which are marketable), as well as estimates, appraisals, assumptions, and methods that are established by valuation committees and reviewed by management. Net asset value may differ from fair value, and under some circumstances, management may determine, based on other information available, that an underlying investment's reported valuation does not represent fair value.

Pooled investments are redeemable with the underlying funds at net asset values under the original terms of the partnership agreements and/or subscription agreements. As of June 30, 2011, the fair value of these investments totaled \$1,587,661 thousand. The asset allocation (in thousands) was \$714,939 domestic fixed income, \$665,501 domestic equity, and \$207,221 international equity.

As of June, 30, 2011, alternative investment values of \$1,866,093 thousand represent 24.5% of the System's net assets. Most of these investments are reported on a one-quarter lag adjusted for cash flows as of June 30, 2011.

At the close of the fiscal year, a separate account was maintained in a short-term investment fund to meet the cash-flow and investment needs of the Closed State Police Plan. The Delaware Volunteer Firemen's Fund was separately invested in a short-term investment fund, and in domestic equity, domestic fixed income, and international stock index funds.

#### **Administrative Expenses**

General expenses for the administration of the System are budgeted and approved as part of the annual State budget process and are paid from the assets of the System. Expenses for some professional services, including outside legal counsel, auditor, investment manager, investment advisor, and actuarial services are paid directly from the System. In addition, the Board reviews and approves proposals for one-time, special projects as they arise. The cost of administrative expenses for the System are financed through plan contributions and investment earnings.

#### 4. Current Funded Status of the Plans

The funded status of each pension plan as of June 30, 2011, the most recent actuarial valuation date, is as follows:

(dollar values expressed in thousands)

Plan	Actuarial Valuation Date	(1)Actuarial Value of Assets	(2)Actuarial Accrued Liability (AAL)	(3)Unfunded AAL (UAAL) (2) - (1)		l (5)Annualizeo Covered Payroll	(6)UAAL as a % of l Covered Payroll (3)/(5)
State Employees'	30-Jun-2011	\$ 7,091,821	\$ 7,547,951	\$ 456,130	94.0%	\$ 1,783,603	25.6%
Special	30-Jun-2011	406	287	(119)	141.5%	N/A	N/A
New State Police	30-Jun-2011	270,625	286,890	16,265	94.3%	50,556	32.2%
Judiciary	30-Jun-2011	55,784	63,090	7,306	88.4%	9,624	75.9%
County & Municipal Police and Firefighters'	30-Jun-2011	157,394	160,150	2,756	98.3%	59,418	4.6%
County & Municipal Other Employees'	30-Jun-2011	20,664	22,859	2,195	90.4%	20,580	10.7%
Diamond State Port Corporation	30-Jun-2011	17,198	20,632	3,434	83.4%	11,150	30.8%
Closed State Police+	30-Jun-2011	2,414	286,010	283,596	0.8%	114	248,768.4%
						Active Members**	UAAL Per Active Member**

						Active Members**	Per Active Member**
Delaware Volunteer Firemen's	30-Jun-2011	\$ 14,379	\$ 29,515	\$ 15,136	48.7%	4,933	\$ 3,068

<sup>+</sup> The Closed State Police Plan is a pay-as-you-go plan.

The Schedules of Funding Progress, presented on pages 46-48 as required supplementary information (RSI) following the Notes to the Financial Statements, present multi-year trend information and demonstrate whether the actuarial values of plan assets are increasing or decreasing relative to the actuarial accrued liability (AAL) for benefits over the previous ten-year period.

<sup>++</sup>Not expressed in thousands.

## 5. Plan Actuarial Methods

The chart shown below summarizes the actuarial assumptions and methods used to determine the funded status of the plans and is presented as of the last actuarial valuation date, June 30, 2011.

	State		New State		<b>Closed State</b>
Plan	Employees'	Special	Police	Judiciary	Police
Valuation Date	30-Jun-2011	30-Jun-2011	30-Jun-2011	30-Jun-2011	30-Jun-2011
Actuarial Cost Method	Entry Age		Entry Age	Entry Age	Entry Age
	Normal	N/A	Normal	Normal	Normal
Amortization Method	Level Percent	N/A	Level Percent	Level Percent	Level Dollar
	Closed for Plan		Closed	Closed	Closed
	Bases and Open for				
	Aggregate Gain/Loss				
Remaining Amortization Period	l 20.0 <sup>(1)</sup> years	N/A	20.0 <sup>(1)</sup> years	12.07 <sup>(1)</sup> years	26 years
Asset Valuation Method	5-year	5-year	5-year	5-year	5-year
	Smoothed	Smoothed	Smoothed	Smoothed	Smoothed
	Market	Market	Market	Market	Market
<b>Actuarial Assumptions:</b>					
Investment rate of return	7.5%	7.5%	7.5%	7.5%	7.5%
Projected Salary Increases <sup>1</sup>	3.8% to 11.8%	N/A	4.3% to 11.8%	3.8% to 12.5%	4.2% to 4.8%
Cost-of-living adjustments	Ad hoc	Ad hoc	Ad hoc	Ad hoc	Based on CPI
	County &	County &			
	Municipal	Municipal	Delaware	Diamond	
	Police and	Other	Volunteer	State Port	
<u>Plan</u>	Firefighters'	Employees'	Firemen's	Corporation	
Valuation Date	30-Jun-2011	30-Jun-2011	30-Jun-2011	30-Jun-2011	
Actuarial Cost Method	Entry Age	Entry Age	Entry Age	Entry Age	
	Normal	Normal	Normal	Normal	
Amortization Method	Level Percent	Level Percent	Level Dollar	Level Percent	
	Open	Open	Closed	Closed	
Remaining Amortization Period	l 10 years	10 years	17 years	15 years	
Asset Valuation Method	5-year	5-year	5-year	5-year	
	Smoothed	Smoothed	Smoothed	Smoothed	
	Market	Market	Market	Market	
Actuarial Assumptions:					
Investment rate of return	7.5%	7.5%	7.5%	7.5%	
Projected Salary Increases <sup>1</sup>	4.3% to 11.8%	3.8% to 9.6%	N/A	4.3%	
Cost-of-living adjustments	Ad hoc	Ad hoc	Ad hoc	Ad hoc	

<sup>(1)</sup> Excludes liability and amortization payments due to cost-of-living adjustments. This liability is funded from the Post-Retirement Increase Fund. Each Post-Retirement Increase is funded over 5 years.

## 6. Deposits and Investments

## **Investment Policy**

There are no State statutes limiting allowable investments for the System. The investment decisions are dictated by the prudent person rule and the internal investment guidelines established by the Board as outlined below:

- Allocate a minimum of 20% of assets to fixed income investments such as bonds, cash equivalents, and certain real estate investments
- Maintain a widely diversified portfolio, to minimize the risk of overexposure in any one-market segment or investment style
- Monitor the performance of all investment managers using specific benchmarks
- Control exposure in illiquid asset classes
- Review, re-examine, and reconfirm the operation of results of the investment process regularly
- Identify new long-term opportunities for risk reduction and improved investment returns
- Review actuarial assumptions to ensure consistency with capital market expectations.

For the Fiscal Year ended June 30, 2011, management of the System believes it has operated in all material respects in accordance with these policies.

## **Securities Lending**

The System entered into a contract with its custodian to allow participation in its securities lending program. The objective of securities lending is to earn income through a conservatively operated and well-controlled program. The System elected not to participate in the program during fiscal years 2011, 2010 and 2009, but may elect to participate at some time in the future.

#### Investments

The following is a listing of fixed income investments and cash equivalents and related maturity schedule which shows the System's exposure to interest rate risk as of June 30, 2011. It is the System's policy to classify corporate convertible bonds as equity securities on the Statement of Net Assets on pages 24-25 because these securities generally convert to preferred equity interests upon maturity. Corporate convertible bonds in the amount of \$648.0 million have been included in the chart below as they have maturity dates and are exposed to interest rate risk.

# Investment Maturities (in Years)

(expressed in thousands)

Investment Type	Fair Value	Less than 1	1 - 6	6 - 10	10 +
Asset Backed Securities	\$ 905	\$ -	\$ -	\$ 192	\$ 713
Cash Equivalents	372,016	372,016	-	-	-
Commercial Mortgage-Backed	1,897	-	-	-	1,897
Corporate Bonds	782,815	156,162	242,976	228,810	154,867
Corporate Convertible Bonds	647,989	12,285	477,583	64,905	93,216
Government Agencies	30,799	6,319	7,727	16,753	-
Government Bonds	81,983	23,828	34,022	6,182	17,951
Municipal/Provincial Bonds	16,484	10,965	1,363	-	4,156
Pooled Investments	714,939	-	-	714,939	-
Total:	\$ 2,649,827	\$ 581,575	\$ 763,671	\$ 1,031,781	\$ 272,800

#### **Interest Rate Risk**

The State has delegated investment policy for the System to the Board and its Committees. The Investment Committee sets its own guidelines in conjunction with the Board to manage and review the System's exposure to fluctuating interest rates. Interest rate risk is a consideration when establishing and reviewing investment manager guidelines and asset allocation. Both topics are included in the statement of Investment Policies and Objectives which are published on the System's web site.

#### **Custodial Credit Risk**

## **Deposits**

For deposits, custodial credit risk is the risk that, in the event of the failure of a depository financial institution, the deposits or collateral securities may not be recovered from an outside party. At June 30, 2011, the \$455.1 million carrying amount of the System's cash and cash equivalents was comprised of \$450.9 million of short-term investments and \$4.2 million in deposits. The \$4.2 million bank balance of deposits was subject to custodial credit risk because it was uninsured and uncollateralized. This amount includes pooled deposits of \$239 thousand which were held by the State Treasurer's Office.

## **Investments**

Custodial credit risk for investments is the risk that, in the event of the failure of the counterparty to a transaction, the value of the investment or collateral securities that are in the possession of an outside party may not be recovered. Investments are exposed to custodial credit risk if the securities are uninsured, are not registered in the name of the government, and are held by either the counterparty or the counterparty's trust department or agent but not in the government's name. The System's investments are not exposed to custodial credit risk as they are held by the System's custodian in the name of the System or its nominee.

#### Credit Risk

The System's general investment policy is to apply the prudent-person rule to all risks incurred by the fund: Investments are made as a prudent person would be expected to act, with discretion and intelligence, to seek reasonable income, preserve capital and, in general, avoid speculative investments. The System has no investment policy that would further limit its investment choices related to credit risk. As of June 30, 2011, the System's fixed income investments and cash equivalents had the following credit risk characteristics:

Moody's Ratings or Comparable	Percent of Total Fund	Market Value (expressed in thousands)
AAA to A	16.6%	\$1,271,265
BBB to B	11.1%	844,098
CCC to C	1.3%	97,674
Default	0.0%	419
Agency of the Federal Government	0.1%	6,499
Not Rated	5.6%	429,872
Total:	34.7%	\$2,649,827

#### **Investment Concentration Risk**

As of June 30, 2011, the System held no concentration of investments in an individual issuer in excess of 5% of the fair value of the System's net assets.

# **Management Fees**

In addition to the \$21.7 million paid in Manager/Advisor fees shown in the Statement of Changes in Plan Net Assets, the System paid \$25.7 million and \$23.8 million in management fees to the alternative investment funds and partnerships for the Fiscal Years ended June 30, 2011 and 2010, respectively. These fees are netted against investment income. Management fees charged at the underlying fund level for the investments held by the First State Independence Fund I, LLC ranged from 1% to 2% of net assets, plus a performance fee of 20% on positive investment earnings, which were netted against earnings.

#### **Investment Commitments**

The System has commitments to invest up to an additional \$642.4 million in venture capital limited partnerships in varying amounts as of June 30, 2011, to be drawn down, as called upon at any time during the term of each partnership, which is usually a ten-year period. Generally, these commitments are self-funding, in that the capital calls are met using cash flows generated by the existing venture capital/limited partnerships as managers in this asset class realize the proceeds of their investments.

# **Foreign Investments**

Foreign investments include equity securities, bonds, and cash and cash equivalents. The following is a listing of foreign assets included in the Statement of Plan Net Assets as of June 30, 2011. The listing includes \$4.9 million of investments of domestic issuers which have been classified as domestic on the Statement of Plan Net Assets, but are denominated in a foreign currency.

# Currency Risk

(expressed in thousands)

Currency	Fair Value in U.S. Dollars	Equities	Fixed Income	Cash and Cash Equivalents
Australian dollar	\$ 42,589	\$ 30,163	\$ 12,248	\$ 178
Brazilian real	39,752	29,418	10,334	-
British pound sterling	111,599	110,716	855	28
Canadian dollar	69,995	33,018	36,878	99
Chinese yuan renminbi	4,868	4,868	-	-
Danish krone	13,818	13,818	-	-
Euro	272,496	256,236	14,739	1,521
Hong Kong dollar	68,627	68,581	-	46
Indonesian rupiah	22,156	13,507	8,581	68
Japanese yen	71,497	71,269	-	228
Mexican peso	9,447	-	9,447	-
New Zealand dollar	21,681	-	21,681	-
Norwegian krone	19,857	3,491	16,366	-
Philippine peso	6,866	6,866	-	-
Singapore dollar	14,581	8,953	4,138	1,490
South Korean won	14,001	14,001	-	-
Swedish krona	30,856	30,856	-	-
Swiss franc	27,679	27,417	-	262
Thai baht	6,551	6,551	-	-
Turkish lira	7,209	7,209	-	-
Total Foreign Currencies	\$ 876,125	\$ 736,938	\$ 135,267	\$ 3,920
Foreign issued investments denominated in U.S. Dollars	564,491	503,972	60,519	-
Pooled international investments denominated in U.S. Dollars	207,221	207,221	-	-
Total:	\$ 1,647,837	\$ 1,448,131	\$ 195,786	\$ 3,920

#### **Derivatives**

Derivatives are instruments (securities or contracts) whose value is dependent on such things as stock or bond prices, interest rate levels, or currency exchange rates. In June 1994, the Board adopted a formal written policy on the use of derivatives which is reviewed periodically. This policy, as amended, was incorporated in the formalized investment policy adopted by the Board during Fiscal Year 2007 and reviewed during Fiscal Year 2008. Some selected managers are permitted to use derivatives. In every case, the types of derivatives used and limits on their use are stated in the manager's contract and are monitored on an ongoing basis. Derivatives serve a variety of useful purposes for the System, including the reduction of foreign exchange risk, the minimization of transaction costs and as a means of implementing value added strategies to enhance returns. If the use of derivatives in a portfolio strategy results in some leverage, that leverage is never permitted to expose the Fund to a loss greater than the amount committed to that strategy.

The following lists principal categories of derivatives and their possible uses during the year:

Category	Purpose
Foreign exchange forward contracts	Hedge currency risk of investments denominated in foreign currencies; enhance return
Exchange traded futures contracts	Reduce transaction costs; hedge equity market risk; control fixed income; counterbalance portfolio duration; enhance return
Exchange traded options contracts	Enhance return; reduce transaction costs
Total return equity swaps	Hedge equity market risk exposure

Generally, derivatives are subject both to market risk and counterparty risk. The derivatives utilized by the System typically have no greater risk than their physical counterparts, and in many cases are offset by exposures elsewhere in the portfolio (for example, a short S&P 500 futures contract partially hedging a long position in S&P 500 securities). Counterparty risk, the risk that the "other party" to a contract will default, is managed by utilization of exchange traded futures and options where practical (in which case the futures exchange is the counterparty and guarantees performance) and by careful screening of counterparties where use of exchange traded products is impractical or uneconomical.

Derivative securities are priced and accounted for at their fair value. For exchange traded securities such as futures and options, closing prices from the securities exchanges are used. Foreign exchange contracts are valued at the price at which the transaction could be settled by offset in the forward markets.

The Investment Committee monitors the System's derivative holdings on a regular basis to ensure that the derivatives used by managers of the System will not have a material adverse impact on its financial condition. Total derivative instruments at June 30, 2011 were not material to the System.

## **Risk and Uncertainty**

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk inherent in investment securities, it is possible that changes in the values of investment securities will occur in the near term and that such changes could affect the amounts reported in the statement of plan net assets.

The actuarial accrued plan liabilities are measured based on assumptions pertaining to the interest rates, inflation rates and employee demographic behavior in future years. While these assumptions have been chosen after review of past history of the covered participants, it is likely that future experience will not exactly conform to these assumptions. To the extent that actual experience deviates from these assumptions, the emerging liabilities may be higher or lower than anticipated. The more the experience deviates the larger the impact on future financial statements.

#### 7. Tax Status

The System currently operates seven of its plans as tax qualified governmental retirement plans under the Internal Revenue Code ("IRC"). The seven plans include the State Employees', New State Police, Judiciary, County & Municipal Police and Firefighters', County & Municipal Other Employees', Diamond State Port Corporation, and Closed State Police ("Qualified Retirement Plans"). The System has completed an in depth review of its Qualified Retirement Plans, as established in the Delaware Code, for compliance with the IRC and its rules, regulations and interpretive opinions. The System believes that the Qualified Retirement Plans are designed and are currently being operated in compliance with the applicable requirements of the IRC.

The Internal Revenue Service ("IRS") established a program whereby governmental plans, like other tax-qualified section 401(a) plans, may request a determination letter as to whether the form of the plan document satisfies the applicable tax qualification requirements. On September 19, 2008 the System submitted its seven Qualified Retirement Plans to the IRS for review during Cycle C, and requested the IRS provide Determination Letters that its plans are appropriately designed and operating in accordance with applicable sections of the IRC as tax qualified government retirement plans. The IRS is currently reviewing the plans. Management will amend plan language or any operational procedures, as necessary, to be in compliance with the IRC.

The Delaware Volunteer Firemen's Fund ("Firemen's Fund") operates as a length of service award plan under IRC section 457(e)(11). The Firemen's Fund received a favorable private letter ruling from the Internal Revenue Service ("IRS").

Finally, the System is in the process of submitting a private letter ruling request to the IRS requesting a ruling that a Delaware statutory change to the State of Delaware County and Municipal Police/Firefighter Pension Plan allowing a retiree's compensation to be calculated so that it does not result in a loss of pension benefits due to a mandatory leave without pay will not affect the qualified status of the Plan. The IRS is currently reviewing the private letter ruling request. Additionally, the separate Special Fund with 14 beneficiaries whose benefits are funded from the Delaware General Assembly will be submitted for review by the IRS. Management will amend plan language or operational procedures, as necessary, to comply with any issues identified by the IRS.

# **Required Supplementary Information**

# Schedule 1 - Schedule of Funding Progress

(dollar values expressed in thousands) (unaudited)

Plan	Actuarial Valuation Date	(1) Actuarial Value of Assets	(2) Actuarial Accrued Liability (AAL)	(3) Infunded AAL (UAAL) (2) - (1)	Fun Rat	(i)  ded  tios  ((2)	(5) nnualized Covered Payroll	(6) UAAL as a % of Covered Payroll (3)/(5)
State Employees'	30-Jun-2011	\$ 7,091,821	\$ 7,547,951	\$ 456,130	94	.0%	\$ 1,783,603	25.6%
	30-Jun-2010	6,808,957	7,096,326	287,369	96	.0%	1,740,622	16.5%
	30-Jun-2009	6,744,050	6,827,006	82,956	98	3.8%	1,753,129	4.7%
	30-Jun-2008	6,751,949	6,549,856	(202,093)	103	.1%	1,711,473	(11.8%)
	30-Jun-2007	6,437,916	6,208,025	(229,891)	103	.7%	1,654,609	(13.9%)
	30-Jun-2006	5,998,746	5,901,072	(97,674)	101	.7%	1,589,185	(6.1%)
	30-Jun-2005	5,660,057	5,572,719	(87,338)	101	.6%	1,471,931	(5.9%)
	30-Jun-2004	5,387,560	5,229,927	(157,633)	103	.0%	1,399,279	(11.3%)
	30-Jun-2003	5,125,442	4,794,944	(330,498)	106	.9%	1,355,800	(24.4%)
	30-Jun-2002	4,956,156	4,521,732	(434,424)	109	0.6%	1,351,112	(32.2%)
Special	30-Jun-2011	\$ 406	\$ 287	\$ (119)	141	.5%	\$ N/A	N/A
	30-Jun-2010	457	333	(124)	137	.2%	N/A	N/A
	30-Jun-2009	516	399	(117)	129	.3%	N/A	N/A
	30-Jun-2008	614	492	(122)	124	.8%	N/A	N/A
	30-Jun-2007	673	530	(143)	127	.0%	N/A	N/A
	30-Jun-2006	758	704	(54)	107	7.7%	N/A	N/A
	30-Jun-2005	855	791	(64)	108	3.1%	N/A	N/A
	30-Jun-2004	933	785	(148)	118	3.9%	N/A	N/A
	30-Jun-2003	1,009	768	(241)	131	.4%	N/A	N/A
	30-Jun-2002	1,832	742	(1,090)	246	.9%	N/A	N/A
New State Police	30-Jun-2011	\$ 270,625	\$ 286,890	\$ 16,265	94	.3%	\$ 50,556	32.2%
	30-Jun-2010	245,303	260,258	14,955	94	.3%	49,896	30.0%
	30-Jun-2009	229,457	241,251	11,794	95	.1%	50,425	23.4%
	30-Jun-2008	216,368	214,921	(1,447)	100	.7%	47,971	(3.0%)
	30-Jun-2007	194,560	195,811	1,251	99	.4%	46,924	2.7%
	30-Jun-2006	169,824	170,877	1,053	99	.4%	43,579	2.4%
	30-Jun-2005	150,209	149,657	(552)	100	.4%	39,645	(1.4%)
	30-Jun-2004	134,507	128,932	(5,575)	104	.3%	36,718	(15.2%)
	30-Jun-2003	120,457	106,272	(14,185)	113	.3%	31,778	(44.6%)
	30-Jun-2002	109,615	91,928	(17,687)	119	.2%	30,281	(58.4%)

Schedule 1 - Schedule of Funding Progress (continued)

(dollar values expressed in thousands) (unaudited)

Plan	Actuarial Valuation Date	(1) Actuarial Value of Assets	1	(2) Actuarial Accrued Liability (AAL)	(3) Infunded AAL (UAAL) 2) - (1)	(4) Funded Ratios (1)/(2)	(	(5) nnualized Covered Payroll	(6) UAAL as a % of Covered Payroll (3)/(5)
Judiciary	30-Jun-2011	\$ 55,784	\$	63,090	\$ 7,306	88.4%	\$	9,624	75.9%
	30-Jun-2010	51,550		60,104	8,554	85.8%		9,798	87.3%
	30-Jun-2009	49,036		57,799	8,763	84.8%		9,814	89.3%
	30-Jun-2008	47,209		55,856	8,647	84.5%		9,689	89.2%
	30-Jun-2007	43,050		53,686	10,636	80.2%		9,825	108.3%
	30-Jun-2006	38,407		50,177	11,770	76.5%		9,397	125.3%
	30-Jun-2005	35,112		44,079	8,967	79.7%		8,475	105.8%
	30-Jun-2004	32,841		38,864	6,023	84.5%		7,672	78.5%
	30-Jun-2003	30,961		32,319	1,358	95.8%		7,173	18.9%
	30-Jun-2002	29,049		30,122	1,073	96.4%		7,329	14.6%
County & Municipal	30-Jun-2011	\$ 157,394	\$	160,150	\$ 2,756	98.3%	\$	59,418	4.6%
Police and	30-Jun-2010	135,684		141,430	5,746	95.9%		56,917	10.1%
Firefighters'	30-Jun-2009	119,712		122,573	2,861	97.7%		55,478	5.2%
	30-Jun-2008	102,423		103,911	1,488	98.6%		49,328	3.0%
	30-Jun-2007	87,395		89,022	1,627	98.2%		45,059	3.6%
	30-Jun-2006	72,120		72,832	712	99.0%		38,342	1.9%
	30-Jun-2005	59,711		61,335	1,624	97.4%		33,389	4.9%
	30-Jun-2004	48,893		45,204	(3,689)	108.2%		27,930	(13.2%)
	30-Jun-2003	41,228		36,698	(4,530)	112.3%		24,128	(18.8%)
	30-Jun-2002	35,053		30,344	(4,709)	115.5%		21,342	(22.1%)
County & Municipal	30-Jun-2011	\$ 20,664	\$	22,859	\$ 2,195	90.4%	\$	20,580	10.7%
Other Employees'	30-Jun-2010	17,596		19,827	2,231	88.7%		20,591	10.8%
	30-Jun-2009	15,074		16,787	1,713	89.8%		19,046	9.0%
	30-Jun-2008	12,980		14,308	1,328	90.7%		18,632	7.1%
	30-Jun-2007	10,405		11,578	1,173	89.9%		16,183	7.2%
	30-Jun-2006	8,529		9,222	693	92.5%		13,027	(5.3%)
	30-Jun-2005	7,048		6,722	(326)	104.8%		9,737	(3.3%)
	30-Jun-2004	4,275		3,340	(935)	128.0%		7,474	(12.5%)
	30-Jun-2003	3,602		3,332	(270)	108.1%		6,209	(4.3%)
	30-Jun-2002	3,033		2,816	(217)	107.7%		2,545	(8.5%)

# Schedule 1 - Schedule of Funding Progress (continued)

(dollar values expressed in thousands) (unaudited)

Plan	Actuarial Valuation Date	(1) Actuarial Value of Assets	(2) Actuarial Accrued Liability (AAL)	(3) Infunded AAL (UAAL) (2) - (1)	(4) Funded Ratios (1)/(2)	(5) nnualized Covered Payroll	UA a Co Pa	(6) AAL as % of overed ayroll 5)/(5)
Diamond State Port	30-Jun-2011	\$ 17,198	\$ 20,632	\$ 3,434	83.4%	\$ 11,150		30.8%
Corporation	30-Jun-2010	15,418	18,354	2,936	84.0%	11,224		26.2%
	30-Jun-2009	14,353	16,284	1,931	88.1%	11,071		17.4%
	30-Jun-2008	13,391	14,139	748	94.7%	10,270		7.3%
	30-Jun-2007	11,911	13,604	1,693	87.6%	11,213		15.1%
	30-Jun-2006	10,361	12,738	2,377	81.3%	11,130		21.4%
	30-Jun-2005	8,948	9,732	784	91.9%	9,248		8.5%
	30-Jun-2004	8,140	9,049	909	90.0%	8,950		10.2%
	30-Jun-2003	7,328	7,056	(272)	103.9%	8,636		(0.1%)
	30-Jun-2002	6,675	6,617	(58)	100.9%	9,354		(0.6%)
Closed State Police+	30-Jun-2011	\$ 2,414	\$ 286,010	\$ 283,596	0.8%	\$ 114	248	768.4%
	30-Jun-2010	1,440	298,493	297,053	0.5%	339	87	626.3%
	30-Jun-2009	727	306,904	306,177	0.2%	619	49	463.2%
	30-Jun-2008	618	299,912	299,294	0.2%	1,152	25	980.4%
	30-Jun-2007	514	297,183	296,669	0.2%	1,695	17	502.6%
	30-Jun-2006	1,663	294,149	292,486	0.6%	1,912	15	297.4%
	30-Jun-2005	749	283,902	283,153	0.3%	2,579	10	979.2%
	30-Jun-2004	2,979	285,044	282,065	1.0%	2,608	10	815.4%
	30-Jun-2003	2,322	318,250	315,928	0.7%	2,869	11,	011.8%
	30-Jun-2002	2,036	318,687	316,651	0.6%	3,105	10	198.1%
								·+UAAL
						**Active Members		er Active Iember
Delaware	30-Jun-2011	\$ 14,379	\$ 29,515	\$ 15,136	48.7%	4,933	\$	3,068
Volunteer	30-Jun-2010	13,663	27,382	13,719	49.9%	4,898		2,801
Firemen's	30-Jun-2009	13,241	26,562	13,321	49.8%	5,074		2,625
	30-Jun-2008	12,972	25,719	12,747	50.4%	5,066		2,516
	30-Jun-2007	12,225	24,809	12,584	49.3%	5,170		2,434
	30-Jun-2006	11,340	23,925	12,585	47.4%	5,160		2,439
	30-Jun-2005	10,665	22,913	12,248	46.5%	5,106		2,399
	30-Jun-2004	10,121	21,950	11,829	46.1%	5,055		2,340
	30-Jun-2003	9,644	15,619	5,975	61.7%	4,933		1,211
	30-Jun-2002	9,333	14,940	5,607	62.5%	4,856		1,155

<sup>+</sup> The Closed State Police Plan is a pay-as-you-go plan.

<sup>++</sup> Not expressed in thousands

# Schedule 2 - Schedule of Employer Contributions

(dollar values expressed in thousands) (unaudited)

Plan	Fiscal Year Ended	Annual Required Contributions	Percentage Contributed
State Employees'*	30-Jun-2011	\$ 128,019	100.0%
	30-Jun-2010	101,457	100.0%
	30-Jun-2009	96,576	100.0%
	30-Jun-2008	101,660	100.0%
	30-Jun-2007	97,000	100.0%
	30-Jun-2006	91,013	100.0%
	30-Jun-2005	70,638	100.0%
	30-Jun-2004	57,459	100.0%
	30-Jun-2003	40,175	100.0%
	30-Jun-2002	18,148	100.0%
Special	30-Jun-2011	\$ -	N/A
	30-Jun-2010	-	N/A
	30-Jun-2009	-	N/A
	30-Jun-2008	-	N/A
	30-Jun-2007	-	N/A
	30-Jun-2006	-	N/A
	30-Jun-2005	-	N/A
	30-Jun-2004	-	N/A
	30-Jun-2003	-	N/A
	30-Jun-2002	-	N/A
New State Police*	30-Jun-2011	\$ 7,810	100.0%
	30-Jun-2010	6,562	100.0%
	30-Jun-2009	6,791	100.0%
	30-Jun-2008	6,643	100.0%
	30-Jun-2007	6,334	100.0%
	30-Jun-2006	5,276	100.0%
	30-Jun-2005	3,785	100.0%
	30-Jun-2004	3,125	100.0%
	30-Jun-2003	2,786	100.0%
	30-Jun-2002	2,476	100.0%

<sup>\*</sup> Annual Required Contributions do not include Post-Retirement Increase funding (see Note 2 to the Basic Financial Statements).

# **Schedule 2 - Schedule of Employer Contributions (continued)**

(dollar values expressed in thousands) (unaudited)

Plan	Fiscal Year Ended	Annual Required Contributions	Percentage Contributed
Judiciary*	30-Jun-2011	\$ 2,557	100.0%
	30-Jun-2010	2,473	100.0%
	30-Jun-2009	2,549	100.0%
	30-Jun-2008	2,644	100.0%
	30-Jun-2007	2,495	100.0%
	30-Jun-2006	2,002	100.0%
	30-Jun-2005	1,391	100.0%
	30-Jun-2004	1,235	100.0%
	30-Jun-2003	1,342	100.0%
	30-Jun-2002	1,399	100.0%
County & Municipal	30-Jun-2011	\$ 7,569	100.0%
Police and Firefighters'	30-Jun-2010	7,307	100.0%
	30-Jun-2009	12,007	100.0%
	30-Jun-2008	6,246	100.0%
	30-Jun-2007	5,780	100.0%
	30-Jun-2006	5,488	100.0%
	30-Jun-2005	5,627	100.0%
	30-Jun-2004	3,179	100.0%
	30-Jun-2003	2,931	100.0%
	30-Jun-2002	2,779	100.0%
County & Municipal	30-Jun-2011	\$ 1,186	100.0%
Other Employees'	30-Jun-2010	1,276	100.0%
	30-Jun-2009	2,293	100.0%
	30-Jun-2008	1,492	100.0%
	30-Jun-2007	820	100.0%
	30-Jun-2006	734	100.0%
	30-Jun-2005	2,271	100.0%
	30-Jun-2004	321	100.0%
	30-Jun-2003	248	100.0%
	30-Jun-2002	92	100.0%

<sup>\*</sup> Annual Required Contributions do not include Post-Retirement Increase funding (see Note 2 to the Basic Financial Statements).

# **Schedule 2 - Schedule of Employer Contributions (continued)**

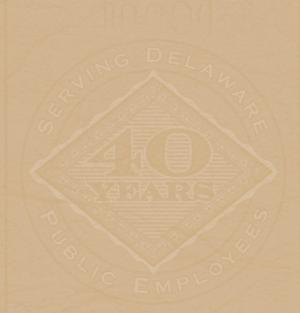
(dollar values expressed in thousands) (unaudited)

Plan	Fiscal Year Ended	Annual Required Contributions	Percentage Contributed
Delaware Volunteer Firemen's	30-Jun-2011	\$ 1,762	69.2%
	30-Jun-2010	1,703	69.9%
	30-Jun-2009	1,604	69.1%
	30-Jun-2008	1,553	67.3%
	30-Jun-2007	1,528	64.0%
	30-Jun-2006	1,464	61.4%
	30-Jun-2005	1,403	57.7%
	30-Jun-2004	694	100.0%
	30-Jun-2003	667	100.0%
	30-Jun-2002	586	100.0%
Diamond State Port Corporation	30-Jun-2011	\$ 704	100.0%
	30-Jun-2010	594	100.0%
	30-Jun-2009	694	100.0%
	30-Jun-2008	715	100.0%
	30-Jun-2007	626	100.0%
	30-Jun-2006	703	100.0%
	30-Jun-2005	352	100.0%
	30-Jun-2004	346	100.0%
	30-Jun-2003	333	100.0%
	30-Jun-2002	341	100.0%
Closed State Police	30-Jun-2011	\$ 26,638	87.7%
	30-Jun-2010	27,214	85.9%
	30-Jun-2009	26,423	82.4%
	30-Jun-2008	25,337	83.9%
	30-Jun-2007	24,912	76.9%
	30-Jun-2006	24,623	83.9%
	30-Jun-2005	24,358	69.9%
	30-Jun-2004	27,747	70.2%
	30-Jun-2003	27,654	68.0%
	30-Jun-2002	27,831	64.0%

<sup>\*</sup> Annual Required Contributions do not include Post-Retirement Increase funding (see Note 2 to the Basic Financial Statements).

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# SUPPORTING SCHEDULES



DELAWARE PUBLIC EMPLOYEES'
RETIREMENT SYSTEM

- A COMPONENT UNIT OF THE STATE OF DELAWARE -

# Schedule 3 – Schedule of Administrative Expenses

(dollar values expressed in thousands)

							C	Change	
		Fis	cal 2011	Fis	cal 2010	I	Oollars	Percent	
Personnel Services:	Salaries	\$	2,151	\$	2,057	\$	94	4.6%	
	Fringe Benefits		1,104		940		164	17.4%	
	<b>Total Personnel Services:</b>	\$	3,255	\$	2,997	\$	258	8.6%	
Professional	Actuarial		174		145		29	20.0%	
Services:	Audit		292		173		119	68.8%	
	Legal		-		-		-	0.0%	
	Medical Services		30		11		19	172.7%	
	State Agency Support Services		37		32		5	15.6%	
	Other Professional Services		8		5		3	60.0%	
	Total Professional Services:	\$	541	\$	366	\$	175	47.8%	
Communication:	Printing		93		69		24	34.8%	
	Telephone		19		21		(2)	(9.5%)	
	Postage		133		136		(3)	(2.2%)	
	Travel		8		13		(5)	(38.5%)	
	Other Communications		14		11		3	27.3%	
	Total Communications:	\$	267	\$	250	\$	17	6.8%	
Data Processing:	Contracting Services		280		65		215	330.8%	
	Training		6		29		(23)	(79.3%)	
	Maintenance		304		295		9	3.1%	
	Equipment - Hardware		81		85		(4)	(4.7%)	
	Equipment - Software		-		7		(7)	(100.0%)	
	Total Data Processing:	\$	671	\$	481	\$	190	39.5%	
Rental:	Equipment Leasing		5		5		-	0.0%	
	Fleet Services		4		4		-	0.0%	
	Office Space		505		538		(33)	(6.1%)	
	Total Rentals:	\$	514	\$	547	\$	(33)	(6.0%)	
Miscellaneous:	Supplies and Equipment		9		10		(1)	(10.0%)	
	Maintenance		17		3		14	467.7%	
	Continuing Education		1		-		1	100.0%	
	Other Miscellaneous		1		2		(1)	(50.0%)	
	Total Miscellaneous:	\$	28	\$	15	\$	13	86.7%	
	General Administrative Expenses:	\$	5,276	\$	4,656	\$	620	13.3%	
Special Projects:	Best Practices Review		76		61		15	24.6%	
	Financial Reporting System		32		45		(13)	(28.9%)	
	Human Resources Upgrade Project		-		962		(962)	(100.0%)	
	Total Special Projects:	\$	108	\$	1,068	\$	(960)	(89.9%)	
	Grand Total Administrative Expenses:	\$	5,384	\$	5,724	\$	(340)	(5.9%)	

See accompanying independent auditors report.

# Schedule 4 – Schedule of Investment Expenses

(dollar values expressed in thousands)

			Cha	nge
	Fiscal 2011	Fiscal 2010	Dollars	Percent
Custody Fees	\$ 195	\$ 175	\$ 20	11.4%
Investment Manager/Advisor Fees	21,409	18,223	3,186	17.5%
Legal	95	73	22	30.1%
Pension Office Support Staff	581	541	40	7.4%
Other Investment Expenses	22	22	-	0.0%
<b>Total Investment Expenses:</b>	\$ 22,302	\$ 19,034	\$ 3,268	17.2%

See accompanying independent auditors report.

# Schedule of Plan Net Assets of the Delaware Local Government Retirement Investment Pool as of June 30, 2011 with Comparative Totals for June 30, 2010

(expressed in thousands)

		ex County ernment	_	own of Ismere		Town of		Totals as 2011	s of Ju	ne 30 2010
Assets:	GOV	eriment	E.	isiliere	1	Newport		2011		2010
Cash & Cash Equivalents	\$	2,001	\$	154	\$	113	\$	2,268	\$	1,379
Receivables:										
Accrued Investment Income		87		7		5		99		88
Pending Trade Sales		94		7		5		106		322
Total Receivables:	\$	181	\$	14	\$	10	\$	205	\$	410
Investments at Fair Value:										
Domestic Fixed Income		3,178		246		179		3,603		2,524
Domestic Equities		6,866		530		387		7,783		4,645
Pooled Equity & Fixed Income		7,023		542		396		7,961		9,276
Alternative Investments		8,254		637		466		9,357		7,961
Foreign Fixed Income		844		65		47		956		665
Foreign Equities		5,477		423		309		6,209		4,402
Total Investments:	\$	31,642	\$	2,443	\$	1,784	\$ 3	5,869	\$ 2	29,473
Total Assets:	\$	33,824	\$	2,611	\$	1,907	\$ 3	8,342	\$ 3	31,262
Liabilities:										
Pending Purchases Payable		111		8		6		125		260
Accrued Investment Expenses		23		2		1		26		19
Total Liabilities:	\$	134	\$	10	\$	7	\$	151	\$	279
Net Assets Held in Trust for Pool Participants	\$	33,690	\$	2,601	\$	1,900	\$ 3	8,191	\$ 3	30,983

See accompanying independent auditors' report.

Schedule of Changes in Plan Net Assets of the Delaware Local Government Retirement Investment Pool for the Fiscal Year Ended June 30, 2011 with Comparative Totals for June 30, 2010

(expressed in thousands)

Suss	ex County	1	own of	To	wn of	Totals as		s of June 30	
Gov	vernment	E	lsmere	Ne	wport		2011		2010
\$	-	\$	-	\$	-	\$	-	\$	-
\$	-	\$	-	\$	-	\$	-	\$	-
	628		51		35		714		480
	5,963		493		336		6,792		3,443
\$	6,591	\$	544	\$	371	\$	7,506	\$	3,923
	(95)		(7)		(5)		(107)		(88)
	-		-		-		-		_
\$	6,496	\$	537	\$	366	\$	7,399	\$	3,835
\$	6,496	\$	537	\$	366	\$	7,399	\$	3,835
,		,		,		١,			
	-		190		-		190		119
	1		-		-		1		-
\$	1	\$	190		-	\$	191	\$	119
\$	6,495	\$	347	\$	366	\$	7,208	\$	3,716
rticipant	ts:								
\$	27.195	\$	2.254	\$	1.534	\$	30,983	\$	27,267
\$	33,690	\$			<u> </u>		**		30,983
	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	\$ - \$ - \$ 5,963 \$ 6,591 (95) - \$ 6,496 \$ 6,496 \$ 1 \$ 1 \$ 6,495 rticipants: \$ 27,195	\$ - \$ \$ 628 \$ 5,963 \$ 6,591 \$ \$ 6,496 \$ \$ 6,496 \$ \$ 1 \$ \$ 6,495 \$ \$ crticipants:	\$ - \$ - \$ - \$ - \$ - \$ - \$   \$ - \$   \$	\$ - \$ - \$   \$   \$   \$   \$   \$   \$   \$	Government         Elsmere         Newport           \$ -         \$ -         \$ -           \$ -         \$ -         \$ -           \$ -         \$ -         \$ -           \$ 6,591         \$ 544         \$ 371           (95)         (7)         (5)           -         -         -           \$ 6,496         \$ 537         \$ 366           \$ 6,496         \$ 537         \$ 366           \$ 1         \$ -         \$ -           \$ 1         \$ 190         \$ -           \$ 1         \$ 190         \$ -           \$ 6,495         \$ 347         \$ 366           rticipants:           \$ 27,195         \$ 2,254         \$ 1,534	Government         Elsmere         Newport           \$ -         \$ -         \$ -         \$ -         \$ \$ -         \$ \$ -         \$ \$ -         \$ \$ -         \$ \$ -         \$ \$ -         \$ \$ \$ -         \$ \$ \$ -         \$ \$ \$ -         \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Government         Elsmere         Newport         2011           \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ -	Government         Elsmere         Newport         2011           \$ -         \$ -         \$ -         \$           \$ -         \$ -         \$ -         \$           \$ -         \$ -         \$ -         \$           628         51         35         714           5,963         493         336         6,792           \$ 6,591         \$ 544         \$ 371         \$ 7,506         \$           (95)         (7)         (5)         (107)           -         -         -         -         -           \$ 6,496         \$ 537         \$ 366         \$ 7,399         \$           \$ 6,496         \$ 537         \$ 366         \$ 7,399         \$           \$ 1         \$ -         \$ -         \$ 190         \$         -         \$ 190         \$           \$ 1         \$ 190         \$ -         \$ 191         \$         \$ 6,495         \$ 347         \$ 366         \$ 7,208         \$           ***         ***         ***         ***         ***         ***         ***         ***         ***         ***         ***         ***         ***         ***         ***         ***         ***

See accompanying independent auditors report.



#### KPMG LLP 1601 Market Street Philadelphia, PA 19103-2499

# Independent Auditor's Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance With Government Auditing Standards

Members of the Board of Pension Trustees Delaware Public Employees' Retirement System:

We have audited the financial statements of the Delaware Public Employees' Retirement System (the System) as of and for the year ended June 30, 2011, and have issued our report thereon dated October 31, 2011. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States.

## **Internal Control over Financial Reporting**

In planning and performing our audit, we considered the System's internal control over financial reporting as a basis for designing our auditing procedures for the purpose of expressing an opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the System's internal control over financial reporting. Accordingly, we do not express an opinion on the effectiveness of the System's internal control over financial reporting.

A deficiency in internal control over financial reporting exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or combination of deficiencies, in internal control over financial reporting, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis.

Our consideration of internal control over financial reporting was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over financial reporting that might be deficiencies, significant deficiencies, or material weaknesses. We did not identify any deficiencies in internal control over financial reporting that we consider to be material weaknesses, as defined above.

KPMG LLP, is a Delaware limited liability partnership, the U.S. member firm of KPMG International Cooperative ("KPMG International"), a Swiss entity.



## **Compliance and Other Matters**

As part of obtaining reasonable assurance about whether the System's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

We noted certain matters that we reported to management of the System in a separate letter dated October 31, 2011.

This report is intended solely for the information and use of management, the Board of Pension Trustees, Secretary of Finance, Office of the Controller General, Office of the Attorney General, Office of the Governor, and the Office of the Management and Budget and is not intended to be and should not be used by anyone other than these specified parties. However, under 29 Del C., Section 10002(d), this report is public and its distribution is not limited.



October 31, 2011

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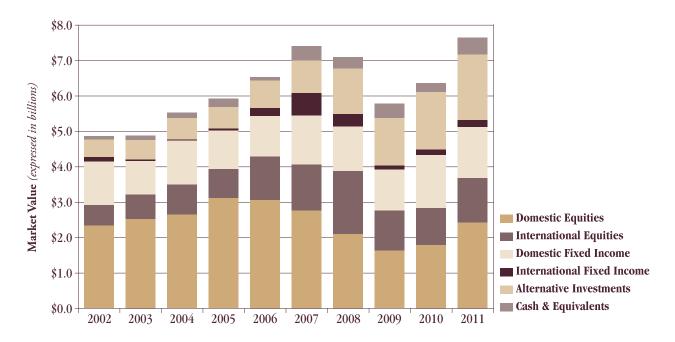
# INVESTMENT SECTION



# DELAWARE PUBLIC EMPLOYEES' RETIREMENT SYSTEM

- A COMPONENT UNIT OF THE STATE OF DELAWARE -

# Ten-Year Investment Comparison



# Fiscal Years Ended June 30, (expressed in millions)

		2002	2003	2004	2005	2006	2007	2008	2009	2010	2011
Domestic Equities	\$ 2	2,340.5	\$ 2,520.7	\$ 2,655.7	\$ 3,119.6	\$ 3,053.9	\$ 2,758.4	\$ 2,095.1	\$ 1,632.9	\$ 1,779.2	\$ 2,432.8
International Equities		577.1	697.2	839.2	817.0	1,242.4	1,312.3	1,778.8	1,134.9	1,056.8	1,244.5
Domestic Fixed Income	1	1,234.8	950.8	1,242.3	1,084.2	1,137.7	1,386.4	1,266.6	1,148.4	1,509.1	1,448.4
International Fixed Income		132.1	28.8	27.6	54.4	227.4	627.2	353.1	121.5	138.0	193.5
Alternative Investments		480.9	559.9	607.3	615.1	775.2	919.9	1,281.3	1,348.6	1,630.2	1,866.1
Cash & Short Term		92.3	123.3	149.1	237.7	90.4	402.0	314.3	398.7	248.8	452.8
	\$ 4	4,857.7	\$ 4,880.7	\$ 5,521.2	\$ 5,928.0	\$ 6,527.0	\$ 7,406.2	\$ 7,089.2	\$ 5,785.0	\$ 6,362.1	\$ 7,638.1

Note: For this section, Pooled Investments are included in their respective equity and fixed income asset classes and, therefore, are different from the categories used in the Financial Section on pages 24-25. In addition, the market value of investments represented in this section includes accrued interest, investment sales pending, and investment purchases pending, as indicated in the Financial Section on pages 24-25.

# Reconciliation to Plan Net Assets

(expressed in millions)

Total Investment Portfolio Value	\$ 7,638.1
Receivables	
Employer Contributions	13.2
Member Contributions	4.3
Liabilities	
Benefits Payable	(1.4)
Accrued Investment Expenses	(5.0)
Accrued Administrative Expenses	(0.4)
Net Assets Held in Trust	\$ 7,648.8



# STATE OF DELAWARE STATE BOARD OF PENSION TRUSTEES AND

#### OFFICE OF PENSIONS

McArdle Building, Suite #1 860 Silver Lake Blvd. Dover, DE 19904-2402

When Calling Long Distance Toll Free Number 1-800-722-7300 E-Mail: pensionoffice@state.de.us Telephone (302) 739-4208 Fax (302) 739-6129 www.delawarepensions.com

August 16, 2011

Dear Board Members, Participants, and Beneficiaries:

The Board of Pension Trustees' Investment Committee oversees the investment of the retirement funds of the Delaware Public Employees' Retirement System (System). The Investment Committee's investment oversight includes the nine plans/funds [State Employees', Special, New State Police, Judiciary, County & Municipal Police and Firefighters', County & Municipal Other Employees', Delaware Volunteer Firemen's, Diamond State Port Corporation, and Closed State Police]. In addition, the Investment Committee also oversees the three commingled pension investment funds [County & Municipal Police/Firefighters' COLA, Post-Retirement Increase (PRI), Delaware Local Government Retirement Investment Pool (DELRIP)]. The Investment Committee consists of seven members appointed by the Board. The Investment Committee seeks to achieve the following investment objectives established by the Board:

- To realize a real return of 3% per year over long periods
- To manage portfolio risk so as to limit downside price fluctuation of the total System portfolio
- To realize as high a rate of total return as possible consistent with the above.

While not governed by mandated target asset allocations, investment decisions are shaped by the Board's internal investment guidelines which provide for a minimum of 20% of the total assets of the System to be invested in fixed income investments, such as bonds and cash equivalents. This guideline is monitored with the assistance of the Investment Advisor. The Investment Committee continuously reviews expected rates of return and risk levels for all marketable asset classes and seeks to construct portfolios consistent with the System's return objectives and risk management guidelines. The Investment Committee strives for appropriate investment diversification by allocating funds across a variety of asset classes and by selecting managers whose demonstrated performance reflects different management styles and asset class expertise. The performance of all investment managers is closely monitored, not only in relation to specific absolute objectives, but also in relation to other fund managers following the same or similar investment objectives.

Board Members, Participants and Beneficiaries Page 2 August 16, 2011

The dedicated members of the Investment Committee met 16 times over the course of the fiscal year. Having begun the year with the Fund fully invested in the markets, moves taken amounted to the reallocation of assets towards four new manager accounts, six new commitments and two secondary positions in limited partnership investments, and the trimming of risk positions in the second and third quarters of the fiscal year.

The System's investment portfolio had a 24.3% return in fiscal year 2011. When the latest fiscal year return is combined with the prior fiscal year's return, the Fund's investment portfolio has now earned back the losses of fiscal 2009, registering a 6.3% return per annum over the last three years, in a period when the S&P 500 had a comparable 3.3% return. The one year result also compares favorably with a return of 22.1% for the median fund in the Trust Universe Comparison Service (TUCS) universe of public funds with assets greater than \$5.0 billion. The System's results place it among the top quartile of funds in this universe for the fiscal year. The total System's annualized returns for the last 5, 10 and 15 years are 6.6%, 6.7% and 8.3%, respectively. The System's long term performance ranks in the top decile of the TUCS universe for the 3, 5, and 10 year periods ending June 30, 2011. The System's longer term results have been achieved with lower observed return volatility than the median for the universe, reflecting the System's longstanding focus on risk management. For the period ending June 30, 2011, the System's assets had a net increase of \$1.28 billion, with investment related gains comprising \$1.50 billion of the change in value.

We thank our dedicated professional staff at the Office of Pensions, our Investment Advisor, our custodian bank, and our money managers, who all work diligently to ensure the successful operation of the Board of Pension Trustees' Investment Committee.

Respectfully submitted,

A. Dale Stratton, Chair Board of Pension Trustees' Investment Committee

Dale Stratton

# **Investment Activity and Economic Climate**

From their low point at the outset of the fiscal year, investment markets moved significantly higher in response to profit growth, manufacturing strength and liquidity provided by the Federal Reserve's second quantitative easing program. As the year wore on, concerns about European sovereign debt and weaker than expected employment and housing data led to some corrective market action, but full year results remained very positive. The Russell 3000, a broad measure of the domestic stock market, was up 32.4% for the year. International equity markets, as measured by the MSCI All-Country ex-USA index, had a fiscal year return of 29.7%, weighed down somewhat by lower returns from developing markets.

Fixed income securities had mixed results over the fiscal year. The broadest measure of the fixed income markets, the Barclays Universal bond index, had a 4.8% return for the period. Longer duration and higher quality bonds fared less well as the Barclays Long Term Government Credit bond index gained only 3.2%, while the more credit sensitive Barclays High Yield bond index had a 15.8% return.

As we enter the new fiscal year, the economic and financial market landscape once again presents an uncertain outlook. While corporate profitability and balance sheets appear to be relatively sound, housing and employment remain particularly weak for this stage in the recovery, and consumer and national government finances (domestically and internationally) remain challenged. In the face of these uncertainties we will continue to rely on the investment principles and risk management guidelines that have served us well in the past and do our best to execute a sound investment strategy for the benefit of all the System's stakeholders.

Return data for the total System was calculated gross of (cash-paid) fees, on a time-weighted basis in accordance with accepted practices. Valuations, where available, are based on published pricing from national securities exchanges.

#### **Investment Philosophy and Objectives**

In the investment of public funds, adequate funding of employee pensions is a paramount concern. Excessive risk taking could jeopardize that funding. An appropriate balance must be struck between risks taken and returns sought to ensure the long-term health and affordability of the plans involved. For more than 30 years, the System has been managed to control the extent of downside risk to which assets are exposed while maximizing the potential for long-term gain.

Specific investment objectives are:

- Achieve a real return objective (DPERS return less CPI) of 3% over long periods (approximately 15 years)
- Manage portfolio risk by controlling downside price fluctuations of the Fund in any 12-month period
- Maximize total investment returns, consistent with Board objectives.

To achieve these objectives, these investment guidelines are employed:

- Allocate a minimum of 20% of assets to fixed income investments such as bonds, cash equivalents, and certain real estate investments
- Maintain a widely diversified portfolio, to minimize the risk of overexposure in any one-market segment or investment style
- Monitor the performance of all investment managers using specific benchmarks
- Control exposure in illiquid asset classes
- Review, re-examine, and reconfirm the operation of the investment process regularly
- Identify new long-term opportunities for risk reduction and improved investment returns
- Review actuarial assumptions to ensure consistency with capital market expectations.

#### **Investment Process**

While the objectives and policies have been repeatedly reaffirmed, the implementation process undergoes continuous evolution. The increasing volume of investment information and the complexities of the global marketplace necessitate the continuous review of data, trends, and markets. Ongoing enhancements are employed in every aspect of investment management, from asset allocation decisions to manager selection and performance measurement.

## **General Management**

During each year the Investment Committee, with Board of Pension Trustees' (Board) oversight, carries out a number of general management practices to assure that the appropriate policies, controls, and resources are in place. Areas that are reviewed at least annually include:

- Investment objectives and policies based on an analysis of cash flow and liabilities
- Management tools for decision making
- Long-term risk and return levels for various investment options
- Manager organization, performance, transaction costs, fees and expenses, proxy voting procedures, and adherence to investment philosophy
- System performance versus externally measured universes of similar funds
- Internal and external audits
- Contacts with other leading state investment funds to compare management practices
- Policy objectives and performance of alternative investments (including limited partnerships, and private LLCs).

# **Investment Results**

In Fiscal Year 2011, the investment process experienced:

- A time-weighted total return of 24.3% based on market values
- Benefit and expense payments exceeded net employer and member contributions by \$226.4 million
- Net investment gains of \$1,501.5 million (investment gains less investment expenses)
- Increase in fair market value of investment portfolio from \$6.4 billion to \$7.6 billion
- Overall volatility well below that of an all common stock portfolio.

# Fifteen Year Total Investment Rates of Return

	Total Investment Portol	io		
	Fair Value	Fair Value	<b>Annual Consumer</b>	
	(in millions)	Annual Rate of Return	Price Index	Real Rate of Return
2002	\$4,857.7	(6.3%)	1.0%	(7.3%)
2003	\$4,880.7	3.4%	2.2%	1.2%
2004	\$5,521.2	16.3%	3.2%	13.1%
2005	\$5,928.0	10.0%	2.5%	7.5%
2006	\$6,527.0	12.4%	4.3%	8.1%
2007	\$7,406.2	15.9%	2.7%	13.2%
2008	\$7,089.2	(1.3%)	4.5%	(5.8%)
2009	\$5,785.0	(15.5%)	(1.4%)	(14.1%)
2010	\$6,362.1	14.4%	1.1%	13.3%
2011	\$7,638.1	24.3%	3.6%	20.7%
Five Year		6.6%	2.2%	4.4%
Ten Year		6.7%	2.4%	4.3%
Fifteen Year		8.3%	2.5%	5.8%

## Periods Ending June 30, 2011 (All Returns Greater Than One Year Are Annualized)

	Five Years	Ten Years	Fifteen Years
Total System Return	6.6%	6.7%	8.3%
S&P 500 Index % Return	2.9%	2.7%	6.5%
Excess Return vs. S&P 500 Index	3.7%	4.0%	1.8%
Relative Return Volatility vs. S&P 500 Index	60.9%	59.7%	57.9%

Funds are invested for long-term results and each single year's returns must be viewed in relation to longer periods.

One investment objective is to achieve an annualized rate of total return over any 15-year period that is at least 3 percentage points greater than inflation. The most recent 15-year result is a real rate of return of 5.8% (8.3% System return less 2.5% CPI) measured on a time-weighted basis. During this period, risk, as measured by relative volatility, was approximately 57.9% of the level that would have been experienced by a fund invested 100% in the S&P 500. The real rate of return from such a 100% stock portfolio would have been 4.0% (6.5% S&P 500 less 2.5% CPI). While 15 year investment market returns have been characterized by increased volatility, the portfolio has been successful at meeting the 8.0% assumed rate of return over the 15 year period.

# Comparative Investment Results

(a time-weighted rate of return based on the market rate of return)

	1 Year	3 Year	5 Year	10 Year
Domestic Equities (1)	31.0%	2.8%	4.4%	6.7%
S&P 500	30.7%	3.3%	2.9%	2.7%
Russell 3000 Index	32.4%	4.0%	3.4%	3.4%
ML All Convertibles	22.5%	6.8%	5.7%	5.1%
Global Equities (2)	34.1%	5.5%	6.2%	3.4%
MSCI All Country World Index	30.1%	0.9%	3.2%	4.8%
International Equities (3)	25.7%	6.2%	6.8%	9.4%
MSCI EAFE Index	30.4%	(1.8%)	1.5%	5.7%
Jefferies Global Convertibles ex US	25.4%	6.9%	7.0%	7.3%
Fixed Income & Cash (4)	8.4%	7.0%	6.1%	5.2%
Barclays Government, Credit Bond Index	4.7%	6.4%	6.4%	5.8%
Alternative Strategies (5)	27.6%	10.3%	10.8%	9.1%
38% Russell $3000,20%$ MSCI AC World Index ex-US,	19.8%	4.8%	5.2%	5.1%
38.5% Barclays Universal, 1.5% Barclays TIPS,				
2% 90-day Treasury Bills				
Total System	24.3%	6.3%	6.6%	6.7%
38% Russell 3000, 20% MSCI AC World Index ex-US,	19.8%	4.8%	5.2%	5.1%
38.5% Barclays Universal, 1.5% Barclays TIPS,				
2% 90-day Treasury Bills				
60% S&P 500 Index, 35% Barclays Government,	19.3%	4.7%	4.5%	4.1%
Credit Bond Index, 5% 90-day Treasury Bills				
Delaware Volunteer Firemen's Fund (6)	19.6%	6.0%	NA	NA
38% Russell 3000, 20% MSCI AC World Index	19.4%	4.7%	5.2%	5.6%
ex-USA, 40% Barclays Aggregate,				
2% 90-day Treasury Bills				
Consumer Price Index	3.6%	1.0%	2.2%	2.4%

 $<sup>(1) \</sup> Includes \ domestic \ convertible \ securities \ and \ real \ estate \ investment; includes \ pooled \ domestic \ allocation \ portfolios.$ 

<sup>(2)</sup> Includes pooled global allocation portfolios.

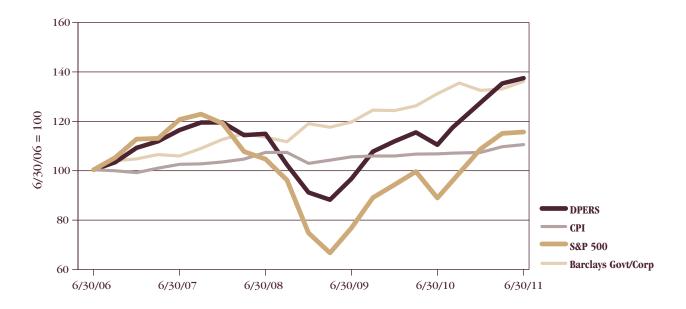
<sup>(3)</sup> Includes international convertible securities.

 $<sup>(4) \</sup> Includes \ managed \ futures.$ 

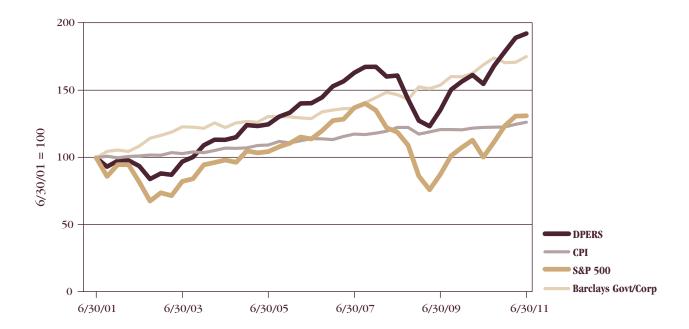
<sup>(5)</sup> Includes private equity and other non-marketable investments. All returns are on a lagged basis.

<sup>(6)</sup> Delaware Volunteer Firemen's Fund investments are invested separately from the other plans of DPERS.

# Total Return Performance Comparison - 5 Years



# Total Return Performance Comparison - 10 Years



# List of Largest Assets Directly Held as of June 30, 2011

(excludes investments in pooled vehicles)

(excludes investments in pooled vesicles)			
<b>Equities (Includes Convertibles)</b>	Market Value	% of Total Fund	Shares
Amazon.com Incorporated	\$ 28,991,570	0.38%	141,775 shares
Apple Incorporated	28,877,690	0.38%	86,030 shares
Schlumberger Limited	28,105,611	0.37%	322,503 shares
Baidu Incorporated ADR	25,011,804	0.33%	178,490 shares
Google Incorporated	23,695,039	0.31%	46,793 shares
McDonalds Incorporated	19,590,824	0.26%	232,339 shares
Peabody Energy Corporation	17,242,957	0.23%	292,700 shares
Potash Corporation of Saskatchewan Incorporated	16,635,381	0.22%	291,900 shares
BG Group Public Limited Company	16,576,635	0.22%	730,214 shares
Coca Cola Company	16,447,784	0.22%	242,737 shares
	\$221,175,295	2.92%	
Bonds	Market Value	% of Total Fund	Par (\$)
Inter-American Development Bank 6.000% 12/15/17	\$ 15,428,965	0.20%	\$ 17,750,000
Government of Canada 1.250% 12/1/11	13,204,776	0.17%	\$ 12,720,000
New South Wales Treasury Corporation 6.000% 5/1/12	11,072,332	0.14%	\$ 10,145,000
Lukoil International Finance B.V. 2.625% 6/16/15	10,125,615	0.13%	\$ 8,700,000
Kingdom of Norway 6.500% 5/15/13	9,811,037	0.13%	\$ 48,705,000
Owens-Brockway Glass Container Incorporated 3.000% 6/1/15	8,847,910	0.12%	\$ 8,960,000
Georgia Pacific Corporation 7.375% 12/1/25	7,968,569	0.10%	\$ 7,015,000
Federal Republic of Brazil 10.250% 10/1/28	7,887,032	0.10%	\$ 10,750,000
International Lease Finance Corporation 6.250% 5/15/19	7,617,135	0.10%	\$ 7,745,000
Government of Canada 2.000% 9/1/12	7,004,838	0.09%	\$ 6,665,000
Total	\$ 98,968,209	1.28%	

#### **Asset Allocation**

Funds are deployed in diverse asset classes offering the desired risk and return characteristics in an effort to achieve stated investment objectives. The accompanying table shows the most recent five-year history and trends in asset allocation. For these asset classifications, the Pooled Equity and Fixed Income accounts are included in their respective equity and fixed income asset classes and, therefore, are different from the asset classes used in the financial section on pages 24-25.

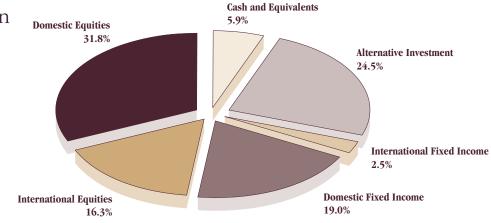
	2011	2010	2009	2008	2007
Domestic Equities	31.8%	28.0%	28.2%	29.5%	37.3%
International Equities	16.3%	16.6%	19.6%	25.1%	17.7%
Domestic Fixed Income	19.0%	23.7%	19.9%	17.9%	18.7%
International Fixed Income	2.5%	2.2%	2.1%	5.0%	8.5%
Alternative Investment	24.5%	25.6%	23.3%	18.1%	12.4%
Cash and Equivalents	5.9%	3.9%	6.9%	4.4%	5.4%

Individual investment managers are selected for each asset class based on a rigorous set of performance and organizational criteria. In addition to a proven track record of managing a given class of assets, they must have a clearly stated and consistently applied investment policy and decision-making process, continuity of personnel, and a well-defined plan for retaining key personnel and controlling growth.

All investment managers are expected to maintain those organizational criteria in order to continue as managers. During the fiscal year, an equity index manager, a floating rate income manager and two domestic large cap managers were hired. The services of a transition manager were utilized in the initial funding of the equity index manager and the two domestic large cap managers. An international equity manager and a global large cap equity manager were given additional funds. A domestic convertible manager, a domestic large cap equity manager, a domestic equity index manager, a natural resources equity manager, two fixed income managers, and two small cap managers had their assets under management reduced.

In the area of pooled assets, the global enhanced collateral fund was liquidated. In the area of alternative investments, the System entered into six new partnership commitments with existing managers and purchased a secondary interest in two partnerships. Also in the area of alternative investments, a hedge fund manager was terminated.





At the end of the fiscal year, the money managers of the System and their responsibilities were:

restment Manager	Mandate	Fiscal Year Retaine
mestic Equities		
Daruma Asset Management	Small Cap Equities	2010
Focused Investors	Large Cap Equities	2011
Mellon Capital Management	Indexed Equities/Tactical Asset Allocation	1984
Oaktree Capital Management	Convertible Securities	1995
Rutabaga Capital Management	Small Cap Value Equities	2007
T. Rowe Price Associates	Natural Resources Equities	1971
Vanguard Total Market Stock Index Fund	Equities	2009
Wellington Management Company	Large Cap Equities	2011
ernational Equities		
Axiom International Investors LLC	Global Equities	2007
Baillie Gifford	Global Equities	2008
Dodge and Cox Funds	International Equities	2007
Oaktree Capital Management	International Convertible Securities	1995
T. Rowe Price Associates	Global Equities	2010
Vanguard International Total Stock Index Fund	International Equities	2009
Sanderson Asset Management, Inc.	International Equities	2010
mestic Fixed Income		
Loomis Sayles & Company LP	Long Term Corporate Bonds	1999
Mellon Capital Management	Inflation Protection/Broad Market Bonds	1984
T. Rowe Price Associates	High Yield Bonds/Floating Rate Bank Loans	1996
Vanguard Total Bond Market Index Fund	Broad Market Bonds	2009
an ative I assestant ante		
ernative Investments Accel Partners	Venture Capital	1984
Accel-KKR Company	Venture Capital  Venture Capital	2002
Allegis Capital	Venture Capital  Venture Capital	2002
Advanced Technology Ventures	Venture Capital	1990
Angelo, Gordon & Co	Hedge Fund/Distressed Debt	2007
Barlow Partners	Hedge Fund	2009
The Carlyle Group	Private Equity	1996
Carlyle Group  Carlyle/Riverstone	Venture Capital	2006
Centerbridge Credit Partners L.P.	Distressed Debt	2009
Cherry Tree Ventures	Venture Capital	1984
Flagship/One Liberty Ventures	Venture Capital  Venture Capital	1982
IDG-Accel	Venture Capital	2006
	Real Estate	2008
Liquid Realty Partners  MoriToch Capital Partners		
MeriTech Capital Partners Oaktree Capital Management	Venture Capital Distressed Debt; Emerging Markets	1997
1 0	, 8	1998
ONSET Enterprise Associates	Venture Capital	1990
Pecks Management Partners	Private Equity	1986
Spectra Enterprise Associates	Venture Capital	1987
Summit Ventures	Venture Capital	1989 1989
	Distracted Dobt	
T. Rowe Price Associates	Distressed Debt	
T. Rowe Price Associates Trident Capital	Venture Capital	2000
T. Rowe Price Associates		
T. Rowe Price Associates Trident Capital	Venture Capital	2000

# Investment Summary and Schedule of Investment Fees

(dollar values expressed in millions)

				Tot		
		et Value as of	Percent of Total		ar 2011	Basis
	Jur	ne 30, 2011	Investment Assets	Invest	ment Fees	Points
Equities						
Domestic Equities	\$	2,432.8	31.8%	\$	6.5	
International Equities		1,244.5	16.3%		7.5	
Sub-Tot	al \$	3,677.3	48.1%	\$	14.0	
Fixed Income						
Domestic Fixed Income	\$	1,448.4	19.0%	\$	3.2	
International Fixed Income		193.5	2.5%		0.0	
Sub-Tot	al \$	1,641.9	21.5%	\$	3.2	
Other Asset Allocations						
Alternative Investment	\$	1,866.1	24.5%	\$	1.7	
Cash and Short Term		452.8	5.9%		0.0	
Sub-Tot	al \$	2,318.9	30.4%	\$	1.7	
Other Investment Services						
Custodian/Investment Advisor Fees		-	-	\$	2.8	
Pension Office Support Staff Expenses		-	-		0.6	
Sub-Tot	al	-	-	\$	3.4	
	\$	7,638.1	100.0%	\$	22.3	30 bp

<sup>\*</sup> Other fees include Alternative Investment fees detailed on page 42. These fees have been excluded from the table above and the basis points calculation since they have already been netted from income. Basis point calculation is the weighted average based on the quarterly fund valuations.

### **Glossary of Terms Used**

#### Fair Value (Market Value):

The value at which an investment could be sold in a transaction between a willing buyer and a willing seller. All assets with regularly traded markets are shown at the fair value as determined by the custodian bank based on quoted market values. All other assets are adjusted to market value monthly except venture capital which is adjusted at least quarterly based on individual partnership procedures, and any private placement or partnership participation where values are supplied periodically by the respective management organizations in accordance with established procedures.

### Time-Weighted Total Return:

The measure used for judging investment management of the System. It is based on market value and minimizes or eliminates any distortion in the rate of return caused by the timing of cash flows into or out of the System.

#### Alternative Investments:

Alternative Investments include non-traditional investments, some of which may be illiquid, such as limited partnerships, real estate and private LLCs.

### **Schedule of Broker Commissions**

The System has no commission recapture, directed payment, or "soft dollar" arrangements; however, such arrangements may exist between brokers and investment managers. Broker selection is the responsibility of individual investment managers.

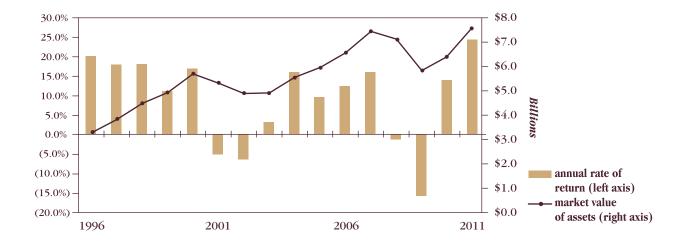
The following is a list of brokers who received \$10,000 or more in commissions during Fiscal Year 2011.

roker		# of Shares	Commission Per Share	Total Dollar Amount of Trades	Total Commission
Merrill Lynch		11,939,658	\$0.01	\$ 138,415,296	\$ 159,957
Goldman Sachs		11,685,595	\$0.01	191,969,720	151,846
Morgan Stanley		17,500,600	\$0.01	244,212,481	150,825
Deutsche Bank		14,180,494	\$0.01	121,602,372	150,728
Citigroup Global		22,237,808	\$0.01	171,785,925	135,062
Credit Suisse First Boston		30,745,502	\$0.00	230,994,545	111,464
Union Bank of Switzerland		6,925,428	\$0.01	292,374,793	89,111
UBS		9,988,645	\$0.01	84,373,206	86,940
Bear Stearns		5,999,915	\$0.01	95,589,854	86,100
JP Morgan		10,439,133	\$0.01	72,871,327	85,345
Barclays Capital		4,474,760	\$0.02	98,895,014	71,461
Stifel Nicolaus and Company		2,267,288	\$0.03	35,823,595	62,271
Northern Trust Company		5,898,900	\$0.01	288,375,594	58,989
Investment Technology Group		2,523,997	\$0.02	32,134,479	51,511
Jefferies & Company		2,811,302	\$0.01	40,919,758	37,437
Instinet		1,044,110	\$0.03	17,311,288	33,559
Macquarie Securities		8,904,918	\$0.00	28,405,144	31,865
Sanford Bernstein		2,057,387	\$0.02	52,001,876	31,855
Weeden & Company		1,147,822	\$0.03	25,970,743	30,146
Credit Agricole Securities USA Incorporated		7,263,610	\$0.00	13,285,292	28,338
Nomura		4,780,081	\$0.01	47,038,278	25,963
Financial Brokerage Group		1,808,026	\$0.01	8,469,530	25,820
Royal Bank of Canada		1,493,636	\$0.02	62,088,959	25,161
Keefe Bruyette		717,248	\$0.03	15,155,083	23,550
HSBC		4,508,441	\$0.00	8,615,986	20,057
CLSA Singapore		2,486,958	\$0.01	7,549,055	17,962
BNY ESI Securities Company		550,302	\$0.03	11,550,159	16,509
Liquidnet		979,237	\$0.02	18,319,863	15,412
Griffiths McBurney		1,452,300	\$0.01	2,904,998	14,193
Pacific Crest Securities		332,140	\$0.04	6,685,546	13,058
Needham & Company		323,030	\$0.04	4,286,632	12,466
McDonald and Company		324,020	\$0.04	5,116,001	12,277
Blair, William & Co.		254,870	\$0.04	6,876,962	10,195
Societe Generale		233,442	\$0.04	6,737,894	10,099
All Others (133 Brokers Not Listed)		22,579,353	\$0.02	266,877,982	346,646
	Totals	222,859,956		\$ 2,755,585,230	\$ 2,234,178
Average Commission, Per Share			\$0.01		

### **Delaware Public Employees' Retirement System**

# Annual Market Value of Fund and Rate of Return

For the 15-Year Period 1996-2011



This section was prepared by the Pension Office staff with input from the Board of Pension Trustees, the Investment Committee, and the Investment Advisor.

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# **ACTUARIAL SECTION**



- A COMPONENT UNIT OF THE STATE OF DELAWARE -

#### Classic Values, Innovative Advice

September 19, 2011

Board of Pension Trustees Delaware Public Employees' Retirement System McArdle Building 860 Silver Lake Blvd., Suite 1 Dover, DE 19904-2402

Dear Board Members:

At your request, we have prepared our annual actuarial valuations of each of the funded pension plans administered by the Board as of June 30, 2011. The results of these valuations are contained in the enclosed exhibits. Any distribution of the exhibits must be in their entirety, including this cover letter, unless prior written consent is obtained.

### **Funding Objective**

The funding objective of the System is to establish contribution rates that, over time, will remain level as a percent of payroll. In order to achieve this, we developed a contribution rate that will provide for current cost (i.e., normal cost expressed as a level percent of payroll) plus level percent of payroll amortizations of each layer of the unfunded liability over a specified period. In addition, unfunded liabilities due to cost-of-living adjustments to retirees are funded through a schedule of future transfers from the Post-Retirement Increase Fund.

To our knowledge, the State has consistently funded the full amounts required based on the actuarial valuations and specific statutory provisions.

### **Assumptions and Methods**

The actuarial assumptions and methods used in these valuations are based on most recent experience study completed during the fiscal year ended June 30, 2011. The Board set the investment return assumption based on advice from its investment consultant.

We believe that all costs, liabilities, rates of interest, and other factors for the System have been determined on the basis of actuarial assumptions and methods which are individually reasonable (taking into account the experience of the System and reasonable expectations) and which, in combination, offer our best estimate of anticipated experience affecting the System. Nevertheless, the emerging costs will vary from those presented in this report to the extent that actual experience differs from that projected by the actuarial assumptions.

Actuarial computations presented in this report are for purposes of determining the recommended funding amounts for the System. Actuarial computations under GASB Statement No. 25 are for purposes of fulfilling financial accounting requirements. The computations prepared for these two purposes may differ. The calculations in the enclosed exhibits have been made on a basis consistent with our understanding of the System's funding requirements and goals, and of GASB Statement No. 25.

1750 Tysons Boulevard, Suite 1100, McLean, VA 22102

Tel: 703.893.1456

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www.cheiron.us



Board of Pension Trustees September 19, 2011 Page 2



Determinations for purposes other than meeting these requirements may be significantly different from the results contained in this report. Accordingly, additional determinations may be needed for other purposes.

#### **Reliance on Others**

In performing this analysis, we relied on data and other information provided by the Delaware State Pension Office. We have not audited or verified this data and other information. If the underlying data or information is inaccurate or incomplete, the results of our analysis may likewise be inaccurate or incomplete.

We performed a limited review of the data used directly in our analysis for reasonableness and consistency and have not found material defects in the data. If there are material defects in the data, it is possible that they would be uncovered by a detailed, systematic review and comparison of the data to search for data values that are questionable or for relationships that are materially inconsistent. Such a review was beyond the scope of our assignment.

### **Supporting Schedules**

Cheiron is responsible for providing all figures from 2006 forward in the following schedules of the Financial Section: Membership Data, Current Funded Status of the Plans, Plan Actuarial Methods, Schedule of Funding Progress and Schedule of Employer Contributions. In addition, we were responsible for the 2006 and later information provided in the following schedules found in the Actuarial Section: Actuarial Assumptions and Methods, Schedule of Active Member Valuation Data, Solvency Test, and Analysis of Financial Experience for the State Employees' Pension Plan.

### Certification

I believe the State's pension plans are adequately and appropriately financed, in that the contributions are determined and funded on a level cost as a percentage of payroll basis using reasonable actuarial methods and assumptions.

I hereby certify that, to the best of my knowledge, this report and its contents are work products of Cheiron, Inc. These work products are complete and accurate and have been prepared in accordance with generally recognized and accepted actuarial principles and practices which are consistent with the Code of Professional Conduct and applicable Standard of Practice set out by the Actuarial Standards Board. Furthermore, as a credentialed actuary, I meet the Qualification Standards of the American Academy of Actuaries to render the opinion contained in this report. This report does not address any contractual or legal issues. We are not attorneys and out firm does not provide any legal service or advice.

Sincerely,

Fiona E. Liston, FSA, EA Consulting Actuary

Kina Ehista

### **Actuarial Assumptions and Methods**

#### **Asset Valuation Method**

The market value of assets, representing the realizable value of the assets on a particular day, is not necessarily an appropriate value for the purpose of setting contribution rates. This is because funding will take place over a long period of time during which market values can be expected to fluctuate significantly from year to year. If market values were used to develop contribution rates, the resulting contribution rates would also fluctuate from year to year.

In order to produce a stable pattern of contribution rates, market values are adjusted to remove some of the volatility. The actuarial value of assets is equal to 1/5th of the market value plus 4/5th of the expected value, where the expected value is equal to last year's actuarial value and subsequent cash flows into and out of the fund accumulated with interest at the prior year valuation rate of 8.0% per annum.

### **Funding Method**

We used the Aggregate Entry Age Normal Method to determine costs for all plans. Under an Entry Age method, a total contribution rate is determined which consists of two elements, the normal cost rate and the unfunded liability rate (UAL). In addition, the overall contribution rate includes a provision for the plan's expenses.

For each State plan, an Entry Age Normal cost rate is determined for a typical member of each respective plan. This rate represents the member's expected future employer-paid normal costs divided by his expected future salary.

In addition to contributions required to meet the normal cost, contributions are required to meet each plan's unfunded actuarial liability. Actuarial liability equals the present value of future benefits less the present value of future normal costs and future employee contributions. The unfunded liability is the total actuarial liability for all members less the actuarial value of the System's assets.

A portion of the unfunded liability will be paid through future, scheduled transfers from the Post-Retirement Increase Fund. These transfers will cover the liability increases due to the cost-of-living increases granted on January 1, 2012. The remaining unfunded actuarial liability will be amortized in layers for the Judiciary Plan, over an open 20 year period for the State Employees' Plan and State Police Plan and over a closed period of 16 years for the Volunteer Firemen's Plan and over an open 15 years for the Diamond State Port Corporation plan through the unfunded liability amortization component of the total contribution.

### **Actuarial Assumptions**

The actuarial assumptions for the actuarial valuations are based on the experience study completed this year. Differences between assumed and actual experience (actuarial gains and losses) are part of the unfunded actuarial liabilities. The following significant assumptions were used in the actuarial valuations as of July 1, 2011:

- 1. Rate of return on investments: 7.5% compounded annually (adopted 2011).
- 2. Salary increases attributable to inflation: 3.25% compounded annually (adopted 2011).
- 3. Salary increases attributable to merit and productivity:
  Increases for State Employees ranging from 0.50% to 8.5% per year (adopted 2011).
- 4. Mortality:

Rates of mortality vary by plan and gender. For retirees, assumption anticipates future improvements in mortality through the use of a projection scale (adopted 2011). Sample retiree mortality rates from the State Employees plan are as follows:

	Base Rat	te in 2000	Projection Scale				
Age	Male	Female	Male	Female			
35	0.08%	0.05%	0.50%	1.10%			
40	0.11%	0.07%	0.80%	1.50%			
45	0.15%	0.11%	1.30%	1.60%			
50	0.21%	0.17%	1.80%	1.70%			
55	0.36%	0.27%	1.90%	0.80%			
60	0.67%	0.51%	1.60%	0.50%			

Active employee mortality rates for all plans are based on the RP 2000 Mortality Table for males and females, with full generational projections using Projection Scale AA.

- 5. Rates of termination of service, disablement, and retirement: Based on the results of the Experience Study completed in 2011 (adopted 2011).
- 6. Aggregate active member payroll: 3.25% annually (adopted 2011).

### **Summary of Plan Provisions and Changes in Plan Provisions**

The plans valued are those described on pages 30-33 of the Financial Section.

There were no changes in plan provisions this year.

# Schedule of Active Member Valuation Data

	Fiscal Year	Number of	Annualized Covered Payroll	Annual	% Increase/ (Decrease) in
Plan	Ended	Member of	(expressed in thousands)	Annual Average Pay	Average Pay
State Employees'	30-Jun-2011	35,572	\$ 1,783,603	\$ 50,141	1.4%
1 7	30-Jun-2010	35,217	1,740,622	49,426	(0.1%)
	30-Jun-2009	35,430	1,753,129	49,481	0.5%
	30-Jun-2008	34,764	1,711,473	49,231	2.3%
	30-Jun-2007	35,062	1,654,609	48,135	1.9%
	30-Jun-2006	34,313	1,589,185	46,314	5.0%
	30-Jun-2005	33,379	1,471,931	44,098	2.4%
	30-Jun-2004	32,498	1,399,279	43,057	1.2%
	30-Jun-2003	31,877	1,355,800	42,532	0.6%
	30-Jun-2002	31,951	1,351,112	42,287	6.5%
Special	-	l has no Active Mer		,,	0.5,1
New State Police	30-Jun-2011	662	\$ 50,556	\$ 76,369	(0.4%)
Then sume I sales	30-Jun-2010	651	49,896	76,645	(0.9%)
	30-Jun-2009	652	50,425	77,339	5.0%
	30-Jun-2008	651	47,971	73,688	1.1%
	30-Jun-2007	644	46,924	72,863	5.8%
	30-Jun-2006	633	43,579	68,845	5.9%
	30-Jun-2005	610	39,645	64,992	4.6%
	30-Jun-2004	591	36,718	62,129	13.2%
	30-Jun-2003	579	31,778	54,884	0.2%
	30-Jun-2002	553	30,281	54,758	6.8%
Judiciary	30-Jun-2011	54	\$ 9,624	\$ 178,222	0.0%
Judiciai y	30-Jun-2010	55	9,798	178,145	(0.2%)
	30-Jun-2009	55	9,814	178,436	(0.6%)
	30-Jun-2008	54	9,689	179,426	0.4%
	30-Jun-2007	55	9,825	178,636	4.6%
	30-Jun-2006	55	9,397	170,854	6.8%
	30-Jun-2005	53	8,475	159,906	8.4%
	30-Jun-2004	52	7,672	147,539	4.9%
	30-Jun-2003	51	7,173	140,647	1.7%
	30-Jun-2002	50	7,329	138,283	8.5%
County & Municipal	30-Jun-2002 30-Jun-2011	973	\$ 59,418	\$ 61,067	3.8%
Police and Firefighters'	30-Jun-2011	967	56,917	58,859	1.2%
Tonce and Firenginers	30-Jun-2009	954	55,478	58,153	2.1%
	30-Jun-2009 30-Jun-2008	866	49,328	56,961	3.8%
	30-Jun-2008 30-Jun-2007	821	45,059	54,883	4.9%
	30-Jun-2007 30-Jun-2006		, ,		5.7%
	•	733	38,342	52,308	
	30-Jun-2005	675	33,389	49,465	(0.3%)
	30-Jun-2004	563	27,930	49,609	15.6%
	30-Jun-2003	562	24,128	42,932	1.6%
	30-Jun-2002	505	21,342	42,261	4.1%

# **Schedule of Active Member Valuation Data (continued)**

Plan	Fiscal Year Ended	Number of Members	Annualized Covered Payroll (expressed in thousands)	Annual Average Pay	% Increase/ (Decrease) in Average Pay
County & Municipal	30-Jun-2011	454	\$ 20,580	\$ 45,330	1.0%
Other Employees'	30-Jun-2010	459	20,591	44,861	1.0%
	30-Jun-2009	429	19,046	44,396	1.7%
	30-Jun-2008	427	18,632	43,635	8.4%
	30-Jun-2007	402	16,183	40,256	7.8%
	30-Jun-2006	349	13,027	37,327	20.8%
	30-Jun-2005	315	9,737	30,911	(8.6%)
	30-Jun-2004	221	7,474	33,819	10.6%
	30-Jun-2003	203	6,209	30,586	8.2%
	30-Jun-2002	90	2,545	28,278	4.9%
Closed State Police	30-Jun-2011	1	\$ 114	\$ 114,000	0.9%
	30-Jun-2010	3	339	113,000	(8.7%)
	30-Jun-2009	5	619	123,800	7.5%
	30-Jun-2008	10	1,152	115,200	1.9%
	30-Jun-2007	15	1,695	113,000	6.4%
	30-Jun-2006	18	1,912	106,222	3.0%
	30-Jun-2005	25	2,579	103,160	6.8%
	30-Jun-2004	27	2,608	96,593	7.7%
	30-Jun-2003	32	2,869	89,656	15.5%
	30-Jun-2002	40	3,105	77,625	7.6%
Diamond State Port	30-Jun-2011	255	\$ 11,150	\$ 43,725	0.1%
Corporation	30-Jun-2010	257	11,224	43,673	10.1%
	30-Jun-2009	279	11,071	39,681	8.6%
	30-Jun-2008	281	10,270	36,548	(3.5%)
	30-Jun-2007	296	11,213	37,882	(3.7%)
	30-Jun-2006	283	11,130	39,329	13.5%
	30-Jun-2005	267	9,248	34,637	0.2%
	30-Jun-2004	259	8,950	34,556	4.4%
	30-Jun-2003	261	8,636	33,088	(1.0%)
	30-Jun-2002	280	9,354	33,407	3.4%
Delaware	30-Jun-2011	4,933	\$ -	\$ -	-
Volunteer	30-Jun-2010	4,898	-	-	-
Firemen's	30-Jun-2009	5,074	-	-	-
	30-Jun-2008	5,066	-	-	-
	30-Jun-2007	5,170	-	-	-
	30-Jun-2006	5,160	-	-	-
	30-Jun-2005	5,106	-	-	-
	30-Jun-2004	5,055	-	-	-
	30-Jun-2003	4,933	-	-	-
	30-Jun-2002	4,856	-	-	-

# Schedule of Retirants and Beneficiaries Added to and Removed from Rolls

			Added t	o Rolls	Removed from Rolls			
Plan	Fiscal Year Ended	Additions		Annual Allowance sed in thousands)	Deletions	Annual Allowances (expressed in thousands)		
State Employees'	30-Jun-2011	1,339	\$	36,190	839	\$	8,567	
1 /	30-Jun-2010	1,673	,	38,613	843	,	10,472	
	30-Jun-2009	1,330		31,401	750		8,613	
	30-Jun-2008	1,363		29,455	680		7,497	
	30-Jun-2007	1,182		27,078	707		6,110	
	30-Jun-2006	1,465		-	731		-	
Special	30-Jun-2011	1	\$	3	3	\$	9	
	30-Jun-2010	-		-	4		12	
	30-Jun-2009	1		4	6		22	
	30-Jun-2008	-		-	2		4	
	30-Jun-2007	-		1	3		29	
	30-Jun-2006	-		-	2		-	
New State Police	30-Jun-2011	18	\$	1,231	1	\$	20	
Tiew course I dide	30-Jun-2010	27	۲	1,535	2	۲		
	30-Jun-2009	18		1,006	1		40	
	30-Jun-2008	12		613	1		39	
	30-Jun-2007	12		634	-		-	
	30-Jun-2006	9		0,71	1		-	
Judiciary	30-Jun-2011	3	\$	322	2	\$	68	
Judiciary	30-Jun-2010	3	φ	308	1	φ	75	
	30-Jun-2010 30-Jun-2009	4		378	2		158	
	30-Jun-2009 30-Jun-2008	2		153	3		148	
	•				1			
	30-Jun-2007	1		30			45	
Construe 9 Montoland	30-Jun-2006	1	ф	250	- 1	ф	- 27	
County & Municipal	30-Jun-2011	13	\$	358	1	\$	27	
Police and Firefighters'	30-Jun-2010	12		450	-		-	
	30-Jun-2009	8		252	-		-	
	30-Jun-2008	5		132	1		7	
	30-Jun-2007	6		192	1		21	
	30-Jun-2006	3		-	1		-	
County & Municipal	30-Jun-2011	10	\$	66	2	\$	18	
Other Employees'	30-Jun-2010	9		99	1		41	
	30-Jun-2009	6		75	-		-	
	30-Jun-2008	3		17	-		-	
	30-Jun-2007	6		40	2		10	
	30-Jun-2006	-		-	-		-	
Delaware Volunteer	30-Jun-2011	115	\$	126	53	\$	46	
Firemen's	30-Jun-2010	110		118	66		46	
	30-Jun-2009	104		114	61		51	
	30-Jun-2008	123		132	48		41	
	30-Jun-2007	111		131	56		46	
	30-Jun-2006	96			57		-	

# Schedule of Retirants and Beneficiaries Added to and Removed from Rolls (continued)

			Added to	noved from Rolls				
Plan	Fiscal Year Ended	Additions		Annual Illowance ed in thousands)	Deletions	Annual Allowances (expressed in thousands)		
Diamond State	30-Jun-2011	7	\$	77	3	\$	25	
Port Corporation	30-Jun-2010	6		48	1		10	
	30-Jun-2009	2		12	-		-	
	30-Jun-2008	1		3	1		14	
	30-Jun-2007	8		52	2		38	
	30-Jun-2006	4		-	1		-	
Closed State Police	30-Jun-2011	8	\$	234	9	\$	271	
	30-Jun-2010	12		415	14		585	
	30-Jun-2009	12		1,403	10		385	
	30-Jun-2008	13		1,115	13		437	
	30-Jun-2007	6		840	10		235	
	30-Jun-2006	20		-	19		-	

			On Roll at	Year End	_		
Plan	Fiscal Year Ended	Year End Total	A	Annual llowance ed in thousands)		Average Annual Ilowance	% Change in Annual Allowance
State Employees'	30-Jun-2011	22,176	\$	430,713	\$	19,496	6.9%
	30-Jun-2010	21,676		403,091		18,686	7.51%
	30-Jun-2009	20,846		374,950		18,071	6.5%
	30-Jun-2008	20,266		352,161		17,450	6.6%
	30-Jun-2007	19,583		330,203		16,862	6.8%
	30-Jun-2006	19,108		309,235		16,231	-
Special	30-Jun-2011	12	\$	52	\$	4,352	(10.4%)
	30-Jun-2010	14		58		4,163	(17.58%)
	30-Jun-2009	18		70		3,929	(20.5%)
	30-Jun-2008	23		89		3,866	(4.3%)
	30-Jun-2007	25		93		3,735	(23.1%)
	30-Jun-2006	28		121		3,907	-
New State Police	30-Jun-2011	130	\$	6,815	\$	52,829	21.6%
	30-Jun-2010	113		5,604		49,593	37.72%
	30-Jun-2009	88		4,069		47,317	31.2%
	30-Jun-2008	71		3,102		43,701	22.7%
	30-Jun-2007	60		2,529		42,150	33.5%
	30-Jun-2006	48		1,895		39,473	-
Judiciary	30-Jun-2011	43	\$	3,107	\$	72,257	8.9%
	30-Jun-2010	42		2,853		67,917	8.92%
	30-Jun-2009	40		2,618		65,471	9.2%
	30-Jun-2008	38		2,399		63,122	0.2%
	30-Jun-2007	39		2,394		61,382	(0.6%)
	30-Jun-2006	39		2,409		61,770	-

# Schedule of Retirants and Beneficiaries Added to and Removed from Rolls (continued)

			On Roll at	t Year End			
Plan	Fiscal Year Ended	Year End Total		Annual Allowance red in thousands)	A	Average Annual Allowance	% Change in Annual Allowance
County & Municipal	30-Jun-2011	68	\$	1,933	\$	28,845	20.7%
Police and Firefighters'	30-Jun-2010	56		1,602		28,599	39.05%
	30-Jun-2009	44		1,151		26,176	28.1%
	30-Jun-2008	36		899		24,979	16.1%
	30-Jun-2007	32		774		24,201	28.1%
	30-Jun-2006	27		604		22,388	-
County & Municipal	30-Jun-2011	46	\$	323	\$	7,023	17.7%
Other Employees'	30-Jun-2010	38		275		7,224	26.79%
	30-Jun-2009	30		216		7,218	53.7%
	30-Jun-2008	24		141		5,871	14.6%
	30-Jun-2007	21		123		5,877	32.3%
	30-Jun-2006	17		93		5,487	-
Delaware Volunteer	30-Jun-2011	1,583	\$	1,612	\$	1,022	5.2%
Firemen's	30-Jun-2010	1,521		1,532		1,007	4.95%
	30-Jun-2009	1,477		1,459		994	4.5%
	30-Jun-2008	1,434		1,397		977	7.0%
	30-Jun-2007	1,359		1,305		961	6.9%
	30-Jun-2006	1,304		1,221		937	-
Diamond State	30-Jun-2011	44	\$	364	\$	8,262	16.6%
Port Corporation	30-Jun-2010	40		312		7,795	13.96%
	30-Jun-2009	35		273		7,817	5.0%
	30-Jun-2008	33		261		7,897	(3.7%)
	30-Jun-2007	33		271		8,215	5.4%
	30-Jun-2006	27		257		9,524	-
Closed State Police	30-Jun-2011	546	\$	22,395	\$	41,168	(0.2%)
	30-Jun-2010	547		22,432		41,161	(0.75%)
	30-Jun-2009	549		22,602		41,170	4.7%
	30-Jun-2008	547		21,584		39,459	3.2%
	30-Jun-2007	547		20,906		38,219	3.0%
	30-Jun-2006	551		20,301		36,979	

# Solvency Test

	Aggregate Accrued Liabilities for Active Active Member								atuania1	Portion of Accrued		
	Valuation Date		Member ntributions		Retirants & eneficiaries	Emp	loyer Financed ontributions	1	ctuarial alue of eported	Liab	ilities Co eported	overed
Plan			(1)		(2)		(3)	_	Assets	(1)	(2)	(3)
State Employees'	30-Jun-2011	\$	558,065	\$	4,123,360	\$	2,866,526	\$7	,091,821	100%	100%	84%
	30-Jun-2010		527,578		3,873,286		2,695,462	6	,808,957	100%	100%	89%
	30-Jun-2009		508,790		3,608,850		2,709,366	6	,744,050	100%	100%	97%
	30-Jun-2008		470,813		3,390,993		2,688,050	6	,751,949	100%	100%	108%
	30-Jun-2007		444,376		3,182,382		2,581,267	6	,437,916	100%	100%	109%
	30-Jun-2006		434,605		2,982,471		2,484,996	5	,998,746	100%	100%	104%
	30-Jun-2005		414,001		2,702,359		2,456,359	5	,660,057	100%	100%	104%
	30-Jun-2004		396,614		2,437,522		2,395,791	5	,387,560	100%	100%	107%
	30-Jun-2003		375,385		2,025,080		2,394,479	5	,125,442	100%	100%	114%
	30-Jun-2002		361,334		1,768,363		2,392,035	4	,956,156	100%	100%	118%
Special	30-Jun-2011	\$	-	\$	287	\$	-	\$	406	-	141%	-
	30-Jun-2010		-		333		-		457	-	137%	-
	30-Jun-2009		-		399		-		516	-	129%	-
	30-Jun-2008		-		492		-		614	-	125%	-
	30-Jun-2007		-		530		-		673	-	127%	-
	30-Jun-2006		-		704		-		758	-	108%	-
	30-Jun-2005		-		791		-		855	-	108%	-
	30-Jun-2004		-		785		-		933	-	119%	-
	30-Jun-2003		-		768		-		1,009	-	131%	-
	30-Jun-2002		-		742		-		1,832	-	247%	-
New State Police	30-Jun-2011	\$	43,865	\$	81,299	\$	161,726	\$	270,625	100%	100%	90%
	30-Jun-2010		40,955		65,550		153,753		245,303	100%	100%	90%
	30-Jun-2009		38,619		47,700		154,932		229,457	100%	100%	92%
	30-Jun-2008		35,707		36,474		142,740		216,368	100%	100%	101%
	30-Jun-2007		31,979		29,887		133,945		194,560	100%	100%	99%
	30-Jun-2006		28,551		22,373		119,953		169,824	100%	100%	99%
	30-Jun-2005		25,260		16,667		107,730		150,209	100%	100%	101%
	30-Jun-2004		22,194		13,036		93,702		134,507	100%	100%	106%
	30-Jun-2003		19,405		7,808		79,059		120,457	100%	100%	118%
	30-Jun-2002		16,838		5,057		70,033		109,615	100%	100%	125%

# **Solvency Test (continued)**

		Aggrega	te Ac	crued Liab	ilities f	for				
	X7 1 4*	Active	n			ve Member	Actuarial		ion of Ac	
	Valuation Date	Member tributions		tirants & eficiaries		yer Financed tributions	Value of Reported		ilities Co eported	
Plan		 (1)		(2)		(3)	Assets	(1)	(2)	(3)
Judiciary	30-Jun-2011	\$ 5,400	\$	26,482	\$	31,208	\$ 55,784	100%	100%	77%
	30-Jun-2010	5,047		23,928		31,129	51,550	100%	100%	73%
	30-Jun-2009	4,816		22,315		30,668	49,036	100%	100%	71%
	30-Jun-2008	4,382		20,398		31,076	47,209	100%	100%	72%
	30-Jun-2007	3,984		19,998		29,704	43,050	100%	100%	64%
	30-Jun-2006	3,473		20,741		25,963	38,407	100%	100%	55%
	30-Jun-2005	3,126		19,624		21,329	35,112	100%	100%	58%
	30-Jun-2004	2,763		18,817		17,284	32,841	100%	100%	65%
	30-Jun-2003	2,498		18,447		11,374	30,961	100%	100%	88%
	30-Jun-2002	2,300		15,705		12,117	29,049	100%	100%	91%
County & Municipal	30-Jun-2011	\$ 33,031	\$	22,870	\$	104,249	\$ 157,394	100%	100%	97%
Police and	30-Jun-2010	28,585		18,613		94,232	135,684	100%	100%	94%
Firefighters'	30-Jun-2009	24,808		13,383		84,382	119,712	100%	100%	97%
	30-Jun-2008	20,669		10,380		72,862	102,423	100%	100%	98%
	30-Jun-2007	17,135		9,072		62,815	87,395	100%	100%	97%
	30-Jun-2006	13,965		6,992		51,875	72,120	100%	100%	99%
	30-Jun-2005	11,441		6,519		43,375	59,711	100%	100%	96%
	30-Jun-2004	9,334		5,656		30,214	48,893	100%	100%	112%
	30-Jun-2003	7,682		2,928		26,088	41,228	100%	100%	117%
	30-Jun-2002	6,114		1,838		22,392	35,053	100%	100%	121%
County & Municipal	30-Jun-2011	\$ 3,098	\$	3,096	\$	16,665	\$ 20,664	100%	100%	87%
Other Employees'	30-Jun-2010	2,653		2,637		14,537	17,596	100%	100%	85%
	30-Jun-2009	2,172		2,091		12,524	15,074	100%	100%	86%
	30-Jun-2008	1,756		1,302		11,250	12,980	100%	100%	88%
	30-Jun-2007	1,303		1,136		9,139	10,405	100%	100%	87%
	30-Jun-2006	1,005		860		7,357	8,529	100%	100%	91%
	30-Jun-2005	773		876		5,073	7,048	100%	100%	91%
	30-Jun-2004	626		649		2,065	4,275	100%	100%	145%
	30-Jun-2003	502		499		2,331	3,602	100%	100%	112%
	30-Jun-2002	314		355		2,147	3,033	100%	100%	110%

# **Solvency Test (continued)**

		Aggrega	te Ac	crued Liab						
	Valuation	Active Jember	R	etirants &	ve Member oyer Financed		ctuarial Value of		ion of Ac ilities Co	
	Date	tributions		neficiaries	tributions	1	eported		eported	
Plan		(1)		(2)	(3)		Assets	(1)	(2)	(3)
Delaware	30-Jun-2011	\$ 4,797	\$	13,457	\$ 11,261	\$	14,379	100%	71%	-
Volunteer	30-Jun-2010	4,727		12,692	9,963		13,663	100%	70%	-
Firemen's	30-Jun-2009	4,702		12,050	9,810		13,241	100%	71%	-
	30-Jun-2008	4,531		11,513	9,675		12,972	100%	73%	-
	30-Jun-2007	4,474		10,709	9,626		12,225	100%	72%	-
	30-Jun-2006	4,299		9,925	9,701		11,340	100%	71%	-
	30-Jun-2005	4,105		9,435	9,373		10,665	100%	70%	-
	30-Jun-2004	3,918		8,842	9,190		10,121	100%	70%	-
	30-Jun-2003	3,660		7,946	4,013		9,644	100%	75%	-
	30-Jun-2002	3,419		7,574	3,947		9,333	100%	78%	-
Diamond State Port	30-Jun-2011	\$ 3,043	\$	3,602	\$ 13,987	\$	17,198	100%	100%	75%
Corporation	30-Jun-2010	2,689		2,991	12,674		15,418	100%	100%	77%
	30-Jun-2009	2,528		2,658	11,098		14,353	100%	100%	83%
	30-Jun-2008	2,181		2,576	9,382		13,391	100%	100%	92%
	30-Jun-2007	1,905		2,689	9,010		11,911	100%	100%	81%
	30-Jun-2006	1,718		2,498	8,522		10,361	100%	100%	72%
	30-Jun-2005	1,476		2,126	6,130		8,948	100%	100%	87%
	30-Jun-2004	1,217		2,057	5,775		8,140	100%	100%	84%
	30-Jun-2003	1,105		1,461	4,490		7,328	100%	100%	106%
	30-Jun-2002	997		1,252	4,368		6,675	100%	100%	101%
Closed State Police	30-Jun-2011	\$ 119	\$	285,185	\$ 706	\$	2,414	100%	1%	-
	30-Jun-2010	326		296,089	2,078		1,440	100%	-	-
	30-Jun-2009	519		302,526	3,859		727	100%	-	-
	30-Jun-2008	515		292,027	7,370		618	100%	-	-
	30-Jun-2007	752		285,795	10,636		514	68%	-	-
	30-Jun-2006	863		281,515	11,771		1,663	100%	-	-
	30-Jun-2005	1,168		266,344	16,390		749	64%	-	-
	30-Jun-2004	1,200		267,614	16,230		2,979	100%	1%	-
	30-Jun-2003	1,376		290,867	26,007		2,322	100%	-	-
	30-Jun-2002	1,643		288,736	28,308		2,036	100%	-	-

# Analysis of Financial Experience for the State Employees' Pension Plan

### Gains/(Losses) in Accrued Liability During Years Ended June 30, Resulting from Differences Between Assumed Experience and Actuarial Experience

(expressed in thousands)

			Gain	/(Loss) for th	e Fiscal Y	ears Ended	Ju	ne 30,		
Type of Activity		2011	2010	2009	2008	2007		2006		2005
Investment Income/(Loss) on Actuarial Assets	\$	(8,726)	\$(224,949)	\$(337,848)\$	(27,225)	\$ 120,673	\$	33,600	\$	(12,887)
Combined Liability Experience		26,105	34,271	31,060	(44,449)	(19,423)		(44,930)		(15,530)
(Loss)/Gain During Year from										
Financial Experience		17,379	(190,678)	(306,788)	(71,674)	101,250		(11,330)		(28,417)
Non-Recurring Items		(173,261)	-	-	-	-		1,923**	:	244
Composite (Loss)/Gain During Year	\$ (	(155,882)	\$(190,678)	\$(306,788)\$	(71,674)	\$ 101,250	\$	(9,407)	\$	(28,173)

<sup>\*\*</sup> PRI of 2% funded from PRI fund (\$51.6 million loss) and impact of removing disability from pension plan (\$52.8 million gain)

# STATISTICAL SECTION

DELAWARE PUBLIC EMPLOYEES'
RETIREMENT SYSTEM

- A COMPONENT UNIT OF THE STATE OF DELAWARE -

#### **About the Statistical Section**

This section provides the reader with detailed information about the economic and demographic trends experienced over the past ten years in the System:

*Schedule of Principal Participating Employers* lists the entities that make up at least 50% of the System's two multiple-employer plans (County Municipal Police & Firefighter and County & Municipal Other Employees').

*Schedules of Additions by Source and Deductions by Type* display for each plan the changes in plan net assets as a result of payments made to and by the System.

*Schedule of Benefit Deductions by Type* identifies the type of payments made to beneficiaries and to former employees.

*Schedule of Retired Members by Type of Benefit by Plan* identifies the range of benefit payments made to retirees sorted by plan and type of retirement for the current fiscal year.

*Schedule of Average Benefit Payments by Plan* presents the average monthly benefit paid as of June 30, 2011, for plans that calculate benefits based on years of service or salary.

*Schedule of Participating Employers* lists all the current participating entities in the plans and funds within the System.

# Principal Participating Employers in Multiple-Employer Plans of the Delaware Public Employees' Retirement System

Current Year and Nine Years Ago

	2011		2002	2
County & Municipal Police and Firefighters' Plan	# of Participants	% of total	# of Participants	% of total
City of Wilmington Police/Fire	334	34.3%	169	33.5%
New Castle County Police/Fire	265	27.2%	188	37.2%
City of Dover Police	93	9.6%	82	16.2%
All Others	281	28.9%	66	13.1%
	973	100.0%	505	100.0%

	2011		2002	2
County & Municipal Other Employees' Plan	# of Participants	% of total	# of Participants	% of total
City of Milford	74	16.3%	-	0.0%
Kent Conservation District	72	15.9%	-	0.0%
City of New Castle	24	5.3%	22	24.4%
Sussex Conservation District	23	5.1%	19	21.1%
Town of Georgetown	23	5.1%	25	27.8%
Town of Bethany Beach	23	5.1%	-	0.0%
City of Harrington	18	4.0%	-	0.0%
All Others	197	43.2%	24	26.7%
	454	100.0%	90	100.0%

# Schedule of Additions by Source

Plan	Fiscal Year Ended June 30	,	Employer Contri- butions	Transfer of Contri- butions From PRI Fund	Transfer of Assets from Outside the System	Member Contri- butions	Other	Net Investment Income	Net Increase/ (Decrease) in Fair Value of Investments	Total Additions	Employer Contri- butions As a Percent of Covered Payroll
State Employees'	2011	\$	128,019	13,640	-	46,403	-	113,771	1,277,375	\$ 1,579,208	7.2%
	2010		101,457	26,116	-	44,915	-	75,498	681,066	929,052	5.8%
	2009		96,576	38,835	-	45,899	-	71,803	(1,120,066)	(866,953)	5.5%
	2008		101,660	46,856	-	45,761	-	82,719	(193,188)	83,808	6.1%
	2007		97,000	45,110	-	42,856	-	90,768	851,864	1,127,598	5.9%
	2006		91,013	38,306	-	41,139	-	64,309	602,359	837,126	6.1%
	2005		70,638	33,839	-	37,857	-	62,423	437,425	642,182	4.9%
	2004		57,459	27,790	1,500	36,007	-	100,682	631,656	855,094	4.2%
	2003		40,175	25,878	-	35,130	-	102,753	39,077	243,013	2.9%
	2002		18,148	31,994	-	33,477	-	128,548	(429,051)	(216,884)	1.4%
Special	2011	\$	-	-	-	-	-	6	64	\$ 70	-
	2010		-	-	-	-	-	4	48	52	-
	2009		-	-	-	-	-	7	(103)	(96)	-
	2008		-	-	-	-	-	8	(3)	5	-
	2007		-	-	-	-	-	10	107	117	-
	2006		-	-	-	-	-	8	83	91	-
	2005		-	-	-	-	-	9	69	78	-
	2004		-	-	-	-	-	17	115	132	-
	2003		-	-	-	-	-	19	18	37	-
	2002		-	-	-	-	-	49	(165)	(116)	-
New State Police	2011	\$	7,810	86	-	3,434	-	4,254	47,611	\$ 63,195	15.4%
	2010		6,562	151	-	3,276	38	2,677	23,358	36,062	13.2%
	2009		6,791	205	-	3,422	40	2,276	(35,658)	(22,924)	13.5%
	2008		6,643	210	-	3,221	37	2,567	(6,308)	6,370	14.3%
	2007		6,334	202	-	3,191	26	2,639	24,960	37,352	13.5%
	2006		5,276	135	-	2,881	22	1,810	16,276	26,400	12.8%
	2005		3,785	81	-	2,636	36	1,650	11,146	19,334	10.0%
	2004		3,125	36	-	2,436	14	2,500	15,065	23,176	9.0%
	2003		2,786	30	-	2,337	10	2,392	1,278	8,833	8.3%
	2002		2,476	35	-	2,112	7	2,781	(9,075)	(1,664)	8.2%

# Schedule of Deductions by Type

Plan	Fiscal Year Ended June 30,	Transfer of Contri- butions from PRI Fund	Transfer of Assets Outside the System	Benefit Payments	Refund of Contri- butions	Burial Benefit Payments	Adminis- trative Expenses		Total ductions		otal Change n Net Assets
State Employees'	2011	\$ -	-	418,585	2,988	4,843	5,035	\$ 4	431,451	\$	1,147,757
	2010	-	-	399,253	3,099	4,825	5,376	4	¥12,553		516,499
	2009	-	-	369,243	3,072	4,966	6,148	3	383,429	(	(1,250,382)
	2008	-	-	348,070	2,955	4,735	5,613	3	361,373		(277,565)
	2007	-	-	327,824	3,164	4,142	5,005	3	340,135		787,463
	2006	-	-	300,321	2,880	4,779	4,511	3	312,491		524,635
	2005	-	-	271,281	2,408	4,454	4,210	2	282,353		359,829
	2004	-	1,500	243,238	2,333	4,479	4,372	2	255,922		599,172
	2003	-	-	217,126	2,653	4,060	4,954	2	228,793		14,220
	2002	-	-	194,824	2,409	4,003	4,441	2	205,677		(422,561)
Special	2011	\$ -	-	56	-	21	1	\$	78	\$	(8)
	2010	-	-	61	-	14	2		77		(25)
	2009	-	-	78	-	35	3		116		(212)
	2008	-	-	91	-	13	4		108		(103)
	2007	-	-	102	-	49	-		151		(34)
	2006	-	-	129	-	28	1		158		(67)
	2005	-	-	122	-	14	3		139		(61)
	2004	-	-	119	-	21	3		143		(11)
	2003	-	750	121	-	35	3		909		(872)
	2002	-	-	143	-	21	4		168		(284)
New State Police	2011	\$ -	-	6,213	22	-	78	\$	6,313	\$	56,882
	2010	-	-	5,182	60	-	74		5,316		30,746
	2009	-	-	3,662	63	14	71		3,810		(26,734)
	2008	-	-	2,882	14	7	72		2,975		3,395
	2007	-	-	2,245	15	-	64		2,324		35,028
	2006	-	-	1,723	44	-	60		1,827		24,573
	2005	-	-	1,254	99	-	61		1,414		17,920
	2004	-	-	922	75	-	53		1,050		22,126
	2003	-	-	689	102	-	62		853		7,980
	2002	-	-	367	87	-	56		510		(2,174)

# Schedule of Additions by Source (continued from page 94)

Plan	Fiscal Year Ended June 30,	Employer Contri- butions	Transfer of Contri- butions From PRI Fund	Transfer of Assets from Outside the System	Member Contri- butions	Other	Net Investment Income	Net Increase/ (Decrease) in Fair Value of Investments	Total Additions	Employer Contri- butions As a Percent of Covered Payroll
Judiciary	2011	\$ 2,557	99	-	298	-	881	9,852	\$ 13,687	26.6%
	2010	2,473	190	-	304	-	564	4,953	8,484	25.2%
	2009	2,549	294	-	304	-	498	(7,723)	(4,078)	26.0%
	2008	2,644	350	-	338	-	593	(1,775)	2,150	28.0%
	2007	2,495	337	-	342	-	591	5,616	9,381	25.4%
	2006	2,002	307	-	320	-	411	3,768	6,808	22.1%
	2005	1,391	294	-	275	-	386	2,678	5,024	17.0%
	2004	1,235	253	-	249	-	612	3,817	6,166	16.8%
	2003	1,342	244	-	563	-	620	302	3,071	18.2%
	2002	1,399	293	-	251	-	745	(2,459)	229	19.3%
County &	2011	\$ 7,569	-	-	3,986	-	2,420	27,158	\$ 41,133	12.7%
Municipal	2010	7,307	-	-	3,734	-	1,446	12,316	24,803	12.8%
Police and	2009	12,007	-	-	3,852	-	1,057	(16,658)	258	21.6%
Firefighters'	2008	6,246	-	-	3,270	-	1,177	(2,776)	7,917	13.6%
	2007	5,780	-	-	2,877	-	1,141	10,972	20,770	12.8%
	2006	5,488	-	-	2,348	-	759	6,556	15,151	13.8%
	2005	5,627	-	-	2,003	-	649	4,110	12,389	12.4%
	2004	3,179	-	-	1,696	-	900	5,193	10,968	11.9%
	2003	2,931	-	-	1,546	-	805	567	5,849	12.1%
	2002	2,779	-	-	1,404	-	856	(2,729)	2,310	13.4%
County &	2011	\$ 1,186	-	-	489	-	314	3,556	\$ 5,545	5.8%
Municipal	2010	1,276	-	-	509	-	182	1,559	3,526	6.2%
Other	2009	2,293	-	-	481	-	135	(2,122)	787	12.0%
Employees'	2008	1,492	-	-	451	-	145	(328)	1,760	6.2%
	2007	820	-	-	366	-	134	1,421	2,741	5.1%
	2006	734	-	-	291	-	89	778	1,892	5.6%
	2005	2,271	-	-	215	-	76	362	2,924	4.9%
	2004	321	-	-	168	-	79	461	1,029	3.8%
	2003	248			259	-	71	48	626	3.2%
	2002	92	-	-	57	-	76	(246)	(21)	3.6%

# Schedule of Deductions by Type (continued from page 95)

Plan	Fiscal Year Ended June 30,	Transfer of Contri- butions from PRI Fund	Transfer of Assets Outside the System	Benefit Payments	Refund of Contri- butions	Burial Benefit Payments	Adminis- trative Expenses	1	Total ductions	otal Change Net Assets
Judiciary	2011	\$ -	-	2,844	-	-	10	\$	2,854	\$ 10,833
	2010	-	-	2,726	-	-	15		2,741	5,743
	2009	-	-	2,643	15	-	8		2,666	(6,744)
	2008	-	-	2,340	-	-	9		2,349	(199)
	2007	-	-	2,403	-	-	13		2,416	6,965
	2006	-	-	2,346	-	-	10		2,356	4,452
	2005	-	-	2,209	-	-	9		2,218	2,806
	2004	-	-	2,177	60	-	8		2,245	3,921
	2003	-	-	1,971	-	-	10		1,981	1,090
	2002	-	-	1,907	-	-	8		1,915	(1,686)
County &	2011	\$ -	-	1,810	116	-	113	\$	2,039	\$ 39,094
Municipal	2010	-	-	1,365	142	-	101		1,608	23,195
Police and	2009	-	-	1,054	177	-	110		1,341	(1,083)
Firefighters'	2008	-	-	836	267	-	96		1,199	6,718
	2007	-	-	715	128	-	84		927	19,843
	2006	-	-	567	153	-	87		807	14,344
	2005	-	-	524	235	-	76		835	11,554
	2004	-	-	447	48	-	60		555	10,413
	2003	-	-	244	105	-	67		416	5,433
	2002	-	-	163	122	-	49		334	1,976
County &	2011	\$ -	-	301	64	-	48	\$	413	\$ 5,132
Municipal	2010	-	-	236	30	-	43		309	3,217
Other	2009	-	-	164	34	-	62		260	527
Employees'	2008	-	-	133	22	-	53		208	1,552
	2007	-	-	113	74	-	40		227	2,514
	2006	-	-	94	41	-	43		178	1,714
	2005	-	-	84	13	-	30		127	2,797
	2004	-	-	61	19	-	29		109	920
	2003	-	-	52	41	-	26		119	507
	2002	-	-	41	21	-	15		77	(98)

# Schedule of Additions by Source (continued from page 96)

Plan	Fiscal Year Ended June 30,	Employer Contri- butions	Transfer of Contri- butions From PRI Fund	Transfer of Assets from Outside the System	Member Contri- butions	Other	Net Investment Income	Net Increase/ (Decrease) in Fair Value of Investments	Total Additions	Employer Contri- butions As a Percent of Covered Payroll
Delaware	2011	\$ 1,221	-	-	180	-	317	2,008	\$ 3,726	-
Volunteer	2010	1,191	-	-	181	-	346	785	2,503	-
Firemen's	2009	1,108	-	-	185	-	377	(1,714)	(44)	-
	2008	1,045	-	-	200	-	142	140	1,527	-
	2007	978	-	-	198	-	167	1,590	2,933	-
	2006	899	-	-	203	-	120	1,100	2,322	-
	2005	810	-	-	213	-	116	772	1,911	-
	2004	694	-	-	208	-	188	1,132	2,222	-
	2003	667	-	-	210	-	193	102	1,172	-
	2002	586	-	-	209	-	240	(797)	238	-
Diamond	2011	\$ 704	-	-	209	-	265	2,992	\$ 4,170	6.3%
State Port	2010	594	-	-	204	-	164	1,452	2,414	5.3%
	2009	694	-	-	211	-	138	(2,166)	(1,123)	6.3%
	2008	715	-	-	203	-	156	(378)	696	7.0%
	2007	626	-	-	209	-	158	1,465	2,458	5.6%
	2006	703	-	-	226	-	109	967	2,005	6.4%
	2005	352	-	-	173	-	98	662	1,285	4.0%
	2004	346	-	-	164	-	150	898	1,558	4.2%
	2003	333	-	-	170	-	143	73	719	3.9%
	2002	341	-	-	157	-	166	(538)	126	4.2%
Closed	2011	\$ 23,367	-	-	4	-	4	-	\$ 23,375	-
State Police	2010	23,367	-	-	6	-	2	-	23,375	-
	2009	21,775	-	-	20	-	24	-	21,819	-
	2008	21,267	-	-	24	1	98	-	21,390	-
	2007	19,159	-	-	35	1	227	-	19,422	-
	2006	20,655	-	-	43	1	78	-	20,777	-
	2005	17,020	-	-	49	1	79	-	17,149	-
	2004	19,420	-	6	53	-	51	-	19,530	-
	2003	17,845	-	757	65	-	63	-	18,730	-
	2002	17,805	-	-	64	-	109	-	17,978	-

# Schedule of Deductions by Type (continued from page 97)

Plan	Fiscal Year Ended June 30,	Transfer of Contri- butions from PRI Fund	Transfer of Assets Outside the System	Benefit Payments	Refund of Contri- butions	Burial Benefit Payments	Adminis- trative Expenses	De	Total eductions	otal Change Net Assets
Delaware	2011	\$ -	-	1,644	65	-	29	\$	1,738	\$ 1,988
Volunteer	2010	-	-	1,520	99	-	34		1,653	850
Firemen's	2009	-	-	1,487	65	-	45		1,597	(1,641)
	2008	-	-	1,393	62	-	38		1,493	34
	2007	-	-	1,294	72	-	26		1,392	1,541
	2006	-	-	1,230	56	-	25		1,311	1,011
	2005	-	-	1,172	43	-	20		1,235	676
	2004	-	-	1,108	31	-	17		1,156	1,066
	2003	-	-	1,057	48	-	18		1,123	49
	2002	-	-	1,018	44	-	17		1,079	(841)
Diamond	2011	\$ -	-	363	23	-	25	\$	411	\$ 3,759
State Port	2010	-	-	342	56	-	29		427	1,987
	2009	-	-	270	24	-	43		337	(1,460)
	2008	-	-	267	16	-	35		318	378
	2007	-	-	269	13	-	31		313	2,145
	2006	-	-	239	24	-	26		289	1,716
	2005	-	-	212	21	-	99		332	953
	2004	-	-	199	23	-	30		252	1,306
	2003	-	-	170	24	-	28		222	497
	2002	-	-	185	15	-	27		227	(101)
Closed	2011	\$ -	-	22,401	-	63	44	\$	22,508	\$ 867
State Police	2010	-	-	22,592	-	91	50		22,733	642
	2009	-	-	21,605	-	70	70		21,745	74
	2008	-	-	21,106	-	84	58		21,248	142
	2007	-	-	20,343	-	40	50		20,433	(1,011)
	2006	-	-	19,676	-	121	54		19,851	926
	2005	-	-	19,234	-	133	46		19,413	(2,264)
	2004	-	-	18,901	3	63	50		19,017	513
	2003	-	-	18,429	-	77	59		18,565	165
	2002	-	-	17,705	-	56	17		17,778	200

# Schedule of Benefit Deductions by Type

(dollar value	Fiscal Year Ended			nefit Deducti	ons			1	Refund Death		tions aration		
Plan	June 30		Service	Survivor	Disability		Total		efunds		funds		Total
State Employees'	2011	\$ 3	369,593	28,064	20,928	\$ 4	418,585	\$	391	\$ 2	2,597	\$	2,988
	2010	:	350,695	26,958	21,600	3	399,253		546	2	2,553		3,099
	2009	:	321,214	25,791	22,238	3	369,243		426	2	2,646		3,072
	2008	:	300,964	24,430	22,676	3	348,070		441	2	2,514		2,955
	2007	2	281,194	23,346	23,284	3	327,824		591	2	2,573		3,164
	2006	2	255,291	21,931	23,099	3	300,321		367	2	2,513		2,880
	2005	2	229,908	20,211	21,162	2	271,281		349	2	2,059		2,408
	2004	2	205,416	18,560	19,262	2	243,238		278	2	2,055		2,333
	2003		182,615	16,986	17,525	2	217,126		549	2	2,104		2,653
	2002		162,843	16,130	15,851	1	194,824		332	2	2,077	:	2,409
Special	2011	\$	24	24	8	\$	56	\$	-	\$	-	\$	-
	2010		29	25	7		61		-		-		-
	2009		38	33	7		78		-		-		-
	2008		45	39	7		91		-		-		-
	2007		48	47	7		102		-		-		-
	2006		61	61	7		129		-		-		-
	2005		62	54	6		122		-		-		-
	2004		63	50	6		119		-		-		-
	2003		61	55	5		121		-		-		-
	2002		82	56	5		143		-		-		-
New State Police	2011	\$	5,095	198	920	\$	6,213	\$	-	\$	22	\$	22
	2010		4,137	198	847		5,182		27		33		60
	2009		2,655	198	809		3,662		-		63		63
	2008		1,882	196	804		2,882		-		14		14
	2007		1,499	177	569		2,245		-		15		15
	2006		1,076	140	507		1,723		-		44		44
	2005		646	111	497		1,254		-		99		99
	2004		439	74	409		922		-		75		75
	2003		294	69	326		689		-		102		102
	2002		172	42	153		367		-		87		87
udiciary	2011	\$	2,129	601	114	\$	2,844	\$	-	\$	-	\$	-
	2010		2,068	544	114		2,726		-		-		-
	2009		2,028	501	114		2,643		-		15		15
	2008		1,731	495	114		2,340		-		-		-
	2007		1,761	528	114		2,403		-		-		-
	2006		1,729	505	112		2,346		-		-		-
	2005		1,605	494	110		2,209		-		-		-
	2004		1,598	472	107		2,177		60		-		60
	2003		1,407	459	105		1,971		-		-		-
	2002		1,341	452	114		1,907		-		-		-

# Schedule of Benefit Deductions by Type (continued)

]	Fiscal Year					 Refund 1	Deduc	ctions				
_	Ended		nefit Deducti			Death		aration				
Plan	June 30	Service	Survivor	Disability	Total	efunds		funds		<u> Fotal</u>		
County &	2011	\$ 1,386	115	309	\$ 1,810	\$ 43	\$	73	\$	116		
Municipal Police		1,046	66	253	1,365	-		142		142		
and Firefighters'	2009	745	60	249	1,054	-		177		177		
	2008	617	60	159	836	-		267		267		
	2007	499	61	155	715	-		128		128		
	2006	365	59	143	567	3		150		153		
	2005	323	57	144	524	-		235		235		
	2004	227	56	164	447	-		48		48		
	2003	85	55	104	244	-		105		105		
	2002	71	26	66	163	-		122		122		
County &	2011	\$ 267	9	25	\$ 301	\$ -	\$	64	\$	64		
Municipal	2010	213	6	17	236	13		17		30		
Other Employees	' 2009	143	4	17	164	6		28		34		
	2008	112	4	17	133	-		22		22		
	2007	93	3	17	113	7		67		74		
	2006	81	-	13	94	-		41		41		
	2005	72	-	12	84	-		13		13		
	2004	49	-	12	61	-		19		19		
	2003	40	-	12	52	-		41		41		
	2002	28	-	13	41	-		21		21		
Delaware	2011	\$ 1,644	-	-	\$ 1,644	\$ 7	\$	58	\$	65		
Volunteer	2010	1,520	-	-	1,520	13		86		99		
Firemen's	2009	1,483	4	-	1,487	13		52		21 65		
	2008	1,393	-	-	1,393	10		52		62		
	2007	1,294	-	-	1,294	-		72		72		
	2006	1,230	-	-	1,230	-		56		56		
	2005	1,172	-	-	1,172	-		43		43		
	2004	1,108	-	-	1,108	-		31		31		
	2003	1,057	-	-	1,057	-		48		48		
	2002	1,018	-	-	1,018	-		44		44		
Diamond	2011	\$ 259	55	49	\$ 363	\$ 5	\$	18	\$	23		
State Port	2010	244	49	49	342	33		23		56		
Corporation	2009	181	43	46	270	-		24		24		
*	2008	175	43	49	267	-		16		16		
	2007	171	37	61	269	3		10		13		
	2006	167	14	58	239	1		23		24		
	2005	142	7	63	212	2		19		21		
	2004	134	11	54	199	5		18		23		
	2003	108	11	51	170	3		21		24		
	2002	96	11	78	185	4		11		15		

# **Schedule of Benefit Deductions by Type (continued)**

(dollar values expressed in thousands)

	Fiscal Year				I	Refund 1	Deductions	I
	Ended	Be	nefit Deducti	ons		Death	Separation	
Plan	June 30	Service	Survivor	Disability	Total	Refunds	Refunds	Total
Closed State	2011	\$ 15,745	3,547	3,109	\$ 22,401	\$ -	\$ -	\$ -
Police	2010	15,918	3,483	3,191	22,592	-	-	-
	2009	15,249	3,162	3,194	21,605	-	-	-
	2008	14,960	3,025	3,121	21,106	-	-	-
	2007	14,385	2,905	3,053	20,343	-	-	-
	2006	13,881	2,783	3,012	19,676	-	-	-
	2005	13,693	2,537	3,004	19,234	-	-	-
	2004	13,496	2,446	2,959	18,901	-	3	3
	2003	13,090	2,345	2,994	18,429	-	-	-
	2002	12,635	2,111	2,959	17,705	-	-	-

# Schedule of Retired Members by Type of Benefit by Plan

As of June 30, 2011

	<b>Amount of</b>	<b>Number of</b>	Type of Retirement							
	<b>Monthly Benefit</b>	Retirants	Service	Survivor	Disability					
State Employees'	Deferred	2,426	-	-	-					
	\$1 - 499	4,746	2,404	1,616	726					
	500-999	4,623	3,091	942	590					
	1,000 - 1,499	3,529	2,799	414	316					
	1,500 - 1,999	2,571	2,270	169	132					
	2,000 - 2,499	1,998	1,835	82	81					
	2,500 - 2,999	1,506	1,423	38	45					
	over \$3,000	3,203	3,119	37	47					
Special	Deferred	-	-	-	-					
	\$1 - 499	9	2	7	-					
	500-999	2	-	1	1					
	over \$1,000	1	1	-	-					
New State Police	Deferred	10	-	-	-					
	\$1 - 499	1	1	-	-					
	500-999	1	1	-	-					
	1,000 - 1,499	1	-	-	1					
	1,500 - 1,999	2	1	-	1					
	2,000 - 2,499	7	4	-	3					
	2,500 - 2,999	16	10	3	3					
	over \$3,000	102	87	2	13					

# Schedule of Retired Members by Type of Benefit by Plan (continued)

As of June 30, 2011

	<b>Amount of</b>	Number of		Type of Retirement					
	<b>Monthly Benefit</b>	Retirants	Service	Survivor	Disability				
Judiciary	Deferred	-	-	-	-				
	\$1 - 499	-	-	-	-				
	500-999	-	-	-	-				
	1,000 - 1,499	-	-	-	-				
	1,500 - 1,999	1	-	1	-				
	2,000 - 2,499	2	-	2	-				
	2,500 - 2,999	5	1	4	-				
	over \$3,000	35	25	8	2				
County & Municipal	Deferred	21	-	-	-				
Police and	\$1 - 499	1	1	-	-				
Firefighters'	500-999	5	5	-	-				
	1,000 - 1,499	8	2	2	4				
	1,500 - 1,999	8	3	2	3				
	2,000 - 2,499	15	11	1	3				
	2,500 - 2,999	17	17	-	-				
	over \$3,000	14	8	-	6				
County & Municipal	Deferred	12	-	-	-				
Other Employees'	\$1 - 499	24	19	3	2				
1 7	500-999	17	14	2	1				
	1,000 - 1,499	4	3	-	1				
	1,500 - 1,999	-	-	-	-				
	over \$2,000	1	1	-	-				
Delaware Volunteer	Deferred	158	-	-	-				
Firemen's	\$1 - 74	625	625	-	-				
	75 - 99	393	393	-	-				
	over \$100	565	565	-	-				
Diamond State Port	Deferred	10	-		-				
Corporation	\$1 - 499	19	13	6	-				
	500-999	15	10	3	2				
	1,000 - 1,499	8	5	1	2				
	1,500 - 1,999	2	2	-	-				
	over \$2,000		_	_	_				
Closed State Police	Deferred		-	_	_				
stoped state I offee	\$1 - 499	-	_	_	_				
	500-999	_	-	- -	-				
	1,000 - 1,499	_	_						
	1,500 - 1,499	3	_	3	_				
	2,000 - 2,499	50	1	42	7				
	2,500 - 2,499	102	43	53	6				
	over \$3,000	391	320	14	57				
	over \$5,000	391	340	14	)/				

# Schedule of Average Benefit Payments by Plan

The following schedules are presented only for those plans with retirees and/or beneficiaries as of June 30, 2011, whose benefits are based on years of service or salary. Accordingly, the Special Pension Plan is not included.

			State		2011 yees' Per	ısion	Plan		New S	2011	sion Plan		
Credited	l Service	R	etirants		ficiaries		sabilities		Retirants		eficiaries		
	n 5 years		•••••	20110						2011		210	
	rage Monthly Benefit	\$	863	\$	568	\$	514	\$	5	\$	3,258	\$	2,254
	rage Final Salary	,	19,770	\$	-	\$	53,206	\$		\$	-	\$	46,507
	nber of Active Retirees	т	36	т	13		2	7	1	т	2	, ,	1
5 - 9.99													
	rage Monthly Benefit	\$	397	\$	205	\$	308	\$	-	\$	2,626	\$	2,447
	rage Final Salary	\$	39,886	\$	-	\$	25,410	\$		\$	-	\$	42,454
	nber of Active Retirees		1,111		421		437		-		1		3
10 - 14.	99 years												
Aveı	rage Monthly Benefit	\$	609	\$	339	\$	539	\$	976	\$	2,861	\$	2,984
Avei	rage Final Salary	\$	39,492	\$	-	\$	31,976	\$	140,875	\$	-	\$	51,229
Nun	nber of Active Retirees		1,438		523		458		1		1		5
15 - 19.	99 years												
Avei	rage Monthly Benefit	\$	444	\$	501	\$	832	\$	2,496	\$	2,851	\$	3,672
Avei	rage Final Salary	\$	41,771	\$	-	\$	34,642	\$	79,404	\$	-	\$	62,665
Nun	nber of Active Retirees		2,444		578		399		7		1		8
20 - 24.	99 years												
Avei	rage Monthly Benefit	\$	1,859	\$	651	\$	1,228	\$	4,021	\$	-	\$	5,962
Avei	rage Final Salary	\$	43,256	\$	-	\$	38,460	\$	85,863	\$	-	\$	64,158
Nun	nber of Active Retirees		2,617		573		319		60		-		4
25 - 29.	99 years												
Aveı	rage Monthly Benefit	\$	1,961	\$	899	\$	1,725	\$	6,009	\$	-	\$	-
Avei	rage Final Salary	\$	48,219	\$	-	\$	38,631	\$	97,840	\$	-	\$	-
Nun	nber of Active Retirees		3,356		447		211		35		-		-
30 - 34.	99 years												
Aveı	rage Monthly Benefit	\$	2,636	\$	1,196	\$	2,287	\$	-	\$	-	\$	-
Aveı	rage Final Salary	\$	52,472	\$	-	\$	51,778	\$	-	\$	-	\$	-
Nun	nber of Active Retirees		4,040		471		81		-		-		-
35 - 39.	99 years												
Avei	rage Monthly Benefit	\$	3,448	\$	1,621	\$	2,844	\$	-	\$	-	\$	-
Avei	rage Final Salary	\$	62,587	\$	-	\$	46,545	\$	-	\$	-	\$	-
Nun	nber of Active Retirees		1,527		213		25		-		-		-
40 years	s and over												
Avei	rage Monthly Benefit	\$	3,917	\$	2,022	\$	2,817	\$	-	\$	-	\$	-
Avei	rage Final Salary	\$	64,428	\$	-	\$	32,935	\$	-	\$	-	\$	_
Nun	nber of Active Retirees		372		59		5		-		-		-

# **Schedule of Average Benefit Payments by Plan (continued)**

		Ju	ıdicia	2011 ry Pension	Pla	ın		•	2011 Municipal Iters' Pens			
<b>Credited Service</b>	R	Retirants	Ben	eficiaries	D	isabilities	Retirants	В	eneficiarie	s I	\$ 1,460 \$ 27,400 1 1 \$ 1,584 \$ 39,420 4 4 \$ 2,607 \$ 58,907 7 7 \$ 2,590 \$ 60,040 4 4 \$ - \$ - \$ - \$ -	
Less than 5 years												
Average Monthly Benefit	\$	8,446	\$	-	\$	-	\$ 56	\$	1,268	\$	1,460	
Average Final Salary	\$	72,650	\$	-	\$	-	\$ 42,000	\$	-	\$	27,400	
Number of Active Retirees		2		-		-	1		2		1	
5 - 9.99 years												
Average Monthly Benefit	\$	-	\$	-	\$	-	\$ 604	\$	2,103	\$	1,584	
Average Final Salary	\$	-	\$	-	\$	-	\$ 57,855	\$	-	\$	39,420	
Number of Active Retirees		-		-		-	2		2		4	
10 - 14.99 years												
Average Monthly Benefit	\$	5,209	\$	2,290	\$	4,757	\$ 877	\$	-	\$	2,607	
Average Final Salary	\$	111,066	\$	-	\$	48,635	\$ 33,095	\$	-	\$	58,907	
Number of Active Retirees		8		4		2	4		-		7	
15 - 19.99 years												
Average Monthly Benefit	\$	5,119	\$	-	\$	-	\$ 2,193	\$	-	\$	2,590	
Average Final Salary	\$	84,657	\$	-	\$	-	\$ 65,264	\$	-	\$	60,040	
Number of Active Retirees		3		-		-	8		-		4	
20 - 24.99 years												
Average Monthly Benefit	\$	8,567	\$	3,536	\$	-	\$ 2,710	\$	-	\$	-	
Average Final Salary	\$	106,845	\$	-	\$	-	\$ 63,701	\$	-	\$	-	
Number of Active Retirees		6		5		-	29		-		-	
25 - 29.99 years												
Average Monthly Benefit	\$	9,801	\$	3,694	\$	-	\$ 5,806	\$	1,800	\$	-	
Average Final Salary	\$	106,491	\$	-	\$	-	\$ 96,976	\$	-	\$	-	
Number of Active Retirees		2		5		-	3		1		-	
30 - 34.99 years												
Average Monthly Benefit	\$	9,771	\$	-	\$	-	\$ -	\$	-	\$	-	
Average Final Salary	\$	168,593	\$	-	\$	-	\$ -	\$	-	\$	-	
Number of Active Retirees		4		-		-	-		-		-	
35 - 39.99 years												
Average Monthly Benefit	\$	10,709	\$	-	\$	-	\$ -	\$	-	\$	-	
Average Final Salary		168,844	\$	-	\$	-	\$ -	\$	-	\$	-	
Number of Active Retirees		1		-		-	-		-		-	
40 years and over												
Average Monthly Benefit	\$	-	\$	4,739	\$	-	\$ -	\$	-	\$	-	
Average Final Salary	\$	-	\$	-	\$	-	\$ -	\$	-	\$	-	
Number of Active Retirees		-		1		-	-		-		-	

# **Schedule of Average Benefit Payments by Plan (continued)**

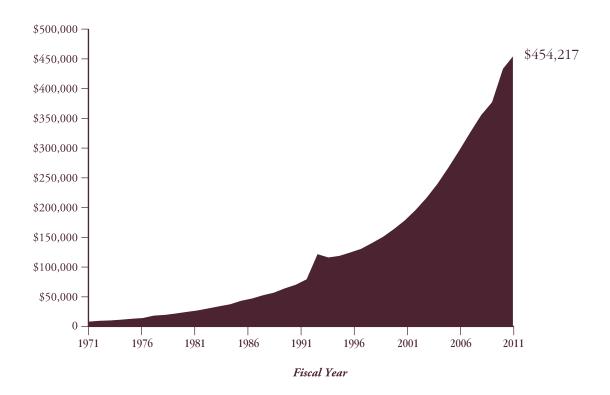
					2011 W. & Munici Oyees' Pen			2011 Delaware Volunteer Firemen Pension Plan						
Cred	lited Service	R	etirants	Ben	eficiaries	D	isabilities	R	etirants	Beneficiarie	s Disabilities			
Less	than 5 years													
	Average Monthly Benefit	\$	279	\$	-	\$	-	\$	-	\$ -	\$ -			
	Average Final Salary	\$	23,366	\$	-	\$	-	\$	-	\$ -	\$ -			
	Number of Active Retirees		1		-		-		-	-	-			
5 - 9	.99 years													
	Average Monthly Benefit	\$	298	\$	308	\$	184	\$	-	\$ -	\$ -			
	Average Final Salary	\$	48,897	\$	-	\$	24,070	\$	-	\$ -	\$ -			
	Number of Active Retirees		14		2		1		-	-	-			
10 -	14.99 years													
	Average Monthly Benefit	\$	589	\$	270	\$	375	\$	60	\$ -	\$ -			
	Average Final Salary	\$	52,296	\$	-	\$	24,099	\$	-	\$ -	\$ -			
	Number of Active Retirees		10		2		1		717	-	-			
15 -	19.99 years													
	Average Monthly Benefit	\$	1,056	\$	-	\$	-	\$	85	\$ -	\$ -			
	Average Final Salary	\$	37,755	\$	-	\$	-	\$	-	\$ -	\$ -			
	Number of Active Retirees		8		-		-		320	-	-			
20 -	24.99 years													
	Average Monthly Benefit	\$	824	\$	697	\$	851	\$	109	\$ -	\$ -			
	Average Final Salary	\$	35,728	\$	-	\$	24,241	\$	-	\$ -	\$ -			
	Number of Active Retirees		3		1		1		259	-	-			
25 -	29.99 years													
	Average Monthly Benefit	\$	-	\$	-	\$	1,368	\$	125	\$ -	\$ -			
	Average Final Salary	\$	-	\$	-	\$	57,632	\$	-	\$ -	\$ -			
	Number of Active Retirees		-		-		1		287	-	-			
30 -	34.99 years													
	Average Monthly Benefit	\$	1,039	\$	-	\$	-	\$	-	\$ -	\$ -			
	Average Final Salary	\$	24,683	\$	-	\$	-	\$	-	\$ -	\$ -			
	Number of Active Retirees		1		-		-		-	-	-			
35 -	39.99 years													
	Average Monthly Benefit	\$	-	\$	-	\$	-	\$	-	\$ -	\$ -			
	Average Final Salary	\$	-	\$	-	\$	-	\$	-	\$ -	\$ -			
	Number of Active Retirees		-		-		-		-	-	-			
	ears and over													
_	Average Monthly Benefit	\$	-	\$	-	\$	-	\$	-	\$ -	\$ -			
	Average Final Salary	\$	-	\$	-	\$	-	\$	-	\$ -	\$ -			
	Number of Active Retirees	·	-		-		-		-	-	-			

# **Schedule of Average Benefit Payments by Plan (continued)**

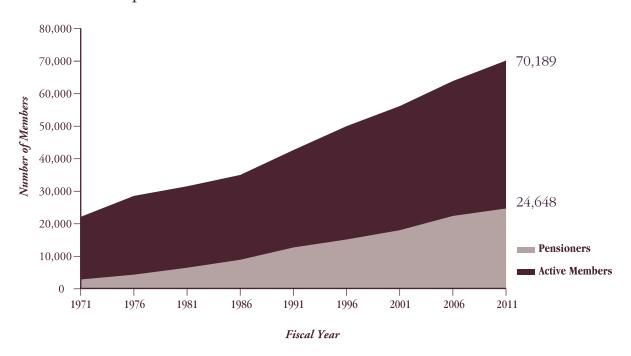
					2011 and State Pion Pensio			Closed	Sta	2011 te Police P	ens	ion Plan	
Credited S	Service	R	etirants	Ben	eficiaries	Di	isabilities	Retirants	В	eneficiarie	s I	Disabilities   2,972	
Less than	5 years												
Averag	ge Monthly Benefit	\$	-	\$	201	\$	-	\$ -	\$	2,657	\$	2,972	
Averag	ge Final Salary	\$	-	\$	-	\$	-	\$ -	\$	-	\$	22,172	
Numb	er of Active Retirees		-		2		-	-		2		3	
5 - 9.99 ye	ears												
Averag	ge Monthly Benefit	\$	374	\$	412	\$	1,213	\$ -	\$	2,495	\$	3,265	
Averag	ge Final Salary	\$	23,196	\$	-	\$	24,000	\$ -	\$	-	\$	25,793	
Numb	er of Active Retirees		7		2		1	-		3		19	
10 - 14.99	years												
Averag	ge Monthly Benefit	\$	709	\$	214	\$	990	\$ -	\$	2,572	\$	3,527	
Averag	ge Final Salary	\$	49,197	\$	-	\$	25,500	\$ -	\$	-	\$	28,825	
Numb	er of Active Retirees		12		3		2	-		10		22	
15 - 19.99	years												
Averag	ge Monthly Benefit	\$	904	\$	-	\$	-	\$ -	\$	3,242	\$	3,988	
Averag	ge Final Salary	\$	77,660	\$	-	\$	-	\$ -	\$	-	\$	47,695	
Numb	er of Active Retirees		8		-		-	-		8		15	
20 - 24.99	years												
Averag	ge Monthly Benefit	\$	996	\$	620	\$	-	\$ 3,407	\$	2,595	\$	4,960	
Averag	ge Final Salary	\$	38,105	\$	-	\$	-	\$ 63,167	\$	-	\$	51,154	
Numb	er of Active Retirees		1		1		-	297		86		10	
25 - 29.99	years												
Averag	ge Monthly Benefit	\$	1,892	\$	665	\$	917	\$ 4,369	\$	2,497	\$	-	
Averag	ge Final Salary	\$	72,187	\$	-	\$	34,535	\$ 85,305	\$	-	\$	-	
Numb	er of Active Retirees		2		1		1	50		3		-	
30 - 34.99	years												
Averag	ge Monthly Benefit	\$	-	\$	-	\$	-	\$ 5,058	\$	-	\$	-	
Averag	ge Final Salary	\$	-	\$	-	\$	-	\$ 92,713	\$	-	\$	-	
Numb	er of Active Retirees		-		-		-	18		-		-	
35 - 39.99	years												
Averag	ge Monthly Benefit	\$	-	\$	-	\$	-	\$ -	\$	-	\$	-	
Averag	ge Final Salary	\$	-	\$	-	\$	-	\$ -	\$	-	\$	-	
Numb	er of Active Retirees		-		-		-	-		-		-	
40 years a	nd over												
Averag	ge Monthly Benefit	\$	-	\$	1,082	\$	-	\$ -	\$	-	\$	-	
Averag	ge Final Salary	\$	-	\$	-	\$	-	\$ -	\$	-	\$	-	
Numb	er of Active Retirees		-		1		-	-		-		-	

# Total Benefit Payments Chart

expressed in thousands



# Total Membership Chart



# Schedule of Participating Employers

### State Employees' Pension Plan (established 1970)

State of Delaware, which includes:

State of Delaware Charter Schools (1996)

Delaware National Guard

Delaware Solid Waste Authority (1986)

Delaware State University

Delaware Technical & Community College

University of Delaware (excluding most faculty and designated professional staff)

### Closed State Police Plan (established 1970)

Delaware State Police (Appointed before July 1, 1980)

#### New State Police Plan (established 7/1980)

Delaware State Police (Appointed after July 1, 1980)

#### **Judiciary Pension Plans (established 1970)**

Appointed members of the State Judiciary

#### Diamond State Port Corporation Plan (established 1996)

Diamond State Port Corporation Employees

### County & Municipal Police and Firefighters' Plans

### County & Municipal Other Employees' Plan

Town of Bethany Beach (7/2006)

Town of Blades (1/2011)

Town of Bridgeville (2/2009)

Town of Camden (7/2003)

Town of Cheswold (9/2002)

Town of Clayton (7/2006)

Town of Dagsboro (7/1989)

Town of Delmar (7/1990)

Town of Dewey Beach (5/1991)

City of Dover (7/1985)

Town of Felton (1/2001)

Town of Fenwick Island (8/2007)

Town of Georgetown (7/1990)

Town of Greenwood (7/2010)

City of Harrington (7/1989)

Town of Laurel (1/2006)

Town of Lewes (7/2008)

Town of Middletown (1/2007)

City of Milford (1/2005)

Town of Millsboro (7/1999)

Town of Milton (10/2003)

City of New Castle (7/1995)

New Castle County (2/1993)

Town of Newport (8/2005)

Town of Ocean View (5/2003)

Town of Rehoboth Beach (4/2005)

Town of Seaford (12/2008)

Town of South Bethany (7/2005)

City of Wilmington (8/1991)

Town of Wyoming (5/2003)

Town of Bethany Beach (7/2006)

Town of Blades (1/2011)

Bowers/Frederica EMS (7/2009)

Town of Camden (10/2006)

Town of Cheswold (9/2002)

Cheswold Fire Company (7/2007)

Town of Clayton (7/2004)

Delaware City Fire Company (7/2002)

Elsmere Fire Company (8/2007)

Felton Fire Company (7/2000)

Town of Felton (4/2006)

Five Points Fire Company (10/2007)

Town of Georgetown (7/1990)

Good-Will Fire Company (7/2002)

City of Harrington (7/2002)

Harrington Fire Company (7/1999)

Kent Conservation District (11/2002)

Lewes Fire Company (7/2002)

Town of Laurel (7/2009)

City of Milford (1/2005)

Mill Creek Fire Company (1/2007)

Town of Millsboro (7/1999)

Millville Fire Company (11/2003)

Town of Milton (10/2003)

City of New Castle (7/1995)

Town of Newport (7/2004)

Town of Ocean View (5/2003)

Port Penn Fire Co. (11/2003)

Riverfront Development Corp. (7/2006)

Town of South Bethany (5/2003)

Sussex Conservation District (7/1987)

Tallevville Fire Company (7/2009)

Townsend Fire Company (7/1999)

Volunteer Hose Co. of Middletown (5/1998)

Town of Wyoming (5/2003)

#### Delaware Local Gov't Retirement Investment Pool

Town of Elsmere (3/2002) Town of Newport (2/2005) Sussex County Government (12/1996)

#### **County & Municipal COLA Fund**

City of Dover (1991) Town of New Castle (1996) New Castle County (1993) City of Wilmington (1992)

### Delaware Volunteer Firemen's Pension Plan (established 1987)

Aetna Hose, Hook & Ladder Co. & Auxiliary Brandywine Hundred Fire Co. & Auxiliary Christiana Fire Co. & Auxiliary Claymont Fire Co. & Auxiliary Cranston Heights Fire Co. & Auxiliary Delaware City Fire Co. & Auxiliary Elsmere Fire Co. & Auxiliary Five Points Fire Co. No. 1 & Auxiliary Good-Will Fire Co. & Auxiliary Hockessin Fire Co. & Auxiliary Holloway Terrace Fire Co. & Auxiliary Mill Creek Fire Co. & Auxiliary Minquadale Fire Co. & Auxiliary Minquas Fire Co. & Auxiliary Odessa Fire Co. & Auxiliary Talleyville Fire Co. & Auxiliary Townsend Fire Co. & Auxiliary Volunteer Hose Co. Wilmington Manor Fire Co. & Auxiliary Port Penn Volunteer Fire Co. Belvedere Fire Co. & Auxiliary Bowers Fire Co. & Auxiliary Camden-Wyoming Fire Co. & Auxiliary Carlisle Fire Co. & Auxiliary Cheswold Fire Co. & Auxiliary Citizens Hose Co. No. 1 & Auxiliary Clayton Fire Co. & Auxiliary Robbins Hose Fire Co. Farmington Fire Co. & Auxiliary Felton Community Fire Co. & Auxiliary Frederica Fire Co. & Auxiliary

Harrington Fire Co. & Auxiliary Hartly Fire Co. & Auxiliary Houston Fire Co. & Auxiliary Leipsic Fire Co. & Auxiliary Little Creek Fire Co. & Auxiliary Magnolia Fire Co. & Auxiliary Marydel Fire Co. & Auxiliary South Bowers Fire Co. & Auxiliary Smyrna American Legion Ambulance Bethany Beach Fire Co. & Auxiliary Blades Fire Co. & Auxiliary Bridgeville Fire Co. & Auxiliary Dagsboro Fire Co. & Auxiliary Delmar Fire Co. & Auxiliary Ellendale Fire Co. & Auxiliary Frankford Fire Co. & Auxiliary Georgetown Fire Co. & Auxiliary Greenwood Fire Co. & Auxiliary Gumboro Fire Co. & Auxiliary Indian River Fire Co. & Auxiliary Laurel Fire Co. & Auxiliary Lewes Fire Co. & Auxiliary Millsboro Fire Co. & Auxiliary Millville Fire Co. & Auxiliary Milton Fire Co. & Auxiliary Rehoboth Beach Fire Co. & Auxiliary Seaford Fire Co. & Auxiliary Selbyville Fire Co. & Auxiliary Memorial Fire Co. & Auxiliary Roxana Fire Co. & Auxiliary Mid-Sussex Rescue Squad Georgetown Volunteer Ambulance Service

**Pension Office Programmatic Goal** is to maintain comprehensive and responsive systems for benefits and funds management, which helps retain a quality workforce and provides a secure and supportive retirement commitment.

