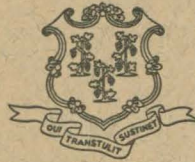


7-R 31<sup>3</sup>-1: 1946

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# REPORT OF RETIREMENT COMMISSION



1946  
HARTFORD, CONNECTICUT



REPORT OF RETIREMENT COMMISSION  
Under  
STATE EMPLOYEES' RETIREMENT ACT

(Chapter 8a, Part 1, 1939 Supplement  
to the General Statutes, as Amended in 1941,) and 1945  
as of June 30, 1946

Hartford, Conn.  
December 20, 1946

To His Excellency,  
Raymond E. Baldwin, Governor

Sir:

Pursuant to Section 17f, of the 1941 Supplement to the General Statutes, we hereby report as follows:

The law under which we operate was passed by the 1939 General Assembly to become effective September 1, 1939. Employees retired before that date continue to receive the retirement salaries previously granted to them.

Table 1 shows how the aggregate monthly rate of retirement salaries granted under the old law has decreased, owing principally to deaths among retired employees, and how the aggregate monthly rate of retirement salaries granted under the new law has increased, as employees have taken advantage of the privileges granted them under the new law.

TABLE 1

AGGREGATE MONTHLY AMOUNT OF RETIREMENT SALARIES  
PAID DURING CERTAIN MONTHS

|                | <i>Under<br/>Old Law</i> | <i>Under<br/>New Law</i> |
|----------------|--------------------------|--------------------------|
| August, 1939   | \$12,743.97              | None                     |
| June 1, 1940   | 12,004.75                | \$6,836.80               |
| December, 1940 | 11,947.52                | 9,604.24                 |
| June, 1941     | 11,392.41                | 13,440.90                |
| December, 1941 | 11,340.61                | 18,802.99                |
| June, 1942     | 11,050.07                | 20,747.68                |
| July, 1942     | 10,995.04                | 27,867.10                |
| December, 1942 | 10,580.88                | 30,418.19                |
| June, 1943     | 10,050.27                | 32,355.24                |
| December, 1943 | 9,830.97                 | 36,931.05                |
| June, 1944     | 9,351.81                 | 39,514.39                |
| December, 1944 | 9,351.81                 | 42,350.32                |
| June, 1945     | 8,868.81                 | 44,958.09                |
| December, 1945 | 9,331.37                 | 51,615.69                |
| March, 1946    | 9,248.53                 | 59,871.90                |
| June, 1946     | 8,376.53                 | 62,305.02                |

Retirement salaries granted under the old law are paid from the General Fund and one-half of the retirement salaries granted under the new law are paid from the General Fund (or the Highway Fund in the case of retired employees of the Highway Department.)

The other half of retirement salaries granted under the new law is charged against the fund in which employees' contributions are accumulated. This is done on an aggregate basis so that the charge of one-half of an employee's retirement salary against the Employees' Contribution Fund continues after the contributions of the individual retired employee himself have been returned to him.

The condition of the employees' Contribution Fund is as follows:

### STATEMENT OF CONDITION OF RETIREMENT FUND

July 1, 1946

*Receipts:*

|                              |              |                |                |
|------------------------------|--------------|----------------|----------------|
| Employees' Contributions     |              | \$3,678,257.96 |                |
| Interest on Reinstatements   |              | 3,859.98       |                |
| Stock Dividends              |              | 14,417.00      |                |
| Interest on Bonds            | \$161,887.01 |                |                |
| Less Accrued Interest        | 7,237.58     | 154,649.43     |                |
| Redemption and Sale of Bonds | 963,860.28   |                |                |
| Cost                         | 948,855.34   | 15,004.94      | \$3,866,189.31 |

*Withdrawals:*

|                               |              |              |                       |
|-------------------------------|--------------|--------------|-----------------------|
| Retirements—Total             | 2,375,542.06 |              |                       |
| Deduct ½ charged to           |              |              |                       |
| General Fund                  | 925,652.30   |              |                       |
| Highway Fund                  | 262,118.74   | 1,187,771.02 |                       |
| Refunds                       |              | 580,486.36   | 1,768,257.38          |
| Balance on hand June 29, 1946 |              |              | <u>\$2,097,931.93</u> |

*Liabilities:*

|                                       |              |                |                       |
|---------------------------------------|--------------|----------------|-----------------------|
| Employees' Contributions              |              | \$3,678,257.96 |                       |
| Refunds                               | \$580,486.36 |                |                       |
| Contributions of Retired Employees    | 159,622.49   |                |                       |
| Contributions reimbursed by           |              |                |                       |
| State to Veterans                     | 11,080.03    | 751,188.88     |                       |
| Total Equities of Unretired Employees |              |                | <u>\$2,927,069.08</u> |
| Excess of Liabilities over Assets     |              |                | <u>\$ 829,137.15</u>  |

Through June 30, 1946, the Retirement Commission has approved the retirement of 901 employees, of whom 146 have died, leaving 755 on the retirement salary roll. Their amounts of retirement salaries are summarized in Table 2.

TABLE 2

| <i>Annual Amount of Retirement Salary</i> | <i>Number of Retired Employees</i> | <i>Average Annual Retirement Salary</i> |
|-------------------------------------------|------------------------------------|-----------------------------------------|
| \$52 to \$300                             | 79                                 | \$213                                   |
| 300 " 399                                 | 49                                 | 351                                     |
| 400 " 499                                 | 66                                 | 454                                     |
| 500 " 599                                 | 89                                 | 553                                     |
| 600 " 699                                 | 91                                 | 642                                     |
| 700 " 799                                 | 97                                 | 749                                     |
| 800 " 899                                 | 71                                 | 846                                     |
| 900 " 999                                 | 66                                 | 944                                     |
| 1,000 " 1,499                             | 151                                | 1,130                                   |
| 1,500 " 1,999                             | 71                                 | 1,714                                   |
| 2,000 " 2,999                             | 36                                 | 2,363                                   |
| 3,000 " 6,107                             | 35                                 | 3,928                                   |
|                                           | 901                                | \$990                                   |

The very small retirement salaries indicated in Table 2 are, in most cases, payable to employees of very short service. Employees who have reached age 70 if men or age 65 if women, if they have completed less than twenty years of service are allowed retirement salaries equal to 2½% of average salary for the last five years of employment times years of service, which amounts to less than 50% for periods of service of less than twenty years.

On the other hand, employees who retire after at least twenty-five years of service are allowed increased percentages of 2% additional for each full year of service over twenty-five years.

275 employees have been retired under conditions entitling them to less than a 50% retirement salary, 464 have been granted a 50% retirement salary, and 162 have been granted retirement salaries of 52% or more as shown by Table 3.

TABLE 3

| <i>Percentage Allowed As Retirement Salary</i> | <i>Number of Employees</i> | <i>Average Annual Retirement Salary</i> |
|------------------------------------------------|----------------------------|-----------------------------------------|
| 12½                                            | 16                         | \$177                                   |
| 15                                             | 12                         | 254                                     |
| 17½                                            | 8                          | 205                                     |
| 20                                             | 25                         | 324                                     |
| 22½                                            | 13                         | 455                                     |
| 25                                             | 23                         | 323                                     |
| 27½                                            | 19                         | 383                                     |
| 30                                             | 22                         | 421                                     |
| 32½                                            | 30                         | 544                                     |
| 35                                             | 20                         | 498                                     |
| 37½                                            | 18                         | 578                                     |
| 40                                             | 26                         | 737                                     |
| 42½                                            | 17                         | 829                                     |
| 45                                             | 8                          | 736                                     |
| 47½                                            | 18                         | 842                                     |
| 50                                             | 464                        | 990                                     |
| 52                                             | 2                          | 1,607                                   |
| 54                                             | 5                          | 1,850                                   |
| 56                                             | 7                          | 1,809                                   |
| 58                                             | 2                          | 822                                     |
| 60                                             | 79                         | 1,596                                   |
| 62                                             | 1                          | 3,236                                   |
| 64                                             | 2                          | 3,001                                   |
| 66                                             | 2                          | 2,263                                   |
| 68                                             | 3                          | 1,552                                   |
| 70                                             | 32                         | 1,876                                   |
| 72                                             | 1                          | 3,892                                   |
| 76                                             | 1                          | 1,510                                   |
| 80                                             | 16                         | 1,963                                   |
| 82                                             | 1                          | 4,226                                   |
| 84                                             | 1                          | 2,620                                   |
| 86                                             | 1                          | 2,972                                   |
| 90                                             | 5                          | 2,665                                   |
| 100                                            | 1                          | 4,500                                   |
|                                                | <hr/>                      | <hr/>                                   |
|                                                | 901                        | \$990                                   |

Retirements fall into three categories:

1. Service retirements at the request of the employee or of the head of the department, commission, or institution for which he is serving; after at least twenty-five years of service and having reached age 55 for men or age 50 for women; or, regardless of length of service, after having reached age 70 for men or age 65 for women.
2. Mandatory retirements upon notice issued by the Retirement Commission to employees who have reached age 70 for men or age 65 for women, retirement to be effective July 1, 1942 or later attainment of those ages. In accordance with Section 44g of the 1943 Public Acts, a great many of the mandatorily retired employees were rehired on a temporary basis. They were however, informed of their retirement and of the amount of their retirement salary, which did not increase by reason of service after the mandatory retirement date. These amounts of retirement salary became effective on March 2, 1946 when active employment of this group ceased.
3. Disability retirements on account of permanent total disability after fifteen years of service or, regardless of length of service, as the result of an injury received in the performance of the employee's duties.

Tables 4, 5, and 6 show the distribution of these retirement salaries by age at retirement and sex.

TABLE 4  
SERVICE RETIREMENTS TABULATED ACCORDING  
TO AGE AT RETIREMENT AND SEX

| M A L E S         |                     |                                  | F E M A L E S     |                     |                                  |
|-------------------|---------------------|----------------------------------|-------------------|---------------------|----------------------------------|
| Age at Retirement | Number of Employees | Average Annual Retirement Salary | Age At Retirement | Number of Employees | Average Annual Retirement Salary |
| 55-59             | 52                  | \$1,559                          | 50-54             | 18                  | \$1,112                          |
| 60-64             | 47                  | 1,682                            | 55-59             | 30                  | 1,248                            |
| 65-69             | 42                  | 2,173                            | 60-64             | 27                  | 1,333                            |
| 70-74             | 52                  | 825                              | 65-69             | 23                  | 770                              |
| 75-79             | 12                  | 1,053                            | 70-74             | 15                  | 537                              |
| 80-89             | 7                   | 894                              | 75-79             | 5                   | 1,211                            |
|                   | 212                 | \$1,477                          |                   | 118                 | \$1,062                          |

TABLE 5  
MANDATORY RETIREMENTS TABULATED ACCORDING  
TO AGE AT RETIREMENT AND SEX

| M A L E S         |                     |                                  | F E M A L E S     |                     |                                  |
|-------------------|---------------------|----------------------------------|-------------------|---------------------|----------------------------------|
| Age at Retirement | Number of Employees | Average Annual Retirement Salary | Age At Retirement | Number of Employees | Average Annual Retirement Salary |
| 70-74             | 182                 | \$811                            | 65-69             | 115                 | \$646                            |
| 75-79             | 13                  | 811                              | 70-74             | 8                   | 667                              |
|                   | 195                 | \$811                            |                   | 123                 | \$648                            |

TABLE 6  
DISABILITY RETIREMENTS TABULATED ACCORDING  
TO AGE AT RETIREMENT AND SEX

| M A L E S         |                     |                                  | F E M A L E S     |                     |                                  |
|-------------------|---------------------|----------------------------------|-------------------|---------------------|----------------------------------|
| Age at Retirement | Number of Employees | Average Annual Retirement Salary | Age At Retirement | Number of Employees | Average Annual Retirement Salary |
| 39-49             | 27                  | \$1,120                          | 38-49             | 21                  | \$782                            |
| 50-54             | 19                  | 868                              | 50-54             | 15                  | 791                              |
| 55-59             | 21                  | 913                              | 55-59             | 14                  | 797                              |
| 60-64             | 35                  | 944                              | 60-64             | 16                  | 795                              |
| 65-69             | 59                  | 801                              | 65-69             | 5                   | 624                              |
| 70-76             | 12                  | 681                              | 70-75             | 9                   | 568                              |
|                   | 173                 | \$896                            |                   | 80                  | \$755                            |

Respectfully submitted,

RAYMOND F. GATES, *Chairman*  
RAYMOND S. THATCHER, *Secretary*  
MARY E. BURKHARD  
HENRY S. BEERS  
JAMES E. HOSKINS



**In Memoriam**

JOHN MARSHALL DOWE

*Member*

*State Employees' Retirement Commission*

*January 8, 1941—January 5, 1943*

*January 3, 1945—May 15, 1946*





