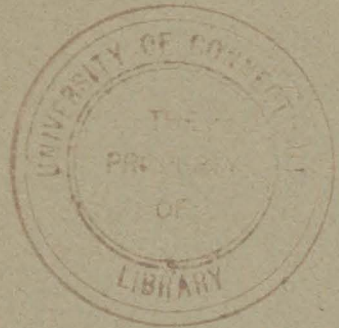


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DOCUMENT NO. 92

# REPORT OF RETIREMENT COMMISSION



1944  
HARTFORD, CONNECTICUT



REPORT OF RETIREMENT COMMISSION  
 Under  
 STATE EMPLOYEES' RETIREMENT ACT  
 (Chapter 8a, Part 1, 1939 Supplement  
 to the General Statutes, as Amended in 1941)  
 as of June 30, 1944

Hartford, Conn.  
 November 28, 1944.

To His Excellency,  
 Raymond E. Baldwin, Governor

Sir:

Pursuant to Section 17f of the 1941 Supplement to the General Statutes, we hereby report as follows:

The law under which we operate was passed by the 1939 General Assembly to become effective September 1, 1939. Employees retired before that date continue to receive the retirement salaries previously granted to them.

Table 1 shows how the aggregate monthly rate of retirement salaries granted under the old law has decreased, owing principally to deaths among retired employees, and how the aggregate monthly rate of retirement salaries granted under the new law has increased, as employees have taken advantage of the privileges granted them under the new law.

TABLE 1  
 AGGREGATE MONTHLY AMOUNT OF RETIREMENT SALARIES  
 PAID DURING CERTAIN MONTHS

	<i>Under Old Law</i>	<i>Under New Law</i>
August, 1939	\$12,743.97	None
June, 1940	12,004.75	\$6,836.80
December, 1940	11,947.52	9,604.24
June, 1941	11,392.41	13,440.90
December, 1941	11,340.61	18,802.99
June, 1942	11,050.07	20,747.68
July, 1942	10,995.04	27,867.10
December, 1942	10,580.88	30,418.19
June, 1943	10,050.27	32,355.24
December, 1943	9,830.97	36,931.05
June, 1944	9,351.81	39,514.39

Retirement salaries granted under the old law are paid from the General Fund and one-half of the retirement salaries granted under the new law are paid from the General Fund (or the Highway Fund in the case of retired employees of the Highway Department.)

The other half of retirement salaries granted under the new law is charged against the fund in which employees' contributions are accumulated. This is done on an aggregate basis so that the charge of one-half of an employee's retirement salary against the Employees' Contribution Fund continues after the contributions of the individual retired employee himself have been returned to him.

The condition of the Employees' Contribution Fund is as follows:

### STATEMENT OF CONDITION OF RETIREMENT FUND

July 6, 1944

<i>Receipts:</i>			
Employees' Contributions		\$2,266,352.85	
Interest on Reinstatements		297.31	
Stock Dividends		4,415.00	
Interest on Bonds	\$ 82,896.92		
Less Accrued Interest	6,176.26	76,720.66	
		<hr/>	
Redemption and Sale of Bonds	335,780.06		
Cost	330,259.79	5,520.27	\$2,353,306.09
		<hr/>	
<i>Withdrawals:</i>			
Retirements—Total	1,209,784.57		
Deduct ½ charged to			
General Fund	476,876.01		
Highway Fund	128,016.27	604,892.29	
		<hr/>	
Refunds		323,740.74	928,633.03
		<hr/>	
Balance on Hand, June 30, 1944			\$1,424,673.06

Through June 30, 1944, the Retirement Commission has approved the retirement of 624 employees, of whom 74 have died, leaving 550 on the retirement salary roll. Their amounts of retirement salaries are summarized in Table 2.

TABLE 2  
RETIREMENT SALARIES CLASSIFIED  
ACCORDING TO ANNUAL AMOUNT

<i>Annual Amount of Retirement Salary</i>	<i>Number of Retired Employees</i>	<i>Average Annual Retirement Salary</i>
\$52 to \$300	56	\$219
300 " 399	32	352
400 " 499	48	451
500 " 599	79	553
600 " 699	75	638
700 " 799	58	751
800 " 899	46	841
900 " 999	44	946
1,000 " 1,499	100	1,188
1,500 " 1,999	39	1,692
2,000 " 2,999	24	2,357
3,000 " 6,107	23	4,045
	<hr/>	
	624	\$954

The very small retirement salaries indicated in Table 2 are, in most cases, payable to employees of very short service. Employees who have reached age 70 if men or age 65 if women, if they have completed less than twenty years of service are allowed retirement salaries equal to 2½% of average salary for the last five years of employment times years of service, which amounts to less than 50% for periods of service of less than twenty years.

On the other hand, employees who retire after at least thirty years of service are allowed increased percentages of retirement salary as shown in Table 3.

TABLE 3

<i>Length of Service</i>		<i>Percentage Allowed As Retirement Salary</i>
At least 30 but less than 35		60%
“ “ 35 “ “ “ 40		70
“ “ 40 “ “ “ 45		80
“ “ 45 “ “ “ 50		90
At least 50		100

182 employees have been retired under conditions entitling them to less than a 50% retirement salary, 337 have been granted a 50% retirement salary, and 105 have been granted retirement salaries of 60% or more as shown by Table 4.

TABLE 4

<i>Percentage Allowed As Retirement Salary</i>	<i>Number of Employees</i>	<i>Average Annual Retirement Salary</i>
12½%	8	\$198
15	8	269
17½	6	210
20	17	295
22½	8	572
25	17	310
27½	17	369
30	14	435
32½	19	472
35	16	485
37½	14	556
40	13	864
42½	10	689
45	2	673
47½	13	881
50	337	960
60	65	1,660
70	21	1,642
80	13	1,843
90	5	2,665
100	1	4,500
	624	\$954

Retirements fall into three categories:

1. Service retirements at the request of the employee or of the head of the department, commission, or institution for which he is serving; after at least twenty-five years of service and having reached age 55 for men or age 50 for women; or, regardless of length of service, after having reached age 70 for men or age 65 for women.

2. Mandatory retirements upon notice issued by the Retirement Commission to employees who have reached age 70 for men or age 65 for women, retirement to be effective July 1, 1942 or later attainment of those ages. In accordance with Section 44g of the 1943 Public Acts, a great many of the mandatorily retired employees have been rehired on a temporary basis. They have, however, been informed of their retirement and of the amount of their retirement salary, which does not increase by reason of service after the mandatory retirement date. These amounts of retirement salary will commence to be paid when active employment for the State ceases.
  
3. Disability retirements on account of permanent total disability after fifteen years of service or, regardless of length of service, as the result of an injury received in the performance of the employee's duties.

Tables 5, 6, and 7 show the distribution of these retirement salaries by age at retirement and sex.

TABLE 5  
SERVICE RETIREMENTS TABULATED ACCORDING  
TO AGE AT RETIREMENT AND SEX

Age at Retirement	M A L E S		F E M A L E S		Average Annual Retirement Salary
	Number of Employees	Average Annual Retirement Salary	Age At Retirement	Number of Employees	
55-59	32	\$1,288	50-54	10	\$1,079
60-64	38	1,533	55-59	18	1,090
65-69	29	2,041	60-64	15	1,146
70-74	52	825	65-69	23	770
75-79	12	1,053	70-74	15	537
80-89	7	894	75-79	5	1,211
	170	\$1,365		86	\$ 976

TABLE 6  
MANDATORY RETIREMENTS TABULATED ACCORDING  
TO AGE AT RETIREMENT AND SEX

Age at Retirement	M A L E S		F E M A L E S		Average Annual Retirement Salary
	Number of Employees	Average Annual Retirement Salary	Age At Retirement	Number of Employees	
70-74	112	\$753	65-69	56	\$ 660
75-79	13	811	70-74	8	667
	125	\$ 759		64	\$ 661

TABLE 7  
 DISABILITY RETIREMENTS TABULATED ACCORDING  
 TO AGE AT RETIREMENT AND SEX

M A L E S			F E M A L E S		
<i>Age at Retirement</i>	<i>Number of Employees</i>	<i>Average Annual Retirement Salary</i>	<i>Age at Retirement</i>	<i>Number of Employees</i>	<i>Average Annual Retirement Salary</i>
39-49	17	\$1,052	38-49	16	\$ 770
50-54	12	827	50-54	10	806
55-59	13	828	55-59	11	698
60-64	21	948	60-64	10	735
65-69	43	748	65-69	5	624
70-76	12	681	70-75	9	568
	118	\$ 843		61	\$ 715

An actuarial restudy of the Retirement System, as required by Section 16f of the 1941 Supplement, is now in progress and will be reported to the 1945 General Assembly.

Respectfully submitted,

RAYMOND F. GATES, *Chairman*,  
 FRED R. ZELLER, *Secretary*,  
 MARY E. BURKHARD,  
 HENRY S. BEERS.





**In Memoriam**

BENEDICT DEVINE FLYNN

*Member*

*State Employees' Retirement Commission*

*July 1, 1939—August 22, 1944*



