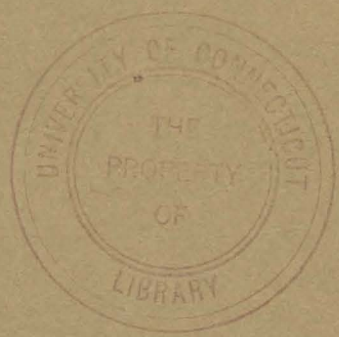


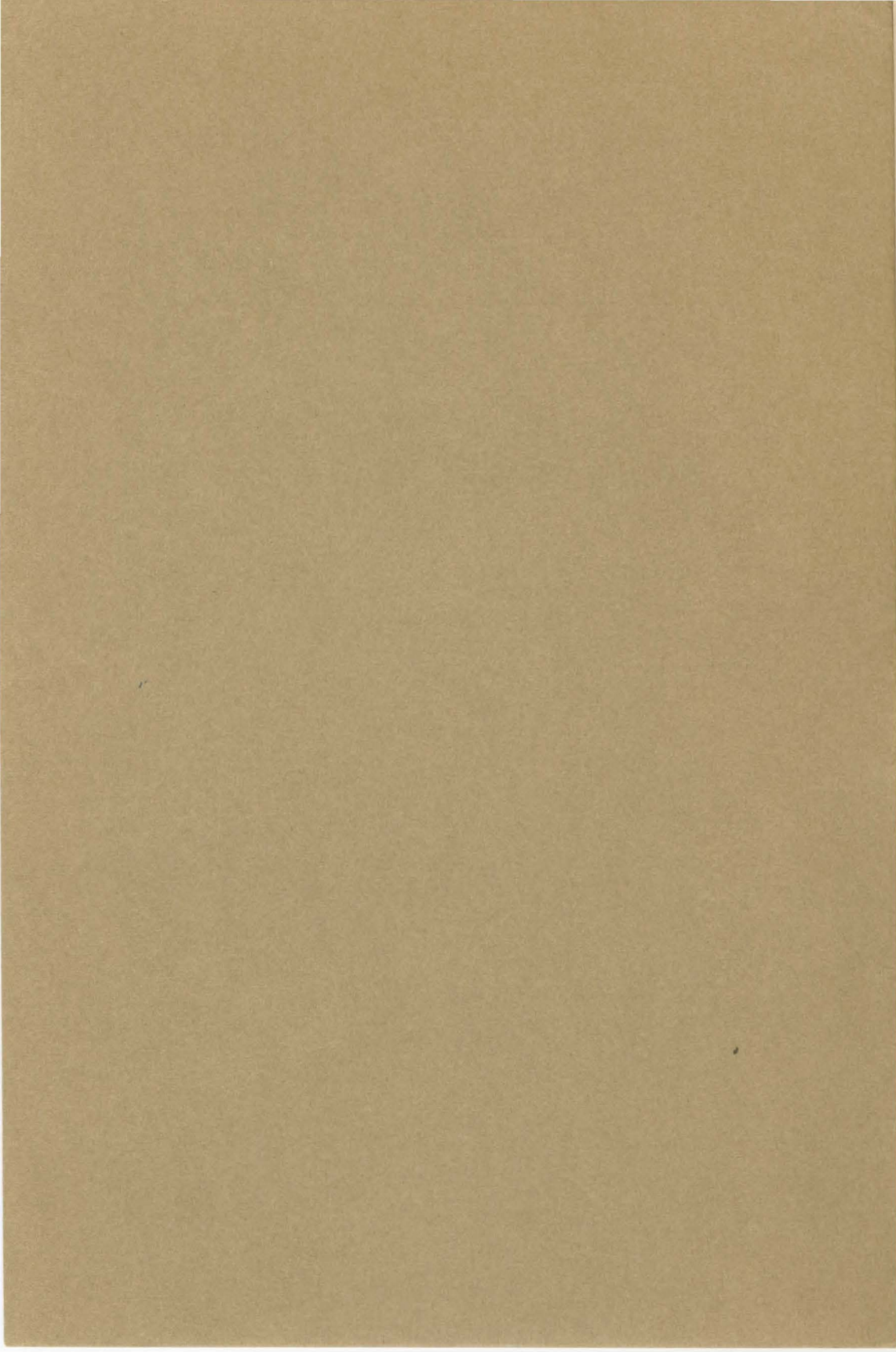
7-R 31.1: 942<sup>3</sup>

DOCUMENT NO. 92

# REPORT OF RETIREMENT COMMISSION



1942  
HARTFORD, CONNECTICUT



# REPORT OF RETIREMENT COMMISSION

Under

## STATE EMPLOYEES' RETIREMENT ACT

(Chapter 8a, Part I, 1939 Supplement  
to the General Statutes, as Amended in 1941)  
as of June 30, 1942.

Hartford, Conn.  
December 28, 1942.

To His Excellency,  
Robert A. Hurley, Governor.

Sir:

Pursuant to Section 17f of the 1941 Supplement to the General Statutes, we hereby report as follows:

The law under which we operate was passed by the 1939 General Assembly to become effective September 1, 1939. Employees retired before that date continue to receive the retirement salaries previously granted to them.

Table 1 shows how the aggregate monthly rate of retirement salaries granted under the old law has decreased, owing principally to deaths among retired employees, and how the aggregate monthly rate of retirement salaries granted under the new law has increased, as employees have taken advantage of the privileges granted them under the new law. The increase from June, 1942 to July, 1942 is caused mainly by the large number of "Mandatory" retirements effective July 1, 1942 by reason of the provisions of Section 11f requiring male employees over age 70 and female employees over age 65 to retire not later than July 1, 1942.

TABLE 1

### AGGREGATE MONTHLY AMOUNT OF RETIREMENT SALARIES PAID DURING CERTAIN MONTHS

	<i>Under Old Law</i>	<i>Under New Law</i>
August, 1939	\$12,743.97	None
June, 1940	12,004.75	\$6,836.80
December, 1940	11,947.52	9,604.24
June, 1941	11,392.41	13,440.90
December, 1941	11,340.61	18,802.99
June, 1942	11,050.07	20,747.68
July, 1942	10,995.04	27,867.10



Retirement salaries granted under the old law are paid from the General Fund and one-half of the retirement salaries granted under the new law are paid from the General Fund (or the Highway Fund in the case of retired employees of the Highway Department).

The other half of retirement salaries granted under the new law is charged against the fund in which employees' contributions are accumulated. This is done on an aggregate basis so that the charge of one-half of an employee's retirement salary against the Employees' Contribution Fund continues after the contributions of the individual retired employee himself have been returned to him.

The condition of the Employees' Contribution Fund is as follows:

*Receipts:*

Employees' Contributions		\$1,266,804.28	
Interest on Reinstatements		293.81	
Stock Dividends		1,785.00	
Interest on Bonds	\$27,835.61		
Less Accrued Interest	4,379.45	23,456.16	\$1,292,339.25

*Withdrawals:*

Retirements—Total	\$393,670.00		
Deduct half charged to General Fund	161,807.42		
to Highway Fund	35,027.58	\$196,835.00	
Refunds		144,537.47	341,372.47
Balance on Hand, June 30, 1942			\$950,966.78

Through June 30, 1942 the Retirement Commission has approved the retirement of 409 employees, of whom 27 have died, leaving 382 on the retirement salary roll. Their amounts of retirement salaries are summarized in Table 2.

TABLE 2  
RETIREMENT SALARIES CLASSIFIED  
ACCORDING TO ANNUAL AMOUNT

<i>Annual Amount of Retirement Salary</i>	<i>Number of Retired Employees</i>	<i>Average Annual Retirement Salary</i>
\$52 to \$300	36	\$208
300 " 399	27	352
400 " 499	35	447
500 " 599	55	552
600 " 699	56	637
700 " 799	28	750
800 " 899	26	842
900 " 999	33	946
1,000 " 1,499	58	1,198
1,500 " 1,999	26	1,675
2,000 " 2,999	16	2,358
3,000 " 5,148	13	4,062
	409	\$920

The very small retirement salaries indicated in Table 2 are, in most cases, payable to employees of very short service. Employees who have reached age 70 if men or age 65 if women, if they have completed less than twenty years of service, are allowed retirement salaries equal to 2½% of average salary for the last five years of employment times years of service, which amounts to less than 50% for periods of service of less than twenty years.

On the other hand, employees who retire after at least thirty years of service are allowed increased percentages of retirement salary as shown in Table 3.

TABLE 3

<i>Length of Service</i>				<i>Percentage Allowed As Retirement Salary</i>
At least 30	but less than 35			60%
" "	35 " "	" "	40	70
" "	40 " "	" "	45	80
" "	45 " "	" "	50	90
At least 50				100

131 employees have been retired under conditions entitling them to less than a 50% retirement salary, 212 have been granted a 50% retirement salary, and 66 have been granted retirement salaries of 60% or more as shown by Table 4.

TABLE 4

<i>Percentage Allowed As Retirement Salary</i>	<i>Number of Employees</i>	<i>Average Annual Retirement Salary</i>
12½%	5	\$177
15	7	296
17½	5	220
20	11	284
22½	5	673
25	13	356
27½	14	375
30	9	403
32½	13	510
35	11	483
37½	13	543
40	7	951
42½	7	695
45	2	673
47½	9	995
50	212	938
60	38	1,493
70	14	1,677
80	8	1,855
90	5	2,665
100	1	4,500
	409	\$920



Retirements fall into three categories:

1. Service retirements at the request of the employee or of the head of the department, commission, or institution for which he is serving; after at least twenty-five years of service and having reached age 55 for men or age 50 for women; or, regardless of length of service, after having reached age 70 for men or age 65 for women.
2. Mandatory retirements upon notice issued by the Retirement Commission to employees who have reached age 70 for men or age 65 for women, retirement to be effective July 1, 1942 or later attainment of those ages.
3. Disability retirements on account of permanent total disability after fifteen years of service or, regardless of length of service, as the result of an injury received in the performance of the employee's duties.

Tables 5, 6, and 7 show the distribution of these retirement salaries by age at retirement and sex.

TABLE 5

SERVICE RETIREMENTS TABULATED ACCORDING  
TO AGE AT RETIREMENT AND SEX

MALES			FEMALES		
Age At Retirement	Number of Employees	Average Annual Retirement Salary	Age At Retirement	Number of Employees	Average Annual Retirement Salary
55-59	16	\$1,377	50-54	6	\$1,085
60-64	23	1,564	55-59	9	1,024
65-69	18	1,871	60-64	10	1,587
70-74	55	797	65-69	23	770
75-79	12	1,053	70-74	15	537
80-86	7	894	75-78	5	1,211
	<hr/> 131	<hr/> \$1,179		<hr/> 68	<hr/> \$933

TABLE 6

MANDATORY RETIREMENTS TABULATED ACCORDING  
TO AGE AT RETIREMENT AND SEX

MALES			FEMALES		
Age At Retirement	Number of Employees	Average Annual Retirement Salary	Age At Retirement	Number of Employees	Average Annual Retirement Salary
70-74	61	\$764	65-69	30	\$650
75-79	13	812	70-74	6	651
	<hr/> 74	<hr/> \$772		<hr/> 36	<hr/> \$650

TABLE 7

DISABILITY RETIREMENTS TABULATED ACCORDING  
TO AGE AT RETIREMENT AND SEX

M A L E S			F E M A L E S		
Age At Retirement	Number of Employees	Average Annual Retirement Salary	Age At Retirement	Number of Employees	Average Annual Retirement Salary
39-49	7	\$1,063	38-49	9	\$756
50-54	6	709	50-54	5	703
55-59	6	1,019	55-59	8	715
60-64	12	978	60-64	6	750
65-69	15	726	65-69	5	624
70-76	12	737	70-75	9	568
	58	\$850		42	\$685

A number of the employees who have been retired appear to have entered the employ of the State at relatively advanced ages and to have served the State for comparatively short periods. This is shown by Table 8, for Service and Mandatory retirements.

TABLE 8

Age At Employment	Credited Years of Employment							30 or Over	Total
	5-7	8-10	11-13	14-16	17-19	20-29			
M A L E S									
To 29	..	..	..	..	..	6	16	22	
30-34	..	..	..	..	..	14	11	25	
35-39	..	..	..	..	..	8	4	12	
40-44	..	..	..	..	..	9	5	14	
45-49	..	..	..	..	..	18	1	19	
50-54	..	..	..	2	9	12	..	23	
55-59	..	1	14	16	5	7	..	43	
60-64	2	13	3	4	..	3	..	25	
65-69	10	6	1	..	..	..	..	17	
70-75	2	1	2	..	..	..	..	5	
TOTALS	14	21	20	22	14	77	37	205	
F E M A L E S									
To 29	..	..	..	..	..	5	19	24	
30-34	..	..	..	..	..	4	7	11	
35-39	..	..	..	..	..	6	3	9	
40-44	..	..	..	..	1	7	..	8	
45-49	..	..	..	..	1	7	..	8	
50-54	..	..	4	4	2	6	..	16	
55-59	2	5	7	5	..	..	..	19	
60-64	1	2	4	..	..	..	..	7	
65 up	..	1	1	..	..	..	..	2	
TOTALS	3	8	16	9	4	35	29	104	

The operation of the State Employees' Retirement Act, as amended by the 1941 General Assembly, and as clarified by various rulings of the Attorney General and by the decision of the Supreme Court in *State ex rel Hyde v. Dowe*, 129 Conn. 266, has in the opinion of the Commission been generally satisfactory. An actuarial study of the cost of the retirement system will be made between now and 1945, as required by Section 16f of the 1941 Supplement. The Commission has no suggestion for amendment of the Act at this time.

Respectfully submitted,

RAYMOND F. GATES, *Chairman*,  
JOHN M. DOWE,  
MARY E. BURKHARD,  
BENEDICT D. FLYNN,  
HENRY S. BEERS.











