

### San Diego City Employees' Retirement System

A Fiduciary Component Unit of the City of San Diego

A Defined Benefit Pension Plan Trust for Employees of the City of San Diego, the San Diego Unified Port District and the San Diego County Regional Airport Authority.

# COMPREHENSIVE ANNUAL FINANCIAL REPORT

FOR THE FISCAL YEAR ENDED JUNE 30, 2017

The San Diego City Employees' Retirement System's (SDCERS) mission is to deliver accurate and timely benefits to its participants and ensure the Trust Fund's safety, integrity and growth.

Issued by:

Mark A. Hovey Chief Executive Officer

> Ted A. LaSalvia Controller

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# INTRODUCTORY

#### **Transmittal Letter**



November 22, 2017

To the Members, Plan Sponsors, and Trustees of the San Diego City Employees' Retirement System:

We are pleased to present the San Diego City Employees' Retirement System's (SDCERS) Comprehensive Annual Financial Report (CAFR) for the fiscal year ended June 30, 2017 (FY 2017).

**SDCERS' Background and History.** SDCERS was established in 1927 by the City of San Diego (City) to provide retirement, disability, and death benefits to its members. Two additional Plan Sponsors were added when employees of the San Diego Unified Port District (Port) became members of SDCERS in 1963, and employees of the San Diego County Regional Airport Authority (Airport) became members in 2003.

To attain the appropriate level of funding for each member, SDCERS' actuary specifies a formula to calculate the amount that would need to be contributed by participating Plan Sponsors and members each year until retirement. SDCERS invests these contributions utilizing a long-term investment strategy consisting of a diversified mix of stocks, bonds, real estate, private equity, and infrastructure investments. Plan sponsor and member contributions, along with investment earnings, represent the three funding sources from which SDCERS pays benefits and its operational expenses.

In 2012, the City's plan was closed to all new members except sworn police officers as a result of the voter-approved Proposition B. SDCERS works with its actuarial and investment consultants to review system risk and to determine if any modifications to the risk profile of the portfolio are needed due to the partial City plan closure. At this time, no significant changes are required. SDCERS continues to receive contributions from over 7,500 City members, as well as all Port and Airport members, and will invest these funds over the life of members' careers and throughout their retirement. SDCERS strictly monitors cash flow, investment risk, and returns.

**Investment Results.** SDCERS' investment returns for FY 2017 were 13.5% net of fees, compared to 1.1% for FY 2016. As of June 30, 2017, SDCERS' annualized total investment return net of fees was 5.8% over the past three years, 9.5% over the past five years, and 5.6% over the past 10 years. Over the past 20 years, SDCERS' investment returns were 7.7%, which is in the top 2% for public pension plans.

SDCERS' investment philosophy strategy remains focused on long-term results. Our long-standing, disciplined strategy of a well-balanced portfolio will continue to provide members with sustainable benefits for their retirement. Each year, SDCERS reviews portfolio risk and asset allocation to manage the fiscal health of the fund. The most recent reviews indicate no significant investment policy or asset allocation changes are needed at present.

**New Accounting Standards.** As required by the Governmental Accounting Standards Board (GASB), the FY 2017 CAFR incorporates a new financial reporting standard, GASB Statement No. 82. This statement addresses the financial reporting presentation of payroll-related measures, the selection of actuarial assumptions, and the classification of employer-paid member contributions. The Financial Section note disclosures and required supplementary information have accordingly been expanded.

**Funding Status.** SDCERS engages an independent actuary to conduct annual actuarial valuations for funding purposes. Our three Plan Sponsors' June 30, 2016 actuarial valuations, the most recent available, are summarized in this CAFR. The valuations show the City's plan is 71.6% funded, the Port's plan is 74.4% funded, and the Airport's plan is 89.4% funded. All three Plan Sponsor funding ratios declined from a year ago, primarily due to the adoption of more conservative actuarial assumptions. However, all three Plan Sponsors continued their strong funding trend of paying 100% of their Actuarially Determined Contributions in FY 2017. Historical trend information regarding funded status is provided in the Actuarial Section of this report.

FY 2016 CAFR Receives GFOA Certificate of Achievement. The Government Finance Officers Association (GFOA) awarded SDCERS' FY 2016 CAFR the Certificate of Achievement for Excellence in Financial Reporting. This Certificate of Achievement is the highest form of recognition in governmental accounting and financial reporting, and its attainment represents a significant accomplishment by a government and its management. This award continues our renewed recognition that began with the FY 2008 CAFR and is the direct result of extraordinary work by our finance, investment and legal teams.

Status of Pension Reform Implementation. Proposition B, approved by City voters in 2012, closed the defined benefit retirement plan to City employees hired on or after July 20, 2012, other than for sworn police officers. Proposition B is subject to ongoing litigation between the City and its labor unions. On December 29, 2015, the California Public Employment Relations Board (PERB) issued a ruling finding the City violated the law, and ordered the City to, among other things, meet and confer with the unions and to make the affected employees whole. The City subsequently petitioned the Fourth District Court of Appeal to vacate the PERB ruling. On April 11, 2017, the Court of Appeal found the City did not violate unfair labor practices, thereby clearing the way for the City to continue to enforce Proposition B. On July 27, 2017, the California Supreme Court announced they will review the Fourth District Court of Appeal ruling on Proposition B. The outcome of the California Supreme Court's review is uncertain. SDCERS will continue to monitor developments on the issue and work with the parties involved on the outcome of any further court proceedings.

In September 2012, California Governor Jerry Brown signed the Public Employees' Pension Reform Act of 2013 (PEPRA) into law. As of January 2013, the Port and Airport Plans are governed by the provisions of their plan documents and PEPRA. PEPRA does not apply to cities with their own charter, as is the case with the City's plan.

#### Introductory Section

Serving our Members. A top priority for SDCERS is continued pursuit of excellence in serving our members. In FY 2017, key accomplishments included: utilization of performance benchmarks and member feedback to improve service levels; updates to member benefit publications; streamlining the health reimbursement process; and several measures to educate members and the public about SDCERS' vision, mission and service, and key issues impacting the system. Finally, we successfully integrated the online application program, adding efficiency, accuracy and cost savings to the retirement process, and ensuring one-on-one counseling visits were focused on serving the member rather than filling out paperwork. More details on the FY 2017 Action Plan priorities and accomplishments can be found on the sdcers.org website.

Continued Pursuit of Investment Program Excellence. During the fiscal year, SDCERS conducted an independent, third-party review of investment policies leading to updates to the Investment Policy Statement, Conflict of Interest Policy, and a new Insider and Personal Trading Policy. SDCERS also conducted an independent review of its custodial bank services and fee structure, which verified the majority of fees paid by SDCERS are below or well below the peer average. In addition, a real estate consultant search was completed, with current consultant Aon Hewitt re-selected based on superior rankings in five key areas. Finally, investment staff and general investment consultant Aon Hewitt completed a review of SDCERS' risk-adjusted returns. This review concluded SDCERS' returns compare favorably to our peers and to appropriate benchmarks. Staff and Aon Hewitt continue to look for opportunities to add return to the portfolio on a risk-adjusted basis.

SDCERS Employees Recognized for Leadership Activities. CEO Mark Hovey continues to serve as elected President of the California Association of Public Retirement Systems' Board of Directors. In addition, several SDCERS employees were panelists or chairpersons at conferences and networking functions this past year: David Bond, Elizabeth Crisafi, Mark Hovey, Marcelle Voorhies Rossman, Johnny Tran, and Susan Youngflesh. We're proud of these employees for providing leadership and representing SDCERS' mission at events across the country.

**Audited Financial Statements.** The financial statements included in this CAFR have been prepared by SDCERS' management, who are responsible for the integrity and fairness of the data presented, including the amounts that must be based on estimates and judgments. The accounting policies followed in preparation of these financial statements conform to accounting principles generally accepted in the United States. The basic financial statements presented are accompanied by a narrative introduction and financial overview and analysis in the form of Management's Discussion and Analysis (MD&A). This Transmittal Letter complements the MD&A, which follows the report of the independent auditor, and should be read in conjunction with it.

SDCERS' management is responsible for the accuracy, completeness and fair presentation of information, and all disclosures in this report. The auditing firm of Macias Gini & O'Connell LLP provides audit services to SDCERS. Their opinion on the financial statements states that SDCERS' financial statements are presented in conformity with generally accepted accounting principles and are free of material misstatements.

Internal Controls. SDCERS has established and maintains a framework of internal controls to provide reasonable assurance that assets are properly safeguarded, transactions are properly executed, and the financial statements are free from material misstatement. However, we recognize that even sound internal controls have inherent limitations. Because the cost of a control should not exceed the benefits to be derived, the objective is to provide reasonable rather than absolute assurance that the financial statements are free of any material misstatements. Therefore, internal controls are reviewed to ensure SDCERS' adherence to operating policies and procedures, and that the controls are adequate to ensure accurate and reliable financial reporting and to safeguard SDCERS' assets. Our Internal Auditor reviews internal controls and operations, and reports regularly to the Board's Audit Committee; the Internal Auditor's work is also subject to a periodic peer review by an external quality assessment team. The Audit Committee then reviews the audit findings and internal control recommendations, and the actions of management to implement these recommendations.

**Acknowledgments.** We would like to express our appreciation to the Trustees and Audit Committee members who, without compensation, have provided the leadership, direction and support that have made our recent achievements possible. Plan Sponsors, members and the citizens of our community have been well served by the stewardship of the Board's Trustees and Audit Committee members.

We would especially like to thank elected member Alan J. Arrollado and appointed member Edward W. Kitrosser for eight years of commitment and service to the SDCERS Board; Alan and Ed each served 2-year terms as Board President as well. We would also like to thank appointed members Natasha L. Collura and K. Denise Thompson, and elected member James H. Steel for completing their service to the Board. Finally, we would like to acknowledge and thank David W. Kramer, independent member of the Audit Committee, for six years of commitment and service.

SDCERS welcomes newly appointed members Roberta J. Spoon, George C. Kenney, Almis G. Udrys, and elected members Thomas P. Battaglia, Charles F. Hogquist, Michael H. McBride to the Board of Administration. We also welcome Edward W. Kitrosser and Paul R. Kaufmann as independent members of the Audit Committee.

Finally, we would like to thank the SDCERS staff. Each one works very hard to support our mission and our members. Their individual efforts, combined with those of a great group of professional advisors and investment managers, are essential to our ongoing success.

In your service.

Mark A. Hovey

Chief Executive Officer

Valentine S. Hoy

President, SDCERS Board of Administration

#### San Diego City Employees' Retirement System **GFOA Certificate of Achievement**



Government Finance Officers Association

Certificate of Achievement for Excellence in Financial Reporting

Presented to

### San Diego City **Employees' Retirement System** California

For its Comprehensive Annual Financial Report for the Fiscal Year Ended

June 30, 2016

Executive Director/CEO

#### San Diego City Employees' Retirement System Board of Administration As of June 30, 2017





Valentine S. Hoy, President
MAYORAL APPOINTEE

Thomas P. Battaglia
ELECTED GENERAL MEMBER





Carina E. Coleman

MAYORAL APPOINTEE



Natasha L. Collura EX-OFFICIO, MAYORAL DESIGNEE





Charles F. Hogquist ELECTED RETIREE





George C. Kenney
MAYORAL APPOINTEE



Michael H. McBride ELECTED SAFETY (FIRE) MEMBER





Roberta J. Spoon
MAYORAL APPOINTEE





Thomas A. Sullivan
ELECTED SAFETY (POLICE) MEMBER



Jeffrey J. Wallace ELECTED GENERAL MEMBER

#### Introductory Section

#### San Diego City Employees' Retirement System **Board of Administration Committees** As of June 30, 2017

In addition to regular Board duties, SDCERS Trustees also participate in one or more standing committees that review policies and procedures related to various areas of SDCERS' administration, report their findings and make recommendations to SDCERS' Board. The composition and responsibilities of the standing committees as of June 30, 2017 were as follows:

#### **Audit Committee**

Greg Kowieski\* (Chair) Julie A. Firl\* Edward W. Kitrosser\* James B. Smith\* Roberta J. Spoon

Responsible for providing oversight of financial reporting process, the system of internal controls, and the independent audit process. Recommends to the full Board the acceptance of the CAFR, as well as acknowledgment and receipt of the independent auditor's report on the audited financial statements. Develops the performance plan and evaluates the performance of the Internal Auditor. The Audit Committee Charter requires at least three members to be independent, non-Board members appointed by the Board and such members are denoted by the "\*" at left.

#### **Business and Governance Committee**

Valentine S. Hoy (Chair) Carol Broad Charles F. Hogquist Thanasi K. Preovolos Thomas A. Sullivan

Responsible for reviewing SDCERS' business and procedures, reviewing actuarial valuations, reviewing the annual budget, developing Board rules, and facilitating training programs for Board members.

#### **Disability Committee**

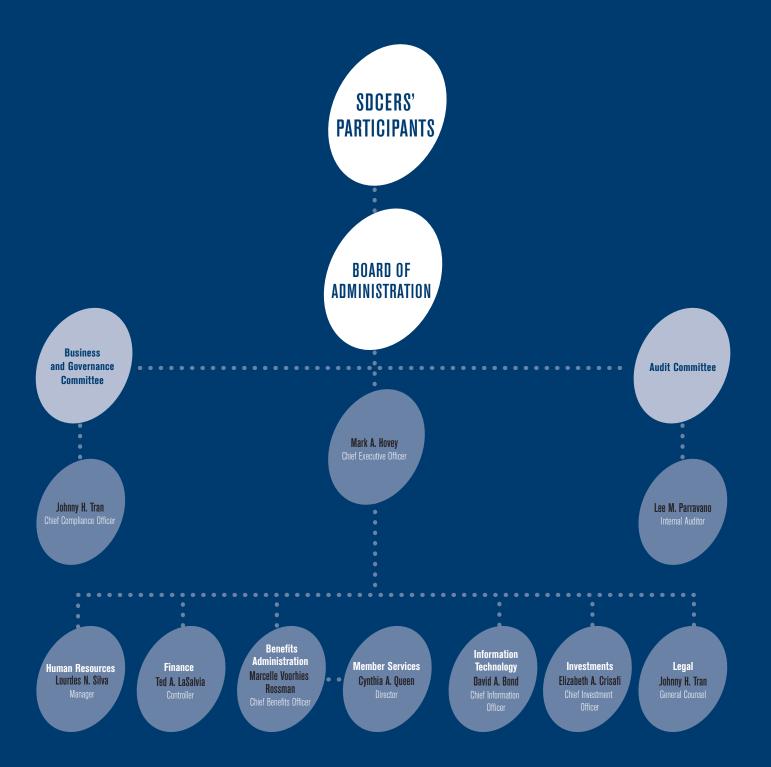
Natasha L. Collura (Chair) Thomas P. Battaglia Charles F. Hogguist Michael H. McBride Thanasi K. Preovolos

Responsible for reviewing staff recommendations on disability applications and making recommendations to the Board, recommending to the Board final decisions on adjudicator findings with regard to disability retirement applications, and making recommendations for changes to the disability retirement process.

#### **Investment Committee**

William W. Haynor (Chair) **Carol Broad** Carina E. Coleman George C. Kenney Jeffery J. Wallace

Responsible for monitoring investment performance, hiring and terminating investment managers and consultants, and recommending changes to the Investment Policy Statement. San Diego City Employees' Retirement System **Organization Chart** As of June 30, 2017



#### San Diego City Employees' Retirement System **Professional Services**

As of June 30, 2017

#### **Actuary**

Cheiron McLean, VA

#### **Consulting and Professional Services**

**Atos IT Solutions** Sugarland, TX

**CGI Technologies** Fairfax, VA

**Kimble and Associates (KUMA) Bristow**, VA

Marsh & McLennan San Diego, CA

> Dell **Austin, TX**

Sagitec Solutions, LLC Little Canada, MN

#### Custodian

State Street Bank & Trust Company Sacramento, CA

#### **Independent Auditor**

Macias Gini & O'Connell LLP **Certified Public Accountants** San Diego, CA

#### **Investment Consultant**

**Aon Hewitt** Chicago, IL

#### **Real Estate Consultant**

**Aon Hewitt** Chicago, IL

#### **Private Equity and Infrastructure Consultants**

**GCM Grosvenor Private Markets** New York, NY

StepStone Group LLC San Diego, CA

SDCERS' medical and legal service providers are identified in Other Supplemental Information in the Financial Section. SDCERS' investment managers are identified in the Investment Section.



# FINANCIAL



#### **Independent Auditor's Report**

To the Board of Administration of the San Diego City Employees' Retirement System San Diego, California

#### Report on the Financial Statements

We have audited the accompanying financial statements of the San Diego City Employees' Retirement System (the System), a fiduciary component unit of the City of San Diego, as of and for the fiscal year ended June 30, 2017, and the related notes to the financial statements, which collectively comprise the System's basic financial statements as listed in the table of contents.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### **Opinion**

In our opinion, the financial statements referred to above present fairly, in all material respects, the plan net position and the assets and liabilities of the agency funds of the San Diego City Employees' Retirement System, as of June 30, 2017, and the changes in the plan net position for the fiscal year then ended in accordance with accounting principles generally accepted in the United States of America.

Macias Gini & O'Connell LLP 225 Broadway, Suite 1750 San Diego, CA 92101

www.mgocpa.com

#### **Emphasis of Matters**

As discussed in Note 4 to the basic financial statements, based on the actuarial valuations as of June 30, 2016, rolled forward to June 30, 2017, the total pension liabilities for the City of San Diego, the San Diego Unified Port District, and the San Diego County Regional Airport Authority exceeded the plans' net position by \$2.5 billion, \$126.5 million, and \$18.7 million, respectively. The actuarial valuations are very sensitive to the underlying actuarial assumptions, including a discount rate of 6.75 percent, which represents the long-term expected rate of return.

Our opinion is not modified with respect to these matters.

#### Other Matters

Prior-Year Comparative Information

The financial statements include partial prior-year comparative information. Such information does not include all of the information required to constitute a presentation in conformity with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with the System's financial statements for the fiscal year ended June 30, 2016, from which such partial information was derived.

We have previously audited the System's 2016 financial statements, and we expressed an unmodified audit opinion on the financial statements in our report dated November 23, 2016. In our opinion, the partial comparative information presented herein as of and for the fiscal year ended June 30, 2016, is consistent, in all material respects, with the audited financial statements from which it has been derived.

#### Required Supplementary Information

Accounting principles generally accepted in the United States of America require that management's discussion and analysis, the schedules of changes in net pension liability (asset) and related ratios, schedules of plan sponsor contributions, and schedule of investment returns, as listed in the table of contents, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

#### Other Information

Our audit was conducted for the purpose of forming an opinion on the financial statements that collectively comprise the System's basic financial statements. The introductory section, the other supplemental information in the financial section, and the investment, actuarial and statistical sections, as listed in the table of contents, are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The other supplemental information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the other supplemental information is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

The introductory, investment, actuarial, and statistical sections have not been subjected to the auditing procedures applied in the audit of the basic financial statements and, accordingly, we do not express an opinion or provide any assurance on them.

#### Other Reporting Required by Government Auditing Standards

In accordance with Government Auditing Standards, we have also issued our report dated November 22, 2017, on our consideration of the System's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards in considering the System's internal control over financial reporting and compliance.

Macias Gini & O'Connell LAP San Diego, California November 22, 2017

#### Management's Discussion and Analysis (Unaudited)

Management's Discussion and Analysis provides an overview and analysis of the San Diego City Employees' Retirement System's (SDCERS) financial condition as of and for the fiscal year ended June 30, 2017 (FY 2017), with results also compared to the fiscal year ended June 30, 2016 (FY 2016).

SDCERS' funding objective is to meet long-term benefit obligations through plan sponsor and member contributions and earnings on invested assets. SDCERS has three plan sponsors: the City of San Diego (City), the San Diego Unified Port District (Port) and the San Diego County Regional Airport Authority (Airport).

SDCERS' Board of Administration (Board) adopted a Declaration of Group Trust, effective July 1, 2007. The Internal Revenue Service (IRS) issued a favorable determination letter with respect to the Group Trust on September 10, 2009. Under the Group Trust, the City, Port and Airport plans are treated as separate plans, with assets of each pooled for investment purposes only. For FY 2017, the financial statements for each plan sponsor are presented in separate columns in the basic financial statements as required for retirement systems that administer more than one plan. In addition, management's discussion and analysis compares financial information between FY 2017 and FY 2016 for the total of all three plans.

#### **Financial Highlights**

As of June 30, 2017, the SDCERS Group Trust had \$7.569 billion in total net position restricted for the payment of pension benefits compared to total net position of \$6.808 billion at June 30, 2016. This represents an increase of \$760.9 million from FY 2016. Operationally, the FY 2017 increase of \$760.9 million reflects plan sponsor and member contributions of \$343.9 million, Deferred Retirement Option Plan (DROP) member and sponsor contributions of \$5.5 million, and net investment earnings of \$928.0 million, offset by payments of \$516.5 million for benefits, refunds, administrative expenses, and DROP interest.

For FY 2017, total contributions plus net investment gains resulted in total additions of \$1.277 billion to the Group Trust net position, an increase of \$863.7 million or 208.8% from FY 2016 total additions of \$413.7 million. An increase in net investment earnings of \$858.3 million was the primary factor in the increase over the prior fiscal year.

For the fiscal year ended June 30, 2017, deductions from Group Trust net position for benefits and expenses totaled \$516.5 million, a \$25.7 million or 5.2% increase compared to FY 2016 deductions of \$490.8 million. An increase in the total number of retirees and DROP participants in FY 2017 and annual cost of living increases were the primary factors for the increase.

The June 30, 2015 actuarial valuation for each plan sponsor determined the actuarially determined contribution amounts for FY 2017. Actuarial valuations are performed for each plan sponsor annually as of June 30th and are presented to the Board for approval. Economic assumptions are reviewed annually by SDCERS' actuary and presented to the Board for review and if necessary, approval.

#### Financial Section

#### Financial Highlights (continued)

An indicator of funding status is the ratio of the Plan Net Position to the Total Pension Liability (TPL). The Net Pension Liability (NPL) is the liability of the plan sponsors to plan members for retirement benefits provided through the individual pension plans. Changes in actuarial assumptions can significantly impact the TPL and NPL, and performance in the stock and bond markets can substantially impact the fair value of assets and the Plan Net Position.

The NPL for the City, Port and Airport as of June 30, 2017 is \$2.522 billion, \$126.5 million and \$18.7 million, respectively. The Plan Net Position as a percentage of the TPL for the City, Port and Airport is 73.5%, 76.6% and 89.9%, respectively. The NPL as a percentage of covered payroll for the City, Port and Airport is 542.3%, 375.5% and 60.2% as of June 30, 2017, respectively.

Historical trend information concerning the changes in NPL, employer contributions, and investment returns are presented as Required Supplementary Information in the Schedule of Changes in Net Pension Liability (Asset) and Related Ratios, Schedule of Plan Sponsor Contributions, and Schedule of Investment Returns with associated actuarial methods and assumptions located in the Notes to Required Supplementary Information. Additional information is presented in Note 5. Contributions, and in the Actuarial Section. The Actuarial Valuations can be found online at www.sdcers.org.

As discussed in Note 8. Legal Actions, SDCERS is involved in litigation matters. SDCERS' management does not believe that the outcome of these matters will have a material adverse impact on SDCERS' financial condition.

A San Diego voter-approved ballot initiative closed the current City defined benefit plan to non-Police Members hired on or after July 20, 2012. Existing litigation filed by labor unions against the City may affect the validity of the ballot initiative. Additionally, SDCERS has implemented the California Public Employees' Pension Reform Act of 2013 (PEPRA) affecting the Port and Airport retirement plans. PEPRA was effective January 1, 2013.

In January 2015, the SDCERS Board voted to add an explicit administrative expense assumption for funding purposes and phase in the impact over three years beginning with the June 30, 2014 actuarial valuations for each plan sponsor. The June 30, 2016 valuation reflects the final year phase-in of expected administrative expenses.

At its November 13, 2015 meeting, the SDCERS Board voted to reduce the discount rate and wage inflation assumptions by 0.25% over a two-year period. The discount rate was reduced from 7.25% to 7.125% for the June 30, 2015 valuation, and to 7.0% for the June 30, 2016 valuation. The wage inflation rate was reduced from 3.3% to 3.175% for the 2015 valuation and 3.05% for the 2016 valuation.

At its September 8, 2017 meeting the SDCERS Board voted to reduce the discount rate by 0.25% from 7.00% to 6.75% for the June 30, 2017 valuation. SDCERS' Board also voted to reduce the discount rate by 0.25% from 6.75% to 6.50% for the June 30, 2018 valuation, and this future change to an economic actuarial assumption must be reviewed for appropriateness at the September 2018 Board meeting with other economic assumptions.

#### **Overview of the Financial Statements**

SDCERS' financial statements, notes to the financial statements, and supplementary information are comprised of the following six items:

- 1. Statement of Plan Net Position,
- 2. Statement of Changes in Plan Net Position,
- 3. Statement of Fiduciary Net Position Agency Funds,
- 4. Notes to the Basic Financial Statements,
- 5. Required Supplementary Information, and
- 6. Other Supplemental Information.

The **Statement of Plan Net Position** presents the major categories of assets and liabilities and their related values for the Group Trust. It presents the assets available for future payments of benefits to retirees and beneficiaries and current liabilities that are owed as of June 30, 2017, with comparative totals as of June 30, 2016. As of July 1, 2007, the City, Port and Airport plans were separated into independent, qualified, single employer governmental defined benefit plans and trusts. Accordingly, the interests of each plan and trust are accounted for separately in the Statement of Plan Net Position.

The **Statement of Changes in Plan Net Position** provides an income statement presentation of annual additions to and deductions from Group Trust plan position for FY 2017, with comparative totals for FY 2016. The FY 2017 Statement of Changes in Plan Net Position also presents separate reporting for the City, Port and Airport, consistent with the Statement of Plan Net Position.

The **Statement of Fiduciary Net Position - Agency Funds** is a presentation of assets and liabilities for the Agency Funds as of June 30, 2017. It discloses the assets available to cover future payments to members eligible for Preservation of Benefit distributions and City Retiree Health costs. It also reflects liabilities owed.

The **Notes to the Basic Financial Statements** provide additional information essential to a full understanding of the data presented in the audited financial statements. This section provides a quantitative and qualitative basis for assessing SDCERS' financial condition and the changes in its net position. Note 1. *Summary of Significant Accounting Policies* provides information on the assumptions and methods used in the presentation of SDCERS' financial statements. It also provides the basis for accounting treatment of stated values under accounting principles generally accepted in the United States of America (U.S. GAAP) that are unique to a public employee retirement system.

The **Required Supplementary Information (RSI)** is an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. The Schedule of Changes in Net Pension Liability (Asset) and Related Ratios provides information on the sources of changes in the NPL for each Plan Sponsor. The schedule also provides information about the components of the NPL and related ratios, including the pension plan's fiduciary net position as a percentage of the TPL, and the NPL as a percentage of covered payroll. The RSI also presents a Schedule of Plan Sponsor Contributions and a Schedule of Investment Returns.

The **Other Supplemental Information** includes a Schedule of Administrative Expenses, a Schedule of Investment Expenses, a Schedule of Payments to Consultants and a Statement of Changes in Assets and Liabilities – Agency Funds.

SDCERS' management is responsible for the accuracy, completeness and fair presentation of this information and all disclosures in accordance with U.S. GAAP.

#### Financial Section

#### **Financial Analysis**

Tables 1 and 2 summarize and compare SDCERS' plan net position and the changes in plan net position for the current and prior fiscal year for the Group Trust.

The Group Trust's total plan net position held in trust for the payment of defined benefit pension benefits as of June 30, 2017 totaled \$7.569 billion, an increase of \$760.9 million or 11.2% compared to net position of \$6.808 billion as of June 30, 2016. The increase in plan net position primarily resulted from the increase in investments of \$760.7 million resulting from higher investment returns. The decrease in securities lending collateral is offset by the decrease in securities lending obligations and results from decreased securities lending activity at year end. The total plan net position is available to meet SDCERS' ongoing retirement and disability payment obligations to retirees and beneficiaries. A comparative summary is presented in Table 1 below.

Table 1: Condensed Plan Net Position (Dollars in Thousands)

	2017	2016	Percentage Change
Cash and Cash Equivalents	\$142,365	\$156,024	-8.8%
Receivables	286,466	205,300	39.5
Investments, at Fair Value	7,584,715	6,823,993	11.1
Securities Lending Collateral	85,207	184,192	-53.7
Capital Assets plus Prepaid Expenses	5,847	6,405	-8.7
Total Assets	\$8,104,600	\$7,375,914	9.9%
Current Liabilities	\$438,909	\$371,976	18.0%
Supplemental Benefits Payable	11,716	11,616	0.9
Securities Lending Obligations	85,217	184,420	-53.8
Total Liabilities	\$535,842	\$568,012	-5.7%
Plan Net Position	\$7,568,758	\$6,807,902	11.2%

#### Reserves

Pension plans establish reserves for various anticipated liabilities. SDCERS' reserves have been established to account for employer and employee contributions, the accumulation of current retired member expected benefits and other items.

The largest reserve balance is for accumulated benefits payable to retired SDCERS members. This comprises approximately 49.5% of plan net position (\$3.746 billion reserved for current retired members out of \$7.569 billion in plan net position) as of June 30, 2017. A complete listing of SDCERS' reserves and corresponding balances for FY 2017 are presented in Note 6. Reserve Balances.

#### **Current Year Results**

Key elements of FY 2017 results and year-over-year comparisons are summarized below.

Additions to Plan Net Position, necessary to pay current retirement benefits and accrue for future retirement benefits, are accumulated from plan sponsor and member contributions and the earnings on invested assets (net of investment management fees and related expenses). For FY 2017, contributions and investment gains combined to provide total additions of \$1.277 billion, an increase of \$863.7 million over FY 2016 total additions of \$413.7 million. The FY 2017 increase is attributable to higher investment returns and an increase in the plan sponsors Actuarially Determined Contribution (ADC), offset by lower contributions from active contributing members.

Deductions from Plan Net Position reflect SDCERS' administration of lifetime retirement annuities, survivor benefits, DROP benefits, and permanent disability benefits. The costs of these programs include one-time and recurring pension benefit payments and refunds of contributions to terminated members. Deductions for FY 2017 were \$516.6 million, an increase of \$25.8 million compared to FY 2016 deductions of \$490.8 million. The increase results from the growth in the number of retired members and refunds to members.

A comparative summary of additions and deductions is presented in Table 2 below.

Table 2: Condensed Changes in Plan Net Position (Dollars in Thousands)

	2017	2016	Percentage Change
Additions:			
Plan Sponsor Contributions	\$283,039	\$275,343	2.8%
Member Contributions and Other Contributions	60,864	63,284	-3.8
DROP Contributions	5,523	5,407	2.1
Net Investment Earnings	927,997	69,667	1,232.0
Total Additions	\$1,277,423	\$413,701	208.8%
Deductions:			
Benefit Payments	\$475,100	\$449,268	5.7%
Refund of Member Contributions	6,371	6,479	-1.7
Administrative Expenses	11,768	11,907	-1.2
DROP Interest Expense	23,328	23,168	0.7
Total Deductions	\$516,567	\$490,822	5.2%
Changes in Plan Net Position	760,856	(77,121)	1,086.6
Beginning Plan Net Position	6,807,902	6,885,023	-1.1
Ending Plan Net Position	\$7,568,758	\$6,807,902	11.2%

FY 2017 plan sponsor contributions totaled \$283.0 million, an increase of \$7.7 million or 2.8% compared to contributions of \$275.3 million in FY 2016. The total of the Actuarial Determined Contribution (ADC) for all three plan sponsors in FY 2017 was higher than the ADC in FY 2016 as a result of the net changes in economic assumptions as detailed in the June 30, 2015 actuarial valuations. For further information about plan sponsor contributions, see Note 5. Contributions in the Notes to the Basic Financial Statements and the Schedules of Plan Sponsor Contributions in the Required Supplementary Information.

FY 2017 member contributions and member contributions paid by plan sponsors totaled \$60.9 million, a decrease of \$2.4 million, or 3.8%, compared to contributions of \$63.3 million in FY 2016. The slight decrease resulted from Purchase Service Credit (PSC) purchases which totaled \$4.8 million for FY 2017 compared to \$5.9 million in FY 2016 and a decrease in the number of active members making contributions.

#### Financial Section

In FY 2017, net investment earnings totaled \$928.0 million, an increase of \$858.3 million or 1,232.0% from FY 2016 investment returns of \$69.7 million due to higher investment returns. FY 2017 net appreciation of \$761.3 million in the equity portfolio, \$23.7 million in the fixed income portfolio, and \$128.0 million in the private equity and infrastructure portfolio were offset by net depreciation in the real estate portfolio of \$40.6 million, and a decrease in dividend, interest and other income of \$11.1 million from FY 2016. Investment expenses increased \$3.0 million compared to \$32.4 million in FY 2016.

A report on SDCERS' investment activity prepared by Aon Hewitt, SDCERS' investment consultant, is included in the Investment Section. This report provides commentary on specific asset class investment returns, index returns and peer group performance. The Investment Section also includes information about SDCERS' FY 2017 and longterm investment performance.

SDCERS' one-year investment return as of June 30, 2017 was 13.5%, net of investment management fees on a money-weighted rate of return basis and also 13.5% on a time-weighted rate of return. According to Aon Hewitt, SDCERS' annualized time-weighted total investment returns for three, five and ten years were 5.8%, 9.5% and 5.6%, respectively. These returns rank in the 16th, 18th, and 27th percentiles in our peer group of public pension plans.

In FY 2017, member benefit payments totaled \$475.1 million, an increase of \$25.8 million or 5.7% from FY 2016's payments of \$449.3 million. A 3.1% increase in the total number of retirees and DROP participants in FY 2017 and annual cost of living increases contributed to the increased payments.

#### Analysis of Balances and Results by Plan Sponsor

Tables 3 and 4 summarize and compare SDCERS' financial results for the current and prior fiscal year by plan sponsor.

Table 3: Condensed Plan Net Position by Sponsor (Dollars in Thousands)

	As of June 30, 2017		A	s of June 30, 2016		
	City	Port	Airport	City	Port	Airport
Cash and Cash Equivalents	\$90,897	\$20,059	\$31,409	\$114,086	\$17,256	\$24,682
Receivables	265,330	15,541	5,595	190,308	11,029	3,963
Investments, at Fair Value	7,045,912	400,782	138,021	6,342,649	359,301	122,043
Securities Lending Collateral	78,710	4,662	1,835	170,423	9,984	3,785
Capital Assets plus Prepaid Expenses	5,418	320	109	5,929	352	124
Total Assets	\$7,486,267	\$441,364	\$176,969	\$6,823,395	\$397,922	\$154,597
Current Liabilities	\$407,325	\$23,292	\$8,292	\$345,345	\$19,694	\$6,937
Supplemental Benefits Payable	11,385	285	46	11,306	277	33
Securities Lending Obligations	78,723	4,661	1,833	170,638	9,995	3,787
Total Liabilities	\$497,433	\$28,238	\$10,171	\$527,289	\$29,966	\$10,757
Plan Net Position	\$6,988,834	\$413,126	\$166,798	\$6,296,106	\$367,956	\$143,840

The City plan net position of \$6.989 billion at June 30, 2017 increased \$692.7 million or 11.0% from \$6.296 billion at June 30, 2016. The increase for FY 2017 is the result of an increase in total assets of \$662.9 million and a decrease in total liabilities of \$29.8 million. The increase in assets was primarily due to the increase in the fair value of investments of \$703.3 million, receivables from the sales of investments of \$75.0 million, offset by a decrease in cash and cash equivalents of \$23.2 million, securities lending collateral of \$91.7 million, and capital assets plus prepaid expenses of \$0.5 million. The decrease in liabilities was the result of a reduction in securities lending obligations of \$91.9 million due to decreased securities lending activity, offset by increased current liabilities of \$62.0 million related to the purchases of investments. Year-over-year changes in other assets or liabilities were not significant.

The Port plan net position of \$413.1 million at June 30, 2017 increased \$45.2 million or 12.3% from \$368.0 million at June 30, 2016. Similar to the City, the increase for FY 2017 is the result of an increase in total assets of \$43.5 million and a decrease in total liabilities of \$1.7 million. The increase in assets resulted from an increased investments portfolio of \$41.5 million, cash and equivalents of \$2.8 million, receivables of \$4.5 million related to investment sales, offset by a decrease securities lending collateral of \$5.3 million. The decrease in liabilities was due to increased current liabilities of \$3.6 million resulting from the purchases of investments offset by a reduction in securities lending obligations of \$5.3 million. Year-over-year changes in other assets or liabilities were not significant.

The Airport plan net position of \$166.8 million at June 30, 2017 increased \$23.0 million or 16.0% from \$143.8 million at June 30, 2016. The increase for FY 2017 reflects an increase in total assets of \$22.4 million and a decrease in total liabilities of \$0.6 million. The Airport plan is younger than the other two plans and has a higher funded ratio combined with lower retirement benefit payments at this time. Hence, the higher percentage increase in plan net position. The growth in assets resulted from an increase in investment value of \$16.0 million, cash and cash equivalents of \$6.7 million, receivables of \$1.6 million due to investment sales, offset by a decrease in securities lending collateral of \$1.9 million. The decrease in liabilities reflects increased current liabilities of \$1.4 million related to the purchase of investments offset by a reduction in securities lending obligations of \$2.0 million. Year-over-year changes in other assets or liabilities were not significant.

Table 4: Condensed Changes in Plan Net Position by Sponsor (Dollars in Thousands)

	For The Fiscal Year Ended June 30, 2017			e Fiscal Year Ended Iune 30, 2016		
_	City	Port	Airport	City	Port	Airport
Additions:						
Plan Sponsor Contributions	\$263,000	\$14,618	\$5,421	\$256,976	\$14,419	\$3,948
Member Contributions and Other Contributions	54,478	3,456	2,930	56,920	3,404	2,960
DROP Contributions	5,145	258	120	5,024	276	107
Net Investment Earnings	857,922	50,594	19,481	64,155	3,861	1,651
Total Additions	\$1,180,545	\$68,926	\$27,952	\$383,075	\$21,960	\$8,666
Deductions:						
Benefit Payments	\$448,136	\$22,474	\$4,490	\$424,049	\$22,400	\$2,819
Refunds of Member Contributions	6,109	131	131	6,067	245	167
Administrative Expenses	10,778	666	324	10,901	687	319
DROP Interest Expense	22,794	485	49	22,665	466	37
Total Deductions	\$487,817	\$23,756	\$4,994	\$463,682	\$23,798	\$3,342
Changes in Plan Net Position	692,728	45,170	22,958	(80,607)	(1,838)	5,324
Beginning Plan Net Position	6,296,106	367,956	143,840	6,376,713	369,794	138,516
Ending Plan Net Position	\$6,988,834	\$413,126	\$166,798	\$6,296,106	\$367,956	\$143,840

The City plan net position increased \$692.7 million in FY 2017 compared to a decrease of \$80.6 million in FY 2016, as FY 2017 total additions increased \$797.5 million or 208.2% over FY 2016. Net investment earnings of \$857.9 million, reflecting an increase of \$793.8 million over FY 2016 due to higher investment returns, accounted for most of the increase. Plan sponsor contributions in FY 2017 were up \$6.0 million or 2.3% over FY 2016 resulting from an increased ADC payment, and member contributions in FY 2017 were slightly lower by \$2.4 million or 4.3% from FY 2016 due to lower member contributions from fewer active members and decreased member PSC contributions.

Total City deductions of \$487.8 million increased \$24.1 million or 5.2% in FY 2017. Benefit payments of \$448.1 million increased \$24.1 million or 5.7% primarily due to an increased number of retirees and cost of living adjustments. Year-over-year changes in other deduction line items were not material.

The Port plan net position increased \$45.2 million in FY 2017, as total additions of \$68.9 million increased \$47.0 million or 213.9% from FY 2016. Net investment earnings were \$50.6 million, an increase of \$46.7 million in FY 2017 due to higher investment returns compared to net investment earnings of \$3.9 million in FY 2016. Total Port deductions were \$23.8 million in FY 2017, approximately unchanged from FY 2016.

The Airport plan net position increased \$23.0 million in FY 2017, as total additions of \$28.0 million increased \$19.3 million or 222.5% from FY 2016. The increase in net position was primarily driven by net investment earnings of \$19.5 million and plan sponsor and member contributions of \$5.4 million and \$3.1 million, respectively, exceeding total deductions for the current year.

Total Airport deductions were \$5.0 million in FY 2017, an increase of \$1.7 million from FY 2016 reflecting an increase in benefit payments and DROP payments of \$1.7 million in FY 2017. Year-over-year changes in other deduction line items were not material.

#### **Other Information**

#### Proposition B: Amendments to the San Diego City Charter Affecting Retirement Benefits

The San Diego voter-approved ballot initiative "Comprehensive Pension Reform" (Proposition B) became effective July 20, 2012. This law closed the current City defined benefit plan to non-Police Members initially hired on or after July 20, 2012, and was replaced with a defined contribution (DC) plan for non-Police Members hired after that date. The City administers the DC plan through a third party. This law affects contribution rates for both the City, as plan sponsor and newly hired City Police Members, and was incorporated into the actuarial consultant's June 30, 2015 valuation that established contributions for FY 2017.

Proposition B is the subject of ongoing litigation for the City and this litigation may affect its validity. The June 30, 2016 actuarial valuation (the latest available at this time) assumes the validity of Proposition B and has been fully implemented by SDCERS.

#### **Requests For Information**

This Financial Report is designed to provide a general overview of SDCERS finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to: SDCERS, Finance Department, 401 West A Street, Suite 400, San Diego, CA, 92101, or by calling 800-774-4977.

#### Financial Section

#### San Diego City Employees' Retirement System **Statement of Plan Net Position**

As of June 30, 2017 (with Comparative Totals as of June 30, 2016)

(Dollars in Thousands)

	2017				2016
	City	Port	Airport	Total	Total
ASSETS					
Cash and Cash Equivalents					
Cash on Deposit with Wells Fargo Bank	\$1,342	\$236	\$212	\$1,790	\$1,191
Cash and Cash Equivalents on Deposit with Custodial Bank					
and Fiscal Agents	89,555	19,823	31,197	140,575	154,833
Total Cash and Cash Equivalents	90,897	20,059	31,409	142,365	156,024
Receivables					
Member - Purchased Service Contracts	1,236	218	2	1,456	1,894
Plan Sponsor and Member Contributions	2,054	205	64	2,323	4,375
Investment Income Receivable	6,757	370	115	7,242	9,524
Securities Sold	255,283	14,748	5,414	275,445	189,507
Total Receivables	265,330	15,541	5,595	286,466	205,300
Investments, at Fair Value					
Domestic Fixed Income Securities	1,735,022	98,264	33,683	1,866,969	1,734,602
International Fixed Income Securities	480,008	27,564	9,634	517,206	446,847
Domestic Equity Securities	1,507,736	85,002	28,734	1,621,472	1,510,118
International Equity Securities	1,186,267	67,294	23,027	1,276,588	1,096,429
Global Equity Securities	356,465	20,333	6,749	383,547	323,946
Real Estate	724,021	41,185	14,235	779,441	829,319
Private Equity and Infrastructure	1,056,393	61,140	21,959	1,139,492	882,732
Total Investments	7,045,912	400,782	138,021	7,584,715	6,823,993
Securities Lending Collateral	78,710	4,662	1,835	85,207	184,192
Total Investments Including Securities Lending Collateral	7,124,622	405,444	139,856	7,669,922	7,008,185
Prepaid Expenses	217	12	4	233	131
Capital Assets at Cost, Net of Accumulated					
Depreciation of \$4,343	5,201	308	105	5,614	6,274
TOTAL ASSETS	\$7,486,267	\$441,364	\$176,969	\$8,104,600	\$7,375,914
LIABILITIES					
Accounts Payable and Other Liabilities	\$1,629	\$124	\$44	\$1,797	\$1,379
Accrued Investment Fees	4,221	238	77	4,536	5,633
Accrued Wages and Benefits	869	49	18	936	869
Supplemental Benefits Payable	11,385	285	46	11,716	11,616
Securities Purchased	400,606	22,881	8,153	431,640	364,095
Securities Lending Obligations for Cash Collateral	78,723	4,661	1,833	85,217	184,420
TOTAL LIABILITIES					
	\$497,433	\$28,238	\$10,171	\$535,842	\$568,012
NET POSITION RESTRICTED FOR PENSION BENEFITS	\$6,988,834	\$413,126	\$166,798	\$7,568,758	\$6,807,902

The accompanying notes are an integral part of these financial statements.

#### San Diego City Employees' Retirement System Statement of Changes in Plan Net Position

For the Fiscal Year Ended June 30, 2017 (with Comparative Totals for the Fiscal Year Ended June 30, 2016) (Dollars in Thousands)

		2017			2016
	City	Port	Airport	Total	Total
ADDITIONS					
Contributions					
Plan Sponsor	\$263,000	\$14,618	\$5,421	\$283,039	\$275,343
Members Portion Paid by Plan Sponsor	44	2,226	1,672	3,942	4,090
Members	49,463	1,232	1,293	51,988	53,118
Members for Purchased Service	4,885	(17)	(35)	4,833	5,928
Earned Interest on Purchased Service Installment Contracts	86	15	-	101	148
DROP Contributions	5,145	258	120	5,523	5,407
Total Contributions	322,623	18,332	8,471	349,426	344,034
Investment Earnings					
Net Appreciation (Depreciation) in Fair Value of Investments			40.000	500.400	4400 405)
Equity Securities	547,540	32,244	12,339	592,123	(169,195)
Fixed Income Securities	49,099	2,897	1,117	53,113	29,426
Real Estate	59,825	3,541	1,380	64,746	105,329
Private Equity and Infrastructure	160,110	9,477	3,713	173,300	45,295
Security Lending	203	12	5	220	71
Total Net Appreciation in Fair Value of Investments	816,777	48,171	18,554	883,502	10,926
Dividend Income	28,315	1,669	641	30,625	44,498
Interest Income	30,461	1,793	685	32,939	28,898
Real Estate Income	6,384	376	143	6,903	9,440
Private Equity and Infrastructure Income	6,299	371	142	6,812	6,239
Other Income	1,296	76	29	1,401	1,135
Securities Lending Income					
Gross Earnings	1,886	111	42	2,039	1,529
Less: Borrower Rebates and Bank Charges	(810)	(48)	(18)	(876)	(643)
Net Securities Lending Income	1,076	63	24	1,163	886
Total Investment Income	890,608	52,519	20,218	963,345	102,022
Investment Expenses	(32,686)	(1,925)	(737)	(35,348)	(32,355)
Net Investment Income	857,922	50,594	19,481	927,997	69,667
TOTAL ADDITIONS	\$1,180,545	\$68,926	\$27,952	\$1,277,423	\$413,701
DEDUCTIONS					
Benefit Payments					
Monthly Retirement and Disability Allowances	\$379,193	\$21,158	\$3,202	\$403,553	\$379,673
DROP Payments	56,844	993	1,236	59,073	57,468
13th Check	6,287	291	52	6,630	6,507
Corbett Benefits	5,090	-	-	5,090	5,157
Death Benefits	722	32	_	754	463
Total Benefit Payments	448,136	22,474	4,490	475,100	449,268
Refund of Member Contributions	6,109	131	131	6,371	6,479
Administrative Expenses	10,778	666	324	11,768	11,907
DROP Interest Expense	22,794	485	49	23,328	
TOTAL DEDUCTIONS		\$23,756			23,168
	\$487,817		\$4,994	\$516,567	\$490,822
INCREASE (DECREASE) IN NET POSITION	692,728	45,170	22,958	760,856	(77,121)
NET POSITION RESTRICTED FOR PENSION					
BENEFITS AT JULY 1	6,296,106	367,956	143,840	6,807,902	6,885,023
NET POSITION RESTRICTED FOR PENSION					
BENEFITS AT JUNE 30	\$6,988,834	\$413,126	\$166,798	\$7,568,758	\$6,807,902
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The accompanying notes are an integral part of these financial statements.

#### Financial Section

#### San Diego City Employees' Retirement System Statement of of Fiduciary Net Position - Agency Funds

#### As of June 30, 2017

(Dollars in Thousands)

ASSETS  Cash and Cash Equivalents Accounts Receivable	Total \$ 30 31
TOTAL ASSETS	\$ 61
LIABILITIES Sundry Trust Liability	\$ 61
TOTAL LIABILITIES	\$ 61
NET POSITION	\$ -

The accompanying notes are an integral part of these financial statements.

San Diego City Employees' Retirement System Notes to the Basic Financial Statements June 30, 2017

#### 1. Summary of Significant Accounting Policies

#### **Basis of Accounting**

SDCERS' financial statements have been prepared in conformity with accounting principles generally accepted in the United States of America (U.S. GAAP). The Governmental Accounting Standards Board (GASB) is the accepted standard setting body for establishing governmental accounting and financial reporting principles. GASB Statement No. 67, Financial Reporting for Pension Plans, an amendment of GASB Statement No. 25, establishes financial reporting standards for defined benefit pension plans.

SDCERS is considered part of the City's financial reporting entity, and SDCERS' financial statements are included in the City's Comprehensive Annual Financial Report (City's CAFR) as a fiduciary component unit and reported as a pension trust fund in its fiduciary funds. Separate financial statements are presented for the retirement system and agency funds, which are excluded from the retirement system financial statements.

SDCERS' financial statements are prepared using the accrual basis of accounting, and accounted for on the flow of economic resources measurement focus. Member contributions are recognized in the period in which they are due. Plan sponsor contributions are recognized when received or due pursuant to legal requirements. Benefits and refunds are recognized when currently due and payable in accordance with SDCERS' Group Trust Agreement. SDCERS' investments are stated at fair value. Investment income is recognized in accordance with GASB Statement No. 67 and is stated net of investment management fees and related expenses. Agency funds do not have a measurement focus and thus, report only assets and liabilities. However, agency funds use the accrual basis of accounting when recognizing receivables and payables.

The Board of Administration (Board) adopted a Declaration of Group Trust, effective July 1, 2007, to fulfill requirements in the City Charter and Municipal Code that the assets of each SDCERS Plan be used to pay benefits and expenses relating only to that Plan. Under the Group Trust, the City of San Diego (City), San Diego Unified Port District (Port) and San Diego County Regional Airport Authority (Airport) plans are legally treated as separate defined benefit (DB) plans. Under a group trust the assets of one employer's plan are not legally available to pay benefits under any other employer's plan if one or more of the employers become insolvent. Assets of each sponsor's plan are pooled for investment purposes only. The financial statements for each plan sponsor are presented in separate columns in the basic financial statements as required for retirement systems that administer more than one plan.

SDCERS acts as agent for the City, Airport and Port Preservation of Benefit (POB) Plans and for the City Post-Employment Healthcare Benefit Plan (HCB Plan). The agency fund accounts for assets held by SDCERS in an agent capacity on behalf of the City and Port. During FY 2017 there were no Airport retirees who qualified for POB payments. The agency funds are custodial in nature and do not measure the results of operations. In October 2008, the IRS issued three Private Letter Rulings approving the three POB Plans and confirming that each plan is a qualified governmental excess benefit arrangement under Internal Revenue Code (IRC) Section 415(m), established to pay promised benefits to retirees and beneficiaries of the defined benefit (DB) plans that exceed the IRC Section 415(b) limits. The California Public Employees' Pension Reform Act of 2013 (PEPRA) permits public employers to provide replacement benefit plans to employees first hired under an existing plan prior to January 1, 2013.

#### Receivables

SDCERS' receivables reflect accrued plan sponsor and member contributions due to SDCERS pursuant to legal requirements and member contributions for executed purchase of service credit contracts where payment is pending, net of an allowance for contract cancellations. See Note 5. *Contributions*.

Securities sold represent a receivable of cash under trade date accounting. Cash is received as of the transaction settlement date, which is typically trade date plus one to three business days.

## San Diego City Employees' Retirement System Notes to the Basic Financial Statements (continued) June 30, 2017

#### **Investments**

The Board has the authority to delegate investment management duties to outside advisors, to seek the advice of outside investment counsel and to provide oversight and monitoring of the investment managers it hires. Additional discretion beyond the City Charter is provided for under the California State Constitution and other relevant authorities whereby the Board may, at its discretion, invest funds in any form or type of investment, financial instrument or financial transaction.

Investments are presented at fair value, and are classified by investment manager classification. SDCERS' investment managers manage all investments, which are held in SDCERS' name and stated at fair value in the accompanying Statement of Plan Net Position. SDCERS' custodial bank, State Street Bank and Trust Company (State Street), provides the fair values of exchange traded assets (fixed income, equity and real estate investments).

Through its agents, SDCERS also holds investments in non-publicly traded institutional investment funds, which are measured at fair value using the net asset value (NAV) per share or its equivalent. These institutional investment funds are comprised of exchange traded securities, the fair values of which are provided by the respective investment managers. Real estate assets are stated at appraised values as determined by SDCERS' real estate managers and third-party appraisal firms. Private equity and infrastructure assets are measured at fair value using NAV per share or its equivalent by their respective investment managers giving consideration to the financial condition and operating results of the portfolio companies, and other factors deemed relevant. These fair values are reviewed by SDCERS' investments staff and their real estate, private equity and infrastructure consultants.

#### **Capital Assets**

Purchased capital assets are recorded at historical cost. SDCERS capitalizes assets with an estimated useful life in excess of one year and must meet or exceed a capitalization threshold of \$5,000. Assets are depreciated using the straight-line method over the following useful lives:

Office Furniture and Fixtures 7-15 years
Computer Hardware and Software 3-10 years

The cost and accumulated depreciation of capital assets is as follows (Dollars in Thousands):

_	June 30, 2016	Additions	Deletions & Transfers	June 30, 2017
Capital Assets Not Being Depreciated:				
Construction in Progress	\$-	\$159	\$(8)	\$151
Total Capital Assets Not Being Depreciated	-	159	(8)	151
Capital Assets Being Depreciated:				
Office Furniture and Fixtures	434	-	-	434
Computer Hardware and Software	9,365	8	-	9,373
Total Capital Assets Being Depreciated	9,799	8	-	9,807
Less Accumulated Depreciation:				
Office Furniture and Fixtures	(290)	(24)	-	(314)
Computer Hardware and Software	(3,235)	(795)	<u>-</u>	(4,030)
Total Accumulated Depreciation	(3,525)	(819)	-	(4,344)
Total Capital Assets Being Depreciated, Net	6,274	(811)	-	5,463
Capital Assets at Cost, Net of Accumulated Depreciation	\$6,274	\$(652)	\$(8)	\$5,614

#### Liabilities

Liabilities reflect financial obligations of SDCERS as of June 30, including the repayment of securities lending cash collateral at a future date. Securities purchased represent a payable of cash that is required under trade date accounting to settle pending purchases on a settlement date basis, which is typically trade date plus one to three business days.

## San Diego City Employees' Retirement System Notes to the Basic Financial Statements (continued) June 30, 2017

Certain supplemental benefits payable to City retired members commonly known as the 13th Check and the Corbett settlement are contingent on the realization of sufficient investment earnings as established under San Diego Municipal Code Sections 24.1501 through 24.1503.5 and are measured as of June 30th of each fiscal year. Port and Airport retired members are also eligible to receive the 13th Check supplemental benefit subject to the same contingency on the realization of sufficient investment earnings as established under the relevant sections of the plan sponsor plan documents. In years in which sufficient earnings are not realized, the 13th Check and the Corbett benefits are not paid. The Corbett benefit is carried forward and paid in future years when sufficient earnings are realized and is accrued yearly. The 13th Check does not carry forward to future years and is accrued only in fiscal years when there are sufficient realized earnings as established in the Municipal Code or relevant section of the plan sponsor plan documents to pay the benefit. Unpaid balances as of the end of the fiscal year are reported as Supplemental Benefits Payable in the Statement of Plan Net Position.

#### **Expenses**

SDCERS' administrative expenses, which include actuarial services and other operational costs, are financed by contributions from plan sponsors. Investment expenses, which include fees for investment management, custodial bank services and other investment operational costs, are financed by investment earnings and contributions from plan sponsors. Both types of expenses are reflected as reductions in plan net position.

#### **Income Taxes**

Under Internal Revenue Code Section 401(a) and California Revenue and Taxation Code Section 23701, SDCERS' Group Trust and the three separate defined benefit plans participating in the Group Trust are exempt from federal and state income taxes. Accordingly, no provision for income taxes is made in the financial statements. While a determination letter is not required for a defined benefit plan to be tax-qualified, it confirms SDCERS' status as a qualified governmental pension plan.

#### **Use of Estimates**

The preparation of SDCERS' financial statements in conformity with GAAP requires SDCERS' management to make estimates and assumptions that affect the reported amounts of net position restricted for pension benefits as of the date of the financial statements. These estimates also affect the actuarial information included in the footnotes and the Required Supplementary Information as of the valuation date, the changes in plan net position during the reporting period and, when applicable, disclosures of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

#### **New GASB Pronouncements**

#### **GASB Statement No. 82**

In March 2016, GASB issued Statement No. 82, *Pension Issues – an amendment of GASB Statements No. 67, No.68 and No. 73* to address certain issues regarding (1) the presentation of payroll-related measures in required supplementary information, (2) the selection of assumptions and the treatment of deviations from the guidance in an Actuarial Standard of Practice for financial reporting purposes, and (3) the classification of payments made by employers to satisfy employee (plan member) contribution requirements. This statement became effective in FY 2017.

Key changes include changes to required disclosures:

- 1. Covered payroll is defined as the payroll on which contributions to a pension plan are based, and ratios that use that measure.
- 2. A deviation from the guidance in an Actuarial Standard of Practice is not considered to be in conformity with the requirements of GASB Statement No. 67, No. 68 or No. 73 for the selection of assumptions used in determining the total pension liability and related measures.
- 3. Payments that are made by an employer to satisfy contribution requirements that are identified by the pension plan terms as plan member contribution requirements should be classified as plan member contributions for purposes of GASB Statement No. 67 and as employee contributions for purposes of Statement No. 68.

#### Financial Section

San Diego City Employees' Retirement System Notes to the Basic Financial Statements (continued) June 30, 2017

#### **Future GASB Pronouncements**

#### **GASB Statement No. 84**

In January 2017, GASB issued Statement No. 84, Fiduciary Activities to improve guidance regarding the identification of fiduciary activities for accounting and financial reporting purposes and how those activities should be reported. The statement established criteria for identifying fiduciary activities of all state and local governments. The focus of the criteria generally is on (1) whether a government is controlling the assets of the fiduciary activity and (2) the beneficiaries with whom a fiduciary relationship exists. Separate criteria are included to identify fiduciary component units and postemployment benefit arrangements that are fiduciary activities. Funds currently reported as agency funds will be reported as a new type of fiduciary fund - custodial funds. This statement will become effective in FY 2020.

#### **GASB Statement No. 87**

In June 2017, GASB issued Statement No. 87, Leases to improve accounting and financial reporting of leases by governments. The statement increases the usefulness of governments' financial statements by requiring recognition of certain lease assets and liabilities for leases that previously were classified as operating leases and recognized as inflows of resources or outflows of resources based on the payment provisions of the contract. It establishes a single model for lease accounting based on the foundational principle that leases are financings of the right to use an underlying asset. Under this statement, a lessee is required to recognize a lease liability and an intangible right-touse lease asset, and a lessor is required to recognize a lease receivable and a deferred inflow of resources, thereby enhancing the relevance and consistency of information about governments' leasing activities. The statement will become effective in FY 2021.

#### **Comparative Totals**

The basic financial statements include certain prior year summarized comparative information in total but not at the level of detail required for a presentation in conformity with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with SDCERS' financial statements as of and for the fiscal year ended June 30, 2016, from which the summarized information was derived.

#### 2. Plan Descriptions

#### General

SDCERS is governed by a 13-member Board responsible for the administration of retirement benefits for City, Port and Airport members, and for overseeing the investment portfolio of the retirement system's trust fund. The Board is comprised of seven appointed members, four active members, one retired member, and one ex-officio member. As of June 30, 2017, the Board had no vacancies.

SDCERS administers three separate single employer defined benefit pension plans for the City, Port and Airport, and SDCERS provides service retirement, disability retirement, death and survivor benefits to its participants. In addition, the retirement system provides a cost of living adjustment (COLA) benefit to all participants subject to changes in the consumer price index with maximum increases of two-percent per year and a cost of living (COL) annuity to most participants based upon accumulated member cost of living annuity contributions. Employees of the Port became members of SDCERS in 1963. Pursuant to an amendment to the San Diego City Charter in 2002, the Port contracts directly with SDCERS to administer its defined benefit plan. On January 1, 2003, the State of California established the Airport as a separate agency. In 2003, the Airport entered into an agreement with SDCERS to have SDCERS administer its defined benefit plan.

From January 1, 2003 through June 30, 2007, SDCERS administered a qualified multiple-employer defined benefit plan for the City, Port and Airport. However, as of July 1, 2007, the City, Port and Airport plans were separated into independent, qualified, single employer governmental defined benefit plans and trusts. The assets of the three separate plans and trusts were pooled in the SDCERS Group Trust, which was established as of July 1, 2007. SDCERS invests and administers the Group Trust as a common investment fund and accounts separately for the proportional interest of each plan and trust that participates in the Group Trust.

## San Diego City Employees' Retirement System Notes to the Basic Financial Statements (continued) June 30, 2017

The City, Port, and Airport approved their respective Participation and Administration Agreements, and in September 2007, the San Diego City Council adopted a necessary enabling resolution approving each Agreement. To confirm the separation of the City, Port and Airport plans, SDCERS filed requests with the IRS for separate determination letters for the Group Trust, City, Port and Airport plans. The Internal Revenue Service issued a favorable determination letter for the Group Trust in September 2009 and updated determination letters for the City in June 2014, for the Port plan and trust in November 2016, and the Airport in September 2014. Effective January 1, 2017, the IRS has phased out its determination letter program for the five-year remedial filing cycle for individually-designed plans.

SDCERS acts as a common, independent investment and administrative agent for the City, Port and Airport, whose plans cover all eligible employees. In a defined benefit plan, pension benefits are actuarially determined by a member's age at retirement, number of years of service credit and final compensation, typically based on the highest salary earned over a one-year or three-year period. Airport and Port Safety members who are participants under PEPRA are subject to all PEPRA provisions including a pensionable compensation cap. The Port's Miscellaneous plan members are not subject to the PEPRA benefit formula nor the cap on pensionable salary based on the SDCERS actuary certifying that the Miscellaneous plan has a lower normal cost. All other PEPRA provisions apply.

The Port and Airport plans provide for five-year vesting for employees to be eligible to receive pension benefits. Beginning January 1, 2009, new Port non-safety employees do not begin to earn a benefit until their sixth year of employment. The City plan requires ten years of service for its employees to vest for a pension benefit.

#### Contributions

SDCERS' uses actuarial developed methods and assumptions to determine what level of contributions are required to achieve and maintain an appropriate funded status for each plan. The actuarial process uses a funding method that attempts to create a pattern of contributions that is both stable and predictable. The actual employer and member contributions rates in effect each year are based upon actuarial valuations performed by an independent actuary and adopted by the Board annually.

The actuarial valuations for each of the plan sponsors are completed as of June 30th each year. Once accepted by the Board, the approved contribution rates for each plan sponsor apply to the fiscal year beginning 12 months after the valuation date. For FY 2017, the actuarially determined contribution rates for plan sponsors and members were developed in the June 30, 2015 actuarial valuations. SDCERS' Board approved the valuations for the City, Port and Airport on March 11, 2016.

The funding objective of SDCERS is to fully fund the plans' actuarially accrued liabilities with contributions which, over time will remain as a level percent of payroll for the Port, Airport, and Police portion of the City plan and level dollar amounts for the City's non-Police portion of the plan. Under this approach the contribution rate is based on the normal cost rate and an amortization of any unfunded actuarial liability (UAL).

#### Membership

Except as otherwise noted, all City, Port and Airport employees receiving employment benefits participate in SDCERS. City salaried employees hired on or after August 11, 1993 but before July 20, 2012, became members of SDCERS upon employment, except for elected officials who had the option to join. In June 2012, the San Diego electorate passed Proposition B which amended the City Charter to close entrance to the SDCERS defined benefit plan for all City employees, other than sworn police officers, who are initially hired on or after July 20, 2012. The non-sworn employees initially hired on or after July 20, 2012, are placed in a defined contribution plan administered by the City through a third party. SDCERS does not administer the defined contribution plan.

The Airport and the Port Safety members hired on or after January 1, 2013 are subject to PEPRA. In general, PEPRA reduces the benefit formula, raises the retirement age, applies a three year final compensation period and imposes a cap on pensionable salary. PEPRA prohibits retroactive benefit enhancements, excludes certain types of compensation from pensionable pay and requires that the member pay 50% of the normal cost. For all members employed by the Airport and Port, PEPRA eliminated the purchase of nonqualified service credit or "air time" after January 1, 2013.

## San Diego City Employees' Retirement System Notes to the Basic Financial Statements (continued) June 30, 2017

On May 17, 2013, the SDCERS Board voted to discontinue the purchase of additional service credit (permissive service) through post-tax payments and post-tax installment payment plans (excluding purchases of grandfathered service credit made by grandfathered members). A member who is not a grandfathered member may pay for purchases of service credit after this date by pre-tax funds only, such as: direct transfers from the City Supplemental Pension Savings Plan, 401(k) account, Deferred Compensation account, qualified IRAs, or any other qualified retirement plans. Purchases of service credit still allowed under PEPRA for the Port and the Airport must be made with pre-tax funds. The length of the installment contracts that were established prior to this Board rule change varies, but generally may not exceed the lesser of 15 years or the member's first eligible retirement date.

SDCERS participants consist of retirees (retired members and beneficiaries receiving benefits, and Deferred Retirement Option Plan (DROP) participants) and members (active members and inactive members who will be entitled to benefits but are not yet receiving them).

The following membership table provides information on the number of members by category for each plan sponsor. SDCERS' total number of participants decreased by 27 members in FY 2017, reflecting a net decrease of 374 active and inactive members and an increase of 347 retirees and DROP participants.

As of June 30, 2017

	City General Members	City Safety Members	Port General Members	Port Safety Members	Airport All Members	Total Members
Active	4,257	2,131	248	119	394	7,149
Inactive	2,257	594	234	40	119	3,244
Retirees	5,255	3,342	423	103	87	9,210
DROP Participants	744	427	32	19	20	1,242
Totals	12,513	6,494	937	281	620	20,845

#### City Post-Employment Healthcare Benefit Plan

Pursuant to the San Diego Municipal Code, SDCERS processes health insurance premium payments and healthcare reimbursement requests pertaining to the City's HCB Plan for eligible retirees. Post-employment healthcare benefits for members retiring from City employment are based on their health eligibility status. SDCERS also coordinates a special healthcare benefit for spouses and dependents of eligible City employees killed in the line of duty. The HCB Plan is reported within the Statement of Fiduciary Net Position – Agency Funds. The HCB Plan activity is reported in the Statement of Changes in Assets and Liabilities - Agency Funds.

#### Preservation of Benefit (POB) Plan Activity

In 2008, the IRS issued three Private Letter Rulings approving the City, Port and Airport POB Plans and confirming that each plan is a qualified governmental excess benefit arrangement under IRC Section 415(m), established to pay promised benefits to retirees and beneficiaries of the DB Plans that exceed the IRC Section 415(b) limits.

The POB Plans are unfunded within the meaning of the federal tax laws, requiring the plan sponsor to fund the Plans on a pay-as-you-go basis. The plan sponsor retains title to any assets, including cash that they designate to pay POB Plan benefits. Benefits payable from and the costs of administering the POB Plans, as determined by SDCERS and its actuary, are paid by the respective plan sponsor. For FY 2017, there were no payments to or from the Airport POB Plan.

The City made monthly payments into the POB Plan in FY 2017 totaling \$1.6 million. A balance of approximately \$13 thousand remained in the fund at June 30, 2017 and will be carried forward to pay the City's FY 2018 POB Plan expenses.

The Port made monthly payments into the POB Plan in FY 2017 totaling \$0.3 million. A balance of approximately two thousand remained in the fund at June 30, 2017 and will be carried forward to pay the Port's FY 2018 POB Plan expenses.

POB Plan activity is presented within the Statement of Fiduciary Net Position - Agency Funds, the Statement of Changes in Assets and Liabilities - Agency Funds, and is also included in the City's, Port's and Airports' CAFRs.

#### 3. Deposits and Investments

#### Cash and Cash Equivalents

At June 30, 2017, SDCERS' cash balance was \$1.8 million. Cash and cash equivalents on deposit with custodial bank and fiscal agents was \$140.6 million, which includes cash collateral for SDCERS' cash overlay program of \$32.1 million and residual cash held in each manager's portfolio of \$108.5 million, which is invested overnight by SDCERS' custodial bank. SDCERS does not have a target allocation to cash; any cash or cash equivalent balances on deposit are reserved for paying benefits and SDCERS' operational expenses.

#### **Investments**

The Board has exclusive authority over the administration and investment of SDCERS' Trust Fund assets pursuant to Section 144 of the Charter of the City and the California State Constitution Article XVI, Section 17.

The Board is authorized to invest in bonds, notes or other obligations, common stock, preferred stock, real estate investments, private equity, infrastructure and pooled vehicles. The risks and correlations of each asset class and investment manager are considered relative to an entire portfolio. Investment policies permit the Board to invest in financial futures contracts provided the contracts do not hedge SDCERS' Trust Fund portfolio. Financial futures contracts are recorded at fair value each day and must be settled at expiration date. Changes in the fair value of the contracts results in the recognition of a gain or loss.

Net investment income includes the net appreciation (depreciation) in the fair value of investments, interest income, dividend income and other income not included in the appreciation (depreciation) in the fair value of investments, less total investment expenses, including investment management and custodial fees and all other significant investment-related costs. SDCERS' realized gains totaled \$224.5 million for the year ended June 30, 2017. Realized gains and losses are independent of the calculation of net appreciation (depreciation) in the fair value of investments. Unrealized gains and losses on investments sold in the current year that had been held for more than one year were included in the net appreciation (depreciation) in the fair value of investments reported in the prior year and current year. Pursuant to the City, Port and Airport plan documents, realized gains and losses determine whether certain contingent benefits will be paid each fiscal year. Realized gains and losses are reported in the net appreciation (depreciation) in fair value of investments on the financial statements.

SDCERS' policy in regard to the allocation of invested assets is established and may be amended by SDCERS' Board. The asset allocation policy is reviewed and approved on an annual basis. Through its investment objectives and policies, the Board emphasizes generating a rate of return above inflation and the preservation of capital. Investments are made only after the risk/reward trade-offs are evaluated. SDCERS' assets are managed on a total return basis, which takes into consideration both investment income and capital appreciation. While SDCERS recognizes the importance of the preservation of capital, it also adheres to the principle that varying degrees of investment risk are generally rewarded with compensating returns.

The following was SDCERS' adopted asset allocation policy as of June 30, 2017:

ASSET CLASS	TARGET ALLOCATION
Domestic Equity	21.0%
International Equity	15.0
Global Equity	5.0
Domestic Fixed Income	22.0
Emerging Market Debt	5.0
Real Estate	11.0
Private Equity and Infrastructure	13.0
Opportunity Fund	8.0
Total	100.0%

## San Diego City Employees' Retirement System Notes to the Basic Financial Statements (continued) June 30, 2017

For the fiscal year ended June 30, 2017, the annual money-weighted rate of return on pension plan investments, net of pension plan investment expense was 13.5%. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

#### **Fair Value Measurements**

SDCERS categorizes their fair value measurements within the fair value hierarchy established by generally accepted accounting principles set forth in GASB Statement No. 72. The hierarchy is based on the valuation inputs used to measure the fair value of the asset and give the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements).

- Unadjusted guoted prices for identical instruments in active markets. Level 1
- Level 2 Quoted prices for similar instruments in active markets; quoted prices for identical or similar instruments in markets that are not active; and model-derived valuations in which all significant inputs are observable.
- Level 3 Valuations derived from valuation techniques in which significant inputs are unobservable.

Investments that are measured at fair value using the net asset value (NAV) per share (or its equivalent) as a practical expedient are not classified in the fair value hierarchy.

Where inputs used to measure fair value fall into different fair value levels, fair value measurements are categorized based on the lowest level input that is significant to the valuation. SDCERS' assessment of the significance of particular inputs to these fair value measurements requires judgment and considers factors specific to each asset or liability. The table on pages 35 and 36 shows the fair value leveling of the investments for the pension system.

Short-term securities generally include investments in money market-type securities reported at cost plus accrued interest.

Equity securities classified in Level 1 are valued using prices quoted in active markets for those securities.

Debt and fixed income derivative securities classified in Level 2 are valued using either a bid evaluation or a matrix pricing technique. Bid evaluations may include market quotations, yields, maturities, call features and ratings. Matrix pricing is used to value securities based on the securities relationship to benchmark quoted prices. Index linked fixed income securities are valued by multiplying the external market price by the applicable day's Index Ratio. Level 2 fixed income securities have non-proprietary information that was readily available to market participants, from multiple independent sources, which are known to be actively involved in the market. Equity and equity derivative securities classified in Level 2 are securities whose values are derived daily from associated traded securities.

Real estate assets classified in Level 3 are real estate investments generally valued using the income approach or appraisal approach by SDCERS' real estate managers and third-party appraisal firms. SDCERS' policy is to obtain an external appraisal a minimum of every three years for properties or portfolios that the pension system has some degree of control or discretion. Appraisals are performed by an independent appraiser with preference for Member Appraisal Institute (MAI) designated appraisers. The appraisals are performed using generally accepted valuation approaches applicable to the property type.

## Investments and Derivative Instruments Measured at Fair Value As of June 30, 2017

(Dollars in Thousands)

Total Investments Measured at Fair Value<sup>1</sup>

,	Fair Value Measures Using				
	Fair Value	Quoted Prices in Active Markets for Identical Assets	Significant Other Observable Inputs	Significant Unobservable Inputs	
Investments by Fair Value Level	Fair Value	Level 1	Level 2	Level 3	
Short-Term Securities	\$196	\$ -	\$196	\$ -	
Fixed Income Securities	Ų 100	Ų -	Ų 10U	Ų -	
Asset-Backed Securities	59,192	_	59,192	_	
Commercial Mortgage-Backed Securities	13,915	_	13,915	_	
Collateralized Mortgage Obligations	50,510	_	50,510	-	
Corporates	435,263	-	435,263	-	
Government & Agency Obligations	250,980	-	250,980	-	
Mortgage Backed Securities	273,178	-	273,178	-	
Total Fixed Income Securities	1,083,038	-	1,083,038	-	
Equity Securities			· ·		
Consumer Discretionary	121,505	121,505	-	-	
Consumer Staples	45,185	45,185	-	-	
Energy	57,885	57,885	-	-	
Financials	150,198	150,198	-	-	
Healthcare	149,086	149,086	-	-	
Industrials	60,386	60,386	-	-	
Information Technology	131,103	131,103	-	-	
Materials	18,233	18,233	-	-	
Real Estate Investment Trust	10,614	10,614	-	-	
Telecommunication Services	17,984	17,984	-	-	
Utilities	13,856	13,856	-	-	
Total Equity Securities	776,035	776,035	-	-	
Real Estate	335,112	-	-	335,112	
Total Investments by Fair Value Level	\$2,194,381	\$776,035	\$1,083,234	\$335,112	
Investments Measured at the Net Asset Value (NAV)					
Equity Investments					
Commingled Domestic Equity Funds	\$1,262,755				
Commingled International Equity Funds	1,051,674				
Commingled Global Equity Funds	190,996				
Total Equity Investments Measured at the NAV	2,505,425				
Fixed Income Investments	2,000,720				
Commingled Domestic Fixed Income Funds	784,918				
_					
Commingled International Fixed Income Funds	516,640				
Total Fixed Income Investments Measured at the NAV	1,301,558				
Real Estate Investments					
Real Estate Limited Partnerships	209,642				
Commingled Real Estate Funds	234,691				
Total Real Estate Investments Measured at the NAV	444,333				
Private Equity & Infrastructure Investments					
Commingled Private Equity & Infrastructure Funds	1,139,492				
Invested Securities Lending Collateral					
Commingled Equity Securities	10,386				
Commingled Fixed Income Securities	74,821				
Total Invested Securities Lending Collateral Measured at the NAV	85,207				
Total Investments Measured at the NAV	5,476,015	<del></del>			

\$7,670,396

## Investments and Derivative Instruments Measured at Fair Value (Continued) As of June 30, 2017

(Dollars in Thousands)

		Fair Value Measures Using			
	Fair Value	Quoted Prices in Active Markets for Identical Assets Level 1	Significant Other Observable Inputs Level 2	Significant Unobservable Inputs Level 3	
Investment Derivative Instruments					
Fixed Income Securities					
Credit Default Swaps	\$28	\$ -	\$28	\$ -	
Foreign Currency Forwards	(568)	-	(568)	-	
Interest Rate Swaps	(154)	-	(154)	-	
Options – Fixed Income	34	-	34	-	
Options – Foreign Currency	(5)	-	(5)	-	
Options - Futures	8	-	8	-	
Rights	142	-	142	-	
Total Fixed Income Derivative Securities	(515)	-	(515)	-	
Total Investment Derivative Instruments <sup>1</sup>	\$(515)	\$ -	\$(515)	Ş -	

<sup>&</sup>lt;sup>1</sup> Total investments measured at fair value plus total investment derivatives differs from the total investments including securities lending collateral on the Statement of Plan Net Position because of investment receivables and payables unrealized gains and losses. Total investments measured at fair value excludes \$41 thousand of unrealized gains as of June 30, 2017.

## **Investments Measured at the NAV** As of June 30, 2017

(Dollars in Thousands)

	Fair Value	Unfunded Commitments	Redemption Frequency (if Currently Eligible)	Redemption Notice Period
Equity Investments	- Tail Taile	Omanasa communismo	(ii Garrenti) Liigisio)	. 5.154
Commingled Domestic Equity Funds	\$1,262,755	\$ -	Daily	0-5 Days
Commingled International Equity Funds	1,051,674	-	Daily, Monthly	0-30 Days
Commingled Global Equity Funds	190,996	-	Daily	None
Total Equity Investments Measured at the NAV	2,505,425	-		
Fixed Income Investments				
Commingled Domestic Fixed Income Funds	784,918	-	Daily	None
Commingled International Fixed Income Funds	516,640	19,721	Daily	0-5 Days
Total Fixed Income Investments Measured at the NAV	1,301,558	19,721		
Real Estate Investments				
Real Estate Limited Partnerships	209,642	178,673	Not Eligible	N/A
Commingled Real Estate Funds	234,691	15,000	Monthly	None
Total Real Estate Investments Measured at the NAV	444,333	193,673		
Private Equity & Infrastructure Investments				
Commingled Private Equity & Infrastructure Funds	1,139,492	617,376	Not Eligible	N/A
Invested Securities Lending Collateral				
Commingled Equity Securities	10,386	-	Daily	3 Days
Commingled Fixed Income Securities	74,821	-	Daily	3 Days
Total Invested Securities Lending Collateral	85,207	-		
Total Investments Measured at the NAV	\$5,476,015	\$830,770		

The valuation method for investments measured at the net asset value (NAV) per share (or its equivalent) is presented on the preceding table on page 36 and in the following paragraphs:

#### **Equity Investments**

Commingled Domestic Equity Funds consist of a large cap passive index fund, a large cap growth passive index fund, a small cap growth passive index fund, a fund that invests in U.S. small cap value equities, and an options trading strategy blended with passive index fund. The Commingled International Equity Funds consist of a broad international equity passive index funds with exposure to both developed and emerging markets, two funds that invest in emerging market equities, and a fund that invests in international small cap equities. The Commingled Global Equity Funds consists of two funds that invest in both international and U.S. equities. The fair values of the investments in these types have been determined using the NAV per share (or its equivalent).

#### **Fixed Income Investments**

The Commingled Domestic Fixed Income Funds consist of three funds that invest in domestic fixed income securities and one broad based domestic fixed income passive index fund. The Commingled International Fixed Income Funds consist of three emerging market debt funds and two funds that invest in global credit strategies. The fair values of the investments in these types have been determined using the NAV per share (or its equivalent).

#### **Real Estate Investments**

The Commingled Real Estate Funds consist of four open-ended commingled funds and 23 real estate limited partnerships that are invested in apartments, retail, industrial and office assets throughout the United States, Europe and Asia. Although the open-ended commingled funds are private investments, they can be redeemed on a monthly basis, subject to available liquidity, and the fair value of these investments has been determined using the NAV per share (or its equivalent). Investments in the limited partnerships can never be redeemed with the funds. Instead, the nature of these investment funds is that distributions from each investment will be received as the underlying investments are liquidated. Because it is not probable that any individual investment will be sold, the fair value of SDCERS' ownership interest in partner's capital has been determined using the NAV per share (or its equivalent).

#### **Private Equity and Infrastructure Investments**

The Commingled Private Equity and Infrastructure Funds consist of two limited partnerships that are managed by two discretionary advisors. Generally, the limited partnerships invest in venture capital, growth equity, buyouts, special situations, mezzanine, and distressed debt. These investments are considered illiquid and cannot be redeemed during the lives of the partnerships. Instead, the nature of these investments is that distributions from each investment will be received as the underlying investments are liquidated. Because it is not probable that any individual investment will be sold, the fair value of SDCERS' ownership interest in partner's capital has been determined using the NAV per share (or its equivalent).

## San Diego City Employees' Retirement System Notes to the Basic Financial Statements (continued) June 30, 2017

#### **Securities Lending**

SDCERS has entered into an agreement with State Street, its custodial bank, to lend domestic and international equity and fixed income securities to broker-dealers and banks in exchange for pledged collateral that will be returned for the same securities plus a fee in the future. All securities loans can be terminated on demand by either the lender or the borrower.

State Street manages SDCERS' securities lending program and receives cash and/or securities as collateral. Borrowers are required to deliver collateral for each loan equal to 102% for domestic loans and 105% for international loans. State Street does not have the ability to pledge or sell collateral securities delivered absent a borrower default. During FY 2017, SDCERS had no credit risk exposure to borrowers because the amounts provided to State Street on behalf of SDCERS, in the form of collateral plus accrued interest, exceeded the amounts broker-dealers and banks owed to State Street on behalf of SDCERS for securities borrowed. In addition, State Street has indemnified SDCERS by agreeing to purchase replacement securities or return cash collateral if a borrower fails to return or pay distributions on a loaned security. SDCERS incurred no losses during the fiscal year resulting from any reported default of the borrowers or State Street. Non-cash collateral (securities and letters of credit) are not reported in SDCERS' financial statements.

When lending its securities on a fully collateralized basis, SDCERS may encounter various risks related to securities lending agreements. These risks include operational risk, borrower or counterparty default risk and collateral reinvestment risk. State Street is required to maintain its securities lending program in compliance with applicable laws of the United States and all countries in which lending activities take place, as well as all rules, regulations and exemptions from time to time promulgated and issued under the authority of those laws.

As of June 30, 2017, securities on loan collateralized by cash had a fair value of \$83.4 million, and SDCERS received cash collateral of \$85.2 million, which was reported as securities lending obligations in the accompanying Statement of Plan Net Position. The collateral value exceeds the fair value of the securities on loan because borrowers are required to deliver collateral for each loan up to 102% for domestic loans and 105% for international loans. As of June 30, 2017, securities on loan collateralized by securities, irrevocable letters of credit or tri-party collateral had a fair value of \$184.5 million, and a collateral value of \$198.9 million, which was not reported as assets or liabilities in the accompanying Statement of Plan Net Position. The total collateral pledged to SDCERS at June 30, 2017 for its securities lending activities was \$284.1 million.

SDCERS and the borrowers maintain the right to terminate securities lending transactions upon notice. The cash collateral received for lent securities is invested by State Street, together with the cash collateral of other qualified taxexempt plan lenders, in a collective investment fund, or collateral pool. State Street maintains two collateral pools: a liquidity pool and a duration pool. As of June 30, 2017, these collateral pools are not rated by the nationally-recognized statistical rating organizations (NRSROs).

As of June 30, 2017, SDCERS had \$82.4 million invested in the Quality D liquidity collateral pool, which had an average duration of 29 days and an average weighted final maturity of 108 days; SDCERS had \$2.8 million invested in the Quality D duration pool, which had an average duration of 23 days and an average weighted final maturity of 3,187 days. Duration is the weighted time average until cash flows are received in the collateral pool, and is measured in days. Alternatively, the weighted average final maturity measures when all final maturities in the portfolio will occur. The duration of the investments made with cash collateral does not generally match the duration of the loans. This is because the loans are terminable at any time by SDCERS or the borrower.

#### **Fixed Income Instruments**

SDCERS' investment portfolio includes fixed income strategies to diversify the investment portfolio. The percentage allocated to these strategies is based on information derived from an Asset/Liability Study performed every three years. The returns of fixed income strategies vary less than equity returns. SDCERS' target asset allocation policy is reviewed each year. SDCERS' long-term target allocation to fixed income strategies as of June 30, 2017 was 27%, which includes domestic fixed income and emerging market debt. The fixed income allocation is externally-managed and is comprised as follows: 22% to core domestic fixed income, which is benchmarked against the Barclays Capital Intermediate Aggregate Bond Index; and 5% to emerging market debt, which is benchmarked 40% to JP Morgan Emerging Market Bond Index Global Diversified and 60% to JP Morgan Government Bond Index-Emerging Market Global Diversified. A 2% target allocation to convertible bond securities, which is benchmarked to the Merrill Lynch All Convertibles All Qualities Index, is not included in the fixed income allocation, but instead is included in the domestic equity allocation. However, given that these convertible securities have fixed income attributes, the convertible bond allocation is included in the Portfolio Risk analysis. SDCERS' overall portfolio diversification limits the fixed income invested in the debt security of any one issuer to 10% of the portfolio at the time of the initial commitment, except for U.S. Government obligations (or agencies and instruments of the U.S. Government) to minimize overall market and credit risk.

#### **Credit Risk**

Credit risk is the risk that an issuer or other underlying borrower to a debt instrument will not fulfill its obligations. NRSROs assign ratings to measure credit risk. These rating agencies assess a firm's or government's willingness and ability to repay its debt obligations based on many factors.

SDCERS employs two core bond managers that invest primarily in U.S. fixed income and derivative securities, fixed income mutual funds and some non-U.S. fixed income securities. SDCERS also invests in three emerging market debt commingled funds, one passive core fixed income index fund, and two opportunistic global credit funds. The investment management agreements between SDCERS and its two core bond managers contain specific investment guidelines that identify permitted fixed income investments. One of SDCERS' domestic core fixed income managers has limited tactical discretion to invest in non-U.S. fixed income securities.

The permitted securities and derivatives for the two domestic core fixed income managers include U.S. Government and agency obligations, collateralized mortgage obligations, U.S. corporate securities, commercial mortgage backed securities, asset backed securities, futures, forwards, options, interest rate swaps and credit default swaps. Investment guidelines include minimum average portfolio quality of AA- rating (fair value weighted) for SDCERS' domestic fixed income manager and minimum average portfolio quality of A+ for SDCERS' domestic fixed income manager with limited tactical discretion to invest in non-U.S. fixed income securities; and a minimum credit quality at time of purchase of BBB- for the two domestic fixed income managers.

The permitted securities for SDCERS' domestic convertible bond portfolio include convertible bonds, convertible preferred stocks, common stocks (due to forced conversions) and synthetic convertibles. SDCERS' domestic convertible bond portfolio will generally maintain an average quality rating of at least B.

The following table identifies the credit quality of SDCERS' fixed income strategies based on portfolio holdings as of June 30, 2017.

## Credit Quality of SDCERS' Fixed Income Strategies (Domestic & International)

#### As of June 30, 2017

(Dollars in Thousands)

S&P Quality Rating <sup>4</sup>	Total Fair Value	Asset-Backed Securities	Commercial Mortgage-Backed Securities	Collateralized Mortgage Obligations	Corporates <sup>1</sup>	Government & Agency Obligations <sup>2</sup>	Mortgage Backed Securities	Short-Term/ Other
U.S. Treasuries	\$165,504	\$-	\$-	\$-	\$-	\$165,504	\$-	\$-
GNMA Securities	79,530	-	-	35,518	-	-	44,012	-
AAA	40,388	24,870	3,184	71	12,263	-	-	-
AA+	257,293	10,453	4,507	5,768	2,786	4,613	229,166	-
AA	6,319	4,588	-	37	-	1,694	-	-
AA-	16,219	-	923	179	12,587	2,530	-	-
A+	15,718	2,644	-	4,813	6,543	1,718	-	-
Α	43,697	2,712	-	228	40,757	-	-	-
A-	34,033	-	899	2,270	29,849	1,015	-	-
BBB+	88,436	-	-	896	86,510	1,030	-	-
BBB	31,888	-	-	13	31,875	-	-	-
BBB-	23,879	-	-	-	23,879	-	-	-
BB+	5,716	-	-	-	5,646	70	-	-
ВВ	7,685	-	-	-	5,864	1,821	-	-
BB-	8,466	-	-	682	7,784	-	-	-
B+	12,411	-	-	-	11,449	962	-	-
В	5,150	-	-	-	5,150	-	-	-
B-	9,840	-	-	25	9,815	-	-	-
CCC	940	-	-	-	940	-	-	-
D	51	-	51	-	-	-	-	-
NR <sup>5</sup>	1,531,012	13,925	4,351	10	141,566	70,023	-	1,301,1373
Totals	\$2,384,175	\$59,192	\$13,915	\$50,510	\$435,263	\$250,980	\$273,178	\$1,301,137

<sup>&</sup>lt;sup>1</sup> Corporate Bonds include convertible bonds from SDCERS' convertible bond manager.

Obligations of the U.S. Government or obligations explicitly guaranteed by the U.S. Government are not considered to have credit risk; however, U.S. Government Agency securities other than U.S. Treasuries and GNMA Securities, which are not rated, have been included in this credit risk disclosure as AA+ to reflect the credit rating of the issuer.

<sup>&</sup>lt;sup>2</sup> Includes international and municipal holdings.

<sup>3</sup> Includes fixed income mutual fund investments of \$1,301,558. These institutional quality fund investments are not directly rated by major credit rating agencies.

<sup>&</sup>lt;sup>4</sup>Credit ratings with qualifiers and ratings outlooks have been combined to show the credit rating as of June 30, 2017.

<sup>&</sup>lt;sup>5</sup>NR represents those securities that are not rated by one of the NRSROs.

#### **Custodial Credit Risk**

Custodial credit risk is the risk that if a financial institution or counterparty fails, SDCERS would not be able to recover the value of its deposits, investments or securities. As of June 30, 2017, 100% of SDCERS' investments were held in SDCERS' name, and SDCERS is not exposed to custodial credit risk related to these investments. SDCERS' uninvested cash balances held in a demand deposit account (DDA) are subject to custodial credit risk. Such a balance or deposit with the bank establishes a debtor-creditor relationship and is not subject to the protection afforded SDCERS' other investments. Cash balances held in Short-Term Investment Funds (STIF) at State Street are held in SDCERS' name and are not subject to custodial credit risk. As of June 30, 2017, SDCERS held \$131.8 million in STIF and a cash balance of \$8.8 million. SDCERS does not have a specific policy relating to custodial credit risk because the majority of SDCERS' assets are held in SDCERS' name and are not available to satisfy the obligations of State Street to its creditors.

SDCERS' custodial bank acts as its securities lending agent. SDCERS is exposed to custodial risk for the securities lending collateral such that certain collateral is received in the form of letters of credit, tri-party collateral or securities collateral. The fair value of non-cash collateral totaled \$198.9 million as of June 30, 2017. The non-cash collateral is not held in SDCERS' name and cannot be sold without a borrower default. The cash collateral held by SDCERS' custodian in conjunction with the securities lending program, which totaled \$85.2 million as of June 30, 2017, is also at risk as it is invested in pooled vehicles managed by the custodian. The investment characteristics of the collateral pools are disclosed in the Securities Lending section in this Note.

#### Concentration of Credit Risk

Concentration of credit risk is the risk of loss attributed to the relative size of an investment in a single issuer. As of June 30, 2017, SDCERS had no single issuer that exceeded 5% of total investments or that exceeded 5% of plan net position (excluding investments issued or explicitly guaranteed by the U.S. Government and investments in mutual funds, external investment pools and other pooled investments). With respect to the concentration of credit risk by issue, SDCERS' Investment Policy Statement states that not more than 10% of the fixed income portfolio shall be invested in the debt security of any one issue at the time of initial commitment, except for U.S. Government and Agency obligations. While SDCERS does not have a general investment policy on the concentration of credit risk by issuer, each manager's specific investment guidelines place limitations on the maximum holdings in any one issuer.

#### **Interest Rate Risk**

Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. Fixed income portfolios use duration to measure how a change in interest rates will affect the value of the portfolio. SDCERS does not have a general investment policy that addresses interest rate risk. Rather, each investment manager's specific investment guidelines place limits on each portfolio to manage interest rate risk.

Convertible bonds are generally less sensitive to changes in interest rates and more sensitive to the profitability of the underlying issuer. Company fundamentals are the overriding factor in the bond's return, while fluctuations in interest rates have significantly less impact.

## San Diego City Employees' Retirement System Notes to the Basic Financial Statements (continued) June 30, 2017

The following table identifies the durations of SDCERS' domestic and international fixed income strategies based on portfolio holdings:

## SDCERS' Fixed Income Portfolios (Domestic & International) **Portfolio Duration Analysis**

As of June 30, 2017 (Dollars in Thousands)

Type of Security	Effective Duration (in years)	Fair Value <sup>1</sup>
Asset-Backed Securities		
Asset-Backed Securities	0.36	\$59,192
Commercial Mortgage-Backed Securities		
Commercial Mortgage-Backed Securities	4.54	13,915
Collateralized Mortgage Obligations		
Collateralized Mortgage Obligations	0.50	50,510
Corporate Bonds <sup>2</sup>		
Bank Loans	0.22	28,098
Corporate Bonds	2.07	239,132
Government & Agency Obligations <sup>3</sup>		
Municipals	4.81	5,912
Foreign	0.59	26,321
Treasury Securities	4.76	218,747
Mortgage-Backed Securities		
Mortgage-Backed Securities	4.08	273,178
Short-Term/Other <sup>3</sup>		
Cash Equivalents	-	-
Total	3.07	\$915,005

<sup>1</sup> Fair Value does not include convertible bonds, mutual funds and derivative instruments of \$1,469,170. These securities do not exhibit interest rate risk and/or duration cannot be calculated.

 $<sup>^{\</sup>rm 2}$  Corporates do not include convertible securities of \$168,033.

<sup>3</sup> Duration could not be calculated for the derivative instruments, short-term instruments and mutual funds of \$1,301,137 within the Short-Term/Other category. Although the duration was not available for these securities, the weighted average maturity was calculated for the mutual funds. The following table depicts the weighted average maturity for the mutual funds.

The following table depicts the weighted average maturity for the mutual funds (Dollars in Thousands):

Name of Institutional Mutual Fund	Fair Value	Weighted Average Maturity (In Years)
BlackRock U.S. Debt NL Fund	\$715,919	5.13
Davidson Kempner Special Opportunities Fund III <sup>1</sup>	31,293	-
GCM WindandSea Fund	140,636	1.50
Investec Emerging Market Debt	113,330	8.60
Metropolitan West Floating Rate	3,535	5.18
Metropolitan West High Yield Bond Fund	3,452	3.42
PIMCO PAPS Short-Term Floating NAV II Portfolio	62,011	0.20
Stone Harbor	122,248	8.80
Wellington Trust Company CIF II Opportunistic	109,134	11.00
Total	\$1,301,558	-

<sup>&</sup>lt;sup>1</sup> This fund is early in its lifecycle and the weighted average maturity is not applicable for the current underlying investments.

#### **Investments Highly Sensitive to Interest Rate Changes**

Certain terms in fixed income securities may increase the sensitivity of their fair values to changes in interest rates. The Portfolio Duration Analysis table discloses the degree to which SDCERS' investments are sensitive to interest rate changes due simply to the remaining term to maturity. The total values of securities that are highly sensitive to interest changes due to factors other than term to maturity are shown in the following table:

## **Investments Highly Sensitive to Interest Rate Changes**

As of June 30, 2017 (Dollars in Thousands)

Type of Security	Fair Value	Percent of Fixed Income Portfolio
Adjustable Rate Notes	\$7,756	0.3%
Asset-Backed Securities	21,748	0.9
Floating Rate Notes	130,951	5.5
Range Notes	25,210	1.1
Total	\$185,665	7.8%

Although SDCERS does not have an investment policy that pertains directly to investments that are highly sensitive to interest changes, this risk is mitigated by diversification of issuer, credit quality, maturity and security selection.

## San Diego City Employees' Retirement System Notes to the Basic Financial Statements (continued) June 30, 2017

## **Foreign Currency Risk**

Foreign currency risk is the risk that changes in exchange rates will adversely affect the fair value of an investment or a deposit. The following table represents securities held in a foreign currency as of June 30, 2017:

## Foreign Currency Risk<sup>1</sup> As of June 30, 2017

(All Values are in U.S. Dollars, in thousands)

Local Currency Name	Cash	Equity	Fixed Income	Real Estate	Total
Australian Dollar	\$69	\$7,951	\$-	\$-	\$8,020
Brazilian Real	-	515	1,821	-	2,336
British Pound	879	59,721	3,191	-	63,791
Canadian Dollar	710	6,455	1,215	-	8,380
Danish Krone	-	5,268	10,222	-	15,490
Euro Currency	1,589	97,082	4,925	25,365	128,961
Hong Kong Dollar	65	19,637	-	-	19,702
Japanese Yen	706	67,168	15,059	-	82,933
Mexican Peso	-	560	2,083	-	2,643
New Taiwan Dollar	-	1,005	-	-	1,005
New Zealand Dollar	102	-	-	-	102
Polish Zloty	17	-	-	-	17
Singapore Dollar	-	569	-	-	569
South Korean Won	-	3,310	-	-	3,310
Swedish Krona	150	7,728	7,330	-	15,208
Swiss Franc	-	29,543	-	-	29,543
Total	\$4,287	\$306,512	\$45,846	\$25,365	\$382,010

<sup>&</sup>lt;sup>1</sup> This schedule does not include the foreign currency exposure to two international equity, one global equity, two emerging market equity and three emerging market debt (fixed income) institutional mutual fund investments.

Foreign currency is comprised of international investment proceeds and income to be repatriated into U.S. dollars and funds available to purchase international securities. Foreign currency is not held by SDCERS as an investment. Foreign currency is held temporarily in foreign accounts until it is able to be repatriated or expended to settle trades. An important component of the diversification benefit of non-domestic investments comes from foreign currency exposure. SDCERS does not have a general investment policy in place to manage foreign currency risk or to hedge against fluctuations in foreign currency exposure. Instead, SDCERS' investment managers may hedge currencies at their discretion pursuant to their specific investment guidelines included in each of their investment management agreements.

#### **Derivative Instruments**

As of June 30, 2017, the derivative instruments held by SDCERS are considered investments and not hedges for accounting purposes. The gains and losses arising from this activity are recognized in the Statement of Changes in Plan Net Position.

SDCERS' investment managers, as permitted by their specific investment guidelines, may enter into transactions involving derivative financial instruments, consistent with the objectives established by the SDCERS' Investment Policy Statement. These instruments include futures, options, swaps, forwards, warrants and rights. By Board policy, these investments may not be used to leverage SDCERS' portfolio, i.e., use derivatives to increase the portfolio's notional exposure to any given asset class. These instruments are used in an attempt to enhance the portfolio's performance and/or reduce the portfolio's risk.

All investment derivatives discussed below are addressed in the Portfolio Risk discussion, which precedes this section. Investment derivative instruments are disclosed separately to provide a comprehensive and distinct view of this activity and its impact on the overall investment portfolio.

The following table provides a summary of the derivative instruments outstanding as of June 30, 2017:

#### **Investment Derivative Disclosure**

(Dollars in Thousands)

Net Appreciation
(Depreciation) in Fair Value Fair Value at June 30, 2017

Investment Derivative Instruments	Amount	Classification	Amount	Notional (Dollars)
Credit Default Swaps	\$(28)	Domestic Fixed Income	\$28	\$3,017
Fixed Income Futures	(8,115)	Domestic Fixed Income	-	188,084
Fixed Income Options	248	Domestic Fixed Income	34	(41,000)
Foreign Currency Futures	(240)	Domestic Fixed Income	-	500
Foreign Currency Options	122	Domestic Fixed Income	(5)	(8,078)
Futures Options	149	Domestic Fixed Income	8	-
Foreign Currency Forwards	1,075	Domestic Fixed Income	(568)	72,061
Index Futures	25,846	Domestic Fixed Income	-	14
Interest Rate Swaps	11,075	Domestic Fixed Income	(154)	229,317
Rights	24	Domestic Equity	142	281
Total Derivative Instruments	\$30,156		\$(515)	\$444,196

Some derivative instruments, such as credit default swaps and interest rate swaps, are not exchange traded and are priced using quarterly Over-the-Counter trading data.

## San Diego City Employees' Retirement System Notes to the Basic Financial Statements (continued) June 30, 2017

Futures contracts are financial instruments that derive their value from underlying indices or reference rates and are marked-to-market at the end of each trading day. Daily settlement of gains and losses occur on the following business day. As a result, the futures contracts do not have a fair value as of June 30, 2017. Daily settlement of gains and losses is a risk control measure to limit counterparty credit risk. Futures variation margin amounts are settled each trading day and recognized in the financial statements under net appreciation (depreciation) in fair value of investments as they are incurred.

Foreign currency forward contracts are obligations to buy or sell a currency at a specified exchange rate and quantity on a specific future date. The fair value of the foreign currency forwards is the unrealized gain or loss calculated based on the difference between the specified exchange rate and the closing exchange rate at June 30, 2017.

#### **Counterparty Credit Risk**

The following table illustrates the counterparty credit ratings of SDCERS' non-exchange traded investment derivative instruments outstanding and subject to loss:

## **Counterparty Credit Risk** As of June 30, 2017

(Dollars in Thousands)

Counterparty Name	Fair Value	S&P Rating
Bank of America N.A.	\$5	A+
BNP Paribas SA	76	А
Citibank N.A.	98	A+
Citygroup Global Markets CME	2	BBB+
Goldman Sachs International	7	BBB+
HSBC Bank USA	-	AA-
JPMorgan Chase Bank N.A.	32	A+
Morgan Stanley CME	1,118	BBB+
Morgan Stanley ICE	24	BBB+
Morgan Stanley LCH	7	BBB+
Nomura Global Financial Products Inc	17	NR
UBS AG	86	A+
Total	\$1,472	

The aggregate fair value of investment derivative instruments in an asset position subject to counterparty credit risk at June 30, 2017 was \$1.5 million. This represents the maximum loss that would be recognized at the reporting date if all counterparties failed to perform as contracted. At June 30, 2017, SDCERS did not have any significant exposure to counterparty credit risk with any single party. SDCERS does not have any specific policies relating to the posting of collateral or master netting agreements.

#### **Derivative Custodial Credit Risk**

At June 30, 2017, all of SDCERS' investments in derivative instruments were held in SDCERS' name and were not exposed to custodial credit risk.

#### **Derivative Interest Rate Risk**

At June 30, 2017, SDCERS was exposed to interest rate risk on its investments in interest rate swaps, options and credit default swaps. The table below illustrates the maturity periods of these derivative instruments.

#### **Investment Maturities**

(Dollars in Thousands)

Investment Maturities (in years)

Investment Type	Fair Value	Less Than 1	1 - 5	6 - 10	More Than 10
Credit Default Swaps	\$28	\$6	\$22	\$-	\$-
Fixed Income Options	34	-	34	-	-
Interest Rate Swaps	(154)	-	417	(304)	(267)
Total	\$(92)	\$6	\$473	\$(304)	\$(267)

## **Derivative Instruments Highly Sensitive to Interest Rate Changes**

Credit default swaps, fixed income futures, options and interest rate swaps are highly sensitive to changes in interest rates. The table below reflects the fair value and notional amount of these derivative instruments.

## Derivative Instruments Highly Sensitive to Interest Rate Changes

As of June 30, 2017

(Dollars in Thousands)

Investment Type	Fair Value	Notional
Credit Default Swaps	\$28	\$3,017
Fixed Income Futures	-	188,084
Fixed Income Options	34	(41,000)
Interest Rate Swaps	(154)	229,317
Total	\$(92)	\$379,418

## **Derivative Foreign Currency Risk**

At June 30, 2017, SDCERS was exposed to foreign currency risk on its investments in options, currency forward contracts and interest rate swaps denominated in foreign currencies.

#### **Foreign Currency Risk**

(Dollars in Thousands)

Foreign Currency Forwards

Currency Name	Options/Rights/ Warrants	Net Receivables	Net Payables	Swaps	Total
Australian Dollar	\$29	\$-	\$-	\$-	\$29
Brazilian Real	-	(17)	(16)	-	(33)
Canadian Dollar	-	8	(39)	35	4
Danish Krone	-	2	(157)	-	(155)
Euro Currency	113	33	(103)	3	46
Pound Sterling	-	47	(85)	(107)	(145)
Japanese Yen	-	(1)	199	(71)	127
Mexican Peso	-	-	(223)	-	(223)
Swedish Krona	-	-	(216)	-	(216)
Subtotal	\$142	\$72	\$(640)	\$(140)	\$(566)
Investments Denominated in USD	37	-	-	14	51
Total	\$179	\$72	\$(640)	\$(126)	\$(515)

In addition to the investments listed in the above table, SDCERS has investments in foreign futures contracts with a total notional value of \$(47.2) million and in foreign index futures with a total notional value of \$1.0 million. As indicated previously, futures variation margin amounts are settled each trading day and recognized as realized gains/losses as they are incurred. As a result, the foreign futures contracts have no fair value at June 30, 2017.

## **Contingent Features**

At June 30, 2017, SDCERS did not hold any positions in derivatives containing contingent features.

#### Real Estate

SDCERS' target allocation to real estate is 11%. The Board has established that the composition of the real estate portfolio is 100% to private real estate investments. The portfolio is diversified with a target of 70% in core real estate and 30% in value-add and opportunistic real estate. No more than 40% of SDCERS' real estate portfolio is allocated to non-U.S. real estate investment opportunities.

Certain real estate investments are leveraged. In those cases, partnerships have been established to purchase properties through a combination of equity contributions from SDCERS, other investors and through the utilization of debt. SDCERS engages real estate advisors and operating partners who are responsible for managing a portfolio's daily activities, performance and reporting. As of June 30, 2017, real estate investments totaled \$779.4 million and unfunded capital commitments totaled \$193.7 million. Pursuant to a policy, SDCERS has established a maximum leverage limit of 50% at the portfolio level. As of June 30, 2017, SDCERS' real estate portfolio had leverage of 34.9%. SDCERS' share of outstanding debt in the real estate portfolio is \$129.1 million, excluding obligations of

limited partnership interests in commingled funds. This balance of debt is comprised of all non-recourse loans that currently bear interest at rates ranging from 3.11% to 5.98% and maturity dates that range from July 2017 through June 2023.

The following table illustrates the mortgage loans that SDCERS has outstanding as of June 30, 2017 (Dollars in Thousands):

Fiscal Year Ending June 30	Principal	Interest	Total
2018	\$22,778	\$4,133	\$26,911
2019	41,611	3,275	44,886
2020	6,851	2,157	9,008
2021	12,650	1,692	14,342
2022	14,235	1,018	15,253
2023	31,000	980	31,980
Total	\$129,125	\$13,255	\$142,380

#### **Private Equity and Infrastructure**

Private Equity assets are generally defined as direct investments in projects or companies that are privately negotiated and typically do not trade in a capital market. The risk is that these instruments are usually equity interests that are generally illiquid and long-term in nature.

Infrastructure is a subset of Private Equity, defined as permanent essential assets society requires to facilitate the orderly operation of the economy, such as roads, water supply, sewers, power and telecommunications. The risk is that these investments are usually equity interests that are generally illiquid and long-term in nature.

SDCERS' target allocation to private equity and infrastructure is 13%, with a portfolio composition focused on value and current income producing strategies. Unfunded capital commitments as of June 30, 2017 totaled \$617.4 million. As of June 30, 2017, private equity and infrastructure investments totaled \$1.139 billion.

#### 4. Net Pension Liability of Plan Sponsors

Measurements as of the reporting date are based on the fair value of assets as of June 30, 2017 and the Total Pension Liability (TPL) as of the valuation date, June 30, 2016, with updated actuarial procedures to roll forward to June 30, 2017. There were changes in actuarial assumptions as of the measurement date so the update procedures include the addition of service cost and interest cost offset by actual benefit payments, plus an adjustment due to the assumption change.

The Net Pension Liability (NPL) for each of the plan sponsors as of June 30, 2017, is as shown below (Dollars in Thousands):

	City	Port	Airport
Total Pension Liability	\$9,510,891	\$539,613	\$185,541
Plan Net Position	6,988,834	413,126	166,798
Net Pension Liability	\$2,522,057	\$126,487	\$18,743
Plan Net Position as a Percentage			
of the Total Pension Liability	73.5%	76.6%	89.9%

## San Diego City Employees' Retirement System Notes to the Basic Financial Statements (continued) June 30, 2017

Actuarial valuations of the plan sponsors involve the use of estimates and assumptions about the probability of events far into the future. Examples include assumptions about future employment, mortality and future salary increases. Actuarial measurements of the total pension liability are subject to revision as actual results are compared with past expectations and new estimates are made about the future.

The membership data, actuarial methods, and plan provisions were based upon the June 30, 2016 actuarial valuations. The actuarial assumptions used in the June 30, 2016 valuations were updated to reflect the results of a reduction in the discount rate by 0.25% from 7.00% to 6.75% for the June 30, 2017 valuation and adopted by SDCERS' Board in September 2017, and the results of an economic experience study performed by the actuary. SDCERS' Board also voted to reduce the discount rate by 0.25% from 6.75% to 6.50% for the June 30, 2018 valuation, and this future change to an economic actuarial assumption must be reviewed for appropriateness at the September 2018 Board meeting with other economic assumptions.

A summary of the updated actuarial assumptions as of the June 30, 2016 actuarial valuations, and the economic experience study is shown below.

#### **Actuarial Assumptions**

	City	Port	Airport
Valuation date	6/30/2016	6/30/2016	6/30/2016
Actuarial cost method	Entry age normal	Entry age normal	Entry age normal
Actuarial Assumptions:			
Discount Rate	6.75%	6.75%	6.75%
Wage inflation	0.00% for FY16-18, 3.05% thereafter	3.05%	3.05%
Additional merit increase	0.5% - 8.0%	0.5% - 8.0%	0.5% - 5.0%
Cost of living increase	1.90%	1.90%	1.90%

Mortality: Healthy retired members use the California Public Employees' Retirement System (CalPERS) Mortality Tables, projected 20 years from the 2009 base year using a variation of Scale MP-2015, with a 10% increase to healthy retired female rates. Disabled members use the CalPERS Work Related Disability Mortality Table, projected 20 years from the 2009 base year using a variation of Scale MP-2015.

For further information regarding actuarial assumptions and policies, see the Actuarial and Statistical Sections of this CAFR.

#### **Long-Term Expected Rates of Return**

Expected return estimates for equity and fixed income are developed using a geometric (long-term compounded) building block approach: 1) expected returns based on observable information in the equity and fixed income markets and consensus estimates for major economic and capital market inputs, such as earnings and inflation, and 2) where necessary, judgment-based modifications are made to these inputs. Return assumptions for other assets classes are based on historical results, current market characteristics, and professional judgment from SDCERS' general investment consultant specialist research teams.

Best estimates of geometric long-term real rates of return and nominal rates of return for each major asset class included in the pension plan's target asset allocation as of June 30, 2017, are summarized in the following table:

## Long-Term Expected Real and Nominal Rates of Return as of June 30, 2017

Asset Class	Long-Term Expected Real Rates of Return	Long-Term Expected Nominal Rates of Return
Domestic Equity	4.4%	6.7%
International Equity	5.2	7.5
Global Equity	5.0	7.3
Domestic Fixed Income	1.3	3.5
Emerging Market Debt	3.7	6.0
Real Estate	3.1	5.3
Private Equity and Infrastructure	6.2	8.5
Opportunity Fund	4.3	6.6

#### **Discount Rate**

The discount rate used to measure the total pension liability was 6.75%. The actuarial opinion used to determine the discount rate assumed that the employees will continue to contribute to SDCERS at the current rates and the plan sponsors will continue their historical practice of contributing to SDCERS based on an actuarially determined contribution, reflecting a payment equal to annual Normal Cost, an amount necessary to amortize the remaining UAL, annual expected administrative expenses, and the amount needed to avoid negative amortization, if any. Adherence to the actuarial funding policy described above will result in the pension plan's projected plan net position being greater than or equal to the benefit payments projected for each future period. Therefore, the discount rate of 6.75% was applied to all periods of projected benefit payments to determine the total pension liability.

#### Sensitivity of the Net Pension Liability to Changes in the Discount Rate

The following presents the net pension liability of the City, Port and Airport, as of June 30, 2017, calculated using the discount rate of 6.75%, as well as what the net pension liability for each Plan Sponsor would be if it were calculated using a discount rate that is 1-percentage-point lower (5.75%) or 1-percentage-point higher (7.75%) than the current rate (Dollars in Thousands):

	1% Decrease 5.75 %	Discount Rate 6.75 %	1% Increase 7.75 %
City's Net Pension Liability	\$3,654,856	\$2,522,057	\$1,589,335
Port's Net Pension Liability	\$194,530	\$126,487	\$70,485
Airport's Net Pension Liability (Asset)	\$45,392	\$18,743	(\$3,150)

## San Diego City Employees' Retirement System Notes to the Basic Financial Statements (continued) June 30, 2017

#### 5. Contributions

SDCERS' uses actuarial developed methods and assumptions to determine what level of contributions are required to achieve and maintain an appropriate funded status for each plan. The actuarial process uses a funding method that attempts to create a pattern of contributions that is both stable and predictable. The actual employer and member contributions rates in effect each year are based upon actuarial valuations performed by an independent actuary and adopted by the Board annually.

The actuarial valuations for each of the plan sponsors are completed as of June 30 of each year. Once accepted by the Board, the approved rates for each plan sponsor apply to the fiscal year beginning 12 months after the valuation date. For FY 2017, the actuarially determined contribution rates for plan sponsors and members were developed in the June 30, 2015 actuarial valuations. SDCERS' Board approved the valuations for the City, Port and Airport on March 11, 2016.

In January 2015, the SDCERS' Board voted to add an explicit administrative expense assumption for funding purposes and phase in the impact over three years beginning with the June 30, 2014 actuarial valuations for each plan sponsor.

The funding objective of SDCERS is to fully fund the plans' actuarially accrued liabilities with contributions which, over time will remain as a level percent of payroll for the Port, Airport, and Police portion of the City plan and level dollar amounts for the City's non-Police portion of the plan. Under this approach the contribution rate is based on the normal cost rate and an amortization of any UAL.

SDCERS' funding policy provides for periodic plan sponsor contributions at actuarially determined amounts designed to accumulate sufficient assets to pay vested benefits to SDCERS' members. Contributions are calculated under the Entry Age Normal (EAN) actuarial funding method, whereby the normal cost rate is computed as the average level percent of pay required to fund the retirement benefits for all members between the dates of hire and assumed dates of retirement.

The difference between the EAN actuarial liability and the actuarial value of assets is the UAL. The UAL as of the June 30, 2016 actuarial valuation, the most recent available is split into several tiers, each with a different remaining amortization period. The UAL is amortized by annual payments. The payments are determined as a level percentage of pay, assuming payroll increases of 3.05% per year, for the Police portion of the City plan, the Port and the Airport. The payments for the non-Police portion of the City plan are determined as level dollar amounts.

The City, Port and Airport make annual plan sponsor contributions to SDCERS based upon the Actuarial Determined Contribution (ADC) as determined by SDCERS' actuary.

The complete Actuarial Valuations for the City, Port and Airport are available at www.sdcers.org.

The following table illustrates the required FY 2017 plan sponsors' contribution rates, as a percent of payroll, as calculated annually by SDCERS' actuary, Cheiron:

## **FY 2017 Contribution Rates**

			ity	
Plan Sponsor Contribution Rates by Member Class, Based on Valuation of:	Normal Cost <sup>1</sup>	Amortization Payment <sup>2</sup>	Actuarial Valuation) Administrative Expenses	Total Contribution Rate
General Old Plan	7.96%	51.38%	2.01%	61.35%
General 2009 Plan	7.63	1.80	0.32	9.75
Elected Officers	26.03	86.83	3.82	116.68
Police Old Plan	12.63	73.17	2.90	88.70
Police 2009 Plan	12.60	3.46	0.54	16.60
Police 2012 Plan	12.40	1.98	0.49	14.87
Police 2012 No COL Plan	13.84	1.33	0.51	15.68
Police Prop B	13.55	0.10	0.46	14.11
Fire Old	12.75	80.49	3.15	96.39
Fire 2012	14.16	1.11	0.52	15.79
Lifeguard	13.55	53.61	2.27	69.43
Lifeguard 2011	13.51	0.04	0.46	14.01
Weighted Total	9.96	49.99	2.03	61.98
Plan Sponsor Contribution Rates by Member Class,	Port (June 30, 2015, Actuarial Valuation)			
Based on Valuation of:	Normal Cost <sup>1</sup>	Amortization Payment <sup>2</sup>	Administrative Expenses	Total Contribution Rate
General	10.75%	31.67%	1.48%	43.90%
Miscellaneous	7.77	0.03	0.27	8.07
Executives	11.67	92.86	3.64	108.17
Safety Old	16.28	35.66	1.81	53.75
Safety PEPRA	12.21	0.01	0.43	12.65
Weighted Total	12.14	29.45	1.45	43.04

Plan Sponsor Contribution Rates by Member Class,				
Based on Valuation of:	Normal Cost <sup>1</sup>	Amortization Payment <sup>2</sup>	Administrative Expenses	Total Contribution Rate
General	12.17%	1.14%	0.74%	14.05%
PEPRA	8.16	0.01	0.45	8.62
Executives	11.84	2.66	0.80	15.30
Weighted Total	11.16	0.90	0.67	12.73

<sup>&</sup>lt;sup>1</sup>Rates assume that contributions are made uniformly during the plan year.

<sup>&</sup>lt;sup>2</sup>In years where there is an unfunded actuarial liability (UAL), in order to avoid "negative amortization" the amortization payment can never be less than full interest on the UAL.

## San Diego City Employees' Retirement System Notes to the Basic Financial Statements (continued) June 30, 2017

Members are required to contribute a percentage of their annual salary to fund the annuity portion of their individual benefit. Contributions vary according to the member's age at the time of enrollment and member's group (e.g., safety, general, miscellaneous and elected officers).

Member contribution assumptions include an actuarial discount rate of 7.125% and a wage inflation rate of 3.175%. These assumptions are reflected in the June 30, 2015 valuation, which impacted contribution rates for members and plan sponsors beginning July 1, 2016.

Member average contribution rates for FY 2017 from the June 30, 2015 actuarial valuations for each member class are shown below. Averages shown apply to salary amounts over \$400 per month in the case of members with social security integrated benefits.

	City	Port	Airport
General Members <sup>1</sup>	9.24%	9.55%	10.00%
Safety Members <sup>2</sup>	14.29	13.09	n/a
All Members	11.20	10.75	10.00

<sup>&</sup>lt;sup>1</sup>General Members include Elected Officers, Executives, Miscellaneous and PEPRA Members, as applicable,

All or part of the member's contribution rate may be subject to a reduction for member contributions paid by the employer, as determined through annual meet and confer negotiations between the employers and employee bargaining groups. The rates above (actuarially determined amounts) are shown before any applicable reduction. Except as noted, member contributions paid by the employer and related accumulated interest are not refunded to the members at termination; only a member's actual contributions made plus credited interest are refunded to a member at termination of employment, upon the member's request. Airport executive member contributions paid by the employer are eligible to be refunded to a member at termination of employment. PEPRA members for the Port and Airport are not eligible for employer paid contributions.

For FY 2017, the City did not have contractual agreements to pay member contributions.

For FY 2017, the Port paid the following portion of members' contributions, stated as a percentage of a member's salary:

For General Members: 6.00% to 7.00%

8.80% For Safety Members:

For Executive Members: 7.50% to 10.30%

For FY 2017, the Airport paid the following portion of members' contributions, stated as a percentage of a member's salary:

For General Members: 7.00% to 8.50%

For Executive Members: 8.50% plus 100% of the otherwise payable employee contributions amount in excess of 8.50%

<sup>&</sup>lt;sup>2</sup>Safety Members include Police, Fire and Lifeguard Members, as applicable.

SDCERS' members are allowed to purchase certain types of service credit, usually related to periods of missing service credit or missing employee contributions. The San Diego Municipal Code provides that City members may purchase service credit. For Airport members and Port members, their respective plan documents outline the purchase of service credit provisions.

Beginning in 1997, City and Port members became eligible to purchase an additional five years of service credit, in addition to their actual employment service credit. Airport members became eligible to purchase an additional five years of service credit at inception of their Plan on January 1, 2003. The five-year purchase may be applied toward the vesting requirements for the City members, but not for Port or Airport members. The option to purchase an additional five years of service credit was discontinued by the City, Port and Airport for employees hired on or after July 1, 2005, October 1, 2005 and October 3, 2006, respectively. As of January 1, 2013, PEPRA prohibited the purchase of additional service credit or "air time" for Port and Airport members.

On May 17, 2013, the Board discontinued the purchase of additional service credit (permissive service), through post-tax payments and post-tax installment payment plans (excluding grandfathered members making grandfathered purchases). A member who is not a grandfathered member may pay for purchases of service credit after this date by pre-tax funds only, such as: direct transfers from the City's Supplemental Pension Savings Plan, 401(k) account, Deferred Compensation account, qualified IRAs, or any other qualified retirement plan. Purchases of service credit still allowed under PEPRA for the Port and the Airport must be made with pre-tax funds. The length of the installment contracts that were established prior to this Board rule change varies, but generally may not exceed the lesser of 15 years or the member's first eligible retirement date.

As of June 30, 2017, a total of 117 members were making payments on installment contracts. Service credits purchased under an installment contract are not an actuarial liability of SDCERS until the purchase is paid by the member. A receivable for purchased service contracts totaling \$1.5 million, net of an allowance for contract cancellations of \$0.1 million, has been included in the accompanying Statement of Plan Net Position at June 30, 2017.

#### 6. Reserve Balances

The Board establishes reserve accounts based on the advice of its actuary. Annual adjustments to the Trust Fund's reserves are a result of realized investment gains or losses and member and plan sponsor contributions received. These changes are distributed in accordance with the Group Trust.

Reserve balances as of June 30, 2017 (Dollars in Thousands):

Reserve for Current Retired Members	\$3,746,228
Reserve for Member Contributions	1,014,791
Reserve for DROP	576,428
Reserve for Plan Sponsor Contributions	365,535
Reserve for Receivables	1,456
Reserve for Supplemental COLA	121
Undistributed Earnings Reserve	126,715
Total Reserves <sup>1</sup>	\$5,831,274

<sup>&</sup>lt;sup>1</sup>Total reserves differ from the net position restricted for benefit payments reported in the Statement of Plan Net Position because investments are reported at fair value in the financial statements. The total reserves in this table exclude the accumulated unrealized gains totaling \$1.737 billion as of and for the fiscal year ended June 30, 2017.

Reserve for Current Retired Members. Upon retirement, member contribution balances are transferred from Reserve for Member Contributions to this reserve, along with sufficient funds from the Plan Sponsor Contributions Reserve, to fund the expected present and future cost of benefits for existing retirees.

Reserve for Member Contributions. This represents the accumulated contributions, plus accumulated allocated interest, held on account for all active and inactive members.

Reserve for Deferred Retirement Option Plan (DROP). Balances representing accumulated deferred retirement benefits, plus accumulated allocated interest, held on account for members participating in DROP. DROP accounts receive a member's pension allowance, 3.05% of salary contributed by the DROP member and a 100% matching contribution (3.05%) by the employer, plus interest calculated at the current DROP interest crediting rate, credited quarterly. Reserve for DROP for each Plan Sponsor at June 30, 2017 is as follows (Dollars in Thousands):

	City	Port	Airport	Total
Reserve for DROP	\$555,580	\$17,826	\$3,022	\$576,428

Reserve for Plan Sponsor Contributions. This represents the otherwise unallocated accumulated contributions, plus accumulated allocated interest, of all participating plan sponsors.

Reserve for Receivables. This represents the balance of funds expected to be received in the future consisting mainly of member contributions for purchase of service credit installment contracts and any invoiced contributions.

Reserve for Supplemental COLA. These are funds appropriated by the applicable plan sponsor each year as part of its budget process and transferred to SDCERS to pay the Supplemental COLA Benefit to retirees of that plan sponsor whose effective date of retirement was prior to June 30, 1982, for the rest of their lives and then to their survivors for the remainder of their lives. The benefit is not paid in any month in which the plan sponsor has failed to provide sufficient funds to pay the benefit. System assets are not used to pay this benefit.

Undistributed Earnings Reserve. This represents the balance of earnings remaining after the annual distribution to the member and plan sponsor reserve accounts in accordance with the Board established assumed rate of interest. At the beginning of each fiscal year, any Undistributed Earnings (Losses) from the prior fiscal year are credited to the Reserve for Plan Sponsor Contributions.

#### 7. Lease

#### **Operating Lease**

The following is a schedule of future minimum rental payments required under an operating lease entered into by SDCERS that has an initial, non-cancelable lease term in excess of one year as of June 30, 2017:

## Year Ending June 30, (Dollars in Thousands)

2018	\$993
2019	1,023
2020	1,054
2021	1,086
2022	1,118
2023	1,248
Total	\$6,522

Rent expense related to the operating lease was \$1.0 million for the year ended June 30, 2017.

#### 8. Legal Actions

SDCERS is subject to legal proceedings and claims which have risen in the ordinary course of its business and have not been finally adjudicated. These actions, when finally concluded and determined, will not, in the opinion of the management of SDCERS, have a material adverse effect upon SDCERS' financial condition.

#### **Purchase Service Credit (PSC) Litigation**

Patrick Lenhart, et al. v. San Diego City Employees' Retirement System, San Diego Superior Court, Case No. 37-2011-00096587-CU-BC-CTL

On August 19, 2011, a complaint was filed against SDCERS on behalf of certain SDCERS "safety members" who are or were City of San Diego employees (or their beneficiaries) who purchased underpriced PSCs between August 15 and November 1, 2003, and whose alleged PSC contracts were thereafter not honored following the Court of Appeal decision of June 7, 2010 in the case *City of San Diego v. San Diego City Employees' Retirement System*, San Diego Superior Court, Case No. 37-2007-0008192-CU-WM-CTL. SDCERS believes the lawsuit is without merit and will vigorously defend against the claims. The outcome of this matter is not expected to have a material adverse impact on SDCERS' financial condition.

Agnew, et. al. v. San Diego City Employees' Retirement System, San Diego Superior Court, Case No. 37-2013-00077705-CU-OE-CTL

On November 27, 2013, a complaint was filed by 115 members of SDCERS who are or were employees of the City of San Diego (or their beneficiaries) who purchased underpriced PSCs between August 15 and November 1, 2003, and whose alleged PSCs were thereafter not honored by SDCERS following the Court of Appeal's decision of June 7, 2010 in the case *City of San Diego v. San Diego City Employees' Retirement System*, San Diego Superior Court, Case No. 37-2007-0008192-CU-WM-CTL. Following the Court of Appeal decision in *Lenhart vs. SDCERS*, plaintiffs are pursuing a breach of contract claim. SDCERS believes the lawsuit is without merit and will vigorously defend against the claims. The outcome of this matter is not expected to have a material adverse impact on SDCERS' financial condition.

San Diego City Employees' Retirement System Notes to the Basic Financial Statements (continued) June 30, 2017

Goodman v. San Diego City Employees' Retirement System, San Diego Superior Court, Case No. 37-2015-00024268-CU-BC-CTL

On July 18, 2016, a complaint was filed by three members who allege SDCERS breached their purchase of service contracts when SDCERS corrected those purchases following the Court of Appeal decision of June 7, 2010, in the case City of San Diego v. San Diego City Employees' Retirement System, San Diego Superior Court, Case No. 37-2007-0008192-CU-WM-CTL. The plaintiffs request unspecified damages. SDCERS believes the lawsuit is without merit and will vigorously defend against the claims. The outcome of this matter is not expected to have a material adverse impact on SDCERS' financial condition.

## **Other Litigation**

Krolikowski v. San Diego City Employees' Retirement System, San Diego Superior Court, Case No. 37-2015-00006255-CU-OE-CTL

On February 24, 2015, a complaint was filed by a SDCERS member concerning SDCERS' recoupment of pension benefit amounts overpaid to Plaintiff. On May 23 and 25, 2016, the matter went to trial. The Court issued its Statement of Decision in favor of SDCERS and entered Judgment for SDCERS. Plaintiff has filed an appeal. SDCERS believes the lawsuit is without merit and will vigorously defend against the claims. The outcome of this matter is not expected to have a material adverse impact on SDCERS' financial condition.

Van Putten v. San Diego City Employees' Retirement System, San Diego Superior Court, Case No. 37-2015-00021007-CU-OE-CTL

On June 23, 2015, a complaint was filed by a SDCERS member concerning SDCERS' recoupment of pension benefit amounts overpaid to Plaintiff. On May 23 and 25, 2016, the matter went to trial. The Court issued its Statement of Decision in favor of SDCERS and entered Judgment for SDCERS. Plaintiff has filed an appeal. SDCERS believes the lawsuit is without merit and will vigorously defend against the claims. The outcome of this matter is not expected to have a material adverse impact on SDCERS' financial condition.

Additional information on these matters is available at www.sdcers.org.

## San Diego City Employees' Retirement System **Required Supplementary Information**

## City Schedule of Changes in Net Pension Liability and Related Ratios For the Fiscal Years Ended June 30, (Dollars in Thousands)

	2017	2016	2015	2014 <sup>1</sup>
Total Pension Liability				
Service Cost	\$106,877	\$93,804	\$102,687	\$107,003
Interest	613,530	573,760	554,988	537,875
Differences Between Expected and Actual Experience	71,123	21,285	46,416	-
Changes in Assumptions	249,740	620,314	-	-
Benefit Payments and Refunds of Contributions	(477,039)	(452,781)	(429,238)	(384,980)
Net Change in Total Pension Liability	564,231	856,382	274,853	259,898
Total Pension Liability - Beginning	8,946,660	8,090,278	7,815,425	7,555,527
Total Pension Liability - Ending	\$9,510,891	\$8,946,660	\$8,090,278	\$7,815,425
Plan Net Position				
Contributions - Plan Sponsor <sup>2</sup>	\$265,573	\$259,543	\$268,061	\$279,644
Contributions – Member <sup>2</sup>	57,050	59,377	59,042	65,481
Net Investment Income	857,922	64,155	207,653	935,052
Benefit Payments and Refunds of Contributions	(477,039)	(452,781)	(429,238)	(384,980)
Administrative Expense	(10,778)	(10,901)	(8,693)	(10,467)
Net Change in Plan Net Position	692,728	(80,607)	96,825	884,730
Plan Net Position - Beginning	6,296,106	6,376,713	6,279,888	5,395,158
Plan Net Position - Ending	\$6,988,834	\$6,296,106	\$6,376,713	\$6,279,888
Net Pension Liability - Ending	\$2,522,057	\$2,650,554	\$1,713,565	\$1,535,537
Plan Net Position as a Percentage of the Total Pension Liability	73.5%	70.4%	78.8%	80.4%
Covered Payroll	\$465,100	\$480,662	\$480,536	\$499,463
Net Pension Liability as a Percentage of Covered Payroll	542.3%	551.4%	356.6%	307.4%

<sup>&</sup>lt;sup>1</sup> Data is not available for years prior to FY 2014.

<sup>&</sup>lt;sup>2</sup> Beginning in FY 2017, contributions made by a plan sponsor to satisfy the contribution requirements of a plan member are now classified as plan member contributions.

## San Diego City Employees' Retirement System Required Supplementary Information (continued)

**Port** Schedule of Changes in Net Pension Liability and Related Ratios For the Fiscal Years Ended June 30, (Dollars in Thousands)

	2017	2016	2015	2014 <sup>1</sup>
Total Pension Liability				
Service Cost	\$8,113	\$7,648	\$7,969	\$8,388
Interest	34,526	32,102	30,611	29,357
Differences Between Expected and Actual Experience	4,460	(2,244)	4,572	-
Changes in Assumptions	15,009	35,813	-	-
Benefit Payments and Refunds of Contributions	(23,090)	(23,110)	(21,775)	(18,763)
Net Change in Total Pension Liability	39,018	50,209	21,377	18,982
Total Pension Liability - Beginning	500,595	450,386	429,009	410,027
Total Pension Liability - Ending	\$539,613	\$500,595	\$450,386	\$429,009
Plan Net Position				
Contributions - Plan Sponsor <sup>2</sup>	\$14,747	\$16,822	\$16,887	\$16,595
Contributions – Member <sup>2</sup>	3,585	1,277	1,309	1,542
Net Investment Income	50,594	3,860	12,064	53,656
Benefit Payments and Refunds of Contributions	(23,090)	(23,110)	(21,776)	(18,762)
Administrative Expense	(666)	(687)	(691)	(729)
Net Change in Plan Net Position	45,170	(1,838)	7,793	52,302
Plan Net Position – Beginning	367,956	369,794	362,001	309,699
Plan Net Position - Ending	\$413,126	\$367,956	\$369,794	\$362,001
Net Pension Liability - Ending	\$126,487	\$132,639	\$80,592	\$67,008
Plan Net Position as a Percentage of the Total Pension Liability	76.6%	73.5%	82.1%	84.4%
Covered Payroll	\$33,685	\$33,512	\$33,273	\$34,528
Net Pension Liability as a Percentage of Covered Payroll	375.5%	395.8%	242.2%	194.1%

<sup>&</sup>lt;sup>1</sup> Data is not available for years prior to FY 2014.

<sup>&</sup>lt;sup>2</sup> Beginning in FY 2017, contributions made by a plan sponsor to satisfy the contribution requirements of a plan member are now classified as plan member contributions.

## San Diego City Employees' Retirement System Required Supplementary Information (continued)

## **Airport** Schedule of Changes in Net Pension Liability (Asset) and Related Ratios For the Fiscal Years Ended June 30, (Dollars in Thousands)

	2017	2016	2015	2014 <sup>1</sup>
Total Pension Liability				
Service Cost	\$6,996	\$6,205	\$6,155	\$6,099
Interest	11,417	10,278	9,327	8,466
Differences Between Expected and Actual Experience	3,975	(2,179)	346	-
Changes in Assumptions	5,871	10,474	-	-
Benefit Payments and Refunds of Contributions	(4,670)	(3,023)	(2,483)	(2,913)
Net Change in Total Pension Liability	23,589	21,755	13,345	11,652
Total Pension Liability - Beginning	161,952	140,197	126,852	115,200
Total Pension Liability - Ending	\$185,541	\$161,952	\$140,197	\$126,852
Plan Net Position				
Contributions - Plan Sponsor <sup>2</sup>	\$5,481	\$5,772	\$5,665	\$5,671
Contributions – Member <sup>2</sup>	2,990	1,243	1,073	1,019
Net Investment Income	19,481	1,651	4,390	18,303
Benefit Payments and Refunds of Contributions	(4,670)	(3,023)	(2,483)	(2,914)
Administrative Expense	(324)	(319)	(332)	(332)
Net Change in Plan Net Position	22,958	5,324	8,313	21,747
Plan Net Position - Beginning	143,840	138,516	130,203	108,456
Plan Net Position - Ending	\$166,798	\$143,840	\$138,516	\$130,203
Net Pension Liability (Asset) - Ending	\$18,743	\$18,112	\$1,681	(\$3,351)
Plan Net Position as a Percentage of the Total Pension Liability (Asset)	89.9%	88.8%	98.8%	102.6%
Covered Payroll	\$31,132	\$29,189	\$27,955	\$26,380
Net Pension Liability (Asset) as a Percentage of Covered Payroll	60.2%	62.1%	6.0%	-12.7%

<sup>&</sup>lt;sup>1</sup> Data is not available for years prior to FY 2014.

<sup>&</sup>lt;sup>2</sup> Beginning in FY 2017, contributions made by a plan sponsor to satisfy the contribution requirements of a plan member are now classified as plan member contributions.

## San Diego City Employees' Retirement System Required Supplementary Information (continued)

## City **Schedule of Plan Sponsor Contributions**

For the Ten Fiscal Years Ended June 30 (2008 - 2017)

(Dollars in Thousands)

Fiscal Year	Actuarially Determined Contribution (ADC)	Contributions in Relation to the ADC	Contribution Deficiency/ (Excess) <sup>1,2</sup>	Covered Payroll <sup>3</sup>	Contributions as a Percentage of Covered Payroll
2017	\$261,100	\$261,100	\$-	\$465,100	56.14%
2016	254,900	254,900	-	480,662	53.03
2015	263,600	263,600	-	480,536	54.86
2014	275,400	275,400	-	499,463	55.14
2013	231,100	231,143	(43)	511,091	45.23
2012	231,200	231,200	-	514,265	44.96
2011	229,100	229,297	(197)	530,238	43.24
2010	154,200	192,533	(38,333)	536,591	35.88
2009	161,700	162,475	(775)	535,774	30.33
2008	137,700	165,581	(27,881)	512,440	32.31

<sup>&</sup>lt;sup>1</sup> Contributions for 2010 were made at a full actuarially-determined rate using the Entry Age Normal method. In addition, the City made contributions above this amount associated with the final settlement of litigation associated with the UAL.

## Port **Schedule of Plan Sponsor Contributions** For the Fiscal Ten Years Ended June 30 (2008 - 2017)

(Dollars in Thousands)

Fiscal Year	Actuarially Determined Contribution (ADC)	Contributions in Relation to the ADC	Contribution Deficiency/ (Excess)	Covered Payroll <sup>1</sup>	Contributions as a Percentage of Covered Payroll
2017	\$14,600	\$14,600	\$-	\$33,685	43.34%
2016	14,400	14,400	-	33,512	42.97
2015	14,300	14,300	-	33,273	42.98
2014	13,900	13,900	-	34,528	40.26
2013	13,200	13,200	-	35,873	36.80
2012	12,600	12,600	-	34,632	36.38
2011	11,500	11,501	(1)	39,165	29.37
2010	7,200	7,201	(1)	40,370	17.84
2009	7,300	7,340	(40)	38,635	19.00
2008	6,900	6,900	-	37,160	18.57

<sup>&</sup>lt;sup>1</sup> Covered Payroll represented above is based on pensionable earnings provided by the Plan Sponsor for each fiscal year.

<sup>&</sup>lt;sup>2</sup> Contributions for 2008 were made at a full actuarially-determined rate using the Projected Unit Credit method. In addition, the City made contributions above this amount to ensure no negative amortization of the UAL.

<sup>&</sup>lt;sup>3</sup> Covered Payroll represented above is based on pensionable earnings provided by the Plan Sponsor for each fiscal year.

## San Diego City Employees' Retirement System Required Supplementary Information (continued)

## **Airport Schedule of Plan Sponsor Contributions**

For the Ten Fiscal Years Ended June 30 (2008 - 2017)

(Dollars in Thousands)

	Actuarially Determined				
Fiscal Year	Contribution (ADC)	Contributions in Relation to the ADC	Contribution Deficiency/ (Excess) <sup>1</sup>	Covered Payroll <sup>2</sup>	Contributions as a Percentage of Covered Payroll
- 113041 1641		to the ADO	(EA0033)		
2017	\$3,765	\$5,421	\$(1,656)	\$31,132	17.41%
2016	3,666	3,948	(282)	29,189	13.53
2015	3,823	3,823	-	27,955	13.67
2014	2,900	3,728	(828)	26,380	14.13
2013	2,600	2,600	-	24,840	10.47
2012	3,800	3,800	-	25,148	15.11
2011	4,300	4,300	-	25,596	16.80
2010	3,000	7,600	(4,600)	24,693	30.78
2009	3,000	3,035	(35)	23,488	12.92
2008	2,200	2,520	(320)	21,957	11.48

<sup>1</sup> Contributions for 2010, 2014, 2016 and 2017 were made at a full actuarially-determined rate using the Entry Age Normal method. In addition, the Airport made contributions above this amount to achieve certain funding level thresholds.

## **Schedule of Investment Returns Annual Money-Weighted Rate of Return, Net of Investment Expense<sup>2</sup>**

#### For the Fiscal Years Ended June 30,

Year <sup>1</sup>	Return %
2017	13.54%
2016	1.00
2015	3.28
2014	16.84

<sup>&</sup>lt;sup>1</sup> Data for the money-weighted rate of return is not available for years prior to FY 2014.

 $<sup>^{2}</sup>$  Covered Payroll represented above is based on pensionable earnings provided by the Plan Sponsor for each fiscal year.

<sup>&</sup>lt;sup>2</sup> The Annual Money-Weighted Rate of Return is applicable to all Plan Sponsors.

## San Diego City Employees' Retirement System Required Supplementary Information (continued) **Notes to Required Supplementary Information**

## 1. Changes of Benefit Terms

There were no changes of benefit terms for the fiscal year ended June 30, 2017.

## 2. Methods and Assumptions Used to Determine Contributions

The actuarially determined contribution rates in the Schedules of Plan Sponsor Contributions for FY 2017 are calculated using the June 30, 2015 actuarial valuation, which is one year prior to the beginning of the plan year.

The following actuarial methods and assumptions were used to determine contributions reported in that schedule for the fiscal year ended June 30, 2017:

	City	Port	Airport
Valuation date	6/30/2015	6/30/2015	6/30/2015
Actuarial cost method	Entry Age Normal. Prior to the 2007 valuation, Projected Unit Credit was used.	Entry Age Normal. Prior to the 2007 valuation, Projected Unit Credit was used.	Entry Age Normal. Prior to the 2007 valuation, Projected Unit Credit was used.
Asset valuation method	Expected Value Method. Prior to the 2006 valuation, the "book value" smoothing method was used. The actuarial value of assets was set to the market value for the 2006 valuation, with the new smoothing method first applying to investment experience for the 2007 fiscal year.	Expected Value Method. Prior to the 2006 valuation, the "book value" smoothing method was used. The actuarial value of assets was set to the market value for the 2006 valuation, with the new smoothing method first applying to investment experience for the 2007 fiscal year.	Expected Value Method. Prior to the 2006 valuation, the "book value" smoothing method was used. The actuarial value of assets was set to the market value for the 2006 valuation, with the new smoothing method first applying to investment experience for the 2007 fiscal year.
Amortization Method	Closed periods. Payments are a level percentage of payroll (Police) or level dollar (non-Police). In the 2007 valuation, the amortization period was reduced from 27 to 20 years, with subsequent gains or losses amortized over different periods depending on the source. In the 2012 valuation, as a result of Proposition B, the UAL for the non-Police portion of the Plan was re-amortized over a closed 15-year period with level dollar payments.	Closed periods with payments as a level percentage of payroll. In the 2007 valuation, the amortization policy was modified so that future gains or losses would be amortized over different periods depending on the source.	Closed periods with payments as a level percentage of payroll. In the 2007 valuation, the amortization policy was modified so that future gains or losses would be amortized over different periods depending on the source.
Discount rate	7.125%. The discount rate was reduced from 8.00% to 7.75% in the 2008 valuation, from 7.75% to 7.50% in the 2011 valuation, from 7.50% to 7.25% in the 2013 valuation, and from 7.25% to 7.125% in the 2015 valuation.	7.125%. The discount rate was reduced from 8.00% to 7.75% in the 2008 valuation, from 7.75% to 7.50% in the 2011 valuation, from 7.50% to 7.25% in the 2013 valuation, and from 7.25% to 7.125% in the 2015 valuation.	7.125%. The discount rate was reduced from 8.00% to 7.75% in the 2008 valuation, from 7.75% to 7.50% in the 2011 valuation, from 7.50% to 7.25% in the 2013 valuation, and from 7.25% to 7.125% in the 2015 valuation.
Amortization growth rate	3.175%. Same pattern of changes described below for salary increase assumption (excluding freezes).	3.175%. Same pattern of changes described below for salary increase assumption.	3.175%. Same pattern of changes described below for salary increase assumption (excluding freezes).

## San Diego City Employees' Retirement System Required Supplementary Information (continued) Notes to Required Supplementary Information (continued)

#### 2. Methods and Assumptions Used to Determine Contributions (continued)

	City	Port	Airport
Salary increases	3.175% (following assumed freezes in FYs 2013-2018) plus merit component based on employee classification and years of service. The across-the-board salary increase assumption was reduced from 4.25% to 4.00% in the 2008 valuation, from 4.00% to 3.75% in the 2011 valuation, from 3.75% to 3.30% in the 2013 valuation, and from 3.30% to 3.175% in the 2015 valuation. In the 2011 valuation a two-year salary freeze assumption (for FYs 2013-2014) was added and in the 2013 valuation an additional four-year freeze was assumed (FYs 2015-2018).	3.175% plus merit component based on employee classification and years of service. The across-the-board salary increase assumption was reduced from 4.25% to 4.00% in the 2008 valuation, from 4.00% to 3.75% in the 2011 valuation, from 3.75% to 3.30% in the 2013 valuation, and from 3.30% to 3.175% in the 2015 valuation.	3.175% plus merit component based on employee classification and years of service. The across-the-board salary increase assumption was reduced from 4.25% to 4.00% in the 2008 valuation, from 4.00% to 3.75% in the 2011 valuation, from 3.75% to 3.30% in the 2013 valuation, and from 3.30% to 3.175% in the 2015 valuation. In the 2011 valuation a two-year salary freeze assumption (for FYs 2013-2014) was added.
Cost of living increase	2.00%	2.00%	2.00%

Mortality: Healthy retired members use the RP-2000 Combined Mortality Table (male and female). For Safety female members, rates are set forward one year. From 2005-2007 (valuation years), the UP-1994 table was used, with a two-year set back for males and females. From 2008-2010, the RP-2000 Combined Mortality Table was used, with a two-year set forward for males and females. In September 2016, SDCERS' Board of Administration adopted the results of a full experience study performed by the actuary covering the period July 1, 2010 through June 30, 2015.

A complete description of the methods and assumptions used to determine the contribution for the year ended June 30, 2017 can be found in the June 30, 2015 actuarial valuation reports, which are available online at www.sdcers.org.

## San Diego City Employees' Retirement System **Other Supplemental Information**

## **Schedule of Administrative Expenses**

## For the Fiscal Year Ended June 30, 2017

(Dollars in Thousands)

(Dollars in Thousands)	
Salaries and Personnel <sup>1</sup>	\$6,150
Information and Technology Services	
Data Processing and Computer Services	904
Contracted Services	901
Total Information and Technology Services	1,805
Legal/External	
Litigation/Fiduciary/Tax/General	377
Disability	44
Total Legal/External	421
General Operations	
Rent	962
Depreciation Expense	818
Office Operations Expense	516
Actuary Services	512
Fiduciary Insurance	318
Audit Services	107
Travel and Training	85
Disability Processing	74
Total General Operations	3,392
Grand Total	\$11,768

<sup>&</sup>lt;sup>1</sup> Personnel expense of \$1.0 million can be readily identified as investment related costs and are reported as investment expenses in the Statement of Changes in Plan Net Position.

## San Diego City Employees' Retirement System Other Supplemental Information (continued)

## **Schedule of Investment Expenses**

## For the Fiscal Year Ended June 30, 2017

(Dollars in Thousands)

	Fair Value of Assets	
	Under Management <sup>1</sup>	Total Fees Paid
Domestic Equity Managers	\$1,804,262	\$5,510
International Equity Managers	1,288,040	3,878
Global Equity Managers	388,837	2,150
Domestic Fixed Income Managers	1,708,885	1,897
Emerging Market Debt Strategies	344,712	2,012
Real Estate Managers	716,930	7,880
Private Equity and Infrastructure Managers	1,144,344	6,812
Opportunistic Strategies	238,671	1,997
Cash & Cash Overlay	90,609	206
Total	\$7,725,290	\$32,342
Other Investment Services Fees		
SDCERS Salaries and Personnel		\$1,018
Custodian Services		300
Investment Consultants		756
Investment Accounting Applications		7
Legal Services		385
General Operations		27
Taxes		414
Other		99
Total Other Investment Service Fees		\$3,006
Total Fees Paid to Investment Professionals		\$35,348

<sup>&</sup>lt;sup>1</sup> Fair Values of Assets Under Management for SDCERS' investment managers include total investments at fair value (based on trade date), by investment strategy, as detailed in the actual asset allocation as depicted in the Investment Section of this CAFR. The audited financial statements classify SDCERS' aggregate portfolio by security type, cash, stocks, bonds, real estate, and private equity and infrastructure.

# San Diego City Employees' Retirement System Other Supplemental Information (continued)

## **Schedule of Payments to Consultants**

For the Fiscal Year Ended June 30, 2017

(Dollars in Thousands)

Individual or Firm	Amount	Nature of Service
CGI Technologies	\$638	Computer/Applications Support
Sagitec Solutions, LLC	601	Pension Administration System Development
Cheiron, Inc.	512	Actuary
Atos IT Solutions and Services, Inc.	425	Computer/Applications Support
Legal Firms & Professional Legal Services <sup>1</sup>	421	Legal, Arbitration, Mediation, Court Reporting
Barney & Barney, LLC	318	Fiduciary Insurance
Dell	164	Computer/Applications Support
Macias Gini & O'Connell LLP	107	Audit
Doctors & Disability Services <sup>1</sup>	57	Medical Consulting
Kimble and Associates (KUMA)	51	IT Audit
Election Services Conglomerate, LLC	34	Board Election Services
Various Providers	46	Various Contractual Services
Total Payments to Consultants and Professional Service Providers	\$3,374	

<sup>&</sup>lt;sup>1</sup>See next page for full listing.

# San Diego City Employees' Retirement System Other Supplemental Information (continued)

## Schedule of Payments to Consultants (continued)

#### For the Fiscal Year Ended June 30, 2017

#### SDCERS used the following Doctors' services:

California Orthopedic Institute Medical Associates, Inc.

Dr. Drew Peterson, M.D.

Dr. Steven Tradonsky, M.D.

Dr. William S. Adsit, M.D.

Dr. William Tontz, Jr., M.D.

Consultative Examination Services, Inc.

Dr. Frank Guellich, M.D.

ExamWorks, Inc.

Dr. Harvey R. Wieseltier, M.D.

Girard Orthopedic Surgeons

Dr. Michael Kimball, M.D.

Dr. Neil Tayyab, M.D.

Other Doctors

Dr. David G. Levinsohn, M.D.

Dr. David G. Smith. M.D.

Dr. Mark H. Mikulics, M.D.

#### SDCERS paid the following Legal & Professional Legal Services Firms:

Brown Law Group, ALC

Cox, Castle & Nicholson, LLP

Geary Cortes (Disability Hearing Officer)

Gibbs & Fuerst, LLP

Ice Miller, LLP

JAMS (Judicial Arbitration Services)

Judicate West

K & L Gates, LLP

KPMG, LLP

Manatt, Phelps & Phillips, LLP

Noonan Lance Boyer & Banach, LLP

Nossaman, LLP

Olson Hagel & Fishburn, LLP

Peterson Reporting Video & Litigation

Steven W. Sanchez

Thorsnes & Drimmer Litigation Services, LLC

# San Diego City Employees' Retirement System Other Supplemental Information (continued)

## Statement of Changes in Assets and Liabilities - Agency Funds For the Fiscal Year Ended June 30, 2017

(Dollars in Thousands)

	City Preservation of Benefits Fund			
-	Balance June 30, 2016	Additions	Deductions	Balance June 30, 2017
ASSETS				
Cash on Deposit with Wells Fargo Bank	\$13	\$1,636	\$1,636	\$13
TOTAL ASSETS	\$13	\$1,636	\$1,636	\$13
LIABILITIES				
Sundry Trust Liability	\$13	\$1,636	\$1,636	\$13
TOTAL LIABILITIES	\$13	\$1,636	\$1,636	\$13
		Port Preservat	ion of Benefits Fund	
_	Balance June 30, 2016	Additions	Deductions	Balance June 30, 2017
ASSETS				
Cash on Deposit with Wells Fargo Bank	\$3	\$260	\$261	\$2
TOTAL ASSETS	\$3	\$260	\$261	\$2
LIABILITIES				
Sundry Trust Liability	\$3	\$260	\$261	\$2
TOTAL LIABILITIES	\$3	\$260	\$261	\$2
		Preservation of Be	nefits Funds - Combined	
	Balance June 30, 2016	Additions	Deductions	Balance June 30, 2017
ASSETS				
Cash on Deposit with Wells Fargo Bank	\$16	\$1,896	\$1,897	\$15
TOTAL ASSETS	\$16	\$1,896	\$1,897	\$15
LIABILITIES				
Sundry Trust Liability	\$16	\$1,896	\$1,897	\$15
TOTAL LIABILITIES	\$16	\$1,896	\$1,897	\$15

# San Diego City Employees' Retirement System Other Supplemental Information (continued)

# **Statement of Changes in Assets and Liabilities - Agency Funds**

## For the Fiscal Year Ended June 30, 2017

(Dollars in Thousands)

Post Employment Healthcare Benefit Plan Fund

	Balance June 30, 2016	Additions	Deductions	Balance June 30, 2017
ASSETS				
Cash on Deposit with Wells Fargo Bank	\$18	\$42,423	\$42,426	\$15
Accounts Receivable	24	7	_	31
TOTAL ASSETS	\$42	\$42,430	\$42,426	\$46
LIABILITIES				
Sundry Trust Liability	\$42	\$42,430	\$42,426	\$46
TOTAL LIABILITIES	\$42	\$42,430	\$42,426	\$46

Total Agency Funds

	Balance June 30, 2016	Additions	Deductions	Balance June 30, 2017
ASSETS				
Cash on Deposit with Wells Fargo Bank	\$34	\$44,319	\$44,323	\$30
Accounts Receivable	24	7	-	31
TOTAL ASSETS	\$58	\$44,326	\$44,323	\$61
LIABILITIES				
Sundry Trust Liability	\$58	\$44,326	\$44,323	\$61
TOTAL LIABILITIES	\$58	\$44,326	\$44,323	\$61

Financial Section

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# INVESTMENT

#### **Investment Consultant's Statement**



October 10, 2017

Mr. Mark Hovey Chief Executive Officer San Diego City Employees' Retirement System 401 West A Street, Suite 400 San Diego, CA 92101

Dear Mr. Hovey,

The following letter is intended to provide a brief overview of the capital markets and performance of San Diego City Employees' Retirement System's (SDCERS) investments during the fiscal year ending June 30, 2017. The SDCERS Trust Fund ended the fiscal year with \$7.6 billion in assets, representing a fiscal year return of 13.5%, net-of-investment manager fees.

The 2017 fiscal year was primarily characterized by economic stability, low volatility, and strong equity returns. Rather surprisingly, despite several political events and central bank easing signals throughout the year, investors primarily maintained a risk-on attitude, and capital markets generated strong returns. On the heels of the Brexit referendum, global markets began the fiscal year positively with expectations of minimal impact on the global economy, along with evidence of stabilization in China's economy and central bank stimulus in the UK and Japan. Uncertainty briefly crept into markets in the first half of the year surrounding the November U.S. Presidential election and on speculation around a December Federal Fund's rate hike. Bond yields spiked nearly 100 basis points from October through the end of 2016, though remained mostly range-bound during the rest of the fiscal year. Post the surprising election of Donald Trump as the United States' forty-fifth President, U.S. equity markets rallied on the promise of infrastructure spending, tax reform and de-regulation. The Federal Reserve's rate hike in December marked the first of three rate hikes throughout the year, weighing somewhat on equity markets, but not enough to outweigh the earlier gains post-election. Abroad, international equity markets, and in particular emerging markets, lost value as the Trump administration's protectionist rhetoric caused these markets to fluctuate.

The back half of the 2017 fiscal year was characterized by concerns surrounding the Trump administration's ability to deliver on pre-election promises and reassurance from positive economic growth. Inflation expectations fell and Treasury yields moderated. Investors focused on the positive news, including economic growth in both the U.S. and abroad, favorable earnings results, expectations the Trump administration would switch gears towards tax reform, and a favorable election in France with an Emmanuel Macron victory. Central bank policy was also at the forefront of investors' focus. The second Fed Fund's rate hike during the year occurred in March and was largely anticipated, and therefore, had a relatively benign impact on markets. However, the third rate hike which took place in June received more attention as concerns arose surrounding an end to easing monetary policies. As stronger economic data came out of Europe, the European Central Bank (ECB) and the Bank of England gave hawkish signals, including reports that the ECB may begin tapering its quantitative easing program later in 2017. The shift in central bank policy from divergence to convergence, along with downward pressure on the U.S. Dollar (USD), brought a tailwind for international and emerging equity markets.



In terms of returns, global equity markets remained mostly enthused throughout the year. U.S. equities continued their bull market, rallying on pro-growth promises from the Trump administration and continued signals of economic stability. The broad U.S. equity market, as represented by the Dow Jones U.S. Total Stock Market Index, returned 18.5% over the 2017 fiscal year. Diverging from the past several years, international developed and emerging markets outperformed U.S. equities on both a hedged and unhedged basis over the year. International equities proved resilient against the Brexit referendum and gained on strong economic growth. Developed international markets, represented by the MSCI EAFE Index returned 20.3% in USD terms and 22.1% in local currency. Despite experiencing weakness around the U.S. Presidential election, emerging markets faired even better, posting a 23.8% return in USD terms and 21.8% in local currency, as represented by the MSCI Emerging Markets Index. Consistent with the risk-on mentality, credit spreads tightened and spread sectors of the bond market outpaced safe haven treasuries. The broad Bloomberg Barclays Aggregate Bond Index declined 30 basis points on the year, while the Bloomberg Barclays High Yield Index returned 12.7%. Overall, the 2017 fiscal year provided a strong return for a portfolio comprised primarily of traditional equities and bonds.

The SDCERS Trust Fund returned 13.5% on a time-weighted basis over the 2017 fiscal year, driven primarily by strong public equity returns across the globe; however, each asset class contributed positive investment results over the year. On a relative basis, the Total Fund meaningfully outperformed its Policy Benchmark return of 11.3%. The primary drivers of the outperformance are the U.S. Equity and Private Equity/ Infrastructure asset classes, which outperformed their respective benchmarks by 2.8 and 8.5 percentage points, respectively. Relative to its peer group<sup>1</sup>, the Total Fund's fiscal year return ranked favorably, ranking in the top eighteenth percentile of the universe. Long-term performance of the SDCERS Trust Fund also continues to be favorable, as it has returned an annualized 5.8% and 9.5% over the trailing three- and fiveyear periods, respectively, and outperformed its Policy Benchmark over both time periods.

Aside from the strong investment results, the 2017 fiscal year was a modestly quiet year in terms of portfolio changes. The SDCERS Trust Fund continued to identify and vet attractive opportunities for the Opportunity Fund. Over the past year, SDCERS committed to two new strategies within the Opportunity Fund, one distressed credit manager and one real estate debt manager, bringing the total committed capital in the Opportunity Fund to \$360 million and representing approximately 4.8% of Total Fund assets. At the end of the year, approximately 60% of that capital has been invested, representing a market value of \$238 million and 3.1% of Total Fund assets. The asset allocation and investment structure of the Plan undergo ongoing monitoring and evaluation to ensure they are in line with SDCERS' investment objectives and the current market environment. We continue to believe the SDCERS Trust Fund is well-diversified and appropriately structured to meet its long-term objectives.

Sincerely,

Steve Voss

Partner

Katie Comstock

Senior Consultant

<sup>&</sup>lt;sup>1</sup> Universe data is compiled by BNY Mellon and Investment Metrics. The universe includes only U.S. public pension plan total fund returns.

## San Diego City Employees' Retirement System Asset Class Investment Returns<sup>1, 2, 3</sup> For the Fiscal Year Ended June 30, 2017

Annualized Performance 1-YEAR 5-YEAR 10-YEAR 3-YEAR 7.2% **Domestic Equity Performance** 21.3% 8.7% 14.5% Benchmark: Dow Jones U.S. Total Stock Market (100% weight) 18.5% 9.0% 14.5% 7.7% 0.4% **International Equity Performance** 19.9% 1.3% 7.9% Benchmark: MSCI AC World Ex-US IMI Index (94.4% weight) 20.6% 1.2% 7.6% 1.4% MSCI Emerging Markets Index (5.6% weight) **Global Equity Performance** 17.8% 4.3% 9.6% N/A Benchmark: MSCI All-Country World Index 18.8% 4.8% 10.5% 3.7% **Domestic Fixed Income Performance** 1.9% 4.8% 0.5% 1.9% Benchmark: Barclays Intermediate Aggregate Bond Index (100% weight) -0.2%2.0% 1.8% 3.7% **Emerging Market Debt Performance** 7.2% 0.2% 2.2% N/A Benchmark: JPM EMBI Global Diversified (40% weight) 6.3% 0.5% 2.1% 5.5% JPM GBI-EM Global Diversified (60% weight) Opportunity Fund Performance<sup>5</sup> 14.7% 7.9% N/A N/A Benchmark: MSCI All Country World Index IMI (78% weight) 14.5% 4.3% 8.8% 4.2% Barclays Intermediate Aggregate Bond Index (22% weight) 11.2% **Real Estate Performance** 8.2% 11.8% 5.0% Benchmark: NFI-ODCE + 50 basis points (90% weight) 6.8% 10.3% 11.0% 5.2% FTSE EPRA/NAREIT Developed REIT Index (10% weight) Private Equity and Infrastructure Performance<sup>4,5</sup> 18.5% N/A N/A N/A Benchmark: Annualized 10% Rate of Return (100% Weight) 10.0% 10.0% 10.0% 10.0% Total Fund Performance<sup>6</sup> 5.6% 13.5% 5.8% 9.5%

Performance Benchmark, comprised of:

Dow Jones U.S. Total Stock Market Index (23.9%);

International Equity Benchmark (17.0%):

Barclays Intermediate Agg (23.1%);

Custom Real Estate Benchmark (11.0%)

MSCI AC World Index (5.0%); Emerging Market Debt Benchmark (5.0%);

Private Equity Benchmark (12.0%); and Opportunity Fund Benchmark (3.0%)

11.3%

5.5%

9.0%

5.7%

<sup>&</sup>lt;sup>1</sup> Basis of calculation is time-weighted rates of return based on market values.

<sup>&</sup>lt;sup>2</sup> Long-Term Performance: 3-year, 5-year and 10-year performance benchmarks may have been comprised of different indices and percentage weights due to changes in SDCERS' asset allocation strategy over time.

<sup>&</sup>lt;sup>3</sup> Net of fees returns began to be calculated in FY2011. Prior to that, all returns are gross of fees.

<sup>&</sup>lt;sup>4</sup> SDCERS' Board approved the combination of the Private Equity and Infrastructure allocations in November 2014.

<sup>&</sup>lt;sup>5</sup>This allocation is currently being funded. Performance will not be available until a meaningful allocation is reached.

<sup>&</sup>lt;sup>6</sup> The 1-year gross of fees return for the Total Fund Performance was 13.7%.

# San Diego City Employees' Retirement System Investment Managers

As of June 30, 2017

**Domestic Equity Investment Managers** 

Allianz Global Investors Capital BlackRock Institutional Trust Company Dimensional Fund Advisors

San Diego, CA San Francisco, CA Santa Monica, CA

 Dodge & Cox
 Fisher Investments

 San Francisco, CA
 Woodside, CA

**Domestic Fixed Income Investment Managers** 

BlackRock Institutional Pacific Investment Management The TCW Group, Inc./MetWest
Trust Company Company (PIMCO) Los Angeles, CA
San Francisco, CA Newport Beach, CA

**Global Equity Investment Managers** 

Grantham, Mayo, Van Otterloo & Co. LLC Walter Scott & Partners Limited

Boston, MA Edinburgh, Scotland

**International Equity Investment Managers** 

Aberdeen Asset Management BlackRock Institutional Trust Company Brandes Investment Partners

Philadelphia, PA San Francisco, CA San Diego, CA

CopperRock Capital Partners Grantham, Mayo, Van Otterloo & Co. LLC Neuberger Berman
Boston, MA Boston, MA New York, NY

**Emerging Market Debt Investment Managers** 

Investec Asset Management Stone Harbor Investment Partners Wellington Management Company

London, England New York, NY Boston, MA

Real Estate Investment Managers

Alcion Ventures CBRE Global Investors Colony Capital, LLC Cornerstone Real Estate Advisers

Boston, MA Los Angeles, CA Los Angeles, CA Glastonbury, CT

Europa Capital Greystar Real Estate Partners, LLC Invesco Real Estate J.P. Morgan Asset Management

London, England Charleston, SC Dallas, TX New York, NY

Landmark Partners LaSalle Investment Management Long Wharf Real Estate Partners (Fidelity)

Simsbury, CT San Francisco, CA Boston, MA

Morgan Stanley Normandy Real Estate Partners (Capmark) Pacific Coast Capital Partners

New York, NY Morristown, NJ El Segundo, CA

PGIM Real Estate (PRISA) RREEF Funds The Carlyle Group UBS Realty Investors

Madison, NJ San Francisco, CA Washington, DC Hartford, CT

**Private Equity and Infrastructure Consultants** 

GCM Gosvenor Private Markets StepStone Group, LLC

Los Angeles, CA San Diego, CA

Opportunity Fund Investment Managers

opportunity rand invocations managers

Davidson Kempner Capital Management GCM Grosvenor Mesa West Capital Torchlight Investors (Global Credit Fund) (Opportunistic Real Estate) (Opportunistic Real Estate)

New York, NY Chicago, IL Los Angeles, CA New York, NY

Cash Overlay Investment Manager

Parametric

Minneapolis, MN

## San Diego City Employees' Retirement System Summary of Investment Goals and Philosophy As of June 30, 2017

Consistent with SDCERS' Mission Statement, the goal of SDCERS' investment program is to generate long-term returns that, when combined with employer and employee contributions, will result in sufficient assets to pay the present and future obligations of SDCERS. The following objectives are intended to assist in achieving this goal:

- SDCERS should earn, on a long-term average basis, a total rate of return in excess of SDCERS' actuarial investment return assumption of 7.125% for FY 2017. At its November 13, 2015 Board meeting, the SDCERS Board voted to reduce the long-term expected rate of return (discount rate) over a two-year period. The total rate of return was reduced from 7.25% to 7.125% for FY 2017 and to 7.0% for FY 2018.
- SDCERS should seek to earn a return in excess of its policy benchmark over the long term.
- · SDCERS' assets will be managed on a total return basis, which takes into consideration both investment income and capital appreciation. While SDCERS recognizes the importance of the preservation of capital, it also adheres to the principle that varying degrees of investment risk are generally rewarded with compensating returns.

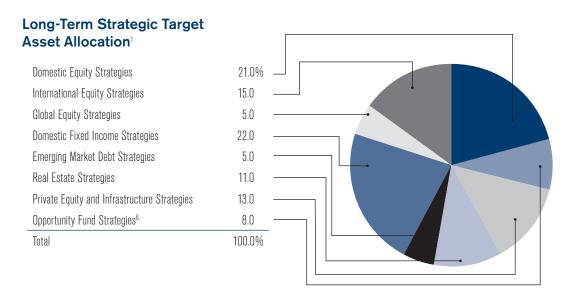
To achieve these objectives, SDCERS allocates its investment assets with a strategic, long-term perspective of the capital markets.

It is the purpose of SDCERS' investment program to ensure that sufficient financial assets are available to provide SDCERS' participants and their beneficiaries with all benefits due as specified in SDCERS' plan documents. Therefore, the participants' and beneficiaries' financial interests shall take precedence over all other financial interests. In addition, SDCERS manages its investment program based on principles outlined under the Prudent Expert standard. SDCERS also diversifies the investments so as to maximize the probability of achieving the actuarial rate of return while minimizing risk.

These goals and objectives are found in SDCERS' Investment Policy Statement (IPS). The IPS encompasses the investment goals, objectives and policies of the SDCERS Trust Fund. The purpose of the IPS is to assist the Board, the Investment Committee and Staff to effectively supervise and monitor SDCERS' investment program.

A copy of the IPS is available upon request or on SDCERS' website at www.sdcers.org.

## San Diego City Employees' Retirement System **Long-Term Strategic Target and Actual Asset Allocation** As of June 30, 2017



#### Actual Asset Allocation<sup>2</sup> (Dollars in Thousands) Domestic Equity Strategies \$1.804.262 Domestic Equity Strategies 23.3% International Equity Strategies 1,288,040 International Equity Strategies 16.7 Global Equity Strategies 388,837 Global Equity Strategies 5.0 1,708,885 Domestic Fixed Income Strategies Domestic Fixed Income Strategies 22.1 344.712 Emerging Market Debt Strategies Emerging Market Debt Strategies 4.5 716.930 Real Estate Strategies Private Equity and Infrastructure Real Estate Strategies 9.3 1,144,344 Strategies Private Equity and Infrastructure 14.8 Opportunity Fund Strategies<sup>6</sup> 238,671 Strategies Cash3 90,609 Opportunity Fund Strategies<sup>6</sup> 3.1 Total Investments. At Fair Value4 \$7,725,290 Cash<sup>3</sup> Less Pending Transactions (148,953)100.0% Total Total Net Investments<sup>5</sup> \$7.576.337

<sup>1</sup> The long-term strategic target asset allocation presented above is a long-term goal for the asset allocation. Due to the complexity of funding asset classes, SDCERS expects to move the portfolio to these asset classes and weights over time. To track the portfolio's progress, SDCERS uses the following interim asset allocation weights: domestic equity 23.8%, international equity 17.5%, global equity 5%, domestic fixed income 23.2%, emerging market debt 5%, real estate 11%, private equity and infrastructure 12.0% and opportunity fund 2.5%.

Actual asset allocation values illustrated above are based upon SDCERS' investment managers' specific strategies. Each portfolio, including all securities and cash held by an investment manager, is categorized based upon the strategy that SDCERS hired that manager to execute. Investment strategy totals by asset class here will differ from those that appear in the audited financial statements. For GASB reporting purposes, investments in the audited financial statements are classified by security type: i.e., cash, equities, fixed income, real estate, private equity and infrastructure, not by investment strategy.

<sup>&</sup>lt;sup>3</sup>SDCERS does not have a target allocation to cash.

<sup>&</sup>lt;sup>4</sup>Total Investments at fair value include amounts reported as Cash and Cash Equivalents on Deposit with Custodial Bank and Fiscal Agents in the Audited Financial Statements.

<sup>&</sup>lt;sup>5</sup>Investment balances are presented using the accrual basis of accounting.

<sup>6</sup> In October 2010, the opportunity fund was added as a new asset class with a maximum allocation of 8%. Three opportunistic real estate investments and two opportunistic credit funds currently reside within this allocation.

# San Diego City Employees' Retirement System **Schedule of Largest Equity and Fixed Income Holdings**

As of June 30, 2017 (Shares and Dollars in Thousands)

# **Schedule of Largest Equity Holdings**

Rank	Shares	Equity Securities	CUSIP	Fair Value	Percentage of Total Net Investments
1	175	Microsoft Corp.	594918104	\$12,056	0.2%
2	13	Alphabet Inc.	02079K107	10,575	0.2
3	425	Bank of America Corp.	060505104	10,311	0.1
4	240	Charles Schwab Corp.	808513105	10,310	0.1
5	175	Wells Fargo & Co.	949746101	9,697	0.1
6	111	Capital One Financial Corp.	14040H105	9,171	0.1
7	25	Charter Communications Inc.	16119P108	8,581	0.1
8	273	Cisco Systems, Inc.	17275R102	8,539	0.1
9	170	Sanofi S.A.	80105N105	8,156	0.1
10	81	Time Warner Inc.	887317303	8,143	0.1
		Total		\$95,539	1.2%

# **Schedule of Largest Fixed Income Holdings**

Rank	Shares	Fixed Income Securities	CUSIP	Fair Value	Percentage of Total Net Investments
1	76,400	Interest Rate Swap - Rec USD Variable 3 Month LIBOR 1% 15 Jun 2019	99SORDS96	\$76,400	1.0%
2	57,200	Interest Rate Swap - Rec USD Variable 3 Month LIBOR 1% 16 Dec 2019	998003430	57,200	0.8
3	48,000	FNMA TBA 30 Year 3.5% 14 Aug 2047	01F032682	49,216	0.6
4	34,670	FNMA TBA 30 Year 4.5% 14 Aug 2047	01F042681	37,144	0.5
5	30,000	FNMA TBA 30 Year 4% 14 Aug 2047	01F040685	31,484	0.4
6	31,670	U.S. Treasury Note 1.75% 30 Jun 2022	912828XW5	31,465	0.4
7	31,620	U.S. Treasury Note 1.75% 31 May 2022	912828XR6	31,435	0.4
8	28,615	U.S. Treasury Note 0.75% 31 Oct 2017	912828TW0	28,582	0.4
9	22,460	FNMA TBA 30 Year 3% 25 Feb 2047	01F030678	22,430	0.3
10	19,600	Interest Rate Swap - Rec USD Variable 3 Month LIBOR 1% 21 Jun 2021	99S0VVXL8	19,600	0.3
		Total		\$384,956	5.1%

A complete list of portfolio holdings is available upon request.

# San Diego City Employees' Retirement System Schedule of Commissions<sup>1</sup> Top 25 Brokerage Firms Used

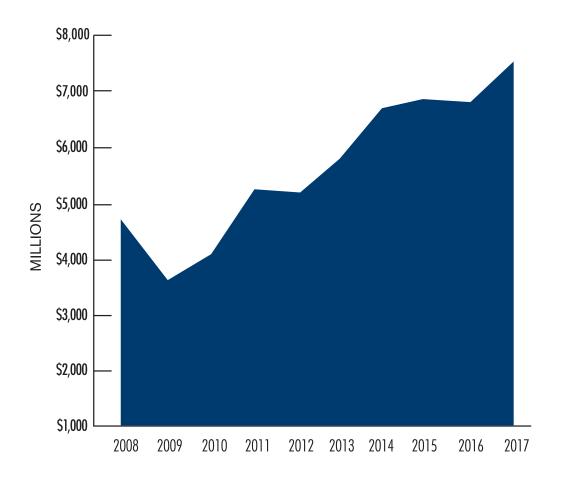
For the Fiscal Year Ended June 30, 2017 (Shares and Dollars in Thousands)

Rank	Broker Name	Shares	Base Commission	Commission Per Share
1	Goldman Sachs & Co.	1,154,956	\$90	\$0.00008
2	Morgan Stanley Co., Inc.	3,927,547	44	\$0.00001
3	Merrill Lynch and Co., Inc.	918,696	33	\$0.00004
4	Citigroup Global Markets, Inc.	902,842	21	\$0.00002
5	UBS AG	56,545	16	\$0.00029
6	J.P. Morgan Securities, Inc.	956,465	15	\$0.00002
7	Sanford C. Bernstein and Co.	2,387	13	\$0.00542
8	Jeffries and Co., Inc.	63,087	10	\$0.00015
9	Deutsche Bank AG	295,284	9	\$0.00003
10	Mitsubishi UFJ Securities	1,346,771	8	\$0.00001
11	Macquarie Bank Ltd.	1,070	8	\$0.00723
12	Credit Suisse International	2,303,652	7	\$0.00000
13	Instinet LLC	206	6	\$0.03043
14	Daiwa Securities America, Inc.	2,497,734	6	\$0.00000
15	Barclays Bank PLC	1,042,480	6	\$0.00001
16	BNP Paribas SA	396,025	5	\$0.00001
17	Mizuho International PLC	3,057,933	5	\$0.00000
18	J.P. Morgan Chase Bank	50,345	5	\$0.00009
19	SMBC Securities, Inc.	132	4	\$0.02899
20	Credit Lyonnais Securities	196	4	\$0.01786
21	Mainfirst Bank DE	37	4	\$0.09300
22	Liquidnet, Inc.	133	3	\$0.02523
23	Cantor Fitzgerald and Co.	1,415	3	\$0.00226
24	Pershing LLC	9,481	3	\$0.00030
25	Redburn Partners LLC	254	3	\$0.01110
	All Other Brokers	1,960,601	78	\$0.00004
	Total	20,946,274	409	\$0.00002

<sup>1</sup>This schedule contains trading information which includes equities and fixed income. Commissions for fixed income trades are implicitly included in the price of a security that is bought or sold, rather than explicitly stated for equities. This will cause some of the commission per share numbers to seem artifically low.

# San Diego City Employees' Retirement System **Growth of Investments, at Fair Value**

For Ten Fiscal Years Ended June 30

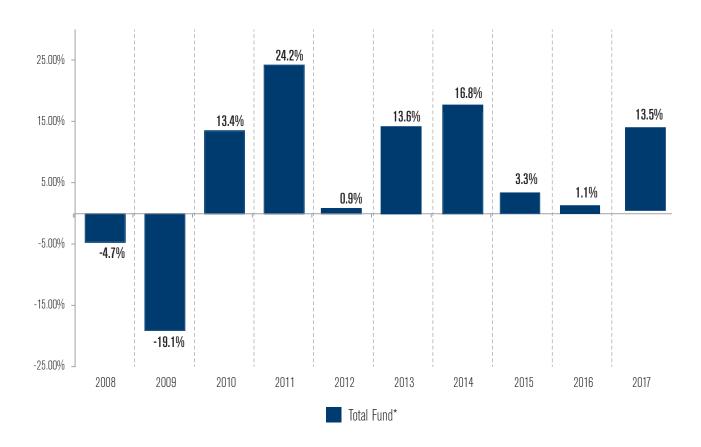


Fiscal Year	<b>Fair Value¹</b> (Dollars in Thousands)
2017	\$7,576,337
2016	6,813,762
2015	6,890,918
2014	6,768,783
2013	5,815,027
2012	5,151,968
2011	5,182,482
2010	4,161,807
2009	3,697,249
2008	4,663,861

'Fair value includes investments, cash and cash equivalents on deposit, net of pending transactions (receivable for securities sold and liability for securities purchased). Investment balances are presented using the accrual basis of accounting.

# San Diego City Employees' Retirement System **Fiscal Year Investment Results**

For Ten Fiscal Years Ended June 30



<sup>\*</sup>Total Fund returns are shown net of investment management fees beginning FY 2011. Returns prior to FY 2011 are gross of investment management fees.

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# ACTUARIAL

#### **Actuary's Certification Letter**



October 12, 2017

Members of the Retirement Board San Diego City Employees' Retirement System 401 West A Street, Suite 400 San Diego, California 92101

Re: Actuarial Certification Letter

Dear Members of the Board:

Actuarial valuations for the San Diego City Employees' Retirement System (SDCERS) are performed annually. The results of the June 30, 2016 actuarial valuations of SDCERS are summarized in this letter.

# Funding Objective

The funding objective of SDCERS with respect to its plans open to new hires is to fully fund the System's liabilities with contributions, which over time, will remain a level percent of payroll. The open plans include plans sponsored by the Unified Port District, the Airport Authority, and the City of San Diego with respect to the Police portion of the plan. For the plans closed to new hires, the funding objective is to fully fund these plans with level dollar annual payments. The closed plans consist of plans sponsored by the City of San Diego for its Elected and General Employees, Firefighters, and Lifeguards. The System's funding policy is adopted by the SDCERS Board with significant input from the actuary.

# Funding Method

The actuarial funding method used by SDCERS is the Entry Age Normal (EAN) actuarial funding method. The normal cost rate is determined by taking the value, as of entry age into the plan, of each member's projected future benefits. This value is then divided by the value, also at entry age, of the each member's expected future salary. The normal cost rate is multiplied by current salary to determine each member's normal cost. Finally, the normal cost is reduced by the member contribution to produce the employer normal cost. The actuarial liability under the EAN method is equal to the present value of all future benefits to be paid to current and former members less the present value of future employer normal costs and member contributions on behalf of current members. Finally, the difference between the EAN actuarial liability and the actuarial value of assets is the Unfunded Actuarial Liability (UAL). The UAL is amortized over the periods described below for each plan sponsor.

# Amortization of Unfunded Actuarial Liability

In May 2007, the SDCERS Board adopted the following closed amortization periods, which have been used to calculate the portion of the June 30, 2016 contribution that is attributable to the UAL for all three plan sponsors. The amortization period for the then-existing June 30, 2007 UAL for each plan sponsor was set at 20 years for the City, 14 years for the Unified Port District and the Airport Authority. For all three plan sponsors, the amortization of future experience gains and losses was set at 15 years, and the amortization of changes in actuarial methods or assumptions were set at 30 years. The amortization period for plan amendments was set at five years for the City, and 20 years for the Unified Port District and the Airport Authority.

With the closure of the non-Police portion of the City's plan to new hires effective July 20, 2012, the existing UAL layers attributable to that portion of the plan have been collapsed into a single amount that will be amortized over 15 years. Finally, the Board also adopted an additional UAL cost component to ensure there is no negative amortization of the UAL in any year for any of these three plan sponsors.

# Assumptions and Methods

In November 2015, the SDCERS Board voted to reduce the discount rate and wage inflation assumptions by 0.25% each over two years. A decrease of 0.125% was reflected in the previous valuation and another decrease of 0.125% was reflected in this June 30, 2016 valuation, bringing the discount rate assumption down to 7.00% and the wage inflation assumption down to 3.05%.

In September 2016, the SDCERS Board voted to adopt the results of a comprehensive experience study covering the period July 1, 2010 through June 30, 2015. The detailed findings of that study can be found in Cheiron's July 2016 presentation to the SDCERS Board. These revised assumptions have been reflected in the June 30, 2016 valuations.

The most notable change to the demographic assumptions was the update to the base mortality tables, reflecting fewer deaths than expected, as well as the addition of a mortality improvement scale to anticipate future improvements in members' lifespans.

The assumptions as a whole represent our best estimate for the future experience of SDCERS. The results of this report are dependent upon future experience conforming to these assumptions. To the extent that future experience deviates from these assumptions, the true cost of SDCERS could vary from our results.

The assumptions and methods used in performing this valuation meet the parameters set by Governmental Accounting Standards Board (GASB) Statement No. 67, *Financial Reporting for Pension Plans*, as well as applicable Actuarial Standards of Practice set out by the Actuarial Standards Board.

#### Plan Provisions

All plan provisions remain the same as in the June 30, 2015 valuation.

#### Reliance on Others

In preparing our report, we relied on information (some oral and some written) supplied by SDCERS' staff. This information includes, but is not limited to, plan provisions, employee data, and financial information. We performed an informal examination of the obvious characteristics of the data for reasonableness and consistency in accordance with Actuarial Standard of Practice No. 23.

# Supporting Schedules

Using historical information along with results developed by Cheiron, we prepared all supporting schedules to be found in the Actuarial Section and most in the Statistical Section of this CAFR.

# Compliance with Code of San Diego §24.0100-0200 and Charter section 149

As we are not attorneys we cannot confirm with absolute certainty, but to the best of our knowledge we have complied with the Code of San Diego §24.0100-0200 in valuing the benefits provided to future and current retirees of SDCERS City Employees. In addition to §24.0100-0200, we have complied with Charter Section 149 in valuing the benefits provided to future and current retirees of the San Diego Unified Port District and the San Diego Airport Authority.

# Certification

To the best of our knowledge, this report and its contents have been prepared in accordance with generally recognized and accepted actuarial principles and practices which are consistent with the Code of Professional Conduct and applicable Actuarial Standards of Practice set out by the Actuarial Standards Board, including the use of assumptions and methods for funding purposes that comply with the Actuarial Standards of Practice. Furthermore, as credentialed actuaries, we meet the Qualification Standards of the American Academy of Actuaries to render the opinion contained in this report. This report does not address any contractual or legal issues. We are not attorneys, and our firm does not provide any legal services or advice.

Sincerely,

Cheiron

Gene Kalwarski, FSA, MAAA, EA Principal Consulting Actuary

David Holland, FSA, MAAA, EA **Consulting Actuary** 

#### Overview

The primary purpose of the actuarial valuation and this report is to measure, describe and identify as of the valuation date:

- · The financial condition of the System,
- Historical trends in the financial condition of the System,
- · The SDCERS actuarially determined contribution rates, and
- Information required for the Comprehensive Annual Financial Report (CAFR).

On the pages that follow, we present the following information and schedules from our actuary:

- 1. The actuary's general comments on the valuation,
- 2. Historical trends showing the System's funding progress and contributions,
- 3. Detailed information on the contribution rate, unfunded actuarial liability and the actuarially determined contribution,
- 4. Summary of actuarial assumptions and methods,
- 5. Schedule of active member valuation data,
- 6. Schedule of retirees and beneficiaries added to and removed from the rolls,
- 7. Solvency test,
- 8. Analysis of financial experience, and
- 9. Schedules of funding progress and employer contributions, and
- 10. Summary of SDCERS benefit provisions and Deferred Retirement Option Plan (DROP) program.

Note that these liabilities are not applicable for settlement purposes, including the purchase of annuities and the payment of lump sums.

#### **Actuarial Section**

#### San Diego City Employees' Retirement System Summary of June 30, 2016 Valuation Results (continued)

#### 1. General Comments

In November 2015, the SDCERS Board voted to reduce the discount rate and wage inflation assumptions by 0.25% each over two years. A decrease of 0.125% was reflected in the previous valuation and another decrease of 0.125% was reflected in the June 30, 2016 valuation, bringing the discount rate assumption down to 7.00% and the wage inflation assumption down to 3.05%.

In September 2016, the SDCERS Board voted to adopt the results of a comprehensive experience study covering the period July 1, 2010 through June 30, 2015. The detailed findings of that study can be found at www.sdcers.org in the actuary's July 8, 2016 presentation to the SDCERS Board.

The most notable change to the demographic assumptions was the update to the base mortality tables, reflecting fewer deaths than expected, as well as the addition of a mortality improvement scale to anticipate future improvements in members' lifespans.

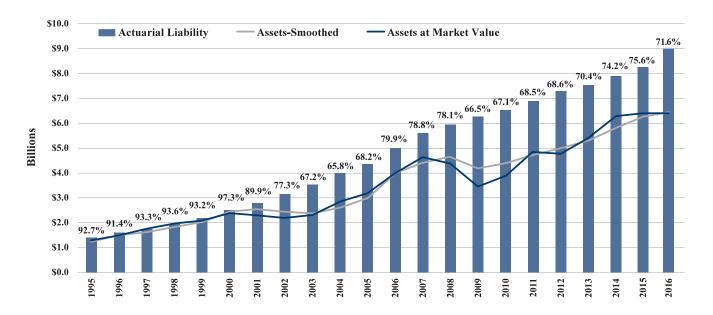
In addition, the June 30, 2016 valuation reflects the final year of the three-year phase-in of expected administrative expenses.

More details on the actuarial assumptions and plan provisions can be found in the Actuarial Assumptions and Methods section of this CAFR.

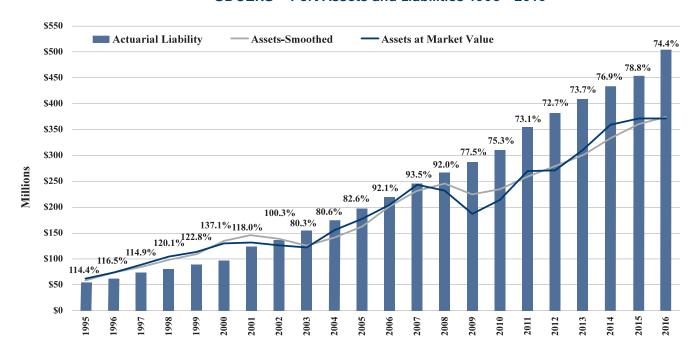
Effective with the June 30, 2014 valuation, GASB Statement disclosures (No. 67 and No. 68, previously No. 25 and No. 27) have been removed from the Actuarial Valuation Report and are presented in a stand-alone report, which will generally be issued in October of each year.

# 2. Historical Trends and Funding Progress **Assets and Liabilities**

SDCERS - City Assets and Liabilities 1995 - 2016

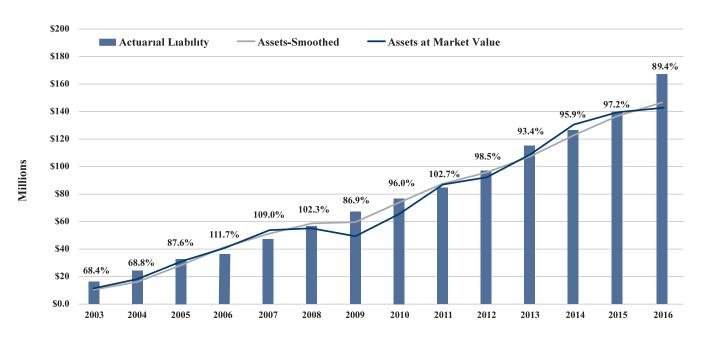


SDCERS - Port Assets and Liabilities 1995 - 2016



# 2. Historical Trends and Funding Progress Assets and Liabilities

#### SDCERS - Airport Assets and Liabilities 2003 - 2016



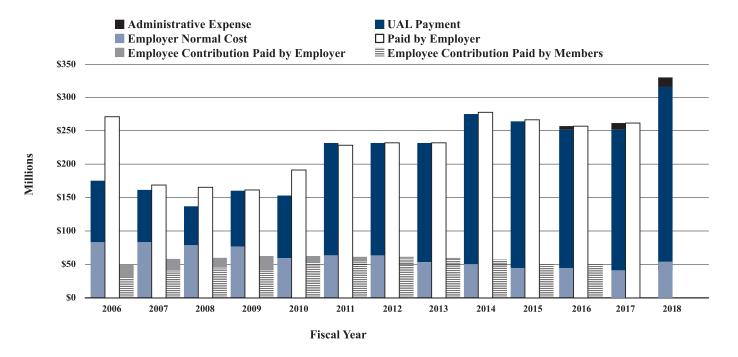
For all three plan sponsors' funding purposes, the target amount is represented by the top of the bar. We compare the actuarial value of assets to this measure of actuarial liability in developing the funded ratio which is shown as percentages in each year.

For the periods shown, the most significant decline to the funding ratios was in 2009 due to the market losses of 2008 and 2009. Since 2009, the City's funding ratio was increasing steadily until 2016. The Port's funding ratio decreased slightly in the years following 2009 but had since increased in recent years until 2016. Following 2009, the Airport's funding ratio had been above 90% until 2016.

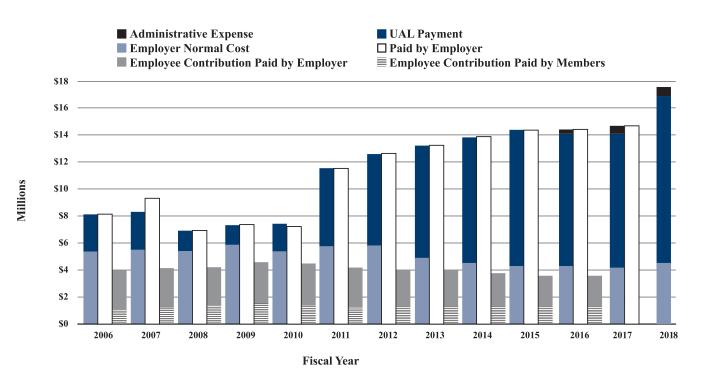
In 2016, all three plan sponsors experienced a decline in the funding ratios driven primarily by changes in assumptions from the recent Experience Study. The assumption changes led to an increase in actuarial liabilities which in turn decreased the funding ratios.

#### 3. Contribution Amounts

#### SDCERS - City and Member Contributions FY 2006 - 2018

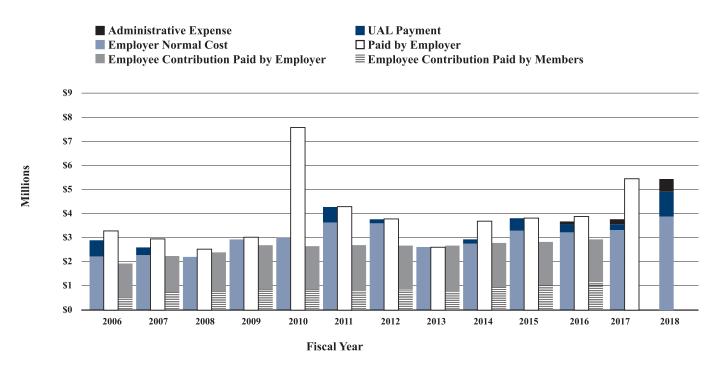


#### SDCERS - Port and Member Contributions FY 2006 - 2018



#### 3. Contribution Amounts

#### SDCERS - Airport and Member Contributions 2006 - 2018



These charts compare the actual contributions made by the plan sponsor (white bars) to the actuarially determined contributions (ADC). The ADC is broken out by component - Employer Normal Cost plus UAL Payment, plus Administrative Expense (light blue, dark blue, and black bars). The contributions paid by the plan sponsor are based on the Board's adopted funding practice of normal cost plus amortization of the various UAL components, including the requirement beginning in FY 2009 that there is no negative amortization and the requirement beginning in FY 2016 to fund the administrative expenses. The FY 2018 ADC reflects the third year of the three-year phase-in of the administrative expense assumption. Other than the City prior to 2006, all three plan sponsors have consistently contributed at or above the ADC during the periods shown.

In addition, employee contributions paid by the plan sponsor (grey bars) and the Members (striped bars) are also shown. A substantial portion of employee contributions continue to be "offset" (paid for) by the Port and the Airport, whereas for the City such offsets have disappeared almost completely in recent years.

## 3. Contribution Rate, UAL and ADC Information

#### **SDCERS - City**

	Valuation Date	June 30, 2016	June 30, 2015	
Unfunded Actuarial Liability (millions) Funding Ratio		\$2,557.8 71.6%	\$2,001.7 75.6%	
City Contribution Rate		78.6%	62.0%	
	Fiscal Year	2018	2017	
Actuarially Determined Contribution • if paid at the beginning of the year		\$324.5 million	\$261.1 million	

### **SDCERS - City - Membership Total**

Valuation as of:	June 30, 2016	June 30, 2015	% Change	
Active Counts	6,748	7,038	-4.1%	
Terminated Vested	2,865	2,907	-1.4	
Disabled	1,180	1,190	-0.8	
Retirees	6,961	6,648	4.7	
Beneficiaries	1,313	1,265	3.8	
Total City Members	19,067	19,048	0.1%	
Active Member Payroll	\$465,100,254	\$480,662,378	-3.2%	
Average Pay per Active Member	68,924	68,295	0.9	
Benefits in Pay Status	\$443,788,677	\$419,209,660	5.9%	
Average Benefit	46,942	46,052	1.9	

# **SDCERS - City - Assets & Liabilities**

Entry Age Normal (EAN) Liabilities	June 30, 2016	June 30, 2015	% Change
Total Actuarial (EAN) Liability	\$9,013,130,184	\$8,205,952,554	9.84%
Market Value Assets	\$6,307,412,212	\$6,387,828,761	-1.3%
Actuarial Value Assets	6,455,378,088	6,204,243,990	4.0
Unfunded Actuarial Liability	\$2,557,752,096	\$2,001,708,564	27.8%
Funding Ratio-Actuarial Value	71.6%	75.6%	-4.0%

#### SDCERS - City - Change in UAL

(Dollars in Millions)

(Dollars III Willions)				
\$2,001.7				
(127.7)				
(41.7)				
50.0				
(4.4)				
87.3				
49.7				
99.5				
444.3				
3.0				
556.1				
\$2,557.8				

<sup>\*</sup> Combined impact from experience of \$99.7 million. \$50.0 million actual investment loss plus \$49.7 million actual liability experience loss.

# SDCERS - City - Change in ADC

(Dollars in Millions)	
1. ADC at June 30, 2015	\$261.1
2. Expected change in ADC	0.1
3. Asset experience	
a. Anticipated investment loss/(gain)	(4.3)
b. Actual investment loss/(gain)*	5.2
c. Employee contributions paid greater than expected	(0.5)
d. Net asset experience (b - a + c)	9.1
4. Liability experience loss	6.6
5. Changes in economic assumptions	6.7
6. Changes in demographic assumptions	42.4
7. Other misc. (includes purchased service)	(1.5)
8. Total change in ADC: sum of 2 through 7	63.4
9. ADC at June 30, 2016: 1 + 8	\$324.5

## 3. Contribution Rate, UAL and ADC Information

#### **SDCERS - Port**

	Valuation Date	June 30, 2016	June 30, 2015	
Unfunded Actuarial Liability (millions) Funding Ratio Port Contribution Rate		\$129.5 74.4% 52.1%	\$96.2 78.8% 43.0%	
	Fiscal Year	2018	2017	
Actuarially Determined Contribution • if paid at the beginning of the year		\$17.7 million	\$14.6 million	

## **SDCERS - Port - Membership Total**

Valuation as of:	June 30, 2016	June 30, 2015	% Change	
Active Counts	362	377	-4.0%	
Terminated Vested	279	284	-1.8	
Disabled	61	62	-1.6	
Retirees	415	392	5.9	
Beneficiaries	82	82	0.0	
Total Port Members	1,199	1,197	0.2%	
Active Member Payroll	\$33,684,615	\$33,512,411	0.5%	
Average Pay per Active Member	93,051	88,892	4.7	
Benefits in Pay Status	\$24,084,860	\$22,743,044	5.9%	
Average Benefit	43,163	42,431	1.7	

#### **SDCERS - Port - Assets & Liabilities**

Entry Age Normal (EAN) Liabilities	June 30, 2016	June 30, 2015	% Change	
Total Actuarial (EAN) Liability	\$504,763,128	\$453,773,528	11.2%	
Market Value Assets	\$368,232,658	\$370,053,588	-0.5%	
Actuarial Value Assets	375,301,415	357,599,720	5.0	
Unfunded Actuarial Liability	\$129,461,713	\$96,173,807	34.6%	
Funding Ratio-Actuarial Value	74.4%	78.8%	-4.4%	

#### SDCERS - Port - Change in UAL

(Dollars in Millions)

(2 3 1 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
1. UAL at June 30, 2015:	\$96.2
2. Expected change in UAL	(7.1)
3. Asset experience	
a. Anticipated loss/(gain)	(3.1)
b. Actual investment loss/(gain)*	2.4
c. Employee contributions paid greater than expected	0.1
d. Net asset experience (b - a + c)	5.6
4. Liability experience loss*	1.9
5. Changes in economic assumptions	5.7
6. Changes in demographic assumptions	27.2
7. Other misc. (includes purchased service)	0.0
8. Total change in UAL: sum of 2 through 8	33.3
9. UAL at June 30, 2016: 1 +8	\$129.5

<sup>\*</sup> Combined impact from experience of \$4.3 million. \$2.4 million actual investment loss plus \$1.9 million actual liability experience loss.

# **SDCERS - Port - Change in ADC**

(Dollars in Millions)	
1. ADC at June 30, 2015	\$14.6
2. Expected change in ADC	0.4
3. Asset experience	
a. Anticipated loss/(gain)	(0.3)
b. Actual investment loss/(gain)*	0.2
c. Employee contributions paid greater than expected	(0.0)
d. Net asset experience (b - a + c)	0.5
4. Liability experience loss	0.2
5. Changes in economic assumptions	0.4
6. Changes in demographic assumptions	1.8
7. Other misc. (includes purchased service)	(0.1)
8. Total change in ADC: sum of 2 through 7	3.1
9. ADC at June 30, 2016: 1 + 8	\$17.7

## 3. Contribution Rate, UAL and ADC Information

## **SDCERS - Airport**

	Valuation Date	June 30, 2016	June 30, 2015	
Unfunded Actuarial Liability (millions) Funding Ratio Airport Contribution Rate		\$17.6 89.4% 17.2%	\$3.9 97.2% 12.7%	
	Fiscal Year	2018	2017	
Actuarially Determined Contribution • if paid at the beginning of the year		\$5.4 million	\$3.8 million	

## **SDCERS - Airport - Membership Total**

Valuation as of:	June 30, 2016	June 30, 2015	% Change	
Active Counts	385	368	4.6%	
Terminated Vested	112	99	13.1	
Disabled	2	2	0.0	
Retirees	83	68	22.1	
Beneficiaries	5	6	-16.7	
Total Airport Members	587	543	8.1%	
Active Member Payroll	\$31,131,795	\$29,189,357	6.7%	
Average Pay per Active Member	80,862	79,319	1.9	
Benefits in Pay Status	\$3,719,054	\$3,047,331	22.0%	
Average Benefit	41,323	40,096	3.1	

# **SDCERS - Airport - Assets & Liabilities**

Entry Age Normal (EAN) Liabilities	June 30, 2016	June 30, 2015	% Change	
Total Actuarial (EAN) Liability	\$165,666,873	\$139,786,634	18.5%	
Market Value Assets	\$143,873,239	\$138,544,185	3.8%	
Actuarial Value Assets	148,084,058	135,858,959	9.0	
Unfunded Actuarial Liability	\$17,582,816	\$3,927,675	347.7%	
Funding Ratio-Actuarial Value	89.4%	97.2%	-7.8%	

# SDCERS - Airport - Change in UAL

# (Dollars in Millions)

1. UAL at June 30, 2015:	\$3.9
2. Expected change in UAL	(0.6)
3. Asset experience	
a. Anticipated loss/(gain)	(0.7)
b. Actual investment loss/(gain)*	1.4
c. Employee contributions paid greater than expected	(0.3)
d. Net asset experience (b - a + c)	1.8
4. Liability experience loss*	0.4
5. Changes in economic assumptions	1.8
6. Changes in demographic assumptions	10.6
7. Increase in negative amortization cost component	0.0
8. Other misc. (includes purchased service)	(0.3)
9. Total change in UAL: sum of 2 through 8	13.7
10. UAL at June 30, 2016: 1 + 9	\$17.6
* 0 1: 1: 1: 1: 1: 1: 1: 1: 1: 1: 1: 1: 1:	

<sup>\*</sup> Combined impact from experience of \$1.8 million. \$1.4 million actual investment loss plus \$0.4 million actual liability experience loss.

# **SDCERS - Airport - Change in ADC**

(Dollars in Millions)

1. ADC at June 30, 2015	\$3.8
2. Expected change in ADC	0.1
3. Asset experience	
a. Anticipated loss/(gain)	(0.1)
b. Actual investment loss/(gain)*	0.1
c. Employee contributions paid greater than expected	0.0
d. Net asset experience (b - a + c)	0.2
4. Liability experience loss	0.0
5. Changes in economic assumptions	0.2
6. Changes in demographic assumptions	1.1
7. Increase in negative amortization cost component	0.1
8. Other misc. (includes purchased service)	(0.1)
9. Total change in ADC: sum of 2 through 8	1.6
10. ADC at June 30, 2016: 1 + 9	\$5.4

#### 4. Summary of Assumptions and Methods

The SDCERS Board has the authority to select economic and demographic assumptions for the plans. The assumptions described on the following pages reflect the results of a full Experience Study performed by Cheiron covering the period July 1, 2010 through June 30, 2015, as well as an Economic Experience Study performed by Cheiron and presented to the SDCERS Board in November 2015.

#### A. Actuarial Funding Method

The Entry Age Normal funding method was used for active employees, whereby the normal cost rate is computed as the average level annual percent of pay required to fund the retirement benefits for all Members between their dates of hire and assumed dates of retirement. The EAN actuarial liability is the difference between the plan's total present value of future benefits and the present value of future normal costs, calculated for each sub-group (e.g., General). The unfunded actuarial liability is the difference between the actuarial liability and the actuarial value of assets, and is allocated to each sub-group based on its liability.

The unfunded actuarial liability is amortized by annual payments. The payments are determined as a level percentage of pay, assuming payroll increases 3.05% per year, for the Police portion of the City plan, the Port, and the Airport. The payments for the non-Police portion of the City plan are determined as level dollar amounts. For all three plan sponsors, if necessary, there is an additional UAL cost component to ensure that there is no negative amortization in any year. The UAL for FY 2018 is amortized over several different periods, which as of June 30, 2016, are as follows:

#### City

- 2016 Police Assumption Change 30 years (level percentage of pay)
- 2016 Police Experience Loss 15 years (level percentage of pay)
- 2016 Non-Police Assumption Change 30 years (level dollar payments)
- 2016 Non-Police Experience Loss 15 years (level dollar payments)
- 2015 Police Assumption Change 29 years (level percentage of pay)
- 2015 Police Experience Gain 14 years (level percentage of pay)
- 2015 Non-Police Assumption Change 29 years (level dollar payments)
- 2015 Non-Police Experience Gain 14 years (level dollar payments)
- 2014 Police Experience Gain 13 years (level percentage of pay)
- 2014 Non-Police Experience Gain 13 years (level dollar payments)
- 2013 Police Salary Freeze 12 years (level percentage of pay)
- 2013 Police Assumption Change 27 years (level percentage of pay)
- 2013 Police Experience Loss 12 years (level percentage of pay)
- 2013 Non-Police Salary Freeze 12 years (level dollar payments)
- 2013 Non-Police Assumption Change 27 years (level dollar payments)
- 2013 Non-Police Experience Loss 12 years (level dollar payments)
- 2012 Non-Police UAL 11 years (level dollar payments)
- 2012 Method Change 26 years
- 2012 Experience Loss 11 years
- 2011 Assumption Change 25 years
- 2011 Experience Gain 10 years
- 2010 Experience Gain (PSC) 8 years
- 2010 Experience Loss 9 years
- 2009 Experience Loss 8 years
- 2008 Experience Loss 7 years
- 2008 Assumption Change 22 years
- 2007 Original UAL 11 years

Port	Airport
2016 Assumption Change - 30 years	2016 Assumption Change – 30 years
2016 Experience Gain - 15 years	2016 Experience Gain - 15 years
2015 Assumption Change – 29 years	2015 Assumption Change – 29 years
2015 Experience Gain - 14 years	2015 Experience Gain - 14 years
2014 Experience Gain - 13 years	2014 Experience Gain - 13 years
2013 Assumption Change - 27 years	2013 Assumption Change – 27 years
2013 Experience Gain - 12 years	2013 Experience Loss - 12 years
2012 Method Change - 26 years	2012 Method Change – 26 years
2012 Experience Loss – 11 years	2012 Experience Loss - 11 years
2011 Assumption Change – 25 years	2011 Assumption Change – 25 years
2011 Plan Change (ERIP) - 15 years	2011 Experience Gain - 10 years
2011 Experience Gain - 10 years	2010 Experience Gain (PSC) - 9 years
2010 Experience Loss - 9 years	2010 Experience Gain – 9 years
2009 Experience Loss – 8 years	2009 Experience Loss – 8 years
2008 Experience Loss - 7 years	2008 Experience Gain - 7 years
2008 Assumption Change - 22 years	2008 Assumption Change – 22 years
2007 Original UAL - 5 years	2007 Original UAL - 5 years

A !.... - ...

For all three plan sponsors, if necessary, there is an additional UAL cost component to ensure that there is no negative amortization in any year.

#### **B. Asset Valuation Method**

For the purposes of determining each plan sponsor's actuarially determined contribution, SDCERS' actuaries use a smoothed actuarial value of assets. The asset smoothing method dampens the volatility in asset values that could occur because of the fluctuations in market conditions. Use of an asset smoothing method is consistent with the longterm nature of the actuarial valuation process. Assets are assumed to be used exclusively for the provision of retirement benefits and expenses.

The actuarial value of assets each year is equal to 100% of the expected actuarial value of assets plus 25% of the difference between the current market value of assets and the expected actuarial value of assets. In no event will the actuarial value of assets ever be less than 80% of the market value of assets, nor ever greater than 120% of the market value of assets.

The expected actuarial value of assets is equal to the prior year's actuarial value of assets increased with actual contributions made, decreased with actual disbursements made, and all items (prior assets, contributions, and disbursements) are further adjusted with expected investment returns for the year.

#### C. Method Changes Since Last Valuation

None.

#### Long Term Assumptions Used to Determine System Costs and Liabilities

#### D. Demographic Assumptions

#### Rates of Mortality for Active Lives

Active members use the CalPERS Pre-Retirement Mortality Table base rates from the CalPERS January 2014 Experience Study, projected 20 years from the 2009 base year using a variation of Scale MP-2015 from the Society of Actuaries. The scale was modified using the Society of Actuaries' model implementation tool with rates converging to the ultimate rate in 2019 (instead of 2029) and an ultimate rate of improvement of 0.75% (instead of 1.0%) up to age 85 and decreasing to 0.60% (instead of 0.85%) at age 95. Sample rates are as follows (including mortality improvement projection):

#### Rates of Mortality for Active Lives at Selected Ages

Genera	l and	Sat	ety	1

Age	Male	Female	
20	0.02%	0.02%	
25	0.03	0.02	
30	0.04	0.02	
35	0.05	0.03	
40	0.06	0.04	
45	0.09	0.06	
50	0.13	0.09	
55	0.21	0.14	
60	0.31	0.19	
65	0.42	0.27	
70	0.58	0.38	

50% of active member deaths for Safety members are assumed to be industrial deaths and all active member deaths for General and Elected members are assumed to be non-industrial deaths.

#### Rates of Mortality for Retired Healthy Lives & Terminated Vested Members

Retired healthy and terminated vested members use the CalPERS Post-Retirement Healthy Mortality Table base rates from the CalPERS January 2014 Experience Study, with a 10% increase to female rates, projected 20 years from the 2009 base year using a variation of Scale MP-2015 from the Society of Actuaries. The scale was modified using the Society of Actuaries' model implementation tool with rates converging to the ultimate rate in 2019 (instead of 2029) and an ultimate rate of improvement of 0.75% (instead of 1.0%) up to age 85 and decreasing to 0.60% (instead of 0.85%) at age 95. Sample rates are as follows (including mortality improvement projection):

#### Rates of Mortality for Retired Healthy Lives at Selected Ages

Age	General and Safety Male	Female
40	0.09%	0.09%
45	0.18	0.19
50	0.42	0.46
55	0.54	0.45
60	0.71	0.50
65	0.88	0.67
70	1.44	1.13
75	2.42	1.98
80	4.3	3.38
85	7.76	6.13
90	13.54	11.42

#### Rates of Mortality for Retired Disabled Lives

Disabled members use the CalPERS Work-Related Disability Mortality Table base rates from the CalPERS January 2014 Experience Study, projected 20 years from the 2009 base year using a variation of Scale MP-2015 from the Society of Actuaries. The scale was modified using the Society of Actuaries' model implementation tool with rates converging to the ultimate rate in 2019 (instead of 2029) and an ultimate rate of improvement of 0.75% (instead of 1.0%) up to age 85 and decreasing to 0.60% (instead of 0.85%) at age 95. Sample rates are as follows (including mortality improvement projection):

#### **Rates of Mortality for Disabled Lives at Selected Ages**

	General and Safety		
Age	Male	Female	
40	0.19%	0.17%	
45	0.26	0.24	
50	0.42	0.42	
55	0.54	0.41	
60	0.75	0.54	
65	1.19	0.86	
70	1.80	1.44	
75	3.11	2.42	
80	5.41	4.14	
85	8.55	6.64	
90	13.54	10.38	

Termination of Employment (Prior to Normal Retirement Eligibility)

Rates of termination vary by plan sponsor.

SDCERS - City
Rates of Termination

Service	General	Safety	Service	General	Safety
0	10.00%	10.00%	11	2.75	1.80
1	9.00	8.00	12	2.75	1.80
2	8.50	6.00	13	2.75	1.80
3	7.50	5.00	14	2.75	1.80
4	6.50	4.00	15	2.75	1.60
5	5.50	3.00	16	2.75	1.60
6	4.50	2.75	17	2.75	1.60
7	4.25	2.50	18	2.75	1.60
8	4.00	2.25	19	2.75	1.60
9	3.25	2.00	20+	2.75	1.50
10	2.75	1.80			

For the City of San Diego, 20% of terminating employees, with 10+ years of service at termination (4+ years of service for Elected), are assumed to subsequently work for a reciprocal employer and receive 3.55% pay increases per year.

**SDCERS - Port Rates of Termination** 

**SDCERS - Airport Rates of Termination** 

Service	General	Safety	Service	General
0	11.00%	14.00%	0	11.00%
1	10.00	12.00	1	10.00
2	9.00	10.00	2	9.00
3	8.00	8.00	3	8.00
4	7.00	5.00	4	7.00
5	6.50	4.25	5	5.50
6	6.00	4.25	6	4.50
7	5.50	4.25	7	4.50
8	5.25	4.25	8	4.00
9	5.00	4.25	9	4.00
10	4.75	4.00	10	3.00
11	4.75	4.00	11	3.00
12	4.75	4.00	12	3.00
13	4.75	4.00	13	3.00
14	4.75	4.00	14	3.00
15	4.50	3.75	15	3.00
16	4.50	3.75	16	3.00
17	4.50	3.75	17	3.00
18	4.50	3.75	18	3.00
19	4.50	3.75	19	3.00
20+	4.25	3.50	20+	3.00

For the Port and the Airport, 10% of termination employees, with 5+ years of service at termination (10+ years of service if terminated prior to December 31, 2002), are assumed to subsequently work for a reciprocal employer and receive 3.55% pay increases per year.

No terminations are assumed once retirement eligible for all plan sponsors.

#### Disability

#### Rates of Disability at Selected Ages

Age	General	Safety
20	0.01%	0.15%
25	0.02	0.18
30	0.03	0.20
35	0.04	0.27
40	0.05	0.37
45	0.08	0.47
50	0.15	0.57
55	0.20	0.67
60	0.30	

75% of the General and Elected disabilities and 90% of the Safety disabilities are assumed to be industrial disability retirements. Non-industrial disability retirement is subject to a service requirement.

#### Family Composition

80% of men and 55% of women were assumed married at retirement. A female spouse is assumed to be three years younger than her male spouse.

#### Retirement

Rates of retirement vary by plan sponsor. Retirement rates include both service retirements and entry into DROP.

SDCERS - City
Rates of Retirement by Age and Service

	General - Old Plan		Safety - All Plans	
Service	Prior to age 62	Age 62 or greater	Prior to age 55	Age 55 or greater
10	-%	45.0%	-%	45.0%
11	-	40.0	-	40.0
12	-	40.0	-	40.0
13	-	40.0	-	40.0
14	-	40.0	-	40.0
15	-	40.0	-	35.0
16	-	43.0	-	35.0
17	-	46.0	-	35.0
18	-	49.0	-	35.0
19	-	52.0	-	35.0
20	50.0	55.0	25.0	50.0
21	35.0	40.0	30.0	45.0
22	37.5	40.0	35.0	45.0
23	40.0	40.0	40.0	45.0
24	42.5	40.0	45.0	45.0
25	45.0	40.0	50.0	45.0
26	47.5	40.0	55.0	45.0
27	47.5	40.0	60.0	45.0
28	47.5	40.0	65.0	45.0
29	47.5	40.0	65.0	45.0
30	55.0	40.0	100.0	100.0
31	57.5	40.0	100.0	100.0
32	60.0	40.0	100.0	100.0
33	62.5	40.0	100.0	100.0
34	65.0	40.0	100.0	100.0
35+	100.0	100.0	100.0	100.0

**SDCERS - City** Rates of Retirement by Age For General 2009 Plan

**SDCERS - City Rates of Retirement** at Selected Ages

Age	General	Age	Elected Officials
55	3.0%	50	-%
56	3.0	51	-
57	3.0	52	-
58	5.0	53	15.0
59	5.0	54	1.0
60	10.0	55	5.0
61	15.0	56	3.0
62	20.0	57	4.0
63	30.0	58	5.0
64	40.0	59	6.0
65	50.0	60	60.0
66	50.0	61	25.0
67	50.0	62	37.0
68	50.0	63	23.0
69	50.0	64	34.0
70	100.0	65	68.0
		66	69.0
		67	74.0
		68	80.0
		69	90.0
		70	100.0

All members are assumed to retire at the later of current age or age 70, regardless of service.

For terminated vested members of the City, we assume that retirement will occur provided they have at least 10 years of service on the later of attained age or:

General Members: Earlier of age 62 or age 55 and 20+ years of service.

General 2009 Members: Age 65.

Safety Members: Earlier of age 55 or age 50 and 20+ years of service.

For terminated vested City Elected Officials, we assume that retirement will occur provided they have at least four years of service on the later of attained age or the earlier of age 55 or age 53 and at least eight years of service.

If the inactive participant is not vested, the liability is the participant's contributions with interest.

SDCERS - Port
Rates of Retirement by Service Years

SDCERS - Airport Rates of Retirement by Service Years

	Gen	eral	Saf	ety			
Service	Prior to age 62	Age 62 or greater	Prior to age 55	Age 55 or greater	Service	Prior to age 62	Age 62 or greater
5-9	-%	33.0%	-0/0	9.0%	5-9	-0/0	9.0%
10	-	40.0	-	40.0	10	-	33.3
11	-	40.0	-	40.0	11	-	33.3
12	-	40.0	-	40.0	12	-	33.3
13	-	40.0	-	40.0	13	-	33.3
14	-	40.0	-	40.0	14	-	33.3
15	-	42.5	-	40.0	15	-	40.0
16	-	42.5	-	40.0	16	-	40.0
17	-	42.5	-	40.0	17	-	40.0
18	-	42.5	-	40.0	18	-	40.0
19	-	42.5	-	40.0	19	-	40.0
20	40.5	50.0	45.0	50.0	20	30.0	45.0
21	33.3	50.0	35.0	50.0	21	15.0	47.0
22	35.1	50.0	40.0	50.0	22	17.5	49.0
23	36.9	50.0	45.0	50.0	23	20.0	51.0
24	38.7	50.0	50.0	50.0	24	22.5	53.0
25	40.5	50.0	55.0	60.0	25	22.5	55.0
26	42.3	50.0	60.0	60.0	26	22.5	57.0
27	44.1	50.0	65.0	60.0	27	25.0	59.0
28	45.9	50.0	70.0	60.0	28	25.0	61.0
29	47.7	50.0	75.0	60.0	29	30.0	63.0
30	49.5	50.0	100.0	100.0	30	30.0	65.0
31	51.3	50.0	100.0	100.0	31	40.0	67.0
32	53.1	50.0	100.0	100.0	32	40.0	69.0
33	54.9	50.0	100.0	100.0	33	40.0	71.0
34	56.7	50.0	100.0	100.0	34	40.0	73.0
35+	100.0	100.0	100.0	100.0	35+	100.0	100.0

All members are assumed to retire at the later of current age or age 70, regardless of service.

For terminated vested members of the Port and the Airport, we assume that retirement will occur provided they have at least five years of service (for Port members, at least ten years of service if terminated prior to December 31, 2002) on the later of attained age or:

General Members: Earlier of age 62 or age 55 and 20+ years of service.

Safety Members: Earlier of age 55 (50 if PEPRA) or age 50 and 20+ years of service.

If the inactive participant is not vested, the liability is the contributions with interest.

#### E. Economic Assumptions

Investment Return: SDCERS' assets are assumed to earn 7.00% net of investment expenses.

Interest Credited to

Member Contributions: 7.00%, compounded annually.

Administrative Expense: Administrative expenses are assumed to be \$11.5 million for the City, \$780,000 for the Port, and \$350,000 for the Airport for FY 2018,

increasing by 2.50% annually.

3.05% compounded annually (following an assumed freeze in FY 2018 for the City. A freeze had also been assumed for FYs 2013 and 2014 Rate of Wage Increase:

for the Airport and for FYs 2013-2017 for the City).

Additional Merit

Wage Increase: Years of Service

at V	aluation Date	General	Safety
	0	5.00%	8.00%
	1	4.00%	7.00%
	2	3.00%	6.00%
	3	2.00%	3.50%
	4	1.00%	2.00%
	5+	0.50%	0.50%

Rate of Increase in

Cost-of-Living: 1.90% compounded per annum, compounded annually.

Total Payroll Increase

(For amortization): 3.05% compounded per annum.

COL Annuity Benefit:

For both active and terminated vested members, the actuarial liability for the COL annuity benefit is valued by added one-sixth of accumulated

member contribution accounts.

For active members of the City, the normal cost of the COL annuity benefit is equal to one-sixth of the employee contribution rate.

For active members of the Port and Airport, a load factor of 2.5% and 2.0%, respectively, is applied on the normal

cost for future member contributions.

For PEPRA participants of the Port and Airport, the normal cost of the COL annuity is equal to one-sixth of the employee contribution rate.

Members under the City Elected, City Police 2012 No COL Plan, City Police Prop B Plan, and Port Miscellaneous Plan do not receive

a COL annuity benefit.

#### F. Assumption Changes Since Last Valuation

In November 2015, the SDCERS Board voted to reduce the discount rate and wage inflation assumptions by 0.25% over a two-year period. A decrease of 0.125% was reflected in the June 30, 2015 valuation and another decrease of 0.125% was reflected in the June 30, 2016 valuation, bringing the discount rate assumption down to 7.00% and the wage inflation assumption down to 3.05%, as outlined in the economic assumptions above.

In September 2016, the SDCERS Board voted to adopt the results of a comprehensive experience study covering the period July 1, 2010 through June 30, 2015. The revised assumptions have been reflected in the June 30, 2016 valuation, as outlined in the demographic assumptions.

Given the reduction in the discount rate and wage inflation assumptions, adjustments to the employee contribution rates for Members of the City as required under San Diego City Charter Section 143 ("substantially equal") were made and reflected in these results.

The DROP interest crediting and annuity rates used to value the liability for account balances were decreased from 1.7% to 1.5% and from 3.0% to 2.8%, respectively, to reflect the Board's adoption of these rates at its November 2016 meeting.

# 5. Schedule of Active Member Valuation Data

# **SDCERS - City**

		•		
Valuation	Active		Average	% Increase In Average
-			•	•
<u>Date</u>	<u>Members</u>	<u>Annual Payroll<sup>1</sup></u>	<u>Annual Payroll</u>	<u>Annual Pay</u>
6/30/2016	6,748	\$465,100,254	\$68,924	0.92%
6/30/2015	7,038	480,662,378	68,295	3.35
6/30/2014	7,272	480,535,973	66,080	0.10
6/30/2013	7,566	499,463,072	66,014	-0.23
6/30/2012	7,724	511,090,601	66,169	0.26
6/30/2011	7,792	514,264,750	65,999	1.07
6/30/2010	8,120	530,238,356	65,300	0.68
6/30/2009	8,273	536,591,287	64,861	2.74
6/30/2008	8,487	535,774,438	63,129	4.64
6/30/2007	8,494	512,440,197	60,330	0.38

#### **SDCERS - Port**

Valuation <u>Date</u> 6/30/2016 6/30/2015 6/30/2014 6/30/2013 6/30/2012 6/30/2011	Active <u>Members</u> 362 377 385 417 435 464 532	Annual Payroll <sup>1</sup> \$33,684,615 \$33,512,411 \$33,272,693 \$4,528,283 \$5,872,676 \$4,632,573 \$9,164,664	Average <u>Annual Payroll</u> \$93,051 88,892 86,423 82,802 82,466 74,639 73,618	% Increase In Average Annual Pay 4.68% 2.86 4.37 0.41 10.49 1.39 2.85
6/30/2010	532	39,164,664	73,618	2.85
6/30/2009	564	40,370,258	71,578	4.68
6/30/2008	565	38,634,835	68,380	2.87
6/30/2007	559	37,159,870	66,476	4.24

# **SDCERS - Airport**

Valuation Date 6/30/2016	Active <u>Members</u> 385	<u>Annual Payroll<sup>1</sup></u> \$31,131,795	Average <u>Annual Payroll</u> \$80,862	% Increase In Average <u>Annual Pay</u> 1.95%
6/30/2015	368	29,189,357	79,319	2.71
6/30/2014	362	27,955,455	77,225	1.58
6/30/2013	347	26,380,323	76,024	4.37
6/30/2012	341	24,839,570	72,843	-0.36
6/30/2011	344	25,148,489	73,106	-0.89
6/30/2010	347	25,595,623	73,763	0.97
6/30/2009	338	24,693,427	73,057	6.06
6/30/2008	341	23,488,283	68,881	1.64
6/30/2007	324	21,956,656	67,767	4.58

<sup>&</sup>lt;sup>1</sup> Beginning with FY 2012, reported payroll includes across the board increases for the upcoming fiscal year. Historical data for prior years does not include those increases.

# 6. Schedule of Retirees and Beneficiaries Added to and Removed From Rolls

# **SDCERS - City**

						,	'				
		Added			Removed			Total		% Increase	Average
Year Ended	Count	Annual Allowances	Avg. Age	Count	Annual Allowances	Avg. Age	Count	Annual Allowances	Avg. Age	In Annual Allowances	Annual Allowances
6/30/2016	526	\$24,157,144	59.1	175	\$4,779,592	80.1	9,454	\$443,788,677	67.1	5.86%	\$46,942
6/30/2015	507	20,835,315	59.1	226	6,281,172	80.4	9,103	419,209,660	66.9	5.17	46,052
6/30/2014	587	25,462,105	58.5	219	5,501,855	81.2	8,822	398,603,107	66.7	7.26	45,183
6/30/2013	443	19,731,540	57.5	194	4,468,578	80.8	8,454	371,628,344	66.7	6.13	43,959
6/30/2012	493	22,347,927	57.6	190	4,458,749	79.7	8,205	350,163,968	66.5	7.17	42,677
6/30/2011	515	22,410,486	57.2	194	4,665,675	78.3	7,902	326,748,899	66.4	7.68	41,350
6/30/2010	439	19,192,613	58.0	227	4,443,897	79.6	7,581	303,457,616	66.4	7.01	40,029
6/30/2009	629	28,495,488	57.7	200	3,531,559	80.9	7,369	283,586,563	66.3	11.69	38,484
6/30/2008	446	19,239,330	58.2	185	3,487,942	79.8	6,940	253,894,388	66.6	8.43	36,584
6/30/2007	486	19,465,413	59.2	208	3,634,273	81.8	6,679	234,162,141	66.5	9.55	35,059
					SDCER	S - Por	t				
		Added			Removed			Total		% Increase	Average
Vaau		Annual	A		Annual	A		Annual	A	In Annual	امسما

		Added			Removed	emoved Total				% Increase	Average
Year Ended	Count	Annual Allowances	Avg. Age	Count	Annual Allowances	Avg. Age	Count	Annual Allowances	Avg. Age	In Annual Allowances	Annual Allowances
6/30/2016	28	\$1,216,201	60.9	6	\$100,832	83.7	558	\$24,084,860	68.7	5.90%	\$43,163
6/30/2015	32	1,733,799	57.9	14	297,954	76.2	536	22,743,044	68.3	8.13	42,431
6/30/2014	42	2,319,752	59.5	9	333,982	74.5	518	21,033,503	68.2	12.65	40,605
6/30/2013	21	958,662	59.4	11	484,745	72.9	485	18,670,937	68.1	4.61	38,497
6/30/2012	27	980,818	64.3	16	271,767	74.7	475	17,847,929	67.6	6.09	37,575
6/30/2011	78	4,003,858	58.7	16	319,641	80.7	464	16,823,951	67.1	30.32	36,259
6/30/2010	20	931,654	58.3	9	123,377	79.7	402	12,910,177	68.3	8.78	32,115
6/30/2009	38	1,315,959	60.4	8	189,559	77.8	391	11,867,970	68.1	12.20	30,353
6/30/2008	24	825,588	61.6	12	207,767	74.8	361	10,577,682	68.2	8.09	29,301
6/30/2007	38	1,147,197	62.5	14	276,143	80.1	349	9,786,345	67.9	12.09	28,041

# **SDCERS - Airport**

		Added		Removed		. Total			% Increase	Average	
Year Ended	_Count	Annual Allowances	Avg. Age	<u>Count</u>	Annual Allowances	Avg. Age	<u>Count</u>	Annual Allowances	Avg. Age	In Annual Allowances	Annual <u>Allowances</u>
6/30/2016	16	\$664,448	62.0	2	\$25,785	59.6	90	\$3,719,054	65.5	22.04%	\$41,323
6/30/2015	9	347,737	62.7	-	-	N/A	76	3,047,331	65.1	14.18	40,096
6/30/2014	16	614,884	60.4	-	-	N/A	67	2,668,801	64.5	32,52	39,833
6/30/2013	6	285,905	61.1	1	21,407	77.3	51	2,013,899	64.8	17.33	39,488
6/30/2012	8	448,928	61.0	-	-	N/A	46	1,716,384	64.5	36.26	37,313
6/30/2011	12	326,099	63.2	-	-	N/A	38	1,259,629	64.3	35.54	33,148
6/30/2010	4	130,624	60.9	-	-	N/A	26	929,350	63.8	18.84	35,744
6/30/2009	5	286,756	57.2	-	-	N/A	22	782,035	63.3	62.84	35,547
6/30/2008	5	148,248	59.3	-	-	N/A	17	480,239	64.1	46.61	28,249
6/30/2007	5	115,187	65.0	-	-	N/A	12	327,559	65.1	57.72	27,297

Portion of Accrued Liabilities Covered by Reported Assets

(B)

# San Diego City Employees' Retirement System Summary of June 30, 2016 Valuation Results (continued)

Aggregate Accrued Liabilities for (Dollars in Thousands)

(B)

# 7. Aggregate Accrued Liabilities Solvency Test

# **SDCERS - City**

Valuation	Active Member	Retirees And	Remaining Active	Reported			
<u>Date</u>	<u>Contributions</u>	<u>Beneficiaries</u>	Members' Liabilities	Assets <sup>1</sup>			
6/30/20163	\$798,226	\$6,221,393	\$1,993,511	\$6,455,378	100.00%	90.93%	0.00%
6/30/20153	779,487	5,579,503	1,846,962	6,204,244	100.00	97.23	0.00
6/30/2014	741,628	5,304,270	1,812,805	5,828,594	100.00	95.90	0.00
6/30/20133	709,796	4,975,550	1,870,181	5,317,778	100.00	92.61	0.00
6/30/2012	662,488	4,625,110	1,974,133	4,982,442	100.00	93.40	0.00
6/30/2011 <sup>3</sup>	627,447	4,344,218	1,945,510	4,739,399	100.00	94.65	0.00
6/30/2010	584,296	3,912,113	2,030,816	4,382,047	100.00	97.08	0.00
6/30/2009	535,797	3,673,185	2,072,655	4,175,229	100.00	99.08	0.00
6/30/20083	522,966	3,286,668	2,153,916	4,660,346	100.00	100.00	39.50
6/30/2007 <sup>2</sup>	482,526	3,101,594	2,013,532	4,413,411	100.00	100.00	41.19
			SDCERS	S - Port			
	Aggregate Ad		Liabilities Covered by				
	(A)	(B)	(C)		(A)	(B)	(C)
Valuation	Active Member	Retirees And	Remaining Active	Reported <u>Assets</u> 1			
<u>Date</u>	Contributions	Beneficiaries	Members' Liabilities		100.000/	100.000/	00.710/
6/30/2016 <sup>3</sup>	\$22,964	\$318,513	\$163,286 146,742	\$375,301 357,600	100.00% 100.00	100.00% 100.00	20.71%
6/30/2015 <sup>3</sup> 6/30/2014	21,857 22,613	285,175 261,029	149,630	337,000 333,229	100.00	100.00	34.46 33.14
6/30/2014	23,744	230,880	155,402	302,322	100.00	100.00	30.69
6/30/2013	21,236	218,954	141,824	277,822	100.00	100.00	26.53
6/30/2011 <sup>3</sup>	19,138	207,854	127,845	259,315	100.00	100.00	25.28
6/30/2010	21,999	150,188	138,280	233,788	100.00	100.00	44.55
6/30/2009	20,784	137,803	130,112	223,879	100.00	100.00	50.18
6/30/2008 <sup>3</sup>	19,397	123,029	124,611	245,580	100.00	100.00	82.78
6/30/2007 <sup>2</sup>	18,374	115,021	113,143	230,585	100.00	100.00	85.90
			SDCERS	- Airport			
	Aggregate Ac	ccrued Liabilities for (D	Oollars in Thousands)	-	Portion of Accrued	Liabilities Covered by	Reported Assets
	(A)	(B)	(C)		(A)	(B)	(C)
Valuation	Active Member	Retirees And	Remaining Active	Reported			
<u>Date</u>	<u>Contributions</u>	<u>Beneficiaries</u>	Members' Liabilities	Assets <sup>1</sup>			
6/30/20163	\$14,073	\$50,999	\$100,595	\$148,084	100.00%	100.00%	82.52%
6/30/2015 <sup>3</sup>	14,033	39,380	86,373	135,859	100.00	100.00	95.45
6/30/2014	12,949	34,430	79,795	121,918	100.00	100.00	93.41
6/30/20133	13,384	26,779	75,037	107,616	100.00	100.00	89.89
6/30/2012	11,371	22,438	63,416	95,793	100.00	100.00	97.74
6/30/2011 <sup>3</sup>	11,132	16,133	56,778	86,309	100.00	100.00	103.99
6/30/2010	10,611	11,832	54,004	73,401	100.00	100.00	94.36
6/30/2009	9,120	9,924	48,827	58,981	100.00	100.00	81.79
6/30/20083	7,335	6,341	43,131	58,096	100.00	100.00	102.99
6/30/2007 <sup>2</sup>	6,681	4,288	35,668	50,812	100.00	100.00	111.71
<sup>1</sup> Actuarial Value of Ass	sets						

<sup>&</sup>lt;sup>1</sup> Actuarial Value of Assets.

<sup>&</sup>lt;sup>2</sup> The actuarial liability on June 30, 2007 and after is based on the entry age actuarial funding method. All prior years are based on the projected unit credit actuarial funding method.

<sup>&</sup>lt;sup>3</sup> Reflects revised actuarial and economic assumptions.

# 8. Analysis of Financial Experience **Gain and Loss in Accrued Liability** Resultin

		p	(Loss) SDCER	J 0.15	
Valuation <u>Date</u> 6/30/2016	Investment Income S(49,983,430)	Combined Liability <u>Experience</u> \$(49,734,740)	Financial Experience <u>Gain (or Loss)</u> S(99,718,170)	Non-Recurring Gain (or Loss) <u>Items</u> \$(539,381,258)	Composite Gain (or Loss) <u>During Year</u> \$(639,099,428)
6/30/2015	60,483,393	(25,677,899)	34,805,494	(92,819,181)	(58,013,687)
6/30/2014	154,272,465	(28,100,573)	126,171,892	3,079,669	129,251,561
6/30/2013	24,968,204	(40,640,350)	(15,672,146)	37,857,388	22,185,242
6/30/2012	(62,151,335)	(40,430,537)	(102,581,872)	(16,289,062)	(118,870,935
6/30/2011	89,255,659	40,764,366	130,020,025	(177,193,785)	(47,173,759
6/30/2010	(141,536,346)	70,506,309	(71,030,037)	90,933,819	19,903,782
6/30/2009	(811,380,431)	(7,525,648)	(818,906,079)	8,244,901	(810,661,178
6/30/2008	(81,306,075)	31,375,539	(49,930,537)	(47,421,879)	(97,352,416
6/30/2007	74,938,588	(39,748,777)	35,189,811	(225,348,741)	(190,158,930
	Develo	pment of Gain/	(Loss) SDCERS	S - Port	
Valuation <u>Date</u>	Investment Income	Combined Liability Experience	Financial Experience Gain (or Loss)	Non-Recurring Gain (or Loss) Items	Composite Gain (or Loss) During Year
6/30/2016	\$(2,412,140)	\$(1,876,829)	\$(4,288,969)	\$(33,000,161)	\$(37,289,130)
6/30/2015	4,094,200	1,906,267	6,000,467	(5,654,814)	345,653
6/30/2014	9,630,889	(3,907,523)	5,723,366	(382,992)	5,340,374
6/30/2013	2,471,939	2,915,682	5,387,622	(10,117,448)	(4,729,826
6/30/2012	(2,056,053)	(5,096,839)	(7,152,892)	(1,768,281)	(8,921,173
6/30/2011	3,393,967	(3,782,326)	(388,359)	(18,830,773)	(19,219,132
6/30/2010	(7,317,424)	(1,513,654)	(8,831,078)	62,510	(8,768,568
6/30/2009	(42,227,122)	(2,379,929)	(44,607,050)	843,209	(43,763,842
6/30/2008	(4,428,892)	2,429,387	(1,999,505)	(2,615,672)	(4,615,176
6/30/2007	4,899,047	(1,904,568)	2,994,479	(3,322,298)	(327,819
	Develop	ment of Gain/(	Loss) SDCERS	- Airport	
Valuation Date	Investment Income	Combined Liability Experience	Financial Experience Gain (or Loss)	Non-Recurring Gain (or Loss) Items	Composite Gain (or Loss) During Year

		0 1: 1	E	и в	
		Combined	Financial	Non-Recurring	Composite
Valuation	Investment	Liability	Experience	Gain (or Loss)	Gain (or Loss)
<u>Date</u>	<u>Income</u>	<u>Experience</u>	Gain (or Loss)	<u>Items</u>	<u>During Year</u>
6/30/2016	\$(1,378,007)	\$(451,243)	\$(1,829,250)	\$(12,025,526)	\$(13,854,776)
6/30/2015	899,235	1,823,632	2,722,867	(1,592,701)	1,130,166
6/30/2014	2,845,308	(1,223,934)	1,621,374	1,115,469	2,736,843
6/30/2013	316,719	(4,308,779)	(3,992,059)	(1,715,295)	(5,707,354)
6/30/2012	(1,291,682)	(510,059)	(1,801,741)	(2,175,243)	(3,976,984)
6/30/2011	2,117,232	2,691,583	4,808,814	(18,725)	4,790,090
6/30/2010	(1,903,032)	1,930,821	27,790	6,826,579	6,854,369
6/30/2009	(9,584,108)	(1,391,991)	(10,976,099)	1,083,115	(9,892,984)
6/30/2008	(1,350,066)	1,842,772	492,707	(1,944,924)	(1,452,217)
6/30/2007	909,618	266,769	1,176,387	(2,029,171)	(852,784)

#### 9. Schedules of Funding Progress (Dollars in Thousands) and Employer Contributions

The Required Supplementary Information in the Financial Section of the CAFR contains a 10-year schedule of employer contributions for each of the plan sponsors. The schedules of funding progress are shown below.

#### **SDCERS - City**

0 11	1.5		Dr. Committee	
Continu	iatinn	Inr	licators	

AVA	AL	UAL	Funded Ratio	Member Payroll <sup>3</sup>	UAL Ratio to Member Payroll
\$6,455,378	\$9,013,130	\$2,557,752	71.6%	\$465,100	549.9%
6,204,244	8,205,953	2,001,709	75.6	480,662	416.4
5,828,594	7,858,703	2,030,110	74.2	480,536	422.5
5,317,778	7,555,527	2,237,749	70.4	499,463	448.0
4,982,442	7,261,731	2,279,289	68.6	511,091	446.0
4,739,399	6,917,175	2,177,776	68.5	514,265	423.5
4,382,047	6,527,224	2,145,176	67.1	530,238	404.6
4,175,229	6,281,636	2,106,407	66.5	536,591	392.6
4,660,346	5,963,549	1,303,203	78.1	535,774	243.2
4,413,411	5,597,653	1,184,242	78.8	512,440	231.1
	\$6,455,378 6,204,244 5,828,594 5,317,778 4,982,442 4,739,399 4,382,047 4,175,229 4,660,346	\$6,455,378 \$9,013,130 6,204,244 8,205,953 5,828,594 7,858,703 5,317,778 7,555,527 4,982,442 7,261,731 4,739,399 6,917,175 4,382,047 6,527,224 4,175,229 6,281,636 4,660,346 5,963,549	\$6,455,378         \$9,013,130         \$2,557,752           6,204,244         8,205,953         2,001,709           5,828,594         7,858,703         2,030,110           5,317,778         7,555,527         2,237,749           4,982,442         7,261,731         2,279,289           4,739,399         6,917,175         2,177,776           4,382,047         6,527,224         2,145,176           4,175,229         6,281,636         2,106,407           4,660,346         5,963,549         1,303,203	\$6,455,378         \$9,013,130         \$2,557,752         71.6%           6,204,244         8,205,953         2,001,709         75.6           5,828,594         7,858,703         2,030,110         74.2           5,317,778         7,555,527         2,237,749         70.4           4,982,442         7,261,731         2,279,289         68.6           4,739,399         6,917,175         2,177,776         68.5           4,382,047         6,527,224         2,145,176         67.1           4,175,229         6,281,636         2,106,407         66.5           4,660,346         5,963,549         1,303,203         78.1	\$6,455,378 \$9,013,130 \$2,557,752 71.6% \$465,100 6,204,244 8,205,953 2,001,709 75.6 480,662 5,828,594 7,858,703 2,030,110 74.2 480,536 5,317,778 7,555,527 2,237,749 70.4 499,463 4,982,442 7,261,731 2,279,289 68.6 511,091 4,739,399 6,917,175 2,177,776 68.5 514,265 4,382,047 6,527,224 2,145,176 67.1 530,238 4,175,229 6,281,636 2,106,407 66.5 536,591 4,660,346 5,963,549 1,303,203 78.1 535,774

#### **SDCERS - Port**

#### **Continuation Indicators**

Valuation Date	AVA	AL	UAL	Funded Ratio	Member Payroll <sup>3</sup>	UAL Ratio to Member Payroll
6/30/20162	\$375,301	\$504,763	\$129,462	74.4%	\$33,685	384.3%
6/30/20152	357,600	453,774	96,174	78.8	33,512	287.0
6/30/2014	333,229	433,272	100,043	76.9	33,273	300.7
6/30/20132	302,322	410,026	107,705	73.7	34,528	311.9
6/30/2012	277,822	382,013	104,191	72.7	35,873	290.4
6/30/20112	259,315	354,837	95,521	73.1	34,632	275.8
6/30/2010	233,788	310,467	76,679	75.3	39,165	195.8
6/30/2009	223,879	288,698	64,819	77.5	40,370	160.6
6/30/2008 <sup>2</sup>	245,580	267,036	21,456	92.0	38,635	55.5
6/30/20071	230,585	246,538	15,953	93.5	37,160	42.9

#### **SDCERS - Airport**

#### **Continuation Indicators**

Valuation Date	AVA	AL	UAL	Funded Ratio	Member Payroll <sup>3</sup>	UAL Ratio to Member Payroll
6/30/2016 <sup>2</sup>	\$148,084	\$165,667	\$17,583	89.4%	\$31,132	56.5%
6/30/20152	135,859	139,787	3,928	97.2	29,189	13.5
6/30/2014	121,918	127,174	5,256	95.9	27,955	18.8
6/30/20132	107,616	115,200	7,584	93.4	26,380	28.7
6/30/2012	95,793	97,225	1,432	98.5	24,840	5.8
6/30/20112	86,309	84,042	(2,266)	102.7	25,148	-9.0
6/30/2010	73,401	76,447	3,047	96.0	25,596	11.9
6/30/2009	58,981	67,871	8,890	86.9	24,693	36.0
6/30/2008 <sup>2</sup>	58,096	56,808	(1,288)	102.3	23,488	-5.5
6/30/20071	50,812	46,637	(4,176)	109.0	21,957	-19.0

<sup>&</sup>lt;sup>1</sup> Reflects revised actuarial methodologies, including the return to the most widely-accepted funding method, Entry Age Normal (EAN).

<sup>&</sup>lt;sup>2</sup> Reflects revised actuarial assumptions.

<sup>&</sup>lt;sup>3</sup> Beginning with FY 2012, reported payroll includes across the board increases for the upcoming fiscal year. Historical data for prior years does not include those increases.

# San Diego City Employees' Retirement System **Summary of SDCERS' Benefit Provisions** As of June 30, 2016

#### 10. Summary of SDCERS' Benefit Provisions

The following pages illustrate the various benefit provisions for the City's, Port's and Airport's SDCERS participants. For a complete description of these benefits, please see the Retirement Plan Summaries under the Publications link on the SDCERS website at www.sdcers.org.

#### City

#### 1. Membership Requirements

Membership is mandatory from the first day of employment with the City for all full, threequarter, and half-time salaried, classified and unclassified employees initially hired before July 20, 2012. (§24.0104)

Membership is mandatory from the first day of employment for Police Recruits hired between July 1, 1991 and June 30, 2013. (§24.0104)

Membership is mandatory for all sworn police officers (§24.0104)

Membership is permissive for Elected Officers who initially assume office or are initially hired prior to July 20, 2012. (§24.1702)

#### 2. Final Compensation for Calculation of Benefits

Highest one year period for General Members hired before July 1, 2009 and Elected Members regardless of hire date; Police Safety Members on active City payroll before January 1, 2012; Lifequard Safety Members on active City payroll before July 1, 2011; and Fire Safety Members on active payroll before January 1, 2012. (§24.0103)

The average of the three highest years at any time during membership for General Members hired after June 30, 2009; Police Safety Members hired after December 31, 2011 but before July 1, 2013; Lifeguard Safety Members hired after June 30, 2011; and Fire Safety Members hired after December 31, 2011. (§24.0103)

Highest consecutive 36 months for Police Safety Members hired after June 30, 2013. (§24.0103)

# 3. Service Retirement Eligibility

General Members - Age 62 with 10 years of service credit, or age 55 with 20 years of service credit. (City Charter §141)

Safety Members (includes Fire, Lifeguard & Police) - Age 55 with 10 years of service credit, or age 50 with 20 years of service credit. (City Charter §141)

Elected Officers - Age 55 with 4 years of service. Eligible to retire at any age with 8 years of service, however, benefit is reduced by 2% per year and for each full and fractional year under age 55. (§24.1704)

#### Port Airport

Membership is mandatory upon first day of employment for all full-time Port employees. (§0103)

Membership is mandatory upon first day of employment for all full-time Airport employees. (§0103)

Highest one-year period, for General Members hired before October 1, 2006, and Safety Members hired before January 1, 2010. (§0102)

Highest three-year period, for General Members hired on or after October 1, 2006 and Miscellaneous Members. (§0102)

Final three year period for Safety Members hired on or after January 1, 2010. (§0102)

Highest consecutive 36 months for Safety Members hired on or after January 1, 2013. (Gov. Code §7522.32)

Highest one-year period for General Members hired before January 1, 2013. (§0102)

Highest 36 consecutive months for General Members hired on or after January 1, 2013. (§0102)

General Members - Age 62 with 5 years of service credit, or age 55 with 20 years of service credit. (§0300)

Miscellaneous Members – Age 62 with 5 years of service credit, or age 55 with 20 years of service credit. (§0301)

Safety Members hired before January 1, 2010 - Age 55 with 5 years of service credit, or age 50 with 20 years of service credit. (§0302)

Safety Members hired on or after January 1, 2010- Age 55 with 5 years of service credit, or any age with 30 years of service credit. (§0302)

Safety Members hired on or after January 1, 2013 - Age 50 with 5 or more years of service credit. (Gov. Code §7522.25)

General Members hired before January 1, 2013 – Age 62 with 5 years of service credit or age 55 with 20 years of service credit. (§0300)

General Members hired on or after January 1, 2013 – Age 52 with 5 years of service credit. (§0300)

# San Diego City Employees' Retirement System Summary of SDCERS' Benefit Provisions (continued) As of June 30, 2016

#### City

#### Benefit Formula Per **Year of Service**

#### **General Members**

General Members who joined the System before July 1, 2002 - Choice of: (1) 2.0% per year of service at age 55, increasing to 2.55% at age 65, with an additional 10% added to Final Compensation; (2) 2.25% per year of service at age 55, increasing to 2.55% at age 65; or, (3) 2.5% per year of service at age 55, increasing to 2.8% at age 65, not to exceed 90% of Final Compensation. (§24.0402)

General Members who joined the System on or after July 1, 2002 and prior to July 1, 2009 - 2.5% per year of service at age 55, increasing to 2.8% per year of service at age 65, not to exceed 90% of Final Compensation. (§24.0402)

For General Members hired on or after July 1, 2009, 1.0% per year of service at age 55, increasing to 2.6% at age 65, not to exceed 80% of Final Compensation. (§24.0402.0001)

#### **Safety Members**

(City - Fire, Police & Lifeguard, Port - Harbor Police)

Police Safety Members hired before July 1, 2009 - Choice of: (1) 2.5% per year of service at age 50, increasing to 2.99% at age 55, with an additional 10% added to Final Compensation, not to exceed 90% of Final Compensation; or, (2) 3.0% per year of service at age 50 and above, not to exceed 90% of Final Compensation. (§24.0403)

Fire Safety Members hired before January 1, 2012 - Choice of: (1) 2.5% per year of service at age 50, increasing to 2.99% at age 55, with an additional 10% added to Final Compensation, not to exceed 90% of Final Compensation or (2) 3.0% per year of service at age 50 and above, not to exceed 90% of Final Compensation. (§24.0403)

Lifeguard Safety Members hired before July 1, 2011 - Choice of: (1) 2.2% per year of service at age 50, increasing to 2.77% at age 55, with an additional 10% added to Final Compensation, not to exceed 90% of Final Compensation or (2) 3.0% per year of service at age 50 and above, not to exceed 90% of Final Compensation. (§24.0403)

Police Safety Members hired on or after July 1, 2009, Fire Safety Members hired on or after January 1, 2012, and Lifeguard Safety Members hired on or after July 1, 2011 - 2.5% at age 50, increasing to 3.0% at age 55, not to exceed 90% of Final Compensation. (§24.0403.0001, §24.0403.0002 and §24.0403.0003)

Police Safety Members hired on or after July 1, 2013 - 2.5% at age 50, increasing to 3.0% at age 55, not to exceed 80% of Final Compensation when retiring at age 55. A 3% annual reduction factor applies to benefits when retiring prior to age 55. (§24.0405.0002 and City Charter §141.1)

#### **Elected Officers**

3.5% per year of service. (§24.1705) A 2% reduction factor applies for each year or fractional year for Elected Officers retiring prior to age 55. (§24.1704)

Port Airport

For General Members hired before November 10, 2001 - Choice of (1) 2.0% per year of service at age 55, increasing to 2.55% at age 65, with an additional 10% added to final compensation; (2) 2.25% per year of service at age 55, increasing to 2.55% at age 65; or (3) 2.5% per year of service at age 55, increasing to 3.0% at age 65, not to exceed 90% of final compensation. (§ 0300)

General Members hired on or after November 10, 2001 - 2.5% per year of service at age 55, increasing to 3.0% at age 65, not to exceed 90% of final Average Compensation. (§ 0300)

Miscellaneous Members hired on or after January 1, 2009 - (a) 0.75% per year of service for the first through fifth years of service credit; (b) 1% per year of service for the sixth through tenth years of service credit; (c) 1.25% per year of service for the eleventh through fifteenth years of service credit; and (d) 1.5% per year for each additional year of service beginning with the member's sixteenth year of service credit. (§0301)

Executive Members who take office before January 1, 2013 - 3% per year of service at age 55. (§0300)

Executive Members who take office on or after January 1, 2013 - a blended benefit based on their two categories of service. (§0300)

Andrecht-Covered Members (§0102) - Choice of: (1) 2.0% per year of service at age 55, increasing to 2.55% at age 65, with an additional 10% added to Final Compensation; (2) 2.25% per year of service at age 55, increasing to 2.55% at age 65; or (3) 2.5% per year of service at age 55, increasing to 3.0% at age 65, not to exceed 90% of Final Compensation. (§0300)

Non- Andrecht-Covered Members (§0102) - 2.5% per year of service at age 55, increasing to 3.0% at age 65, not to exceed 90% of Final Compensation. (§0300)

PEPRA Members hired on or after January 1, 2013 - 1% per year of service at age 52, increasing to 2.5% at age 67, not to exceed 90% of Final Compensation. (§0300)

Executive Members who enter into that membership category before January 1, 2013 - 3% per year of service at age 55. (§0300)

Executive Members who enter into that membership category on or after January 1, 2013 - a blended benefit based on their two categories of service. (§0300, §0400)

Safety Members hired before January 1, 2010 - Choice of (1) 2.5% per year of service at age 50, increasing to 2.7% at age 55, with 10% increase in final compensation or (2) 3.0% per year of service at age 50 not to exceed 90% of final compensation. (§0302)

Safety Members hired on or after January 1, 2010 - 3% per year of service at age 50, not to exceed 90% of final compensation. (§0302)

Safety Members hired on or after January 1, 2013 – 2% per year of service at age 50, increasing to 2.7% at age 57 (Gov. Code §7522.25)

N/A

N/A N/A

# San Diego City Employees' Retirement System Summary of SDCERS' Benefit Provisions (continued) As of June 30, 2016

#### City

#### Choice of:

#### **Retirement Payment Options**

Maximum Benefit - Provides the maximum monthly allowance to the member for their lifetime and guarantees their eligible surviving spouse or registered domestic partner, who has been designated as a beneficiary, a 50% automatic continuance after the member dies for the rest of his or her life. If unmarried, the member may choose to receive a lump sum refund of surviving spouse contributions and interest or treat them as voluntary additional contributions to provide a larger annuity benefit for the member. (§24.0402, §24.0402.0001 and §24.0403)

Option 1 - Receive a reduced monthly retirement allowance until the member's death. If the member dies before they receive the total amount of their accumulated contributions, SDCERS will pay the balance to their beneficiary or estate. If the member dies after their annuity payments exceed their accumulated contributions, no payments will be made to the member's beneficiary or estate. (§24.0603)

Option 2 - Receive a reduced monthly retirement allowance until the member's death. When the member dies, their beneficiary will receive a retirement allowance equal to 100% of the member's reduced monthly retirement allowance for the rest of his or her life. The amount of the reduction depends upon the age difference between the member and their beneficiary. (§24.0605)

Option 3 - Receive a reduced monthly retirement allowance until the member's death. When the member dies, their beneficiary will receive a retirement allowance equal to 50% of the member's reduced monthly benefit for the rest of his or her life. The amount of the reduction depends upon the age difference between the member and their beneficiary. (§24.0606)

Option 4 - Receive a reduced monthly retirement allowance until the member's death. When the member dies, their beneficiary will receive a retirement allowance based on a percentage of the member's reduced monthly benefit in an amount selected by the member, for the rest of his or her life. The higher the percentage to the beneficiary and the greater the age difference between the member and their beneficiary, the greater the reduction in the member's monthly retirement allowance. (§24.0607)

Social Security Integrated Option - The member may select this option in addition to one of the other five payment choices only if the member is eligible to receive a Social Security benefit. The member would receive an initial increased monthly allowance from SDCERS based on their estimated Social Security benefit. When the member turns 65, SDCERS will then reduce their monthly retirement allowance for the remainder of their life. This modified allowance may be further modified on an actuarial basis under Options 1, 2, 3, or 4. (§24.0608)

Port Airport

Choice of:

Maximum Benefit - Provides the maximum monthly allowance to the member for their lifetime and guarantees their eligible surviving spouse or registered domestic partner who is designated as a beneficiary a 50% automatic continuance after the member dies for the rest of his or her life. If unmarried, the member may choose to receive a lump sum refund of surviving spouse contributions and interest or treat them as voluntary additional contributions to provide a larger annuity benefit for the member. (§0300, §0301, §0302)

**Option 1** - Receive a reduced monthly retirement allowance until the member's death. If the member dies before they receive the total amount of their accumulated contributions, SDCERS will pay the balance to their beneficiary or estate. If the member dies after their annuity payments exceed their accumulated contributions, no payments will be made to the member's beneficiary or estate. (§0602)

**Option 2** - Receive a reduced monthly retirement allowance until the member's death. When the member dies, their beneficiary will receive a retirement allowance equal to 100% of the member's reduced monthly retirement allowance for the rest of his or her life. The amount of the reduction depends upon the age difference between the member and their beneficiary. (§0604)

**Option 3** - Receive a reduced monthly retirement allowance until the member's death. When the member dies, their beneficiary will receive a retirement allowance equal to 50% of the member's reduced monthly benefit for the rest of his or her life. The amount of the reduction depends upon the age difference between the member and their beneficiary. (§0605)

**Option 4** - Receive a reduced monthly retirement allowance until the member's death. When the member dies, their beneficiary will receive a retirement allowance based on a percentage of the member's reduced monthly benefit in an amount selected by the member, for the rest of his or her life. The higher the percentage to the beneficiary and the greater the age difference between the member and their beneficiary, the greater the reduction in the member's monthly retirement allowance. (§0606)

Social Security Integrated Option - N/A

Maximum Benefit - Provides the maximum monthly allowance to the member for their lifetime and guarantees their eligible surviving spouse or registered domestic partner who is designated as a beneficiary a 50% automatic continuance after the member dies for the rest of his or her life. If unmarried, the member may choose to receive a lump sum refund of surviving spouse contributions and interest or treat them as voluntary additional contributions to provide a larger annuity benefit for the member. (§0300)

**Option 1** - Receive a reduced monthly retirement allowance until the member's death. If the member dies before they receive the total amount of their accumulated contributions, SDCERS will pay the balance to their beneficiary or estate. If the member dies after their annuity payments exceed their accumulated contributions, no payments will be made to the member's beneficiary or estate. (§0602)

**Option 2** - Receive a reduced monthly retirement allowance until the member's death. When the member dies, their beneficiary will receive a retirement allowance equal to 100% of the member's reduced monthly retirement allowance for the rest of his or her life. The amount of the reduction depends upon the age difference between the member and their beneficiary. (§0604)

**Option 3** - Receive a reduced monthly retirement allowance until the member's death. When the member dies, their beneficiary will receive a retirement allowance equal to 50% of the member's reduced monthly benefit for the rest of his or her life. The amount of the reduction depends upon the age difference between the member and their beneficiary. (§0605)

**Option 4** - Receive a reduced monthly retirement allowance until the member's death. When the member dies, their beneficiary will receive a retirement allowance based on a percentage of the member's reduced monthly benefit in an amount selected by the member, for the rest of his or her life. The higher the percentage to the beneficiary and the greater the age difference between the member and their beneficiary, the greater the reduction in the member's monthly retirement allowance. (§0606)

Social Security Integrated Option - The member may select this option in addition to one of the other five payment choices only if the member is eligible to receive a Social Security benefit. The member would receive an initial increased monthly allowance from SDCERS based on their estimated Social Security benefit. When the member turns 65, SDCERS will then reduce their monthly retirement allowance for the remainder of their life. This modified allowance may be further modified on an actuarial basis under Options 1, 2, 3, or 4. (§0607)

# San Diego City Employees' Retirement System Summary of SDCERS' Benefit Provisions (continued) As of June 30, 2016

# City

<b>4. Non-Industrial Disability</b> Eligibility	Ten years of service credit. (City Charter §141)
Benefit Formula Per Year of Service	General Members - Greater of: (1) 1.5% per year of service multiplied by final compensation; (2) one-third of final compensation; or, (3) the earned service retirement benefit, if eligible. (§24.0502, 24.0506)
	Safety Members - Greater of: (1) 1.8% per year of service multiplied by final compensation; (2) one-third of final compensation; or, (3) the earned service retirement benefit, if eligible. (§24.0502, 24.0504)
	Elected Officers - Earned service retirement benefit. (§24.1706)
5. Industrial Disability Eligibility	No age or service requirement. (§24.0501)
Benefit Formula Per Year of Service	General Members - Greater of: (1) 50% of final compensation; or (2) the earned service retirement benefit, if eligible. (§24.0502, §24.0505)
	Safety Members - Greater of: (1) 50% of final compensation; or (2) the earned service retirement benefit, if eligible. (§24.0502, §24.0503)
	Elected Officers - Earned service retirement benefit. (§24.1706)
6. Non-Industrial Death Before Eligible to Retire	Refund of employee contributions with interest plus one-twelfth of the Member's final compensation multiplied by the Member's years of Creditable Service, not to exceed one-half of the Member's final compensation. (§24.0702)
7. Non-Industrial Death After Eligible to Retire for Service	50% of the monthly allowance the Member would have received if the Member had retired on the day they died payable to the eligible surviving spouse or domestic partner designated as a beneficiary, or dependent child(ren) under 18 years of age. (§24.0704)
8. Industrial Death	50% of the final compensation preceding death, payable to eligible surviving spouse or registered domestic partner designated as a beneficiary, or child(ren) under 18 years of age. (§24.0705)
9. Death After Retirement	\$2,000 payable in lump sum to the beneficiary or to the next of kin of the retiree. If none of the above, SDCERS can pay towards funeral expenses. (§24.0706, §24.0707, §24.0710)

Port	Airport
Ten years of service credit. (§0504)	Ten years of service credit. (§0502)
General Members hired before January 1, 2009 - Greater of (1) 1.5% per year of service multiplied by final compensation; (2) one-third of final compensation; or (3) the earned service retirement benefit, if eligible. (§0506)	Greater of: (1) 1.5% per year of service multiplied by final compensation; (2) one-third of final compensation; or (3) the earned service retirement benefit, if eligible. (§0503)
Miscellaneous Members hired on or after January 1, 2009 - Greater of (1) 0.1875% per year of service multiplied by final compensation; (2) 11% of final compensation; or (3) earned service retirement benefit. (§0507)	
Safety Members - Greater of (1) 1.8% per year of service multiplied by final compensation; (2) one-third of final compensation; or (3) the earned service retirement benefit. (§0505)	
No age or service requirement for General or Safety Members. Miscellaneous Members must have 5 years of Port employment to be eligible for an industrial disability benefit. (§0500)	No age or service requirement. (§0500)
General Members hired before January 1, 2009, greater of one-third of final compensation or the earned service retirement benefit, if eligible. (§0502)	Greater of one-third of final compensation or the earned service retirement benefit, if eligible. (§0501)
Miscellaneous Members hired on or after January 1, 2009, the greater of 11% of final compensation or earned service retirement benefit, if eligible. (§0503)	
Safety Members greater of one-half of final compensation or the earned service retirement benefit. (§0501)	
Refund of employee contributions with interest plus one-twelfth of Member's final compensation multiplied by the years of service credit not to exceed one-half of the Member's final compensation. (§0701)	Refund of employee contributions with interest plus one-twelfth of Member's final compensation multiplied by the years of service credit not to exceed one-half of the Member's final compensation. (§0701)
50% of the monthly allowance the member would have received if the Member had retired on the day they died payable to eligible surviving spouse or registered domestic partner designated as a beneficiary, or dependent child(ren) under 21 years of age. (§0703)	50% of the monthly allowance the member would have received if the Member had retired on the day they died payable to eligible surviving spouse or registered domestic partner designated as a beneficiary, or dependent child(ren) under 21 years of age. (§0703)
50% of the final average salary, payable to eligible surviving spouse or registered domestic partner designated as a beneficiary, or dependent child(ren) under 21 years of age. Miscellaneous Members hired on or after January 1, 2009 must have 5 years of Port employment to be eligible for an industrial death benefit. (§0704)	50% of the final average salary, payable to eligible surviving spouse or registered domestic partner designated as a beneficiary, or dependent child(ren) under 21 years of age. (§0704)
\$2,000 payable in lump sum to the beneficiary or to the next of kin of the retiree. If none of the above, SDCERS can pay towards funeral expenses. (§0705, §0706, §0708)	\$2,000 payable in lump sum to the beneficiary or to the next of kin of the retiree. If none of the above, SDCERS can pay towards funeral expenses. (§0705, §0706, §0708)

#### **Actuarial Section**

# San Diego City Employees' Retirement System Summary of SDCERS' Benefit Provisions (continued) As of June 30, 2016

	City
10. Withdrawal Provisions	If a Member's employment is discontinued other than by death or retirement the Board will pay the Member, upon request, their accumulated contributions, including interest compounded annually. (§24.0206, §24.0306)
11. Post-Retirement Cost-of-Living Adjustment	Based on changes in Consumer Price Index, increases a maximum of 2% per year and decreases limited to the initial retirement allowance. (§24.1505)
12. COL Annuity	Actuarial equivalent of accumulated contributions in cost of living annuity account at time of retirement. (§24.1507)
13. Member Contributions	Based on the Member's age at the Member's nearest birthday on the effective day of membership. (§24.0201, §24.0301)
14. Internal Revenue Code Compliance	The Plan compiles with applicable sections of the Internal Revenue Code Provisions (§24.1004)
15. Blended Benefit with Participating Agencies	Members may retire and receive benefits from multiple Plans (e.g. – a City police officer could have also worked for the Port or Airport). (§24.0103, Port and Airport Plans §0400)

Port	Airport
If a Member's employment is discontinued other than by death or retirement the Board will pay the Member, upon request, their accumulated contributions. (§0205)	If a Member's employment is discontinued other than by death or retirement the Board will pay the Member, upon request, their accumulated contributions. (§0205)
Based on changes in Consumer Price Index, increases a maximum of 2% per year and decreases limited to the initial retirement allowance. (§1301)	Based on changes in Consumer Price Index, increases a maximum of 2% per year and decreases limited to the initial retirement allowance. (§1301)
Actuarial equivalent of accumulated contributions in cost of living annuity account at time of retirement. (§0300)	Actuarial equivalent of accumulated contributions in cost of living annuity account at time of retirement. (§0300)
Based on the Miscellaneous Member's age at the Miscellaneous Member's nearest birthday on the first day of his/her sixth year of employment. (§0200).  Based on the Member's age at the Member's nearest birthday on the effective day of membership. (§0200).	Based on the Member's age at the Member's nearest birthday on the effective day of membership. (§0200).
The Plan compiles with applicable sections of the Internal Revenue Code Provisions. (§1000)	The Plan compiles with applicable sections of the Internal Revenue Code Provisions. (§1000)
Members may retire and receive benefits from multiple Plans (e.g., a Port member could have also worked for the Airport or the City). (Port and Airport Plans §0400 City §24.0103)	Members may retire and receive benefits from multiple Plans (e.g. – an Airport member could have also worked for the Port or the City). (Port and Airport Plans §0400, City §24.0103)

San Diego City Employees' Retirement System Summary of SDCERS' Benefit Provisions (continued) As of June 30, 2016

#### Deferred Retirement Option Plan (DROP)

The Deferred Retirement Option Plan (DROP) is a voluntary program created by SDCERS' plan sponsors (employers) to provide SDCERS' members (employees) with an alternative method to accrue benefits in SDCERS. (City - Article 4, Division 14; Port and Airport Division 12)

The DROP benefit was eliminated and is no longer available for City employees hired on or after July 1, 2005 (§24.1402), for Port employees hired on or after October 1, 2005 (§1201), and for Airport employees hired on or after October 3, 2006 (§1200).

For actuarial valuation purposes, SDCERS' members entering DROP are considered "retired" the date they enter DROP. An SDCERS' member's decision to enter DROP is irrevocable. If an SDCERS member participates in DROP, they will have access to a lump sum benefit in addition to their normal monthly retirement allowance when they retire. SDCERS' members are eligible to participate in DROP when they are eligible for a service retirement. A DROP participant continues to work for his/her respective plan sponsor and receives a regular paycheck. Both the plan sponsor and the DROP Participant cease making normal cost retirement contributions to SDCERS, and the DROP participant stops earning creditable service. A DROP participant continues to receive most of the employer-offered benefits available to regular employees.

An SDCERS member must select a retirement option when they enter DROP. If the DROP participant elects to leave a continuance to a beneficiary, the DROP participant must name a beneficiary at that time as well. The selection of a retirement option and the designation of a beneficiary for a continuance are irrevocable and cannot be changed once the first payment is made into a DROP account.

SDCERS members electing to enter DROP must agree to participate in the program for a specific period of time, up to a maximum of five years. A DROP participant must end employment with their plan sponsor on or before the end of the selected DROP participation period.

When an SDCERS member participates in DROP, a DROP account is set up for that individual, the money credited to a DROP account comes from six sources:

- 1. A DROP participant's DROP contributions 3.05% of salary each pay period of participation in DROP (no employee contributions are made to SDCERS during this time);
- 2. The plan sponsor's DROP contributions 3.05% of salary each pay period of participation in DROP (no employer contributions are made to SDCERS during this time);
- 3. The DROP participant's monthly retirement allowance, as determined when entering DROP;
- 4. The COLA (cost of living adjustment) increases to a monthly retirement allowance that occurs while participating in DROP;
- 5.SDCERS' Supplemental Benefit (13th Check) payments made while participating in DROP; and
- 6. Interest credited to the DROP account each quarter, at the rate determined by SDCERS' Board.

The DROP benefit is the value of a DROP participant's account at the end of the DROP participation period. It is available either in a lump sum or periodic distribution. Once a participant leaves DROP, they begin receiving their monthly retirement allowance directly.

SDCERS will distribute the funds in a participant's DROP account when they leave employment and begin retirement. The distribution can be made as a single lump sum, periodic payments in 240 equal monthly payments, or as otherwise allowed by SDCERS' Board, subject to the applicable provisions of the Internal Revenue Code.



# STATISTICAL

#### Statistical Section

This section provides additional historical perspective, context and detail in order to provide a more comprehensive understanding of this year's financial statements, note disclosures and supplementary information. This section also provides multi-year trends of financial and operating information to facilitate comprehensive understanding of how SDCERS' financial position and performance has changed over time. More specifically, the financial and operating information provides contextual data for SDCERS' net position, additions, deductions and different types of retirement benefits. The financial and operating trend information is located on the following pages.

#### San Diego City Employees' Retirement System **Changes in Plan Net Position**

For Fiscal Years Ended June 30 10-Year Review (Dollars in Thousands)

				Net Position	
Fiscal Year	Additions	Deductions	Net Change	Beginning of Year	End of Year
2017	\$1,277,423	\$516,567	\$760,856	\$6,807,902	\$7,568,758
2016	413,701	490,822	(77,121)	6,885,023	6,807,902
2015	576,144	463,213	112,931	6,772,092	6,885,023
2014	1,376,963	418,184	958,779	5,813,313 <sup>2</sup>	6,772,092
2013	1,037,021	425,147	611,874	4,710,508	5,322,382
2012	345,778	405,070	(59,292)	4,769,800	4,710,508
2011	1,395,848	412,008	983,840	3,785,960	4,769,800
2010	772,019	340,375	431,644	3,354,316	3,785,960
2009	(707,507)	323,024	(1,030,531)	4,384,847	3,354,316
2008	(166)	296,707	(296,873)	4,681,720	4,384,847

# San Diego City Employees' Retirement System Changes in Plan Net Position by Plan Sponsor<sup>1</sup>

For Fiscal Years Ended June 30 (Dollars in Thousands)

					Net Position		
	Fiscal Year	Additions	Deductions	Net Change	Beginning of Year	End of Year	
City	2017	\$1,180,545	\$487,817	\$692,728	\$6,296,106	\$6,988,834	
-	2016	383,075	463,682	(80,607)	6,376,713	6,296,106	
	2015	534,756	437,931	96,825	6,279,888	6,376,713	
	2014	1,280,177	395,447	884,730	5,395,158 <sup>2</sup>	6,279,888	
	2013	961,806	403,486	558,320	4,359,360	4,917,680	
	2012	319,813	384,844	(65,031)	4,424,391	4,359,360	
	2011	1,300,294	394,441	905,853	3,518,538	4,424,391	
	2010	718,158	325,750	392,408	3,126,130	3,518,538	
	2009	(667,706)	309,584	(977,290)	4,103,420	3,126,130	
	2008	(1,560)	284,166	(285,726)	4,389,146	4,103,420	
Port	2017	\$68,926	\$23,756	\$45,170	\$367,956	\$413,126	
	2016	21,960	23,798	(1,838)	369,794	367,956	
	2015	30,260	22,467	7,793	362,001	369,794	
	2014	71,793	19,491	52,302	309,6992	362,001	
	2013	56,670	19,272	37,398	260,865	298,263	
	2012	19,382	18,067	1,315	259,550	260,865	
	2011	71,709	15,650	56,059	203,491	259,550	
	2010	37,282	13,355	23,927	179,564	203,491	
	2009	(35,155)	12,419	(47,574)	227,138	179,564	
	2008	(772)	11,558	(12,330)	239,468	227,138	

<sup>1</sup> In March 2007, the Board adopted a Declaration of Group Trust, effective July 1, 2007. Under the Group Trust, the City, Port and Airport plans are legally treated as separate plans. Prior to July 1, 2007, the SDCERS plan was a multiple-employer cost-sharing plan and changes in net position were not captured for each individual plan sponsor.

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<sup>&</sup>lt;sup>2</sup> In FY 2014, SDCERS' DROP benefits were accounted for under the requirements of GASB 67, which resulted in an adjustment to beginning net position. Beginning net position for the City, Port and Airport was increased by \$477,478, \$11,436, and \$2,017, respectively.

# San Diego City Employees' Retirement System Changes in Plan Net Position by Plan Sponsor (continued) 1

For Fiscal Years Ended June 30 (Dollars in Thousands)

FOR FISCAL TEA	ars Ended June 3	B Ended June 30 (Dollars in Thousands)			Net Position		
	Fiscal Year	Additions	Deductions	Net Change	Beginning of Year	End of Year	
Airport	2017	\$27,952	\$4,994	\$22,958	\$143,840	\$166,798	
	2016	8,666	3,342	5,324	138,516	143,840	
	2015	11,128	2,815	8,313	130,203	138,516	
	2014	24,993	3,246	21,747	108,456 <sup>2</sup>	130,203	
	2013	18,545	2,389	16,156	90,283	106,439	
	2012	6,583	2,159	4,424	85,859	90,283	
	2011	23,845	1,917	21,928	63,931	85,859	
	2010	16,579	1,270	15,309	48,622	63,931	
	2009	(4,646)	1,021	(5,667)	54,289	48,622	
	2008	2,166	983	1,183	53,106	54,289	

<sup>1</sup> In March 2007, the Board adopted a Declaration of Group Trust, effective July 1, 2007. Under the Group Trust, the City, Port and Airport plans are legally treated as separate plans. Prior to July 1, 2007, the SDCERS plan was a multiple-employer cost-sharing plan and changes in net position were not captured for each individual plan sponsor.

# San Diego City Employees' Retirement System Additions to Plan Net Position by Source

#### For Fiscal Years Ended June 30

(Dollars in T	Fiscal Year	Plan Sponsor Contributions	Member Contributions Paid By Plan Sponsors	Member Contributions	Member Contributions for Service Purchased	Earned Interest on PSC Installment Contracts <sup>1</sup>	Drop Contributions <sup>2</sup>	Net Investment Income	Total Additions
Dollars	2017	\$283,039	\$3,942	\$51,988	\$4,833	\$101	\$5,523	\$927,997	\$1,277,423
% of Total		22.2%	0.3%	4.1%	0.4%	0.0%	0.4%	72.6%	100.0%
Dollars	2016	275,343	4,090	53,118	5,928	148	5,407	69,667	413,701
% of Total		66.6	1.0	12.8	1.4	0.0	1.3	16.9	100.0
Dollars	2015	283,804	4,242	54,705	3,956	200	5,130	224,107	576,144
% of Total		49.3	0.7	9.5	0.7	0.0	0.9	38.9	100.0
Dollars	2014	294,888	4,484	60,101	5,149	264	5,066	1,007,011	1,376,963
% of Total		21.4	0.3	4.4	0.4	0.0	0.4	73.1	100.0
Dollars	2013	246,943	5,364	61,539	7,374	323	-	715,478	1,037,021
% of Total		23.9	0.5	5.9	0.7	0.0	-	69.0	100.0
Dollars	2012	247,600	5,444	62,759	(2,428)	315	-	32,088	345,778
% of Total		71.6	1.6	18.2	-0.7	0.1	-	9.2	100.0
Dollars	2011	245,098	11,247	58,094	40,935	623	-	1,039,851	1,395,848
% of Total		17.6	0.8	4.2	2.9	0.0	-	74.5	100.0
Dollars	2010	207,334	12,313	56,340	3,936	758	-	491,338	772,019
% of Total		26.9	1.6	7.3	0.5	0.1	-	63.6	100.0
Dollars	2009	172,850	25,284	45,362	4,167	927	-	(956,097)	(707,507)
% of Total		24.4	3.6	6.4	0.6	0.1	-	-135.1	100.0
Dollars	2008	175,001	20,217	47,287	7,262	1,022	-	(250,955)	(166)
% of Total		105,422.3	12,178.9	28,486.1	4,374.7	615.7	-	151,177.7%	100.0

<sup>1</sup> Earned Interest on PSC Installment Contracts was presented separately in the Statement of Changes in Plan Net Position to conform with generally accepted accounting principles. In prior years, Earned Interest on PSC Installment Contracts was included in Member (Employee) Contributions for Purchased Service in the Statement of Changes in Plan Net Position.

<sup>2</sup> In FY 2014, SDCERS' DROP benefits were accounted for under the requirements of GASB 67, which resulted in an adjustment to beginning net position. Beginning net position for the City, Port and Airport was increased by \$477,478, \$11,436, and \$2,017, respectively.

<sup>&</sup>lt;sup>2</sup> In FY 2014, SDCERS implemented GASB 67 which required the DROP benefit to be accounted for as a component of Net Position with recognition of DROP contributions, interest and payments in the Statement of Plan Net Position. Prior to July 1, 2013, the DROP benefit was accounted for as a liability with DROP contributions, interest and payments included as changes to the DROP liability.

#### Statistical Section

# San Diego City Employees' Retirement System **Deductions from Plan Net Position by Type** For Fiscal Years Ended June 30

(Dollars in Thousands)

	Fiscal Year	Retirement, Death and Disability Benefits	Drop Payments <sup>1</sup>	Administrative Expenses	DROP Program Interest Expense	Refund of Member Contributions	Total Deductions
Dollars	2017	\$416,027	\$59,073	\$11,768	\$23,328	\$6,371	\$516,567
% of Total		80.6%	11.4%	2.3%	4.5%	1.2%	100.0%
Dollars	2016	391,800	57,468	11,907	23,168	6,479	490,822
% of Total		79.9	11.7	2.4	4.7	1.3	100.0
Dollars	2015	368,451	57,304	9,716	23,017	4,725	463,213
% of Total		79.5	12.4	2.1	5.0	1.0	100.0
Dollars	2014	341,321	40,147	11,528	22,446	2,742	418,184
% of Total		81.6	9.6	2.8	5.4	0.6	100.0
Dollars	2013	382,060		12,979	26,044	4,064	425,147
% of Total		89.9		3.0	6.1	1.0	100.0
Dollars	2012	361,018		11,839	26,867	5,346	405,070
% of Total		89.1		2.9	6.7	1.3	100.0
Dollars	2011	336,460		14,600	24,878	35,119	411,057
% of Total		81.8		3.6	6.1	8.5	100.0
Dollars	2010	296,554		14,968	25,375	3,478	340,375
% of Total		87.1		4.4	7.5	1.0	100.0
Dollars	2009	277,131		14,726	27,098	4,069	323,024
% of Total		85.8		4.5	8.4	1.3	100.0
Dollars	2008	254,014		15,776	23,050	3,867	296,707
% of Total		85.6		5.3	7.8	1.3	100.0

<sup>&</sup>lt;sup>1</sup> In FY 2014, SDCERS implemented GASB 67 which required the DROP benefit to be accounted for as a component of net position with recognition of DROP contributions, interest and payments in the Statement of Plan Net Position. Prior to July 1, 2013, the DROP benefit was accounted for as a liability with DROP contributions, interest and payments included as changes to the liability.

# San Diego City Employees' Retirement System Allowances Being Paid - Service and Disability Retirees and Beneficiaries As of Fiscal Years Ended June 30

# City

	As of Fiscal Year <sup>1</sup>	Total Service Retirements	Total Disability Retirements	Total Deaths Before Retirement <sup>2</sup>	Total Deaths After Retirement	Total Allowances Being Paid
No. of Allowances	2016	6,961	1,180	31	1,282	9,454
Annual Allowances		\$377,042,523	\$41,346,765	\$954,846	\$24,444,543	\$443,788,677
No. of Allowances	2015	6,648	1,190	32	1,233	9,103
Annual Allowances		355,083,956	40,946,485	951,605	22,227,614	419,209,660
No. of Allowances	2014	6,414	1,197	24	1,187	8,822
Annual Allowances		337,838,017	39,993,657	696,390	20,075,043	398,603,107
No. of Allowances	2013	6,042	1,212	25	1,175	8,454
Annual Allowances		312,528,881	39,597,716	711,764	18,789,983	371,628,344
No. of Allowances	2012	5,796	1,221	25	1,163	8,205
Annual Allowances		293,127,220	38,696,914	702,400	17,637,434	350,163,968
No. of Allowances	2011	5,480	1,236	26	1,160	7,902
Annual Allowances		271,206,018	38,033,989	715,740	16,793,152	326,748,899
No. of Allowances	2010	5,189	1,241	27	1,124	7,581
Annual Allowances		249,905,055	37,142,983	702,943	15,706,635	303,457,616
No. of Allowances	2009	4,975	1,257	27	1,110	7,369
Annual Allowances		231,698,837	36,337,577	688,948	14,861,201	283,586,563
No. of Allowances	2008	4,597	1,244	28	1,071	6,940
Annual Allowances		205,288,070	34,628,149	617,394	13,360,775	253,894,388
No. of Allowances	2007	4,354	1,245	28	1,052	6,679
Annual Allowances		187,827,705	33,422,130	605,485	12,306,821	234,162,141

 $<sup>^{\</sup>rm 1}$  Data for all years is final data from the respective June 30 valuations.

<sup>&</sup>lt;sup>2</sup> Total Deaths Before Retirement represents one-time payments to members' beneficiaries and refund of members' contributions, plus interest.

#### Statistical Section

# San Diego City Employees' Retirement System Allowances Being Paid - Service and Disability Retirees and Beneficiaries (continued) As of Fiscal Years Ended June 30

**Port** Total Total Total Service As of Disability Allowances Total Deaths Before Total Deaths After Fiscal Year<sup>1</sup> Retirements Retirements Retirement<sup>2</sup> Retirement Being Paid 2016 61 1 81 558 No. of Allowances 415 Annual Allowances \$20,802,341 \$1,694,793 \$7,134 \$1,580,592 \$24,084,860 62 536 No. of Allowances 2015 392 1 81 1,476,855 22,743,044 Annual Allowances 19,572,584 1,686,471 7,134 2014 No. of Allowances 375 64 79 518 17.991.965 Annual Allowances 1.616.266 1,425,272 21.033.503 No. of Allowances 2013 346 64 75 485 Annual Allowances 15,717,792 1,592,871 1,360,274 18,670,937 2012 No. of Allowances 342 64 69 475 Annual Allowances 15,235,817 1,561,905 1,050,207 17,847,929 No. of Allowances 2011 336 63 65 464 Annual Allowances 14,482,254 1,362,780 978,917 16,823,951 2010 No. of Allowances 282 62 1 402 57 Annual Allowances 10,778,285 1,276,645 11,601 843,646 12,910,177 No. of Allowances 2009 268 63 1 59 391 Annual Allowances 1,279,376 832,758 11,867,970 9,744,449 11,387 No. of Allowances 2008 246 60 1 54 361 8,693,247 11,177 689,165 10.577.682 Annual Allowances 1,184,093 No. of Allowances 2007 233 61 1 54 349 7,910,275 10,970 689,993 9,786,345 Annual Allowances 1,175,107

<sup>&</sup>lt;sup>1</sup> Data for all years is final data from the respective June 30 valuations.

<sup>&</sup>lt;sup>2</sup> Total Deaths Before Retirement represents one-time payments to members' beneficiaries and refund of members' contributions, plus interest.

# San Diego City Employees' Retirement System Allowances Being Paid - Service and Disability Retirees and Beneficiaries (continued) As of Fiscal Years Ended June 30

**Airport** Total Total As of Total Service Disability Total Deaths Before Total Deaths After Allowances Fiscal Year<sup>1</sup> Retirements Retirements Retirement<sup>2</sup> Retirement Being Paid 2016 83 2 5 90 No. of Allowances Annual Allowances \$3,589,413 \$36,374 \$-\$93,267 \$3,719,054 2015 68 2 2 No. of Allowances 4 76 2,913,320 35,926 Annual Allowances 25,785 72,300 3,047,331 2014 2 59 2 No. of Allowances 4 67 2,536,340 35.427 Annual Allowances 25,784 71,250 2,668,801 No. of Allowances 2013 45 2 4 51 1,909,883 34,380 Annual Allowances 69,636 2,013,899 2012 No. of Allowances 41 1 46 4 14,916 Annual Allowances 1,633,186 68,282 1,716,384 No. of Allowances 2011 33 1 4 38 Annual Allowances 1,178,216 14,630 66,783 1,259,629 2010 No. of Allowances 23 2 26 Annual Allowances 875,275 14,349 929,350 39,726 No. of Allowances 2009 20 1 22 Annual Allowances 745,037 14,074 22,924 782,035 No. of Allowances 2008 16 1 17

2007

Annual Allowances

No. of Allowances

Annual Allowances

457,761

305,519

11

22,478

22,040

1

480,239

327,559

12

<sup>&</sup>lt;sup>1</sup> Data for all years is final data from the respective June 30 valuations.

<sup>&</sup>lt;sup>2</sup> Total Deaths Before Retirement represents one-time payments to members' beneficiaries and refund of members' contributions, plus interest.

# San Diego City Employees' Retirement System Retired Members by Type of Benefit<sup>1</sup> For Fiscal Year Ended June 30, 2016<sup>2</sup>

City

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			**	
Amount of Monthly Benefit	Total Allowances Paid	Service Retirements	Disability Retirements	Death Beneficiaries
\$0 - \$1,000	928	326	78	524
\$1,001 - \$2,000	1,579	722	402	455
\$2,001 - \$3,000	1,549	1,175	219	155
\$3,001 - \$4,000	1,478	1,124	261	93
\$4,001 - \$5,000	984	876	58	50
\$5,001 - \$6,000	947	880	46	21
\$6,001 - \$7,000	792	732	52	8
\$7,001 - \$8,000	540	502	35	3
\$8,001 - \$9,000	314	291	21	2
\$9,001 - \$10,000	157	150	5	2
Over \$10,000	186	183	3	0
	9,454	6,961	1,180	1,313

# **Port**

			Type of Retirement	
Amount of Monthly Benefit	Total Allowances Paid	Service Retirements	Disability Retirements	Death Beneficiaries
\$0 - \$1,000	72	34	4	34
\$1,001 - \$2,000	121	64	30	27
\$2,001 - \$3,000	94	74	7	13
\$3,001 - \$4,000	83	65	14	4
\$4,001 - \$5,000	56	52	4	0
\$5,001 - \$6,000	30	28	1	1
\$6,001 - \$7,000	40	39	0	1
\$7,001 - \$8,000	17	16	0	1
\$8,001 - \$9,000	14	14	0	0
\$9,001 - \$10,000	9	8	1	0
Over \$10,000	22	21	0	1
	558	415	61	82
\$9,001 - \$10,000	9 22	8 21	1 0	0 0 1 82

# **Airport**

lype	ot	Ketirement

Amount of Monthly Benefit	Total Allowances Paid	Service Retirements	Disability Retirements	Death Beneficiaries
\$0 - \$1,000	4	4	0	0
\$1,001 - \$2,000	25	19	2	4
\$2,001 - \$3,000	21	20	0	1
\$3,001 - \$4,000	17	17	0	0
\$4,001 - \$5,000	3	3	0	0
\$5,001 - \$6,000	5	5	0	0
\$6,001 - \$7,000	7	7	0	0
\$7,001 - \$8,000	4	4	0	0
\$8,001 - \$9,000	1	1	0	0
\$9,001 - \$10,000	1	1	0	0
Over \$10,000	2	2	0	0
	90	83	2	5

¹Data above reflects the number of retirement allowances paid. Death beneficiaries include Qualified Domestic Relation Orders (QDRO), and do not include lump sum payments to beneficiaries for members who died before or after retirement.

<sup>&</sup>lt;sup>2</sup> Data for FY 2016 is the most recent available from SDCERS' actuary.

# San Diego City Employees' Retirement System **Average Benefit Payment Amounts** As of Fiscal Years Ended June 30

					Averages	lverages			
Fiscal Year <sup>1</sup>	Number of Allowances	Annual Allowances Paid	Annual Allowance	Percentage Increase (Decrease) Over Prior Year	Attained Age	Age At Retirement <sup>2</sup>	Service Years At Retirement		
City									
2016	9,454	\$443,788,677	\$46,942	1.93%	67.1	55.8	23.7		
2015	9,103	419,209,660	46,052	1.92	66.9	55.6	23.7		
2014	8,822	398,603,107	45,183	2.78	66.7	55.5	23.7		
2013	8,454	371,628,344	43,959	3.00	66.7	55.4	23.8		
2012	8,205	350,163,968	42,677	3.21	66.5	55.4	23.7		
2011	7,902	326,748,899	41,350	3.30	66.4	55.3	23.8		
2010	7,581	303,457,617	40,029	4.01	66.4	55.3	23.7		
2009	7,369	283,586,563	38,484	5.19	66.3	55.3	23.6		
2008	6,940	253,894,388	36,584	4.35	66.6	55.0	23.5		
2007	6,679	234,162,141	35,059	4.99	66.5	54.8	23.5		
Port									
2016	558	\$24,084,860	\$43,163	1.72%	68.7	57.8	19.0		
2015	536	22,743,044	42,431	4.50	68.3	57.6	18.7		
2014	518	21,033,503	40,605	5.48	68.2	57.6	18.5		
2013	485	18,670,937	38,497	2.45	68.1	57.6	18.4		
2012	475	17,847,929	37,575	3.63	67.6	57.7	18.5		
2011	464	16,823,951	36,259	12.90	67.1	57.6	18.6		
2010	402	12,910,178	32,115	5.81	68.3	57.8	17.6		
2009	391	11,867,970	30,353	3.59	68.1	57.9	17.6		
2008	361	10,577,683	29,301	4.49	68.2	57.6	17.7		
2007	349	9,786,345	28,041	4.38	67.9	57.6	17.5		
Airport									
2016	90	\$3,719,054	\$41,323	3.06%	65.5	61.9	16.4		
2015	76	3,047,331	40,096	0.66	65.1	61.8	15.8		
2014	67	2,668,801	39,833	0.87	64.5	61.6	15.9		
2013	51	2,013,899	39,488	5.83	64.8	61.8	15.7		
2012	46	1,716,384	37,313	12.56	64.5	62.0	15.7		
2011	38	1,259,628	33,148	-7.26	64.3	62.0	15.5		
2010	26	929,350	35,744	0.55	63.8	61.4	16.9		
2009	22	782,035	35,547	25.83	63.3	61.3	16.6		
2008	17	480,239	28,249	3.49	64.1	62.7	17.0		
2007	12	327,559	27,297	-8.00	65.1	64.6	14.6		

 $<sup>^{\</sup>rm 1}\,{\rm Data}$  for all years is final data from the respective June 30 valuations.

 $<sup>^{\</sup>rm 2}$  Service and Disability retirees only, beneficiaries are excluded.

# San Diego City Employees' Retirement System Average Benefit Payment Amounts by Year of Retirement<sup>1</sup> As of Fiscal Years Ended June 30<sup>2</sup>

					Years of C	reditable Se	ervice		
			0-5	6-10	11-15	16-20	21-25	26-30	31+
City	2016	Average Monthly Benefit Average Final Monthly Salary Number of New Retirees	\$1,315 5,915 3	\$1,848 7,304 18	\$2,454 5,895 40	\$3,220 5,837 92	\$4,654 6,723 96	\$5,802 6,993 127	\$5,651 6,291 40
	2015	Average Monthly Benefit Average Final Monthly Salary Number of New Retirees	809 7,335 5	2,171 8,136 16	2,146 5,357 49	3,285 6,044 89	4,526 6,444 99	5,840 7,049 100	5,046 5,746 48
	2014	Average Monthly Benefit Average Final Monthly Salary Number of New Retirees	791 7,731 5	1,829 5,863 24	2,377 5,966 34	3,114 5,618 92	4,330 6,220 103	5,694 6,848 115	4,805 5,218 41
	2013	Average Monthly Benefit Average Final Monthly Salary Number of New Retirees	- - -	2,749 8,399 7	1,759 5,375 45	2,702 5,614 33	3,835 6,159 109	5,331 6,809 113	5,471 6,224 56
	2012	Average Monthly Benefit Average Final Monthly Salary Number of New Retirees	1,101 13,908 2	-	1,641 4,898 38	3,165 6,349 24	3,693 5,942 127	5,524 6,853 118	5,306 6,166 59
	2011	Average Monthly Benefit Average Final Monthly Salary Number of New Retirees	916 7,559 4	1,966 9,458 1	1,834 5,298 25	3,219 6,531 31	3,831 6,105 139	5,621 7,042 90	5,367 5,870 66
	2010	Average Monthly Benefit Average Final Monthly Salary Number of New Retirees	525 5,050 2	1,304 6,757 6	1,840 5,142 29	2,502 5,127 19	3,786 5,975 119	5,480 6,783 90	5,425 5,927 58
	2009	Average Monthly Benefit Average Final Monthly Salary Number of New Retirees	1,132 11,391 3	1,312 6,365 5	1,794 5,120 46	2,996 6,072 32	3,816 6,077 165	5,651 7,169 152	5,580 6,152 82
	2008	Average Monthly Benefit Average Final Monthly Salary Number of New Retirees	128 5,022 2	1,101 3,553 9	1,716 5,098 34	2,358 4,828 23	3,421 5,623 122	5,357 6,951 106	5,455 6,128 69
	2007	Average Monthly Benefit Average Final Monthly Salary Number of New Retirees	1,323 2,624 1	1,744 9,753 5	1,498 4,766 35	2,245 4,545 26	3,091 5,250 147	5,737 7,271 92	5,277 5,938 78
Port	2016	Average Monthly Benefit Average Final Monthly Salary Number of New Retirees	\$420 6,793 4	\$1,399 11,042 1	\$1,801 4,090 2	\$3,321 5,974 5	\$4,824 7,614 7	\$7,416 8,538 2	\$4,850 5,405 1
	2015	Average Monthly Benefit Average Final Monthly Salary Number of New Retirees	433 5,816 2	770 9,410 3	3,360 5,683 7	5,474 11,593 6	4,922 8,338 12	9,187 12,163 3	- - -
	2014	Average Monthly Benefit Average Final Monthly Salary Number of New Retirees	830 5,816 2	2,900 9,410 3	2,020 5,683 7	6,733 11,593 6	5,687 8,338 12	11,276 12,163 3	-
	2013	Average Monthly Benefit Average Final Monthly Salary Number of New Retirees	44 2,264 1	933 7,023 3	2,089 5,884 2	3,466 7,358 3	4,231 6,409 2	7,624 9,302 5	-
	2012	Average Monthly Benefit Average Final Monthly Salary Number of New Retirees	654 8,371 1	1,661 8,930 4	1,288 4,905 3	-	5,070 8,510 4	7,453 9,275 1	7,023 8,706 2
	2011	Average Monthly Benefit Average Final Monthly Salary Number of New Retirees	- - -	2,756 13,653 1	2,300 6,664 6	2,824 5,567 7	5,028 7,543 22	6,285 7,922 22	5,246 5,833 6
	2010	Average Monthly Benefit Average Final Monthly Salary Number of New Retirees	104 4,126 1	2,570 8,805 2	2,566 6,953 3	3,775 7,523 2	4,193 6,929 3	7,125 8,058 2	7,642 8,648 3
	2009	Average Monthly Benefit Average Final Monthly Salary Number of New Retirees	76 5,629 1	1,073 4,790 4	2,916 8,284 6	2,695 5,326 4	4,727 7,274 8	4,523 10,093 3	2,684 5,553 2
	2008	Average Monthly Benefit Average Final Monthly Salary Number of New Retirees	222 5,225 2	490 3,263 1	1,237 2,951 6	2,308 4,425 7	4,223 6,940 2	5,484 6,512 6	-
	2007	Average Monthly Benefit Average Final Monthly Salary Number of New Retirees	133 5,347 3	1,419 5,155 3	2,311 6,829 4	3,625 7,494 9	2,893 4,870 10	3,127 4,446 1	5,023 6,304 1

 $<sup>^{\</sup>rm 1}$  Retirees only (including DROP participants); beneficiaries excluded.

 $<sup>^{\</sup>rm 2}$  Data for FY 2016 is the most recent available from SDCERS' actuary.

# San Diego City Employees' Retirement System Average Benefit Payment Amounts by Year of Retirement<sup>1</sup> (continued) As of Fiscal Years Ended June 30<sup>2</sup>

# **Years of Creditable Service**

						olenitanie o			
			0-5	6-10	11-15	16-20	21-25	26-30	31+
Airport	2016	Average Monthly Benefit Average Final Monthly Salary	\$583 6,932	\$2,485 8,958	\$8,419 20,783	\$3,860 7,799	\$3,736 6,643	\$5,366 7,202	\$6,124 6,722
		Number of New Retirees	1	5	1	5	2	1	1
	2015	Average Monthly Benefit	1,240	1,768	3,563	2,967	-	5,939	6,140
		Average Final Monthly Salary	10,038	6,082	9,825	5,786	-	7,711	6,808
		Number of New Retirees	1	3	2	2	-	1	1
	2014	Average Monthly Benefit	820	2,109	2,638	7,333	\$-	5,915	-
		Average Final Monthly Salary	4,981	8,175	7,169	13,179	-	7,683	-
		Number of New Retirees	1	6	2	3	-	1	-
	2013	Average Monthly Benefit	-	1,666	-	-	4,981	-	-
		Average Final Monthly Salary	-	8,864	-	-	9,543	-	-
		Number of New Retirees	-	2	-	-	2	-	-
	2012	Average Monthly Benefit	882	1,349	7,679	-	4,057	10,070	-
		Average Final Monthly Salary	14,912	6,234	16,867	-	6,444	11,001	-
		Number of New Retirees	1	2	2	-	2	1	-
	2011	Average Monthly Benefit	-	1,804	2,788	2,839	-	-	-
		Average Final Monthly Salary	-	8,273	9,021	5,051	-	-	-
		Number of New Retirees	-	2	5	1	-	-	-
	2010	Average Monthly Benefit	-	1,926	-	-	802	-	7,986
		Average Final Monthly Salary	-	8,496	-	-	4,117	-	9,289
		Number of New Retirees	-	1	-	-	1	-	1
	2009	Average Monthly Benefit	-	877	-	8,125	-	-	5,409
		Average Final Monthly Salary	-	5,996	-	15,016	-	-	7,338
		Number of New Retirees	-	1	-	2	-	-	1
	2008	Average Monthly Benefit	928	-	-	2,929	2,169	3,339	-
		Average Final Monthly Salary	8,466	-	-	5,484	3,908	4,424	-
		Number of New Retirees	1	-	-	2	1	1	-
	2007	Average Monthly Benefit	-	1,038	2,827	2,271	-	-	-
		Average Final Monthly Salary	-	3,951	6,470	4,504	-	-	-
		Number of New Retirees	_	2	1	2	_	_	

 $<sup>^{\</sup>rm 1}$  Retirees only (including DROP participants); beneficiaries excluded.

 $<sup>^{\</sup>rm 2}$  Data for FY 2016 is the most recent available from SDCERS' actuary.

# San Diego City Employees' Retirement System **Active Members**

As of Fiscal Years Ended June 30

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Fiscal Year <sup>1,2</sup>	Number of Members	Payroll	Annual Salary	Percentage Increase (Decrease) Over Prior Year	Current Age	Years of Service Credit		
City								
2016	6,748	\$465,100,254	\$68,924	0.92%	45.0	13.8		
2015	7,038	480,662,378	68,295	3.35	44.9	13.7		
2014	7,272	480,535,973	66,080	0.10	44.7	13.4		
2013	7,566	499,463,072	66,014	-0.23	44.5	13.3		
2012	7,724	511,090,601	66,169	0.26	44.3	13.2		
2011	7,792	514,264,750	65,999	1.07	44.1	13.5		
2010	8,120	530,238,356	65,300	0.68	43.7	13.1		
2009	8,273	536,591,287	64,861	2.74	43.4	13.0		
2008	8,487	535,774,438	63,129	4.64	43.5	13.2		
2007	8,494	512,440,197	60,330	0.38	43.6	13.1		
Port								
2016	362	\$33,684,615	\$93,051	4.68%	46.7	12.9		
2015	377	33,512,411	88,892	2.86	46.6	12.6		
2014	385	33,272,693	86,423	4.37	46.5	12.6		
2013	417	34,528,283	82,802	0.41	45.9	12.5		
2012	435	35,872,676	82,466	10.49	45.1	11.5		
2011	464	34,632,573	74,639	1.39	44.5	10.6		
2010	532	39,164,664	73,618	2.85	45.0	10.8		
2009	564	40,370,258	71,578	4.68	44.3	9.9		
2008	565	38,634,835	68,380	2.87	44.3	9.7		
2007	559	37,159,870	66,476	4.24	44.5	9.9		
Airport								
2016	385	\$31,131,795	\$80,862	1.95%	47.2	9.1		
2015	368	29,189,357	79,319	2.71	48.1	9.5		
2014	362	27,955,455	77,225	1.58	47.6	9.2		
2013	347	26,380,323	76,024	4.37	48.1	9.9		
2012	341	24,839,570	72,843	-0.36	47.7	9.3		
2011	344	25,148,489	73,106	-0.89	47.1	9.0		
2010	347	25,595,623	73,763	0.97	46.8	8.5		
2009	338	24,693,427	73,057	6.06	46.4	8.0		
2008	341	23,488,283	68,881	1.64	45.5	7.2		
2007	324	21,956,656	67,767	4.58	45.4	7.2		

<sup>&</sup>lt;sup>1</sup> Data for all years is final data from the respective June 30 valuations.

<sup>&</sup>lt;sup>2</sup> Beginning with FY 2012, reported payroll includes across the board increases for the upcoming fiscal year. Historical data for prior years does not include those increases.

# San Diego City Employees' Retirement System Inactive Members<sup>1</sup>

As of Fiscal Years Ended June 30

Fiscal Year <sup>2</sup>	Number of Inactive Members	Total Contribution Balances	Averages		
			Current Age	Years of Service Credit	Contribution Balance
 City					
2016	2,865	\$147,243,821	47.5	6.0	\$51,394
2015	2,907	137,649,546	47.1	6.1	47,351
2014	2,920	133,420,493	46.7	6.2	45,692
2013	2,971	134,186,414	46.2	6.6	45,165
2012	2,892	123,281,448	45.8	6.7	42,628
2011	2,894	120,243,558	45.4	7.1	41,549
2010	2,874	112,729,129	44.9	7.2	39,224
2009	2,827	106,837,122	44.4	7.4	37,792
2008	2,743	100,703,014	44.2	7.7	36,713
2007	2,606	90,347,344	43.8	7.7	34,669
Port					
2016	279	\$6,238,739	50.7	4.8	\$22,361
2015	284	5,803,736	49.9	4.7	20,436
2014	285	5,286,762	49.5	4.5	18,550
2013	286	5,071,031	49.2	4.4	17,731
2012	290	5,094,210	49.0	4.4	17,566
2011	287	4,770,466	48.4	4.5	16,622
2010	289	4,619,732	47.8	4.4	15,985
2009	281	4,043,994	47.1	4.3	14,391
2008	276	3,987,972	46.6	4.6	14,449
2007	254	3,345,129	46.1	4.6	13,170
Airport					
2016	112	\$2,626,223	46.3	4.6	\$23,448
2015	99	2,125,985	46.0	4.5	21,475
2014	90	1,719,513	45.6	4.1	19,106
2013	79	1,414,252	46.7	4.0	17,902
2012	76	1,316,550	46.7	3.7	17,323
2011	75	1,250,452	45.9	3.8	16,673
2010	72	1,104,304	46.7	3.7	15,338
2009	68	921,442	46.9	3.5	13,551
2008	62	1,033,782	46.4	4.1	16,674
2007	52	736,406	47.6	4.3	14,162

<sup>1</sup> lnactive members are former active members of SDCERS who have left employment of the plan sponsor and have contributions still on deposit with SDCERS. Inactive SDCERS' members may or may not be vested to receive a retirement benefit in the future.

 $<sup>^{\</sup>rm 2}$  Data for all years is final data from the respective June 30 valuations.

# San Diego City Employees' Retirement System **Participating Plan Sponsors**



City of San Diego 202 C Street San Diego, CA 92101-3860 (619) 236-5555 www.sandiego.gov



# San Diego Unified Port District

3165 Pacific Highway San Diego, CA 92101-1128 (619) 686-6200 www.portofsandiego.org



# San Diego County Regional Airport Authority

3225 North Harbor Drive San Diego, CA 92101-1022 (619) 400-2400 www.san.org



401 West A Street, Suite 400, San Diego, CA 92101-7991 Toll Free (800) 774-4977 Local (619) 525-3600 www.sdcers.org

This Comprehensive Annual Financial Report is available on SDCERS' website, www.sdcers.org in the Adobe Portable Document Format (PDF file).

