## Orange County Employees Retirement System

## Actuarial Valuation and Review

as of December 31, 2006

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May 21, 2007
Board of Retirement
Orange County Employees Retirement System
2223 Wellington Avenue
Santa Ana, CA 92701

## Dear Board Members.

We are pleased to submit this Actuarial Valuation and Review as of December 31, 2006. It summarizes the actuarial data used in the valuation, establishes the funding requirements for fiscal 2008-2009 and analyzes the preceding year's experience.

The census information on which our calculations were based was prepared by the OCERS and the unaudited financial information was provided by the Retirement System. That assistance is gratefully acknowledged. The actuarial calculations were completed under the supervision of Andy Yeung, ASA, MAAA, Enrolled Actuary.

This actuarial valuation has been completed in accordance with generally accepted actuarial principles and practices, including Actuarial Standards of Practice (ASOPs) Nos. 4, 27, 35 and all other relevant ASOPs. To the best of our knowledge, the information supplied in this actuarial valuation is complete and accurate. Further, in our opinion, the assumptions as approved by the Board of Retirement are reasonably related to the experience of and the expectations for the Plan.

We look forward to reviewing this report at your next meeting and to answering any questions.

Sincerely,

## THE SEGAL COMPANY

By:


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## HEM/dvb

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## SECTION 1: Valuation Summary for the Orange County Employees Retirement System

## Purpose

This report has been prepared by The Segal Company to present a valuation of the Orange County Employees Retirement System as of December 31, 2006. The valuation was performed to determine whether the assets and contributions are sufficient to provide the prescribed benefits. The contribution requirements presented in this report are based on:
> The benefit provisions of the Retirement System, as administered by the Board of Retirement;
> The characteristics of covered active members, inactive vested members, and retired members and beneficiaries as of December 31, 2006, provided by the Retirement System;
> The assets of the Plan as of December 31, 2006, provided by the Retirement System;
> Economic assumptions regarding future salary increases and investment earnings; and
> Other actuarial assumptions, regarding employee terminations, retirement, death, etc.

Orange County Employees Retirement System's basic financial goal is to establish contributions which fully fund the System's liabilities, and which, as a percentage of payroll, remain as level as possible for each generation of active members. Annual actuarial valuations measure the progress toward this goal, as well as test the adequacy of the contribution rates.

In preparing this valuation, we have employed generally accepted actuarial methods and assumptions to evaluate the System's assets, liabilities and future contribution requirements. Our calculations are based upon member data and financial information provided to us by the System's staff. This information has not been audited by us, but it has been reviewed and found to be consistent, both internally and with prior year's information.

The contribution requirements are determined as a percentage of payroll. The System's employer rates provide for both normal cost and a contribution to amortize any unfunded or overfunded actuarial accrued liabilities. In this valuation, we have continued with the Board's funding policy to amortize the outstanding balance of the unfunded actuarial accrued liability from the December 31, 2004 valuation over a declining 28 -year period. Any increases or decreases in unfunded actuarial accrued liabilities that arise in future years due to actuarial gains or losses will be amortized over separate 15 year periods. The rates calculated in this report may be adopted by the Board for the fiscal year that extends from July 1, 2008 through June 30, 2009.

## Significant Issues in Valuation Year

The following key findings were the result of this revised actuarial valuation:
> The ratio of the valuation value of assets to actuarial accrued liabilities has increased from $71.53 \%$ to $73.77 \%$. The System's unfunded actuarial accrued liability has changed from $\$ 2.303$ billion as of December 31, 2005 to $\$ 2.299$ billion as of December 31, 2006. The decrease in unfunded actuarial accrued liability is mainly due to favorable investment experience during 2006. There is an increase in the funded ratio because the valuation value of assets has increased by about $12 \%$ while the actuarial accrued liability has only increased by about $8 \%$. A reconciliation of the System's unfunded actuarial accrued liability is provided in Section 3, Exhibit H.
> The aggregate employer rate calculated in this valuation has decreased from $24.27 \%$ of payroll to $24.01 \%$ of payroll. The reasons for the changes are: (i) favorable investment return, (ii) higher than expected individual salary increases, (iii) scheduled 3-year phase-in rate increase for OCTA, and (iv) other actuarial losses. A reconciliation of the System's aggregate employer rate is provided in Section 2, Subsection D (see Chart 15). Please note that as a result of the contribution rate increase in the December 31, 2004 valuation, the Board agreed to allow a phase-in of the contribution rate increase over a 3-year period, but only OCTA (Rate Group \#5) adopted the 3-year phase-in. The $24.27 \%$ aggregate employer rate for the December 31, 2005 valuation reflects the second (and final) year of the 3-year phase-in rates only for OCTA and no phase-in for other employers.
> The aggregate member rate calculated in this valuation has decreased from $10.39 \%$ of payroll to $10.36 \%$ of payroll. The change in member rate is primarily due to the changes in membership demographics. A reconciliation of the System's aggregate member rate is provided in Section 2, Subsection D (see Chart 16).
> The results of this valuation were prepared using the same actuarial assumptions and methods adopted by the Board from the December 31, 2004 and 2005 valuations. The impact of actuarial experience during the 2006 calendar year is provided in Section 2, Subsection D (see Charts 15 and 16).
> The City of Rancho Santa Margarita withdrew from the System effective November 26, 2006. As a result, all references to Rate Group \#4 have been removed from this report.
> As requested by the Orange County Fire Authority, their General members (who have been receiving benefits under the 2.7\% @ 55 formula and were valued as part of Rate Group \#2 that covers the County and other employers that offer the same formula) are now separated out in a new rate group (Rate Group \#10). The rates in this new rate group now reflect the actuarial experience of only OCFA's General members, effective January 1, 2006.

## SECTION 1: Valuation Summary for the Orange County Employees Retirement System

> As indicated in Section 2, Subsection B (see Chart 7) of this report, the total unrecognized investment gain as of December 31, 2006 is $\$ 343,652,000$. This investment gain will be recognized in the determination of the actuarial value of assets for funding purposes in the next few years, and will serve to offset any investment losses that may occur after December 31, 2006. This implies that if the System earns the assumed rate of investment return of $7.75 \%$ per year (net of expenses) on a market value basis, that will result in investment gains on the actuarial value of assets in the next few years.

## Impact of Future Experience on Contribution Rates

Future contribution requirements may differ from those determined in the valuation because of:
> difference between actual experience and anticipated experience;
> changes in actuarial assumptions or methods;
> changes in statutory provisions; and
> difference between the contribution rates determined by the valuation and those adopted by the Board.

| Summary of Key Valuation Results (Dollar amounts in thousands) |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | December 31, 2006 |  | December 31, 2005 |  |
| Employer Contribution Rates: |  | Estimated |  | Estimated |
| General | Total Rate | Annual Amount ${ }^{(1)}$ | Total Rate | Annual Amount ${ }^{(1)}$ |
| Rate Group \#1 - Plans A and B (non-OCTA) | 14.50\% | \$7,443 | 14.33\% | \$7,356 |
| Rate Group \#2 - Plans I and J (2.7\% @ $55-$ non-OCFA) | 22.20 | 184,153 | 22.56 | 187,140 |
| Rate Group \#3 - Plans G and H (2.5\% @ 55) | 21.34 | 10,963 | 20.87 | 10,722 |
| Rate Group \#5 - Plans A and B (OCTA) ${ }^{(2)}$ | 16.02 | 14,773 | 14.96 | 13,796 |
| Rate Group \#9 - Plans M and N (TCA) | 18.04 | 1,018 | 17.36 | 979 |
| Rate Group \#10 - Plans I and J (OCFA) | 24.24 | 4,609 | 22.56 | 4,289 |
| Safety |  |  |  |  |
| Rate Group \#6-Plans E and F (Probation) | 32.25 | 18,737 | 31.94 | 18,556 |
| Rate Group \#7 - Plans E and F (Law Enforcement) | 36.05 | 53,991 | 37.33 | 55,908 |
| Rate Group \#8 - Plans E and F (Fire Authority) | 33.43 | 22,061 | 34.02 | 22,451 |
| All Groups Combined | 24.01\% | \$317,748 | 24.27\% | \$321,197 |
| Average Member Contribution Rates: General | Total Rate | Estimated Annual Amount ${ }^{(1)}$ | Total Rate ${ }^{(3)}$ | Estimated Annual Amount ${ }^{(1)}$ |
| Rate Group \#1 - Plans A and B (non-OCTA) | 7.05\% | \$3,619 | 7.05\% | \$3,620 |
| Rate Group \#2 - Plans I and J (2.7\% @ 55 - non-OCFA) | 10.46 | 86,768 | 10.47 | 86,823 |
| Rate Group \#3 - Plans G and H (2.5\% @ 55) | 10.40 | 5,343 | 10.39 | 5,338 |
| Rate Group \#5 - Plans A and B (OCTA) | 8.01 | 7,387 | 8.03 | 7,401 |
| Rate Group \#9 - Plans M and N (TCA) | 8.36 | 472 | 8.37 | 472 |
| Rate Group \#10 - Plans I and J (OCFA) | 10.66 | 2,027 | 10.64 | 2,023 |
| Safety |  |  |  |  |
| Rate Group \#6-Plans E and F (Probation) | 11.33 | 6,583 | 11.72 | 6,808 |
| Rate Group \#7 - Plans E and F (Law Enforcement) | 11.86 | 17,762 | 11.86 | 17,759 |
| Rate Group \#8 - Plans E and F (Fire Authority) | 10.83 | 7,147 | 10.86 | 7,165 |
| All Groups Combined | 10.36\% | \$137,108 | 10.39\% | \$137,409 |
| Funded Status: |  |  |  |  |
| Actuarial accrued liability | \$8,765,045 |  | \$8,089,627 |  |
| Valuation value of assets | \$6,466,085 |  | \$5,786,617 |  |
| Funded percentage | 73.77\% |  | 71.53\% |  |
| Unfunded Actuarial Accrued Liability | \$2,298,960 |  | \$2,303,010 |  |
| Key Assumptions: |  |  |  |  |
| Interest rate | 7.75\% |  | 7.75\% |  |
| Inflation rate | 3.50\% |  | 3.50\% |  |
| Across-the-board real salary increase | 0.00\% |  | 0.00\% |  |

${ }^{(1)}$ Based on December 31, 2006 projected annual compensation.
${ }^{(2)}$ The rate shown for December 31, 2005 reflects the second year of the 3-year contribution rate phase-in for OCTA. The contribution rate without the 3-year phase-in is 16.82\%.
${ }^{(3)}$ Rates have been recalculated by applying the individual entry age based member rates determined in the December 31, 2005 valuation to the System membership as of December 31, 2006.

## SECTION 1: Valuation Summary for the Orange County Employees Retirement System

| Summary of Key Valuation Demographic and Financial Data |  |  |  |
| :---: | :---: | :---: | :---: |
|  | December 31, 2006 | December 31, 2005 | Percentage Change |
| Active Members: |  |  |  |
| Number of members | 22,791 | 22,467 | 1.4\% |
| Average age | 43.6 | 43.8 | N/A |
| Average service | 10.8 | 10.7 | N/A |
| Projected total compensation | \$1,322,952,000 | \$1,276,764,000 | 3.6\% |
| Average projected compensation | \$58,047 | \$56,828 | 2.1\% |
| Retired Member and Beneficiaries: |  |  |  |
| Number of members: |  |  |  |
| Service retired | 8,229 | 7,610 | 8.1\% |
| Disability retired | 1,228 | 1,205 | 1.9\% |
| Beneficiaries | 1,458 | 1,403 | 3.9\% |
| Total | 10,915 | 10,218 | 6.8\% |
| Average age | 68.0 | 68.1 | N/A |
| Average monthly benefit ${ }^{(1)}$ | \$2,495 | \$2,328 | 7.2\% |
| Vested Terminated Members: |  |  |  |
| Number of vested terminated members ${ }^{(2)}$ | 3,195 | 2,466 | 29.6\% |
| Average age | 42.8 | 43.6 | N/A |
| Summary of Financial Data (dollar amounts in thousands): |  |  |  |
| Market value of assets ${ }^{(3)}$ | \$6,817,726 | \$5,923,112 | 15.1\% |
| Return on market value of assets | 13.17\% | 8.11\% | N/A |
| Actuarial value of assets | \$6,474,074 | \$5,798,536 | 11.7\% |
| Return on actuarial value of assets | 9.71\% | 8.72\% | N/A |
| Valuation value of assets | \$6,466,085 | \$5,786,617 | 11.7\% |
| Return on valuation value of assets | 9.68\% | 8.50\% | N/A |

[^0]
## SECTION 2: Valuation Results for the Orange County Employees Retirement System

## A. MEMBER DATA

The Actuarial Valuation and Review considers the number and demographic characteristics of covered members, including active members, vested terminated members, retired members and beneficiaries.

This section presents a summary of significant statistical data on these member groups.

More detailed information for this valuation year and the preceding valuation can be found in Section 3,
Exhibits A, B, and C.

A historical perspective of
how the member
population has changed over the past six valuations can be seen in this chart.

## CHART 1

Member Population: 2001-2006

| Year Ended <br> December 31 | Active <br> Members | Vested Terminated <br> Members* | Retired Members <br> and Beneficiaries | Ratio of Non-Actives <br> to Actives |
| :---: | :---: | :---: | :---: | :---: |
| 2001 | 22,329 | 1,872 | 8,216 | 0.45 |
| 2002 | 22,723 | 2,177 | 8,688 | 0.48 |
| 2003 | 22,672 | 2,278 | 9,079 | 0.50 |
| 2004 | 22,502 | 1,910 | 9,433 | 0.50 |
| 2005 | 22,467 | 2,466 | 10,218 | 0.56 |
| 2006 | 22,791 | 3,195 | 10,915 | 0.62 |

[^1]These graphs show a distribution of active members by age and by years of service.

## Active Members

Plan costs are affected by the age, years of service and compensation of active members. In this year's valuation, there were 22,791 active members with an average age of 43.6, average years of service of 10.8 years, and average compensation of $\$ 58,047$. The 22,467 active members in the prior valuation had an average age of 43.8, average service of 10.7 years, and average compensation of \$56,828.


## Inactive Members

In this year's valuation, there were 3,195 members with a vested right to a deferred or immediate vested benefit or entitled to a return of their member contributions versus 2,466 in the prior valuation.

CHART 3
Distribution of Active Members by Years of Service as of December 31, 2006


These graphs show a distribution of the current retired members based on their monthly amount and age, by type of pension.

■ Disability
■ Regular

## CHART 4

Distribution of Retired Members (Excl. Beneficiaries) by Type and by Monthly Amount as of December 31, 2006


CHART 5
Distribution of Retired Members (Excl. Beneficiaries) by Type and by Age as of December 31, 2006


## Retired Members and Beneficiaries

As of December 31, 2006, 9,457 retired members and 1,458 beneficiaries were receiving total monthly benefits of $\$ 27,235,000$. For comparison, in the previous valuation, there were 8,815 retired members and 1,403 beneficiaries receiving total monthly benefits of $\$ 23,787,000$. These monthly benefits exclude benefits payable from the RMBR and STAR COLA.

The chart depicts the components of changes in the actuarial value of assets over the last three years. Note: The first bar represents increases in assets during each year while the second bar details the decreases.

## B. FINANCIAL INFORMATION

Retirement plan funding anticipates that, over the long term, both contributions and net investment earnings (less investment fees and administrative expenses) will be needed to cover benefit payments.

Retirement plan assets change as a result of the net impact of these income and expense components. The adjustment toward market value shown in the chart is the "non-cash" earnings on investments implicitly included in the actuarial value of assets. Additional financial information, including a summary of these transactions for the valuation year, is presented in Section 3, Exhibits D and E.


## SECTION 2: Valuation Results for the Orange County Employees Retirement System

The chart shows the determination of the actuarial value of assets as of the valuation date.

It is desirable to have level and predictable plan costs from one year to the next. For this reason, the Board of Retirement has approved an asset valuation method that gradually adjusts to market value. Under this valuation method, the full value of market fluctuations is not recognized in a single year and, as a result, the asset value and the plan costs are more stable.

The amount of the adjustment to recognize market value is treated as income, which may be positive or negative. Realized and unrealized gains and losses are treated equally and, therefore, the sale of assets does not have an immediate effect on the actuarial value of assets.

The determination of the Actuarial Value of Assets and Valuation Value of Assets is provided below.

| CHART 7 |
| :--- | :---: | :---: | :---: | :---: |
| Determination of Actuarial and Valuation Value of Assets for Year Ended December 31, 2006 |

## SECTION 2: Valuation Results for the Orange County Employees Retirement System

This chart shows the change in market value, actuarial value and valuation value over the past three years. Notes: Market Value of Assets excludes the County Investment Account and Prepaid Employer Contributions.
——Actuarial Value

- Market Value
$\simeq$ Valuation Value

The market value, actuarial value, and valuation value of assets are representations of the OCERS' financial status. As investment gains and losses are gradually taken into account, the actuarial value of assets tracks the market value of assets, but with less volatility. The valuation value of assets is the actuarial value, excluding any nonvaluation reserves. The valuation value of assets is significant because the OCERS' liabilities are compared to these assets to determine what portion, if any, remains unfunded. Amortization of the unfunded actuarial accrued liability is an important element in determining the contribution requirement.

## CHART 8

Market Value, Actuarial Value and Valuation Value of Assets as of December 31, 2004-2006


This chart provides a summary of the actuarial experience during the past year.

## C. ACTUARIAL EXPERIENCE

To calculate the required contribution, assumptions are made about future events that affect the amount and timing of benefits to be paid and assets to be accumulated. Each year actual experience is measured against the assumptions. If overall experience is more favorable than anticipated (an actuarial gain), the contribution requirement will decrease from the previous year. On the other hand, the contribution requirement will increase if overall actuarial experience is less favorable than expected (an actuarial loss).

Taking account of experience gains or losses in one year without making a change in assumptions reflects the belief that the single year's experience was a short-term
development and that, over the long term, experience will return to the original assumptions. For contribution requirements to remain stable, assumptions should approximate experience.

If assumptions are changed, the contribution requirement is adjusted to take into account a change in experience anticipated for all future years.

The total experience gain was $\$ 51.8$ million, a gain of $\$ 112.6$ million from investments and a loss of $\$ 60.8$ million from all other sources. A discussion of the major components of the actuarial experience is on the following pages.

## CHART 9

Actuarial Experience for Year Ended December 31, 2006 (Dollar Amounts in Thousands)

| 1. | Net gain/(loss) from investments ${ }^{(1)}$ | $\$ 112,612$ |
| :--- | :--- | :---: |
| 2. | Net gain/(loss) from other experience ${ }^{(2)}$ | $-60,834$ |
| 3. | Net experience gain/(loss): $(1)+(2)$ | $\$ 51,778$ |

[^2]
## SECTION 2: Valuation Results for the Orange County Employees Retirement System

This chart shows the gain/(loss) due to investment experience.

## Investment Rate of Return

A major component of projected asset growth is the assumed rate of return. The assumed return should represent the expected long-term rate of return, based on the OCERS's investment policy. For valuation purposes, the assumed rate of return on the valuation value of assets was $7.75 \%$ (based on December 31, 2004 and 2005
valuations). The actual rate of return on a valuation basis for the 2006 plan year was $9.68 \%$.

Since the actual return for the year was greater than the assumed return, OCERS experienced an actuarial gain during the year ended December 31, 2006 with regard to its investments.

CHART 10
Investment Experience for Year Ended December 31, 2006 - Valuation Value and Actuarial Value of Assets

| 1. | Actual return | Valuation Value | Actuarial Value |
| :--- | :--- | ---: | ---: |
| 2. | Average value of assets | $\$ 565,491,000$ | $\$ 568,254,000$ |
| 3. | Actual rate of return: $(1) \div(2)$ | $\$ 5,843,606,000$ | $\$ 5,852,178,000$ |
| 4. | Assumed rate of return | $9.68 \%$ | $9.71 \%$ |
| 5. | Expected return: $(2) \times(4)$ | $7.75 \%$ | $7.75 \%$ |
| 6. | Actuarial gain/(loss): $(1)-(5)$ | $\$ 452,879,000$ | $\$ 453,544,000$ |

## SECTION 2: Valuation Results for the Orange County Employees Retirement System

Because actuarial planning is long term, it is useful to see how the assumed investment rate of return has followed actual experience over time. The chart below shows the rate of return on an actuarial, valuation, and market basis for the last three years.

Based upon this experience, future expectations and directions from the Board, we maintain the assumed rate of return of $7.75 \%$ adopted for the December 31, 2004 and 2005 valuations for this valuation.

## CHART 11

Investment Return - Actuarial Value, Valuation Value and Market Value: (Dollar Amounts in Thousands)

|  | Valuation Value <br> Investment Return |  | Actuarial Value Investment <br> Return | Market Value <br> Investment Return |  |  |
| :---: | :---: | ---: | ---: | ---: | ---: | ---: |
| Sear Ended |  |  |  |  |  |  |
| Ambunt | Percent | Amount | Percent | Amount | Percent |  |
| 2004 | $\$ 411,453$ | $8.55 \%$ | $\$ 403,652$ | $8.35 \%$ | $\$ 544,457$ | $11.26 \%$ |
| 2005 | 449,620 | $8.50 \%$ | 461,972 | $8.72 \%$ | 441,178 | $8.11 \%$ |
| 2006 | 565,491 | $9.68 \%$ | 568,254 | $9.71 \%$ | 787,330 | $13.17 \%$ |
| Total | $\$ 1,426,564$ |  | $\$ 1,433,878$ |  | $\$ 1,772,965$ |  |

Note: The return on market value is net of the return on the County Investment Account and prepaid employer contributions account.

## SECTION 2: Valuation Results for the Orange County Employees Retirement System

This chart illustrates how this leveling effect has actually worked over the years 2004-2006.

## CHART 12

Subsection B described the actuarial asset valuation method that gradually takes into account fluctuations in the market value rate of return. The effect of this is to stabilize the actuarial rate of return, which contributes to leveling pension plan costs


- Market Value
$\simeq$ Valuation Value

Market and Valuation Rates of Return for Years Ended December 31, 2004-2006

2000

## SECTION 2: Valuation Results for the Orange County Employees Retirement System

## Other Experience

There are other differences between the expected and the actual experience that appear when the new valuation is compared with the projections from the previous valuation. These include:
> actual turnover among the participants,
> retirement experience (earlier or later than expected),
> mortality (more or fewer deaths than expected),
> the number of disability retirements, and
> salary increases different than assumed.
The net loss from this other experience for the year ended December 31, 2006 amounted to $\$ 60.8$ million which is $0.69 \%$ of the actuarial accrued liability. See Exhibit H in Section 3 for a detailed development of the Unfunded Actuarial Accrued Liability.

## D. EMPLOYER AND MEMBER CONTRIBUTIONS

Employer contributions consist of two components:

Normal Cost

Contribution to the Unfunded
Actuarial Accrued Liability (UAAL)

The annual contribution rate that, if paid annually from a member's first year of membership through the year of retirement, would accumulate to the amount necessary to fully fund the member's retirement-related benefits. Accumulation includes annual crediting of interest at the assumed investment earning rate. The contribution rate is expressed as a level percentage of the member's compensation.
Please note that for Probation Safety members who have prior benefit service in the General OCERS plan, their normal cost rate for their current plan is calculated based on the date they entered service with their current plan.

The annual contribution rate that, if paid annually over the UAAL amortization period, would accumulate to the amount necessary to fully fund the UAAL. Accumulation includes annual crediting of interest at the assumed investment earning rate. The contribution (or rate credit in the case of a negative unfunded actuarial accrued liability) is calculated to remain as a level percentage of future active member payroll (including payroll for new members as they enter the System) assuming a constant number of active members. In order to remain as a level percentage of payroll, amortization payments (credits) are scheduled to increase at the annual inflation rate of $3.50 \%$ (i.e., $3.50 \%$ inflation plus $0.00 \%$ real across-the-board salary increase). The outstanding balance of December 31, 2004 UAAL is being amortized over a declining 28 -year period. Any new UAAL that arises in future years due to actuarial gains or losses will be amortized over separate 15 -year periods.

The recommended employer contributions are provided in Chart 13.

## SECTION 2: Valuation Results for the Orange County Employees Retirement System

## Member Contributions

Articles 6 and 6.8 of the 1937 Act define the methodology to be used in the calculation of member basic contribution rates for General members and Safety members, respectively. The basic contribution rate is determined so that the accumulation of a member's basic contributions made in a given year until a certain age will be sufficient to fund an annuity at that age that is equal to:
> $1 / 200$ of Final Average Salary for General Plan A;
> $1 / 120$ of Final Average Salary for General Plan B;
> 1/100 of Final Average Salary for General Plans G, H, I, and J;
> $1 / 120$ of Final Average Salary for General Plans M and N;
> $1 / 200$ of Final Average Salary for Safety Plan E and;
> $1 / 100$ of Final Average Salary for Safety Plan F.
The Annuity age is 60 for General Plans A, B, M, and N, 55 for Plans G, H, I, and J, and 50 for Safety Plans E and F. It is assumed that contributions are made annually at the same rate, starting at entry age. In addition to their basic contributions, members pay one-half of the total normal cost necessary to fund their cost-of-living benefits. Accumulation includes crediting of interest at the assumed investment earning rate. Member contribution rates are provided in Appendix A.

## SECTION 2: Valuation Results for the Orange County Employees Retirement System

| CHART 13 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Recommended Employer Contribution Rates as of December 31, 2006 (Dollar Amounts in Thousands) |  |  |  |  |
| General Employers |  |  |  |  |
|  | December 31, 2006 Valuation |  | December 31, 2005 Valuation |  |
| Rate Group \#1-Plans A and B (non-OCTA) | Rate | Estimated Annual Amount ${ }^{(1)}$ | Rate | Estimated Annual Amount ${ }^{(1)}$ |
| Normal Cost | 9.19\% | \$4,717 | 9.33\% | \$4,789 |
| UAAL ${ }^{(2)}$ | 5.31\% | \$2,726 | 5.00\% | \$2,567 |
| Total Contribution | 14.50\% | \$7,443 | 14.33\% | \$7,356 |
| Rate Group \#2 - Plans I and J (2.7\% @ 55 - non-OCFA) ${ }^{(3)}$ |  |  |  |  |
| Normal Cost | 11.36\% | \$94,233 | 11.46\% | \$95,063 |
| UAAL ${ }^{(2)}$ | 10.84\% | \$89,920 | 11.10\% | \$92,077 |
| Total Contribution | 22.20\% | \$184,153 | 22.56\% | \$187,140 |
| Rate Group \#3 - Plans G and H (2.5\% @ 55) ${ }^{(3)}$ |  |  |  |  |
| Normal Cost | 10.55\% | \$5,420 | 10.54\% | \$5,415 |
| UAAL ${ }^{(2)}$ | 10.79\% | \$5,543 | 10.33\% | \$5,307 |
| Total Contribution | 21.34\% | \$10,963 | 20.87\% | \$10,722 |
| ${ }^{(1)}$ See page 15 for projected annual compensation. |  |  |  |  |
| ${ }^{(2)}$ UAAL rate has been adjusted to reflect 18-month delay between date of valuation and date of rate implementation. |  |  |  |  |

## SECTION 2: Valuation Results for the Orange County Employees Retirement System

## CHART 13 (Continued)

Recommended Employer Contribution Rates as of December 31, 2006 (Dollar Amounts in Thousands)
General Employers

| Rate Group \#5 - Plans A and B (OCTA) |  | December 31, 2006 Valuation |  | December 31, 2005 Valuation |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Rate | Estimated Annual Amount ${ }^{(1)}$ | Rate | Estimated Annual Amount ${ }^{(1)}$ |
| Normal Cost |  | 11.25\% | \$10,374 | 11.36\% | \$10,476 |
| UAAL ${ }^{(2)}$ |  | 4.77\% | \$4,399 | 3.60\% | \$3,320 |
| Total Contribution |  | 16.02\% | \$14,773 | $14.96 \%{ }^{(3)}$ | \$13,796 |
| Rate Group \#9 - Plans M and N (TCA) |  |  |  |  |  |
| Normal Cost |  | 12.03\% | \$679 | 11.49\% | \$648 |
| UAAL ${ }^{(2)}$ |  | 6.01\% | \$339 | 5.87\% | \$331 |
| Total Contribution |  | 18.04\% | \$1,018 | 17.36\% | \$979 |
| Rate Group \#10 - Plans I and J (2.7\% @ $55-$ OCFA) |  |  |  |  |  |
| Normal Cost |  | 11.43\% | \$2,173 | 11.46\% | \$2,179 |
| UAAL ${ }^{(2)}$ |  | 12.81\% | \$2,436 | 11.10\% | \$2,110 |
| Total Contribution |  | 24.24\% | \$4,609 | 22.56\% | \$4,289 |
| ${ }^{(1)}$ Based on December 31, 2006 projected annual compensation (also in thousands): |  |  |  |  |  |
| Rate Group \# 1 | \$51,332 |  |  |  |  |
| Rate Group \# 2 | 829,518 |  |  |  |  |
| Rate Group \# 3 | 51,373 |  |  |  |  |
| Rate Group \# 5 | 92,217 |  |  |  |  |
| Rate Group \# 9 | 5,642 |  |  |  |  |
| Rate Group \# 10 | 19,013 |  |  |  |  |
| Total - General Members | \$1,049,095 |  |  |  |  |

## SECTION 2: Valuation Results for the Orange County Employees Retirement System

| CHART 13 (Continued) |  |  |  |
| :--- | :--- | :--- | :--- |
| Recommended Employer Contribution Rates as of December |  |  |  |
| Safety Employers |  |  |  |

## SECTION 2: Valuation Results for the Orange County Employees Retirement System

| CHART 13 (Continued) |  |  |
| :---: | :---: | :---: |
| Recommended Employer Contribution Rates as of December 31, 2006 (Dollar Amounts in Thousands) |  |  |
| December 31, 2006 Rate Adjustment for General Employers with 2.7\% @ 55 Future Service Only Benefit Improvement (Plans I and J) |  |  |
| Reduction to UAAL Rate Calculated in December 31, 2006 Valuation | Rate | Estimated Annual Amount ${ }^{(1)}$ |
| Reduction to Total Contribution | -3.44\% | -\$113 |
| ${ }^{(1)}$ Based on December 31, 2006 projected annual compensation (also in thousands): |  |  |
| Retirement System \$1,347 |  |  |
| Local Agency Formation Commission 404 |  |  |
| Children \& Family Commission 1,525 |  |  |
| Total \$3,276 |  |  |
| December 31, 2006 Rate Adjustment for General Employers with 2.5\% @ 55 Future Service Only Benefit Improvement (Plans G and H) |  |  |
| Reduction to UAAL Rate Calculated in December 31, 2006 Valuation | Rate | Estimated Annual Amount ${ }^{(2)}$ |
| Reduction to Total Contribution | -4.14\% | -\$45 |
| ${ }^{(2)}$ Based on December 31, 2006 projected annual compensation (also in thousands): Law Library $\$ 1,081$ |  |  |

## SECTION 2: Valuation Results for the Orange County Employees Retirement System

## CHART 14 <br> "Pick - Up" - Discount Percentages

For every dollar of member contribution "picked up" by the employer and not deposited in the member's contribution account, the employer can contribute less than a dollar. This is because the "pick-up" amount is not deposited in the member's contribution account and so is not payable to a member who withdraws his or her contributions following termination of employment, and is not payable as an additional death benefit. The contribution discount percentages are as follows:

```
General Members
    Rate Group #1 (non-OCTA)
    Rate Group #2 (2.7% @ 55 - non-OCFA)
    Rate Group #3 (2.5% @ 55)
    Rate Group #5 (OCTA)
    Rate Group #9 (TCA)
    Rate Group #10 (2.7% @ 55 - OCFA)
Safety Members
    Rate Group #6 (Probation)
    Rate Group #7 (Law Enforcement)
    Rate Group #8 (Fire Authority)
```

December 31, 2006 Valuation Pick-Up Percentage

| Plan A:100.00\% | Plan B 97.29\% | Plan A: 99.53\% | Plan B: 97.47\% |
| :---: | :---: | :---: | :---: |
| Plan I: 99.61\% | Plan J: 97.46\% | Plan I: 99.59\% | Plan J: 97.55\% |
| Plan G: 99.48\% | Plan H: 98.14\% | Plan G: 99.46\% | Plan H: 98.10\% |
| Plan A: 99.65\% | Plan B: 97.62\% | Plan A: 99.61\% | Plan B: 97.60\% |
| Plan M: 97.74\% | Plan N: 97.74\% | Plan M: 97.29\% | Plan N: 97.29\% |
| Plan I: 100.00\% | Plan J: 97.70\% | Plan I: 99.59\% | Plan J: 97.55\% |
| Plan E: 99.03\% | Plan F: 96.64\% | Plan E: 99.34\% | Plan F: 96.30\% |
| Plan E: 100.00\% | Plan F: 99.58\% | Plan E: 100.00\% | Plan F: 99.57\% |
| Plan E: 100.00\% | Plan F: 99.56\% | Plan E: 100.00\% | Plan F: 99.60\% |


| Plan A:100.00\% | Plan B 97.29\% | Plan A: 99.53\% | Plan B: 97.47\% |
| :---: | :---: | :---: | :---: |
| Plan I: 99.61\% | Plan J: 97.46\% | Plan I: 99.59\% | Plan J: 97.55\% |
| Plan G: 99.48\% | Plan H: 98.14\% | Plan G: 99.46\% | Plan H: 98.10\% |
| Plan A: 99.65\% | Plan B: 97.62\% | Plan A: 99.61\% | Plan B: 97.60\% |
| Plan M: 97.74\% | Plan N: 97.74\% | Plan M: 97.29\% | Plan N: 97.29\% |
| Plan I: 100.00\% | Plan J: 97.70\% | Plan I: 99.59\% | Plan J: 97.55\% |
| Plan E: 99.03\% | Plan F: 96.64\% | Plan E: 99.34\% | Plan F: 96.30\% |
| Plan E: 100.00\% | Plan F: 99.58\% | Plan E: 100.00\% | Plan F: 99.57\% |
| Plan E: 100.00\% | Plan F: 99.56\% | Plan E: 100.00\% | Plan F: 99.60\% |

December 31, 2005 Valuation Pick-Up Percentage

## SECTION 2: Valuation Results for the Orange County Employees Retirement System

## CHART 14 (Continued) <br> "Pick - Up" - Average Entry Age

The following table provides the average entry age by employer used in determining the "pick-up" contributions under Section 31581.1

| Employer | Code | Average Entry Age |
| :---: | :---: | :---: |
| General |  |  |
| Orange County | 101 | 33 |
| Cemetery District | 102 | 32 |
| Law Library | 103 | 42 |
| Vector Control District | 104 | 35 |
| Retirement System | 105 | 36 |
| Fire Authority | 106 | 34 |
| Department of Education | 108 | 25 |
| Transportation Corridor Agency | 109 | 40 |
| City of San Juan Capistrano | 110 | 34 |
| Sanitation District | 111 | 34 |
| OCTA | 112 | 37 |
| U.C.I. (Bi-weekly) | 113 | 23 |
| U.C.I. (Monthly) | 114 | 22 |
| Children \& Families Commision | 118 | 32 |
| Local Agency Formation Commission | 119 | 39 |
| Superior Court | 121 | 33 |
| IHSS Public Authority | 122 | 44 |
| Safety |  |  |
| Probation | 101 | 28 |
| Law Enforcement | 101 | 27 |
| Fire Authority | 106 | 27 |

## SECTION 2: Valuation Results for the Orange County Employees Retirement System

The chart reconciles the employer contribution from the prior valuation to the amount determined in this valuation.

The contribution rates as of December 31, 2006 are based on all of the data described in the previous sections, the actuarial assumptions described in Section 4, and the Plan provisions adopted at the time of preparation of the Actuarial Valuation. They include all changes affecting future costs, adopted benefit changes, actuarial gains and losses and changes in the actuarial assumptions or methods.

## Reconciliation of Recommended Contribution

The chart below details the changes in the recommended contribution from the prior valuation to the current year's valuation.

CHART 15
Reconciliation of Recommended Employer Contribution Rate from December 31, 2005 to December 31, 2006 (Dollar Amounts in Thousands)

|  | Contribution <br> Rate | Estimated <br> Amount ${ }^{(1)}$ |
| :--- | ---: | ---: |
| Average Recommended Contribution Rate as of December 31, 2005 | $24.27 \%$ | $\$ 321,197$ |
| Effect of investment gain | $-0.77 \%$ | $-\$ 10,187$ |
| Effect of higher than expected individual salary increases | $0.15 \%$ | $\$ 1,984$ |
| Effect of scheduled 3-year phase in rate increase (for OCTA) | $0.06 \%$ | $\$ 794$ |
| Effect of other experience (gain)/loss | $\underline{0.30 \%}$ | $\underline{\$ 3,960}$ |
| Subtotal | $-0.26 \%$ | $-\$ 3,449$ |
| Average Recommended Contribution Rate as of December 31, 2006 | $24.01 \%$ | $\$ 317,748$ |

[^3]
## SECTION 2: Valuation Results for the Orange County Employees Retirement System

The chart reconciles the member contribution from the prior valuation to the amount determined in this valuation.

## Reconciliation of Recommended Contribution Rate

The chart below details the changes in the recommended member contribution rate from the prior valuation to the current year's valuation.

The member contribution rates as of December 31, 2006 are based on all of the data described in the previous sections, the actuarial assumptions described in Section 4, and the Plan provisions adopted at the time of preparation of the Actuarial Valuation. They include all changes affecting future costs, adopted benefit changes, actuarial gains and losses and changes in the actuarial assumptions or methods.

## CHART 16

Reconciliation of Average Recommended Member Contribution from December 31, 2005 to December 31, 2006 (Dollar Amounts in Thousands)

|  | Contribution <br> Rate | Estimated <br> Amount $^{(1)}$ |
| :---: | :---: | :---: |
| Average Recommended Contribution Rate as of December 31, 2005 ${ }^{(2)}$ | $10.39 \%$ | $\$ 137,409$ |
| Effect of change in demographics | $-0.03 \%$ | -301 |
| Average Recommended Contribution Rate as of December 31, 2006 | $10.36 \%$ | $\$ 137,108$ |

${ }^{(1)}$ Based on December 31, 2006 projected compensation of \$1,322,952,000.
${ }^{(2)}$ Rates have been recalculated by applying the individual entry age based member rates determined in the December 31, 2005 valuation to the System membership as of December 31, 2006.

These graphs show key GASB information. In Chart 17, actual contributions excludes transfers from the County Investment Account and prepaid employer contributions.

## E. INFORMATION REQUIRED BY GASB

Governmental Accounting Standards Board (GASB) reporting information provides standardized information for comparative purposes of governmental pension plans. This information allows a reader of the financial statements to compare the funding status of one governmental plan to another on relatively equal terms.

Critical information to GASB is the historical comparison of the GASB required contributions to the actual contributions. This comparison demonstrates whether a plan is being funded on an actuarially sound basis and in accordance with the GASB funding requirements. Chart 17 below presents a graphical representation of this information for the Plan

## CHART 17

Required Versus Actual Contributions


The other critical piece of information regarding the Plan's financial status is the funded ratio. This ratio compares the valuation value of assets to the actuarial accrued liabilities of the plan as calculated under GASB. High ratios indicate a well-funded plan with assets sufficient to pay most benefits. Lower ratios may indicate recent changes to benefit structures, funding of the plan below actuarial requirements, poor asset performance, or a variety of other changes.

The details regarding the calculations of these values and other GASB numbers may be found in Section 4, Exhibits I, II, and III.

## CHART 18

Funded Ratio


## SECTION 3: Supplemental Information for the Orange County Employees Retirement System

| EXHIBIT A |  |  |  |
| :---: | :---: | :---: | :---: |
| Table of Plan Coverage |  |  |  |
| i. General (other than OCTA) |  |  |  |
|  | Year End | cember 31 |  |
| Category | 2006 | 2005 | Change From Prior Year |
| Active members in valuation |  |  |  |
| Number | 17,168 | 16,870 | 1.8\% |
| Average age | 43.9 | 44.2 | N/A |
| Average service | 10.3 | 10.4 | N/A |
| Projected total compensation | \$956,878,105 | \$922,726,708 | 3.7\% |
| Projected average compensation | \$55,736 | \$54,696 | 1.9\% |
| Account balances | \$776,562,916 | \$710,743,001 | 9.3\% |
| Total active vested members | 11,850 | 11,655 | 1.7\% |
| Vested terminated members |  |  |  |
| Number | 2,566 | 1,986 | 29.2\% |
| Average age | 42.8 | 43.7 | N/A |
| Retired members |  |  |  |
| Number in pay status | 6,835 | 6,348 | 7.7\% |
| Average age | 69.6 | 69.8 | N/A |
| Average monthly benefit ${ }^{(1)}$ | \$2,447 | \$2,270 | 7.8\% |
| Disabled members |  |  |  |
| Number in pay status | 642 | 641 | 0.2\% |
| Average age | 63.0 | 62.5 | N/A |
| Average monthly benefit ${ }^{(1)}$ | \$1,861 | \$1,790 | 4.0\% |
| Beneficiaries |  |  |  |
| Number in pay status | 1,243 | 1,197 | 3.8\% |
| Average age | 71.8 | 71.9 | N/A |
| Average monthly benefit ${ }^{(1)}$ | \$1,216 | \$1,144 | 6.3\% |

${ }^{(1)}$ Excludes monthly benefits payable from the RMBR and STAR COLA.

## SECTION 3: Supplemental Information for the Orange County Employees Retirement System

## EXHIBIT A

Table of Plan Coverage
ii. General OCTA

| Category | Year Ended December 31 |  | Change From Prior Year |
| :---: | :---: | :---: | :---: |
|  | 2006 | 2005 |  |
| Active members in valuation |  |  |  |
| Number | 1,961 | 1,946 | 0.8\% |
| Average age | 46.4 | 46.3 | N/A |
| Average service | 9.3 | 9.1 | N/A |
| Projected total compensation | \$92,217,365 | \$88,488,068 | 4.2\% |
| Projected average compensation | \$47,026 | \$45,472 | 3.4\% |
| Account balances | \$75,815,873 | \$70,778,634 | 7.1\% |
| Total active vested members | 1,174 | 1,085 | 8.2\% |
| Vested terminated members |  |  |  |
| Number | 360 | 282 | 27.7\% |
| Average age | 45.9 | 46.5 | N/A |
| Retired members |  |  |  |
| Number in pay status | 431 | 393 | 9.7\% |
| Average age | 66.3 | 66.1 | N/A |
| Average monthly benefit ${ }^{(1)}$ | \$1,713 | \$1,605 | 6.7\% |
| Disabled members |  |  |  |
| Number in pay status | 207 | 204 | 1.5\% |
| Average age | 59.4 | 58.7 | N/A |
| Average monthly benefit ${ }^{(1)}$ | \$1,907 | \$1,848 | 3.2\% |
| Beneficiaries |  |  |  |
| Number in pay status | 93 | 87 | 6.9\% |
| Average age | 67.0 | 67.0 | N/A |
| Average monthly benefit ${ }^{(1)}$ | \$960 | \$943 | 1.8\% |

[^4]
## SECTION 3: Supplemental Information for the Orange County Employees Retirement System

## EXHIBIT A <br> Table of Plan Coverage

iii. Safety Law Enforcement

| Category | Year Ended December 31 |  | Change From Prior Year |
| :---: | :---: | :---: | :---: |
|  | 2006 | 2005 |  |
| Active members in valuation |  |  |  |
| Number | 1,850 | 1,851 | -0.1\% |
| Average age | 41.2 | 40.8 | N/A |
| Average service | 14.5 | 13.4 | N/A |
| Projected total compensation | \$149,765,969 | \$144,356,104 | 3.7\% |
| Projected average compensation | \$80,955 | \$77,988 | 3.8\% |
| Account balances | \$125,279,223 | \$117,562,631 | 6.6\% |
| Total active vested members | 1,618 | 1,624 | -0.4\% |
| Vested terminated members |  |  |  |
| Number | 131 | 113 | 15.9\% |
| Average age | 41.3 | 40.2 | N/A |
| Retired members |  |  |  |
| Number in pay status | 684 | 640 | 6.9\% |
| Average age | 63.5 | 63.4 | N/A |
| Average monthly benefit ${ }^{(1)}$ | \$5,280 | \$5,102 | 3.5\% |
| Disabled members |  |  |  |
| Number in pay status | 301 | 292 | 3.1\% |
| Average age | 56.7 | 56.2 | N/A |
| Average monthly benefit ${ }^{(1)}$ | \$3,439 | \$3,328 | 3.3\% |
| Beneficiaries |  |  |  |
| Number in pay status | 110 | 109 | 0.9\% |
| Average age | 69.5 | 68.9 | N/A |
| Average monthly benefit ${ }^{(1)}$ | \$2,229 | \$2,089 | 6.7\% |

[^5]
## SECTION 3: Supplemental Information for the Orange County Employees Retirement System

## EXHIBIT A

Table of Plan Coverage
iv. Safety Probation Officers

| Category | Year Ended December 31 |  | Change From Prior Year |
| :---: | :---: | :---: | :---: |
|  | 2006 | 2005 |  |
| Active members in valuation |  |  |  |
| Number | 998 | 1,000 | -0.2\% |
| Average age | 37.5 | 37.3 | N/A |
| Average service | 9.5 | 9.2 | N/A |
| Projected total compensation | \$58,098,566 | \$56,281,181 | 3.2\% |
| Projected average compensation | \$58,215 | \$56,281 | 3.4\% |
| Account balances | \$46,385,156 | \$41,468,991 | 11.9\% |
| Total active vested members | 708 | 644 | 9.9\% |
| Vested terminated members |  |  |  |
| Number | 123 | 74 | 66.2\% |
| Average age | 34.3 | 35.1 | N/A |
| Retired members |  |  |  |
| Number in pay status | 125 | 107 | 16.8\% |
| Average age | 60.7 | 60.4 | N/A |
| Average monthly benefit ${ }^{(1)}$ | \$4,610 | \$4,591 | 0.4\% |
| Disabled members |  |  |  |
| Number in pay status | 8 | 5 | 60.0\% |
| Average age | 42.2 | 44.1 | N/A |
| Average monthly benefit ${ }^{(1)}$ | \$2,604 | \$2,134 | 22.0\% |
| Beneficiaries |  |  |  |
| Number in pay status | 3 | 2 | 50.0\% |
| Average age | 48.6 | 51.4 | N/A |
| Average monthly benefit ${ }^{(1)}$ | \$636 | \$373 | 70.5\% |

[^6]
## SECTION 3: Supplemental Information for the Orange County Employees Retirement System

## EXHIBIT A <br> Table of Plan Coverage

v. Safety Fire Authority

| Category | Year Ended December 31 |  | Change From Prior Year |
| :---: | :---: | :---: | :---: |
|  | 2006 | 2005 |  |
| Active members in valuation |  |  |  |
| Number | 814 | 800 | 1.8\% |
| Average age | 43.7 | 44.4 | N/A |
| Average service | 17.1 | 14.9 | N/A |
| Projected total compensation | \$65,992,275 | \$64,911,795 | 1.7\% |
| Projected average compensation | \$81,072 | \$81,140 | -0.1\% |
| Account balances | \$63,760,406 | \$61,726,084 | 3.3\% |
| Total active vested members | 685 | 693 | -1.2\% |
| Vested terminated members |  |  |  |
| Number | 15 | 11 | 36.4\% |
| Average age | 44.3 | 42.5 | N/A |
| Retired members |  |  |  |
| Number in pay status | 154 | 122 | 26.2\% |
| Average age | 59.9 | 59.8 | N/A |
| Average monthly benefit ${ }^{(1)}$ | \$4,986 | \$4,418 | 12.9\% |
| Disabled members |  |  |  |
| Number in pay status | 70 | 63 | 11.1\% |
| Average age | 57.9 | 57.0 | N/A |
| Average monthly benefit ${ }^{(1)}$ | \$4,147 | \$3,861 | 7.4\% |
| Beneficiaries |  |  |  |
| Number in pay status | 9 | 8 | 12.5\% |
| Average age | 53.2 | 51.3 | N/A |
| Average monthly benefit ${ }^{(1)}$ | \$3,565 | \$3,017 | 18.2\% |

[^7]
## SECTION 3: Supplemental Information for the Orange County Employees Retirement System

## EXHIBIT B

Members in Active Service and Projected Average Compensation as of December 31, 2006
By Age and Years of Service
i. General (other than OCTA)

| Age | Years of Service |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total | 0-4 | 5-9 | 10-14 | 15-19 | 20-24 | 25-29 | 30-34 | 35-39 | 40 \& over |
| Under 25 | 655 | 643 | 12 | -- | -- | -- | -- | -- | -- | -- |
|  | \$33,927 | \$33,785 | \$41,537 | -- | -- | -- | -- | -- | -- | -- |
| 25-29 | 1,594 | 1,209 | 382 | 3 | -- | -- | -- | -- | -- | -- |
|  | 41,842 | 40,810 | 45,074 | \$46,243 | -- | -- | -- | -- | -- | -- |
| 30-34 | 2,118 | 1,066 | 899 | 139 | 14 | -- | -- | -- | -- | -- |
|  | 49,253 | 45,866 | 52,871 | 51,485 | \$52,643 | -- | -- | -- | -- | -- |
| 35-39 | 2,362 | 719 | 883 | 464 | 291 | 5 | -- | -- | -- | -- |
|  | 54,820 | 48,170 | 57,711 | 58,517 | 56,670 | \$49,806 | -- | -- | -- | -- |
| 40-44 | 2,440 | 590 | 662 | 414 | 595 | 165 | 14 | -- | -- | -- |
|  | 58,351 | 49,885 | 58,122 | 60,851 | 64,500 | 60,119 | \$69,964 | -- | -- | -- |
| 45-49 | 2,441 | 465 | 525 | 351 | 614 | 307 | 173 | 6 | -- | -- |
|  | 60,076 | 52,169 | 56,332 | 59,623 | 65,388 | 66,576 | 63,157 | \$61,905 | -- | -- |
| 50-54 | 2,390 | 366 | 476 | 296 | 526 | 318 | 292 | 115 | 1 | -- |
|  | 63,431 | 51,731 | 58,758 | 61,639 | 66,747 | 71,788 | 71,164 | 66,725 | \$62,671 | -- |
| 55-59 | 1,752 | 265 | 401 | 226 | 374 | 190 | 173 | 104 | 19 | -- |
|  | 63,299 | 52,865 | 59,934 | 59,295 | 65,666 | 67,732 | 71,242 | 81,163 | 66,483 | -- |
| 60-64 | 975 | 117 | 229 | 161 | 231 | 106 | 72 | 42 | 15 | 2 |
|  | 59,841 | 54,031 | 56,046 | 57,094 | 59,001 | 65,248 | 68,141 | 78,711 | 73,627 | \$67,222 |
| 65-69 | 330 | 34 | 69 | 69 | 91 | 42 | 16 | 6 | 2 | 1 |
|  | 54,912 | 57,467 | 56,433 | 53,939 | 53,773 | 55,896 | 51,237 | 55,626 | 54,544 | 47,778 |
| 70 \& over | 111 | 5 | 20 | 13 | 36 | 16 | 17 | 3 | 1 | -- |
|  | 55,555 | 28,421 | 46,606 | 58,003 | 64,740 | 56,635 | 53,533 | 54,358 | 28,351 | -- |
| Total | 17,168 | 5,479 | 4,558 | 2,136 | 2,772 | 1,149 | 757 | 276 | 38 | 3 |
|  | \$55,736 | \$45,564 | \$55,708 | \$58,933 | \$63,592 | \$66,557 | \$68,225 | \$73,509 | \$67,571 | \$60,741 |

## SECTION 3: Supplemental Information for the Orange County Employees Retirement System

## EXHIBIT B

Members in Active Service and Projected Average Compensation as of December 31, 2006
By Age and Years of Service

| Age | Years of Service |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total | 0-4 | 5-9 | 10-14 | 15-19 | 20-24 | 25-29 | 30-34 | 35-39 | 40 \& over |
| Under 25 | 30 | 30 | -- | -- | -- | -- | -- | -- | -- | -- |
|  | \$32,673 | \$32,673 | -- | -- | -- | -- | -- | -- | -- | -- |
| 25-29 | 116 | 95 | 21 | -- | -- | -- | -- | -- | -- | -- |
|  | 39,071 | 37,107 | \$47,957 | -- | -- | -- | -- | -- | -- | -- |
| 30-34 | 162 | 98 | 55 | 9 | -- | -- | -- | -- | -- | -- |
|  | 41,149 | 37,471 | 46,523 | \$48,366 | -- | -- | -- | -- | -- | -- |
| 35-39 | 223 | 122 | 76 | 9 | 16 | -- | -- | -- | -- | -- |
|  | 45,845 | 43,989 | 45,905 | 50,048 | \$57,357 | -- | -- | -- | -- | -- |
| 40-44 | 294 | 144 | 91 | 15 | 34 | 9 | 1 | -- | -- | -- |
|  | 46,041 | 40,271 | 49,648 | 55,442 | 54,337 | \$53,982 | \$54,236 | -- | -- | -- |
| 45-49 | 356 | 128 | 95 | 35 | 61 | 23 | 14 | -- | - | -- |
|  | 48,794 | 41,667 | 48,467 | 60,794 | 54,128 | 56,430 | 50,386 | -- | - | -- |
| 50-54 | 349 | 93 | 76 | 29 | 56 | 29 | 54 | 12 | -- | -- |
|  | 50,196 | 45,882 | 48,324 | 52,929 | 52,410 | 51,863 | 52,870 | \$62,481 | - | -- |
| 55-59 | 266 | 60 | 67 | 24 | 40 | 25 | 32 | 18 | -- | -- |
|  | 49,363 | 44,727 | 48,446 | 49,538 | 53,269 | 52,119 | 52,015 | 50,779 | -- | -- |
| 60-64 | 124 | 25 | 29 | 13 | 23 | 8 | 18 | 8 | -- | -- |
|  | 51,496 | 52,000 | 45,844 | 49,514 | 52,307 | 61,066 | 56,165 | 51,223 | -- | -- |
| 65-69 | 36 | 7 | 13 | 3 | 4 | 1 | 7 | 1 | -- | -- |
|  | 45,963 | 35,343 | 41,242 | 42,490 | 42,533 | 106,093 | 55,618 | 78,099 | - | -- |
| 70 \& over | 5 | 1 | 1 | -- | 2 | 1 | -- | -- | -- | -- |
|  | 43,934 | 38,564 | 45,610 | -- | 45,051 | 45,394 | -- | -- | -- | -- |
| Total | 1,961 | 803 | 524 | 137 | 236 | 96 | 126 | 39 | -- | -- |
|  | \$47,026 | \$41,361 | \$47,723 | \$53,578 | \$53,373 | \$54,487 | \$53,011 | \$55,171 | \$0 | \$0 |

## SECTION 3: Supplemental Information for the Orange County Employees Retirement System

## EXHIBIT B

Members in Active Service and Projected Average Compensation as of December 31, 2006
By Age and Years of Service

|  | Years of Service |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Age | Total | 0-4 | 5-9 | 10-14 | 15-19 | 20-24 | 25-29 | 30-34 | 35-39 | 40 \& over |
| Under 25 | 22 | 22 | -- | -- | -- | -- | -- | -- | - | -- |
|  | \$59,353 | \$59,353 | -- | -- | -- | -- | -- | -- | -- | -- |
| 25-29 | 135 | 88 | 47 | -- | -- | -- | -- | -- | - | -- |
|  | 66,923 | 62,426 | \$75,342 | -- | -- | -- | -- | -- | -- | -- |
| 30-34 | 270 | 68 | 156 | 46 | -- | -- | -- | -- | -- | -- |
|  | 74,896 | 65,621 | 77,188 | \$80,831 | -- | -- | -- | -- | -- | -- |
| 35-39 | 383 | 55 | 111 | 155 | 62 | -- | -- | -- | -- | -- |
|  | 77,724 | 70,255 | 76,661 | 79,687 | \$81,345 | -- | -- | -- | -- | -- |
| 40-44 | 457 | 31 | 60 | 65 | 186 | 115 | -- | -- | -- | -- |
|  | 83,461 | 68,603 | 79,835 | 80,596 | 83,802 | \$90,425 | -- | -- | -- | - |
| 45-49 | $331$ | 12 | 27 | 31 | 58 | 157 | 44 | 2 | -- | -- |
|  | 86,159 | 77,064 | 81,012 | 82,103 | 82,354 | 87,207 | \$95,323 | \$99,632 | - | -- |
| 50-54 | 168 | 12 | 4 | 9 | 33 | 46 | 51 | 13 | - | -- |
|  | 90,770 | 76,116 | 87,661 | 91,956 | 85,068 | 85,387 | 97,171 | 112,843 | - | -- |
| 55-59 | 71 | 6 | 7 | 5 | 16 | 11 | 17 | 9 | - | -- |
|  | 87,726 | 81,242 | 88,038 | 96,414 | 82,693 | 94,083 | 85,779 | 91,838 | -- | -- |
| 60-64 | 13 | 2 | 3 | 3 | 2 | 1 | 2 | -- | -- | -- |
|  | 99,791 | 87,662 | 109,635 | 90,888 | 116,285 | 107,878 | 89,971 | -- | - | -- |
| 65-69 | -- | - | -- | -- | -- | -- | -- | -- | -- | -- |
|  | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- |
| 70 \& over | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- |
|  | -- | - | -- | -- | -- | -- | -- | -- | -- | -- |
| Total | $1,850$ | $296$ | $415$ | $314$ | $357$ | $330$ | $114$ | $24$ | -- | - - |
|  | $\$ 80,955$ | \$66,734 | \$77,988 | $\$ 81,006$ | \$83,389 | \$88,367 | \$94,633 | \$103,865 | \$0 | \$0 |

## SECTION 3: Supplemental Information for the Orange County Employees Retirement System

## EXHIBIT B

Members in Active Service and Projected Average Compensation as of December 31, 2006
By Age and Years of Service
iv. Safety Probation Officers

| Age | Years of Service |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total | 0-4 | 5-9 | 10-14 | 15-19 | 20-24 | 25-29 | 30-34 | 35-39 | 40 \& over |
| Under 25 | 43 | 43 | -- | -- | - | -- | -- | -- | -- | -- |
|  | \$36,700 | \$36,700 | -- | -- | -- | -- | -- | - | -- | -- |
| 25-29 | 192 | 148 | 44 | -- | -- | -- | -- | - | - | -- |
|  | 47,538 | 44,905 | \$56,394 | -- | -- | -- | -- | -- | - | -- |
| 30-34 | 226 | 54 | 160 | 12 | -- | -- | -- | -- | - | -- |
|  | 56,984 | 45,461 | 60,181 | \$66,218 | -- | -- | -- | -- | -- | -- |
| 35-39 | 211 | 32 | 87 | 79 | 13 | -- | -- | -- | -- | -- |
|  | 60,802 | 44,024 | 60,977 | 65,749 | \$70,864 | -- | -- | -- | -- | -- |
| 40-44 | 115 | 8 | 33 | 28 | 39 | 7 | -- | -- | -- | -- |
|  | 64,048 | 49,560 | 56,978 | 63,220 | 70,910 | \$79,017 | -- | -- | -- | - - |
| 45-49 | 82 | 4 | 11 | 16 | 19 | 21 | 11 | -- | -- | -- |
|  | 66,588 | 36,171 | 60,802 | 62,667 | 65,270 | 73,676 | \$77,886 | -- | -- | -- |
| 50-54 | 73 | 5 | 14 | 9 | 15 | 14 | 13 | 3 | -- | -- |
|  | 67,511 | 47,049 | 55,145 | 72,034 | 67,321 | 68,539 | 73,912 | \$114,171 | - | -- |
| 55-59 | 50 | 1 | 8 | 2 | 10 | 7 | 12 | 10 | - | -- |
|  | 68,584 | 25,899 | 50,689 | 46,136 | 64,512 | 70,486 | 74,584 | 87,200 | -- | -- |
| 60-64 | 6 | - - | - - | -- | -- | 2 | 2 | 2 | -- | -- |
|  | 83,712 | -- | -- | -- | - | 75,819 | 73,954 | 101,364 | - | -- |
| 65-69 | - | - | -- | -- | -- | - | -- | -- | -- | -- |
|  | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- |
| 70 \& over | -- | - | - | -- | -- | -- | -- | -- | -- | -- |
|  | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- |
| Total | 998 | 295 | 357 | 146 | 96 | 51 | 38 | 15 | -- | -- |
|  | \$58,215 | \$43,695 | \$59,221 | \$65,083 | \$68,560 | \$72,645 | \$75,277 | \$94,483 | \$0 | \$0 |

## SECTION 3: Supplemental Information for the Orange County Employees Retirement System

## EXHIBIT B

Members in Active Service and Projected Average Compensation as of December 31, 2006
By Age and Years of Service
v. Safety Fire Authority

| Years of Service |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Age | Total | 0-4 | 5-9 | 10-14 | 15-19 | 20-24 | 25-29 | 30-34 | 35-39 | 40 \& over |
| Under 25 | 9 | 9 | -- | -- | -- | -- | -- | -- | - | -- |
|  | \$57,104 | \$57,104 | -- | -- | -- | -- | -- | -- | -- | -- |
| 25-29 | 64 | 55 | 9 | -- | -- | -- | -- | -- | - | -- |
|  | 56,645 | 54,085 | \$72,289 | -- | -- | -- | -- | -- | - | - |
| 30-34 | 84 | 54 | 26 | 4 | -- | -- | -- | -- | - | -- |
|  | 65,688 | 59,562 | 76,600 | \$77,466 | -- | -- | -- | -- | -- | -- |
| 35-39 | 107 | 32 | 30 | 28 | 17 | -- | -- | -- | - | -- |
|  | 75,602 | 66,645 | 76,798 | 79,863 | \$83,333 | -- | -- | -- | -- | -- |
| 40-44 | 149 | 13 | 29 | 31 | 55 | 21 | -- | -- | -- | -- |
|  | 81,520 | 68,947 | 78,302 | 80,886 | 83,052 | \$90,669 | -- | -- | -- | -- |
| 45-49 | 183 | 5 | 11 | 37 | 49 | 42 | 39 | -- | -- | -- |
|  | 86,936 | 70,495 | 76,853 | 85,508 | 84,064 | 91,746 | \$91,670 | -- | -- | -- |
| 50-54 | 137 | 1 | 4 | 27 | 15 | 14 | 71 | 5 | -- | -- |
|  | 91,254 | 69,196 | 75,977 | 89,573 | 86,434 | 92,402 | 94,288 | \$85,139 | - | -- |
| 55-59 | 62 | -- | 1 | 12 | 3 | 5 | 39 | 2 | -- | -- |
|  | 92,417 | -- | 94,423 | 85,398 | 77,007 | 87,840 | 97,064 | 77,479 | - | -- |
| 60-64 | 17 | - | 1 | 3 | -- | 2 | 10 | 1 | - | -- |
|  | 102,030 | -- | 94,423 | 89,984 | -- | 89,977 | 109,338 | 96,800 | - | -- |
| 65-69 | 1 | -- | 1 | -- | -- | -- | -- | - - | -- | -- |
|  | 82,912 | -- | 82,912 | -- | -- | -- | -- | -- | - | -- |
| 70 \& over | 1 | -- | -- | -- | 1 | -- | - | -- | - | -- |
|  | 140,959 | -- | -- | -- | 140,959 | -- | -- | -- | -- | -- |
| Total | 814 | 169 | 112 | 142 | 140 | 84 | 159 | 8 | -- | -- |
|  | \$81,072 | \$60,092 | \$77,125 | \$84,018 | \$84,087 | \$91,312 | \$95,273 | \$84,682 | \$0 | \$0 |

## SECTION 3: Supplemental Information for the Orange County Employees Retirement System

## EXHIBIT C

Reconciliation of Member Data - December 31, 2005 to December 31, 2006

|  | Active Members | Vested Former Members | Pensioners | Disableds | Beneficiaries | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Number as of December 31, 2005 | 22,467 | 2,466 | 7,610 | 1,205 | 1,403 | 35,151 |
| New members | 2,233 | 238 | 0 | 0 | 120 | 2,591 |
| Terminations - with vested rights | $-750{ }^{(1)}$ | 750 | 0 | 0 | 0 | 0 |
| Contributions refunds | $-407{ }^{(2)}$ | -120 | 0 | 0 | 0 | -527 |
| Retirements | -726 | -84 | 811 | -1 | 0 | 0 |
| New disabilities | -33 | 0 | -17 | 50 | 0 | 0 |
| Return to work | 48 | -46 | -1 | 0 | -1 | 0 |
| Deaths | -27 | -4 | -176 | -26 | -64 | -297 |
| Data adjustments | -14 | -5 | 2 | 0 | 0 | -17 |
| Number as of December 31, 2006 | 22,791 | 3,195 | 8,229 | 1,228 | 1,458 | 36,901 |

${ }^{(1)}$ Includes 222 records that terminated before January 1, 2006.
${ }^{(2)}$ Includes 69 records that terminated before January 1, 2006.

## SECTION 3: Supplemental Information for the Orange County Employees Retirement System

## EXHIBIT D

## Summary Statement of Income and Expenses on an Actuarial Value Basis

|  | Year Ended December 31, 2006 | Year Ended December 31, 2005 |
| :---: | :---: | :---: |
| Contribution income: |  |  |
| Employer contributions ${ }^{(1)}$ | \$277,368,000 | \$227,892,000 |
| Employee contributions | 137,582,000 | 107,544,000 |
| Transfer from County Investment Account | 11,000,000 | 9,675,000 |
| Net contribution income | \$425,950,000 | \$345,111,000 |
| Investment income: |  |  |
| Interest, dividends and other income | \$170,257,000 | \$147,136,000 |
| Recognition of capital appreciation | 424,674,000 | 343,157,000 |
| Less investment and administrative fees | -26,677,000 | -28,321,000 |
| Net investment income | \$568,254,000 | \$461,972,000 |
| Total income available for benefits | \$994,204,000 | \$807,083,000 |
| Less benefit payments | -\$318,666,000 | -\$264,927,000 |
| Change in reserve for future benefits | \$675,538,000 | \$542,156,000 |

[^8]
## SECTION 3: Supplemental Information for the Orange County Employees Retirement System

## EXHIBIT E

Summary Statement of Assets

|  | Year Ended December 31, 2006 |  | Year Ended December 31, 2005 |  |
| :---: | :---: | :---: | :---: | :---: |
| Cash equivalents |  | \$237,238,000 |  | \$187,278,000 |
| Accounts receivable: |  |  |  |  |
| Contributions | \$37,079,000 |  | \$19,395,000 |  |
| Investment income | 22,310,000 |  | 18,933,000 |  |
| Securities settlements | 12,785,000 |  | 16,690,000 |  |
| Other | 362,000 |  |  |  |
| Total accounts receivable |  | \$72,536,000 |  | \$55,018,000 |
| Investments: |  |  |  |  |
| Fixed income investments | \$2,687,529,000 |  | \$2,368,713,000 |  |
| Equities | 3,607,183,000 |  | 3,089,839,000 |  |
| Real estate | 540,413,000 |  | 475,254,000 |  |
| Venture capital and limited partnership interests | 149,262,000 |  | 140,337,000 |  |
| Security lending collateral | 719,457,000 |  | 627,056,000 |  |
| Fixed assets net of a depreciation | 2,672,000 |  | 3,105,000 |  |
| Total investments at market value |  | \$7,706,516,000 |  | \$6,704,304,000 |
| Total assets |  | \$8,016,290,000 |  | \$6,946,600,000 |
| Less accounts payable: |  |  |  |  |
| Securities settlements | -\$207,431,000 |  | -\$162,407,000 |  |
| Security lending liability | -719,457,000 |  | -627,056,000 |  |
| All other | -32,511,000 |  | -29,882,000 |  |
| Total accounts payable |  | -\$959,399,000 |  | -\$819,345,000 |
| Net assets at market value |  | \$6,817,726,000 ${ }^{(1)}$ |  | \$5,923,112,000 ${ }^{(2)}$ |
| Net assets at actuarial value |  | \$6,474,074,000 |  | \$5,798,536,000 |
| Net assets at valuation value |  | \$6,466,085,000 |  | \$5,786,617,000 |

[^9]
## SECTION 3: Supplemental Information for the Orange County Employees Retirement System

## EXHIBIT F <br> Actuarial Balance Sheet

An overview of your Plan's funding is given by an
Actuarial Balance Sheet. In this approach, we first determine the amount and timing of all future payments that will be made by the Plan for current participants. We then discount these payments at the valuation interest rate to the date of the valuation, thereby determining their present value. We refer to this present value as the "liability" of the Plan.

## Assets

| 1. | Total valuation value of assets |
| :--- | :--- |
| 2. | Present value of future contributions by members |
| 3. | Present value of future employer contributions for: |
|  | a. entry age normal cost |
|  | b. unfunded actuarial accrued liability |
| 4. | $\$ 1,246,085,000$ |
|  | $\$ 1,378,098,000$ |
| Liabilities current and future assets | $\$ 2,298,960,000$ |
| 5. | Present value of retirement allowance payable to present retired members |
| 6. Present value of retirement allowances to be granted | $\$ 11,392,768,000$ |
| 7. Total actuarial liabilities | $\$ 4,052,840,000$ |

## SECTION 3: Supplemental Information for the Orange County Employees Retirement System

## EXHIBIT G <br> Summary of Reported Asset Information as of December 31, 2006

| Reserves |  |
| :---: | :---: |
| Included in Valuation Value of Assets |  |
| Active Members Reserve (Book Value) | \$1,174,368,000 |
| Retired Members Reserve (Book Value) | 2,977,599,000 |
| Employer Advanced Reserve (Book Value) | 1,889,518,000 |
| Unrealized Appreciation Included in Valuation Value of Assets | 424,600,000 |
| Subtotal: Valuation Value of Assets | \$6,466,085,000 |
| Not Included in Valuation Value of Assets |  |
| RMBR | \$6,581,000 |
| Unclaimed Member Deposit | 1,317,000 |
| Medicare Medical Insurance Reserve | 91,000 |
| Subtotal: Actuarial Value of Assets | \$6,474,074,000 |
| Unrecognized Investment Income (Loss) | 343,652,000 |
| Subtotal: Market Value of Assets (Net of County Investment Account and Prepaid Employer Contributions) | \$6,817,726,000 |
| County Investment Account | 168,224,000 |
| Prepaid Employer Contributions | 70,941,000 |
| Total: Gross Market Value of Assets | \$7,056,891,000 |

## SECTION 3: Supplemental Information for the Orange County Employees Retirement System

## EXHIBIT H

Development of Unfunded/(Overfunded) Actuarial Accrued Liability for Year Ended December 31, 2006

| 1. | Unfunded actuarial accrued liability at beginning of year |  | \$2,303,010,000 |
| :---: | :---: | :---: | :---: |
| 2. | Total normal cost at middle of year |  | 300,072,000 |
| 3. | Actual employer and member contributions |  | -425,950,000 |
| 4. | Interest |  | 173,606,000 |
| 5. | Expected unfunded actuarial accrued liability |  | \$2,350,738,000 |
| 6. | Actuarial (gain)/loss and other changes: |  |  |
|  | (a) Gain on investment return | -\$112,612,000 |  |
|  | (b) Higher than expected salary increase | 21,679,000 |  |
|  | (c) Other experience (gain) / loss | 39,155,000 |  |
|  | (d) Total changes |  | -51,778,000 |
| 7. | Unfunded actuarial accrued liability at end of year |  | \$2,298,960,000 |

## EXHIBIT I <br> Section 415 Limitations

Section 415 of the Internal Revenue Code (IRC) specifies the maximum benefits that may be paid to an individual from a defined benefit plan and the maximum amounts that may be allocated each year to an individual's account in a defined contribution plan.

A qualified pension plan may not pay benefits in excess of the Section 415 limits. The ultimate penalty for noncompliance is disqualification: active participants could be taxed on their vested benefits and the IRS may seek to tax the income earned on the plan's assets.

In particular, Section 415(b) of the IRC limits the maximum annual benefit payable at the Normal Retirement Age to a dollar indexed for inflation. That limit is $\$ 175,000$ for 2006 and $\$ 180,000$ for 2007. Normal Retirement Age for these purposes is age 62. These are the limits in simplified terms. They must be adjusted based on each participant's circumstances, for such things as age at retirement, form of benefits chosen and after tax contributions.

Benefits in excess of the limits may be paid through a qualified governmental excess plan that meets the requirements of Section 415(m).

Legal Counsel's review and interpretation of the law and regulations should be sought on any questions in this regard.

Contributions rates determined in this valuation have not been reduced for the Section 415 limitations. Actual limitations will result in gains as they occur.

## EXHIBIT J <br> Definitions of Pension Terms

The following list defines certain technical terms for the convenience of the reader:

| Assumptions or Actuarial Assumptions: | The estimates on which the cost of the Plan is calculated including: |
| :---: | :---: |
|  | (a) Investment return - the rate of investment yield that the Plan will earn over the long-term future; |
|  | (b) Mortality rates - the death rates of employees and pensioners; life expectancy is based on these rates; |
|  | (c) Retirement rates - the rate or probability of retirement at a given age; |
|  | (d) Turnover rates - the rates at which employees of various ages are expected to leave employment for reasons other than death, disability, or retirement. |
| Normal Cost: | The amount of contributions required to fund the level cost allocated to the current year of service. |
| Actuarial Accrued Liability For Actives: | The equivalent of the accumulated normal costs allocated to the years before the valuation date. |
| Actuarial Accrued Liability For Pensioners: | The single sum value of lifetime benefits to existing pensioners. This sum takes account of life expectancies appropriate to the ages of the pensioners and the interest that the sum is expected to earn before it is entirely paid out in benefits. |
| Unfunded Actuarial Accrued |  |
| Liability: | The extent to which the actuarial accrued liability of the Plan exceeds (or is exceeded by) the assets of the Plan. There is a wide range of approaches to paying off the unfunded or overfunded actuarial accrued liability, from meeting the interest accrual only to amortizing it over a specific period of time. |

## SECTION 3: Supplemental Information for the Orange County Employees Retirement System

## Amortization of the Unfunded

 (Overfunded) Actuarial
## Accrued Liability:

## Investment Return:

Payments made over a period of years equal in value to the Plan's unfunded or overfunded actuarial accrued liability.
The rate of earnings of the Plan from its investments, including interest, dividends and capital gain and loss adjustments, computed as a percentage of the average value of the fund. For actuarial purposes, the investment return often reflects a smoothing of the capital gains and losses to avoid significant swings in the value of assets from one year to the next.

SECTION 4: Supplemental Information for the Orange County Employees Retirement System

## EXHIBIT I

Supplementary Information Required by GASB - Schedule of Employer Contributions

| Plan Year <br> Ended December 31 | Annual Required <br> Contributions | $\$ 12,060,000$ | Actual <br> Contributions |
| :---: | :---: | :---: | :---: |
| 2001 | $13,289,000$ | $\$ 12,060,000$ | Percentage <br> Contributed |
| 2002 | $124,243,000$ | $13,289,000$ | $100.0 \%$ |
| 2003 | $194,430,000$ | $124,243,000$ | $100.0 \%$ |
| 2004 | $227,892,000$ | $194,430,000$ | $100.0 \%$ |
| 2005 | $277,368,000$ | $227,892,000$ | $100.0 \%$ |
| 2006 | $277,368,000$ | $100.0 \%$ |  |

Note: The above contributions do not include transfers from the County Investment Account or prepaid employer contributions.

SECTION 4: Supplemental Information for the Orange County Employees Retirement System

EXHIBIT II
Supplementary Information Required by GASB - Schedule of Funding Progress

| Actuarial Valuation Date December 31 | Valuation Value of Assets (a) | Actuarial Accrued Liability (AAL) <br> (b) | Unfunded/ (Overfunded) AAL (UAAL) <br> (b) - (a) | Funded Ratio <br> (a) I (b) | Covered Payroll <br> (c) | UAAL as a Percentage of Covered Payroll [(b) - (a)] / (c) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2001 | \$4,586,844,000 | \$4,843,899,000 | \$257,055,000 | 94.69\% | \$1,122,763,000 | 22.89\% |
| 2002 | 4,695,675,000 | 5,673,754,000 | 978,079,000 | 82.76\% | 1,242,348,000 | 78.73\% |
| 2003 | 4,790,099,000 | 6,099,433,000 | 1,309,334,000 | 78.53\% | 1,243,964,000 | 105.25\% |
| 2004 | 5,245,821,000 | 7,403,972,000 | 2,158,151,000 | 70.85\% | 1,257,085,000 | 171.68\% |
| 2005 | 5,786,617,000 | 8,089,627,000 | 2,303,010,000 | 71.53\% | 1,276,764,000 | 180.38\% |
| 2006 | 6,466,085,000 | 8,765,045,000 | 2,298,960,000 | 73.77\% | 1,322,952,000 | 173.78\% |

## SECTION 4: Supplemental Information for the Orange County Employees Retirement System

## EXHIBIT III

## Supplementary Information Required by GASB

| Valuation date | December 31, 2006 |
| :--- | :--- |
| Actuarial cost method | Entry Age Normal Actuarial Cost Method |
| Amortization method | Level percent of payroll for total unfunded liability (3.50\% payroll growth assumed) |
| Remaining amortization period | 28 years closed (declining) amortization of outstanding balance of December 31, 2004 UAAL. |
|  | Any increases or decreases in UAAL that arise in future years due to actuarial gains or losses <br> will be amortized over separate 15-year periods. |
| Asset valuation method | Market value of assets less unrecognized returns in each of the last five years. Unrecognized <br> return is equal to the difference between the actual and the expected return on a market value <br> basis, and is recognized over a five-year period. The Valuation Value of Assets is the |
|  | Actuarial Value of Assets reduced by the value of the non-valuation reserves. |


| Plan membership: |  |
| :--- | :---: |
| Retired members and beneficiaries receiving <br> benefits | 10,915 |
| Terminated members entitled to, but not yet <br> receiving benefits | 3,195 |
| Active members | $\underline{22,791}$ |
| Total | 36,901 |

* See Exhibit IV for these increases.


## SECTION 4: Supplemental Information for the Orange County Employees Retirement System

EXHIBIT IV
Actuarial Assumptions and Actuarial Cost Method

| Post - Retirement Mortality Rates: <br> Healthy: | For General Members and Beneficiaries: 1994 Group Annuity Mortality Table set <br> forward one year. |
| :--- | :--- |
|  | For Safety Members and Beneficiaries: 1994 Group Annuity Mortality Table set <br> forward one year. |
| Disabled: | For General Members and Safety members: 1994 Group Annuity Mortality Table set <br> forward five years. |
| Employee Contribution Rates | For General Members: 1994 Group Annuity Mortality Table set forward one year |
| and Optional Benefits: | weighted $40 \%$ male and $60 \%$ female. |
|  | For Safety and Probation Members: 1994 Group Annuity Mortality Table set forward <br> one year weighted $80 \%$ male and $20 \%$ female. |

## SECTION 4: Supplemental Information for the Orange County Employees Retirement System

## Termination Rates Before Retirement:

| Rate (\%) <br> Mortality |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |
| Age | General |  | Safety |  |
|  | Male | Female | Male | Female |
| 25 | 0.07 | 0.03 | 0.07 | 0.03 |
| 30 | 0.08 | 0.04 | 0.08 | 0.04 |
| 35 | 0.09 | 0.05 | 0.09 | 0.05 |
| 40 | 0.12 | 0.08 | 0.12 | 0.08 |
| 45 | 0.17 | 0.10 | 0.17 | 0.10 |
| 50 | 0.29 | 0.16 | 0.29 | 0.16 |
| 55 | 0.49 | 0.26 | 0.49 | 0.26 |
| 60 | 0.90 | 0.51 | 0.90 | 0.51 |
| 65 | 1.62 | 0.97 | 1.62 | 0.97 |

All pre-retirement deaths are assumed to be non-service connected.

## Termination Rates Before Retirement (continued):

| Rate (\%) <br> Disability |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Age | $\underset{\text { other }{ }^{(1)}}{\text { Generall }}$ | General OCTA ${ }^{(2)}$ | $\begin{gathered} \text { Safety - Law \& } \\ \text { Fire }^{(3)} \end{gathered}$ | Safety Probation ${ }^{(4)}$ |
| 20 | 0.00 | 0.00 | 0.03 | 0.00 |
| 25 | 0.03 | 0.00 | 0.08 | 0.06 |
| 30 | 0.08 | 0.03 | 0.16 | 0.16 |
| 35 | 0.13 | 0.08 | 0.32 | 0.20 |
| 40 | 0.18 | 0.28 | 0.52 | 0.20 |
| 45 | 0.20 | 0.58 | 0.72 | 0.20 |
| 50 | 0.23 | 0.76 | 0.98 | 0.20 |
| 55 | 0.31 | 0.92 | 2.24 | 0.20 |
| 60 | 0.41 | 1.30 | 3.60 | 0.08 |

${ }^{(1)} 60 \%$ of General all other disabilities are assumed to be duty disabilities. The other $40 \%$ are assumed to be ordinary disabilities.
${ }^{(2)} 70 \%$ of General - OCTA disabilities are assumed to be duty disabilities. The other $30 \%$ are assumed to be ordinary disabilities.
${ }^{(3)} 85 \%$ of Safety - Law Enforcement and Fire disabilities are assumed to be duty disabilities. The other $15 \%$ are assumed to be ordinary disabilities.
${ }^{(4)} 85 \%$ of Safety - Probation disabilities are assumed to be duty disabilities. The other $15 \%$ are assumed to be ordinary disabilities.

Termination Rates Before Retirement (Continued):
Rate (\%)
Withdrawal (< 5 Years of Service)

| Withdrawal (< 5 Years of Service) |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Years of <br> Service | General all <br> other | General <br> OCTA | Safety - Law <br> \& Fire | Safety - <br> Probation |
| 0 | 10.0 | 10.0 | 3.0 | 11.0 |
| 1 | 8.0 | 7.0 | 2.0 | 10.0 |
| 2 | 6.0 | 6.0 | 2.0 | 8.0 |
| 3 | 6.0 | 5.0 | 1.0 | 6.0 |
| 4 | 5.0 | 4.0 | 1.0 | 5.0 |

Withdrawal (5+ Years of Service) ${ }^{(1)}$

| Age | General all <br> other | General <br> OCTA | Safety - Law <br> \& Fire | Safety - <br> Probation |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 20 | 5.0 | 3.0 | 1.0 | 5.0 |
| 25 | 5.0 | 3.0 | 1.0 | 5.0 |
| 30 | 5.0 | 3.0 | 1.0 | 5.0 |
| 35 | 4.4 | 3.0 | 0.9 | 4.4 |
| 40 | 3.7 | 3.0 | 0.6 | 3.7 |
| 45 | 2.9 | 3.0 | 0.5 | 2.9 |
| 50 | 2.2 | 2.7 | 0.2 | 2.2 |
| 55 | 1.4 | 1.9 | 0.0 | 1.4 |
| 60 | 0.4 | 0.6 | 0.0 | 0.4 |

${ }^{(1)} 15 \%$ of all terminated vested members will choose a refund of contributions and $85 \%$ will choose a deferred vested benefit.

## SECTION 4: Supplemental Information for the Orange County Employees Retirement System

## Retirement Rates:

Rate (\%)

|  |  |  |  |
| :--- | :---: | :---: | :---: |
| Age | General | Safety - Law and Fire ${ }^{(\mathbf{1})}$ | Safety - Probation ${ }^{(\mathbf{1})}$ |
| 50 | 3.0 | 10.0 | 4.0 |
| 51 | 3.0 | 15.0 | 6.0 |
| 52 | 3.0 | 20.0 | 8.0 |
| 53 | 3.0 | 20.0 | 10.0 |
| 54 | 3.0 | 20.0 | 15.0 |
| 55 | 4.0 | 25.0 | 20.0 |
| 56 | 5.0 | 25.0 | 25.0 |
| 57 | 6.0 | 30.0 | 25.0 |
| 58 | 7.0 | 30.0 | 30.0 |
| 59 | 9.0 | 40.0 | 30.0 |
| 60 | 11.0 | 100.0 | 40.0 |
| 61 | 13.0 | 100.0 | 50.0 |
| 62 | 15.0 | 100.0 | 60.0 |
| 63 | 17.0 | 100.0 | 100.0 |
| 64 | 19.0 | 100.0 | 100.0 |
| 65 | 25.0 | 100.0 | 100.0 |
| 66 | 20.0 | 100.0 | 100.0 |
| 67 | 20.0 | 100.0 | 100.0 |
| 68 | 20.0 | 100.0 | 100.0 |
| 69 | 20.0 | 100.0 | 100.0 |
| 70 | 100.0 | 100.0 | 100.0 |
| $(1)$ | Retirement rate is $100 \%$ after a member accrues a benefit of $100 \%$ of final average earnings. |  |  |
|  |  |  |  |


| Retirement Age and Benefit for <br> Deferred Vested Members: | For deferred vested members, we make the following retirement assumption: <br> General Age: <br> Safety Age: |
| :--- | :--- |
|  | We assume that 40\% of future General and Safety deferred vested members are <br> reciprocal. For reciprocals, we assume 5.1\% compensation increases per annum. |
| Liability Calculation for Current |  |
| Deferred Vested Members: |  | | Liability for a current deferred vested member is calculated based on salary, service, |
| :--- |
| and eligibility for reciprocal benefit as provided by the Retirement System. For those |
| members without salary and/or service information, we assumed a refund of account |
| balance. |
| Future Benefit Accruals: |
| conversion of unused sick leave at retirement. |

## SECTION 4: Supplemental Information for the Orange County Employees Retirement System

## Salary Increases:

| Annual Rate of Compensation Increase (\%) |  |  |
| :--- | :---: | :---: |
| Inflation: <br> Age | (\%) plus the following Merit and Promotional increases: <br> General |  |
| 20 | 7.0 | 6.0 |
| 25 | 5.2 | 5.1 |
| 30 | 3.4 | 3.6 |
| 35 | 2.2 | 1.8 |
| 40 | 1.7 | 0.7 |
| 45 | 1.6 | 0.5 |
| 50 | 1.4 | 0.5 |
| 55 | 0.9 | 0.5 |
| 60 | 0.6 | 0.0 |
| $65+$ | 0.6 |  |
| There are assumed to be no "across the board" salary increases (other than inflation). |  |  |
| Additional payoffs are expected to be received during a member's final average |  |  |
| earnings period. The percentages used in this valuation are: |  |  |


|  | Final One <br> Year Salary | Final Three <br> Year Salary |  |
| :--- | :---: | :---: | :---: |
| General Members | $4.50 \%$ | $2.10 \%$ |  |
| Safety - Probation | $4.50 \%$ |  | $2.10 \%$ |
| Safety - Law | $9.30 \%$ |  | $6.30 \%$ |
| Safety - Fire | $5.10 \%$ |  | $2.40 \%$ |

Please note that the annual payoffs assumptions are the same for service and disability retirements.

## Actuarial Value of Assets:

Valuation Value of Assets:

## Actuarial Cost Method:

Market value of assets less unrecognized returns in each of the last five years. Unrecognized return is equal to the difference between the actual and the expected return on a market value basis, and is recognized over a five-year period.

The Valuation Value of Assets is the Actuarial Value of Assets reduced by the value of the non-valuation reserves.

Entry Age Normal Actuarial Cost Method. Entry Age is the current age minus Vesting Credit. Normal Cost and Actuarial Accrued Liability are calculated on an individual basis and are allocated by salaries, with Normal Cost determined as a level percentage of individual salary, as if the current benefit accrual rate had always been in effect. The outstanding balance of the December 31, 2004 unfunded Actuarial Accrued Liability is amortized over a declining 28 -year period. Any increases or decreases in unfunded actuarial accrued liability that arise in future years due to actuarial gains or losses will be amortized over separate 15 -year periods.
Please note that for Probation members who have prior benefit service in another General OCERS plan, the normal cost rate for the current plan is calculated assuming their Entry Age is the date they entered service with their current plan.

## EXHIBIT V <br> Summary of Plan Provisions

This exhibit summarizes the major provisions of the OCERS included in the valuation. It is not intended to be, nor should it be interpreted as, a complete statement of all plan provisions.

| Membership Eligibility: | Membership with OCERS begins with the day of employment in an eligible position by the County or a participating employer. |
| :---: | :---: |
| General Plans |  |
| 2.5\% @ 55 Plans (Orange County Sanitation District and Law Library ${ }^{(1)}$ ) |  |
| Plan G | General members hired before September 21, 1979. |
| Plan H | General members hired on or after September 21, 1979 |
| 2.7\% @ 55 Plans (City of San Juan Capistrano, Orange County Employees except bargaining unit AFSCME members, Orange County Superior Court, Orange County Local Agency Formation Commission ${ }^{(1)}$, Orange County Employees Retirement System ${ }^{(2)}$, Children and Family Commission ${ }^{(3)}$ and Orange County Fire Authority) |  |
| Plan I | General members hired before September 21, 1979. |
| Plan J | General members hired on or after September 21, 1979. |
| ${ }^{(1)}$ Improvement is prospective only for service after June 23, 2005. |  |
| ${ }^{(2)}$ Improvement for management employees is prospective only for service after June 30, 2005. |  |
| ${ }^{(3)}$ Improvement is prospective only for service after December 22, 2005. |  |
| 2.0\% @ 55 Plans (Transportation Corridor Agency) |  |
| Plan M | General members hired before September 21, 1979. |
| Plan N | General members hired on or after September 21, 1979. |
| All Other General Employers |  |
| Plan A | General members hired before September 21, 1979. |
| Plan B | General members hired on or after September 21, 1979. |

## SECTION 4: Reporting Information for the Orange County Employees Retirement System

## Safety Plans

Law Enforcement, Fire Protection and Probation Members
Plan E
Safety members hired before September 21, 1979.
Plan F
Safety members hired on or after September 21, 1979.

## Final Compensation for

Benefit Determination:

| Plans A, E, G, I and M | Highest consecutive twelve months of compensation earnable. (§31462.1) (FAS1) |
| :--- | :--- |
| Plans B, F, H, J and N | Highest consecutive thirty-six months of compensation earnable. (§31462) (FAS3) |

Service: $\quad$ Years of service. (Yrs)

## Service Retirement Eligibility:

General

Safety and Probation

Age 50 with 10 years of service, or age 70 regardless of service, or after 30 years, regardless of age. (§31672)
Age 50 with 10 years of service, or after 20 years, regardless of age. (§31663.25)
All part time employees over age 55 with 10 years of employment may retire with 5 years of service.

## Benefit Formula:

## General Plans

## 2.5\% @ 55

Plan G (§31676.18)

## Retirement Age

50
55
60
62
65

## Benefit Formula

(2.00\% x FAS1 x Yrs)
(2.50\% x FAS1 x Yrs)
(2.50\% x FAS1 x Yrs)
(2.62\% x FAS1 x Yrs)*
(2.62\% x FAS1 x Yrs)*

* Reflects benefit factors from Plan A as they provide a better benefit than those under $2.5 \%$ @ 55 .

Plan H (§31676.18) 50 ( $2.00 \% \times$ FAS3 x Yrs)
55

## Benefit Formula (continued):

| Plan H (§31676.18) (Cont'd) | Retirement Age | Benefit Formula |
| :---: | :---: | :---: |
|  | 60 | (2.50\% x FAS3 x Yrs) |
|  | 62 | (2.50\% x FAS3 x Yrs) |
|  | 65 | (2.50\% x FAS3 x Yrs) |
| 2.7\%@ 55 | Retirement Age | Benefit Formula |
| Plan I (§31676.19) | 50 | (2.00\% x FAS1 x Yrs) |
|  | 55 | (2.70\% x FAS1 x Yrs) |
|  | 60 | (2.70\% x FAS1 x Yrs) |
|  | 62 | (2.70\% x FAS1 x Yrs) |
|  | 65 | (2.70\% x FAS1 x Yrs) |
| Plan J (§31676.19) | 50 | (2.00\% x FAS3 x Yrs) |
|  | 55 | (2.70\% x FAS3 x Yrs) |
|  | 60 | (2.70\% x FAS3 $\times$ Yrs) |
|  | 62 | (2.70\% x FAS3 x Yrs) |
|  | 65 | (2.70\% x FAS3 x Yrs) |

## Benefit Formula (continued):

| $\text { 2.0\% @ } 55$ | Retirement Age | Benefit Formula |
| :---: | :---: | :---: |
| Plan M (§31676.16) | 50 | (1.43\% x FAS1 x Yrs) |
|  | 55 | (2.00\% x FAS1 x Yrs) |
|  | 60 | (2.34\% x FAS1 x Yrs)** |
|  | 62 | (2.62\% x FAS1 x Yrs)** |
|  | 65 | (2.62\% x FAS1 x Yrs)** |
| Plan N(§31676.16) | 50 | (1.43\% x FAS3 x Yrs) |
|  | 55 | (2.00\% x FAS3 x Yrs) |
|  | 60 | (2.26\% x FAS3 $\times$ Yrs) |
|  | 62 | (2.37\% x FAS3 x Yrs) |
|  | 65 | (2.43\% x FAS3 x Yrs)*** |
| All Other General Members | Retirement Age | Benefit Formula |
| Plan A (§31676.12) | 50 | (1.34\% x FAS1 x Yrs) |
|  | 55 | (1.77\% x FAS1 x Yrs) |
|  | 60 | (2.34\% x FAS1 x Yrs) |
|  | 62 | (2.62\% x FAS1 x Yrs) |
|  | 65 | (2.62\% x FAS1 x Yrs) |
| eflects benefit factors from Plan | y provide a better be | 2.0\% @ 55. |
| Reflects benefit factors from Plan | hey provide a better b | der 2.0\% @ 55. |

## SECTION 4: Reporting Information for the Orange County Employees Retirement System

## Benefit Formula (continued):

|  | Retirement Age | Benefit Formula |
| :---: | :---: | :---: |
| Plan B (§31676.1) | 50 | $(1.18 \% \times$ FAS $3 \times$ Yrs $)$ |
| $(1.49 \% \times$ FAS $3 \times$ Yrs $)$ |  |  |
|  | 55 | $(1.92 \% \times$ FAS3 3 Yrs $)$ |
|  | 60 | $(2.09 \% \times$ FAS 3 Yrs $)$ |
| $(2.43 \% \times$ FAS $3 \times$ Yrs $)$ |  |  |

## Safety Plans

Plan E (§31664.1)

Plan F (§31664.1)

Retirement Age
50
55
60

50
55
60

Benefit Formula
(3.00\% x FAS1 x Yrs) (3.00\% x FAS1 x Yrs)
(3.00\% x FAS1 x Yrs)
(3.00\% x FAS3 x Yrs)
(3.00\% x FAS3 x Yrs)
(3.00\% x FAS3 x Yrs)

| Maximum Benefit: | $100 \%$ of Highest Average Compensation. |
| :--- | :--- |
|  | $(\S 31676.1, \S 31676.12, \S 31676.16, \S 31676.18, \S 31676.19, \S 31664.1)$ |

Ordinary Disability:
General Plans
Plans A, B, G, H, I, J, M and N
Eligibility
Five years of service. (§31720)

## SECTION 4: Reporting Information for the Orange County Employees Retirement System



| Pre-Retirement Death: |  |
| :---: | :---: |
| All Members |  |
| Eligibility | None. |
| Benefit | Refund of employee contributions with interest plus one month's compensation for each year of service to a maximum of six month's compensation. (§31781) A lump sum benefit in the amount of $\$ 1,000$ is payable upon the death of a member (with 10 years of service) to his/her eligible beneficiary. (§31790) |
| Death in line of duty | $50 \%$ of Final Compensation or $100 \%$ of Service Retirement benefit, if greater, payable to spouse or minor-children. (§31787) |
|  | OR |
| Vested Members |  |
| Eligibility | Five years of service. |
| Benefit | $60 \%$ of the greater of Service or Ordinary Disability Retirement benefit payable to eligible surviving spouse ( $\$ 31765.1$, §31781.1), in lieu of $\S 31781$. |
| Death After Retirement: |  |
| All Members |  |
| Service or |  |
| Ordinary Disability Retirement | $60 \%$ of member's unmodified allowance continued to eligible spouse. (§31760.1) A lump sum benefit in the amount of $\$ 1,000$ is payable upon the death of a member (with 10 years of service) to his/her eligible beneficiary. (§31790) An eligible spouse is a surviving spouse who was married to the member at least one year prior to the date of retirement. (§31760.1) |
| Line-of-Duty Disability | $100 \%$ of member’s allowance continued to eligible spouse. (§31786) A lump sum benefit in the amount of $\$ 1,000$ is payable upon the death of a member (with 10 years of service) to his/her eligible beneficiary. (\$31790) |


| Withdrawal Benefits: |  |
| :---: | :---: |
| Less than Five Years of Service | Refund of accumulated employee contributions with interest or earned benefit at age 70. (§31628) Effective January 1, 2003, a member may also elect to leave their contributions on deposit in the retirement fund. (\$31629.5) |
| Five or More Years of Service | If contributions left on deposit, entitled to earned benefits commencing at any time after eligible to retire. (\$31700) |
| Post-retirement Cost-of-Living Benefits: | Future changes based on Consumer Price Index to a maximum of 3\% per year, excess "banked." (§31870.1) |
| Supplemental Benefit: | Non-vested supplemental COLA and medical benefits are also paid by the System to eligible retirees and survivors. These benefits have been excluded from this valuation. |
| Member Contributions: | Please refer to Appendix A for the specific rates. |
| General Plans |  |
| Plan A |  |
| Basic | Provide for an average annuity payable at age 60 equal to $1 / 200$ of FAS1. (§31621.5) |
| Cost-of-Living | Provide for one-half of future Cost-of-Living costs. |
| Plan B |  |
| Basic | Provide for an average annuity payable at age 60 equal to 1/120 of FAS3. (§31621) |
| Cost-of-Living | Provide for one-half of future Cost-of-Living costs. |
| Plans G, H, I and J |  |
| Basic | Provide for an average annuity payable at age 55 equal to $1 / 100$ of FAS3 (FAS1 for Plans G and I). (§31621.8) |
| Cost-of-Living | Provide for one-half of future Cost-of-Living costs. |

## SECTION 4: Reporting Information for the Orange County Employees Retirement System

Plan M

Basic
Cost-of-Living
Plan N
Basic
Cost-of-Living

## Safety Plans:

Plans E
Basic
Cost-of-Living
Plans F
Basic
Cost-of-Living
Other Information:

Plan Amendments:

Provide for an average annuity payable at age 60 equal to $1 / 120$ of FAS1. (§31621) Provide for one-half of future Cost-of-Living costs.

Provide for an average annuity payable at age 60 equal to $1 / 120$ of FAS3. (§31621) Provide for one-half of future Cost-of-Living costs.

Provide for an average annuity payable at age 50 equal to 1/200 FAS1. (§31639.5) Provide for one-half of future Cost-of-Living costs.

Provide for an average annuity payable at age 50 equal to $1 / 100$ of FAS3. (§31639.25) Provide for one-half of future Cost-of-Living costs.

Safety members with 30 or more years of service are exempt from paying member contributions. The same applies for General members hired on or before March 7, 1973.

City of Rancho Santa Margarita withdrew from the plan effective November 26, 2006.

## NOTE:

The summary of major plan provisions is designed to outline principle plan benefits as interpreted for purposes of the actuarial valuation. If the System should find the plan summary not in accordance with the actual provisions, the System should alert the actuary so that both can be sure the proper provisions are valued.

SECTION 4: Reporting Information for the Orange County Employees Retirement System

## Appendix A <br> UAAL Amortization Schedule as of December 31, 2006

| Rate Groups | Date Established | Initial Base | Amortization Amount | Years Remaining | Remaining Base |
| :---: | :---: | :---: | :---: | :---: | :---: |
| General Members |  |  |  |  |  |
| Rate Group \#1 - Non-OCTA |  |  |  |  |  |
|  | 12/31/2004 | \$45,292,000 | \$2,842,000 | 28 | \$46,783,000 |
|  | 12/31/2005 | $(3,836,000)$ | $(360,000)$ | 14 | (3,774,000) |
|  | 12/31/2006 | 2,662,000 | 241,000 | 15 | 2,662,000 |
| Subtotal |  |  | 2,723,000 |  | 45,671,000 |
| Rate Group \#2-2.7\% @ 55 |  |  |  |  |  |
|  | 12/31/2004 | 1,303,159,000 | 81,872,000 | 28 | 1,347,502,000 |
|  | 12/31/2005 | 85,000,000 | 7,972,000 | 14 | 83,616,000 |
|  | 12/31/2006 | $(20,243,000)$ | (1,834,000) | 15 | (20,243,000) |
| Subtotal |  |  | 88,010,000 |  | 1,410,875,000 |
| Rate Group \#3-2.5\% @ 55 |  |  |  |  |  |
|  | 12/31/2004 | 67,595,000 | 4,247,000 | 28 | 69,895,000 |
|  | 12/31/2005 | 9,864,000 | 925,000 | 14 | 9,703,000 |
|  | 12/31/2006 | 2,084,000 | 189,000 | 15 | 2,084,000 |
| Subtotal |  |  | 5,361,000 |  | 81,682,000 |

## SECTION 4: Reporting Information for the Orange County Employees Retirement System

| Rate Groups | Date Established | Initial Base | Amortization Amount | Years Remaining | Remaining Base |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Rate Group \#5 - OCTA |  |  |  |  |  |
|  | 12/31/2004 | 70,302,000 | 4,417,000 | 28 | 72,694,000 |
|  | 12/31/2005 | $1,340,000$ | $126,000$ | 14 | $1,318,000$ |
|  | 12/31/2006 | $(5,855,000)$ | $(531,000)$ | 15 | $(5,855,000)$ |
| Subtotal |  |  | 4,012,000 |  | 68,157,000 |
| Rate Group \#9 - TCA |  |  |  |  |  |
|  | 12/31/2004 | 6,061,000 | 381,000 |  | 6,267,000 |
|  | 12/31/2005 | $(250,000)$ | $(23,000)$ | 14 | $(246,000)$ |
|  | 12/31/2006 | $(325,000)$ | $(29,000)$ | 15 | $(325,000)$ |
| Subtotal |  |  | 329,000 |  | 5,696,000 |
| Rate Group \#10 - OCFA |  |  |  |  |  |
|  | 12/31/2004 | 28,348,000 | 1,781,000 | 28 | 29,312,000 |
|  | 12/31/2005 | 1,849,000 | 173,000 | 14 | 1,819,000 |
|  | 12/31/2006 | 4,331,000 | 392,000 | 15 | 4,331,000 |
| Subtotal |  |  | 2,346,000 |  | 35,462,000 |
| Safety Members |  |  |  |  |  |
| Rate Group \#6- Probation |  |  |  |  |  |
|  | 12/31/2004 | 82,839,000 | 5,204,000 | 28 | 85,658,000 |
|  | 12/31/2005 | 10,520,000 | 987,000 | 14 | 10,349,000 |
|  | 12/31/2006 | 2,440,000 | 221,000 | 15 | 2,440,000 |
| Subtotal |  |  | 6,412,000 |  | 98,447,000 |

## SECTION 4: Reporting Information for the Orange County Employees Retirement System

| Rate Groups | Date Established | Initial Base | Amortization Amount | Years Remaining | Remaining Base |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Rate Group \#7 - Law Enforcement |  |  |  |  |  |
|  | 12/31/2004 | 409,515,000 | 25,728,000 | 28 | 423,450,000 |
|  | 12/31/2005 | 1,092,000 | 102,000 | 14 | 1,074,000 |
|  | 12/31/2006 | $(19,132,000)$ | $(1,734,000)$ | 15 | $(19,132,000)$ |
| Subtotal |  |  | 24,096,000 |  | 405,392,000 |
| Rate Group \#8-Fire Authority |  |  |  |  |  |
|  | 12/31/2004 | 144,849,000 | 9,100,000 | 28 | 149,778,000 |
|  | 12/31/2005 | 2,796,000 | 262,000 | 14 | 2,750,000 |
|  | 12/31/2006 | $(4,950,000)$ | $(449,000)$ | 15 | $(4,950,000)$ |
| Subtotal |  |  | 8,913,000 |  | 147,578,000 |
| Grand Total |  |  | \$142,202,000 |  | \$2,298,960,000 |

## Appendix B <br> Member Contribution Rates

| General Tier 1 Members' Contribution Rates from the December 31, 2006 Actuarial Valuation (Expressed as a Percentage of Monthly Payroll) |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Calculated Under Recommended Assumptions |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Plan I (2.7\% @ 55 non-OCFA) |  | Plan G (2.5\% @ 55) |  | Plan M (2.0\% @ 55) |  | Plan A (OCTA) |  | Plan A (Non-OCTA) |  | Plan I (2.7\% @ 55 OCFA) |  |
| Entry Age | Normal | Total | Normal | Total | Normal | Total | Normal | Total | Normal | Total | Normal | Total |
| 15 | 7.35\% | 9.83\% | 7.35\% | 9.72\% | 5.07\% | 7.13\% | 3.04\% | 5.10\% | 3.04\% | 4.85\% | 7.35\% | 9.86\% |
| 16 | 7.35\% | 9.83\% | 7.35\% | 9.72\% | 5.07\% | 7.13\% | 3.04\% | 5.10\% | 3.04\% | 4.85\% | 7.35\% | 9.86\% |
| 17 | 7.34\% | 9.82\% | 7.34\% | 9.71\% | 5.07\% | 7.13\% | 3.04\% | 5.10\% | 3.04\% | 4.85\% | 7.34\% | 9.85\% |
| 18 | 7.33\% | 9.81\% | 7.33\% | 9.71\% | 5.08\% | 7.13\% | 3.05\% | 5.11\% | 3.05\% | 4.86\% | 7.33\% | 9.84\% |
| 19 | 7.33\% | 9.81\% | 7.33\% | 9.71\% | 5.08\% | 7.14\% | 3.05\% | 5.11\% | 3.05\% | 4.86\% | 7.33\% | 9.84\% |
| 20 | 7.34\% | 9.82\% | 7.34\% | 9.71\% | 5.09\% | 7.15\% | 3.05\% | 5.11\% | 3.05\% | 4.86\% | 7.34\% | 9.85\% |
| 21 | 7.35\% | 9.83\% | 7.35\% | 9.72\% | 5.11\% | 7.17\% | 3.06\% | 5.13\% | 3.06\% | 4.88\% | 7.35\% | 9.86\% |
| 22 | 7.37\% | 9.86\% | 7.37\% | 9.75\% | 5.12\% | 7.20\% | 3.07\% | 5.15\% | 3.07\% | 4.90\% | 7.37\% | 9.89\% |
| 23 | 7.39\% | 9.89\% | 7.39\% | 9.79\% | 5.15\% | 7.23\% | 3.09\% | 5.17\% | 3.09\% | 4.92\% | 7.39\% | 9.92\% |
| 24 | 7.43\% | 9.94\% | 7.43\% | 9.83\% | 5.18\% | 7.27\% | 3.11\% | 5.20\% | 3.11\% | 4.95\% | 7.43\% | 9.97\% |
| 25 | 7.47\% | 10.00\% | 7.47\% | 9.89\% | 5.21\% | 7.32\% | 3.13\% | 5.24\% | 3.13\% | 4.98\% | 7.47\% | 10.02\% |
| 26 | 7.52\% | 10.07\% | 7.52\% | 9.96\% | 5.25\% | 7.38\% | 3.15\% | 5.28\% | 3.15\% | 5.02\% | 7.52\% | 10.09\% |
| 27 | 7.58\% | 10.14\% | 7.58\% | 10.03\% | 5.30\% | 7.44\% | 3.18\% | 5.33\% | 3.18\% | 5.07\% | 7.58\% | 10.17\% |
| 28 | 7.64\% | 10.23\% | 7.64\% | 10.12\% | 5.35\% | 7.51\% | 3.21\% | 5.38\% | 3.21\% | 5.11\% | 7.64\% | 10.26\% |
| 29 | 7.71\% | 10.32\% | 7.71\% | 10.21\% | 5.40\% | 7.58\% | 3.24\% | 5.43\% | 3.24\% | 5.17\% | 7.71\% | 10.35\% |
| 30 | 7.79\% | 10.42\% | 7.79\% | 10.31\% | 5.46\% | 7.66\% | 3.27\% | 5.49\% | 3.27\% | 5.22\% | 7.79\% | 10.45\% |
| 31 | 7.87\% | 10.53\% | 7.87\% | 10.42\% | 5.52\% | 7.75\% | 3.31\% | 5.55\% | 3.31\% | 5.28\% | 7.87\% | 10.56\% |
| 32 | 7.96\% | 10.65\% | 7.96\% | 10.53\% | 5.58\% | 7.84\% | 3.35\% | 5.61\% | 3.35\% | 5.34\% | 7.96\% | 10.68\% |
| 33 | 8.05\% | 10.77\% | 8.05\% | 10.65\% | 5.65\% | 7.94\% | 3.39\% | 5.68\% | 3.39\% | 5.41\% | 8.05\% | 10.80\% |
| 34 | 8.14\% | 10.90\% | 8.14\% | 10.78\% | 5.72\% | 8.04\% | 3.43\% | 5.75\% | 3.43\% | 5.47\% | 8.14\% | 10.93\% |
| 35 | 8.24\% | 11.03\% | 8.24\% | 10.91\% | 5.80\% | 8.14\% | 3.48\% | 5.83\% | 3.48\% | 5.55\% | 8.24\% | 11.06\% |
| 36 | 8.35\% | 11.17\% | 8.35\% | 11.05\% | 5.87\% | 8.25\% | 3.52\% | 5.91\% | 3.52\% | 5.62\% | 8.35\% | 11.20\% |
| 37 | 8.46\% | 11.32\% | 8.46\% | 11.19\% | 5.95\% | 8.36\% | 3.57\% | 5.99\% | 3.57\% | 5.70\% | 8.46\% | 11.35\% |
| 38 | 8.57\% | 11.46\% | 8.57\% | 11.34\% | 6.04\% | 8.48\% | 3.62\% | 6.07\% | 3.62\% | 5.77\% | 8.57\% | 11.49\% |
| 39 | 8.68\% | 11.62\% | 8.68\% | 11.49\% | 6.12\% | 8.59\% | 3.67\% | 6.15\% | 3.67\% | 5.85\% | 8.68\% | 11.65\% |


| General Tier 1 Members' Contribution Rates from the December 31, 2006 Actuarial Valuation (Expressed as a Percentage of Monthly Payroll) |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Calculated Under Recommended Assumptions |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Plan I (2.7\% @ 55 non-OCFA) |  | Plan G (2.5\% @ 55) |  | Plan M (2.0\% @ 55) |  | Plan A (OCTA) |  | Plan A (Non-OCTA) |  | Plan I (2.7\% @ 55 OCFA) |  |
| Entry Age | Normal | Total | Normal | Total | Normal | Total | Normal | Total | Normal | Total | Normal | Total |
| 40 | 8.80\% | 11.77\% | 8.80\% | 11.64\% | 6.21\% | 8.72\% | 3.72\% | 6.24\% | 3.72\% | 5.94\% | 8.80\% | 11.80\% |
| 41 | 8.91\% | 11.93\% | 8.91\% | 11.80\% | 6.29\% | 8.84\% | 3.78\% | 6.33\% | 3.78\% | 6.02\% | 8.91\% | 11.96\% |
| 42 | 9.04\% | 12.09\% | 9.04\% | 11.96\% | 6.38\% | 8.97\% | 3.83\% | 6.42\% | 3.83\% | 6.11\% | 9.04\% | 12.12\% |
| 43 | 9.16\% | 12.26\% | 9.16\% | 12.12\% | 6.48\% | 9.09\% | 3.89\% | 6.51\% | 3.89\% | 6.19\% | 9.16\% | 12.29\% |
| 44 | 9.28\% | 12.42\% | 9.28\% | 12.29\% | 6.57\% | 9.22\% | 3.94\% | 6.60\% | 3.94\% | 6.28\% | 9.28\% | 12.46\% |
| 45 | 9.41\% | 12.59\% | 9.41\% | 12.46\% | 6.66\% | 9.36\% | 4.00\% | 6.70\% | 4.00\% | 6.37\% | 9.41\% | 12.63\% |
| 46 | 9.54\% | 12.77\% | 9.54\% | 12.63\% | 6.76\% | 9.49\% | 4.06\% | 6.80\% | 4.06\% | 6.47\% | 9.54\% | 12.80\% |
| 47 | 9.67\% | 12.94\% | 9.67\% | 12.80\% | 6.86\% | 9.63\% | 4.12\% | 6.90\% | 4.12\% | 6.56\% | 9.67\% | 12.98\% |
| 48 | 9.81\% | 13.12\% | 9.81\% | 12.98\% | 6.96\% | 9.78\% | 4.18\% | 7.00\% | 4.18\% | 6.66\% | 9.81\% | 13.16\% |
| 49 | 9.94\% | 13.31\% | 9.94\% | 13.16\% | 7.07\% | 9.93\% | 4.24\% | 7.10\% | 4.24\% | 6.76\% | 9.94\% | 13.34\% |
| 50 | 10.08\% | 13.50\% | 10.08\% | 13.35\% | 7.17\% | 10.08\% | 4.30\% | 7.21\% | 4.30\% | 6.86\% | 10.08\% | 13.53\% |
| 51 | 10.23\% | 13.69\% | 10.23\% | 13.54\% | 7.28\% | 10.23\% | 4.37\% | 7.32\% | 4.37\% | 6.97\% | 10.23\% | 13.72\% |
| 52 | 10.37\% | 13.88\% | 10.37\% | 13.73\% | 7.40\% | 10.39\% | 4.44\% | 7.44\% | 4.44\% | 7.08\% | 10.37\% | 13.92\% |
| 53 | 10.53\% | 14.09\% | 10.53\% | 13.93\% | 7.51\% | 10.55\% | 4.51\% | 7.55\% | 4.51\% | 7.19\% | 10.53\% | 14.13\% |
| 54 | 10.69\% | 14.30\% | 10.69\% | 14.14\% | 7.64\% | 10.72\% | 4.58\% | 7.68\% | 4.58\% | 7.30\% | 10.69\% | 14.34\% |
| 55 | 10.69\% | 14.30\% | 10.69\% | 14.14\% | 7.76\% | 10.90\% | 4.66\% | 7.80\% | 4.66\% | 7.42\% | 10.69\% | 14.34\% |
| 56 | 10.69\% | 14.30\% | 10.69\% | 14.14\% | 7.89\% | 11.08\% | 4.73\% | 7.93\% | 4.73\% | 7.55\% | 10.69\% | 14.34\% |
| 57 | 10.69\% | 14.30\% | 10.69\% | 14.14\% | 8.02\% | 11.26\% | 4.81\% | 8.06\% | 4.81\% | 7.67\% | 10.69\% | 14.34\% |
| 58 | 10.69\% | 14.30\% | 10.69\% | 14.14\% | 8.15\% | 11.45\% | 4.89\% | 8.19\% | 4.89\% | 7.80\% | 10.69\% | 14.34\% |
| 59 | 10.69\% | 14.30\% | 10.69\% | 14.14\% | 8.28\% | 11.63\% | 4.97\% | 8.33\% | 4.97\% | 7.92\% | 10.69\% | 14.34\% |
| 60 | 10.69\% | 14.30\% | 10.69\% | 14.14\% | 8.28\% | 11.63\% | 4.97\% | 8.33\% | 4.97\% | 7.92\% | 10.69\% | 14.34\% |
| COLA Loading: |  | 33.83\% |  | 32.37\% |  | 40.44\% |  | 67.55\% |  | 59.42\% |  | 34.19\% |
| Interest: | 7.75 |  |  |  |  |  |  |  |  |  |  |  |
| Salary Increases: | : See | , page 51 |  |  |  |  |  |  |  |  |  |  |
| Mortality: |  | , page 45 |  |  |  |  |  |  |  |  |  |  |

General Tier 2 Members' Contribution Rates from the December 31, 2006 Actuarial Valuation (Expressed as a Percentage of Monthly Payroll)
Calculated Under Recommended Assumptions

|  | Plan J (2.7\% @ 55 non-OCFA) |  | Plan H (2.5\% @ 55) |  | Plan N (2.0\% @ 55) |  | Plan B (OCTA) |  | Plan B (Non-OCTA) |  | Plan J (2.7\% @ 55 OCFA) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Entry Age | Normal | Total | Normal | Total | Normal | Total | Normal | Total | Normal | Total | Normal | Total |
| 15 | 7.03\% | 9.40\% | 7.03\% | 9.30\% | 4.87\% | 6.83\% | 4.87\% | 6.84\% | 4.87\% | 6.60\% | 7.03\% | 9.43\% |
| 16 | 7.03\% | 9.40\% | 7.03\% | 9.30\% | 4.87\% | 6.83\% | 4.87\% | 6.84\% | 4.87\% | 6.60\% | 7.03\% | 9.43\% |
| 17 | 7.02\% | 9.39\% | 7.02\% | 9.29\% | 4.87\% | 6.83\% | 4.87\% | 6.84\% | 4.87\% | 6.60\% | 7.02\% | 9.42\% |
| 18 | 7.01\% | 9.38\% | 7.01\% | 9.28\% | 4.87\% | 6.84\% | 4.87\% | 6.84\% | 4.87\% | 6.60\% | 7.01\% | 9.41\% |
| 19 | 7.01\% | 9.38\% | 7.01\% | 9.28\% | 4.87\% | 6.84\% | 4.87\% | 6.84\% | 4.87\% | 6.60\% | 7.01\% | 9.41\% |
| 20 | 7.02\% | 9.39\% | 7.02\% | 9.29\% | 4.88\% | 6.86\% | 4.88\% | 6.86\% | 4.88\% | 6.62\% | 7.02\% | 9.42\% |
| 21 | 7.03\% | 9.40\% | 7.03\% | 9.30\% | 4.90\% | 6.88\% | 4.90\% | 6.88\% | 4.90\% | 6.64\% | 7.03\% | 9.43\% |
| 22 | 7.05\% | 9.43\% | 7.05\% | 9.33\% | 4.91\% | 6.90\% | 4.91\% | 6.91\% | 4.91\% | 6.67\% | 7.05\% | 9.45\% |
| 23 | 7.07\% | 9.46\% | 7.07\% | 9.36\% | 4.94\% | 6.93\% | 4.94\% | 6.94\% | 4.94\% | 6.70\% | 7.07\% | 9.49\% |
| 24 | 7.10\% | 9.51\% | 7.10\% | 9.40\% | 4.96\% | 6.97\% | 4.96\% | 6.98\% | 4.96\% | 6.73\% | 7.10\% | 9.53\% |
| 25 | 7.14\% | 9.56\% | 7.14\% | 9.46\% | 5.00\% | 7.02\% | 5.00\% | 7.02\% | 5.00\% | 6.78\% | 7.14\% | 9.59\% |
| 26 | 7.19\% | 9.63\% | 7.19\% | 9.52\% | 5.04\% | 7.07\% | 5.04\% | 7.08\% | 5.04\% | 6.83\% | 7.19\% | 9.65\% |
| 27 | 7.25\% | 9.70\% | 7.25\% | 9.59\% | 5.08\% | 7.13\% | 5.08\% | 7.14\% | 5.08\% | 6.89\% | 7.25\% | 9.73\% |
| 28 | 7.31\% | 9.78\% | 7.31\% | 9.68\% | 5.13\% | 7.20\% | 5.13\% | 7.21\% | 5.13\% | 6.96\% | 7.31\% | 9.81\% |
| 29 | 7.38\% | 9.87\% | 7.38\% | 9.76\% | 5.18\% | 7.27\% | 5.18\% | 7.28\% | 5.18\% | 7.03\% | 7.38\% | 9.90\% |
| 30 | 7.45\% | 9.97\% | 7.45\% | 9.86\% | 5.23\% | 7.35\% | 5.23\% | 7.36\% | 5.23\% | 7.10\% | 7.45\% | 10.00\% |
| 31 | 7.53\% | 10.07\% | 7.53\% | 9.96\% | 5.29\% | 7.43\% | 5.29\% | 7.44\% | 5.29\% | 7.18\% | 7.53\% | 10.10\% |
| 32 | 7.61\% | 10.18\% | 7.61\% | 10.07\% | 5.35\% | 7.52\% | 5.35\% | 7.52\% | 5.35\% | 7.26\% | 7.61\% | 10.21\% |
| 33 | 7.70\% | 10.30\% | 7.70\% | 10.19\% | 5.42\% | 7.61\% | 5.42\% | 7.62\% | 5.42\% | 7.35\% | 7.70\% | 10.33\% |
| 34 | 7.79\% | 10.42\% | 7.79\% | 10.31\% | 5.49\% | 7.71\% | 5.49\% | 7.71\% | 5.49\% | 7.45\% | 7.79\% | 10.45\% |
| 35 | 7.88\% | 10.55\% | 7.88\% | 10.44\% | 5.56\% | 7.81\% | 5.56\% | 7.81\% | 5.56\% | 7.54\% | 7.88\% | 10.58\% |
| 36 | 7.98\% | 10.68\% | 7.98\% | 10.57\% | 5.63\% | 7.91\% | 5.63\% | 7.92\% | 5.63\% | 7.64\% | 7.98\% | 10.71\% |
| 37 | 8.09\% | 10.82\% | 8.09\% | 10.70\% | 5.71\% | 8.02\% | 5.71\% | 8.02\% | 5.71\% | 7.75\% | 8.09\% | 10.85\% |
| 38 | 8.19\% | 10.96\% | 8.19\% | 10.84\% | 5.79\% | 8.13\% | 5.79\% | 8.13\% | 5.79\% | 7.85\% | 8.19\% | 10.99\% |
| 39 | 8.30\% | 11.11\% | 8.30\% | 10.99\% | 5.87\% | 8.24\% | 5.87\% | 8.25\% | 5.87\% | 7.96\% | 8.30\% | 11.14\% |
| 40 | 8.41\% | 11.26\% | 8.41\% | 11.13\% | 5.95\% | 8.36\% | 5.95\% | 8.36\% | 5.95\% | 8.07\% | 8.41\% | 11.29\% |
| 41 | 8.53\% | 11.41\% | 8.53\% | 11.28\% | 6.04\% | 8.48\% | 6.04\% | 8.48\% | 6.04\% | 8.19\% | 8.53\% | 11.44\% |
| 42 | 8.64\% | 11.56\% | 8.64\% | 11.44\% | 6.12\% | 8.60\% | 6.12\% | 8.60\% | 6.12\% | 8.30\% | 8.64\% | 11.60\% |
| 43 | 8.76\% | 11.72\% | 8.76\% | 11.59\% | 6.21\% | 8.72\% | 6.21\% | 8.73\% | 6.21\% | 8.42\% | 8.76\% | 11.75\% |
| 44 | 8.88\% | 11.88\% | 8.88\% | 11.75\% | 6.30\% | 8.85\% | 6.30\% | 8.85\% | 6.30\% | 8.55\% | 8.88\% | 11.91\% |

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## SECTION 4: Reporting Information for the Orange County Employees Retirement System

| General Tier 2 Members' Contribution Rates from the December 31, 2006 Actuarial Valuation (Expressed as a Percentage of Monthly Payroll) |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Calculated Under Recommended Assumptions |  |  |  |  |  |  |  |  |  |  |  |  |
| Plan J (2.7\% @ 55 non-OCFA) |  |  | Plan H (2.5\% @ 55) |  | Plan N(2.0\% @ 55) |  | Plan B (OCTA) |  | Plan B (Non-OCTA) |  | Plan J (2.7\% @ 55 OCFA) |  |
| Entry Age | Normal | Total | Normal | Total | Normal | Total | Normal | Total | Normal | Total | Normal | Total |
| 45 | 9.00\% | 12.04\% | 9.00\% | 11.91\% | 6.39\% | 8.97\% | 6.39\% | 8.98\% | 6.39\% | 8.67\% | 9.00\% | 12.08\% |
| 46 | 9.12\% | 12.21\% | 9.12\% | 12.08\% | 6.48\% | 9.11\% | 6.48\% | 9.11\% | 6.48\% | 8.80\% | 9.12\% | 12.24\% |
| 47 | 9.25\% | 12.38\% | 9.25\% | 12.24\% | 6.58\% | 9.24\% | 6.58\% | 9.25\% | 6.58\% | 8.92\% | 9.25\% | 12.41\% |
| 48 | 9.38\% | 12.55\% | 9.38\% | 12.42\% | 6.68\% | 9.38\% | 6.68\% | 9.38\% | 6.68\% | 9.06\% | 9.38\% | 12.59\% |
| 49 | 9.51\% | 12.73\% | 9.51\% | 12.59\% | 6.78\% | 9.52\% | 6.78\% | 9.52\% | 6.78\% | 9.19\% | 9.51\% | 12.76\% |
| 50 | 9.64\% | 12.91\% | 9.64\% | 12.77\% | 6.88\% | 9.66\% | 6.88\% | 9.67\% | 6.88\% | 9.33\% | 9.64\% | 12.94\% |
| 51 | 9.78\% | 13.09\% | 9.78\% | 12.95\% | 6.99\% | 9.81\% | 6.99\% | 9.82\% | 6.99\% | 9.48\% | 9.78\% | 13.12\% |
| 52 | 9.92\% | 13.28\% | 9.92\% | 13.13\% | 7.09\% | 9.96\% | 7.09\% | 9.97\% | 7.09\% | 9.62\% | 9.92\% | 13.31\% |
| 53 | 10.30\% | 13.78\% | 10.30\% | 13.63\% | 7.21\% | 10.12\% | 7.21\% | 10.13\% | 7.21\% | 9.78\% | 10.30\% | 13.81\% |
| 54 | 10.69\% | 14.30\% | 10.69\% | 14.14\% | 7.32\% | 10.28\% | 7.32\% | 10.29\% | 7.32\% | 9.93\% | 10.69\% | 14.34\% |
| 55 | 10.69\% | 14.30\% | 10.69\% | 14.14\% | 7.44\% | 10.45\% | 7.44\% | 10.46\% | 7.44\% | 10.10\% | 10.69\% | 14.34\% |
| 56 | 10.69\% | 14.30\% | 10.69\% | 14.14\% | 7.57\% | 10.62\% | 7.57\% | 10.63\% | 7.57\% | 10.26\% | 10.69\% | 14.34\% |
| 57 | 10.69\% | 14.30\% | 10.69\% | 14.14\% | 7.69\% | 10.80\% | 7.69\% | 10.81\% | 7.69\% | 10.43\% | 10.69\% | 14.34\% |
| 58 | 10.69\% | 14.30\% | 10.69\% | 14.14\% | 7.98\% | 11.21\% | 7.98\% | 11.22\% | 7.98\% | 10.83\% | 10.69\% | 14.34\% |
| 59 | 10.69\% | 14.30\% | 10.69\% | 14.14\% | 8.28\% | 11.63\% | 8.28\% | 11.64\% | 8.28\% | 11.24\% | 10.69\% | 14.34\% |
| 60 | 10.69\% | 14.30\% | 10.69\% | 14.14\% | 8.28\% | 11.63\% | 8.28\% | 11.64\% | 8.28\% | 11.24\% | 10.69\% | 14.34\% |
| COLA Loadin |  | 33.83\% |  | 32.37\% |  | 40.44\% |  | 40.53\% |  | 35.65\% |  | 34.19\% |
| Interest: | 7.75\% |  |  |  |  |  |  |  |  |  |  |  |
| Salary Increa | ses: See E | , page 51 |  |  |  |  |  |  |  |  |  |  |
| Mortality: | See E | , page 45 |  |  |  |  |  |  |  |  |  |  |

## SECTION 4: Reporting Information for the Orange County Employees Retirement System

| Calculated Under Recommended Assumptions |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Plan E (Fire Authority) |  | Plan E (Law Enforcement) |  | Plan E (Probation) |  |
| Entry Age | Normal | Total | Normal | Total | Normal | Total |
| 15 | 3.77\% | 8.47\% | 3.77\% | 8.46\% | 3.77\% | 7.72\% |
| 16 | 3.77\% | 8.47\% | 3.77\% | 8.46\% | 3.77\% | 7.72\% |
| 17 | 3.77\% | 8.47\% | 3.77\% | 8.46\% | 3.77\% | 7.72\% |
| 18 | 3.77\% | 8.47\% | 3.77\% | 8.46\% | 3.77\% | 7.72\% |
| 19 | 3.77\% | 8.47\% | 3.77\% | 8.46\% | 3.77\% | 7.72\% |
| 20 | 3.78\% | 8.48\% | 3.78\% | 8.48\% | 3.78\% | 7.73\% |
| 21 | 3.78\% | 8.48\% | 3.78\% | 8.48\% | 3.78\% | 7.75\% |
| 22 | 3.79\% | 8.52\% | 3.79\% | 8.52\% | 3.79\% | 7.77\% |
| 23 | 3.81\% | 8.55\% | 3.81\% | 8.55\% | 3.81\% | 7.79\% |
| 24 | 3.83\% | 8.59\% | 3.83\% | 8.59\% | 3.83\% | 7.83\% |
| 25 | 3.85\% | 8.64\% | 3.85\% | 8.63\% | 3.85\% | 7.87\% |
| 26 | 3.87\% | 8.70\% | 3.87\% | 8.69\% | 3.87\% | 7.93\% |
| 27 | 3.90\% | 8.76\% | 3.90\% | 8.76\% | 3.90\% | 7.99\% |
| 28 | 3.93\% | 8.84\% | 3.93\% | 8.83\% | 3.93\% | 8.05\% |
| 29 | 3.97\% | 8.92\% | 3.97\% | 8.92\% | 3.97\% | 8.13\% |
| 30 | 4.02\% | 9.02\% | 4.02\% | 9.02\% | 4.02\% | 8.22\% |
| 31 | 4.06\% | 9.13\% | 4.06\% | 9.12\% | 4.06\% | 8.32\% |
| 32 | 4.12\% | 9.24\% | 4.12\% | 9.24\% | 4.12\% | 8.42\% |
| 33 | 4.17\% | 9.37\% | 4.17\% | 9.37\% | 4.17\% | 8.54\% |
| 34 | 4.24\% | 9.51\% | 4.24\% | 9.51\% | 4.24\% | 8.67\% |
| 35 | 4.30\% | 9.66\% | 4.30\% | 9.66\% | 4.30\% | 8.81\% |
| 36 | 4.38\% | 9.83\% | 4.38\% | 9.82\% | 4.38\% | 8.96\% |
| 37 | 4.45\% | 10.00\% | 4.45\% | 9.99\% | 4.45\% | 9.11\% |
| 38 | 4.53\% | 10.18\% | 4.53\% | 10.17\% | 4.53\% | 9.28\% |
| 39 | 4.61\% | 10.36\% | 4.61\% | 10.36\% | 4.61\% | 9.45\% |
| 40 | 4.70\% | 10.55\% | 4.70\% | 10.55\% | 4.70\% | 9.62\% |
| 41 | 4.79\% | 10.75\% | 4.79\% | 10.75\% | 4.79\% | 9.80\% |
| 42 | 4.88\% | 10.95\% | 4.88\% | 10.95\% | 4.88\% | 9.98\% |
| 43 | 4.97\% | 11.16\% | 4.97\% | 11.15\% | 4.97\% | 10.17\% |
| 44 | 5.06\% | 11.36\% | 5.06\% | 11.36\% | 5.06\% | 10.36\% |

## SECTION 4: Reporting Information for the Orange County Employees Retirement System

Safety Tier 1 Members' Contribution Rates from the December 31, 2006 Actuarial Valuation (Expressed as a Percentage of Monthly Payroll)
Calculated Under Recommended Assumptions

|  | Plan E (Fire Authority) |  | Plan E (Law Enforcement) |  | Plan E (Probation) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Entry Age | Normal | Total | Normal | Total | Normal | Total |
| 45 | 5.15\% | 11.57\% | 5.15\% | 11.57\% | 5.15\% | 10.55\% |
| 46 | 5.25\% | 11.78\% | 5.25\% | 11.78\% | 5.25\% | 10.74\% |
| 47 | 5.34\% | 12.00\% | 5.34\% | 11.99\% | 5.34\% | 10.94\% |
| 48 | 5.44\% | 12.22\% | 5.44\% | 12.21\% | 5.44\% | 11.13\% |
| 49 | 5.54\% | 12.44\% | 5.54\% | 12.43\% | 5.54\% | 11.34\% |
| 50 | 5.54\% | 12.44\% | 5.54\% | 12.43\% | 5.54\% | 11.34\% |
| 51 | 5.54\% | 12.44\% | 5.54\% | 12.43\% | 5.54\% | 11.34\% |
| 52 | 5.54\% | 12.44\% | 5.54\% | 12.43\% | 5.54\% | 11.34\% |
| 53 | 5.54\% | 12.44\% | 5.54\% | 12.43\% | 5.54\% | 11.34\% |
| 54 | 5.54\% | 12.44\% | 5.54\% | 12.43\% | 5.54\% | 11.34\% |
| 55 | 5.54\% | 12.44\% | 5.54\% | 12.43\% | 5.54\% | 11.34\% |
| 56 | 5.54\% | 12.44\% | 5.54\% | 12.43\% | 5.54\% | 11.34\% |
| 57 | 5.54\% | 12.44\% | 5.54\% | 12.43\% | 5.54\% | 11.34\% |
| 58 | 5.54\% | 12.44\% | 5.54\% | 12.43\% | 5.54\% | 11.34\% |
| 59 | 5.54\% | 12.44\% | 5.54\% | 12.43\% | 5.54\% | 11.34\% |
| 60 | 5.54\% | 12.44\% | 5.54\% | 12.43\% | 5.54\% | 11.34\% |
| COLA Loading: |  | 124.58\% |  | 124.49\% |  | 104.69\% |


| Interest: | $7.75 \%$ |
| :--- | :--- |
| Salary Increases: | See Exhibit IV, page 51 |
| Mortality: | See Exhibit IV, page 45 |

SECTION 4: Reporting Information for the Orange County Employees Retirement System

| Calculated Under Recommended Assumptions |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Plan F (Fire Authority) |  | Plan F (Law Enforcement) |  | Plan F (Probation) |  |
| Entry Age | Normal | Total | Normal | Total | Normal | Total |
| 15 | 7.25\% | 11.77\% | 7.25\% | 11.77\% | 7.25\% | 11.05\% |
| 16 | 7.25\% | 11.77\% | 7.25\% | 11.77\% | 7.25\% | 11.05\% |
| 17 | 7.25\% | 11.77\% | 7.25\% | 11.77\% | 7.25\% | 11.05\% |
| 18 | 7.25\% | 11.77\% | 7.25\% | 11.77\% | 7.25\% | 11.05\% |
| 19 | 7.26\% | 11.78\% | 7.26\% | 11.77\% | 7.26\% | 11.06\% |
| 20 | 7.27\% | 11.79\% | 7.27\% | 11.79\% | 7.27\% | 11.07\% |
| 21 | 7.28\% | 11.82\% | 7.28\% | 11.81\% | 7.28\% | 11.09\% |
| 22 | 7.30\% | 11.85\% | 7.30\% | 11.84\% | 7.30\% | 11.12\% |
| 23 | 7.33\% | 11.89\% | 7.33\% | 11.89\% | 7.33\% | 11.16\% |
| 24 | 7.36\% | 11.94\% | 7.36\% | 11.94\% | 7.36\% | 11.21\% |
| 25 | 7.40\% | 12.01\% | 7.40\% | 12.01\% | 7.40\% | 11.28\% |
| 26 | 7.45\% | 12.09\% | 7.45\% | 12.09\% | 7.45\% | 11.35\% |
| 27 | 7.51\% | 12.18\% | 7.51\% | 12.18\% | 7.51\% | 11.44\% |
| 28 | 7.57\% | 12.29\% | 7.57\% | 12.28\% | 7.57\% | 11.53\% |
| 29 | 7.64\% | 12.41\% | 7.64\% | 12.40\% | 7.64\% | 11.65\% |
| 30 | 7.73\% | 12.54\% | 7.73\% | 12.54\% | 7.73\% | 11.77\% |
| 31 | 7.82\% | 12.69\% | 7.82\% | 12.68\% | 7.82\% | 11.91\% |
| 32 | 7.92\% | 12.85\% | 7.92\% | 12.85\% | 7.92\% | 12.06\% |
| 33 | 8.03\% | 13.03\% | 8.03\% | 13.03\% | 8.03\% | 12.23\% |
| 34 | 8.15\% | 13.23\% | 8.15\% | 13.22\% | 8.15\% | 12.42\% |
| 35 | 8.28\% | 13.44\% | 8.28\% | 13.43\% | 8.28\% | 12.61\% |
| 36 | 8.42\% | 13.66\% | 8.42\% | 13.66\% | 8.42\% | 12.83\% |
| 37 | 8.57\% | 13.90\% | 8.57\% | 13.90\% | 8.57\% | 13.05\% |
| 38 | 8.72\% | 14.15\% | 8.72\% | 14.15\% | 8.72\% | 13.29\% |
| 39 | 8.88\% | 14.41\% | 8.88\% | 14.41\% | 8.88\% | 13.53\% |
| 40 | 9.04\% | 14.67\% | 9.04\% | 14.67\% | 9.04\% | 13.78\% |
| 41 | 9.21\% | 14.95\% | 9.21\% | 14.94\% | 9.21\% | 14.03\% |
| 42 | 9.38\% | 15.23\% | 9.38\% | 15.22\% | 9.38\% | 14.29\% |
| 43 | 9.56\% | 15.51\% | 9.56\% | 15.51\% | 9.56\% | 14.56\% |
| 44 | 9.73\% | 15.80\% | 9.73\% | 15.79\% | 9.73\% | 14.83\% |

## SECTION 4: Reporting Information for the Orange County Employees Retirement System

Safety Tier 2 Members' Contribution Rates from the December 31, 2006 Actuarial Valuation (Expressed as a Percentage of Monthly Payroll)

|  | Plan F (Fire Authority) |  | Plan F (Law Enforcement) |  | Plan F (Probation) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Entry Age | Normal | Total | Normal | Total | Normal | Total |
| 45 | 9.91\% | 16.09\% | 9.91\% | 16.09\% | 9.91\% | 15.10\% |
| 46 | 10.10\% | 16.38\% | 10.10\% | 16.38\% | 10.10\% | 15.38\% |
| 47 | 10.28\% | 16.68\% | 10.28\% | 16.68\% | 10.28\% | 15.66\% |
| 48 | 10.67\% | 17.32\% | 10.67\% | 17.31\% | 10.67\% | 16.26\% |
| 49 | 11.08\% | 17.97\% | 11.08\% | 17.97\% | 11.08\% | 16.87\% |
| 50 | 11.08\% | 17.97\% | 11.08\% | 17.97\% | 11.08\% | 16.87\% |
| 51 | 11.08\% | 17.97\% | 11.08\% | 17.97\% | 11.08\% | 16.87\% |
| 52 | 11.08\% | 17.97\% | 11.08\% | 17.97\% | 11.08\% | 16.87\% |
| 53 | 11.08\% | 17.97\% | 11.08\% | 17.97\% | 11.08\% | 16.87\% |
| 54 | 11.08\% | 17.97\% | 11.08\% | 17.97\% | 11.08\% | 16.87\% |
| 55 | 11.08\% | 17.97\% | 11.08\% | 17.97\% | 11.08\% | 16.87\% |
| 56 | 11.08\% | 17.97\% | 11.08\% | 17.97\% | 11.08\% | 16.87\% |
| 57 | 11.08\% | 17.97\% | 11.08\% | 17.97\% | 11.08\% | 16.87\% |
| 58 | 11.08\% | 17.97\% | 11.08\% | 17.97\% | 11.08\% | 16.87\% |
| 59 | 11.08\% | 17.97\% | 11.08\% | 17.97\% | 11.08\% | 16.87\% |
| 60 | 11.08\% | 17.97\% | 11.08\% | 17.97\% | 11.08\% | 16.87\% |
| COLA Loading: |  | 62.29\% |  | 62.25\% |  | 52.35\% |


| Interest: | $7.75 \%$ |
| :--- | :--- |
| Salary Increases: | See Exhibit IV, page 51 |
| Mortality: | See Exhibit IV, page 45 |

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[^0]:    ${ }^{(1)}$ Excludes monthly benefits payable from the RMBR and STAR COLA
    ${ }^{(2)}$ This includes members who chose to leave their contributions on deposit even though they have less than five years of service.
    ${ }^{(3)}$ The December 31, 2005 market value excludes $\$ 158,219,000$ in the County Investment Account and \$45,925,000 in the prepaid employer contributions account. The December 31, 2006 market value excludes $\$ 168,224,000$ in the County Investment Account and \$70,941,000 in the prepaid employer contributions account.

[^1]:    *Includes terminated members due a refund of member contributions.

[^2]:    ${ }^{(1)}$ Details in Chart 10.
    (2) See Section 3, Exhibit H.

[^3]:    ${ }^{(1)}$ Based on December 31, 2006 projected compensation of \$1,322,952,000.

[^4]:    ${ }^{(1)}$ Excludes monthly benefits payable from the RMBR and STAR COLA.

[^5]:    ${ }^{(1)}$ Excludes monthly benefits payable from the RMBR and STAR COLA.

[^6]:    ${ }^{(1)}$ Excludes monthly benefits payable from the RMBR and STAR COLA.

[^7]:    ${ }^{(1)}$ Excludes monthly benefits payable from the RMBR and STAR COLA.

[^8]:    ${ }^{(1)}$ Excludes $\$ 70,941,000$ and $\$ 45,925,000$ in prepaid employer contributions as of December 31, 2006 and December 31, 2005, respectively.

[^9]:    (1) The December 31, 2006 market value excludes $\$ 168,224,000$ in the County Investment Account and \$70,941,000 in the prepaid employer contributions account.
    ${ }^{(2)}$ The December 31, 2005 market value excludes $\$ 158,219,000$ in the County Investment Account and $\$ 45,925,000$ in the prepaid employer contributions account.

