

UNIVERSITY OF CALIFORNIA



Annual Financial Report

Retirement Plan



# **Plan Oversight** The Board of Regents of the University of California

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#### David L. Olson

Director, Benefit Plan Accounting, CFO Division, Financial Accounting

GARY SCHLIMGEN Director, Pension and Retirement Programs, Human Resources Department

# Plan Financial Reporting and Oversight

#### **PEGGAY ARRIVAS** Associate Vice President, CFO Division, Financial Accounting

BARBARA A. CLARK University Counsel, The Regents

THE SEGAL COMPANY Plan Actuary PRICEWATERHOUSECOOPERS II Independent Plan Auditor

#### **REQUESTS FOR INFORMATION**

This financial report is designed to provide The Regents, Plans' retirees and others with a general overview of the Plans' financial positions and results. Questions concerning this report should be addressed to:

University of California Office of the President Human Resources Department P.O. Box 24570 Oakland, CA 94623-1570

This document is also available online at: atyourservice.ucop.edu



# Summary Statement

This report contains information about the University of California Retirement Plan (UCRP or the Plan) as of and for the fiscal year ended June 30, 2010, and includes audited financial statements. Significant statistics relating to the Plan and its membership base as of the 2009–2010 fiscal year-end are as follows:

Net assets Net investment gain Benefit payments (excluding member withdrawals and lump sum cashouts) Plan administrative and other expenses	\$34.6 billion \$4.1 billion \$1.7 billion \$32.7 million
ACTIVE PLAN MEMBERSHIP	
Senate Faculty and Non-Faculty Academics	22,936 members
Management/Senior Professional	8,627 members
Professional/Support Staff	83,365 members
Total	114,928 members
Average Annual Salary	
Senate Faculty	\$116,344
Non-Faculty Academics	\$74,409
Management/Senior Professional	\$119,390
Professional/Support Staff	\$60,175
Average Age	
Senate Faculty	50 years
Non-Faculty Academics	44 years
Management/Senior Professional	50 years
Professional/Support Staff	43 years
INACTIVE PLAN MEMBERSHIP/OTHER	
Total	55,037 members
RETIREE MEMBERSHIP	
Faculty	4,947 retirees
Management/Senior Professional	6,555 retirees
Professional/Support Staff	33,609 retirees
Total	45,111 retirees
Average Retirement Age	
Faculty	63 years
Management/Senior Professional	60 years
Professional/Support Staff	59 years
Average Service Credit at Retirement	
Faculty	26 years
Management/Senior Professional	22 years
Professional/Support Staff	20 years
Average Annual UCRP Income	
Faculty	\$70,872
Management/Senior Professional	\$51,984
Professional/Support Staff	\$28,236
Survivor/Beneficiary	6,681 recipients
Disabled	2,110 recipients

# Plan Overview and Administration

The Plan is a key component of the comprehensive benefits package offered to employees of the University of California (the University or UC) and its affiliate, Hastings College of the Law. The Plan is a governmental defined benefit pension plan intended to be qualified under \$401(a) of the Internal Revenue Code (IRC).

The University's pension program dates back to 1904, with a plan that provided for the purchase of commercial annuities for retiring professors at UC Berkeley and UC San Francisco. The current Plan was designed in 1961, before the University's participation in Social Security and before the introduction of employee life and disability insurance coverage. Over the years, the Plan has evolved to include provisions for:

- basic retirement income (includes post-retirement survivor benefits) and four alternative monthly payment options;
- Lump sum cashout in lieu of basic retirement income;
- disability benefits;
- death benefits;
- · preretirement survivor benefits; and
- annual adjustments for increases in the cost-of-living for monthly benefits and the compensation component of the benefit formula for inactive members.

Further, in lieu of lifetime retirement benefits, members may choose a refund of their accumulated Plan contributions and earnings or, if eligible to retire, they may elect a lump sum payment that is the actuarial equivalent present value of their lifetime retirement income.

At June 30, 2010, active UCRP members included 114,928 employees at the University's ten campuses, five medical centers, Lawrence Berkeley National Laboratory, and Hastings College of the Law.

The Vice President—Human Resources Dept. (VP–HR) of the University of California carries out administrative duties delegated by the President for the day-to-day management and operation of the Plan including conducting policy research, implementing changes to the Plan and Plan regulations to preserve the Plan's qualification under the IRC, and provides member recordkeeping, accounting and reporting, and receipt and disbursement of Plan assets to eligible members and beneficiaries.

#### PLAN PROGRESSION

/	
1904	Provided commercial annuities equal to two-thirds salary for faculty aged 70 or older with 20 years of service.
1924	Pension and Retiring Annuities System (PRAS) pension plan introduced for faculty and high ranking administrators.
1937	Pension plan coverage established for non-academic employees through CalPERS.
1961	PRAS terminated due to insolvency and UCRP established to provide retirement, disability, and preretirement survivor benefits to all University career employees.
1971	Annual 2 percent (maximum) Cost-of-Living Adjustments (COLAs) applied to retirement, survivor and disability benefits.
1976	Social Security coverage offered to UCRP members.
1990- 1993	Employer/employee UCRP contributions gradually suspended.
1990- 1994	Offered a total of three early retirement incentive programs to UCRP members and one to UC members of CalPERS.
1992- 1994	Made a total of five Capital Accumulation Payment (CAP) allocations in behalf of eligible members.
2001- 2002	Modified membership eligibility to include employees who work 1,000 hours in a 12-month period and increased UCRP age factors.
2002- 2003	Made two additional Capital Accumulation Payment (CAP II) allocations in behalf of eligible members.
2005- 2006	Transferred management of the Los Alamos National Laboratory (LANL) to the Los Alamos National Security, LLC (LANS).
2006- 2007	Expanded Plan distribution and rollover provisions to offer additional options made available by the Pension Protection Act of 2006.
2007- 2008	Allowed rollover of eligible distributions to Roth IRAs, as provided for by the Pension Protection Act of 2006. Transferred management of the Lawrence Livermore National Laboratory (LLNL) to the Lawrence Livermore National Security, LLC (LANS).
2008- 2009	Adopted a new UCRP funding policy including a three year amortization period for any initial surplus effective with the July 1, 2008 actuarial valuation.
2009- 2010	Reinstated employer contributions effective April 15, 2010 and employee contributions effective with May 2010 retired covered compensation.

# Changes in the Plan

The following Plan changes occurred during fiscal year 2009-2010. These changes were mandated by legislation or recommended by the President of the University and approved by The Regents of the University of California (The Regents).

DATE	CHANGE
September 2009	Incorporated the 2009-2010 Furlough/Salary Reduction Plan (period September 1, 2009 through August 31, 2010) and added amendments to preserve UCRP members' covered compensation and rate of service credit accrual at their pre-furlough/salary reduction level for the duration of the Plan
November 2009	Adjusted the minimum reduction in time requirement in the Staff and Academic Reduction in Time (START) Program when necessary to coordinate the START Program and the 2009-2010 Furlough/Salary Reduction Plan.
April 2010	Reinstated University contributions effective April 15, 2010 and member contributions effective with May 2010 UCRP covered compensation, subject to collective bargaining and certain contract terms if applicable.

# Membership

Employees participate in the Plan in one of four membership classifications:

- Members with Social Security coverage
- Members without Social Security coverage
- Safety Members (police and firefighters)
- Tier Two

The following table reflects Plan membership by classification over the past 10 years.

PLAN MEME	PLAN MEMBERSHIP						
	ACTIVE MEMBERSHIP						
Year Ended June 30	With Social Security	Without Social Security	Safety Members	Tier Two Members	Total Active <sup>1</sup>	Inactive Members/ Others <sup>1, 2</sup>	TOTAL <sup>3</sup>
2010	112,700	1,796	418	14	114,928	55,037	169,965
2009	113,112	2,180	417	26	115,745	54,883	170,628
2008	111,245	2,556	411	21	114,242	64,566	178,808
2007	115,254	3,179	432	20	118,885	59,056	177,941
2006	117,917	3,941	425	34	122,317	52,548	174,865
2005	118,756	5,419	418	49	124,642	47,123	171,765
2004	117,100	6,165	399	53	123,717	39,874	163,591
2003	113,913	6,982	400	56	121,351	31,262	152,613
2002	109,708	7,614	398	56	117,776	25,198	142,974
2001	101,261	8,127	396	64	109,848	23,278	133,126

1 The changes in active and inactive membership during fiscal years 2008 and 2007 include the results of elections made by LLNL and LANL employees, respectively, who either retired, became inactive, or accepted employment with LLNS and LANS, as applicable, and joined its defined benefit pension plan.

2 Includes terminated nonvested employees eligible for a refund of Plan accumulations or Capital Accumulation Payment balance.

3 Excludes UCRP benefit recipients, as accounted for in the table on page 7.

# **Contribution Policy**

Historically, The Regents have established annual contributions as a percentage of payroll by using the entry age normal actuarial cost method.

In July 2008, The Regents approved a funding policy that determines a total funding policy contribution based on the Plan's Normal Cost adjusted by an amortization of any surplus (over-funding) or deficit (under-funding), with contributions starting for the Plan Year beginning July 1, 2009.

The Regents will determine each year the actual total contributions and the split between employee and the employer contributions based on the total funding policy contribution and various other factors.

The total funding policy contribution is based on a fifteenyear amortization period for the deficit as of July 1, 2009.

This total funding policy applies to the non-laboratory segment of UCRP (e.g., campuses, medical centers and Hastings College of Law). Contributions for the national laboratory segments are subject to the terms of the University's contracts with the Department of Energy (DOE).

The total funding policy contribution rates as of July 1, 2009 are based on all of the Plan data, the actuarial assumptions, and the Plan provisions adopted at the time of preparation of the actuarial valuation. It includes all changes affecting future costs, adopted benefit changes, actuarial gains and losses, and changes in the actuarial assumptions.

Beginning July 2011, the Regents authorized increasing the employer and employee contribution rates to UCRP. Contributions by employees will be increased to 3.5 percent of covered compensation in July 2011 and 5.0 percent in July 2012 and contributions by the University will be increased to 7.0 percent of covered compensation in July 2011 and 10 percent in July 2012. These increases in the employee contribution rates are subject to collective bargaining for union-represented employees.

# Plan Year<br/>Beginning July 1Actuarial Value of Assets<br/>in (Deficit) Excess of Actuarial<br/>Accrued Liability' (\$ in billions)2009\$(2.4)20081.3

2.0

1.7

3.8

6.3

8.5

11.5

13.1

13.0

UCRP FUNDING STATUS

2007

2006

2005

2004

2003

2002

2001

2000

1 The Actuarial Value of Assets is determined using an Adjusted Market Value Method. The Actuarial Accrued Liability is equal to the present value of benefits to be paid less the present value of all planned future contributions required to finance the Plan.

# **Plan Benefits**

The Plan paid approximately \$1.7 billion in retirement, disability, and preretirement survivor benefits to 53,902 members and their beneficiaries during fiscal year 2009-2010. Retirement payments include cost-of-living adjustments and exclude lump sum cashouts. Payments to survivors include basic death payments. The table below reflects total benefits paid in each category over the past 10 years.

UCRP BENEFIT PAY	UCRP BENEFIT PAYMENTS (\$ in thousands)					
Year Ended June 30	Retirement	Disability	Death & Survivor	TOTAL <sup>1</sup>		
2010	\$1,634,114	\$35,331	\$41,129	\$1,710,574		
2009	1,517,717	35,984	39,949	1,593,650		
2008	1,403,778	36,098	39,624	1,479,500		
2007	1,260,092	35,815	36,487	1,332,394		
2006	1,106,711	34,771	34,338	1,175,820		
2005	984,816	33,434	33,254	1,051,504		
2004	877,696	31,900	30,731	940,327		
2003	794,861	29,311	28,534	852,706		
2002	730,115	27,132	26,475	783,722		
2001	657,105	25,414	24,600	707,119		

1 Does not include non-periodic member withdrawals (including CAP distributions) and lump sum cashouts.

The number of UCRP benefit recipients in each category for the year ended June 30 for each of the past 10 years is shown below.

UCRP BENEFIT RECIPIENTS					
Year Ended June 30	Retired Members	Disabled Members	Deceased Members	Survivors	TOTAL <sup>1</sup>
2010	45,111	2,110	1,920	6,681	53,902
2009	42,969	2,157	1,659	6,527	51,653
2008	41,584	2,218	1,964	6,369	50,171
2007	39,261	2,269	1,817	6,152	47,682
2006	37,289	2,269	1,686	5,884	45,442
2005	33,590	2,225	1,774	5,662	41,477
2004	32,072	2,194	1,781	5,472	39,738
2003	30,655	2,129	1,603	5,083	37,867
2002	29,247	2,096	589	4,822	36,165
2001	27,991	2,032	753	4,661	34,684

1 Does not include deceased Members.

# Investments

# **Investment Management**

In a defined benefit plan such as UCRP, the Plan bears the mortality and investment risk because members' benefits are based on the employer's promise rather than the contributions or plan assets available to pay the benefits.

The Chief Investment Officer has primary responsibility for investing the Plan's assets consistent with policies established by The Regents. The Regents has fiduciary responsibility for establishing investment policy for the Plan and for overseeing the implementation of that policy.

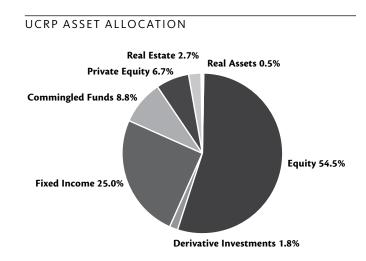
The assets of the Plan are held in trust separately from the University's assets under a custodial agreement with State Street Bank & Trust Co. The bank carries insurance against loss of property caused by employee dishonesty, theft, misplacement, damage, distribution, or mysterious disappearance.

# Asset Allocation

UCRP is a multi-asset strategy investment fund of \$35.1 billion in total investments. \$16.2 billion of the investment portfolio is invested in domestic and foreign equity securities and \$3.0 billion in U.S. and non-U.S. commingled equity funds. The \$2.4 billion private equity segment includes \$954.0 million in venture capital, \$1.4 billion in buyout funds, \$4.0 million non-U.S. private equity and \$4.0 million in common stock distributions. Another \$8.8 billion is invested in fixed income securities, of which \$3.1 billion is in high-quality government securities; \$5.7 billion is invested in corporate, foreign and mortgagebacked bonds and commercial paper; and \$18.7 million in foreign currency denominated government and corporate issues. The fund also includes allocations of \$3.0 billion in other commingled funds comprised of \$2.3 billion in absolute return funds, \$4.4 million in U.S. bond funds, and \$732.8 million in money market funds. In addition, the fund holds \$948.6 million in institutional private and public real estate investments, \$161.1 million in real assets, and \$648.3 million in investment derivatives.

# **Proxy Voting Policy**

The Treasurer's Office has instructed The Regents' custodian bank to vote all proxies on behalf of The Regents according to guidelines established by The Regents.



# Historical Investment Performance

## ANNUALIZED RATES OF RETURN AT JUNE 30, 2010

	1-Year	5-Year	10-Year
UCRP Total Fund	12.72%	1.86%	2.29%
Policy Benchmark <sup>(1)</sup>	11.61	1.71	2.24
U.S. Equity Portfolio	15.83	(1.00)	(1.68)
Policy Benchmark <sup>(2)</sup>	15.71	(0.63)	(1.06)
Non-U.S. Equity-Developed	8.31	1.86	n/a
Policy Benchmark <sup>(3)</sup>	6.84	1.38	n/a
Non-U.S. Equity-Emerging Market	25.90	11.92	9.67
Policy Benchmark <sup>(4)</sup>	23.15	12.73	10.10
Global Equity	13.39	n/a	n/a
Policy Benchmark <sup>(5)</sup>	13.07	n/a	n/a
Core Fixed Income	10.45	5.32	7.26
Policy Benchmark <sup>(6)</sup>	9.50	5.52	7.31
High Yield Bond	26.03	n/a	n/a
Policy Benchmark <sup>(7)</sup>	27.01	n/a	n/a
Emerging Market Debt	17.83	n/a	n/a
Policy Benchmark <sup>(8)</sup>	18.44	n/a	n/a
TIPS Portfolio	9.68	5.32	n/a
Policy Benchmark <sup>(9)</sup>	9.52	4.98	n/a
Private Equity <sup>(10)</sup>	19.18	7.10	1.48
Absolute Return <sup>(11)</sup>	9.06	n/a	n/a
Public Real Estate	18.79	n/a	n/a
Policy Benchmark <sup>(12)</sup>	31.18	n/a	n/a
Private Real Estate	(29.03)	n/a	n/a
Policy Benchmark <sup>(12)</sup>	(27.32)	n/a	n/a

#### CURRENT POLICY BENCHMARKS\*:

Asset Class	Benchmark	Component Percentage of Total Fund
(1) Total Fund	Combination of benchmarks stated below.	100.0% (see components below)
(2) U.S. Equity	Russell 3000 Tobacco Free (TF) Index	31.0%
(3) Non-U.S. Equity-Developed	MSCI World ex-US (Net Dividends) TF	22.0%
(4) Emerging Market Equity	MSCI Emerging Market (Net Dividends)	4.0%
(5) Global Equity	MSCI All Country World Index Net - IMI - TF	2.0%
(6) US Core Fixed Income	Barclays Capital US Aggregate	12.0%
(7) High Yield Debt	Merrill Lynch High Yield Cash Pay Index	2.5%
(8) Emerging Market Debt	J.P. Morgan Emerging Market Bond Index Global Diversified	2.5%
(9) TIPS	Barclays Capital TIPS	8.0%
(10) Private Equity	Actual Private Equity Returns	6.0%
(11) Absolute Return	50% HFRX Absolute Return Index + 50% HFRX Market Directional Index	5.0%
(12) Real Estate (Public and Private)	Public Real Estate: 50% times the FTSE EPRA NAREIT US Index plus 50% times the FTSE EPRA NAREIT Global ex-US Index and Private Real Estate: Open End = NCREIF Funds Index-Open End Diversified Core Equity (lagged 3 months); Closed end = Actual Closed End Return	4.0%
Real Assets*	Commodities: S&P GSCI Reduced Energy Index; All Other: N/A	0.5%
Opportunistic*	Custom individual benchmark tailored to specific investment when chosen.	0.5%

\*The Real Assets asset class had less than one year's performance. The Opportunistic asset class had no performance.

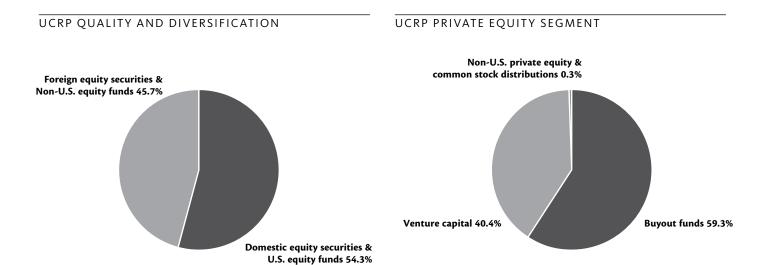
# Equity Portfolio

# **Quality and Diversification**

The \$19.2 billion Equity Portfolio (including equity funds) is diversified across multiple strategic global economic and industry sectors within actively managed accounts of equity securities and passively-managed index funds. Of the Equity Portfolio, \$16.2 billion (or 84.6%) was invested in domestic and foreign equity securities and \$3.0 billion (or 15.4%) was invested in U.S. and non-U.S. equity funds. Combined, domestic equity securities and U.S. equity funds totaled \$10.4 billion (or 54.3%) and foreign equity securities and non-U.S. Equity funds totaled \$8.8 billion (or 45.7%).

# **Private Equity Segment**

The \$2.4 billion private equity segment is invested in venture capital partnerships, buyout funds and international private equity. The private equity segment includes \$954 million in venture capital, \$1.4 billion in buyout funds, and \$4 million non-U.S. private equity and \$4 million in common stock distributions.



UNIVERSITY OF CALIFORNIA **RETIREMENT PLAN** 2009/10

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# Fixed Income Portfolio

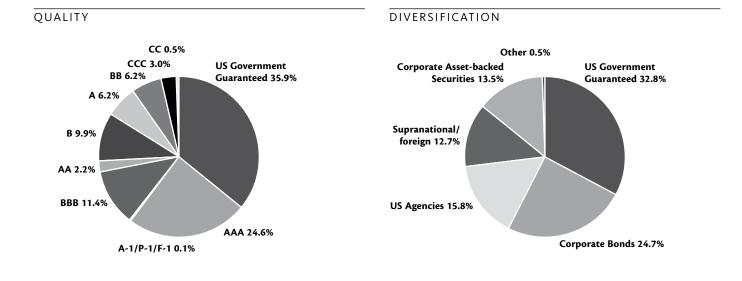
The fixed income portfolio accounts for 25.0 percent of the Total Fund (excluding investments of cash collateral) and is invested primarily in high-quality, call-protected, global bonds. The effective duration of the fixed income portfolio as of June 30, 2010, was 4.3, and the weighted average quality rating was AA.

# Quality\*

Approximately 35.9 percent of the core fixed income portfolio consists of U.S. government-guaranteed securities, and 38.0 percent of the portfolio consists of high quality corporate issues rated investment grade or better, 10.7 percent in government agency and asset-backed securities, 15.3 percent in supranational foreign securities, with the remaining 0.2 percent in foreign currency denominated securities. The quality of the holdings is illustrated below.

# Diversification

The fixed income portfolio investments are diversified among the sectors illustrated below.



# \*Credit Ratings

U.S. Treasury Obligations: Guaranteed by the full faith and credit of the United States and rated AAA by Standard & Poor's.

#### Standard & Poor's (S&P) and Other Bond Ratings

- AAA: Extremely strong capacity to meet financial commitments. Highest Rating.
- AA: Very strong capacity to meet financial commitments.
- A: Strong capacity to meet financial commitments, but somewhat susceptible to adverse economic conditions and changes in circumstances
- A1/P1/F1: Highest short-term rating by S&P, Moody's, and Fitch respectively indicate a superior ability to repay short-term debt obligations. Securities that have been assigned both an A1, P1, or F1 rating are considered to be of high credit quality.
  - BBB: Adequate capacity to meet financial commitments, but more subject to adverse economic conditions.
  - $BB: \ \ Less \ vulnerable \ in \ the \ near-term \ but \ faces \ major \ ongoing \ uncertainties \ to \ adverse \ business, \ financial \ and \ economic \ conditions.$
  - B: More vulnerable to adverse business, financial and economic conditions but currently has the capacity to meet financial commitments.
  - CCC: Currently vulnerable and dependent on favorable business, financial and economic conditions to meet financial commitments
  - CC: Currently highly vulnerable.

The objective of Management's Discussion and Analysis is to help readers of the University of California Retirement Plan (UCRP or the Plan) financial statements better understand the Plan's financial position and operating activities for the fiscal year ended June 30, 2010, with selected comparative information for the years ended June 30, 2009 and June 30, 2008. This discussion should be read in conjunction with the financial statements and the notes to the financial statements. Unless otherwise indicated, years (2008, 2009, 2010, etc.) in this discussion refer to the fiscal years ended June 30.

# **Financial Highlights**

- The net assets held in trust for pension benefits at June 30, 2010, are \$34.6 billion compared to \$32.3 billion at June 30, 2009 and \$42.0 billion at June 30, 2008. The net assets are available to meet the Plan's ongoing obligations to Plan members, retirees and their beneficiaries.
- The net assets of the Plan increased by \$2.3 billion or 7.2 percent in 2010 compared to a decrease of \$9.8 billion or 23.2 percent in 2009 and a decrease of \$6.1 billion or 12.6 percent in 2008.
- The Plan's total investment rate of return was 12.7 percent in 2010 compared to (18.8) percent in 2009 and (5.7) percent in 2008.
- During 2008, \$1.6 billion in Plan net assets were transferred to the LLNS defined benefit pension plan.
- As of July 1, 2009, the date of the most recent actuarial valuation, the Plan's funded ratio was 94.8 percent, compared to 103.0 percent at July 1, 2008 and 104.8 percent at July 1, 2007. For July 1, 2009, this indicates that, for every dollar of actuarial accrued liability, assets of \$0.95 are available to cover such obligations as compared to \$1.03 at July 1, 2008 and \$1.05 at July 1, 2007.

# **Overview of the Financial Statements**

This discussion and analysis is intended to serve as an introduction to the Plan's financial statements, which are comprised of the following:

- Statements of Fiduciary Net Assets
- Statements of Changes in Fiduciary Net Assets
- Notes to Financial Statements
- Required Supplementary Information and Note to Required Supplementary Information
- Other Supplementary Information

The Statements of Fiduciary Net Assets present information on the Plan's assets and liabilities and the resulting net assets held in trust for pension benefits. This statement reflects the Plan's investments at fair value, along with cash and shortterm investments, receivables and other assets and liabilities.

The Statements of Changes in Fiduciary Net Assets present information showing how the Plan's net assets held in trust for pension benefits changed during the years ended June 30, 2010 and 2009. It reflects contributions along with investment income (or losses) during the period from investing and securities lending activities. Deductions for retirement benefits, withdrawals, cost-of-living adjustments, lump sum cashouts, survivor, disability and death benefits, transfer of Plan net assets to LLNS, and administrative expenses are also presented.

The Notes to Financial Statements provide additional information that is essential to a full understanding of the data provided in the financial statements.

The Required Supplementary Information consists of two schedules and a related note concerning the funded status of the Plan. The Note to Required Supplementary Information provides additional trend information as of the valuation date. This information includes actuarial cost method, amortization method, remaining amortization period, asset valuation period and actuarial assumptions.

The Other Supplementary Information consists of two schedules concerning the actuarial accrued liability of the Plan and the revenues by source and expenses by type for the past 10 years.

# **Financial Analysis**

The Plan provides retirement benefits to University of California employees. Plan benefits are funded by member and University contributions and by investment income. The Plan's net assets held in trust for benefits as of June 30, 2010 amounted to \$34.6 billion compared to \$32.3 billion at June 30, 2009, for an increase of \$2.3 billion or 7.2 percent. The Plan's net assets held in trust for benefits as of June 30, 2009 amounted to \$32.3 billion compared to \$42.0 billion at June 30, 2008 for a decrease of \$9.7 billion or 23.2 percent.

FIDUCIARY NET ASSETS (\$ in thousands)			
June 30	2010	2009	2008
ASSETS			
Investments (including Short-Term Investment Pool)	\$ 35,140,000	\$ 32,709,694	\$ 42,092,691
Investment of securities lending collateral	6,363,777	6,596,311	7,985,216
Receivables	292,511	818,983	742,520
Total Assets	41,796,288	40,124,988	50,820,427
LIABILITIES			
Payable for securities purchased, member withdrawals, refunds and other payables	855,157	1,246,622	768,495
Collateral held for securities lending	6,366,677	6,619,824	8,028,770
Total Liabilities	7,221,834	7,866,446	8,797,265
Net Assets Held in Trust for Pension Benefits	\$34,574,454	\$32,258,542	\$42,023,162

HANGES IN FIDUCIARY NET ASSETS (\$ in thousands)			
Year Ended June 30	2010	2009	2008
ADDITIONS (REDUCTIONS)			
University contributions	\$ 148,446	\$ 454	\$ 2,657
Member contributions	23,374	1,300	1,391
Investment income (loss)	4,149,541	(7,910,150)	(2,599,489
Other	4,756	5,246	5,700
Total Additions (Reductions)	4,326,117	(7,903,150)	(2,589,741
DEDUCTIONS			
Retirement, cost-of-living adjustments, lump sum cashouts, survivor, disability, and death payments	1,901,066	1,750,223	1,791,989
Member withdrawals	76,485	78,794	96,690
Administrative and other expenses	32,654	32,453	36,557
Transfer of plan net assets	-	-	1,567,209
TOTAL DEDUCTIONS	2,010,205	1,861,470	3,492,445
Increase (Decrease) in Net Assets Held in Trust for Pension Benefits	2,315,912	(9,764,620)	(6,082,186
NET ASSETS HELD IN TRUST FOR PENSION BENEFITS			
Beginning of Year	32,258,542	42,023,162	48,105,348
End of Year	\$34,574,454	\$32,258,542	\$42,023,162

At June 30, 2010, the Plan held \$18.6 billion in domestic equity, non-U.S. and private equity securities, compared to \$18.3 billion at June 30, 2009 and \$25.2 billion at June 30, 2008.

The domestic equity portfolio return was 15.8 percent in 2010, (26.8) percent in 2009 and (14.3) percent in 2008, compared to the Plan's domestic equity policy benchmark returns of 15.7 percent, (26.8) percent, and (12.8) percent, respectively. The non-U.S. equity (developed countries) portfolio return was 8.3 percent in 2010, (30.9) percent in 2009, and (9.3) percent in 2008, compared to the Plan's non-U.S. equity policy benchmark returns of 6.8 percent, (31.7) percent, and (8.9) percent, respectively. The non-U.S. equity (market countries) portfolio return was 25.9 percent in 2010, (29.5) percent in 2009 and 1.5 percent, (28.1) percent, and 4.6 percent, respectively.

The private equity portfolio return was 19.2 percent in 2010, (20.8) percent in 2009, and 7.2 percent in 2008, respectively.

At June 30, 2010, the Plan held \$6.0 billion in U.S. government (excluding the TIPS portfolio), other U.S. dollar-denominated and non-U.S. fixed income securities compared to \$5.8 billion at June 30, 2009 and \$9.8 billion at June 30, 2008.

The core fixed income portfolio (excluding TIPS) earned a total return of 10.5 percent in 2010, 7.1 percent in 2009 and 5.3 percent in 2008, compared to the Plan's fixed income policy benchmark returns of 9.5 percent, 7.3 percent, and 8.2 percent, respectively.

At June 30, 2010, the Plan held \$2.8 billion in TIPS, compared to \$2.3 billion at June 30, 2009 and \$2.5 billion at June 30, 2008. The TIPS portfolio earned a total return of 9.7 percent in 2010, (0.2) percent in 2009 and 15.7 percent in 2008, compared to the Plan's TIPS policy benchmark returns of 9.5 percent, (1.1) percent, and 15.1 percent, respectively.

At June 30, 2010, the Plan also held \$947 million in institutional private and public real estate investments compared to \$980 million in 2009 and \$1.1 billion in 2008. The private real estate portfolio earned a total return of (29.0) percent in 2010 compared to (40.4) percent in 2009 and 5.6 percent in 2008, compared to policy benchmark returns of (27.3) percent, (37.5) percent, and 8.0 percent, respectively.

The public real estate portfolio earned a total return of 18.8 percent in 2010 compared to its policy benchmark of 31.2 percent.

The Plan's total fund investment rate of return was 12.7 percent in 2010, (18.8) percent in 2009 and (5.7) percent in 2008, compared to the Plan's total fund policy benchmark returns of 11.6 percent, (18.9) percent, and (4.7) percent, respectively.

Additions to or reductions from the Plan's net assets held in trust for benefits include contributions and investment income or loss. In 2010 net additions were \$4.3 billion compared to reductions of \$7.9 billion and \$2.6 billion in 2009 and 2008, respectively. Net additions in 2010 reflect significantly higher net investment income earned by the Plan as a result of the net appreciation in the fair value of investments.

Member and University contributions during 2010 amounted to \$171.8 million, compared to \$1.8 million in 2009 and \$4.0 million in 2008. The increase in the amount for 2010 over that for 2009 and 2008 is the result of the reinstatement of Member and University contributions during the fourth quarter of the fiscal year. The amounts for 2009 and 2008 were primarily for service credit buybacks.

The Plan recognized net investment income of \$4.1 billion during 2010, compared to a net investment loss of \$7.9 billion in 2009 and a net investment loss of \$2.6 billion in 2008. The net investment income in 2010 was due primarily to positive returns in the equity and fixed income portfolios. The investment losses in 2009 and 2008 were due primarily to adverse conditions in the global financial markets over those two years resulting in negative returns across all equity portfolios of the investment pool.

During 2010, \$1.9 billion in retirement benefit payments were made from the Plan to retired members and survivors and disabled members, compared to \$1.8 billion made in 2009 and \$1.8 billion made in 2008. Member withdrawals from the Plan totaled \$76.5 million in 2010 compared to \$78.8 million in 2009 and \$96.7 million in 2008. Administrative expenses of \$32.7 million were paid from the Plan in 2010 compared to \$32.5 million in 2009 and \$36.6 million in 2008.

# **Transfer of Plan Net Assets**

During 2008, the Plan transferred \$1.6 billion in Plan assets and liabilities attributable to the benefits accrued under UCRP by approximately 3,900 LLNL employees who accepted employment with LLNS as the successor contractor to the University for the management of the LLNL.

# **Funded Status**

The Plan's actuarial value of assets available for benefits was \$42.8 billion at July 1, 2009 compared to \$43.8 billion at July 1, 2008 and \$43.4 billion at July 1, 2007. The actuarial accrued liability was \$45.2 billion at July 1, 2009 compared to \$42.6 billion at July 1, 2008 and \$41.4 billion at July 1, 2007. The Plan's actuarial deficit was \$2.4 billion at July 1, 2009 compared to surpluses of \$1.3 billion at July 1, 2008 and \$2.0 billion at July 1, 2007. The funded ratio at July 1, 2009, was 94.8 percent compared to 103.0 percent at July 1, 2008 and 104.8 percent at July 1, 2007. An analysis of the funding progress and University contributions and a discussion of actuarial assumptions and methods is set forth in the required supplementary information section of the financial statements.

While all assets of the Plan are available to pay any member's benefits, assets and liabilities for the campus and medical center segment of the Plan are internally tracked separately from the DOE national laboratory segment of the Plan. The funded ratio of the campus and medical center segment of the Plan at July 1, 2009, was 94.8 percent compared to 103.4 percent at July 1, 2008 and 105.2 percent at July 1, 2007. For the DOE national laboratory segment of the Plan the funded ratio was 94.8 percent at July 1, 2009, compared to 101.3 percent at July 1, 2008 and 103.5 percent at July 1, 2007. The DOE has a continuing obligation to the University to reimburse the University for University contributions made to the Plan to fund Plan benefits for the laboratory segment retirees.

# Looking Forward

Plan costs are funded by a combination of investment earnings, employee member and employer contributions. The unfunded liability for the campuses and medical centers as of July 1, 2009 actuarial valuation was \$1.9 billion or 94.8 percent funded. For the July 1, 2010, the funded ratio is expected to decrease to approximately 86 percent. The funding policy contributions related to campuses and medical centers in the July 1, 2009 actuarial valuation for 2010 are \$1.6 billion, which represents 20.4% of covered compensation. Employer contributions for 2010 were \$67.4 million. Beginning July 2011, the Regents authorized increasing the employer and employee contribution rates to the Plan. Contributions by employees will be increased to 3.5 percent of covered compensation in July 2011 and 5.0 percent in July 2012 and contributions by the University would be increased to 7.0 percent of covered compensation in July 2011 and 10 percent in July 2012. These proposed changes would be subject to collective bargaining for union-represented employees.

The Regents are scheduled to consider modifications to benefit design for pension benefits at meetings during the Fall 2010. The modifications to be considered include recommendations by the Post-Employment Benefits Task Force, which submitted its report to the University President in August 2010.

# Cautionary Note Regarding Forward-Looking Statements

Certain information provided by the University, including written information as outlined above or oral statements made by its representatives, may contain forward-looking statements as defined in the Private Securities Litigation Reform Act of 1995. All statements, other than statements of historical facts, which address activities, events, or developments that the University expects or anticipates will or may occur in the future contain forward-looking information.

# **Fiduciary Responsibilities**

The Vice President, Human Resources, has primary responsibility for Plan administrative functions and the Chief Investment Officer has primary fiduciary responsibility for implementing Plan investment policy. The Regents determines investment policy and retains broad oversight fiduciary responsibility for investment and administrative functions used for the exclusive benefit of plan members, retirees and their beneficiaries and for administrative expenses.

# PRICEWATERHOUSE COOPERS 10

PricewaterhouseCoopers LLP Three Embarcadero Center San Francisco CA 94111-4004 Telephone (415) 498 5000 Facsimile (415) 498 7100

#### **Report of Independent Auditors**

To the Regents of the University of California

In our opinion, the accompanying statements of fiduciary net assets and the related statements of changes in fiduciary net assets (presented on pages 16 through 33) present fairly, in all material respects, the financial position of the University of California Retirement Plan (the "Plan") at June 30, 2010 and 2009, and the changes in fiduciary net assets for the years then ended in conformity with accounting principles generally accepted in the United States of America. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits of these statements in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

As discussed in Note 1, the Plan adopted Governmental Accounting Standards Board Statement No. 53, *Accounting and Financial Reporting for Derivative Instruments*, as of July 1, 2009.

As discussed in Note 1, the financial statements of the Plan are intended to present the fiduciary net assets and the changes in fiduciary net assets of only that portion of activities that are attributable to the Plan. They do not purport to, and do not, present fairly the financial position of the University of California as of June 30, 2010 and 2009, and the changes in its financial position and cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

The Required Supplementary Information ("RSI") on pages 34 and 35 is not a required part of the financial statements but is supplementary information required by the Governmental Accounting Standards Board. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the RSI. However, we did not audit the information and express no opinion on it.

Primotulous Coopers LLP

October 14, 2010 San Francisco, California

# **Financial Statements**

June 30	2010	2009
ASSETS		
Investments, at fair value:		
Equity securities:		
Domestic	\$ 9,395,224	\$ 9,683,659
Foreign	6,805,832	6,884,098
Private equities	2,349,932	1,724,786
Fixed income securities:		
U.S. government	3,135,088	2,645,586
Other U.S. dollar-denominated	5,639,456	4,951,071
Foreign	18,734	37,077
Commingled funds	6,037,655	5,378,817
Real estate	948,640	980,369
Real assets	161,114	-
Investment derivatives	648,325	424,231
Total Investments	35,140,000	32,709,694
Investment of Cash Collateral	6,363,777	6,596,311
Receivables:		
Contributions	163,167	59,449
Interest and dividends	75,459	78,275
Securities sales and other	53,885	681,259
Total Receivables	292,511	818,983
Total Assets	41,796,288	40,124,988
LIABILITIES		
Payable for securities purchased	650,348	1,057,760
Member withdrawals, refunds and other payables	204,809	188,862
Collateral held for securities lending	6,366,677	6,619,824
Total Liabilities	7,221,834	7,866,446
Net Assets Held in Trust for Pension Benefits*	\$34,574,454	\$32,258,542

\* See Required Supplementary Schedule of Funding Progress. See accompanying Notes to Financial Statements.

Years Ended June 30	2010	2009
ADDITIONS (REDUCTIONS)		
Contributions:		
University	\$ 148,446	\$
Members	23,374	1,300
Total Contributions	171,820	1,754
Investment Income (Loss):		
Net appreciation (depreciation) in fair value of investments	3,311,080	(9,022,624
Interest, dividends, and other investment income	803,160	1,036,620
Securities lending income	51,006	149,064
Less securities lending fees and rebates	(15,705)	(73,216
Total Investment Income (Loss)	4,149,541	(7,910,150
Interest Income from Contributions Receivable	4,756	5,240
Total Additions (Reductions)	4,326,117	(7,903,150
DEDUCTIONS		
Benefit Payments:		
Retirement payments	1,377,714	1,282,584
Member withdrawals	76,485	78,794
Cost-of-living adjustments	256,400	235,134
Lump sum cashouts	190,492	156,572
Preretirement survivor payments	34,752	33,48
Disability payments	35,331	35,984
Death payments	6,377	6,462
Total Benefit Payments	1,977,551	1,829,01
Expenses:		
Plan administration	28,658	31,020
Other	3,996	1,433
Total Expenses	32,654	32,453
Total Deductions	2,010,205	1,861,470
Increase (Decrease) in Net Assets Held in Trust for Pension Benefits	2,315,912	(9,764,620
NET ASSETS HELD IN TRUST FOR PENSION BENEFITS		
Beginning of Year	32,258,542	42,023,162
End of Year	\$34,574,454	\$32,258,542

# Notes to Financial Statements YEARS ENDED JUNE 30, 2010 AND 2009

# NOTE 1 — Description of the Plan and Significant Accounting Policies

## **General Introduction**

The University of California Retirement Plan (UCRP or the Plan) is a defined benefit plan providing lifetime retirement income, disability protection, death benefits, and postretirement and preretirement survivor benefits to eligible employees of the University of California (the University) and its affiliate, Hastings College of the Law.

Established in 1961, membership in the Plan is required for all employees appointed to work at least 50 percent time for one year or more or for an indefinite period. Effective January 1, 2001, employees with limited appointments, employees in contract positions, employees in "non-career" positions at the Department of Energy's (DOE) Lawrence Berkeley National Laboratory (LBNL), and certain academic employees are eligible for UCRP membership after working 1,000 hours in a continuous 12-month period.

Generally, five years of service are required for entitlement to Plan benefits. The amount of the monthly pension benefit is determined under the basic formula of covered compensation times age factor times years of service credit. The maximum monthly benefit cannot exceed 100 percent of the employee's highest average plan compensation over a 36-month period, as adjusted for the annual Internal Revenue Code (IRC) §401(a)(17) limit on covered compensation. The annual benefit is subject to limitations established by IRC §415. Annual cost-of-living adjustments (COLAs) are made to monthly benefits according to a specified formula based on the Consumer Price Index (CPI). Ad hoc COLAs may be granted subject to funding availability.

The Plan offered three Voluntary Early Retirement Incentive Programs (VERIPs) adopted by The Regents of the University of California (The Regents), which granted enhanced benefits to certain eligible members upon electing early retirement. The VERIPs are known as Plus 5 (fiscal year 1990-1991), Take 5 (fiscal year 1992-1993) and VERIP III (fiscal year 1993-1994).

The Plan includes four membership classifications: members with Social Security, members without Social Security, Safety members (police and firefighters), and Tier Two members. At June 30, 2010, active Plan membership consisted of 112,700 members with Social Security, 1,796 members without Social Security, 418 safety members and 14 Tier Two members. Members' contributions are recorded separately and accrue interest at a rate determined by The Regents, the Plan's trustee, from time to time. Currently member contributions accrue interest at an annual compounded rate of six percent, credited monthly. Upon termination, members may elect a refund of their contributions plus accumulated interest (and their Capital Accumulation Payment (CAP) balance if any); vested terminated members who are eligible to retire may also elect a lump sum payment equal to the actuarially equivalent present value of their accrued benefits. Both actions forfeit the member's right to monthly benefits based on the same service credit.

From July 1, 1966, to June 30, 1971, the Plan maintained a noncontributory period for most members; contributions were required only from members who had reached age thirty and had at least one year of service. Member plan accounts designated "Plan 02" were established to keep track of contributions that would have been made had a member been contributing during this period. Future retirement benefits for members with Plan 02 accounts are reduced to account for the contributions that were not made, unless the member repays the Plan 02 balance.

For the period from July 1, 1987 to July 1, 1990, qualifying Plan members could elect to participate in noncontributory Plan membership known as Tier Two. Tier Two provides a lower level of retirement income, disability protection and survivor benefits, calculated using specific Tier Two formulas based on the member's covered compensation times age factor times years of service credit.

Plan members may also have a balance in the Plan consisting of CAP allocations, which were credited in behalf of eligible members on various dates in 1992, 1993, 1994, 2002 and 2003. Provided to supplement basic Plan benefits, the allocations were equal to a percentage of the eligible member's covered compensation paid during the specified period. The CAP balance is generally payable in a lump sum at retirement or separation from service and includes interest credited monthly equal to an annual percentage yield (APY) of 8.5 percent for allocations made in 1992, 1993, and 1994. For allocations made in 2002 and 2003, the interest credited monthly is equal to the Plan's actuarial investment rate of return assumption, which currently equates to an APY of 7.5 percent. The APY applied to the 2002 and 2003 allocation will vary according to changes in the investment rate of return assumption for the Plan.

At June 30, 2010, Plan membership included 53,902 retirees, beneficiaries, and disabled members currently receiving benefits, 31,623 terminated vested employees entitled to benefits but not yet receiving them, and 23,414 terminated non-vested employees entitled to a refund of their Plan accumulations and/or CAP balances, including the balances for Los Alamos National Laboratory (LANL) and Lawrence Livermore National Laboratory (LLNL) members who transferred their benefits and service credit to the defined benefit pension plans established by Los Alamos National Security (LANS) or Lawrence Livermore National Security (LLNS), as applicable, and are eligible for a CAP distribution. Of current active employees, 67,587 are fully vested and 47,341 are non-vested active employees covered by the Plan.

Employer contributions are made to the Plan on behalf of all members. The rate of University contributions is established annually pursuant to The Regents' funding policy (see Note 5 on page 32). For LLNL and LANL retirees and inactive members who remain members in the Plan, the DOE has an ongoing financial responsibility to reimburse the University for contributions to the Plan, if needed, to satisfy the liabilities attributable to the benefits of members who previously worked at LLNL and LANL.

#### **Basis of Accounting**

The financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America, including all applicable effective statements of the Governmental Accounting Standards Board (GASB), and the accrual basis of accounting.

GASB Statement No. 53, *Accounting and Financial Reporting for Derivative Instruments*, was adopted during the year ended June 30, 2010. Statement No. 53 requires the Plan to report its derivative instruments at fair value. Changes in fair value for effective hedges that are achieved with derivative instruments are to be reported as deferrals in the statement of fiduciary net assets. Derivative instruments that either do not meet the criteria for an effective hedge or are associated with investments that are already reported at fair value are to be classified as investment derivative instruments. Changes in fair value of those derivative instruments are to be reported as net appreciation or depreciation in the fair value of investments. The adoption of Statement No. 53 resulted in reclassifications of investment derivatives.

## Valuation of Investments

Investments are recorded at fair value. Securities, including derivative investments, are valued at the last sale price on the last business day of the fiscal year, as quoted on a recognized exchange or an industry standard pricing service, when available. Securities for which no sale was reported as of the close of the last business day of the fiscal year are valued at the quoted bid price of a dealer who regularly trades in the security being valued. Certain securities may be valued on a basis of a price provided by a single source.

As a result of inactive or illiquid markets, investments in nonagency mortgage-backed fixed income securities are valued on the basis of their estimated future principal and interest payments using appropriate risk-adjusted discount rates.

Investments include private equities, absolute return funds and real estate. Private equities include venture capital partnerships, buyout and international funds. Interests in private equity and real estate partnerships are based upon valuations provided by the general partners of the respective partnerships as of March 31, adjusted for cash receipts, cash disbursements and securities distributions through June 30. Investments in absolute return partnerships are valued as of May 31, adjusted for cash receipts and cash disbursements through June 30. Interests in certain direct investments in real estate are estimated based upon independent appraisals. The Plan believes the carrying amount of these financial instruments and real estate is a reasonable estimate of fair value at June 30. Because the private equity, real estate and absolute return partnerships, along with direct investments in real estate, are not readily marketable, their estimated value is subject to uncertainty and, therefore, may differ significantly from the value that would be used had a ready market for such investments existed. Investments in registered investment companies are valued based upon the reported net asset value of those companies.

Derivative instruments are recorded at fair value. Futures contracts, foreign currency exchange contracts and forward contracts to purchase securities on a to-be-announced basis are valued at the last sales price on the last day of the fiscal year, as quoted on a recognized exchange or an industry standard pricing service.

## Accounting for Investments

Investment transactions are recorded on the date the securities are purchased or sold (trade date). Realized gains or losses are recorded as the difference between the proceeds from the sale and the average cost of the investment sold. Dividend income is recorded on the ex-dividend date and interest income is accrued as earned.

Investments denominated in foreign currencies are translated into U.S. dollar equivalents using year-end spot foreign currency exchange rates. Purchases and sales of investments and their related income are translated at the rate of exchange on the respective transaction dates. Realized and unrealized gains and losses resulting from foreign currency changes are included in the Plan's statement of changes in fiduciary net assets.

## Administrative Expenses

Administrative expenses are incurred in connection with the operation of the Plan for items such as staff salaries and benefits, investment management, information systems, leased space, supplies and equipment, and professional services rendered by the Plan actuary, legal counsel, and independent auditor. Total Plan administrative expenses, which are paid from Plan assets, represent approximately \$32.7 million or 0.09 percent and \$32.5 million or 0.10 percent, respectively, of the net assets held in trust for pension benefits for fiscal years 2010 and 2009.

## **Income Tax Status**

The form of the Plan is intended to qualify under IRC \$401(a) and the regulations thereunder and the Plan's trust is intended to be exempt from taxation under IRC \$501(a).

In a letter to the University dated November 8, 2007, the Internal Revenue Service (IRS) confirmed its determination that the form of the Plan as amended through December 11, 2002 (other than amendments authorized by the Economic Growth and Tax Relief Reconciliation Act of 2001) met the requirements for qualification under IRC §401(a). Since then, the Plan has been amended to comply with subsequent tax acts and state laws and to make certain design changes recommended by the President of the University and approved by The Regents. Tax counsel for the Plan is not aware of any existing circumstances related to such amendments that indicate a failure to comply with the relevant requirements of the IRC in any material respect. To the best of tax counsel's knowledge, the Plan has been administered in accordance with its terms and the applicable provisions of the IRC and related regulations thereunder, in all material respects.

# Use of Estimates in the Preparation of Financial Statements

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenditures during the reporting period. Although management believes the estimates and assumptions are reasonable, they are based upon information available at the time the estimate or judgment is made and actual amounts could differ from those estimates.

The financial statements of the Plan are intended to present the fiduciary net assets and the changes in fiduciary net assets of only that portion of activities that are attributable to the Plan. They do not purport to, and do not, present fairly the financial position of the University of California as of June 30, 2010 and 2009.

## NOTE 2 — Investments

The Regents, as the governing board and as trustee, is responsible for the oversight of the Plan's investments and establishes investment policy, which is carried out by the Chief Investment Officer. The Chief Investment Officer has primary fiduciary responsibility for investing the Plan's assets consistent with the policies established by The Regents. The Regents establishes investment policies for the Plan and has fiduciary responsibility for overseeing the implementation of those policies.

Participation in the Short Term Investment Pool (STIP) maximizes the returns on short-term cash balances by taking advantage of the economies of scale of investing in a large pool with a broad range of maturities. STIP is managed to maximize current earned income. The available cash in the Plan awaiting investment or for administrative expenses is also invested in STIP. Investments authorized by The Regents for STIP include fixed income securities with a maximum maturity of five and one-half years.

Asset backed securities are debt obligations that represent claims to the cash flows from pools of commercial, mortgage, credit card or student loans. Mortgage backed securities issued by Ginnie Mae are backed by the full faith and credit of the U.S. government. Effective September 2008, Fannie Mae and Freddie Mac were placed under the conservatorship of the Federal Housing Finance Agency. At the same time, the U.S. Treasury put in place a set of financing agreements to ensure Fannie Mae and Freddie Mac have the ability to fulfill their obligations to holders of bonds that they have issued or guaranteed. Investments authorized by The Regents for the Plan's investment pools and separate investments include equity securities, fixed-income securities and certain other asset classes. The equity portion of the investment portfolios may include both domestic and foreign common and preferred stocks, and actively managed and passive (index) strategies, along with a modest exposure to private equities. Private equities include venture capital partnerships, buyouts and international funds. The Plan's investment portfolios may include certain foreign currency-denominated equity securities.

The fixed income portion of the investment portfolios may include both domestic and foreign securities, along with certain securitized investments, including mortgage-backed and asset-backed securities. Fixed income investment guidelines permit the use of futures and options on fixed income instruments in the ongoing management of the portfolios. Derivative contracts are authorized for portfolio rebalancing in accordance with The Regents' asset allocation policy and as substitutes for physical securities. Real estate investments and absolute return strategies are authorized for the Plan. Absolute return strategies may incorporate short sales, plus derivative positions to implement or hedge an investment position.

Derivative instruments, including futures, forward contracts, options and securities on a to-be-announced basis are authorized for portfolio rebalancing in accordance with The Regents' asset allocation policy and as substitutes for physical securities. They are not used for speculative purposes. The composition of investments and derivative instruments, by investment type at June 30, 2010 and 2009 is as follows:

	2010	2009
EQUITY SECURITIES:		
Domestic	\$ 9,395,224	\$ 9,663,659
Foreign	6,805,832	6,884,098
Equity Securities	16,201,056	16,567,757
FIXED INCOME SECURITIES:		
U.S. government-guaranteed:		
U.S. Treasury bills, notes and bonds	310,817	322,091
U.S. Treasury strips	54,457	29,645
U.S. TIPS	2,753,782	2,282,549
U.S. government-backed securities	16,032	11,301
Fixed Income Securities	3,135,088	2,645,586
OTHER U.S. DOLLAR-DENOMINATED:		
Corporate bonds	2,111,287	1,988,837
U.S. agencies	598,275	732,453
U.S. agencies asset-backed securities	337,655	121,846
Corporate asset-backed securities	1,248,191	1,086,896
Supranational/foreign	1,334,604	1,021,039
Other	9,444	-
Other U.S. Dollar-Denominated	5,639,456	4,951,071
FOREIGN CURRENCY-DENOMINATED:		
Corporate	18,734	37,077
Foreign Currency-Denominated	18,734	37,077
COMMINGLED FUNDS:		
Absolute Return	2,340,230	1,895,618
U.S. equity funds	1,004,011	595,876
Non-U.S. equity funds	1,956,186	1,681,224
U.S. bond funds	4,429	-
Money market funds*	732,799	1,206,099
Commingled Funds*	6,037,655	5,378,817
PRIVATE EQUITY	2,349,932	1,724,786
REAL ASSETS	161,114	-
REAL ESTATE	948,640	980,369
INVESTMENT DERIVATIVES	648,325	424,231
Total Investments	\$35,140,000	\$32,709,694

\*Includes investment of \$74,163 and \$229,916 in the Short Term Investment Pool as of June 30, 2010 and 2009, respectively.

#### **Investment Risk Factors**

There are many factors that can affect the value of investments. Some, such as custodial credit risk, concentration of credit risk, and foreign currency risk may affect both equity and fixed income securities. Equity securities respond to such factors as economic conditions, individual company earnings performance, and market liquidity, while fixed income securities are particularly sensitive to credit risks and changes in interest rates. Alternative investment strategies and their underlying assets and rights are also subject to an array of economic and market vagaries that can limit or erode value.

#### Credit Risk

Fixed income securities are subject to credit risk, which is the chance that a bond issuer will fail to pay interest or principal in a timely manner, or that negative perceptions of the issuer's ability to make these payments will cause security prices to decline. These circumstances may arise due to a variety of factors such as financial weakness, bankruptcy, litigation and/or adverse political developments. Certain fixed income securities, including obligations of the U.S. government or those explicitly guaranteed by the U.S. government, are not considered to have credit risk.

A bond's credit quality is an assessment of the issuer's ability to pay interest on the bond, and ultimately to pay the principal. Credit quality is evaluated by one of the independent bondrating agencies, for example, Moody's Investors Service (Moody's) or Standard and Poor's (S&P). The lower the rating, the greater the chance in the rating agency's opinion that the bond issuer will default, or fail to meet its payment obligations. Generally, the lower a bond's credit rating, the higher its yield should be to compensate for the additional risk.

The investment guidelines for STIP recognize that a limited amount of credit risk, properly managed and monitored, is prudent and provides incremental risk-adjusted return over its benchmark. (The benchmark for STIP, the 2-year Treasury Note, does not contain credit risk.) No more than 5 percent of the total market value of the STIP portfolio may be invested in securities rated below investment grade (BB, Ba or lower). The average credit quality of STIP must be A or better, and commercial paper must be rated at least A-1, P-1, or F-1.

Credit risk is appropriate in balanced investment pools such as the Plan by virtue of the benchmark chosen for the fixed income portion of the pool.

The fixed income benchmarks for the Plan, the Citigroup Large Pension Fund Index in 2009 and the Barclays Capital U.S. Aggregate Bond Index in 2010, are comprised of approximately 30 percent high grade corporate bonds and 30-35 percent mortgage/asset-backed securities, all of which carry some degree of credit risk. The remaining 35-40 percent is government-issued bonds.

Credit risk in the Plan is managed primarily by diversifying across issuers. In addition, portfolio guidelines for the Plan mandate that no more than 10 percent of the market value of fixed income securities may be invested in issues with a credit rating below investment grade. Further, the weighted average credit rating must be A or higher.

In addition, the investment policy for the Plan allows for dedicated allocations to non-investment grade and emerging market bonds, investment in which entails credit, default and/ or sovereign risk.

The credit risk profile for fixed or variable income securities at June 30, 2010 and 2009 is as follows:

FIXED OR VARIABLE INCOME SE	CURITIES (\$ in	thousands)
	2010	2009
U.S. government-guaranteed	\$3,135,088	\$2,645,586
Other U.S. dollar-denominated:		
AAA	2,163,469	1,698,042
АА	194,707	112,770
А	542,681	560,937
BBB	1,002,259	963,787
BB	544,791	579,811
В	849,983	757,975
CC	47,468	-
CCC	282,806	276,597
A1/P1/F1	9,756	-
Not rated	1,536	-
Foreign currency-denominated:		
ААА	-	1,152
В	18,734	37,077
<b>Commingled funds:</b> U.S. bond funds: Not rated Money market funds: Not rated	4,429 732,799	- 1,206,099
Investment derivatives: Forward contracts on a to-be-announced basis: AAA	655,645	430,810

## **Custodial Credit Risk**

Custodial credit risk is the risk that, in the event of the failure of the custodian, the investments may not be returned. The Plan's securities are registered in the name of The Regents as trustee of the Plan by the custodial bank. Other types of investments represent ownership interests that do not exist in physical or book-entry form. As a result, custodial credit risk is remote.

## Concentration of Credit Risk

Concentration of credit risk is the risk associated with a lack of diversification, such as having substantial investments in a few individual issuers, thereby exposing the Plan to greater risks resulting from adverse economic, political, regulatory, geographic, or credit developments.

The U.S. and non-U.S. equity portions of the plan may be managed either passively or actively. For the portion managed passively, the concentration of individual securities is exactly equal to their concentration in the benchmark. While some securities have a larger representation in the benchmark than others, the Plan's trustee considers that passive management results in an absence of concentration of credit risk. For the portion managed actively, asset class guidelines do not specifically address concentration risk, but do state that the U.S. equity asset class in the aggregate will be appropriately diversified to control overall risk and will exhibit portfolio characteristics similar to the asset class benchmark (including concentration of credit risk). Concentration risk for individual portfolios is monitored relative to their individual benchmarks and agreed-upon risk parameters in their guidelines.

Investment guidelines addressing concentration of credit risk related to the investment-grade fixed income portion of the Plan portfolio include a limit of no more than three percent of the portfolio's market value to be invested in any single issuer (except for securities issued by the U.S. government or its agencies). These same guidelines apply to the STIP. For high-yield and emerging market debt, the corresponding limit is five percent.

There are no investments in issuers other than U.S. government guaranteed securities that represent five percent or more of the total investments at June 30, 2010 or 2009.

### Interest Rate Risk

Interest rate risk is the risk that the value of fixed and variable income securities will decline because of changing interest rates. The prices of fixed income securities with a longer time to maturity, measured by effective duration, tend to be more sensitive to changes in interest rates and, therefore, more volatile than those with shorter durations. Effective duration is the approximate change in price of a security resulting from a 100 basis point (1 percentage point) change in the level of interest rates. It is not a measure of time.

Interest rate risk for the STIP is managed by constraining the maturity of all individual securities to be less than five and one-half years. There is no restriction on weighted average maturity of the portfolio as it is managed relative to the liquidity demands of the investors. The nature and maturity of individual securities in the STIP allow for the use of weighted average maturity as an effective risk management tool, rather than the more complex measure, effective duration.

Portfolio guidelines for the fixed income portion of the Plan limit weighted average effective duration to the effective duration of the benchmarks (Citigroup Large Pension Fund Index and Barclays Capital U.S. Aggregate Bond Index), plus or minus 20 percent. These portfolio guidelines constrain the potential price movement due to interest rate changes of the portfolio to be similar to that of the benchmark. There are similar restrictions for the high-yield and emerging market debt portfolios relative to their benchmarks. The effective duration for fixed and variable income securities at June 30, 2010 and 2009 are as follows:

FIXED OR VARIABLE INCOME SECURITIES:		
	2010	2009
U.S. government-guaranteed:		
U.S. Treasury bills, notes and bonds	2.1	4.9
U.S. Treasury strips	19.1	21.0
U.S. TIPS	3.8	5.1
U.S. government-backed securities	5.8	6.0
Other U.S dollar-denominated:		
Corporate bonds	4.9	5.8
U.S. agencies	6.6	6.0
U.S. agencies asset-backed securities	2.7	4.8
Corporate asset-backed securities	3.4	6.5
Supranational/foreign	6.0	6.9
Other	14.3	_
Foreign currency denominated:		
Corporate	4.2	4.1
Commingled funds:		
STIP, other money market funds	1.6	1.7
Investment derivatives:		
Forward contracts on a to-be-announced basis	3.6	5.0

The money market funds consist of underlying securities that are of a short-term, liquid nature.

Investments may also include various mortgage-backed securities, collateralized mortgage obligations, structured notes, variable-rate securities, callable bonds that may be considered to be highly sensitive to changes in interest rates due to the existence of prepayment or conversion features. Although the effective durations of the securities may be low, they are considered to be highly sensitive to changes in interest rates. At June 30, 2010 and 2009, the fair values of such investments are as follows:

	(\$ in thousands)		
	2010		2009
Mortgage-backed securities	\$ 1,096,679	\$	940,076
Collateralized mortgage obligations	152,343		204,189
Variable rate securities	11,773		24,973
Callable bonds	762,687		768,436
Other asset-backed securities	337,308		65,571
Convertible bonds	4,503		-
Investment derivatives: Forward contracts on a to-be-announced basis	655,645		430,810
Total	\$3,020,938	\$2	,434,055

#### Mortgage-Backed Securities

These securities are issued by Fannie Mae, Ginnie Mae and Freddie Mac and include short embedded prepayment options. Unanticipated prepayments by the obligees of the underlying asset reduces the total expected rate of return.

#### Collateralized Mortgage Obligations

Collateralized mortgage obligations (CMOs) generate a return based upon the payment of either interest or principal on mortgages in an underlying pool. The relationship between interest rates and prepayments make the fair value highly sensitive to changes in interest rates. In falling interest rate environments, the underlying mortgages are subject to a higher propensity of prepayments. In a rising interest rate environment, the opposite is true.

#### **Other Asset-Backed Securities**

Other asset-backed securities also generate a return based upon the payment of either interest or principal on obligations in an underlying pool, generally associated with auto loans or credit cards. As with CMOs, the relationship between interest rates and prepayments make the fair value highly sensitive to changes in interest rates.

#### Variable Rate Securities

These securities are investments with terms that provide for the adjustment of their interest rates on set dates and are expected to have fair values that will be relatively unaffected by interest rate changes. Variable rate securities may have limits on how high or low the interest rate may change. These constraints may affect the market value of the security.

## **Callable Bonds**

Although bonds are issued with clearly defined maturities, an issuer may be able to redeem, or call, a bond earlier than its maturity date. The Plan's trustee must then replace the called bond with a bond that may have a lower yield than the original. The call feature causes the fair value to be highly sensitive to changes in interest rates. At June 30, 2010 and 2009, the effective durations for these securities are as follows:

	2010	2009
Mortgage-backed securities	4.2	7.6
Collateralized mortgage obligations	2.2	2.4
Variable rate securities	2.4	1.8
Callable bonds	4.2	4.3
Other asset-backed securities	0.9	0.7
Convertible bonds	4.4	-
Investment derivatives: Forward contracts on a to-be-announced basis	3.6	5.0

## Foreign Currency Risk

The Plan trustee's strategic asset allocation policy includes allocations to non-U.S. equities and non-dollar-denominated bonds. The benchmarks for these investments are not hedged; therefore, foreign currency risk is an essential part of the investment strategies. Portfolio guidelines for U.S. investment-grade fixed income securities also allow exposure to non-U.S. dollar-denominated bonds up to 10 percent of the total portfolio market value. Exposure to foreign currency risk from these securities is permitted and it may be fully or partially hedged using forward foreign currency exchange contracts. Under The Regents' investment policies, such instruments are not permitted for speculative use or to create leverage. Similar limits on foreign exchange exposure apply to the high-yield debt and emerging market debt portfolios (10 percent and 20 percent, respectively). At June 30, 2010 and 2009, the U.S. dollar-denominated balances organized by currency denominations and investment type are as follows:

	(\$ in thousands)		
	2010		
Equity securities:			
Euro	\$ 1,889,177	\$ 2,119,200	
Japanese Yen	1,407,229	1,455,529	
British Pound	1,248,189	1,279,254	
Canadian Dollar	607,036	540,511	
Swiss Franc	527,753	500,909	
Australian Dollar	447,003	414,550	
Hong Kong Dollar	192,513	201,130	
Swedish Krona	158,635	132,809	
Singapore Dollar	115,012	100,850	
Danish Krone	64,927	53,962	
Norwegian Krone	41,114	45,438	
Israeli Shekel	40,090	-	
Other	67,154	39,956	
Subtotal	6,805,832	6,884,098	
Fixed income securities:			
Euro	17,964	36,675	
British Pound	770	402	
Subtotal	18,734	37,077	
Commingled funds — Non-U.S. equity funds:	1,956,186	1,681,224	
Investment derivatives:			
Euro	726	(1,344	
British Pound	327	(316	
Japanese Yen	(314)	(157	
Swiss Franc	_	(68	
Canadian Dollar	399	531	
Australian Dollar	(191)	125	
Other	89	13	
Subtotal	1,036	(1,216	
Private equity:			
Euro	12,634	15,547	
Swedish Krona	2,898	839	
Real estate:	-		
Hong Kong Dollar	8,622	16,414	
Japanese Yen	6,092	14,398	
Other	19,670	28,990	
Subtotal	49,916	76,188	
Total exposure to		,	
foreign currency risk	\$8,831,704	\$8,677,372	

#### Alternative Investment Strategies

Alternative investments are defined as marketable alternatives (hedge funds), limited partnerships, private equity and venture capital funds. Alternative investments include ownership interests in a wide variety of vehicles including partnerships and corporations that may be domiciled in the United States or off-shore. Generally, there is little or no regulation of these investment vehicles by the Securities and Exchange Commission or the applicable state agencies. Managers of these investments employ a wide variety of strategies and have areas of concentration including absolute return, venture capital or early stage investing, private equity or later stage investing and the underlying investments may be leveraged to enhance the total investment return. Each asset class has guidelines and policies regarding the use of leverage. Such underlying investments may include financial assets such as marketable securities, non-marketable securities, derivatives and other synthetic and structured investments as well as tangible and intangible assets. Generally, these alternative investments do not have a ready market and ownership interests in these investment vehicles may not be traded without the approval of the general partner or fund management. These investments are subject to the risks generally associated with equities and fixed income instruments with additional risks due to leverage and the lack of a ready market for acquisition or disposition of ownership interests.

## NOTE 3 — Securities Lending

The Plan participates in a securities lending program as a means to augment income. Securities are lent to selected brokerage firms for which collateral received equals or exceeds the fair value of such investments during the period of the loan. Securities loans immediately terminate upon notice by either the Plan or the borrower. Collateral may be cash or securities issued by the U.S. government or its agencies, or the sovereign or provincial debt of foreign countries. Collateral securities cannot be pledged or sold by the Plan unless the borrower defaults.

Loans of domestic equities and all fixed income securities are initially collateralized at 102 percent of the fair value of securities lent.

Loans of foreign equities are initially collateralized at 105 percent. All borrowers are required to provide additional collateral by the next business day if the value of the collateral falls to less than 100 percent of the fair value of securities lent.

Cash collateral received from the borrower is invested by lending agents, as agents for the Plan, in investment pools in the name of the Plan, with guidelines approved by the Plan. These investments are shown as investment of cash collateral in the statements of fiduciary net assets. At June 30, 2010 and 2009, the securities in these pools had a weighted average maturity of 32 and 37 days, respectively. The Plan records a liability for the return of the cash collateral shown as collateral held for securities lending in the statements of fiduciary net assets. Securities collateral received from the borrower is held in an investment pool by the Plan's custodial bank.

At June 30, 2010, the Plan had little exposure to borrowers because the amounts the Plan owed the borrowers were substantially the same as the amounts the borrowers owed the Plan. The Plan is fully indemnified by its lending agents against any losses incurred as a result of borrower default. Securities lending transactions at June 30, 2010 and 2009 are as follows:

	(\$ in th	(\$ in thousands)	
	2010	2009	
ECURITIES LENT			
For cash collateral:			
Equity securities:			
Domestic	\$ 1,940,705	\$ 2,347,658	
Foreign	698,872	1,512,959	
Fixed income securities:			
U.S. government	2,623,266	1,936,657	
Other U.S. dollar-denominated	914,575	572,60	
Lent for Cash Collateral	6,177,418	6,369,875	
For securities collateral:			
Equity securities:			
Domestic	196,241	86,107	
Foreign	535,505	116,282	
Fixed income securities:			
U.S. government	176,995	32,780	
Other U.S. dollar-denominated	367,363	47,360	
Foreign currency-denominated	3,618	14,283	
Lent for Securities Collateral	1,279,722	296,812	
Total Securities Lent	\$ 7,457,140	\$6,666,68	
COLLATERAL RECEIVED			
Cash	\$ 6,366,677	\$ 6,619,824	
Securities	1,324,546	304,64	
Total Collateral Received	\$7,691,223	\$6,924,467	
NVESTMENT OF CASH RECEIVED			
Fixed or variable income securities:			
Other U.S. dollar-denominated:			
Corporate bonds	\$ 368,964	\$ 701,367	
Commercial paper	406,257	297,37	
Repurchase agreements	1,952,399	774,223	
Corporate asset-backed securities	513,130	1,518,23	
Certificates of deposit/time deposits	2,140,343	3,267,472	
Supranational/foreign	688,747	182,000	
U.S. Agencies	248,279	-	
Commingled funds: Money market funds: Not rated	48,278	269,757	
Liabilities, net <sup>*</sup>	(2,620)	(414,114	
Total Investment of Cash Collateral	\$6,363,777	\$6,596,31	

 $^{\ast}$  Liabilities, net is comprised of pending settlements of cash collateral investments.

The Plan earns interest and dividends on the collateral held during the loan period, as well as a fee from the brokerage firm, and is obligated to pay a fee and rebate to the borrower. The Plan receives the net investment income. The securities lending income and fees and rebates for the years ended June 30, 2010 and 2009 are as follows:

	(\$ in thousands)	
	2010	2009
Securities lending income	\$ 51,006	\$149,064
Securities lending fees and rebates	(15,705)	(73,216)
Securities lending income, net	\$35,301	\$75,848

## **Investment Risk Factors**

There are a variety of potential risk factors involved in a securities lending program. Risks associated with the investment of cash collateral may include the credit risk from fixed income securities, concentration of credit risk, interest rate risk and foreign currency risk. In addition, there may be custodial credit risk associated with both cash and securities received as collateral for securities lent.

The Plan investment policies and other information related to each of these risks are summarized below.

#### Credit Risk

The Plan's investment policies for the investment of cash collateral maintained in separately managed collateral pools restrict the credit rating of issuers to no less than A-1, P-1, or F-1 for short-term securities and no less than A2/A for long-term securities. Asset-backed securities must have a rating of AAA.

The credit risk profile for fixed or variable income securities and commingled funds associated with the investment of cash collateral at June 30, 2010 and 2009 is as follows:

FIXED OR VARIABLE INCOME S	ECURITIES	(\$ in thousands)
	2010	2009
Other U.S. dollar-denominated:		
AAA	\$ 795,816	\$1,438,907
AA	669,873	512,579
А	257,979	454,357
BBB	1,953	19,509
BB		28,143
A1/P1/F1	4,592,498	4,287,173
Commingled funds:		
Money market funds: Not rated	48,278	269,757
Liabilities, net: Not rated <sup>1</sup>	(2,620)	(414,114)

1 Liabilities, net is comprised of pending settlements of cash collateral investments.

#### Custodial Credit Risk

Cash collateral received for securities lent is invested in pools by the Plan's lending agents. The Plan's securities related to the investment of cash collateral are registered in the Plan's name by the lending agent. Securities collateral received for securities lent are held in investment pools by the Plan's lending agent. As a result, custodial credit risk is remote.

#### **Concentration of Credit Risk**

The Plan's investment policy with respect to the concentration of credit risk associated with the investment of cash collateral in the separately managed collateral pools restricts investments in any single issuer of corporate debt securities, time deposits, certificates of deposit, bankers acceptances and money market funds to no more than five percent of the portfolio value. As of June 30, 2010 and 2009, the concentration of credit risk is as follows:

	(\$ in thousands)	
	2010	2009
Bank of America	\$836,666	\$368,837
BNP Paribas	451,282	389,549
ING Bank	347,715	-
J.P. Morgan Chase	_	479,242
Morgan Stanley	372,566	-

#### **Interest Rate Risk**

The nature of individual securities in the collateral pools allows for the use of weighted average maturity as an effective risk management measure. The Plan's investment policy with respect to the interest rate risk associated with the investment of cash collateral in the separately managed collateral pools requires the weighted average maturity of the entire collateral pool to be less than 120 days. The maturity of securities issued by the U.S. government and asset-backed securities must be less than five years, corporate debt obligations must be less than two years and time deposits must be less than 190 days. Floating rate debt may be used, but it is limited to 65 percent of the market value of the portfolio.

The weighted average maturity expressed in days outstanding for fixed or variable income securities associated with the investment of cash collateral at June 30, 2010 and 2009 is as follows:

FIXED OR VARIABLE INCOME SECURITIES	(in days)	
	2010	2009
Other U.S. dollar-denominated:		
Corporate bonds	37	43
Commercial paper	12	70
Repurchase agreements	51	1
Corporate asset-backed securities	15	23
Certificates of deposit/time deposits	25	50
Supranational/foreign	27	34
Commingled funds: Money market funds: Not rated	1	1

Investment of cash collateral may include various assetbacked securities, structured notes and variable-rate securities that may be considered to be highly sensitive to changes in interest rates due to the existence of prepayment or conversion features, although the weighted average maturity may be short. At June 30, 2010 and 2009, the fair value of investments that are considered to be highly sensitive to changes in interest rates is as follows:

	(\$ in thousands)	
	2010	2009
Other asset-backed securities	\$ 513,130	\$1,518,223
Variable-rate investments	1,057,710	883,366

At June 30, 2010 and 2009, the weighted average maturity expressed in days outstanding for asset-backed securities was 15 days and 23 days, respectively; 30 days and 41 days, respectively, for variable-rate investments.

#### Foreign Currency Risk

The Plan's investment policy with respect to the foreign currency risk associated with the investment of cash collateral maintained in separate collateral pools restricts investments to U.S. dollar-denominated securities. Therefore, there is no foreign currency risk.

## NOTE 4 — Financial Derivative Instruments

The Plan may use derivatives including futures, foreign currency exchange contracts, options, and forward contracts as a substitute for investment in equity and fixed income securities or to reduce the effect of fluctuating foreign currencies on foreign currency-denominated investments. Forward contracts are also used to purchase securities on a to-be-announced basis.

The Plan enters into futures contracts for the purpose of acting as a substitute for investment in equity and fixed income securities. A futures contract is an agreement between two parties to buy and sell a security or financial index, interest rate or foreign currency at a set price on a future date. They are standardized contracts that can be easily bought and sold and are exchange-traded. Upon entering into such a contract, the Plan is required to pledge to the broker an amount of cash or securities equal to the minimum initial margin requirements of the exchange on which the contract is traded. Pursuant to the contract, the Plan agrees to receive from, or pay to, the counterparty an amount of cash equal to the daily fluctuation in the value of the contract. These contracts are settled on a daily basis, with the resulting realized gain or loss included in the statement of revenues, expenses and changes in net assets. The settlement amount at the end of each day for each of the contracts, or variation margin, is included in investments and represents the fair value of the contracts.

Forward contracts are similar to futures contracts, although they are not exchange-traded. Foreign currency exchange contracts are forward contracts used to hedge against foreign currency exchange rate risks on non-U.S. dollar denominated investment securities and to increase or decrease exposure to various foreign currencies.

Forward contracts are also used to purchase certain mortgage-backed securities on a to-be-announced basis when the price cannot be determined until the coupon rate is known. A forward contract on a to-be-announced basis is a commitment to purchase a mortgage backed pass-through pooled security when issued by Freddie Mac, Fannie Mae and Ginnie Mae. The terms of the security are announced fortyeight hours prior to the established trade settlement date. Payment for the mortgage backed security is made on the trade settlement date. A forward contract on a to-be-announced basis acts as a substitute for investment

in mortgage backed securities.

An option contract gives the Plan the right, but not the obligation, to buy or sell a specified security or index at a fixed price during a specified period for a nonrefundable fee (the "premium"). The maximum loss to the Plan is limited to the premium originally paid for covered options. The Plan records premiums paid for the purchase of these options in the statements of fiduciary net assets as an investment which is subsequently adjusted to reflect the fair value of the options, with unrealized gains and losses included in the statements of changes in fiduciary net assets. The Plan held no option contracts at June 30, 2010 or 2009.

The Plan considers its futures, foreign currency exchange contracts, options and forward contracts to be investment derivatives.

The fair value balances and notional amounts of derivative instruments outstanding at June 30, 2010 and 2009, categorized by type, and the changes in fair value of such derivatives for the years then ended are as follows:

INVESTMENT DER	IVATIVES			(\$ in thousand	ds)			
Category	Notional Amount		Fair Value-Positive (Negative)			Changes In Fair Value		
	2010	2009	Classification	2010	2009	Classification	2010	2009
Futures contracts:								
Domestic equity future	25:							
Long positions	557,329	996,993	Investments	\$ (8,455)	\$ (5,458)	Net appreciation (depreciation)	\$ 202,160	\$ (2,712)
Short positions	(11,712)	(15,300)	Investments	99	95	Net appreciation (depreciation)	(2,392)	4,891
Foreign equity futures:								
Long positions	163,198	130,291	Investments	(557)	(481)	Net appreciation (depreciation)	24,301	63,596
Short positions	(37,001)	(27,347)	Investments	421	(107)	Net (depreciation)	(2,668)	(19,362)
Futures contracts, net				(8,492)	(5,951)		221,401	46,413
Foreign currency excha	nge contracts:							
Long positions	143,701	100,775	Investments	1,542	(372)	Net appreciation (depreciation)	7,119	(36,163)
Short positions	(159,977)	(110,579)	Investments	(370)	(256)	Net appreciation (depreciation)	(1,935)	11,163
Foreign currency exchange contracts, net				1,172	(628)		5,184	(25,000)
Forward contracts, on a to-be- announced basis	\$ 621,926	\$420,275	Investments	655,645	430,810	Net appreciation (depreciation)	49,062	(69,107)
Total investment derivatives				\$648,325	\$424,231		\$275,647	\$(47,694)

# NOTE 5 — Contributions and Reserves

## Actuarially Determined Contribution Requirements and Contributions Made

The Regents' funding policy provides for actuarially determined contributions at rates reasonably expected to maintain the Plan on an actuarially sound basis. The Regents determine the actual total contribution to be made each year and the portion of the total contribution to be made by the employer and by the employees. Employee contributions for represented employees are subject to collective bargaining. In addition, the DOE may be required to reimburse the University for contributions to cover the benefits liabilities for LLNL and LANL retirees and inactive members. The contribution rate is determined using the entry age normal actuarial funding method. Under this method, the actuarial present value of the projected benefits of each individual included in an actuarial valuation is allocated on a level basis over the earnings of the individual between entry age and assumed exit age.

The portion of this actuarial present value allocated to a valuation year is called the normal cost. The portion of this

actuarial present value not provided for at a valuation date by the actuarial present value of future normal costs is called the actuarial accrued liability. Under this method, the actuarial gains (losses), as they occur, reduce (increase) the unfunded actuarial accrued liability.

As of July 1, 2009, the date of the latest actuarial valuation, and July 1, 2008, the difference between the net assets held in trust for pension benefits presented in the Statements of Fiduciary Net Assets and the net assets allocated to fund the actuarial accrued liability (shown on page 35) is as follows:

	(\$ in millions)			
Valuation Date as of July 1	2009	2008		
Net assets held in trust for pension benefits	\$32,258.5	\$42,023.1		
Difference*	10,540.3	1,817.2		
Net assets allocated to fund the actuarial accrued liability	\$42,798.8	\$43,840.3		

\* The difference between smoothed market value and fair value is considered available for purposes of calculating the net assets allocated to fund the actuarial determined accrued liability.

Mandatory employee contributions, made as a condition of employment, are based upon covered University wages less a specified monthly reduction, determined periodically by The Regents, as shown below:

Effective:	Members Without Social Security	Members With Social Security		Safety Members	Monthly Reduction
		Below Wage Base	Above Wage Base		
5/01/10	3.0%	2.0%	4.0%	3.0%	\$19
7/01/93*	3.0	2.0	4.0	3.0	19
11/01/90*	4.5	2.0	4.0	8.0	19
6/30/90	6.0	2.0	4.0	8.0	19

\*The entire member assessment was directed to the Defined Contribution Plan during fiscal year 2008-2009 and period July 1, 2009 through April 30, 2010.

At June 30, 2010 and 2009, member accumulations of active employees, including allocated investment income, in the Plan amounted to approximately \$337.1 million and \$355.1 million, respectively.

The Regents approve the total contributions for each year and the split between member contributions and University contributions based on the contribution policy and various other factors, including the availability of funds, the impact of employee contributions on the competitiveness of the University's total remuneration package, and collective bargaining. Contributions, if any, are credited as a percentage of UCRP covered compensation. The contributions under the funding policy are intended to accumulate sufficient assets to fund the actuarial liability under the entry age normal cost method.

Employer and employee contributions were \$67.4 million and \$23.4 million, respectively, during the year ended June 30, 2010. For the year ended June 30, 2009, there were no required employer or employee contributions other than for service credit buybacks.

LBNL is required to make employer and employee contributions in conformity with The Regents' funding policy. In addition, under certain circumstances the University makes contributions to UCRP in behalf of LANL and LLNL retirees based upon a contractual arrangement with the DOE designed to maintain the 100 percent funded status of the LANL and LLNL segments within UCRP, and is reimbursed by the DOE.

Employee contributions to UCRP are accounted for separately and currently accrue interest at 6.0 percent annually. Upon termination, members may elect a refund of their contributions plus accumulated interest; vested terminated members who are eligible to retire may also elect monthly retirement income or a lump sum equal to the present value of their accrued benefits.

## NOTE 6 — Contributions Receivable

Contributions receivable includes \$50.8 million and \$57.3 million at June 30, 2010 and 2009, respectively, related to agreements between the state of California (the state) and the University on behalf of the Plan. In 1984, the state agreed to pay the University for contributions due to the Plan of \$66.5 million in 30 annual installments of approximately \$5.9 million, including interest at 8.00 percent, based on the discount rate used in the 1984 actuarial valuation. Similarly, in fiscal year 1990, the state agreed to pay the University for contributions due to the Plan of \$57.2 million in 30 annual installments of approximately \$5.3 million, including interest at 8.46 percent, based on the discount rate used in the 1990 actuarial valuation.

## NOTE 7 — Plan Termination

The Regents expects to continue the Plan indefinitely, but reserves the right to amend or discontinue the Plan at any time provided that any such action shall not lessen accrued benefits of any members. In the event that the Plan is terminated, its assets shall be applied solely for the benefit of retired, vested or active participants and beneficiaries, until all liabilities of the Plan have been satisfied. Once all liabilities have been satisfied, any excess assets shall revert to The Regents.

The benefits of the Plan are not insured by the Pension Benefit Guaranty Corporation, a federal insurance agency established under Title IV of the Employee Retirement Income Security Act of 1974.

# **Required Supplementary Information**

# **Actuarial Information**

Analysis of dollar amounts of the actuarial value of assets, actuarial accrued liability, and actuarial value of assets less than or in excess of the actuarial accrued liability in isolation can be misleading. Expressing the actuarial value of assets as a percentage of the actuarial accrued liability provides one indication of the funding status on a going-concern basis. Analysis of this percentage over time indicates whether a plan is becoming financially stronger or weaker. Generally, the greater this percentage, the stronger the plan. Trends in the unfunded actuarial accrued liability or assets in excess of the actuarial accrued liability and annual covered payroll are both affected by inflation. Expressing the unfunded actuarial accrued liability or surplus as a percentage of annual covered payroll generally adjusts for the effects of inflation and aids in the analysis of progress made in accumulating sufficient assets to pay benefits when due.

REQUIRED SUPPLEMENTARY SCHEDULE OF FUNDING PROGRESS FOR THE PAST SIX YEARS								
VALUATION DATE AS OF JULY 1 (\$ in millions)								
	(1)	(2)	(3)	(4) Total	(5)	(6) Actuarial (Deficit)		
Actuarial Valuation Date	Actuarial Value of Assets	Actuarial Accrued Liability	Actuarial (Deficit) Surplus	Funded Ratio (1)÷(2)	Annual Covered Payroll	Surplus as a Percentage of Annual Covered Payroll (3)÷(5)		
2009	\$42,798.8	\$45,160.5	\$(2,361.7)	94.8%	\$7,873.7	(30.0)%		
2008	43,840.3	42,576.8	1,263.5	103.0	7,468.9	16.9		
2007*	43,434.0	41,436.6	1,997.4	104.8	7,612.7	26.2		
2006	41,972.5	40,301.7	1,670.8	104.1	8,259.0	20.2		
2005	41,084.9	37,252.4	3,832.5	110.3	8,149.6	47.0		
2004	41,293.1	35,034.2	6,258.9	117.9	7,835.2	79.9		

\* The July 1, 2007 information includes changes in actuarial assumptions that decreased the July 1, 2007 actuarial accrued liability by \$535 million. A change in an actuarial method for projecting covered payroll is also included. Covered payroll is now reduced to anticipate members who leave active status during the year. This decreased the July 1, 2007 annual covered payroll by \$814 million.

Actuarial valuations represent a long-term perspective and involve estimates of the value of reported amounts and assumptions about the probability of occurrence of events far into the future. The projection of benefits does not explicitly incorporate the potential effects of the results of collective bargaining discussions on the contribution rate. Actuarially determined amounts are subject to periodic revisions as actual results are compared with past expectations and new estimates are made about the future. The schedule of funding progress presents multi-year trend information about whether the actuarial value of assets is increasing or decreasing over time relative to the actuarial accrued liability for benefits.

# Required Schedule of Employer and Employee Contributions

The Regents' funding policy provides for actuarially determined contributions at rates reasonably expected to

maintain the plan on an actuarially sound basis. The Regents determines the total funding policy based on a fifteen-year amortization period for the deficit as of July 1, 2009. Employee contributions by represented employees are subject to collective bargaining agreements. During the year ended June 30, 2009, there were no required University or employee contributions other than service credit buybacks. University and employee contributions were reinstated during the year ended June 30, 2010.

LBNL is required to make employer and employee contributions in conformity with The Regents' funding policy. In addition, under certain circumstances the University makes contributions to the UCRP on behalf of LANL and LLNL retirees based upon a contractual arrangement with the DOE designed to maintain the 100 percent funded status of the LANL and LLNL segments within the UCRP, and is reimbursed by the DOE.

### Note to Required Supplementary Information

#### **Actuarial Information**

The required supplementary information is determined as part of the actuarial valuation as of the date indicated. Additional information as of the July 1, 2009 and 2008 actuarial valuations is as follows:

ADDITIONAL TREND INFORMATION		
Valuation Date As of July 1	2009	2008
Actuarial cost method	Entry Age Normal Cost	Entry Age Normal Cost
Amortization method	Level percent, closed	Level percent, Open
Remaining amortization period	15 years*	1 year*
Asset valuation method	5-year smoothed market	5-year smoothed market
Actuarial assumptions:		
Investment rate of return**	7.50%	7.50%
Projected salary increases**	4.35-7.00%	4.35-7.00%
Cost-of-living adjustments	2.00%	2.00%

\* Any changes in Unfunded Actuarial Accrued Liability (UAAL) after July 1, 2009 will be separately amortized

over a fixed (closed) 15-year period effective with that valuation.

\*\* Includes inflation assumption at 3.50%.

### Other Supplementary Information

The total actuarial accrued liability of the Plan, calculated using the entry age normal cost method, was \$45.2 billion and \$42.6 billion at July 1, 2009 and 2008, respectively. This liability is then compared against the actuarial value of Plan assets to determine the annual required contribution to fund the Plan. The projection of benefits does not explicitly incorporate the potential effects of the results of collective bargaining discussions on the contribution rate.

ACTUARIAL ACCRUED LIABILITY(\$ in millions)		
Valuation Date as of July 1	2009	2008
Retirees and beneficiaries currently receiving benefits and terminated employees not yet receiving benefits	\$ (23,401.3)	\$ (22,215.0)
Active employees:		
Accumulated employee contributions, including allocated investment earnings	(355.1)	(376.7)
Employer-financed vested	(19,936.6)	(18,661.0)
Employer-financed nonvested	(1,467.5)	(1,324.1)
Total actuarial accrued liability—entry age normal cost basis	(45,160.5)	(42,576.8)
Net assets allocated to fund the actuarial accrued liability, at smoothed market value	42,798.8	43,840.3
Actuarial value of assets in (deficit) excess of actuarial accrued liability – entry age normal cost basis	\$ (2,361.7)	\$ 1,263.5

### Other Supplementary Information continued

#### REVENUES BY SOURCE (\$ in thousands) Year Ended Employee Employer **Total Investment** Contributions<sup>(a)</sup> Contributions<sup>(a)</sup> Income (Loss)<sup>(b)</sup> Total June 30 2010 \$23,374 \$148,446 \$ 4,154,297 \$ 4,326,117 2009 1,300 454 (7,904,904) (7,903,150) 2008 (2,593,789) (2,589,741) 1,391 2,657 2007 23,934 7,915,940 7,941,280 1,406 2006 1,746 13 2,977,660 2,979,419 2005 3,982,916 3,985,306 1,653 737 2,503 4,998,664 5,006,317 2004 5,150 2003 7,060 811 1,892,384 1,900,255 2002 2,954 118 (3,460,714) (3,457,642) 2001 4,405 517 (2,301,959)(2,297,037)

### Revenues by Source and Expense by Type for the Last Ten Years

a. The increase in Member and University contributions in the year ended June 30, 2010 reflects the restart

of Member and University contributions to the Plan during the fourth quarter of the fiscal year.

b. Total investment income (loss) includes net appreciation (depreciation) in fair value of investments, interest, dividends, other investment income, and securities lending income net of lending fees and rebate expenses.

	Manahan With duawala	Administrative &		Year Ended
Total	Member Withdrawals, Transfers & Other Activity	Other Expenses	Benefits <sup>(a)</sup>	June 30
\$2,010,205	\$ 76,485	\$32,654	\$1,901,066	2010
1,861,470	78,794	32,453	1,750,223	2009
3,492,445	1,663,899 <sup>(b)</sup>	36,557	1,791,989	2008
3,198,156	1,534,289 <sup>(c)</sup>	38,914	1,624,953	2007
1,474,695	70,865	34,011	1,369,819	2006
1,315,466	70,560	21,258	1,223,648	2005
1,145,469	57,236	24,053	1,064,180	2004
1,015,248	32,665	27,696	954,887	2003
970,453	26,460	26,246	917,747	2002
903,981	23,881	23,224	856,876	2001

EXPENSES BY TYPE (\$ in thousands)

a. Does not include member withdrawals including CAP distributions.

b. Includes \$1.57 billion of Plan net assets transferred to LLNS successor pension plan.

c. Includes \$1.44 billion of Plan net assets transferred to LANS successor pension plan.



### UNIVERSITY OF CALIFORNIA PERS PLUS 5 PLAN Management's Discussion & Analysis (Unaudited)

The objective of Management's Discussion and Analysis is to help readers of the University of California (UC) PERS Voluntary Early Retirement Incentive Program (the PERS Plus 5 Plan or the Plan) financial statements better understand the PERS Plus 5 Plan's financial position and operating activities for the fiscal year ended June 30, 2010, with selected comparative information for the years ended June 30, 2009 and 2008. This discussion should be read in conjunction with the financial statements and the notes to the financial statements. Unless otherwise indicated, years (2008, 2009, 2010, etc.) in this discussion refer to the fiscal years ended June 30.

#### Financial Highlights

- The net assets of the PERS Plus 5 Plan at June 30, 2010, are \$59.4 million compared to \$56.9 million at June 30, 2009 and \$76.3 million at June 30, 2008. The net assets are available to meet the Plan's ongoing obligations to Plan retirees and their beneficiaries.
- The net assets of the PERS Plus 5 Plan increased by \$2.4 million, or 4.3 percent, compared to a decrease of \$19.4 million, or 25.4 percent, and a decrease of \$9.8 million in 2008, or 11.4 percent.
- The PERS Plus 5 Plan's total investment rate of return was 12.7 percent in 2010 compared to (18.8) percent in 2009 and (5.7) percent in 2008.
- As of July 1, 2009, the date of the most recent actuarial valuation, the PERS Plus 5 Plan's funded ratio was 150.5 percent compared to 191.9 percent at July 1, 2008 and 203.4 percent at July 1, 2007. For July 1, 2009, this indicates that for every dollar of actuarial accrued liability, assets of \$1.51 are available to cover such obligations compared to \$1.92 at July 1, 2008 and \$2.03 at July 1, 2007.

#### **Overview of the Financial Statements**

This discussion and analysis is intended to serve as an introduction to the PERS Plus 5 Plan's basic financial statements, which are comprised of the following:

- Statements of Fiduciary Net Assets
- Statements of Changes in Fiduciary Net Assets
- Notes to Financial Statements
- Required Supplementary Information and Note to Required Supplementary Information
- Other Supplementary Information

The Statements of Fiduciary Net Assets present information on the PERS Plus 5 Plan's assets and liabilities and the resulting net assets held in trust for pension benefits. They reflect the plan's investments at fair value, along with cash and shortterm investments, receivables, and other assets and liabilities. The Statements of Changes in Fiduciary Net Assets present information showing how the PERS Plus 5 Plan's net assets held in trust for PERS Plus 5 changed during the years ended June 30, 2010 and 2009. They reflect investment income (or losses) during the period from investing and securities lending activities. Deductions for retirement benefits are also presented.

The Notes to Financial Statements provide additional information that is essential to a full understanding of the data provided in the financial statements.

The Required Supplementary Information consists of two schedules and a related note concerning the funded status of the PERS Plus 5 Plan.

The Note to Required Supplementary Information provides additional trend information as of the valuation date. This information includes actuarial cost method, amortization method, remaining amortization period, asset valuation period, and actuarial assumptions.

The Other Supplementary Information consists of a schedule concerning the actuarial accrued liability of the PERS Plus 5 Plan.

#### **Financial Analysis**

The PERS Plus 5 Plan provides retirement benefits to UC-PERS members who elected early retirement under the provisions of the plan. Plan benefits are funded by employer contributions and by investment income. The plan's net assets held in trust for benefits at June 30, 2010, amounted to \$59.4 million compared to \$56.9 million at June 30, 2009 and \$76.3 million at June 30, 2008. Additions to the plan's net assets held in trust for benefits include investment income or loss. There were no University contributions during the fiscal years ending 2008-2010. The plan recognized net investment income of \$7.4 million in 2010 compared to net investment losses of \$14.4 million in 2009 and \$4.7 million in 2008, respectively. The net investment income in 2010 was due primarily to higher total returns in the equity portfolios. The investment losses in 2009 and 2008 were due primarily to adverse conditions in the global markets resulting in negative returns across all equity portfolios of the University of California Retirement Plan (UCRP) in a UCRP master trust investment pool.

Retirement benefit payments and other expenses were the only deductions from the PERS Plus 5 Plan's net assets held in trust for benefits. For 2010, deductions declined slightly to \$4.9 million, compared to \$5.0 million in 2009 and \$5.1 million in 2008.

IDUCIARY NET ASSETS (\$ in thousands)			
June 30	2010	2009	2008
Total Assets	\$59,424	\$ 56,941	\$76,336
Net Assets Held in Trust for Pension Benefits	\$59,424	\$ 56,941	\$76,336

CHANGES IN FIDUCIARY NET ASSETS (\$ in thousands) Year ended June 30 2010 2009 2008 **ADDITIONS (REDUCTIONS)** Net investment income (loss) \$ 7,363 \$ (14,398) \$ (4,692) **Total Additions (Reductions)** 7,363 (14,398) (4,692) DEDUCTIONS Retirement payments and other expenses 4,880 4,997 5,121 **Total Deductions** 4,880 4,997 5,121 Increase (Decrease) in Net Assets Held in Trust 2,483 (19, 395)(9,813) for Pension Benefits NET ASSETS HELD IN TRUST FOR PENSION BENEFITS Beginning of Year 56,941 76,336 86,149 End of Year \$59,424 \$ 56,941 \$76,336

#### Investments

The assets of the PERS Plus 5 Plan are combined for investment purposes with the assets of the UCRP master trust investment pool but are accounted for separately.

#### **Funded Status**

At July 1, 2009, the PERS Plus 5 Plan's actuarial value of assets available for benefits was \$56.9 million, compared to \$76.3 million at July 1, 2008 and \$86.1 million at July 1, 2007. The actuarial accrued liability was \$37.8 million compared to \$39.8 million at July 1, 2008 and \$42.3 million at July 1, 2007. The plan's total surplus was \$19.1 million, compared to \$36.6 million at July 1, 2008 and \$43.8 million at July 1, 2007.

#### Fiduciary Responsibilities

The Vice President—Human Resources Department, has primary responsibility for the Plan administrative functions and the Chief Investment Officer has primary fiduciary responsibility for implementing plan investment policy. The Regents determines the Plan investment policy and retains broad oversight fiduciary responsibility for investment and administrative functions. Under law, the assets can only be used for the exclusive benefit of plan members, retirees and their beneficiaries and for administrative expenses.

# PRICEWATERHOUSE COOPERS 12

PricewaterhouseCoopers LLP Three Embarcadero Center San Francisco CA 94111-4004 Telephone (415) 498 5000 Facsimile (415) 498 7100

#### **Report of Independent Auditors**

To the Regents of the University of California

In our opinion, the accompanying statements of fiduciary net assets and the related statements of changes in fiduciary net assets (presented on pages 41 through 52) present fairly, in all material respects, the financial position of the University of California PERS Plus 5 Plan (the "Plan") at June 30, 2010 and 2009, and the changes in fiduciary net assets for the years then ended in conformity with accounting principles generally accepted in the United States of America. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits of these statements in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

As discussed in Note 1, the Plan adopted Governmental Accounting Standards Board Statement No. 53, *Accounting and Financial Reporting for Derivative Instruments*, as of July 1, 2009.

As discussed in Note 1, the financial statements of the Plan are intended to present the fiduciary net assets and the changes in fiduciary net assets of only that portion of activities that are attributable to the Plan. They do not purport to, and do not, present fairly the financial position of the University of California as of June 30, 2010 and 2009, and the changes in its financial position and cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

The Required Supplementary Information ("RSI") on pages 53 and 54 is not a required part of the financial statements but is supplementary information required by the Governmental Accounting Standards Board. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the RSI. However, we did not audit the information and express no opinion on it.

Primatuhouse Coopers LLP

October 14, 2010 San Francisco, California

### university of california pers plus 5 plan Financial Statements

STATEMENTS OF FIDUCIARY NET ASSETS (\$ in thousands)		
June 30	2010	2009
ASSETS		
Investments, at fair value	\$ 60,821	\$ 58,014
Investment of cash collateral	10,985	11,679
Other assets - securities sales and investment income	135	1,260
Total Assets	71,941	70,953
LIABILITIES		
Payable for securities purchased, and member withdrawals	1,528	2,291
Collateral held for securities lending	10,989	11,721
Total Liabilities	12,517	14,012
NET ASSETS HELD IN TRUST FOR PENSION BENEFITS	\$59,424	\$ 56,941

See accompanying Notes to Financial Statements.

STATEMENTS OF CHANGES IN FIDUCIARY NET ASSETS (\$ in thousa	ands)	
Years Ended June 30	2010	2009
ADDITIONS (REDUCTIONS)		
Net Investment income (loss)	\$ 7,363	\$ (14,398)
Total Additions (Reductions)	7,363	(14,398)
DEDUCTIONS		
Retirement payments	4,873	4,988
Administrative expenses	7	9
Total Deductions	4,880	4,997
Increase (decrease) in Net Assets Held in Trust for Pension Benefits	2,483	(19,395)
NET ASSETS HELD IN TRUST FOR PENSION BENEFITS:		
Beginning of Year	56,941	76,336
End of Year	\$59,424	\$ 56,941

See accompanying Notes to Financial Statements.

### UNIVERSITY OF CALIFORNIA PERS PLUS 5 PLAN Notes to Financial Statements years ended june 30, 2010 and 2009

#### NOTE 1 — Description of the Plan and Significant Accounting Policies

#### **General Introduction**

Some University employees became members of the California Public Employees' Retirement Plan (CalPERS) before UCRP was established and continued to participate in CalPERS during their University employment. The University of California contributed to CalPERS on behalf of these UC-CalPERS members. The University of California Voluntary Early Retirement Incentive Program (the PERS Plus 5 Plan or PERS Plan) is a defined benefit pension plan established by the University that provides lifetime supplemental retirement income and survivor benefits to PERS Plan members who elected early retirement under CalPERS.

Generally, to participate in the PERS Plus 5 Plan, an eligible employee was required to elect concurrent retirement under PERS and the PERS Plan effective October 1, 1991, and must have had a combined Service Credit equal to 80 years as of September 30, 1991, if classified as a Qualified Academic Senate Faculty Member, or equal to 75 years if not classified as a Qualified Academic Senate Faculty Member. Of 1,579 eligible employees, 879 elected to retire under the PERS Plan.

The cost of contributions made to the PERS Plus 5 Plan was borne entirely by the University. Over the five-year period ended June 30, 1996, the University was required to make contributions to the Plan as determined by the plan actuary sufficient to maintain funding for the promised benefits. No additional contributions are required as long as the Plan remains fully funded under the actuarial basis used by the Plan.

#### **Basis of Accounting**

The financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America, including all applicable effective statements of the Governmental Accounting Standards Board (GASB), and on the accrual basis of accounting.

GASB Statement No. 53, *Accounting and Financial Reporting for Derivative Instruments*, was adopted during the year ended June 30, 2010. Statement No. 53 requires the Plan to report its derivative instruments at fair value. Changes in fair value for effective hedges that are achieved with derivative instruments are to be reported as deferrals in the statement of fiduciary net assets. Derivative instruments that either do not meet the criteria for an effective hedge or are associated with investments that are already reported at fair value are to be classified as investment derivative instruments. Changes in fair value of those derivative instruments are to be reported as net appreciation or depreciation in the fair value of investments. The adoption of Statement No. 53 resulted in reclassifications of investment derivatives.

#### Valuation of Investments

Investments are recorded at fair value. Securities, including derivative investments, are valued at the last sale price on the last business day of the fiscal year, as quoted on a recognized exchange or an industry standard pricing service, when available. Securities for which no sale was reported as of the close of the last business day of the fiscal year are valued at the quoted bid price of a dealer who regularly trades in the security being valued. Certain securities may be valued on a basis of a price provided by a single source.

As a result of inactive or illiquid markets, investments in non-agency mortgage-backed fixed income securities are valued on the basis of their estimated future principal and interest payments using appropriate risk-adjusted discount rates.

Investments include private equities, absolute return funds and real estate. Private equities include venture capital partnerships, buyout and international funds. Interests in private equity and real estate partnerships are based upon valuations provided by the general partners of the respective partnerships as of March 31, adjusted for cash receipts, cash disbursements and securities distributions through June 30. Investments in absolute return partnerships are valued as of May 31, adjusted for cash receipts and cash disbursements through June 30. Interests in certain direct investments in real estate are estimated based upon independent appraisals. The Plan believes the carrying amount of these financial instruments and real estate is a reasonable estimate of fair value at June 30. Because the private equity, real estate and absolute return partnerships, along with direct investments in real estate, are not readily marketable, their estimated value is subject to uncertainty and, therefore, may differ significantly from the value that would be used had a ready market for such investments existed. Investments in registered investment companies are valued based upon the reported net asset value of those companies.

Derivative instruments are recorded at fair value. Futures contracts, foreign currency exchange contracts and forward contracts to purchase securities on a to-be-announced basis are valued at the last sales price on the last day of the fiscal year, as quoted on a recognized exchange or an industry standard pricing service.

#### Accounting for Investments

Investment transactions are recorded on the date the securities are purchased or sold (trade date). Realized gains or losses are recorded as the difference between the proceeds from the sale and the average cost of the investment sold. Dividend income is recorded on the ex-dividend date and interest income is accrued as earned.

Investments denominated in foreign currencies are translated into U.S. dollar equivalents using year-end spot foreign currency exchange rates. Purchases and sales of investments and their related income are translated at the rate of exchange on the respective transaction dates. Realized and unrealized gains and losses resulting from foreign currency changes are included in the Plan's statement of changes in fiduciary net assets.

#### Administrative Expenses

Reasonable administrative expenses are assessed to the PERS Plus 5 Plan through an annual account servicing charge.

#### **Income Tax Status**

The form of the PERS Plus 5 Plan is intended to satisfy the qualification requirement under IRC §401(a) and the regulations thereunder, and the Plan's trust is intended to be exempt from taxation under IRC §501(a). Tax counsel for the Plan is not aware of any circumstances that indicate a material failure to comply with such requirements. To the best of tax counsel's knowledge, the Plan has been administered in accordance with its terms and the applicable provisions of the IRC and the regulations thereunder, in all material respects.

## Use of Estimates in the Preparation of Financial Statements

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of net assets held in trust for pension benefits at the date of the financial statements and the reported amounts of changes in net assets held in trust for pension benefits during the reporting period. Actual results could differ from those estimates.

The financial statements of the PERS Plus 5 Plan are intended to present the fiduciary net assets and the changes in fiduciary net assets of only that portion of activities that are attributable to the Plan. They do not purport to, and do not, present fairly the financial position of the University of California as of June 30, 2010 and 2009.

#### NOTE 2 — Investments

The Regents, as the governing board and as trustee, is responsible for the oversight of the Plan's investments and establishes investment policy, which is carried out by the Chief Investment Officer. The Chief Investment Officer has primary fiduciary responsibility for investing the Plan's assets consistent with the policies established by The Regents. The Regents establishes investment policies for the Plan and has fiduciary responsibility for overseeing the implementation of those policies.

Participation in the Short Term Investment Pool (STIP) maximizes the returns on short-term cash balances by taking advantage of the economies of scale of investing in a large pool with a broad range of maturities. STIP is managed to maximize current earned income. The available cash in the Plan awaiting investment or for administrative expenses is also invested in STIP. Investments authorized by The Regents for STIP include fixed income securities with a maximum maturity of five and one-half years.

Asset backed securities are debt obligations that represent claims to the cash flows from pools of commercial, mortgage, credit card or student loans. Mortgage backed securities issued by Ginnie Mae are backed by the full faith and credit of the U.S. government. Effective September 2008, Fannie Mae and Freddie Mac were placed under the conservatorship of the Federal Housing Finance Agency. At the same time, the U.S. Treasury put in place a set of financing agreements to ensure Fannie Mae and Freddie Mac have the ability to fulfill their obligations to holders of bonds that they have issued or guaranteed.

Investments authorized by The Regents for the Plan's investment pools and separate investments include equity securities, fixed-income securities and certain other asset classes. The equity portion of the investment portfolios may include both domestic and foreign common and preferred stocks, and actively managed and passive (index) strategies, along with a modest exposure to private equities. Private equities include venture capital partnerships, buyouts and international funds. The Plan's investment portfolios may include certain foreign currency-denominated equity securities.

The fixed income portion of the investment portfolios may include both domestic and foreign securities, along with certain securitized investments, including mortgage-backed and asset-backed securities. Fixed income investment guidelines permit the use of futures and options on fixed income instruments in the ongoing management of the

OMPOSITION OF INVESTMENTS (\$ in thousands)		
	2010	2009
EQUITY SECURITIES:		
Domestic	\$ 16,217	\$ 17,146
Foreign	11,747	12,189
Equity Securities	27,964	29,335
FIXED INCOME SECURITIES:		
U.S. government-guaranteed:		
U.S. Treasury bills, notes and bonds	537	570
U.S. Treasury strips	94	52
U.S. TIPS	4,754	4,041
U.S. government-backed securities	28	20
Fixed Income Securities	5,413	4,683
OTHER U.S. DOLLAR-DENOMINATED:		
Corporate bonds	3,645	3,521
U.S. agencies	1,033	1,297
U.S. agencies asset-backed securities	583	216
Corporate asset-backed securities	2,155	1,924
Supranational/foreign	2,304	1,808
Other	16	-
Other U.S. Dollar-Denominated	9,736	8,766
FOREIGN CURRENCY-DENOMINATED:		
Corporate	32	66
Foreign Currency-Denominated	32	66
COMMINGLED FUNDS:		
Absolute Return	4,040	3,356
U.S. equity funds	1,733	1,055
Non-U.S. equity funds	3,377	2,977
U.S. bond funds	8	_
Money market funds*	1,427	2,235
Commingled Funds*	10,585	9,623
PRIVATE EQUITY	4,056	3,054
REAL ASSETS	278	_
REAL ESTATE	1,638	1,736
INVESTMENT DERIVATIVES	1,119	751
Total Investments	\$60,821	\$58,014

The composition of investments and derivative instruments, by investment type, at June 30, 2010 and 2009 is as follows:

\*Includes investment of \$291 and \$506 in the Short Term Investment Pool as of June 30, 2010 and 2009, respectively.

portfolios. Derivative contracts are authorized for portfolio rebalancing in accordance with The Regents' asset allocation policy and as substitutes for physical securities. Real estate investments and absolute return strategies are authorized for the Plan. Absolute return strategies may incorporate short sales, plus derivative positions to implement or hedge an investment position.

Derivative instruments, including futures, forward contracts, options and securities on a to-be-announced basis are authorized for portfolio rebalancing in accordance with The Regents' asset allocation policy and as substitutes for physical securities. They are not used for speculative purposes.

#### Investment Risk Factors

There are many factors that can affect the value of investments. Some, such as custodial credit risk, concentration of credit risk, and foreign currency risk may affect both equity and fixed income securities. Equity securities respond to such factors as economic conditions, individual company earnings performance, and market liquidity, while fixed income securities are particularly sensitive to credit risks and changes in interest rates. Alternative investment strategies and their underlying assets and rights are also subject to an array of economic and market vagaries that can limit or erode value.

#### Credit Risk

Fixed income securities are subject to credit risk, which is the chance that a bond issuer will fail to pay interest or principal in a timely manner, or that negative perceptions of the issuer's ability to make these payments will cause security prices to decline. These circumstances may arise due to a variety of factors such as financial weakness, bankruptcy, litigation and/or adverse political developments. Certain fixed income securities, including obligations of the U.S. government or those explicitly guaranteed by the U.S. government, are not considered to have credit risk.

A bond's credit quality is an assessment of the issuer's ability to pay interest on the bond, and ultimately to pay the principal. Credit quality is evaluated by one of the independent bond-rating agencies, for example, Moody's Investors Service (Moody's) or Standard and Poor's (S&P). The lower the rating, the greater the chance in the rating agency's opinion that the bond issuer will default, or fail to meet its payment obligations. Generally, the lower a bond's credit rating, the higher its yield should be to compensate for the additional risk. The investment guidelines for STIP recognize that a limited amount of credit risk, properly managed and monitored, is prudent and provides incremental risk-adjusted return over its benchmark. (The benchmark for STIP, the 2-year Treasury Note, does not contain credit risk.) No more than five percent of the total market value of the STIP portfolio may be invested in securities rated below investment grade (BB, Ba or lower). The average credit quality of STIP must be A or better, and commercial paper must be rated at least A-1, F-1, or P-1.

Credit risk is appropriate in a balanced investment pool such as the Plan, by virtue of the benchmarks chosen for the fixed income portion of the pool. The fixed income benchmarks, the Citigroup Large Pension Fund Index and Barclays Capital U.S. Aggregate Bond Index, are comprised of approximately 30 percent high grade corporate bonds and 30 to 35 percent mortgage/asset-backed securities, all of which carry some degree of credit risk. The remaining 35 to 40 percent are government-issued bonds. Credit risk in the Plan is managed primarily by diversifying across issuers, and portfolio guidelines mandate that no more than 10 percent of the market value of fixed income may be invested in issues with credit rating below investment grade. Further, the weighted average credit rating must be A or higher.

In addition, the investment policy for the Plan allows for dedicated allocations to non-investment grade and emerging market bonds, investment in which entails credit, default and/or sovereign risk.

#### **Custodial Credit Risk**

Custodial credit risk is the risk that in the event of the failure of the custodian, the investments may not be returned. The PERS Plus 5 Plan's securities are registered in the Plan's name by the custodial bank as an agent for the Plan. Other types of investments represent ownership interests that do not exist in physical or book-entry form. As a result, custodial credit risk is remote.

#### Concentration of Credit Risk

Concentration of credit risk is the risk associated with a lack of diversification, such as having substantial investments in a few individual issuers, thereby exposing the Plan to greater risks resulting from adverse economic, political, regulatory, geographic, or credit developments.

The U.S. and non-U.S. equity portions of the PERS Plus 5 Plan investment fund may be managed either passively or actively. For the portion managed passively, the concentration of individual securities is exactly equal to their concentration in the benchmark. While some securities have a larger representation in the benchmark than others, the Plan considers that passive management results in an absence of concentration of credit risk. For the portion managed actively, asset class guidelines do not specifically address concentration risk, but do state that the U.S. equity asset class in the aggregate will be appropriately diversified to control overall risk and will exhibit portfolio characteristics similar to the asset class benchmark (including concentration of credit risk). Concentration risk for individual portfolios is monitored relative to their individual benchmarks and agreed-upon risk parameters in their guidelines.

Investment guidelines addressing concentration of credit risk related to the investment-grade fixed income portion of the PERS Plus 5 Plan portfolio include a limit of no more than three percent of the portfolio's market value to be invested in any single issuer (except for securities issued by the U.S. government or its agencies). These same guidelines apply to STIP. For high-yield and emerging market debt, the corresponding limit is five percent.

#### **Interest Rate Risk**

Interest rate risk is the risk that the value of fixed and variable income securities will decline because of changing interest rates. The prices of fixed income securities with a longer time to maturity, measured by effective duration, tend to be more sensitive to changes in interest rates and, therefore, more volatile than those with shorter durations. Effective duration is the approximate change in price of a security resulting from a 100 basis point (1 percentage point) change in the level of interest rates. It is not a measure of time.

Interest rate risk for the STIP is managed by constraining the maturity of all individual securities to be less than 5½ years. There is no restriction on weighted average maturity of the portfolio as it is managed relative to the maturity structure of the liabilities, that is, the liquidity demands of the investors.

Portfolio guidelines for the fixed income portion of the PERS Plus 5 Plan limit weighted average effective duration to the effective duration of the benchmarks (Citigroup Large Pension Fund Index and Barclays Capital U.S. Aggregate Bond Index), plus or minus 20 percent. These portfolio guidelines constrain the potential price movement due to interest rate changes of the portfolio to be similar to that of the benchmark. There are similar restrictions for the highyield and emerging market debt portfolios relative to their benchmarks. The effective durations for fixed and variable income securities at June 30, 2010 and 2009 are as follows:

#### FIXED OR VARIABLE INCOME SECURITIES

	2010	2009
U.S. government-guaranteed:		
U.S. Treasury bills, notes and bonds	2.0	4.9
U.S. Treasury strips	19.1	21.0
U.S. TIPS	3.8	5.1
U.S. government-backed securities	5.8	6.0
Other U.S dollar-denominated:		
Corporate bonds	4.9	5.8
U.S. agencies	6.6	6.0
U.S. agencies asset-backed securities	2.7	4.8
Corporate asset-backed securities	3.4	6.5
Supranational/foreign	6.0	6.9
Foreign currency denominated:		
Corporate	4.2	4.1
Commingled funds:		
STIP, other money market funds	1.6	1.7

The money market funds consist of underlying securities that are of a short-term, liquid nature.

Investments may also include various mortgage-backed securities, collateralized mortgage obligations, structured notes, variable-rate securities, callable bonds and convertible bonds that may be considered to be highly sensitive to changes in interest rates due to the existence of prepayment or conversion features. Although the effective durations of the securities may be low, they are considered to be highly sensitive to changes in interest rates. At June 30, 2010 and 2009, the fair values of such investments are as follows:

	(\$ in thousands)	
	2010	2009
Mortgage-backed securities	\$ 1,893	\$ 1,664
Collateralized mortgage obligations	263	362
Variable rate securities	20	44
Callable bonds	1,317	1,361
Convertible bonds	8	-
Other asset-backed securities	582	116
Investment derivatives: Forward contracts on a to-be-announced basis	1,132	763
otal	\$5,215	\$4,310

#### Mortgage-Backed Securities

These securities are issued by Fannie Mae, Ginnie Mae and Freddie Mac and include short embedded prepayment options. Unanticipated prepayments by the obligees of the underlying asset reduce the total expected rate of return.

#### Collateralized Mortgage Obligations

Collateralized mortgage obligations (CMOs) generate a return based upon the payment of either interest or principal on mortgages in an underlying pool. The relationship between interest rates and prepayments make the fair value highly sensitive to changes in interest rates. In falling interest rate environments, the underlying mortgages are subject to a higher propensity of prepayments. In a rising interest rate environment, the opposite is true.

#### **Other Asset-Backed Securities**

Other asset-backed securities also generate a return based upon the payment of either interest or principal on obligations in an underlying pool, generally associated with auto loans or credit cards. As with CMOs, the relationship between interest rates and prepayments make the fair value highly sensitive to changes in interest rates.

#### Variable Rate Securities

These securities are investments with terms that provide for the adjustment of their interest rates on set dates and are expected to have fair values that will be relatively unaffected by interest rate changes. Variable rate securities may have limits on how high or low the interest rate may change. These constraints may affect the market value of the security.

#### Callable Bonds

Although bonds are issued with clearly defined maturities, an issuer may be able to redeem, or call, a bond earlier than its maturity date. The Plan must then replace the called bond with a bond that may have a lower yield than the original. The call feature causes the fair value to be highly sensitive to changes in interest rates.

At June 30, 2010 and 2009, the effective durations for these securities are as follows:

	2010	2009
Mortgage-backed securities	4.2	7.6
Collateralized mortgage obligations	2.2	2.4
Variable rate securities	2.4	1.8
Callable bonds	4.2	4.3
Convertible bonds	4.4	-
Other asset-backed securities	0.9	0.7
Investment derivatives: Forward contracts on a to-be-announced basis	3.6	5.0

#### Foreign Currency Risk

The Regents' strategic asset allocation policy for the PERS Plus 5 Plan includes allocations to non-U.S. equities and non-dollar-denominated bonds. The benchmarks for these investments are not hedged; therefore, foreign currency risk is an essential part of the investment strategies. Portfolio guidelines for U.S. investment-grade fixed income securities also allow exposure to non-U.S. dollar-denominated bonds up to 10 percent of the total portfolio market value. Exposure to foreign currency risk from these securities is permitted and it may be fully or partially hedged using forward foreign currency exchange contracts. Under The Regents' investment policies, such instruments are not permitted for speculative use or to create leverage. Similar limits on foreign exchange exposure apply to the high-yield debt and emerging market debt portfolios (10 percent and 20 percent, respectively). Securities lending transactions at June 30, 2010 and 2009 are as follows:

	(\$ in thousands)	
	2010	2009
SECURITIES LENT		
For cash collateral:		
Equity securities:		
Domestic	\$ 3,350	\$ 4,157
Foreign	1,206	2,679
Fixed income securities:		
U.S. government	4,528	3,429
Other U.S. dollar-denominated	1,579	1,014
Lent for Cash Collateral	10,663	11,279
For securities collateral:		
Equity securities:		
Domestic	339	152
Foreign	924	206
Fixed income securities:		
U.S. government	306	58
Other U.S. dollar-denominated	634	84
Foreign currency-denominated	6	25
Lent for Securities Collateral	2,209	525
Total Securities Lent	\$12,872	\$11,804
COLLATERAL RECEIVED		
Cash	\$ 10,989	\$ 11,721
Securities	2,286	539
Total Collateral Received	\$13,275	\$12,260
INVESTMENT OF CASH COLLATERAL		
Fixed or variable income securities:		
Other U.S. dollar-denominated:		
Corporate bonds	\$ 637	\$ 1,241
Commercial paper	701	527
Repurchase agreements	3,370	1,371
Corporate asset-backed securities	886	2,688
Certificates of deposit/time deposits	3,695	5,785
Supranational/foreign	1,189	322
U.S. agencies	429	-
Commingled funds: Money market funds: Not rated	83	478
Liabilities, net*	(5)	(733)
Total Investment of Cash Collateral	\$10,985	\$11,679

\* Other assets (liabilities), net is comprised of pending settlements of cash collateral investments.

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#### Note 3—Securities Lending

The PERS Plus 5 Plan participates in a securities lending program through the UCRP investment portfolio as a means to augment income. Securities are lent to selected brokerage firms for which collateral received equals or exceeds the fair value of such investments during the period of the loan. Securities loans immediately terminate upon notice by either the Plan or the borrower. Collateral may be cash or securities issued by the U.S. government or its agencies, or the sovereign or provincial debt of foreign countries. Collateral securities cannot be pledged or sold by the Plan unless the borrower defaults.

Loans of domestic equities and all fixed income securities are initially collateralized at 102 percent of the fair value of securities lent.

Loans of foreign equities are initially collateralized at 105 percent. All borrowers are required to provide additional collateral by the next business day if the value of the collateral falls to less than 100 percent of the fair value of securities lent.

Cash collateral received from the borrower is invested by lending agents, as agents for the Plan, in investment pools in the name of the Plan, with guidelines approved by the Plan. At June 30, 2010 and 2009, the securities in these pools had a weighted average maturity of 32 and 27 days, respectively. The Plan records a liability for the return of the cash collateral shown as collateral held for securities lending in the statement of fiduciary net assets. Securities collateral received from the borrower is held in an investment pool by the Plan's custodial bank. At June 30, 2010, the Plan had no exposure to borrowers because the amounts the Plan owed the borrowers exceeded the amounts the borrowers owed the Plan. The Plan is fully indemnified by its lending agents against any losses incurred as a result of borrower default. The Plan earns interest and dividends on the collateral held during the loan period, as well as a fee from the brokerage firm, and is obligated to pay a fee and rebate to the borrower. The Plan receives the net investment income. The securities lending income and fees and rebates for the years ended June 30, 2010 and 2009 are as follows:

	(\$ in thousands)	
	2010	2009
Securities lending income	\$90	\$ 268
Securities lending fees and rebates	(27)	(132)
Securities lending income, net	\$63	\$136

#### **Investment Risk Factors**

There are a variety of potential risk factors involved in a securities lending program. Risks associated with the investment of cash collateral may include the credit risk from fixed income securities, concentration of credit risk, interest rate risk and foreign currency risk. In addition, there may be custodial credit risk associated with both cash and securities received as collateral for securities lent.

The PERS Plus 5 Plan investment policies and other information related to each of these risks are summarized below.

#### Credit Risk

The PERS Plus 5 Plan's investment policies for the investment of cash collateral maintained in separately managed collateral pools restricts the credit rating of issuers to no less than A-1, F-1, or P-1 for short-term securities and no less than A2/A for long-term securities. Asset-backed securities must have a rating of AAA.

#### **Custodial Credit Risk**

Cash collateral received for securities lent is invested in pools by the Plan's lending agents. The PERS Plus 5 Plan's securities related to the investment of cash collateral are registered in the Plan's name by the lending agent.

#### Concentration of Credit Risk

The PERS Plus 5 Plan's investment policy with respect to the concentration of credit risk associated with the investment of cash collateral in the separately managed collateral pools restricts investments in any single issuer of corporate debt securities, time deposits, certificates of deposit, bankers acceptances and money market funds to no more than five percent of the portfolio value. As of June 30, 2010 and 2009, the concentration of credit risk is as follows:

	(\$ in thousands)	
	2010	2009
Bank of America	\$1,444	\$ 653
BNP Paribas	779	690
ING Bank	600	-
J.P. Morgan Chase	_	849
Morgan Stanley	643	-

#### Interest Rate Risk

The nature of individual securities in the collateral pools allows for the use of weighted average maturity as an effective risk management measure. The PERS Plus 5 Plan's investment policy with respect to the interest rate risk associated with the investment of cash collateral in the separately managed collateral pools requires the weighted average maturity of the entire collateral pool to be less than 120 days. The maturity of securities issued by the U.S. government and asset-backed securities must be less than five years, corporate debt obligations must be less than two years and time deposits must be less than 190 days. Floating rate debt may be used, but it is limited to 65 percent of the market value of the portfolio.

At June 30, 2010 and 2009, the weighted average maturity expressed in days outstanding for asset-backed securities was 15 days and 23 days, respectively; 30 days and 41 days, respectively, for variable-rate investments.

Investment of cash collateral may include various asset-backed securities, structured notes and variable-rate securities that may be considered to be highly sensitive to changes in interest rates due to the existence of pre-payment or conversion features, although the weighted average maturity may be short. The credit risk profile for fixed or variable income securities associated with the investment of cash collateral at June 30, 2010 and 2009 is as follows:

FIXED OR VARIABLE INCOME SECURITIES (\$ in thousands)			
	2010	2009	
Other U.S. dollar-denominated:			
AAA	\$1,375	\$2,547	
AA	1,156	907	
А	445	804	
BBB	3	35	
BB	-	50	
A1/P1/F1	7,928	7,591	
Commingled funds:			
Money market funds: Not rated	83	478	
Liabilities, net: Not rated <sup>1</sup>	(5)	(733)	

<sup>1</sup> Liabilities, net is comprised of pending settlements of cash collateral investments.

The weighted average maturity expressed in days outstanding for fixed or variable income securities associated with the investment of cash collateral at June 30, 2010 and 2009 is as follows:

FIXED OR VARIABLE INCOME SECURITIES		(in days)	
	2010	2009	
Other U.S. dollar-denominated:			
Corporate bonds	37	43	
Commercial paper	12	70	
Repurchase agreements	51	1	
Corporate asset-backed securities	15	23	
Certificates of deposit/ time deposits	25	50	
Supranational/foreign	27	34	
Commingled funds: Money market funds: Not rated	1	1	

#### Foreign Currency Risk

The Regents investment policy with respect to the foreign currency risk associated with the investment of cash collateral maintained in separate collateral pools restricts investments to U.S. dollar-denominated securities. Therefore, there is no foreign currency risk.

#### NOTE 4 — Financial Derivative Instruments

The Plan may use derivatives including futures, foreign currency exchange contracts, options, and forward contracts as a substitute for investment in equity and fixed income securities or to reduce the effect of fluctuating foreign currencies on foreign currency-denominated investments. Forward contracts are also used to purchase securities on a to-be-announced basis.

The Plan enters into futures contracts for the purpose of acting as a substitute for investment in equity and fixed income securities. A futures contract is an agreement between two parties to buy and sell a security or financial index, interest rate or foreign currency at a set price on a future date. They are standardized contracts that can be easily bought and sold and are exchange-traded. Upon entering into such a contract, the Plan is required to pledge to the broker an amount of cash or securities equal to the minimum initial margin requirements of the exchange on which the contract is traded. Pursuant to the contract, the Plan agrees to receive from, or pay to, the counterparty an amount of cash equal to the daily fluctuation in the value of the contract. These contracts are settled on a daily basis, with the resulting realized gain or loss included in the statement of changes in fiduciary net assets. The settlement amount at the end of each day for each of the contracts, or variation margin, is included in investments and represents the fair value of the contracts.

Forward contracts are similar to futures contracts, although they are not exchange-traded. Foreign currency exchange contracts are forward contracts used to hedge against foreign currency exchange rate risks on non-U.S. dollar denominated investment securities and to increase or decrease exposure to various foreign currencies. Forward contracts are also used to purchase certain mortgage-backed securities on a to-be-announced basis when the price cannot be determined until the coupon rate is known. A forward contract on a to-be-announced basis is a commitment to purchase a mortgage backed pass-through pooled security when issued by Freddie Mac, Fannie Mae and Ginnie Mae. The terms of the security are announced forty-eight hours prior to the established trade settlement date. Payment for the mortgage backed security is made on the trade settlement date. A forward contract on a to-be-announced basis acts as a substitute for investment in mortgage backed securities.

An option contract gives the Plan the right, but not the obligation, to buy or sell a specified security or index at a fixed price during a specified period for a nonrefundable fee (the "premium"). The maximum loss to the Plan is limited to the premium originally paid for covered options. The Plan records premiums paid for the purchase of these options in the statement of fiduciary net assets as an investment which is subsequently adjusted to reflect the fair value of the options, with unrealized gains and losses included in the statement of changes in fiduciary net assets. The Plan held no option contracts at June 30, 2010 or 2009. The fair value balances and notional amounts of derivative instruments outstanding at June 30, 2010 and 2009, categorized by type, and the changes in fair value of such derivatives for the years then ended are as follows:

INVESTMENT DERIV	ATIVES			(\$ in thousands)				
Category Notional Amount		Fair Value-Positive (Negative)		Changes In Fair Value				
	2010	2009	Classification	2010	2009	Classification	2010	2009
Futures contracts:								
Domestic equity futures:								
Long positions	962	1,765	Investments	\$ (15)	\$ (10)	Net appreciation (depreciation)	\$ 349	\$ (5)
Short positions	(20)	(27)	Investments	-	-	Net appreciation (depreciation)	(4)	9
Foreign equity futures:								
Long positions	282	231	Investments	(1)	(1)	Net appreciation (depreciation)	42	113
Short positions	(64)	(48)	Investments	1	_	Net (depreciation)	(5)	(34)
Futures contracts, net				(15)	(11)		382	83
Foreign currency exchang	e contracts:							
Long positions	248	174	Investments	3	(1)	Net appreciation (depreciation)	12	(64)
Short positions	(276)	(196)	Investments	(1)	-	Net appreciation (depreciation)	(3)	20
Foreign currency exchange contracts, net				2	(1)		9	(44)
Forward contracts, on a to-be- announced basis	1,074	744	Investments	1,132	763	Net appreciation (depreciation)	85	(122)
Fotal investment derivatives				\$1,119	\$751		\$ 476	\$(83)

#### NOTE 5 — Contributions and Reserves

#### Actuarially Determined Contribution Requirements and Contributions

The Regents' funding policy provides for actuarially determined contributions at rates that maintain the Plan on an actuarially sound basis. As of June 30, 2010 and 2009, the PERS Plus 5 Plan was fully funded and no annual contributions were required.

#### NOTE 6 — Plan Termination

The Regents expects to continue the PERS Plus 5 Plan indefinitely, but reserves the right to amend or terminate the Plan at any time provided that any such action shall not lessen the accrued benefits of any participants. In the event that the Plan is terminated, Plan assets shall be applied solely for the benefit of retired members and their beneficiaries until all liabilities of the Plan have been satisfied. The benefits of the PERS Plus 5 Plan are not insured by the Pension Benefit Guaranty Corporation, a federal insurance agency, as established under Title IV of the Employee Retirement Income Security Act of 1974.

### UNIVERSITY OF CALIFORNIA PERS PLUS 5 PLAN Required Supplementary Information

#### **Actuarial Information**

Analysis of dollar amounts of the actuarial value of assets, actuarial accrued liability, and actuarial value of assets in excess of the actuarial accrued liability in isolation can be misleading. Expressing the actuarial value of assets as a percentage of the actuarial accrued liability provides one indication of the funding status on a going-concern basis. Analysis of this percentage over time indicates whether a plan is becoming financially stronger or weaker. Generally, the greater this percentage, the stronger the plan.

VALUATION DATE AS OF JULY 1 (\$ in thousands)				
Actuarial Valuation Date	(1) Actuarial Value of Assets*	(2) Actuarial Accrued Liability**	(3) Actuarial Surplus	<b>(4)</b> Total Funded Ratio (1)÷(2)
2009	\$56,941	\$37,833	\$19,108	150.5%
2008	76,336	39,777	36,559	191.9
2007	86,150	42,346	43,804	203.4
2006	77,830	43,877	33,953	177.4
2005	77,773	45,804	31,969	169.8
2004	75,738	47,482	28,256	159.5

\* Reported at fair value.

\*\* Includes present value of administrative expenses equal to one percent of actuarial accrued liability.

Note: Because 100 percent of the members in the PERS Plus 5 Plan are retired, there is no annual covered payroll.

Actuarial valuations represent a long-term perspective and involve estimates of the value of reported amounts and assumptions about the probability of occurrence of events far into the future. Actuarially determined amounts are subject to periodic revisions as actual results are compared with past expectations and new estimates are made about the future. The schedule of funding progress presents multi-year trend information about whether the actuarial value of assets is increasing or decreasing over time relative to the actuarial accrued liability for benefits.

#### **Required Schedule of University Contributions**

Since 1996, the University has not been required to make contributions to the PERS Plus 5 Plan due to its fully funded status.

### UNIVERSITY OF CALIFORNIA PERS PLUS 5 PLAN Note to Required Supplementary Information

#### **Actuarial Information**

The required supplementary information was determined as part of the actuarial valuation as of the date indicated. Additional information as of the most recent actuarial valuations is as follows:

ADDITIONAL TREND INFORMATION				
Valuation Date as of July 1	2009	2008		
Actuarial cost method	Unit Credit	Unit Credit		
Amortization method	n/a	n/a		
Remaining amortization period	n/a	n/a		
Asset valuation method	Fair Value	Fair Value		
Actuarial assumptions:				
Investment rate of return*	7.50%	7.50%		
Projected salary increases	n/a	n/a		
Cost-of-living adjustments	None	None		

\* Includes inflation assumption at 3.5%.

The actuarial assumptions are based on the presumption that the PERS Plus 5 Plan will continue in operation. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated Plan benefits.

### UNIVERSITY OF CALIFORNIA PERS PLUS 5 PLAN Other Supplementary Information

The total net assets available in excess of the total actuarial accrued liability (AAL) of the PERS Plus 5 Plan based on the measure of the AAL, which uses the unit credit basis, as appears in the actuarial valuation, was approximately \$37.8 million at July 1, 2009, and \$39.8 million at July 1, 2008, as follows:

ACTUARIAL ACCRUED LIABILITY(\$ in millions)			
Valuation Date as of July 1	2009	2008	
Retirees and beneficiaries receiving benefits and terminated employees not yet receiving benefits	\$(37.8)	\$(39.8)	
Total Actuarial Accrued Liability—Unit Credit Basis	\$(37.8)	\$(39.8)	
Net assets allocated to fund the actuarial accrued liability, at fair value	\$56.9	\$76.3	
Actuarial value of assets in excess of actuarial accrued liability –entry age normal cost basis	\$19.1	\$36.5	





