

## ARIZONA PUBLIC SAFETY PERSONNEL RETIREMENT SYSTEM CONSOLIDATED REPORT

JUNE 30, 2013





September 27, 2013

The Board of Trustees Arizona Public Safety Personnel Retirement System Phoenix, Arizona

Re: Arizona Public Safety Personnel Retirement System Actuarial Valuation as of June 30, 2013

Ladies and Gentlemen:

The results of the June 30, 2013 annual actuarial valuation of members covered by the Arizona Public Safety Personnel Retirement System (PSPRS) are presented in this report. The purpose of the valuation was to measure the System's funding progress, provide actuarial information in connection with applicable Governmental Accounting Standards Board Statements and to determine the employer contribution for the 2014-2015 fiscal year. This report should not be relied upon for any other purpose. This report may be distributed to parties other than the System only in its entirety and only with the permission of the Board.

The valuation was based upon information, furnished by the State Retirement System, concerning Retirement System benefits, financial transactions, and individual members, terminated members, retirees and beneficiaries. Data was checked for internal and year to year consistency, but was not otherwise audited by us. As a result, we are unable to assume responsibility for the accuracy or completeness of the data provided.

Future actuarial measurements may differ significantly from those presented in this report due to such factors as experience differing from that anticipated by actuarial assumptions, changes in plan provisions, actuarial assumptions/methods or applicable law. Due to the limited scope of this assignment, we did not perform an analysis of the potential range of future measurements.

To the best of our knowledge, this report is complete and accurate and the valuation was conducted in accordance with standards of practice prescribed by the Actuarial Standards Board and in compliance with the applicable state statutes. Brian B. Murphy, Mark Buis, and James D. Anderson are independent of the plan sponsor and are Members of the American Academy of Actuaries (MAAA) who meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinions contained herein. It is our opinion that the actuarial assumptions used for the valuation produce results which are reasonable.

Respectfully submitted,

Brie B. Marpy

Brian B. Murphy FSA, EA, MAAA

Mark Buis FSA, EA, MAAA

Ward Bri

James D. Anderson FSA, EA, MAAA

BBM/MB/JDA:mrb

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#### **EXECUTIVE SUMMARY/BOARD SUMMARY**

#### 1. Required Employer Contributions to Support Retirement Benefits

The computed employer contribution and funded status for the fiscal year beginning July 1, 2014 is shown below.

	Contribution	Funded Status
Averages	32.54%	57.1%

#### 2. Contribution Rate Comparison

The chart below compares the results of this valuation for the Retirement System with the results of the prior year's valuation:

Valuation Date	Contribution	Funded Status
6/30/2012	30.44%	58.6%
6/30/2013	32.54%	57.1%

#### 3. Reasons for Change

There are three general reasons why contribution rates change from one valuation to the next. The first is a change in the benefits or eligibility conditions of the plan. The second is a change in the valuation assumptions or methods used to predict future occurrences. The third is the difference during the year between the plan's actual experience and what the assumptions predicted.

The following benefit changes were reflected in the valuation:

• Member contributions are increased from 10.35% to 11.05% of pay for the fiscal year 2014-2015 with a maintenance of effort provision. The entire schedule is shown on page F-4.

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#### **EXECUTIVE SUMMARY/BOARD SUMMARY**

The following method and assumption changes were reflected in the valuation:

• The investment return assumption was decreased to 7.85% from 8.00% and the wage inflation assumption was decreased from 5.0% to 4.5%.

The contribution rate increased from 30.44% of payroll last year to 32.54% of payroll this year for the following reasons:

- Continued phase-in of asset losses from prior years.
- Changes in the actuarial assumptions due to the use of a lower discount rate.

#### 4. Plan Experience

Experience during the year ended June 30, 2013 was overall unfavorable. On a market value basis, the System's return for the year ended June 30, 2013 was 10.9%. However, the market value smoothing techniques used in this valuation of the System recognize both past and present investment gains and losses. The effects of the prior asset losses being phased-in were partially offset by gains attributable to demographic experience. Detailed information related to System experience is shown on page B-2.

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#### **EXECUTIVE SUMMARY/BOARD SUMMARY**

#### 5. Looking Ahead

If the Market Value of Assets were used as the basis of our calculations (instead of the smoothed value), the employer contribution would have been approximately 35% of payroll (instead of 32.54% of payroll) and the funded status would have been about 51% (instead of 57.1%). If equity markets do not improve significantly, the June 30, 2014 valuation will likely show yet another increase in the employer contribution amount (absent any liability gains).

#### 6. Conclusion

The continuing effect of prior losses was dampened by the 7-year smoothing period, and further offset by the effect of lower than expected pay increases. There remains \$628 million of unrecognized investment losses that will, in the absence of other gains, drive the contribution rate up over the next several years.

After accounting for active member contributions, the retired lives are less than fully funded on a funding value of assets basis, and much less than fully funded based upon the market value of assets (please see page B-4). It is most important that this plan receive contributions <u>at least</u> equal to the rates shown in this report.

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# **SECTION A**INTRODUCTION

#### **FUNDING OBJECTIVE**

The purpose of the annual actuarial valuation of the Arizona Public Safety Personnel Retirement System as of June 30, 2013 is to:

- Compute the liabilities associated with benefits likely to be paid on behalf of current retired and active members. This information is contained in Section B.
- Compare accrued assets with accrued liabilities to assess the funded condition. This information is contained in Section B.
- Compute the employers' recommended contribution rates for the Fiscal Year beginning July 1, 2014. This information is contained in Section A.

This objective is stated in Article 4, Chapter 5, Title 38, Sections 843B and 848N of the Arizona Revised Statutes.

#### **CONTRIBUTION RATES**

The Retirement System is supported by member contributions, employer contributions and investment income from Retirement System assets.

Contributions which satisfy the funding objective are determined by the annual actuarial valuation and are sufficient to:

- (1) Cover the actuarial present value of benefits allocated to the current year by the actuarial cost method described in Section E (the normal cost); and
- (2) Finance over a period of future years the actuarial present value of benefits not covered by valuation assets and anticipated future normal costs (the unfunded actuarial accrued liability).

*Computed contribution rates* for the fiscal year beginning July 1, 2014 are shown on page A-2.

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#### **CONTRIBUTION REQUIREMENTS**

#### **Development of Employer Contributions for the Indicated Valuation Date**

	June	30,
	2012	2013
Contribution for Fiscal Year	2014	2015
Pension		
Normal cost requirement		
Service pensions	17.28%	16.65%
Disability pensions	1.73	1.77
Survivors of active members	0.59	0.59
Refunds of members' accumulated contributions	<u>1.09</u>	1.19
Total normal cost requirement	20.69%	20.20%
Employee Contributions		
Total employee rate	10.35	11.05
Less portion not used to reduce employer's contribution	2.70	3.40
Net employee rate	7.65%	7.65%
Employer normal cost requirement	13.04%	12.55%
Amortization of unfunded liabilities	16.01%	18.48%
Total pension contribution requirement	29.05%	31.03%
Health		
Normal cost requirement	0.33%	0.34%
Amortization of unfunded liabilities	1.06%	1.17%
Total health contribution requirement	1.39%	1.51%
Total contribution requirement	30.44%	32.54%

Actuarial accrued liability, \$10,823,539,905, exceeded the funding value of assets, which was \$6,185,073,611. The resulting unfunded actuarial accrued liabilities (after netting out the maintenance of effort reserve of \$41,161,326 from the actuarial value of assets) were amortized as a level percent of payroll over a closed period of 23 years ending June 30, 2037 and added to the employer normal cost. The 23 year period is a one year decrease from last year. The results shown above are prior to the application of the statutory minimum of 8% of payroll (5% of payroll if the actual employer contribution rate is less than 5% for the 2006/2007 fiscal year).

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#### HISTORICAL SUMMARY OF EMPLOYER RATES

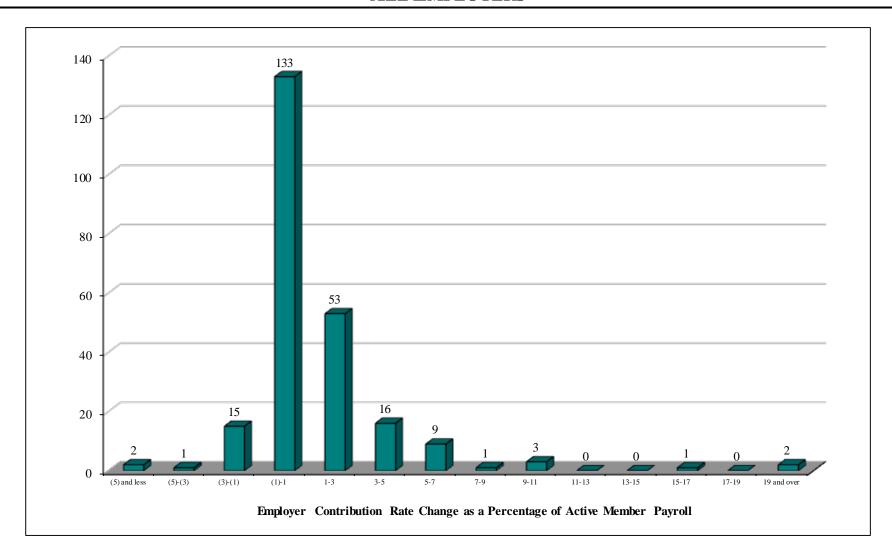
Valuation Date June 30	Fiscal Year Ending June 30	Normal Cost	Unfunded Actuarial Accrued Liability	Total
2004	2006	10.29%	2.51%	12.80%
2005	2007	10.71	6.38	17.09
2006	2008	10.08	6.44	16.52
2007	2009	12.33	9.38	21.71
2008	2010	11.80	8.97	20.77
2009	2011	12.08	8.81	20.89
2010	2012	12.17	10.51	22.68
2011	2013	12.61	14.57	27.18
2012	2014	13.37	17.07	30.44
2013	2015	12.89	19.65	32.54

2005 results were revised pursuant to changes enacted by the 2006 Legislature and the PSPRS Board of Trustees.

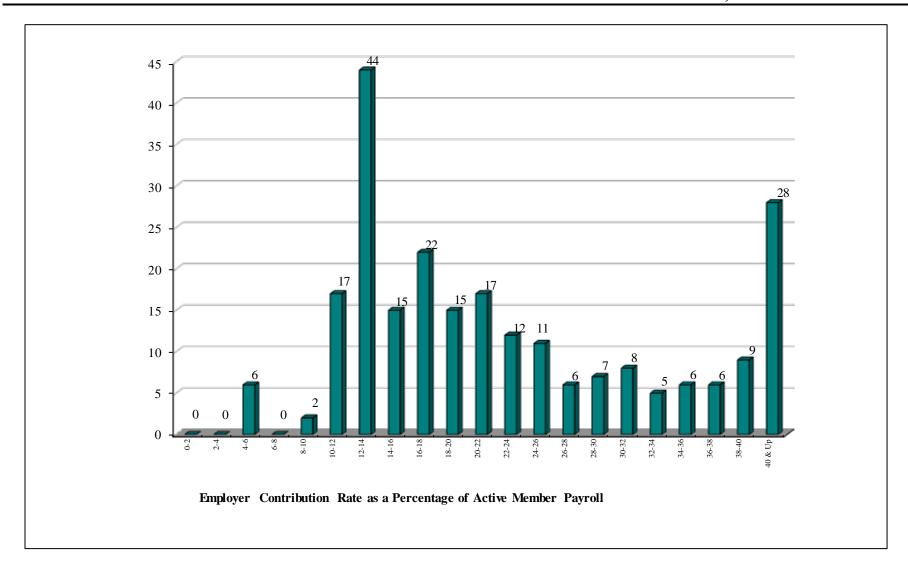
Results prior to 2009 were calculated by the prior actuary.

**GRS** 

### EMPLOYER CONTRIBUTION RATE CHANGES AT JUNE 30, 2013 ALL EMPLOYERS



## EMPLOYER CONTRIBUTION RATES - ALL EMPLOYERS AT JUNE 30, 2013





FUNDING RESULTS

### PRESENT VALUE OF FUTURE BENEFITS AND ACCRUED LIABILITY

	June 30,		
	2012	2013	
A. Accrued Liability			
1. For retirees and beneficiaries	\$ 5,045,392,933	\$ 5,262,215,315	
2. For DROP members	1,318,879,833	1,390,054,474	
3. For vested terminated members	22,200,487	25,997,914	
4. For present active members			
a. Value of expected future benefit payments	6,456,407,513	6,525,217,636	
b. Value of future normal costs	2,517,350,780	2,379,945,434	
c. Active member accrued liability: (a) - (b)	3,939,056,733	4,145,272,202	
5. Total accrued liability	10,325,529,986	10,823,539,905	
B. Present Assets (Funding Value)	6,051,595,012	6,185,073,611	
C. Unfunded Accrued Liability: (A.5) - (B)	4,273,934,974	4,638,466,294	
D. Stabilization Reserve	13,132,786	16,068,231	
E. Net Unfunded Accrued Liability: (C) + (D)	\$ 4,287,067,760	\$ 4,654,534,525	
F. Funding Ratio: (B) / (A.5)	58.6%	57.1%	

#### **DERIVATION OF EXPERIENCE GAIN/(LOSS)**

Actual experience will never (except by coincidence) exactly match assumed experience. Gains and losses often cancel each other over a period of years, but sizable year-to-year fluctuations are common. Detail on the derivation of the experience gain (loss) is shown below, along with a year-by-year comparative schedule.

#### (Dollar amounts in \$'000s)

	June 30,		
	2012	2013	
(1) UAAL at start of year	\$3,569,316	\$4,273,935	
(2) Normal cost from last valuation	278,249	293,207	
(3) Actual contributions	437,210	515,047	
(4) Interest accrual	287,911	333,041	
(5) Expected UAAL before changes: (1) + (2) - (3) + (4)	3,698,266	4,385,136	
(6) Changes from benefit increases	167,001	-	
(7) Changes in actuarial methods and assumptions	347,081	74,793	
(8) Change in reserve for future pension increases	(182,218)	-	
(9) Expected UAAL after changes: $(5) + (6) + (7) + (8)$	4,030,130	4,459,929	
(10) Actual UAAL at end of year	4,273,935	4,638,466	
(11) Experience Gain/(Loss): (9) - (10)	\$ (243,805)	\$ (178,537)	

FY 2013 Gains and Losses by Source

	Gain/(Loss)	% of Liability
Investment Return	\$(279,148)	-2.7%
Salary Increases	86,025	0.8%
Retirement	6,237	0.1%
Turnover	7,443	0.1%
Disability	2,269	0.0%
Death-in-Service	(4,955)	0.0%
Retiree Mortality	(10,515)	-0.1%
Other	14,107	0.1%
Total	(178,537)	-1.7%

## UNFUNDED ACTUARIAL ACCRUED LIABILITIES COMPARATIVE STATEMENT

(Dollar amounts in \$'000s)

	(1) Actuarial			(4)			Liabili	tv Ratio
	Accrued	(2)	(3)	Funded	(5)		(7)	(8)
Valuation	Liabilities	Valuation	Unfunde d	Ratio	Financing	(6)	Unfunded	Total
Date	(AAL)	Assets	AAL	(2)/(1)	Period	Payroll	(3)/(6)	(1)/(6)
2003	\$4,739,613	\$4,781,377	\$ 0	100.9%	20	\$ 881,285	0.0%	537.8%
2004	5,167,333	4,774,313	393,020	92.4	20	911,718	43.1	566.8
2005	5,951,937	4,886,963	1,064,974	82.1	20	974,863	109.2	610.5
2006	6,495,012	4,999,911	1,495,101	77.0	30	1,073,685	139.2	604.9
2007	7,268,291	4,829,521	2,438,770	66.4	29	1,228,037	198.6	591.9
2008	7,662,779	5,095,645	2,567,134	66.5	28	1,383,332	185.6	553.9
2009	7,989,451	5,445,497	2,543,954	68.2	27	1,415,643	179.7	564.4
2010	8,491,822	5,591,304	2,900,518	65.8	26	1,400,544	207.1	606.3
2011	9,365,261	5,795,945	3,569,316	61.9	25	1,325,350	269.3	706.6
2012	10,325,530	6,051,595	4,273,935	58.6	24	1,349,252	316.8	765.3
2013	10,823,540	6,185,074	4,638,466	57.1	23	1,370,609	338.4	789.7

The Unfunded Liability ratio gives a general measure of the ability to collect contributions to pay off the unfunded liabilities. The Total Liability ratio gives a longer term indication of the volatility of the contribution rate.

2005 Results revised pursuant to changes in assumptions and methods enacted by the 2006 Legislature and the PSPRS Board of Trustees. Results prior to 2009 were calculated by the prior actuary.

#### **SHORT CONDITION TEST**

If the contributions to PSPRS are soundly executed, the System will pay all promised benefits when due -- the ultimate test of financial soundness.

A short condition test is one means of checking a system's progress under its funding program. In a short condition test, the plan's present assets (cash and investments) are compared with:

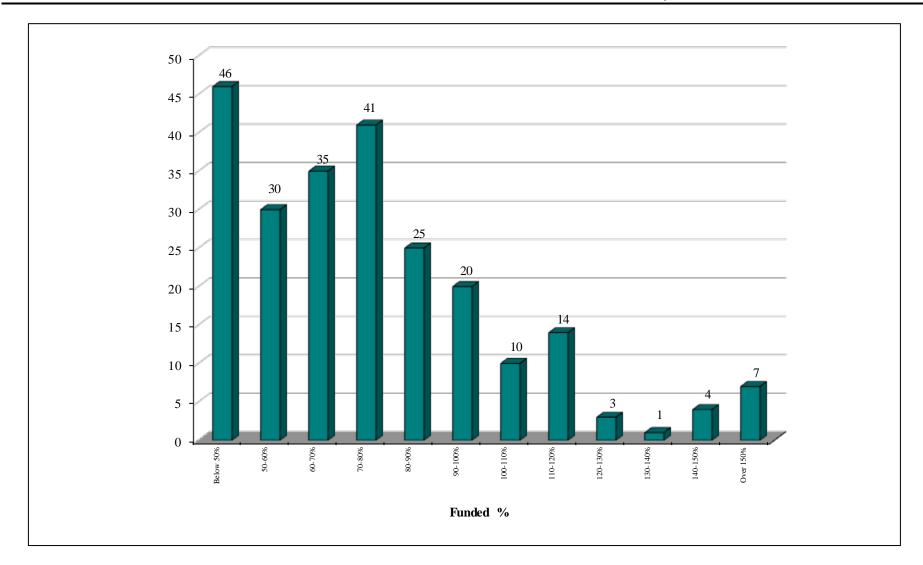
- 1) Member contributions on deposit;
- 2) The liabilities for future benefits to present retired lives; and
- 3) The liabilities for service already rendered by active and inactive members.

In a system that has been following the discipline of pre-funding, the liabilities for member contributions on deposit (liability 1) and the liabilities for future benefits to present retired lives (liability 2) will be fully covered by present assets (except in rare circumstances). In addition, the liabilities for service already rendered by active and inactive members (liability 3) will be partially covered by the remainder of present assets. The larger the funded portion of liability 3, the stronger the condition of the system.

#### Short Condition Test (Including Heath Insurance Subsidy) (in \$'000s)

	Aggregate Actuarial Liab		ate Actuarial Liabilities For		Portio	on of Actu	ıarial
			(3)		Liabili	Liabilities covered by	
			Non-Retired			Assets	
	(1)		Members				
Calendar	Non-Retired	(2)	(Employer	Actuarial			
Year	Contributions	Annuitants	Financed Portion)	Assets	(1)	(2)	(3)
2009	\$737,839	\$4,622,427	\$2,629,185	\$5,445,497	100%	100%	3.2%
2010	808,207	4,993,382	2,690,233	5,591,304	100	96	0.0
2011	819,996	5,790,724	2,754,541	5,795,945	100	86	0.0
2012	897,597	6,364,273	3,063,659	6,051,595	100	81	0.0
2013	978,017	6,652,270	3,193,253	6,185,074	100	78	0.0

## FUNDED PERCENTS - ALL EMPLOYERS AT JUNE 30, 2013



## SECTION C

FUND ASSETS

#### **DEVELOPMENT OF FUNDING VALUE OF ASSETS (7-YEAR SMOOTHING)**

Year Ended June 30:	2013	2014	2015	2016	2017	2018	2019
A. Funding Value Beginning of Year (Including Future Benefit Increases)	\$ 6,051,595,012						
B. Market Value End of Year	5,557,274,418						
C. Market Value Beginning of Year	5,074,687,874						
D. Non Investment Net Cash Flow	(68,751,086)						
E. Investment Income							
E1. Total: B-C-D	551,337,630						
E2. Amount for Immediate Recognition: (8.00%)	481,377,558						
E3. Amount for Phased in Recognition: E1-E2	69,960,072						
F. Phased in Recognition of Investment Income							
F1. Current Year: E3 / 7	9,994,296						
F2. First Prior Year	(75,653,848)	\$ 9,994,296					
F3. Second Prior Year	42,476,982	(75,653,848)	\$ 9,994,296				
F4. Third Prior Year	9,922,277	42,476,982	(75,653,848)	\$ 9,994,296			
F5. Fourth Prior Year	(192,391,612)	9,922,277	42,476,982	(75,653,848)	\$ 9,994,296		
F6. Fifth Prior Year	(124,481,914)	(192,391,612)	9,922,277	42,476,982	(75,653,848)	\$ 9,994,296	
F7. Sixth Prior Year	50,985,946	(124,481,913)	(192,296,967)	9,922,277	42,476,985	(75,653,847)	\$ 9,994,296
F8. Funding Value Corridor Adjustment	0						
F9. Total Recognized Investment Gain	(279,147,873)	(330, 133, 818)	(205,557,260)	(13,260,293)	(23,182,567)	(65,659,551)	9,994,296
G. Funding Value End of Year							
G1. Preliminary Funding Value End of Year: (A+D+E2+F1:F7)	6,185,073,611						
G2. Upper Corridor: (120% x B)	6,668,729,302						
G3. Lower Corridor: (80% x B)	4,445,819,534						
G4. End of Year: (G1 subject to max of G2 and min of G3)	6,185,073,611						
H. Difference Between Market Value & Funding Value: (B-G4)	(627,799,193)	(297,665,375)	(92,108,115)	(78,847,822)	(55,665,255)	9,994,296	0
I. Market Rate of Return	10.9%						
J. Recognized Rate of Return	3.4%						
K. Ratio of Funding Value to Market Value	111.3%						

The funding value of assets recognizes assumed investment return (line E2) fully each year. Differences between actual and assumed investment return (line E3) are phased in over a closed 7-year period. During periods when investment performance exceeds the assumed rate, funding value of assets will tend to be less than market value. During periods when investment performance is less than the assumed rate, funding value of assets will tend to be greater than market value. The funding value of assets is **unbiased** with respect to market value. At any time it may be either greater or less than market value. If actual and assumed rates of investment return are exactly equal for 7 consecutive years, the funding value will become equal to market value.

## REVENUES AND DISBURSEMENTS

	2012	2013
Market Value at the Beginning of Year:	\$ 5,216,642,852	\$ 5,074,687,874
Revenues:		
a. Member contributions	\$ 126,380,896	\$ 134,193,451
b. Employer contributions	310,829,503	380,853,077
c. Interest income (net of expenses)	(46,551,714)	546,233,183
d. Net transfers	458,256	230,447
e. Total	\$ 391,116,941	\$ 1,061,510,158
Disbursements:		
a. Refunds of member contributions	\$ 12,376,688	\$ 12,819,713
b. Pension benefits	460,700,737	492,506,527
c. DROP benefits	46,481,278	60,213,930
d. Health subsidy	13,513,216	13,383,444
e. Total	\$ 533,071,919	\$ 578,923,614
Reserve Increase:		
Total revenues minus total disbursements	\$ (141,954,978)	482,586,544
Market Value at the End of Year:	\$ 5,074,687,874	\$ 5,557,274,418

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## **SECTION D**

CENSUS DATA

### **JUNE 30, 2013 VALUATION DATA SUMMARY**

For purposes of the June 30, 2013 valuation, information on 31,519 covered persons was furnished. These people may be briefly described as follows.

		Averages				
				Annua	l Pay or	
			Years of	Retiremen	t Allowance	
	No.	Age	Service	2013	2012	
Actives	18,436	39.5	11.1	\$74,344	\$72,767	
Retirees & Beneficiaries	10,159	63.1		49,571	49,480	
DROP	1,482	53.6		63,236	62,038	
Inactive Vested	1,442	37.6				
	31,519					

GRS D-1

### **ACTIVE MEMBERS**

## Members in Active Service as of June 30, 2013 by Years of Service

		Years of Service							Total	Average
Age	0 - 4	5 - 9	10 - 14	15 - 19	20 - 24	25 - 29	30 & Up	Count	Pay	Pay
Under 25	297	1						298	\$ 14,452,212	\$48,497
25 - 29	1,034	838						1,872	107,898,911	57,638
30 - 34	757	2,286	374					3,417	225,015,313	65,852
35 - 39	400	1,534	1,521	281				3,736	270,378,576	72,371
40 - 44	212	918	1,390	1,395	163	2		4,080	325,448,028	79,767
45 - 49	144	376	628	1,000	565	146		2,859	240,922,429	84,268
50 - 54	47	178	273	413	315	250	48	1,524	133,178,772	87,388
55 - 59	18	68	95	151	81	66	22	501	41,296,911	82,429
60 - 64	5	17	31	36	15	15	5	124	10,158,144	81,921
65 and over	4	4	4	7	4	2		25	1,860,031	74,401
Total	2,918	6,220	4,316	3,283	1,143	481	75	18,436	\$ 1,370,609,327	\$74,344

## TERMINATED VESTED MEMBERS

		Years of Service						
Age	0 - 4	5 - 9	10 - 14	15 - 19	20 & Up	Count		
Under 30	270	25	1			296		
30 - 39	496	127	25	1		649		
40 - 44	154	37	27	6	1	225		
45 - 49	80	19	21	4		124		
50 - 54	52	13	11	10	2	88		
55 - 59	17	12	9	2		40		
60 - 69	5	4	7	2		18		
70 and over	2					2		
Total	1,076	237	101	25	3	1,442		

GRS D-3

## RETIREES AND BENEFICIARIES

		Males	F	emales		Total
Attained		Annual		Annual		Annual
Ages	No.	Benefits	No.	Benefits	No.	Benefits
Under 25	1	\$ 18,036	6	\$ 226,767	7	\$ 244,803
25-29	3	96,146	11	502,240	14	598,386
30-34	19	543,233	20	720,480	39	1,263,713
35-39	45	1,536,678	51	2,002,269	96	3,538,947
40-44	140	5,439,654	70	2,919,841	210	8,359,495
45-49	467	20,947,764	128	5,365,682	595	26,313,446
50-54	929	44,781,724	216	9,422,854	1,145	54,204,578
55-59	1,527	80,645,285	258	11,811,788	1,785	92,457,073
60-64	1,858	100,229,542	234	10,362,627	2,092	110,592,169
65-69	1,596	85,109,525	230	10,217,016	1,826	95,326,541
70-74	857	45,046,305	205	8,364,683	1,062	53,410,988
75-79	475	23,330,709	153	6,019,285	628	29,349,994
80-84	281	13,023,566	132	5,121,095	413	18,144,661
85-89	93	3,996,516	87	3,260,433	180	7,256,949
90-94	19	771,863	37	1,353,407	56	2,125,270
95-99	6	231,144	4	133,441	10	364,585
100 and Over	0	0	1	36,693	1	36,693
Totals	8,316	\$425,747,690	1,843	\$77,840,601	10,159	\$503,588,291

Pension Being Paid		Number	<b>Annual Pensions</b>	Average Pensions
Retired Members	Service Pensions	7,444	\$391,491,786	\$52,592
	Disability Pensions	1,410	58,553,496	41,527
Totals		8,854	450,045,282	50,830
Survivors of Members	Spouses	1,252	52,139,469	41,645
	Children with Guardians	53	1,403,540	26,482
Total		1,305	53,543,009	41,029
Total Pension being Pa	id	10,159	\$503,588,291	\$49,571
		Average Age	Average Service	Average Age at Retirement
Normal retired members		63.5	23.6	51.3
Disability retired member	S	56.8	14.2	43.8
Spouse beneficiaries		68.2	18.9	44.0



## **DROP MEMBERS**

		Males	I	Temales		Total
Attained Ages	No.	Annual Benefits	No.	Annual Benefits	No.	Annual Benefits
Under 45	33	\$ 1,502,070	5	\$ 237,903	38	\$ 1,739,973
45-49	257	14,521,555	35	2,013,500	292	16,535,055
50-54	546	36,248,902	54	3,084,498	600	39,333,400
55-59	417	28,159,019	15	759,099	432	28,918,118
60-64	110	6,676,239	5	267,979	115	6,944,218
65 and Over	5	244,268	0	0	5	244,268
Totals	1,368	\$87,352,053	114	\$6,362,979	1,482	\$93,715,032

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## PENSIONS BEING PAID HISTORICAL SCHEDULE

Valuation Date		Annual	% Incr. in Annual	Average	Present Value o	f Pensions
June 30	No.	Pensions	Pensions	Pension	Total	Average
2004	7,663	\$ 286,346,220	11.6	\$ 37,367	\$ 2,995,380,537	\$390,889
2005	8,160	317,771,553	11.0	38,943	3,607,372,524	442,080
2006	8,720	353,932,939	11.4	40,589	4,028,016,095	461,928
2007	8,958	375,472,203	6.1	41,915	4,266,600,730	476,289
2008	9,422	404,386,274	7.7	42,919	4,404,386,241	467,458
2009	9,653	435,480,427	7.7	45,113	4,513,524,906	467,577
2010	10,047	472,656,961	8.5	47,045	4,863,374,108	484,062
2011	10,941	541,794,019	14.6	49,520	5,648,799,031	516,296
2012	11,298	578,216,439	6.7	51,179	6,218,323,756	550,392
2013	11,641	597,303,323	3.3	51,310	6,505,529,543	558,846

Results prior to 2009 were calculated by the prior actuary. Annual pensions include payments to DROP accounts.

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#### **VALUATION METHODS**

**Actuarial Cost Method** - Normal cost and the allocation of benefit values between service rendered before and after the valuation date were determined using an individual entry-age actuarial cost method having the following characteristics:

- (i) the annual normal costs for each individual active member, payable from the date of hire to the date of retirement, are sufficient to accumulate to the value of the member's benefits.
- (ii) each annual normal cost is a constant percentage of the member's year-by-year projected covered pay.

The entry-age actuarial cost method allocates the actuarial present value of each member's projected benefits on a level basis over the member's compensation between the entry age of the member and the assumed exit ages.

**Actuarial Accrued Liability** - The actuarial accrued liability is the portion of actuarial present value allocated to service rendered prior to the valuation date, including experience gains and losses. The actuarial accrued liability was computed using the assumptions summarized in this report.

Actuarial Value of System Assets - The actuarial value of assets recognizes assumed investment income fully each year. Differences between actual and assumed investment income are phased in over a closed seven year period subject to a 20% corridor. During periods when investment performance exceeds the assumed rate, actuarial value of assets will tend to be less than market value. During periods when investment performance is less than the assumed rate, the actuarial value of assets will tend to be greater than market value.

Financing of Unfunded Actuarial Accrued Liabilities - The actuarial value of assets were subtracted from the computed actuarial accrued liability. Any unfunded amount would be amortized as level percent of payroll over a closed period of 23 years. If the actuarial value of assets exceeded the actuarial accrued liability, the excess was amortized over an open period of 20 years and applied as a credit to reduce the normal cost which otherwise would be payable.

Active member payroll was assumed to increase 4.5% annually for the purpose of computing the amortization payment (credit) as a level percent of payroll.

Beginning with the June 30, 2007 valuation and with each subsequent valuation, if the actuarial value of assets exceeds the actuarial accrued liabilities, one half of this excess in each year is allocated to a Stabilization Reserve. The Stabilization Reserve is excluded from the calculation of the employer contribution rates. The Stabilization Reserve continues to accumulate as long as the plan is overfunded. Once the plan becomes under-funded, the Stabilization Reserve will be used to dampen increases in the employer contribution rates.

*The rate of investment return* was 7.85% a year, compounded annually net of investment and administrative expenses.

The assumed real return is the rate of return in excess of wage growth. Considering other assumptions used in the valuation, the 7.85% nominal rate translates to a net real return over wage growth of 3.35% a year.

The rates of pay increase used for individual members are shown below. This assumption is used to project a member's current pay to the pay upon which System benefits will be based.

	Salary Increase Assumptions For An Individual Member								
		Merit &	Seniority			Increase Next Year			
Sample	Police	Police	Fire	Fire	Base	Police	Police	Fire	Fire
Ages	Large	Small	Large	Small	(Economy)	Large	Small	Large	Small
20	4.00%	4.00%	4.00%	4.00%	4.50%	8.50%	8.50%	8.50%	8.50%
25	3.70%	3.16%	3.70%	3.70%	4.50%	8.20%	7.66%	8.20%	8.20%
30	2.60%	2.12%	2.90%	2.66%	4.50%	7.10%	6.62%	7.40%	7.16%
35	1.22%	1.17%	1.54%	1.32%	4.50%	5.72%	5.67%	6.04%	5.82%
40	0.52%	0.36%	0.48%	0.41%	4.50%	5.02%	4.86%	4.98%	4.91%
45	0.28%	0.10%	0.14%	0.12%	4.50%	4.78%	4.60%	4.64%	4.62%
50	0.14%	0.07%	0.04%	0.07%	4.50%	4.64%	4.57%	4.54%	4.57%
55	0.04%	0.02%	0.00%	0.02%	4.50%	4.54%	4.52%	4.50%	4.52%
60	0.00%	0.00%	0.00%	0.00%	4.50%	4.50%	4.50%	4.50%	4.50%
65	0.00%	0.00%	0.00%	0.00%	4.50%	4.50%	4.50%	4.50%	4.50%
Ref	383	384	385	386	4.50%				

Active member payroll is assumed to grow at 4.5% per year. Although no specific price inflation assumption is required to perform this valuation, since no benefits are linked to prices, a price inflation assumption on the order of 3.0% to 4.0% would be consistent with the other economic assumptions.

The healthy mortality table used to evaluate death after retirement in this valuation of the System was the RP 2000 Mortality table projected to 2015 using projection scale AA (adjusted by 105% for males and females). This assumption was first used for the June 30, 2012 valuation of the System and include margin for future improvements in mortality. Sample rates of mortality and years of life expectancy are shown below:

Sample Attained	Probab Dying N	ility of ext Year		e Life cy (years)
Ages	Men	Women	Men	Women
50	0.17%	0.14%	31.88	33.93
55	0.29	0.25	27.19	29.20
60	0.56	0.49	22.67	24.66
65	1.08	0.95	18.43	20.39
70	1.86	1.63	14.56	16.49
75	3.22	2.62	11.04	12.95
80	5.81	4.34	8.00	9.80
Ref:	397 x 1.05	398 x 1.05		
	0 year set forward	0 year set forward		

This assumption is used to measure the probabilities of each benefit payment being made after retirement.

The disabled mortality table used to evaluate death after retirement in this valuation of the System was the RP 2000 Mortality table projected to 2015 using projection scale AA set forward 10 years for both males and females. This assumption was first used for the June 30, 2012 valuation of the System. Sample rates of mortality and years of life expectancy are shown below:

Sample Attained	Probab Dying N	ility of ext Year		e Life cy (years)
Ages	Men	Women	Men	Women
50	0.53%	0.47%	23.05	25.08
55	1.03	0.90	18.79	20.80
60	1.77	1.55	14.89	16.86
65	3.06	2.49	11.34	13.29
70	5.54	4.13	8.25	10.09
75	9.97	7.08	5.81	7.35
80	17.27	12.59	4.02	5.30
Ref:	397 x 1.00	398 x 1.00		
	10 year set forward	10 year set forward		

For actives, the sample rates of mortality for death-in-service are shown below, and were first used for the June 30, 2012 valuation of the System.

Sample Attained	Probability of Dying Next Year				
Ages	Men	Women			
50	0.10%	0.08%			
55	0.16	0.14			
60	0.32	0.28			
65	0.62	0.54			
Ref:	397 x 0.60	398 x 0.60			
	0 year set back	0 year set forward			

*The rates of regular retirement* used to measure the probability of eligible members retiring during the next year are shown below. This assumption was first used for the June 30, 2012 valuation of the System.

**Retirement/DROP Rates:** Age-related rates for employees who were hired before January 1, 2012 are shown below:

Age at	Rates					
Retirement	Police Large	Police Small	Fire Large	Fire Small		
62	75%	75%	75%	75%		
63	60%	60%	60%	60%		
64	60%	60%	60%	60%		
65	60%	60%	60%	60%		
66	60%	60%	60%	60%		
67	60%	60%	60%	60%		
68	60%	60%	60%	60%		
69	60%	60%	60%	60%		
70	100%	100%	100%	100%		
Ref.	2145	2145	2145	2145		

These retirement rates are applicable to employees attaining age 62 before attaining 20 years of service.

Service-related rates for employees who were hired before January 1, 2012 are shown below:

Service at	Rates			
Retirement	Police Large	Police Small	Fire Large	Fire Small
20	25%	37%	14%	20%
21	17%	33%	12%	20%
22	17%	20%	7%	10%
23	10%	13%	7%	10%
24	10%	10%	7%	8%
25	40%	35%	27%	25%
26	40%	35%	30%	25%
27	35%	30%	25%	25%
28	32%	30%	37%	25%
29	32%	30%	37%	25%
30	38%	30%	37%	35%
31	42%	30%	40%	35%
32	75%	75%	50%	35%
33	75%	75%	50%	35%
34	100%	100%	100%	100%
Ref.	2146	2147	2148	2149

These retirement rates are applicable to employees attaining 20 years of service before attaining age 62.

Age-related rates for employees who were hired after January 1, 2012 are shown below:

Age at	Rates			
Retirement	Police Large	Police Small	Fire Large	Fire Small
53	10%	15%	10%	10%
54	10%	10%	10%	10%
55	45%	40%	30%	20%
56	45%	40%	45%	30%
57	45%	30%	30%	30%
58	45%	30%	45%	30%
59	45%	30%	45%	30%
60	50%	30%	45%	45%
61	50%	30%	50%	45%
62	80%	65%	50%	45%
63	80%	65%	50%	45%
64	100%	100%	100%	100%
Ref.	1737	1738	1739	1740

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**Rates of separation from active membership** used in the valuation are shown below (rates do not apply to members eligible to retire and do not include separation on account of death or disability). This assumption measures the probabilities of members remaining in employment. This assumption was first used for the June 30, 2012 valuation of the System.

Sample	Service	% of Active Members Separating Within Next Year			
Ages	Index	Police Large	Police Small	Fire Large	Fire Small
All	1	16.00%	15.00%	8.50%	7.50%
	2	7.00%	10.00%	2.50%	6.00%
	3	4.00%	9.00%	1.00%	5.00%
	4	3.00%	7.00%	1.00%	5.00%
	5	2.50%	6.00%	1.00%	5.00%
	10	2.00%	5.30%	1.00%	3.00%
	15	0.60%	1.80%	0.10%	1.00%
	20	0.50%	1.80%	0.10%	1.00%
Ref.		757	603	758	605

*Rates of disability* among active members used in the valuation are shown below, and were first used for the June 30, 2012 valuation of the System.

Sample	% of Active Members Becoming Disabled Within Next Year			
Ages	Police Large	Police Small	Fire Large	Fire Small
20	0.08%	0.12%	0.02%	0.03%
25	0.08%	0.12%	0.02%	0.03%
30	0.17%	0.23%	0.04%	0.03%
35	0.22%	0.28%	0.09%	0.07%
40	0.36%	0.46%	0.16%	0.16%
45	0.51%	0.63%	0.16%	0.44%
50	0.78%	1.60%	0.40%	0.60%
55	1.02%	1.60%	0.93%	1.04%
Ref	588	589	590	591
	80%	80%	80%	80%

## SUMMARY OF ASSUMPTIONS USED JUNE 30, 2013

#### MISCELLANEOUS AND TECHNICAL ASSUMPTIONS

Marriage Assumption: 85% of males and females are assumed to be married for

purposes of death-in-service benefits. Male spouses are assumed to be three years older than female spouses for active member

valuation purposes.

**Pay Increase Timing:** Six months after the valuation date. This means that the pays

received are assumed to be annual rates of pay on the valuation date as opposed to W-2 type earnings for the prior 12 months.

**Decrement Timing:** Decrements of all types are assumed to occur mid-year.

**Eligibility Testing:** Eligibility for benefits is determined based upon the age nearest

birthday and service nearest whole year on the date the

decrement is assumed to occur.

**Decrement Relativity:** Decrement rates are used directly from the experience study,

without adjustment for multiple decrement table effects.

**Decrement Operation:** Disability and turnover decrements do not operate during

retirement eligibility.

**Service Credit Accruals:** It is assumed that members accrue one year of service credit per

year.

**Incidence of Contributions:** Contributions are assumed to be received continuously

throughout the year based upon the computed percent of payroll shown in this report, and the actual payroll payable at the time

contributions are made.

**Normal Form of Benefit:** A straight life payment is the assumed normal form of benefit

for members who are not married, and the 80% Joint and Survivor form of payment with no reduction, for married members. 85% of members are assumed to be married at time of

retirement.

Benefit Service: Exact fractional service is used to determine the amount of

benefit payable.

**Health Care Utilization:** 75% of future retirees are expected to utilize retiree health care.

85% of those are assumed to be married.

**Future Cost of Living** 

Increases:

Future cost of living increases are not reflected in the liabilities. The 2012 Experience Study recommended reducing the expected

rate of return by approximately 0.5% to account for this

contingency.



PLAN PROVISIONS

### SUMMARY OF PLAN PROVISIONS VALUED AND/OR CONSIDERED

*Membership:* Persons who are employed in an eligible group, prior to attaining age 50 years, for at least 40 hours a week for more than six months per year.

Average Monthly Compensation: One-thirty-sixth of total compensation paid to member during the three years, out of the last 20 years of credited service, in which the amount paid was highest. Compensation is the amount including base salary, overtime pay, shift differential pay and holiday pay, paid to an employee on a regular payroll basis and longevity pay paid at least every six months for which contributions are made to the System.

**Normal Retirement:** First day of month following completion of 20 years of service or following 62<sup>nd</sup> birthday and completion of 15 years of service.

The amount of monthly normal pension is based on credited service and average monthly compensation as follows:

- For retirement with 25 or more years of credited service, 50% of average monthly compensation for the first 20 years of credited service, plus 2-1/2% of average monthly compensation for each year of credited service above 20 years.
- For retirement with 20 years of credited service but less than 25 years of credited service, 50% of average monthly compensation for the first 20 years of credited service, plus 2% of average monthly compensation for each year of credited service between 20 and 25 years.
- For retirement with less than 20 years of credited service, the percent of average monthly compensation is reduced at a rate of 4% for each year less than 20 years.

The maximum amount payable as a normal retirement pension is 80% of the average monthly compensation.

**Vested Termination** (**deferred retirement**): Termination of covered position employment with 10 or more years of credited service. Pension is equal to twice the amount of pension based on the member's accumulated contributions with payments commencing at age 62. Benefit is forfeited if accumulated contributions are refunded. The following schedule shows additional money which would be payable to members who receive a refund of their accumulated member contributions.

Years of Credited Service	Additional Monies (% of Contributions)
0-4	0%
5-6	25-40
7-8	55-70
9-10	85-100

*Ordinary Disability Retirement (not duty-related):* Physical condition which totally and permanently prevents performance of a reasonable range of duties or a mental condition which totally and permanently prevents any substantial gainful employment. The amount of pension is a percentage of normal pension, as follows:

Credited Service	Additional Monies (% of Contributions)
Less than 7 years	25%
7-13 years	50%
14-19 years	75%

Accidental Disability Retirement (duty-related): Total and presumably permanent disability, incurred in performance of duty, preventing performance of a reasonable range of duties within the employee's job classification. No credited service requirement. Pension is computed in the same manner as normal pension based on credited service and average monthly compensation at time of termination of employment. Pension is 50% of average monthly compensation, or normal pension amount, whichever is greater.

Offset of Ordinary Disability Retirement before the member's normal retirement date: The pension is reduced if the retiree engages in any employment and the income from this employment is greater than the retiree's pension. The reduction is equal to the difference between the retiree's income from employment and the retiree's pension.

**Temporary Disability:** Termination of employment prior to normal retirement eligibility by reason of temporary disability. Pension is 1/12 of 50% of compensation during the year preceding the date disability was incurred. Payments terminate after 12 months of prior recovery.

Catastrophic Disability: Pension is 90% of average monthly compensation. After 60 months, the pension is the greater of 62.5% of average monthly compensation or the member's accrued normal pension.

*Survivor Pension:* Death while a member is employed by an employer, or death after retirement. No credited service requirement.

*Spouse Pension:* 80% of pension deceased active member would have been paid for accidental disability retirement or, in the case of retired member, 80% of the retired member's pension. Requires two years of marriage. Terminates upon death. For member killed in line of duty, 100% of average compensation, reduced by child's pension.

*Child's Pension:* 20% of the pension each month based on the calculation for an accidental disability retirement. Payable to a dependent child under age 18 (age 23 if a full-time student).

*Guardian's Pension:* Same amount as spouse's pension. Payable only during periods no spouse is being paid and there is at least one child under age 18 (age 23 if a full time student). 80% of the member's pension and the child's pension will be paid to the guardian.

Other Termination of Employment: Member is paid his/her accumulated contributions.

**Post-Retirement Adjustments:** Effective July 1 of each year, each retired member or survivor of a retired member may be entitled to a permanent benefit increase in his base benefit. The maximum amount of the increase is four percent (4%) of the average normal PSPRS benefit being received on the preceding June 30 and is contingent upon sufficient excess investment earnings for the fund. To be eligible for the increase the member or survivor must be age 55 or older on July 1 of the current year and began receiving benefits on or before July 31 of the previous year. A member or survivor is also eligible if he began receiving benefits on or before July 31 of the two previous years regardless of age.

Prior to July 1, 2013 a COLA reserve is maintained and used to pay for the post-retirement adjustment. The investment return on the COLA reserve is the same as the return on the market value of assets (whether the return is positive or negative). Additional amounts are added to the COLA reserve in years when the investment return on the market value of assets exceeds 9.0%. Each year the present value of that year's post-retirement adjustment is subtracted from the COLA reserve. A post-retirement adjustment is paid as long as there is a positive balance in the COLA reserve.

**Post-Retirement Health Insurance Subsidy:** Payable on behalf of retired members and survivors who elect coverage provided by the state or participating employer. The monthly amounts cannot exceed:

Member	Only	With Dependents							
Not Medicare Eligible	Medicare Eligible	All Not Medicare Eligible	All Medicare Eligible	One With Medicare					
\$150	\$100	\$260	\$170	\$215					

Deferred Retirement Option Plan (DROP): A member with 20 or more years of credited service under the System may enter into the DROP program with his employer. Under the DROP program, the member must voluntarily and irrevocably elect to enter into the program with his employer for a period of up to 60 months. During the DROP period, the member remains in the employ of the employer as a full-time paid firefighter or full-time paid certified Peace officer but no member or employer contributions are made to the System, therefore no additional years of credited service are accrued on the member's behalf. The member's monthly pension is calculated based upon the years of credited service and average monthly compensation at the beginning of the DROP period. This monthly pension amount is credited to a DROP participation account with interest at the rate of 8.5% annually, but credited monthly to the account. The interest rate credited to the DROP account is 8.25% for the fiscal year beginning July 1, 2010, 8.0% for the fiscal year beginning July 1, 2011 and 7.85% for the fiscal year beginning July 1, 2012.

At the end of the DROP period or prior to that time if the member terminates employment, the monies in the DROP participation account will be either paid to the member in a lump-sum amount or paid in a lump-sum distribution to an eligible retirement plan or individual retirement account. The member will then begin receiving the monthly pension amount directly from the System in the same amount as was being credited to the DROP participation account.

**Reverse DROP:** Expired effective July 1, 2010.

*Member Contributions:* See below under "Existing Members", the first bullet.

*Employer Contributions:* Percent of payroll normal cost plus 30 year (25 years remaining as of June 30, 2011) amortization of unfunded actuarial accrued liability (20 year amortization for credit). The statutory minimum is 8% of payroll (5% of payroll if the actual employer contribution rate is less than 5% for the 2006/2007 fiscal year).

### Changes in Plan Provisions for Existing Members and New Hires Effective January 1, 2012

### **Existing Members**

- Member contribution rates are shown in the schedule below. Additional member contributions DO NOT reduce the employer contribution. This means there is a "maintenance of effort" provision
  - 1. FY 2010-2011 7.65%
  - 2. FY 2011-2012 8.65%
  - 3. FY 2012-2013 9.55%
  - 4. FY 2013-2014 10.35%
  - 5. FY 2014-2015 11.05%
  - 6. FY 2015-2016 and after: 11.65% or a 33.3%/66.7% split between the employee and the employer, whichever is lower; minimum employee contribution rate is 7.65%
- Employer will contribute to the System when members retire and return to work
- DROP
  - Members who have at least 20 years of service on or after January 1, 2012 no change in the DROP
  - Members with less than 20 years of service on or after January 1, 2012
    - a. Can still elect DROP
    - b. Interest credited on DROP account is the average return on the actuarial value of assets, with a minimum of 2% and a maximum equal to the actuarial assumed earnings rate. The interest rate credited to the DROP account is 3.80% for the fiscal year beginning July 1, 2012 and 3.20% for the fiscal year that starts July 1, 2013.
    - c. Members in the DROP contributed to the Retirement System; contributions are not refundable

New Hires on or after January 1, 2012

Average Monthly Compensation: One- sixtieth of total compensation paid to member during the five years, out of the last 20 years of credited service, in which the amount paid was highest. Compensation is the amount including base salary, overtime pay, shift differential pay and holiday pay, paid to an employee on a regular payroll basis and longevity pay paid at least every six months for which contributions are made to the System.

*Normal Retirement:* First day of month following the attainment of age 52.5 and completion of 25 years of service.

The amount of monthly normal pension is based on credited service and average monthly compensation as follows:

- For retirement with 25 years of credited service, 62.5% of average monthly compensation.
- For retirement with less than 25 years of credited service, the monthly benefit is reduced at a rate of 4% for each year less than 25 years of service.
- For retirement with more than 25 years of credited service, the monthly benefit is increased by 2.5% of the average monthly compensation multiplied by the numbers of years greater than 25 years.

The maximum amount payable as a normal retirement pension is 80% of the average monthly compensation.

- If ceases to hold office for any reason other than death or retirement, member can withdraw their accumulated contributions less any benefit payments already received or any amount the member owes the plan (no employer match of refund contributions) with interest at rate set by Board
- Member contribution rates are shown in the schedule below. Additional member contributions DO NOT reduce the employer contribution, this means there is a "maintenance of effort" provision
  - 1. FY 2011-2012 8.65%
  - 2. FY 2012-2013 9.55%
  - 3. FY 2013-2014 10.35%
  - 4. FY 2014-2015 11.05%
  - 5. FY 2015-2016 and after: 11.65% or a 33.3%/66.7% split between the employee and the employer, whichever is lower; minimum employee contribution rate is 7.65%
- Employer will contribute to System when members retire and return to work
- No DROP

### Existing Members and New Hires

- COLA provision effective July 1, 2013
  - Effective May 31, 2011 no more excess investment earnings will be transferred to the current COLA reserve. Any remaining COLA reserve will be used to pay future COLA increases until the COLA reserve is depleted.

- O A COLA is only paid in a year when the return on the market value of assets exceeds 10.5% and the plan is at least 60% funded. 100% of the excess earnings is used to determine whether a COLA can be paid and the size of the COLA for that year.
- o No COLA reserve accumulates. The present value of that year's COLA for eligible retirees cannot exceed 100% of the earnings in excess of 10.5%. If the excess earnings is high enough to exceed the present value of that year's COLA, the excess stays in the fund.
- o To be eligible for an increase the retiree or the survivor must be:
  - In the case of a retired member who became a member of the plan before January 1, 2012, the retired member or survivor was receiving benefits on or before July 31 of the two previous years or
  - In the case of a retired member who became a member of the plan before January 1, 2012, the retired member or survivor was 55 or older on July 1 of the current year and was receiving benefits on or before July 31 of the previous year
  - In the case of a retired member who became a member of the plan on or after January 1, 2012, the retired member or survivor was at least 55 or older on July 1 and receiving benefits
  - In the case of a retired member who became a member of the plan on or after January 1, 2012, if under 55 on July 1, was receiving accidental disability benefits for the preceding 2 years
  - In the case of a member who became a member of the plan on or after January 1, 2012, if the survivor is under 55 on July 1, is the survivor of the member who was killed in the line of duty, and has been receiving a survivor benefits for the preceding 2 years
- o The amount of the COLA to be paid is determined as follows:
  - Funded ratio is 60-64%, COLA is 2%
  - Funded ratio is 65-69%, COLA is 2.5%
  - Funded ratio is 70-74%, COLA is 3%
  - Funded ratio is 75-79%, COLA is 3.5%
  - Funded ratio is 80% or more, COLA is 4%

### **SECTION G**

GLOSSARY

### **Actuarial Accrued Liability**

The difference between (i) the actuarial present value of future plan benefits, and (ii) the actuarial present value of future normal cost. Sometimes referred to as "accrued liability" or "past service liability".

### Accrued Service

The service credited under the plan which was rendered before the date of the actuarial valuation.

### **Actuarial Assumptions**

Estimates of future plan experience with respect to rates of mortality, disability, turnover, retirement, rate or rates of investment income and salary increases. Decrement assumptions (rates of mortality, disability, turnover and retirement) are generally based on past experience, often modified for projected changes in conditions. Economic assumptions (salary increases and investment income) consist of an underlying rate in an inflation-free environment plus a provision for a long-term average rate of inflation.

### Actuarial Cost Method

A mathematical budgeting procedure for allocating the dollar amount of the "actuarial present value of future plan benefits" between the actuarial present value of future normal cost and the actuarial accrued liability. Sometimes referred to as the "actuarial funding method".

### Actuarial Equivalent

A single amount or series of amounts of equal value to another single amount or series of amounts, computed on the basis of the rate(s) of interest and mortality tables used by the plan.

### Actuarial Present Value

The amount of funds presently required to provide a payment or series of payments in the future. It is determined by discounting the future payments at a predetermined rate of interest, taking into account the probability of payment.

### **Amortization**

Paying off an interest-bearing liability by means of periodic payments of interest and principal, as opposed to paying it off with a lump sum payment.

### Experience Gain/(Loss)

A measure of the difference between actual experience and that expected based upon a set of actuarial assumptions during the period between two actuarial valuation dates, in accordance with the actuarial cost method being used.

### Normal Cost

The annual cost assigned, under the actuarial funding method, to current and subsequent plan years. Sometimes referred to as "current service cost." Any payment toward the unfunded actuarial accrued liability is not part of the normal cost.

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Reserve Account An account used to indicate that funds have been set aside for a

specific purpose and is not generally available for other uses.

Unfunded Actuarial Accrued Liability

Valuation Assets

The difference between the actuarial accrued liability and valuation assets. Sometimes referred to as "unfunded accrued liability".

assets. Sometimes referred to as annunded accrued natinity.

The value of current plan assets recognized for valuation purposes.

Generally based on market value plus a portion of unrealized

appreciation or depreciation.



## APPENDIX I ACCOUNTING DISCLOSURES

financial statements.

This information is presented in draft form for review by the System's auditor. Please let us know if there are any items that the auditor changes so that we may maintain consistency with the System's

### GASB STATEMENT NO. 25 SUPPLEMENTARY INFORMATION

# SCHEDULE OF FUNDING PROGRESS (EXCLUDING HEALTH INSURANCE SUBSIDY BEGINNING JUNE 30, 2008) SCHEDULE OF FUNDING PROGRESS

Year Ended June 30	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) (b)	Unfunded AAL (UAAL) (b)-(a)	Funded Ratio (a)/(b)	Covered Payroll (c)	UAAL as a Percent of Covered Payroll [(b)-(a)]/(c)
2004	\$ 4,774,312,978	\$ 5,167,332,630	\$ 393,019,652	92.4 %	\$ 911,718,122	43.1 %
2005	4,886,962,635	5,951,937,046	1,064,974,411	82.1 %	974,862,717	109.2 %
2006	4,999,911,405	6,495,012,333	1,495,100,928	77.0 %	1,073,685,222	139.2 %
2007	4,829,521,186	7,268,291,485	2,438,770,299	66.4 %	1,228,037,467	198.6 %
2008	5,095,645,042	7,405,397,175	2,309,752,133	68.8 %	1,383,332,020	167.0 %
2009	5,445,497,208	7,778,394,070	2,332,896,862	70.0 %	1,415,642,509	164.8 %
2010	5,591,303,990	8,255,185,021	2,663,881,031	67.7 %	1,400,543,761	190.2 %
2011	5,795,944,673	9,094,447,076	3,298,502,403	63.7 %	1,325,349,817	248.9 %
2012	6,051,595,012	10,054,752,250	4,003,157,238	60.2 %	1,349,251,544	296.7 %
2013	6,185,073,611	10,544,353,313	4,359,279,702	58.7 %	1,370,609,327	318.1 %

Results prior to 2009 were calculated by the prior actuary.

### GASB STATEMENT NO. 25 SUPPLEMENTARY INFORMATION

### SCHEDULE OF EMPLOYER CONTRIBUTIONS

Fiscal	Annual
Year Ended	Required
June 30	Contribution
2001	\$ 51,391,526
2002	51,983,407
2003	50,800,669
2004	79,000,130
2005	104,497,150
2006	127,218,686
2007	177,587,507
2008	233,556,049
2009	328,436,309
2010	300,707,126
2011	308,826,519 (est.)
2012	331,409,431 (est.)
2013	375,527,931 (est.)
2014	432,133,225 (est.)
2015	464,438,313 (est.)

Fiscal Years prior to 2011 provided by the prior actuary.

Beginning with the 2011 fiscal year, this schedule shows the estimated annual required contribution (calculated based on recommended contribution rate and the projected payroll for the fiscal year). Actual amounts reported in the employer's financial statements may be different, due to differences between the projected payroll and the actual payroll during the fiscal year.

### GASB STATEMENT NO. 25 SUPPLEMENTARY INFORMATION

### SUMMARY OF ACTUARIAL METHODS AND ASSUMPTIONS

The information presented in the required supplementary schedules was determined as part of the actuarial valuations at the dates indicated. Additional information as of the latest actuarial valuation follows:

Valuation date June 30, 2013

Actuarial cost method Entry Age Normal

Amortization method Level percent-of-pay closed

Remaining amortization period 23 years

Asset valuation method 7-year smoothed market

80%/120% market

Actuarial assumptions:

Investment rate of return 7.85%

Projected salary increases 4.5% - 8.5%

Payroll growth 4.5%

Cost-of-living adjustments None

### GASB STATEMENT NO. 45 SUPPLEMENTARY INFORMATION

The following information is presented concerning the post-retirement health insurance subsidy. The liabilities and computed contribution for the post-retirement health insurance subsidy were based on the same assumptions and actuarial cost methods as indicated for GASB Statement No. 25. Although segregated assets for the health insurance subsidy have not been available historically, it is our understanding that they will be made available beginning with the June 30, 2014 actuarial valuation.

### SCHEDULE OF FUNDING PROGRESS

Valuation Date June 30	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) (b)	Unfunded AAL (UAAL) (b-a)	Funded Ratio (a/b)	Annual Covered Payroll (c)	UAAL as a % of Covered Payroll ((b-a)/c)
2006	\$0	\$232,878,379	\$232,878,379	0.00%	\$1,073,685,222	21.69%
2007	0	256,905,578	256,905,578	0.00	1,228,037,467	20.92%
2008	0	257,381,466	257,381,466	0.00	1,383,332,020	18.61%
2009	0	211,056,746	211,056,746	0.00	1,415,642,509	14.91%
2010	0	236,637,370	236,637,370	0.00	1,400,543,761	16.90%
2011	0	270,813,801	270,813,801	0.00	1,325,349,817	20.43%
2012	0	270,777,736	270,777,736	0.00	1,349,251,544	20.07%
2013	0	279,186,592	279,186,592	0.00	1,370,609,327	20.37%

### ANNUAL REQUIRED CONTRIBUTION

Valuation Date June 30	Fiscal Year Ended June 30	Normal Cost (a)	Actuarial Accrued Liability (b)	Total (a+b)	Dollar Amount
2005	2007	0.53%	1.17%	1.70%	\$21,797,745
2006	2008	0.51%	1.00%	1.51%	20,888,314
2007	2009	0.58%	0.98%	1.56%	22,084,023
2008	2010	0.51%	0.89%	1.40%	19,607,613
2009	2011	0.57%	0.72%	1.29%	20,325,827
2010	2012	0.57%	0.85%	1.42%	22,135,531
2011	2013	0.38%	1.10%	1.48%	21,625,733
2012	2014	0.33%	1.06%	1.39%	20,676,943
2013	2015	0.34%	1.17%	1.51%	22,600,769

Fiscal Years prior to 2011 provided by the prior actuary.

### Health Insurance Subsidy Payment Reported for FY 2013: \$13,383,444

Note: GASB Statement No. 45 Supplementary Information is shown individually in the separate reports for each participating unit.

# APPENDIX II SUMMARY OF POPULATION DATA BY INDIVIDUAL EMPLOYERS

Division	Employer	Number of	Active	Number of	Annual Retiree	Number of	Annual DROP	Number of Vested	Annual Vested
Number	Name	Actives	Payroll	Retirees	Benefits	DROP	Benefits	Inactive	Benefits
	FIRE DEPT.		\$ 798,782	21		1			\$ 164,841
2 CASA G	RANDE FIRE DEPT.	54	4,231,402	17	847,388	1	47,298	2	47,952
	RANDE POLICE DEPT.	72	5,248,916	41	1,770,142	4	224,403	3	5,785
	LER FIRE DEPT.	188	15,395,116	47	2,578,178	14	1,120,311	1	608
	LER POLICE DEPT.	292	23,985,615	85	4,324,394	30	1,963,347	6	299,834
	N FIRE DEPT.	_	-	1	27,665	_	-	_	-
	F PUBLIC SAFETY	926	63,191,273	1,175	56,490,553	141	8,247,964	37	1,123,167
	AS FIRE DEPT.	25	1,409,268	23	884,718	-	-,,,,	4	11,665
	AS POLICE DEPT.	31	2,047,135	28	1,032,193	1	37,375	3	57,325
	AFF FIRE DEPT.	71	4,613,508	76	3,442,979	11	585,451	2	1,365
	AFF POLICE DEPT.	110	6,928,981	65	3,079,196	1	32,019	19	263,433
	ALE FIRE DEPT.	212	18,547,600	79	4,239,748	17	1,344,783	4	74,359
	ALE POLICE DEPT.	360	28,335,867	162	8,053,201	25	1,611,473	16	289,092
14 GLOBE F		18	884,920	11	420,745	1	37,949	-	200,002
	AN FIRE DEPT.	45	2,663,020	16	711,181	5	270,672	_	_
	OPA COUNTY SHERIFF'S OFFICE	594	36,253,259	416	19,110,724	48	2,615,178	22	703,498
17 MESA F		345	31,008,317	194	11,083,793	47	3,149,897	10	335,070
	OLICE DEPT.	696	60,096,603	416	21,713,682	64	3,585,198	28	313,220
19 MIAMI		-	-	-	21,713,002	-	5,505,170		313,220
	ES FIRE DEPT.	45	2,350,157	17	638,114	1	43,802	_	_
	X FIRE DEPT.	1,391	127,635,938	929	55,298,097	196	15,701,129	15	618,964
	X POLICE DEPT.	2,673	240,805,736	1,914	107,091,273	272	19,938,072	229	2,582,415
	TT FIRE DEPT.	49	3,252,687	53	2,694,439	7	337,035	8	210,850
	TT POLICE DEPT.	67	3,995,530	58	2,580,375	2	112,244	3	185,657
	DALE POLICE DEPT.	382	30,600,630	193	9,721,942	26	1,795,987	47	1,201,047
	VISTA FIRE DEPT.	46	2,825,891	19	918,333	4	252,602	2	985
27 TEMPE		132	12,538,385	109	5,770,115	21	1,691,738	5	39,863
	POLICE DEPT.	313	28,346,961	207	10,763,509	22	1,354,095	26	529,405
29 TUCSON		511	34,904,848	501	25,050,011	96	4,962,525	9	47,166
30 TUCSON		856	57,032,297	815	38,594,908	105	6,127,179	43	632,179
	OW FIRE DEPT.	5	294,289	3	167,154	103	0,127,179	-	032,179
32 YUMA F		108	7,295,392	74	3,443,315	7	336,171	_	_
	POLICE DEPT.	164	10,013,175	100	4,310,047	5	266,062	18	234,657
	COUNTY SHERIFF'S DEPT.	77	4,731,347	37	1,462,911	3	128,501	9	113,562
	AND FISH DEPT.	123	6,480,230	141	6,111,640	11	473,470	5	33,225
	VISTA POLICE DEPT.	66	4,475,266	32	1,649,119	1	87,873	6	57,258
	VISTA FOLICE DEFT.	14	785,494	4	162,205	1	67,673	1	43,506
	POLICE DEPT.	12	649,299	14	525,831	1	47,643	2	27,590
	OUNTY SHERIFF'S DEPT.	487	30,767,865	346	15,248,021	38	2,067,127	55	384,169
	AN POLICE DEPT.	51	2,838,418	22	996.988	2	69,815	6	99,312
	MPUS POLICE	61	3,685,045	34	1,499,999	1	56,017	13	46,748
	A VASU CITY FIRE DEPT.	74	4,751,588	41	1,499,999	5	340,331	4	71,174
	E COUNTY SHERIFF'S DEPT.	74	4,346,341	37	1,455,727	9	477,170	14	229,521
	AD CITY FIRE DEPT.	71	5,298,746	16	666,599	10	552,588	14	4,213
	CAMPUS POLICE	55	3,430,561	24	894,690	3	182,682	10	
		55 76		24 64	· · · · · · · · · · · · · · · · · · ·	1		10	138,489
	E COUNTY SHERIFF'S DEPT. ED POLICE DEPT.	76 16	4,425,898	12	2,482,202	4	38,951	18	132,388
			1,061,331		466,095		199,987	- 12	420 107
	HEIGHTS FIRE DISTRICT	78	4,473,922	14	483,992	6	303,737	13	429,107
	OW POLICE DEPT.	19	1,078,727	7	271,189	3	134,971	4	128,573
51 PA YSON	N FIRE DEPT.	30	1,714,959	7	320,924	1	66,520	1	51,332



Division	Employer	Number of		Active	Number of		Annual Retiree	Number of		Annual DROP	Number of Vested		Annual Vested
Number	Name	Actives	_	Payroll	Retirees	_	Benefits	DROP	_	Benefits	Inactive	_	Benefits
	N POLICE DEPT.		\$	1,588,546		\$	824,630	-	\$	-		\$	75,509
	ERN AZ. CONSOLIDATED FIRE DISTRICT :	29		1,280,765	4		169,425	2		99,025	15		141,422
	EDISTRICT	37		2,582,032	19		936,625	-		-	4		356,607
	NIA MARSHALS	3		127,252	1		28,875	-		-	1		7,159
	AMPUS POLICE	16		976,897	11		502,401	1		29,212	3		96,193
	TUCSON FIRE DEPT.	3		160,581	5		170,440	-		-	4		98,733
	ALE FIRE DEPT.	53		4,255,000	7		343,421	1		52,332	2		5,302
	R POLICE DEPT.	11		576,548	3		111,325	-		-	5		125,379
	INO COUNTY SHERIFF'S DEPT.	50		2,805,923	50		2,220,169	4		163,811	9		145,932
	AL YAVAPAI FIRE DISTRICT	74		5,426,031	27		1,451,173	9		538,431	2		86,869
	KIN FIRE DISTRICT	11		708,056	8		317,645	-		-	4		109,060
	FLAKE POLICE DEPT.	15		724,838	6		211,209	-		-	-		-
	NW OOD POLICE DEPT.	31		1,846,933	14		531,835	1		53,805	5		45,933
	IA VASU CITY POLICE DEPT.	68		4,423,351	37		1,669,056	10		511,741	9		231,054
69 SOUTH	TUCSON POLICE DEPT.	14		626,179	16		574,118	-		-	2		5,508
70 APACH	E JUNCTION POLICE DEPT.	47		3,032,150	32		1,393,853	6		260,837	9		129,732
71 NAVAJ	O COUNTY SHERIFF'S DEPT.	49		2,232,165	30		1,105,775	-		-	11		67,944
72 MOHAV	VE VALLEY FIRE DISTRICT	34		1,895,587	2		96,825	-		-	5		51,774
73 PEORIA	FIRE DEPT.	139		10,431,141	22		1,057,749	9		590,739	2		7,102
74 PEORIA	POLICE DEPT.	165		13,250,689	59		2,730,954	18		987,056	16		101,489
76 PARAD	ISE VALLEY POLICE DEPT.	23		1,848,061	33		1,503,318	4		250,248	1		8,656
77 WILLCO	OX POLICE DEPT.	9		460,761	7		244,792	-		-	-		-
78 SHOW I	LOW POLICE DEPT.	28		1,753,529	12		465,267	-		-	2		55,819
79 ELOY PO	OLICE DEPT.	28		1,747,297	7		271,856	2		87,129	6		180,879
80 NOGAL	ES POLICE DEPT.	52		3,090,619	21		744,887	_		_	7		172,522
81 GILBER	T POLICE DEPT.	218		17,167,856	37		1,766,140	5		299,451	25		317,412
83 CLIFTO	N POLICE DEPT.	4		228,560	1		27,053	=		_	4		42,921
85 COOLID	OGE POLICE DEPT.	27		1,455,443	11		380,463	4		181,297	3		92,044
86 HOLBRO	OOK POLICE DEPT.	15		681,557	11		395,128	_		-	1		7,547
87 SANTA	CRUZ COUNTY SHERIFF'S DEPT.	36		2,050,941	15		580,642	1		36,835	9		116,919
88 PRESCO	OTT VALLEY POLICE DEPT.	61		3,774,794	12		483,751	1		46,654	8		269,828
89 EAGAR	POLICE DEPT.	7		361,778	4		142,196	1		50,862	1		4,188
90 TOLLES	ON POLICE DEPT.	29		1,940,205	8		337,514	_		-	1		3,086
91 FLOREN	NCE POLICE DEPT.	28		1,603,691	5		159,121	_		_	2		64,879
92 SPRING	ERVILLE POLICE DEPT.	5		284,501	3		89,614	_		-	_		_
93 EL MIRA	AGE POLICE DEPT.	36		2,726,506	9		343,419	_		_	8		43,359
	OR POLICE DEPT.	5		213,242	2		62,439	_		_	3		78,648
95 SAN LU	IS POLICE DEPT.	30		1,487,720	5		217,640	_		-	4		26,707
96 PAGE P	OLICE DEPT.	19		1,116,130	7		296,171	_		_	6		328,352
97 PAGEF		14		764,833	2		72,398	_		_	7		215,630
98 YAVAP	AI COUNTY SHERIFF'S DEPT.	118		6,514,365	60		2,285,116	4		186,960	26		288,447
	OLICE DEPT.	3		129,320	-		-,,				2		10,501
	E COUNTY SHERIFF'S DEPT.	29		1,415,761	21		760,775	_		_	6		67,041
	NW OOD FIRE DEPT.	26		1,546,338	3		122,757	_		_	1		14,556
	COUNTY SHERIFF'S DEPT.	25		1,380,267	19		736,938	2		73,169	3		72,840
	COUNTY SHERIFF'S DEPT.	208		12,959,859	85		3,227,567	4		160,629	21		588,615
	DALE POLICE DEPT.	7		346,915	5		133,441	-		100,02)	1		6,169
	YE POLICE DEPT.	74		5,090,979	14		613,650	_		_	8		54,213
	NA POLICE DEPT.	72		4,498,048	18		689,000	1		31,010	15		143,689
	SON FIRE DEPT.	27		2,149,081	4		177,902	2		93,741	3		6,184
100 TOLLES	QITIMEDELL.	41		4,147,001	4		177,502	2		23,741	3		0,104



Division	Employer	Number of	Active	Number of	Annual Retiree	Number of	Annual DROP	Number of Vested	Annual Vested
Number	Name	Actives	Payroll	Retirees	Benefits	DROP	Benefits	Inactive	Benefits
109 CHINO	VALLEY POLICE DEPT.	21 \$	1,163,976	6	\$ 239,526	1	\$ 31,173	=	\$ -
110 SURPRI	SE POLICE DEPT.	117	7,998,905	16	646,882	6	355,414	15	196,742
111 WELLT	ON POLICE DEPT.	6	322,347	2	68,371	-	-	2	27,309
112 GILA C	OUNTY SHERIFF'S DEPT.	37	1,884,079	26	798,756	4	117,509	9	146,211
113 PINETO	P-LAKESIDE POLICE DEPT.	11	601,562	10	346,657	_	-	4	143,979
114 BULLHI	EAD CITY POLICE DEPT.	69	4,702,408	31	1,276,452	5	287,350	2	3,035
115 WILLIA	MS POLICE DEPT.	10	499,591	5	110,849	_	-	4	24,179
	POLICE DEPT.	3	151,462	2	64,364	_	_	2	19,914
	HER POLICE DEPT.	11	706,206	7	255,312	_	_	_	-
	TOWN POLICE DEPT.	1	57,322	3	101,802	_	_	5	177,680
	OF EMER & MILITARY AFF	43	2,272,795	15	565,150	2	64,456	7	78,647
	SE FIRE DEPT.	104	8,419,235	4	197,328	4	275,324	2	21,593
	VERDE MARSHALS	14	706,486	7	257,106		273,321	3	31,658
	ALLEY POLICE DEPT.	91	6,048,143	22	840,340	2	131,454	9	236,195
	LEE COUNTY SHERIFF'S DEPT.	14	764,569	4	138,610		131,434	3	15,101
	N AIRPORT AUTHORITY FIRE DEPT.	16	1,107,139	16	789,660	1	43,994	2	15,715
	N AIRPORT AUTHORITY POLICE DEPT.	19	1,373,259	17	760,066	2	75,503	2	6,247
	NBURG POLICE DEPT.	17	970,576	6	232,689	2	75,505	3	107,460
	AGE FIRE DEPT.	23	1,622,055	2	93,663	-	-	2	135,402
	ONIA MARSHALS	1	51,965	2	65,987	-	-	3	74,226
	A POLICE DEPT.	20	1,204,424	8	352,092	1	47,773	6	74,226 194,444
	IOTH POLICE DEPT.	4	143,296	1	14,958	1	47,773	7	50,836
			,		· · · · · · · · · · · · · · · · · · ·	- 1	26.074	3	
	POLICE DEPT.	23	1,096,682	13	467,576	1	26,974		86,235
	TONE MARSHALS	4	159,723	- 7	246 700	-	207.462	5	167,443
	R RANCH FIRE DISTRICT	123	8,435,384	7	246,708	6	297,463	3	25,241
	MOJA VE MESA FIRE DISTRICT	27	2,030,748	10	443,466	1	46,093	6	151,342
	EAR FIRE DEPT.	89	7,232,073	1	50,154	2	163,127	1	119,962
	EAR POLICE DEPT.	89	6,582,586	15	707,296	2	92,594	6	329,524
	VALLEY FIRE DISTRICT	31	2,000,148	4	216,643	3	135,829	-	-
	OALE POLICE DEPT.	104	7,009,002	20	845,273	1	38,006	21	187,161
	M COUNTY SHERIFF'S DEPT.	20	1,031,637	6	174,485	1	47,935	2	49,993
	N VALLEY FIRE DISTRICT	26	1,473,406	4	146,882	-	-	3	12,831
	MOUNTAIN FIRE DISTRICT	83	6,551,303	2	102,740	-	-	3	44,800
-	ZSITE POLICE DEPT.	10	582,504	2	70,287	-	-	2	12,361
	E ROCKS FIRE DISTRICT	17	856,591	8	216,738	-	-	6	118,193
	COUNTY COMM. COLLEGE POLICE	26	1,485,664	13	466,215	-	-	7	6,732
	WEST FIRE DISTRICT	174	13,533,966	19	916,513	10	453,752	6	32,372
	E JUNCTION FIRE DISTRICT	79	6,201,982	11	508,675	3	144,265	3	180,424
	T FIRE DEPT.	172	13,278,222	3	135,614	5	276,817	2	27,191
150 PINE-ST	TRAW BERRY FIRE DISTRICT	17	1,149,493	4	164,156	2	92,979	1	22,357
151 ATTOR	NEY GENERAL INVEST.	11	607,641	28	1,131,717	4	152,652	2	39,465
153 ST. JOH	NS POLICE DEPT.	6	255,846	2	45,821	-	-	3	21,350
154 PIMA C	OUNTY ATTORNEY INVEST.	5	245,887	4	182,803	1	46,587	-	-
155 SUN LA	KES FIRE DISTRICT	38	3,533,109	9	409,852	1	84,850	4	7,663
156 KEARN	Y POLICE DEPT.	5	203,073	3	123,372	-	-	3	248,381
157 GREENI	LEE COUNTY ATTORNEY INVEST.	-	-	-	-	-	-	-	-
158 NAVAJ	O COUNTY ATTORNEY INVEST.	-	-	1	33,141	-	-	-	-
162 AVRA V	VALLEY FIRE DISTRICT	26	1,194,411	3	79,328	_	-	11	73,710
163 SAN LU	JIS FIRE DEPT.	29	1,492,179	1	25,329	1	33,439	4	39,728
164 AZ DEP	T. LIQ. LIC. & CONTROL INVEST.	11	662,583	13	457,699	1	57,263	4	245,653



Division	Employer	Number of	Active	Number of	Annual Retiree	Number of	Annual DROP	Number of Vested	Annual Vested
Number	Name	Actives	Payroll	Retirees	Benefits	DROP	Benefits	Inactive	Benefits
165 MARICO	OPA COUNTY ATTORNEY INVEST.	11 \$	678,993	18	\$ 776,738	-	-	2	\$ 260,803
166 SEDONA	A FIRE DISTRICT	73	5,460,156	17	871,455	1	88,547	1	64
167 GUADA	LUPE FIRE DEPT.	4	262,193	1	46,050	-	-	-	-
168 MAYER	FIRE DISTRICT	18	939,129	3	89,529	-	_	-	-
169 SOMER	TON POLICE DEPT.	18	901,334	2	90,903	1	28,450	3	74,307
170 SUN CIT	TY WEST FIRE DISTRICT	47	4,204,058	13	577,548	3	143,425	_	-
171 SOMER	TON FIRE DEPT.	18	974,872	3	67,343	-	_	1	2,673
172 TUBAC	FIRE DISTRICT	29	1,633,908	2	50,898	-	_	-	-
173 LA PAZ	COUNTY ATTORNEY INVEST.	-	_	1	31,210	-	_	_	=
174 SAHUA	RITA POLICE DEPT.	38	2,489,096	1	37,716	-	_	2	5,587
176 FLOREN	ICE FIRE DEPT.	23	1,350,329	_	-	_	_	1	2,331
177 SUN CIT	TY FIRE DISTRICT	47	3,880,510	15	1,028,354	11	725,098	2	48,266
178 HAYDE	N POLICE DEPT.	9	461,575	_	· -	_	_	2	488
179 GILA RI	VER FIRE DEPT.	66	4,406,282	8	211,735	_	_	6	310,608
	VER POLICE DEPT.	119	7,403,175	4	136,333	_	_	9	483,913
	IVER PIMA-MARICOPA FIRE	77	6,021,954	9	403,923	1	63,990	2	69,108
	IVER PIMA-MARICOPA POLICE	94	7,254,535	13	608,182	1	44,324	13	695,158
	DE FIRE DISTRICT	24	1,551,102	1	26,920	_	-	-	-
	P FIRE DISTRICT	26	1,811,487	7	198,883	_	_	4	119,407
	LOW FIRE DISTRICT	30	1,864,452	2	103,454	_	_	3	222,768
	AI COUNTY ATTORNEY INVEST.	-		2	72,147	_	_	-	-
	POINTS FIRE DISTRICT	16	812,975	2	106,590	_	_	1	1,692
	YE FIRE DEPT.	80	5,417,529	_	-	_	_		-,0,2
	ZUMA RIMROCK FIRE DISTRICT	8	455,690	2	59,139	1	28,493	3	41,314
	OVERGAARD FIRE DISTRICT	12	792,211	1	23,988		20,199	5	62,881
	ATE FIRE DISTRICT	9	550,313	_	23,700	1	46,892	-	02,001
	VALLEY FIRE DISTRICT	60	3,868,517	8	298.018	7	337,364	4	82.643
	T FIRE DISTRICT	37	2,272,771	4	168,946	2	109,938	6	75,662
	/ERDE FIRE DISTRICT	26	1,625,668	2	103,941	2	105,550	2	103,112
	CDOWELL TRIBAL FIRE DEPT.	14	890,088	2	105,541	_	_	1	80,811
	CDOWELL TRIBAL POLICE DEPT.	19	1,488,889	_	_	_	_	2	17,503
	NDS FIRE DISTRICT	23	1,664,640	4	158,329			1	4,937
	O FIRE DISTRICT	30	1,532,084	4	130,327	_	_	5	94,540
	Y FIRE DISTRICT	20	1,110,862					2	30,527
	OPA COUNTY PARK RANGERS	20	1,110,002	4	177,580	_	_	1	48,265
	VALLEY FIRE DISTRICT	25	1,766,253	3	129,863	1	68,964	3	88,766
	ATE PARK RANGERS	24	1,056,385	12	432,532	9	336,162	4	128,322
	FIRE DISTRICT	10	458,809	12		,	330,102	-	120,322
	PAI INDIAN TRIBE POLICE DEPT.	16	967,058	-	_	_	_	2	24,751
	OOD FIRE DISTRICT	17	1,144,501	3	154,490	-	_	2	24,731
	VALLEY FIRE DISTRICT	37	1,869,095	1	67,006	_	_	5	112,770
	AH VALLEY FIRE DISTRICT	13	485,487	1	07,000	-	-	4	12,653
	E POLICE DEPT.	4	170,819	-	-	-	_	1	20,579
	E POLICE DEPT. IOJA VE TRIBAL POLICE DEPT.	20	1,520,469	-	-	-	-	5	43,077
	YE VALLEY FIRE DISTRICT	72	4,359,060	-	-	-	-	5	31,451
	RE DISTRICT	26	1,681,524	-	-	- 1	68,045	1	45,701
	A YAQUI TRIBE FIRE DEPT.	26 22	1,081,524	- 1	47,160	1	06,043	2	71,056
				4	,	-	-	7	,
	A YAQUI TRIBE POLICE DEPT. OF SUPERIOR FIRE DEPT.	26 5	2,099,462 206,858	4	139,208	-	-	/	150,843
		5 12		-	-	-	-	-	-
ZI/ WICKE	NBURG FIRE DEPT.	12	503,155	-	-	-	-	-	-



Division	Employer	Number of	Active	Number of	Annual Retiree	Number of	Annual DROP	Number of Vested	Annual Vested
Number	Name	Actives	Payroll	Retirees	Benefits	DROP	Benefits	Inactive	Benefits
219 BLACK	CANYON FIRE DISTRICT	8 3	\$ 356,606	-	\$ -	-	\$ -	4	45,431
220 GRAHAI	M COUNTY ATTORNEY INVEST.	-	-	-	-	-	-	-	-
221 QUARTZ	ZSITE FIRE DISTRICT	8	445,199	-	-	-	-	2	12,864
222 RIO VER	DE FIRE DISTRICT	14	1,116,222	1	21,173	1	42,214	1	5,471
223 SCOTTS	DALE FIRE DEPT.	235	17,979,575	10	476,218	2	124,492	1	16,850
224 AK CHIN	N INDIAN COMM. FIRE DEPT.	37	2,202,637	5	156,775	-	-	5	26,282
225 AK CHIN	N INDIAN COMM. POLICE DEPT.	13	857,016	2	100,131	-	-	5	24,931
226 CORONA	A DE TUCSON FIRE DISTRICT	19	994,919	1	32,972	-	-	-	-
227 GOLDEN	SHORES FIRE DISTRICT	6	377,601	-	-	-	-	-	-
228 CITY OF	MARICOPA FIRE DEPT.	59	4,511,565	-	-	-	-	3	79,388
229 CAVE CE	REEK MARSHALS	1	87,645	-	-	-	-	-	-
231 SAN CA	RLOS TRIBAL POLICE DEPT.	23	1,649,749	-	-	-	-	4	76,668
232 GROOM	CREEK FIRE DISTRICT	7	367,783	-	-	-	-	2	38,076
233 MOUNT	LEMMON FIRE DISTRICT	6	288,128	-	-	-	-	-	-
234 YAVAPA	AI PRESCOTT TRIBAL POLICE	4	240,009	-	-	-	-	7	202,726
235 TOHONO	O O'ODHAM NATION FIRE DEPT.	50	2,987,472	-	-	-	-	4	20,747
236 TOHONO	O O'ODHAM NATION POLICE DEPT.	71	4,991,939	10	408,897	-	-	3	27,814
237 WILLIA	MSON VALLEY FIRE DISTRICT	4	208,930	-	-	-	-	3	12,635
238 HARQUA	AHALA FIRE DISTRICT	13	773,965	-	-	-	-	9	176,158
239 COOLID	GE FIRE DEPT.	3	158,357	-	-	-	-	1	3,597
240 CLARKE	DALE FIRE DISTRICT	10	524,498	-	-	-	-	2	71,011
241 WITTM	ANN FIRE DISTRICT	11	542,879	-	-	-	-	-	-
242 CENTRA	AL AZ. COLLEGE POLICE DEPT.	5	264,737	1	42,616	-	-	-	-
243 CITY OF	MARICOPA POLICE DEPT.	50	3,497,406	2	67,162	-	-	3	124,272
244 ORACLE	E FIRE DISTRICT	8	330,906	-	-	-	-	2	7,228
245 BENSON	FIRE DEPT.	1	68,531	-	-	-	-	-	-
246 DESERT	HILLS FIRE DEPT.	24	1,182,621	1	24,772	-	-	2	38,437
247 QUEEN O	CREEK FIRE DEPT.	27	1,897,526	1	86,392	-	-	2	6,170
248 SONOIT.	A ELGIN FIRE DEPT.	10	456,294	-	-	-	-	5	16,869
249 CHRISTO	OPHER-KOHL'S FIRE DISTRICT	4	197,049	1	13,350	-	-	1	13,727
250 WHETST	TONE FIRE DISTRICT	6	251,792	-	-	-	-	-	-
251 QUEEN V	VALLEY FIRE DISTRICT	3	123,511	-	-	-	-	-	-
252 LAKE M	OHAVE RANCHOS FIRE DISTRICT	6	229,476	2	87,715	-	-	10	137,571
253 HUACH	UCA CITY POLICE DEPT.	5	234,594	-	-	-	-	1	7,041
254 PALOMI	INAS FIRE DISTRICT	6	246,197	-	-	-	-	3	16,626
255 SUN SIT	ES PEARCE FIRE DISTRICT	6	276,843	-	-	-	=	2	28,381
TOTAL		18,436	1,370,609,327	10,159	503,588,291	1,482	93,715,032	1,442	25,997,907

### APPENDIX III

SUMMARY OF LIABILITY AND ASSET INFORMATION BY INDIVIDUAL EMPLOYERS

ion	Employer	Total	Total	Reserve for future	Net	Funded	Unfunded
ber	Name	AAL	Assets	Pension Increases	Assets	Percent	Liability
1 BISBEE FIF	RE DEPT.	\$ 8,981,980	\$ 1,396,623	\$ -	\$ 1,396,623	15.50% \$	7,585,35
2 CASA GRA	ANDE FIRE DEPT.	20,763,347	12,719,418	-	12,719,418	61.30%	8,043,92
3 CASA GRA	ANDE POLICE DEPT.	35,861,675	16,999,345	-	16,999,345	47.40%	18,862,33
4 CHANDLE	R FIRE DEPT.	94,225,441	68,896,411	-	68,896,411	73.10%	25,329,03
5 CHANDLE	R POLICE DEPT.	156,314,787	104,171,101	-	104,171,101	66.60%	52,143,68
6 CLIFTON F	FIRE DEPT.	255,985	147,953	-	147,953	57.80%	108,03
7 DEPT. OF I	PUBLIC SAFETY	900,668,747	415,486,988	-	415,486,988	46.10%	485,181,75
8 DOUGLAS	FIRE DEPT.	12,116,606	4,203,038	-	4,203,038	34.70%	7,913,56
9 DOUGLAS	POLICE DEPT.	17,408,947	7,254,659	-	7,254,659	41.70%	10,154,28
10 FLAGSTAI	FF FIRE DEPT.	58,986,814	30,383,466	-	30,383,466	51.50%	28,603,3
11 FLAGSTAI	FF POLICE DEPT.	51,849,328	24,004,933	-	24,004,933	46.30%	27,844,3
12 GLENDALI		127,654,822	88,685,749	_	88,685,749	69.50%	38,969,0
	E POLICE DEPT.	197,913,590	108,106,921	_	108,106,921	54.60%	89,806,6
14 GLOBE FIR		7,657,198	3,636,717	_	3,636,717	47.50%	4,020,48
15 KINGMAN		20,993,906	14,417,713	_	14,417,713	68.70%	6,576,19
	A COUNTY SHERIFF'S OFFICE	359,194,157	196,884,139	_	196,884,139	54.80%	162,310,0
17 MESA FIRI		276,151,427	170,546,734	_	170,546,734	61.80%	105,604,6
18 MESA POL		488,513,570	283,840,532	_	283,840,532	58.10%	204,673,0
19 MIAMI FIF		400,515,570	19,964	_	19,964	0.00%	(19,9
20 NOGALES		15,630,357	9,088,407		9,088,407	58.10%	6,541,9
21 PHOENIX I		1,243,606,797	715,325,667	-	715,325,667	57.50%	528,281,1
22 PHOENIX I			1,268,534,043	-		56.00%	996,398,7
		2,264,932,786		-	1,268,534,043		
23 PRESCOTT	POLICE DEPT.	45,764,152	19,144,554	-	19,144,554	41.80%	26,619,5
		39,317,930	12,955,492	-	12,955,492	33.00%	26,362,4
	ALE POLICE DEPT.	223,687,942	144,927,433	-	144,927,433	64.80%	78,760,5
	STA FIRE DEPT.	21,579,084	13,682,275	-	13,682,275	63.40%	7,896,8
27 TEMPE FIR		133,413,911	77,456,500	-	77,456,500	58.10%	55,957,4
28 TEMPE PO		220,593,899	106,886,995	-	106,886,995	48.50%	113,706,9
29 TUCSON F		426,505,432	195,656,778	-	195,656,778	45.90%	230,848,6
30 TUCSON P		672,468,740	322,448,565	-	322,448,565	47.90%	350,020,1
31 WINSLOW		2,802,507	6,103,193	-	6,103,193	217.80%	(3,300,6
32 YUMA FIR		62,290,244	30,236,758	-	30,236,758	48.50%	32,053,4
33 YUMA PO		75,730,103	43,890,713	-	43,890,713	58.00%	31,839,3
	UNTY SHERIFF'S DEPT.	27,175,491	15,673,417	-	15,673,417	57.70%	11,502,0
35 GAME AN		93,046,890	33,186,238	-	33,186,238	35.70%	59,860,6
	STA POLICE DEPT.	29,708,414	14,623,299	-	14,623,299	49.20%	15,085,1
37 BENSON P	OLICE DEPT.	3,557,920	2,080,926	-	2,080,926	58.50%	1,476,9
38 BISBEE PO	LICE DEPT.	7,959,261	1,989,934	-	1,989,934	25.00%	5,969,3
39 PIMA COU	JNTY SHERIFF'S DEPT.	281,478,741	148,870,973	-	148,870,973	52.90%	132,607,7
40 KINGMAN	POLICE DEPT.	19,758,227	12,170,155	-	12,170,155	61.60%	7,588,0
41 ASU CAM	PUS POLICE	25,256,091	14,858,698	-	14,858,698	58.80%	10,397,3
42 LAKE HAV	VASU CITY FIRE DEPT.	37,910,213	21,218,473	-	21,218,473	56.00%	16,691,7
43 MOHAVE	COUNTY SHERIFF'S DEPT.	33,138,433	20,062,339	-	20,062,339	60.50%	13,076,0
44 BULLHEAI	D CITY FIRE DEPT.	34,206,495	26,499,996	-	26,499,996	77.50%	7,706,4
45 U OF A CA	MPUS POLICE	21,359,456	12,202,994	-	12,202,994	57.10%	9,156,4
46 COCHISE C	COUNTY SHERIFF'S DEPT.	35,221,483	14,410,210	=	14,410,210	40.90%	20,811,2
	POLICE DEPT.	10,834,966	4,802,966	=	4,802,966	44.30%	6,032,0
	EIGHTS FIRE DISTRICT	21,675,206	17,517,805	-	17,517,805	80.80%	4,157,4
		7,968,322	5,587,881	_	5,587,881	70.10%	2,380,4
50 WINSLOW	I OLICE DEI I.	1.700.122			3,307.001		



Division	Employer	Total	Total	Reserve for future	Net	Funded	Unfunded
Number	Name	AAL	Assets	Pension Increases	Assets	Percent	Liability
	POLICE DEPT. \$		\$ 5,304,593	\$ -	\$ 5,304,593	39.40% \$	
53 NORTHE	RN AZ. CONSOLIDATED FIRE DISTRICT	6,323,646	4,187,972	_	4,187,972	66.20%	2,135,674
54 FRY FIRE	EDISTRICT	17,140,729	8,753,406	-	8,753,406	51.10%	8,387,323
55 FREDON	IA MARSHALS	552,642	615,666	-	615,666	111.40%	(63,024
56 NAU CA	MPUS POLICE	8,449,103	3,705,923	-	3,705,923	43.90%	4,743,180
58 SOUTH T	TUCSON FIRE DEPT.	2,863,056	1,669,691	-	1,669,691	58.30%	1,193,365
59 AVONDA	ALE FIRE DEPT.	16,941,089	14,599,018	-	14,599,018	86.20%	2,342,071
60 PARKER	POLICE DEPT.	2,918,625	2,190,946	-	2,190,946	75.10%	727,679
61 COCONII	NO COUNTY SHERIFF'S DEPT.	33,810,064	11,083,591	-	11,083,591	32.80%	22,726,473
62 CENTRA	L YAVAPAI FIRE DISTRICT	40,676,013	24,073,481	-	24,073,481	59.20%	16,602,532
64 BUCKSK	IN FIRE DISTRICT	4,722,341	1,798,085	-	1,798,085	38.10%	2,924,256
65 SNOWFL	.A KE POLICE DEPT.	3,704,581	1,996,104	-	1,996,104	53.90%	1,708,477
66 COTTON	WOOD POLICE DEPT.	10,222,682	4,500,945	-	4,500,945	44.00%	5,721,737
67 LAKEHA	AVASU CITY POLICE DEPT.	38,902,906	21,811,342	-	21,811,342	56.10%	17,091,564
69 SOUTH T	TUCSON POLICE DEPT.	6,854,401	342,794	-	342,794	5.00%	6,511,607
70 APACHE	JUNCTION POLICE DEPT.	25,883,465	11,933,944	-	11,933,944	46.10%	13,949,521
71 NAVAJO	COUNTY SHERIFF'S DEPT.	14,589,227	6,013,808	-	6,013,808	41.20%	8,575,419
72 MOHAV	E VALLEY FIRE DISTRICT	6,307,113	6,253,934	-	6,253,934	99.20%	53,179
73 PEORIA I	FIRE DEPT.	54,302,697	44,476,474	-	44,476,474	81.90%	9,826,223
74 PEORIA	POLICE DEPT.	79,958,487	50,542,535	-	50,542,535	63.20%	29,415,952
76 PARADI	SE VALLEY POLICE DEPT.	24,386,754	8,362,281	-	8,362,281	34.30%	16,024,473
77 WILLCO	X POLICE DEPT.	3,984,731	2,011,815	-	2,011,815	50.50%	1,972,916
78 SHOW L	OW POLICE DEPT.	10,209,395	6,133,449	-	6,133,449	60.10%	4,075,946
79 ELOY PO	LICE DEPT.	7,735,986	6,120,133	-	6,120,133	79.10%	1,615,853
80 NOGALE	S POLICE DEPT.	19,505,861	12,665,083	-	12,665,083	64.90%	6,840,778
81 GILBERT	POLICE DEPT.	70,179,781	51,402,243	-	51,402,243	73.20%	18,777,538
83 CLIFTON	POLICE DEPT.	460,736	624,491	-	624,491	135.50%	(163,755
85 COOLIDO	GE POLICE DEPT.	9,425,552	5,614,087	-	5,614,087	59.60%	3,811,465
86 HOLBRO	OK POLICE DEPT.	6,125,248	2,069,353	-	2,069,353	33.80%	4,055,895
87 SANTA (	CRUZ COUNTY SHERIFF'S DEPT.	12,602,932	6,303,468	-	6,303,468	50.00%	6,299,464
88 PRESCOT	TT VALLEY POLICE DEPT.	17,069,244	12,975,252	-	12,975,252	76.00%	4,093,992
89 EAGAR I	POLICE DEPT.	3,102,680	1,958,550	-	1,958,550	63.10%	1,144,130
90 TOLLESO	ON POLICE DEPT.	7,950,426	4,789,661	-	4,789,661	60.20%	3,160,765
91 FLORENO	CE POLICE DEPT.	4,102,343	4,287,840	-	4,287,840	104.50%	(185,497
92 SPRINGE	RVILLE POLICE DEPT.	2,025,757	1,650,663	-	1,650,663	81.50%	375,094
93 EL MIRA	GE POLICE DEPT.	11,026,150	6,969,107	-	6,969,107	63.20%	4,057,043
94 SUPERIO	OR POLICE DEPT.	1,184,887	992,391	-	992,391	83.80%	192,496
95 SAN LUI	S POLICE DEPT.	6,121,139	4,858,811	-	4,858,811	79.40%	1,262,328
96 PAGE PO	LICE DEPT.	5,799,919	4,208,818	-	4,208,818	72.60%	1,591,101
97 PAGE FII	RE DEPT.	1,913,484	1,704,611	-	1,704,611	89.10%	208,873
98 YAVAPA	AI COUNTY SHERIFF'S DEPT.	43,752,594	21,788,780	-	21,788,780	49.80%	21,963,814
100 PIMA PC	DLICE DEPT.	133,969	400,828	-	400,828	299.20%	(266,859
101 APACHE	COUNTY SHERIFF'S DEPT.	11,109,268	3,838,506	-	3,838,506	34.60%	7,270,762
102 COTTON	WOOD FIRE DEPT.	5,089,319	4,073,625	-	4,073,625	80.00%	1,015,694
103 LA PAZ	COUNTY SHERIFF'S DEPT.	12,170,080	5,989,778	-	5,989,778	49.20%	6,180,302
104 PINAL C	OUNTY SHERIFF'S DEPT.	67,702,002	43,793,080	=	43,793,080	64.70%	23,908,922
	ALE POLICE DEPT.	2,423,757	1,842,193	=	1,842,193	76.00%	581,564
106 BUCKEY	E POLICE DEPT.	16,985,423	12,720,118	-	12,720,118	74.90%	4,265,305
	A POLICE DEPT.	20,584,925	14,437,155	-	14,437,155	70.10%	6,147,770
108 TOLLESO	ON FIRE DEPT.	9,398,121	7,583,994	_	7,583,994	80.70%	1,814,127



Division	Employer	Total	Total	Reserve for future	Net	Funded	Unfunded
Number	Name	AAL	Assets	Pension Increases	Assets	Percent	Liability
	ALLEY POLICE DEPT.	\$ 5,904,240 \$	4,260,221	- \$	4,260,221	72.20% \$	1,644,019
110 SURPRIS	E POLICE DEPT.	29,964,504	23,677,026	-	23,677,026	79.00%	6,287,478
111 WELLTO	N POLICE DEPT.	1,138,739	765,803	-	765,803	67.30%	372,936
112 GILA CO	UNTY SHERIFF'S DEPT.	13,944,556	6,922,099	-	6,922,099	49.60%	7,022,457
113 PINETOI	P-LA KESIDE POLICE DEPT.	4,885,264	1,847,587	_	1,847,587	37.80%	3,037,677
114 BULLHE	AD CITY POLICE DEPT.	34,323,212	21,676,795	-	21,676,795	63.20%	12,646,417
115 WILLIAI	MS POLICE DEPT.	1,867,459	1,489,167	-	1,489,167	79.70%	378,292
116 MIAMI I	POLICE DEPT.	1,393,119	776,620	-	776,620	55.70%	616,499
117 THATCH	IER POLICE DEPT.	5,091,013	2,618,461	-	2,618,461	51.40%	2,472,552
118 YOUNGI	OWN POLICE DEPT.	1,347,815	895,973	-	895,973	66.50%	451,842
119 DEPT. O	FEMER & MILITARY AFF	12,401,897	8,142,649	-	8,142,649	65.70%	4,259,248
120 SURPRIS	E FIRE DEPT.	28,437,677	24,903,960	-	24,903,960	87.60%	3,533,717
121 CAMP V	ERDE MARSHALS	4,182,329	3,050,572	-	3,050,572	72.90%	1,131,757
122 ORO VA	LLEY POLICE DEPT.	31,655,801	23,173,423	-	23,173,423	73.20%	8,482,378
123 GREENL	EE COUNTY SHERIFF'S DEPT.	4,133,688	3,285,266	-	3,285,266	79.50%	848,422
124 TUCSON	AIRPORT AUTHORITY FIRE DEPT.	12,337,769	5,044,376	_	5,044,376	40.90%	7,293,393
125 TUCSON	AIRPORT AUTHORITY POLICE DEPT.	12,849,273	4,450,383	-	4,450,383	34.60%	8,398,890
126 WICKEN	BURG POLICE DEPT.	4,444,599	2,552,736	_	2,552,736	57.40%	1,891,863
127 EL MIRA	GE FIRE DEPT.	4,058,606	3,805,486	-	3,805,486	93.80%	253,120
128 PATAGO	NIA MARSHALS	865,195	622,692	_	622,692	72.00%	242,503
129 SEDONA	POLICE DEPT.	8,008,533	5,695,571	-	5,695,571	71.10%	2.312.962
	OTH POLICE DEPT.	427,524	336,620	-	336,620	78.70%	90,904
131 GLOBE P		8,564,048	3,951,965	_	3,951,965	46.10%	4,612,083
	ONE MARSHALS	440,708	861,080	-	861,080	195.40%	(420,372)
	RANCH FIRE DISTRICT	30,274,138	23,561,515	-	23,561,515	77.80%	6,712,623
	OJA VE MESA FIRE DISTRICT	12,550,222	8,416,011	-	8,416,011	67.10%	4,134,211
	AR FIRE DEPT.	20,903,920	19,244,419	-	19,244,419	92.10%	1,659,501
	AR POLICE DEPT.	25,725,105	19,286,661	-	19,286,661	75.00%	6,438,444
	ALLEY FIRE DISTRICT	9,839,926	7,736,476	-	7,736,476	78.60%	2,103,450
139 AVONDA	ALE POLICE DEPT.	24,039,986	17,506,275	-	17,506,275	72.80%	6,533,711
	M COUNTY SHERIFF'S DEPT.	5,355,072	3,526,191	-	3,526,191	65.80%	1,828,881
	VALLEY FIRE DISTRICT	4,369,547	3,411,393	-	3,411,393	78.10%	958,154
143 DAISY M	IOUNTAIN FIRE DISTRICT	18,729,543	17,794,387	-	17,794,387	95.00%	935,156
	SITE POLICE DEPT.	2,533,690	2,908,065	-	2,908,065	114.80%	(374,375)
•	ROCKS FIRE DISTRICT	4,384,683	3,801,203	-	3,801,203	86.70%	583,480
	OUNTY COMM. COLLEGE POLICE	8,220,314	5,095,032	-	5,095,032	62.00%	3,125,282
	VEST FIRE DISTRICT	57,558,204	43,538,493	-	43,538,493	75.60%	14,019,711
148 APACHI	JUNCTION FIRE DISTRICT	27,867,125	21,877,044	-	21,877,044	78.50%	5,990,081
149 GILBERT	FIRE DEPT.	43,484,238	40,413,033	_	40,413,033	92.90%	3,071,205
150 PINE-ST	RAWBERRY FIRE DISTRICT	5,863,268	3,831,421	_	3,831,421	65.30%	2,031,847
151 ATTORN	IEY GENERAL INVEST.	14,271,665	4,377,915	-	4,377,915	30.70%	9,893,750
153 ST. JOHN	IS POLICE DEPT.	1,062,843	1,045,116	-	1,045,116	98.30%	17,727
154 PIMA CO	DUNTY ATTORNEY INVEST.	3,208,118	1,771,644	-	1,771,644	55.20%	1,436,474
155 SUN LAI	KES FIRE DISTRICT	15,520,544	12,122,885	-	12,122,885	78.10%	3,397,659
	POLICE DEPT.	1,973,331	1,690,548	-	1,690,548	85.70%	282,783
	EE COUNTY ATTORNEY INVEST.	-	48,925	-	48,925	0.00%	(48,925)
	COUNTY ATTORNEY INVEST.	409,783	79,748	_	79,748	19.50%	330,035
	ALLEY FIRE DISTRICT	2,458,388	2,908,326	_	2,908,326	118.30%	(449,938)
	S FIRE DEPT.	3,511,533	3,370,686	-	3,370,686	96.00%	140,847
164 AZ DEPT	. LIQ. LIC. & CONTROL INVEST.	8,215,431	3,794,275	=	3,794,275	46.20%	4,421,156
	•						



Division	Employer	Total	Total	Reserve for future	Net	Funded	Unfunded
Number	Name	AAL	Assets	Pension Increases	Assets	Percent	Liability
165 MARICO	PA COUNTY ATTORNEY INVEST.	\$ 9,290,483 \$	4,227,762	\$ - 5	\$ 4,227,762	45.50% \$	5,062,721
166 SEDONA	FIRE DISTRICT	24,641,223	16,398,919	-	16,398,919	66.60%	8,242,304
167 GUADAI	LUPE FIRE DEPT.	1,269,571	764,790	-	764,790	60.20%	504,781
168 MAYER	FIRE DISTRICT	2,853,076	2,702,768	-	2,702,768	94.70%	150,308
169 SOMERT	ON POLICE DEPT.	4,279,719	3,185,860	-	3,185,860	74.40%	1,093,859
170 SUN CIT	Y WEST FIRE DISTRICT	24,047,354	15,244,574	-	15,244,574	63.40%	8,802,780
171 SOMERT	ON FIRE DEPT.	3,162,865	2,414,481	-	2,414,481	76.30%	748,384
172 TUBAC I	FIRE DISTRICT	4,803,689	4,249,017	-	4,249,017	88.50%	554,672
173 LA PAZ	COUNTY ATTORNEY INVEST.	314,435	255,948	=	255,948	81.40%	58,487
174 SAHUAF	RITA POLICE DEPT.	6,659,052	6,697,228	=	6,697,228	100.60%	(38,176)
176 FLOREN	CE FIRE DEPT.	2,043,720	2,420,278	-	2,420,278	118.40%	(376,558)
177 SUN CIT	Y FIRE DISTRICT	35,799,656	19,731,381	-	19,731,381	55.10%	16,068,275
178 HAYDEN	POLICE DEPT.	301,390	1,198,400	=	1,198,400	397.60%	(897,010)
179 GILA RIV	ER FIRE DEPT.	10,225,996	9,506,649	-	9,506,649	93.00%	719,347
180 GILA RIV	ER POLICE DEPT.	12,900,038	14,094,674	=	14,094,674	109.30%	(1,194,636)
181 SALT RI	VER PIMA-MARICOPA FIRE	22,903,031	19,236,104	-	19,236,104	84.00%	3,666,927
182 SALT RIV	VER PIMA-MARICOPA POLICE	22,874,262	18,454,141	-	18,454,141	80.70%	4,420,121
183 LAKESIE	DE FIRE DISTRICT	3,634,543	3,435,002	-	3,435,002	94.50%	199,541
185 PINETOP	FIRE DISTRICT	7,098,034	4,462,242	=	4,462,242	62.90%	2,635,792
186 SHOW L	OW FIRE DISTRICT	4,887,119	4,895,908	-	4,895,908	100.20%	(8,789)
187 YAVAPA	I COUNTY ATTORNEY INVEST.	842,908	22,289	-	22,289	2.60%	820,619
188 THREE P	OINTS FIRE DISTRICT	2,687,404	2,062,884	-	2,062,884	76.80%	624,520
190 BUCKEY	E FIRE DEPT.	11,658,222	12,404,294	-	12,404,294	106.40%	(746,072)
191 MONTEZ	ZUMA RIMROCK FIRE DISTRICT	1,809,155	1,236,960	-	1,236,960	68.40%	572,195
192 HEBER-C	VERGAARD FIRE DISTRICT	1,458,801	1,671,895	-	1,671,895	114.60%	(213,094)
193 HELLSGA	ATE FIRE DISTRICT	1,875,218	1,475,093	-	1,475,093	78.70%	400,125
194 GREEN V	ALLEY FIRE DISTRICT	18,470,502	14,339,606	-	14,339,606	77.60%	4,130,896
195 SUMMIT	FIRE DISTRICT	9,132,708	7,558,621	-	7,558,621	82.80%	1,574,087
196 CAMP V	ERDE FIRE DISTRICT	5,266,247	4,432,507	-	4,432,507	84.20%	833,740
197 FORT MO	CDOWELL TRIBAL FIRE DEPT.	1,956,739	1,939,027	-	1,939,027	99.10%	17,712
198 FORT MO	CDOWELL TRIBAL POLICE DEPT.	4,086,711	3,931,468	-	3,931,468	96.20%	155,243
199 HIGHLA	NDS FIRE DISTRICT	6,203,779	4,247,542	-	4,247,542	68.50%	1,956,237
200 RIO RICC	FIRE DISTRICT	2,748,682	3,090,035	-	3,090,035	112.40%	(341,353)
201 TRI-CITY	FIRE DISTRICT	2,052,969	2,116,184	-	2,116,184	103.10%	(63,215)
202 MARICO	PA COUNTY PARK RANGERS	2,015,621	(137,020)	-	(137,020)	-6.80%	2,152,641
203 VERDE V	ALLEY FIRE DISTRICT	7,266,937	6,134,159	-	6,134,159	84.40%	1,132,778
204 AZ. STA	TE PARK RANGERS	13,216,748	9,493,341	-	9,493,341	71.80%	3,723,407
205 LINDEN	FIRE DISTRICT	702,455	784,529	-	784,529	111.70%	(82,074)
206 HUALAF	PAI INDIAN TRIBE POLICE DEPT.	989,558	1,155,094	-	1,155,094	116.70%	(165,536)
207 PINEWO	OD FIRE DISTRICT	3,493,658	2,032,312	-	2,032,312	58.20%	1,461,346
208 RINCON	VALLEY FIRE DISTRICT	3,946,179	3,710,622	-	3,710,622	94.00%	235,557
209 TONOPA	H VALLEY FIRE DISTRICT	475,354	669,124	-	669,124	140.80%	(193,770)
210 JEROME	POLICE DEPT.	228,424	338,991	-	338,991	148.40%	(110,567)
211 FORT MO	OJA VE TRIBAL POLICE DEPT.	1,671,646	2,346,401	-	2,346,401	140.40%	(674,755)
	E VALLEY FIRE DISTRICT	7,476,418	7,219,608	-	7,219,608	96.60%	256,810
213 ELOY FIF		4,199,072	3,407,782	-	3,407,782	81.20%	791,290
214 PASCUA	YAQUI TRIBE FIRE DEPT.	5,521,314	3,507,443	-	3,507,443	63.50%	2,013,871
	YAQUI TRIBE POLICE DEPT.	6,807,898	4,310,496	-	4,310,496	63.30%	2,497,402
	F SUPERIOR FIRE DEPT.	380,081	471,859	-	471,859	124.10%	(91,778)
217 WICKEN	BURG FIRE DEPT.	858,076	891,513	-	891,513	103.90%	(33,437)



Division	Employer	Total	Total	Reserve for future	Net	Funded	Unfunded
Number	Name	AAL	Assets	Pension Increases	Assets	Percent	Liability
219 BLA	CK CANYON FIRE DISTRICT	\$ 633,763	\$ 730,939	-	\$ 730,939	115.30%	\$ (97,176)
220 GRA	AHAM COUNTY ATTORNEY INVEST.	-	3,018	-	3,018	0.00%	(3,018)
221 QUA	ARTZSITE FIRE DISTRICT	963,519	887,590	-	887,590	92.10%	75,929
222 RIO	VERDE FIRE DISTRICT	4,862,870	3,785,617	-	3,785,617	77.80%	1,077,253
223 SCO	TTSDALE FIRE DEPT.	43,843,306	50,368,289	-	50,368,289	114.90%	(6,524,983)
224 AK	CHIN INDIAN COMM. FIRE DEPT.	5,379,174	4,473,798	-	4,473,798	83.20%	905,376
225 AK	CHIN INDIAN COMM. POLICE DEPT.	2,351,774	2,348,166	-	2,348,166	99.80%	3,608
226 COR	RONA DE TUCSON FIRE DISTRICT	2,419,743	1,842,256	-	1,842,256	76.10%	577,487
227 GOL	DEN SHORES FIRE DISTRICT	873,196	998,976	-	998,976	114.40%	(125,780)
228 CIT	Y OF MARICOPA FIRE DEPT.	9,144,653	9,223,905	-	9,223,905	100.90%	(79,252)
229 CAV	Æ CREEK MARSHALS	219,110	183,970	-	183,970	84.00%	35,140
231 SAN	N CARLOS TRIBAL POLICE DEPT.	3,151,499	2,469,524	-	2,469,524	78.40%	681,975
232 GRC	OOM CREEK FIRE DISTRICT	549,314	642,782	-	642,782	117.00%	(93,468)
233 MO	UNT LEMMON FIRE DISTRICT	561,805	628,562	-	628,562	111.90%	(66,757)
234 YAV	/APAI PRESCOTT TRIBAL POLICE	422,592	697,928	-	697,928	165.20%	(275,336)
235 TOF	IONO O'ODHAM NATION FIRE DEPT.	5,966,997	5,683,800	-	5,683,800	95.30%	283,197
236 TOF	HONO O'ODHAM NATION POLICE DEPT.	18,483,822	15,734,620	-	15,734,620	85.10%	2,749,202
237 WIL	LIAMSON VALLEY FIRE DISTRICT	243,209	353,227	-	353,227	145.20%	(110,018)
238 HAI	RQUAHALA FIRE DISTRICT	883,445	1,106,837	-	1,106,837	125.30%	(223,392)
239 COC	OLIDGE FIRE DEPT.	140,736	267,125	-	267,125	189.80%	(126,389)
240 CLA	RKDALE FIRE DISTRICT	937,534	871,705	-	871,705	93.00%	65,829
241 WIT	TMANN FIRE DISTRICT	673,196	684,100	-	684,100	101.60%	(10,904)
242 CEN	TRAL AZ. COLLEGE POLICE DEPT.	802,691	585,818	-	585,818	73.00%	216,873
243 CIT	Y OF MARICOPA POLICE DEPT.	6,128,435	6,509,050	-	6,509,050	106.20%	(380,615)
244 ORA	ACLE FIRE DISTRICT	362,815	436,117	-	436,117	120.20%	(73,302)
245 BEN	ISON FIRE DEPT.	482,821	400,117	-	400,117	82.90%	82,704
246 DES	ERT HILLS FIRE DEPT.	2,199,278	1,482,193	-	1,482,193	67.40%	717,085
247 QUE	EEN CREEK FIRE DEPT.	2,958,679	2,151,300	-	2,151,300	72.70%	807,379
248 SON	IOITA ELGIN FIRE DEPT.	646,126	614,348	-	614,348	95.10%	31,778
249 CHR	RISTOPHER-KOHL'S FIRE DISTRICT	361,120	360,463	-	360,463	99.80%	657
250 WH	ETSTONE FIRE DISTRICT	293,160	327,762	-	327,762	111.80%	(34,602)
251 QUE	EEN VALLEY FIRE DISTRICT	230,282	199,004	-	199,004	86.40%	31,278
252 LAK	KE MOHA VE RANCHOS FIRE DISTRICT	1,451,138	1,090,340	-	1,090,340	75.10%	360,798
253 HUA	ACHUCA CITY POLICE DEPT.	448,905	213,700	-	213,700	47.60%	235,205
254 PAL	OMINAS FIRE DISTRICT	177,363	366,922	-	366,922	206.90%	(189,559)
255 SUN	I SITES PEARCE FIRE DISTRICT	473,493	423,268	-	423,268	89.40%	50,225
TOT	^AL	10,823,539,905	6,185,073,611	_	6,185,073,611		4,638,466,294

# APPENDIX IV SUMMARY OF CONTRIBUTION INFORMATION BY INDIVIDUAL EMPLOYERS

Division Number	Employer Name	ER NC%	UAL Pmt %	Calculated ER Cont	Required ER Cont
	ISBEE FIRE DEPT.	11.47%	54.68%	66.15%	66.15%
	ASA GRANDE FIRE DEPT.	12.10%	11.08%	23.18%	23.18%
	ASA GRANDE POLICE DEPT.	12.15%	20.75%	33.00%	33.00%
	HANDLER FIRE DEPT.	11.84%	9.61%	21.45%	21.45%
	HANDLER POLICE DEPT.	12.10%	12.63%	24.73%	24.73%
	LIFTON FIRE DEPT.	0.00%	0.00%	0.00%	5.00%
	EPT. OF PUBLIC SAFETY	13.66%	44.15%	57.81%	57.81%
	OUGLAS FIRE DEPT.	12.95%	32.18%	45.13%	45.13%
	OUGLAS PARE DEPT.	12.19%	28.49%	40.68%	40.68%
	AGSTAFF FIRE DEPT.	13.51%	35.75%	49.26%	49.26%
	LAGSTAFF POLICE DEPT.	11.95%	23.21%	35.16%	35.16%
	LENDALE FIRE DEPT.	13.01%	12.20%	25.21%	25.21%
	LENDALE POLICE DEPT.	12.29%	18.38%	30.67%	30.67%
	LOBE FIRE DEPT.	11.89%	26.19%	38.08%	38.08%
	INGMAN FIRE DEPT.	12.11%	14.32% 25.90%	26.43%	26.43%
	ARICOPA COUNTY SHERIFF'S OFFICE	13.76%		39.66%	39.66%
	ESA FIRE DEPT.	12.92%	19.67%	32.59%	32.59%
	ESA POLICE DEPT.	13.38%	19.69%	33.07%	33.07%
	IAMI FIRE DEPT.	0.00%	0.00%	0.00%	5.00%
	OGALES FIRE DEPT.	12.74%	16.13%	28.87%	28.87%
	HOENIX FIRE DEPT.	13.16%	23.89%	37.05%	37.05%
	HOENIX POLICE DEPT.	13.69%	23.93%	37.62%	37.62%
	RESCOTT FIRE DEPT.	11.91%	47.75%	59.66%	59.66%
	RESCOTT POLICE DEPT.	12.15%	38.12%	50.27%	50.27%
	COTTSDALE POLICE DEPT.	13.41%	14.97%	28.38%	28.38%
	ERRA VISTA FIRE DEPT.	12.27%	16.23%	28.50%	28.50%
	EMPE FIRE DEPT.	13.10%	25.69%	38.79%	38.79%
	EMPE POLICE DEPT.	12.01%	23.11%	35.12%	35.12%
	UCSON FIRE	13.04%	38.11%	51.15%	51.15%
	UCSON POLICE	13.29%	35.30%	48.59%	48.59%
	INSLOW FIRE DEPT.	11.18%	0.00%	11.47%	11.47%
	UMA FIRE DEPT.	13.16%	25.29%	38.45%	38.45%
	UMA POLICE DEPT.	13.23%	18.34%	31.57%	31.57%
	UMA COUNTY SHERIFF'S DEPT.	13.39%	14.16%	27.55%	27.55%
35 G	AME AND FISH DEPT.	13.64%	53.14%	66.78%	66.78%
36 SI	ERRA VISTA POLICE DEPT.	12.55%	19.41%	31.96%	31.96%
37 BI	ENSON POLICE DEPT.	11.61%	10.88%	22.49%	22.49%
38 Bl	ISBEE POLICE DEPT.	11.88%	52.82%	64.70%	64.70%
39 PI	MA COUNTY SHERIFF'S DEPT.	13.43%	24.84%	38.27%	38.27%
40 K	INGMAN POLICE DEPT.	12.24%	15.51%	27.75%	27.75%
41 A	SU CAMPUS POLICE	13.35%	16.40%	29.75%	29.75%
42 L	AKE HAVASU CITY FIRE DEPT.	11.99%	20.27%	32.26%	32.26%
43 M	OHA VE COUNTY SHERIFF'S DEPT.	12.75%	17.47%	30.22%	30.22%
44 BI	ULLHEAD CITY FIRE DEPT.	12.18%	8.57%	20.75%	20.75%
45 U	OF A CAMPUS POLICE	12.35%	15.44%	27.79%	27.79%
46 C	OCHISE COUNTY SHERIFF'S DEPT.	12.49%	27.20%	39.69%	39.69%
47 SA	AFFORD POLICE DEPT.	12.33%	32.79%	45.12%	45.12%
49 D	REXEL HEIGHTS FIRE DISTRICT	11.86%	5.52%	17.38%	17.38%
50 W	INSLOW POLICE DEPT.	12.60%	12.95%	25.55%	25.55%
51 PA	A YSON FIRE DEPT.	11.49%	9.40%	20.89%	20.89%



Division Number	Employer Name	ER NC%	UAL Pmt %	Calculated ER Cont	Required ER Cont
	SON POLICE DEPT.	12.69%	29.45%	42.14%	42.14%
	ΓHERN AZ. CONSOLIDATED FIRE DISTRICT :	13.03%	9.91%	22.94%	22.94%
	FIRE DISTRICT	12.57%	18.88%	31.45%	31.45%
	OONIA MARSHALS	13.00%	0.00%	13.35%	13.35%
	CAMPUS POLICE	11.04%	27.75%	38.79%	38.79%
	TH TUCSON FIRE DEPT.	12.66%	44.06%	56.72%	56.72%
	NDALE FIRE DEPT.	12.51%	3.38%	15.89%	15.89%
	KER POLICE DEPT.	12.90%	7.40%	20.30%	20.30%
	ONINO COUNTY SHERIFF'S DEPT.	11.93%	46.31%	58.24%	58.24%
62 CENT	TRAL YAVAPAI FIRE DISTRICT	11.76%	17.72%	29.48%	29.48%
	KSKIN FIRE DISTRICT	11.42%	23.69%	35.11%	35.11%
	WFLAKE POLICE DEPT.	12.28%	13.64%	25.92%	25.92%
	TONWOOD POLICE DEPT.	12.01%	17.82%	29.83%	29.83%
	E HA VA SU CITY POLICE DEPT.	12.31%	22.39%	34.70%	34.70%
	TH TUCSON POLICE DEPT.	12.37%	59.64%	72.01%	72.01%
	CHE JUNCTION POLICE DEPT.	12.79%	26.50%	39.29%	39.29%
	AJO COUNTY SHERIFF'S DEPT.	12.31%	22.20%	34.51%	34.51%
	IA VE VALLEY FIRE DISTRICT	12.67%	0.36%	13.03%	13.03%
	RIA FIRE DEPT.	12.07%	5.56%	17.63%	17.63%
	RIA POLICE DEPT.	12.02%	12.92%	24.94%	24.94%
	ADISE VALLEY POLICE DEPT.	12.27%	50.17%	62.44%	62.44%
	COX POLICE DEPT.	13.19%	24.90%	38.09%	38.09%
	W LOW POLICE DEPT.	11.60%	13.52%	25.12%	25.12%
	POLICE DEPT.	11.96%	5.44%	17.40%	17.40%
	ALES POLICE DEPT.	12.54%	12.93%	25.47%	25.47%
	ERT POLICE DEPT.	12.19%	6.47%	18.66%	18.66%
	TON POLICE DEPT.	11.54%	-0.08%	11.46%	11.46%
	LIDGE POLICE DEPT.	11.92%	15.18%	27.10%	27.10%
	BROOK POLICE DEPT.	11.93%	34.19%	46.12%	46.12%
	ΓA CRUZ COUNTY SHERIFF'S DEPT.	12.35%	17.76%	30.11%	30.11%
	COTT VALLEY POLICE DEPT.	12.11%	6.35%	18.46%	18.46%
	AR POLICE DEPT.	11.83%	17.92%	29.75%	29.75%
	ESON POLICE DEPT.	12.57%	9.50%	22.07%	22.07%
	RENCE POLICE DEPT.	13.09%	-0.22%	12.87%	12.87%
	NGERVILLE POLICE DEPT.	12.09%	7.69%	19.78%	19.78%
	IRAGE POLICE DEPT.	11.96%	8.68%	20.64%	20.64%
	ERIOR POLICE DEPT.	14.56%	5.38%	19.94%	19.94%
	LUIS POLICE DEPT.	11.89%	5.01%	16.90%	16.90%
	E POLICE DEPT.	12.65%	8.33%	20.98%	20.98%
	E FIRE DEPT.	11.39%	1.71%	13.10%	13.10%
	APAI COUNTY SHERIFF'S DEPT.	12.19%	19.54%	31.73%	31.73%
	A POLICE DEPT.	14.17%	-1.43%	12.74%	12.74%
101 APA	CHE COUNTY SHERIFF'S DEPT.	13.27%	29.66%	42.93%	42.93%
	ΓONWOOD FIRE DEPT.	12.29%	3.91%	16.20%	16.20%
	AZ COUNTY SHERIFF'S DEPT.	11.63%	25.70%	37.33%	37.33%
	L COUNTY SHERIFF'S DEPT.	13.49%	10.74%	24.23%	24.23%
	RKDALE POLICE DEPT.	14.56%	9.59%	24.15%	24.15%
	KEYE POLICE DEPT.	12.21%	4.97%	17.18%	17.18%
	RANA POLICE DEPT.	12.62%	8.04%	20.66%	20.66%
	LESON FIRE DEPT.	12.06%	5.02%	17.08%	17.08%
100 1011	ANOINI III DIA I.	12.00/0	5.02/0	17.00/0	17.0070



Division Number	Employer Name	ER NC%	UAL Pmt %	Calculated ER Cont	Required ER Cont
	CHINO VALLEY POLICE DEPT.	12.23%	8.28%	20.51%	20.51%
	URPRISE POLICE DEPT.	12.39%	4.69%	17.08%	17.08%
	VELLTON POLICE DEPT.	12.90%	6.83%	19.73%	19.73%
	GILA COUNTY SHERIFF'S DEPT.	12.76%	21.44%	34.20%	34.20%
	INETOP-LAKESIDE POLICE DEPT.	12.40%	28.91%	41.31%	41.31%
	BULLHEAD CITY POLICE DEPT.	12.34%	15.61%	27.95%	27.95%
	VILLIAMS POLICE DEPT.	13.05%	4.51%	17.56%	17.56%
	MIAMI POLICE DEPT.	12.57%	23.83%	36.40%	36.40%
	THATCHER POLICE DEPT.	11.72%	20.13%	31.85%	31.85%
	OUNGTOWN POLICE DEPT.	19.81%	45.77%	65.58%	65.58%
	DEPT. OF EMER & MILITARY AFF	12.50%	10.89%	23.39%	23.39%
	URPRISE FIRE DEPT.	11.79%	2.57%	14.36%	14.36%
	CAMP VERDE MARSHALS	12.25%	9.54%	21.79%	21.79%
	ORO VALLEY POLICE DEPT.	12.41%	8.19%	20.60%	20.60%
	FREENLEE COUNTY SHERIFF'S DEPT.	12.36%	6.51%	18.87%	18.87%
	UCSON AIRPORT AUTHORITY FIRE DEPT.	12.32%	37.80%	50.12%	50.12%
	UCSON AIRPORT AUTHORITY POLICE DEPT.	12.01%	35.31%	47.32%	47.32%
	VICKENBURG POLICE DEPT.	11.61%	11.33%	22.94%	22.94%
	L MIRAGE FIRE DEPT.	12.03%	1.04%	13.07%	13.07%
	ATAGONIA MARSHALS	17.21%	27.85%	45.06%	45.06%
	EDONA POLICE DEPT.	12.00%	11.44%	23.44%	23.44%
	AAMMOTH POLICE DEPT.	10.83%	3.77%	14.60%	14.60%
	SLOBE POLICE DEPT.	11.99%	24.44%	36.43%	36.43%
	OMBSTONE MARSHALS	12.45%	-2.29%	10.16%	10.16%
	OLDER RANCH FIRE DISTRICT	11.98%	4.76%	16.74%	16.74%
	ORT MOJA VE MESA FIRE DISTRICT	12.09%	11.83%	23.92%	23.92%
	GOODYEAR FIRE DEPT.	11.83%	1.49%	13.32%	13.32%
	GOODYEAR POLICE DEPT.	12.26%	5.78%	18.04%	18.04%
	CHINO VALLEY FIRE DISTRICT	11.80%	6.25%	18.05%	18.05%
	AVONDALE POLICE DEPT.	11.91%	5.52%	17.43%	17.43%
	RAHAM COUNTY SHERIFF'S DEPT.	11.79%	10.38%	22.17%	22.17%
	COLDEN VALLEY FIRE DISTRICT	12.78%	3.86%	16.64%	16.64%
	DAISY MOUNTAIN FIRE DISTRICT	12.11%	0.97%	13.08%	13.08%
	QUARTZSITE POLICE DEPT.	13.69%	0.26%	13.95%	13.95%
	ICTURE ROCKS FIRE DISTRICT	13.02%	4.15%	17.17%	17.17%
	PIMA COUNTY COMM. COLLEGE POLICE	12.26%	12.25%	24.51%	24.51%
	ORTHWEST FIRE DISTRICT	12.20%	6.13%	18.44%	18.44%
	APACHE JUNCTION FIRE DISTRICT	11.73%	5.67%	17.40%	17.40%
	HEBERT FIRE DEPT.	11.73%	1.51%	13.23%	13.23%
	PINE-STRAWBERRY FIRE DISTRICT	12.08%	10.35%	22.43%	22.43%
	ATTORNEY GENERAL INVEST.	12.65%	92.54%	105.19%	105.19%
	T. JOHNS POLICE DEPT.	12.05%	0.59%	13.54%	13.54%
	PIMA COUNTY ATTORNEY INVEST.	12.93%			
			33.47%	46.94%	46.94% 17.22%
	UN LAKES FIRE DISTRICT	11.54%	5.68%	17.22%	17.22%
	XEARNY POLICE DEPT.	12.89%	8.06%	20.95%	20.95%
	REENLEE COUNTY ATTORNEY INVEST.	0.00%	0.00%	0.00%	5.00%
	JAVAJO COUNTY ATTORNEY INVEST.	0.00%	0.00%	0.00%	5.00%
	AVRA VALLEY FIRE DISTRICT	12.44%	0.00%	12.64%	12.64%
	AN LUIS FIRE DEPT.	12.45%	0.73%	13.18%	13.18%
164 A	AZ DEPT. LIQ. LIC. & CONTROL INVEST.	12.56%	38.54%	51.10%	51.10%



Division Number	Employer Name	ER NC%	UAL Pmt %	Calculated ER Cont	Required ER Cont
165 MA	ARICOPA COUNTY ATTORNEY INVEST.	15.18%	43.24%	58.42%	58.42%
166 SE	DONA FIRE DISTRICT	11.88%	8.83%	20.71%	20.71%
167 GU	ADALUPE FIRE DEPT.	11.72%	11.19%	22.91%	22.91%
168 MA	A YER FIRE DISTRICT	12.95%	1.04%	13.99%	13.99%
169 SO	MERTON POLICE DEPT.	12.37%	7.13%	19.50%	19.50%
170 SU	N CITY WEST FIRE DISTRICT	11.84%	12.19%	24.03%	24.03%
171 SO	MERTON FIRE DEPT.	13.06%	4.55%	17.61%	17.61%
172 TU	BAC FIRE DISTRICT	12.48%	2.11%	14.59%	14.59%
173 LA	PAZ COUNTY ATTORNEY INVEST.	0.00%	0.00%	0.00%	8.00%
174 SA	HUARITA POLICE DEPT.	12.21%	0.10%	12.31%	12.31%
176 FL	ORENCE FIRE DEPT.	11.49%	-0.23%	11.26%	11.26%
177 SU	N CITY FIRE DISTRICT	11.94%	24.18%	36.12%	36.12%
	YDEN POLICE DEPT.	14.87%	-0.49%	14.38%	14.38%
179 GII	A RIVER FIRE DEPT.	11.88%	1.09%	12.97%	12.97%
180 GII	.A RIVER POLICE DEPT.	12.09%	-0.23%	11.86%	11.86%
	LT RIVER PIMA-MARICOPA FIRE	12.24%	3.64%	15.88%	15.88%
182 SA	LT RIVER PIMA-MARICOPA POLICE	12.26%	3.64%	15.90%	15.90%
183 LA	KESIDE FIRE DISTRICT	12.53%	0.87%	13.40%	13.40%
	NETOP FIRE DISTRICT	12.17%	8.50%	20.67%	20.67%
	OW LOW FIRE DISTRICT	12.31%	0.16%	12.47%	12.47%
187 YA	VAPAI COUNTY ATTORNEY INVEST.	0.00%	0.00%	0.00%	5.00%
	REE POINTS FIRE DISTRICT	12.81%	4.58%	17.39%	17.39%
	CKEYE FIRE DEPT.	11.79%	0.14%	11.93%	11.93%
	ONTEZUMA RIMROCK FIRE DISTRICT	11.55%	7.39%	18.94%	18.94%
	BER-OVERGAARD FIRE DISTRICT	12.63%	0.00%	12.86%	12.86%
	LLSGATE FIRE DISTRICT	12.56%	4.23%	16.79%	16.79%
	EEN VALLEY FIRE DISTRICT	11.70%	6.30%	18.00%	18.00%
	MMIT FIRE DISTRICT	11.84%	4.18%	16.02%	16.02%
	MP VERDE FIRE DISTRICT	12.09%	3.07%	15.16%	15.16%
	RT MCDOWELL TRIBAL FIRE DEPT.	12.34%	0.28%	12.62%	12.62%
198 FO	RT MCDOWELL TRIBAL POLICE DEPT.	12.68%	0.71%	13.39%	13.39%
	GHLANDS FIRE DISTRICT	12.23%	6.94%	19.17%	19.17%
	O RICO FIRE DISTRICT	12.29%	-0.47%	11.82%	11.82%
201 TR	I-CITY FIRE DISTRICT	11.87%	0.21%	12.08%	12.08%
	ARICOPA COUNTY PARK RANGERS	0.00%	0.00%	0.00%	8.00%
	RDE VALLEY FIRE DISTRICT	12.38%	3.91%	16.29%	16.29%
204 AZ	Z. STATE PARK RANGERS	12.53%	20.37%	32.90%	32.90%
205 LIN	NDEN FIRE DISTRICT	12.27%	-0.24%	12.03%	12.03%
	JALAPAI INDIAN TRIBE POLICE DEPT.	13.23%	0.07%	13.30%	13.30%
	NEW OOD FIRE DISTRICT	12.66%	7.46%	20.12%	20.12%
	NCON VALLEY FIRE DISTRICT	12.05%	0.90%	12.95%	12.95%
	NOPAH VALLEY FIRE DISTRICT	12.50%	-0.32%	12.18%	12.18%
210 JEF	ROME POLICE DEPT.	12.21%	-0.24%	11.97%	11.97%
211 FO	RT MOJA VE TRIBAL POLICE DEPT.	12.33%	-0.45%	11.88%	11.88%
	CKEYE VALLEY FIRE DISTRICT	11.98%	0.49%	12.47%	12.47%
_	OY FIRE DISTRICT	12.34%	2.88%	15.22%	15.22%
	SCUA YAQUI TRIBE FIRE DEPT.	12.53%	8.13%	20.66%	20.66%
	SCUA YAQUI TRIBE POLICE DEPT.	11.88%	6.94%	18.82%	18.82%
	WN OF SUPERIOR FIRE DEPT.	12.96%	-0.93%	12.03%	12.03%
	CKENBURG FIRE DEPT.	11.68%	-0.07%	11.61%	11.61%



Division	Employer	ER	UAL	Calculated	Required
Number	Name	NC%	Pmt %	ER Cont	ER Cont
	BLACK CANYON FIRE DISTRICT	11.12%	-0.49%	10.63%	10.63%
	GRAHAM COUNTY ATTORNEY INVEST.	0.00%	0.00%	0.00%	5.00%
	QUARTZSITE FIRE DISTRICT	11.24%	1.08%	12.32%	12.32%
	RIO VERDE FIRE DISTRICT	11.84%	5.71%	17.55%	17.55%
	SCOTTSDALE FIRE DEPT.	12.06%	-0.06%	12.00%	12.00%
	AK CHIN INDIAN COMM. FIRE DEPT.	11.81%	2.55%	14.36%	14.36%
	AK CHIN INDIAN COMM. POLICE DEPT.	13.29%	0.22%	13.51%	13.51%
	CORONA DE TUCSON FIRE DISTRICT	12.82%	3.48%	16.30%	16.30%
	GOLDEN SHORES FIRE DISTRICT	12.28%	-0.60%	11.68%	11.68%
	CITY OF MARICOPA FIRE DEPT.	12.11%	0.09%	12.20%	12.20%
	CAVE CREEK MARSHALS	12.16%	2.49%	14.65%	14.65%
	SAN CARLOS TRIBAL POLICE DEPT.	12.22%	2.47%	14.69%	14.69%
	GROOM CREEK FIRE DISTRICT	11.10%	-0.52%	10.58%	10.58%
	MOUNT LEMMON FIRE DISTRICT	12.34%	-0.38%	11.96%	11.96%
	YA VAPAI PRESCOTT TRIBAL POLICE	14.04%	-1.16%	12.88%	12.88%
	TOHONO O'ODHAM NATION FIRE DEPT.	11.78%	0.69%	12.47%	12.47%
	TOHONO O'ODHAM NATION POLICE DEPT.	12.45%	3.36%	15.81%	15.81%
	WILLIAMSON VALLEY FIRE DISTRICT	11.58%	-0.58%	11.00%	11.00%
238	HARQUAHALA FIRE DISTRICT	11.90%	-0.45%	11.45%	11.45%
239	COOLIDGE FIRE DEPT.	13.24%	-1.08%	12.16%	12.16%
240	CLARKDALE FIRE DISTRICT	11.70%	0.88%	12.58%	12.58%
241	WITTMANN FIRE DISTRICT	12.06%	0.09%	12.15%	12.15%
242	CENTRAL AZ. COLLEGE POLICE DEPT.	13.77%	4.84%	18.61%	18.61%
243	CITY OF MARICOPA POLICE DEPT.	12.22%	-0.14%	12.08%	12.08%
244	ORACLE FIRE DISTRICT	12.63%	-0.24%	12.39%	12.39%
245	BENSON FIRE DEPT.	14.78%	7.07%	21.85%	21.85%
246	DESERT HILLS FIRE DEPT.	11.86%	3.53%	15.39%	15.39%
247	QUEEN CREEK FIRE DEPT.	11.10%	2.59%	13.69%	13.69%
248	SONOITA ELGIN FIRE DEPT.	12.33%	0.55%	12.88%	12.88%
249	CHRISTOPHER-KOHL'S FIRE DISTRICT	12.29%	0.20%	12.49%	12.49%
250	WHETSTONE FIRE DISTRICT	11.80%	-0.15%	11.65%	11.65%
251	QUEEN VALLEY FIRE DISTRICT	13.90%	1.58%	15.48%	15.48%
252	LAKE MOHAVE RANCHOS FIRE DISTRICT	13.37%	9.73%	23.10%	23.10%
253	HUACHUCA CITY POLICE DEPT.	15.26%	5.88%	21.14%	21.14%
	PALOMINAS FIRE DISTRICT	13.81%	-1.62%	12.19%	12.19%
	SUN SITES PEARCE FIRE DISTRICT	11.10%	1.17%	12.27%	12.27%
	TOTAL	12.89%	19.65%	32.54%	32.54%



### September 27, 2013

Mr. James Hacking Administrator Arizona Public Safety Personnel Retirement System 3010 E. Camelback Road, Suite 200 Phoenix, Arizona 85016

Re: Report of the June 30, 2013 Actuarial Valuation of PSPRS

Dear Mr. Hacking:

Enclosed please find 5 copies of this report.

Any questions or comments you may develop will be welcome.

Sincerely,

Mark Buis, FSA, EA, MAAA

MB:mrb Enclosures