# CORRECTIONS OFFICER RETIREMENT PLAN 

 A PENSION TRUST FUND OF THE STATE OF ARIZONAJUNE 30, 2003

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# STATE OF ARIZONA CORRECTIONS OFFICER RETIREMENT PLAN SEVENTEENTH COMPREHENSIVE ANNUAL FINANCIAL REPORT <br> <br> CONTENTS 

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# INTRODUCTORY SECTION 

CORRECTIONS OFFICER RETIREMENT PLAN SEVENTEENTH COMPREHENSIVE ANNUAL FINANCIAL REPORT FOR THE FISCAL YEAR ENDED

JUNE 30, 2003

Fund Managers' Report
Letter of Transmittal
Certificate of Achievement for Excellence in Financial Reporting

The Retirement Board and Administrative Organization

Organizational Chart
Summary of Plan Provisions (See Note 1 in Notes to Financial Statements)

# PUBLIC SAFETY PERSONNEL RETIREMENT SYSTEM <br> CORRECTIONS OFFICER RETIREMENT PLAN ELECTED OFFICIALS' RETIREMENT PLAN <br> 1020 East Missouri Avenue <br> Phoenix, Arizona 85014-2613 

Jack M. Cross, C.P.A., C.F.A.
Administrator

TELEPHONE: (602) 255-5575
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James A. Nielsen, C.P.A., J.D.
Assistant Administrator
September 29, 2003

The Honorable Janet Napolitano
Governor of the State of Arizona
State Capitol
Phoenix, Arizona 85007
Dear Governor Napolitano:
The Fund Manager of the Public Safety Personnel Retirement System respectfully submits the Seventeenth Comprehensive Annual Financial Report of the Corrections Officer Retirement Plan for the fiscal year ended June 30, 2003, in accordance with the provisions of A.R.S. 38-883.

We are pleased to report that the Plan is still in good financial and actuarial condition in spite of the difficult investment environment of the past few years. The Plan's current funding level is $106.9 \%$. Stakeholders continue to benefit greatly from our outstanding current and past performance. In fact, funding levels have increased from a low of $69.0 \%$ in 1987 to a high of $140.6 \%$ three years ago. The average employer contribution rate, as a percentage of gross payroll is $3.95 \%$ for the 2003/04 fiscal year. While the average contribution rate has increased this past year, and may continue to do so for some time, the average contribution rate for our employer groups is still below the normal cost of the Plan at $6.79 \%$, due to our investment earnings.

We realize that we are now in a different investment environment, even from just a few years ago. In order to maintain prudent funding levels, we are reducing our assumed earnings rate from $9.0 \%$ to $8.75 \%$, effective July 1,2004 , with subsequent annual reductions of one-quarter of one percent each year thereafter until the rate is reduced to $8.0 \%$. We believe this to be a more realistic rate for our Plan to achieve. Additionally, we will continue to follow a sensible long-term investment approach as well as continuing to control costs. Set forth below are some of the highlights for the fiscal year ending June 30, 2003.

We are pleased to report that for the current year the Plan had a total rate of return of $6.15 \%$. This return is very good compared to similar pension plans nationwide. Additionally, the Plan continues to perform well against the market indexes (S\&P 500/NYSE stock and Shearson Lehman Government/Corporate bond) on a long-term basis. The 5, 10 and 15-year total rates of return, including realized as well as unrealized gains and losses, for the total fund were $-0.01 \%, 7.18 \%$ and $9.02 \%$, respectively. The 1,5 , 10 and 15 -year rates of return for the equity portfolio were $3.63 \%,-3.79 \%, 7.56 \%$ and $10.36 \%$, respectively. The $1,5,10$ and 15year rates of return for the fixed income portfolio were $10.38 \%, 6.69 \%, 7.33 \%$ and $8.78 \%$, respectively.

Benefits paid to retired corrections officers and their beneficiaries for the fiscal year totaled $\$ 22,506,792$ compared to $\$ 17,576,451$ for the prior year. Total administrative and investment expenses increased from $\$ 463,464$ last year to $\$ 497,975$ this year. Costs have increased only $126 \%$ during the past sixteen years. This increase is very low since the assets managed have increased over $800 \%$, the Plan's membership has increased over $100 \%$, and inflation has increased over $50 \%$ during this period.

We sincerely appreciate the opportunity of serving the State and County Corrections Officers.
Respectfully submitted,

> Pat Cantelme, Chairman

# PUBLIC SAFETY PERSONNEL RETIREMENT SYSTEM CORRECTIONS OFFICER RETIREMENT PLAN ELECTED OFFICIALS' RETIREMENT PLAN <br> 1020 East Missouri Avenue <br> Phoenix, Arizona 85014-2613 www.psprs.com 

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James A. Nielsen, CPA, JD
Assistant Administrator

September 29, 2003

The Fund Manager
Public Safety Personnel Retirement System
State of Arizona
Phoenix, Arizona
Gentlemen:

There is presented, herewith, the Seventeenth Comprehensive Annual Financial Report of the operations and financial conditions of the Corrections Officer Retirement Plan, State of Arizona, for the fiscal year ended June 30, 2003. Incorporated in this report are the audited financial statements and other financial data from the June 30, 2003, report of Barrows \& Schatza, P.L.C., Certified Public Accountants and auditors for the Plan. Also included are the Actuarial Certification Statement and the Actuarial Balance Sheet from the June 30, 2003, Actuarial Valuation prepared by the Plan's actuary, Rodwan \& Nichols, Consulting Actuaries.

This report has been organized into five sections: (1) the Introductory Section containing general information regarding the operations of the Corrections Officer Retirement Plan; (2) the Financial Section containing the new Management's Discussion and Analysis and, the financial reports and schedules of the funds administered by the Corrections Officer Retirement Plan; (3) the Investment Section containing detailed lists of the investment transactions and portfolios of the Plan, along with investment performance; (4) the Actuarial Section containing actuarial information regarding the funding of the pension trusts; and, (5) the Statistical Section containing statistical data pertaining to the benefits paid by the Corrections Officer Retirement Plan and growth of the Plan.

## TRANSFER OF ASSETS

House Bill 2310 was passed by the 37th Legislature during the second regular session of 1986. This bill created the Corrections Officer Retirement Plan, provided for the transfer of assets into the new Plan, made the Fund Manager of the Public Safety Personnel Retirement System responsible for the investment and administration of the Plan and made all of its provisions effective July 1, 1986. The bill required the transfer of member account balances plus the matching employer account balances from the Arizona State Retirement System for all new members of the Plan. The bill did not require the transfer of unallocated investment earnings or employer contributions made on behalf of terminated employees and still on deposit in the Arizona State Retirement System. This caused the Plan to start at a distinct disadvantage (only 69\% funded); but, through prudent investment over several years, this problem has been overcome as the Plan is now 106.9\% funded.

## FINANCIAL INFORMATION

The primary responsibility for the integrity and objectivity of the financial statements and related financial data rests with the management of the Plan. The financial statements were prepared in conformity with generally accepted accounting principles appropriate for government-sponsored defined benefit pension plans. Management believes that all other financial information included in this annual report is consistent with those financial statements.

It is the Plan's policy to maintain a control-conscious environment through an effective system of accounting controls. These controls are adequate to provide reasonable assurance that assets are safeguarded against loss or unauthorized use and to produce the records necessary for the preparation of financial information. There are limits inherent in all systems of internal control based on the recognition that the costs of such plans should be related to the benefits to be derived. Management believes the Plan's controls provide this appropriate balance.

The Plan uses the accrual basis of accounting for both revenues and expenses. Contributions to the Plan are based on principles of level-cost financing with current service financed as a level percent of payroll on a current basis and prior service amortized as a level percent of payroll over a rolling twenty (20) year period.

## REVENUES

Revenues to the Plan are derived from three sources: member contributions, employer contributions, and investment income. As shown by the Schedule of Revenues by Source included in the Statistical Section later in this report, the Plan suffered an investment loss this fiscal year that was offset by member contributions and employer contributions. Please refer to the Statistical Section for a tenyear history of revenues and expenses.

## ADMINISTRATIVE AND INVESTMENT EXPENSES

The 2002/2003 Administrative and Investment Expenses of the Administrative Office totaled $\$ 497,975$ compared to $\$ 463,464$ for the prior year. Costs have risen $126 \%$ during the past sixteen years, which is a compounded annual rate of increase of $5.58 \%$. A dedicated staff and constantly improving internal expertise has allowed management to keep costs minus inflation very low for the past
sixteen years even though membership and assets managed have increased substantially during this same period (over 100\% and over $800 \%$, respectively).

## INVESTMENTS

Since the Plan is well funded, management takes a moderately conservative approach to investing. The Plan invests primarily in bonds rated A or better and blue chip common stock. A detailed summary of the investment portfolio and all investment transactions is presented in the Investment Section. At year-end, the investment portfolio was made up of $7.68 \% \mathrm{U}$. S. Government Securities, 18.10\% Corporate Bonds, $6.97 \%$ Corporate Notes, $6.79 \%$ Other Investments, $0.27 \%$ insured Money Market Funds and 60.19\% Common Stocks. All investments are held in trust by the Arizona subsidiary of one of the largest banks in the world.

Even with this relatively conservative investment philosophy, the fixed income portfolio has outperformed the Lehman Government/Corporate Bond Index in nine of the last sixteen years and the equity portfolio has outperformed the applicable Index (NYSE until 98/99, S\&P 500 thereafter) in eleven of the past sixteen years. The Plan's performance resulted in a 15-year total rate of return of $9.02 \%$. Graphs depicting the fund's extraordinary performance since 1986, the year internal staff took over the portfolio management, can be found in the Investment Section.

## ECONOMIC OUTLOOK

We realize that we are now in a different investment environment, even from just a few years ago. In order to maintain prudent funding levels, the Fund Manager reduced the assumed earnings rate from $9.0 \%$ to $8.75 \%$, effective July 1, 2004, with subsequent annual reductions of one-quarter of one percent each year thereafter until the rate is reduced to $8.0 \%$. We believe this is a more realistic rate for our Plan to achieve. Our employer groups continue to benefit greatly from our outstanding past and current performance. Additionally, we will continue to follow a sensible long-term investment approach as well as continuing to control costs.

## ACTUARIAL AND FUNDING INFORMATION

Funding a retirement plan on a sound actuarial reserve basis involves the accumulation of substantial reserves to guarantee the payment of promised benefits. These reserves are invested and the rate of investment earnings, over time, is a major factor in determining the employer contribution requirement to meet the calculated level cost of the Plan.

There is no single all-encompassing test to measure a retirement plan's funding progress and current status. A traditional measure is the ratio of assets to unfunded accumulated normal costs, often referred to as the "percent funded." The percent funded for the Plan at June 30,2003 , is $106.9 \%$, which is well ahead of schedule.

The Plan is funded through a member contribution of $8.50 \%$ of gross payroll, an employer contribution set by an actuarial valuation expressed as a percent of gross payroll and a distribution of the net earnings of the Plan. While each employer has a different contribution rate, the average for the entire Plan for the 2003/2004 fiscal year would be $3.95 \%$ of gross payroll; however, employer contributions cannot fall below $2 \%$ as a result of 2000 legislation.

## POST RETIREMENT BENEFIT INCREASES

State law provides for an annual benefit increase for retirees or their survivors either two years after retirement, regardless of age, or when the retiree or survivor attains age 55 and has been retired for a year. These increases are dependent upon the production of excess earnings on a portion of the Plan's assets and are limited to four percent of the average benefit being paid.

Below is a schedule of the increase in monthly benefits granted since this program began:

$$
\begin{gathered}
\text { July 1, 1993-\$ } 5.00 \\
\text { July 1, 1996-\$10.00 } \\
\text { July 1, 1997-\$15.00 } \\
\text { July 1, 1998-\$25.00 } \\
\text { July 1, 1999-\$32.41 } \\
\text { July 1, 2000-\$38.96 } \\
\text { July 1, 2001-\$39.79 } \\
\text { Cumulative total - } \$ 166.16 \\
\text { July 1, 2002-4.0\% } \\
\text { July 1, 2003-4.0\% } \\
\text { July 1, 2004-4.0\% }
\end{gathered}
$$

Effective July 1, 2002, benefit increases are limited to a maximum of $4 \%$ of the benefit being received on the preceding June 30 and contingent upon sufficient excess investment earnings for the fund. A benefit increase schedule showing how these amounts were calculated can be found in the Statistical Section.

## CERTIFICATE OF ACHIEVEMENT

The Government Finance Officers Association of the United States and Canada (GFOA) awarded a Certificate of Achievement for Excellence in Financial Reporting to the CORP for its comprehensive annual financial report for the fiscal year ended June 30, 2002. This was the ninth consecutive year that the Plan has achieved this prestigious award. In order to be awarded a Certificate of Achievement, a government unit must publish an easily readable and efficiently organized comprehensive annual financial report. This report must satisfy both generally accepted accounting principles and applicable legal requirements.

A Certificate of Achievement is valid for a period of one year only. We believe our current comprehensive annual financial report continues to meet the Certificate of Achievement Program's requirements and we are submitting it to the GFOA to determine its eligibility for another certificate.

## SUMMARY

The Plan's actuary, Rodwan \& Nichols, summarized the results of the latest Actuarial Valuation as of June 30, 2003, as follows:
The results of the actuarial valuations of the Arizona Corrections Officer Retirement Plan indicate that benefit obligations are being funded as incurred. Valuation assets are 106.9\% of actuarial accrued liability. This excellent level of accrued funding is primarily attributable to favorable investment returns.

The Plan has made excellent progress during the past seventeen years. Funding has increased from 69\% to 106.9\%. Investment and administrative expenses increased only $126 \%$ during the past seventeen years while total assets and membership were up $809 \%$ and $123 \%$ respectively. Employer contribution rates have dropped to less than $3.95 \%$ on average. All this was accomplished even while improving benefits to members. The service multiplier has been increased from $2 \%$ to $2.5 \%$; members can now retire after 20 years of credited service at any age or if the sum of their age and years of credited service equals 80 ; survivor and disability benefits have been improved and a substantial health insurance subsidy has been added.

I am proud to have been part of the Plan's management team and I look forward to the Plan's continued success in the future.
Respectfully submitted,

## lack M. Cross

Jack M. Cross, C.P.A., CFA
Administrator

# Certificate of Achievement for Excellence in Financial Reporting 

Presented to

# Corrections Officer Retirement Plan, Arizona 

For its Comprehensive Annual<br>Financial Report<br>for the Fiscal Year Ended<br>June 30, 2002

A Certificate of Achievement for Excellence in Financial Reporting is presented by the Government Finance Officers

Association of the United States and Canada to government units and public employee retirement systems whose comprehensive annual financial reports (CAFRs) achieve the highest standards in government accounting and financial reporting.


President


# STATE OF ARIZONA <br> CORRECTIONS OFFICER RETIREMENT PLAN THE RETIREMENT BOARD AND ADMINISTRATIVE ORGANIZATION 



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CORRECTIONS OFFICER RETIREMENT PLAN ANIZATIONAL CHART
JUNE 30, 2003


Page 9

## FINANCIAL SECTION

# CORRECTIONS OFFICER RETIREMENT PLAN SEVENTEENTH COMPREHENSIVE ANNUAL FINANCIAL REPORT FOR THE FISCAL YEAR ENDED 

JUNE 30, 2003

Independent Auditor's Report
Management's Discussion and Analysis
Statements of Plan Net Assets Statements of Changes in Plan Net Assets

Notes to Financial Statements
Schedule of Funding Progress
Schedule of Employer Contributions
Supporting Schedule of Changes In Fund Balance Reserves

Supporting Schedule of
Administrative and Investment Expenses
Supporting Schedule of Payments to Consultants
Supplemental Schedule of Cash Receipts and Cash Disbursements

# Barrows \& Schatza, p...c. 

# INDEPENDENT AUDITOR'S REPORT 

## FUND MANAGER <br> STATE OF ARIZONA PUBLIC SAFETY <br> PERSONNEL RETIREMENT SYSTEM <br> PHOENIX, ARIZONA

We have audited the accompanying statements of plan net assets of the STATE OF ARIZONA CORRECTIONS OFFICER RETIREMENT PLAN as of June 30, 2003 and 2002, and the related statements of changes in plan net assets for the years then ended, appearing on pages 18 and 19, respectively. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial status of the STATE OF ARIZONA CORRECTIONS OFFICER RETIREMENT PLAN as of June 30, 2003 and 2002, and the results of its operations and the changes in fund balances for the years then ended in conformity with generally accepted accounting principles.

As discussed in Note 2 to the financial statements, the STATE OF ARIZONA CORRECTIONS OFFICER RETIREMENT PLAN adopted the provisions of the Governmental Accounting Standards Board Statements No. 34, Basis Financial Statements and Management's Discussion and Analysis for State and Local Governments, No. 37, Basic Financial Statements and Management's Discussion and Analysis for State and Local Governments - Omnibus, and No. 38, Certain Financial Statement Note Disclosures for fiscal year end June 30, 2002.

Our audit was made for the purpose of forming an opinion on the financial statements taken as a whole. The accompanying supplementary information, Management's Discussion and Analysis, Schedule of Funding Progress and Schedule of Employer Contributions, are required by the Governmental Accounting Standards Board and are not a required part of the basic financial statements. Also, the accompanying additional information, contained on pages 29 to 31, are not required disclosures under Governmental Accounting Standards Board (GASB) statement No. 25 and are not a required part of the basic financial statements. The additional information schedules have been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, are fairly presented in all material respects in relation to the basic financial statements taken as a whole.


September 8, 2003

# STATE OF ARIZONA <br> CORRECTIONS OFFICER RETIREMENT PLAN <br> MANAGEMENT'S DISCUSSION AND ANALYSIS 

JUNE 30, 2003 AND 2002
The Corrections Officer Retirement Plan's discussion and analysis is designed to assist the reader in focusing on significant financial issues, provide an overview of the Plan's financial activity, identify changes in the Plan's financial position and identify any issues or concerns.

Since the Management's Discussion and Analysis (MD\&A) is designed to focus on the current year's activities, resulting changes and currently known facts, it is intended to be read in conjunction with the Transmittal Letter, Financial Statements and Notes to the Financial Statements.

## Financial Highlights

Key financial highlights for 2003 are as follows:

- The Plan had a total rate of return of $6.15 \%$ this year. Our stock portfolio had a return of $3.63 \%$ and our bond portfolio had a return of $12.13 \%$. We continue to perform well against the market indexes on a long-term basis. The 15 -year rate of return for the equity portfolio and fixed income portfolio were $10.36 \%$ and $8.78 \%$, respectively, compared to the market index of $10.00 \%$ and $8.66 \%$, for the same time period.
- As of the close of the fiscal year 2003, the Future Benefit Increase Reserve was $\$ 30.7$ million. This will enable another $4 \%$ increase for qualifying retirees or their survivors for the ninth consecutive year.
- Retirement benefits paid totaled $\$ 22.5$ million for the current fiscal year, compared to $\$ 17.6$ million for the previous year. This represents a $28 \%$ increase from the prior year. The majority of this increase is the result of increased health insurance benefits and cost of living adjustments (COLAs) paid to the retirees or their survivors of the Plan.


## Using this Comprehensive Annual Financial Report (CAFR)

This annual report consists of a series of financial statements and notes to those financial statements. These statements are organized so the reader can understand the Plan as an operating entity. The statements and notes then proceed to provide an increasingly detailed look at specific financial activities.

The Statement of Net Assets and The Statement of Changes in Net Assets
These statements include all assets and liabilities of the Plan using the accrual basis of accounting, which is similar to the accounting used by most private-sector companies.

These two statements report the Plan's net assets and changes in them. Net assets are the difference between assets and liabilities, one way to measure the financial health, or financial position. Over time, increases or decreases in the net assets are one indicator of the financial health of the Plan.

## Notes to the Financial Statements

The notes provide additional information that is essential to a full understanding of the data provided in the financial statements. The notes can be found immediately following The Statement of Net Assets and The Statement of Changes in Net Assets.

## Required Supplemental Information

The basic financial statements are followed by a section of required supplemental information. This section includes the Schedule of Funding Progress and the Schedule of Employer Contributions.

The Schedule of Funding Progress shows the ratio of assets as a percentage of the actuarial accrued liability (funding ratio) and the ratio of unfunded actuarial accrued liabilities to member payroll. The trend in these two ratios provides information about the financial strength of the Plan. Improvement is indicated when the funding ratio is increasing and the ratio of the unfunded actuarial liability to payroll is decreasing.

The Schedule of Employer Contributions shows the Annual Required Contributions by fiscal year. The purpose of this schedule is to provide information about the required contributions of the employers and the extent to which those contributions are being made. The information should assist users in understanding the changes and possible reasons for the changes in the Plan's funding status over time.

## Other Supplemental Information

The Other Supplemental Information Section includes the Supporting Schedule of Changes in Fund Balance Reserves, Supporting Schedule of Payments to Consultants, Supplemental Schedule of Cash Receipts and Cash Disbursements, Schedule of Changes in Employer Reserves, Schedule of Changes in Refundable Member Reserves, and Schedule of Earnings Distribution. The total columns and information provided on these schedules carry forward to the applicable financial statement.

## Financial Analysis

Net Assets
The Plan's Net Assets totaled $\$ 622.9$ million at the close of the fiscal year 2003, compared to $\$ 586.3$ milion at the close of the previous fiscal year. This is a $7 \%$ increase from the prior year. The majority of the increase is the result of market conditions and investment earnings.

## CORRECTIONS OFFICER RETIREMENT PLAN NET ASSETS

|  | 2003 |  |  |  | 2002 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Book Cost* |  | Fair Value |  | Book Cost ${ }^{*}$ |  | Fair Value |  |
| Current Assets | \$ | 4,483,390 | \$ | 4,483,390 | \$ | 3,638,271 | \$ | 3,638,271 |
| Investments |  | 779,475,853 |  | 815,187,159 |  | 815,183,172 |  | 756,240,172 |
| Total Assets |  | 783,959,243 |  | 819,670,549 |  | 818,821,443 |  | 759,878,443 |
| Other Liabilities |  | 196,640,894 |  | 196,732,033 |  | 171,959,641 |  | 173,549,970 |
| Total Liabilities |  | 196,640,894 |  | 196,732,033 |  | 171,959,641 |  | 173,549,970 |
| Total Net Assets | \$ | 587,318,349 | \$ | 622,938,516 | \$ | 646,861,802 |  | 586,328,473 |

*Cost information is provided for reference only.
The largest portion of the Plan's Net Assets (60\%) are invested in Equity Securities; 18\% is invested in high quality Corporate Bonds; $8 \%$ is invested in Government Securities; 7\% is invested in Cash or cash equivalents; and, the remaining 7\% is invested in Other investments.

## Changes in Net Assets

Market conditions and investment earnings have attributed to the majority of the increase in net assets, as noted earlier. Additional key elements of this increase are as follows:

## CORRECTIONS OFFICER RETIREMENT PLAN CHANGES IN NET ASSETS

| Additions: $\underline{\text { 2003 }}$ |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |
| Contributions | \$ | 37,728,509 | \$ | 36,633,478 |
| Net Investment Income (Loss) |  | 35,698,266 |  | $(100,518,025)$ |
| Transfers |  | 3,189,325 |  | 1,325,465 |
| Total Additions |  | 76,616,100 |  | $(62,559,082)$ |
| Deductions: |  |  |  |  |
| Pension Benefits |  | 22,506,792 |  | 17,576,451 |
| Terminated Members Refunds |  | 16,022,697 |  | 14,271,104 |
| Administrative Expenses |  | 427,150 |  | 397,110 |
| Transfers |  | 1,049,418 |  | 2,060,223 |
| Total Deductions |  | 40,006,057 |  | 34,304,888 |
| Change in Net Assets |  | 36,610,043 |  | $(96,863,970)$ |
| Net Assets, Beginning of Year |  | 586,328,473 |  | 683,192,443 |
| Net Assets, End of Year | \$ | 622,938,516 | \$ | 586,328,473 |

Total contributions and net investment income increased $\$ 137.3$ million from those of the prior year, due primarily to market conditions and investment earnings. Total contributions increased from the previous year by $\$ 1.1$ million. This slight increase is primarily due to an increase in employer contribution rates. Member contribution rates are set by Statute and were unchanged from the previous fiscal year. Investment Income increased from the previous year by $\$ 136.2$ million. The Investment Section of this report reviews the results of investment activity for 2003.

Trend in Revenues - by Type
(Member and Employer Contributions, Investment Income (Loss) (in 000's)


The primary expenses of the Plan include the payment of pension benefits to members and beneficiaries, refunds of contributions to former members who terminated employment during the year and the cost of administering the Plan. Total deductions for fiscal year 2003 were $\$ 40.0$ million, an increase of $17 \%$ over the prior fiscal year. Pension benefits, to include health insurance subsidies, 20-year retirement, and cost of living adjustments, increased by $\$ 4.9$ million or $28 \%$ from the previous year. Refunds of contributions to former members increased $\$ 1.8$ million or $13 \%$ from the previous year. Administrative expenses increased $\$ 30,040$ or $8 \%$ from the previous year.

> Trend in Expenses - by Type (Pension Benefits, Refunds and Administrative Expenses) (in 000's)


## Economic Factors and Employer Rates

Revenues to the Plan are derived from three sources: member contributions, employer contributions and investment income. Member contribution rates are set by Statute and will remain unchanged at $8.50 \%$. Employer contribution rates are determined annually by an actuarial valuation. The valuation encompasses the rate of investment earnings and the accumulation of substantial reserves to guarantee payment of promised benefits.

Investment gains and losses are smoothed over a four-year period to stabilize the employer contribution rates from year to year. The Fund Manager, the five member governing board, decided that the current smoothing rate over a four-year period should remain unchanged at this time. However, the Fund Manager did reduce the assumed earnings rate from $9.0 \%$ to $8.75 \%$, effective July 1,2004 , with reductions in quarter increments each year thereafter until the rate is reduced to $8.0 \%$. The Fund Manager did reserve the right to address these issues annually or on an as needed basis.

Additionally, we have met our fund objectives by annually adjusting employer contribution rates based on the recommendations made by the actuarial valuations. The Plan's funding goal is for the actuarial value of the assets to be equal to the actuarial accrued liabilities within any twenty-year period. For the current fiscal year end, our funding ratio is $106.9 \%$. The average employer rate, as a percentage of gross payroll, is $3.95 \%$ for the 2003/04 fiscal year. While the employer rate has increased this past year, and may continue to do so for some time, the average contribution rate for our employers is still below the normal cost of the Plan of $6.79 \%$. Employers continue to benefit greatly from our outstanding past and current investment performance.

Management believes, and actuarial studies concur, that the Plan is in a financial position to meet its current obligations. We believe the current financial position will continue to improve due to a prudent conservative longterm investment approach, cost controls and strategic planning.

## Requests for Information

This report is designed to provide a general overview of the Corrections Officer Retirement Plan's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to: Corrections Officer Retirement Plan, Operations Director, 1020 E. Missouri, Phoenix, AZ 85014.

## STATE OF ARIZONA

## CORRECTIONS OFFICER RETIREMENT PLAN <br> STATEMENTS OF PLAN NET ASSETS <br> AS OF JUNE 30, 2003 AND 2002

|  |  |  | 2003 |  |  |  | 2002 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ASSETS |  |  |  |  |  |  |  |  |
| Receivables |  |  |  |  |  |  |  |  |
| Members' Contributions |  |  | \$ | 94,640 |  |  | \$ | 212,464 |
| Employers' Contributions |  |  |  | 25,741 |  |  |  | 51,302 |
| Interest and Dividends |  |  |  | 4,363,009 |  |  |  | 3,374,505 |
| Total Receivables |  |  |  | 4,483,390 |  |  |  | 3,638,271 |
| [Book Cost - |  |  | [Book Cost - |  |  |  |  |  |
| Investments at Fair Value (Note 2) | For Reference Only] |  | For Reference Only] |  |  |  |  |  |
| U.S. Government Securities | \$ | 44,764,695 |  | 50,998,371 |  | 77,651,963 |  | 83,767,814 |
| Corporate Bonds |  | 105,515,904 |  | 118,203,720 |  | 108,644,665 |  | 103,402,525 |
| Corporate Notes |  | 40,633,249 |  | 40,633,249 |  | 29,485,869 |  | 29,485,869 |
| Corporate Stocks |  | 350,794,899 |  | 367,493,574 |  | 403,055,869 |  | 341,648,828 |
| Other Investments |  | 39,584,740 |  | 39,584,740 |  | 22,816,690 |  | 22,816,690 |
| Money Market Account |  | 1,541,472 |  | 1,541,472 |  | 1,568,476 |  | 1,568,476 |
| Collateral Held in Trust for Securities on Loan |  | 196,640,894 |  | 196,732,033 |  | 171,959,641 |  | 173,549,970 |
| Total Investments | \$ | 779,475,853 |  | 815,187,159 | \$ | 815,183,173 |  | 756,240,172 |

## Total Plan Assets

819,670,549
759,878,443

Liability- Collateral Subject to
Return to Borrower
$(196,732,033)$
$(173,549,970)$

## Net Assets Held in Trust for Pension Benefits

$$
\begin{aligned}
& \$ \quad 622,938,516 \\
& \hline
\end{aligned}
$$

\$ 586,328,473

## Net Asset Reserves

Refundable Members' Reserve
Employers' Reserve
Future Benefit Increase Reserve
Total Net Asset Reserves

| $\$$ | $152,453,715$ |
| :--- | ---: |
|  | $439,775,618$ |
|  | $30,709,183$ |
| $\$$ | $622,938,516$ |


| $\$$ | $142,887,876$ |
| :---: | ---: |
|  | $408,988,533$ |
|  | $34,452,064$ |
| $\$$ | $586,328,473$ |

A schedule of funding progress is presented immediately following the notes to the financial statements.
The accompanying notes are an integral part of these financial statements.

CORRECTIONS OFFICER RETIREMENT PLAN
STATEMENTS OF CHANGES IN PLAN NET ASSETS
FOR THE YEARS ENDED JUNE 30, 2003 AND 2002

|  |  | 2003 |  |  |  | 2002 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Additions |  |  |  |  |  |  |
| Contributions |  |  |  |  |  |  |
| Members' Contributions (Notes 1 and 3) |  | \$ | 30,330,914 |  | \$ | 29,532,366 |
| Employers' Contributions (Notes 1 and 3) |  |  | 7,397,595 |  |  | 7,101,112 |
| Total Contributions |  |  | 37,728,509 |  |  | 36,633,478 |
| Net Appreciation (Depreciation) |  |  |  |  |  |  |
| in Fair Value of Investments (Note 2) |  |  | 16,545,588 |  |  | $(118,846,900)$ |
| Interest |  |  | 16,006,765 |  |  | 15,650,221 |
| Dividends |  |  | 2,950,093 |  |  | 2,405,209 |
| Securities Lending Activities |  |  |  |  |  |  |
| Securities Lending Income | \$ 2,670,163 |  |  | \$ 5,046,809 |  |  |
| Borrower Rebates | $(2,259,956)$ |  |  | $(4,524,055)$ |  |  |
| Agents Share of Income | $(143,562)$ |  |  | $(182,955)$ |  |  |
| Net Securities Lending Income (Note 2) |  |  | 266,645 |  |  | 339,799 |
|  |  |  | 35,769,091 |  |  | $(100,451,671)$ |
| Less Investment Expense |  |  | $(70,825)$ |  |  | $(66,354)$ |
| Net Investment Income |  |  | 35,698,266 |  |  | (100,518,025) |
| Amounts Transferred from Other State- |  |  |  |  |  |  |
| Sponsored Pension Plans and |  |  |  |  |  |  |
| Service Credits Purchased |  |  | 3,189,325 |  |  | 1,325,465 |
| Total Additions |  |  | 76,616,100 |  |  | $(62,559,082)$ |
| Deductions |  |  |  |  |  |  |
| Pension and Insurance Benefits (Note 1) |  |  | 22,506,792 |  |  | 17,576,451 |
| Refunds to Terminated Members (Note 1) |  |  | 16,022,697 |  |  | 14,271,104 |
| Administrative Expenses |  |  | 427,150 |  |  | 397,110 |
| Amounts Transferred to Other State- |  |  |  |  |  |  |
| Sponsored Pension Plans |  |  | 1,049,418 |  |  | 2,060,223 |
| Total Deductions |  |  | 40,006,057 |  |  | 34,304,888 |
| Net Increase (Decrease) |  |  | 36,610,043 |  |  | $(96,863,970)$ |
| Net Assets Held In Trust for Pension Benefits |  |  |  |  |  |  |
| Beginning of Year - July 1 |  |  | 586,328,473 |  |  | 683,192,443 |
| End of Year - June 30 |  | \$ | 622,938,516 |  | \$ | 586,328,473 |

The accompanying notes are an integral part of these financial statements.

# STATE OF ARIZONA <br> CORRECTIONS OFFICER RETIREMENT PLAN <br> NOTES TO FINANCIAL STATEMENTS <br> JUNE 30, 2003 AND 2002 

## NOTE 1 - PLAN DESCRIPTION

## Organization

The Corrections Officer Retirement Plan (CORP), a pension trust fund of the State of Arizona, is an agent multipleemployer public employee retirement plan established by Title 38, Chapter 5, Article 6 of the Arizona Revised Statutes, to provide benefits for prison and jail employees of certain state, county and local governments. The Fund Manager of the Public Safety Personnel Retirement System (PSPRS) and 16 Local Boards jointly administer the Plan.

The Fund Manager is a five-member board. Effective August 6, 1999, it became the Governor's responsibility to appoint all members of the Fund Manager, who serve a fixed three-year term. The Fund Manager is responsible for the investment of the plan's assets, setting employer contribution rates in accordance with an actuarial study, adopting a budget, hiring personnel to administer the plan, setting up records, setting up accounts for each member and each Local Board, paying benefits and the general protection and administration of the Plan.

Each employer participating in the Plan has a five-member Local Board. The chief elected official of the organization appoints three members and two members are elected by the active members of the eligible group. In general, each member serves a fixed four-year term. Each Local Board is responsible for determining eligibility for membership, service credits, eligibility for benefits, timing of benefit payments, and the amount of benefits for its eligible group of employees. The various governing bodies pay all costs associated with the administration of the Local Boards.

The addition or deletion of eligible groups does not require the approval of the other participating employers. The Fund Manager approves new eligible groups for participation. The CORP is not reported as a component unit of any other organization. The Local Boards are reported as component units of their respective sponsoring organization.

The Fund Manager of the CORP is also responsible for the investment and general administration of two other statewide retirement plans-the Public Safety Personnel Retirement System and the Elected Officials' Retirement Plan. The investments and expenses of these plans are held and accounted for separately from those of the CORP. Since none of the plans have the authority to impose their will on any of the other plans, each plan is reported as its own stand-alone government.

At June 30, 2003 and 2002, the number of participating local government employer groups was:

|  | 2003 | 2002 |
| :---: | :---: | :---: |
| Counties | 11 | 10 |
| Dispatchers | 3 | 0 |
| State Agencies | 2 | 2 |
| Total Employers | 16 | 12 |

Any county or city in the State of Arizona may elect to have its eligible employees (generally, prison or jail personnel who have direct inmate contact) covered by the CORP. At June 30, 2003 and 2002, statewide CORP membership consisted of:

|  | 2003 | 2002 |
| :---: | :---: | :---: |
| Retirees and beneficiaries currently receiving benefits | 1,363 | 1,218 |
| Terminated vested employees | 497 | 125 |
| Current employees |  |  |
| Vested | 2,287 | 2,205 |
| Non-vested | 8,677 | 8,259 |
| Total Members | 12,824 | 11,807 |

CORP provides retirement benefits as well as death and disability benefits. Generally, all benefits vest after 10 years of credited service. A summary of benefits and Plan provisions follows:

## SUMMARY OF BENEFITS

Purpose (A.R.S. § 38-900.01.B)
To provide a uniform, consistent and equitable statewide program for those eligible corrections officers as defined by the Plan.

Eligibility (A.R.S. §38-881)
A. For a county, a county detention officer or a non-uniformed employee of a sheriff's department whose customary employment is at least forty hours per week and whose primary duties require direct inmate contact, if the county elects to join the Plan.
B. For the State Department of Corrections, correctional service officers, state correctional program officers and certain other designated positions within the department that are prescribed by statute and whose customary employment is for at least forty hours per week.
C. For the State Department of Juvenile Corrections, youth corrections officers, youth program officers and certain other designated positions within the department that are prescribed by statute and whose customary employment is for at least forty hours per week.
D. For a city or town, a city or town detention officer whose customary employment is for at least forty hours per week, if the city or town elects to join the Plan.
E. For an employer in the Public Safety Personnel Retirement System, full-time dispatchers whose customary employment is for at least forty hours per week, if the employer elects to join the Plan.

Contributions (A.R.S. §38-891)
Each member shall contribute $8.5 \%$ of salary to the Plan on a pre-tax basis by payroll deduction. Each employer shall contribute a level percent of salary as determined by actuarial valuation to ensure proper funding for the Plan but not less than $2 \%$ of salary.

Credited Service (A.R.S. §38-881)
Service in a designated position for which member contributions have been made to the Plan or transferred to the Plan from another retirement system for public employees of this state.

Average Monthly Salary (A.R.S. §38-881)
One thirty-sixth (1/36) of aggregate salary paid a member during the highest three consecutive years out of the last ten years of service.

Salary (A.R.S. §38-881)
The base salary, base wages, shift differential pay and holiday pay paid to a member in a designated position for personal services rendered to a participating employer that is paid on a regular monthly, semimonthly or biweekly payroll basis.

Normal Retirement Date (A.R.S. § 38-885.B)
Commences first day of month following completion of twenty years of service, except that for a full-time dispatcher, upon completion of twenty-five years of service, a member's sixty-second birthday and completion of ten years of service, or the month where the sum of the member's age and years of credited service equals eighty.

The amount of monthly normal pension is based on credited service and average monthly salary as follows:
For retirement with twenty years of credited service but less than twenty-five years of credited service, $50 \%$ of average monthly salary for the first twenty years of credited service, plus $2 \%$ of average monthly salary for each year of credited service between twenty and twenty-five. (A.R.S. §38-885.C, © 1 )

For retirement with less than twenty years of credited service, 2-1/2 \% of average monthly salary times the member's
years of credited service. (A.R.S. §38-885.C, $\mathbb{I}$ 2)
For retirement with twenty-five or more years of credited service, $50 \%$ of average monthly salary for the first twenty years of credited service, plus $2-1 / 2 \%$ of average monthly salary for each year of credited service above twenty years, up to a maximum of $80 \%$ of average monthly salary. (A.R.S. §38-885.C, ๆ 1 1 )

## Accidental Disability Retirement (A.R.S. §38-881, ๆ 1 1)

A physical or mental condition which totally and permanently prevents an employee from performing a reasonable range of duties within the employee's department, was incurred in the performance of the employee's duties and was the result of either physical contact with inmates, responding to a confrontational situation with inmates or a job-related motor vehicle accident and was not the result of a physical or mental condition or injury that existed or occurred before the member's date of membership in the Plan.

The Local Board shall base eligibility for an accidental disability or a total and permanent disability on medical evidence and determination that such a disability exists. No credited service requirement. The monthly pension is fifty percent (50\%) of the member's average monthly salary. The Local Board may require periodic medical re-evaluations until the member reaches age 62. Accidental disability or a total and permanent disability pension terminates if the Local Board finds the retired member no longer meets the requirements for the disability pension. (A.R.S. §38-886)

## Total And Permanent Disability Retirement (A.R.S. §38-881, ๆ| 22)

A physical or mental condition which totally and permanently prevents a member from engaging in any gainful employment, is the direct and proximate result of the member's performance of their duty as an employee and is not the result of a physical or mental condition or injury that existed or occurred before the member's date of membership in the Plan.

The Local Board shall base eligibility for an accidental disability or a total and permanent disability on medical evidence and determination that such a disability exists. No credited service requirement. The monthly pension is fifty percent ( $50 \%$ ) of the member's average monthly salary. The Local Board may require periodic medical reevaluations until the member reaches age 62. Accidental disability or a total and permanent disability pension terminates if the Local Board finds the retired member no longer meets the requirements for the disability pension.
(A.R.S. §38-886)

## Survivor Pension

The surviving spouse of a member who dies in service or after retirement is eligible for benefits as follows:
Surviving spouse of retired member; Four-fifths ( $80 \%$ ) of retired member's pension at time of death. Requires two years of marriage at time of death. Terminates on death of surviving spouse. (A.R.S. §38-887)

Surviving spouse of a non-retired member; $40 \%$ of deceased member's average monthly salary. Requires two years of marriage at time of death. Terminates on death of surviving spouse. For a member killed in the line of duty, the spouse's pension is $100 \%$ of deceased member's average monthly benefit compensation. (A.R.S. §38-888)

The surviving spouse pension commences on first day of month following death of member.
Death Benefits (A.R.S. §38-904)

1. If an active or inactive member dies and no pension is payable, the member's beneficiary is entitled to receive two times the member's contributions to the CORP.
2. If there is no eligible surviving spouse or if the pension of the surviving spouse is terminated, surviving unmarried children of a deceased retired or active member are entitled to a pension until age 18, or age 23 if a full-time student. A disabled child is also entitled to a pension if the disability began before age 23. The amount of the pension is an equal share of the surviving spouse's pension.

Termination Refund (A.R.S. §38-884.C)
Upon termination of employment, for any reason other than death or retirement, a member shall, within twenty days after filing an application with the Fund Manager, receive a lump-sum payment, equal to his accumulated contributions, as of
the date of termination, less any benefits paid or any amounts owed to the Plan. A member forfeits all membership rights and credited service in the Plan upon receipt of refund of contributions. If the member has 5 or more years of credited service upon termination they shall receive an additional amount according to the schedule below.

5 to $5.9-25 \%$ of member contributions deducted from the member's salary pursuant to ARS 38-891.B
6 to $6.9-40 \%$ of member contributions deducted from the member's salary pursuant to ARS 38-891.B
7 to $7.9-55 \%$ of member contributions deducted from the member's salary pursuant to ARS 38-891.B
8 to $8.9-70 \%$ of member contributions deducted from the member's salary pursuant to ARS 38-891.B
9 to $9.9-85 \%$ of member contributions deducted from the member's salary pursuant to ARS 38-891.B
10 or more-100\% of member contributions deducted from the member's salary pursuant to ARS 38-891.B, plus interest at $3 \%$ if left on deposit after 30 days.

Transfer Of Contributions (A.R.S. §38-908)
A member who terminates employment with an employer and accepts a position with the same or another employer participating in the Plan shall have their credited service transferred to their record with the new employer if they leave their accumulated contributions on deposit with the Plan. The period not employed shall not be considered as credited service. (Use Form C1A)

## Reemployment And Repayment Of Contributions (A.R.S. §38-884.H)

A member who terminates and takes a refund of his contributions may elect only upon reemployment within two years with the same employer in a designated position, to recover the prior credited service if the member submits a written election to reinstate the forfeited credited service within 90 days after reemployment and reimburses the Plan within one year. The amount required to reinstate the credited service is the amount previously withdrawn plus interest at the rate of $9 \%$ compounded annually from the date of withdrawal to the date of repayment. (Use Form C1B)

Reemployment After Retirement (A.R.S. §38-884.J)
A retired member who becomes an employee in a designated position subsequent to retirement shall have the pension suspended during reemployment in a designated position and shall not make contributions to the Plan nor accrue credited service during such reemployment.

Transfer Into Or Out Of Plan (A.R.S. §38-901)
A member, who changes employment or transfers or is assigned to a non-eligible position, because of a change in duties or otherwise, may elect one of the following options:

1. Leave service credits and contributions on account with the CORP.
2. Apply for a refund of accumulated member contributions (forfeiting all service credits and membership rights).
3. Transfer all service credits to the Arizona retirement system or plan applicable to the new position pursuant to the requirements for transfer between Arizona state retirement systems.

A member who begins employment with a participating employer in this Plan and who has credited service from a different Arizona state retirement system may transfer or redeem prior service to this Plan pursuant to the requirements for transfer between Arizona state retirement systems.

## Redemption Of Prior Service (A.R.S. §38-884.I)

Active members who previously contributed to the Plan but who refunded their contributions thereby forfeiting credited service under the Plan may redeem some or all of this credited service. The member must pay the actuarial present value of the increase of credited service resulting from the purchase of forfeited time in order to redeem this service. (Use Form C2)

Purchase Of Prior Active Military Service (A.R.S. §38-907)
A member may purchase up to four years of prior active military time even if the member will receive a military
pension ${ }^{1}$. The member must pay the actuarial present value of the increase of credited service resulting from this purchase. (Use Form 18)

Transfer Between State Retirement Systems (A.R.S. §38-921 and §38-922)
Members of any of the four Arizona state retirement systems or plans who have credited service under another Arizona state retirement system or plan may transfer or redeem the credited service to their current Arizona state retirement system or plan by paying or transferring the full actuarial present value of the credited service into their current Arizona retirement system or plan with approval of the Fund Manager or retirement boards involved. A reduced credited service amount may be transferred based on the transfer of the actuarial present value of the credited service under the prior Arizona state system or plan. (Use Form U-2)

Cola Benefit Increases (A.R.S. §38-905)
Effective July 1 of each year, each retired member or survivor of a retired member may be entitled to a permanent benefit increase in their base benefit. The maximum amount of the increase is four percent ( $4 \%$ ) of the benefit being received on the preceding June 30 and is contingent upon sufficient excess investment earnings for the fund. To be eligible for the increase the member or survivor must be age 55 or older on July 1 of the current year and was receiving benefits on or before July 31 of the previous year. A member or survivor is also eligible if they were receiving benefits on or before July 31 of the two previous years regardless of age.

Health Insurance Premium Subsidy (A.R.S. §38-906)
For CORP retirees or survivors who have elected group health and accident insurance coverage provided and administered by the state or another CORP employer, the CORP will pay up the following amounts:

| Single |  | Family |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Not Medicare <br> Eligible | Medicare Eligible | All Not Medicare <br> Eligible | All Medicare Eligible | One with Medicare |
| $\$ 150.00$ | $\$ 100.00$ | $\$ 260.00$ | $\$ 170.00$ | $\$ 215.00$ |

Until June 30, 2005, a retiree or survivor who lives in a non-service area receives up to the following amounts in addition to the subsidy listed above after they have paid an out-of-pocket expense as set forth below. A non-service area is defined as an area in this state where the state retiree group insurance program or employer's retiree health insurance program does not provide or administer a health maintenance organization (HMO) for which the member or survivor is eligible. The subsidy consists of up to the following amounts:

| Single |  | Family |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Not Medicare Eligible | Medicare Eligible | All Not Medicare Eligible | All Medicare Eligible | One with Medicare |
| $\begin{aligned} & \$ 300.00 \\ & \text { after } \$ 125.00 \text { paid } \\ & \text { out-of-pocket } \end{aligned}$ | $\begin{aligned} & \$ 170.00 \\ & \text { after } \$ 100.00 \text { paid } \\ & \text { out-of-pocket } \end{aligned}$ | $\begin{aligned} & \$ 600.00 \\ & \text { after } \$ 425.00 \text { paid } \\ & \hline \text { out-of-pocket } \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 350.00 \\ & \text { after } \$ 200.00 \text { paid } \\ & \text { out-of-pocket } \\ & \hline \end{aligned}$ | $\begin{gathered} \$ 470.00 \\ \text { after } \$ 400.00 \text { paid } \\ \hline \text { out-of-pocket } \\ \hline \end{gathered}$ |

State Taxation Of CORP Benefits (A.R.S. §38-896 and §43-1022)
Effective tax year commencing January 1, 1989, all CORP retirement benefits in excess of $\$ 2,500$ annually will be subject to Arizona state tax.

## NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND PLAN ASSET MATTERS

## Basis of Accounting

CORP financial statements are prepared using the accrual basis of accounting. Member and employer contributions are recognized as revenues when they are due and payable in the period in which employee services are performed. Benefits are recognized when due and payable in accordance with the terms of the Plan. Refunds are due and payable by state law within 20 days of receipt of a written application for a refund. Refunds are recorded when paid. Furniture and

[^0]equipment purchases, which are not material in amount, are expensed in the year of purchase. Investment income net of administrative and investment expenses is allocated to each employer group based on the average relative fund size for each employer group for that year.

The Plan implemented Statement No. 25 of the Governmental Accounting Standards Board (GASB) for Fiscal Year End 1997. As such, the Plan reports assets on a Fair Value Basis. Certain cost information is provided for reference only and to comply with state law.

The Plan implemented GASB Statement No. 34 for the Fiscal Year End 2002. The purpose of Statement No. 34 is to enhance the understandability and usefulness of state and local government financial reports. To accomplish this, Statement No. 34 requires supplemental information titled Management's Discussion and Analysis (MDA), which precedes the basic financial statements. The MDA will provide an analytical overview of the government's financial activities.

Other GASB Statements were required to be implemented in conjunction with GASB Statement No. 34. Therefore, the Plan has also implemented the following GASB Statements in the current fiscal year: Statement No. 37 - Basic Financial Statements - and MDA for State and Local Governments-Omnibus; and, Statement No. 38 - Certain Financial Statement Note Disclosures.

By state statute, this Plan is required to provide information in the financial statements used to calculate Net Effective Yield. Net Effective Yield includes only realized gains and losses. The Net Realized Gain (Loss) used in this calculation totaled $\$(79,607,908)$ for FYE 2003 and $\$(6,739,215)$ for FYE 2002.

## Investments

CORP investments are reported at Fair Value. Fair Values are determined as follows: Short-term investments are reported at Fair Value, which approximates Cost. Equity securities are valued at the last reported sales price. Fixedincome securities are valued using the last reported sales price or the estimated fair market value as determined by one of the world's largest and most prominent fixed-income broker/dealers. Investments that do not have an established market are reported at estimated fair value. Investment income is recognized as earned.

Statutes enacted by the Arizona Legislature authorize the Fund Manager to make investments in accordance with the "Prudent Man" rule. The Fund Manager is not limited to so-called "Legal Investments for Trustees." (A.R.S. §38-848.D) In making every investment, the Fund Manager shall exercise the judgment and care under the circumstances then prevailing which men of ordinary prudence, discretion and intelligence exercise in the management of their own affairs, not in regard to speculation but in regard to the permanent disposition of their funds, considering the probable income from their funds as well as the probable safety of their capital, provided:

1) That not more than seventy percent of the pension fund shall be invested at any given time in corporate stocks, based on cost value of such stocks irrespective of capital appreciation.
2) That not more than five percent of the pension fund shall be invested in securities issued by any one institution, agency or corporation, other than securities issued as direct obligations of and fully guaranteed by the United States Government.
3) That not more than five percent of the voting stock of any one corporation shall be owned.
4) That corporate stocks eligible for purchase shall be restricted to stocks that, except for bank stocks and insurance stocks, are either:
a) Listed or approved on issuance for listing on an exchange registered under the Securities Exchange Act of 1934, as amended ( 15 United States Code §78a through §7811);
b) Designated or approved on notice of issuance for designation on the national market system of a national securities association registered under the Securities Exchange Act of 1934, as amended (15 United States Code §78a through §7811);
c) Listed or approved on issuance for listing on an exchange registered under the laws of this [Arizona] state or any other state; or
d) Listed or approved on issuance for listing on an exchange of a foreign country with which the United States is maintaining diplomatic relations at the time of purchase, except that no more than ten percent of the pension fund shall be invested in foreign equity securities on these exchanges, based on the cost value of the stocks irrespective of capital appreciation.

The Plan's investment portfolio is in compliance with state law.
Statement No. 3 of the GASB requires government entities to categorize investments for the purpose of giving an indication of the level of risk assumed by the entity at year-end. Category 1 includes investments that are insured or registered or for which securities are held by the Plan or its agent in the name of the Plan. Category 2 includes uninsured and unregistered investments for which the securities are held by the counterparty, or by its trust department or agent but
not in the Plan's name.
All investments of the Plan (other than those held by broker/dealers under the security loan program and those investments categorized as "Other Investments") meet the criteria of Category 1. "Other Investments", which primarily consists of loans and real estate investments, are not considered securities for purposes of credit risk classification. Substantially all investments are held in the name of the Plan by its custodian bank.

## Money Market Account

The money market account is on deposit with an Arizona bank. These deposits are insured by federal depository insurance. The money market account is subject to the general depository laws of the State of Arizona, which require deposits to be either insured by the Federal Deposit Insurance Corporation or collateralized by certain securities including U.S. Government obligations and first mortgages.

## Securities Lending Income

The Plan is party to a securities lending agreement with a bank. The bank, on behalf of the Plan, enters into agreements with brokers to loan securities and have the same securities returned at a later date. The loans are fully collateralized primarily by cash. Collateral is marked-to-market on a daily basis. Non-cash collateral can be sold only upon borrower default. The Plan requires collateral of at least $102 \%$ of the fair value of the loaned U.S. Government or corporate security. Securities on loan are carried at fair value. As of June 30, 2003 and 2002 the fair value of securities on loan was $\$ 189,453,989$ (consisting of Stocks- $\$ 110,724,564$, Corporate Bonds- $\$ 32,694,683$, and Treasuries and Agencies$\$ 46,034,742$ ) and $\$ 168,900,191$ (consisting of Stocks-\$69,902,309, Corporate Bonds-\$19,004,357, and Treasuries and Agencies- $\$ 79,993,525$ ), respectively. The Plan receives a negotiated fee for its loan activities and is indemnified for broker default by the securities lending agent. The Plan participates in a collateral investment pool. All security loans may be terminated on demand by either the lender or the borrower. The total cash collateral investments received for unmatched loans (any loan for which the cash collateral has not been invested for a specific maturity) will have a maximum effective duration of 233 days. And, at least $20 \%$ of total collateral investments shall be invested on an overnight basis. All matched loans shall have matched collateral investments. At June 30, 2003, the weighted average maturity was 3 days for all investments purchased with cash collateral from unmatched loans. The Plan has no credit risk because the amounts owed to the borrowers exceed the amounts the borrowers owe to the Plan. Under this program, the Plan has not experienced any defaults or losses on these loans.

## NOTE 3 - CONTRIBUTIONS REQUIRED AND CONTRIBUTIONS MADE

The Retirement Plan's funding policy provides for periodic employer contributions at actuarially determined rates that, expressed as percentages of annual covered payroll, are designed to accumulate sufficient assets to pay benefits when due. The normal cost and actuarial accrued liability are determined using an entry age actuarial funding method. Unfunded actuarial accrued liabilities and assets in excess of actuarial accrued liabilities are being amortized as a level percent of payroll over a rolling twenty (20) year period. Beginning with fiscal year 2001-2002, the employer contribution rate shall not be less than two percent of compensation.

During the year ended June 30, 2003, contributions totaling \$37,728,509 (\$7,397,595 employer and \$30,330,914 member) was made in accordance with contribution requirements determined by an actuarial valuation of the Plan as of June 30, 2001. The employer contributions consisted of approximately $\$ 20,660,705$ for normal cost less ( $\$ 13,263,110$ ) for amortization of the assets in excess of the actuarial accrued liability in aggregate. Employer contributions represented $3.95 \%$ of covered payroll. [6.79\% for normal costs and (2.84)\% for amortization of assets in excess of the actuarial accrued liability in aggregate.] Member contributions represented $8.50 \%$ of covered payroll and are attributable to normal costs.

During the year ended June 30, 2002, contributions totaling \$36,633,478 (\$7,101,112 employer and \$29,532,366 member) was made in accordance with contribution requirements determined by an actuarial valuation of the Plan as of June 30, 2000. The employer contributions consisted of approximately $\$ 17,024,540$ for normal cost less ( $\$ 9,923,428$ ) for amortization of the assets in excess of the actuarial accrued liability in aggregate. Employer contributions represented $2.09 \%$ of covered payroll. [4.90\% for normal costs and (2.81)\% for amortization of assets in excess of the actuarial accrued liability in aggregate.] Member contributions represented $8.50 \%$ of covered payroll and are attributable to normal costs.

## NOTE 4 - REQUIRED SCHEDULES

The Schedule of Funding Progress and the Schedule of Employer Contributions are presented immediately following the notes to the financial statements.

## STATE OF ARIZONA

CORRECTIONS OFFICER RETIREMENT PLAN REQUIRED SUPPLEMENTARY INFORMATION SCHEDULE OF FUNDING PROGRESS

While not any one or two numeric indices can fully describe the financial condition of a retirement plan, the ratio of unfunded actuarial accrued liabilities to active member payroll is significant. The ratio of unfunded actuarial accrued liabilities to member payroll is a relative index of condition where inflation is present in both items. Observation of the ratio over a period of years gives an indication of funding achievement. The smaller the index, the stronger the plan's condition. Shown below is a Comparative Schedule ( $\$$ in thousands) since legislation was enacted in 1987, setting up a 40-year amortization schedule. Effective June 30,1997, Unfunded (Excess) Actuarial Accrued Liabilities are being amortized on a level percent method over a rolling twenty (20) year period.

| Actuarial Valuation Date $\qquad$ |  | Actuarial Value of Assets (a) ${ }^{2}$ |  | ctuarial <br> ccrued <br> ility (AAL) <br> ntry Age (b) |  | nfunded <br> Excess) <br> AAL <br> (UAAL) $(b-a)$ | Funded Ratio (a/b) | Covered Payroll (c) |  | UAAL as a Percentage of Covered Payroll ((b-a)/c)) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 6-30-87 | \$ | 47,550 | \$ | 68,932 | \$ | 21,382 | 69.0\% | \$ | 102,910 | 20.8\% |
| 6-30-88 | \$ | 69,842 | \$ | 76,884 | \$ | 7,042 | 90.8\% | \$ | 117,234 | 6.0\% |
| 6-30-89 ${ }^{1}$ | \$ | 88,756 | \$ | 99,113 | \$ | 10,357 | 89.6\% | \$ | 134,520 | 7.7\% |
| 6-30-90 ${ }^{1}$ | \$ | 108,973 | \$ | 122,578 | \$ | 13,605 | 88.9\% | \$ | 136,693 | 10.0\% |
| 6-30-91 ${ }^{1}$ | \$ | 138,901 | \$ | 146,300 | \$ | 7,399 | 94.9\% | \$ | 153,351 | 4.8\% |
| 6-30-92 | \$ | 168,553 | \$ | 163,640 | \$ | $(4,913)$ | 103.0\% | \$ | 156,257 | -3.1\% |
| 6-30-93 | \$ | 198,692 | \$ | 184,299 | \$ | $(14,393)$ | 107.8\% | \$ | 166,831 | -8.6\% |
| 6-30-94 ${ }^{1}$ | \$ | 223,902 | \$ | 221,487 | \$ | $(2,415)$ | 101.1\% | \$ | 177,717 | -1.4\% |
| 6-30-95 | \$ | 265,006 | \$ | 254,189 | \$ | $(10,817)$ | 104.3\% | \$ | 198,603 | -5.4\% |
| 6-30-96 | \$ | 319,255 | \$ | 290,518 | \$ | $(28,737)$ | 109.9\% | \$ | 224,686 | -12.8\% |
| 6-30-97 *1 | \$ | 393,904 | \$ | 355,590 | \$ | $(38,314)$ | 110.8\% | \$ | 249,203 | -15.4\% |
| 6-30-98 | \$ | 484,956 | \$ | 410,531 | \$ | $(74,425)$ | 118.1\% | \$ | 261,700 | -28.4\% |
| 6-30-99 | \$ | 592,152 | \$ | 443,676 | \$ | $(148,476)$ | 133.5\% | \$ | 305,478 | -48.6\% |
| 6-30-00 | \$ | 704,991 | \$ | 501,323 | \$ | $(203,668)$ | 140.6\% | \$ | 339,440 | -60.0\% |
| 6-30-01 | \$ | 776,177 | \$ | 554,387 | \$ | $(221,790)$ | 140.0\% | \$ | 339,783 | -65.3\% |
| 6-30-02 | \$ | 782,446 | \$ | 632,238 | \$ | $(150,208)$ | 123.8\% | \$ | 330,428 | -45.5\% |
| 6-30-03 | \$ | 758,579 | \$ | 709,298 | \$ | $(49,281)$ | 106.9\% | \$ | 358,161 | -13.8\% |

* One-time cost-of-living adjustments for retired members and survivors, effective July 1 were included in this valuation. Future increases for retirees and their survivors are dependent upon excess earnings created by the Plan.

1. Reflects significant Plan amendments or assumption changes.
2. Excludes the amount held in reserve for future benefit increases. Beginning 6-30-95, includes an amount for partial recognition of the difference between market value and book value of Plan assets amortized over a four-year period.

AAL is calculated using the entry-age normal method. Significant assumptions used in determining AAL include: (a) a rate of return on the investment of present and future assets of $9.0 \%$ per year compounded annually; (b) projected salary increases of $6.5 \%$ per year compounded annually, attributable to an assumed inflation rate of $5.5 \%$ and other across-theboard factors of $1.0 \%$; and (c) additional projected salary increases ranging from $0.0 \%$ to $3.0 \%$ per year, depending on age, attributable to seniority/merit.

|  | Employer Contributions |  |
| :---: | :---: | :---: |
| Fiscal <br> Year Ended <br> June 30 | Annual <br> Required <br> Contributions | Percentage <br> Contributed |
| 1990 | $\$ 8,250,984$ | $100.00 \%$ |
| 1991 | $\$ 9,764,220$ | $100.00 \%$ |
| 1992 | $\$ 9,492,656$ | $100.00 \%$ |
| 1993 | $\$ 10,099,143$ | $100.00 \%$ |
| 1994 | $\$ 10,032,668$ | $100.00 \%$ |
| 1995 | $\$ 10,565,831$ | $100.00 \%$ |
| 1996 | $\$ 14,371,254$ | $100.00 \%$ |
| 1997 | $\$ 16,704,445$ | $100.00 \%$ |
| 1998 | $\$ 17,063,015$ | $100.00 \%$ |
| 1999 | $\$ 17,109,704$ | $100.00 \%$ |
| 2000 | $\$ 16,876,163$ | $100.00 \%$ |
| 2001 | $\$ 14,927,396$ | $100.00 \%$ |
| 2002 | $\$ 7,101,112$ | $100.00 \%$ |
| 2003 | $\$ 7,397,595$ | $100.00 \%$ |

# STATE OF ARIZONA <br> CORRECTIONS OFFICER RETIREMENT PLAN SUPPORTING SCHEDULE OF CHANGES IN FUND BALANCE RESERVES FOR THE YEARS ENDED JUNE 30, 2003 AND 2002 

## Balance - June 30, 2001

## Distribution of Revenues and Expenses

Members' Contributions
Employers' Contributions
Earnings (Loss) on Investments Net of Investment Expenses
Pension and Insurance Benefits
Refunds to Terminated Members
Administrative Expenses

| Refundable <br> Members' <br> Reserve | Employers' <br> Reserve | Future Benefit <br> Increase <br> Reserve |
| :---: | :---: | :---: |
| $\$ 132,404,039$ | $\$ 504,968,350$ | $\$ 45,820,054$ |

## Distribution of Transfers

Excess Investment Earnings to be used for Future Benefit Increases

| Earnings (Loss) on Excess Investment Earnings Accou |  | 6,717,220 |  | (6,717,220) |
| :---: | :---: | :---: | :---: | :---: |
| Amount Utilized by Benefit Increases Granted |  | 4,650,770 |  | (4,650,770) |
| Net Transfers to Other State-Sponsored Pension Plans | $(74,444)$ | $(660,314)$ |  |  |
| Inter-System Transfers -- Employer Account |  |  |  |  |
| Balances Transferred for Refund Interest | 121,462 | $(121,462)$ |  |  |
| Inter-System Transfers -- Member Account |  |  |  |  |
| Balances Transferred to Employers' Reserve due to Retirement | $(7,899,440)$ | 7,899,440 |  |  |
| Balance - June 30, 2002 | \$142,887,876 | \$ 408,988,533 | \$ | 34,452,064 |

## Distribution of Revenues and Expenses

Members' Contributions
Employers' Contributions
Earnings (Loss) on Investments Net of Investment Expenses
Pension and Insurance Benefits
30,330,914

Refunds to Terminated Members
$(12,249,563)$
7,397,595

Administrative Expenses
35,698,266
$(22,506,792)$
$(3,773,134)$
$(427,150)$

## Distribution of Transfers

Excess Investment Earnings to be used for Future Benefit Increases

| Earnings (Loss) on Excess Investment Earnings Accoun |  | $(2,136,028)$ |  | 2,136,028 |
| :---: | :---: | :---: | :---: | :---: |
| Amount Utilized by Benefit Increases Granted |  | 5,878,909 |  | $(5,878,909)$ |
| Net Transfers from Other State-Sponsored Pension Plans | 394,919 | 1,744,988 |  |  |
| Inter-System Transfers -- Employer Account |  |  |  |  |
| Balances Transferred for Refund Interest | 116,696 | $(116,696)$ |  |  |
| Inter-System Transfers -- Member Account |  |  |  |  |
| Balances Transferred to Employers' Reserve due to Retirement | $(9,027,127)$ | 9,027,127 |  |  |
| Balance - June 30, 2003 | \$152,453,715 | \$ 439,775,618 | \$ | 30,709,183 |

STATE OF ARIZONA
CORRECTIONS OFFICER RETIREMENT PLAN SUPPORTING SCHEDULE OF ADMINISTRATIVE AND INVESTMENT EXPENSES SUPPORTING SCHEDULE OF PAYMENTS TO CONSULTANTS

FOR THE YEAR ENDED JUNE 30, 2003

|  | Administrative |  | Investment |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Accounting and Auditing Services | \$ | 5,250 | \$ | - | \$ | 5,250 |
| Actuarial Services |  | 19,025 |  | - | \$ | 19,025 |
| Computer Equipment |  | 10,023 |  | 1,291 | \$ | 11,314 |
| Contractual Services |  | 16,903 |  | 2,178 | \$ | 19,081 |
| DC ER Match |  | 13,918 |  | 2,689 | \$ | 16,607 |
| Educational Expenses |  | 12,238 |  | 5,648 | \$ | 17,886 |
| Furniture and Equipment |  | 2,175 |  | 280 | \$ | 2,455 |
| Occupancy Expenses |  | 12,838 |  | 551 | \$ | 13,389 |
| Office Supplies |  | 3,806 |  | 360 | \$ | 4,166 |
| Payroll Taxes and Fringe Benefits |  | 43,496 |  | 8,407 | \$ | 51,903 |
| Postage Expenses |  | 13,767 |  | 589 | \$ | 14,356 |
| Printing, Publications and Subscriptions |  | 8,910 |  | 213 | \$ | 9,123 |
| Professional Services |  | 14,043 |  | 603 | \$ | 14,646 |
| Salaries and Wages |  | 245,635 |  | 47,473 | \$ | 293,108 |
| Telephone Expenses |  | 4,177 |  | 285 | \$ | 4,462 |
| Travel Expenses |  | 946 |  | 258 | \$ | 1,204 |
|  | \$ | 427,150 | \$ | 70,825 | \$ | 497,975 |

## Consultants

## Fees Paid

Standard \& Poor's Securities, Inc. - Investment Counsel

| $\$(1)$ |  |
| :--- | ---: |
|  | 19,025 |
|  | 5,250 |
|  | 14,646 |
| $\$$ | 38,921 |

(1) This service was provided to the Plan without charge by Standard \& Poor's Securities, Inc.

The value of their services is approximately $\$ 22,500$

STATE OF ARIZONA

## CORRECTIONS OFFICER RETIREMENT PLAN SUPPLEMENTAL SCHEDULE OF CASH RECEIPTS AND CASH DISBURSEMENTS FOR THE YEARS ENDED JUNE 30, 2003 AND 2002

|  | 2003 |  | 2002 |  |
| :---: | :---: | :---: | :---: | :---: |
| RECEIPTS |  |  |  |  |
| Members' Contributions | \$ | 30,448,739 | \$ | 29,515,623 |
| Employers' Contributions |  | 7,423,156 |  | 7,077,607 |
| Interest |  | 15,227,596 |  | 15,525,850 |
| Dividends |  | 2,842,897 |  | 2,397,604 |
| Securities Lending Income |  | 274,758 |  | 344,065 |
| Amounts Transferred from Other |  |  |  |  |
| State-Sponsored Pension Plans |  | 3,189,325 |  | 1,325,465 |
| Maturities and Sales of |  |  |  |  |
| U.S. Government Securities |  | 32,887,268 |  | 22,778,322 |
| Corporate Bonds |  | 19,927,201 |  | 14,438,688 |
| Corporate Notes |  | 1,716,843,618 |  | 2,242,731,375 |
| Other Investments |  | 11,519,415 |  | 5,053,278 |
| Common Stock |  | 85,692,224 |  | 65,923,488 |
| Net Decrease in Money Market Fund |  | 27,004 |  | 236,027 |
| Total Receipts |  | 1,926,303,201 |  | 2,407,347,392 |
| DISBURSEMENTS |  |  |  |  |
| Pension Benefits |  | 22,506,792 |  | 17,576,451 |
| Refunds to Terminated Members |  | 16,011,467 |  | 14,271,104 |
| Investment and Administrative Expenses |  | 497,975 |  | 435,653 |
| Amounts Transferred to Other |  |  |  |  |
| State-Sponsored Pension Plans |  | 1,049,418 |  | 2,060,223 |
| Acquisitions of |  |  |  |  |
| U.S. Government Securities |  | - |  | 12,955,313 |
| Corporate Bonds |  | 26,625,323 |  | 27,652,322 |
| Corporate Notes |  | 1,727,990,998 |  | 2,255,216,836 |
| Other Investments |  | 28,287,466 |  | 3,758,145 |
| Common Stock |  | 103,333,762 |  | 73,421,346 |
| Net Increase in Money Market Fund |  | - |  | - |
| Total Disbursements |  | 1,926,303,201 |  | 2,407,347,392 |
| DECREASE IN CASH |  | - |  | - |
| BEGINNING CASH BALANCE - July 1 |  | - |  | - |
| ENDING CASH BALANCE - June 30 | \$ | - | \$ | - |

# INVESTMENT SECTION 

CORRECTIONS OFFICER RETIREMENT PLAN SEVENTEENTH COMPREHENSIVE ANNUAL FINANCIAL REPORT FOR THE FISCAL YEAR ENDED<br>JUNE 30, 2003

Fund Objectives Investment Performance Data Supporting Schedule of Commissions Paid to Brokers Summary of Changes in Investment Portfolio Detailed List of Investments Acquired Detailed List of Sales and Redemption of Investments

1. The intent of the Public Safety Personnel Retirement System, the Elected Officials' Retirement Plan and the Corrections Officer Retirement Plan (hereinafter referred to as the Plan) is to provide the Plan participants benefits as defined in Title 38, chapter 5, articles 3, 4 and 6 of the Arizona Revised Statutes.
2. The Fund Manager and the Administrator will discharge their duties with respect to the Plan solely in the interest of the Plan participants, beneficiaries and employer sponsors. In making every investment, the Fund Manager shall exercise the judgment and care under the circumstances then prevailing which men of ordinary prudence, discretion and intelligence exercise in the management of their own affairs, not in regard to speculation but in regard to the permanent disposition of their funds, considering the probable income from their funds as well as the probable safety of their capital, provided these investments are made in conformity with all applicable laws.
3. The intention of the Plan is to maintain the benefit level as stated in Title 38, chapter 5, articles 3,4 and 6 of the Arizona Revised Statutes and as amended from time to time by the Arizona State Legislature. In order to maintain this benefit level the Plan will annually adjust the employer contribution rate based on the recommendations made by the annual actuarial valuations. The Plan's funding goal is for the Plan assets to be equal to Plan liabilities within any twenty-year period.
4. It is the intent of the Plan to level off or reduce the employer contribution rate to the Plan as well as to provide the opportunity for increased benefits for retirees as the legislature may from time to time enact, through the systematic growth of the investments of the fund.
5. The primary objective of the investment program of the Plan is a reasonable, long-range total rate of return. Inherent in this goal is the preservation and enhancement of capital through effective management of the portfolio in order to take advantage of attractive opportunities various market sectors have to offer.

Adopted this $17^{\text {th }}$ day of June, 1998, by the Fund Manager.



Carmen Corrie, Member


Added 11-57-92
Revised 11-55-97
Revised 06-45-98

# STANDARD \&POOR'S 

August 28, 2003
The Fund Manager
Corrections Officer Retirement Plan of the State of Arizona
1020 East Missouri Avenue
Phoenix, Arizona 85014

Dear Sirs:
The attached charts and tables depict the investment performance for the Corrections Officer Retirement Plan of the State of Arizona. The performance results shown are based entirely on data provided by the plan's staff and does not constitute an audit on Standard \& Poor's part. We note that Standard \& Poor's has assumed that all data that has been supplied by the staff is accurate and complete and that Standard \& Poor's has not taken steps to verify same. We also note that the performance was calculated under the assumption that cash inflows and outflows take place uniformly throughout each month.

The performance data include realized and unrealized capital gains and losses, as well as interest and dividend income earned by the fund. We believe these computations were performed in accordance with accepted AIMR procedures.

Based on the foregoing, during the past fiscal year, the stock portfolio outperformed the NYSE and S\&P 500 indices, while the bond portfolio underperformed the Lehman Government/Credit Index. The overall fund outperformed a custom benchmark, using bond and stock indices weighted in a fixed proportion. The overall fund has attained a rate of return over the past sixteen years (since inception) that compares favorably with this custom index.

Sincerely,


Kenneth Shea
Managing Director-Global Equity Research

## Investment Performance Data

Cumulative Return - Total Fund Corrections Officer Retirement Plan


| FYE |  | Fair Value |  | ontribution | Total Return | Balanced Index* |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 06-30-03 | \$ | 618,455,126 | \$ | $(4,167)$ | 6.15\% | 6.18\% |
| 06-30-02 | \$ | 582,690,201 | \$ | 3,569,034 | -14.73\% | -4.13\% |
| 06-30-01 | \$ | 679,572,838 | \$ | 15,092,575 | -17.07\% | -1.07\% |
| 06-30-00 | \$ | 803,140,980 | \$ | 20,812,944 | 13.22\% | 5.75\% |
| 06-30-99 | \$ | 689,508,750 | \$ | 19,793,597 | 17.60\% | 11.94\% |
| 06-30-98 | \$ | 567,501,186 | \$ | 22,020,935 | 21.68\% | 17.66\% |
| 06-30-97 | \$ | 446,443,126 | \$ | 21,510,046 | 22.74\% | 17.87\% |
| 06-30-96 | \$ | 344,052,534 | \$ | 17,224,177 | 15.30\% | 13.98\% |
| 06-30-95 | \$ | 282,566,544 | \$ | 13,323,271 | 17.11\% | 16.30\% |
| 06-30-94 | \$ | 228,725,251 | \$ | 12,344,638 | -0.70\% | 0.25\% |
| 06-30-93 | \$ | 218,076,361 | \$ | 14,234,677 | 8.79\% | 12.26\% |
| 06-30-92 | \$ | 186,696,553 | \$ | 14,047,050 | 15.67\% | 12.12\% |
| 06-30-91 | \$ | 148,567,837 | \$ | 18,448,295 | 13.23\% | 8.32\% |
| 06-30-90 | \$ | 113,343,482 | \$ | 12,540,673 | 11.24\% | 9.21\% |
| 06-30-89 | \$ | 90,034,663 | \$ | 11,245,876 | 15.21\% | 13.98\% |
| 06-30-88 | \$ | 67,462,178 | \$ | 17,014,108 | 3.40\% | 1.19\% |
| 06-30-87 | \$ | 48,123,723 |  |  |  |  |
| Annualized Returns |  |  | 3-year |  | -9.12\% | 0.23\% |
|  |  |  | 5-year |  | -0.01\% | 3.58\% |
|  |  |  | 10 -year15 -year |  | 7.18\% | 8.19\% |
|  |  |  | 9.02\% | 9.17\% |

*The Balanced Index is calculated using the following formula: 45\% Stock Benchmark $+45 \%$ Lehman Government/Credit + 10\% 91 Day T-bill.

Our investment universe is the New York Stock Exchange (NYSE) prior to July 21, 1997. Prior to FYE June 30, 1998, the Fund's stock benchmark was the NYSE Composite. S\&P 500 is the stock benchmark for each FYE thereafter. The Lehman Government/Credit bond index includes more than 5,000 publicly traded bond issues of $\$ 25$ million or more rated Baa or better for a total market value of more than $\$ 2$ trillion.

Prior to 1990, the weightings in each asset class were calculated using the fiscal year-end market values. Since 1990, the asset class weightings have been calculated using the average weightings of the quarter's beginning and ending market values.

Investment Performance Data Cumulative Return - Domestic Equities Corrections Officer Retirement Plan


| FYE |  | Fair <br> Value | Contribution | Total <br> Return | Stock* <br> Benchmark | NYSE <br> Index | S\&P <br> 500 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $06-30-03$ | $\$$ | $367,493,574$ | $\$$ | $14,569,963$ | $3.63 \%$ | $0.25 \%$ | $-0.05 \%$ |
| $06-30-02$ | $\$$ | $341,648,828$ | $\$$ | $5,214,130$ | $-26.10 \%$ | $-17.99 \%$ | $-12.80 \%$ |
| $06-30-01$ | $\$$ | $455,399,449$ | $\$$ | $(12,369,993)$ | $-25.59 \%$ | $-14.83 \%$ | $-1.77 \%$ |
| $06-30-00$ | $\$$ | $626,591,339$ | $\$$ | $28,405,378$ | $16.94 \%$ | $7.25 \%$ | $0.84 \%$ |
| $06-30-99$ | $\$$ | $509,408,904$ | $\$$ | $17,401,223$ | $23.69 \%$ | $22.76 \%$ | $13.86 \%$ |
| $06-30-98$ | $\$$ | $393,669,809$ | $\$$ | $33,176,239$ | $27.37 \%$ | $27.29 \%$ | $27.29 \%$ |
| $06-30-97$ | $\$$ | $282,295,331$ | $\$$ | $24,635,056$ | $31.78 \%$ | $31.51 \%$ | $31.51 \%$ |
| $06-30-96$ | $\$$ | $192,410,171$ | $\$$ | $19,911,538$ | $23.35 \%$ | $25.91 \%$ | $25.91 \%$ |
| $06-30-95$ | $\$$ | $136,792,031$ | $\$$ | $(8,954,375)$ | $22.83 \%$ | $22.40 \%$ | $22.40 \%$ |
| $06-30-94$ | $\$$ | $120,009,219$ | $\$$ | $9,254,903$ | $-1.14 \%$ | $1.24 \%$ | $1.24 \%$ |
| $06-30-93$ | $\$$ | $112,232,875$ | $\$$ | $35,940,119$ | $7.38 \%$ | $13.32 \%$ | $13.32 \%$ |
| $06-30-92$ | $\$$ | $88,979,250$ | $\$$ | $19,472,103$ | $17.42 \%$ | $11.59 \%$ | $11.59 \%$ |
| $06-30-91$ | $\$$ | $58,385,625$ | $\$$ | $13,099,368$ | $16.47 \%$ | $5.50 \%$ | $5.50 \%$ |
| $06-30-90$ | $\$$ | $38,044,750$ | $\$$ | $12,336,990$ | $18.39 \%$ | $11.25 \%$ | $11.23 \%$ |
| $06-30-89$ | $\$$ | $21,228,125$ | $\$$ | $(430,650)$ | $21.75 \%$ | $16.81 \%$ | $16.52 \%$ |
| $06-30-88$ | $\$$ | $17,925,000$ | $\$$ | $4,678,349$ | $-7.46 \%$ | $-8.57 \%$ | $-8.57 \%$ |
| $06-30-87$ | $\$$ | $14,739,500$ |  |  |  |  | $1.39 \%$ |


|  | 3-year | $-17.09 \%$ | $-11.20 \%$ | $-5.05 \%$ | $-11.20 \%$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Annualized Returns | 5-year | $-3.79 \%$ | $-1.61 \%$ | $-0.34 \%$ | $-1.61 \%$ |
|  | 10-year | $7.56 \%$ | $9.19 \%$ | $9.89 \%$ | $10.02 \%$ |
|  | 15-year | $10.36 \%$ | $10.00 \%$ | $10.47 \%$ | $11.39 \%$ |

*Our investment universe is the New York Stock Exchange (NYSE) prior to July 21, 1997. Prior to FYE June 30, 1998, the Fund's stock benchmark was the NYSE Composite. S\&P 500 is the stock benchmark for each FYE thereafter.
Prior to 1990, the weightings in each asset class were calculated using the fiscal year-end market values. Since 1990, the asset class weightings have been calculated using the average weightings of the quarter's beginning and ending market values.

Investment Performance Data
Cumulative Return - Fixed Income
Corrections Officer Retirement Plan


| FYE |  | Fair <br> Value | Contribution |  | Total <br> Return | 91-Day <br> Lehman* | T-Bill |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $06-30-03$ | $\$$ | $250,961,552$ | $\$$ | $(14,574,131)$ | $10.38 \%$ | $13.14 \%$ | $1.53 \%$ |
| $06-30-02$ | $\$$ | $241,041,374$ | $\$$ | $(1,645,095)$ | $8.10 \%$ | $8.24 \%$ | $2.57 \%$ |
| $06-30-01$ | $\$$ | $224,173,388$ | $\$$ | $27,462,568$ | $10.78 \%$ | $11.14 \%$ | $5.89 \%$ |
| $06-30-00$ | $\$$ | $176,549,641$ | $\$$ | $(7,592,434)$ | $2.28 \%$ | $4.29 \%$ | $5.53 \%$ |
| $06-30-99$ | $\$$ | $180,099,846$ | $\$$ | $2,392,374$ | $2.25 \%$ | $2.69 \%$ | $4.90 \%$ |
| $06-30-98$ | $\$$ | $173,831,382$ | $\$$ | $(11,155,304)$ | $12.30 \%$ | $11.08 \%$ | $5.28 \%$ |
| $06-30-97$ | $\$$ | $164,147,795$ | $\$$ | $(3,125,010)$ | $10.32 \%$ | $7.76 \%$ | $5.43 \%$ |
| $06-30-96$ | $\$$ | $151,642,363$ | $\$$ | $(2,687,361)$ | $6.26 \%$ | $4.65 \%$ | $5.52 \%$ |
| $06-30-95$ | $\$$ | $145,774,513$ | $\$$ | $22,277,646$ | $11.71 \%$ | $12.75 \%$ | $5.52 \%$ |
| $06-30-94$ | $\$$ | $108,716,032$ | $\$$ | $3,089,735$ | $-0.21 \%$ | $-1.45 \%$ | $3.37 \%$ |
| $06-30-93$ | $\$$ | $105,843,386$ | $\$$ | $(7,458,392)$ | $10.45 \%$ | $13.15 \%$ | $3.37 \%$ |
| $06-30-92$ | $\$$ | $97,717,303$ | $\$$ | $(5,425,053)$ | $14.54 \%$ | $14.17 \%$ | $5.19 \%$ |
| $06-30-91$ | $\$$ | $90,182,212$ | $\$$ | $(5,348,927)$ | $11.55 \%$ | $10.21 \%$ | $7.55 \%$ |
| $06-30-90$ | $\$$ | $75,298,732$ | $\$$ | 203,683 | $9.01 \%$ | $7.11 \%$ | $8.50 \%$ |
| $06-30-89$ | $\$$ | $68,806,538$ | $\$$ | $11,676,526$ | $13.18 \%$ | $12.33 \%$ | $8.47 \%$ |
| $06-30-88$ | $\$$ | $49,537,189$ | $\$$ | $12,335,759$ | $9.18 \%$ | $7.47 \%$ | $6.75 \%$ |
| $06-30-87$ | $\$$ | $33,384,223$ |  |  |  |  |  |


|  | 3-year | $9.75 \%$ | $10.82 \%$ | $3.31 \%$ |
| :---: | :---: | :---: | :---: | :---: |
| Annualized Returns | 5-year | $6.69 \%$ | $7.83 \%$ | $4.07 \%$ |
|  | 10-year | $7.33 \%$ | $7.33 \%$ | $4.54 \%$ |
|  | 15-year | $8.78 \%$ | $8.66 \%$ | $5.22 \%$ |

*The Lehman Government/Credit bond index includes more than 5,000 publicly traded bond issues of $\$ 25$ million or more and rated Baa or better for a total market value of more than $\$ 2$ trillion.

Prior to 1990, the weightings in each asset class were calculated using the fiscal year-end market values. Since 1990, the asset class weightings have been calculated using the average weightings of the quarter's beginning and ending market values.
Our Fixed Income is comprised of all Bonds, Notes, Other Investments and Money Market securities.

| Broker N | Number of Shares Traded | Average Commission | Commissions |
| :---: | :---: | :---: | :---: |
| Greenberg Financial Group | 774,058 | 0.048 | \$ 37,450.90 |
| Investors Capital Corporation | 264,000 | 0.050 | \$ 13,200.00 |
| ISI Group, Inc. | 558,000 | 0.048 | \$ 26,900.00 |
| Merrill Lynch | 623,100 | 0.039 | \$ 24,420.00 |
| Morgan Stanley Dean Witter | 671,027 | 0.048 | \$ 32,391.35 |
| Salomon Smith Barney--Phoenix | 1,066,894 | 0.037 | \$ 39,369.70 |
| Salomon Smith Barney--Scottsdale | - 500,927 | 0.047 | \$ 23,346.35 |
| Standard \& Poor's Securities | 1,035,100 | 0.050 | \$ 51,755.00 |
| U.S. Financial Investments Inc. | 652,300 | 0.048 | \$ 31,475.00 |
| UBS/Paine Webber | 776,600 | 0.039 | \$ 29,968.80 |
| Wells Fargo / Van Kasper | 243,000 | 0.050 | \$ 12,150.00 |
| Wells Fargo Securities | 636,100 | 0.048 | \$ 30,585.00 |
| Total Commissions | 7,801,106 | 0.045 | \$ 353,012.10 |

The Plan typically pays $\$ .05$ per share traded plus SEC charges on sale transactions. Over the Counter stocks are typically traded net of commissions. The firms with an average commission of less than $\$ .05$ have traded Over the Counter net of commissions for the Plan.
STATE OF ARIZONA
CORRECTIONS OFFICER RETIREMENT PLAN
SUMMARY OF CHANGES IN INVESTMENT PORTFOLIO
FOR THE FISCAL YEAR ENDED JUNE 30, 2003

| Description | Percent at Fair Value | Balance June 30, 2002 |  | Acquisitions | Maturities and Sales | (Premium) Discount | Balance June 30, 2003 |  | Percent at Fair Value |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Fair Value | Book Value |  |  |  | Fair Value | Book <br> Value |  |
| U.S. Treasury Obligations | 2.3\% | 13,645,950.00 | 10,968,678.42 | - | - | 2,061.11 | 14,626,570.00 | 10,970,739.53 | 2.4\% |
| Federal Agency Obligations | 12.0\% | 70,121,863.61 | 66,683,284.69 | - | 32,889,329.29 | - | 36,371,801.23 | 33,793,955.40 | 5.9\% |
| Total U.S. Government Securities | 14.3\% | 83,767,813.61 | 77,651,963.11 | - | 32,889,329.29 | 2,061.11 | 50,998,371.23 | 44,764,694.93 | 8.3\% |
| Corporate Bonds | 17.7\% | 103,402,524.81 | 108,644,664.97 | 26,625,323.21 | 29,734,092.03 | $(19,992.22)$ | 118,203,720.03 | 105,515,903.93 | 19.1\% |
| Total Bond Portfolio | 32.0\% | 187,170,338.42 | 186,296,628.08 | 26,625,323.21 | 62,623,421.32 | $(17,931.11)$ | 169,202,091.26 | 150,280,598.86 | 27.4\% |
| Corporate Notes | 5.1\% | 29,485,869.10 | 29,485,869.10 | 1,727,990,998.20 | 1,716,843,618.02 | - | 40,633,249.28 | 40,633,249.28 | 6.6\% |
| Common Stock | 58.6\% | 341,648,827.89 | 403,055,868.68 | 103,333,761.50 | 155,594,730.67 | - | 367,493,573.58 | 350,794,899.51 | 59.4\% |
| Other Investments | 3.9\% | 22,816,690.01 | 22,816,690.01 | 28,287,465.54 | 11,519,415.01 | - | 39,584,740.54 | 39,584,740.54 | 6.4\% |
| Money Market Account | 0.4\% | 1,568,475.97 | 1,568,475.97 | - | 27,004.37 | - | 1,541,471.60 | 1,541,471.60 | 0.2\% |
| Total Portfolio | 100.0\% | 582,690,201.39 | 643,223,531.84 | 1,886,237,548.45 | 1,946,608,189.39 | $(17,931.11)$ | 618,455,126.26 | 582,834,959.79 | 100.0\% |

STATE OF ARIZONA CORRECTIONS OFFICER RETIREMENT PLAN
INVESTMENTS ACQUIRED
JULY 1,2002 THROUGH JUNE 30,

| BONDS ACQUIRED |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Security | Coupon | Maturity | Purchase Price | Par Value | Principal | (Premium) Discount | Accrued Interest | Total Amount | Book <br> Yield |
| CORPORATE BONDS |  |  |  |  |  |  |  |  |  |
| AMERICAN UNITED LIFE INS CO | 7.750 | 3/30/2026 | 106.62500 | 500,000.00 | 533,125.00 | $(33,125.00)$ | 6,135.42 | 539,260.42 | 7.27\% |
| AT\&T BROADBAND CORP | 9.455 | 11/15/2022 | 101.97585 | 994,320.00 | 1,013,966.28 | $(19,646.28)$ | 31.06 | 1,013,997.34 | 9.27\% |
| AT\&T CORP | 6.500 | 3/15/2013 | 87.34801 | 1,000,000.00 | 873,480.05 | 126,519.95 | (171.01) | 873,309.04 | 7.44\% |
| BAYER HYPO-VEREINSBANK | 8.741 | 6/30/2031 | 84.98900 | 2,000,000.00 | 1,699,780.00 | 300,220.00 | 14,568.33 | 1,714,348.33 | 10.28\% |
| BAYER HYPO-VEREINSBANK | 8.741 | 6/30/2031 | 81.37500 | 1,000,000.00 | 813,750.00 | 186,250.00 | 35,449.61 | 849,199.61 | 10.74\% |
| BAYER HYPO-VEREINSBANK | 8.741 | 6/30/2031 | 81.12500 | 1,000,000.00 | 811,250.00 | 188,750.00 | 34,478.39 | 845,728.39 | 10.77\% |
| DELTA AIR LINES | 7.379 | 5/18/2010 | 100.00000 | 1,609,326.14 | 1,609,326.14 |  | 57,396.89 | 1,666,723.03 | 7.38\% |
| GENERAL MOTORS NOVA SCOTIA FINANCE | 6.850 | 10/15/2008 | 104.35000 | 1,000,000.00 | 1,043,500.00 | $(43,500.00)$ | 5,518.06 | 1,049,018.06 | 6.56\% |
| GMAC | 8.000 | 11/1/2031 | 100.00000 | 2,000,000.00 | 2,000,000.00 |  | 33,777.78 | 2,033,777.78 | 8.00\% |
| GMAC | 6.875 | 8/28/2012 | 103.43900 | 5,000,000.00 | 5,171,950.00 | (171,950.00) | 87,847.22 | 5,259,797.22 | 6.65\% |
| HOUSEHOLD FINANCE CORP | 6.500 | 11/15/2008 | 91.67500 | 2,000,000.00 | 1,833,500.00 | 166,500.00 | 54,527.78 | 1,888,027.78 | 7.09\% |
| HOUSEHOLD FINANCE CORP | 7.625 | 5/17/2032 | 90.32500 | 2,000,000.00 | 1,806,500.00 | 193,500.00 | 60,576.39 | 1,867,076.39 | 8.44\% |
| LEGRAND S.A. | 8.500 | 2/15/2025 | 76.95000 | 2,000,000.00 | 1,539,000.00 | 461,000.00 | 41,083.33 | 1,580,083.33 | 11.05\% |
| NORTHWEST AIR LINES | 7.041 | 4/1/2022 | 98.25000 | 2,402,082.19 | 2,360,045.74 | 42,036.45 | 27,718.63 | 2,387,764.37 | 7.17\% |
| SEARS ROEBUCK ACCEPTANCE | 7.000 | 6/1/2032 | 83.75000 | 1,000,000.00 | 837,500.00 | 162,500.00 | 33,250.00 | 870,750.00 | 8.36\% |
| SEARS ROEBUCK ACCEPTANCE | 7.000 | 6/1/2032 | 79.10000 | 2,000,000.00 | 1,582,000.00 | 418,000.00 | 55,611.11 | 1,637,611.11 | 8.85\% |
| SECURITY BENEFIT | 8.750 | 5/15/2016 | 109.66500 | 1,000,000.00 | 1,096,650.00 | (96,650.00) | 26,250.00 | 1,122,900.00 | 7.98\% |
| TOTAL CORPORATE BONDS |  |  |  | 28,505,728.33 | 26,625,323.21 | 1,880,405.12 | 574,048.99 | 27,199,372.20 | 8.28\% |
| TOTAL BONDS ACQUIRED |  |  |  | 28,505,728.33 | 26,625,323.21 | 1,880,405.12 | 574,048.99 | 27,199,372.20 | 8.28\% |

# STATE OF ARIZONA <br> CORRECTIONS OFFICER RETIREMENT PLAN <br> INVESTMENTS ACQUIRED <br> JULY 1, 2002 THROUGH JUNE 30, 2003 

SHORT TERM INVESTMENTS MATURED
Page 1 of 2

| Description | Cost | Amount of Interest | Maturity Value |
| :---: | :---: | :---: | :---: |
| ALABAMA POWER COMPANY | 3,998,460.00 | 1,540.00 | 4,000,000.00 |
| ALCON FINANCE | 14,347,857.92 | 2,142.08 | 14,350,000.00 |
| AMSTEL FUNDING | 7,997,262.22 | 2,737.78 | 8,000,000.00 |
| AMSTERDAM FUNDING CORP | 13,497,561.53 | 2,438.47 | 13,500,000.00 |
| ASSET ONE SECURITIZATION | 29,634,045.53 | 15,954.47 | 29,650,000.00 |
| ASSET SECURT. COOPERATIVE | 4,996,527.78 | 3,472.22 | 5,000,000.00 |
| ATLANTIS ONE FUNDING | 4,749,525.00 | 475.00 | 4,750,000.00 |
| AUTOBAHN FUNDING CORP | 121,109,344.16 | 40,655.84 | 121,150,000.00 |
| BARCLAYS U.S. FUNDING CORP | 4,749,678.05 | 321.95 | 4,750,000.00 |
| BARTON CAPITAL CORP | 14,366,752.50 | 8,247.50 | 14,375,000.00 |
| BAVARIA FINANCE FUNDING | 4,499,788.75 | 211.25 | 4,500,000.00 |
| BEETHOVEN FUNDING CORPORATION | 75,919,304.58 | 30,695.42 | 75,950,000.00 |
| BRYANT PARK FUNDING LLC | 13,991,151.67 | 8,848.33 | 14,000,000.00 |
| CARGILL INC | 3,999,871.11 | 128.89 | 4,000,000.00 |
| CBA (DELAWARE) FINANCE INC | 5,499,445.42 | 554.58 | 5,500,000.00 |
| CENTRICA PLC | 4,996,786.11 | 3,213.89 | 5,000,000.00 |
| CHARTA CORP | 5,798,187.50 | 1,812.50 | 5,800,000.00 |
| CHECK POINT CHARLIE INC | 33,126,337.61 | 23,662.39 | 33,150,000.00 |
| CLIPPER RECEIVABLES | 22,098,643.65 | 1,356.35 | 22,100,000.00 |
| CONCORD MINUTEMAN CAPITAL | 11,695,337.35 | 4,662.65 | 11,700,000.00 |
| CONSOLIDATED EDISON COMPANY | 5,124,491.77 | 508.23 | 5,125,000.00 |
| COOPERATIVE ASSN OF TRACTOR DEALERS | 51,339,987.29 | 10,012.71 | 51,350,000.00 |
| CROWN POINT CAPITAL | 67,881,677.27 | 18,322.73 | 67,900,000.00 |
| DAKOTA NOTES | 999,604.44 | 395.56 | 1,000,000.00 |
| DEALERS CAPITAL ACCEPTANCE | 10,999,527.22 | 472.78 | 11,000,000.00 |
| DEALERS CAPITAL ACCESS TRUST INC. | 2,499,875.00 | 125.00 | 2,500,000.00 |
| EAGLE FUNDING CAPITAL | 118,179,407.94 | 20,513.31 | 118,199,921.25 |
| EMINENT FUNDING | 16,984,087.91 | 15,912.09 | 17,000,000.00 |
| ENTERPRISE FUNDING CORPORATION | 8,496,626.25 | 3,373.75 | 8,500,000.00 |
| FALCON ASSET SECURITIZATION | 4,498,750.00 | 1,250.00 | 4,500,000.00 |
| FORRESTAL FUNDING MASTER TRUST | 9,397,288.33 | 2,711.67 | 9,400,000.00 |
| FORTIS FUNDING | 5,497,363.75 | 2,636.25 | 5,500,000.00 |
| GALLEON CAPITAL | 67,817,412.21 | 7,587.79 | 67,825,000.00 |
| GE CAPITAL CORP | 1,999,338.89 | 661.11 | 2,000,000.00 |
| GENERAL ELECTRIC COMPANY | 3,998,670.00 | 1,330.00 | 4,000,000.00 |
| GIRO MULTI-FUNDING US CORP | 13,792,647.42 | 7,352.58 | 13,800,000.00 |
| GOTHAM FUNDING | 29,789,718.61 | 10,281.39 | 29,800,000.00 |
| HALOGEN CAPITAL COMPANY | 33,294,568.39 | 5,431.61 | 33,300,000.00 |
| HANNOVER FUNDING | 8,497,214.17 | 2,785.83 | 8,500,000.00 |
| HOLDENBY CAPITAL COMPANY LLC | 9,498,703.33 | 1,296.67 | 9,500,000.00 |
| HOLLAND LIMITED SECURITZATION | 39,484,296.97 | 15,703.03 | 39,500,000.00 |
| HUDSON AMERICAN REALTY | 18,240,998.13 | 9,001.87 | 18,250,000.00 |
| KITTY HAWK FUNDING CORP | 6,498,401.25 | 1,598.75 | 6,500,000.00 |
| LEXINGTON PARKER CAPITAL CORP | 11,993,483.33 | 6,516.67 | 12,000,000.00 |
| LIBERTY STREET FUNDING | 3,999,805.56 | 194.44 | 4,000,000.00 |
| LONG LANE MASTER TRUST IV | 24,385,830.78 | 14,169.22 | 24,400,000.00 |
| MARKET STREET FUNDING | 25,546,938.88 | 3,061.12 | 25,550,000.00 |
| MAXIMILIAN CAPITAL CORP | 14,987,362.78 | 12,637.22 | 15,000,000.00 |
| MERRILL LYNCH \& CO, INC. | 14,949,190.73 | 809.27 | 14,950,000.00 |
| NAPEXIS BANQUES POPULAIRES | 4,399,076.00 | 924.00 | 4,400,000.00 |
| NATIONAL AUSTRALIA FUNDING | 8,996,875.28 | 3,124.72 | 9,000,000.00 |
| NEPTUNE FUNDING | 31,739,847.64 | 10,152.36 | 31,750,000.00 |

# STATE OF ARIZONA <br> CORRECTIONS OFFICER RETIREMENT PLAN <br> INVESTMENTS ACQUIRED <br> JULY 1, 2002 THROUGH JUNE 30, 2003 

SHORT TERM INVESTMENTS MATURED Page 2 of 2

| Description | Cost | Amount of <br> Interest | Maturity <br> Value |
| :--- | ---: | ---: | ---: |
| NORDDEUTSCHE LANDESBANK | $10,994,420.00$ | $5,580.00$ | $11,000,000.00$ |
| OLD LINE FUNDING | $19,744,745.35$ | $5,254.65$ | $19,750,000.00$ |
| PARADIGM FUNDING | $22,796,106.40$ | $3,893.60$ | $22,800,000.00$ |
| PREFERRED RECEIVABLES FUNDING CORP | $9,996,875.01$ | $3,124.99$ | $10,000,000.00$ |
| RECEIVABLES CAPITAL CORP | $4,998,611.11$ | $1,388.89$ | $5,000,000.00$ |
| REGENCY MARKETS NO. 1 | $19,240,274.04$ | $9,725.96$ | $19,250,000.00$ |
| SAINT GERMAIN HOLDINGS LTD | $10,694,388.36$ | $5,611.64$ | $10,700,000.00$ |
| SIGMA FINANCE | $15,998,505.56$ | $1,494.44$ | $16,000,000.00$ |
| SPECIAL PURPOSE ACCTS. REC. | $8,993,594.45$ | $6,405.55$ | $9,000,000.00$ |
| STARBIRD FUNDING CORPORATION | $64,535,114.08$ | $14,535.92$ | $64,549,650.00$ |
| STEAMBOAT FUNDING | $47,435,771.68$ | $14,228.32$ | $47,450,000.00$ |
| SUNBELT FUNDING CORP | $26,082,994.66$ | $17,005.34$ | $26,100,000.00$ |
| SYDNEY CAPITAL CORP | $6,997,675.56$ | $2,324.44$ | $7,000,000.00$ |
| THREE CROWNS FUNDING | $197,471,836.92$ | $28,163.08$ | $197,500,000.00$ |
| THREE RIVERS FUNDING | $3,499,402.08$ | 597.92 | $3,500,000.00$ |
| THUNDER BAY FUNDING | $6,494,925.00$ | $5,075.00$ | $6,500,000.00$ |
| TORONTO DOMINION HOLDING | $4,997,569.44$ | $2,430.56$ | $5,000,000.00$ |
| TOTAL FINA ELF SA | $11,249,325.90$ | 674.10 | $11,250,000.00$ |
| TRANSAMERICA ASSET FUNDING | $24,789,334.31$ | $10,665.69$ | $24,800,000.00$ |
| TRANSAMERICA FINANCE CORP | $5,249,523.12$ | 476.88 | $5,250,000.00$ |
| TRIPLE A-1 FUNDING | $31,942,895.99$ | $7,104.01$ | $31,950,000.00$ |
| UBS AMERICAS INC | $22,698,514.44$ | $1,485.56$ | $22,700,000.00$ |
| UBS FINANCE (DELAWARE) | $44,067,612.49$ | $7,387.51$ | $44,075,000.00$ |
| VICTORIA REC | $3,498,203.33$ | $1,796.67$ | $3,500,000.00$ |
| WELLS FARGO \& COMPANY | $9,496,378.06$ | $3,621.94$ | $9,500,000.00$ |
| WINDMILL FUNDING CORPORATION | $3,499,873.61$ | 126.39 | $3,500,000.00$ |
| WORLD OMNI VEHICLE LEASING | $2,498,211.11$ | $1,788.89$ | $2,500,000.00$ |
| TOTAL SHORT TERM INVESTMENTS MATURED | $\mathbf{1 , 7 1 6 , 8 4 3 , 6 1 8 . 0 2}$ | $\mathbf{5 0 5 , 9 5 3 . 2 3}$ | $\mathbf{1 , 7 1 7 , 3 4 9 , 5 7 1 . 2 5}$ |

## STATE OF ARIZONA

CORRECTIONS OFFICER RETIREMENT PLAN
INVESTMENTS ACQUIRED
JULY 1, 2002 THROUGH JUNE 30, 2003
COMMON STOCK ACQUIRED
Page 1 of 2

| Company | No. Shares | Dividend Rate | Annual Income | Book Yield | Average Cost | $\begin{aligned} & \text { Book } \\ & \text { Cost } \\ & \hline \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ACCREDO HEALTH | 13,400 |  | - | 0.00\% | 18.53 | 248,269.60 |
| ADVANCED ENERGY INDUSTRIES | 12,100 |  | - | 0.00\% | 10.44 | 126,302.66 |
| ALCOA INC | 37,800 | 0.60 | 22,680.00 | 3.17\% | 18.93 | 715,425.24 |
| ALLTEL CORPORATION | 15,000 | 1.40 | 21,000.00 | 2.62\% | 53.52 | 802,759.50 |
| AMBAC FINANCIAL GROUP INC | 32,000 | 0.40 | 12,800.00 | 0.70\% | 56.95 | 1,822,414.12 |
| AMERICAN STATES WATER | 6,900 |  | - | 0.00\% | 24.22 | 167,107.20 |
| AMSURG CORPORATION | 9,800 |  | - | 0.00\% | 26.01 | 254,927.58 |
| ANIXTER INTERNATIONAL | 10,400 |  | - | 0.00\% | 24.48 | 254,628.92 |
| AT\&T CORP | 38,400 | 0.75 | 28,800.00 | 4.45\% | 16.84 | 646,775.04 |
| ATMI INC | 11,900 |  | - | 0.00\% | 21.33 | 253,809.15 |
| AUTOZONE INC | 16,000 |  | - | 0.00\% | 87.45 | 1,399,203.20 |
| BANK OF AMERICA CORPORATION | 71,000 | 3.20 | 227,200.00 | 4.64\% | 68.93 | 4,893,688.50 |
| BLACK BOX CORPORATION | 8,500 | 0.20 | 1,700.00 | 0.67\% | 30.05 | 255,425.00 |
| BOSTON COMMUNICATIONS GROUP | 17,200 |  | - | 0.00\% | 15.04 | 258,727.40 |
| BOSTON SCIENTIFIC CORPORATION | 47,000 |  | - | 0.00\% | 42.79 | 2,010,944.77 |
| CABOT OIL \& GAS | 10,500 |  | - | 0.00\% | 23.85 | 250,444.20 |
| CACI INTERNATIONAL | 7,700 |  | - | 0.00\% | 32.73 | 252,025.62 |
| CAL DIVE INTL | 12,500 |  | - | 0.00\% | 21.99 | 274,921.73 |
| CARDINAL HEALTH INC. | 18,000 | 0.12 | 2,160.00 | 0.20\% | 58.76 | 1,057,593.60 |
| CATERPILLAR INC | 15,900 | 1.40 | 22,260.00 | 3.11\% | 45.07 | 716,549.40 |
| CEPHALON INC | 5,500 |  | - | 0.00\% | 46.26 | 254,430.00 |
| CHELSEA PROPERTY GROUP | 32,000 | 2.14 | 68,480.00 | 6.41\% | 33.39 | 1,068,420.08 |
| COCA-COLA CO | 64,000 | 0.88 | 56,320.00 | 1.76\% | 49.94 | 3,196,152.00 |
| COINSTAR INC | 16,900 |  | - | 0.00\% | 15.64 | 264,348.60 |
| COMMERCE BANCORP, INC. | 32,000 | 0.66 | 21,120.00 | 1.54\% | 42.83 | 1,370,661.30 |
| COMMUNITY FIRST BANKSHARES | 9,700 | 0.88 | 8,536.00 | 3.35\% | 26.27 | 254,791.46 |
| CORINTHIAN COLLEGES, INC | 64,000 |  | - | 0.00\% | 40.00 | 2,560,220.32 |
| CULLEN/FROST BANKERS | 8,100 | 0.96 | 7,776.00 | 3.12\% | 30.73 | 248,886.83 |
| CUNO INC | 4,100 |  | - | 0.00\% | 32.94 | 135,066.00 |
| DEAN FOODS | 56000 |  | - | 0.00\% | 44.13 | 2,471,544.12 |
| DOWNEY FINANCIAL | 6,500 | 0.36 | 2,340.00 | 0.92\% | 39.28 | 255,330.50 |
| E.I. du PONT de NEMOURS AND CO | 20,000 | 1.40 | 28,000.00 | 3.92\% | 35.74 | 714,728.00 |
| EASTMAN KODAK COMPANY | 24,700 | 1.80 | 44,460.00 | 6.21\% | 28.98 | 715,746.72 |
| EVERGREEN RESOURCES | 5,600 |  | - | 0.00\% | 45.12 | 252,683.04 |
| FACTSET RESEARCH SYSTEMS | 7,700 |  | - | 0.00\% | 31.54 | 242,883.74 |
| FAIR ISAAC \& CO | 25,600 | 0.08 | 2,048.00 | 0.15\% | 52.23 | 1,337,091.58 |
| FEDEX CORPORATION | 32,000 | 0.20 | 6,400.00 | 0.41\% | 48.82 | 1,562,119.13 |
| FLEXTRONICS INTERNATIONAL | 77,000 |  | - | 0.00\% | 10.88 | 837,730.00 |
| GANNETT COMPANY | 33,600 | 0.96 | 32,256.00 | 1.31\% | 73.39 | 2,465,809.66 |
| GENERAL MOTORS CORPORATION | 23,200 | 2.00 | 46,400.00 | 6.53\% | 30.64 | 710,801.60 |
| GILEAD SCIENCES, INC | 59,000 |  | - | 0.00\% | 34.87 | 2,057,216.20 |
| HAIN CELESTIAL GROUP | 16,500 |  | - | 0.00\% | 15.29 | 252,331.44 |
| HARTFORD FINANCIAL SERVICES GROUP | 56,000 | 1.08 | 60,480.00 | 2.18\% | 49.60 | 2,777,375.00 |
| HELIX TECHNOLOGY | 10,400 | 0.16 | 1,664.00 | 1.32\% | 12.15 | 126,409.19 |
| HILB, ROGAL \& HAMILTON | 8,000 | 0.37 | 2,960.00 | 1.17\% | 31.50 | 251,962.32 |
| HONEYWELL INTERNATIONAL INC | 33,600 | 0.75 | 25,200.00 | 3.52\% | 21.31 | 715,928.64 |
| HUDSON UNITED BANCORP | 8,100 | 1.20 | 9,720.00 | 3.86\% | 31.10 | 251,871.60 |
| INAMED CORPORATION | 1,000 |  | - | 0.00\% | 42.63 | 42,625.00 |
| INTEGRA LIFESCIENCES HOLDINGS | 11,100 |  | - | 0.00\% | 22.66 | 251,567.00 |
| INTERACTIVECORP | 95,000 |  | - | 0.00\% | 35.39 | 3,362,183.50 |
| INTERNATIONAL BUSINESS MACH. | 17,000 | 0.64 | 10,880.00 | 0.75\% | 85.39 | 1,451,645.30 |
| INTERNATIONAL PAPER COMPANY | 21,000 | 1.00 | 21,000.00 | 2.91\% | 34.35 | 721,347.90 |
| JEFFERIES GROUP | 6,400 |  | - | 0.00\% | 39.08 | 250,085.30 |
| JOHNSON \& JOHNSON CO | 78,000 | 0.96 | 74,880.00 | 1.70\% | 56.60 | 4,414,555.30 |
| JP MORGAN CHASE \& CO | 33,300 | 1.36 | 45,288.00 | 6.34\% | 21.44 | 713,952.00 |
| KAYDON CORP | 13,500 | 0.48 | 6,480.00 | 2.55\% | 18.85 | 254,466.85 |

STATE OF ARIZONA
CORRECTIONS OFFICER RETIREMENT PLAN
INVESTMENTS ACQUIRED
JULY 1, 2002 THROUGH JUNE 30, 2003
COMMON STOCK ACQUIRED
Page 2 of 2

| Company | No. Shares | Dividend Rate | Annual Income | Book Yield | Average Cost | Book Cost |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| LANDRY'S RESTAURANTS | 14,900 | 0.10 | 1,490.00 | 0.59\% | 17.00 | 253,339.02 |
| LANDSTAR SYSTEMS, INC | 9,800 |  | - | 0.00\% | 57.21 | 560,617.20 |
| LENNAR CORP Class A | 18,000 | 0.05 | 900.00 | 0.07\% | 76.78 | 1,382,110.62 |
| MANITOWOC COMPANY INC. | 6,600 | 0.28 | 1,848.00 | 1.44\% | 19.50 | 128,686.14 |
| MEDTRONIC, INC. | 25,000 | 0.29 | 7,250.00 | 0.60\% | 48.04 | 1,200,940.00 |
| MEN'S WEARHOUSE | 16,900 |  | - | 0.00\% | 15.10 | 255,238.28 |
| MENTOR CORPORATION | 13,100 | 0.08 | 1,048.00 | 0.47\% | 17.04 | 223,163.67 |
| MICROCHIP TECHNOLOGY INC. | 16,000 | 0.10 | 1,600.00 | 0.36\% | 27.72 | 443,542.24 |
| MICROSOFT CORPORATION | 72,000 | 0.08 | 5,760.00 | 0.15\% | 54.75 | 3,941,741.25 |
| NATIONAL CITY CORP | 49,000 | 1.28 | 62,720.00 | 3.98\% | 32.13 | 1,574,596.00 |
| NBTY INC | 13,900 |  | - | 0.00\% | 18.28 | 254,091.69 |
| NOKIA CORPORATION | 148,000 | 0.26 | 38,480.00 | 1.62\% | 16.05 | 2,375,143.20 |
| O'REILLY AUTOMOTIVE | 9,200 |  | - | 0.00\% | 27.09 | 249,245.48 |
| PACIFIC SUNWEAR OF CALIFORNIA | 12,500 |  | - | 0.00\% | 20.36 | 254,506.25 |
| PAXAR CORP | 17,700 |  | - | 0.00\% | 10.65 | 188,469.95 |
| PEPSICO INC. | 46,000 | 0.64 | 29,440.00 | 1.46\% | 43.78 | 2,014,028.06 |
| PERFORMANCE FOOD GROUP | 8,400 |  | - | 0.00\% | 33.02 | 277,356.95 |
| PFIZER INC. | 40,000 | 0.60 | 24,000.00 | 1.88\% | 31.85 | 1,274,000.00 |
| PHOTRONICS, INC | 19,200 |  | - | 0.00\% | 13.15 | 252,524.91 |
| POLARIS INDUSTRIES | 5000 | 1.24 | 6,200.00 | 2.50\% | 49.69 | 248,465.30 |
| PROCTER \& GAMBLE COMPANY | 63,000 | 1.64 | 103,320.00 | 1.82\% | 89.95 | 5,667,103.96 |
| PROVIDENT BANKSHARES | 10,800 |  | - | 0.00\% | 23.34 | 252,064.69 |
| QUEST DIAGNOSTIC | 23,000 |  | - | 0.00\% | 53.64 | 1,233,660.00 |
| QUIKSILVER, INC | 8,000 |  | - | 0.00\% | 32.04 | 256,344.80 |
| REGENERON PHARMACEUTICALS | 12,500 |  | - | 0.00\% | 20.23 | 252,891.04 |
| REGIS CORPORATION | 10,100 | 0.12 | 1,212.00 | 0.48\% | 25.14 | 253,948.20 |
| REHAB CARE GROUP | 6,800 |  | - | 0.00\% | 18.49 | 125,745.51 |
| RELIANCE STEEL \& ALUMINUM | 16,300 | 0.24 | 3,912.00 | 1.55\% | 15.53 | 253,201.72 |
| RESMED INC | 8,500 |  | - | 0.00\% | 30.08 | 255,716.68 |
| RESPIRONICS INC | 6,900 |  | - | 0.00\% | 35.14 | 242,436.79 |
| ROADWAY CORPORATION | 7,100 |  | - | 0.00\% | 35.96 | 255,339.43 |
| SBC COMMUNICATIONS INC. | 36,700 | 1.53 | 56,151.00 | 7.81\% | 19.60 | 719,228.25 |
| SCOTTS CO'A' | 4,800 |  | - | 0.00\% | 52.43 | 251,649.30 |
| SMURFIT-STONE CONTAINER CORP | 42,000 |  | - | 0.00\% | 14.98 | 629,028.32 |
| ST. JUDE MEDICAL | 30,000 |  | - | 0.00\% | 38.69 | 1,160,750.69 |
| STEEL DYNAMICS | 21,100 |  | - | 0.00\% | 12.15 | 256,330.73 |
| SURMODICS INC | 8,100 |  | - | 0.00\% | 31.30 | 253,498.05 |
| SWIFT ENERGY | 27,500 |  | - | 0.00\% | 8.87 | 243,791.80 |
| SYSCO CORPORATION | 66,000 | 0.44 | 29,040.00 | 1.55\% | 28.45 | 1,877,787.68 |
| SYSTEMS \& COMPUTER TECH | 16,500 |  | - | 0.00\% | 7.44 | 122,739.78 |
| TECHNE COPR | 9,400 |  | - | 0.00\% | 26.94 | 253,277.36 |
| TENET HEALTHCARE CORPORATION | 29,000 |  | - | 0.00\% | 48.54 | 1,407,567.20 |
| TRACTOR SUPPLY CO. | 7,100 |  | - | 0.00\% | 35.25 | 250,275.00 |
| TRIUMPH GROUP | 4,500 |  | - | 0.00\% | 28.05 | 126,225.00 |
| TYSON FOODS, INC. | 159,000 | 0.16 | 25,440.00 | 1.36\% | 11.73 | 1,864,838.56 |
| UNITED NATURAL FOODS | 9800 |  | - | 0.00\% | 25.54 | 250,306.16 |
| VIACOM INC. | 25,000 | - | - | 0.00\% | 47.93 | 1,198,212.50 |
| VORNADO REALTY TRUST | 82,000 | 2.72 | 223,040.00 | 6.71\% | 40.52 | 3,322,689.50 |
| WAL-MART STORES | 105,000 | 0.36 | 37,800.00 | 0.68\% | 53.18 | 5,583,954.90 |
| WATSON WYATT 'A' | 12,700 |  | - | 0.00\% | 19.99 | 253,929.45 |
| WATTS INDUSTRIES 'A' | 15,600 | 0.24 | 3,744.00 | 1.47\% | 16.38 | 255,458.75 |
| WILLIAMS COMPANIES, INC. | 87,000 | 0.04 | 3,480.00 | 0.52\% | 7.66 | 666,179.80 |
| WINTRUST FINANCIAL | 9,000 | 0.16 | 1,440.00 | 0.57\% | 28.20 | 253,755.00 |
| YELLOW CORPORATION | 9,900 |  | - | 0.00\% | 25.77 | 255,119.04 |
| TOTAL COMMON STOCK ACQUIRED |  |  | 1,590,603.00 | 1.54\% |  | 103,333,761.50 |

STATE OF ARIZONA
CORRECTIONS OFFICER RETIREMENT PLAN
INVESTMENTS ACQUIRED
JULY 1, 2002 THROUGH JUNE 30, 2003
OTHER INVESTMENTS ACQUIRED

| Name | Coupon | Maturity | Purchas Price | Book Cost |
| :---: | :---: | :---: | :---: | :---: |
| BRIDGE FINANCIAL |  |  |  |  |
| BRIDGE FINANCIAL-GRAND INN |  |  |  | 48,963.64 |
| TOTAL BRIDGE FINANCIAL ACQUIRED |  |  |  | 48,963.64 |
| DESERT TROON EQUITY |  |  |  |  |
| DESERT TROON-DTR, LLC |  |  |  | 4,800,000.00 |
| TOTAL DESERT TROON EQUITY ACQUIRED |  |  |  | 4,800,000.00 |
| DIVERSIFIED FUNDING GROUP |  |  |  |  |
| TIERRA DEL RIO (TDR), L.L.C. | 12.000 | 10/22/2004 |  | 2,364,000.00 |
| TOTAL DESERT TROON EQUITY ACQUIRED |  |  |  | 2,364,000.00 |
| PIVOTAL EQUITY |  |  |  |  |
| PIVOTAL PROMONTORY-LOANS | 10.000 |  |  | 1,930,500.00 |
| PIVOTAL PROMONTORY |  |  |  | 337,500.00 |
| SPA AT RED CANYON |  |  |  | 87,750.00 |
| CENTURY PLAZA HOTEL |  |  |  | 135,000.00 |
| NXTV,L.L.C. |  |  |  | 135,000.00 |
| TOTAL PIVOTAL ACQUIRED |  |  |  | 2,625,750.00 |
| MISCELLANEOUS |  |  |  |  |
| APEX CAPITAL FUND 1, LLC | 11.000 |  |  | 46,779.90 |
| DESERT TROON FINANCE, LLC | 10.000 | 8/27/2005 |  | 13,537,500.00 |
| PIVOTAL DEBT FUND | 10.000 | 12/1/2011 |  | 4,360,500.00 |
| PROSPECTOR EQUITY CAPITAL | 0.000 | 6/1/2009 |  | 40,341.05 |
| VALLEY VENTURES III | 8.000 | 9/17/2006 |  | 463,630.95 |
| TOTAL MISCELLANEOUS ACQUIRED |  |  |  | 18,448,751.90 |
| TOTAL OTHER INVESTMENTS ACQUIRED |  |  |  | 28,287,465.54 |

STATE OF ARIZONA
CORRECTIONS OFFICER RETIREMENT PLAN
SALES AND REDEMPTION OF INVESTMENTS
JULY 1, 2002 THROUGH JUNE 30, 2003 BONDS SOLD

|  |  |  | Amortized |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Maturity | Par Valued | Sale Price | Acrued <br> Interest | Principal | Cost | Gain or (Loss) |

port; therefore, only totals are given.

| 320.00 | 0.00000 | - | 320.00 | - | 320.00 | 320.00 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1,000,000.00 | 102.07800 | 24,916.67 | 1,020,780.00 | 876,516.53 | 144,263.47 | 1,045,696.67 |
| 1,000,000.00 | 101.40008 | (3.44) | 1,014,000.78 | 1,014,000.78 | - | 1,013,997.34 |
| 1,000,000.00 | 87.32818 | 27.26 | 901,810.95 | 873,281.78 | 28,529.17 | 901,838.21 |
| 76,037.67 | 100.00000 | - | - | 76,037.67 | $(76,037.67)$ | - |
| 79,546.94 | 100.00000 | - | 79,546.94 | 79,546.94 | - | 79,546.94 |
| 2,000,000.00 | 102.30000 | 12,277.78 | 2,046,000.00 | 1,838,000.00 | 208,000.00 | 2,058,277.78 |
| 2,000,000.00 | 110.75000 | 25,416.67 | 2,215,000.00 | 1,808,112.50 | 406,887.50 | 2,240,416.67 |
| 2,000,000.00 | 80.25000 | 68,000.00 | 1,605,000.00 | 1,542,414.82 | 62,585.18 | 1,673,000.00 |
| 300,000.00 | 88.50000 | 2,231.25 | 265,500.00 | 283,100.17 | $(17,600.17)$ | 267,731.25 |
| 6,000,000.00 | 9.25000 | - | 555,000.00 | 6,802,635.60 | (6,247,635.60) | 555,000.00 |
| 1,000,000.00 | 114.87500 | 11,333.33 | 1,148,750.00 | 1,000,000.00 | 148,750.00 | 1,160,083.33 |
| 90,000.36 | 114.70539 | - | 103,235.26 | 103,235.26 | - | 103,235.26 |
| 2,000,000.00 | 51.37500 | 87,511.11 | 1,027,500.00 | 2,183,395.85 | $(1,155,895.85)$ | 1,115,011.11 |
| 1,000,000.00 | 104.00000 | 12,239.58 | 1,040,000.00 | 1,000,000.00 | 40,000.00 | 1,052,239.58 |
| 617,540.14 | 100.00000 | - | 617,540.14 | 617,540.14 | - | 617,540.14 |
| 3,000,000.00 | 113.12000 | 78,000.00 | 3,393,600.00 | 3,140,643.28 | 252,956.72 | 3,471,600.00 |
| 3,000,000.00 | 22.10000 | - | 663,000.00 | 3,061,475.78 | (2,398,475.78) | 663,000.00 |
| 3,275,000.00 | 67.50000 | 28,383.33 | 2,210,625.00 | 3,434,154.93 | $(1,223,529.93)$ | 2,239,008.33 |
| 29,438,445.11 |  | 350,333.54 | 19,907,209.07 | 29,734,092.03 | (9,826,882.96) | 20,257,542.61 |
| 29,438,445.11 |  | 350,333.54 | 52,796,538.36 | 62,623,421.32 | $(9,826,882.96)$ | 53,146,871.90 |



TOTAL FEDERAL AGENCY OBLIGATIONS
CORPORATE BONDS AT\&T BROADBAND CORP
AT\&T CORP
AT\&T CORPORATES
AT\&T CORPORATES
AUTO BOND RECEIVABLE TRUST
DELTA AIR LINES
HOUSEHOLD FINANCE CORP
HOUSEHOLD FINANCE CORP
LEGRAND S.A.
LIBERTY MUTUAL INSURANCE LUMBERMANS MUTUAL CASUAL MERRILL LYNCH \& COMPANY
NORTHWEST AIR LINES
ROYAL \& SUN ALLIANCE
SEARS ROEBUCK \& CO.
SECURITY NATIONAL MORTGAGE LOAN
STANDARD CHARTERED BANK
WORLDCOM INC.
TOTAL CORPORATE BONDS
TOTAL BONDS SOLD



$(902,701.41)$
$11,511,397.73)$








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sojeys | Company |
| :--- |
| AMERICAN INT'L GROUP |
| AMERICAN STATES WATER |
| APACHE CORPORATION |
| APPLIED MATERIALS |
| BANK ONE SETTLEMENT |
| BIOGEN INC |
| BJ SERVICES COMPANY |
| BJ'S WHOLESALE CLUB, INC. |
| BROADWING INC. |
| CABLEVISION SYSTEMS CORP |
| CABOT OIL \& GAS |
| CHEVRONTEXACO CORP |
| CISCO SYSTEMS |
| COVAD COMMUNICATIONS GROUP |
| CYTYC CORPORATION |
| ELECTRONICS BOUTIQUE HOLDINGS COR |
| EXPRESS SCRIPTS | EXXON MOBIL CORP FACTSET RESEARCH SYSTEMS FLEETBOSTON FINANCIAL CORPORATION GLOBALSANTAFE CORP HOME DEPOT

INAMED CORPORATION INTEGRA LIFESCIENCES HOLDINGS INTEL CORPORATION
JDS UNIPHASE CORPORATION JEFFERIES GROUP
JP MORGAN CHASE \& CO KIMBERLY-CLARK CORPORATION LENNAR CORP Class B LENNAR CORP Class B
LEXMARK INTERNATIONAL GROUP SI LOGIC
MEN'S WEARHOUSE NABORS INDUSTRIES, LTD NATIONAL-OILWELL, INC. NBTY INC
NEWS CORPORATION
NOBLE CORPORATION PAXAR CORP QUORUM HEALTH GROUP INTEREST
STATE OF ARIZONA

COMMON STOCK SOLD
Page 2 of 2

| Company | Shares <br> Sold | Sale <br> Price | Amount | Commission + SEC Fee | Net Amount | Book Cost | $\begin{gathered} \text { Gain (Loss) } \\ \text { on Sale } \end{gathered}$ | \% Gain on Sale |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| REGENERON PHARMACEUTICALS | 12,500 | 7.42 | 92,750.00 | 379.35 | 92,370.65 | 252,891.04 | $(160,520.39)$ | -63.47\% |
| ROADWAY CORPORATION | 7,100 | 29.8083 | 211,638.93 | 364.91 | 211,274.02 | 255,339.43 | (44,065.41) | -17.26\% |
| SAFEWAY INC | 87,000 | 112.9526 | 1,625,464.84 | 4,413.49 | 1,621,051.35 | 2,932,572.90 | $(1,311,521.55)$ | -44.72\% |
| SANMINA CORP. | 98,600 | 26.381 | 427,903.04 | 2,972.07 | 424,930.97 | 2,563,231.86 | (2,138,300.89) | -83.42\% |
| SCHOLASTIC CORPORATION | 36,000 | 25.8056 | 929,001.60 | 1,827.97 | 927,173.63 | 1,030,367.35 | $(103,193.72)$ | -10.02\% |
| SCOTTS CO'A' | 4,800 | 47.6177 | 228,564.96 | 250.70 | 228,314.26 | 251,649.30 | $(23,335.04)$ | -9.27\% |
| SEARS, ROEBUCK AND COMPANY | 31,000 | 52.2365 | 810,125.65 | 1,574.39 | 808,551.26 | 1,747,036.98 | $(938,485.72)$ | -53.72\% |
| SEITEL, INC | 80,000 | 1.6923 | 24,313.55 | 289.55 | 24,024.00 | 1,495,549.90 | (1,471,525.90) | -98.39\% |
| SIEBEL SYSTEMS | 47,000 | 8.9076 | 418,657.20 | 2,362.61 | 416,294.59 | 1,640,190.70 | (1,223,896.11) | -74.62\% |
| SOLECTRON | 185,000 | 29.2736 | 689,724.00 | 6,076.65 | 683,647.35 | 7,664,567.78 | (6,980,920.43) | -91.08\% |
| SPRINT CORPORATION (PCS GROUP) | 94,000 | 5.9312 | 294,204.40 | 4,708.87 | 289,495.53 | 2,506,826.20 | (2,217,330.67) | -88.45\% |
| SWIFT ENERGY | 27,500 | 32.3378 | 291,164.21 | 1,388.64 | 289,775.57 | 243,791.80 | 45,983.77 | 18.86\% |
| SYMANTEC CORPORATION | 147,000 | 449.0005 | 6,413,068.22 | 7,559.00 | 6,405,509.22 | 3,639,041.05 | 2,766,468.17 | 76.02\% |
| TARGET CORP | 123,000 | 158.6271 | 3,894,462.98 | 6,267.25 | 3,888,195.73 | 3,536,884.98 | 351,310.75 | 9.93\% |
| TECHNE COPR | 9,400 | 29.0088 | 272,682.72 | 482.77 | 272,199.95 | 253,277.36 | 18,922.59 | 7.47\% |
| TENET HEALTHCARE CORPORATION | 132,500 | 88.3298 | 2,261,207.60 | 6,693.09 | 2,254,514.51 | 4,543,283.90 | (2,288,769.39) | -50.38\% |
| TRAVELERS PROPERTY CASUALTY |  |  | 19.96 |  | 19.96 |  | 19.96 | 100.00\% |
| TRAVELERS PROPERTY CASUALTY-CL A | 12,327 | 31.1035 | 191,721.10 | 622.14 | 191,098.96 | 244,717.81 | $(53,618.85)$ | -21.91\% |
| TRAVELERS PROPERTY CASUALTY-CL B | 25,327 | 31.4216 | 397,503.01 | 1,278.32 | 396,224.69 | 542,581.40 | $(146,356.71)$ | -26.97\% |
| TXU CORP | 77,000 | 24.95 | 960,575.00 | 3,878.92 | 956,696.08 | 3,163,685.74 | (2,206,989.66) | -69.76\% |
| TYCO INTERNATIONAL LTD. | 62,958 | 28.4 | 905,428.80 | 3,190.28 | 902,238.52 | 2,121,537.80 | (1,219,299.28) | -57.47\% |
| TYSON FOODS, INC. | 28,000 | 16.9508 | 237,311.20 | 1,411.12 | 235,900.08 | 328,399.24 | $(92,499.16)$ | -28.17\% |
| UNITED RENTALS, INC | 26,000 | 19.6933 | 170,712.90 | 1,305.16 | 169,407.74 | 565,450.60 | $(396,042.86)$ | -70.04\% |
| VALERO ENERGY CORPORATION | 33,000 | 31.6148 | 1,043,288.40 | 1,681.41 | 1,041,606.99 | 1,650,970.20 | $(609,363.21)$ | -36.91\% |
| VISHAY INTERTECHNOLOGY INC | 15,000 | 9.4501 | 141,751.50 | 754.27 | 140,997.23 | 399,508.96 | $(258,511.73)$ | -64.71\% |
| VODAFONE GROUP PLC | 71,000 | 16.7215 | 1,187,226.50 | 3,585.74 | 1,183,640.76 | 1,464,438.62 | $(280,797.86)$ | -19.17\% |
| WATERS CORPORATION | 32,000 | 19.8518 | 635,257.60 | 1,619.13 | 633,638.47 | 1,097,552.00 | $(463,913.53)$ | -42.27\% |
| WHIRLPOOL CORP | 16,000 | 46.8985 | 750,376.00 | 822.59 | 749,553.41 | 1,240,507.30 | $(490,953.89)$ | -39.58\% |
| WORLDCOM INC. | 80,500 | 0.102 | 8,211.00 | 0.25 | 8,210.75 | 2,649,879.29 | (2,641,668.54) | -99.69\% |
| TOTAL COMMON STOCK SOLD | 4,887,706 |  | 86,023,659.83 | 209,954.44 | 85,813,705.39 | 155,594,730.67 | (69,781,025.28) | -44.85\% |

STATE OF ARIZONA
CORRECTIONS OFFICER RETIREMENT PLAN SALES AND REDEMPTION OF INVESTMENTS JULY 1, 2002 THROUGH JUNE 30, 2003

## OTHER INVESTMENTS SOLD

| Name | Coupon | Maturity | Book Cost | Capital <br> Gains (Loss) |
| :---: | :---: | :---: | :---: | :---: |
| BRIDGE FINANCIAL |  |  |  |  |
| BRIDGE FINANCIAL-Dynamite Mtn Ranch | 12.750 | 6/30/2002 | 401,415.01 | - |
| TOTAL BRIDGE FINANCIAL SOLD |  |  | 401,415.01 | - |
| PIVOTAL |  |  |  |  |
| PIVOTAL PROMONTORY-LOANS | 10.000 |  | 1,255,500.00 | - |
| TOTAL PIVOTAL SOLD |  |  | 1,255,500.00 | - |
| MISCELLANEOUS |  |  |  |  |
| DESERT TROON FINANCE, LLC | 10.000 | 8/27/2005 | 8,122,500.00 | - |
| PIVOTAL DEBT FUND | 10.000 | 12/1/2011 | 1,740,000.00 | - |
| TOTAL MISCELLANEOUS SOLD |  |  | 9,862,500.00 | - |
| TOTAL OTHER INVESTMENTS SOLD |  |  | 11,519,415.01 | - |

## OlרO』lyod anOg <br> CORRECTIONS OFFICER RETIREMENT PLAN STMENTS OWNED JUNE 30, 2003

| Par Value | Security | Coupon | Maturity | Book Cost | Book <br> Price | Current <br> Price | Current <br> Value | Gain or <br> (Loss) | Annual <br> Income |
| :---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  |  |  |  |  |  |  |  |  |  |
| Book |  |  |  |  |  |  |  |  |  |
| Yield |  |  |  |  |  |  |  |  |  | | YTM |
| :---: | | Duration |
| :--- |












 FEDERAL AGENCY OBLIGATIONS 169,491.78 GNMA Pool \#173878 126,110.37 GNMA Pool \#174481
  38,152.13 GNMA Pool \#190095





 23,206.88 GNMA Pool \#252056

 29,707.28 GNMA Pool \#298952 20,758.54 GNMA Pool \#303324 35,555.62 GNMA Pool \#304625 74,585.07 GNMA Pool \#305187
$271,802.42$ GNMA Pool \#330725
 407,816.09 GNMA Pool \#377589 525,190.14 GNMA Pool \#386038 $348,198.08$ GNMA Pool \#389845
$544,361.60$ GNMA Pool \#398831 544,361.60 GNMA Pool \#398831 409,477.86 GNMA Pool \#421711 372,082.20 GNMA Pool \#427556

 593,304.86 GNMA Pool \#434237
145,333.12 GNMA Pool \#439645 283,320.31 GNMA Pool \#441619










| 0 |
| ---: |
| 0 |
| 0 |
| 0 |
| 0 |
| 0 |



## CORPORATE BONDS



| 2,500,000.00 AGL CAPITAL TRUST | 8 |
| :--- | :--- |
| 2,030,000.00 AMERICAN UNITED LIFE INS CO | 7 |
| 8,000,000.00 ANTHEM INSURANCE COMPANY INC | 9 |
| $994,000.00$ AT\&T BROADBAND CORP | 9 |
| 1,000,000.00 BANC ONE CORP | 8 |
| 2,000,000.00 BANKERS TRUST CORP 144A | 8 |
| 4,000,000.00 BAYER HYPO-VEREINSBANK | 8 |
| 1,500,000.00 COUNTRYWIDE CAPITAL I | 8 |
| 1,529,779.20 DELTA AIR LINES | 7 |
| 2,000,000.00 DELTA AIRLINES SERIES 01-1B | 7 |
| 1,000,000.00 DISCOVER CREDIT | 9 |
| 5,250,000.00 FARMERS INSURANCE EXCHANGE | 8 |
| 2,000,000.00 FIRST EMPIRE CAPITAL TRUST I | 8 |
| 3,000,000.00 FIRST HAWAIIAN CAPITAL TRUST | 8 |
| 500,000.00 FIRST UNION CAPITAL II | 7 |
| 1,000,000.00 FORD HOLDINGS INC | 9 |
| 1,000,000.00 FORD MOTOR COMPANY | 9 |
| 1,000,000.00 FORD MOTOR CREDIT | 7 |
| 2,500,000.00 GENERAL AMERICAN LIFE INSURANCE |  |
| 1,000,000.00 GENERAL MOTORS NOVA SCOTIA FINAI | 7 |
| 5,000,000.00 GMAC | 6 |
| 2,000,000.00 GMAC | 6 |

INVESTMENTS OWNED
BOND PORTFOLIO


| Annual | Book |  |  |
| :--- | :--- | :--- | :--- |
| ncome | Yield | YTM | Duration |



| (Lass) | Income | Yield | YTM | Duration |
| :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  |

STATE OF ARIZONA

## CORRECTIONS OFFICER RETIREMENT PLAN

INVESTMENTS OWNED
JUNE 30, 2003
CORPORATE NOTES

| Date <br> Acquired | Description | Interest <br> Rate | Maturity <br> Date | Cost | Amount of <br> Interest | Maturity <br> Value |
| :--- | :--- | :---: | :---: | :---: | ---: | ---: |
|  |  |  |  |  |  |  |
| $6 / 30 / 2003$ | UBS FINANCE (DELAWARE) | 1.300 | $7 / 1 / 2003$ | $4,299,844.72$ | 155.28 | $4,300,000.00$ |
| $6 / 30 / 2003$ | MERRILL LYNCH \& CO, INC. | 1.120 | $7 / 2 / 2003$ | $4,299,732.44$ | 267.56 | $4,300,000.00$ |
| $6 / 25 / 2003$ | ASSET ONE SECURITIZATION | 1.020 | $7 / 9 / 2003$ | $6,122,570.42$ | $2,429.58$ | $6,125,000.00$ |
| $6 / 26 / 2003$ | NORDDEUTSCHE LANDESBANK | 1.100 | $7 / 9 / 2003$ | $5,122,964.24$ | $2,035.76$ | $5,125,000.00$ |
| $6 / 30 / 2003$ | STEAMBOAT FUNDING | 1.130 | $7 / 10 / 2003$ | $4,298,650.28$ | $1,349.72$ | $4,300,000.00$ |
| $6 / 26 / 2003$ | CROWN POINT CAPITAL | 1.070 | $7 / 11 / 2003$ | $5,122,715.10$ | $2,284.90$ | $5,125,000.00$ |
| $6 / 27 / 2003$ | INTERNATIONAL LEASE FINANCE | 1.020 | $7 / 18 / 2003$ | $5,246,876.25$ | $3,123.75$ | $5,250,000.00$ |
| $6 / 25 / 2003$ | WORLD OMNI VEHICLE LEASING | 1.000 | $7 / 25 / 2003$ | $6,119,895.83$ | $5,104.17$ | $6,125,000.00$ |
|  |  |  |  | $\mathbf{4 0 , 6 3 3 , 2 4 9 . 2 8}$ | $\mathbf{1 6 , 7 5 0 . 7 2}$ | $\mathbf{4 0 , 6 5 0 , 0 0 0 . 0 0}$ |

## STATE OF ARIZONA

| Shares | Description | Div <br> Rate | Book Cost per Share | Book Cost | Market Price | Market Value | Annual Income | Gain or (Loss) Amount |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 154,000 | ABBOTT LABORATORIES | 0.98 | 29.640 | 4,564,582.15 | 43.760 | 6,739,040.00 | 150,920.00 | 2,174,457.85 |
| 13,400 | ACCREDO HEALTH | - | 18.528 | 248,269.60 | 21.650 | 290,110.00 | - | 41,840.40 |
| 106,000 | ADOBE SYSTEMS | 0.05 | 34.155 | 3,620,406.40 | 32.070 | 3,399,420.00 | 5,300.00 | $(220,986.40)$ |
| 12,100 | ADVANCED ENERGY INDUSTRIES | - | 10.438 | 126,302.66 | 14.300 | 173,030.00 | - | 46,727.34 |
| 32,000 | ALberto Culver co | 0.42 | 54.318 | 1,738,172.71 | 51.100 | 1,635,200.00 | 13,440.00 | (102,972.71) |
| 37,800 | alcoa inc | 0.60 | 18.927 | 715,425.24 | 25.500 | 963,900.00 | 22,680.00 | 248,474.76 |
| 131,000 | ALLSTATE CORPORATION | 0.92 | 30.121 | 3,945,857.11 | 35.650 | 4,670,150.00 | 120,520.00 | 724,292.89 |
| 93,000 | ALLTEL CORPORATION | 1.40 | 61.869 | 5,753,846.45 | 48.220 | 4,484,460.00 | 130,200.00 | (1,269,386.45) |
| 32,000 | AMBAC FINANCIAL GROUP INC | 0.40 | 56.950 | 1,822,414.12 | 66.250 | 2,120,000.00 | 12,800.00 | 297,585.88 |
| 124,000 | AMERICAN EXPRESS | 0.40 | 35.209 | 4,365,955.88 | 41.810 | 5,184,440.00 | 49,600.00 | 818,484.12 |
| 78,000 | AMERICAN INT'L GROUP | 0.21 | 39.172 | 3,055,395.31 | 55.180 | 4,304,040.00 | 16,224.00 | 1,248,644.69 |
| 24,000 | AMERICAN STANDARD COMPANY INC | - | 76.561 | 1,837,451.75 | 73.930 | 1,774,320.00 | - | $(63,131.75)$ |
| 184,000 | AMGEN | - | 39.087 | 7,192,026.57 | 65.940 | 12,132,960.00 | - | 4,940,933.43 |
| 9,800 | AMSURG CORPORATION | - | 26.013 | 254,927.58 | 30.530 | 299,194.00 | - | 44,266.42 |
| 100,000 | ANALOG DEVICES, INC. | - | 77.776 | 7,777,626.20 | 34.820 | 3,482,000.00 | - | (4,295,626.20) |
| 10,400 | ANIXTER INTERNATIONAL | - | 24.484 | 254,628.92 | 23.430 | 243,672.00 | - | $(10,956.92)$ |
| 113,505 | APACHE CORPORATION | 0.40 | 46.032 | 5,224,803.00 | 65.060 | 7,384,635.30 | 45,402.00 | 2,159,832.30 |
| 38,400 | AT\&T CORP | 0.75 | 16.843 | 646,775.04 | 19.250 | 739,200.00 | 28,800.00 | 92,424.96 |
| 11,900 | ATMI INC | - | 21.329 | 253,809.15 | 24.950 | 296,905.00 | - | 43,095.85 |
| 16,000 | AUTOZONE INC | - | 87.450 | 1,399,203.20 | 75.970 | 1,215,520.00 | - | (183,683.20) |
| 71,000 | BANK OF AMERICA CORPORATION | 3.20 | 68.925 | 4,893,688.50 | 79.030 | 5,611,130.00 | 227,200.00 | 717,441.50 |
| 71,000 | BJ SERVICES COMPANY | - | 38.204 | 2,712,510.09 | 37.360 | 2,652,560.00 | - | (59,950.09) |
| 8,500 | BLACK BOX CORPORATION | 0.20 | 30.050 | 255,425.00 | 36.120 | 307,020.00 | 1,700.00 | 51,595.00 |
| 17,200 | BOSTON COMMUNICATIONS GROUP | - | 15.042 | 258,727.40 | 16.910 | 290,852.00 | - | 32,124.60 |
| 47,000 | BOSTON SCIENTIFIC CORPORATION | - | 42.786 | 2,010,944.77 | 61.100 | 2,871,700.00 | - | 860,755.23 |
| 95,000 | CABLEVISION SYSTEMS CORP | - | 45.793 | 4,350,370.18 | 20.760 | 1,972,200.00 | - | (2,378,170.18) |
| 7,700 | CACI INTERNATIONAL | - | 32.731 | 252,025.62 | 34.300 | 264,110.00 | - | 12,084.38 |
| 12,500 | CAL DIVE INTL | - | 21.994 | 274,921.73 | 21.780 | 272,250.00 | - | (2,671.73) |
| 54,000 | CANADIAN NATIONAL RAILWAY | 0.74 | 47.152 | 2,546,230.04 | 48.260 | 2,606,040.00 | 39,981.60 | 59,809.96 |
| 18,000 | CARDINAL HEALTH INC. | 0.12 | 58.755 | 1,057,593.60 | 64.300 | 1,157,400.00 | 2,160.00 | 99,806.40 |
| 15,900 | CATERPILLAR INC | 1.40 | 45.066 | 716,549.40 | 55.660 | 884,994.00 | 22,260.00 | 168,444.60 |
| 5,500 | CEPHALON INC | - | 46.260 | 254,430.00 | 41.050 | 225,775.00 | - | $(28,655.00)$ |
| 32,000 | CHELSEA PROPERTY GROUP | 2.14 | 33.388 | 1,068,420.08 | 40.310 | 1,289,920.00 | 68,480.00 | 221,499.92 |
| 82,666 | CHOICEPOINT INCORPORATED | - | 39.016 | 3,225,282.80 | 34.520 | 2,853,630.32 | - | (371,652.48) |
| 374,000 | CISCO SYSTEMS | - | 8.681 | 3,246,517.95 | 16.790 | 6,279,460.00 | - | 3,032,942.05 |
| 285,333 | CITIGROUP, INC. | 0.80 | 40.557 | 11,572,185.97 | 42.800 | 12,212,252.40 | 228,266.40 | 640,066.43 |
| 64,000 | coca-cola co | 0.88 | 49.940 | 3,196,152.00 | 46.410 | 2,970,240.00 | 56,320.00 | $(225,912.00)$ |
| 16,900 | coinstar inc | - | 15.642 | 264,348.60 | 18.930 | 319,917.00 | - | 55,568.40 |
| 290,000 | COMCAST CORP-SPECIAL CL A | - | 32.639 | 9,465,307.56 | 28.990 | 8,407,100.00 | - | (1,058,207.56) |
| 32,000 | COMMERCE BANCORP, INC. | 0.66 | 42.833 | 1,370,661.30 | 37.100 | 1,187,200.00 | 21,120.00 | $(183,461.30)$ |

Page 2 of 4

| Shares | Description | Div <br> Rate | Book Cost per Share | Book Cost | Market Price | Market Value | Annual Income | Gain or (Loss) Amount |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 9,700 | COMMUNITY FIRST BANKSHARES | 0.88 | 26.267 | 254,791.46 | 27.230 | 264,131.00 | 8,536.00 | 9,339.54 |
| 31,000 | CONSTELLATION ENERGY GROUP INC | 1.04 | 43.805 | 1,357,939.50 | 34.300 | 1,063,300.00 | 32,240.00 | (294,639.50) |
| 64,000 | CORINTHIAN COLLEGES, INC | - | 40.003 | 2,560,220.32 | 48.310 | 3,091,840.00 | - | 531,619.68 |
| 8,100 | CULLEN/FROST BANKERS | 0.96 | 30.727 | 248,886.83 | 32.100 | 260,010.00 | 7,776.00 | 11,123.17 |
| 4,100 | CUNO INC | - | 32.943 | 135,066.00 | 36.210 | 148,461.00 | - | 13,395.00 |
| 64,000 | CYTYC CORPORATION | - | 16.400 | 1,049,569.46 | 10.550 | 675,200.00 | - | (374,369.46) |
| 84,000 | DEAN FOODS | - | 29.423 | 2,471,544.12 | 31.500 | 2,646,000.00 | - | 174,455.88 |
| 6,500 | DOWNEY FINANCIAL | 0.36 | 39.282 | 255,330.50 | 41.300 | 268,450.00 | 2,340.00 | 13,119.50 |
| 20,000 | E.I. du PONT de NEMOURS AND CO | 1.40 | 35.736 | 714,728.00 | 41.640 | 832,800.00 | 28,000.00 | 118,072.00 |
| 24,700 | EASTMAN KODAK COMPANY | 1.80 | 28.978 | 715,746.72 | 27.350 | 675,545.00 | 44,460.00 | $(40,201.72)$ |
| 61,500 | ELECTRONICS BOUTIQUE HOLDINGS CORP. | - | 36.467 | 2,242,739.52 | 22.940 | 1,410,810.00 | - | $(831,929.52)$ |
| 246,000 | EMC CORP | - | 9.335 | 2,296,411.47 | 10.470 | 2,575,620.00 | - | 279,208.53 |
| 5,600 | EVERGREEN RESOURCES | - | 45.122 | 252,683.04 | 54.310 | 304,136.00 |  | 51,452.96 |
| 139,000 | EXPRESS SCRIPTS | - | 21.073 | 2,929,117.84 | 68.410 | 9,508,990.00 | - | 6,579,872.16 |
| 258,000 | EXXON MOBIL CORP | 1.00 | 36.934 | 9,528,912.55 | 35.910 | 9,264,780.00 | 258,000.00 | $(264,132.55)$ |
| 25,600 | FAIR ISAAC \& CO | 0.08 | 52.230 | 1,337,091.58 | 51.450 | 1,317,120.00 | 2,048.00 | $(19,971.58)$ |
| 32,000 | FEDEX CORPORATION | 0.20 | 48.816 | 1,562,119.13 | 62.030 | 1,984,960.00 | 6,400.00 | 422,840.87 |
| 77,000 | FLEXTRONICS INTERNATIONAL | - | 10.880 | 837,730.00 | 10.430 | 803,110.00 | - | $(34,620.00)$ |
| 25,000 | FORTUNE BRANDS, INC. | 1.08 | 52.062 | 1,301,538.40 | 52.200 | 1,305,000.00 | 27,000.00 | 3,461.60 |
| 33,600 | GANNETT COMPANY | 0.96 | 73.387 | 2,465,809.66 | 76.810 | 2,580,816.00 | 32,256.00 | 115,006.34 |
| 31,000 | GENENTECH, INC. |  | 45.046 | 1,396,422.90 | 72.120 | 2,235,720.00 | - | 839,297.10 |
| 23,200 | GENERAL MOTORS CORPORATION | 2.00 | 30.638 | 710,801.60 | 36.000 | 835,200.00 | 46,400.00 | 124,398.40 |
| 64,000 | GENZYME CORPORATION | - | 57.565 | 3,684,187.80 | 41.860 | 2,679,040.00 | - | $(1,005,147.80)$ |
| 59,000 | GILEAD SCIENCES, INC | - | 34.868 | 2,057,216.20 | 55.550 | 3,277,450.00 | - | 1,220,233.80 |
| 85,000 | GLOBALSANTAFE CORP | 0.15 | 34.583 | 2,939,545.89 | 23.340 | 1,983,900.00 | 12,750.00 | (955,645.89) |
| 16,500 | HAIN CELESTIAL GROUP | - | 15.293 | 252,331.44 | 15.970 | 263,505.00 | - | 11,173.56 |
| 56,000 | HARTFORD FINANCIAL SERVICES GROUP | 1.08 | 49.596 | 2,777,375.00 | 50.360 | 2,820,160.00 | 60,480.00 | 42,785.00 |
| 10,400 | HELIX TECHNOLOGY | 0.16 | 12.155 | 126,409.19 | 13.090 | 136,136.00 | 1,664.00 | 9,726.81 |
| 8,000 | HILB, ROGAL \& HAMILTON | 0.37 | 31.495 | 251,962.32 | 34.040 | 272,320.00 | 2,960.00 | 20,357.68 |
| 150,000 | HOME DEPOT | 0.24 | 12.898 | 1,934,667.22 | 33.120 | 4,968,000.00 | 36,000.00 | 3,033,332.78 |
| 33,600 | HONEYWELL INTERNATIONAL INC | 0.75 | 21.307 | 715,928.64 | 26.850 | 902,160.00 | 25,200.00 | 186,231.36 |
| 8,100 | HUDSON UNITED BANCORP | 1.20 | 31.095 | 251,871.60 | 34.150 | 276,615.00 | 9,720.00 | 24,743.40 |
| 95,000 | INTERACTIVECORP | - | 35.391 | 3,362,183.50 | 39.330 | 3,736,350.00 | - | 374,166.50 |
| 78,000 | INTERNATIONAL BUSINESS MACH. | 0.64 | 44.463 | 3,468,140.08 | 82.500 | 6,435,000.00 | 49,920.00 | 2,966,859.92 |
| 21,000 | INTERNATIONAL PAPER COMPANY | 1.00 | 34.350 | 721,347.90 | 35.730 | 750,330.00 | 21,000.00 | 28,982.10 |
| 124,000 | JABIL CIRCUIT | - | 20.729 | 2,570,343.92 | 22.100 | 2,740,400.00 | - | 170,056.08 |
| 48,000 | JACOBS ENGINEERING GROUP INC. | - | 30.230 | 1,451,042.40 | 42.150 | 2,023,200.00 | - | 572,157.60 |
| 110,000 | JOHNSON \& JOHNSON CO | 0.96 | 55.798 | 6,137,768.10 | 51.700 | 5,687,000.00 | 105,600.00 | $(450,768.10)$ |
| 33,300 | JP MORGAN CHASE \& CO | 1.36 | 21.440 | 713,952.00 | 34.180 | 1,138,194.00 | 45,288.00 | 424,242.00 |
| 13,500 | KAYDON CORP | 0.48 | 18.849 | 254,466.85 | 20.800 | 280,800.00 | 6,480.00 | 26,333.15 |

## STATE OF ARIZONA CORRECTIONS OFFICER RETIREMENT PLAN

Page 3 of 4

| Shares | Description | Div <br> Rate | Book Cost per Share | Book Cost | Market Price | Market Value | Annual Income | Gain or (Loss) Amount |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 61,000 | KINDER MORGAN, INC. | 1.60 | 54.093 | 3,299,641.00 | 54.650 | 3,333,650.00 | 97,600.00 | 34,009.00 |
| 14,900 | LANDRY'S RESTAURANTS | 0.10 | 17.003 | 253,339.02 | 23.600 | 351,640.00 | 1,490.00 | 98,300.98 |
| 48,000 | LANDSTAR SYSTEMS, INC | - | 51.593 | 2,476,477.20 | 62.560 | 3,002,880.00 | - | 526,402.80 |
| 72,000 | LENNAR CORP Class A | 0.05 | 48.909 | 3,521,421.21 | 71.500 | 5,148,000.00 | 3,600.00 | 1,626,578.79 |
| 47,000 | LEXMARK INTERNATIONAL GROUP | - | 72.917 | 3,427,087.27 | 70.770 | 3,326,190.00 | - | $(100,897.27)$ |
| 6,600 | MANITOWOC COMPANY INC. | 0.28 | 19.498 | 128,686.14 | 22.300 | 147,180.00 | 1,848.00 | 18,493.86 |
| 382,500 | MBNA CORP | 0.32 | 12.841 | 4,911,670.06 | 20.840 | 7,971,300.00 | 122,400.00 | 3,059,629.94 |
| 60,000 | MEDIMMUNE, INC. | - | 59.457 | 3,567,406.00 | 36.370 | 2,182,200.00 | - | (1,385,206.00) |
| 25,000 | MEDTRONIC, INC. | 0.29 | 48.038 | 1,200,940.00 | 47.970 | 1,199,250.00 | 7,250.00 | $(1,690.00)$ |
| 13,100 | MENTOR CORPORATION | 0.08 | 17.035 | 223,163.67 | 19.400 | 254,140.00 | 1,048.00 | 30,976.33 |
| 64,000 | MICROCHIP TECHNOLOGY INC. | 0.10 | 26.323 | 1,684,698.74 | 24.750 | 1,584,000.00 | 6,144.00 | $(100,698.74)$ |
| 452,000 | MICROSOFT CORPORATION | 0.08 | 36.228 | 16,374,899.26 | 25.640 | 11,589,280.00 | 36,160.00 | (4,785,619.26) |
| 31,302 | MOHAWK INDUSTRIES | - | 71.168 | 2,227,696.41 | 55.530 | 1,738,200.06 | - | $(489,496.35)$ |
| 62,000 | MOODY'S CORPORATION | 0.18 | 36.088 | 2,237,441.82 | 52.710 | 3,268,020.00 | 11,160.00 | 1,030,578.18 |
| 78,000 | NABORS INDUSTRIES, LTD | - | 54.569 | 4,256,362.43 | 39.530 | 3,083,340.00 | - | (1,173,022.43) |
| 49,000 | NATIONAL CITY CORP | 1.28 | 32.135 | 1,574,596.00 | 32.710 | 1,602,790.00 | 62,720.00 | 28,194.00 |
| 93,000 | NOBLE CORPORATION | - | 44.902 | 4,175,884.00 | 34.300 | 3,189,900.00 | - | (985,984.00) |
| 148,000 | NOKIA CORPORATION | 0.26 | 16.048 | 2,375,143.20 | 16.430 | 2,431,640.00 | 38,198.80 | 56,496.80 |
| 9,200 | O'REILLY AUTOMOTIVE | - | 27.092 | 249,245.48 | 33.470 | 307,924.00 | - | 58,678.52 |
| 63,000 | OXFORD HEALTH PLANS, INC. | - | 26.972 | 1,699,244.08 | 42.030 | 2,647,890.00 | - | 948,645.92 |
| 174,000 | P.F. CHANG'S CHINA BISTRO | - | 26.444 | 4,601,273.44 | 49.210 | 8,562,540.00 | - | 3,961,266.56 |
| 12,500 | PACIFIC SUNWEAR OF CALIFORNIA | - | 20.361 | 254,506.25 | 24.080 | 301,000.00 | - | 46,493.75 |
| 32,000 | PACTIV CORPORATION | - | 16.002 | 512,060.80 | 19.710 | 630,720.00 | - | 118,659.20 |
| 124,000 | PEPSICO INC. | 0.64 | 46.842 | 5,808,390.36 | 44.500 | 5,518,000.00 | 79,360.00 | (290,390.36) |
| 8,400 | PERFORMANCE FOOD GROUP | - | 33.019 | 277,356.95 | 37.000 | 310,800.00 | - | 33,443.05 |
| 187,750 | PFIZER INC. | 0.60 | 26.180 | 4,915,259.78 | 34.150 | 6,411,662.50 | 112,650.00 | 1,496,402.72 |
| 19,200 | PHOTRONICS, INC | - | 13.152 | 252,524.91 | 17.190 | 330,048.00 | - | 77,523.09 |
| 109,000 | PLANTRONICS, INC. | - | 26.820 | 2,923,352.10 | 21.670 | 2,362,030.00 | - | (561,322.10) |
| 5,000 | POLARIS INDUSTRIES | 1.24 | 49.693 | 248,465.30 | 61.400 | 307,000.00 | 6,200.00 | 58,534.70 |
| 63,000 | PROCTER \& GAMBLE COMPANY | 1.64 | 89.954 | 5,667,103.96 | 89.180 | 5,618,340.00 | 103,320.00 | $(48,763.96)$ |
| 31,000 | QUALCOMM INCORPORATED | 0.20 | 45.695 | 1,416,551.20 | 35.940 | 1,114,140.00 | 6,200.00 | (302,411.20) |
| 47,000 | QUEST DIAGNOSTIC | - | 70.715 | 3,323,601.60 | 63.800 | 2,998,600.00 | - | $(325,001.60)$ |
| 16,000 | QUIKSILVER, INC | - | 16.022 | 256,344.80 | 16.490 | 263,840.00 | - | 7,495.20 |
| 10,100 | REGIS CORPORATION | 0.12 | 25.143 | 253,948.20 | 29.050 | 293,405.00 | 1,212.00 | 39,456.80 |
| 6,800 | REHAB CARE GROUP | - | 18.492 | 125,745.51 | 14.650 | 99,620.00 | - | $(26,125.51)$ |
| 16,300 | RELIANCE STEEL \& ALUMINUM | 0.24 | 15.534 | 253,201.72 | 20.700 | 337,410.00 | 3,912.00 | 84,208.28 |
| 8,500 | RESMED INC | - | 30.084 | 255,716.68 | 39.200 | 333,200.00 | - | 77,483.32 |
| 6,900 | RESPIRONICS INC | - | 35.136 | 242,436.79 | 37.230 | 256,887.00 | - | 14,450.21 |
| 133,000 | SAFEWAY INC | - | 33.708 | 4,483,128.70 | 20.460 | 2,721,180.00 | - | (1,761,948.70) |
| 239,400 | SANMINA CORP. | - | 25.996 | 6,223,506.12 | 6.320 | 1,513,008.00 | - | (4,710,498.12) |

## STATE OF ARIZONA

## investments owned

COMMON STOCK PORTFOLIO
Page 4 of 4

| Shares | Description | Div <br> Rate | Book Cost per Share | Book Cost | Market Price | Market Value | Annual Income | Gain or (Loss) Amount |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 36,700 | SBC COMMUNICATIONS INC. | 1.53 | 19.598 | 719,228.25 | 25.550 | 937,685.00 | 56,151.00 | 218,456.75 |
| 135,000 | SCHOLASTIC CORPORATION | - | 28.621 | 3,863,877.55 | 29.780 | 4,020,300.00 | - | 156,422.45 |
| 108,500 | SCP POOL CORPORATION | - | 26.600 | 2,886,050.61 | 34.390 | 3,731,315.00 | - | 845,264.39 |
| 109,000 | SEI INVESTMENTS COMPANY | 0.14 | 39.375 | 4,291,880.30 | 31.990 | 3,486,910.00 | 15,260.00 | (804,970.30) |
| 47,000 | SIEBEL SYSTEMS | - | 34.898 | 1,640,190.70 | 9.483 | 445,701.00 | - | (1,194,489.70) |
| 42,000 | SMURFIT-STONE CONTAINER CORP | - | 14.977 | 629,028.32 | 13.010 | 546,420.00 | - | $(82,608.32)$ |
| 124,000 | ST. JUDE MEDICAL | - | 40.256 | 4,991,743.59 | 57.500 | 7,130,000.00 | - | 2,138,256.41 |
| 21,100 | STEEL DYNAMICS | - | 12.148 | 256,330.73 | 13.790 | 290,969.00 | - | 34,638.27 |
| 8,100 | SURMODICS INC | - | 31.296 | 253,498.05 | 30.520 | 247,212.00 | - | $(6,286.05)$ |
| 173,000 | SYMANTEC CORPORATION | - | 24.755 | 4,282,680.95 | 43.910 | 7,596,430.00 | - | 3,313,749.05 |
| 66,000 | SYSCO CORPORATION | 0.44 | 28.451 | 1,877,787.68 | 30.040 | 1,982,640.00 | 29,040.00 | 104,852.32 |
| 16,500 | SYSTEMS \& COMPUTER TECH | - | 7.439 | 122,739.78 | 8.810 | 145,365.00 | - | 22,625.22 |
| 87,000 | T. ROWE PRICE GROUP INC | 0.68 | 39.603 | 3,445,415.80 | 37.770 | 3,285,990.00 | 59,160.00 | (159,425.80) |
| 7,100 | TRACTOR SUPPLY CO. | - | 35.250 | 250,275.00 | 47.360 | 336,256.00 | - | 85,981.00 |
| 4,500 | TRIUMPH GROUP | - | 28.050 | 126,225.00 | 28.170 | 126,765.00 | - | 540.00 |
| 228,000 | TYCO INTERNATIONAL LTD. | 0.05 | 33.698 | 7,683,068.39 | 18.980 | 4,327,440.00 | 11,400.00 | (3,355,628.39) |
| 131,000 | TYSON FOODS, INC. | 0.16 | 11.729 | 1,536,439.32 | 10.620 | 1,391,220.00 | 20,960.00 | $(145,219.32)$ |
| 9,800 | UNITED NATURAL FOODS | - | 25.541 | 250,306.16 | 28.360 | 277,928.00 | - | 27,621.84 |
| 25,000 | VIACOM INC. | - | 47.929 | 1,198,212.50 | 43.660 | 1,091,500.00 | - | $(106,712.50)$ |
| 139,000 | VISHAY INTERTECHNOLOGY INC | - | 26.634 | 3,702,116.34 | 13.200 | 1,834,800.00 | - | (1,867,316.34) |
| 235,000 | VODAFONE GROUP PLC | 0.29 | 20.626 | 4,847,085.56 | 19.650 | 4,617,750.00 | 69,043.00 | (229,335.56) |
| 82,000 | VORNADO REALTY TRUST | 2.72 | 40.521 | 3,322,689.50 | 43.600 | 3,575,200.00 | 223,040.00 | 252,510.50 |
| 102,000 | WALGREEN COMPANY | 0.15 | 16.146 | 1,646,919.02 | 30.100 | 3,070,200.00 | 15,300.00 | 1,423,280.98 |
| 210,000 | WAL-MART STORES | 0.36 | 54.191 | 11,380,109.10 | 53.670 | 11,270,700.00 | 75,600.00 | $(109,409.10)$ |
| 12,700 | WATSON WYATT 'A' | - | 19.994 | 253,929.45 | 23.180 | 294,386.00 | - | 40,456.55 |
| 15,600 | WATTS INDUSTRIES 'A' | 0.24 | 16.376 | 255,458.75 | 17.850 | 278,460.00 | 3,744.00 | 23,001.25 |
| 180,000 | WILLIAMS COMPANIES, INC. | 0.04 | 24.040 | 4,327,108.63 | 7.900 | 1,422,000.00 | 7,200.00 | (2,905,108.63) |
| 9,000 | WINTRUST FINANCIAL | 0.16 | 28.195 | 253,755.00 | 29.790 | 268,110.00 | 1,440.00 | 14,355.00 |
| 9,900 | YELLOW CORPORATION | - | 25.770 | 255,119.04 | 23.290 | 230,571.00 | - | $(24,548.04)$ |
|  | TOTAL COMMON STOCK PORTFOL |  |  | 350,794,899.51 |  | 367,493,573.58 | 3,425,702.80 | 16,698,674.07 |

## STATE OF ARIZONA

## CORRECTIONS OFFICER RETIREMENT PLAN

INVESTMENTS OWNED
JUNE 30, 2003

## OTHER INVESTMENTS PORTFOLIO

$\left.\begin{array}{lrrrrr}\text { Security } & \text { Coupon } & \text { Maturity } & \text { Book Cost } & \begin{array}{c}\text { Current } \\ \text { Value }\end{array} & \begin{array}{c}\text { Gain or } \\ \text { Loss }\end{array} \\ \hline \text { BRIDGE FINANCIAL LOANS } & & & & \begin{array}{c}\text { Annual } \\ \text { Income }\end{array} \\ \text { Yield }\end{array}\right]$

## ACTUARIAL SECTION

CORRECTIONS OFFICER RETIREMENT PLAN SEVENTEENTH COMPREHENSIVE ANNUAL FINANCIAL REPORT FOR THE FISCAL YEAR ENDED<br>JUNE 30, 2003

Actuarial Certification Statement
Aggregate Actuarial Balance Sheet, June 30, 2003
Summary of Valuation Methods and Assumptions
Solvency Test
Summary of Active Member Data
Summary of Inactive Member Data
Schedule of Retirants and Beneficiaries
Schedule of Experience Gain / (Loss)

Enrolled Actuaries and Consultants
September 29, 2003

The Fund Manager
Arizona Corrections Officer Retirement Plan
1020 East Missouri
Phoenix, Arizona 85014-2613
Attention: Jack Cross, Administrator
The purpose of the annual actuarial valuations of the Arizona Corrections Officer Retirement Plan is to determine the liabilities and funding requirements for the participating groups. We certify that the June 30, 2003 annual actuarial valuations were made in accordance with recognized actuarial methods.

Data for the annual valuations was furnished by the Administrator and was checked by us for internal completeness and year to year consistency, but was not otherwise audited. The actuary prepared all of the schedules in the Actuarial Section and the Schedule of Funding Progress in the Financial Section of the Comprehensive Annual Financial Report.

The actuarial assumptions were adopted by the Fund Manager based upon the recommendations of the actuary and the results of experience studies, the most recent of which covered the 5 year period ended June 30, 1998. The assumptions and methods conform to the parameters established in Governmental Accounting Standards Board Statement 25. Actuarial gains (losses) are amortized as level percents of payroll over 20 years.

The funding value of assets is a smoothed market value which spreads differences between the actual and assumed investment return over a four year period.

On the basis of the June 30, 2003 valuation, it is our opinion that the liabilities of the Retirement Plan are being funded as incurred in accordance with sound actuarial principles.

## Rodwan \& Nichols Consulting Company

2310 E. Eleven Mile Road Royal Oak, Michigan 48067
(248) 399-8760

FAX (248) 399-8790


Sandra W. Rodwan


Joseph A. Nichols

Members, American Academy of Actuaries

## Actuarial Assets

| Accrued Assets |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Member Accumulated contributions | \$ | 152,453,715 |  |  |
| Employer and benefit payment reserves |  | 465,573,817 |  |  |
| Funding value adjustment |  | 171,261,089 |  |  |
| Total accrued assets* |  |  | \$ | 789,288,621 |
| Prospective assets (computed value) |  |  |  |  |
| Member contributions | \$ | 236,183,709 |  |  |
| Employer normal costs |  | 119,891,664 |  |  |
| Employer unfunded actuarial accrued liability |  | $(49,281,439)$ |  |  |
| Total prospective assets |  |  |  | 306,793,934 |
| Total Actuarial Assets |  |  | \$ | 1,096,082,555 |
| *Includes $\$ 30,709,183$ reserve for payment of ad-hoc pension increases. The net funding value of assets is $\$ 758,579,438$. |  |  |  |  |
| Actuarial Present Values (Liability) |  |  |  |  |
| Pensions in payment status |  |  |  |  |
| Service pensions | \$ | 163,050,042 |  |  |
| Disability pensions |  | 11,174,217 |  |  |
| Survivor pensions |  | 27,265,191 |  |  |
| Health insurance |  | 18,247,115 |  |  |
| Total Benefit values |  |  | \$ | 219,736,565 |
| Prospective pension payments (future retiremen |  |  |  | 759,538,009 |
| Prospective health insurance payments (future retirements) |  |  |  | 39,797,167 |
| Prospective refunds of member contributions |  |  |  | 46,301,631 |
| Reserve for future pension increases |  |  |  | 30,709,183 |
| Total Actuarial Present Values (Liability) |  |  | \$ | 1,096,082,555 |

## Summary of Plan Provisions

See Note 1 in the Notes to the Financial Statements.

## Summary of Valuation Methods

Normal Cost. Normal cost and the allocation of actuarial present values between service rendered before and after the valuation date were determined using an individual entry age actuarial cost method having the following characteristics:

* The annual normal costs for each individual active member, payable from date of hire to date of retirement, are sufficient to accumulate the value of the member's benefit at the time of retirement;
* Each annual normal cost is a constant percentage of the member's year-by-year projected covered pay.

Actuarial Accrued Liability. The actuarial accrued liability allocated to service rendered prior to the valuation date, including experience gains and losses, was computed using the assumptions summarized in this report. Accrued valuation assets were subtracted from the computed actuarial accrued liability. Any unfunded amount was amortized as level percent of payroll over an open period of 20 years. If accrued valuation assets exceed the actuarial accrued liability, the excess is amortized over an open period of 20 years and applied as a credit to reduce the normal cost which otherwise would be payable.

Active member payroll was assumed to increase \% annually for the purpose of computing the amortization payment (credit) as a level percent of payroll.

## Summary of Valuation Assumptions

## Economic Assumptions

The rate of investment return (net of expenses) used was 9.0 percent a year, compounded annually. The assumption consists of $3.5 \%$ for assuming maturity and principal risks and $5.5 \%$ in recognition of inflation.

This assumption, adopted by the Fund Manager, as recommended by the Plan's actuary, is used to discount the value of future payments, and was first used for the June 30, 1987 annual valuation.

The rates of salary increase used are in accordance with the following table. The assumption is used to project current salaries to those upon which pension amounts will be based. This assumption, adopted by the Fund Manager, as recommended by the Plan's actuary, was first used for the June 30, 1987 annual valuation.

## Sample Annual Rates of Salary Increase

| Age | Across-the- <br> Board | Merit and <br> Longevity | Other | Total |
| :---: | :---: | :---: | :---: | :---: |
| 20 to 25 | $5.5 \%$ | $3.0 \%$ | $1.0 \%$ | $9.5 \%$ |
| 30 | 5.5 | 2.6 | 1.0 | 9.1 |
| 35 | 5.5 | 1.1 | 1.0 | 7.6 |
| 40 to 50 | 5.5 | 0.2 | 1.0 | 6.7 |
| 55 | 5.5 | 0.1 | 1.0 | 6.6 |
| 60 | 5.5 | - | 1.0 | 6.5 |
| 65 | 5.5 | - | 1.0 | 6.5 |

## Demographic Assumptions

* Non-Disability Mortality rates: 1971 Group Annuity Mortality Table Projected to 2000 (Male), female ages set back six years. (first used for June 30, 1999 valuation.)
* Disability Mortality Rates: 1971 Group Annuity Mortality Table Projected to 1984 (Male), female ages set back six years.

| Sample Ages | Single Life Retirement Values |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Non-Disability Table |  | Disability Table |  | Non-Disability Table <br> Future Life Expectancy (Years) |  | Disability Table <br> Future Life <br> Expectancy (Years) |  |
|  | Present Value of \$100 Monthly For Life |  | Present Value of \$100 Monthly For Life |  |  |  |  |  |
|  | Men | Women | Men | Women | Men | Women | Men | Women |
| 20 |  |  |  |  | 56.86 | 62.72 | 55.98 | 61.84 |
| 25 |  |  |  |  | 51.98 | 57.83 | 51.12 | 56.96 |
| 30 |  |  |  |  | 47.12 | 52.95 | 46.27 | 52.09 |
| 35 |  |  |  |  | 42.29 | 48.09 | 41.46 | 47.24 |
| 40 | \$12,930 | \$13,272 | \$12,861 | \$13,225 | 37.51 | 43.25 | 36.69 | 42.42 |
|  |  |  |  |  |  |  |  |  |
| 45 | 12,522 | 12,997 | 12,430 | 12,933 | 32.80 | 38.46 | 32.01 | 37.64 |
| 50 | 11,997 | 12,613 | 11,879 | 12,526 | 28.28 | 33.73 | 27.53 | 32.93 |
| 55 | 11,342 | 12,112 | 11,199 | 11,999 | 23.98 | 29.17 | 23.28 | 28.40 |
| 60 | 10,513 | 11,485 | 10,346 | 11,347 | 19.90 | 24.82 | 19.27 | 24.11 |
| 65 | 9,490 | 10,694 | 9,308 | 10,532 | 16.09 | 20.70 | 15.55 | 20.05 |
|  |  |  |  |  |  |  |  |  |
| 70 | 8,326 | 9,710 | 8,145 | 9,530 | 12.69 | 16.82 | 12.25 | 16.27 |
| 75 | 7,124 | 8,564 | 6,963 | 8,382 | 9.82 | 13.32 | 9.49 | 12.87 |
| 80 | 5,879 | 7,371 | 5,748 | 7,206 | 7.39 | 10.36 | 7.17 | 10.02 |
| 85 | 4,791 | 6,120 | 4,696 | 5,983 | 5.57 | 7.83 | 5.43 | 7.59 |
| 90 | 3,864 | 4,994 | 3,796 | 4,893 | 4.19 | 5.89 | 4.10 | 5.74 |

Termination of Employment: Service-related rates for first five years of employment and age-related rates after first five years of employment. The sample rates are as follows:

| Sample Ages | Years of Service | Percent of Active Members |  |
| :---: | :---: | :---: | :---: |
|  |  | Separating Within the Year | Disabled Within the Year |
| All | 0 | 30.0\% |  |
|  | 1 | 25.0 | (all years of service) |
|  | 2 | 20.0 |  |
|  | 3 | 15.0 |  |
|  | 4 | 12.0 |  |
| 25 | 5 and over | 7.0 | 0.08\% |
| 30 |  | 7.0 | 0.10 |
| 35 |  | 7.0 | 0.12 |
| 40 |  | 6.0 | 0.25 |
| 45 |  | 6.0 | 0.33 |
| 50 |  | 5.0 | 0.40 |
| 55 |  | 5.0 | 0.47 |
| 60 |  | 5.0 | 0.50 |

Rates first used for June 30, 1999 valuation
Retirement Rates: Age-related rates based on the following schedule:

Percent of Active Members Retiring within Year Following Attainment of Indicated Retirement Age

| Age | Percent of Active Members Retiring <br> During Next Year |
| :---: | :---: |
| 40 to 59 | $25 \%$ |
| 60 to 61 | 30 |
| 62 to 64 | 40 |
| 65 | 100 |

Active members are eligible to retire at any age with 20 years of service, at age 62 with 10 years of service or when the sum of age and service equals at least 80.

These rates, adopted by the Fund Manager, as recommended by the Plan's actuary, were first used for the June 30, 1999 valuations.

# STATE OF ARIZONA <br> CORRECTIONS OFFICER RETIREMENT PLAN <br> SOLVENCY TEST 

SOLVENCY TEST - Testing the financial solvency of a retirement plan can be done in several ways. The funding objective is to meet long-term benefit promises through contributions that remain approximately level from year to year as a percent of member payroll. If the contributions to the plan are level in concept and soundly executed, and if the plan continues its present operations pattern for the indefinite future, the plan will pay all promised benefits when due-the ultimate test of financial soundness.

A short term solvency test is one means of checking a plan's progress under its funding program. In a short term solvency test, the plan's present assets (cash and investments) are compared with:

1. Active member contributions on deposit;
2. The liabilities for future benefits to present retired lives;
3. The liabilities for service already rendered by active members.

In a plan that has been following the discipline of level percent of payroll financing, the liabilities for active member contributions on deposit (liability 1 ) and the liabilities for future benefits to present retired lives (liability 2 ) will be fully covered by present assets (except in rare circumstances). In addition, the liabilities for service already rendered by active members (liability 3) will be partially covered by the remainder of present assets. Generally, if the plan has been using level cost financing, the funded portion of liability 3 will increase over time. Liability 3 being fully funded is very rare. All amounts presented are in thousands.

Aggregate Accrued Liabilities for

| Valuation Date |  |  |  |  |  |  | Valuation <br> Assets Available for Benefits (2) |  | Portion of Accrued Liabilites Covered by Net Assets Available for Benefits |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | (1) <br> Active <br> Member Contributions |  | (2) <br> Retirants And Beneficiaries |  | (3) <br> Active Members (Employer Financed Portion) |  |  |  |  |  |  |
|  |  |  | (1) | (2) |  |  | (3) |  |  |  |
| 6-30-87 | \$ | 21,780 |  |  | \$ | 982 |  |  | \$ | 46,170 |  | 47,550 | 100.0\% | 100.0\% | 100.0\% |
| 6-30-88 | \$ | 29,173 | \$ | 3,062 | \$ | 44,649 |  | 69,842 | 100.0\% | 100.0\% | 100.0\% |
| 6-30-89 ${ }^{1}$ | \$ | 33,509 | \$ | 5,473 | \$ | 60,131 |  | 88,756 | 100.0\% | 100.0\% | 100.0\% |
| 6-30-90 ${ }^{1}$ | \$ | 38,021 | \$ | 7,177 | \$ | 77,380 |  | 108,973 | 100.0\% | 100.0\% | 96.4\% |
| 6-30-91 ${ }^{1}$ | \$ | 45,827 | \$ | 11,457 | \$ | 89,016 | \$ | 138,901 | 100.0\% | 100.0\% | 95.0\% |
| 6-30-92 | \$ | 51,610 | \$ | 16,527 | \$ | 95,503 | \$ | 168,553 | 100.0\% | 100.0\% | 98.7\% |
| 6-30-93 * | \$ | 57,143 | \$ | 21,924 | \$ | 105,232 | \$ | 198,692 | 100.0\% | 100.0\% | 100.0\% |
| 6-30-94 ${ }^{1}$ | \$ | 62,219 | \$ | 26,556 | \$ | 133,072 |  | 223,847 | 100.0\% | 100.0\% | 100.0\% |
| 6-30-95 | \$ | 67,694 | \$ | 34,141 | \$ | 152,354 | \$ | 265,006 | 100.0\% | 100.0\% | 100.0\% |
| 6-30-96 * | \$ | 74,927 | \$ | 41,777 | \$ | 173,814 | \$ | 319,255 | 100.0\% | 100.0\% | 100.0\% |
| 6-30-97 *1 | \$ | 82,948 | \$ | 52,028 | \$ | 220,614 | \$ | 393,904 | 100.0\% | 100.0\% | 100.0\% |
| 6-30-98 | \$ | 93,758 | \$ | 66,343 | \$ | 250,430 |  | 484,956 | 100.0\% | 100.0\% | 100.0\% |
| 6-30-99 | \$ | 106,390 | \$ | 95,116 | \$ | 242,170 | \$ | 592,152 | 100.0\% | 100.0\% | 100.0\% |
| 6-30-00 | \$ | 119,562 | \$ | 107,650 | \$ | 274,111 | \$ | 704,991 | 100.0\% | 100.0\% | 100.0\% |
| 6-30-01 | \$ | 132,404 | \$ | 133,492 | \$ | 288,491 | \$ | 776,177 | 100.0\% | 100.0\% | 100.0\% |
| 6-30-02 | \$ | 143,888 | \$ | 185,594 | \$ | 303,756 | \$ | 782,446 | 100.0\% | 100.0\% | 100.0\% |
| 6-30-03 | \$ | 152,454 | \$ | 219,737 | \$ | 337,107 | \$ | 758,579 | 100.0\% | 100.0\% | 100.0\% |

See notes on page 27.

STATE OF ARIZONA

## CORRECTIONS OFFICER RETIREMENT PLAN

 SUMMARY OF ACTIVE MEMBER DATAListed below is a summary of Active Members by age group, years of service and annual compensation. The summary points out that there were 10,964 members in the Plan as of June 30, 2003, compared to 10,464 for the prior year.


Listed below is a Comparative Schedule of the changes in active members since 6-30-87:

COMPARATIVE SCHEDULE

| Fiscal <br> Year <br> Ended | Employer <br> Units | Active <br> Members |  | Total <br> Payroll <br> (+000) | Age <br> (years) | Service <br> (years) | Pay | Increase in <br> Average Pay |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $6-30-87$ | 11 | 4,936 | $\$$ | 102,910 | 38.0 | 3.5 | $\$ 20,849$ |  |
| $6-30-88$ | 11 | 5,702 | $\$$ | 117,234 | 37.6 | 3.4 | $\$ 20,560$ | $-1.4 \%$ |
| $6-30-89$ | 11 | 6,246 | $\$$ | 134,520 | 37.4 | 4.0 | $\$ 21,537$ | $4.8 \%$ |
| $6-30-90$ | 11 | 6,478 | $\$$ | 136,693 | 37.8 | 4.4 | $\$ 21,101$ | $-2.0 \%$ |
| $6-30-91$ | 11 | 6,867 | $\$$ | 153,351 | 38.0 | 4.6 | $\$ 22,332$ | $5.8 \%$ |
| $6-30-92$ | 11 | 7,091 | $\$$ | 156,257 | 38.1 | 5.0 | $\$ 22,036$ | $-1.3 \%$ |
| $6-30-93$ | 12 | 7,550 | $\$$ | 166,831 | 38.2 | 5.2 | $\$ 22,097$ | $0.3 \%$ |
| $6-30-94$ | 12 | 7,828 | $\$$ | 177,717 | 38.3 | 5.3 | $\$ 22,703$ | $2.7 \%$ |
| $6-30-95$ | 12 | 8,365 | $\$$ | 198,603 | 38.2 | 5.3 | $\$ 23,742$ | $4.6 \%$ |
| $6-30-96$ | 12 | 8,945 | $\$$ | 224,686 | 38.0 | 5.2 | $\$ 25,119$ | $5.8 \%$ |
| $6-30-97$ | 12 | 9,728 | $\$$ | 249,203 | 38.1 | 5.3 | $\$ 25,617$ | $2.0 \%$ |
| $6-30-98$ | 12 | 9,571 | $\$$ | 261,700 | 38.2 | 5.5 | $\$ 27,343$ | $6.7 \%$ |
| $6-30-99$ | 12 | 10,901 | $\$$ | 305,478 | 37.8 | 5.2 | $\$ 28,023$ | $2.5 \%$ |
| $6-30-00$ | 12 | 11,290 | $\$$ | 339,440 | 38.1 | 5.3 | $\$ 30,066$ | $7.3 \%$ |
| $6-30-01$ | 12 | 11,047 | $\$$ | 339,783 | 38.1 | 6.6 | $\$ 30,758$ | $2.3 \%$ |
| $6-30-02$ | 12 | 10,464 | $\$$ | 330,428 | 38.7 | 6.0 | $\$ 31,578$ | $2.7 \%$ |
| $6-30-03$ | 15 | 10,964 | $\$$ | 358,161 | 38.8 | 6.0 | $\$ 32,667$ | $3.4 \%$ |

STATE OF ARIZONA
CORRECTIONS OFFICER RETIREMENT PLAN
SUMMARY OF INACTIVE MEMBER DATA SCHEDULE OF RETIRANTS AND BENEFICIARIES

INACTIVE MEMBERS

| Attained | Years of Service to Valuation Date <br> Age |  |  |  |  |  |
| :---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{0 - 4}$ | $\mathbf{5 - 9}$ | $\mathbf{1 0 - 1 4}$ | $\mathbf{1 5 - 1 9}$ | $\mathbf{2 0 +}$ | Totals |  |
| $<20$ | 1 |  |  |  |  | 1 |
| $20-29$ | 129 | 6 |  |  |  | 135 |
| $30-39$ | 95 | 20 | 10 |  |  | 125 |
| $40-44$ | 25 | 4 | 6 | 5 |  | 40 |
| $45-49$ | 26 | 9 | 13 | 5 |  | 53 |
| $50-54$ | 17 | 2 | 11 | 11 | 4 | 41 |
| $55-59$ | 23 | 8 | 17 | 10 | 4 | 62 |
| $60-69$ | 7 | 3 | 20 | 7 | 3 | 40 |
| $70+$ |  |  |  |  |  | - |
| Totals | $\mathbf{3 2 3}$ | $\mathbf{5 2}$ | $\mathbf{7 7}$ | $\mathbf{3 8}$ | $\mathbf{7}$ | $\mathbf{4 9 7}$ |

RETIRANTS AND BENEFICIARIES

| Valuation Date | Number Removed From Roles | Number Added to Roles | Totals |  | Annual Pensions | Percent Increase | Average Pension |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 6/30/1992 | 2 | 70 | 226 | \$ | 1,631,420 | 41.5\% | \$ | 17,606 |
| 6/30/1993 | 5 | 74 | 295 | \$ | 2,203,198 | 35.0\% | \$ | 19,182 |
| 6/30/1994 | 4 | 65 | 356 | \$ | 2,710,269 | 23.0\% | \$ | 20,707 |
| 6/30/1995 | 8 | 87 | 435 | \$ | 3,456,705 | 27.5\% | \$ | 21,608 |
| 6/30/1996 | 12 | 81 | 504 | \$ | 4,274,602 | 23.7\% | \$ | 22,541 |
| 6/30/1997 | 12 | 106 | 598 | \$ | 5,305,705 | 24.1\% | \$ | 23,508 |
| 6/30/1998 | 15 | 125 | 708 | \$ | 6,884,614 | 29.8\% | \$ | 24,584 |
| 6/30/1999 | 21 | 138 | 825 | \$ | 9,642,797 | 40.1\% | \$ | 26,211 |
| 6/30/2000 | 25 | 125 | 925 | \$ | 11,042,151 | 14.5\% | \$ | 11,937 |
| 6/30/2001 | 40 | 155 | 1,040 | \$ | 13,446,069 | 21.8\% | \$ | 12,929 |
| 6/30/2002 | 30 | 208 | 1,218 | \$ | 17,660,064 | 31.3\% | \$ | 14,499 |
| 6/30/2003 | 32 | 177 | 1,363 | \$ | 21,653,042 | 22.6\% | \$ | 15,886 |

## DERIVATION

(1) UAAL* at start of year
(2) Normal cost for year
(3) Funding Method Contribution
(4) Interest accrued on (1), (2) and (3)
(5) Expected UAAL before changes
$[(1)+(2)-(3)+(4)]$
(6) Effect of assumption changes***
(7) Effect of cost method changes
(8) Expected UAAL after changes
(9) Actual UAAL
(10) Gain/(Loss) (8)-(9)
(11) As \% of AAL** at beginning of year

* Unfunded actuarial accrued liability
** Actuarial accrued liability
*** Estimated
$\$ \quad(150,208,099)$
50,522,411
$(37,728,509)$
$(10,669,495)$
$(148,083,692)$
None
1,006,817
$(147,076,875)$
$(49,281,440)$
$(97,795,435)$
15.5\%


# STATISTICAL SECTION 

CORRECTIONS OFFICER RETIREMENT PLAN<br>SEVENTEENTH COMPREHENSIVE ANNUAL FINANCIAL REPORT

FOR THE FISCAL YEAR ENDED
JUNE 30, 2003

Schedule of Revenues by Source and Expenses by Type
Schedule of Benefit Expenses by Type Summary of Retired Member and Survivor Data Summary of Benefit Increases

Participating Employers
Schedule of Changes in Employer Reserves - Year Ended June 30, 2003, and Unfunded Accrued Normal Costs at June 30, 2002
Schedule of Changes in Refundable Member Reserves
Fiscal Year Ended June 30, 2003
Earnings Distribution, Fiscal Year Ended June 30, 2003
Summary of Growth of the Plan

STATE OF ARIZONA
CORRECTIONS OFFICER RETIREMENT PLAN

## SCHEDULE OF REVENUES BY SOURCE AND EXPENSES BY TYPE

| REVENUES |  | Employer |  | Net Investment Income*** | Amounts Transferred From Other Plans | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| FYE | Member ** Contributions | Contributions* | \% of Annual Covered Payroll |  |  |  |
| 1994 | \$11,466,654 | \$10,032,668 | 5.83\% | \$12,564,499 | \$122,031 | \$34,185,852 |
|  | 34\% | 29\% |  | 37\% | 0\% | 100\% |
| 1995 | \$12,759,059 | \$10,565,831 | 5.54\% | \$23,730,177 | \$305,223 | \$47,360,290 |
|  | 27\% | 22\% |  | 50\% | 1\% | 100\% |
| 1996 | \$14,456,281 | \$14,371,254 | 6.66\% | \$44,235,782 | \$133,429 | \$73,196,746 |
|  | 20\% | 20\% |  | 60\% | 0\% | 100\% |
| 1997 | \$16,052,492 | \$16,704,445 | 6.93\% | \$80,841,733 | \$848,211 | \$114,446,881 |
|  | 14\% | 15\% |  | 71\% | 1\% | 100\% |
| 1998 | \$21,647,490 | \$17,063,015 | 6.63\% | \$99,003,314 | \$201,065 | \$137,914,884 |
|  | 16\% | 12\% |  | 72\% | 0\% | 100\% |
| 1999 | \$24,808,816 | \$17,109,704 | 5.98\% | \$102,169,586 | \$152,695 | \$144,240,801 |
|  | 17\% | 12\% |  | 71\% | 0\% | 100\% |
| 2000 | \$28,009,210 | \$16,876,163 | 5.14\% | \$92,772,177 | \$226,271 | \$137,883,821 |
|  | 20\% | 12\% |  | 67\% | 0\% | 100\% |
| 2001 | \$28,966,162 | \$14,927,396 | 1.88\% | (\$138,559,756) | \$147,192 | (\$94,519,006) |
|  | -31\% | -16\% |  | 147\% | 0\% | 100\% |
| 2002 | \$29,532,366 | \$7,101,112 | 1.15\% | (\$100,518,025) | $\$ 1,325,465$ | $(\$ 62,559,082)$ |
|  | -47\% | -11\% |  | 161\% | $-2 \%$ | $100 \%$ |
| 2003 | \$30,330,914 | \$7,397,595 | 1.71\% | \$35,698,266 | \$3,189,325 | \$76,616,100 |
|  | 40\% | 10\% |  | 47\% | 4\% | 100\% |
| EXPENSES |  | Administrative |  | Amounts <br> Transferred |  |  |
| FYE | Benefits | Expenses**** | Refunds | To Other Plans | Total |  |
| 1994 | \$2,834,598 | \$245,568 | \$5,024,767 | \$868,257 | \$8,973,190 |  |
|  | 32\% | 3\% | 56\% | 9\% | 100\% |  |
| 1995 | \$3,390,108 | \$285,989 | \$5,779,554 | \$369,544 | \$9,825,195 |  |
|  | 35\% | 3\% | 59\% | 4\% | 100\% |  |
| 1996 | \$4,312,487 | \$281,224 | \$5,979,772 | \$212,138 | \$10,785,621 |  |
|  | 40\% | 3\% | 55\% | 1\% | 100\% |  |
| 1997 | \$5,280,996 | \$292,893 | \$6,918,704 | \$249,068 | \$12,741,661 |  |
|  | 41\% | 2\% | 54\% | 1\% | 100\% |  |
| 1998 | $\$ 6,883,596$ | $\$ 329,550$ | $\$ 8,416,350$ | $\$ 661,309$ | \$16,290,805 |  |
|  | $42 \%$ | $2 \%$ | $52 \%$ | 3\% | 100\% |  |
| 1999 | \$8,917,450 | \$348,302 | \$9,043,573 | \$561,501 | \$18,870,826 |  |
|  | 47\% | 2\% | 48\% | 2\% | 100\% |  |
| 2000 | \$10,777,009 | \$344,542 | \$14,385,327 | \$842,413 | \$26,349,291 |  |
|  | 41\% | 1\% | 55\% | 2\% | 100\% |  |
| 2001 | \$13,433,499 | \$365,742 | \$14,609,539 | \$1,645,651 | \$30,054,431 |  |
|  | 45\% | 1\% | 49\% | 4\% | 100\% |  |
| 2002 | \$17,576,451 | \$397,110 | \$14,271,104 | \$2,060,223 | \$34,304,888 |  |
|  | 51\% | 1\% | 42\% | 6\% | 100\% |  |
| 2003 | \$22,506,792 | \$427,150 | \$16,022,697 | \$1,049,418 | \$40,006,057 |  |
|  | 56\% | 1\% | 40\% | 3\% | 100\% |  |

NOTE: *Contributions were made in accordance with actuarially determined contribution requirements.
**The member contribution rate is $6.65 \%$ of covered payroll, $8.5 \%$ after 7/21/98.
***Prior to fiscal year 1996, Investment Income includes only realized gains and losses. See Note 2.
***Prior to fiscal year 1996, Investment Expenses were not broken out from Administrative and Investment Expenses. However, for the fiscal years 1996 . present, Investment Expenses are now shown net in Investment Income as opposed to inclusion with Administrative Expenses as in prior reports.

STATE OF ARIZONA
CORRECTIONS OFFICER RETIREMENT PLAN SCHEDULE OF BENEFIT EXPENSES BY TYPE

| Fiscal <br> Year | Normal <br> Benefits | Disability <br> Benefits | Survivor <br> Benefits | Insurance <br> Benefits | Totals |
| :---: | :---: | :---: | :---: | :---: | :---: |
| $\mathbf{1 9 8 8}$ | $\$ 158,461$ | $\$ 4,382$ | $\$ 65,620$ | - | $\$ 228,463$ |
|  | $69 \%$ | $2 \%$ | $29 \%$ |  | $100 \%$ |
| 1989 | $\$ 314,249$ | $\$ 19,611$ | $\$ 132,143$ | - | $\$ 466,003$ |
|  | $68 \%$ | $4 \%$ | $28 \%$ |  | $100 \%$ |
| 1990 | $\$ 455,345$ | $\$ 31,387$ | $\$ 210,017$ | - | $\$ 696,749$ |
|  | $65 \%$ | $5 \%$ | $30 \%$ |  | $100 \%$ |
| 1991 | $\$ 685,114$ | $\$ 44,941$ | $\$ 347,457$ | $\$ 62,366$ | $\$ 1,139,878$ |
|  | $60 \%$ | $4 \%$ | $31 \%$ | $5 \%$ | $100 \%$ |
| 1992 | $\$ 1,031,785$ | $\$ 55,783$ | $\$ 479,846$ | $\$ 125,620$ | $\$ 1,693,034$ |
|  | $61 \%$ | $3 \%$ | $28 \%$ | $8 \%$ | $100 \%$ |
| 1993 | $\$ 1,390,554$ | $\$ 77,305$ | $\$ 61,349$ | $\$ 162,844$ | $\$ 2,292,052$ |
|  | $61 \%$ | $3 \%$ | $29 \%$ | $7 \%$ | $100 \%$ |
| 1994 | $\$ 1,727,201$ | $\$ 165,818$ | $\$ 745,568$ | $\$ 196,011$ | $\$ 2,834,598$ |
|  | $61 \%$ | $6 \%$ | $26 \%$ | $7 \%$ | $100 \%$ |
| 1995 | $\$ 2,182,356$ | $\$ 220,204$ | $\$ 747,598$ | $\$ 239,950$ | $\$ 3,390,108$ |
|  | $64 \%$ | $7 \%$ | $22 \%$ | $7 \%$ | $100 \%$ |
| 1996 | $\$ 2,831,205$ | $\$ 273,769$ | $\$ 915,429$ | $\$ 292,084$ | $\$ 4,312,487$ |
|  | $66 \%$ | $6 \%$ | $21 \%$ | $7 \%$ | $100 \%$ |
| 1997 | $\$ 3,561,512$ | $\$ 353,098$ | $\$ 1,014,073$ | $\$ 352,313$ | $\$ 5,280,996$ |
| 1998 | $67 \%$ | $7 \%$ | $19 \%$ | $7 \%$ | $100 \%$ |
|  | $\$ 4,713,170$ | $\$ 481,804$ | $\$ 1,223,055$ | $\$ 465,567$ | $\$ 6,883,596$ |
| 1999 | $\$ 5,957,350$ | $\$ 614,275$ | $\$ 1,801,580$ | $\$ 544,245$ | $\$ 8,917,450$ |
|  | $67 \%$ | $7 \%$ | $20 \%$ | $6 \%$ | $100 \%$ |
| $\mathbf{2 0 0 0}$ | $\$ 7,416,745$ | $\$ 706,266$ | $\$ 2,013,181$ | $\$ 640,817$ | $\$ 10,777,009$ |
|  | $69 \%$ | $6 \%$ | $19 \%$ | $6 \%$ | $100 \%$ |
| $\mathbf{2 0 0 1}$ | $\$ 9,266,426$ | $\$ 849,350$ | $\$ 2,587,972$ | $\$ 729,751$ | $\$ 13,433,499$ |
|  | $69 \%$ | $6 \%$ | $19 \%$ | $6 \%$ | $100 \%$ |
| $\mathbf{2 0 0 2}$ | $\$ 12,301,106$ | $\$ 986,621$ | $\$ 2,494,885$ | $\$ 1,793,839$ | $\$ 17,576,451$ |
|  | $70 \%$ | $6 \%$ | $14 \%$ | $10 \%$ | $100 \%$ |
| $\mathbf{2 0 0 3}$ | $\$ 15,678,608$ | $\$ 1,045,433$ | $\$ 3,469,345$ | $\$ 2,313,406$ | $\$ 22,506,792$ |
|  | $70 \%$ | $6 \%$ | $14 \%$ | $10 \%$ | $100 \%$ |
|  |  |  |  |  |  |

STATE OF ARIZONA
CORRECTIONS OFFICER RETIREMENT PLAN SUMMARY OF RETIRED MEMBER AND SURVIVOR DATA

The following summary presents an analysis of the benefit changes that have taken place during the past 17 years. The number of retired members and the amount of annual pensions has increased at compounded annual rates of $15.3 \%$ and $25.8 \%$ over the last five years.

COMPARATIVE SCHEDULE

| Year Ended June 30 | Retired |  |  |  | Annual Pensions | Average Pension | Ratio of Active to Retired |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Normal | Disability | Survivors | Totals |  |  |  |
| 1987 | 10 |  | 5 | 15 | \$103,522 | \$6,901 | 329.1 to 1 |
| 1988 | 34 |  | 14 | 48 | \$325,835 | \$6,788 | 118.8 to 1 |
| 1989 | 61 |  | 24 | 85 | \$571,541 | \$6,724 | 73.5 to 1 |
| 1990 | 78 | 4 | 33 | 115 | \$765,738 | \$6,659 | 56.3 to 1 |
| 1991 | 111 | 5 | 42 | 158 | \$1,152,673 | \$7,295 | 43.5 to 1 |
| 1992 | 163 | 5 | 58 | 226 | \$1,631,420 | \$7,219 | 31.4 to 1 |
| 1993 | 214 | 9 | 72 | 295 | \$2,203,198 | \$7,468 | 25.6 to 1 |
| 1994 | 255 | 17 | 84 | 356 | \$2,710,269 | \$7,613 | 22.0 to 1 |
| 1995 | 312 | 23 | 100 | 435 | \$3,456,750 | \$7,947 | 19.2 to 1 |
| 1996 | 365 | 24 | 115 | 504 | \$4,274,602 | \$8,481 | 17.7 to 1 |
| 1997 | 430 | 32 | 136 | 598 | \$5,305,705 | \$8,872 | 16.3 to 1 |
| 1998 | 516 | 42 | 150 | 708 | \$6,884,614 | \$9,724 | 13.5 to 1 |
| 1999 | 599 | 49 | 177 | 825 | \$9,642,797 | \$11,688 | 13.2 to 1 |
| 2000 | 672 | 55 | 198 | 925 | \$11,042,151 | \$11,937 | 12.2 to 1 |
| 2001 | 748 | 64 | 228 | 1,040 | \$13,446,069 | \$12,929 | 10.6 to 1 |
| 2002 | 903 | 68 | 247 | 1,218 | \$17,660,064 | \$14,499 | 8.6 to 1 |
| 2003 | 1,029 | 70 | 264 | 1,363 | \$21,653,042 | \$15,886 | 7.7 to 1 |

Set forth below is a summary of pensions being paid to retired members and survivors:
SUMMARY OF RETIRED MEMBERS AND SURVIVORS - JUNE 30, 2003

| Pensions Being Paid | Number | Annual Pensions |  | Average Pensions |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Retired Members - Service Pensions | 1,029 | \$ | 17,558,542 | \$ | 17,064 |
| - Disability Pensions | 70 | \$ | 1,089,808 | \$ | 15,569 |
| Totals | 1,099 | \$ | 18,648,350 | \$ | 16,968 |
| Survivors of Members - Spouses | 247 | \$ | 2,845,017 | \$ | 11,518 |
| - Children with Guardians | 17 | \$ | 159,675 | \$ | 9,393 |
| Totals | 264 | \$ | 3,004,692 | \$ | 11,381 |
| Total Pensions Being Paid | 1,363 | \$ | 21,653,042 | \$ | 15,886 |


|  | Average <br> Age | Average <br> Service (yrs) | Average Age at <br> Retirement (yrs) |
| :--- | :---: | :---: | :---: |
| Normal retired members | 64.9 | 18.4 | 59.9 |
| Disability retired members | 51.0 | 10.4 | 45.2 |
| Spouse beneficiaries | 59.8 | 11.2 | 51.5 |

## STATE OF ARIZONA

## CORRECTIONS OFFICER RETIREMENT PLAN

SUMMARY OF BENEFIT INCREASES
State law provides for an annual benefit increase for retirees or their survivors who are over age fifty-five on the effective day of the increase and for disability retirees regardless of age. These increases are dependent upon the production of excess earnings on part of the assets of the Fund and are limited to four percent of the average benefit being paid to retirees and their survivors. The following schedule summarizes the statutorily-designed process of calculating the monthly benefit increases effective each July 1st.

BENEFIT INCREASE SCHEDULE

| Fiscal Year Ended | Excess Excess <br> Yield per <br> Statute* <br> Earnings  <br> Assets**  | Excess Earnings | Monthly Benefit Increase Fundable | Maximum per Statutory 4\% Cap | Lesser of Two Increase Awarded |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 6/30/1991 | 0.50\% \$ 11,456,784 | \$ 57,284 |  |  |  |
|  | Amount available: 7-1-92 increase Investment earnings on balance Amount utilized: 7-1-92 increase | $\begin{array}{r} 57,284 \\ 5,322 \\ \hline \end{array}$ | None | \$24.64 | None |
| 6/30/1992 | 0.29\% \$ 16,527,313 | \$ 47,929 |  |  |  |
|  | Amount available: 7-1-93 increase Investment earnings on balance Amount utilized: <br> 7-1-93 increase | $\begin{array}{r} 110,535 \\ 9,992 \\ (93,840) \end{array}$ | \$5 | \$24.06 | \$5.00 |
| 6/30/1993 | 0.04\% \$ 21,923,868 | \$ 8,770 |  |  |  |
|  | Amount available: 7-1-94 increase Investment earnings on balance Amount utilized: 7-1-94 increase | $\begin{array}{r} 35,457 \\ 2,177 \end{array}$ | None | \$24.89 | None |
| 6/30/1994 | 0.00\% \$ 26,556,396 | \$ |  |  |  |
|  | Amount available: 7-1-95 increase Investment earnings on balance Amount utilized: 7-1-95 increase | $\begin{array}{r} 37,634 \\ 3,880 \end{array}$ | None | \$25.38 | None |
| 6/30/1995 | 1.31\% \$ 34,140,660 | \$ 447,241 |  |  |  |
|  | Amount available: 7-1-96 increase Investment earnings on balance Amount utilized: 7-1-96 increase | $\begin{array}{r} 488,755 \\ 53,519 \\ (397,082) \end{array}$ | \$10 | \$26.49 | \$10.00 |
| 6/30/1996 | 1.95\% \$ 38,930,508 | \$ 759,145 |  |  |  |
|  | Amount available: 7-1-97 increase Investment earnings on balance Amount utilized: <br> 7-1-97 increase | 904,337 100,562 $(674,496)$ | \$15 | \$28.27 | \$15.00 |
| 6/30/1997 | 2.12\% \$ 48,380,789 | \$ 1,025,673 |  |  |  |
|  | Amount available: 7-1-98 increase Investment earnings on balance Amount utilized: 7-1-98 increase Amount Transferred by HB 2496 | $\begin{gathered} 1,356,076 \\ 296,303 \\ (1,391,471) \\ 7,310,486 \end{gathered}$ | 25 | \$78.36 | \$25.00 |
| 6/30/1998 | 12.85\% \$ 61,782,309 | \$ 7,939,027 |  |  |  |
|  | Amount available: 7-1-99 increase Investment earnings on balance Amount utilized: 7-1-99 increase | $\begin{gathered} 15,510,421 \\ 2,729,834 \\ (2,369,795) \end{gathered}$ | \$125.00 | \$32.41 | \$32.41 |

## BENEFIT INCREASE SCHEDULE

| Fiscal Year Ended | Excess Excess <br> Yield per <br> Earnings <br> Statute* Assets** | Excess Earnings | Monthly Benefit Increase Fundable | Maximum per Statutory 4\% Cap | Lesser of Two Increase Awarded |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 6/30/1999 | 8.60\% \$ 309,115,721 | \$ 26,583,952 |  |  |  |
|  | Amount available: 7-1-00 increase Investment earnings on balance Amount utilized: 7-1-00 increase | $\begin{gathered} 42,454,412 \\ 5,612,473 \\ (3,253,379) \end{gathered}$ | \$550.00 | \$38.96 | \$38.96 |
| 6/30/2000 | 4.22\% \$ 354,772,102 | \$ 14,971,383 |  |  |  |
|  | Amount available: 7-1-01 increase Investment earnings on balance Amount utilized: | $\begin{gathered} 59,784,889 \\ (10,202,889) \\ (3,761,946) \end{gathered}$ | \$680.00 | \$39.79 | \$39.79 |
| 6/30/2001 | 0.00\% \$ 342,836,483 | \$ |  |  |  |
|  | Amount available: 7-1-02 increase Investment earnings on balance Amount utilized: | $\begin{aligned} & 45,820,054 \\ & (6,717,220) \\ & (4,650,770) \end{aligned}$ | 36.5\% | 4.0\% | 4.0\% |
| 6/30/2002 | 0.00\% \$ 294,470,202 | \$ |  |  |  |
|  | Amount available: 7-1-03 increase Investment earnings on balance Amount utilized: | $\begin{array}{r} 34,452,064 \\ 2,136,028 \\ (5,878,909) \end{array}$ | 20.5\% | 4.0\% | 4.0\% |
| 6/30/2003 | 0.00\% \$ 285,090,715 | \$ |  |  |  |
|  | Amount available: 7-1-04 increase | 30,709,183 | 15.0\% | 4.0\% | 4.0\% |

2. Amount equal to retired reserves until 6-30-98 when the assets to be used was changed to one-half of the average net total assets as published in the annual report.
3. Effective $7 / 1 / 02$, Benefit increases are limited to a maximum of $4 \%$ of the benefit being received on the preceding June 30 and is contingent upon sufficient excess investment earnings for the fund.

APACHE COUNTY COCHISE COUNTY COCONINO COUNTY DEPARTMENT OF CORRECTIONS DEPARTMENT OF JUVENILE CORRECTIONS MARICOPA COUNTY<br>MOHAVE COUNTY<br>NAVAJO COUNTY<br>PIMA COUNTY<br>PINAL COUNTY<br>PINAL COUNTY DISPATCHERS<br>SANTA CRUZ COUNTY<br>YAVAPAI COUNTY<br>YUMA COUNTY<br>TOWN OF MARANA DISPATCHERS<br>TOWN OF ORO VALLEY DISPATCHERS

STATE OF ARIZONA
CORRECTIONS OFFICER RETIREMENT PLAN
SCHEDULE OF CHANGES IN EMPLOYER RESERVES－YEAR END

|  |  <br>  <br>  －순 |
| :---: | :---: |
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|  | 으주국 <br>  <br>  |
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STATE OF ARIZONA
SCHEDULE OF CHANGES IN REFUNDABLE MEMBER RESERVES
FISCAL YEAR ENDED JUNE 30, 2003

| Sys No. | System | Balance June 30, 2002 | Reserve <br> Transfers | Contributions <br> Received | Withdrawn Members | $\begin{gathered} \text { Balance } \\ \text { June 30, } 2003 \\ \hline \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 500 | DEPT OF CORRECTIONS | 101,898,727.16 | (5,972,275.64) | 21,650,926.15 | (8,652,186.64) | 108,925,191.03 |
| 501 | D.Y.T.R. | 11,307,697.50 | (1,266,951.08) | 2,432,639.99 | (1,323,639.40) | 11,149,747.01 |
| 502 | PINAL COUNTY | - | 631,747.39 | 226,377.60 | (11,740.16) | 846,384.83 |
| 505 | MARICOPA COUNTY | 17,807,609.51 | (1,285,217.45) | 3,017,657.82 | (1,180,360.90) | 18,359,688.98 |
| 510 | YUMA COUNTY | 1,522,740.32 | (111,771.56) | 395,953.02 | $(324,375.11)$ | 1,482,546.67 |
| 515 | PIMA COUNTY | 6,738,110.32 | $(453,837.09)$ | 1,251,926.43 | $(306,980.98)$ | 7,229,218.68 |
| 520 | APACHE COUNTY | 186,411.07 | $(8,322.82)$ | 48,786.39 | $(20,360.10)$ | 206,514.54 |
| 525 | COCHISE COUNTY | 632,792.19 | (2,614.71) | 142,805.78 | $(46,029.29)$ | 726,953.97 |
| 530 | COCONINO COUNTY | 610,468.44 | $(18,555.06)$ | 220,241.71 | $(88,533.59)$ | 723,621.50 |
| 535 | MOHAVE COUNTY | 547,205.70 | $(8,278.93)$ | 151,603.30 | $(88,477.00)$ | 602,053.07 |
| 540 | SANTA CRUZ COUNTY | 190,575.15 | $(43,518.73)$ | 32,824.72 | $(22,760.35)$ | 157,120.79 |
| 545 | NAVAJO COUNTY | 258,428.82 | $(36,604.51)$ | 73,382.26 | $(47,842.29)$ | 247,364.28 |
| 550 | YAVAPAI COUNTY | 1,187,110.97 | $(48,731.55)$ | 348,336.24 | $(135,479.93)$ | 1,351,235.73 |
| 555 | PINAL COUNTY DISPATCHERS | - | 109,544.69 | 28,496.05 | - | 138,040.74 |
| 556 | TOWN OF ORO VALLEY | - | (125.63) | 308,956.45 | (797.38) | 308,033.44 |
| 557 | TOWN OF MARANA | - | - | - | - | - |
|  | TOTAL | 142,887,877.15 | (8,515,512.68) | 30,330,913.91 | (12,249,563.12) | 152,453,715.26 |

STATE OF ARIZONA
EARNINGS DISTRIBUTION - FISCAL YEAR ENDED JUNE 30, 2003

| Sys <br> No. | System | Employer Reserve June 30, 2002 | Employer Reserve June 30, 2003 | Member Reserve June 30, 2002 | Member <br> Reserve June 30, 2003 | Combined Reserves | Mean Balance | Factor | Investment Earnings |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 500 | Dept. of Corrections | 351,681,845.93 | 351,146,969.46 | 101,898,727.16 | 108,925,191.03 | 913,652,733.58 | 456,826,366.79 | 71.16\% | $(43,326,313.16)$ |
| 501 | D.Y.T.R. | 33,321,531.00 | 34,066,333.78 | 11,307,697.50 | 11,149,747.01 | 89,845,309.29 | 44,922,654.65 | 7.00\% | (4,260,553.12) |
| 502 | Pinal County | - | 1,960,404.80 | - | 846,384.83 | 2,806,789.63 | 1,403,394.82 | 0.22\% | $(133,100.73)$ |
| 505 | Maricopa County | 67,191,158.81 | 67,310,547.94 | 17,807,609.51 | 18,359,688.98 | 170,669,005.24 | 85,334,502.62 | 13.29\% | (8,093,292.45) |
| 510 | Yuma County | 5,212,559.09 | 5,299,662.35 | 1,522,740.32 | 1,482,546.67 | 13,517,508.43 | 6,758,754.22 | 1.05\% | (641,013.57) |
| 515 | Pima County | 23,266,168.59 | 23,351,409.40 | 6,738,110.32 | 7,229,218.68 | 60,584,906.99 | 30,292,453.50 | 4.72\% | (2,872,996.00) |
| 520 | Apache County | 507,536.51 | 539,227.29 | 186,411.07 | 206,514.54 | 1,439,689.41 | 719,844.71 | 0.11\% | $(68,271.49)$ |
| 525 | Cochise County | 2,559,738.31 | 2,493,580.20 | 632,792.19 | 726,953.97 | 6,413,064.67 | 3,206,532.34 | 0.50\% | $(304,113.85)$ |
| 530 | Coconino County | 1,073,411.03 | 1,179,764.76 | 610,468.44 | 723,621.50 | 3,587,265.73 | 1,793,632.87 | 0.28\% | $(170,111.68)$ |
| 535 | Mohave County | 2,535,697.67 | 2,533,228.96 | 547,205.70 | 602,053.07 | 6,218,185.40 | 3,109,092.70 | 0.48\% | $(294,872.48)$ |
| 540 | Santa Cruz County | 772,460.43 | 823,221.15 | 190,575.15 | 157,120.79 | 1,943,377.52 | 971,688.76 | 0.15\% | $(92,156.88)$ |
| 545 | Navajo County | 952,775.26 | 988,378.28 | 258,428.82 | 247,364.28 | 2,446,946.64 | 1,223,473.32 | 0.19\% | $(116,036.62)$ |
| 550 | Yavapai County | 3,706,492.39 | 3,667,052.99 | 1,187,110.97 | 1,351,235.73 | 9,911,892.08 | 4,955,946.04 | 0.77\% | $(470,031.69)$ |
| 555 | Pinal County Dispatchers | - | 365,464.77 | - | 138,040.74 | 503,505.51 | 251,752.76 | 0.04\% | $(23,876.73)$ |
| 556 | Town of Oro Valley | - | 21,768.26 | - | 308,033.44 | 329,801.70 | 164,900.85 | 0.03\% | $(15,639.52)$ |
| 557 | Town of Marana | - | - | - | - | - | - | 0.00\% | - |
|  | TOTAL | 492,781,375.02 | 495,747,014.39 | 142,887,877.15 | 152,453,715.26 | 1,283,869,981.82 | 641,934,990.91 | 100.00\% | $(60,882,379.97)$ |

## STATE OF ARIZONA <br> CORRECTIONS OFFICER RETIREMENT PLAN <br> SUMMARY OF GROWTH OF THE PLAN

Listed below is a table setting forth the growth of the Plan in some of the major areas since it was started July 1, 1986.

| Fiscal Year |  | Total Assets at Book |  | Realized Earnings from Investments | Assumed Actuarial Yield | Net Effective Yield | Average Employer Cost |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Assets |  |  |  |  |  |  |  |
| Transferred | \$ | 35,898,096 |  |  |  |  |  |
| 1986-87 | \$ | 47,550,266 | \$ | 2,591,092 | 9.00\% | 12.57\% | 6.00\% |
| 1987-88 | \$ | 69,842,267 | \$ | 4,829,032 | 9.00\% | 8.69\% | 6.00\% |
| 1988-89 | \$ | 88,759,811 | \$ | 6,981,352 | 9.00\% | 9.27\% | 6.00\% |
| 1989-90 | \$ | 109,000,881 | \$ | 7,969,987 | 9.00\% | 8.44\% | 6.00\% ${ }^{1}$ |
| 1990-91 | \$ | 138,958,392 | \$ | 11,171,749 | 9.00\% | 9.50\% | 6.35\% ${ }^{2}$ |
| 1991-92 | \$ | 168,663,770 | \$ | 15,081,978 | 9.00\% | 10.35\% | $6.16 \%{ }^{2,3}$ |
| 1992-93 | \$ | 198,727,336 | \$ | 15,833,256 | 9.00\% | 9.04\% | 6.22\% |
| 1993-94 | \$ | 223,939,998 | \$ | 12,564,499 | 9.00\% | 6.14\% | 5.83\% |
| 1994-95 | \$ | 261,475,094 | \$ | 23,730,177 | 9.00\% | 10.31\% | 5.54\% |
| 1995-96 | \$ | 309,150,409 | \$ | 29,543,144 | 9.00\% | 10.95\% | 6.66\% ${ }^{2}$ |
| 1996-97 | \$ | 365,414,374 | \$ | 35,445,750 | 9.00\% | 11.12\% | 6.93\% ${ }^{4}$ |
| 1997-98 | \$ | 426,352,295 | \$ | 38,356,983 | 9.00\% | 10.21\% | 6.63\% |
| 1998-99 | \$ | 519,862,471 | \$ | 70,754,167 | 9.00\% | 16.23\% | 5.98\% ${ }^{2}$ |
| 1999-00 | \$ | 588,205,472 | \$ | 49,627,757 | 9.00\% | 9.39\% | 5.14\% |
| 2000-01 | \$ | 631,618,088 | \$ | 29,491,487 | 9.00\% | 4.96\% | 1.88\% |
| 2001-02 | \$ | 646,861,802 | \$ | 11,656,015 | 9.00\% | 1.84\% | 1.15\% |
| 2002-03 | \$ | 587,318,350 | \$ | $(60,384,405)$ | 9.00\% | -9.33\% | 1.71\% |
| 2003-04 |  |  |  |  |  |  | 3.95\% |
| 1. Before changes in benefit provisions. |  |  |  |  |  |  |  |
| 2. After change in benefit provisions |  |  |  |  |  |  |  |
| 3. Pursuant to 1990 legislation, the employer contribution rates are determined individually in the annual actuarial valuation rather than fixed by statute as a single rate. |  |  |  |  |  |  |  |
| 4. After changes in benefit provisions and assumptions |  |  |  |  |  |  |  |
| 5. A detailed Schedule of Revenues by Source and Expenses by Type can be found in the Statistical Section. |  |  |  |  |  |  |  |


[^0]:    ${ }^{1}$ Pursuant to Cantwell v. County of San Mateo, 631 F.2d 631, 637 ( ${ }^{\text {th }}$ Cir. 1980), cert. denied, 450 U.S. 998 (1981), the Plan must allow its participants to use up to 48 months of their prior active duty military service on account with the federal government to purchase a corresponding period of credited service with the Plan, notwithstanding any prohibition in § 38-907(A)(3) to the contrary.

