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The retirement system benefits the entire state and all Arkansans, not just public employees. When a person retires, their benefits help them purchase essential items. Those payments act as an economic engine to the community in which they live, and provides local businesses with income so that they an operate profitably and provide jobs. One person's spending becomes another person's income, thus creating a multiplier effect. All combined, the retirees, the thriving economies, and a strong workforce, provide true benefits for all Arkansans, and a better quality of life for everyone.

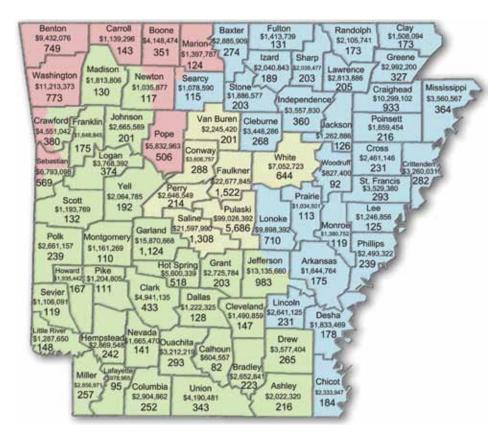
# ARKANSAS benefits

## Arkansas Public Employees Retirement System

A Pension Trust Fund of the State of Arkansas

## **Annual Financial Report**

For the Fiscal Year Ended June 30, 2013



Number of Retirees and Benefits paid by County for FY2013

Gail H. Stone, Executive Director Michele Williams, Deputy Director

Prepared by
Arkansas Public Employees Retirement System
124 West Capitol Avenue, Suite 400
Little Rock, AR 72201





## **Public Pension Coordinating Council**

## Recognition Award for Funding 2013

Presented to

## Arkansas Public Employees Retirement System

In recognition of meeting professional standards for plan funding as set forth in the Public Pension Standards.

Presented by the Public Pension Coordinating Council, a confederation of

National Association of State Retirement Administrators (NASRA) National Conference on Public Employee Retirement Systems (NCPERS) National Council on Teacher Retirement (NCTR)

> Alan H. Winkle Program Administrator

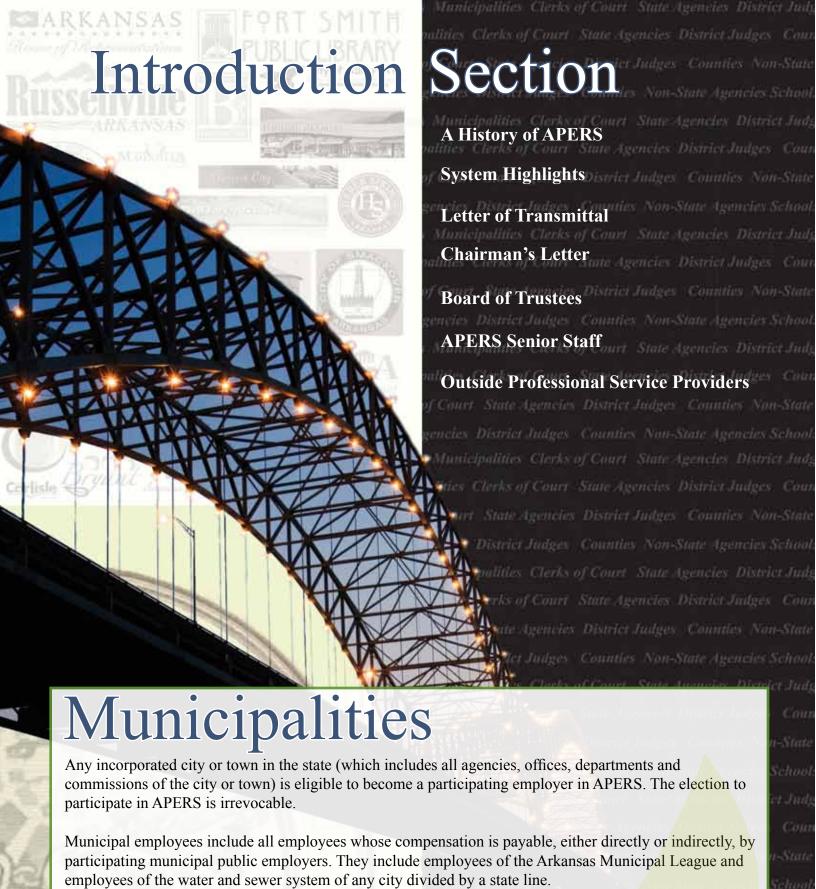
alan Helinkle

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The mayor and city clerk of first class cities that join APERS are eligible to remain in their local plan or may participate in APERS.

As of June 2013, 169 employers participate in the Municipal Division of APERS, which includes approximately 7,000 active and retired members.



## A History of APERS

The Arkansas Public Employees Retirement System ("APERS"), formerly the Arkansas State Employees Retirement System, was established by the General Assembly in 1957 as a multi-employer defined benefit retirement plan for State of Arkansas employees. From 1957 through 1965, county employers (via Act 42 of 1959), municipal employers (via Act 64 of 1961), college and university employers (via Act 149 of 1963), and non-teaching public school employers (via Act 63 of 1965), all joined the System.

APERS' is governed by a nine member Board of Trustees. Three of the trustees are Ex-Officio – the Auditor of State, the Treasurer of State, and the Director of the Department of Finance and Administration. The remaining trustees are appointed by the Governor and shall be three members who are state employees and three members who are nonstate employees.

Any member joining the System prior to January 1, 1978 was required to contribute a percentage of his or her salary to the System. However, effective January 1, 1978, new members were not required to contribute to the System; only the employer contributed. At that time, all contributory members of the System were given an opportunity to remain contributory or they could choose to be non-contributory.

Act 653 of 1989 required that all newly hired public school employees be enrolled in the Arkansas Teacher Retirement System (ATRS). The School Division then became a closed plan.

In 2005, the 86th General Assembly provided for the establishment of a new contributory provision for the System. Therefore, effective July 1, 2005, all new members of the System would be enrolled as contributory members and would be required to contribute 5% of their salary into the System. Current members of the System were given the option to remain non-contributory or choose to be a contributory member of the System.

Effective July 1, 2007, the Arkansas District Judges Retirement System (ADJRS) was transferred to APERS by Act 177 of the 2007 Arkansas Legislature. ADJRS was treated as a closed system and as a result of the change was recorded as one of APERS' "divisions." District judges entering the System after July 1, 2007 are treated as APERS employees and fall under the same benefits as APERS employees.

Prior to January 1, 2012, when a member began participation in the DROP or retired (and then was rehired), the employer didn't pay matching on those individual's salaries. Act 558 of 2011, effective January 1, 2012, amended Arkansas Code §24-4-402 to provide that employers in APERS must make contributions for both active and retired members who have returned to work in an eligible APERS covered position. Act 558 amended Arkansas Code §24-4-802 regarding participation in the APERS Deferred Retirement Option Plan (DROP) to state that when a member begins participation in the DROP employee contributions to the System cease but that employer contributions on behalf of the member shall continue.

APERS' membership has grown steadily. Our current active to retired lives is approximately 1.5 to 1, according to the 2013 APERS Report of Actuarial Valuation and Experience Gain/(Loss). Over the next several years, we will be experiencing the "Baby Boomers" retirement, and active to retired lives is anticipated to be 1 to 1.

#### **Financial Objective**

The Arkansas Public Employees Retirement System (APERS) has developed into a mature system that continues to satisfy the general financial objective of level contribution financing. As of June 30, 2013, the assets of the System remained healthy at \$6.4 billion. The APERS investment program has seen rates of return that range from (20.89)% (for fiscal year 2009) to 26.00% (for fiscal year 2011). The investment of these assets is allocated among numerous investment managers that invest in domestic equities, domestic fixed income, international equities and alternative investments (i.e. timber, real estate).

## A History of APERS

Based on our most recent actuarial valuation, the financial position of the System remains strong at 74.3%.

#### **Investments**

From inception until 1985, the investment of the trust fund was governed by Arkansas statutes that provided a permissible list of investments. In 1985, Act 412 repealed the permissible list of investments and enacted the prudent investor rule. It also allowed the establishment of a custodial bank relationship. The act stated that the System shall seek to invest at least five percent, but no more than ten percent of the System's portfolio in Arkansas related investments, but, only when consistent with the fiduciary requirements of the trustees. In 1989, Act 302 allowed the System to employ multiple discretionary money managers as appropriate. In 1997, Act 1194 revised and updated the investment policies and rules, including the prudent investor rule.

Act 1242 of 2009 merged the investable assets of the Arkansas State Police Retirement System (ASPRS) with those of APERS while granting all investment authority to the APERS Board of Trustees. The reporting schedules contained herein reflect the respective values allocated to each pension plan.

## **Retirement Benefit Program**

Prior to July 1, 1991, a member could only receive a full month of service credit. Act 757 of 1991 provided for fractional service credit for members who work less than 80 hours per month.

Act 1143 of 1997 required adherence by retirement systems to Qualified Domestic Relation Orders (QDROs). Also, during the 1997 Legislative Session, reciprocity was established. With the establishment of reciprocity, service rendered to other state-authorized retirement systems could be recognized for vesting in conjunction with service rendered to APERS.

Enhancements to the monthly retirement annuity have included ad hoc increases for retirees and increases in the multipliers for active and deferred (non-retired) members as well as a reduction in the years utilized to calculate the final average salary. Act 975 of 1991 changed the final average salary (FAS) used in the calculation of retirement benefits from five (5) years to four (4) years. Act 104 of 1999 allowed members to retire with an unreduced benefit with 28 years actual service. Act 1137 of 1997 set the way for the FAS to be set at three (3) years. Effective July 1, 1997, the vesting requirements changed from ten (10) years to five (5) years for all active and future members of the System with the exception of members of the General Assembly (Act 1356 of 1995).

Prior to July 1, 1999 if you were retired from another state sponsored retirement system and worked in a position covered by APERS and met the eligibility requirements, you couldn't receive service credit in APERS. That changed, effective July 1, 1999, when a retired member of another state-sponsored retirement system, who worked in a position covered by APERS and met the eligibility requirements, could be reported to APERS.

With changes in the retirement world, APERS has experienced the implementation of other retirement options that include a Deferred Retirement Option Plan (DROP) and a Partial Annuity Withdrawal (PAW).

Act 295 of 2009, which went into effect in March 2009, broadened members' ability to purchase retirement credit for time served in the military or armed forces reserves. Vested members who are either eligible for or currently receiving military retirement benefits may purchase up to, but not more than, five (5) years of service in APERS. Similarly vested members may purchase up to five (5) years of armed forces reserve time in the system. Act 295 also invoked the federal protections afforded by the Uniformed Services Employment and Reemployment Rights Act (USERRA) for APERS members called to active duty.

The 2011 legislative session brought about the following changes in addition to those previously discussed:

- Act 38, effective February 16, 2011, states that when an APERS DROP participant's participation ceases the member is not eligible for employment in any position covered by any authorized state retirement plan.
- Act 563, effective July 1, 2011, amended Arkansas Code §24-4-521 to restrict the amount of
  credited service earned by a local non-contributory elected public official to one (1) year of
  retirement credit for every year worked unless additional contributions are provided.
- Act 774, effective March 30, 2011, extends the termination period required for retirement purposes of individuals who receive at least two-for-one service credit under APERS to one year.

The 2013 legislative session also brought a number of changes that included:

• Act 332, effective March 14, 2013, states under Section 3 – "Public Safety (police officer or firefighter)" employees that were hired prior to July 1, 1997 are eligible to receive multiple service credit. This Section clarifies that "police officer" does not include a person who has not satisfied the training requirements to be a police officer established by the Arkansas Commission on Law Enforcement Standards and Training under ACA 12-9-106. ACA 24-4-101(34)(A)

Section 6 – A retirant shall not begin receiving annuity payments until all requirements for terminating qualified employment are satisfied.

Section 8 – Requires a participating public employer to promptly provide all information requested concerning the status of an employee to the System.

Section 9 – The disability annuity shall be effective the first day of the calendar month following APERS approval of the disability application and are not retroactive. ACA 24-4-511(a)(2)

Section 12 – A non-contributory APERS member can convert to the contributory provisions at any time. The effective date of the member's contributory coverage shall be the first payroll period that is paid and reported in the next month after the contributory election is made and provided to APERS. This provision is prospective only and is irrevocable.

- Act 288, effective January 1, 2014, states a contributory elected position covered by APERS on or after January 1, 2014, shall be credited as service at two (2) times the regular rate for crediting purposes, and the employee shall contribute an additional two and one-half percent (2.5%) of the gross payroll, and the employer shall contribute an additional two and one-half percent (2.5%) of the gross payroll for the additional service that exceeds the regular rate of service.
- Act 378, effective July 1, 2013, amended ACA 14-14-1320(a)(2) by requiring any county elected officer who resigns during a term of office shall be ineligible for appointment to any county elective office during the term for which he or she resigned.

## System Highlights As of June 30, 2013

Active Members		Retired Members*		
			Age and Service	Disability
Number	45,703	Newly Retired Members	1,695	116
Average Age (yrs.)	44.9	Average Age (yrs.)	61.8	55.9
Average Service (yrs.)	9.3	Average Service (yrs.)	17.0	14.8
Average Annual Salary	\$ 35,285	Average Monthly Benefit	\$ 904.38	\$ 770.41
Inactive Vested Members				
Number	13,267	<b>Total Retired Members</b>	30,533	
		Average Monthly Benefit	\$ 1,163.22	
		* Includes DROP participants	S.	

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Active Members		Retired Members		
			Total	Disability
Number	44	Retired Members	104	N/A
Average Age (yrs.)	60.9	Average Age (yrs.)	72.0	N/A
Average Service (yrs.)	16.6	Average Service (yrs.)	17.4	N/A
Average Annual Salary	\$ 67,942	Average Monthly Benefit	\$ 855.78	N/A
T - 2 - 37 - 134 - 1				
Inactive Vested Members				
Number	126			

#### Letter of Transmittal



124 WEST CAPITOL AVENUE

SUITE 400

LITTLE ROCK, AR 722

December 30, 2013

APERS Board of Trustees Arkansas Public Employees Retirement System 124 West Capitol Avenue, Suite 400 Little Rock AR 72201

#### Dear Board Members:

It is my honor to present to you the 2013 Annual Financial Report of the Arkansas Public Employees Retirement System ("APERS" or the "System") for the fiscal year ended June 30, 2013. The report evidences our continuing effort to provide reliable and timely information on the financial status of APERS and the changes therein for the fiscal year.

Accountability is the imperative of financial reporting. It insists that APERS resources be safeguarded and used for the benefit of all members, that transactions be executed only with the proper authorization of the board and management, and that transactions be recorded properly to permit the reporting of timely and reliable financial information on the activities of the System.

Responsibility for both the accuracy of the data and completeness and fairness of the presentation, including all disclosures, rests with the management of the System. To the best of our knowledge and belief, the enclosed data is accurate in all material respects and is reported in a manner designed to present fairly the financial status of the System and changes therein.

APERS was established by legislation enacted in 1957 and has subsequently expanded to include state, county, municipal, school, and other political subdivisions. A comprehensive list of all participating employers is provided at the end of the Statistical Section. The Summary of Plan Provisions is presented in the Actuarial Section. The mission of the System is to provide current and future retirement or survivor benefits for its members. All services provided by the staff are performed to meet that objective.

The APERS Annual Financial Report contains six sections:

- The *Introduction Section* contains the administrative organization, a letter of transmittal, and the Chairman's report;
- The *Financial Section* contains the financial statements of the System and required supplementary information;
- The *Investment Section* contains a report on investment activity, investment policies, investment results, and various investment schedules;
- The *Actuarial Section* contains the Actuary's certification letter and the results of the Annual Actuarial Valuation:
- The Statistical Section includes significant trend data pertaining to the System;
- The *Appendix* contains combined APERS and ASPRS financial statements, Member Valuation schedules, Schedule of Benefits paid by County, as well as a list of Participating Employers as of June 30, 2013.

I trust that you and the members of the System will find this annual report helpful in understanding your public employees' retirement system - a system that continues to maintain a strong and positive financial future.

PHONE 501-682-7800 • TOLL FREE 1-800-682-7377

FAX 501-682-78

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124 WEST CAPITOL AVENUE

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LITTLE ROCK, AR 72201

#### **Economic Condition and Outlook**

The economic condition of the system is based primarily upon investment earnings. For the last five years, the System's annualized rate of return has been 5.18%. The System's investments are evaluated quarterly by Callan Associates, Inc. and compared to market indicators and comparable funds. A comparable analysis of rates of return is presented in the *Investment Section*.

#### Performance

For the fiscal year ending June 30, 2013, the fund recognized a positive 15.58% rate of return. The funding status of the retirement system increased to 74% in fiscal 2013 from 69% in 2012. With the enactment in 2005 of the new employee contributory provisions, the System has enjoyed improved cash flow.

#### Financial Information and Management Responsibility

The financial statements of APERS have been prepared by management, which is responsible for the integrity and fairness of the data presented, including the any amounts which must, of necessity, be based on estimates and judgments. The AFR has been prepared to conform to the accounting principles generally accepted in the United States.

Management of the System is responsible for establishing and maintaining an adequate internal control over financial reporting. APERS' internal control over financial reporting is designed to provide reasonable assurance that transactions are executed in accordance with management's general or specific authorization and are recorded as necessary to maintain accountability for assets and to permit the preparation of financial statements in accordance with Generally Accepted Accounting Principles. This System includes written policies and procedures adopted by the Board of Trustees and promulgated in accordance with the State's Administrative Procedures Act.

#### Additions

The reserves needed to finance retirement benefits are accumulated through the collection of employer and employee contributions and through earnings on investments. Accumulations for fiscal year 2013 totaled approximately \$1.154 billion, see the following table:

OPERATING ADDITIONS	2013	2012
Employer contributions	\$ 249,062,186	\$230,495,674
Plan Member contributions	44,549,911	41,361,523
Supplemental contributions	1,863,992	1,481,214
Investment earnings	851,920,691	(30,142,255)
Miscellaneous additions	1,203,348	191,882
Transfers from other public employee retirement systems	5,848,612	7,307,481
TOTAL	<u>\$1,154,448,740</u>	\$ 250,695,519

The overall increase in additions was approximately \$904 million when compared to fiscal year 2012, due primarily to higher investment returns. The Investment Section of this report reviews activity and the results of the investment portfolio for fiscal year 2013.

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#### **Deductions**

The primary deductions from the System include the payment of benefits to members and beneficiaries, the refund of contributions to former members, and the cost of administering the retirement system. Deductions for fiscal year 2013 totaled approximately \$412 million, see the following table:

OPERATING DEDUCTIONS	2013	2012
Benefit payments	\$ 396,607,128	\$ 359,330,673
Refunds of contributions	8,446,701	7,420,785
Administrative expenses	7,340,273	6,794,526
TOTAL	<u>\$ 412,394,102</u>	\$ 373,545,984

The overall increase in deductions was approximately \$38.8 million when compared with fiscal year 2012 deductions. The increase in benefit payments resulted primarily from an increase in both the number and average amount of benefits paid and cost-of-living increases granted. The overall net increase in Plan net position was approximately \$742 million during fiscal year 2013.

#### Funding

A pension fund is well-funded when it has enough money in reserve to meet all earned future obligations to participants. The System's funding objective is to meet long-term benefit promises through contributions that remain approximately level as a percent of member payroll. The greater the level of funding, the larger the ratio of assets accumulated to the actuarial accrued liability and the greater level of investment potential. The advantage of a well-funded plan is that the participants can be assured that sufficient assets exist which are committed to the payment of benefits. The actuarial accrued liability and actuarial value of assets of the System as of June 30, 2013, amounted to \$8.28 billion and \$6.16 billion, respectively. A detailed discussion of funding is provided in the *Actuarial Section* of this report. Funding status and progress for the System is presented in the required supplementary information in the *Financial Section*.

#### Investments

The investments of the System are governed primarily by an investment authority known as the "Prudent Investor Rule." The rule established a standard for all fiduciaries, which includes anyone that has investment authority with respect to the fund. The Prudent Investor Rule states that in making investments, the fiduciaries shall exercise the judgment and care, under the circumstances then prevailing, which an institutional investor of ordinary prudence, discretion, and intelligence exercises in the management of large investments entrusted to it, not in regard to speculation, but in regard to the permanent disposition of funds, considering probable safety of capital as well as probable income. By permitting diversification of investments within a fund, the fund may reduce overall risks and increase returns. A summary of the asset allocation can be found in the *Investment Section*.

The Arkansas Investment Code permits the fund to establish an investment policy based upon certain investment criteria and allows for the delegation of investment authority to professional investment managers. The statement of investment policy outlines the responsibility for the investment of the fund and the degree of risk that is deemed appropriate for the fund. Investment managers appointed by the Board are listed in the Introductory Section. For fiscal year 2013, investments provided a positive 15.58% rate of return. The System's annualized rate of return over the last three years was a positive 13.28%.

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LITTLE ROCK, AR 72201

#### Audit

As stated in Arkansas Code §24-2-702, the System is audited each fiscal year by the Division of Legislative Audit.

#### Actuarial Survey and Valuation

An actuarial review of the System is performed annually. The assumptions utilized by the actuary in performing the valuation are reviewed annually by the Board. The actuarial firm, Gabriel, Roeder, Smith & Company, completed the actuarial review and valuation and served as technical advisor to the System. Actuarial certification and supporting statistics are included in the *Actuarial Section* and the *Statistical Section* of this report.

#### Acknowledgements

The compilation of this report reflects the combined efforts of the staff under the leadership of the Arkansas Public Employees Retirement System Board of Trustees. It is intended to provide extensive and reliable information for making management decisions, determining compliance with legal provisions, and determining responsible stewardship for the assets contributed by the System's members and their employers.

We would like to take this opportunity to express our gratitude to the Board, the staff, the advisors, and the many people who have worked so diligently to ensure the successful operation and financial soundness of the Arkansas Public Employees Retirement System.

Sincerely yours,

Gail H. Stone

**Executive Director** 

is the Stone

## Chairman's Letter



124 WEST CAPITOL AVENUE

SUITE 400

LITTLE ROCK, AR 72201

December 30, 2013

#### Dear Members:

On behalf of the Board of Trustees, I am pleased to present the APERS Annual Financial Report for the fiscal year ended June 30, 2013. The Arkansas Public Employees Retirement System continues to be in sound condition with 74% of all commitments prefunded. The assets accumulated to pay your retirement benefits are carefully invested to ensure the necessary funding when your future benefits are due to you. As Board members we serve as trustees to ensure that your interests are properly safeguarded. We have the responsibility and the mandate to provide retirement benefits to all participants commensurate with the valuable service each has rendered to the citizens of Arkansas.

Act 1242 of 2009 merged the investable assets of the Arkansas State Police Retirement System (ASPRS) with those of APERS beginning July 1, 2009. The retirement systems themselves remain separate entities. Thus, you will see the investment schedules broken out to reflect the market values accruing to each system. Act 1242 bestowed all investment authority on the APERS Board of Trustees.

The APERS board members are cognizant of the need to balance cost containment with the well being of the System's membership. While APERS remains in the top quartile of public plans in terms of financial health, we will continue to seek ways to keep the costs associated with the benefit program under control. The strong investment results being reported here offset some of the expense, but prudent cost-cutting will be foremost in the Board's mind.

As Board Chair, I assure you that all of the APERS trustees have the best interests of the System and its membership in mind as we chart the future direction of the investment program and all other policy areas of the plan. As your board, we also recognize the dedication and fine work of the entire administrative staff of APERS; they are committed to delivering the highest quality service to all stakeholders.

Sincerely,

Artee Williams, Chair APERS Board of Trustees

PHONE 501-682-7800 • TOLL FREE 1-800-682-7377

FAX 501-682-7871

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## Arkansas Public Employees Retirement System Board of Trustees

**Expiration of Term** 

Mr. Artee Williams, Chair

March 9, 2014

Executive Director, Department of Workforce Services

State Employee Representative

The Honorable Mike Jacobs, Vice Chair

Johnson County Judge, Clarksville, AR

County Employee Representative

March 9, 2015

The Honorable Charles Robinson

State Treasurer

Ex-Officio Member

The Honorable Charlie Daniels

State Auditor

Ex-Officio Member

Mr. Richard Weiss

Director, Department of Finance and Administration

Ex-Officio Member

Ms. Ouida Wright

Conway, AR

State Employee Representative

March 9, 2017

Mr. Bill Gaddy

Little Rock, AR

State Employee Representative

March 9, 2019

The Honorable Charles "Stephen" Northcutt

Mayor of Malvern, AR

Municipal Employee Representative

March 9, 2016

Ms. Carol Bevis

March 9, 2012

Lonoke, AR

Non-State Employee Representative

## **APERS Senior Staff**

Ms. Gail Stone

**Executive Director** 

Ms. Michele Williams

**Deputy Director** 

Mr. Jay Wills

Staff Attorney

Ms. Ashley McAdoo

Chief Financial Officer

Mr. Carlos Borromeo

Chief Investment Officer

Ms. Susan Bowers

**Assistant Director of Investments** 

Ms. Jacobia Twiggs

Manager, Member Services Section

Ms. Jennifer Taylor

Manager, Retiree Services Section

Ms. Allison Woods

Manager, Member Records Section

Ms. Becky Walker

Manager, Human Resources

Mr. Phillip Norton

Manager, Information Services Section

Mr. Jon Aucoin

Manager, Communications Section

## **Outside Professional Service Providers**

## **Custodial Bank**

The Bank of New York Mellon One Mellon Center 500 Grant Street Pittsburgh, PA 15258

## Actuary

Gabriel, Roeder, Smith & Co. Actuaries and Consultants One Towne Square, Suite 800 Southfield, MI 48076

## **Investment Consultant**

Callan Associates, Inc. 120 North LaSalle Street, Suite 2100 Chicago, IL 60602

## **Domestic Equity Investment Managers**

CastleArk Management, LLC One North Wacker Drive, Suite 3950 Chicago, IL 60606	Golden Capital Management 10715 David Taylor Drive, Suite 400 Charlotte, NC 28262	Horrell Capital Management 900 S. Shackleford Road, Suite 200 Little Rock, AR 72211
INTECH 525 Okeechobee Blvd., Suite 1800	Lazard Asset Management 30 Rockefeller Plaza	Lombardia Capital Partners 55 South Lake Avenue, Suite 750
West Palm Beach, FL 33401	New York, NY 10020	Pasadena, CA 91101
Mellon Capital Management One Mellon Center, Suite 4200 Pittsburgh, PA 15258	SSI Investment Management 9440 Santa Monica Blvd., 8 <sup>th</sup> Floor Beverly Hills, CA 90210	State Street Global Advisors 3475 Piedmont Road, NE Suite 1920 Atlanta, GA 30305
Stephens Investment Management Group 9 Greenway Plaza, Suite 1900	Wellington Management Company 280 Congress Street Boston, MA 02210	Westwood Management Corp. 200 Crescent Court, Suite 1200 Dallas, TX 75201

Houston, TX 77046

Newton Capital Management

A BNY Mellon Company

## **Fixed Income Investment Managers**

MacKay Shields Prudential Investments, Inc.

1345 Avenue of the Americas Two Gateway Center New York, NY 10105 Newark, NJ 07102

## **Diversified Strategies Investment Managers**

Blackstone Alternative Asset Mgmt., LP **AQR Capital Management** 

345 Park Avenue, 28th Floor Two Greenwich Plaza, 3<sup>rd</sup> Floor

Greenwich, CT 06830 New York, NY 10154

200 Park Avenue

New York, NY 10166-0005

## **Real Assets Investment Managers**

CastleArk Management, LLC Invesco Real Estate Pinnacle Forest Investments, LLC

One North Wacker Drive, Suite 3950 Three Galleria Tower, Suite 500 650 South Shackleford, Suite 400

Chicago, IL 60606 Dallas, TX 75240 Little Rock, AR 72211

TA Associates Realty LaSalle Investment Management

28 State Street, 10<sup>th</sup> Floor One Front Street

Boston, MA 02109 San Francisco, CA 94111

## **International Equity Investment Managers**

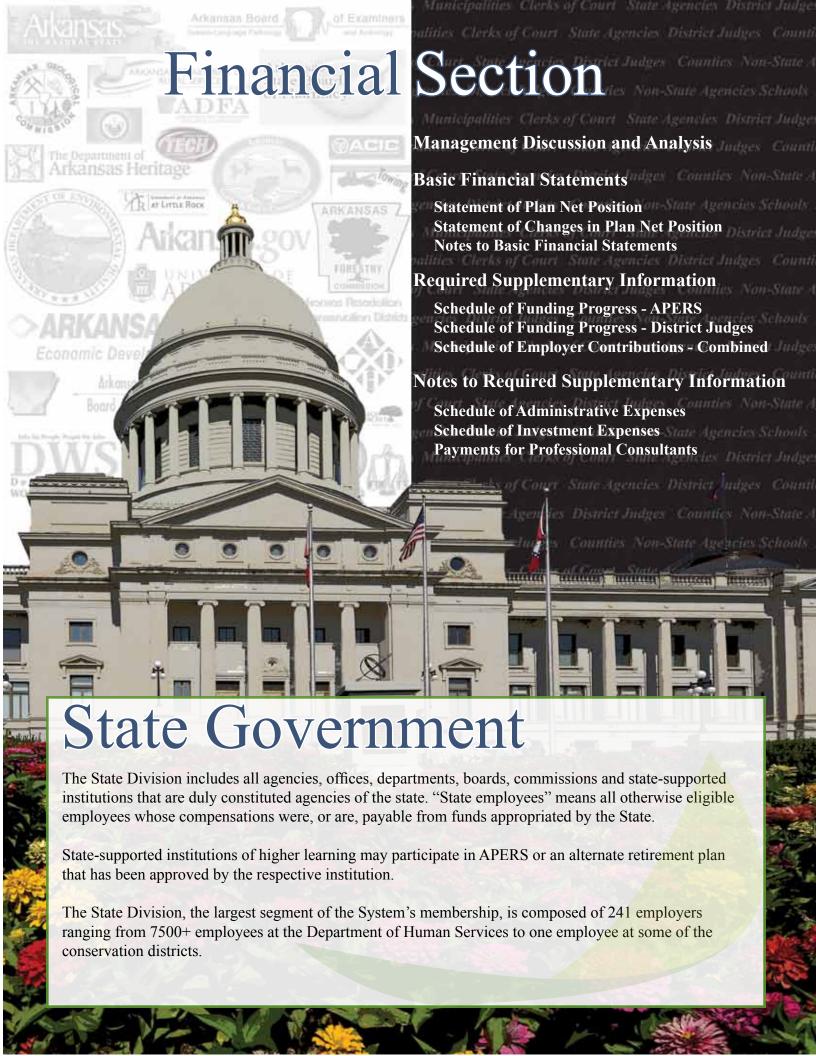
**Artisan Partners** Manning & Napier Advisors Lazard Asset Management

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Milwaukee, WI 53202 Dublin, OH 43017 New York, NY 10020

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## Management Discussion and Analysis

To help facilitate a better understanding of the Arkansas Public Employees Retirement System (the "System" and/or "APERS") financial condition as of June 30, 2013, the results of its operation for the fiscal year ended and the fiscal policies that govern its significant business operations, management has prepared this narrative analysis. This narrative is intended to supplement the System's financial statements, and as such, should be read in conjunction with these statements, which are presented beginning on page 28.

### Overview of the Financial Statements

This overview is intended to serve as an introduction to the System's financial reporting. Collectively, all the information contained in the *Financial Section* of this Annual Report presents the net assets held in trust for pension benefits as of June 30, 2013.

The basic financial statements contained in the Financial Section of the Annual Report consist of:

The *Statement of Net Position* reports the pension trust funds' assets, liabilities, and resulting net position where Assets – Liabilities = Net Position at the end of the fiscal year. It is a snapshot of the financial position of the pension trust funds at that specific point in time. Below you will find a summary of total assets, total liabilities, and resulting net position for fiscal years 2013 and 2012.

	2013	2012
Total Assets	\$ 7,227,250,915	\$ 6,313,726,193
Total Liabilities	792,780,415	621,310,331
Net Position	\$ 6,434,470,500	\$ 5,692,415,862

The *Statement of Changes in Net Position* summarizes the pension trust funds' financial transactions that have occurred during the fiscal year where Additions – Deductions = Net Change in Net Position. It supports the change that has occurred to the prior year's net position value on the Statement of Plan Net Position. Below you will find a summary of the financial transactions of the trust fund for fiscal years 2013 and 2012.

	2013	2012
Additions		
<b>Employer Contributions</b>	\$ 249,062,186	\$ 231,511,392
Plan Members Contributions	44,549,911	40,220,553
Net Investment Income	851,920,691	(30,142,255)
<b>Total Other Additions</b>	8,915,952	9,105,829
<b>Total Contributions</b>	1,154,448,740	250,695,519
Deductions		
Benefits	396,607,128	359,330,673
Refunds of Contributions	8,446,701	7,420,785
Administrative Expenses	7,340,273	6,794,526
Total Deductions	412,394,102	373,545,984
Net Increase (Decrease)	742,054,638	(122,850,465)
Net Position		
Beginning of the year	5,692,415,862	5,815,266,327
End of the year	\$ 6,434,470,500	\$ 5,692,415,862

The *Notes to the Basic Financial Statements* are provided as an integral component of the financial statements to help explain in narrative form some of the more complex or less obvious elements of the statements. Further, the notes to the financial statements provide additional information (e.g., varying types of investment risk) that is essential for a comprehensive understanding of the System's financial condition and the results of its operations.

Note 1 provides a general description of the System. Information regarding membership and employers are provided.

Note 2 provides a summary of significant accounting policies, including the basis of accounting, management's use of estimates, and other accounting policies.

Note 3 describes deposits, discloses investment risks, addresses securities lending as well as derivative instruments.

Note 4 addresses other post employment benefits (OPEB).

Note 5 provides information regarding legally required reserves.

Note 6 provides Capital Assets activity.

The *Required Supplementary Information* provides additional detail and historical information considered to be useful in evaluating the condition of the plan administered by APERS. The System provides certain required schedules and related note disclosures that collectively demonstrate the System's annual progress toward funding its actuarial accrued liability (i.e., Schedule of Funding Progress) and discloses the annual required employer contributions and percent contributed.

The other supplementary schedules presented summarize the major categories of administrative and investment expenses and provides detail related to amounts paid to professional consultants.

## **Funding**

The System's overall funding objective is to accumulate sufficient assets over time to meet its long term benefit obligations as they become due. Accordingly, collecting employer and member contributions as well as earning an adequate long-term rate of return on its investments are essential components of the System's plan for accumulating the funds needed to finance future retirement benefits.

APERS' overall pension fund net position increased during the fiscal year ended June 30, 2013 by \$742,054,638. The increase can be attributed to an increase in investment values and their associated income.

System Investments as of June 30, 2013

The investments of the pension trust funds generated a 15.58% return for the fiscal year, which is an improvement from the prior year's return of -0.33%. The 15.58% placed APERS in the top 5% when compared with a median large public plan return of 13.57%. Investment results over time compared with the System's benchmarks are presented in the *Schedule of Comparative Investment Results* located in the *Investments Section* of this annual report.

## Domestic Equity

The System had \$2.693 billion in U.S. domestic equity securities which is approximately a 12% increase from fiscal year 2012. Domestic equity posted a return of 20.99% for the fiscal year. The benchmark used for the System posted a return of 22.09%.

#### **International Equity**

The System had \$1.637 billion in International equity securities which is approximately an 11.6% increase from fiscal year 2012. International equity posted a return of 20.88% for the fiscal year. The benchmark used for the System posted a return of 16.03%.

#### Fixed Income

The System had \$1.148 billion in Fixed Income securities which is approximately the equivalent amount the System had in fiscal year 2012. Fixed Income posted a return of 3.51% for the fiscal year. The benchmark used for the System posted a return of 1.07%.

#### **Diversified Strategies**

The System had \$319 million in Diversified Strategies which is approximately a 2% increase from fiscal year 2012. Diversified Strategies posted a return of 9.73% for the fiscal year.

#### Real Assets

The System had \$795 million in Real Assets which is approximately a 1.0% decrease from fiscal year 2012. Real Assets posted a return of 10.26% for the fiscal year. The benchmark used for the System posted a return of 5.76%

## Securities Lending

The System earns additional investment income by lending investment securities to broker-dealers. This is done by the System's custodial bank, Bank of New York Mellon (BNYM). The broker-dealers provide collateral to BNYM and generally use the borrowed securities to cover short sales and failed trades for their clients. BNYM invests cash collateral to earn interest. For the fiscal year 2013, securities lending income to the System amounted to \$3.688 million.

## **Actuarial Valuations and Funding Progress**

An actuarial valuation of the System is performed annually as of June 30th. The funded status of the System is shown in the Schedule of Funding Progress. This table shows the funding ratios for the past 18 years. It also shows the actuarial value of assets as far back as 1995.

The actuarial accrued liability and actuarial value of assets of the System as of June 30, 2013, amounted to \$8.28 billion and \$6.16 billion, respectively.

As of June 30, 2013, the APERS plan experienced an increase in its funded status from 70% to 77% on a market value basis. On a funding basis, the System experienced an increase in its funded status from 69% to 74%

#### Requests for information

This annual report is designed to provide a general overview of the finances of the System. Questions concerning any of the information provided in this report or requests for additional information should be addressed to the Arkansas Public Employees Retirement System, 124 W. Capitol, Suite 400, Little Rock, AR 72201.

## **Basic Financial Statements**

## Statement of Plan Net Position - As of June 30

A	2013	2012
Assets	Ф. 10 <b>7</b> 005 440	Φ 177.00 ( 020
Cash and Cash Equivalents	\$ 197,005,448	\$ 177,086,939
Receivables:	4.006.044	2 122 202
Contributions Dec 2004 Actuarial Liability Receivable	4,026,944 10,145,451	3,122,202 10,313,641
Investment Principal Receivable	19,706,894	19,366,624
Accrued Investment Income Receivable	19,891,358	16,065,808
Other Receivables Total Receivables	843,783	840,687
	54,614,430	49,708,962
Investments, At Fair Value Government Securities:		
U.S. Government Securities	103,365,196	84,322,856
Futures	633,126	(315,569)
Government Agency Securities	135,034,237	153,440,708
Corporate Securities: Collateralized Obligations	166,864,026	177,548,338
Corporate Bonds	492,099,617	505,472,866
Convertible Bonds	170,566,983	150,231,542
Convertible Preferred Stock	39,474,969	38,337,186
Common Stock Equity Index Funds	2,038,116,530 551,082,519	1,810,412,750 469,596,060
Equity Co-Mingled	64,776,089	53,821,018
High Yield Income Fund	55,765,901	51,017,497
International Securities:	10.770.971	1 222 472
Global Fixed Income Fund Corporate Fixed Income	10,770,871 36,101,993	1,232,473 9,200,336
Equity Securities	715,367,311	592,247,709
Equity Pooled Fund Units	610,149,121	880,417,052
Global Equity Index Funds	296,199,571	0
Global Collateralized Obligations Emerging Markets	5,481,114 26,175,846	6,841,714 20,049,577
Emerging Markets Collateralized Obligations	235,133	20,049,377
Forward Contracts	785,881	137,066
Interest Rate Swaps	4,238	(42,893)
Real Estate Diversified Strategies	259,578,181 217,372,992	224,390,805
Timberland	204,819,735	267,475,739
Municipal Bonds	5,167,044	5,184,736
Commercial Loans	21,572,758	18,452,665
Total Investments	6,227,560,982	5,519,472,231
Securities Lending Collateral Investments, At Fair Value:	121.076.556	105.070.775
Repurchase Agreements Asset Backed Floating Rate Notes	131,976,556 105,713,712	125,979,775 94,209,913
US Agencies	11,103,225	5,980,790
US Governments	0	9,689,267
Certificates of Deposit	43,061,345	59,482,209
Commercial Paper Corporate Floating Rate Notes	70,407,711 290,949,419	38,754,223 233,283,294
Bank Obligations	94,783,855	0
Total Securities Lending Collateral Investments	747,995,823	567,379,471
Prepaids and Other Assets	29,640	23,672
Capital Assets, Net	44,592	54,917
Total Assets	<u>7,227,250,915</u>	6,313,726,193
Liabilities		
Accrued Expenses and Other Liabilities	7,799,664	7,682,381
Compensated Absences Payable	327,572	302,132
Other Post Employment Benefits Investment Principal Payable	1,669,923 34,914,852	1,322,763 44,545,629
Securities Lending Liability	747,995,823	567,379,471
Due to Other Agencies	72,580	77,955
Total Liabilities	792,780,415	621,310,331
Net Position Restricted for Pension Benefits	<u>\$ 6,434,470,500</u>	\$ 5,692,415,862

Totals may not add due to rounding. A Schedule of Funding Progress is on page 51.

The APERS and ASPRS Combined Statement of Plan Net Position can be found on page 105.

## **Basic Financial Statements**

Statement of Changes in Plan Net Position - For the Year Ended June 30

	2013	2012
Additions		
Contributions	\$ 249,062,186	\$ 230.495.674
Employer Plan Member	44,549,911	\$ 230,495,674 41,361,523
Supplemental	1,863,992	1,481,214
Total Contributions	295,476,089	273,338,411
Investment Income:		
Interest	52,116,606	59,199,267
Dividends	72,457,239	59,575,384
Investment Gain/(Loss)	749,543,679	(129,527,282)
Security Lending Income/(Loss)	1,776,316	729,793
Real Estate Income/(Loss) Total Investment Income	875,893,840	$\frac{(34,602)}{(10,057,440)}$
Less: Investment Expense	23,973,149	20,084,815
Net Investment Income	851.920.691	$\frac{20,004,015}{(30,142,255)}$
	031,720,071	(30,112,233)
Other Additions: Miscellaneous Additions	1,203,348	191.882
Transfers from Other Public Employees Retirement Systems	5,848,612	7,307,481
Total Other Additions	7,051,960	7,499,363
Total Other Flathfolis	7,031,700	7,177,505
Total Additions	1,154,448,740	250,695,519
Deductions Benefits	396,607,128	359,330,673
Refunds of Contributions	8,446,701	7,420,785
Administrative Expenses	7,340,273	6,794,526
	7,5 .0,275	0,771,020
Total Deductions	412,394,102	373,545,984
Net Increase (Decrease)	742,054,638	(122,850,465)
Net Position Restricted for Pension Benefits		
Beginning of Year	5,692,415,862	5,815,266,327
End of Year	\$ 6,434,470,500	\$ 5,692,415,862
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## Notes to Basic Financial Statements

## Note 1: Plan Description

## General Information

APERS is a cost-sharing, multiple employer, defined benefit pension plan established by authority of the Arkansas General Assembly with the passage of Act 177 of 1957. Its purpose is to provide retirement benefits for eligible employees and elected officials of state and local governmental entities in Arkansas. The laws governing the operations of APERS are set forth in Arkansas Code Annotated, as Amended, Title 24, Chapter 4, with related laws in Chapter 2 and Chapter 7.

The general administration and responsibility for the proper operation of the system is vested in the nine member Board of Trustees of the Arkansas Public Employees Retirement System. Membership includes three state and three non-state employees, all appointed by the Governor, and three ex-officio trustees, including the Auditor of State, the Treasurer of State and the Director of the Department of Finance and Administration.

## Reporting Entity

The executive director and administrative staff of APERS also serve as the executive director and administrative staff of two other state retirement systems, the Arkansas State Police Retirement System, and the Arkansas Judicial Retirement System. These systems do not constitute part of the APERS reporting entity under the provisions of *Governmental Accounting and Financial Reporting Standards Statement No. 14, The Financial Reporting Entity*, because these systems are legally separate, fiscally independent entities with separate boards of trustees. The nature of the relationship between these systems and APERS is merely a sharing of administrative resources and, as such, does not require inclusion of these systems in APERS financial statements.

## Membership

APERS covers all state employees who are not covered by another authorized plan, all county employees, municipal employees whose municipalities have elected coverage under the System, college and university employees, certain non-teaching school employees, and other public entities specifically defined by law.

Reporting Entities 2013	2013	2012
State	241	247
County	86	84
Municipal	169	175
School	131	138
District Judges	56	57
District Court	39	40
Other Non-State	_28	_26
Total	<u>750</u>	<u>767</u>
Membership		
Retirees and beneficiaries receiving benefits (includes DROP participants)	30,533	29,282
Terminated plan members entitled to but not yet receiving benefits	13,267	13,053
Active plan members	45,707	45,937

## Contributions

Contribution provisions applicable to the participating employers are established by the APERS Board of Trustees and based on the actuary's determination of the rate required to fund the Plan. The additional cost of public safety service for public safety employees is determined by the actuary as well. Administrative costs of APERS are financed through investment earnings.

APERS was established as a contributory plan. However, with the passage of Act 793 of 1977, existing members and previous members were offered the opportunity to choose to become non-contributory members. Anyone who joined the System subsequent to January 1, 1978 and had not previously been a member was automatically enrolled as a non-contributory member.

Act 2084, enacted by the 2005 General Assembly, directed APERS to establish a new contributory plan that became effective July 1, 2005. All covered employees first hired on or after July 1, 2005, contribute 5% of their salary into the plan. Employees hired before June 30, 2005, who were in the non-contributory system, were given the option to join the new contributory system by Dec. 31, 2005. Non-contributory members who did not join the new contributory program by that deadline remain non-contributory members.

Members may have employee contributions in the system if: (1) They were a member of APERS on or before Jan. 1, 1978; (2) They are a member first hired after July 1, 2005, or (3) They purchased service in the System.

Employee contributions are refundable if APERS-covered employment terminates before a monthly benefit is payable. Employee contributions remaining on deposit with APERS earn interest credits (4% per year), which are included in the refund. Pursuant to the provisions of Act 625 of 1983 and Act 1097 of 1993, certain agencies employing individuals in public safety positions are required to remit additional contributions in amounts determined by an independent actuary.

Employee refunds do not include contributions made by employers. Employer contribution rates during the fiscal year ending June 30, 2013 and 2012 are as follows:

Employer Contribution Rates	2013	2012
State Division	14.24%	13.47%
Wildlife Subdivision	26.24%	25.47%
State Capitol Police Subdivision	14.24%	13.47%
County Division	14.24%	13.47%
Municipal Division	14.24%	13.47%
School Division	4.00%	4.00%
Other Non-State Division	14.24%	13.47%

## Plan Administration

Costs of administering the plan are paid out of investment earnings.

## **Benefits**

Benefit provisions are established by state law and may be amended only by the Arkansas General Assembly. Members are eligible for full benefits:

- at age sixty-five (65) with five (5) years of actual service;
- at any age with twenty-eight (28) years of actual service; or
- under the old contributory plan (prior to 7/1/05), at age sixty (60) with twenty (20) years of actual service, or at age fifty-five (55) with thirty-five (35) years of credited service (i.e. elected, public safety).

The normal retirement benefit amount, paid on a monthly basis, is determined by the member's final average salary and years of service. A member may retire with a reduced benefit at age fifty-five (55) with at least five (5) years of actual service or at any age with twenty-five (25) years of actual service. APERS also provides for disability and survivor benefits.

## Tax Status

During the fiscal years ended June 30, 2013 and 2012, APERS was confirmed as exempt from federal income taxes under Section 501(a) of the Internal Revenue Code.

## **Funded Status and Funding Progress**

The funded status of each plan as of June 30, 2013, the most recent actuarial date, is as follows (dollar amounts in millions):

		Actuarial				Annual	UAAL as a
	Actuarial	Value of	Entry Age		Funded	Covered	Percentage of
	Valuation	Assets	(AAL)	(UAAL)	Ratio	Payroll	Covered Payroll
Plan	Date	(a)	(b)	(b) - (a)	(a)/(b)	(c)	[(b-a)/(c)]
APERS #	6/30/13	6,159	8,284	2,125	74%	1,693	126%
District Judges #	6/30/13	16	29	13	56%	3	426%

<sup>#</sup>After changes in actuarial assumptions and methods.

Actuarial accrued liabilities (AAL) are those future periodic payments including lump sum distributions that are attributable to the service employees have rendered to date and the plan provisions of the System. The present value of actuarial accrued liabilities is calculated based on the entry age actuarial cost method with benefits based on projected salary increases. The Actuarial Section, which starts on page 75, provides greater detail and information.

The schedules of funding progress, presented as required supplementary information (RSI) following the notes to the financial statements, present multiyear trend information about whether the actuarial values of plan assets are increasing or decreasing over time relative to the AALs for benefits.

## Actuarial Assumptions and Methods

The information presented in the required supplementary schedules was determined as part of the actuarial valuations at the dates indicated. Additional information as of the latest valuation date follows:

	APERS	District Judges	
Valuation Date	June 30, 2013	June 30, 2013	
Actuarial Cost Method	Entry Age Normal Cost	Entry Age Normal	
Amortization Method	Level Percent-of-Payroll	Level Dollar (New Plan and Paid Off Old Plan) Level Dollar (Still Paying Old Plan)	
Remaining Amortization Period	25 year closed	15 year closed (New Plan and Paid Off Old Plan) 22 year closed (Still Paying Old Plan)	
Asset Valuation Method	4-Year Smoothed Market with 25% Corridor	4-Year Smoothed Market with 25% Corridor (New Plan and Paid Off Old Plan) Market value (Still Paying Old Plan)	
Actuarial Assumptions:		, , ,	
Investment Rate of Return	8.0%	8.0%	
Projected Salary Increases	4.0% - 10.6%	4.0% - 7.71%	
Including Inflation at	4.0%	4.0%	
Cost-of-Living Adjustments	3.0% Annual Compounded Increase	3.0% Annual Compounded Increase on benefits for service after January 1, 2005	
Mortality Table	Based on RP-2000 Combined Healthy mortality table, projected to 2020 using Projection Scale BB, set-forward 2 years for males and 1 year for females.	Based on RP-2000 Combined Healthy mortality table, projected to 2020 using Projection Scale BB, set-forward 2 years for males and 1 year for females.	

## Note 2: Summary of Significant Accounting Policies

The following are the significant accounting policies followed by the retirement system:

## Basis of Accounting

Arkansas Public Employees Retirement System accounts and records are maintained using fund accounting principles, and financial statements are prepared using the accrual basis of accounting. Contributions and other revenues are recorded in the accounting period in which they are earned, and expenses are recognized when due and payable in accordance with the terms of the system.

## **Estimates**

Preparation of financial statements in accordance with accounting principles generally accepted in the United States requires management to apply certain estimates and methods that affect the reported value of assets held in trust. Actual results could differ from estimates made by management.

## Cash and Cash Equivalents

Cash and cash equivalents include demand accounts, imprest accounts, cash in state treasury, and short-term investment funds (STIF). The STIF accounts are created through daily sweeps of excess cash by the System's custodial bank into bank-sponsored comingled funds that are invested in US Government and agency securities and other short-term investments. The STIF accounts had an average weighted maturity of 90 days or less, and are stated at fair value.

## Capital Assets

Capital assets purchased and in the custody of APERS were recorded as expenditures at the time of purchase. Assets with costs exceeding \$5,000 and an estimated useful life exceeding one year are reported at historical cost, including ancillary costs (such as professional fees and costs, freight costs, preparation and setup costs, and installation costs). Depreciation is reported for capital assets based on a straight-line method, with no salvage value. The estimated useful life generally assigned by APERS to capital assets held ranges from five (5) to twenty (20) years. A schedule of capital asset activity for the fiscal year can be found on page 50.

## Note 3: Deposits and Investment Risk Disclosures

#### Investments

Arkansas Code Annotated §24-2-601 thru §24-2-619 authorizes the Board of Trustees of the Arkansas Public Employees Retirement System to have full power to invest and reinvest monies of the system and to hold, purchase, sell, assign, transfer or dispose of any of the investments, or proceeds of the investment in accordance with the prudent investor rule. Security transactions and any resulting gains or losses are accounted for on a trade basis. Net investment income includes net appreciation in the fair value of investments, interest income, dividend income and total investment expense, which includes investment management and custodial fees and all other significant investment related costs.

Arkansas Code §24-2-608 also states the system shall seek to invest not less than five percent (5%) nor more than ten percent (10%) of the System's portfolio in Arkansas related investments. APERS recognizes a legal responsibility to seek to invest in the Arkansas economy, while realizing its primary, legal, and fiduciary commitment is to beneficiaries of the retirement system, as the Code does state that "Nothing in this section shall in any way limit or impair the responsibility of a fiduciary to invest in accordance with the prudent investor rule set forth in §24-2-610."

The following presents the fair value of investments, by type, as of June 30, 2013:

#### Statement of Invested Assets

Covernment Securities   S   107,055,728	Security T	ype		Fair Value*
Agency Debentures         10,328,570           Agency CMO         1,124,842           Agency Pooled Securities         128,402,061           Corporate Securities         172,821,709           Convertible Bonds         176,656,875           Corporate Bonds         509,669,452           High Yield Income Fund         57,756,956           Common Stock         2,110,885,071           Conv Pref Stock         40,884,375           Equity Index Funds         570,758,268           Equity - Commingled         67,088,842           International Securities         27,110,423           Emerging Markets         27,110,423           Emerging Markets - Collateralized Obligations         243,527           Global - Collateralized Obligations         5,676,810           Global Equity         740,908,655           Global Equity         740,908,655           Global Equity Index Funds         306,775,026           Global Commingled         631,933,774           Forward Contracts         813,939           Futures         655,730           Diversified Strategies         225,134,037           Interest Rate Swaps         4,388           Real Estate Commingled         268,846,113           T	Governme	ent Securities		
Agency CMO         1,124,842           Agency Pooled Securities         128,402,061           Corporate Securities         172,821,709           Convertible Bonds         176,656,875           Corporate Bonds         509,669,452           High Yield Income Fund         57,756,956           Common Stock         2,110,885,071           Conv Pref Stock         40,884,375           Equity Index Funds         570,758,268           Equity - Commingled         67,088,842           International Securities         27,110,423           Emerging Markets         27,110,423           Emerging Markets - Collateralized Obligations         5,676,810           Global - Collateralized Obligations         5,676,810           Global Government Fixed         11,155,432           Global Equity         740,908,655           Global Equity Index Funds         306,775,026           Global Commingled         631,933,774           Forward Contracts         813,939           Futures         655,730           Diversified Strategies         225,134,037           Interest Rate Swaps         4,388           Real Estate Commingled         268,846,113           Timberland         212,132,582		US Government Securities	\$	107,055,728
Agency Pooled Securities         128,402,061           Corporate Securities         172,821,709           Convertible Bonds         176,656,875           Corporate Bonds         509,669,452           High Yield Income Fund         57,756,956           Common Stock         2,110,885,071           Conv Pref Stock         40,884,375           Equity Index Funds         570,758,268           Equity - Commingled         67,088,842           International Securities         27,110,423           Emerging Markets         27,110,423           Emerging Markets - Collateralized Obligations         243,527           Global - Collateralized Obligations         5,676,810           Global Corporate Fixed         37,390,972           Global Equity         740,908,652           Global Equity Index Funds         306,775,026           Global Equity Index Funds         306,775,026           Global Commingled         631,933,774           Forward Contracts         813,939           Futures         655,730           Diversified Strategies         225,134,037           Interest Rate Swaps         4,388           Real Estate Commingled         268,846,113           Timberland         212,132,582		Agency Debentures		10,328,570
Corporate Securities		Agency CMO		1,124,842
Collateralized Obligations         172,821,709           Convertible Bonds         176,656,875           Corporate Bonds         509,669,452           High Yield Income Fund         57,756,956           Common Stock         2,110,885,071           Conv Pref Stock         40,884,375           Equity Index Funds         570,758,268           Equity - Commingled         67,088,842           International Securities         27,110,423           Emerging Markets         27,110,423           Emerging Markets - Collateralized Obligations         243,527           Global - Collateralized Obligations         5676,810           Global Corporate Fixed         37,390,972           Global Government Fixed         11,155,432           Global Equity         740,908,655           Global Equity Index Funds         306,775,026           Global Commingled         631,933,774           Forward Contracts         813,939           Futures         655,730           Diversified Strategies         225,134,037           Interest Rate Swaps         4,388           Real Estate Commingled         268,846,113           Timberland         21,132,582           Commercial Loans         22,342,987		Agency Pooled Securities		128,402,061
Convertible Bonds	Corporate	Securities		
Corporate Bonds         509,669,452           High Yield Income Fund         57,756,956           Common Stock         2,110,885,071           Conv Pref Stock         40,884,375           Equity Index Funds         570,758,268           Equity - Commingled         67,088,842           International Securities         27,110,423           Emerging Markets         27,110,423           Emerging Markets - Collateralized Obligations         243,527           Global - Collateralized Obligations         5,676,810           Global Corporate Fixed         37,390,972           Global Government Fixed         11,155,432           Global Equity Index Funds         306,775,026           Global Equity Index Funds         306,775,026           Global Commingled         631,933,774           Forward Contracts         813,939           Futures         655,730           Diversified Strategies         225,134,037           Interest Rate Swaps         4,388           Real Estate Commingled         268,846,113           Timberland         212,132,582           Commercial Loans         22,342,987           Municipal Bonds         5,351,527           6,449,908,671           Securities Lending Col		Collateralized Obligations		172,821,709
High Yield Income Fund		Convertible Bonds		176,656,875
Common Stock         2,110,885,071           Conv Pref Stock         40,884,375           Equity Index Funds         570,758,268           Equity - Commingled         67,088,842           International Securities         27,110,423           Emerging Markets         27,110,423           Emerging Markets - Collateralized Obligations         243,527           Global - Collateralized Obligations         5,676,810           Global Corporate Fixed         37,390,972           Global Government Fixed         11,155,432           Global Equity         740,908,655           Global Equity Index Funds         306,775,026           Global Commingled         631,933,774           Forward Contracts         813,939           Futures         655,730           Diversified Strategies         225,134,037           Interest Rate Swaps         4,388           Real Estate Commingled         268,846,113           Timberland         212,132,582           Commercial Loans         22,342,987           Municipal Bonds         5,351,527           6,449,908,671         5           Securities Lending Collateral         136,688,623           US Agencies         11,499,653           Asset Backed		Corporate Bonds		509,669,452
Conv Pref Stock         40,884,375           Equity Index Funds         570,758,268           Equity - Commingled         67,088,842           International Securities         27,110,423           Emerging Markets         27,110,423           Emerging Markets - Collateralized Obligations         243,527           Global - Collateralized Obligations         5,676,810           Global Corporate Fixed         37,390,972           Global Government Fixed         11,155,432           Global Equity         740,908,655           Global Equity Index Funds         306,775,026           Global Commingled         631,933,774           Forward Contracts         813,939           Futures         655,730           Diversified Strategies         225,134,037           Interest Rate Swaps         4,388           Real Estate Commingled         268,846,113           Timberland         212,132,582           Commercial Loans         22,342,987           Municipal Bonds         5,351,527           6,449,908,671         5           Securities Lending Collateral         11,499,653           Asset Backed Floating Rate Notes         109,488,095           Corporate Floating Rate Notes         301,337,424 <td></td> <td>High Yield Income Fund</td> <td></td> <td>57,756,956</td>		High Yield Income Fund		57,756,956
Equity Index Funds         570,758,268           Equity - Commingled         67,088,842           International Securities         27,110,423           Emerging Markets         27,110,423           Emerging Markets - Collateralized Obligations         243,527           Global - Collateralized Obligations         5,676,810           Global Corporate Fixed         37,390,972           Global Government Fixed         11,155,432           Global Equity         740,908,655           Global Equity Index Funds         306,775,026           Global Commingled         631,933,774           Forward Contracts         813,939           Futures         655,730           Diversified Strategies         225,134,037           Interest Rate Swaps         4,388           Real Estate Commingled         268,846,113           Timberland         212,132,582           Commercial Loans         22,342,987           Municipal Bonds         5,351,527           6,449,908,671         5           Securities Lending Collateral         136,688,623           US Agencies         11,499,653           Asset Backed Floating Rate Notes         109,488,095           Corporate Floating Rate Notes         301,337,424		Common Stock		2,110,885,071
Equity - Commingled		Conv Pref Stock		40,884,375
Emerging Markets   Emerging Markets   Emerging Markets - Collateralized Obligations   243,527   Global - Collateralized Obligations   5,676,810   Global Corporate Fixed   37,390,972   Global Government Fixed   11,155,432   Global Equity   740,908,655   Global Equity   740,908,655   Global Equity Index Funds   306,775,026   Global Commingled   631,933,774   Forward Contracts   813,939   Futures   655,730		Equity Index Funds		570,758,268
Emerging Markets         27,110,423           Emerging Markets - Collateralized Obligations         243,527           Global - Collateralized Obligations         5,676,810           Global Corporate Fixed         37,390,972           Global Government Fixed         11,155,432           Global Equity         740,908,655           Global Equity Index Funds         306,775,026           Global Commingled         631,933,774           Forward Contracts         813,939           Futures         655,730           Diversified Strategies         225,134,037           Interest Rate Swaps         4,388           Real Estate Commingled         268,846,113           Timberland         212,132,582           Commercial Loans         22,342,987           Municipal Bonds         5,351,527           6,449,908,671         5           Securities Lending Collateral         136,688,623           US Agencies         11,499,653           Asset Backed Floating Rate Notes         109,488,095           Corporate Floating Rate Notes         301,337,424           Commercial Paper         72,921,535           Certificates of Deposit         44,598,800           Time Deposits         98,168,000		Equity - Commingled		67,088,842
Emerging Markets - Collateralized Obligations         243,527           Global - Collateralized Obligations         5,676,810           Global Corporate Fixed         37,390,972           Global Government Fixed         11,155,432           Global Equity         740,908,655           Global Equity Index Funds         306,775,026           Global Commingled         631,933,774           Forward Contracts         813,939           Futures         655,730           Diversified Strategies         225,134,037           Interest Rate Swaps         4,388           Real Estate Commingled         268,846,113           Timberland         212,132,582           Commercial Loans         22,342,987           Municipal Bonds         5,351,527           6,449,908,671         5           Securities Lending Collateral         136,688,623           US Agencies         11,499,653           Asset Backed Floating Rate Notes         109,488,095           Corporate Floating Rate Notes         301,337,424           Commercial Paper         72,921,535           Certificates of Deposit         44,598,800           Time Deposits         98,168,000           774,702,130	Internation	nal Securities		
Global - Collateralized Obligations         5,676,810           Global Corporate Fixed         37,390,972           Global Government Fixed         11,155,432           Global Equity         740,908,655           Global Equity Index Funds         306,775,026           Global Commingled         631,933,774           Forward Contracts         813,939           Futures         655,730           Diversified Strategies         225,134,037           Interest Rate Swaps         4,388           Real Estate Commingled         268,846,113           Timberland         212,132,582           Commercial Loans         22,342,987           Municipal Bonds         5,351,527           6,449,908,671         5           Securities Lending Collateral         136,688,623           US Agencies         11,499,653           Asset Backed Floating Rate Notes         109,488,095           Corporate Floating Rate Notes         301,337,424           Commercial Paper         72,921,535           Certificates of Deposit         44,598,800           Time Deposits         98,168,000           774,702,130		Emerging Markets		27,110,423
Global Corporate Fixed         37,390,972           Global Government Fixed         11,155,432           Global Equity         740,908,655           Global Equity Index Funds         306,775,026           Global Commingled         631,933,774           Forward Contracts         813,939           Futures         655,730           Diversified Strategies         225,134,037           Interest Rate Swaps         4,388           Real Estate Commingled         268,846,113           Timberland         212,132,582           Commercial Loans         22,342,987           Municipal Bonds         5,351,527           6,449,908,671         5           Securities Lending Collateral         136,688,623           US Agencies         11,499,653           Asset Backed Floating Rate Notes         109,488,095           Corporate Floating Rate Notes         301,337,424           Commercial Paper         72,921,535           Certificates of Deposit         44,598,800           Time Deposits         98,168,000           774,702,130		Emerging Markets - Collateralized Obligations		243,527
Global Government Fixed   11,155,432     Global Equity   740,908,655     Global Equity Index Funds   306,775,026     Global Commingled   631,933,774     Forward Contracts   813,939     Futures   655,730     Diversified Strategies   225,134,037     Interest Rate Swaps   4,388     Real Estate Commingled   268,846,113     Timberland   212,132,582     Commercial Loans   22,342,987     Municipal Bonds   5,351,527     6,449,908,671     Securities Lending Collateral   Repurchase Agreements   136,688,623     US Agencies   11,499,653     Asset Backed Floating Rate Notes   301,337,424     Commercial Paper   72,921,535     Certificates of Deposit   44,598,800     Time Deposits   98,168,000     774,702,130		Global - Collateralized Obligations		5,676,810
Global Equity       740,908,655         Global Equity Index Funds       306,775,026         Global Commingled       631,933,774         Forward Contracts       813,939         Futures       655,730         Diversified Strategies       225,134,037         Interest Rate Swaps       4,388         Real Estate Commingled       268,846,113         Timberland       212,132,582         Commercial Loans       22,342,987         Municipal Bonds       5,351,527         6,449,908,671       5         Securities Lending Collateral       136,688,623         US Agencies       11,499,653         Asset Backed Floating Rate Notes       109,488,095         Corporate Floating Rate Notes       301,337,424         Commercial Paper       72,921,535         Certificates of Deposit       44,598,800         Time Deposits       98,168,000         774,702,130		Global Corporate Fixed		37,390,972
Global Equity Index Funds       306,775,026         Global Commingled       631,933,774         Forward Contracts       813,939         Futures       655,730         Diversified Strategies       225,134,037         Interest Rate Swaps       4,388         Real Estate Commingled       268,846,113         Timberland       212,132,582         Commercial Loans       22,342,987         Municipal Bonds       5,351,527         6,449,908,671       6,449,908,671         Securities Lending Collateral       136,688,623         US Agencies       11,499,653         Asset Backed Floating Rate Notes       109,488,095         Corporate Floating Rate Notes       301,337,424         Commercial Paper       72,921,535         Certificates of Deposit       44,598,800         Time Deposits       98,168,000         774,702,130		Global Government Fixed		11,155,432
Global Commingled       631,933,774         Forward Contracts       813,939         Futures       655,730         Diversified Strategies       225,134,037         Interest Rate Swaps       4,388         Real Estate Commingled       268,846,113         Timberland       212,132,582         Commercial Loans       22,342,987         Municipal Bonds       5,351,527         6,449,908,671       6,449,908,671         Securities Lending Collateral       136,688,623         US Agencies       11,499,653         Asset Backed Floating Rate Notes       109,488,095         Corporate Floating Rate Notes       301,337,424         Commercial Paper       72,921,535         Certificates of Deposit       44,598,800         Time Deposits       98,168,000         774,702,130		Global Equity		740,908,655
Forward Contracts         813,939           Futures         655,730           Diversified Strategies         225,134,037           Interest Rate Swaps         4,388           Real Estate Commingled         268,846,113           Timberland         212,132,582           Commercial Loans         22,342,987           Municipal Bonds         5,351,527           6,449,908,671         5           Securities Lending Collateral         136,688,623           US Agencies         11,499,653           Asset Backed Floating Rate Notes         109,488,095           Corporate Floating Rate Notes         301,337,424           Commercial Paper         72,921,535           Certificates of Deposit         44,598,800           Time Deposits         98,168,000           774,702,130		Global Equity Index Funds		306,775,026
Futures         655,730           Diversified Strategies         225,134,037           Interest Rate Swaps         4,388           Real Estate Commingled         268,846,113           Timberland         212,132,582           Commercial Loans         22,342,987           Municipal Bonds         5,351,527           6,449,908,671         6,449,908,671           Securities Lending Collateral         136,688,623           US Agencies         11,499,653           Asset Backed Floating Rate Notes         109,488,095           Corporate Floating Rate Notes         301,337,424           Commercial Paper         72,921,535           Certificates of Deposit         44,598,800           Time Deposits         98,168,000           774,702,130		Global Commingled		631,933,774
Diversified Strategies       225,134,037         Interest Rate Swaps       4,388         Real Estate Commingled       268,846,113         Timberland       212,132,582         Commercial Loans       22,342,987         Municipal Bonds       5,351,527         6,449,908,671         Securities Lending Collateral       136,688,623         US Agencies       11,499,653         Asset Backed Floating Rate Notes       109,488,095         Corporate Floating Rate Notes       301,337,424         Commercial Paper       72,921,535         Certificates of Deposit       44,598,800         Time Deposits       98,168,000         774,702,130		Forward Contracts		813,939
Interest Rate Swaps       4,388         Real Estate Commingled       268,846,113         Timberland       212,132,582         Commercial Loans       22,342,987         Municipal Bonds       5,351,527         6,449,908,671         Securities Lending Collateral       136,688,623         US Agencies       11,499,653         Asset Backed Floating Rate Notes       109,488,095         Corporate Floating Rate Notes       301,337,424         Commercial Paper       72,921,535         Certificates of Deposit       44,598,800         Time Deposits       98,168,000         774,702,130	Futures			655,730
Real Estate Commingled       268,846,113         Timberland       212,132,582         Commercial Loans       22,342,987         Municipal Bonds       5,351,527         6,449,908,671         Securities Lending Collateral       136,688,623         US Agencies       11,499,653         Asset Backed Floating Rate Notes       109,488,095         Corporate Floating Rate Notes       301,337,424         Commercial Paper       72,921,535         Certificates of Deposit       44,598,800         Time Deposits       98,168,000         774,702,130	Diversified	Strategies		225,134,037
Timberland       212,132,582         Commercial Loans       22,342,987         Municipal Bonds       5,351,527         6,449,908,671         Securities Lending Collateral       136,688,623         US Agencies       11,499,653         Asset Backed Floating Rate Notes       109,488,095         Corporate Floating Rate Notes       301,337,424         Commercial Paper       72,921,535         Certificates of Deposit       44,598,800         Time Deposits       98,168,000         774,702,130	Interest Ra	te Swaps		4,388
Commercial Loans       22,342,987         Municipal Bonds       5,351,527         6,449,908,671         Securities Lending Collateral       136,688,623         US Agencies       11,499,653         Asset Backed Floating Rate Notes       109,488,095         Corporate Floating Rate Notes       301,337,424         Commercial Paper       72,921,535         Certificates of Deposit       44,598,800         Time Deposits       98,168,000         774,702,130	Real Estate	Commingled		268,846,113
Municipal Bonds       5,351,527         6,449,908,671         Securities Lending Collateral         Repurchase Agreements       136,688,623         US Agencies       11,499,653         Asset Backed Floating Rate Notes       109,488,095         Corporate Floating Rate Notes       301,337,424         Commercial Paper       72,921,535         Certificates of Deposit       44,598,800         Time Deposits       98,168,000         774,702,130	Timberland	1		212,132,582
6,449,908,671         Securities Lending Collateral         Repurchase Agreements       136,688,623         US Agencies       11,499,653         Asset Backed Floating Rate Notes       109,488,095         Corporate Floating Rate Notes       301,337,424         Commercial Paper       72,921,535         Certificates of Deposit       44,598,800         Time Deposits       98,168,000         774,702,130	Commercia	al Loans		22,342,987
Securities Lending Collateral       136,688,623         Repurchase Agreements       136,688,623         US Agencies       11,499,653         Asset Backed Floating Rate Notes       109,488,095         Corporate Floating Rate Notes       301,337,424         Commercial Paper       72,921,535         Certificates of Deposit       44,598,800         Time Deposits       98,168,000         774,702,130	Municipal	Bonds		5,351,527
Repurchase Agreements       136,688,623         US Agencies       11,499,653         Asset Backed Floating Rate Notes       109,488,095         Corporate Floating Rate Notes       301,337,424         Commercial Paper       72,921,535         Certificates of Deposit       44,598,800         Time Deposits       98,168,000         774,702,130				6,449,908,671
US Agencies       11,499,653         Asset Backed Floating Rate Notes       109,488,095         Corporate Floating Rate Notes       301,337,424         Commercial Paper       72,921,535         Certificates of Deposit       44,598,800         Time Deposits       98,168,000         774,702,130	Securities 1	Lending Collateral		
Asset Backed Floating Rate Notes       109,488,095         Corporate Floating Rate Notes       301,337,424         Commercial Paper       72,921,535         Certificates of Deposit       44,598,800         Time Deposits       98,168,000         774,702,130		Repurchase Agreements		136,688,623
Corporate Floating Rate Notes       301,337,424         Commercial Paper       72,921,535         Certificates of Deposit       44,598,800         Time Deposits       98,168,000         774,702,130		US Agencies		11,499,653
Commercial Paper       72,921,535         Certificates of Deposit       44,598,800         Time Deposits       98,168,000         774,702,130		Asset Backed Floating Rate Notes		109,488,095
Certificates of Deposit       44,598,800         Time Deposits       98,168,000         774,702,130		Corporate Floating Rate Notes		301,337,424
Time Deposits 98,168,000 774,702,130		Commercial Paper		72,921,535
774,702,130		Certificates of Deposit		44,598,800
		Time Deposits	_	98,168,000
\$ 7,224,610,801				774,702,130
			\$	7,224,610,801

<sup>\*</sup> Principal only. Figures are APERS and ASPRS combined. Totals may not add due to rounding.

Asset allocation guidelines have been established as follows:

Asset Allocation	Target	Lower and Upper Limit
Equities	37%	32% - 42%
International Equities	24%	19% - 29%
Fixed Income	18%	13% - 23%
Diversified Strategies	5%	0% - 10%
Real Assets	16%	11% - 21%

Investments are reported at fair value as determined by the custodian bank. The custodian bank's determination of fair values includes, among other things, using pricing services or quotes by major independent brokers at current exchange rates, as available. The schedule on page 40 reflects the fair value of investments.

<u>Custodial Credit Risk – Investments</u> – Custodial credit risk for investments is the risk that in the event of failure of the counterparty to a transaction, the System will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. Investment securities are exposed to custodial credit risk if the securities are uninsured, are not registered in the name of the government, and are held by either the counterparty or the counterparty's trust department or agent but not in the System's name. Arkansas Code §24-2-606 does address the custodianship of assets, and the Investment Policy states that "The custodian bank shall, by nominee agreement, hold any and all securities for the beneficial interest of the APERS fund." As of June 30, 2013, there were no investments exposed to custodial credit risk.

## Deposits

Deposits are carried at cost and are included in "Cash and Cash Equivalents" in the financial statements. Cash and cash equivalents include demand accounts, cash in state treasury, short-term investment funds (STIF), and petty cash. As of June 30, 2013, these totals were \$407,912, \$2,085,311, \$194,512,024, and \$200, respectively. State Treasury Management Law governs the management of funds held in the State Treasury (Cash in State Treasury) and it is the responsibility of the Treasurer of State to ensure the funds are adequately insured and collateralized.

<u>Custodial Credit Risk</u> - Custodial credit risk for deposits is the risk that, in the event of the failure of a depository financial institution, the System will not be able to recover deposits or collateral securities. The System's deposit policy is to place deposits only in collateralized or insured accounts. As of June 30, 2013, the System did not have any exposure to custodial credit risk. The foreign currency balance of \$4,749,109 was subject to custodial credit risk.

<u>Credit Risk</u> – Credit risk of investments is the risk that the issuer or other counterparty will not fulfill its obligation to the holder of the investment. Credit risk exposure is dictated by each investment manager's agreement. This credit risk is measured by the credit quality of investment in debt securities as described by nationally recognized statistical rating organizations. Each portfolio is managed in accordance with investment guidelines that are specific as to permissible credit quality ranges, exposure levels within individual security quality rating tiers, and/or the average credit quality of the overall portfolio.



The System's exposure to credit risk as of June 30, 2013, was as follows:

Moody's Credit Rating Dispersion Detail by Credit Rating

Investment Type and Fair Value	Aaa	Aa	A
Government Securities			
US Government Securities	\$ 107,055,728	0	0
Agency Debentures	10,328,570	0	0
Agency CMO	1,124,842	0	0
Agency Pooled Securities	128,402,061	0	0
Corporate Securities			
Collateralized Obligations	82,498,210	7,354,817	11,100,257
Convertible Bonds	0	0	5,078,405
High Yield Income Fund	0	0	0
Corporate Bonds	1,277,780	4,881,539	89,068,815
International Securities			
Emerging Markets	0	816,197	3,361,781
Emerging Markets - Collateralized Obligations	0	0	0
Global - Collateralized Obligations	4,748,515	0	0
Global Corporate Fixed	0	635,830	5,153,025
Global Government Fixed	0	347,507	0
Commercial Loans	0	0	0
Municipal Bonds	244,097	1,720,275	3,387,155
	335,679,803	15,756,165	117,149,438
Securities Lending Collateral	\$ 105,295,171	224,297,720	292,941,459

#### S&P's Credit Rating Dispersion Detail by Credit Rating

Investment Type and Fair Value	AAA	AA	A
Government Securities			
US Government Securities	\$ 0	107,055,728	0
Agency Debentures	0	10,328,570	0
Agency CMO	0	1,124,842	0
Agency Pooled Securities	0	128,402,061	0
Corporate Securities			
Collateralized Obligations	79,725,178	19,400,234	25,276,389
Convertible Bonds	0	0	21,421,409
High Yield Income Fund	0	0	0
Corporate Bonds	0	12,825,724	124,404,633
International Securities			
Emerging Markets	0	607,010	2,935,626
Emerging Markets - Collateralized Obligations	0	0	0
Global - Collateralized Obligations	1,350,568	3,397,947	928,295
Global Corporate Fixed	0	979,762	5,512,436
Global Government Fixed	0	347,508	0
Commercial Loans	0	0	0
Municipal Bonds	244,097	1,313,757	3,793,673
	81,319,843	<u>285,783,143</u>	184,272,461
Securities Lending Collateral	\$ 69,239,345	221,579,046	306,946,366

\* Principal only. Figures are APERS and ASPRS combined. Totals may not add due to rounding.

Baa	Ba	В	C or below	NR		Fair Value*
0	0	0	0	0	ø	107.055.739
0	0	0	0	0	\$	107,055,728 10,328,570
0	0	0	0	0		1,124,842
0	0	0	0	0		128,402,061
U	U	v	U	O .		120, 102,001
9,638,425	7,926,973	6,570,796	9,498,427	38,233,804		172,821,709
9,500,869	14,110,504	18,910,391	0	129,056,706		176,656,875
0	0	57,756,956	0	0		57,756,956
279,015,524	90,707,981	39,807,300	3,912,645	997,868		509,669,452
46400	1.271.200					
16,108,280	4,374,398	1,418,517	0	1,031,250		27,110,423
243,527	0	0	0	0		243,527
928,295	0 997 903	5 400 056	0	0 262 521		5,676,810
16,859,837 5,391,247	8,887,803 4,072,065	5,490,956 0	0 125,937	363,521 1,218,676		37,390,972 11,155,432
182,832	871,875	17,387,643	3,424,145	476,492		22,342,987
0	0	0	0	0		5,351,527
337,868,836	130,951,599	147,342,559	16,961,154	171,378,317		1,273,087,871
0	0	0	6,399,132	145,768,648	\$	
U	U	U	0,399,132	143,708,048	Ф	774,702,130
BBB	BB	В	CCC or below	NR		Fair Value*
			ecc of below	1111		Tun varae
0	0	0	0	0	\$	107,055,728
0	0	0	0	0		10,328,570
0	0	0	0	0		1,124,842
0	0	0	0	0		128,402,061
10 (10 007	E 502 2/5	207.025	0.221.007	14576725		172 021 700
18,619,987	5,503,265	397,935	9,321,986	14,576,735		172,821,709
32,130,250 0	39,017,916 57,756,956	26,753,580 0	3,776,285 0	53,557,435		176,656,875 57,756,956
223,044,636	98,547,066	36,619,095	2,159,101	12,069,197		509,669,452
223,044,030	76,547,000	30,019,093	2,139,101	12,009,197		309,009,432
13,066,475	6,241,921	457,892	0	3,801,499		27,110,423
243,527	0	0	0	0		243,527
0	0	0	0	0		5,676,810
20,889,816	3,901,150	4,485,266	0	1,622,542		37,390,972
4,559,959	2,759,313	411,592	0	3,077,060		11,155,432
0	182,832	3,504,147	2,267,084	16,388,924		22,342,987
0	0	0	0	0		5,351,527
<u>312,554,650</u>	213,910,419	72,629,507	17,524,456	105,093,392		1,273,087,871
0	6,119,863	0	6,399,132	164,418,378	\$	774,702,130

Concentration of Credit Risk – The concentration of credit risk is the risk of loss attributed to the magnitude of the System's investment in a single issuer (not including investments issued or guaranteed by the U.S. government, investments in mutual funds or external investment pools). The System does have a formal investment policy for concentration of credit risk. None of the System's investments in any one issuer (other than those issued or guaranteed by the U.S. Government) represented more than five percent 5% of total investments.

<u>Interest Rate Risk</u> – Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of investments. Investments can be highly sensitive to changes in interest rates due to their terms or characteristics. Interest rate risk is the greatest risk faced by an investor in the debt securities market since the price of a debt security will often move in the opposite direction of the change in interest rates.

The System's external fixed income investment managers use the measurement of effective duration to mitigate the interest rate risk of the fixed income investments. Each fixed income investment manager monitors and reports the effective duration on a monthly basis. The effective duration of the investment portfolio is required to be +/- 10% of the benchmark's duration. The benchmark for the U.S. fixed income markets is the Barclays Capital U.S. Aggregate Bond Index. As of June 30, 2013, the System had the following debt security investments and maturities:

				Inv	estment Matu	uri	ties (In Years)		
Investment Type	Fair Value*	]	Less than 1		1 - 5		6 - 10	N	More than 10
Government Securities									
US Government Securities	\$ 107,055,728	\$	0	\$	33,374,420	\$	28,720,931	\$	44,960,377
Agency Debentures	10,328,570		0		7,820,648		2,507,922		0
Agency CMO	1,124,842		0		172,272		952,570		0
Agency Pooled Securities	128,402,061		1,222,317		2,514,072		3,786,124		120,879,548
Corporate Securities									
Collateralized Obligations	172,821,709		64,257,745		1,617,525		2,486,634		104,459,805
Convertible Bonds	176,656,875		33,662,885		82,377,075		10,677,911		49,939,004
Corporate Bonds	509,669,452		14,025,223		192,105,563		190,112,751		113,425,915
High Yield Income Fund	57,756,956		0		57,756,956		0		0
International Securities									
Emerging Markets	27,110,423		371,495		10,571,707		9,840,230		6,326,991
Emerging Markets - Collateralized.Obligations	243,527		0		243,527		0		0
Global - Collateralized Obligations	5,676,810		5,676,810		0		0		0
Global Corporate Fixed	37,390,972		0		10,030,055		14,474,045		12,886,872
Global Government Fixed	11,155,432		0		7,410,700		1,644,993		2,099,739
Commercial Loans	22,342,987		0		22,157,229		185,758		0
Municipal Bonds	5,351,527		0		270,710		5,080,817		0
	\$ 1,273,087,871	\$	119,216,475	\$	428,422,459	\$	270,470,686	\$	454,978,251
Securities Lending Collateral									
Repurchase Agreements	136,688,623		136,688,623		0		0		0
US Agency Securities	11,499,653		11,499,653		0		0		0
Asset Backed Floating Rate Notes	109,488,095		49,487,044		53,601,919		0		6,399,132
Corporate Floating Rate Notes	301,337,424		178,554,721		122,782,703		0		0
Commercial Paper	72,921,535		72,921,535		0		0		0
Certificates of Deposit	44,598,800		44,598,800		0		0		0
Time Deposits	98,168,000		98,168,000		0	_	0		0
	\$ 774,702,130	\$	591,918,376	\$	176,384,622	\$	0	\$	6,399,132

<sup>\*</sup>Principal only. Figures are APERS and ASPRS combined. Totals may not add due to rounding.

<u>Foreign Currency Risk</u> – Foreign currency risk is the risk that changes in exchange rates will adversely affect the fair value of an investment. The System's currency risk resides within the international equity investments, as well as within the fixed income investments and the fixed income managers. The System's policy is to allow the external investment managers to decide what action to take regarding their respective portfolio's foreign currency exposure using currency forward contracts. The System does have a formal investment policy for foreign currency risk which limits foreign currency exposure to 10% of the investment manager's respective portfolio.

The System's exposure to foreign currency risk on June 30, 2013, was as follows:

#### Foreign Currency Risk

Currency	%	Fair Value*	Fixed Income	Equities	Cash	Forward Contracts
Australian Dollar	3.84%	\$ 28,440,671	0	28,077,903	3,173	359,595
Brazilian Real	0.46	3,437,618	0	2,527,969	0	909,649
British Pound Sterling	27.72	205,326,043	3,350,532	203,462,820	240,802	(1,728,111)
Canadian Dollar	3.13	23,186,933	0	22,630,066	2,416	554,451
Chilean Peso	0.13	952,735	0	0	0	952,735
Chinese Yuan Renminbi	1.46	10,823,994	0	10,047,011	0	776,983
Columbian Peso	0.08	562,770	0	0	0	562,770
Czech Koruna	0.00	(4,738)	0	0	0	(4,738)
Danish Krone	2.42	17,913,686	0	17,913,686	0	0
Euro Currency	31.52	233,517,900	20,899,902	218,139,760	4,215,030	(9,736,792)
Hong Kong Dollar	0.94	6,982,919	0	6,931,348	51,571	0
Hungarian Forint	(0.02)	(113,045)	0	0	0	(113,045)
Indian Ruphia	0.00	24,010	0	0	0	24,010
Japanese Yen	9.32	69,011,400	980,224	90,393,068	186,282	(22,548,174)
Malaysian Ringgit	0.05	380,998	0	0	0	380,998
Mexican New Peso	0.25	1,866,060	0	0	509	1,865,551
Norwegian Krone	2.58	19,101,940	0	16,977,854	0	2,124,086
New Zealand Dollar	0.19	1,441,951	0	0	0	1,441,951
Peru Neuvo Sol	0.00	(27,732)	316,227	0	0	(343,959)
Philippines Peso	0.02	154,847	350,049	0	0	(195,202)
Polish Zloty	0.05	379,229	0	0	0	379,229
Russian Rubel	0.66	4,861,777	0	4,816,720	0	45,057
Singapore Dollar	0.28	2,082,610	0	0	867	2,081,743
South African Rand	0.25	1,827,631	0	1,827,630	1	0
South Korean Won	0.90	6,637,066	0	6,256,325	0	380,741
Swedish Krone	3.04	22,530,918	0	20,276,174	66,145	2,188,599
Swiss Franc	10.47	77,543,435	0	77,543,435	0	0
Thailand Baht	0.26	1,930,222	0	1,778,348	151,874	0
	100.00%	\$ 740,773,848	25,896,934	729,600,117	4,918,670	(19,641,873)

<sup>\*</sup> Principal only. Figures are APERS & ASPRS combined. Totals may not add due to rounding.

Mortgage-Backed Securities – The System does invest in mortgage-backed securities (MBS) which are reported at fair value in the *Statement of Plan Net Assets*. MBS entitle their holders to receive both principal and interest payments from the payments made by the borrowers of the underlying mortgages over the lives of those loans. A MBS depends on the underlying pool or mortgage loans to provide cash flow to make principal and interest payments on the security. The life of a mortgage that underlies a MBS can be shortened by several economic events, including borrower refinancing. When interest rates decline and remain low, borrowers could refinance their existing loans which causes MBS holders to be repaid more quickly than originally anticipated, which is known as "prepayments." Prepayments reduce the weighted average life of the security, and are a form of market risk assumed by the holders of MBS. Alternatively, when interest rates rise, the refinancing of existing mortgages slows. If interest rates remain high for long periods of time fewer borrowers refinance their mortgages. As a result MBS holders are repaid over longer periods of time, which is known as "extension risk." Extension risk increases the weighted average life of the security and is another form of market risk assumed by holders of MBS.

A collateralized mortgage obligation (CMO) is a MBS that is comprised of classes of bonds created by prioritizing the cash flows of the underlying mortgage pool. This redistributes prepayment risk and/or credit risk among the various bond classes in the CMO structure. Income is derived from payments and prepayments of principal and interest generated from collateral mortgages. CMOs may be collateralized by whole-loan mortgages, mortgage pass-through securities, or stripped mortgage-backed securities.

The System does invest in MBS and CMO for diversification and to enhance fixed income returns. MBS are subject to credit risk, the risk that the borrower will be unable to meet its obligations. They are also subject to prepayment risk, which is the risk that a payment will be made in excess of the regularly scheduled principal payment. Prepayment risk is comprised of two risks: call risk, the risk that prepayments will increase when interest rates have declined, and extension risk, the risk that prepayments will decrease when interest rates have increased.

<u>Asset-Backed Securities</u> – Asset-Backed Securities (ABS) are bonds or notes backed by loan paper or accounts receivable originated by banks, credit card companies, or other credit providers. The originator of the loan or accounts receivable paper sells it to a specially created trust, which repackages it as securities. Similar to CMOs, asset-backed securities have been structured as pass-through securities and as structures with multiple bond classes. The System's ability to recover the amount of principal invested in these securities depends on the performance and quality of the trust assets.

<u>Corporate Bonds</u> – Corporate bonds are a debt security issued by a corporation. The backing for the bond is usually the payment ability of the company, which is typically money to be earned from future operations. In some cases, the company's physical assets may be used as collateral for bonds. They usually have a fixed term maturity, and can have either a fixed or variable interest rate. Variable interest rate bonds have adjustments that are made periodically and vary directly with movements in interest rates.

<u>Convertible Corporate Bonds</u> – Convertible bonds convey an option to the bondholders to be exchanged for another asset, generally a fixed number of shares of common stock at a pre-stated price.

<u>Pooled Funds</u> - The System could be indirectly exposed to credit and market risks associated with forward currency contracts to the extent that these pooled funds hold forward currency contracts for purposes of managing exposure to fluctuations in foreign exchange rates. APERS has approximately \$632 million invested in international pooled funds.

#### Securities Lending

Arkansas Code §24-2-602 and the Board of Trustees Investment Policy permits the System to participate in a securities lending program to augment investment income. The System lends its securities to brokers-dealers and other entities with a simultaneous agreement to return the collateral for the same securities in the future. The System has entered into an agreement with BNY Mellon to act as agent for the System in securities lending transactions. BNY Mellon serves as the "Custodian" for the System, and therefore they are the counterparty to securities lending transactions. The legal and contractual authorization for the securities lending program is contained in the Securities Lending Discretionary Agency Agreement executed between APERS and the Custodian.

Whoever borrows the securities provide collateral in the form of cash and cash equivalents, U.S. Treasury or Government Agency securities, or letters of credit (for the marginal percent collateralization only). U.S. securities are loaned versus collateral valued at 102.79% of the market value of the securities plus any accrued interest for domestic loans. Non-U.S. securities are loaned versus collateral valued at 105.38% of the market value of the securities plus any accrued interest. Collateral is marked-to-market daily if price movements exceed certain minimal thresholds.

The Custodian provides for full indemnification to the System funds for any losses that might occur in the program due to the failure of a broker to return a security that was borrowed (and if the collateral is inadequate to replace the securities lent) or failure to pay the trust funds for income of the securities while on loan. The System cannot pledge or sell collateral securities received unless the borrower defaults. Cash collateral received is invested in APERS' name; accordingly, investments made with cash collateral appear as an asset on the Statement of Plan Net Position. A corresponding liability is recorded as APERS must return the cash collateral to the borrower upon expiration of the loan. The loan maturity dates generally do not match the maturity dates of the investments made with cash collateral received.

As of June 30, 2013, the cash collateral investments had an average weighted maturity of 25 days, whereas the weighted average loan maturity was 1 day(s). Investments with cash collateral were approximately \$774.7 million.

#### **Derivative Instruments**

The System does adhere to GASB Statement No. 53, "Accounting and Financial Reporting for Derivative Instruments," which addresses the recognition, measurement, and disclosure of information regarding derivative instruments entered into by state and local governments.

Derivative instruments are financial contracts or agreements whose values depend on the values of one or more underlying assets, reference rates, and/or financial indexes. Derivative instruments include futures contracts, forward contracts, swap contracts, options contracts, and forward foreign currency exchange. APERS, through its external investment managers, could hold such instruments. The external investment managers may enter these certain investments on behalf of APERS, primarily to enhance the performance and reduce the volatility of its portfolio. The external investment managers could enter into swaps and futures contracts to gain or hedge exposure to certain markets and to manage interest rate risk and they use forward foreign exchange contracts primarily to hedge foreign currency exposure. APERS could be exposed to risk if the counterparties to the contracts are unable to meet the terms of the contracts. APERS' external investment managers seek to control this risk through counterparty credit evaluations and approvals, counterparty credit limits, and exposure monitoring procedures. APERS' external investment managers anticipate that the counterparties will be able to satisfy their obligations under the contracts. Investments in limited partnerships and commingled funds may include derivatives that are not shown in any derivative totals.

The external investment managers do invest in mortgage-backed securities which are reported at fair value in the Statement of Plan Net Position, and are based on the cash flows from interest and principal payments by the underlying mortgages. Therefore, they are sensitive to prepayments by mortgages which are likely in a declining interest rate environment, therefore reducing the value of the securities. The external investment managers invest in mortgage-backed securities to diversify APERS' portfolio and increase return while minimizing the extent of risk.

Swaps - APERS' investment managers have entered into various swap including, but not limited to, interest rate swaps, credit default swaps, and foreign currency swaps. Interest Rate Swaps are the exchange of one set of cash flows based on interest rate specifications, for another, based on a specified principal amount, over a period in the future. Interest Rate Swaps typically exchange a fixed payment for a floating payment. The floating payment is usually the London Interbank Offering Rate (LIBOR). In the most common interest rate swap arrangement, one party agrees to pay fixed interest rate payments on designated dates to a counterparty who, in turn, agrees to make return interest rate payments that float with a specified reference rate. Long swap positions (receive fixed) increase exposure to long-term interest rates, and, short positions (pay fixed) decrease interest rate/risk exposure. A credit default swap is a contract whereby the credit risk associated with an investment is transferred by entering into an agreement with another party, who in exchange for periodic fees, agrees to make payments in the event of a default or predetermined credit event. A foreign currency swap is an agreement to swap principal and interest payments on a loan made in one currency for principal and interest payments of a loan of equal value in another currency.

The System had the following credit default swaps at June 30, 2013:

Credit Default Swaps Country/Currency	S Description	Counterparty	Counterparty Credit Rating	Exposure	Pay/Receive
U.S. Dollar	ITRAXX.EUR.18.V1 CDX/NA.IG.19.V1 ITRAXX.EUR.18.V1	Citigroup Inc.	A1-/A/A NR/A-/A Aa3/A+/A+	(23,241,955)	Pay Fixed/Receive Float Pay Fixed/Receive Float Pay Fixed/Receive Float

On the next page, the System had the following interest rate swaps at June 30, 2013:

#### Interest Rate Swaps

micresi Kate Swaps			Counterparty		
Country/Currency	Description	Counterparty	Credit Rating	Exposure	Pay/Receive
European Union Euro	EUR 2.065% 12/13/2027	Barclays Bank, PLC	A1-/A/A	•	Pay Fixed/Receive Float
U.S. Dollar	USD 0.5025% 01/25/2016	Citigroup Inc.	NR/A-/A	. , ,	Pay Fixed/Receive Float
U.S. Dollar	USD 0.750950 08/31/2017	Bank of Nova Scotia	Aa1/A+/AA-		Pay Fixed/Receive Float
U.S. Dollar	USD 0.974690 08/31/2016	JPMorgan Chase & Co.	Aa3/A/A+		Pay Fixed/Receive Float
U.S. Dollar	USD 0.978190% 08/31/2016	JPMorgan Chase & Co.	Aa3/A/A+		Pay Fixed/Receive Float
U.S. Dollar	USD 0.986% 04/18/2018	Citigroup Inc.	NR/A-/A		Pay Fixed/Receive Float
U.S. Dollar	USD 1.106970% 11/30/2017	Barclays Bank, PLC	A1-/A/A		Pay Fixed/Receive Float
U.S. Dollar	USD 1.17% 11/30/2017	Credit Suisse Group AG	NR/A/A		Pay Fixed/Receive Float
U.S. Dollar	USD 1.334390% 11/15/2019	Citigroup Inc.	NR/A-/A		Pay Fixed/Receive Float
U.S. Dollar	USD 1.417120% 11/30/2017	Citigroup Inc.	NR/A-/A		Pay Fixed/Receive Float
U.S. Dollar	USD 1.418290% 11/30/2017	Barclays Bank, PLC	A1-/A/A		Pay Fixed/Receive Float
U.S. Dollar	USD 1.4375% 04/19/2020	Goldman Sachs Group	A1/A-/A		Pay Fixed/Receive Float
U.S. Dollar	USD 1.441% 04/19/2020	Citigroup Inc.	NR/A-/A	, , ,	Pay Fixed/Receive Float
U.S. Dollar	USD 2.20% 12/13/2027	Barclays Bank, PLC	A1-/A/A		Pay Fixed/Receive Float
European Union Euro	EUR-USD 3M Euribor 01/25/2015	Barclays Bank, PLC	A1-/A/A	(7,396,147)	
Australian Dollar	AUD 2.82% 12/31/2013	Barclays Bank, PLC	A1-/A/A	3,663,372	=
Australian Dollar	AUD 4.42% 12/19/2032	Barclays Bank, PLC	A1-/A/A	205,844	Pay Float/Receive Fixed
Australian Dollar	AUD 4.42% 12/20/2032	Citigroup Inc.	NR/A-/A	268,373	Pay Float/Receive Fixed
Brazilian Real	BRL DI OIS Jan 2014	Barclays Bank, PLC	A1-/A/A	1,743,573	Pay Float/Receive Fixed
Brazilian Real	BRL DI OIS Jan 2017	Barclays Bank, PLC	A1-/A/A	1,052,924	Pay Float/Receive Fixed
Brazilian Real	BRL DI OIS Jan 2017	Citigroup Inc.	NR/A-/A	653,653	Pay Float/Receive Fixed
Canadian Dollar	CAD 1.32225% 06/13/2014	Bank of Nova Scotia	Aa1/A+/AA-	4,483,082	Pay Float/Receive Fixed
Chilean Peso	CLP OIS 4.70% 07/23/2013	Barclays Bank, PLC	A1-/A/A	1,822,374	Pay Float/Receive Fixed
Chinese Yuan Renminbi	CNH 3.12% 10/26/2013	Deutsche Bank AG	Aa3/A+/A+	1,957,911	Pay Float/Receive Fixed
Columbian Peso	COP 4.74% 07/24/2013	JPMorgan Chase & Co.	Aa3/A/A+	1,774,946	Pay Float/Receive Fixed
Czech Koruna	CZK 0.62% 09/14/2013	Barclays Bank, PLC	A1-/A/A	2,514,965	Pay Float/Receive Fixed
European Union Euro	EUR 0.349% 12/14/2014	Citigroup Inc.	NR/A-/A		Pay Float/Receive Fixed
European Union Euro	EUR 0.695% 01/25/2016	Citigroup Inc.	NR/A-/A	3,760,482	
Hungarian Forint	HUF 3.88% 05/17/2014	Citigroup Inc.	NR/A-/A	2,196,588	Pay Float/Receive Fixed
Hungarian Forint	HUF 6.10% 10/15/2013	Barclays Bank, PLC	A1-/A/A	2,060,544	Pay Float/Receive Fixed
Indian Rupee	INR 7.00% 05/03/2023	Barclays Bank, PLC	A1-/A/A	570,322	Pay Float/Receive Fixed
Japanese Yen	JPY 0.42% 04/18/2018	HSBC Holdings PLC	NR/A+/AA-	401,323	Pay Float/Receive Fixed
Japanese Yen	JPY 0.52% 04/19/2020	Goldman Sachs Group	A1/A-/A	1,440,528	Pay Float/Receive Fixed
Japanese Yen	JPY 0.5625% 04/19/2020	Citigroup Inc.	NR/A-/A	1,096,176	Pay Float/Receive Fixed
Japanese Yen	JPY 0.689% 05/21/2020	Credit Suisse Group AG	NR/A/A	3,114,796	Pay Float/Receive Fixed
Japanese Yen	JPY 0.70% 05/20/2020	Credit Suisse Group AG	NR/A/A	753,946	Pay Float/Receive Fixed
Japanese Yen	JPY 0.785% 04/16/2023	Citigroup Inc.	NR/A-/A	541,016	Pay Float/Receive Fixed
Malaysian Ringgit	MYR 2.965% 07/23/2013	HSBC Holdings PLC	NR/A+/AA-	1,929,469	Pay Float/Receive Fixed
Mexican Peso	MXN 5.09% 12/02/2015	JPMorgan Chase & Co.	Aa3/A/A+	849,178	Pay Float/Receive Fixed
Mexican Peso	MXN 5.10% 04/28/2023	Barclays Bank, PLC	A1-/A/A		Pay Float/Receive Fixed
Mexican Peso	MXN 5.48% 07/05/2013	Barclays Bank, PLC	A1-/A/A	2,328,278	Pay Float/Receive Fixed
Mexican Peso	MXN 6.02% 06/20/2018	Credit Suisse Group AG	NR/A/A	1,106,180	Pay Float/Receive Fixed
Mexican Peso	MXN 6.37% 05/25/2022	Barclays Bank, PLC	A1-/A/A	989,769	Pay Float/Receive Fixed
New Zealand Dollar	NZD 2.70% 04/29/2014	Barclays Bank, PLC	A1-/A/A	1,543,932	Pay Float/Receive Fixed
New Zealand Dollar	NZD 3.79% 09/25/2022	Citigroup Inc.	NR/A-/A	259,630	2
New Zealand Dollar	NZD 3.81% 03/26/2017	HSBC Holdings PLC	NR/A+/AA-	494,269	Pay Float/Receive Fixed
New Zealand Dollar	NZD 4.1725% 08/18/2016	Citigroup Inc.	NR/A-/A	1,594,623	Pay Float/Receive Fixed
Norwegian Krone	NOK 1.96% 01/31/2014	Deutsche Bank AG	Aa3/A+/A+	3,625,075	Pay Float/Receive Fixed
Norwegian Krone	NOK 2.255% 08/30/2013	Barclays Bank, PLC	A1-/A/A	1,094,104	Pay Float/Receive Fixed
Polish Zloty	PLN 3.12% 01/15/2014	Barclays Bank, PLC	A1-/A/A	1,503,305	Pay Float/Receive Fixed
Polish Zloty	PLN 3.49% 01/31/2014	Barclays Bank, PLC	A1-/A/A	912,620	Pay Float/Receive Fixed
Polish Zloty	PLN 3.726% 06/28/2018	Citigroup Inc.	NR/A-/A	1,796,339	Pay Float/Receive Fixed
Russian Ruble	RUB 7.25% 05/20/2023	Credit Suisse Group AG	NR/A/A	516,717	Pay Float/Receive Fixed
Russian Ruble	RUB 7.25% 05/17/2023	Credit Suisse Group AG	NR/A/A	516,770	Pay Float/Receive Fixed
Singapore Dollar	SGD 0.38% 03/28/2014	HSBC Holdings PLC	NR/A+/AA-	5,752,265	Pay Float/Receive Fixed
South African Rand	ZAR 7.42% 06/25/2018	Barclays Bank, PLC	A1-/A/A	1,223,297	Pay Float/Receive Fixed
South Korean Won	KRW 2.8575% 07/20/2013	HSBC Holdings PLC	NR/A+/AA-	1,926,695	Pay Float/Receive Fixed
Thailand Baht	THB 2.765% 07/23/2013	HSBC Holdings PLC	NR/A+/AA-	1,971,084	Pay Float/Receive Fixed
U.S. Dollar	USD 0.351% 12/14/2014	Citigroup Inc.	NR/A-/A	4,620,959	Pay Float/Receive Fixed
U.S. Dollar	USD 0.654260% 06/07/2016	JPMorgan Chase & Co.	Aa3/A/A+	10,562,085	Pay Float/Receive Fixed
U.S. Dollar	USD 0.93387% 08/31/2016	Credit Suisse Group AG	NR/A/A	16,898,124	Pay Float/Receive Fixed
U.S. Dollar	USD 1.442450% 11/15/2019	Credit Suisse Group AG	NR/A/A	3,635,796	Pay Float/Receive Fixed
U.S. Dollar	USD 1.498940% 11/15/2019	Citigroup Inc.	NR/A-/A	5,351,841	Pay Float/Receive Fixed
			;	\$ 28,318,357	

Totals may not add due to rounding. Figures are APERS and ASPRS combined.

The System had the following foreign currency swaps at June 30, 2013:

			Maturity		Counterparty	
Country/Currency	Pay/Receiv	re Description	Date	Counterparty	Credit Rating	Exposure
					.,	
European Union Euro	Pay Float	EUR-USD Basis 3M Euribor -30.5bps	12/4/2014	Barclays Bank PLC	A1-/A/A	\$ (443,446)
European Union Euro	Pay Float	EUR-USD Basis 3M Euribor -25.75bps	1/17/2015	HSBC Holdings PLC	NR/A+/Aa-	\$ (156,675)
European Union Euro	Pay Float	EUR-USD Basis 3M Euribor -26bps	1/25/2015	Citigroup Inc.	NR/A-/A	\$ (6,181,794)
European Union Euro	Pay Float	EUR-USD Basis 3M Euribor -26bps	1/25/2015	HSBC Holdings PLC	NR/A+/Aa-	\$ (3,002,772)
Japanese Yen	Pay Float	JPY-USD 3M JPY LIBOR -32.75bps	5/2/2015	Citigroup Inc.	NR/A-/A	\$ (174,716)
Japanese Yen	Pay Fixed	JPY-USD 4.50% 06/08/2015	6/8/2015	Citigroup Inc.	NR/A-/A	\$ (214,363)
Japanese Yen	Pay Fixed	JPY-USD 4.50% 06/08/2015	6/8/2015	Citigroup Inc.	NR/A-/A	\$ (165,930)
Japanese Yen	Pay Fixed	JPY-USD Basis 3M JPY Libor -54bps	10/12/2016	Barclays Bank PLC	A1-/A/A	\$ (101,483)
Japanese Yen	Pay Fixed	JPY-USD 3.45 03/24/2017	3/24/2017	Citigroup Inc.	NR/A-/A	\$ (235,738)
European Union Euro	Pay Float	EUR-USD Basis 3M Euribor -31.75bps	9/27/2017	HSBC Holdings PLC	NR/A+/Aa-	\$ (327,882)
						\$ (11,004,800)

			Maturity		Counterparty	
Country/Currency	Pay/Receive	Description	Date	Counterparty	Credit Rating	Exposure
U.S. Dollar	Receive Float	EUR-USD Basis 3M Euribor -30.5bps	12/4/2014	Barclays Bank PLC	A1-/A/A	\$ 441,651
U.S. Dollar	Receive Float	EUR-USD Basis 3M Euribor -25.75bps	1/17/2015	HSBC Holdings PLC	NR/A+/Aa-	\$ 160,062
U.S. Dollar	Receive Float	EUR-USD Basis 3M Euribor -26bps	1/25/2015	Citigroup Inc.	NR/A-/A	\$ 7,552,221
U.S. Dollar	Receive Float	EUR-USD Basis 3M Euribor -26bps	1/25/2015	HSBC Holdings PLC	NR/A+/Aa-	\$ 6,303,621
U.S. Dollar	Receive Float	EUR-USD Basis 3M Euribor -26bps	1/25/2015	HSBC Holdings PLC	NR/A+/Aa-	\$ 3,053,894
U.S. Dollar	Receive Float	JPY-USD 3M JPY LIBOR -32.75bps	5/2/2015	Citigroup Inc.	NR/A-/A	\$ 175,105
U.S. Dollar	Receive Float	JPY-USD 4.50% 06/08/2015	6/8/2015	Citigroup Inc.	NR/A-/A	\$ 281,988
U.S. Dollar	Receive Float	JPY-USD 4.50% 06/08/2015	6/8/2015	Citigroup Inc.	NR/A-/A	\$ 204,993
U.S. Dollar	Received Fixed	JPY-USD Basis 3M JPY Libor -54bps	10/12/2016	Barclays Bank PLC	A1-/A/A	\$ 100,448
U.S. Dollar	Receive Float	JPY-USD 3.45% 03/24/2017	3/24/2017	Citigroup Inc.	NR/A-/A	\$ 296,390
U.S. Dollar	Receive Float	EUR-USD Basis 3M Euribor -31.75bps	9/27/2017	HSBC Holdings PLC	NR/A+/Aa-	\$ 321,523
					•	\$ 18,891,896
					-	\$ 7,887,095

<u>Foreign Currency Forward Contracts</u> – A foreign currency forward is a contractual agreement between two parties to pay or receive specific amounts of foreign currency at a future date in exchange for another currency at an agreed upon exchange rate. Forward commitments are not standardized and carry credit risk due to the possible nonperformance by one of the counterparties. The maximum potential loss is the aggregate face value in U.S. dollars at the time the contract was opened. These transactions are entered into in order to hedge risks from exposure to foreign currency rate fluctuation and to facilitate trade settlement of foreign security transactions. Forwards carry foreign currency risk resulting from adverse fluctuations in foreign exchange rates.

On the next page, the System had the following foreign currency forwards at June 30, 2013:

Receivable

#### Foreign Currency Forward Contracts

	Pay/Receive	Payable Market Value	Receivable Market Value	Unrealized Gain/ (Loss)
Australian Dollar	USD/AUD	\$ (10,188,437)	\$ 9,384,727	\$ (803,710)
Brazilian Real	USD/BRL	(911,000)	909,649	(1,351)
British Pound	USD/GBP	(3,861,300)	3,813,183	(48,117)
Canadian Dollar	USD/CAD	(7,022,662)	6,841,876	(180,786)
Chilean Peso	USD/CLP	(1,724,500)	1,701,405	(23,095)
Chinese Yuan Renminbi	USD/CNY	(2,915,700)	2,946,422	30,722
Columbian Peso	USD/COP	(567,800)	562,770	(5,030)
Czech Koruna	USD/CZK	(3,344,241)	3,297,306	(46,935)
European Union Euro	USD/EUR	(37,101,979)	3,664,997	(36,983)
Hungarian Forint	USD/HUF	(4,664,737)	4,695,038	30,300
Indian Rupee	USD/INR	(426,900)	414,303	(12,597)
Japanese Yen	USD/JPY	(6,243,201)	6,206,840	(36,365)
Malaysian Ringgit	USD/MYR	(381,200)	380,998	(202)
Mexican New Peso	USD/MXN	(8,314,453)	8,065,306	(249,147)
New Zealand Dollar	USD/NZD	(7,003,003)	6,603,433	(399,570)
Norwegian Krone	USD/NOK	(12,685,585)	12,176,631	(508,954)
Peruvian Nuevo Sol	USD/PEN	(311,100)	303,862	(7,238)
Philippine Peso	USD/PHP	(501,710)	499,692	(2,018)
Polish Zloty	USD/PLN	(4,823,670)	4,615,189	(208,481)
Russian Ruble	USD/RUB	(1,010,100)	978,181	(31,919)
Singapore Dollar	USD/SGD	(11,514,196)	11,277,821	(236,374)
Swedish Krona	USD/SEK	(9,938,885)	9,690,036	(248,848)
- · · · · · · · · · · · · · · · · · · ·	0.02.7.02.22	\$ (135,456,358)	\$ 99,029,663	\$ (3,026,699)
	Pay/Receive	Payable Market Value	Receivable Market Value	Receivable Unrealized Gain/ (Loss)
Australian Dollar	AUD/USD	\$ 9,025,132	\$ 9,700,100	\$ 674,968
British Pound	GBP/USD	(1,008,081)	1,040,409	32,328
Canadian Dollar	CAD/USD	(6,287,426)	6,413,200	125,774
Chilean Peso	CLP/USD	(748,670)	735,200	(13,470)
Chinese Yuan Renminbi	CNY/USD	(2,169,439)	2,170,661	1,222
Czech Koruna	CZK/USD	(3,302,043)	3,327,800	25,757
European Union Euro	EUR/USD	(13,401,789)	13,680,703	278,913
Hungarian Forint	HUF/USD	(4,808,082)	4,776,800	(31,282)
Indian Rupee	INR/USD	(390,292)	387,000	(31,282) $(3,292)$
Japanese Yen	JPY/USD	(28,755,010)	30,240,871	1,485,861
Mexican New Peso	MXN/USD	(6,199,754)	6,401,300	201,546
New Zealand Dollar	NZD/USD	(5,161,482)	5,398,700	237,218
	NOK/USD	(10,052,544)		
Norwegian Krone Peruvian Nuevo Sol	PEN/USD	` ' ' '	10,397,176	344,631
		(647,820)	657,492	9,672
Philippine Peso	PHP/USD	(694,894)	686,738	(8,157)
Polish Zloty	PLN/USD	(4,235,960)	4,358,800	122,840
Russian Ruble	RUB/USD	(933,125)	928,700	(4,425)
Singapore Dollar	COD/LICD	(11 116 (1/0)	9,340,155	144,076
	SGD/USD	(9,196,079)		
Swedish Krona	SGD/USD SEK/USD	(7,501,438)	7,634,200	132,762
		* * * * * * * * * * * * * * * * * * * *		

<u>Financial Futures</u> – A financial future is an agreement to purchase or sell a specific amount of an asset at a specified delivery or maturity date for an agreed upon price. These derivative securities are used to improve yield, adjust duration of the portfolio, circumvent changes in interest rates, or to replicate an index. Futures contracts are standardized and traded on organized exchanges, thereby reducing credit risk.

The System had the following financial futures at June 30, 2013:

ie System nad the following is		20,2013.		Unrealized
Futures Contracts	Expiration	Notional	Fair Value	Gain/Loss
U.S. 2-year Treasury Note	September 2013	\$ (114,650,719)	\$(114,620,000)	\$ 30,719
U.S. 5-year Treasury Note	September 2013	104,255,515	103,858,219	(397,297)
U.S. 10-year Treasury Note	September 2013	(19,325,012)	(18,098,438)	1,226,574
U.S. 30-year Treasury Bond	September 2013	(2,718,809)	(2,445,188)	273,621
U.S. Ultra Bond	September 2013	8,037,594	7,512,938	(524,656)
Euro BOBL	September 2013	(2,125,584)	(2,115,636)	30,754
Euro Schatz	September 2013	(3,988,421)	(4,016,459)	16,014
		\$ (30,515,436)	\$ (29,924,563)	\$ 655,730

The System had the following Mortgage-Backed TBA at June 30, 2013:

Mortgage-Backed TBAs	Cusip	Notional	Fair Market Value	Duration	Credit Rating
FNMA 4.50% 30YR 08/25/2043	F4513BA08	\$ 1.635.288	\$ 1.626.625	5.00	AA+/Aaa

Totals may not add due to rounding.

#### Note 4: Other Post Employment Benefits (OPEB)

GASB 45, Accounting and Financial Reporting by Employers for Post Employment Benefits Other Than Pensions (OPEB), requires that OPEB expense of proprietary and fiduciary funds should be recognized on the accrual basis in the fund financial statements. APERS is considered a fiduciary fund in the State-wide Comprehensive Annual Financial Report.

The 2013 charge of \$347,160 is a prorated amount from the Department of Finance and Administration based on a Statewide actuarial study. The amount charged to APERS is based on budgeted employees of the Agency and is composed of: (1) the annual required contribution (ARC) which is the normal cost and 1/30 of the unfunded actuarial accrued liability (UAAL), (2) one-year's interest on the net OPEB, (3) adjustments to the ARC to offset the effect of actuarial amortization of past under or over contributions, and (4) minus actual contributions. The State of Arkansas 2013 Comprehensive Annual Financial Report will contain the complete OPEB footnote required by GASB 45.

#### Note 5: Legally Required Reserves

By law, APERS must maintain reserve accounts showing each division's equity in the System's net position restricted for benefits. Act 308 of 1999 consolidated County, Municipal, School and other Non-State employers into the Local Government Division. Significant reserve accounts and a brief description of those accounts are as follows:

Figures are APERS and ASPRS combined.

- The Members' Deposit Account ("MDA") represents members' contributions held in trust until member retirement, at which time contributions are transferred to the Retirement Reserve Account, described below.
- The MDA Interest Reserve Account represents the accumulated interest paid on the Members Deposit Account held in trust until member retirement, at which time interest on member contributions is transferred to the Retirement Reserve Account, described below.
- The Employers' Accumulation Account accumulates employers' contributions to be used in providing the reserves required for transfer to the Retirement Reserve Account as members retire or become eligible for disability benefits.
- The Retirement Reserve Account is the account to which member contributions, interest on those contributions, and employer contributions are transferred upon member retirement.
- The Deferred Annuity Account is the amount set up to cover estimated retirement benefits to inactive vested members who are not currently receiving benefit payments.

As a by-product of achieving level contribution financing, actuarial accrued liabilities usually become more and more funded over a period of years. Funded ratios in the 75% to 95% range are common in public sector retirement plans.

The reserve strength of APERS remains strong, both by absolute and relative measures. Sufficient assets were available to pay estimated retirement benefits applicable to retired individuals or beneficiaries currently receiving benefits and inactive vested individuals who are not currently receiving benefits.

The table below reflects reserve balances for the respective divisions for the fiscal year ending June 30, 2013.

#### Divisions - Respective Reserve Balances\*

	State Division	County Employers	Municipal Employers	School Employers	Non-State Employers	District Judges	System Totals
Members' Deposit Account	\$ 123,949,862	\$ 39,187,369	\$ 19,509,847	\$ 512,025	\$ 1,465,955	\$ 1,370,081	\$ 185,995,139
MDA Interest Reserve	11,068,608	3,558,448	2,062,821	(308,868)	264,255	223,445	16,868,707
Employer Accumulation Account	1,807,231,411	351,210,580	190,643,314	(33,598,778)	6,905,073	(7,825,218)	2,314,566,382
Retirement Reserve	2,356,607,688	521,742,549	250,619,291	278,223,806	5,058,174	(2,136,673)	3,410,114,834
Deferred Annuity	242,509,358	70,265,663	35,950,113	22,016,329	1,304,696	0	372,046,159
DROP Reserve	93,285,008	9,231,901	6,688,599	4,821,741	0	0	114,027,248
Delinquent Receivable Reserve	65	8	0	0	0	0	73
Refund Overpayment Receivable Reserve	351	0	0	0	0	0	351
Outlawed Warrants	80,144	7,557	4,241	9,324	0	0	101,266
Partial Purchase of Service Reserve	7,130	123	0	2,257	0	0	9,509
Dec 31, 2004 Accrued Liability Reserve	0	0	0	0	0	20,740,631	20,740,631
Petty Cash Reserve	200	0	0	0	0	0	200
Total	\$ 4,634,739,825	\$ 995,204,197	\$ 505,478,225	\$ 271,677,835	\$ 14,998,153	\$ 12,372,265	\$ 6,434,470,500

<sup>\*</sup>Before recommended actuarial transfers. Totals may not add due to rounding.

# Note 6: Capital Assets

Capital asset activity for the year ended June 30, 2013 was as follows:

	Beginning Balance	Additions	Retirements	Ending Balance
Fixed Assets	\$ 244,421	0	(17,339)	227,082
Less:				
Accumulated Depreciation	(189,504)	(10,325)	17,339	(182,490)
Totals	\$ 54,917	\$ (10,325)	\$ 0	\$ 44,592

### Required Supplementary Information

The following data on historical trends indicate the System's progress in accumulating sufficient assets to pay benefits when due. It is required supplemental information.

#### Schedule of Funding Progress - APERS

Actuarial Valuation Date	Actuarial Valuation of Assets (a)	Entry Age AAL (b)	UAAL (b)-(a)	Funded Ratio (a)/(b)	Annual Covered Payroll (c)	UAAL as a Percentage of Covered Payroll [(b-a)/(c)]
6/30/95	\$ 2,248	\$ 2,060	\$ (188)	109.1%	\$ 835	(22.5)%
6/30/96	2,522	2,291	(231)	110.1%	889	(26.0)%
6/30/97	2,876	2,607	(269)	110.3%	939	(28.6)%
6/30/98 @#	3,297	2,921	(376)	112.9%	975	(38.6)%
6/30/99 @	3,712	3,479	(233)	106.7%	1,009	(23.1)%
6/30/00	4,121	3,803	(318)	108.4%	1,050	(30.3)%
6/30/01 @	4,342	4,111	(231)	105.6%	1,070	(21.6)%
6/30/02 #	4,404	4,398	(6)	100.1%	1,112	(0.5)%
6/30/03 #	4,416	4,674	258	94.5%	1,148	22.5%
6/30/04	4,438	5,005	567	88.7%	1,176	48.2%
6/30/05	4,584	5,323	739	86.1%	1,215	60.8%
6/30/05 @#	4,584	5,619	1,035	81.6%	1,215	85.2%
6/30/06	4,949	5,936	987	83.4%	1,267	77.9%
6/30/07 @	5,498	6,174	676	89.1%	1,303	51.9%
6/30/08 #	5,866	6,543	677	89.7%	1,380	49.1%
6/30/09 @	5,413	6,938	1,525	78.0%	1,434	106.3%
6/30/10	5,409	7,304	1,895	74.1%	1,523	124.4%
6/30/11 #	5,467	7,734	2,267	70.7%	1,623	139.7%
6/30/12	5,625	8,163	2,538	68.9%	1,686	150.5%
6/30/13	6,159	8,426	2,267	73.1%	1,693	133.9%
6/30/13 #	6,159	8,284	2,125	74.3%	1,693	125.5%

#### Schedule of Funding Progress - District Judges

Schedule of Funding Progress - District Judges					Annual	UAAL as a	
	Actuarial Valuation Date	Actuarial Value of Assets (a)	Entry Age AAL (b)	UAAL (b)-(a)	Funded Ratio (a)/(b)	Covered Payroll (c)	Percentage of Covered Payroll [(b-a)/(c)]
	12/31/04	\$ 0	\$ 0	\$ 0	100.0%	\$ 1,841,022	0.0%
	6/30/05	7,569,919	24,134,114	16,564,195	31.4%	3,222,495	514.0%
	6/30/06	10,141,040	24,943,381	14,802,341	40.7%	3,313,454	446.7%
	6/30/07	12,582,548	24,387,433	11,804,885	51.6%	3,366,861	350.6%
	6/30/08 #	12,398,225	24,797,303	12,399,078	50.0%	3,526,319	351.6%
	6/30/09	10,004,394	25,671,893	15,667,499	39.0%	3,368,169	465.2%
	6/30/10	11,112,521	26,775,249	15,662,728	41.5%	3,554,044	440.7%
	6/30/11	12,950,730	27,524,848	14,574,118	47.1%	3,345,497	435.6%
	6/30/12	13,925,350	28,343,368	14,418,018	49.1%	3,374,982	427.2%
	6/30/13	16,090,536	28,317,316	12,226,780	56.8%	2,989,465	409.0%
	6/30/13 #	16,090,536	28,823,709	12,733,173	55.8%	2,989,465	425.9%

Note: Years prior to 1995 are not shown because such information is not available in accordance with the parameters of GASB 25. @ After legislated changes in benefit provisions; # After changes in actuarial assumptions and methods.

<sup>\*</sup> Please note that differences between columns designated (a) and (b) may not add to UAAL due to rounding.

# Schedule of Employer Contributions

#### **APERS**

	Annual	
Year Ended	Required	Percent
June 30	Contribution	Contributed
1994	\$ 75,710,660	100%
1995	75,028,320	100%
1996	76,772,911	100%
1997	82,050,663	100%
1998	87,528,945	100%
1999	93,322,444	100%
2000	96,348,947	100%
2001	100,925,338	100%
2002	109,037,491	100%
2003	115,690,798	100%
2004	118,419,346	100%
2005	135,027,447	100%
2006	158,152,183	100%
2007	163,223,695	100%
2008	173,462,377	100%
2009	159,232,361	100%
2010	169,604,041	100%
2011	195,628,572	100%
2012	229,631,149	100%
2013	249,540,632	100%

#### District Judges

		Annual	
	Year Ended	Required	Percent
_	June 30	Contribution	Contributed
	2005*	\$ 357,182	102%
	2006*	1,859,139	110%
	2007	1,732,368	106%
	2008	1,525,167	110%
	2009	1,581,100	102%
	2010	1,906,776	93%
	2011	1,950,782	95%
	2012	1,805,741	102%
	2013	1,814,954	103%

<sup>\* 2005</sup> and 2006 information was taken from the report of the previous actuary and was not audited by GRS.

# Notes to Required Supplementary Information:

# APERS Schedule of Administrative Expenses

For the Year Ended June 30

	2013	2012
PERSONNEL SERVICES		
Salaries and wages	\$ 3,148,107	\$ 3,125,481
Employee benefits	672,397	634,362
Post Employment Benefits	347,160	284,678
Insurance	383,760	374,400
Other	10,165	10,895
Total Personnel Services	4,561,589	4,429,816
COMMUNICATIONS		
Postage	166,017	172,329
Telecommunications	33,256	41,471
Printing and advertising	55,717	78,651
Freight and Express	659	290
Subscriptions and publications	1,722	2,229
Total Communications	257,371	294,971
PURCHASES		
Office Supplies	56,395	61,468
Equipment	48,568	111,349
Total Purchases	104,963	172,817
SERVICES AND CHARGES		
Professional fees and services	709,925	121,500
Rent expense	696,315	677,982
Travel and conference fees	28,530	31,027
Taxes, licenses and permits	256	279
Repairing and servicing	83,991	73,132
Insurance and surety bonds	5,700	5,421
Bank and federal service charges	42,241	39,889
Data processing charges	814,077	932,542
Claims commission expense	0	3,897
Other Services and Charges	24,989	0
Total Services and Charges	2,406,025	1,885,670
DEPRECIATION EXPENSE	10,325	11,253
TOTAL ADMINISTRATIVE EXPENSES	\$ 7,340,273	\$ 6,794,526

#### APERS - Schedule of Investment Expenses

For the Year Ended June 30

	2013	2012
Investment consultant fee	\$ 235,901	\$ 219,323
Money manager fees	24,516,259	19,665,715
Custodian bank fees	525,912	541,098
Other investment expenses	(1,304,923)	(341,321)
Total Investment Expenses	\$ 23,973,149	\$ 20,084,815

For fees paid to investment managers, please see "Schedule of Investment Fees" shown on page 71 in the Investment Section of this report.

Total Investment Expenses includes international withholding taxes which are not included in the "Schedule of Investment Fees" on page 71.

Totals may not add due to rounding.

#### APERS - Payments for Professional Consultants For the Year Ended June 30

	 2013	 2012
Gabriel, Roeder, Smith & Company	\$ 179,550	\$ 121,500
Linea Solutions	521,406	0
SBS Group	8,969	0
Total Payments for Professional Consultants	\$ 709,925	\$ 121,500



**Chief Investment Officer's Report** 

Investment Consultant's Report

Investment Policy Summary

**Asset Allocation** 

Schedule of Manager Distribution

Portfolio Characteristics

Schedule of Comparative Investment Results

**Top Ten Largest Holdings** 

**Schedule of Brokerage Commissions** 

**Schedule of Investment Fees** 

# School Employees

From 1965 to June 30, 1989, all non-teaching public school employees (i.e., bus drivers, cafeteria workers, etc.) were enrolled in APERS. As of July 1, 1989, all newly hired school employees participate in the Arkansas Teacher Retirement System (ATRS). In APERS, the School Division is a closed plan.

As of June 30, 2013, there are approximately 131 public school employers still participating in APERS. In addition, there are approximately 3,880 remaining members and retirees.



#### Chief Investment Officer's Report



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SUITE 400

LITTLE ROCK, AR 72201

Dear Members,

Oh behalf of the APERS' Investment Department, it is my pleasure to present the *Investment Section* of the APERS' *Annual Financial Report* for the fiscal year ended June 30, 2013.

Performance and Stability

For fiscal year 2013, the APERS investment portfolio closed with total assets of \$6,662,631,673. The investment return for the fiscal year was 15.58%. The second half of 2012 provided fiscal year 2013 with a nice start as global equity indices posted solid gains for the 3rd quarter of 2012, and the U.S. indices advanced 5 -7% across the board.

During the fiscal year we saw the Dow Jones Industrial Average surpass its previous October 2007 all-time high of 14,198. But we also saw interest rates in the U.S. spike higher by over 100 basis points.

Fiscal Year 2013 Financial Market Recap

The third quarter of 2012 was dominated by macro events. The quarter started with the LIBOR fixing scandal and culminated with the Federal Reserve announcement of "open-ended" bond purchases, which was dubbed "QE3", or "QE-Infinity", as the Fed displayed its intent to continue with quantitative easing. The Fiscal Cliff continued to loom; China's economy continued to slow; Iran and Israel continued to engage in an escalation of tension over nuclear capabilities; the European Central Bank continued to walk down a path of debt mutualization; and the U.S. Presidential election kicked into high gear.

With that background, domestic equities remained reasonably priced from a forward P/E perspective as the valuations remained at a discount to longer term averages. The same situation was also seen in the non-US equity markets. Despite, or perhaps due to, what appeared to be reasonable valuations, the S&P 500 index achieved a post-2008 high in mid-September. Strong corporate profit margins kept corporate earnings rising. Equity volatility remained fairly low. But the positives did not ease fears as equity mutual funds hemorrhaged capital. Investors worried about the possibility of another 2008-type market decline, or worse, a 1987-like collapse.

In the fixed income markets, the 10-year US Treasury opened and closed the third quarter with a yield of 1.60%, and stayed in a 50bp range, touching 1.39% in July and 1.90% in September. The 1.39% intraday low was the lowest reading in a generation. Concerns over a sputtering US economy coupled with woes in Europe caused rates to hit record lows in July before ECB President Mario Draghi made a bold proclamation to "do whatever it takes to preserve the €uro." In September, rates rose sharply after the Fed announced that it would spend \$40 billion per month to purchase mortgage securities, continue Operation Twist until the end of 2012, and keep rates low through mid-2015. The US central bank appeared committed to keeping the financial markets flush with liquidity while attempting to improve the labor markets. What was powerful about this stimulus was the fact that the Fed made their commitment open-ended. Interest rates fell going into quarter-end as concerns over the global economic slowdown mounted.

The fourth quarter of 2012 was not without its own events. The financial markets started the quarter on the upside as economic data indicated an improving U.S. economy. The combination of low mortgage rates, rising house prices, higher stock prices, and better employment gave a boost to housing and consumer confidence. However, there was the quadrennial Presidential election in November. The nation, and the world, continued its' fixation on the "fiscal

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cliff." Super storm Sandy slammed into the East Coast. The Fed implemented yet another round of quantitative easing by converting Operation Twist into outright purchases. The Fed also reaffirmed its pledge to keep interest rates "low for long" by removing the 2015 target date and adopting unemployment and inflation targets instead. The Fed basically suggested that the US unemployment rate would need to improve to 6.5% provided inflation remains below 2.5%. The fourth quarter ended on a downturn as the "Fiscal Cliff" turned into a fiasco which pushed investors to the sidelines as expectations for going over the cliff rose.

The U.S. economy was able to bounce back in the first quarter of 2013. An eleventh hour resolution of the fiscal cliff negotiations was agreed to. Concerns over the Federal sequestration (\$1.2 billion) remained front and center. However, consumer spending, exports, and investments in real estate all reported solid gains. The data showed that any drag to economic growth came from government, where the expected declines in spending continued. The fiscal squeeze in the last quarter of 2012 and the first quarter of 2013 was almost unprecedented, which made the continued economic growth even more remarkable. The drop in total government spending since October 2012 was the largest six-month contraction since the end of the Korean War in the mid-1950s. The decline in defense spending over those two quarters was greater than the drop following the withdrawal from Vietnam in 1972.

Europe continued to be a challenge in the first quarter. Much of the Euro-zone remained entrenched in a deep recession. Failed elections in Italy left that country without a government. The financial markets did not like Troika's demands that Cyprus impose a levy on all bank deposits and a precondition to receiving bailout funds. In China, manufacturing slipped and equities retreated as the government looked to balance growth and inflation risks. In Japan, an aging population coupled with ineffective monetary and fiscal policies crimped consumer spending and failed to stimulate economic activity in any meaningful way. And lastly, tensions in the Korean peninsula were renewed later in the quarter with war rhetoric between the new leaders of the North and South, as well as the United States.

After reaching a new all-time high in May, global markets turned a hard corner in the June as better U.S. economic data brought a sudden change of stance by the Federal Reserve. When 2013 began, the combination of modest growth coupled with the Fed's continued asset purchases kept U.S. interest rates low and credit spreads on a tightening track as investors reached for yield. But a surprisingly strong labor report, which included upward revisions to prior months, made the U.S. economy look even better. The stronger data and outlook pushed interest rates higher, and Fed officials threw fuel on the fire by suggesting for the first time that the decision to reduce asset purchases could come within a few months. At the Fed's press conference after the June meeting Fed Chairman Bernanke outlined their base case plan for ending the third, and presumably final, QE program. If the economy remained on course, the Fed would begin to reduce its purchases later this year, tapering to zero around the middle of 2014. Bernanke reassured the markets that short term rates would remain highly accommodative for a considerable time after the asset purchase program ends. New York Fed President William Dudley reiterated this stance the next day. However, the markets dismissed any attempt by the Fed to taper its own rhetoric and technicals in the market quickly deteriorated.

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The U.S. Treasury yield curve steepened to 213bps from the 2-year to the 10-year as the 10-year note yield rose 36bps during the month. As interest rates gapped higher, U.S. stocks reacted negatively.

The S&P Index fell -1.5% in June, and other equity indexes around the globe sold off. The greater impact was felt in asset classes that had become very independent on low interest rates: high yield debt, emerging market bonds, and commodities. Both stocks and bonds were able to rebound as the second quarter, and our fiscal year end came to a close.

#### Portfolio Thoughts

Since the fiscal year end has ended, interest rates have continued to take the lead. The benchmark 10-year U.S. Treasury note closed June 28, 2013 at roughly 2.52%. Since the end of June, it has reached 2.96%. Over the past few fiscal years APERS has lowered its exposure to fixed income (interest rates). APERS currently sits at 17.2% fixed income, which is lower than FY 2012's 18.9%, FY 2011's 19.7%, and FY 2010's 23.3%.

As I write this report, since the end of the fiscal year, there have been a few events that have given the financial markets some pause. In July, events in Washington, D.C. began to heat up again. The national economic fiscal year ended September 30<sup>th</sup> and Congress needed to pass either a 2014 budget or some form of continuing resolution authorizing government operations. At the same time, the debt ceiling was expected to be reached again sometime in October or November. In August, geopolitical risk intensified on news that the U.S. might engage in tactical military strikes against Syria. In September, the President's front-runner to succeed Chairman Bernanke withdrew his name from consideration. Fed Vice Chair Janet Yellen became the favorite to succeed Chairman Bernanke. In addition, at the September 2013 Federal Reserve Federal Open Market Committee meeting, the Fed stated that the "Committee decided to keep the target range for the federal funds rate at 0 to 0.25% and currently anticipates that this exceptionally low range for the federal funds rate will be appropriate at least as long as the unemployment rate remains above 6.50%..." On that statement alone, interest rates moved lower quickly, from 2.89% to 2.67% in a single trading session.

#### Conclusion

I would like to thank each of the Board of Trustees, the ultimate fiduciaries of APERS, for embracing the current investment structure that allowed APERS to achieve strong results for our members and the Arkansas taxpayers. APERS' staff is committed to placing the system in the best position to continue to face the challenges of the global financial markets and to ensure that the APERS assets are positioned to provide long-term financial stability for you, the members.

Respectfully yours,

Carlos Borromeo

Chief Investment Officer

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#### Investment Consultant's Report



Callan Associates Inc. 120 North LaSalle Street Suite 2400 Chicago, IL 60602 Main 312.346.3536
Fax 312.346.1356
www.callan.com

September 3, 2013

Dear Trustees:

We are pleased to provide a brief review of the progress of the APERS Retirement Plan for the fiscal year ending June 30, 2013.

#### **Introduction and Background**

As with all retirement plans, there are three factors which influence performance.

- Manager Investment Strategies
- Investment Policy adopted by the Fund, and
- The Investment Environment

During the fiscal year ending June 30, 2013, returns were positive across both domestic and intentional equity markets while fixed income markets posted slightly negative returns. The Russell 3000 Index, a broad-based U.S. equity index, had a 21.46% return for the year while the MSCI EAFE Index, an international index, was up 18.62%. Fixed income markets, as measured by the Barclays Capital Aggregate Index, fell -0.69% over the fiscal year.

#### **Fund Progress and Results**

The APERS portfolio structure is based on the Fund's Investment Policy. The target asset mix is established based on an analysis of the financial needs of the Fund and the Trustees' tolerance for investment risk. The target asset mix and the actual allocation as of June 30, 2013 are listed below.

	<u>Target</u>	<u>Actual</u>
Domestic Equity	37%	40%
International Equity	24%	25%
Domestic Fixed	18%	18%
Diversified Strategies	5%	5%
Real Estate	16%	12%

For fiscal year ended June 30, 2013, the total fund rate of return, including gains, losses and income was 15.58%. The performance calculations presented above were prepared by Callan Associates using a time-weighted rate of return methodology based upon the market value of assets and are GIPS complaint.

Over the past five years, the Fund has had an annualized return of 5.18%. The return was below the actuarially assumed interest rate of 8%.



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At the beginning of the fiscal year, the assets of the fund totaled \$5.90 billion; at June 30, 2013, the Fund assets totaled \$6.66 billion. The Fund experienced positive performance across all major asset classes during the fiscal year.

#### **Summary**

The operations of the investment program continue to function within the long-term guidelines established by the Board of Trustees.

Sincerely,

R. Ryan Ball, CFA Vice President

### **Investment Policy Summary**

#### **Investment Policies**

The investment objective shall be:

- 1) the protection of the APERS' Fund (the "Fund") so that such assets are preserved for providing benefits to participants and their beneficiaries; and
- 2) to maximize total return either in the form of income or capital appreciation or both consistent with prudent risk taking on the amounts available to provide such benefits.

For this purpose, short-term fluctuations in value shall be considered secondary to long-term investment results. The long-term return objective for the Fund shall be to achieve a real rate of return of 4%. This is the return over the rate of inflation (as measured by the Consumer Price Index). This objective is not to be a goal from year to year, but is intended as a long-term guideline to those involved in investing the Fund's assets. An additional overall investment objective will be to achieve a total fund return of at least the actuarial rate of 8.0%. The investments of the Fund shall be so diversified as to minimize the risk of large losses, unless under particular circumstances it is clearly prudent not to do so. Investments will be further diversified by hiring an appropriate number of managers whose investment styles are varied enough to provide a balance to the overall risk of the Fund.

#### Asset Allocation

To avoid extreme exposure to investment risk, the following percentages represent the minimum and maximum portion at market of the portfolio that may be invested by types:

#### Market Value Exposure

Asset Class	Target	Range
Domestic Equities	37%	32% to 42%
International Equities	24%	19% to 29%
Fixed Income	18%	13% to 23%
Diversified Strategies	5%	0% to 10%
Real Assets	16%	11% to 21%

The Board of Trustees shall review its asset allocation at least annually to determine if the asset allocation is consistent with the level of risk and volatility acceptable to the Fund.

#### **Review of Investment Process**

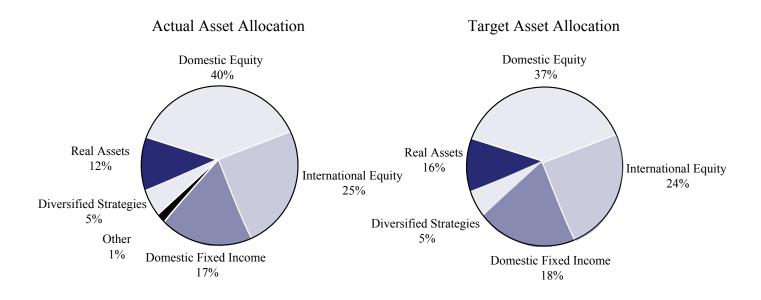
- A. On a timely basis, but not less than twice a year, the Board will review actual investment results achieved by each manager (with a perspective toward a three to five-year time horizon or a peak-to-peak or trough-to-trough market cycle) to determine whether:
  - a. The investment managers performed in adherence to the investment philosophy and policy guidelines; and
  - b. The investment managers performed satisfactorily when compared with the objectives set and other similarly managed funds.
- B. In addition to reviewing each investment manager's results, the Board will re-evaluate, from time to time, its progress in achieving the total fund, equity, fixed-income and international equity segments objectives.
- C. The periodic re-evaluation also will involve an evaluation of the continued appropriateness of:
  - a. The manager structure;
  - b. The allocation of assets among the managers; and
  - c. The investment objectives for the Fund's assets.
- D. The Board may appoint investment consultants to assist in the ongoing evaluation process. The consultants selected by the Board are expected to be familiar with the investment practices of other similar retirement plans and will be responsible for suggesting appropriate changes in the Fund's investment program over time.

#### **Asset Allocation**

#### Actual versus Target Asset Allocation as of June 30, 2013

#### Asset Allocation of Assets as of June 30, 2013

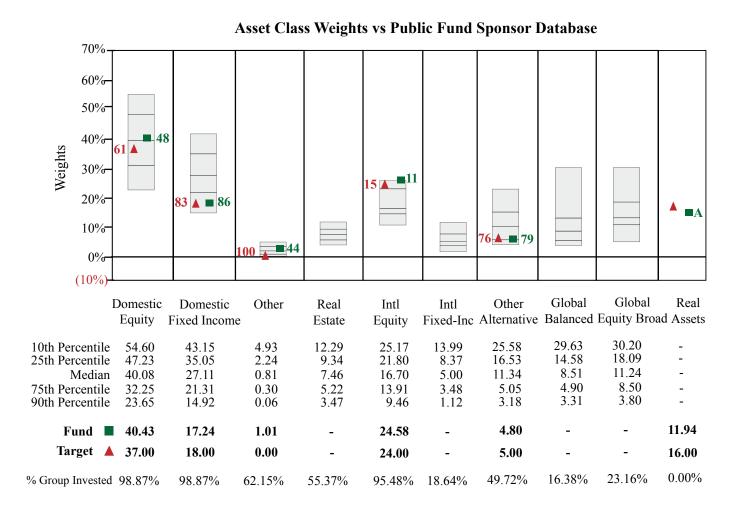
The previously approved Target Asset Allocation was implemented as of April 1, 2013. The current target and new target are as follows:



	\$000s						\$000s
Asset Class	Actual	APERS	ASPRS	Actual	Target	Difference	Difference
Domestic Equity	\$ 2,693,966	\$ 2,601,097	\$ 92,869	40.4%	37.0%	3.4%	\$ 228,793
International Equity	1,637,893	1,581,430	56,463	24.6	24.0	0.6	38,862
Fixed Income	1,148,750	1,109,149	39,601	17.3	18.0	(0.7)	(50,524)
Diversified Strategies	319,627	308,608	11,019	4.8	5.0	(0.2)	(13,504)
Cash	67,174	64,858	2,316	1.0	0.0	1.0	67,174
Real Assets	795,221	767,807	27,414	11.9	16.0	(4.1)	(270,800)
Total*	\$ 6,662,631	\$ 6,432,950	\$ 229,681	100.0%	100.0%		

<sup>\*</sup> Totals may not equal 100 percent due to rounding.

The illustration below shows the average percentage of asset allocations by asset type for the Public Plan Sponsor Database. Due to different asset allocation of Public Plans, percentages will not equal 100%.



# Schedule of Manager Distribution

APERS Manager Distribution for Period Ending June 30, 2013

	Market Value	Percent	
Asset Allocation	(\$ Thousands)	of Total	APERS
Domestic Equity (\$2,693,966,405; 40.43%)			
MCM S&P Index Fund	\$ 570,758,322	8.57%	\$ 551,082,570
CastleArk Mgmt.	344,316,365	5.17	332,446,747
Golden Capital Mgmt.	133,181,252	2.00	128,590,095
INTECH	278,757,399	4.18	269,147,795
Wellington Mgmt. Co.	260,744,110	3.91	251,755,478
Westwood Mgmt.	142,699,822	2.14	137,780,531
Lazard Asset Mgmt.	242,292,571	3.64	233,940,019
Lombardia Capital	143,723,090	2.16	138,768,524
SSI Investment Mgmt.	221,215,337	3.32	213,589,381
Horrell Capital Mgmt.	69,926,498	1.05	67,515,922
State Street Global Advisors	67,088,842	1.01	64,776,088
Stephens Investment Mgmt. Group	219,262,796	3.29	211,704,150
International Equity (\$1,638,546,587; 24.59%)			
Lazard Asset Mgmt.	327,981,684	4.92	316,675,171
Artisan Partners	357,201,475	5.36	344,887,669
MCM ACWI ex-US Index	306,775,026	4.60	296,199,571
Transition Account	4,043,457	0.06	3,904,067
UBS Global - Tax Reclaim Receivables	653,239	0.01	630,720
Manning & Napier	314,678,943	4.72	303,831,016
Pyramis Global Advisors	327,212,763	4.91	315,932,757
Fixed Income (\$1,148,749,651; 17.24%)			
MacKay Shields	767,719,950	11.53	741,254,340
Prudential Investments	381,029,702	5.72	367,894,465
Real Assets (\$789,206,971; 11.85%)			
INVESCO Real Estate	265,422,100	3.98	256,272,204
INVESCO GLOBAL REITS	134,285,776	2.02	129,656,542
TA Associates Realty	6,014,212	0.09	5,806,884
CastleArk Mgmt AR Energy Fnd	62,382,586	0.94	60,232,071
CastleArk Mgmt Global Energy Fnd	139,172,849	2.09	134,375,143
Pinnacle Forest Investments	187,943,660	2.82	181,464,678
Liquidation Account	24,188,921	1.18	23,355,057
Diversified Strategies (\$319,627,379; 4.80%)	, ,		, ,
AQR Capital	94,240,680	1.41	90,991,921
Blackstone Alternative Asset Mgmt.	130,893,357	1.96	126,381,070
Newton Capital	94,493,342	1.42	91,235,873
Short-term Investment Fund	42,331,547	0.66	34,722,540
	j j- ·	-	- 1. 1

Totals may not add due to rounding.

Schedule of APERS and ASPRS Combined Manager Distributions can be found on page 107.

# Portfolio Characteristics

Fiscal Years Ended June 30	2013	2012
Selected Bond Characteristics:		
Yield to Maturity (Market)	3.66%	3.79%
Current Yield	4.22	4.69
Average Coupon Rate	4.53	4.88
Average Maturity	7.35 Yrs.	6.86 Yrs.
Quality Breakdown:		
AAA (Includes Govts. & Agencies)	23.60%	26.10%
AA	2.80	3.90
A	14.30	14.90
BAA	27.70	29.30
BA	12.10	10.30
В	7.50	7.10
CCC Below & NR	1.50	1.60
*Cash	10.50	6.80
Selected Stock Characteristics:		
Average P/E Ratio	17.47x	14.64x
Estimated Earnings Growth Rate (Next 5 Years)	12.11%	14.60%
Current Yield	1.78	2.03

<sup>\*</sup> Includes short term investment fund Source: Callan Associates Inc.

# Schedule of Comparative Investment Results Fiscal Years Ended 2009 through 2013

Fiscal Years Ended June 30	2013	2012	2011	2010	2009
Total Fund:					
Arkansas Public Employees Retirement System	15.58%	(0.17)%	26.00%	11.95%	(20.89)%
Callan Total Public Fund Median	11.99	1.20	20.87	12.91	(17.13)
Inflation (Consumer Price Index)	1.75	1.58	4.06	1.36	(1.98)
Equities:					
Arkansas Public Employees Retirement System	20.99%	2.30%	33.64%	15.69%	(25.74)%
Callan Total Equity Database Median	22.91	0.46	34.22	16.87	(26.12)
Russell 3000 Index	21.46	3.84	32.37	15.72	(26.56)
International Equities:					
Arkansas Public Employees Retirement System	20.88%	(12.75)%	33.62%	7.04%	(32.31)%
Callan Total Non-US Equities Database Median	18.69	(12.53)	31.71	8.99	(30.99)
MSCI-EAFE Index	18.62	(13.83)	30.36	5.92	(31.35)
Fixed Income:					
Arkansas Public Employees Retirement System	3.51%	8.07%	8.15%	15.19%	2.70%
Callan Total Fixed Income Database Median	0.88	7.34	5.00	11.47	5.09
Barclays Capital Aggregate Index	(0.69)	7.47	3.90	9.50	6.05

# Schedule of Comparative Investment Results

For the Current Year and the Preceding 3-Year and 5-Year Rates of Return

Ç		Annualized	
Fiscal Years Ended June 30	2013	3-Year	5-Year
Total Fund:			
Arkansas Public Employees Retirement System	15.58%	13.28%	5.18%
Callan Total Public Fund Median	11.99	11.02	5.32
Inflation (Consumer Price Index)	1.75	2.46	1.34
Equities:			
Arkansas Public Employees Retirement System	20.99%	18.27%	7.28%
Callan Total Equity Database Median	22.91	18.72	7.98
Russell 3000 Index	21.46	18.63	7.25
International Equities:			
Arkansas Public Employees Retirement System	20.88%	12.11%	0.42%
Callan Total Non-US Equities Database Median	18.69	11.16	0.84
MSCI-EAFE Index	18.62	10.04	(0.63)
Fixed Income:			
Arkansas Public Employees Retirement System	3.51%	6.56%	7.43%
Callan Total Fixed Income Database Median	0.88	4.66	5.97
Barclays Capital Aggregate Index	(0.69)	3.51	5.19

Source: Callan Associates Inc. (CAI database contains returns of over 115 Public retirement funds.); returns are reported gross of fees.

# Top Ten Largest Holdings\* As of June 30, 2013

Domestic Fixed Income Holdings	Par	Market Value	APERS
U.S. Treasury 0.75% 03/31/2018	23,990,000	\$ 23,350,906	\$ 22,545,930
U.S. Treasury 3.125% 02/15/2043	14,915,000	13,922,258	13,442,316
U.S. Treasury 2.75% 08/15/2042	13,475,000	11,630,677	11,229,733
U.S.Treasury TIP 1.125% 01/15/2021	10,098,690	10,800,044	10,427,734
U.S.Treasury 3.625% 08/15/2019	9,345,000	10,408,741	10,049,920
Countrywide Financial Group 6.25% 05/15/2016	9,455,000	10,310,488	9,955,055
3-month LIBOR Floater 1.42% 11/30/2017	9,305,000	9,305,000	8,984,229
3-month LIBOR Floater 1.42% 11/30/2017	9,225,000	9,225,000	8,906,987
3-month EURIBOR Floater 01/25/2015	7,547,785	7,548,350	7,288,136
U.S.Treasury 1.75% 05/15/2023	7,955,000	7,450,335	7,193,500
Total		\$ 113,951,799	\$ 110,023,540

Domestic Equity Holdings	Shares	Market Value	APERS
Citigroup Inc.	641,125	\$ 30,754,766	\$ 29,694,557
Pfizer Inc.	886,632	24,834,562	23,978,440
Home Depot Inc.	314,324	24,350,680	23,511,239
Apple Inc.	50,912	20,188,135	19,492,189
Andarko Petroleum Corp.	214,840	18,461,201	17,824,788
Cisco Systems Inc.	678,405	16,508,986	15,939,872
Exxon Mobil Corp.	179,801	16,245,020	15,685,005
Unitedhealth Group Inc.	234,745	15,371,103	14,841,215
Gilead Sciences Inc.	265,700	13,622,439	13,152,833
Bank of America Corp.	1,035,600	13,317,816	12,858,711
Total		\$ 193,654,708	\$ 186,978,849

Shares	Market Value	APERS
4,281,973	\$ 21,522,668	\$ 20,780,717
1,592,097	20,283,762	19,584,520
264,700	18,772,256	18,125,120
343,129	15,626,095	15,087,417
298,791	15,396,700	14,865,930
218,745	14,076,241	13,590,991
269,987	13,880,032	13,401,546
192,460	13,791,684	13,316,243
329,193	13,315,857	12,856,819
13,102,758	12,551,757	12,119,060
	\$ 159,217,052	\$ 153,728,363
	4,281,973 1,592,097 264,700 343,129 298,791 218,745 269,987 192,460 329,193	4,281,973       \$ 21,522,668         1,592,097       20,283,762         264,700       18,772,256         343,129       15,626,095         298,791       15,396,700         218,745       14,076,241         269,987       13,880,032         192,460       13,791,684         329,193       13,315,857         13,102,758       12,551,757

<sup>\*</sup>by market value. Totals may not add due to rounding.

Schedules of the APERS and ASPRS Combined Ten Largest Holdings can be found on page 108.

# Schedule of Brokerage Commissions

Brokerage Firm	Number of Shares Traded	Total Commission	Commission Per Share	APERS
Credit Suisse First Boston	5,843,427	\$ 163,474	\$ 0.03	\$ 157,839
Barclays Capital Inc.	3,616,228	109,079	0.03	105,319
UBS Securities LLC	3,692,748	95,697	0.03	92,398
Investment Technology Group	4,219,139	94,629	0.02	91,367
J.P. Morgan Securities Inc.	1,762,537	89,624	0.05	86,534
Merrill Lynch Pierce Fenner Smith Inc.	4,539,659	83,394	0.02	80,519
Jefferies & Co.	4,950,514	74,588	0.02	72,017
Instinet Corp.	3,315,245	74,278	0.02	71,717
Liquidnet Inc.	2,646,835	71,948	0.03	69,468
Citigroup Global Markets Inc.	1,921,821	71,406	0.04	68,944
Goldman Sachs & Co.	3,319,541	67,850	0.02	65,511
Sanford C. Bernstein & Co.	2,245,028	59,888	0.03	57,823
Morgan Stanley & Co. Inc.	1,673,353	58,972	0.04	56,939
ISI Group Inc.	1,350,214	48,217	0.04	46,555
Deutsche Bank Securities Inc.	1,555,499	43,212	0.03	41,722
Capital Institutional Services Inc.	1,483,218	41,131	0.03	39,713
BTIG LLC	2,728,219	39,976	0.01	38,598
Rosenblatt Securities Corp.	1,339,740	37,562	0.03	36,267
William Blair & Co.	852,489	37,269	0.04	35,984
BNY Convergex	2,034,853	35,317	0.02	34,100
Piper Jaffray & Co.	780,668	32,861	0.04	31,728
Weeden & Co.	983,950	32,198	0.03	31,088
Robert W. Baird & Co. Inc.	782,523	32,179	0.04	31,070
Citation Group	1,442,283	31,878	0.02	30,779
RBC Capital Markets LLC	643,947	27,111	0.04	26,176
Others (including 91 brokerage firms)	15,981,670	599,316	0.04	578,656
	75,705,348	\$ 2,153,054	\$ 0.03	\$ 2,078,832

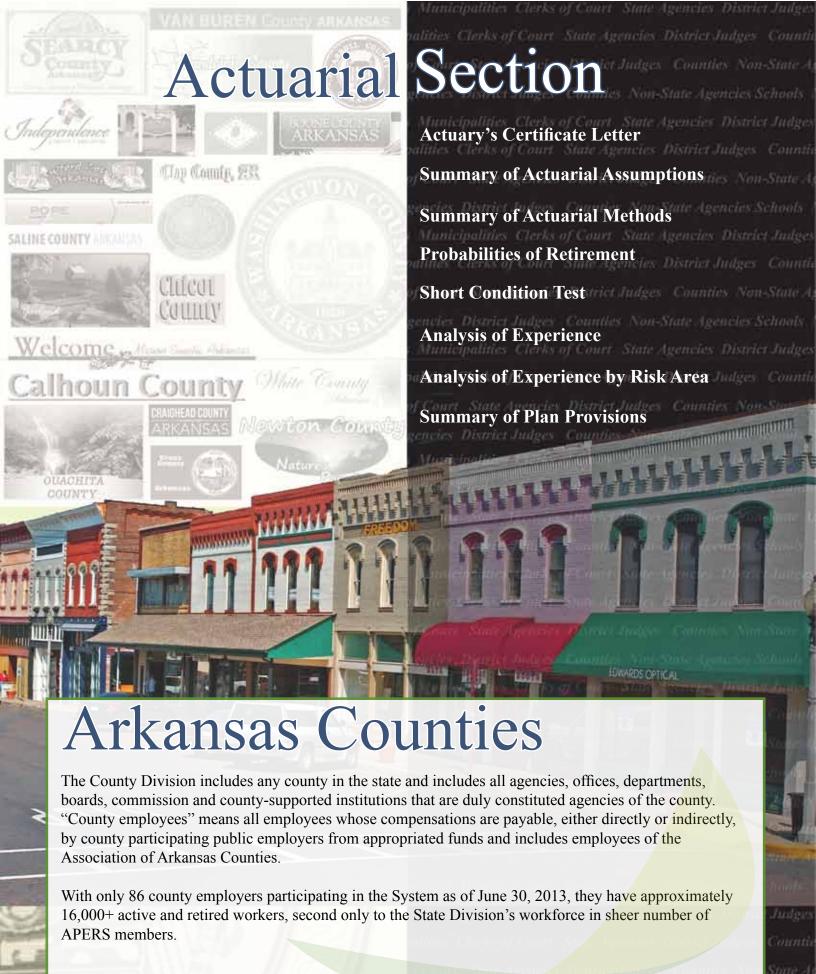
## Schedule of Investment Fees

				Basis		AP	ERS	
	Market V	alue	Fee	Points		Market Value		Fee
Equities								
SSI Investment Mgmt Convertible Securities	\$ 221,215	\$,337 \$	860,488	40	\$	213,589,381	\$	830,812
Lazard Asset Mgmt Value	242,292	,571	677,741	30		233,940,019		654,368
Golden Capital Mgmt Growth	133,181	,252	286,322	22.5		128,590,095		276,446
Westwood Mgmt SMID Cap	142,699	,822	916,464	25		137,780,531		884,853
MCM S&P 500 Index Fund	570,758	,322	124,217	3.5		551,082,570		119,933
INTECH - Growth	278,757	,399	1,169,271	48		269,147,795		1,128,946
CastleArk Mgmt Growth	344,316	,365	1,079,742	35		332,446,747		1,042,504
Wellington Mgmt. Co Value	260,744	,110	757,869	30		251,755,478		731,730
Stephens Investment Mgmt Growth	219,262	,796	1,403,535	77		211,704,150		1,355,130
State Street Global Advisors - 130/30	67,088	,842	303,363	50		64,776,088		292,903
Lombardia Capital - Small Cap	143,723	,090	895,680	70		138,768,524		864,791
Horrell Capital Mgmt AR Index Fund	69,926	,498	175,791	27		67,515,922		169,728
Lazard Asset Mgmt Int'l Equity	327,981	,684	957,677	65		316,675,171		924,650
Manning & Napier Advisors - Int'l Equity	314,678	,943	1,564,996	50		303,831,016		1,511,025
Pyramis Global Advisors - Int'l Equity	327,212	,763	1,149,536	20		315,932,757		1,109,897
UBS Global Asset Mgmt Int'l Equity *		0	1,452,260	50		0		1,402,181
MCM ACWI ex-US Index Fund	306,775	,026	2,732	6.5		296,199,571		2,637
Artisan Partners - Int'l Equity	357,201	,475	1,875,999	55		344,887,669		1,811,303
	\$ 4,327,816		15,653,683		\$	4,178,623,484	\$	15,113,837
Diversified Strategies								
AQR Capital	\$ 94,240	,680 \$	676,726	72	\$	90,991,921	\$	653,386
Blackstone Alternative Asset Mgmt.	130,893		948,676		•	126,381,070	,	915,958
Newton Capital	94,493		599,288	70		91,235,873		578,649
The control of the co	\$ 319,627		2,224,690		\$	308,608,864	\$	2,147,993
Fixed Income								
MacKay Shields - Core Plus I	\$ 377,454	,708 \$	755,987	20	\$	364,442,712	\$	729,915
MacKay Shields - Core Plus II	390,265		583,241	15		376,811,628		563,126
Prudential Investments - Core Plus	381,029		767,078	20		367,894,465		740,623
2000	\$ 1,148,749		2,106,306		\$	1,109,148,805	\$	2,033,664
	Ψ 1,1 10,7 17	<u>,σε2</u> ψ	2,100,300		=	1,100,110,000	=	2,033,001
Real Assets								
INVESCO Real Estate - Core & Global REITS	\$ 399,707	,876 \$	1,810,236	65	\$	385,928,746	\$	1,746,996
TA Associates Realty	6,014		140,766			5,806,884		135,738
CastleArk Mgmt AR Energy Fund	62,382		737,402			60,232,071		711,971
CastleArk Mgmt Global Energy Fund	139,172		1,164,889			134,375,143		1,124,715
6								
Pinnacle Forest Investments - Timberland	187,943	<u> </u>	1,555,032		_	181,464,678	_	1,501,400
	\$ 795,221	,183 \$	5,408,325		\$	767,807,523	\$	5,220,820
Other Investment Services								
Bank of New York Mellon (Custodian)		\$	544,701				\$	525,912
Callan Associates (Consultant)			237,952					235,901
<b>Total Other Services</b>			782,653					761,813
<b>Total Investment Fees</b>		<u> </u>	26,175,657				\$	25,278,127
		<u> </u>	= 5,2 , 5 , 5 , 7				=	

<sup>\*</sup> Manager Terminated

A Schedule of APERS and ASPRS Combined Schedule of Investment Fees can be found on page 110.







## Actuary's Certificate Letter



Gabriel Roeder Smith & Company Consultants & Actuaries

One Towne Square Suite 800 Southfield, MI 48076-3723 248.799.9000 phone 248.799.9020 fax www.gabrielroeder.com

November 27, 2013

Dear Board Members:

The basic financial objective of the Arkansas Public Employees Retirement System (APERS) as provided in the Arkansas Code is to establish and receive contributions which, expressed as percents of active member payroll, will remain approximately level from generation to generation of Arkansas citizens and when combined with present assets and future investment return will be sufficient to meet the financial obligations of APERS to present and future benefit recipients. The progress towards meeting this financial objective is illustrated in the Schedule of Funding Progress and the Schedule of Employer Contributions.

We performed an actuarial valuation and issued an actuarial valuation report for APERS as of June 30, 2013. The purpose of the June 30, 2013 annual actuarial valuation was to determine the contribution requirements for the year beginning July 1, 2014 (July 1, 2013 for the old plan still paying District Judges portion of APERS), to measure the System's funding progress, and to provide actuarial information in connection with applicable Governmental Accounting Standards Board Statements. The valuation should not be relied upon for any other purpose. The valuation process develops contribution rates that are sufficient to fund the plan's normal cost (i.e., the cost assigned by the valuation method to the year of service about to be rendered) as well as to fund unfunded actuarial accrued liabilities as a level percent of active member payroll (level dollar for the District Judges portion of APERS) over a period of up to thirty years. The most recent valuations were completed based upon population data, asset data, and plan provisions as of June 30, 2013.

The APERS administrative staff provides the actuary with data for the actuarial valuation. The actuary relies on the data after reviewing it for internal and year-to-year consistency. The actuary summarizes and tabulates population data in order to analyze longer term trends. The plan's external auditor also audits the actuarial data annually.

The actuarial report included the following supporting schedules for use in the Comprehensive Annual Financial Report.

#### **Actuarial Section**

Summary of Assumptions Used Summary of Actuarial Methods and Assumptions Active Member Valuation Data Short Condition Test Analysis of Financial Experience Analysis of Financial Experience – Gains and Losses by Risk Area

#### **Financial Section**

Schedule of Funding Progress

Board of Trustees November 27, 2013 Page 2

Assets are valued on a market related basis that recognizes each year's difference between actual and assumed investment return over a closed four-year period with the exception of the old plan still paying District Judges portion of APERS, where assets are valued on a market basis.

Actuarial valuations are based upon assumptions regarding future activity in specific risk areas including the rates of investment return and payroll growth, eligibility for the various classes of benefits, and longevity among retired lives. These assumptions are adopted by the Board after considering the advice of the actuary and other professionals. The assumptions and the methods comply with the requirements of Statement No. 25 of the Governmental Accounting Standards Board. Each actuarial valuation takes into account all prior differences between actual and assumed experience in each risk area and adjusts the contribution rates as needed. The June 30, 2013 valuations were based upon assumptions that were recommended in connection with a study of experience covering the period 2007-2012.

On the basis of the June 30, 2013 actuarial valuations and the benefits and contribution rates then in effect, it is our opinion that the Arkansas Public Employees Retirement System continues to satisfy the general financial objective of level contribution financing.

Future actuarial measurements may differ significantly from those presented in the annual valuations due to such factors as experience differing from that anticipated by actuarial assumptions, or changes in plan provisions, actuarial assumption/methods or applicable law. Due to the limited scope of the assignment, we did not perform an analysis of the potential range of future measurements.

The signing actuaries are independent of the plan sponsor.

Mita Drazilov is a Member of the American Academy of Actuaries (MAAA) and meets the Qualification Standards of the American Academy of Actuaries to render the actuarial opinions contained herein.

Respectfully submitted,

Mita D. Drazilov, ASA, MAAA

MDD:bd

David L. Hoffman

Gabriel Roeder Smith & Company

## Summary of Actuarial Assumptions

#### **ECONOMIC ASSUMPTIONS**

The investment return rate used in making the valuation was 8.00% per year, compounded annually (net after investment and administrative expenses). This rate of return is not the assumed real rate of return. The real rate of return is the portion of investment return which is more than the wage inflation rate. Considering the assumed wage inflation rate of 4.0%, the 8.00% investment return rate translates to an assumed net real rate of return of 4.0%. This assumption was first used for the June 30, 2002 valuation and for the District Judges division for the June 30, 2007 valuation.

Pay increase assumptions for individual active members are shown on page 81. Part of the assumption for each age is for a merit and/or seniority increase, and the other 4.0% recognizes wage inflation. These assumptions were first used for the June 30, 2008 valuation and for the District Judges division for the June 30, 2007 valuation.

Total active member payroll is assumed to increase 4.0% a year, which is the portion of the individual pay increase assumptions attributable to wage inflation. This assumption was first used for the June 30, 2002 valuation and for the District Judges division for the June 30, 2007 valuation.

The number of active members is assumed to continue at the present number.

#### NON-ECONOMIC ASSUMPTIONS

The mortality table used to measure retired life mortality was the RP-2000 Combined Healthy mortality table, projected to 2020 using Projection Scale BB, set-forward 2 years for males and 1 year for females. Related values are shown on page 80. This assumption was first used for the June 30, 2013 valuation. Based upon the experience observed during the most recent experience study, it appears that the current table provides for an approximate 15% margin for future mortality improvement. This assumption was first used for the June 30, 2013 valuation.

The probabilities of retirement for members eligible to retire are shown on page 82 through page 83. These probabilities were first used for the June 30, 2013 valuation and for the June 30, 2007 valuation for the District Judges division.

The probabilities of withdrawal from service, death-in-service and disability are shown for sample ages on page 81. These probabilities were first used for the June 30, 2013 valuation and for the District Judges division for the June 30, 2013 valuation.

The individual entry-age normal actuarial cost method of the valuation was used in determining liabilities and normal cost.

Differences in the past between assumed experience and actual experience (actuarial gains and losses) become part of actuarial accrued liabilities

Unfunded actuarial accrued liabilities are amortized to produce contribution amounts (principal and interest) which are level percent of payroll contributions. For the District Judges division, Old Plan Still Paying unfunded actuarial accrued liabilities are amortized as a level dollar contribution.

Recognizing the special circumstances of the General Assembly division, modifications of the above assumptions were made where appropriate.

Present assets (cash & investments) were valued on a market related basis in which differences between actual and assumed returns are phased-in over a four year period (including District Judges New Plan and Paid Off Old Plan). The funding value of assets may not deviate from the market value of assets by more than 25%. District Judges Still Paying Old Plan present assets (cash & investments) were valued on a market value basis.

The data about persons now covered and about present assets were furnished by the System's administrative staff. Although examined for general reasonableness, the data was not audited by the Actuary.

The actuarial valuation computations were made by or under the supervision of a Member of the American Academy of Actuaries (MAAA).

## Summary of Actuarial Methods

The information presented in the required supplementary schedules was determined as part of the actuarial valuations at the dates indicated. Additional information as of the latest valuation date follows:

Valuation Date June 30, 2013

Actuarial Cost Method Entry Age Normal Cost Amortization Method Level Percent-of-Payroll

25 year closed Remaining Amortization Period

4-Year Smoothed Market with 25% Corridor Asset Valuation Method

Actuarial Assumptions:

Investment Rate of Return 8.0% 4.0% - 10.6% Projected Salary Increase 4.0% Including Inflation at

Cost-of-Living Adjustments 3.0% Annual Compounded Increase

	Numbers
Retirees and beneficiaries receiving benefits #	30,533
Terminated plan members entitled to but not yet receiving benefits	13,267
Active plan members	45,707
Total	89,507
# Includes DROP participants.	

#### District Judges Actuarial Methods and Assumptions

The information presented in the required supplementary schedules was determined as part of the actuarial valuations at the dates indicated. Additional information as of the latest valuation date follows:

Valuation Date June 30, 2013

Actuarial Cost Method Entry Age Normal

Level Dollar (New Plan and Paid Off Old Plan) Amortization Method Level Dollar (Still Paying Old Plan)

15 year closed (New Plan and Paid Off Old Plan) Remaining Amortization Period

22 year closed (Still Paying Old Plan)

4-Year Smoothed market with 25% Corridor (New Plan and Asset Valuation Method Paid Off Old Plan) Market value (Still Paying Old Plan)

**Actuarial Assumptions:** 

Investment Rate of Return 8.0% 4.0% - 7.71% Projected Salary Increases 4.0%

Including Price Inflation at

Cost-of-Living Adjustments 3.0% Annual Compounded Increase on benefits for service after January 1, 2005

	<u>Numbers</u>
Retirees and beneficiaries receiving benefits	104
Terminated plan members entitled to but not yet receiving benefits	106
Current active plan members	_44_
Total	254

Single Life Retirement Values

Sample Attained		Present Value of \$1.00 Monthly for Life		Value of hily for Life % Annually		re Life ncy (Years)
Ages	Men	Women	Men	Women	Men	Women
40	\$145.04	\$147.43	\$206.65	\$213.07	40.56	44.21
45	141.04	144.18	196.66	204.34	35.81	39.39
50	135.62	139.80	184.55	193.75	31.13	36.64
55	128.53	133.91	170.25	180.99	26.58	29.98
60	119.63	126.19	153.88	165.93	22.23	25.44
65	108.84	116.61	135.67	148.87	18.14	21.14
70	95.93	105.29	115.71	130.29	14.35	17.16
75	81.36	92.36	94.91	110.69	10.95	13.56
80	65.82	77.97	74.32	90.48	8.02	10.35
85	50.26	62.79	55.06	70.67	5.60	7.59

Sample Attained		Benefit Increasing	Portion of Age 60 Lives Still Alive			
	Ages	3.0% Yearly	Men	Women		
	60	\$100	100%	100%		
	65	116	96	97		
	70	134	90	92		
	75	155	80	84		
	80	180	66	72		

The mortality table was set forward 10 years for disabilities.

Based on RP-2000 Combined Healthy male and female mortality tables projected to 2020 using Projection Scale BB, set-forward 2 years for males and 1 year for females.

#### State and Local Government Division

APERS Separations from Active Employment before Service Retirement June 30, 2013

			Percent of Active Members Separating Within the Next Year			Pay Increase Assumptions For An Individual Employee				
	Years of	With	drawal	Dea	th	Disa	bility	,		
Sample Ages	Service	Men	Women	Men	Women	Men	Women	Merit and Seniority	Base (Economy)	Increase Next Year
	0	40.0%	40.0%							
	1	25.0	25.0							
	2	20.0	20.0							
	3	15.0	15.0							
	4	12.0	12.0							
20	5+	10.0	10.0	0.02%	0.01%	0.01%	0.01%	6.60%	4.00%	10.60%
25		10.0	10.0	0.02	0.01	0.05	0.05	5.10	4.00	9.10
30		8.8	8.8	0.03	0.01	0.08	0.08	3.20	4.00	7.20
35		6.2	6.2	0.04	0.02	0.10	0.10	2.30	4.00	6.30
40		4.4	4.4	0.06	0.03	0.15	0.15	1.90	4.00	5.90
45		3.4	3.4	0.08	0.05	0.20	0.20	1.50	4.00	5.50
50		2.7	2.7	0.13	0.08	0.40	0.40	1.10	4.00	5.10
55		1.9	1.9	0.22	0.12	0.70	0.70	0.80	4.00	4.80
60		1.2	1.2	0.37	0.21	1.00	1.00	0.70	4.00	4.70

Pay increase rates are age based only, and not service based.

District Judges Separations from Active Employment before Service Retirement June 30, 2013

	Separating Within the Next Year				Pay Increase Assumptions For An Individual Employee			
•	Witho	drawal	Disa	bility				
Sample Ages	Men	Women	Men	Women	Merit and Seniority	Base (Economy)	Increase Next	
20	2.0%	2.0%	0.08%	0.08%	2.70%	4.0%	6.70%	
25	2.0	2.0	0.08	0.08	2.60	4.0	6.60	
30	2.0	2.0	0.08	0.08	2.20	4.0	6.20	
35	2.0	2.0	0.08	0.08	1.90	4.0	5.90	
40	2.0	2.0	0.20	0.20	1.40	4.0	5.40	
45	2.0	2.0	0.27	0.27	1.20	4.0	5.20	
50	2.0	2.0	0.49	0.49	0.70	4.0	4.70	
55	2.0	2.0	0.89	0.89	0.70	4.0	4.70	
60	2.0	2.0	1.41	1.41	0.00	4.0	4.00	

## State and Local Probabilities of Retirement for Members Eligible to Retire

Percent of Eligible Active Members Retiring Within Next Year June 30, 2013

Retirement Ages (with less than 28	Percent of Eligible A Retiring Within Nex			Percent of Eligible Active Members Retiring Withir		
years ofservice)	Unreduced	Reduced	Service	Next Year		
55		2%	28	15 %		
56		2	29	13		
57		3	30	11		
58		3	31	11		
59		4	32	12		
60		5	33	12		
61		5	34	12		
62		18	35	20		
63		17	36	25		
64		13	37	25		
65	23%		38	30		
66	23		39	30		
67	23		40 & Over	100		
68	15					
69	15					
70	17					
71	17					
72	17					
73	17					
74-77	20					
78	15					
79	20					
80-82	20					
83	20					
84	20					
85 & Over	100					

A member was assumed eligible for unreduced retirement after attaining age 65 with 5 years of service or 28 years regardless of age.

A member was assumed eligible for reduced retirement after attaining age 55 with 10 or more years of service.

## Probabilities of Retirement for Members Eligible to Retire

## General Assembly Division

## District Judges Division

Retirement Ages	Percentages of Eligible Active Members Retiring Within Next Year	Retirement Ages Per	rcentages of Eligible Active Members Retiring Within Next Year
50	30%	50	10%
51	30	51	10
52	30	52	10
53	30	53	10
54	30	54	10
55	30	55	12
56	30	56	12
57	30	57	14
58	30	58	14
59	30	59	14
60	30	60	18
61	30	61	18
62	50	62-73	30
63	30	74 & Over	100
64	30		
65	50		
66	30		
67-79	20		
80 & Over	100		

For the General Assembly Division, a member may retire at age 50 with 20 or more years of service, age 60 with 16 or more years of service, or age 65 with 8 or more years of service.

For District Judges, members may retire at age 50 with 20 or more years of service, age 60 with 16 or more years of service, or age 65 with 8 or more years of service.

#### **Short Condition Test**

The APERS funding objective is to meet long-term benefit promises through contributions that remain approximately level from year to year as a percent of member payroll. If the contributions to the System are level in concept and soundly executed, the System will *pay all promised benefits when due -- the ultimate test of financial soundness*. Testing for level contribution rates is the long-term condition test.

A short condition test is one means of checking a System's progress under its funding program. In a short condition test, the Plan's present assets (cash and investments) are compared with:

- 1) Active member contributions on deposit;
- 2) The liabilities for future benefits to present retired lives;
- 3) The liabilities for service already rendered by active members.

In a System that has been following the discipline of level percent of payroll financing, the liabilities for active member contributions on deposit (liability 1) and the liabilities for future benefits to present retired lives (liability 2) will be fully covered by present assets (except in unusual circumstances). In addition, the liabilities for service already rendered by active members (liability 3) will be partially covered by the remainder of present assets. The larger the funded portion of liability 3, the stronger the condition of the System. Liability 3 being fully funded is uncommon.

10-Year Comparative Statement, (\$ in Millions)

Entry Age Accrued Liability
-----------------------------

Valuation Date:	(1) Active Member	(2) Retirees and	(3) Active Members (Employer Financed	Valuation _	Portion of Present Values Covered By Present Assets				
June 30	Contributions	Benefits	Portion)	Assets	(1)	(2)	(3)	Total	
STATE DI	VISION (Includ	ing subdivision	s)						
1998@	\$ 17.2	\$ 640.3	\$1,395.9	\$2,328.5	100%	100%	119%	113%	
1999 @#	16.9	784.0	1,634.2	2,637.1	100%	100%	112%	108%	
2000	15.8	747.5	1,865.7	2,943.3	100%	100%	117%	112%	
LOCAL G	OVERNMENT	DIVISION							
1998@	\$ 8.8	\$ 337.9	\$ 501.1	\$ 968.1	100%	100%	124%	114%	
1999#	8.8	446.9	587.9	1,074.7	100%	100%	105%	103%	
2000	7.6	440.0	706.0	1,178.1	100%	100%	103%	102%	
STATE AN	ND LOCAL GOV	VERNMENT D	IVISION						
2001 #	\$ 23.4	\$ 1,305.0	\$2,759.2	\$4,335.5	100%	100%	109%	106%	
2002@	20.5	1,502.7	2,850.8	4,397.2	100%	100%	101%	101%	
2003 @	20.5	1,624.7	3,004.7	4,408.3	100%	100%	92%	95%	
2004	20.5	1,762.2	3,197.6	4,429.9	100%	100%	83%	89%	
2005@	15.5	1,878.2	3,701.7	4,576.1	100%	100%	72%	82%	
2006	15.5	1,990.6	3,907.3	4,941.1	100%	100%	75%	84%	
2007#	29.7	2,268.5	3,856.7	5,489.3	100%	100%	83%	89%	
2008@	45.8	2,463.9	4,014.9	5,858.1	100%	100%	83%	90%	
2009	66.4	2,750.3	4,059.9	5,406.8	100%	100%	64%	79%	
2009#	66.4	2,750.3	4,103.5	5,406.8	100%	100%	63%	78%	
2010	92.8	2,928.7	4,266.1	5,403.5	100%	100%	56%	74%	
2011@	119.2	3,268.3	4,327.8	5,462.6	100%	100%	48%	71%	
2012	122.1	3,518.7	4,521.9	5,625.4	100%	100%	44%	69%	
2013@	147.9	3,855.2	4,281.1	6,159.3	100%	100%	50%	74%	

# After legislated changes in benefit provisions. @ After changes in actuarial assumptions.

## Analysis of Experience

Purpose of Gain/(Loss) Analysis. Regular actuarial valuations give valuable information about the composite change in unfunded actuarial accrued liabilities – whether or not the liabilities are increasing or decreasing and by how much.

But valuations do not show the portion of the change attributable to each risk area within the Retirement System: the rate of investment return which plan assets earn; the rates of withdrawal of active members who leave covered employment; the rates of mortality; the rates of disability; the rates of pay increases; and the ages at actual retirement. In an actuarial valuation, assumptions must be made as to what these rates will be, for the next year and for decades in the future.

The objective of a gain and loss analysis is to determine the portion of the change in actuarial condition (unfunded actuarial accrued liabilities) attributable to each risk area.

The fact that actual experience differs from assumed experience is to be expected – *the future cannot be predicted with precision*. The economic risk areas (particularly investment return and pay increases) are volatile. Inflation directly affects economic risk areas, and inflation seems to defy reliable prediction.

Changes in the valuation assumed experience for a risk area should be made when the differences between assumed and actual experience have been observed to be sizable and persistent. A gain and loss analysis covering a relatively short period may or may not be indicative of *long-term trends*, which are the basis of actuarial assumptions.

#### Analysis of Experience - APERS

•	•	Total (\$ in millions)
(1)	UAAL* at beginning of year	\$ 2,537.3
(2)	Normal cost from last valuation	112.3
(3)	Actual employer contributions	249.5
(4)	Interest accrual: $[(1) + \frac{1}{2}[(2) - (3)]] \times .080$	197.5
(5)	Expected UAAL before changes: $(1) + (2) - (3) + (4)$	2,597.6
(6)	Increase from benefit changes	0.0
(7)	Changes from revised actuarial assumptions and methods	(141.8)
(8)	New entrant liabilities	39.2
(9)	Expected UAAL after changes: $(5) + (6) + (7) + (8)$	2,495.0
(10)	Actual UAAL at end of year	2,124.8
(11)	Gain/(Loss): (9) - (10)	\$ 370.2

## Analysis of Experience - District Judges

			ew Plan and	5	Still Paying		
		Paid	d Off Old Plan		Old Plan		Total
(1)	UAAL* at beginning of year	\$	3,982,259	\$	10,435,759	\$	14,418,018
(2)	Normal cost from last valuation		594,007		0		594,007
(3)	Actual contributions		984,842		1,046,677		2,031,519
(4)	Interest accrual: $[(1) + \frac{1}{2}[(2) - (3)]]x$ .080		302,947		792,994		1,095,941
(5)	Expected UAAL before changes: $(1) + (2) - (3) + (4)$		3,894,371		10,182,076		14,076,447
(6)	Increase from benefit changes		0		0		0
(7)	Changes from revised actuarial assumptions and methods		308,267		198,126		506,393
(8)	Expected UAAL after changes: $(5) + (6) + (7)$		4,202,638		10,380,202		14,582,840
(9)	Actual UAAL at end of year		2,901,782		9,831,391	_	12,733,173
(10)	) Gain/(Loss): (8) - (9)	\$	1,300,856	\$	548,811	\$	1,849,667

<sup>\*</sup> Unfunded actuarial accrued liability

## Analysis of Experience - Gains/(Losses) by Risk Area

Type of Risk Area	Total (\$ in millions)	% of Accrued Liabilities
ECONOMIC RISK AREAS		
Pay Increases. If there are smaller pay increases than assumed, there is a gain. If greater increases, a loss.	\$ 89.2	1.1%
<i>Investment Return</i> . If there is greater investment return than assumed, there is a gain. If less return, a loss	190.9	2.3%
NON-ECONOMIC RISK AREAS		
Non-Casualty Retirements. If members retire at older ages or with lower final average pays than assumed, there is a gain. If younger ages or higher average		
pays, a loss.	27.6	0.3%
Disability Retirements. If there are fewer disabilities than assumed, there is a gain. If more, a loss.	0.8	0.0%
Death-in-Service Benefits. If there are fewer claims than assumed, there is a gain. If more, a loss.	(0.3)	0.0%
Withdrawal. If more liabilities are released by other separations than assumed, there is a gain. If smaller releases, a loss.	3.4	0.0%
Total Active Member Actuarial Gains/(Losses)	\$ 311.6	3.7%
Retired Life Mortality.	42.8	0.5%
Other: Includes data adjustments at retirement, timing of financial transactions, and miscellaneous unidentified sources.	\$ 15.8	0.2%
Total Actuarial Gains/(Losses)	\$ 370.2	4.4%

## **Summary of Plan Provisions**

The Old Contributory Plan is available to persons who became members of APERS before January 1, 1978. The Non-Contributory Plan applies to all persons first hired after January 1, 1978 and before July 1, 2005 in APERS-covered employment. The New Contributory Plan applies to all persons hired after July 1, 2005 in APERS-covered employment or Non-Contributory members who elected to participate in the New Contributory Plan.

#### New Contributory Plan

#### Non-Contributory Plan

#### Voluntary Retirement

With a full benefit, after either (a) age 65 with 5 years of service, or (b) 28 years of actual service, regardless of age. For sheriff and public safety members, the age 65 requirement is reduced 1 month for each 2 months of actual service, but not below age 55 (age 52 for sheriff members with a minimum of 10 years of actual service).

With a full benefit, after age 55 with 5 years of service or any age with 25 years of service. The reduction is equal to ½ of 1% for each month retirement proceeds normal retirement age or 1% for each month below 28 years of actual service, whichever is less.

With a full benefit, after either (a) age 65 with 5 years of service, or (b) 28 years of actual service, regardless of age. For sheriff and public safety members, the age 65 requirement is reduced 1 month for each 2 months of actual service, but not below age 55 (age 52 for sheriff members with a minimum of 10 years of actual service).

With a reduced benefit, after age 55 with 5 years of service or any age with 25 years of service. The reduction is equal to ½ of 1% for each month retirement proceeds normal retirement age or 1% for each month below 28 years of actual service, whichever is less.

#### Final Average Compensation (FAC)

Average of highest 36 calendar months of covered compensation.

Average of highest 36 calendar months of covered compensation.

#### Full Age and Service Retirement Benefit

2.00% of FAC times years of service (2.03% for service prior to July 1, 2007), plus .5% of FAC times years of service over 28 years for service after July 1, 2009. The minimum monthly benefit is \$150 minus any age and beneficiary option reductions.

1.72% of FAC times years and months of credited service (1.75% for service prior to July 1, 2007), plus .5% of FAC times years of service over 28 years for service after July 1, 2009. If retirement is prior to age 62, an additional .33% of FAC times years of service will be paid until age 62. The portion of the APERS benefit based on service before 1978 cannot be less than the amount provided by contributory provisions in effect at the time of retirement. The minimum monthly benefit is \$150 minus any age and beneficiary option reductions.

#### Benefit Increases after Retirement

Annually, there will be a cost-of-living adjustment equal to 3% of the current benefit.

Annually, there will be a cost-of-living adjustment equal to 3% of the current benefit.

#### Member Contribution Rates

5% of covered compensation (pre-tax). Member contributions are refundable if APERS-covered employment terminates before a monthly benefit is payable. Members will earn interest on the contributions at a rate of 4% annually.

No employee contributions for service after January 1, 1978. If there is service before January 1, 1978, contributions for that period are refundable later in the same manner as under the Contributory Plan.

#### New Contributory Plan

#### Non-Contributory Plan

#### Vested Retirement Benefits

5 years service, and leaving APERS-covered employment before full retirement age. Deferred full retirement benefit, based on service and pay at termination, begins at age 65. A death benefit is payable to surviving spouse of member who dies before benefit commencement.

In place of deferred full benefit, at age 55 or older a qualifying member can elect an immediate reduced benefit.

5 years service and leaving APERS-covered employment before full retirement age. Deferred full retirement benefit, based on service and pay at termination, begins at age 65. A death benefit is payable to surviving spouse of member who dies before benefit commencement.

In place of deferred full benefit, at age 55 or older a qualifying member can elect an immediate reduced benefit.

#### Total and Permanent Disability

Disabled after 5 years service, including credit for 18 of the 24 months preceding disability.

Amount is computed as an age & service benefit, based on service and pay at disability.

Disabled after 5 years service, including credit for 18 of the 24 months preceding disability.

Amount is computed as an age & service benefit, based on service and compensation at disability.

#### Death after Retirement

If death occurs before total monthly benefit payments equal member's accumulated contributions, the difference is refunded.

A retiring member can also elect an optional form of benefit, which provides beneficiary protection paid for by reducing the retired member's benefit amount. Should the member elect a straight life benefit and decease within 12 months of the date of retirement, a benefit may be payable to the surviving spouse under certain conditions.

Member contributions before 1978 are protected in the same manner as under the Contributory Plan.

A retiring member can also elect an optional form of benefit, which provides beneficiary protection paid for by reducing the retired member's benefit amount. Should the member elect a straight life benefit and decease within 12 months of the date of retirement, a benefit may be payable to the surviving spouse under certain conditions.

#### Death While in APERS-Covered Employment

Member's accumulated contributions are refundable.

If the member had 5 years service, monthly benefits are payable instead. Surviving spouse receives a benefit computed as if member had retired and elected the Joint & 75% Survivor Option. Payment begins immediately.

Each dependent child receives benefit of 10% of compensation (maximum of 25% for all children).

Dependent parents benefits are payable if neither spouse nor children's benefits are payable. Member's accumulated contributions before 1978 are refundable.

If the member had 5 years service, monthly benefits are payable instead. Surviving spouse receives a benefit computed as if member had retired and elected the Joint & 75% Survivor Option. Payment begins immediately.

Each dependent child receives benefit of 10% of compensation (maximum of 25% for all children).

Dependent parents benefits are payable if neither spouse nor children's benefits are payable.

#### Membership Group

Public Safety Members (including State Capitol Police and Wildlife Sub-Division members) hired before July 1, 1997

Governor (hired before July 1, 1999)

Elected State Constitutional Officers (hired before July 1, 1999)

General Assembly

Other Elected Public Officials (municipal and county officials)

All Other Members

#### Service Credits

- 1-1/2 times regular rate with 5 years actual service required to meet benefit eligibility rules.
- 3 times regular rate with 5 years actual service required to meet death-in-service eligibility and 4 years actual service required for other benefit eligibility.
- 2-1/2 times regular rate with 5 years actual service required to meet benefit eligibility.

Regular crediting rate with 5 years of actual service required to meet death-in-service eligibility and 10 years of actual service required for other benefit eligibility.

2 times regular rate with 5 years actual service required to meet benefit eligibility.

Regular rate.

#### Arkansas Public Employees Deferred Retirement Option Plan

Members with 28 years of actual service in APERS or in combination with a reciprocal system are eligible to participate.

Members, for a maximum of 7 years, may continue employment and have 75% of their accrued benefit (at date of participation with 30 or more years of service) paid into the Deferred Retirement Option Plan in lieu of any further benefit accruals.

The payments into the Deferred Retirement Option Plan accumulate with interest at a rate established by the Board. The interest is paid on the mean balance and is paid to the member at termination of active membership in either a lump sum or as an annuity.

Employer contributions continue for members participating in the DROP.

## Summaries of Plan Provisions - District Judges

#### Voluntary Retirement Eligibility

Age 65 with 10 or more years of credited service, 28 years of actual service regardless of age, or age 55 with 12 or more years of actual service, 10 of which must be as a member of the General Assembly. In addition, a member of the General Assembly who was a member of the General Assembly on July 1, 1979, or holding any other Arkansas elective office on July 1, 1979, is eligible to retire with 17.5 years of actual service regardless of age.

#### Vesting

Termination of employment prior to normal retirement age after completing 10 or more years of credited service.

#### Retirement Benefit

\$35.00 per month times years of General Assembly service. The amount is \$40.00 per month per year of service for any member who served as Speaker of the House of Representatives or President Pro Tempore of the Senate.

#### Disability

Eligibility: 10 years of credited service. Amount: Accrued retirement benefit.

#### Death-In-Service

Eligibility: 5 years of service.

Amount - Less than 10 years in General Assembly: Same as for regular members.

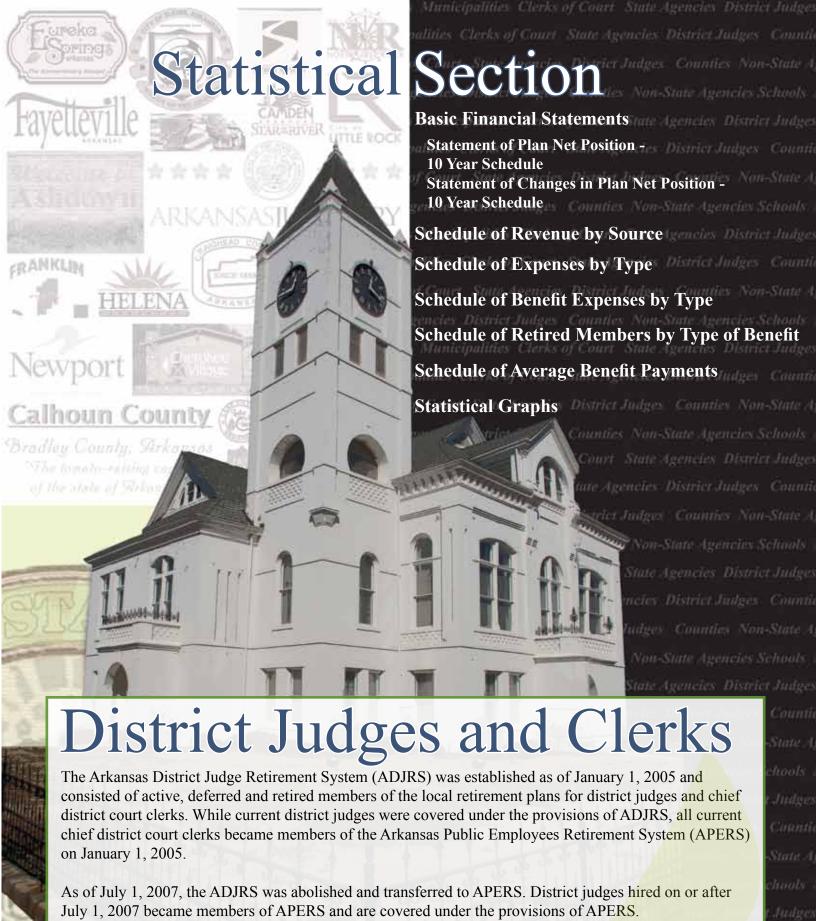
Amount - 10 or more years in General Assembly: 100% of the benefit the member would have been entitled to had he or she been at retirement age payable to an eligible surviving spouse.

#### Death-After-Retirement

100% of the benefit the member was receiving payable to an eligible surviving spouse.

#### Participation

A member of the General Assembly may, at any time, elect either (i) to be covered by regular benefit provisions, or (ii) to discontinue an APERS membership.



As of June 30, 2013, there are approximately 56 employers still reporting under the ADJRS provisions and

State Agencies District Judges

approximately 230+ active and retired members.





## Basic Financial Statements - Statement of Plan Net Postion - 10 Year Schedule

	2013	2012	2011
ASSETS			
Cash and Cash Equivalents	\$ 197,005,448	\$ 177,086,939	\$ 141,892,517
Securities Lending Collateral Investments in Cash Equivalents	0	0	0
Receivables:			
Dec 2004 Actuarial Liability Receivable	10,145,451	10,313,641	11,354,396
Contributions	4,026,944	3,122,202	3,312,790
Investment Principal Receivable	19,706,894	19,366,624	41,840,071
Accrued Investment Income Receivable	19,891,358	16,065,808	15,686,896
Other Receivables	843,783	840,687	0
Total Receivables	54,614,430	49,708,962	72,194,153
Investments At Fair Value			
Government Securities:			
U.S. Government Securities	103,365,196	84,322,856	75,992,809
Futures	633,126	(315,569)	(272,781)
Government Agency Securities	135,034,237	153,440,708	164,262,851
Corporate Securities:			
Collateralized Obligations	166,864,026	177,548,338	203,593,519
Corporate Bonds	492,099,617	505,472,866	557,868,241
Convertible Bonds	170,566,983	150,231,542	182,943,890
Convertible Preferred Stock	39,474,969	38,337,186	55,552,336
Common Stock	2,038,116,530	1,810,412,751	2,058,851,405
Equity Index Funds	551,082,519	469,596,060	634,286,955
Equity Co-Mingled	64,776,089	53,821,018	44,039,546
High Yield Income Fund	55,765,901	51,017,497	56,570,710
Options	0	0	0
International Securities:	Ü	U	V
Global Fixed Income Fund	10,770,871	1,232,473	133,598
Government Fixed Obligations	0	1,232,473	0
Corporate Fixed Income	36,101,993	9,200,336	9,014,994
Equity Securities	715,367,311	592,247,709	438,567,671
Equity Securities Equity Pooled Fund Units			
	610,149,121	880,417,052	649,710,460
Global Equity Index Funds	296,199,571	0	2.517.011
Global Collateralized Obligations	5,481,114	6,841,714	2,517,011
Emerging Markets	26,175,846	20,049,577	19,223,133
Emerging Markets Collaterized Obligations	235,133	0	0
Forward Contracts	785,881	137,066	230,300
Interest Rate Swaps	4,238	(42,893)	36,013
Real Estate	259,578,181	224,390,805	206,850,597
Diversified Strategies	217,372,992	0	0
Timberland	204,819,735	267,475,739	296,638,771
Municipal Bonds	5,167,044	5,184,736	4,609,375
Commercial Loans	21,572,758	18,452,665	24,900,031
Total Investments	6,227,560,982	5,519,472,231	5,686,121,436
Securities Lending Collateral Investments, At Fair Value:			
Repurchase Agreements	131,976,556	125,979,775	149,532,650
Asset Backed Floating Rate Notes	105,713,712	94,209,913	0
US Agencies	11,103,225	5,980,790	0
US Governments	0	9,689,267	0
Certificates of Deposit	43,061,345	59,482,209	0
Commercial Paper	70,407,711	38,754,223	0
Corporate Floating Rate Notes	290,949,419	233,283,293	0
Corporate Bonds	0	0	268,890,291
Bank Obligations	94,783,855	0	80,146,297
Asset Backed Securities	0	0	51,596,698
Total Securities Lending Collateral Investments	747,995,823	567,379,472	550,165,936
Prepaids and Other Assets	29,640	23,672	46,352
Capital Assets, Net	44,592	54,917	66,170
TOTAL ASSETS	7,227,250,915	6,313,726,193	6,450,486,564
LIABILITIES	7,227,230,313	0,515,720,175	0, 130, 100,301
Accrued Expenses and Other Liabilities	7,799,664	7,682,381	7,520,415
Compensated Absences Payable		302,132	7,320,413
	327,572		
Due to Other Agencies	72,580	77,955	76 405 901
Investment Principal Payable	34,914,852	44,545,629	76,495,801
Other Post Employment Benefits	1,669,923	1,322,763	1,038,085
Securities Lending Liability	747,995,823	567,379,471	550,165,936
TOTAL LIABILITIES	792,780,415	621,310,331	635,220,237
NET POSITION RESTRICTED FOR PENSION BENEFITS	\$ 6,434,470,500	\$ 5,692,415,862	\$ 5,815,266,327
A Schedule of Funding Progress is on page 51. Totals may not add due to			

2010	2009	2008	2007	2006	2005	2004
\$ 119,233,185 0	\$ 144,370,189 0	\$ 164,106,333 0	\$ 161,350,604 298,532,371	\$ 158,991,030 212,092,651	\$ 219,020,715 243,612,095	\$ 175,809,182 215,840,817
11,949,695	11,063,510	11,016,019	0	0	0	0
2,214,443	2,230,764	2,064,104	2,490,030	2,035,881	1,792,097	1,522,786
27,293,510	45,728,778	56,734,490	71,265,845	54,790,845	58,571,420	26,916,374
14,878,479	12,486,745	13,410,220	15,771,613	15,220,280	13,966,733	12,051,686
0	0	0	0	0	0	0
56,336,127	71,509,797	83,224,833	89,527,488	72,047,006	74,330,250	40,490,846
56,692,011	79,110,077	155,857,122	75,283,764	115,440,837	86,605,545	80,641,818
1,089,585	1,247,843	120,796	0	0	0	0
200,033,915	372,632,738	350,522,222	334,234,608	326,746,744	352,704,738	315,412,784
181,322,952	126,099,722	196,931,595	228,739,239	183,021,390	106,052,354	79,933,909
497,737,991	301,391,448	244,945,286	257,249,675	230,607,819	274,794,448	313,807,921
173,917,850	135,055,273	163,374,858	175,316,139	147,675,495	132,266,649	137,058,613
35,097,199	39,503,362	37,915,127	44,318,594	39,702,470	43,012,269	36,059,855
1,570,950,462	1,499,257,304	1,970,881,463	1,999,739,571	1,715,828,326	1,559,574,683	1,223,768,276
494,513,356	337,125,950	455,441,280	487,951,829	473,010,696	444,471,708	893,277,051
32,510,013	30,033,865	43,094,014	244,991,960	219,480,329	202,400,000	0
50,850,253	42,208,121	35,465,720	37,831,944	36,029,790	37,565,408	38,703,011
0	0	20,349	0	11,516	0	0
3,840,549	0	10,904,054	8,739,267	3,175,181	0	0
0	13,469,217	13,826,156	15,211,812	17,425,975	29,233,376	14,363,917
0	5,156,065	2,747,129	5,331,865	2,940,003	2,845,698	1,644,786
9,212,260	264,903,613	554,482,483	634,645,370	555,548,329	435,197,990	382,353,841
281,549,155	448,929,500	686,835,703	799,248,572	537,557,356	440,473,830	391,641,407
0	0	0	0	0	0	0
500,233,798	0	0	0	0	0	0
18,109,421	15,783,408	38,575,304	47,477,880	38,531,509	40,493,043	24,930,353
79,024	(81,302)	(349,553)	0 141,184	(33,220)	0	0
0	0	0	0	0	0	0
166,155,640 0	188,073,758 0	268,845,235 0	219,680,821 0	191,333,954 0	157,623,725	64,908,065
294,495,311	294,367,676	240,170,440	216,638,186	178,911,730	157,314,473	157,301,764
5,221,420	6,961,524	9,163,935	13,904,836	14,549,990	20,336,671	22,818,100
34,220,712	43,914,142	26,595,311	19,595,697	3,654,200	0	
4,607,832,877	4,245,143,304	5,506,366,028	5,866,272,812	5,031,150,418	4,522,966,607	4,178,625,472
80,043,105	112,640,635	5,759,924	0	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	0
182,188,563	249,979,379	292,941,710	204,943,347	346,630,656	214,978,659	263,472,042
130,270,736	0	378,952,302	77,499,382	79,978,514	74,980,224	59,998,003
38,751,500	60,640,313	111,001,863	193,286,465	0	117,931,027	10,000,000
431,253,904	423,260,327	788,655,800	475,729,195	426,609,171	407,889,910	333,470,045
129,340	127,404	1,764,984	1,505,559	1,820,827	1,920,368	1,873,848
71,899	79,562	50,808	44,577	49,820	53,101	50,499
5,214,857,332	4,884,490,583	6,544,168,786	6,892,962,606	5,902,760,923	5,469,793,046	4,946,160,709
6,687,309	6,304,171	8,140,996	7,990,755	6,941,948	7,119,251	6,269,500
0	0	0	0	0	0	0
0	104 (29 292	100 712 001	12,958,488	121 (14 000	170 202 000	02.724.204
47,661,684	104,638,383	108,712,061	127,507,745	121,614,009	170,393,808	83,734,304
754,059 431,253,904	475,017 423,260,327	208,009 788,655,799	0 774,261,565	0 638,701,821	0 651,502,005	549,310,862
486,356,956	<u>423,260,327</u> 534,677,898	905,716,865	922,718,553	767,257,778	829,015,064	639,314,666
\$ 4,728,500,377	\$ 4,349,812,686	\$ 5,638,451,921	\$ 5,970,244,053	\$ 5,135,503,145	\$ 4,640,777,983	\$ 4,306,846,044
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## **Basic Financial Statements** Statement of Changes In Plan Net Position - 10 Year Schedule

	2013	2012	2011
ADDITIONS			
Contributions:			
Employer	\$ 249,062,186	\$ 230,495,674	\$ 196,428,733
Plan Members	44,549,911	41,361,523	34,639,544
Supplemental	1,863,992	1,481,214	0
Total Contributions	295,476,089	273,338,411	231,068,277
Investment Income:			
Interest	52,116,606	59,199,267	62,101,600
Dividends	72,457,239	59,575,384	53,508,558
Investment Gain/Loss	749,543,679	(129,527,282)	1,097,554,466
Security Lending Income	1,776,316	729,793	1,031,841
Real Estate Income	0	(34,602)	(55,267)
Other	0	0	0
Total Investment Income	875,893,840	(10,057,440)	1,214,141,198
Less: Investment Expense	23,973,149	20,084,815	20,643,587
Net Investment Income	851,920,691	(30,142,255)	1,193,497,611
Other Sources:			
Miscellaneous Additions	1,203,348	191,882	2,557,261
Transfer from Teachers Retirement System	0	7,307,481	6,331,031
Miscellaneous Transfers from State Agencies	0	0	78,023
Transfer of Arkansas District Judges Retirement System	0	0	0
Transfer from Other Public Employee Retirement Systems	5,848,612	0	0
Total Other Additions	7,051,960	7,499,363	8,966,315
TOTAL ADDITIONS	1,154,448,740	250,695,519	1,433,532,203
DEDUCTIONS			
Benefits	396,607,128	359,330,673	344,140,357
Refunds of Contributions	8,446,701	7,420,785	6,123,910
Administrative Expenses	7,340,273	6,794,526	6,374,379
TOTAL DEDUCTIONS	412,394,102	373,545,984	356,638,646
NET INCREASE (DECREASE)	742,054,638	(122,850,465)	1,076,893,557
NET POSITION RESTRICTED FOR PENSION BENEFITS			
Beginning of Year	5,692,415,862	5,815,266,327	4,738,372,770
End of Year	\$ 6,434,470,500	\$ 5,692,415,862	\$ 5,815,266,327

	2010	2009	2008	2007	2006	2005	2004
\$	170,186,564	\$ 159,827,501	\$ 174,119,820	\$ 163,888,295	\$ 158,152,183	\$ 135,027,446	\$ 118,419,346
_	30,334,716	23,722,994	18,443,261	12,192,289	4,667,067	82,836	117,955
	0	0	0	0	0	0	0
	200,521,280	183,550,495	192,563,081	176,080,584	162,819,250	135,110,282	118,537,301
	62,331,626	62,046,908	65,706,695	66,813,293	57,891,121	54,121,820	71,972,312
	43,820,724	45,164,566	48,798,880	57,456,683	48,523,187	39,555,587	29,635,270
	410,511,458	(1,269,800,874)	(380,924,989)	794,931,551	459,105,415	323,251,610	390,465,636
	2,050,050	10,670,818	37,091,199	41,743,197	29,271,062	16,405,504	8,911,120
	(7,588)	(70,140)	(65,458)	186,527	(2,640,933)	(1,760,716)	3,133,752
	7,620	(62,078)	0	(20,520)	3,940	0	16,184
	518,713,890	(1,152,050,800)	(229,393,673)	961,110,731	592,153,792	431,573,805	504,134,274
	18,080,990	21,680,124	54,209,025	61,777,033	46,831,897	30,144,273	19,974,768
	500,632,900	(1,173,730,924)	(283,602,698)	899,333,698	545,321,895	401,429,532	484,159,506
	(331,483)	3,165,392	2,040,614	2,265,261	3,837,040	2,598,877	3,101,053
	6,355,482	6,344,427	6,367,268	6,389,677	6,665,441	6,571,195	6,363,145
	75,737	71,997	74,462	190,035	127,774	183,983	57,848
	0	0	24,081,555	0	0	0	0
	0	0	0	0	0	0	0
-	6,099,736	9,581,816	32,563,899	8,844,973	10,630,255	9,354,055	9,522,046
-	707,253,916	(980,598,613)	(58,475,718)	1,084,259,255	718,771,400	545,893,869	612,218,853
-	,	(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		-,,			
	318,998,006	299,896,780	266,296,562	244,137,717	219,711,792	207,122,449	182,901,681
	3,586,861	2,661,289	1,919,767	632,790	62,133	526,398	374,972
	5,981,358	5,482,554	5,100,085	4,747,840	4,272,313	4,313,081	4,759,527
	328,566,225	308,040,623	273,316,414	249,518,347	224,046,238	211,961,928	188,036,180
	378,687,691	(1,288,639,236)	(331,792,132)	834,740,908	494,725,162	333,931,941	424,182,649
	4 2 4 0 0 1 2 6 0 5	5 (20 451 021	5.070.244.052	5 125 502 145	4 (40 777 000	4 206 046 042	2.002.662.202
	4,349,812,685	5,638,451,921	5,970,244,053	5,135,503,145	4,640,777,983	4,306,846,042	3,882,663,393
\$ 4	4,728,500,376	\$ 4,349,812,685	\$ 5,638,451,921	\$ 5,970,244,053	\$ 5,135,503,145	\$ 4,640,777,983	\$ 4,306,846,042

## Schedule of Revenues by Source

Year Ended	Member	Employer	Investment	Transfers	
June 30	Contributions	Contributions	Income	And Other	Total
2004	117,955	118,419,346	484,159,506	9,522,046	612,218,853
2005	82,836	135,027,446	401,429,532	9,354,055	545,893,869
2006	4,667,067	158,152,183	545,321,895	10,630,255	718,771,400
2007	12,192,289	163,888,295	899,333,698	8,844,973	1,084,259,255
2008	18,443,261	174,119,820	(283,602,698)	32,563,899	(58,475,718)
2009	23,722,994	159,827,501	(1,173,730,924)	9,581,816	(980,598,613)
2010	30,334,716	170,186,564	500,632,900	6,099,736	707,253,916
2011	34,639,544	196,428,733	1,193,497,611	8,966,315	1,433,532,203
2012	40,220,553	231,511,392	(30,142,255)	9,105,829	250,695,519
2013	44,549,911	249,062,186	851,920,691	8,915,952	1,154,448,740

Note: Investment income includes investment gain calculated in accordance with GASB 25.

## Schedule of Expenses by Type

Year Ended	Benefit	Administrative		
June 30	Payments <sup>1</sup>	Expenses	Refunds	Total
2004	182,901,681	4,759,527	374,972	188,036,180
2005	207,122,449	4,313,081	526,398	211,961,928
2006	219,711,792	7,272,313	62,133	227,046,238
2007	244,137,717	4,747,840	632,790	249,518,347
2008	266,301,400	4,892,076	1,900,783	273,094,259
2009	299,896,780	5,482,554	2,661,289	308,040,623
2010	318,998,006	5,981,358	3,586,861	328,566,225
2011	344,140,357	6,374,379	6,123,910	356,638,646
2012	359,330,673	6,794,526	7,420,785	373,545,984
2013	396,607,128	7,340,273	8,446,701	412,394,102

<sup>&</sup>lt;sup>1</sup> Includes DROP and PAW distributions.

## Schedule of Benefit Expenses by Type\*

Year Ended	Age and	d Service	Death	Disability
June 30	Retirees	Survivors	In Service	Retirees
2004	154,032,252	4,461,732	4,121,640	9,000,408
2005	168,774,960	6,170,316	4,431,564	9,914,448
2006	178,052,748	5,700,516	4,670,760	10,925,028
2007	206,975,784	2,598,444	577,224	14,215,140
2008	224,223,624	2,639,616	534,252	15,937,188
2009	248,677,584	2,733,372	507,672	17,426,148
2010	265,728,720	2,797,848	440,964	18,793,560
2011	288,680,604	10,136,820	408,348	20,302,152
2012	309,980,256	10,502,736	347,292	21,950,568
2013	333,567,174	11,125,082	336,180	26,158,872

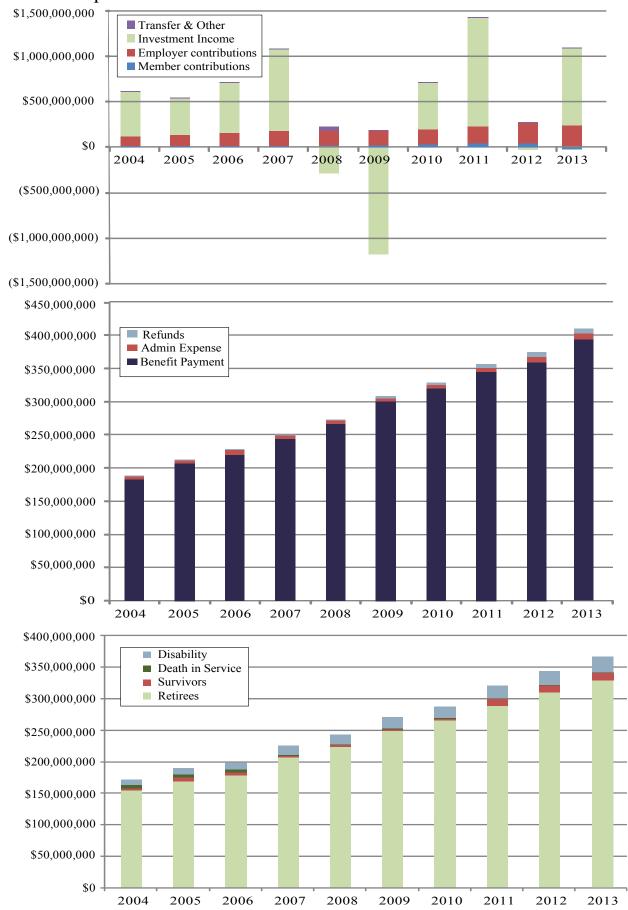
<sup>\*</sup> Expenses are based on June 30 benefit amounts annualized.

## Schedule of Retired Members by Type of Benefit As of June 30, 2013

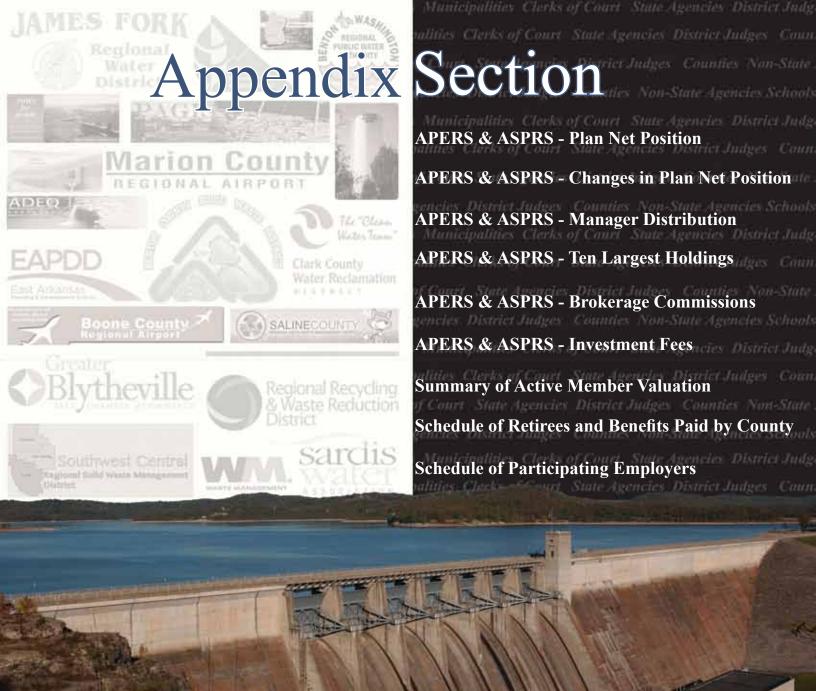
Type of Annuity	Number	Annual Annuities
Age and Service Retirees		
Life	17,815	\$ 245,946,462
Option A-60 (5 years certain)	1,095	13,684,607
Option A-120 (10 years certain)	2,025	23,568,989
Option B-50 (joint and 50% survivor)	1,124	20,461,200
Option B-75 (joint and 75% survivor)	2,043	28,543,492
Option B-100 (joint and 100% survivor)	68	1,362,424
Totals	24,170	333,567,174
Beneficiaries of Age and Service Retirees		
Life	222	1,669,246
Option A-60	21	182,109
Option A-120	201	1,780,542
Option B-50	303	2,346,975
Option B-75	478	4,556,194
Option B-100	32	590,016
Totals	1,257	11,125,082
Total Age and Service Retirees and Beneficiaries	25,427	344,692,256
Disability Retirees		
Life	1,954	16,794,456
Option A-60	136	1,106,424
Option A-120	317	2,582,640
Option B-50	142	1,225,992
Option B-75	238	1,881,672
Option B-100	0	0
Totals	2,787	23,591,184
Beneficiaries of Disability Retirees		
Life	57	332,208
Option A-60	0	0
Option A-120	0	0
Option B-50	0	0
Option B-75	332	2,235,480
Option B-100	0	0
Beneficiaries of Disability Retirees	389	2,567,688
Total Disability Retirees & Beneficiaries	3,176	26,158,872
QDRO Alternate Payees	149	1,145,437
Death-in-Service Beneficiaries	48	336,180
Total Retirees & Beneficiaries	28,800	372,332,745
DROP Participants	1,733	53,865,936
Total Including DROP Participants	30,533	\$ 426,198,681

Schedule of Average Benefit Pa	10-14	15-19	s of Credited Se 20-24	25-29	30+
Retirement Effective Dates - 7/1/12 to 6/30/13	10-14	13-17	∠U-∠ <del>4</del>	<u> </u>	
Avg. Monthly Benefit	\$385.55	\$757.98	1,198.84	1,626.45	2,444.2
Avg. Monthly Final Average Salary	\$2,337.73	\$2,819.21	· ·	3,481.46	4,131.9
Number of Active Retirants	*	· ·	3,278.63 202	ŕ	
	866	228	202	266	14
Retirement Effective Dates - 7/1/11 to 6/30/12			*	*	
Avg. Monthly Benefit	\$352.20	\$781.98	\$1,119.41	\$1,874.67	\$2,328.6
Avg. Monthly Final Average Salary	\$2,140.13	\$2,842.01	\$3,143.09	\$3,732.86	\$3,680.4
Number of Active Retirants	780	223	189	262	10
Retirement Effective Dates - 7/1/10 to 6/30/11					
Avg. Monthly Benefit	\$362.01	\$785.98	\$1,080.11	\$1,703.85	\$2,554.9
Avg. Monthly Final Average Salary	\$2,167.54	\$2,694.46	\$2,984.43	\$3,381.81	\$3,892.7
Number of Active Retirants	658	201	185	259	14
Retirement Effective Dates - 7/1/09 to 6/30/10					
Avg. Monthly Benefit	\$340.09	\$708.20	\$965.34	\$1,797.06	\$2,460.0
Avg. Monthly Final Average Salary	\$1,948.64	\$2,540.19	\$2,604.87	\$3,316.45	\$3,785.9
Number of Active Retirants	624	181	160	216	10
Retirement Effective Dates - 7/1/08 to 6/30/09					
Avg. Monthly Benefit	\$332.96	\$728.41	\$996.94	\$1,894.06	\$2,295.4
Avg. Monthly Final Average Salary	\$1,871.61	\$2,515.15	\$2,644.84	\$3,224.59	\$3,387.9
Number of Active Retirants	671	224	185	375	17
Retirement Effective Dates - 7/1/07 to 6/30/08					
Avg. Monthly Benefit	\$351.44	\$780.80	\$888.93	\$1,870.48	\$2,423.8
Avg. Monthly Final Average Salary	\$1,881.92	\$2,485.70	\$2,370.10	\$3,246.79	\$3,643.8
Number of Active Retirants	532	177	166	340	\$5,015.0
Retirement Effective Dates - 7/1/06 to 6/30/07		177	100	340	
Avg. Monthly Benefit	\$441.11	\$673.46	\$986.49	\$1,693.97	\$2,545.2
	\$2,114.94				
Avg. Monthly Final Average Salary Number of Active Retirants	\$2,114.94 227	\$2,451.45 192	\$2,664.20 162	\$3,053.62 220	\$3,720.3
		192	102	220	11
Retirement Effective Dates - 7/1/05 to 6/30/06	Φ <b>42</b> 0 04	Ф. <b>СО</b> С ОС	Ф051 46	Φ1 COO <b>7</b> 2	#2 022 1
Avg. Monthly Benefit	\$429.94	\$626.96	\$851.46	\$1,608.73	\$2,032.1
Avg. Monthly Final Average Salary	\$2,077.05	\$2,151.28	\$2,264.52	\$2,975.45	\$3,423.5
Number of Active Retirants	218	206	162	297	7
Retirement Effective Dates - 7/1/04 to 6/30/05					
Avg. Monthly Benefit	\$397.23	\$591.28	\$831.36	\$1,619.66	\$2,056.6
Avg. Monthly Final Average Salary	\$1,967.82	\$2,070.83	\$2,281.03	\$2,922.83	\$3,258.9
Number of Active Retirants	186	181	155	286	13
Retirement Effective Dates - 7/1/03 to 6/30/04					
Avg. Monthly Benefit	\$410.91	\$615.92	\$875.05	\$1,737.15	\$1,929.1
Avg. Monthly Final Average Salary	\$1,921.45	2,141.94	\$2,334.81	\$2,869.20	\$3,032.9
Number of Active Retirants	213	181	164	241	8
10 Year Average - 07/1/03 to 06/30/13					
Avg. Monthly Benefit	\$380.34	\$705.10	\$979.39	\$1,742.61	\$2,307.0
Avg. Monthly Final Average Salary	\$2,042.88	\$2,471.22	\$2,657.05	\$3,220.51	\$3,595.8
Avg. Number of Active Retirants	460	199	173	271	11

## Statistical Graphs







# Other Non-State Employers

The Non-State Division includes rural waterworks facilities board employees, regional airport authority employees, public facilities board employees, regional solid waste management board employees, joint county and municipal sanitation authority employees, regional water distribution board employees, and the employees of economic development districts recognized as planning and development districts.

As of June 30, 2013, there are approximately 28 employers representing 263 active and retired members participating in the System.



## APERS and ASPRS Combined Statement of Plan Net Position As of June 30, 2013

715 07 34110 50, 2015	Combined	APERS	ASPRS
Assets	-		
Cash and Cash Equivalents	\$ 210,382,072	\$ 197,005,448	\$ 13,376,624
Receivables: Contributions Dec 2004 Actuarial Liability Receivable Investment Principal Receivable Accrued Investment Income Receivable Other Receivables Total Receivables	4,026,944 10,145,451 20,410,505 20,601,556 1,601,267 56,785,722	4,026,944 10,145,451 19,706,894 19,891,358 843,783 54,614,430	0 0 703,611 710,198 <u>757,483</u> 2,171,292
Investments, At Fair Value			
Government Securities: U.S. Government Securities Futures Government Agency Securities Corporate Securities:	107,055,728 655,731 139,855,473	103,365,196 633,126 135,034,237	3,690,532 22,605 4,821,236
Collateralized Obligations Corporate Bonds Convertible Bonds Convertible Preferred Stock Common Stock Equity Index Funds Equity Co-Mingled High Yield Income Fund	172,821,708 509,669,452 176,656,875 40,884,376 2,110,885,070 570,758,268 67,088,842 57,756,956	166,864,026 492,099,617 170,566,983 39,474,969 2,038,116,530 551,082,519 64,776,089 55,765,901	5,957,682 17,569,835 6,089,892 1,409,407 72,768,540 19,675,749 2,312,753 1,991,055
International Securities:  Global Fixed Income Fund Corporate Fixed Income Equity Securities Equity Pooled Fund Units Global Equity Index Funds Global Collateralized Obligations Emerging Markets Emerging Markets Emerging Markets Collateralized Obligations Forward Contracts Interest Rate Swaps Real Estate Diversified Strategies Timberland Municipal Bonds Commercial Loans Total Investments	11,155,432 37,390,971 740,908,655 631,933,774 306,775,026 5,676,810 27,110,423 243,528 813,939 4,389 268,846,113 225,134,037 212,132,581 5,351,527 22,342,987 6,449,908,671	10,770,871 36,101,993 715,367,311 610,149,121 296,199,571 5,481,114 26,175,846 235,133 785,881 4,238 259,578,181 217,372,992 204,819,735 5,167,044 21,572,758 6,227,560,982	384,561 1,288,978 25,541,344 21,784,653 10,575,455 195,696 934,577 8,395 28,058 151 9,267,932 7,761,045 7,312,846 184,483 770,229 222,347,689
Securities Lending Collateral Investments, At Fair Value: Repurchase Agreements Asset Backed Floating Rate Notes US Agencies US Governments Certificates of Deposit Commercial Paper Corporate Floating Rate Notes Bank Obligations Total Securities Lending Collateral Investments  Prepaids and Other Assets Capital Assets, Net Total Assets	136,688,623 109,488,095 11,499,653 0 44,598,799 72,921,535 301,337,424 98,168,001 774,702,129 29,640 44,592 7,491,852,827	131,976,556 105,713,712 11,103,225 0 43,061,345 70,407,711 290,949,419 94,783,855 747,995,823 29,640 44,592 7,227,250,915	4,712,067 3,774,383 396,428 0 1,537,454 2,513,824 10,388,005 3,384,146 26,706,306 0 0 264,601,912
Liabilities			
Accrued Expenses and Other Liabilities Compensated Absences Payable Other Post Employment Benefits Investment Principal Payable Securities Lending Liability Due to Other Agencies Total Liabilities  Net Position Restricted for Pension Benefits	8,178,240 327,572 1,669,923 36,161,446 774,702,130 72,580 821,111,892 \$ 6,670,740,935	7,799,664 327,572 1,669,923 34,914,852 747,995,823 72,580 792,780,415 \$ 6,434,470,500	$ \begin{array}{r} 378,576 \\ 0 \\ 0 \\ 1,246,594 \\ 26,706,307 \\ \phantom{00000000000000000000000000000000000$

Totals may not add due to rounding.

The APERS Statement of Plan Net Position is on page 28.

# APERS and ASPRS Combined Statement of Changes in Plan Net Position For the Year Ended June 30, 2013

	Combined	APERS	ASPRS
Additions			
Contributions			
Employer	\$ 255,245,907	\$ 249,062,186	\$ 6,183,721
Plan Member	44,668,082	44,549,911	118,170
Supplemental	8,567,089	1,863,992	6,703,097
Motor Vehicle Title Fees	4,356,659	0	4,356,659
Court Fees	1,229,390	0	1,229,390
Driver's License Reinstatement Fees	882,180	0	882,180
Total Contributions	314,949,306	295,476,089	19,473,217
Investment Income:			
Interest	54,021,970	52,116,606	1,905,364
Dividends	75,093,267	72,457,239	2,636,028
Investment Gain/(Loss)	776,318,572	749,543,679	26,774,893
Security Lending Income/(Loss)	1,841,468	1,776,316	65,152
Real Estate Income/(Loss)	0	0	0
Total Investment Income	907,275,277	875,893,840	31,381,437
Less: Investment Expense	24,823,031	23,973,149	849,882
Net Investment Income	882,452,246	851,920,691	30,531,555
Other Additions:			
Miscellaneous Additions	1,203,348	1,203,348	0
Transfers from Other Public Employees Retirement Systems	5,848,612	5,848,612	0
Total Other Additions	7,051,960	7,051,960	0
Total Additions	1,204,453,512	1,154,448,740	50,004,772
Deductions			
Benefits	420,324,630	396,607,128	23,717,503
Refunds of Contributions	8,446,701	8,446,701	0
Administrative Expenses	7,437,454	7,340,273	97,181
Total Deductions	436,208,786	412,394,102	23,814,684
Net Increase (Decrease)	768,244,726	742,054,638	26,190,088
Net Position Restricted for Pension Benefits			
Beginning of Year	5,902,496,209	5,692,415,862	210,080,347
End of Year	\$ 6,670,740,935	\$ 6,434,470,500	\$ 236,270,435

Totals may not add due to rounding. See Notes to Financial Statements on page 82.

The APERS Statement of Changes in Plan Net Position can be found on page 29.

## APERS and ASPRS - Manager Distribution - Combined Statement

APERS Manager Distribution for Period Ending June 30, 2013

Asset Allocation	Market Value Thousands)	Percent of Total	APERS	ASPRS
Domestic Equity (\$2,693,966,405; 40.43%)				
MCM S&P Index Fund	\$ 570,758,322	8.57%	\$ 551,082,570	\$ 19,675,752
CastleArk Mgmt.	344,316,365	5.17%	332,446,747	11,869,618
Golden Capital Mgmt.	133,181,252	2.00%	128,590,095	4,591,157
INTECH	278,757,399	4.18%	269,147,795	9,609,604
Wellington Mgmt. Co.	260,744,110	3.91%	251,755,478	8,988,632
Westwood Mgmt.	142,699,822	2.14%	137,780,531	4,919,291
Lazard Asset Mgmt.	242,292,571	3.64%	233,940,019	8,352,552
Lombardia Capital	143,723,090	2.16%	138,768,524	4,954,566
SSI Investment Mgmt.	221,215,337	3.32%	213,589,381	7,625,956
Horrell Capital Mgmt.	69,926,498	1.05%	67,515,922	2,410,576
State Street Global Advisors	67,088,842	1.01%	64,776,088	2,312,754
Stephens Inv. Mgmt. Group	219,262,796	3.29%	211,704,150	7,558,646
International Equity (\$1,638,546,587; 24.59%)				
Lazard Asset Mgmt.	327,981,684	4.92%	316,675,171	11,306,513
Artisan Partners	357,201,475	5.36%	344,887,669	12,313,806
MCM ACWI ex-US Index	306,775,026	4.60%	296,199,571	10,575,455
Transition Account	4,043,457	0.06%	3,904,067	139,390
UBS Global - Tax Reclaim Receivables	653,239	0.01%	630,720	22,519
Manning & Napier	314,678,943	4.72%	303,831,016	10,847,927
Pyramis Global Advisors	327,212,763	4.91%	315,932,757	11,280,006
Fixed Income (\$1,148,749,651; 17.24%)				
MacKay Shields	767,719,950	11.53%	741,254,340	26,465,610
Prudential Investments	381,029,702	5.72%	367,894,465	13,135,237
Real Assets (\$789,206,971; 11.85%)				
INVESCO Real Estate	265,422,100	3.98%	256,272,204	9,149,896
INVESCO GLOBAL REITS	134,285,776	2.02%	129,656,542	4,629,234
TA Associates Realty	6,014,212	0.09%	5,806,884	207,328
CastleArk Mgmt AR Energy Fnd	62,382,586	0.94%	60,232,071	2,150,515
CastleArk Mgmt. Global Energy Fnd	139,172,849	2.09%	134,375,143	4,797,706
Pinnacle Forest Investments	187,943,660	2.82%	181,464,678	6,478,982
Liquidation Account	24,188,921	1.18%	23,355,057	833,865
Diversified Strategies (\$319,627,379; 4.80%)				
AQR Capital	94,240,680	1.41%	90,991,921	3,248,759
Blackstone Alternative Asset Mgmt.	130,893,357	1.96%	126,381,070	4,512,287
Newton Capital	94,493,342	1.42%	91,235,873	3,257,469
Short-term Investment Fund	42,331,547	0.66%	34,722,540	7,609,007
COMPOSITE FUND	\$ 6,662,631,673	100%	\$ 6,426,801,060	\$ 235,830,613

Totals may not add due to rounding.

A schedule of the APERS Manager Distribution can be found on page 66.

## APERS and ASPRS - Ten Largest Holdings\*- Combined Schedule

Domestic Fixed Income Holdings	Par	Market Value	APERS	ASPRS
U.S. Treasury 0.75% 03/31/2018	23,990,000	\$ 23,350,906	\$ 22,545,930	\$ 804,976
U.S. Treasury 3.125% 02/15/2043	14,915,000	13,922,258	13,442,316	479,942
U.S. Treasury 2.75% 08/15/2042	13,475,000	11,630,677	11,229,733	400,944
U.S.Treasury TIP 1.125% 01/15/2021	10,098,690	10,800,044	10,427,734	372,310
U.S.Treasury 3.625% 08/15/2019	9,345,000	10,408,741	10,049,920	358,821
Countrywide Financial Group 6.25% 05/15/2016	9,455,000	10,310,488	9,955,055	355,433
3-month LIBOR Floater 1.42% 11/30/2017	9,305,000	9,305,000	8,984,229	320,771
3-month LIBOR Floater 1.42% 11/30/2017	9,225,000	9,225,000	8,906,987	318,013
3-month EURIBOR Floater 01/25/2015	7,547,785	7,548,350	7,288,136	260,214
U.S.Treasury 1.75% 05/15/2023	7,955,000	7,450,335	7,193,500	256,835
Total		\$ 113,951,799	<u>\$ 110,023,540</u>	\$ 3,928,260

Domestic Equity Holdings	Shares	Market Value	APERS	ASPRS
Citigroup Inc.	641,125	\$ 30,754,766	\$ 29,694,557	\$ 1,060,209
Pfizer Inc.	886,632	24,834,562	23,978,440	856,122
Home Depot Inc.	314,324	24,350,680	23,511,239	839,441
Apple Inc.	50,912	20,188,135	19,492,189	695,946
Andarko Petroleum Corp.	214,840	18,461,201	17,824,788	636,413
Cisco Systems Inc.	678,405	16,508,986	15,939,872	569,114
Exxon Mobil Corp.	179,801	16,245,020	15,685,005	560,015
Unitedhealth Group Inc.	234,745	15,371,103	14,841,215	529,888
Gilead Sciences Inc.	265,700	13,622,439	13,152,833	469,606
Bank of America Corp.	1,035,600	13,317,816	12,858,711	459,105
Total		\$ 193,654,708	\$ 186,978,849	\$ 6,675,859

International Equity Holdings	Shares	Market Value	APERS	ASPRS
Tesco PLC	4,281,973	\$ 21,522,668	\$ 20,780,717	\$ 741,951
Compass Group	1,592,097	20,283,762	19,584,520	699,242
Novartis AG	264,700	18,772,256	18,125,120	647,136
TE Connectivity Ltd.	343,129	15,626,095	15,087,417	538,678
Ryanair Holdings PLC	298,791	15,396,700	14,865,930	530,770
AON Corp.	218,745	14,076,241	13,590,991	485,250
Arch Capital Group Ltd.	269,987	13,880,032	13,401,546	478,486
Schlumberger Ltd.	192,460	13,791,684	13,316,243	475,441
Unilever PLC	329,193	13,315,857	12,856,819	459,038
Lloyd's Banking Group PLC	13,102,758	12,551,757	12,119,060	432,697
Total		\$ 159,217,052	\$ 153,728,363	\$ 5,488,689

<sup>\*</sup> by market value

Totals may not add due to rounding.

A Schedule of the APERS Top Ten Largest Holdings can be found on page 69.

## APERS and ASPRS - Brokerage Commissions - Combined Schedule

Brokerage Firm	Number of Shares Traded	Total Commission	Commission Per Share	APERS Commission	ASPRS Commission
Credit Suisse First Boston	5,843,427	\$ 163,474	\$ 0.03	\$ 157,839	\$ 5,635
Barclays Capital Inc.	3,616,228	109,079	0.03	105,319	3,760
UBS Securities LLC	3,692,748	95,697	0.03	92,398	3,299
Investment Technology Group	4,219,139	94,629	0.02	91,367	3,262
J.P. Morgan Securities Inc.	1,762,537	89,624	0.05	86,534	3,090
Merrill Lynch Pierce Fenner Smith Inc.	4,539,659	83,394	0.02	80,519	2,875
Jefferies & Co.	4,950,514	74,588	0.02	72,017	2,571
Instinet Corp.	3,315,245	74,278	0.02	71,717	2,561
Liquidnet Inc.	2,646,835	71,948	0.03	69,468	2,480
Citigroup Global Markets Inc.	1,921,821	71,406	0.04	68,944	2,462
Goldman Sachs & Co.	3,319,541	67,850	0.02	65,511	2,339
Sanford C. Bernstein & Co.	2,245,028	59,888	0.03	57,823	2,065
Morgan Stanley & Co. Inc.	1,673,353	58,972	0.04	56,939	2,033
ISI Group Inc.	1,350,214	48,217	0.04	46,555	1,662
Deutsche Bank Securities Inc.	1,555,499	43,212	0.03	41,722	1,490
Capital Institutional Services Inc.	1,483,218	41,131	0.03	39,713	1,418
BTIG LLC	2,728,219	39,976	0.01	38,598	1,378
Rosenblatt Securities Corp.	1,339,740	37,562	0.03	36,267	1,295
Willian Blair & Co.	852,489	37,269	0.04	35,984	1,285
BNY Convergex	2,034,853	35,317	0.02	34,100	1,217
Piper Jaffray & Co.	780,668	32,861	0.04	31,728	1,133
Weeden & Co.	983,950	32,198	0.03	31,088	1,110
Robert W. Baird & Co. Inc.	782,523	32,179	0.04	31,070	1,109
Citation Group	1,442,283	31,878	0.02	30,779	1,099
RBC Capital Markets LLC	643,947	27,111	0.04	26,176	935
Others (including 91 brokerage firms)	15,981,670	599,316	0.04	578,656	20,660
	75,705,348	\$ 2,153,054	\$ 0.03	\$ 2,078,832	\$ 74,222

## APERS and ASPRS Combined Schedule of Investment Fees

Petaphite   Peta				Basis	API	ERS	ASPRS
SEI Investment Mgmit Convertible Securities         \$ 21,215,337         \$ 8,08,488         \$ 0         \$ 23,359,0109         \$ 30,3812         \$ 7,625,969         \$ 29,576           Lazard Asset Mgmit Value         242,292,571         677,741         30         233,340,019         \$ 25,636         4,591,157         9,875           Westwood Mgmit SMID Cap         114,699,822         216,642         25         113,780,531         848,833         4,919,201         31,611           MCM SAE Follow Index Fund         278,757,399         11,169,271         48         264,147,795         11,933         6,969,604         40,326           CasileArk Mgmit Growth         219,262,796         11,409,273         57         211,704,150         13,518,130         8,986,62         20,138           Stephens Investment Mgmit Growth         219,262,796         14,035,335         70         211,704,150         13,551,30         3,786,66         4,403,26           Stephens Investment Mgmit Growth         219,262,796         14,035,330         6         64,477,688         229,03         2,312,174         10,452         20           Consider Alt Small Cap         11,310,413         373,278         70         11,120,150         10,352,373         2,410,459         20         10,452,40         10		Market Value	Fee	Points	Market Value	Fee	Market Value Fee
Content Assert Mgmt Value	•						
Golden Capital Mgm.1 - Growth         133,181,252         286,322         2.5         118,590,005         226,448         4,591,179         9,875           Westwood Mgm.1 - SMID Cap         112,699,822         916,467         2.5         137,780,531         18,986,133         4,919,291         31,611           MCM S&P 500 Index Fund         570,788,232         112,217         3.5         551,082,578         111,933         19,675,752         4,284           INTECH - Growth         226,744,110         573,788         30         251,755,478         731,730         8,988,632         261,83           Wellington Mgm.1 - Crowth         229,262,796         1,403,535         77         251,755,478         731,730         8,988,632         261,848           Stephens Investment Mgm.1 - Growth         219,262,796         1,403,535         77         251,175,478         373,130         8,888,632         20,132,754         40,484,605           Stephens Investment Mgm.1 - Growth         219,262,796         1,403,535         77         27         67,515,822         169,249         20,231,275         40,692           Lornhard Equit         322,918,84         175,791         27         67,515,922         169,249         10,149,536         30,383,101         11,249,540         11,349,510			-				
MCM SAP 500 Index Fund	_						
Manuser Sept Sol Index Fund   \$70,783,22   21,24.7   3.5   \$51,082,570   1119,933   19,675,752   42,084   10,184   10,185   11,189,181   30,273   33,2446,747   1,042,504   11,869,618   37,238   32,446,747   1,042,504   11,869,618   37,238   32,146,747   1,042,504   11,869,618   37,238   32,146,747   1,042,504   11,869,618   37,238   32,146,747   1,042,504   11,869,618   37,238   32,146,747   1,042,504   11,869,618   37,238   32,146,747   1,042,504   11,869,618   37,238   32,147,748   32,148   32,147,748   32,14							
NTECH - Growth   278,573.99   1,169.271   48   269,147,795   1,128,946   9,609,604   40,326   CastleArk Mgmt Growth   344,316,365   1,079,742   35   332,446,747   1,042,504   11,869,618   37,238   Relington Mgmt. Co Value   260,744   101   757,869   30   221,755,478   73,130   8,988,632   26,138   Relington Mgmt Growth   219,262,766   1,075,355   77   211,704,150   1,355,130   7,588,646   48,405   30,405   30   64,676,688   220,33   231,275   10,459   10,4	-						
CastleArk Mgmt Growoth         344,316,365         1,079,742         35         332,446,747         1,012,564         1,1869,618         37,238           Wellington Mgmt. Co Value         260,744,110         275,7869         30         251,755,478         731,730         8,988,632         26,138           Stephens Investment Mgmt Growth         219,262,796         1,403,535         70         211,704,150         1355,310         7,558,646         48,045           State Street Global Advisors - 130/30         67,088,842         303,363         50         64,776,088         229,003         2,312,754         10,459           Lombardia Capital Agmat Alk Index Fund         69,926,498         175,791         27         67,515,922         106,728         2,410,576         6,002           Lazard Asset Mgmt Int'l Equity         327,981,684         957,677         65         316,675,171         994,650         11,306,131         33,026           MCM ACWI ex US Index Fund         306,779,206         2,723         20         1,402,181         1,100,897         1,128,000         30,007           MCM ACWI ex US Index Fund         306,779,182         2         96,195,571         2         1,402,181         1,402,181         1,402,181         1,402,181         1,402,181         1,402,181 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>							
Mellington Mgmt. Co Value							
Stephens Investment Mgmt Growth	•						
State Street Global Advisors - 130/30							
Dembardia Capital - Small Cap							
Horrell Capital Mgmt-AR Index Fund			· ·				
Lazard Asset Mgmt Int'l Equity         327,981,684         957,677         65         316,675,171         924,650         11,306,513         33,326           Manning & Napier Advisors - Int'l Equity         314,678,943         1,564,996         50         303,831,016         1,511,025         10,847,927         53,971           Pyramis Global Advisors - Int'l Equity         307,212,763         1,1452,260         50         315,932,757         2,273         1,260,006         30,639           MCM ACWI ex-US Index Fund         305,720,1475         2,732         226,199,571         2,267         10,575,455         94           Artisan Partners - Int'l Equity         357,201,475         315,635,839         5         4,178,623,484         18,11,303         12,313,806         64,696           ACR Capital         94,240,680         667,726         72         90,991,921         \$653,386         \$3,248,759         \$23,40           Blackstone Alternative Asset Mgmt.         130,893,357         948,676         10         126,381,070         915,958         4,512,287         32,718           Newton Capital         94,493,342         599,288         79         91,235,764         \$2,00,40         \$2,00           MacKay Shields - Core Plus I         377,454,708         755,987         20			-				
Manning & Napier Advisors - Int'l Equity         314,678,943         1,564,996         50         303,831,016         1,511,025         10,847,297         53,971           Pyramis Global Advisors - Int'l Equity         307,212,763         1,149,536         20         315,932,757         1,109,897         11,280,006         39,639           UBS Global Asset Mgmt Int'l Equity         306,775,026         2,732         2         269,199,571         2,637         10,575,455         9,94           Artisan Partners - Int'l Equity         357,201,475         1,875,999         55         344,887,669         1,811,303         12,313,806         64,696           Artisan Partners - Int'l Equity         357,201,475         1,855,3683         72         90,991,201         653,386         12,419,161         539,848           Diversified Strategies           Agra, 20,688         676,725         72         90,991,201         653,386         3,248,759         32,340           Blackstone Alternative Asset Mgmt.         130,893,357         948,675         10         12,235,873         578,649         3,257,469         20,460           Blackstone Alternative Asset Mgmt.         130,802,379         \$2,224,690         2         \$90,919,21         \$653,86         4,512,287         32,340							
Pyramis Global Advisors - Int'l Equity   327,212,763   1,149,536   20   315,932,757   1,109,897   11,280,006   39,639   UBS Global Asset Mgmt Int'l Equity * 306,775,026   2,232   296,199,571   2,635   10,575,455   94   Artisan Partners - Int'l Equity   357,201,475   1,875,995   55   344,887,669   1,811,303   12,313,006   64,696   1,811,303   12,313,006   64,696   1,811,303   12,313,006   64,696   1,811,303   12,313,006   64,696   1,811,303   12,313,006   64,696   1,811,303   12,313,006   1,007,106			· ·				
UBS Global Asset Mgmt Int'l Equity*         0         1,452,260         50         0         1,402,181         0         50,079           MCM ACWI ex-US Index Fund         306,775,026         2,732         2         296,199,571         2,637         10,575,455         94           Artisan Partners - In'l Equity         337,201,475         1,875,999         5         344,887,669         1,811,303         12,313,80         646,968           Diversified Strategies           AQR Capital         9,4240,680         6,67,226         72         90,991,921         653,386         3,248,759         23,340           Blackstone Alternative Asset Mgmt.         130,893,357         948,676         10         126,381,070         915,958         4,512,287         22,318           Newton Capital         94,493,342         599,288         70         91,235,873         578,649         3,257,669         20,708           MacKay Shields - Core Plus II         397,454,708         5,755,987         20         364,427,12         772,915         13,011,996         2,20,70           MacKay Shields - Core Plus II         390,265,242         583,241         15         376,811,628         762,129         3,360,88         133,713,34         2,01,15 </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>							
MCM ACWI ex-US Index Fund Artisan Partners - Int'l Equity         306,775,026 535,201,475 357,	• •						
Name				50			· ·
Diversified Strategies							· · ·
Diversified Strategies         AQR Capital         \$ 94,240,680         \$ 676,726         72         \$ 90,991,921         \$ 653,386         \$ 3,248,759         \$ 2,3340           Blackstone Alternative Asset Mgmt.         \$ 130,893,357         948,676         100         \$ 126,381,070         \$ 915,958         \$ 4,512,287         3 2,718           Newton Capital         94,493,342         \$ 599,288         70         \$ 91,235,873         \$ 578,649         3,227,469         20,640           Exed Income           MacKay Shields - Core Plus I         \$ 377,454,708         \$ 755,987         20         \$ 364,442,712         \$ 729,915         \$ 13,011,996         \$ 26,072           MacKay Shields - Core Plus II         390,265,242         583,241         15         376,811,628         563,126         13,453,614         20,115           Prudential Investments - Core Plus I         381,029,022         767,078         20         367,894,465         740,623         13,315,237         26,555           Real Assets	Artisan Partners - Int'l Equity			55			
AQR Capital         \$ 94,240,680         \$ 676,726         72         \$ 90,991,921         \$ 653,386         \$ 3,248,759         \$ 23,718           Blackstone Alternative Asset Mgmt.         130,893,357         948,676         100         126,381,070         915,958         4,512,287         32,718           Newton Capital         94,493,342         599,288         70         91,235,873         578,649         3,257,469         20,640           Fixed Income           MacKay Shields - Core Plus I         \$ 377,454,708         \$ 755,987         20         \$ 364,442,712         \$ 729,915         \$ 13,011,996         \$ 26,072           MacKay Shields - Core Plus II         390,265,242         583,241         15         376,811,628         563,126         13,453,614         20,115           Prudential Investments - Core Plus         381,029,702         767,078         20         367,894,465         740,623         13,155,237         26,455           INVESCO Real Estate - Core & Global REITS         \$ 399,707,876         \$ 1,810,236         65         \$ 385,928,746         \$ 1,746,996         \$ 13,779,130         \$ 63,240           TAA Associates Realty         6,014,212         140,766         5,806,884         135,738         207,328         5,028           CastleAr		\$ 4,327,816,295	\$ 15,653,683		\$ 4,1 /8,623,484	\$ 15,113,837	\$ 149,1/1,612 \$ 539,841
Blackstone Alternative Asset Mgmt.   130,893,357   948,676   100   126,381,070   915,958   4,512,287   32,718   Newton Capital   94,493,342   599,288   70   91,235,873   578,649   3,257,469   20,640	Diversified Strategies						
Newton Capital         94,493,342         599,288         70         91,235,873         578,649         3,257,469         20,640           Fixed Income           MacKay Shields - Core Plus I         3 377,454,708         755,987         20         364,442,712         729,915         \$13,011,996         26,072           MacKay Shields - Core Plus II         390,265,242         583,241         15         376,811,628         563,126         13,453,614         20,115           Prudential Investments - Core Plus II         390,265,242         583,241         15         376,811,628         563,126         13,453,614         20,115           Prudential Investments - Core Plus II         390,265,242         583,241         15         376,811,628         563,126         13,453,614         20,115           Prudential Investments - Core Plus II         390,265,242         583,241         15         376,811,628         563,126         13,453,614         20,115           Prudential Investments - Core & Global REITS         399,707,876         \$1,810,236         65         385,928,746         \$1,746,996         \$13,779,130         \$63,240           TA Associates Realty         6,014,212         140,766         5,806,884         135,738         207,328         5,208	AQR Capital	\$ 94,240,680	\$ 676,726	72	\$ 90,991,921	\$ 653,386	\$ 3,248,759 \$ 23,340
Newton Capital         94,493,342         599,288         70         91,235,873         578,649         3,257,469         20,640           Fixed Income           MacKay Shields - Core Plus I         3 377,454,708         755,987         20         364,442,712         729,915         \$13,011,996         26,072           MacKay Shields - Core Plus II         390,265,242         583,241         15         376,811,628         563,126         13,453,614         20,115           Prudential Investments - Core Plus II         390,265,242         583,241         15         376,811,628         563,126         13,453,614         20,115           Prudential Investments - Core Plus II         390,265,242         583,241         15         376,811,628         563,126         13,453,614         20,115           Prudential Investments - Core Plus II         390,265,242         583,241         15         376,811,628         563,126         13,453,614         20,115           Prudential Investments - Core & Global REITS         399,707,876         \$1,810,236         65         385,928,746         \$1,746,996         \$13,779,130         \$63,240           TA Associates Realty         6,014,212         140,766         5,806,884         135,738         207,328         5,208	Blackstone Alternative Asset Mgmt.	130,893,357	948,676	100	126,381,070	915,958	4,512,287 32,718
Salay	_		-	70			
Fixed Income           MacKay Shields - Core Plus I         \$ 377,454,708         \$ 755,987         20         \$ 364,442,712         \$ 729,915         \$ 13,011,996         \$ 26,072           MacKay Shields - Core Plus II         390,265,242         583,241         15         376,811,628         563,126         13,453,614         20,115           Prudential Investments - Core Plus         381,029,702         767,078         20         367,894,465         740,623         13,135,237         26,455           Eval Assets         \$ 1,148,749,652         \$ 2,106,306         \$ 1,109,148,805         \$ 2,033,664         \$ 39,600,847         \$ 72,642           Real Assets           INVESCO Real Estate - Core & Global REITS         \$ 399,707,876         \$ 1,810,236         65         \$ 385,928,746         \$ 1,746,996         \$ 13,779,130         \$ 63,240           TA Associates Realty         6,014,212         140,766         5,806,884         135,738         207,328         5,024           CastleArk Mgmt AR Energy Fund         62,382,586         737,402         125         60,232,071         711,971         2,150,515         25,431           CastleArk Mgmt Global Energy Fund         187,943,660         1,555,032         90         181,464,678         1,501,400         6,47							
MacKay Shields - Core Plus I         \$ 377,454,708         \$ 755,987         20         \$ 364,442,712         \$ 729,915         \$ 13,011,996         \$ 26,072           MacKay Shields - Core Plus II         390,265,242         583,241         15         376,811,628         563,126         13,453,614         20,115           Prudential Investments - Core Plus         381,029,702         767,078         20         367,894,465         740,623         13,135,237         26,455           Real Assets         \$ 1,148,749,652         \$ 2,106,306         \$ 1,109,148,805         \$ 2,033,664         \$ 39,600,847         \$ 72,642           Real Assets           INVESCO Real Estate - Core & Global REITS         \$ 399,707,876         \$ 1,810,236         65         \$ 385,928,746         \$ 1,746,996         \$ 13,779,130         \$ 63,240           TA Associates Realty         6,014,212         140,766         5,806,884         135,738         207,328         5,028           CastleArk Mgmt AR Energy Fund         62,382,586         737,402         125         60,232,071         711,971         2,150,515         25,431           CastleArk Mgmt Global Energy Fund         187,943,660         1,555,032         90         181,464,678         1,501,400         6,478,982         53,632							<del></del>
MacKay Shields - Core Plus II         390,265,242         583,241         15         376,811,628         563,126         13,453,614         20,115           Prudential Investments - Core Plus         381,029,702         767,078         20         367,894,465         740,623         13,135,237         26,455           \$1,148,749,652         \$2,106,306         \$1,109,148,805         \$2,033,664         \$39,600,847         \$72,642           Real Assets           INVESCO Real Estate - Core & Global REITS         \$399,707,876         \$1,810,236         65         \$385,928,746         \$1,746,996         \$13,779,130         \$63,240           TA Associates Realty         6,014,212         140,766         5,806,884         135,738         207,328         5,028           CastleArk Mgmt AR Energy Fund         62,382,586         737,402         125         60,232,071         711,971         2,150,515         25,431           CastleArk Mgmt Global Energy Fund         139,172,849         1,164,889         100         134,375,143         1,124,715         4,797,706         40,174           Pinnacle Forest Investments - Timberland         187,943,660         1,555,032         90         181,464,678         1,501,400         6,478,982         53,632           Other Investment Ser							
Real Assets         Investments - Core & Global REITS         399,707,876         \$ 1,810,236         65         \$ 385,928,746         \$ 1,746,996         \$ 13,779,130         \$ 63,240           TA Associates Realty         6,014,212         140,766         5,806,884         135,738         207,328         5,028           CastleArk Mgmt AR Energy Fund         62,382,586         737,402         125         60,232,071         711,971         2,150,515         25,431           CastleArk Mgmt Global Energy Fund         139,172,849         1,164,889         100         134,375,143         1,124,715         4,797,706         40,174           Pinnacle Forest Investments - Timberland         187,943,660         1,555,032         90         181,464,678         1,501,400         6,478,982         53,632           Other Investment Services         5         544,701         \$ 525,912         \$ 18,789           Callan Associates (Consultant)         237,952         235,901         20,840           Total Other Services         782,653         782,653         761,813         20,845	-		-				
Real Assets         Investment Services         \$ 1,148,749,652         \$ 2,106,306         \$ 1,109,148,805         \$ 2,033,664         \$ 39,600,847         \$ 72,642           Real Assets           Investment Services         \$ 399,707,876         \$ 1,810,236         65         \$ 385,928,746         \$ 1,746,996         \$ 13,779,130         \$ 63,240           TA Associates Realty         6,014,212         140,766         5,806,884         135,738         207,328         5,028           CastleArk Mgmt AR Energy Fund         62,382,586         737,402         125         60,232,071         711,971         2,150,515         25,431           CastleArk Mgmt Global Energy Fund         139,172,849         1,164,889         100         134,375,143         1,124,715         4,797,706         40,174           Pinnacle Forest Investments - Timberland         187,943,660         1,555,032         90         181,464,678         1,501,400         6,478,982         53,632           Total Other Services         \$ 544,701         \$ 525,912         \$ 18,789           Callan Associates (Consultant)         237,952         235,901         20,840           Total Other Services         782,653         761,813         20,840	3		· ·			563,126	
Real Assets           INVESCO Real Estate - Core & Global REITS         \$ 399,707,876         \$ 1,810,236         65         \$ 385,928,746         \$ 1,746,996         \$ 13,779,130         \$ 63,240           TA Associates Realty         6,014,212         140,766         5,806,884         135,738         207,328         5,028           CastleArk Mgmt AR Energy Fund         62,382,586         737,402         125         60,232,071         711,971         2,150,515         25,431           CastleArk Mgmt Global Energy Fund         139,172,849         1,164,889         100         134,375,143         1,124,715         4,797,706         40,174           Pinnacle Forest Investments - Timberland         187,943,660         1,555,032         90         181,464,678         1,501,400         6,478,982         53,632           Other Investment Services           Bank of New York Mellon (Custodian)         \$ 544,701         \$ 525,912         \$ 18,789           Callan Associates (Consultant)         237,952         235,901         2,051           Total Other Services         782,653         761,813         20,840	Prudential Investments - Core Plus	381,029,702	767,078	20	367,894,465	740,623	13,135,237 26,455
INVESCO Real Estate - Core & Global REITS       \$ 399,707,876       \$ 1,810,236       65       \$ 385,928,746       \$ 1,746,996       \$ 13,779,130       \$ 63,240         TA Associates Realty       6,014,212       140,766       5,806,884       135,738       207,328       5,028         CastleArk Mgmt AR Energy Fund       62,382,586       737,402       125       60,232,071       711,971       2,150,515       25,431         CastleArk Mgmt Global Energy Fund       139,172,849       1,164,889       100       134,375,143       1,124,715       4,797,706       40,174         Pinnacle Forest Investments - Timberland       187,943,660       1,555,032       90       181,464,678       1,501,400       6,478,982       53,632         Other Investment Services       \$ 795,221,183       \$ 5,408,325       \$ 767,807,523       \$ 5,220,820       \$ 27,413,660       \$ 187,505         Other Investment Services       \$ 544,701       \$ 525,912       \$ 18,789         Callan Associates (Consultant)       \$ 237,952       \$ 235,901       2,051         Total Other Services       782,653       761,813       20,840		\$ 1,148,749,652	\$ 2,106,306		\$ 1,109,148,805	\$ 2,033,664	\$ 39,600,847 \$ 72,642
INVESCO Real Estate - Core & Global REITS       \$ 399,707,876       \$ 1,810,236       65       \$ 385,928,746       \$ 1,746,996       \$ 13,779,130       \$ 63,240         TA Associates Realty       6,014,212       140,766       5,806,884       135,738       207,328       5,028         CastleArk Mgmt AR Energy Fund       62,382,586       737,402       125       60,232,071       711,971       2,150,515       25,431         CastleArk Mgmt Global Energy Fund       139,172,849       1,164,889       100       134,375,143       1,124,715       4,797,706       40,174         Pinnacle Forest Investments - Timberland       187,943,660       1,555,032       90       181,464,678       1,501,400       6,478,982       53,632         Other Investment Services       \$ 795,221,183       \$ 5,408,325       \$ 767,807,523       \$ 5,220,820       \$ 27,413,660       \$ 187,505         Other Investment Services       \$ 544,701       \$ 525,912       \$ 18,789         Callan Associates (Consultant)       \$ 237,952       \$ 235,901       \$ 2,051         Total Other Services       782,653       761,813       20,840							
TA Associates Realty         6,014,212         140,766         5,806,884         135,738         207,328         5,028           CastleArk Mgmt AR Energy Fund         62,382,586         737,402         125         60,232,071         711,971         2,150,515         25,431           CastleArk Mgmt Global Energy Fund         139,172,849         1,164,889         100         134,375,143         1,124,715         4,797,706         40,174           Pinnacle Forest Investments - Timberland         187,943,660         1,555,032         90         181,464,678         1,501,400         6,478,982         53,632           Other Investment Services         \$ 795,221,183         \$ 5,408,325         \$ 767,807,523         \$ 5,220,820         \$ 27,413,660         \$ 187,505           Other Investment Services         \$ 544,701         \$ 525,912         \$ 18,789           Callan Associates (Consultant)         237,952         235,901         2,051           Total Other Services         782,653         761,813         20,840	Real Assets						
CastleArk Mgmt AR Energy Fund       62,382,586       737,402       125       60,232,071       711,971       2,150,515       25,431         CastleArk Mgmt Global Energy Fund       139,172,849       1,164,889       100       134,375,143       1,124,715       4,797,706       40,174         Pinnacle Forest Investments - Timberland       187,943,660       1,555,032       90       181,464,678       1,501,400       6,478,982       53,632         Solution of New York Mellon (Custodian)       \$ 5,408,325       \$ 767,807,523       \$ 5,220,820       \$ 27,413,660       \$ 187,505         Callan Associates (Consultant)       \$ 544,701       \$ 525,912       \$ 18,789         Callan Other Services       782,653       761,813       20,840	INVESCO Real Estate - Core & Global REITS	\$ 399,707,876	\$ 1,810,236	65	\$ 385,928,746	\$ 1,746,996	\$ 13,779,130 \$ 63,240
CastleArk Mgmt Global Energy Fund       139,172,849       1,164,889       100       134,375,143       1,124,715       4,797,706       40,174         Pinnacle Forest Investments - Timberland       187,943,660       1,555,032       90       181,464,678       1,501,400       6,478,982       53,632         Solution Investment Services       544,701       \$544,701       \$525,912       \$18,789         Callan Associates (Consultant)       237,952       235,901       2,051         Total Other Services       782,653       761,813       20,840	TA Associates Realty	6,014,212	140,766		5,806,884	135,738	207,328 5,028
Pinnacle Forest Investments - Timberland         187,943,660         1,555,032         90         181,464,678         1,501,400         6,478,982         53,632           S 795,221,183         \$ 5,408,325         \$ 767,807,523         \$ 5,220,820         \$ 27,413,660         \$ 187,505           Other Investment Services         Bank of New York Mellon (Custodian)         \$ 544,701         \$ 525,912         \$ 18,789           Callan Associates (Consultant)         237,952         235,901         2,051           Total Other Services         782,653         761,813         20,840	CastleArk Mgmt AR Energy Fund	62,382,586	737,402	125	60,232,071	711,971	2,150,515 25,431
Pinnacle Forest Investments - Timberland         187,943,660         1,555,032         90         181,464,678         1,501,400         6,478,982         53,632           S 795,221,183         \$ 5,408,325         \$ 767,807,523         \$ 5,220,820         \$ 27,413,660         \$ 187,505           Other Investment Services         Bank of New York Mellon (Custodian)         \$ 544,701         \$ 525,912         \$ 18,789           Callan Associates (Consultant)         237,952         235,901         2,051           Total Other Services         782,653         761,813         20,840	CastleArk Mgmt Global Energy Fund	139,172,849	1,164,889	100	134,375,143	1,124,715	4,797,706 40,174
\$ 795,221,183       \$ 5,408,325       \$ 767,807,523       \$ 5,220,820       \$ 27,413,660       \$ 187,505         Other Investment Services         Bank of New York Mellon (Custodian)       \$ 544,701       \$ 525,912       \$ 18,789         Callan Associates (Consultant)       237,952       235,901       2,051         Total Other Services       782,653       761,813       20,840	-	187.943.660					
Other Investment Services         Stank of New York Mellon (Custodian)         \$ 544,701         \$ 525,912         \$ 18,789           Callan Associates (Consultant)         237,952         235,901         2,051           Total Other Services         782,653         761,813         20,840							
Bank of New York Mellon (Custodian)       \$ 544,701       \$ 525,912       \$ 18,789         Callan Associates (Consultant)       237,952       235,901       2,051         Total Other Services       782,653       761,813       20,840			ψ 3,100,323		707,007,323	<u> </u>	=======================================
Callan Associates (Consultant)         237,952         235,901         2,051           Total Other Services         782,653         761,813         20,840	Other Investment Services						
Total Other Services         782,653         761,813         20,840	Bank of New York Mellon (Custodian)		\$ 544,701			\$ 525,912	\$ 18,789
	Callan Associates (Consultant)		237,952			235,901	2,051
Total Investment Service Fees         \$ 26,175,657         \$ 25,278,127         \$ 897,526	<b>Total Other Services</b>		782,653			761,813	20,840
	<b>Total Investment Service Fees</b>		\$ 26,175,657			\$ 25,278,127	\$ 897,526

Totals may not add due to rounding

<sup>\*</sup> Manager terminated.

A Schedule of APERS Investment Fees can be found on page 71.

6/30/13

45,707

1,612.7

37,033

## Summary of Active Member Valuation

#### State and Local Government Division

					Retired Lives			
		Active Men	nbers				Annual	Benefits
Valuation		Valu	ation Payroll			Active per		As a %
Date	Number	\$ Millions	Average	% Increase	Number	Retired	\$ Millions	of Pay
6/30/84	0	0	0	0	7,036	0	\$ 19.1	4.4%
6/30/85	0	0	0	0	7,331	0	22.0	4.8%
6/30/86	0	0	0	0	7,649	0	24.1	4.9%
6/30/87	0	0	0	0	8,074	0	30.2	6.0%
6/30/88	0	0	0	0	9,155	0	39.6	7.5%
6/30/89	0	0	0	0	9,418	0	42.9	7.6%
6/30/90	0	0	0	0	9,747	0	44.9	7.4%
6/30/91	0	0	0	0	10,110	0	49.2	7.6%
6/30/92	39,752	\$ 698.2	\$ 17,564	NA	10,456	3.8	51.9	7.4%
6/30/93	39,849	733.4	18,404	4.8%	10,840	3.7	56.8	7.7%
6/30/94	40,940	778.7	19,021	3.3%	11,213	3.7	60.7	7.8%
6/30/95	42,041	834.5	19,850	4.4%	11,683	3.6	70.1	8.4%
6/30/96	42,712	889.3	20,821	4.9%	12,073	3.5	76.2	8.6%
6/30/97	43,068	938.5	21,791	4.7%	12,644	3.4	84.8	9.0%
6/30/98	43,047	974.7	22,644	3.9%	13,480	3.2	94.6	9.7%
6/30/99	43,064	1,008.9	23,427	3.5%	14,688	2.9	119.3	11.8%
6/30/00	43,121	1,050.0	24,351	3.9%	15,544	2.8	133.6	12.7%
6/30/01	42,556	1,070.1	25,146	3.3%	16,643	2.6	150.0	14.0%
6/30/02	42,230	1,111.5	26,320	4.7%	17,748	2.4	167.6	15.1%
6/30/03	42,879	1,147.9	26,772	1.7%	18,838	2.3	186.0	16.2%
6/30/04	42,826	1,175.8	27,455	2.6%	19,872	2.2	203.4	17.3%
6/30/05	42,938	1,214.9	28,295	3.1%	21,080	2.0	232.9	19.2%
6/30/06	43,453	1,267.1	29,159	3.1%	22,234	2.0	254.7	20.1%
6/30/07	43,630	1,302.6	29,855	2.4%	22,409	1.9	274.8	21.1%
6/30/08	44,357	1,379.8	31,106	4.2%	23,555	1.9	297.0	21.5%
6/30/09	44,702	1,433.7	32,073	3.1%	24,972	1.8	323.1	22.5%
6/30/10	45,394	1,522.7	33,544	4.6%	25,880	1.8	342.2	22.5%
6/30/11	45,145	1,542.9	34,177	1.9%	28,137	1.6	375.7	24.3%
6/30/12	45,937	1,606.1	34,962	2.3%	29,282	1.6	399.5	24.9%

5.9%

30,533

1.5

426.2

26.4%

## Schedule of Retirees and Benefits Paid by County\* as of June 30, 2013

**Total Retirees 3rd District** 1st District 2nd District 4th District **Out of State** and Benefits 9,863 3,535 **Total Retirees** 7,255 8,197 1,942 30,792 \$43,611,910 \$79 482 628 \$158 853 676 \$96 820 717 \$18 294 924 \$397 063 855

Total Amount	\$79,482,628	\$158,853,676	\$43
County	Retirees	Benefits Paid	
DISTRICT I			
ARKANSAS	175	\$ 1,644,764	
BAXTER	274	\$ 2,885,909	
CHICOT	184	\$ 2,333,947	
CLAY	173	\$ 1,508,094	
CLEBURNE	268	\$ 3,448,286	
CRAIGHEAD	933	\$10,299,102	
CRITTENDEN	282	\$ 3,260,031	
CROSS	231	\$ 2,461,146	
DESHA	178	\$ 1,833,469	
FULTON	131	\$ 1,413,739	
GREENE	327	\$ 2,992,200	
INDEPENDENCE	360	\$ 3,557,830	
IZARD	189	\$ 2,040,843	
JACKSON	126	\$ 1,262,886	
LAWRENCE	205	\$ 2,813,886	
LEE	125	\$ 1,246,856	
LINCOLN	231	\$ 2,641,125	
LONOKE	710	\$ 9,898,392	
MISSISSIPPI	364	\$ 3,560,567	
MONROE	119	\$ 1,380,752	
PHILLIPS	239	\$ 2,493,322	
POINSETT	216	\$ 1,859,454	
PRAIRIE	113	\$ 1,034,501	
RANDOLPH	173	\$ 2,105,741	
SEARCY	115	\$ 1,078,590	
SHARP	203	\$ 2,038,477	
ST. FRANCIS	293	\$ 3,529,380	
STONE	203	\$ 1,886,577	
WOODRUFF	92	\$ 827,400	
DISTRICT II			
CONWAY	288	\$ 3,606,757	
FAULKNER	1,522	\$22,677,845	
PERRY	214	\$ 2,646,549	
PULASKI	5,686	\$99,026,392	
SALINE	1,308	\$21,597,990	
VAN BUREN	201	\$ 2,245,420	
WHITE	644	\$ 7,052,723	

910	\$96,820,717	\$18,29	4,924 \$397,063,855
County	,	Retirees	Benefits Paid
DIST	RICT III		
BENTO	N	749	\$ 9,432,076
BOONI	Ξ	351	\$ 4,148,474
CARRO	DLL	143	\$ 1,139,296
CRAW	FORD	380	\$ 4,551,042
MARIC	N	124	\$ 1,397,787
NEWT	ON	117	\$ 1,035,877
POPE		506	\$ 5,832,963
SEBAS	TIAN	569	\$ 6,793,098
WASHI	NGTON	773	\$11,213,373
DIST	RICT IV		
ASHLE	ΣΥ	216	\$ 2,022,320
BRADI	LEY	223	\$ 2,652,841
CALHO	DUN	82	\$ 604,557
CLARK	ζ	433	\$ 4,941,135
CLEVE	ELAND	147	\$ 1,490,859
COLUN	MBIA	252	\$ 2,904,862
DALLA	AS	128	\$ 1,222,325
DREW		265	\$ 3,577,404
FRANK	KLIN	175	\$ 1,648,845
GARLA	AND	1,124	\$15,870,668
GRAN	Γ	203	\$ 2,725,784
HEMPS	STEAD	242	\$ 2,869,548
HOT SI	PRING	518	\$ 5,600,339
HOWA	RD	167	\$ 1,935,442
JEFFEF	RSON	983	\$13,135,660
JOHNS	ON	201	\$ 2,665,589
LAFAY	ETTE	95	\$ 978,965
LITTLE	E RIVER	148	\$ 1,287,650
LOGA	1	374	\$ 3,768,392
MADIS	SON	130	\$ 1,813,806
MILLE	R	257	\$ 2,856,971
MONT	GOMERY	110	\$ 1,161,269
NEVAL	)A	141	\$ 1,665,470
OUACI	HITA	293	\$ 3,212,219
PIKE		111	\$ 1,204,805
POLK		239	\$ 2,661,157
SCOTT	,	132	\$ 1,193,769
SEVIE	3	119	\$ 1,106,091
UNION	Γ	343	\$ 4,190,481
YELL		192	\$ 2,064,785

<sup>\*</sup>Does not include DROP/PAW lump sum payments

### Schedule of Participating Employers

as of June 30, 2013

State Agencies

House Speaker's Office 1st Judicial Drug Task Force 21st Judicial Drug Task Force 3rd Judicial Drug Task Force Administrative Office of the Courts

AR Child Abuse and Neglect Prevention

AR Crime Information Center AR Department of Agriculture

AR Economic Development Commission

AR Fair Housing Commission AR Public Defender Commission AR State Athletic Commission AR Tobacco Settlement Commission

AR Department of Environmental Quality

Arkansas Appraiser Licensing and Certification

Arkansas County Conservation District

Arkansas Ethics Commission

Arkansas Heritage

Arkansas Lottery Commission

Arkansas Minority Health Commission

Arkansas Northeastern College Arkansas Sentencing Commission

Arkansas State Board of Massage Therapy

Arkansas State Board of Optometry

Arkansas State Library Arkansas State University

Arkansas State University - Beebe

Arkansas State University-Mountain Home

Arkansas Tech University

Arkansas Tobacco Control Board Arkansas Towing and Recovery Board Ashley County Conservation District Assessment Coordination Department

**ASU-Newport** Attorney General

Auctioneers Licensing Board

Auditor of State

**Baxter County Conservation District** Board of Examiners Speech/Lang/Path and

Audio

Benton County Conservation District

Black River Technical College

Board of Accountancy **Board of Architects** Board of Barber Examiners

Board of Chiropractic Examiners Board of Collection Agencies Board of Dental Examiners

Board of Dispensing Opticians

Board of Embalmers and Funeral Directors

Board of Examiners in Counseling

**Board of Nursing** Board of Pharmacy

Board of Physical Therapy

Board of Registration for Professional Geologist

Board of Registration for Professional **Engineers and Professional Surveyors** Boone County Conservation District

**Buffalo Conservation District** 

**Building Authority** Burial Assoc. Board

Calhoun County Conservation District Capitol Zoning District Commission Carroll County Conservation District

Chicot County Conservation District

Claims Commission

Clark County Conservation District Clay County Conservation District Cleburne County Conservation District

Cleveland County Conservation District

College of the Ouachitas Commissioner of State Lands **Constitutional Officers** Contractors Licensing Board

Conway County Conservation District Cossatot Community College - U of A

Cossatot Conservation District

Court of Appeals Court Reporters

Craighead County Conservation District Crawford County Conservation District Crittenden County Conservation District

Crooked Creek Conservation District Cross County Conservation District Crowley's Ridge Tech Institute

Dallas County Conservation District

Department of Aeronautics Department of Agriculture

Department of Community Correction

Department of Correction

Department of Emergency Management

Department of Health

Department of Higher Education Department of Human Services Department of Information Systems

Department of Labor

Department of Workforce Services Deputy Prosecuting Attorney Desha County Conservation District

Development Finance Authority Dietetic Licensing Board

Disability Determination for SS

Administration

Disabled Veterans Service Division of Legislative Audit

Drug Court Juvenile Prob and Intake Off Drug Task Force - 13th Judicial District

Drug Task Force - 14th Judicial District Drug Task Force - 5th Judicial District

Drug Task Force - Batesville Drug Task Force - Monticello East Arkansas Community College **Educational TV Commission** Examiners in Psychology

Faulkner County Conservation District Fire Protection Licensing Board Franklin County Conservation District Fulton County Conservation District

Game and Fish Commission

Game and Fish Commission - Wildlife Off. Garland County Conservation District

General Assembly - Senate General Assembly House Geographic Information Office

Geological Commission Governor's Office

Greene County Conservation District Health Services Permit Agency

Hempstead County Soil Conservation

Henderson State University **History Commission** 

Hot Spring County Conservation District Independence County Conservation District

**Insurance Department** 

**Izard County Conservation District** Jackson County Conservation District Jefferson County Conservation District Johnson County Conservation District Judicial Discipline and Disability Comm.

Judicial Drug Task Force-15th

Lafayette County Conservation District

Law Enforcement Standards

Lawrence County Conservation District

Lee County Conservation District Legislative Council

Department of Finance and Administration Lieutenant Governor

Lincoln County Conservation District Liquefied Petroleum Gas Division Little River Conservation District Logan County Conservation District Lonoke County Conservation District Madison County Conservation District Manufactured Home Commission Martin Luther King Jr. Commission

Medical Board

Miller County Conservation District Mine Creek Conservation District Mississippi County Conservation District Monroe County Conservation District Montgomery County Conservation District

Motor Vehicle Commission

National Park Community College

#### State Agencies (Continued)

Natural Resources Commission

Nevada County Conservation District

Newton County Conservation District

North Arkansas College

Northwest Arkansas Community College

Office of Health Information Technology

Office of Rural Advocacy

Oil and Gas Commission

Ouachita County Conservation District

Ozarka Technical College

Parks and Tourism

Parole Board

Phillips Community College - U of A

Phillips County Conservation District

Pike County Conservation District

Poinsett County Conservation District

Pope County Conservation District

Poteau River Conservation District Prairie County Conservation District

Prof. Bail Bondsman Licensing Board

Prosecuting Attorney

Prosecutor Coordinator

Public Employees Retirement System

**Public Service Commission** 

Pulaski Conservation District

Pulaski Technical College

Randolph County Conservation District

Real Estate Commission

Rehabilitation Services (Voc./Tech. Educ. Div./

Rich Mountain Community College

Rich Mountain Conservation District

School for the Blind

School for the Deaf

Science and Technology Authority

Sebastian County Conservation District

Secretary of State

Securities Department

Senate Clerk

Sharp County Conservation District

Social Work Licensing Board

South Arkansas Community College

South Central Drug Task Force

Southeast Arkansas Technical College

Southern Arkansas University

**Spinal Cord Commission** 

St. Francis County Conservation District

State Bank Department

State Board of Election Commissioners

State Capitol Police

State Crime Lab

State District Judges

State Military Department

State Police (Non-Trooper)

State Treasurer

Stone County Conservation District

Student Loan Authority

Supreme Court

Title Insurance Agents Licensing Board

Trial Court Administrative Assistants

U of A - Community College at Hope

U of A - Community College at Morrilton

Union County Conservation District

U of A Community College at Batesville

U of A - Pine Bluff

U of A - Fayetteville

U of A - Little Rock

U of A - Medical Sciences

U of A - Monticello

U of A - Fort Smith

University of Central Arkansas

Van Buren County Conservation District

Veterans Affairs

Veterans Child Welfare

Veterinary Medical Examining Board

War Memorial Stadium

Washington County Conservation District

Waterways Commission

White County Conservation District

Woodruff County Conservation District

Worker's Compensation Commission Yell County Conservation District

#### County Agencies

AR River Valley Regional Library

Arkansas County

Ashley County

Association of Counties

**Baxter County** 

Benton County

Boone County

**Bradley County** 

Calhoun County

Carroll County

**Chicot County** 

Clark County

Clay County

Clay County-Western District

Cleburne County

Cleveland County

Columbia County

Conway County

Craighead County

Crawford County

Crittenden County

Cross County

Dallas County

Desha County Drew County

East Central AR Regional Library

Faulkner County

Franklin County

Fulton County

Garland County

Grant County

Grassy Lake-Tyronza Drainage

Greene County

Hempstead County

**Hot Spring County** 

**Howard County Independence County** 

**Izard County** 

Jackson County

Jefferson County

Johnson County

Lafayette County

Lawrence County

Lee County

Lincoln County

Little River County

Logan County

Lonoke County

Madison County

Marion County

Miller County

Mississippi County

Monroe County

#### County Agencies (Continued)

Montgomery County Nevada County **Newton County Ouachita County** Perry County Phillips County Pike County Poinsett County Polk County Pope County Prairie County Pulaski County Randolph County

Randolph County Nursing Home

Saline County

Saline County Library

**Scott County** Searcy County Sebastian County Sevier County **Sharp County** St. Francis County Stone County Union County Van Buren County Washington County White County

White County Public Library White River Regional Library

Woodruff County Yell County Yell County Library Municipal Agencies

City of Horatio City of Gentry Alma Water and Sewer Department City of Goshen Arkansas Municipal League City of Gravette Batesville Water Works City of Green Forest Bradford Water and Sewer System City of Greenland Brinkley Municipal Water/Sewer City of Gum Springs Camden Water and Utilities City of Hackett Central Arkansas Water City of Hamburg City of Alma City of Hampton City of Hardy City of Arkadelphia City of Arkansas City City of Harrisburg City of Ash Flat City of Harrison

City of Augusta City of Hazen City of Austin City of Heber Springs City of Batesville City of Helena-West Helena City of Beebe City of Holly Grove

City of Haskell

City of Hope

City of Hot Springs

City of Huntington

City of Jacksonville

City of Huntsville

City of Huttig

City of Jasper

City of Kibler

City of Lamar

City of Bentonville City of Bethel Heights City of Biscoe City of Bono City of Brinkley City of Bryant City of Cabot City of Caddo Valley City of Calico Rock City of Cammack Village

City of Gassville

City of Ashdown

City of Lavaca City of Carlisle City of Lepanto City of Cave City City of Leslie City of Cave Springs City of Lewisville City of Charleston City of Lincoln City of Cherry Valley City of Lockesburg City of Clarksville City of Lowell City of Clinton City of Magnolia City of Corning City of Malvern City of Cotter City of Mammoth Spring

City of Crossett City of Marked Tree City of Des Arc City of Marshall City of DeWitt City of Marvell City of Dierks City of McRae City of Dover City of Melbourne City of Elm Springs City of Mena City of Emerson City of Monette City of England City of Monticello City of Eudora City of Morrilton City of Farmington City of Mount Ida City of Flippin City of Mountain Home City of Fordyce City of Mountain Pine City of Foreman City of Mountain View City of Forrest City City of Mt. Pleasant City of Fountain Hill City of Nashville City of Fulton City of Ola

City of Pangburn

#### Municipal Agencies (Continued)

City of Paragould

City of Paris

City of Perryville

City of Piggott

City of Plumerville

City of Prairie Grove

City of Prescott

City of Pyatt

City of Quitman

City of Ravenden

City of Rector

City of Rison

City of Rogers

City of Russellville

City of Salem

City of Searcy

City of Shannon Hills

City of Sheridan

City of Shirley

City of Smackover

City of Stamps

City of Star City

City of Strong

City of Stuttgart

City of Summit

City of Van Buren

City of Viola

City of Waldron

City of Ward

City of Warren

City of West Fork

City of Western Grove

City of Wilmar

City of Wynne

City of Yellville

Clinton Water and Sewer

Crossett Public Library

**Crossett Water Commission** 

El Dorado Water Works

Fordyce Water and Sewer

Forrest City Water Utilities

Fort Smith Public Library

Harrisburg Water and Gas Division

Hope Water and Light

Hot Springs Adv. and Promotion Comm.

Huntsville Water and Sewer

Jacksonville Wastewater Utility

Jacksonville Water Commission

LR Wastewater Utility

Malvern Waterworks

McGehee Water and Sewer System

Mena Water and Sewer

NLR Visitor's Bureau

Pangburn Water Department

Piggott Light and Water System

Rogers Water Utilities

Star City Water and Sewer

Stuttgart North AR County Library

Town of Highfill

Van Buren Municipal Utilities

Vilonia Waterworks Association Warren Water and Sewer

Wynne Municipal Water Utilities

Schools

Alma School District

Alpena School District

Arkadelphia School District Ashdown School District

Atkins School District

Bald Knob School District

Barton School District

Bauxite School District

Beebe School District

Benton School District

Bentonville School District

Bergman School District

Berryville School District

Blytheville School District

Booneville School District

Brinkley School District

**Brookland School District** 

Cabot School District

Cedar Ridge School

Cedarville School District

Clarendon School District

Clarksville School District

Clinton School District

Concord School District

Conway School District Corning School District

Cossatot River School District

Cotter School District

Crossett School District

Cutter Morning Star School Dardanelle School District

Deer/Mt Judea School District Dequeen School District

Des Arc School District

Dollarway Schools

**Dover School District** 

**Dumas Spec School District** 

Earle School District

El Dorado School District

Emerson-Taylor-Bradley School

**England School District** 

Fairview School District

Fayetteville School District

Flippin School District

Fordyce School District

Foreman School District

Forrest City School District

Fouke School District

Ft Smith School District

Genoa Central School District 1 Gentry School District

Green Forest School District

Greene Co Tech. School District

Greenwood School District Hamburg School District Harrison School District Hartford School District Hazen School District Heber Springs School District

Helena-West Helena School District

Highland School District Hope School District Horatio School District Hot Springs School District Hoxie School District Huntsville School District Izard Co Cons School District Jackson County Schools Jasper School District Jonesboro Public Schools Junction City School District Lafayette County School District

Lake Hamilton School District

Lakeside Public Schools Lavaca School District Lee County School District Little Rock School District Lonoke School District Magazine School District Magnolia School District Malvern School District Marion School District McCrory Public Schools

McGehee Public Schools Mountain Home School District Mountain View School District Mountainburg School District Nettleton School District

Newport Special School District No Little Rock School District

Osceola School District Ozark School District Palestine School District Paragould School District Piggott School District Pine Bluff Schools

Pocahontas School District Pottsville School District Prescott School District

Pulaski Co Special School District

Riverview School District Rogers School District Russellville School District Searcy County School District Sheridan School District Shirley School District

Siloam Springs School District Smackover Public School

So Conway County School District South Central Service Coop South Miss. Co School District South Pike County School District

South Side School District Springdale School District Star City School District Stephens School District Stuttgart School District Texarkana AR School District Trumann School District Two Rivers School District Valley Springs School District Valley View School District Van Buren School District Vilonia School District Waldron School District Warren School District

Watson Chapel School District West Memphis School Cafeteria White Hall School District Wynne School District

Yellville Summit School District

#### District Judges

**Arkansas County** Ashdown

Ashley County

Biscoe

**Bradley County** 

Brinkley Cabot

Calhoun County

Camden Charleston Cherokee Village Chicot County Clarksville Craighead County

Crossett Dermott Devalls Bluff East Camden

Elkins

Hazen

Eureka Springs Fayetteville Franklin County **Grant County** Hamburg Hampton

Helena/West Helena

**Hot Springs** Hoxie Lake Village Lawrence County Lee County Little Rock Magnolia Malvern

Nevada County Newport Newton County **Ouachita County** 

Ozark

Marion

Phillips County Prairie Grove Prescott

Randolph County Sharp County Sheridan Sherwood

State District Judges

Stuttgart Walnut Ridge Ward West Fork

#### District Judges (Continued)

West Memphis Woodruff County Yell County

#### District Court Employers\*

Benton County West

Berryville

Blytheville District Court

Booneville Camden Clarendon Conway Dequeen Dermott Devalls Bluff Dumas East Camden Elkins Eureka Springs

Fayetteville
Ft. Smith
Hoxie
Lake Village
Little Rock
Lonoke
Marion
Maumelle
McCrory
Mc Gehee
Newport

North Little Rock

Osceola Ozark

Perry County Pine Bluff Sherwood Siloam Springs Springdale Texarkana Trumann Tyronza Walnut Ridge West Memphis Wrightsville

#### Other Non-State Employers

Blytheville – Gosnell Regional Airport Alpine Public Water Authority

Benton County Solid Waste District

Boone County Airport

Boston Mountain Solid Waste

Buffalo Island Regional Water District Clark County Country Water Facilities Hot Spring County Solid Waste Authority

James Fork Regional Water Dist Kimzey Regional Water District Marion County Regional Airport Milltown-Washburn Water Users Montgomery City Reg. Water Authority Nevada County Prescott Solid Waste

Management

North East AR Regional Solid Waste

Management

North Garland County Regional Water

District

Paragould Housing Authority Paron-Owensville Water Authority Pulaski Area Geographic Information

System (Pagis)

Pulaski County Regional Solid Waste

Management District

Riversouth Rural Water District Saline County Regional Waste

Management District Sardis Water Association

SE White County Water Authority SW Boone County Water Association

SW White County Water Assn

Upper SW AR Solid Waste Management

District

Washington Water Authority

# Number of Participating Employers

As of June 30, 2013

State Agencies	241
County Agencies	86
Municipal Agencies	169
School Employers	131
District Judges	56
District Court Employers*	39
Other Non-State Agencies	_28
Total	<u>750</u>

<sup>\*</sup> Employer doesn't participate in APERS with the exception of the District Court Judge and/or Court Clerk.