Arkansas Public Employees Retirement System (Including District Judges) GASB Statement Nos. 67 and 68 Accounting and Financial Reporting for Pensions
June 30, 2018

Retirement
Consulting

Board of Trustees<br>Arkansas Public Employees Retirement System<br>Little Rock, Arkansas<br>Ladies and Gentlemen:

This report provides information required by the Arkansas Public Employees Retirement System (APERS) in connection with the Governmental Accounting Standards Board (GASB) Statement No. 67 "Financial Reporting for Pension Plans" and Governmental Accounting Standards Board (GASB) Statement No. 68 "Accounting and Financial Reporting for Pensions."

Our actuarial calculations for this report were prepared for the purpose of complying with the requirements of GASB Statement Nos. 67 and 68. In accordance with the auditor's request, these calculations are made for all members of APERS (including all District Judges) as if APERS is one costsharing plan.

Our calculation of the liability associated with the benefits described in this report was performed for the purpose of satisfying the requirements of GASB Statement Nos. 67 and 68. The calculation of the plan's liability for this report may not be applicable for funding purposes of the plan. A calculation of the plan's liability for purposes other than satisfying the requirements of GASB Statement Nos. 67 and 68 may produce significantly different results. This report may be provided to parties other than the System only in its entirety and only with the permission of the Retirement Board. GRS is not responsible for unauthorized use of this report.

This report is based upon information, furnished to us by the Retirement System staff, concerning retirement and ancillary benefits, active members, deferred vested members, retirees and beneficiaries, and financial data. If your understanding of this information is different, please let us know. This information was checked for internal consistency, but it was not audited.

This information is presented in draft form for review by the plan's auditor. Please let us know if there are any items that the auditor changes so that we may maintain consistency with the plan's financial statements.

Please see the actuarial valuation report as of June 30, 2018 for additional discussions of the nature of actuarial calculations and more information related to participant data, economic and demographic assumptions, and benefit provisions.

## Board of Trustees

Arkansas Public Employees Retirement System
November 6, 2018
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To the best of our knowledge, this report is complete, accurate, and in accordance with generally recognized actuarial methods. Mita D. Drazilov and Heidi G. Barry are Members of the American Academy of Actuaries (MAAA) and meet the Qualification Standards of the Academy of Actuaries to render the actuarial opinions herein. The signing individuals are independent of the plan sponsor.

Respectfully submitted,
Ma ta Drapion
Mita D. Drazilov, ASA, FCA, MAAA

## Heidi 4 Barmy

Heidi G. Barry, ASA, FCA, MAAA


David L. Hoffman
MDD/HGB/DLH:dks:dj

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## Section A

## EXECUTIVE SUMMARY

# Executive Summary <br> as of June 30, 2018 

## Actuarial Valuation Date

June 30, 2018
Measurement Date of the Net Pension Liability and Pension Expense June 30, 2018

## Membership

Number of

- Retirees and Beneficiaries 37,565
- Inactive, Nonretired Members 13,957
- Active Members 46,231
- Total 97,753

Covered Payroll \$ 1,849,202,619

## Net Pension Liability

Total Pension Liability
Plan Fiduciary Net Position
Net Pension Liability
Plan Fiduciary Net Position as a Percentage
of Total Pension Liability
79.59\%

Net Pension Liability as a Percentage
of Covered Payroll
119.29\%

## Development of the Single Discount Rate

Single Discount Rate
Long-Term Expected Rate of Investment Return $\quad 7.15 \%$
Long-Term Municipal Bond Rate* $\quad 3.62 \%$
Last year ending June 30 in the 2019 to 2118 projection period
for which projected benefit payments are fully funded

Total Pension Expense
$\$ 350,739,934$

Deferred Outflows and Deferred Inflows of Resources by Source to be Recognized in Future Pension Expenses

|  | Deferred Outflows of Resources |  | Deferred Inflows of Resources |  |
| :---: | :---: | :---: | :---: | :---: |
| Difference between expected and actual experience | \$ | 35,082,399 | \$ | 23,156,899 |
| Changes in assumptions |  | 250,989,684 |  | 136,419,778 |
| Net difference between projected and actual earnings on pension plan investments |  | 307,371,681 |  | 363,192,050 |
| Total | \$ | 593,443,764 | \$ | 522,768,727 |

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## Discussion

## Accounting Standard

For pension plans that are administered through trusts or equivalent arrangements, Governmental Accounting Standards Board (GASB) Statement No. 67 establishes standards of financial reporting for separately issued financial reports and specifies the required approach for measuring the pension liability. Similarly, GASB Statement No. 68 establishes standards for state and local government employers (as well as non-employer contributing entities) to account for and disclose the net pension liability, pension expense, and other information associated with providing retirement benefits to their employees (and former employees) on their basic financial statements.

The following discussion provides a summary of the information that is required to be disclosed under these accounting standards. A number of these disclosure items are provided in this report. However, certain information, such as notes regarding accounting policies and investments, is not included in this report and the Retirement System and/or plan sponsor will be responsible for preparing and disclosing that information to comply with these accounting standards.

## Financial Statements

GASB Statement No. 68 requires state or local governments to recognize the net pension liability and the pension expense on their financial statements. The net pension liability is the difference between the total pension liability and the plan's fiduciary net position. In traditional actuarial terms, this is analogous to the accrued liability less the market value of assets (not the smoothed actuarial value of assets that is often encountered in actuarial valuations performed to determine the employer's contribution requirement).

Paragraph 57 of GASB Statement No. 68 states, "Contributions to the pension plan from the employer subsequent to the measurement date of the collective net pension liability and before the end of the employer's reporting period should be reported as a deferred outflow of resources related to pensions." The information contained in this report does not incorporate any contributions made to the Arkansas Public Employees Retirement System subsequent to the measurement date of June 30, 2018.

The pension expense recognized each fiscal year is equal to the change in the net pension liability from the beginning of the year to the end of the year, adjusted for deferred recognition of the liability and investment experience.

Pension plans that prepare their own, stand-alone financial statements are required to present two financial statements - a statement of fiduciary net position and a statement of changes in fiduciary net position in accordance with GASB Statement No. 67. The statement of fiduciary net position presents the assets and liabilities of the pension plan at the end of the pension plan's reporting period. The statement of changes in fiduciary net position presents the additions, such as contributions and investment income, and deductions, such as benefit payments and expenses, and net increase or decrease in the fiduciary net position.

## Notes to Financial Statements

GASB Statement No. 68 requires the notes of the employer's financial statements to disclose the total pension expense, the pension plan's liabilities and assets, and deferred outflows and inflows of resources related to pensions.

GASB Statement Nos. 67 and 68 require the notes of the financial statements for the employers and pension plans, to include certain additional information. The list of disclosure items should include:

- a description of benefits provided by the plan;
- the type of employees and number of members covered by the pension plan;
- a description of the plan's funding policy, which includes member and employer contribution requirements;
- the pension plan's investment policies;
- the pension plan's fiduciary net position, net pension liability, and the pension plan's fiduciary net position as a percentage of the total pension liability;
- the net pension liability using a discount rate that is $1 \%$ higher and $1 \%$ lower than used to calculate the total pension liability and net pension liability for financial reporting purposes;
- significant assumptions and methods used to calculate the total pension liability;
- inputs to the discount rates; and
- certain information about mortality assumptions and the dates of experience studies.

Retirement systems that issue stand-alone financial statements are required to disclose additional information in accordance with GASB Statement No. 67. This information includes:

- the composition of the pension plan's board and the authority under which benefit terms may be amended;
- a description of how fair value is determined;
- information regarding certain reserves and investments, which include concentrations of investments greater than or equal to $5 \%$, receivables, and insurance contracts excluded from plan assets; and
- annual money-weighted rate of return; and a description of the terms of the plan's deferred retirement option program (DROP) and the total DROP balance for those members currently participating in the DROP.


## Required Supplementary Information

GASB Statement No. 67 requires a 10-year fiscal history of:

- sources of changes in the net pension liability;
- information about the components of the net pension liability and related ratios, including the pension plan's fiduciary net position as a percentage of the total pension liability, and the net pension liability as a percent of covered-employee payroll; and
- a comparison of the actual employer contributions to the actuarially determined contributions based on the plan's funding policy.


## Timing of the Valuation

An actuarial valuation to determine the total pension liability is required to be performed at least every two years. The net pension liability and pension expense should be measured as of the pension plan's fiscal year end (measurement date) on a date that is within the employer's prior fiscal year. If the actuarial valuation used to determine the total pension liability is not calculated as of the measurement date, the total pension liability is required to be rolled forward from the actuarial valuation date to the measurement date.

The total pension liability shown in this report is based on an actuarial valuation performed as of June 30, 2018 and a measurement date of June 30, 2018.

## Single Discount Rate

Projected benefit payments are required to be discounted to their actuarial present values using a Single Discount Rate that reflects (1) a long-term expected rate of return on pension plan investments (to the extent that the plan's fiduciary net position is projected to be sufficient to pay benefits) and (2) taxexempt municipal bond rate based on an index of 20-year general obligation bonds with an average AA credit rating as of the measurement date (to the extent that the contributions for use with the long-term expected rate of return are not met).

For the purpose of this valuation, the expected rate of return on pension plan investments is $7.15 \%$; the municipal bond rate is $3.62 \%$ (based on the weekly rate closest to but not later than the measurement date of the Fidelity " 20 -Year Municipal GO AA Index"); and the resulting Single Discount Rate is $7.15 \%$.

## Section B

## Financial Statements

## Pension Expense Under GASB Statement No. 68 Fiscal Year Ended June 30, 2018

1. Service Cost ..... \$ 181,557,602
2. Interest on the Total Pension Liability ..... 745,846,405
3. Current-Period Benefit Changes ..... 0
4. Employee Contributions (made negative for addition here) ..... $(63,430,545)$
5. Projected Earnings on Plan Investments (made negative for addition here) ..... $(566,609,692)$
6. Pension Plan Administrative Expense ..... 11,497,216
7. Other Changes in Plan Fiduciary Net Position ..... $(8,008,465)$
8. Recognition of Outflow (Inflow) of Resources due to Liabilities ..... 101,500,849
9. Recognition of Outflow (Inflow) of Resources due to Assets ..... $(51,613,436)$
10. Total Pension Expense ..... \$ 350,739,934

# Statement of Outflows and Inflows Arising from <br> Current Reporting Period <br> Fiscal Year Ended June 30, 2018 

A. Outflows (Inflows) of Resources due to Liabilities1. Difference between expected and actual experienceof the Total Pension Liability (gains) or losses$\$(6,960,593)$
2. Assumption Changes (gains) or losses$\$(180,097,868)$3. Recognition period for Liabilities: Average of theexpected remaining service lives of all employees \{in years\}4.1233
4. Outflow (Inflow) of Resources to be recognized in the current pension expense for the difference between expected and actual experience of the Total Pension Liability ..... $\$(1,688,112)$
5. Outflow (Inflow) of Resources to be recognized in the current pension expense for Assumption Changes ..... \$ $(43,678,090)$6. Outflow (Inflow) of Resources to be recognized in the current pension expensedue to Liabilities: 4. +5.$\$(45,366,202)$7. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses fordifference between expected and actual experienceof the Total Pension Liability: 1. - 4.
8. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for Assumption Changes: 2. - 5.
$\$(5,272,481)$ \$(136,419,778)
9. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses
due to Liabilities: 7. +8 .
$\$(141,692,259)$

## B. Outflows (Inflows) of Resources due to Assets

1. Net difference between projected and actual earnings on pension plan investments (gains) or losses
\$(215,717,074)
2. Recognition period for Assets \{in years\} 5.0000
3. Outflow (Inflow) of Resources to be recognized in the current pension expense due to Assets
\$ $(43,143,415)$
4. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses due to Assets: 1. - 3.
$\$(172,573,659)$

## Statement of Outflows and Inflows Arising from Current and Prior Reporting Periods <br> Fiscal Year Ended June 30, 2018

A. Outflows and Inflows of Resources due to Liabilities and Assets to be Recognized in Current Pension Expense

|  | Outflows of Resources |  | Inflows of Resources |  | Net Outflows of Resources |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1. Due to Liabilities | \$ | 179,806,933 | \$ | 78,306,084 | \$ | 101,500,849 |
| 2. Due to Assets |  | 194,580,193 |  | 246,193,629 |  | $(51,613,436)$ |
| 3. Total | \$ | 374,387,126 | \$ | 324,499,713 |  | 49,887,413 |

B. Outflows and Inflows of Resources by Source to be Recognized in Current Pension Expense

|  | Outflows of Resources |  | Inflows of Resources |  | Net Outflows of Resources |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1. Differences between expected and actual experience | \$ | 15,012,374 | \$ | 34,627,994 | \$ | (19,615,620) |
| 2. Assumption Changes |  | 164,794,559 |  | 43,678,090 |  | 121,116,469 |
| 3. Net Difference between projected and actual earnings on pension plan investments |  | 194,580,193 |  | 246,193,629 |  | $(51,613,436)$ |
| 4. Total | \$ | 374,387,126 | \$ | 324,499,713 | \$ | 49,887,413 |

C. Deferred Outflows and Deferred Inflows of Resources by Source to be Recognized in Future Pension Expenses

|  | Deferred <br> Outflows <br> of Resources |  | Deferred Inflows of Resources |  | Net Deferred Outflows of Resources |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1. Differences between expected and actual experience | \$ | 35,082,399 | \$ | 23,156,899 | \$ | 11,925,500 |
| 2. Assumption Changes |  | 250,989,684 |  | 136,419,778 |  | 114,569,906 |
| 3. Net Difference between projected and actual earnings on pension plan investments |  | 307,371,681 |  | 363,192,050 |  | $(55,820,369)$ |
| 4. Total | \$ | 593,443,764 |  | 522,768,727 | \$ | 70,675,037 |

D. Deferred Outflows and Deferred Inflows of Resources by Year to be Recognized in Future Pension Expenses

| Year Ending June 30 | Net Deferred Outflows of Resources |  |
| :---: | :---: | :---: |
| 2019 | \$ | 159,703,427 |
| 2020 |  | 70,460,877 |
| 2021 |  | $(110,752,200)$ |
| 2022 |  | $(48,737,067)$ |
| 2023 |  | 0 |
| Thereafter |  | 0 |
| Total | \$ | 70,675,037 |

# Statement of Outflows and Inflows Arising from the Current and Prior Reporting Periods <br> Fiscal Year Ended June 30, 2018 

|  |  | Initial |  |  | Remaining <br> Recognition |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Year Established | Initial Amount | Recognition | Current Year |  | Period | | Recognition | Remaining Recognition | Period |
| :--- | :--- | :--- | :--- |


| Deferred Outflow (Inflow) due to Differences Between Expected and Actual Experience on Liabilities |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2014 | $\$$ | $(23,038,076)$ | 4.5972 | $\$$ | $(2,992,764)$ | $\$$ |
| 2015 | $(137,672,890)$ | 4.5972 |  | $(29,947,118)$ | - | 0.0000 |
| 2016 | $2,912,566$ | 4.4487 |  | 654,700 | $(17,884,418)$ | 0.5972 |
| 2017 | $62,849,281$ | 4.3774 |  | $14,357,674$ | 948,466 | 1.4487 |
| 2018 | $(6,960,593)$ | 4.1233 |  | $(1,688,112)$ | $34,133,933$ | 2.3774 |
| Total |  |  | $\$$ | $(19,615,620)$ | $\$$ | $\mathbf{1 1 , 9 2 5 , 5 0 0}$ |

Deferred Outflow (Inflow) due to Assumption Changes

| 2014 | $\$$ | $214,798,742$ | 4.5972 | $\$$ | $27,903,466$ | $\$$ | - | 0.0000 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| 2015 | $192,273,597$ | 4.5972 |  | $41,824,066$ |  | $24,977,333$ | 0.5972 |  |
| 2016 | - | 4.4487 |  | - | - | 1.4487 |  |  |
| 2017 |  | $416,146,405$ | 4.3774 |  | $95,067,027$ |  | $226,012,351$ | 2.3774 |
| 2018 | $(180,097,868)$ | 4.1233 |  | $(43,678,090)$ | $(136,419,778)$ | 3.1233 |  |  |
| Total |  |  |  |  | $\mathbf{1 2 1 , 1 1 6 , 4 6 9}$ | $\$$ | $\mathbf{1 1 4 , 5 6 9 , 9 0 6}$ |  |

Deferred Outflow (Inflow) due to Differences Between Projected and Actual Earnings on Plan Investments

| 2014 | $\$$ | $(697,553,751)$ | 5.0000 | $\$$ | $(139,510,751)$ | $\$$ |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| 2015 | $408,943,513$ | 5.0000 | $81,788,703$ | - | 0.0000 |  |
| 2016 | $563,957,450$ | 5.0000 |  | $112,791,490$ | $81,788,701$ | 1.0000 |
| 2017 | $(317,697,317)$ | 5.0000 |  | $(63,539,463)$ | $(190,618,391)$ | 3.0000 |
| 2018 | $(215,717,074)$ | 5.0000 |  | $(43,143,415)$ | $(172,573,659)$ | 4.0000 |
| Total |  |  |  | $(51,613,436)$ | $\$$ | $(55,820,369)$ |
|  |  |  |  |  |  |  |

# Statement of Fiduciary Net Position as of June 30, 2018 

To be provided by System

## Assets

Cash and Deposits
Receivables
Accounts Receivable - Sale of Investments
Accrued Interest and Other Dividends
Contributions
Accounts Receivable - Other Total Receivables

Investments
Fixed Income
Domestic Equities
International Equities
Real Estate
Other
Total Investments
Total Assets

## Liabilities

Payables
Accounts Payable - Purchase of Investments
Accrued Expenses
Accounts Payable - Other

Total Liabilities

Net Position Restricted for Pensions


\$8,602,752,132

## Statement of Changes in Fiduciary Net Position for Year Ended June 30, 2018

Additions
Contributions
Employer ..... $\$ 276,282,425$
Employee ..... 63,430,545OtherTotal Contributions

| $8,008,465$ |
| ---: |
| $\$ 347,721,435$ |

Investment Income
Net Appreciation in Fair Value of Investments $\quad \$ \quad 825,365,397$
Interest and Dividends
Less Investment Expense
Net Investment Income
$(43,038,631)$
\$ 782,326,766
Other

## Total Additions

\$ 1,130,048,201

## Deductions

Benefit Payments, Including Refunds of Employee Contributions \$ 544,595,643
Pension Plan Administrative Expense 11,497,216
Other
Total Deductions
Net Increase in Net Position
$\$ 573,955,342$

## Net Position Restricted for Pensions

Beginning of Year
End of Year
$\begin{array}{r}\$ 8,028,796,790 \\ \hline \$ 8,602,752,132\end{array}$

## Section C

## Required Supplementary Information

# Schedules of Required Supplementary Information Schedule of Changes in Net Pension Liability and Related Ratios Current Period <br> Fiscal Year Ended June 30, 2018 

## A. Total Pension Liability

1. Service cost
2. Interest on the Total Pension Liability
3. Changes of benefit terms
4. Difference between expected and actual experience of the Total Pension Liability
5. Changes of assumptions
6. Benefit payments, including refunds of employee contributions
7. Net change in Total Pension Liability
8. Total Pension Liability - Beginning
9. Total Pension Liability - Ending

## B. Plan Fiduciary Net Position

1. Contributions - employer
2. Contributions -employee
3. Net investment income
4. Benefit payments, including refunds of employee contributions
5. Pension plan administrative expense
6. Other
7. Net change in Plan Fiduciary Net Position
8. Plan Fiduciary Net Position - Beginning
9. Plan Fiduciary Net Position - Ending
C. Net Pension Liability
D. Plan Fiduciary Net Position as a percentage of the Total Pension Liability
E. Covered-employee payroll
F. Net Pension Liability as a percentage
of covered-employee payroll
$\$ 181,557,602$
745,846,405
0
$(180,097,868)$
$(544,595,643)$
$\$ 195,749,903$
10,612,937,270
\$ 10,808,687,173
\$ 276,282,425
63,430,545
782,326,766
$(544,595,643)$
$(11,497,216)$
8,008,465
\$ 573,955,342
8,028,796,790
\$ 8,602,752,132
\$ 2,205,935,041
79.59\%
\$ 1,849,202,619
119.29\%

## Schedules of Required Supplementary Information Schedule of Changes in Net Pension Liability and Related Ratios

Fiscal year ending June 30,
Total Pension Liability
Service Cost
Interest on the Total Pension Liability
Benefit Changes
Difference between Expected and Actual Experience
Assumption Changes
Benefit Payments
Refunds
Net Change in Total Pension Liability
Total Pension Liability - Beginning
Total Pension Liability - Ending (a)
Plan Fiduciary Net Position
Employer Contributions
Employee Contributions
Pension Plan Net Investment Income
Benefit Payments
Refunds
Pension Plan Administrative Expense
Other
Net Change in Plan Fiduciary Net Position
Plan Fiduciary Net Position - Beginning
Plan Fiduciary Net Position - Ending (b)
Net Pension Liability - Ending (a) - (b)
Plan Fiduciary Net Position as a Percentage of Total Pension Liability
Covered-Employee Payroll
Net Pension Liability as a Percentage of Covered-Employee Payroll

Notes to Schedule:

Ultimately 10 Fiscal Years will be Displayed

| 2018 |  | 2017 |  | 2016 |  | 2015 |  | 2014 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$ | 181,557,602 | \$ | 174,663,657 | \$ | 169,112,934 | \$ | 168,811,990 | \$ | 160,924,334 |
|  | 745,846,405 |  | 719,134,258 |  | 692,210,941 |  | 682,217,546 |  | 658,535,986 |
|  | - |  | - |  | - |  | - |  |  |
|  | $(6,960,593)$ |  | 62,849,281 |  | 2,912,566 |  | $(137,672,890)$ |  | $(23,038,076)$ |
|  | $(180,097,868)$ |  | 416,146,405 |  | - |  | 192,273,597 |  | 214,798,742 |
|  | $(530,861,312)$ |  | $(508,200,406)$ |  | $(480,913,495)$ |  | $(451,912,791)$ |  | $(414,548,645)$ |
|  | $(13,734,331)$ |  | $(13,762,147)$ |  | $(13,192,436)$ |  | $(12,198,396)$ |  | $(9,455,347)$ |
| \$ | 195,749,903 | \$ | 850,831,048 | \$ | 370,130,510 | \$ | 441,519,056 | \$ | 587,216,994 |
|  | 10,612,937,270 | \$ | 9,762,106,222 | \$ | 9,391,975,712 | \$ | 8,950,456,656 | \$ | 8,363,239,662 |
| \$ 10,808,687,173 |  | \$ | 10,612,937,270 | \$ | 9,762,106,222 | \$ | 9,391,975,712 | \$ | 8,950,456,656 |
| \$ | 276,282,425 | \$ | 261,334,560 | \$ | 264,216,252 | \$ | 263,332,831 | \$ | 264,050,160 |
|  | 63,430,545 |  | 57,711,427 |  | 55,000,117 |  | 50,750,458 |  | 47,215,843 |
|  | 782,326,766 |  | 862,824,701 |  | $(4,260,175)$ |  | 168,929,698 |  | 1,207,897,156 |
|  | $(530,861,312)$ |  | $(508,200,406)$ |  | $(480,913,495)$ |  | $(451,912,791)$ |  | $(414,548,645)$ |
|  | $(13,734,331)$ |  | $(13,762,147)$ |  | $(13,192,436)$ |  | $(12,198,396)$ |  | $(9,455,347)$ |
|  | $(11,497,216)$ |  | $(9,495,869)$ |  | $(6,929,103)$ |  | $(6,949,282)$ |  | $(6,854,975)$ |
|  | 8,008,465 |  | 7,626,374 |  | 6,594,649 |  | 6,745,403 |  | 8,302,355 |
| \$ | 573,955,342 | \$ | 658,038,640 | \$ | $(179,484,191)$ | \$ | 18,697,921 | \$ | 1,096,606,547 |
| \$ | 8,028,796,790 | \$ | 7,370,758,150 | \$ | 7,550,242,341 | \$ | 7,531,544,420 | \$ | 6,434,937,873 |
| \$ | 8,602,752,132 | \$ | 8,028,796,790 | \$ | 7,370,758,150 | \$ | 7,550,242,341 | \$ | 7,531,544,420 |
| \$ | 2,205,935,041 | \$ | 2,584,140,480 | \$ | 2,391,348,072 | \$ | 1,841,733,371 | \$ | 1,418,912,236 |
|  | 79.59 \% |  | 75.65 \% |  | 75.50 \% |  | 80.39 \% |  | 84.15 \% |
| \$ | 1,849,202,619 | \$ | 1,788,074,570 | \$ | 1,795,174,463 | \$ | 1,757,056,813 | \$ | 1,748,350,136 |
|  | 119.29 \% |  | 144.52 \% |  | 133.21 \% |  | 104.82 \% |  | 81.16 \% |
|  | N/A |  | N/A |  | N/A |  | N/A |  | N/A |

# Schedules of Required Supplementary Information Schedule of the Net Pension Liability 

| Ultimately 10 Fiscal Years will be Displayed |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| FY Ending June 30, |  | Total Pension Liability | Plan Net Position |  | Net Pension Liability | Plan Net Position as a \% of Total Pension Liability | Covered Payroll | Net Pension Liability as a \% of Covered Payroll |
| 2014 | \$ | 8,950,456,656 | \$7,531,544,420 | \$ | 1,418,912,236 | 84.15\% | \$1,748,350,136 | 81.16\% |
| 2015 |  | 9,391,975,712 | 7,550,242,341 |  | 1,841,733,371 | 80.39\% | 1,757,056,813 | 104.82\% |
| 2016 |  | 9,762,106,222 | 7,370,758,150 |  | 2,391,348,072 | 75.50\% | 1,795,174,463 | 133.21\% |
| 2017 |  | 10,612,937,270 | 8,028,796,790 |  | 2,584,140,480 | 75.65\% | 1,788,074,570 | 144.52\% |
| 2018 |  | 10,808,687,173 | 8,602,752,132 |  | 2,205,935,041 | 79.59\% | 1,849,202,619 | 119.29\% |

## Schedule of Contributions <br> (\$ in millions)

| FY Ending June 30, | Actuarially Determined Contribution |  | Actual Contribution* |  | Contribution Deficiency (Excess) |  | Covered Payroll | Actual Contribution as a \% of Covered Payroll |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2008 | \$ | 175.0 | \$ | 175.0 | \$ | - | \$ 1,384 | 12.65\% |
| 2009 |  | 160.8 |  | 160.8 |  | - | 1,437 | 11.19\% |
| 2010 |  | 171.5 |  | 171.5 |  | - | 1,527 | 11.24\% |
| 2011 |  | 197.6 |  | 197.6 |  | - | 1,626 | 12.15\% |
| 2012 |  | 231.4 |  | 231.4 |  | - | 1,689 | 13.70\% |
| 2013 |  | 251.4 |  | 251.4 |  | - | 1,696 | 14.82\% |
| 2014 |  | 264.1 |  | 264.1 |  | - | 1,748 | 15.11\% |
| 2015 |  | 263.3 |  | 263.3 |  | - | 1,757 | 14.98\% |
| 2016 |  | 264.2 |  | 264.2 |  | - | 1,795 | 14.72\% |
| 2017 |  | 261.3 |  | 261.3 |  | - | 1,788 | 14.61\% |
| 2018 |  | 276.3 |  | 276.3 |  | - | 1,849 | 14.94\% |

* Actual contributions are based on covered payroll at the time of the contribution. This payroll is not reported to the actuary. The covered payroll shown on this page is the valuation payroll. Based upon the limitations of this schedule, the final column cannot be compared to the contribution rates actually charged to APERS participating employers.


# Notes to Schedule of Contributions 

| Valuation Date: | June 30, 2016 (excluding District Judges) June 30, 2017 (District Judges) |
| :---: | :---: |
| Methods and Assumptions used to Determine Fiscal Year 2018 Contribution Rates: |  |
| Actuarial Cost Method | Entry Age Normal |
| Amortization Method | Level Percentage of Payroll, Closed (Level Dollar, Closed for District Judges New Plan and Paid Off Old Plan and District Judges Still Paying Old Plan) |
| Remaining Amortization Period | 21 years ( 9.6 years for District Judges New Plan/Paid Off Old Plan and 18 years for District Judges Still Paying Old Plan) |
| Asset Valuation Method | 4-Year smoothed market; 25\% corridor (Market Value for Still Paying Old Plan) |
| Inflation | 3.25\% wage inflation, $2.50 \%$ price inflation |
| Salary Increases | $3.25 \%$ to $9.85 \%$ including inflation (3.25\% to $6.96 \%$ including inflation for District Judges) |
| Investment Rate of Return | 7.5\% (7.15\% for District Judges) |
| Retirement Age | Experience-based table of rates that are specific to the type of eligibility condition |
| Mortality | Based on RP-2000 Combined Healthy mortality table, projected to 2020 using Projection Scale BB, set-forward 2 years for males and 1year for females |

## Other Information:

Notes
There were no benefit changes during the year (7.50\% to 7.15\% investment rate of return assumption change)

## Schedule of Investment Returns (Multiyear)

To be provided by System

| FY Ending <br> June 30, | Annual <br> Return ${ }^{1}$ |
| :---: | :---: |
|  |  |
| 2009 |  |
| 2010 |  |
| 2011 |  |
| 2012 |  |
| 2013 |  |
| 2014 |  |
| 2015 |  |
| 2016 |  |
| 2017 |  |
| 2018 |  |
|  |  |
| ¹ Annual money-weighted rate of return, net of investment expenses. |  |

## Section D

 Notes to Financial Statements
## Long-Term Expected Return on Plan Assets

The long-term expected rate of return on pension plan investments was determined using a buildingblock method in which best-estimate ranges of expected future real rates of return are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the current asset allocation percentage and by adding expected price inflation. Best estimates of arithmetic real rates of return for the 10-year period from 2018 to 2027 were based upon capital market assumptions provided by plan's investment consultant(s). For each major asset class that is included in the pension plan's current asset allocation as of June 30, 2018, these best estimates are summarized in the following table:

| Asset Class | Target Allocation | Long-Term Expected Real Rate of Return |
| :---: | :---: | :---: |
| Broad Domestic Equity | 37\% | 5.97\% |
| International Equity | 24\% | 6.07\% |
| Real Assets | 16\% | 4.59\% |
| Absolute Return | 5\% | 3.15\% |
| Domestic Fixed | 18\% | 0.83\% |
| Total | 100\% |  |
| Total Real Rate of Return |  | 4.71\% |
| Plus: Price Inflation - Actuary's Assumption |  | 2.50\% |
| Less: Investment Expenses (Passive) |  | 0.00\% |
| Net Expected Return |  | 7.21\% |

## Single Discount Rate

A single discount rate of $7.15 \%$ was used to measure the total pension liability. This single discount rate was based on the expected rate of return on pension plan investments of $7.15 \%$. The projection of cash flows used to determine this single discount rate assumed that plan member contributions will be made at the current contribution rate and that employer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on these assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Regarding the sensitivity of the net pension liability to changes in the single discount rate, the following presents the plan's net pension liability, calculated using a single discount rate of $7.15 \%$, as well as what the plan's net pension liability would be if it were calculated using a single discount rate that is 1-percentage-point lower or 1-percentage-point higher:

## Sensitivity of Net Pension Liability to the Single Discount Rate Assumption

|  | Current Single Discount |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { 1\% Decrease } \\ 6.15 \% \end{gathered}$ |  | Rate Assumption7.15\% |  | $\begin{gathered} \text { 1\% Increase } \\ 8.15 \% \end{gathered}$ |  |
| Total Pension Liability | \$ | 12,209,345,643 | \$ | 10,808,687,173 | \$ | 9,653,256,043 |
| Plan Fiduciary Net Position |  | 8,602,752,132 |  | 8,602,752,132 |  | 8,602,752,132 |
| Net Pension Liability | \$ | 3,606,593,511 | \$ | 2,205,935,041 | \$ | 1,050,503,911 |

## Disclosure Regarding the Deferred Retirement Option Program

To be Provided by the System

## Summary of Population Statistics

| Inactive Plan Members or Beneficiaries Currently Receiving Benefits | 37,565 |
| :--- | :--- |
| Inactive Plan Members Entitled to But Not Yet Receiving Benefits | 13,957 |
| Active Plan Members | 46,231 |
| Total Plan Members | $\mathbf{9 7 , 7 5 3}$ |

## Section E

## Summary of Benefits

# Summary of Provisions Evaluated (Excludes Special Provisions for General Assembly) (Last Changed as of 7/1/2009) 

The Old Contributory Plan is available to persons who became members of APERS before January I, 1978. The Non-Contributory Plan applies to all persons first hired after January I, 1978 and before July 1, 2005 in APERS-covered employment. The New Contributory Plan applies to all persons hired after July 1, 2005 in APERS-covered employment or Non-Contributory members who elected to participate in the New Contributory Plan.

New Contributory Plan
Non-Contributory Plan

## Voluntary Retirement

With a full benefit, after either (a) age 65 with 5 years of service, or (b) 28 years of actual service, regardless of age. For sheriff and public safety members, the age 65 requirement is reduced 1 month for each 2 months of actual service, but not below age 55 (age 52 for sheriff members with a minimum of 10 years of actual service).

With a reduced benefit, after age 55 with 5 years of service or any age with 25 years of service. The reduction is equal to $1 / 2$ of $1 \%$ for each month retirement proceeds normal retirement age or $1 \%$ for each month below 28 years of actual service, whichever is less.

With a full benefit, after either (a) age 65 with 5 years of service, or (b) 28 years of actual service, regardless of age. For sheriff and public safety members, the age 65 requirement is reduced 1 month for each 2 months of actual service, but not below age 55 (age 52 for sheriff members with a minimum of 10 years of actual service).

With a reduced benefit, after age 55 with 5 years of service or any age with 25 years of service. The reduction is equal to $1 / 2$ of $1 \%$ for each month retirement proceeds normal retirement age or 1\% for each month below 28 years of actual service, whichever is less.

## Final Average Compensation (FAC)

Average of highest 36 calendar months of covered compensation.

Average of highest 36 calendar months of covered compensation.

## Full Age \& Service Retirement Benefit

2.00\% of FAC times years of service (2.03\% for service prior to July 1, 2007), plus .5\% of FAC times years of service over 28 years for service after July 1,2009 . The minimum monthly benefit is $\$ 150$ minus any age and beneficiary option reductions.
1.72\% of FAC times years and months of credited service ( $1.75 \%$ for service prior to July 1, 2007), plus . $5 \%$ of FAC times years of service over 28 years for service after July 1, 2009. If retirement is prior to age 62, an additional .33\% of FAC times years of service will be paid until age 62 . The portion of the APERS benefit based on service before 1978 cannot be less than the amount provided by contributory provisions in effect at the time of retirement. The minimum monthly benefit is $\$ 150$ minus any age and beneficiary option reductions.

## Summary of Provisions Evaluated

New Contributory Plan
Non-Contributory Plan

## Benefit Increases After Retirement

Annually, there will be a cost-of-living adjustment equal to $3 \%$ of the current benefit.

Annually, there will be a cost-of-living adjustment equal to $3 \%$ of the current benefit.

## Member Contribution Rates

5\% of covered compensation (pre-tax). Member contributions are refundable if APERS-covered employment terminates before a monthly benefit is payable. Members will earn interest on the contributions at a rate of $4 \%$ annually.

No employee contributions for service after January 1, 1978. If there is service before January 1,1978 , contributions for that period are refundable later in the same manner as under the Contributory Plan.

## Vested Retirement Benefits

5 years service, and leaving APERS-covered employment before full retirement age. Deferred full retirement benefit, based on service and pay at termination, begins at age 65. A death benefit is payable to surviving spouse of member who dies before benefit commencement.

In place of deferred full benefit, at age 55 or older, a qualifying member can elect an immediate reduced benefit.

5 years service and leaving APERS-covered employment before full retirement age. Deferred full retirement benefit, based on service and pay at termination, begins at age 65. A death benefit is payable to surviving spouse of member who dies before benefit commencement.

In place of deferred full benefit, at age 55 or older, a qualifying member can elect an immediate reduced benefit.

## Total and Permanent Disability

Disabled after 5 years of service, including credit for 18 of the 24 months preceding disability.

Amount is computed as an age \& service benefit, based on service and pay at disability.

Disabled after 5 years of service, including credit for 18 of the 24 months preceding disability.

Amount is computed as an age \& service benefit, based on service and compensation at disability.

# Summary of Provisions Evaluated 

## Death After Retirement

If death occurs before total monthly benefit payments equal member's accumulated contributions, the difference is refunded.

A retiring member can also elect an optional form of benefit, which provides beneficiary protection paid for by reducing the retired member's benefit amount. Should the member elect a straight life benefit and decease within 12 months of the date of retirement, a benefit may be payable to the surviving spouse under certain conditions.

Member contributions before 1978 are protected in the same manner as under the Contributory Plan.

A retiring member can also elect an optional form of benefit, which provides beneficiary protection paid for by reducing the retired member's benefit amount. Should the member elect a straight life benefit and decease within 12 months of the date of retirement, a benefit may be payable to the surviving spouse under certain conditions.

## Death While in APERS-Covered Employment

Member's accumulated contributions are refundable.

If the member had 5 years service, monthly benefits are payable instead. Surviving spouse receives a benefit computed as if member had retired and elected the Joint \& 75\% Survivor Option. Payment begins immediately.

Each dependent child receives benefit of $10 \%$ of compensation (maximum of $25 \%$ for all children).

Dependent parents benefits are payable if neither spouse nor children's benefits are payable.

Member's accumulated contributions before 1978 are refundable.

If the member had 5 years service, monthly benefits are payable instead. Surviving spouse receives a benefit computed as if member had retired and elected the Joint \& 75\% Survivor Option. Payment begins immediately.

Each dependent child receives benefit of $10 \%$ of compensation (maximum of $25 \%$ for all children).

Dependent parents benefits are payable if neither spouse nor children's benefits are payable.

# Summary of Provisions Evaluated Credited Service 

Membership Group
Service Credits

Public Safety Members (including State Capitol Police and Wildlife Sub-Division members) hired before July 1, 1997

Elected State Constitutional Officers
(hired before July 1, 1999)

General Assembly

Other Elected Public Officials (municipal and county officials)

All Other Members

1-1/2 times regular rate with 5 years actual service required to meet benefit eligibility rules.

3 times regular rate with 5 years actual service required to meet death-in-service eligibility and 4 years actual service required for other benefit eligibility.

2-1/2 times regular rate with 5 years actual service required to meet benefit eligibility.

Regular crediting rate with 5 years of actual service required to meet death-in-service eligibility and 10 years of actual service required for other benefit eligibility.

2 times regular rate with 5 years actual service required to meet benefit eligibility.

Regular rate.

## Arkansas Public Employees Deferred Retirement Option Plan

Members with 28 years of actual service in APERS or in combination with a reciprocal system are eligible to participate.

Members, for a maximum of 7 years, may continue employment and have $75 \%$ of their accrued benefit (at date of participation with 30 or more years of service) paid into the Deferred Retirement Option Plan in lieu of any further benefit accruals.

The payments into the Deferred Retirement Option Plan accumulate with interest at a rate established by the Board. The interest is paid on the mean balance and is paid to the member at termination of active membership in either a lump sum or as an annuity.

Employer contributions continue for members participating in the DROP.

# Summary of Provisions Evaluated General Assembly Division <br> Additional Benefit Provisions 

## Voluntary Retirement Eligibility

Age 65 with 10 or more years of credited service, 28 years of actual service regardless of age, or age 55 with 12 or more years of actual service, 10 of which must be as a member of the General Assembly. In addition, a member of the General Assembly who was a member of the General Assembly on July 1, 1979, or holding any other Arkansas elective office on July 1, 1979, is eligible to retire with 17.5 years of actual service regardless of age.

## Vesting

Termination of employment prior to normal retirement age after completing 10 or more years of credited service.

## Retirement Benefit

$\$ 35.00$ per month times years of General Assembly service. The amount is $\$ 40.00$ per month per year of service for any member who served as Speaker of the House of Representatives or President Pro Tempore of the Senate.

## Disability

Eligibility: 10 years of credited service.

Amount: Accrued retirement benefit.

## Death-in-Service

Eligibility: 5 years of service.
Amount - Less than 10 years in General Assembly: Same as for regular members.

Amount - 10 or more years in General Assembly: $100 \%$ of the benefit the member would have been entitled to had he or she been at retirement age payable to an eligible surviving spouse.

## Death-After-Retirement

$100 \%$ of the benefit the member was receiving payable to an eligible surviving spouse.

## Participation

A member of the General Assembly may, at any time, elect either (i) to be covered by regular benefit provisions, or (ii) to discontinue an APERS membership.

# District Judges <br> Summary of Provisions Evaluated 

| Voluntary Retirement | With a full benefit, after either (a) age 50 with 20 <br> years of eligibility service, (b) age 60 with 16 years <br> of eligibility service, or (c) age 65 with 8 years of <br> eligibility service. |
| :--- | :--- |
| Final Average Compensation (FAC) | Average of the final three calendar years of <br> employment. |
| Benefit Service | Service performed on or after January 1, 2005. |
| Eligibility Service | Benefit service plus service in Old Local District <br> Judges Plan. |
| Full Age \& Service Retirement Benefit | 2.50\% of FAC times actual service. |
| Benefit Increases After Retirement | Annually, there will be a cost-of-living adjustment <br> equal to 3\% of the current benefit. |
| Member Contribution Rates | Active members contribute $5 \%$ of their salaries. If a <br> member leaves service before becoming eligible to <br> retire, accumulated contributions may be refunded. |
| Veath Retirement Benefits | 8 years of eligibility service. Deferred full retirement <br> benefit, based on benefit service and pay at <br> termination, begins when member would have been <br> eligible for voluntary retirement. |
| Total and Permanent Disability | An active member with 3 or more consecutive years <br> of eligibility service who becomes totally and <br> permanently disabled may be retired and receive a <br> disability annuity computed in the same manner as <br> an age and service annuity. |
| If the member was eligible for normal retirement at |  |
| the time of death, an eligible beneficiary will begin |  |
| receiving a 50\% joint and survivor pension |  |
| computed in the same manner as a service |  |
| retirement pension as if the member had retired |  |
| the last day of his life. |  |

## Section F

## Actuarial Cost Method and Actuarial Assumptions

# Summary of Assumptions Used for APERS Actuarial Valuations Assumptions Adopted by Board of Trustees After Consulting with Actuary 

In accordance with Section 24-4-105 of the Arkansas Code, the Board of Trustees adopts the actuarial assumptions used for actuarial valuation purposes.

The actuarial assumptions used in the valuation are shown in this section. Assumptions were established based upon an Experience Study covering the period July 1, 2012 through June 30, 2017 (please see our report dated May 14, 2018). The actuarial assumptions represent estimates of future experience.

## Economic Assumptions

The investment return rate used in making the valuation was $7.15 \%$ per year, compounded annually (net after investment expenses). This rate of return is not the assumed real rate of return. The real rate of return is the portion of investment return which is more than the wage inflation rate. Considering the assumed wage inflation rate of $3.25 \%$, the $7.15 \%$ investment return rate translates to an assumed net real rate of return of $3.90 \%$. The wage inflation assumption was first used for the June 30, 2015 valuation, including also the District Judges division. The investment return assumption was first used for the June 30, 2017 valuation, including also the District Judges division.

Pay increase assumptions for individual active members are shown on pages 34 and 36. Part of the assumption for each age is for a merit and/or seniority increase, and the other $3.25 \%$ recognizes wage inflation. The wage inflation assumption consists of $2.50 \%$ for price inflation and $0.75 \%$ for real wage growth. These assumptions were first used for the June 30, 2018 valuation and for the District Judges division for the June 30, 2015 valuation.

Total active member payroll is assumed to increase $3.25 \%$ a year, which is the portion of the individual pay increase assumptions attributable to wage inflation. This assumption was first used for the June 30, 2015 valuation and for the District Judges division for the June 30, 2015 valuation.

The number of active members is assumed to continue at the present number.

## Non-Economic Assumptions

The mortality tables used to measure retired life mortality were the RP-2014 Healthy Annuitant benefit weighted generational mortality tables for males and females. The disability post-retirement mortality tables used were the RP-2014 Disabled Retiree benefit weighted generational mortality tables for males and females. The death-in-service mortality tables used were the RP-2014 Employee benefit weighted generational mortality tables for males and females. The tables applied credibility adjustments of $135 \%$ for males and $125 \%$ for females and were adjusted for fully generational mortality improvements using Scale MP-2017. This assumption was first used for the June 30, 2018 valuation.

## Non-Economic Assumptions (Concluded)

The probabilities of retirement for members eligible to retire are shown on pages 30 through 33. These probabilities were first used for the June 30, 2018 valuation and for the June 30, 2007 valuation for the District Judges division.

The probabilities of withdrawal from service, death-in-service and disability are shown for sample ages on pages 34 through 36. These probabilities were first used for the June 30, 2018 valuation and for the District Judges division for the June 30, 2013 valuation.

The individual entry-age normal actuarial cost method of the valuation was used in determining liabilities and normal cost.

Differences in the past between assumed experience and actual experience (actuarial gains and losses) become part of actuarial accrued liabilities.

Unfunded actuarial accrued liabilities are amortized to produce contribution amounts (principal and interest) which are level percent-of-payroll contributions. For the District Judges division, unfunded actuarial accrued liabilities are amortized as a level dollar contribution.

Recognizing the special circumstances of the General Assembly division, modifications of the above assumptions were made where appropriate.

Present assets (cash \& investments) were valued on a market related basis in which differences between actual and assumed returns are phased-in over a four-year period (including District Judges New Plan and Paid Off Old Plan). The funding value of assets may not deviate from the market value of assets by more than 25\%. District Judges Still Paying Old Plan present assets (cash \& investments) were valued on a market value basis.

The data about persons now covered and about present assets were furnished by the System's administrative staff. Although examined for general reasonableness, the data was not audited by the Actuary.

The actuarial valuation computations were made by or under the supervision of a Member of the American Academy of Actuaries (MAAA).

# Single Life Retirement Values <br> Based on the RP-2014 Healthy Annuitant Generational Mortality Tables <br> And 7.15\% Interest <br> June 30, 2018 

| Sample <br> Attained <br> Ages | Present Value of \$1.00 Monthly for Life |  | Present Value of \$1.00 Monthly for Life Increasing 3\% Annually |  | Future Life Expectancy (Years) 2018 * |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Men | Women | Men | Women | Men | Women |
| 40 | \$ 155.86 | \$ 159.76 | \$ 228.83 | \$ 238.62 | 40.85 | 44.56 |
| 45 | 150.67 | 155.71 | 215.75 | 227.14 | 35.96 | 39.59 |
| 50 | 144.07 | 150.25 | 200.67 | 213.41 | 31.19 | 34.66 |
| 55 | 135.97 | 143.05 | 183.75 | 197.25 | 26.62 | 29.83 |
| 60 | 126.16 | 134.08 | 165.01 | 179.03 | 22.29 | 25.20 |
| 65 | 114.46 | 123.16 | 144.61 | 158.86 | 18.22 | 20.82 |
| 70 | 100.62 | 109.76 | 122.59 | 136.46 | 14.43 | 16.66 |
| 75 | 84.59 | 93.92 | 99.31 | 112.42 | 10.95 | 12.82 |
| 80 | 67.26 | 76.39 | 76.15 | 88.07 | 7.90 | 9.42 |
| 85 | 50.25 | 58.64 | 55.03 | 65.27 | 5.41 | 6.59 |


| Sample <br> Attained <br> Ages | Benefit <br> Increasing <br> 3.0\% Yearly | Portion of Age 60 <br> Lives Still Alive * |  |
| :---: | :---: | :---: | :---: |
|  |  | Men | Women |
| 60 | $\$ 100$ | $100 \%$ | $100 \%$ |
| 65 | 116 | 93 | 96 |
| 70 | 134 | 84 | 89 |
| 75 | 155 | 72 | 80 |
| 80 | 180 | 55 | 66 |

[^1]
# State and Local Government Division Age-Based Retirement <br> June 30, 2018 

| Retirement Ages <br> (with less than <br> 28 years of service) | Percent of Eligible Active Members <br> Retiring Within Next Year |  |
| :---: | :---: | :---: |
|  | Unreduced | Reduced |
| 56 |  | $3 \%$ |
| 57 |  | 3 |
| 58 |  | 3 |
| 59 |  | 4 |
| 60 |  | 4 |
| 61 | $22 \%$ | 5 |
| 62 | 25 | 6 |
| 63 | 23 | 20 |
| 64 | 18 | 15 |
| 65 | 18 |  |
| 66 | 18 |  |
| 67 | 18 |  |
| 68 | 18 |  |
| 69 | 18 |  |
| 70 | 20 |  |
| 71 | 15 |  |
| 72 | 20 |  |
| 73 | 100 |  |
| $74-75$ |  |  |
| $79-84$ |  |  |
| 858 Over |  |  |

A member was assumed eligible for unreduced retirement after attaining age 65 with 5 years of service or 28 years regardless of age. A member was assumed eligible for reduced retirement after attaining age 55 with 10 or more years of service.

## State and Local Government Division Service Based Retirement June 30, 2018

| Service | Percent of Eligible Active Members <br> Retiring Within Next Year |
| :---: | :---: |
| 28 | $13 \%$ |
| 29 | 18 |
| 30 | 13 |
| 31 | 15 |
| 32 | 13 |
| 33 | 13 |
| 34 | 13 |
| 35 | 18 |
| 36 | 18 |
| 37 | 18 |
| 38 | 20 |
| 39 | 20 |
| $40 \&$ Over | 100 |

# General Assembly Division Age-Based Retirement June 30, 2018 

| Retirement <br> Ages | Percent of Eligible Active Members <br> Retiring Within Next Year |
| :---: | :---: |
| 50 | $30 \%$ |
| 51 | 30 |
| 52 | 30 |
| 53 | 30 |
| 54 | 30 |
| 55 | 30 |
| 56 | 30 |
| 57 | 30 |
| 58 | 30 |
| 59 | 30 |
| 60 | 30 |
| 61 | 30 |
| 62 | 50 |
| 63 | 30 |
| 64 | 30 |
| 65 | 50 |
| 66 | 30 |
| $67-79$ | 20 |
| 80 Over | 100 |

Member may retire at age 50 with 20 or more years of service, age 60 with 16 or more years of service, or age 65 with 8 or more years of service.

# District Judges Division <br> Age-Based Retirement <br> June 30, 2018 

| Retirement <br> Ages | Percent of Eligible Active Members <br> Retiring Within Next Year |
| :---: | :---: |
|  |  |
| 50 | $10 \%$ |
| 51 | 10 |
| 52 | 10 |
| 53 | 10 |
| 54 | 10 |
| 55 | 12 |
| 56 | 12 |
| 57 | 14 |
| 58 | 14 |
| 59 | 14 |
| 60 | 18 |
| 61 | 18 |
| $72-73$ | 30 |
| Over | 100 |

Members may retire at age 50 with 20 or more years of service, age 60 with 16 or more years of service, or age 65 with 8 or more years of service.

# State and Local Government Division <br> Separations From Active Employment Before Service Retirement <br> June 30, 2018 

| Sample Ages | Years of Service | Percent of Active Members Separating within the Next Year |  |  |  |  |  | Pay Increase Assumptions for an Individual Employee |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Withdrawal |  | Death * |  | Disability |  | Merit \& Seniority | Base <br> (Economy) | Increase <br> Next Year |
|  |  | Men | Women | Men | Women | Men | Women |  |  |  |
|  | 0 | 40.0 \% | 40.0 \% |  |  |  |  |  |  |  |
|  | 1 | 25.0 | 25.0 |  |  |  |  |  |  |  |
|  | 2 | 20.0 | 20.0 |  |  |  |  |  |  |  |
|  | 3 | 15.0 | 15.0 |  |  |  |  |  |  |  |
|  | 4 | 12.0 | 12.0 |  |  |  |  |  |  |  |
| 20 | 5+ | 11.0 | 11.0 | 0.05 \% | 0.02 \% | 0.01 \% | 0.01 \% | 6.60 \% | 3.25 \% | 9.85 \% |
| 25 |  | 11.0 | 11.0 | 0.07 | 0.02 | 0.04 | 0.04 | 5.16 | 3.25 | 8.41 |
| 30 |  | 9.7 | 9.7 | 0.07 | 0.03 | 0.07 | 0.07 | 3.30 | 3.25 | 6.55 |
| 35 |  | 6.8 | 6.8 | 0.08 | 0.04 | 0.09 | 0.09 | 2.28 | 3.25 | 5.53 |
| 40 |  | 4.8 | 4.8 | 0.09 | 0.06 | 0.13 | 0.13 | 1.70 | 3.25 | 4.95 |
| 45 |  | 3.7 | 3.7 | 0.13 | 0.08 | 0.17 | 0.17 | 1.38 | 3.25 | 4.63 |
| 50 |  | 3.0 | 3.0 | 0.23 | 0.14 | 0.34 | 0.34 | 1.00 | 3.25 | 4.25 |
| 55 |  | 2.1 | 2.1 | 0.38 | 0.22 | 0.60 | 0.60 | 0.68 | 3.25 | 3.93 |
| 60 |  | 1.3 | 1.3 | 0.67 | 0.34 | 0.85 | 0.85 | 0.42 | 3.25 | 3.67 |

* Applicable to calendar year. Rates in future years are determined by the above rates and the MP-2017 projection scale.

Pay increase rates are age based only, and not service based.

# General Assembly Division Separations From Active Employment Before Service Retirement <br> June 30, 2018 

## Percent of Active Members

Separating within the Next Year

| Sample <br> Ages | Years of Service | Withdrawal |  | Death * |  | Disability |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Men | Women | Men | Women | Men | Women |
|  | 0 | 30.0 \% | 30.0 \% |  |  |  |  |
|  | 1 | 25.0 | 25.0 |  |  |  |  |
|  | 2 | 20.0 | 20.0 |  |  |  |  |
|  | 3 | 15.0 | 15.0 |  |  |  |  |
|  | 4 | 12.0 | 12.0 |  |  |  |  |
| 20 | 5+ | 9.0 | 9.0 | 0.05 \% | 0.02 \% | 0.06 \% | 0.06 \% |
| 25 |  | 8.3 | 8.3 | 0.07 | 0.02 | 0.06 | 0.06 |
| 30 |  | 5.3 | 5.3 | 0.07 | 0.03 | 0.06 | 0.06 |
| 35 |  | 3.0 | 3.0 | 0.08 | 0.04 | 0.06 | 0.06 |
| 40 |  | 2.6 | 2.6 | 0.09 | 0.06 | 0.16 | 0.16 |
| 45 |  | 2.4 | 2.4 | 0.13 | 0.08 | 0.22 | 0.22 |
| 50 |  | 1.1 | 1.1 | 0.23 | 0.14 | 0.39 | 0.39 |
| 55 |  | 0.8 | 0.8 | 0.38 | 0.22 | 0.71 | 0.71 |
| 60 |  | 0.8 | 0.8 | 0.67 | 0.34 | 1.13 | 1.13 |

[^2]
## District Judges

## Separations From Active Employment Before Service Retirement <br> June 30, 2018

| Sample <br> Ages | Percent of Active Members Separating within the Next Year |  |  |  | Pay Increase Assumptions For An Individual Employee |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Withdrawal |  | Disability |  | Merit \& | Base | Increase |
|  | Men | Women | Men | Women | Seniority | (Economy) | Next Year |
| 20 | 2.0 \% | 2.0 \% | 0.08 \% | 0.08 \% | 2.70 \% | 3.25 \% | 5.95 \% |
| 25 | 2.0 | 2.0 | 0.08 | 0.08 | 2.60 | 3.25 | 5.85 |
| 30 | 2.0 | 2.0 | 0.08 | 0.08 | 2.20 | 3.25 | 5.45 |
| 35 | 2.0 | 2.0 | 0.08 | 0.08 | 1.90 | 3.25 | 5.15 |
| 40 | 2.0 | 2.0 | 0.20 | 0.20 | 1.40 | 3.25 | 4.65 |
| 45 | 2.0 | 2.0 | 0.27 | 0.27 | 1.20 | 3.25 | 4.45 |
| 50 | 2.0 | 2.0 | 0.49 | 0.49 | 0.70 | 3.25 | 3.95 |
| 55 | 2.0 | 2.0 | 0.89 | 0.89 | 0.70 | 3.25 | 3.95 |
| 60 | 2.0 | 2.0 | 1.41 | 1.41 | 0.00 | 3.25 | 3.25 |

# Summary of Assumptions Used June 30, 2018 Miscellaneous and Technical Assumptions 

Marriage Assumption. $80 \%$ of males and $80 \%$ of females are assumed to be married for purposes of death-in-service benefits. District Judges division - 100\% of males and 100\% of females are assumed to be married for purposes of death-in-service benefits. $80 \%$ of males and $80 \%$ of females are assumed to be married for purposes of death-after-retirement benefits for active member valuation purposes.

Pay Increase Timing. Beginning of (Fiscal) year. This is equivalent to assuming that reported pays represent amounts paid to members during the year ended on the valuation date.

Decrement Timing. Decrements of all types are assumed to occur mid-year.
Other Liability Adjustments. Active member non-refund normal costs and actuarial accrued liabilities were increased by $1.5 \%$ to reflect non-reported reciprocal service. Also, a $0.2 \%$ load to the normal cost and actuarial accrued liabilities is being used to account for survivor benefits payable if a retiree dies within the first year of retirement. Actuarial accrued liabilities were also increased by $\$ 130$ million to account for revisions to the data submitted.

Eligibility Testing. Eligibility for benefits is determined based upon the age nearest birthday and service nearest whole year on the date the decrement is assumed to occur.

Benefit Service. Exact fractional service is used to determine the amount of benefit payable.
Decrement Relativity. Decrement rates are used directly from the experience study, without adjustment for multiple decrement table effects.

Normal Form of Benefit. The assumed normal form of benefit is the straight life form.
District Judges Division Old Plan Deferred Members. For members that are eligible for a deferred benefit in the Old Plan and are currently active in the New Plan, it is assumed that the deferred benefit will commence at the first age at which the member is eligible to receive the benefit.

Incidence of Contributions. Contributions are assumed to be received continuously throughout the year based upon the computed percent of payroll shown in this report, and the actual payroll payable at the time contributions are made. New entrant normal cost contributions are applied to the funding of new entrant benefits.

DROP Duration. We assume on average the total DROP duration is 4 years for those members currently participating in the DROP.

DROP Participation. It was assumed that members will participate in the forward DROP to the extent that participating in the forward DROP would provide the highest value of benefits.

# Summary of Assumptions Used <br> June 30, 2018 <br> Miscellaneous and Technical Assumptions (Concluded) 

DROP Interest Credit. The current interest rate credit for DROP accounts is assumed to be 3.0\%.
Payroll for DROP Participants and Retired Members Returned to Work. Employers now contribute on the pays of DROP participants and retired members returned to work. For the June 30, 2018 valuation the reported payroll for these members was approximately $\$ 123$ million.

Pre-Retirement Mortality. The weighting of duty and ordinary deaths-in-service is 0\%/100\%.

Administrative Expenses. The normal cost was increased by $0.40 \%$ of payroll to fund administrative expenses.

## Section G

## Calculation of the Single Discount Rate

## Calculation of the Single Discount Rate

GASB Statement No. 67 includes a specific requirement for the discount rate that is used for the purpose of the measurement of the Total Pension Liability. This rate considers the ability of the fund to meet benefit obligations in the future. To make this determination, employer contributions, employee contributions, benefit payments, expenses and investment returns are projected into the future. The Plan Net Position (assets) in future years can then be determined and compared to its obligation to make benefit payments in those years. As long as assets are projected to be on hand in a future year, the assumed valuation discount rate is used. In years where assets are not projected to be sufficient to meet benefit payments, the use of a "risk-free" rate is required, as described in the following paragraph.

The Single Discount Rate (SDR) is equivalent to applying these two rates to the benefits that are projected to be paid during the different time periods. The SDR reflects (1) the long-term expected rate of return on pension plan investments (during the period in which the fiduciary net position is projected to be sufficient to pay benefits) and (2) tax-exempt municipal bond rate based on an index of 20-year general obligation bonds with an average AA credit rating as of the measurement date (to the extent that the contributions for use with the long-term expected rate of return are not met).

For the purpose of this valuation, the expected rate of return on pension plan investments is $7.15 \%$; the municipal bond rate is $3.62 \%$; and the resulting SDR is $7.15 \%$.

The tables in this section provide background for the development of the SDR.

The Projection of Contributions table shows the development of expected contributions in future years. Normal Cost contributions for future hires are not included (nor are their liabilities).

The Projection of Plan Fiduciary Net Position table shows the development of expected asset levels in future years.

The Present Values of Projected Benefit Payments table shows the development of the SDR. It breaks down the benefit payments into present values for funded and unfunded portions and shows the equivalent total at the SDR.

# Single Discount Rate Development <br> Projection of Contributions 

| Year | Payroll for Current Employees | Contributions from Current Employees | Normal Cost Contributions | Expense Contributions | UAL Contributions | Total Contributions |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | \$ 1,779,833,827 | \$ 61,985,599 | \$ 132,866,709 | \$ 7,119,335 | \$ 131,061,611 | \$ 333,033,255 |
| 2 | 1,639,349,447 | \$ 57,025,603 | 122,163,916 | 6,557,398 | 136,410,278 | 322,157,195 |
| 3 | 1,539,772,709 | \$ 53,961,644 | 114,325,057 | 6,159,091 | 132,615,655 | 307,061,447 |
| 4 | 1,460,141,747 | \$ 51,768,767 | 107,907,828 | 5,840,567 | 133,093,777 | 298,610,938 |
| 5 | 1,390,896,986 | \$ 50,021,704 | 102,236,574 | 5,563,588 | 137,373,684 | 295,195,551 |
| 6 | 1,326,303,678 | \$ 48,454,396 | 96,908,782 | 5,305,215 | 141,792,688 | 292,461,081 |
| 7 | 1,264,087,064 | \$ 46,933,929 | 91,758,801 | 5,056,348 | 146,355,310 | 290,104,389 |
| 8 | 1,204,929,175 | \$ 45,425,089 | 86,851,334 | 4,819,717 | 151,066,217 | 288,162,356 |
| 9 | 1,149,443,428 | \$ 43,918,686 | 82,253,574 | 4,597,774 | 155,635,059 | 286,405,093 |
| 10 | 1,095,762,473 | \$ 42,417,131 | 77,811,584 | 4,383,050 | 160,190,391 | 284,802,156 |
| 11 | 1,042,652,548 | \$ 40,950,464 | 73,434,604 | 4,170,610 | 165,375,701 | 283,931,379 |
| 12 | 990,770,991 | \$ 39,530,353 | 69,178,114 | 3,963,084 | 170,729,534 | 283,401,085 |
| 13 | 939,964,411 | \$ 38,140,226 | 65,041,786 | 3,759,858 | 176,257,365 | 283,199,235 |
| 14 | 889,927,080 | \$ 36,757,944 | 60,994,820 | 3,559,708 | 181,964,852 | 283,277,325 |
| 15 | 840,846,440 | \$ 35,370,194 | 57,077,013 | 3,363,386 | 187,857,832 | 283,668,426 |
| 16 | 791,951,216 | \$ 33,922,034 | 53,233,194 | 3,167,805 | 193,942,333 | 284,265,366 |
| 17 | 743,123,378 | \$ 32,369,256 | 49,489,426 | 2,972,494 | 200,224,582 | 285,055,758 |
| 18 | 695,135,659 | \$ 30,749,284 | 45,888,752 | 2,780,543 | 206,711,003 | 286,129,582 |
| 19 | 648,086,507 | \$ 29,091,043 | 42,423,850 | 2,592,346 | 212,765,845 | 286,873,083 |
| 20 | 602,098,268 | \$ 27,414,863 | 39,086,403 | 2,408,393 | 219,680,735 | 288,590,394 |
| 21 | 557,427,601 | \$ 25,737,376 | 35,893,376 | 2,229,710 | 226,820,358 | 290,680,819 |
| 22 | 513,552,269 | \$ 24,042,251 | 32,800,755 | 2,054,209 | 234,192,020 | 293,089,236 |
| 23 | 470,175,249 | \$ 22,311,561 | 29,791,456 | 1,880,701 | 241,803,261 | 295,786,978 |
| 24 | 427,656,538 | \$ 20,545,262 | 26,895,178 | 1,710,626 | 249,661,867 | 298,812,932 |
| 25 | 385,595,830 | \$ 18,736,538 | 24,079,572 | 1,542,383 | 257,775,877 | 302,134,370 |
| 26 | 343,605,510 | \$ 16,882,109 | 21,309,411 | 1,374,422 | 266,153,593 | 305,719,536 |
| 27 | 301,734,523 | \$ 14,985,361 | 18,586,089 | 1,206,938 | 274,803,585 | 309,581,973 |
| 28 | 260,455,506 | \$ 13,013,797 | 15,977,138 | 1,041,822 | 283,734,702 | 313,767,458 |
| 29 | 221,911,468 | \$ 11,091,738 | 13,603,089 | 887,646 | 292,956,079 | 318,538,552 |
| 30 | 188,179,675 | \$ 9,406,312 | 11,527,678 | 752,719 | 0 | 21,686,709 |
| 31 | 158,857,876 | \$ 7,940,847 | 9,724,052 | 635,432 | 0 | 18,300,331 |
| 32 | 133,116,685 | \$ 6,654,472 | 8,140,054 | 532,467 | 0 | 15,326,993 |
| 33 | 110,168,377 | \$ 5,507,704 | 6,727,667 | 440,674 | 0 | 12,676,044 |
| 34 | 88,995,899 | \$ 4,449,383 | 5,425,317 | 355,984 | 0 | 10,230,684 |
| 35 | 69,410,648 | \$ 3,470,189 | 4,220,649 | 277,643 | 0 | 7,968,481 |
| 36 | 51,931,085 | \$ 2,596,314 | 3,148,965 | 207,724 | 0 | 5,953,002 |
| 37 | 36,818,365 | \$ 1,840,765 | 2,222,670 | 147,273 | 0 | 4,210,709 |
| 38 | 23,681,760 | \$ 1,183,991 | 1,417,822 | 94,727 | 0 | 2,696,540 |
| 39 | 12,350,222 | \$ 617,462 | 728,492 | 49,401 | 0 | 1,395,355 |
| 40 | 3,582,127 | \$ 179,084 | 208,335 | 14,329 | 0 | 401,748 |
| 41 | - | \$ | - | - | 0 | 0 |
| 42 | - | \$ | - | - | 0 | 0 |
| 43 | - | \$ | - | - | 0 | 0 |
| 44 | - | \$ | - | - | 0 | 0 |
| 45 | - | \$ | - | - | 0 | 0 |
| 46 | - | \$ | - | - | 0 | 0 |
| 47 | - | \$ | - | - | 0 | 0 |
| 48 | - | \$ | - | - | 0 | 0 |
| 49 | - | \$ | - | - | 0 | 0 |
| 50 | - | \$ | - | - | 0 | 0 |

# Single Discount Rate Development Projection of Plan Fiduciary Net Position 

| Year | Projected Beginning Plan Net Position | Projected Total Contributions | Projected Benefit Payments | Projected Administrative Expenses | $\begin{gathered} \text { Projected } \\ \text { Investment } \\ \text { Earnings at } 7.15 \% \end{gathered}$ | Projected Ending <br> Plan Net Position |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | (a) | (b) | (c) | (d) | (e) | (f)=(a)+(b)-(c)-(d)+(e) |
| 1 | \$ 8,602,752,132 | \$ 333,033,255 | \$ 777,304,981 | \$ 7,119,335 | \$ 599,238,127 | \$ 8,750,599,197 |
| 2 | 8,750,599,197 | 322,157,195 | 621,475,674 | 6,557,398 | 614,921,554 | 9,059,644,874 |
| 3 | 9,059,644,874 | 307,061,447 | 643,972,581 | 6,159,091 | 635,711,577 | 9,352,286,224 |
| 4 | 9,352,286,224 | 298,610,938 | 666,929,238 | 5,840,567 | 655,543,201 | 9,633,670,559 |
| 5 | 9,633,670,559 | 295,195,551 | 693,488,968 | 5,563,588 | 674,618,801 | 9,904,432,354 |
| 6 | 9,904,432,354 | 292,461,081 | 723,214,952 | 5,305,215 | 692,846,918 | 10,161,220,187 |
| 7 | 10,161,220,187 | 290,104,389 | 747,394,544 | 5,056,348 | 710,283,697 | 10,409,157,380 |
| 8 | 10,409,157,380 | 288,162,356 | 767,960,954 | 4,819,717 | 727,228,734 | 10,651,767,800 |
| 9 | 10,651,767,800 | 286,405,093 | 786,315,648 | 4,597,774 | 743,876,586 | 10,891,136,058 |
| 10 | 10,891,136,058 | 284,802,156 | 814,758,952 | 4,383,050 | 759,943,351 | 11,116,739,562 |
| 11 | 11,116,739,562 | 283,931,379 | 843,141,278 | 4,170,610 | 775,053,720 | 11,328,412,774 |
| 12 | 11,328,412,774 | 283,401,085 | 869,205,682 | 3,963,084 | 789,261,299 | 11,527,906,392 |
| 13 | 11,527,906,392 | 283,199,235 | 897,087,463 | 3,759,858 | 802,545,575 | 11,712,803,880 |
| 14 | 11,712,803,880 | 283,277,325 | 920,884,470 | 3,559,708 | 814,939,464 | 11,886,576,491 |
| 15 | 11,886,576,491 | 283,668,426 | 945,093,792 | 3,363,386 | 826,534,301 | 12,048,322,040 |
| 16 | 12,048,322,040 | 284,265,366 | 970,591,838 | 3,167,805 | 837,231,133 | 12,196,058,896 |
| 17 | 12,196,058,896 | 285,055,758 | 994,922,170 | 2,972,494 | 846,974,155 | 12,330,194,144 |
| 18 | 12,330,194,144 | 286,129,582 | 1,017,612,295 | 2,780,543 | 855,812,127 | 12,451,743,014 |
| 19 | 12,451,743,014 | 286,873,083 | 1,039,267,915 | 2,592,346 | 863,774,780 | 12,560,530,617 |
| 20 | 12,560,530,617 | 288,590,394 | 1,060,383,479 | 2,408,393 | 870,878,041 | 12,657,207,180 |
| 21 | 12,657,207,180 | 290,680,819 | 1,077,845,207 | 2,229,710 | 877,256,656 | 12,745,069,738 |
| 22 | 12,745,069,738 | 293,089,236 | 1,096,839,568 | 2,054,209 | 882,962,283 | 12,822,227,480 |
| 23 | 12,822,227,480 | 295,786,978 | 1,112,999,402 | 1,880,701 | 888,012,196 | 12,891,146,551 |
| 24 | 12,891,146,551 | 298,812,932 | 1,126,273,860 | 1,710,626 | 892,585,825 | 12,954,560,822 |
| 25 | 12,954,560,822 | 302,134,370 | 1,142,068,426 | 1,542,383 | 896,687,640 | 13,009,772,023 |
| 26 | 13,009,772,023 | 305,719,536 | 1,156,322,241 | 1,374,422 | 900,266,322 | 13,058,061,218 |
| 27 | 13,058,061,218 | 309,581,973 | 1,170,743,340 | 1,206,938 | 903,353,928 | 13,099,046,841 |
| 28 | 13,099,046,841 | 313,767,458 | 1,183,958,584 | 1,041,822 | 905,972,960 | 13,133,786,853 |
| 29 | 13,133,786,853 | 318,538,552 | 1,194,868,742 | 887,646 | 908,246,605 | 13,164,815,621 |
| 30 | 13,164,815,621 | 21,686,709 | 1,200,877,741 | 752,719 | 899,829,540 | 12,884,701,410 |
| 31 | 12,884,701,410 | 18,300,331 | 1,200,864,495 | 635,432 | 879,686,987 | 12,581,188,801 |
| 32 | 12,581,188,801 | 15,326,993 | 1,197,143,251 | 532,467 | 858,015,729 | 12,256,855,805 |
| 33 | 12,256,855,805 | 12,676,044 | 1,192,794,777 | 440,674 | 834,888,783 | 11,911,185,182 |
| 34 | 11,911,185,182 | 10,230,684 | 1,185,409,906 | 355,984 | 810,349,848 | 11,545,999,824 |
| 35 | 11,545,999,824 | 7,968,481 | 1,175,873,805 | 277,643 | 784,497,400 | 11,162,314,257 |
| 36 | 11,162,314,257 | 5,953,002 | 1,160,154,223 | 207,724 | 757,547,803 | 10,765,453,115 |
| 37 | 10,765,453,115 | 4,210,709 | 1,142,851,899 | 147,273 | 729,721,023 | 10,356,385,674 |
| 38 | 10,356,385,674 | 2,696,540 | 1,122,100,971 | 94,727 | 701,150,389 | 9,938,036,906 |
| 39 | 9,938,036,906 | 1,395,355 | 1,099,945,542 | 49,401 | 671,972,713 | 9,511,410,031 |
| 40 | 9,511,410,031 | 401,748 | 1,067,369,664 | 14,329 | 642,579,699 | 9,087,007,484 |
| 41 | 9,087,007,484 | - | 1,021,096,030 | - | 613,847,030 | 8,679,758,485 |
| 42 | 8,679,758,485 | - | 994,010,155 | - | 585,680,330 | 8,271,428,660 |
| 43 | 8,271,428,660 | - | 965,805,312 | - | 557,475,664 | 7,863,099,011 |
| 44 | 7,863,099,011 | - | 936,564,482 | - | 529,307,408 | 7,455,841,937 |
| 45 | 7,455,841,937 | - | 906,408,364 | - | 501,247,997 | 7,050,681,570 |
| 46 | 7,050,681,570 | - | 875,129,318 | - | 473,377,952 | 6,648,930,204 |
| 47 | 6,648,930,204 | - | 842,739,670 | - | 445,790,670 | 6,251,981,205 |
| 48 | 6,251,981,205 | - | 809,495,727 | - | 418,576,771 | 5,861,062,249 |
| 49 | 5,861,062,249 | - | 775,673,634 | - | 391,814,332 | 5,477,202,947 |
| 50 | 5,477,202,947 | - | 741,399,906 | - | 365,572,525 | 5,101,375,567 |

First year's benefit payments include distribution of the DROP reserve.

# Single Discount Rate Development <br> Present Values of Projected Benefits 

| Year | Projected Beginning Plan Net Position | Projected <br> Benefit <br> Payments | Funded Portion of Benefit Payments | Unfunded <br> Portion of <br> Benefit <br> Payments | Present Value of <br> Funded Benefit <br> Payments using <br> Expected Return <br> Rate (v) | Present Value of Unfunded Benefit Payments using Municipal Bond Rate (vf) | Present Value of Benefit Payments using Single Discount Rate (sdr) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (a) | (b) | (c) | (d) | (e) | (f) $=(\mathrm{d})^{*} \mathrm{v}^{\wedge}((\mathrm{a})-.5)$ | $(\mathrm{g})=(\mathrm{e})^{*} \mathrm{vf} \wedge((\mathrm{a})-.5)$ | $(\mathrm{h})=\left((\mathrm{c}) /(1+\mathrm{sdr})^{\wedge}(\mathrm{a}-.5)\right.$ |
| 1 | \$8,602,752,132 | \$777,304,981 | \$ 777,304,981 | \$ | \$ 750,922,925 | \$ | \$ 750,922,925 |
| 2 | 8,750,599,197 | 621,475,674 | 621,475,674 | - | 560,319,673 | - | 560,319,673 |
| 3 | 9,059,644,874 | 643,972,581 | 643,972,581 | - | 541,859,807 | - | 541,859,807 |
| 4 | 9,352,286,224 | 666,929,238 | 666,929,238 | - | 523,729,628 | - | 523,729,628 |
| 5 | 9,633,670,559 | 693,488,968 | 693,488,968 | - | 508,246,934 | - | 508,246,934 |
| 6 | 9,904,432,354 | 723,214,952 | 723,214,952 | - | 494,664,145 | - | 494,664,145 |
| 7 | 10,161,220,187 | 747,394,544 | 747,394,544 | - | 477,090,516 | - | 477,090,516 |
| 8 | 10,409,157,380 | 767,960,954 | 767,960,954 | - | 457,507,085 | - | 457,507,085 |
| 9 | 10,651,767,800 | 786,315,648 | 786,315,648 | - | 437,183,163 | - | 437,183,163 |
| 10 | 10,891,136,058 | 814,758,952 | 814,758,952 | - | 422,769,331 | - | 422,769,331 |
| 11 | 11,116,739,562 | 843,141,278 | 843,141,278 | - | 408,302,943 | - | 408,302,943 |
| 12 | 11,328,412,774 | 869,205,682 | 869,205,682 | - | 392,837,139 | - | 392,837,139 |
| 13 | 11,527,906,392 | 897,087,463 | 897,087,463 | - | 378,383,853 | - | 378,383,853 |
| 14 | 11,712,803,880 | 920,884,470 | 920,884,470 | - | 362,502,312 | - | 362,502,312 |
| 15 | 11,886,576,491 | 945,093,792 | 945,093,792 | - | 347,206,916 | - | 347,206,916 |
| 16 | 12,048,322,040 | 970,591,838 | 970,591,838 | - | 332,780,536 | - | 332,780,536 |
| 17 | 12,196,058,896 | 994,922,170 | 994,922,170 | - | 318,359,794 | - | 318,359,794 |
| 18 | 12,330,194,144 | 1,017,612,295 | 1,017,612,295 | - | 303,892,006 | - | 303,892,006 |
| 19 | 12,451,743,014 | 1,039,267,915 | 1,039,267,915 | - | 289,649,161 | - | 289,649,161 |
| 20 | 12,560,530,617 | 1,060,383,479 | 1,060,383,479 | - | 275,813,509 | - | 275,813,509 |
| 21 | 12,657,207,180 | 1,077,845,207 | 1,077,845,207 | - | 261,647,627 | - | 261,647,627 |
| 22 | 12,745,069,738 | 1,096,839,568 | 1,096,839,568 | - | 248,491,386 | - | 248,491,386 |
| 23 | 12,822,227,480 | 1,112,999,402 | 1,112,999,402 | - | 235,326,581 | - | 235,326,581 |
| 24 | 12,891,146,551 | 1,126,273,860 | 1,126,273,860 | - | 222,242,894 | - | 222,242,894 |
| 25 | 12,954,560,822 | 1,142,068,426 | 1,142,068,426 | - | 210,321,576 | - | 210,321,576 |
| 26 | 13,009,772,023 | 1,156,322,241 | 1,156,322,241 | - | 198,736,852 | - | 198,736,852 |
| 27 | 13,058,061,218 | 1,170,743,340 | 1,170,743,340 | - | 187,788,524 | - | 187,788,524 |
| 28 | 13,099,046,841 | 1,183,958,584 | 1,183,958,584 | - | 177,235,897 | - | 177,235,897 |
| 29 | 13,133,786,853 | 1,194,868,742 | 1,194,868,742 | - | 166,933,386 | - | 166,933,386 |
| 30 | 13,164,815,621 | 1,200,877,741 | 1,200,877,741 | - | 156,577,596 | - | 156,577,596 |
| 31 | 12,884,701,410 | 1,200,864,495 | 1,200,864,495 | - | 146,127,736 | - | 146,127,736 |
| 32 | 12,581,188,801 | 1,197,143,251 | 1,197,143,251 | - | 135,954,190 | - | 135,954,190 |
| 33 | 12,256,855,805 | 1,192,794,777 | 1,192,794,777 | - | 126,421,235 | - | 126,421,235 |
| 34 | 11,911,185,182 | 1,185,409,906 | 1,185,409,906 | - | 117,254,813 | - | 117,254,813 |
| 35 | 11,545,999,824 | 1,175,873,805 | 1,175,873,805 | - | 108,550,209 | - | 108,550,209 |
| 36 | 11,162,314,257 | 1,160,154,223 | 1,160,154,223 | - | 99,952,463 | - | 99,952,463 |
| 37 | 10,765,453,115 | 1,142,851,899 | 1,142,851,899 | - | 91,891,545 | - | 91,891,545 |
| 38 | 10,356,385,674 | 1,122,100,971 | 1,122,100,971 | - | 84,202,573 | - | 84,202,573 |
| 39 | 9,938,036,906 | 1,099,945,542 | 1,099,945,542 | - | 77,032,223 | - | 77,032,223 |
| 40 | 9,511,410,031 | 1,067,369,664 | 1,067,369,664 | - | 69,762,804 | - | 69,762,804 |
| 41 | 9,087,007,484 | 1,021,096,030 | 1,021,096,030 | - | 62,285,002 | - | 62,285,002 |
| 42 | 8,679,758,485 | 994,010,155 | 994,010,155 | - | 56,586,853 | - | 56,586,853 |
| 43 | 8,271,428,660 | 965,805,312 | 965,805,312 | - | 51,312,377 | - | 51,312,377 |
| 44 | 7,863,099,011 | 936,564,482 | 936,564,482 | - | 46,438,486 | - | 46,438,486 |
| 45 | 7,455,841,937 | 906,408,364 | 906,408,364 | - | 41,944,218 | - | 41,944,218 |
| 46 | 7,050,681,570 | 875,129,318 | 875,129,318 | - | 37,794,470 | - | 37,794,470 |
| 47 | 6,648,930,204 | 842,739,670 | 842,739,670 | - | 33,967,007 | - | 33,967,007 |
| 48 | 6,251,981,205 | 809,495,727 | 809,495,727 | - | 30,449,925 | - | 30,449,925 |
| 49 | 5,861,062,249 | 775,673,634 | 775,673,634 | - | 27,230,682 | - | 27,230,682 |
| 50 | 5,477,202,947 | 741,399,906 | 741,399,906 | - | 24,290,690 | - | 24,290,690 |

# Single Discount Rate Development Present Values of Projected Benefits (Concluded) 

| Year | Projected Beginning Plan Net Position | Projected <br> Benefit <br> Payments | Funded Portion of Benefit Payments | Unfunded Portion of Benefit Payments | Present Value of Funded Benefit Payments using Expected Return Rate (v) | Present Value of Unfunded Benefit Payments using Municipal Bond Rate (vf) | Present Value of Benefit Payments using Single Discount Rate (sdr) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (a) | (b) | (c) | (d) | (e) | (f) $=(\mathrm{d})^{*} \mathrm{v}^{\wedge}((\mathrm{a})-.5)$ | $(\mathrm{g})=(\mathrm{e})^{*} \mathrm{vf} \wedge((\mathrm{a})-.5)$ | (h) $=\left((\mathrm{c}) /(1+\mathrm{sdr})^{\wedge}(\mathrm{a}-.5)\right.$ |
| 51 | \$ 5,101,375,567 | \$ 706,724,144 | \$ 706,724,144 | \$ | \$ 21,609,518 | \$ | 21,609,518 |
| 52 | 4,734,570,549 | 671,722,873 | 671,722,873 | - | 19,168,720 | - | 19,168,720 |
| 53 | 4,377,769,936 | 636,472,317 | 636,472,317 | - | 16,950,804 | - | 16,950,804 |
| 54 | 4,031,947,088 | 601,066,528 | 601,066,528 | - | 14,939,675 | - | 14,939,675 |
| 55 | 3,698,047,602 | 565,614,451 | 565,614,451 | - | 13,120,396 | - | 13,120,396 |
| 56 | 3,376,971,911 | 530,237,621 | 530,237,621 | - | 11,479,020 | - | 11,479,020 |
| 57 | 3,069,559,028 | 495,068,858 | 495,068,858 | - | 10,002,480 | - | 10,002,480 |
| 58 | 2,776,570,464 | 460,249,440 | 460,249,440 | - | 8,678,470 | - | 8,678,470 |
| 59 | 2,498,675,942 | 425,924,527 | 425,924,527 | - | 7,495,324 | - | 7,495,324 |
| 60 | 2,236,442,805 | 392,241,285 | 392,241,285 | - | 6,441,973 | - | 6,441,973 |
| 61 | 1,990,326,630 | 359,349,570 | 359,349,570 | - | 5,507,957 | - | 5,507,957 |
| 62 | 1,760,660,442 | 327,401,878 | 327,401,878 | - | 4,683,412 | - | 4,683,412 |
| 63 | 1,547,643,228 | 296,549,406 | 296,549,406 | - | 3,959,005 | - | 3,959,005 |
| 64 | 1,351,331,689 | 266,937,509 | 266,937,509 | - | 3,325,879 | - | 3,325,879 |
| 65 | 1,171,636,123 | 238,701,856 | 238,701,856 | - | 2,775,623 | - | 2,775,623 |
| 66 | 1,008,319,975 | 211,963,790 | 211,963,790 | - | 2,300,245 | - | 2,300,245 |
| 67 | 861,004,173 | 186,827,363 | 186,827,363 | - | 1,892,173 | - | 1,892,173 |
| 68 | 729,174,832 | 163,377,594 | 163,377,594 | - | 1,544,261 | - | 1,544,261 |
| 69 | 612,193,320 | 141,678,832 | 141,678,832 | - | 1,249,801 | - | 1,249,801 |
| 70 | 509,308,730 | 121,773,181 | 121,773,181 | - | 1,002,526 | - | 1,002,526 |
| 71 | 419,672,885 | 103,679,968 | 103,679,968 | - | 796,611 | - | 796,611 |
| 72 | 342,356,956 | 87,395,116 | 87,395,116 | - | 626,681 | - | 626,681 |
| 73 | 276,369,923 | 72,889,953 | 72,889,953 | - | 487,792 | - | 487,792 |
| 74 | 220,679,589 | 60,112,649 | 60,112,649 | - | 375,440 | - | 375,440 |
| 75 | 174,233,603 | 48,990,031 | 48,990,031 | - | 285,556 | - | 285,556 |
| 76 | 135,980,116 | 39,428,948 | 39,428,948 | - | 214,489 | - | 214,489 |
| 77 | 104,888,495 | 31,319,922 | 31,319,922 | - | 159,008 | - | 159,008 |
| 78 | 79,967,743 | 24,541,601 | 24,541,601 | - | 116,281 | - | 116,281 |
| 79 | 60,281,620 | 18,963,867 | 18,963,867 | - | 83,857 | - | 83,857 |
| 80 | 44,961,635 | 14,450,503 | 14,450,503 | - | 59,636 | - | 59,636 |
| 81 | 33,218,202 | 10,862,413 | 10,862,413 | - | 41,837 | - | 41,837 |
| 82 | 24,349,263 | 8,061,685 | 8,061,685 | - | 28,978 | - | 28,978 |
| 83 | 17,745,321 | 5,915,941 | 5,915,941 | - | 19,846 | - | 19,846 |
| 84 | 12,890,327 | 4,302,104 | 4,302,104 | - | 13,469 | - | 13,469 |
| 85 | 9,358,736 | 3,109,528 | 3,109,528 | - | 9,086 | - | 9,086 |
| 86 | 6,809,111 | 2,242,062 | 2,242,062 | - | 6,114 | - | 6,114 |
| 87 | 4,975,130 | 1,619,177 | 1,619,177 | - | 4,121 | - | 4,121 |
| 88 | 3,654,789 | 1,175,879 | 1,175,879 | - | 2,793 | - | 2,793 |
| 89 | 2,698,915 | 861,342 | 861,342 | - | 1,909 | - | 1,909 |
| 90 | 2,000,285 | 637,185 | 637,185 | - | 1,318 | - | 1,318 |
| 91 | 1,483,734 | 475,636 | 475,636 | - | 918 | - | 918 |
| 92 | 1,097,474 | 357,398 | 357,398 | - | 644 | - | 644 |
| 93 | 805,989 | 269,379 | 269,379 | - | 453 | - | 453 |
| 94 | 584,774 | 202,835 | 202,835 | - | 318 | - | 318 |
| 95 | 416,624 | 151,931 | 151,931 | - | 223 | - | 223 |
| 96 | 289,143 | 112,787 | 112,787 | - | 154 | - | 154 |
| 97 | 193,068 | 82,733 | 82,733 | - | 106 | - | 106 |
| 98 | 121,232 | 59,823 | 59,823 | - | 71 | - | 71 |
| 99 | 67,976 | 42,569 | 42,569 | - | 47 | - | 47 |
| 100 | 28,772 | 28,772 | 28,772 | - | 30 | - | 30 |
|  |  |  |  | Totals | \$ 12,280,238,244 | \$ - | \$ 12,280,238,244 |



## Section H

## Glossary of Terms

## Glossary of Terms

$\left.\begin{array}{ll}\text { Actuarial Accrued Liability } & \begin{array}{l}\text { The AAL is the difference between the actuarial present value of all } \\ \text { (AAL) } \\ \text { benefits and the actuarial value of future normal costs. The definition } \\ \text { comes from the fundamental equation of funding which states that } \\ \text { the present value of all benefits is the sum of the Actuarial Accrued } \\ \text { Liability and the present value of future normal costs. The AAL may }\end{array} \\ \text { also be referred to as "accrued liability" or "actuarial liability." }\end{array}\right\}$

## Glossary of Terms

## Amortization Payment

Amortization Method

Cost-of-Living Adjustments

Cost-Sharing MultipleEmployer Defined Benefit Pension Plan (cost-sharing pension plan)

Covered-Employee Payroll

Deferred Retirement Option Program (DROP)

## Deferred Inflows and Outflows

## Discount Rate

The amortization payment is the periodic payment required to pay off an interest-discounted amount with payments of interest and principal.

The method used to determine the periodic amortization payment may be a level dollar amount, or a level percent of pay amount. The period will typically be expressed in years, and the method will either be "open" (meaning, reset each year) or "closed" (the number of years remaining will decline each year).

Postemployment benefit changes intended to adjust benefit payments for the effects of inflation.

A multiple-employer defined benefit pension plan in which the pension obligations to the employees of more than one employer are pooled and pension plan assets can be used to pay the benefits of the employees of any employer that provides pensions through the pension plan.

The payroll of covered employees, which is typically only the pensionable pay and does not include pay above any pay cap.

A program that permits a plan member to elect a calculation of benefit payments based on service credits and salary, as applicable, as of the DROP entry date. The plan member continues to provide service to the employer and is paid for the service by the employer after the DROP entry date; however, the pensions that would have been paid to the plan member are credited to an individual member account within the defined benefit pension plan until the end of the DROP period. Other variations for DROP exist and will be more fully detailed in the plan provision section of the valuation report.

The deferred inflows and outflows of pension resources are amounts used under GASB Statement No. 68 in developing the annual pension expense. Deferred inflows and outflows arise with differences between expected and actual experiences; changes of assumptions. The portion of these amounts not included in pension expense should be included in the deferred inflows or outflows of resources.

For GASB purposes, the discount rate is the single rate of return that results in the present value of all projected benefit payments to be equal to the sum of the funded and unfunded projected benefit payments, specifically:

1. The benefit payments to be made while the pension plan's fiduciary net position is projected to be greater than the benefit payments that are projected to be made in the period; and
2. The present value of the benefit payments not in (1) above, discounted using the municipal bond rate.

## Glossary of Terms

| Entry Age Actuarial Cost <br> Method (EAN) | The EAN is a funding method for allocating the costs of the plan <br> between the normal cost and the accrued liability. The actuarial <br> present value of the projected benefits of each individual included in <br> an actuarial valuation is allocated on a level basis (either level dollar <br> or level percent of pay) over the earnings or service of the individual <br> between entry age and assumed exit ages(s). The portion of the <br> actuarial present value allocated to a valuation year is the normal <br> cost. The portion of this actuarial present value not provided for at a <br> valuation date by the actuarial present value of future normal costs is <br> the actuarial accrued liability. The sum of the accrued liability plus <br> the present value of all future normal costs is the present value of all <br> benefits. |
| :--- | :--- |
| Fiduciary Net Position | The Governmental Accounting Standards Board is an organization that <br> exists in order to promulgate accounting standards for governmental <br> entities. |
| GASB |  |
| The fiduciary net position is the value of the assets of the trust. |  |

## Glossary of Terms

## Other Postemployment <br> Benefits (OPEB)

Real Rate of Return

## Service Cost

Total Pension Expense

All postemployment benefits other than retirement income (such as death benefits, life insurance, disability, and long-term care) that are provided separately from a pension plan, as well as postemployment healthcare benefits regardless of the manner in which they are provided. Other post-employment benefits do not include termination benefits.

The real rate of return is the rate of return on an investment after adjustment to eliminate inflation.

The service cost is the portion of the actuarial present value of projected benefit payments that is attributed to a valuation year.

The total pension expense is the sum of the following items that are recognized at the end of the employer's fiscal year:

1. Service Cost
2. Interest on the Total Pension Liability
3. Current-Period Benefit Changes
4. Employee Contributions (made negative for addition here)
5. Projected Earnings on Plan Investments (made negative for addition here)
6. Pension Plan Administrative Expense
7. Other Changes in Plan Fiduciary Net Position
8. Recognition of Outflow (Inflow) of Resources due to Liabilities
9. Recognition of Outflow (Inflow) of Resources due to Assets

Total Pension Liability (TPL)
The TPL is the portion of the actuarial present value of projected benefit payments that is attributed to past periods of member service.

Unfunded Actuarial Accrued Liability (UAAL)

Valuation Assets

The UAAL is the difference between actuarial accrued liability and valuation assets.

The valuation assets are the assets used in determining the unfunded liability of the plan. For purposes of the GASB Statement No. 67, the valuation asset is equal to the market value of assets.

Retirement

November 6, 2018

Ms. Gail H. Stone, Executive Director
Arkansas Public Employees Retirement System
One Union National Plaza
124 West Capitol, Suite 400
Little Rock, Arkansas 72201

Dear Gail:
Please find the enclosed 30 copies of the June 30, 2018 GASB Statement Nos. 67 and 68 Accounting and Financial Reporting for Pensions report of the Arkansas Public Employees Retirement System (Including District Judges).

Sincerely,
Mit Draplod
Mita D. Drazilov, ASA, FCA, MAAA

MDD:dks:dj
Enclosures


[^0]:    * Source: Fixed-income municipal bonds with 20 years to maturity that include only federally tax-exempt municipal bonds as reported in Fidelity Index's "20-Year Municipal GO AA Index" as of June 30, 2018. In describing this index, Fidelity notes that the municipal curves are constructed using optionadjusted analytics of a diverse population of over 10,000 tax-exempt securities.

[^1]:    * Applicable to calendar year 2018. Life expectancies and rates in future years are determined by the fully generational MP-2017 projection scale.

[^2]:    * Applicable to calendar year 2018. Rates in future years are determined by the above rates and the MP-2017 projection scale.

