HMEPS

HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM

A Component Unit of the City of Houston, Texas

Comprehensive Annual Financial Report for the Year Ended **June 30, 2011**

[THIS PAGE INTENTIONALLY LEFT BLANK]

HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM

A COMPONENT UNIT OF THE CITY OF HOUSTON, TEXAS

COMPREHENSIVE ANNUAL FINANCIAL REPORT
FOR THE YEAR ENDED JUNE 30, 2011

PREPARED BY THE PENSION ADMINISTRATION STAFF
RHONDA SMITH, EXECUTIVE DIRECTOR

HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM
1201 LOUISIANA, SUITE 900, HOUSTON, TEXAS 77002-5608
713-595-0100
WWW.HMEPS.ORG

TABLE OF CONTENTS

THOUSANDS OF MEMBERS, COUNTLESS SERVICES, ONE PLAN.

HMEPS

HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM

GUIDANCE YOU CAN TRUST

HMEPS

HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM

COMMITTED TO HELPING PARTICIPANTS PLAN AND PREPARE FOR A SECURE RETIREMENT

SECTION 1

INTRODUCTION

HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM

HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM
1201 LOUISIANA, SUITE 900
HOUSTON, TEXAS 77002
713-595-0100
FAX 713-650-1961

November 17, 2011

Kelly Dowe
Director of Finance
City of Houston, Texas
P.O. Box 1562
Houston, Texas 77251

Dear Mr. Dowe:

We are pleased to present the Comprehensive Annual Financial Report (CAFR) of the Houston Municipal Employees Pension System (the System), a Component Unit of the City of Houston, Texas (the City) for the fiscal year ended June 30, 2011. The accuracy, fairness of presentation and completeness of this report are the responsibility of the Board of Trustees (the Board) of the System. To the best of our knowledge and belief, the enclosed data is accurate in all material respects and is reported in a manner designed to present fairly the financial position and results of the operations of the System. The System's basic financial statements will be included in the annual financial report of the City.

Accounting System and Internal Controls

The financial statements have been prepared in accordance with generally accepted accounting principles and presented in accordance with the Governmental Accounting Standards Board (GASB).

The System's independent auditors have audited the financial statements and issued an unqualified opinion as of June 30, 2011 and 2010. The purpose of the audit is to give reasonable assurance to users of those financial statements, the Board, and participants of the System, that the financial statements present fairly, in all material respects, information regarding the System's net assets held in trust for pension benefits and in conformity with accounting principles generally accepted in the United States of America.

A significant responsibility of the Board is to ensure that the System has in place an adequate system of internal controls. A system of internal controls is an entity's plan of organization and all of its coordinated methods and measures adopted to safeguard its assets, ensure the accuracy and reliability of the accounting system and promote adherence to management policies. These controls include strategic design of the entity's business systems, the appropriate segregation of duties and responsibilities, sound practices in the performance of those duties, capable personnel, and the organizational structure itself. We believe the System's internal controls are adequate and are working as designed.

Financial Information

The Management's Discussion and Analysis (MD&A) that immediately follows the Independent Auditors' Report provides condensed financial information and activities for the current and prior fiscal years of the System. It provides a narrative introduction, overview, and analysis of the basic financial statements. The MD&A complements this letter of transmittal and should be read in conjunction with it.

Plan History and Profile

The System was created in 1943 under Chapter 358, Acts of the 48th Texas Legislature, Regular Session, Article 6243g, Vernon's Annotated Revised Texas Civil Statutes, and reenacted and continued under HB1573, 77th Texas Legislature, as Article 6243h, Vernon's Annotated Revised Texas Civil Statutes, as amended (the Statute).

The System is a multiple-employer, defined benefit pension plan and includes a contributory group (Group A) and two noncontributory groups (Groups B and D). The System provides service retirement, disability retirement and death benefits for eligible participants which covers all municipal employees, except police officers and fire fighters (other than certain police officers in the System as authorized by the Statute), employed fulltime by the City, elected City officials, and the full-time employees of the System (collectively referred to as "participants"). The System plan net assets are used to pay benefits for eligible participants of Group A, Group B and Group D. The System is administered by an eleven-member Board of Trustees. The Trustees include four elected trustees who are members of the System, two elected trustees who are retirees of the System, a trustee appointed by the elected trustees, the mayor's appointee, the controller's appointee, and two city council appointees.

Budget

The costs of administering the System, consisting of operating administrative expenses and capitalized items, are paid by the System from current earnings pursuant to an annual fiscal budget adopted by the Board.

Funding Status

The System's funding objective is to establish contributions which, when combined with present assets and future investment returns, will be sufficient to meet the financial obligations to present and future retirees and beneficiaries.

Annual actuarial valuations measure the progress toward these goals, as well as test the adequacy of the contribution rate. The System's actuary assumes that the System's investments will return 8.5 percent over the long-term. The differences between the assumed and actual investment return are phased in (smoothed) over five years, yielding an actuarial value of assets. The smoothing prevents extreme volatility in employer contribution rates due to short-term fluctuations in the investment markets. Under the terms of the 2007 Fourth Amendment to the Meet and Confer Agreement, all of the deferred gains/(losses) from 2006 and prior were recognized as of July 1, 2007. Subsequent years will have the normal deferral that is part of the actuarial value of assets (AVA) methodology. In future years the number of deferral bases will grow until we are once again recognizing prior years' excess investment gains/(losses) over five years.

The funded ratio, the ratio of the (AVA) to the actuarial accrued liability (AAL), is a standard measure of a plan's funded status. In the absence of benefit improvements, a plan's funded ratio should increase over time, until it reaches 100%. As of July 1, 2010 HMEPS' AVA and AAL were $2.27 billion and $3.63 billion, respectively, resulting in a funded ratio of 62.6%. This is lower than the funded ratio as of July 1, 2009, which was 66.2%.

A historical perspective of HMEPS' funding levels is presented in the Schedule of Funding Progress in the Required Supplementary Information in the Financial Section of this report.

Market Environment

Economic growth for the past year has been considerably slower than many market observers had expected. Indicators suggest a deterioration in overall labor market conditions in recent months, and the unemployment rate has moved up. Nevertheless, financial markets continued their recovery throughout fiscal year 2011. The Wilshire 5000 Total Market Index gained 31.99 percent over the past twelve months and the MSCI ACWI-ex. U.S. performed nearly as well at 29.73 percent. Yields and spreads on corporate bonds widened modestly in the quarter ending June 30, 2011, but remain significantly below the levels seen immediately after the credit crisis in 2008. The investment grade Barclays Aggregate returned 3.90 percent during the year due to continuing low interest rates, while narrowing corporate spreads propelled the Merrill Lynch High Yield Master Trust II Total Return Index to a 15.36 percent return. The Federal Reserve continues to accommodate the fragile recovery with a federal funds target rate of 0.00-0.25 percent.

Inflation picked up earlier in the year, mainly reflecting higher prices for some commodities and imported goods, as well as supply chain disruptions. More recently, inflation has moderated as prices of energy and some commodities have declined from their earlier peaks. The Consumer Price Index indicated a 3.56 percent inflation rate over the past year, and longer-term inflation expectations have remained stable.

The HMEPS investment portfolio participated in the financial markets rally during fiscal year 2011. The Board's approved asset allocation led to attractive risk-adjusted returns. The System returned 22.17 percent during fiscal year 2011, significantly outpacing the actuarial assumed rate of 8.50 percent. This performance compares favorably to HMEPS' public fund peers, placing the System in the 36th percentile among the TUCS Master Trusts - Public universe for the four quarters ending June 30, 2011. Over longer time periods (five, seven, and ten years), HMEPS' performance is in the top 10 percent.

During the ten-year period ending June 30, 2011, HMEPS annualized return is 7.75 percent compared to the median public fund's annualized return of 5.59 percent. The System's twenty-year return is 9.26 percent. This places HMEPS' performance in the top percentile of public funds over that period.

Major Current and Future Initiatives

Member Services

During the fiscal year, HMEPS continued to improve processes designed to expand and improve customer service, including:

- Responded to increased demand for the Outreach Program, which reaches hundreds of members with individual and group sessions provided by our benefits counselors and Financial Counselor, who is a Certified Financial Planner. This past year, these staff members conducted 586 individual counseling sessions and hosted 92 joint presentations for various City departments as well as new employee orientations. A growing number of participants request financial counseling based on other participants' recommendations.
- Launched an electronic system that allows counselors to access documents without retrieving paper files, expediting both retirement processes and responses to members' inquiries.
- Processed 1,734 members for payroll, including retirements, survivor benefits and lump-sum payments.

The benefits counselors and the Financial Counselor participated in the 2011 Financial Retirement Employees Educational Summit on October 19, 2011, an important annual event designed to help City employees prepare for their financial futures. This free event has been a tremendous success with City of Houston employees.

Technology

The mission of HMEPS' Information Systems (IS) Division is to provide problem-solving solutions and general support and maintenance to the Board and Staff so they can meet their goals and objectives. The IS Division is responsible for basic functions, such as network resource availability, data security, email access, desktop support and project management. The IS Division supports an in-house participant record-keeping system, and provides first-line support for the System's imaging and workflow software. Additionally, the IS Division has provided substantial resources and support for the planned office relocation from Heritage Plaza to Total Plaza, scheduled for October 2011.

The IS Division integrates technology and software changes, and implements new processes and procedures to support the System's changing business needs. For example, earlier this year the IS Division coordinated the launch of the MyPenPay retiree payroll portal, which allows retirees to view online their monthly check history, update relevant personal data and access year-end tax forms, where available. Additionally, the IS Division worked with the Benefits Division to build an online tool to track the large volume of participant inquiries received by the System as a result of the City of Houston's layoff notices issued the year.

Investments

During fiscal year 2011, the System, with the assistance of its general investment consultant, Wilshire Associates, conducted searches for two new Fixed Income managers to further diversify its Fixed Income portfolio. The System also conducted searches for and hired four new non-U.S. equity managers, replacing its former two non-U.S. equity managers.

The System also worked with Cliffwater LLC, its specialty consultant, to invest in three new private equity funds, a new real estate partnership and an energy-related partnership for the inflation-linked asset class. The System also formulated a plan to fill the new absolute return portfolio. During the year ended June 30, 2011, the System hired four new funds and due diligence was conducted on additional funds. The System plans to complete filling this asset class during the current fiscal year.

In addition, the System revised its Investment Policy Statement (IPS). The new IPS will provide for easier comparison of investment management firms and investment funds under consideration and will streamline the ongoing monitoring process. It also better defines the roles of the Board, staff, consultants and investment managers.

Board Governance

At the February 24, 2011 meeting, the HMEPS Board re-elected Sherry Mose as Chairman, and Lonnie Vara as Secretary. Roy W. Sanchez was newly elected to the position of Vice Chairman.

Meet and Confer Agreement

Effective on July 1, 2011 the Amended and Restated Meet and Confer Agreement (Agreement) between the City and the System went into effect. The Agreement provides for structured contributions from the City to provide the City budgetary flexibility while strengthening the System, enhancements to Board operations to promote best practices, and increased options for eligible participants that are cost neutral to the System.

Under the Agreement, the City will contribute $98.5 million to the System in fiscal year 2012. For each of the succeeding fiscal years, the City will contribute either the previous fiscal year's rate plus 2 percent of payroll or the previous fiscal year's contribution amount plus $10 million, whichever is greater. This provision will stay in place until the actuarially determined contribution rate is met, at which time that rate becomes the effective contribution rate.

Certificate of Achievement

The Government Finance Officers Association (GFOA) of the United States and Canada (GFOA) awarded a

Certificate of Achievement for Excellence in Financial Reporting to the Houston Municipal Employees Pension System for its comprehensive annual financial report for the year ended June 30, 2010. This was the 17th consecutive year that the government has achieved this prestigious award. In order to be awarded a Certificate of Achievement, a government unit must publish an easily readable and efficiently organized comprehensive annual financial report. This report must satisfy both generally accepted accounting principles and applicable legal requirements.

A Certificate of Achievement is valid for a period of one year only. We believe that our current comprehensive annual financial report continues to meet the Certificate of Achievement Program's requirements and we are submitting it to the GFOA to determine its eligibility for another certificate.

Acknowledgement

This CAFR was prepared through the combined efforts of the System staff and was subject to the scrutiny of the Board. It is intended to provide information to its user that may be a basis for a general understanding of the System. This CAFR is being forwarded to the City of Houston, the Texas State Pension Review Board, the GFOA, and other interested parties who may from time to time request it.

In Closing…

A core purpose of the System is to help provide for the financial security of its participants when they are eligible to receive benefits. Municipal public sector employees are vital to providing and maintaining important city services for Houston residents and quality employees are attracted to and retained by the public sector in part by the security and benefits offered by a sound pension system. The System is proud to serve the dedicated municipal employees and retirees who have made tremendous contributions to Houston and its citizens.

The Board and staff demonstrated remarkable resilience throughout another difficult economic year that included furloughs and layoffs of City employees. The Board and staff used their combined expertise to protect and strengthen the System for its participants, now and in the future.

Sincerely,

Sherry Mose
Chairman

Rhonda Smith
Executive Director

ORGANIZATIONAL OVERVIEW* (AS OF JUNE 30, 2011)


Sherry Mose
Chairman


Roy W. Sanchez
Vice Chairman


Lonnie Vara
Secretary


Terrence Ardis
Elected Trustee


David L. Long
Elected Trustee


Lenard Polk
Elected Trustee


Barbara Chelette
Appointed
Trustee


Richard Badger
Council
Appointee


Justo P. Gonzalez
Council
Appointee


Alfred Jackson
Controller
Appointee


Craig T. Mason
Mayoral
Appointee


Rhonda Smith
Executive Director

Board of Trustees
Elected and Appointed Trustees

Sherry Mose, *Chairman*
Roy W. Sanchez, *Vice Chairman*
Lonnie Vara, *Secretary*
Terrence Ardis
David L. Long
Lenard Polk
Barbara Chelette, *Appointed*

City Appointed Trustees

Richard Badger
Justo P. Gonzalez
Alfred Jackson
Craig T. Mason

Rhonda Smith, *Executive Director*

Administrative Organization

Audit Committee
Budget and Oversight Committee
Disability Committee
External Affairs Committee
Investment Committee
Personnel and Procedures Committee

Executive Director

General Counsel

Chief Investment Officer
Investment Managers' Services
Market Research
Performance Measurement

Member Services
Benefit Administration Services
Member Services
Financial Counseling
Communications

Operations
Records
Accounting
Financial Reporting
Technology Support

* Information pertaining to investment-related professionals is located on Page 9.

The Government Finance Officers Association (GFOA) of the United States and Canada awarded a “Certificate of Achievement for Excellence in Financial Reporting” to Houston Municipal Employees Pension System for its comprehensive annual financial report for the fiscal year ended June 30, 2010. The Certificate of Achievement is a prestigious national award recognizing conformance with the highest standards for preparation of state and local government financial reports.

In order to be awarded a Certificate of Achievement, a government unit must publish an easily readable and efficiently organized comprehensive annual financial report, the contents of which conform to program standards. Such a CAFR must satisfy both generally accepted accounting principles and applicable legal requirements.

A Certificate of Achievement is valid for a period of one year only. The Houston Municipal Employees Pension System has received a Certificate of Achievement for the last 17 consecutive years (fiscal years ended June 30, 1994 through 2010). We believe our current report continues to conform to the Certificate of Achievement program requirements, and we are submitting it to the GFOA for consideration.

Consultants (Fiscal Year 2011)

Actuary
Gabriel, Roeder, Smith & Company

Auditor
MFR, P.C.

Board Medical Advisor
Charles Schuhmacher, M.D.

Communication Services
LT Communications

Technology Services
Pension Benefits Information

Governmental Representation
HillCo Partners, Inc.
Locke, Lord, Bissell & Liddell, L.L.P.

Investment Consultants
Cliffwater, L.L.C.
Wilshire Associates, Inc.

Investment Performance Analysis
Cliffwater, L.L.C.
State Street Bank and Trust Co.
Wilshire Associates, Inc.

Legal Counsel
Baker Botts, L.L.P.
Daughtry & Jordan, PC
Jackson, Walker, L.L.P.
Locke, Lord, Bissell & Lidell, L.L.P.

Master Custodian/Trustee
State Street Bank and Trust Co.

Investment Managers (Fiscal Year 2011)

Absolute Return

Anchorage Capital Group L.L.C.
Angelo, Gordon & Co.
Davidson Kempner Capital Management, L.L.C.
Highland Capital Management
Paulson & Co.
Och-Ziff Capital Management Group

Fixed Income

BlackRock, Inc.
DDJ Capital Management, L.L.C.
Loomis, Sayles & Co.
Pugh Capital Management
Smith Graham & Co.
Whippoorwill Associates, Inc.

Inflation-Linked

BlackRock, Inc.
Enervest, Ltd.
Global Forest Partners, L.P.
Oaktree Capital Management
Paulson Advantage Gold
Quantum Energy Partners
The Carlyle Group

Non-U.S. Equity

Axiom International
Baring International
BlackRock, Inc.
Brandes Investment Partners
EARNEST Partners
OFI Institutional Management
Thomas White International

Private Equity

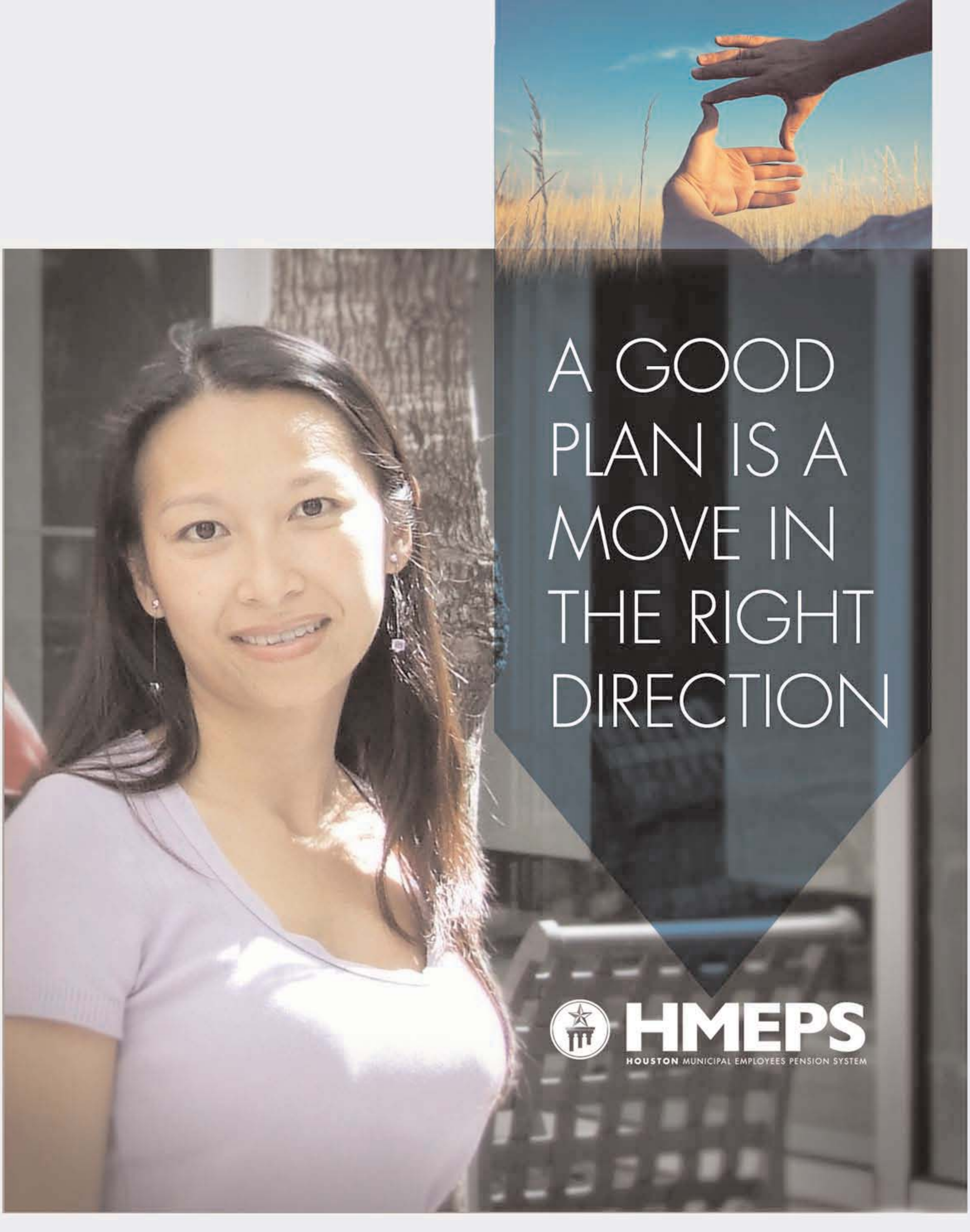
Adams Street Partners
Brera Capital Partners, L.L.C.
Brockway Moran & Partners, Inc.
Centerbridge Partners
CVE Kaufman Fellows Endowment
Goldman, Sachs & Co.
HarbourVest Partners, L.L.C.
Hellman & Friedman, L.L.C.
J.W. Childs Associates, L.P.
Lexington Partners, Inc.
Matlin Patterson Global Advisors
Oaktree Capital Management
Pacven Walden Management Co., Ltd.
Pegasus Investors, L.P.
Pharos Capital Partners, L.L.C.
Platinum Equity Capital Partners
Sun Capital Partners, Inc.
The Carlyle Group
The Jordan Company, L.P.
TrueBridge Capital Partners
TSG Capital Group, L.L.C.
Valor Equity Partners

US Equity

BlackRock, Inc.
DePrince, Race & Zollo, Inc.
EARNEST Partners, L.L.C.
INTECH Investment Management, L.L.C.
Neumeier Investment Counsel, L.L.C.
OakBrook Investments, L.L.C.
PanAgora Asset Management, Inc.
Piedmont Investment Advisors, L.L.C.
Profit Investment Management
Robb Evans & Associates, L.L.C.
State Street Global Advisors
T. Rowe Price Associates, Inc.

Real Estate

Aetos Capital
CB Richard Ellis Investors
Crow Holdings
Fortress Investment Group, L.L.C.
Goldman, Sachs & Co.
Grove International Partners
Lone Star U.S. Acquisitions, L.L.C.
Morgan Stanley Asset Management, Inc.
Olympus Real Estate Corp.
RREEF America L.L.C.
State Street Global Advisors


A GOOD PLAN IS A MOVE IN THE RIGHT DIRECTION
HMEPS
HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM

PROFESSIONAL AND ETHICAL PENSION ADMINISTRATION THROUGH KNOWLEDGE & INNOVATION

SECTION 2

FINANCIAL INFORMATION

An Overview

The Audited Financial Statements and the accompanying Independent Auditors' Report included in this CAFR were approved by the System's Board of Trustees (the Board) in its meeting of September 22, 2011. The audit of the System's financial statements was conducted in accordance with generally accepted auditing standards (GAAS). The Independent Auditors' Report is based on that audit, and it is intended to give reasonable assurance to users of the System's financial statements that those financial statements are free of material misstatement when taken as a whole and that they present fairly the financial position and results of operations of the System at the times and for the periods reported. The audit gives reasonable assurance to the Board and participants of the System that the System's assets are adequately safeguarded and that its financial transactions are properly authorized and recorded.

The financial statements provide a comprehensive overview of the financial position of the System as of June 30, 2011 and June 30, 2010 and the results of its operation for the years then ended. The financial statements are presented in conformity with accounting and reporting standards of the Governmental Accounting Standards Board (GASB).

The System is responsible for the accuracy of its financial statements and the completeness and fairness of their presentation. The auditors are responsible for issuing an opinion on those financial statements when taken as a whole.

The financial statements consist of Statements of Plan Net Assets, Statements of Changes in Plan Net Assets, Notes to the Basic Financial Statements, and Supplemental Schedules.

Statements of Plan Net Assets

The Statements of Plan Net Assets present the financial position of the System as of the end of the fiscal years reported. They are statements of the System's assets, liabilities, and net assets held in trust for pension benefits. An asset is anything having commercial economic or exchange value. Assets include cash, receivables (interest and dividends earned by the investments of the System and employee member and employer contributions), investment, collateral on securities lending arrangements, and furniture, fixtures and equipment. System liabilities include money reserves for participants who are entitled to benefits and obligations for professional services the System has used, but for which payment has not been made.

Statements of Changes In Plan Net Assets

The Statements of Changes in Plan Net Assets include additions to the System's assets and deductions from them and the increase or decrease in plan net assets. Additions consist of contributions, investment income, and other income. Deductions are benefit payments, fees for professional services and costs of administering the programs of the System. The net of additions and deductions represents the change, for the years presented, in net assets held in trust for pension benefits.

Notes to Financial Statements

Notes to the basic financial statements contain disclosures required by generally accepted accounting principles and GASB reporting standards. Required disclosures include a summary description of the pension plan, significant accounting policies, information about the System's funding status and progress toward achieving its funding objectives, information about the System's investments and investing activities, and information about the System's commitments.

Supplemental Information

Supplemental Schedules provide information required by the GASB which include the supplementary 10-year trend information. These charts show the progress toward reaching the goal of being totally funded, as well as sources of revenues and types of expenses of the System during the fiscal year.

Other supplementary information provides additional information for analysis.

INDEPENDENT AUDITORS' REPORT

Board of Trustees
Houston Municipal Employees Pension System:

We have audited the accompanying statements of plan net assets of the Houston Municipal Employees Pension System (the System) as of June 30, 2011 and 2010, and the related statements of changes in plan net assets for the years then ended. These basic financial statements and the schedules referred to below are the responsibility of the System's management. Our responsibility is to express an opinion on these basic financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the basic financial statements are free of material misstatement. An audit includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the System's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the basic financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall basic financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the basic financial statements referred to above present fairly, in all material respects, information regarding the Plan's net assets available for benefits as of June 30, 2011, and changes therein for the year then ended and its financial status as of June 30, 2010, and the changes therein for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Management's discussion and analysis (MD&A) and the required supplemental information (schedules 1, 2 and 3) are not a required part of the basic financial statements but is supplementary information required by the Governmental Accounting Standards Board. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the MD&A and required supplemental information. However, we did not audit the information and express no opinion on it.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The other supplemental information (schedules 4, 5, and 6) is presented for purposes of additional analysis and is not a required part of the System's basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. This information has been subjected to the auditing procedures applied in our audits of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or the basis financial statements themselves and other additional procedures in accordance with auditing standards generally accepted in the United States of America in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

September 22, 2011

MFR, P.C.

One Riverway, Suite 1900
Houston, TX 77056
Off. 713-622-1120
Fax 713-961-0625

MANAGEMENT'S DISCUSSION AND ANALYSIS (Unaudited)

The Board of Trustees (the Board) of the Houston Municipal Employees Pension System (the System) is pleased to provide this overview and analysis of the financial performance and activities of the System for the fiscal years ended June 30, 2011 and 2010. We encourage the readers to consider the information presented here in conjunction with the basic financial statements.

OVERVIEW OF THE FINANCIAL STATEMENTS

The discussion and analysis is intended to serve as an introduction to the System's financial statements. The financial section consists of (1) System's Basic Financial Statements, (2) Notes to Basic Financial Statements, and (3) Supplemental Information.

System's Basic Financial Statements

There are two basic financial statements presented herewith. The Statements of Plan Net Assets as of June 30, 2011 and 2010 indicate the net assets available to pay future payments and give a snapshot at a particular point in time. The Statements of Changes in Plan Net Assets for the fiscal years ended June 30, 2011 and 2010 provide a view of the fiscal year's additions to and deductions from the System.

Notes to Basic Financial Statements

The notes are an integral part of the basic financial statements and provide additional background information that is essential for a complete understanding of the data provided in the System's financial statements. The notes to the basic financial statements can be found on pages 22 to 39 of this report.

Supplemental Information

The required supplemental information consists of:

Schedule 1 - Schedule of Funding Progress - this provides historical trend information that contributes to the understanding of the changes in the funded status of the System over time. These are calculations made by the System's actuary and they provide actuarial information that contributes to the understanding of the changes in the actuarial funding of and the funded status of the System over a number of years. It should be noted though that actuarial information is based upon assumptions about future events, and therefore, the figures presented are estimates.

Schedule 2 - Schedule of Employer Contributions - this provides historical trend information of required annual employer contributions as determined actuarially and the contributions actually made in relation to this requirement over time.

Schedule 3 - Schedule of Funding Progress for OPEB - this provides historical trend information that contributes to the understanding of the changes in the funded status of the other postemployment benefits (OPEB) over time. These are calculations made by the System's actuary and they provide actuarial information that contributes to the understanding of the changes in the actuarial funding of and the funded status of the OPEB over a number of years. It should be noted though that actuarial information is based upon assumptions about future events, and therefore, the figures presented are estimates.

The other supplemental information consists of:

Schedule 4 - Investment Summary - this lists the System's investments by type presented both at cost and fair market value.

Schedule 5 - Investment Services, Professional Services, and Administration Expenses - this provides more information for purposes of more detailed analysis.

COMPARATIVE FINANCIAL STATEMENTS

Below is a condensed and comparative summary of major classes of Plan Net Assets at fair value.

(In Thousands of Dollars)

Assets	June 30, 2011	June 30, 2010	June 30, 2009
Cash and equivalents	$1,065	1,599	405
Investments	2,192,678	1,824,933	1,744,241
Receivables on asset sales	7,487	7,574	7,796
Other receivables	27,480	8,500	6,267
Collateral on securities lending	116,401	151,091	81,757
Furniture, fixtures and equipment, net	307	352	471
Total assets	2,345,418	1,994,049	1,840,937
Liabilities			
Payable on asset purchases	72,632	5,693	22,342
Accrued liabilities	26,944	8,773	6,696
Collateral on securities lending	116,401	151,091	81,757
Total liabilities	215,977	165,557	110,795
Plan net assets	$2,129,441	1,828,492	1,730,142

Below is a comparative summary of Statements of Changes in Plan Net Assets available for pension benefits.

(In thousands of dollars)

Additions	Fiscal Year 2011	Fiscal Year 2010	Fiscal Year 2009
Contributions	$106,611	101,788	97,286
Investment and interest income, net	391,095	195,433	-
Other income	1,185	557	489
Total additions	498,891	297,778	97,775
Deductions			
Investment and interest loss, net	-	-	440,299
Benefits paid	189,199	191,048	180,361
Contribution refunds	1,620	1,285	1,795
Administration expenses and professional fees	7,123	7,095	7,211
Total deductions	197,942	199,428	629,666
Net increase (decrease) in plan net assets	300,949	98,350	(531,891)
Plan net assets, beginning of year	1,828,492	1,730,142	2,262,033
Plan net assets, ending of year	$2,129,441	1,828,492	1,730,142

Schedule 6 - Summary of Costs of Investment and Professional Services - this provides more information for purposes of more detailed analysis.

FINANCIAL HIGHLIGHTS (In Thousands of Dollars, Unless Otherwise Noted)

• The System received $19,326 and $19,736 during fiscal years 2011 and 2010, respectively, in employee contributions from about 7,831 and 9,600 Group A active participants, respectively. For fiscal years 2011 and 2010, the contributions represent 5% of the employee's qualifying base salary. Total employee contributions slightly decreased by $410 or 2.1% in fiscal year 2011 compared to fiscal year 2010.

• The City of Houston's (the City) contributions during fiscal years 2011 and 2010 represent the budgeted contributions. During fiscal years 2011 and 2010, the System received cash contributions from the City of $87,285 and $82,052 (net of contributions to the replacement benefit plan of $1,215 and $1,448 for fiscal years 2011 and 2010, respectively).

• The net investment and interest income of the System was $391,095 during fiscal year 2011 compared to $195,433 during fiscal year 2010, which is an increase of $195,662 primarily as a result of appreciation on investments. The investment and interest income of the System consists of:

• Earnings from limited partnerships and real estate trusts increased from $7,775 to $17,398 with a corresponding increase in unrealized gain on investments of 1,158.9%. It is the System's policy to adjust the carrying value of limited partnerships and real estate trusts during their holding period based on the general partner's direction. The total investment gains associated with these holdings consist of realized gains and unrealized appreciation/(depreciation).

• Benefit payments decreased to $189,199 during fiscal year 2011 compared to $191,048 during fiscal year 2010. Normal retirement pension benefits amounted to $169,985 (5.3% increase from fiscal year 2010), which accounted for 89.8% of the total benefit payments for fiscal year 2011. There were 9,051 participants that received benefits for fiscal year 2011 compared to 8,926 participants in 2010. These numbers represent a 1.4% increase in fiscal year 2011 and a 1.6% increase for the fiscal year 2010.

• Distributions to DROP (Deferred Retirement Option Plan) participants amounted to $19,014 or 10.1% of the total benefit payments during fiscal year 2011 compared to 14.7% of the total during fiscal year 2010. The amount of DROP distributions decreased by 32.2% in fiscal year 2011. The number of DROP participants receiving distributions as of June 30 decreased to 232 in 2011 compared to 466 in 2010 or a 50% decrease.

	Fiscal Year 2011	Fiscal Year 2010	Dollar Change
Interest	$14,720	11,681	3,039
Dividends	16,769	13,029	3,740
Earnings from limited partnerships and real estate trusts	17,398	7,775	9,623
Realized gain on investments	121,039	148,986	(27,947)
Change in unrealized gain on investments	227,109	19,597	207,512
Net proceeds from lending securities	436	426	10
Less cost of investment services	(6,376)	(6,061)	(315)
Net investment and interest income	$391,095	195,433	195,662

FINANCIAL HIGHLIGHTS *(In Thousands of Dollars, Unless Otherwise Noted) Cont.*

• Benefit payments exceeded total employee plus employer contributions by $82,588 during fiscal year 2011 and by $89,260 during fiscal year 2010.

• Costs of administering the benefit programs of the System, including professional fees, increased to $7,123 for fiscal year 2011 from $7,095 for fiscal year 2010, primarily due to higher legal costs, for over 25,000 participants.

• Net assets were $2,129,441 an increase of $300,949 during fiscal year 2011 compared to an increase of $98,350 in 2010.

The System capitalizes expenditures for furniture, fixtures and equipment in accordance with Governmental Accounting Standards Board Statement No. 34, Basic Financial Statements - and Management's Discussion and Analysis - for State and Local Governments, as amended. Furniture, fixtures and equipment, net of accumulated depreciation, as of fiscal year end 2011 and 2010 is $307 and $352, respectively.

Fiscal year 2011 saw a continuation of the market improvement which began in fiscal year 2010. Among the most followed markets, international equities (MSCI ACWI ex-US) and U.S. equities (Wilshire 5000) led the way with gains of 30.27% and 31.99%, respectively.

High yield bonds as represented by the Merill Lynch High Yield II Total Return index performed well, returning 15.36%. High quality investment grade bonds also provided a positive return as the Barclays Aggregate Bond index increased by 3.90%. Real Estate also performed well, as the NCREIF Property Index yielded 16.7% in fiscal year 2011.

The System's investment portfolio closed its 2011 fiscal year at $2.19 billion, up from $1.83 billion at the beginning of the year. The total investment return for the fiscal year was 22.17%. The System's performance, including the total fund, each asset class and their corresponding benchmark(s), for fiscal year 2011 and the trailing three- and five-year periods are listed on the following page.

The System's investment performance was 22.2%, 4.8% and 6.5% for the past one-, three- and five-year periods. Although the System lagged slightly behind the policy benchmark for fiscal year 2011, it outperformed the policy benchmark for the three and five-year periods. Relative to its peer group, the fund continues to post attractive investment returns over the long term. For the one-year and three-year periods ending June 30, 2011, the Fund outperformed the median fund in the TUCS Master Trusts - Public universe. The System places in the top 10% of all public funds over the past five years and is the top performing fund over ten years. The best performing asset classes for the fiscal year 2011 were Inflation Linked Asset Class (+39.72.%) and Domestic Equity (+33.77%). Absolute Return (+23.4%) and Inflation Linked (+21.5%) were the top two performing asset classes for fiscal year 2010. The benefits of a well-diversified asset allocation are evidenced by the System's ability to perform very competitively over the two-year period where different asset classes drove overall returns. For the past three-year period, Fixed Income which includes investment-grade and below-investment-grade investments, was the System's best performing asset class, providing an 8.7% return. Private Equity was the best performing asset class over the trailing five-year period, returning 9.7%. The System's target allocation of 18% to Private Equity helped enable the System to perform well in an environment where a more traditional asset allocation (60% / 40% mix of S&P 500 Index / Barclays Aggregate Bond Index) would have returned 20%, 4.6% and 4.4% over the trailing one-, three- and five-year periods.

Throughout fiscal year 2011, the System maintained its existing target asset allocation mix of 20% U.S. Equities, 20% Non-U.S. Equities, 20% Fixed Income, 18% Private Equity, 12% Real Estate, 5% Absolute Return and 5% Inflation Linked Asset Class. However, due to a 2008 change in its Asset Allocation, the System ended fiscal year 2011 with an underweight to Absolute Return and Private Equity, and an overweight to Global and U.S. Equity.

PERFORMANCE OF INVESTMENT CLASSES

Periods Ended June 30, 2011	Investment Return		
	FY 2011	3-Years	5-Years
System's Total Portfolio	22.2%	4.8%	6.5%
Policy Benchmark	23.0%	4.6%	5.5%
TUCS median	21.2%	4.5%	4.9%
U.S. Equities	33.8%	4.4%	2.5%
Dow Jones Wilshire 5000 Index	32.0%	4.0%	3.4%
Non-U.S. Equities	28.1%	-2.0%	2.9%
MSCI All World ex U.S. Index	30.3%	0.1%	4.1%
Fixed Income	9.3%	8.7%	7.5%
Barclay Aggregate Index	3.9%	6.5%	6.5%
Merrill Lynch High Yield Master II Index	15.4%	12.4%	9.2%
Real Estate1	10.9%	-15.7%	-3.2%
NCREIF Property Index	16.7%	-2.6%	3.4%
Private Equity2	22.5%	4.2%	9.7%
S&P 500 Index + 3.0%	33.7%	6.3%	5.9%
Absolute Return3	13.9%	n/a	n/a
LIBOR + 4%	5.1%	n/a	n/a
Inflation Linked Asset Class4	39.7%	n/a	n/a
CPI + 4%	7.7%	n/a	n/a
Cash	0.4%	1.0%	1.0%
Citigroup 3 Month T-Bill Index	0.2%	0.4%	2.0%

1 Prior to October 1, 2008, the Real Estate composite included returns of real assets, public and private real estate and energy. Starting October 1, 2008, the Real Estate composite is just the public and private real estate.
2 Prior to October 1, 2008, the Private Equity composite included the returns of private equity and absolute return. Starting October 1, 2008, the Private Equity composite only contains private equity.
3 The Absolute Return composite was created on October 1, 2008. The underlying funds' historical performance is included in the private equity and real estate composites.
4 The Inflation Linked composite was created on October 1, 2008. The underlying funds' historical performance is included in the private equity and real estate composites.

SYSTEM ASSET ALLOCATION

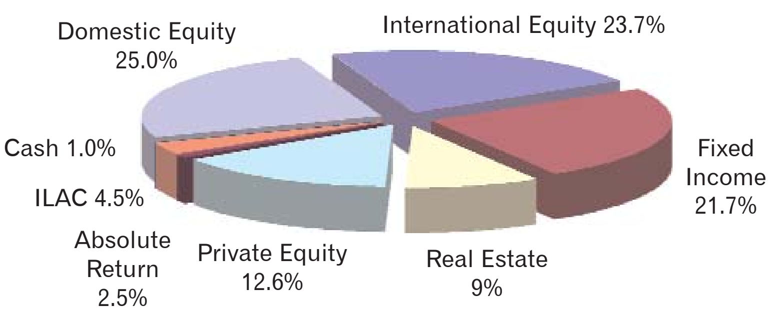


FIGURE 1

Securities Lending Program

The System's securities lending program obtains additional income by lending securities to broker-dealers and banks. During the years ended June 30, 2011 and 2010, the System's custodian lent the System's securities and received cash, securities issued or guaranteed by the United States government, and irrevocable bank letters of credit as collateral. The Board and the borrowers maintained the right to terminate all securities lending transactions on demand. The cash collateral received on each loan was invested in a collective investment pool.

During fiscal year 2009, the Board approved a motion limiting the System's securities lending program utilization level (on-loan balance as a percentage of lendable assets) at 33.5%.

Limited Partnership Commitment

The System's investments in limited partnerships are included in the tables appearing in note 7. In connection with those investments, the System has remaining commitments as of June 30, 2011 and 2010 of approximately $213 million and $197 million, respectively, pursuant to terms of the respective limited partnerships.

Other Comments

On June 29, 2011, the City of Houston (City) approved the Amended and Restated Meet and Confer Agreement (Agreement). The Agreement provides for structured contributions from the City to provide the City budgetary flexibility while strengthening the System, enhancements to Board operations to promote best practices, and increased options for eligible participants that are cost neutral to the System. The Agreement has an effective date of July 1, 2011.

Under the Agreement, the City will contribute $98.5 million to the System in fiscal year 2012. For each of the succeeding fiscal years, the City will contribute either the previous fiscal year's rate plus 2 percent of payroll or the previous fiscal year's contribution amount plus $10 million, whichever is greater. This provision will stay in place until the actuarially determined contribution rate is met, at which time that rate becomes the effective contribution rate.

The Agreement also contains provisions to simplify last payment rules with respect to deceased benefit recipients, authorizes reinstatement of Group D service under the work-a-year, gain-a year rules that are applicable to Group B members, and implements an option for eligible unmarried Group A and Group B members who terminate service on or after June 30, 2011 to select a joint and survivor (J&S) annuity option in lieu of a normal benefit.

The optional annuity election, which was already available to vested Group D members and vested Group B members who separated from service prior to September 1997, allows eligible participants to elect to take a reduced pension and provide an annuity (50% J&S, 100% J&S, or 10-year Guarantee) to a designated annuitant. The optional annuity provision does not affect Group A and Group B members who are married at the time of their termination from employment or do not otherwise fall into the categories of eligible participants as described above.

CONTACTING THE SYSTEM'S FINANCIAL MANAGEMENT

This financial report is designed to provide our participants, business partners, and taxpayers with a general overview of the System's financial activities. If you have questions about this report or need additional financial information, contact the Executive Director of the Houston Municipal Employees Pension System at 1111 Bagby, Suite 2450, Houston, Texas 77002 through Oct 31, 2011, and at our new address at 1201 Louisiana, Suite 900, Houston, Texas 77002, thereafter.

STATEMENTS OF PLAN NET ASSETS
JUNE 30, 2011 AND 2010

	2011	2010
Assets		
Investments, at fair value:		
Short-term investment funds	$171,329,754	23,297,787
Government securities	54,045,962	1,591,094
Corporate bonds	200,264,102	137,936,732
Capital stocks	841,748,551	577,373,117
Commingled funds	315,647,983	555,114,272
Real assets	231,463,317	193,693,353
Alternative investments	378,178,957	335,926,903
Total investments	2,192,678,626	1,824,933,258
Cash and cash equivalents	1,064,557	1,598,751
Receivables:		
Receivables on asset sales	7,487,075	7,574,482
Receivables on foreign exchanges	22,322,688	3,896,668
Other receivables	5,157,849	4,602,844
Total receivables	34,967,612	16,073,994
Collateral on securities lending arrangements, at fair value	116,400,998	151,091,167
Furniture, fixtures and equipment, net	306,898	352,081
Total assets	2,345,418,691	1,994,049,251
Liabilities		
Payable on asset purchases	72,632,210	5,693,002
Payables on foreign exchanges	22,357,390	3,900,116
Accrued liabilities	3,605,626	4,132,489
Accrued other post retirement benefits	981,125	740,321
Collateral on securities lending arrangements, at fair value	116,400,998	151,091,167
Total liabilities	215,977,349	165,557,095
Plan net assets held in trust for pension benefits	$2,129,441,342	1,828,492,156

See accompanying notes to basic financial statements.

	2011	2010
Additions to plan net assets:		
Contributions:		
City of Houston	$ 87,284,737	82,052,013
Participants	19,325,887	19,736,226
Total contributions	106,610,624	101,788,239
Other income	1,185,291	557,678
Investment income:		
Interest on bonds and deposits	14,720,222	11,681,247
Dividends	16,769,039	13,029,081
Earnings from limited partnerships and real estate trusts	17,398,328	7,775,303
Net appreciation on investments	348,147,880	168,582,492
Total investment income	397,035,469	201,068,123
Proceeds from lending securities	679,051	751,636
Less costs of securities lending	(243,534)	(325,676)
Net proceeds from lending securities	435,517	425,960
Less costs of investment services	(6,375,656)	(6,061,333)
Total investment income	391,095,330	195,432,750
Total additions to plan net assets	498,891,245	297,778,667
Deductions from plan net assets:		
Benefits paid to participants	189,198,957	191,048,433
Contribution refunds to participants	1,619,934	1,285,074
Professional services	1,102,761	804,991
Administration expenses	6,020,407	6,289,899
Total deductions from plan net assets	197,942,059	199,428,397
Net increase in plan net assets	300,949,186	98,350,270
Plan net assets held in trust for pension benefits:		
Beginning of year	1,828,492,156	1,730,141,886
End of year	$ 2,129,441,342	1,828,492,156

See accompanying notes to basic financial statements.

1. DESCRIPTION OF PLAN

The Houston Municipal Employees Pension System (the System) was created under Chapter 358, Acts of the 48th Texas Legislature, Regular Session, 1943 (Article 6243g, Vernon's Texas Civil Statutes) and reenacted and continued under HB1573, 77th Texas Legislature, Article 6243h, Vernon's Texas Civil Statutes (the Pension Statute), as amended. The System is a multiple-employer defined benefit pension plan covering all municipal employees, except police officers and firefighters (other than certain police officers in the System as authorized by the Pension Statute), employed full time by the City of Houston, Texas (the City), elected City Officials, and the full time employees of the System (collectively referred to as participants). The System includes a contributory group (Group A) and two noncontributory groups (Group B and Group D) and provides for service, disability and death benefits for eligible participants. System plan net assets are used to pay benefits for eligible participants of Group A, Group B and Group D. The System is a local governmental plan and therefore is not subject to the Employee Retirement Income Security Act of 1974. The System is governed by a Board of Trustees (the Board) and can only be terminated or amended by an act of the Legislature of the State of Texas or by an agreement between the City and the Board pursuant to the Pension Statute.

Participation

Participants newly hired on or after January 1, 2008 automatically become members of a new noncontributory group (Group D) pursuant to the Fourth Amendment to the Meet and Confer Agreement dated June 27, 2007.

Participants hired before September 1, 1981 participate in Group A, unless they elected before December 1, 1981 or after May 1, 1996 to transfer to Group B. Participants hired or rehired after September 1, 1981 but before September 1, 1999, may make a one-time irrevocable election to participate in Group A; otherwise, they participate in Group B. Participants hired or rehired on or after September 1, 1999 and before January 1, 2008 participate in Group A; except that Executive Officials of the City and the Executive Director of the System (Executive Officials) participated in Group C. Effective January 1, 2005, the Executive Officials of the City and the Executive Director of the System automatically became Group A members pursuant to the First Amendment to Meet and Confer Agreement, dated December 21, 2004.

At July 1, the System's participants consisted of the following:

	2010	2009
Retirees and beneficiaries currently receiving benefits	8,526	8,340
Former employees - vested but not yet receiving benefits	2,815	2,884
Former employees - non-vested	2,820	2,858
Vested active participants	7,812	7,392
Non-vested active participants	5,101	5,941
Total participants	27,074	27,415

Participants may no longer elect to convert previous Group B service to Group A after December 31, 2005.

Contributions

For fiscal years 2011 and 2010, covered active Group A participants were required to contribute 5% of their qualifying base salary to the System.

The System's Pension Statute provides that the employer contribution to the System be based on a percentage contribution rate multiplied by the combined eligible salaries paid to participants of all groups. The percentage contribution rate is based on the results of actuarial valuations made at least every three years, calculated on the basis of an acceptable reserve funding method approved by the Board. Notwithstanding any other provision, the City's minimum percentage contribution rate may not be less than the greater of two times the contribution rate of Group A participants, or 10%. However, under the terms of the Fourth Amendment to the Meet and Confer Agreement between the Board and the City, dated June 27, 2007, the City agreed to provide funding to the System as follows for the fiscal years 2008, 2009, 2010 and 2011:

	Budgeted Contributions
Fiscal year 2008	$75.0 million
Fiscal year 2009	$78.5 million
Fiscal year 2010	$83.5 million*
Fiscal year 2011	$88.5 million*

** The System's contributions are reduced by the contributions to the replacement benefit plan of approximately $1.22 million and $1.45 million for fiscal years 2011 and 2010, respectively.*

On June 29, 2011, the City approved the Amended and Restated Meet and Confer Agreement (Agreement). Under the Agreement, the City will contribute $98.5 million to the System in fiscal year 2012. For each of the succeeding fiscal years, the City will contribute either the previous fiscal year's rate plus 2 percent of payroll or the previous fiscal year's contribution amount plus $10 million, whichever is greater. This provision will stay in place until the actuarially determined contribution rate is met, at which time that rate becomes the effective contribution rate.

Retirement Eligibility

Effective January 1, 2008, new employees participate in a noncontributory group (Group D) with:

- No employee contributions,
- Normal retirement eligibility of age 62 and 5 years of credited service,
- Benefit accrual of 1.8% for the first 25 years of credited service, and 1% thereafter,
- Option to elect an actuarially equivalent benefit with a survivor benefit,
- Option to elect an early reduced retirement benefit, and
- Option to roll over funds from section 457(b) plan to purchase an increased benefit.

A former employee who is rehired as an employee by the City or by the System on or after January 1, 2008 is a member of the group in which the employee participated at the time of the employee's immediately preceding separation from service.

There is no change in benefits for current members and retirees. For those participants in Group A and Group B employed effective January 1, 2005, and prior to January 1, 2008, a participant who terminates employment with the City or the System is eligible for a normal retirement pension beginning on the member's effective retirement date after the date the member completes at least five years of credited service and attains either:

(i) 62 years of age, or

(ii) a combination of years of age and years of credited service, including parts of years, the sum of which equals the number 75, provided the participant is at least 50 years of age, or

(iii) completed at least 5 years of total credited service and attained any combination of age and credited service that when added together equal 70 or more, provided that the member, prior to January 1, 2005 completed at least 5 years of credited service and attained a combination of age and credited service that when added together equal 68 or more.

Pension Benefits

Pension benefits are based on a participant's average monthly salary and years of credited service, as defined in the Pension Statute. The maximum pension benefit is 90% of the participant's average monthly salary.

Pension benefits are increased annually by a Cost of Living Adjustment (COLA) equal to 3% of the original benefit amount, not compounded, for all persons receiving a pension or survivor benefit as of January 1 of the year in which the increase is made, provided the person receiving the pension was an employee on or before

December 31, 2004, and the person receiving the survivor benefit is an eligible survivor of a person who was an employee on or before December 31, 2004.

Effective January 1, 2005, pension and survivor benefits for all retirees and eligible survivors of Group A and Group B are increased annually by 2%, not compounded, for all persons receiving a pension or survivor benefit as of January 1 of the year in which the increase is made, provided the person receiving the pension was hired or rehired on or after January 1, 2005. Retirees who received a 3% COLA and who are rehired on or after January 1, 2005 will also receive a 3% COLA on the subsequent benefit. Individuals participating in Group D do not have a COLA provision.

A participant who is eligible to receive a deferred benefit may elect to receive his or her pension benefit in an early lump sum distribution if the actuarial present value of the participant's benefit is less than $20,000 on the date of termination. The Fourth Amendment to the Meet and Confer Agreement established the $20,000 threshold. Prior to this agreement, the maximum amount was $10,000. Early lump-sum distributions are subject to approval by the Board.

Disability Benefits

Service-connected disability benefits for covered participants are based on the participant's normal accrued benefit, but are not less than 20% of the participant's final monthly salary. There is no minimum credited service requirement to qualify for service-connected disability benefits.

Participants with at least five years of credited service who become disabled may qualify for a non-service connected disability allowance equal to the participant's normal accrued pension benefit.

Survivor Benefits

Survivor benefits are provided for a member's surviving spouse and/or dependent children. A deceased member must have had at least five years of credited service at the time of his or her death to qualify for survivor benefits unless death was caused by a service-connected incident as defined by the Pension Statute. For a Group D member, death benefits for a death that occurs while actively employed are determined in the same manner as for Group A and Group B. For death that occurs after the Group D member's termination of employment, the payment of a death benefit depends on whether the participant elected an optional annuity.

A Group D participant with at least five years of credited service has the option to elect an actuarially equivalent amount under one of three joint annuity options in lieu of a normal benefit with no survivor benefit. If a Group D participant with at least five years of credited service elects a normal benefit, no death or survivor benefit is payable. If a Group D participant with at least five years of credited service makes no optional annuity election, the surviving spouse is eligible to receive an amount equal to the amount that would have been paid if the participant had elected a 50% joint and survivor annuity and named the spouse as the designated beneficiary.

Effective July 1, 2011, eligible unmarried Group A and Group B members who terminate service on or after June 30, 2011 have the option to select a joint and survivor (J&S) annuity option in lieu of a normal benefit.

The optional annuity election, which was already available to vested Group D members and vested Group B members who separated from service prior to September 1997, allows eligible participants to elect to take a reduced pension and provide an annuity (50% J&S, 100% J&S, or 10-year Guarantee) to a designated annuitant. The optional annuity provision does not affect Group A and Group B members who are married at the time of their termination from employment or do not otherwise fall into the categories of eligible participants.

In order to qualify for survivor benefits other than under an annuity option, a surviving spouse must have been married to the deceased participant at the time the participant's employment with the City or System was terminated and at the time of the participant's death. To qualify for benefits, a child must be the natural, or legally adopted, dependent child of the deceased participant at the time of the participant's death and (a) must be under age 21 and never have been married, or (b) have been totally and permanently disabled before age 18 and at the time of the participant's death and never have been married. Dependent benefits are payable to the legal guardian of the dependent(s) unless the dependent is at least 18 years of age.

Deferred Retirement Option Plan

A Group A or Group B participant who is eligible to retire, except that he or she has not retired and remains a full-time employee of the City, or the System, or has been separated from service for not more than thirty calendar days, may elect to participate in the Deferred Retirement Option Plan (DROP). The DROP provides that a monthly amount (monthly DROP credit) will be credited to a notional account (DROP Account). Interest is credited to the DROP Account at a rate approved by the Board, compounded at an interval approved by the Board. Beginning January 1, 2005 and continuing for the duration of the 2004 Meet and Confer Agreement, the DROP interest rate will be equal to half the return on the System's investment for the prior fiscal year, with a minimum rate of 2.5% and a maximum rate of 7.5%, compounding currently at daily intervals. The first day of DROP participation is the DROP Entry Date. The day a participant's fully executed DROP election is accepted by the System is the DROP Election Date. Normal pension benefits cease to accrue on DROP Entry Date.

Effective September 1, 1999, the DROP Entry Date may precede DROP Election Date. However, effective January 1, 2005, a participant's election to participate in DROP cannot establish a DROP entry date that occurs prior to the date of the System's receipt of the member's request to participate in DROP. The monthly DROP credit is based on the participant's years of credited service and average monthly salary as of DROP Entry Date, and benefit accrual rates in effect on DROP Election Date.

DROP participation terminates when a DROP participant's employment with the City, or the System, terminates. The balance of the participant's notional DROP account (DROP Benefit) at the time of such termination is an amount equal to the sum of a participant's monthly DROP credits and interest accrued on such amount up to the time the participant's employment terminates. A DROP Benefit is subject to approval by the Board. A DROP participant eligible to receive a DROP Benefit distribution may elect to receive the distribution in a lump-sum, partial distribution, in substantially equal periodic payments over a period of time approved by the Board, or in a combination of a lump-sum followed by substantially equal periodic payments over a period of time approved by the Board until the balance of the DROP Benefit is depleted. The DROP Benefit is not available to a DROP participant until such participant's employment with the City or the System has terminated and the participant has made a DROP distribution election.

Group D participants do not participate in DROP.

Refunds of Participant Contributions

Group A participants who terminate employment prior to retirement for reasons other than death or disability may request a refund of their accumulated employee contributions, without interest, in lieu of a pension or in the event the participant has fewer than five years of credited service.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation

The accompanying basic financial statements are presented in accordance with generally accepted accounting principles established by the Governmental Accounting Standards Board (GASB), which designates the accounting principles and financial reporting standards applicable to state and local governmental units. The accompanying basic financial statements include solely the accounts of the System, which include all programs, activities and functions relating to the accumulation and investment of the assets and related income necessary to provide the pension benefits required by the governing statutes and amendments thereto.

Basis of Accounting

The basis of accounting is the method by which revenues and expenses are recognized in the accounts and reported in the basic financial statements. The accompanying basic financial statements are presented on the accrual basis of accounting. Under the accrual basis of accounting, revenues, which include investment and other income, are recognized when they are earned and collection is reasonably assured, and expenses are recognized when the liability is incurred. Accrued income, when deemed not collectible, is charged to operations. Participant and employer contributions are recognized as revenues in the period in which they are due pursuant to formal commitments. Benefits and refunds are recognized when due and payable in accordance with the terms of the Pension Statute.

Reporting Entity

The System is a component unit of the City and its basic financial statements and required supplemental information are included in the City's Comprehensive Annual Financial Report.

Investment Valuation and Income Recognition

Investments are reported at fair value. Securities traded on a national or international exchange are valued at the last reported sales price at current exchange rates. Mortgages are valued on the basis of future principal and interest payments, and are discounted at prevailing interest rates for similar instruments. The fair value of limited partnerships and real estate trusts is based on independent appraisals or recent financial results. Short-term investments are carried at cost, which approximates fair value. Investments that do not have an established market are reported at estimated fair value.

Purchases and sales of investments and forward foreign exchange contracts are recorded on the trade date. Gains or losses on the forward foreign exchange contracts are recognized when the contract is complete.

Dividend income is recorded on the ex-dividend date. Interest and income from other investments are recorded when earned.

Net appreciation/depreciation on investments represents realized gains and losses on sales of investments during the year and the change in the fair value of investments between years.

Furniture, Fixtures and Equipment

Furniture, fixtures and equipment are recorded at cost less accumulated depreciation and amortization. Depreciation and amortization expense is computed using the straight-line method over the estimated useful lives of the related assets ranging from three to ten years. Any gain or loss on the retirement of assets is recognized currently. Maintenance and repairs are charged to expense while expenditures for improvements greater than or equal to $5,000 are capitalized.

Compensated Employee Absences

System employees earn paid leave (vacation and sick leave) based on years of service and may accumulate them subject to certain limitations and be paid upon termination or resignation from the System. The amount paid is determined based on the departing employee's regular rate of pay at separation. Compensated employee absences (vacation, compensatory time off, annual leave and sick leave) are accrued as an expense and liability in the statement of plan net assets at their most current rate.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the basic financial statements and the reported amounts of additions and deductions during the reporting period. Accordingly, actual results could differ from those estimates.

Income Tax Status

The System obtained its latest determination letter on April 23, 2002, in which the Internal Revenue Service stated that the System, as amended on May 11, 2001, is in compliance with the applicable requirements of the Internal Revenue Code. The System has been amended since receiving the determination letter. However, the System's management and Board believe that the System is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code.

Accounting principles generally accepted in the United States of America require System management to evaluate tax positions taken by the System and recognize a tax liability (or asset) if the System has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. System management has analyzed the tax positions taken by the System, and has concluded that as of June 30, 2011 and 2010, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the basic financial statements. The System is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Costs of Administering the System

The costs of administering the System are paid by the System from current earnings pursuant to an annual fiscal budget adopted by the Board.

New Accounting Pronouncements

GASB Statement No. 59, *Financial Instruments Omnibus*

This Statement updates and improves existing standards regarding financial reporting of certain financial instruments and external investment pools.

GASB Statement No. 59 amends the following pronouncements:

- GASB Statement No. 25, *Financial Reporting for Defined Benefit Pension Plans and Note Disclosures for Defined Contribution Plans*, and GASB Statement No. 43, *Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans*, to clarify that unallocated insurance contracts should be reported as interest-earning investment contracts,
- GASB Statement No. 31, *Accounting and Financial Reporting for Certain Investments and for External Investment Pools*, to emphasize the applicability of SEC requirements to certain external investment pools - known as 2a7-like pools,
- GASB Statement No. 40, *Deposit and Investment Risk Disclosures*, to clarify that interest rate risk disclosure for a government's investments pools should be limited to its debt investment pools,
- GASB Statement No. 53, *Accounting and Financial Reporting for Derivative Instruments*, to clarify (1) which financial guarantee contracts, revenue-based contracts, and hybrid instruments are within the scope of the statement and (2) whether contracts that include nonperformance penalties meet the net settlement characteristics,
- National Council on Governmental Accounting (NCGA) Statement 4, Accounting and Financial Reporting Principles for Claims and Judgments and Compensated Absences, to conform with the amendments made to GASB Statement No. 53.

The requirements of this statement are effective for financial statements for periods beginning after June 15, 2010. The System implemented this statement during fiscal year 2011.

GASB Statement No. 62, Codification of Accounting and Financial Reporting Guidance Contained in Pre-November 30, 1989 FASB and AICPA Pronouncements

This statement is intended to enhance the usefulness of the GASB's Codification by incorporating guidance that previously could only be found in certain Financial Accounting Standards Board (FASB) and American Institute of Certified Public Accountants (AICPA) pronouncements.

This statement incorporates into the GASB's authoritative literature the applicable guidance previously presented in the following pronouncements issued before November 30, 1989:

- FASB Statements and Interpretations
- Accounting Principles Board Opinions
- Accounting Research Bulletins of the AICPA's Committee on Accounting Procedure

By incorporating and maintaining this guidance in a single source, the statement reduces the complexity of locating and using authoritative literature needed to prepare state and local government financial reports.

The requirements of Statement No. 62 are effective for financial statements for periods beginning after December 15, 2011. Management expects no changes in the System's financial report as a result of implementing this statement.

GASB Statement No. 63, Financial Reporting of Deferred Outflows of Resources, Deferred Inflows of Resources and Net Position.

This statement is intended to improve financial reporting by providing citizens and other users of state and local government financial reports with information about how past transactions will continue to impact a government's financial statements in the future.

This statement provides a new statement of net position format to report all assets, deferred outflows of resources, liabilities, deferred inflows of resources, and net position (which is the net residual amount of the other elements). The statement requires that deferred outflows of resources and deferred inflows of resources be reported separately from assets and liabilities. The statement also discusses how net position (no longer net assets) should be displayed. Ultimately, this new framework will serve to standardize the presentation of deferred balances and their effects on a government's net position and address uncertainty related to their display.

The provisions of this statement are effective for financial statements for periods beginning after December 15, 2011. The System will implement this statement for the year ending June 30, 2012.

GASB Statement No. 64, Derivative Instruments: Application of Hedge Accounting Termination Provisions.

Statement 64 will improve financial reporting by state and local governments by clarifying the circumstances in which hedge accounting continues to be applied when a swap counterparty, or a swap counterparty's credit support provider, is replaced.

This statement is intended to clarify GASB Statement No. 53, which was implemented by the System for the year ended June 30, 2010. The provisions of this statement are effective for financial statements for periods beginning after June 15, 2011. Management believes that this statement will have no significant effect on the System's financial statements.

Reclassifications

Certain reclassifications have been made to the 2010 financial statements to conform with the current year presentation.

3. CONTRIBUTIONS AND FUNDING STATUS

Contributions

Group A active participants are required to contribute to the System amounts as set forth in the Pension Statute. As of June 30, 2011 and 2010, the Group A participant contribution rate was 5% of a participant's qualifying base salary. Group B and Group D participants do not contribute to the System.

Under the System's Pension Statute, the City's contribution rate shall not be less than the greater of 10% of all participant salaries or two times the rate contributed by Group A participants. The City is required to contribute amounts to the System to provide funding on an actuarial reserve basis for normal cost plus the level of percentages of payroll payments based on its amortization period for the unfunded actuarial liability. However, under the terms of the Fourth Amendment to the Meet and Confer Agreement dated June 27, 2007, the City agreed to provide funding to the System for fiscal years 2008 through 2011 as follows:

	Budgeted Contributions
Fiscal year 2008	$75.0 million
Fiscal year 2009	$78.5 million
Fiscal year 2010	$83.5 million*
Fiscal year 2011	$88.5 million*

** The System's contributions are reduced by the contributions to the replacement benefit plan of approximately $1.22 million and $1.45 million for fiscal years 2011 and 2010, respectively.*

The employer contribution amounts for fiscal years 2011 and 2010 were not set by actuarial valuations but were instead established under the terms of the Meet and Confer Agreement.

Although the City and participants have contributed the amounts as required under the Pension Statute and the Meet and Confer Agreement, the actual contributions made by the City have been less than the Annual Required Contribution (ARC) for fiscal years 2011 and 2010. The actuarially determined Annual Required Contribution (ARC) for fiscal year 2011 and 2010 were calculated at 20.07% and 19.20% of estimated payroll as shown in the July 1, 2010 and 2009 Valuation Reports, respectively.

On June 29, 2011, the City approved the Amended and Restated Meet and Confer Agreement (Agreement). The Agreement provides for structured contributions from the City to provide the City budgetary flexibility while strengthening the System, enhancements to Board operations to promote best practices, and increased options for eligible participants that are cost neutral to the System. The Agreement has an effective date of July 1, 2011.

Under the Agreement, the City will contribute $98.5 million to the System in fiscal year 2012. For each of the succeeding fiscal years, the City will contribute either the previous fiscal year's rate plus 2 percent of payroll or the previous fiscal year's contribution amount plus $10 million, whichever is greater. This provision will stay in place until the actuarially determined contribution rate is met, at which time that rate becomes the effective contribution rate.

Funding Status

The funded ratio is a standard measure of a plan's funded status representing the ratio of the actuarial value of assets to the actuarial accrued liability. The funded ratio as of July 1, 2010 is 62.6%. This is lower than the funded ratio as of July 1, 2009, which was 66.2%. The funded ratio is the direct result of the 2007 Fourth Amendment to the Meet and Confer Agreement. Prior to the Fourth Amendment, the actuarial value of System assets was determined using techniques that spread the effects of short-term volatility in the market value of investments over a five-year period (20% each year).

Under the current agreement for purposes of the July 1, 2007 actuarial valuation, instead of recognizing 20% of the prior years' deferred investment gains/(losses), all of the deferred gains/(losses) from 2006 and prior were fully recognized as of July 1, 2007. Only the 2007 investment gain and the 2008 and 2009 investment loss have the normal deferral that is part of the actuarial value of assets (AVA) methodology. In future years, the number of deferral bases will grow until the System is once again recognizing prior years' investment gains/(losses) over five years.

The funded status of the System as of July 1, 2010, the most recent actuarial valuation date, is as follows (dollar amounts in millions):

Funded Status of the System as of July 1, 2010

Actuarial Valuation Date	Actuarial Value of Assets (AVA) (1)	Actuarial Accrued Liability (AAL) (2)	Unfunded (UAAL) (2-1)	Funded Ratio (1/2)	Covered Payroll (3)	UAAL as a Percentage of Covered Payroll ((2-1)/3)
07/01/10	$2,273	3,632	1,359	62.6%	$551	246.8%

The City is responsible for funding the deficiency, if any, between the amounts available to pay the System's benefits and the amount required to pay such benefits.

Actuarial Methods and Assumptions

The July 1, 2010 actuarial valuation used the following significant assumptions:

Actuarial cost method	Entry age normal cost method
Amortization method	Level funding, closed
Remaining amortization period	29 years*
Investment rate of return	8.5%, net of expenses
Asset valuation method	5 year modified**
Salary increases	Graded rates based on years of service (range from 3 percent to 5.5 percent)
Payroll growth factor	3.0% per year
General inflation rate	3.0% per year
Life expectancy	Based on 2000 Retirement Pensioners Mortality Tables (healthy participants)
	Based on 1965 Railroad Retirement Board Disabled Life Table (disabled participants)
DROP participation rate	90% at first eligibility
DROP interest credit	4.25% per year

*The agreement between the City and the System included an open 30 year amortization period until the 2009 valuation. Beginning with the 2009 valuation, the amortization period will be a closed 30 years from July 1, 2009.

**Under the terms of the Fourth Amendment to the Meet and Confer Agreement, all of the deferred gains/(losses) from 2006 and prior were fully recognized as of July 1, 2007. Only the 2007 investment gain and the 2008 and 2009 investment loss have the normal deferral that is part of the AVA methodology. In future years, deferred gains and losses will offset against each other, and the System will recognize 1/5th of the aggregate deferred gains or losses each year.

Historical trend information is provided as required supplementary information on pages 40 to 41. This historical information is intended to demonstrate the progress the System has made in accumulating sufficient assets to pay benefits when due and the related actuarial assumptions used in determining the actuarially determined amounts.

4. CASH AND CASH EQUIVALENTS

For cash deposits and cash equivalents, custodial credit risk is the risk that in the event of a bank failure, the System's deposits may not be returned to it. The System's deposits are held by State Street Bank and Trust Company. As of June 30, 2011 and 2010, the System had fair value bank balances of $939,205 and $1,645,091, respectively, that are in demand deposit accounts subject to coverage by Federal deposit insurance but not collateralized. The System does not have a deposit policy for custodial credit risk; however, the management believes that the System's credit risk exposure is mitigated by the financial strength of the banking institution in which the deposits are held.

5. DEFERRED COMPENSATION PLAN

The System offers its employees a deferred compensation plan (DCP) created in accordance with Internal Revenue Code Section 457. The DCP, available to all employees of the System, permits employees to defer a portion of their salary until future years. Distributions from the DCP are not available to employees until termination, retirement, death or unforeseeable emergency. The DCP has a third party administrator, Great-West Retirement Services (Great-West), and the cost of administration and funding are borne by the DCP participants. Amounts deferred are held in trust by Great-West and, since the System has no fiduciary responsibility for the DCP, these amounts are not reflected in the accompanying financial statements in accordance with GASB Statement No. 32.

6.POST-EMPLOYMENT BENEFITS OTHER THAN PENSION BENEFITS

Plan Description

The System provides health care benefits (i.e., medical, prescription, dental) to retired System employees and their beneficiaries. The System also provides System retirees only with $5,000 of life insurance. A System employee is eligible for retiree health benefits and life insurance if the individual has at least five years of full-time service with the System and meets at least one of the conditions:

- Has retired due to disability.
- Age 62 or greater.
- Total of years of age and years of full-time service are greater than or equal to 70.
- Employee is eligible to begin receiving a retirement pension within five years after the employee's termination of employment.

The health care benefits are partially self-funded by the System. The System is fully responsible for the self-funded benefits. An insurance company processes claims and provides other services to the System related to the self-funded benefits. The insurance company does not insure or guarantee the self-funded benefits.

The System's plan includes an excess loss insurance established by the insurance company and the System is insured for the aggregate excess loss of $20,000 maximum amount per covered person.

Funding Policy and Annual Other Post-employment Benefits Cost

Contribution requirements of the System's retired employees are established and may be amended by the Board. The System currently offers a choice of two insurance plans, a conventional preferred provider organization (PPO) plan and a high deductible plan. Retiree health care contributions depend on their choice of plan. For life insurance, the retiree pays 100% of the cost of the premium.

The System's annual other post-employment benefits (OPEB) cost is calculated based on the annual required contribution of the employer (ARC), an amount actuarially determined in accordance with the parameters of GASB Statement No. 45. The ARC represents a level of funding that, if paid on an ongoing basis, is projected to cover normal cost each year and to amortize any unfunded actuarial liabilities (or funding excess) over a period not to exceed thirty years. The System had its first OPEB actuarial valuation performed as of June 30, 2008 as required by GASB Statement No. 45. The actuarial valuation covers a two year period. The System's annual OPEB cost is as follows:

	June 30 2011	June 30 2010
Annual required contribution	$369,029	358,281
Interest on OPEB obligation	33,314	22,486
Adjustment to ARC	(30,634)	(20,677)
Annual OPEB cost (end of year)	371,709	360,090
Net estimated employer contributions	(130,905)	(119,466)
Increase in net OPEB obligation	240,804	240,624
Net OPEB obligation - as of beginning of year	740,321	499,697
Net OPEB obligation - as of end of year	$981,125	740,321

Three-Year Trend Information

Year Ended	Annual OPEB Cost	Percentage of APC Contributed	Net OPEB Obligation
6/30/09	$346,610	28.6%	$499,697
6/30/10	360,090	33.3%	740,321
6/30/11	371,709	35.2%	981,125

Funded Status and Funding Progress

The most recent funded status of the System's retiree health care plan, under GASB Statement No. 45 as of June 30, 2011 is shown in the table below.

Under the reporting parameters, the System's retiree health care plan is 0% funded with an estimated actuarial accrued liability exceeding actuarial assets by $3,594,835 at June 30, 2011.

Actuarial Valuation Date as of June 30, 2010

(a) Actuarial Value of Assets	-
(b) Actuarial Accrued Liability (AAL)	$3,594,835
(b-a) Unfunded (Funded) AAL (UAAL)	$3,594,835
(a/b) Funded Ratio	0%

Actuarial Methods and Assumptions

The projected unit credit, level percent of payroll actuarial cost method is used to calculate the GASB ARC for the System's retiree health care plan. Using the plan benefits, the present health premiums and a set of actuarial assumptions, the anticipated future payments are projected. The projected unit credit method then provides for a systematic funding for these anticipated payments. The yearly ARC is computed to cover the cost of benefits being earned by covered members as well as to amortize a portion of the unfunded accrued liability. If experience is in accordance with the assumptions used, the ARC will increase at approximately the same rate as active employee payroll, and the ARC as a percentage of payroll will remain basically level on a year to year basis.

Projections of health benefits are based on the plan as understood by the System and include the types of benefits in force at the valuation date and the pattern of sharing benefit costs between the System and the System's employees to that point. Actuarial calculations reflect a long-term perspective and employ methods and assumptions that are designed to reduce short-term volatility in actuarial accrued liabilities and the actuarial value of assets. Significant methods and assumptions were as follows for the System's retiree healthcare plan:

Actuarial Methods and Assumptions

Investment rate of return	4.5%, net of expenses
Salary increases	Graded rates based on years of service (range from 3 percent to 5.5 percent)
Payroll growth factor	3.0% per year
General inflation rate	3.0% per year
Actuarial cost method	Projected Unit Credit Cost Method
Amortization method	Level percentage of pay
Health care inflation rate	Starting at 9% in 2011 and decreasing to 4.5% by 2020

Actuarial valuations involve estimates of the value of reported amounts and assumptions about the probability of events in the future. Amounts determined regarding the funded status and the annual required contributions of the System's retiree health care plan are subject to continual revision as actual results are compared to past expectations and new estimates are made about the future. The required schedule of funding progress presented as required supplementary information (see schedule 3) provides multiyear trend information that shows whether the actuarial value of plan assets is increasing or decreasing over time relative to the actuarial accrued liability for benefits.

7. INVESTMENTS

Portions of the System's investments are classified as security investments. A security is a transferable financial instrument that evidences ownership or creditorship. Investments in commingled funds, limited partnerships, real estate trusts, and loans and mortgages are investments that are evidenced by contracts rather than securities.

The fair values of the System's investments at June 30 are presented by type, as follows:

	2011	2010
Short-term investment funds	$171,329,754	23,297,787
Government securities	54,045,962	1,591,094
Corporate bonds	200,264,102	137,936,732
Capital stocks	841,748,551	577,373,117
Commingled funds	315,647,983	555,114,272
Real assets	231,463,317	193,693,353
Alternative investments	378,178,957	335,926,903
	$2,192,678,626	1,824,933,258

The System's Board, in accordance with the power and authority conferred under the Texas Statutes, employed State Street Bank and Trust Company (Custodian) as custodian of the assets of the System, and in said capacity, the Custodian is a fiduciary of the System's assets with respect to its discretionary duties including safekeeping the System's assets. The Custodian has established and maintains a custodial account to hold, or direct its agents to hold, for the account of the System all assets that the Board shall from time to time deposit with the Custodian. All rights, title and interest in and to the System's assets shall at all times be vested in the System's Board.

In holding all System assets, the Custodian shall act with the same care, skill, prudence and diligence under the prevailing circumstances that a prudent person acting in like capacity and familiar with matters of this type would use in the conduct of an enterprise with a like character and with like aims.

Further, the Custodian shall hold, manage and administer the System's assets for the exclusive purpose of providing the benefits to the members and the qualified survivors of the System.

The Board shall manage the investment program of the System in compliance with all applicable Federal and state statutes and regulations concerning the investment of pension assets. The Board has adopted a Statement of Investment Policies and Objectives (Investment Policy) to set forth the factors involved in the management of investment assets for the System and which is made part of every investment management agreement.

Custodial Credit Risk

For an investment, custodial credit risk is the risk that, in the event of the failure of the counterparty, the System will not be able to recover the value of its investment or collateral securities that are in the possession of an outside party. Investment securities are exposed to custodial credit risk if the securities are uninsured, are not registered in the name of the System, and are held by either the counterparty or the counterparty's trust department or agent but not in the System's name. At June 30, 2011 and 2010, the System's investments that were not subject to custodial credit risk were the investments in U.S. government securities and corporate bonds as they are registered in the name of the System and held in possession of the Custodian.

Concentration of Credit Risk

The allocation of assets among various asset classes is set by the Board. For major asset classes (e.g., U.S. equity, international equity, fixed income, real assets, and alternative investments), the System will further diversify by employing managers with demonstrated skills in complementary areas of expertise. The managers retained will utilize varied investment approaches, but, when combined will exhibit characteristics that are similar, but not identical, to the asset class proxy utilized in the strategic asset allocation plan. The Investment Policy of the System provides that no investment manager shall have more than 15% (at market value) of the System's assets in one investment style offered by the firm, with the exception of passive management.

Representative guidelines by type of investment are as follows:

U.S. equity managers

1. A manager's portfolio shall contain a minimum of twenty-five issues.
2. No more than 5% of the manager's portfolio at market shall be invested in American Depository Receipts (ADRs).
3. No individual holding in a manager's portfolio may constitute more than 5% of the outstanding shares of an issuer.
4. No individual holding may constitute more than 5% of a manager's portfolio at cost or 10% at market.
5. Short sales, purchases on margin, non-negotiable or otherwise restricted securities are prohibited, other than where expressly permitted.
6. While there are no restrictions on cash, a manager must notify the System if the cash position exceeds 10%.

International equity managers

1. Not more than 5% at cost and 10% at market value of a manager's portfolio shall be invested in the securities of any one issuer.
2. Not more than 30% of the assets of a manager's portfolio (at market value) shall be invested in any one country with the exception of Japan.

3. While there are no restrictions on cash, a manager must notify the System if the cash position exceeds 10%.

4. Currency forwards and futures will be limited as follows:

   a. Limits on net forward and future sales of currencies will be addressed in each manager's respective guidelines and objectives,

   b. Forward and future exchange contracts of any currencies, other than Yen, Sterling and Euro shall be limited to the manager's underlying equity position in the local market,

   c. Foreign exchange contracts with a maturity exceeding 12 months are prohibited, and

   d. Currency options may be entered into in lieu of or in conjunction with forward sales of currencies. The same effective limitations specified in (a) through (c) above will apply to currency options.

Fixed Income Managers

1. No more than 10% of a manager's portfolio at market shall be invested in the securities of any single issuer, with the exception of the U.S. government and its agencies.

2. No individual holding in a manager's portfolio shall constitute more than 10% of the market value of an issue.

Global opportunistic fixed income/high yield managers

1. No more than 5% at cost and 10% at market value of a manager's portfolio shall be invested in the securities of any single issuer, with the exception of the U.S. government and its agencies.

There is no security issued by a single issuer that is being held with market value over 5% of the System's plan net assets as of June 30, 2011 and June 30, 2010.

Interest Rate Risk

The System invests in fixed income securities including, but not limited to, investments representing instruments with an obligated fixed rate of interest including public and private debentures, mortgages, investments in life insurance general accounts and guaranteed investment contracts, with maturities greater than one year, and options/futures. Instruments may have an investment grade or non-investment grade rating. Purchases and sales, investment selection and implementation of investment strategies are delegated to the discretion of the investment manager, subject to compliance with its management agreement and the Investment Policy.

Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of the investment. Duration is a measure of a debt investment's exposure to fair value changes arising from changes in interest rates. It uses the present value of cash flows, weighted for those cash flows as a percentage of the investment's full price. The greater the duration of a bond, or a portfolio of bonds, the greater its price volatility will be in response to a change in interest rates and vice-versa. Duration is the measure of a bond price's sensitivity to a 100-basis point change in interest rates. The duration of the System's debt securities are managed by the active managers.

At June 30, 2011, the following table shows the System's investments by type, amount and the effective duration rate.

	Effective Duration	Domestic	International	Fair Value
Collateralized mortgage obligations	5.40	$9,681,591		9,681,591
Convertible bonds	2.42	12,321,754		12,321,754
Corporate bonds	5.01	154,017,977		154,017,977
Corporate bonds (International)	5.40		5,293,693	5,293,693
GNMA/FNMA/ FHLMC	2.35	33,045,429		33,045,429
Municipal	8.91	1,072,781		1,072,781
Government issues	8.04	16,427,992		16,427,992
Government issues (International)	5.03		3,499,760	3,499,760
Misc. receivable (auto/credit card)	2.43	3,032,057		3,032,057
Other asset backed securities	1.60	2,294,894	64,015	2,358,909
Bank loans	N/A	13,558,121		13,558,121
		$245,452,596	8,857,468	254,310,064

Quality Ratings

The quality ratings of investments in fixed income securities as described by nationally recognized statistical rating organizations at June 30, 2011 are as follows:

Quality rating	CMO	Convertible Bonds	Corporate Bonds	Sponsored Agencies	Municipals	Governmental issues (Int)	Other	Other Asset Backed	Grand Total Fair Value	Percentage of Holdings
AAA	$ 8,413,384		588,430	11,418,548			677,783	1,084,425	22,182,570	1.01%
AA			1,113,378						1,113,378	0.05%
AA+									-	0.00%
AA-					361,288				361,288	0.02%
A			4,399,429		264,738	1,718,162	125,093		6,507,422	0.30%
A-			1,968,767		125,094				2,093,861	0.10%
A+	913,798		567,436		321,661				1,802,895	0.08%
BBB			7,480,206						7,480,206	0.34%
BBB-			16,455,621			170,154		79,245	16,705,020	0.76%
BBB+			7,032,241			1,255,131			8,287,372	0.38%
BB		263,781	3,717,892					459,093	4,440,766	0.20%
BB+		1,701,000	10,045,941					64,015	11,810,956	0.54%
BB-		2,184,265	4,903,113					96,063	7,183,441	0.33%
B		1,621,288	22,292,177						23,913,465	1.09%
B+		1,796,231	8,167,128					62,510	10,025,869	0.46%
B-			22,368,502						22,368,502	1.02%
Below C		1,317,275	41,795,097			356,313			43,468,685	1.98%
NA	354,409	3,437,914	6,416,312	22,978,253			15,787,302	513,558	49,487,748	2.25%
Subtotal	$9,681,591	12,321,754	159,311,670	34,396,801	1,072,781	3,499,760	16,590,178	2,358,909	239,233,444	10.91%

Total credit risk debt securities	$239,233,444	10.91%
U.S. government fixed income securities	15,076,620	0.69%
Total fixed income securities	254,310,064	11.60%
Other investments	1,938,368,562	88.40%
Total investments	$2,192,678,626	100.00%

Credit Risk

The quality ratings of investments in fixed income securities are set forth in the Investment Policy as follows:

1. All issues purchased by investment grade fixed income managers must be of investment grade quality Baa (Moody's) or BBB (S&P) unless expressly authorized by the Board, in which case a minimum B rating shall apply, with a maximum limit of non-investment grade credits of 20% at market.
2. For global opportunistic fixed income/high yield securities, more than 50% of a manager's portfolio at market shall be invested in non-investment grade fixed income securities, i.e. those with ratings of BA1 (Moody's), BB+ (Standard & Poor's), or lower, or unrated bonds, including but not limited to corporate bonds, convertible bonds, and preferred stocks.

Foreign Currency Risk

International securities investment managers are expected to maintain diversified portfolios by sector and by issuer using the System's Investment Policy.

Foreign currency risk is the risk that changes in exchange rates will adversely affect the fair value of an investment or a deposit. Each investment manager, through the purchase of units in a commingled investment trust fund or international equity mutual fund, establishes investments in international equities. The System has an indirect exposure to foreign currency fluctuation as of June 30, 2011 as follows:

	Fair Value	Percentage
Australian Dollar	$6,517,150	3.47%
Brazilian Real	2,791	0.00%
Canadian Dollar	8,350,028	4.44%
Danish Krone	1,766,682	0.94%
Euro Currency	56,431,529	30.02%
Hong Kong Dollar	14,533,949	7.73%
Indonesian Rupiah	2,499,134	1.33%
Japanese Yen	22,287,036	11.85%
Malaysian Ringgit	1,443,431	0.77%
Mexican Peso	3,423,008	1.82%
New Zealand Dollar	6,688	0.00%
Norwegian Krone	3,848,042	2.05%
Polish Zloty	476,942	0.25%
Pound Sterling	33,912,952	18.04%
Singapore Dollar	2,537,830	1.35%
South African Rand	4,565,291	2.43%
South Korean Won	4,353,514	2.32%
Swedish Krona	6,551,699	3.48%
Swiss Franc	12,598,361	6.70%
Thailand Baht	403,164	0.21%
Turkish Lira	1,504,140	0.80%
	$188,013,361	100.00%

Schedule 6 on page 45 lists the System's investment and professional service providers.

Securities Lending

The System is authorized under its Investment Policy to participate in a securities lending program through its agent and Custodian. Under this program, for an agreed upon fee, System-owned investments are loaned to a borrowing financial institution. During the years ended June 30, 2011 and 2010, the Custodian lent the System's securities and received cash and securities issued or guaranteed by the United States government as collateral. The cash collateral received on each loan is invested together with the cash collateral of other lenders, in a collective investment pool comprised of a liquidity pool and a duration pool for June 30, 2011 and a duration pool for June 30, 2010. As of June 30, 2011 the liquidity pool had an average duration of 32 days and an average weighted final maturity of 62 days. As of June 30, 2011 and 2010, the duration pool had an average duration of 36 and 32 days and an average weighted final maturity of 484 and 244 days, respectively. Because the loans were terminable at will, their duration did not generally match the duration of the investments made with cash collateral.

Borrowers are required to deliver collateral for each loan equal to: (i) in the case of loaned securities denominated in United States dollars or whose primary trading market was located in the United States or sovereign debt issued by foreign governments, 102% of the market value of the loaned securities; and (ii) in the case of loaned securities not denominated in United States dollars or whose primary trading market was not located in the United States, 105% of the market value of the loaned securities. The Custodian does not have the ability to pledge or sell securities delivered for collateral, absent a borrower's default. The Board and the borrowers maintained the right to terminate all securities lending transactions on demand.

On March 26, 2009, the Board amended its securities lending agreement with its Custodian to clarify responsibilities regarding borrower defaults. The amendment requires that if at the time of a default by a borrower, the Custodian shall indemnify the System against the failure of the borrower to return the loaned securities by purchasing a number of replacement securities equal to the number of such unreturned loaned securities, to the extent that such replacement securities are available on the open market. To the extent that such proceeds are insufficient or the collateral is unavailable, the purchase of replacement securities shall be made at the Custodian's expense. If replacement securities are unavailable, the Custodian will credit to the System's account an amount equal to the market value of the unreturned loaned securities for which replacement securities are not purchased. The Board also approved a motion limiting the System's securities lending program utilization level (on-loan balance as a percentage of lendable assets) at 33.5%.

The collateral held and the fair value of securities on loan as of June 30, 2011 was $116,400,998 and $114,702,600, respectively, and $151,091,167 and $145,828,157 as of June 30, 2010, respectively.

The fair values of the underlying securities lent as of June 30, are as follows:

	2011	2010
Domestic equity	$76,556,964	108,577,031
Domestic fixed income	38,145,636	32,243,354
International equity		5,007,772
	$114,702,600	145,828,157

Derivative Investing

The System's investment managers may invest in derivatives if permitted by the guidelines established by the System's Board. Derivatives are generally defined as contracts whose values depend on, or are derived from, the value of an underlying asset, reference rate or index. The investment manager may invest in exchange-traded derivative securities to provide incremental value at the margin and to hedge or reduce risk using Fed funds futures, T-bill futures, 2, 5 and 10-year note futures and options, 30-year bond futures and options, Agency note futures and options and municipal bond futures and options. No more than 5% of the portfolio will be invested in original futures margin and option premiums, exclusive of any in-the-money portion of the premiums.

Short options positions will generally be hedged with cash, cash equivalents, current portfolio security holdings, or other options or futures positions.

During fiscal year 2011 and 2010, the System recognized $814,156 and $320,800, respectively in investment revenue related to derivatives.

Four of the System's investment managers held rights and warrants on behalf of the System during fiscal year 2011 and 2010.

Two of the System's international money managers, Axiom International Investor and Brandes Investment Partners hold foreign exchange forwards and stock rights and warrants to mitigate the risk associated with these investments.

As of June 30, 2011 and 2010, the System held derivatives with a notional value of $700,219 and $179,135 and a fair value of $3,370,619 and $1,320,163, respectively. The System's holdings were with three counterparties, UBS AG, Bank of America and JP Morgan Stanley and Co. Inc., which have Fitch credit ratings of A+, A+ and A, respectively.

The following is a summary of derivatives held by the System:

Fair Value	2011		2010	
Classification	Amount	Notional	Amount	Notional
Common Stock	$4,751	327,700	4,546	135,457
Common Stock	3,365,868	372,519	1,312,888	43,678
Long term instruments			2,729	
Totals	$3,370,619	700,219	1,320,163	179,135

Changes in Fair Value		2011	2010
Investment Derivatives	Classification		
FX Forwards	Investment revenue	$(45,884)	(264)
Rights	Investment revenue	56,976	(36,226)
Warrants	Investment revenue	803,064	(61,900)
Fixed income future long	Investment revenue		138,020
Fixed income futures short	Investment revenue		(50,865)
Future options bought	Investment revenue		(8,340)
Future options written	Investment revenue		87,909
TBA transactions long	Investment revenue		252,466
Totals		$ 814,156	320,800

Covered Call Options

The System writes covered call options as an investment technique to enhance portfolio returns and to reduce portfolio volatilities. When a call option is sold (written), it obligates the System to deliver stock at a set price for a specific period of time. The System receives premium income for options written, and the value of the options are recorded as a liability due to the obligation to deliver stock. The liability is recorded at the current fair value of the options written. Fair value is the amount that the

System would pay to terminate the contracts at the reporting date.

If a call option expires, a gain is realized to the extent of the premium received. If a call option is exercised, the premium received is realized as a gain. A gain or loss is also realized on the underlying security to satisfy the delivery obligation. The System may repurchase a call option written at its discretion when it is favorable to do so. When a contract is repurchased, the liability is reduced and the difference between the premium received and the amount paid to close the contract is realized as a gain or loss.

The System held no options at June 30, 2011 and 2010.

Forward Foreign Exchange Contracts

A currency forward is a contractual agreement between two parties to pay or receive specific amounts of foreign currency at a future date in exchange for another currency at an agreed upon exchange rate. Forward commitments are not standardized and carry credit risk due to the possible nonperformance by one of the counter parties. The maximum potential loss is the aggregate face value in U.S. dollars at the time the contract was opened; however, the likelihood of such loss is remote. No such losses occurred during fiscal years 2011 and 2010. Forwards are usually traded over-the-counter. These transactions are entered into in order to hedge risks from exposure to foreign currency rate fluctuation and to facilitate trade settlement of foreign security transactions. Forwards carry market risk resulting from adverse fluctuations in foreign exchange rates. Recognition of realized gain or loss depends on whether the currency exchange rate has moved favorable or unfavorable to the contract holder upon termination of the contract. Prior to termination of the contract, the System records the unrealized currency translation gain or loss based on the applicable forward exchange rates.

Mortgage-backed Securities

A mortgage-backed security depends on the underlying pool of mortgage loans to provide the cash flow to make principal and interest payments on the security. A decline in interest rates can result in prepayments, called contraction risk. This risk occurs as mortgages are pre-paid or refinanced which reduces the expected return of the security. If interest rates rise the likelihood of prepayments decrease, resulting in extension risk. Since loans in a pool underlying a security are being prepaid at a slower rate, investors are unable to capitalize on higher interest rates because their investments are locked in at a lower rate for a longer period of time. A collateralized mortgage obligation (CMO) is a type of mortgage-backed security that creates separate pools of pass-through rates for different classes of bondholders with varying maturities, called tranches. The repayments from the pool of pass-through securities are used to retire the bonds in the order specified by the bonds' prospectus.

The System may invest in mortgage-backed securities to enhance fixed-income returns. Mortgage-backed securities are subject to credit risk, in that the borrower may be unable to meet its obligations.

8. FURNITURE, FIXTURES AND EQUIPMENT

Furniture, fixtures and equipment are comprised as follows at June 30:

	2011	2010
Office furniture and equipment	$77,291	102,839
Computer equipment	815,660	659,921
Leasehold improvements	398,232	398,232
	1,291,183	1,160,992
Less accumulated depreciation and amortization	(984,285)	(808,911)
	$306,898	352,081

9. COMMITMENTS

As described in note 1, certain participants of the System are eligible to receive, upon request, a refund of their accumulated Group A and/or Group C contributions, without interest, upon termination of employment with the City, or System, prior to being eligible for pension benefits. At June

30, 2011 and 2010, aggregate contributions from these eligible participants of the System were approximately $125,127,000 and $113,719,000, respectively.

The System's investments in limited partnerships and real estate trusts are included in the table appearing in note 7. In connection with those investments, the System has remaining commitments as of June 30, 2011 and 2010 of approximately $213 million and $197 million, respectively, pursuant to terms of the respective limited partnerships and real estate trusts.

The System leases office facilities and parking spaces under an operating lease which was originally made on August 1, 1990 and has been amended to the sixth amendment dated August 30, 2002. The sixth amendment to the lease agreement provides rent abatement on the expansion premises through June 30, 2004 and an annual base rent of $15 per square foot of rentable area up to June 30, 2006, increasing to $21.50 per square foot of rentable area from July 1, 2006 until the end of the lease term on June 30, 2011. The System has extended the lease on the same terms through October 31, 2011 and will then move to a new location under a five year lease, ending October 30, 2016. This lease agreement provides for two months of abated rent and a base rent of $14 per square foot for the first eighteen months. Subsequently, it will increase by $0.50 per square foot per year for the remainder of the term. The payments under the new lease will be:

Year	Amount
Fiscal year 2012	353,796
Fiscal year 2013	297,971
Fiscal year 2014	307,382
Fiscal year 2015	316,794
Fiscal year 2016	326,205
Fiscal year 2017	111,349

Additional amounts are assessed for use of common areas, utilities and maintenance. Total rental expense, including these assessments, amounted to approximately $677,000 and $716,000 during the years ended June 30, 2011 and 2010, respectively.

10. RISKS AND UNCERTAINTIES

The System invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the value of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of plan net assets.

The System's contribution rates are made and the actuarial information included in the notes and in Schedules 1, 2 and 3 are based on certain assumptions pertaining to interest rates, inflation rates and participant demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term could be material to the basic financial statements.

11. SUBSEQUENT EVENTS

Management has evaluated subsequent events through September 22, 2011, the date which the financial statements were available to be issued. Management has determined that no subsequent events require disclosure in these financial statements.

SCHEDULE 1 - SCHEDULE OF FUNDING PROGRESS (UNAUDITED) (IN MILLIONS OF DOLLARS)

Actuarial Valuation Date	Actuarial Value of Assets (AVA) (1)	Acturial Accrued Liability (AAL) (2)	Unfunded (UAAL) (2-1)	Funded Ratio (1/2)	Covered Payroll (3)	UAAL as a Percentage of Covered Payroll ((2-1)/3
07/01/01	$1,490.2	1,955.8	465.6	76%	$418.0	111%
07/01/02	1,519.7	2,515.2	995.5	60%	399.8	249%
07/01/03	1,510.3	3,278.2	1,768.0	46%	390.3	453%
07/01/04	1,501.2	2,633.8	1,132.6	57%	366.2	309%
07/01/05	1,777.6	2,725.3	947.6	65%	404.6	234%
07/01/06	1,867.3	2,894.3	1,027.0	65%	422.5	243%
07/01/07	2,193.7	3,128.7	935.0	70%	448.9	208%
07/01/08	2,310.4	3,296.3	986.0	70%	483.8	204%
07/01/09	2,284.4	3,451.4	1,167.0	66%	539.0	217%
07/01/10	2,273.1	3,632.5	1,359.3	63%	550.7	247%

Analysis of the dollar amounts of the actuarial value of assets, actuarial accrued liability, and unfunded actuarial accrued liability in isolation can be misleading. Expressing the actuarial value of assets as a percentage of the actuarial accrued liability provides one indication of the System's funding status on a going-concern basis. Analysis of this percentage over time indicates whether the plan is becoming financially stronger or weaker. Generally, the greater this percentage, the stronger the plan. Trends in unfunded actuarial accrued liability and covered payroll are both affected by inflation. Expressing the unfunded actuarial accrued liability as a percentage of covered payroll approximately adjusts for the effects of inflation and aids analysis of the System's progress made in accumulating sufficient assets to pay benefits when due. Generally, the smaller this percentage, the stronger the plan.

See accompanying independent auditors' report.
See accompanying note to required supplemental schedules.

SCHEDULE 2 - SCHEDULE OF EMPLOYER CONTRIBUTIONS (UNAUDITED)

Fiscal Year	Actuarial Valuation Date	Annual Required Contributions (in millions)*	Percentage Contributed
06/30/02	07/01/00	$40.8	100.0%
06/30/03	07/01/01	71.9	56.5%
06/30/04	07/01/02	123.9	46.0%
06/30/05	07/01/03	102.9	61.0%
06/30/06	07/01/05	119.1	56.2%
06/30/07	07/01/06	101.8	69.0%
06/30/08	07/01/07	110.6	66.0%
06/30/09	07/01/08	93.8	81.9%
06/30/10	07/01/09	99.3	82.6%
06/30/11	07/01/10	115.1	77.0%

* The required contributions are calculated based on actuarially determined contribution rates. Actuarial valuations generally are performed annually. The contribution rate, which is based on a given actuarial valuation and approved by the Board, becomes effective one year after the valuation date. However, a Fourth Amendment to the Meet and Confer Agreement between the System and the City of Houston was adopted in 2007 (Fourth Amendment). As part of this amendment, a funding schedule was implemented consisting of a $75 million employer contribution for fiscal year 2008, a $78.5 million employer contribution for fiscal year 2009, a $83.5 million employer contribution for fiscal year 2010, and a $88.5 million employer contribution for fiscal year 2011. Schedule 2 does not provide information with respect to contributions actually made in relation to the amounts required under the Fourth Amendment.

See accompanying independent auditors' report.
See accompanying note to required supplemental schedules.

NOTES TO REQUIRED SUPPLEMENTAL SCHEDULES 1 and 2 (UNAUDITED)

The information presented in the required supplemental information was determined as part of the actuarial valuations at the dates indicated. Additional information as of the latest actuarial valuation follows:

Valuation date	July 1, 2010
Actuarial cost method	Entry Age Normal
Amortization method	Level funding, closed
Amortization period	29-Year closed funding period*
Asset valuation method	5-year modified
Actuarial assumptions:	
Investment rate of return	8.5%, net of expenses
Salary increases	Graded rates based on years of service
Payroll growth factor	3.0% per year
General inflation rate	3.0% per year
DROP participation rate	90% at first eligibility
DROP interest credit	4.25% per year
Mortality rates	Based on 2000 Retirement Pensioners Mortality Table (healthy participants); 1965 Railroad Retirement Board Disabled Life Table (disabled participants)

**The agreement between the City and the System included an open 30 year amortization period until 2009 valuation. Beginning with the 2009 valuation, the amortization period will be a closed 30 years from July 1, 2009.*

See accompanying independent auditors' report.

SCHEDULE 3 - SCHEDULE OF FUNDING PROGRESS FOR OPEB (UNAUDITED)

Actuarial Valuation Date	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) (b)	Unfunded AAL (UAAL) (b-a)	Funded Ratio (a/b)	Covered Payroll (c)	UAAL as a Percentage of Covered Payroll ((b-a)/c)
June 30, 2010	$0	3,594,835	3,594,835	0%	n/a	n/a
June 30, 2008	0	3,297,680	3,297,680	0%	n/a	n/a

See accompanying independent auditors' report.
See accompanying note to required supplemental schedule.

NOTE TO REQUIRED SUPPLEMENTAL SCHEDULE 3 (UNAUDITED)

This information presented in the required supplemental information was determined as part of the actuarial valuations at the dates indicated. Additional information as of the latest actuarial valuation follows:

Valuation date	June 30, 2010
Actuarial cost method	Projected unit credit
Amortization method	Level percent of payroll
Amortization period	30-Year period
Asset valuation method	Market value of assets
Actuarial assumptions:	
Investment rate of return	4.5%, net of expenses
Salary increases	Graded rates based on years of service
Payroll growth factor	3.0% per year
General inflation rate	3.0% per year
Health care inflation rate	Starting at 9% in 2011 and decreasing to 4.5% by 2020

See accompanying independent auditors' report.

SCHEDULE 4 - INVESTMENT SUMMARY JUNE 30, 2011 and 2010

	June 30, 2011			June 30, 2010		
	Cost	Fair Value	Unrealized Appreciation (Depreciation)	Cost	Fair Value	Unrealized Appreciation (Depreciation)
Fixed income:						
Government securities	$54,104,119	54,045,962	(58,157)	1,491,372	1,591,094	99,722
Corporate bonds	187,032,602	200,264,102	13,231,500	124,830,344	137,936,732	13,106,388
Total fixed income	241,136,721	254,310,064	13,173,343	126,321,716	139,527,826	13,206,110
Short-term investment funds	171,329,754	171,329,754	0	23,297,787	23,297,787	0
Capital stocks	771,940,258	841,748,551	69,808,293	613,886,152	577,373,117	(36,513,035)
Commingled funds	257,573,107	315,647,983	58,074,876	553,601,498	555,114,272	1,512,774
Real assets	239,211,550	231,463,317	(7,748,233)	232,150,156	193,693,353	(38,456,803)
Alternative investments	343,097,776	378,178,957	35,081,181	330,814,839	335,926,903	5,112,064
Total investments	$2,024,289,166	2,192,678,626	168,389,460	1,880,072,148	1,824,933,258	(55,138,890)

Space and cost restrictions make it impractical to print the entire investment portfolio in this report. A portfolio listing is available for review at the System's office by appointment, upon request.

See accompanying independent auditors' report.

SCHEDULE 5 - INVESTMENT SERVICES, PROFESSIONAL SERVICES, AND ADMINISTRATION EXPENSES YEARS ENDED JUNE 30, 2011 AND 2010

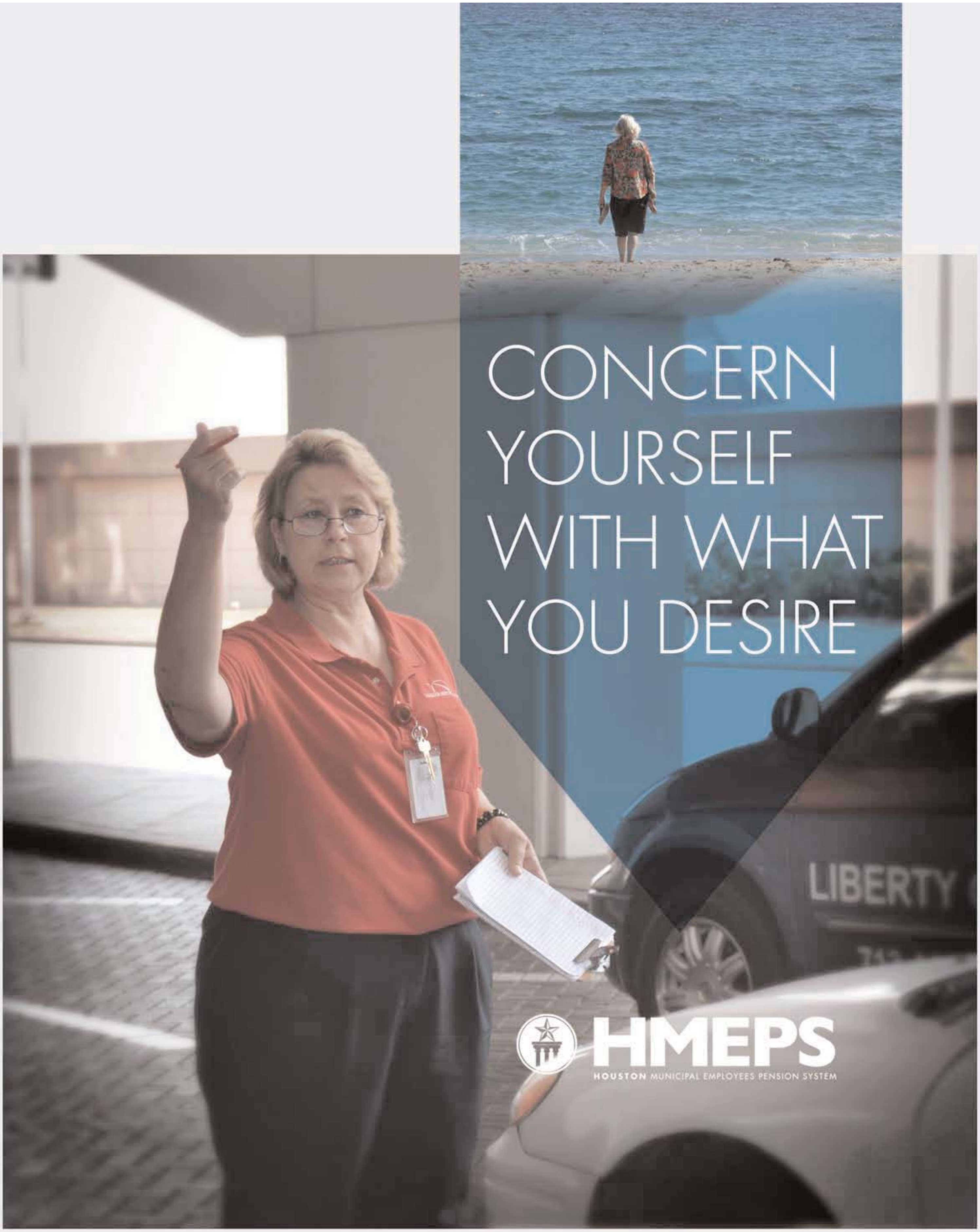
	2011	2010
Investment services:		
Custodial services	$306,633	357,241
Money management services	5,249,610	4,905,508
Consulting services	819,413	798,584
Total investment services	6,375,656	6,061,333
Professional services:		
Actuarial services	77,452	83,284
Auditing and consulting services	100,537	58,625
Legal services	911,022	648,832
Other professional services	13,750	14,250
Total professional services	$1,102,761	804,991
Administration expenses:		
Office costs	776,060	715,610
Insurance costs	135,407	133,501
Costs of staff and benefits	3,981,842	4,242,940
Costs of equipment and supplies	710,947	859,025
Depreciation and amortization	270,417	247,957
Costs of education and research	145,734	90,866
Total administration expenses	$6,020,407	6,289,899

See accompanying independent auditors' report.

SCHEDULE 6 - SUMMARY OF COSTS OF INVESTMENT AND PROFESSIONAL SERVICES YEARS ENDED JUNE 30, 2011 AND 2010

Service Provider	Service Provided	2011	2010
Investment services:			
Axiom Int'l Investors, LLC	Money management	$669,822	721,711
BlackRock (formerly Barclays)	Money management	312,869	611,711
Brandes Investment Partners, LLC	Money management	453,051	494,254
DDJ Capital Management, LLC	Money management	620,281	530,391
DePrince, Race and Zollo, Inc.	Money management	528,141	406,736
Earnest Partners, LLC	Money management	176,243	136,037
Enhanced Investment (INTECH)	Money management	199,265	191,752
Global Forest Partners, LP/UBS Timber Investors	Money management	53,738	52,680
Loomis, Sayles and Company, LP	Money management	449,915	375,028
Neumeier Investment Counsel, LLC	Money management	414,045	385,513
Oakbrook	Money management	150,699	81,158
OFI Institutional	Money management	18,558	
Panagora	Money management	198,144	106,252
Piedmont Investment Advisors	Money management	111,731	114,117
Profit Investment Management	Money management	171,476	132,042
Pugh Capital Management	Money management	35,873	
Smith Graham & Company	Money management	205,897	59,885
Thomas White	Money management	24,786	
T. Rowe Price Associates	Money management	226,701	254,905
UBS Global Asset (formerly Brinson Part)	Money management	197,464	231,632
Western Asset Management	Money management		19,704
State Street Global Advisors	Money management	30,911	
State Street Bank and Trust Company	Custodial services	306,633	357,241
Courtland Partners	Consulting services		29,168
Willshire Associates, Incorporated	Consulting services	284,000	284,000
Cliffwater LLC	Consulting services	535,413	485,416
Total investment services		6,375,656	6,061,333
Professional services:			
Gabriel, Roeder, Smith & Co.	Actuarial services	77,452	83,284
MFR, P.C.	Auditing and professional services	38,785	41,705
VR Election Services	Auditing and professional services	22,696	
Champion Capital Research, Inc.	Consulting services	36,106	
Pearl, Meyer and Partners	Consulting services		14,600
Pension Benefits Information	Consulting services	2,950	2,320
Baker Botts, LLP	Legal services	74,500	16,769
Daughtry & Jordan PC	Legal services	263	588
HillCo Partners, LLC	Legal services	102,000	102,000
Jackson Walker LLP	Legal services	17,242	2,646
Gibbs & Bruns, LLP	Legal services	3,480	
LT Communications	Legal services	48,000	48,000
Locke, Lord, Bissell & Liddell	Legal services	662,927	475,756
Ahmad, Zavitsanos & Anaipakos, PC	Legal services	2,610	
Smyser Kaplan & Veselka, LLP	Legal services		3,073
Accountemps	Professional services	13,750	
CBS Personnel Services	Professional services		14,250
Total professional services		1,102,761	804,991
Total costs of investment and professional services		$7,478,417	6,866,324

See accompanying independent auditors' report.


CONCERN
YOURSELF
WITH WHAT
YOU DESIRE
LIBERTY
HMEPS
HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM

DIVERSIFIED STAKEHOLDERS COMMITTED TO ENSURING THE BEST INTERESTS OF THE PARTICIPANTS

SECTION
3

INVESTMENT INFORMATION

The Board of Trustees ("Board") of the Houston Municipal Employees Pension System (the "System") has adopted an Investment Policy Statement ("Statement") as a framework for the investment of the System's assets. The authority to amend the Statement rests solely with the Board. The following provides an outline of the Statement.

General

The Board recognizes the following investment responsibilities: a) to establish investment policy, guidelines and objectives for the investment of System assets, b) to select independent investment managers to implement investment management strategies in conformity with stated investment policies and guidelines, and c) to monitor investment activities and progress toward attaining investment objectives.

Investment Objectives

The investment objective of the total portfolio is to produce annualized investment returns that exceed the return of a composite benchmark or policy portfolio. The policy portfolio is comprised of market indices, which are consistent with the overall investment policy. The policy portfolio reflects a passive implementation of the investment policy. The current policy portfolio is comprised of 20% Wilshire 5000 Stock Index, 20% Morgan Stanley Capital International (MSCI) All Country World Ex-U.S. Index, 10% Barclays Capital Aggregate Bond Index, 10% Merrill Lynch High Yield Master II Index, 18% Standard & Poor's 500 Index + 3%, 12% National Council of Real Estate Investment Fiduciaries (NCREIF) Property Index, 5% London Interbank Offered Rate (LIBOR) + 4% and 5% Consumer Price Index (CPI) + 4%. This policy portfolio was last updated on October 1, 2008 and the Fund is currently working toward the target asset allocation goal.

Comparisons of total fund performance are also made with a universe of public pension funds implementing generally comparable investment policies. The public pension fund universe used for comparative purposes is the TUCS Master Trusts - Public.

Investment Strategies

Asset Allocation

The System's investment allocation provides an efficient allocation of assets that is designed to achieve overall portfolio risk and return objectives. The Board periodically undertakes strategic studies to address the appropriateness of asset classes to be considered for inclusion in the asset allocation, and to define the targeted percentage to each asset class to achieve the desired level of diversification. During fiscal year 2009, the Board conducted a comprehensive asset/liability study which resulted in three changes to the System's asset allocation targets. These changes were intended to reduce the volatility of the System's investment returns and to further control the composition and management of the System's alternative investment portfolio. First, the target exposure to U.S. Equities was reduced from 30% to 20%, to equal the target exposure of Non-U.S. Equities, thus eliminating the home country bias. Second, the Real Assets asset class was segregated into two new asset classes, Real Estate and Inflation-Linked with the target exposure of the two increased from 15% to 17%. And third, the Alternative Investments asset class was segregated into new asset classes, Private Equity and Absolute Return, with the target exposure of the two increased from 15% to 23%.

As of June 30, 2011 the System's current investment policy targets are: 20% U.S. Equities, 20% Non-U.S. Equities, 20% Fixed Income, 18% Private Equity, 12% Real Estate, 5% Absolute Return and 5% Inflation-Linked. The System continues to search for managers to fill the new asset allocation targets. The target and actual allocations are included in table 2.

Diversification

The System invests in seven major asset classes (U.S Equities, Non-U.S. Equities, Fixed Income, Real Estate, Private Equity, Inflation-Linked, and Absolute Return) and engages the services of numerous professional investment managers with demonstrated skills and expertise in managing portfolios within each asset class as a method to maximize overall fund diversification. The managers retained are expected to utilize varied investment approaches that, when combined, will exhibit characteristics that are similar to the asset class proxy utilized in the strategic asset allocation plan. As of June 30, 2011, the System had retained the services of 43 investment management firms, several of which manage multiple mandates. Cash inflows and outflows are directed, within the targeted asset class, to the various managers so that actual characteristics of the portfolio will be consistent with the strategic plan. No investment manager is permitted to have more than 15% of the fair value of the System's assets in a single investment style.

Rebalancing

Proper implementation of the investment policy requires that a periodic adjustment, or rebalancing, of assets be made to ensure conformance with policy targets levels. Such rebalancing is necessary to reflect sizable cash flows and performance imbalances among the various asset classes that may occur over time. During fiscal year 2011, Staff directed the rebalancing of assets within the strategic asset allocation targets in response to market dynamics and the System's liquidity needs.

Due Diligence

Proper evaluation of investment managers requires a defined standard of care. The investment policy proscribes the manner in which public market and private market investments shall be performed. For public market investment managers, minimum criteria exist for several factors including regulatory oversight, risk adjusted investment performance, and a minimum track record. For private market investment managers, there must be an evaluation of the firms organizational stability, management team, strategy and track record. Fees must be within industry standards for all investment managers.

Investment Manager Guidelines

Investment managers are subject to guidelines and objectives incorporated in the investment management agreement entered into by the Board and the respective investment managers. Investment managers are expected to perform their fiduciary duties as prudent people skilled in such matters and, further, are expected to comply with all applicable State and Federal statutes governing the investment of retirement funds. Within the context of the guidelines, investment managers have full discretion with respect to the purchase and sale of individual securities and concentrations of similar securities. Portfolios are to be managed in a manner similar to other portfolios within an organization with similar guidelines and performance objectives.

The Board requires that all investment managers seek best execution for all trades ordered on behalf of the System. A commission recapture program exists to help investment managers contain transaction costs while still ensuring best execution.

Manager Evaluation

Managers of public market portfolios are evaluated periodically against predetermined benchmarks such as an appropriate market index or a comparable peer group. All managers are required to make formal reports to HMEPS of their activities and performance according to standards set forth in the Statement. In addition, System personnel and professional consultants engaged by the Board monitor, pursuant to instructions by the Board, managers' performance and conformity with their guidelines and objectives.

For private market portfolios, the Statement provides for the evaluation of a manager's adherence to its fiduciary duties, material changes in the manager's organization or investment philosophy, and any legal, SEC, or other regulatory agency proceedings materially affecting the manager. In addition, for the Absolute Return asset class, the Statement requires manager evaluation in the following areas: Adherence to investment objectives and guidelines, investment performance relative to peers/benchmark, holdings consistency with style group and attribution of performance.

Investment Performance Evaluation

The Board reviews System investment performance on a periodic basis to evaluate conformity to the goals and objectives established in the strategic plan. The Board recognizes that financial markets from time to time may not support attainment of those goals and objectives. During such times, progress toward conformity is evaluated by comparing the System's performance to the policy index and to a peer group comparable in class and weight to the styles in the System's investment portfolio. Investment results were calculated using a time-weighted rate of return based on the market rate of return.

Proxy Voting

The Board authorizes each investment manager to vote all proxies relating to shares of securities under management, and requires each investment manager to provide a written proxy voting policy statement. Each manager is expected to promptly vote all proxies and related actions in a manner consistent with the long-term interests of the System and its participants and beneficiaries. Each investment manager is required to keep detailed records of all voting of proxies and related actions and to comply with all related regulatory obligations. The System's management staff periodically reviews each investment manager's policies and actions in respect to proxy voting.

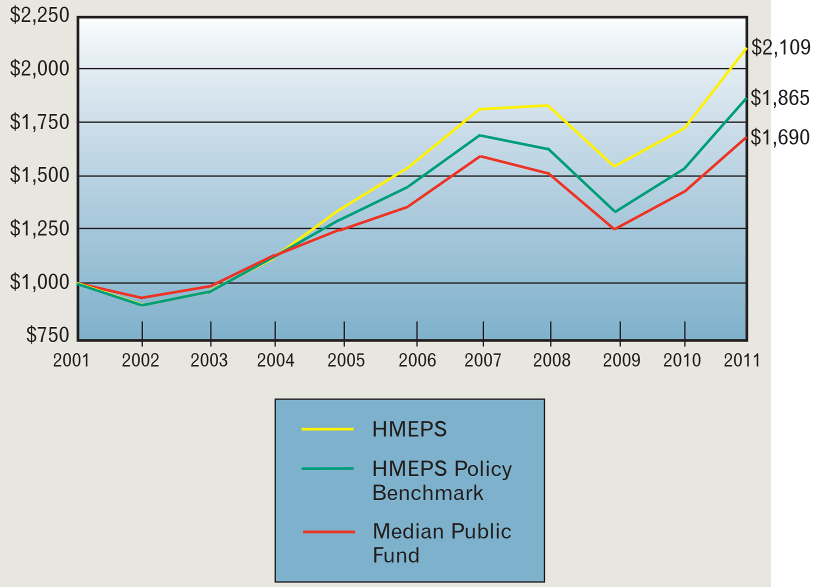
Investment Results

Long-Term Results

The 10-year period ended June 30, 2011 has produced annual returns that have been quite volatile, both for the markets as a whole, and also for the System. The System generated double digit positive returns in six of the past ten fiscal years, met or exceeded its policy index in six of those ten fiscal years, and outperformed its peer group in seven of those ten years. Due to severe market volatility over the past decade, the System's 10-year annualized return is 7.75%, below its return target of 8.50%. The 20-year return stands at 9.26%

As shown in the investment results table, HMEPS' total fund return exceeds its policy portfolio for three-, five- and ten-years time periods. In addition, HMEPS' total fund performance compares very favorable relative to the median public fund, as represented by the TUCS Master Trusts - Public universe, and has outperformed this benchmark for all time periods presented (one-, three-, five-, and ten-years). Over the ten-year period, HMEPS is the top performing fund in the TUCS Master Trusts - Public universe.

TABLE 1



The consistent long-term above-benchmark performance is best illustrated by the growth of $1,000 invested in HMEPS total fund, the policy portfolio and median public fund during the past 10 years. The ending points indicate that $1,000 invested in HMEPS' total fund would have grown to $2,109, while the same $1,000 would have grown to $1,867 and $1,690 respectively in the policy portfolio and the median public fund.

Fiscal Year 2011 Results

For the fiscal year ended June 30, 2011, the System returned 22.17%. This is the highest single year return for the last ten years and easily outpaced the Fund's actuarially assumed rate of return of 8.5%. This rate of return lagged the System's policy benchmark return 23.0% and the return of the median fund of the TUCS Master Trusts - Public Universe (21.19%).

The Investment Section was written by Chief Investment Officer, Gregory Brunt, CFA.

SCHEDULE OF ASSET ALLOCATION TABLE 2

(Calculated based on a time-weighted rate of return based on the market rate of return)

	Allocation		Investment Performance			
Asset Class	Target	Actual	1 Yr.	3 Yrs.	5 Yrs.	10 Yrs.
U.S. Equity	20.0 %	25.0 %	33.8 %	4.4 %	2.5 %	4.0 %
Wilshire 5000 Index			32.0	4.0	3.4	3.7
S&P 500 Index			30.7	3.3	2.9	2.7
Non-U.S. Equity	20.0	23.7	28.1	-2.0	2.9	6.8
MSCI All Country World Ex-US Index			29.7	-0.4	3.7	7.5
MSCI EAFE Index			30.4	-1.8	1.5	5.7
Fixed Income	20.0	21.7	9.3	8.7	7.5	6.9
Barclays Aggregate Index			3.9	6.5	6.5	5.8
Merrill Lynch High Yield Master II Index			15.4	12.4	9.2	8.8
Private Equity[1]	18.0	12.6	22.5	4.2	9.7	7.6
S&P 500 Index + 3%			33.7	6.3	5.9	5.7
Real Estate[2]	12.0	9.0	10.9	-15.7	-3.2	6.9
NCREIF Property Index			16.7	-2.6	3.4	7.6
Inflation-Linked[3]	5.0	4.5	39.7	n/a	n/a	n/a
CPI + 4%[4]			8.3	n/a	n/a	n/a
Absolute Return[5]	5.0	2.5	13.9	n/a	n/a	n/a
LIBOR + 4%[6]			5.1	n/a	n/a	n/a
Cash	-	1.0				
Total Portfolio	100.0	100.0	22.2	4.8	6.5	7.8
Policy Benchmark			22.9	4.6	5.4	6.4

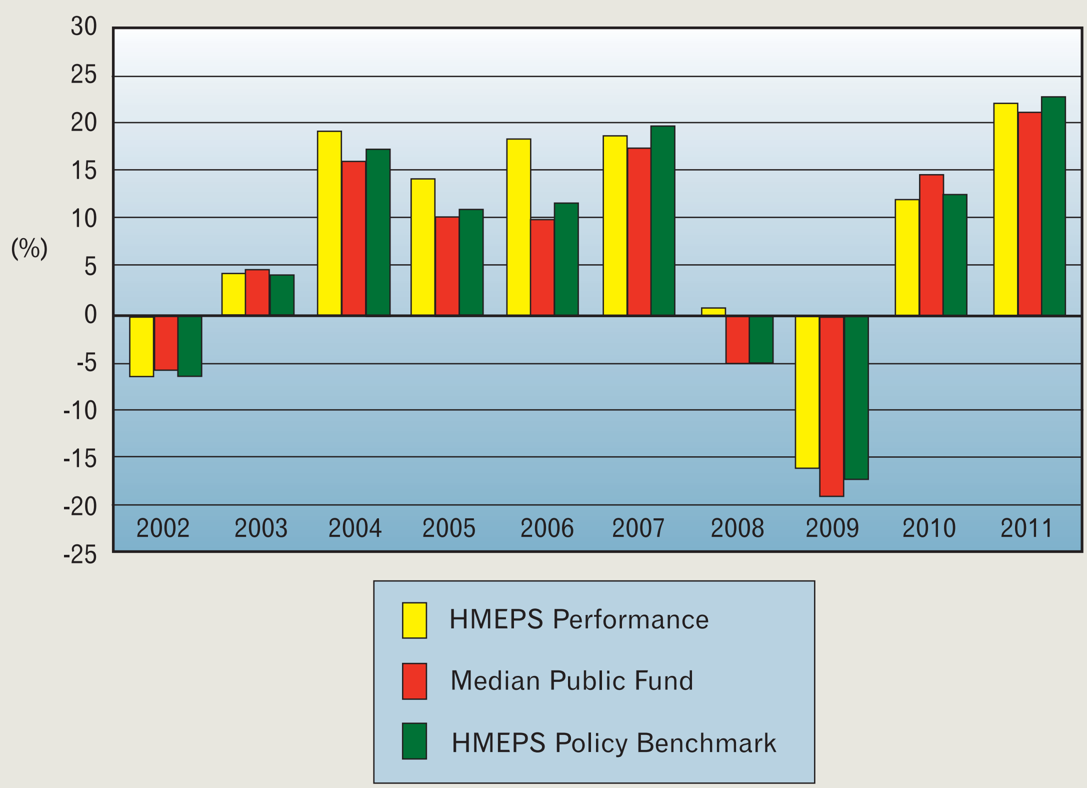
1 Beginning October 1, 2008, Private Equity is separate from Absolute Return. Prior returns were combined in the Private Equity composite.
2 Beginning October 1, 2008, Real Estate is separate from Inflation Linked. Prior returns were combined in the Real Estate composite.
3 The Inflation-Linked composite was created on October 1, 2008. Prior returns are included in the Real Estate composite.
4 Prior to April 1, 2011, the benchmark for Inflation-Linked was CPI + 5%. Longer term benchmark returns reflect a blend of both benchmarks.
5 The Absolute Return composite was created on October 1, 2008. Prior returns are included in the Private Equity composite.
6 Prior to April 1, 2011, the benchmark for Absolute Return was LIBOR + 5%. Longer term benchmark returns reflect a blend of both benchmarks.

SCHEDULE OF TOP INVESTMENTS AS OF JUNE 30, 2011*

Name of Investment	Fair Value of Investment	Percent of Portfolio
BlackRock U.S. Debt Index (Barclays Aggregate)	138,948,081	6.3%
BlackRock ACWI x-U.S. Index	107,517,737	4.9%
BlackRock Energy and Natural Resources Fund	61,072,439	2.8%
Whippoorwill Distressed Opportunity Fund	36,235,230	1.7%
State Street Global Advisors REIT Index	32,184,319	1.5%
Pegasus Partners IV	21,689,278	1.0%
BlackRock Equity Index Fund A (S&P 500 Index)	20,838,537	1.0%
CB Richard Ellis V	20,232,802	0.9%
RREEF America REIT II Inc	20,201,750	0.9%
AG Super Fund LP	19,575,825	0.9%

* A complete list of the System's holdings is available at the System's office by appointment.

PERFORMANCE BY FISCAL YEAR LAST TEN YEARS



COMPARISON OF INVESTMENT RETURNS - YEARS ENDED JUNE 30

(Calculated based on a time-weighted rate of return based on the market rate of return)

Period ending 06-30	HMEPS Total Fund	HMEPS Policy Portfolio	Median Wilshire Public Fund Universe	HMEPS U.S. Equity	Wilshire 5000 Index	S&P 500 Index	HMEPS Non-U.S. Equity	MSCI ACW ex US Index	MSCI EAFE Index	HMEPS Fixed Income	Barclays Capital Aggregate e Bond Index	Merrill Lynch High Yield Master II Index	HMEPS Private Equity	S&P 500 Index	HMEPS Real Estate	NCREIF Property Index	HMEPS Inflation-Linked	Consumer Price Index	HMEPS Absolute Return	LIBOR
2002	-6.97%	-6.75%	-5.89%	-12.78%	-16.62%	-17.96%	-12.10%	-8.16%	-9.49%	2.34%	8.64%	-4.38%	-18.58%	-17.96%	5.24%	5.51%	n/a	n/a	n/a	n/a
2003	3.55%	3.55%	4.00%	3.18%	1.27%	0.25%	-3.76%	-4.19%	-6.46%	13.99%	10.41%	22.24%	-3.40%	0.25%	5.84%	7.64%	n/a	n/a	n/a	n/a
2004	18.64%	17.35%	16.54%	21.95%	21.24%	19.10%	34.44%	32.50%	32.36%	3.99%	0.32%	10.05%	13.32%	19.10%	15.92%	10.83%	n/a	n/a	n/a	n/a
2005	13.85%	11.59%	10.41%	7.94%	8.23%	6.31%	13.24%	16.95%	13.65%	9.17%	6.81%	10.62%	19.96%	6.31%	30.03%	18.02%	n/a	n/a	n/a	n/a
2006	18.11%	13.09%	10.85%	11.15%	9.92%	8.63%	30.14%	28.40%	26.55%	2.61%	-0.81%	4.70%	22.46%	8.63%	36.39%	18.67%	n/a	n/a	n/a	n/a
2007	18.64%	20.00%	17.63%	19.35%	20.46%	20.59%	29.54%	30.14%	27.00%	9.57%	6.11%	11.73%	25.38%	20.59%	20.09%	17.24%	n/a	n/a	n/a	n/a
2008	0.47%	-4.88%	-4.92%	-16.79%	-12.53%	-13.12%	-5.41%	-6.20%	-10.61%	1.96%	7.13%	-2.09%	11.87%	-13.12%	18.19%	9.20%	n/a	n/a	n/a	n/a
2009	-16.02%	-17.55%	-19.19%	-27.56%	-26.40%	-26.22%	-31.93%	-30.54%	-31.35%	0.36%	6.06%	-3.53%	-20.93%	-26.22%	-40.37%	-19.57%	n/a	n/a	n/a	n/a
2010	12.24%	13.00%	14.71%	17.29%	15.68%	14.43%	7.87%	10.87%	5.92%	17.00%	9.50%	27.53%	16.82%	14.43%	-9.52%	-1.48%	21.52%	1.05%	23.39%	0.34%
2011	22.17%	22.89%	21.19%	33.77%	31.99%	30.68%	28.14%	29.73%	30.36%	9.33%	3.90%	15.40%	22.54%	30.68%	10.92%	16.73%	39.72%	3.56%	13.94%	0.33%
3 Yrs.	4.82%	4.57%	4.53%	4.36%	3.96%	3.33%	-2.01%	-0.35%	-1.77%	8.68%	6.46%	12.39%	4.22%	3.33%	-15.73%	-2.57%	n/a	n/a	n/a	n/a
5 Yrs.	6.54%	5.44%	4.97%	2.45%	3.44%	2.94%	2.88%	3.67%	1.48%	7.48%	6.52%	9.20%	9.69%	2.94%	-3.21%	3.44%	n/a	n/a	n/a	n/a
10 Yrs.	7.75%	6.38%	5.59%	4.04%	3.73%	2.72%	6.81%	7.48%	5.66%	6.90%	5.75%	8.75%	7.59%	2.72%	6.88%	7.64%	n/a	n/a	n/a	n/a

SCHEDULE OF FEES AND COMMISSIONS PAID IN FISCAL YEAR 2011

Broker Name	Shares	Commissions ($)	Cents/Share
UBS SECURITIES	7,808,748	157,969	2.02
PERSHING LLC	35,092,306	143,308	0.41
BNY CONVERGEX	28,564,663	77,742	0.27
JONESTRADING INSTITUTIONAL SERVICES LLC	1,629,568	65,183	4.00
CAPITAL INSTITUTIONAL SVCS INC EQUITIES	1,808,510	51,647	2.86
INSTINET	1,051,744	34,826	3.31
CITIGROUPGLOBAL MARKETS INC.	4,827,291	32,245	0.67
J.P. MORGAN CLEARING CORP.	1,733,222	31,242	1.80
G-TRADE SERVICES LTD	2,162,105	30,455	1.41
MERRILL LYNCH	4,453,115	30,266	0.68
G TRADE SERVICES LTD	4,763,834	28,526	0.60
CREDIT SUISSE SECURITIES (USA) LLC	5,124,269	27,026	0.53
DONALDSON+ CO INCORPORATED	1,043,475	26,135	2.50
GOLDMAN SACHS + CO	6,362,134	24,796	0.39
MORGAN STANLEY CO INCORPORATED	2,422,585	19,373	0.80
DEUTSCHE BANK SECURITIES INC	1,391,197	18,920	1.36
CANTOR FITZGERALD + CO.	367,709	14,079	3.83
MACQUARIESECURITIES LIMITED	1,312,542	13,880	1.06
HUDSON SECURITIES INC	342,625	11,556	3.37
KEYBANC CAPITAL MARKETS INC	285,745	11,391	3.99
JPMORGAN SECURITIES(ASIA PACIFIC)LTD	2,991,437	11,239	0.38
PIPER JAFFRAY	272,350	10,831	3.98
BARCLAYS CAPITAL	1,498,827	10,785	0.72
NOMURA SECURITIES INTERNATIONAL INC	4,424,715	10,718	0.24
KNIGHT SECURITIES L.P.	1,446,954	8,802	0.61
STIFEL NICOLAUS + CO INC	230,008	8,458	3.68
JEFFERIES+ COMPANY INC	663,121	8,319	1.25
HSBC BANKBRASIL SA BANCO MULTIPLO	272,413	7,099	2.61
KEEFE BRUYETTE AND WOOD LIMITED	522,719	6,998	1.34
SANFORD CBERNSTEIN CO LLC	682,253	6,900	1.01
RBS SECURITIES INC	1,492,233	7,083	0.47
BAIRD ROBERT W. & COMPANY INCORPORATED	344,799	6,105	1.77
SIDOTI + COMPANY LLC	152,490	6,037	3.96
WEEDEN + CO.	348,725	6,013	1.72
CIBC WORLD MKTS INC	145,620	5,967	4.10
RBC DOMINION SECURITIES INC.	400,500	5,847	1.46
GUZMAN + CO	485,349	5,790	1.19
ABG SECURITIES LIMITED	75,717	5,275	6.97
SOCIETE GENERALE LONDON BRANCH	76,988	4,653	6.04

(continued on following page)

Broker Name	Shares	Commissions ($)	Cents/Share
SCOTIA CAPITAL MKTS	135,600	4,550	3.36
MAXIM GROUP	95,400	3,664	3.84
CLSA	121,490	3,511	2.89
SVENSKA HANDELSBANKEN	92,092	3,503	3.80
BROADCORTCAPITAL (THRU ML)	86,000	3,440	4.00
PENSON FINANCIAL SERVICES CANADA INC	73,200	3,431	4.69
EXANE S.A.	87,401	3,321	3.80
COWEN ANDCOMPANY, LLC	127,200	3,298	2.59
ABEL NOSER CORPORATION	81,300	3,252	4.00
CHARLES SCHWAB & CO INC	196,225	3,131	1.60
MR BEAL &COMPANY	154,260	3,093	2.00
BNP PARIBAS	269,564	2,680	0.99
CARNEGIE SECURITIES FINLAND	45,687	2,573	5.63
STERNE AGEE & LEACH INC.	85,800	2,566	2.99
SANDLER ONEILL + PART LP	64,600	2,553	3.95
STANDARD CHARTERED BANK (HONG KONG) LIMI	620,000	2,430	0.39
INVESTEC SECURITIES	172,699	2,428	1.41
BANCO ITAU SA	110,700	2,424	2.19
REDBURN PARTNERS LLP	196,897	2,356	1.20
RAYMOND JAMES AND ASSOCIATES INC	42,183	2,354	5.58
B RILEY AND CO INC.	58,600	2,344	4.00
TD WATERHOUSE	84,900	2,341	2.76
KEPLER EQUITIES	83,078	2,277	2.74
CRAIG - HALLUM	54,500	2,180	4.00
MIZUHO SECURITIES USA INC	143,928	2,151	1.49
SKANDINAVISKA ENSKILDA BANKEN LONDON	22,517	2,015	8.95
OTHERS	9,798,756	48,704	0.50
Total	142,179,182	1,116,054	0.78


ACHIEVE A GRADUAL INCREASE FOR YOUR EFFORT
HMEPS
HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM

PROVIDING THE FOUNDATION FOR FULFILLING THE SECURITY OF AN EARNED BENEFIT THROUGHOUT RETIREMENT

SECTION 4

ACTUARIAL INFORMATION

Gabriel, Roeder, Smith and Company

February 9, 2011

Board of Trustees

Houston Municipal Employees Pension System

1111 Bagby, Suite 2450

Houston, TX 77002-2555

Dear Members of the Board:

This report describes the current actuarial condition of the Houston Municipal Employees Pension System (HMEPS), determines the calculated employer contribution rate, and analyzes changes in this contribution rate. Valuations are prepared annually, as of July 1, the first day of the HMEPS plan year.

Under the HMEPS statute, the employer contribution rate is determined actuarially, based on the Board's funding policy and HMEPS' governing law. The contribution rate determined by a given actuarial valuation and implemented by the Board becomes effective twelve months after the valuation date, i.e., the rates determined by this July 1, 2010 actuarial valuation will be used by the Board when determining the employer contribution rate for the year beginning July 1, 2011 and ending June 30, 2012.

Under the 2004 Meet & Confer Agreement between the Board and the City of Houston, a three-year funding schedule was implemented consisting of a $63 million employer contribution and $300 million pension obligation note for FY 2005, a $69 million employer contribution for FY 2006 and a $72 million employer contribution for FY 2007. The funding schedule was developed to substantially increase the funded level of the plan and maintain adequate funding levels over the three-year period ending June 30, 2007.

A Fourth Amendment to the Meet & Confer Agreement between the Board and the City of Houston was adopted in 2007 (Fourth Amendment). As part of this amendment, another funding schedule was implemented consisting of a $75 million employer contribution for FY 2008, a $78.5 million employer contribution for FY 2009, a $83.5 million employer contribution for FY 2010, and a $88.5 million employer contribution for FY 2011.

The employer contribution amounts for FY 2010 and FY 2011 were not set by actuarial valuations. Therefore, the calculated contribution rates from those valuations are not being contributed. Instead, employer contributions of $83.5 million for FY 2010 and $88.5 million for FY 2011 are to be made under the terms of the Fourth Amendment.

The calculated required employer contribution rate for FY2012 is 22.36% of payroll. Using an estimated payroll of $595.2 million for FY2012 projects an estimated calculated employer contribution for FY2012 of $133.1 million. This compares to the $88.5 million employer contribution that will be paid under the terms of the Fourth Amendment for FY2011, or an increase of $44.6 million.

Financing objectives and funding policy

The amortization period is set by statute, and was modified under the Meet and Confer. The contribution rate and liabilities are computed using the Entry Age Normal actuarial cost method. The employer contribution rate is the sum of two pieces: the employer normal cost rate and the amortization rate. The normal cost rate is determined as a percent of pay. The amortization rate is determined as a level percent of pay. It is the amount required to amortize the unfunded actuarial accrued liability over a closed period (29 years as of July 1, 2010). The amortization rate is adjusted for the one-year deferral in contribution rates.

Progress toward realization of financing objectives

The funded ratio (the ratio of the actuarial value of assets to the actuarial accrued liability) is a standard measure of a plan's funded status. In the absence of benefit improvements, it should increase over time, until it reaches 100%. The funded ratio as of July 1, 2010 is 62.6%. This is a decrease from the 66.2% funded ratio from the prior year valuation.

The calculated employer contribution rate for FY 2012 is 22.36%. This rate is more than the 20.07% rated calculated in the 2009 valuation. This increase is mostly due to continued recognition of the deferred investment losses from FY2009 and the actual contributions being less than actuarially recommended. Please see Table 6 for a detailed analysis of the change in the calculated employer contribution rate from the prior year to this year.

Like most large public pension plans, HMEPS was significantly impacted by the substantial decline in the investment markets during FY 2009 and most of the losses are still being deferred due to the smoothing methodology used in the valuation. In the absence of a significant recovery in the investment markets, the contribution rate needed to amortize the UAAL will increase over the next few valuation cycles.

Benefit provisions

The benefit provisions reflected in this valuation are those which were in effect on July 1, 2010. The Fourth Amendment between the City and the Board changed the benefit provisions substantially, effective January 1, 2008. The benefits for employees hired prior to January 1, 2008 were not modified, but the benefits for employees newly hired on or after January 1, 2008 were modified substantially, including the elimination of member contributions.

The benefit provisions are summarized in Appendix B.

Assumptions and methods

Actuarial assumptions and methods are set by the Board of Trustees, based upon recommendations made by the plan's actuary. The assumptions used in this valuation were adopted by the Board based on the recommendations from GRS during the Experience Study following the July 1, 2009 actuarial valuation and differ from the assumptions used in the prior valuation. The changes in the assumptions were minor. These are detailed on page 7 of this report.

The results of the actuarial valuation are dependent on the actuarial assumptions used. Actual results can and almost certainly will differ, as actual experience deviates from the assumptions. Even seemingly minor changes in the assumptions can materially change the liabilities, calculated contribution rates and funding periods. The actuarial calculations are intended to provide information for rational decision making.

The actuarial assumptions and methods used in this report comply with the parameters for disclosure that appear in GASB 25.

All assumptions and methods are described in Appendix A.

Data

Member data for retired, active and inactive members was supplied as of July 1, 2010 by the HMEPS staff. We did not audit this data, but we did apply a number of tests to the data, and we concluded that it was reasonable and consistent with the prior year's data.

Asset information as of July 1, 2010 was taken from the Comprehensive Annual Financial Report for the Year Ended June 30, 2010.

Plan Experience

As part of each valuation, we examine the System's experience relative to the assumptions. The aggregate results of these analyses are disclosed in Tables 5 & 6. This past fiscal year the System had a total liability loss of approximately $24.4 million. The loss can be traced to larger than expected salary increases and less turnover than expected. Relative to the total liabilities of the

System we do not consider this aggregate loss significant, especially the termination loss which is due to fewer employment opportunities elsewhere due to the overall weak economy.

We were asked to determine if an unanticipated actuarial cost occurred in the administration of the Deferred Retirement Option Plan (DROP). It is our opinion that the administration of the (DROP) had no material unanticipated actuarial costs during the prior fiscal year.

Certification

All of the tables contained in this actuarial valuation report and in the actuarial section of the HMEPS CAFR were prepared by Gabriel, Roeder, Smith & Company. We certify that the information presented herein is accurate and fairly portrays the actuarial position of HMEPS as of July 1, 2010.

All of our work conforms with generally accepted actuarial principles and practices, and with the Actuarial Standards of Practice issued by the Actuarial Standards Board. In our opinion, our calculations also comply with the requirements of state law and, where applicable, the Internal Revenue Code, ERISA, and the Statements of the Governmental Accounting Standards Board. The undersigned are independent actuaries and consultants. Mr. Newton is an Enrolled Actuary and also a Member of the American Academy of Actuaries, and meets the Qualification Standards of the American Academy of Actuaries. Both of the undersigned are experienced in performing valuations for large public retirement systems.

Sincerely,

Gabriel, Roeder, Smith & Company

Joseph P. Newton, FSA, EA, MAAA
Senior Consultant

Lewis Ward
Consultant

Item	July 1, 2010	July 1, 2009
Membership		
• Number of:		
- Active members	12,913	13,333
- Retirees and beneficiaries	8,526	8,340
- Inactive members	5,635	5,742
- Total	27,074	27,415
• Annualized Payroll supplied by HMEPS	$550,709	$539,023
Calculated Contribution rates		
• Employer	22.36%	20.07%
Assets		
• Market value	$1,828,492	$1,730,142
• Actuarial value	2,273,142	2,284,442
• Estimation of return on market value	11.8%	-16.5%
• Estimation of return on actuarial value	3.5%	2.6%
• Employer contribution	$82,052	$76,837
• Member contribution	$19,736	$20,449
• Ratio of actuarial value to market value	124.3%	132.0%
Actuarial Information		
• Employer normal cost %	5.87%	5.80%
• Unfunded actuarial accrued liability (UAAL)	$1,359,328	$1,166,968
• Amortization rate	16.49%	14.27%
• Funding period	29.0 years	30.0 years
• GASB funded ratio	62.6%	66.2%
Projected employer contribution based on calculated rate		
• Fiscal year ending June 30,	2012	2011
• Projected payroll (millions)	$595.2	$573.1
• Projected employer contribution (millions) (actual contribution rate set by Meet & Confer)	$133.1	$115.0

Note: Dollar amounts in $000, unless otherwise noted

[1] Employee contribution rate is 5%. Members newly hired after January 1, 2008 are noncontributory.

STATEMENT OF PLAN NET ASSETS

	July 1, 2010
A. ASSETS	
1. Current Assets	
a. Cash and short term investments	
1) Cash on hand	$1,599
2) Short term investments	23,298
b. Accounts Receivable	
1) Sale of investments	7,574
2) Other	8,500
c. Total Current Assets	$40,971
2. Long Term Investments	
a. US. Government securities	$1,591
b. Corporate bonds	137,937
c. Capital stocks	577,373
d. Commingled Funds	555,114
e. LP's, real estate trusts, loans and mortgages	529,620
f. Total long term investments	$1,801,635
3. Other Assets	
a Collateral on securities lending	$151,091
b. Furniture, fixtures and equipment, net	352
c. Note receivable - City of Houston	
d. Accrued interest on note receivable	
e. Total other assets	$151,443
4. Total Assets	$1,994,049
B. LIABILITIES	
1. Current Liabilities	
a. Amounts due on asset purchases	$9,593
b. Accrued liabilities	4,873
c. Collateral on securities lending	151,091
2. Total Liabilities	165,557
3. Net Assets Held in Trust	$1,828,492
C. TARGET ASSET ALLOCATION FOR CASH & LONG TERM INVESTMENTS	
1. Cash	0.0%
2. Fixed Income	20.0%
3. Real Assets	17.0%
4. Domestic Equities	20.0%
5. International Equities	20.0%
6. Alternative Investments	23.0%
7. Total	100.0%

Note: Dollar amounts in $000

Columns may not add due to rounding

RECONCILIATION OF PLAN NET ASSETS

	Year Ending June 30, 2010
1. Market value of assets at beginning of year	$1,730,142
2. Revenue for the year	
a. Contributions	
i. Member contributions	$19,736
ii. Employer contributions (see note)	82,052
iii. Total	$101,788
b. Net investment income	
i. Interest	$11,681
ii. Dividends	13,029
iii. Earnings from LP's and real estate trusts	7,775
iv. Net appreciation (depreciation) on investments	168,582
v. Interest income - City of Houston note receivable	-
vi. Net proceeds from lending securities	426
vii. Less investment expenses	(6,061)
viii. Other	558
c. Total revenue	$297,779
3. Expenditures for the year	
a. Refunds	$1,285
b. Benefit payments	191,048
c. Administrative and miscellaneous expenses	7,095
d. Total expenditures	$199,428
4. Increase in net assets (Item 2c - Item 3d)	$98,350
5. Market value of assets at end of year (Item 1 + Item 4)	$1,828,492

Note: Dollar amounts in $000

Employer contribution does not include amounts contributed to the replacement benefit plan.

Columns may not add due to rounding

DEVELOPMENT OF ACTUARIAL VALUE OF ASSETS

		July 1, 2010
1.	Actuarial value of assets, at beginning of year	$2,284,442
2.	Net new investments	
	a. Contributions	$101,788
	b. Benefits paid	(191,048)
	c. Refunds	(1,285)
	d. Total	$(90,545)
3.	Assumed investment return rate	8.50%
4.	Expected return	$190,408
5.	Expected value of assets at end of year	$2,384,305
6.	Market value of assets at end of year	$1,828,492
7.	Excess of market value over expected value (6)-(5)	$(555,813)
8.	20% adjustment towards market value	$(111,163)
9.	Actuarial value of assets at end of year: (5) + (8)	$2,273,142

Note: Dollar amounts in $000

ACTUARIAL PRESENT VALUE OF FUTURE BENEFITS

	July 1, 2010
1. Active members	
a. Retirement benefits	$1,692,579
b. Deferred termination benefits	125,313
c. Refunds	14,752
d. Death benefits	70,028
e. Disability benefits	13,631
f. Total	$1,916,303
2. Members in Pay Status	
a. Service retirements	$1,719,561
b. Disability retirements	37,905
c. Beneficiaries	160,127
d. Total	$1,917,593
4. Inactive members	
a. Vested terminations	$136,663
b. Nonvested terminations	4,557
c. Total	$141,220
5. Total actuarial present value of future benefits	$3,975,116

Note: Dollar amounts in $000

CALCULATION OF TOTAL ACTUARIAL GAIN OR LOSS

1.	Unfunded actuarial accrued liability (UAAL) as of July 1, 2009	$1,166,968
2.	Employer normal cost for year*	32,494
3.	Employer Contributions during year ending June 30, 2010*	(82,052)
4.	Interest on UAAL for one year	99,192
5.	Interest on Item 2 and Item 3 for one-half year	(2,063)
6.	Expected UAAL as of July 1, 2010 (1+2+3+4+5)	$1,214,539
7.	Actual UAAL as of July 1, 2010	$1,359,328
8.	Actuarial gain/(loss) for the period (6 - 7)	$(144,789)
	SOURCE OF GAINS/(LOSSES)	
9.	Asset gain/(loss) (See Table 13)	$(111,163)
10.	Assumption changes	$(9,207)
11.	Changes from Meet & Confer	0
12.	Total liability gain/(loss) for the period	$(24,419)
13.	Actuarial gain/(loss) for the period	$(144,789)

Note: Dollar amounts in $000

*Employee contributions are excluded due to use of replacement life normal cost method for ongoing plan. New members (Group D) do not contribute to the plan.

NEAR TERM OUTLOOK

Valuation as of July 1, (1)	Unfunded Actuarial Accrued Liability (UAAL, in 000s) (2)	Funded Ratio (3)	Calculated Contribution Rate (4)	Funding Period (Years)[2] (5)	Market Value of Fund (in 000s) (6)	For Fiscal Year Ending June 30, (7)	Covered Compensation (8)	Employer Contributions (9)	Employee Contributions (10)	Benefit Payments and Refunds (11)	Net External Cash Flow (12)
2010	$1,359,381	62.6%	22.36%	29.0	$1,828,491	2011	$574,496	$88,500 [1]	$18,733	$201,616	$(94,383)
2011	1,513,935	60.0%	23.50%	28.0	1,885,600	2012	595,159	133,055	17,699	218,061	(67,307)
2012	1,623,750	58.7%	24.60%	27.0	1,975,766	2013	612,007	143,847	16,758	235,898	(75,293)
2013	1,721,913	57.8%	25.54%	26.0	2,065,279	2014	629,449	154,824	15,866	255,162	(84,472)
2014	1,808,743	57.1%	26.35%	25.0	2,152,838	2015	647,686	165,425	15,010	275,288	(94,853)
2015	1,884,981	56.6%	27.05%	24.0	2,237,028	2016	666,594	175,663	14,179	296,420	(106,578)
2016	1,951,248	56.2%	27.66%	23.0	2,316,160	2017	686,125	185,619	13,374	294,745	(95,752)
2017	2,008,798	56.2%	28.19%	22.0	2,413,295	2018	706,662	195,482	12,589	312,290	(104,219)
2018	2,057,085	56.3%	28.64%	21.0	2,509,867	2019	728,074	205,250	11,816	330,239	(113,173)
2019	2,096,194	56.6%	29.02%	20.0	2,605,321	2020	750,508	214,964	11,052	347,961	(121,946)
2020	2,126,088	56.9%	29.34%	19.0	2,699,751	2021	773,970	224,635	10,290	364,054	(129,129)

These projections are based on the Fourth Amendment assuming that the benefit provisions that went into effect January 1, 2008 remain in effect throughout the projection. Also, beginning in FY2012, the employer contributions shown above are based on the calculated contribution rate from the actuarial valuation performed one year prior (i.e. the FY 2012 rate is set by the June 30, 2010 valuation). Any changes to future accruals or failure to contribute the calculated rate will change the results of this projection.

1 The agreement between the City and HMEPS includes a $75 million employer contribution for FY 2008, a $78.5 million employer contribution for FY 2009, a $83.5 million employer contribution for FY2010, and a $88.5 million employer contribution in FY2011.

2 The agreement between the City and HMEPS included an open 30 year amortization period until the 2009 valuation. Beginning with the 2009 valuation, the amortization period will be a closed 30 years from July 1, 2009.

Note: Dollar amounts in $000.

ANALYSIS OF NORMAL COST

	July 1, 2010 (1)	July 1, 2009 (2)
1. Gross normal cost rate		
a. Retirement benefits	4.69%	4.65%
b. Deferred termination benefits	0.72%	0.58%
c. Refunds	0.00%	0.00%
d. Disability benefits	0.07%	0.17%
e. Death benefits	0.39%	0.40%
f. Total	5.87%	5.80%

CHANGE IN CALCULATED CONTRIBUTION RATE SINCE THE PRIOR VALUATION

1. Calculated Contribution Rate as of July 1, 2009		20.07%
2. Change in Contribution Rate During Year		
a. Change in Employer Normal Cost	0.01%	
b. Assumption changes	0.09%	
c. Recognition of prior asset losses (gains)	1.50%	
d. Actuarial (gain) loss from current year asset performance	(0.11%)	
e. Actuarial (gain) loss from liability sources	0.26%	
f. Impact of City contributing different than expected*	0.39%	
g. Effect of Payroll growing slower than Payroll Growth Rate	0.15%	
i. Total Change		2.29%
3. Calculated Rate as of July 1, 2010		22.36%

*The City will contribute $88.5 million in FY2011 compared to an approximate ARC of $115 million

CALCULATION OF ANNUAL REQUIRED CONTRIBUTION RATE

	July 1, 2010 (1)	July 1, 2009 (2)
1. Covered payroll	$550,709	$539,023
2. Covered payroll adjusted for one-year's pay increase	$574,496	$559,369
3. Present value of future pay	$3,799,669	$3,447,609
4. Employer normal cost rate	5.87%	5.80%
5. Actuarial accrued liability for active members		
a. Present value of future benefits for active members	$1,916,303	$1,789,798
b. Less: present value of future employer normal costs	(212,094)	(189,451)
c. Less: present value of future employee contributions	(130,552)	(123,542)
d. Service Purchase Receivable [1]	0	(109)
e. Actuarial accrued liability	$1,573,657	$1,476,696
6. Total actuarial accrued liability for:		
a. Retirees and beneficiaries	$1,917,593	$1,836,726
b. Inactive participants	141,220	137,988
c. Active members (Item 5e)	1,573,657	1,476,696
d. Total	$3,632,470	$3,451,410
7. Actuarial value of assets	$2,273,142	$2,284,442
8. Unfunded actuarial accrued liability (UAAL) (Item 6d - Item 7)	$1,359,328	$1,166,968
9. Funding period	29 years	30 years
10. Assumed payroll growth rate	3.00%	3.00%
11. Employer Contribution requirement		
a. UAAL amortization payment as % of pay	16.49%	14.27%
b. Employer normal cost	5.87%	5.80%
c. Contribution requirement (a + b)	22.36%	20.07%

Note: Dollar amounts in $000

1 Includes actual current receivable for actives who have entered into an obligation. This value has become immaterial will no longer be included in the valuation.

HISTORICAL SOLVENCY TEST

	Aggregated Accrued Liabilities for				by Reported Assets		
Valuation Date	Active Members Contributions	Retirees Beneficiaries and Vested Terminations[1]	Members (City Financed Portion)	Actuarial Value of Assets	(5)/(2)	[(5)-(2)]/(3)	[(5)-(2)-(3)]/(4)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
July 1, 1991	$32,606	$289,174	$366,542	$558,144	100.0%	100.0%	64%
July 1, 1992	32,850	317,849	414,600	608,524	100.0%	100.0%	62%
July 1, 1993	32,866	369,561	437,894	660,637	100.0%	100.0%	59%
July 1, 1994	32,410	384,100	470,189	713,696	100.0%	100.0%	63%
July 1, 1995	31,130	420,830	511,752	770,189	100.0%	100.0%	62%
July 1, 1996	45,819	438,486	558,154	857,332	100.0%	100.0%	67%
July 1, 1998	34,781	502,335	703,025	1,095,617	100.0%	100.0%	79%
July 1, 1999	33,985	599,270	706,678	1,222,240	100.0%	100.0%	83%
July 1, 2000	38,292	646,611	824,470	1,376,020	100.0%	100.0%	84%
July 1, 2001	36,449	804,901	1,114,456	1,490,179	100.0%	100.0%	58%
July 1, 2002	35,888	893,568	1,585,733	1,519,717	100.0%	100.0%	37%
July 1, 2003	44,388	1,115,801	2,118,063	1,510,264	100.0%	100.0%	17%
July 1, 2004	62,062	1,355,157	1,216,599	1,501,235	100.0%	100.0%	7%
July 1, 2005	48,150	1,577,345	1,099,777	1,777,656	100.0%	100.0%	14%
July 1, 2006	58,043	1,729,863	1,106,389	1,867,293	100.0%	100.0%	7%
July 1, 2007	69,544	1,824,992	1,234,178	2,193,745	100.0%	100.0%	24%
July 1, 2008	81,182	1,904,333	1,310,855	2,310,384	100.0%	100.0%	25%
July 1, 2009	95,268	1,974,714	1,381,428	2,284,442	100.0%	100.0%	16%
July 1, 2010	107,421	2,058,813	1,466,236	2,273,142	100.0%	100.0%	7%

Note: Dollar amounts in $000

[1] Column (3) included AAL for DROP participants until 2003, now in Column (4)

SCHEDULE OF FUNDING PROGRESS

Date	Actuarial Value of Assets (AVA)	Actuarial Accrued Liability (AAL)	Unfunded Actuarial Accrued Liability (UAAL) (3) - (2)	Funded Ratio (2)/(3)	Annual Payroll	UAAL as % of Payroll (4)/(6)
(1)	(2)	(3)	(4)	(5)	(6)	(7)
July 1, 1992	$608,524	$765,299	$156,775	79.5%	$314,686	49.8%
July 1, 1993	660,637	840,321	179,684	78.6%	340,249	52.8%
July 1, 1994	713,696	886,699	173,003	80.5%	366,561	47.2%
July 1, 1995	770,189	963,712	193,523	79.9%	378,511	51.1%
July 1, 1996	857,332	1,042,459	185,127	82.2%	367,610	50.4%
July 1, 1998	1,095,617	1,240,141	144,524	88.3%	397,698	36.3%
July 1, 1999	1,222,240	1,339,933	117,693	91.2%	407,733	28.9%
July 1, 2000	1,376,020	1,509,373	133,353	91.2%	432,604	30.8%
July 1, 2001	1,490,179	1,955,806	465,627	76.2%	418,234	111.3%
July 1, 2002	1,519,717	2,515,189	995,472	60.4%	399,794	249.0%
July 1, 2003	1,510,264	3,278,251	1,767,987	46.1%	390,314	453.0%
July 1, 2004	1,501,235	2,633,817	1,132,582	57.0%	366,190	309.3%
July 1, 2005	1,777,656	2,725,272	947,616	65.2%	404,565	234.2%
July 1, 2006	1,867,293	2,894,295	1,027,002	64.5%	422,496	243.1%
July 1, 2007	2,193,745	3,128,713	934,968	70.1%	448,925	208.3%
July 1, 2008	2,310,384	3,296,370	985,986	70.1%	483,815	203.8%
July 1, 2009	2,284,442	3,451,410	1,166,968	66.2%	539,023	216.5%
July 1, 2010	2,273,142	3,632,470	1,359,328	62.6%	550,709	246.8%

Note: Dollar amounts in $000

HISTORICAL CITY CONTRIBUTIONS

Valuation Date	Calculated Contribution Rate[1]	Time Period for Contribution	Actual Contribution Rate
(1)	(2)	(3)	(4)
July 1, 1987	5.83 %	January 1, 1988 through December 31, 1988	5.15 %
July 1, 1988	6.27	January 1, 1989 through December 31, 1989	5.15
July 1, 1989	6.88	January 1, 1990 through December 31, 1990	6.27
July 1, 1990	6.23	January 1, 1991 through December 31, 1991	6.27
July 1, 1991	8.77	January 1, 1992 through June 30, 1993	6.27
July 1, 1992	9.11	July 1, 1993 through June 30, 1994	9.11
July 1, 1993	9.30	July 1, 1994 through June 30, 1995	9.30
July 1, 1994	8.80	July 1, 1995 through June 30, 1996	8.80
July 1, 1995	9.20	July 1, 1996 through June 30, 1997	9.20
July 1, 1996	9.10	July 1, 1997 through June 30, 1998	9.10
		July 1, 1998 through June 30, 1999	9.10
July 1, 1998	9.30	July 1, 1999 through June 30, 2000	9.30
July 1, 1999	9.80	July 1, 2000 through June 30, 2001	10.00
July 1, 2000	9.50	July 1, 2001 through June 30, 2002	10.00
July 1, 2001	17.70	July 1, 2002 through June 30, 2003	10.00
July 1, 2002	31.80	July 1, 2003 through June 30, 2004	14.70
July 1, 2003	52.89	July 1, 2004 through June 30, 2005	92.55 [2,3]
July 1, 2004	29.43	July 1, 2005 through June 30, 2006	15.49 [3]
July 1, 2005	24.10	July 1, 2006 through June 30, 2007	15.89 [3]
July 1, 2006	24.63	July 1, 2007 through June 30, 2008	15.52 [4]
July 1, 2007	19.47	July 1, 2008 through June 30, 2009	14.63 [4]
July 1, 2008	19.20	July 1, 2009 through June 30, 2010	14.65 [4]
July 1, 2009	20.07	July 1, 2010 through June 30, 2011	N/A
July 1, 2010	22.36	July 1, 2011 through June 30, 2012	N/A

[1] Rate determined by the actuarial valuation is for the fiscal year beginning on the July 1st next following the valuation date.
[2] Includes $300 million note.
[3] As pursuant to the three year funding schedule from the 2004 Meet and Confer agreement.
[4] As pursuant to the three year funding schedule from the Fourth Amendment.

DISTRIBUTION OF GROUP A ACTIVE MEMBERS BY AGE AND BY YEARS OF SERVICE

	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35 & Over	Total
Attained	No. & Avg.	No. & Avg.	No. & Avg.	No. & Avg.	No. & Avg.	No. & Avg.	No. & Avg.	No. & Avg.	No. & Avg.	No. & Avg.	No. & Avg.	No. & Avg.	No. & Avg.
Age	Comp.	Comp.	Comp.	Comp.	Comp.	Comp.	Comp.	Comp.	Comp.	Comp.	Comp.	Comp.	Comp.
Under 25	1		39	23	18	2							83
	$23,642		$26,850	$25,046	$30,581	$33,598							$27,283
25-29	1		126	122	115	117	2						483
	$31,903		$31,870	$34,275	$35,646	$31,641	$36,508						$33,340
30-34	1		119	132	129	259	47	1					688
	$26,208		$34,938	$38,859	$38,086	$38,826	$37,908	$40,684					$37,943
35-39	2		90	127	119	303	119	34	1				795
	$39,056		$38,591	$40,247	$41,016	$41,663	$42,417	$44,170	$56,325				$41,224
40-44	3	1	71	132	114	345	154	142	47	2			1,011
	$34,099	$54,757	$38,029	$41,460	$43,984	$42,050	$46,775	$48,724	$43,818	$41,705			$43,636
45-49	5		68	143	125	369	212	212	162	111	4		1,411
	$63,110		$35,232	$40,592	$43,212	$42,302	$44,839	$50,326	$48,367	$47,979	$56,484		$44,712
50-54	2		60	114	114	374	208	265	184	159	63		1,543
	$57,580		$41,770	$39,372	$43,599	$43,032	$46,872	$52,166	$53,394	$52,372	$54,073		$47,508
55-59	4		32	86	90	316	213	215	155	84	41	4	1,240
	$42,327		$52,890	$40,003	$42,867	$46,524	$48,525	$53,106	$56,169	$55,081	$62,063	$52,702	$49,761
60-64	3		20	66	50	206	138	127	69	63	22	6	770
	$53,176		$52,644	$46,230	$50,292	$44,468	$49,148	$52,837	$60,724	$60,029	$59,893	$87,390	$50,968
65 & Over			11	10	22	92	56	59	25	15	3	6	299
			$45,375	$57,022	$54,944	$45,787	$44,838	$51,859	$67,206	$52,601	$95,348	$56,611	$50,689
Total	22	1	636	955	896	2,383	1,149	1,055	643	434	133	16	8,323
	$46,441	$54,757	$37,013	$39,608	$41,753	$42,272	$46,118	$51,319	$53,424	$52,843	$58,502	$67,176	$44,919

Average:	Age:	47.35	Number of participants:	Fully vested:	5,813	Males:	4,580
	Service:	10.73		Not Vested:	2,510	Females:	3,743

DISTRIBUTION OF GROUP B ACTIVE MEMBERS BY AGE AND BY YEARS OF SERVICE

Attained Age	0 No. & Avg. Comp.	1 No. & Avg. Comp.	2 No. & Avg. Comp.	3 No. & Avg. Comp.	4 No. & Avg. Comp.	5-9 No. & Avg. Comp.	10-14 No. & Avg. Comp.	15-19 No. & Avg. Comp.	20-24 No. & Avg. Comp.	25-29 No. & Avg. Comp.	30-34 No. & Avg. Comp.	35 & Over No. & Avg. Comp.	Total No. & Avg. Comp.
Under 25													
25-29						1							1
						$21,405							$21,405
30-34						2	40	1					43
						$22,150	$36,878	$38,815					$36,238
35-39						1	115	43	1				160
						$30,780	$37,901	$39,548	$37,681				$38,298
40-44						2	147	148	47	3			347
						$62,058	$37,088	$40,422	$40,208	$29,203			$39,008
45-49						2	106	148	107	52	2		417
						$33,715	$37,725	$41,674	$40,320	$39,568	$29,061		$39,962
50-54						2	104	159	93	59	8		425
						$46,777	$40,464	$40,742	$43,312	$40,095	$45,484		$41,264
55-59							86	132	80	27	11	3	340
							$39,395	$40,172	$44,637	$42,849	$44,413	$45,967	$41,485
60-64						1	50	72	38	22	2		185
						$34,344	$42,121	$41,182	$46,766	$47,367	$46,222		$43,336
65 & Over							17	35	17	7	4	1	81
							$37,399	$42,560	$43,864	$54,517	$58,889	$32,470	$43,466
Total						12	665	738	383	170	27	4	1,999
						$39,639	$38,530	$40,820	$42,724	$41,714	$45,872	$42,593	$40,564

Average:	Age:	50.01	Number of participants:	Fully vested:	1,999	Males:	997
	Service:	17.63		Not Vested:	0	Females:	1,002

DISTRIBUTION OF GROUP D ACTIVE MEMBERS BY AGE AND BY YEARS OF SERVICE

Attained Age	0 No. & Avg. Comp.	1 No. & Avg. Comp.	2 No. & Avg. Comp.	3 No. & Avg. Comp.	4 No. & Avg. Comp.	5-9 No. & Avg. Comp.	10-14 No. & Avg. Comp.	15-19 No. & Avg. Comp.	20-24 No. & Avg. Comp.	25-29 No. & Avg. Comp.	30-34 No. & Avg. Comp.	35 & Over No. & Avg. Comp.	Total No. & Avg. Comp.
Under 25	53	147	71										271
	$27,849	$26,113	$28,240										$27,010
25-29	85	305	151										541
	$33,315	$31,741	$31,652										$31,963
30-34	63	216	115										394
	$37,488	$35,656	$33,917										$35,441
35-39	56	176	103										335
	$42,698	$37,574	$36,864										$38,212
40-44	52	159	91										302
	$36,625	$39,771	$35,231										$37,861
45-49	49	109	101										259
	$53,828	$38,918	$39,723										$42,053
50-54	25	127	66										218
	$42,165	$40,774	$42,049										$41,319
55-59	27	88	65										180
	$57,303	$44,437	$44,070										$46,234
60-64	12	35	20										67
	$72,135	$47,529	$50,579										$52,847
65 & Over	4	13	5										22
	$69,597	$47,796	$45,818										$51,311
Total	426	1,377	788										2,591
	$40,723	$36,190	$36,270										$36,959

Average:	Age:	37.69	Number of participants:	Fully vested:	-	Males:	1,406
	Service:	1.59		Not Vested:	2,591	Females:	1,185

DISTRIBUTION OF ACTIVE MEMBERS BY AGE AND BY YEARS OF SERVICE ALL EMPLOYEES

	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35 & Over	Total
Attained Age	No. & Avg. Comp.	No. & Avg. Comp.	No. & Avg. Comp.	No. & Avg. Comp.	No. & Avg. Comp.	No. & Avg. Comp.	No. & Avg. Comp.	No. & Avg. Comp.	No. & Avg. Comp.	No. & Avg. Comp.	No. & Avg. Comp.	No. & Avg. Comp.	No. & Avg. Comp.
Under 25	54	147	110	23	18	2							354
	$27,771	$26,113	$27,747	$25,046	$30,581	$33,598							$27,074
25-29	86	305	277	122	115	118	2						1,025
	$33,298	$31,741	$31,751	$34,275	$35,646	$31,554	$36,508						$32,602
30-34	64	216	234	132	129	261	87	2					1,125
	$37,312	$35,656	$34,436	$38,859	$38,086	$38,699	$37,434	$39,750					$37,002
35-39	58	176	193	127	119	304	234	77	2				1,290
	$42,573	$37,574	$37,669	$40,247	$41,016	$41,628	$40,198	$41,589	$47,003				$40,079
40-44	55	160	162	132	114	347	301	290	94	5			1,660
	$36,487	$39,865	$36,457	$41,460	$43,984	$42,166	$42,044	$44,487	$42,013	$34,203			$41,618
45-49	54	109	169	143	125	371	318	360	269	163	6		2,087
	$54,688	$38,918	$37,916	$40,592	$43,212	$42,255	$42,467	$46,769	$45,166	$45,296	$47,343		$43,433
50-54	27	127	126	114	114	376	312	424	277	218	71		2,186
	$43,307	$40,774	$41,916	$39,372	$43,599	$43,052	$44,736	$47,882	$50,009	$49,050	$53,105		$45,677
55-59	31	88	97	86	90	316	299	347	235	111	52	7	1,760
	$55,370	$44,437	$46,980	$40,003	$42,867	$46,713	$45,899	$48,186	$52,243	$52,106	$58,329	$49,815	$47,801
60-64	15	35	40	66	50	207	188	199	107	85	24	6	1,022
	$68,343	$47,529	$51,611	$46,230	$50,292	$44,419	$47,279	$48,620	$55,767	$56,751	$58,753	$87,390	$49,709
65 & Over	4	13	16	10	22	92	73	94	42	22	7	7	402
	$69,597	$47,796	$45,513	$57,022	$54,944	$45,787	$43,106	$48,397	$57,758	$53,210	$74,514	$53,162	$49,267
Total	448	1,378	1,424	955	896	2,395	1,814	1,793	1,026	604	160	20	12,913
	$41,004	$36,203	$36,601	$39,608	$41,753	$42,259	$43,337	$46,998	$49,430	$49,711	$56,371	$62,259	$42,648

Average:	Age:	45.82	Number of participants:	Fully vested:	7,812	Males:	6,983
	Service:	9.96		Not Vested:	5,101	Females:	5,930

HISTORICAL ACTIVE PARTICIPANT DATA

Valuation Date	Active Count	Average Age	Average Service	Covered Payroll	Average Salary	Percent Changes
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1988	11,344	N/A	N/A	$227,900	$20,090	1.9%
1989	11,356	N/A	N/A	$235,400	$20,729	3.2%
1990	12,037	40.0	N/A	$258,556	$21,480	3.6%
1991	12,488	40.3	N/A	$284,914	$22,815	6.2%
1992	12,913	40.5	N/A	$314,686	$24,370	6.8%
1993	13,112	40.9	N/A	$340,249	$25,949	6.5%
1994	14,027	40.9	N/A	$366,561	$26,133	0.7%
1995	14,364	41.3	N/A	$378,511	$26,351	0.8%
1996	14,067	41.8	N/A	$367,610	$26,133	(0.8%)
1998 [1]	13,764	42.8	9.8	$394,919	$28,692	9.8%
1999 [1]	13,286	42.9	9.8	$396,617	$29,852	4.0%
2000 [1]	13,126	43.7	10.3	$421,591	$32,119	7.6%
2001 [1]	12,928	43.9	10.3	$413,021	$31,948	(0.5%)
2002	12,527	44.7	11.0	$399,794	$31,915	(0.1%)
2003	12,120	45.2	11.2	$390,314	$32,204	0.9%
2004	11,856	45.1	10.3	$366,190	$30,886	(4.1%)
2005 [2]	11,974	44.8	9.6	$404,565	$33,787	9.4%
2006	12,145	44.8	9.3	$422,496	$34,788	3.0%
2007	12,376	45.2	9.3	$448,925	$36,274	4.3%
2008	12,653	45.2	9.3	$483,815	$38,237	5.4%
2009	13,333	45.1	9.2	$539,023	$40,428	5.7%
2010	12,913	45.8	10.0	$550,709	$42,648	5.5%

Note: Dollar amounts in $000

1 Excludes DROP participants

2 Beginning with 2005, a change in methodology now annualizes payroll for new entrants. If the methodology had not been changed, the covered payroll for 2005 would have been $376,208,345 and the average payroll would have been $31,419.

RETIREES, BENEFICIARIES, AND DISABLED PARTICIPANTS ADDED TO AND REMOVED FROM ROLLS

	Added to Rolls		Removed from Rolls		Rolls-End of Year			
Valuation July 1,	Number	Annual Allowances	Number	Annual Allowances	Number	Annual Allowances	% Increase in Annual Allowances	Average Annual Allowances
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
1994	306	$2,474	227	$1,593	4,268	$33,971	4.8%	$7,959
1995	393	3,044	220	1,307	4,441	36,482	7.4%	8,215
1996	416	3,119	239	1,438	4,618	38,815	6.4%	8,405
1998	693	5,840	441	3,212	4,870	43,394	11.8%	8,910
1999	432	2,131	303	1,515	4,999	46,732	7.7%	9,348
2000	360	3,412	255	1,380	5,104	49,970	6.9%	9,790
2001	652	8,937	299	1,030	5,457	57,877	15.8%	10,606
2002	777	15,061	306	2,476	5,928	72,256	24.8%	12,189
2003	598	11,497	311	1,873	6,215	84,519	17.0%	13,599
2004	942	25,189	279	2,624	6,878	107,084	26.7%	15,569
2005	861	18,054	216	1,926	7,523	123,212	15.1%	16,378
2006	654	14,722	397	2,246	7,780	135,688	10.1%	17,441
2007	440	10,280	249	3,007	7,971	142,961	5.4%	17,935
2008	464	11,052	280	3,420	8,155	150,592	5.3%	18,466
2009	474	11,430	289	3,667	8,340	158,356	5.2%	18,988
2010	476	12,040	290	3,938	8,526	166,458	5.1%	19,524

Note: Dollar amounts in $000

MEMBERSHIP DATA

		July 1, 2010
1.	Active members	
	a. Number	12,913
	b. Number vested	7,812
	c. Total payroll	$550,709,000
	d. Average salary	42,648
	e. Average age	45.8
	f. Average service	10.0
2.	Inactive participants	
	a. Vested	2,815
	b. Total annual benefits (deferred)	$19,275,063
	c. Average annual benefit	6,847
	d. NonVested	2,820
3.	Service retirees	
	a. Number	6,482
	b. Total annual benefits	$144,420,686
	c. Average annual benefit	22,280
	d. Average age	67.4
4.	Disabled retirees	
	a. Number	404
	b. Total annual benefits	$3,663,246
	c. Average annual benefit	9,067
	d. Average age	63.0
5.	Beneficiaries and spouses	
	a. Number	1,640
	b. Total annual benefits	$18,374,299
	c. Average annual benefit	11,204
	d. Average age	68.7

ESTIMATION OF DOLLAR-WEIGHTED INVESTMENT RETURN

Item	Market Value	Actuarial Value
(1)	(2)	(3)
1. Assets as of July 1, 2009 (A)	$1,730,142	$2,284,442
2. Contributions during FY10	101,788	101,788
3. Benefit payments made during FY10	191,048	191,048
4. Refunds of contributions during FY10	1,285	1,285
5. Expenses during FY10	7,095	7,095
6. Investment return during FY10	195,990	86,340
7. Assets as of July 1, 2010 (B): (1 + 2 - 3 - 4 - 5 + 6)	1,828,492	2,273,142
8. Approximate rate of return on average invested assets		
a. Net investment income (6 - 5 = I)	188,896	79,245
b. Estimated return based on (2I/(A + B - I))	11.84 %*	3.54 %

Note: Dollar amounts in $000

*Market rate of return as reported in HMEPS 2010 CAFR, net 0.40% of expenses

INVESTMENT EXPERIENCE GAIN OR LOSS

Item	Valuation as of 6/30/2010	Valuation as of 6/30/2009
(1)	(2)	(3)
1. Actuarial assets, prior valuation	$2,284,442	$2,310,384
2. Total contributions since prior valuation	$101,788	$97,286
3. Benefits and refunds since prior valuation	$(192,334)	$(182,156)
4. Assumed net investment income at 8.5%		
a. Beginning assets	$194,177	$196,383
b. Contributions	4,238	4,050
c. Benefits and refunds paid	(8,007)	(7,584)
d. Total	$190,408	$192,849
5. Expected actuarial assets (Sum of Items 1 through 4)	$2,384,305	$2,418,363
6. Actual actuarial assets, this valuation	$2,273,142	$2,284,442
7. Asset gain (loss) since prior valuation (Item 6 - Item 5)	$(111,163)	$(133,921)

Note: Dollar amounts in $000

HISTORY OF INVESTMENT RETURNS

For Fiscal Year Ending	Market Value	Actuarial Value
(1)	(2)	(3)
June 30, 2000	22.10%	13.00%
June 30, 2001	(4.56%)	8.97%
June 30, 2002	(7.99%)	3.64%
June 30, 2003	2.34%	1.69%
June 30, 2004	18.10%	4.16%
June 30, 2005	12.85%	4.12%
June 30, 2006	16.41%	8.95%
June 30, 2007	17.85%	21.51%
June 30, 2008	(0.25%)	8.97%
June 30, 2009	(16.50%)	2.60%
June 30, 2010	11.84%	3.54%
Average Return - last 5 years	5.03%	8.91%
Average Return - last 10 years	4.35%	6.68%

Net of administrative and investment expenses.

Summary of Actuarial Assumptions and Methods

The following methods and assumptions were used in preparing the July 1, 2010, actuarial valuation. These assumptions were adopted by the Board effective for the July 1, 2010 valuation.

1. Valuation Date

The valuation date is July 1st of each plan year. This is the date as of which the actuarial present value of future benefits and the actuarial value of assets are determined.

2. Actuarial Cost Method

The actuarial valuation uses the Entry Age Normal actuarial cost method. Under this method, the employer contribution rate is the sum of (i) the employer normal cost rate, and (ii) a rate that will amortize the unfunded actuarial liability.

a. The valuation is prepared on the projected benefit basis, under which the present value, at the investment return rate assumed to be earned in the future (currently 8.5 percent), of each participant's expected benefit payable at retirement or death is determined, based on his/her age, service, sex and compensation. The calculations take into account the probability of a participant's death or termination of employment prior to becoming eligible for a benefit, as well as the possibility of his/her terminating with a service, disability, or survivor's benefit. Future salary increases are also anticipated. The present value of the expected benefits payable on account of the active participants is added to the present value of the expected future payments to retired participants and beneficiaries to obtain the present value of all expected benefits payable from the Plan on account of the present group of participants and beneficiaries.

b. The employer contributions required to support the benefits of the Plan are determined using a level funding approach, and consist of a normal contribution and an accrued liability contribution.

c. The normal contribution is determined using the "entry age normal" method. Under this method, a calculation is made to determine the average uniform and constant percentage rate of employer contribution which, if applied to the compensation of each new participant during the entire period of his/her anticipated covered service, would be required to meet the cost of all benefits payable on his behalf based on the benefits provisions for new employees hired on or after January 1, 2008.

d. The unfunded accrued liability contributions are determined by subtracting the actuarial value of assets from the actuarial accrued liability and amortizing the result over 30 years from the valuation date.

The contribution rate determined by this valuation will not be effective until one year later and the determination of the rate reflects this deferral. It is assumed that there will be no change in the employer normal cost rate due to the deferral, and it is assumed that payments are made uniformly throughout the year.

3. Actuarial Value of Assets

The actuarial value of assets is based on the market value of assets with a five-year phase-in of actual investment return in excess of (less than) expected investment income on an aggregate basis. Expected investment income is determined using the assumed investment return rate and the market value of assets (adjusted for receipts and disbursements during the year). The returns are computed net of administrative and investment expenses.

4. Economic Assumptions

a. Investment return: 8.50% per year, compounded annually, composed of an assumed 3.00% inflation rate and a 5.50% net real rate of return. This rate represents the assumed return, net of all investment and administrative expenses.

b. Salary increase rate: A service-related component, plus a 3.00% inflation component, plus a 0.0% general increase, as follows:

Years of Service	Service-related Component	Total Annual Rate of Increase Including 3.00% Inflation Component and 0.0% General Increase Rate
(1)	(2)	(3)
1	3.00%	6.00%
2	2.75	5.75
3	2.50	5.50
4	2.00	5.00
5-6	1.75	4.75
7	1.50	4.50
8-9	1.25	4.25
10-14	1.00	4.00
15-19	0.75	3.75
20-24	0.50	3.50
25+	0.00	3.00

c. Payroll growth rate: In the amortization of the unfunded actuarial accrued liability, payroll is assumed to increase 3.00% per year. This increase rate is solely due to the effect of inflation on salaries, with no allowance for future membership growth.

5. Demographic Assumptions

a. Retirement Rates (see table next page).

b. DROP Participation

90% of eligible members are assumed to enter DROP at first eligibility.

c. DROP Entry Date

Active members (not already in DROP) are assumed to take advantage of the DROP and enter when first eligible. For members who have already entered DROP, the actual DROP entry date supplied in the data is used.

d. DROP Interest Credit

4.25% per year

e. DROP Payout

It is assumed members with DROP balances will take their DROP balance in 6 equal annual installments beginning the year after retirement. Members currently retired with DROP balances are assumed to take 6 equal annual installments from the valuation date.

f. Mortality rates (for active and retired members)

- Healthy males - Based on the Retired Pensioners 2000 Mortality Table (combined) for males. Rates are scaled by 110%.
- Healthy females - Based on the Retired Pensioners 2000 Mortality Table (combined) for females. Rates are scaled by 95%.
- Disabled males and females - 1965 Railroad Retirement Board Disabled Life Table. Rates are set-back two years for males and eight years for females.

Sample rates are shown below.

g. Termination Rates and Disability Rates

Termination rates (for causes other than death, disability or retirement):

Termination rates are a function of the member's age and service. Termination rates are not applied after a member becomes eligible for a retirement benefit. Rates at selected ages are shown on page 82.

Rates of disability are reduced to zero once a member becomes eligible for retirement.

Rates of decrement due to Ordinary Disabilities are assumed to be 120% of the base rates shown below. Rates of decrement due to Service Related Disabilities are assumed to be 10% of the base rates shown on page 82.

6. Other Assumptions

a. Percent married: 70% of employees are assumed to be married. (No beneficiaries other than the spouse assumed)

Retirement Rates

	Expected Retirements per 100 Lives			
	Group A & B Members		Group D Members	
Age	Males	Females	Males	Females
(1)	(2)	(3)	(4)	(5)
45-49	15	12	0	0
50-54	12	12	3	3
55	12	12	4	4
56	12	12	5	5
57	12	12	6	6
58	12	12	7	7
59	12	12	8	8
60	14	14	10	10
61	16	16	13	13
62	25	20	35	35
63	25	18	25	18
64	18	20	18	20
65	20	20	20	20
66-69	20	19	20	19
70-74	20	19	20	19
75+	100	100	100	100

Expected Deaths Per 100 Lives

	Expected Deaths per 100 Lives			
	Healthy	Healthy	Disabled	Disabled
Age	Males	Females	Males	Females
(1)	(2)	(3)	(6)	(7)
25	0.04	0.02	4.41	4.41
30	0.05	0.03	4.41	4.41
35	0.09	0.05	4.41	4.41
40	0.12	0.07	4.41	4.41
45	0.17	0.11	4.42	4.41
50	0.24	0.16	4.48	4.42
55	0.40	0.26	4.67	4.46
60	0.74	0.48	5.09	4.62
65	1.40	0.92	5.76	4.98
70	2.44	1.59	6.84	5.60
75	4.16	2.67	8.62	6.58
80	7.08	4.36	11.40	8.21

For pre-retirement mortality, 90% of the rates shown above are assumed to be for non-service related deaths and 10% for service related deaths.

Probability of Decrement Due to Withdrawal - Male Members

	Years of Service										
Age	0	1	2	3	4	5	6	7	8	9	10+
20	0.3244	0.2682	0.2300	0.2060	0.1926	0.1824	0.1617	0.1507	0.1400	0.1278	0.1639
30	0.2585	0.2146	0.1808	0.1563	0.1396	0.1275	0.1143	0.1057	0.0985	0.0919	0.0946
40	0.2003	0.1645	0.1351	0.1124	0.0954	0.0832	0.0750	0.0683	0.0634	0.0603	0.0427
50	0.1559	0.1258	0.1013	0.0824	0.0681	0.0577	0.0510	0.0454	0.0411	0.0383	0.0206
60	0.1341	0.1083	0.0887	0.0740	0.0634	0.0557	0.0469	0.0407	0.0344	0.0277	0.0199

Probability of Decrement Due to Withdrawal - Female Members

	Years of Service										
Age	0	1	2	3	4	5	6	7	8	9	10+
20	0.2811	0.2574	0.2344	0.2123	0.1912	0.1711	0.1506	0.1282	0.1040	0.0784	0.1385
30	0.2155	0.1943	0.1736	0.1539	0.1356	0.1188	0.1032	0.0879	0.0730	0.0585	0.0795
40	0.1688	0.1460	0.1250	0.1063	0.0903	0.0770	0.0664	0.0581	0.0517	0.0472	0.0367
50	0.1510	0.1223	0.0984	0.0791	0.0645	0.0544	0.0481	0.0452	0.0453	0.0481	0.0339
60	0.1794	0.1373	0.1049	0.0812	0.0653	0.0570	0.0540	0.0552	0.0601	0.0682	0.0339

Rates of Decrement Due to Disability

Age	Males	Females
20	.00000	.00001
25	.00006	.00002
30	.00050	.00008
35	.00219	.00013
40	.00448	.00029
45	.00868	.00066
50	.01514	.00157
55	.02187	.00253
60	.02888	.00304

b. Age difference: Male members are assumed to be three years older than their spouses, and female members are assumed to be three years younger than their spouses.

c. Percent electing annuity on death (when eligible): All of the spouses of vested, married participants are assumed to elect an annuity.

d. Percent electing deferred termination benefit: Vested terminating members are assumed to elect a refund or a deferred benefit, whichever is more valuable at the time of termination.

e. There will be no recoveries once disabled.

f. No surviving spouse will remarry and there will be no children's benefit.

g. Assumed age for commencement of deferred benefits: Members electing to receive a deferred benefit are assumed to commence receipt at the first age at which unreduced benefits are available.

h. Administrative expenses: The assumed investment return rate represents the anticipated net return after payment of all investment and administrative expenses.

i. Pay increase timing: Beginning of (fiscal) year. This is equivalent to assuming that reported pays represent amounts paid to members during the year ended on the valuation date.

j. Decrement timing: Decrements of all types are assumed to occur mid-year.

k. Eligibility testing: Eligibility for benefits is determined based upon the age nearest birthday and service nearest whole year on the date the decrement is assumed to occur.

l. Decrement relativity: Decrement rates are used directly from the experience study, without adjustment for multiple decrement table effects.

m. Incidence of Contributions: Contributions are assumed to be received continuously throughout the year based upon the computed percent of payroll shown in this report, and the actual payroll payable at the time contributions are made.

n. Benefit Service: All members are assumed to accrue 1 year of service each year. Exact fractional service is used to determine the amount of benefit payable.

7. Participant Data

Participant data was supplied on electronic files. There were separate files for (i) active members, (ii) inactive members, and (ii) members and beneficiaries receiving benefits.

The data for active members included birth date, sex, most recent hire date, salary paid during last fiscal year, hours worked by the employee, and employee contribution amounts. For retired members and beneficiaries, the data included date of birth, sex, amount of monthly benefit, and date of retirement. Also included was the member's Group and for members participating in DROP, their account balances and monthly DROP income.

All healthy and disabled retirees are assumed to have 100% joint and survivor, prorated by the 70% marriage assumption and reflecting the 3 year spousal age differential. All non-children beneficiaries are assumed to have life only benefits and all children beneficiaries' annuities are assumed to stop at age 21.

Salary supplied for the current year was based on the earnings for the year preceding the valuation date. This salary was adjusted by the salary increase rate for one year. For members who worked less than 1900 hours but were not new entrants, the salary was annualized to 1900 hours.

In fiscal years when a 27th pay period occurs the individual pays for employees who were employed throughout the year will be adjusted by multiplying their reported pay by the ratio of 26/27. In years that have only 26 pay periods no adjustment would be needed.

Assumptions were made to correct for missing, bad, or inconsistent data. These had no material impact on the results presented.

8. Group Transfers

We assume no current Group B members will transfer to Group A.

Summary of Plan Provisions

The provisions summarized in this section apply to persons who are members (active employees). Former members may have been covered under different plan provisions, depending on their dates of separation from service.

1. Covered Members

Any person who is a participant of Group A, under the original act.

Persons who became employees of the City of Houston after September 1, 1981 and prior to September 1, 1999, and elected officials of the City of Houston who assumed office after September 1, 1981 and prior to September 1, 1999, participate in Group B, but may make an irrevocable election to participate in Group A instead.

Persons who become employees of the City and persons who are elected as City officials after September 1, 1999 and prior to January 1, 2008 become members of Group

A. Certain persons who were or became a Director of a City Department, Chief Financial Executive, or Executive Director of HMEPS on or after September 1, 1999 and prior to January 1, 2005 participate in Group C. Effective January 1, 2005, all Group C participation ceased and all Group C participants became Group A participants. Accruals earned by Group C participants prior to January 1, 2005 are retained, but all future accruals are based on the Group A formulas.

All future references to Group C participants in this appendix are intended to reflect this change in the Group C status.

Covered employees newly hired on or after January 1, 2008 will be members of Group D.

A former employee who is rehired on or after January 1, 2008 is a member of the group in which such employee participated at the time of his/her immediately preceding separation from service.

2. Monthly Final Average Salary (FAS)

The sum of the seventy-eight highest biweekly salaries paid to a member during his period of credited service, divided by thirty-six. Salary includes base pay, longevity pay, and any shift differential pay.

3. Credited Service

All services and work performed by an employee, including prior service. For members of Group A and former Group C, all services and work performed after September 1, 1943 must have been accompanied by corresponding contributions to HMEPS by the employee or legally authorized repayments must have been made.

Credited service for former participants in Group C means the number of years of eligible service after the executive official's effective date of participation in Group C. A former Group C member receives two times the number of actual years of credited service in Group C solely for the purpose of fulfilling the eligibility requirements in Group C.

4. Normal Retirement

a. Eligibility

Prior to January 1, 2005 (with 68 points as of January 1, 2005):

The earliest of: age 62 and 5 years of Credited Service; 5 years of Credited Service, and age plus years of Credited Service equal 70 or more: age 65 (Group C only)

On or after January 1, 2005 (less than 68 points as of January 1, 2005):

The earliest of: age 62 and 5 years of Credited Service; 5 years of Credited Service, and age plus years of Credited Service equal 75 or more with minimum age 50

For employees newly hired on or after January 1, 2008 (Group D):

Age 62 and 5 years of Credited Service

b. Benefit

Prior to January 1, 2005:

Group A: 3.25% of FAS for each of the first 10 years of Credited Service plus 3.50% for Credited Service greater than 10 years but less than 20 years plus 4.25% for FAS for each year of Credited Service greater than 20 years (excludes current DROP participants). Maximum benefit is 90% of FAS for all future retirees.

Group B: 1.75% of FAS for each of the first 10 years of Credited Service plus 2.00% of FAS for each year of Credited Service from 10 through 20, and 2.75% of FAS for each year of Credited Service over 20. Maximum benefit is 90% of FAS for all future retirees.

Group C: Double the rate for Group A

All accruals after January 1, 2005:

All accruals under the prior multipliers were frozen as of January 1, 2005 and the following benefit multipliers apply to service after that date:

Group A: 2.50% of FAS for each of the first 20 years of Credited Service plus 3.25% of FAS for each year Credited Service greater than 20 years. Maximum benefit is 90% of FAS for all future retirees.

Group B: 1.75% of FAS for each of the first 10 years of Credited Service plus 2.00% of FAS for each year of Credited Service from 10 through 20, and 2.50% of FAS for each year of Credited Service over 20. Maximum benefit is 90% of FAS for all future retirees.

Group D: 1.80% of FAS for each of the first 25 years of Credited Service, and 1.00% of FAS for each year of Credited Service over 25. Maximum benefit is 90% of FAS for all future retirees.

5. Vested Pension

a. Eligibility

5 years of Credited Service.

b. Benefit

Group A and Group C: Either the accrued normal retirement benefit with payments beginning at the normal retirement eligibility date or a refund of employee contributions, if any, without interest.

Group B and Group D: Accrued normal retirement benefit payable at the normal retirement eligibility date.

If the actuarial present value of a pension is less than $20,000, a terminated participant who is not eligible to begin receiving a pension may request an early lump sum distribution of the pension. Such early lump sum distribution is irrevocable. Credited Service associated therewith can be reinstated after reemployment and pursuant to the rules of the plan.

6. Withdrawal Benefit

If a nonvested member withdraws from service with less than 5 years, a refund of the member's contributions is made without interest, upon request.

7. Service-Connected Disability Retirement

a. Eligibility

Any age

b. Benefit

Group A: Accrued normal retirement benefit, but not less than 20% of final monthly salary at time of disability plus 1% of final monthly salary per year of Credited Service, to a maximum of 40% of final monthly salary.

Group B and Group D: Accrued normal retirement benefit, but not less than 20% of final monthly salary at time of disability.

8. Non-service-Connected Disability Retirement

a. Eligibility

5 years of Credited Service.

b. Benefit

Accrued normal retirement benefit payable immediately.

9. Pre-retirement Survivor Benefits

A. Service-connected

a. Eligibility

Any age or Credited Service

b. Benefit

If there is a surviving spouse, 100% of FAS payable to the spouse. 10% of FAS is payable to each qualifying dependent to a maximum of 20% for all dependents. Surviving spouse's benefit will be reduced by the amount of dependent benefits. If no surviving spouse, dependent benefits are 50% of the amount a surviving spouse would have received for each dependent to a maximum of 100% for all dependents in the aggregate.

B. Non service-connected

a. Eligibility

5 years of Credited Service

b. Benefit

Benefits for survivorship and terminated vested Group D members after January 1, 2008:

If there is a surviving spouse, 50% of accrued normal retirement benefit payable to the spouse plus 10% of accrued normal retirement benefit to each qualifying dependent to a maximum of 20% for all dependents. If there is no surviving spouse, dependent benefits are doubled.

For all other Groups on or after August 1, 2001:

If there is a surviving spouse, 100% of accrued normal retirement benefit payable to the spouse and 10% of accrued normal retirement benefit to each qualifying dependent to a maximum of 20% for all dependents in the aggregate. The surviving spouse's benefit will be reduced by dependent benefits, if any. If there is no surviving spouse, each dependent will receive 50% of the benefit a surviving spouse would have received subject to a maximum of 100% of a surviving spouse's benefit for all dependents in the aggregate.

10. Postretirement Survivor Benefits

All Groups except Group D members:

If there is a surviving spouse, 100% of the retirement benefit the deceased retiree was receiving at the time of death payable to the spouse and 10% of that retirement benefit payable to each qualifying dependent to a maximum of 20% for all dependents. The surviving spouse's benefit will be reduced by dependent benefits, if any. If there is no surviving spouse, each dependent will receive 50% of the benefit a surviving spouse would have received subject to 100% of a surviving spouse's benefit for all dependents in the aggregate.

Group D members:

Life only to the retiree. Group D members may elect other options based on actuarial factors.

11. Benefit Adjustments

Before January 1, 2005:

Each year, effective February 1, monthly benefits will be increased 4.0%, not compounded, for all retirees and survivors whose benefit was effective on or before January 1 of the current year.

On or after January 1, 2005:

Each year, effective February 1, monthly benefits will be increased 3.0%, not compounded, for all retirees and survivors. This will affect all members currently in payment status and members who enter payment status in the future. For members hired on or after January 1, 2005 future increases will be 2.0%, not compounded. However, pre-2005 retirees who are rehired will receive a 3% COLA on their subsequent benefit instead.

Group D Members:

None assumed. Group D members may elect an actuarially equivalent optional form of payment with a COLA feature.

12. Contribution Rates

a. Members

5% of salary only for Group A members. None for Group B or Group D members.

b. City

Beginning in 1993, the rate required to fund the Retirement Fund on an actuarial reserve basis. However, effective September 1, 1999, the minimum contribution rate is equal to the greater of 10% of covered payroll or twice the contribution rate a Group A member is required to make by statute. As negotiated in the meet and confer agreement, the city contributions will be $69 million for FY2006, $72 million for FY2007, $75 million for FY2008, $78.5 million for FY2009, $83.5 million for FY2010, and $88.5 million for FY2011.

13. Deferred Retirement Option

a. Eligibility

Participants (other than Group D) who are eligible to retire but who have not retired and who remain in service with the City may participate in the DROP.

b. Monthly DROP Credit

An amount equal to the accrued normal retirement benefit as of the effective date of DROP participation. The Monthly DROP Credit is credited to a notional account (DROP Account) on the last calendar day each month.

c. DROP Credits-Interest

Interest is credited to the DROP Account at the beginning of each day based on the DROP Account balance at the end of the previous day and posted monthly on the last calendar day of each month. Effective January 1, 2005, the annual interest rate effective beginning January 1 each year is half of HMEPS' investment return percentage for the prior fiscal year, not less than 2.5% and not greater than 7.5%.

d. DROP Credits- COLA

On or after January 1, 2005:

The Monthly DROP Credit for participants who entered the DROP effective on or before January 1 of the then current year will be increased effective February 1 each year by 3.0%, not compounded.

The Monthly DROP Credit for participants who were first hired on or after January 1, 2005 who entered the DROP effective on or before January 1 of the then current year will be increased effective February 1 each year by 2.0%, not compounded.

e. DROP Account Balance

The sum of a participant's Monthly DROP (DROP Benefit) Credits, Monthly DROP Credit Adjustments, applicable interest, and employee contributions as applicable.

14. DROP Benefit Pay-out

A terminated DROP participant may elect to:

a. Receive the entire DROP Account Balance in a lump sum.

b. Receive the DROP Account Balance in periodic payments as approved by the Pension Board.

c. Receive a portion of the DROP Account balance in a lump sum and the remainder in periodic payments as approved by the Pension Board.

d. Receive a partial payment of not less than $1,000, no more than once each 4 (four) months.

e. Defer election of a payout option until a future date.

15. Post DROP Retirement

The Final Pension is the accrued normal retirement benefit as of the effective date of DROP participation, increased with COLAs since DROP entry.

Changes in Plan Provisions Since Prior Year

None.

STRONGER TOGETHER FOR A BETTER TOMORROW

HMEPS

HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM

VISIBLE AND DEMONSTRATED INTEGRITY

SECTION 5

STATISTICAL INFORMATION

INTRODUCTION

The Statistical section of the Comprehensive Annual Financial Report presents detailed information related to the System's financial statements. The schedules within the Statistical section are classified as Financial Trends and Participant Information. All information was derived from Audited Annual Financials and/or our benefit administration system.

FINANCIAL TRENDS

The Changes in Plan Net Assets schedule shows the additions and deductions from plan net assets and the resulting changes in plan net assets for the ten years ending June 30, 2011.

Additions to Net Assets include city and member contributions to the System which are external sources of additions to plan net assets. Additions also include earnings from the System's investment activity and are the System's internal sources of, and typically the larger component of, additions to plan net assets.

Deductions from Net Assets are primarily comprised of benefit payments and refunds paid to participants.

OPERATING INFORMATION

Participant data for the last ten years ending June 30, 2010 can be found on page 91 and include several schedules regarding benefit payments to participants and participant demographics. The date of the participant information is consistent with the date of the latest actuarial valuation date of July 1, 2010.

FINANCIAL TRENDS

SCHEDULE OF CHANGES IN PLAN NET ASSETS ($000)

	2011	2010	2009	2008	2007	2006	2005	2004	2003	2002
Additions										
Employer contributions	87,285	82,052	76,837	73,272	70,265	66,968	363,247[1]	57,308	40,622	40,758
Member contributions	19,326	19,736	20,449	21,176	20,966	21,888	23,488	26,189	23,762	13,476
Investment Income	391,095	195,433	(440,298)	(29,133)	337,259	272,766	184,419	227,361	33,931	(108,024)
Other income	1,185	557	489	29,839	29,031	26,950	17,250	726	114	286
Total additions to plan net assets	498,891	297,778	(342,523)	95,154	457,521	388,572	588,404	311,584	98,429	(53,504)
Deductions										
Benefit payments	189,199	191,048	180,361	169,483	157,716	154,311	175,480	153,202	98,789	78,318
Refund of contributions	1,620	1,285	1,795	1,760	1,398	1,037	992	635	475	270
Professional services fees	1,103	805	792	638	883	708	1,088	712	366	396
Cost of administration	6,020	6,290	6,420	5,837	5,223	5,072	4,718	4,500	4,299	3,662
Total deduction from plan net assets	197,942	199,428	189,368	177,718	165,220	161,128	182,278	159,049	103,929	82,646
Changes in net assets	300,949	98,350	(531,891)	(82,564)	292,301	227,444	406,126	152,535	(5,500)	(136,150)
Net assets as of June 30	2,129,441	1,828,492	1,730,142	2,262,033	2,344,597	2,052,296	1,824,852	1,418,726	1,266,191	1,271,691

[1] 2005 employer contributions include $300 million pension obligation note

OPERATING INFORMATION

SCHEDULE OF AVERAGE BENEFIT PAYMENT AMOUNTS FOR THE TEN YEARS ENDED JUNE 30, 2010

Year Ended	Number Receiving Benefits	Benefits Paid ($000)	Average Annual Benefit
June 30, 2001	5,457	57,877	10,606
June 30, 2002	5,928	72,256	12,189
June 30, 2003	6,215	84,519	13,599
June 30, 2004	6,878	107,083	15,569
June 30, 2005	7,523	123,211	16,378
June 30, 2006	7,780	135,688	17,441
June 30, 2007	7,971	142,961	17,935
June 30, 2008	8,155	150,593	18,466
June 30, 2009	8,340	158,356	18,988
June 30, 2010	8,526	166,458	19,524

SCHEDULE OF BENEFITS BY TYPE ($000) FOR THE TEN YEARS ENDED JUNE 30, 2010

Fiscal Year Ended	Normal Retirement Benefits	Disability Retirement Benefits	Survivors' Benefits	Total Benefits
June 30, 2001	46,867	3,555	7,455	57,877
June 30, 2002	59,746	3,638	8,872	72,256
June 30, 2003	71,246	3,715	9,558	84,519
June 30, 2004	92,766	3,832	10,485	107,083
June 30, 2005	108,217	3,762	11,232	123,211
June 30, 2006	119,287	3,658	12,743	135,688
June 30, 2007	125,246	3,700	14,015	142,961
June 30, 2008	131,765	3,648	15,180	150,593
June 30, 2009	138,123	3,689	16,544	158,356
June 30, 2010	144,421	3,663	18,374	166,458

SCHEDULE OF ANNUITANTS BY TYPE

	June 30, 2010			June 30, 2009		
Schedule of Annuitants by Type	Number	Benefits ($000)	Average Benefit	Number	Benefits ($000)	Average Benefit
Retirees receiving benefits	6,482	144,421	22,280	6,336	138,123	21,799
Retired on disability	404	3,663	9,067	415	3,689	8,889
Survivors and beneficiaries	1,640	18,374	11,204	1,589	16,544	10,412
Total retirees, survivors and beneficiaries	8,526	166,458	19,524	8,340	158,356	18,988
Former participants eligible but not yet receiving benefits	2,815	19,275	6,847	2,884	19,598	6,795
Total Eligible for Benefits	11,341	185,733	16,377	11,224	177,954	15,855

HISTORICAL ACTIVE PARTICIPANT DATA

Valuation Date	Number of Participants	Annual Payroll $(000)	Average Salary ($)	% Salary Increase
July 1, 2001	12,928	413,021	31,948	(0.5)
July 1, 2002	12,527	399,794	31,915	(0.1)
July 1, 2003	12,120	390,314	32,204	0.9
July 1, 2004	11,856	366,190	30,886	(4.1)
July 1, 2005	11,974	404,565	33,787	9.4
July 1, 2006	12,145	422,496	34,788	3.0
July 1, 2007	12,376	448,925	36,274	4.3
July 1, 2008	12,653	483,815	38,237	5.4
July 1, 2009	13,333	539,023	40,428	5.7
July 1, 2010	12,913	550,709	42,648	5.5

2001 does not include DROP participants
Beginning with 2005, a change in methodology now annualizes payroll for new entrants. If the methodology had not been changed, the covered payroll for 2005 would have been $376,208,345 and the average payroll would have been $31,422

AVERAGE BENEFIT PAYMENTS BY YEARS OF CREDITED SERVICE

Member Retiring During Fiscal Years

		Years of Credited Service						
		5-10	11-15	16-20	21-25	26-30	30+	All Members
2010	Average monthly benefit	$572	$1,107	$1,579	$2,631	$3,309	$ -	$1,579
	Average monthly salary	$3,512	$3,478	$3,796	$4,154	$4,342	$ -	$3,769
	Average DROP balance	$66,061	$87,798	$174,978	$244,143	$312,750	$ -	$181,870
	Number of retirees	84	81	76	64	32	0	337
2009	Average monthly benefit	$582	$881	$1,526	$1,839	$2,320	$2,400	$1,591
	Average monthly salary	$3,278	$3,032	$3,267	$3,166	$3,383	$2,959	$3,181
	Average DROP balance	$42,190	$55,623	$173,415	$164,178	$283,627	$19,301	$123,056
	Number of retirees	76	89	76	86	21	3	351
2008	Average monthly benefit	$532	$1,036	$1,503	$2,342	$3,721	$1,826	$1,827
	Average monthly salary	$2,967	$3,169	$3,138	$3,279	$3,956	$2,527	$3,173
	Average DROP balance	$37,547	$67,218	$122,902	$155,089	$422,202	$10,629	$135,931
	Number of retirees	62	92	88	76	20	2	340
2007	Average monthly benefit	$550	$956	$1,350	$2,042	$3,360	$3,252	$1,918
	Average monthly salary	$2,867	$2,893	$2,958	$2,943	$3,555	$3,476	$3,115
	Average DROP balance	$37,590	$56,962	$81,073	$135,316	$273,677	$368,268	$158,814
	Number of retirees	81	102	63	73	24	4	347
2006	Average monthly benefit	$553	$1,147	$1,608	$2,344	$2,870	$2,725	$1,875
	Average monthly salary	$2,906	$3,243	$3,263	$3,186	$3,118	$2,812	$3,088
	Average DROP balance	$33,642	$57,946	$93,836	$126,830	$162,450	$217,721	$115,404
	Number of retirees	74	91	93	132	40	5	435
2005	Average monthly benefit	$655	$993	$1,715	$2,106	$2,810	$2,898	$1,863
	Average monthly salary	$2,930	$2,847	$3,069	$2,807	$3,084	$2,979	$2,953
	Average DROP balance	$31,291	$46,690	$81,834	$88,719	$167,759	$250,593	$111,148
	Number of retirees	89	138	173	275	116	14	805
2004	Average monthly benefit	$794	$1,071	$1,736	$2,536	$3,270	$3,392	$2,133
	Average monthly salary	$3,146	$3,117	$3,006	$3,206	$3,391	$3,368	$3,206
	Average DROP balance	$58,583	$61,685	$77,000	$103,731	$183,094	$264,073	$124,694
	Number of retirees	92	105	174	300	164	12	847
7 Years	Average monthly benefit	$605	$1,027	$1,574	$2,263	$3,094	$2,356	$1,826
Ended	Average monthly salary	$3,086	$3,111	$3,214	$3,249	$3,547	$2,589	$3,212
6/30/2010	Average DROP balance	$43,844	$61,989	$115,005	$145,429	$257,937	$161,512	$135,845
	Average Number of retirees	80	100	106	144	60	6	495

ACKNOWLEDGEMENT

HMEPS would like to thank the City of Houston employees whose photographs appear in this report.

HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM
1201 LOUISIANA, SUITE 900, HOUSTON, TEXAS 77002
PHONE 713-595-0100 I WEB WWW.HMEPS.ORG