Gabriel Roeder Smith & Company
Consultants & Actuaries

LABORERS' AND RETIREMENT BOARD EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO

ACTUARIAL VALUATION REPORT
FOR THE YEAR ENDING DECEMBER 31, 2007
APRIL 2008

GRS

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April 10, 2008

The Retirement Board of the
Laborers' and Retirement Board Employees'
Annuity and Benefit Fund of Chicago
221 North LaSalle Street, Suite 748
Chicago, Illinois 60601

Subject: Actuarial Certification

Dear Members of the Board:

At your request, we have performed an actuarial valuation for the Laborers' and Retirement Board Employees' Annuity and Benefit Fund of Chicago ("the Fund") as of December 31, 2007. An actuarial valuation of the Fund is performed annually. The valuation has been performed to measure the funding status of the Fund. It includes disclosure information required under Governmental Accounting Standards Board (GASB) Statement No. 25, Statement No. 27, Statement No. 43, and Statement No. 45. The assumptions and methods used were selected by the actuary and meet the parameters set for the disclosure presented in the financial section by GASB Statement No. 25 and GASB Statement No. 43.

We have provided the supporting schedules for the actuarial section of the comprehensive annual financial report, including:

- Active Member Valuation Data
- Retirees and Beneficiaries Added to and Removed from Rolls
- Solvency (Termination) Test
- Analysis of Financial Experience

We have also provided the following schedules for the financial sections of the report. We relied on information from the prior actuary for years before 1999.

- Schedule of Funding Progress
- Schedule of Employer Contributions

This valuation is based upon:

- **a. Data Relative to the Members of the Fund** - Data utilized for active members and persons receiving benefits from the Fund was provided by the Fund's staff. We have tested this data for reasonableness.

- **b. Asset Values** - The values of assets of the Fund were provided by the Fund's staff. An actuarial value of assets was used to develop actuarial results for GASB Statement No. 25 and Statement No. 27.

- **c. Actuarial Method** - The actuarial method utilized by the Fund is the Entry-Age Normal Actuarial Cost Method. The objective of this method is to recognize the costs of Fund benefits over the entire career of each member as a level percentage of compensation. Any Unfunded Actuarial Accrued Liability (UAAL), under this method is separately amortized. All actuarial gains and losses under this method are reflected in the UAAL.

- **d. Actuarial Assumptions –** The same actuarial assumptions as last year were used for this valuation. They are set out in the following pages.

The funding objective is to provide employer and employee contributions sufficient to provide the benefits of the Fund when due. The provision of State Law establishing the Fund constrains employer contributions to be 1.00 times the employee contribution level in the second prior fiscal year. Thus, with an administrative lag, the employer contribution is designed to match the employee contribution in a 1:1 relationship. Employer contributions for the plan year cease when all actuarial accrued liabilities of the Fund, excluding any cost that arose from the most recent early retirement incentive, are fully funded. The most recent actuarial valuation of the Fund on the State reporting basis indicates that a ratio of 1.19 is needed to adequately finance the Fund; also, it should be noted that there is a non-zero Annual Required Contribution (ARC) for the fifth year in a row.

The valuation results set forth in this report are based on the data and actuarial techniques described above, and upon the provisions of the Fund as of the valuation date. Based on these items, we certify these results to be true and correct. The undersigned are members of the American Academy of Actuaries and meet the Qualification Standards of the Academy of Actuaries to render the actuarial opinion herein.

Gabriel, Roeder, Smith & Company

Michael R. Kivi, F.S.A.	Amy Williams, A.S.A.
Senior Consultant	Consultant

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SUMMARY OF ACTUARIAL VALUATION

ACTUARIAL VALUES	December 31, 2006	December 31, 2007	% Change
Termination Values			
Liability	$ 1,283,747,746	$ 1,322,434,875	**3.01 %**
Assets - Actuarial Value	1,664,058,080	1,757,710,948	**5.63 %**
Deficiency/(Excess)	(380,310,334)	(435,276,073)	**14.45 %**
Funded Ratio	**129.63%**	**132.91%**	**2.54 %**
Actuarial Values [1]			
Actuarial Liability	$ 1,809,236,143	$ 1,849,706,518	**2.24 %**
Assets - Actuarial Value	1,664,058,080	1,757,710,948	**5.63 %**
Unfunded Liability (Surplus)	145,178,063	91,995,570	**(36.63)%**
Funded Ratio	**91.98%**	**95.03%**	**3.32 %**
Annual Required Contribution (ARC)	$ 25,293,490	$ 21,216,989	**(16.12)%**
Market Values			
Actuarial Liability	$ 1,809,236,143	$ 1,849,706,518	**2.24 %**
Assets - Market Value	1,739,660,664	1,782,817,538	**2.48 %**
Unfunded Liability	69,575,479	66,888,980	**(3.86)%**
Funded Ratio	**96.15%**	**96.38%**	**0.23 %**
Book Values			
Actuarial Liability	$ 1,809,236,143	$ 1,849,706,518	**2.24 %**
Assets - Book Value	1,521,869,281	1,568,908,785	**3.09 %**
Unfunded Liability (Surplus)	287,366,862	280,797,733	**(2.29)%**
Funded Ratio	**84.12%**	**84.82%**	**0.84 %**
Values for Tax Levy Purposes Only			
Actuarial Liability less ERI Cost	$ 1,777,048,385	$ 1,827,247,375	**2.82 %**
Assets - Actuarial Value	1,664,058,080	1,757,710,948	**5.63 %**
Unfunded Liability (Surplus)	112,990,305	69,536,427	**(38.46)%**
Funded Ratio	**93.64%**	**96.19%**	**2.73 %**

[1] *Values include both pension and OPEB.*

	December 31, 2006	December 31, 2007	% Change
Assets			
Market Value - Beginning of Year	$1,659,061,366	$1,739,660,664	**4.86 %**
Income			
Investment Income	174,535,356	125,204,334	**(28.26)%**
Employer Contributions & Misc.	106,270	15,458,982	**14,446.89 %**
Employee Contributions	18,791,442	18,413,407	**(2.01)%**
Subtotal	193,433,068	159,076,723	**(17.76)%**
Outgo (Refunds, Benefits & Expenses)	112,833,770	115,919,849	**2.74 %**
Net Change	80,599,298	43,156,874	**(46.46)%**
Market Value - End of Year	$1,739,660,664	$1,782,817,538	**2.48 %**
Book Value - Beginning of Year	$1,467,631,692	$1,521,869,281	**3.70 %**
Income			
Investment Income	148,173,647	129,086,964	**(12.88)%**
Employer Contributions & Misc.	106,270	15,458,982	**14,446.89 %**
Employee Contributions	18,791,442	18,413,407	**(2.01)%**
Subtotal	167,071,359	162,959,353	**(2.46)%**
Outgo (Refunds, Benefits & Expenses)	112,833,770	115,919,849	**2.74 %**
Net Change	54,237,589	47,039,504	**(13.27)%**
Book Value - End of Year	$1,521,869,281	$1,568,908,785	**3.09 %**
Smoothed Value - Beginning of Year	$1,635,595,437	$1,664,058,080	**1.74 %**
Income			
Investment Income	122,398,701	175,700,328	**43.55 %**
Employer Contributions & Misc.	106,270	15,458,982	**14,446.89 %**
Employee Contributions	18,791,442	18,413,407	**(2.01)%**
Subtotal	141,296,413	209,572,717	**48.32 %**
Outgo (Refunds, Benefits & Expense)	112,833,770	115,919,849	**2.74 %**
Net Change	28,462,643	93,652,868	**229.04 %**
Actuarial Value - End of Year	$1,664,058,080	$1,757,710,948	**5.63 %**

	December 31, 2006	December 31, 2007	% Change
Members			
Actives[1]	3,215	3,138	**(2.40)%**
Inactives	1,837	1,760	**(4.19)%**
Retirees	2,683	2,644	**(1.45)%**
Survivors[2]	1,335	1,316	**(1.42)%**
Disabilities	171	176	**2.92 %**
Children	52	45	**(13.46)%**
Payroll Data			
Valuation Payroll	$ 193,176,272	$ 192,847,482	**(0.17)%**
Average Salary	$ 60,086	$ 61,456	**2.28 %**

[1]Active participants include disabled employees.
[2] Includes one Reversionary Annuitant.

DISCUSSION OF VALUATION RESULTS

This report sets forth the results of the actuarial valuation of the Laborers' and Retirement Board Employees' Annuity and Benefit Fund of Chicago ("the Fund") as of December 31, 2007. The purposes of this valuation are:

1. To develop the minimum actuarially determined contribution for 2008.
2. To develop the annual required contribution (ARC) under GASB #25 and GASB #43.
3. To develop the annual pension cost under GASB #27 and the annual OPEB cost under GASB #45.
4. To review the funding status of the Fund.

The funded status in basic terms is a comparison of the Fund's liabilities to assets expressed as either unfunded liability or as a ratio of assets to liabilities. This comparison can be measured in various ways. Fund liabilities are dependent on the actuarial assumptions and actuarial cost method. Fund assets can be measured at market value, book value, or some variation to smooth the fluctuations that invariably occur from year to year.

For Fund and City financial reports, the funding status is measured using liabilities under the Entry Age Normal funding method and the Actuarial Value of Assets. The Actuarial Value of Assets is determined by annually spreading the difference between expected and actual investment earnings over a five-year period.

Actuarial Obligations of the Fund

The value of all future pension payments, calculated using the actuarial assumptions contained in this report, is the sum of payments to two major groups of beneficiaries – the retired lives and the actives lives.

1. **Retired Lives:**

   For those currently receiving known benefits, i.e., current retirees, widows, widowers, and children, the value is determined based on estimated future longevity with the future benefit payment discounted to present time at the assumed investment earnings rate.

2. **Active Lives:**

   The value of future payments for active employees who will receive benefits in the future is estimated, because the amount of pension is only known at the actual time of retirement. This estimate is made using various assumptions as to future salary increases; probable retirement age; and probability of death, withdrawal, or disablement before retirement. For active employees, the goal is to have enough assets on hand at retirement to pay for all future benefits promised. To provide for an orderly accumulation of these required assets, an actuarial funding method is used. Using the 'Entry Age Normal" funding method, assets are allocated as a level amount (expressed as a percentage of salary) over the employee's working lifetime. These allocated costs are called "normal costs" and are sufficient, if set aside each year, to fully fund his or her benefits when and if he or she retires. The actuarial reserve (amount of assets needed now) is then the present value of future benefits less the present value of future normal costs to be paid.

The difference between the sum of actuarial reserves for active and retired lives ("the Actuarial Accrued Liability") and the Actuarial Value of Assets is called the "Unfunded Actuarial Accrued Liability." If assets exceed the liability, there is a surplus. The unfunded liability depends upon the benefits, the characteristics of the covered group of employees and retirees, the actuarial assumptions, and the actuarial funding method. The unfunded liability can be thought of as the amount of assets that will be needed in future years to provide for all future benefits payable when added to the future normal costs determined by the actuarial funding method.

3. **Actuarial Balance**:

For the pension fund to be in balance (funded ratio of 100 percent), the present value of all benefits payable in the future must equal the sum of present assets plus the present value of all future contributions. If a plan is 100 percent funded, it does not mean that no contributions are ever needed again. It simply means that the plan is where it should be. The assets of the plan are sufficient to provide for future benefits payable based on service to the date of valuation. **Future contributions are still needed** to provide the "normal costs" for service after the date of the valuation in order to have sufficient assets at retirement to provide the future payments of the total projected benefit.

Summary of Results

The annual required contribution (ARC) under GASB #25 for the year ending December 31, 2008, is $17.65 million, which is for pension benefits only. This amount is net of employee contributions of $16.76 million and is based on a 30-year amortization period.

GASB #43 requires the calculation of a separate ARC for Other Postemployment Benefits (OPEB) beginning with the Fund's 2006 fiscal year. The OPEB ARC for the fiscal year ending December 31, 2008, is $3.56 million.

Because of the requirements of GASB #43, there are some differences between the calculation of the ARC for pension benefits and the ARC for OPEB. These differences are summarized below.

	Pension ARC	**OPEB ARC**
Investment Return	8.00% per year	4.50% per year
Assets	5-year smoothed market	No assets (Pay-as-you-go)

GASB #43 requires that the investment return assumption (or "discount rate") used to value OPEB liabilities be based on the estimated long-term yield on the investments expected to be used to finance the payment of benefits. The investment return assumption of 4.50 percent reflects the fact that OPEB liabilities are considered to be funded on a pay-as-you-go basis. That is, the health insurance supplement is financed with current contributions, and no separate healthcare asset account exists to pay the health insurance supplement.

Beginning with the December 31, 2006, actuarial valuation, GASB #25 requires the use of a 30-year amortization period to determine the pension ARC.

The Unfunded Actuarial Accrued Liability based on the Actuarial Value of Assets decreased from $145.18 million to $92.00 million during the year, resulting in a change in funding ratio from 92.0 percent to 95.0 percent. The decrease in the Unfunded Actuarial Accrued Liability is largely attributable to favorable investment return on the actuarial value of assets as well as favorable salary experience. The decrease in the Unfunded Actuarial Accrued Liability was partially offset by a shortfall in contributions relative to the actuarially determined contribution requirement. A more thorough examination of these and other factors can be found in the Reconciliation of Unfunded Actuarial Accrued Liability (gain/loss analysis) in Table 2 and the Reconciliation of Funded Ratio in Table 2A.

Based on the Market Value of Assets, the Unfunded Actuarial Accrued Liability decreased from $69.58 million to $66.89 million, and the funded ratio increased from 96.2 percent to 96.4 percent.

As a result of Public Act 93-0654, the City is not required to make a contribution for the plan year if the accrued liabilities excluding the liabilities that arose from the early retirement incentive (ERI) are 100 percent funded by the Actuarial Value of Assets. The liabilities attributable to the ERI for 2007 are equal to $22,459,143. The actuarial liabilities excluding the ERI liabilities are equal to $1,827,247,375, and the funded ratio is 96.2 percent Therefore, the City is required to make a contribution for Fiscal Year 2009. The increase in liabilities from the ERI will diminish over seven years; the projected excess liabilities from the ERI are provided below:

Valuation Date December 31,		ERI Liability
2004	$	56,388,737
2005		43,668,668
2006		32,187,758
2007		22,459,143
2008		14,286,454
2009		7,716,575
2010		2,581,018
2011		-

Plan Membership

The major characteristics of the data on the members of the Fund are summarized as follows:

	December 31, 2006	December 31, 2007
Active Members[1]		
Number	3,215	3,138
Vested	2,075	2,117
Non-vested	1,140	1,021
Average Age	45.6	46.3
Average Service	14.9	15.4
Average Annual Salary	$60,086	$61,456
Inactive Members		
Number	1,837	1,760
Average Age	48.8	49.9
Average Service	3.5	3.5
Retirees		
Number	2,683	2,644
Average Age	70.9	70.9
Average Annual Benefit	$31,664	$33,242
Surviving Spouses[2]		
Number	1,335	1,316
Average Age	76.2	76.4
Average Annual Benefit	$11,239	$11,523
Children	52	45
Total Members	9,122	8,903

[1]*Active members include disabled employees.*
[2]*Includes one Reversionary Annuitant.*

Total participants receiving benefits under the Fund, including disability, widow, and children, decreased 1.41 percent during 2007 from 4,241 to 4,181. Total expenditures for benefits increased from $106.9 million in 2006 to $108.8 million during 2007, or 1.78 percent.

Changes in Provisions of the Fund

The following Public Acts were passed in 2007 and made the following changes to the Fund Provisions.

PA 95-0279 was approved August 17, 2007

Provides that, beginning on the effective date, legally adopted children shall be entitled to the same benefits as other children, and no child's or survivor's benefit shall be disallowed because the child is an adopted child.

PA 95-0521 was approved August 28, 2007

Provides that, in order for an Illinois finance entity to be eligible for investment or deposit of retirement system or pension fund assets, the Illinois finance entity must annually certify that it complies with the requirements of the High Risk Home Loan Act and the rules adopted pursuant to that Act that are applicable to that Illinois finance entity. Requires the retirement system or pension fund to divest its assets with the Illinois finance entity if the certification is not made. Provides that these certification requirements are severable.

Discussion of Actuarial Assumptions

Actuarial assumptions are used to project future demographic and economic expectations for purposes of valuing the liabilities of the plan. The assumptions should reflect current patterns. However, their primary orientation is the long-term outlook for each factor affecting the valuation. Thus, while actual experience will fluctuate over the short run, actuarial assumptions are chosen in an attempt to model the future long run experience.

There are two general types of actuarial assumptions:

1. Demographic Assumptions - reflect the flow of participants into and out of a retirement system, and

2. Economic Assumptions - reflect the effect of the economic climate on a retirement system.

Demographic assumptions can be readily studied over recent plan experience. Economic assumptions can be studied against recent experience; however, future experience is more likely to be a result of outside factors than of plan specifics. The most significant demographic assumptions are active turnover, retirement, and post-retirement mortality. The most significant economic assumptions are pay increases, investment return, and inflation. Other actuarial assumptions include disability incidence, active mortality, and percent married.

The current actuarial assumptions were first adopted for use with the December 31, 2004, valuation report.

Experience Analysis

The Fund had an investment loss in 2007 of $10.7 million relative to the 8.00 percent expected rate of return, on a market value basis. The gain on an actuarial basis relative to the 8.00 percent expected rate of return was $45.8 million due to the deferred recognition of investment gains and losses.

Individual salary increases varied among plan participants, but the overall increase was slightly lower than anticipated by the actuarial assumptions, resulting in an experience gain of $17.0 million.

There was an additional loss of $1.3 million from all other factors, including actual retirement, termination, disability, mortality experience, and data changes. This is about 0.07 percent of the liabilities at December 31, 2007, which is a reasonable variation.

Tables 2 and 2A summarize the experience gains and losses for the year.

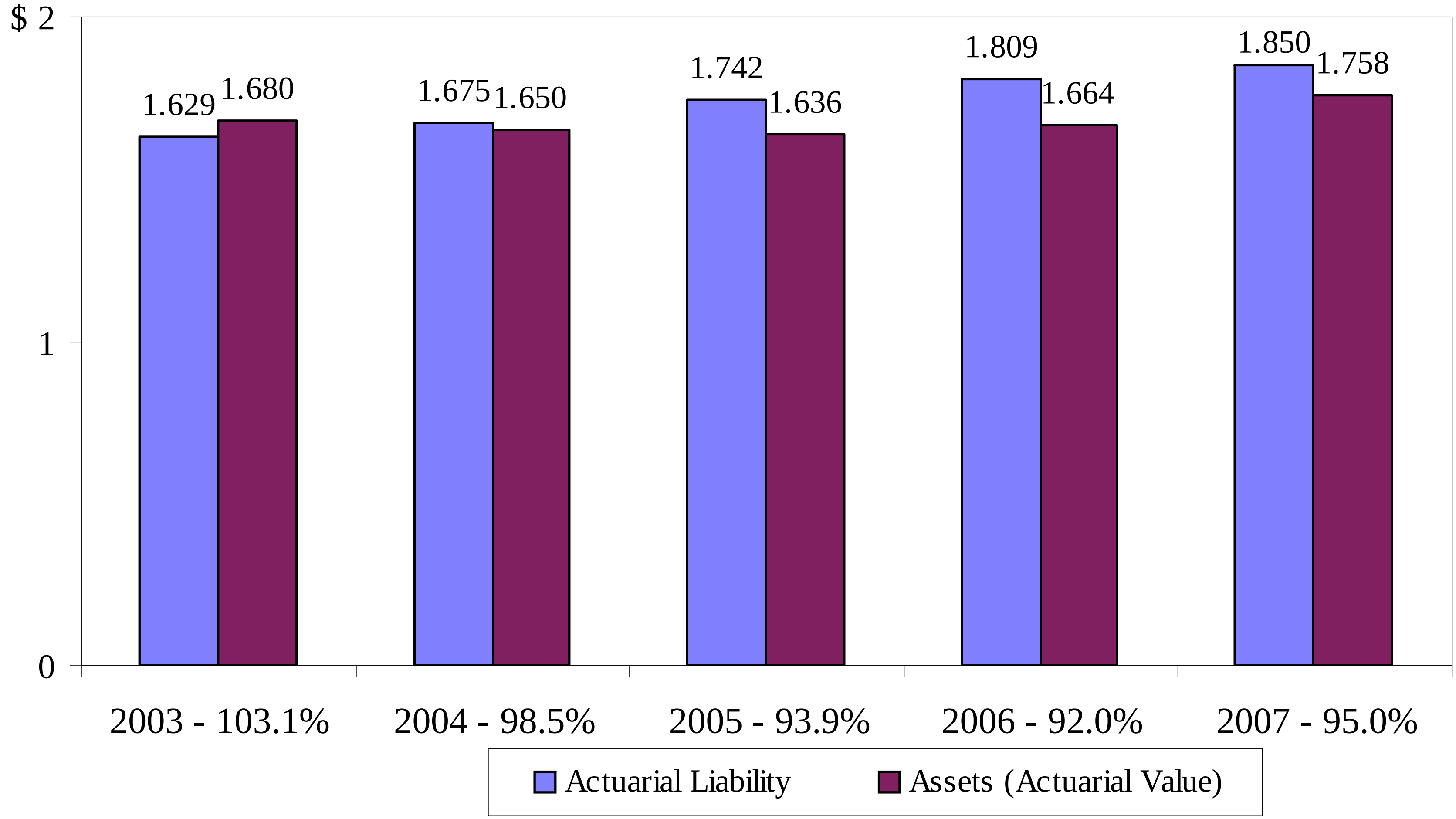
Funding Analysis

The following charts summarize the various measures of benefit security (funded ratio) examined in this valuation and highlight the trends of the measures.

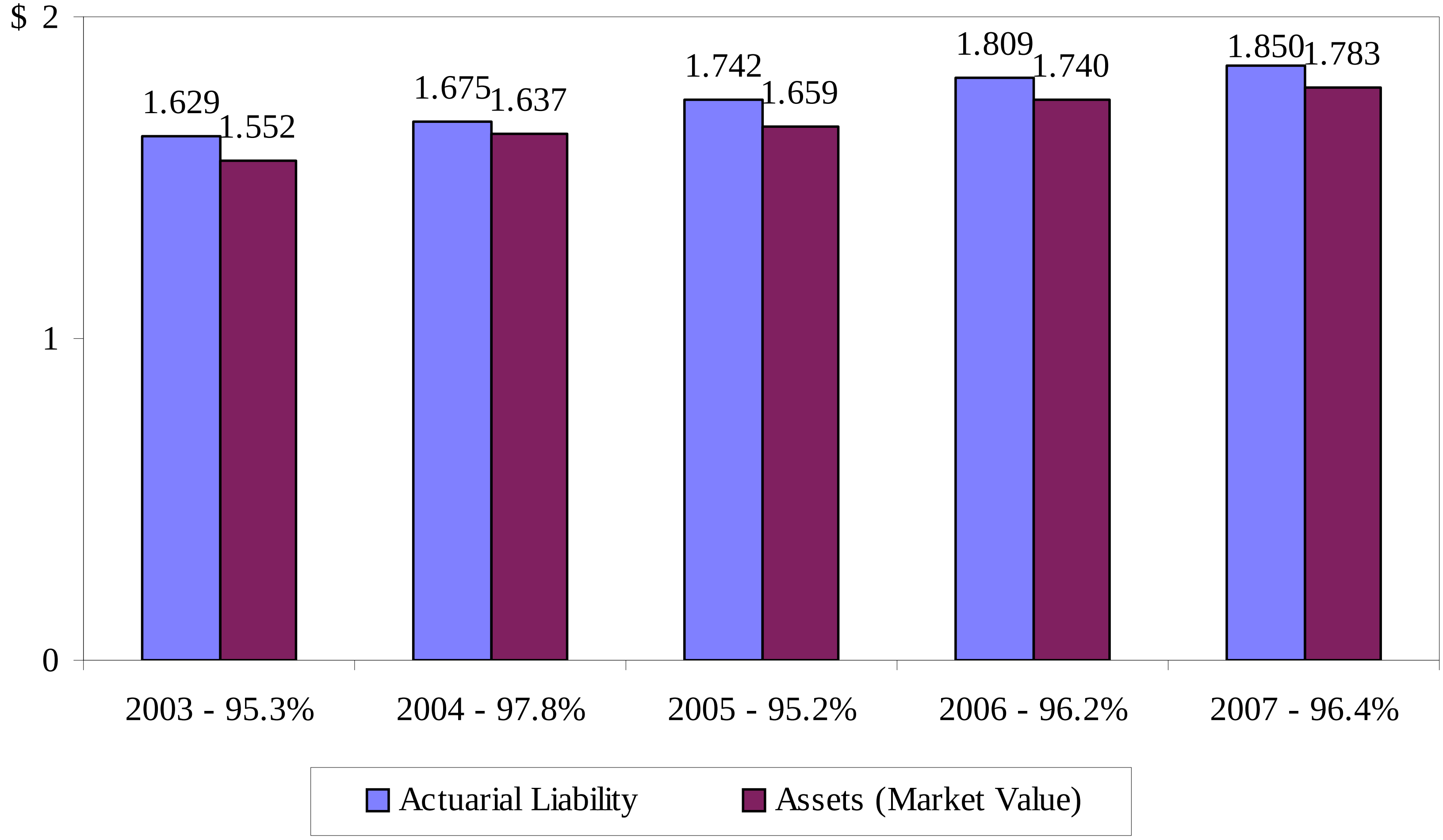
Conclusion

The Fund continues to be reasonably well funded with respect to current benefit liabilities. When measured using the Actuarial Value of Assets, which smoothes gains and losses over a five-year period, the funding ratio increased from 92.0 percent in 2006 to 95.0 percent in 2007. However, contributions continue to be insufficient to adequately finance the plan, and will result in decreases in the funding ratio.

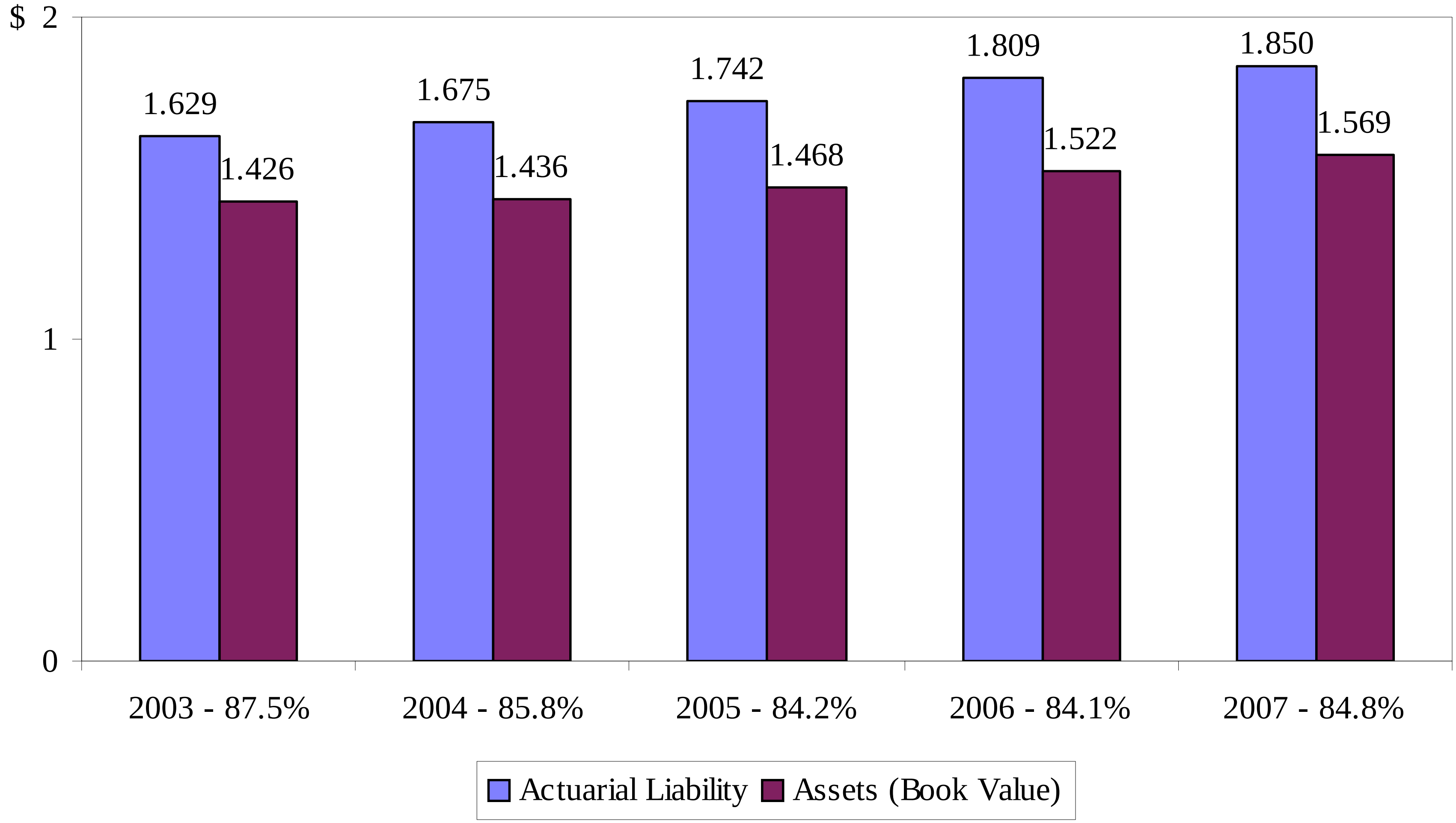
COMPONENTS OF FUNDING RATIO
STATE REPORTING
($ IN BILLIONS)



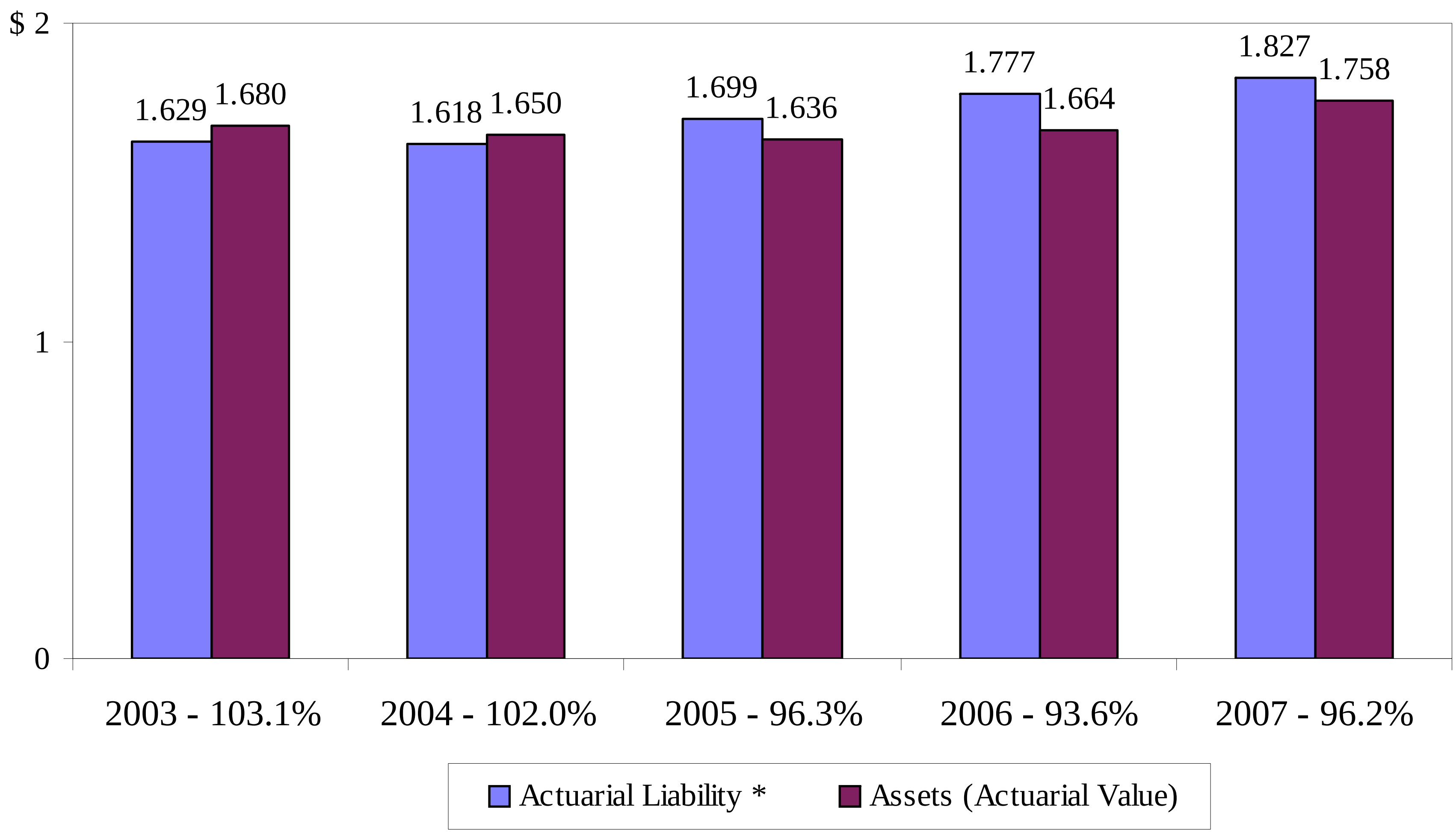
COMPONENTS OF FUNDING RATIO
BASED ON MARKET VALUE
($ IN BILLIONS)



COMPONENTS OF FUNDING RATIO
BASED ON BOOK VALUE
($ IN BILLIONS)

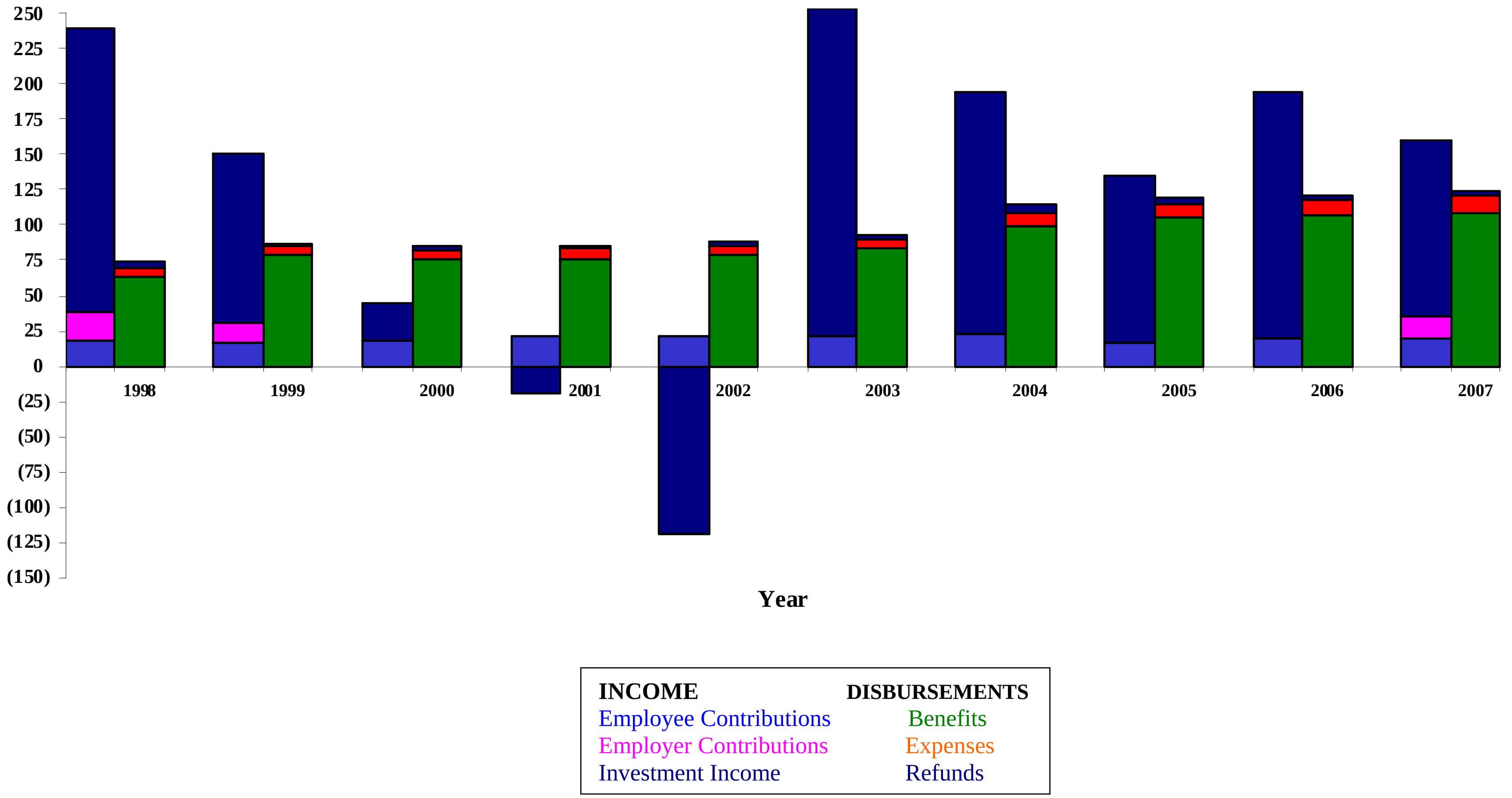


COMPONENTS OF FUNDING RATIO
CITY TAX LEVY DETERMINATION
($ IN BILLIONS)



* Excludes ERI liability established in 2004

SUMMARY OF INCOME AND DISBURSEMENTS
($ IN MILLIONS)



ACTUARIAL COMPUTATIONS

TABLE 1
DEVELOPMENT OF ANNUAL REQUIRED CONTRIBUTION UNDER GASB #25 FOR 2008

		2007	2008
(1)	Normal Cost [1]	$ 28,484,278	$ 28,904,557
(2)	Actuarial Accrued Liability (AAL) [1]	1,767,682,490	1,808,295,354
(3)	Unfunded AAL (UAAL)		
	(a) Actuarial Value of Assets	1,664,058,080	1,757,710,948
	(b) UAAL [2-3(a)]	103,624,410	50,584,406
(4)	Amortization (30-Year Level $) Payable at BOY	8,522,861	4,160,447
(5)	Minimum Actuarially Calculated Contribution		
	(a) Interest Adjustment for Semimonthly Payment	1,504,032	1,343,817
	(b) Total Minimum Contribution [1+4+5(a); but not less than zero]	38,511,172	34,408,821
	(c) Total Minimum Contribution (Percent of Pay)	19.94%	17.84%
(6)	Estimated Member Contributions	16,785,367	16,756,798
(7)	Annual Required Contribution (ARC)		
	(a) Annual Required Contribution [5(b)-6]	$ 21,725,805	$ 17,652,023
	(b) Annual Required Contribution (Percent of Pay)	11.25%	9.15%
(8)	Estimated City Contribution (after 4% loss) [2]		
	(a) Statutory Required City Contribution (After 4% loss)	12,624,422	14,893,841
	(b) Less City Adjustment Due to Funding Status	-	-
	(c) Tax Levied by City [(a)+(b)]	12,624,422	14,893,841
(9)	City Contribution Deficiency/(Excess)		
	(a) in Dollars [(7(a)-8(c)]	9,101,383	2,758,182
	(b) as a Percentage of Pay	4.71 %	1.43 %
(10)	Combined City/Member Contributions Deficiency/(Excess)		
	(a) in Dollars [5(b)-6-8(c)]	$ 9,101,383	$ 2,758,182
	(b) as a Percentage of Pay	4.71 %	1.43 %

[1] *Excludes health insurance supplement.*
[2] *Total statutory required contribution less expected benefit payments for the health insurance supplement.*

TABLE 1A
DEVELOPMENT OF ANNUAL REQUIRED CONTRIBUTION UNDER GASB #43 FOR 2008

		2007		2008
(1) Normal Cost [1]	$	1,045,917	$	1,051,630
(2) Actuarial Accrued Liability (AAL) [1]		41,553,653		41,411,164
(3) Unfunded AAL (UAAL)				
(a) Actuarial Value of Assets		-		-
(b) UAAL [2-3(a)]		41,553,653		41,411,164
(4) Amortization (30-Year Level $) Payable at BOY		2,441,189		2,432,818
(5) Minimum Actuarially Calculated Contribution				
(a) Interest Adjustment for Semimonthly Payment		80,579		80,518
(b) Total Minimum Contribution [1+4+5(a)]; but not less than zero		3,567,685		3,564,966
(c) Total Minimum Contribution (Percent of Pay)		1.85%		1.85%
(6) Estimated Member Contributions		-		-
(7) Annual Required Contribution (ARC)				
(a) Annual Required Contribution [5(b)-6]	$	3,567,685	$	3,564,966
(b) Annual Required Contribution (Percent of Pay)		1.85%		1.85%
(8) Estimated City Contribution [2]		2,216,276		2,281,519
(9) City Contribution Deficiency/(Excess)				
(a) in Dollars [(7(a)-8]		1,351,409		1,283,447
(b) as a Percentage of Pay		0.70%		0.67%
(10) Combined City/Member Contributions Deficiency/(Excess)				
(a) in Dollars [5(b)-6-8]	$	1,351,409	$	1,283,447
(b) as a Percentage of Pay		0.70%		0.67%

[1] *The normal cost and actuarial accrued liabilities for the health insurance supplement are based on a discount rate of 4.50 percent. Excludes pension liabilities.*
[2] *Represents expected benefit payments for the health insurance supplement.*

TABLE 1B
DEVELOPMENT OF CITY CONTRIBUTION REQUIREMENTS

	Fiscal Year 2008	Fiscal Year 2009
Preliminary Determination of City Contribution		
Applicable Members' Contribution, Two Years Prior	$ 17,891,000	$ 17,545,800
Statutory Contribution Multiple	1.00	1.00
Statutory City Contribution	17,891,000	17,545,800
Actuarial Liability at Valuation Date	1,809,236,143	1,849,706,518
ERI Cost at Valuation Date	32,187,758	22,459,143
Actuarial Liability Excluding ERI Cost	1,777,048,385	1,827,247,375
Actuarial Value of Assets at Valuation Date	1,664,058,080	1,757,710,948
Funded Ratio - Including ERI Liabilities	91.98%	95.03%
Funded Ratio - Without ERI Liabilities	93.64%	96.19%
Statutory City Contribution*	Required	Required

Valuation Date December 31,	ERI Liability
2004	$ 56,388,737
2005	43,668,668
2006	32,187,758
2007	22,459,143
2008	14,286,454
2009	7,716,575
2010	2,581,018
2011	-

*Public Act 93-0654 provides for the ERI cost to be excluded from the liability used to determine if a contribution by the City is required. If, as of the applicable Valuation Date, the funded ratio excluding the ERI cost is greater than 100 percent, then no contribution by the City is required.

TABLE 2
RECONCILIATION OF UNFUNDED ACTUARIAL ACCRUED LIABILITY
(GAIN/LOSS ANALYSIS)

	2007	2006	2005	2004	2003
Unfunded (Overfunded) Actuarial Accrued Liability (UAAL)					
Beginning of Year	$145,178,063	$106,705,051	$24,655,521	$(51,233,134)	$(174,468,677)
(Gains) Losses During the Year Attributable to:					
Contributions Less Than (in Excess of) Normal Cost plus Interest	8,305,636	19,287,480	11,781,133	8,944,477	(3,077,858)
(Gain) Loss on Investment Return	(45,794,443)	4,763,777	46,497,745	74,809,245	102,530,567
(Gain) Loss from Salary Changes	(17,040,232)	810,157	14,848,509	(18,649,117)	(17,028,927)
(Gain) Loss from Retirement, Termination, & Mortality	530,616	13,458,675	12,543,768	22,774,401	34,444,569
(Gain) Loss from Data Corrections	815,930	152,924	-	-	-
Change in Methodology	-	-	5,593,808	-	-
Change in Assumptions	-	-	(9,215,433)	(82,523,758)	-
Plan Amendments	-	-	-	70,533,407	6,367,192
Net Increase (Decrease) in UAAL	(53,182,493)	38,473,012	82,049,530	75,888,655	123,235,543
Unfunded (Overfunded) Actuarial Accrued Liability (UAAL)					
End of Year	$91,995,570	$145,178,063	$106,705,051	$24,655,521	$(51,233,134)

TABLE 2A
RECONCILIATION OF FUNDED RATIO

	2007	2006
Funded Ratio Beginning of Year	**91.98%**	**93.88%**
Expected Increase If All Assumptions Realized	0.24%	0.17%
Expected Funded Ratio	**92.22%**	**94.05%**
Gains (Losses) During the Year Attributable to:		
Contributions in Excess of (Less Than) Normal Cost plus Interest	-0.44%	-1.07%
Gain (Loss) on Investment Return	2.46%	-0.27%
Gain (Loss) from Salary Changes	0.86%	-0.04%
Gain (Loss) from Retirement, Termination, & Mortality	-0.02%	-0.69%
Gain (Loss) from Data Corrections	-0.05%	0.00%
Change in Methodology	0.00%	0.00%
Change in Assumptions	0.00%	0.00%
Plan Amendments	0.00%	0.00%
Total Gains (Losses) During the Year	**2.81%**	**-2.07%**
Funded Ratio End of Year	**95.03%**	**91.98%**

TABLE 3
SUMMARY OF BASIC ACTUARIAL VALUES

		APV of Projected Benefits		2008 Normal Cost
(1) Values for Active and Inactive Members				
(a) Retirement	$	805,799,419	$	15,462,140
(b) Termination - Vested		74,583,096		4,071,295
(c) Termination - Non Vested		4,980,144		2,405,483
(d) Death		16,362,847		720,506
(e) Inactive Vested and Non-Vested		38,334,094		-
(f) Health Insurance		26,313,192		1,051,630
(g) Disability		-		2,892,712
(h) Expenses of Administration		-		3,352,421
Total for Active and Inactive Members	$	966,372,792	$	29,956,187
(2) Values for Members in Payment Status	$	1,074,580,007	$	-
(3) Grand Totals	$	2,040,952,799	$	29,956,187
Actuarial Present Value of Future Compensation			$	1,539,740,307

TABLE 4
TERMINATION LIABILITIES

	2006	2007
Liability for Retired Annuitants, Widows/Widowers, and Spouses of Annuitants	$ 1,046,426,600	$ 1,074,580,007
Salary Deductions Contributed by Active and Inactive Fund Members (with Interest)	237,321,146	247,854,869
Total	$ 1,283,747,746	$ 1,322,434,875
Actuarial Asset Value	1,664,058,080	1,757,710,948
Excess Upon Termination	$ 380,310,334	$ 435,276,073
Percent Funded	129.63%	132.91%

TABLE 5
ACTUARIAL ACCRUED LIABILITY PRIORITIZED SOLVENCY TEST

Valuation Date 12/31	(1) Active and Inactive Member Contributions	(2) Retirees and Beneficiaries	(3) Active and Inactive Members (ER Financed Portion)	Actuarial Value of Assets	Portion (%) of Present Value Covered By Assets (1)	(2)	(3)
1998 [1,2]	177,746,739	771,214,483	343,650,489	1,530,395,014	100.00%	100.00%	100.00%
1999 [2,3]	193,754,190	701,998,792	414,019,359	1,690,749,716	100.00%	100.00%	100.00%
2000	205,361,994	641,573,414	450,978,472	1,737,971,109	100.00%	100.00%	100.00%
2001	213,887,422	638,327,325	549,923,873	1,756,080,291	100.00%	100.00%	100.00%
2002 [1]	238,225,175	676,418,854	625,960,732	1,715,073,438	100.00%	100.00%	100.00%
2003 [1]	246,529,315	721,917,308	660,116,410	1,679,796,167	100.00%	100.00%	100.00%
2004 [1,2]	213,524,642	1,055,408,468	405,681,541	1,649,959,130	100.00%	100.00%	93.92%
2005 [2]	224,180,889	1,023,899,580	494,220,019	1,635,595,437	100.00%	100.00%	78.41%
2006	237,321,146	1,046,426,600	525,488,397	1,664,058,080	100.00%	100.00%	72.37%
2007	247,854,869	1,074,580,007	527,271,642	1,757,710,948	100.00%	100.00%	82.55%

[1] *Change in benefits*
[2] *Change in actuarial assumptions*
[3] *Change in actuary*

The prioritized solvency test is another means of checking a system's progress under its funding program, based on the Actuarial Accrued Liability. In this test the plan's present assets (cash and investments) are compared with obligations in order of priority: (1) active and inactive member contributions on deposit; (2) the present value of future benefits to present retired lives; (3) the employer financed portion for present active and inactive members. In a system that has been following the discipline of financing, the obligation for active and inactive member contributions on deposit (present value 1) and the present value of future benefits to present retired lives (present value 2) will be fully covered by present assets (except in rare circumstances). In addition, the Actuarial Accrued Liability for present active and inactive members (present value 3) is covered by the remainder of present assets. Generally, if the system has been following a system of amortizing the Unfunded Liability, the funded portion of present value (3) will increase over time.

TABLE 6
STATUTORY RESERVES AS OF DECEMBER 31, 2007

	New in 2007			Continuing from 2006			Total		
	Annuity Payment Fund	Prior Service Fund	Total	Annuity Payment Fund	Prior Service Fund	Total	Annuity Payment Fund	Prior Service Fund	Total
Statutory Reserve [1]									
Retirees	$ 16,702,240	$ 55,259,549	$ 71,961,789	$ 200,638,397	$ 769,085,790	$ 969,724,187	$ 217,340,637	$ 824,345,339	$ 1,041,685,976
Future Surviving Spouses	$ 4,235,315	$ 3,373,395	$ 7,608,710	$ 52,255,994	$ 67,786,558	$ 120,042,552	$ 56,491,309	$ 71,159,953	$ 127,651,262
Spouses	$ 4,981,126	$ 3,449,557	$ 8,430,683	$ 46,235,253	$ 48,639,826	$ 94,875,079	$ 51,216,379	$ 52,089,383	$ 103,305,762
Annual Benefits									
Retirees	$ 1,277,954	$ 2,692,054	$ 3,970,008	$ 22,500,975	$ 61,420,161	$ 83,921,136	$ 23,778,929	$ 64,112,215	$ 87,891,144
Future Surviving Spouses	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Spouses	$ 574,544	$ 433,312	$ 1,007,856	$ 6,309,117	$ 7,847,655	$ 14,156,772	$ 6,883,661	$ 8,280,967	$ 15,164,628

[1] *As required by State statutes, calculated using the Combined Annuity Mortality Table with interest at 3.00 percent per annum, except for employees and spouses of employees who were participants on or before January 1, 1952, for whom the American Experience Table of Mortality with interest at 4.00 percent per annum is used.*

TABLE 7
STATE REPORTING DISCLOSURE

	2006	2007
APV of Credited Projected Benefits		
Payable to Retirees and Beneficiaries	$ 1,046,426,600	$ 1,074,580,007
Current Active and Inactive Employees:		
Accumulated Employee Contributions	237,321,146	247,854,869
Payable to Vested and Non-Vested Employees	276,738,349	313,120,305
Total APV	$ 1,560,486,095	$ 1,635,555,181
Net Assets Available for Benefits, Actuarial Value	$ 1,664,058,080	$ 1,757,710,948
Unfunded AAL (AAL in excess of assets)	$ (103,571,985)	$ (122,155,767)
Percent Funded	106.64%	107.47%
Unfunded AAL as Percent of Payroll	(53.62)%	(63.34)%
Payroll	$ 193,176,272	$ 192,847,482

TABLE 8
ACTUARIAL RESERVE LIABILITIES
FOR THE FISCAL YEAR ENDED DECEMBER 31, 2007

Accrued Liabilities for Active and Inactive Participants[1]	$	775,126,511
Reserves For:		
Service Retirement Pension	$	861,914,421
Future Widows of Current Retirees		82,768,006
Surviving Spouse Pension		105,488,878
Health Insurance Supplement		24,039,959
Children Annuitants		368,743
Total Accrued Liabilities	$	1,849,706,518
Unfunded Actuarial Liabilities (Surplus)		91,995,570
Actuarial Net Assets	$	1,757,710,948

[1] *Accrued liabilities for active participants includes retirement liability for members in ordinary or duty disabled status. Liability for disability benefits is recognized as a one-year term cost of 1.50 percent of pay added to the normal cost.*

ASSETS OF THE PLAN

ASSETS OF THE PLAN

The book value of plan assets, net of accounts payable, increased from $1.52 billion as of December 31, 2006, to $1.57 billion as of December 31, 2007, and the market value of plan assets increased from $1.74 billion as of December 31, 2006, to $1.78 billion as of December 31, 2007. Table 9 details the development of asset values during 2007 and Table 10 shows the development of the actuarial value of assets as of December 31, 2007.

TABLE 9
RECONCILIATION OF ASSET VALUES
AS OF DECEMBER 31, 2007

		Market Value	Book Value
(1)	Value of Assets as of 12/31/2006	$ 1,739,660,664	$ 1,521,869,281
(2)	Income for Plan Year:		
	(a) Member Contributions	$ 18,413,407	$ 18,413,407
	(b) City Contributions & Miscellaneous	15,458,982	15,458,982
	(c) Investment Income Net of Expenses	126,213,688	130,096,318
	(d) Income from Securities Lending	(1,009,354)	(1,009,354)
	(e) Total Income	$ 159,076,723	$ 162,959,353
(3)	Disbursements for Plan Year:		
	(a) Benefit Payments - Pension	$ 106,603,472	$ 106,603,472
	(b) Benefit Payments - Health Insurance Supplement	2,202,835	2,202,835
	(c) Refunds and Rollovers	3,761,121	3,761,121
	(d) Administration	3,352,421	3,352,421
	(e) Total Disbursements	$ 115,919,849	$ 115,919,849
(4)	Value of Assets as of 12/31/2007	$ 1,782,817,538	$ 1,568,908,785
(5)	Estimated Rate of Return in 2007:		
	(a) Gross (Investment Expense of $8,067,835)	7.85%	9.26%
	(b) Net of Investment Expense	7.37%	8.72%

TABLE 10
DEVELOPMENT OF ACTUARIAL VALUE OF ASSETS AS OF DECEMBER 31, 2007

(1) **Expected Return on Market Value of Assets for Prior Year**

(a) Market Value of Assets as of 12/31/2006	$1,739,660,664
(b) Actual Income and Disbursements in Prior Year Weighted for Timing	

	Item	Amount	Weight for Timing	Weighted Amount
i)	Member Contributions	$ 18,413,407	50.0%	$ 9,206,704
ii)	City Contributions & Misc.	15,458,982	50.0%	7,729,491
iii)	Benefit Payments	(108,806,307)	50.0%	(54,403,154)
iv)	Refunds	(3,761,121)	50.0%	(1,880,561)
v)	Administration	(3,352,421)	50.0%	(1,676,211)
vi)	Total			$ (41,023,731)

(c) Market Value of Assets Adj. for Actual Income and Disbursements [(a) + (b)(vi))]	$1,698,636,933
(d) Assumed Rate of Return on Plan Assets for the Year	8.00%
(e) Expected Return [(c) * (d)]	$ 135,890,955

(2) **Actual Return on Market Value of Assets for Prior Year**

(a) Market Value of Assets as of 12/31/2006	$1,739,660,664
(b) Income (less investment income) for Prior Plan Year	33,872,389
(c) Disbursements Paid in Prior Year	115,919,849
(d) Market Value of Assets as of 12/31/2007	1,782,817,538
(e) Actual Return [(d) + (c) - (b) - (a)]	$ 125,204,334

(3) **Investment Gain/(Loss) for Prior Year [2(e) - 1(e)]** $ (10,686,621)

(4) **Actuarial Value of Assets as of 12/31/2007**

(a) Market Value of Assets as of 12/31/2007	$1,782,817,538
(b) Deferred Investment Gains and (Losses) for Last 5 Years	

	Plan Year	Gain/(Loss)	Weight for Timing	Deferred Amount
i)	2003	$ 123,229,282	0.00%	$ -
ii)	2004	50,296,851	20.00%	10,059,370
iii)	2005	(9,360,539)	40.00%	(3,744,216)
iv)	2006	45,567,889	60.00%	27,340,733
v)	2007	(10,686,621)	80.00%	(8,549,297)
vi)	Total	$ 199,046,862		$ 25,106,590

(c) Actuarial Value of Assets	$1,757,710,948

The calculated value is determined by adjusting the market value of assets to reflect the investment gains and losses (the difference between the actual investment return and the expected investment return) during each of the last 5 years at the rate of 20 percent per year.

PLAN MEMBERS DATA

EXHIBIT A 1
SUMMARY OF CHANGES IN ACTIVE PARTICIPANTS
FOR THE YEAR ENDING DECEMBER 31, 2007

	Male	Female	Total
Number of Active Members at Beginning of Year [1]	2,730	485	3,215
Increases:			
Reclassification of Gender	(1)	1	-
Members Added During the Year	16	14	30
Members Returning From Inactive	102	19	121
	117	34	151
Totals	2,847	519	3,366
Decreases:			
Terminations During Year	194	34	228
Number of Active Members at End of Year	2,653	485	3,138
Terminations			
To Inactive Status	92	23	115
Withdrawal (With Refunds)	23	5	28
Refund in Lieu of an Annuity	-	-	-
Retirements	75	4	79
Transfer to Another Fund	1	-	1
Deaths	3	2	5
Closed for Misc. Reasons	-	-	-
Totals	194	34	228

[1] *All employees receiving ordinary and duty disability benefits are included in the active count.*

EXHIBIT A 2
SUMMARY OF CHANGES IN INACTIVE PARTICIPANTS
FOR THE YEAR ENDING DECEMBER 31, 2007

	Male	Female	Total
Number of Inactive Members at Beginning of Year	1,644	193	1,837
Increases:			
Reclassification of Gender	-	-	-
Members Added During the Year	16	2	18
Members Transferring from Active	92	23	115
	108	25	133
Totals	1,752	218	1,970
Decreases:			
Terminations During Year	183	27	210
Number of Inactive Members at End of Year	1,569	191	1,760
Terminations			
Withdrawal (With Refunds)	54	6	60
Refund in Lieu of an Annuity	-	1	1
To Active Status	93	15	108
To Duty Disabled	7	1	8
To Ordinary Disabled	2	3	5
Transfer Payment to Another Fund	2	1	3
Retirements	16	-	16
Closed for Misc. Reasons	1	-	1
Deaths	8	-	8
Totals	183	27	210

EXHIBIT B
SUMMARY OF CHANGES IN ANNUITANTS AND BENEFICIARIES FOR THE YEAR ENDING DECEMBER 31, 2007

Annuitants and Beneficiaries	**Number at Beginning of Year**	**Additions During Year**	**Terminations During Year**	**Number at End of Year**
Employee Annuitants	2,683	95	134	2,644
Surviving Spouse Annuitants	1,335	67	87	1,315
Reversionary Annuitants	-	1	-	1
Child Annuitants	52	4	11	45
Annuitant Totals	**4,070**	**167**	**232**	**4,005**
Actives Receiving Disability				
Ordinary Disability Benefit	42	126	110	58
Duty Disability Benefit	129	238	249	118
Disability Totals	**171**	**364**	**359**	**176**
Totals	**4,241**	**531**	**591**	**4,181**

One Annuitant reclassified from Surviving Spouse to Reversionary.

EXHIBIT C

PART I – TOTAL LIVES AND ANNUAL SALARIES OF ACTIVE MALE PARTICIPANTS CLASSIFIED BY AGE AND YEARS OF SERVICE AS OF DECEMBER 31, 2007

Attained Age	Completed Years of Service: Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35 & Over	Total
Under 20	-	1	-	-	-	-	-	-	-	**1**
	$ -	$ 35,078	$ -	$ -	$ -	$ -	$ -	$ -	$ -	**$ 35,078**
20-24	-	10	-	-	-	-	-	-	-	**10**
	$ -	$ 413,462	$ -	$ -	$ -	$ -	$ -	$ -	$ -	**$ 413,462**
25-29	-	43	50	7	-	-	-	-	-	**100**
	$ -	$ 1,744,805	$ 3,005,327	$ 473,598	$ -	$ -	$ -	$ -	$ -	**$ 5,223,730**
30-34	1	27	97	78	4	-	-	-	-	**207**
	$ 36,164	$ 1,290,153	$ 5,674,424	$ 4,994,120	$ 284,384	$ -	$ -	$ -	$ -	**$ 12,279,245**
35-39	1	39	118	117	49	1	-	-	-	**325**
	$ 36,164	$ 1,844,112	$ 6,941,679	$ 7,481,601	$ 3,102,879	$ 61,387	$ -	$ -	$ -	**$ 19,467,822**
40-44	-	25	102	110	101	37	13	-	-	**388**
	$ -	$ 1,230,518	$ 5,965,005	$ 6,890,605	$ 6,440,754	$ 2,500,626	$ 923,343	$ -	$ -	**$ 23,950,851**
45-49	2	25	83	111	86	82	186	39	-	**614**
	$ 72,328	$ 1,164,754	$ 4,917,177	$ 6,842,240	$ 5,642,470	$ 5,260,704	$ 13,332,286	$ 2,800,932	$ -	**$ 40,032,891**
50-54	-	22	66	82	71	71	126	113	4	**555**
	$ -	$ 1,039,300	$ 3,761,841	$ 4,977,516	$ 4,274,702	$ 4,907,988	$ 8,882,404	$ 7,882,823	$ 309,038	**$ 36,035,612**
55-59	1	9	33	58	31	33	57	35	8	**265**
	$ 92,280	$ 367,684	$ 1,949,233	$ 3,600,794	$ 1,904,510	$ 2,042,154	$ 3,812,681	$ 2,551,970	$ 555,135	**$ 16,876,441**
60-64	-	1	19	23	20	22	11	14	7	**117**
	$ -	$ 54,789	$ 1,051,732	$ 1,393,104	$ 1,173,306	$ 1,310,803	$ 695,290	$ 869,558	$ 499,021	**$ 7,047,603**
65-70	-	1	5	11	8	2	10	6	3	**46**
	$ -	$ 35,496	$ 235,452	$ 602,509	$ 496,776	$ 126,741	$ 701,179	$ 406,194	$ 211,660	**$ 2,816,007**
70 & Over	-	-	-	3	4	6	5	1	6	**25**
	$ -	$ -	$ -	$ 197,628	$ 238,113	$ 379,133	$ 314,556	$ 87,884	$ 403,445	**$ 1,620,759**
Total	**5**	**203**	**573**	**600**	**374**	**254**	**408**	**208**	**28**	**2,653**
	$ 236,936	**$ 9,220,151**	**$ 33,501,870**	**$ 37,453,715**	**$ 23,557,894**	**$ 16,589,536**	**$ 28,661,739**	**$ 14,599,361**	**$ 1,978,299**	**$ 165,799,501**

EXHIBIT C
PART II – TOTAL LIVES AND ANNUAL SALARIES OF ACTIVE FEMALE PARTICIPANTS CLASSIFIED BY AGE AND YEARS OF SERVICE AS OF DECEMBER 31, 2007

Attained Age	Completed Years of Service: Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35 & Over	Total
Under 20	-	-	-	-	-	-	-	-	-	**-**
	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	**$ -**
20-24	-	10	-	-	-	-	-	-	-	**10**
	$ -	$ 390,117	$ -	$ -	$ -	$ -	$ -	$ -	$ -	**$ 390,117**
25-29	-	23	10	-	-	-	-	-	-	**33**
	$ -	$ 1,072,198	$ 592,052	$ -	$ -	$ -	$ -	$ -	$ -	**$ 1,664,250**
30-34	-	11	28	20	-	-	-	-	-	**59**
	$ -	$ 516,123	$ 1,573,718	$ 1,136,209	$ -	$ -	$ -	$ -	$ -	**$ 3,226,050**
35-39	-	15	30	28	6	2	-	-	-	**81**
	$ -	$ 645,932	$ 1,722,381	$ 1,649,370	$ 354,758	$ 130,392	$ -	$ -	$ -	**$ 4,502,833**
40-44	-	16	21	19	15	6	-	-	-	**77**
	$ -	$ 748,564	$ 1,134,958	$ 1,147,052	$ 902,560	$ 355,524	$ -	$ -	$ -	**$ 4,288,658**
45-49	-	13	28	19	17	16	-	-	-	**93**
	$ -	$ 596,622	$ 1,508,236	$ 1,165,629	$ 1,060,934	$ 1,069,901	$ -	$ -	$ -	**$ 5,401,322**
50-54	-	3	14	19	21	12	2	-	-	**71**
	$ -	$ 142,714	$ 787,807	$ 1,089,324	$ 1,262,377	$ 780,956	$ 124,823	$ -	$ -	**$ 4,188,001**
55-59	-	1	7	12	10	3	1	-	-	**34**
	$ -	$ 35,078	$ 494,549	$ 681,634	$ 569,084	$ 186,852	$ 65,876	$ -	$ -	**$ 2,033,073**
60-64	-	1	8	4	4	3	-	-	1	**21**
	$ -	$ 35,078	$ 435,652	$ 206,545	$ 217,691	$ 161,927	$ -	$ -	$ 13,250	**$ 1,070,143**
65-70	-	-	1	1	2	-	1	-	-	**5**
	$ -	$ -	$ 58,464	$ 42,528	$ 105,624	$ -	$ 65,876	$ -	$ -	**$ 272,492**
70 & Over	-	-	-	-	-	-	-	-	1	**1**
	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 11,042	**$ 11,042**
Total	**-**	**93**	**147**	**122**	**75**	**42**	**4**	**-**	**2**	**485**
	$ -	**$ 4,182,426**	**$ 8,307,817**	**$ 7,118,291**	**$ 4,473,028**	**$ 2,685,552**	**$ 256,575**	**$ -**	**$ 24,292**	**$ 27,047,981**

EXHIBIT C
PART III – TOTAL LIVES AND ANNUAL SALARIES OF ALL ACTIVE PARTICIPANTS CLASSIFIED BY AGE AND YEARS OF SERVICE AS OF DECEMBER 31, 2007

Attained Age	Completed Years of Service: Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35 & Over	Total
Under 20	-	1	-	-	-	-	-	-	-	**1**
	$ -	$ 35,078	$ -	$ -	$ -	$ -	$ -	$ -	$ -	**$ 35,078**
20-24	-	20	-	-	-	-	-	-	-	**20**
	$ -	$ 803,579	$ -	$ -	$ -	$ -	$ -	$ -	$ -	**$ 803,579**
25-29	-	66	60	7	-	-	-	-	-	**133**
	$ -	$ 2,817,003	$ 3,597,379	$ 473,598	$ -	$ -	$ -	$ -	$ -	**$ 6,887,980**
30-34	1	38	125	98	4	-	-	-	-	**266**
	$ 36,164	$ 1,806,276	$ 7,248,142	$ 6,130,329	$ 284,384	$ -	$ -	$ -	$ -	**$ 15,505,295**
35-39	1	54	148	145	55	3	-	-	-	**406**
	$ 36,164	$ 2,490,044	$ 8,664,060	$ 9,130,971	$ 3,457,637	$ 191,779	$ -	$ -	$ -	**$ 23,970,655**
40-44	-	41	123	129	116	43	13	-	-	**465**
	$ -	$ 1,979,082	$ 7,099,963	$ 8,037,657	$ 7,343,314	$ 2,856,150	$ 923,343	$ -	$ -	**$ 28,239,509**
45-49	2	38	111	130	103	98	186	39	-	**707**
	$ 72,328	$ 1,761,376	$ 6,425,413	$ 8,007,869	$ 6,703,404	$ 6,330,605	$ 13,332,286	$ 2,800,932	$ -	**$ 45,434,213**
50-54	-	25	80	101	92	83	128	113	4	**626**
	$ -	$ 1,182,014	$ 4,549,648	$ 6,066,840	$ 5,537,079	$ 5,688,944	$ 9,007,227	$ 7,882,823	$ 309,038	**$ 40,223,613**
55-59	1	10	40	70	41	36	58	35	8	**299**
	$ 92,280	$ 402,762	$ 2,443,782	$ 4,282,428	$ 2,473,594	$ 2,229,006	$ 3,878,557	$ 2,551,970	$ 555,135	**$ 18,909,514**
60-64	-	2	27	27	24	25	11	14	8	**138**
	$ -	$ 89,867	$ 1,487,384	$ 1,599,649	$ 1,390,997	$ 1,472,730	$ 695,290	$ 869,558	$ 512,271	**$ 8,117,746**
65-70	-	1	6	12	10	2	11	6	3	**51**
	$ -	$ 35,496	$ 293,916	$ 645,037	$ 602,400	$ 126,741	$ 767,055	$ 406,194	$ 211,660	**$ 3,088,499**
70 & Over	-	-	-	3	4	6	5	1	7	**26**
	$ -	$ -	$ -	$ 197,628	$ 238,113	$ 379,133	$ 314,556	$ 87,884	$ 414,487	**$ 1,631,801**
Total	**5**	**296**	**720**	**722**	**449**	**296**	**412**	**208**	**30**	**3,138**
	$ 236,936	**$ 13,402,577**	**$ 41,809,687**	**$ 44,572,006**	**$ 28,030,922**	**$ 19,275,088**	**$ 28,918,314**	**$ 14,599,361**	**$ 2,002,591**	**$ 192,847,482**

EXHIBIT D
AGE AND SERVICE DISTRIBUTION FOR INACTIVES
AS OF DECEMBER 31, 2007

(Males and Females Combined)

Attained Age	Years of Service									Total
	0	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35+	
Under 20	1	-	-	-	-	-	-	-	-	**1**
20-24	5	4	3	-	-	-	-	-	-	**12**
25-29	13	44	37	1	-	-	-	-	-	**95**
30-34	49	51	28	4	-	-	-	-	-	**132**
35-39	51	41	37	8	4	-	-	-	-	**141**
40-44	99	31	34	13	12	2	1	-	-	**192**
45-49	256	56	28	10	8	3	7	3	-	**371**
50-54	168	73	35	7	14	19	12	4	-	**332**
55-59	103	46	15	10	3	3	1	-	-	**181**
60-64	44	28	13	6	4	-	1	3	-	**99**
65-69	21	16	7	4	1	-	1	-	-	**50**
70 & Over	72	44	10	9	5	2	4	-	1	**147**
w/o DOB	6	1	-	-	-	-	-	-	-	**7**
Total	**888**	**435**	**247**	**72**	**51**	**29**	**27**	**10**	**1**	**1,760**
Average Age										**49.90**
Average Service										**3.53**

For inactives without a birthdate on record, we assumed an average age of 49.9.

EXHIBIT E
STATISTICS ON EMPLOYEE ANNUITIES
CLASSIFIED BY AGE AS OF DECEMBER 31, 2007

	Male			Female		
Age	No.		Annual Payments	No.		Annual Payments
Under 50	2	$	12,276	1	$	1,488
50	16		728,088	-		-
51	25		1,216,524	-		-
52	29		1,268,700	-		-
53	31		1,420,500	1		1,200
54	73		3,066,528	-		-
55	72		3,031,296	2		61,848
56	71		3,173,784	1		32,820
57	79		3,119,376	-		-
58	63		2,754,336	3		66,636
59	73		2,964,348	3		120,072
60	80		3,250,788	1		42,588
61	70		2,900,700	2		62,328
62	66		2,553,360	1		12,180
63	66		2,527,188	-		-
64	68		2,596,824	2		36,720
65	79		2,860,128	5		69,624
66	79		3,073,968	3		104,556
67	78		2,939,136	4		78,552
68	75		2,847,432	4		87,996
69	87		3,188,544	5		95,352
70	58		2,058,444	4		103,740
71	75		2,528,688	8		160,044
72	71		2,319,696	3		55,896
73	70		2,232,612	5		143,400
74	57		1,673,784	7		127,992
75	38		1,110,312	7		149,856
76	74		2,558,820	8		176,088
77	58		1,770,516	9		132,000
78	49		1,739,880	11		235,692
79	57		1,686,624	8		143,964
80	67		2,101,140	14		215,940
81	52		1,623,540	7		102,732
82	37		1,108,032	14		269,472
83	43		1,079,904	13		198,156
84	39		999,132	16		214,152
85 & over	182		4,238,052	163		2,265,060
Totals	**2,309**	**$**	**82,323,000**	**335**	**$**	**5,568,144**

EXHIBIT F
STATISTICS ON SURVIVING SPOUSE ANNUITIES
CLASSIFIED BY AGE AS OF DECEMBER 31, 2007

	Male		Female	
Age	No.	Annual Payments	No.	Annual Payments
Under 30	-	$ -	1	$ 1,200
30	-	-	-	-
31	-	-	-	-
32	-	-	2	19,200
33	-	-	-	-
34	-	-	-	-
35	-	-	-	-
36	-	-	-	-
37	-	-	-	-
38	-	-	-	-
39	-	-	1	9,600
40	-	-	1	9,600
41	1	1,200	1	9,600
42	-	-	1	13,548
43	-	-	4	47,640
44	-	-	3	30,900
45	-	-	4	49,104
46	1	7,584	4	42,924
47	-	-	4	29,580
48	1	9,600	6	81,612
49	-	-	8	107,508
50	-	-	7	71,688
51	-	-	6	79,164
52	-	-	6	65,424
53	-	-	5	59,124
54	-	-	18	240,252
55	1	9,600	7	146,052
56	-	-	11	166,188
57	-	-	11	146,832
58	-	-	7	117,624
59	-	-	10	111,540
60	-	-	12	133,896
61	1	10,068	15	167,988
62	-	-	21	282,720
63	-	-	18	220,824
64	-	-	18	264,828
65	-	-	23	280,620
66	-	-	22	280,812
67	-	-	15	187,212
68	-	-	35	499,680
69	1	9,600	46	594,744

EXHIBIT F
STATISTICS ON SURVIVING SPOUSE ANNUITIES CLASSIFIED BY AGE AS OF DECEMBER 31, 2007
(CONTINUED)

	Male			Female		
Age	**No.**		**Annual Payments**	**No.**		**Annual Payments**
70	1	$	9,600	24	$	287,880
71	-		-	29		392,436
72	1		9,600	42		574,980
73	-		-	25		313,056
74	-		-	34		431,232
75	-		-	38		446,268
76	2		19,200	36		428,700
77	-		-	41		470,016
78	-		-	44		502,392
79	2		10,308	53		592,800
80	-		-	42		482,340
81	3		25,224	52		599,832
82	5		48,000	57		631,680
83	2		19,200	52		577,776
84	2		19,200	47		479,712
85 & over	13		124,800	310		3,051,516
Totals	**37**	**$**	**332,784**	**1,279**	**$**	**14,831,844**

Includes one Reversionary Annuitant.

EXHIBIT G
PART I – NUMBER OF REFUND PAYMENTS MADE DURING 2007 TO MALE EMPLOYEES

Age at Date of Valuation	Length of Service at Date of Refund: Under 1 Year	Between 1 and 2	Between 2 and 3	Between 3 and 4	Between 4 and 5	5 and Over	Total
Under 20	-	-	-	-	-	-	-
20 to 24	1	-	1	-	-	-	2
25 to 29	1	-	1	-	2	3	7
30 to 34	1	5	-	-	-	4	10
35 to 39	1	1	-	1	1	10	14
40 to 44	-	2	-	-	-	10	12
45 to 49	2	3	1	-	-	14	20
50 to 54	3	-	-	-	1	4	8
55 to 59	1	1	-	-	1	-	3
60 & Over	1	-	-	-	-	-	1
Totals	**11**	**12**	**3**	**1**	**5**	**45**	**77**

PART II – NUMBER OF REFUND PAYMENTS MADE DURING 2007 TO FEMALE EMPLOYEES

Age at Date of Valuation	Length of Service at Date of Refund: Under 1 Year	Between 1 and 2	Between 2 and 3	Between 3 and 4	Between 4 and 5	5 and Over	Total
Under 20	-	-	-	-	-	-	-
20 to 24	-	-	-	-	-	-	-
25 to 29	-	-	-	1	-	-	1
30 to 34	-	-	-	-	-	-	-
35 to 39	-	-	-	-	-	2	2
40 to 44	-	-	-	1	-	1	2
45 to 49	-	-	-	-	-	2	2
50 to 54	1	-	-	1	-	1	3
55 to 59	-	-	-	-	-	1	1
60 & Over	-	1	-	-	-	-	1
Totals	**1**	**1**	**-**	**3**	**-**	**7**	**12**

Includes those who took a refund from both active and inactive status.

EXHIBIT H
HEALTH INSURANCE COVERAGE
CLASSIFIED BY AGE AS OF DECEMBER 31, 2007

Age	Single Coverage	Family Coverage	Total Coverage	Total Not Covered	Total Annuitants	% Covered Annuitants
Employee Annuitants						
30-39	1	-	1	-	1	100.00%
40-49	2	-	2	-	2	100.00%
50-59	190	270	460	82	542	84.87%
60-69	266	369	635	140	775	81.94%
70-79	267	249	516	161	677	76.22%
80-89	237	126	363	160	523	69.41%
90 & Over	52	6	58	66	124	46.77%
Total	**1,015**	**1,020**	**2,035**	**609**	**2,644**	**76.97%**
Spouse Annuitants[1]						
Under 30	-	-	-	1	1	0.00%
30-39	-	2	2	1	3	66.67%
40-49	7	11	18	21	39	46.15%
50-59	36	6	42	47	89	47.19%
60-69	113	3	116	111	227	51.10%
70-79	225	1	226	146	372	60.75%
80-89	254	2	256	205	461	55.53%
90 & Over	60	-	60	64	124	48.39%
Total	**695**	**25**	**720**	**596**	**1,316**	**54.71%**

[1] *Includes one Reversionary Annuitant.*

EXHIBIT I

PART I – MALE PARTICIPANTS RECEIVING DUTY DISABILITY CLASSIFIED BY AGE AND LENGTH OF SERVICE AS OF DECEMBER 31, 2007

Service:	Under 1 Year		1 to 4		5 to 9		10 to 14		15 to 19		20 & Over		Total	
Attained Age	No.	Annual Payments	No.	Annual Payments	No.	Annual Payments	No.	Annual Payments	No.	Annual Payments	No.	Annual Payments	No.	Annual Payments
Under 30	-	$ -	-	$ -	2	$ 86,297	-	$ -	-	$ -	-	$ -	2	$ 86,297
30 to 34	-	-	1	41,778	3	134,397	2	94,459	-	-	-	-	6	270,634
35 to 39	-	-	1	43,680	5	233,378	5	239,927	2	92,633	-	-	13	609,618
40 to 44	-	-	1	45,242	6	258,973	8	393,107	-	-	1	49,764	16	747,086
45 to 49	-	-	3	115,457	4	186,735	4	175,624	2	96,251	14	658,075	27	1,232,142
50 to 54	-	-	-	-	3	130,353	5	221,738	4	143,670	10	447,988	22	943,749
55 to 59	-	-	-	-	3	132,445	3	138,168	-	-	4	152,428	10	423,041
60 & Over	-	-	-	-	1	45,242	3	115,114	-	-	4	181,437	8	341,793
Totals	**-**	**$ -**	**6**	**$ 246,157**	**27**	**$1,207,820**	**30**	**$ 1,378,137**	**8**	**$ 332,554**	**33**	**$1,489,692**	**104**	**$ 4,654,360**

PART II – FEMALE PARTICIPANTS RECEIVING DUTY DISABILITY CLASSIFIED BY AGE AND LENGTH OF SERVICE AS OF DECEMBER 31, 2007

Service:	Under 1 Year		1 to 4		5 to 9		10 to 14		15 to 19		20 & Over		Total	
Attained Age	No.	Annual Payments	No.	Annual Payments	No.	Annual Payments	No.	Annual Payments	No.	Annual Payments	No.	Annual Payments	No.	Annual Payments
Under 30	-	$ -	-	$ -	-	$ -	-	$ -	-	$ -	-	$ -	-	$ -
30 to 34	-	-	1	34,945	-	-	1	43,680	-	-	-	-	2	78,625
35 to 39	-	-	1	34,945	3	115,920	1	47,034	-	-	-	-	5	197,899
40 to 44	-	-	-	-	1	43,680	1	43,680	-	-	-	-	2	87,360
45 to 49	-	-	-	-	1	43,680	-	-	-	-	-	-	1	43,680
50 to 54	-	-	-	-	-	-	1	41,574	-	-	-	-	1	41,574
55 to 59	-	-	-	-	-	-	-	-	1	47,034	-	-	1	47,034
60 & Over	-	-	1	25,568	1	38,409	-	-	-	-	-	-	2	63,977
Totals	**-**	**$ -**	**3**	**$ 95,458**	**6**	**$ 241,689**	**4**	**$ 175,968**	**1**	**$ 47,034**	**-**	**$ -**	**14**	**$ 560,149**

Benefit payments are annual amount before Workers' Compensation offset.

EXHIBIT I (CONT'D)
PART III – MALE PARTICIPANTS RECEIVING ORDINARY DISABILITY
CLASSIFIED BY AGE AND LENGTH OF SERVICE AS OF DECEMBER 31, 2007

Service:	Under 1 Year		1 to 4		5 to 9		10 to 14		15 to 19		20 & Over		Total	
Attained Age	No.	Annual Payments	No.	Annual Payments	No.	Annual Payments	No.	Annual Payments	No.	Annual Payments	No.	Annual Payments	No.	Annual Payments
Under 30	-	$ -	1	$ 32,814	-	$ -	-	$ -	-	$ -	-	$ -	1	$ 32,814
30 to 34	-	-	-	-	1	29,120	1	31,357	-	-	-	-	2	60,477
35 to 39	-	-	-	-	-	-	-	-	-	-	-	-	-	-
40 to 44	-	-	-	-	1	17,681	1	31,357	1	29,120	1	32,814	4	110,972
45 to 49	-	-	-	-	-	-	-	-	-	-	6	173,960	6	173,960
50 to 54	-	-	-	-	4	106,883	1	32,814	-	-	7	206,682	12	346,379
55 to 59	-	-	-	-	-	-	3	87,432	1	32,814	2	61,934	6	182,180
60 & Over	-	-	-	-	-	-	2	55,331	2	59,280	1	27,298	5	141,909
Totals	**-**	**$ -**	**1**	**$ 32,814**	**6**	**$ 153,684**	**8**	**$ 238,291**	**4**	**$ 121,214**	**17**	**$ 502,688**	**36**	**$ 1,048,691**

PART IV – FEMALE PARTICIPANTS RECEIVING ORDINARY DISABILITY
CLASSIFIED BY AGE AND LENGTH OF SERVICE AS OF DECEMBER 31, 2007

Service:	Under 1 Year		1 to 4		5 to 9		10 to 14		15 to 19		20 & Over		Total	
Attained Age	No.	Annual Payments	No.	Annual Payments	No.	Annual Payments	No.	Annual Payments	No.	Annual Payments	No.	Annual Payments	No.	Annual Payments
Under 30	-	$ -	1	$ 17,473	-	$ -	-	$ -	-	$ -	-	$ -	1	$ 17,473
30 to 34	-	-	1	32,814	-	-	1	29,120	-	-	-	-	2	61,934
35 to 39	-	-	-	-	2	51,706	1	29,120	-	-	-	-	3	80,826
40 to 44	-	-	-	-	3	81,534	-	-	2	55,710	-	-	5	137,244
45 to 49	-	-	-	-	-	-	1	43,110	1	32,814	-	-	2	75,924
50 to 54	-	-	-	-	2	58,240	1	29,120	2	61,934	2	60,477	7	209,771
55 to 59	-	-	-	-	-	-	1	34,511	1	29,120	-	-	2	63,631
60 & Over	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Totals	**-**	**$ -**	**2**	**$ 50,287**	**7**	**$ 191,480**	**5**	**$ 164,981**	**6**	**$ 179,578**	**2**	**$ 60,477**	**22**	**$ 646,803**

EXHIBIT J
HISTORY OF AVERAGE ANNUAL SALARIES

Year End	Members in Service	Percent Increase	Annual Salaries	Percent Increase	Average Salary	Percent Increase	Actuarial Salary Assumption	CPI Chicago
1998	3,753	(3.17)%	$170,627,112	(0.32)%	$45,464	2.95 %	5.00%	2.01 %
1999	3,855	2.72 %	175,914,112	3.10 %	45,633	0.37 %	5.00%	2.57 %
2000	4,070	5.58 %	185,051,048	5.19 %	45,467	(0.36)%	5.00%	4.03 %
2001	4,074	0.10 %	211,203,088	14.13 %	51,842	14.02 %	5.00%	0.82 %
2002	3,828	(6.04)%	207,403,973	(1.80)%	54,181	4.51 %	5.00%	2.50 %
2003	3,719	(2.85)%	205,691,917	(0.83)%	55,308	2.08 %	5.00%	1.70 %
2004	3,135	(15.70)%	171,476,937	(16.63)%	54,698	(1.10)%	4.50%	2.21 %
2005	3,141	0.19 %	182,809,397	6.61 %	58,201	6.41 %	4.50%	3.59 %
2006	3,215	2.36 %	193,176,272	5.67 %	60,086	3.24 %	4.50%	0.71 %
2007	3,138	(2.40)%	192,847,482	(0.17)%	61,456	2.28 %	4.50%	4.73 %
Average Increase (Decrease) for the Last Five Years		(3.68)%		(1.07)%		2.58%	4.60%	2.59%

EXHIBIT K
NEW ANNUITIES GRANTED DURING 2007

	Male Annuitants	Female Annuitants	Spouse of Deceased Employees	Spouse of Deceased Annuitants
Number Retired/Deceased [1]	90	4	5	60
Average Age Attained	56.8	60.8	47.9	72.8
Average Length of Service	30.1	24.5	16.3	N/A
Total Annual Final Salary	$ 6,052,505	$ 264,703	$ 280,952	N/A
Average Annual Final Salary	$ 67,250	$ 66,176	$ 56,190	N/A
Total Annual Annuity	$ 3,824,304	$ 145,704	$ 67,680	$ 940,176
Average Annual Annuity	$ 42,492	$ 36,426	$ 13,536	$ 15,670
Total Actuarial Liability	$ 53,384,184	$ 1,975,124	$ 788,698	$ 7,289,798
Average Actuarial Liability	$ 593,158	$ 493,781	$ 157,740	$ 121,497
Total Contributed by EE [2]	$ 6,954,680	$ 246,235	$ 198,289	N/A
Average Investment	$ 77,274	$ 61,559	$ 39,658	N/A
Liability/Contributions	7.68	8.02	3.98	N/A
Liability/Final Pay	8.82	7.46	2.81	N/A
Expected Future Lifetime (yrs.)	23.10	23.31	35.16	14.44
Payback Period (yrs.)	1.8186	1.6900	2.9298	N/A
Replacement Ratio	63.19 %	55.04 %	24.09 %	N/A

[1] *Does not include one new retiree who returned to work and two new widows who were no longer on annuity at the end of the year.*

[2] *Includes "Pickup"*

EXHIBIT L
NEW RECIPROCAL ANNUITIES GRANTED DURING 2007

		Reciprocal	
		Male Annuitants	**Female Annuitants**
Number Retired		10	-
Average Age Attained		60.4	N/A
Number with Spouses		8	N/A
Average Spouse Age		57.4	N/A
Percentage with Spouse		80.00%	N/A
Total Annual Annuity	$	179,988	N/A
Average Annual Annuity	$	17,999	N/A
Total Liability (8% 1994 GAM)	$	2,299,405	N/A
Average Liability	$	229,941	N/A

EXHIBIT M
RETIREES AND BENEFICIARIES BY TYPE OF BENEFIT

Years	Annuitants			Disability		Compensation	Reciprocal	
	Employee	Spouse	Child	Ordinary	Duty	Annuitants[2]	Employee	Spouse
1998	2,628	1,365	83	35	77	-	180	49
1999	2,507	1,345	76	38	82	-	180	52
2000	2,384	1,350	67	57	100	-	185	56
2001	2,299	1,345	59	46	108	-	182	60
2002	2,273	1,359	65	59	144	-	188	63
2003	2,270	1,334	67	74	106	-	202	61
2004	2,589	1,314	62	63	92	1	247	65
2005[1]	2,489	1,301	52	56	120	1	248	66
2006[1]	2,432	1,265	52	42	129	1	251	70
2007[1]	2,388	1,254	45	58	118	1	256	62

[1] *Includes one Reversionary Annuitant.*

[2] *Compensation Annuitant is also included as a Spouse Annuitant.*

EXHIBIT N
AVERAGE EMPLOYEE RETIREMENT BENEFITS PAYABLE

Years Ended	Average Annual Benefit	Average Current Age of Retirees	Average Annual Benefit at Retirement Current Year	Average Age at Retirement Current Year	Average Years Service at Retirement Current Year
1998 [1]	$20,530	71.2	$30,889	60.6	32.00
1999	21,157	72.8	18,366	61.9	18.30
2000	21,872	73.3	20,938	61.1	19.96
2001	22,750	73.6	24,126	61.2	20.80
2002	24,082	73.3	31,865	60.6	27.56
2003	25,576	73.0	34,201	58.6	25.21
2004 [1]	29,177	70.6	40,825	57.3	30.87
2005	30,492	70.8	39,105	57.0	30.44
2006	31,664	70.9	38,015	56.6	28.87
2007	33,242	70.9	42,234	57.0	29.82

[1]*Early retirement incentive offered to employees.*

EXHIBIT O
SURVIVING SPOUSES RECEIVING BENEFITS AS OF DECEMBER 31, 2007
BY AGE AND YEARS IN PAY STATUS

Attained Age	Number of Years in Pay Status						
	Under 1	1 to 4	5 to 9	10 to 14	15 to 19	20 & Over	Total
Under 30	-	-	1	-	-	-	1
30 to 34	-	1	-	1	-	-	2
35 to 39	-	-	-	1	-	-	1
40 to 44	2	7	1	1	-	-	11
45 to 49	2	11	7	5	2	1	28
50 to 54	3	17	13	3	3	3	42
55 to 59	1	18	18	5	4	1	47
60 & Over	44	196	242	211	173	318	1,184
Totals	**52**	**250**	**282**	**227**	**182**	**323**	**1,316**

Includes one Reversionary Annuitant.

EXHIBIT P
HISTORY OF ANNUITIES 1998 – 2007

Employee Annuitants (Male and Female)

Year End	Number of Annuitants	Total Annuities	Average Annuities
1998	2,808	$ 57,648,658	$ 20,530
1999	2,687	56,848,916	21,157
2000	2,569	56,189,051	21,872
2001	2,481	56,443,854	22,750
2002	2,461	59,265,907	24,082
2003	2,472	63,224,248	25,576
2004	2,836	82,746,720	29,177
2005	2,737	83,457,267	30,492
2006	2,683	84,953,928	31,664
2007	2,644	87,891,144	33,242

Surviving Spouse Annuitants

Year End	Number of Annuitants	Total Annuities	Average Annuities
1998	1,414	$ 13,878,195	$ 9,815
1999	1,397	13,817,326	9,891
2000	1,406	13,996,111	9,955
2001	1,405	14,116,356	10,047
2002	1,422	14,613,052	10,276
2003	1,395	14,573,819	10,447
2004	1,379	14,755,032	10,700
2005 [1]	1,367	14,913,483	10,910
2006 [1]	1,335	15,003,432	11,239
2007 [1]	1,316	15,164,628	11,523

[1] *Includes one Reversionary Annuitant.*

EXHIBIT Q
SCHEDULE OF RETIRED MEMBERS
BY TYPE OF BENEFIT AS OF DECEMBER 31, 2007

Amount of Monthly Benefit	Number of Employee Annuitants	Number of Spouse Annuitants[1]	Number of Child Annuitants	Total Number of Annuitants
$ 1 - 250	45	14	45	104
251 - 500	35	4	-	39
501 - 750	21	12	-	33
751 - 1,000	47	976	-	1,023
1,001 - 1,250	347	110	-	457
1,251 - 1,500	99	86	-	185
1,501 - 1,750	108	59	-	167
1,751 - 2,000	137	25	-	162
2,001 - 2,250	121	10	-	131
2,251 - 2,500	127	8	-	135
2,501 - 2,750	147	3	-	150
2,751 - 3,000	155	2	-	157
3,001 - 3,250	218	2	-	220
3,251 - 3,500	207	-	-	207
3,501 - 3,750	225	2	-	227
3,751 - 4,000	198	-	-	198
4,001 - 4,250	105	2	-	107
4,251 - 4,500	72	1	-	73
4,501 - 4,750	67	-	-	67
4,751 - 5,000	53	-	-	53
Over $5,000	110	-	-	110
Totals	**2,644**	**1,316**	**45**	**4,005**

[1] *Includes one Reversionary Annuitant.*

ACTUARIAL METHODS AND ASSUMPTIONS AS OF DECEMBER 31, 2007

ACTUARIAL COST METHOD

An Actuarial Cost Method is a set of techniques used by the actuary to develop contribution levels under a retirement plan. The principal Actuarial Cost Method used in this valuation is the Entry Age Normal Actuarial Cost Method. Under this Method, a Normal Cost is developed by spreading the actuarial value of benefits expected to be received by each active participant over the total working lifetime of that participant, from hire to termination, as a level percentage of pay.

To the extent that current assets and future Normal Costs do not support participants' expected future benefits, an Unfunded Actuarial Accrued Liability ("UAAL") develops. The UAAL is generally amortized over a defined period of time (e.g., 30 years). The total contribution developed under this method is the sum of the Normal Cost and the payment toward the UAAL.

CURRENT ACTUARIAL ASSUMPTIONS

Demographic Assumptions

Mortality: 1994 Group Annuity Mortality sex distinct Tables set forward two years.

Disability: Disability cost valued as a term cost of 1.50 percent of payroll.

ACTUARIAL METHODS AND ASSUMPTIONS AS OF DECEMBER 31, 2007 (CONT'D)

RATE OF RETIREMENT:

Age-and-Service-Based Rates of Retirement

Years of Service

Attained Age	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
51	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
52	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
53	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
54	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
55	-	-	-	-	-	-	-	-	-	-	4%	4%	4%	4%	4%
56	-	-	-	-	-	-	-	-	-	-	4	3	3	3	3
57	-	-	-	-	-	-	-	-	-	-	4	3	3	3	3
58	-	-	-	-	-	-	-	-	-	-	3	3	3	3	3
59	-	-	-	-	-	-	-	-	-	-	3	3	3	3	3
60	20%	13%	14%	14%	14%	14%	13%	13%	13%	12%	21	20	20	12	13
61	20	4	5	6	7	8	9	9	10	11	11	12	12	13	13
62	20	4	5	6	7	8	9	10	11	11	12	12	13	13	14
63	20	4	6	7	8	9	10	10	11	12	12	13	13	14	15
64	20	4	6	7	8	9	10	11	11	12	13	13	14	15	15
65	20	29	31	32	33	34	35	36	37	38	38	39	39	40	41
66	20	4	6	7	9	10	11	11	12	13	14	14	15	16	16
67	20	4	6	8	9	10	11	12	13	13	14	15	15	16	17
68	20	5	6	8	9	10	11	12	13	14	14	15	16	17	17
69	20	5	7	8	9	11	12	12	13	14	15	16	16	17	18
70	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100

RATE OF RETIREMENT (CONT'D):

Age-and-Service-Based Rates of Retirement

Years of Service

Attained Age	25	26	27	28	29	30	31	32	33	34	35	36	37	38
50	-	-	-	-	-	25%	25%	25%	25%	30%	29%	29%	29%	100%
51	-	-	-	-	-	25	15	15	15	30	30	30	29	100
52	-	-	-	-	-	27	17	12	22	30	30	30	30	100
53	-	-	-	-	-	28	19	14	24	30	30	30	30	100
54	-	-	-	-	-	30	20	15	25	31	30	30	30	100
55	24%	25%	25%	25%	26%	31	21	16	27	31	31	31	30	100
56	10	11	11	11	12	12	12	12	28	31	31	31	31	100
57	11	11	12	12	12	13	13	13	29	31	31	31	31	100
58	12	12	13	13	13	14	14	14	30	31	31	31	31	100
59	13	13	13	14	14	14	15	15	31	32	32	32	31	100
60	13	14	14	14	15	15	16	16	31	32	32	32	32	100
61	14	14	15	15	16	16	16	17	32	32	32	32	32	100
62	14	15	15	16	16	17	17	18	33	32	32	32	32	100
63	15	16	16	17	17	17	18	18	34	32	32	32	32	100
64	16	16	17	17	18	18	19	19	34	32	32	32	32	100
65	41	42	42	43	43	44	44	45	45	58	58	58	58	100
66	17	17	18	18	19	19	20	20	36	33	33	33	33	100
67	17	18	18	19	19	20	20	21	36	33	33	33	33	100
68	18	18	19	19	20	20	21	21	37	33	33	33	33	100
69	18	19	19	20	21	21	22	22	38	33	33	33	33	100
70	100	100	100	100	100	100	100	100	100	100	100	100	100	100

RATE OF TERMINATION:

Service-Based Rates of Termination

Service	Rate
0	12.00%
1	10.00
2	8.00
3	7.00
4	6.00
5	5.00
6	5.00
7	5.00
8	5.00
9	5.00
10	5.00
11	5.00
12	5.00
13	5.00
14	5.00
15	5.00
16	5.00
17	5.00
18	5.00
19	3.00
20	3.00
21	3.00
22	3.00
23	3.00
24	3.00
25	3.00
26	3.00
27	3.00
28	3.00
29	3.00
30	3.00
31 & Over	0.00

Economic Assumptions

Investment Return Rate and Discount Rate: 8.00 percent per annum (net of investment expense) for pensions and 4.50 percent per annum for OPEB. The 8.00% assumption contains a 3.00 percent inflation assumption and a 5.00 percent real rate of return assumption for pension. Pension investment return and discount rate adopted 1999 and OPEB discount rate adopted 2005.

Future Salary Increases: The assumed base rate of individual salary increase is 4.50 percent per year, plus a service based increase in the first five years.

Service	Additional Increase	Total Increase
0	4.50 %	9.00 %
1	3.50	8.00
2	2.50	7.00
3	1.50	6.00
4	0.50	5.00
5 & Over	0.00	4.50

Asset Value: The Actuarial Value of Assets is smoothed by using a five-year phase-in of each year's unexpected investment gains and losses.

Other Assumptions

Marital Status: It is assumed that 85 percent of active members have an eligible spouse. The male spouse is assumed four years older than the female spouse. No assumption is made about other dependents.

Group Health Insurance: It is assumed for valuation purposes that the health insurance supplement in effect as of June 30, 2013, will continue for life for all employee annuitants (and their future surviving spouses). The amount of the Fund paid health insurance from July 1, 2003, until June 30, 2008, is $85.00 per month for each annuitant (employees and surviving spouses) not qualified to receive Medicare benefits, and $55.00 if qualified. The amount of the Fund paid health insurance from July 1, 2008, until June 30, 2013, is $95.00 per month for each annuitant (employees and surviving spouses) not qualified to receive Medicare benefits, and $65.00 if qualified. It is assumed that all annuitants age 65 and older will be eligible for Medicare and all annuitants less than age 65 will not be eligible for Medicare. Future surviving spouses of retirees, age 65 and older, are assumed to be eligible for Medicare, as well as surviving spouse annuitants that are currently receiving a health insurance supplement.

Required Ultimate Multiple: Is based on the actuarial requirements (adjusted for tax levy loss) less expected employee contributions divided by the actual employee contributions made in the second prior year.

Loss in Tax Levy: 4.00 percent overall loss on tax levy is assumed.

THREE METHODS OF FINANCING UNFUNDED LIABILITY

Normal Cost Plus Interest Method: This is the method of valuation that was used in reports prior to 1997. It is intended to continue the current provisions of the Article governing the Plan in full force and effect on a permanent basis and in the amount required each year to keep the unfunded liability from increasing if all assumptions are realized.

The normal cost plus interest only method of funding is that recommended by the former Illinois Public Employees' Pension Laws Commission. It was also the minimum required for private pension plans for IRS qualification before ERISA.

Normal Cost Plus 30-Year Amortization Method: GASB #25 and #43 require a 30-year amortization of the unfunded liability. We have calculated the cost of amortizing the existing unfunded liability.

Both of these cost methods, the normal cost plus interest method and the normal cost plus 30-year amortization method, express the past service costs as a level annual dollar amount. It assumes that there will be a stable membership with a growing payroll. Consequently, as the total payroll increases in the future, the level annual amount becomes a decreasing percent of the total payroll.

Under both methods, level dollar amounts represent a greater percent of payroll initially and a decreasing percent of payroll as future payrolls increase.

THREE METHODS OF FINANCING UNFUNDED LIABILITY (CONT'D)

Level Annual Percent of Payroll Method:

An alternative method for funding that is receiving increased attention for public employee pension plans is a method that sets the funding standard cost objective as a level annual percent of payroll rather than as a level annual amount. This method will result in increasingly greater dollar amounts each year as payrolls increase.

This constant percent of payroll method is not an acceptable method under ERISA, but is permitted under GASB #25 and GASB #43. It may be more acceptable in the future in view of the presumably permanent nature of public retirement systems with a constant flow of new entrants and the desire to place a relatively constant tax burden (as percentage of salary) on future generations of taxpayers. Please note that if this amount is recomputed each year with the same "open" amortization period, the unfunded liability will never be amortized.

For the Retirement Board's guidance, we have estimated the financial effects of different amortization methods. The costs under these funding methods are contingent upon all actuarial assumptions being met and continued active membership at the same level. These three methods meet the requirements set forth in Illinois Compiled Statutes, Chapter 40, and Section 5/1A-102.

Actuarial Assets with Various Amortization Methods	Required 2008 Tax Levy	Required Multiple	Unfunded Liabilty Will	Portion Applicable to Unfunded Liability
1. Normal Cost Plus Interest Only	N/A	1.12	Remain Constant	$5,530,249
2. Normal Cost Plus 30-Year Level Dollar Amortization	N/A	1.19	Decrease	$6,593,266
3. Normal Cost Plus 30-Year Level % of Payroll	N/A	0.99	Increase	$3,991,568
4. Present Law	$17,891,000	1.00		

In determining funding policy, it is essential to provide a margin of safety for unfavorable operating experience such as salaries over anticipated salaries, decreasing age of retirement, increasing longevity, and declining fund membership.

SUMMARY OF PROVISIONS OF THE FUND
AS OF DECEMBER 31, 2007

SUMMARY OF PRINCIPAL ELIGIBILITY AND BENEFIT PROVISIONS AS OF DECEMBER 31, 2007

PLAN DESCRIPTION

Any employee of the City of Chicago or the Board of Education employed under the provisions of the municipal personnel ordinance as labor service or any person employed by a retirement board of any annuity and benefit fund in the city is covered by the Laborers' and Retirement Board Employees' Annuity and Benefit Fund of Chicago (Laborers' Plan) which is a defined benefit single employer pension plan with a money purchase minimum. Although this is a single employer plan, the defined benefits, as well as the employer and employee contribution levels, are mandated in Illinois Compiled Statutes (Chapter 40, Pensions, Article 5/11) and may be amended only by the Illinois legislature. The City of Chicago accounts for the plan as a pension trust fund. The City of Chicago payroll for employees covered by the Laborers' Plan for the year ended December 31, 2007, was $192,847,482. At December 31, 2007, the Laborers' Plan membership consisted of:

Retiree, surviving spouse, and child annuitants currently receiving benefits	4,005
Terminated inactive employees entitled to benefits or a refund of contributions but not yet receiving them	1,760
Current employees (includes 176 disabilities)	3,138

The Laborers' Fund provides retirement benefits as well as death and disability benefits. Employees age 55 or more with at least 10 years of service are entitled to receive a money purchase annuity with partial city contributions if under age 60 with less than 20 years of service. Employees age 55 or more with at least 20 years of service or age 50 or more with at least 30 years of service are entitled to receive a minimum formula annuity of 2.4 percent per year of service times the final average salary (highest average annual salary for any 4 consecutive years within the last 10 years of service immediately preceding the date of retirement). If the employee retires prior to age 60, the annuity shall be reduced by ¼ of 1.00 percent for each month the employee is under age 60, unless the employee is 50 or over with at least 30 years of service or 55 or over with at least 25 years of service. The original annuity is limited to 80 percent of the highest average annual salary. Beginning January 1, 1999, there is a 10 year deferred vested benefit payable at age 60. Employees who retire at age 60 or over with at least 10 years of service are entitled to a minimum of $850 per month.

The monthly annuity is increased by 3.00 percent in January of the year of the first payment date following the later of age 60 or the first anniversary of retirement, and by 3.00 percent annually thereafter; except that for an employee retiring prior to age 60 the first increase will occur no later than January of the year of the first payment date following the later of (1) the third anniversary of retirement or (2) the attainment of age 53.

PLAN DESCRIPTION (CONT'D)

Covered employees are required to contribute 8.50 percent of their salary to the Laborers' Plan. If an employee leaves covered employment without qualifying for an annuity, accumulated contributions are refunded with interest (3.00 percent or 4.00 percent depending on when an employee became a participant).

The City of Chicago is required by state statutes to contribute the remaining amounts necessary to finance the requirements of the Fund. It is required to levy a tax at a rate not more than an amount equal to the total amount of contributions by the employees to the Fund made in the calendar year two years prior to the year for which the annual applicable tax is levied, multiplied by 1.00 annually. The total amount of contributions by the employees for purposes of establishing the tax levy amount shall not include contributions for service credit purchases under the Early Retirement Incentive provided for in Section 11-133.3 of the Illinois Pension Code.

DEFINITIONS

These terms are defined in Article 1A of the Illinois Pension Code *Regulation of Public Pensions.*

"Accrued liability" means the actuarial present value of future benefit payments and appropriate administrative expenses under a plan, reduced by the actuarial present value of all future normal costs (including any participant contributions) with respect to the participant included in the actuarial valuation of the plan.

"Actuarial present value" means the single amount, as of a given valuation date, that results from applying actuarial assumptions to an amount or series of amounts payable or receivable at various times.

"Actuarial value of assets" means the value assigned by the actuary to the assets of a plan for the purposes of an actuarial valuation.

"Beneficiary" means a person eligible for or receiving benefits from the pension fund.

"Credited projected benefit" means that portion of a participant's projected benefit based on an allocation taking into account service to date determined in accordance with the terms of the plan based on anticipated future compensation.

"Current value" means the fair market value when available; otherwise, the fair value as determined in good faith by a trustee, assuming an orderly liquidation at the time of the determination.

"Normal cost" means that part of the actuarial present value of all future benefit payments and appropriate administrative expenses assigned to the current year under the actuarial valuation method used by the plan (excluding any amortization of the unfunded accrued liability).

"Participant" means a participating member or deferred pensioner or annuitant of the pension fund, or a beneficiary thereof.

"Pension Fund" or "Fund" means the Laborers' and Retirement Board Employees' Annuity and Benefit Fund of Chicago established under Article 11 of the Illinois Pension Code.

"Plan year" means the calendar year for which the records of a given plan are kept.

"Projected Benefits" means benefit amounts which are expected to be paid at various future times under a particular set of actuarial assumptions, taking into account, as applicable, the effect of advancement in age and past and anticipated future compensation and service credits.

DEFINITIONS (CONT'D)

"Supplemental annual cost" means that a portion of the unfunded accrued liability is assigned to the current year under one of the following bases:

1. interest only on the unfunded accrued liability;
2. the level annual amount required to amortize the unfunded accrued liability over a period not exceeding 30 years (40 years for pension unfunded accrued liability prior to 2007);
3. the amount required for the current year to amortize the unfunded accrued liability over a period not exceeding 30 years as a level percentage of payroll (40 years for pension unfunded accrued liability prior to 2007).

"Total annual cost" means the sum of the normal cost plus the supplemental annual cost.

"Unfunded accrued liability" means the excess of the accrued liability over the actuarial value of the assets of a plan.

"Vested pension benefit" means an interest obtained by a participant or beneficiary in that part of an immediate or deferred benefit under a plan which arises from the participant's service and is not conditional upon the participant's continued service for an employer any of whose employees are covered under the plan, and which has been forfeited under the terms of the plan.

PARTICIPANTS

Any person employed by the City or the Board of Education in a position classified as labor service of the employer, any person employed by the Board, and any person employed by the Retirement Board of any other Annuity and Benefit Fund which is in operation for the employer.

SERVICE

For all purposes except minimum annuity and ordinary disability credit, service in four months in any calendar year constitutes one year of service credit.

For minimum annuity, one half-year credit is given for one complete month of service and a full year credit is given for one complete month of service plus service in at least 5 other months. For Ordinary Disability credit, the exact number of days, months and years is used.

RETIREMENT ANNUITY

Money Purchase Formula

Maximum is 60 percent of highest salary. Applies in cases where an employee is age 55 or older and has a minimum of 10 years of service. If employee is age 55 to 60 with service less than 20 years, the annuity is based on all employee deductions plus 1/10th of the City contributions for each year over 10. In the case of withdrawal before age 55 and application after age 55, the annuity is based on employee deductions plus 1/10th of the City contributions for each year over 10, with interest to date of application or age 55, whichever is later. The age factor for age 55 is used.

The annuity is based on all employee deductions and City contributions in cases where the employee is (a) age 55 to 60 with 20 or more years of service; (b) age 60 or older; or (c) resigning at the time of disability credit expiration.

Minimum Annuity Formula

Maximum is 80 percent of final average salary.

An employee age 60 or older with at least 10 years of service, or an employee age 55 or older, with at least 20 years of service, or an employee age 50 or older with at least 30 years of service, is entitled to an annuity equal to 2.40 percent, for each year of service of the final average salary during the four highest consecutive years within the last 10 years of service prior to retirement. If the employee withdraws from service before age 60 with less than 20 years of service, he can begin to receive an annuity no earlier than age 60. For an employee who is eligible to begin receiving an annuity before age 60, the annuity is discounted 0.25 percent for each month the employee is younger than age 60, unless he has at least 30 years of service and is age 50 or over, or has at least 25 years of service and is age 55 or over.

The employee will receive a minimum annuity of $850 per month if the employee withdraws from service at age 60 or older with at least 10 years of service.

Reversionary Annuity

An employee may elect to reduce his or her annuity by an amount less than or equal to $400 to provide a reversionary annuity for a spouse, parent, child, brother, or sister, to begin upon the employee's death. The election must be made before retirement and have been in effect one year prior to death. The one-year requirement is waived if the beneficiary is the employee's spouse. The death of the employee before retirement voids this election. The reversionary annuity cannot exceed 100 percent of the employee's reduced annuity. If the employee resigns after June 30, 1983, the 3.00 percent automatic annual increase in the annuity will be computed on the original, not the reduced, annuity; if the beneficiary dies before the employee annuitant, the full annuity is restored for annuities granted after June 30, 1983. The amount of the monthly reversionary annuity is determined by multiplying the amount of the monthly reduction in the employee's annuity by a factor based on the age of the employee and the difference between the ages of the employee and the reversionary annuitant at the starting date of the employee's annuity.

Reciprocal Annuity

Under reciprocal retirement, an employee can receive an annuity based on combined service credits in two or more governmental units in Illinois to whose pension funds he or she has contributed.

Automatic Increase in Annuity

An employee annuitant is entitled to receive an increase of 3.00 percent of the currently payable annuity. This increase begins in January of the year of the first payment date following the earlier of:

1.) the later of the third anniversary of retirement and age 53, and
2.) the later of the first anniversary of retirement and age 60.

Increases apply only to life annuities.

SPOUSE ANNUITY

The surviving spouse annuity is the greater of the annuity under the money purchase formula or the minimum annuity formula. Surviving spouses who remarry on or after September 4, 2000, will not have their annuities terminated.

Money Purchase Formula

When an employee retires, the spouse's annuity is fixed, based on employee deductions and City contributions made for spouses' annuity purposes and a joint life age factor. (If the employee is a female, these are deductions accumulated since October 1974.)

If the employee dies in service, the spouse's annuity is based on all sums accumulated to their credit.

For 3.00 percent annuities fixed on or after August 1, 1983, the "Combined Annuity Mortality Table" shall continue to be used; however, surviving spouse's single life annuities and reversionary annuities shall be computed using the best factor (the factor producing the highest annuity), without regard to gender.

Spouses' Minimum Annuity Formula

If the employee retires or dies in service and is at least age 55 with 20 or more years of service, or is at least age 50 with 30 or more years of service, the spouse's annuity is equal to half the amount of annuity the employee was entitled to receive at the time of retirement or death in service. This annuity must then be discounted 0.25 percent for each month the spouse is under age 55 (or age 50 if the employee had at least 25 years of service) at the time the employee retires or dies in service.

If the employee dies while receiving a retirement annuity, the spouse is eligible for an annuity of one-half of the employee's annuity at death. This annuity is discounted for his/her age under 55 at the time of the employee's death, unless the employee had at least 25 years of service and withdrew from service on or after June 27, 1997, in which case the spouse annuity would be discounted for spouse age under 50 at the time of the employee's death.

If the employee dies in service on or after January 1, 2002, with at least 10 years of service, the spouse is entitled to an annuity of half of the minimum formula annuity earned and accrued to the credit of the employee at the date of death. For the purposes of this benefit, the minimum formula annuity earned and accrued to the credit of the employee is equal to 2.40 percent for each year of service of the highest average annual salary for any four consecutive years within the last 10 years of service immediately preceding the date of death, up to a maximum of 80 percent of the highest average annual salary. This annuity is not reduced due to the age of the employee or spouse. The spouse is eligible for this annuity only if the marriage was in effect for 10 full years or more.

The spouse will receive a minimum annuity of $800 per month if the employee retires with at least 10 years of service or dies in service with at least five years of service.

Child's Annuity

A child's annuity is provided for unmarried children of a deceased employee who are under the age of 18, if the child was conceived or born before the withdrawal from service. The annuity is $220 per month while the spouse of the deceased employee is alive and $250 per month if the spouse is deceased.

Family Maximum

Non-Duty Death: 60 percent of final monthly salary.
Duty Death: 70 percent of final monthly salary.

DISABILITIES

Duty Disability Benefits

Any employee who becomes disabled as the result of an injury incurred in the performance of any act of duty shall have a right to receive a duty disability benefit in the amount of 75 percent of salary at date of injury, plus $10 a month for each unmarried child (the issue of the employee) less than age 18. Child's duty disability benefit is limited to 15 percent of the employee's salary as of the date of injury. Duty disability benefits begin one day after the later of the last day worked or the last day paid.

If the disability has resulted from any mental disorder, physical defect or disease which existed at the time such injury was sustained, the duty disability benefit shall be 50 percent of salary at date of injury. Disablement because of heart attacks, strokes, or any disablement due to heart disease shall not be considered the result of an accident suffered in the performance of duty. However, the employee will receive service credit and the City will contribute salary deductions for annuity purposes if the employee is receiving Workers' Compensation.

A duty disability benefit is payable to age 65 if the disability benefits begin before age 60. For an employee who begins disability on or after age 60, disability will continue for five years. A duty disability benefit which continues for more than five years and which starts before the employee's age 60, will be increased by 10 percent on January 1st of the sixth year. The City contributes salary deductions for annuity purposes for the duty disability benefit. Such amounts contributed by the City after December 31, 1983, while the employee is receiving duty disability benefits, are not refundable to the employee and will be used for annuity purposes only.

Ordinary Disability Benefit

This benefit is granted for disability incurred other than in performance of an act of duty and is 50 percent of salary as of the last day worked. The first payment shall be made one month after the disablement occurs. Disability is payable until age 65 and limited to a maximum of 25 percent of the employee's total service or five years, whichever occurs first.

For ordinary disability benefits paid on or after January 1, 2001, the Fund credits amounts equal to the amounts ordinarily contributed by an employee for annuity purposes for any period during which the employee receives ordinary disability. These amounts are used for annuity purposes but are not credited for refund purposes.

GROUP HEALTH HOSPITAL AND SURGICAL INSURANCE PREMIUMS

The pension fund shall provide payments in the amount of $85 per month for non-Medicare eligible city annuitants (defined in section 160.1 of Article 11 of the Illinois Pension Code as persons receiving an age and service annuity, a widow's annuity, a child's annuity, or a minimum annuity as a direct result of previous employment by the City of Chicago) and $55 per month for Medicare eligible city annuitants from July 1, 2003, through June 30, 2008. Thereafter, the pension fund shall provide payments in the amount of $95 per month for non-Medicare eligible city annuitants and $65 per month for Medicare eligible city annuitants from July 1, 2008, through June 30, 2013.

The city health care plans referred to above and the pension fund's payments to the city for such plans are not and shall not be construed to be pension or retirement benefits for the purposes of Section 5 of Article XIII of the Illinois Constitution of 1970.

Should the Board of Education continue to sponsor a retiree health plan, the pension fund is authorized to provide payments to the Board of Education, on behalf of each eligible annuitant who chooses to participate in the Board of Education retiree health benefit plan, in the amount of $85 per month for non-Medicare eligible participants and $55 per month for Medicare eligible participants from July 1, 2003, through June 30, 2008. Thereafter, the pension fund is authorized to provide payments to the Board of Education, on behalf of each eligible annuitant who chooses to participate in the Board of Education retiree health benefit plan, in the amount of $95 per month for non-Medicare eligible participants and $65 per month for Medicare eligible participants from July 1, 2008, through June 30, 2013.

The Board of Education health benefit plan referred to above and the pension fund's payments to the Board of Education for such plan are not and shall not be construed to be pension or retirement benefits for the purposes of Section 5 of Article XIII of the Illinois Constitution of 1970.

REFUNDS

To Employees

An employee who resigns before age 55, or before age 60 with less than 10 years of service, is entitled to all salary deductions for retirement annuity and spouse annuity accumulated with interest to date of resignation, plus the 0.50 percent deducted for annuity increase purposes without interest.

If the annuity of an employee is less than $800 a month, the employee may elect to receive a refund, as above, in lieu of an annuity.

Spouse's annuity deductions are payable to the employee if not married when he retires.

To Spouses

The spouse may choose a refund in lieu of annuity if the annuity would be less than $800 per month.

Remaining Amounts

Amounts contributed by the employee excluding 0.50 percent deductions for annuity increases, and which have not yet been paid out as annuity, are refundable to his estate with interest to his retirement or death if the employee died in service.

DEDUCTIONS AND CONTRIBUTIONS

Members are required to contribute 8.50 percent of their salary to the pension fund.

The City shall annually levy a tax which, when added to the amounts deducted from the salaries of the employees, or otherwise contributed by them, will be sufficient for the requirements of the Fund. The tax will produce an amount that does not exceed the amount of contributions by the employees to the Fund made in the calendar year two years prior to the year for which the annual applicable tax is levied, multiplied by 1.00 for the year 1999 and each year thereafter. The total amount of contributions by the employees shall not include contributions for service credit purchases under Section 11-133.3 for purposes of establishing the tax levy amount.

When the balance of the prior service reserve equals its liabilities (including in addition to all other liabilities, the present value of all annuities, present or prospective, according to the applicable mortality tables and rates of interest), the City shall cease to contribute the amounts to provide prior service annuities and other annuities and benefits. All liabilities attributable to the cost of the Early Retirement Incentive created by Public Act 93-0654 are to be excluded from the determination of a required City contribution.

TAX SHELTER OF EMPLOYEE SALARY DEDUCTIONS

Beginning January 1, 1982, the City employee salary deductions were designated for income tax purposes to be made by the employer. The W-2 salary is therefore reduced by the amount of contributions. For pension purposes the salary remains unchanged. Income tax will be paid when a refund or annuity is granted. For the purposes of benefits, refunds, or financing, these contributions are treated as employee contributions. Effective January 16, 2004, the Fund may allow the employee to designate any optional contribution amounts that he has elected to pay to the Fund as employer contributions for income tax purposes. The contributions shall be made by the employer through a reduction in payroll to the employee and the election to have the employer make the optional contributions is irrevocable. For the purposes of benefits, refunds, or financing, these contributions are treated as employee contributions.

Beginning September 1, 1981, the Board of Education paid contributions in the amount of 7.00 percent of the employee's salary. The 1985 amendments contained a provision whereby the amount of pick-up, if any, is included in the pensionable salary for contributions and benefits. Such provision was retroactive to September 1, 1981. Beginning May 28, 2000, the remainder of contributions due for Board of Education employee salary deductions was designated for income tax purposes to be made by the employer and treated in the same manner as City employee salary deductions.

HISTORIC INFORMATION

EXHIBIT R
LEGISLATIVE CHANGES 1984 THROUGH 2007

1984 Session

- Direct deposit.
- Illinois Public Employees' Pension Laws Commission abolished.

1985 Session

HB 398

- 1.80, 2.00, 2.20, 2.40 percent benefit accrual rate for those born before January 1, 1936, and retiring after August 16, 1985.
- Reduction in age discount factor (employee and widow) from 0.50 percent to 0.25 percent for employees born before January 1, 1936, and retiring or dying in service after August 16, 1985.
- Health insurance supplement up to $25 per month if the employee is age 65 or older with at least 15 years of service (for each employee annuitant in receipt of annuity and for each employee who retires on annuity in the future).
- Disability provisions extended to age 70 in certain cases.
- Unisex money purchase factors for widows/widowers.
- Membership provisions extended to age 70.
- Board of Education employee contribution "pick up" included in the definition of salary for contribution and benefit purposes.

1986 Session

HB 2630

- Cap removed on spouse maximum annuity.
- Automatic post-retirement increase to begin on first anniversary of retirement following attainment at age 60.

1987 Session

HB 2715

- 1.80, 2.00, 2.20, 2.40 percent benefit accrual rate for those born on or after January 1, 1936, and retiring on or after January 1, 1988.

- Reduction in age discount factor (employee and widow) from 0.50 percent to 0.25 percent for employees born on or after January 1, 1936, and retiring or dying in service on or after January 1, 1988. No discount for employee age less than 60 if employee has at least 35 years of service.

- Minimum employee annuity of $250 and minimum spouse annuity of $200 under certain conditions.

- Change amount of children's benefits to $120 or $150 effective January 1, 1988.

- Provide for certain "Good Government" initiatives.

- Remove chronic alcoholism restriction for ordinary disability.

1988 Session

- No changes.

1989 Session

SB 95

- Signed August 23, 1989. Changed the amount of fund paid health insurance "supplement" from January 1, 1988, until December 31, 1992, to $65 per month for each annuitant not qualified to receive Medicare benefits (and $35 if qualified) and from January 1, 1993, until December 31, 1997, the amounts are $75 and $45, respectively. Widows will now be supplemented and employee annuitants will no longer be required to meet the age 65 and 15 years of service requirements. The City will be required to pay 50 percent of the aggregated cost of health care claims for the retired group under all health care plans offered by the City. A procedure was established for the City to determine, with the help of an independent actuary, the aggregate cost of claims and premiums for each calendar year from 1989 through 1997 for the retired group.

HB 332

- Signed August 23, 1989. Eliminated age related discriminatory provisions as required by Federal law or regulation. Provided for Age Discrimination changes effective January 1, 1988, to eliminate age 65 requirements for marriage in service and children's benefits, provided contributions after age 65 for spouse benefits, provided employee accumulation annuities be computed after age 70, provided employee and spouse accumulation annuities not be "fixed" at age 65, provided no age 70 restriction on disability benefits, provided for active members over age 65 that their accounts be "unfixed" and accumulate interest until the date of withdrawal, and provided that there be no age 70 membership limitation and removed the permitted "no spouse" refund at age 65.

- Eliminated the $300, $400 or $500 maximum spouse annuity limitation for spouses of employees who retired before January 23, 1987, but die after January 23, 1987.

- Allow for local labor officials on a leave of absence from the Fund to contribute for their current service as a local labor official.

1990 Session

SB 136

- Amends Chapter 120, Paragraph 671 of the Revenue Act to provide for a separate listing on the tax bill of the dollar amount of tax due from the person assessed which is allocable to a tax levied under the Illinois Pension Code, or any other tax levied by a municipality or township for public pension or retirement purposes. Effective January 1, 1990.

SB 1951

- Signed January 14, 1991. Beginning for withdrawals on or after January 1, 1991, annuity payments will be made as of the first day of the calendar month during the annuity payment period.

- 2.20 percent benefit accrual rate for employees retiring on or after July 1, 1990.

- No discount for employee age less than 60 if employee has at least 30 years of service and retires on or after July 1, 1990.

- Minimum employee annuity of $350 and minimum spouse of $300 under certain conditions.

- Spouses and widows of employees retiring or dying in service on or after July 1, 1990, with 20 or more years of service at age 55 or over will be eligible for half of the employees' annuity discounted 0.25 percent for each month the spouse or widow is less than 55.

- Retroactive eligibility for 35 years no discount and spouse and widow annuities computed as half of employee annuity.
- Refund in lieu of $300 annuity.
- Disability benefit retroactive one year from application; duty disability deductions in lieu for heart attack or stroke; 10 percent increase in duty disability benefit January 1 of the sixth year.
- Collateral for securities lending expanded.
- Fractional payment for refund repayment and temporary service authorized. Credit established by fractional payment shall be earliest service for which credit may be established.

1991 Session

- No changes.

1992 Session

SB 1650

- Signed January 25, 1993.
- Transfer provisions for County elected officers and judges.
- Early Retirement Incentive was created for withdrawals from December 31, 1992, to June 30, 1993.
  - Requires a total of 20 years of service (with at least 10 in this fund, and up to 5 purchased under ERI).
  - Requires age 55 or older.
  - Requires an election form to be filed before June 1, 1993.
  - Requires a member to be a current contributor on November 1, 1992, and have not previously retired under this Article.
  - Provides for elimination of the age discount for employees 55-60.
  - Provides for 80 percent maximum final average salary compared to the present 75 percent.
  - Provides for an optional purchase of up to 5 years of service credit for 4.25 percent of the November 1, 1992, salary.
  - Provides for a 24-month option to pay for ERI service.
  - Provides for a tax levy derived from ERI contributions.

1993 Session

- No changes.

1994 Session

- No changes.

1995 Session

SB 114

- Approved July 14, 1995.

- The amount of earnings that may be taken into account by any retirement system is limited to the maximum dollar limitation specified in Section 401(a)(17) of the Internal Revenue Code, except for persons who became participants before 1996.

- The Fund is authorized to make certain involuntary distributions required by Section 401(a)(9) of the Internal Revenue Code.

SB 424

- Approved July 7, 1995.

- The Pension Laws Commission was created as a legislative support services agency.

1996 Session

SBJPA

- On August 20, 1996, the Small Business Job Protection Act was signed by President Clinton.

- Treatment of governmental plans under Code Section 415:

  – Rule limiting annual benefit to 100 percent of the average of the highest 3 year compensation no longer applies.

  – Excess benefit plans are permitted to provide participants with benefits in excess of the Code Section 415 limits.

  – Early retirement reduction does not apply to certain survivor and disability benefits.

  - The definition of compensation now includes elective deferrals.

- Taxation of distributions:

  - $5,000 death benefit exclusion was repealed for deaths after August 20, 1996.

  - Five-year averaging for lump sum distributions was repealed effective January 1, 2000.

  - Annuity payments will be taxed according to a simplified general rule which uses investment and age as of annuity starting date for annuities which start on or after November 19, 1996.

1997 Session

HB 15

- Approved June 27, 1997.

- For withdrawals from service occurring on or after July 1, 1990, an alternate method of calculating salary using the annual equivalent of average salary instead of the salary rate applicable for the greatest part of the year is allowed.

- Annuities effective on or after January 1, 1998, will be payable on the first day of the calendar month.

- The prudent person rule for investing is allowed.

- An eligible employee is allowed to contribute for all periods of temporary service while still in City service, for up to 90 days after withdrawal from City service, or while in reciprocal service.

- The Board is allowed to adopt rules prescribing the manner of repaying refunds and purchasing any optional credit including accepting rollovers for payments.

- The City is allowed to use deposits from any legal source (including borrowing) in lieu of all or part of the tax levy on or after June 27, 1997.

- The requirement that any person employed by a retirement board of any other annuity and benefit fund in the City apply for participation in the Fund is eliminated.

- Payment is allowed for service as a police officer, firefighter, or public school teacher in the City.

HB 313

- Approved June 27, 1997.
- For withdrawals from service occurring on or after June 27, 1997, an employee (and spouse) age 50 or over with at least 30 years of service is eligible to receive an annuity based on the minimum annuity formula.
- For withdrawals from service occurring on or after June 27, 1997, an employee under age 60 with at least 25 years of service is not subject to an age discount.
- The spouse of an employee dying on or after June 27, 1997, while receiving an annuity is eligible for one half of the employee's annuity at death, discounted for the spouse's age under 55 at the time of employee's death. Excess spouse refund, if any, must be repaid.
- Beginning June 27, 1997, employees already receiving annuity will receive a minimum annuity of $550 for life (reciprocal annuitants must have at least five years of Laborers' service). Any future employee annuitant withdrawing from service after attainment of age 60 with 10 or more years of service would qualify for this minimum.
- Beginning June 27, 1997, widow(er)s already receiving annuity will receive a minimum annuity of $500 for life (reciprocal annuitants must have at least five years of Laborers' service). For future spouses of retirees, 10 years of service is required. For spouses of employees dying in service in the future, five years of service is required.
- Beginning June 27, 1997, the child's annuity will be increased to $220 per month if the spouse of the deceased employee parent survives or $250 per month if no such spouse survives.
- Coverage in the City group health insurance is extended through June 30, 2002, with some modification in the plans offered. Pension fund supplement remains $45 and $75 for Medicare eligible and non-Medicare eligible annuitants respectively.
- Beginning June 27, 1997, spouses of employees dying in service after age 50, with at least 30 years of service or after age 55 with 25 years of service, will be eligible to receive 50 percent of the annuity that the employee would have received. This annuity will be reduced by 0.25 percent per month for each month that the spouse is below the age of 55.

HB 1641

- Approved August 22, 1997.
- Beginning August 22, 1997, for spouses of employees who retired or died in service before January 23, 1987, the previous $300, $400, or $500 maximum spouse annuity limitation is removed. If an excess spouse refund was paid, it must be repaid with interest.

- Service paid under Section 11-221 can be counted for ordinary disability purposes for periods of disability on or after August 22, 1997.

- Early Retirement Incentive was created for withdrawals from December 31, 1997, to June 30, 1998.

  – Requires a total of 20 years of service (with at least 10 in this fund, up to five in a Reciprocal fund, and up to five purchased under ERI) and age 55 or older.

  – Requires a total of 30 years of service (with at least 10 years of that service in this fund and without including any service purchased under the ERI provisions) and age 50 or older.

  – Requires an election form to be filed before June 1, 1998.

  – Requires a member to be a current contributor on November 1, 1997, and have not previously retired under this Article.

  – Provides for elimination of the age discount for employees age 55 to 60.

  – Provides for 80 percent maximum final average salary compared to the present 75 percent.

  – Provides for an optional purchase of up to five years of service credit for 4.25 percent of the November 1, 1997, salary.

  – Provides for a 24-month option to pay for ERI service.

  – Provides for a tax levy derived from ERI contributions.

1998 Session

HB 3515

- Approved August 14, 1998.

- Beginning January 1, 1999, the automatic increase for employee annuitants changed to 3 percent compounded for all past, current, and future annuitants regardless of the effective date of the annuity. Term annuities are not eligible for the increase.

- Employees withdrawing after January 1, 1999, will be eligible for the minimum formula upon attainment of age 60 if they have at least 10 years of service.

- Beginning January 1, 1999, employees already receiving an annuity as of August 14, 1998, will receive a minimum annuity of $850 for life (reciprocal annuitants must have at least five years of Laborers' service). Any future employee annuitant withdrawing from service after August 14, 1998, after attainment of age 60 with 10 or more years of service would qualify for this minimum.

- Beginning January 1, 1999, widow(er)s already receiving annuity as of August 14, 1998, will receive a minimum of $800 for life (reciprocal annuitants must have at least five years of Laborers' service). For future spouses of retirees dying after August 14, 1998, 10 years of service is required. For spouses of employees dying in service after August 14, 1998, five years of service is required.

- The conditions of the reversionary option were changed as follows:

  – The nullification of reversionary payment due to employee dying was reduced to 365 days after written designation was filed with the board and now applies only to parents, children and siblings (not spouses).

  – Employees may reduce their monthly annuity by as much as $400.

  – The increased annuity for spouse may now be as much as 100 percent of the reduced employee annuity.

- Spouses and widows that are eligible for the "50 percent employee amount" will no longer have this amount reduced for under age 55 if the employee dies on or after January 1, 1998, and withdrew from service on or after June 27, 1997, and the employee retired after age 55 with at least 25 years of service or after age 50 with at least 30 years of service. The age discount will only apply if the spouse is under age 50.

- The child of an annuitant who withdraws after January 1, 1998, having attained age 50 with at least 30 years of service is eligible for a child annuity upon the death of the annuitant.

- The required employer multiple has been set at 1.00 for 1999 and beyond.

- Money deposited under 5/11-169(f) may be used by the Fund for any of the purposes for which the proceeds of the tax levied by the City under this section may be used.

- The number of board members is changed from five to eight. The makeup of the board is two ex-officio members, three appointed persons, two employees and one annuitant.

HB 1612

- Qualified Illinois Domestic Relations Orders recognized effective July 1, 1999.

1999 Session

- No Change

2000 Session

HB 1583

- Approved July 6, 2000.

- An employee or widow whose annuity would amount to less than $800 per month may elect to receive a refund in lieu of annuity. Formerly, only employees and widows whose annuity would be less than $300 per month could choose a refund.

- The reversionary annuity tables have been extended down to age 50 from age 55 to comply with the change in the law allowing retirement at age 50 with 30 years of service.

- The Board is allowed to pay an annuity (if the person qualifies) directly to a Medicare approved, State certified nursing home or to a publicly owned and operated nursing home, hospital, or mental institution. Each person must qualify under the provisions of this amendment.

- Annuities of widows who remarry on or after the date 60 days after the effective date of this amendment would not be terminated upon remarriage.

- For annuities effective before January 1, 1998, all annuity payments will be made on the first day of the calendar month, for the entire month without proration.

2001 Session

EGTRRA

- On June 7, 2001, the Economic Growth and Tax Relief Reconciliation Act of 2001 were signed by President Bush.

- Beginning January 1, 2002, payments for eligible optional service credits may be made with funds rolled over from a 457 deferred compensation plan or a 403(b) tax deferred annuity plan (if allowed by the 457 or 403(b) plan).

2002 Session

SB 314

- Effective July 1, 2002.

- The accrual rate for the minimum formula annuity is changed from 2.20 percent to 2.40 percent of final average salary and the maximum annuity is changed from 75 percent to 80 percent of final average salary for employees withdrawing from service on or after January 1, 2002.

- The 3.00 percent post-retirement automatic increase will now begin no later than three years after retirement for an eligible retiree (An eligible retiree is an employee annuitant, not a widow or widower annuitant, originally granted a lifetime annuity). For eligible retirees less than age 60 on the first anniversary of retirement, the 3.00 percent increase will begin at the earlier of age 60, and the latest of the following dates:

  – The third anniversary of retirement

  – The attainment of age 53; or

  – January 1, 2002

  For eligible retirees age 60 or older on the first anniversary of retirement, the 3.00 percent increase will begin on the first anniversary of retirement.

HB 5168

- Effective June 28, 2002.

- For the eligible spouse of an employee who dies in service on or after August 28, 2002, with at least 10 years of service, the annuity is no less than 50 percent of the minimum formula annuity the employee would have been entitled to based on service and salary to the date of death without regard to age eligibility requirements. This is equal to 2.40 of final average salary for each year of service. The employee and the spouse must have been married for ten years.

- For children of employees who die in service on or after June 28, 2002, there is no service requirement for eligibility for children's annuity.

- The definition of "child" now includes any child adopted before employee withdraws from service and at least one year prior to the date any benefit for the child accrues. Previously the adoption also had to take place before the employee attained age 55.

- For ordinary disability benefits paid on or after January 1, 2001, the ordinary disability benefit is 50 percent of the employee's salary at the date of disability with the amounts ordinarily contributed by the employee for annuity purposes contributed by the Fund. These contributions are not refundable.

- The pension fund supplement for retiree health insurance was extended through June 30, 2003. For annuitants (other than child annuitants) taking the employer-provided plan, the supplement is $75 per month if the annuitant is not eligible for Medicare and $45 per month if the annuitant is eligible for Medicare.

2003 Session

SB 1701

- Effective July 1, 2003.

- The healthcare benefits were increased to $85 per month for non-Medicare eligible participants and $55 per month for Medicare eligible participants for the period from July 1, 2003, through June 30, 2008. Thereafter, the benefits are increased from $85 to $95 and $55 to $65 for the period July 1, 2008, to June 30, 2013.

- The healthcare benefits referred to above are not and shall not be construed to be pension or retirement benefits for the purposes of Section 5 of Article XIII of the Illinois Constitution of 1970.

2004 Session

HB 600

- Effective January 16, 2004.

- Early Retirement Incentive was created for withdrawals from January 31, 2004, to February 29, 2004 (or to May 31, 2004, for those deemed critical employees).

  – Requires an election form to be filed before January 31, 2004.

  – Requires a member to be a current contributor who has not previously retired under this Article and satisfy one of the following:
    - Active as of October 15, 2003
    - Returned to active from approved leave of absence prior to December 15, 2003
    - Receiving ordinary or duty disability benefits as of October 15, 2003
    - Restored to service by January 31, 2004, after having been involuntarily laid off

  – Requires that employees that reenter service forfeit their right to receive benefits and will have their benefits recalculated at the time of retirement excluding the benefits provided under the ERI.

  – Requires that the participant is age 50 with 10 years of creditable service in this Fund and have 70 combined years of age and service, with service in one or more systems under the Reciprocal Act (excluding service purchased under the ERI).

  – Provides for elimination of the age discount for employees younger than age 60.

  – Provides for an optional purchase of up to five years of service credit for 4.25 percent of the monthly salary rate in effect October 15, 2003.

  – Provides for a 24-month option to pay for ERI service.

  – Provides for the exclusion of ERI contributions from the base from which the tax levy is derived.

  – Provides for the exclusion of the liabilities arising from the ERI for the purpose of determining if a contribution by the city is required.

  - Provides for a lump sum benefit option of 100 percent of salary at retirement and an actuarially reduced monthly annuity for those employees who were eligible for the maximum benefit (excluding purchased service under the ERI).

  - Allows Board members to continue until the end of their terms without forfeiting the benefits provided by the early retirement incentive.

- Automatic increases in annuities will now take effect in the January of each year in which they are to be provided.

- An employee who previously withdrew contributions from the Fund, may have his rights under the Fund restored after repaying the withdrawn contributions with interest after completing the required amount of service after the date of refund. The required service is:
  - 90 days of service under this Fund or
  - Two years of service under any participating Fund under the Reciprocal Act.

- Employees may elect to have their optional contributions "picked-up" by the employer, to be treated as employer contributions for tax purposes. The employee election is irrevocable.

- For the eligible spouse of an employee who died in service on or after January 1, 2002, and before August 28, 2002, with at least 10 years of service, the annuity is no less than 50 percent of the minimum formula annuity the employee would have been entitled to based on service and salary to date of death without regard to age eligibility requirements. This minimum formula annuity is equal to 2.40 percent of final average salary for each year of service. The employee and spouse must have been married for ten years.

2005 Session

SB 23

- Approved June 27, 2005.

- Prohibits the investment or deposit from the retirement system or pension fund to certain entities doing business in or with the government of the Republic of the Sudan. Fund managing companies must certify that under Section 1-110.5 of the pension code that they have not loaned to, invested in, or otherwise transferred any of the pension fund assets to a forbidden entity.

SB 253

- Approved August 4, 2005.

- Provides that, to qualify as an "emerging investment manager", the maximum value of an investment portfolio that a manager manages is $2,000,000,000 (was $400,000,000).

SB 1446

- Approved August 22, 2005.
- Provides for various changes in provisions and procedures concerning Qualified Illinois Domestic Relations Orders. Allows for alternate payee's benefit to be based on a percentage of employee's benefit. Effective July 1, 2006.

2006 Session

- No Change

2007 Session

HB 49

- Approved August 17, 2007.
- Provides that, beginning on the effective date, legally adopted children shall be entitled to the same benefits as other children, and no child's or survivor's benefit shall be disallowed because the child is an adopted child.

SB 1169

- Approved August 28, 2007.
- Provides that, in order for an Illinois finance entity to be eligible for investment or deposit of retirement system or pension fund assets, the Illinois finance entity must annually certify that it complies with the requirements of the High Risk Home Loan Act and the rules adopted pursuant to that Act that are applicable to that Illinois finance entity. Requires the retirement system or pension fund to divest its assets with the Illinois finance entity if the certification is not made. Provides that these certification requirements are severable.

EXHIBIT S
HISTORY OF RECOMMENDED EMPLOYER MULTIPLES AND TAXES LEVIED

Year of Report	Statutory Multiple	Normal Cost Plus Interest	Normal Cost Plus 30-Year Amortization [12]	Normal Cost Plus 30-Year % of Salary Amortization [12]	Tax Levy Year	City	Park	Total Tax Levy
1983[1,2]	**1.37**	**1.54**	**2.16**	**1.21**	1983	**14,231,000**	**29,000**	**14,260,000**
1984	**1.37**	**1.58**	**2.04**	**1.30**	1984	**15,606,000**	**32,000**	**15,638,000**
1985[2]	**1.37**	**1.60**	**2.08**	**1.33**	1985	**15,618,000**	**29,000**	**15,647,000**
1986[1]	**1.37**	**0.99**	**1.84**	**0.94**	1986	**15,373,000**	**25,000**	**15,398,000**
1987[1]	**1.37**	**1.13**	**1.90**	**1.03**	1987	**15,260,000**	**21,000**	**15,281,000**
1988	**1.37**	**1.03**	**1.87**	**0.98**	1988	**15,380,000**	**20,000**	**15,400,000**
1989[1,2]	**1.37**	**0.56**	**1.49**	**0.56**	1989	**15,442,000**	**14,000**	**15,456,000**
1990[1,2]	**1.37**	**1.01**	**1.80**	**0.93**	1990	**15,261,000**	**12,000**	**15,273,000**
1991	**1.37**	**0.93**	**1.70**	**0.90**	1991	**16,382,000**	**10,000**	**16,392,000**
1992[2]	**1.37**	**0.80**	**1.75**	**0.80**	1992	**16,835,000**	**11,000**	**16,846,000**
1993 [2]	**1.37**	**0.83**	**1.96**	**0.83**	1993	**18,036,000**	**11,000**	**18,047,000**
1994[1,2]	**1.37**	**0.64**	**1.84**	**0.64**	1994	**17,069,000**	**12,000**	**17,081,000**
1995 [2]	**1.37**	**0.75**	**1.87**	**0.75**	1995	**18,726,000**	**9,500**	**18,735,500**
1996	**1.37**	**0.66**	**1.75**	**0.66**	1996	**20,037,300**	**6,900**	**20,044,200**
1997[1,2,3,4]	**1.37**	**N/A**	**N/A**	**N/A**	1997	**19,645,400**	**4,300**	**19,649,700**
1998[1,2,4]	**1.37**	**N/A**	**N/A**	**N/A**	1998	**19,757,000**	**4,600**	**19,761,600**
1999[1,4,5]	**1.00**	**N/A**	**N/A**	**N/A**	1999	**14,676,000**	**1,898**	**14,677,898**
2000[4]	**1.00**	**N/A**	**N/A**	**N/A**	2000[6]	**0**	**0**	**0**
2001[4]	**1.00**	**N/A**	**N/A**	**N/A**	2001[7]	**0**	**0**	**0**
2002[2,4]	**1.00**	**N/A**	**N/A**	**N/A**	2002[8]	**0**	**0**	**0**
2003 [2]	**1.00**	**0.44**	**0.43**	**0.53**	2003[9]	**0**	**0**	**0**
2004 [1,2]	**1.00**	**0.67**	**0.67**	**0.63**	2004[10]	**0**	**0**	**0**
2005 [1]	**1.00**	**1.18**	**1.23**	**0.63**	2005[11]	**0**	**0**	**0**
2006	**1.00**	**1.54**	**1.64**	**1.30**	2006[13]	**0**	**0**	**0**
2007	**1.00**	**1.12**	**1.19**	**0.99**	2007	**15,460,000**	**0**	**15,460,000**

[1] Change in actuarial assumptions

[2] Change in benefits

[3] Change in asset valuation method to GASB

[4] No contribution is required under these valuation methods

[5] Change in actuary

[6] Tax levy based on the statutory multiple would be $16,726,700, of which $100 is for Park

[7] Tax levy based on the statutory multiple would be $16,504,660

[8] Tax levy based on the statutory multiple would be $16,892,000

[9] Tax levy based on the statutory multiple would be $19,430,000

[10] Tax levy based on the statutory multiple would be $19,570,600

[11] Tax levy based on the statutory multiple would be $18,970,900

[12] 40-year amortization for years prior to 2006; 30-year amortization for 2006 and after

[13] Tax levy based on the statutory multiple would be $17,193,400

EXHIBIT T
ANNUAL REQUIRED CONTRIBUTIONS OF EMPLOYER AND TREND INFORMATION

Year	Annual Required Contribution (ARC) of the Employer[1]	Required Statutory Basis[2]	Actual[3]	Percent of ARC Contributed
1998	$ -	$ 18,971,520	$ 19,724,301	N/A
1999	-	14,089,822	14,406,579	N/A
2000[4]	-	16,057,536	683,352	N/A
2001[4]	-	15,844,464	659,946	N/A
2002[4]	-	16,216,320	82,865	N/A
2003[4]	-	18,652,733	366,920	N/A
2004[4]	8,513,018	18,787,778	202,684	2.38%
2005[4]	12,774,103	18,212,098	40,435	0.32%
2006[4]	21,142,739	16,505,724	106,270	0.50%
2007	21,725,805	14,840,698	15,458,982	71.15%

[1] Under Normal Cost plus Level-Dollar Amortization. Amortization period of 30 years beginning in 2007 and 40 years prior to 2007. Negative ARC values are set to zero, as no contribution is then required.
[2] Tax levy after 4.00 percent overall loss.
[3] Net tax levy plus miscellaneous. Includes prior year adjustments for taxes beginning in 1991.
[4] The City of Chicago did not levy a tax for the Fund this year.

Year	Assets Available for Benefits as a % of Actuarial Accrued Liability	Unfunded Actuarial Accrued Liability (Surplus) as a % of Covered Payroll End of Year	Employer Contribution as a % of Covered Payroll
1998	118.40%	(139.36)%	11.52%
1999	129.09%	(216.57)%	8.44%
2000	133.90%	(237.80)%	0.39%
2001	125.24%	(167.58)%	0.36%
2002	111.32%	(84.12)%	0.04%
2003	103.15%	(24.91)%	0.18%
2004	98.53%	14.38 %	0.10%
2005	93.88%	58.37 %	0.02%
2006	91.98%	75.15 %	0.06%
2007	95.03%	47.70 %	8.02%

Actuarial accrued liabilities and contributions include pension and OPEB.

EXHIBIT W
HISTORY OF RETIREES AND BENEFICIARIES
ADDED TO PAYROLLS

Year	Added to Payroll No.	Added to Payroll Ann. Benefits [1]	Removed from Payroll No.	Removed from Payroll Ann. Benefits	Payroll End of Year No.	Payroll End of Year Ann. Benefits	Average Annual Benefit	Increase in Average Benefit
Employee Annuitants (Male and Female)								
1998 [2]	485	$ 18,846,565	134	$ 2,040,866	2,808	$ 57,648,658	$ 20,530	23.50%
1999	44	1,850,687	165	2,650,429	2,687	56,848,916	21,157	3.05%
2000	56	1,932,680	174	2,592,545	2,569	56,189,051	21,872	3.38%
2001	53	1,278,686	141	1,023,883	2,481	56,443,854	22,750	4.01%
2002	152	6,390,266	172	3,568,213	2,461	59,265,907	24,082	5.85%
2003	150	6,731,957	139	2,773,616	2,472	63,224,248	25,576	6.20%
2004 [2]	525	23,029,473	161	3,507,001	2,836	82,746,720	29,177	14.08%
2005	55	3,997,885	154	3,287,338	2,737	83,457,267	30,492	4.51%
2006	79	4,971,772	133	3,475,111	2,683	84,953,928	31,664	3.84%
2007	95	6,301,188	134	3,363,972	2,644	87,891,144	33,242	4.98%
Surviving Spouse Annuitants								
1998	83	$ 5,183,302	82	$ 744,341	1,414	$ 13,878,195	$ 9,815	46.93%
1999	85	875,659	102	936,528	1,397	13,817,326	9,891	0.77%
2000	83	908,129	74	729,344	1,406	13,996,111	9,955	0.64%
2001	74	841,721	75	721,476	1,405	14,116,356	10,047	0.92%
2002	101	1,329,509	84	832,813	1,422	14,613,052	10,276	2.28%
2003	59	807,971	86	847,204	1,395	14,573,819	10,447	1.67%
2004	68	1,030,666	84	849,453	1,379	14,755,032	10,700	2.42%
2005 [3]	84	1,108,608	96	950,157	1,367	14,913,483	10,910	1.96%
2006 [3]	69	1,052,875	101	962,926	1,335	15,003,432	11,239	3.01%
2007 [3]	68	1,007,856	87	846,660	1,316	15,164,628	11,523	2.53%

[1] *Annual benefits added to payroll include post-retirement increase amounts.*
[2] *Early retirement incentive offered to employees.*
[3] *Includes one Reversionary Annuitant.*

GASB EXHIBITS

EXHIBIT A-1
GASB #25, #27, #43, AND #45 DISCLOSURES

GASB: Financial Accounting Information

In an effort to enhance the understandability and usefulness of the pension information that is included in the financial reports of pension plans for state and local governments, the Governmental Accounting Standards Board (GASB) has issued Statement No. 25 – Financial Reporting for Defined Benefit Pension Plans and Statement No. 27 – Accounting for Pensions by State and Local Governmental Employers. Under GASB #25 and #27, systems select one actuarial method from several acceptable alternatives, and report all information on this one basis. GASB has issued Statement No. 43 – Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans and Statement No. 45 – Accounting and Financial Reporting by Employers for Postemployment Benefits Other Than Pensions. GASB #43 and #45 pertain to postretirement benefits other than pensions and are similar to GASB #25 and #27.

This report includes the following exhibits with information required to be reported under GASB #25, #27, #43 and #45.

Exhibit A-2: Schedule of Funding Progress for GASB #25

This exhibit shows a history of funding progress under GASB. The funding progress is a comparison of Actuarial Value of Assets with the Actuarial Accrued Liability (AAL), and a comparison of the unfunded AAL (UAAL) with payroll.

Exhibit A-3: Schedule of Employer Contributions for GASB #25

This exhibit shows the Annual Required Contribution (ARC) as computed under GASB #25.

Exhibit A-4: Supplementary Information for GASB #25

This exhibit has certain information required in the notes to the Plan financial reports.

Exhibit A-5: History of Annual Pension Cost and Contributions Made for GASB #27 from 1997

This exhibit shows the components of annual pension cost (ARC, interest on the Net Pension Obligation (NPO), and the adjustment to the ARC), increase or decrease in the NPO, and the NPO at the end of the year for years 1997-2007. The exhibit also includes the dollar amount of City contributions made.

Exhibit A-6: Pension Cost Summary for GASB #27

This exhibit shows a six-year summary of annual pension cost, percentage of annual pension cost contributed that year and NPO at the end of the year.

Exhibit A-7: Development of Net Pension Obligation (NPO) at January 1, 1997

This exhibit documents the calculation of the pension liability at transition in accordance with GASB #27.

Exhibit A-8: Supplementary Information for GASB #27

This exhibit has certain information required in the notes to the City financial reports.

Exhibit A-9: Schedule of Funding Progress for GASB #43

This exhibit shows a history of funding progress under GASB #43. The funding progress is a comparison of Actuarial Value of Assets with the Actuarial Accrued Liability (AAL), and a comparison of the unfunded AAL (UAAL) with payroll.

Exhibit A-10: Schedule of Employer Contributions for GASB #43

This exhibit shows the Annual Required Contribution (ARC) as computed under GASB #43.

Exhibit A-11: History of Annual OPEB Cost and Contributions Made for GASB #45 from 2007

This exhibit shows the components of annual OPEB cost (ARC, interest on the Net OPEB Obligation (NOO), and the adjustment to the ARC), increase or decrease in the NOO, and the NOO at the end of the year for year 2007. The exhibit also includes the dollar amount of City contributions made to pay current year health insurance supplement benefits.

Exhibit A-12: OPEB Cost Summary for GASB #45

This exhibit shows a summary of annual OPEB cost, percentage of annual OPEB cost contributed that year, and NOO at the end of the year.

Exhibit A-13: Supplementary Information for GASB #43 and #45

This exhibit has certain information required in the notes to the Plan and City financial reports.

EXHIBIT A-2

LABORERS' AND RETIREMENT BOARD EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO

SCHEDULE OF FUNDING PROGRESS FOR GASB #25

Actuarial Valuation Date	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) Entry Age (b)	Unfunded AAL (UAAL) (b - a)	Funded Ratio (a/b)	Covered Payroll (c)	UAAL as a Percentage of Covered Payroll [(b - a) / c]
1998	$ 1,530,395,014	$ 1,292,611,712	$ (237,783,302)	118.40%	$ 170,627,112	(139.36)%
1999	1,690,749,716	1,309,772,341	(380,977,375)	129.09%	175,914,112	(216.57)%
2000	1,737,971,109	1,297,913,880	(440,057,229)	133.90%	185,051,048	(237.80)%
2001	1,756,080,291	1,402,138,620	(353,941,671)	125.24%	211,203,088	(167.58)%
2002	1,715,073,438	1,540,604,761	(174,468,677)	111.32%	207,403,973	(84.12)%
2003	1,679,796,167	1,628,563,033	(51,233,134)	103.15%	205,691,917	(24.91)%
2004	1,649,959,130	1,674,614,651	24,655,521	98.53%	171,476,937	14.38%
2005 [1]	1,635,595,437	1,742,300,488	106,705,051	93.88%	182,809,397	58.37%
2006 [2]	1,664,058,080	1,767,682,490	103,624,410	94.14%	193,176,272	53.64%
2007	1,757,710,948	1,808,295,354	50,584,406	97.20%	192,847,482	26.23%

[1] *OPEB liabilities are discounted at a rate of 4.50 percent beginning in 2005.*

[2] *OPEB liabilities excluded beginning in 2006.*

EXHIBIT A-3

LABORERS' AND RETIREMENT BOARD EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO

SCHEDULE OF EMPLOYER CONTRIBUTIONS FOR GASB #25

	2007 [3]	2006 [3]	2005	2004	2003	2002
1. Contribution Multiplier	1.00	1.00	1.00	1.00	1.00	1.00
2. Payroll (beginning of year)	$193,176,272	$182,809,397	$171,476,937	$205,691,917	$207,403,973	$211,203,088
3. City of Chicago Contribution, Net of Reserve for Loss in Tax Collection	13,256,147	106,270	40,435	202,684	366,920	82,865
4. City of Chicago Contribution as a Percent of Covered Payroll	6.86%	0.06%	0.02%	0.10%	0.18%	0.04%
5. Employee Contributions	18,413,407	18,791,442	16,256,802	22,591,435	19,798,759	20,189,214
6. Employee Contributions as a Percent of Covered Payroll	9.53%	10.28%	9.48%	10.98%	9.55%	9.56%
7. Current Year Normal Cost	28,484,278	27,115,824	24,764,145	29,456,126	29,478,171	27,048,056
8. Normal Cost as a Percent of Covered Payroll	14.75%	14.83%	14.44%	14.32%	14.21%	12.81%
9. Level Dollar Amortization of the Unfunded Liability [1]	8,522,861	5,060,805	1,914,459	(3,978,166)	(13,547,196)	(27,482,968)
10. Level Dollar Amortization as a Percent of Covered Payroll [1]	4.41%	2.77%	1.12%	(1.93)%	(6.53)%	(13.01)%
11. Interest Adjustment for Semi-Monthly Payment	1,504,032	1,307,712	995,379	950,583	594,385	(16,227)
12. Actuarially Determined Contribution (ADC) [2] (NC + level dollar amort. + interest adjustment)	38,511,172	33,484,341	27,673,983	26,428,543	16,525,360	-
13. ADC as a Percent of Covered Payroll	19.93%	18.31%	16.14%	12.85%	7.97%	0.00%
14. Annual Required Contribution (ARC) [2] (ADC - estimated employee contributions)	21,725,805	17,599,766	12,774,103	8,513,018	-	-
15. ARC as a Percent of Covered Payroll	11.25%	9.63%	7.45%	4.14%	0.00%	0.00%

[1] Amortization period of 30 years beginning in 2007 and 40 years prior to 2007.
[2] ADC and ARC amounts cannot be less than zero.
[3] ARC excludes amounts attributable to health insurance supplement beginning in 2006.

In the year 2007, City contributions and miscellaneous income to fund pension benefits totaled $13,256,147 or 6.87 percent of payroll. In addition, employee contributions were $18,413,407 or 9.53 percent of payroll. The Annual Required Contribution (ARC) was equal to $21,725,805; therefore, there was a deficit of contributions and miscellaneous income of $8,469,658 or 4.39 percent of payroll.

EXHIBIT A-4
SUPPLEMENTARY INFORMATION FOR
GASB #25

The information presented in this required supplementary schedule was determined as part of the actuarial valuations at the dates indicated. Additional information for the latest actuarial valuation is as follows:

Valuation Date	December 31, 2007
Actuarial Cost Method	Entry Age Normal
Actuarial Value of Assets	5-year smoothed market
Amortization Method	Level dollar; Open
Remaining Amortization Period	30 years
Actuarial Assumptions:	
Pension Investment Rate of Return [1]	8.0%
Projected Base Salary Increases [1]	4.5% per year
[1] Includes Inflation at:	3.0% per year
Post Retirement Benefit Increases	3.0% per year beginning at the earlier of 1) the later of the 1st of January of the year after retirement and age 60 2) the later of the 1st of January of the year after the second anniversary of retirement retirement and age 53

Actuarial Accrued Liability (AAL)

	December 31, 2006 [2]	December 31, 2007 [2]
Payable to Retirees and Beneficiaries	$ 1,022,060,481	$ 1,050,540,048
Current Employees:		
Accumulated Employee Contributions Including Statutory Interest	237,321,146	247,854,869
Payable to Vested and Non-Vested Employees (not split)	508,300,863	509,900,437
Total Actuarial Accrued Liability	$ 1,767,682,490	$ 1,808,295,354
Net Plan Actuarial Assets	1,664,058,080	1,757,710,948
Unfunded AAL (assets in excess of AAL)	$ 103,624,410	$ 50,584,406
Percent Funded	94.14 %	97.20 %
Unfunded AAL as Percent of Payroll	53.64 %	26.23 %
Payroll	$ 193,176,272	$ 192,847,482

[2] *Excludes liability for health insurance supplement.*

EXHIBIT A-5
HISTORY OF ANNUAL PENSION COST AND CONTRIBUTIONS MADE FOR GASB #27 FROM 1997

Year Ending December 31:	2002	2003	2004	2005	2006	2007
Contribution Rates						
Plan Members:	8.5%	8.5%	8.5%	8.5%	8.5%	8.5%
City: Proceeds from a tax levy not more than an amount equal to the total amount of contributions by the employees to the Fund made in the calendar year two years prior to the year for which the annual applicable tax is levied, multiplied by: [1]	1.00	1.00	1.00	1.00	1.00	1.00
Annual Pension Cost						
Annual Required Contribution (ARC)	$ -	$ -	$ 8,513,018	$ 12,774,103	$ 21,142,739	$ 21,725,805
Interest on NPO	(20,424,891)	(21,669,708)	(22,230,417)	(21,617,869)	(20,650,015)	(19,015,660)
Adjustment to ARC	4,947,535	15,027,772	21,576,925	20,982,384	20,042,981	19,549,910
Annual Pension Cost	$ (15,477,356)	$ (6,641,936)	$ 7,859,526	$ 12,138,618	$ 20,535,705	$ 22,260,055
Employer Contributions [2]	$ 82,865 [3]	$ 366,920 [3]	$ 202,684 [3]	$ 40,435 [3]	$ 106,270 [3]	$ 13,256,147
Net Pension Obligations (NPO)						
NPO at Beginning of Year	$ (255,311,132)	$ (270,871,353)	$ (277,880,209)	$ (270,223,367)	$ (258,125,184)	$ (237,695,749)
Increase/(Decrease) in NPO	(15,560,221)	(7,008,856)	7,656,842	12,098,183	20,429,435	9,003,908
NPO at End of Year	$ (270,871,353)	$ (277,880,209)	$ (270,223,367)	$ (258,125,184)	$ (237,695,749)	$ (228,691,841)

[1] The proceeds from the tax levy less health insurance supplement benefit payments are contributed to fund the pension benefits beginning in 2007.
[2] Provided by prior actuary for years before 1999.
[3] The City of Chicago did not levy a tax for Laborers' this year. These amounts include miscellaneous income and changes in reserves for tax loss and collections for taxes more than five years old.

EXHIBIT A-5 (CONT'D)
HISTORY OF ANNUAL PENSION COST AND CONTRIBUTIONS MADE FOR GASB #27 FROM 1997

Year Ending December 31:	1997	1998	1999	2000	2001
Contribution Rates					
Plan Members:	8.5%	8.5%	8.5%	8.5%	8.5%
City: Proceeds from a tax levy not more than an amount equal to the total amount of contributions by the employees to the Fund made in the calendar year two years prior to the year for which the annual applicable tax is levied, multiplied by: [1]	1.37	1.37	1.00	1.00	1.00
Annual Pension Cost					
Annual Required Contribution (ARC)	$ -	$ -	$ -	$ -	$ -
Interest on NPO	(10,936,776)	(13,500,288)	(15,344,702)	(17,724,805)	(19,010,060)
Adjustment to ARC	10,936,776	13,500,288	-	2,342,460	1,984,628
Annual Pension Cost	$ -	$ -	$ (15,344,702)	$ (15,382,345)	$ (17,025,432)
Employer Contributions [2]	$ 32,043,902	$ 23,055,176	$ 14,406,579	$ 683,352 [3]	$ 659,946 [3]
Net Pension Obligations (NPO)					
NPO at Beginning of Year	$ (136,709,698)	$ (168,753,600)	$ (191,808,776)	$ (221,560,057)	$ (237,625,754)
Increase/(Decrease) in NPO	(32,043,902)	(23,055,176)	(29,751,281)	(16,065,697)	(17,685,378)
NPO at End of Year	$ (168,753,600)	$ (191,808,776)	$ (221,560,057)	$ (237,625,754)	$ (255,311,132)

[1] The proceeds from the tax levy less health insurance supplement benefit payments are contributed to fund the pension benefits beginning in 2007.
[2] Provided by prior actuary for years before 1999.
[3] The City of Chicago did not levy a tax for Laborers' this year. These amounts include miscellaneous income and changes in reserves for tax loss and collections for taxes more than five years old.

EXHIBIT A-6
PENSION COST SUMMARY FOR GASB #27

Year Ended December 31	Annual Pension Cost	% of Annual Pension Cost Contributed	Net Pension Obligation
2002	$ (15,477,356)	N/A	$ (270,871,353)
2003	(6,641,936)	N/A	(277,880,209)
2004	7,859,526	2.58%	(270,223,367)
2005	12,138,618	0.33%	(258,125,184)
2006	20,535,705	0.52%	(237,695,749)
2007	22,260,055	59.55%	(228,691,841)

EXHIBIT A-7
DEVELOPMENT OF NET PENSION OBLIGATION (NPO) AT JANUARY 1, 1997

Year Ending December 31:	1987	1988	1989	1990	1991	1992	1993	1994	1995	1996
Assumptions and Method										
Interest Rate	7.5%	7.5%	7.5%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%
Amortization Period (years)	40	40	40	40	40	40	40	40	40	40
Cost Method	EAN	EAN	EAN	EAN	EAN	EAN	EAN	EAN	EAN	EAN
Annual Pension Cost										
Actuarially Determined Contribution (ADC)										
Normal Cost	$ 18,826,921	$ 20,008,465	$ 19,803,585	$ 17,819,965	$ 20,777,427	$ 21,637,649	$ 20,261,167	$ 21,316,661	$ 20,451,183	$ 21,340,898
40 Year Amortization	(693,500)	935,719	(151,802)	(3,030,467)	868,508	(925,113)	(5,449,447)	(7,246,462)	(7,571,950)	(13,950,958)
Total ADC	$ 18,133,421	$ 20,944,184	$ 19,651,783	$ 14,789,498	$ 21,645,935	$ 20,712,536	$ 14,811,720	$ 14,070,199	$ 12,879,233	$ 7,389,940
Interest on NPO	-	(628,987)	(1,146,199)	(1,796,270)	(2,998,697)	(3,639,511)	(4,348,031)	(5,806,534)	(7,176,840)	(8,775,457)
Adjustment to ADC	-	642,102	1,155,863	1,811,417	3,023,982	3,670,199	4,384,694	5,855,495	7,237,356	8,849,453
Annual Pension Cost	$ 18,133,421	$ 20,957,299	$ 19,661,447	$ 14,804,645	$ 21,671,220	$ 20,743,224	$ 14,848,383	$ 14,119,160	$ 12,939,749	$ 7,463,936
Contributions for Year										
Employer Contributions	$ 14,745,709	$ 15,157,663	$ 15,257,738	$ 17,029,493	$ 15,989,678	$ 16,574,721	$ 17,734,532	$ 16,954,732	$ 18,311,622	$ 19,623,717
Employee Contributions	11,774,209	11,740,621	12,529,606	12,805,486	13,691,711	13,025,003	15,345,146	14,293,250	14,610,842	14,856,703
Total Contributions	$ 26,519,918	$ 26,898,284	$ 27,787,344	$ 29,834,979	$ 29,681,389	$ 29,599,724	$ 33,079,678	$ 31,247,982	$ 32,922,464	$ 34,480,420
Net Pension Obligations (NPO)										
NPO at Beginning of Year	$ -	$ (8,386,497)	$ (14,327,482)	$ (22,453,379)	$ (37,483,713)	$ (45,493,882)	$ (54,350,382)	$ (72,581,677)	$ (89,710,499)	$ (109,693,214)
Annual Pension Cost	18,133,421	20,957,299	19,661,447	14,804,645	21,671,220	20,743,224	14,848,383	14,119,160	12,939,749	7,463,936
Total Contributions	(26,519,918)	(26,898,284)	(27,787,344)	(29,834,979)	(29,681,389)	(29,599,724)	(33,079,678)	(31,247,982)	(32,922,464)	(34,480,420)
NPO at End of Year	$ (8,386,497)	$ (14,327,482)	$ (22,453,379)	$ (37,483,713)	$ (45,493,882)	$ (54,350,382)	$ (72,581,677)	$ (89,710,499)	$ (109,693,214)	$ (136,709,698)

EXHIBIT A-8
SUPPLEMENTARY INFORMATION FOR
GASB #27

Valuation Date	December 31, 2007
Actuarial Cost Method	Entry Age Normal
Actuarial Value of Assets	5-year smoothed market
Amortization Method	Level dollar; Open
Remaining Amortization Period	30 years
Actuarial Assumptions:	
Pension Investment Rate of Return [1]	8.0%
Projected Base Salary Increases [1]	4.5% per year
[1] Includes Inflation at:	3.0% per year
Post Retirement Benefit Increases	3.0% per year beginning at the earlier of 1) the later of the 1st of January of the year after retirement and age 60 2) the later of the 1st of January of the year after the second anniversary of retirement retirement and age 53

Actuarial Accrued Liability (AAL)

	December 31, 2006	December 31, 2007[2]
Payable to Retirees and Beneficiaries	$ 1,046,426,600	$ 1,050,540,048
Current Employees:		
Accumulated Employee Contributions Including Statutory Interest	237,321,146	247,854,869
Payable to Vested and Non-Vested Employees (not split)	525,488,397	509,900,437
Total Actuarial Accrued Liability	$ 1,809,236,143	$ 1,808,295,354
Net Plan Actuarial Assets	1,664,058,080	1,757,710,948
Unfunded AAL (assets in excess of AAL)	$ 145,178,063	$ 50,584,406
Percent Funded	91.98 %	97.20 %
Unfunded AAL as Percent of Payroll	75.15 %	26.23 %
Payroll	$ 193,176,272	$ 192,847,482

[2] *Excludes liability for health insurance supplement.*

EXHIBIT A-9
SCHEDULE OF FUNDING PROGRESS FOR GASB #43

Actuarial Valuation Date	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) Entry Age (b)	Unfunded AAL (UAAL) (b - a)	Funded Ratio (a/b)	Covered Payroll (c)	UAAL as a Percentage of Covered Payroll [(b - a) / c]
2006	$ -	$ 41,553,653	$ 41,553,653	0.00%	$ 193,176,272	21.51%
2007	-	41,411,164	41,411,164	0.00%	192,847,482	21.47%

EXHIBIT A-10
SCHEDULE OF EMPLOYER CONTRIBUTIONS FOR GASB #43

	2007	2006
1. Payroll (beginning of year)	$193,176,272	$182,809,397
2. Current Year Normal Cost	1,045,917	1,023,208
3. Normal Cost as a Percent of Covered Payroll	0.54%	0.56%
4. 30-Year Level Dollar Amortization of the Unfunded Liability	2,441,189	2,439,744
5. 30-Year Level Dollar Amortization as a Percent of Covered Payroll	1.26%	1.33%
6. Interest Adjustment for Semi-Monthly Payment	80,579	80,021
7. Actuarially Determined Contribution (ADC) (NC + 30-year level dollar + interest adjustment)	3,567,685	3,542,974
8. ADC as a Percent of Covered Payroll	1.85%	1.94%
9. Annual Required Contribution (ARC) (ADC - estimated employee contributions)	3,567,685	3,542,974
10. ARC as a Percent of Covered Payroll	1.85%	1.94%
11. City of Chicago Contribution	2,202,835	0 [1]
12. City of Chicago Contribution as a Percent of Covered Payroll	1.14%	0.00%
13. Percentage of ARC Contributed	61.74%	0.00%

[1] *The City of Chicago did not make a contribution for Laborers' for 2006. The health insurance supplement benefits were financed by Plan investment income.*

EXHIBIT A-11
HISTORY OF ANNUAL OPEB COST AND CONTRIBUTIONS MADE FOR GASB #45 FROM 2007

Year Ending December 31:		2007
Annual OPEB Cost		
Annual Required Contribution (ARC)	$	3,567,685
Interest on NOO		-
Adjustment to ARC		-
Annual OPEB Cost	$	3,567,685
Employer Contributions	$	2,202,835
Net OPEB Obligations (NOO)		
NOO at Beginning of Year	$	-
Increase/(Decrease) in NOO		1,364,850
NOO at End of Year	$	1,364,850

EXHIBIT A-12
OPEB COST SUMMARY FOR GASB #45

Year Ended December 31		Annual OPEB Cost	% of Annual OPEB Cost Contributed		Net OPEB Obligation
2007	$	3,567,685	61.74%	$	1,364,850

EXHIBIT A-13
SUPPLEMENTARY INFORMATION FOR
GASB #43 AND #45

Valuation Date	December 31, 2007
Actuarial Cost Method	Entry Age Normal
Actuarial Value of Assets	No Assets (Pay-as-you-go)
Amortization Method	Level dollar; Open
Remaining Amortization Period	30 years
Actuarial Assumptions:	
OPEB Investment Rate of Return [1]	4.5%
Projected Base Salary Increases [1]	4.5% per year
[1] Includes Inflation at:	3.0% per year
Healthcare Cost Trend Rate	0% [2]

Actuarial Accrued Liability (AAL)

	December 31, 2006 [3]	December 31, 2007 [3]
Payable to Retirees and Beneficiaries	$ 24,366,119	$ 24,039,959
Current Employees:		
Accumulated Employee Contributions		
Including Statutory Interest	-	-
Payable to Vested and Non-Vested		
Employees (not split)	17,187,534	17,371,205
Total Actuarial Accrued Liability	$ 41,553,653	$ 41,411,164
Net Plan Actuarial Assets	-	-
Unfunded AAL (assets in excess of AAL)	$ 41,553,653	$ 41,411,164
Percent Funded	0.00 %	0.00 %
Unfunded AAL as Percent of Payroll	21.51 %	21.47 %
Payroll	$ 193,176,272	$ 192,847,482

[2] *Trend not applicable - Fixed dollar subsidy.*
[3] *Actuarial Accrued Liability for OPEB at Valuation Date.*